



AGENDA

December 7, 2016

CITY COUNCIL MEETING HOUSING AUTHORITY MEETING

City Council Chambers
311 Vernon Street
Roseville, California

1. CALL TO ORDER

2. ROLL CALL

Vice Mayor: Bonnie Gore
Councilmember: John Allard
Councilmember: Tim Herman
Councilmember: Scott Alvord
Mayor: Susan Rohan

3. PLEDGE OF ALLEGIANCE

4. MEETING PROCEDURES

NOTICE TO THE PUBLIC

All Items on the agenda will be open for the public comment before final action is taken. Speakers are requested to restrict comments to the item as it appears on the agenda and stay within a five (5) - minute time limit. The Mayor has the discretion of limiting the total discussion time for an item.

5. PRESENTATIONS

5.1. Roseville Chamber of Commerce - SPLASH Proceeds

Presentation to the City of Roseville Parks, Recreation and Libraries Department of the proceeds from the 2016 SPLASH event to benefit youth programs within the City.

CONTACT: Sonia Orozco 916-774-5263 sorozco@roseville.ca.us

6. PUBLIC COMMENTS

NOTICE TO THE PUBLIC

Persons may address the City Council on items not on this agenda. Please complete a "Speaker Information Card" and present it to the City Clerk prior to the start of the meeting. Speakers shall restrict their comments to issues that are within the subject jurisdiction of the City Council and limit their comments to three (3) minutes per person. The total time allocated for Public Comment is 25 minutes. The Brown Act, with certain exceptions, does not permit the City Council to discuss or take action on issues that are not listed on the agenda.

7. CONSENT CALENDAR

NOTICE TO THE PUBLIC

All matters listed under Consent Calendar are considered to be routine and all will be passed by one motion. There will be no discussion of these items unless members of the City Council or the public request specific items be removed from the Consent Calendar for separate discussion. Any member of the public may address the City Council on items on the Consent Calendar. Public comments on any item or items on the Consent Calendar are limited to five (5) minutes per speaker

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

7.1. Oak Street Parking Garage Project - Approval of Plans and Specifications

Memo from Associate Engineer Luz "Nina" Buelna and Public Works Director Rhon Herndon recommending Council approve the plans and specifications for the Oak Street Parking Garage Project which will construct a seven story parking garage along Oak Street behind the Roseville Theater. The total project cost is estimated at approximately \$14.1 million. Funding has already been approved by Council from the following budgets: FY2014-15 Capital Improvement Project, 2006 Redevelopment Agency Bond Fund transfer, Vehicle Replacement Fund Loan, Public Facilities funds, and Strategic Improvement Funds loan.

CC #: 8145

File #: 0900-04

CONTACT: Luz "Nina" Buelna 916-746-1300 nbuelna@roseville.ca.us

7.2. Laurel T. Stizzo (F-50) Park Project - Approval of Plans and Specifications and Authorize Staff to Call for Bids

Memo from Park Development Analyst Rjahja Canlas and Parks, Recreation & Libraries Director Dion Louthan recommending Council approve the plans and specifications for the Laurel T. Stizzo (F-50) Park Project and authorize staff to call for bids. The project will include installation of multi-use turf, children's play area, swings, adult fitness equipment, parking lot, picnic area, landscaping and irrigation. The estimate for construction is \$1,793,636.00. Funding for the project was included in the West Roseville Specific Park Plan Development Fund and approved as part of FY2014-15 budget. Funding for maintenance will be through the Westpark Community Facilities District for Services. There will be no impact to

the General Fund.

CC #: 8132

File #: 0704-01

CONTACT: Rjahja Canlas 916-772-7529 rcanlas@roseville.ca.us

7.3. Central Park Phase 3 Project - Approval of Plans and Specifications and Authorize Staff to Call for Bids

Memo from Park Development Analyst Rjahja Canlas and Parks, Recreation and Library Director Dion Louthan recommending Council approve the plans and specifications for the Central Park Phase 3 Project and authorize staff to call for bids. The project includes installation of two ball fields, gravel parking lot, concrete pathways, underground electrical conduits for future sports lights, landscaping and irrigation. The estimate for construction is \$1,462,268.00. Funding for the project was approved in the FY2014-15 and FY2015-16 Citywide Park Fund budgets. Maintenance of the park is funded from the General Fund and will be allocated to the operating budget for FY2017-18.

CC #: 8131

File #: 0704-01

CONTACT: Rjahja Canlas 916-772-7529 rcanlas@roseville.ca.us

7.4. Decorative Street Lights (RFQ 01-3110) Purchase Order

Memo from Buyer Babette Owens and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 16-496 APPROVING A PURCHASE ORDER BETWEEN THE CITY OF ROSEVILLE AND JAM SERVICES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE AN ENTERPRISE AGREEMENT ON BEHALF OF THE CITY OF ROSEVILLE. JAM Services Inc. was the lowest responsive bidder for RFQ 01-3110 for LED acorn decorative street lights. The total estimated cost of the street lights from date of contract award through December 30, 2017 is \$335,431.14 or not to exceed department budgeted amounts. Funding is included in the Electric Department's FY2016-17 budget and in their proposed FY2017-18 budget pending Council approval of budgets. Staff is also requesting authorization to renew without further Council approval.

CC #: 8134

File #: 0203-07

CONTACT: Babette Owens 916-774-5704 bowens@roseville.ca.us

7.5. Security Guard Services (RFQ 2051) - Service Agreement Renewal

Memo from Buyer Babette Owens and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 16-489 APPROVING A SERVICE AGREEMENT RENEWAL BETWEEN THE CITY OF ROSEVILLE AND GREEN VALLEY SECURITY, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1703065). Staff recommends Council authorize a service agreement renewal with Green Valley Security, Inc. for security guard services utilizing RFQ 2051. The Pleasant Grove Wastewater Treatment Plant, the Electric Department Yard, 316 Vernon Street, and Downtown Library have an ongoing requirement for security guard

staffing in order to protect and safeguard assets and property, as well as report potential safety hazards and suspicious activities of unknown individuals when City staff is not on duty. The estimated annual cost of the security guard services is \$174,000.00. Funding is included in the Pleasant Grove Wastewater Treatment Plant, Electric Department, Building Maintenance, and Parks, Recreation and Library Department's FY2016-17 budgets and proposed FY2017-18 budgets.

CC #: 8147

File #: 0203-14

CONTACT: Babette Owens 916-774-5704 bowens@roseville.ca.us

7.6. Online Legal Research Databases - Sole Source Purchase Order Renewal

Memo from Paralegal Gretchen Hakala and City Attorney Robert Schmidt recommending Council approve the renewal of a sole source purchase order to Thomson Reuters for online legal research databases. The total three year purchase price will not exceed 94,795.20 and is budgeted for annually in the City Attorney's budget.

CC #: 8155

File #: 0500

CONTACT: Gretchen Hakala 916-774-5325 ghakala@roseville.ca.us

7.7. Structural Fire Helmet Purchase

Memo from Assistant Fire Chief Brian Diemer and Fire Chief Rick Bartee recommending Council authorize the purchase of structural firefighting helmets in the amount of \$80,000.00 from All Star Fire Equipment. The helmets will be utilized by the Fire Department for structure fires, vehicle accidents, gas leaks, and other emergency incidents. These helmets are direct replacements of helmets currently being utilized that are at their end of life. Funding is included in the Fire Department's annual fiscal budget. The dollars will be encumbered one year at a time pending Council approval of budgets for each year.

CC #: 8140

File #: 0324

CONTACT: Brian Diemer 916-746-1392 bdiemer@roseville.ca.us

7.8. Power Plant Maintenance Support – Service Agreement

Memo from Senior Power Plant Engineer Jason Miller and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 16-482 APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND PERFORMANCE MECHANICAL, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1705266). This item requests approval of a service agreement with Performance Mechanical, Inc. to provide maintenance support services for Roseville power plants. Total cost of the service is not to exceed \$2,500,000.00 based on an average annual cost of \$500,000.00 over five years. Funding is included in the Electric Operations Fund budget for FY2016-17 and funding for future years is subject to City Council approval.

CC #: 8133

File #: 0800-03

CONTACT: Jason Miller 916-746-1665 jmiller@roseville.ca.us

7.9. Residential LED Light Bulb Rebate Program - Service Agreement Amendment

Memo from Interim Electric Retail Services Supervisor David Bradford and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 16-493 APPROVING AMENDMENT NO. 1 TO SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND GREENLITE LIGHTING CORPORATION USA, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1604331). This is an amendment to the service agreement with Greenlite Lighting Corporation USA to extend the date of the service agreement by one year, December 31, 2016 to December 31, 2017 for the residential LED light bulb rebate program. There is no cost associated with this amendment.

CC #: 8154

File #: 0800-03

CONTACT: David Bradford 916-746-1672 dbradford@roseville.ca.us

7.10. Substation Auto Transformers – Service Agreement

Memo from Electric Operations Manager Jason Grace and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 16-484 APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND SPX TRANSFORMER SOLUTIONS INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1708203). This item requests approval of a service agreement with SPX Transformer Solutions, Inc. to provide servicing support for critical testing, maintenance, and repairs to substation transformers. Cost of the services are not to exceed \$225,000.00 over five years. Funding is included in the Electric Operations Fund budget for FY2016-17 and is subject to City Council approval in future year budgets for the term of the agreement.

CC #: 8135

File #: 0800-03

CONTACT: Jason Grace 916-774-5643 jgrace@roseville.ca.us

Resolutions

7.11. Routine Maintenance of Stream Channels and Drainage Facilities Project – Adopt Mitigated Negative Declaration, Approve Project, and Professional Services Agreement Amendment

Memo from Environmental Coordinator Mark Morse and Assistant City Manager Dominick Casey recommending Council adopt RESOLUTION NO. 16-494 ADOPTING AN INITIAL STUDY/MITIGATED NEGATIVE DECLARATION, APPROVING THE MITIGATION MONITORING AND REPORTING PLAN, AND APPROVING THE ROUTINE MAINTENANCE OF STREAM CHANNELS AND DRAINAGE FACILITIES PROJECT; and adopt RESOLUTION NO. 16-495 APPROVING A FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND DOKKEN ENGINEERING, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON

BEHALF OF THE CITY OF ROSEVILLE. This is a request for adoption of the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities Project Initial Study/Mitigated Negative Declaration, approval of the project, and approval of a professional services agreement amendment with Dokken Engineering for preparation of a Habitat Mitigation Monitoring Plan and permit assistance in the amount of \$19,585.00. Funding is provided by the Environmental Utilities Department Stormwater Management and Solid Waste Disposal.

CC #: 8152

File #: 0309-03

CONTACT: Mark Morse 916-774-5499 mmorse@roseville.ca.us

7.12. Geographic Information System Custom Coding - Professional Services Agreement

Memo from GIS Analyst Jon Heisler and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 16-485 APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND SSP INNOVATIONS, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff is requesting approval of a professional services agreement for custom coding developed by SSP Innovations to create custom codes for existing ArcFM Geographic Information Systems software. The total contract amount is \$24,896.00 with funding provided by the Water, Wastewater, and Public Works (Streets Drainage) Departments divisional operation budgets.

CC #: 8137

File #: 0800-02

CONTACT: Jon Heisler 916-746-1741 jheisler@roseville.ca.us

7.13. Proposition 1B Grant Authorizations for Transit Purposes

Memo from Financial Analyst Elizabeth Haydu and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 16-481 AUTHORIZING CITY MANAGER OR HIS DESIGNEE TO SUBMIT PROPOSITION 1B GRANT FUND APPLICATIONS FOR TRANSIT PURPOSES AND TO EXECUTE ALL RELATED GRANT APPLICATIONS, FORMS AND AGREEMENTS. Staff requests City Council authorization to apply for, and execute, all related forms and agreements for Proposition 1B Transit System Safety, Security, and Disaster Response Account and Public Transportation Modernization, Improvement, and Service Enhancement Account Program grant funds totaling \$343,689.00. The grant funds will be used for the Downtown Class I Trail Project and the 800 MHZ Radio Replacement Project.

CC #: 8130

File #: 0214

CONTACT: Elizabeth Haydu 916-746-1302 ehaydu@roseville.ca.us

7.14. Street Closure Request - Commitment Day Fun Run - January 1, 2017

Memo from Community Relations Analyst Jamie Hazen and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 16-490 APPROVING AN AGREEMENT BY AND BETWEEN THE CITY OF

ROSEVILLE AND LIFETIME FITNESS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and approve street and lane closures on Stone Canyon Drive between the residential gate of the Stone Ridge subdivision and East Roseville Parkway; and westbound lanes two and three from Alexandra Drive to the Lifetime Fitness business entrance on East Roseville Parkway on Sunday January 1, 2017 from 8:30 a.m. - 11:30 a.m. for the Commitment Day 5K Run organized by Lifetime Fitness. All costs associated with this event for City services will be reimbursed by Lifetime Fitness.

CC #: 8148

File #: 0109-02

CONTACT: Jamie Hazen 916-774-5978 jhazen@roseville.ca.us

7.15. Residential New Construction Program - Professional Services Agreement

Memo from Senior Energy Services Account Representative Mark Riffey and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 16-491 APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND TRC SOLUTIONS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends Council approve a professional services agreement with TRC Solutions, Inc. for \$200,000.00 to implement and administer Roseville Electric Utility's residential new construction energy efficiency program. The term of the agreement begins in FY2017 and extends through FY2018. Funds are available in the FY2017 Electric Budget for public benefit programs. Future funding is pending City Council approval of the FY2018 budget.

CC #: 8149

File #: 0800-03

CONTACT: Mark A. Riffey 916-746-1667 mriffey@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

7.16. Court Settlement - Budget Adjustment

Memo from Fire Division Chief Jason Rizzi and Fire Chief Rick Bartee recommending Council adopt ORDINANCE NO. 5760 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff recommends that Council approve a budget adjustment to recognize \$20,000.00 in funds to be received from a court settlement related to the Certified Unified Program Agency, which regulates hazardous materials within the City of Roseville and allocate those funds for professional services. The funds will be utilized to digitize all regulatory files and historical documents consistent with other City Departments.

CC #: 8136

File #: 0324

CONTACT: Jason Rizzi 916-774-5802 jrizzi@roseville.ca.us

7.17. W-50B (Astill) Neighborhood Park - Approval of Master Plan, Park Development Agreement and Budget Adjustment

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council approve the master plan W-50B (Astill) Neighborhood Park in West Roseville, adopt RESOLUTION NO. 16-488 APPROVING A PARK DEVELOPMENT AGREEMENT FOR W-50B PARK SITE IMPROVEMENTS, BY AND BETWEEN THE CITY OF ROSEVILLE AND PULTE HOME CORPORATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5763 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Fee credits for West Roseville neighborhood park fund will be applied to this project. Maintenance costs will be approximately \$15,000.00/year. The funding source for maintenance is the West Roseville Community Facilities District for Services.

CC #: 8142

File #: 0704-01

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

7.18. Parks, Recreation & Libraries Capital Project Restructure - Budget Adjustment

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt ORDINANCE NO. 5761 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff requests Council approve a budget adjustment reclassifying specific projects as capital improvement projects rather than annual rehabilitation projects. These projects were already fully funded in the FY2016-17 budget with available fund balance from the General CIP Rehabilitation Fund. Approval of this request will simply reclassify the project types from annual projects to capital improvement projects. No additional funding is being requested, so there is no net impact to the General CIP Rehabilitation Fund or the General Fund.

CC #: 8138

File #: 0201-01 & 0704

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

7.19. Staffing Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5762 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5756, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE JANUARY 7, 2017, AS AN URGENCY MEASURE. Staff is recommending the City Council approve adding 1.00 Arborist Technician, 1.00 Aquatics Maintenance Technician and 1.00 Recreation Leader allocations and deleting 1.00 vacant Senior Tree Trimmer allocation on the Parks, Recreation and Libraries department allocation schedule. In addition, as part of reorganization efforts, staff is recommending deleting a .5 Public Safety Outreach and

Community Relations Analyst allocation in the Fire Department and in the Police Department adding a 1.00 Police Lieutenant allocation and deleting a 1.00 Police Records Clerk allocation. The fiscal impact of \$12,559.00 is already included in the FY2016-17 budget.

CC #: 8139

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.20. Wage Adjustment for Temporary Employees

Memo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5765 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5603, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY EMPLOYEES, AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE DECEMBER 24, 2016, AS AN URGENCY MEASURE. California Senate Bill 3 increases the minimum wage from \$10.00 per hour to \$10.50 per hour on January 1, 2017. Staff recommends City Council approve the Temporary salary schedule to reflect these changes. The fiscal impact of \$90,000.00 was accounted for in the FY2017 budget.

CC #: 8151

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Ordinances (for second reading and adoption)

7.21. Development Impact fee Deferrals of Certain Fees for Residential and Nonresidential Projects

ORDINANCE NO. 5764 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 4.04.020 OF CHAPTER 4.04 OF TITLE 4 AND ADDING SECTIONS 4.04.030 AND 4.04.040 OF CHAPTER 4.04 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING DEFERRAL OF RESIDENTIAL AND NONRESIDENTIAL FEES, for second reading and adoption.

CC #: 8144

File #: 0215-07

CONTACT: Laura Matteoli 916-774-5284 lmatteoli@roseville.ca.us

Reports / Requests

7.22. Appointment of Youth Board Member and Youth Commissioner

Memo from Deputy Clerk Mary Esquivel and City Clerk Sonia Orozco recommending Council appoint Samarth Kamle as the Library Board Youth Member, Courtney Carpenter as the Parks and Recreation Commission Youth Commissioner, Cayley Chan as the Roseville Grants Advisory Commission Youth Commissioner, and Thomas Hipkins as the Transportation Commission Youth Commissioner.

CC #: 8156

File #: 0103-04-02 & 0103-05-02 & 0103-13-02 & 0103-34-02

CONTACT: Mary Esquivel 916-774-5266 mesquivel@roseville.ca.us

7.23. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief Daniel Hahn recommending Council approve out of state travel for Police Sergeant Jason Bosworth of the Police Department's Social Services Unit, who has been awarded a partial scholarship by CADCA (Community Anti-Drug Coalitions of America) to attend their National Leadership Forum in National Harbor, Maryland from February 6-10, 2017. The last day of the conference consists of a workshop for attendees interested in applying for a Drug-Free Coalition grant for their communities. The total cost of traveling to the conference is estimated at \$3,100.00. CADCA has awarded Sergeant Bosworth a \$1,700.00 scholarship toward conference registration and lodging; the remaining cost to the City will be about \$1,400.00. There are sufficient funds for the travel in the Police Department's Asset Forfeiture account.

CC #: 8146

File #: 0600-02

CONTACT: Stefan Moore 916-774-5144 smoore@roseville.ca.us

7.24. Housing Authority - Housing Choice Voucher Program Activity Status Report

Memo from Housing Analyst Suzanne Acrell and Economic Development Director Chris Robles recommending Council, acting as the Roseville Housing Authority Governing Board, accept the quarterly informational report on the Roseville Housing Authority Housing Choice Voucher Program. This report is for informational purposes only and has no impact on the City's General Fund.

CC #: 8153

File #: 0709-02-01

CONTACT: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

END OF CONSENT CALENDAR

8. SPECIAL REQUESTS/REPORTS/PRESENTATION

8.1. Council Discretionary Fund Request- The Salvation Army

Memo from Management Assistant Amy Ruiz and City Clerk Sonia Orozco recommending Council consider the request for discretionary funding in the amount of \$450.00 from the Salvation Army, a private non-profit charitable organization, to cover the costs of a refuse dumpster as they prepare gifts and food baskets for holiday distribution .

CC #: 8157

File #: 0102

CONTACT: Amy Ruiz (916) 746-1362 aruiz@roseville.ca.us

9. PUBLIC HEARING

NOTICE TO THE PUBLIC

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

9.1. Municipal Code Amendment - Urban Stormwater Quality Management and Discharge Control

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 14.20.020 THROUGH 14.20.060, SECTIONS 14.20.080 THROUGH 14.20.260, SECTIONS 14.20.290 THROUGH 430 AND SECTIONS 14.20.450 THROUGH 14.20.540 OF CHAPTER 14.20 OF TITLE 14 AND ADDING SECTION 14.20.560 OF CHAPTER 14.20 OF TITLE 14 OF THE ROSEVILLE MUNICIPAL CODE REGARDING URBAN STORMWATER QUALITY MANAGEMENT AND DISCHARGE CONTROL.

Public Hearing has been rescheduled to the meeting of December 14, 2016.

CONTACT: Delyn Ellison-Lloyd 916-746-1748 DEllison-Lloyd@roseville.ca.us

10. COUNCIL / STAFF / REPORTS/ COMMENTS

11. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 8145
File #: 0900-04

Title: Oak Street Parking Garage Project - Approval of Plans and Specifications
Contact: Luz "Nina" Buelna 916-746-1300 nbuelna@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.1.

RECOMMENDATION TO COUNCIL

Staff recommends Council approve the plans and specifications for the Oak Street Parking Garage Project.

BACKGROUND

The Downtown Specific Plan, adopted by the City Council in April of 2009 included a focused analysis of the area's parking. The study concluded that the north end of Vernon Street is projected to have a shortfall of approximately 1,100 spaces. To address this shortfall the City will be constructing the Oak Street Parking Garage on the parcels between the 200 block of Vernon Street and Oak Street (behind the Roseville Theater). This parking garage will add approximately 400 parking stalls.

The City Council approved the design contract with Walker Parking Consultants/Engineers Inc. at the April 1, 2015 Council meeting and approved the award of a the design-assist construction agreement to C. Overaa & Co. at the February 17, 2016 Council meeting.

The contract added Overaa to the project design team. They joined the lead designer, Walker Parking Consultants, and City staff in the ongoing effort to finalize plans for the new Oak Street Parking Garage. In addition to providing input on the design process, the design-assist construction agreement also established Overaa as the project's construction contractor. The plans and specifications have been completed, and included comments from the City Council Workshop and other community meetings. They were approved by the City's Building Division on September 21, 2016, and are available in the City Clerk's Office for review.

Construction has already begun on preliminary site grading and underground utility relocation work. Staff is seeking Council approval of the final plans and specifications prior to the start of vertical construction.

FISCAL IMPACT

There is no fiscal impact as a result of the Council approving the plans and specifications for this project. The total estimated cost of this project is approximately \$14.1 million. Funding has already been approved by the Council as follows:

FY14/15 CIP budget	\$ 100,000
2006 RDA Bond Fund transfer	\$ 5,832,647
VRF Loan	\$ 600,216
Public Facilities Funds	\$ 4,100,000
SIF Loan	\$ 3,467,000
TOTAL	\$ 14,099,863

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on Federal guidelines, there is one job created for every \$92,000.00 in direct government spending. Based on that figure, this project will create 153 jobs.

ENVIRONMENTAL REVIEW

Development of the Oak Street Parking Facility was previously evaluated in the Downtown Specific Plan EIR (certified April 2009), and identified in the associated Downtown Specific Plan. Construction of the Oak Street Parking Facility is found to be within the scope of the project covered by the Downtown Specific Plan Final EIR. As discussed in the Specific Plan EIR, the EIR provides environmental analyses of community infrastructure and facilities, including parking facilities, parks, pedestrian bridges, and bike trails, to the extent applicable. Because the project is consistent with the Downtown Specific Plan Final EIR and Specific Plan, no new effects would be expected to occur and all applicable mitigation measures from the Downtown Specific Plan EIR will be implemented during the design and construction of the Oak Street Parking Facility. As such, no additional environmental documentation is required.

Respectfully Submitted,

Luz "Nina" Buelna, Associate Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

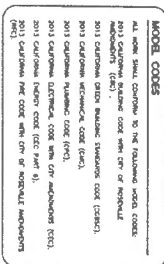
Plan Cover

Bid Book Cover



PUBLIC IMPROVEMENTS REQUIREMENTS:

GENERAL:



FIRE DEPARTMENT GENERAL NOTES

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SIGNATURE BLOCK	
PAID & RECEIVED FROM	DATE
ENVIRONMENTAL UTILITIES DEPARTMENT	DATE
PAGE	DATE
ELECTRIC	DATE

NOTES:

If the responsibility for the contractor to provide all materials and labor is detailed in copy of original specs construction started MAY 2015 and the City of BOSTON DESIGN & CONSTRUCTION STANDARDS - January 2015 with all amendments shall provide sufficient information to the project manager and all agreements in the above WORDING DETERMINE



CENTRAL PARK
PHASE 3



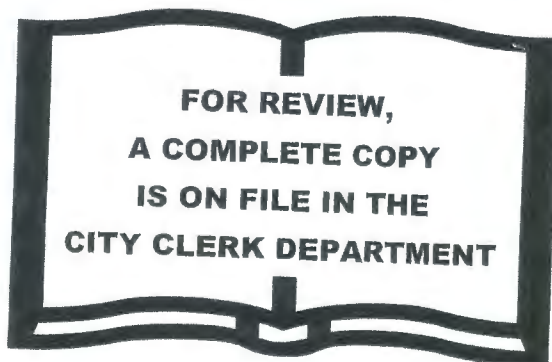
CV-1

Oak Street Parking Garage

Public Works - Engineering



311 Vernon Street • Roseville, CA 95678-2649





COUNCIL COMMUNICATION

CC #: 8132
File #: 0704-01

Title: Laurel T. Stizzo (F-50) Park Project - Approval of Plans and Specifications and Authorize Staff to Call for Bids
Contact: Rjahja Canlas 916-772-7529 rcanlas@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.2.

RECOMMENDATION TO COUNCIL

Approve the plans and specifications for the Laurel T. Stizzo (F-50) Park Project and authorize staff to call for bids.

BACKGROUND

Laurel T. Stizzo Park (formerly parksite F-50) is an 8 acre park site adjacent to Fiddymment Farm Elementary School in the West Roseville Specific Plan. The project will include installation of multi-use turf, children's play area, swings, adult fitness equipment, parking lot, picnic area, landscaping and irrigation. In order to meet the budget constraints, additive alternatives have been identified. These include installation of a shade structure, additional play elements, and additional landscaping and irrigation.

Bids are scheduled to be opened on January 3, 2017. Staff plans to return to Council in March of 2017 to seek approval to award the project.

FISCAL IMPACT

The architect's estimate for construction for the base bid is \$1,793,636.00. The estimate for all of the additive alternatives combined is \$118,545.00. Additive alternates will be included in the construction contract as budget allows.

Funding for the construction was approved in the FY2014/15 budget using funds from the West Roseville Specific Plan Park Development Fund. Funding for maintenance will be through the Westpark Community Facilities District for Services. There will be no impact to the general fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Both the construction and maintenance of the park will include contractors. This job opportunity will help stimulate the local economy in both the construction industry as well as the landscape

maintenance sector. Additionally, the park is expected to provide incentive to potential home buyers to purchase a home near the developed park.

Based on Federal guidelines, there is one job created for every \$92,000.00 in direct government spending. Based on that guideline, this project will create 19 new jobs.

ENVIRONMENTAL REVIEW

Project level CEQA compliance for the Laurel T. Stizzo Park Project (WRSP Park Site F-50) was accomplished with certification of the West Roseville Specific Plan Final EIR (January 9, 2004) (SCH# 2002082057). Because the project is consistent with the project evaluated in the West Roseville Specific Plan EIR, no new effects would be expected to occur and all applicable mitigation measures from the original EIR will be implemented. As such, no additional CEQA action is required at this time.

Respectfully Submitted,

Rjahja Canlas, Park Development Analyst

Dion Louthan, Parks, Recreation & Libraries Director



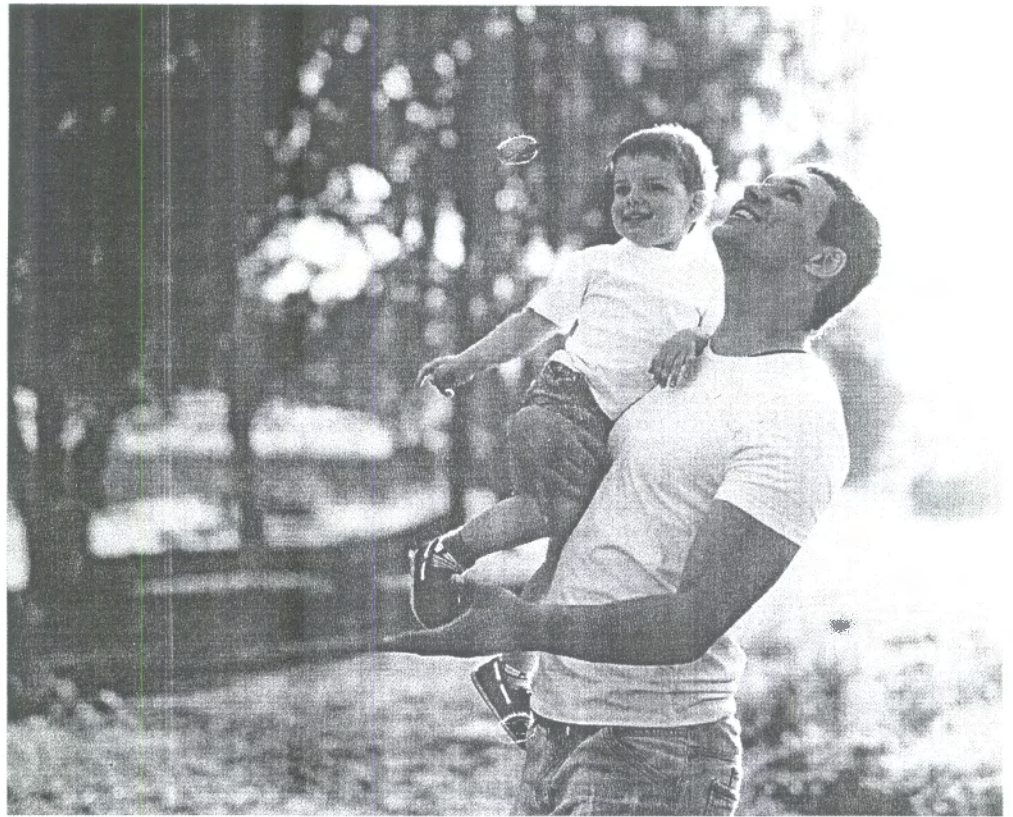
Rob Jensen, City Manager

ATTACHMENTS:

Description

Laurel T. Stizzo Park Manual

Laurel T. Stizzo Park Plans



Project Manual for the
Laurel T. Stizzo Park Project
(WSRP Park Site F-50)

December 2016

The latest edition of the City of Roseville Parks Construction Standards are incorporated by reference as a part of this Project Manual. The Parks Construction Standards can be purchased at the address listed below.

Parks, Recreation & Libraries
311 Vernon Street
Roseville, California 95671
www.roseville.ca.us

**FOR REVIEW,
A COMPLETE COPY
IS ON FILE IN THE
CITY CLERK DEPARTMENT**

For Council Approval Only
Do not use for bidding purposes

**CITY OF
ROSEVILLE
CALIFORNIA**

GENERAL

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- [illegible]

CHADLING.

- From the bottom row, in which there is only one $\mathbb{A}^1$ -homotopy invariant sheaf, we can see that $\mathcal{H}_0$ is the sheaf of germs of functions on $\mathbb{A}^1$ with values in $\mathbb{A}^1$.

CIVIL ENGINEER

ASSOCIATION

- Total cut: 4,700 CY

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- Note: Prior to commencement of grading activities, the Contractor shall have the following utility pole holes for verification of location and depth. At such time, pole hole data shall be provided to the engineer for determination of adequate clearance and separation.

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Cover Sheet

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Roseville Fire Dept.

- Roseville Electric

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CALIFORNIA
PARKS & RECREATION

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ROSEVILLE, CA 95678
(916) 774-5505



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COVER SHEET

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COUNCIL COMMUNICATION

CC #: 8131
File #: 0704-01

Title: Central Park Phase 3 Project - Approval of Plans and Specifications and Authorize Staff to Call for Bids
Contact: Rjahja Canlas 916-772-7529 rcanlas@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.3.

RECOMMENDATION TO COUNCIL

Approve the plans and specifications for the Central Park Phase 3 Project and authorize staff to call for bids.

BACKGROUND

Central Park is a 20 acre city-wide park site located on Central Park Drive, Fairway Drive, and Highland Park drive in the Highland Reserve North Specific Plan Area. The Phase 1 project installed multi-use turf, a soccer field, concrete walkways, landscaping and irrigation. The Phase 2 installed a children's play area, covered picnic area, and additional concrete walkways, landscape and irrigation. The scope of work of the Phase 3 project includes the installation of two ball fields, a gravel parking lot, concrete pathways, underground electrical conduits for future sports lights, landscaping and irrigation. In order to meet the budget constraints, additive alternatives have been identified. These include installation of a restroom building, asphalt concrete paving of the parking lot, and additional landscape and irrigation.

Bids are scheduled to be opened on January 3, 2017. Staff plans to return to Council in March of 2017 to seek approval to award the project.

FISCAL IMPACT

The architect's estimate for construction for the base bid is \$1,462,268.00. Additive alternates will be included in the construction contract as budget allows.

Funding for the park construction is provided through the Citywide Park Fund and was allocated in the FY2014/15 and FY2015/16 budgets. Maintenance of the park is funded from the General Fund and will be allocated to the operating budget for FY2017/18.

ECONOMIC DEVELOPMENT / JOBS CREATED

Both the construction and maintenance of the park will include contractors. This job opportunity will help stimulate the local economy in both the construction industry as well as the landscape maintenance sector. Additionally, the park is expected to provide incentive to potential home buyers to purchase a home near the developed park.

Based on Federal guidelines, there is one job created for every \$92,000.00 in direct government spending. Based on that guideline, this project will create 16 new jobs.

ENVIRONMENTAL REVIEW

Project level CEQA compliance for the Central Park Phase 3 Project was accomplished with adoption of the Central Park Master Plan and Aquatic Center Initial Study/Mitigated Negative Declaration (adopted June 21, 2006) (SCH# 2013032082). Because the Central Park Phase 3 Project is consistent with the project evaluated in the 2006 Initial Study, no new effects would be expected to occur and all applicable mitigation measures from the Initial Study will be implemented. As such, no additional CEQA action is required at this time.

Respectfully Submitted,

Rjahja Canlas, Park Development Analyst

Dion Louthan, Parks, Recreation & Libraries Director



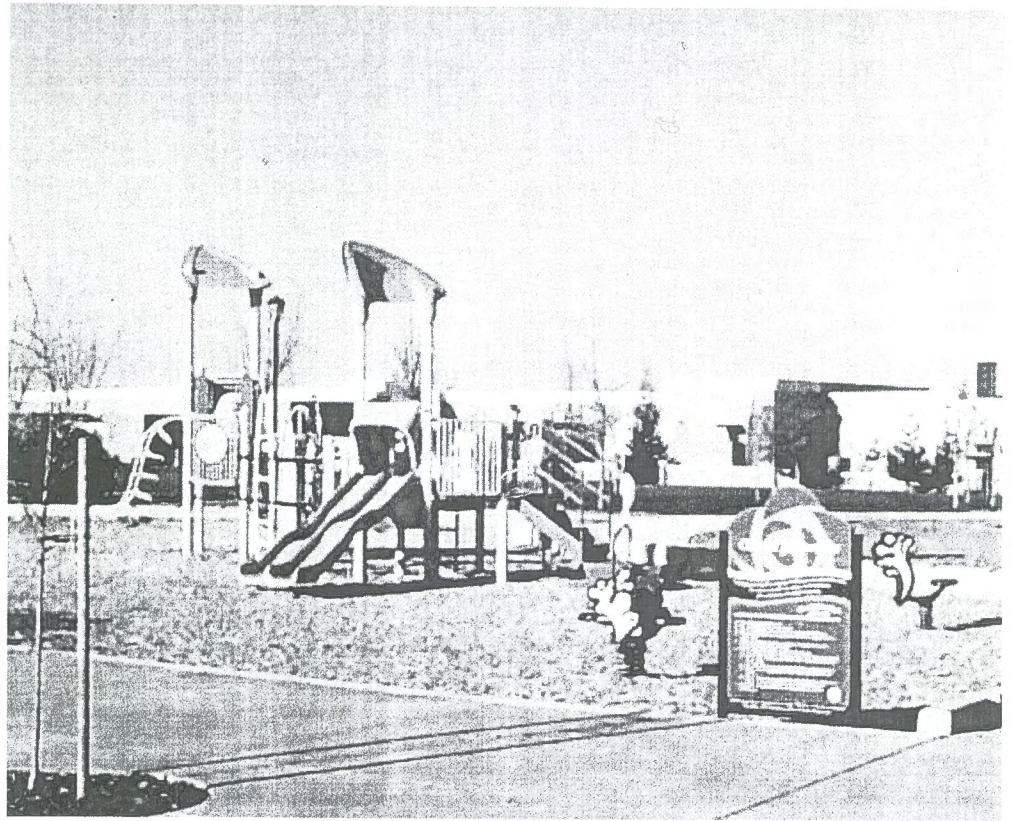
Rob Jensen, City Manager

ATTACHMENTS:

Description

Project Manual

Project Plans



Project Manual for the Central Park Phase 3 Project

December 2016

The latest edition of the City of Roseville Parks Construction Standards are incorporated by reference as a part of this Project Manual. The Parks Construction Standards can be purchased at the address listed below.

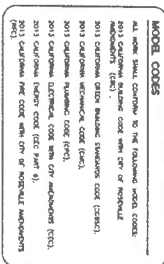
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CALIFORNIA



PUBLIC IMPROVEMENTS REQUIREMENT:
GENERAL:



FIRE DEPARTMENT GENERAL NOTES

1. The operators shall report to the competent authority the results of the tests carried out in accordance with the provisions of this Regulation.
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ENVIRONMENTAL VILLAGES DEPARTMENT	DATE
PAID	DATE
ELECTRIC	DATE

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CITY CLERK DEPARTMENT**

NOTES:
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CENTRAL PARK
PHASE 3



CV-1



COUNCIL COMMUNICATION

CC #: 8134
File #: 0203-07

Title: Decorative Street Lights (RFQ 01-3110) Purchase Order
Contact: Babette Owens 916-774-5704 bowens@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.4.

RECOMMENDATION TO COUNCIL

Recommending Council adopt a resolution to authorize purchase orders to JAM Services Inc. as the lowest responsive bidder for RFQ 01-3110 for LED acorn decorative street lights. The purchase orders will be issued on an as needed basis. The total estimated cost of the street lights from date of contract award through December 30, 2017 is \$335,431.14 or not to exceed department budgeted amounts. Funding is included in the Electric Department's FY2016/17 Budget and in their proposed FY2017/18 Budget pending Council approval of budgets.

The bid allowed for a total of five years including the initial contract year plus four optional renewal years. Staff requests authorization to continue renewing the contract without further Council approvals until the contract expires, or until City staff determines that continuing with the same vendor is not in the City's best interest including authorization for the City Manager to sign service agreement renewals pending Council approval of budgets for that year.

BACKGROUND

The Electric Department has a recurring requirement for decorative street lights. The street lights are provided and installed by Roseville Electric in new residential sub-divisions and the developers reimburse the City. These street lights will also be used to replace old or damaged lights throughout the City.

The street light quantities for FY2016/17 and FY2017/18 are an estimate based on historical data and knowledge of future requirements.

A formal bid was issued where vendors were asked to quote the unit price for (1) 100 HPS Equivalent (Max 60W LED) Acorn Decorative Street Light, and (1) 150 HPS Equivalent (Max 70W LED) Acorn Decorative Street Light. The bid award is based on the lowest responsive and responsible bid per unit pricing per light.

The following bids were received:

<u>Bidder</u>	<u>60W LED Light</u>	<u>70W LED Light</u>
---------------	----------------------	----------------------

Walters Wholesale Electric Brea, CA	\$923.40	\$923.40
Edges Electrical Group Rancho Cordova, CA	\$894.85	\$894.85
General Wholesale Electric Supply Auburn, CA	\$894.00	\$894.00
Jam Services Inc. Livermore, CA	\$891.51	\$891.51
AZCO Supply Inc. Stockton, CA	\$951.00	\$951.00
Anixter Sacramento, CA	N/A	\$1,161.00
Anixter (Alternate) Benicia, CA	\$885.00	N/A

Anixter's alternate proposed street light fixture does not meet Roseville Electric Commercial Specifications Section 9.8 Part 5.1 because the luminaire Backlit, Up Light, and Glare ratings are exceeded; therefore they have been deemed non-responsive.

FISCAL IMPACT

The total estimated cost of the LED acorn decorative street lights is \$335,431.14. The street light items are purchased as a Central Stores stock item, so funding will initially come from the Central Stores FY2016/17 inventory replacement account for purchases through June 30, 2017, with the remainder to be included in the FY2017/18 proposed budget. The street lights are ultimately purchased from Central Stores by the Electric Department for use on an as needed basis.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of street lights does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Babette Owens, Buyer

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-496

RESOLUTION NO. 16-496

APPROVING A PURCHASE ORDER
BETWEEN THE CITY OF ROSEVILLE AND JAM SERVICES, INC., AND AUTHORIZING
THE CITY MANAGER TO EXECUTE AN ENTERPRISE AGREEMENT
ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a purchase order for acorn decorative street lights, between the City of Roseville and JAM Services, Inc., has been reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said purchase order is approved and staff is authorized to execute four renewals of the purchase order provided that the applicable budget is approved by the City Council.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 8147
File #: 0203-14

Title: Security Guard Services (RFQ 2051) - Service Agreement Renewal
Contact: Babette Owens 916-774-5704 bowens@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.5.

RECOMMENDATION TO COUNCIL

Recommend Council authorize a service agreement renewal with Green Valley Security, Inc. for security guard services at the Pleasant Grove Wastewater Treatment Plant, the Electric Department Yard, 316 Vernon Street, and Downtown Library utilizing RFQ 2051. The estimated annual cost of the security guard services is \$174,000.00. Additionally, adopt a resolution authorizing the City Manager to sign the attached service agreement.

BACKGROUND

The PGWWTP has an ongoing requirement for security guard staffing at their plant from 6:00 p.m. through 6:00 a.m. seven days per week, 365 days per year in order to protect and safeguard assets and property as well as prevent injury from high voltage and automatically starting equipment during the hours when City staff are not on duty.

The Electric Department has a similar requirement for nighttime security guard staffing at the Electric Department Yard to patrol and protect assets and property during nighttime hours when City staff are not on duty.

316 Vernon Street is the new three story building that will utilize a security guard during regular business hours, Monday through Friday from 8:00 a.m. through 5:00 p.m. The security guard presence will act as a deterrent for theft and/or inappropriate behaviors, and safeguard assets and property.

The Downtown Library utilizes a security guard Monday through Saturday to patrol areas in and around the Downtown Library to observe and report potential safety hazards and to report suspicious activities of unknown individuals, as well as act as a deterrent for theft and/or inappropriate behaviors.

The bid also allows each department to add additional guards for permanent, temporary, and/or special events on an as needed basis at the direction of the end using departments. Additional dollars are included on the agreement for the extra security guard staffing if needed up to department budgeted amounts.

The bid allowed for four optional renewal years at the City's discretion. The vendor has performed satisfactorily and in accordance with the terms and conditions of the bid. This will be the fourth and final optional renewal year.

FISCAL IMPACT

The estimated annual cost of the agreement is \$174,000.00. Funding is included in the PGWWTP, Electric Department, Building Maintenance, and Parks, Recreation and Library Department's FY2016/17 and FY2017/18 proposed budgets. Purchases in FY2017/18 are contingent upon Council approval of budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The security guard services do not include the potential for a significant environmental effect, and therefore are not subject to CEQA.

Respectfully Submitted,

Babette Owens, Buyer

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-489

Signed Service Agreement

RESOLUTION NO. 16-489

APPROVING A SERVICE AGREEMENT RENEWAL BETWEEN THE CITY OF ROSEVILLE AND GREEN VALLEY SECURITY, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement renewal (Service Agreement No. S1703065) for security guard services, between the City of Roseville and Green Valley Security, Inc., has been prepared and reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement renewal is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

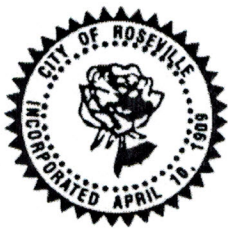
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1703065**

SERVICE LOCATION: PGWWTP
ELECT. DEPT. YARD
DOWNTOWN LIBRARY
ROSEVILLE, CA

REQ. NO.: RENEWAL DATE: 11/8/16

SUBMIT ALL INVOICES TO:
CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V26542
Telephone No.: 916.797.4058 Fax:
Email address: melanie1031@surewest.net
Contractor: GREEN VALLEY SECURITY, INC.
ATTN: ANTHONY URBANCIC
6049 DOUGLAS BLVD., STE. 28
GRANITE BAY, CA 95746

Department: VARIOUS

Acct. Code: 08427-5100
08614-5100/686588-30
06500-5100/665000-30

Buyer: BABETTE OWENS
Phone: (916) 774-5704

Start Date	Terms	Completion Date	Insurance Limits	Contact
01/07/17	NET 30	01/06/18	Approved by Risk Mgt.	VARIOUS

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:

The vendor shall provide security guard services at the Pleasant Grove Wastewater Treatment Plant (PGWWTP), the Electric Department Inventory Yard, 316 Vernon Street, and the Downtown Library in accordance with the terms, conditions, specifications, and attachments of RFQ 2051. Additional funds are included on this agreement for temporary or special event services on an as needed basis at the direction of the end using departments. Foot Patrol guard rates are \$13.15/hour weekdays and weekends and \$19.73 on holidays. Vehicle Patrol rates are \$14.25/hour weekdays and weekends and \$21.38/hour on holidays.

Contacts: Bob Lawrence at (916)746-1902 for the PGWWTP, Greg Damitz at (916)774-5644 for the Electric Department Inventory Yard, Dan Allen for Vernon Street (916)774-5741, and Natasha Casteel at (916)774-5234 for the Downtown Library.

**The total amount listed is an approximation only. The City does not guarantee whatsoever the actual value of this contract.

Total Cost of Service: \$ **174,000.00**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: 102723 Contractor License No.: PPO No. 14559 DIR Registration No.: N/A

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR: *Anthony Urbancic* Anthony Urbancic President
SIGNATURE PRINT NAME TITLE

CONTRACTOR: _____
SIGNATURE PRINT NAME TITLE

By: _____
Rob Jensen, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



COUNCIL COMMUNICATION

CC #: 8155

File #: 0500

Title: Online Legal Research Databases - Sole Source Purchase Order Renewal

Contact: Gretchen Hakala 916-774-5325 ghakala@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.6.

RECOMMENDATION TO COUNCIL

Recommend renewal of a sole source purchase order to Thomson Reuters for online legal research databases. The total three year purchase price will not exceed 94,795.20 and is budgeted for annually in the City Attorney's budget.

BACKGROUND

The City Attorney's Office is required to utilize online legal research databases and print publications to ensure accurate and up to date legal opinions. These databases and publications are utilized by all of the attorneys, paralegal, and legal clerks in the City Attorney's Office. Thomson Reuters provides Westlaw and WestlawNext, proprietary legal research databases, which offer state of the art research tools and legal resources for lawyers. Westlaw is the sole provider of all of the legal databases and modules utilized by the City Attorney's Office and necessary for accurate and effective legal advice. Specifically, Westlaw delivers critical updates and changes to cases and statutes faster than anyone on the market, which is essential for ensuring the most up to date information. Additionally, Westlaw contains 1,500 more Public Employee Relations Board opinions than any other company on the market, which allows the City Attorney's Office to provide the most accurate employment related opinions possible. Lastly, Westlaw is the sole provider of proprietary databases that are essential for public records searches, which are frequently conducted as part of the City's code enforcement procedures. There is no other product on the market that can provide the City Attorney's Office all of the legal resources, tools, and products provided by Thomson Reuters. Additionally, the City Attorney's Office currently utilizes print and electronic publications from Thomson Reuters. These print and electronic publications are required to be routinely updated by Thomson Reuters as part of accurate and up to date legal research. The print and electronic publications are linked to Thomson Reuters' online Westlaw and WestlawNext legal databases. In order to maintain the support for the current print and electronic publications, the City Attorney's Office must renew the Westlaw and WestlawNext legal databases. Thomson Reuters is the sole provider of support for the City Attorney's Office's print and electronic publications and a renewal of such subscriptions are necessary to ensure accurate legal opinions. By continuing to contract with Thomson Reuters for both online services and print publications, the City is able to reduce the overall price for our print publications and receive significant savings for required CLE classes,

thus saving the City thousands of dollars annually. Attached is a specific breakdown of the unique products and services provided by Westlaw.

FISCAL IMPACT

The total three year purchase price will not exceed 94,795.20 and is budgeted for annually in the City Attorney's budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The online legal research databases purchase order does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Gretchen Hakala, Paralegal

Robert R. Schmitt, City Attorney



Rob Jensen, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 8140

File #: 0324

Title: Structural Fire Helmet Purchase

Contact: Brian Diemer 916-746-1392 bdiemer@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.7.

RECOMMENDATION TO COUNCIL

Staff recommends Council approval of a sole source purchase agreement with All Star Fire Equipment for the purchase of structural firefighting helmets. The estimated total amount of the award is \$80,000.00 and valid until July 31, 2018. Funding is included as part of the Fire Department's council approved annual budget.

BACKGROUND

The Fire Department has an ongoing requirement to maintain proper personal protective equipment (PPE) for operations staff. The PPE requirements and recommendations are outlined in guides from NFPA and OSHA regulations. This includes a maximum life span of ten years on helmets.

The structural firefighting helmets are used by fire and rescue personnel when fighting fires, vehicle accidents, and incidents such as gas leaks occur. The helmets provide protection from heat, falling objects, and provides for visibility/identification. It is imperative that this equipment is in good working order at all times.

Staff requests authorization to purchase helmets from All Star Fire Equipment until July 31, 2018 in the amount up to, but not to exceed the total cost of \$80,000. Funds are to be allocated as part of the annual fiscal budget approval process within the Fire Department budget.

FISCAL IMPACT

The estimated total cumulative cost of this sole source purchase is \$80,000 which will be valid from council approval until July 31, 2018. Funding is included in the Fire Department's annual fiscal budget. The dollars will be encumbered one year at a time pending Council approval of budgets for each year.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of structural firefighting helmets does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Brian Diemer, Assistant Fire Chief

Rick Bartee, Fire Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 8133
File #: 0800-03

Title: Power Plant Maintenance Support – Service Agreement
Contact: Jason Miller 916-746-1665 jmiller@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.8.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached service agreement with Performance Mechanical, Inc. to provide maintenance support services for the Roseville power plants. Total cost of the service is not to exceed \$2,500,000.00 based on an average annual cost of \$500,000.00 over five years. Funding is included in the Electric Operations Fund budget for FY2016-17 and funding for future years is subject to City Council approval.

BACKGROUND

Roseville Electric Utility owns and operates two natural gas fired power plants, the Roseville Energy Park (REP) and Roseville Power Plant #2 (RPP2). Both plants utilize processes such as high pressure steam, rotating machinery, and combustion. The operation of these systems and processes, including repair and maintenance, is subject to Federal, State, and other regulatory safety and environmental requirements and standards.

Due to these requirements, repair and maintenance of the various systems at REP and RPP2 often require highly specialized labor, equipment and materials that Roseville Electric Utility does not possess. It is more cost effective to contract out these types of repairs than it is to hire certified staff and maintain all the required training and associated licenses. Additionally, in the event of unplanned equipment failure or forced outages, it is faster and more cost effective to use a standing agreement with a contractor for emergency repairs than it is to begin a contracting process under emergency circumstances.

Roseville Electric Utility solicited proposals through RFP 07-029 for power plant support services. A single vendor response was received from Performance Mechanical, Inc. After determining the vendor was responsive and responsible, the evaluation team reviewed and scored the proposal, finding them to be a suitable vendor to provide the requested scope of services based on their safety, quality, demonstrated experience, completeness of proposal, and price.

FISCAL IMPACT

This multi-year services agreement will be for a period of five years. Total costs are not to exceed \$2,500,000.00 based on an assumed average cost of \$500,000.00 per year. Funding is included in the Electric Operations Fund budget for FY2016-17 and funding for future years is subject to City Council approval.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061 (b) (3)). The Generation Division maintenance support project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Jason Miller, Senior Power Plant Engineer

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-482

PMI Service Agreement

RESOLUTION NO. 16-482

APPROVING A SERVICE AGREEMENT
BETWEEN THE CITY OF ROSEVILLE AND PERFORMANCE MECHANICAL, INC.,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a service agreement (Service Agreement No. S1705266) between City of Roseville and Performance Mechanical, Inc., to provide maintenance support services for the Roseville power plants, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

SERVICE AGREEMENT

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

No: **S1705266**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1714805 DATE: 11/2/16

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V35947
Telephone No.: (925)432-4080 Fax: (925)432-4141
Email address: rcarpenterjr@perfmech.com
Contractor: PERFORMANCE MECHANICAL, INC.
ATTN: RICK CARPENTER
PO BOX 1516
701 WILLOW PASS RD., SUITE 2
PITTSBURGH, CA 94565

Department: ELECTRIC

Acct. Code: 08616-5340/686549-20
08616-5340/686550-20

Buyer: JOANNA OUKROP
Phone: (916) 774 5745

Start Date	Terms	Completion Date	Insurance Limits	Contact
12/7/16	NET 30	12/6/21	Approved by Risk Mgt.	JASON MILLER

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:

VENDOR SHALL PROVIDE MAINTENANCE, REPAIRS, AND TESTING OF ALL POWER PLANT EQUIPMENT AND SYSTEMS IN ACCORDANCE WITH ALL SPECIFICATIONS, TERMS, AND CONDITIONS OF RFP NUMBER 07-029 AND IN ACCORDANCE WITH THE ATTACHED PERFORMANCE MECHANICAL, INC. PROPOSAL NUMBER 16-00958 DATED 9/23/16.

PLEASE CONTACT JASON MILLER AT (916) 746-1665 FOR QUESTIONS REGARDING THIS AGREEMENT.

NOTE: The total cost of service below is an approximate value only. The City does not guarantee whatsoever the actual amount to be spent.

Total Cost of Service: \$ 2,500,000.00

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: _____ Contractor License No.: 475516 DIR Registration No.: 1000004637

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR:

Andrew Hoster
SIGNATURE

Andrew Hoster
PRINT NAME

CEO/President
TITLE

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

By: _____

Rob Jensen, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION

1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement provided Contractor is given a thirty (30) day notice.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Contractor has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All fair employment practices must be adhered to. In addition, if the project referenced on this service agreement is a Public Works project, all prevailing wage laws must be complied with. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- 10d. Cancellation/Modification. Contractor shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- 10e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- 10f. Subcontractors. Contractor agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, Contractor shall require its subcontractors to agree to be bound to Contractor and City in the same manner and to the same extent as Contractor is bound to City under this Agreement. Additionally, Contractor shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.
- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances

may result in monetary fines and cancellation of this Agreement. Refer to www.roseville.ca.us/stormwater for links to more information on the City's storm water regulations.

12. In the event that the terms of any attachment or exhibit conflict with any terms of this Service Agreement, the terms of this Service Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. If the project referenced on this service agreement is a Public Works project, then the following shall apply. No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

City reserves the right to withhold any payments to Contractor in the event of noncompliance with insurance requirements or if required by law.



ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
SERVICE AGREEMENT

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence
\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville -Insurance Compliance
PO Box 12010-R1
Hemet, CA 92546-8010

Additional Liability Requirements if required by Agreement (and marked below):

☐ Construction	☐ Design Professional	☐ Chemical/Environmental
General Liability: \$2 Million/occurrence \$4 Million aggregate	General Liability: \$2 Million/occurrence \$4 Million aggregate Professional Liability \$2 Million/occurrence	General Liability: \$3 Million/occurrence \$6 Million aggregate, Pollution – \$2 Million/Occurrence Auto - \$2 Million/Occurrence
☐ IT Services	☐ Professional Consultant	☐ Hazardous Materials
Professional Liability: \$1 Million/occurrence No auto required	Professional Liability: \$1 Million/occurrence	Pollution Liability: \$1 Million/occurrence
☐ Special Events/Caterers/Vendors	☐ Professional Counseling/Psychological	☐ Pyrotechnics
No auto required No workers' comp required	Professional Liability: \$1 Million/occurrence No auto required	General Liability: \$5 Million/occurrence \$10 Million aggregate Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please **DO NOT** send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239
Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202



COUNCIL COMMUNICATION

CC #: 8154
File #: 0800-03

Title: Residential LED Light Bulb Rebate Program - Service Agreement Amendment
Contact: David Bradford 916-746-1672 dbradford@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.9.

RECOMMENDATION TO COUNCIL

Recommend City Council adopt a resolution authorizing the City Manager to execute the attached amendment to the service agreement with Greenlite Lighting Corporation USA (Greenlite) for the residential LED light bulb rebate program, which would extend the service agreement for the period of one year from December 31, 2016 to December 31, 2017. There is no additional cost associated with this amendment.

BACKGROUND

As a requirement of California Assembly Bill 1890 and Assembly Bill 2021, Roseville Electric Utility must develop and implement energy efficiency programs for customers. The energy efficiency programs for electric customers consist of a variety of rebate and educational programs customized to meet the needs of both residential and commercial electric customers.

In January 2015, Roseville Electric Utility launched a pilot residential LED light bulb rebate program. The program provided rebates for LED light bulbs, paid directly to the bulb manufacturer and allowed select local retailers to offer new LED lighting technology at a retail price comparable to traditional incandescent light bulbs. The rebate is reflected as a reduced retail price to the customer. A key aspect of the program provided for the LED light bulbs to be co-branded with both Roseville Electric Utility and Greenlite Lighting Corporation on the packaging. Earlier this year, as a result of the success of the pilot program, Roseville Electric Utility continued the residential LED lighting program with Greenlite. Among other items, the light bulb options were expanded to include an additional popular bulb type common in low income and multi-family housing. The complete service agreement has a not to exceed amount of \$400,000 and the funds are included in the FY2017 Electric budget for public benefits programs. The service agreement with Greenlite is set to expire. However, funds for the LED lighting program have not been spent but sales are expected to continue. Roseville Electric Utility recommends extending the length of the service agreement with Greenlite by one year in order to continue this program, but no additional funds are needed.

FISCAL IMPACT

There is no fiscal impact with this amendment.

ECONOMIC DEVELOPMENT / JOBS CREATED

This program is not applicable to economic development or job creation.

ENVIRONMENTAL REVIEW

The service agreement with Greenlite Lighting Corporation USA for a Residential LED Lighting Program is not considered a “project” as defined by the California Environmental Quality Act (CEQA). Consequently no CEQA action is required.

Respectfully Submitted,

David Bradford, Interim Electric Retail Services Supervisor

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-493

Vendor Signed Amendment to Greenlite Service Agreement

RESOLUTION NO. 16-493

APPROVING AMENDMENT NO. 1 TO SERVICE AGREEMENT
BETWEEN CITY OF ROSEVILLE AND GREENLITE LIGHTING CORPORATION USA,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, Amendment No. 1 to Service Agreement (S1604331) to extend the residential LED light bulb rebate program expiration from December 31, 2016 to December 31, 2017, between the City of Roseville and Greenlite Lighting Corporation USA., has been prepared and reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said first amendment to service agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

**SERVICE AGREEMENT
AMENDMENT**

SERVICE AGREEMENT No: **S1604331**
AMENDMENT No: 1

SERVICE LOCATION: AS DIRECTED

Contractor No.: V40288

SUBMIT ALL INVOICES TO:
CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor License No.:
Business License No.:

Department: ELECTRIC

Telephone No.: (800)930-2111 Fax:

Contractor: GREENLITE LIGHTING CORPORATION USA
ATTN: THOMAS COHEN
10 CORPORATE PARK #100
IRVINE, CA 92606

Acct. Code: 08623-5900/686232-36

Buyer: BRANDON MENDONCA
Phone: 916.774.5724

Service Agreement Number **S1604331** ("Agreement"), which was executed on 11/12/2015, is hereby modified as follows:

Select all provisions that apply:

The Contractor name is hereby changed from _____ to _____

The term of the Agreement is extended by 1 year (days/months/years) and the expiration date of the Agreement is changed from 12/31/2016 to 12/31/2017. The purpose of this modification is: **The point of sale LED lights have been selling slower than anticipated, compared to the prior year. We are increasing our promotion of the program in order to increase awareness and sales.**

The Total Cost of Service payable under this Agreement is modified from \$ _____ TO \$ _____. The purpose of this modification is:

All other provisions of the Agreement shall remain unchanged and in full force and effect.

CONTRACTOR:

By: _____
Title: President
By: Tom
Title: COO

CITY OF ROSEVILLE,
A MUNICIPAL CORPORATION:

By: _____
Rob Jensen
City Manager

Distribution: 1- Purchasing, 1 - Contractor, 1 - Originating Dept



COUNCIL COMMUNICATION

CC #: 8135
File #: 0800-03

Title: Substation Auto Transformers – Service Agreement
Contact: Jason Grace 916-774-5643 jgrace@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.10.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached service agreement with SPX Transformer Solutions, Inc. (SPX) to provide servicing support for critical testing, maintenance, and repairs to substation transformers. Cost of the services are not to exceed \$225,000.00 over five years. Funding is included in the Electric Operations Fund budget for FY2016-17 and is subject to City Council approval in future year budgets for the term of the agreement.

BACKGROUND

Roseville Electric Utility serves an area of approximately 43 square miles, coterminous with the City's borders, and has more than 145 miles of overhead lines, 735 miles of underground lines, and 17 substations. Among these substation are three 230/60/12kV auto transformers (KY1A, KY2A, KY3A), through which the Utility receives all imported power serving the City. These three transformers are critical to providing reliable power to customers, and failure of any one of these transformers during high power demand conditions can seriously compromise Roseville Electric Utility's ability to operate the City's power systems reliably.

Both KY1A and KY2A transformers, located at Berry Street substation, have recently developed oil leaks as a consequence of internal gasket failures. If left unattended, the oil leaks can lead to transformer failure. SPX will work in conjunction with Roseville Electric Utility personnel to perform critical testing, maintenance, and repairs on KY1A and KY2A, and their associated load tap changers in January 2017. The Contractor shall also provide as needed testing, maintenance, and repair servicing support to Roseville Electric Utility personnel on all three 230/60/12kV auto transformers and their associated load tap changers over the next five years.

Roseville Electric Utility solicited proposals through RFP 07-031 for 230/60/12kV auto transformers servicing support. Two vendors submitted proposals. One was considered unresponsive due to an incomplete proposal, while the other, SPX, was found to be responsive and responsible. The evaluation team reviewed and scored the SPX proposal, finding them to be a suitable vendor to provide the requested scope of services based on their qualifications,

references, demonstrated experience, project understanding, and price.

FISCAL IMPACT

This multi-year service agreement will be for a period of five years. Total costs are not to exceed \$225,000.00. Funding is included in the Electric Operations Fund budget for FY2016-17 and is subject to City Council approval in future year budgets for the term of the agreement.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061 (b) (3)). The testing, maintenance, and repairs to these substation auto transformers does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Jason Grace, Electric Operations Manager

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-484

service agreement

RESOLUTION NO. 16-484

APPROVING A SERVICE AGREEMENT
BETWEEN CITY OF ROSEVILLE AND SPX TRANSFORMER SOLUTIONS INC.,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF
OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (Service Agreement No. S1708203) between City of Roseville SPX Transformer Solutions Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1708203**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1714916 DATE: 11/16/16

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V39484
Telephone No.: 919-273-4152 Fax: 208-361-2024
Email address: TOM.PICKENS@SPX.COM
Contractor: SPX TRANSFORMER SOLUTIONS INC.
ATTN: TOM PICKENS
400 SOUTH PRAIRIE AVENUE
WAUKESHA, WI 53186

Department: Energy Park

Acct. Code: 08614-5340/686588-30

Buyer: Tiffany Valdez
Phone: 916-774-5708

Start Date	Terms	Completion Date	Insurance Limits	Contact
EXECUTED AGREEMENT	NET 30	12/07/2021	Approved by Risk Mgt.	EMILY ISAACS

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:

Provide servicing support for critical testing, maintenance, and repairs to substation auto transformers in accordance with all specifications, terms, conditions, and attachments of RFP 07-031, vendor quote #9123313, and vendor revised exceptions to Attachment "F" of service agreement. The City's standard terms and conditions have been modified by the language detailed in vendor quote and exceptions in Attachment "F" and agreed upon between the City and the Contractor.

Please contact Emily Isaacs at (916) 746-1608 with questions regarding this agreement.

Total Cost of Service: \$ **225,000.00**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: In Process Contractor License No.: 839522 DIR Registration No.: 1000012207

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

By: _____

Rob Jensen, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



COUNCIL COMMUNICATION

CC #: 8152
File #: 0309-03

Title: Routine Maintenance of Stream Channels and Drainage Facilities Project – Adopt Mitigated Negative Declaration, Approve Project, and Professional Services Agreement Amendment

Contact: Mark Morse 916-774-5499 mmorse@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.11.

RECOMMENDATION TO COUNCIL

Staff recommends the City Council:

1. Adopt the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities Project Initial Study/Mitigated Negative Declaration (Exhibit A), approve the Mitigation Monitoring and Reporting Program (Exhibit B) and project as described in the Initial Study;
2. Approve the Professional Services Agreement Amendment with Dokken Engineering for preparation of a Habitat Mitigation Monitoring Plan (HMMP) and permit assistance (Exhibit C) in the amount of \$19,585.00.

BACKGROUND

The City of Roseville conducts annual routine maintenance of stream channels and drainage facilities (creek maintenance) throughout the City to ensure available hydraulic capacity and prevent flooding. Creek maintenance activities involve the use of various small equipment including pickup trucks, hand tools (e.g. chainsaws, string trimmers, loppers, shovels, rakes) and occasionally standard construction equipment, including, but not limited to: water trucks, concrete saws, backhoes, graders and compactors. Creek maintenance work occurs primarily in the summer months and mostly consists of trimming vegetation and removing trash/debris (including beaver dams), fallen trees, non-native vegetation and/or other potential obstructions that could cause flooding including overburdened silt or sand deposits and/or maintenance of City facilities and utilities.

The City's current creek maintenance activities are authorized by CDFW under the Streambed Alteration Agreement between California Department of Fish and Game and the City of Roseville for Routine Maintenance of Stream Channels and Drainage Facilities within the City of Roseville (RMA or Agreement) (April 27, 2010). This existing Agreement was to expire on April 27, 2015. In recognition of the pending expiration date, the City requested RMA renewal in early 2015. At

that time the City was informed that the past CDFW practice of approving RMAs based on a CEQA Categorical Exemption was no longer acceptable and that a “higher level” CEQA document, such as an Initial Study/Mitigated Negative Declaration (IS/MND) or Environmental Impact Report (EIR), would be required. Consequently on September 22, 2015 CDFW issued an extension to the existing RMA through January 15, 2017. The extension was provided primarily to allow time for the City to complete CEQA review consistent with new CDFW requirements.

In June of 2016 the City entered into a Professional Services Agreement with Dokken Engineering in the amount of \$21,495.00 for preparation of the required CEQA document. In coordination with CDFW, a creek maintenance project description was developed and an Initial Study/Mitigated Negative Declaration (IS/MND) was prepared to analyze the environmental impacts of proposed creek maintenance activities under a renewed RMA. The IS/MND findings and public review and comment process is further discussed below under Environmental Review. At this time staff recommends adoption of the IS/MND (Exhibit A), approval of the Mitigation Monitoring and Reporting Program (Exhibit B), and approval of the project as described in the IS/MND so that negotiations relative to drafting and issuing the renewed RMA can proceed prior to expiration of the existing RMA.

As outlined in the IS/MND Project Description (Exhibit A), proposed RMA renewal would authorize the following City maintenance activities for a period of 12 years (with an option to extend an additional 5 years):

- *Trail Maintenance*
- *Goat Grazing*
- *Channel Alignment Maintenance*
- *Debris or Obstruction Removal*
- *Removal or Replacement of Facilities*
- *Silt, Sand or Sediment Removal*
- *Vegetation Control in Channels*
- *Tree and Vegetation Control for Overhead Electric Infrastructure*
- *Repair of Previous Erosion Control Work*
- *Water Diversions*
- *Minor Erosion Control Work*
- *Bridge Washing, Graffiti Removal and Painting*
- *Geotechnical Sampling and Subsurface Cultural Resource Sensitivity Testing*
- *Flood Alert System Maintenance*

Similar to the existing RMA, prior to initiating work under the renewed RMA the City will be required to submit Verification Request Forms (VRF) to CDFW for approval. Depending on geographic extent and location, any given VRF maintenance project may take between 1 day and 3 months to complete. Exact methods, locations, and extent of maintenance activities and required mitigation would be determined through the VRF process consistent with the RMA. The City has historically completed approximately 5 to 10 creek maintenance VRFs per year. It's anticipated the number of VRFs will increase under the renewed RMA because of the increased level of detail required by CDFW.

Next Steps

The next step in the process is to adopt the IS/MND and approve the project as described in the environmental document. Following these actions, staff will negotiate the final RMA language with CDFW and return to council for approval of authority for the City Manager to execute the final RMA

on behalf of the City. The final RMA will outline areas of the City subject to CDFW jurisdiction, the type of routine maintenance tasks covered, proposed avoidance and minimization measures and related compensatory mitigation requirements. Following RMA execution, the City is required to develop a Habitat Mitigation Monitoring Plan (HMMP). This is also a new requirement by CDFW and will take significant time and effort to prepare. The HMMP will identify locations in the City where habitat restoration projects could be implemented to mitigate permanent habitat impacts from RMA implementation. To ensure effective RMA negotiations and timely preparation of the HMMP, staff recommends amending Dokken Engineering's existing Professional Services Agreement by \$19,585.00 to include RMA negotiation assistance and preparation of the HMMP (Exhibit C).

FISCAL IMPACT

The City budgets annually for creek maintenance activities as part of the Parks, Recreation and Libraries Open Space Division and Public Works Streets Division budgets. Funding sources include special taxes collected by assessment districts (where available) and the general fund. Maintenance work is completed by City crews supplemented by temporary labor forces. Funding for maintenance of City infrastructure and utilities is budgeted annually by those departments with maintenance oversight.

Funding for the RMA renewal has been cost shared by those departments that perform work under and otherwise utilize the Agreement. To date this has included \$21,495 provided by the Parks, Recreation and Libraries Department Open Space Division and Public Works Streets Division to prepare the CEQA document and related CDFW application materials. These are the primary City departments with operations that utilize the agreement. Funding for the proposed \$19,585 Dokken Engineering Professional Services Agreement Amendment would be provided by Environmental Utilities Department Stormwater Management and Solid Waste Disposal. These two sources are cost sharing because the Stormwater Management Division oversees the City's adopt a creek program and implements water quality and creek restoration projects and the Solid Waste Division aids in the disposal of significant quantities of trash and debris removed from creeks and drainages and also owns two closed landfills that border creeks and include erosion control features that require periodic maintenance.

It is expected that annual City costs under the renewed RMA will increase compared to existing. The extent of increase will depend on the RMA's final mitigation requirements and the amount of "permanent impact" to riparian and other wetland habitats that actually occurs. An inter-departmental creek maintenance team comprised of staff from the City Manager's Office, Public Works Drainage Division, Parks Open Space Division and Environmental Utilities Stormwater Division is being created to proactively address RMA implementation issues, mitigation needs, and future budgeting and funding requirements.

ECONOMIC DEVELOPMENT / JOBS CREATED

Creek maintenance activities are carried out by City staff supplemented by temporary seasonal positions. No major change to job creation is anticipated under the replacement RMA.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) requires that all state and local government agencies consider the environmental consequences of projects over which they have discretionary authority before acting on those projects. An Initial Study is a public document used by the decision-making lead agency to describe the proposed project, the existing setting, and to determine whether the project may have a significant impact on the environment. If it is determined in an Initial Study that the proposed project will not have a significant impact on the environment, a Negative Declaration or Mitigated Negative Declaration shall be prepared.

In accordance with CEQA, an Initial Study was prepared for the proposed RMA project (Exhibit A). The Initial Study conclusion is that all potential impacts can be mitigated to a less-than-significant level. As such, a Mitigated Negative Declaration is proposed to satisfy CEQA requirements.

Environmental Impact Summary

The proposed RMA creek maintenance activities would occur within wetland and riparian areas under the jurisdiction of CDFW. As such project implementation would primarily impact biological resources and, depending on the type of maintenance activity, potentially unknown buried cultural resources. Creek maintenance impacts are primarily short-term, temporary and construction related. As outlined in Initial Study Section 2.7 Avoidance and Minimization Measures (Exhibit A), the project would implement several Best Management Practices (BMPs) to minimize potential air quality, biological resource and noise impacts. For example, biological resource BMPs require that existing vegetation be protected where feasible and that disturbed/exposed soils be stabilized following maintenance to prevent erosion and sedimentation. Even with implementation of minimization measures, potentially significant impacts to biological and cultural resources are identified. To mitigate these impacts to less than significant, 10 biological resource and 4 cultural resource mitigation measures are recommended for implementation. For example, biological mitigation measures require biological field training for maintenance crews, avoidance of vernal pools and elderberry shrubs (which provide habitat for endangered species), pre-maintenance nesting surveys and related buffer requirements when nests are found, pre-maintenance surveys for sensitive plant and animal species, and creation or purchase of compensatory mitigation for permanent impacts to riparian and wetland habitats regulated by state and federal agencies. The details of onsite compensatory mitigation will be further defined in the HMMP to be developed following RMA approval. Cultural resource mitigation includes a requirement for pedestrian surveys by a qualified archaeologist prior to conducting below ground maintenance activities as well as a requirement to stop work and contact the appropriate authorities should human remains, cultural or paleontological resources be unearthed during maintenance activities.

Public Review and Comment

The IS/MND was made available for a 31 day public review and comment period from September 23 through October 24, 2016. The environmental document availability was announced: 1) on the City's web site; 2) in the City of Roseville email newsletter, 3) via a legal notice published in the September 23, 2016 edition of the Roseville Press Tribune. Notification was also direct mailed to those state and federal agencies with permit authority. These notices advised of the IS/MND availability and public comment period. Hard copies of the environmental document were also made available at the Permit Center front counter and electronic copies were available via the City's web site.

A single comment letter dated October 17, 2016 was received during the public comment period

from the Central Valley Regional Water Quality Control Board (CVRWQCB) (Exhibit D). The CVRWQCB letter is a standard comment letter listing state permits and regulations that potentially apply to the project. The City will ensure all applicable permits and regulations are adhered to as part of project implementation. No further response is required.

Mitigation Monitoring and Reporting Program

Consistent with CEQA Guidelines Section 15097, a Mitigation Monitoring and Reporting Program (MMRP) (Exhibit B) has been prepared to assist with the tracking and implementation of required CEQA mitigation measures.

Conclusion/Recommendation

The Initial Study conclusion is that with implementation of all mitigation measures identified in the IS/MND and MMRP, all potential impacts would be reduced to less than significant and a Mitigated Negative Declaration is proposed to satisfy CEQA requirements. As such staff recommends adoption of the IS/MND (Exhibit A) and approval of the Mitigation Monitoring and Reporting Program (Exhibit B) to satisfy the project's CEQA requirements.

Respectfully Submitted,

Mark Morse, Environmental Coordinator

Dominick Casey, Assistant City Manager



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-494

Exhibit A: IS/MND

Exhibit B: MMRP

Resolution No. 16-495

Exhibit C: Professional Services Agreement Amendment

Exhibit D: Comment Letters Addressing the Draft IS/MND

RESOLUTION NO. 16-494

ADOPTING AN INITIAL STUDY/MITIGATED NEGATIVE DECLARATION,
APPROVING THE MITIGATION MONITORING AND REPORTING PLAN, AND
APPROVING THE ROUTINE MAINTENANCE OF STREAM CHANNELS AND
DRAINAGE FACILITIES PROJECT

WHEREAS, the City of Roseville, pursuant to the City of Roseville Procedures for the Preparation, Processing and Review of Environmental Documents (“the Procedures”), has submitted to the City Council, acting as Approving Authority pursuant to said Procedures, an Initial Study/Mitigated Negative Declaration for the Routine Maintenance of Stream Channels and Drainage Facilities Project located in the creeks, basins, waterways, and associated riparian corridors and floodplains in Roseville, California (“the Project”); and

WHEREAS, the Council has considered the recommendation of staff and the Proposed Initial Study/Mitigated Negative Declaration, together with all public comments received during the public review process; and

WHEREAS, the City Clerk’s Department is the custodian of the record of proceedings and such documents are on file with the City Clerk’s Department; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that it finds on the basis of the Initial Study/Mitigated Negative Declaration, and the whole record, including public comments and other documents, that if the Routine Maintenance of Stream Channels and Drainage Facilities Project is conditioned with mitigation measures as proposed, there is no substantial evidence that the Project will have a significant effect on the environment; the Initial Study/Mitigated Negative Declaration reflects the independent judgment and analysis of the City of Roseville, and the Initial Study/Mitigated Negative Declaration for the Project is hereby adopted.

BE IT FURTHER RESOLVED, the Mitigation Monitoring Plan for the Routine Maintenance of Stream Channels and Drainage Facilities Project is hereby approved.

BE IT FURTHER RESOLVED that the Routine Maintenance of Stream Channels and Drainage Facilities Project as described in the Initial Study is hereby approved and staff is directed to move forward with the proposed project.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities Project – Mitigated
Negative Declaration:

<http://www.roseville.ca.us/civicax/filebank/blobdload.aspx?BlobID=36482>

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance		
			Name/ Initials	Date	Remarks (Optional)
Air Quality – Avoidance and Minimization Measures					
Maintenance activities will follow the Placer County Air Pollution Control District rules and implement all appropriate air quality Best Management Practices.	During Maintenance	City of Roseville			
Biological Resources - Avoidance and Minimization Measures					
If wildlife is encountered during maintenance activities, work will stop within the area and the animal will be allowed to leave the project area un-harassed.	During Maintenance	City of Roseville			
Plastic mono-filament netting (erosion control matting) or similar material that could trap wildlife will not be used. Acceptable substitutes include jute, coconut coir matting or tackified hydroseeding compounds.	During Maintenance	City of Roseville			
Soil disturbance within the bed, bank and channel of Dry Creek, Miners Ravine, and Secret Ravine will be limited to the minimum area necessary to complete maintenance activities. Existing vegetation will be protected where feasible and disturbed/exposed soils will be stabilized to prevent erosion and sedimentation	During Maintenance	City of Roseville			
The City will limit wetland and riparian vegetation removal to the greatest extent feasible to complete maintenance activities. Vegetation thinning/clearing to ensure hydraulic capacity would be limited to only that necessary to ensure consistency with the City’s flood model (i.e., roughness coefficient).	During Maintenance	City of Roseville			
The City must prevent chemicals, paint, oil, gas, petroleum products, and other hazardous substances from contaminating the soil and/or entering waters of the U.S. and State. Any equipment operated adjacent to a stream must be checked and maintained daily to prevent leaks of the listed materials. Refueling, lubricating and washing of vehicles and equipment must occur at a minimum of 100 feet from waters and must not be placed in areas where harmful materials, if spilled, can enter waters. Stationary equipment such as motors, pumps, generators, compressors, and welders located within or	During Maintenance	City of Roseville			

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance		
			Name/ Initials	Date	Remarks (Optional)
adjacent to the stream must be positioned over drip pans.					
Prior to arrival at the project site, the City must clean all equipment that may contain invasive plants and/or seeds to reduce the spreading of noxious weeds.	During Maintenance	City of Roseville			
When feasible, stumps of removed trees will be left intact to allow the tree to stump sprout and quickly regenerate the habitat.	During Maintenance	City of Roseville			
Temporarily impacted riparian and wetland habitat will be regraded to pre-maintenance contours (if applicable). Site restoration with container plants or a native seed mix may be required if vegetation removal included soil grubbing to quickly regenerate mature vegetation.	Post Maintenance	City of Roseville			
The City will comply with the City of Roseville's Native Oak Tree Preservation Ordinance (Roseville Municipal Code Chapter 19.66): - Prior to encroaching within the protected zone of a native oak equal or greater than 6 inches DBH, the City would implement provisions of the Native Oak Tree Ordinance to compensate for the removal of protected oaks by planting new trees or by payment of an in-lieu fee pursuant to Resolution #03-546. - The amount of encroachment within the protected zone and tree removal of City protected oaks will be minimized to the greatest extent practicable.	During Maintenance	City of Roseville			
Noise - Avoidance and Minimization Measures					
When feasible, project activities will occur between the hours of 7:00 a.m. and 7:00 p.m. Monday through Friday, and between the hours of 8:00 a.m. and 8:00 p.m. Saturday and Sunday. All construction equipment shall be fitted with factory installed muffling devices and all construction equipment shall be maintained in good working order.	During Maintenance	City of Roseville			

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date
Biological Resources - Mitigation Measures				
BIO-1: Prior to beginning any maintenance work under the RMA, the City maintenance supervisors and crews who would be completing the work must be trained by qualified personnel to identify and avoid harm to sensitive resources, special status species and their habitats. The City shall conduct an education program for all persons employed or otherwise working on the project site prior to performing any work on-site. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology of the habitats and species that may occur during routine maintenance. The Designated Biologist shall also include as part of the education program information about the distribution and habitat needs of any special-status species that may be present, legal protections for those species, penalties for violations and project-specific protective measures. Interpretation shall be provided for non-English speaking workers, and the same instruction shall be provided for any new workers prior to their performing work on-site. Permittee shall prepare and distribute wallet-sized cards or a fact sheet that contains this information for workers to carry on-site. Upon completion of the education program, employees shall sign a form stating they attended the program and understand all protection measures.	Prior to Maintenance	City of Roseville		
BIO-2: The City shall not conduct routine maintenance activities within vernal pools or playas that seasonally remain inundated for periods of 2 months or longer. Temporary impact areas, including access routes and staging areas, will also be positioned outside of vernal pools and playas. If maintenance work or associated temporary impact areas are close to one of these habitats (<20 feet), the boundary of the work area in proximity to the sensitive habitat must be marked with ESA high visibility orange fencing to prevent maintenance equipment or personnel from entering the protected habitat.	During Maintenance	City of Roseville		
BIO-3: Prior to routine maintenance within rare plant habitat,	Prior to Maintenance	City of Roseville		

City of Roseville

Routine Maintenance of Stream Channels and Drainage Facilities

CEQA Initial Study
September 2016

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date Remarks (Optional)
pre-maintenance rare plant surveys may be required. If it is determined that there is a potential for rare plants to occur, maintenance areas would be surveyed for rare plants by a City appointed biologist during the appropriate bloom period for Boggs Lake hedge-hyssop (April-August), Sanford's arrowhead (May – October) and legenere (May – June). If additional species of rare plant are discovered within the City, surveys may be required during their appropriate bloom period as well. Survey results will be submitted to CDFW as an attachment to the VRFs. Rare plant populations discovered onsite will be protected in place with orange ESA fencing. If rare plant populations cannot be protected in place, the City will coordinate with CDFW. It is anticipated that coordination will result in either rare plant relocation or compensatory mitigation.				
BIO-4: The time period for completing the work within the wetted channel of Dry Creek, Miner's Ravine, and Secret Ravine shall be restricted to periods of low stream flow and dry weather and shall be confined to the period of May 1st to October 15th. Construction activities shall be timed with awareness of precipitation forecasts and likely increases in stream flow. Construction activities within the stream zone shall cease until all reasonable erosion control measures, inside and outside of the stream zone, have been implemented prior to all storm events. Revegetation, restoration and erosion control work is not confined to this time period. In addition, work within the bed, bank or channel of any stream shall be restricted to periods of dry weather (with less than a 30% chance of rain). All erosion control measures shall be initiated prior to all storm events. Revegetation, restoration and erosion control work is not confined to this work period. The City shall monitor the National Weather Service (NWS) 72-hr forecast to monitor forecasted rain events. If emergency maintenance is required, seasonal limitations do not apply. Emergency maintenance is defined as immediate emergency work necessary to protect life or property, or to restore public service facilities necessary to maintain service. The City will notify CDFW within 14 days of beginning	During Maintenance	City of Roseville		

City of Roseville

Routine Maintenance of Stream Channels and Drainage Facilities

CEQA Initial Study
September 2016

Mitigation Monitoring and Reporting Program

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date
maintenance work. BIO-5: If possible, vegetation removal and ground disturbance should occur outside the breeding season for all bird species (September 1st – January 31st). If vegetation removal or ground disturbance is to take place during the nesting season (February 1st – August 31st), a pre-construction nesting bird survey must be conducted within 3 days prior to vegetation removal or ground disturbance. The nesting survey area will include the anticipated work area plus an approximate 500 foot buffer. All areas within 100 feet will be surveyed for nesting birds. All tall trees and structures potentially providing nesting habitat for raptors will be surveyed with high powered binoculars or a spotting scope. If a pre-construction survey is not feasible, then a full time biological monitor may substitute for the preconstruction survey. The biological monitor will work slightly in advance of maintenance crews searching for nests and monitoring bird activity for stressful behaviors that could indicate a nearby nest. The biological monitor must remain onsite for the duration of work and have the power to halt maintenance work if evidence of nesting birds is discovered. A 100-foot no disturbance buffer will be established around active bird nests protected by the Migratory Bird Treaty Act (MBTA) and Fish and Game Code 3503 and 3503.5. A reduced song bird buffer may be appropriate if agreed upon on a case by case basis by CDFW. Should an active raptor nest be found, an increased buffer distance may be appropriate. Raptor buffer distances will be approximately 300 feet but final buffer distances will be determined through consultation with CDFW. Should maintenance activities cause the nesting bird to vocalize, make defensive flights at intruders, get up from a brooding position, or fly off the nest, then the no disturbance buffer will be increased such that activities are far enough from the nest to stop this agitated behavior. The no disturbance buffer will remain in place until the chicks have fledged or as otherwise determined by a qualified biologist.	Prior to/During Maintenance	City of Roseville		

Mitigation Monitoring and Reporting Program for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance		
			Name/ Initials	Date	Remarks (Optional)
If there is a break in construction activity of more than 2 weeks, subsequent surveys should be conducted.					
BIO-6: If maintenance activities are planned in suitable burrowing owl habitat, qualified biologists approved by CDFW will conduct a habitat assessment level survey for burrowing owl within 1-2 weeks of the start of construction. If burrowing owls are not detected, no further mitigation will be required. If burrowing owls are observed within 500 feet of the maintenance area, the City will develop an Impact Assessment consistent with the Staff Report on Burrowing Owl Mitigation (CDFW 2012) and submit the Impact Assessment to CDFW prior to maintenance work. The Final avoidance and mitigation measures will be determined in coordination with CDFW but the Impact Assessment will at a minimum include the following mitigation measure: Occupied burrows will not be disturbed during the breeding season (February 1st to August 31st) unless a qualified biologist verifies through non-invasive methods that either: 1) the birds have not begun egg-laying and incubation; or 2) that juveniles from the occupied burrows are foraging independently and are capable of independent survival. If avoidance of active nests is preferred, the biologist will consult with CDFW to determine appropriate no-work buffer widths. The City will not disturb identified burrowing owl burrows until the qualified biologist verifies it has been cleared and approved by CDFW.	Prior to/During Maintenance	City of Roseville			
BIO-7: The City will avoid impacts to elderberry shrubs in a manner consistent with the <i>Biological Opinion on Service Approval of the City of Roseville Open Space Preserve Overarching Management Plan</i> (BO # 81420-2008-F-1958-3). If maintenance activities cannot avoid impacts to elderberry shrubs, and the impact isn't covered under the biological opinion prepared for the City's Open Space Preserve Overarching Management Plan, the City must initiate Consultation with the USFWS. The City will mitigate for impacts to the species consistent with the existing USFWS BO, or as may be determined via a Section 10 consultation which could include relocating elderberry shrub(s) to a USFWS approved	Prior to/During Maintenance	City of Roseville			

Mitigation Monitoring and Reporting Program for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date
mitigation bank and purchasing mitigation credits according to Table 1 in the Conservation Guidelines for the Valley Elderberry Longhorn Beetle (USFWS 1999).				
BIO-8: Swallow nest removal should occur during the non-nesting season (September 1 st – January 31 st) after the young of the year have fledged and no nesting activity is observed. Swallow nests will not be removed until they have been inspected by a qualified biologist and determined to be inactive. During the nesting season, the City may discourage swallow nest construction by removing partially completed nests that are less than 1/3 rd complete. After a nest is more than 1/3 rd complete, it cannot be disturbed until a qualified biologist has determined that all nestlings have fledged and are foraging independently.	During Maintenance	City of Roseville		
BIO-9: Structures will be assessed for bat occupation prior to initiation of work. The City must coordinate with CDFW prior to conducting maintenance work on bridges or structures occupied by bats. If a structure occupied by bats must be maintained, bats will be excluded prior to the pupping season (April 15 th – August 31 st). Bat exclusion must be conducted under the supervision of a qualified bat biologist experienced in bat exclusion. If no alternative roosting habitat (e.g. other bridges or structures) is available within 1000 feet of the maintenance area, temporary bat accommodations may be required.	Prior to Maintenance	City of Roseville		
BIO-10: The City will create or purchase compensatory mitigation for permanent impacts to jurisdictional features. Mitigation will be created by the City within City owned open space or purchased from a CDFW approved mitigation bank at a minimum 3:1 ratio (or a combination of restoration and mitigation credits). Permanent impacts are defined as actions that result in a permanent modification to wetlands, stream channels, or riparian habitats (e.g. new impervious cover, rock lining, placement of fill). Mitigation will be calculated based on the area of impact. Mitigation sites will be monitored for a period of 5 years. A	Post Maintenance	City of Roseville		

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date
mitigation site will be deemed successful if it meets success standards for plant survivability and non-native cover. If success criteria are not met, corrective actions including supplemental planting, watering, or weeding may be required. Success criteria will be determined in consultation with CDFW during the preparation of a Habitat Mitigation and Monitoring Plan (HMMP) that will be prepared and submitted to CDFW for review within 180 days following the adoption of the RMA. If maintenance activities result in a permanent impact requiring mitigation before the HMMP is approved by CDFW, the City will purchase compensatory mitigation from a CDFW approved mitigation bank at a 3:1 ratio.				
Cultural Resources – Mitigation Measures				
CR-1: In routine maintenance areas classified as Category A, Below Ground Maintenance Activities are permissible only if first surveyed and determined to be “clear” by an archaeologist meeting the Secretary of the Interior’s Professional Qualification Standards in Archaeology. Above Ground Maintenance activities are allowed.	Prior to/During Maintenance	City of Roseville		
CR-2: If previously unidentified archaeological resources and/or tribal cultural resources are unearthed during construction, all ground disturbing activities shall be immediately suspended in that area and within 100 feet of the discovery. A qualified archaeologist meeting the Secretary of the Interior’s Professional Qualification Standards in Archaeology, the City of Roseville, and, if the discovery involves Native American cultural resources, the affected Native American tribes (as determined by the Native American Heritage Commission [NAHC]), shall assess the significance of the find and determine appropriate mitigation, if necessary. Additional archaeological survey will be needed if project limits are extended beyond the present routine maintenance area limits. If adverse impacts to tribal cultural resources, unique Native American archaeological resources, or other Native American cultural resources occur during the project, the City of Roseville shall notify the Native American Heritage Commission	During Maintenance	City of Roseville		

Mitigation Monitoring and Reporting Program

for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance	
			Name/ Initials	Date
who will contact the affected Native American tribe for consultation regarding mitigation, pursuant to Public Resources Code section 21084.3(a) and (b) and CEQA Guidelines 15370. CR-3: Previously Unidentified Paleontological Resources The City shall ensure crews are informed of the following information during maintenance worker environmental training: - If substantial fossil remains (particularly vertebrate remains) are discovered during earth-disturbing activities on the project site, activities will stop immediately until a state-registered Professional Geologist or Qualified Professional Paleontologist can assess the nature and importance of the find and a Qualified Professional Paleontologist can recommend appropriate treatment. Treatment may include preparation and recovery of fossil materials so that they can be housed in an appropriate museum or university collection and may also include preparation of a report for publication describing the finds. The City will be responsible for ensuring that recommendations regarding treatment and reporting are implemented.				
CR-4: Inadvertent Discovery of Human Remains The City shall ensure construction specifications include the following in the grading notes: - If human remains are discovered during any phase of construction, including disarticulated or cremated remains, the construction contractor shall immediately cease all ground-disturbing activities within 100 feet of the remains and notify the City Environmental Coordinator. - In accordance with California State Health and Safety Code Section 7050.5, no further disturbance shall occur until the following steps have been completed: - o The County Coroner has made the necessary findings as to origin and disposition pursuant to PRC § 5097.98. If the remains are determined by the County Coroner to be Native American, the NAHC shall be notified within 24 hours,	Prior to/During Maintenance	City of Roseville		
	During Maintenance	City of Roseville		

Mitigation Monitoring and Reporting Program for the City of Roseville Routine Maintenance of Stream Channels and Drainage Facilities project

Minimization/Mitigation Measure	Timing/ Reporting Milestone	Reporting/ Responsible Party*	Verification of Compliance		
			Name/ Initials	Date	Remarks (Optional)
and the guidelines of the NAHC shall be adhered to in the treatment and disposition of the remains. It is further recommended that a professional archaeologist with Native American burial experience conduct a field investigation of the specific site and consult with the Most Likely Descendant (MLD), if any, identified by the NAHC. As necessary and appropriate, a professional archaeologist may provide technical assistance to the MLD, including but not limited to, the excavation and removal of the human remains.					

RESOLUTION NO. 16-495

APPROVING A FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF ROSEVILLE AND DOKKEN ENGINEERING, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a first amendment to professional services agreement for Environmental Consulting Services, by and between the City of Roseville and Dokken Engineering, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said first amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Project: Environmental Consulting Services

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Dokken Engineering, a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated June 18, 2016 ("Agreement") regarding the Environmental Consulting Services ("Project"); and

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT's letter/proposal dated November 2, 2016, which is attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services; and

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit "A" of this First Amendment to Agreement.
2. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay nineteen thousand, five hundred eighty-five dollars (\$19,585.00), in consideration of the additional services as set forth in Exhibit “A” to the First Amendment to Agreement. This brings the total not to exceed contract amount to forty-one thousand, eighty dollars (\$41,080.00).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

DOKKEN ENGINEERING, a
California corporation

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

BY: Melanie R. Zettel
its: President
and
BY: [Signature]
its: Secretary

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
DOMINICK CASEY
Assistant City Manager

EXHIBIT “A”

SCOPE OF WORK

Dokken Engineering shall prepare a Habitat Mitigation and Monitoring Plan (HMMP) for the City of Roseville in accordance with the requirements of the forthcoming 1602 Routine Maintenance Agreement (RMA) for the Routine Maintenance of Stream Channels and Drainage Facilities Project. This task will include the following:

TASK 1. HABITAT MITIGATION AND MONITORING PLAN

Task 1.1 Identify Mitigation Opportunities within the City of Roseville

Dokken Engineering will coordinate with the City to determine a final list of mitigation options to be included in the HMMP. It is anticipated that the HMMP will include the Mitigation Options specified in Project Description of the Final Initial Study with Mitigated Negative Declaration including:

- Adopt-a-Creek Program
- Creek Restoration and Erosion Repair Projects
- Invasive Species Removal
- Conversion of Concrete-Lined Channels
- Purchase Mitigation Credits (not included in IS/MND)

Task 1.2 Develop Mitigation Outlines

Dokken Engineering will prepare mitigation outlines for each of the mitigation options identified in Task 1.1. Mitigation outlines will include site descriptions (if applicable) and general methods for implementing site visits to determine existing conditions and prepare site descriptions. Planting and seeding lists will be provided in a density/acre format to allow the City flexibility in planting design. Dokken Engineering will consult with the City to ensure that mitigation outlines are consistent with the City's restoration standards. Mitigation outlines will at a minimum include the following:

- Non-native vegetation control methods
- Erosion control methods
- Native tree planting lists
- Native seed mixes
- Irrigation and Maintenance Schedules

Task 1.3 Preparation of the HMMP

Dokken Engineering will prepare the HMMP in accordance with the mitigation requirements in the forthcoming RMA. The HMMP will discuss each mitigation option separately. Each mitigation option discussion will include a site description, the mitigation outline, success standards, and monitoring requirements. The HMMP will also include a discussion for purchasing mitigation credits from CDFW approved mitigation banks and a discussion for restoration of temporarily impacted areas. The HMMP will be submitted to the City for review and comment prior to submittal to CDFW.

Task 1.4 Coordination with CDFW

Dokken Engineering will coordinate with CDFW to finalize the document. This will include reviewing CDFW comments and revising the document based on CDFW comments. The revised document will be made available to the City for review and comment prior to resubmittal to CDFW.

TASK 2. 1602 Application and Routine Maintenance Agreement

Task 2.1 Revise 1602 Application and Provide Supplemental Information

Dokken Engineering will assist the City in responding to CDFW questions and comments on the 1602 application. Dokken will submit a revised 1602 application that summarizes all updated information. Dokken Engineer will calculate project impacts to specific habitat types for CDFW's use in completing the RMA.

Task 2.2 Review and Provide Comments on the Routine Maintenance Agreement

Dokken Engineering will assist the City in reviewing CDFW's RMA and will provide comments/recommended revisions. Dokken Engineering will meet with CDFW to discuss comments if the team determines it will be useful. Dokken Engineering will review the revised RMA to confirm it was revised as needed.

City of Roseville
Habitat Mitigation and Monitoring Plan, 1602, and RMA - Environmental Consulting Services

TASK DESCRIPTION	DOKKEN ENGINEERING						
	Environmental Manager	Senior Biologist/ Environmental Planner	Environmental Planner/Biologist	GIS Specialist	TOTAL HOURS	OTHER DIRECT COST	TOTAL COST
	\$215	\$145	\$85	\$85			
Task 1: Habitat Mitigation and Monitoring Plan	8	30	84	30	152		\$15,760
1.1 Identify Mitigation Opportunities within the City of Roseville	1	4	8	6	19		\$1,985
1.2 Develop Mitigation Outlines	2	8	30	10	50		\$4,990
1.3 Preparation of the HMMP	2	10	36	12	60		\$5,960
1.4 Coordination with CDFW	3	8	10	2	23		\$2,825
Task 2: 1602 Application and Routine Maintenance Agreement	2	7	28		37		\$3,825
2.1 Revise 1602 Application and Provide Supplemental Information		3	18		21		\$1,965
2.2 Review and Provide Comments on the Routine Maintenance Agreement	2	4	10		16		\$1,860
TOTAL HOURS	10	37	112	30	189		
TOTAL COST	\$2,150	\$5,365	\$9,520	\$2,550			\$19,585



RECEIVED BY

OCT 21 2016



EDMUND G. BROWN JR.
GOVERNOR



MATTHEW RODRIGUEZ
SECRETARY FOR
ENVIRONMENTAL PROTECTION

CITY MANAGER'S OFFICE

Central Valley Regional Water Quality Control Board

17 October 2016

Mark Morse
City of Roseville
311 Vernon Street
Roseville, CA 95678

CERTIFIED MAIL
91 7199 9991 7035 8421 5401

**COMMENTS TO REQUEST FOR REVIEW FOR THE MITIGATED NEGATIVE
DECLARATION, ROUTINE MAINTENANCE OF STREAM CHANNELS AND DRAINAGE
FACILITIES PROJECT, SCH# 2016092050, PLACER COUNTY**

Pursuant to the State Clearinghouse's 23 September 2016 request, the Central Valley Regional Water Quality Control Board (Central Valley Water Board) has reviewed the *Request for Review for the Mitigated Negative Declaration* for the Routine Maintenance of Stream Channels and Drainage Facilities Project, located in Placer County.

Our agency is delegated with the responsibility of protecting the quality of surface and groundwaters of the state; therefore our comments will address concerns surrounding those issues.

I. Regulatory Setting

Basin Plan

The Central Valley Water Board is required to formulate and adopt Basin Plans for all areas within the Central Valley region under Section 13240 of the Porter-Cologne Water Quality Control Act. Each Basin Plan must contain water quality objectives to ensure the reasonable protection of beneficial uses, as well as a program of implementation for achieving water quality objectives with the Basin Plans. Federal regulations require each state to adopt water quality standards to protect the public health or welfare, enhance the quality of water and serve the purposes of the Clean Water Act. In California, the beneficial uses, water quality objectives, and the Antidegradation Policy are the State's water quality standards. Water quality standards are also contained in the National Toxics Rule, 40 CFR Section 131.36, and the California Toxics Rule, 40 CFR Section 131.38.

The Basin Plan is subject to modification as necessary, considering applicable laws, policies, technologies, water quality conditions and priorities. The original Basin Plans were adopted in 1975, and have been updated and revised periodically as required, using Basin Plan amendments. Once the Central Valley Water Board has adopted a Basin Plan amendment in noticed public hearings, it must be approved by the State Water Resources Control Board (State Water Board), Office of Administrative Law (OAL) and in some cases,

KARL E. LONGLEY ScD, P.E., CHAIR | PAMELA C. CREEDON P.E., BCEE, EXECUTIVE OFFICER

11020 Sun Center Drive #200, Rancho Cordova, CA 95670 | www.waterboards.ca.gov/centralvalley

the United States Environmental Protection Agency (USEPA). Basin Plan amendments only become effective after they have been approved by the OAL and in some cases, the USEPA. Every three (3) years, a review of the Basin Plan is completed that assesses the appropriateness of existing standards and evaluates and prioritizes Basin Planning issues.

For more information on the *Water Quality Control Plan for the Sacramento and San Joaquin River Basins*, please visit our website:

http://www.waterboards.ca.gov/centralvalley/water_issues/basin_plans/.

Antidegradation Considerations

All wastewater discharges must comply with the Antidegradation Policy (State Water Board Resolution 68-16) and the Antidegradation Implementation Policy contained in the Basin Plan. The Antidegradation Policy is available on page IV-15.01 at:

http://www.waterboards.ca.gov/centralvalleywater_issues/basin_plans/sacsjr.pdf

In part it states:

Any discharge of waste to high quality waters must apply best practicable treatment or control not only to prevent a condition of pollution or nuisance from occurring, but also to maintain the highest water quality possible consistent with the maximum benefit to the people of the State.

This information must be presented as an analysis of the impacts and potential impacts of the discharge on water quality, as measured by background concentrations and applicable water quality objectives.

The antidegradation analysis is a mandatory element in the National Pollutant Discharge Elimination System and land discharge Waste Discharge Requirements (WDRs) permitting processes. The environmental review document should evaluate potential impacts to both surface and groundwater quality.

II. Permitting Requirements

Construction Storm Water General Permit

Dischargers whose project disturb one or more acres of soil or where projects disturb less than one acre but are part of a larger common plan of development that in total disturbs one or more acres, are required to obtain coverage under the General Permit for Storm Water Discharges Associated with Construction Activities (Construction General Permit), Construction General Permit Order No. 2009-009-DWQ. Construction activity subject to this permit includes clearing, grading, grubbing, disturbances to the ground, such as stockpiling, or excavation, but does not include regular maintenance activities performed to restore the original line, grade, or capacity of the facility. The Construction General Permit requires the development and implementation of a Storm Water Pollution Prevention Plan

(SWPPP).

For more information on the Construction General Permit, visit the State Water Resources Control Board website at:

http://www.waterboards.ca.gov/water_issues/programs/stormwater/constpermits.shtml.

Phase I and II Municipal Separate Storm Sewer System (MS4) Permits¹

The Phase I and II MS4 permits require the Permittees reduce pollutants and runoff flows from new development and redevelopment using Best Management Practices (BMPs) to the maximum extent practicable (MEP). MS4 Permittees have their own development standards, also known as Low Impact Development (LID)/post-construction standards that include a hydromodification component. The MS4 permits also require specific design concepts for LID/post-construction BMPs in the early stages of a project during the entitlement and CEQA process and the development plan review process.

For more information on which Phase I MS4 Permit this project applies to, visit the Central Valley Water Board website at:

http://www.waterboards.ca.gov/centralvalley/water_issues/storm_water/municipal_permits/.

For more information on the Phase II MS4 permit and who it applies to, visit the State Water Resources Control Board at:

http://www.waterboards.ca.gov/water_issues/programs/stormwater/phase_ii_municipal.shtml

Industrial Storm Water General Permit

Storm water discharges associated with industrial sites must comply with the regulations contained in the Industrial Storm Water General Permit Order No. 2014-0057-DWQ.

For more information on the Industrial Storm Water General Permit, visit the Central Valley Water Board website at:

http://www.waterboards.ca.gov/centralvalley/water_issues/storm_water/industrial_general_permits/index.shtml.

Clean Water Act Section 404 Permit

If the project will involve the discharge of dredged or fill material in navigable waters or wetlands, a permit pursuant to Section 404 of the Clean Water Act may be needed from the United States Army Corps of Engineers (USACOE). If a Section 404 permit is required by the USACOE, the Central Valley Water Board will review the permit application to ensure that discharge will not violate water quality standards. If the project requires surface water

¹ Municipal Permits = The Phase I Municipal Separate Storm Water System (MS4) Permit covers medium sized Municipalities (serving between 100,000 and 250,000 people) and large sized municipalities (serving over 250,000 people). The Phase II MS4 provides coverage for small municipalities, including non-traditional Small MS4s, which include military bases, public campuses, prisons and hospitals.

drainage realignment, the applicant is advised to contact the Department of Fish and Game for information on Streambed Alteration Permit requirements.

If you have any questions regarding the Clean Water Act Section 404 permits, please contact the Regulatory Division of the Sacramento District of USACOE at (916) 557-5250.

Clean Water Act Section 401 Permit – Water Quality Certification

If an USACOE permit (e.g., Non-Reporting Nationwide Permit, Nationwide Permit, Letter of Permission, Individual Permit, Regional General Permit, Programmatic General Permit), or any other federal permit (e.g., Section 10 of the Rivers and Harbors Act or Section 9 from the United States Coast Guard), is required for this project due to the disturbance of waters of the United States (such as streams and wetlands), then a Water Quality Certification must be obtained from the Central Valley Water Board prior to initiation of project activities. There are no waivers for 401 Water Quality Certifications.

Waste Discharge Requirements – Discharges to Waters of the State

If USACOE determines that only non-jurisdictional waters of the State (i.e., "non-federal" waters of the State) are present in the proposed project area, the proposed project may require a Waste Discharge Requirement (WDR) permit to be issued by Central Valley Water Board. Under the California Porter-Cologne Water Quality Control Act, discharges to all waters of the State, including all wetlands and other waters of the State including, but not limited to, isolated wetlands, are subject to State regulation.

For more information on the Water Quality Certification and WDR processes, visit the Central Valley Water Board website at:
http://www.waterboards.ca.gov/centralvalley/help/business_help/permit2.shtml.

Dewatering Permit

If the proposed project includes construction or groundwater dewatering to be discharged to land, the proponent may apply for coverage under State Water Board General Water Quality Order (Low Risk General Order) 2003-0003 or the Central Valley Water Board's Waiver of Report of Waste Discharge and Waste Discharge Requirements (Low Risk Waiver) R5-2013-0145. Small temporary construction dewatering projects are projects that discharge groundwater to land from excavation activities or dewatering of underground utility vaults. Dischargers seeking coverage under the General Order or Waiver must file a Notice of Intent with the Central Valley Water Board prior to beginning discharge.

For more information regarding the Low Risk General Order and the application process, visit the Central Valley Water Board website at:

http://www.waterboards.ca.gov/board_decisions/adopted_orders/water_quality/2003/wqo/wqo2003-0003.pdf

For more information regarding the Low Risk Waiver and the application process, visit the Central Valley Water Board website at:

http://www.waterboards.ca.gov/centralvalley/board_decisions/adopted_orders/waivers/r5-2013-0145_res.pdf

Regulatory Compliance for Commercially Irrigated Agriculture

If the property will be used for commercial irrigated agricultural, the discharger will be required to obtain regulatory coverage under the Irrigated Lands Regulatory Program. There are two options to comply:

1. **Obtain Coverage Under a Coalition Group.** Join the local Coalition Group that supports land owners with the implementation of the Irrigated Lands Regulatory Program. The Coalition Group conducts water quality monitoring and reporting to the Central Valley Water Board on behalf of its growers. The Coalition Groups charge an annual membership fee, which varies by Coalition Group. To find the Coalition Group in your area, visit the Central Valley Water Board's website at: http://www.waterboards.ca.gov/centralvalley/water_issues/irrigated_lands/app_approval/index.shtml; or contact water board staff at (916) 464-4611 or via email at IrrLands@waterboards.ca.gov.
2. **Obtain Coverage Under the General Waste Discharge Requirements for Individual Growers, General Order R5-2013-0100.** Dischargers not participating in a third-party group (Coalition) are regulated individually. Depending on the specific site conditions, growers may be required to monitor runoff from their property, install monitoring wells, and submit a notice of intent, farm plan, and other action plans regarding their actions to comply with their General Order. Yearly costs would include State administrative fees (for example, annual fees for farm sizes from 10-100 acres are currently \$1,084 + \$6.70/Acre); the cost to prepare annual monitoring reports; and water quality monitoring costs. To enroll as an Individual Discharger under the Irrigated Lands Regulatory Program, call the Central Valley Water Board phone line at (916) 464-4611 or e-mail board staff at IrrLands@waterboards.ca.gov.

Low or Limited Threat General NPDES Permit

If the proposed project includes construction dewatering and it is necessary to discharge the groundwater to waters of the United States, the proposed project will require coverage under a National Pollutant Discharge Elimination System (NPDES) permit. Dewatering discharges are typically considered a low or limited threat to water quality and may be covered under the General Order for *Dewatering and Other Low Threat Discharges to Surface Waters* (Low Threat General Order) or the General Order for *Limited Threat Discharges of Treated/Untreated Groundwater from Cleanup Sites, Wastewater from Superchlorination Projects, and Other Limited Threat Wastewaters to Surface Water* (Limited Threat General Order). A complete application must be submitted to the Central Valley Water Board to obtain coverage under these General NPDES permits.

17 October 2016

For more information regarding the Low Threat General Order and the application process, visit the Central Valley Water Board website at:
http://www.waterboards.ca.gov/centralvalley/board_decisions/adopted_orders/general_orders/r5-2013-0074.pdf

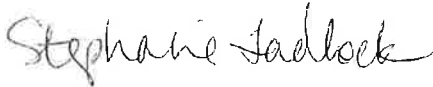
For more information regarding the Limited Threat General Order and the application process, visit the Central Valley Water Board website at:
http://www.waterboards.ca.gov/centralvalley/board_decisions/adopted_orders/general_orders/r5-2013-0073.pdf

NPDES Permit

If the proposed project discharges waste that could affect the quality of the waters of the State, other than into a community sewer system, the proposed project will require coverage under a National Pollutant Discharge Elimination System (NPDES) permit. A complete Report of Waste Discharge must be submitted with the Central Valley Water Board to obtain a NPDES Permit.

For more information regarding the NPDES Permit and the application process, visit the Central Valley Water Board website at:
http://www.waterboards.ca.gov/centralvalley/help/business_help/permit3.shtml

If you have questions regarding these comments, please contact me at (916) 464-4644 or Stephanie.Tadlock@waterboards.ca.gov.



Stephanie Tadlock
Environmental Scientist

cc: State Clearinghouse unit, Governor's Office of Planning and Research, Sacramento



EDMUND G. BROWN JR.
GOVERNOR

STATE OF CALIFORNIA
GOVERNOR'S OFFICE of PLANNING AND RESEARCH
STATE CLEARINGHOUSE AND PLANNING UNIT



KEN ALEX
DIRECTOR

October 25, 2016

RECEIVED BY

OCT 27 2016

CITY MANAGER'S OFFICE

Mark Morse
City of Roseville
311 Vernon Street
Roseville, CA 95678

Subject: Routine Maintenance of Stream Channels and Drainage Facilities Project
SCH#: 2016092050

Dear Mark Morse:

The State Clearinghouse submitted the above named Mitigated Negative Declaration to selected state agencies for review. On the enclosed Document Details Report please note that the Clearinghouse has listed the state agencies that reviewed your document. The review period closed on October 24, 2016, and the comments from the responding agency (ies) is (are) enclosed. If this comment package is not in order, please notify the State Clearinghouse immediately. Please refer to the project's ten-digit State Clearinghouse number in future correspondence so that we may respond promptly.

Please note that Section 21104(c) of the California Public Resources Code states that:

"A responsible or other public agency shall only make substantive comments regarding those activities involved in a project which are within an area of expertise of the agency or which are required to be carried out or approved by the agency. Those comments shall be supported by specific documentation."

These comments are forwarded for use in preparing your final environmental document. Should you need more information or clarification of the enclosed comments, we recommend that you contact the commenting agency directly.

This letter acknowledges that you have complied with the State Clearinghouse review requirements for draft environmental documents, pursuant to the California Environmental Quality Act. Please contact the State Clearinghouse at (916) 445-0613 if you have any questions regarding the environmental review process.

Sincerely,

Scott Morgan
Director, State Clearinghouse

Enclosures
cc: Resources Agency

**Document Details Report
State Clearinghouse Data Base**

SCH# 2016092050
Project Title Routine Maintenance of Stream Channels and Drainage Facilities Project
Lead Agency Roseville, City of

Type MND Mitigated Negative Declaration
Description The City proposes to enter into a 12-year (17 years with optional 5 year extension) streambed alteration agreement with the CDFW for the ongoing implementation of routine maintenance activities, capital improvement projects, erosion control projects and vegetation restoration activities within jurisdictional improved and unimproved channels, drainage facilities, and associated CDFW jurisdictional areas. Coverage for the City's existing routine maintenance work would transition to the new agreement beginning January 2017.

Lead Agency Contact

Name Mark Morse
Agency City of Roseville
Phone (916) 774-5334 **Fax**
email
Address 311 Vernon Street
City Roseville **State** CA **Zip** 95678

Project Location

County Placer
City Roseville
Region
Lat / Long 38° 44' 53.2" N / 121° 17' 2.6" W
Cross Streets Vernon St, S. Grant St
Parcel No. 013-124-017-000
Township 10N **Range** 6E **Section** 2 **Base** MD

Proximity to:

Highways I 80, SR 65
Airports
Railways UPRR
Waterways Pleasant Grove Crk, Dry Crk, Cirby Crk, all tributaries
Schools Roseville USD
Land Use Park and Rec/Open space/Floodway/floodway fringe

Project Issues Aesthetic/Visual; Agricultural Land; Air Quality; Archaeologic-Historic; Biological Resources; Drainage/Absorption; Flood Plain/Flooding; Geologic/Seismic; Minerals; Noise; Population/Housing Balance; Public Services; Recreation/Parks; Soil Erosion/Compaction/Grading; Solid Waste; Toxic/Hazardous; Traffic/Circulation; Vegetation; Water Quality; Water Supply; Wetland/Riparian; Landuse

Reviewing Agencies Resources Agency; Department of Fish and Wildlife, Region 2; Department of Parks and Recreation; Department of Water Resources; Office of Emergency Services, California; California Highway Patrol; Caltrans, District 3 N; Regional Water Quality Control Bd., Region 5 (Sacramento); State Water Resources Control Board, Division of Financial Assistance; Native American Heritage Commission; Public Utilities Commission

Date Received 09/23/2016 **Start of Review** 09/23/2016 **End of Review** 10/24/2016



COUNCIL COMMUNICATION

CC #: 8137
File #: 0800-02

Title: Geographic Information System Custom Coding - Professional Services Agreement
Contact: Jon Heisler 916-746-1741 jheisler@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.12.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute a Professional Services Agreement with SSP Innovations to develop and implement custom codes for existing ArcFM Geographic Information System software.

BACKGROUND

In order to integrate the existing Enterprise Geographic Information System (GIS) and the new Enterprise Asset Management (EAM) system (Maximo) currently under implementation, the data stored in our existing Hansen Infrastructure Management System database and existing GIS layers will be converted and stored completely within ArcFM GIS data layers. Environmental Utilities manages four separate infrastructure systems within our current GIS layers: Water, Storm Water, Wastewater and Recycled Water. The data for all four of these systems will be managed within the City's Enterprise GIS system by Environmental Utilities.

ArcFM, a GIS product add on, was developed by Schneider Electric and extends the functionality of the City's existing GIS software. The ArcFM Software provides tools to automate work flows, manage data integrity and process data Quality Assurance and Quality Control. These tools will provide the benefits of more efficient work flows and higher quality data. The goal in developing and converting existing GIS data layers to ArcFM should result in an overall cost savings to the City with less staff time required to maintain higher quality data.

To further benefit from the cost and time savings we would like to enter into an agreement with SSP Innovations to create several customized tools that will eliminate redundant and manual data entry by Environmental Utilities Staff.

FISCAL IMPACT

The total contract amount is \$24,896.00 with funding provided by the Water, Wastewater and Public Works (Streets Drainage) Departments.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable as this contract will enable existing Environmental Utilities staff to more efficiently utilize the ArcFM GIS software.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The ArcFM Implementation of Auto Updaters project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

Jon Heisler, GIS Analyst

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-485

SSP Innovations PSA

SSP Innovations SOW - Exhibit A

RESOLUTION NO. 16-485

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND SSP INNOVATIONS, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding the implementation of AutoUpdaters, by and between the City of Roseville and SSP Innovations, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Implementation of AutoUpdaters

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and SSP Innovations,
LLC, a Colorado limited liability company ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of the implementation of
AutoUpdaters; and

WHEREAS, CONSULTANT has prepared a proposal dated July 13, 2016 which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT "A," attached hereto and incorporated herein by this
reference.

2. Compensation. For its services provided hereunder, CONSULTANT shall be
compensated in accordance with the budget estimate as described in EXHIBIT "A." Total

compensation shall not exceed twenty-four thousand, eight hundred ninety-six dollars (\$24,896).

CONSULTANT shall submit one invoice for its services at the completion of the project. Such invoice shall be delineated by task and the person performing the services. CITY shall pay the invoice within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE

Workers' Compensation

LIMITS OF LIABILITY

Statutory

Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Access to Records. Duly authorized representatives of CITY shall have right of access during normal business hours to CONSULTANT's files and records relating to the services performed hereunder, and may review the files and records at appropriate stages during performance of the services.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the

Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Richard D. Plecker
Environmental Utilities Director
2009 Hilltop Circle
Roseville, CA 95747

CONSULTANT

SSP Innovations, LLC
7399 S. Tucson Way, Suite B-4
Centennial, CO 80112

Either party may amend its address for notice by giving notice to the other party in writing.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20 __, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

SSP INNOVATIONS, LLC, a
Colorado limited liability company

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: SKYE PERRY
its: PRESIDENT
and
BY: [Signature]
its: Administration Mgr

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

040 BY: [Signature]
RICHARD D. PLECKER
Environmental Utilities Director

EXHIBIT "A"

EXHIBIT “A”

Scope of Work #15-12-7

Implementation of

AutoUpdaters

Version 1.1

Prepared For:



July 13, 2016

Work to be provided by



Table of Contents

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3	AutoUpdaters Overview	4
3.1	GRID ID	4
3.2	UNIT ID	4
3.3	MAIN ID	4
4	Assumptions	6
5	Project Plan	7
6	Quote	8

1 Project Description

This document provides the detailed functionality and implementation information for SSP Innovations, LLC (SSP) to provide the City of Roseville (City) with three AutoUpdaters. These tools will enhance the productivity and efficiency of the GIS environment at the City. This document details out a proposed software development project to build these custom components. SSP Innovations, LLC (SSP) is an Esri business partner specializing in custom implementations of the Schneider Electric GIS software suite and related systems integration and has performed this type of code development for a number of our existing clients.

2 System Requirements

The following system requirements are assumed to be in place for the new customizations:

- ESRI 10.2.1
- ArcFM 10.2.1
- Visual Studio 2010

3 AutoUpdaters Overview

3.1 GRID ID

SSP will develop an auto-updater to populate the Grid ID field that resides in every feature class. The Grid ID will be obtained spatially wherever each particular feature resides within the City's polygonal Grid feature class. City will populate all existing data with this value. The SSP Grid ID AU will assign a value to new features only. The Grid ID will be updated if a feature is moved to a new grid location. If a linear feature is labeled, it will be assigned the ID where the majority of a feature exists in one particular grid using the **From** starting point of the line.

3.2 UNIT ID

Unit ID is composed of the Grid ID and a unique number. The Grid ID is the grid "name" where the feature is located and the Grid ID AU will have to run before the Unit ID AU.

The unique number should be established from the feature class. The unique number needs to be sequential. The sequence is unique for each grid.

Example:
Unit ID C01-101
Grid ID C01
Unique number 101

The Unit ID will not update if a feature is moved to a new Grid. City will reassign the asset ID manually for those use cases. The Unit ID will be created while editing. The Unit ID will be a 4 digit number. This will be defined by grid / asset type only, not by subtypes.

3.3 MAIN ID

Main ID is a concatenated field that is composed of information about the connecting nodes.

From point identifier – Node Type Abbreviation and Unit ID.

To point identifier – Node Type Abbreviation and Unit ID

Examples:
SMH C01-100 to SMH C01-101
FB C05-025 to SMH C05-201
TEE F02-010 to TEE F02-011

The Main ID will be assigned at main breaks where a device is installed. There main is never split with a generic junction, it will ALWAYS be split by a device. The AU does not apply to service lines.

The Main ID will be updated/maintained as new devices are put in. For all splits, the tool will update the values to whatever is needed. There will be two AUs created here to manage the Main ID value assigned.

AU #1 Handles Main Create/Update/Split Events (Spatial Query per Endpoint OR Forward Star)

AU #2 will fire to Force Updates When Device Is Dropped on an Existing Split.

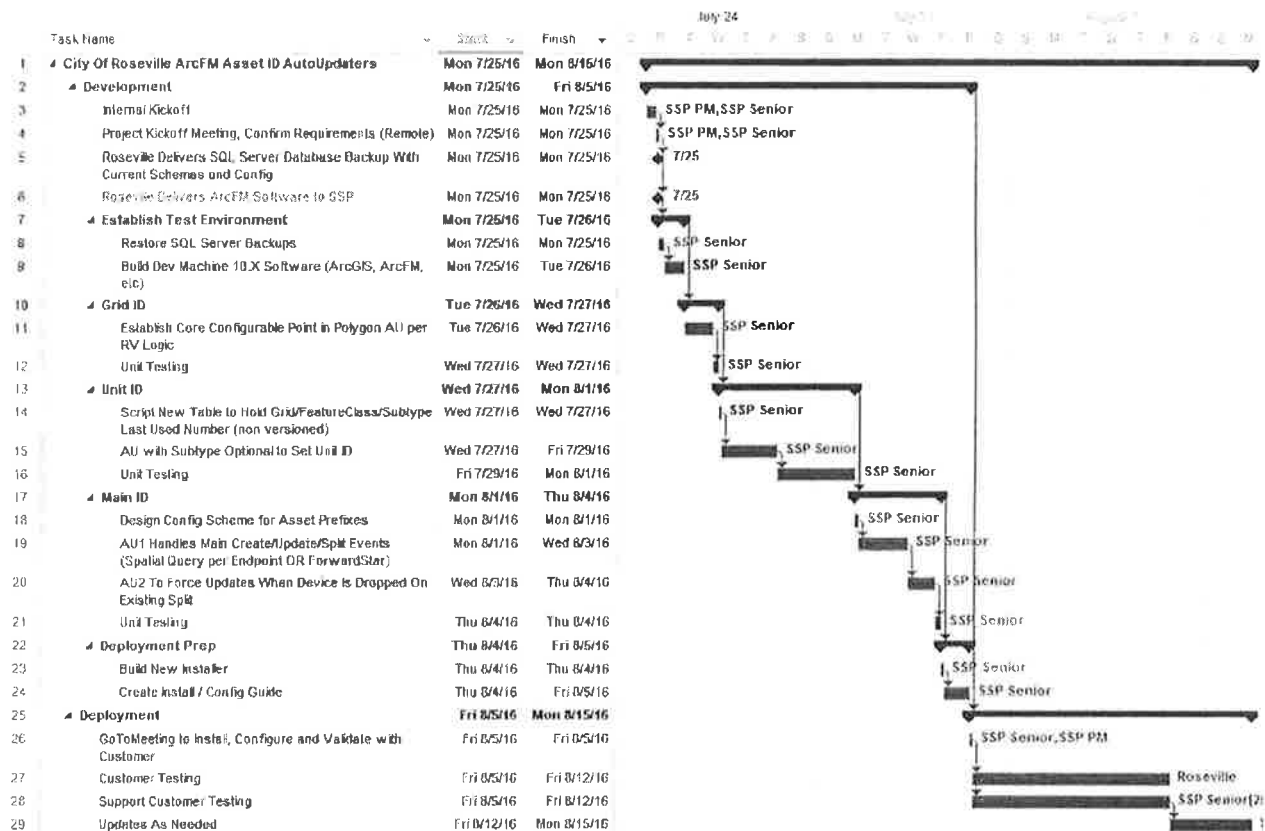
4 Assumptions

- City IT will be available to support any environmental, system access via VPN, or operating systems issues throughout the project.
- City IT will provide all required environmental access in a timely manner. Any significant delays by City IT may result in a change order if the SSP Innovations staff will be idle.
- City IT will handle the installation of all operating systems on all applicable servers and/or client machines.
- City will provide appropriate staff commitment levels to ensure the success of the project.
- City will deliver a backup of an up to date copy of the City's water ArcFM GDB to restore at SSP Offices for development and unit testing.
- City will provide a copy of their licensed ArcFM software for development and testing purposes. SSP will only use the software for working on the Roseville functionality.
- SSP will create documentation covering the installation and configuration of the AutoUpdaters.
- SSP will support testing for five business days. At the completion of the testing, SSP will ensure that any issues have been resolved. It will be the City's responsibility to install and configure the AutoUpdaters into the production environment at a later point in time (assumption is these AutoUpdaters will be developed prior to the system being put into production).

5 Project Plan

The detailed project plan that was used to scope and budget this project has been included below. It can be reviewed for additional information on tasks and duration.

This depiction is intended to provide a sense of project and task length. Dates depicted are merely placeholders and in practice will depend on the chosen project start date and other project factors.



6 Quote

This quote is tied directly to the scope of work detailed within this document. Any changes to the scope of work before or during the project would result in a change order. SSP Innovations can provide these tools as a fixed price project based on the below numbers.

SSP will submit a single invoice to the City at the completion of the project.

Project Task	Subtotal
SSP Innovations AutoUpdaters - City of Roseville	
Grid ID	
Unit ID	
Main ID	
Grand Total	\$24,896.00



COUNCIL COMMUNICATION

CC #: 8130

File #: 0214

Title: Proposition 1B Grant Authorizations for Transit Purposes

Contact: Elizabeth Haydu 916-746-1302 ehaydu@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.13.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following actions:

1. Adopt the attached resolution authorizing the City Manager or his designee to apply for, and execute, all related forms and agreements for Proposition 1B Transit System Safety, Security, and Disaster Response Account (TSSSDRA) grant funds, including: FY2014/15 TSSSDRA funds of \$80,348 for pedestrian pathway lighting, ADA and safety improvements between the Downtown Class 1 Trail Project and downtown transit facilities, and; FY2015/16 TSSSDRA grant funds of \$80,503 toward Roseville Transit's share of cost to replace the City's existing 800 MHZ radio system; and
2. Adopt the attached resolution authorizing the City Manager or his designee to apply for and execute all related forms and agreements for Proposition 1B Public Transportation Modernization, Improvement, and Service Enhancement Account (PTMISEA) Program grant funds of \$182,838 toward Roseville Transit's share of cost to replace the City's existing 800 MHZ radio system.

BACKGROUND

Proposition 1B established transportation funding programs that include the TSSSDRA bond program to provide for transit safety and security improvements and the PTMISEA bond program to provide for transit capital improvements. The TSSSDRA program is administered by the California Office of Emergency Services (Cal OES) and the PTMISEA bond program is administered by the California Department of Transportation (Caltrans). Both agencies allocate their funds to the Placer County Transportation Planning Agency (PCTPA) as the Regional planning agency, and then PCTPA allocates the TSSSDRA and PTMISEA funds to local jurisdictions based on population and fare revenue.

The proposition 1B funds currently available to the City of Roseville are as follows:

- TSSSDRA FY14/15: \$80,348
- TSSSDRA FY15/16: \$80,503
- PTMISEA May 2016 Remaining Cycles: \$182,838

The proposed use of the funds is as follows:

Downtown Class I Trail Project - City staff proposes to use the Fiscal Year 14/15 TSSSDRA funds in the amount of \$80,348 to pay for pedestrian pathway lighting and ADA improvements associated with the Downtown Class 1 Trail Project. The Downtown Class I Trail Project includes Class I trail improvements in and around Royer Park, rotation of the Rube Nelson "Icehouse" Bridge and construction of the Taylor Street "Library" Bridge. The trail and bridge improvements will provide a direct connection to downtown transit facilities and are therefore eligible for TSSSDRA use.

800 MHZ Radio Replacement Project – City staff proposes to use the FY15/16 TSSSDRA funds in the amount of \$80,503 and the available PTMISEA funds in the amount of \$182,838 to pay for a portion of Roseville Transit's share of cost to replace the City's existing 800 MHZ radio system. The radio system improvements provide safety and general capital improvements to Roseville Transit and is therefore eligible for use TSSSDRA and PTMISEA use.

FISCAL IMPACT

These grants will supplement other local funding for these two projects, resulting in a positive fiscal impact to the City. If the attached resolutions are approved, future budget adjustments for each project will include the identified funding.

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on Federal guidelines there is one job created for every \$92,000 in direct government spending. Using this guideline, expenditure of these grant funds would result in the creation of almost four jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA) Guidelines §15061(b)(3). These fund will be used on a variety of projects, each of which will be evaluated for individual compliance with CEQA.

Respectfully Submitted,

Elizabeth Haydu, Financial Analyst

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-481

TSSSDRA FY15/16 Allocation

TSSSDRA FY 14/15 Allocation

PTMISEA Remaining Cycles Allocation

RESOLUTION NO. 16-481

AUTHORIZING CITY MANAGER OR HIS DESIGNEE TO SUBMIT PROPOSITION 1B
GRANT FUND APPLICATIONS FOR TRANSIT PURPOSES AND TO EXECUTE ALL
RELATED GRANT APPLICATIONS, FORMS AND AGREEMENTS

WHEREAS, Proposition 1B established transportation funding programs that include the Transit System Safety, Security, and Disaster Response Account (TSSSDRA) bond program to provide for transit safety and security improvements and the Public Transportation Modernization, Improvement, and Service Enhancement (PTMISEA) bond program to provide for transit capital improvements; and

WHEREAS, TSSSDRA and PTMISEA funds are allocated to the Placer County Transportation Planning Agency (PCTPA) which in turn allocates funds to local jurisdictions based on population and fare revenue; and

WHEREAS, the following Proposition 1B funds are currently available to the City of Roseville for transit related projects:

- TSSSDRA FY2014/15 \$80,348
- TSSSDRA FY2015/16 \$80,503
- PTMISEA May 2016 Remaining Cycles \$182,838

WHEREAS, staff recommends applying available TSSSDRA FY2014/15 funds to pay for pedestrian pathway lighting and ADA improvements associated with the Downtown Class 1 Trail Project; and

WHEREAS, staff recommends applying available TSSSDRA FY2015/16 funds and available PTMISEA funds to pay for a portion of Roseville Transit's share of cost to replace the City's existing 800 MHZ radio system.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Roseville hereby authorizes the City Manager or his designee to submit FY 2014/15 and FY2015/16 TSSSDRA Grant applications and PTMISEA Grant Applications, and to execute all related grant applications, forms and agreements.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PLACER COUNTY TRANSPORTATION PLANNING AGENCY

**IN THE MATTER OF: TRANSIT SYSTEM
SAFETY, SECURITY AND DISASTER RESPONSE
ACCOUNT (TSSSDRA)**

RESOLUTION NO. 16-04

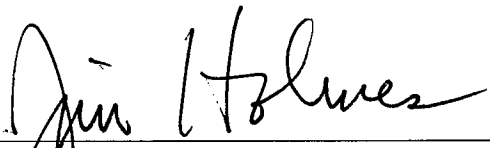
The following resolution was duly passed by the Placer County Transportation Planning Agency at a regular meeting held January 27, 2016 by the following vote on roll call:

AYES: Berlant, Gore, Holmes, Ruslin, Wheeler

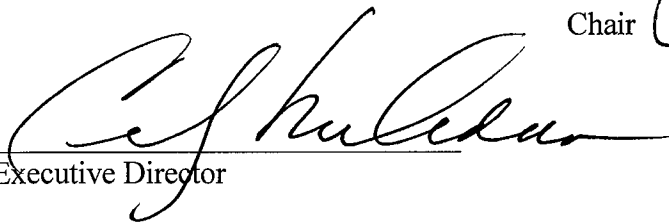
NOES: None

ABSENT: Hesch, Nader, Treabess, Uhler

Signed and approved by me after its passage.



Placer County Transportation Planning Agency
Chair



Executive Director

WHEREAS, pursuant to California Government Code, Title 7.91, Section 67910, the Placer County Transportation Planning Agency (PCTPA) was created as a local area planning agency to provide regional transportation planning for the area of Placer County, exclusive of the Lake Tahoe Basin; and

WHEREAS, California Government Code Section 29532.1(c) identifies PCTPA as the designated regional transportation planning agency for Placer County, exclusive of the Lake Tahoe Basin; and

WHEREAS, the Highway Safety, Traffic Reduction, Air Quality, and Port Security Bond Act of 2006 authorizes the issuance of general obligation bonds for specified purposes, including funding made available for capital projects that provide increased protection against security and safety threats, and capital projects to increase the capacity of transit operators to develop disaster response transportation systems; and

WHEREAS, the California Governor's Office of Emergency Services (Cal OES) administers such general obligation bond funds deposited in the Transit System Safety, Security, and Disaster Response Account (TSSSDRA); and

WHEREAS, the PCTPA has the responsibility for calculating allocations for each jurisdiction applying for funds, and as needed, the management, financial and planning capability to submit grant applications, from the TSSSDRA.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the PCTPA:

1. Approves the FY 2015/2016 TSSSDRA Final Fund Allocation; and
2. Determines that jurisdiction projects derived from transit operator Short Range Transit Plans, the Placer County Regional Transportation Plan 2035, the Metropolitan Transportation Plan/Sustainable Communities Strategy for 2035, and the Metropolitan Transportation Improvement Program are eligible projects for purposes for applying for TSSSDRA funds; and
3. Designates the Executive Director as the authorized agent to execute for and on behalf of the PCTPA, including jurisdictions and local transit operators within Placer County, any actions necessary for the purpose of obtaining financial assistance provided by the California Governor's Office of Emergency Services (Cal OES) under the TSSSDRA.

PLACER COUNTY TRANSPORTATION PLANNING AGENCY

**Transit System Safety, Security, and Disaster Response Account (TSSSDRA) FY 2015/2016 Final Fund Allocation
January 2016**

Government Code 8879.58(a)(2) Allocation	\$208,905
Government Code 8879.58(a)(3) Allocation	\$20,838
Total TSSSDRA Allocation	\$229,743

Western Placer CTSA Allocation \$0

Total FY 2015/2016 TSSSDRA Fund Available to Jurisdictions \$208,905

FY 2015/2016 Jurisdiction TSSSDRA Final Fund Allocation

Jurisdiction	January 2015 Population	Percent	GC 8879.58(a)(2) Population Allocation	GC 8879.58(a)(3) Fare Revenue Allocation	Total Jurisdiction Allocation
Placer County	101,491	28.32%	\$59,158	\$14,240	\$73,398
Auburn	13,818	3.86%	\$8,054	\$694	\$8,748
Colfax	1,994	0.56%	\$1,162	\$0	\$1,162
Lincoln	45,837	12.79%	\$26,718	\$233	\$26,951
Loomis	6,623	1.85%	\$3,860	\$0	\$3,860
Rocklin	60,252	16.81%	\$35,120	\$0	\$35,120
Roseville	128,382	35.82%	\$74,832	\$5,671	\$80,503
TOTAL	358,397	100.00%	\$208,905	\$20,838	\$229,743

Source: Transit System Safety, Security, and Disaster Response Account 2015/2016, California State Controller Division of Accounting and Reporting, August 31, 2015.

Notes:

1. The TOWG recommended on July 25, 2011 that beginning with FY 2011/2012, future TSSSDRA allocations to the WPCTSA be directed to jurisdictions.

GC = Government Code

January 1, 2015 DOF Population		
TRPA Population	11,057	2.9928%
PCTPA Population	358,397	97.0072%
TOTAL	369,454	100.00%

Sources:

1. Table E-1: City/County Population Estimates January 1, 2014 to January 1, 2015, DOF, May 2015.
2. Western Slope and Tahoe Basin for Placer County as of January 1, 2015, DOF, June 2015.

PLACER COUNTY TRANSPORTATION PLANNING AGENCY

**Transit System Safety, Security, and Disaster Response Account (TSSSDRA) FY 2014/2015 Final Fund Allocation
October 2014**

Government Code 8879.58(a)(2) Allocation	\$208,905
Government Code 8879.58(a)(3) Allocation	\$20,838
Total TSSSDRA Allocation	\$229,743

Western Placer CTSA Allocation \$0

Total FY 2012/2013 TSSSDRA Fund Available to Jurisdictions \$208,905

FY 2014/2015 Jurisdiction TSSSDRA Final Fund Allocation

Jurisdiction	January 2014 Population	Percent	GC 8879.58(a)(2) Population Allocation	GC 8879.58(a)(3) Fare Revenue Allocation	Total Jurisdiction Allocation
Placer County	100,909	28.41%	\$59,356	\$14,240	\$73,596
Auburn	13,804	3.89%	\$8,120	\$694	\$8,814
Colfax	1,998	0.56%	\$1,175	\$0	\$1,175
Lincoln	45,206	12.73%	\$26,591	\$233	\$26,824
Loomis	6,608	1.86%	\$3,887	\$0	\$3,887
Rocklin	59,672	16.80%	\$35,100	\$0	\$35,100
Roseville	126,956	35.75%	\$74,677	\$5,671	\$80,348
TOTAL	355,153	100.00%	\$208,905	\$20,838	\$229,743

Source: Transit System Safety, Security, and Disaster Response Account 2014/2015, California State Controller Division of Accounting and Reporting, August 29, 2014.

Notes:

1. The TOWG recommended on July 25, 2011 that beginning with FY 2011/2012, future TSSSDRA allocations to the WPCTSA be directed to jurisdictions.

GC = Government Code

January 1, 2014 DOF Population		
TRPA Population	10,962	2.9941%
PCTPA Population	355,153	97.0059%
TOTAL	366,115	100.00%

Sources:

1. Table E-1: City/County Population Estimates January 1, 2013 to January 1, 2014, DOR, May 2014..
2. Western Slope and Tahoe Basin for Placer County as of January 1, 2014, DOF, June 2014.

9/23/2014

PTMISEA Program Remaining Balances

Regional Entity	PUC 99313	PUC 99314
PCTPA	\$495,545	\$0
City of Auburn	\$0	\$9,367
City of Lincoln	\$0	\$3,145
Total:	\$495,545	\$12,512

Notes:

1. Amounts have not been requested through an Allocation Request process.

Sources:

1. PTMISEA Program Remaining Cycles, email communication from Wendy King & Jennifer Louie, Caltrans, April 15, 2016.

PLACER COUNTY TRANSPORTATION PLANNING AGENCY
Public Transportation Modernization, Improvement, and Service Enhancement Account (PTMISEA)
Program Remaining Balances
May 2016

Government Code 8879.58(a)(2) Allocation	\$	495,545
Government Code 8879.58(a)(3) Allocation	\$	12,512
Total PTMISEA Allocation	\$	508,057

Western Placer CTSA Allocation \$ -

Total PTMISEA Funds Available to Jurisdictions \$ 495,545

Allocation requests due by November 5, 2016.

Jurisdiction PTMISEA Program Remaining Cycles Amount

Jurisdiction	January 2016 Population	Percent	GC 8879.58(a)(2) Population Allocation	GC 8879.58(a)(3) Fare Revenue Allocation	Total Jurisdiction Allocation
Placer County	98,784	27.18%	\$134,714	\$0	\$134,714
Auburn	14,070	3.87%	\$19,188	\$9,367	\$28,555
Colfax	2,068	0.57%	\$2,820	\$0	\$2,820
Lincoln	47,339	13.03%	\$64,557	\$3,145	\$67,702
Loomis	6,692	1.84%	\$9,126	\$0	\$9,126
Rocklin	60,351	16.61%	\$82,302	\$0	\$82,302
Roseville	134,073	36.90%	\$182,838	\$0	\$182,838
TOTAL	363,377	100.00%	\$495,545	\$12,512	\$508,057

Notes:

1. The TOWG recommended on July 25, 2011 that beginning with FY 2011/2012, future PTMISEA allocations to the WPCTSA be directed to jurisdictions.

GC = Government Code

January 1, 2016 DOF Population Estimates ¹		
TRPA Population ²	10,419	2.7873%
PCTPA Population	363,377	97.2127%
TOTAL	373,796	100.00%

Sources:

1. Table E-1: City/County Population Estimates January 1, 2015 to January 1, 2016, DOF, released May 1, 2016.

2. Western Slope and Tahoe Basin for Placer County as of January 1, 2016, DOF, May 24, 2016.



COUNCIL COMMUNICATION

CC #: 8148
File #: 0109-02

Title: Street Closure Request - Commitment Day Fun Run - January 1, 2017
Contact: Jamie Hazen 916-774-5978 jhazen@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.14.

RECOMMENDATION TO COUNCIL

Recommend Council approve the agreement for special event and temporary street closure for the following street closures on Sunday, January 1, 2017 from 8:30 a.m. – 11:30 a.m. for the second annual Commitment Day Fun Run:

- Stone Canyon Drive between the residential gate of the Stone Ridge subdivision and East Roseville Parkway; and
- Westbound lanes two and three from Alexandra Drive to the Lifetime Fitness business entrance on East Roseville Parkway

BACKGROUND

Lifetime Fitness has submitted a special event application to hold their second annual Commitment Day Fun Run event on Sunday, January 1, 2017. This event is held in several locations throughout the United States to encourage people to make a commitment to a healthy way of life in the new year. This family-friendly event expects 300 – 400 attendees in Roseville and is open to both members and the general public.

Although staff is requesting lane and street closures until 11:30 a.m., Public Works staff will monitor the flow of the event and open up streets and traffic lanes earlier, if possible.

FISCAL IMPACT

There will be no fiscal impact to City budgets for this event. The applicant will reimburse the City for staff time and resources.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The proposed Street Closure Agreement outlines applicant and City responsibilities for proposed temporary street closures required to safely accommodate the event. The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Because the request for approval of the Temporary Street Closure Agreement does not include the potential for a significant environmental effect, it is not subject to CEQA and no further action is required.

Respectfully Submitted,

Jamie Hazen, Community Relations Analyst

Dion Louthan, Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-490

Street Closure Agreement - Commitment Day Run

RESOLUTION NO. 16-490

APPROVING AN AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND LIFETIME FITNESS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Agreement for Special Event and Temporary Street Closure regarding Commitment Day Run, between the City of Roseville and Lifetime Fitness, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

AGREEMENT FOR SPECIAL EVENT AND
TEMPORARY STREET CLOSURE

Event: Commitment Day Run

THIS AGREEMENT is made and entered into this day of January, 2017, by and between the City of Roseville, a municipal corporation ("CITY"), and Lifetime Fitness, a California corporation ("PROMOTER"), and

W I T N E S S E T H:

WHEREAS, PROMOTER has requested the closure of certain public streets for the Commitment Day Run ("Event") to be held on Sunday, January 1, 2017; and

WHEREAS, CITY approves said request subject to the following terms and conditions.

NOW, THEREFORE, the parties agree as follows:

1. PROMOTER shall comply with all applicable provisions of the Roseville Municipal Code.
2. The following streets may be closed to traffic between 8:30 a.m.; and 11:00 a.m. on Sunday, January 1, 2017:
 - a. Stone Canyon Street, between the residential gate of the Stone Ridge subdivision and East Roseville Parkway.
3. The following lanes may be closed to traffic on Sunday, January 1, 2017:
 - a. Westbound lanes two and three from Alexandria Drive to the Lifetime Fitness business entrance on East Roseville Parkway from 8:30 a.m. to 11:00 a.m.

4. Adequate barriers and warning signs, as requested by the Public Works Director/City Engineer, shall be placed by City personnel at all street entrances and alleys leading into the closed area. No markings of any kind will be permitted on the street, street lights, or electrical poles.

5. All debris, booths, exhibits, or other materials resulting from the Event shall be completely removed and all streets and alleyways shall be reopened to traffic by 11:00 a.m. on the date of the Event.

6. PROMOTER shall notify in writing all businesses, located on the streets to be closed, of the Event and planned street closure not later than five (5) days in advance of the Event.

7. To the fullest extent allowed by law, PROMOTER shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from, arising out of or in connection with the Event or the attendant street and/or garage closures, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

PROMOTER's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

8. The PROMOTER shall obtain insurance covering the Event in accordance with the attached insurance requirements, which are incorporated herein by this reference.

9. CITY reserves the right to cancel this Agreement if PROMOTER has knowingly made a false statement of material fact or has knowingly omitted to state a material fact to CITY.

10. No alcoholic beverages shall be sold on City streets or property.

11. PROMOTER shall reimburse CITY for all staff costs incurred relating to the Event including, but not limited to, street closure costs.

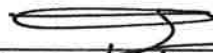
12. Either party may terminate this Agreement by giving the other party ten (10) days advance written notice.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and PROMOTER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

LIFETIME FITNESS, a
California corporation

BY: _____
ROB JENSEN
City Manager

BY: 
its: General Manager

and

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

BY: 
its: Run Coordinator

[SIGNATURES CONTINUE ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
DION LOUTHAN
Parks, Recreation & Libraries Director



COUNCIL COMMUNICATION

CC #: 8149
File #: 0800-03

Title: Residential New Construction Program - Professional Services Agreement
Contact: Mark A. Riffey 916-746-1667 mriffey@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.15.

RECOMMENDATION TO COUNCIL

Recommend City Council adopt a resolution authorizing the City Manager to execute a professional services agreement with TRC Solutions, Inc. (TRC) for \$200,000.00 to implement and administer Roseville Electric Utility's residential new construction energy efficiency program. The term of the agreement begins in FY2017 and extends through FY2018. Funds are available in the FY2017 Electric Budget for public benefit programs. Future funding is pending City Council approval of the FY2018 Budget.

BACKGROUND

Roseville Electric Utility offers rebates for certain energy efficiency measures for residential new construction that provide energy savings above what is currently required by California's energy building code (Title 24). Ongoing changes to Title 24 require California's residential buildings to be more energy efficient. As building standards become more stringent, it becomes increasingly difficult to achieve additional energy efficiency savings.

Roseville Electric Utility regularly updates its residential new construction energy efficiency program to account for the new Title 24 requirements. As part of this process, Roseville Electric Utility reviewed the residential new construction programs offered by Sacramento Municipal Utility District (SMUD) and Pacific Gas and Electric Company (PG&E). Both of these neighboring utilities have high volume residential new construction programs which have been successfully modified to meet new Title 24 standards. Both of these utilities use a third party, TRC Solutions, to develop and administer their residential new construction energy efficiency programs. TRC developed a common framework, a rebate calculator and the reporting structure for SMUD and PG&E for their residential new construction programs. TRC is the only vendor familiar with both residential new construction programs adjacent to Roseville Electric Utility.

Builders for new residential construction in the City of Roseville are regional builders that participate in a variety of rebate programs, including programs offered by Roseville Electric Utility, SMUD and PG&E. A major benefit to these builders is continuity. Continuity across energy efficiency programs offered by regional utilities will increase overall program participation and energy efficiency savings.

In order to increase alignment with programs offered by regional utilities, as well as to gain from TRC's unique expertise, Staff recommends that Roseville Electric Utility execute a professional services agreement with TRC to implement and administer Roseville Electric Utility's residential new construction energy efficiency program.

FISCAL IMPACT

The total cost of service and materials will not exceed \$200,000.00. The term of the agreement begins in FY2017 and extends through FY2018. Funds are available in the FY2017 Electric Budget for public benefit programs. Future funding is pending City Council approval of the FY2018 Budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Using the Department of Energy's job creation/retention calculation, this agreement will result in the retention/creation of two full-time jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The new construction consultation services does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Mark A. Riffey, Senior Energy Services Account Representative

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 16-491

Professional Services Agreement TRC

RESOLUTION NO. 16-491

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND TRC SOLUTIONS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding the Roseville Electric Residential New Construction program, by and between the City of Roseville and TRC Solutions, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Roseville Electric Residential New Construction Program

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and TRC Solutions,
Inc., a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of the design of a Residential
New Construction Program for Roseville Electric; and

WHEREAS, CONSULTANT has prepared a proposal dated August 29, 2016, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence on October 1, 2016 and
expire on June 30, 2018.
2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT "A," attached hereto and incorporated herein by this
reference.
3. Compensation. For its services provided hereunder, CONSULTANT shall be

compensated on a time and expense basis in accordance with the budget estimate and as described in EXHIBIT "A." Total compensation shall not exceed two hundred thousand dollars (\$200,000).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE

LIMITS OF LIABILITY

Workers' Compensation

Statutory

Commercial General Liability

\$1,000,000 each occurrence

\$2,000,000 aggregate

Personal Injury:

\$1,000,000 each occurrence

\$2,000,000 aggregate

Automobile Liability

\$1,000,000 combined single limit

Professional Liability (errors and omissions)

\$1,000,000 per claim

\$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance

proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

13. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such

materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Michelle Bertolino
Electric Utility Director
2090 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Sophia Hartkopf
TRC Solutions, Inc.
11211 Gold Country Blvd. Suite 103
Gold River, CA 95670

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

TRC SOLUTIONS, INC., a
California corporation

BY: _____
ROB JENSEN
City Manager

BY: _____
its: Juan Samartia
Vice President
and

ATTEST:

BY: _____
its: _____

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
MICHELLE BERTOLINO
Electric Utility Director

EXHIBIT "A"



11211 Gold Country Blvd.
Suite 103
Gold River, CA 95670

916-962-7001 PHONE

916-962-0101 FAX

www.trcsolutions.com

MEMORANDUM

August 29, 2016

To: Mark Riffey, Roseville Electric

Cc: Matt Christie (TRC)

From: Sophia Hartkopf (TRC)

Re: Roseville Electric Residential New Construction – Proposed TRC Implementation Scope

2013 TITLE 24 SCOPE OF WORK

Per Roseville Electric Utility's (the Utility) request, TRC Energy Services submits this proposed scope of work to support the utility's residential new construction program. This project is a continuation of program design support TRC provided to the Utility's residential new construction team in 2016.

The Roseville residential new construction program aims to enroll 1,400 single family homes between Quarter 4 2016 – Quarter 2 2018, and deliver incentives on 850 of these lots in the same time period. To accomplish this goal, TRC proposes to support the Utility's effort through the following four tasks:

1. *Program Management:* Time and materials budget for program management tasks such as ongoing reporting, client progress meetings, and project data upload in the Utility database tracking system.
2. *Design Assistance and Policy Updates:* Time and materials budget for one-on-one technical assistance with home builders and energy consultants to maximize kWh savings in qualifying single family developments. TRC will use a portion of this budget to document and communicate key program policy decisions to participants.
3. *Builder and Consultant Outreach:* Time and materials budget for outreach and marketing tasks. Under this contract, the Utility is leading project recruitment and program marketing, however TRC proposes supporting activities below. TRC will process projects that RE recruits as well as projects that are taking part in PG&E's CAHP program from within RE territory.
4. *Project Review and Processing:* Fixed price payment budget at successful enrollment (incentive reservation) and completion (incentive payment) stages of qualifying single family developments. This task includes application intake, desktop plan review, energy savings reporting, and incentive request processing. RE will continue to lead project data and incentive processing.

TRC will leverage and cost share each task as performed on behalf of PG&E's California Advanced Homes Program (CAHP) and other relevant programs with this scope of work, resulting in reduced costs and a streamlined customer service for builder. TRC details the proposed scope, budget and deliverables in the following sections.

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Task 1. Management

This task will support minimal program management activities (time and materials), including:

- ♦ Reporting and invoicing to RE
- ♦ Progress meetings with RE
- ♦ Ongoing data requests from RE, including monthly pipeline reports
- ♦ Ongoing savings and incentive data upload into Roseville Electric's database software (Energy Orbit)

Task 1 Budget: \$26,000

Task 1 Deliverables:

- ♦ Monthly invoice with cover letter summarizing activities and pipeline
- ♦ Monthly one hour teleconference call with client to discuss program progress
- ♦ Documentation to support up to one (1) data request per quarter
 - If more than one data request is requested per month, TRC will review budget with RE to ensure that sufficient budget remains to complete the additional data request
- ♦ Procedure for uploading savings and incentive data into Roseville Electric's database (Energy Orbit)

Task 2: Design Assistance and Policy Updates

To maximize kWh savings, TRC will work with The Utility's key previous builder participants, providing one-on one-targeted design assistance for up to 10 projects. This design assistance will take the form of a conversation or multiple conversations with the project team to identify and prioritize opportunities for deeper savings, such as encouraging designs that push projects towards net zero energy. This support will evaluate cost-effective strategies that reduce the developments modeled electric usage and improve their incentives. These design assistance meetings will take place via web meeting, or in-person as budget permits. Where possible, these meetings will be leveraged with the PG&E California Advanced Homes Program.

TRC will use a portion of this budget to document and communicate key program policy decisions to participants. The following topics are examples of policy best practices TRC would document: clarification of eligibility differences between CAHP and Roseville residential new construction particularly in regards to CAHP Point bonuses and Roseville prerequisites, approved modeling best practices for new technologies, or benefits of Roseville bonuses such as whole house fans.

Task 2 Budget: \$40,500

Task 2 Deliverables:

- ♦ Summary of design assistance activities for up to ten (10) projects, documented in monthly invoice
- ♦ Summary of policy decisions documented in monthly invoice cover letter



August 29, 2016

Task 3: Builder and Consultant Outreach

In collaboration with Roseville Electric outreach activities, TRC proposes four outreach strategies to assist Roseville Electric in educating builders and consultants about the program. First, TRC will contact the PG&E's California Advanced Homes Program (CAHP) participant pipeline that are served by Roseville Electric Utility and invite participation in the Roseville residential new construction program. Second, TRC will meet with the top four energy consulting firms active in The Utility's service territory (DuctTesters, Energy Inspectors, Valley Duct Testing, Villara) to encourage them to market the program to their developer clients and enroll them in the program. Third, TRC will research, identify, and meet with the most active builders in Roseville. Fourth, TRC will develop ongoing communications with prospective participants through the development and recommendation of program advertisement placement, the distribution of a quarterly newsletter, recording of webinars, and attendance at select events, as outlined below.

Collateral

TRC will refine previously developed marketing materials to ensure that the program requirements and benefits are clearly communicated, including: program website, one-page program flyer, program half page advertisement for placement in industry publications, program button for placement in industry email newsletters. TRC will work with The Utility's marketing team to finalize and distribute this collateral through agreed upon marketing channels.

Quarterly Newsletter

To communicate key program policies and highlight participating developments, TRC will develop a one-page quarterly newsletter for distribution to TRC's database of homebuilders, HERS Raters, energy consultants, architects, contractors, and other homebuilding professionals active in The Utility's service territory. This newsletter will include a project case study, announcement of relevant upcoming industry events, and an update on key program policies (such as steps for demonstrating compliance with program pre-requisites).

Webinars

To promote the program and highlight the participation process, TRC will develop up to two webinars covering topics such as: program process, program pre-requisites, design best practices, and coordination with other programs such as the California Advanced Homes Program (CAHP), solar or other green programs. TRC will record all webinars and host recordings on a YouTube page for future viewing. TRC will also provide an attendance report to Roseville Electric Utility following each webinar training.

Marketing Events and Other Marketing Research

TRC will research relevant industry events in the Roseville region to recruit builders and other homebuilding professionals. TRC will focus on events hosted by the North State Building Industry Association (BIA), American Institute of Architects Central Valley Chapter, and the HERS Providers (CHEERS and CalCERTS), and the California Association of Building Energy Consultants (CABEC). TRC will work with the Utility to identify the most appropriate attendee (the Utility or TRC) and has budgeted for attendance at up to three events during this contract period. TRC will also research prospective homebuilding activity through the City of Roseville and through the Sacramento Business Journal. TRC will work with Roseville's marketing team to identify other marketing opportunities such as sponsorships and advertisement placement (Note: this budget does not include expenses for marketing purchases as it is assumed that these purchases will be made by the Utility's marketing department).



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Task 3 Budget: \$21,000

Task 3. Deliverables:

- ♦ Copies of program collateral: one-page flyer, half page advertisement, and button
- ♦ Copy of newsletter document for up to four (4) newsletters
- ♦ Copy of webinar presentation, recordings, and attendance reports for up to two (2) webinars
- ♦ Summary of other marketing activities for up to three (3) marketing events, documented in invoice cover letter

Task 4: Project Processing

To support the Roseville Electric Utility in reaching the program goal, TRC proposes the following fixed price, performance-based budget paid at two stages: 1: enrollment and 2: completion of each single family lot. This budget assumes a flat rate of \$50 be paid per lot enrolled and \$50 per lot completed. The budget allows 1,400 lots for commitment (or incentives reserved) and 850 lots for completion (or incentives paid) through June 2018. The remaining committed lots should be anticipated to complete later in 2018 and beyond and are outside the scope of this contract. Enrollment and completion rates are highly dependent on market conditions with minimal potential for program influence. If program volume increases beyond the budget allotment, the Utility will work with TRC to determine if additional budget can be added, or will determine to cut off program processing operations. TRC will bundle production home incentive processing so that each completion submittal consists of at least 10 homes, or the remainder of homes on the project agreement. TRC will encourage production builders to claim incentives on bundles of lots at a time in order to decrease processing costs.

Stage		Number of Lots	Fixed Price per Lot	Fixed Performance Price
1	Commitment	1,400	\$ 50.00	\$ 70,000
2	Completion	850	\$ 50.00	\$ 42,500
TOTAL PROJECT COSTS >>>		2,250		\$ 112,500

Figure 1. Roseville Electric Residential New Construction Fixed Price Budget

Within each stage, TRC will complete the following tasks outlined in the sections below.

Enrollment (Stage 1) Fixed Price Tasks

Application Processing

TRC will accept, organize, and verify all necessary documents related to program application. This includes the application, lot list, site map, plan set, Title 24 models, relevant specification sheets, and proof of service. TRC will work with the builder and their project team to ensure they understand and are prepared to meet all program prerequisites. TRC will transmit these files to The Utility's administrator for processing and will work with the Utility to input key savings and incentive data in to the Utility's software (Energy Orbit).



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Plan Review

TRC will complete a thorough review of each project's Title 24 models in comparison to their building plans and product specification sheets. Review will confirm that modeling is accurate and kWh savings are maximized. Additionally, TRC will verify that program prerequisites and bonuses, when applied for, are met. As part of plan review, TRC will communicate with the consultant performing the energy modeling and the builder for modeling corrections or additional specification documentation as needed. TRC will upload the final energy savings and energy design specifications to the Utility tracking database.

Project Enrollment

Projects that pass the plan review process will be enrolled in the Residential new construction program, and thus incentives will be reserved. For each project, TRC will generate a project approval letter that includes anticipated energy savings and incentives at the project level. TRC will also generate an enrollment data form that includes energy savings and incentives for each approved plan at each orientation. TRC will create a database entity internally to track this information per project, and be available for quick data retrieval as needed. TRC will create an enrollment package for the builder and project team. This package will include project data, program rules, and the necessary forms and instructions the builder will need to complete the program and receive their incentives. This includes a project acceptance letter, approved plan list, an enrollment data form, and incentive request forms.

Completion (Stage 2) Fixed Price Tasks

HERS Coordination

For each enrolled project, TRC will upload program-approved Title 24 CF-1R reports into the HERS registry (either CHEERS or CalCERTS). TRC will coordinate with the project's HERS Rating firm to ensure that the project's HERS registry entity is organized and maintained in a manner conducive to using it as a verification tool for program purposes. TRC will also coordinate with the builder to track construction schedule for completion forecasting purposes.

Project Adjustments

TRC will maintain contact with each project during the course of construction. TRC will conduct project adjustments as needed to add plans to the project (via a plan review process), change the project's lot quantity or lot addresses, or adjust existing plans to account for significant changes to the plan's energy efficiency features. Changes that adjust a plan's CA HERS score by more than 1 point, on average across all four orientations will be deemed significant. TRC will maintain in contact with the project teams to clarify program rules and give project related information. For adjusted projects, TRC will provide approval letters, enrollment data forms, builder enrollment packages, database entries and HERS Registry coordination as applicable to that project's specific adjustments.

Completion Verification

TRC will accept incentive request forms (IRFs) that the builder will use to indicate enrolled lots have completed construction and have had all HERS tests uploaded to the HERS registry. TRC will review the IRF and the registry to confirm that the lots have completed as specified and are therefore eligible for incentives. TRC will generate a payment approval letter advising the Utility to pay the incentives. This letter will include energy savings claims and HERS registry summary forms. During verification, TRC will communicate with the project team regarding the status of the incentive request and advise when additional information is needed. TRC will coordinate with the Utility to



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ensure that payment data is tracked and recorded in TRC's and the Utility's database (Energy Orbit) for use in data analysis and project level communication.

Project Closure

In alignment with the CAHP program, projects will be given 36 months from enrollment to complete all lots. Expiration warnings will be issued at 6 months, 3 months, 2 months and 1 month prior to expiration. When projects expire, or complete all enrolled lots prior to expiration, TRC will close the project by providing a project completion letter to the project team and to the Roseville Electric Utility.

Task 4 Budget: \$95,000

Task 4 Deliverables:

- ♦ At commitment, a zip file including the following project documents:
 - Application
 - Incentive reservation letter
 - Electronic plan set and simulation files
 - Energy savings and incentive report
- ♦ At completion, a zip file including the following project documents:
 - HERS documentation
 - Completion letter
 - Final energy savings and incentive report

BUDGET

TRC proposes the following budget to perform the aforementioned program implementation support:

Task #	Description	Labor	Expenses	Fixed Performance Price	TOTAL	Percent of Budget
1	Management	\$ 25,000	\$ 1,000	\$ -	\$ 26,000	13%
2	Design Assistance and Policy Updates	\$ 40,000	\$ 500	\$ -	\$ 40,500	21%
3	Builder and Consultant Outreach	\$ 20,000	\$ 1,000	\$ -	\$ 21,000	10%
4	Project Processing	\$ -	\$ -	\$ 112,500	\$ 112,500	59%
TOTAL PROJECT COSTS >>>		\$ 85,000	\$ 2,500	\$ 112,500	\$ 200,000	

Figure 2. Roseville Electric Residential New Construction Implementation Budget

Tasks 1, 2, and 3 are proposed on a time and materials basis (TRC will bill Roseville on an hourly basis). Task 4 will be paid to TRC on a fixed price basis at two stages: 1) as each home or development reserves incentives and 2) as each home or development completes construction and verification.



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STAFFING

Sophia Hartkopf will provide program oversight and is the primary point of contact. She will be supported by Megan Dawe (technical support), Matt Christie (policy guidance), An-Lei Huang (plan review), Allison Wittwer (project tracking and administration), and Lori McAdams (payment processing). Potential staff by job category and rate supporting this project are outlined in the figure below.

Job Classification	Rate	TRC Personnel
Vice President	\$265	Julieann Summerford, Catherine Chappell
Associate Vice President	\$233	Abhijeet Pande
Program Manager	\$167	Elizabeth McCollum, Matthew Christie, Scott Blunk, Sophia Hartkopf
Senior Project Manager	\$158	
Project Manager	\$151	Cheryl LaCombe, Michael Maroney, Ritesh Nayyar, Stephanie Berklund
Associate Project Manager	\$119	Beth Baxter, Lori McAdams, Megan Dawe, Melissa Buckley, Shannon Todd
Project Associate	\$114	An-Lei Huang, Nicole Beaulieu
Project Assistant	\$87	Allison Wittwer, Carol Waterbury

Figure 3: TRC Energy Services Personnel July 2016

TRC personnel under each job classification may change during the duration of this contract due to promotions or other staffing changes.

TIMELINE

TRC will commence implementation upon contract authorization, approximately October 1, 2016, and will continue through June 30, 2018. The Roseville RNC program is projected to continue past the end of these contract terms. Implementation services to complete the program-cycle will be negotiated at a later time, as requested by the Roseville Electric Utility.



COUNCIL COMMUNICATION

CC #: 8136

File #: 0324

Title: Court Settlement - Budget Adjustment
Contact: Jason Rizzi 916-774-5802 jrizzi@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.16.

RECOMMENDATION TO COUNCIL

Staff recommends that Council approve a budget adjustment to recognize \$20,000 in funds to be received from a court settlement related to the Certified Unified Program Agency (CUPA), which regulates hazardous materials within the City of Roseville and allocate those funds for professional services (06011-5101). The funds will be utilized to digitize all regulatory files and historical documents consistent with other City Departments.

BACKGROUND

The Fire Department will be receiving a court ordered settlement from a statewide enforcement action related to the Certified Unified Program Agency (CUPA), which regulates hazardous materials within the City of Roseville. The department has been authorized to use those funds to facilitate the digitizing of the department's records consistent with other city departments. With the departments impending move to 316 Vernon Street there is no space available to store the records. Permanent record retention is required per Code GC-34090.

FISCAL IMPACT

Since the expenditures will be funded by the settlement funds, there will be no net impact on the general fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

This is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Jason Rizzi, Fire Division Chief

Rick Bartee, Fire Chief

A handwritten signature in blue ink, appearing to be 'Rob Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5760

budget adj

ORDINANCE NO. 5760

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2016-17, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds from a court settlement related to the Certified Unified Program Agency per request of the Fire Department, as listed on the attached Request for Budget Adjustment in the amount of \$20,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

REQUESTER*: JASON RIZZO AND KATRINA ROSTAM

DEPARTMENT/DIVISION*: FIRE AND LIFE SAFETY

FISCAL YEAR/EFFECTIVE DATE*: 2016/2017

PROPOSED COUNCIL DATE (if applicable): 12/07/2016

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
20,000	06011	5101	100			PROFESSIONAL SERVICES
\$ 20,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
20,000	06011	3790	100			REIMBURSEMENT PRIVATE ORG.INDIVIDUAL
\$ 20,000	TOTAL					

FINANCE USE	Approved:		
	<i>Kathy Cullen</i>	11/14/16	
	BUDGET MANAGER/DESIGNEE	DATE	
			Finance Director: <i>Wally Hurl</i>
			DATE

Justification for Budget Adjustment*:

The Fire Department will be receiving a court settlement from BP for \$20,000 related to the California Unified Program of which we are the local agency. The department would like to utilize those funds to begin a multi year project of scanning fire sprinkler plans and off-site to cloud storage with an existing vendor used successfully by the Building department. The move of Fire Administration/Fire and Life Safety to the new building will displace dozens of file cabinets filled with plans. The Central Services Director supports the scanning and storage project by the Fire Department.

Approved:		Approved:	
<i>Rail B...</i>	11/10/16		
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #: 8142
File #: 0704-01

Title: W-50B (Astill) Neighborhood Park - Approval of Master Plan, Park Development Agreement and Budget Adjustment
Contact: Tara Gee 916-774-5253 tgee@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.17.

RECOMMENDATION TO COUNCIL

Approve the master plan W-50B (Astill) Neighborhood Park in West Roseville, approve a budget adjustment for \$546,620.00 for reimbursement of a portion of the project cost; and approve the Park Development Agreement with Pulte Home Corporation.

BACKGROUND

This neighborhood park is located in the West Roseville Specific Plan area of Roseville and is approximately 1.5 acres in size. It is located off of Westbrook Drive north of Blue Oaks Boulevard in West Roseville. The master plan for the 1.5 acres includes a more natural children's play area, a swing area, shaded picnic structure, multi-use turf, and walkways. The Developer, Pulte Home Corporation, would like to begin construction in the Summer 2017 with targeted completion in the Spring of 2018. The developer is aware that should California enter into a Stage 2 drought or higher, the installation of the turf area be postponed until the drought stage levels drops below that level. The Parks & Recreation Commission reviewed and approved the master plan at the March 2015 meeting.

FISCAL IMPACT

Fee credits for West Roseville Neighborhood Park Fund will be applied to this project. Credits are applied toward the value of the estimated park construction of \$848,620.00 as outlined by the financing plan. Generally, park fees are paid when a Developer pulls each building permit. In this case, the Developer retains the per residential unit fee and applies it towards park construction. Based on the budget, construction estimate and progress of neighborhood development, \$546,620.00 will be reimbursed to the Developer upon satisfactory completion of the park. This amount reimburses the Developer for the difference between the fee credits generated by the surrounding development and the park budget. If approved, the reimbursed amount will be allocated through the West Roseville Neighborhood Park Fund. Once the park is constructed, it will be deeded to the City. Maintenance costs would be approximately \$15,000.00/year. The funding source for maintenance is the West Roseville Community Facilities District for Services.

ECONOMIC DEVELOPMENT / JOBS CREATED

Both the construction and maintenance of the park will include contractors. This job opportunity will help stimulate the local economy in both the construction industry as well as the landscape maintenance sector. Additionally, the park is expected to provide incentive to potential home buyers to purchase a home near the developed park.

According the federal guidelines, for every \$92,000.00 spent, approximately one job is created. Based on this, nine (9) new jobs will be created.

ENVIRONMENTAL REVIEW

Development of West Roseville Specific Plan (WRSP) Parcel W-50B is identified and was previously evaluated in the final EIR. Approval of the W-50B Neighborhood Park Master Plan; the budget adjustment and Park Development Agreement is found to be within the scope of the project covered by the Final EIR and Amendment. Because the project is consistent with the Final EIR and Specific Plan, no new effects would be expected to occur and all applicable mitigation measures from the final EIR will be implemented. As such, no additional CEQA action is required at this time.

Respectfully Submitted,

Tara L. Gee, Park Planning & Development Superintendent

Dion Louthan, Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

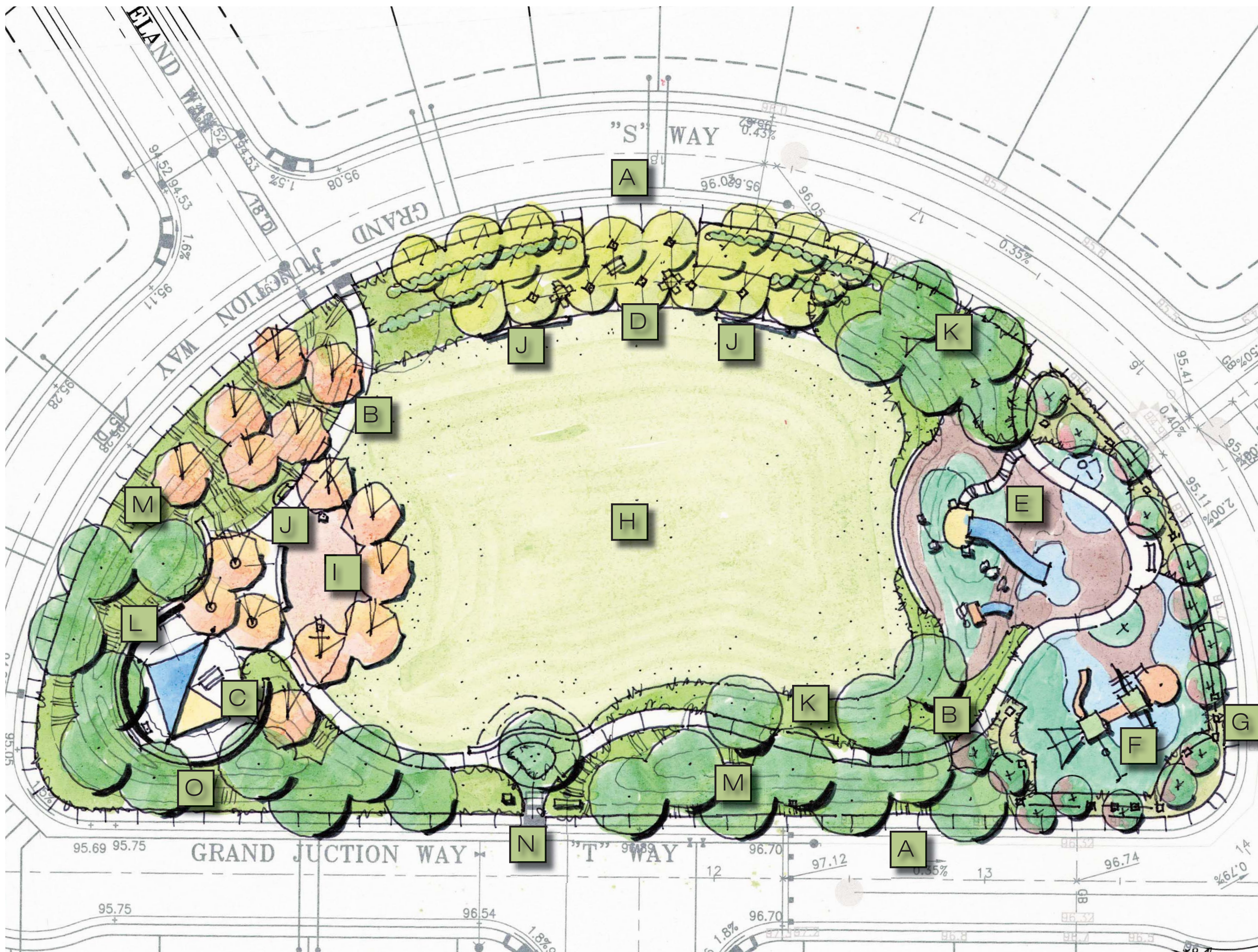
Master Plan

Resolution No. 16-488

Park Development Agreement

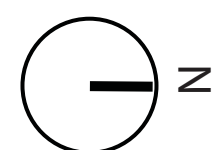
Ordinance No. 5763

budget adj



LEGEND

- A PERIMETER SIDEWALK
- B 6' SIDEWALK MAX. 5% GRADIENT
- C SHADE SAIL (3 to 5 TABLES)
- D PICNIC GROVE (3 TO 5 TABLES AND GAME TABLE(S))
- E HILLSIDE SLIDE
- F ADVENTURE PLAYGROUND
- G 48" DECORATIVE FENCE AROUND PLAY GROUND
- H OPEN TURF (150' X 180')
- I HORSESHOES
- J 18" X 18" LANDSCAPE SEAT WALL
- K MOUNDED NO MOW TURF
- L BARBECUES
- M MOUNDED DROUGHT TOLERANT SHRUB BED
- N PARK SIGN
- O 30' RETAINING WALL



PHG.14104
W50b
15.01.27

WestPark
Roseville, CA

W50B-Schematic Site Plan
1.9 acre Neighborhood Park



RESOLUTION NO. 16-488

APPROVING A PARK DEVELOPMENT AGREEMENT FOR W-50B PARK SITE IMPROVEMENTS, BY AND BETWEEN THE CITY OF ROSEVILLE AND PULTE HOME CORPORATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Park Development Agreement for W-50B Park Site Improvements, by and between the City of Roseville and Pulte Home Corporation, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PARK DEVELOPMENT AGREEMENT FOR
W-50B PARK SITE IMPROVEMENTS

THIS AGREEMENT is made and entered into this_____day of_____,
20__by and between the City of Roseville, a municipal corporation ("CITY") and Pulte Home
Corporation, an Michigan corporation ("LANDOWNER"), and

W I T N E S S E T H:

WHEREAS, LANDOWNER is the owner and developer of subdivision known as West
Park, Phase 4, 18C – 50 units, and 18B - 57 units for a total of 107 dwelling units
("Subdivision") located in the West Roseville Specific Plan; and

WHEREAS, the Subdivision has been approved for single family residential development
pursuant to the Development Agreement by and between the City of Roseville and Pulte Home
Corporation, relative to the development known as West Park, Phase 4 approved and adopted
pursuant to Ordinance No. 3, as amended, ("Development Agreement"); and

WHEREAS, LANDOWNER desires to develop 107 lots as single family residential units
on the Subdivision; and

WHEREAS, LANDOWNER and CITY desire to develop the Park Improvements on a
turn-key basis provided that the costs of the Park Improvements ("Park Improvement Costs")
actually incurred are credited against the West Roseville Neighborhood Park Fees otherwise

owing on one hundred seven (107) of the single family residential units to be developed on LANDOWNER's portion of the Subdivision provided that, to the extent the Park Improvement Costs exceed such Neighborhood Park Fee Credits or Neighborhood Park Fee Credits exceed Park Improvement Costs, such excess costs or credits are paid to LANDOWNER as specified below; and

NOW, THEREFORE, CITY and LANDOWNER agree as follows:

1. Construction Documents. LANDOWNER shall cause the preparation of construction plans and specifications for the Park Improvements ("Construction Documents"). The Construction Documents shall be consistent with the West Roseville W-50B Master Plan, as approved by the City Council on _____, as shown in Exhibit "A," attached hereto and incorporated herein, and with CITY's Park and Public Works Construction Standards. The Construction Documents shall be subject to review and approval by the Department of Parks, Recreation & Libraries ("Department") and other applicable City departments

2. Bid Documents. LANDOWNER shall prepare the bid documents for the Park Improvements. The Department shall review and approve the bid documents prior to the issuance of a notice of, and invitation to, bid by LANDOWNER. Invitations to bid shall only be issued to contractors and subcontractors prequalified by CITY. CITY shall provide LANDOWNER with the prequalification list. Bids shall be lump sum with an itemized unit summary to be used for additions and deletions only. The Department shall also review the bids received by LANDOWNER and shall approve LANDOWNER's selection of the most

appropriate bid prior to the award of contract. All bids shall include prevailing wage rates. The Department shall have ten (10) working days to review the bids and, in the event the Department concludes the bids are unacceptably high and not to budget, to notify LANDOWNER of required modifications to the Park Improvements or the need to solicit additional bids. The Department shall provide LANDOWNER with an opportunity to review and comment on any proposal by the Department to modify the Park Improvements and shall give such comments fair consideration. Effective March 1, 2015, no contractor or subcontractor may be listed on a bid proposal for the Park Improvements unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. Effective April 1, 2015, no contractor or subcontractor may work on the Park Improvements unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. LANDOWNER shall be responsible for ensuring that these contractor registration requirements are adhered to since this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

Furthermore, as required by SB 854, LANDOWNER shall notify the Department of Industrial Relations of the project within five (5) days of the award of a contract to a contractor for the Park Improvements.

3. Prevailing Wages. LANDOWNER shall comply with all applicable prevailing wage laws for services performed under this Agreement. Additionally, LANDOWNER shall require its contractors and subcontractors, if any, to comply with all applicable prevailing wage laws for services performed under this Agreement.

4. Commencement of Improvements. LANDOWNER shall commence construction of the Park Improvements in accordance with the approved Construction Documents within sixty (60) calendar days after CITY's approval of the Construction Documents unless this timeframe

falls between October 15 and April 15, in which case construction shall commence on April 16, weather pending. LANDOWNER shall diligently proceed with such construction and use its best efforts to complete the construction within one hundred (120) days of the date of commencement of such Park Improvements. If the CITY is in a Stage 2 or higher drought mandate, all improvements except turf can be constructed. In lieu of installing the turf, LANDOWNER shall provide to CITY the cost to install the turf as a condition of acceptance of the Park Improvements. CITY shall thereafter be responsible for turf installation once the mandated drought stage drops below Stage 2. Notice of satisfaction of LANDOWNER's construction obligations shall be evidenced by a written acceptance of the Park Improvements by CITY. Upon acceptance of the Park Improvements by CITY, LANDOWNER shall convey to CITY all rights, title and interest to Lot W-50B in accordance with the Conditions of the Approval for the Subdivision.

5. Timeframes. LANDOWNER acknowledges that development of the Park Improvements is dependent upon compliance with all timeframes set forth in this Agreement. Accordingly, if the approval, design and construction schedule for the Park Improvements is not satisfied, CITY may deny building permits within the applicable parcels receiving credits identified in Section 11, except in case of an unforeseeable event not within the reasonable control of LANDOWNER which makes compliance with such timeframes illegal or impossible. CITY acknowledges and agrees that any failure to comply with such timeframes shall not affect the rights of LANDOWNER to proceed with the construction of units for which building permits have been issued by CITY.

6. Change Orders. LANDOWNER shall submit a written request for approval of any change orders to the CITY at least ten (10) working days prior to proceeding with any change order. LANDOWNER shall not issue any change orders on such construction contract without

first obtaining CITY's written consent. LANDOWNER acknowledges failure to obtain such written consent from CITY will result in LANDOWNER's sole responsibility to pay for such change orders without reimbursement or credit from CITY. Any change in design of the Park Improvements must be pre-approved in writing by CITY.

7. Other Costs. CITY and LANDOWNER acknowledge that various costs are incurred during park development beyond construction document preparation and improvement construction. Such costs include but are not limited to consultant construction assistance (environmental, inspection, engineering), storm water pollution prevention measures, utility bills (electric, water), CITY inspections, permits and fees, design/drafting fees, fencing, maintenance and miscellaneous costs such as photocopying and printing. LANDOWNER shall not enter into contracts for such costs or otherwise procure such services without obtaining CITY consent. LANDOWNER will provide CITY with copies of any contracts and detailed descriptions of scope of work to be performed. LANDOWNER acknowledges failure to obtain such written consent from CITY will result in LANDOWNER's sole responsibility to pay for such other costs without reimbursement or credit from CITY.

8. Payments. LANDOWNER shall be responsible for all payments associated with the Park Improvements. This includes but is not limited to, contractor's work, electric and water bills, storm water pollution prevention measures, consultant construction assistance, CITY inspections, permits, and fees. LANDOWNER shall provide to CITY a monthly accounting summary outlining project costs to date. LANDOWNER will include copies of invoices paid. LANDOWNER will provide copies of cancelled checks if requested by CITY.

9. Warranty. LANDOWNER shall provide CITY a warranty for the Park Improvements for a period of one year from the date of above acceptance by CITY. Any warranty repairs performed shall be the responsibility of LANDOWNER and shall not be subject

to the reimbursement provisions of this Agreement.

10. Cost of Park Improvements. The Park Improvement Costs in accordance with the Construction Documents are estimated to be eight hundred forty-eight thousand, six hundred twenty dollars (\$848,620) as more fully set out in Exhibit “B,” entitled “Preliminary Statement of Probable Cost” attached hereto and incorporated herein. CITY and LANDOWNER acknowledge that the actual construction costs of the Park Improvements may vary from the estimated costs. However, the parties will make every effort to enumerate the construction costs up front. The Park Improvement Costs that will be subject to reimbursement in accordance with Section 12 below shall consist of the bid amounts as approved by CITY pursuant to Section 2 above and any change orders approved by CITY pursuant to Section 6 above, and Section 7 as applicable. This project shall be constructed on a prevailing wage scale as required by the City of Roseville Park Construction Standards and state law.

11. Fee Credit for Park Improvement. In consideration for the Park Improvements to be constructed by LANDOWNER, CITY shall grant 107 of the single family residences to be developed in the Subdivision a full credit toward the Neighborhood Park Fee. Said credit shall not exceed three hundred thousand, six hundred seventy dollars (\$300,670), representing \$2,810 per unit multiplied by 107 units. LANDOWNER shall remain responsible for the payment of all Citywide Park Fees on single-family residential units to be developed on LANDOWNER’s portion of the Subdivision. In the event that actual Park Improvement Costs, as approved by CITY, total less than the above fee credit LANDOWNER shall pay such difference to CITY prior to acceptance of the Park Improvements by CITY.

12. Reimbursement for Park Improvements Costs that Exceed the Park Fee Credit. In addition to the fee credits described in section 11 above, reimbursement of five hundred forty six thousand seven hundred fifty five dollars (\$546,755) from the West Roseville Neighborhood

Park Fund will be applied to the Park Improvement Costs. Expenditures exceeding the total amount of fee credits and said reimbursement, which have been submitted to CITY and approved in advance of installation, will also be subject to reimbursement Costs presented by LANDOWNER to CITY that are not pre-authorized or pre-approved by CITY shall be rejected and will not be subject to reimbursement. Reimbursement will be made by CITY to LANDOWNER no later than 60 days after CITY accepts Park.

13. Transfer of Title. Upon satisfactory completion of Park Improvements and audit, the park shall be deeded to the CITY for maintenance and operations.

14. Assignment of Reimbursement Rights. LANDOWNER may assign the reimbursement rights referenced in Section 12 above with prior written consent of CITY, which consent shall not be unreasonably withheld.

15. Reimbursement Rights Personal to LANDOWNER. The reimbursement rights for which provision is made in the Agreement shall be personal to LANDOWNER and shall not run to any successor in interest unless assignment is expressly made in accordance with Section 14 above.

16. Obligations Arising from Agreement. Neither the General Fund, nor any other fund or monies of CITY, except the West Roseville Neighborhood Park Fee Fund, shall be utilized for payment of any obligations arising from this Agreement. Neither the credit nor the taxing power of CITY is pledged for the payment of any obligations arising from this Agreement. LANDOWNER's obligations arising from this Agreement are not a debt of CITY, or a legal or

equitable pledge, charge, lien or encumbrance upon any of its property, or upon any of its income, receipts or revenues.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. In case any one or more of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the CITY OF ROSEVILLE, a municipal corporation, has caused this Agreement to be executed in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No._____, adopted by the Council of the City of Roseville on the____day of_____, 20 , and LANDOWNER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation:

PULTE HOME CORPORATION, a
Michigan corporation

BY: _____
ROB JENSEN
City Manager

BY: _____

ATTEST:

and

BY: _____
SONIA OROZCO
City Clerk

BY: _____

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
DION LOUTHAN
Director of Parks, Recreation & Libraries

EXHIBIT “A”

APPROVED PARK MASTER PLAN

EXHIBIT “B”

PRELIMINARY STATEMENT OF PROBABLE COST

ORDINANCE NO. 5763

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2016-17, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for Astill Neighborhood Park (W-50B) Capital Improvement Project per request of the Parks, Recreation & Libraries Department, as listed on the attached Request for Budget Adjustment in the amount of \$546,620.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

REQUESTER*: Dion Louthan/Tara Gee/Genna Martin

DEPARTMENT/DIVISION*: Parks, Recreation and Libraries

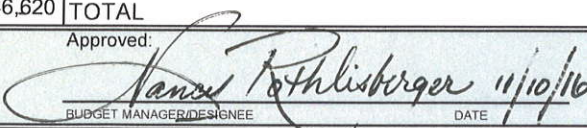
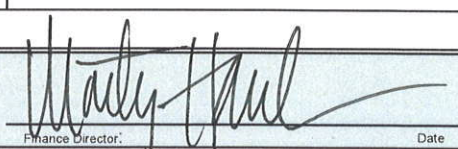
FISCAL YEAR/EFFECTIVE DATE*: FY2016-17

PROPOSED COUNCIL DATE (if applicable): 12/07/2016

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information](#).

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
546,620	50011	6130	243			Astill Neighborhood Park (W-50B) Capital Improvement Project
\$ 546,620	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
546,620			243			Park Development-Stoneridge Fund - Fund Balance
\$ 546,620	TOTAL					

FINANCE USE	Approved:		
	BUDGET MANAGER/DESIGNEE	DATE	Finance Director: DATE

Justification for Budget Adjustment*:

The PRL Department is requesting authority to establish a new \$546,620 Astill Neighborhood Park (W-50B) Capital Improvement Project (Project TBD) for developer reimbursement of park construction costs. This project will be fully funded with available fund balance from the Park Development-WRSP Fund (Fund 243), so there is no impact to the General Fund. The total cost of park construction is estimated at \$848,620. The difference of \$302,000 will be provided to the developer (Pulte Home Co.) in the form of fee credits during the permit process in accordance with the West Roseville Specific Plan Financing Plan. Maintenance costs for the new Astill Neighborhood Park are estimated at \$15,000/year, and will be funded via the Westpark Community Facilities District (00775).

Approved: 	Approved:
REQUESTING DEPARTMENT HEAD / DESIGNEE	CITY MANAGER
DATE	DATE



COUNCIL COMMUNICATION

CC #: 8138

File #: 0201-01 & 0704

Title: Parks, Recreation & Libraries Capital Project Restructure - Budget Adjustment

Contact: Tara Gee 916-774-5253 tgee@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.18.

RECOMMENDATION TO COUNCIL

Request Council approve a budget adjustment reclassifying specific projects, outlined in the attachment, as capital improvement projects rather than annual rehabilitation projects.

BACKGROUND

Projects identified in the attachment have been funded through the General CIP Rehab Fund during the FY2016/17 budget process. In evaluating factors such as complexity, scope of work, dollar amounts and the multi-year nature of the projects, it has been determined that reclassifying these into a traditional capital improvement project was more appropriate. The request for approval of a budget adjustment provides the mechanism to restructure the projects as such. By so doing, these funds can be tracked specifically to the work being performed, allow for more transparent project accounting and establish a better accounting process for asset reporting.

FISCAL IMPACT

These projects were already fully funded in the FY2016/17 Budget with available fund balance from the General CIP Rehabilitation Fund (Fund 310). Approval of this request will simply reclassify the project types from annual projects to capital improvement projects. No additional funding is being requested, so there is no net impact to the General CIP Rehabilitation Fund (310) or the General Fund (100).

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a

direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines 1506(b)(3). The budget adjustment for this project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Tara L. Gee, Park Planning & Development Superintendent

Dion Louthan, Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5761

Budget Adjustment

Attachment A: Project List

ORDINANCE NO. 5761

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2016-17
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2016-17, is hereby amended by transferring appropriation to and from the activities indicated below:

Reclassify Fiscal Year 2016-17 project types from annual projects to Capital Improvement Projects, as listed on the attached budget adjustment.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

REQUESTER*: Dion Louthan/Julie Sparkes/Genna Martin

DEPARTMENT/DIVISION*: Parks, Recreation & Libraries

FISCAL YEAR/EFFECTIVE DATE*: FY2016-17

PROPOSED COUNCIL DATE (if applicable): 12/07/2016

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL		FUND*	JL		
	ORG KEY*	OBJECT*		PROJECT	ACTIVITY	
						See attached
\$ - 0	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL		FUND*	JL		
	ORG KEY	OBJECT		PROJECT	ACTIVITY	
						See attached
\$ - 0	TOTAL					

FINANCE USE	Approved:					
		11/10/16				
	BUDGET MANAGER/DESIGNEE	DATE		Finance Director		Date

Justification for Budget Adjustment*:

These projects were originally approved in the FY2016/17 Budget as part of the Parks Annual Project (Project 91022). Due to scope complexity, dollar amount, and the multi-year nature of the projects, the department is requesting to reclassify the projects. Approval of this request will establish new capital improvement projects (Projects TBD) (see Attachment 1). These projects were already fully funded in the FY2016/17 Budget with available fund balance from the General CIP Rehabilitation Fund (Fund 310). Approval of this request will simply reclassify the project types from annual projects to capital improvement projects. No additional funding is being requested, so there is no net impact to the General CIP Rehabilitation Fund (310) or the General Fund (100).

Approved:		11-10-16	Approved:		
REQUESTING DEPARTMENT HEAD/DESIGNEE	DATE		CITY MANAGER	DATE	

Requester: Dion Louthan/Tara Gee/Genna Martin
Department/Division: Parks, Recreation & Libraries
Fiscal Year/Effective Date: FY2016/17
Proposed Council Date: TBD

[illegible]

0 Total

[illegible]

Attachment 1

Requester: Dion Louthan/Tara Gee/Genna Martin
Department/Division: Parks, Recreation & Libraries
Fiscal Year/Effective Date: FY2016/17
Proposed Council Date: TBD

[illegible]

0
Total

[illegible]

0
Total



COUNCIL COMMUNICATION

CC #: 8139
File #: 0600-01

Title: Staffing Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.19.

RECOMMENDATION TO COUNCIL

As part of the 2016-2017 budget process, departments requested additional personnel to meet business needs. In some cases, staff had to conduct job analysis work on new allocations and reclassifications and advised council they would be periodically requesting approval of these changes as the analysis and meet and confer obligations with the bargaining groups have been met. Staff has completed work on three of the budgeted requests and is requesting City Council take the following actions:

1. Adopt an ordinance to approve the Local 39 A & B salary schedules (Appendix E) reflecting the addition of Arborist Technician (8300/B550), Aquatics Maintenance Technician (8302/B551) and Recreation Leader (8304/B552) effective December 10, 2016; and
2. Motion to approve the citywide department allocation schedule effective December 10, 2016.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. The Human Resources staff is continually evaluating staffing levels necessary to provide high service levels to the community. As part of the 2016-2017 budget process, departments requested additional personnel or reclassifications of existing personnel to meet business needs. It was shared with council during the approval of budgeted positions, that staff had to conduct job analysis work on new allocations and reclassifications and will bring these changes periodically to council as the analysis and meet and confer obligations with the bargaining groups have been met.

Aquatics Maintenance Technician

Due to the growth and complexity of the City's aquatics facilities, a highly specialized position is needed to support the maintenance needs. This position would be responsible for maintaining three aquatics facilities and the Vernon Street Town Square splash pad and three additional splash pads planned to be built in the near future. This position will be filled through a promotional recruitment with the resulting vacancy being eliminated. Funding for this position was already included in the FY17 budget.

Arborist Technician

With the increase in the amount of declining mature trees and associated hazardous tree conditions and the growing Urban Forest, the Arborist Technician position is critical to support the continued work

load. This position will ensure that evaluations and risk assessments are performed and documented in a routine and timely basis to ensure public safety and reduce liability risk. This position will also handle the increased amount of code enforcement inspections, notifications and follow up. A vacant Senior Tree Trimmer allocation is being deleted as part of the funding for this new position. The difference was included in the FY17 budget.

Recreation Leader

Currently the Indoor Pool has 65-70 part time temporary staff members. The pool is also averaging over 480 swim lesson participants each month and 500 memberships a month. This equates to over 600 people using the facility on a daily basis. The pool has been managed in the past with temporary staff. In order to limit the City's liability under the Affordable Care Act, providing pool oversight with employees who are limited in the hours worked has resulted in the Recreation Coordinator having to do activities which are not typically assigned that position. Having a full time Recreation Leader to oversee pool activities will provide more consistent supervision and training of staff, programs and facilities. This position will be funded by temporary salary savings and was included in the FY17 budget.

Public Safety Outreach and Community Relations Analyst

Staff is requesting that the vacant unfunded .5 Public Safety Outreach and Community Relations Analyst allocation be removed from the Fire department allocation schedule. The duties assigned this position transitioned to the Department Public Information Officer.

Police Lieutenant

The current staffing structure is such that there is no Police Lieutenant assigned during the graveyard shift for half of the week. To cover the critical duties, a Sergeant is working out of class. Staff is proposing adding a Lieutenant allocation to provide the supervision and oversight needed. This position will be funded through the elimination of a vacant Police Records Clerk and increasing revenue funds.

FISCAL IMPACT

Parks, Recreation & Libraries Department

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	Fiscal Impact
Position to be eliminated after promotional recruitment	Aquatics Technician	\$92,416	\$106,278	\$13,862	\$7,464
Senior Tree Trimmer	Arborist Technician	\$96,816	\$106,278	\$9,462	\$5,095
Temporary Salary Savings	Recreation Leader	\$74,383	\$74,383	\$0	\$0

The fiscal impact of \$12,559 is already included in the Parks, Recreation & Libraries department 2016-2017 budget.

Police Department

From	To	Current	Proposed	Annual	Fiscal
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		Salary & Benefits	Salary & Benefits	Impact	Impact
Police Records Clerk	Police Lieutenant	\$82,954	\$219,840	\$136,885	\$73,707
Increasing Revenues		\$136,885		-\$136,885	-\$73,707

The proposed staffing change in the Police Department is cost neutral.

ECONOMIC DEVELOPMENT / JOBS CREATED

One new job is created by this action.

ENVIRONMENTAL REVIEW

Staffing changes are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Gayle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5762

12-10-2016 Local 39 A Salary Schedule

12-10-2016 Local 39 B Salary Schedule

12-10-2016 Citywide Allocation Schedule

ORDINANCE NO. 5762

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5756, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE
JANUARY 7, 2017, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5756, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "E" attached hereto, to reflect the following changes:

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
8300/B550	Arborist Technician	3409
8302/B551	Aquatics Maintenance Technician	3409
8304/B552	Recreation Leader	2385

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 7, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 7, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0035	ACCOUNTANT I	STEP A	25.4192	38.1288	2,033.53	4,405.99	52,871.93
		STEP B	26.6900	40.0350	2,135.20	4,626.26	55,515.20
		STEP C	28.0246	42.0369	2,241.96	4,857.59	58,291.16
		STEP D	29.4259	44.1388	2,354.07	5,100.48	61,205.87
		STEP E	30.8971	46.3456	2,471.76	5,355.49	64,265.96
		STEP F	32.4420	48.6630	2,595.36	5,623.28	67,479.36
		STEP G	34.0643	51.0964	2,725.14	5,904.47	70,853.74
		STEP H	35.7673	53.6509	2,861.38	6,199.66	74,395.98
0040	ACCOUNTANT II	STEP A	27.9730	41.9595	2,237.84	4,848.65	58,183.84
		STEP B	29.3715	44.0572	2,349.72	5,091.06	61,092.72
		STEP C	30.8399	46.2598	2,467.19	5,345.58	64,146.99
		STEP D	32.3820	48.5730	2,590.56	5,612.88	67,354.56
		STEP E	34.0010	51.0015	2,720.08	5,893.50	70,722.08
		STEP F	35.7013	53.5519	2,856.10	6,188.22	74,258.70
		STEP G	37.4865	56.2297	2,998.92	6,497.66	77,971.92
		STEP H	39.3605	59.0407	3,148.84	6,822.48	81,869.84
0084	ADMIN TECHNICIAN	STEP A	20.7915	31.1872	1,663.32	3,603.86	43,246.32
		STEP B	21.8313	32.7469	1,746.50	3,784.09	45,409.10
		STEP C	22.9228	34.3842	1,833.82	3,973.28	47,679.42
		STEP D	24.0689	36.1033	1,925.51	4,171.94	50,063.31
		STEP E	25.2723	37.9084	2,021.78	4,380.53	52,566.38
		STEP F	26.5360	39.8040	2,122.88	4,599.57	55,194.88
		STEP G	27.8627	41.7940	2,229.01	4,829.53	57,954.41
		STEP H	29.2559	43.8838	2,340.47	5,071.02	60,852.27
8302	AQUATICS MAINTENANCE TECH	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: E
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Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8300	ARBORIST TECHNICIAN	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65
0820	ASSOC ENGINEER	STEP A	33.9437	50.9155	2,715.49	5,883.57	70,602.89
		STEP B	35.6407	53.4610	2,851.25	6,177.72	74,132.65
		STEP C	37.4230	56.1345	2,993.84	6,486.65	77,839.84
		STEP D	39.2942	58.9413	3,143.53	6,810.99	81,731.93
		STEP E	41.2590	61.8885	3,300.72	7,151.56	85,818.72
		STEP F	43.3219	64.9828	3,465.75	7,509.12	90,109.55
		STEP G	45.4878	68.2317	3,639.02	7,884.55	94,614.62
		STEP H	47.7623	71.6434	3,820.98	8,278.79	99,345.58
0900	ASSOC PLANNER	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
0376	ASST CHILD CARE SITE COORD	STEP A	16.4385	24.6577	1,315.08	2,849.34	34,192.08
		STEP B	17.2604	25.8906	1,380.83	2,991.80	35,901.63
		STEP C	18.1234	27.1851	1,449.87	3,141.38	37,696.67
		STEP D	19.0296	28.5444	1,522.36	3,298.46	39,581.56
		STEP E	19.9813	29.9719	1,598.50	3,463.42	41,561.10
		STEP F	20.9802	31.4703	1,678.41	3,636.56	43,638.81
		STEP G	22.0290	33.0435	1,762.32	3,818.36	45,820.32
		STEP H	23.1306	34.6959	1,850.44	4,009.30	48,111.64

CITY OF ROSEVILLE

SALARY SCHEDULE A

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LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0338	ASST ENGINEER	STEP A	30.7531	46.1296	2,460.24	5,330.53	63,966.44
		STEP B	32.2906	48.4359	2,583.24	5,597.03	67,164.44
		STEP C	33.9051	50.8576	2,712.40	5,876.88	70,522.60
		STEP D	35.6005	53.4007	2,848.04	6,170.75	74,049.04
		STEP E	37.3805	56.0707	2,990.44	6,479.28	77,751.44
		STEP F	39.2494	58.8741	3,139.95	6,803.22	81,638.75
		STEP G	41.2119	61.8178	3,296.95	7,143.39	85,720.75
		STEP H	43.2725	64.9087	3,461.80	7,500.56	90,006.80
0650	ASST PLANNER	STEP A	26.4024	39.6036	2,112.19	4,576.41	54,916.99
		STEP B	27.7226	41.5839	2,217.80	4,805.25	57,663.00
		STEP C	29.1087	43.6630	2,328.69	5,045.50	60,546.09
		STEP D	30.5641	45.8461	2,445.12	5,297.77	63,573.32
		STEP E	32.0924	48.1386	2,567.39	5,562.68	66,752.19
		STEP F	33.6969	50.5453	2,695.75	5,840.79	70,089.55
		STEP G	35.3818	53.0727	2,830.54	6,132.84	73,594.14
		STEP H	37.1508	55.7262	2,972.06	6,439.47	77,273.66
1018	BLDG INSPECTOR I	STEP A	24.0170	36.0255	1,921.36	4,162.94	49,955.36
		STEP B	25.2177	37.8265	2,017.41	4,371.06	52,452.81
		STEP C	26.4787	39.7180	2,118.29	4,589.64	55,075.69
		STEP D	27.8023	41.7034	2,224.18	4,819.06	57,828.78
		STEP E	29.1926	43.7889	2,335.40	5,060.05	60,720.60
		STEP F	30.6523	45.9784	2,452.18	5,313.06	63,756.78
		STEP G	32.1851	48.2776	2,574.80	5,578.75	66,945.00
		STEP H	33.7942	50.6913	2,703.53	5,857.66	70,291.93
1019	BLDG INSPECTOR II	STEP A	26.4186	39.6279	2,113.48	4,579.22	54,950.68
		STEP B	27.7395	41.6092	2,219.16	4,808.18	57,698.16
		STEP C	29.1264	43.6896	2,330.11	5,048.57	60,582.91
		STEP D	30.5828	45.8742	2,446.62	5,301.01	63,612.22
		STEP E	32.1120	48.1680	2,568.96	5,566.08	66,792.96
		STEP F	33.7176	50.5764	2,697.40	5,844.38	70,132.60
		STEP G	35.4034	53.1051	2,832.27	6,136.58	73,639.07
		STEP H	37.1736	55.7604	2,973.88	6,443.42	77,321.08

CITY OF ROSEVILLE

SALARY SCHEDULE A

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LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1030	BLDG MAINT WORKER I						
		STEP A	19.8795	29.8192	1,590.36	3,445.78	41,349.36
		STEP B	20.8734	31.3101	1,669.87	3,618.05	43,416.67
		STEP C	21.9171	32.8756	1,753.36	3,798.96	45,587.56
		STEP D	23.0129	34.5193	1,841.03	3,988.90	47,866.83
		STEP E	24.1637	36.2455	1,933.09	4,188.37	50,260.49
		STEP F	25.3718	38.0577	2,029.74	4,397.77	52,773.34
		STEP G	26.6404	39.9606	2,131.23	4,617.66	55,412.03
		STEP H	27.9724	41.9586	2,237.79	4,848.54	58,182.59
1032	BLDG MAINT WORKER II						
		STEP A	21.8667	32.8000	1,749.33	3,790.22	45,482.73
		STEP B	22.9599	34.4398	1,836.79	3,979.71	47,756.59
		STEP C	24.1077	36.1615	1,928.61	4,178.66	50,144.01
		STEP D	25.3133	37.9699	2,025.06	4,387.63	52,651.66
		STEP E	26.5788	39.8682	2,126.30	4,606.99	55,283.90
		STEP F	27.9078	41.8617	2,232.62	4,837.35	58,048.22
		STEP G	29.3034	43.9551	2,344.27	5,079.25	60,951.07
		STEP H	30.7685	46.1527	2,461.48	5,333.20	63,998.48
9425	BLDG MAINTENANCE AIDE						
		STEP A	16.5662	24.8493	1,325.29	2,871.47	34,457.69
		STEP B	17.3945	26.0917	1,391.56	3,015.04	36,180.56
		STEP C	18.2643	27.3964	1,461.14	3,165.81	37,989.74
		STEP D	19.1775	28.7662	1,534.20	3,324.10	39,889.20
		STEP E	20.1363	30.2044	1,610.90	3,490.29	41,883.50
		STEP F	21.1432	31.7148	1,691.45	3,664.82	43,977.85
		STEP G	22.2003	33.3004	1,776.02	3,848.05	46,176.62
		STEP H	23.3103	34.9654	1,864.82	4,040.45	48,485.42
1045	BLDG PLANS EXAMINER I						
		STEP A	24.2958	36.4437	1,943.66	4,211.27	50,535.26
		STEP B	25.5105	38.2657	2,040.84	4,421.82	53,061.84
		STEP C	26.7861	40.1791	2,142.88	4,642.92	55,715.08
		STEP D	28.1251	42.1876	2,250.00	4,875.01	58,500.20
		STEP E	29.5316	44.2974	2,362.52	5,118.81	61,425.72
		STEP F	31.0082	46.5123	2,480.65	5,374.75	64,497.05
		STEP G	32.5588	48.8382	2,604.70	5,643.52	67,722.30
		STEP H	34.1865	51.2797	2,734.92	5,925.66	71,107.92

CITY OF ROSEVILLE

SALARY SCHEDULE A

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Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1047	BLDG PLANS EXAMINER II						
		STEP A	26.7254	40.0881	2,138.03	4,632.40	55,588.83
		STEP B	28.0616	42.0924	2,244.92	4,864.01	58,368.12
		STEP C	29.4646	44.1969	2,357.16	5,107.19	61,286.36
		STEP D	30.9379	46.4068	2,475.03	5,362.56	64,350.83
		STEP E	32.4849	48.7273	2,598.79	5,630.71	67,568.59
		STEP F	34.1091	51.1636	2,728.72	5,912.24	70,946.92
		STEP G	35.8144	53.7216	2,865.15	6,207.82	74,493.95
		STEP H	37.6052	56.4078	3,008.41	6,518.23	78,218.81
1361	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP B	28.7315	43.0972	2,298.52	4,980.12	59,761.52
		STEP C	30.1680	45.2520	2,413.44	5,229.12	62,749.44
		STEP D	31.6765	47.5147	2,534.12	5,490.59	65,887.12
		STEP E	33.2604	49.8906	2,660.83	5,765.13	69,181.63
		STEP F	34.9234	52.3851	2,793.87	6,053.38	72,640.67
		STEP G	36.6695	55.0042	2,933.56	6,356.04	76,272.56
		STEP H	38.5030	57.7545	3,080.24	6,673.85	80,086.24
1362	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	31.6048	47.4072	2,528.38	5,478.16	65,737.98
		STEP C	33.1850	49.7775	2,654.80	5,752.06	69,024.80
		STEP D	34.8442	52.2663	2,787.53	6,039.66	72,475.93
		STEP E	36.5865	54.8797	2,926.92	6,341.66	76,099.92
		STEP F	38.4160	57.6240	3,073.28	6,658.77	79,905.28
		STEP G	40.3366	60.5049	3,226.92	6,991.67	83,900.12
		STEP H	42.3533	63.5299	3,388.26	7,341.23	88,094.86
1055	BUYER I						
		STEP A	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP B	22.1710	33.2565	1,773.68	3,842.97	46,115.68
		STEP C	23.2797	34.9195	1,862.37	4,035.14	48,421.77
		STEP D	24.4436	36.6654	1,955.48	4,236.89	50,842.68
		STEP E	25.6659	38.4988	2,053.27	4,448.75	53,385.07
		STEP F	26.9491	40.4236	2,155.92	4,671.17	56,054.12
		STEP G	28.2965	42.4447	2,263.72	4,904.72	58,856.72
		STEP H	29.7114	44.5671	2,376.91	5,149.97	61,799.71

CITY OF ROSEVILLE

SALARY SCHEDULE A

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LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1060	BUYER II	STEP A	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP B	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP C	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP D	26.8879	40.3318	2,151.03	4,660.56	55,926.83
		STEP E	28.2322	42.3483	2,258.57	4,893.58	58,722.97
		STEP F	29.6438	44.4657	2,371.50	5,138.25	61,659.10
		STEP G	31.1261	46.6891	2,490.08	5,395.19	64,742.28
		STEP H	32.6824	49.0236	2,614.59	5,664.94	67,979.39
1225	CHILD CARE SITE COORDINATOR	STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.6675	31.0012	1,653.40	3,582.36	42,988.40
		STEP C	21.7009	32.5513	1,736.07	3,761.48	45,137.87
		STEP D	22.7859	34.1788	1,822.87	3,949.55	47,394.67
		STEP E	23.9253	35.8879	1,914.02	4,147.05	49,764.62
		STEP F	25.1215	37.6822	2,009.72	4,354.39	52,252.72
		STEP G	26.3775	39.5662	2,110.20	4,572.10	54,865.20
		STEP H	27.6963	41.5444	2,215.70	4,800.69	57,608.30
1226	CITY CLERK TECHNICIAN I	STEP A	20.2827	30.4240	1,622.61	3,515.66	42,188.01
		STEP B	21.2969	31.9453	1,703.75	3,691.46	44,297.55
		STEP C	22.3617	33.5425	1,788.93	3,876.02	46,512.33
		STEP D	23.4798	35.2197	1,878.38	4,069.83	48,837.98
		STEP E	24.6537	36.9805	1,972.29	4,273.30	51,279.69
		STEP F	25.8864	38.8296	2,070.91	4,486.97	53,843.71
		STEP G	27.1808	40.7712	2,174.46	4,711.33	56,536.06
		STEP H	28.5397	42.8095	2,283.17	4,946.88	59,362.57
1227	CITY CLERK TECHNICIAN II	STEP A	22.3118	33.4677	1,784.94	3,867.37	46,408.54
		STEP B	23.4272	35.1408	1,874.17	4,060.71	48,728.57
		STEP C	24.5986	36.8979	1,967.88	4,263.75	51,165.08
		STEP D	25.8287	38.7430	2,066.29	4,476.97	53,723.69
		STEP E	27.1202	40.6803	2,169.61	4,700.83	56,410.01
		STEP F	28.4762	42.7143	2,278.09	4,935.87	59,230.49
		STEP G	29.8998	44.8497	2,391.98	5,182.63	62,191.58
		STEP H	31.3948	47.0922	2,511.58	5,441.76	65,301.18

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1366	CODE ENFORCEMENT INSPECTOR						
		STEP A	23.8335	35.7502	1,906.68	4,131.14	49,573.68
		STEP B	25.0251	37.5376	2,002.00	4,337.68	52,052.20
		STEP C	26.2764	39.4146	2,102.11	4,554.57	54,654.91
		STEP D	27.5899	41.3848	2,207.19	4,782.24	57,386.99
		STEP E	28.9696	43.4544	2,317.56	5,021.39	60,256.76
		STEP F	30.4181	45.6271	2,433.44	5,272.47	63,269.64
		STEP G	31.9392	47.9088	2,555.13	5,536.12	66,433.53
		STEP H	33.5360	50.3040	2,682.88	5,812.90	69,754.88
1401	COMMUNITY RELATIONS ANALYST						
		STEP A	25.5570	38.3355	2,044.56	4,429.88	53,158.56
		STEP B	26.8349	40.2523	2,146.79	4,651.38	55,816.59
		STEP C	28.1767	42.2650	2,254.13	4,883.96	58,607.53
		STEP D	29.5856	44.3784	2,366.84	5,128.17	61,538.04
		STEP E	31.0649	46.5973	2,485.19	5,384.58	64,614.99
		STEP F	32.6182	48.9273	2,609.45	5,653.82	67,845.85
		STEP G	34.2490	51.3735	2,739.92	5,936.49	71,237.92
		STEP H	35.9615	53.9422	2,876.92	6,233.32	74,799.92
1248	CONSTRUCTION INSPECTION SUPV						
		STEP A	31.2610	46.8915	2,500.88	5,418.57	65,022.88
		STEP B	32.8239	49.2358	2,625.91	5,689.47	68,273.71
		STEP C	34.4652	51.6978	2,757.21	5,973.96	71,687.61
		STEP D	36.1882	54.2823	2,895.05	6,272.62	75,271.45
		STEP E	37.9979	56.9968	3,039.83	6,586.30	79,035.63
		STEP F	39.8980	59.8470	3,191.84	6,915.65	82,987.84
		STEP G	41.8925	62.8387	3,351.40	7,261.36	87,136.40
		STEP H	43.9874	65.9811	3,518.99	7,624.48	91,493.79
1432	CONSTRUCTION INSPECTOR I						
		STEP A	22.4649	33.6973	1,797.19	3,893.91	46,726.99
		STEP B	23.5882	35.3823	1,887.05	4,088.62	49,063.45
		STEP C	24.7674	37.1511	1,981.39	4,293.01	51,516.19
		STEP D	26.0058	39.0087	2,080.46	4,507.67	54,092.06
		STEP E	27.3064	40.9596	2,184.51	4,733.10	56,797.31
		STEP F	28.6715	43.0072	2,293.72	4,969.72	59,636.72
		STEP G	30.1050	45.1575	2,408.40	5,218.20	62,618.40
		STEP H	31.6105	47.4157	2,528.84	5,479.15	65,749.84

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1434	CONSTRUCTION INSPECTOR II						
		STEP A	24.7122	37.0683	1,976.97	4,283.44	51,401.37
		STEP B	25.9480	38.9220	2,075.84	4,497.65	53,971.84
		STEP C	27.2453	40.8679	2,179.62	4,722.51	56,670.22
		STEP D	28.6076	42.9114	2,288.60	4,958.65	59,503.80
		STEP E	30.0379	45.0568	2,403.03	5,206.56	62,478.83
		STEP F	31.5396	47.3094	2,523.16	5,466.86	65,602.36
		STEP G	33.1168	49.6752	2,649.34	5,740.24	68,882.94
		STEP H	34.7726	52.1589	2,781.80	6,027.25	72,327.00
1450	COURIER						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	16.1861	24.2791	1,294.88	2,805.59	33,667.08
		STEP C	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP D	17.8450	26.7675	1,427.60	3,093.13	37,117.60
		STEP E	18.7375	28.1062	1,499.00	3,247.83	38,974.00
		STEP F	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP G	20.6580	30.9870	1,652.64	3,580.72	42,968.64
		STEP H	21.6907	32.5360	1,735.25	3,759.72	45,116.65
1485	CUSTODIAN						
		STEP A	17.0782	25.6173	1,366.25	2,960.22	35,522.65
		STEP B	17.9321	26.8981	1,434.56	3,108.23	37,298.76
		STEP C	18.8287	28.2430	1,506.29	3,263.64	39,163.69
		STEP D	19.7700	29.6550	1,581.60	3,426.80	41,121.60
		STEP E	20.7585	31.1377	1,660.68	3,598.14	43,177.68
		STEP F	21.7964	32.6946	1,743.71	3,778.04	45,336.51
		STEP G	22.8865	34.3297	1,830.92	3,966.99	47,603.92
		STEP H	24.0307	36.0460	1,922.45	4,165.32	49,983.85
1546	DATA MANAGEMENT SPECIALIST I						
		STEP A	27.9531	41.9296	2,236.24	4,845.20	58,142.44
		STEP B	28.9835	43.4752	2,318.68	5,023.80	60,285.68
		STEP C	30.4327	45.6490	2,434.61	5,275.00	63,300.01
		STEP D	31.9545	47.9317	2,556.36	5,538.78	66,465.36
		STEP E	33.5521	50.3281	2,684.16	5,815.69	69,788.36
		STEP F	35.2298	52.8447	2,818.38	6,106.49	73,277.98
		STEP G	36.9911	55.4866	2,959.28	6,411.79	76,941.48
		STEP H	38.8407	58.2610	3,107.25	6,732.38	80,788.65

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1548	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
1551	DATABASE ANALYST I						
		STEP A	30.0525	45.0787	2,404.20	5,209.10	62,509.20
		STEP B	31.5550	47.3325	2,524.40	5,469.53	65,634.40
		STEP C	33.1329	49.6993	2,650.63	5,743.03	68,916.43
		STEP D	34.7894	52.1841	2,783.15	6,030.16	72,361.95
		STEP E	36.5290	54.7935	2,922.32	6,331.69	75,980.32
		STEP F	38.3554	57.5331	3,068.43	6,648.26	79,779.23
		STEP G	40.2732	60.4098	3,221.85	6,980.68	83,768.25
		STEP H	42.2869	63.4303	3,382.95	7,329.72	87,956.75
1552	DATABASE ANALYST II						
		STEP A	33.0578	49.5867	2,644.62	5,730.01	68,760.22
		STEP B	34.7107	52.0660	2,776.85	6,016.52	72,198.25
		STEP C	36.4464	54.6696	2,915.71	6,317.37	75,808.51
		STEP D	38.2686	57.4029	3,061.48	6,633.22	79,598.68
		STEP E	40.1821	60.2731	3,214.56	6,964.89	83,578.76
		STEP F	42.1912	63.2868	3,375.29	7,313.14	87,757.69
		STEP G	44.3007	66.4510	3,544.05	7,678.78	92,145.45
		STEP H	46.5155	69.7732	3,721.24	8,062.68	96,752.24
1660	DEPUTY CITY CLERK I						
		STEP A	15.6463	23.4694	1,251.70	2,712.02	32,544.30
		STEP B	16.4288	24.6432	1,314.30	2,847.65	34,171.90
		STEP C	17.2501	25.8751	1,380.00	2,990.01	35,880.20
		STEP D	18.1126	27.1689	1,449.00	3,139.51	37,674.20
		STEP E	19.0183	28.5274	1,521.46	3,296.50	39,558.06
		STEP F	19.9694	29.9541	1,597.55	3,461.36	41,536.35
		STEP G	20.9677	31.4515	1,677.41	3,634.40	43,612.81
		STEP H	22.0162	33.0243	1,761.29	3,816.14	45,793.69

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1665	DEPUTY CITY CLERK II						
		STEP A	17.2109	25.8163	1,376.87	2,983.22	35,798.67
		STEP B	18.0715	27.1072	1,445.72	3,132.39	37,588.72
		STEP C	18.9750	28.4625	1,518.00	3,289.00	39,468.00
		STEP D	19.9239	29.8858	1,593.91	3,453.47	41,441.71
		STEP E	20.9200	31.3800	1,673.60	3,626.13	43,513.60
		STEP F	21.9660	32.9490	1,757.28	3,807.44	45,689.28
		STEP G	23.0643	34.5964	1,845.14	3,997.81	47,973.74
		STEP H	24.2176	36.3264	1,937.40	4,197.71	50,372.60
1670	DEVELOPMENT TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7448	35.6172	1,899.58	4,115.76	49,389.18
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4878	41.2317	2,199.02	4,764.55	57,174.62
		STEP G	28.8621	43.2931	2,308.96	5,002.76	60,033.16
		STEP H	30.3052	45.4578	2,424.41	5,252.90	63,034.81
1672	DEVELOPMENT TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25
2466	ENERGY PROGRAM TECHNICIAN						
		STEP A	20.7915	31.1872	1,663.32	3,603.86	43,246.32
		STEP B	21.8313	32.7469	1,746.50	3,784.09	45,409.10
		STEP C	22.9228	34.3842	1,833.82	3,973.28	47,679.42
		STEP D	24.0689	36.1033	1,925.51	4,171.94	50,063.31
		STEP E	25.2723	37.9084	2,021.78	4,380.53	52,566.38
		STEP F	26.5360	39.8040	2,122.88	4,599.57	55,194.88
		STEP G	27.8627	41.7940	2,229.01	4,829.53	57,954.41
		STEP H	29.2559	43.8838	2,340.47	5,071.02	60,852.27

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1300	ENGINEERING TECHNICIAN I						
		STEP A	20.1226	30.1839	1,609.80	3,487.91	41,855.00
		STEP B	21.1287	31.6930	1,690.29	3,662.30	43,947.69
		STEP C	22.1853	33.2779	1,774.82	3,845.45	46,145.42
		STEP D	23.2945	34.9417	1,863.56	4,037.71	48,452.56
		STEP E	24.4592	36.6888	1,956.73	4,239.59	50,875.13
		STEP F	25.6820	38.5230	2,054.56	4,451.54	53,418.56
		STEP G	26.9663	40.4494	2,157.30	4,674.15	56,089.90
		STEP H	28.3146	42.4719	2,265.16	4,907.86	58,894.36
1350	ENGINEERING TECHNICIAN II						
		STEP A	22.1349	33.2023	1,770.79	3,836.71	46,040.59
		STEP B	23.2417	34.8625	1,859.33	4,028.56	48,342.73
		STEP C	24.4038	36.6057	1,952.30	4,229.99	50,759.90
		STEP D	25.6241	38.4361	2,049.92	4,441.51	53,298.12
		STEP E	26.9052	40.3578	2,152.41	4,663.56	55,962.81
		STEP F	28.2504	42.3756	2,260.03	4,896.73	58,760.83
		STEP G	29.6629	44.4943	2,373.03	5,141.56	61,698.83
		STEP H	31.1461	46.7191	2,491.68	5,398.65	64,783.88
2542	ENVIRONMENTAL COMPL SPEC I						
		STEP A	20.5911	30.8866	1,647.28	3,569.12	42,829.48
		STEP B	21.6206	32.4309	1,729.64	3,747.57	44,970.84
		STEP C	22.7016	34.0524	1,816.12	3,934.94	47,219.32
		STEP D	23.8368	35.7552	1,906.94	4,131.71	49,580.54
		STEP E	25.0286	37.5429	2,002.28	4,338.29	52,059.48
		STEP F	26.2800	39.4200	2,102.40	4,555.20	54,662.40
		STEP G	27.5941	41.3911	2,207.52	4,782.97	57,395.72
		STEP H	28.9737	43.4605	2,317.89	5,022.10	60,265.29
2544	ENVIRONMENTAL COMPL SPEC II						
		STEP A	22.6494	33.9741	1,811.95	3,925.89	47,110.75
		STEP B	23.7819	35.6728	1,902.55	4,122.19	49,466.35
		STEP C	24.9710	37.4565	1,997.68	4,328.30	51,939.68
		STEP D	26.2196	39.3294	2,097.56	4,544.73	54,536.76
		STEP E	27.5306	41.2959	2,202.44	4,771.97	57,263.64
		STEP F	28.9071	43.3606	2,312.56	5,010.56	60,126.76
		STEP G	30.3524	45.5286	2,428.19	5,261.08	63,132.99
		STEP H	31.8702	47.8053	2,549.61	5,524.16	66,290.01

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2560	EQUIPMENT SERVICEWORKER						
		STEP A	18.7292	28.0938	1,498.33	3,246.39	38,956.73
		STEP B	19.6657	29.4985	1,573.25	3,408.72	40,904.65
		STEP C	20.6491	30.9736	1,651.92	3,579.17	42,950.12
		STEP D	21.6816	32.5224	1,734.52	3,758.14	45,097.72
		STEP E	22.7656	34.1484	1,821.24	3,946.03	47,352.44
		STEP F	23.9039	35.8558	1,912.31	4,143.34	49,720.11
		STEP G	25.0990	37.6485	2,007.92	4,350.49	52,205.92
		STEP H	26.3541	39.5311	2,108.32	4,568.04	54,816.52
3334	FINANCE CLERK I						
		STEP A	16.1857	24.2785	1,294.85	2,805.52	33,666.25
		STEP B	16.9949	25.4923	1,359.59	2,945.78	35,349.39
		STEP C	17.8447	26.7670	1,427.57	3,093.08	37,116.97
		STEP D	18.7371	28.1056	1,498.96	3,247.76	38,973.16
		STEP E	19.6738	29.5107	1,573.90	3,410.12	40,921.50
		STEP F	20.6576	30.9864	1,652.60	3,580.65	42,967.80
		STEP G	21.6904	32.5356	1,735.23	3,759.66	45,116.03
		STEP H	22.7750	34.1625	1,822.00	3,947.66	47,372.00
3335	FINANCE CLERK II						
		STEP A	17.8043	26.7064	1,424.34	3,086.07	37,032.94
		STEP B	18.6947	28.0420	1,495.57	3,240.41	38,884.97
		STEP C	19.6293	29.4439	1,570.34	3,402.41	40,828.94
		STEP D	20.6106	30.9159	1,648.84	3,572.50	42,870.04
		STEP E	21.6413	32.4619	1,731.30	3,751.15	45,013.90
		STEP F	22.7233	34.0849	1,817.86	3,938.70	47,264.46
		STEP G	23.8595	35.7892	1,908.76	4,135.64	49,627.76
		STEP H	25.0524	37.5786	2,004.19	4,342.41	52,108.99
3325	FINANCE TECHNICIAN I						
		STEP A	18.5859	27.8788	1,486.87	3,221.55	38,658.67
		STEP B	19.5152	29.2728	1,561.21	3,382.63	40,591.61
		STEP C	20.4910	30.7365	1,639.28	3,551.77	42,621.28
		STEP D	21.5154	32.2731	1,721.23	3,729.33	44,752.03
		STEP E	22.5913	33.8869	1,807.30	3,915.82	46,989.90
		STEP F	23.7208	35.5812	1,897.66	4,111.60	49,339.26
		STEP G	24.9069	37.3603	1,992.55	4,317.19	51,806.35
		STEP H	26.1522	39.2283	2,092.17	4,533.04	54,396.57

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
3326	FINANCE TECHNICIAN II	STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	21.4667	32.2000	1,717.33	3,720.89	44,650.73
		STEP C	22.5404	33.8106	1,803.23	3,907.00	46,884.03
		STEP D	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP E	24.8504	37.2756	1,988.03	4,307.40	51,688.83
		STEP F	26.0931	39.1396	2,087.44	4,522.80	54,273.64
		STEP G	27.3977	41.0965	2,191.81	4,748.93	56,987.21
		STEP H	28.7674	43.1511	2,301.39	4,986.34	59,836.19
3316	FINANCIAL ANALYST I	STEP A	29.7162	44.5743	2,377.29	5,150.80	61,809.69
		STEP B	31.2020	46.8030	2,496.16	5,408.34	64,900.16
		STEP C	32.7622	49.1433	2,620.97	5,678.78	68,145.37
		STEP D	34.4000	51.6000	2,752.00	5,962.66	71,552.00
		STEP E	36.1202	54.1803	2,889.61	6,260.83	75,130.01
		STEP F	37.9261	56.8891	3,034.08	6,573.85	78,886.28
		STEP G	39.8224	59.7336	3,185.79	6,902.54	82,830.59
		STEP H	41.8136	62.7204	3,345.08	7,247.69	86,972.28
3318	FINANCIAL ANALYST II	STEP A	33.5734	50.3601	2,685.87	5,819.38	69,832.67
		STEP B	35.2520	52.8780	2,820.16	6,110.34	73,324.16
		STEP C	37.0145	55.5217	2,961.16	6,415.84	76,990.16
		STEP D	38.8654	58.2981	3,109.23	6,736.66	80,840.03
		STEP E	40.8085	61.2127	3,264.68	7,073.47	84,881.68
		STEP F	42.8490	64.2735	3,427.92	7,427.16	89,125.92
		STEP G	44.9914	67.4871	3,599.31	7,798.50	93,582.11
		STEP H	47.2411	70.8616	3,779.28	8,188.45	98,261.48
3319	FLEET MANAGEMENT TECHNICIAN	STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18

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3410	GIS ANALYST I	STEP A	25.9797	38.9695	2,078.37	4,503.14	54,037.77
		STEP B	27.2787	40.9180	2,182.29	4,728.30	56,739.69
		STEP C	28.6427	42.9640	2,291.41	4,964.73	59,576.81
		STEP D	30.0748	45.1122	2,405.98	5,212.96	62,555.58
		STEP E	31.5786	47.3679	2,526.28	5,473.62	65,683.48
		STEP F	33.1574	49.7361	2,652.59	5,747.28	68,967.39
		STEP G	34.8154	52.2231	2,785.23	6,034.66	72,416.03
		STEP H	36.5560	54.8340	2,924.48	6,336.37	76,036.48
3412	GIS ANALYST II	STEP A	28.7899	43.1848	2,303.19	4,990.24	59,882.99
		STEP B	30.2294	45.3441	2,418.35	5,239.76	62,877.15
		STEP C	31.7408	47.6112	2,539.26	5,501.73	66,020.86
		STEP D	33.3277	49.9915	2,666.21	5,776.80	69,321.61
		STEP E	34.9942	52.4913	2,799.53	6,065.66	72,787.93
		STEP F	36.7440	55.1160	2,939.52	6,368.96	76,427.52
		STEP G	38.5811	57.8716	3,086.48	6,687.39	80,248.68
		STEP H	40.5101	60.7651	3,240.80	7,021.75	84,261.00
3401	HOUSING ANALYST I	STEP A	26.1457	39.2185	2,091.65	4,531.92	54,383.05
		STEP B	27.4530	41.1795	2,196.24	4,758.52	57,102.24
		STEP C	28.8256	43.2384	2,306.04	4,996.43	59,957.24
		STEP D	30.2668	45.4002	2,421.34	5,246.24	62,954.94
		STEP E	31.7801	47.6701	2,542.40	5,508.55	66,102.60
		STEP F	33.3693	50.0539	2,669.54	5,784.01	69,408.14
		STEP G	35.0377	52.5565	2,803.01	6,073.20	72,878.41
		STEP H	36.7896	55.1844	2,943.16	6,376.86	76,522.36
3402	HOUSING ANALYST II	STEP A	28.7602	43.1403	2,300.81	4,985.10	59,821.21
		STEP B	30.1983	45.2974	2,415.86	5,234.37	62,812.46
		STEP C	31.7083	47.5624	2,536.66	5,496.10	65,953.26
		STEP D	33.2936	49.9404	2,663.48	5,770.89	69,250.68
		STEP E	34.9586	52.4379	2,796.68	6,059.49	72,713.88
		STEP F	36.7064	55.0596	2,936.51	6,362.44	76,349.31
		STEP G	38.5420	57.8130	3,083.36	6,680.61	80,167.36
		STEP H	40.4687	60.7030	3,237.49	7,014.57	84,174.89

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3591	HOUSING TECHNICIAN I						
		STEP A	18.4854	27.7281	1,478.83	3,204.13	38,449.63
		STEP B	19.4096	29.1144	1,552.76	3,364.33	40,371.96
		STEP C	20.3801	30.5701	1,630.40	3,532.55	42,390.60
		STEP D	21.3991	32.0986	1,711.92	3,709.17	44,510.12
		STEP E	22.4691	33.7036	1,797.52	3,894.64	46,735.72
		STEP F	23.5925	35.3887	1,887.40	4,089.36	49,072.40
		STEP G	24.7722	37.1583	1,981.77	4,293.84	51,526.17
		STEP H	26.0107	39.0160	2,080.85	4,508.52	54,102.25
3592	HOUSING TECHNICIAN II						
		STEP A	20.3346	30.5019	1,626.76	3,524.66	42,295.96
		STEP B	21.3514	32.0271	1,708.11	3,700.90	44,410.91
		STEP C	22.4186	33.6279	1,793.48	3,885.89	46,630.68
		STEP D	23.5397	35.3095	1,883.17	4,080.21	48,962.57
		STEP E	24.7167	37.0750	1,977.33	4,284.22	51,410.73
		STEP F	25.9524	38.9286	2,076.19	4,498.41	53,980.99
		STEP G	27.2501	40.8751	2,180.00	4,723.35	56,680.20
		STEP H	28.6127	42.9190	2,289.01	4,959.53	59,514.41
3604	INDUSTRIAL WASTE SPECIALIST						
		STEP A	26.6112	39.9168	2,128.89	4,612.60	55,351.29
		STEP B	27.9416	41.9124	2,235.32	4,843.21	58,118.52
		STEP C	29.3386	44.0079	2,347.08	5,085.35	61,024.28
		STEP D	30.8057	46.2085	2,464.45	5,339.65	64,075.85
		STEP E	32.3460	48.5190	2,587.68	5,606.64	67,279.68
		STEP F	33.9632	50.9448	2,717.05	5,886.95	70,643.45
		STEP G	35.6614	53.4921	2,852.91	6,181.30	74,175.71
		STEP H	37.4445	56.1667	2,995.56	6,490.38	77,884.56
3610	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	23.1393	34.7089	1,851.14	4,010.81	48,129.74
		STEP B	24.2962	36.4443	1,943.69	4,211.34	50,536.09
		STEP C	25.5111	38.2666	2,040.88	4,421.92	53,063.08
		STEP D	26.7866	40.1799	2,142.92	4,643.01	55,716.12
		STEP E	28.1260	42.1890	2,250.08	4,875.17	58,502.08
		STEP F	29.5323	44.2984	2,362.58	5,118.93	61,427.18
		STEP G	31.0090	46.5135	2,480.72	5,374.89	64,498.72
		STEP H	32.5593	48.8389	2,604.74	5,643.61	67,723.34

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3730	INTERPRETIVE SRVC SPECIALST I						
		STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.6675	31.0012	1,653.40	3,582.36	42,988.40
		STEP C	21.7008	32.5512	1,736.06	3,761.47	45,137.66
		STEP D	22.7859	34.1788	1,822.87	3,949.55	47,394.67
		STEP E	23.9252	35.8878	1,914.01	4,147.03	49,764.41
		STEP F	25.1214	37.6821	2,009.71	4,354.37	52,252.51
		STEP G	26.3774	39.5661	2,110.19	4,572.08	54,864.99
		STEP H	27.6963	41.5444	2,215.70	4,800.69	57,608.30
3732	INTERPRETIVE SRVC SPECIALST II						
		STEP A	21.6515	32.4772	1,732.12	3,752.92	45,035.12
		STEP B	22.7343	34.1014	1,818.74	3,940.61	47,287.34
		STEP C	23.8709	35.8063	1,909.67	4,137.62	49,651.47
		STEP D	25.0644	37.5966	2,005.15	4,344.49	52,133.95
		STEP E	26.3177	39.4765	2,105.41	4,561.73	54,740.81
		STEP F	27.6334	41.4501	2,210.67	4,789.78	57,477.47
		STEP G	29.0152	43.5228	2,321.21	5,029.30	60,351.61
		STEP H	30.4659	45.6988	2,437.27	5,280.75	63,369.07
5075	IRRIGATION TECHNICIAN						
		STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65
3793	IT ANALYST I						
		STEP A	27.3989	41.0983	2,191.91	4,749.14	56,989.71
		STEP B	28.7688	43.1532	2,301.50	4,986.59	59,839.10
		STEP C	30.2072	45.3108	2,416.57	5,235.91	62,830.97
		STEP D	31.7176	47.5764	2,537.40	5,497.71	65,972.60
		STEP E	33.3036	49.9554	2,664.28	5,772.62	69,271.48
		STEP F	34.9688	52.4532	2,797.50	6,061.25	72,735.10
		STEP G	36.7171	55.0756	2,937.36	6,364.29	76,371.56
		STEP H	38.5530	57.8295	3,084.24	6,682.52	80,190.24

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3794	IT ANALYST II	STEP A	30.1390	45.2085	2,411.12	5,224.09	62,689.12
		STEP B	31.6458	47.4687	2,531.66	5,485.27	65,823.26
		STEP C	33.2281	49.8421	2,658.24	5,759.53	69,114.44
		STEP D	34.8894	52.3341	2,791.15	6,047.49	72,569.95
		STEP E	36.6340	54.9510	2,930.72	6,349.89	76,198.72
		STEP F	38.4659	57.6988	3,077.27	6,667.42	80,009.07
		STEP G	40.3890	60.5835	3,231.12	7,000.76	84,009.12
		STEP H	42.4083	63.6124	3,392.66	7,350.77	88,209.26
3616	IT PLANNING & POLICY TECH	STEP A	21.4856	32.2284	1,718.84	3,724.17	44,690.04
		STEP B	22.5596	33.8394	1,804.76	3,910.33	46,923.96
		STEP C	23.6879	35.5318	1,895.03	4,105.90	49,270.83
		STEP D	24.8723	37.3084	1,989.78	4,311.19	51,734.38
		STEP E	26.1157	39.1735	2,089.25	4,526.72	54,320.65
		STEP F	27.4216	41.1324	2,193.72	4,753.07	57,036.92
		STEP G	28.7928	43.1892	2,303.42	4,990.75	59,889.02
		STEP H	30.2321	45.3481	2,418.56	5,240.23	62,882.76
3617	IT TECHNICIAN I	STEP A	20.8834	31.3251	1,670.67	3,619.78	43,437.47
		STEP B	21.9275	32.8912	1,754.20	3,800.76	45,609.20
		STEP C	23.0238	34.5357	1,841.90	3,990.79	47,889.50
		STEP D	24.1752	36.2628	1,934.01	4,190.36	50,284.41
		STEP E	25.3840	38.0760	2,030.72	4,399.89	52,798.72
		STEP F	26.6531	39.9796	2,132.24	4,619.87	55,438.44
		STEP G	27.9858	41.9787	2,238.86	4,850.87	58,210.46
		STEP H	29.3850	44.0775	2,350.80	5,093.40	61,120.80
3618	IT TECHNICIAN II	STEP A	22.9719	34.4578	1,837.75	3,981.79	47,781.55
		STEP B	24.1202	36.1803	1,929.61	4,180.83	50,170.01
		STEP C	25.3265	37.9897	2,026.12	4,389.92	52,679.12
		STEP D	26.5928	39.8892	2,127.42	4,609.41	55,313.02
		STEP E	27.9223	41.8834	2,233.78	4,839.86	58,078.38
		STEP F	29.3185	43.9777	2,345.48	5,081.87	60,982.48
		STEP G	30.7845	46.1767	2,462.76	5,335.98	64,031.76
		STEP H	32.3235	48.4852	2,585.88	5,602.74	67,232.88

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3792	JR ENGINEER	STEP A	27.9568	41.9352	2,236.54	4,845.84	58,150.14
		STEP B	29.3546	44.0319	2,348.36	5,088.13	61,057.56
		STEP C	30.8224	46.2336	2,465.79	5,342.54	64,110.59
		STEP D	32.3635	48.5452	2,589.08	5,609.67	67,316.08
		STEP E	33.9816	50.9724	2,718.52	5,890.14	70,681.72
		STEP F	35.6807	53.5210	2,854.45	6,184.65	74,215.85
		STEP G	37.4652	56.1978	2,997.21	6,493.96	77,927.61
		STEP H	39.3384	59.0076	3,147.07	6,818.65	81,823.87
4010	LABORATORY TECHNICIAN I	STEP A	18.9491	28.4236	1,515.92	3,284.51	39,414.12
		STEP B	19.8967	29.8450	1,591.73	3,448.76	41,385.13
		STEP C	20.8915	31.3372	1,671.32	3,621.19	43,454.32
		STEP D	21.9361	32.9041	1,754.88	3,802.25	45,627.08
		STEP E	23.0328	34.5492	1,842.62	3,992.35	47,908.22
		STEP F	24.1847	36.2770	1,934.77	4,192.01	50,304.17
		STEP G	25.3940	38.0910	2,031.52	4,401.62	52,819.52
		STEP H	26.6636	39.9954	2,133.08	4,621.69	55,460.28
4020	LABORATORY TECHNICIAN II	STEP A	21.0357	31.5535	1,682.85	3,646.18	43,754.25
		STEP B	22.0875	33.1312	1,767.00	3,828.50	45,942.00
		STEP C	23.1919	34.7878	1,855.35	4,019.92	48,239.15
		STEP D	24.3516	36.5274	1,948.12	4,220.94	50,651.32
		STEP E	25.5691	38.3536	2,045.52	4,431.97	53,183.72
		STEP F	26.8477	40.2715	2,147.81	4,653.60	55,843.21
		STEP G	28.1901	42.2851	2,255.20	4,886.28	58,635.40
		STEP H	29.5995	44.3992	2,367.96	5,130.58	61,566.96
4151	LIBRARIAN I	STEP A	20.5906	30.8859	1,647.24	3,569.03	42,828.44
		STEP B	21.6201	32.4301	1,729.60	3,747.48	44,969.80
		STEP C	22.7012	34.0518	1,816.09	3,934.87	47,218.49
		STEP D	23.8362	35.7543	1,906.89	4,131.60	49,579.29
		STEP E	25.0280	37.5420	2,002.24	4,338.18	52,058.24
		STEP F	26.2794	39.4191	2,102.35	4,555.09	54,661.15
		STEP G	27.5933	41.3899	2,207.46	4,782.83	57,394.06
		STEP H	28.9731	43.4596	2,317.84	5,022.00	60,264.04

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4152	LIBRARIAN II	STEP A	22.6496	33.9744	1,811.96	3,925.93	47,111.16
		STEP B	23.7820	35.6730	1,902.56	4,122.21	49,466.56
		STEP C	24.9713	37.4569	1,997.70	4,328.35	51,940.30
		STEP D	26.2198	39.3297	2,097.58	4,544.76	54,537.18
		STEP E	27.5310	41.2965	2,202.48	4,772.04	57,264.48
		STEP F	28.9072	43.3608	2,312.57	5,010.58	60,126.97
		STEP G	30.3530	45.5295	2,428.24	5,261.18	63,134.24
		STEP H	31.8703	47.8054	2,549.62	5,524.18	66,290.22
4200	LIBRARY ASSISTANT I	STEP A	16.0709	24.1063	1,285.67	2,785.62	33,427.47
		STEP B	16.8746	25.3119	1,349.96	2,924.93	35,099.16
		STEP C	17.7182	26.5773	1,417.45	3,071.15	36,853.85
		STEP D	18.6042	27.9063	1,488.33	3,224.72	38,696.73
		STEP E	19.5343	29.3014	1,562.74	3,385.94	40,631.34
		STEP F	20.5111	30.7666	1,640.88	3,555.25	42,663.08
		STEP G	21.5366	32.3049	1,722.92	3,733.01	44,796.12
		STEP H	22.6134	33.9201	1,809.07	3,919.65	47,035.87
4210	LIBRARY ASSISTANT II	STEP A	17.6780	26.5170	1,414.24	3,064.18	36,770.24
		STEP B	18.5621	27.8431	1,484.96	3,217.43	38,609.16
		STEP C	19.4901	29.2351	1,559.20	3,378.28	40,539.40
		STEP D	20.4645	30.6967	1,637.16	3,547.18	42,566.16
		STEP E	21.4878	32.2317	1,719.02	3,724.55	44,694.62
		STEP F	22.5622	33.8433	1,804.97	3,910.78	46,929.37
		STEP G	23.6903	35.5354	1,895.22	4,106.31	49,275.82
		STEP H	24.8748	37.3122	1,989.98	4,311.63	51,739.58
4250	LIBRARY TECHNICIAN	STEP A	21.5303	32.2954	1,722.42	3,731.91	44,783.02
		STEP B	22.6070	33.9105	1,808.56	3,918.54	47,022.56
		STEP C	23.7372	35.6058	1,898.97	4,114.44	49,373.37
		STEP D	24.9241	37.3861	1,993.92	4,320.17	51,842.12
		STEP E	26.1703	39.2554	2,093.62	4,536.18	54,434.22
		STEP F	27.4787	41.2180	2,198.29	4,762.97	57,155.69
		STEP G	28.8527	43.2790	2,308.21	5,001.13	60,013.61
		STEP H	30.2953	45.4429	2,423.62	5,251.18	63,014.22

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4516	MARKETING & COMMUNIC ANLYST I						
		STEP A	23.2339	34.8508	1,858.71	4,027.20	48,326.51
		STEP B	24.3953	36.5929	1,951.62	4,228.51	50,742.22
		STEP C	25.6152	38.4228	2,049.21	4,439.96	53,279.61
		STEP D	26.8960	40.3440	2,151.68	4,661.97	55,943.68
		STEP E	28.2407	42.3610	2,259.25	4,895.05	58,740.65
		STEP F	29.6529	44.4793	2,372.23	5,139.83	61,678.03
		STEP G	31.1355	46.7032	2,490.84	5,396.82	64,761.84
		STEP H	32.6923	49.0384	2,615.38	5,666.66	67,999.98
4517	MARKETING & COMMUNIC ANLYST II						
		STEP A	25.5570	38.3355	2,044.56	4,429.88	53,158.56
		STEP B	26.8349	40.2523	2,146.79	4,651.38	55,816.59
		STEP C	28.1767	42.2650	2,254.13	4,883.96	58,607.53
		STEP D	29.5856	44.3784	2,366.84	5,128.17	61,538.04
		STEP E	31.0649	46.5973	2,485.19	5,384.58	64,614.99
		STEP F	32.6182	48.9273	2,609.45	5,653.82	67,845.85
		STEP G	34.2490	51.3735	2,739.92	5,936.49	71,237.92
		STEP H	35.9615	53.9422	2,876.92	6,233.32	74,799.92
4500	MECHANIC I						
		STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.6145	33.9217	1,809.16	3,919.84	47,038.16
		STEP C	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP D	24.9324	37.3986	1,994.59	4,321.61	51,859.39
		STEP E	26.1791	39.2686	2,094.32	4,537.71	54,452.52
		STEP F	27.4880	41.2320	2,199.04	4,764.58	57,175.04
		STEP G	28.8624	43.2936	2,308.99	5,002.81	60,033.79
		STEP H	30.3055	45.4582	2,424.44	5,252.95	63,035.44
4501	MECHANIC II						
		STEP A	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP B	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP C	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP D	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP E	28.7972	43.1958	2,303.77	4,991.51	59,898.17
		STEP F	30.2371	45.3556	2,418.96	5,241.09	62,893.16
		STEP G	31.7490	47.6235	2,539.92	5,503.16	66,037.92
		STEP H	33.3367	50.0050	2,666.93	5,778.36	69,340.33

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4540	METER READER						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3881	36.5821	1,951.04	4,227.27	50,727.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
4534	METER SERVICE WORKER						
		STEP A	20.0640	30.0960	1,605.12	3,477.76	41,733.12
		STEP B	21.0670	31.6005	1,685.36	3,651.61	43,819.36
		STEP C	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP D	23.2265	34.8397	1,858.12	4,025.92	48,311.12
		STEP E	24.3878	36.5817	1,951.02	4,227.21	50,726.62
		STEP F	25.6072	38.4108	2,048.57	4,438.58	53,262.97
		STEP G	26.8874	40.3311	2,150.99	4,660.48	55,925.79
		STEP H	28.2319	42.3478	2,258.55	4,893.52	58,722.35
4862	NATURAL RESOURCES TECHNICIAN						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25
4870	NATURAL RESOURCES WKR I						
		STEP A	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP B	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP C	20.1097	30.1645	1,608.77	3,485.68	41,828.17
		STEP D	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP E	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP F	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP G	24.4435	36.6652	1,955.48	4,236.87	50,842.48
		STEP H	25.6656	38.4984	2,053.24	4,448.70	53,384.44

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4872	NATURAL RESOURCES WKR II						
		STEP A	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP B	21.0675	31.6012	1,685.40	3,651.70	43,820.40
		STEP C	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP D	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP E	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP F	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP G	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP H	28.2324	42.3486	2,258.59	4,893.61	58,723.39
4956	OFFICE ASSISTANT I						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	16.1861	24.2791	1,294.88	2,805.59	33,667.08
		STEP C	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP D	17.8450	26.7675	1,427.60	3,093.13	37,117.60
		STEP E	18.7375	28.1062	1,499.00	3,247.83	38,974.00
		STEP F	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP G	20.6580	30.9870	1,652.64	3,580.72	42,968.64
		STEP H	21.6907	32.5360	1,735.25	3,759.72	45,116.65
4957	OFFICE ASSISTANT II						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.8045	26.7067	1,424.36	3,086.11	37,033.36
		STEP C	18.6948	28.0422	1,495.58	3,240.43	38,885.18
		STEP D	19.6295	29.4442	1,570.36	3,402.44	40,829.36
		STEP E	20.6108	30.9162	1,648.86	3,572.53	42,870.46
		STEP F	21.6415	32.4622	1,731.32	3,751.19	45,014.32
		STEP G	22.7236	34.0854	1,817.88	3,938.75	47,265.08
		STEP H	23.8597	35.7895	1,908.77	4,135.68	49,628.17
5070	PARKS MAINTENANCE WORKER I						
		STEP A	17.3715	26.0572	1,389.72	3,011.06	36,132.72
		STEP B	18.2402	27.3603	1,459.21	3,161.63	37,939.61
		STEP C	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP D	20.1098	30.1647	1,608.78	3,485.69	41,828.38
		STEP E	21.1151	31.6726	1,689.20	3,659.95	43,919.40
		STEP F	22.1708	33.2562	1,773.66	3,842.93	46,115.26
		STEP G	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP H	24.4435	36.6652	1,955.48	4,236.87	50,842.48

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5080	PARKS MAINTENANCE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3884	36.5826	1,951.07	4,227.32	50,727.87
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
5045	PARKS, REC & LIBRARIES TECH						
		STEP A	22.1530	33.2295	1,772.24	3,839.85	46,078.24
		STEP B	23.2608	34.8912	1,860.86	4,031.87	48,382.46
		STEP C	24.4237	36.6355	1,953.89	4,233.44	50,801.29
		STEP D	25.6449	38.4673	2,051.59	4,445.11	53,341.39
		STEP E	26.9272	40.3908	2,154.17	4,667.38	56,008.57
		STEP F	28.2734	42.4101	2,261.87	4,900.72	58,808.67
		STEP G	29.6872	44.5308	2,374.97	5,145.78	61,749.37
		STEP H	31.1715	46.7572	2,493.72	5,403.06	64,836.72
5245	PERMIT ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
5277	PERMITS TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7448	35.6172	1,899.58	4,115.76	49,389.18
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4878	41.2317	2,199.02	4,764.55	57,174.62
		STEP G	28.8621	43.2931	2,308.96	5,002.76	60,033.16
		STEP H	30.3052	45.4578	2,424.41	5,252.90	63,034.81

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5279	PERMITS TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25
5311	PLANNING SYSTEMS ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
5314	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7449	35.6173	1,899.59	4,115.78	49,389.39
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4879	41.2318	2,199.03	4,764.56	57,174.83
		STEP G	28.8622	43.2933	2,308.97	5,002.78	60,033.37
		STEP H	30.3053	45.4579	2,424.42	5,252.91	63,035.02
5315	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25

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5560	PROJECT COORDINATOR	STEP A	27.1835	40.7752	2,174.68	4,711.80	56,541.68
		STEP B	28.5427	42.8140	2,283.41	4,947.40	59,368.81
		STEP C	29.9697	44.9545	2,397.57	5,194.74	62,336.97
		STEP D	31.4681	47.2021	2,517.44	5,454.47	65,453.64
		STEP E	33.0416	49.5624	2,643.32	5,727.21	68,726.52
		STEP F	34.6937	52.0405	2,775.49	6,013.57	72,162.89
		STEP G	36.4285	54.6427	2,914.28	6,314.27	75,771.28
		STEP H	38.2498	57.3747	3,059.98	6,629.96	79,559.58
5562	PROJECT PLANNER	STEP A	33.3995	50.0992	2,671.96	5,789.24	69,470.96
		STEP B	35.0693	52.6039	2,805.54	6,078.67	72,944.14
		STEP C	36.8228	55.2342	2,945.82	6,382.61	76,591.42
		STEP D	38.6640	57.9960	3,093.12	6,701.76	80,421.12
		STEP E	40.5972	60.8958	3,247.77	7,036.84	84,442.17
		STEP F	42.6270	63.9405	3,410.16	7,388.68	88,664.16
		STEP G	44.7584	67.1376	3,580.67	7,758.12	93,097.47
		STEP H	46.9963	70.4944	3,759.70	8,146.02	97,752.30
6121	RECREATION COORDINATOR I	STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.6675	31.0012	1,653.40	3,582.36	42,988.40
		STEP C	21.7008	32.5512	1,736.06	3,761.47	45,137.66
		STEP D	22.7859	34.1788	1,822.87	3,949.55	47,394.67
		STEP E	23.9252	35.8878	1,914.01	4,147.03	49,764.41
		STEP F	25.1214	37.6821	2,009.71	4,354.37	52,252.51
		STEP G	26.3774	39.5661	2,110.19	4,572.08	54,864.99
		STEP H	27.6963	41.5444	2,215.70	4,800.69	57,608.30
6122	RECREATION COORDINATOR II	STEP A	21.6515	32.4772	1,732.12	3,752.92	45,035.12
		STEP B	22.7343	34.1014	1,818.74	3,940.61	47,287.34
		STEP C	23.8709	35.8063	1,909.67	4,137.62	49,651.47
		STEP D	25.0644	37.5966	2,005.15	4,344.49	52,133.95
		STEP E	26.3177	39.4765	2,105.41	4,561.73	54,740.81
		STEP F	27.6334	41.4501	2,210.67	4,789.78	57,477.47
		STEP G	29.0152	43.5228	2,321.21	5,029.30	60,351.61
		STEP H	30.4659	45.6988	2,437.27	5,280.75	63,369.07

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8304	RECREATION LEADER						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.8045	26.7067	1,424.36	3,086.11	37,033.36
		STEP C	18.6948	28.0422	1,495.58	3,240.43	38,885.18
		STEP D	19.6295	29.4442	1,570.36	3,402.44	40,829.36
		STEP E	20.6108	30.9162	1,648.86	3,572.53	42,870.46
		STEP F	21.6415	32.4622	1,731.32	3,751.19	45,014.32
		STEP G	22.7236	34.0854	1,817.88	3,938.75	47,265.08
		STEP H	23.8597	35.7895	1,908.77	4,135.68	49,628.17
6150	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.0469	39.0703	2,083.75	4,514.79	54,177.55
		STEP B	27.3493	41.0239	2,187.94	4,740.54	56,886.54
		STEP C	28.7167	43.0750	2,297.33	4,977.56	59,730.73
		STEP D	30.1526	45.2289	2,412.20	5,226.45	62,717.40
		STEP E	31.6602	47.4903	2,532.81	5,487.76	65,853.21
		STEP F	33.2432	49.8648	2,659.45	5,762.15	69,145.85
		STEP G	34.9054	52.3581	2,792.43	6,050.26	72,603.23
		STEP H	36.6507	54.9760	2,932.05	6,352.78	76,233.45
6225	REFUSE MAINTENANCE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP C	18.5620	27.8430	1,484.96	3,217.41	38,608.96
		STEP D	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP E	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP F	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP G	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP H	23.6901	35.5351	1,895.20	4,106.28	49,275.40
6226	REFUSE MAINTENANCE WORKER II						
		STEP A	20.0640	30.0960	1,605.12	3,477.76	41,733.12
		STEP B	21.0670	31.6005	1,685.36	3,651.61	43,819.36
		STEP C	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP D	23.2265	34.8397	1,858.12	4,025.92	48,311.12
		STEP E	24.3878	36.5817	1,951.02	4,227.21	50,726.62
		STEP F	25.6072	38.4108	2,048.57	4,438.58	53,262.97
		STEP G	26.8874	40.3311	2,150.99	4,660.48	55,925.79
		STEP H	28.2319	42.3478	2,258.55	4,893.52	58,722.35

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6302	REFUSE TRUCK DRIVER I						
		STEP A	17.9684	26.9526	1,437.47	3,114.52	37,374.27
		STEP B	18.8668	28.3002	1,509.34	3,270.24	39,242.94
		STEP C	19.8102	29.7153	1,584.81	3,433.76	41,205.21
		STEP D	20.8008	31.2012	1,664.06	3,605.47	43,265.66
		STEP E	21.8408	32.7612	1,747.26	3,785.73	45,428.86
		STEP F	22.9329	34.3993	1,834.63	3,975.03	47,700.43
		STEP G	24.0795	36.1192	1,926.36	4,173.78	50,085.36
		STEP H	25.2834	37.9251	2,022.67	4,382.45	52,589.47
6304	REFUSE TRUCK DRIVER II						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7324	SOLID WASTE BILLING TECH						
		STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	21.4667	32.2000	1,717.33	3,720.89	44,650.73
		STEP C	22.5404	33.8106	1,803.23	3,907.00	46,884.03
		STEP D	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP E	24.8504	37.2756	1,988.03	4,307.40	51,688.83
		STEP F	26.0931	39.1396	2,087.44	4,522.80	54,273.64
		STEP G	27.3977	41.0965	2,191.81	4,748.93	56,987.21
		STEP H	28.7674	43.1511	2,301.39	4,986.34	59,836.19
7117	SR BUILDING INSPECTOR						
		STEP A	29.0604	43.5906	2,324.83	5,037.13	60,445.63
		STEP B	30.5134	45.7701	2,441.07	5,288.98	63,467.87
		STEP C	32.0392	48.0588	2,563.13	5,553.46	66,641.53
		STEP D	33.6411	50.4616	2,691.28	5,831.12	69,973.48
		STEP E	35.3232	52.9848	2,825.85	6,122.68	73,472.25
		STEP F	37.0895	55.6342	2,967.16	6,428.84	77,146.16
		STEP G	38.9438	58.4157	3,115.50	6,750.25	81,003.10
		STEP H	40.8910	61.3365	3,271.28	7,087.77	85,053.28

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7119	SR BUILDING MAINTENANCE WKR						
		STEP A	24.2471	36.3706	1,939.76	4,202.83	50,433.96
		STEP B	25.4593	38.1889	2,036.74	4,412.94	52,955.34
		STEP C	26.7325	40.0987	2,138.60	4,633.63	55,603.60
		STEP D	28.0691	42.1036	2,245.52	4,865.31	58,383.72
		STEP E	29.4726	44.2089	2,357.80	5,108.58	61,303.00
		STEP F	30.9463	46.4194	2,475.70	5,364.02	64,368.30
		STEP G	32.4934	48.7401	2,599.47	5,632.18	67,586.27
		STEP H	34.1181	51.1771	2,729.44	5,913.80	70,965.64
7195	SR BUILDING PLANS EXAMINER						
		STEP A	29.3978	44.0967	2,351.82	5,095.61	61,147.42
		STEP B	30.8677	46.3015	2,469.41	5,350.40	64,204.81
		STEP C	32.4112	48.6168	2,592.89	5,617.94	67,415.29
		STEP D	34.0317	51.0475	2,722.53	5,898.82	70,785.93
		STEP E	35.7333	53.5999	2,858.66	6,193.77	74,325.26
		STEP F	37.5201	56.2801	3,001.60	6,503.48	78,041.80
		STEP G	39.3960	59.0940	3,151.68	6,828.64	81,943.68
		STEP H	41.3658	62.0487	3,309.26	7,170.07	86,040.86
7139	SR BUYER						
		STEP A	25.5494	38.3241	2,043.95	4,428.56	53,142.75
		STEP B	26.8269	40.2403	2,146.15	4,650.00	55,799.95
		STEP C	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP D	29.5767	44.3650	2,366.13	5,126.62	61,519.53
		STEP E	31.0555	46.5832	2,484.44	5,382.95	64,595.44
		STEP F	32.6083	48.9124	2,608.66	5,652.10	67,825.26
		STEP G	34.2387	51.3580	2,739.09	5,934.70	71,216.49
		STEP H	35.9506	53.9259	2,876.04	6,231.43	74,777.24
7134	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	29.0604	43.5906	2,324.83	5,037.13	60,445.63
		STEP B	30.5134	45.7701	2,441.07	5,288.98	63,467.87
		STEP C	32.0392	48.0588	2,563.13	5,553.46	66,641.53
		STEP D	33.6411	50.4616	2,691.28	5,831.12	69,973.48
		STEP E	35.3232	52.9848	2,825.85	6,122.68	73,472.25
		STEP F	37.0895	55.6342	2,967.16	6,428.84	77,146.16
		STEP G	38.9438	58.4157	3,115.50	6,750.25	81,003.10
		STEP H	40.8910	61.3365	3,271.28	7,087.77	85,053.28

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7121	SR CONSTRUCTION INSPECTOR						
		STEP A	27.1835	40.7752	2,174.68	4,711.80	56,541.68
		STEP B	28.5427	42.8140	2,283.41	4,947.40	59,368.81
		STEP C	29.9697	44.9545	2,397.57	5,194.74	62,336.97
		STEP D	31.4681	47.2021	2,517.44	5,454.47	65,453.64
		STEP E	33.0415	49.5622	2,643.32	5,727.19	68,726.32
		STEP F	34.6937	52.0405	2,775.49	6,013.57	72,162.89
		STEP G	36.4286	54.6429	2,914.28	6,314.29	75,771.48
		STEP H	38.2498	57.3747	3,059.98	6,629.96	79,559.58
7144	SR CUSTODIAN						
		STEP A	18.7860	28.1790	1,502.88	3,256.24	39,074.88
		STEP B	19.7253	29.5879	1,578.02	3,419.05	41,028.62
		STEP C	20.7114	31.0671	1,656.91	3,589.97	43,079.71
		STEP D	21.7470	32.6205	1,739.76	3,769.48	45,233.76
		STEP E	22.8342	34.2513	1,826.73	3,957.92	47,495.13
		STEP F	23.9761	35.9641	1,918.08	4,155.85	49,870.28
		STEP G	25.1749	37.7623	2,013.99	4,363.64	52,363.79
		STEP H	26.4336	39.6504	2,114.68	4,581.82	54,981.88
7162	SR ENGINEERING TECHNICIAN						
		STEP A	24.4691	36.7036	1,957.52	4,241.31	50,895.72
		STEP B	25.6929	38.5393	2,055.43	4,453.43	53,441.23
		STEP C	26.9773	40.4659	2,158.18	4,676.06	56,112.78
		STEP D	28.3262	42.4893	2,266.09	4,909.87	58,918.49
		STEP E	29.7425	44.6137	2,379.40	5,155.36	61,864.40
		STEP F	31.2295	46.8442	2,498.36	5,413.11	64,957.36
		STEP G	32.7913	49.1869	2,623.30	5,683.82	68,205.90
		STEP H	34.4307	51.6460	2,754.45	5,967.98	71,615.85
7146	SR FINANCE CLERK						
		STEP A	19.5821	29.3731	1,566.56	3,394.23	40,730.76
		STEP B	20.5612	30.8418	1,644.89	3,563.94	42,767.29
		STEP C	21.5893	32.3839	1,727.14	3,742.14	44,905.74
		STEP D	22.6687	34.0030	1,813.49	3,929.24	47,150.89
		STEP E	23.8022	35.7033	1,904.17	4,125.71	49,508.57
		STEP F	24.9923	37.4884	1,999.38	4,332.00	51,983.98
		STEP G	26.2418	39.3627	2,099.34	4,548.57	54,582.94
		STEP H	27.5540	41.3310	2,204.32	4,776.02	57,312.32

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7147	SR FINANCE TECHNICIAN	STEP A	22.4889	33.7333	1,799.11	3,898.07	46,776.91
		STEP B	23.6134	35.4201	1,889.07	4,092.98	49,115.87
		STEP C	24.7941	37.1911	1,983.52	4,297.64	51,571.72
		STEP D	27.3356	41.0034	2,186.84	4,738.17	56,858.04
		STEP F	28.7024	43.0536	2,296.19	4,975.08	59,700.99
		STEP G	30.1373	45.2059	2,410.98	5,223.79	62,685.58
		STEP H	31.6442	47.4663	2,531.53	5,484.99	65,819.93
7148	SR HOUSING TECHNICIAN	STEP A	23.0572	34.5858	1,844.57	3,996.58	47,958.97
		STEP B	24.2100	36.3150	1,936.80	4,196.40	50,356.80
		STEP C	25.4206	38.1309	2,033.64	4,406.23	52,874.84
		STEP D	26.6915	40.0372	2,135.32	4,626.52	55,518.32
		STEP E	28.0263	42.0394	2,242.10	4,857.89	58,294.70
		STEP F	29.4275	44.1412	2,354.20	5,100.76	61,209.20
		STEP G	30.8989	46.3483	2,471.91	5,355.80	64,269.71
		STEP H	32.4439	48.6658	2,595.51	5,623.60	67,483.31
7149	SR IT TECHNICIAN	STEP A	25.2686	37.9029	2,021.48	4,379.89	52,558.68
		STEP B	26.5322	39.7983	2,122.57	4,598.91	55,186.97
		STEP C	27.8588	41.7882	2,228.70	4,828.85	57,946.30
		STEP D	29.2516	43.8774	2,340.12	5,070.27	60,843.32
		STEP E	30.7143	46.0714	2,457.14	5,323.81	63,885.74
		STEP F	32.2500	48.3750	2,580.00	5,590.00	67,080.00
		STEP G	33.8626	50.7939	2,709.00	5,869.51	70,434.20
		STEP H	35.5557	53.3335	2,844.45	6,162.98	73,955.85
7189	SR MECHANIC	STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18

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7200	SR METER SERVICE WORKER						
		STEP A	22.0704	33.1056	1,765.63	3,825.53	45,906.43
		STEP B	23.1739	34.7608	1,853.91	4,016.80	48,201.71
		STEP C	24.3324	36.4986	1,946.59	4,217.61	50,611.39
		STEP D	25.5493	38.3239	2,043.94	4,428.54	53,142.54
		STEP E	26.8267	40.2400	2,146.13	4,649.96	55,799.53
		STEP F	28.1680	42.2520	2,253.44	4,882.45	58,589.44
		STEP G	29.5764	44.3646	2,366.11	5,126.57	61,518.91
		STEP H	31.0552	46.5828	2,484.41	5,382.90	64,594.81
7154	SR NATURAL RESOURCES WORKER						
		STEP A	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP B	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP C	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP D	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP E	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP F	28.2325	42.3487	2,258.60	4,893.63	58,723.60
		STEP G	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP H	31.1263	46.6894	2,490.10	5,395.22	64,742.70
7192	SR PARKS MAINTENANCE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7129	SR REFUSE TRUCK DRIVER						
		STEP A	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP B	24.3879	36.5818	1,951.03	4,227.23	50,726.83
		STEP C	25.6074	38.4111	2,048.59	4,438.61	53,263.39
		STEP D	26.8877	40.3315	2,151.01	4,660.53	55,926.41
		STEP E	28.2321	42.3481	2,258.56	4,893.56	58,722.76
		STEP F	29.6436	44.4654	2,371.48	5,138.22	61,658.68
		STEP G	31.1259	46.6888	2,490.07	5,395.15	64,741.87
		STEP H	32.6822	49.0233	2,614.57	5,664.91	67,978.97

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7187	SR STREET MAINTENANCE WORKER						
		STEP A	22.0348	33.0522	1,762.78	3,819.36	45,832.38
		STEP B	23.1365	34.7047	1,850.92	4,010.32	48,123.92
		STEP C	24.2933	36.4399	1,943.46	4,210.83	50,530.06
		STEP D	25.5080	38.2620	2,040.64	4,421.38	53,056.64
		STEP E	26.7834	40.1751	2,142.67	4,642.45	55,709.47
		STEP F	28.1226	42.1839	2,249.80	4,874.58	58,495.00
		STEP G	29.5287	44.2930	2,362.29	5,118.30	61,419.69
		STEP H	31.0049	46.5073	2,480.39	5,374.18	64,490.19
7201	SR TREE TRIMMER						
		STEP A	22.0706	33.1059	1,765.64	3,825.57	45,906.84
		STEP B	23.1741	34.7611	1,853.92	4,016.84	48,202.12
		STEP C	24.3327	36.4990	1,946.61	4,217.66	50,612.01
		STEP D	25.5495	38.3242	2,043.96	4,428.58	53,142.96
		STEP E	26.8270	40.2405	2,146.16	4,650.01	55,800.16
		STEP F	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP G	29.5766	44.3649	2,366.12	5,126.61	61,519.32
		STEP H	31.0556	46.5834	2,484.44	5,382.97	64,595.64
7203	SR WAREHOUSE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7525	STREET MAINT WORKER I						
		STEP A	18.1835	27.2752	1,454.68	3,151.80	37,821.68
		STEP B	19.0927	28.6390	1,527.41	3,309.40	39,712.81
		STEP C	20.0474	30.0711	1,603.79	3,474.88	41,698.59
		STEP D	21.0496	31.5744	1,683.96	3,648.59	43,783.16
		STEP E	22.1020	33.1530	1,768.16	3,831.01	45,972.16
		STEP F	23.2074	34.8111	1,856.59	4,022.61	48,271.39
		STEP G	24.3677	36.5515	1,949.41	4,223.73	50,684.81
		STEP H	25.5860	38.3790	2,046.88	4,434.90	53,218.88

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
7530	STREET MAINT WORKER II						
		STEP A	20.0017	30.0025	1,600.13	3,466.96	41,603.53
		STEP B	21.0019	31.5028	1,680.15	3,640.32	43,683.95
		STEP C	22.0519	33.0778	1,764.15	3,822.32	45,867.95
		STEP D	23.1546	34.7319	1,852.36	4,013.46	48,161.56
		STEP E	24.3125	36.4687	1,945.00	4,214.16	50,570.00
		STEP F	25.5280	38.2920	2,042.24	4,424.85	53,098.24
		STEP G	26.8045	40.2067	2,144.36	4,646.11	55,753.36
		STEP H	28.1446	42.2169	2,251.56	4,878.39	58,540.76
7540	STREET SWEEPER OPERATOR						
		STEP A	21.0010	31.5015	1,680.08	3,640.17	43,682.08
		STEP B	22.0510	33.0765	1,764.08	3,822.17	45,866.08
		STEP C	23.1536	34.7304	1,852.28	4,013.29	48,159.48
		STEP D	24.3114	36.4671	1,944.91	4,213.97	50,567.71
		STEP E	25.5270	38.2905	2,042.16	4,424.68	53,096.16
		STEP F	26.8031	40.2046	2,144.24	4,645.87	55,750.44
		STEP G	28.1434	42.2151	2,251.47	4,878.18	58,538.27
		STEP H	29.5505	44.3257	2,364.04	5,122.08	61,465.04
8310	TREE TRIMMER						
		STEP A	20.0641	30.0961	1,605.12	3,477.77	41,733.32
		STEP B	21.0672	31.6008	1,685.37	3,651.64	43,819.77
		STEP C	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP D	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP E	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP F	25.6075	38.4112	2,048.60	4,438.63	53,263.60
		STEP G	26.8879	40.3318	2,151.03	4,660.56	55,926.83
		STEP H	28.2321	42.3481	2,258.56	4,893.56	58,722.76
8938	VEHICLE MAINT PARTS BUYER						
		STEP A	21.0641	31.5961	1,685.12	3,651.11	43,813.32
		STEP B	22.1173	33.1759	1,769.38	3,833.66	46,003.98
		STEP C	23.2234	34.8351	1,857.87	4,025.38	48,304.67
		STEP D	24.3845	36.5767	1,950.76	4,226.64	50,719.76
		STEP E	25.6039	38.4058	2,048.31	4,438.00	53,256.11
		STEP F	26.8838	40.3257	2,150.70	4,659.85	55,918.30
		STEP G	28.2280	42.3420	2,258.24	4,892.85	58,714.24
		STEP H	29.6394	44.4591	2,371.15	5,137.49	61,649.95

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SALARY SCHEDULE A

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Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8940	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18
8951	WAREHOUSE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP C	18.5620	27.8430	1,484.96	3,217.41	38,608.96
		STEP D	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP E	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP F	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP G	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP H	23.6901	35.5351	1,895.20	4,106.28	49,275.40
8952	WAREHOUSE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3881	36.5821	1,951.04	4,227.27	50,727.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
9200	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.3310	21.4965	1,605.07	3,477.65	41,731.87
		STEP B	15.0477	22.5715	1,685.34	3,651.57	43,818.90
		STEP C	15.7998	23.6997	1,769.57	3,834.08	46,009.01
		STEP D	16.5899	24.8848	1,858.06	4,025.81	48,309.78
		STEP E	17.4196	26.1294	1,951.00	4,227.15	50,725.87
		STEP F	18.2904	27.4356	2,048.52	4,438.47	53,261.64
		STEP G	19.2050	28.8075	2,150.96	4,660.41	55,924.96
		STEP H	20.1651	30.2476	2,258.49	4,893.39	58,720.77

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Appendix: E
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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9232	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.0635	30.0952	1,605.08	3,477.67	41,732.08
		STEP B	21.0667	31.6000	1,685.33	3,651.56	43,818.73
		STEP C	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP D	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP E	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP F	25.6068	38.4102	2,048.54	4,438.51	53,262.14
		STEP G	26.8871	40.3306	2,150.96	4,660.43	55,925.16
		STEP H	28.2316	42.3474	2,258.52	4,893.47	58,721.72
9210	WATER TRMT PLT OPR GD II 24HR						
		STEP A	15.8140	23.7210	1,771.16	3,837.53	46,050.36
		STEP B	16.6047	24.9070	1,859.72	4,029.40	48,352.88
		STEP C	17.4349	26.1523	1,952.70	4,230.86	50,770.42
		STEP D	18.3066	27.4599	2,050.33	4,442.40	53,308.81
		STEP E	19.2221	28.8331	2,152.87	4,664.56	55,974.75
		STEP F	20.1830	30.2745	2,260.49	4,897.74	58,772.89
		STEP G	21.1922	31.7883	2,373.52	5,142.64	61,711.68
		STEP H	22.2519	33.3778	2,492.21	5,399.79	64,797.53
9234	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.1395	33.2092	1,771.16	3,837.51	46,050.16
		STEP B	23.2466	34.8699	1,859.72	4,029.41	48,352.92
		STEP C	24.4090	36.6135	1,952.72	4,230.89	50,770.72
		STEP D	25.6294	38.4441	2,050.35	4,442.42	53,309.15
		STEP E	26.9110	40.3665	2,152.88	4,664.57	55,974.88
		STEP F	28.2569	42.3853	2,260.55	4,897.86	58,774.35
		STEP G	29.6698	44.5047	2,373.58	5,142.76	61,713.18
		STEP H	31.1530	46.7295	2,492.24	5,399.85	64,798.24
9230	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.1660	30.2490	2,258.59	4,893.61	58,723.39
		STEP B	21.1745	31.7617	2,371.54	5,138.34	61,660.14
		STEP C	22.2330	33.3495	2,490.09	5,395.20	64,742.49
		STEP D	23.3445	35.0167	2,614.58	5,664.93	67,979.18
		STEP E	24.5119	36.7678	2,745.33	5,948.22	71,378.65
		STEP F	25.7376	38.6064	2,882.61	6,245.65	74,947.89
		STEP G	27.0245	40.5367	3,026.74	6,557.94	78,695.34
		STEP H	28.3754	42.5631	3,178.04	6,885.76	82,629.16

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9229	WATER TRMT PLT OPR GD III 8HR						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP C	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP D	31.1263	46.6894	2,490.10	5,395.22	64,742.70
		STEP E	32.6826	49.0239	2,614.60	5,664.98	67,979.80
		STEP F	34.3170	51.4755	2,745.36	5,948.28	71,379.36
		STEP G	36.0326	54.0489	2,882.60	6,245.65	74,947.80
		STEP H	37.8344	56.7516	3,026.75	6,557.96	78,695.55
9000	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.0636	30.0954	1,605.08	3,477.69	41,732.28
		STEP B	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP C	22.1203	33.1804	1,769.62	3,834.18	46,010.22
		STEP D	23.2263	34.8394	1,858.10	4,025.89	48,310.70
		STEP E	24.3876	36.5814	1,951.00	4,227.18	50,726.20
		STEP F	25.6069	38.4103	2,048.55	4,438.52	53,262.35
		STEP G	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP H	28.2316	42.3474	2,258.52	4,893.47	58,721.72
9010	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.1397	33.2095	1,771.17	3,837.54	46,050.57
		STEP B	23.2466	34.8699	1,859.72	4,029.41	48,352.92
		STEP C	24.4090	36.6135	1,952.72	4,230.89	50,770.72
		STEP D	25.6293	38.4439	2,050.34	4,442.41	53,308.94
		STEP E	26.9109	40.3663	2,152.87	4,664.55	55,974.67
		STEP F	28.2563	42.3844	2,260.50	4,897.75	58,773.10
		STEP G	29.6694	44.5041	2,373.55	5,142.69	61,712.35
		STEP H	31.1527	46.7290	2,492.21	5,399.80	64,797.61
9025	WSTWTR TRMT PLT OPR GD III						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP C	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP D	31.1263	46.6894	2,490.10	5,395.22	64,742.70
		STEP E	32.6826	49.0239	2,614.60	5,664.98	67,979.80
		STEP F	34.3163	51.4744	2,745.30	5,948.15	71,377.90
		STEP G	36.0328	54.0492	2,882.62	6,245.68	74,948.22
		STEP H	37.8342	56.7513	3,026.73	6,557.92	78,695.13

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SALARY SCHEDULE A

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9030	WSTWTR TRMT PLT OPR GD IV						
		STEP A	32.3733	48.5599	2,589.86	5,611.37	67,336.46
		STEP B	33.9919	50.9878	2,719.35	5,891.92	70,703.15
		STEP C	35.6914	53.5371	2,855.31	6,186.50	74,238.11
		STEP D	37.4760	56.2140	2,998.08	6,495.84	77,950.08
		STEP E	39.3499	59.0248	3,147.99	6,820.64	81,847.79
		STEP F	41.3173	61.9759	3,305.38	7,161.66	85,939.98
		STEP G	43.3833	65.0749	3,470.66	7,519.77	90,237.26
		STEP H	45.5524	68.3286	3,644.19	7,895.74	94,748.99
9020	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	20.6462	30.9693	2,312.37	5,010.14	60,121.73
		STEP B	21.6786	32.5179	2,428.00	5,260.67	63,128.08
		STEP C	22.7623	34.1434	2,549.37	5,523.65	66,283.81
		STEP D	23.9007	35.8510	2,676.87	5,799.90	69,598.83
		STEP E	25.0956	37.6434	2,810.70	6,089.86	73,078.38
		STEP F	26.3505	39.5257	2,951.25	6,394.38	76,732.65
		STEP G	27.6679	41.5018	3,098.80	6,714.07	80,568.92
		STEP H	29.0512	43.5768	3,253.73	7,049.75	84,597.09

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B400	ACCOUNTANT I	STEP A	25.4192	38.1288	2,033.53	4,405.99	52,871.93
		STEP B	26.0468	39.0702	2,083.74	4,514.77	54,177.34
		STEP C	26.6900	40.0350	2,135.20	4,626.26	55,515.20
		STEP D	27.3491	41.0236	2,187.92	4,740.51	56,886.12
		STEP E	28.0245	42.0367	2,241.96	4,857.58	58,290.96
		STEP F	28.7166	43.0749	2,297.32	4,977.54	59,730.52
		STEP G	29.4258	44.1387	2,354.06	5,100.47	61,205.66
		STEP H	30.1525	45.2287	2,412.20	5,226.43	62,717.20
		STEP I	30.8971	46.3456	2,471.76	5,355.49	64,265.96
		STEP J	31.6601	47.4901	2,532.80	5,487.75	65,853.00
		STEP K	32.4420	48.6630	2,595.36	5,623.28	67,479.36
		STEP L	33.2431	49.8646	2,659.44	5,762.13	69,145.64
		STEP M	34.0641	51.0961	2,725.12	5,904.44	70,853.32
		STEP N	34.9053	52.3579	2,792.42	6,050.25	72,603.02
		STEP O	35.7673	53.6509	2,861.38	6,199.66	74,395.98
B401	ACCOUNTANT II	STEP A	27.9730	41.9595	2,237.84	4,848.65	58,183.84
		STEP B	28.6634	42.9951	2,293.07	4,968.32	59,619.87
		STEP C	29.3713	44.0569	2,349.70	5,091.02	61,092.30
		STEP D	30.0966	45.1449	2,407.72	5,216.74	62,600.92
		STEP E	30.8399	46.2598	2,467.19	5,345.58	64,146.99
		STEP F	31.6015	47.4022	2,528.12	5,477.59	65,731.12
		STEP G	32.3819	48.5728	2,590.55	5,612.86	67,354.35
		STEP H	33.1816	49.7724	2,654.52	5,751.47	69,017.72
		STEP I	34.0010	51.0015	2,720.08	5,893.50	70,722.08
		STEP J	34.8407	52.2610	2,787.25	6,039.05	72,468.65
		STEP K	35.7011	53.5516	2,856.08	6,188.19	74,258.28
		STEP L	36.5827	54.8740	2,926.61	6,341.00	76,092.01
		STEP M	37.4862	56.2293	2,998.89	6,497.60	77,971.29
		STEP N	38.4119	57.6178	3,072.95	6,658.06	79,896.75
		STEP O	39.3605	59.0407	3,148.84	6,822.48	81,869.84
B402	ADMIN TECHNICIAN	STEP A	20.7915	31.1872	1,663.32	3,603.86	43,246.32
		STEP B	21.3050	31.9575	1,704.40	3,692.86	44,314.40
		STEP C	21.8311	32.7466	1,746.48	3,784.05	45,408.68
		STEP D	22.3702	33.5553	1,789.61	3,877.50	46,530.01
		STEP E	22.9227	34.3840	1,833.81	3,973.26	47,679.21
		STEP F	23.4888	35.2332	1,879.10	4,071.39	48,856.70
		STEP G	24.0688	36.1032	1,925.50	4,171.92	50,063.10
		STEP H	24.6632	36.9948	1,973.05	4,274.95	51,299.45
		STEP I	25.2723	37.9084	2,021.78	4,380.53	52,566.38
		STEP J	25.8964	38.8446	2,071.71	4,488.70	53,864.51
		STEP K	26.5359	39.8038	2,122.87	4,599.55	55,194.67
		STEP L	27.1912	40.7868	2,175.29	4,713.14	56,557.69
		STEP M	27.8627	41.7940	2,229.01	4,829.53	57,954.41
		STEP N	28.5508	42.8262	2,284.06	4,948.80	59,385.66
		STEP O	29.2559	43.8838	2,340.47	5,071.02	60,852.27

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B551	AQUATICS MAINTENANCE TECH	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65
B550	ARBORIST TECHNICIAN	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65
B404	ASSOC ENGINEER	STEP A	33.9437	50.9155	2,715.49	5,883.57	70,602.89
		STEP B	34.7819	52.1728	2,782.55	6,028.86	72,346.35
		STEP C	35.6408	53.4612	2,851.26	6,177.73	74,132.86
		STEP D	36.5210	54.7815	2,921.68	6,330.30	75,963.68
		STEP E	37.4229	56.1343	2,993.83	6,486.63	77,839.63
		STEP F	38.3471	57.5206	3,067.76	6,646.83	79,761.96
		STEP G	39.2941	58.9411	3,143.52	6,810.97	81,731.72
		STEP H	40.2644	60.3966	3,221.15	6,979.16	83,749.95
		STEP I	41.2588	61.8882	3,300.70	7,151.52	85,818.30
		STEP J	42.2777	63.4165	3,382.21	7,328.13	87,937.61
		STEP K	43.3218	64.9827	3,465.74	7,509.11	90,109.34
		STEP L	44.3916	66.5874	3,551.32	7,694.54	92,334.52
		STEP M	45.4879	68.2318	3,639.03	7,884.56	94,614.83
		STEP N	46.6112	69.9168	3,728.89	8,079.27	96,951.29
		STEP O	47.7623	71.6434	3,820.98	8,278.79	99,345.58

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B405	ASSOC PLANNER	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B403	ASST CHILD CARE SITE COORD	STEP A	16.4385	24.6577	1,315.08	2,849.34	34,192.08
		STEP B	16.8444	25.2666	1,347.55	2,919.69	35,036.35
		STEP C	17.2603	25.8904	1,380.82	2,991.78	35,901.42
		STEP D	17.6866	26.5299	1,414.92	3,065.67	36,788.12
		STEP E	18.1234	27.1851	1,449.87	3,141.38	37,696.67
		STEP F	18.5709	27.8563	1,485.67	3,218.95	38,627.47
		STEP G	19.0296	28.5444	1,522.36	3,298.46	39,581.56
		STEP H	19.4995	29.2492	1,559.96	3,379.91	40,558.96
		STEP I	19.9810	29.9715	1,598.48	3,463.37	41,560.48
		STEP J	20.4745	30.7117	1,637.96	3,548.91	42,586.96
		STEP K	20.9801	31.4701	1,678.40	3,636.55	43,638.60
		STEP L	21.4982	32.2473	1,719.85	3,726.35	44,716.25
		STEP M	22.0291	33.0436	1,762.32	3,818.37	45,820.52
		STEP N	22.5731	33.8596	1,805.84	3,912.67	46,952.04
		STEP O	23.1306	34.6959	1,850.44	4,009.30	48,111.64
B406	ASST ENGINEER	STEP A	30.7531	46.1296	2,460.24	5,330.53	63,966.44
		STEP B	31.5123	47.2684	2,520.98	5,462.13	65,545.58
		STEP C	32.2905	48.4357	2,583.24	5,597.02	67,164.24
		STEP D	33.0879	49.6318	2,647.03	5,735.23	68,822.83
		STEP E	33.9050	50.8575	2,712.40	5,876.86	70,522.40
		STEP F	34.7423	52.1134	2,779.38	6,022.00	72,263.98
		STEP G	35.6003	53.4004	2,848.02	6,170.71	74,048.62
		STEP H	36.4795	54.7192	2,918.36	6,323.11	75,877.36
		STEP I	37.3803	56.0704	2,990.42	6,479.25	77,751.02
		STEP J	38.3035	57.4552	3,064.28	6,639.27	79,671.28
		STEP K	39.2494	58.8741	3,139.95	6,803.22	81,638.75
		STEP L	40.2187	60.3280	3,217.49	6,971.24	83,654.89
		STEP M	41.2119	61.8178	3,296.95	7,143.39	85,720.75
		STEP N	42.2296	63.3444	3,378.36	7,319.79	87,837.56
		STEP O	43.2725	64.9087	3,461.80	7,500.56	90,006.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B407	ASST PLANNER	STEP A	26.4024	39.6036	2,112.19	4,576.41	54,916.99
		STEP B	27.0543	40.5814	2,164.34	4,689.41	56,272.94
		STEP C	27.7224	41.5836	2,217.79	4,805.21	57,662.59
		STEP D	28.4070	42.6105	2,272.56	4,923.88	59,086.56
		STEP E	29.1085	43.6627	2,328.68	5,045.47	60,545.68
		STEP F	29.8274	44.7411	2,386.19	5,170.08	62,040.99
		STEP G	30.5640	45.8460	2,445.12	5,297.76	63,573.12
		STEP H	31.3188	46.9782	2,505.50	5,428.59	65,143.10
		STEP I	32.0922	48.1383	2,567.37	5,562.64	66,751.77
		STEP J	32.8847	49.3270	2,630.77	5,700.01	68,400.17
		STEP K	33.6968	50.5452	2,695.74	5,840.77	70,089.34
		STEP L	34.5290	51.7935	2,762.32	5,985.02	71,820.32
		STEP M	35.3817	53.0725	2,830.53	6,132.82	73,593.93
		STEP N	36.2555	54.3832	2,900.44	6,284.28	75,411.44
		STEP O	37.1508	55.7262	2,972.06	6,439.47	77,273.66
B408	BLDG INSPECTOR I	STEP A	24.0170	36.0255	1,921.36	4,162.94	49,955.36
		STEP B	24.6099	36.9148	1,968.79	4,265.71	51,188.59
		STEP C	25.2177	37.8265	2,017.41	4,371.06	52,452.81
		STEP D	25.8404	38.7606	2,067.23	4,479.00	53,748.03
		STEP E	26.4786	39.7179	2,118.28	4,589.62	55,075.48
		STEP F	27.1325	40.6987	2,170.60	4,702.96	56,435.60
		STEP G	27.8025	41.7037	2,224.20	4,819.10	57,829.20
		STEP H	28.4891	42.7336	2,279.12	4,938.11	59,257.32
		STEP I	29.1926	43.7889	2,335.40	5,060.05	60,720.60
		STEP J	29.9136	44.8704	2,393.08	5,185.02	62,220.28
		STEP K	30.6523	45.9784	2,452.18	5,313.06	63,756.78
		STEP L	31.4093	47.1139	2,512.74	5,444.27	65,331.34
		STEP M	32.1849	48.2773	2,574.79	5,578.71	66,944.59
		STEP N	32.9798	49.4697	2,638.38	5,716.49	68,597.98
		STEP O	33.7942	50.6913	2,703.53	5,857.66	70,291.93
B409	BLDG INSPECTOR II	STEP A	26.4186	39.6279	2,113.48	4,579.22	54,950.68
		STEP B	27.0709	40.6063	2,165.67	4,692.28	56,307.47
		STEP C	27.7394	41.6091	2,219.15	4,808.16	57,697.95
		STEP D	28.4244	42.6366	2,273.95	4,926.89	59,122.75
		STEP E	29.1264	43.6896	2,330.11	5,048.57	60,582.91
		STEP F	29.8457	44.7685	2,387.65	5,173.25	62,079.05
		STEP G	30.5827	45.8740	2,446.61	5,301.00	63,612.01
		STEP H	31.3380	47.0070	2,507.04	5,431.92	65,183.04
		STEP I	32.1119	48.1678	2,568.95	5,566.06	66,792.75
		STEP J	32.9049	49.3573	2,632.39	5,703.51	68,442.19
		STEP K	33.7175	50.5762	2,697.40	5,844.36	70,132.40
		STEP L	34.5502	51.8253	2,764.01	5,988.70	71,864.41
		STEP M	35.4034	53.1051	2,832.27	6,136.58	73,639.07
		STEP N	36.2777	54.4165	2,902.21	6,288.13	75,457.61
		STEP O	37.1736	55.7604	2,973.88	6,443.42	77,321.08

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B410	BLDG MAINT WORKER I						
		STEP A	19.8795	29.8192	1,590.36	3,445.78	41,349.36
		STEP B	20.3703	30.5554	1,629.62	3,530.85	42,370.22
		STEP C	20.8734	31.3101	1,669.87	3,618.05	43,416.67
		STEP D	21.3888	32.0832	1,711.10	3,707.39	44,488.70
		STEP E	21.9170	32.8755	1,753.36	3,798.94	45,587.36
		STEP F	22.4583	33.6874	1,796.66	3,892.77	46,713.26
		STEP G	23.0129	34.5193	1,841.03	3,988.90	47,866.83
		STEP H	23.5812	35.3718	1,886.49	4,087.40	49,048.89
		STEP I	24.1636	36.2454	1,933.08	4,188.35	50,260.28
		STEP J	24.7603	37.1404	1,980.82	4,291.78	51,501.42
		STEP K	25.3718	38.0577	2,029.74	4,397.77	52,773.34
		STEP L	25.9983	38.9974	2,079.86	4,506.37	54,076.46
		STEP M	26.6404	39.9606	2,131.23	4,617.66	55,412.03
		STEP N	27.2983	40.9474	2,183.86	4,731.70	56,780.46
		STEP O	27.9724	41.9586	2,237.79	4,848.54	58,182.59
B411	BLDG MAINT WORKER II						
		STEP A	21.8667	32.8000	1,749.33	3,790.22	45,482.73
		STEP B	22.4065	33.6097	1,792.52	3,883.79	46,605.52
		STEP C	22.9598	34.4397	1,836.78	3,979.69	47,756.38
		STEP D	23.5268	35.2902	1,882.14	4,077.97	48,935.74
		STEP E	24.1078	36.1617	1,928.62	4,178.68	50,144.22
		STEP F	24.7032	37.0548	1,976.25	4,281.88	51,382.65
		STEP G	25.3133	37.9699	2,025.06	4,387.63	52,651.66
		STEP H	25.9384	38.9076	2,075.07	4,495.98	53,951.87
		STEP I	26.5789	39.8683	2,126.31	4,607.00	55,284.11
		STEP J	27.2353	40.8529	2,178.82	4,720.78	56,649.42
		STEP K	27.9079	41.8618	2,232.63	4,837.36	58,048.43
		STEP L	28.5971	42.8956	2,287.76	4,956.83	59,481.96
		STEP M	29.3033	43.9549	2,344.26	5,079.23	60,950.86
		STEP N	30.0270	45.0405	2,402.16	5,204.68	62,456.16
		STEP O	30.7685	46.1527	2,461.48	5,333.20	63,998.48
B549	BLDG MAINTENANCE AIDE						
		STEP A	16.5662	24.8493	1,325.29	2,871.47	34,457.69
		STEP B	16.9753	25.4629	1,358.02	2,942.38	35,308.62
		STEP C	17.3945	26.0917	1,391.56	3,015.04	36,180.56
		STEP D	17.8240	26.7360	1,425.92	3,089.49	37,073.92
		STEP E	18.2642	27.3963	1,461.13	3,165.79	37,989.53
		STEP F	18.7152	28.0728	1,497.21	3,243.96	38,927.61
		STEP G	19.1774	28.7661	1,534.19	3,324.08	39,888.99
		STEP H	19.6510	29.4765	1,572.08	3,406.17	40,874.08
		STEP I	20.1363	30.2044	1,610.90	3,490.29	41,883.50
		STEP J	20.6336	30.9504	1,650.68	3,576.49	42,917.88
		STEP K	21.1431	31.7146	1,691.44	3,664.80	43,977.64
		STEP L	21.6653	32.4979	1,733.22	3,755.31	45,063.82
		STEP M	22.2003	33.3004	1,776.02	3,848.05	46,176.62
		STEP N	22.7485	34.1227	1,819.88	3,943.07	47,316.88
		STEP O	23.3103	34.9654	1,864.82	4,040.45	48,485.42

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B412	BLDG PLANS EXAMINER I	STEP A	24.2958	36.4437	1,943.66	4,211.27	50,535.26
		STEP B	24.8956	37.3434	1,991.64	4,315.23	51,782.84
		STEP C	25.5104	38.2656	2,040.83	4,421.80	53,061.63
		STEP D	26.1404	39.2106	2,091.23	4,531.00	54,372.03
		STEP E	26.7859	40.1788	2,142.87	4,642.88	55,714.67
		STEP F	27.4474	41.1711	2,195.79	4,757.54	57,090.59
		STEP G	28.1252	42.1878	2,250.01	4,875.03	58,500.41
		STEP H	28.8198	43.2297	2,305.58	4,995.43	59,945.18
		STEP I	29.5315	44.2972	2,362.52	5,118.79	61,425.52
		STEP J	30.2608	45.3912	2,420.86	5,245.20	62,942.46
		STEP K	31.0081	46.5121	2,480.64	5,374.73	64,496.84
		STEP L	31.7739	47.6608	2,541.91	5,507.47	66,089.71
		STEP M	32.5586	48.8379	2,604.68	5,643.49	67,721.88
		STEP N	33.3626	50.0439	2,669.00	5,782.85	69,394.20
		STEP O	34.1865	51.2797	2,734.92	5,925.66	71,107.92
B413	BLDG PLANS EXAMINER II	STEP A	26.7254	40.0881	2,138.03	4,632.40	55,588.83
		STEP B	27.3852	41.0778	2,190.81	4,746.76	56,961.21
		STEP C	28.0615	42.0922	2,244.92	4,863.99	58,367.92
		STEP D	28.7545	43.1317	2,300.36	4,984.11	59,809.36
		STEP E	29.4646	44.1969	2,357.16	5,107.19	61,286.36
		STEP F	30.1922	45.2883	2,415.37	5,233.31	62,799.77
		STEP G	30.9378	46.4067	2,475.02	5,362.55	64,350.62
		STEP H	31.7018	47.5527	2,536.14	5,494.97	65,939.74
		STEP I	32.4847	48.7270	2,598.77	5,630.68	67,568.17
		STEP J	33.2869	49.9303	2,662.95	5,769.72	69,236.75
		STEP K	34.1090	51.1635	2,728.72	5,912.22	70,946.72
		STEP L	34.9513	52.4269	2,796.10	6,058.22	72,698.70
		STEP M	35.8145	53.7217	2,865.16	6,207.84	74,494.16
		STEP N	36.6989	55.0483	2,935.91	6,361.14	76,333.71
		STEP O	37.6052	56.4078	3,008.41	6,518.23	78,218.81
B414	BUSINESS SYSTEMS ANALYST I	STEP A	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP B	28.0390	42.0585	2,243.12	4,860.09	58,321.12
		STEP C	28.7314	43.0971	2,298.51	4,980.10	59,761.31
		STEP D	29.4410	44.1615	2,355.28	5,103.10	61,237.28
		STEP E	30.1680	45.2520	2,413.44	5,229.12	62,749.44
		STEP F	30.9130	46.3695	2,473.04	5,358.25	64,299.04
		STEP G	31.6764	47.5146	2,534.11	5,490.57	65,886.91
		STEP H	32.4587	48.6880	2,596.69	5,626.17	67,514.09
		STEP I	33.2603	49.8904	2,660.82	5,765.11	69,181.42
		STEP J	34.0817	51.1225	2,726.53	5,907.49	70,889.93
		STEP K	34.9233	52.3849	2,793.86	6,053.37	72,640.46
		STEP L	35.7858	53.6787	2,862.86	6,202.87	74,434.46
		STEP M	36.6695	55.0042	2,933.56	6,356.04	76,272.56
		STEP N	37.5751	56.3626	3,006.00	6,513.01	78,156.20
		STEP O	38.5030	57.7545	3,080.24	6,673.85	80,086.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B415	BUSINESS SYSTEMS ANALYST II	STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	30.8429	46.2643	2,467.43	5,346.10	64,153.23
		STEP C	31.6046	47.4069	2,528.36	5,478.13	65,737.56
		STEP D	32.3851	48.5776	2,590.80	5,613.41	67,361.00
		STEP E	33.1848	49.7772	2,654.78	5,752.03	69,024.38
		STEP F	34.0043	51.0064	2,720.34	5,894.07	70,728.94
		STEP G	34.8441	52.2661	2,787.52	6,039.64	72,475.72
		STEP H	35.7046	53.5569	2,856.36	6,188.79	74,265.56
		STEP I	36.5863	54.8794	2,926.90	6,341.62	76,099.50
		STEP J	37.4898	56.2347	2,999.18	6,498.23	77,978.78
		STEP K	38.4156	57.6234	3,073.24	6,658.70	79,904.44
		STEP L	39.3643	59.0464	3,149.14	6,823.14	81,877.74
		STEP M	40.3365	60.5047	3,226.92	6,991.66	83,899.92
		STEP N	41.3326	61.9989	3,306.60	7,164.31	85,971.80
		STEP O	42.3533	63.5299	3,388.26	7,341.23	88,094.86
B416	BUYER I	STEP A	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP B	21.6367	32.4550	1,730.93	3,750.36	45,004.33
		STEP C	22.1710	33.2565	1,773.68	3,842.97	46,115.68
		STEP D	22.7185	34.0777	1,817.48	3,937.87	47,254.48
		STEP E	23.2796	34.9194	1,862.36	4,035.13	48,421.56
		STEP F	23.8545	35.7817	1,908.36	4,134.78	49,617.36
		STEP G	24.4436	36.6654	1,955.48	4,236.89	50,842.68
		STEP H	25.0472	37.5708	2,003.77	4,341.51	52,098.17
		STEP I	25.6658	38.4987	2,053.26	4,448.73	53,384.86
		STEP J	26.2996	39.4494	2,103.96	4,558.59	54,703.16
		STEP K	26.9491	40.4236	2,155.92	4,671.17	56,054.12
		STEP L	27.6146	41.4219	2,209.16	4,786.53	57,438.36
		STEP M	28.2966	42.4449	2,263.72	4,904.74	58,856.92
		STEP N	28.9953	43.4929	2,319.62	5,025.85	60,310.22
		STEP O	29.7114	44.5671	2,376.91	5,149.97	61,799.71
B417	BUYER II	STEP A	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP B	23.8003	35.7004	1,904.02	4,125.38	49,504.62
		STEP C	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP D	24.9903	37.4854	1,999.22	4,331.65	51,979.82
		STEP E	25.6074	38.4111	2,048.59	4,438.61	53,263.39
		STEP F	26.2398	39.3597	2,099.18	4,548.23	54,578.78
		STEP G	26.8878	40.3317	2,151.02	4,660.55	55,926.62
		STEP H	27.5518	41.3277	2,204.14	4,775.64	57,307.74
		STEP I	28.2322	42.3483	2,258.57	4,893.58	58,722.97
		STEP J	28.9294	43.3941	2,314.35	5,014.42	60,173.15
		STEP K	29.6439	44.4658	2,371.51	5,138.27	61,659.31
		STEP L	30.3759	45.5638	2,430.07	5,265.15	63,181.87
		STEP M	31.1261	46.6891	2,490.08	5,395.19	64,742.28
		STEP N	31.8947	47.8420	2,551.57	5,528.41	66,340.97
		STEP O	32.6824	49.0236	2,614.59	5,664.94	67,979.39

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B418	CHILD CARE SITE COORDINATOR						
		STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.1692	30.2538	1,613.53	3,495.99	41,951.93
		STEP C	20.6673	31.0009	1,653.38	3,582.33	42,987.98
		STEP D	21.1777	31.7665	1,694.21	3,670.80	44,049.61
		STEP E	21.7007	32.5510	1,736.05	3,761.45	45,137.45
		STEP F	22.2366	33.3549	1,778.92	3,854.34	46,252.12
		STEP G	22.7858	34.1787	1,822.86	3,949.53	47,394.46
		STEP H	23.3485	35.0227	1,867.88	4,047.07	48,564.88
		STEP I	23.9251	35.8876	1,914.00	4,147.01	49,764.20
		STEP J	24.5159	36.7738	1,961.27	4,249.42	50,993.07
		STEP K	25.1213	37.6819	2,009.70	4,354.35	52,252.30
		STEP L	25.7417	38.6125	2,059.33	4,461.89	53,542.73
		STEP M	26.3774	39.5661	2,110.19	4,572.08	54,864.99
		STEP N	27.0288	40.5432	2,162.30	4,684.99	56,219.90
		STEP O	27.6963	41.5444	2,215.70	4,800.69	57,608.30
B419	CITY CLERK TECHNICIAN I						
		STEP A	20.2827	30.4240	1,622.61	3,515.66	42,188.01
		STEP B	20.7834	31.1751	1,662.67	3,602.45	43,229.47
		STEP C	21.2967	31.9450	1,703.73	3,691.42	44,297.13
		STEP D	21.8226	32.7339	1,745.80	3,782.58	45,391.00
		STEP E	22.3615	33.5422	1,788.92	3,875.99	46,511.92
		STEP F	22.9138	34.3707	1,833.10	3,971.72	47,660.70
		STEP G	23.4796	35.2194	1,878.36	4,069.79	48,837.56
		STEP H	24.0595	36.0892	1,924.76	4,170.31	50,043.76
		STEP I	24.6536	36.9804	1,972.28	4,273.29	51,279.48
		STEP J	25.2625	37.8937	2,021.00	4,378.83	52,546.00
		STEP K	25.8863	38.8294	2,070.90	4,486.95	53,843.50
		STEP L	26.5256	39.7884	2,122.04	4,597.77	55,173.24
		STEP M	27.1806	40.7709	2,174.44	4,711.30	56,535.64
		STEP N	27.8519	41.7778	2,228.15	4,827.66	57,931.95
		STEP O	28.5397	42.8095	2,283.17	4,946.88	59,362.57
B420	CITY CLERK TECHNICIAN II						
		STEP A	22.3118	33.4677	1,784.94	3,867.37	46,408.54
		STEP B	22.8626	34.2939	1,829.00	3,962.85	47,554.20
		STEP C	23.4272	35.1408	1,874.17	4,060.71	48,728.57
		STEP D	24.0057	36.0085	1,920.45	4,160.98	49,931.85
		STEP E	24.5986	36.8979	1,967.88	4,263.75	51,165.08
		STEP F	25.2060	37.8090	2,016.48	4,369.04	52,428.48
		STEP G	25.8285	38.7427	2,066.28	4,476.94	53,723.28
		STEP H	26.4664	39.6996	2,117.31	4,587.50	55,050.11
		STEP I	27.1200	40.6800	2,169.60	4,700.80	56,409.60
		STEP J	27.7897	41.6845	2,223.17	4,816.88	57,802.57
		STEP K	28.4760	42.7140	2,278.08	4,935.84	59,230.08
		STEP L	29.1792	43.7688	2,334.33	5,057.72	60,692.73
		STEP M	29.8998	44.8497	2,391.98	5,182.63	62,191.58
		STEP N	30.6382	45.9573	2,451.05	5,310.62	63,727.45
		STEP O	31.3948	47.0922	2,511.58	5,441.76	65,301.18

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B421	CODE ENFORCEMENT INSPECTOR						
		STEP A	23.8335	35.7502	1,906.68	4,131.14	49,573.68
		STEP B	24.4219	36.6328	1,953.75	4,233.12	50,797.55
		STEP C	25.0250	37.5375	2,002.00	4,337.66	52,052.00
		STEP D	25.6430	38.4645	2,051.44	4,444.78	53,337.44
		STEP E	26.2763	39.4144	2,102.10	4,554.55	54,654.70
		STEP F	26.9252	40.3878	2,154.01	4,667.03	56,004.41
		STEP G	27.5901	41.3851	2,207.20	4,782.28	57,387.40
		STEP H	28.2714	42.4071	2,261.71	4,900.37	58,804.51
		STEP I	28.9696	43.4544	2,317.56	5,021.39	60,256.76
		STEP J	29.6850	44.5275	2,374.80	5,145.40	61,744.80
		STEP K	30.4181	45.6271	2,433.44	5,272.47	63,269.64
		STEP L	31.1693	46.7539	2,493.54	5,402.67	64,832.14
		STEP M	31.9390	47.9085	2,555.12	5,536.09	66,433.12
		STEP N	32.7278	49.0917	2,618.22	5,672.81	68,073.82
		STEP O	33.5360	50.3040	2,682.88	5,812.90	69,754.88
B422	COMMUNITY RELATIONS ANALYST						
		STEP A	25.5570	38.3355	2,044.56	4,429.88	53,158.56
		STEP B	26.1882	39.2823	2,095.05	4,539.28	54,471.45
		STEP C	26.8349	40.2523	2,146.79	4,651.38	55,816.59
		STEP D	27.4976	41.2464	2,199.80	4,766.25	57,195.00
		STEP E	28.1767	42.2650	2,254.13	4,883.96	58,607.53
		STEP F	28.8725	43.3087	2,309.80	5,004.56	60,054.80
		STEP G	29.5855	44.3782	2,366.84	5,128.15	61,537.84
		STEP H	30.3162	45.4743	2,425.29	5,254.80	63,057.69
		STEP I	31.0648	46.5972	2,485.18	5,384.56	64,614.78
		STEP J	31.8320	47.7480	2,546.56	5,517.54	66,210.56
		STEP K	32.6181	48.9271	2,609.44	5,653.80	67,845.64
		STEP L	33.4236	50.1354	2,673.88	5,793.42	69,521.08
		STEP M	34.2490	51.3735	2,739.92	5,936.49	71,237.92
		STEP N	35.0948	52.6422	2,807.58	6,083.09	72,997.18
		STEP O	35.9615	53.9422	2,876.92	6,233.32	74,799.92
B423	CONSTRUCTION INSPECTION SUPV						
		STEP A	31.2610	46.8915	2,500.88	5,418.57	65,022.88
		STEP B	32.0329	48.0493	2,562.63	5,552.36	66,628.43
		STEP C	32.8240	49.2360	2,625.92	5,689.49	68,273.92
		STEP D	33.6346	50.4519	2,690.76	5,830.00	69,959.96
		STEP E	34.4652	51.6978	2,757.21	5,973.96	71,687.61
		STEP F	35.3163	52.9744	2,825.30	6,121.49	73,457.90
		STEP G	36.1885	54.2827	2,895.08	6,272.67	75,272.08
		STEP H	37.0821	55.6231	2,966.56	6,427.56	77,130.76
		STEP I	37.9979	56.9968	3,039.83	6,586.30	79,035.63
		STEP J	38.9363	58.4044	3,114.90	6,748.95	80,987.50
		STEP K	39.8978	59.8467	3,191.82	6,915.61	82,987.42
		STEP L	40.8831	61.3246	3,270.64	7,086.40	85,036.84
		STEP M	41.8927	62.8390	3,351.41	7,261.40	87,136.81
		STEP N	42.9273	64.3909	3,434.18	7,440.73	89,288.78
		STEP O	43.9874	65.9811	3,518.99	7,624.48	91,493.79

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B424	CONSTRUCTION INSPECTOR I						
		STEP A	22.4649	33.6973	1,797.19	3,893.91	46,726.99
		STEP B	23.0197	34.5295	1,841.57	3,990.08	47,880.97
		STEP C	23.5882	35.3823	1,887.05	4,088.62	49,063.45
		STEP D	24.1707	36.2560	1,933.65	4,189.58	50,275.05
		STEP E	24.7676	37.1514	1,981.40	4,293.05	51,516.60
		STEP F	25.3792	38.0688	2,030.33	4,399.06	52,788.73
		STEP G	26.0060	39.0090	2,080.48	4,507.70	54,092.48
		STEP H	26.6482	39.9723	2,131.85	4,619.02	55,428.25
		STEP I	27.3063	40.9594	2,184.50	4,733.09	56,797.10
		STEP J	27.9806	41.9709	2,238.44	4,849.97	58,199.64
		STEP K	28.6716	43.0074	2,293.72	4,969.74	59,636.92
		STEP L	29.3797	44.0695	2,350.37	5,092.48	61,109.77
		STEP M	30.1052	45.1578	2,408.41	5,218.23	62,618.81
		STEP N	30.8487	46.2730	2,467.89	5,347.10	64,165.29
		STEP O	31.6105	47.4157	2,528.84	5,479.15	65,749.84
B425	CONSTRUCTION INSPECTOR II						
		STEP A	24.7122	37.0683	1,976.97	4,283.44	51,401.37
		STEP B	25.3224	37.9836	2,025.79	4,389.21	52,670.59
		STEP C	25.9478	38.9217	2,075.82	4,497.61	53,971.42
		STEP D	26.5885	39.8827	2,127.08	4,608.67	55,304.08
		STEP E	27.2452	40.8678	2,179.61	4,722.50	56,670.01
		STEP F	27.9180	41.8770	2,233.44	4,839.12	58,069.44
		STEP G	28.6074	42.9111	2,288.59	4,958.61	59,503.39
		STEP H	29.3139	43.9708	2,345.11	5,081.07	60,972.91
		STEP I	30.0378	45.0567	2,403.02	5,206.55	62,478.62
		STEP J	30.7796	46.1694	2,462.36	5,335.13	64,021.56
		STEP K	31.5397	47.3095	2,523.17	5,466.88	65,602.57
		STEP L	32.3186	48.4779	2,585.48	5,601.89	67,222.68
		STEP M	33.1167	49.6750	2,649.33	5,740.22	68,882.73
		STEP N	33.9346	50.9019	2,714.76	5,882.00	70,583.96
		STEP O	34.7726	52.1589	2,781.80	6,027.25	72,327.00
B426	COURIER						
		STEP A	13.0156	19.5234	1,041.24	2,256.03	27,072.44
		STEP B	13.3371	20.0056	1,066.96	2,311.76	27,741.16
		STEP C	13.6664	20.4996	1,093.31	2,368.84	28,426.11
		STEP D	14.0039	21.0058	1,120.31	2,427.34	29,128.11
		STEP E	14.3498	21.5247	1,147.98	2,487.29	29,847.58
		STEP F	14.7041	22.0561	1,176.32	2,548.71	30,584.52
		STEP G	15.0673	22.6009	1,205.38	2,611.66	31,339.98
		STEP H	15.4394	23.1591	1,235.15	2,676.16	32,113.95
		STEP I	15.8206	23.7309	1,265.64	2,742.23	32,906.84
		STEP J	16.2113	24.3169	1,296.90	2,809.95	33,719.50
		STEP K	16.6117	24.9175	1,328.93	2,879.36	34,552.33
		STEP L	17.0219	25.5328	1,361.75	2,950.46	35,405.55
		STEP M	17.4423	26.1634	1,395.38	3,023.33	36,279.98
		STEP N	17.8730	26.8095	1,429.84	3,097.98	37,175.84
		STEP O	18.3144	27.4716	1,465.15	3,174.49	38,093.95

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B427	CUSTODIAN	STEP A	15.2303	22.8454	1,218.42	2,639.91	31,679.02
		STEP B	15.6064	23.4096	1,248.51	2,705.10	32,461.31
		STEP C	15.9918	23.9877	1,279.34	2,771.91	33,262.94
		STEP D	16.3867	24.5800	1,310.93	2,840.36	34,084.33
		STEP E	16.7914	25.1871	1,343.31	2,910.50	34,926.11
		STEP F	17.2061	25.8091	1,376.48	2,982.39	35,788.68
		STEP G	17.6310	26.4465	1,410.48	3,056.04	36,672.48
		STEP H	18.0664	27.0996	1,445.31	3,131.50	37,578.11
		STEP I	18.5125	27.7687	1,481.00	3,208.83	38,506.00
		STEP J	18.9697	28.4545	1,517.57	3,288.08	39,456.97
		STEP K	19.4382	29.1573	1,555.05	3,369.28	40,431.45
		STEP L	19.9182	29.8773	1,593.45	3,452.48	41,429.85
		STEP M	20.4101	30.6151	1,632.80	3,537.75	42,453.00
		STEP N	20.9141	31.3711	1,673.12	3,625.11	43,501.32
		STEP O	21.4306	32.1459	1,714.44	3,714.63	44,575.64
B428	DATA MANAGEMENT SPECIALIST I	STEP A	27.9531	41.9296	2,236.24	4,845.20	58,142.44
		STEP B	28.2849	42.4273	2,262.79	4,902.71	58,832.59
		STEP C	28.9834	43.4751	2,318.67	5,023.78	60,285.47
		STEP D	29.6992	44.5488	2,375.93	5,147.86	61,774.33
		STEP E	30.4326	45.6489	2,434.60	5,274.98	63,299.80
		STEP F	31.1842	46.7763	2,494.73	5,405.26	64,863.13
		STEP G	31.9543	47.9314	2,556.34	5,538.74	66,464.94
		STEP H	32.7434	49.1151	2,619.47	5,675.52	68,106.27
		STEP I	33.5520	50.3280	2,684.16	5,815.68	69,788.16
		STEP J	34.3806	51.5709	2,750.44	5,959.30	71,511.64
		STEP K	35.2296	52.8444	2,818.36	6,106.46	73,277.56
		STEP L	36.0996	54.1494	2,887.96	6,257.26	75,087.16
		STEP M	36.9911	55.4866	2,959.28	6,411.79	76,941.48
		STEP N	37.9046	56.8569	3,032.36	6,570.13	78,841.56
		STEP O	38.8407	58.2610	3,107.25	6,732.38	80,788.65
B429	DATA MANAGEMENT SPECIALIST II	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B430	DATABASE ANALYST I	STEP A	27.8241	41.7361	2,225.92	4,822.84	57,874.12
		STEP B	28.5112	42.7668	2,280.89	4,941.94	59,303.29
		STEP C	29.2153	43.8229	2,337.22	5,063.98	60,767.82
		STEP D	29.9368	44.9052	2,394.94	5,189.04	62,268.54
		STEP E	30.6761	46.0141	2,454.08	5,317.19	63,806.28
		STEP F	31.4337	47.1505	2,514.69	5,448.50	65,382.09
		STEP G	32.2100	48.3150	2,576.80	5,583.06	66,996.80
		STEP H	33.0054	49.5081	2,640.43	5,720.93	68,651.23
		STEP I	33.8205	50.7307	2,705.64	5,862.22	70,346.64
		STEP J	34.6557	51.9835	2,772.45	6,006.98	72,083.85
		STEP K	35.5115	53.2672	2,840.92	6,155.32	73,863.92
		STEP L	36.3885	54.5827	2,911.08	6,307.34	75,688.08
		STEP M	37.2871	55.9306	2,982.96	6,463.09	77,557.16
		STEP N	38.2079	57.3118	3,056.63	6,622.70	79,472.43
		STEP O	39.1515	58.7272	3,132.12	6,786.26	81,435.12
B431	DATABASE ANALYST II	STEP A	30.6046	45.9069	2,448.36	5,304.79	63,657.56
		STEP B	31.3604	47.0406	2,508.83	5,435.80	65,229.63
		STEP C	32.1349	48.2023	2,570.79	5,570.04	66,840.59
		STEP D	32.9285	49.3927	2,634.28	5,707.60	68,491.28
		STEP E	33.7417	50.6125	2,699.33	5,848.56	70,182.73
		STEP F	34.5749	51.8623	2,765.99	5,992.98	71,915.79
		STEP G	35.4288	53.1432	2,834.30	6,140.99	73,691.90
		STEP H	36.3037	54.4555	2,904.29	6,292.64	75,511.69
		STEP I	37.2002	55.8003	2,976.01	6,448.03	77,376.41
		STEP J	38.1189	57.1783	3,049.51	6,607.27	79,287.31
		STEP K	39.0603	58.5904	3,124.82	6,770.45	81,245.42
		STEP L	40.0249	60.0373	3,201.99	6,937.64	83,251.79
		STEP M	41.0133	61.5199	3,281.06	7,108.97	85,307.66
		STEP N	42.0261	63.0391	3,362.08	7,284.52	87,414.28
		STEP O	43.0640	64.5960	3,445.12	7,464.42	89,573.12
B432	DEPUTY CITY CLERK I	STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	15.7958	23.6937	1,263.66	2,737.93	32,855.26
		STEP C	16.1859	24.2788	1,294.87	2,805.55	33,666.67
		STEP D	16.5856	24.8784	1,326.84	2,874.83	34,498.04
		STEP E	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP F	17.4149	26.1223	1,393.19	3,018.58	36,222.99
		STEP G	17.8449	26.7673	1,427.59	3,093.11	37,117.39
		STEP H	18.2856	27.4284	1,462.84	3,169.50	38,034.04
		STEP I	18.7372	28.1058	1,498.97	3,247.78	38,973.37
		STEP J	19.1999	28.7998	1,535.99	3,327.98	39,935.79
		STEP K	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP L	20.1599	30.2398	1,612.79	3,494.38	41,932.59
		STEP M	20.6578	30.9867	1,652.62	3,580.68	42,968.22
		STEP N	21.1679	31.7518	1,693.43	3,669.10	44,029.23
		STEP O	21.6907	32.5360	1,735.25	3,759.72	45,116.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B433	DEPUTY CITY CLERK II	STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17
B434	DEVELOPMENT TECHNICIAN I	STEP A	20.0598	30.0897	1,604.78	3,477.03	41,724.38
		STEP B	20.5552	30.8328	1,644.41	3,562.90	42,754.81
		STEP C	21.0628	31.5942	1,685.02	3,650.88	43,810.62
		STEP D	21.5830	32.3745	1,726.64	3,741.05	44,892.64
		STEP E	22.1160	33.1740	1,769.28	3,833.44	46,001.28
		STEP F	22.6621	33.9931	1,812.96	3,928.09	47,137.16
		STEP G	23.2218	34.8327	1,857.74	4,025.11	48,301.34
		STEP H	23.7953	35.6929	1,903.62	4,124.51	49,494.22
		STEP I	24.3829	36.5743	1,950.63	4,226.36	50,716.43
		STEP J	24.9850	37.4775	1,998.80	4,330.73	51,968.80
		STEP K	25.6021	38.4031	2,048.16	4,437.69	53,252.36
		STEP L	26.2343	39.3514	2,098.74	4,547.27	54,567.34
		STEP M	26.8822	40.3233	2,150.57	4,659.58	55,914.97
		STEP N	27.5460	41.3190	2,203.68	4,774.64	57,295.68
		STEP O	28.2263	42.3394	2,258.10	4,892.55	58,710.70
B435	DEVELOPMENT TECHNICIAN II	STEP A	22.0658	33.0987	1,765.26	3,824.73	45,896.86
		STEP B	22.6107	33.9160	1,808.85	3,919.18	47,030.25
		STEP C	23.1691	34.7536	1,853.52	4,015.97	48,191.72
		STEP D	23.7412	35.6118	1,899.29	4,115.14	49,381.69
		STEP E	24.3275	36.4912	1,946.20	4,216.76	50,601.20
		STEP F	24.9283	37.3924	1,994.26	4,320.90	51,850.86
		STEP G	25.5439	38.3158	2,043.51	4,427.60	53,131.31
		STEP H	26.1748	39.2622	2,093.98	4,536.96	54,443.58
		STEP I	26.8212	40.2318	2,145.69	4,649.00	55,788.09
		STEP J	27.4835	41.2252	2,198.68	4,763.80	57,165.68
		STEP K	28.1622	42.2433	2,252.97	4,881.44	58,577.37
		STEP L	28.8577	43.2865	2,308.61	5,002.00	60,024.01
		STEP M	29.5704	44.3556	2,365.63	5,125.53	61,506.43
		STEP N	30.3006	45.4509	2,424.04	5,252.10	63,025.24
		STEP O	31.0489	46.5733	2,483.91	5,381.80	64,581.71

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B438	ENERGY PROGRAM TECHNICIAN						
		STEP A	20.7915	31.1872	1,663.32	3,603.86	43,246.32
		STEP B	21.3050	31.9575	1,704.40	3,692.86	44,314.40
		STEP C	21.8311	32.7466	1,746.48	3,784.05	45,408.68
		STEP D	22.3702	33.5553	1,789.61	3,877.50	46,530.01
		STEP E	22.9227	34.3840	1,833.81	3,973.26	47,679.21
		STEP F	23.4888	35.2332	1,879.10	4,071.39	48,856.70
		STEP G	24.0688	36.1032	1,925.50	4,171.92	50,063.10
		STEP H	24.6632	36.9948	1,973.05	4,274.95	51,299.45
		STEP I	25.2723	37.9084	2,021.78	4,380.53	52,566.38
		STEP J	25.8964	38.8446	2,071.71	4,488.70	53,864.51
		STEP K	26.5359	39.8038	2,122.87	4,599.55	55,194.67
		STEP L	27.1912	40.7868	2,175.29	4,713.14	56,557.69
		STEP M	27.8627	41.7940	2,229.01	4,829.53	57,954.41
		STEP N	28.5508	42.8262	2,284.06	4,948.80	59,385.66
		STEP O	29.2559	43.8838	2,340.47	5,071.02	60,852.27
B440	ENGINEERING TECHNICIAN I						
		STEP A	20.1226	30.1839	1,609.80	3,487.91	41,855.00
		STEP B	20.6195	30.9292	1,649.56	3,574.04	42,888.56
		STEP C	21.1287	31.6930	1,690.29	3,662.30	43,947.69
		STEP D	21.6505	32.4757	1,732.04	3,752.75	45,033.04
		STEP E	22.1852	33.2778	1,774.81	3,845.43	46,145.21
		STEP F	22.7330	34.0995	1,818.64	3,940.38	47,284.64
		STEP G	23.2944	34.9416	1,863.55	4,037.69	48,452.35
		STEP H	23.8697	35.8045	1,909.57	4,137.41	49,648.97
		STEP I	24.4592	36.6888	1,956.73	4,239.59	50,875.13
		STEP J	25.0632	37.5948	2,005.05	4,344.28	52,131.45
		STEP K	25.6821	38.5231	2,054.56	4,451.56	53,418.76
		STEP L	26.3164	39.4746	2,105.31	4,561.50	54,738.11
		STEP M	26.9663	40.4494	2,157.30	4,674.15	56,089.90
		STEP N	27.6322	41.4483	2,210.57	4,789.58	57,474.97
		STEP O	28.3146	42.4719	2,265.16	4,907.86	58,894.36
B441	ENGINEERING TECHNICIAN II						
		STEP A	22.1349	33.2023	1,770.79	3,836.71	46,040.59
		STEP B	22.6815	34.0222	1,814.52	3,931.46	47,177.52
		STEP C	23.2416	34.8624	1,859.32	4,028.54	48,342.52
		STEP D	23.8156	35.7234	1,905.24	4,128.03	49,536.44
		STEP E	24.4037	36.6055	1,952.29	4,229.97	50,759.69
		STEP F	25.0064	37.5096	2,000.51	4,334.44	52,013.31
		STEP G	25.6239	38.4358	2,049.91	4,441.47	53,297.71
		STEP H	26.2567	39.3850	2,100.53	4,551.16	54,613.93
		STEP I	26.9051	40.3576	2,152.40	4,663.55	55,962.60
		STEP J	27.5696	41.3544	2,205.56	4,778.73	57,344.76
		STEP K	28.2504	42.3756	2,260.03	4,896.73	58,760.83
		STEP L	28.9480	43.4220	2,315.84	5,017.65	60,211.84
		STEP M	29.6629	44.4943	2,373.03	5,141.56	61,698.83
		STEP N	30.3955	45.5932	2,431.64	5,268.55	63,222.64
		STEP O	31.1461	46.7191	2,491.68	5,398.65	64,783.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B442	ENVIRONMENTAL COMPL SPEC I						
		STEP A	20.5911	30.8866	1,647.28	3,569.12	42,829.48
		STEP B	21.0995	31.6492	1,687.96	3,657.24	43,886.96
		STEP C	21.6205	32.4307	1,729.64	3,747.55	44,970.64
		STEP D	22.1545	33.2317	1,772.36	3,840.11	46,081.36
		STEP E	22.7016	34.0524	1,816.12	3,934.94	47,219.32
		STEP F	23.2622	34.8933	1,860.97	4,032.11	48,385.37
		STEP G	23.8367	35.7550	1,906.93	4,131.69	49,580.33
		STEP H	24.4253	36.6379	1,954.02	4,233.71	50,804.62
		STEP I	25.0285	37.5427	2,002.28	4,338.27	52,059.28
		STEP J	25.6466	38.4699	2,051.72	4,445.41	53,344.92
		STEP K	26.2800	39.4200	2,102.40	4,555.20	54,662.40
		STEP L	26.9290	40.3935	2,154.32	4,667.69	56,012.32
		STEP M	27.5940	41.3910	2,207.52	4,782.96	57,395.52
		STEP N	28.2754	42.4131	2,262.03	4,901.06	58,812.83
		STEP O	28.9737	43.4605	2,317.89	5,022.10	60,265.29
B443	ENVIRONMENTAL COMPL SPEC II						
		STEP A	22.6494	33.9741	1,811.95	3,925.89	47,110.75
		STEP B	23.2088	34.8132	1,856.70	4,022.85	48,274.30
		STEP C	23.7819	35.6728	1,902.55	4,122.19	49,466.35
		STEP D	24.3692	36.5538	1,949.53	4,223.99	50,687.93
		STEP E	24.9711	37.4566	1,997.68	4,328.32	51,939.88
		STEP F	25.5877	38.3815	2,047.01	4,435.20	53,222.41
		STEP G	26.2196	39.3294	2,097.56	4,544.73	54,536.76
		STEP H	26.8671	40.3006	2,149.36	4,656.96	55,883.56
		STEP I	27.5306	41.2959	2,202.44	4,771.97	57,263.64
		STEP J	28.2105	42.3157	2,256.84	4,889.82	58,677.84
		STEP K	28.9072	43.3608	2,312.57	5,010.58	60,126.97
		STEP L	29.6210	44.4315	2,369.68	5,134.30	61,611.68
		STEP M	30.3526	45.5289	2,428.20	5,261.11	63,133.40
		STEP N	31.1021	46.6531	2,488.16	5,391.03	64,692.36
		STEP O	31.8702	47.8053	2,549.61	5,524.16	66,290.01
B444	EQUIPMENT SERVICEWORKER						
		STEP A	18.7292	28.0938	1,498.33	3,246.39	38,956.73
		STEP B	19.1918	28.7877	1,535.34	3,326.57	39,918.94
		STEP C	19.6658	29.4987	1,573.26	3,408.73	40,904.86
		STEP D	20.1514	30.2271	1,612.11	3,492.90	41,914.91
		STEP E	20.6491	30.9736	1,651.92	3,579.17	42,950.12
		STEP F	21.1590	31.7385	1,692.72	3,667.56	44,010.72
		STEP G	21.6815	32.5222	1,734.52	3,758.12	45,097.52
		STEP H	22.2170	33.3255	1,777.36	3,850.94	46,211.36
		STEP I	22.7656	34.1484	1,821.24	3,946.03	47,352.44
		STEP J	23.3278	34.9917	1,866.22	4,043.48	48,521.82
		STEP K	23.9039	35.8558	1,912.31	4,143.34	49,720.11
		STEP L	24.4942	36.7413	1,959.53	4,245.66	50,947.93
		STEP M	25.0991	37.6486	2,007.92	4,350.51	52,206.12
		STEP N	25.7190	38.5785	2,057.52	4,457.96	53,495.52
		STEP O	26.3541	39.5311	2,108.32	4,568.04	54,816.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B445	FINANCE CLERK I	STEP A	16.1857	24.2785	1,294.85	2,805.52	33,666.25
		STEP B	16.5854	24.8781	1,326.83	2,874.80	34,497.63
		STEP C	16.9950	25.4925	1,359.60	2,945.80	35,349.60
		STEP D	17.4147	26.1220	1,393.17	3,018.54	36,222.57
		STEP E	17.8448	26.7672	1,427.58	3,093.09	37,117.18
		STEP F	18.2854	27.4281	1,462.83	3,169.46	38,033.63
		STEP G	18.7370	28.1055	1,498.96	3,247.74	38,972.96
		STEP H	19.1997	28.7995	1,535.97	3,327.94	39,935.37
		STEP I	19.6739	29.5108	1,573.91	3,410.14	40,921.71
		STEP J	20.1597	30.2395	1,612.77	3,494.34	41,932.17
		STEP K	20.6576	30.9864	1,652.60	3,580.65	42,967.80
		STEP L	21.1677	31.7515	1,693.41	3,669.06	44,028.81
		STEP M	21.6905	32.5357	1,735.24	3,759.68	45,116.24
		STEP N	22.2261	33.3391	1,778.08	3,852.52	46,230.28
		STEP O	22.7750	34.1625	1,822.00	3,947.66	47,372.00
B446	FINANCE CLERK II	STEP A	17.8043	26.7064	1,424.34	3,086.07	37,032.94
		STEP B	18.2439	27.3658	1,459.51	3,162.27	37,947.31
		STEP C	18.6944	28.0416	1,495.55	3,240.36	38,884.35
		STEP D	19.1561	28.7341	1,532.48	3,320.39	39,844.68
		STEP E	19.6291	29.4436	1,570.32	3,402.37	40,828.52
		STEP F	20.1139	30.1708	1,609.11	3,486.40	41,836.91
		STEP G	20.6106	30.9159	1,648.84	3,572.50	42,870.04
		STEP H	21.1196	31.6794	1,689.56	3,660.73	43,928.76
		STEP I	21.6412	32.4618	1,731.29	3,751.14	45,013.69
		STEP J	22.1756	33.2634	1,774.04	3,843.77	46,125.24
		STEP K	22.7232	34.0848	1,817.85	3,938.68	47,264.25
		STEP L	23.2844	34.9266	1,862.75	4,035.96	48,431.55
		STEP M	23.8594	35.7891	1,908.75	4,135.62	49,627.55
		STEP N	24.4486	36.6729	1,955.88	4,237.75	50,853.08
		STEP O	25.0524	37.5786	2,004.19	4,342.41	52,108.99
B447	FINANCE TECHNICIAN I	STEP A	18.5859	27.8788	1,486.87	3,221.55	38,658.67
		STEP B	19.0448	28.5672	1,523.58	3,301.09	39,613.18
		STEP C	19.5151	29.2726	1,561.20	3,382.61	40,591.40
		STEP D	19.9970	29.9955	1,599.76	3,466.14	41,593.76
		STEP E	20.4909	30.7363	1,639.27	3,551.75	42,621.07
		STEP F	20.9969	31.4953	1,679.75	3,639.46	43,673.55
		STEP G	21.5154	32.2731	1,721.23	3,729.33	44,752.03
		STEP H	22.0468	33.0702	1,763.74	3,821.44	45,857.34
		STEP I	22.5912	33.8868	1,807.29	3,915.80	46,989.69
		STEP J	23.1491	34.7236	1,851.92	4,012.51	48,150.12
		STEP K	23.7208	35.5812	1,897.66	4,111.60	49,339.26
		STEP L	24.3066	36.4599	1,944.52	4,213.14	50,557.72
		STEP M	24.9068	37.3602	1,992.54	4,317.17	51,806.14
		STEP N	25.5219	38.2828	2,041.75	4,423.79	53,085.55
		STEP O	26.1522	39.2283	2,092.17	4,533.04	54,396.57

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B448	FINANCE TECHNICIAN II	STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	20.9492	31.4238	1,675.93	3,631.19	43,574.33
		STEP C	21.4666	32.1999	1,717.32	3,720.87	44,650.52
		STEP D	21.9967	32.9950	1,759.73	3,812.76	45,753.13
		STEP E	22.5399	33.8098	1,803.19	3,906.91	46,882.99
		STEP F	23.0966	34.6449	1,847.72	4,003.41	48,040.92
		STEP G	23.6670	35.5005	1,893.36	4,102.28	49,227.36
		STEP H	24.2514	36.3771	1,940.11	4,203.57	50,442.91
		STEP I	24.8503	37.2754	1,988.02	4,307.38	51,688.62
		STEP J	25.4640	38.1960	2,037.12	4,413.76	52,965.12
		STEP K	26.0928	39.1392	2,087.42	4,522.75	54,273.02
		STEP L	26.7372	40.1058	2,138.97	4,634.44	55,613.37
		STEP M	27.3975	41.0962	2,191.80	4,748.90	56,986.80
		STEP N	28.0741	42.1111	2,245.92	4,866.17	58,394.12
		STEP O	28.7674	43.1511	2,301.39	4,986.34	59,836.19
B449	FINANCIAL ANALYST I	STEP A	29.7162	44.5743	2,377.29	5,150.80	61,809.69
		STEP B	30.4499	45.6748	2,435.99	5,277.98	63,335.79
		STEP C	31.2018	46.8027	2,496.14	5,408.31	64,899.74
		STEP D	31.9724	47.9586	2,557.79	5,541.88	66,502.59
		STEP E	32.7619	49.1428	2,620.95	5,678.72	68,144.75
		STEP F	33.5710	50.3565	2,685.68	5,818.97	69,827.68
		STEP G	34.4001	51.6001	2,752.00	5,962.68	71,552.20
		STEP H	35.2496	52.8744	2,819.96	6,109.93	73,319.16
		STEP I	36.1201	54.1801	2,889.60	6,260.81	75,129.80
		STEP J	37.0121	55.5181	2,960.96	6,415.43	76,985.16
		STEP K	37.9261	56.8891	3,034.08	6,573.85	78,886.28
		STEP L	38.8627	58.2940	3,109.01	6,736.20	80,834.41
		STEP M	39.8225	59.7337	3,185.80	6,902.56	82,830.80
		STEP N	40.8059	61.2088	3,264.47	7,073.02	84,876.27
		STEP O	41.8136	62.7204	3,345.08	7,247.69	86,972.28
B450	FINANCIAL ANALYST II	STEP A	33.5734	50.3601	2,685.87	5,819.38	69,832.67
		STEP B	34.4023	51.6034	2,752.18	5,963.06	71,556.78
		STEP C	35.2519	52.8778	2,820.15	6,110.32	73,323.95
		STEP D	36.1225	54.1837	2,889.80	6,261.23	75,134.80
		STEP E	37.0145	55.5217	2,961.16	6,415.84	76,990.16
		STEP F	37.9286	56.8929	3,034.28	6,574.29	78,891.48
		STEP G	38.8653	58.2979	3,109.22	6,736.65	80,839.82
		STEP H	39.8251	59.7376	3,186.00	6,903.01	82,836.20
		STEP I	40.8086	61.2129	3,264.68	7,073.49	84,881.88
		STEP J	41.8163	62.7244	3,345.30	7,248.15	86,977.90
		STEP K	42.8490	64.2735	3,427.92	7,427.16	89,125.92
		STEP L	43.9072	65.8608	3,512.57	7,610.58	91,326.97
		STEP M	44.9915	67.4872	3,599.32	7,798.52	93,582.32
		STEP N	46.1026	69.1539	3,688.20	7,991.11	95,893.40
		STEP O	47.2411	70.8616	3,779.28	8,188.45	98,261.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B453	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18
B454	GIS ANALYST I						
		STEP A	25.9797	38.9695	2,078.37	4,503.14	54,037.77
		STEP B	26.6211	39.9316	2,129.68	4,614.32	55,371.88
		STEP C	27.2785	40.9177	2,182.28	4,728.27	56,739.28
		STEP D	27.9522	41.9283	2,236.17	4,845.04	58,140.57
		STEP E	28.6425	42.9637	2,291.40	4,964.70	59,576.40
		STEP F	29.3498	44.0247	2,347.98	5,087.29	61,047.58
		STEP G	30.0746	45.1119	2,405.96	5,212.93	62,555.16
		STEP H	30.8173	46.2259	2,465.38	5,341.66	64,099.98
		STEP I	31.5784	47.3676	2,526.27	5,473.58	65,683.07
		STEP J	32.3582	48.5373	2,588.65	5,608.75	67,305.05
		STEP K	33.1573	49.7359	2,652.58	5,747.26	68,967.18
		STEP L	33.9762	50.9643	2,718.09	5,889.20	70,670.49
		STEP M	34.8152	52.2228	2,785.21	6,034.63	72,415.61
		STEP N	35.6750	53.5125	2,854.00	6,183.66	74,204.00
		STEP O	36.5560	54.8340	2,924.48	6,336.37	76,036.48
B455	GIS ANALYST II						
		STEP A	28.7899	43.1848	2,303.19	4,990.24	59,882.99
		STEP B	29.5006	44.2509	2,360.04	5,113.43	61,361.24
		STEP C	30.2291	45.3436	2,418.32	5,239.71	62,876.52
		STEP D	30.9757	46.4635	2,478.05	5,369.12	64,429.45
		STEP E	31.7406	47.6109	2,539.24	5,501.70	66,020.44
		STEP F	32.5245	48.7867	2,601.96	5,637.58	67,650.96
		STEP G	33.3277	49.9915	2,666.21	5,776.80	69,321.61
		STEP H	34.1507	51.2260	2,732.05	5,919.45	71,033.45
		STEP I	34.9941	52.4911	2,799.52	6,065.64	72,787.72
		STEP J	35.8573	53.7859	2,868.58	6,215.26	74,583.18
		STEP K	36.7438	55.1157	2,939.50	6,368.92	76,427.10
		STEP L	37.6512	56.4768	3,012.09	6,526.20	78,314.49
		STEP M	38.5810	57.8715	3,086.48	6,687.37	80,248.48
		STEP N	39.5338	59.3007	3,162.70	6,852.52	82,230.30
		STEP O	40.5101	60.7651	3,240.80	7,021.75	84,261.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B456	HOUSING ANALYST I	STEP A	26.1457	39.2185	2,091.65	4,531.92	54,383.05
		STEP B	26.7912	40.1868	2,143.29	4,643.80	55,725.69
		STEP C	27.4529	41.1793	2,196.23	4,758.50	57,102.03
		STEP D	28.1308	42.1962	2,250.46	4,876.00	58,512.06
		STEP E	28.8255	43.2382	2,306.04	4,996.42	59,957.04
		STEP F	29.5374	44.3061	2,362.99	5,119.81	61,437.79
		STEP G	30.2668	45.4002	2,421.34	5,246.24	62,954.94
		STEP H	31.0143	46.5214	2,481.14	5,375.81	64,509.74
		STEP I	31.7802	47.6703	2,542.41	5,508.56	66,102.81
		STEP J	32.5650	48.8475	2,605.20	5,644.60	67,735.20
		STEP K	33.3692	50.0538	2,669.53	5,783.99	69,407.93
		STEP L	34.1933	51.2899	2,735.46	5,926.83	71,122.06
		STEP M	35.0377	52.5565	2,803.01	6,073.20	72,878.41
		STEP N	35.9030	53.8545	2,872.24	6,223.18	74,678.24
		STEP O	36.7896	55.1844	2,943.16	6,376.86	76,522.36
B457	HOUSING ANALYST II	STEP A	28.7602	43.1403	2,300.81	4,985.10	59,821.21
		STEP B	29.4705	44.2057	2,357.64	5,108.22	61,298.64
		STEP C	30.1983	45.2974	2,415.86	5,234.37	62,812.46
		STEP D	30.9440	46.4160	2,475.52	5,363.62	64,363.52
		STEP E	31.7082	47.5623	2,536.65	5,496.08	65,953.05
		STEP F	32.4912	48.7368	2,599.29	5,631.80	67,581.69
		STEP G	33.2936	49.9404	2,663.48	5,770.89	69,250.68
		STEP H	34.1158	51.1737	2,729.26	5,913.40	70,960.86
		STEP I	34.9583	52.4374	2,796.66	6,059.43	72,713.26
		STEP J	35.8216	53.7324	2,865.72	6,209.07	74,508.92
		STEP K	36.7063	55.0594	2,936.50	6,362.42	76,349.10
		STEP L	37.6127	56.4190	3,009.01	6,519.53	78,234.41
		STEP M	38.5416	57.8124	3,083.32	6,680.54	80,166.52
		STEP N	39.4934	59.2401	3,159.47	6,845.52	82,146.27
		STEP O	40.4687	60.7030	3,237.49	7,014.57	84,174.89
B458	HOUSING TECHNICIAN I	STEP A	18.4854	27.7281	1,478.83	3,204.13	38,449.63
		STEP B	18.9417	28.4125	1,515.33	3,283.22	39,398.73
		STEP C	19.4095	29.1142	1,552.76	3,364.31	40,371.76
		STEP D	19.8880	29.8320	1,591.04	3,447.25	41,367.04
		STEP E	20.3800	30.5700	1,630.40	3,532.53	42,390.40
		STEP F	20.8833	31.3249	1,670.66	3,619.77	43,437.26
		STEP G	21.3990	32.0985	1,711.92	3,709.16	44,509.92
		STEP H	21.9275	32.8912	1,754.20	3,800.76	45,609.20
		STEP I	22.4690	33.7035	1,797.52	3,894.62	46,735.52
		STEP J	23.0239	34.5358	1,841.91	3,990.80	47,889.71
		STEP K	23.5924	35.3886	1,887.39	4,089.34	49,072.19
		STEP L	24.1751	36.2626	1,934.00	4,190.35	50,284.20
		STEP M	24.7721	37.1581	1,981.76	4,293.83	51,525.96
		STEP N	25.3838	38.0757	2,030.70	4,399.85	52,798.30
		STEP O	26.0107	39.0160	2,080.85	4,508.52	54,102.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B459	HOUSING TECHNICIAN II						
		STEP A	20.3346	30.5019	1,626.76	3,524.66	42,295.96
		STEP B	20.8366	31.2549	1,666.92	3,611.67	43,340.12
		STEP C	21.3512	32.0268	1,708.09	3,700.87	44,410.49
		STEP D	21.8784	32.8176	1,750.27	3,792.25	45,507.07
		STEP E	22.4187	33.6280	1,793.49	3,885.90	46,630.89
		STEP F	22.9724	34.4586	1,837.79	3,981.88	47,782.59
		STEP G	23.5397	35.3095	1,883.17	4,080.21	48,962.57
		STEP H	24.1210	36.1815	1,929.68	4,180.97	50,171.68
		STEP I	24.7167	37.0750	1,977.33	4,284.22	51,410.73
		STEP J	25.3271	37.9906	2,026.16	4,390.03	52,680.36
		STEP K	25.9525	38.9287	2,076.20	4,498.43	53,981.20
		STEP L	26.5934	39.8901	2,127.47	4,609.52	55,314.27
		STEP M	27.2502	40.8753	2,180.01	4,723.36	56,680.41
		STEP N	27.9231	41.8846	2,233.84	4,840.00	58,080.04
		STEP O	28.6127	42.9190	2,289.01	4,959.53	59,514.41
B460	INDUSTRIAL WASTE SPECIALIST						
		STEP A	26.6112	39.9168	2,128.89	4,612.60	55,351.29
		STEP B	27.2682	40.9023	2,181.45	4,726.48	56,717.85
		STEP C	27.9416	41.9124	2,235.32	4,843.21	58,118.52
		STEP D	28.6316	42.9474	2,290.52	4,962.81	59,553.72
		STEP E	29.3387	44.0080	2,347.09	5,085.37	61,024.49
		STEP F	30.0632	45.0948	2,405.05	5,210.95	62,531.45
		STEP G	30.8056	46.2084	2,464.44	5,339.63	64,075.64
		STEP H	31.5664	47.3496	2,525.31	5,471.50	65,658.11
		STEP I	32.3459	48.5188	2,587.67	5,606.62	67,279.47
		STEP J	33.1447	49.7170	2,651.57	5,745.08	68,940.97
		STEP K	33.9632	50.9448	2,717.05	5,886.95	70,643.45
		STEP L	34.8020	52.2030	2,784.16	6,032.34	72,388.16
		STEP M	35.6614	53.4921	2,852.91	6,181.30	74,175.71
		STEP N	36.5421	54.8131	2,923.36	6,333.96	76,007.56
		STEP O	37.4445	56.1667	2,995.56	6,490.38	77,884.56
B461	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	23.1393	34.7089	1,851.14	4,010.81	48,129.74
		STEP B	23.7106	35.5659	1,896.84	4,109.83	49,318.04
		STEP C	24.2962	36.4443	1,943.69	4,211.34	50,536.09
		STEP D	24.8962	37.3443	1,991.69	4,315.34	51,784.09
		STEP E	25.5110	38.2665	2,040.88	4,421.90	53,062.88
		STEP F	26.1410	39.2115	2,091.28	4,531.10	54,373.28
		STEP G	26.7865	40.1797	2,142.92	4,642.99	55,715.92
		STEP H	27.4481	41.1721	2,195.84	4,757.67	57,092.04
		STEP I	28.1259	42.1888	2,250.07	4,875.15	58,501.87
		STEP J	28.8205	43.2307	2,305.64	4,995.55	59,946.64
		STEP K	29.5322	44.2983	2,362.57	5,118.91	61,426.97
		STEP L	30.2615	45.3922	2,420.92	5,245.32	62,943.92
		STEP M	31.0088	46.5132	2,480.70	5,374.85	64,498.30
		STEP N	31.7746	47.6619	2,541.96	5,507.59	66,091.16
		STEP O	32.5593	48.8389	2,604.74	5,643.61	67,723.34

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B463	INTERPRETIVE SRVC SPECIALST I						
		STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.1692	30.2538	1,613.53	3,495.99	41,951.93
		STEP C	20.6673	31.0009	1,653.38	3,582.33	42,987.98
		STEP D	21.1777	31.7665	1,694.21	3,670.80	44,049.61
		STEP E	21.7007	32.5510	1,736.05	3,761.45	45,137.45
		STEP F	22.2366	33.3549	1,778.92	3,854.34	46,252.12
		STEP G	22.7858	34.1787	1,822.86	3,949.53	47,394.46
		STEP H	23.3485	35.0227	1,867.88	4,047.07	48,564.88
		STEP I	23.9251	35.8876	1,914.00	4,147.01	49,764.20
		STEP J	24.5159	36.7738	1,961.27	4,249.42	50,993.07
		STEP K	25.1213	37.6819	2,009.70	4,354.35	52,252.30
		STEP L	25.7417	38.6125	2,059.33	4,461.89	53,542.73
		STEP M	36.3774	54.5661	2,910.19	6,305.41	75,664.99
		STEP N	27.0288	40.5432	2,162.30	4,684.99	56,219.90
		STEP O	27.6963	41.5444	2,215.70	4,800.69	57,608.30
B462	INTERPRETIVE SRVC SPECIALST II						
		STEP A	21.6515	32.4772	1,732.12	3,752.92	45,035.12
		STEP B	22.1861	33.2791	1,774.88	3,845.59	46,147.08
		STEP C	22.7340	34.1010	1,818.72	3,940.56	47,286.72
		STEP D	23.2955	34.9432	1,863.64	4,037.88	48,454.64
		STEP E	23.8708	35.8062	1,909.66	4,137.60	49,651.26
		STEP F	24.4603	36.6904	1,956.82	4,239.78	50,877.42
		STEP G	25.0643	37.5964	2,005.14	4,344.47	52,133.74
		STEP H	25.6833	38.5249	2,054.66	4,451.77	53,421.26
		STEP I	26.3175	39.4762	2,105.40	4,561.70	54,740.40
		STEP J	26.9675	40.4512	2,157.40	4,674.36	56,092.40
		STEP K	27.6334	41.4501	2,210.67	4,789.78	57,477.47
		STEP L	28.3159	42.4738	2,265.27	4,908.08	58,897.07
		STEP M	29.0151	43.5226	2,321.20	5,029.28	60,351.40
		STEP N	29.7317	44.5975	2,378.53	5,153.49	61,841.93
		STEP O	30.4659	45.6988	2,437.27	5,280.75	63,369.07
B464	IRRIGATION TECHNICIAN						
		STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B465	IT ANALYST I	STEP A	27.3989	41.0983	2,191.91	4,749.14	56,989.71
		STEP B	28.0754	42.1131	2,246.03	4,866.40	58,396.83
		STEP C	28.7687	43.1530	2,301.49	4,986.57	59,838.89
		STEP D	29.4792	44.2188	2,358.33	5,109.72	61,316.73
		STEP E	30.2072	45.3108	2,416.57	5,235.91	62,830.97
		STEP F	30.9532	46.4298	2,476.25	5,365.22	64,382.65
		STEP G	31.7176	47.5764	2,537.40	5,497.71	65,972.60
		STEP H	32.5008	48.7512	2,600.06	5,633.47	67,601.66
		STEP I	33.3035	49.9552	2,664.28	5,772.60	69,271.28
		STEP J	34.1259	51.1888	2,730.07	5,915.15	70,981.87
		STEP K	34.9687	52.4530	2,797.49	6,061.24	72,734.89
		STEP L	35.8322	53.7483	2,866.57	6,210.91	74,530.97
		STEP M	36.7171	55.0756	2,937.36	6,364.29	76,371.56
		STEP N	37.6239	56.4358	3,009.91	6,521.47	78,257.71
		STEP O	38.5530	57.8295	3,084.24	6,682.52	80,190.24
B466	IT ANALYST II	STEP A	30.1390	45.2085	2,411.12	5,224.09	62,689.12
		STEP B	30.8829	46.3243	2,470.63	5,353.03	64,236.43
		STEP C	31.6456	47.4684	2,531.64	5,485.23	65,822.84
		STEP D	32.4271	48.6406	2,594.16	5,620.69	67,448.36
		STEP E	33.2279	49.8418	2,658.23	5,759.50	69,114.03
		STEP F	34.0485	51.0727	2,723.88	5,901.74	70,820.88
		STEP G	34.8893	52.3339	2,791.14	6,047.47	72,569.74
		STEP H	35.7509	53.6263	2,860.07	6,196.82	74,361.87
		STEP I	36.6338	54.9507	2,930.70	6,349.85	76,198.30
		STEP J	37.5385	56.3077	3,003.08	6,506.67	78,080.08
		STEP K	38.4655	57.6982	3,077.24	6,667.35	80,008.24
		STEP L	39.4155	59.1232	3,153.24	6,832.02	81,984.24
		STEP M	40.3888	60.5832	3,231.10	7,000.72	84,008.70
		STEP N	41.3863	62.0794	3,310.90	7,173.62	86,083.50
		STEP O	42.4083	63.6124	3,392.66	7,350.77	88,209.26
B469	IT PLANNING & POLICY TECH	STEP A	21.4856	32.2284	1,718.84	3,724.17	44,690.04
		STEP B	22.0159	33.0238	1,761.27	3,816.08	45,793.07
		STEP C	22.5596	33.8394	1,804.76	3,910.33	46,923.96
		STEP D	23.1167	34.6750	1,849.33	4,006.89	48,082.73
		STEP E	23.6876	35.5314	1,895.00	4,105.85	49,270.20
		STEP F	24.2725	36.4087	1,941.80	4,207.23	50,486.80
		STEP G	24.8720	37.3080	1,989.76	4,311.14	51,733.76
		STEP H	25.4862	38.2293	2,038.89	4,417.60	53,011.29
		STEP I	26.1156	39.1734	2,089.24	4,526.70	54,320.44
		STEP J	26.7605	40.1407	2,140.84	4,638.48	55,661.84
		STEP K	27.4214	41.1321	2,193.71	4,753.04	57,036.51
		STEP L	28.0986	42.1479	2,247.88	4,870.42	58,445.08
		STEP M	28.7925	43.1887	2,303.40	4,990.70	59,888.40
		STEP N	29.5035	44.2552	2,360.28	5,113.94	61,367.28
		STEP O	30.2321	45.3481	2,418.56	5,240.23	62,882.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B470	IT TECHNICIAN I	STEP A	20.8834	31.3251	1,670.67	3,619.78	43,437.47
		STEP B	21.3990	32.0985	1,711.92	3,709.16	44,509.92
		STEP C	21.9275	32.8912	1,754.20	3,800.76	45,609.20
		STEP D	22.4690	33.7035	1,797.52	3,894.62	46,735.52
		STEP E	23.0238	34.5357	1,841.90	3,990.79	47,889.50
		STEP F	23.5924	35.3886	1,887.39	4,089.34	49,072.19
		STEP G	24.1751	36.2626	1,934.00	4,190.35	50,284.20
		STEP H	24.7721	37.1581	1,981.76	4,293.83	51,525.96
		STEP I	25.3838	38.0757	2,030.70	4,399.85	52,798.30
		STEP J	26.0107	39.0160	2,080.85	4,508.52	54,102.25
		STEP K	26.6530	39.9795	2,132.24	4,619.85	55,438.24
		STEP L	27.3112	40.9668	2,184.89	4,733.94	56,807.29
		STEP M	27.9857	41.9785	2,238.85	4,850.85	58,210.25
		STEP N	28.6768	43.0152	2,294.14	4,970.64	59,647.74
		STEP O	29.3850	44.0775	2,350.80	5,093.40	61,120.80
B471	IT TECHNICIAN II	STEP A	22.9719	34.4578	1,837.75	3,981.79	47,781.55
		STEP B	23.5389	35.3083	1,883.11	4,080.07	48,960.91
		STEP C	24.1202	36.1803	1,929.61	4,180.83	50,170.01
		STEP D	24.7159	37.0738	1,977.27	4,284.08	51,409.07
		STEP E	25.3262	37.9893	2,026.09	4,389.87	52,678.49
		STEP F	25.9517	38.9275	2,076.13	4,498.29	53,979.53
		STEP G	26.5926	39.8889	2,127.40	4,609.38	55,312.60
		STEP H	27.2493	40.8739	2,179.94	4,723.21	56,678.54
		STEP I	27.9222	41.8833	2,233.77	4,839.84	58,078.17
		STEP J	28.6118	42.9177	2,288.94	4,959.37	59,512.54
		STEP K	29.3183	43.9774	2,345.46	5,081.83	60,982.06
		STEP L	30.0424	45.0636	2,403.39	5,207.34	62,488.19
		STEP M	30.7843	46.1764	2,462.74	5,335.94	64,031.34
		STEP N	31.5445	47.3167	2,523.56	5,467.71	65,612.56
		STEP O	32.3235	48.4852	2,585.88	5,602.74	67,232.88
B472	JR ENGINEER	STEP A	27.9568	41.9352	2,236.54	4,845.84	58,150.14
		STEP B	28.6474	42.9711	2,291.79	4,965.54	59,586.59
		STEP C	29.3548	44.0322	2,348.38	5,088.16	61,057.98
		STEP D	30.0797	45.1195	2,406.37	5,213.81	62,565.77
		STEP E	30.8226	46.2339	2,465.80	5,342.58	64,111.00
		STEP F	31.5837	47.3755	2,526.69	5,474.50	65,694.09
		STEP G	32.3637	48.5455	2,589.09	5,609.70	67,316.49
		STEP H	33.1630	49.7445	2,653.04	5,748.25	68,979.04
		STEP I	33.9819	50.9728	2,718.55	5,890.19	70,682.35
		STEP J	34.8211	52.2316	2,785.68	6,035.65	72,427.88
		STEP K	35.6810	53.5215	2,854.48	6,184.70	74,216.48
		STEP L	36.5622	54.8433	2,924.97	6,337.44	76,049.37
		STEP M	37.4651	56.1976	2,997.20	6,493.95	77,927.40
		STEP N	38.3903	57.5854	3,071.22	6,654.31	79,851.82
		STEP O	39.3384	59.0076	3,147.07	6,818.65	81,823.87

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B473	LABORATORY TECHNICIAN I						
		STEP A	18.9491	28.4236	1,515.92	3,284.51	39,414.12
		STEP B	19.4172	29.1258	1,553.37	3,365.64	40,387.77
		STEP C	19.8967	29.8450	1,591.73	3,448.76	41,385.13
		STEP D	20.3881	30.5821	1,631.04	3,533.93	42,407.24
		STEP E	20.8916	31.3374	1,671.32	3,621.21	43,454.52
		STEP F	21.4075	32.1112	1,712.60	3,710.63	44,527.60
		STEP G	21.9362	32.9043	1,754.89	3,802.27	45,627.29
		STEP H	22.4779	33.7168	1,798.23	3,896.16	46,754.03
		STEP I	23.0330	34.5495	1,842.64	3,992.38	47,908.64
		STEP J	23.6018	35.4027	1,888.14	4,090.97	49,091.74
		STEP K	24.1846	36.2769	1,934.76	4,192.00	50,303.96
		STEP L	24.7819	37.1728	1,982.55	4,295.52	51,546.35
		STEP M	25.3939	38.0908	2,031.51	4,401.60	52,819.31
		STEP N	26.0210	39.0315	2,081.68	4,510.30	54,123.68
		STEP O	26.6636	39.9954	2,133.08	4,621.69	55,460.28
B474	LABORATORY TECHNICIAN II						
		STEP A	21.0357	31.5535	1,682.85	3,646.18	43,754.25
		STEP B	21.5552	32.3328	1,724.41	3,736.23	44,834.81
		STEP C	22.0875	33.1312	1,767.00	3,828.50	45,942.00
		STEP D	22.6330	33.9495	1,810.64	3,923.05	47,076.64
		STEP E	23.1919	34.7878	1,855.35	4,019.92	48,239.15
		STEP F	23.7646	35.6469	1,901.16	4,119.19	49,430.36
		STEP G	24.3515	36.5272	1,948.12	4,220.92	50,651.12
		STEP H	24.9529	37.4293	1,996.23	4,325.16	51,902.03
		STEP I	25.5691	38.3536	2,045.52	4,431.97	53,183.72
		STEP J	26.2006	39.3009	2,096.04	4,541.43	54,497.24
		STEP K	26.8476	40.2714	2,147.80	4,653.58	55,843.00
		STEP L	27.5106	41.2659	2,200.84	4,768.50	57,222.04
		STEP M	28.1900	42.2850	2,255.20	4,886.26	58,635.20
		STEP N	28.8861	43.3291	2,310.88	5,006.92	60,083.08
		STEP O	29.5995	44.3992	2,367.96	5,130.58	61,566.96
B475	LIBRARIAN I						
		STEP A	20.5906	30.8859	1,647.24	3,569.03	42,828.44
		STEP B	21.0990	31.6485	1,687.92	3,657.16	43,885.92
		STEP C	21.6201	32.4301	1,729.60	3,747.48	44,969.80
		STEP D	22.1540	33.2310	1,772.32	3,840.02	46,080.32
		STEP E	22.7011	34.0516	1,816.08	3,934.85	47,218.28
		STEP F	23.2617	34.8925	1,860.93	4,032.02	48,384.33
		STEP G	23.8362	35.7543	1,906.89	4,131.60	49,579.29
		STEP H	24.4248	36.6372	1,953.98	4,233.63	50,803.58
		STEP I	25.0280	37.5420	2,002.24	4,338.18	52,058.24
		STEP J	25.6461	38.4691	2,051.68	4,445.32	53,343.88
		STEP K	26.2794	39.4191	2,102.35	4,555.09	54,661.15
		STEP L	26.9284	40.3926	2,154.27	4,667.58	56,011.07
		STEP M	27.5934	41.3901	2,207.47	4,782.85	57,394.27
		STEP N	28.2748	42.4122	2,261.98	4,900.96	58,811.58
		STEP O	28.9731	43.4596	2,317.84	5,022.00	60,264.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B476	LIBRARIAN II	STEP A	22.6496	33.9744	1,811.96	3,925.93	47,111.16
		STEP B	23.2089	34.8133	1,856.71	4,022.87	48,274.51
		STEP C	23.7820	35.6730	1,902.56	4,122.21	49,466.56
		STEP D	24.3693	36.5539	1,949.54	4,224.01	50,688.14
		STEP E	24.9711	37.4566	1,997.68	4,328.32	51,939.88
		STEP F	25.5878	38.3817	2,047.02	4,435.21	53,222.62
		STEP G	26.2197	39.3295	2,097.57	4,544.74	54,536.97
		STEP H	26.8672	40.3008	2,149.37	4,656.98	55,883.77
		STEP I	27.5307	41.2960	2,202.45	4,771.98	57,263.85
		STEP J	28.2106	42.3159	2,256.84	4,889.83	58,678.04
		STEP K	28.9073	43.3609	2,312.58	5,010.59	60,127.18
		STEP L	29.6211	44.4316	2,369.68	5,134.32	61,611.88
		STEP M	30.3526	45.5289	2,428.20	5,261.11	63,133.40
		STEP N	31.1022	46.6533	2,488.17	5,391.04	64,692.57
		STEP O	31.8703	47.8054	2,549.62	5,524.18	66,290.22
B477	LIBRARY ASSISTANT I	STEP A	16.0709	24.1063	1,285.67	2,785.62	33,427.47
		STEP B	16.4677	24.7015	1,317.41	2,854.40	34,252.81
		STEP C	16.8744	25.3116	1,349.95	2,924.89	35,098.75
		STEP D	17.2911	25.9366	1,383.28	2,997.12	35,965.48
		STEP E	17.7181	26.5771	1,417.44	3,071.13	36,853.64
		STEP F	18.1557	27.2335	1,452.45	3,146.98	37,763.85
		STEP G	18.6041	27.9061	1,488.32	3,224.71	38,696.52
		STEP H	19.0635	28.5952	1,525.08	3,304.34	39,652.08
		STEP I	19.5343	29.3014	1,562.74	3,385.94	40,631.34
		STEP J	20.0167	30.0250	1,601.33	3,469.56	41,634.73
		STEP K	20.5110	30.7665	1,640.88	3,555.24	42,662.88
		STEP L	21.0175	31.5262	1,681.40	3,643.03	43,716.40
		STEP M	21.5366	32.3049	1,722.92	3,733.01	44,796.12
		STEP N	22.0684	33.1026	1,765.47	3,825.18	45,902.27
		STEP O	22.6134	33.9201	1,809.07	3,919.65	47,035.87
B478	LIBRARY ASSISTANT II	STEP A	17.6780	26.5170	1,414.24	3,064.18	36,770.24
		STEP B	18.1145	27.1717	1,449.16	3,139.84	37,678.16
		STEP C	18.5619	27.8428	1,484.95	3,217.39	38,608.75
		STEP D	19.0203	28.5304	1,521.62	3,296.85	39,562.22
		STEP E	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP F	19.9713	29.9569	1,597.70	3,461.69	41,540.30
		STEP G	20.4645	30.6967	1,637.16	3,547.18	42,566.16
		STEP H	20.9699	31.4548	1,677.59	3,634.78	43,617.39
		STEP I	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP J	22.0184	33.0276	1,761.47	3,816.52	45,798.27
		STEP K	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP L	23.1193	34.6789	1,849.54	4,007.34	48,088.14
		STEP M	23.6903	35.5354	1,895.22	4,106.31	49,275.82
		STEP N	24.2753	36.4129	1,942.02	4,207.71	50,492.62
		STEP O	24.8748	37.3122	1,989.98	4,311.63	51,739.58

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B479	LIBRARY TECHNICIAN	STEP A	20.1889	30.2833	1,615.11	3,499.40	41,992.91
		STEP B	20.6874	31.0311	1,654.99	3,585.81	43,029.79
		STEP C	21.1983	31.7974	1,695.86	3,674.37	44,092.46
		STEP D	21.7218	32.5827	1,737.74	3,765.11	45,181.34
		STEP E	22.2583	33.3874	1,780.66	3,858.10	46,297.26
		STEP F	22.8079	34.2118	1,824.63	3,953.36	47,440.43
		STEP G	23.3712	35.0568	1,869.69	4,051.00	48,612.09
		STEP H	23.9484	35.9226	1,915.87	4,151.05	49,812.67
		STEP I	24.5398	36.8097	1,963.18	4,253.56	51,042.78
		STEP J	25.1458	37.7187	2,011.66	4,358.60	52,303.26
		STEP K	25.7668	38.6502	2,061.34	4,466.24	53,594.94
		STEP L	26.4031	39.6046	2,112.24	4,576.53	54,918.44
		STEP M	27.0551	40.5826	2,164.40	4,689.55	56,274.60
		STEP N	27.7233	41.5849	2,217.86	4,805.37	57,664.46
		STEP O	28.4079	42.6118	2,272.63	4,924.03	59,088.43
B481	MARKETING & COMMUNIC ANLYST I	STEP A	23.2339	34.8508	1,858.71	4,027.20	48,326.51
		STEP B	23.8075	35.7112	1,904.60	4,126.63	49,519.60
		STEP C	24.3954	36.5931	1,951.63	4,228.53	50,742.43
		STEP D	24.9979	37.4968	1,999.83	4,332.96	51,995.63
		STEP E	25.6152	38.4228	2,049.21	4,439.96	53,279.61
		STEP F	26.2478	39.3717	2,099.82	4,549.61	54,595.42
		STEP G	26.8960	40.3440	2,151.68	4,661.97	55,943.68
		STEP H	27.5602	41.3403	2,204.81	4,777.10	57,325.21
		STEP I	28.2408	42.3612	2,259.26	4,895.07	58,740.86
		STEP J	28.9382	43.4073	2,315.05	5,015.95	60,191.45
		STEP K	29.6528	44.4792	2,372.22	5,139.81	61,677.82
		STEP L	30.3851	45.5776	2,430.80	5,266.75	63,201.00
		STEP M	31.1355	46.7032	2,490.84	5,396.82	64,761.84
		STEP N	31.9044	47.8566	2,552.35	5,530.09	66,361.15
		STEP O	32.6923	49.0384	2,615.38	5,666.66	67,999.98
B480	MARKETING & COMMUNIC ANLYST II	STEP A	25.5570	38.3355	2,044.56	4,429.88	53,158.56
		STEP B	26.1882	39.2823	2,095.05	4,539.28	54,471.45
		STEP C	26.8349	40.2523	2,146.79	4,651.38	55,816.59
		STEP D	27.4976	41.2464	2,199.80	4,766.25	57,195.00
		STEP E	28.1767	42.2650	2,254.13	4,883.96	58,607.53
		STEP F	28.8725	43.3087	2,309.80	5,004.56	60,054.80
		STEP G	29.5855	44.3782	2,366.84	5,128.15	61,537.84
		STEP H	30.3162	45.4743	2,425.29	5,254.80	63,057.69
		STEP I	31.0648	46.5972	2,485.18	5,384.56	64,614.78
		STEP J	31.8320	47.7480	2,546.56	5,517.54	66,210.56
		STEP K	32.6181	48.9271	2,609.44	5,653.80	67,845.64
		STEP L	33.4236	50.1354	2,673.88	5,793.42	69,521.08
		STEP M	34.2490	51.3735	2,739.92	5,936.49	71,237.92
		STEP N	35.0948	52.6422	2,807.58	6,083.09	72,997.18
		STEP O	35.9615	53.9422	2,876.92	6,233.32	74,799.92

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B482	MECHANIC I	STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.0693	33.1039	1,765.54	3,825.34	45,904.14
		STEP C	22.6143	33.9214	1,809.14	3,919.81	47,037.74
		STEP D	23.1728	34.7592	1,853.82	4,016.61	48,199.42
		STEP E	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP F	24.3315	36.4972	1,946.52	4,217.46	50,609.52
		STEP G	24.9323	37.3984	1,994.58	4,321.59	51,859.18
		STEP H	25.5481	38.3221	2,043.84	4,428.33	53,140.04
		STEP I	26.1790	39.2685	2,094.32	4,537.69	54,452.32
		STEP J	26.8255	40.2382	2,146.04	4,649.75	55,797.04
		STEP K	27.4879	41.2318	2,199.03	4,764.56	57,174.83
		STEP L	28.1668	42.2502	2,253.34	4,882.24	58,586.94
		STEP M	28.8624	43.2936	2,308.99	5,002.81	60,033.79
		STEP N	29.5751	44.3626	2,366.00	5,126.35	61,516.20
		STEP O	30.3055	45.4582	2,424.44	5,252.95	63,035.44
B483	MECHANIC II	STEP A	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP B	24.2767	36.4150	1,942.13	4,207.96	50,495.53
		STEP C	24.8763	37.3144	1,990.10	4,311.89	51,742.70
		STEP D	25.4906	38.2359	2,039.24	4,418.37	53,020.44
		STEP E	26.1201	39.1801	2,089.60	4,527.48	54,329.80
		STEP F	26.7651	40.1476	2,141.20	4,639.28	55,671.40
		STEP G	27.4261	41.1391	2,194.08	4,753.85	57,046.28
		STEP H	28.1034	42.1551	2,248.27	4,871.25	58,455.07
		STEP I	28.7974	43.1961	2,303.79	4,991.54	59,898.59
		STEP J	29.5086	44.2629	2,360.68	5,114.82	61,377.88
		STEP K	30.2373	45.3559	2,418.98	5,241.13	62,893.58
		STEP L	30.9841	46.4761	2,478.72	5,370.57	64,446.92
		STEP M	31.7492	47.6238	2,539.93	5,503.19	66,038.33
		STEP N	32.5333	48.7999	2,602.66	5,639.10	67,669.26
		STEP O	33.3367	50.0050	2,666.93	5,778.36	69,340.33
B484	METER READER	STEP A	17.6607	26.4910	1,412.85	3,061.18	36,734.25
		STEP B	18.0968	27.1452	1,447.74	3,136.77	37,641.34
		STEP C	18.5438	27.8157	1,483.50	3,214.25	38,571.10
		STEP D	19.0017	28.5025	1,520.13	3,293.62	39,523.53
		STEP E	19.4710	29.2065	1,557.68	3,374.97	40,499.68
		STEP F	19.9518	29.9277	1,596.14	3,458.31	41,499.74
		STEP G	20.4445	30.6667	1,635.56	3,543.71	42,524.56
		STEP H	20.9494	31.4241	1,675.95	3,631.22	43,574.75
		STEP I	21.4668	32.2002	1,717.34	3,720.91	44,650.94
		STEP J	21.9969	32.9953	1,759.75	3,812.79	45,753.55
		STEP K	22.5401	33.8101	1,803.20	3,906.95	46,883.40
		STEP L	23.0967	34.6450	1,847.73	4,003.42	48,041.13
		STEP M	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP N	24.2516	36.3774	1,940.12	4,203.61	50,443.32
		STEP O	24.8505	37.2757	1,988.04	4,307.42	51,689.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B485	METER SERVICE WORKER						
		STEP A	18.5410	27.8115	1,483.28	3,213.77	38,565.28
		STEP B	18.9988	28.4982	1,519.90	3,293.12	39,517.50
		STEP C	19.4680	29.2020	1,557.44	3,374.45	40,493.44
		STEP D	19.9488	29.9232	1,595.90	3,457.79	41,493.50
		STEP E	20.4414	30.6621	1,635.31	3,543.17	42,518.11
		STEP F	20.9462	31.4193	1,675.69	3,630.67	43,568.09
		STEP G	21.4635	32.1952	1,717.08	3,720.34	44,644.08
		STEP H	21.9936	32.9904	1,759.48	3,812.22	45,746.68
		STEP I	22.5367	33.8050	1,802.93	3,906.36	46,876.33
		STEP J	23.0933	34.6399	1,847.46	4,002.83	48,034.06
		STEP K	23.6636	35.4954	1,893.08	4,101.69	49,220.28
		STEP L	24.2479	36.3718	1,939.83	4,202.96	50,435.63
		STEP M	24.8467	37.2700	1,987.73	4,306.76	51,681.13
		STEP N	25.4603	38.1904	2,036.82	4,413.11	52,957.42
		STEP O	26.0891	39.1336	2,087.12	4,522.11	54,265.32
B486	NATURAL RESOURCES TECHNICIAN						
		STEP A	21.8607	32.7910	1,748.85	3,789.18	45,470.25
		STEP B	22.4005	33.6007	1,792.04	3,882.75	46,593.04
		STEP C	22.9537	34.4305	1,836.29	3,978.64	47,743.69
		STEP D	23.5206	35.2809	1,881.64	4,076.90	48,922.84
		STEP E	24.1014	36.1521	1,928.11	4,177.57	50,130.91
		STEP F	24.6966	37.0449	1,975.72	4,280.74	51,368.92
		STEP G	25.3065	37.9597	2,024.52	4,386.46	52,637.52
		STEP H	25.9315	38.8972	2,074.52	4,494.79	53,937.52
		STEP I	26.5719	39.8578	2,125.75	4,605.79	55,269.55
		STEP J	27.2281	40.8421	2,178.24	4,719.53	56,634.44
		STEP K	27.9005	41.8507	2,232.04	4,836.08	58,033.04
		STEP L	28.5895	42.8842	2,287.16	4,955.51	59,466.16
		STEP M	29.2955	43.9432	2,343.64	5,077.88	60,934.64
		STEP N	30.0190	45.0285	2,401.52	5,203.29	62,439.52
		STEP O	30.7603	46.1404	2,460.82	5,331.78	63,981.42
B487	NATURAL RESOURCES WKR I						
		STEP A	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP B	18.6904	28.0356	1,495.23	3,239.66	38,876.03
		STEP C	19.1520	28.7280	1,532.16	3,319.68	39,836.16
		STEP D	19.6250	29.4375	1,570.00	3,401.66	40,820.00
		STEP E	20.1096	30.1644	1,608.76	3,485.66	41,827.96
		STEP F	20.6062	30.9093	1,648.49	3,571.74	42,860.89
		STEP G	21.1151	31.6726	1,689.20	3,659.95	43,919.40
		STEP H	21.6365	32.4547	1,730.92	3,750.32	45,003.92
		STEP I	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP J	22.7184	34.0776	1,817.47	3,937.85	47,254.27
		STEP K	23.2794	34.9191	1,862.35	4,035.09	48,421.15
		STEP L	23.8543	35.7814	1,908.34	4,134.74	49,616.94
		STEP M	24.4434	36.6651	1,955.47	4,236.85	50,842.27
		STEP N	25.0471	37.5706	2,003.76	4,341.49	52,097.96
		STEP O	25.6656	38.4984	2,053.24	4,448.70	53,384.44

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B488	NATURAL RESOURCES WKR II						
		STEP A	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP B	20.5596	30.8394	1,644.76	3,563.66	42,763.96
		STEP C	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP D	21.5876	32.3814	1,727.00	3,741.85	44,902.20
		STEP E	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP F	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP G	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP H	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP I	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP J	24.9904	37.4856	1,999.23	4,331.66	51,980.03
		STEP K	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP L	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP M	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP N	27.5520	41.3280	2,204.16	4,775.68	57,308.16
		STEP O	28.2324	42.3486	2,258.59	4,893.61	58,723.39
B489	OFFICE ASSISTANT I						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	15.7958	23.6937	1,263.66	2,737.93	32,855.26
		STEP C	16.1859	24.2788	1,294.87	2,805.55	33,666.67
		STEP D	16.5856	24.8784	1,326.84	2,874.83	34,498.04
		STEP E	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP F	17.4149	26.1223	1,393.19	3,018.58	36,222.99
		STEP G	17.8449	26.7673	1,427.59	3,093.11	37,117.39
		STEP H	18.2856	27.4284	1,462.84	3,169.50	38,034.04
		STEP I	18.7372	28.1058	1,498.97	3,247.78	38,973.37
		STEP J	19.1999	28.7998	1,535.99	3,327.98	39,935.79
		STEP K	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP L	20.1599	30.2398	1,612.79	3,494.38	41,932.59
		STEP M	20.6578	30.9867	1,652.62	3,580.68	42,968.22
		STEP N	21.1679	31.7518	1,693.43	3,669.10	44,029.23
		STEP O	21.6907	32.5360	1,735.25	3,759.72	45,116.65
B490	OFFICE ASSISTANT II						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B491	PARKS MAINTENANCE WORKER I						
		STEP A	17.3715	26.0572	1,389.72	3,011.06	36,132.72
		STEP B	17.8005	26.7007	1,424.04	3,085.42	37,025.04
		STEP C	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP D	18.6905	28.0357	1,495.24	3,239.68	38,876.24
		STEP E	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP F	19.6250	29.4375	1,570.00	3,401.66	40,820.00
		STEP G	20.1097	30.1645	1,608.77	3,485.68	41,828.17
		STEP H	20.6063	30.9094	1,648.50	3,571.75	42,861.10
		STEP I	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP J	21.6366	32.4549	1,730.92	3,750.34	45,004.12
		STEP K	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP L	22.7185	34.0777	1,817.48	3,937.87	47,254.48
		STEP M	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP N	23.8544	35.7816	1,908.35	4,134.76	49,617.15
		STEP O	24.4435	36.6652	1,955.48	4,236.87	50,842.48
B492	PARKS MAINTENANCE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	19.5806	29.3709	1,566.44	3,393.97	40,727.64
		STEP C	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP D	20.5597	30.8395	1,644.77	3,563.68	42,764.17
		STEP E	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP F	21.5877	32.3815	1,727.01	3,741.86	44,902.41
		STEP G	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP H	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP I	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP J	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP K	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP L	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP M	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP N	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP O	26.8880	40.3320	2,151.04	4,660.58	55,927.04
B493	PARKS, REC & LIBRARIES TECH						
		STEP A	22.1529	33.2293	1,772.23	3,839.83	46,078.03
		STEP B	22.7000	34.0500	1,816.00	3,934.66	47,216.00
		STEP C	23.2606	34.8909	1,860.84	4,031.83	48,382.04
		STEP D	23.8350	35.7525	1,906.80	4,131.40	49,576.80
		STEP E	24.4236	36.6354	1,953.88	4,233.42	50,801.08
		STEP F	25.0268	37.5402	2,002.14	4,337.97	52,055.74
		STEP G	25.6448	38.4672	2,051.58	4,445.09	53,341.18
		STEP H	26.2781	39.4171	2,102.24	4,554.87	54,658.44
		STEP I	26.9271	40.3906	2,154.16	4,667.36	56,008.36
		STEP J	27.5920	41.3880	2,207.36	4,782.61	57,391.36
		STEP K	28.2734	42.4101	2,261.87	4,900.72	58,808.67
		STEP L	28.9717	43.4575	2,317.73	5,021.76	60,261.13
		STEP M	29.6871	44.5306	2,374.96	5,145.76	61,749.16
		STEP N	30.4203	45.6304	2,433.62	5,272.85	63,274.22
		STEP O	31.1715	46.7572	2,493.72	5,403.06	64,836.72

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B546	PERMIT ANALYST	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B494	PERMITS TECHNICIAN I	STEP A	19.6549	29.4823	1,572.39	3,406.84	40,882.19
		STEP B	20.1403	30.2104	1,611.22	3,490.98	41,891.82
		STEP C	20.6376	30.9564	1,651.00	3,577.18	42,926.20
		STEP D	21.1473	31.7209	1,691.78	3,665.53	43,986.38
		STEP E	21.6695	32.5042	1,733.56	3,756.04	45,072.56
		STEP F	22.2047	33.3070	1,776.37	3,848.81	46,185.77
		STEP G	22.7530	34.1295	1,820.24	3,943.85	47,326.24
		STEP H	23.3149	34.9723	1,865.19	4,041.24	48,494.99
		STEP I	23.8907	35.8360	1,911.25	4,141.05	49,692.65
		STEP J	24.4807	36.7210	1,958.45	4,243.32	50,919.85
		STEP K	25.0852	37.6278	2,006.81	4,348.10	52,177.21
		STEP L	25.7047	38.5570	2,056.37	4,455.48	53,465.77
		STEP M	26.3395	39.5092	2,107.16	4,565.51	54,786.16
		STEP N	26.9900	40.4850	2,159.20	4,678.26	56,139.20
		STEP O	27.6565	41.4847	2,212.52	4,793.79	57,525.52
B495	PERMITS TECHNICIAN II	STEP A	21.6204	32.4306	1,729.63	3,747.53	44,970.43
		STEP B	22.1543	33.2314	1,772.34	3,840.07	46,080.94
		STEP C	22.7014	34.0521	1,816.11	3,934.90	47,218.91
		STEP D	23.2620	34.8930	1,860.96	4,032.08	48,384.96
		STEP E	23.8365	35.7547	1,906.92	4,131.66	49,579.92
		STEP F	24.4252	36.6378	1,954.01	4,233.70	50,804.41
		STEP G	25.0284	37.5426	2,002.27	4,338.25	52,059.07
		STEP H	25.6464	38.4696	2,051.71	4,445.37	53,344.51
		STEP I	26.2798	39.4197	2,102.38	4,555.16	54,661.98
		STEP J	26.9288	40.3932	2,154.30	4,667.65	56,011.90
		STEP K	27.5938	41.3907	2,207.50	4,782.92	57,395.10
		STEP L	28.2752	42.4128	2,262.01	4,901.03	58,812.41
		STEP M	28.9735	43.4602	2,317.88	5,022.07	60,264.88
		STEP N	29.6980	44.5470	2,375.84	5,147.65	61,771.84
		STEP O	30.4222	45.6333	2,433.77	5,273.18	63,278.17

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B496	PLANNING SYSTEMS ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B497	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	20.0599	30.0898	1,604.79	3,477.04	41,724.59
		STEP B	20.5553	30.8329	1,644.42	3,562.91	42,755.02
		STEP C	21.0629	31.5943	1,685.03	3,650.90	43,810.83
		STEP D	21.5831	32.3746	1,726.64	3,741.07	44,892.84
		STEP E	22.1161	33.1741	1,769.28	3,833.45	46,001.48
		STEP F	22.6622	33.9933	1,812.97	3,928.11	47,137.37
		STEP G	23.2219	34.8328	1,857.75	4,025.12	48,301.55
		STEP H	23.7953	35.6929	1,903.62	4,124.51	49,494.22
		STEP I	24.3830	36.5745	1,950.64	4,226.38	50,716.64
		STEP J	24.9851	37.4776	1,998.80	4,330.75	51,969.00
		STEP K	25.6021	38.4031	2,048.16	4,437.69	53,252.36
		STEP L	26.2344	39.3516	2,098.75	4,547.29	54,567.55
		STEP M	26.8823	40.3234	2,150.58	4,659.59	55,915.18
		STEP N	27.5461	41.3191	2,203.68	4,774.65	57,295.88
		STEP O	28.2264	42.3396	2,258.11	4,892.57	58,710.91
B498	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	22.0658	33.0987	1,765.26	3,824.73	45,896.86
		STEP B	22.6107	33.9160	1,808.85	3,919.18	47,030.25
		STEP C	23.1691	34.7536	1,853.52	4,015.97	48,191.72
		STEP D	23.7412	35.6118	1,899.29	4,115.14	49,381.69
		STEP E	24.3275	36.4912	1,946.20	4,216.76	50,601.20
		STEP F	24.9283	37.3924	1,994.26	4,320.90	51,850.86
		STEP G	25.5439	38.3158	2,043.51	4,427.60	53,131.31
		STEP H	26.1748	39.2622	2,093.98	4,536.96	54,443.58
		STEP I	26.8212	40.2318	2,145.69	4,649.00	55,788.09
		STEP J	27.4835	41.2252	2,198.68	4,763.80	57,165.68
		STEP K	28.1622	42.2433	2,252.97	4,881.44	58,577.37
		STEP L	28.8577	43.2865	2,308.61	5,002.00	60,024.01
		STEP M	29.5704	44.3556	2,365.63	5,125.53	61,506.43
		STEP N	30.3006	45.4509	2,424.04	5,252.10	63,025.24
		STEP O	31.0489	46.5733	2,483.91	5,381.80	64,581.71

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B499	PROJECT COORDINATOR						
		STEP A	27.1835	40.7752	2,174.68	4,711.80	56,541.68
		STEP B	27.8546	41.7819	2,228.36	4,828.13	57,937.56
		STEP C	28.5425	42.8137	2,283.40	4,947.36	59,368.40
		STEP D	29.2473	43.8709	2,339.78	5,069.53	60,834.38
		STEP E	29.9696	44.9544	2,397.56	5,194.73	62,336.76
		STEP F	30.7097	46.0645	2,456.77	5,323.01	63,876.17
		STEP G	31.4681	47.2021	2,517.44	5,454.47	65,453.64
		STEP H	32.2452	48.3678	2,579.61	5,589.16	67,070.01
		STEP I	33.0416	49.5624	2,643.32	5,727.21	68,726.52
		STEP J	33.8575	50.7862	2,708.60	5,868.63	70,423.60
		STEP K	34.6937	52.0405	2,775.49	6,013.57	72,162.89
		STEP L	35.5504	53.3256	2,844.03	6,162.06	73,944.83
		STEP M	36.4284	54.6426	2,914.27	6,314.25	75,771.07
		STEP N	37.3280	55.9920	2,986.24	6,470.18	77,642.24
		STEP O	38.2498	57.3747	3,059.98	6,629.96	79,559.58
B500	PROJECT PLANNER						
		STEP A	33.3995	50.0992	2,671.96	5,789.24	69,470.96
		STEP B	34.2241	51.3361	2,737.92	5,932.17	71,186.12
		STEP C	35.0692	52.6038	2,805.53	6,078.66	72,943.93
		STEP D	35.9353	53.9029	2,874.82	6,228.78	74,745.42
		STEP E	36.8227	55.2340	2,945.81	6,382.60	76,591.21
		STEP F	37.7321	56.5981	3,018.56	6,540.23	78,482.76
		STEP G	38.6639	57.9958	3,093.11	6,701.74	80,420.91
		STEP H	39.6187	59.4280	3,169.49	6,867.24	82,406.89
		STEP I	40.5971	60.8956	3,247.76	7,036.83	84,441.96
		STEP J	41.5997	62.3995	3,327.97	7,210.61	86,527.37
		STEP K	42.6270	63.9405	3,410.16	7,388.68	88,664.16
		STEP L	43.6797	65.5195	3,494.37	7,571.14	90,853.77
		STEP M	44.7584	67.1376	3,580.67	7,758.12	93,097.47
		STEP N	45.8637	68.7955	3,669.09	7,949.70	95,396.49
		STEP O	46.9963	70.4944	3,759.70	8,146.02	97,752.30
B501	RECREATION COORDINATOR I						
		STEP A	19.6833	29.5249	1,574.66	3,411.77	40,941.26
		STEP B	20.1692	30.2538	1,613.53	3,495.99	41,951.93
		STEP C	20.6673	31.0009	1,653.38	3,582.33	42,987.98
		STEP D	21.1777	31.7665	1,694.21	3,670.80	44,049.61
		STEP E	21.7007	32.5510	1,736.05	3,761.45	45,137.45
		STEP F	22.2366	33.3549	1,778.92	3,854.34	46,252.12
		STEP G	22.7858	34.1787	1,822.86	3,949.53	47,394.46
		STEP H	23.3485	35.0227	1,867.88	4,047.07	48,564.88
		STEP I	23.9251	35.8876	1,914.00	4,147.01	49,764.20
		STEP J	24.5159	36.7738	1,961.27	4,249.42	50,993.07
		STEP K	25.1213	37.6819	2,009.70	4,354.35	52,252.30
		STEP L	25.7417	38.6125	2,059.33	4,461.89	53,542.73
		STEP M	26.3774	39.5661	2,110.19	4,572.08	54,864.99
		STEP N	27.0288	40.5432	2,162.30	4,684.99	56,219.90
		STEP O	27.6963	41.5444	2,215.70	4,800.69	57,608.30

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B502	RECREATION COORDINATOR II						
		STEP A	21.6515	32.4772	1,732.12	3,752.92	45,035.12
		STEP B	22.1861	33.2791	1,774.88	3,845.59	46,147.08
		STEP C	22.7340	34.1010	1,818.72	3,940.56	47,286.72
		STEP D	23.2955	34.9432	1,863.64	4,037.88	48,454.64
		STEP E	23.8708	35.8062	1,909.66	4,137.60	49,651.26
		STEP F	24.4603	36.6904	1,956.82	4,239.78	50,877.42
		STEP G	25.0643	37.5964	2,005.14	4,344.47	52,133.74
		STEP H	25.6833	38.5249	2,054.66	4,451.77	53,421.26
		STEP I	26.3175	39.4762	2,105.40	4,561.70	54,740.40
		STEP J	26.9675	40.4512	2,157.40	4,674.36	56,092.40
		STEP K	27.6334	41.4501	2,210.67	4,789.78	57,477.47
		STEP L	28.3159	42.4738	2,265.27	4,908.08	58,897.07
		STEP M	29.0151	43.5226	2,321.20	5,029.28	60,351.40
		STEP N	29.7317	44.5975	2,378.53	5,153.49	61,841.93
		STEP O	30.4659	45.6988	2,437.27	5,280.75	63,369.07
B552	RECREATION LEADER						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17
B548	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.0496	39.0744	2,083.96	4,515.26	54,183.16
		STEP B	26.6901	40.0351	2,135.20	4,626.28	55,515.40
		STEP C	27.3492	41.0238	2,187.93	4,740.52	56,886.33
		STEP D	28.0246	42.0369	2,241.96	4,857.59	58,291.16
		STEP E	28.7167	43.0750	2,297.33	4,977.56	59,730.73
		STEP F	29.4258	44.1387	2,354.06	5,100.47	61,205.66
		STEP G	30.1525	45.2287	2,412.20	5,226.43	62,717.20
		STEP H	30.8971	46.3456	2,471.76	5,355.49	64,265.96
		STEP I	31.6602	47.4903	2,532.81	5,487.76	65,853.21
		STEP J	32.4420	48.6630	2,595.36	5,623.28	67,479.36
		STEP K	33.2432	49.8648	2,659.45	5,762.15	69,145.85
		STEP L	34.0641	51.0961	2,725.12	5,904.44	70,853.32
		STEP M	34.9054	52.3581	2,792.43	6,050.26	72,603.23
		STEP N	35.7674	53.6511	2,861.39	6,199.68	74,396.19
		STEP O	36.6507	54.9760	2,932.05	6,352.78	76,233.45

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B503	REFUSE MAINTENANCE WORKER I						
		STEP A	15.4607	23.1910	1,236.85	2,679.85	32,158.25
		STEP B	15.8425	23.7637	1,267.40	2,746.03	32,952.40
		STEP C	16.2338	24.3507	1,298.70	2,813.85	33,766.30
		STEP D	16.6347	24.9520	1,330.77	2,883.34	34,600.17
		STEP E	17.0455	25.5682	1,363.64	2,954.55	35,454.64
		STEP F	17.4664	26.1996	1,397.31	3,027.50	36,330.11
		STEP G	17.8978	26.8467	1,431.82	3,102.28	37,227.42
		STEP H	18.3398	27.5097	1,467.18	3,178.89	38,146.78
		STEP I	18.7927	28.1890	1,503.41	3,257.40	39,088.81
		STEP J	19.2568	28.8852	1,540.54	3,337.84	40,054.14
		STEP K	19.7323	29.5984	1,578.58	3,420.26	41,043.18
		STEP L	20.2196	30.3294	1,617.56	3,504.73	42,056.76
		STEP M	20.7189	31.0783	1,657.51	3,591.27	43,095.31
		STEP N	21.2306	31.8459	1,698.44	3,679.97	44,159.64
		STEP O	21.7549	32.6323	1,740.39	3,770.84	45,250.19
B504	REFUSE MAINTENANCE WORKER II						
		STEP A	16.6144	24.9216	1,329.15	2,879.82	34,557.95
		STEP B	17.0247	25.5370	1,361.97	2,950.94	35,411.37
		STEP C	17.4452	26.1678	1,395.61	3,023.83	36,286.01
		STEP D	17.8760	26.8140	1,430.08	3,098.50	37,182.08
		STEP E	18.3175	27.4762	1,465.40	3,175.03	38,100.40
		STEP F	18.7698	28.1547	1,501.58	3,253.43	39,041.18
		STEP G	19.2333	28.8499	1,538.66	3,333.77	40,005.26
		STEP H	19.7083	29.5624	1,576.66	3,416.10	40,993.26
		STEP I	20.1950	30.2925	1,615.60	3,500.46	42,005.60
		STEP J	20.6937	31.0405	1,655.49	3,586.90	43,042.89
		STEP K	21.2048	31.8072	1,696.38	3,675.49	44,105.98
		STEP L	21.7284	32.5926	1,738.27	3,766.25	45,195.07
		STEP M	22.2650	33.3975	1,781.20	3,859.26	46,311.20
		STEP N	22.8149	34.2223	1,825.19	3,954.58	47,454.99
		STEP O	23.3783	35.0674	1,870.26	4,052.23	48,626.86
B505	REFUSE TRUCK DRIVER I						
		STEP A	17.9684	26.9526	1,437.47	3,114.52	37,374.27
		STEP B	18.4121	27.6181	1,472.96	3,191.43	38,297.16
		STEP C	18.8668	28.3002	1,509.34	3,270.24	39,242.94
		STEP D	19.3327	28.9990	1,546.61	3,351.00	40,212.01
		STEP E	19.8101	29.7151	1,584.80	3,433.75	41,205.00
		STEP F	20.2994	30.4491	1,623.95	3,518.56	42,222.75
		STEP G	20.8007	31.2010	1,664.05	3,605.45	43,265.45
		STEP H	21.3143	31.9714	1,705.14	3,694.47	44,333.74
		STEP I	21.8407	32.7610	1,747.25	3,785.72	45,428.65
		STEP J	22.3801	33.5701	1,790.40	3,879.21	46,550.60
		STEP K	22.9328	34.3992	1,834.62	3,975.01	47,700.22
		STEP L	23.4991	35.2486	1,879.92	4,073.17	48,878.12
		STEP M	24.0794	36.1191	1,926.35	4,173.76	50,085.15
		STEP N	24.6741	37.0111	1,973.92	4,276.84	51,322.12
		STEP O	25.2834	37.9251	2,022.67	4,382.45	52,589.47

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B506	REFUSE TRUCK DRIVER II						
		STEP A	19.6896	29.5344	1,575.16	3,412.86	40,954.36
		STEP B	20.1759	30.2638	1,614.07	3,497.15	41,965.87
		STEP C	20.6741	31.0111	1,653.92	3,583.51	43,002.12
		STEP D	21.1847	31.7770	1,694.77	3,672.01	44,064.17
		STEP E	21.7078	32.5617	1,736.62	3,762.68	45,152.22
		STEP F	22.2439	33.3658	1,779.51	3,855.60	46,267.31
		STEP G	22.7932	34.1898	1,823.45	3,950.82	47,409.85
		STEP H	23.3561	35.0341	1,868.48	4,048.39	48,580.68
		STEP I	23.9329	35.8993	1,914.63	4,148.36	49,780.43
		STEP J	24.5240	36.7860	1,961.92	4,250.82	51,009.92
		STEP K	25.1296	37.6944	2,010.36	4,355.79	52,269.56
		STEP L	25.7502	38.6253	2,060.01	4,463.36	53,560.41
		STEP M	26.3861	39.5791	2,110.88	4,573.59	54,883.08
		STEP N	27.0377	40.5565	2,163.01	4,686.53	56,238.41
		STEP O	27.7054	41.5581	2,216.43	4,802.26	57,627.23
B507	SOLID WASTE BILLING TECH						
		STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	20.9492	31.4238	1,675.93	3,631.19	43,574.33
		STEP C	21.4666	32.1999	1,717.32	3,720.87	44,650.52
		STEP D	21.9967	32.9950	1,759.73	3,812.76	45,753.13
		STEP E	22.5399	33.8098	1,803.19	3,906.91	46,882.99
		STEP F	23.0966	34.6449	1,847.72	4,003.41	48,040.92
		STEP G	23.6670	35.5005	1,893.36	4,102.28	49,227.36
		STEP H	24.2514	36.3771	1,940.11	4,203.57	50,442.91
		STEP I	24.8503	37.2754	1,988.02	4,307.38	51,688.62
		STEP J	25.4640	38.1960	2,037.12	4,413.76	52,965.12
		STEP K	26.0928	39.1392	2,087.42	4,522.75	54,273.02
		STEP L	26.7372	40.1058	2,138.97	4,634.44	55,613.37
		STEP M	27.3975	41.0962	2,191.80	4,748.90	56,986.80
		STEP N	28.0741	42.1111	2,245.92	4,866.17	58,394.12
		STEP O	28.7674	43.1511	2,301.39	4,986.34	59,836.19
B508	SR BUILDING INSPECTOR						
		STEP A	29.0604	43.5906	2,324.83	5,037.13	60,445.63
		STEP B	29.7780	44.6670	2,382.24	5,161.52	61,938.24
		STEP C	30.5134	45.7701	2,441.07	5,288.98	63,467.87
		STEP D	31.2669	46.9003	2,501.35	5,419.59	65,035.15
		STEP E	32.0391	48.0586	2,563.12	5,553.44	66,641.32
		STEP F	32.8303	49.2454	2,626.42	5,690.58	68,287.02
		STEP G	33.6410	50.4615	2,691.28	5,831.10	69,973.28
		STEP H	34.4718	51.7077	2,757.74	5,975.11	71,701.34
		STEP I	35.3231	52.9846	2,825.84	6,122.67	73,472.04
		STEP J	36.1954	54.2931	2,895.63	6,273.86	75,286.43
		STEP K	37.0893	55.6339	2,967.14	6,428.81	77,145.74
		STEP L	38.0052	57.0078	3,040.41	6,587.56	79,050.81
		STEP M	38.9439	58.4158	3,115.51	6,750.27	81,003.31
		STEP N	39.9055	59.8582	3,192.44	6,916.95	83,003.44
		STEP O	40.8910	61.3365	3,271.28	7,087.77	85,053.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B509	SR BUILDING MAINTENANCE WKR						
		STEP A	24.2471	36.3706	1,939.76	4,202.83	50,433.96
		STEP B	24.8458	37.2687	1,987.66	4,306.60	51,679.26
		STEP C	25.4594	38.1891	2,036.75	4,412.96	52,955.55
		STEP D	26.0881	39.1321	2,087.04	4,521.93	54,263.24
		STEP E	26.7323	40.0984	2,138.58	4,633.59	55,603.18
		STEP F	27.3925	41.0887	2,191.40	4,748.03	56,976.40
		STEP G	28.0690	42.1035	2,245.52	4,865.29	58,383.52
		STEP H	28.7621	43.1431	2,300.96	4,985.43	59,825.16
		STEP I	29.4724	44.2086	2,357.79	5,108.54	61,302.59
		STEP J	30.2003	45.3004	2,416.02	5,234.71	62,816.62
		STEP K	30.9461	46.4191	2,475.68	5,363.99	64,367.88
		STEP L	31.7103	47.5654	2,536.82	5,496.45	65,957.42
		STEP M	32.4934	48.7401	2,599.47	5,632.18	67,586.27
		STEP N	33.2958	49.9437	2,663.66	5,771.27	69,255.26
		STEP O	34.1181	51.1771	2,729.44	5,913.80	70,965.64
B510	SR BUILDING PLANS EXAMINER						
		STEP A	29.3978	44.0967	2,351.82	5,095.61	61,147.42
		STEP B	30.1238	45.1857	2,409.90	5,221.45	62,657.50
		STEP C	30.8677	46.3015	2,469.41	5,350.40	64,204.81
		STEP D	31.6300	47.4450	2,530.40	5,482.53	65,790.40
		STEP E	32.4111	48.6166	2,592.88	5,617.92	67,415.08
		STEP F	33.2115	49.8172	2,656.92	5,756.66	69,079.92
		STEP G	34.0317	51.0475	2,722.53	5,898.82	70,785.93
		STEP H	34.8721	52.3081	2,789.76	6,044.49	72,533.96
		STEP I	35.7333	53.5999	2,858.66	6,193.77	74,325.26
		STEP J	36.6157	54.9235	2,929.25	6,346.72	76,160.65
		STEP K	37.5200	56.2800	3,001.60	6,503.46	78,041.60
		STEP L	38.4465	57.6697	3,075.72	6,664.06	79,968.72
		STEP M	39.3960	59.0940	3,151.68	6,828.64	81,943.68
		STEP N	40.3689	60.5533	3,229.51	6,997.27	83,967.31
		STEP O	41.3658	62.0487	3,309.26	7,170.07	86,040.86
B547	SR BUYER						
		STEP A	25.5494	38.3241	2,043.95	4,428.56	53,142.75
		STEP B	26.1803	39.2704	2,094.42	4,537.91	54,455.02
		STEP C	26.8268	40.2402	2,146.14	4,649.97	55,799.74
		STEP D	27.4893	41.2339	2,199.14	4,764.81	57,177.74
		STEP E	28.1682	42.2523	2,253.45	4,882.48	58,589.85
		STEP F	28.8638	43.2957	2,309.10	5,003.05	60,036.70
		STEP G	29.5766	44.3649	2,366.12	5,126.61	61,519.32
		STEP H	30.3070	45.4605	2,424.56	5,253.21	63,038.56
		STEP I	31.0555	46.5832	2,484.44	5,382.95	64,595.44
		STEP J	31.8224	47.7336	2,545.79	5,515.88	66,190.59
		STEP K	32.6082	48.9123	2,608.65	5,652.08	67,825.05
		STEP L	33.4135	50.1202	2,673.08	5,791.67	69,500.08
		STEP M	34.2387	51.3580	2,739.09	5,934.70	71,216.49
		STEP N	35.0842	52.6263	2,806.73	6,081.26	72,975.13
		STEP O	35.9506	53.9259	2,876.04	6,231.43	74,777.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B511	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	29.0604	43.5906	2,324.83	5,037.13	60,445.63
		STEP B	29.7780	44.6670	2,382.24	5,161.52	61,938.24
		STEP C	30.5134	45.7701	2,441.07	5,288.98	63,467.87
		STEP D	31.2669	46.9003	2,501.35	5,419.59	65,035.15
		STEP E	32.0391	48.0586	2,563.12	5,553.44	66,641.32
		STEP F	32.8303	49.2454	2,626.42	5,690.58	68,287.02
		STEP G	33.6410	50.4615	2,691.28	5,831.10	69,973.28
		STEP H	34.4718	51.7077	2,757.74	5,975.11	71,701.34
		STEP I	35.3231	52.9846	2,825.84	6,122.67	73,472.04
		STEP J	36.1954	54.2931	2,895.63	6,273.86	75,286.43
		STEP K	37.0893	55.6339	2,967.14	6,428.81	77,145.74
		STEP L	38.0052	57.0078	3,040.41	6,587.56	79,050.81
		STEP M	38.9438	58.4157	3,115.50	6,750.25	81,003.10
		STEP N	39.9055	59.8582	3,192.44	6,916.95	83,003.44
		STEP O	40.8910	61.3365	3,271.28	7,087.77	85,053.28
B512	SR CONSTRUCTION INSPECTOR						
		STEP A	27.1835	40.7752	2,174.68	4,711.80	56,541.68
		STEP B	27.8546	41.7819	2,228.36	4,828.13	57,937.56
		STEP C	28.5425	42.8137	2,283.40	4,947.36	59,368.40
		STEP D	29.2473	43.8709	2,339.78	5,069.53	60,834.38
		STEP E	29.9696	44.9544	2,397.56	5,194.73	62,336.76
		STEP F	30.7097	46.0645	2,456.77	5,323.01	63,876.17
		STEP G	31.4681	47.2021	2,517.44	5,454.47	65,453.64
		STEP H	32.2452	48.3678	2,579.61	5,589.16	67,070.01
		STEP I	33.0416	49.5624	2,643.32	5,727.21	68,726.52
		STEP J	33.8575	50.7862	2,708.60	5,868.63	70,423.60
		STEP K	34.6937	52.0405	2,775.49	6,013.57	72,162.89
		STEP L	35.5504	53.3256	2,844.03	6,162.06	73,944.83
		STEP M	36.4284	54.6426	2,914.27	6,314.25	75,771.07
		STEP N	37.3280	55.9920	2,986.24	6,470.18	77,642.24
		STEP O	38.2498	57.3747	3,059.98	6,629.96	79,559.58
B513	SR CUSTODIAN						
		STEP A	16.7550	25.1325	1,340.40	2,904.20	34,850.40
		STEP B	17.1688	25.7532	1,373.50	2,975.92	35,711.10
		STEP C	17.5928	26.3892	1,407.42	3,049.41	36,593.02
		STEP D	18.0272	27.0408	1,442.17	3,124.71	37,496.57
		STEP E	18.4724	27.7086	1,477.79	3,201.88	38,422.59
		STEP F	18.9286	28.3929	1,514.28	3,280.95	39,371.48
		STEP G	19.3961	29.0941	1,551.68	3,361.99	40,343.88
		STEP H	19.8751	29.8126	1,590.00	3,445.01	41,340.20
		STEP I	20.3659	30.5488	1,629.27	3,530.08	42,361.07
		STEP J	20.8688	31.3032	1,669.50	3,617.25	43,407.10
		STEP K	21.3842	32.0763	1,710.73	3,706.59	44,479.13
		STEP L	21.9123	32.8684	1,752.98	3,798.13	45,577.58
		STEP M	22.4534	33.6801	1,796.27	3,891.92	46,703.07
		STEP N	23.0079	34.5118	1,840.63	3,988.03	47,856.43
		STEP O	23.5761	35.3641	1,886.08	4,086.52	49,038.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B514	SR ENGINEERING TECHNICIAN						
		STEP A	24.4691	36.7036	1,957.52	4,241.31	50,895.72
		STEP B	25.0734	37.6101	2,005.87	4,346.05	52,152.67
		STEP C	25.6926	38.5389	2,055.40	4,453.38	53,440.60
		STEP D	26.3271	39.4906	2,106.16	4,563.36	54,760.36
		STEP E	26.9773	40.4659	2,158.18	4,676.06	56,112.78
		STEP F	27.6435	41.4652	2,211.48	4,791.54	57,498.48
		STEP G	28.3262	42.4893	2,266.09	4,909.87	58,918.49
		STEP H	29.0257	43.5385	2,322.05	5,031.12	60,373.45
		STEP I	29.7425	44.6137	2,379.40	5,155.36	61,864.40
		STEP J	30.4770	45.7155	2,438.16	5,282.68	63,392.16
		STEP K	31.2296	46.8444	2,498.36	5,413.13	64,957.56
		STEP L	32.0008	48.0012	2,560.06	5,546.80	66,561.66
		STEP M	32.7911	49.1866	2,623.28	5,683.79	68,205.48
		STEP N	33.6009	50.4013	2,688.07	5,824.15	69,889.87
		STEP O	34.4307	51.6460	2,754.45	5,967.98	71,615.85
B545	SR FINANCE CLERK						
		STEP A	19.5821	29.3731	1,566.56	3,394.23	40,730.76
		STEP B	20.0656	30.0984	1,605.24	3,478.03	41,736.44
		STEP C	20.5611	30.8416	1,644.88	3,563.92	42,767.08
		STEP D	21.0689	31.6033	1,685.51	3,651.94	43,823.31
		STEP E	21.5892	32.3838	1,727.13	3,742.12	44,905.53
		STEP F	22.1224	33.1836	1,769.79	3,834.54	46,014.59
		STEP G	22.6687	34.0030	1,813.49	3,929.24	47,150.89
		STEP H	23.2285	34.8427	1,858.28	4,026.27	48,315.28
		STEP I	23.8021	35.7031	1,904.16	4,125.69	49,508.36
		STEP J	24.3899	36.5848	1,951.19	4,227.58	50,730.99
		STEP K	24.9923	37.4884	1,999.38	4,332.00	51,983.98
		STEP L	25.6095	38.4142	2,048.76	4,438.98	53,267.76
		STEP M	26.2419	39.3628	2,099.35	4,548.59	54,583.15
		STEP N	26.8899	40.3348	2,151.19	4,660.91	55,930.99
		STEP O	27.5540	41.3310	2,204.32	4,776.02	57,312.32
B515	SR FINANCE TECHNICIAN						
		STEP A	22.4889	33.7333	1,799.11	3,898.07	46,776.91
		STEP B	23.0442	34.5663	1,843.53	3,994.32	47,931.93
		STEP C	23.6133	35.4199	1,889.06	4,092.97	49,115.66
		STEP D	24.1964	36.2946	1,935.71	4,194.04	50,328.51
		STEP E	24.7940	37.1910	1,983.52	4,297.62	51,571.52
		STEP F	25.4063	38.1094	2,032.50	4,403.75	52,845.10
		STEP G	26.0337	39.0505	2,082.69	4,512.50	54,150.09
		STEP H	26.6766	40.0149	2,134.12	4,623.94	55,487.32
		STEP I	27.3354	41.0031	2,186.83	4,738.13	56,857.63
		STEP J	28.0105	42.0157	2,240.84	4,855.15	58,261.84
		STEP K	28.7022	43.0533	2,296.17	4,975.04	59,700.57
		STEP L	29.4110	44.1165	2,352.88	5,097.90	61,174.88
		STEP M	30.1373	45.2059	2,410.98	5,223.79	62,685.58
		STEP N	30.8816	46.3224	2,470.52	5,352.81	64,233.72
		STEP O	31.6442	47.4663	2,531.53	5,484.99	65,819.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B516	SR HOUSING TECHNICIAN						
		STEP A	23.0572	34.5858	1,844.57	3,996.58	47,958.97
		STEP B	23.6266	35.4399	1,890.12	4,095.27	49,143.32
		STEP C	24.2100	36.3150	1,936.80	4,196.40	50,356.80
		STEP D	24.8079	37.2118	1,984.63	4,300.03	51,600.43
		STEP E	25.4206	38.1309	2,033.64	4,406.23	52,874.84
		STEP F	26.0483	39.0724	2,083.86	4,515.03	54,180.46
		STEP G	26.6916	40.0374	2,135.32	4,626.54	55,518.52
		STEP H	27.3508	41.0262	2,188.06	4,740.80	56,889.66
		STEP I	28.0262	42.0393	2,242.09	4,857.87	58,294.49
		STEP J	28.7183	43.0774	2,297.46	4,977.83	59,734.06
		STEP K	29.4275	44.1412	2,354.20	5,100.76	61,209.20
		STEP L	30.1543	45.2314	2,412.34	5,226.74	62,720.94
		STEP M	30.8989	46.3483	2,471.91	5,355.80	64,269.71
		STEP N	31.6620	47.4930	2,532.96	5,488.08	65,856.96
		STEP O	32.4439	48.6658	2,595.51	5,623.60	67,483.31
B517	SR IT TECHNICIAN						
		STEP A	25.2686	37.9029	2,021.48	4,379.89	52,558.68
		STEP B	25.8927	38.8390	2,071.41	4,488.06	53,856.81
		STEP C	26.5321	39.7981	2,122.56	4,598.89	55,186.76
		STEP D	27.1873	40.7809	2,174.98	4,712.46	56,549.58
		STEP E	27.8587	41.7880	2,228.69	4,828.84	57,946.09
		STEP F	28.5467	42.8200	2,283.73	4,948.09	59,377.13
		STEP G	29.2517	43.8775	2,340.13	5,070.29	60,843.53
		STEP H	29.9741	44.9611	2,397.92	5,195.51	62,346.12
		STEP I	30.7143	46.0714	2,457.14	5,323.81	63,885.74
		STEP J	31.4728	47.2092	2,517.82	5,455.28	65,463.42
		STEP K	32.2500	48.3750	2,580.00	5,590.00	67,080.00
		STEP L	33.0465	49.5697	2,643.72	5,728.06	68,736.72
		STEP M	33.8626	50.7939	2,709.00	5,869.51	70,434.20
		STEP N	34.6988	52.0482	2,775.90	6,014.45	72,173.50
		STEP O	35.5557	53.3335	2,844.45	6,162.98	73,955.85
B518	SR MECHANIC						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B519	SR METER SERVICE WORKER						
		STEP A	20.3987	30.5980	1,631.89	3,535.77	42,429.29
		STEP B	20.9025	31.3537	1,672.20	3,623.10	43,477.20
		STEP C	21.4187	32.1280	1,713.49	3,712.57	44,550.89
		STEP D	21.9476	32.9214	1,755.80	3,804.25	45,651.00
		STEP E	22.4896	33.7344	1,799.16	3,898.19	46,778.36
		STEP F	23.0450	34.5675	1,843.60	3,994.46	47,933.60
		STEP G	23.6141	35.4211	1,889.12	4,093.11	49,117.32
		STEP H	24.1973	36.2959	1,935.78	4,194.19	50,330.38
		STEP I	24.7949	37.1923	1,983.59	4,297.78	51,573.39
		STEP J	25.4072	38.1108	2,032.57	4,403.91	52,846.97
		STEP K	26.0346	39.0519	2,082.76	4,512.66	54,151.96
		STEP L	26.6776	40.0164	2,134.20	4,624.11	55,489.40
		STEP M	27.3364	41.0046	2,186.91	4,738.30	56,859.71
		STEP N	28.0114	42.0171	2,240.91	4,855.30	58,263.71
		STEP O	28.7032	43.0548	2,296.25	4,975.22	59,702.65
B520	SR NATURAL RESOURCES WORKER						
		STEP A	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP B	22.6671	34.0006	1,813.36	3,928.96	47,147.56
		STEP C	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP D	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP E	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP F	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP I	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP J	27.5520	41.3280	2,204.16	4,775.68	57,308.16
		STEP K	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP L	28.9296	43.3944	2,314.36	5,014.46	60,173.56
		STEP M	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP N	30.3761	45.5641	2,430.08	5,265.19	63,182.28
		STEP O	31.1263	46.6894	2,490.10	5,395.22	64,742.70
B521	SR PARKS MAINTENANCE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	21.5878	32.3817	1,727.02	3,741.88	44,902.62
		STEP C	22.1209	33.1813	1,769.67	3,834.28	46,011.47
		STEP D	22.6672	34.0008	1,813.37	3,928.98	47,147.77
		STEP E	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP F	23.8005	35.7007	1,904.04	4,125.42	49,505.04
		STEP G	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP H	24.9906	37.4859	1,999.24	4,331.70	51,980.44
		STEP I	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP J	26.2401	39.3601	2,099.20	4,548.28	54,579.40
		STEP K	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP L	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP M	28.2326	42.3489	2,258.60	4,893.65	58,723.80
		STEP N	28.9298	43.3947	2,314.38	5,014.49	60,173.98
		STEP O	29.6442	44.4663	2,371.53	5,138.32	61,659.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B522	SR REFUSE TRUCK DRIVER						
		STEP A	21.6531	32.4796	1,732.24	3,753.20	45,038.44
		STEP B	22.1878	33.2817	1,775.02	3,845.88	46,150.62
		STEP C	22.7358	34.1037	1,818.86	3,940.87	47,290.46
		STEP D	23.2972	34.9458	1,863.77	4,038.18	48,458.17
		STEP E	23.8726	35.8089	1,909.80	4,137.91	49,655.00
		STEP F	24.4621	36.6931	1,956.96	4,240.09	50,881.16
		STEP G	25.0662	37.5993	2,005.29	4,344.80	52,137.69
		STEP H	25.6852	38.5278	2,054.81	4,452.10	53,425.21
		STEP I	26.3195	39.4792	2,105.56	4,562.04	54,744.56
		STEP J	26.9695	40.4542	2,157.56	4,674.71	56,096.56
		STEP K	27.6355	41.4532	2,210.84	4,790.15	57,481.84
		STEP L	28.3180	42.4770	2,265.44	4,908.45	58,901.44
		STEP M	29.0173	43.5259	2,321.38	5,029.66	60,355.98
		STEP N	29.7339	44.6008	2,378.71	5,153.87	61,846.51
		STEP O	30.4682	45.7023	2,437.45	5,281.15	63,373.85
B523	SR STREET MAINTENANCE WORKER						
		STEP A	22.0348	33.0522	1,762.78	3,819.36	45,832.38
		STEP B	22.5787	33.8680	1,806.29	3,913.64	46,963.69
		STEP C	23.1362	34.7043	1,850.89	4,010.27	48,123.29
		STEP D	23.7076	35.5614	1,896.60	4,109.31	49,311.80
		STEP E	24.2931	36.4396	1,943.44	4,210.80	50,529.64
		STEP F	24.8930	37.3395	1,991.44	4,314.78	51,777.44
		STEP G	25.5077	38.2615	2,040.61	4,421.33	53,056.01
		STEP H	26.1377	39.2065	2,091.01	4,530.53	54,366.41
		STEP I	26.7831	40.1746	2,142.64	4,642.40	55,708.84
		STEP J	27.4446	41.1669	2,195.56	4,757.06	57,084.76
		STEP K	28.1233	42.1849	2,249.86	4,874.70	58,496.46
		STEP L	28.8168	43.2252	2,305.34	4,994.91	59,938.94
		STEP M	29.5285	44.2927	2,362.28	5,118.27	61,419.28
		STEP N	30.2577	45.3865	2,420.61	5,244.66	62,936.01
		STEP O	31.0049	46.5073	2,480.39	5,374.18	64,490.19
B524	SR TREE TRIMMER						
		STEP A	22.0706	33.1059	1,765.64	3,825.57	45,906.84
		STEP B	22.6156	33.9234	1,809.24	3,920.03	47,040.44
		STEP C	23.1741	34.7611	1,853.92	4,016.84	48,202.12
		STEP D	23.7464	35.6196	1,899.71	4,116.04	49,392.51
		STEP E	24.3328	36.4992	1,946.62	4,217.68	50,612.22
		STEP F	24.9337	37.4005	1,994.69	4,321.84	51,862.09
		STEP G	25.5495	38.3242	2,043.96	4,428.58	53,142.96
		STEP H	26.1804	39.2706	2,094.43	4,537.93	54,455.23
		STEP I	26.8269	40.2403	2,146.15	4,650.00	55,799.95
		STEP J	27.4894	41.2341	2,199.15	4,764.82	57,177.95
		STEP K	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP L	28.8639	43.2958	2,309.11	5,003.07	60,036.91
		STEP M	29.5767	44.3650	2,366.13	5,126.62	61,519.53
		STEP N	30.3072	45.4608	2,424.57	5,253.24	63,038.97
		STEP O	31.0556	46.5834	2,484.44	5,382.97	64,595.64

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B525	SR WAREHOUSE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	21.5878	32.3817	1,727.02	3,741.88	44,902.62
		STEP C	22.1209	33.1813	1,769.67	3,834.28	46,011.47
		STEP D	22.6672	34.0008	1,813.37	3,928.98	47,147.77
		STEP E	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP F	23.8005	35.7007	1,904.04	4,125.42	49,505.04
		STEP G	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP H	24.9906	37.4859	1,999.24	4,331.70	51,980.44
		STEP I	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP J	26.2401	39.3601	2,099.20	4,548.28	54,579.40
		STEP K	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP L	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP M	28.2326	42.3489	2,258.60	4,893.65	58,723.80
		STEP N	28.9298	43.3947	2,314.38	5,014.49	60,173.98
		STEP O	29.6442	44.4663	2,371.53	5,138.32	61,659.93
B526	STREET MAINT WORKER I						
		STEP A	18.1835	27.2752	1,454.68	3,151.80	37,821.68
		STEP B	18.6325	27.9487	1,490.60	3,229.63	38,755.60
		STEP C	19.0926	28.6389	1,527.40	3,309.38	39,712.60
		STEP D	19.5641	29.3461	1,565.12	3,391.11	40,693.32
		STEP E	20.0472	30.0708	1,603.77	3,474.84	41,698.17
		STEP F	20.5423	30.8134	1,643.38	3,560.66	42,727.98
		STEP G	21.0496	31.5744	1,683.96	3,648.59	43,783.16
		STEP H	21.5694	32.3541	1,725.55	3,738.69	44,864.35
		STEP I	22.1021	33.1531	1,768.16	3,831.03	45,972.36
		STEP J	22.6479	33.9718	1,811.83	3,925.63	47,107.63
		STEP K	23.2072	34.8108	1,856.57	4,022.58	48,270.97
		STEP L	23.7803	35.6704	1,902.42	4,121.91	49,463.02
		STEP M	24.3676	36.5514	1,949.40	4,223.71	50,684.60
		STEP N	24.9694	37.4541	1,997.55	4,328.02	51,936.35
		STEP O	25.5860	38.3790	2,046.88	4,434.90	53,218.88
B527	STREET MAINT WORKER II						
		STEP A	20.0017	30.0025	1,600.13	3,466.96	41,603.53
		STEP B	20.4957	30.7435	1,639.65	3,552.58	42,631.05
		STEP C	21.0019	31.5028	1,680.15	3,640.32	43,683.95
		STEP D	21.5205	32.2807	1,721.64	3,730.22	44,762.64
		STEP E	22.0520	33.0780	1,764.16	3,822.34	45,868.16
		STEP F	22.5965	33.8947	1,807.72	3,916.72	47,000.72
		STEP G	23.1546	34.7319	1,852.36	4,013.46	48,161.56
		STEP H	23.7264	35.5896	1,898.11	4,112.57	49,350.91
		STEP I	24.3123	36.4684	1,944.98	4,214.13	50,569.58
		STEP J	24.9127	37.3690	1,993.01	4,318.20	51,818.41
		STEP K	25.5279	38.2918	2,042.23	4,424.83	53,098.03
		STEP L	26.1584	39.2376	2,092.67	4,534.12	54,409.47
		STEP M	26.8044	40.2066	2,144.35	4,646.09	55,753.15
		STEP N	27.4663	41.1994	2,197.30	4,760.82	57,129.90
		STEP O	28.1446	42.2169	2,251.56	4,878.39	58,540.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B528	STREET SWEEPER OPERATOR						
		STEP A	21.0010	31.5015	1,680.08	3,640.17	43,682.08
		STEP B	21.5195	32.2792	1,721.56	3,730.04	44,760.56
		STEP C	22.0510	33.0765	1,764.08	3,822.17	45,866.08
		STEP D	22.5955	33.8932	1,807.64	3,916.55	46,998.64
		STEP E	23.1535	34.7302	1,852.28	4,013.27	48,159.28
		STEP F	23.7253	35.5879	1,898.02	4,112.38	49,348.62
		STEP G	24.3112	36.4668	1,944.89	4,213.94	50,567.29
		STEP H	24.9116	37.3674	1,992.92	4,318.01	51,816.12
		STEP I	25.5268	38.2902	2,042.14	4,424.64	53,095.74
		STEP J	26.1572	39.2358	2,092.57	4,533.91	54,406.97
		STEP K	26.8031	40.2046	2,144.24	4,645.87	55,750.44
		STEP L	27.4651	41.1976	2,197.20	4,760.61	57,127.40
		STEP M	28.1433	42.2149	2,251.46	4,878.17	58,538.06
		STEP N	28.8383	43.2574	2,307.06	4,998.63	59,983.66
		STEP O	29.5505	44.3257	2,364.04	5,122.08	61,465.04
B529	TREE TRIMMER						
		STEP A	20.0641	30.0961	1,605.12	3,477.77	41,733.32
		STEP B	20.5594	30.8391	1,644.75	3,563.62	42,763.55
		STEP C	21.0671	31.6006	1,685.36	3,651.63	43,819.56
		STEP D	21.5874	32.3811	1,726.99	3,741.81	44,901.79
		STEP E	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP F	22.6668	34.0002	1,813.34	3,928.91	47,146.94
		STEP G	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP H	23.8001	35.7001	1,904.00	4,125.35	49,504.20
		STEP I	24.3879	36.5818	1,951.03	4,227.23	50,726.83
		STEP J	24.9902	37.4853	1,999.21	4,331.63	51,979.61
		STEP K	25.6073	38.4109	2,048.58	4,438.59	53,263.18
		STEP L	26.2397	39.3595	2,099.17	4,548.21	54,578.57
		STEP M	26.8877	40.3315	2,151.01	4,660.53	55,926.41
		STEP N	27.5517	41.3275	2,204.13	4,775.62	57,307.53
		STEP O	28.2321	42.3481	2,258.56	4,893.56	58,722.76
B530	VEHICLE MAINT PARTS BUYER						
		STEP A	21.0641	31.5961	1,685.12	3,651.11	43,813.32
		STEP B	21.5843	32.3764	1,726.74	3,741.27	44,895.34
		STEP C	22.1173	33.1759	1,769.38	3,833.66	46,003.98
		STEP D	22.6635	33.9952	1,813.08	3,928.34	47,140.08
		STEP E	23.2232	34.8348	1,857.85	4,025.35	48,304.25
		STEP F	23.7967	35.6950	1,903.73	4,124.76	49,497.13
		STEP G	24.3843	36.5764	1,950.74	4,226.61	50,719.34
		STEP H	24.9865	37.4797	1,998.92	4,330.99	51,971.92
		STEP I	25.6036	38.4054	2,048.28	4,437.95	53,255.48
		STEP J	26.2359	39.3538	2,098.87	4,547.55	54,570.67
		STEP K	26.8838	40.3257	2,150.70	4,659.85	55,918.30
		STEP L	27.5477	41.3215	2,203.81	4,774.93	57,299.21
		STEP M	28.2280	42.3420	2,258.24	4,892.85	58,714.24
		STEP N	28.9251	43.3876	2,314.00	5,013.68	60,164.20
		STEP O	29.6394	44.4591	2,371.15	5,137.49	61,649.95

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B531	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18
B532	WAREHOUSE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.2518	25.8777	1,380.14	2,990.31	35,883.74
		STEP C	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP D	18.1144	27.1716	1,449.15	3,139.82	37,677.95
		STEP E	18.5618	27.8427	1,484.94	3,217.37	38,608.54
		STEP F	19.0201	28.5301	1,521.60	3,296.81	39,561.80
		STEP G	19.4899	29.2348	1,559.19	3,378.24	40,538.99
		STEP H	19.9712	29.9568	1,597.69	3,461.67	41,540.09
		STEP I	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP J	20.9697	31.4545	1,677.57	3,634.74	43,616.97
		STEP K	21.4876	32.2314	1,719.00	3,724.51	44,694.20
		STEP L	22.0182	33.0273	1,761.45	3,816.48	45,797.85
		STEP M	22.5620	33.8430	1,804.96	3,910.74	46,928.96
		STEP N	23.1192	34.6788	1,849.53	4,007.32	48,087.93
		STEP O	23.6901	35.5351	1,895.20	4,106.28	49,275.40
B533	WAREHOUSE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	19.5806	29.3709	1,566.44	3,393.97	40,727.64
		STEP C	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP D	20.5597	30.8395	1,644.77	3,563.68	42,764.17
		STEP E	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP F	21.5877	32.3815	1,727.01	3,741.86	44,902.41
		STEP G	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP H	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP I	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP J	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP K	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP L	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP M	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP N	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP O	26.8880	40.3320	2,151.04	4,660.58	55,927.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B534	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.3310	21.4965	1,605.07	3,477.65	41,731.87
		STEP B	14.6848	22.0272	1,644.69	3,563.51	42,762.13
		STEP C	15.0475	22.5712	1,685.32	3,651.52	43,818.32
		STEP D	15.4191	23.1286	1,726.93	3,741.70	44,900.41
		STEP E	15.7998	23.6997	1,769.57	3,834.08	46,009.01
		STEP F	16.1900	24.2850	1,813.28	3,928.77	47,145.28
		STEP G	16.5898	24.8847	1,858.05	4,025.79	48,309.49
		STEP H	16.9995	25.4992	1,903.94	4,125.21	49,502.54
		STEP I	17.4193	26.1289	1,950.96	4,227.08	50,725.00
		STEP J	17.8495	26.7742	1,999.14	4,331.47	51,977.74
		STEP K	18.2903	27.4354	2,048.51	4,438.44	53,261.35
		STEP L	18.7420	28.1130	2,099.10	4,548.05	54,576.70
		STEP M	19.2048	28.8072	2,150.93	4,660.36	55,924.37
		STEP N	19.6791	29.5186	2,204.05	4,775.46	57,305.53
		STEP O	20.1651	30.2476	2,258.49	4,893.39	58,720.77
B535	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.0635	30.0952	1,605.08	3,477.67	41,732.08
		STEP B	20.5591	30.8386	1,644.72	3,563.57	42,762.92
		STEP C	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP D	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP E	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP F	22.6664	33.9996	1,813.31	3,928.84	47,146.11
		STEP G	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP H	23.7997	35.6995	1,903.97	4,125.28	49,503.37
		STEP I	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP J	24.9897	37.4845	1,999.17	4,331.54	51,978.57
		STEP K	25.0609	37.5913	2,004.87	4,343.88	52,126.67
		STEP L	26.2392	39.3588	2,099.13	4,548.12	54,577.53
		STEP M	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP N	27.5512	41.3268	2,204.09	4,775.54	57,306.49
		STEP O	28.2316	42.3474	2,258.52	4,893.47	58,721.72
B536	WATER TRMT PLT OPR GD II 24HR						
		STEP A	15.8140	23.7210	1,771.16	3,837.53	46,050.36
		STEP B	16.2045	24.3067	1,814.90	3,932.29	47,187.50
		STEP C	16.6046	24.9069	1,859.71	4,029.38	48,352.59
		STEP D	17.0147	25.5220	1,905.64	4,128.90	49,546.80
		STEP E	17.4349	26.1523	1,952.70	4,230.86	50,770.42
		STEP F	17.8655	26.7982	2,000.93	4,335.36	52,024.33
		STEP G	18.3066	27.4599	2,050.33	4,442.40	53,308.81
		STEP H	18.7587	28.1380	2,100.97	4,552.11	54,625.33
		STEP I	19.2220	28.8330	2,152.86	4,664.53	55,974.46
		STEP J	19.6967	29.5450	2,206.03	4,779.73	57,356.79
		STEP K	20.1831	30.2746	2,260.50	4,897.76	58,773.18
		STEP L	20.6815	31.0222	2,316.32	5,018.71	60,224.52
		STEP M	21.1923	31.7884	2,373.53	5,142.66	61,711.97
		STEP N	21.7156	32.5734	2,432.14	5,269.65	63,235.82
		STEP O	22.2519	33.3778	2,492.21	5,399.79	64,797.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B537	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.1395	33.2092	1,771.16	3,837.51	46,050.16
		STEP B	22.6865	34.0297	1,814.92	3,932.32	47,187.92
		STEP C	23.2468	34.8702	1,859.74	4,029.44	48,353.34
		STEP D	23.8208	35.7312	1,905.66	4,128.93	49,547.26
		STEP E	24.4091	36.6136	1,952.72	4,230.91	50,770.92
		STEP F	25.0119	37.5178	2,000.95	4,335.39	52,024.75
		STEP G	25.6296	38.4444	2,050.36	4,442.46	53,309.56
		STEP H	26.2625	39.3937	2,101.00	4,552.16	54,626.00
		STEP I	26.9111	40.3666	2,152.88	4,664.59	55,975.08
		STEP J	27.5757	41.3635	2,206.05	4,779.78	57,357.45
		STEP K	28.2567	42.3850	2,260.53	4,897.82	58,773.93
		STEP L	28.9545	43.4317	2,316.36	5,018.78	60,225.36
		STEP M	29.6695	44.5042	2,373.56	5,142.71	61,712.56
		STEP N	30.4022	45.6033	2,432.17	5,269.71	63,236.57
		STEP O	31.1530	46.7295	2,492.24	5,399.85	64,798.24
B538	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.1660	30.2490	2,258.59	4,893.61	58,723.39
		STEP B	20.6638	30.9957	2,314.34	5,014.41	60,172.98
		STEP C	21.1741	31.7611	2,371.49	5,138.24	61,658.97
		STEP D	21.6970	32.5455	2,430.06	5,265.13	63,181.66
		STEP E	22.2328	33.3492	2,490.07	5,395.15	64,741.91
		STEP F	22.7818	34.1727	2,551.56	5,528.38	66,340.60
		STEP G	23.3445	35.0167	2,614.58	5,664.93	67,979.18
		STEP H	23.9210	35.8815	2,679.15	5,804.82	69,657.95
		STEP I	24.5117	36.7675	2,745.31	5,948.17	71,378.07
		STEP J	25.1170	37.6755	2,813.10	6,095.05	73,140.70
		STEP K	25.7373	38.6059	2,882.57	6,245.58	74,947.01
		STEP L	26.3729	39.5593	2,953.76	6,399.82	76,797.88
		STEP M	27.0242	40.5363	3,026.71	6,557.87	78,694.47
		STEP N	27.6915	41.5372	3,101.44	6,719.80	80,637.64
		STEP O	28.3754	42.5631	3,178.04	6,885.76	82,629.16
B539	WATER TRMT PLT OPR GD III 8HR						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP C	28.2325	42.3487	2,258.60	4,893.63	58,723.60
		STEP D	28.9297	43.3945	2,314.37	5,014.48	60,173.77
		STEP E	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP F	30.3762	45.5643	2,430.09	5,265.20	63,182.49
		STEP G	31.1264	46.6896	2,490.11	5,395.24	64,742.91
		STEP H	31.8951	47.8426	2,551.60	5,528.48	66,341.80
		STEP I	32.6827	49.0240	2,614.61	5,665.00	67,980.01
		STEP J	33.4898	50.2347	2,679.18	5,804.89	69,658.78
		STEP K	34.3169	51.4753	2,745.35	5,948.26	71,379.15
		STEP L	35.1643	52.7464	2,813.14	6,095.14	73,141.74
		STEP M	36.0327	54.0490	2,882.61	6,245.66	74,948.01
		STEP N	36.9226	55.3839	2,953.80	6,399.91	76,799.00
		STEP O	37.8344	56.7516	3,026.75	6,557.96	78,695.55

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B540	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.0636	30.0954	1,605.08	3,477.69	41,732.28
		STEP B	20.5591	30.8386	1,644.72	3,563.57	42,762.92
		STEP C	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP D	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP E	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP F	22.6664	33.9996	1,813.31	3,928.84	47,146.11
		STEP G	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP H	23.7997	35.6995	1,903.97	4,125.28	49,503.37
		STEP I	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP J	24.9897	37.4845	1,999.17	4,331.54	51,978.57
		STEP K	25.6069	38.4103	2,048.55	4,438.52	53,262.35
		STEP L	26.2392	39.3588	2,099.13	4,548.12	54,577.53
		STEP M	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP N	27.5512	41.3268	2,204.09	4,775.54	57,306.49
		STEP O	28.2316	42.3474	2,258.52	4,893.47	58,721.72
B541	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.1397	33.2095	1,771.17	3,837.54	46,050.57
		STEP B	22.6863	34.0294	1,814.90	3,932.29	47,187.50
		STEP C	23.2465	34.8697	1,859.72	4,029.39	48,352.72
		STEP D	23.8206	35.7309	1,905.64	4,128.90	49,546.84
		STEP E	24.4089	36.6133	1,952.71	4,230.87	50,770.51
		STEP F	25.0117	37.5175	2,000.93	4,335.36	52,024.33
		STEP G	25.6293	38.4439	2,050.34	4,442.41	53,308.94
		STEP H	26.2623	39.3934	2,100.98	4,552.13	54,625.58
		STEP I	26.9108	40.3662	2,152.86	4,664.53	55,974.46
		STEP J	27.5754	41.3631	2,206.03	4,779.73	57,356.83
		STEP K	28.2564	42.3846	2,260.51	4,897.77	58,773.31
		STEP L	28.9542	43.4313	2,316.33	5,018.72	60,224.73
		STEP M	29.6692	44.5038	2,373.53	5,142.66	61,711.93
		STEP N	30.4019	45.6028	2,432.15	5,269.66	63,235.95
		STEP O	31.1527	46.7290	2,492.21	5,399.80	64,797.61
B542	WSTWTR TRMT PLT OPR GD III						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	27.5519	41.3278	2,204.15	4,775.66	57,307.95
		STEP C	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP D	28.9296	43.3944	2,314.36	5,014.46	60,173.56
		STEP E	29.6440	44.4660	2,371.52	5,138.29	61,659.52
		STEP F	30.3761	45.5641	2,430.08	5,265.19	63,182.28
		STEP G	31.1262	46.6893	2,490.09	5,395.20	64,742.49
		STEP H	31.8949	47.8423	2,551.59	5,528.44	66,341.39
		STEP I	32.6825	49.0237	2,614.60	5,664.96	67,979.60
		STEP J	33.4897	50.2345	2,679.17	5,804.88	69,658.57
		STEP K	34.3167	51.4750	2,745.33	5,948.22	71,378.73
		STEP L	35.1642	52.7463	2,813.13	6,095.12	73,141.53
		STEP M	36.0325	54.0487	2,882.60	6,245.63	74,947.60
		STEP N	36.9224	55.3836	2,953.79	6,399.88	76,798.59
		STEP O	37.8342	56.7513	3,026.73	6,557.92	78,695.13

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage: 1.000

Effective Date: 12/10/2016

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B544	WSTWTR TRMT PLT OPR GD IV						
		STEP A	32.3733	48.5599	2,589.86	5,611.37	67,336.46
		STEP B	33.1726	49.7589	2,653.80	5,749.91	68,999.00
		STEP C	33.9918	50.9877	2,719.34	5,891.91	70,702.94
		STEP D	34.8312	52.2468	2,786.49	6,037.40	72,448.89
		STEP E	35.6914	53.5371	2,855.31	6,186.50	74,238.11
		STEP F	36.5728	54.8592	2,925.82	6,339.28	76,071.42
		STEP G	37.4760	56.2140	2,998.08	6,495.84	77,950.08
		STEP H	38.4015	57.6022	3,072.12	6,656.26	79,875.12
		STEP I	39.3498	59.0247	3,147.98	6,820.63	81,847.58
		STEP J	40.3216	60.4824	3,225.72	6,989.07	83,868.92
		STEP K	41.3173	61.9759	3,305.38	7,161.66	85,939.98
		STEP L	42.3377	63.5065	3,387.01	7,338.53	88,062.41
		STEP M	43.3832	65.0748	3,470.65	7,519.75	90,237.05
		STEP N	44.4546	66.6819	3,556.36	7,705.46	92,465.56
		STEP O	45.5524	68.3286	3,644.19	7,895.74	94,748.99
B543	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	20.6462	30.9693	2,312.37	5,010.14	60,121.73
		STEP B	21.1559	31.7338	2,369.46	5,133.83	61,605.98
		STEP C	21.6784	32.5176	2,427.98	5,260.62	63,127.50
		STEP D	22.2137	33.3205	2,487.93	5,390.52	64,686.29
		STEP E	22.7623	34.1434	2,549.37	5,523.65	66,283.81
		STEP F	23.3244	34.9866	2,612.33	5,660.05	67,920.65
		STEP G	23.9004	35.8506	2,676.84	5,799.83	69,597.96
		STEP H	24.4907	36.7360	2,742.95	5,943.07	71,316.91
		STEP I	25.0955	37.6432	2,810.69	6,089.84	73,078.09
		STEP J	25.7152	38.5728	2,880.10	6,240.22	74,882.66
		STEP K	26.3503	39.5254	2,951.23	6,394.33	76,732.07
		STEP L	27.0010	40.5015	3,024.11	6,552.24	78,626.91
		STEP M	27.6678	41.5017	3,098.79	6,714.05	80,568.63
		STEP N	28.3511	42.5266	3,175.32	6,879.86	82,558.40
		STEP O	29.0512	43.5768	3,253.73	7,049.75	84,597.09

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Department: 20 CITY ATTORNEY				
Div/Loc: 02000 - CITY ATTORNEY				
020000245	ASSISTANT CITY ATTORNEY	1.000	1.000	
020001200	CITY ATTORNEY	1.000	1.000	
020001658	DEPUTY CITY ATTORNEY II	2.000	3.000	(1.000)
020004096	LEGAL CLERK II (C)	2.000	1.000	1.000
020005015	PARALEGAL (C)	1.000	1.000	
020007123	SR DEPUTY CITY ATTORNEY	2.000	1.000	1.000
TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:		9.000	8.000	1.000
TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:		9.000	8.000	1.000
Department: 30 CITY MANAGER				
Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION				
015001245	CHIEF FINANCIAL OFFICER	1.000	1.000	
015001240	CITY MANAGER	1.000	1.000	
015002551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
015004457	MANAGEMENT ASSISTANT II	2.000	2.000	
TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:		5.000	4.000	1.000
Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION				
015203451	GOVERNMENT RELATIONS ADMISTRAT	1.000	1.000	
015205615	PUB AFFAIRS&COMMUNICATN ADMNST	1.000	1.000	
015205610	PUBLIC AFFAIRS-COMMUNIC DIRECT	1.000	1.000	
015205565	PUBLIC INFORMATION OFFICER	1.000	1.000	
TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION:		4.000	4.000	
Div/Loc: 08100 - DEVELOPMENT AND OPS-ADMIN				
081000325	ASSISTANT CITY MANAGER	1.000	1.000	
081002540	ENVIRONMENTAL COORDINATOR	1.000	1.000	
081002551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
081004457	MANAGEMENT ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 08100 - DEVELOPMENT AND OPS-ADMIN:		4.000	3.000	1.000
TOTAL FOR DEPARTMENT 30 - CITY MANAGER:		13.000	11.000	2.000
Department: 31 ECONOMIC DEVELOPMENT				
Div/Loc: 08110 - HOUSING ADMIN				
081100050	ADMIN ANALYST II	1.000	1.000	
081103318	FINANCIAL ANALYST II	1.000	0.000	1.000
081103402	HOUSING ANALYST II	2.000	2.000	
081103589	HOUSING MANAGER	1.000	0.000	1.000
081103590	HOUSING SUPERVISOR	1.000	0.000	1.000
081103592	HOUSING TECHNICIAN II	3.000	3.000	
081104957	OFFICE ASSISTANT II	1.000	0.000	1.000
081107148	SR HOUSING TECHNICIAN	1.000	1.000	
08110B456	HOUSING ANALYST I	0.000	1.000	(1.000)
08110B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08110B844	HOUSING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN:		11.000	10.000	1.000
Div/Loc: 08123 - ECONOMIC DEVELOPMENT				
081231675	DEVELOPMENT ANALYST II	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
081231710	ECONOMIC DEVELOPMENT DIRECTOR	1.000	1.000	
081231712	ECONOMIC DEVELOPMENT MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:		3.000	3.000	
TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:		14.000	13.000	1.000

Department: 41 FINANCE

Div/Loc: 05000 - FINANCE ADMINISTRATION

050000050	ADMIN ANALYST II	1.000	1.000	
050000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
050006520	ERP MANAGER	1.000	0.000	1.000
050003301	FINANCE DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:		4.000	3.000	1.000

Div/Loc: 05010 - BUDGET

050100915	BUDGET ANALYST II	2.750	2.500	.250
050100930	BUDGET MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 05010 - BUDGET:		3.750	3.500	.250

Div/Loc: 05011 - PAYROLL

050112900	FINANCE MANAGER	1.000	1.000	
050115103	PAYROLL CLERK II (C)	1.600	0.600	1.000
050115101	PAYROLL TECHNICIAN II	2.000	1.000	1.000
050117141	SR PAYROLL TECHNICIAN	1.000	1.000	
05011B111	PAYROLL CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05011 - PAYROLL:		5.600	4.600	1.000

Div/Loc: 05012 - ACCOUNTS PAYABLE

050123335	FINANCE CLERK II	2.000	3.000	(1.000)
050124957	OFFICE ASSISTANT II	0.625	0.625	
050127146	SR FINANCE CLERK	1.000	0.000	1.000
050127147	SR FINANCE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:		4.625	4.625	

Div/Loc: 05030 - CASH MANAGEMENT

050303335	FINANCE CLERK II	0.500	0.000	.500
050303326	FINANCE TECHNICIAN II	1.000	1.000	
050303318	FINANCIAL ANALYST II	1.000	1.000	
05030B445	FINANCE CLERK I	0.000	0.500	(.500)
TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:		2.500	2.500	

Div/Loc: 05040 - UTIL BILLING & SERV - ADMIN

050400920	BILLING SERVICES MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 05040 - UTIL BILLING & SERV - ADMIN:		1.000	1.000	

Div/Loc: 05041 - UTIL BILLING & SRV-FIELD SRV

050413310	FINANCE SUPERVISOR	1.000	1.000	
050414540	METER READER	4.500	3.500	1.000
050414534	METER SERVICE WORKER	2.000	1.000	1.000
050414546	METER SERVICES SUPERVISOR	1.000	0.000	1.000
050417200	SR METER SERVICE WORKER	1.000	1.000	
050413334	FINANCE CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05041 - UTIL BILLING & SRV-FIELD SRV:		9.500	7.500	2.000

Div/Loc: 05042 - UTIL BILLING & SRV - BILLING

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
050423326	FINANCE TECHNICIAN II	4.000	4.000	
050423318	FINANCIAL ANALYST II	1.000	0.000	1.000
050427147	SR FINANCE TECHNICIAN	2.000	2.000	
TOTAL FOR LOC/DIV 05042 - UTIL BILLING & SRV - BILLING:		7.000	6.000	1.000
Div/Loc: 05043 - UTIL BILLING & SRV-SERVICES				
050433335	FINANCE CLERK II	11.750	9.750	2.000
050433310	FINANCE SUPERVISOR	1.000	1.000	
050433326	FINANCE TECHNICIAN II	1.000	1.000	
050437146	SR FINANCE CLERK	1.000	0.000	1.000
050433334	FINANCE CLERK I	0.000	1.500	(1.500)
05043B446	FINANCE CLERK II	0.000	0.500	(.500)
TOTAL FOR LOC/DIV 05043 - UTIL BILLING & SRV-SERVICES:		14.750	13.750	1.000
Div/Loc: 05050 - GEN ACCT - ADMINISTRATION				
050500040	ACCOUNTANT II	1.000	1.000	
050500043	ACCOUNTING SUPERVISOR	1.000	1.000	
050501370	CONTROLLER	1.000	0.000	1.000
050500041	ACCOUNTING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:		3.000	3.000	
Div/Loc: 05053 - GEN ACCT - ACCOUNTING				
050530040	ACCOUNTANT II	1.000	0.000	1.000
050533318	FINANCIAL ANALYST II	2.000	2.000	
05053B401	ACCOUNTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05053 - GEN ACCT - ACCOUNTING:		3.000	3.000	
TOTAL FOR DEPARTMENT 41 - FINANCE:		58.725	52.475	6.250
Department: 42 HUMAN RESOURCES				
Div/Loc: 03100 - HUMAN RESOURCES				
031000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
031000484	ASST HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003596	HUMAN RESOURCES ANALYST II	2.000	0.000	2.000
031003598	HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003599	HUMAN RESOURCES MANAGER	1.000	1.000	
031005235	HUMAN RESOURCES TECH (C)	5.000	3.000	2.000
031007178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03100B102	HUMAN RESOURCES TECH (C)	0.000	2.000	(2.000)
03100B774	HUMAN RESOURCES ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:		12.000	11.000	1.000
Div/Loc: 03110 - RISK MGMT - ADMINISTRATION				
031106450	RISK MANAGER	1.000	1.000	
031107178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:		2.000	2.000	
TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES:		14.000	13.000	1.000
Department: 43 INFORMATION TECHNOLOGY				
Div/Loc: 03120 - IT-STRAT PLNNG&DIGITAL COMMUN				
031201362	BUSINESS SYSTEMS ANALYST II	2.000	1.000	1.000
031201180	CHIEF INFORMATION OFFICER	1.000	1.000	
031203625	INFO SECURITY ADMINISTRATOR	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
031203616	IT PLANNING & POLICY TECH	1.000	0.000	1.000
031203602	IT PROGRAM MANAGER	1.000	1.000	
031207130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03120B414	BUSINESS SYSTEMS ANALYST I	0.000	1.000	(1.000)
03120B469	IT PLANNING & POLICY TECH	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03120 - IT-STRAT PLNNG&DIGITAL COMMUN:		7.000	7.000	
Div/Loc: 03121 - IT-DATABASE & CLOUD SOLUTION				
031213794	IT ANALYST II	1.000	1.000	
031213601	IT DIVISION MANAGER	1.000	1.000	
031217145	SR DATABASE ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03121 - IT-DATABASE & CLOUD SOLUTION:		3.000	3.000	
Div/Loc: 03122 - IT-NETWORK & INFRASTRUCTURE				
031223794	IT ANALYST II	6.000	5.000	1.000
031223602	IT PROGRAM MANAGER	1.000	1.000	
031227149	SR IT TECHNICIAN	1.000	1.000	
031223793	IT ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03122 - IT-NETWORK & INFRASTRUCTURE:		8.000	8.000	
Div/Loc: 03123 - IT-BUSINESS & CLOUD SOLUTIONS				
031231362	BUSINESS SYSTEMS ANALYST II	4.000	3.000	1.000
031233602	IT PROGRAM MANAGER	1.000	1.000	
031237130	SR BUSINESS SYSTEMS ANALYST	1.000	0.000	1.000
TOTAL FOR LOC/DIV 03123 - IT-BUSINESS & CLOUD SOLUTIONS:		6.000	4.000	2.000
Div/Loc: 03124 - IT-GIS & ANALYTICS				
031243794	IT ANALYST II	2.000	2.000	
031243602	IT PROGRAM MANAGER	1.000	1.000	
031247130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03124 - IT-GIS & ANALYTICS:		4.000	4.000	
Div/Loc: 03125 - IT:CLIENT SERVICES				
031253601	IT DIVISION MANAGER	1.000	1.000	
031253618	IT TECHNICIAN II	3.000	3.000	
031257194	SR IT ANALYST	1.000	0.000	1.000
031257149	SR IT TECHNICIAN	2.000	2.000	
TOTAL FOR LOC/DIV 03125 - IT:CLIENT SERVICES:		7.000	6.000	1.000
Div/Loc: 03126 - IT-ENTERPRISE SOLUTIONS				
031261362	BUSINESS SYSTEMS ANALYST II	3.000	2.000	1.000
031263602	IT PROGRAM MANAGER	1.000	1.000	
031267130	SR BUSINESS SYSTEMS ANALYST	1.000	2.000	(1.000)
03126B415	BUSINESS SYSTEMS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03126 - IT-ENTERPRISE SOLUTIONS:		5.000	6.000	(1.000)
TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:		40.000	38.000	2.000
Department: 44 CITY CLERK				
Div/Loc: 03200 - CITY CLERK - ADMINISTRATION				
032000250	ASST CITY CLERK	1.000	1.000	
032001220	CITY CLERK	1.000	1.000	
032001227	CITY CLERK TECHNICIAN II	2.000	2.000	
032001665	DEPUTY CITY CLERK II	3.500	3.000	.500

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:		7.500	7.000	.500
TOTAL FOR DEPARTMENT 44 - CITY CLERK:		7.500	7.000	.500

Department: 45 CENTRAL SERVICES

Div/Loc: 03300 - CENTRAL SERV - ADMINISTRATION

033000050	ADMIN ANALYST II	1.000	1.000	
033000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
033001125	CENTRAL SERVICES DIRECTOR	1.000	1.000	

TOTAL FOR LOC/DIV 03300 - CENTRAL SERV - ADMINISTRATION: 3.000 3.000

Div/Loc: 03311 - PURCHASING

033110084	ADMIN TECHNICIAN	1.000	1.000	
033111060	BUYER II	3.000	1.000	2.000
033115652	PURCHASING & WAREHOUSE MANAGER	1.000	1.000	
033117139	SENIOR BUYER	1.000	1.000	
03311B416	BUYER I	0.000	2.000	(2.000)

TOTAL FOR LOC/DIV 03311 - PURCHASING: 6.000 6.000

Div/Loc: 03312 - CENTRAL STORES

033121450	COURIER	1.000	1.000	
033127203	SR WAREHOUSE WORKER	1.000	1.000	
033128952	WAREHOUSE WORKER II	1.000	1.000	

TOTAL FOR LOC/DIV 03312 - CENTRAL STORES: 3.000 3.000

Div/Loc: 03321 - AUTOMOTIVE SERVICES

033212565	EQUIPMENT MAINT. SUPERVISOR	1.000	1.000	
033212560	EQUIPMENT SERVICEWORKER	4.000	3.000	1.000
033213392	FLEET MANAGER	1.000	1.000	
033214501	MECHANIC II	8.000	6.000	2.000
033214957	OFFICE ASSISTANT II	1.000	1.000	
033217189	SR MECHANIC	2.000	2.000	
033218938	VEHICLE MAINT PARTS BUYER	1.000	0.000	1.000
033218940	VEHICLE MAINT SERVICEWRITER	1.000	1.000	
033218952	WAREHOUSE WORKER II	1.000	1.000	
033214500	MECHANIC I	0.000	1.000	(1.000)
03321B444	EQUIPMENT SERVICEWORKER	0.000	1.000	(1.000)
03321B482	MECHANIC I	0.000	1.000	(1.000)
03321B530	VEHICLE MAINT PARTS BUYER	0.000	1.000	(1.000)

TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES: 20.000 20.000

Div/Loc: 03322 - AUTO REPLACEMENT

033223319	FLEET MANAGEMENT TECHNICIAN	1.000	1.000	
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TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT: 1.000 1.000

Div/Loc: 03331 - BUILDING MAINTENANCE

033319425	BLDG MAINTENANCE AIDE	1.000	0.000	1.000
033311032	BLDG MAINTENANCE WORKER II	4.000	3.000	1.000
033313395	FACILITIES MANAGER	1.000	1.000	
033314957	OFFICE ASSISTANT II	0.750	0.662	.087
033315560	PROJECT COORDINATOR	1.000	1.000	
033317119	SR BUILDING MAINTENANCE WORKER	2.000	2.000	

TOTAL FOR LOC/DIV 03331 - BUILDING MAINTENANCE: 9.750 7.662 2.087

Div/Loc: 03332 - JANITORIAL

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
033321485	CUSTODIAN	5.000	5.000	
033327144	SR CUSTODIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03332 - JANITORIAL:		6.000	6.000	
TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:		48.750	46.662	2.087

Department: 50 POLICE

Div/Loc: 05500 - POLICE - ADMINISTRATION

055000050	ADMIN ANALYST II	1.000	1.000	
055000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
055000510	ASSISTANT POLICE CHIEF	1.000	1.000	
055005400	POLICE CAPTAIN	2.000	2.000	
055005410	POLICE CHIEF	1.000	1.000	
055005420	POLICE LIEUTENANT	1.000	2.000	(1.000)
055005430	POLICE OFFICER	1.000	1.000	
055005440	POLICE RECORDS CLERK II	1.000	1.000	
055005470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:		10.000	11.000	(1.000)

Div/Loc: 05511 - RECORDS-PROPERTY

055115434	POLICE PROP & EVIDENCE CLRK II	3.000	1.000	2.000
055115429	POLICE PROPERTY & EVIDENCE SUP	1.000	1.000	
055115440	POLICE RECORDS CLERK II	8.000	5.000	3.000
055115494	POLICE SCENE TECHNICIAN II	4.000	3.000	1.000
055115489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
055115748	RECORDS SUPERVISOR	1.000	1.000	
055115433	POLICE PROP & EVIDENCE CLRK I	0.000	1.000	(1.000)
055115492	POLICE SCENE TECHNICIAN I	0.000	1.000	(1.000)
05511B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:		18.000	15.000	3.000

Div/Loc: 05513 - POLICE COMMUNICATIONS

055131430	COMMUNICATIONS SUPERVISOR	3.000	3.000	
055131700	DISPATCHER II	19.500	16.500	3.000
055135489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:		23.500	20.500	3.000

Div/Loc: 05514 - COMMUNITY SERVICES

055141645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
055145430	POLICE OFFICER	6.000	9.000	(3.000)
055145470	POLICE SERGEANT	1.000	2.000	(1.000)
055145485	POLICE SOCIAL SVCS ADMINSTR	1.000	1.000	
055145654	PUB SAFETY OUTREACH & COMM REL	1.000	1.000	
055145657	PUBLIC SAFETY PROGRAM COORD	1.000	1.000	
TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:		11.000	15.000	(4.000)

Div/Loc: 05531 - PATROL

055311380	COMMUNITY SVCS OFFICER II	9.000	4.000	5.000
055315420	POLICE LIEUTENANT	4.000	3.000	1.000
055315430	POLICE OFFICER	74.000	66.000	8.000
055315470	POLICE SERGEANT	9.000	8.000	1.000
055315710	RANGEMASTER	1.000	1.000	
05531B925	POLICE OFFICER TRAINEE	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 05531 - PATROL:		97.000	85.000	12.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 05532 - INVESTIGATIONS				
055321380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055321475	CRIME ANALYST	2.000	2.000	
055325420	POLICE LIEUTENANT	1.000	1.000	
055325430	POLICE OFFICER	17.000	16.000	1.000
055325440	POLICE RECORDS CLERK II	2.000	1.000	1.000
055325470	POLICE SERGEANT	2.000	2.000	
TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:		26.000	24.000	2.000
Div/Loc: 05533 - ANIMAL CONTROL				
055330100	ANIMAL CONTROL OFFICER	2.000	2.000	
055330110	ANIMAL CONTROL SUPERVISOR	1.000	1.000	
TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:		3.000	3.000	
Div/Loc: 05535 - POLICE TRAFFIC				
055355420	POLICE LIEUTENANT	1.000	1.000	
055355430	POLICE OFFICER	7.000	6.000	1.000
055355470	POLICE SERGEANT	1.000	1.000	
055351380	COMMUNITY SVCS OFFICER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:		9.000	9.000	
TOTAL FOR DEPARTMENT 50 - POLICE:		197.500	182.500	15.000
Department: 60 FIRE				
Div/Loc: 06000 - FIRE - ADMINISTRATION				
060000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
060000084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
060003330	FIRE CHIEF	1.000	1.000	
060004957	OFFICE ASSISTANT II	1.000	1.000	
060005654	PUB SAFETY OUTREACH & COMM REL	0.500	0.000	.500
TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:		4.500	3.000	1.500
Div/Loc: 06011 - FIRE PREVENTION				
060111645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
060113377	FIRE & ENVIR SAFETY INSPEC II	1.000	2.000	(1.000)
060113332	FIRE DIVISION CHIEF	1.000	1.000	
060113382	FIRE INSPECTION SUPERVISOR	2.000	2.000	
060113385	FIRE INSPECTOR II	2.000	1.000	1.000
060113454	HAZARDOUS MATERIALS INSPECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:		8.000	8.000	
Div/Loc: 06021 - FIRE OPERATIONS				
060210480	ASST FIRE CHIEF	1.000	1.000	
060213391	FIRE BATTALION CHIEF (8HR)	1.000	1.000	
060210905	FIRE BATTALION CHIEF	3.000	3.000	
060213320	FIRE CAPTAIN	30.000	29.000	1.000
060213340	FIRE ENGINEER	30.000	30.000	
060213355	FIREFIGHTER PARAMEDIC II	36.000	29.000	7.000
060213353	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021F320	FIRE CAPTAIN 8 HOUR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:		101.000	99.000	2.000
Div/Loc: 06022 - FIRE TRAINING				
060222415	EMS QUAL ASSURANCE COORDINATOR	1.000	0.000	1.000
060223391	FIRE BATTALION CHIEF (8HR)	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
06022B755	EMS QUAL ASSURANCE COORDINATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:		2.000	2.000	
Div/Loc: 06025 - FIRE LOGISTICS				
060250050	ADMINISTRATIVE ANALYST II	1.000	1.000	
060250480	ASST FIRE CHIEF	1.000	1.000	
060253412	GIS ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:		3.000	3.000	
Div/Loc: 06040 - EMERGENCY PREPAREDNESS				
060403332	FIRE DIVISION CHIEF	1.000	1.000	
TOTAL FOR LOC/DIV 06040 - EMERGENCY PREPAREDNESS:		1.000	1.000	
TOTAL FOR DEPARTMENT 60 - FIRE:		119.500	116.000	3.500

Department: 71 PARKS AND RECREATION

Div/Loc: 08500 - PARKS & REC - ADMINISTRATION

085000084	ADMIN TECHNICIAN	1.000	0.000	1.000
085000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
085000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
085004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085005010	PARKS,REC & LIB BUS ADMINISTR	1.000	1.000	
085005082	PARKS,REC & LIBRARIES DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08500 - PARKS & REC - ADMINISTRATION:		6.000	5.000	1.000

Div/Loc: 08501 - PARK DEVELOPMENT

085015022	PARK DEVELOPMENT ANALYST II	1.000	1.000	
085015024	PARK PLANNING & DEV SUPERINTEN	1.000	1.000	
085017192	SR PARKS MAINTENANCE WORKER	1.000	1.000	
TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:		3.000	3.000	

Div/Loc: 08505 - RECREATION STAFFING

085051401	COMMUNITY RELATIONS ANALYST	1.000	1.000	
085054957	OFFICE ASSISTANT II	4.000	1.000	3.000
085056122	RECREATION COORDINATOR II	6.000	5.000	1.000
085056125	RECREATION MANAGER	1.000	1.000	
085056145	RECREATION SUPERINTENDENT	3.000	3.000	
085056147	RECREATION SUPERVISOR	3.000	3.000	
085054956	OFFICE ASSISTANT I	0.000	2.000	(2.000)
08505B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
08505B502	RECREATION COORDINATOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:		18.000	18.000	

Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE

085213732	INTERPRETIVE SRVCS SPECIAL II	1.000	0.000	1.000
085213740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085214957	OFFICE ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM & HISTORIC SITE:		3.000	2.000	1.000

Div/Loc: 08530 - AQUATICS

085305080	PARKS MAINTENANCE WORKER II	1.000	1.000	
085308304	RECREATION LEADER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08530 - AQUATICS:		2.000	1.000	1.000

Div/Loc: 08541 - ADVENTURE CLUBS

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
085410376	ASSISTANT CHILD CARE SITE COOR	4.000	2.000	2.000
085411225	CHILD CARE SITE COORDINATOR	13.000	12.000	1.000
085414957	OFFICE ASSISTANT II	1.000	1.000	
085415045	PARKS, REC, & LIBRARIES TECH	1.000	0.000	1.000
085416147	RECREATION SUPERVISOR	3.000	2.000	1.000
085410084	ADMIN TECHNICIAN	0.000	1.000	(1.000)
08541B815	RECREATION SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:		22.000	19.000	3.000
Div/Loc: 08545 - AFTER SCHOOL EDUCATION_SAFETY				
085451225	CHILD CARE SITE COORDINATOR	1.000	2.000	(1.000)
TOTAL FOR LOC/DIV 08545 - AFTER SCHOOL EDUCATION_SAFETY:		1.000	2.000	(1.000)
Div/Loc: 08546 - CDE-CHILD DEVELOPMENT				
085461225	CHILD CARE SITE COORDINATOR	3.000	2.000	1.000
TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:		3.000	2.000	1.000
Div/Loc: 08550 - PARK OPERATIONS - ADMIN				
085504957	OFFICE ASSISTANT II	1.000	1.000	
085505090	PARKS SUPERINTENDENT	1.000	1.000	
085505069	PARKS SUPERVISOR	3.000	3.000	
085505045	PARKS, REC, & LIBRARIES TECH	1.000	1.000	
TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:		6.000	6.000	
Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE				
085518300	ARBORIST TECHNICIAN	1.000	0.000	1.000
085514862	NATURAL RESOURCES TECHNICIAN	1.000	1.000	
085514872	NATURAL RESOURCES WORKER II	1.000	0.000	1.000
085514960	OPEN SPACE SUPERINTENDENT	1.000	1.000	
085517154	SR NATURAL RESOURCES WORKER	1.000	1.000	
085518310	TREE TRIMMER	1.000	1.000	
085518762	URBAN FORESTER	1.000	1.000	
TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:		7.000	5.000	2.000
Div/Loc: 08555 - PARKS - MAINTENANCE				
085558302	AQUATICS MAINTENANCE TECH	1.000	0.000	1.000
085555075	IRRIGATION TECHNICIAN	1.000	1.000	
085555080	PARKS MAINTENANCE WORKER II	17.000	15.000	2.000
085557192	SR PARKS MAINTENANCE WORKER	11.000	10.000	1.000
08555B491	PARKS MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:		30.000	27.000	3.000
TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:		101.000	90.000	11.000
Department: 72 LIBRARY				
Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES				
065001224	CITY LIBRARIAN	1.000	1.000	
065004152	LIBRARIAN II	7.500	6.500	1.000
065004210	LIBRARY ASSISTANT II	7.000	6.000	1.000
065004246	LIBRARY SUPERVISOR	4.000	4.000	
065004250	LIBRARY TECHNICIAN	5.000	5.000	
065004151	LIBRARIAN I	0.000	1.000	(1.000)
06500B478	LIBRARY ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:		24.500	24.500	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR DEPARTMENT 72 - LIBRARY:		24.500	24.500	
TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS:		0.000	0.000	
TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING:		0.000	0.000	
Department: 83 PUBLIC WORKS				
Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION				
083000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
083005635	PUBLIC WORKS DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:		2.000	2.000	
Div/Loc: 08320 - ENGINEERING				
083200084	ADMIN TECHNICIAN	1.000	1.000	
083200820	ASSOC ENGINEER	3.000	3.000	
083200338	ASST ENGINEER	8.000	7.000	1.000
083205514	PRINCIPAL ENGINEER	1.000	1.000	
083207142	SR ENGINEER	2.750	2.750	
TOTAL FOR LOC/DIV 08320 - ENGINEERING:		15.750	14.750	1.000
Div/Loc: 08321 - FLOOD ALERT				
083210338	ASST ENGINEER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08321 - FLOOD ALERT:		1.000	0.000	1.000
Div/Loc: 08335 - TRAFFIC SIGNALS				
083352385	ELECTRONICS TECHNICIAN II	5.000	3.000	2.000
083355519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
083357170	SR ELECTRIC TECHNICIAN	1.000	1.000	
083352376	TRAFFIC SIGNAL MAINT WKR II	1.000	0.000	1.000
083352375	TRAFFIC SIGNAL MAINT WKR I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:		8.000	6.000	2.000
Div/Loc: 08340 - STREETS - ADMINISTRATION				
083400084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
083404957	OFFICE ASSISTANT II	2.000	1.000	1.000
083407522	STREET MAINTENANCE SUPERVISOR	3.000	3.000	
083407520	STREET MAINTENANCE SUPT	1.000	1.000	
TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:		7.000	6.000	1.000
Div/Loc: 08342 - STREET DRAINAGE				
083427187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083427530	STREET MAINTENANCE WORKER II	1.000	1.000	
08342B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:		2.000	3.000	(1.000)
Div/Loc: 08343 - PAVING				
083437162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
083437187	SR STREET MAINTENANCE WORKER	2.000	2.000	
083437530	STREET MAINTENANCE WORKER II	11.000	8.000	3.000
083431350	ENGINEERING TECHNICIAN II	0.000	1.000	(1.000)
08343B526	STREET MAINTENANCE WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08343 - PAVING:		14.000	13.000	1.000
Div/Loc: 08344 - STREET SIGNS				

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
083447187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083447530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08344 - STREET SIGNS:		3.000	2.000	1.000
Div/Loc: 08345 - STREET PAINT				
083457187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083457530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08345 - STREET PAINT:		3.000	2.000	1.000
Div/Loc: 08348 - STREET SWEEPING				
083487187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083487530	STREET MAINTENANCE WORKER II	1.000	0.000	1.000
083487540	STREET SWEEPER OPERATOR	4.000	4.000	
083487525	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:		6.000	6.000	
Div/Loc: 08350 - TRANSPORTATION-ADMIN				
083500084	ADMIN TECHNICIAN	1.000	1.000	
083500088	ALTERNATIVE TRANSP ANALYST II	1.000	1.000	
083500090	ALTERNATIVE TRANSP MGR	1.000	2.000	(1.000)
083503318	FINANCIAL ANALYST II	1.000	0.000	1.000
083504957	OFFICE ASSISTANT II	1.750	0.000	1.750
083503316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
083504956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:		5.750	6.000	(.250)
Div/Loc: 08352 - TRANSPORTATION				
083520088	ALTERNATIVE TRANSP ANALYST II	1.750	0.750	1.000
083520338	ASST ENGINEER	1.000	0.000	1.000
083524517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
083524957	OFFICE ASSISTANT II	0.750	0.750	
TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:		4.500	2.500	2.000
Div/Loc: 08354 - CTSA				
083541401	COMMUNITY RELATIONS ANALYST	0.500	0.500	
TOTAL FOR LOC/DIV 08354 - CTSA:		0.500	0.500	
TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:		72.500	63.750	8.750

Department: 84 ENVIRONMENTAL UTILITIES

Div/Loc: 08400 - ENV UTIL - ADMINISTRATION

084000050	ADMIN ANALYST II	3.000	0.000	3.000
084000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
084001050	BUSINESS SVCS ADMINISTRATOR	1.000	0.000	1.000
084001548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
084001684	ENVIRONMENTAL UTIL. DIRECTOR	1.000	1.000	
084002548	EU BUSINESS ADMINISTRATOR	1.000	1.000	
084002547	EU RATE ANALYST II	3.000	3.000	
084004517	MARKETING & COMMUNIC ANALYST II	1.000	0.000	1.000
08400B428	DATA MANAGEMENT SPECIALIST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:		13.000	8.000	5.000

Div/Loc: 08402 - EU ASSET MANAGEMENT

084020084	ADMIN TECHNICIAN	1.000	1.000	
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**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084025533	PREVENTATIVE MAINTENANCE COORD	1.000	1.000	
084025514	PRINCIPAL ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08402 - EU ASSET MANAGEMENT:		3.000	3.000	
Div/Loc: 08405 - ENV UTIL-ENGINEERING				
084050411	ASSISTANT EU DIRECTOR	1.000	1.000	
084050820	ASSOC ENGINEER	3.000	2.000	1.000
084051434	CONSTRUCTION INSPECTOR II	2.000	1.000	1.000
084051672	DEVELOPMENT TECHNICIAN II	1.000	1.000	
084051350	ENGINEERING TECHNICIAN II	1.000	1.000	
084053412	GIS ANALYST II	3.000	1.000	2.000
084054509	MAPPING SUPERVISOR	1.000	1.000	
084054957	OFFICE ASSISTANT II	1.000	1.000	
084055514	PRINCIPAL ENGINEER	1.000	1.000	
084056500	SAFETY COORDINATOR	1.000	1.000	
084057121	SR CONSTRUCTION INSPECTOR	1.000	1.000	
084057142	SR ENGINEER	3.000	3.000	
084050338	ASST ENGINEER	0.000	2.000	(2.000)
08405B425	CONSTRUCTION INSPECTOR II	0.000	1.000	(1.000)
08405B440	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08405B455	GIS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:		19.000	20.000	(1.000)
Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION				
084103335	FINANCE CLERK II	2.000	1.000	1.000
084104957	OFFICE ASSISTANT II	1.000	0.000	1.000
084106244	REFUSE & STORMWATER MANAGER	1.000	1.000	
084106231	REFUSE SUPERINTENDENT	1.000	1.000	
084106242	REFUSE UTILITY MANAGER	1.000	0.000	1.000
084107324	SOLID WASTE BILLING TECHNICIAN	1.000	1.000	
084103334	FINANCE CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:		7.000	5.000	2.000
Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP				
084116235	REFUSE SUPERVISOR	1.000	1.000	
084116304	REFUSE TRUCK DRIVER II	11.000	9.000	2.000
084117129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08411B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:		14.000	13.000	1.000
Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP				
084126235	REFUSE SUPERVISOR	1.000	1.000	
084126304	REFUSE TRUCK DRIVER II	15.000	10.000	5.000
084127129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08412B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:		18.000	14.000	4.000
Div/Loc: 08413 - SOLID WASTE MAINTENANCE				
084136226	REFUSE MAINT. WORKER II	4.000	1.000	3.000
084137129	SR REFUSE TRUCK DRIVER	1.000	1.000	
TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:		5.000	2.000	3.000
Div/Loc: 08415 - RECYCLING				
084156304	REFUSE TRUCK DRIVER II	3.000	3.000	
TOTAL FOR LOC/DIV 08415 - RECYCLING:		3.000	3.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 08416 - GREEN WASTE PROGRAM				
084166304	REFUSE TRUCK DRIVER II	4.000	3.000	1.000
084167129	SR REFUSE TRUCK DRIVER	1.000	1.000	
TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:		5.000	4.000	1.000
Div/Loc: 08419 - ORGANIC WASTE PROGRAM				
084196150	RECYCLING & ORGANICS COORDNTR	1.000	1.000	
084196304	REFUSE TRUCK DRIVER II	1.000	1.000	
TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:		2.000	2.000	
Div/Loc: 08420 - WASTEWATER - ADMINISTRATION				
084205514	PRINCIPAL ENGINEER	1.000	1.000	
084207142	SR ENGINEER	1.000	1.000	
084209045	WSTWTR UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:		3.000	3.000	
Div/Loc: 08421 - WATER TREATMENT/STORAGE				
084219175	WATER TRMT PLT CHIEF OPERATOR	1.000	1.000	
084219234	WATER TRMT PLT OPR GD II 8HR	1.000	0.000	1.000
084219230	WATER TRMT PLT OPR GRD III 24	4.000	4.000	
08421B535	WATER TRMT PLT OPR GD I 8HR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:		6.000	6.000	
Div/Loc: 08422 - DRY CREEK WWTP				
084224957	OFFICE ASSISTANT II	1.000	1.000	
084229010	WSTWTR TRMT PLT OPR GD II	2.000	1.000	1.000
084229020	WSTWTR TRMT PLT OPR GD III 24H	4.000	4.000	
084229030	WSTWTR TRMT PLT OPR IV	1.000	1.000	
08422B540	WSTWTR TRMT PLT OPR GD I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:		8.000	8.000	
Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE				
084242378	ELECTRONIC MAINT COORDINATOR	1.000	1.000	
084242385	ELECTRONICS TECHNICIAN II	4.000	4.000	
084244520	MATERIALS TECHNICIAN	1.000	1.000	
084245319	PLANT & EQUIPMENT MAINT WOR II	1.000	2.000	(1.000)
084245328	PLANT & EQUIPMENT MECHANIC II	5.000	4.000	1.000
084245402	PREDICTIVE MAINTENANCE TECH II	1.000	1.000	
084245519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
084245502	PREVENTATIVE MAINT TECH II	5.000	3.000	2.000
084245533	PREVENTATIVE MAINTENANCE COORD	2.000	2.000	
084247020	SCADA SYSTEM TECHNICIAN	2.000	2.000	
084247205	SR PLANT & EQUIPMENT MECHANIC	1.000	1.000	
084247284	SR PREVENTATIVE MAINT TECH	2.000	2.000	
084245327	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B226	PREVENTATIVE MAINT TECH II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:		26.000	26.000	
Div/Loc: 08425 - INDUSTRIAL TREATMENT				
084253604	INDUSTRIAL WASTE SPECIALIST	1.000	0.000	1.000
084253610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:		2.000	1.000	1.000
Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB				
084261548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084262541	EU COMPLIANCE ADMINISTRATOR	1.000	1.000	
084264020	LABORATORY TECHNICIAN II	4.000	4.000	
084269101	WATER QUALITY LAB SUPERVISOR	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:		7.000	6.000	1.000
Div/Loc: 08427 - PLEASANT GROVE WWTP				
084274957	OFFICE ASSISTANT II	1.000	1.000	
084279040	WSTWTR TRMT PLT CHIEF OPERATOR	1.000	1.000	
084279025	WSTWTR TRMT PLT OPR GD III	4.000	4.000	
TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:		6.000	6.000	
Div/Loc: 08430 - WATER - ADMINISTRATION				
084309244	WATER UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:		1.000	1.000	
Div/Loc: 08431 - WATER DISTRIBUTION				
084314957	OFFICE ASSISTANT II	3.000	3.000	
084317204	SR WATER DISTRIBUTION WORKER	4.000	4.000	
084319084	WATER DISTRIBUTION SUPERVISOR	2.000	0.000	2.000
084319085	WATER DISTRIBUTION SUPT	1.000	1.000	
084319248	WATER DISTRIBUTION WORKER II	22.000	20.000	2.000
08431B252	WATER DISTRIBUTION WORKER I	0.000	1.000	(1.000)
08431B253	WATER DISTRIBUTION WORKER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:		32.000	30.000	2.000
Div/Loc: 08432 - WASTEWATER COLLECTION				
084323610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
084324957	OFFICE ASSISTANT II	1.000	0.000	1.000
084327202	SR WSTWTR UTILITY MAINT WKR	4.000	4.000	
084328980	WSTWTR COLLECTION SUPT	1.000	1.000	
084328978	WSTWTR COLLECTION SUPV	1.000	1.000	
084329029	WSTWTR UTILITY MAINT WKR II	22.000	18.000	4.000
084324956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08432B254	WSTWTR UTILITY MAINT WKR I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:		30.000	27.000	3.000
Div/Loc: 08433 - WATER EFFICIENCY				
084330084	ADMIN TECHNICIAN	1.000	0.775	.225
084334957	OFFICE ASSISTANT II	1.750	1.750	
084339047	WATER CONSERVATION ADMINSTR	1.000	1.000	
084339078	WATER CONSERVATION SPECIALIST	1.000	1.000	
084339051	WATER CONSERVATION WORKER II	4.000	1.000	3.000
TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:		8.750	5.525	3.225
Div/Loc: 08441 - RECYCLED WATER				
084417162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:		1.000	0.000	1.000
Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM				
084501350	ENGINEERING TECHNICIAN II	1.000	1.000	
084502544	ENVIRONMENTAL COMPL SPEC II	2.000	2.000	
084507142	SR ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:		4.000	4.000	
Div/Loc: 08527 - UTILITY EXPLORATION CENTER				
085273732	INTERPRETIVE SRVCS SPECIAL II	2.000	2.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
085273740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085274517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:		4.000	4.000	
TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:		227.750	201.525	26.225
Department: 86 ROSEVILLE ELECTRIC				
Div/Loc: 08600 - ELECTRIC - ADMINISTRATION				
086000084	ADMIN TECHNICIAN	1.000	1.000	
086000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
086001548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	
086001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
086001312	ELECTRIC BUSINESS ANALYST II	4.000	3.000	1.000
086002346	ELECTRIC RATES & FINANCIAL ADM	1.000	1.000	
086002358	ELECTRIC TECHNOLOGY SYST SUPV	1.000	1.000	
086002359	ELECTRIC TECHNOLOGY SYSTS TECH	3.000	2.000	1.000
086002320	ELECTRIC UTILITY DIRECTOR	1.000	1.000	
086004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
086007128	SR ELECTRIC BUSINESS ANALYST	2.000	1.000	1.000
08600B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:		17.000	15.000	2.000
Div/Loc: 08605 - ELEC REGULATORY-LEGISLATIVE SV				
086050084	ADMIN TECHNICIAN	1.000	1.000	
086050050	ADMINISTRATIVE ANALYST II	1.000	1.000	
086052335	ELECTRIC COMPLIANCE ANALYST	2.000	2.000	
086052348	ELECTRIC REG COMPL ADMINSTR	1.000	1.000	
TOTAL FOR LOC/DIV 08605 - ELEC REGULATORY-LEGISLATIVE SV:		5.000	5.000	
Div/Loc: 08611 - ELECTRIC ENGINEERING				
086110084	ADMIN TECHNICIAN	1.000	1.000	
086110395	ASSISTANT ELECTRIC UTILITY DIR	1.000	1.000	
086112330	ELECTRIC DRAFTING TECH II	2.000	2.000	
086112345	ELECTRIC ENGINEERING TECH II	4.000	3.000	1.000
086112284	ELECTRIC ENGINEERING TECH SUPV	1.000	1.000	
086113412	GIS ANALYST II	1.000	0.000	1.000
086114957	OFFICE ASSISTANT II	2.000	1.000	1.000
086115596	POWER ENGINEER II	4.000	3.000	1.000
086115505	POWER ENGINEERING MANAGER	1.000	1.000	
086117151	SR POWER ENGINEER	2.000	2.000	
086112340	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B229	PWR ENGINEER II	0.000	1.000	(1.000)
08611B454	GIS ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:		19.000	18.000	1.000
Div/Loc: 08614 - ELECT CONST & MAINTENANCE				
086142280	ELECTRIC LINE CONST SUPERVISOR	2.000	2.000	
086142285	ELECTRIC LINE TECH	16.000	10.000	6.000
086142286	ELECTRIC LINE TROUBLESHOOTER	4.000	3.000	1.000
086142212	ELECTRIC MATERIALS TECH II	3.000	3.000	
086142338	ELECTRIC OPERATIONS MANAGER	1.000	1.000	
086142254	ELECTRIC PREV DATA SYSTEM TECH	2.000	1.000	1.000
086142352	ELECTRIC SAFETY COORDINATOR	1.000	1.000	
086142319	ELECTRIC SUBSTATION SUPERVISOR	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
086142350	ELECTRIC SYSTEM DISPATCHER	3.000	3.000	
086142362	ELECTRIC UTILITY TECHNICIAN II	17.000	11.000	6.000
086144957	OFFICE ASSISTANT II	1.000	1.000	
086147118	SR ELECTRIC LINE TECHNICIAN	5.000	5.000	
086147169	SR ELECTRIC MATERIALS TECH	1.000	1.000	
086147124	SR ELECTRIC METERING TECH	1.000	1.000	
086147126	SR ELECTRIC SUBSTATION TECH	3.000	3.000	
086147168	SR ELECTRIC SYSTEM DISPATCHER	1.000	1.000	
086142421	ELECTRIC PRE-APPRENTICE	0.000	2.000	(2.000)
08614B213	ELECTRIC UTILITY TECHNICIAN I	0.000	1.000	(1.000)
08614B214	ELECTRIC UTILITY TECHNICIAN II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08614 - ELECT CONST & MAINTENANCE:		62.000	53.000	9.000
Div/Loc: 08616 - ELECTRIC POWER PLANT				
086162212	ELECTRIC MATERIALS TECH II	1.000	0.000	1.000
086162362	ELECTRIC UTILITY TECHNICIAN II	1.000	1.000	
086163608	INSTRUMENT & CONTROL TECH	2.000	2.000	
086164957	OFFICE ASSISTANT II	1.000	1.000	
086165600	POWER GENERATION SUPERINTENDEN	1.000	1.000	
086165591	POWER PLANT ENGINEER II	1.000	1.000	
086165530	POWER PLANT OPS & MAINT SUPVS	2.000	2.000	
086165526	PWR PLNT MECHANIC	3.000	1.000	2.000
086165523	PWR PLNT OPERATOR/TECH II	8.000	8.000	
086165555	SR POWER PLANT ENGINEER	1.000	1.000	
086167152	SR POWER PLANT OPERATOR/TECH	4.000	4.000	
08616B232	POWER PLANT MECHANIC	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:		25.000	24.000	1.000
Div/Loc: 08621 - POWER SUPPLY				
086210084	ADMIN TECHNICIAN	1.000	1.000	
086218553	ASST ELEC UTIL DIR-RESOURCES	1.000	1.000	
086212316	ELECTRIC RESOURCES ANALYST II	7.000	2.000	5.000
086212354	ELECTRIC RISK MGMT ADMINISTRAT	1.000	1.000	
086215535	POWER SUPPLY & PORTFOLIO ADMST	1.000	1.000	
086211312	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:		11.000	7.000	4.000
Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS				
086231312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086236280	ELECTRIC RETAIL SERVICES SUPV	2.000	0.000	2.000
086232466	ENERGY PROGRAM TECHNICIAN	4.000	4.000	
086232501	ENERGY SERVICES ACCOUNT REP II	2.000	2.000	
086233810	KEY ACCOUNTS REPRESENTATIVE	1.000	0.000	1.000
086234957	OFFICE ASSISTANT II	1.000	0.000	1.000
086237163	SR ENERGY SERVICES ACCOUNT REP	1.000	1.000	
TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:		12.000	8.000	4.000
TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:		151.000	130.000	21.000
Department: 88 DEVELOPMENT SERVICES				
Div/Loc: 08200 - PLANNING				
082000900	ASSOC PLANNER	5.000	4.000	1.000
082004957	OFFICE ASSISTANT II	2.000	2.000	
082005309	PLANNING MANAGER	2.000	2.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
082005513	PRINCIPAL PLANNER	1.000	0.000	1.000
082007180	SR PLANNER	1.000	1.650	(.650)
082003410	GIS ANALYST I	0.000	1.000	(1.000)
08200B407	ASST PLANNER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08200 - PLANNING:		11.000	11.650	(.650)
Div/Loc: 08800 - DEV SVCS- ADMINISTRATION				
088000050	ADMINISTRATIVE ANALYST II	1.000	0.000	1.000
088000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
088001676	DEVELOPMENT SERVICES DIRECTOR	1.000	1.000	
088001695	DEVELOPMENT SERVICES MANAGER	1.000	1.000	
088000045	ADMINISTRATIVE ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:		4.000	4.000	
Div/Loc: 08801 - DEV SVCS- PERMIT CENTER				
088013412	GIS ANALYST II	1.000	0.000	1.000
088014509	MAPPING SUPERVISOR	1.000	1.000	
088015245	PERMIT ANALYST	1.000	1.000	
088015279	PERMIT TECHNICIAN II	4.000	4.000	
088015311	PLANNING SYSTEMS ANALYST	1.000	1.000	
088015315	PLANNING SYSTEMS TECHNICIAN II	1.000	1.000	
088015562	PROJECT PLANNER	1.000	1.000	
TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:		10.000	9.000	1.000
Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION				
088101017	BLDG INSPECTION SUPERVISOR	1.000	1.000	
088101019	BLDG INSPECTOR II	4.000	3.000	1.000
088101043	BLDG OFFICIAL	1.000	1.000	
088101047	BLDG PLANS EXAMINER II	4.000	2.000	2.000
088101672	DEVELOPMENT TECHNICIAN II	2.000	1.000	1.000
088104957	OFFICE ASSISTANT II	1.000	0.000	1.000
088107117	SR BUILDING INSPECTOR	1.000	1.000	
088107195	SR BUILDING PLANS EXAMINER	1.000	1.000	
088101018	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B408	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:		15.000	13.000	2.000
Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT				
088151019	BLDG INSPECTOR II	2.000	0.000	2.000
088151366	CODE ENFORCEMENT INSPECTOR	2.000	1.000	1.000
088157134	SR CODE ENFORCEMENT INSPECTOR	1.000	1.000	
088151018	BLDG INSPECTOR I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:		5.000	3.000	2.000
Div/Loc: 08820 - DEV SVCS- ENGINEERING				
088200820	ASSOC ENGINEER	1.000	1.000	
088200338	ASST ENGINEER	3.000	2.000	1.000
088201248	CONSTRUCTION INSPECTION SUPV	1.000	1.000	
088201434	CONSTRUCTION INSPECTOR II	3.000	3.000	
088201277	ENGINEERING MANAGER	1.000	1.000	
088201350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
088203326	FINANCE TECHNICIAN II	1.000	1.000	
088205514	PRINCIPAL ENGINEER	1.000	1.000	
088207121	SR CONSTRUCTION INSPECTOR	2.000	2.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
088207142	SR ENGINEER	2.000	2.000	
088201300	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
088203792	JR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:		16.000	16.000	
TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:		61.000	56.650	4.350
Grand Totals:		1,159.725	1,054.062	105.662



COUNCIL COMMUNICATION

CC #: 8151
File #: 0600-01

Title: Wage Adjustment for Temporary Employees
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.20.

RECOMMENDATION TO COUNCIL

Temporary employees are utilized by the City to assist in the delivery of services by filling seasonal, specialized or short-term services. With a new minimum wage going into effect January 1, 2017, staff has reviewed existing temporary classifications and the related salary schedule. It is recommended that the City Council adopt an ordinance to approve the attached Temporary salary schedule (Appendix E) effective December 24, 2016.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. Staff is continually evaluating organizational structure and staffing levels necessary to provide high service levels to the community within the constraints of the budget.

California Senate Bill 3 increases the minimum wage from \$10.00 per hour to \$10.50 per hour on January 1, 2017. In preparation for this new law, the City needs to adjust the rate of pay for employees who make less than the new California minimum wage. While there were a small number of temporary classifications making less than \$10.50 an hour, a total of thirty classifications are recommended to receive a salary schedule increase. Staff took into consideration compaction issues, consistency amongst all temporary classifications and opportunities to enhance recruitment efforts.

Staff is recommending the following changes to the temporary salary schedule:

Salary Increases:

0160	Aquatics Specialist I
0165	Aquatics Specialist II
0170	Aquatics Specialist III
0654	Assistant Pool Manager
1184	Child Care Program Assistant
1620	Day Care Aide
1640	Day Care Teacher
3729	Interpretive Services Program Assistant
3728	Interpretive Services Program Leader
4230	Library Page
7610	Library Trainee

5071 Parks & Facility Maintenance Worker I
5072 Parks & Facility Maintenance Worker II
5073 Parks & Facility Maintenance Worker III
5092 Parks & Open Space Equipment Operator
5506 Pool Manager
5516 Preschool Teacher
6110 Recreation Aide
5900 Recreation Cashier I
5910 Recreation Cashier II
6120 Recreation Facility Manager
6135 Recreation Program Leader
6141 Recreation Specialist I
6142 Recreation Specialist II
6143 Recreation Specialist III
7010 School Crossing Guard
7120 Senior Crossing Guard
1650 Senior Day Care Teacher
8941 Vocational Intern
9077 Water Conservation Helper

FISCAL IMPACT

Temporary salary increases due to the minimum wage change were included in the FY17 budget. The fiscal impact is approximately \$90,000.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs may be created by this action.

ENVIRONMENTAL REVIEW

Staffing changes are not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Gayle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:**Description**

ordinance

12-24-2016 Temporary Salary Schedule

ORDINANCE NO.

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5603, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY
EMPLOYEES, AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE
DECEMBER 24, 2016, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5603, the Salary Ordinance for Seasonal/Temporary Employees, is hereby amended as shown on Appendix "E" attached hereto, to reflect an increase to \$10.50 per hour, for the 30 classifications identified by Human Resources.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 24, 2016 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 24, 2016. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City, and for compliance with California Senate Bill 3 which goes into effect January 1, 2017.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/24/2016

TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
CI30	ACTIVITY INSTRUCTOR						
		NR % OF FI	0.0000	0.0000	0.00	0.00	0.00
3745	AQUA FITNESS INSTRUCTOR I						
		STEP A	35.0000	52.5000	2800.00	6066.66	72800.00
3747	AQUA FITNESS INSTRUCTOR II						
		STEP A	50.0000	75.0000	4000.00	8666.66	104000.00
160	AQUATICS SPECIALIST I						
		STEP A	10.6599	15.9899	852.79	1847.72	22172.59
		STEP B	11.1929	16.7893	895.43	1940.10	23281.22
		STEP C	11.7525	17.6288	940.20	2037.11	24445.28
		STEP D	12.3402	18.5103	987.21	2138.96	25667.55
		STEP E	12.9572	19.4358	1036.57	2245.91	26950.92
165	AQUATICS SPECIALIST II						
		STEP A	11.7258	17.5887	938.06	2032.47	24389.66
		STEP B	12.3121	18.4681	984.97	2134.10	25609.15
		STEP C	12.9277	19.3915	1034.22	2240.80	26889.60
		STEP D	13.5741	20.3611	1085.93	2352.84	28234.08
		STEP E	14.2528	21.3792	1140.22	2470.48	29645.79
170	AQUATICS SPECIALIST III						
		STEP A	12.8984	19.3476	1031.87	2235.72	26828.67
		STEP B	13.5433	20.3150	1083.47	2347.51	28170.11
		STEP C	14.2205	21.3307	1137.64	2464.88	29578.61
		STEP D	14.9315	22.3973	1194.52	2588.13	31057.54
		STEP E	15.6781	23.5171	1254.25	2717.53	32610.42
654	ASSISTANT POOL MANAGER						
		STEP A	13.1008	19.6512	1048.06	2270.81	27249.66
		STEP B	13.7558	20.6338	1100.47	2384.35	28612.15
		STEP C	14.4436	21.6654	1155.49	2503.56	30042.75
		STEP D	15.1658	22.7487	1213.27	2628.74	31544.89
		STEP E	15.9241	23.8862	1273.93	2760.18	33122.14

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/24/2016

TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
750	ASSISTANT RANGEMASTER						
		STEP A	19.4863	29.2294	1558.90	3377.62	40531.50
		STEP B	20.4606	30.6909	1636.84	3546.50	42558.04
		STEP C	21.4837	32.2255	1718.69	3723.84	44686.09
		STEP D	22.5579	33.8368	1804.63	3910.03	46920.43
		STEP E	23.6858	35.5287	1894.86	4105.53	49266.46
1016	BUILDING INSPECTION ASSISTANT						
		STEP A	12.1507	18.2260	972.05	2106.12	25273.45
		STEP B	12.7582	19.1373	1020.65	2211.42	26537.05
		STEP C	13.3962	20.0943	1071.69	2322.00	27864.09
		STEP D	14.0661	21.0991	1125.28	2438.12	29257.48
		STEP E	14.7693	22.1539	1181.54	2560.01	30720.14
1184	CHILD CARE PROGRAM ASSISTANT						
		STEP A	14.6107	21.9161	1168.86	2532.52	30390.26
		STEP B	15.3412	23.0119	1227.30	2659.15	31909.77
		STEP C	16.1083	24.1624	1288.66	2792.10	33505.26
		STEP D	16.9137	25.3706	1353.10	2931.71	35180.52
		STEP E	17.7594	26.6391	1420.75	3078.30	36939.55
CI10	CLASS INSTRUCTOR						
	NR % OF FI		0.0000	0.0000	0.00	0.00	0.00
1230	COLLEGE INTERN						
		STEP A	11.0000	16.5000	880.00	1906.66	22880.00
		STEP B	11.5500	17.3250	924.00	2002.00	24024.00
		STEP C	12.1275	18.1912	970.20	2102.10	25225.20
		STEP D	12.7339	19.1008	1018.71	2207.20	26486.51
		STEP E	13.3706	20.0559	1069.64	2317.57	27810.84
		STEP F	14.0391	21.0586	1123.12	2433.44	29201.32
		STEP G	14.7411	22.1116	1179.28	2555.12	30661.48
		STEP H	15.4781	23.2171	1238.24	2682.87	32194.44
		STEP I	16.2520	24.3780	1300.16	2817.01	33804.16
		STEP J	17.0646	25.5969	1365.16	2957.86	35494.36
		STEP K	17.9178	26.8767	1433.42	3105.75	37269.02
		STEP L	18.8137	28.2205	1505.09	3261.04	39132.49
		STEP M	19.7544	29.6316	1580.35	3424.09	41089.15
		STEP N	20.7421	31.1131	1659.36	3595.29	43143.56
		STEP O	21.7792	32.6688	1742.33	3775.06	45300.73

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Effective Date: 12/24/2016

TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1270	COUNCIL MEMBER						
		STEP A	0.0000	0.0000	0.00	0.00	0.00
1620	DAY CARE AIDE						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66
1640	DAY CARE TEACHER						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32
2530	ENGINEERING AIDE						
		STEP A	15.5000	23.2500	1240.00	2686.66	32240.00
		STEP B	16.2750	24.4125	1302.00	2821.00	33852.00
		STEP C	17.0888	25.6332	1367.10	2962.05	35544.70
		STEP D	17.9432	26.9148	1435.45	3110.15	37321.85
		STEP E	18.8403	28.2604	1507.22	3265.65	39187.82
3338	FIRE EQUIPMENT SPECIALIST						
		STEP A	16.5421	24.8131	1323.36	2867.29	34407.56
		STEP B	17.3691	26.0536	1389.52	3010.64	36127.72
		STEP C	18.2376	27.3564	1459.00	3161.18	37934.20
		STEP D	19.1495	28.7242	1531.96	3319.24	39830.96
		STEP E	20.1069	30.1603	1608.55	3485.19	41822.35
		STEP F	21.1123	31.6684	1688.98	3659.46	43913.58
		STEP G	22.1680	33.2520	1773.44	3842.45	46109.44
		STEP H	23.2763	34.9144	1862.10	4034.55	48414.70

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Effective Date: 12/24/2016

TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
3344	FIRE LOGISTICS WORKER						
		STEP A	16.5421	24.8131	1323.36	2867.29	34407.56
		STEP B	17.3691	26.0536	1389.52	3010.64	36127.72
		STEP C	18.2376	27.3564	1459.00	3161.18	37934.20
		STEP D	19.1495	28.7242	1531.96	3319.24	39830.96
		STEP E	20.1069	30.1603	1608.55	3485.19	41822.35
		STEP F	21.1123	31.6684	1688.98	3659.46	43913.58
		STEP G	22.1680	33.2520	1773.44	3842.45	46109.44
		STEP H	23.2763	34.9144	1862.10	4034.55	48414.70
3347	FIRE PUBLIC EDUCATION COORDNTR						
		STEP A	20.5700	30.8550	1645.60	3565.46	42785.60
		STEP B	21.6500	32.4750	1732.00	3752.66	45032.00
		STEP C	22.7900	34.1850	1823.20	3950.26	47403.20
		STEP D	23.9900	35.9850	1919.20	4158.26	49899.20
		STEP E	25.2500	37.8750	2020.00	4376.66	52520.00
		STEP F	26.5800	39.8700	2126.40	4607.20	55286.40
		STEP G	27.9800	41.9700	2238.40	4849.86	58198.40
		STEP H	29.4500	44.1750	2356.00	5104.66	61256.00
CI20	FITNESS INSTRUCTOR-FEE						
	NR % OF FI		0.0000	0.0000	0.00	0.00	0.00
3735	FITNESS INSTRUCTOR-HOURLY						
		STEP A	25.0000	37.5000	2000.00	4333.33	52000.00
		STEP B	26.0000	39.0000	2080.00	4506.66	54080.00
		STEP C	27.0000	40.5000	2160.00	4680.00	56160.00
		STEP D	28.0000	42.0000	2240.00	4853.33	58240.00
		STEP E	29.0000	43.5000	2320.00	5026.66	60320.00
		STEP F	30.0000	45.0000	2400.00	5200.00	62400.00
3750	FITNESS MEETING RATE						
		STEP A	15.0000	22.5000	1200.00	2600.00	31200.00
3729	INTERPRETIVE SERVS PROG ASST						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32

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Effective Date: 12/24/2016

TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
3728	INTERPRETIVE SERVS PROG LEADER						
		STEP A	16.4159	24.6239	1313.27	2845.42	34145.07
		STEP B	17.2367	25.8550	1378.94	2987.69	35852.33
		STEP C	18.0985	27.1478	1447.88	3137.08	37644.94
		STEP D	19.0035	28.5052	1520.28	3293.93	39527.19
		STEP E	19.9536	29.9304	1596.29	3458.63	41503.55
4230	LIBRARY PAGE						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32
7610	LIBRARY TRAINEE						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66
4420	LINE TECHNICIAN HELPER						
		STEP A	14.4503	21.6754	1156.02	2504.71	30056.62
		STEP B	15.1728	22.7592	1213.82	2629.95	31559.42
		STEP C	15.9315	23.8972	1274.52	2761.46	33137.52
		STEP D	16.7281	25.0921	1338.24	2899.53	34794.44
		STEP E	17.5645	26.3467	1405.16	3044.51	36534.16
4435	MAINTENANCE ASSISTANT						
		STEP A	15.5582	23.3373	1244.65	2696.75	32361.05
		STEP B	16.3361	24.5041	1306.88	2831.59	33979.08
		STEP C	17.1530	25.7295	1372.24	2973.18	35678.24
		STEP D	18.0105	27.0157	1440.84	3121.82	37461.84
		STEP E	18.9110	28.3665	1512.88	3277.90	39334.88
		STEP F	19.8567	29.7850	1588.53	3441.82	41301.93
		STEP G	20.8495	31.2742	1667.96	3613.91	43366.96
		STEP H	21.8920	32.8380	1751.36	3794.61	45535.36

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TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
4513	MARKETING TECHNICIAN						
		STEP A	17.8116	26.7174	1424.92	3087.34	37048.12
		STEP B	18.7023	28.0534	1496.18	3241.73	38900.78
		STEP C	19.6373	29.4559	1570.98	3403.79	40845.58
		STEP D	20.6192	30.9288	1649.53	3573.99	42887.93
		STEP E	21.6500	32.4750	1732.00	3752.66	45032.00
		STEP F	22.7326	34.0989	1818.60	3940.31	47283.80
		STEP G	23.8693	35.8039	1909.54	4137.34	49648.14
		STEP H	25.0627	37.5940	2005.01	4344.20	52130.41
5071	PARKS & FACILITY MAINT WKR I						
		STEP A	11.5000	17.2500	920.00	1993.33	23920.00
		STEP B	12.0750	18.1125	966.00	2093.00	25116.00
		STEP C	12.6788	19.0181	1014.30	2197.65	26371.80
		STEP D	13.3127	19.9690	1065.02	2307.53	27690.39
		STEP E	13.9783	20.9675	1118.27	2422.91	29074.91
5072	PARKS & FACILITY MAINT WKR II						
		STEP A	13.9783	20.9675	1118.26	2422.91	29074.86
		STEP B	14.6772	22.0158	1174.18	2544.05	30528.61
		STEP C	15.4111	23.1166	1232.89	2671.25	32055.04
		STEP D	16.1816	24.2724	1294.53	2804.82	33657.79
		STEP E	16.9907	25.4861	1359.26	2945.06	35340.68
5073	PARKS & FACILITY MAINT WKR III						
		STEP A	16.9907	25.4861	1359.26	2945.05	35340.66
		STEP B	17.8402	26.7604	1427.22	3092.31	37107.69
		STEP C	18.7322	28.0984	1498.58	3246.92	38963.07
		STEP D	19.6689	29.5033	1573.51	3409.27	40911.23
		STEP E	20.6523	30.9785	1652.18	3579.73	42956.79
5092	PARKS & OPEN SPACE EQUIP OPER						
		STEP A	16.9907	25.4861	1359.26	2945.05	35340.66
		STEP B	17.8402	26.7604	1427.22	3092.31	37107.69
		STEP C	18.7322	28.0984	1498.58	3246.92	38963.07
		STEP D	19.6689	29.5033	1573.51	3409.27	40911.23
		STEP E	20.6523	30.9785	1652.18	3579.73	42956.79

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TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
3749	PERSONAL TRAINER						
		STEP A	30.0000	45.0000	2400.00	5200.00	62400.00
5428	POLICE BACKGROUND INVESTIGATOR						
		STEP A	21.7870	32.6805	1742.96	3776.41	45316.96
		STEP B	22.8764	34.3146	1830.11	3965.24	47582.91
		STEP C	25.9935	38.9902	2079.48	4505.54	54066.48
		STEP D	27.1944	40.7916	2175.55	4713.69	56564.35
		STEP E	28.4556	42.6834	2276.44	4932.30	59187.64
5407	POLICE CADET						
		STEP A	11.5238	17.2857	921.90	1997.45	23969.50
		STEP B	12.1000	18.1500	968.00	2097.33	25168.00
		STEP C	12.7050	19.0575	1016.40	2202.20	26426.40
		STEP D	13.3402	20.0103	1067.21	2312.30	27747.61
		STEP E	14.0072	21.0108	1120.57	2427.91	29134.97
5460	POLICE RESERVE OFFICER I						
		STEP A	15.3298	22.9947	1226.38	2657.16	31885.98
		STEP B	16.0962	24.1443	1287.69	2790.00	33480.09
		STEP C	16.9011	25.3516	1352.08	2929.52	35154.28
		STEP D	17.7461	26.6191	1419.68	3075.99	36911.88
		STEP E	18.6335	27.9502	1490.68	3229.80	38757.68
5506	POOL MANAGER						
		STEP A	15.6342	23.4513	1250.74	2709.93	32519.14
		STEP B	16.4159	24.6239	1313.27	2845.42	34145.09
		STEP C	17.2367	25.8551	1378.94	2987.70	35852.35
		STEP D	18.0985	27.1478	1447.88	3137.08	37644.96
		STEP E	19.0035	28.5052	1520.28	3293.93	39527.21
5516	PRESCHOOL TEACHER						
		STEP A	14.6107	21.9161	1168.86	2532.52	30390.26
		STEP B	15.3412	23.0119	1227.30	2659.15	31909.77
		STEP C	16.1083	24.1624	1288.66	2792.10	33505.26
		STEP D	16.9137	25.3706	1353.10	2931.71	35180.52
		STEP E	17.7594	26.6391	1420.75	3078.30	36939.55

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TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
6110	RECREATION AIDE						
		STEP A	8.9250	13.3875	714.00	1547.00	18564.00
		STEP B	10.5000	15.7500	840.00	1820.00	21840.00
5900	RECREATION CASHIER I						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66
5910	RECREATION CASHIER II						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32
6120	RECREATION FACILITY MANAGER						
		STEP A	15.6342	23.4513	1250.74	2709.93	32519.14
		STEP B	16.4159	24.6239	1313.27	2845.42	34145.09
		STEP C	17.2367	25.8551	1378.94	2987.70	35852.35
		STEP D	18.0985	27.1478	1447.88	3137.08	37644.96
		STEP E	19.0035	28.5052	1520.28	3293.93	39527.21
6135	RECREATION PROGRAM LEADER						
		STEP A	16.4159	24.6239	1313.27	2845.42	34145.07
		STEP B	17.2367	25.8550	1378.94	2987.69	35852.33
		STEP C	18.0985	27.1478	1447.88	3137.08	37644.94
		STEP D	19.0035	28.5052	1520.28	3293.93	39527.19
		STEP E	19.9536	29.9304	1596.29	3458.63	41503.55
6141	RECREATION SPECIALIST I						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66

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TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
6142	RECREATION SPECIALIST II						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32
6143	RECREATION SPECIALIST III						
		STEP A	12.7050	19.0575	1016.40	2202.20	26426.40
		STEP B	13.3403	20.0104	1067.22	2312.31	27747.72
		STEP C	14.0073	21.0109	1120.58	2427.93	29135.11
		STEP D	14.7076	22.0614	1176.61	2549.32	30591.86
		STEP E	15.4430	23.1645	1235.44	2676.79	32121.45
7010	SCHOOL CROSSING GUARD						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66
7005	SOCCER OFFICIAL						
		STEP A	35.0000	52.5000	2800.00	6066.66	72800.00
7207	SPORTS OFFICIAL/SCORER I						
		STEP A	11.2381	16.8571	899.04	1947.93	23375.24
7208	SPORTS OFFICIAL/SCORER II						
		STEP A	15.5238	23.2857	1241.90	2690.79	32289.50
7120	SR CROSSING GUARD						
		STEP A	11.5500	17.3250	924.00	2002.00	24024.00
		STEP B	12.1275	18.1913	970.20	2102.10	25225.20
		STEP C	12.7339	19.1008	1018.71	2207.21	26486.46
		STEP D	13.3706	20.0559	1069.65	2317.57	27810.78
		STEP E	14.0391	21.0586	1123.13	2433.44	29201.32

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TEMP Temporary							
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1650	SR DAY CARE TEACHER						
		STEP A	12.7050	19.0575	1016.40	2202.20	26426.40
		STEP B	13.3403	20.0104	1067.22	2312.31	27747.72
		STEP C	14.0073	21.0109	1120.58	2427.93	29135.11
		STEP D	14.7076	22.0614	1176.61	2549.32	30591.86
		STEP E	15.4430	23.1645	1235.44	2676.79	32121.45
8945	VIDEO TECHNICIAN						
		STEP A	20.5676	30.8514	1645.40	3565.05	42780.60
		STEP B	21.5959	32.3938	1727.67	3743.28	44919.47
		STEP C	22.6757	34.0135	1814.05	3930.45	47165.45
		STEP D	23.8095	35.7142	1904.76	4126.98	49523.76
		STEP E	25.0000	37.5000	2000.00	4333.33	52000.00
8941	VOCATIONAL INTERN						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66
		STEP F	13.4010	20.1014	1072.08	2322.83	27873.99
		STEP G	14.0710	21.1065	1125.68	2438.97	29267.69
		STEP H	14.7746	22.1618	1181.96	2560.92	30731.07
		STEP I	15.5133	23.2699	1241.06	2688.97	32267.63
		STEP J	16.2889	24.4334	1303.12	2823.42	33881.01
		STEP K	17.1034	25.6551	1368.27	2964.59	35575.06
		STEP L	17.9586	26.9378	1436.69	3112.82	37353.81
		STEP M	18.8565	28.2847	1508.52	3268.46	39221.50
		STEP N	19.7993	29.6990	1583.95	3431.88	41182.58
		STEP O	20.7893	31.1839	1663.14	3603.48	43241.71
9077	WATER CONSERVATION HELPER						
		STEP A	10.5000	15.7500	840.00	1820.00	21840.00
		STEP B	11.0250	16.5375	882.00	1911.00	22932.00
		STEP C	11.5763	17.3644	926.10	2006.55	24078.60
		STEP D	12.1551	18.2326	972.41	2106.88	25282.53
		STEP E	12.7628	19.1442	1021.03	2212.22	26546.66



COUNCIL COMMUNICATION

CC #: 8144
File #: 0215-07

Title: Development Impact fee Deferrals of Certain Fees for Residential and Nonresidential Projects

Contact: Laura Matteoli 916-774-5284 lmatteoli@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.21.

RECOMMENDATION TO COUNCIL

Adopt ORDINANCE NO. 5764 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 4.04.020 OF CHAPTER 4.04 OF TITLE 4 AND ADDING SECTIONS 4.04.030 AND 4.04.040 OF CHAPTER 4.04 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING DEFERRAL OF RESIDENTIAL AND NONRESIDENTIAL FEES.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Laura Matteoli, Economic Development Manager

Chris Robles, Economic Development Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5764

ORDINANCE NO. 5764

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 4.04.020 OF CHAPTER 4.04 OF TITLE 4 AND ADDING SECTIONS 4.04.030 AND 4.04.040 OF CHAPTER 4.04 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING DEFERRAL OF RESIDENTIAL AND NONRESIDENTIAL FEES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 4.04.020 of Chapter 4.04 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.04.020 Deferral of fees and taxes.

Notwithstanding any other provision of this title 4 to the contrary, any fees or taxes required by this title to be paid prior to issuance of a building permit may be deferred by the city as specified in this chapter.

SECTION 2. Section 4.04.030 of Chapter 4.04 of Title 4 of the Roseville Municipal Code is hereby added to read as follows:

4.04.030 Residential development impact fee deferral.

A. Deferral of residential development impact fees \$100,000 or greater shall require approval by the city council.

B. Deferral of residential development impact fees less than \$100,000 may be approved by the city manager or his or her designee.

C. Deferred residential development impact fees shall be paid prior to the issuance of a certificate of occupancy, or final approval of a building permit if no certificate of occupancy is required.

D. Any request for deferral of a residential development impact fee shall be accompanied by payment of an administrative fee as established by resolution and adopted by the city council, as amended from time to time.

SECTION 3. Section 4.04.040 of Chapter 4.04 of Title 4 of the Roseville Municipal Code is hereby added to read as follows:

4.04.040 Nonresidential development impact fee deferral.

A. Deferral of nonresidential development impact fees \$100,000 or greater shall require approval by the city council.

B. Deferral of nonresidential development impact fees less than \$100,000 may be approved by the city manager or his or her designee.

C. Deferred nonresidential development impact fees shall be paid prior to the issuance of a certificate of occupancy, or final approval of a building permit if no certificate of occupancy is required.

D. Any request for deferral of a nonresidential development impact fee shall be accompanied by payment of an administrative fee as established by resolution and adopted by the city council, as amended from time to time. Additionally, city's lost interest income on deferred fees shall be paid prior to the issuance of a certificate of occupancy, or final approval of a building permit if no certificate of occupancy is required.

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 8156

File #: 0103-04-02 & 0103-05-02 & 0103-13-02 & 0103-34-02

Title: Appointment of Youth Board Member and Youth Commissioner

Contact: Mary Esquivel 916-774-5266 mesquivel@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.22.

RECOMMENDATION TO COUNCIL

Appoint Samarth Kamle as the Library Board Youth Member
Appoint Courtney Carpenter as the Parks and Recreation Commission Youth Commissioner
Appoint Cayley Chan as the Roseville Grants Advisory Commission Youth Commissioner
Appoint Thomas Hipkins as the Transportation Commission Youth Commissioner

BACKGROUND

The Municipal Code allows for the opportunity of high school students to serve a one-year term on the Library Board, Parks and Recreation Commission, Roseville Grants Advisory Commission, and the Transportation Commission. The terms of these youth commissioners expire every year on December 31.

Recruitment for the youth board member and commissioners was conducted by the City Clerk's Department in October. The opportunity to serve as a youth board member and commissioner was advertised on the City website, and with the Roseville Coalition of Neighborhood Associations, the Roseville Chamber of Commerce, The Roseville Press Tribune, and the Roseville City libraries. Counselors at the City's high schools were also notified of the City's recruitment efforts.

Four applications were received by individuals wishing to be considered for the Library Board, six applications were received for the Parks and Recreation Commission, two applications were received for the Roseville Grants Advisory Commission, and four applications were received for consideration on the Transportation Commission.

Review of the applications and interviews of the applicants were completed by the commissions in November. Staff is now requesting City Council to approve the recommended appointments.

FISCAL IMPACT

There is no fiscal impact.

ECONOMIC DEVELOPMENT / JOBS CREATED

None

ENVIRONMENTAL REVIEW

The appointment of board members and commissioners is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines Section 5378). Consequently, no CEQA action is required.

Respectfully Submitted,

Mary Esquivel, Deputy Clerk

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8146
File #: 0600-02

Title: Out of State Travel Request - Police Department
Contact: Stefan Moore 916-774-5144 smoore@roseville.ca.us

Meeting Date: 12/7/2016
Item #: 7.23.

RECOMMENDATION TO COUNCIL

Approve out-of-state travel for Sgt. Bosworth to attend the CADCA annual National Leadership Forum in National Harbor, Maryland, from February 6-10, 2017.

BACKGROUND

The Coalition for Placer Youth is a long-standing youth leadership initiative sponsored by Placer County's Children's System of Care and their Office of Substance Abuse Prevention. The youth-led coalition works with the City of Roseville and other Placer County communities to promote a drug-free, safe and healthy environment for our youth and our community.

One of the Coalition for Placer Youth's best known recurring projects is Drug Take-Back Day, when residents are given the opportunity to turn in their expired and unneeded medications for free, anonymous and safe disposal.

The Coalition for Placer Youth also worked with the Placer Youth Commission to promote social host accountability ordinances throughout Placer County. Roseville's City Council and staff worked with the Coalition to develop and adopt a social host ordinance a year ago. Social host ordinances are aimed at reducing youth's access to alcohol and other drugs, especially in social settings.

CADCA's annual National Leadership Forum provides training for community-based substance abuse prevention leaders like the Coalition for Placer Youth. The conference also provides attendees with access to members of Congress on Capitol Hill Day, and the opportunity to network with thousands of other prevention advocates. Attendees include prevention specialists, substance abuse and mental health professionals, public health, faith leaders, youth leaders and law enforcement representatives. Representatives from Placer County's Substance Abuse Prevention staff are attending as well.

The last day of the conference consists of a workshop for attendees interested in applying for Drug-Free Communities funding. Grants can be used to form new community drug-free coalitions. Currently Placer County and the cities of Auburn, Lincoln and Rocklin have their own drug-free community coalitions. One of Sgt. Bosworth's goals in attending the conference is to gather more

information and the necessary training in order to start a Roseville-based youth and community coalition.

FISCAL IMPACT

The total cost of the conference and related travel is estimated at \$3,100. CADCA has awarded Sgt. Bosworth a \$1,700 scholarship, so the net cost to the City is estimated at \$1,400. Sufficient funds are available in the Police Department's Asset Forfeiture Fund. There is no General Fund impact.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this request for out-of-state travel.

ENVIRONMENTAL REVIEW

This request for out of state travel is not a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dee Dee Gunther, Department Public Information Officer

Daniel Hahn, Police Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description

Conference brochure



27TH ANNUAL NATIONAL LEADERSHIP FORUM

& SAMHSA's 13th Prevention Day

February 6-9, 2017

Gaylord National Hotel
& Convention Center
National Harbor, MD

The background of the poster is a complex, colorful collage. It features several diamond-shaped panels, each containing a different illustration of community activities: a park with people walking, a group of people sitting on a bench, a boat on a lake, a gazebo with people, a person on a bicycle, and a soccer game. There are also circular panels showing a playground and a group of people walking. The entire design is overlaid with a network of grey lines, circles, and dots in various colors (blue, green, orange, red), creating a sense of interconnectedness and movement.

**ENGINEERING
HEALTHY
COMMUNITIES**
PRELIMINARY PROGRAM

ENGINEERING HEALTHY COMMUNITIES

Everyday, CADCA celebrates champions like you who are engineering healthy communities where youth can thrive.

To equip community change agents with a blueprint for success, CADCA is holding its 27th National Leadership Forum, including SAMHSA's 13th Prevention Day. You know the CADCA Forum as the premier and largest training event for community-based substance abuse prevention leaders—and now, more than ever, you'll find something at the Forum for all facets of our continuum—prevention, intervention, treatment, recovery and research.

Forum offers:

- Training from top experts in the field
- Information, tools and strategies to take your prevention work to the next level
- The latest science, news and trends on substance abuse issues
- Access to members of Congress on Capitol Hill Day
- The opportunity to network with thousands of advocates passionate about prevention
- Specialized youth leadership training, by CADCA's National Youth Leadership Initiative
- The historic sights and modern attractions of our nation's capital
- And much more!

Ready to take your coalition to the next level? Make your plans to attend Forum and pledge to bring someone new from your community to introduce them to the power of the prevention movement. See you in February!

Membership Breakfast Thursday, February 9

Nathaniel Kendall-Taylor, CEO, FrameWorks Institute will keynote the Membership Breakfast and discuss the most effective ways to frame social and scientific issues for public impact.



National Leadership Awards Luncheon Thursday, February 9

U.S. Senator Sheldon Whitehouse, from Rhode Island, will receive CADCA's National Leadership Award for being a consistent champion for the Drug-Free Communities program and an outspoken advocate for substance abuse prevention in Congress.

UPCOMING DEADLINES

December 19, 2016 Early-bird Registration

January 16, 2017 Hotel Reservations

January 16, 2017 Pre-Registration

IMPORTANT PHONE NUMBERS

CADCA Main Line.....	703-706-0560 1-800-54-CADCA
Event Information.....	x253
Exhibitor Information	x253
Membership Information	x228 or 261
Registration Information	x253
Sponsorship Information	x231
Hotel Reservations	301-965-2000

Sunday, February 5

3 – 7 pm

Registration Open

Monday, February 6

8 am – 7 pm

Registration Open

9 am – 4:45 pm

SAMHSA's Annual Prevention Day

2 – 4:45 pm

Youth Presentation Preparation (*Open to All Youth*)

5 – 6:30 pm

Opening Reception / Coalition Ideas Fair / Exhibits Open

8 – 9 pm

Youth Meet Up (*Open to All Youth*)

Tuesday, February 7

7 am – 6 pm

Registration Open

8 – 8:30 am

Coalition Ideas Fair Poster Presentations

8 – 8:45 am

Networking Continental Breakfast

8 – 3:45 pm

Exhibits Open

8:30 – 10:30 am

National Leadership Plenary

10:30 – 11 am

Networking Refreshment Break

11 am – 12:15 pm

Adult & Youth Training Sessions

12:15 – 1:30 pm

Lunch Break

1:45 – 3 pm

Adult & Youth Training Sessions

3 – 3:30 pm

Networking Refreshment Break

3:30 – 4:45 pm

Adult & Youth Training Sessions

5 – 6:15 pm

State & Territory Meetings

8 – 9:30 pm

National Coalition Academy Graduation

Wednesday, February 8

7:30 am – 4 pm

Registration Open

8 – 8:30 am

Coalition Ideas Fair Poster Presentations

8 – 8:45 am

Networking Continental Breakfast

8 am – noon

Exhibits Open

9 – 10:45 am

Capitol Hill Day Plenary*

11:30 am – 12:30 pm

Congressional Reception*

1 – 2:15 pm

Adult Training Sessions

1 – 5 pm

Capitol Hill Day Appointments*

2:30 – 3:45 pm

Adult Training Sessions

8 – 9:30 pm

Youth Meet Up (*Open to All Youth*)

Thursday, February 9

7:30 am – 2:30 pm

Registration Open

7:30 – 8:45 am

Membership Breakfast (*Open to All*)

9 – 10:15 am

Adult & Youth Training Sessions

10:15 – 10:45 am

Networking Refreshment Break

10:45 am – noon

Adult & Youth Training Sessions

12:20 – 2:20 pm

National Leadership Awards Luncheon

2:45 – 4 pm

Adult & Youth Training Sessions

Friday, February 10

8 am – 4 pm

DFC Support Program Applicant Training Session

(*separate registration required; attendance is complimentary*)

Visit cadca.org/forum2017 to view all the latest updates.

**Times subject to change.*

SCHEDULE OF EVENTS

WHO SHOULD ATTEND

Remember, the National Leadership Forum is not just for coalition directors and coordinators. All prevention practitioners and members of the coalition should attend— everyone from your local sheriff to healthcare professionals active in your coalition.

- State & Local Coalition Leaders
- Coalition Members & Volunteers
- Prevention Specialists
- Substance Abuse & Mental Health Professionals
- Parents
- Youth
- Law Enforcement and Justice Professionals
- Public Health Professionals
- Military and Military Families
- Educators
- Faith Leaders
- Researchers
- Treatment Providers
- Individuals in Recovery
- Mental Health Consumers

CADCA members receive a substantial discounted registration rate.

ENGINEERING HEALTHY COMMUNITIES

Training Sessions (75 minutes in length) and Coalition Ideas Fair Poster Presentations will be programmed in the following thematic tracks and scheduled throughout the Forum (*see schedule for exact days and times*).

Calculating Your Impact—Training sessions in this track will feature coalitions and practitioners who have demonstrated evidence of population-level impact and communities' stories where they have measured success. This track will also focus on using data findings to justify strategy implementation; developing and utilizing outcome data; using the research behind coalition effectiveness to extract lessons learned; and proven approaches for replication of strategies in other communities.

The Science of Leadership—There is a science to leadership! Quality leadership is an essential element for longevity, viability and sustainability of community coalitions and their efforts. The coalition movement needs leaders representing many walks of life and for many critical responsibilities over vast periods of time if it is to stay in business long enough to make a difference. Leadership development, performance appraisals and succession planning are natural occurrences in top-shelf corporations, business enterprises and outstanding non-profit organizations. In these hands-on-training sessions, coalition leaders will learn the nuts and bolts of creating leadership, important coalition practices and action planning.

Coalitions Re-engineered—Healthy and sustainable community organizations have learned how to manage the business, not just the program, of their strategic goals. Sustainable coalitions are those that have enough human, social and financial resources to maximize their impact over time. This track will help re-engineer coalitions for success, build strength, formulate strategic return on investments, and plan for institutionalization of their best practices into the community's vision and mission.

Gear Up, Go Viral!—Applying the science of communications is an important component of engineering healthy communities. Effective messaging, media presence and a reputable public image can magnify your coalition's prevention expertise. Training sessions will feature principles of message development; messaging campaigns to support strategies; image development and branding; partnership development with the media sector; public affairs and media relations; dynamic social media presence; and communication metrics.

Linked In!—Place-based strategies allow coalitions to get linked in and mobilize specific populations with initiatives that are relevant and actionable given the geography and culture of the community. When a sense of shared space and connectedness exists, significant and lasting community change should occur in ways that celebrate the populations' distinct cultural and ethnic aspects. This track will feature courses that address both the prospects and challenges of strengthening coalitions in communities with rapidly changing ethnic demographics, American Indian settings, Asian and Pacific Islanders, urban and inner-city core neighborhoods, rural and frontier areas, college campuses, as well as those addressing the needs of the LGBTQ community.

Engineering Policy Change—Coalitions have power because of their large network of drug prevention champions who stand up and speak out. Training sessions will feature engaging policy makers; creating and implementing education and advocacy messages; using media to advance policy and systems change; involving the general public to advance our education and advocacy agenda; and community mobilization tactics.

Leveraging Systems for Transformation—There's no need to reinvent the wheel! Coalitions are capable of coordinating sophisticated cross-system collaborations and leveraging resources to bring about community-level change. Courses will feature implementing multi-disciplinary comprehensive community initiatives and addressing nexus issues that impact public health and safety. Creating synergies via cross-sector planning and implementation will be covered.

Youth: Framing the Future—Youth from across the country are working to keep their communities' safe, healthy and drug free! Participants in this track will have the opportunity to increase their skills and knowledge by attending a series of interactive sessions. An emphasis will be placed on progressive strategies for community work and state-of-the-art presentation techniques. Proposals of particular interest include those that address comprehensive approaches to youth engagement, youth-led civic change, and engaging youth as change agents to foster systems change. This track is for young people and interested adults.

What's Trending?—Some of the most alarming trends in substance abuse are proving to be more than just a passing phase. Training sessions will feature the latest data available on the impact and implications of "medical" and commercialized marijuana. This track also will include snapshots of the changing landscapes of drug and alcohol prevalence across the nation. Best practices in tackling drugs on the rise and their associated consequences will also be shared.



YOUTH LEADERSHIP TRAINING

You have been looking for a training that will ready youth for this work. The work of prevention. The work of coalitions. You want to give them an opportunity to enhance their knowledge and build their skills so they are better equipped for engineering a healthier community where you live.

**Stop your search. Call your youth.
And register them today!**

Research has shown that young people who received the NYLI Training are more equipped to address their community's problems around underage drinking, tobacco use, medicine abuse and misuse, and/or marijuana use amongst their peers.

CADCA's NYLI training at Forum offers three separate tracks for youth that will give them the blueprint, cogs, screws, and gears to be this generation of

engineers helping make their communities safe, healthy and drug free. They can register for the NYLI Key Essentials, NYLI Advocacy & Policy or Youth Summit Sessions. Please read the following course description to see which track works best for your youth.

Note: If registering for a NYLI Course, youth must commit to participating in each session within that particular course in its entirety.

NYLI Key Essentials is a "Youth-Led, Adult Guided" training experience designed to teach young coalition members and their adult advisors how to dismantle community problems as a team. It is a one-stop shop for young change agents. By training young people to be proficient in community assessment, problem analysis and comprehensive interventions, the NYLI Key Essentials Course transforms young leaders into agents of change.

SPECIAL EVENTS



SAMHSA's Annual Prevention Day

Monday, February 6, 2017

9 am – 4:45 pm

The Substance Abuse and Mental Health Services Administration (SAMHSA) will convene its 13th Annual Prevention Day on Monday, February 6, 2017, in conjunction with CADCA's National Leadership Forum.

SAMHSA's Prevention Day highlights *The Power of Prevention: Strengthening Community Voices*. This exciting one-day event features dynamic speakers and informative training sessions for prevention practitioners, community leaders, researchers, and consumers in the behavioral health field to share SAMHSA's prevention priorities for the coming year and provide participants with the necessary training, technical assistance, and resources to successfully address these prevention issues.

Share your experiences and information with other SAMHSA grantees and partners, and build your program skills across a variety of prevention topics. Also, learn how to leverage your community's efforts, tell your prevention story, and showcase the impact of your prevention programming on community health by getting involved in SAMHSA's 2017 National Prevention Week – Strong as One. Stronger Together. This annual health observance is dedicated to increasing public awareness of, and action around, substance use and misuse as well as mental health issues.

Participants can check out the CyberCafe to find the wealth of SAMHSA's multimedia prevention resources addressing topics such as underage drinking, suicide prevention, prescription drug misuse and abuse, and youth marijuana use.

NOTE: If you plan to register for just Prevention Day, you are required to register online.

Opening Reception & Coalition Ideas Fair

Monday, February 6

5 – 6:30 pm

Be sure to stop by the Opening Reception and Coalition Ideas Fair, where you can socialize and meet the CADCA staff, Forum exhibitors, and the many youth and coalition leaders who will be showcasing effective strategies and innovations. You definitely don't want to miss this opportunity to gather useful resources, interventions, and tools to take back to your own community!

National Leadership Plenary

Tuesday, February 7

8:30 – 10:30 am

The National Leadership Plenary is the official kick-off to CADCA's National Leadership Forum, which brings together top experts to inspire coalitions with their viewpoints and stories and answer your questions. Check cadca.org/forum2017 for the list of speakers.

Recommended for first timers and those new to coalition work.

**In the Key Essentials Course, an adult advisor is required to participate alongside youth during all training sessions.*

NYLI Advocacy and Policy Course is new training designed to equip and mold young leaders into strong advocates for the prevention field. Using experiential learning, young people will develop skills on how to be seen, be heard and be valuable when advocating before local, state and federal legislatures. Participants will engage with advocacy and policy experts to best prepare them for current and future civic/political engagement. Youth will learn about the legislative process through a unique experience at the U.S. Capitol. Recommended for youth considering the NYLI Advanced Course at the CADCA's Mid-Year Training Institute July 2017.

**In the Advocacy and Policy Course, all students must have completed the Key Essentials Course to register. An adult advisor is not required for this course, but is recommended.*

Youth Summit Sessions are singular interactive training sessions targeted to young coalition leaders who are looking to be energized and elevated. Youth who register for this track may also attend whatever Adult Training Session they desire. While customized for youth, all coalition members are encouraged to join the fun! Recommended for all youth who are interested in session topics.

**There are no prerequisites to attend. An adult advisor is not required for this course.*

CAPITOL HILL EVENTS

Wednesday, February 8

Capitol Hill Day Plenary & Legislative Update

***9 – 10:45 am**

Attend the morning plenary at the Gaylord National Resort and Convention Center to hear from congressional leaders and key Capitol Hill staffers, get the latest information on relevant prevention-focused legislation, and learn how the Administration and Congress are shaping substance abuse prevention policy affecting you and your coalition. CADCA will also present the Congressional Leadership Awards to recognize outstanding members of Congress who have championed legislation and strategies to protect and enhance the federal role in substance abuse prevention, education, treatment and research.

Congressional Reception

***11:30 am – 12:30 pm**

Capitol Hill Day continues with an incredible congressional reception on the Hill. CADCA invites distinguished members of Congress and their staff to attend the reception. Don't miss this valuable opportunity to network with members of Congress and key staffers before heading to your congressional appointments.

Visit cadca.org/forum2017 for more information and a complete list of speakers, Capitol Hill Day activities and congressional visits.

**Times subject to change*

Capitol Hill Day Appointments

***1 – 5 pm**

Go to Capitol Hill to educate your state's legislators about the effectiveness of substance abuse prevention, education and treatment. Don't miss this exceptional opportunity to tell members of your congressional delegation and/or their key staffers about your coalition and what you're accomplishing in the community. CADCA will set up appointments for your group. Refer to the on-site program for shuttle bus details to/from Capitol Hill.

Membership Breakfast (Open to All)

Thursday, February 9

7:30 – 8:45 am

Rise and shine! CADCA serves up a special breakfast session, open to all Forum attendees, complete with fascinating thought leaders to wake up your mind and energize you with new ideas. CADCA strives to give back to its membership in many ways, including working to contribute to your own professional development. This year's breakfast will feature Nathaniel Kendall-Taylor, CEO, FrameWorks Institute.

National Leadership Awards Luncheon

Thursday, February 9

12:20 – 2:20 pm

Every year, CADCA celebrates prevention leadership and achievement at its Awards Luncheon. Join the celebration of excellence as CADCA presents its National Leadership Award, National Newsmaker Award, GOT OUTCOMES! Coalition of Excellence Awards, Outstanding Youth of the Year and others. Additional highlights include musical performances and an always inspiring youth presentation.

HOTEL ACCOMMODATIONS

Gaylord National Hotel & Convention Center

Phone: 301-965-2000



SPECIAL CADCA RATE:

\$221 per night plus tax (1-4 people in room!)

RESERVATION DEADLINE DATE:

January 16, 2017

**Same
Rate
as Last
Year!**

Visit the Forum website to reserve your room online or call 301-965-2000 (be sure to mention CADCA).

CADCA is pleased to offer a special room block at the Gaylord National Hotel & Convention Center. The CADCA group rate includes complimentary internet in each guestroom and in atriums, local phone calls (up to 20 minutes daily), bottled water (two per guestroom daily), access to the fitness center and a daily newspaper. Guests can also earn Marriott Reward points for their stay.

Government Rate

A limited number of rooms are available at the government per diem rate. Eligible federal government, military or state employees should use the special government per diem rate link on the housing page of the Forum website (cadca.org/forum2017). Proper government ID will be required upon check-in.

Reservation Policies

All reservations must be guaranteed with a major credit/debit card; card will not be charged in advance of arrival. Reservations may be cancelled without penalty up to 48 hours prior to scheduled arrival date. Reservations cancelled within 48 hours and no-show's will be charged one night's lodging.

Credit/debit cards will be charged the full amount of room and tax for the stay (along with a \$50 per day incidental charge deposit) upon check-in to ensure funds are available upon check-out.

Please check with your bank regarding pre-authorization hold / funding / cancellation policies, as the hotel cannot be held responsible for duration of such.

Important Note

All rooms are subject to a 6% state sales tax and a 10% occupancy fee. All rooms are booked on a first-come first-served basis and are subject to availability. Rooms are available at the CADCA group rate until January 16, 2017 or earlier if the block sells out.



Visit cadca.org/forum2017 to book your hotel room!

TRAVEL INFORMATION

To/From Airports	Ronald Reagan National (DCA)	Dulles International (IAD)	Baltimore-Washington International (BWI)
Estimated Time	20 minutes	55 minutes	45 minutes
^ Shuttle Pricing	\$18	\$45	\$45
* Taxi Pricing	\$28	\$80	\$70

^ Shuttle service to/from DCA/BWI/IAD is provided by Super Shuttle for a fee. Contact Super Shuttle for service by visiting supershuttle.com.

* Estimated pricing is for one-way rate per passenger.

REGISTRATION INFORMATION

Please visit cadca.org/forum2017 to register now.

FORUM REGISTRATION FEES—SAME RATES AS LAST YEAR!

	Early-Bird (Aug 2 – Dec 19)	Regular (Dec 20 – Jan 16)	On-Site (Jan 17 – Feb 9)
ADULT			
Member	\$595	\$695	\$745
Non-member*/Friend of CADCA	\$805	\$905	\$955
One-day	\$300	\$350	\$375
Group**	\$545	\$645	n/a
YOUTH (under 21 years old)			
Member/Non-member	\$450	\$500	\$550
Group**	\$425	\$475	n/a
GUEST			
		\$250	
Guest access is intended for a spouse traveling with a paying attendee. Guest access is limited to the welcome reception, continental breakfasts, breaks, and exhibits only (no courses). Coalition colleagues, industry employees, exhibitor representatives not covered under the exhibitor registration, CADCA members, co-presenters, etc. do not qualify as a guest.			

PREVENTION DAY	COMPLIMENTARY – Online registration required
If you plan to register for just Prevention Day, you are required to register online (paper forms will not be accepted).	

* Not a CADCA Member? Purchase a one-year membership and get the reduced member rate to Forum and Mid-Year! Contact the Membership Department at membership@cadca.org or 1-800-542-2322 ext. 228 or 261 to learn more. (Membership fees subject to change).

** GROUP: Groups of 5 or more receive a discount on the early-bird and regular rates only. All groups must register and pay by Jan. 16. In order to be eligible for these discounts, your group must meet ALL of these requirements: 1) all individuals must be associated with the SAME coalition or organization 2) the coalition or organization must be a member of CADCA 3) group must contain a minimum of 5 FULL-PAYING individuals (scholarship recipients, presenters, one day rates and spouses do not count towards members of the group) 4) all members must be registered at the same time and pay in one transaction using one form of payment. Cancellations that cause the group to drop below 5 will receive partial refund and cause the remaining registrants to pay the individual rates.

ABOUT CADCA

The mission of CADCA (Community Anti-Drug Coalitions of America) is to strengthen the capacity of community coalitions to create and maintain safe, healthy and drug-free communities globally. This is accomplished by providing technical assistance and training, public policy advocacy, media strategies and marketing programs, training and special events. Learn more at cadca.org.

CADCA MEMBERSHIP

As a CADCA member, you are part of a growing global movement. You also have access to exclusive member benefits:

- Member of premier national organization that is changing the lives of all Americans for the better
- Up to a \$200 discount for Forum and our Mid-Year Training Institute*
- Volunteer request referrals from CADCA’s online “Join a Coalition” service
- Eligibility to enter sponsored contest and scholarship opportunities
- Affinity program discounts
- And much more!

If you are not already a member of CADCA, JOIN TODAY.

Visit: cadca.org/membership
Call: 1-800-54-CADCA, ext. 228 or 261
Email: membership@cadca.org

**Does not apply to Friend of CADCA members.*

Youth Registrations

Individuals under 21 years old are classified as youth attendees. The age minimum for youth to participate is 12 years old. Children younger than 12 years old may not attend sessions. To participate in the National Youth Leadership Initiative (NYLI) Key Essentials, both youth and adult advisor must attend ALL NYLI Key Essentials sessions throughout the Forum week. Adult advisors must participate with their youth and pay the adult registration rate. An adult advisor is NOT required to attend the Advocacy & Public Policy or Youth Summit training sessions. Youth may attend those training sessions on their own, but adults are welcome to attend. Please check the applicable box on the registration form if you plan to attend either the NYLI Key Essentials, NYLI Advocacy & Policy or the Youth Summit. Youth also may register to attend Adult Sessions. All youth, under 18 years old, attending the Forum must submit a Parent/Guardian Consent Form (available online) to CADCA by January 16, 2017 via e-mail or fax.

Registration Payment Policy

A completed registration with no form of payment or no purchase order does not guarantee the registration rate. CADCA will not process registration forms that do not include payment information. You are not considered registered for the Forum until either payment or a purchase order has been received. Payment must be postmarked by the deadline dates above to get that rate. If your payment will not be post-marked by the current deadline, you must pay the higher rate.

Purchase Orders (POs): If you submit a PO to CADCA, you are guaranteeing future payment for the full amount of the PO and payment must be received no later than February 6, 2017 to attend the Forum. Upon receipt of the PO, CADCA will email an invoice for payment. POs must be received by CADCA via fax

or email by the registration deadline to lock in the current rate. POs received after the above deadlines will be returned for adjustment to reflect the current rates.

Payment Change: Once payment is received, any change to the payment method (such as change in credit card numbers) will be treated as a cancellation and subject to a \$75 administrative fee (per person). Re-registration will be charged at the current rates.

Registration Cancellation & Substitution Policy

All requests for cancellations must be submitted in writing via e-mail to forum@cadca.org by January 16, 2017. Cancellation requests that are received by January 16, 2017 will be processed less a \$75 administrative fee. Refunds will be processed within 45 days after the meeting. There will be NO refunds after January 17, 2017 and refunds or credits will not be given for failure to attend, late arrival, unattended events or early departure. By submitting the registration form, you are agreeing to this cancellation policy. CADCA does allow meeting registration substitutions; registration is still subject to the same cancellation policy. If the registration category is different (member vs. nonmember), the new registrant is responsible for paying the difference (if any) at the time of substitution.

Participants with Disabilities or Special Needs

If you have a disability or special need that may affect your participation at the Forum, please contact the CADCA Meetings and Special Events Department either prior to arrival via email (forum@cadca.org) or on site, to discuss your requirements.

Questions? Contact forum@cadca.org or 703-706-0560 ext. 253.

JOIN THE CONVERSATION

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EXHIBIT & SPONSORSHIP OPPORTUNITIES

Vendors are welcome to join us and be a part of the Forum. Don't miss this unique opportunity to showcase your organization, products and services to our coalitions. Exhibitors have the ability to generate new leads, gain exposure and access new customers while maintaining relationships with existing ones.

The Exhibit Hall is also the hub for the Networking Reception, Coalition Ideas Fair Poster Presentations, Networking Continental Breakfasts, Refreshment Breaks and more. If you're interested in exhibiting, please contact the Meetings & Special Events Department at 1-800-54-CADCA ext 253 or email dthomas@cadca.org.

Funding from federal partners and corporate sponsors is essential for CADCA to help increase the effectiveness of community anti-drug coalitions across the country. Show your strong support of the field while reaching your target audience.

If you are interested in information on how CADCA can customize a partnership packet for you, please contact the Development Team at 1-800-54-CADCA ext. 229 or email rmendoza@cadca.org.

Visit cadca.org/forum2017 for more details!

ENGINEERING HEALTHY COMMUNITIES

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COUNCIL COMMUNICATION

CC #: 8153

File #: 0709-02-01

Title: Housing Authority - Housing Choice Voucher Program Activity Status Report

Contact: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 7.24.

RECOMMENDATION TO COUNCIL

The Council, acting as the Roseville Housing Authority, is not required to take any action on this item. This report is for informational purposes only.

BACKGROUND

Recently, the Roseville Housing Authority received a thank you letter from the parents of a new participant expressing gratitude for the HCV staff. Their adult son has had head trauma and was living in shared housing. When his housing was no longer available due to the sale of the property, they found searching for housing to be a challenging process. As parents of an individual in need of affordable housing, they stated their great appreciation for Housing Authority staff's patience and help in navigating the system and assisting them in finding a home for their son. This program makes a difference in the lives of the community and supports those who cannot find housing options in the local housing market.

Pursuant to the bylaws of the Roseville Housing Authority, the Authority is required to hold its quarterly meeting the first Wednesday of March, June, September, and December or as soon as possible thereafter. Staff has prepared the following Status Report regarding the lease-up activity for the Housing Choice Voucher (HCV) Program. The HCV Program provides income-qualified households in Roseville and Rocklin with rental assistance at any rental unit in city limits that meets program housing quality standards and has a willing landlord. This rental assistance ensures that the household is able to afford rent and live in safe, decent housing.

The Roseville Housing Authority (RHA) is authorized to provide 663 households with HCV (Housing Choice Voucher) rental assistance. This total includes 75 vouchers allocated to the RHA specifically for families on our waiting list with a head-of-household, or spouse, that are non-elderly and disabled (NED vouchers), and 26 Veterans' Affairs Supportive Housing (VASH) vouchers used with veteran households that come by referral from the Veterans' Affairs (VA) Department. On October 31, 2016, 72 of the NED vouchers were leased and 0 vouchers were issued and not yet leased. On October 31, 2016, 11 of the VASH vouchers were leased and 7 vouchers were issued and not yet leased. Another voucher has been leased since the beginning of November, but it will be tallied in the next quarterly report. The HCV Program is federally-funded through the

US Department of Housing and Urban Development (HUD).

The term “lease-up” refers to the number of families receiving rental assistance from the Roseville Housing Authority; lease-up is tracked on a calendar-year basis. The lease-up rate can fluctuate on a monthly basis in order to maintain up to an annual average of 100% of the allocated vouchers. To be in compliance with HUD’s regulations, the lease-up rate for a calendar year cannot exceed 100% of its allocation of vouchers (per voucher type) or 100% of its annual budget authority, plus available reserves. As of October 31, 2016, the lease-up rate for the regular vouchers was 98.43%; the rate for NED vouchers was 97.33%, and the rate for VASH vouchers was 39.09%.

The Roseville Housing Authority works with the VA to obtain referrals for the available VASH vouchers. Given that these are still fairly new vouchers, with 8 VASH vouchers added to the RHA’s authorization as recently as June, it has been challenging to identify available housing units for VASH households within the low-vacancy local rental market, particularly amongst smaller units often needed by these households. Staff is working on outreach to local landlords in hopes of boosting the lease-up rate in the VASH Program and will also begin exploring the option of converting some VASH vouchers to project-based, where they would become attached to an apartment and would overcome the challenge of housing search in the program.

The Roseville Housing Authority is authorized to provide rental assistance to very-low income families in both Roseville and Rocklin. As of October 31, 2016, 119 of Roseville Housing Authority’s leased-up vouchers are being used in the City of Rocklin.

The Roseville Housing Authority also administers the Family Self-Sufficiency (FSS) Program which is a component of the HCV Program. The FSS Program provides assistance to families who are working to become free of all public assistance. As of October 31, 2016, the Roseville Housing Authority had 24 families enrolled in this program.

This table provides a monthly summary of the RHA’s voucher programs, with an overview since the beginning of the calendar year:

	HUD Regular Voucher Allocation (562)	Actual Lease-up of Regular Vouchers	HUD Non- Elderly Disabled Voucher Allocation (75)	Actual Lease-up of Non-Elderly Disabled Vouchers	HUD Allocation of VASH Vouchers (26)	Actual Lease-up of VASH Vouchers
Jan 2016	562	560	75	75	18	8
Feb 2016	562	556	75	74	18	7
Mar 2016	562	551	75	75	18	8
April 2016	562	555	75	73	18	8
May 2016	562	546	75	73	18	7
June 2016	562	553	75	72	26	8
July 2016	562	549	75	72	26	7
August 2016	562	551	75	72	26	11
September 2016	562	555	75	72	26	11
October 2016	562	556	75	72	26	11
YTD Total	5,620	5,532	750	730	220	86
YTD % Leased	98.43%		97.33%		39.09%	

FISCAL IMPACT

The Housing Authority provides an important social service to ensure safe and affordable housing for our residents. Safe and affordable housing is an essential component to the foundation of our community's economic stability.

This Housing Authority status report does not create any additional cost to the City's General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Estimates of total employment created can be based on expenditure data, consistent with guidance from the Council of Economic Advisers (CEA), a three-member council that analyzes and interprets economic developments, and advises the President of the United States on national economic policy.

Total employment not only includes direct and indirect jobs, but also induced jobs. CEA estimates that total employment is increased by one job-year for every \$92,000 in direct government spending.

Based on the federal guideline of one job for every \$92,000 in direct governmental spending, the Roseville Housing Authority's annual budget for rental assistance (over \$4,000,000) will result in approximately 43 jobs created.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The Housing Choice Voucher (HCV) Program Quarterly Status Report does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Suzanne Acrell, Housing Analyst

Chris Robles, Economic Development Director



Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8157

File #: 0102

Title: Council Discretionary Fund Request- The Salvation Army

Contact: Amy Ruiz (916) 746-1362 aruiz@roseville.ca.us

Meeting Date: 12/7/2016

Item #: 8.1.

RECOMMENDATION TO COUNCIL

The City Council is asked to discuss and consider approval by motion a request from The Salvation Army for Council Discretionary Funds to cover the costs of a refuse dumpster as they prepare gifts and food baskets for holiday distribution. The approximate cost of the dumpster is \$450.00.

BACKGROUND

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. In addition, the City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000.00 of the annual earnings for the purpose of improving the quality of life in Roseville.

Every year, The Salvation Army of Placer County assists families in need during the Holiday Season. Last year they were able to give gifts to over 700 children in need and over 500 Holiday food boxes to families in our community.

FISCAL IMPACT

There is no fiscal impact to the City's general fund. Annually the City Treasurer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.04 in the Municipal Code and is included in the annual budget along with the Citizen's Benefit Funds available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for the citizens in Roseville and appropriated by the City Council. The current balance in the Council's Discretionary Funds for FY2017 is \$19,549.00.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The Council discretionary funds is not considered a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Amy Ruiz, Management Assistant

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Council Discretionary Funds Request- The Salvation Army



November 15, 2016

100 Lincoln Street

P.O. Box 1372

Roseville, CA 95678

Phone (916) 784-3382

Fax (916) 784-3277

City of Roseville
311 Vernon Street
Roseville, CA 95678

Dear Roseville City Council,

Every year, The Salvation Army of South Placer County assists families in need during the Christmas season. Last year, we were able to give gifts to over 700 children in need in our own community and over 500 Christmas food boxes to families.

Our Christmas "headquarters" this year, once again, will be at the Placer County Fairgrounds in their Lauppe Hall building. We have a dedicated team of volunteers who assists us with prepping, organizing, and distributing all the food and gifts we distribute. With this process, there is a large amount of cardboard and refuse that we need to dispose of in a large dumpster.

I would like to request a 20' (approximate), open dumpster for our use at the Fairgrounds this year to use for the disposal of excess cardboard and garbage that is associated with our Christmas preparation and distribution. With the Council's approval I would like to request if discretionary funds can be used to pay for this expenditure. The approximate cost of this size dumpster is \$450. We would need it situated at the back of Lauppe Hall from November 21, 2016 to December 26, 2016.

I appreciate your consideration and support. Please let me know if you have any questions.

Regards

Thomas Gallahue
Office Manager

For tax purposes, please retain this letter.

The Salvation Army's tax identification number is 94-1156347

Heart to God and hand to man!

William Booth - Founder

Roseville