



AGENDA

December 4, 2019

CITY COUNCIL CLOSED SESSION

4:30 p.m.

Hutchison Conference Room

311 Vernon Street

Roseville, California

and

via teleconference

Manchester Grand Hyatt San Diego

1 Market Place

San Diego, California

Phone Number 916-746-1367

CITY COUNCIL MEETING HOUSING AUTHORITY MEETING

6:00 p.m.

Council Chambers

311 Vernon Street

Roseville, California

www.roseville.ca.us

THE CITY OF ROSEVILLE WELCOMES YOUR PARTICIPATION

If an agenda item is open to public comment, such public comment shall be addressed to the chair of the meeting.

Public Comment - Speakers have three minutes under Public Comment to speak on issues that are not listed on the agenda and are within the City's jurisdiction. The Brown Act does not permit any action or discussion on items not listed on the agenda.

Consent Calendar - If applicable, the Consent Calendar consists of routine items that may be approved by one motion. Any person can remove an item from the Consent Calendar to be discussed separately.

Agenda Items - Speakers have five minutes to address items that are listed on the agenda.

Americans with Disabilities Act - Notify the City Clerk or Secretary at least 72 hours in advance if special assistance is required to participate in a meeting including the need of auxiliary aids or services.

Audio/Visual Presentations - If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk or Secretary at least 72 hours in advance.

Security procedures are in place to attend Roseville City Council meetings. All attendees must successfully pass through a security metal detector. Any person with a prohibited item will not be allowed entry. Prohibited items include, but are not limited to: firearms (even with valid CCW), knives, pepper spray/mace, explosives of any kind/ any weapons and/or dangerous devices of any kind, illegal drugs and alcohol.

Roseville City Clerk 311 Vernon Street, Roseville, CA 916-774-5200 TDD 916-774-5220

CLOSED SESSION

4:30 p.m.

Conference with Legal Counsel – Anticipated litigation

Pursuant to Government Code Section 54956.9(d)(4)

Initiation of litigation: One potential case

CONTACT: Robert Schmitt 916-774-5325 rschmitt@roseville.ca.us

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. MEETING PROCEDURES

5. PRESENTATIONS

5.1. Proclamation - Sikh Awareness Month

Proclaim the month of November 2019 to be Sikh Awareness Month.

CONTACT: M. Bettencourt 916-774-5266 mbettencourt@roseville.ca.us

5.2. Roseville Chamber of Commerce

Presentation to the Parks, Recreation and Libraries Department on the proceeds from the 2019 SPLASH event to benefit youth programs within the City.

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

5.3. Roseville Employees Annual Charitable Hearts

Presentation to the Roseville Employees Annual Charitable Hearts Fund by Mayor Allard.

CONTACT: Sonia Orozco 916-774-5263 soroza@roseville.ca.us

6. PUBLIC COMMENTS

7. CONSENT CALENDAR

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

7.1. Roseville Power Plant 2 Fire Suppression System Replacement (RFQ 10-3231) - Contract Purchase Agreement

Memo from Senior Buyer Joanna Oukrop and Chief Financial Officer Dennis Kauffman recommending the City Council adopt RESOLUTION NO. 19-509 APPROVING A CONTRACT PURCHASE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND JOHNSON CONTROLS FIRE PROTECTION, LP, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (3000132). Staff requests approval of a contract purchase agreement with Johnson Controls Fire Protection, LP, to remove and dispose of the existing Roseville Power Plant 2 fire suppression system and design, install, and test a new system. The total cost of the product and services is \$594,595.00. Funding is included in the Electric Department's FY2019-20 Capital budget as part of the Roseville Power Plant 2 Rehabilitation project.

CC #: 0470

File #: 0203-07

CONTACT: Joanna Oukrop 916-774-5745 joukrop@roseville.ca.us

7.2. Transit Bus Purchases - Budget Adjustment and Purchase Order

Memo from Alternative Transportation Manager Michael Dour and Public Works Director Jason Shykowski recommending the City Council adopt ORDINANCE NO. 6157 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2019-20 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff requests a budget adjustment in the amount of \$4,279,814.00, and approval of a purchase order for six (6) local service diesel transit buses that will replace existing local service buses that have reached the end of their useful life and two (2) commuter service diesel buses for a minor commuter fleet expansion. Funding is provided by a Federal Transit Administration grant in the amount of \$3,313,342.00, with the balance of funds totaling \$966,472.00 coming from Transportation Development Act funds budgeted in the Transit Fund. No General Fund resources will be used for this bus purchase.

CC #: 0467

File #: 0203-01 & 0201-01

CONTACT: Michael Dour 916-746-1304 mdour@roseville.ca.us

7.3. Vehicle Purchases

Memo from Fleet Manager Brian Craighead and Public Works Director Jason Shykowski recommending the City Council approve a purchase order to United Rentals North America, Inc. for one Articulating Boom Lift utilizing RFQ 10-3237 in the amount of \$104,922.14; approve a purchase order to Oroville Ford, Inc. for one Ford F150 Police Responder utilizing RFQ 10-3238 in the amount of \$52,096.48; and approve a purchase order to Nicholas K Corporation, dba Ford Store San Leandro for one Ford Transit van with Ranger shelving utilizing RFQ 10-3241 in the amount of \$49,976.57. Funding for these vehicles is

included in the FY2019-20 Auto Replacement budget.

CC #: 0468

File #: 0203-01

CONTACT: Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

Resolutions

7.4. Westbrook - Phases 2 & 3, Pleasant Grove Boulevard Segment 2, Solaire Drive Segment 2 and 3, and Daylight Drive Segments 1, 2 and 3 - Notice of Completion

Memo from Construction Inspector Andrew Druck and Development Services Director Mike Isom recommending the City Council adopt RESOLUTION NO. 19-508 ACCEPTING THE PUBLIC WORK KNOWN AS WESTBROOK PHASES 2 & 3 - PLEASANT GROVE BOULEVARD SEGMENT 2, SOLAIRE DRIVE SEGMENTS 2 AND 3, AND DAYLIGHT DRIVE SEGMENTS 1, 2, AND 3 PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. The Engineering Division has made final inspection of the project and has found the civil improvement work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 0469

File #: 0400-04-12-1

CONTACT: Andrew Druck 916-223-7577 adruck@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

7.5. Administrative Adjustment to the Fiscal Year 2019-20 Annual Budget Ordinance

Memo from Budget Manager Scott Pettingell and Chief Financial Officer Dennis Kauffman recommending the City Council adopt ORDINANCE NO. 6164 OF THE COUNCIL OF THE CITY OF ROSEVILLE REPEALING AND REPLACING ORDINANCE NO. 6113, ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 2019-2020, ADOPTING BUDGET CONTROL POLICIES, ADOPTING AN APPROPRIATIONS LIMIT, ADOPTING THE BUDGET FOR THE SUCCESSOR AGENCY OF THE ROSEVILLE REDEVELOPMENT AGENCY, AND ESTABLISHING THE SEALED BID REQUIREMENT, TO BE EFFECTIVE IMMEDIATELY AS AN URGENCY MEASURE. Staff requests Council repeal and replace ORDINANCE NO. 6113 to amend Section 4 to reflect the amount of \$175,424,400 for the City's annual appropriations limit. All other sections of the FY2019-20 annual budget ordinance remain unchanged. This recommendation is administrative in nature and has no financial impact.

CC #: 0476

File #: 0201 & 0201-01

CONTACT: Scott Pettingell 916-746-1306 spettingell@roseville.ca.us

7.6. Temporary Classification Salary Schedule Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Stacey Peterson recommending the City Council adopt ORDINANCE NO. 6160 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6092, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY EMPLOYEES, AS AMENDED BY APPENDIX "J" TO BE EFFECTIVE DECEMBER 21, 2019, AS AN URGENCY MEASURE. California Senate Bill 3 Chapter 4 increases the minimum wage from \$12.00 per hour to \$13.00 per hour on January 1, 2020. A total of 30 temporary classifications are recommended to receive a salary increase. The fiscal impact to the General Fund is \$41,500.00 and the fiscal impact to the Youth Development Fund is \$131,000.00. The General Fund fiscal impact of \$41,500.00 is accounted for in the FY2019-20 budget. Staff is also requesting the deletion of 4 temporary classifications, changing titles of 3 temporary classifications and the addition of 9 new temporary classifications to meet the City's business needs. Staff recommends City Council approve the Temporary salary schedule to reflect these changes.

CC #: 0475

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.7. Staffing and Salary Schedule Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Stacey Peterson recommending the City Council adopt ORDINANCE NO. 6158 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6129, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "F" TO BE EFFECTIVE DECEMBER 21, 2019, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6159 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6130, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE DECEMBER 21, 2019, AS AN URGENCY MEASURE. Staff requests the City Council approve Local 39 A and B salary schedules to reflect the deletion of Permit Analyst and the addition of Associate Engineer Professional Engineer (PE). In addition, staff requests approval of the Management A & B salary schedules to reflect the deletion of a Public Affairs and Communications Administrator and a 5% adjustment for the Senior Engineer salary range to incorporate the current 5% differential for possession of registration as a PE. Staff is recommending adding the PE registration as a minimum qualification for Senior Engineer and a new Associate Engineer PE classification which warrants incorporating the PE registration pay into base salary. There is no impact to the FY2019-20 budget.

CC #: 0474

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Ordinances (for second reading and adoption)

7.8. Second Reading of Ordinance - Creekview Community Facilities District No. 1 (Public Facilities) - Levying Special Taxes

ORDINANCE NO. 6163 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE CREEKVIEW COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), for second reading and adoption.

CC #: 0478

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

7.9. Second Reading of Ordinance - Hewlett-Packard Development Agreement Amendment

ORDINANCE NO. 6162 ADOPTING AN EIGHTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND R10 FOOTHILL, LLC RELATIVE TO THE HEWLETT-PACKARD ROSEVILLE MASTER PLAN FOR PARCEL 2 AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE, for second reading and adoption.

CC #: 0478

File #: 0400-04-18-1

CONTACT: Kinarik Shallow 916-746-1309 kshallow@roseville.ca.us

Reports / Requests

7.10. Play Care Learning Center Plaza - Parcel Map

Memo from Assistant Engineer Kerry Andrews and Development Services Director Mike Isom recommending the City Council approve the Play Care Learning Center Plaza parcel map. Engineering staff has completed its review of the parcel map and found it to be in compliance with the approved tentative map. This map will be creating three parcels for future commercial development. The actions requested have no fiscal impact to the City's General Fund.

CC #: 0465

File #: 0400-07

CONTACT: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

7.11. Out-of-State Travel Request - Fire Department

Memo from Fire Division Chief Jason Rizzi and Fire Chief Rick Bartee recommending the City Council approve out-of-state travel for one department member to attend a one-day course on the Federal Emergency Management Agency Integrated Public Alert and Warning System in Indian Head, Maryland. Costs related to travel, air fare, lodging and per diem in the approximate amount of \$1,750.00 will be covered by the Fire Department's FY2019-20 budget.

CC #: 0464

File #: 0600-02

CONTACT: Jason Rizzi 916-774-5802 jrizzi@roseville.ca.us

7.12.Out-of-State Travel Request - Parks, Recreation & Libraries Department

Memo from Parks, Recreation & Libraries Superintendent Brian Castelluccio and Parks, Recreation & Libraries Director Jill Geller recommending the City Council approve out-of-state travel for the City's Urban Forester to attend the American Society of Consulting Arborists conference from December 7-11, 2019, in New Orleans, Louisiana. The total cost will be \$3,500.00, which includes registration, travel, lodging and per diem. Funds for this training are available in the Parks, Recreation & Libraries Department's approved FY2019-20 budget.

CC #: 0463

File #: 0600-02

CONTACT: Brian Castelluccio 916-746-1755 bcastelluccio@roseville.ca.us

7.13.HOUSING AUTHORITY - Housing Choice Voucher Program Activity

Memo from Housing Analyst Suzanne Acrell and Economic Development Director Laura Matteoli with a quarterly report on the Housing Authority's Housing Choice Voucher Program. This report is for informational purposes only and has no impact on the City's General Fund.

CC #: 0472

File #: 0709-02-01

CONTACT: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

Ceremonial Documents

7.14.Resolution - Christine Herron

Commend Christine Herron for her 19 years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

CC #: 0466

File #: 0102-10

CONTACT: M. Bettencourt 916-774-5266 mbettencourt@roseville.ca.us

END OF CONSENT CALENDAR

8. RESOLUTIONS

8.1. Downtown Roseville Facade Improvement Rebate Program

Memo from Development Analyst Robert Cline and Economic Development Director Laura Matteoli recommending the City Council adopt RESOLUTION NO. 19-510 APPROVING THE DOWNTOWN ROSEVILLE FAÇADE IMPROVEMENT REBATE PROGRAM. Staff recommends approval of the

Downtown Roseville Façade Improvement Rebate Program and the associated terms and conditions detailing the City's involvement in the program. No General Fund resources will be used towards the program grants, however, Economic Development staff will allocate approximately 50 hours of staff time, estimated at a cost of approximately \$2,500.00, to help administer the program.

CC #: 0477

File #: 0110

CONTACT: Robert Cline 916-746-1172 racline@roseville.ca.us

9. SPECIAL REQUESTS/REPORTS/PRESENTATION

9.1. Electric Utility Wildfire Mitigation Plan

Memo from Electric Operations Manager Jason Grace and Electric Utility Director Michelle Bertolino recommending the City Council accept the Electric Utility Wildfire Mitigation Plan consultant's report. There is no cost associated with the acceptance of the plan.

CC #: 0473

File #: 0800-03

CONTACT: Jason Grace 916-774-5643 jgrace@roseville.ca.us

9.2. Council Discretionary Funds - The Downtown Roseville Partnership

Memo from Management Assistant Heather Blanco and City Clerk Sonia Orozco requesting the City Council consider a request from the Downtown Roseville Partnership for \$2,000.00 from Council Discretionary funds for the 58th annual Sylvia Besana Holiday Parade.

CC #: 0480

File #: 0102

CONTACT: Heather Blanco 916-746-1171 hblanco@roseville.ca.us

10. PUBLIC HEARING

NOTICE TO THE PUBLIC

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written

correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

10.1. Second Reading of Ordinance - District Based Elections

ORDINANCE NO. 6161 OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER 2.06 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING DISTRICT BASED MUNICIPAL ELECTIONS, for second reading and adoption.

CC #: 0481

File #: 0502

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

M. Sheidenberger 916-774-5325 msheidenberger@roseville.ca.us

11. DEPARTMENT UPDATES

12. COUNCIL REPORTS / PUBLIC COMMENTS

13. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 0471
File #: 0102-06

Title: Proclamation - Sikh Awareness Month
Contact: M. Bettencourt 916-774-5266 mbettencourt@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 5.1.

RECOMMENDATION TO COUNCIL

Proclaim the month of November 2019 to be Sikh Awareness Month.

BACKGROUND

not applicable

FISCAL IMPACT

not applicable

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Ceremonial documents do not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

M. Bettencourt, Deputy City Clerk

Sonia Orozco, City Clerk



Dominick Casey, City Manager

ATTACHMENTS:

Description

Proclamation - Sikh November Awareness Month

CITY OF ROSEVILLE



Sikh Awareness Month

November 2019

WHEREAS, Sikhs have been living in the United States for more than 100 years, and during the early 20th century, thousands of Sikh Americans worked on farms, in lumber mills and mines, and on the Oregon, Pacific and Eastern Railroad; and

WHEREAS, Sikhism is the fifth largest religion in the world today, there are more than 23 million Sikhs worldwide and an estimated 250,000 Americans of Sikh origin, comprising nearly 40 percent of the nation's estimated Sikh population, residing in California alone; and

WHEREAS, Sikh Americans pursue diverse professions and walks of life, making rich contributions to the social, cultural, and economic vibrancy of the United States, including service as members of the United States Armed Forces and have made significant contributions to our great nation in agriculture, tracking, medicine, and technology, and have distinguished themselves by fostering greater respect among all people through faith and service; and

WHEREAS, today, the City of Roseville seeks to further the diversity of its community and afford all residents the opportunity to better understand, recognize, and appreciate the rich history and shared experiences of Sikh Americans; and

NOW, THEREFORE, I, JOHN B. ALLARD II, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby proclaim the month of NOVEMBER 2019 to be SIKH AWARENESS MONTH.

SIGNED this 4th day of December, 2019.

JOHN B. ALLARD II, MAYOR

ATTEST:

**SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA**





COUNCIL COMMUNICATION

CC #: 0470
File #: 0203-07

Title: Roseville Power Plant 2 Fire Suppression System Replacement (RFQ 10-3231) - Contract Purchase Agreement
Contact: Joanna Oukrop 916-774-5745 joukrop@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.1.

RECOMMENDATION TO COUNCIL

Recommend City Council adopt a resolution to approve a contract purchase agreement with Johnson Controls Fire Protection, LP for a new fire suppression system at the Roseville Power Plant Number 2 (RPP2) and authorize the City Manager to execute it.

BACKGROUND

The City of Roseville's Electric Department owns and operates two generation facilities: the Roseville Energy Park (REP) and Roseville Power Plant number 2 (RPP2). RPP2 is a simple cycle facility consisting of two General Electric MS5001P (Frame 5) combustion turbines commissioned in the 1980's. As part of the original design, a halon fire suppression system was installed to protect the combustion turbines from fire. Due to the equipment age, and the environmental concerns associated with the use of halon, staff identified the need to replace the system with a new carbon dioxide based fire suppression system.

The bid award is based on the total cost of products and services to remove the old system and design, test, and install a new system. A formal bid was issued with the following vendor responses:

<u>Bidder</u>	<u>Total</u>
Intelli-tech Pleasanton, CA	\$391,329.00
Johnson Controls Fire Protection LP Sacramento, CA	\$594,595.00

Intelli-tech's bid was deemed non-responsive because they did not provide a signed original bid bond on the City's bond form with their bid response. The document that Intelli-tech provided was a photocopy of a bid bond that was not on the City-provided form, and the photocopied bond document was missing Intelli-tech's signature and seal. Intelli-tech was given 24 hours to correct the error and was not able to comply.

FISCAL IMPACT

The cost of the fire suppression system project is \$594,595.00. Funding is included in the Electric Department's FY2019-20 Capital Budget as part of the RPP2 rehabilitation project.

ENVIRONMENTAL REVIEW

The proposed project involves the maintenance of an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Joanna Oukrop, Senior Buyer

Dennis Kauffman, Chief Financial Officer



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 19-509

Contract Purchase Agreement

RESOLUTION NO. 19-509

APPROVING A CONTRACT PURCHASE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND JOHNSON CONTROLS FIRE PROTECTION, LP, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a contract purchase agreement (3000132) for the Roseville Power Plant Number 2 (RPP2) Fire Suppression System Replacement Project, between the City of Roseville and Johnson Controls Fire Protection, LP, has been reviewed by the Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said contract purchase agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3000132

Agreement	3000132
Agreement Date	30-OCT-2019
Revision	0
Agreement Amount	594,595.00 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accounts payable@roseville.ca.us

Supplier **Johnson Controls Fire Protection**
4650 Beloit Dr.

Sacramento, CA 95838
Phone: (925) 321-4025
Fax: ()
Email: Miles.morris@jci.com

Description of Labor, equipment and/or materials The vendor shall provide materials and labor to remove and dispose of the existing fire protection system, design, install and test a new system in accordance with the terms, conditions, specifications and attachments of RFQ 10-3231.

START DATE: Upon Executed Agreement
END DATE: Upon Final Payment

Please contact Nathan Ribordy at 916-746-1673 for questions regarding this contract.

**Total cost listed is an approximation only. The City does not guarantee whatsoever the actual value of this agreement.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	13188	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
"Becky" Rebecca Philipp Phone 1-916-774-5724					

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Terms and Conditions

Terms & Conditions

1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless the City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole or active negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Contractor is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Contractor shall be entitled to all costs reasonably incurred prior to the date of termination. Contractor acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Contractor has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address:
<http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
10. Contractor agrees to the below insurance requirements:
 - a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole

discretion in determining the types and proper levels of insurance coverage.

- b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage (except Workers' Compensation) and for ongoing and completed operations. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- d. Cancellation/Modification. Contractor shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- f. Subcontractors. Contractor agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, Contractor shall require its subcontractors to agree to be bound to Contractor and City in the same manner and to the same extent as Contractor is bound to City under this Agreement. Additionally, Contractor shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.
- g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of

any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.

- i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement. Refer to www.roseville.ca.us/stormwater for links to more information on the City's storm water regulations.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
18. No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
19. Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be

Contract Purchase Agreement 3000132

received prior to acceptance of the work

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. 00806092

Contractor License No. 986047

DIR Registration No. 1000000576

Check mark the applicable company type below:

 Corporation

 Limited Liability Company

 X Partnership

 Sole Proprietor

*City Reserves the right to withhold any payments to contractor in the event of noncompliance with insurance requirements or if required by law.
Construction T&C
REV 5/3/18 JS*

**ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES**

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence /\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction: X

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional:

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant:

Professional Liability:
\$1 Million/occurrence

IT Services:

Professional Liability:
\$1 Million/occurrence
No auto required

Hazardous Materials:

Pollution Liability:
\$1 Million/occurrence

Special Events/Caterers-Vendors:

No auto required
No workers' comp required

Professional Counseling/ Psychological:

Professional Liability:
\$1 Million/occurrence
No auto required

Contract Purchase Agreement 3000132

Pyrotechnics: _____

General Liability:
\$5 Million/occurrence
\$10 Million aggregate
Auto - \$2 Million/occurrence

Chemical/Environmental: _____

General Liability:
\$3 Million/occurrence
\$6 Million aggregate
Pollution – \$2 Million/Occurrence
Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

Asbestos-Containing Materials in City-Owned Buildings

California Health and Safety Code Section 25915 requires that all City of Roseville employees, contractors and lessees be notified annually of the presence of asbestos in City-owned buildings constructed prior to 1979. Please post this notice in an area(s) accessible to all employees, contractors and lessees. Contact Facility Maintenance & Operations at (916) 774-5740 for more information about Asbestos Containing Materials (ACMs) in specific City-owned buildings. For more information about asbestos refer to the OSHA website.

The City of Roseville is committed to maintaining a safe and healthy work environment. The City's Facility Maintenance & Operations staff conducts ongoing inspections to identify and safely manage previously installed asbestos-containing products. Renovation of City-owned buildings MUST be reviewed in advance by Facility Maintenance & Operations to ensure the City is in compliance with building codes, Americans with Disabilities Act and that no ACMs are disturbed without proper safeguards. Work that requires removal or repair of ACMs is restricted to trained and qualified persons only. Facility Maintenance & Operations will need to approve the qualified contractors.

Use the following measures to protect you and others from exposure to airborne asbestos:

- Presume all building materials contain asbestos until determined otherwise by Facility Maintenance & Operations.
- Do not install walls, closets, cabinets, ceilings.
- Do not remove, cut, drill, sand, grind or otherwise disturb any material in the buildings, including carpet and tile.
- Do not paint (this includes any walls, ceilings, floors and electrostatic painting of office furniture).
- Do not remove any items nailed or screwed to the walls (this includes pictures, cabinets, electrical, etc.).
- Do not go above ceilings, behind walls or into building spaces such as attics and crawlspaces unless these areas have been inspected and cleared by Facility Maintenance & Operations.
- Do not pull cable or wiring through above-ceiling spaces with asbestos.
- Do not install screws, pins, nails or hangers into asbestos ceiling or wall plaster.
- Be careful not to damage walls, ceilings or floors when moving furniture or equipment. It is recommended that Facility Maintenance & Operations be contacted prior to moving furniture or equipment.
- Do not brush, sweep or vacuum textured asbestos ceiling plaster or plaster debris.
- Immediately report any damage or deterioration of suspect building materials to Facility Maintenance & Operations or Risk Management.

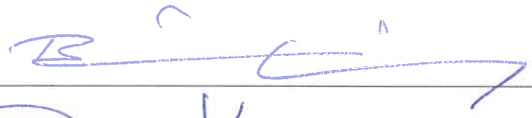
It is important to note that the presence of asbestos does not mean you have been exposed. Exposure results when friable asbestos particles are inhaled or ingested. Asbestos becomes friable when material containing asbestos is drilled, sanded or disturbed by remodeling or demolition work when the ACM has deteriorated. Intact, bonded, sealed or undisturbed asbestos does not pose a hazard.

Employees may review the asbestos survey reports, results of bulk sampling or air monitoring conducted in City-owned buildings. All asbestos data will be available by appointment with Facility Maintenance & Operations.

Sign to acknowledge receipt of asbestos notification:

Asbestos
Rev 01/16/19

Supplier	
Signature:	
Print Name:	Marc Duchesneau
Title:	Area Installation Manager

Supplier	
Signature:	
Print Name:	Brian King
Title:	HVAC TM

City of Roseville, A Municipal Corporation	
Signature:	
Print Name:	Dominick Casey
Title:	City Manager



DELEGATION OF AUTHORITY CERTIFICATE

The undersigned, Vice President and President, Building Solutions, North America, pursuant to the authority vested in him by: (i) a Sub-Delegation of Authority from **Johnson Controls, Inc.**, a Wisconsin corporation ("JCI"), dated June 6, 2017, (ii) an Incumbency Certificate and Delegation of Authority from the general partner of **Johnson Controls Fire Protection LP** (formerly known as SimplexGrinnell LP), a Delaware limited partnership ("JCFP"), dated June 8, 2017, and (iii) a Written Consent in Lieu of Special Meeting of the Management Board from **Johnson Controls Security Solutions LLC** (formerly known as Tyco Integrated Security LLC), a Delaware limited liability company ("JCSS"), dated June 8, 2017, hereby authorizes:

Marc A. Duchesneau
Area Installation Manager

(the "Delegate") to perform, on behalf of each of JCI, JCFP and JCSS, the acts described below:

To execute and deliver any and all contracts for the performance of work, sale of goods, and furnishing of services, and any other instruments in connection therewith and in the ordinary course of business and in accordance with the current Global Approval Authority Matrix.

This authority does not extend to:

- a. further sub-delegation of the above acts absent necessary approvals in writing;
- b. the execution of surety, performance or bid bonds;
- c. the signing of any notes, contracts, or any other agreement to borrow money in the name of JCI, JCFP and JCSS, or any form of guaranty for the payment or performance of obligations of any subsidiary, affiliate, or joint venture of JCI, JCFP and JCSS; or
- d. the signing, on behalf of JCI, JCFP and JCSS, of any deeds, abstracts, offers to purchase or any other instruments pertaining to the purchase or sale of real property.

Any actions taken by such Delegate within the scope of acts authorized herein taken between the date of expiration of any prior delegation of authority and the date hereof are hereby ratified, confirmed and approved as the acts and deeds of JCI, JCFP and JCSS.

This authority shall remain in full force and effect through September 25, 2020.

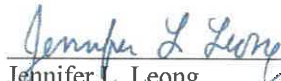
Signed at Milwaukee, Wisconsin, this 26th day of September, 2019.

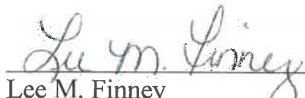
Johnson Controls, Inc., Johnson Controls
Fire Protection LP, and Johnson Controls
Security Solutions LLC


Rodney N. Rushing
Vice President and President
Building Solutions, North America

ATTESTS:


Steven W. Keane
Vice President and Assistant Secretary
Johnson Controls, Inc.


Jennifer L. Leong
Vice President and Secretary
Johnson Controls Fire Protection LP


Lee M. Finney
Vice President and Secretary
Johnson Controls Security Solutions LLC



DELEGATION OF AUTHORITY CERTIFICATE

The undersigned, Vice President and President, Building Solutions, North America, pursuant to the authority vested in him by: (i) a Sub-Delegation of Authority from Johnson Controls, Inc., a Wisconsin corporation ("JCI"), dated June 6, 2017, (ii) an Incumbency Certificate and Delegation of Authority from the general partner of Johnson Controls Fire Protection LP (formerly known as SimplexGrinnell LP), a Delaware limited partnership ("JCFP"), dated June 8, 2017, and (iii) a Written Consent in Lieu of Special Meeting of the Management Board from Johnson Controls Security Solutions LLC (formerly known as Tyco Integrated Security LLC), a Delaware limited liability company ("JCSS"), dated June 8, 2017, hereby authorizes:

Brian B. King
Branch Installation Manager

(the "Delegate") to perform, on behalf of each of JCI, JCFP and JCSS, the acts described below:

To execute and deliver any and all contracts for the performance of work, sale of goods, and furnishing of services, and any other instruments in connection therewith and in the ordinary course of business and in accordance with the current Global Approval Authority Matrix.

This authority does not extend to:

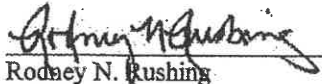
- a. further sub-delegation of the above acts absent necessary approvals in writing;
- b. the execution of surety, performance or bid bonds;
- c. the signing of any notes, contracts, or any other agreement to borrow money in the name of JCI, JCFP and JCSS, or any form of guaranty for the payment or performance of obligations of any subsidiary, affiliate, or joint venture of JCI, JCFP and JCSS; or
- d. the signing, on behalf of JCI, JCFP and JCSS, of any deeds, abstracts, offers to purchase or any other instruments pertaining to the purchase or sale of real property.

Any actions taken by such Delegate within the scope of acts authorized herein taken between the date of expiration of any prior delegation of authority and the date hereof are hereby ratified, confirmed and approved as the acts and deeds of JCI, JCFP and JCSS.

This authority shall remain in full force and effect through May 31, 2020.

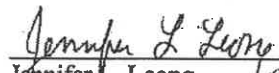
Signed at Milwaukee, Wisconsin, this 1st day of June, 2019.

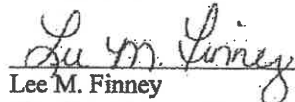
Johnson Controls, Inc., Johnson Controls
Fire Protection LP, and Johnson Controls
Security Solutions LLC


Rodney N. Rushing
Vice President and President
Building Solutions, North America

ATTESTS:


Steven W. Keane
Vice President and Assistant Secretary
Johnson Controls, Inc.


Jennifer L. Leong
Vice President and Secretary
Johnson Controls Fire Protection LP


Lee M. Finney
Vice President and Secretary
Johnson Controls Security Solutions LLC



COUNCIL COMMUNICATION

CC #: 0467

File #: 0203-01 & 0201-01

Title: Transit Bus Purchases - Budget Adjustment and Purchase Order

Contact: Michael Dour 916-746-1304 mdour@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.2.

RECOMMENDATION TO COUNCIL

Staff recommends the City Council approve a purchase order for six (6) Local Service diesel transit buses that will replace existing Local Service buses that have reached the end of their useful life and two (2) commuter service diesel buses, and adopt an ordinance to approve a Budget Adjustment in the amount of \$4,279,814.00.

BACKGROUND

Consistent with the Roseville Short Range Transit Plan (SRTP), the City of Roseville runs three transit services (Commuter, Local and Dial-A-Ride) that provide over 340,000 passenger trips per year. The City uses a fleet of 38 buses to provide this service. To ensure a state of good repair and fleet reliability, Roseville Transit periodically replaces buses as they reach the end of their useful life.

In 2014, Placer County issued a Request for Proposals on behalf of several transit agencies for procurement of 35' and 40' transit buses. Placer County issued the contract to Gillig, a bus manufacturer based in Livermore. The City was one of the agencies included in the procurement. The contract, which is effective through the end of December 2019, allows the City to purchase up to 14 buses. To date, Roseville has purchased 4 buses under this contract.

Commuter Service Minor Fleet Expansion – Roseville Transit uses a fleet of eleven 40' diesel buses to offer commuter service to/from Roseville to Downtown Sacramento. Each weekday Roseville Transit runs 10 morning and 10 afternoon commuter routes. At peak service, 9 commuter buses may be on the road at any given time. There are times when two or more buses may be in need of preventive maintenance or repair. When this occurs, Roseville Transit uses one of the larger (35') Local service buses on a commuter route. Because of the popularity of the commuter service, these shorter buses are very crowded.

The California Air Resources Board (CARB) adopted the Transit Fleet Emission Rule in December of 2018. The CARB rule requires the conversion of public transit buses to zero emission fuel sources beginning in 2026. In anticipation of this rule, the City Council previously authorized grant applications to purchase five (5) zero emission battery-electric buses and the

required charging infrastructure.

The City is currently developing the Roseville Transit Zero-Emission Bus (ZEB) Business Plan (ZEBPlan) to provide guidance for the fleet conversion. The plan is still in draft form and will be submitted for City Council review at a later date. Initial findings indicate that current battery-electric vehicle technologies will support conversion of the commuter fleet to battery-electric propulsion and depot charging. With that said, transit agencies have at times experienced difficulties when transitioning their fleets. As a result, staff are proposing to purchase two new diesel commuter buses as a minor commuter fleet expansion that would bring our commuter fleet to 13 buses. The two additional diesel buses will provide fleet resiliency during needed fleet maintenance and as the City embarks upon the ZEB conversion process. Each commuter bus will cost \$544,773.00 per pricing from the Placer County contract.

Local Service Bus Replacement – Roseville Transit uses a fleet of sixteen 30' to 35' long diesel buses to offer 11 Local fixed routes that operate Monday-Saturday in Roseville. At peak service, up to 10 Local buses may be on the road at any given time.

Six of Roseville Transit's Local buses were placed into service in 2009. At 10 years old, these buses have now reached the end of their useful life. When this occurs, the City often begins to experience increased maintenance costs. As a result, staff recommends purchasing six diesel replacement buses from Gillig. Each local bus will cost \$515,378.00 using pricing from the Placer County contract.

Staff considered accelerating the zero emission conversion process to the local fleet. However, the initial findings from the ZEBPlan indicate that the City's local bus routes may create greater challenges for currently-available battery-electric propulsion systems. This is because Roseville Transit's local buses run continuously each day, thus logging more daily miles and reducing charging opportunities when compared to commuter buses. As a result, the ZEBPlan consultant recommends that we monitor zero-emission bus technologies over the next few years before beginning the local fleet conversion.

If the budget adjustment and purchase order are approved, staff anticipates delivery of the buses within 18 months (summer of 2021). Staff anticipates that this will be the last diesel bus purchase for Roseville Transit, and that future purchases will be zero-emission buses per the CARB rule.

FISCAL IMPACT

The budget adjustment, totaling \$4,279,814.00, includes \$4,181,814.00 for purchase of the buses, a 2% contingency totaling \$80,000 to address potential unforeseen circumstances during the bus build, \$3,000.00 for hiring a consulting inspector to oversee the bus build, and \$15,000.00 for City staff labor costs.

Funding for this project includes \$3,313,342.00 in FTA funding and \$966,472.00 in Transportation Development Act (TDA) funds. The FTA funds are "formula" funds that are allocated annually by the Sacramento Area Council of Governments (SACOG). For this project, staff are including FTA formula funds from the following funding cycles:

Fiscal Year (FY) 2018	\$575,887.00
FY 2019	\$937,455.00

FY 2020	\$900,000.00
FY 2021	\$900,000.00

As indicated above, staff are proposing to use FY2019-20 and FY2020-21 FTA funds for this project. The City is able to do this by using “pre-award” funding authority from FTA, which is permitted by FTA standard policy for bus purchases. Staff have estimated the available funds for FY2019-20 and FY2020-21 based upon an average of the last three FTA funding cycles. The actual amount received in FY2019-20 and FY2020-21 may be slightly greater or lesser than estimated. This may result in slight adjustments to the project’s TDA commitment. Although not anticipated, if the FY2019-20 and FY2020-21 FTA funds are less than estimated, staff will return to the City Council to obtain budget authority for use of additional TDA funds for the project.

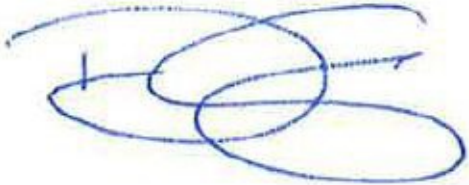
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed bus purchase meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Michael Dour, Alternative Transportation Manager

Jason Shykowski, Public Works Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6157

Budget Adjustment

ORDINANCE NO. 6157

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2019-20
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2019-20, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the purchase of 6 local transit buses and 2 commuter buses, per request of the Public Works Department, as listed on the attached Request for Budget Adjustment in the amount of \$4,279,814.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 0468
File #: 0203-01

Title: Vehicle Purchases
Contact: Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.3.

RECOMMENDATION TO COUNCIL

RFQ 10-3237

Staff recommends Council approve a purchase order to United Rentals North America, Inc. for one Articulating Boom Lift utilizing RFQ 10-3237 as a Fleet addition approved in the FY2019-20 Auto Replacement Budget. The total cost including options and sales tax is \$104,922.14.

RFQ 10-3238

Staff recommends Council approve a purchase order to Oroville Ford, Inc. for one Ford F150 Police Responder utilizing RFQ 10-3238 to replace Fleet ID 11-105 approved in the FY2019-20 Auto Replacement Budget. The total cost including selected options and sales tax is \$52,096.48.

RFQ 10-3241

Staff recommends Council approve a purchase order to Nicholas K Corporation dba Ford Store San Leandro, Inc. for one Ford Transit van with Ranger shelving utilizing RFQ 10-3241 as a Fleet addition approved in the FY2019-20 Auto Replacement Budget. The total cost including options and sales tax is \$49,976.57.

BACKGROUND

RFQ 10-3237

The Roseville Electric Generation division is purchasing one Articulating Boom Lift as an addition to the Fleet. This equipment will be stationed at the Roseville Energy Park and used to perform day and night work at varying elevations. The lift will reduce the need for rentals or scaffolding and increase the timeliness of work performed by avoiding the delays inherent with scaffolding assembly.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Unit Price (with options)</u>
Pape Material handling Sacramento, CA	\$114,145.14

Holt of CA Roseville, CA	\$116,262.25
All Around Access LLC Naples, FL	\$109,472.93
Pacific Solutions Sacramento, CA	\$126,358.43
United Rentals Sacramento, CA	\$104,922.14
Toyota Material handling West Sacramento, CA	\$118,169.43
All Around Access LLC Naples, FL	\$102,221.35

The low bidder, All Around Access LLC, proposed an articulating boom lift that did not meet specifications for turning radius, horsepower or lighting package requirements and was deemed non responsive.

RFQ 10-3238

The Police Department is purchasing one Ford F150 Responder as a replacement for Fleet ID 11-105. This truck will be used by the Problem Oriented Policing (POP) team to respond to transient complaints throughout the City. A regular patrol vehicle does not allow for off road terrain areas. The four wheel drive package will give the POP team further reach with their vehicle in undeveloped areas. The truck bed provides the ability to store the arrestee's personal belongings in the bed of the truck.

A formal bid was issued with the following vendor response:

<u>Vendor</u>	<u>Unit Price (with options)</u>
Oroville Ford Oroville, CA	\$53,221.07

RFQ 10-3241

The Environmental Utilities Maintenance division is purchasing one Ford Transit van with Ranger shelving as a Fleet addition. This vehicle is assigned to a new electronics technician and is used for preventative maintenance, troubleshooting and repair of electrical equipment. The van travels throughout the water and wastewater treatment plants and to multiple neighborhood sewer lift stations and well sites throughout the City.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Unit Price (with options)</u>
Ford Store San Leandro San Leandro, CA	\$49,976.57

NorCal Vans Inc. Chico, CA	\$54,125.00
-------------------------------	-------------

Tecops Specialty Vehicles
Stevensville, MD

\$66,171.86

Oroville Ford
Oroville, CA

\$53,077.20

Vehicle replacements are based on the Fleet Scoring System which considers factors such as age, mileage, reliability, prior maintenance and repair costs, and current condition. Below are the vehicle replacement scores. A score of 23 or more indicates the vehicle is eligible for replacement.

Vehicle ID	Replacement Score	Vehicle Condition
11-105	28	Meets City replacement criteria

FISCAL IMPACT

RFQ 10-3237

The total cost of one Articulating Boom Lift including options and sales tax is \$104,922.14. Funding is included in the FY2019-20 Auto Replacement Budget.

RFQ 10-3238

The total cost of one Ford F150 Police Responder including selected options and sales tax is \$52,096.48. Funding is included in the FY2019-20 Auto Replacement Budget.

RFQ 10-3241

The total cost of one Ford Transit van with Ranger shelving, including options and sales tax is \$49,976.57. Funding is included in the FY2019-20 Auto Replacement Budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The purchase of vehicles meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Brian Craighead, Fleet Manager

Jason Shykowski, Public Works Director

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 0469

File #: 0400-04-12-1

Title: Westbrook - Phases 2 & 3, Pleasant Grove Boulevard Segment 2, Solaire Drive Segment 2 and 3, and Daylight Drive Segments 1, 2 and 3 - Notice of Completion
Contact: Andrew Druck 916-223-7577 adruck@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.4.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt the attached resolution accepting WESTBROOK PHASES 2 & 3 - PLEASANT GROVE BOULEVARD SEGMENT 2, SOLAIRE DRIVE SEGMENT 2 AND 3, AND DAYLIGHT DRIVE SEGMENTS 1, 2 AND 3 , CWJ#180100, as complete, and authorizing the City Engineer to execute the Notice of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15061(b)(3)). Accepting the Notice of Completion for the Westbrook - Phase 2 & 3, Pleasant Grove Boulevard Segment 2, Solaire Drive Segment 2 and 3, and Daylight Segments 1, 2 and 3 project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

Andrew Druck, Construction Inspector

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 19-508

NOC

Exhibit A

final map

RESOLUTION NO. 19-508

ACCEPTING THE PUBLIC WORK KNOWN AS WESTBROOK PHASES 2 & 3 - PLEASANT GROVE BOULEVARD SEGMENT 2, SOLAIRE DRIVE SEGMENTS 2 AND 3, AND DAYLIGHT DRIVE SEGMENTS 1, 2, AND 3 PROJECT, APPROVING THE “NOTICE OF COMPLETION”, AND AUTHORIZING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION

BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. The “Notice of Completion” on file in the City Clerk’s Department relative to that public work known as Westbrook Phases 2 & 3 - Pleasant Grove Boulevard Segment 2, Solaire Drive Segments 2 and 3, and Daylight Drive Segments 1, 2, and 3 Project, has been approved and the public work accepted.
2. A portion of the right-of-way and easements offered for dedication on the final map of Westbrook – Phases 2 & 3 Large Lot Subdivision recorded in Book DD of Maps, Page 26, in the office of the recorder of Placer County, is hereby accepted by the City in part as said dedications relates to the improvement plan set known as Westbrook Phases 2 & 3 - Pleasant Grove Boulevard Segment 2, Solaire Drive Segments 2 and 3, and Daylight Drive Segments 1, 2, and 3.
2. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this _____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the Westbrook Phases 2 & 3 – Pleasant Grove Boulevard Segment 2, Solaire Drive Segments 2 and 3, and Daylight Drive Segments 1, 2, and 3 Project was completed and accepted by the City of Roseville on _____. The location is situated in the City of Roseville, County of Placer, State of California and is indicated on the attached map, marked as Exhibit "A" and incorporated herein by this reference. The real property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA 95678.

The direct/general contractor on said project was _____ M.P. I.

The surety on said project was as described in the acquisition agreement that stipulates the City will return 5% project value amount for the duration of the warranty period for one year.

Marc Stout
City Engineer
City of Roseville
Owner

ATTEST:

Sonia Orozco, City Clerk

State of California)
County of Placer)

I, Marc Stout, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Marc Stout
City Engineer
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before
me on this _____ day of _____,
20____, _____ Marc Stout _____
proved to me on the basis of satisfactory
evidence to be the person(s) who appeared
before me.

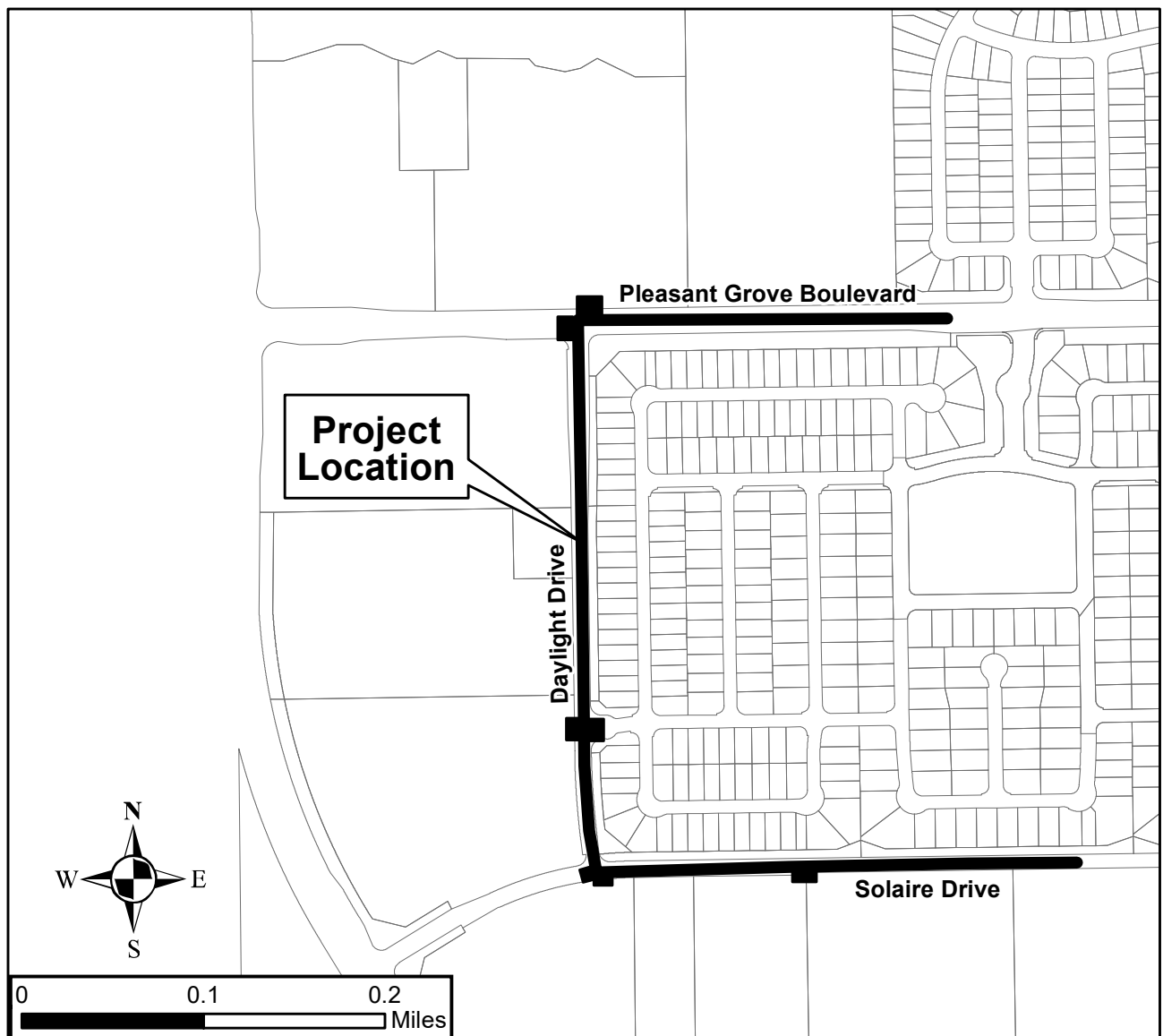
Place Notary Seal and/or Stamp Above

Signature of Notary Public

EXHIBIT A

Westbrook Phases 2 & 3

Pleasant Grove Boulevard Segment 2, Solaire Drive Segments 2 and 3, and Daylight Drive Segments 1, 2, and 3



OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "WESTBROOK - PHASES 2 & 3 LARGE LOT SUBDIVISION" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE TO PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHT OF WAY AND LOTS A, B, C, D, E, F, G & H AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).
- (B) PUBLIC EASEMENT FOR PEDESTRIAN INGRESS AND EGRESS, TOGETHER WITH ANY AND ALL APPURTENANCES THERETO, ON, OVER AND ACROSS LOT 1 SHOWN HEREON AND DESIGNATED "PUBLIC ACCESS EASEMENT".
- (C) PUBLIC DRAINAGE EASEMENT FOR THE INSTALLATION, MAINTENANCE AND REPAIR OF DRAINAGE FACILITIES AND FOR THE OVERLAND RELEASE OF STORM WATER ON, OVER, UNDER AND ACROSS THE AREA SHOWN HEREON AND DESIGNATED "D.E." (DRAINAGE EASEMENT).
- (D) EMERGENCY VEHICLE ACCESS EASEMENT FOR INGRESS/EGRESS AND USE BY THE PUBLIC, CITY, COUNTY OR STATE AGENCIES ON, OVER AND ACROSS THAT CERTAIN STRIP OF LAND SHOWN HEREON DESIGNATED "E.V.A." (EMERGENCY VEHICLE ACCESS).
- (E) PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF UNDERGROUND WATER PIPELINES TOGETHER WITH ANY AND ALL APPURTENANCES THERETO ON, OVER AND ACROSS THOSE STRIPS OF LAND SHOWN HEREON AND DESIGNATED "W.L.E." (WATERLINE EASEMENT).
- (F) PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF A BUS SHELTER TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER AND ACROSS THAT STRIP OF LAND SHOWN HEREON AND DESIGNATED "BUS SHELTER EASEMENT".

THE REAL PROPERTY DESCRIBED BELOW IS IRREVOCABLY DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHT OF WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS PLEASANT GROVE BOULEVARD, SANTUCCI BOULEVARD, DAYLIGHT DRIVE, SOLAIRE DRIVE, SILVER SPRUCE DRIVE AND LOTS A, B, C, D, E, F, G & H.
- (B) LOT 6 SHOWN HEREON TO THE CITY OF ROSEVILLE FOR A SANITARY SEWER LIFT STATION.
- (C) LOTS 2 & 16 SHOWN HEREON TO THE CITY OF ROSEVILLE FOR A PARK.
- (D) LOT 17 SHOWN HEREON IS HEREBY RESERVED TO BE DEDICATED IN THE FUTURE AS A SCHOOL SITE.

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PRIVATE PURPOSES:

- (A) PRIVATE EASEMENT FOR PEDESTRIAN INGRESS AND EGRESS, TOGETHER WITH ANY AND ALL APPURTENANCES THERETO, ON, OVER AND ACROSS LOT 14 SHOWN HEREON AND DESIGNATED "PRIVATE ACCESS EASEMENT".

WESTPARK S.V. 400, LLC, A CALIFORNIA LIMITED LIABILITY COMPANY

BY: Jeff Jones
JEFF JONES
ITS MANAGER

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF California SS
COUNTY OF Placer
ON THE 18th DAY OF October, 2016, BEFORE ME, Sandra Lessard
A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, PERSONALLY APPEARED,

Jeff Jones, WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/IT/ THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND: Sandra Lessard
PRINTED NAME: SANDRA LESSARD Lessard

MY PRINCIPAL PLACE OF BUSINESS IS THE
COUNTY OF: Placer

MY COMMISSION EXPIRES: 10/18/2020

MY COMMISSION NO.: 2165215

CITY ENGINEER'S STATEMENT

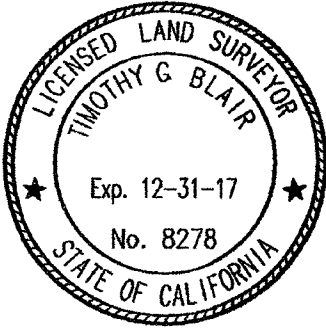
I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "WESTBROOK - PHASES 2 & 3 LARGE LOT SUBDIVISION" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

Marc Stout DATE: 10/19/16
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2018

I HEREBY STATE THAT I AM SATISFIED THIS THIS FINAL MAP OF "WESTBROOK - PHASES 2 & 3 LARGE LOT SUBDIVISION" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

Timothy G. Blair DATE: 10/26/16
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2017



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "WESTBROOK - PHASES 2 & 3 LARGE LOT SUBDIVISION", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, SUBJECT TO IMPROVEMENT, THE EASEMENTS OFFERED HEREON FOR DEDICATION IN ACCORDANCE WITH THE TERMS OF THAT OFFER. THE CITY COUNCIL REJECTS AT THIS TIME, BUT RESERVES THE RIGHT TO ACCEPT AT A LATER DATE, ON BEHALF OF THE PUBLIC ALL IRREVOCABLE OFFERS OF DEDICATION IN ACCORDANCE WITH THE TERMS OF THOSE OFFERS AND DOES ALSO HEREBY APPROVE THE ABANDONMENT OF THE EASEMENTS AND RIGHT OF WAY LISTED HEREON WITH NOTE 3 ON SHEET 2.

CITY CLERK, CITY OF ROSEVILLE
DATE: 11/17/16
BY: [Signature]
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 8th DAY OF December, 2016, AT 15:01 p.m. IN BOOK DD OF MAPS, AT PAGE 79, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

Ryan Ronco DOCUMENT NO.: 2016 - 0108719
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA

BY: [Signature] FEE: \$ 35.00
DEPUTY

SURVEYOR'S STATEMENT

THIS FINAL MAP OF "WESTBROOK - PHASES 2 & 3 LARGE LOT SUBDIVISION" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF WESTPARK S.V. 400, LLC, IN MARCH 2016. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2018 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

Craig E. Spiess
CRAIG E. SPIESS, PLS 7944
EXPIRATION DATE: DECEMBER 31, 2017
DATE: 10/17/16



FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

BEING A SUBDIVISION OF LOTS 10 AND 11 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK - PHASE 1 LARGE LOT SUBDIVISION" FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS, SECTIONS 26 AND 27, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

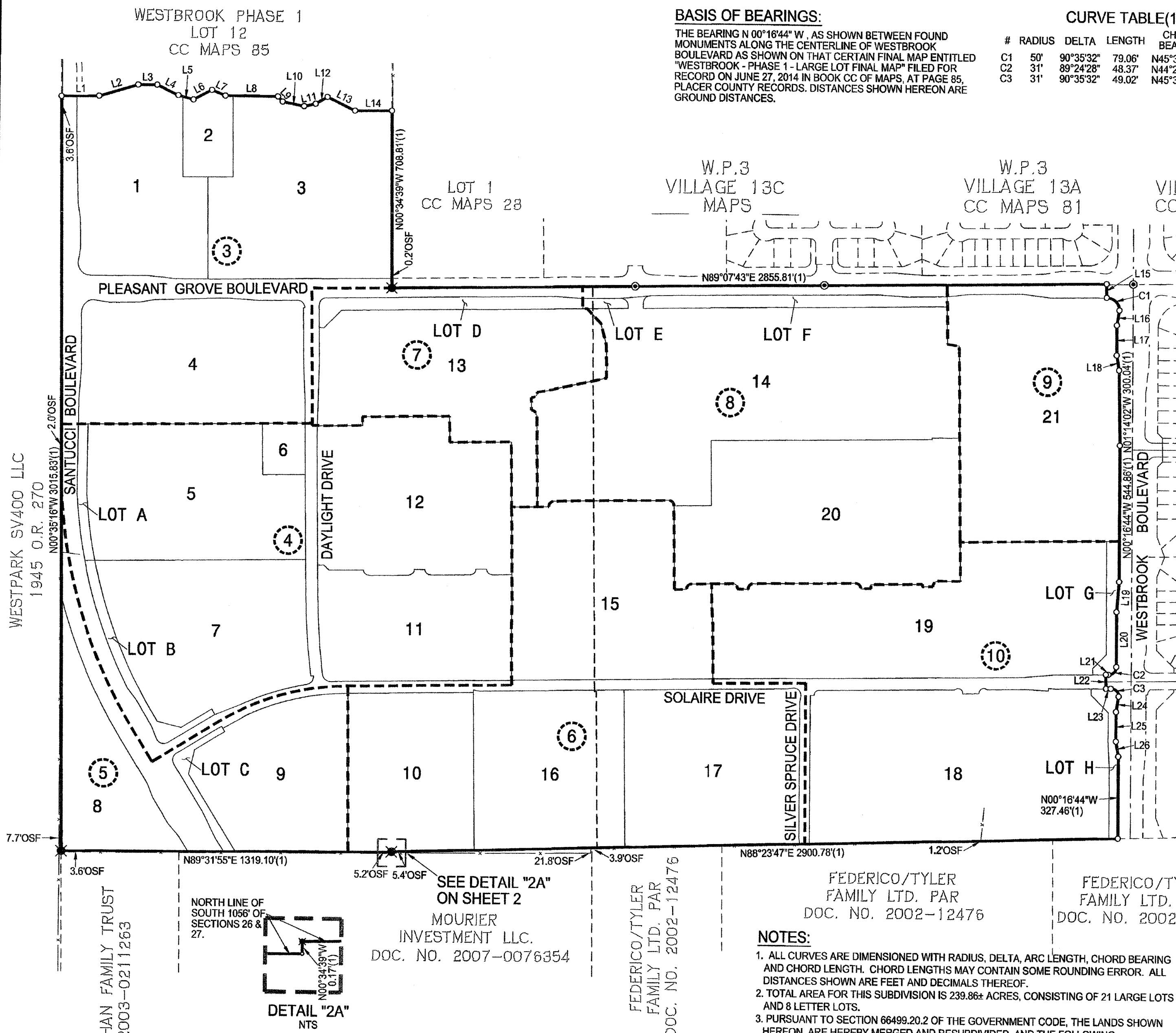
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

NOVEMBER 2016

Mackay & Somps
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 1 OF 10 18437.000

302 - 820



BASIS OF BEARINGS:

THE BEARING N 00°16'44" W, AS SHOWN BETWEEN FOUND MONUMENTS ALONG THE CENTERLINE OF WESTBROOK BOULEVARD AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK - PHASE 1 - LARGE LOT FINAL MAP" FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

CURVE TABLE(1)

#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C1	50'	90°35'32"	79.06'	N45°34'30"W	71.08'
C2	31'	89°24'28"	48.37'	N44°25'30"E	43.61'
C3	31'	90°35'32"	49.02'	N45°34'30"W	44.07'

LINE TABLE(1)

#	BEARING	LENGTH
L1	N89°24'44"E	151.00'
L2	N73°14'35"E	181.81'
L3	N89°44'41"E	75.51'
L4	N64°58'29"W	95.30'
L5	N74°46'52"W	61.92'
L6	N62°09'41"E	83.20'
L7	N67°23'18"W	57.49'
L8	N89°36'45"W	210.85'
L9	N42°30'43"W	27.63'
L10	N78°29'41"W	87.21'
L11	N77°30'39"E	47.27'
L12	N59°12'30"E	55.89'
L13	N69°53'17"W	122.23'
L14	N89°25'21"E	147.28'
L15	N00°52'17"W(R)	55.00'
L16	N09°11'00"E	60.83'
L17	N00°16'44"W	120.00'
L18	N09°44'29"W	60.83'
L19	N04°29'05"E	120.42'
L20	N00°16'44"W	220.00'
L21	N89°07'43"E	10.00'
L22	N00°52'17"W	56.00'
L23	N89°07'43"E	18.78'
L24	N09°02'29"E	61.75'
L25	N00°16'44"W	118.34'
L26	N09°44'29"W	60.83'

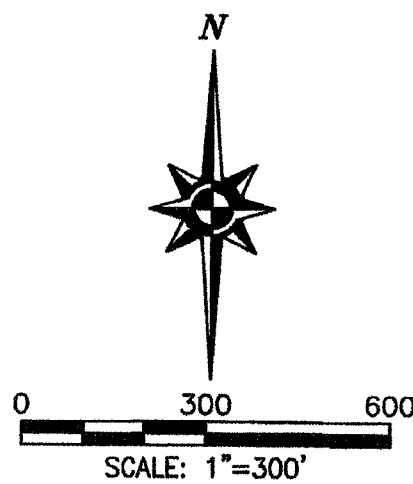
LEGEND

- FOUND 5/8" REBAR W/ PLASTIC CAP MARKED "LS 4533" PER (1)
- FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" PER (1)
- SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944"
- DIMENSION POINT (NOTHING FOUND OR SET)
- FENCE LINE
- AC. ACRES
- BNDY BOUNDARY
- C CENTERLINE
- D.E. DRAINAGE EASEMENT
- DOC. No. DOCUMENT NUMBER (PLACER COUNTY RECORDS)
- E.V.A. EMERGENCY VEHICLE ACCESS
- I.O.D. IRREVOCABLE OFFER OF DEDICATION
- OSF OFF-SET FROM FENCE, ARROW POINTS FROM FENCE TO PROPERTY LINE
- (OA) OVERALL
- O.R. OFFICIAL RECORDS
- P.U.E. PUBLIC UTILITY EASEMENT
- (R) RADIAL BEARING
- R.O.W. RIGHT OF WAY
- S.F. SQUARE FEET
- S.L.T.M. SMALL LOT TENTATIVE MAP
- L.L.T.M. LARGE LOT TENTATIVE MAP
- W.L.E. WATER LINE EASEMENT
- W.P.3 WESTPARK PHASE 3
- () DENOTES RECORD INFORMATION
- (1) SHEET INDEX

REFERENCES:

- (1) CC MAPS 85

LARGE LOT #	L.L.T.M. PLAN #	S.L.T.M. PLAN #
LOT 1	WB-30	-
LOT 2	WB-52	-
LOT 3	WB-31	-
LOT 4	WB-41	-
LOT 5	WB-20	-
LOT 6	WB-62	-
LOT 7	WB-21	-
LOT 8	WB-32	-
LOT 9	WB-22	-
LOT 10	WB-23	-
LOT 11	WB-2B	WB-2B
LOT 12	WB-3B	WB-3B
LOT 13	WB-3A	WB-3A
LOT 14	WB-1A	WB-1A
LOT 15	WB-2A	WB-2A
LOT 16	WB-50	-
LOT 17	WB-60	-
LOT 18	WB-4	WB-4
LOT 19	WB-1C	WB-1C
LOT 20	WB-1B	WB-1B
LOT 21	WB-42	-



FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

BEING A SUBDIVISION OF LOTS 10 AND 11 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK - PHASE 1 LARGE LOT SUBDIVISION" FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS, SECTIONS 26 AND 27, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

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NOVEMBER 2016

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

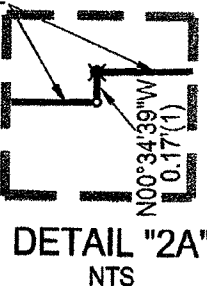
SHEET 2 OF 10 18437.000

NOTES:

- ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. ALL DISTANCES SHOWN ARE FEET AND DECIMALS THEREOF.
- TOTAL AREA FOR THIS SUBDIVISION IS 239.86± ACRES, CONSISTING OF 21 LARGE LOTS AND 8 LETTER LOTS.
- PURSUANT TO SECTION 66499.20.2 OF THE GOVERNMENT CODE, THE LANDS SHOWN HEREON, ARE HEREBY MERGED AND RESUBDIVIDED, AND THE FOLLOWING RIGHTS-OF-WAY ARE HEREBY ABANDONED:
 - THE VARIABLE WIDTH PUBLIC UTILITY EASEMENTS OVER LOTS 10 AND 11 DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASE 1 LARGE LOT SUBDIVISION", FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85 PLACER COUNTY RECORDS.
 - THE IRREVOCABLE OFFER OF DEDICATION OF RIGHTS OF WAY SHOWN AS PLEASANT GROVE BOULEVARD AND SANTUCCI BOULEVARD OVER LOTS 10 AND 11 DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASE 1 LARGE LOT SUBDIVISION", FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85 PLACER COUNTY RECORDS.

FRANK T. CHAN FAMILY TRUST
DOC. NO. 2003-0211263

NORTH LINE OF
SOUTH 1056' OF
SECTIONS 26 &
27.



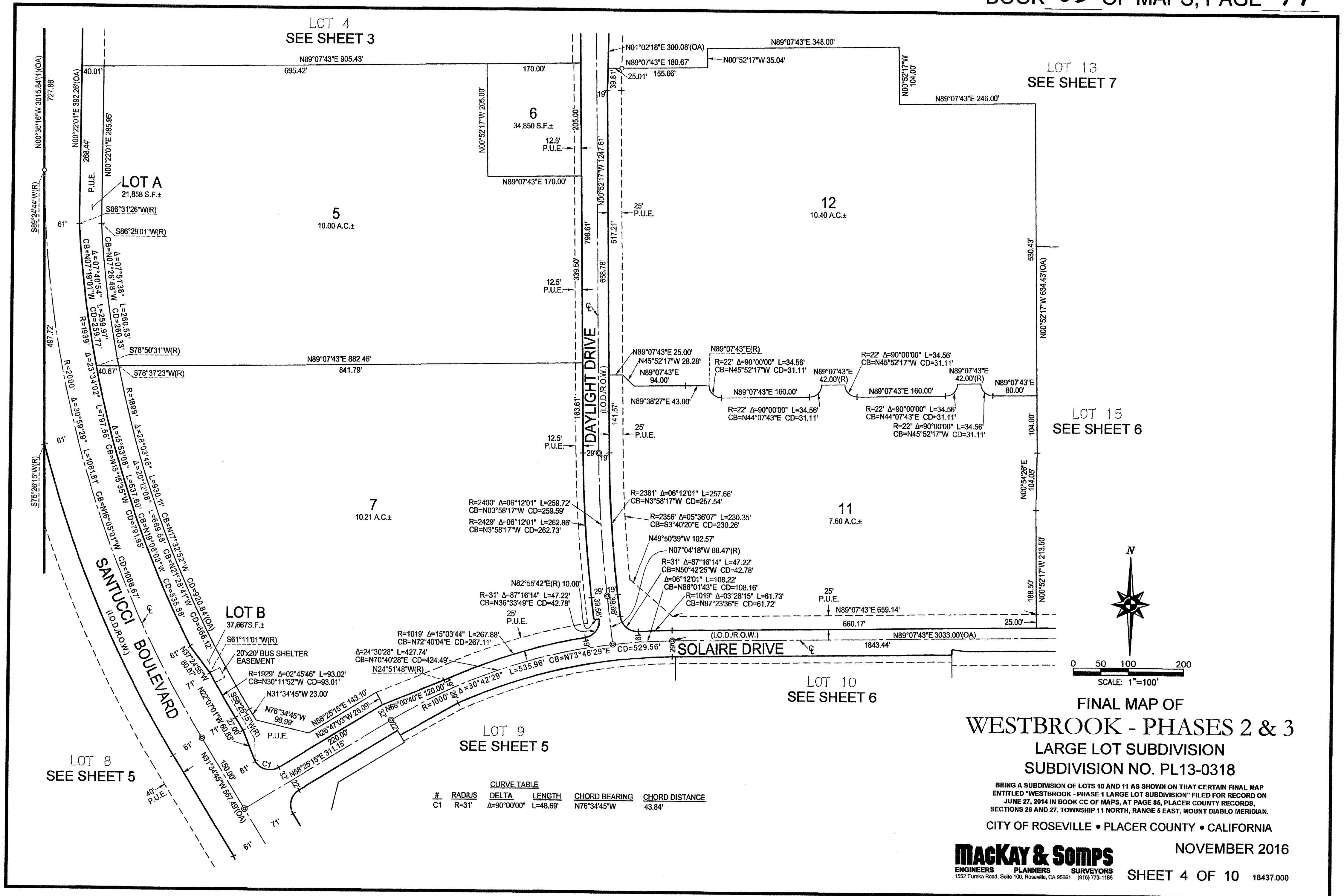
SEE DETAIL "2A"
ON SHEET 2
MOURIER
INVESTMENT LLC.
DOC. NO. 2007-0076354

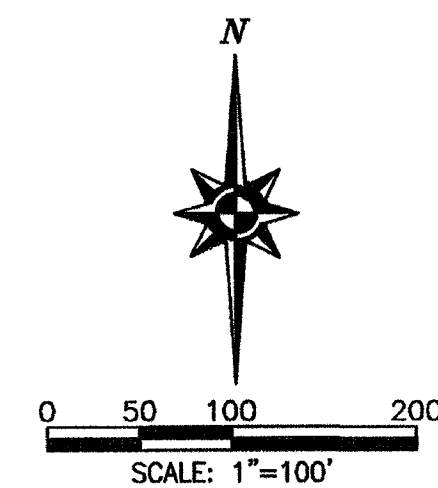
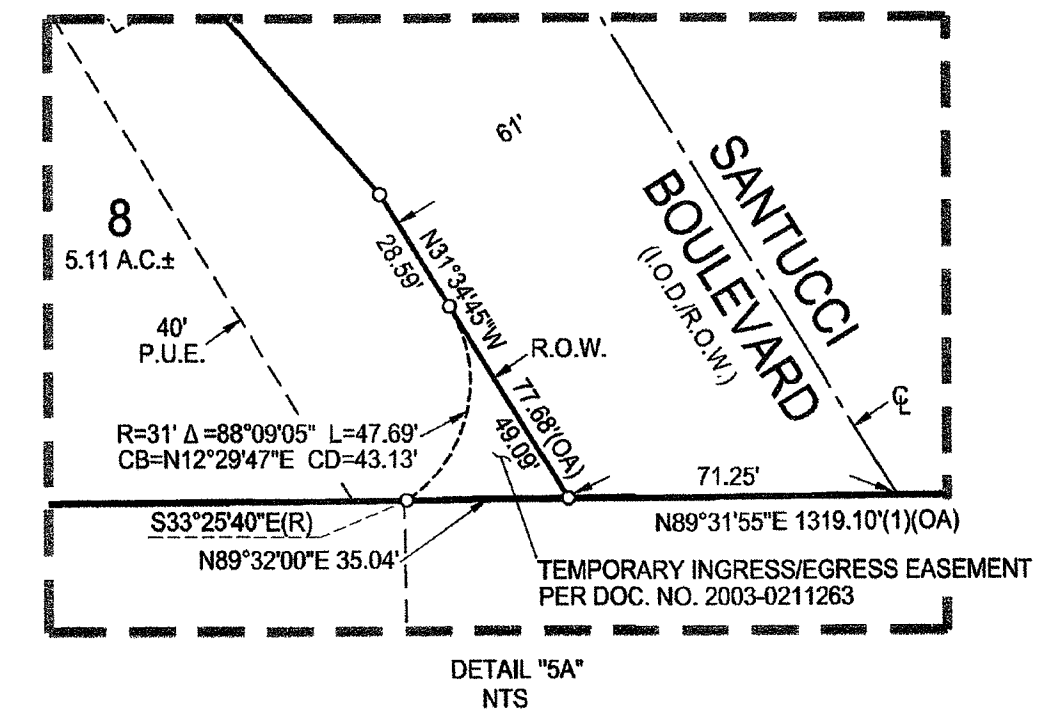
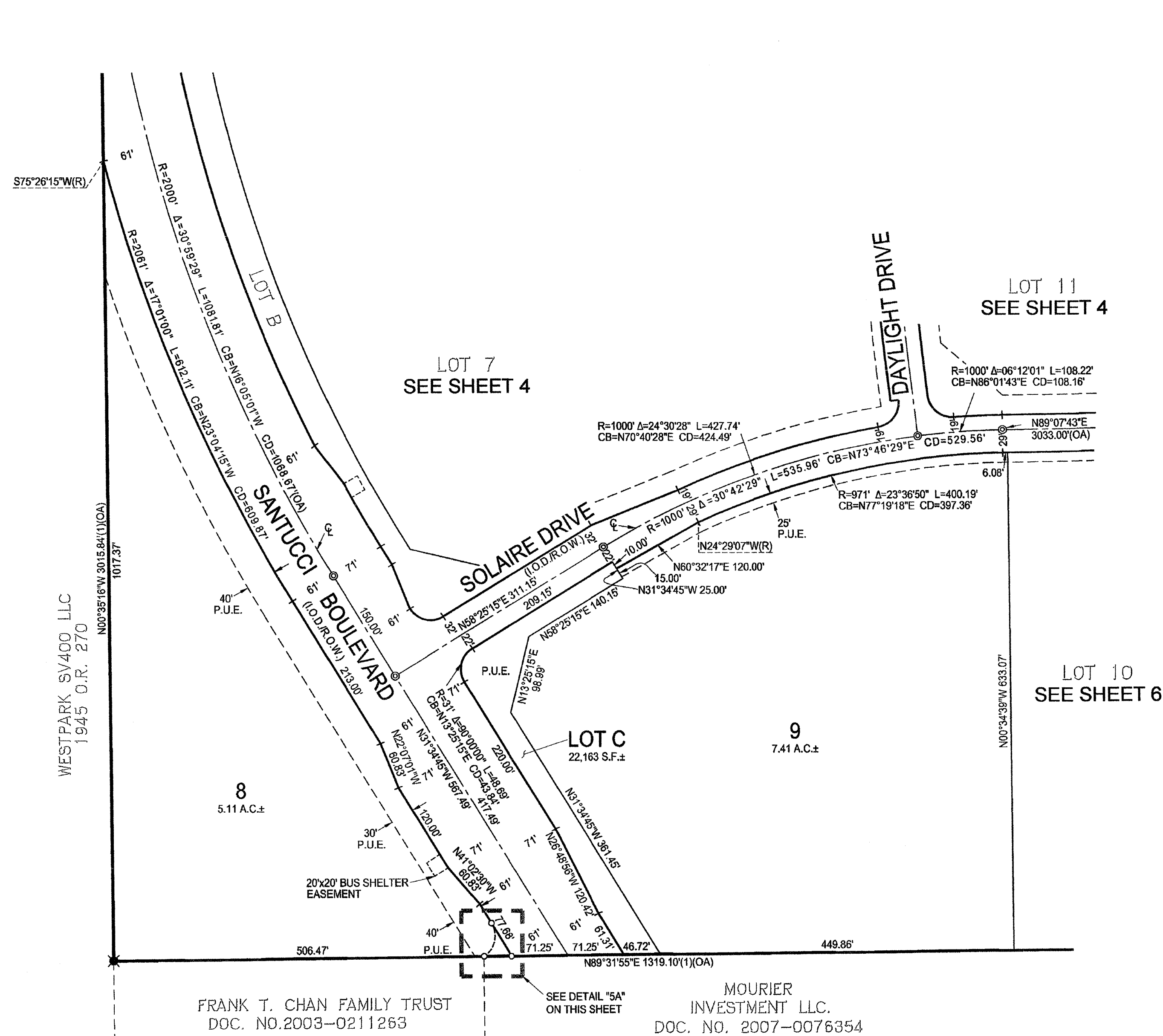
FEDERICO/TYLER
FAMILY LTD. PAR
DOC. NO. 2002-12476

FEDERICO/TYLER
FAMILY LTD. PAR
DOC. NO. 2002-12476

FEDERICO/TYLER
FAMILY LTD. PAR
DOC. NO. 2002-12476

NOVEMBER 2016
SHEET 3 OF 10 18437.000





FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

BEING A SUBDIVISION OF LOTS 10 AND 11 AS SHOWN ON THAT CERTAIN FINAL MAP
ENTITLED "WESTBROOK - PHASE 1 LARGE LOT SUBDIVISION" FILED FOR RECORD ON
JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS,
SECTIONS 26 AND 27, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

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NOVEMBER 2016

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 5 OF 10 18437.000

FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

BEING A SUBDIVISION OF LOTS 10 AND 11 AS SHOWN ON THAT CERTAIN FINAL MAP
ENTITLED "WESTBROOK - PHASE 1 LARGE LOT SUBDIVISION" FILED FOR RECORD ON
JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS,
SECTIONS 26 AND 27, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

NOVEMBER 2016

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

18437.000



0 50 100 200
SCALE: 1"=100'

CURVE TABLE

#	RADIUS	DELTA	LENGTH	BEARING	CHORD LENGTH
C1	1987.50'	02°08'16"	74.15'	N00°11'51"E	74.15'(OA)
C2	1987.50'	01°57'34"	67.97'	N00°17'12"E	67.97'
C3	1987.50'	00°10'41"	6.18'	N00°46'56"W	6.18'
C4	2022.50'	02°08'16"	75.46'	N00°11'51"E	75.45'(OA)
C5	2022.50'	00°10'41"	6.29'	N00°46'56"W	6.29'
C6	2022.50'	01°57'34"	69.17'	N00°17'12"E	69.17'

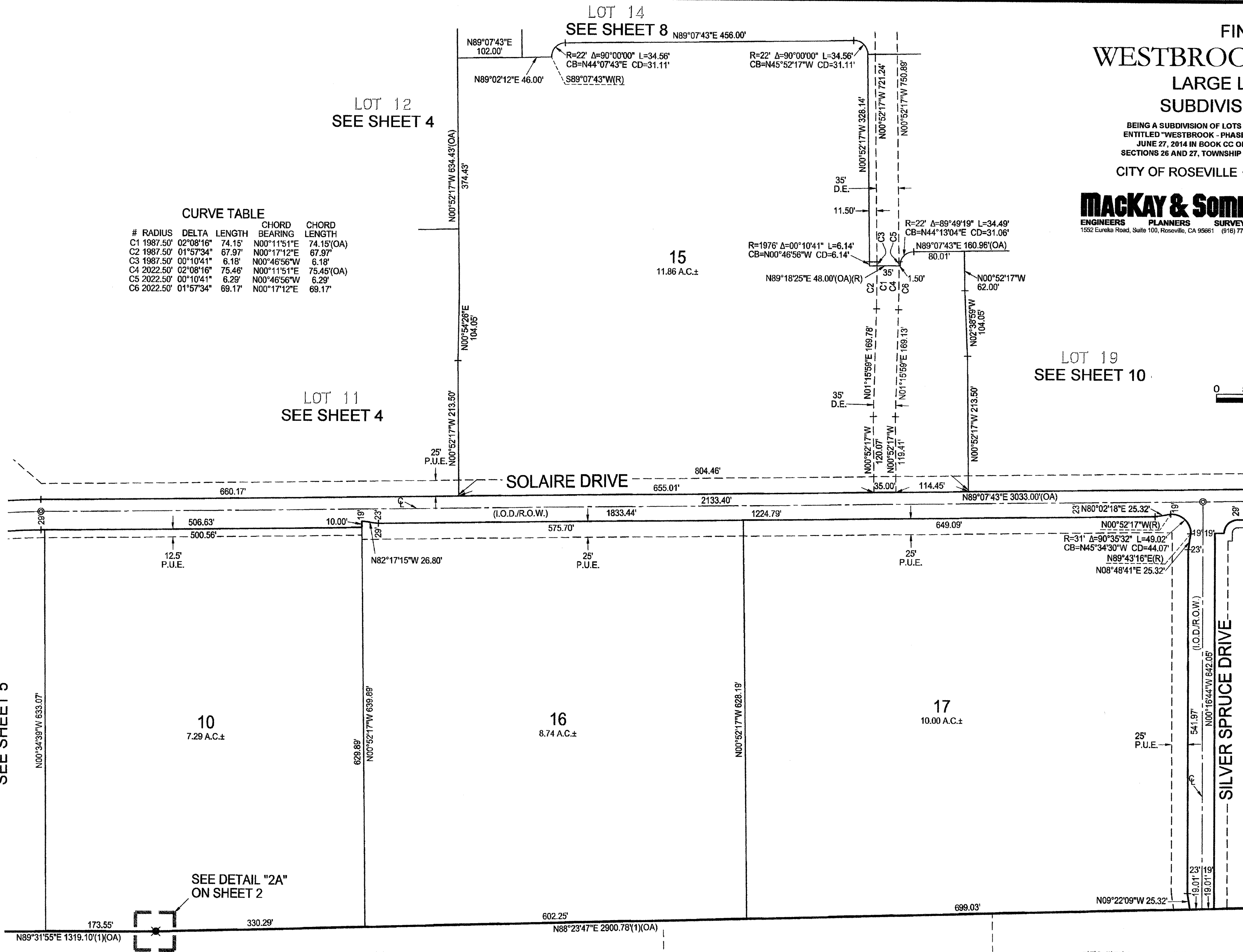
LOT 9
SEE SHEET 5

LOT 12
SEE SHEET 4

LOT 11
SEE SHEET 4

LOT 19
SEE SHEET 10

LOT 18
SEE SHEET 10

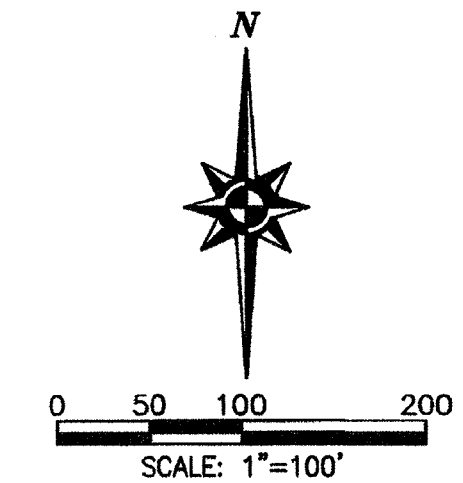
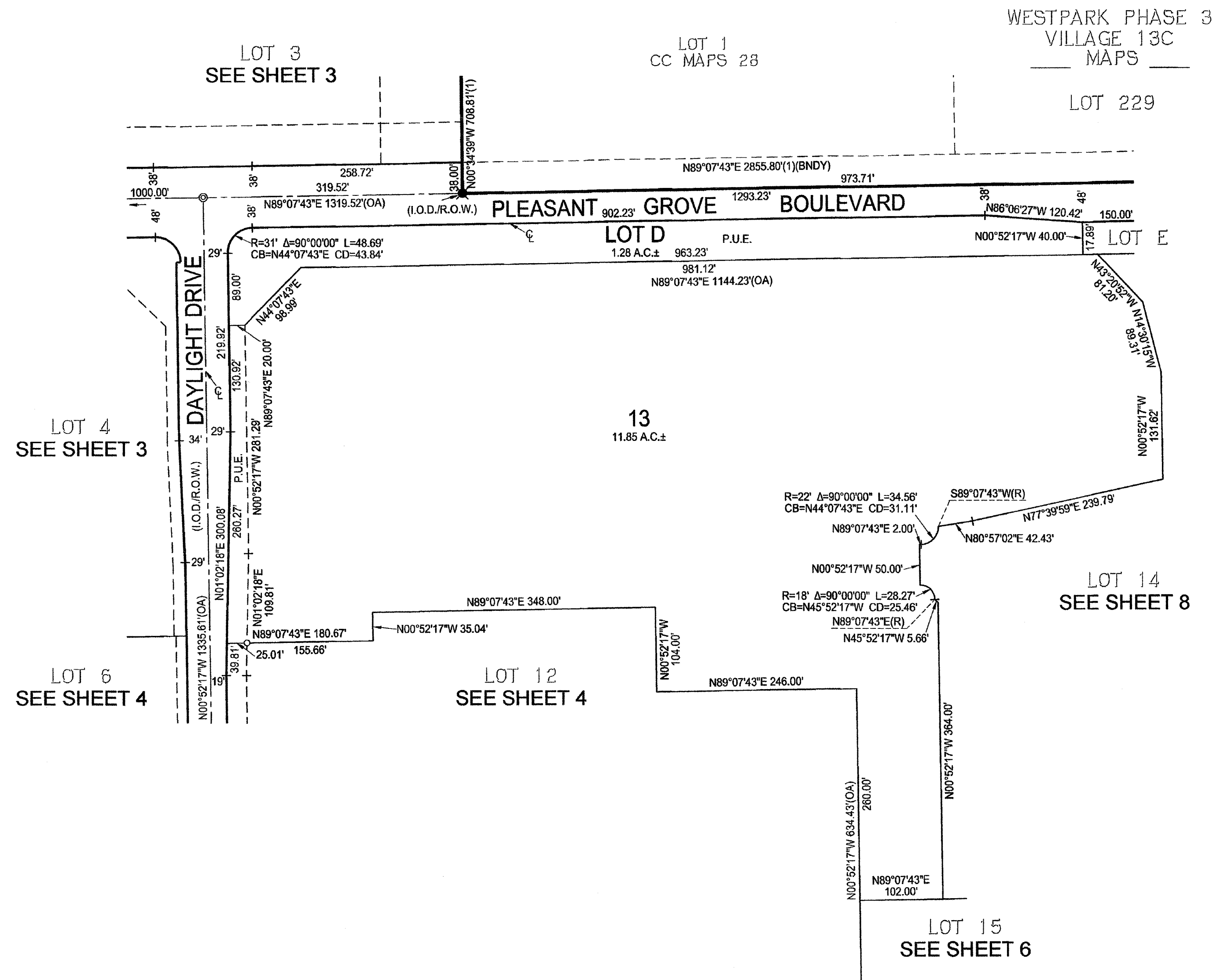


MOURIER
INVESTMENT LLC.
DOC. NO. 2007-0076354

FEDERICO / TYLER
FAMILY LTD. PARTNERSHIP
DOC. NO. 2002-12476

FEDERICO / TYLER
FAMILY LTD. PARTNERSHIP
DOC. NO. 2002-12476

SHEET 6 OF 10



FINAL MAP OF
WESTBROOK - PHASES 2 & 3
 LARGE LOT SUBDIVISION
 SUBDIVISION NO. PL13-0318

BEING A SUBDIVISION OF LOTS 10 AND 11 AS SHOWN ON THAT CERTAIN FINAL MAP
 ENTITLED "WESTBROOK - PHASE 1 LARGE LOT SUBDIVISION" FILED FOR RECORD ON
 JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS,
 SECTIONS 26 AND 27, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

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NOVEMBER 2016

MACKAY & SOMPS
 ENGINEERS PLANNERS SURVEYORS
 1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 7 OF 10 18437.000

FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

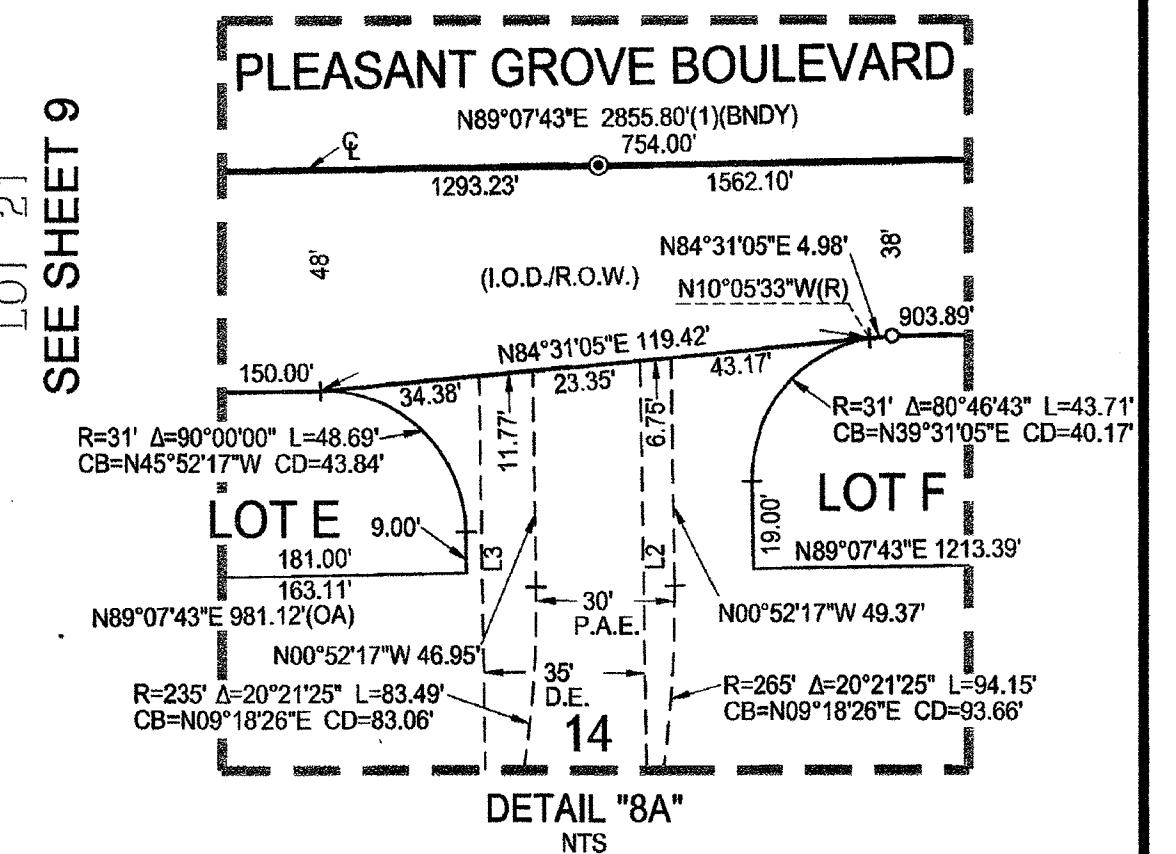
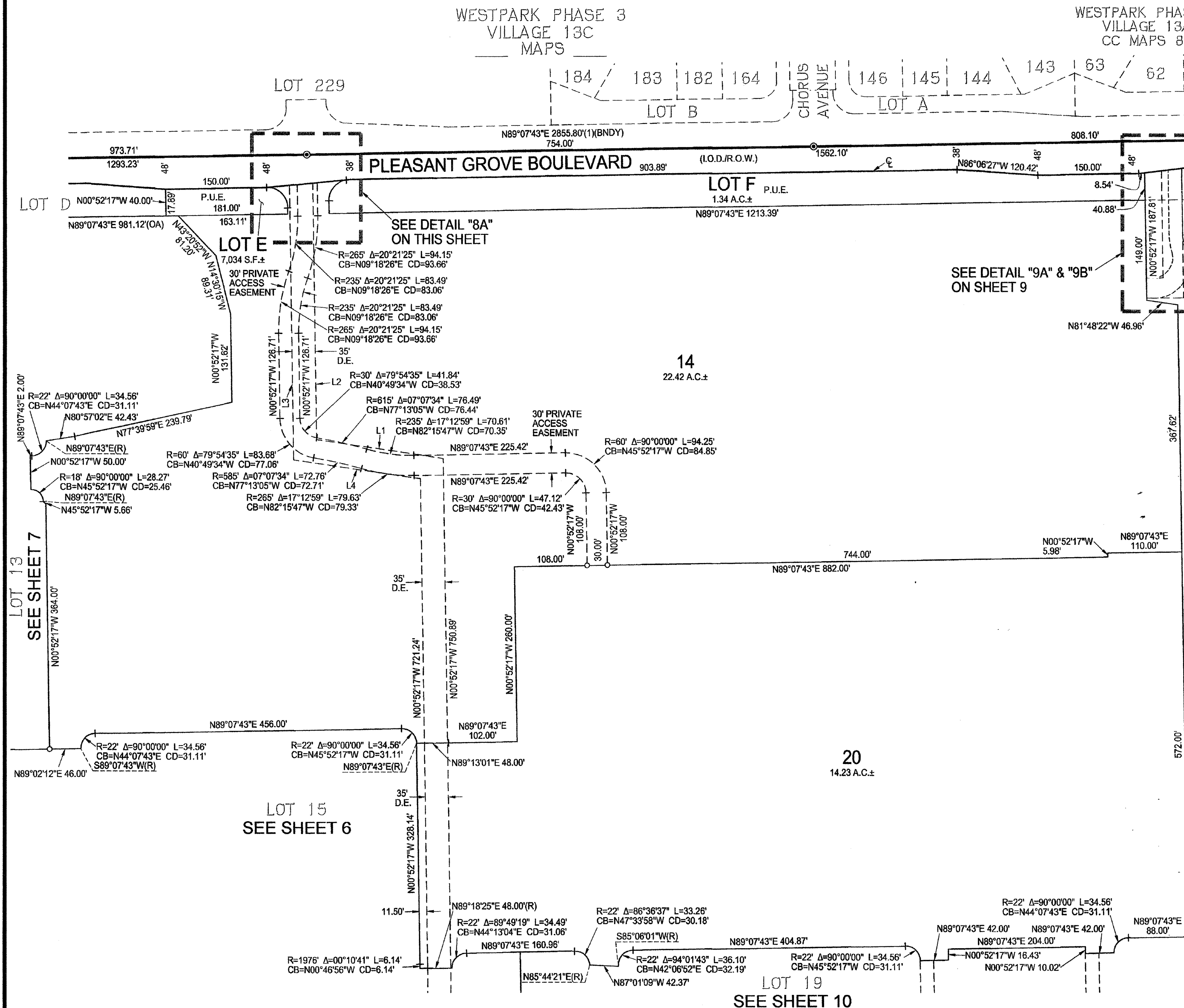
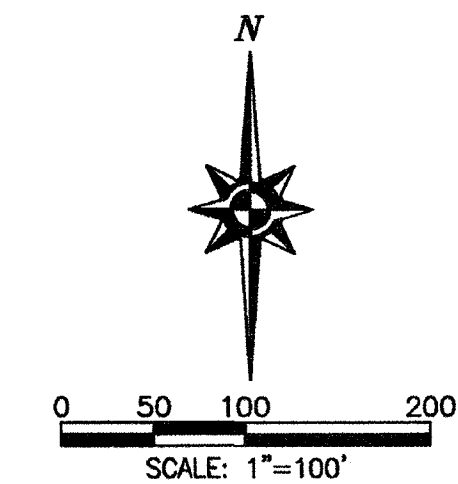
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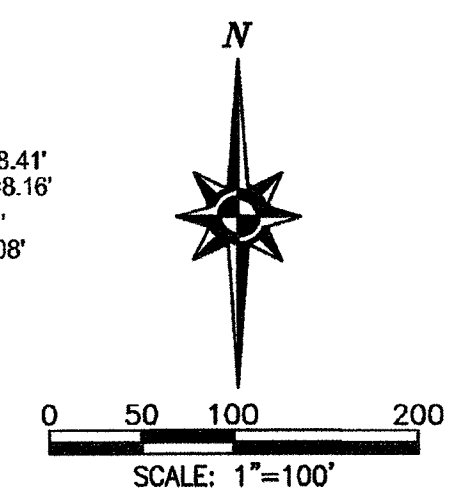
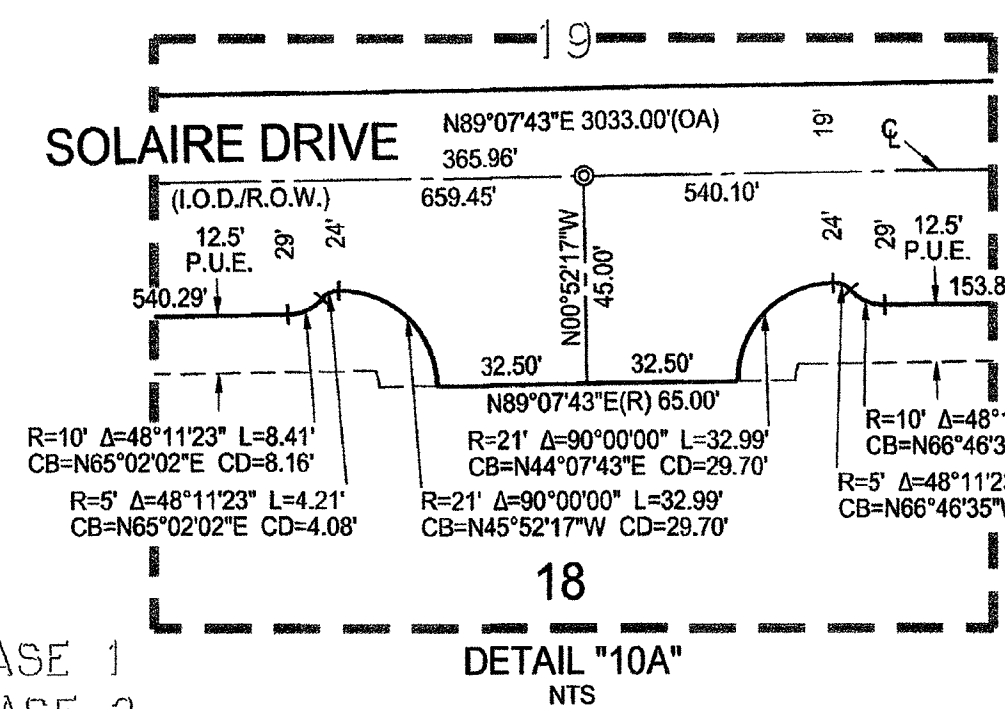
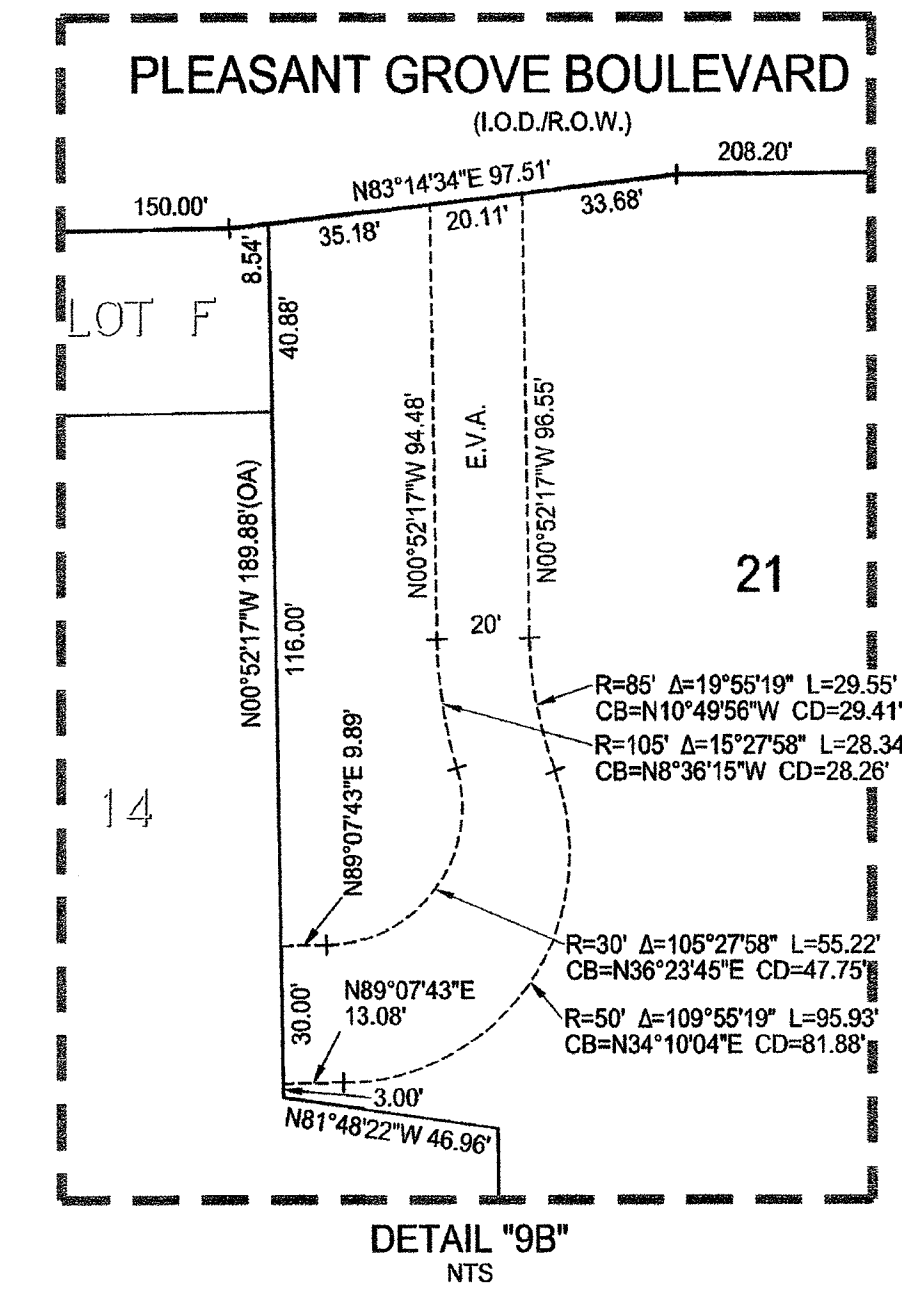
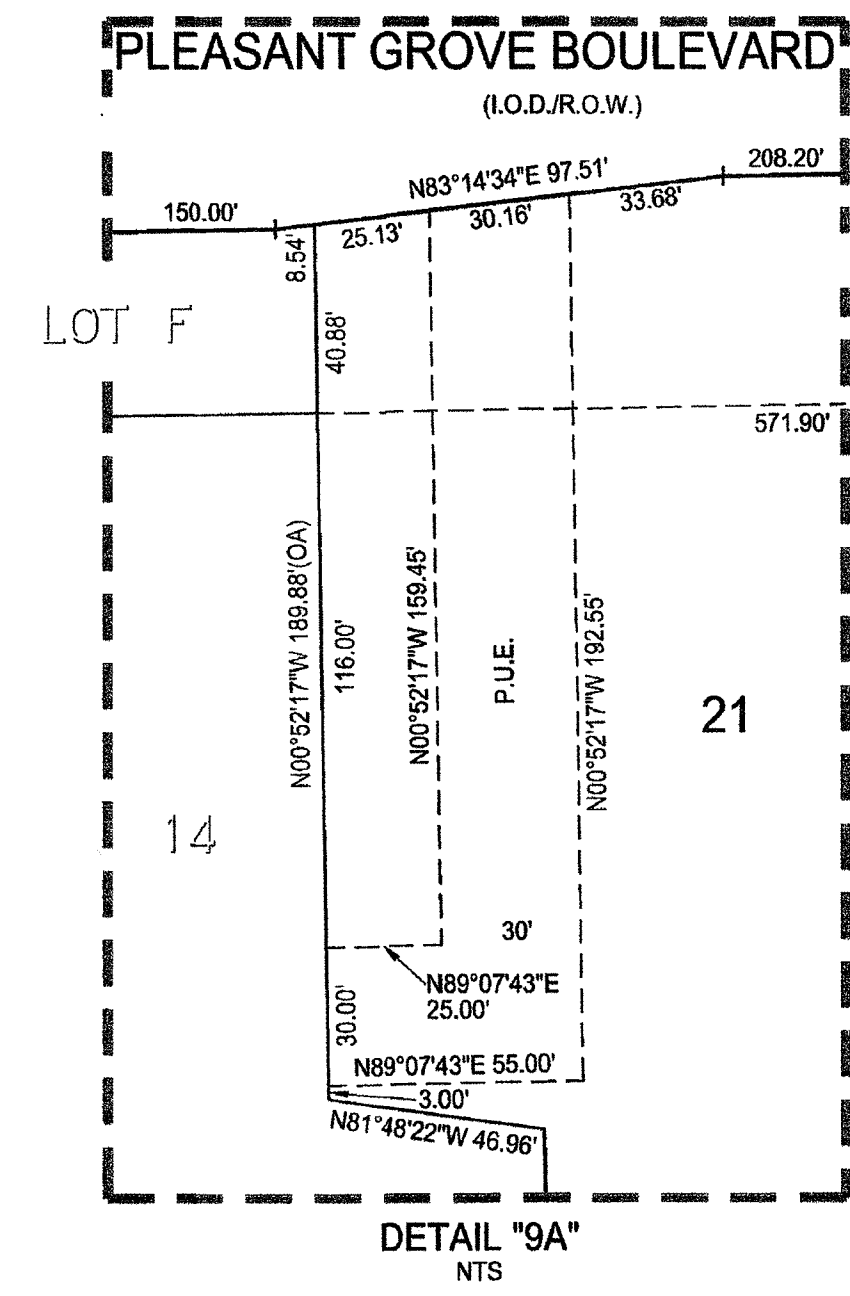
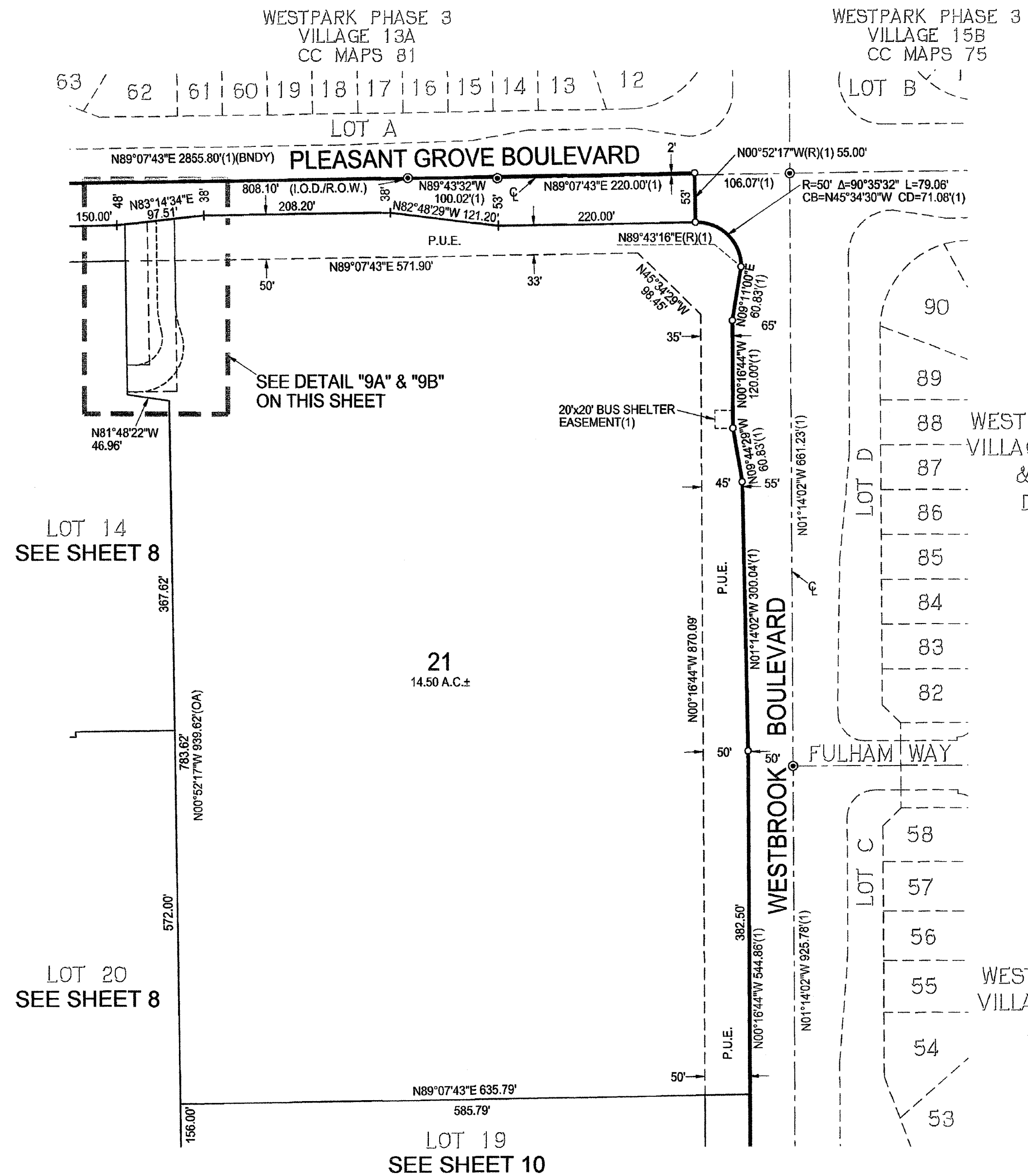
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18437.000



LINE TABLE

#	BEARING	LENGTH
L1	N81°25'11"W	190.58'
L2	N00°52'17"W	381.46'
L3	N00°52'17"W	408.29'
L4	N81°25'11"W	190.58'

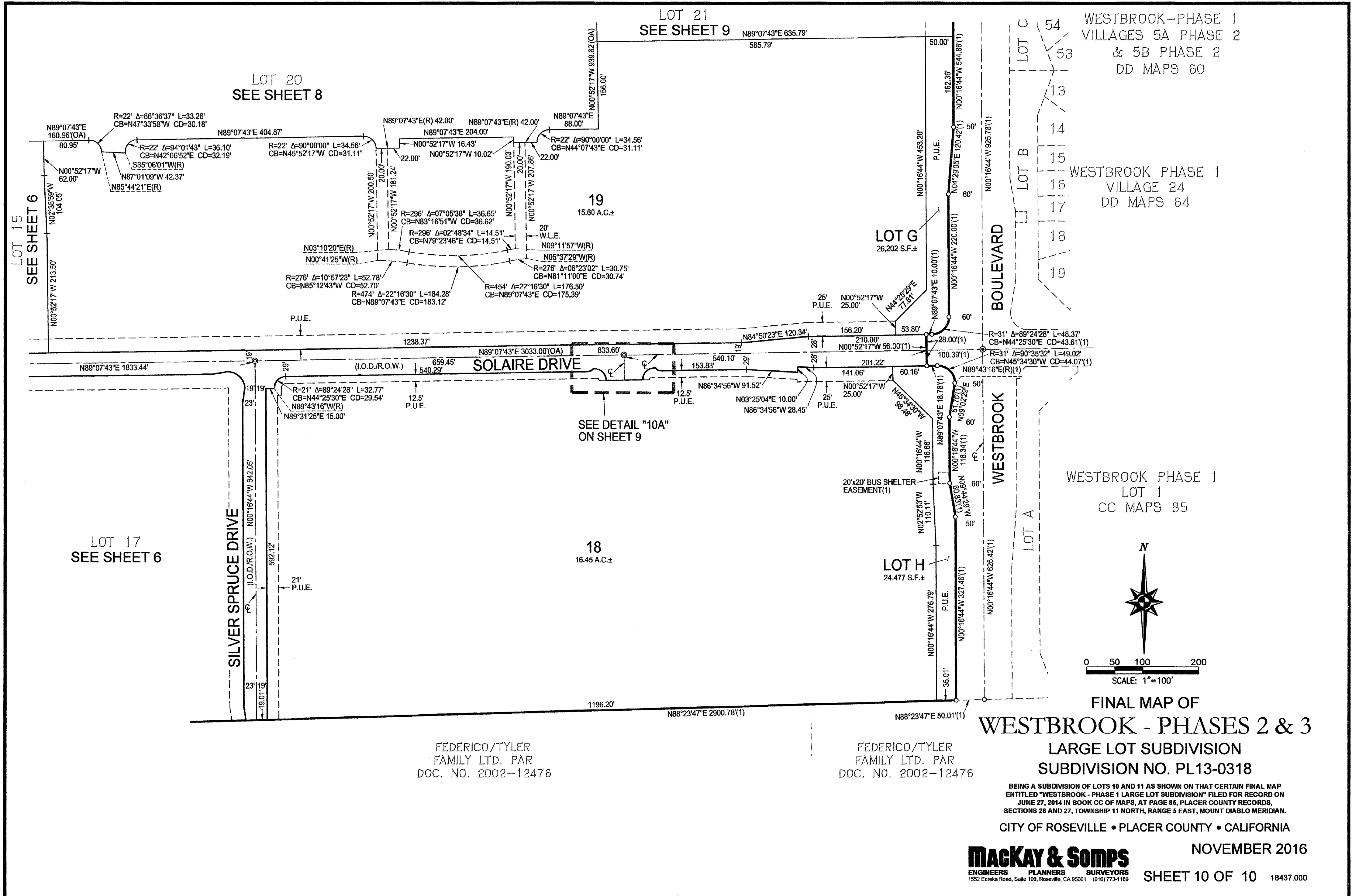


FINAL MAP OF
WESTBROOK - PHASES 2 & 3
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL13-0318

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NOVEMBER 2016
SHEET 9 OF 10 18437.000





COUNCIL COMMUNICATION

CC #: 0476

File #: 0201 & 0201-01

Title: Administrative Adjustment to the Fiscal Year 2019-20 Annual Budget Ordinance

Contact: Scott Pettingell 916-746-1306 spettingell@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.5.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council repeal and replace Ordinance No. 6113.

BACKGROUND

On June 19, 2019, the City Council approved the Fiscal Year (FY) 2019-20 Annual budget (Ordinance No. 6113). Subsequent to City Council approval, staff identified that Section 4 of the ordinance, regarding the City of Roseville appropriations limit, required an amendment to reflect the amount of \$175,424,400, instead of \$174,424,400.

This section of the budget ordinance pertains to Article XIII B of the State Constitution that requires the state and local governments to adopt an annual appropriations limit. This limit, also referred to as the "Gann Limit," establishes a limit on the proceeds of taxes that may be appropriated for spending in a given fiscal year. The limit allows the City's spending of tax proceeds to increase only by population growth and cost-of-living factors from the base year of 1978-1979.

The recommended ordinance will repeal Ordinance 6113 and amend Section 4 to include the appropriations limit amount of \$175,424,400. All other sections of the FY 2019-20 Annual Budget Ordinance remain unchanged.

FISCAL IMPACT

This recommendation is administrative in nature and has no financial impact.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Scott Pettingell, Budget Manager

Dennis Kauffman, Chief Financial Officer

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6164

ORDINANCE NO. 6164

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE REPEALING AND REPLACING ORDINANCE NO. 6113, ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 2019-2020, ADOPTING BUDGET CONTROL POLICIES, ADOPTING AN APPROPRIATIONS LIMIT, ADOPTING THE BUDGET FOR THE SUCCESSOR AGENCY OF THE ROSEVILLE REDEVELOPMENT AGENCY, AND ESTABLISHING THE SEALED BID REQUIREMENT, TO BE EFFECTIVE IMMEDIATELY AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

WHEREAS, Ordinance No. 6113 was adopted by City Council on June 19, 2019; and

WHEREAS, subsequent to City Council approval, staff identified that the appropriations limit in Section 4 was incorrect; and

WHEREAS, staff recommends City Council repeal Ordinance No. 6113 and replace with the following:

SECTION 1. The proposed budget for the City of Roseville entitled "Proposed Budget Fiscal Year 2019-2020, City of Roseville, California," a copy of which is on file in the office of the City Clerk, is hereby adopted as the "Annual Budget Fiscal Year 2019-2020, City of Roseville, California."

SECTION 2. The proposed expenditures shown in the Fund and Department Operating Budget Summaries of the budget document, which are incorporated herein, are hereby appropriated to the departments and activities in the amounts and purposes therein stated. Encumbrances and expenditures of the various appropriations described in the budget document shall be made by those departments and employees designated therein as the requisitioning authorities.

SECTION 3. The following budget control policies shall become effective upon the adoption of this ordinance:

1. The operating Budget of the City of Roseville and the Successor Agency of the Roseville Redevelopment Agency shall be approved within the major summary categories of
 - a. Salaries, Wages, Benefits
 - b. Materials, Supplies, Services
 - c. Capital Outlay
 - d. Reimbursed Expenses
2. Capital Improvement Projects. The Capital Budget of the City of Roseville and the Successor Agency of the Roseville Redevelopment Agency shall be approved by Capital Improvement Project.
3. The City Manager or designee shall apply prudent monitoring procedures to assure that actual expenditures/expenses of the City and the Successor Agency of the Roseville Redevelopment Agency do not exceed the appropriations at the

department level by fund.

4. The City Council delegates authority to the City Manager or designee to approve the movement of City Council approved appropriations within the same fund, excluding Capital Improvement Projects and annual projects.
5. Appropriation increases, revenue increases, and transfers to or from funds shall require approval by the City Council.
6. The City Manager and Chief Financial Officer are directed to maintain the General Fund Emergency Reserve at approximately ten percent (10%) of General Fund operating expenditures and transfers out, pursuant to the City's General Fund Reserves Policy. The City Manager and Chief Financial Officer are also directed to maintain reserves of ten percent (10%) of total operating expense and transfers out for applicable utility funds as a reserve for economic uncertainties.
7. The City Manager or designee is authorized to increase the Fiscal Year 2019-20 budget appropriations in the amount of the remaining unspent appropriations from the prior fiscal year for active multi-year projects.
8. Annually, completed or inactive projects will be closed, except for projects that have existing litigation, payment disputes or other extenuating circumstances. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. Closures are the responsibility of the designated project manager. The managing department and the City Manager or designee have the authority to process the necessary documentation to close inactive projects. Unobligated appropriations for all inactive projects will expire on June 30, 2020, following the third full year of the last appropriation to the project.
9. All encumbrances for valid purchase orders and contracts in effect as of June 30, 2019, will remain in effect in the following fiscal year. The City Manager or designee is authorized to increase the Fiscal Year 2019-20 budget appropriations in the amount of the outstanding encumbrances for valid purchase orders and contracts as of June 30, 2019.
10. The City Manager or designee is authorized to eliminate funds as required for proper accounting and fiscal management when the purpose of a fund has expired and its fund balance has been expended.
11. The City Manager is authorized to revise any appropriation made in the Adopted Budget where the revision does not increase appropriations and is consistent with City Council intent.
12. The City Manager is authorized to adjust appropriations as necessary to implement the conversion to the City's new financial system, provided the overall appropriations by fund and department remain unchanged.

13. The City Manager is authorized to increase appropriations in any department or project from the General Fund Administrative Contingency.
14. The City Manager is authorized to refine/add content, as may be needed to meet Government Finance Officers Association (GFOA) and California Society of Municipal Finance Officers (CSMFO) budgeting award requirements, in the Proposed Budget to create the FY2019/20 Approved Budget.

SECTION 4. Pursuant to Article XIII B of the California Constitution, the appropriations limit for the City of Roseville is hereby established as \$175,424,400 for Fiscal Year 2019-2020. The State Department of Finance provides the City the annual adjustment factors used in the appropriation limit calculation. The factors are the changes in the California Per Capita Personal Income and population levels for the City or the County.

SECTION 5. Sealed bids are required, pursuant to Section 7.21 of the Charter of the City of Roseville, for all purchases and public works involving the expenditure of twenty three thousand, three hundred thirty-eight dollars (\$23,338.00) or more. This amount has been inflated by the consumer price index per provision of Section 7.21.

SECTION 6. It is hereby ordered that a copy of this ordinance and the budget document be certified by the City Clerk and filed in the office of the City Clerk. The City Clerk is directed to post a copy of this ordinance in three (3) conspicuous locations in the City and enter the posting thereof in the Ordinance Book.

SECTION 7. This ordinance is required for the orderly operation and maintenance of municipal activities and the appropriations for usual and current expenses of the City and the Successor Agency of the Roseville Redevelopment Agency during the 2019-2020 fiscal year. Therefore, this ordinance shall take effect immediately upon passage hereof as an urgency ordinance, pursuant to Section 5.03 of the Charter of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this 19th day of June, 2019 by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 0475
File #: 0600-01

Title: Temporary Classification Salary Schedule Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.6.

RECOMMENDATION TO COUNCIL

Temporary employees are utilized by the City to assist in the delivery of services by filling seasonal, specialized or short-term service. With a new California minimum wage going into effect January 1, 2020, staff has reviewed existing temporary classifications and the related salary schedules. A total of 30 temporary classifications are recommended to receive a salary increase. Staff is also recommending deleting 4 temporary classifications, changing titles of 3 temporary classifications and adding 9 new temporary classifications to meet the City's business needs. It is recommended that the City Council adopt an ordinance to approve the attached Temporary salary schedule (Appendix J) effective December 21, 2019.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. Staff is continually evaluating organizational structure and staffing levels necessary to provide high service levels to the community within the constraints of the budget. Staff is requesting the deletion of 4 temporary classifications, changing titles of 3 temporary classifications and the addition of 9 new temporary classifications to meet the City's business needs.

Staff recommends deleting the following temporary classifications:

9500	Aquatics Specialist I
9501	Aquatics Specialist II
9502	Aquatics Specialist III
9530	Recreation Cashier II

Staff recommends retitling the following temporary classifications:

	Current Title	Proposed Title
3750	Fitness Meeting Rate	Instructor Meeting Rate
9506	Child Care Program Assistant	Child Care Program Assistant I

9529	Recreation Cashier I	Recreation Cashier
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Staff recommends adding the following temporary classifications:

1010	Child Care Program Assistant II
1020	Event Recreation Program Leader
1014	Event Specialist I
1015	Event Specialist II
1016	Event Specialist III
1006	Lifeguard
1011	Parks & Facility Maintenance Worker-Commercial Driver
1012	Parks & Open Space Equipment Operator-Commercial Driver
1007	Swim Coach

California Senate Bill 3 Chapter 4 increases the minimum wage from \$12.00 per hour to \$13.00 per hour on January 1, 2020. In preparation for this new law, the City needs to adjust the rate of pay for employees who make less than the new California minimum wage. While there were a small number of temporary classifications making less than \$13.00 an hour, a total of thirty classifications are recommended to receive a salary schedule increase. Staff took into consideration compaction issues, consistency amongst all temporary classifications and opportunities to improve recruitment results.

Staff is recommending salary changes to the following temporary salary schedules:

3745	Aqua Fitness Instructor I
3747	Aqua Fitness Instructor II
9505	Building Inspection Assistant
9506	Child Care Program Assistant I
1230	College Intern
9507	Day Care Aide
9508	Day Care Teacher
3735	Fitness Instructor Hourly
3750	Instructor Meeting Rate
9513	Interpretive Services Program Assistant
9515	Library Page
9520	Parks & Facility Maintenance Worker I
9523	Parks & Open Space Equipment Operator
9525	Police Cadet
9528	Preschool Teacher
6110	Recreation Aide
9529	Recreation Cashier
9533	Recreation Specialist I
9534	Recreation Specialist II
9535	Recreation Specialist III
9536	School Crossing Guard
9538	Senior Day Care Teacher
9537	Senior School Crossing Guard
7207	Sports Official/Scorer I

7208	Sports Official/Scorer II
9552	Swim Instructor Aide
9553	Swim Instructor I
9554	Swim Instructor II
8941	Vocational Intern
9540	Water Conservation Helper

FISCAL IMPACT

Temporary salary increases due to the minimum wage change were included in the FY2019-20 budget. The fiscal impact to the General Fund is \$41,500.00 and the fiscal impact to the Youth Development Fund is \$131,000.00.

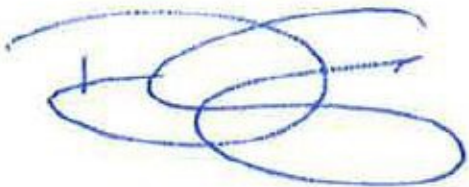
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed staffing changes meet the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6160

2019-12 Temporary Salary Changes

ORDINANCE NO. 6160

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6092, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY
EMPLOYEES, AS AMENDED BY APPENDIX "J" TO BE EFFECTIVE
DECEMBER 21, 2019, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6092, the Salary Ordinance for Seasonal/Temporary Employees, is hereby amended as shown on Appendix "J" attached hereto, and also reflects an increase to \$13.00 per hour for the 30 classifications identified by Human Resources.

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
9500	Aquatics Specialist I	1478
9501	Aquatics Specialist II	1624
9502	Aquatics Specialist III	1786
9530	Recreation Cashier II	1604

AMENDMENT OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
3750	Instructor Meeting Rate	1700
9506	Child Care Program Assistant I	2198
9529	Recreation Cashier	1580

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1010	Child Care Program Assistant II	2528
1020	Event Recreation Program Leader	2063
1014	Event Specialist I	1580
1015	Event Specialist II	1738
1016	Event Specialist III	1911
1006	Lifeguard	1624
1011	Parks & Facility Maintenance Worker – Commercial Driver	1858
1012	Parks & Open Space Equipment Operator – Commercial Driver	2906
1007	Swim Coach	1800

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 21, 2019, as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 21, 2019. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City, and for compliance with California Senate Bill 3 Chapter 4, which goes into effect January 1, 2020.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
CI30	Activity Instructor	Step A	0.0000	0.00	0.00	0.00
3745	Aqua Fitness Instructor I	Step A	36.0000	2880.00	6240.00	74880.00
3747	Aqua Fitness Instructor II	Step A	51.0000	4080.00	8840.00	106080.00
9503	Assistant Pool Manager	Step A	14.7014	1176.11	2548.24	30578.91
		Step B	15.0645	1205.16	2611.18	31334.16
		Step C	15.4365	1234.92	2675.66	32107.92
		Step D	15.8177	1265.42	2741.73	32900.82
		Step E	16.2083	1296.66	2809.44	33713.26
		Step F	16.6086	1328.69	2878.82	34545.89
		Step G	17.0187	1361.50	2949.91	35398.90
		Step H	17.4390	1395.12	3022.76	36273.12
		Step I	17.8697	1429.58	3097.41	37168.98



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP	Temporary					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9504	Assistant Rangemaster	Step A	19.4863	1558.90	3377.63	40531.50
		Step B	19.9676	1597.41	3461.05	41532.61
		Step C	20.4607	1636.86	3546.52	42558.26
		Step D	20.9660	1677.28	3634.11	43609.28
		Step E	21.4837	1718.70	3723.84	44686.10
		Step F	22.0143	1761.14	3815.81	45789.74
		Step G	22.5579	1804.63	3910.04	46920.43
		Step H	23.1150	1849.20	4006.60	48079.20
		Step I	23.6858	1894.86	4105.54	49266.46
9505	Building Inspection Assistant	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.3210	1065.68	2308.97	27707.68
		Step C	13.6500	1092.00	2366.00	28392.00
		Step D	13.9870	1118.96	2424.41	29092.96
		Step E	14.3325	1146.60	2484.30	29811.60
		Step F	14.6864	1174.91	2545.64	30547.71
		Step G	15.0491	1203.93	2608.51	31302.13
		Step H	15.4207	1233.66	2672.92	32075.06
		Step I	15.8015	1264.12	2738.93	32867.12



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9506	Child Care Program Assistant I	Step A	18.0895	1447.16	3135.51	37626.16
		Step B	18.5362	1482.90	3212.94	38555.30
		Step C	18.9939	1519.51	3292.28	39507.31
		Step D	19.4630	1557.04	3373.59	40483.04
		Step E	19.9436	1595.49	3456.89	41482.69
		Step F	20.4361	1634.89	3542.26	42507.09
		Step G	20.9408	1675.26	3629.74	43556.86
		Step H	21.4579	1716.63	3719.37	44632.43
		Step I	21.9879	1759.03	3811.24	45734.83
1010	Child Care Program Assistant II	Step A	20.8029	1664.23	3605.84	43270.03
		Step B	21.3166	1705.33	3694.88	44338.53
		Step C	21.8430	1747.44	3786.12	45433.44
		Step D	22.3824	1790.59	3879.62	46555.39
		Step E	22.9352	1834.82	3975.43	47705.22
		Step F	23.5016	1880.13	4073.61	48883.33
		Step G	24.0819	1926.55	4174.20	50090.35
		Step H	24.6766	1974.13	4277.28	51327.33
		Step I	25.2860	2022.88	4382.91	52594.88



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
C110	Class Instructor	Step A	0.0000	0.00	0.00	0.00
1230	College Intern	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.6500	1092.00	2366.00	28392.00
		Step C	14.3325	1146.60	2484.30	29811.60
		Step D	15.0491	1203.93	2608.51	31302.13
		Step E	15.8015	1264.12	2738.93	32867.12
		Step F	16.5916	1327.33	2875.88	34510.53
		Step G	17.4212	1393.70	3019.67	36236.10
		Step H	18.2923	1463.38	3170.67	38047.98
		Step I	19.2069	1536.55	3329.20	39950.35
		Step J	20.1672	1613.38	3495.65	41947.78
		Step K	21.1756	1694.05	3670.44	44045.25
		Step L	22.2344	1778.75	3853.96	46247.55
		Step M	23.3461	1867.69	4046.66	48559.89
		Step N	24.5134	1961.07	4248.99	50987.87
		Step O	25.7391	2059.13	4461.44	53537.33
1270	Council Member	Step A	0.0000	0.00	0.00	0.00



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Temporary
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9507	Day Care Aide	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.3210	1065.68	2308.97	27707.68
		Step C	13.6500	1092.00	2366.00	28392.00
		Step D	13.9870	1118.96	2424.41	29092.96
		Step E	14.3325	1146.60	2484.30	29811.60
		Step F	14.6864	1174.91	2545.64	30547.71
		Step G	15.0491	1203.93	2608.51	31302.13
		Step H	15.4207	1233.66	2672.92	32075.06
		Step I	15.8015	1264.12	2738.93	32867.12
9508	Day Care Teacher	Step A	14.3000	1144.00	2478.67	29744.00
		Step B	14.6531	1172.25	2539.87	30478.45
		Step C	15.0150	1201.20	2602.60	31231.20
		Step D	15.3857	1230.86	2666.85	32002.26
		Step E	15.7657	1261.26	2732.72	32792.66
		Step F	16.1550	1292.40	2800.20	33602.40
		Step G	16.5540	1324.32	2869.36	34432.32
		Step H	16.9628	1357.02	2940.22	35282.62
		Step I	17.3817	1390.54	3012.83	36153.94



City of Roseville

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TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9509	Engineering Aide	Step A	15.5000	1240.00	2686.67	32240.00
		Step B	15.8827	1270.62	2753.00	33036.02
		Step C	16.2750	1302.00	2821.00	33852.00
		Step D	16.6769	1334.15	2890.66	34687.95
		Step E	17.0887	1367.10	2962.04	35544.50
		Step F	17.5107	1400.86	3035.19	36422.26
		Step G	17.9431	1435.45	3110.14	37321.65
		Step H	18.3862	1470.90	3186.94	38243.30
		Step I	18.8403	1507.22	3265.65	39187.82
1020	Event Recreation Program Leader	Step A	20.6396	1651.17	3577.53	42930.37
1014	Event Specialist I	Step A	15.8015	1264.12	2738.93	32867.12
1015	Event Specialist II	Step A	17.3817	1390.54	3012.83	36153.94
1016	Event Specialist III	Step A	19.1199	1529.59	3314.12	39769.39



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9510	Fire Equipment Specialist	Step A	16.5421	1323.37	2867.30	34407.57
		Step B	16.8851	1350.81	2926.75	35121.01
		Step C	17.3072	1384.58	2999.91	35998.98
		Step D	17.7399	1419.19	3074.92	36898.99
		Step E	18.1834	1454.67	3151.79	37821.47
		Step F	18.6380	1491.04	3230.59	38767.04
		Step G	19.1039	1528.31	3311.34	39736.11
		Step H	19.5815	1566.52	3394.13	40729.52
		Step I	20.0711	1605.69	3478.99	41747.89
		Step J	20.5729	1645.83	3565.97	42791.63
		Step K	21.0872	1686.98	3655.11	43861.38
		Step L	21.6144	1729.15	3746.50	44957.95
		Step M	22.1547	1772.38	3840.15	46081.78
		Step N	22.7086	1816.69	3936.16	47233.89
		Step O	23.2763	1862.10	4034.56	48414.70



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TEMP Temporary

Grade Code	Grade Name
9511	Fire Logistics Worker

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	16.5421	1323.37	2867.30	34407.57
Step B	16.8851	1350.81	2926.75	35121.01
Step C	17.3072	1384.58	2999.91	35998.98
Step D	17.7399	1419.19	3074.92	36898.99
Step E	18.1834	1454.67	3151.79	37821.47
Step F	18.6380	1491.04	3230.59	38767.04
Step G	19.1039	1528.31	3311.34	39736.11
Step H	19.5815	1566.52	3394.13	40729.52
Step I	20.0711	1605.69	3478.99	41747.89
Step J	20.5729	1645.83	3565.97	42791.63
Step K	21.0872	1686.98	3655.11	43861.38
Step L	21.6144	1729.15	3746.50	44957.95
Step M	22.1547	1772.38	3840.15	46081.78
Step N	22.7086	1816.69	3936.16	47233.89
Step O	23.2763	1862.10	4034.56	48414.70



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9512	Fire Public Education Coordinator	Step A	20.5700	1645.60	3565.47	42785.60
		Step B	21.3636	1709.09	3703.02	44436.29
		Step C	21.8977	1751.82	3795.60	45547.22
		Step D	22.4452	1795.62	3890.50	46686.02
		Step E	23.0063	1840.50	3987.76	47853.10
		Step F	23.5815	1886.52	4087.46	49049.52
		Step G	24.1710	1933.68	4189.64	50275.68
		Step H	24.7753	1982.02	4294.39	51532.62
		Step I	25.3946	2031.57	4401.73	52820.77
		Step J	26.0295	2082.36	4511.78	54141.36
		Step K	26.6802	2134.42	4624.57	55494.82
		Step L	27.3473	2187.78	4740.20	56882.38
		Step M	28.0309	2242.47	4858.69	58304.27
		Step N	28.7317	2298.54	4980.16	59761.94
		Step O	29.4500	2356.00	5104.67	61256.00
CI20	Fitness Instructor-Fee	Step A	0.0000	0.00	0.00	0.00



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3735	Fitness Instructor-Hourly	Step A	26.0000	2080.00	4506.67	54080.00
		Step B	27.0000	2160.00	4680.00	56160.00
		Step C	28.0000	2240.00	4853.33	58240.00
		Step D	29.0000	2320.00	5026.67	60320.00
		Step E	30.0000	2400.00	5200.00	62400.00
		Step F	31.0000	2480.00	5373.33	64480.00
3750	Instructor Meeting Rate	Step A	17.0000	1360.00	2946.67	35360.00
9513	Interpretive Services Program Assistant	Step A	14.3000	1144.00	2478.67	29744.00
		Step B	14.6531	1172.25	2539.87	30478.45
		Step C	15.0150	1201.20	2602.60	31231.20
		Step D	15.3857	1230.86	2666.85	32002.26
		Step E	15.7657	1261.26	2732.72	32792.66
		Step F	16.1550	1292.40	2800.20	33602.40
		Step G	16.5540	1324.32	2869.36	34432.32
		Step H	16.9628	1357.02	2940.22	35282.62
		Step I	17.3817	1390.54	3012.83	36153.94



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TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9514	Interpretive Services Program Leader	Step A	16.9802	1358.42	2943.23	35318.82
		Step B	17.3995	1391.96	3015.91	36190.96
		Step C	17.8292	1426.34	3090.39	37084.74
		Step D	18.2695	1461.56	3166.71	38000.56
		Step E	18.7207	1497.66	3244.92	38939.06
		Step F	19.1830	1534.64	3325.05	39900.64
		Step G	19.6567	1572.54	3407.16	40885.94
		Step H	20.1421	1611.37	3491.30	41895.57
		Step I	20.6396	1651.17	3577.53	42930.37
9515	Library Page	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.3210	1065.68	2308.97	27707.68
		Step C	13.6500	1092.00	2366.00	28392.00
		Step D	13.9870	1118.96	2424.41	29092.96
		Step E	14.3325	1146.60	2484.30	29811.60
		Step F	14.6864	1174.91	2545.64	30547.71
		Step G	15.0491	1203.93	2608.51	31302.13
		Step H	15.4207	1233.66	2672.92	32075.06
		Step I	15.8015	1264.12	2738.93	32867.12



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TEMP	Temporary					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1006	Lifeguard	Step A	13.3650	1069.20	2316.60	27799.20
		Step B	13.6950	1095.60	2373.80	28485.60
		Step C	14.0332	1122.66	2432.42	29189.06
		Step D	14.3798	1150.38	2492.50	29909.98
		Step E	14.7349	1178.79	2554.05	30648.59
		Step F	15.0987	1207.90	2617.11	31405.30
		Step G	15.4716	1237.73	2681.74	32180.93
		Step H	15.8537	1268.30	2747.97	32975.70
		Step I	16.2452	1299.62	2815.83	33790.02
9517	Line Technician Helper	Step A	14.4503	1156.02	2504.72	30056.62
		Step B	14.8072	1184.58	2566.58	30798.98
		Step C	15.1729	1213.83	2629.97	31559.63
		Step D	15.5476	1243.81	2694.92	32339.01
		Step E	15.9315	1274.52	2761.46	33137.52
		Step F	16.3249	1305.99	2829.65	33955.79
		Step G	16.7281	1338.25	2899.54	34794.45
		Step H	17.1412	1371.30	2971.14	35653.70
		Step I	17.5645	1405.16	3044.51	36534.16



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TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9518	Maintenance Assistant	Step A	15.5582	1244.66	2696.75	32361.06
		Step B	15.9424	1275.39	2763.35	33160.19
		Step C	16.3361	1306.89	2831.59	33979.09
		Step D	16.7395	1339.16	2901.51	34818.16
		Step E	17.1529	1372.23	2973.17	35678.03
		Step F	17.5765	1406.12	3046.59	36559.12
		Step G	18.0106	1440.85	3121.84	37462.05
		Step H	18.4553	1476.42	3198.92	38387.02
		Step I	18.9111	1512.89	3277.92	39335.09
		Step J	19.3781	1550.25	3358.87	40306.45
		Step K	19.8567	1588.54	3441.83	41301.94
		Step L	20.3470	1627.76	3526.81	42321.76
		Step M	20.8495	1667.96	3613.91	43366.96
		Step N	21.3644	1709.15	3703.16	44437.95
		Step O	21.8920	1751.36	3794.61	45535.36



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TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9519	Marketing Technician	Step A	17.8116	1424.93	3087.34	37048.13
		Step B	18.2514	1460.11	3163.58	37962.91
		Step C	18.7021	1496.17	3241.70	38900.37
		Step D	19.1640	1533.12	3321.76	39861.12
		Step E	19.6372	1570.98	3403.78	40845.38
		Step F	20.1222	1609.78	3487.85	41854.18
		Step G	20.6191	1649.53	3573.98	42887.73
		Step H	21.1283	1690.26	3662.24	43946.86
		Step I	21.6501	1732.01	3752.68	45032.21
		Step J	22.1847	1774.78	3845.35	46144.18
		Step K	22.7326	1818.61	3940.32	47283.81
		Step L	23.2940	1863.52	4037.63	48451.52
		Step M	23.8692	1909.54	4137.33	49647.94
		Step N	24.4587	1956.70	4239.51	50874.10
		Step O	25.0627	2005.02	4344.20	52130.42



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1011	Parks & Facility Maintenance Worker- Commerical Driver	Step A	15.2879	1223.03	2649.90	31798.83
		Step B	15.6654	1253.23	2715.34	32584.03
		Step C	16.0522	1284.18	2782.38	33388.58
		Step D	16.4487	1315.90	2851.11	34213.30
		Step E	16.8549	1348.39	2921.52	35058.19
		Step F	17.2711	1381.69	2993.66	35923.89
		Step G	17.6976	1415.81	3067.58	36811.01
		Step H	18.1347	1450.78	3143.35	37720.18
		Step I	18.5825	1486.60	3220.97	38651.60
1012	Parks & Open Space Equipment Operator-Commerical Driver	Step A	23.9135	1913.08	4145.01	49740.08
		Step B	24.5040	1960.32	4247.36	50968.32
		Step C	25.1092	2008.74	4352.26	52227.14
		Step D	25.7292	2058.34	4459.73	53516.74
		Step E	26.3646	2109.17	4569.86	54838.37
		Step F	27.0157	2161.26	4682.72	56192.66
		Step G	27.6829	2214.63	4798.37	57580.43
		Step H	28.3665	2269.32	4916.86	59002.32
		Step I	29.0670	2325.36	5038.28	60459.36



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9520	Parks and Facility Maintenance Worker I	Step A	14.0000	1120.00	2426.67	29120.00
		Step B	14.3457	1147.66	2486.59	29839.06
		Step C	14.7000	1176.00	2548.00	30576.00
		Step D	15.0630	1205.04	2610.92	31331.04
		Step E	15.4350	1234.80	2675.40	32104.80
		Step F	15.8161	1265.29	2741.46	32897.49
		Step G	16.2067	1296.54	2809.16	33709.94
		Step H	16.6069	1328.55	2878.53	34542.35
		Step I	17.0170	1361.36	2949.61	35395.36
9521	Parks and Facility Maintenance Worker II	Step A	14.5599	1164.79	2523.72	30284.59
		Step B	14.9195	1193.56	2586.05	31032.56
		Step C	15.2879	1223.03	2649.90	31798.83
		Step D	15.6655	1253.24	2715.35	32584.24
		Step E	16.0523	1284.18	2782.40	33388.78
		Step F	16.4487	1315.90	2851.11	34213.30
		Step G	16.8549	1348.39	2921.52	35058.19
		Step H	17.2712	1381.70	2993.67	35924.10
		Step I	17.6977	1415.82	3067.60	36811.22



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9522	Parks and Facility Maintenance Worker III	Step A	17.2752	1382.02	2994.37	35932.42
		Step B	17.7018	1416.14	3068.31	36819.74
		Step C	18.1390	1451.12	3144.09	37729.12
		Step D	18.5869	1486.95	3221.73	38660.75
		Step E	19.0459	1523.67	3301.29	39615.47
		Step F	19.5162	1561.30	3382.81	40593.70
		Step G	19.9982	1599.86	3466.35	41596.26
		Step H	20.4921	1639.37	3551.96	42623.57
		Step I	20.9981	1679.85	3639.67	43676.05
9523	Parks and Open Space Equipment Operator	Step A	22.7748	1821.98	3947.63	47371.58
		Step B	23.3372	1866.98	4045.11	48541.38
		Step C	23.9135	1913.08	4145.01	49740.08
		Step D	24.5040	1960.32	4247.36	50968.32
		Step E	25.1092	2008.74	4352.26	52227.14
		Step F	25.7292	2058.34	4459.73	53516.74
		Step G	26.3646	2109.17	4569.86	54838.37
		Step H	27.0157	2161.26	4682.72	56192.66
		Step I	27.6829	2214.63	4798.37	57580.43



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3749	Personal Trainer	Step A	30.0000	2400.00	5200.00	62400.00
9524	Police Background Investigator	Step A	23.4105	1872.84	4057.82	48693.84
		Step B	23.9886	1919.09	4158.02	49896.29
		Step C	24.5810	1966.48	4260.71	51128.48
		Step D	25.1880	2015.04	4365.92	52391.04
		Step E	25.8101	2064.81	4473.75	53685.01
		Step F	26.4474	2115.79	4584.22	55010.59
		Step G	27.1006	2168.05	4697.44	56369.25
		Step H	27.7698	2221.58	4813.43	57761.18
		Step I	28.4556	2276.45	4932.30	59187.65



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TEMP	Temporary					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9525	Police Cadet	Step A	15.0000	1200.00	2600.00	31200.00
		Step B	15.3704	1229.63	2664.20	31970.43
		Step C	15.7500	1260.00	2730.00	32760.00
		Step D	16.1389	1291.11	2797.41	33568.91
		Step E	16.5375	1323.00	2866.50	34398.00
		Step F	16.9458	1355.66	2937.27	35247.26
		Step G	17.3643	1389.14	3009.81	36117.74
		Step H	17.7931	1423.45	3084.14	37009.65
		Step I	18.2325	1458.60	3160.30	37923.60
9526	Police Reserve Officer I	Step A	15.3298	1226.38	2657.17	31885.98
		Step B	15.7084	1256.67	2722.79	32673.47
		Step C	16.0963	1287.70	2790.03	33480.30
		Step D	16.4938	1319.50	2858.93	34307.10
		Step E	16.9011	1352.09	2929.52	35154.29
		Step F	17.3185	1385.48	3001.87	36022.48
		Step G	17.7462	1419.70	3076.01	36912.10
		Step H	18.1844	1454.75	3151.96	37823.55
		Step I	18.6335	1490.68	3229.81	38757.68



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TEMP	Temporary					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9527	Pool Manager	Step A	16.1716	1293.73	2803.08	33636.93
		Step B	16.5710	1325.68	2872.31	34467.68
		Step C	16.9802	1358.42	2943.23	35318.82
		Step D	17.3995	1391.96	3015.91	36190.96
		Step E	17.8292	1426.34	3090.39	37084.74
		Step F	18.2695	1461.56	3166.71	38000.56
		Step G	18.7207	1497.66	3244.92	38939.06
		Step H	19.1830	1534.64	3325.05	39900.64
		Step I	19.6567	1572.54	3407.16	40885.94
9528	Preschool Teacher	Step A	17.3030	1384.24	2999.19	35990.24
		Step B	17.7302	1418.42	3073.23	36878.82
		Step C	18.1681	1453.45	3149.14	37789.65
		Step D	18.6168	1489.34	3226.91	38722.94
		Step E	19.0765	1526.12	3306.59	39679.12
		Step F	19.5476	1563.81	3388.25	40659.01
		Step G	20.0303	1602.42	3471.92	41663.02
		Step H	20.5250	1642.00	3557.67	42692.00
		Step I	21.0319	1682.55	3645.53	43746.35



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TEMP	Temporary	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		6110	Recreation Aide	Step A	11.0500	884.00	1915.33	22984.00
				Step B	13.0000	1040.00	2253.33	27040.00
		9529	Recreation Cashier	Step A	13.0000	1040.00	2253.33	27040.00
				Step B	13.3210	1065.68	2308.97	27707.68
				Step C	13.6500	1092.00	2366.00	28392.00
				Step D	13.9870	1118.96	2424.41	29092.96
				Step E	14.3325	1146.60	2484.30	29811.60
				Step F	14.6864	1174.91	2545.64	30547.71
				Step G	15.0491	1203.93	2608.51	31302.13
				Step H	15.4207	1233.66	2672.92	32075.06
				Step I	15.8015	1264.12	2738.93	32867.12



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TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9531	Recreation Facility Manager	Step A	16.1716	1293.73	2803.08	33636.93
		Step B	16.5710	1325.68	2872.31	34467.68
		Step C	16.9802	1358.42	2943.23	35318.82
		Step D	17.3995	1391.96	3015.91	36190.96
		Step E	17.8292	1426.34	3090.39	37084.74
		Step F	18.2695	1461.56	3166.71	38000.56
		Step G	18.7207	1497.66	3244.92	38939.06
		Step H	19.1830	1534.64	3325.05	39900.64
		Step I	19.6567	1572.54	3407.16	40885.94
9532	Recreation Program Leader	Step A	16.9802	1358.42	2943.23	35318.82
		Step B	17.3995	1391.96	3015.91	36190.96
		Step C	17.8292	1426.34	3090.39	37084.74
		Step D	18.2695	1461.56	3166.71	38000.56
		Step E	18.7207	1497.66	3244.92	38939.06
		Step F	19.1830	1534.64	3325.05	39900.64
		Step G	19.6567	1572.54	3407.16	40885.94
		Step H	20.1421	1611.37	3491.30	41895.57
		Step I	20.6396	1651.17	3577.53	42930.37



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP	Temporary	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		9533	Recreation Specialist I	Step A	13.0000	1040.00	2253.33	27040.00
				Step B	13.3210	1065.68	2308.97	27707.68
				Step C	13.6500	1092.00	2366.00	28392.00
				Step D	13.9870	1118.96	2424.41	29092.96
				Step E	14.3325	1146.60	2484.30	29811.60
				Step F	14.6864	1174.91	2545.64	30547.71
				Step G	15.0491	1203.93	2608.51	31302.13
				Step H	15.4207	1233.66	2672.92	32075.06
				Step I	15.8015	1264.12	2738.93	32867.12
		9534	Recreation Specialist II	Step A	14.3000	1144.00	2478.67	29744.00
				Step B	14.6531	1172.25	2539.87	30478.45
				Step C	15.0150	1201.20	2602.60	31231.20
				Step D	15.3857	1230.86	2666.85	32002.26
				Step E	15.7657	1261.26	2732.72	32792.66
				Step F	16.1550	1292.40	2800.20	33602.40
				Step G	16.5540	1324.32	2869.36	34432.32
				Step H	16.9628	1357.02	2940.22	35282.62
				Step I	17.3817	1390.54	3012.83	36153.94



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9535	Recreation Specialist III	Step A	15.7300	1258.40	2726.53	32718.40
		Step B	16.1184	1289.47	2793.86	33526.27
		Step C	16.5165	1321.32	2862.86	34354.32
		Step D	16.9243	1353.94	2933.55	35202.54
		Step E	17.3423	1387.38	3006.00	36071.98
		Step F	17.7705	1421.64	3080.22	36962.64
		Step G	18.2094	1456.75	3156.30	37875.55
		Step H	18.6591	1492.73	3234.24	38810.93
		Step I	19.1199	1529.59	3314.12	39769.39
6252	Reserve Police Off I (Unpaid)	Step A	0.0000	0.00	0.00	0.00
6250	Reserve Police Off II (Unpaid)	Step A	0.0000	0.00	0.00	0.00
6248	Reserve Police Off III (Unpaid)	Step A	0.0000	0.00	0.00	0.00



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP	Temporary					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9536	School Crossing Guard	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.3210	1065.68	2308.97	27707.68
		Step C	13.6500	1092.00	2366.00	28392.00
		Step D	13.9870	1118.96	2424.41	29092.96
		Step E	14.3325	1146.60	2484.30	29811.60
		Step F	14.6864	1174.91	2545.64	30547.71
		Step G	15.0491	1203.93	2608.51	31302.13
		Step H	15.4207	1233.66	2672.92	32075.06
		Step I	15.8015	1264.12	2738.93	32867.12
9538	Senior Day Care Teacher	Step A	15.7300	1258.40	2726.53	32718.40
		Step B	16.1184	1289.47	2793.86	33526.27
		Step C	16.5165	1321.32	2862.86	34354.32
		Step D	16.9243	1353.94	2933.55	35202.54
		Step E	17.3423	1387.38	3006.00	36071.98
		Step F	17.7705	1421.64	3080.22	36962.64
		Step G	18.2094	1456.75	3156.30	37875.55
		Step H	18.6591	1492.73	3234.24	38810.93
		Step I	19.1199	1529.59	3314.12	39769.39



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Grade Code	Temporary Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9537	Senior School Crossing Guard	Step A	14.3000	1144.00	2478.67	29744.00
		Step B	14.6531	1172.25	2539.87	30478.45
		Step C	15.0150	1201.20	2602.60	31231.20
		Step D	15.3857	1230.86	2666.85	32002.26
		Step E	15.7657	1261.26	2732.72	32792.66
		Step F	16.1550	1292.40	2800.20	33602.40
		Step G	16.5540	1324.32	2869.36	34432.32
		Step H	16.9628	1357.02	2940.22	35282.62
		Step I	17.3817	1390.54	3012.83	36153.94
7005	Soccer Official	Step A	45.0000	3600.00	7800.00	93600.00
7207	Sports Official/Scorer I	Step A	14.0000	1120.00	2426.67	29120.00
7208	Sports Official/Scorer II	Step A	16.0000	1280.00	2773.33	33280.00
1007	Swim Coach	Step A	18.0000	1440.00	3120.00	37440.00
9552	Swim Instructor Aide	Step A	15.5000	1240.00	2686.67	32240.00
9553	Swim Instructor I	Step A	16.5000	1320.00	2860.00	34320.00



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Temporary Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9554	Swim Instructor II	Step A	17.5000	1400.00	3033.33	36400.00
9539	Video Technician	Step A	20.5676	1645.41	3565.05	42780.61
		Step B	21.0755	1686.04	3653.09	43837.04
		Step C	21.5959	1727.67	3743.29	44919.47
		Step D	22.1293	1770.34	3835.75	46028.94
		Step E	22.6757	1814.06	3930.45	47165.46
		Step F	23.2357	1858.86	4027.52	48330.26
		Step G	23.8095	1904.76	4126.98	49523.76
		Step H	24.3975	1951.80	4228.90	50746.80
		Step I	25.0000	2000.00	4333.33	52000.00



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Temporary
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

8941	Vocational Intern	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.6500	1092.00	2366.00	28392.00
		Step C	14.3325	1146.60	2484.30	29811.60
		Step D	15.0491	1203.93	2608.51	31302.13
		Step E	15.8015	1264.12	2738.93	32867.12
		Step F	16.5916	1327.33	2875.88	34510.53
		Step G	17.4212	1393.70	3019.67	36236.10
		Step H	18.2923	1463.38	3170.67	38047.98
		Step I	19.2069	1536.55	3329.20	39950.35
		Step J	20.1672	1613.38	3495.65	41947.78
		Step K	21.1756	1694.05	3670.44	44045.25
		Step L	22.2344	1778.75	3853.96	46247.55
		Step M	23.3461	1867.69	4046.66	48559.89
		Step N	24.5134	1961.07	4248.99	50987.87
		Step O	25.7391	2059.13	4461.44	53537.33



City of Roseville

Salary Schedule: All

Appendix:J
Effective Date:12/21/2019

TEMP Temporary
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

9540	Water Conservation Helper	Step A	13.0000	1040.00	2253.33	27040.00
		Step B	13.3210	1065.68	2308.97	27707.68
		Step C	13.6500	1092.00	2366.00	28392.00
		Step D	13.9870	1118.96	2424.41	29092.96
		Step E	14.3325	1146.60	2484.30	29811.60
		Step F	14.6864	1174.91	2545.64	30547.71
		Step G	15.0491	1203.93	2608.51	31302.13
		Step H	15.4207	1233.66	2672.92	32075.06
		Step I	15.8015	1264.12	2738.93	32867.12



COUNCIL COMMUNICATION

CC #: 0474
File #: 0600-01

Title: Staffing and Salary Schedule Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.7.

RECOMMENDATION TO COUNCIL

As part of an ongoing assessment of the appropriate staffing structure to provide a high level of service to the community, staff is recommending the following changes to the City's staffing allocation schedule and salary schedule to meet business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Management A & B salary schedules (Appendix F) reflecting the Senior Engineer (7142A,7142B) salary increase and the deletion of Public Affairs and Communications Administrator (5615A,5615B), effective December 21, 2019; and
2. Adopt an ordinance to approve the attached Local 39 salary schedules (Appendix C) reflecting the addition of Associate Engineer (PE) (1005A,1005B) and the deletion of Permit Analyst (5245A, 5245B) effective December 21, 2019; and
3. Motion to approve the attached citywide allocation schedule effective December 21, 2019.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. The Human Resources staff is continually evaluating staffing levels necessary to provide high service levels to the community. Staff reviews department workload and the allocation's impact on meeting the City's goals, in addition to the level at which each of these positions would have to be staffed was analyzed.

Engineering Series:

The Human Resources Department worked collaboratively with the Public Works Department, the Environmental Utilities Department and the Development Services Department to restructure the Engineering class series to better accommodate the business needs of the departments.

Senior Engineer

The Senior Engineer class currently does not require registration as a Professional Engineer (PE). Employees who have a PE receive 5% PE registration pay. Staff is recommending the PE be a requirement for all Senior Engineers to bring professional standards to an appropriate level. The City

does not pay registration or certificate pay to classifications that require the registration or certificate as part of the job specification. All current Senior Engineers have a PE and are receiving PE registration pay. It is recommended that the Senior Engineer salary schedule be increased by 5% to roll the current 5% PE registration pay into the base pay. This action would have no fiscal impact.

Associate Engineer (PE)

Staff is requesting to add an Associate Engineer (PE) classification. This classification will require a PE. The City currently has an Associate Engineer classification that doesn't require a PE and those employees who have a PE are paid a 5% PE registration pay. Staff is recommending the Associate Engineer (PE) salary be set 5% above the current Associate Engineer salary and all Associate Engineers who have the PE be reclassified to Associate Engineer (PE). All new appointments to an Associate Engineer will be made to Associate Engineer (PE). Associate Engineers without a PE will remain in the current Associate Engineer classification. When they receive their PE they will be reclassified to the Associate Engineer (PE) classification. No new appointments will be made to the current Associate Engineer classification. Through attrition, as Associate Engineer positions are vacant, they will be replaced with Associate Engineer (PE) positions. This action would have no fiscal impact.

Flexibly Staffed Associate Engineer (PE)/Assistant Engineer/Junior Engineer positions

Staff is also recommending making Junior, Assistant and Associate Engineer (PE) classes flexibly staffed allowing for employees to promote without a recruitment once they meet the qualifications, and appropriate work and funds are available. This change requires updating the citywide position allocation schedule. This action has no current fiscal impact.

Salary Schedule Reconciliation:

Periodically staff reviews the salary schedules and at times will be taking to council classifications and the related salary schedules that are no longer utilized by the City. Staff is requesting the following salary schedules be deleted:

Local 39: Permit Analyst (5245A, 5245B)

Management: Public Affairs and Communications Administrator (5615A, 5615B)

FISCAL IMPACT

These actions have no fiscal impact. The salary schedule changes are to incorporate the current PE registration pay into the base salary.

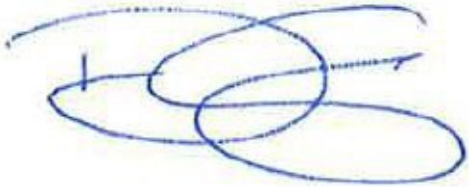
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The staffing allocations and salary schedule changes meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6158

2019-12-21 Management Salary Schedule-A

2019-12-21 Management Salary Schedule-B

Ordinance No. 6159

2019-12-21 Local 39 Schedule-A

2019-12-21 Local 39 Salary Schedule-B

2019-12-21 Position Allocation Schedule

ORDINANCE NO. 6158

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6129, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX "F" TO BE EFFECTIVE
DECEMBER 21, 2019, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6129, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "F" for salary schedules A and B attached hereto:

AMENDMENT OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
7142A/7142B	Senior Engineer	6132

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
5615A/5615B	Public Affairs and Communications Administrator	6001

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 21, 2019 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 21, 2019. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this _____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505A	AMI Project Manager-A	Step A	49.7966	3983.73	8631.41	103576.93
		Step B	52.2864	4182.91	9062.98	108755.71
		Step C	54.9007	4392.06	9516.12	114193.46
		Step D	57.6458	4611.66	9991.94	119903.26
		Step E	60.5280	4842.24	10491.52	125898.24
		Step F	63.5544	5084.35	11016.10	132193.15
		Step G	66.7322	5338.58	11566.91	138802.98
0043A	Accounting Supervisor-A	Step A	43.6093	3488.74	7558.95	90707.34
		Step B	45.7898	3663.18	7936.90	95242.78
		Step C	48.0793	3846.34	8333.75	100004.94
		Step D	50.4833	4038.66	8750.44	105005.26
		Step E	53.0074	4240.59	9187.95	110255.39
		Step F	55.6578	4452.62	9647.35	115768.22
		Step G	58.4407	4675.26	10129.72	121556.66



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427A	Accounts Payable Supervisor-A	Step A	41.6093	3328.74	7212.28	86547.34
		Step B	43.6897	3495.18	7572.88	90874.58
		Step C	45.8742	3669.94	7951.53	95418.34
		Step D	48.1679	3853.43	8349.10	100189.23
		Step E	50.5763	4046.10	8766.56	105198.70
		Step F	53.1051	4248.41	9204.88	110458.61
		Step G	55.7604	4460.83	9665.14	115981.63
0045A	Administrative Analyst I-A	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	35.6224	2849.79	6174.55	74094.59
		Step C	37.4034	2992.27	6483.26	77799.07
		Step D	39.2738	3141.90	6807.46	81689.50
		Step E	41.2374	3298.99	7147.82	85773.79
		Step F	43.2993	3463.94	7505.21	90062.54
		Step G	45.4643	3637.14	7880.48	94565.74



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Administrative Analyst II-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
0086A	Alternative Transportation Analyst I-A	Step A	34.4335	2754.68	5968.47	71621.68
		Step B	36.1553	2892.42	6266.92	75203.02
		Step C	37.9631	3037.05	6580.27	78963.25
		Step D	39.8612	3188.90	6909.27	82911.30
		Step E	41.8542	3348.34	7254.73	87056.74
		Step F	43.9469	3515.75	7617.46	91409.55
		Step G	46.1444	3691.55	7998.36	95980.35



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088A	Alternative Transportation Analyst II-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
0090A	Alternative Transportation Manager-A	Step A	53.0707	4245.66	9198.92	110387.06
		Step B	55.7242	4457.94	9658.86	115906.34
		Step C	58.5104	4680.83	10141.80	121701.63
		Step D	61.4360	4914.88	10648.91	127786.88
		Step E	64.5078	5160.62	11181.35	134176.22
		Step F	67.7332	5418.66	11740.42	140885.06
		Step G	71.1198	5689.58	12327.43	147929.18



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245A	Assistant City Attorney-A	Step A	78.1644	6253.15	13548.50	162581.95
		Step B	82.0726	6565.81	14225.92	170711.01
		Step C	86.1762	6894.10	14937.21	179246.50
		Step D	90.4850	7238.80	15684.07	188208.80
		Step E	95.0093	7600.74	16468.28	197619.34
		Step F	99.7598	7980.78	17291.70	207500.38
		Step G	104.7477	8379.82	18156.27	217875.22
0250A	Assistant City Clerk-A	Step A	36.4809	2918.47	6323.36	75880.27
		Step B	38.3049	3064.39	6639.52	79674.19
		Step C	40.2202	3217.62	6971.50	83658.02
		Step D	42.2312	3378.50	7320.07	87840.90
		Step E	44.3428	3547.42	7686.09	92233.02
		Step F	46.5599	3724.79	8070.38	96844.59
		Step G	48.8879	3911.03	8473.90	101686.83



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325A	Assistant City Manager-A	Step A	79.3412	6347.30	13752.47	165029.70
		Step B	83.3082	6664.66	14440.09	173281.06
		Step C	87.4736	6997.89	15162.09	181945.09
		Step D	91.8473	7347.78	15920.20	191042.38
		Step E	96.4397	7715.18	16716.21	200594.58
		Step F	101.2617	8100.94	17552.03	210624.34
		Step G	106.3247	8505.98	18429.61	221155.38
0395A	Assistant Electric Utility Director-A	Step A	82.4558	6596.46	14292.34	171508.06
		Step B	86.5786	6926.29	15006.96	180083.49
		Step C	90.9076	7272.61	15757.32	189087.81
		Step D	95.4529	7636.23	16545.17	198542.03
		Step E	100.2256	8018.05	17372.44	208469.25
		Step F	105.2369	8418.95	18241.06	218892.75
		Step G	110.4987	8839.90	19153.11	229837.30



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411A	Assistant Environmental Utilities Director-A	Step A	65.0932	5207.46	11282.82	135393.86
		Step B	68.3479	5467.83	11846.97	142163.63
		Step C	71.7653	5741.22	12439.32	149271.82
		Step D	75.3535	6028.28	13061.27	156735.28
		Step E	79.1212	6329.70	13714.34	164572.10
		Step F	83.0773	6646.18	14400.07	172800.78
		Step G	87.2311	6978.49	15120.06	181440.69
0480A	Assistant Fire Chief-A	Step A	62.4844	4998.75	10830.63	129967.55
		Step B	65.6085	5248.68	11372.14	136465.68
		Step C	68.8891	5511.13	11940.78	143289.33
		Step D	72.3335	5786.68	12537.81	150453.68
		Step E	75.9501	6076.01	13164.68	157976.21
		Step F	79.7476	6379.81	13822.92	165875.01
		Step G	83.7351	6698.81	14514.08	174169.01



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484A	Assistant Human Resources Director-A	Step A	51.2305	4098.44	8879.95	106559.44
		Step B	53.7917	4303.34	9323.89	111886.74
		Step C	56.4817	4518.54	9790.16	117481.94
		Step D	59.3058	4744.46	10279.67	123356.06
		Step E	62.2711	4981.69	10793.66	129523.89
		Step F	65.3847	5230.78	11333.35	136000.18
		Step G	68.6539	5492.31	11900.01	142800.11
9558A	Assistant Information Technology Director-A	Step A	51.7580	4140.64	8971.39	107656.64
		Step B	54.3459	4347.67	9419.96	113039.47
		Step C	57.0632	4565.06	9890.95	118691.46
		Step D	59.9163	4793.30	10385.49	124625.90
		Step E	62.9122	5032.98	10904.78	130857.38
		Step F	66.0578	5284.62	11450.02	137400.22
		Step G	69.3606	5548.85	12022.50	144270.05



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510A	Assistant Police Chief-A	Step A	69.3658	5549.26	12023.41	144280.86
		Step B	72.8341	5826.73	12624.58	151494.93
		Step C	76.4758	6118.06	13255.81	159069.66
		Step D	80.2996	6423.97	13918.60	167023.17
		Step E	84.3146	6745.17	14614.53	175374.37
		Step F	88.5303	7082.42	15345.25	184143.02
		Step G	92.9568	7436.54	16112.51	193350.14
0920A	Billing Services Manager-A	Step A	48.7830	3902.64	8455.72	101468.64
		Step B	51.2222	4097.78	8878.51	106542.18
		Step C	53.7833	4302.66	9322.44	111869.26
		Step D	56.4724	4517.79	9788.55	117462.59
		Step E	59.2960	4743.68	10277.97	123335.68
		Step F	62.2608	4980.86	10791.87	129502.46
		Step G	65.3739	5229.91	11331.48	135977.71



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910A	Budget Analyst I-A	Step A	35.1221	2809.77	6087.83	73053.97
		Step B	36.8780	2950.24	6392.19	76706.24
		Step C	38.7221	3097.77	6711.83	80541.97
		Step D	40.6582	3252.66	7047.42	84569.06
		Step E	42.6912	3415.30	7399.81	88797.70
		Step F	44.8255	3586.04	7769.75	93237.04
		Step G	47.0669	3765.35	8158.26	97899.15
0915A	Budget Analyst II-A	Step A	38.0646	3045.17	6597.86	79174.37
		Step B	39.9677	3197.42	6927.73	83132.82
		Step C	41.9663	3357.30	7274.16	87289.90
		Step D	44.0645	3525.16	7637.85	91654.16
		Step E	46.2677	3701.42	8019.73	96236.82
		Step F	48.5812	3886.50	8420.74	101048.90
		Step G	51.0102	4080.82	8841.77	106101.22



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930A	Budget Manager-A	Step A	48.7830	3902.64	8455.72	101468.64
		Step B	51.2222	4097.78	8878.51	106542.18
		Step C	53.7833	4302.66	9322.44	111869.26
		Step D	56.4724	4517.79	9788.55	117462.59
		Step E	59.2960	4743.68	10277.97	123335.68
		Step F	62.2608	4980.86	10791.87	129502.46
		Step G	65.3739	5229.91	11331.48	135977.71
1017A	Building Inspection Supervisor-A	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	43.1942	3455.54	7486.99	89843.94
		Step C	45.3539	3628.31	7861.34	94336.11
		Step D	47.6215	3809.72	8254.39	99052.72
		Step E	50.0027	4000.22	8667.13	104005.62
		Step F	52.5029	4200.23	9100.50	109206.03
		Step G	55.1279	4410.23	9555.50	114666.03



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	52.7268	4218.14	9139.31	109671.74
		Step B	55.3631	4429.05	9596.27	115155.25
		Step C	58.1313	4650.50	10076.09	120913.10
		Step D	61.0379	4883.03	10579.90	126958.83
		Step E	64.0897	5127.18	11108.88	133306.58
		Step F	67.2942	5383.54	11664.33	139971.94
		Step G	70.6589	5652.71	12247.54	146970.51
1245A	Chief Financial Officer-A	Step A	71.8515	5748.12	12454.26	149451.12
		Step B	75.4441	6035.53	13076.98	156923.73
		Step C	79.2163	6337.30	13730.83	164769.90
		Step D	83.1771	6654.17	14417.36	173008.37
		Step E	87.3360	6986.88	15138.24	181658.88
		Step F	91.7028	7336.22	15895.15	190741.82
		Step G	96.2879	7703.03	16689.90	200278.83



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180A	Chief Information Officer-A	Step A	64.6975	5175.80	11214.23	134570.80
		Step B	67.9324	5434.59	11774.95	141299.39
		Step C	71.3290	5706.32	12363.69	148364.32
		Step D	74.8954	5991.63	12981.87	155782.43
		Step E	78.6402	6291.22	13630.97	163571.62
		Step F	82.5722	6605.78	14312.51	171750.18
		Step G	86.7008	6936.06	15028.14	180337.66
1220A	City Clerk-A	Step A	56.6292	4530.34	9815.73	117788.74
		Step B	59.4607	4756.86	10306.52	123678.26
		Step C	62.4338	4994.70	10821.86	129862.30
		Step D	65.5555	5244.44	11362.95	136355.44
		Step E	68.8333	5506.66	11931.11	143173.26
		Step F	72.2751	5782.01	12527.68	150332.21
		Step G	75.8886	6071.09	13154.02	157848.29



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368A	Code Enforcement Supervisor-A	Step A	38.5454	3083.63	6681.20	80174.43
		Step B	40.4726	3237.81	7015.25	84183.01
		Step C	42.4963	3399.70	7366.03	88392.30
		Step D	44.6211	3569.69	7734.32	92811.89
		Step E	46.8521	3748.17	8121.03	97452.37
		Step F	49.1947	3935.58	8527.08	102324.98
		Step G	51.6545	4132.36	8953.45	107441.36
1370A	Controller-A	Step A	51.2221	4097.77	8878.50	106541.97
		Step B	53.7833	4302.66	9322.44	111869.26
		Step C	56.4724	4517.79	9788.55	117462.59
		Step D	59.2960	4743.68	10277.97	123335.68
		Step E	62.2608	4980.86	10791.87	129502.46
		Step F	65.3739	5229.91	11331.48	135977.71
		Step G	68.6426	5491.41	11898.05	142776.61



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561A	Data Management System Administrator-A	Step A	44.3236	3545.89	7682.76	92193.09
		Step B	46.5398	3723.18	8066.90	96802.78
		Step C	48.8668	3909.34	8470.25	101642.94
		Step D	51.3101	4104.81	8893.75	106725.01
		Step E	53.8756	4310.05	9338.44	112061.25
		Step F	56.5694	4525.55	9805.36	117664.35
		Step G	59.3979	4751.83	10295.64	123547.63
1645A	Department Public Information Officer-A	Step A	40.6515	3252.12	7046.26	84555.12
		Step B	42.6841	3414.73	7398.58	88782.93
		Step C	44.8183	3585.46	7768.51	93222.06
		Step D	47.0592	3764.74	8156.93	97883.14
		Step E	49.4122	3952.98	8564.78	102777.38
		Step F	51.8828	4150.62	8993.02	107916.22
		Step G	54.4769	4358.15	9442.66	113311.95



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655A	Deputy City Attorney I-A	Step A	56.1728	4493.82	9736.62	116839.42
		Step B	58.9814	4718.51	10223.44	122681.31
		Step C	61.9305	4954.44	10734.62	128815.44
		Step D	65.0270	5202.16	11271.35	135256.16
		Step E	68.2784	5462.27	11834.92	142019.07
		Step F	71.6923	5735.38	12426.67	149119.98
		Step G	75.2769	6022.15	13048.00	156575.95
1658A	Deputy City Attorney II-A	Step A	61.7901	4943.21	10710.28	128523.41
		Step B	64.8796	5190.37	11245.80	134949.57
		Step C	68.1236	5449.89	11808.09	141697.09
		Step D	71.5297	5722.38	12398.48	148781.78
		Step E	75.1062	6008.50	13018.41	156220.90
		Step F	78.8615	6308.92	13669.33	164031.92
		Step G	82.8046	6624.37	14352.80	172233.57



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659A	Deputy City Manager-A	Step A	56.6293	4530.34	9815.75	117788.94
		Step B	59.4607	4756.86	10306.52	123678.26
		Step C	62.4338	4994.70	10821.86	129862.30
		Step D	65.5555	5244.44	11362.95	136355.44
		Step E	68.8334	5506.67	11931.12	143173.47
		Step F	72.2751	5782.01	12527.68	150332.21
		Step G	75.8887	6071.10	13154.04	157848.50
1674A	Development Analyst I-A	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	35.6224	2849.79	6174.55	74094.59
		Step C	37.4034	2992.27	6483.26	77799.07
		Step D	39.2738	3141.90	6807.46	81689.50
		Step E	41.2374	3298.99	7147.82	85773.79
		Step F	43.2993	3463.94	7505.21	90062.54
		Step G	45.4643	3637.14	7880.48	94565.74



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Development Analyst II-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
1280A	Development Services Administrator-A	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	43.1942	3455.54	7486.99	89843.94
		Step C	45.3539	3628.31	7861.34	94336.11
		Step D	47.6215	3809.72	8254.39	99052.72
		Step E	50.0027	4000.22	8667.13	104005.62
		Step F	52.5029	4200.23	9100.50	109206.03
		Step G	55.1279	4410.23	9555.50	114666.03



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676A	Development Services Director-A	Step A	71.2755	5702.04	12354.42	148253.04
		Step B	74.8393	5987.14	12972.15	155665.74
		Step C	78.5813	6286.50	13620.76	163449.10
		Step D	82.5103	6600.82	14301.79	171621.42
		Step E	86.6359	6930.87	15016.89	180202.67
		Step F	90.9677	7277.42	15767.73	189212.82
		Step G	95.5160	7641.28	16556.11	198673.28
1695A	Development Services Manager-A	Step A	48.9520	3916.16	8485.01	101820.16
		Step B	51.3996	4111.97	8909.26	106911.17
		Step C	53.9696	4317.57	9354.73	112256.77
		Step D	56.6681	4533.45	9822.47	117869.65
		Step E	59.5015	4760.12	10313.59	123763.12
		Step F	62.4766	4998.13	10829.28	129951.33
		Step G	65.6004	5248.03	11370.74	136448.83



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415A	EMS Quality Assurance Coordinator-A	Step A	46.0955	3687.64	7989.89	95878.64
		Step B	48.4002	3872.02	8389.37	100672.42
		Step C	50.8204	4065.63	8808.87	105706.43
		Step D	53.3615	4268.92	9249.33	110991.92
		Step E	56.0295	4482.36	9711.78	116541.36
		Step F	58.8310	4706.48	10197.37	122368.48
		Step G	61.7725	4941.80	10707.23	128486.80
6520A	ERP Manager-A	Step A	49.7966	3983.73	8631.41	103576.93
		Step B	52.2864	4182.91	9062.98	108755.71
		Step C	54.9007	4392.06	9516.12	114193.46
		Step D	57.6458	4611.66	9991.94	119903.26
		Step E	60.5280	4842.24	10491.52	125898.24
		Step F	63.5544	5084.35	11016.10	132193.15
		Step G	66.7322	5338.58	11566.91	138802.98



City of Roseville

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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710A	Economic Development Director-A	Step A	65.9539	5276.31	11432.01	137184.11
		Step B	69.2518	5540.14	12003.65	144043.74
		Step C	72.7144	5817.15	12603.83	151245.95
		Step D	76.3500	6108.00	13234.00	158808.00
		Step E	80.1676	6413.41	13895.72	166748.61
		Step F	84.1760	6734.08	14590.51	175086.08
		Step G	88.3848	7070.78	15320.03	183840.38
1001A	Economic Development Project Manager-A	Step A	45.5617	3644.94	7897.36	94768.34
		Step B	47.8398	3827.18	8292.23	99506.78
		Step C	50.2318	4018.54	8706.85	104482.14
		Step D	52.7434	4219.47	9142.19	109706.27
		Step E	55.3805	4430.44	9599.29	115191.44
		Step F	58.1496	4651.97	10079.26	120951.17
		Step G	61.0570	4884.56	10583.21	126998.56



City of Roseville

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Appendix:F
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310A	Electric Business Analyst I-A	Step A	42.0978	3367.82	7296.95	87563.42
		Step B	44.2027	3536.22	7661.80	91941.62
		Step C	46.4128	3713.02	8044.89	96538.62
		Step D	48.7335	3898.68	8447.14	101365.68
		Step E	51.1702	4093.62	8869.50	106434.02
		Step F	53.7287	4298.30	9312.97	111755.70
		Step G	56.4151	4513.21	9778.62	117343.41
1312A	Electric Business Analyst II-A	Step A	46.3119	3704.95	8027.40	96328.75
		Step B	48.6275	3890.20	8428.77	101145.20
		Step C	51.0588	4084.70	8850.19	106202.30
		Step D	53.6118	4288.94	9292.71	111512.54
		Step E	56.2924	4503.39	9757.35	117088.19
		Step F	59.1070	4728.56	10245.21	122942.56
		Step G	62.0623	4964.98	10757.47	129089.58



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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335A	Electric Compliance Analyst-A	Step A	47.7581	3820.65	8278.07	99336.85
		Step B	50.1460	4011.68	8691.97	104303.68
		Step C	52.6533	4212.26	9126.57	109518.86
		Step D	55.2860	4422.88	9582.91	114994.88
		Step E	58.0503	4644.02	10062.05	120744.62
		Step F	60.9528	4876.22	10565.15	126781.82
		Step G	64.0004	5120.03	11093.40	133120.83
6285A	Electric Customer Programs Supervisor-A	Step A	58.0974	4647.79	10070.22	120842.59
		Step B	61.0023	4880.18	10573.73	126884.78
		Step C	64.0524	5124.19	11102.42	133228.99
		Step D	67.2550	5380.40	11657.53	139890.40
		Step E	70.6177	5649.42	12240.40	146884.82
		Step F	74.1486	5931.89	12852.42	154229.09
		Step G	77.8561	6228.49	13495.06	161940.69



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284A	Electric Engineering Technician Supervisor-A	Step A	50.7605	4060.84	8798.49	105581.84
		Step B	53.2985	4263.88	9238.41	110860.88
		Step C	55.9634	4477.07	9700.32	116403.87
		Step D	58.7616	4700.93	10185.34	122224.13
		Step E	61.6996	4935.97	10694.60	128335.17
		Step F	64.7846	5182.77	11229.33	134751.97
		Step G	68.0239	5441.91	11790.81	141489.71
2338A	Electric Operations Manager-A	Step A	71.6936	5735.49	12426.89	149122.69
		Step B	75.2783	6022.26	13048.24	156578.86
		Step C	79.0422	6323.38	13700.65	164407.78
		Step D	82.9943	6639.54	14385.68	172628.14
		Step E	87.1441	6971.53	15104.98	181259.73
		Step F	91.5013	7320.10	15860.23	190322.70
		Step G	96.0763	7686.10	16653.23	199838.70



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339A	Electric Operations Supervisor-A	Step A	65.1770	5214.16	11297.35	135568.16
		Step B	68.4359	5474.87	11862.22	142346.67
		Step C	71.8577	5748.62	12455.33	149464.02
		Step D	75.4505	6036.04	13078.09	156937.04
		Step E	79.2231	6337.85	13732.00	164784.05
		Step F	83.1842	6654.74	14418.59	173023.14
		Step G	87.3434	6987.47	15139.52	181674.27
2314A	Electric Resources Analyst I-A	Step A	50.3563	4028.50	8728.43	104741.10
		Step B	52.8741	4229.93	9164.84	109978.13
		Step C	55.5178	4441.42	9623.09	115477.02
		Step D	58.2937	4663.50	10104.24	121250.90
		Step E	61.2084	4896.67	10609.46	127313.47
		Step F	64.2688	5141.50	11139.93	133679.10
		Step G	67.4823	5398.58	11696.93	140363.18



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316A	Electric Resources Analyst II-A	Step A	55.3919	4431.35	9601.26	115215.15
		Step B	58.1615	4652.92	10081.33	120975.92
		Step C	61.0696	4885.57	10585.40	127024.77
		Step D	64.1231	5129.85	11114.67	133376.05
		Step E	67.3293	5386.34	11670.41	140044.94
		Step F	70.6957	5655.66	12253.92	147047.06
		Step G	74.2305	5938.44	12866.62	154399.44
2216A	Electric Risk and Compliance Supervisor-A	Step A	60.4569	4836.55	10479.20	125750.35
		Step B	63.4798	5078.38	11003.17	132037.98
		Step C	66.6538	5332.30	11553.33	138639.90
		Step D	69.9864	5598.91	12130.98	145571.71
		Step E	73.4858	5878.86	12737.54	152850.46
		Step F	77.1601	6172.81	13374.42	160493.01
		Step G	81.0181	6481.45	14043.14	168517.65



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352A	Electric Safety Coordinator-A	Step A	37.3188	2985.50	6468.59	77623.10
		Step B	39.1847	3134.78	6792.01	81504.18
		Step C	41.1438	3291.50	7131.59	85579.10
		Step D	43.2010	3456.08	7488.17	89858.08
		Step E	45.3610	3628.88	7862.57	94350.88
		Step F	47.6291	3810.33	8255.71	99068.53
		Step G	50.0107	4000.86	8668.52	104022.26
2319A	Electric Substation Supervisor-A	Step A	65.1770	5214.16	11297.35	135568.16
		Step B	68.4359	5474.87	11862.22	142346.67
		Step C	71.8577	5748.62	12455.33	149464.02
		Step D	75.4505	6036.04	13078.09	156937.04
		Step E	79.2231	6337.85	13732.00	164784.05
		Step F	83.1842	6654.74	14418.59	173023.14
		Step G	87.3434	6987.47	15139.52	181674.27



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2358A	Electric Technology System Supervisor-A	Step A	53.5611	4284.89	9283.92	111407.09
		Step B	56.2392	4499.14	9748.13	116977.54
		Step C	59.0512	4724.10	10235.54	122826.50
		Step D	62.0037	4960.30	10747.31	128967.70
		Step E	65.1039	5208.31	11284.68	135416.11
		Step F	68.3591	5468.73	11848.91	142186.93
		Step G	71.7771	5742.17	12441.36	149296.37
9560A	Electric Technology Systems Administrator-A	Step A	58.5852	4686.82	10154.77	121857.22
		Step B	61.5144	4921.15	10662.50	127949.95
		Step C	64.5901	5167.21	11195.62	134347.41
		Step D	67.8196	5425.57	11755.40	141064.77
		Step E	71.2106	5696.85	12343.17	148118.05
		Step F	74.7712	5981.70	12960.34	155524.10
		Step G	78.5097	6280.78	13608.35	163300.18



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320A	Electric Utility Director-A	Step A	105.3938	8431.50	18268.26	219219.10
		Step B	110.6635	8853.08	19181.67	230180.08
		Step C	116.1967	9295.74	20140.76	241689.14
		Step D	122.0065	9760.52	21147.79	253773.52
		Step E	128.1069	10248.55	22205.20	266462.35
		Step F	134.5122	10760.98	23315.45	279785.38
		Step G	141.2378	11299.02	24481.22	293774.62
2215A	Electric Utility Financial Administrator-A	Step A	57.0568	4564.54	9889.85	118678.14
		Step B	59.9096	4792.77	10384.33	124611.97
		Step C	62.9051	5032.41	10903.55	130842.61
		Step D	66.0504	5284.03	11448.74	137384.83
		Step E	69.3529	5548.23	12021.17	144254.03
		Step F	72.8205	5825.64	12622.22	151466.64
		Step G	76.4616	6116.93	13253.34	159040.13



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378A	Electronic Maintenance Coordinator-A	Step A	40.0601	3204.81	6943.75	83325.01
		Step B	42.0632	3365.06	7290.95	87491.46
		Step C	44.1663	3533.30	7655.49	91865.90
		Step D	46.3746	3709.97	8038.26	96459.17
		Step E	48.6932	3895.46	8440.15	101281.86
		Step F	51.1279	4090.23	8862.17	106346.03
		Step G	53.6843	4294.74	9305.28	111663.34
2500A	Energy Services Account Representative I-A	Step A	41.7529	3340.23	7237.17	86846.03
		Step B	43.8405	3507.24	7599.02	91188.24
		Step C	46.0325	3682.60	7978.97	95747.60
		Step D	48.3341	3866.73	8377.91	100534.93
		Step E	50.7509	4060.07	8796.82	105561.87
		Step F	53.2884	4263.07	9236.66	110839.87
		Step G	55.9528	4476.22	9698.49	116381.82



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501A	Energy Services Account Representative II-A	Step A	45.9282	3674.26	7960.89	95530.66
		Step B	48.2247	3857.98	8358.95	100307.38
		Step C	50.6359	4050.87	8776.89	105322.67
		Step D	53.1677	4253.42	9215.73	110588.82
		Step E	55.8261	4466.09	9676.52	116118.29
		Step F	58.6174	4689.39	10160.35	121924.19
		Step G	61.5482	4923.86	10668.35	128020.26
1277A	Engineering Manager-A	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	60.5130	4841.04	10488.92	125867.04
		Step C	63.5383	5083.06	11013.31	132159.66
		Step D	66.7154	5337.23	11564.00	138768.03
		Step E	70.0510	5604.08	12142.17	145706.08
		Step F	73.5535	5884.28	12749.27	152991.28
		Step G	77.2312	6178.50	13386.74	160640.90



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540A	Environmental Coordinator-A	Step A	42.9167	3433.34	7438.89	89266.74
		Step B	45.0627	3605.02	7810.87	93730.42
		Step C	47.3159	3785.27	8201.42	98417.07
		Step D	49.6815	3974.52	8611.46	103337.52
		Step E	52.1657	4173.26	9042.05	108504.66
		Step F	54.7738	4381.90	9494.13	113929.50
		Step G	57.5126	4601.01	9968.85	119626.21
2548A	Environmental Utilities Business Administrator-A	Step A	43.7743	3501.94	7587.55	91050.54
		Step B	45.9630	3677.04	7966.92	95603.04
		Step C	48.2612	3860.90	8365.27	100383.30
		Step D	50.6742	4053.94	8783.53	105402.34
		Step E	53.2079	4256.63	9222.70	110672.43
		Step F	55.8684	4469.47	9683.86	116206.27
		Step G	58.6617	4692.94	10168.03	122016.34



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684A	Environmental Utilities Director-A	Step A	79.0353	6322.82	13699.45	164393.42
		Step B	82.9870	6638.96	14384.41	172612.96
		Step C	87.1364	6970.91	15103.64	181243.71
		Step D	91.4932	7319.46	15858.82	190305.86
		Step E	96.0679	7685.43	16651.77	199821.23
		Step F	100.8713	8069.70	17484.36	209812.30
		Step G	105.9148	8473.18	18358.57	220302.78
2546A	Environmental Utilities Rate Analyst I-A	Step A	35.1221	2809.77	6087.83	73053.97
		Step B	36.8781	2950.25	6392.20	76706.45
		Step C	38.7221	3097.77	6711.83	80541.97
		Step D	40.6581	3252.65	7047.40	84568.85
		Step E	42.6911	3415.29	7399.79	88797.49
		Step F	44.8256	3586.05	7769.77	93237.25
		Step G	47.0669	3765.35	8158.26	97899.15



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547A	Environmental Utilities Rate Analyst II-A	Step A	38.0646	3045.17	6597.86	79174.37
		Step B	39.9678	3197.42	6927.75	83133.02
		Step C	41.9663	3357.30	7274.16	87289.90
		Step D	44.0645	3525.16	7637.85	91654.16
		Step E	46.2677	3701.42	8019.73	96236.82
		Step F	48.5812	3886.50	8420.74	101048.90
		Step G	51.0102	4080.82	8841.77	106101.22
2541A	Environmental Utility Compliance Administrator-A	Step A	42.9148	3433.18	7438.57	89262.78
		Step B	45.0604	3604.83	7810.47	93725.63
		Step C	47.3134	3785.07	8200.99	98411.87
		Step D	49.6791	3974.33	8611.04	103332.53
		Step E	52.1629	4173.03	9041.57	108498.83
		Step F	54.7711	4381.69	9493.66	113923.89
		Step G	57.5096	4600.77	9968.33	119619.97



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565A	Equipment Maintenance Supervisor-A	Step A	33.3813	2670.50	5786.09	69433.10
		Step B	35.0504	2804.03	6075.40	72904.83
		Step C	36.8029	2944.23	6379.17	76550.03
		Step D	38.6431	3091.45	6698.14	80377.65
		Step E	40.5752	3246.02	7033.03	84396.42
		Step F	42.6040	3408.32	7384.69	88616.32
		Step G	44.7342	3578.74	7753.93	93047.14
3395A	Facilities Manager-A	Step A	43.5764	3486.11	7553.24	90638.91
		Step B	45.7552	3660.42	7930.90	95170.82
		Step C	48.0429	3843.43	8327.44	99929.23
		Step D	50.4451	4035.61	8743.82	104925.81
		Step E	52.9673	4237.38	9181.00	110171.98
		Step F	55.6157	4449.26	9640.05	115680.66
		Step G	58.3965	4671.72	10122.06	121464.72



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321A	Facilities Supervisor-A	Step A	32.1266	2570.13	5568.61	66823.33
		Step B	33.7330	2698.64	5847.05	70164.64
		Step C	35.4196	2833.57	6139.40	73672.77
		Step D	37.1906	2975.25	6446.37	77356.45
		Step E	39.0501	3124.01	6768.68	81224.21
		Step F	41.0026	3280.21	7107.12	85285.41
		Step G	43.0527	3444.22	7462.47	89549.62
2900A	Finance Manager-A	Step A	48.7830	3902.64	8455.72	101468.64
		Step B	51.2222	4097.78	8878.51	106542.18
		Step C	53.7833	4302.66	9322.44	111869.26
		Step D	56.4724	4517.79	9788.55	117462.59
		Step E	59.2960	4743.68	10277.97	123335.68
		Step F	62.2608	4980.86	10791.87	129502.46
		Step G	65.3739	5229.91	11331.48	135977.71



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3310A	Finance Supervisor-A	Step A	37.9212	3033.70	6573.01	78876.10
		Step B	39.8172	3185.38	6901.65	82819.78
		Step C	41.8081	3344.65	7246.74	86960.85
		Step D	43.8985	3511.88	7609.07	91308.88
		Step E	46.0934	3687.47	7989.52	95874.27
		Step F	48.3981	3871.85	8389.00	100668.05
		Step G	50.8180	4065.44	8808.45	105701.44
3391A	Fire Battalion Chief 8Hr-A	Step A	53.2870	4262.96	9236.41	110836.96
		Step B	55.9513	4476.10	9698.23	116378.70
		Step C	58.7489	4699.91	10183.14	122197.71
		Step D	61.6863	4934.90	10692.29	128307.50
		Step E	64.7707	5181.66	11226.92	134723.06
		Step F	68.0092	5440.74	11788.26	141459.14
		Step G	71.4096	5712.77	12377.66	148531.97



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905A	Fire Battalion Chief-A	Step A	38.0621	4262.96	9236.40	110836.84
		Step B	39.9652	4476.10	9698.22	116378.66
		Step C	41.9635	4699.91	10183.14	122197.71
		Step D	44.0617	4934.91	10692.31	128307.67
		Step E	46.2648	5181.66	11226.92	134723.10
		Step F	48.5780	5440.74	11788.26	141459.14
		Step G	51.0069	5712.77	12377.67	148532.09
3330A	Fire Chief-A	Step A	74.2220	5937.76	12865.15	154381.76
		Step B	77.9332	6234.66	13508.42	162101.06
		Step C	81.8297	6546.38	14183.81	170205.78
		Step D	85.9213	6873.70	14893.03	178716.30
		Step E	90.2174	7217.39	15637.68	187652.19
		Step F	94.7280	7578.24	16419.52	197034.24
		Step G	99.4645	7957.16	17240.51	206886.16



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332A	Fire Division Chief-A	Step A	56.8040	4544.32	9846.03	118152.32
		Step B	59.6442	4771.54	10338.33	124059.94
		Step C	62.6264	5010.11	10855.24	130262.91
		Step D	65.7577	5260.62	11398.00	136776.02
		Step E	69.0456	5523.65	11967.90	143614.85
		Step F	72.4979	5799.83	12566.30	150795.63
		Step G	76.1227	6089.82	13194.60	158335.22
3392A	Fleet Manager-A	Step A	43.5764	3486.11	7553.24	90638.91
		Step B	45.7552	3660.42	7930.90	95170.82
		Step C	48.0429	3843.43	8327.44	99929.23
		Step D	50.4451	4035.61	8743.82	104925.81
		Step E	52.9673	4237.38	9181.00	110171.98
		Step F	55.6157	4449.26	9640.05	115680.66
		Step G	58.3965	4671.72	10122.06	121464.72



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	48.9022	3912.18	8476.38	101716.58
		Step B	51.3473	4107.78	8900.20	106802.38
		Step C	53.9147	4313.18	9345.21	112142.58
		Step D	56.6104	4528.83	9812.47	117749.63
		Step E	59.4409	4755.27	10303.09	123637.07
		Step F	62.4130	4993.04	10818.25	129819.04
		Step G	65.5336	5242.69	11359.16	136309.89
1647A	Government Relations Representative I-A	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	35.6224	2849.79	6174.55	74094.59
		Step C	37.4034	2992.27	6483.26	77799.07
		Step D	39.2738	3141.90	6807.46	81689.50
		Step E	41.2374	3298.99	7147.82	85773.79
		Step F	43.2993	3463.94	7505.21	90062.54
		Step G	45.4643	3637.14	7880.48	94565.74



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
3589A	Housing Manager-A	Step A	44.3119	3544.95	7680.73	92168.75
		Step B	46.5293	3722.34	8065.08	96780.94
		Step C	48.8559	3908.47	8468.36	101620.27
		Step D	51.2987	4103.90	8891.77	106701.30
		Step E	53.8635	4309.08	9336.34	112036.08
		Step F	56.5568	4524.54	9803.18	117638.14
		Step G	59.3846	4750.77	10293.33	123519.97



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
3594A	Human Resources Analyst I-A	Step A	33.4965	2679.72	5806.06	69672.72
		Step B	35.1713	2813.70	6096.36	73156.30
		Step C	36.9299	2954.39	6401.18	76814.19
		Step D	38.7764	3102.11	6721.24	80654.91
		Step E	40.7152	3257.22	7057.30	84687.62
		Step F	42.7509	3420.07	7410.16	88921.87
		Step G	44.8885	3591.08	7780.67	93368.08



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	36.8461	2947.69	6386.66	76639.89
		Step B	38.6884	3095.07	6705.99	80471.87
		Step C	40.6228	3249.82	7041.29	84495.42
		Step D	42.6540	3412.32	7393.36	88720.32
		Step E	44.7867	3582.94	7763.03	93156.34
		Step F	47.0260	3762.08	8151.17	97814.08
		Step G	49.3773	3950.18	8558.73	102704.78
3598A	Human Resources Director-A	Step A	65.4069	5232.55	11337.20	136046.35
		Step B	68.6772	5494.18	11904.05	142848.58
		Step C	72.1111	5768.89	12499.26	149991.09
		Step D	75.7166	6057.33	13124.21	157490.53
		Step E	79.5025	6360.20	13780.43	165365.20
		Step F	83.4776	6678.21	14469.45	173633.41
		Step G	87.6515	7012.12	15192.93	182315.12



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	42.5017	3400.14	7366.96	88403.54
		Step B	44.6268	3570.14	7735.31	92823.74
		Step C	46.8583	3748.66	8122.11	97465.26
		Step D	49.2011	3936.09	8528.19	102338.29
		Step E	51.6612	4132.90	8954.61	107455.30
		Step F	54.2444	4339.55	9402.36	112828.35
		Step G	56.9566	4556.53	9872.48	118469.73
1002A	Hydrogeologist-A	Step A	51.2263	4098.10	8879.23	106550.70
		Step B	53.7875	4303.00	9323.17	111878.00
		Step C	56.4770	4518.16	9789.35	117472.16
		Step D	59.3009	4744.07	10278.82	123345.87
		Step E	62.2660	4981.28	10792.77	129513.28
		Step F	65.3794	5230.35	11332.43	135989.15
		Step G	68.6480	5491.84	11898.99	142787.84



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625A	Information Security Administrator-A	Step A	44.1655	3533.24	7655.35	91864.24
		Step B	46.3737	3709.90	8038.11	96457.30
		Step C	48.6924	3895.39	8440.02	101280.19
		Step D	51.1271	4090.17	8862.03	106344.37
		Step E	53.6834	4294.67	9305.12	111661.47
		Step F	56.3676	4509.41	9770.38	117244.61
		Step G	59.1860	4734.88	10258.91	123106.88
9542A	Information Technology Client Services Supervisor-A	Step A	38.7743	3101.94	6720.88	80650.54
		Step B	40.7130	3257.04	7056.92	84683.04
		Step C	42.7487	3419.90	7409.77	88917.30
		Step D	44.8861	3590.89	7780.26	93363.09
		Step E	47.1304	3770.43	8169.27	98031.23
		Step F	49.4869	3958.95	8577.73	102932.75
		Step G	51.9613	4156.90	9006.63	108079.50



City of Roseville

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Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3601A	Information Technology Division Manager-A	Step A	49.7966	3983.73	8631.41	103576.93
		Step B	52.2864	4182.91	9062.98	108755.71
		Step C	54.9007	4392.06	9516.12	114193.46
		Step D	57.6458	4611.66	9991.94	119903.26
		Step E	60.5280	4842.24	10491.52	125898.24
		Step F	63.5544	5084.35	11016.10	132193.15
		Step G	66.7322	5338.58	11566.91	138802.98
3602A	Information Technology Program Manager-A	Step A	45.2696	3621.57	7846.73	94160.77
		Step B	47.5331	3802.65	8239.07	98868.85
		Step C	49.9097	3992.78	8651.01	103812.18
		Step D	52.4052	4192.42	9083.57	109002.82
		Step E	55.0255	4402.04	9537.75	114453.04
		Step F	57.7768	4622.14	10014.65	120175.74
		Step G	60.6656	4853.25	10515.37	126184.45



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740A	Interpretive Services Supervisor-A	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	37.3183	2985.46	6468.51	77622.06
		Step C	39.1844	3134.75	6791.96	81503.55
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90
3810A	Key Accounts Representative-A	Step A	50.5186	4041.49	8756.56	105078.69
		Step B	53.0446	4243.57	9194.40	110332.77
		Step C	55.6968	4455.74	9654.11	115849.34
		Step D	58.4816	4678.53	10136.81	121641.73
		Step E	61.4057	4912.46	10643.65	127723.86
		Step F	64.4760	5158.08	11175.84	134110.08
		Step G	67.6998	5415.98	11734.63	140815.58



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst-A	Step A	39.1848	3134.78	6792.03	81504.38
		Step B	41.1439	3291.51	7131.61	85579.31
		Step C	43.2012	3456.10	7488.21	89858.50
		Step D	45.3611	3628.89	7862.59	94351.09
		Step E	47.6293	3810.34	8255.75	99068.94
		Step F	50.0107	4000.86	8668.52	104022.26
		Step G	52.5111	4200.89	9101.92	109223.09
5020A	Park Development Analyst I-A	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	35.6224	2849.79	6174.55	74094.59
		Step C	37.4034	2992.27	6483.26	77799.07
		Step D	39.2738	3141.90	6807.46	81689.50
		Step E	41.2374	3298.99	7147.82	85773.79
		Step F	43.2993	3463.94	7505.21	90062.54
		Step G	45.4643	3637.14	7880.48	94565.74



City of Roseville

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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Analyst II-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26
5024A	Parks Planning and Development Superintendent-A	Step A	41.1430	3291.44	7131.45	85577.44
		Step B	43.2002	3456.02	7488.03	89856.42
		Step C	45.3602	3628.82	7862.43	94349.22
		Step D	47.6281	3810.25	8255.54	99066.45
		Step E	50.0099	4000.79	8668.38	104020.59
		Step F	52.5101	4200.81	9101.75	109221.01
		Step G	55.1354	4410.83	9556.80	114681.63



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	70.6179	5649.43	12240.44	146885.23
		Step B	74.1488	5931.90	12852.46	154229.50
		Step C	77.8562	6228.50	13495.07	161940.90
		Step D	81.7490	6539.92	14169.83	170037.92
		Step E	85.8365	6866.92	14878.33	178539.92
		Step F	90.1283	7210.26	15622.24	187466.86
		Step G	94.6347	7570.78	16403.35	196840.18
9547A	Parks Recreation and Libraries Manager-A	Step A	51.0108	4080.86	8841.87	106102.46
		Step B	53.5613	4284.90	9283.96	111407.50
		Step C	56.2392	4499.14	9748.13	116977.54
		Step D	59.0515	4724.12	10235.59	122827.12
		Step E	62.0038	4960.30	10747.33	128967.90
		Step F	65.1042	5208.34	11284.73	135416.74
		Step G	68.3594	5468.75	11848.96	142187.55



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks Recreation and Libraries Superintendent-A	Step A	41.1430	3291.44	7131.45	85577.44
		Step B	43.2002	3456.02	7488.03	89856.42
		Step C	45.3602	3628.82	7862.43	94349.22
		Step D	47.6281	3810.25	8255.54	99066.45
		Step E	50.0099	4000.79	8668.38	104020.59
		Step F	52.5101	4200.81	9101.75	109221.01
		Step G	55.1354	4410.83	9556.80	114681.63
5069A	Parks Supervisor-A	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	37.3184	2985.47	6468.52	77622.27
		Step C	39.1845	3134.76	6791.98	81503.76
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428A	Payroll Supervisor-A	Step A	41.6093	3328.74	7212.28	86547.34
		Step B	43.6897	3495.18	7572.88	90874.58
		Step C	45.8742	3669.94	7951.53	95418.34
		Step D	48.1679	3853.43	8349.10	100189.23
		Step E	50.5763	4046.10	8766.56	105198.70
		Step F	53.1051	4248.41	9204.88	110458.61
		Step G	55.7604	4460.83	9665.14	115981.63
1501A	Permits Supervisor-A	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	39.1848	3134.78	6792.03	81504.38
		Step C	41.1439	3291.51	7131.61	85579.31
		Step D	43.2012	3456.10	7488.21	89858.50
		Step E	45.3611	3628.89	7862.59	94351.09
		Step F	47.6293	3810.34	8255.75	99068.94
		Step G	50.0107	4000.86	8668.52	104022.26



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309A	Planning Manager-A	Step A	56.6293	4530.34	9815.75	117788.94
		Step B	59.4607	4756.86	10306.52	123678.26
		Step C	62.4338	4994.70	10821.86	129862.30
		Step D	65.5555	5244.44	11362.95	136355.44
		Step E	68.8334	5506.67	11931.12	143173.47
		Step F	72.2751	5782.01	12527.68	150332.21
		Step G	75.8887	6071.10	13154.04	157848.50
5400A	Police Captain-A	Step A	62.2656	4981.25	10792.70	129512.45
		Step B	65.3788	5230.30	11332.33	135987.90
		Step C	68.6478	5491.82	11898.95	142787.42
		Step D	72.0802	5766.42	12493.90	149926.82
		Step E	75.6842	6054.74	13118.59	157423.14
		Step F	79.4684	6357.47	13774.52	165294.27
		Step G	83.4418	6675.34	14463.25	173558.94



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410A	Police Chief-A	Step A	82.6974	6615.79	14334.22	172010.59
		Step B	86.8323	6946.58	15050.93	180611.18
		Step C	91.1739	7293.91	15803.48	189641.71
		Step D	95.7326	7658.61	16593.65	199123.81
		Step E	100.5192	8041.54	17423.33	209079.94
		Step F	105.5452	8443.62	18294.50	219534.02
		Step G	110.8225	8865.80	19209.23	230510.80
5420A	Police Lieutenant-A	Step A	54.7527	4380.22	9490.47	113885.62
		Step B	57.4904	4599.23	9965.00	119580.03
		Step C	60.3649	4829.19	10463.25	125558.99
		Step D	63.3831	5070.65	10986.40	131836.85
		Step E	66.5523	5324.18	11535.73	138428.78
		Step F	69.8799	5590.39	12112.52	145350.19
		Step G	73.3739	5869.91	12718.14	152617.71



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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	44.4136	3553.09	7698.36	92380.29
		Step B	46.6343	3730.74	8083.28	96999.34
		Step C	48.9660	3917.28	8487.44	101849.28
		Step D	51.4143	4113.14	8911.81	106941.74
		Step E	53.9850	4318.80	9357.40	112288.80
		Step F	56.6843	4534.74	9825.28	117903.34
		Step G	59.5185	4761.48	10316.54	123798.48
5485A	Police Social Services Administrator-A	Step A	44.7824	3582.59	7762.28	93147.39
		Step B	47.0215	3761.72	8150.39	97804.72
		Step C	49.3725	3949.80	8557.90	102694.80
		Step D	51.8413	4147.30	8985.83	107829.90
		Step E	54.4333	4354.66	9435.11	113221.26
		Step F	57.1550	4572.40	9906.87	118882.40
		Step G	60.0125	4801.00	10402.17	124826.00



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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505A	Power Engineering Manager-A	Step A	71.6936	5735.49	12426.89	149122.69
		Step B	75.2783	6022.26	13048.24	156578.86
		Step C	79.0422	6323.38	13700.65	164407.78
		Step D	82.9943	6639.54	14385.68	172628.14
		Step E	87.1441	6971.53	15104.98	181259.73
		Step F	91.5013	7320.10	15860.23	190322.70
		Step G	96.0763	7686.10	16653.23	199838.70
5600A	Power Generation Superintendent-A	Step A	66.4312	5314.50	11514.74	138176.90
		Step B	69.7528	5580.22	12090.49	145085.82
		Step C	73.2404	5859.23	12695.00	152340.03
		Step D	76.9025	6152.20	13329.77	159957.20
		Step E	80.7476	6459.81	13996.25	167955.01
		Step F	84.7850	6782.80	14696.07	176352.80
		Step G	89.0242	7121.94	15430.86	185170.34



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	63.2632	5061.06	10965.62	131587.46
		Step B	66.4263	5314.10	11513.89	138166.70
		Step C	69.7476	5579.81	12089.58	145075.01
		Step D	73.2350	5858.80	12694.07	152328.80
		Step E	76.8968	6151.74	13328.78	159945.34
		Step F	80.7416	6459.33	13995.21	167942.53
		Step G	84.7787	6782.30	14694.97	176339.70
5535A	Power Supply and Portfolio Administrator-A	Step A	68.7248	5497.98	11912.30	142947.58
		Step B	72.1610	5772.88	12507.91	150094.88
		Step C	75.7691	6061.53	13133.31	157599.73
		Step D	79.5575	6364.60	13789.97	165479.60
		Step E	83.5354	6682.83	14479.47	173753.63
		Step F	87.7122	7016.98	15203.45	182441.38
		Step G	92.0978	7367.82	15963.62	191563.42



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519A	Preventative Maintenance Supervisor-A	Step A	50.5019	4040.15	8753.66	105043.95
		Step B	53.0270	4242.16	9191.35	110296.16
		Step C	55.6784	4454.27	9650.92	115811.07
		Step D	58.4623	4676.98	10133.47	121601.58
		Step E	61.3854	4910.83	10640.14	127681.63
		Step F	64.4547	5156.38	11172.15	134065.78
		Step G	67.6774	5414.19	11730.75	140768.99
5514A	Principal Engineer-A	Step A	51.2263	4098.10	8879.23	106550.70
		Step B	53.7875	4303.00	9323.17	111878.00
		Step C	56.4770	4518.16	9789.35	117472.16
		Step D	59.3009	4744.07	10278.82	123345.87
		Step E	62.2660	4981.28	10792.77	129513.28
		Step F	65.3794	5230.35	11332.43	135989.15
		Step G	68.6480	5491.84	11898.99	142787.84



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513A	Principal Planner-A	Step A	47.3068	3784.54	8199.85	98398.14
		Step B	49.6722	3973.78	8609.85	103318.18
		Step C	52.1557	4172.46	9040.32	108483.86
		Step D	54.7635	4381.08	9492.34	113908.08
		Step E	57.5017	4600.14	9966.96	119603.54
		Step F	60.3767	4830.14	10465.29	125583.54
		Step G	63.3957	5071.66	10988.59	131863.06
1004A	Process Engineer-A	Step A	51.2263	4098.10	8879.23	106550.70
		Step B	53.7875	4303.00	9323.17	111878.00
		Step C	56.4770	4518.16	9789.35	117472.16
		Step D	59.3009	4744.07	10278.82	123345.87
		Step E	62.2660	4981.28	10792.77	129513.28
		Step F	65.3794	5230.35	11332.43	135989.15
		Step G	68.6480	5491.84	11898.99	142787.84



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5610A	Public Affairs and Communications Director-A	Step A	56.6292	4530.34	9815.73	117788.74
		Step B	59.4607	4756.86	10306.52	123678.26
		Step C	62.4338	4994.70	10821.86	129862.30
		Step D	65.5555	5244.44	11362.95	136355.44
		Step E	68.8333	5506.66	11931.11	143173.26
		Step F	72.2751	5782.01	12527.68	150332.21
		Step G	75.8886	6071.09	13154.02	157848.29
5565A	Public Information Officer-A	Step A	42.9932	3439.46	7452.15	89425.86
		Step B	45.1428	3611.42	7824.75	93897.02
		Step C	47.4000	3792.00	8216.00	98592.00
		Step D	49.7699	3981.59	8626.78	103521.39
		Step E	52.2584	4180.67	9058.12	108697.47
		Step F	54.8714	4389.71	9511.04	114132.51
		Step G	57.6149	4609.19	9986.58	119838.99



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635A	Public Works Director-A	Step A	73.1393	5851.14	12677.48	152129.74
		Step B	76.7962	6143.70	13311.34	159736.10
		Step C	80.6361	6450.89	13976.92	167723.09
		Step D	84.6679	6773.43	14675.77	176109.23
		Step E	88.9013	7112.10	15409.56	184914.70
		Step F	93.3463	7467.70	16180.03	194160.30
		Step G	98.0136	7841.09	16989.02	203868.29
5652A	Purchasing and Warehouse Manager-A	Step A	44.4826	3558.61	7710.32	92523.81
		Step B	46.7067	3736.54	8095.83	97149.94
		Step C	49.0420	3923.36	8500.61	102007.36
		Step D	51.4941	4119.53	8925.64	107107.73
		Step E	54.0688	4325.50	9371.93	112463.10
		Step F	56.7723	4541.78	9840.53	118086.38
		Step G	59.6109	4768.87	10332.56	123990.67



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Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544A	Recreation and Library Supervisor-A	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	37.3184	2985.47	6468.52	77622.27
		Step C	39.1845	3134.76	6791.98	81503.76
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90
6231A	Refuse Superintendent-A	Step A	40.8726	3269.81	7084.58	85015.01
		Step B	42.9162	3433.30	7438.81	89265.70
		Step C	45.0619	3604.95	7810.73	93728.75
		Step D	47.3153	3785.22	8201.32	98415.82
		Step E	49.6808	3974.46	8611.34	103336.06
		Step F	52.1648	4173.18	9041.90	108502.78
		Step G	54.7731	4381.85	9494.00	113928.05



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235A	Refuse Supervisor-A	Step A	34.4344	2754.75	5968.63	71623.55
		Step B	36.1561	2892.49	6267.06	75204.69
		Step C	37.9641	3037.13	6580.44	78965.33
		Step D	39.8615	3188.92	6909.33	82911.92
		Step E	41.8546	3348.37	7254.80	87057.57
		Step F	43.9471	3515.77	7617.50	91409.97
		Step G	46.1447	3691.58	7998.41	95980.98
6244A	Refuse and Stormwater Manager-A	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	60.5130	4841.04	10488.92	125867.04
		Step C	63.5383	5083.06	11013.31	132159.66
		Step D	66.7154	5337.23	11564.00	138768.03
		Step E	70.0510	5604.08	12142.17	145706.08
		Step F	73.5535	5884.28	12749.27	152991.28
		Step G	77.2312	6178.50	13386.74	160640.90



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6450A	Risk Manager-A	Step A	51.2305	4098.44	8879.95	106559.44
		Step B	53.7920	4303.36	9323.95	111887.36
		Step C	56.4817	4518.54	9790.16	117481.94
		Step D	59.3058	4744.46	10279.67	123356.06
		Step E	62.2711	4981.69	10793.66	129523.89
		Step F	65.3847	5230.78	11333.35	136000.18
		Step G	68.6539	5492.31	11900.01	142800.11
6500A	Safety Coordinator-A	Step A	37.3188	2985.50	6468.59	77623.10
		Step B	39.1847	3134.78	6792.01	81504.18
		Step C	41.1438	3291.50	7131.59	85579.10
		Step D	43.2010	3456.08	7488.17	89858.08
		Step E	45.3610	3628.88	7862.57	94350.88
		Step F	47.6291	3810.33	8255.71	99068.53
		Step G	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130A	Senior Business Systems Analyst-A	Step A	35.4616	2836.93	6146.68	73760.13
		Step B	37.2347	2978.78	6454.01	77448.18
		Step C	39.0964	3127.71	6776.71	81320.51
		Step D	41.0512	3284.10	7115.54	85386.50
		Step E	43.1038	3448.30	7471.33	89655.90
		Step F	45.2590	3620.72	7844.89	94138.72
		Step G	47.5218	3801.74	8237.11	98845.34
7145A	Senior Database Analyst-A	Step A	38.9454	3115.63	6750.54	81006.43
		Step B	40.8928	3271.42	7088.09	85057.02
		Step C	42.9374	3434.99	7442.48	89309.79
		Step D	45.0842	3606.74	7814.59	93775.14
		Step E	47.3385	3787.08	8205.34	98464.08
		Step F	49.7053	3976.42	8615.59	103387.02
		Step G	52.1906	4175.25	9046.37	108556.45



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123A	Senior Deputy City Attorney-A	Step A	67.9690	5437.52	11781.29	141375.52
		Step B	71.3675	5709.40	12370.37	148444.40
		Step C	74.9359	5994.87	12988.89	155866.67
		Step D	78.6827	6294.62	13638.33	163660.02
		Step E	82.6168	6609.34	14320.25	171842.94
		Step F	86.7476	6939.81	15036.25	180435.01
		Step G	91.0850	7286.80	15788.07	189456.80
1281A	Senior Development Services Analyst-A	Step A	35.6131	2849.05	6172.94	74075.25
		Step B	37.3937	2991.50	6481.57	77778.90
		Step C	39.2634	3141.07	6805.66	81667.87
		Step D	41.2266	3298.13	7145.94	85751.33
		Step E	43.2879	3463.03	7503.24	90038.83
		Step F	45.4523	3636.18	7878.40	94540.78
		Step G	47.7249	3817.99	8272.32	99267.79



City of Roseville

Salary Schedule: Management-A

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128A	Senior Electric Business Analyst-A	Step A	50.9436	4075.49	8830.22	105962.69
		Step B	53.4907	4279.26	9271.72	111260.66
		Step C	56.1653	4493.22	9735.32	116823.82
		Step D	58.9735	4717.88	10222.07	122664.88
		Step E	61.9222	4953.78	10733.18	128798.18
		Step F	65.0183	5201.46	11269.84	135238.06
		Step G	68.2693	5461.54	11833.35	142000.14
7163A	Senior Energy Services Account Representative-A	Step A	50.5186	4041.49	8756.56	105078.69
		Step B	53.0446	4243.57	9194.40	110332.77
		Step C	55.6968	4455.74	9654.11	115849.34
		Step D	58.4816	4678.53	10136.81	121641.73
		Step E	61.4057	4912.46	10643.65	127723.86
		Step F	64.4760	5158.08	11175.84	134110.08
		Step G	67.6998	5415.98	11734.63	140815.58



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142A	Senior Engineer-A	Step A	45.7581	3660.65	7931.40	95176.85
		Step B	48.0461	3843.69	8327.99	99935.89
		Step C	50.4484	4035.87	8744.39	104932.67
		Step D	52.9709	4237.67	9181.62	110179.47
		Step E	55.6192	4449.54	9640.66	115687.94
		Step F	58.4003	4672.02	10122.72	121472.62
		Step G	61.3203	4905.62	10628.85	127546.22
7161A	Senior GIS Analyst-A	Step A	35.4589	2836.71	6146.21	73754.51
		Step B	37.2318	2978.54	6453.51	77442.14
		Step C	39.0934	3127.47	6776.19	81314.27
		Step D	41.0482	3283.86	7115.02	85380.26
		Step E	43.1005	3448.04	7470.75	89649.04
		Step F	45.2556	3620.45	7844.30	94131.65
		Step G	47.5183	3801.46	8236.51	98838.06



City of Roseville

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Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150A	Senior Human Resources Analyst-A	Step A	39.1848	3134.78	6792.03	81504.38
		Step B	41.1439	3291.51	7131.61	85579.31
		Step C	43.2012	3456.10	7488.21	89858.50
		Step D	45.3611	3628.89	7862.59	94351.09
		Step E	47.6293	3810.34	8255.75	99068.94
		Step F	50.0107	4000.86	8668.52	104022.26
		Step G	52.5111	4200.89	9101.92	109223.09
7194A	Senior Information Technology Analyst-A	Step A	36.9279	2954.23	6400.84	76810.03
		Step B	38.7743	3101.94	6720.88	80650.54
		Step C	40.7130	3257.04	7056.92	84683.04
		Step D	42.7487	3419.90	7409.77	88917.30
		Step E	44.8861	3590.89	7780.26	93363.09
		Step F	47.1304	3770.43	8169.27	98031.23
		Step G	49.4869	3958.95	8577.73	102932.75



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180A	Senior Planner-A	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	43.1942	3455.54	7486.99	89843.94
		Step C	45.3539	3628.31	7861.34	94336.11
		Step D	47.6215	3809.72	8254.39	99052.72
		Step E	50.0027	4000.22	8667.13	104005.62
		Step F	52.5029	4200.23	9100.50	109206.03
		Step G	55.1279	4410.23	9555.50	114666.03
7151A	Senior Power Engineer-A	Step A	63.4501	5076.01	10998.02	131976.21
		Step B	66.6226	5329.81	11547.92	138575.01
		Step C	69.9538	5596.30	12125.33	145503.90
		Step D	73.4515	5876.12	12731.59	152779.12
		Step E	77.1240	6169.92	13368.16	160417.92
		Step F	80.9802	6478.42	14036.57	168438.82
		Step G	85.0292	6802.34	14738.39	176860.74



City of Roseville

Salary Schedule: Management-A

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	63.4501	5076.01	10998.02	131976.21
		Step B	66.6226	5329.81	11547.92	138575.01
		Step C	69.9538	5596.30	12125.33	145503.90
		Step D	73.4515	5876.12	12731.59	152779.12
		Step E	77.1240	6169.92	13368.16	160417.92
		Step F	80.9802	6478.42	14036.57	168438.82
		Step G	85.0292	6802.34	14738.39	176860.74
7520A	Street Maintenance Superintendent-A	Step A	43.5705	3485.64	7552.22	90626.64
		Step B	45.7488	3659.90	7929.79	95157.50
		Step C	48.0362	3842.90	8326.27	99915.30
		Step D	50.4382	4035.06	8742.62	104911.46
		Step E	52.9602	4236.82	9179.77	110157.22
		Step F	55.6083	4448.66	9638.77	115665.26
		Step G	58.3884	4671.07	10120.66	121447.87



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522A	Street Maintenance Supervisor-A	Step A	33.2846	2662.77	5769.33	69231.97
		Step B	34.9488	2795.90	6057.79	72693.50
		Step C	36.6962	2935.70	6360.67	76328.10
		Step D	38.5310	3082.48	6678.71	80144.48
		Step E	40.4576	3236.61	7012.65	84151.81
		Step F	42.4805	3398.44	7363.29	88359.44
		Step G	44.6045	3568.36	7731.45	92777.36
8762A	Urban Forester-A	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	37.3183	2985.46	6468.51	77622.06
		Step C	39.1844	3134.75	6791.96	81503.55
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90



City of Roseville

Salary Schedule: Management-A

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	44.7823	3582.58	7762.27	93147.18
		Step B	47.0214	3761.71	8150.38	97804.51
		Step C	49.3724	3949.79	8557.88	102694.59
		Step D	51.8411	4147.29	8985.79	107829.49
		Step E	54.4331	4354.65	9435.07	113220.85
		Step F	57.1548	4572.38	9906.83	118881.98
		Step G	60.0125	4801.00	10402.17	124826.00
8980A	Wastewater Collection Superintendent-A	Step A	43.5636	3485.09	7551.02	90612.29
		Step B	45.7417	3659.34	7928.56	95142.74
		Step C	48.0288	3842.30	8324.99	99899.90
		Step D	50.4303	4034.42	8741.25	104895.02
		Step E	52.9518	4236.14	9178.31	110139.74
		Step F	55.5995	4447.96	9637.25	115646.96
		Step G	58.3793	4670.34	10119.08	121428.94



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	35.5415	2843.32	6160.53	73926.32
		Step B	37.3184	2985.47	6468.52	77622.27
		Step C	39.1845	3134.76	6791.98	81503.76
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2009	3456.07	7488.16	89857.87
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	46.9127	3753.02	8131.53	97578.42
		Step B	49.2585	3940.68	8538.14	102457.68
		Step C	51.7211	4137.69	8964.99	107579.89
		Step D	54.3074	4344.59	9413.28	112959.39
		Step E	57.0225	4561.80	9883.90	118606.80
		Step F	59.8738	4789.90	10378.13	124537.50
		Step G	62.8673	5029.38	10897.00	130763.98



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	60.5130	4841.04	10488.92	125867.04
		Step C	63.5383	5083.06	11013.31	132159.66
		Step D	66.7154	5337.23	11564.00	138768.03
		Step E	70.0510	5604.08	12142.17	145706.08
		Step F	73.5535	5884.28	12749.27	152991.28
		Step G	77.2312	6178.50	13386.74	160640.90
9047A	Water Conservation Administrator-A	Step A	39.2069	3136.55	6795.86	81550.35
		Step B	41.1673	3293.38	7135.67	85627.98
		Step C	43.2256	3458.05	7492.44	89909.25
		Step D	45.3869	3630.95	7867.06	94404.75
		Step E	47.6562	3812.50	8260.41	99124.90
		Step F	50.0394	4003.15	8673.50	104081.95
		Step G	52.5411	4203.29	9107.12	109285.49



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	42.9210	3433.68	7439.64	89275.68
		Step B	45.7417	3659.34	7928.56	95142.74
		Step C	48.0288	3842.30	8324.99	99899.90
		Step D	50.4303	4034.42	8741.25	104895.02
		Step E	52.9518	4236.14	9178.31	110139.74
		Step F	55.5995	4447.96	9637.25	115646.96
		Step G	58.3793	4670.34	10119.08	121428.94
9084A	Water Distribution Supervisor-A	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	37.3184	2985.47	6468.52	77622.27
		Step C	39.1845	3134.76	6791.98	81503.76
		Step D	41.1436	3291.49	7131.56	85578.69
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	45.3607	3628.86	7862.52	94350.26
		Step G	47.6288	3810.30	8255.66	99067.90



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	37.3171	2985.37	6468.30	77619.57
		Step B	39.1829	3134.63	6791.70	81500.43
		Step C	41.1421	3291.37	7131.30	85575.57
		Step D	43.1991	3455.93	7487.84	89854.13
		Step E	45.3592	3628.74	7862.26	94347.14
		Step F	47.6271	3810.17	8255.36	99064.37
		Step G	50.0083	4000.66	8668.11	104017.26
9175A	Water Treatment Plant Chief Operator-A	Step A	42.6478	3411.82	7392.29	88707.42
		Step B	44.7803	3582.42	7761.92	93143.02
		Step C	47.0192	3761.54	8149.99	97799.94
		Step D	49.3703	3949.62	8557.52	102690.22
		Step E	51.8386	4147.09	8985.36	107824.29
		Step F	54.4307	4354.46	9434.65	113215.86
		Step G	57.1521	4572.17	9906.36	118876.37



City of Roseville

Salary Schedule: Management-A

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	60.5130	4841.04	10488.92	125867.04
		Step C	63.5383	5083.06	11013.31	132159.66
		Step D	66.7154	5337.23	11564.00	138768.03
		Step E	70.0510	5604.08	12142.17	145706.08
		Step F	73.5535	5884.28	12749.27	152991.28
		Step G	77.2312	6178.50	13386.74	160640.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505B	AMI Project Manager-B	Step A	49.7960	3983.68	8631.31	103575.68
		Step B	51.0258	4082.06	8844.47	106133.66
		Step C	52.2859	4182.87	9062.89	108754.67
		Step D	53.5772	4286.18	9286.71	111440.58
		Step E	54.9003	4392.02	9516.05	114192.62
		Step F	56.2561	4500.49	9751.06	117012.69
		Step G	57.6454	4611.63	9991.87	119902.43
		Step H	59.0691	4725.53	10238.64	122863.73
		Step I	60.5278	4842.22	10491.49	125897.82
		Step J	62.0226	4961.81	10750.58	129007.01
		Step K	63.5543	5084.34	11016.08	132192.94
		Step L	65.1239	5209.91	11288.14	135457.71
		Step M	66.7322	5338.58	11566.91	138802.98



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043B	Accounting Supervisor-B	Step A	43.6089	3488.71	7558.88	90706.51
		Step B	44.6858	3574.86	7745.54	92946.46
		Step C	45.7894	3663.15	7936.83	95241.95
		Step D	46.9202	3753.62	8132.83	97594.02
		Step E	48.0790	3846.32	8333.69	100004.32
		Step F	49.2663	3941.30	8539.49	102473.90
		Step G	50.4830	4038.64	8750.39	105004.64
		Step H	51.7297	4138.38	8966.48	107597.78
		Step I	53.0072	4240.58	9187.91	110254.98
		Step J	54.3163	4345.30	9414.83	112977.90
		Step K	55.6577	4452.62	9647.33	115768.02
		Step L	57.0322	4562.58	9885.58	118626.98
		Step M	58.4407	4675.26	10129.72	121556.66



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427B	Accounts Payable Supervisor-B	Step A	41.6088	3328.70	7212.19	86546.30
		Step B	42.6364	3410.91	7390.31	88683.71
		Step C	43.6893	3495.14	7572.81	90873.74
		Step D	44.7683	3581.46	7759.84	93118.06
		Step E	45.8739	3669.91	7951.48	95417.71
		Step F	47.0068	3760.54	8147.85	97774.14
		Step G	48.1677	3853.42	8349.07	100188.82
		Step H	49.3572	3948.58	8555.25	102662.98
		Step I	50.5761	4046.09	8766.52	105198.29
		Step J	51.8252	4146.02	8983.03	107796.42
		Step K	53.1050	4248.40	9204.87	110458.40
		Step L	54.4165	4353.32	9432.19	113186.32
		Step M	55.7604	4460.83	9665.14	115981.63



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0045B	Administrative Analyst I-B	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	34.7636	2781.09	6025.69	72308.29
		Step C	35.6221	2849.77	6174.50	74093.97
		Step D	36.5018	2920.14	6326.98	75923.74
		Step E	37.4033	2992.26	6483.24	77798.86
		Step F	38.3270	3066.16	6643.35	79720.16
		Step G	39.2736	3141.89	6807.42	81689.09
		Step H	40.2434	3219.47	6975.52	83706.27
		Step I	41.2373	3298.98	7147.80	85773.58
		Step J	42.2556	3380.45	7324.30	87891.65
		Step K	43.2992	3463.94	7505.19	90062.34
		Step L	44.3686	3549.49	7690.56	92286.69
		Step M	45.4643	3637.14	7880.48	94565.74



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050B	Administrative Analyst II-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086B	Alternative Transportation Analyst I-B	Step A	34.4335	2754.68	5968.47	71621.68
		Step B	35.2836	2822.69	6115.82	73389.89
		Step C	36.1550	2892.40	6266.87	75202.40
		Step D	37.0479	2963.83	6421.64	77059.63
		Step E	37.9629	3037.03	6580.24	78962.83
		Step F	38.9004	3112.03	6742.74	80912.83
		Step G	39.8611	3188.89	6909.26	82911.09
		Step H	40.8455	3267.64	7079.89	84958.64
		Step I	41.8542	3348.34	7254.73	87056.74
		Step J	42.8878	3431.02	7433.89	89206.62
		Step K	43.9470	3515.76	7617.48	91409.76
		Step L	45.0323	3602.58	7805.60	93667.18
		Step M	46.1444	3691.55	7998.36	95980.35



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088B	Alternative Transportation Analyst II-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090B	Alternative Transportation Manager-B	Step A	53.0701	4245.61	9198.82	110385.81
		Step B	54.3807	4350.46	9425.99	113111.86
		Step C	55.7237	4457.90	9658.77	115905.30
		Step D	57.0999	4567.99	9897.32	118767.79
		Step E	58.5100	4680.80	10141.73	121700.80
		Step F	59.9550	4796.40	10392.20	124706.40
		Step G	61.4356	4914.85	10648.84	127786.05
		Step H	62.9529	5036.23	10911.84	130942.03
		Step I	64.5075	5160.60	11181.30	134175.60
		Step J	66.1006	5288.05	11457.44	137489.25
		Step K	67.7330	5418.64	11740.39	140884.64
		Step L	69.4058	5552.46	12030.34	144364.06
		Step M	71.1198	5689.58	12327.43	147929.18



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245B	Assistant City Attorney-B	Step A	78.1635	6253.08	13548.34	162580.08
		Step B	80.0939	6407.51	13882.94	166595.31
		Step C	82.0719	6565.75	14225.80	170709.55
		Step D	84.0987	6727.90	14577.11	174925.30
		Step E	86.1756	6894.05	14937.10	179245.25
		Step F	88.3038	7064.30	15305.99	183671.90
		Step G	90.4846	7238.77	15684.00	188207.97
		Step H	92.7192	7417.54	16071.33	192855.94
		Step I	95.0089	7600.71	16468.21	197618.51
		Step J	97.3553	7788.42	16874.92	202499.02
		Step K	99.7596	7980.77	17291.66	207499.97
		Step L	102.2232	8177.86	17718.69	212624.26
		Step M	104.7477	8379.82	18156.27	217875.22



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250B	Assistant City Clerk-B	Step A	36.4809	2918.47	6323.36	75880.27
		Step B	37.3814	2990.51	6479.44	77753.31
		Step C	38.3046	3064.37	6639.46	79673.57
		Step D	39.2506	3140.05	6803.44	81641.25
		Step E	40.2199	3217.59	6971.45	83657.39
		Step F	41.2132	3297.06	7143.62	85723.46
		Step G	42.2310	3378.48	7320.04	87840.48
		Step H	43.2739	3461.91	7500.81	90009.71
		Step I	44.3426	3547.41	7686.05	92232.61
		Step J	45.4377	3635.02	7875.87	94510.42
		Step K	46.5598	3724.78	8070.37	96844.38
		Step L	47.7097	3816.78	8269.68	99236.18
		Step M	48.8879	3911.03	8473.90	101686.83



City of Roseville

Salary Schedule: Management-B

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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325B	Assistant City Manager-B	Step A	79.3403	6347.22	13752.32	165027.82
		Step B	81.2997	6503.98	14091.95	169103.38
		Step C	83.3075	6664.60	14439.97	173279.60
		Step D	85.3648	6829.18	14796.57	177558.78
		Step E	87.4730	6997.84	15161.99	181943.84
		Step F	89.6332	7170.66	15536.42	186437.06
		Step G	91.8468	7347.74	15920.11	191041.34
		Step H	94.1151	7529.21	16313.28	195759.41
		Step I	96.4393	7715.14	16716.15	200593.74
		Step J	98.8210	7905.68	17128.97	205547.68
		Step K	101.2615	8100.92	17551.99	210623.92
		Step L	103.7622	8300.98	17985.45	215825.38
		Step M	106.3247	8505.98	18429.61	221155.38



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395B	Assistant Electric Utility Director-B	Step A	82.4549	6596.39	14292.18	171506.19
		Step B	84.4912	6759.30	14645.14	175741.70
		Step C	86.5778	6926.22	15006.82	180081.82
		Step D	88.7160	7097.28	15377.44	184529.28
		Step E	90.9069	7272.55	15757.20	189086.35
		Step F	93.1519	7452.15	16146.33	193755.95
		Step G	95.4524	7636.19	16545.08	198540.99
		Step H	97.8097	7824.78	16953.68	203444.18
		Step I	100.2252	8018.02	17372.37	208468.42
		Step J	102.7004	8216.03	17801.40	213616.83
		Step K	105.2367	8418.94	18241.03	218892.34
		Step L	107.8356	8626.85	18691.50	224298.05
		Step M	110.4987	8839.90	19153.11	229837.30



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411B	Assistant Environmental Utilities Director-B	Step A	65.0925	5207.40	11282.70	135392.40
		Step B	66.7000	5336.00	11561.33	138736.00
		Step C	68.3473	5467.78	11846.87	142162.38
		Step D	70.0352	5602.82	12139.43	145673.22
		Step E	71.7647	5741.18	12439.21	149270.58
		Step F	73.5370	5882.96	12746.41	152956.96
		Step G	75.3531	6028.25	13061.20	156734.45
		Step H	77.2140	6177.12	13383.76	160605.12
		Step I	79.1209	6329.67	13714.29	164571.47
		Step J	81.0749	6485.99	14052.98	168635.79
		Step K	83.0771	6646.17	14400.03	172800.37
		Step L	85.1288	6810.30	14755.66	177067.90
		Step M	87.2311	6978.49	15120.06	181440.69



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
0480B	Assistant Fire Chief-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	62.4844	4998.75	10830.63	129967.55
Step B	64.0268	5122.14	11097.98	133175.74
Step C	65.6080	5248.64	11372.05	136464.64
Step D	67.2283	5378.26	11652.91	139834.86
Step E	68.8886	5511.09	11940.69	143288.29
Step F	70.5898	5647.18	12235.57	146826.78
Step G	72.3331	5786.65	12537.74	150452.85
Step H	74.1194	5929.55	12847.36	154168.35
Step I	75.9499	6075.99	13164.65	157975.79
Step J	77.8256	6226.05	13489.77	161877.25
Step K	79.7476	6379.81	13822.92	165875.01
Step L	81.7170	6537.36	14164.28	169971.36
Step M	83.7351	6698.81	14514.08	174169.01



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484B	Assistant Human Resources Director-B	Step A	51.2305	4098.44	8879.95	106559.44
		Step B	52.4952	4199.62	9099.17	109190.02
		Step C	53.7916	4303.33	9323.88	111886.53
		Step D	55.1201	4409.61	9554.15	114649.81
		Step E	56.4813	4518.50	9790.09	117481.10
		Step F	57.8761	4630.09	10031.86	120382.29
		Step G	59.3055	4744.44	10279.62	123355.44
		Step H	60.7701	4861.61	10533.48	126401.81
		Step I	62.2708	4981.66	10793.61	129523.26
		Step J	63.8086	5104.69	11060.16	132721.89
		Step K	65.3844	5230.75	11333.30	135999.55
		Step L	66.9992	5359.94	11613.19	139358.34
		Step M	68.6539	5492.31	11900.01	142800.11



City of Roseville

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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558B	Assistant Information Technology Director-B	Step A	51.7580	4140.64	8971.39	107656.64
		Step B	53.0356	4242.85	9192.84	110314.05
		Step C	54.3454	4347.63	9419.87	113038.43
		Step D	55.6875	4455.00	9652.50	115830.00
		Step E	57.0628	4565.02	9890.89	118690.62
		Step F	58.4720	4677.76	10135.15	121621.76
		Step G	59.9160	4793.28	10385.44	124625.28
		Step H	61.3957	4911.66	10641.92	127703.06
		Step I	62.9119	5032.95	10904.73	130856.75
		Step J	64.4656	5157.25	11174.04	134088.45
		Step K	66.0576	5284.61	11449.98	137399.81
		Step L	67.6890	5415.12	11732.76	140793.12
		Step M	69.3606	5548.85	12022.50	144270.05



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510B	Assistant Police Chief-B	Step A	69.3658	5549.26	12023.41	144280.86
		Step B	71.0781	5686.25	12320.20	147842.45
		Step C	72.8334	5826.67	12624.46	151493.47
		Step D	74.6321	5970.57	12936.23	155234.77
		Step E	76.4752	6118.02	13255.70	159068.42
		Step F	78.3639	6269.11	13583.08	162996.91
		Step G	80.2991	6423.93	13918.51	167022.13
		Step H	82.2822	6582.58	14262.25	171146.98
		Step I	84.3143	6745.14	14614.48	175373.74
		Step J	86.3965	6911.72	14975.39	179704.72
		Step K	88.5301	7082.41	15345.22	184142.61
		Step L	90.7165	7257.32	15724.19	188690.32
		Step M	92.9568	7436.54	16112.51	193350.14



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0920B	Billing Services Manager-B	Step A	48.7825	3902.60	8455.63	101467.60
		Step B	49.9872	3998.98	8664.45	103973.38
		Step C	51.2217	4097.74	8878.43	106541.14
		Step D	52.4867	4198.94	9097.69	109172.34
		Step E	53.7829	4302.63	9322.37	111868.43
		Step F	55.1111	4408.89	9552.59	114631.09
		Step G	56.4721	4517.77	9788.50	117461.97
		Step H	57.8668	4629.34	10030.25	120362.94
		Step I	59.2958	4743.66	10277.94	123335.26
		Step J	60.7602	4860.82	10531.77	126381.22
		Step K	62.2607	4980.86	10791.85	129502.26
		Step L	63.7983	5103.86	11058.37	132700.46
		Step M	65.3739	5229.91	11331.48	135977.71



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
0910B	Budget Analyst I-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	35.1221	2809.77	6087.83	73053.97
Step B	35.9890	2879.12	6238.09	74857.12
Step C	36.8778	2950.22	6392.15	76705.82
Step D	37.7886	3023.09	6550.02	78600.29
Step E	38.7218	3097.74	6711.78	80541.34
Step F	39.6780	3174.24	6877.52	82530.24
Step G	40.6579	3252.63	7047.37	84568.43
Step H	41.6620	3332.96	7221.41	86656.96
Step I	42.6909	3415.27	7399.76	88797.07
Step J	43.7451	3499.61	7582.48	90989.81
Step K	44.8255	3586.04	7769.75	93237.04
Step L	45.9325	3674.60	7961.63	95539.60
Step M	47.0669	3765.35	8158.26	97899.15



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915B	Budget Analyst II-B	Step A	38.0646	3045.17	6597.86	79174.37
		Step B	39.0042	3120.34	6760.73	81128.74
		Step C	39.9675	3197.40	6927.70	83132.40
		Step D	40.9545	3276.36	7098.78	85185.36
		Step E	41.9660	3357.28	7274.11	87289.28
		Step F	43.0023	3440.18	7453.73	89444.78
		Step G	44.0643	3525.14	7637.81	91653.74
		Step H	45.1525	3612.20	7826.43	93917.20
		Step I	46.2676	3701.41	8019.72	96236.61
		Step J	47.4102	3792.82	8217.77	98613.22
		Step K	48.5811	3886.49	8420.72	101048.69
		Step L	49.7808	3982.46	8628.67	103544.06
		Step M	51.0102	4080.82	8841.77	106101.22



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
0930B	Budget Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	48.7825	3902.60	8455.63	101467.60
Step B	49.9872	3998.98	8664.45	103973.38
Step C	51.2217	4097.74	8878.43	106541.14
Step D	52.4867	4198.94	9097.69	109172.34
Step E	53.7829	4302.63	9322.37	111868.43
Step F	55.1111	4408.89	9552.59	114631.09
Step G	56.4721	4517.77	9788.50	117461.97
Step H	57.8668	4629.34	10030.25	120362.94
Step I	59.2958	4743.66	10277.94	123335.26
Step J	60.7602	4860.82	10531.77	126381.22
Step K	62.2607	4980.86	10791.85	129502.26
Step L	63.7983	5103.86	11058.37	132700.46
Step M	65.3739	5229.91	11331.48	135977.71



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017B	Building Inspection Supervisor-B	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	42.1528	3372.22	7306.49	87677.82
		Step C	43.1938	3455.50	7486.93	89843.10
		Step D	44.2606	3540.85	7671.84	92062.05
		Step E	45.3536	3628.29	7861.29	94335.49
		Step F	46.4736	3717.89	8055.42	96665.09
		Step G	47.6214	3809.71	8254.38	99052.51
		Step H	48.7974	3903.79	8458.22	101498.59
		Step I	50.0024	4000.19	8667.08	104004.99
		Step J	51.2374	4098.99	8881.15	106573.79
		Step K	52.5027	4200.22	9100.47	109205.62
		Step L	53.7993	4303.94	9325.21	111902.54
		Step M	55.1279	4410.23	9555.50	114666.03



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
1043B	Building Official-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	52.7262	4218.10	9139.21	109670.50
Step B	54.0283	4322.26	9364.91	112378.86
Step C	55.3626	4429.01	9596.18	115154.21
Step D	56.7299	4538.39	9833.18	117998.19
Step E	58.1309	4650.47	10076.02	120912.27
Step F	59.5665	4765.32	10324.86	123898.32
Step G	61.0375	4883.00	10579.83	126958.00
Step H	62.5449	5003.59	10841.12	130093.39
Step I	64.0895	5127.16	11108.85	133306.16
Step J	65.6723	5253.78	11383.20	136598.38
Step K	67.2941	5383.53	11664.31	139971.73
Step L	68.9560	5516.48	11952.37	143428.48
Step M	70.6589	5652.71	12247.54	146970.51



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1245B	Chief Financial Officer-B	Step A	71.8515	5748.12	12454.26	149451.12
		Step B	73.6252	5890.02	12761.70	153140.42
		Step C	75.4434	6035.47	13076.86	156922.27
		Step D	77.3066	6184.53	13399.81	160797.73
		Step E	79.2158	6337.26	13730.74	164768.86
		Step F	81.1721	6493.77	14069.83	168837.97
		Step G	83.1767	6654.14	14417.29	173007.54
		Step H	85.2308	6818.46	14773.34	177280.06
		Step I	87.3357	6986.86	15138.19	181658.26
		Step J	89.4925	7159.40	15512.03	186144.40
		Step K	91.7026	7336.21	15895.12	190741.41
		Step L	93.9673	7517.38	16287.67	195451.98
		Step M	96.2879	7703.03	16689.90	200278.83



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180B	Chief Information Officer-B	Step A	64.6968	5175.74	11214.11	134569.34
		Step B	66.2946	5303.57	11491.06	137892.77
		Step C	67.9318	5434.54	11774.85	141298.14
		Step D	69.6094	5568.75	12065.63	144787.55
		Step E	71.3285	5706.28	12363.61	148363.28
		Step F	73.0900	5847.20	12668.93	152027.20
		Step G	74.8950	5991.60	12981.80	155781.60
		Step H	76.7446	6139.57	13302.40	159628.77
		Step I	78.6399	6291.19	13630.92	163570.99
		Step J	80.5820	6446.56	13967.55	167610.56
		Step K	82.5721	6605.77	14312.50	171749.97
		Step L	84.6113	6768.90	14665.96	175991.50
		Step M	86.7008	6936.06	15028.14	180337.66



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220B	City Clerk-B	Step A	51.2403	4099.22	8881.65	106579.82
		Step B	52.5058	4200.46	9101.01	109212.06
		Step C	53.8024	4304.19	9325.75	111908.99
		Step D	55.1312	4410.50	9556.07	114672.90
		Step E	56.4927	4519.42	9792.07	117504.82
		Step F	57.8878	4631.02	10033.89	120406.62
		Step G	59.3174	4745.39	10281.68	123380.19
		Step H	60.7823	4862.58	10535.60	126427.18
		Step I	62.2834	4982.67	10795.79	129549.47
		Step J	63.8215	5105.72	11062.39	132748.72
		Step K	65.3977	5231.82	11335.60	136027.22
		Step L	67.0127	5361.02	11615.53	139386.42
		Step M	68.6677	5493.42	11902.40	142828.82



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368B	Code Enforcement Supervisor-B	Step A	38.5450	3083.60	6681.13	80173.60
		Step B	39.4969	3159.75	6846.13	82153.55
		Step C	40.4723	3237.78	7015.20	84182.38
		Step D	41.4718	3317.74	7188.45	86261.34
		Step E	42.4960	3399.68	7365.97	88391.68
		Step F	43.5454	3483.63	7547.87	90574.43
		Step G	44.6208	3569.66	7734.27	92811.26
		Step H	45.7228	3657.82	7925.29	95103.42
		Step I	46.8520	3748.16	8121.01	97452.16
		Step J	48.0090	3840.72	8321.56	99858.72
		Step K	49.1947	3935.58	8527.08	102324.98
		Step L	50.4096	4032.77	8737.66	104851.97
		Step M	51.6545	4132.36	8953.45	107441.36



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370B	Controller-B	Step A	51.2216	4097.73	8878.41	106540.93
		Step B	52.4866	4198.93	9097.68	109172.13
		Step C	53.7828	4302.62	9322.35	111868.22
		Step D	55.1110	4408.88	9552.57	114630.88
		Step E	56.4720	4517.76	9788.48	117461.76
		Step F	57.8666	4629.33	10030.21	120362.53
		Step G	59.2957	4743.66	10277.92	123335.06
		Step H	60.7601	4860.81	10531.75	126381.01
		Step I	62.2606	4980.85	10791.84	129502.05
		Step J	63.7982	5103.86	11058.35	132700.26
		Step K	65.3738	5229.90	11331.46	135977.50
		Step L	66.9882	5359.06	11611.29	139335.46
		Step M	68.6426	5491.41	11898.05	142776.61



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561B	Data Management System Administrator-B	Step A	44.3236	3545.89	7682.76	92193.09
		Step B	45.4178	3633.42	7872.42	94469.02
		Step C	46.5394	3723.15	8066.83	96801.95
		Step D	47.6887	3815.10	8266.04	99192.50
		Step E	48.8664	3909.31	8470.18	101642.11
		Step F	50.0732	4005.86	8679.35	104152.26
		Step G	51.3099	4104.79	8893.72	106724.59
		Step H	52.5770	4206.16	9113.35	109360.16
		Step I	53.8754	4310.03	9338.40	112060.83
		Step J	55.2060	4416.48	9569.04	114828.48
		Step K	56.5693	4525.54	9805.35	117664.14
		Step L	57.9664	4637.31	10047.51	120570.11
		Step M	59.3979	4751.83	10295.64	123547.63



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645B	Department Public Information Officer-B	Step A	40.6511	3252.09	7046.19	84554.29
		Step B	41.6550	3332.40	7220.20	86642.40
		Step C	42.6837	3414.70	7398.51	88782.10
		Step D	43.7378	3499.02	7581.22	90974.62
		Step E	44.8180	3585.44	7768.45	93221.44
		Step F	45.9248	3673.98	7960.30	95523.58
		Step G	47.0590	3764.72	8156.89	97882.72
		Step H	48.2211	3857.69	8358.32	100299.89
		Step I	49.4120	3952.96	8564.75	102776.96
		Step J	50.6323	4050.58	8776.27	105315.18
		Step K	51.8827	4150.62	8993.00	107916.02
		Step L	53.1640	4253.12	9215.09	110581.12
		Step M	54.4769	4358.15	9442.66	113311.95



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655B	Deputy City Attorney I-B	Step A	56.1722	4493.78	9736.51	116838.18
		Step B	57.5594	4604.75	9976.96	119723.55
		Step C	58.9809	4718.47	10223.36	122680.27
		Step D	60.4375	4835.00	10475.83	125710.00
		Step E	61.9300	4954.40	10734.53	128814.40
		Step F	63.4595	5076.76	10999.65	131995.76
		Step G	65.0267	5202.14	11271.29	135255.54
		Step H	66.6326	5330.61	11549.65	138595.81
		Step I	68.2781	5462.25	11834.87	142018.45
		Step J	69.9643	5597.14	12127.15	145525.74
		Step K	71.6922	5735.38	12426.65	149119.78
		Step L	73.4627	5877.02	12733.53	152802.42
		Step M	75.2769	6022.15	13048.00	156575.95



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658B	Deputy City Attorney II-B	Step A	61.7894	4943.15	10710.16	128521.95
		Step B	63.3154	5065.23	10974.67	131696.03
		Step C	64.8790	5190.32	11245.69	134948.32
		Step D	66.4813	5318.50	11523.43	138281.10
		Step E	68.1231	5449.85	11808.00	141696.05
		Step F	69.8054	5584.43	12099.60	145195.23
		Step G	71.5294	5722.35	12398.43	148781.15
		Step H	73.2958	5863.66	12704.61	152455.26
		Step I	75.1060	6008.48	13018.37	156220.48
		Step J	76.9608	6156.86	13339.87	160078.46
		Step K	78.8614	6308.91	13669.31	164031.71
		Step L	80.8090	6464.72	14006.89	168082.72
		Step M	82.8046	6624.37	14352.80	172233.57



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659B	Deputy City Manager-B	Step A	56.6293	4530.34	9815.75	117788.94
		Step B	58.0272	4642.18	10058.05	120696.58
		Step C	59.4603	4756.82	10306.45	123677.42
		Step D	60.9287	4874.30	10560.97	126731.70
		Step E	62.4334	4994.67	10821.79	129861.47
		Step F	63.9752	5118.02	11089.03	133068.42
		Step G	65.5552	5244.42	11362.90	136354.82
		Step H	67.1741	5373.93	11643.51	139722.13
		Step I	68.8331	5506.65	11931.07	143172.85
		Step J	70.5330	5642.64	12225.72	146708.64
		Step K	72.2749	5781.99	12527.65	150331.79
		Step L	74.0598	5924.78	12837.03	154044.38
		Step M	75.8887	6071.10	13154.04	157848.50



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674B	Development Analyst I-B	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	34.7636	2781.09	6025.69	72308.29
		Step C	35.6221	2849.77	6174.50	74093.97
		Step D	36.5018	2920.14	6326.98	75923.74
		Step E	37.4033	2992.26	6483.24	77798.86
		Step F	38.3270	3066.16	6643.35	79720.16
		Step G	39.2736	3141.89	6807.42	81689.09
		Step H	40.2434	3219.47	6975.52	83706.27
		Step I	41.2373	3298.98	7147.80	85773.58
		Step J	42.2556	3380.45	7324.30	87891.65
		Step K	43.2992	3463.94	7505.19	90062.34
		Step L	44.3686	3549.49	7690.56	92286.69
		Step M	45.4643	3637.14	7880.48	94565.74



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675B	Development Analyst II-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280B	Development Services Administrator-B	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	42.1528	3372.22	7306.49	87677.82
		Step C	43.1938	3455.50	7486.93	89843.10
		Step D	44.2606	3540.85	7671.84	92062.05
		Step E	45.3536	3628.29	7861.29	94335.49
		Step F	46.4736	3717.89	8055.42	96665.09
		Step G	47.6214	3809.71	8254.38	99052.51
		Step H	48.7974	3903.79	8458.22	101498.59
		Step I	50.0024	4000.19	8667.08	104004.99
		Step J	51.2374	4098.99	8881.15	106573.79
		Step K	52.5027	4200.22	9100.47	109205.62
		Step L	53.7993	4303.94	9325.21	111902.54
		Step M	55.1279	4410.23	9555.50	114666.03



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676B	Development Services Director-B	Step A	71.2748	5701.98	12354.30	148251.58
		Step B	73.0350	5842.80	12659.40	151912.80
		Step C	74.8386	5987.09	12972.02	155664.29
		Step D	76.6869	6134.95	13292.40	159508.75
		Step E	78.5807	6286.46	13620.65	163447.86
		Step F	80.5213	6441.70	13957.03	167484.30
		Step G	82.5099	6600.79	14301.72	171620.59
		Step H	84.5476	6763.81	14654.92	175859.01
		Step I	86.6356	6930.85	15016.84	180202.05
		Step J	88.7751	7102.01	15387.68	184652.21
		Step K	90.9675	7277.40	15767.70	189212.40
		Step L	93.2140	7457.12	16157.09	193885.12
		Step M	95.5160	7641.28	16556.11	198673.28



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695B	Development Services Manager-B	Step A	48.9515	3916.12	8484.93	101819.12
		Step B	50.1604	4012.83	8694.47	104333.63
		Step C	51.3992	4111.94	8909.19	106910.34
		Step D	52.6685	4213.48	9129.21	109550.48
		Step E	53.9692	4317.54	9354.66	112255.94
		Step F	55.3020	4424.16	9585.68	115028.16
		Step G	56.6678	4533.42	9822.42	117869.02
		Step H	58.0673	4645.38	10065.00	120779.98
		Step I	59.5013	4760.10	10313.56	123762.70
		Step J	60.9707	4877.66	10568.25	126819.06
		Step K	62.4765	4998.12	10829.26	129951.12
		Step L	64.0194	5121.55	11096.70	133160.35
		Step M	65.6004	5248.03	11370.74	136448.83



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415B	EMS Quality Assurance Coordinator-B	Step A	46.0955	3687.64	7989.89	95878.64
		Step B	47.2334	3778.67	8187.12	98245.47
		Step C	48.3999	3871.99	8389.32	100671.79
		Step D	49.5953	3967.62	8596.52	103158.22
		Step E	50.8201	4065.61	8808.82	105705.81
		Step F	52.0751	4166.01	9026.35	108316.21
		Step G	53.3611	4268.89	9249.26	110991.09
		Step H	54.6789	4374.31	9477.68	113732.11
		Step I	56.0293	4482.34	9711.75	116540.94
		Step J	57.4130	4593.04	9951.59	119419.04
		Step K	58.8308	4706.46	10197.34	122368.06
		Step L	60.2837	4822.70	10449.17	125390.10
		Step M	61.7725	4941.80	10707.23	128486.80



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520B	ERP Manager-B	Step A	49.7960	3983.68	8631.31	103575.68
		Step B	51.0258	4082.06	8844.47	106133.66
		Step C	52.2859	4182.87	9062.89	108754.67
		Step D	53.5772	4286.18	9286.71	111440.58
		Step E	54.9003	4392.02	9516.05	114192.62
		Step F	56.2561	4500.49	9751.06	117012.69
		Step G	57.6454	4611.63	9991.87	119902.43
		Step H	59.0691	4725.53	10238.64	122863.73
		Step I	60.5278	4842.22	10491.49	125897.82
		Step J	62.0226	4961.81	10750.58	129007.01
		Step K	63.5543	5084.34	11016.08	132192.94
		Step L	65.1239	5209.91	11288.14	135457.71
		Step M	66.7322	5338.58	11566.91	138802.98



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710B	Economic Development Director-B	Step A	65.9539	5276.31	11432.01	137184.11
		Step B	67.5822	5406.58	11714.25	140570.98
		Step C	69.2512	5540.10	12003.54	144042.50
		Step D	70.9614	5676.91	12299.98	147599.71
		Step E	72.7139	5817.11	12603.74	151244.91
		Step F	74.5097	5960.78	12915.01	154980.18
		Step G	76.3498	6107.98	13233.97	158807.58
		Step H	78.2352	6258.82	13560.77	162729.22
		Step I	80.1674	6413.39	13895.68	166748.19
		Step J	82.1471	6571.77	14238.83	170865.97
		Step K	84.1759	6734.07	14590.49	175085.87
		Step L	86.2547	6900.38	14950.81	179409.78
		Step M	88.3848	7070.78	15320.03	183840.38



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001B	Economic Development Project Manager-B	Step A	45.5612	3644.90	7897.27	94767.30
		Step B	46.6864	3734.91	8092.31	97107.71
		Step C	47.8394	3827.15	8292.16	99505.95
		Step D	49.0208	3921.66	8496.94	101963.26
		Step E	50.2314	4018.51	8706.78	104481.31
		Step F	51.4719	4117.75	8921.80	107061.55
		Step G	52.7431	4219.45	9142.14	109705.65
		Step H	54.0456	4323.65	9367.90	112414.85
		Step I	55.3803	4430.42	9599.25	115191.02
		Step J	56.7480	4539.84	9836.32	118035.84
		Step K	58.1494	4651.95	10079.23	120950.75
		Step L	59.5855	4766.84	10328.15	123937.84
		Step M	61.0570	4884.56	10583.21	126998.56



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310B	Electric Business Analyst I-B	Step A	42.0974	3367.79	7296.88	87562.59
		Step B	43.1370	3450.96	7477.08	89724.96
		Step C	44.2023	3536.18	7661.73	91940.78
		Step D	45.2939	3623.51	7850.94	94211.31
		Step E	46.4125	3713.00	8044.83	96538.00
		Step F	47.5587	3804.70	8243.51	98922.10
		Step G	48.7332	3898.66	8447.09	101365.06
		Step H	49.9367	3994.94	8655.69	103868.34
		Step I	51.1700	4093.60	8869.47	106433.60
		Step J	52.4337	4194.70	9088.51	109062.10
		Step K	53.7286	4298.29	9312.96	111755.49
		Step L	55.0555	4404.44	9542.95	114515.44
		Step M	56.4151	4513.21	9778.62	117343.41



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312B	Electric Business Analyst II-B	Step A	46.3114	3704.91	8027.31	96327.71
		Step B	47.4551	3796.41	8225.55	98706.61
		Step C	48.6270	3890.16	8428.68	101144.16
		Step D	49.8279	3986.23	8636.84	103642.03
		Step E	51.0585	4084.68	8850.14	106201.68
		Step F	52.3194	4185.55	9068.70	108824.35
		Step G	53.6115	4288.92	9292.66	111511.92
		Step H	54.9355	4394.84	9522.15	114265.84
		Step I	56.2922	4503.38	9757.31	117087.78
		Step J	57.6824	4614.59	9998.28	119979.39
		Step K	59.1069	4728.55	10245.20	122942.35
		Step L	60.5666	4845.33	10498.21	125978.53
		Step M	62.0623	4964.98	10757.47	129089.58



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335B	Electric Compliance Analyst-B	Step A	47.7576	3820.61	8277.98	99335.81
		Step B	48.9370	3914.96	8482.41	101788.96
		Step C	50.1456	4011.65	8691.90	104302.85
		Step D	51.3840	4110.72	8906.56	106878.72
		Step E	52.6529	4212.23	9126.50	109518.03
		Step F	53.9533	4316.26	9351.91	112222.86
		Step G	55.2857	4422.86	9582.85	114994.26
		Step H	56.6510	4532.08	9819.51	117834.08
		Step I	58.0501	4644.01	10062.02	120744.21
		Step J	59.4837	4758.70	10310.51	123726.10
		Step K	60.9527	4876.22	10565.13	126781.62
		Step L	62.4580	4996.64	10826.05	129912.64
		Step M	64.0004	5120.03	11093.40	133120.83



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6285B	Electric Customer Programs Supervisor-B	Step A	58.0968	4647.74	10070.11	120841.34
		Step B	59.5315	4762.52	10318.79	123825.52
		Step C	61.0017	4880.14	10573.63	126883.54
		Step D	62.5082	5000.66	10834.75	130017.06
		Step E	64.0519	5124.15	11102.33	133227.95
		Step F	65.6337	5250.70	11376.51	136518.10
		Step G	67.2546	5380.37	11657.46	139889.57
		Step H	68.9155	5513.24	11945.35	143344.24
		Step I	70.6175	5649.40	12240.37	146884.40
		Step J	72.3615	5788.92	12542.66	150511.92
		Step K	74.1485	5931.88	12852.41	154228.88
		Step L	75.9797	6078.38	13169.81	158037.78
		Step M	77.8561	6228.49	13495.06	161940.69



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284B	Electric Engineering Technician Supervisor-B	Step A	50.7599	4060.79	8798.38	105580.59
		Step B	52.0135	4161.08	9015.67	108188.08
		Step C	53.2980	4263.84	9238.32	110859.84
		Step D	54.6142	4369.14	9466.46	113597.54
		Step E	55.9630	4477.04	9700.25	116403.04
		Step F	57.3451	4587.61	9939.82	119277.81
		Step G	58.7613	4700.90	10185.29	122223.50
		Step H	60.2124	4816.99	10436.82	125241.79
		Step I	61.6994	4935.95	10694.56	128334.75
		Step J	63.2232	5057.86	10958.69	131504.26
		Step K	64.7845	5182.76	11229.31	134751.76
		Step L	66.3844	5310.75	11506.63	138079.55
		Step M	68.0239	5441.91	11790.81	141489.71



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338B	Electric Operations Manager-B	Step A	71.6929	5735.43	12426.77	149121.23
		Step B	73.4634	5877.07	12733.66	152803.87
		Step C	75.2776	6022.21	13048.12	156577.41
		Step D	77.1367	6170.94	13370.36	160444.34
		Step E	79.0417	6323.34	13700.56	164406.74
		Step F	80.9937	6479.50	14038.91	168466.90
		Step G	82.9939	6639.51	14385.61	172627.31
		Step H	85.0435	6803.48	14740.87	176890.48
		Step I	87.1437	6971.50	15104.91	181258.90
		Step J	89.2958	7143.66	15477.94	185735.26
		Step K	91.5011	7320.09	15860.19	190322.29
		Step L	93.7608	7500.86	16251.87	195022.46
		Step M	96.0763	7686.10	16653.23	199838.70



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339B	Electric Operations Supervisor-B	Step A	65.1763	5214.10	11297.23	135566.70
		Step B	66.7859	5342.87	11576.22	138914.67
		Step C	68.4353	5474.82	11862.12	142345.42
		Step D	70.1253	5610.02	12155.05	145860.62
		Step E	71.8571	5748.57	12455.23	149462.77
		Step F	73.6317	5890.54	12762.83	153153.94
		Step G	75.4501	6036.01	13078.02	156936.21
		Step H	77.3135	6185.08	13401.01	160812.08
		Step I	79.2228	6337.82	13731.95	164783.42
		Step J	81.1793	6494.34	14071.08	168852.94
		Step K	83.1841	6654.73	14418.58	173022.93
		Step L	85.2384	6819.07	14774.66	177295.87
		Step M	87.3434	6987.47	15139.52	181674.27



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314B	Electric Resources Analyst I-B	Step A	50.3558	4028.46	8728.34	104740.06
		Step B	51.5994	4127.95	8943.90	107326.75
		Step C	52.8737	4229.90	9164.77	109977.30
		Step D	54.1794	4334.35	9391.10	112693.15
		Step E	55.5174	4441.39	9623.02	115476.19
		Step F	56.8885	4551.08	9860.67	118328.08
		Step G	58.2934	4663.47	10104.19	121250.27
		Step H	59.7330	4778.64	10353.72	124244.64
		Step I	61.2082	4896.66	10609.42	127313.06
		Step J	62.7198	5017.58	10871.43	130457.18
		Step K	64.2687	5141.50	11139.91	133678.90
		Step L	65.8559	5268.47	11415.02	136980.27
		Step M	67.4823	5398.58	11696.93	140363.18



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316B	Electric Resources Analyst II-B	Step A	55.3913	4431.30	9601.16	115213.90
		Step B	56.7593	4540.74	9838.28	118059.34
		Step C	58.1610	4652.88	10081.24	120974.88
		Step D	59.5974	4767.79	10330.22	123962.59
		Step E	61.0692	4885.54	10585.33	127023.94
		Step F	62.5773	5006.18	10846.73	130160.78
		Step G	64.1228	5129.82	11114.62	133375.42
		Step H	65.7063	5256.50	11389.09	136669.10
		Step I	67.3290	5386.32	11670.36	140044.32
		Step J	68.9918	5519.34	11958.58	143502.94
		Step K	70.6956	5655.65	12253.90	147046.85
		Step L	72.4415	5795.32	12556.53	150678.32
		Step M	74.2305	5938.44	12866.62	154399.44



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216B	Electric Risk and Compliance Supervisor-B	Step A	60.4563	4836.50	10479.09	125749.10
		Step B	61.9493	4955.94	10737.88	128854.54
		Step C	63.4792	5078.34	11003.06	132036.74
		Step D	65.0469	5203.75	11274.80	135297.55
		Step E	66.6533	5332.26	11553.24	138638.86
		Step F	68.2993	5463.94	11838.55	142062.54
		Step G	69.9861	5598.89	12130.92	145571.09
		Step H	71.7144	5737.15	12430.50	149165.95
		Step I	73.4855	5878.84	12737.49	152849.84
		Step J	75.3003	6024.02	13052.05	156624.62
		Step K	77.1599	6172.79	13374.38	160492.59
		Step L	79.0655	6325.24	13704.69	164456.24
		Step M	81.0181	6481.45	14043.14	168517.65



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352B	Electric Safety Coordinator-B	Step A	37.3188	2985.50	6468.59	77623.10
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319B	Electric Substation Supervisor-B	Step A	65.1763	5214.10	11297.23	135566.70
		Step B	66.7859	5342.87	11576.22	138914.67
		Step C	68.4353	5474.82	11862.12	142345.42
		Step D	70.1253	5610.02	12155.05	145860.62
		Step E	71.8571	5748.57	12455.23	149462.77
		Step F	73.6317	5890.54	12762.83	153153.94
		Step G	75.4501	6036.01	13078.02	156936.21
		Step H	77.3135	6185.08	13401.01	160812.08
		Step I	79.2228	6337.82	13731.95	164783.42
		Step J	81.1793	6494.34	14071.08	168852.94
		Step K	83.1841	6654.73	14418.58	173022.93
		Step L	85.2384	6819.07	14774.66	177295.87
		Step M	87.3434	6987.47	15139.52	181674.27



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2358B	Electric Technology System Supervisor-B	Step A	53.5606	4284.85	9283.84	111406.05
		Step B	54.8833	4390.66	9513.11	114157.26
		Step C	56.2387	4499.10	9748.04	116976.50
		Step D	57.6276	4610.21	9988.78	119865.41
		Step E	59.0507	4724.06	10235.45	122825.46
		Step F	60.5090	4840.72	10488.23	125858.72
		Step G	62.0034	4960.27	10747.26	128967.07
		Step H	63.5346	5082.77	11012.66	132151.97
		Step I	65.1037	5208.30	11284.64	135415.70
		Step J	66.7115	5336.92	11563.33	138759.92
		Step K	68.3590	5468.72	11848.89	142186.72
		Step L	70.0472	5603.78	12141.51	145698.18
		Step M	71.7771	5742.17	12441.36	149296.37



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560B	Electric Technology Systems Administrator-B	Step A	58.5852	4686.82	10154.77	121857.22
		Step B	60.0313	4802.50	10405.43	124865.10
		Step C	61.5139	4921.11	10662.41	127948.91
		Step D	63.0330	5042.64	10925.72	131108.64
		Step E	64.5897	5167.18	11195.55	134346.58
		Step F	66.1848	5294.78	11472.03	137664.38
		Step G	67.8193	5425.54	11755.35	141064.14
		Step H	69.4941	5559.53	12045.64	144547.73
		Step I	71.2104	5696.83	12343.14	148117.63
		Step J	72.9690	5837.52	12647.96	151775.52
		Step K	74.7710	5981.68	12960.31	155523.68
		Step L	76.6176	6129.41	13280.38	159364.61
		Step M	78.5097	6280.78	13608.35	163300.18



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320B	Electric Utility Director-B	Step A	105.3927	8431.42	18268.07	219216.82
		Step B	107.9955	8639.64	18719.22	224630.64
		Step C	110.6625	8853.00	19181.50	230178.00
		Step D	113.3954	9071.63	19655.20	235862.43
		Step E	116.1959	9295.67	20140.62	241687.47
		Step F	119.0654	9525.23	20638.00	247656.03
		Step G	122.0059	9760.47	21147.69	253772.27
		Step H	125.0189	10001.51	21669.94	260039.31
		Step I	128.1064	10248.51	22205.11	266461.31
		Step J	131.2701	10501.61	22753.48	273041.81
		Step K	134.5120	10760.96	23315.41	279784.96
		Step L	137.8339	11026.71	23891.21	286694.51
		Step M	141.2378	11299.02	24481.22	293774.62



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215B	Electric Utility Financial Administrator-B	Step A	57.0562	4564.50	9889.74	118676.90
		Step B	58.4652	4677.22	10133.97	121607.62
		Step C	59.9091	4792.73	10384.24	124610.93
		Step D	61.3886	4911.09	10640.69	127688.29
		Step E	62.9047	5032.38	10903.48	130841.78
		Step F	64.4582	5156.66	11172.75	134073.06
		Step G	66.0500	5284.00	11448.67	137384.00
		Step H	67.6812	5414.50	11731.41	140776.90
		Step I	69.3527	5548.22	12021.13	144253.62
		Step J	71.0654	5685.23	12318.00	147816.03
		Step K	72.8204	5825.63	12622.20	151466.43
		Step L	74.6188	5969.50	12933.93	155207.10
		Step M	76.4616	6116.93	13253.34	159040.13



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378B	Electronic Maintenance Coordinator-B	Step A	36.0024	2880.19	6240.42	74884.99
		Step B	36.8916	2951.33	6394.54	76734.53
		Step C	37.8026	3024.21	6552.45	78629.41
		Step D	38.7361	3098.89	6714.26	80571.09
		Step E	39.6928	3175.42	6880.09	82561.02
		Step F	40.6730	3253.84	7049.99	84599.84
		Step G	41.6775	3334.20	7224.10	86689.20
		Step H	42.7068	3416.54	7402.51	88830.14
		Step I	43.7615	3500.92	7585.33	91023.92
		Step J	44.8422	3587.38	7772.65	93271.78
		Step K	45.9496	3675.97	7964.60	95575.17
		Step L	47.0844	3766.75	8161.30	97935.55
		Step M	48.2472	3859.78	8362.85	100354.18



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500B	Energy Services Account Representative I-B	Step A	41.7524	3340.19	7237.08	86844.99
		Step B	42.7835	3422.68	7415.81	88989.68
		Step C	43.8401	3507.21	7598.95	91187.41
		Step D	44.9228	3593.82	7786.62	93439.42
		Step E	46.0322	3682.58	7978.91	95746.98
		Step F	47.1690	3773.52	8175.96	98111.52
		Step G	48.3339	3866.71	8377.88	100534.51
		Step H	49.5275	3962.20	8584.77	103017.20
		Step I	50.7507	4060.06	8796.79	105561.46
		Step J	52.0040	4160.32	9014.03	108168.32
		Step K	53.2883	4263.06	9236.64	110839.66
		Step L	54.6043	4368.34	9464.75	113576.94
		Step M	55.9528	4476.22	9698.49	116381.82



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501B	Energy Services Account Representative II-B	Step A	45.9277	3674.22	7960.80	95529.62
		Step B	47.0620	3764.96	8157.41	97888.96
		Step C	48.2242	3857.94	8358.86	100306.34
		Step D	49.4152	3953.22	8565.30	102783.62
		Step E	50.6355	4050.84	8776.82	105321.84
		Step F	51.8860	4150.88	8993.57	107922.88
		Step G	53.1674	4253.39	9215.68	110588.19
		Step H	54.4804	4358.43	9443.27	113319.23
		Step I	55.8259	4466.07	9676.49	116117.87
		Step J	57.2045	4576.36	9915.45	118985.36
		Step K	58.6173	4689.38	10160.33	121923.98
		Step L	60.0649	4805.19	10411.25	124934.99
		Step M	61.5482	4923.86	10668.35	128020.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
1277B	Engineering Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	57.6313	4610.50	9989.43	119873.10
Step B	59.0537	4724.30	10235.97	122831.70
Step C	60.5121	4840.97	10488.76	125865.17
Step D	62.0065	4960.52	10747.79	128973.52
Step E	63.5378	5083.02	11013.22	132158.62
Step F	65.1070	5208.56	11285.21	135422.56
Step G	66.7149	5337.19	11563.92	138766.99
Step H	68.3624	5468.99	11849.48	142193.79
Step I	70.0507	5604.06	12142.12	145705.46
Step J	71.7808	5742.46	12442.01	149304.06
Step K	73.5534	5884.27	12749.26	152991.07
Step L	75.3699	6029.59	13064.12	156769.39
Step M	77.2312	6178.50	13386.74	160640.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540B	Environmental Coordinator-B	Step A	42.9167	3433.34	7438.89	89266.74
		Step B	43.9762	3518.10	7622.54	91470.50
		Step C	45.0622	3604.98	7810.78	93729.38
		Step D	46.1751	3694.01	8003.68	96044.21
		Step E	47.3155	3785.24	8201.35	98416.24
		Step F	48.4840	3878.72	8403.89	100846.72
		Step G	49.6812	3974.50	8611.41	103336.90
		Step H	50.9082	4072.66	8824.09	105889.06
		Step I	52.1655	4173.24	9042.02	108504.24
		Step J	53.4537	4276.30	9265.31	111183.70
		Step K	54.7738	4381.90	9494.13	113929.50
		Step L	56.1265	4490.12	9728.59	116743.12
		Step M	57.5126	4601.01	9968.85	119626.21



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2548B	Environmental Utilities Business Administrator-B	Step A	43.7743	3501.94	7587.55	91050.54
		Step B	44.8548	3588.38	7774.83	93297.98
		Step C	45.9626	3677.01	7966.85	95602.21
		Step D	47.0977	3767.82	8163.60	97963.22
		Step E	48.2608	3860.86	8365.21	100382.46
		Step F	49.4527	3956.22	8571.80	102861.62
		Step G	50.6739	4053.91	8783.48	105401.71
		Step H	51.9253	4154.02	9000.39	108004.62
		Step I	53.2077	4256.62	9222.67	110672.02
		Step J	54.5218	4361.74	9450.45	113405.34
		Step K	55.8683	4469.46	9683.84	116206.06
		Step L	57.2479	4579.83	9922.97	119075.63
		Step M	58.6617	4692.94	10168.03	122016.34



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684B	Environmental Utilities Director-B	Step A	79.0344	6322.75	13699.30	164391.55
		Step B	80.9862	6478.90	14037.61	168451.30
		Step C	82.9863	6638.90	14384.29	172611.50
		Step D	85.0357	6802.86	14739.52	176874.26
		Step E	87.1358	6970.86	15103.54	181242.46
		Step F	89.2877	7143.02	15476.53	185718.42
		Step G	91.4927	7319.42	15858.73	190304.82
		Step H	93.7522	7500.18	16250.38	195004.58
		Step I	96.0675	7685.40	16651.70	199820.40
		Step J	98.4400	7875.20	17062.93	204755.20
		Step K	100.8711	8069.69	17484.32	209811.89
		Step L	103.3622	8268.98	17916.11	214993.38
		Step M	105.9148	8473.18	18358.57	220302.78



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546B	Environmental Utilities Rate Analyst I-B	Step A	35.1221	2809.77	6087.83	73053.97
		Step B	35.9890	2879.12	6238.09	74857.12
		Step C	36.8778	2950.22	6392.15	76705.82
		Step D	37.7886	3023.09	6550.02	78600.29
		Step E	38.7218	3097.74	6711.78	80541.34
		Step F	39.6780	3174.24	6877.52	82530.24
		Step G	40.6579	3252.63	7047.37	84568.43
		Step H	41.6620	3332.96	7221.41	86656.96
		Step I	42.6909	3415.27	7399.76	88797.07
		Step J	43.7451	3499.61	7582.48	90989.81
		Step K	44.8255	3586.04	7769.75	93237.04
		Step L	45.9325	3674.60	7961.63	95539.60
		Step M	47.0669	3765.35	8158.26	97899.15



City of Roseville

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Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547B	Environmental Utilities Rate Analyst II-B	Step A	38.0646	3045.17	6597.86	79174.37
		Step B	39.0042	3120.34	6760.73	81128.74
		Step C	39.9675	3197.40	6927.70	83132.40
		Step D	40.9545	3276.36	7098.78	85185.36
		Step E	41.9660	3357.28	7274.11	87289.28
		Step F	43.0023	3440.18	7453.73	89444.78
		Step G	44.0643	3525.14	7637.81	91653.74
		Step H	45.1525	3612.20	7826.43	93917.20
		Step I	46.2676	3701.41	8019.72	96236.61
		Step J	47.4102	3792.82	8217.77	98613.22
		Step K	48.5811	3886.49	8420.72	101048.69
		Step L	49.7808	3982.46	8628.67	103544.06
		Step M	51.0102	4080.82	8841.77	106101.22



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541B	Environmental Utility Compliance Administrator-B	Step A	42.9148	3433.18	7438.57	89262.78
		Step B	43.9739	3517.91	7622.14	91465.71
		Step C	45.0599	3604.79	7810.38	93724.59
		Step D	46.1727	3693.82	8003.27	96039.22
		Step E	47.3130	3785.04	8200.92	98411.04
		Step F	48.4814	3878.51	8403.44	100841.31
		Step G	49.6787	3974.30	8610.97	103331.70
		Step H	50.9055	4072.44	8823.62	105883.44
		Step I	52.1628	4173.02	9041.55	108498.62
		Step J	53.4510	4276.08	9264.84	111178.08
		Step K	54.7709	4381.67	9493.62	113923.47
		Step L	56.1236	4489.89	9728.09	116737.09
		Step M	57.5096	4600.77	9968.33	119619.97



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565B	Equipment Maintenance Supervisor-B	Step A	33.3810	2670.48	5786.04	69432.48
		Step B	34.2054	2736.43	5928.94	71147.23
		Step C	35.0501	2804.01	6075.35	72904.21
		Step D	35.9157	2873.26	6225.39	74704.66
		Step E	36.8027	2944.22	6379.13	76549.62
		Step F	37.7116	3016.93	6536.68	78440.13
		Step G	38.6429	3091.43	6698.10	80377.23
		Step H	39.5972	3167.78	6863.51	82362.18
		Step I	40.5751	3246.01	7033.02	84396.21
		Step J	41.5771	3326.17	7206.70	86480.37
		Step K	42.6039	3408.31	7384.68	88616.11
		Step L	43.6561	3492.49	7567.06	90804.69
		Step M	44.7342	3578.74	7753.93	93047.14



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3395B	Facilities Manager-B	Step A	43.5759	3486.07	7553.16	90637.87
		Step B	44.6520	3572.16	7739.68	92876.16
		Step C	45.7548	3660.38	7930.83	95169.98
		Step D	46.8847	3750.78	8126.68	97520.18
		Step E	48.0426	3843.41	8327.38	99928.61
		Step F	49.2291	3938.33	8533.04	102396.53
		Step G	50.4448	4035.58	8743.77	104925.18
		Step H	51.6906	4135.25	8959.70	107516.45
		Step I	52.9672	4237.38	9180.98	110171.78
		Step J	54.2752	4342.02	9407.70	112892.42
		Step K	55.6156	4449.25	9640.04	115680.45
		Step L	56.9891	4559.13	9878.11	118537.33
		Step M	58.3965	4671.72	10122.06	121464.72



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321B	Facilities Supervisor-B	Step A	32.1263	2570.10	5568.56	66822.70
		Step B	32.9197	2633.58	5706.08	68472.98
		Step C	33.7326	2698.61	5846.98	70163.81
		Step D	34.5657	2765.26	5991.39	71896.66
		Step E	35.4193	2833.54	6139.35	73672.14
		Step F	36.2941	2903.53	6290.98	75491.73
		Step G	37.1904	2975.23	6446.34	77356.03
		Step H	38.1088	3048.70	6605.53	79266.30
		Step I	39.0500	3124.00	6768.67	81224.00
		Step J	40.0143	3201.14	6935.81	83229.74
		Step K	41.0025	3280.20	7107.10	85285.20
		Step L	42.0151	3361.21	7282.62	87391.41
		Step M	43.0527	3444.22	7462.47	89549.62



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
2900B	Finance Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	48.7825	3902.60	8455.63	101467.60
Step B	49.9872	3998.98	8664.45	103973.38
Step C	51.2217	4097.74	8878.43	106541.14
Step D	52.4867	4198.94	9097.69	109172.34
Step E	53.7829	4302.63	9322.37	111868.43
Step F	55.1111	4408.89	9552.59	114631.09
Step G	56.4721	4517.77	9788.50	117461.97
Step H	57.8668	4629.34	10030.25	120362.94
Step I	59.2958	4743.66	10277.94	123335.26
Step J	60.7602	4860.82	10531.77	126381.22
Step K	62.2607	4980.86	10791.85	129502.26
Step L	63.7983	5103.86	11058.37	132700.46
Step M	65.3739	5229.91	11331.48	135977.71



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3310B	Finance Supervisor-B	Step A	37.9208	3033.66	6572.94	78875.26
		Step B	38.8573	3108.58	6735.27	80823.18
		Step C	39.8169	3185.35	6901.60	82819.15
		Step D	40.8002	3264.02	7072.03	84864.42
		Step E	41.8078	3344.62	7246.69	86960.22
		Step F	42.8403	3427.22	7425.65	89107.82
		Step G	43.8983	3511.86	7609.04	91308.46
		Step H	44.9824	3598.59	7796.95	93563.39
		Step I	46.0933	3687.46	7989.51	95874.06
		Step J	47.2316	3778.53	8186.81	98241.73
		Step K	48.3980	3871.84	8388.99	100667.84
		Step L	49.5932	3967.46	8596.15	103153.86
		Step M	50.8180	4065.44	8808.45	105701.44



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3391B	Fire Battalion Chief 8Hr-B	Step A	52.2184	4177.47	9051.19	108614.27
		Step B	52.9144	4233.15	9171.83	110061.95
		Step C	54.2213	4337.70	9398.36	112780.30
		Step D	55.5603	4444.82	9630.45	115565.42
		Step E	56.9324	4554.59	9868.28	118419.39
		Step F	58.3384	4667.07	10111.99	121343.87
		Step G	59.7791	4782.33	10361.71	124340.53
		Step H	61.2555	4900.44	10617.62	127411.44
		Step I	62.7682	5021.46	10879.82	130557.86
		Step J	64.3183	5145.46	11148.51	133782.06
		Step K	65.9068	5272.54	11423.85	137086.14
		Step L	67.5344	5402.75	11705.96	140471.55
		Step M	69.2022	5536.18	11995.05	143940.58



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
0905B	Fire Battalion Chief-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	36.8854	4131.16	8950.86	107410.28
Step B	37.7960	4233.15	9171.83	110061.95
Step C	38.7294	4337.69	9398.33	112780.01
Step D	39.6859	4444.82	9630.45	115565.34
Step E	40.6660	4554.59	9868.28	118419.39
Step F	41.6703	4667.07	10111.99	121343.91
Step G	42.6993	4782.32	10361.70	124340.36
Step H	43.7538	4900.43	10617.59	127411.07
Step I	44.8344	5021.45	10879.81	130557.77
Step J	45.9416	5145.46	11148.49	133781.94
Step K	47.0763	5272.55	11423.85	137086.19
Step L	48.2389	5402.76	11705.97	140471.68
Step M	49.4301	5536.17	11995.04	143940.45



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330B	Fire Chief-B	Step A	74.2220	5937.76	12865.15	154381.76
		Step B	76.0541	6084.33	13182.71	158192.53
		Step C	77.9323	6234.58	13508.27	162099.18
		Step D	79.8569	6388.55	13841.86	166102.35
		Step E	81.8291	6546.33	14183.71	170204.53
		Step F	83.8499	6707.99	14533.98	174407.79
		Step G	85.9207	6873.66	14892.92	178715.06
		Step H	88.0426	7043.41	15260.72	183128.61
		Step I	90.2169	7217.35	15637.60	187651.15
		Step J	92.4448	7395.58	16023.77	192285.18
		Step K	94.7279	7578.23	16419.50	197034.03
		Step L	97.0673	7765.38	16825.00	201899.98
		Step M	99.4645	7957.16	17240.51	206886.16



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name
3332B	Fire Division Chief-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	56.8040	4544.32	9846.03	118152.32
Step B	58.2061	4656.49	10089.06	121068.69
Step C	59.6436	4771.49	10338.22	124058.69
Step D	61.1166	4889.33	10593.54	127122.53
Step E	62.6259	5010.07	10855.16	130261.87
Step F	64.1725	5133.80	11123.23	133478.80
Step G	65.7573	5260.58	11397.93	136775.18
Step H	67.3812	5390.50	11679.41	140152.90
Step I	69.0453	5523.62	11967.85	143614.22
Step J	70.7505	5660.04	12263.42	147161.04
Step K	72.4977	5799.82	12566.27	150795.22
Step L	74.2881	5943.05	12876.60	154519.25
Step M	76.1227	6089.82	13194.60	158335.22



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3392B	Fleet Manager-B	Step A	43.5759	3486.07	7553.16	90637.87
		Step B	44.6520	3572.16	7739.68	92876.16
		Step C	45.7548	3660.38	7930.83	95169.98
		Step D	46.8847	3750.78	8126.68	97520.18
		Step E	48.0426	3843.41	8327.38	99928.61
		Step F	49.2291	3938.33	8533.04	102396.53
		Step G	50.4448	4035.58	8743.77	104925.18
		Step H	51.6906	4135.25	8959.70	107516.45
		Step I	52.9672	4237.38	9180.98	110171.78
		Step J	54.2752	4342.02	9407.70	112892.42
		Step K	55.6156	4449.25	9640.04	115680.45
		Step L	56.9891	4559.13	9878.11	118537.33
		Step M	58.3965	4671.72	10122.06	121464.72



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451B	Government Relations Administrator-B	Step A	48.9017	3912.14	8476.29	101715.54
		Step B	50.1093	4008.74	8685.61	104227.34
		Step C	51.3468	4107.74	8900.11	106801.34
		Step D	52.6149	4209.19	9119.92	109438.99
		Step E	53.9143	4313.14	9345.15	112141.74
		Step F	55.2457	4419.66	9575.92	114911.06
		Step G	56.6101	4528.81	9812.42	117749.01
		Step H	58.0081	4640.65	10054.74	120656.85
		Step I	59.4407	4755.26	10303.05	123636.66
		Step J	60.9087	4872.70	10557.51	126690.10
		Step K	62.4129	4993.03	10818.24	129818.83
		Step L	63.9542	5116.34	11085.39	133024.74
		Step M	65.5336	5242.69	11359.16	136309.89



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1647B	Government Relations Representative I-B	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	34.7636	2781.09	6025.69	72308.29
		Step C	35.6221	2849.77	6174.50	74093.97
		Step D	36.5018	2920.14	6326.98	75923.74
		Step E	37.4033	2992.26	6483.24	77798.86
		Step F	38.3270	3066.16	6643.35	79720.16
		Step G	39.2736	3141.89	6807.42	81689.09
		Step H	40.2434	3219.47	6975.52	83706.27
		Step I	41.2373	3298.98	7147.80	85773.58
		Step J	42.2556	3380.45	7324.30	87891.65
		Step K	43.2992	3463.94	7505.19	90062.34
		Step L	44.3686	3549.49	7690.56	92286.69
		Step M	45.4643	3637.14	7880.48	94565.74



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648B	Government Relations Representative II-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



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Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
3589B	Housing Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	44.3119	3544.95	7680.73	92168.75
Step B	45.4075	3632.60	7870.63	94447.60
Step C	46.5289	3722.31	8065.01	96780.11
Step D	47.6781	3814.25	8264.20	99170.45
Step E	48.8556	3908.45	8468.30	101619.65
Step F	50.0620	4004.96	8677.41	104128.96
Step G	51.2984	4103.87	8891.72	106700.67
Step H	52.5652	4205.22	9111.30	109335.62
Step I	53.8633	4309.06	9336.31	112035.66
Step J	55.1936	4415.49	9566.89	114802.69
Step K	56.5567	4524.54	9803.16	117637.94
Step L	57.9533	4636.26	10045.24	120542.86
Step M	59.3846	4750.77	10293.33	123519.97



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
3590B	Housing Supervisor-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	37.3189	2985.51	6468.61	77623.31
Step B	38.2400	3059.20	6628.27	79539.20
Step C	39.1843	3134.74	6791.95	81503.34
Step D	40.1520	3212.16	6959.68	83516.16
Step E	41.1436	3291.49	7131.56	85578.69
Step F	42.1598	3372.78	7307.70	87692.38
Step G	43.2009	3456.07	7488.16	89857.87
Step H	44.2678	3541.42	7673.09	92077.02
Step I	45.3610	3628.88	7862.57	94350.88
Step J	46.4813	3718.50	8056.76	96681.10
Step K	47.6291	3810.33	8255.71	99068.53
Step L	48.8054	3904.43	8459.60	101515.23
Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

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Appendix:F
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3594B	Human Resources Analyst I-B	Step A	33.4961	2679.69	5805.99	69671.89
		Step B	34.3233	2745.86	5949.37	71392.46
		Step C	35.1710	2813.68	6096.31	73155.68
		Step D	36.0396	2883.17	6246.86	74962.37
		Step E	36.9296	2954.37	6401.13	76813.57
		Step F	37.8416	3027.33	6559.21	78710.53
		Step G	38.7761	3102.09	6721.19	80654.29
		Step H	39.7338	3178.70	6887.19	82646.30
		Step I	40.7150	3257.20	7057.27	84687.20
		Step J	41.7205	3337.64	7231.55	86778.64
		Step K	42.7509	3420.07	7410.16	88921.87
		Step L	43.8066	3504.53	7593.14	91117.73
		Step M	44.8885	3591.08	7780.67	93368.08



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596B	Human Resources Analyst II-B	Step A	36.8457	2947.66	6386.59	76639.06
		Step B	37.7557	3020.46	6544.32	78531.86
		Step C	38.6881	3095.05	6705.94	80471.25
		Step D	39.6435	3171.48	6871.54	82458.48
		Step E	40.6226	3249.81	7041.25	84495.01
		Step F	41.6258	3330.06	7215.14	86581.66
		Step G	42.6538	3412.30	7393.33	88719.90
		Step H	43.7071	3496.57	7575.90	90910.77
		Step I	44.7865	3582.92	7762.99	93155.92
		Step J	45.8926	3671.41	7954.72	95456.61
		Step K	47.0259	3762.07	8151.16	97813.87
		Step L	48.1873	3854.98	8352.47	100229.58
		Step M	49.3773	3950.18	8558.73	102704.78



City of Roseville

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Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3598B	Human Resources Director-B	Step A	65.4062	5232.50	11337.07	136044.90
		Step B	67.0214	5361.71	11617.04	139404.51
		Step C	68.6766	5494.13	11903.94	142847.33
		Step D	70.3726	5629.81	12197.92	146375.01
		Step E	72.1106	5768.85	12499.17	149990.05
		Step F	73.8914	5911.31	12807.84	153694.11
		Step G	75.7162	6057.30	13124.14	157489.70
		Step H	77.5861	6206.89	13448.26	161379.09
		Step I	79.5022	6360.18	13780.38	165364.58
		Step J	81.4656	6517.25	14120.70	169448.45
		Step K	83.4774	6678.19	14469.42	173632.99
		Step L	85.5390	6843.12	14826.76	177921.12
		Step M	87.6515	7012.12	15192.93	182315.12



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599B	Human Resources Manager-B	Step A	42.5017	3400.14	7366.96	88403.54
		Step B	43.5510	3484.08	7548.84	90586.08
		Step C	44.6266	3570.13	7735.28	92823.33
		Step D	45.7286	3658.29	7926.29	95115.49
		Step E	46.8580	3748.64	8122.05	97464.64
		Step F	48.0152	3841.22	8322.63	99871.62
		Step G	49.2010	3936.08	8528.17	102338.08
		Step H	50.4160	4033.28	8738.77	104865.28
		Step I	51.6612	4132.90	8954.61	107455.30
		Step J	52.9370	4234.96	9175.75	110108.96
		Step K	54.2443	4339.54	9402.35	112828.14
		Step L	55.5839	4446.71	9634.54	115614.51
		Step M	56.9566	4556.53	9872.48	118469.73



City of Roseville

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Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
1002B	Hydrogeologist-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	51.2263	4098.10	8879.23	106550.70
Step B	52.4907	4199.26	9098.39	109180.66
Step C	53.7870	4302.96	9323.08	111876.96
Step D	55.1154	4409.23	9553.34	114640.03
Step E	56.4765	4518.12	9789.26	117471.12
Step F	57.8712	4629.70	10031.01	120372.10
Step G	59.3005	4744.04	10278.75	123345.04
Step H	60.7650	4861.20	10532.60	126391.20
Step I	62.2656	4981.25	10792.70	129512.45
Step J	63.8032	5104.26	11059.22	132710.66
Step K	65.3789	5230.31	11332.34	135988.11
Step L	66.9936	5359.49	11612.22	139346.69
Step M	68.6480	5491.84	11898.99	142787.84



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625B	Information Security Administrator-B	Step A	44.1650	3533.20	7655.27	91863.20
		Step B	45.2557	3620.46	7844.32	94131.86
		Step C	46.3733	3709.86	8038.04	96456.46
		Step D	47.5186	3801.49	8236.56	98838.69
		Step E	48.6921	3895.37	8439.96	101279.57
		Step F	49.8946	3991.57	8648.40	103780.77
		Step G	51.1268	4090.14	8861.98	106343.74
		Step H	52.3894	4191.15	9080.83	108969.95
		Step I	53.6832	4294.66	9305.09	111661.06
		Step J	55.0090	4400.72	9534.89	114418.72
		Step K	56.3675	4509.40	9770.37	117244.40
		Step L	57.7595	4620.76	10011.65	120139.76
		Step M	59.1860	4734.88	10258.91	123106.88



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542B	Information Technology Client Services Supervisor-B	Step A	38.7743	3101.94	6720.88	80650.54
		Step B	39.7314	3178.51	6886.78	82641.31
		Step C	40.7126	3257.01	7056.85	84682.21
		Step D	41.7181	3337.45	7231.14	86773.65
		Step E	42.7484	3419.87	7409.72	88916.67
		Step F	43.8041	3504.33	7592.71	91112.53
		Step G	44.8859	3590.87	7780.22	93362.67
		Step H	45.9944	3679.55	7972.36	95668.35
		Step I	47.1302	3770.42	8169.23	98030.82
		Step J	48.2942	3863.54	8370.99	100451.94
		Step K	49.4868	3958.94	8577.71	102932.54
		Step L	50.7090	4056.72	8789.56	105474.72
		Step M	51.9613	4156.90	9006.63	108079.50



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3601B	Information Technology Division Manager-B	Step A	47.7034	3816.27	8268.59	99223.07
		Step B	48.8815	3910.52	8472.79	101673.52
		Step C	50.0887	4007.10	8682.04	104184.50
		Step D	51.3257	4106.06	8896.45	106757.46
		Step E	52.5932	4207.46	9116.15	109393.86
		Step F	53.8920	4311.36	9341.28	112095.36
		Step G	55.2230	4417.84	9571.99	114863.84
		Step H	56.5868	4526.94	9808.38	117700.54
		Step I	57.9842	4638.74	10050.59	120607.14
		Step J	59.4162	4753.30	10298.81	123585.70
		Step K	60.8835	4870.68	10553.14	126637.68
		Step L	62.3871	4990.97	10813.76	129765.17
		Step M	63.9278	5114.22	11080.82	132969.82



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602B	Information Technology Program Manager-B	Step A	43.3683	3469.46	7517.17	90206.06
		Step B	44.4394	3555.15	7702.83	92433.95
		Step C	45.5368	3642.94	7893.05	94716.54
		Step D	46.6614	3732.91	8087.98	97055.71
		Step E	47.8138	3825.10	8287.73	99452.70
		Step F	48.9946	3919.57	8492.40	101908.77
		Step G	50.2045	4016.36	8702.11	104425.36
		Step H	51.4444	4115.55	8917.03	107004.35
		Step I	52.7149	4217.19	9137.25	109646.99
		Step J	54.0167	4321.34	9362.89	112354.74
		Step K	55.3507	4428.06	9594.12	115129.46
		Step L	56.7176	4537.41	9831.05	117972.61
		Step M	58.1183	4649.46	10073.84	120886.06



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740B	Interpretive Services Supervisor-B	Step A	31.8553	2548.42	5521.59	66259.02
		Step B	32.6420	2611.36	5657.95	67895.36
		Step C	33.4481	2675.85	5797.67	69572.05
		Step D	34.2742	2741.94	5940.86	71290.34
		Step E	35.1206	2809.65	6087.57	73050.85
		Step F	35.9879	2879.03	6237.90	74854.83
		Step G	36.8768	2950.14	6391.98	76703.74
		Step H	37.7874	3022.99	6549.82	78597.79
		Step I	38.7206	3097.65	6711.57	80538.85
		Step J	39.6769	3174.15	6877.33	82527.95
		Step K	40.6568	3252.54	7047.18	84566.14
		Step L	41.6608	3332.86	7221.21	86654.46
		Step M	42.6897	3415.18	7399.55	88794.58



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810B	Key Accounts Representative-B	Step A	50.5181	4041.45	8756.47	105077.65
		Step B	51.7657	4141.26	8972.72	107672.66
		Step C	53.0441	4243.53	9194.31	110331.73
		Step D	54.3541	4348.33	9421.38	113056.53
		Step E	55.6964	4455.71	9654.04	115848.51
		Step F	57.0719	4565.75	9892.46	118709.55
		Step G	58.4813	4678.50	10136.76	121641.10
		Step H	59.9256	4794.05	10387.10	124645.25
		Step I	61.4055	4912.44	10643.62	127723.44
		Step J	62.9220	5033.76	10906.48	130877.76
		Step K	64.4759	5158.07	11175.82	134109.87
		Step L	66.0682	5285.46	11451.82	137421.86
		Step M	67.6998	5415.98	11734.63	140815.58



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Appendix:F
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MGMT Management

Grade Code	Grade Name
4449B	Management Analyst-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	39.1848	3134.78	6792.03	81504.38
Step B	40.1519	3212.15	6959.66	83515.95
Step C	41.1434	3291.47	7131.52	85578.27
Step D	42.1596	3372.77	7307.66	87691.97
Step E	43.2008	3456.06	7488.14	89857.66
Step F	44.2676	3541.41	7673.05	92076.61
Step G	45.3608	3628.86	7862.54	94350.46
Step H	46.4811	3718.49	8056.72	96680.69
Step I	47.6290	3810.32	8255.69	99068.32
Step J	48.8053	3904.42	8459.59	101515.02
Step K	50.0105	4000.84	8668.49	104021.84
Step L	51.2456	4099.65	8882.57	106590.85
Step M	52.5111	4200.89	9101.92	109223.09



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020B	Park Development Analyst I-B	Step A	33.9261	2714.09	5880.52	70566.29
		Step B	34.7636	2781.09	6025.69	72308.29
		Step C	35.6221	2849.77	6174.50	74093.97
		Step D	36.5018	2920.14	6326.98	75923.74
		Step E	37.4033	2992.26	6483.24	77798.86
		Step F	38.3270	3066.16	6643.35	79720.16
		Step G	39.2736	3141.89	6807.42	81689.09
		Step H	40.2434	3219.47	6975.52	83706.27
		Step I	41.2373	3298.98	7147.80	85773.58
		Step J	42.2556	3380.45	7324.30	87891.65
		Step K	43.2992	3463.94	7505.19	90062.34
		Step L	44.3686	3549.49	7690.56	92286.69
		Step M	45.4643	3637.14	7880.48	94565.74



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Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022B	Park Development Analyst II-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5024B	Parks Planning and Development Superintendent-B	Step A	39.4094	3152.75	6830.96	81971.55
		Step B	40.3827	3230.62	6999.67	83996.02
		Step C	41.3800	3310.40	7172.53	86070.40
		Step D	42.4019	3392.15	7349.66	88195.95
		Step E	43.4490	3475.92	7531.16	90373.92
		Step F	44.5221	3561.77	7717.16	92605.97
		Step G	45.6216	3649.73	7907.74	94892.93
		Step H	46.7482	3739.86	8103.02	97236.26
		Step I	47.9027	3832.22	8303.13	99637.62
		Step J	49.0857	3926.86	8508.19	102098.26
		Step K	50.2980	4023.84	8718.32	104619.84
		Step L	51.5401	4123.21	8933.62	107203.41
		Step M	52.8130	4225.04	9154.25	109851.04



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082B	Parks Recreation and Libraries Director-B	Step A	70.6171	5649.37	12240.30	146883.57
		Step B	72.3611	5788.89	12542.59	150511.09
		Step C	74.1481	5931.85	12852.34	154228.05
		Step D	75.9793	6078.34	13169.75	158036.94
		Step E	77.8556	6228.45	13494.97	161939.65
		Step F	79.7784	6382.27	13828.26	165939.07
		Step G	81.7486	6539.89	14169.76	170037.09
		Step H	83.7674	6701.39	14519.68	174236.19
		Step I	85.8361	6866.89	14878.26	178539.09
		Step J	87.9560	7036.48	15245.71	182948.48
		Step K	90.1281	7210.25	15622.20	187466.45
		Step L	92.3539	7388.31	16008.01	192096.11
		Step M	94.6347	7570.78	16403.35	196840.18



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547B	Parks Recreation and Libraries Manager-B	Step A	47.3138	3785.10	8201.06	98412.70
		Step B	48.4823	3878.58	8403.60	100843.18
		Step C	49.6796	3974.37	8611.13	103333.57
		Step D	50.9065	4072.52	8823.79	105885.52
		Step E	52.1636	4173.09	9041.69	108500.29
		Step F	53.4519	4276.15	9265.00	111179.95
		Step G	54.7719	4381.75	9493.80	113925.55
		Step H	56.1246	4489.97	9728.26	116739.17
		Step I	57.5106	4600.85	9968.50	119622.05
		Step J	58.9309	4714.47	10214.69	122576.27
		Step K	60.3863	4830.90	10466.96	125603.50
		Step L	61.8776	4950.21	10725.45	128705.41
		Step M	63.4057	5072.46	10990.32	131883.86



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546B	Parks Recreation and Libraries Superintendent-B	Step A	39.4094	3152.75	6830.96	81971.55
		Step B	40.3827	3230.62	6999.67	83996.02
		Step C	41.3800	3310.40	7172.53	86070.40
		Step D	42.4019	3392.15	7349.66	88195.95
		Step E	43.4490	3475.92	7531.16	90373.92
		Step F	44.5221	3561.77	7717.16	92605.97
		Step G	45.6216	3649.73	7907.74	94892.93
		Step H	46.7482	3739.86	8103.02	97236.26
		Step I	47.9027	3832.22	8303.13	99637.62
		Step J	49.0857	3926.86	8508.19	102098.26
		Step K	50.2980	4023.84	8718.32	104619.84
		Step L	51.5401	4123.21	8933.62	107203.41
		Step M	52.8130	4225.04	9154.25	109851.04



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
5069B	Parks Supervisor-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	30.6088	2448.70	5305.53	63666.30
Step B	31.3648	2509.18	5436.57	65238.78
Step C	32.1393	2571.14	5570.81	66849.74
Step D	32.9331	2634.65	5708.40	68500.85
Step E	33.7464	2699.71	5849.38	70192.51
Step F	34.5798	2766.38	5993.83	71925.98
Step G	35.4338	2834.70	6141.86	73702.30
Step H	36.3088	2904.70	6293.53	75522.30
Step I	37.2055	2976.44	6448.95	77387.44
Step J	38.1243	3049.94	6608.21	79298.54
Step K	39.0659	3125.27	6771.42	81257.07
Step L	40.0306	3202.45	6938.64	83263.65
Step M	41.0192	3281.54	7109.99	85319.94



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428B	Payroll Supervisor-B	Step A	41.6088	3328.70	7212.19	86546.30
		Step B	42.6364	3410.91	7390.31	88683.71
		Step C	43.6893	3495.14	7572.81	90873.74
		Step D	44.7683	3581.46	7759.84	93118.06
		Step E	45.8739	3669.91	7951.48	95417.71
		Step F	47.0068	3760.54	8147.85	97774.14
		Step G	48.1677	3853.42	8349.07	100188.82
		Step H	49.3572	3948.58	8555.25	102662.98
		Step I	50.5761	4046.09	8766.52	105198.29
		Step J	51.8252	4146.02	8983.03	107796.42
		Step K	53.1050	4248.40	9204.87	110458.40
		Step L	54.4165	4353.32	9432.19	113186.32
		Step M	55.7604	4460.83	9665.14	115981.63



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1501B	Permits Supervisor-B	Step A	37.3189	2985.51	6468.61	77623.31
		Step B	38.2400	3059.20	6628.27	79539.20
		Step C	39.1843	3134.74	6791.95	81503.34
		Step D	40.1520	3212.16	6959.68	83516.16
		Step E	41.1436	3291.49	7131.56	85578.69
		Step F	42.1598	3372.78	7307.70	87692.38
		Step G	43.2009	3456.07	7488.16	89857.87
		Step H	44.2678	3541.42	7673.09	92077.02
		Step I	45.3610	3628.88	7862.57	94350.88
		Step J	46.4813	3718.50	8056.76	96681.10
		Step K	47.6291	3810.33	8255.71	99068.53
		Step L	48.8054	3904.43	8459.60	101515.23
		Step M	50.0107	4000.86	8668.52	104022.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309B	Planning Manager-B	Step A	56.6293	4530.34	9815.75	117788.94
		Step B	58.0272	4642.18	10058.05	120696.58
		Step C	59.4603	4756.82	10306.45	123677.42
		Step D	60.9287	4874.30	10560.97	126731.70
		Step E	62.4334	4994.67	10821.79	129861.47
		Step F	63.9752	5118.02	11089.03	133068.42
		Step G	65.5552	5244.42	11362.90	136354.82
		Step H	67.1741	5373.93	11643.51	139722.13
		Step I	68.8331	5506.65	11931.07	143172.85
		Step J	70.5330	5642.64	12225.72	146708.64
		Step K	72.2749	5781.99	12527.65	150331.79
		Step L	74.0598	5924.78	12837.03	154044.38
		Step M	75.8887	6071.10	13154.04	157848.50



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400B	Police Captain-B	Step A	62.2649	4981.19	10792.58	129510.99
		Step B	63.8026	5104.21	11059.12	132709.41
		Step C	65.3783	5230.26	11332.24	135986.86
		Step D	66.9928	5359.42	11612.09	139345.02
		Step E	68.6473	5491.78	11898.87	142786.38
		Step F	70.3426	5627.41	12192.72	146312.61
		Step G	72.0798	5766.38	12493.83	149925.98
		Step H	73.8599	5908.79	12802.38	153628.59
		Step I	75.6839	6054.71	13118.54	157422.51
		Step J	77.5530	6204.24	13442.52	161310.24
		Step K	79.4683	6357.46	13774.51	165294.06
		Step L	81.4308	6514.46	14114.67	169376.06
		Step M	83.4418	6675.34	14463.25	173558.94



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code Grade Name

5410B	Police Chief-B	Step A	82.6965	6615.72	14334.06	172008.72
		Step B	84.7388	6779.10	14688.06	176256.70
		Step C	86.8315	6946.52	15050.79	180609.52
		Step D	88.9759	7118.07	15422.49	185069.87
		Step E	91.1733	7293.86	15803.37	189640.46
		Step F	93.4249	7473.99	16193.65	194323.79
		Step G	95.7321	7658.57	16593.56	199122.77
		Step H	98.0963	7847.70	17003.36	204040.30
		Step I	100.5189	8041.51	17423.28	209079.31
		Step J	103.0013	8240.10	17853.56	214242.70
		Step K	105.5450	8443.60	18294.47	219533.60
		Step L	108.1515	8652.12	18746.26	224955.12
		Step M	110.8225	8865.80	19209.23	230510.80



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name
5420B	Police Lieutenant-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	54.7527	4380.22	9490.47	113885.62
Step B	56.1043	4488.34	9724.75	116696.94
Step C	57.4899	4599.19	9964.92	119578.99
Step D	58.9096	4712.77	10211.00	122531.97
Step E	60.3645	4829.16	10463.18	125558.16
Step F	61.8552	4948.42	10721.57	128658.82
Step G	63.3828	5070.62	10986.35	131836.22
Step H	64.9481	5195.85	11257.67	135092.05
Step I	66.5521	5324.17	11535.70	138428.37
Step J	68.1956	5455.65	11820.57	141846.85
Step K	69.8798	5590.38	12112.50	145349.98
Step L	71.6055	5728.44	12411.62	148939.44
Step M	73.3739	5869.91	12718.14	152617.71



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489B	Police Services Administrator-B	Step A	44.4131	3553.05	7698.27	92379.25
		Step B	45.5099	3640.79	7888.38	94660.59
		Step C	46.6339	3730.71	8083.21	96998.51
		Step D	47.7855	3822.84	8282.82	99393.84
		Step E	48.9656	3917.25	8487.37	101848.45
		Step F	50.1749	4013.99	8696.98	104363.79
		Step G	51.4140	4113.12	8911.76	106941.12
		Step H	52.6837	4214.70	9131.84	109582.10
		Step I	53.9848	4318.78	9357.37	112288.38
		Step J	55.3180	4425.44	9588.45	115061.44
		Step K	56.6841	4534.73	9825.24	117902.93
		Step L	58.0840	4646.72	10067.89	120814.72
		Step M	59.5185	4761.48	10316.54	123798.48



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5485B	Police Social Services Administrator-B	Step A	44.7824	3582.59	7762.28	93147.39
		Step B	45.8878	3671.02	7953.89	95446.62
		Step C	47.0210	3761.68	8150.31	97803.68
		Step D	48.1821	3854.57	8351.56	100218.77
		Step E	49.3721	3949.77	8557.83	102693.97
		Step F	50.5914	4047.31	8769.18	105230.11
		Step G	51.8408	4147.26	8985.74	107828.86
		Step H	53.1211	4249.69	9207.66	110491.89
		Step I	54.4329	4354.63	9435.04	113220.43
		Step J	55.7772	4462.18	9668.05	116016.58
		Step K	57.1547	4572.38	9906.81	118881.78
		Step L	58.5662	4685.30	10151.47	121817.70
		Step M	60.0125	4801.00	10402.17	124826.00



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505B	Power Engineering Manager-B	Step A	71.6929	5735.43	12426.77	149121.23
		Step B	73.4634	5877.07	12733.66	152803.87
		Step C	75.2776	6022.21	13048.12	156577.41
		Step D	77.1367	6170.94	13370.36	160444.34
		Step E	79.0417	6323.34	13700.56	164406.74
		Step F	80.9937	6479.50	14038.91	168466.90
		Step G	82.9939	6639.51	14385.61	172627.31
		Step H	85.0435	6803.48	14740.87	176890.48
		Step I	87.1437	6971.50	15104.91	181258.90
		Step J	89.2958	7143.66	15477.94	185735.26
		Step K	91.5011	7320.09	15860.19	190322.29
		Step L	93.7608	7500.86	16251.87	195022.46
		Step M	96.0763	7686.10	16653.23	199838.70



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600B	Power Generation Superintendent-B	Step A	66.4305	5314.44	11514.62	138175.44
		Step B	68.0711	5445.69	11798.99	141587.89
		Step C	69.7522	5580.18	12090.38	145084.58
		Step D	71.4748	5717.98	12388.97	148667.58
		Step E	73.2399	5859.19	12694.92	152338.99
		Step F	75.0486	6003.89	13008.42	156101.09
		Step G	76.9020	6152.16	13329.68	159956.16
		Step H	78.8012	6304.10	13658.87	163906.50
		Step I	80.7473	6459.78	13996.20	167954.38
		Step J	82.7414	6619.31	14341.84	172102.11
		Step K	84.7848	6782.78	14696.03	176352.38
		Step L	86.8787	6950.30	15058.97	180707.70
		Step M	89.0242	7121.94	15430.86	185170.34



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530B	Power Plant Operations and Maintenance Supervisor-B	Step A	63.2625	5061.00	10965.50	131586.00
		Step B	64.8248	5185.98	11236.30	134835.58
		Step C	66.4257	5314.06	11513.79	138165.46
		Step D	68.0662	5445.30	11798.14	141577.70
		Step E	69.7471	5579.77	12089.50	145073.97
		Step F	71.4696	5717.57	12388.06	148656.77
		Step G	73.2346	5858.77	12694.00	152327.97
		Step H	75.0432	6003.46	13007.49	156089.86
		Step I	76.8965	6151.72	13328.73	159944.72
		Step J	78.7955	6303.64	13657.89	163894.64
		Step K	80.7415	6459.32	13995.19	167942.32
		Step L	82.7354	6618.83	14340.80	172089.63
		Step M	84.7787	6782.30	14694.97	176339.70



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535B	Power Supply and Portfolio Administrator-B	Step A	68.7240	5497.92	11912.16	142945.92
		Step B	70.4212	5633.70	12206.34	146476.10
		Step C	72.1604	5772.83	12507.80	150093.63
		Step D	73.9424	5915.39	12816.68	153800.19
		Step E	75.7685	6061.48	13133.21	157598.48
		Step F	77.6397	6211.18	13457.55	161490.58
		Step G	79.5571	6364.57	13789.90	165478.77
		Step H	81.5218	6521.74	14130.45	169565.34
		Step I	83.5351	6682.81	14479.42	173753.01
		Step J	85.5981	6847.85	14837.00	178044.05
		Step K	87.7120	7016.96	15203.41	182440.96
		Step L	89.8781	7190.25	15578.87	186946.45
		Step M	92.0978	7367.82	15963.62	191563.42



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519B	Preventative Maintenance Supervisor-B	Step A	45.7662	3661.30	7932.81	95193.70
		Step B	46.8964	3751.71	8128.71	97544.51
		Step C	48.0546	3844.37	8329.46	99953.57
		Step D	49.2413	3939.30	8535.16	102421.90
		Step E	50.4574	4036.59	8745.95	104951.39
		Step F	51.7035	4136.28	8961.94	107543.28
		Step G	52.9804	4238.43	9183.27	110199.23
		Step H	54.2888	4343.10	9410.06	112920.70
		Step I	55.6295	4450.36	9642.45	115709.36
		Step J	57.0033	4560.26	9880.57	118566.86
		Step K	58.4110	4672.88	10124.57	121494.88
		Step L	59.8536	4788.29	10374.62	124495.49
		Step M	61.3317	4906.54	10630.83	127569.94



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514B	Principal Engineer-B	Step A	51.2263	4098.10	8879.23	106550.70
		Step B	52.4907	4199.26	9098.39	109180.66
		Step C	53.7870	4302.96	9323.08	111876.96
		Step D	55.1154	4409.23	9553.34	114640.03
		Step E	56.4765	4518.12	9789.26	117471.12
		Step F	57.8712	4629.70	10031.01	120372.10
		Step G	59.3005	4744.04	10278.75	123345.04
		Step H	60.7650	4861.20	10532.60	126391.20
		Step I	62.2656	4981.25	10792.70	129512.45
		Step J	63.8032	5104.26	11059.22	132710.66
		Step K	65.3789	5230.31	11332.34	135988.11
		Step L	66.9936	5359.49	11612.22	139346.69
		Step M	68.6480	5491.84	11898.99	142787.84



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513B	Principal Planner-B	Step A	47.3068	3784.54	8199.85	98398.14
		Step B	48.4746	3877.97	8402.26	100827.17
		Step C	49.6717	3973.74	8609.76	103317.14
		Step D	50.8984	4071.87	8822.39	105868.67
		Step E	52.1554	4172.43	9040.27	108483.23
		Step F	53.4434	4275.47	9263.52	111162.27
		Step G	54.7633	4381.06	9492.31	113907.66
		Step H	56.1157	4489.26	9726.72	116720.66
		Step I	57.5015	4600.12	9966.93	119603.12
		Step J	58.9216	4713.73	10213.08	122556.93
		Step K	60.3767	4830.14	10465.29	125583.54
		Step L	61.8678	4949.42	10723.75	128685.02
		Step M	63.3957	5071.66	10988.59	131863.06



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004B	Process Engineer-B	Step A	51.2263	4098.10	8879.23	106550.70
		Step B	52.4907	4199.26	9098.39	109180.66
		Step C	53.7870	4302.96	9323.08	111876.96
		Step D	55.1154	4409.23	9553.34	114640.03
		Step E	56.4765	4518.12	9789.26	117471.12
		Step F	57.8712	4629.70	10031.01	120372.10
		Step G	59.3005	4744.04	10278.75	123345.04
		Step K	65.3789	5230.31	11332.34	135988.11
		Step M	68.6480	5491.84	11898.99	142787.84



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5610B	Public Affairs and Communications Director-B	Step A	56.6292	4530.34	9815.73	117788.74
		Step B	58.0272	4642.18	10058.05	120696.58
		Step C	59.4602	4756.82	10306.43	123677.22
		Step D	60.9286	4874.29	10560.96	126731.49
		Step E	62.4333	4994.66	10821.77	129861.26
		Step F	63.9751	5118.01	11089.02	133068.21
		Step G	65.5551	5244.41	11362.88	136354.61
		Step H	67.1740	5373.92	11643.49	139721.92
		Step I	68.8330	5506.64	11931.05	143172.64
		Step J	70.5329	5642.63	12225.70	146708.43
		Step K	72.2748	5781.98	12527.63	150331.58
		Step L	74.0596	5924.77	12837.00	154043.97
		Step M	75.8886	6071.09	13154.02	157848.29



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5565B	Public Information Officer-B	Step A	42.9927	3439.42	7452.07	89424.82
		Step B	44.0544	3524.35	7636.10	91633.15
		Step C	45.1424	3611.39	7824.68	93896.19
		Step D	46.2572	3700.58	8017.91	96214.98
		Step E	47.3996	3791.97	8215.93	98591.17
		Step F	48.5702	3885.62	8418.83	101026.02
		Step G	49.7697	3981.58	8626.75	103520.98
		Step H	50.9988	4079.90	8839.79	106077.50
		Step I	52.2583	4180.66	9058.11	108697.26
		Step J	53.5488	4283.90	9281.79	111381.50
		Step K	54.8713	4389.70	9511.03	114132.30
		Step L	56.2264	4498.11	9745.91	116950.91
		Step M	57.6149	4609.19	9986.58	119838.99



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635B	Public Works Director-B	Step A	73.1385	5851.08	12677.34	152128.08
		Step B	74.9447	5995.58	12990.41	155884.98
		Step C	76.7956	6143.65	13311.24	159734.85
		Step D	78.6921	6295.37	13639.96	163679.57
		Step E	80.6355	6450.84	13976.82	167721.84
		Step F	82.6269	6610.15	14322.00	171863.95
		Step G	84.6674	6773.39	14675.68	176108.19
		Step H	86.7583	6940.66	15038.11	180457.26
		Step I	88.9009	7112.07	15409.49	184913.87
		Step J	91.0964	7287.71	15790.04	189480.51
		Step K	93.3461	7467.69	16179.99	194159.89
		Step L	95.6514	7652.11	16579.58	198954.91
		Step M	98.0136	7841.09	16989.02	203868.29



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652B	Purchasing and Warehouse Manager-B	Step A	44.4821	3558.57	7710.23	92522.77
		Step B	45.5806	3646.45	7900.64	94807.65
		Step C	46.7063	3736.50	8095.76	97149.10
		Step D	47.8597	3828.78	8295.68	99548.18
		Step E	49.0417	3923.34	8500.56	102006.74
		Step F	50.2528	4020.22	8710.49	104525.82
		Step G	51.4939	4119.51	8925.61	107107.31
		Step H	52.7656	4221.25	9146.04	109752.45
		Step I	54.0687	4325.50	9371.91	112462.90
		Step J	55.4039	4432.31	9603.34	115240.11
		Step K	56.7722	4541.78	9840.51	118086.18
		Step L	58.1742	4653.94	10083.53	121002.34
		Step M	59.6109	4768.87	10332.56	123990.67



City of Roseville

Salary Schedule: Management-B

Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544B	Recreation and Library Supervisor-B	Step A	31.8553	2548.42	5521.59	66259.02
		Step B	32.6420	2611.36	5657.95	67895.36
		Step C	33.4481	2675.85	5797.67	69572.05
		Step D	34.2742	2741.94	5940.86	71290.34
		Step E	35.1206	2809.65	6087.57	73050.85
		Step F	35.9879	2879.03	6237.90	74854.83
		Step G	36.8768	2950.14	6391.98	76703.74
		Step H	37.7874	3022.99	6549.82	78597.79
		Step I	38.7206	3097.65	6711.57	80538.85
		Step J	39.6769	3174.15	6877.33	82527.95
		Step K	40.6568	3252.54	7047.18	84566.14
		Step L	41.6608	3332.86	7221.21	86654.46
		Step M	42.6897	3415.18	7399.55	88794.58



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Salary Schedule: Management-B

Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231B	Refuse Superintendent-B	Step A	40.8726	3269.81	7084.58	85015.01
		Step B	41.8814	3350.51	7259.44	87113.31
		Step C	42.9158	3433.26	7438.74	89264.86
		Step D	43.9756	3518.05	7622.44	91469.25
		Step E	45.0617	3604.94	7810.69	93728.34
		Step F	46.1745	3693.96	8003.58	96042.96
		Step G	47.3148	3785.18	8201.23	98414.78
		Step H	48.4833	3878.66	8403.77	100845.26
		Step I	49.6806	3974.45	8611.30	103335.65
		Step J	50.9075	4072.60	8823.97	105887.60
		Step K	52.1647	4173.18	9041.88	108502.58
		Step L	53.4530	4276.24	9265.19	111182.24
		Step M	54.7731	4381.85	9494.00	113928.05



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235B	Refuse Supervisor-B	Step A	34.4344	2754.75	5968.63	71623.55
		Step B	35.2838	2822.70	6115.86	73390.30
		Step C	36.1552	2892.42	6266.90	75202.82
		Step D	37.0481	2963.85	6421.67	77060.05
		Step E	37.9631	3037.05	6580.27	78963.25
		Step F	38.9007	3112.06	6742.79	80913.46
		Step G	39.8613	3188.90	6909.29	82911.50
		Step H	40.8457	3267.66	7079.92	84959.06
		Step I	41.8545	3348.36	7254.78	87057.36
		Step J	42.8880	3431.04	7433.92	89207.04
		Step K	43.9472	3515.78	7617.51	91410.18
		Step L	45.0326	3602.61	7805.65	93667.81
		Step M	46.1447	3691.58	7998.41	95980.98



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244B	Refuse and Stormwater Manager-B	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	59.0537	4724.30	10235.97	122831.70
		Step C	60.5121	4840.97	10488.76	125865.17
		Step D	62.0065	4960.52	10747.79	128973.52
		Step E	63.5378	5083.02	11013.22	132158.62
		Step F	65.1070	5208.56	11285.21	135422.56
		Step G	66.7149	5337.19	11563.92	138766.99
		Step H	68.3624	5468.99	11849.48	142193.79
		Step I	70.0507	5604.06	12142.12	145705.46
		Step J	71.7808	5742.46	12442.01	149304.06
		Step K	73.5534	5884.27	12749.26	152991.07
		Step L	75.3699	6029.59	13064.12	156769.39
		Step M	77.2312	6178.50	13386.74	160640.90



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6450B	Risk Manager-B	Step A	51.2305	4098.44	8879.95	106559.44
		Step B	52.4952	4199.62	9099.17	109190.02
		Step C	53.7916	4303.33	9323.88	111886.53
		Step D	55.1201	4409.61	9554.15	114649.81
		Step E	56.4813	4518.50	9790.09	117481.10
		Step F	57.8761	4630.09	10031.86	120382.29
		Step G	59.3055	4744.44	10279.62	123355.44
		Step H	60.7701	4861.61	10533.48	126401.81
		Step I	62.2708	4981.66	10793.61	129523.26
		Step J	63.8086	5104.69	11060.16	132721.89
		Step K	65.3844	5230.75	11333.30	135999.55
		Step L	66.9992	5359.94	11613.19	139358.34
		Step M	68.6539	5492.31	11900.01	142800.11



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Appendix:F
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MGMT Management

Grade Code	Grade Name
6500B	Safety Coordinator-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	37.3188	2985.50	6468.59	77623.10
Step B	38.2400	3059.20	6628.27	79539.20
Step C	39.1843	3134.74	6791.95	81503.34
Step D	40.1520	3212.16	6959.68	83516.16
Step E	41.1436	3291.49	7131.56	85578.69
Step F	42.1598	3372.78	7307.70	87692.38
Step G	43.2009	3456.07	7488.16	89857.87
Step H	44.2678	3541.42	7673.09	92077.02
Step I	45.3610	3628.88	7862.57	94350.88
Step J	46.4813	3718.50	8056.76	96681.10
Step K	47.6291	3810.33	8255.71	99068.53
Step L	48.8054	3904.43	8459.60	101515.23
Step M	50.0107	4000.86	8668.52	104022.26



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130B	Senior Business Systems Analyst-B	Step A	35.4616	2836.93	6146.68	73760.13
		Step B	36.3369	2906.95	6298.40	75580.75
		Step C	37.2343	2978.74	6453.95	77447.34
		Step D	38.1538	3052.30	6613.33	79359.90
		Step E	39.0960	3127.68	6776.64	81319.68
		Step F	40.0615	3204.92	6943.99	83327.92
		Step G	41.0509	3284.07	7115.49	85385.87
		Step H	42.0647	3365.18	7291.21	87494.58
		Step I	43.1036	3448.29	7471.29	89655.49
		Step J	44.1680	3533.44	7655.79	91869.44
		Step K	45.2587	3620.70	7844.84	94138.10
		Step L	46.3764	3710.11	8038.58	96462.91
		Step M	47.5218	3801.74	8237.11	98845.34



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145B	Senior Database Analyst-B	Step A	36.6933	2935.46	6360.17	76322.06
		Step B	37.5994	3007.95	6517.23	78206.75
		Step C	38.5280	3082.24	6678.19	80138.24
		Step D	39.4795	3158.36	6843.11	82117.36
		Step E	40.4545	3236.36	7012.11	84145.36
		Step F	41.4535	3316.28	7185.27	86223.28
		Step G	42.4773	3398.18	7362.73	88352.78
		Step H	43.5263	3482.10	7544.56	90534.70
		Step I	44.6012	3568.10	7730.87	92770.50
		Step J	45.7027	3656.22	7921.80	95061.62
		Step K	46.8313	3746.50	8117.43	97409.10
		Step L	47.9879	3839.03	8317.90	99814.83
		Step M	49.1730	3933.84	8523.32	102279.84



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123B	Senior Deputy City Attorney-B	Step A	67.9683	5437.46	11781.17	141374.06
		Step B	69.6468	5571.74	12072.11	144865.34
		Step C	71.3668	5709.34	12370.25	148442.94
		Step D	73.1293	5850.34	12675.75	152108.94
		Step E	74.9353	5994.82	12988.79	155865.42
		Step F	76.7859	6142.87	13309.56	159714.67
		Step G	78.6822	6294.58	13638.25	163658.98
		Step H	80.6254	6450.03	13975.07	167700.83
		Step I	82.6165	6609.32	14320.19	171842.32
		Step J	84.6568	6772.54	14673.85	176086.14
		Step K	86.7475	6939.80	15036.23	180434.80
		Step L	88.8898	7111.18	15407.57	184890.78
		Step M	91.0850	7286.80	15788.07	189456.80



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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1281B	Senior Development Services Analyst-B	Step A	35.6131	2849.05	6172.94	74075.25
		Step B	36.4922	2919.38	6325.31	75903.78
		Step C	37.3934	2991.47	6481.52	77778.27
		Step D	38.3168	3065.34	6641.58	79698.94
		Step E	39.2631	3141.05	6805.60	81667.25
		Step F	40.2328	3218.62	6973.69	83684.22
		Step G	41.2263	3298.10	7145.89	85750.70
		Step H	42.2445	3379.56	7322.38	87868.56
		Step I	43.2877	3463.02	7503.20	90038.42
		Step J	44.3568	3548.54	7688.51	92262.14
		Step K	45.4522	3636.18	7878.38	94540.58
		Step L	46.5747	3725.98	8072.95	96875.38
		Step M	47.7249	3817.99	8272.32	99267.79



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128B	Senior Electric Business Analyst-B	Step A	50.9430	4075.44	8830.12	105961.44
		Step B	52.2011	4176.09	9048.19	108578.29
		Step C	53.4903	4279.22	9271.65	111259.82
		Step D	54.8113	4384.90	9500.63	114007.50
		Step E	56.1649	4493.19	9735.25	116822.99
		Step F	57.5519	4604.15	9975.66	119707.95
		Step G	58.9732	4717.86	10222.02	122664.26
		Step H	60.4296	4834.37	10474.46	125693.57
		Step I	61.9220	4953.76	10733.15	128797.76
		Step J	63.4512	5076.10	10998.21	131978.50
		Step K	65.0182	5201.46	11269.82	135237.86
		Step L	66.6239	5329.91	11548.14	138577.71
		Step M	68.2693	5461.54	11833.35	142000.14



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163B	Senior Energy Services Account Representative-B	Step A	50.5181	4041.45	8756.47	105077.65
		Step B	51.7657	4141.26	8972.72	107672.66
		Step C	53.0441	4243.53	9194.31	110331.73
		Step D	54.3541	4348.33	9421.38	113056.53
		Step E	55.6964	4455.71	9654.04	115848.51
		Step F	57.0719	4565.75	9892.46	118709.55
		Step G	58.4813	4678.50	10136.76	121641.10
		Step H	59.9256	4794.05	10387.10	124645.25
		Step I	61.4055	4912.44	10643.62	127723.44
		Step J	62.9220	5033.76	10906.48	130877.76
		Step K	64.4759	5158.07	11175.82	134109.87
		Step L	66.0682	5285.46	11451.82	137421.86
		Step M	67.6998	5415.98	11734.63	140815.58



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142B	Senior Engineer-B	Step A	45.7581	3660.65	7931.40	95176.85
		Step B	46.8877	3751.02	8127.20	97526.42
		Step C	48.0455	3843.64	8327.89	99934.64
		Step D	49.2321	3938.57	8533.56	102402.77
		Step E	50.4480	4035.84	8744.32	104931.84
		Step F	51.6938	4135.50	8960.26	107523.10
		Step G	52.9705	4237.64	9181.55	110178.64
		Step H	54.2787	4342.30	9408.31	112899.70
		Step I	55.6191	4449.53	9640.64	115687.73
		Step J	56.9927	4559.42	9878.73	118544.82
		Step K	58.4002	4672.02	10122.70	121472.42
		Step L	59.8424	4787.39	10372.68	124472.19
		Step M	61.3203	4905.62	10628.85	127546.22



City of Roseville

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Appendix:F
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MGMT Management

Grade Code	Grade Name
7161B	Senior GIS Analyst-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	35.4589	2836.71	6146.21	73754.51
Step B	36.3342	2906.74	6297.93	75575.14
Step C	37.2315	2978.52	6453.46	77441.52
Step D	38.1510	3052.08	6612.84	79354.08
Step E	39.0931	3127.45	6776.14	81313.65
Step F	40.0587	3204.70	6943.51	83322.10
Step G	41.0480	3283.84	7114.99	85379.84
Step H	42.0616	3364.93	7290.68	87488.13
Step I	43.1004	3448.03	7470.74	89648.83
Step J	44.1648	3533.18	7655.23	91862.78
Step K	45.2555	3620.44	7844.29	94131.44
Step L	46.3731	3709.85	8038.00	96456.05
Step M	47.5183	3801.46	8236.51	98838.06



City of Roseville

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Appendix:F
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150B	Senior Human Resources Analyst-B	Step A	39.1848	3134.78	6792.03	81504.38
		Step B	40.1519	3212.15	6959.66	83515.95
		Step C	41.1434	3291.47	7131.52	85578.27
		Step D	42.1596	3372.77	7307.66	87691.97
		Step E	43.2008	3456.06	7488.14	89857.66
		Step F	44.2676	3541.41	7673.05	92076.61
		Step G	45.3608	3628.86	7862.54	94350.46
		Step H	46.4811	3718.49	8056.72	96680.69
		Step I	47.6290	3810.32	8255.69	99068.32
		Step J	48.8053	3904.42	8459.59	101515.02
		Step K	50.0105	4000.84	8668.49	104021.84
		Step L	51.2456	4099.65	8882.57	106590.85
		Step M	52.5111	4200.89	9101.92	109223.09



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194B	Senior Information Technology Analyst-B	Step A	36.9275	2954.20	6400.77	76809.20
		Step B	37.8395	3027.16	6558.85	78706.16
		Step C	38.7739	3101.91	6720.81	80649.71
		Step D	39.7315	3178.52	6886.79	82641.52
		Step E	40.7127	3257.02	7056.87	84682.42
		Step F	41.7182	3337.46	7231.15	86773.86
		Step G	42.7484	3419.87	7409.72	88916.67
		Step H	43.8041	3504.33	7592.71	91112.53
		Step I	44.8859	3590.87	7780.22	93362.67
		Step J	45.9944	3679.55	7972.36	95668.35
		Step K	47.1303	3770.42	8169.25	98031.02
		Step L	48.2942	3863.54	8370.99	100451.94
		Step M	49.4869	3958.95	8577.73	102932.75



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180B	Senior Planner-B	Step A	41.1373	3290.98	7130.47	85565.58
		Step B	42.1528	3372.22	7306.49	87677.82
		Step C	43.1938	3455.50	7486.93	89843.10
		Step D	44.2606	3540.85	7671.84	92062.05
		Step E	45.3536	3628.29	7861.29	94335.49
		Step F	46.4736	3717.89	8055.42	96665.09
		Step G	47.6214	3809.71	8254.38	99052.51
		Step H	48.7974	3903.79	8458.22	101498.59
		Step I	50.0024	4000.19	8667.08	104004.99
		Step J	51.2374	4098.99	8881.15	106573.79
		Step K	52.5027	4200.22	9100.47	109205.62
		Step L	53.7993	4303.94	9325.21	111902.54
		Step M	55.1279	4410.23	9555.50	114666.03



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7151B	Senior Power Engineer-B	Step A	63.4494	5075.95	10997.90	131974.75
		Step B	65.0164	5201.31	11269.51	135234.11
		Step C	66.6220	5329.76	11547.81	138573.76
		Step D	68.2673	5461.38	11833.00	141995.98
		Step E	69.9533	5596.26	12125.24	145502.86
		Step F	71.6808	5734.46	12424.67	149096.06
		Step G	73.4511	5876.09	12731.52	152778.29
		Step H	75.2650	6021.20	13045.93	156551.20
		Step I	77.1237	6169.90	13368.11	160417.30
		Step J	79.0284	6322.27	13698.26	164379.07
		Step K	80.9801	6478.41	14036.55	168438.61
		Step L	82.9800	6638.40	14383.20	172598.40
		Step M	85.0292	6802.34	14738.39	176860.74



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Appendix:F
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555B	Senior Power Plant Engineer-B	Step A	63.4494	5075.95	10997.90	131974.75
		Step B	65.0164	5201.31	11269.51	135234.11
		Step C	66.6220	5329.76	11547.81	138573.76
		Step D	68.2673	5461.38	11833.00	141995.98
		Step E	69.9533	5596.26	12125.24	145502.86
		Step F	71.6808	5734.46	12424.67	149096.06
		Step G	73.4511	5876.09	12731.52	152778.29
		Step H	75.2650	6021.20	13045.93	156551.20
		Step I	77.1237	6169.90	13368.11	160417.30
		Step J	79.0284	6322.27	13698.26	164379.07
		Step K	80.9801	6478.41	14036.55	168438.61
		Step L	82.9800	6638.40	14383.20	172598.40
		Step M	85.0292	6802.34	14738.39	176860.74



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7520B	Street Maintenance Superintendent-B	Step A	43.5705	3485.64	7552.22	90626.64
		Step B	44.6458	3571.66	7738.61	92863.26
		Step C	45.7484	3659.87	7929.72	95156.67
		Step D	46.8782	3750.26	8125.55	97506.66
		Step E	48.0359	3842.87	8326.22	99914.67
		Step F	49.2222	3937.78	8531.85	102382.18
		Step G	50.4378	4035.02	8742.55	104910.62
		Step H	51.6834	4134.67	8958.46	107501.47
		Step I	52.9598	4236.78	9179.70	110156.38
		Step J	54.2677	4341.42	9406.40	112876.82
		Step K	55.6078	4448.62	9638.69	115664.22
		Step L	56.9812	4558.50	9876.74	118520.90
		Step M	58.3884	4671.07	10120.66	121447.87



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522B	Street Maintenance Supervisor-B	Step A	33.2846	2662.77	5769.33	69231.97
		Step B	34.1062	2728.50	5911.74	70940.90
		Step C	34.9485	2795.88	6057.74	72692.88
		Step D	35.8116	2864.93	6207.34	74488.13
		Step E	36.6960	2935.68	6360.64	76327.68
		Step F	37.6022	3008.18	6517.71	78212.58
		Step G	38.5308	3082.46	6678.67	80144.06
		Step H	39.4824	3158.59	6843.62	82123.39
		Step I	40.4575	3236.60	7012.63	84151.60
		Step J	41.4566	3316.53	7185.81	86229.73
		Step K	42.4804	3398.43	7363.27	88359.23
		Step L	43.5295	3482.36	7545.11	90541.36
		Step M	44.6045	3568.36	7731.45	92777.36



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8762B	Urban Forester-B	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	36.4187	2913.50	6312.57	75750.90
		Step C	37.3180	2985.44	6468.45	77621.44
		Step D	38.2397	3059.18	6628.21	79538.58
		Step E	39.1840	3134.72	6791.89	81502.72
		Step F	40.1517	3212.14	6959.63	83515.54
		Step G	41.1433	3291.46	7131.51	85578.06
		Step H	42.1594	3372.75	7307.63	87691.55
		Step I	43.2006	3456.05	7488.10	89857.25
		Step J	44.2675	3541.40	7673.03	92076.40
		Step K	45.3607	3628.86	7862.52	94350.26
		Step L	46.4809	3718.47	8056.69	96680.27
		Step M	47.6288	3810.30	8255.66	99067.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646B	Utility Government Relations Administrator-B	Step A	44.7823	3582.58	7762.27	93147.18
		Step B	45.8877	3671.02	7953.87	95446.42
		Step C	47.0209	3761.67	8150.29	97803.47
		Step D	48.1822	3854.58	8351.58	100218.98
		Step E	49.3721	3949.77	8557.83	102693.97
		Step F	50.5914	4047.31	8769.18	105230.11
		Step G	51.8408	4147.26	8985.74	107828.86
		Step H	53.1210	4249.68	9207.64	110491.68
		Step I	54.4329	4354.63	9435.04	113220.43
		Step J	55.7772	4462.18	9668.05	116016.58
		Step K	57.1547	4572.38	9906.81	118881.78
		Step L	58.5662	4685.30	10151.47	121817.70
		Step M	60.0125	4801.00	10402.17	124826.00



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8980B	Wastewater Collection Superintendent-B	Step A	43.5636	3485.09	7551.02	90612.29
		Step B	44.6389	3571.11	7737.41	92848.91
		Step C	45.7413	3659.30	7928.49	95141.90
		Step D	46.8709	3749.67	8124.29	97491.47
		Step E	48.0284	3842.27	8324.92	99899.07
		Step F	49.2146	3937.17	8530.53	102366.37
		Step G	50.4299	4034.39	8741.18	104894.19
		Step H	51.6753	4134.02	8957.05	107484.62
		Step I	52.9516	4236.13	9178.28	110139.33
		Step J	54.2592	4340.74	9404.93	112859.14
		Step K	55.5992	4447.94	9637.19	115646.34
		Step L	56.9723	4557.78	9875.20	118502.38
		Step M	58.3793	4670.34	10119.08	121428.94



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978B	Wastewater Collection Supervisor-B	Step A	35.5415	2843.32	6160.53	73926.32
		Step B	36.4187	2913.50	6312.57	75750.90
		Step C	37.3180	2985.44	6468.45	77621.44
		Step D	38.2397	3059.18	6628.21	79538.58
		Step E	39.1840	3134.72	6791.89	81502.72
		Step F	40.1517	3212.14	6959.63	83515.54
		Step G	41.1433	3291.46	7131.51	85578.06
		Step H	42.1594	3372.75	7307.63	87691.55
		Step I	43.2006	3456.05	7488.10	89857.25
		Step J	44.2675	3541.40	7673.03	92076.40
		Step K	45.3607	3628.86	7862.52	94350.26
		Step L	46.4809	3718.47	8056.69	96680.27
		Step M	47.6288	3810.30	8255.66	99067.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9040B	Wastewater Treatment Plant Chief Operator-B	Step A	46.9127	3753.02	8131.53	97578.42
		Step B	48.0706	3845.65	8332.24	99986.85
		Step C	49.2577	3940.62	8538.00	102456.02
		Step D	50.4742	4037.94	8748.86	104986.34
		Step E	51.7207	4137.66	8964.92	107579.06
		Step F	52.9980	4239.84	9186.32	110235.84
		Step G	54.3068	4344.54	9413.18	112958.14
		Step H	55.6480	4451.84	9645.65	115747.84
		Step I	57.0223	4561.78	9883.87	118606.38
		Step J	58.4305	4674.44	10127.95	121535.44
		Step K	59.8735	4789.88	10378.07	124536.88
		Step L	61.3522	4908.18	10634.38	127612.58
		Step M	62.8673	5029.38	10897.00	130763.98



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045B	Wastewater Utility Manager-B	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	59.0537	4724.30	10235.97	122831.70
		Step C	60.5121	4840.97	10488.76	125865.17
		Step D	62.0065	4960.52	10747.79	128973.52
		Step E	63.5378	5083.02	11013.22	132158.62
		Step F	65.1070	5208.56	11285.21	135422.56
		Step G	66.7149	5337.19	11563.92	138766.99
		Step H	68.3624	5468.99	11849.48	142193.79
		Step I	70.0507	5604.06	12142.12	145705.46
		Step J	71.7808	5742.46	12442.01	149304.06
		Step K	73.5534	5884.27	12749.26	152991.07
		Step L	75.3699	6029.59	13064.12	156769.39
		Step M	77.2312	6178.50	13386.74	160640.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9047B	Water Conservation Administrator-B	Step A	39.2069	3136.55	6795.86	81550.35
		Step B	40.1748	3213.98	6963.63	83563.58
		Step C	41.1670	3293.36	7135.61	85627.36
		Step D	42.1836	3374.69	7311.82	87741.89
		Step E	43.2254	3458.03	7492.40	89908.83
		Step F	44.2929	3543.43	7677.44	92129.23
		Step G	45.3867	3630.94	7867.03	94404.34
		Step H	46.5076	3720.61	8061.32	96735.81
		Step I	47.6561	3812.49	8260.39	99124.69
		Step J	48.8331	3906.65	8464.40	101572.85
		Step K	50.0391	4003.13	8673.44	104081.33
		Step L	51.2748	4101.98	8887.63	106651.58
		Step M	52.5411	4203.29	9107.12	109285.49



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085B	Water Distribution Superintendent-B	Step A	42.9210	3433.68	7439.64	89275.68
		Step B	44.6389	3571.11	7737.41	92848.91
		Step C	45.7413	3659.30	7928.49	95141.90
		Step D	46.8709	3749.67	8124.29	97491.47
		Step E	48.0284	3842.27	8324.92	99899.07
		Step F	49.2145	3937.16	8530.51	102366.16
		Step G	50.4299	4034.39	8741.18	104894.19
		Step H	51.6753	4134.02	8957.05	107484.62
		Step I	52.9516	4236.13	9178.28	110139.33
		Step J	54.2592	4340.74	9404.93	112859.14
		Step K	55.5992	4447.94	9637.19	115646.34
		Step L	56.9723	4557.78	9875.20	118502.38
		Step M	58.3793	4670.34	10119.08	121428.94



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9084B	Water Distribution Supervisor-B	Step A	35.5414	2843.31	6160.51	73926.11
		Step B	36.4187	2913.50	6312.57	75750.90
		Step C	37.3180	2985.44	6468.45	77621.44
		Step D	38.2397	3059.18	6628.21	79538.58
		Step E	39.1840	3134.72	6791.89	81502.72
		Step F	40.1517	3212.14	6959.63	83515.54
		Step G	41.1433	3291.46	7131.51	85578.06
		Step H	42.1594	3372.75	7307.63	87691.55
		Step I	43.2006	3456.05	7488.10	89857.25
		Step J	44.2675	3541.40	7673.03	92076.40
		Step K	45.3607	3628.86	7862.52	94350.26
		Step L	46.4809	3718.47	8056.69	96680.27
		Step M	47.6288	3810.30	8255.66	99067.90



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101B	Water Quality Lab Supervisor-B	Step A	37.3171	2985.37	6468.30	77619.57
		Step B	38.2381	3059.05	6627.94	79535.25
		Step C	39.1824	3134.59	6791.62	81499.39
		Step D	40.1501	3212.01	6959.35	83512.21
		Step E	41.1416	3291.33	7131.21	85574.53
		Step F	42.1576	3372.61	7307.32	87687.81
		Step G	43.1987	3455.90	7487.77	89853.30
		Step H	44.2657	3541.26	7672.72	92072.66
		Step I	45.3588	3628.70	7862.19	94346.30
		Step J	46.4790	3718.32	8056.36	96676.32
		Step K	47.6269	3810.15	8255.33	99063.95
		Step L	48.8030	3904.24	8459.19	101510.24
		Step M	50.0083	4000.66	8668.11	104017.26



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9175B	Water Treatment Plant Chief Operator-B	Step A	42.6478	3411.82	7392.29	88707.42
		Step B	43.7006	3496.05	7574.77	90897.25
		Step C	44.7798	3582.38	7761.83	93141.98
		Step D	45.8856	3670.85	7953.50	95442.05
		Step E	47.0188	3761.50	8149.93	97799.10
		Step F	48.1800	3854.40	8351.20	100214.40
		Step G	49.3699	3949.59	8557.45	102689.39
		Step H	50.5891	4047.13	8768.78	105225.33
		Step I	51.8384	4147.07	8985.32	107823.87
		Step J	53.1186	4249.49	9207.22	110486.69
		Step K	54.4305	4354.44	9434.62	113215.44
		Step L	55.7747	4461.98	9667.61	116011.38
		Step M	57.1521	4572.17	9906.36	118876.37



City of Roseville

Salary Schedule: Management-B

Appendix:F
Effective Date:12/21/2019

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244B	Water Utility Manager-B	Step A	57.6313	4610.50	9989.43	119873.10
		Step B	59.0537	4724.30	10235.97	122831.70
		Step C	60.5121	4840.97	10488.76	125865.17
		Step D	62.0065	4960.52	10747.79	128973.52
		Step E	63.5378	5083.02	11013.22	132158.62
		Step F	65.1070	5208.56	11285.21	135422.56
		Step G	66.7149	5337.19	11563.92	138766.99
		Step H	68.3624	5468.99	11849.48	142193.79
		Step I	70.0507	5604.06	12142.12	145705.46
		Step J	71.7808	5742.46	12442.01	149304.06
		Step K	73.5534	5884.27	12749.26	152991.07
		Step L	75.3699	6029.59	13064.12	156769.39
		Step M	77.2312	6178.50	13386.74	160640.90

ORDINANCE NO. 6159

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6130, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE
DECEMBER 21, 2019, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6130, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "C" for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1005A/1005B	Associate Engineer	5236

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
5245A/5245B	Permit Analyst	4373

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 21, 2019 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 21, 2019. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	28.4286	2274.29	4927.62	59131.49
Step B	29.8500	2388.00	5174.00	62088.00
Step C	31.3425	2507.40	5432.70	65192.40
Step D	32.9096	2632.77	5704.33	68451.97
Step E	34.5551	2764.41	5989.55	71874.61
Step F	36.2828	2902.62	6289.02	75468.22
Step G	38.0970	3047.76	6603.48	79241.76
Step H	40.0018	3200.14	6933.65	83203.74
Step A	31.2714	2501.71	5420.38	65044.51
Step B	32.8350	2626.80	5691.40	68296.80
Step C	34.4767	2758.14	5975.96	71711.54
Step D	36.2006	2896.05	6274.77	75297.25
Step E	38.0106	3040.85	6588.50	79062.05
Step F	39.9111	3192.89	6917.92	83015.09
Step G	41.9067	3352.54	7263.83	87165.94
Step H	44.0020	3520.16	7627.01	91524.16

0035A Accountant I-A

0040A Accountant II-A



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003A	Administrative Supervisor-A	Step A	27.7342	2218.74	4807.26	57687.14
		Step B	29.1209	2329.67	5047.62	60571.47
		Step C	30.5770	2446.16	5300.01	63600.16
		Step D	32.1058	2568.46	5565.01	66780.06
		Step E	33.7111	2696.89	5843.26	70119.09
		Step F	35.3967	2831.74	6135.43	73625.14
		Step G	37.1665	2973.32	6442.19	77306.32
		Step H	39.0248	3121.98	6764.30	81171.58
0084A	Administrative Technician-A	Step A	24.1168	1929.34	4180.25	50162.94
		Step B	25.3226	2025.81	4389.25	52671.01
		Step C	26.5888	2127.10	4608.73	55304.70
		Step D	27.9182	2233.46	4839.15	58069.86
		Step E	29.3141	2345.13	5081.11	60973.33
		Step F	30.7798	2462.38	5335.17	64021.98
		Step G	32.3188	2585.50	5601.93	67223.10
		Step H	33.9347	2714.78	5882.01	70584.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302A	Aquatics Maintenance Technician-A	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.9479	2075.83	4497.64	53971.63
		Step C	27.2452	2179.62	4722.50	56670.02
		Step D	28.6074	2288.59	4958.62	59503.39
		Step E	30.0379	2403.03	5206.57	62478.83
		Step F	31.5397	2523.18	5466.88	65602.58
		Step G	33.1167	2649.34	5740.23	68882.74
		Step H	34.7725	2781.80	6027.23	72326.80
8300A	Arborist Technician-A	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.9479	2075.83	4497.64	53971.63
		Step C	27.2452	2179.62	4722.50	56670.02
		Step D	28.6074	2288.59	4958.62	59503.39
		Step E	30.0379	2403.03	5206.57	62478.83
		Step F	31.5397	2523.18	5466.88	65602.58
		Step G	33.1167	2649.34	5740.23	68882.74
		Step H	34.7725	2781.80	6027.23	72326.80



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376A	Assistant Child Care Site Coordinator-A	Step A	18.9867	1518.94	3291.03	39492.34
		Step B	19.9360	1594.88	3455.57	41466.88
		Step C	20.9328	1674.62	3628.35	43540.22
		Step D	21.9795	1758.36	3809.78	45717.36
		Step E	23.0785	1846.28	4000.27	48003.28
		Step F	24.2324	1938.59	4200.28	50403.39
		Step G	25.4440	2035.52	4410.29	52923.52
		Step H	26.7162	2137.30	4630.81	55569.70
0338A	Assistant Engineer-A	Step A	32.2271	2578.17	5586.03	67032.37
		Step B	33.8384	2707.07	5865.32	70383.87
		Step C	35.5303	2842.42	6158.59	73903.02
		Step D	37.3068	2984.54	6466.51	77598.14
		Step E	39.1722	3133.78	6789.85	81478.18
		Step F	41.1308	3290.46	7129.34	85552.06
		Step G	43.1873	3454.98	7485.80	89829.58
		Step H	45.3467	3627.74	7860.09	94321.14



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650A	Assistant Planner-A	Step A	27.0267	2162.14	4684.63	56215.54
		Step B	28.3780	2270.24	4918.85	59026.24
		Step C	29.7969	2383.75	5164.80	61977.55
		Step D	31.2867	2502.94	5423.03	65076.34
		Step E	32.8511	2628.09	5694.19	68330.29
		Step F	34.4936	2759.49	5978.89	71746.69
		Step G	36.2183	2897.46	6277.84	75334.06
		Step H	38.0292	3042.34	6591.73	79100.74
1005A	Associate Engineer (PE)-A	Step A	37.2168	2977.34	6450.91	77410.94
		Step B	39.0776	3126.21	6773.45	81281.41
		Step C	41.0315	3282.52	7112.13	85345.52
		Step D	43.0830	3446.64	7467.72	89612.64
		Step E	45.2372	3618.98	7841.11	94093.38
		Step F	47.4991	3799.93	8233.18	98798.13
		Step G	49.8740	3989.92	8644.83	103737.92
		Step H	52.3678	4189.42	9077.09	108925.02



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0820A	Associate Engineer-A	Step A	35.4446	2835.57	6143.73	73724.77
		Step B	37.2168	2977.34	6450.91	77410.94
		Step C	39.0777	3126.22	6773.47	81281.62
		Step D	41.0315	3282.52	7112.13	85345.52
		Step E	43.0831	3446.65	7467.74	89612.85
		Step F	45.2373	3618.98	7841.13	94093.58
		Step G	47.4991	3799.93	8233.18	98798.13
		Step H	49.8741	3989.93	8644.84	103738.13
0900A	Associate Planner-A	Step A	31.0807	2486.46	5387.32	64647.86
		Step B	32.6347	2610.78	5656.68	67880.18
		Step C	34.2664	2741.31	5939.51	71274.11
		Step D	35.9797	2878.38	6236.48	74837.78
		Step E	37.7787	3022.30	6548.31	78579.70
		Step F	39.6677	3173.42	6875.73	82508.82
		Step G	41.6510	3332.08	7219.51	86634.08
		Step H	43.7336	3498.69	7580.49	90965.89



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018A	Building Inspector I-A	Step A	26.5594	2124.75	4603.63	55243.55
		Step B	27.8873	2230.98	4833.80	58005.58
		Step C	29.2817	2342.54	5075.49	60905.94
		Step D	30.7458	2459.66	5329.27	63951.26
		Step E	32.2831	2582.65	5595.74	67148.85
		Step F	33.8972	2711.78	5875.51	70506.18
		Step G	35.5921	2847.37	6169.30	74031.57
		Step H	37.3717	2989.74	6477.76	77733.14
1019A	Building Inspector II-A	Step A	29.2153	2337.22	5063.99	60767.82
		Step B	30.6761	2454.09	5317.19	63806.29
		Step C	32.2099	2576.79	5583.05	66996.59
		Step D	33.8204	2705.63	5862.20	70346.43
		Step E	35.5114	2840.91	6155.31	73863.71
		Step F	37.2869	2982.95	6463.06	77556.75
		Step G	39.1513	3132.10	6786.23	81434.70
		Step H	41.1089	3288.71	7125.54	85506.51



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425A	Building Maintenance Aide-A	Step A	18.3236	1465.89	3176.09	38113.09
		Step B	19.2398	1539.18	3334.90	40018.78
		Step C	20.2018	1616.14	3501.65	42019.74
		Step D	21.2119	1696.95	3676.73	44120.75
		Step E	22.2725	1781.80	3860.57	46326.80
		Step F	23.3861	1870.89	4053.59	48643.09
		Step G	24.5554	1964.43	4256.27	51075.23
		Step H	25.7832	2062.66	4469.09	53629.06
1030A	Building Maintenance Worker I-A	Step A	21.9883	1759.06	3811.31	45735.66
		Step B	23.0878	1847.02	4001.89	48022.62
		Step C	24.2422	1939.38	4201.98	50423.78
		Step D	25.4543	2036.34	4412.08	52944.94
		Step E	26.7270	2138.16	4632.68	55592.16
		Step F	28.0633	2245.06	4864.31	58371.66
		Step G	29.4665	2357.32	5107.53	61290.32
		Step H	30.9398	2475.18	5362.90	64354.78



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032A	Building Maintenance Worker II-A	Step A	24.1872	1934.98	4192.45	50309.38
		Step B	25.3965	2031.72	4402.06	52824.72
		Step C	26.6664	2133.31	4622.18	55466.11
		Step D	27.9997	2239.98	4853.28	58239.38
		Step E	29.3997	2351.98	5095.95	61151.38
		Step F	30.8697	2469.58	5350.75	64208.98
		Step G	32.4131	2593.05	5618.27	67419.25
		Step H	34.0338	2722.70	5899.19	70790.30
1045A	Building Plans Examiner I-A	Step A	25.8668	2069.34	4483.58	53802.94
		Step B	27.1601	2172.81	4707.75	56493.01
		Step C	28.5181	2281.45	4943.14	59317.65
		Step D	29.9440	2395.52	5190.29	62283.52
		Step E	31.4412	2515.30	5449.81	65397.70
		Step F	33.0133	2641.06	5722.31	68667.66
		Step G	34.6639	2773.11	6008.41	72100.91
		Step H	36.3971	2911.77	6308.83	75705.97



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047A	Building Plans Examiner II-A	Step A	28.4534	2276.27	4931.92	59183.07
		Step B	29.8761	2390.09	5178.52	62142.29
		Step C	31.3699	2509.59	5437.45	65249.39
		Step D	32.9384	2635.07	5709.32	68511.87
		Step E	34.5853	2766.82	5994.79	71937.42
		Step F	36.3146	2905.17	6294.53	75534.37
		Step G	38.1303	3050.42	6609.25	79311.02
		Step H	40.0369	3202.95	6939.73	83276.75
1361A	Business Systems Analyst I-A	Step A	27.9107	2232.86	4837.85	58054.26
		Step B	29.3061	2344.49	5079.72	60956.69
		Step C	30.7714	2461.71	5333.71	64004.51
		Step D	32.3100	2584.80	5600.40	67204.80
		Step E	33.9256	2714.05	5880.44	70565.25
		Step F	35.6219	2849.75	6174.46	74093.55
		Step G	37.4029	2992.23	6483.17	77798.03
		Step H	39.2731	3141.85	6807.34	81688.05



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362A	Business Systems Analyst II-A	Step A	30.7019	2456.15	5321.66	63859.95
		Step B	32.2369	2578.95	5587.73	67052.75
		Step C	33.8487	2707.90	5867.11	70405.30
		Step D	35.5411	2843.29	6160.46	73925.49
		Step E	37.3182	2985.46	6468.49	77621.86
		Step F	39.1843	3134.74	6791.95	81503.34
		Step G	41.1433	3291.46	7131.51	85578.06
		Step H	43.2004	3456.03	7488.07	89856.83
1055A	Buyer I-A	Step A	23.3191	1865.53	4041.98	48503.73
		Step B	24.4850	1958.80	4244.07	50928.80
		Step C	25.7093	2056.74	4456.28	53475.34
		Step D	26.9948	2159.58	4679.10	56149.18
		Step E	28.3445	2267.56	4913.05	58956.56
		Step F	29.7617	2380.94	5158.69	61904.34
		Step G	31.2498	2499.98	5416.63	64999.58
		Step H	32.8123	2624.98	5687.47	68249.58



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060A	Buyer II-A	Step A	25.6510	2052.08	4446.17	53354.08
		Step B	26.9335	2154.68	4668.47	56021.68
		Step C	28.2802	2262.42	4901.90	58822.82
		Step D	29.6942	2375.54	5146.99	61763.94
		Step E	31.1789	2494.31	5404.34	64852.11
		Step F	32.7379	2619.03	5674.57	68094.83
		Step G	34.3748	2749.98	5958.30	71499.58
		Step H	36.0935	2887.48	6256.21	75074.48
1225A	Child Care Site Coordinator-A	Step A	21.8347	1746.78	3784.68	45416.18
		Step B	22.9265	1834.12	3973.93	47687.12
		Step C	24.0728	1925.82	4172.62	50071.42
		Step D	25.2764	2022.11	4381.24	52574.91
		Step E	26.5402	2123.22	4600.30	55203.62
		Step F	27.8672	2229.38	4830.31	57963.78
		Step G	29.2606	2340.85	5071.84	60862.05
		Step H	30.7236	2457.89	5325.42	63905.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226A	City Clerk Technician I-A	Step A	22.5849	1806.79	3914.72	46976.59
		Step B	23.7141	1897.13	4110.44	49325.33
		Step C	24.8998	1991.98	4315.97	51791.58
		Step D	26.1448	2091.58	4531.77	54381.18
		Step E	27.4520	2196.16	4758.35	57100.16
		Step F	28.8246	2305.97	4996.26	59955.17
		Step G	30.2659	2421.27	5246.09	62953.07
		Step H	31.7792	2542.34	5508.39	66100.74
1227A	City Clerk Technician II-A	Step A	24.8433	1987.46	4306.17	51674.06
		Step B	26.0855	2086.84	4521.49	54257.84
		Step C	27.3898	2191.18	4747.57	56970.78
		Step D	28.7593	2300.74	4984.95	59819.34
		Step E	30.1972	2415.78	5234.18	62810.18
		Step F	31.7071	2536.57	5495.90	65950.77
		Step G	33.2925	2663.40	5770.70	69248.40
		Step H	34.9571	2796.57	6059.23	72710.77



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364A	Code Enforcement Inspector I-A	Step A	23.5012	1880.10	4073.54	48882.50
		Step B	24.6763	1974.10	4277.23	51326.70
		Step C	25.9101	2072.81	4491.08	53893.01
		Step D	27.2056	2176.45	4715.64	56587.65
		Step E	28.5659	2285.27	4951.42	59417.07
		Step F	29.9941	2399.53	5198.98	62387.73
		Step G	31.4938	2519.50	5458.93	65507.10
		Step H	33.0685	2645.48	5731.87	68782.48
1369A	Code Enforcement Inspector II-A	Step A	25.8513	2068.10	4480.89	53770.70
		Step B	27.1439	2171.51	4704.94	56459.31
		Step C	28.5011	2280.09	4940.19	59282.29
		Step D	29.9261	2394.09	5187.19	62246.29
		Step E	31.4224	2513.79	5446.55	65358.59
		Step F	32.9936	2639.49	5718.89	68626.69
		Step G	34.6432	2771.46	6004.82	72057.86
		Step H	36.3754	2910.03	6305.07	75660.83



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401A	Community Relations Analyst-A	Step A	31.1300	2490.40	5395.87	64750.40
		Step B	32.6865	2614.92	5665.66	67987.92
		Step C	34.3208	2745.66	5948.94	71387.26
		Step D	36.0369	2882.95	6246.40	74956.75
		Step E	37.8387	3027.10	6558.71	78704.50
		Step F	39.7307	3178.46	6886.65	82639.86
		Step G	41.7172	3337.38	7230.98	86771.78
		Step H	43.8031	3504.25	7592.54	91110.45
1248A	Construction Inspection Supervisor-A	Step A	35.5063	2840.50	6154.43	73853.10
		Step B	37.2816	2982.53	6462.14	77545.73
		Step C	39.1457	3131.66	6785.25	81423.06
		Step D	41.1030	3288.24	7124.52	85494.24
		Step E	43.1581	3452.65	7480.74	89768.85
		Step F	45.3160	3625.28	7854.77	94257.28
		Step G	47.5818	3806.54	8247.51	98970.14
		Step H	49.9609	3996.87	8659.89	103918.67



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432A	Construction Inspector I-A	Step A	25.5166	2041.33	4422.88	53074.53
		Step B	26.7924	2143.39	4644.02	55728.19
		Step C	28.1320	2250.56	4876.21	58514.56
		Step D	29.5386	2363.09	5120.02	61440.29
		Step E	31.0155	2481.24	5376.02	64512.24
		Step F	32.5663	2605.30	5644.83	67737.90
		Step G	34.1946	2735.57	5927.06	71124.77
		Step H	35.9044	2872.35	6223.43	74681.15
1434A	Construction Inspector II-A	Step A	28.0682	2245.46	4865.15	58381.86
		Step B	29.4716	2357.73	5108.41	61300.93
		Step C	30.9452	2475.62	5363.83	64366.02
		Step D	32.4925	2599.40	5632.03	67584.40
		Step E	34.1171	2729.37	5913.63	70963.57
		Step F	35.8230	2865.84	6209.32	74511.84
		Step G	37.6141	3009.13	6519.78	78237.33
		Step H	39.4948	3159.58	6845.77	82149.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450A	Courier-A	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.5098	1320.78	2861.70	34340.38
		Step C	17.3351	1386.81	3004.75	36057.01
		Step D	18.2019	1456.15	3155.00	37859.95
		Step E	19.1122	1528.98	3312.78	39753.38
		Step F	20.0676	1605.41	3478.38	41740.61
		Step G	21.0712	1685.70	3652.34	43828.10
		Step H	22.1245	1769.96	3834.91	46018.96
1485A	Custodian-A	Step A	17.4198	1393.58	3019.43	36233.18
		Step B	18.2907	1463.26	3170.39	38044.66
		Step C	19.2053	1536.42	3328.92	39947.02
		Step D	20.1654	1613.23	3495.34	41944.03
		Step E	21.1737	1693.90	3670.11	44041.30
		Step F	22.2323	1778.58	3853.60	46243.18
		Step G	23.3442	1867.54	4046.33	48555.94
		Step H	24.5113	1960.90	4248.63	50983.50



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1546A	Data Management Specialist I-A	Step A	29.3012	2344.10	5078.87	60946.50
		Step B	30.7663	2461.30	5332.83	63993.90
		Step C	32.3046	2584.37	5599.46	67193.57
		Step D	33.9198	2713.58	5879.43	70553.18
		Step E	35.6158	2849.26	6173.41	74080.86
		Step F	37.3966	2991.73	6482.08	77784.93
		Step G	39.2664	3141.31	6806.18	81674.11
		Step H	41.2298	3298.38	7146.50	85757.98
1548A	Data Management Specialist II-A	Step A	32.2313	2578.50	5586.76	67041.10
		Step B	33.8429	2707.43	5866.10	70393.23
		Step C	35.5351	2842.81	6159.42	73913.01
		Step D	37.3118	2984.94	6467.38	77608.54
		Step E	39.1774	3134.19	6790.75	81488.99
		Step F	41.1363	3290.90	7130.29	85563.50
		Step G	43.1931	3455.45	7486.80	89841.65
		Step H	45.3527	3628.22	7861.13	94333.62



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551A	Database Analyst I-A	Step A	30.6536	2452.29	5313.29	63759.49
		Step B	32.1861	2574.89	5578.92	66947.09
		Step C	33.7956	2703.65	5857.90	70294.85
		Step D	35.4852	2838.82	6150.77	73809.22
		Step E	37.2596	2980.77	6458.33	77499.97
		Step F	39.1225	3129.80	6781.23	81374.80
		Step G	41.0787	3286.30	7120.31	85443.70
		Step H	43.1326	3450.61	7476.32	89715.81
1552A	Database Analyst II-A	Step A	33.7190	2697.52	5844.63	70135.52
		Step B	35.4049	2832.39	6136.85	73642.19
		Step C	37.1753	2974.02	6443.72	77324.62
		Step D	39.0340	3122.72	6765.89	81190.72
		Step E	40.9857	3278.86	7104.19	85250.26
		Step F	43.0350	3442.80	7459.40	89512.80
		Step G	45.1867	3614.94	7832.36	93988.34
		Step H	47.4458	3795.66	8223.94	98687.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660A	Deputy City Clerk I-A	Step A	15.9592	1276.74	2766.26	33195.14
		Step B	16.7574	1340.59	2904.62	34855.39
		Step C	17.5951	1407.61	3049.82	36597.81
		Step D	18.4749	1477.99	3202.32	38427.79
		Step E	19.3987	1551.90	3362.44	40349.30
		Step F	20.3688	1629.50	3530.59	42367.10
		Step G	21.3871	1710.97	3707.10	44485.17
		Step H	22.4565	1796.52	3892.46	46709.52
1665A	Deputy City Clerk II-A	Step A	17.5551	1404.41	3042.88	36514.61
		Step B	18.4329	1474.63	3195.04	38340.43
		Step C	19.3545	1548.36	3354.78	40257.36
		Step D	20.3224	1625.79	3522.55	42270.59
		Step E	21.3384	1707.07	3698.66	44383.87
		Step F	22.4053	1792.42	3883.59	46603.02
		Step G	23.5256	1882.05	4077.77	48933.25
		Step H	24.7020	1976.16	4281.68	51380.16



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1282A	Development Services Analyst-A	Step A	30.8338	2466.70	5344.53	64134.30
		Step B	32.3755	2590.04	5611.75	67341.04
		Step C	33.9943	2719.54	5892.35	70708.14
		Step D	35.6940	2855.52	6186.96	74243.52
		Step E	37.4787	2998.30	6496.31	77955.70
		Step F	39.3527	3148.22	6821.13	81853.62
		Step G	41.3203	3305.62	7162.19	85946.22
		Step H	43.3863	3470.90	7520.29	90243.50
1670A	Development Technician I-A	Step A	21.9680	1757.44	3807.79	45693.44
		Step B	23.0665	1845.32	3998.19	47978.32
		Step C	24.2197	1937.58	4198.08	50376.98
		Step D	25.4308	2034.46	4408.01	52896.06
		Step E	26.7024	2136.19	4628.42	55540.99
		Step F	28.0376	2243.01	4859.85	58318.21
		Step G	29.4393	2355.14	5102.81	61233.74
		Step H	30.9113	2472.90	5357.96	64295.50



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672A	Development Technician II-A	Step A	24.1648	1933.18	4188.57	50262.78
		Step B	25.3732	2029.86	4398.02	52776.26
		Step C	26.6417	2131.34	4617.89	55414.74
		Step D	27.9739	2237.91	4848.81	58185.71
		Step E	29.3725	2349.80	5091.23	61094.80
		Step F	30.8413	2467.30	5345.83	64149.90
		Step G	32.3833	2590.66	5613.11	67357.26
		Step H	34.0024	2720.19	5893.75	70724.99
9549A	ERP Business Analyst I-A	Step A	32.8322	2626.58	5690.91	68290.98
		Step B	34.4738	2757.90	5975.46	71705.50
		Step C	36.1975	2895.80	6274.23	75290.80
		Step D	38.0074	3040.59	6587.95	79055.39
		Step E	39.9077	3192.62	6917.33	83008.02
		Step F	41.9031	3352.25	7263.20	87158.45
		Step G	43.9983	3519.86	7626.37	91516.46
		Step H	46.1982	3695.86	8007.69	96092.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550A	ERP Business Analyst II-A	Step A	36.1154	2889.23	6260.00	75120.03
		Step B	37.9212	3033.70	6573.01	78876.10
		Step C	39.8172	3185.38	6901.65	82819.78
		Step D	41.8081	3344.65	7246.74	86960.85
		Step E	43.8985	3511.88	7609.07	91308.88
		Step F	46.0934	3687.47	7989.52	95874.27
		Step G	48.3981	3871.85	8389.00	100668.05
		Step H	50.8180	4065.44	8808.45	105701.44
2466A	Energy Program Technician-A	Step A	24.1168	1929.34	4180.25	50162.94
		Step B	25.3226	2025.81	4389.25	52671.01
		Step C	26.5888	2127.10	4608.73	55304.70
		Step D	27.9182	2233.46	4839.15	58069.86
		Step E	29.3141	2345.13	5081.11	60973.33
		Step F	30.7798	2462.38	5335.17	64021.98
		Step G	32.3188	2585.50	5601.93	67223.10
		Step H	33.9347	2714.78	5882.01	70584.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300A	Engineering Technician I-A	Step A	21.8345	1746.76	3784.65	45415.76
		Step B	22.9263	1834.10	3973.89	47686.70
		Step C	24.0726	1925.81	4172.58	50071.01
		Step D	25.2762	2022.10	4381.21	52574.50
		Step E	26.5400	2123.20	4600.27	55203.20
		Step F	27.8670	2229.36	4830.28	57963.36
		Step G	29.2604	2340.83	5071.80	60861.63
		Step H	30.7234	2457.87	5325.39	63904.67
1350A	Engineering Technician II-A	Step A	24.0180	1921.44	4163.12	49957.44
		Step B	25.2189	2017.51	4371.28	52455.31
		Step C	26.4798	2118.38	4589.83	55077.98
		Step D	27.8038	2224.30	4819.33	57831.90
		Step E	29.1940	2335.52	5060.29	60723.52
		Step F	30.6537	2452.30	5313.31	63759.70
		Step G	32.1864	2574.91	5578.98	66947.71
		Step H	33.7957	2703.66	5857.92	70295.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542A	Environmental Compliance Specialist I-A	Step A	24.7896	1983.17	4296.86	51562.37
		Step B	26.0291	2082.33	4511.71	54140.53
		Step C	27.3305	2186.44	4737.29	56847.44
		Step D	28.6970	2295.76	4974.15	59689.76
		Step E	30.1319	2410.55	5222.86	62674.35
		Step F	31.6385	2531.08	5484.01	65808.08
		Step G	33.2204	2657.63	5758.20	69098.43
		Step H	34.8814	2790.51	6046.11	72553.31
2544A	Environmental Compliance Specialist II-A	Step A	27.2685	2181.48	4726.54	56718.48
		Step B	28.6320	2290.56	4962.88	59554.56
		Step C	30.0636	2405.09	5211.02	62532.29
		Step D	31.5667	2525.34	5471.56	65658.74
		Step E	33.1451	2651.61	5745.15	68941.81
		Step F	34.8023	2784.18	6032.40	72388.78
		Step G	36.5424	2923.39	6334.02	76008.19
		Step H	38.3696	3069.57	6650.73	79808.77



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560A	Equipment Serviceworker-A	Step A	20.1003	1608.02	3484.05	41808.62
		Step B	21.1053	1688.42	3658.25	43899.02
		Step C	22.1606	1772.85	3841.17	46094.05
		Step D	23.2686	1861.49	4033.22	48398.69
		Step E	24.4321	1954.57	4234.90	50818.77
		Step F	25.6537	2052.30	4446.64	53359.70
		Step G	26.9363	2154.90	4668.96	56027.50
		Step H	28.2832	2262.66	4902.42	58829.06
3334A	Finance Clerk I-A	Step A	16.6873	1334.98	2892.47	34709.58
		Step B	17.5216	1401.73	3037.08	36444.93
		Step C	18.3977	1471.82	3188.93	38267.22
		Step D	19.3176	1545.41	3348.38	40180.61
		Step E	20.2835	1622.68	3515.81	42189.68
		Step F	21.2977	1703.82	3691.60	44299.22
		Step G	22.3626	1789.01	3876.18	46514.21
		Step H	23.4807	1878.46	4069.99	48839.86



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335A	Finance Clerk II-A	Step A	18.3560	1468.48	3181.71	38180.48
		Step B	19.2738	1541.90	3340.79	40089.50
		Step C	20.2375	1619.00	3507.83	42094.00
		Step D	21.2494	1699.95	3683.23	44198.75
		Step E	22.3118	1784.94	3867.38	46408.54
		Step F	23.4274	1874.19	4060.75	48728.99
		Step G	24.5988	1967.90	4263.79	51165.50
		Step H	25.8287	2066.30	4476.97	53723.70
3325A	Finance Technician I-A	Step A	19.1399	1531.19	3317.58	39810.99
		Step B	20.0968	1607.74	3483.45	41801.34
		Step C	21.1017	1688.14	3657.63	43891.54
		Step D	22.1568	1772.54	3840.51	46086.14
		Step E	23.2646	1861.17	4032.53	48390.37
		Step F	24.4278	1954.22	4234.15	50809.82
		Step G	25.6492	2051.94	4445.86	53350.34
		Step H	26.9317	2154.54	4668.16	56017.94



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326A	Finance Technician II-A	Step A	21.0538	1684.30	3649.33	43791.90
		Step B	22.1065	1768.52	3831.79	45981.52
		Step C	23.2119	1856.95	4023.40	48280.75
		Step D	24.3725	1949.80	4224.57	50694.80
		Step E	25.5911	2047.29	4435.79	53229.49
		Step F	26.8706	2149.65	4657.57	55890.85
		Step G	28.2142	2257.14	4890.46	58685.54
		Step H	29.6249	2369.99	5134.98	61619.79
3314A	Finance Utility Billing Analyst I-A	Step A	32.8322	2626.58	5690.91	68290.98
		Step B	34.4738	2757.90	5975.46	71705.50
		Step C	36.1975	2895.80	6274.23	75290.80
		Step D	38.0074	3040.59	6587.95	79055.39
		Step E	39.9077	3192.62	6917.33	83008.02
		Step F	41.9031	3352.25	7263.20	87158.45
		Step G	43.9983	3519.86	7626.37	91516.46
		Step H	46.1982	3695.86	8007.69	96092.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315A	Finance Utility Billing Analyst II-A	Step A	36.1154	2889.23	6260.00	75120.03
		Step B	37.9212	3033.70	6573.01	78876.10
		Step C	39.8172	3185.38	6901.65	82819.78
		Step D	41.8081	3344.65	7246.74	86960.85
		Step E	43.8985	3511.88	7609.07	91308.88
		Step F	46.0934	3687.47	7989.52	95874.27
		Step G	48.3981	3871.85	8389.00	100668.05
		Step H	50.8180	4065.44	8808.45	105701.44
3316A	Financial Analyst I-A	Step A	32.8322	2626.58	5690.91	68290.98
		Step B	34.4738	2757.90	5975.46	71705.50
		Step C	36.1975	2895.80	6274.23	75290.80
		Step D	38.0074	3040.59	6587.95	79055.39
		Step E	39.9077	3192.62	6917.33	83008.02
		Step F	41.9031	3352.25	7263.20	87158.45
		Step G	43.9983	3519.86	7626.37	91516.46
		Step H	46.1982	3695.86	8007.69	96092.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3318A	Financial Analyst II-A	Step A	36.1154	2889.23	6260.00	75120.03
		Step B	37.9212	3033.70	6573.01	78876.10
		Step C	39.8172	3185.38	6901.65	82819.78
		Step D	41.8081	3344.65	7246.74	86960.85
		Step E	43.8985	3511.88	7609.07	91308.88
		Step F	46.0934	3687.47	7989.52	95874.27
		Step G	48.3981	3871.85	8389.00	100668.05
		Step H	50.8180	4065.44	8808.45	105701.44
3319A	Fleet Management Technician-A	Step A	27.9696	2237.57	4848.06	58176.77
		Step B	29.3681	2349.45	5090.47	61085.65
		Step C	30.8365	2466.92	5344.99	64139.92
		Step D	32.3783	2590.26	5612.24	67346.86
		Step E	33.9972	2719.78	5892.85	70714.18
		Step F	35.6971	2855.77	6187.50	74249.97
		Step G	37.4819	2998.55	6496.86	77962.35
		Step H	39.3560	3148.48	6821.71	81860.48



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410A	GIS Analyst I-A	Step A	26.4993	2119.94	4593.21	55118.54
		Step B	27.8243	2225.94	4822.88	57874.54
		Step C	29.2156	2337.25	5064.04	60768.45
		Step D	30.6763	2454.10	5317.23	63806.70
		Step E	32.2102	2576.82	5583.10	66997.22
		Step F	33.8205	2705.64	5862.22	70346.64
		Step G	35.5117	2840.94	6155.36	73864.34
		Step H	37.2871	2982.97	6463.10	77557.17
3412A	GIS Analyst II-A	Step A	29.3657	2349.26	5090.05	61080.66
		Step B	30.8340	2466.72	5344.56	64134.72
		Step C	32.3756	2590.05	5611.77	67341.25
		Step D	33.9943	2719.54	5892.35	70708.14
		Step E	35.6941	2855.53	6186.98	74243.73
		Step F	37.4789	2998.31	6496.34	77956.11
		Step G	39.3527	3148.22	6821.13	81853.62
		Step H	41.3203	3305.62	7162.19	85946.22



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213A	GIS Technician I-A	Step A	21.1552	1692.42	3666.90	44002.82
		Step B	22.2129	1777.03	3850.24	46202.83
		Step C	23.3236	1865.89	4042.76	48513.09
		Step D	24.4898	1959.18	4244.90	50938.78
		Step E	25.7142	2057.14	4457.13	53485.54
		Step F	27.0000	2160.00	4680.00	56160.00
		Step G	28.3500	2268.00	4914.00	58968.00
		Step H	29.7675	2381.40	5159.70	61916.40
2214A	GIS Technician II-A	Step A	23.2707	1861.66	4033.59	48403.06
		Step B	24.4342	1954.74	4235.26	50823.14
		Step C	25.6559	2052.47	4447.02	53364.27
		Step D	26.9387	2155.10	4669.37	56032.50
		Step E	28.2857	2262.86	4902.85	58834.26
		Step F	29.7000	2376.00	5148.00	61776.00
		Step G	31.1850	2494.80	5405.40	64864.80
		Step H	32.7442	2619.54	5675.66	68107.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401A	Housing Analyst I-A	Step A	26.6686	2133.49	4622.56	55470.69
		Step B	28.0021	2240.17	4853.70	58244.37
		Step C	29.4021	2352.17	5096.36	61156.37
		Step D	30.8721	2469.77	5351.16	64213.97
		Step E	32.4157	2593.26	5618.72	67424.66
		Step F	34.0367	2722.94	5899.69	70796.34
		Step G	35.7385	2859.08	6194.67	74336.08
		Step H	37.5254	3002.03	6504.40	78052.83
3402A	Housing Analyst II-A	Step A	29.3354	2346.83	5084.80	61017.63
		Step B	30.8023	2464.18	5339.07	64068.78
		Step C	32.3425	2587.40	5606.03	67272.40
		Step D	33.9595	2716.76	5886.31	70635.76
		Step E	35.6578	2852.62	6180.69	74168.22
		Step F	37.4405	2995.24	6489.69	77876.24
		Step G	39.3128	3145.02	6814.22	81770.62
		Step H	41.2781	3302.25	7154.87	85858.45



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3591A	Housing Technician I-A	Step A	21.9244	1753.95	3800.23	45602.75
		Step B	23.0206	1841.65	3990.24	47882.85
		Step C	24.1716	1933.73	4189.74	50276.93
		Step D	25.3802	2030.42	4399.23	52790.82
		Step E	26.6492	2131.94	4619.19	55430.34
		Step F	27.9817	2238.54	4850.16	58201.94
		Step G	29.3807	2350.46	5092.65	61111.86
		Step H	30.8498	2467.98	5347.30	64167.58
3592A	Housing Technician II-A	Step A	24.1168	1929.34	4180.25	50162.94
		Step B	25.3226	2025.81	4389.25	52671.01
		Step C	26.5888	2127.10	4608.73	55304.70
		Step D	27.9182	2233.46	4839.15	58069.86
		Step E	29.3141	2345.13	5081.11	60973.33
		Step F	30.7798	2462.38	5335.17	64021.98
		Step G	32.3188	2585.50	5601.93	67223.10
		Step H	33.9347	2714.78	5882.01	70584.18



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3604A	Industrial Waste Specialist-A	Step A	28.1256	2250.05	4875.10	58501.25
		Step B	29.5318	2362.54	5118.85	61426.14
		Step C	31.0084	2480.67	5374.79	64497.47
		Step D	32.5589	2604.71	5643.54	67722.51
		Step E	34.1868	2734.94	5925.71	71108.54
		Step F	35.8961	2871.69	6221.99	74663.89
		Step G	37.6910	3015.28	6533.11	78397.28
		Step H	39.5755	3166.04	6859.75	82317.04
3610A	Industrial Waste Technician-A	Step A	24.4546	1956.37	4238.80	50865.57
		Step B	25.6773	2054.18	4450.73	53408.78
		Step C	26.9612	2156.90	4673.27	56079.30
		Step D	28.3093	2264.74	4906.95	58883.34
		Step E	29.7247	2377.98	5152.28	61827.38
		Step F	31.2110	2496.88	5409.91	64918.88
		Step G	32.7715	2621.72	5680.39	68164.72
		Step H	34.4101	2752.81	5964.42	71573.01



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3793A	Information Technology Analyst I-A	Step A	29.3012	2344.10	5078.87	60946.50
		Step B	30.7663	2461.30	5332.83	63993.90
		Step C	32.3046	2584.37	5599.46	67193.57
		Step D	33.9198	2713.58	5879.43	70553.18
		Step E	35.6158	2849.26	6173.41	74080.86
		Step F	37.3966	2991.73	6482.08	77784.93
		Step G	39.2664	3141.31	6806.18	81674.11
		Step H	41.2298	3298.38	7146.50	85757.98
3794A	Information Technology Analyst II-A	Step A	32.2313	2578.50	5586.76	67041.10
		Step B	33.8429	2707.43	5866.10	70393.23
		Step C	35.5351	2842.81	6159.42	73913.01
		Step D	37.3118	2984.94	6467.38	77608.54
		Step E	39.1774	3134.19	6790.75	81488.99
		Step F	41.1363	3290.90	7130.29	85563.50
		Step G	43.1931	3455.45	7486.80	89841.65
		Step H	45.3527	3628.22	7861.13	94333.62



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3616A	Information Technology Planning and Policy Technician-A	Step A	23.9838	1918.70	4157.19	49886.30
		Step B	25.1830	2014.64	4365.05	52380.64
		Step C	26.4421	2115.37	4583.30	54999.57
		Step D	27.7642	2221.14	4812.46	57749.54
		Step E	29.1524	2332.19	5053.08	60636.99
		Step F	30.6101	2448.81	5305.75	63669.01
		Step G	32.1406	2571.25	5571.04	66852.45
		Step H	33.7476	2699.81	5849.58	70195.01
3617A	Information Technology Technician I-A	Step A	21.7292	1738.34	3766.39	45196.74
		Step B	22.8157	1825.26	3954.72	47456.66
		Step C	23.9565	1916.52	4152.46	49829.52
		Step D	25.1543	2012.34	4360.08	52320.94
		Step E	26.4120	2112.96	4578.08	54936.96
		Step F	27.7326	2218.61	4806.98	57683.81
		Step G	29.1192	2329.54	5047.33	60567.94
		Step H	30.5752	2446.02	5299.70	63596.42



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3618A	Information Technology Technician II-A	Step A	23.9021	1912.17	4143.03	49716.37
		Step B	25.0972	2007.78	4350.18	52202.18
		Step C	26.3520	2108.16	4567.68	54812.16
		Step D	27.6696	2213.57	4796.06	57552.77
		Step E	29.0531	2324.25	5035.87	60430.45
		Step F	30.5058	2440.46	5287.67	63452.06
		Step G	32.0310	2562.48	5552.04	66624.48
		Step H	33.6326	2690.61	5829.65	69955.81
3730A	Interpretive Services Specialist I-A	Step A	21.8347	1746.78	3784.68	45416.18
		Step B	22.9265	1834.12	3973.93	47687.12
		Step C	24.0728	1925.82	4172.62	50071.42
		Step D	25.2764	2022.11	4381.24	52574.91
		Step E	26.5402	2123.22	4600.30	55203.62
		Step F	27.8672	2229.38	4830.31	57963.78
		Step G	29.2606	2340.85	5071.84	60862.05
		Step H	30.7236	2457.89	5325.42	63905.09



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732A	Interpretive Services Specialist II-A	Step A	24.0182	1921.46	4163.15	49957.86
		Step B	25.2191	2017.53	4371.31	52455.73
		Step C	26.4801	2118.41	4589.88	55078.61
		Step D	27.8041	2224.33	4819.38	57832.53
		Step E	29.1943	2335.54	5060.35	60724.14
		Step F	30.6540	2452.32	5313.36	63760.32
		Step G	32.1867	2574.94	5579.03	66948.34
		Step H	33.7960	2703.68	5857.97	70295.68
5075A	Irrigation Technician-A	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.9479	2075.83	4497.64	53971.63
		Step C	27.2452	2179.62	4722.50	56670.02
		Step D	28.6074	2288.59	4958.62	59503.39
		Step E	30.0379	2403.03	5206.57	62478.83
		Step F	31.5397	2523.18	5466.88	65602.58
		Step G	33.1167	2649.34	5740.23	68882.74
		Step H	34.7725	2781.80	6027.23	72326.80



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792A	Junior Engineer-A	Step A	29.2990	2343.92	5078.49	60941.92
		Step B	30.7640	2461.12	5332.43	63989.12
		Step C	32.3022	2584.18	5599.05	67188.58
		Step D	33.9173	2713.38	5879.00	70547.98
		Step E	35.6132	2849.06	6172.95	74075.46
		Step F	37.3938	2991.50	6481.59	77779.10
		Step G	39.2635	3141.08	6805.67	81668.08
		Step H	41.2267	3298.14	7145.96	85751.54
4010A	Laboratory Technician I-A	Step A	20.2263	1618.10	3505.89	42070.70
		Step B	21.2377	1699.02	3681.20	44174.42
		Step C	22.2995	1783.96	3865.25	46382.96
		Step D	23.4145	1873.16	4058.51	48702.16
		Step E	24.5852	1966.82	4261.43	51137.22
		Step F	25.8145	2065.16	4474.51	53694.16
		Step G	27.1052	2168.42	4698.23	56378.82
		Step H	28.4605	2276.84	4933.15	59197.84



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020A	Laboratory Technician II-A	Step A	22.2315	1778.52	3853.46	46241.52
		Step B	23.3431	1867.45	4046.14	48553.65
		Step C	24.5103	1960.82	4248.45	50981.42
		Step D	25.7358	2058.86	4460.87	53530.46
		Step E	27.0226	2161.81	4683.92	56207.01
		Step F	28.3737	2269.90	4918.11	59017.30
		Step G	29.7924	2383.39	5164.02	61968.19
		Step H	31.2820	2502.56	5422.21	65066.56
4151A	Librarian I-A	Step A	24.4303	1954.42	4234.59	50815.02
		Step B	25.6518	2052.14	4446.31	53355.74
		Step C	26.9344	2154.75	4668.63	56023.55
		Step D	28.2811	2262.49	4902.06	58824.69
		Step E	29.6952	2375.62	5147.17	61766.02
		Step F	31.1800	2494.40	5404.53	64854.40
		Step G	32.7390	2619.12	5674.76	68097.12
		Step H	34.3759	2750.07	5958.49	71501.87



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4152A	Librarian II-A	Step A	26.8733	2149.86	4658.04	55896.46
		Step B	28.2170	2257.36	4890.95	58691.36
		Step C	29.6279	2370.23	5135.50	61626.03
		Step D	31.1093	2488.74	5392.28	64707.34
		Step E	32.6647	2613.18	5661.88	67942.58
		Step F	34.2980	2743.84	5944.99	71339.84
		Step G	36.0129	2881.03	6242.24	74906.83
		Step H	37.8135	3025.08	6554.34	78652.08
4200A	Library Assistant I-A	Step A	16.3923	1311.38	2841.33	34095.98
		Step B	17.2121	1376.97	2983.43	35801.17
		Step C	18.0726	1445.81	3132.58	37591.01
		Step D	18.9763	1518.10	3289.23	39470.70
		Step E	19.9250	1594.00	3453.67	41444.00
		Step F	20.9213	1673.70	3626.36	43516.30
		Step G	21.9673	1757.38	3807.67	45691.98
		Step H	23.0657	1845.26	3998.05	47976.66



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210A	Library Assistant II-A	Step A	18.0316	1442.53	3125.48	37505.73
		Step B	18.9333	1514.66	3281.77	39381.26
		Step C	19.8799	1590.39	3445.85	41350.19
		Step D	20.8738	1669.90	3618.13	43417.50
		Step E	21.9176	1753.41	3799.05	45588.61
		Step F	23.0134	1841.07	3988.99	47867.87
		Step G	24.1641	1933.13	4188.44	50261.33
		Step H	25.3723	2029.78	4397.87	52774.38
4250A	Library Technician-A	Step A	22.0397	1763.18	3820.21	45842.58
		Step B	23.1417	1851.34	4011.23	48134.74
		Step C	24.2988	1943.90	4211.79	50541.50
		Step D	25.5137	2041.10	4422.37	53068.50
		Step E	26.7894	2143.15	4643.50	55721.95
		Step F	28.1288	2250.30	4875.66	58507.90
		Step G	29.5353	2362.82	5119.45	61433.42
		Step H	31.0121	2480.97	5375.43	64505.17



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516A	Marketing and Communication Analyst I-A	Step A	28.3000	2264.00	4905.33	58864.00
		Step B	29.7150	2377.20	5150.60	61807.20
		Step C	31.2008	2496.06	5408.14	64897.66
		Step D	32.7608	2620.86	5678.54	68142.46
		Step E	34.3988	2751.90	5962.46	71549.50
		Step F	36.1188	2889.50	6260.59	75127.10
		Step G	37.9247	3033.98	6573.61	78883.38
		Step H	39.8210	3185.68	6902.31	82827.68
4517A	Marketing and Communication Analyst II-A	Step A	31.1300	2490.40	5395.87	64750.40
		Step B	32.6865	2614.92	5665.66	67987.92
		Step C	34.3208	2745.66	5948.94	71387.26
		Step D	36.0369	2882.95	6246.40	74956.75
		Step E	37.8387	3027.10	6558.71	78704.50
		Step F	39.7307	3178.46	6886.65	82639.86
		Step G	41.7172	3337.38	7230.98	86771.78
		Step H	43.8031	3504.25	7592.54	91110.45



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500A	Mechanic I-A	Step A	23.1154	1849.23	4006.67	48080.03
		Step B	24.2711	1941.69	4206.99	50483.89
		Step C	25.4847	2038.78	4417.35	53008.18
		Step D	26.7589	2140.71	4638.21	55658.51
		Step E	28.0969	2247.75	4870.13	58441.55
		Step F	29.5017	2360.14	5113.63	61363.54
		Step G	30.9768	2478.14	5369.31	64431.74
		Step H	32.5256	2602.05	5637.77	67653.25
4501A	Mechanic II-A	Step A	25.4269	2034.15	4407.33	52887.95
		Step B	26.6982	2135.86	4627.69	55532.26
		Step C	28.0332	2242.66	4859.09	58309.06
		Step D	29.4348	2354.78	5102.03	61224.38
		Step E	30.9065	2472.52	5357.13	64285.52
		Step F	32.4519	2596.15	5625.00	67499.95
		Step G	34.0745	2725.96	5906.25	70874.96
		Step H	35.7782	2862.26	6201.55	74418.66



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540A	Meter Reader-A	Step A	19.4909	1559.27	3378.42	40541.07
		Step B	20.4655	1637.24	3547.35	42568.24
		Step C	21.4886	1719.09	3724.69	44696.29
		Step D	22.5631	1805.05	3910.94	46931.25
		Step E	23.6912	1895.30	4106.47	49277.70
		Step F	24.8759	1990.07	4311.82	51741.87
		Step G	26.1198	2089.58	4527.43	54329.18
		Step H	27.4258	2194.06	4753.81	57045.66
4534A	Meter Service Worker-A	Step A	20.4653	1637.22	3547.32	42567.82
		Step B	21.4883	1719.06	3724.64	44695.66
		Step C	22.5629	1805.03	3910.90	46930.83
		Step D	23.6910	1895.28	4106.44	49277.28
		Step E	24.8756	1990.05	4311.77	51741.25
		Step F	26.1193	2089.54	4527.35	54328.14
		Step G	27.4251	2194.01	4753.68	57044.21
		Step H	28.7965	2303.72	4991.39	59896.72



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9555A	Natural Resources Specialist I-A	Step A	23.5867	1886.94	4088.36	49060.34
		Step B	24.7660	1981.28	4292.77	51513.28
		Step C	26.0043	2080.34	4507.41	54088.94
		Step D	27.3045	2184.36	4732.78	56793.36
		Step E	28.6697	2293.58	4969.41	59632.98
		Step F	30.1032	2408.26	5217.89	62614.66
		Step G	31.6084	2528.67	5478.79	65745.47
		Step H	33.1888	2655.10	5752.73	69032.70
9545A	Natural Resources Specialist II-A	Step A	25.9453	2075.62	4497.19	53966.22
		Step B	27.2426	2179.41	4722.05	56664.61
		Step C	28.6047	2288.38	4958.15	59497.78
		Step D	30.0350	2402.80	5206.07	62472.80
		Step E	31.5367	2522.94	5466.36	65596.34
		Step F	33.1136	2649.09	5739.69	68876.29
		Step G	34.7692	2781.54	6026.66	72319.94
		Step H	36.5077	2920.62	6328.00	75936.02



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870A	Natural Resources Worker I-A	Step A	18.6048	1488.38	3224.83	38697.98
		Step B	19.5351	1562.81	3386.08	40633.01
		Step C	20.5119	1640.95	3555.40	42664.75
		Step D	21.5375	1723.00	3733.17	44798.00
		Step E	22.6143	1809.14	3919.81	47037.74
		Step F	23.7451	1899.61	4115.82	49389.81
		Step G	24.9324	1994.59	4321.62	51859.39
		Step H	26.1789	2094.31	4537.68	54452.11
4872A	Natural Resources Worker II-A	Step A	20.4655	1637.24	3547.35	42568.24
		Step B	21.4888	1719.10	3724.73	44696.70
		Step C	22.5632	1805.06	3910.95	46931.46
		Step D	23.6913	1895.30	4106.49	49277.90
		Step E	24.8760	1990.08	4311.84	51742.08
		Step F	26.1198	2089.58	4527.43	54329.18
		Step G	27.4258	2194.06	4753.81	57045.66
		Step H	28.7970	2303.76	4991.48	59897.76



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956A	Office Assistant I-A	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.5098	1320.78	2861.70	34340.38
		Step C	17.3351	1386.81	3004.75	36057.01
		Step D	18.2019	1456.15	3155.00	37859.95
		Step E	19.1122	1528.98	3312.78	39753.38
		Step F	20.0676	1605.41	3478.38	41740.61
		Step G	21.0712	1685.70	3652.34	43828.10
		Step H	22.1245	1769.96	3834.91	46018.96
4957A	Office Assistant II-A	Step A	17.2957	1383.66	2997.92	35975.06
		Step B	18.1606	1452.85	3147.84	37774.05
		Step C	19.0687	1525.50	3305.24	39662.90
		Step D	20.0221	1601.77	3470.50	41645.97
		Step E	21.0230	1681.84	3643.99	43727.84
		Step F	22.0743	1765.94	3826.21	45914.54
		Step G	23.1781	1854.25	4017.54	48210.45
		Step H	24.3369	1946.95	4218.40	50620.75



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	17.7189	1417.51	3071.28	36855.31
		Step B	18.6050	1488.40	3224.87	38698.40
		Step C	19.5351	1562.81	3386.08	40633.01
		Step D	20.5120	1640.96	3555.41	42664.96
		Step E	21.5374	1722.99	3733.15	44797.79
		Step F	22.6142	1809.14	3919.79	47037.54
		Step G	23.7451	1899.61	4115.82	49389.81
		Step H	24.9324	1994.59	4321.62	51859.39
5080A	Parks Maintenance Worker II-A	Step A	19.4909	1559.27	3378.42	40541.07
		Step B	20.4655	1637.24	3547.35	42568.24
		Step C	21.4886	1719.09	3724.69	44696.29
		Step D	22.5631	1805.05	3910.94	46931.25
		Step E	23.6912	1895.30	4106.47	49277.70
		Step F	24.8762	1990.10	4311.87	51742.50
		Step G	26.1198	2089.58	4527.43	54329.18
		Step H	27.4258	2194.06	4753.81	57045.66



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278A	Parks Project Technician-A	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.9479	2075.83	4497.64	53971.63
		Step C	27.2453	2179.62	4722.52	56670.22
		Step D	28.6076	2288.61	4958.65	59503.81
		Step E	30.0380	2403.04	5206.59	62479.04
		Step F	31.5399	2523.19	5466.92	65602.99
		Step G	33.1169	2649.35	5740.26	68883.15
		Step H	34.7727	2781.82	6027.27	72327.22
9556A	Parks Recreation and Libraries Coordinator I-A	Step A	21.8347	1746.78	3784.68	45416.18
		Step B	22.9265	1834.12	3973.93	47687.12
		Step C	24.0728	1925.82	4172.62	50071.42
		Step D	25.2764	2022.11	4381.24	52574.91
		Step E	26.5402	2123.22	4600.30	55203.62
		Step F	27.8673	2229.38	4830.33	57963.98
		Step G	29.2606	2340.85	5071.84	60862.05
		Step H	30.7236	2457.89	5325.42	63905.09



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9543A	Parks Recreation and Libraries Coordinator II-A	Step A	24.0182	1921.46	4163.15	49957.86
		Step B	25.2191	2017.53	4371.31	52455.73
		Step C	26.4800	2118.40	4589.87	55078.40
		Step D	27.8041	2224.33	4819.38	57832.53
		Step E	29.1943	2335.54	5060.35	60724.14
		Step F	30.6540	2452.32	5313.36	63760.32
		Step G	32.1867	2574.94	5579.03	66948.34
		Step H	33.7960	2703.68	5857.97	70295.68
5045A	Parks Recreation and Libraries Technician-A	Step A	23.6205	1889.64	4094.22	49130.64
		Step B	24.8015	1984.12	4298.93	51587.12
		Step C	26.0416	2083.33	4513.88	54166.53
		Step D	27.3437	2187.50	4739.57	56874.90
		Step E	28.7109	2296.87	4976.56	59718.67
		Step F	30.1464	2411.71	5225.38	62704.51
		Step G	31.6537	2532.30	5486.64	65839.70
		Step H	33.2364	2658.91	5760.98	69131.71



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport/Livescan Agent-A	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.5096	1320.77	2861.66	34339.97
		Step C	17.3351	1386.81	3004.75	36057.01
		Step D	18.2019	1456.15	3155.00	37859.95
		Step E	19.1120	1528.96	3312.75	39752.96
		Step F	20.0676	1605.41	3478.38	41740.61
		Step G	21.0709	1685.67	3652.29	43827.47
		Step H	22.1245	1769.96	3834.91	46018.96
5277A	Permit Technician I-A	Step A	21.9680	1757.44	3807.79	45693.44
		Step B	23.0665	1845.32	3998.19	47978.32
		Step C	24.2197	1937.58	4198.08	50376.98
		Step D	25.4308	2034.46	4408.01	52896.06
		Step E	26.7024	2136.19	4628.42	55540.99
		Step F	28.0376	2243.01	4859.85	58318.21
		Step G	29.4393	2355.14	5102.81	61233.74
		Step H	30.9113	2472.90	5357.96	64295.50



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	24.1648	1933.18	4188.57	50262.78
		Step B	25.3732	2029.86	4398.02	52776.26
		Step C	26.6417	2131.34	4617.89	55414.74
		Step D	27.9739	2237.91	4848.81	58185.71
		Step E	29.3725	2349.80	5091.23	61094.80
		Step F	30.8413	2467.30	5345.83	64149.90
		Step G	32.3833	2590.66	5613.11	67357.26
		Step H	34.0024	2720.19	5893.75	70724.99
5560A	Project Coordinator-A	Step A	30.8750	2470.00	5351.67	64220.00
		Step B	32.4188	2593.50	5619.26	67431.10
		Step C	34.0397	2723.18	5900.21	70802.58
		Step D	35.7417	2859.34	6195.23	74342.74
		Step E	37.5288	3002.30	6504.99	78059.90
		Step F	39.4052	3152.42	6830.23	81962.82
		Step G	41.3755	3310.04	7171.75	86061.04
		Step H	43.4443	3475.54	7530.35	90364.14



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304A	Recreation Leader-A	Step A	17.2957	1383.66	2997.92	35975.06
		Step B	18.1606	1452.85	3147.84	37774.05
		Step C	19.0687	1525.50	3305.24	39662.90
		Step D	20.0221	1601.77	3470.50	41645.97
		Step E	21.0230	1681.84	3643.99	43727.84
		Step F	22.0743	1765.94	3826.21	45914.54
		Step G	23.1781	1854.25	4017.54	48210.45
		Step H	24.3369	1946.95	4218.40	50620.75
6150A	Recycling and Organics Coordinator-A	Step A	28.6320	2290.56	4962.88	59554.56
		Step B	30.0636	2405.09	5211.02	62532.29
		Step C	31.5667	2525.34	5471.56	65658.74
		Step D	33.1451	2651.61	5745.15	68941.81
		Step E	34.8023	2784.18	6032.40	72388.78
		Step F	36.5424	2923.39	6334.02	76008.19
		Step G	38.3696	3069.57	6650.73	79808.77
		Step H	40.2880	3223.04	6983.25	83799.04



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225A	Refuse Maintenance Worker I-A	Step A	17.3470	1387.76	3006.81	36081.76
		Step B	18.2143	1457.14	3157.15	37885.74
		Step C	19.1251	1530.01	3315.02	39780.21
		Step D	20.0813	1606.50	3480.76	41769.10
		Step E	21.0854	1686.83	3654.80	43857.63
		Step F	22.1396	1771.17	3837.53	46050.37
		Step G	23.2466	1859.73	4029.41	48352.93
		Step H	24.4090	1952.72	4230.89	50770.72
6226A	Refuse Maintenance Worker II-A	Step A	20.4653	1637.22	3547.32	42567.82
		Step B	21.4883	1719.06	3724.64	44695.66
		Step C	22.5629	1805.03	3910.90	46930.83
		Step D	23.6910	1895.28	4106.44	49277.28
		Step E	24.8756	1990.05	4311.77	51741.25
		Step F	26.1193	2089.54	4527.35	54328.14
		Step G	27.4251	2194.01	4753.68	57044.21
		Step H	28.7965	2303.72	4991.39	59896.72



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	20.1606	1612.85	3494.50	41934.05
		Step B	21.1686	1693.49	3669.22	44030.69
		Step C	22.2271	1778.17	3852.70	46232.37
		Step D	23.3384	1867.07	4045.32	48543.87
		Step E	24.5053	1960.42	4247.59	50971.02
		Step F	25.7306	2058.45	4459.97	53519.65
		Step G	27.0171	2161.37	4682.96	56195.57
		Step H	28.3680	2269.44	4917.12	59005.44
6304A	Refuse Truck Driver II-A	Step A	22.0918	1767.34	3829.25	45950.94
		Step B	23.1964	1855.71	4020.71	48248.51
		Step C	24.3562	1948.50	4221.74	50660.90
		Step D	25.5741	2045.93	4432.84	53194.13
		Step E	26.8528	2148.22	4654.49	55853.82
		Step F	28.1954	2255.63	4887.20	58646.43
		Step G	29.6052	2368.42	5131.57	61578.82
		Step H	31.0854	2486.83	5388.14	64657.63



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117A	Senior Building Inspector-A	Step A	32.1368	2570.94	5570.38	66844.54
		Step B	33.7437	2699.50	5848.91	70186.90
		Step C	35.4309	2834.47	6141.36	73696.27
		Step D	37.2024	2976.19	6448.42	77380.99
		Step E	39.0625	3125.00	6770.83	81250.00
		Step F	41.0156	3281.25	7109.37	85312.45
		Step G	43.0664	3445.31	7464.84	89578.11
		Step H	45.2197	3617.58	7838.08	94056.98
7119A	Senior Building Maintenance Worker-A	Step A	26.6059	2128.47	4611.69	55340.27
		Step B	27.9362	2234.90	4842.27	58107.30
		Step C	29.3330	2346.64	5084.39	61012.64
		Step D	30.7997	2463.98	5338.61	64063.38
		Step E	32.3396	2587.17	5605.53	67266.37
		Step F	33.9566	2716.53	5885.81	70629.73
		Step G	35.6544	2852.35	6180.10	74161.15
		Step H	37.4372	2994.98	6489.11	77869.38



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195A	Senior Building Plans Examiner-A	Step A	31.2988	2503.90	5425.13	65101.50
		Step B	32.8637	2629.10	5696.37	68356.50
		Step C	34.5069	2760.55	5981.20	71774.35
		Step D	36.2323	2898.58	6280.27	75363.18
		Step E	38.0439	3043.51	6594.28	79131.31
		Step F	39.9461	3195.69	6923.99	83087.89
		Step G	41.9434	3355.47	7270.19	87242.27
		Step H	44.0405	3523.24	7633.69	91604.24
7139A	Senior Buyer-A	Step A	28.2161	2257.29	4890.79	58689.49
		Step B	29.6269	2370.15	5135.33	61623.95
		Step C	31.1082	2488.66	5392.09	64705.06
		Step D	32.6637	2613.10	5661.71	67940.50
		Step E	34.2968	2743.74	5944.78	71337.34
		Step F	36.0117	2880.94	6242.03	74904.34
		Step G	37.8123	3024.98	6554.13	78649.58
		Step H	39.7029	3176.23	6881.84	82582.03



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134A	Senior Code Enforcement Inspector-A	Step A	30.0999	2407.99	5217.32	62607.79
		Step B	31.6049	2528.39	5478.18	65738.19
		Step C	33.1852	2654.82	5752.10	69025.22
		Step D	34.8444	2787.55	6039.70	72476.35
		Step E	36.5866	2926.93	6341.68	76100.13
		Step F	38.4160	3073.28	6658.77	79905.28
		Step G	40.3368	3226.94	6991.71	83900.54
		Step H	42.3536	3388.29	7341.29	88095.49
7121A	Senior Construction Inspector-A	Step A	30.8750	2470.00	5351.67	64220.00
		Step B	32.4188	2593.50	5619.26	67431.10
		Step C	34.0397	2723.18	5900.21	70802.58
		Step D	35.7417	2859.34	6195.23	74342.74
		Step E	37.5288	3002.30	6504.99	78059.90
		Step F	39.4052	3152.42	6830.23	81962.82
		Step G	41.3755	3310.04	7171.75	86061.04
		Step H	43.4443	3475.54	7530.35	90364.14



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144A	Senior Custodian-A	Step A	19.1617	1532.94	3321.36	39856.34
		Step B	20.1198	1609.58	3487.43	41849.18
		Step C	21.1256	1690.05	3661.77	43941.25
		Step D	22.1819	1774.55	3844.86	46138.35
		Step E	23.2909	1863.27	4037.09	48445.07
		Step F	24.4556	1956.45	4238.97	50867.65
		Step G	25.6784	2054.27	4450.92	53411.07
		Step H	26.9623	2156.98	4673.47	56081.58
7162A	Senior Engineering Technician-A	Step A	26.4198	2113.58	4579.43	54953.18
		Step B	27.7408	2219.26	4808.41	57700.86
		Step C	29.1278	2330.22	5048.82	60585.82
		Step D	30.5842	2446.74	5301.26	63615.14
		Step E	32.1134	2569.07	5566.32	66795.87
		Step F	33.7191	2697.53	5844.64	70135.73
		Step G	35.4050	2832.40	6136.87	73642.40
		Step H	37.1753	2974.02	6443.72	77324.62



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146A	Senior Finance Clerk-A	Step A	20.1916	1615.33	3499.88	41998.53
		Step B	21.2012	1696.10	3674.87	44098.50
		Step C	22.2612	1780.90	3858.61	46303.30
		Step D	23.3743	1869.94	4051.55	48618.54
		Step E	24.5430	1963.44	4254.12	51049.44
		Step F	25.7702	2061.62	4466.83	53602.02
		Step G	27.0587	2164.70	4690.17	56282.10
		Step H	28.4116	2272.93	4924.68	59096.13
7147A	Senior Finance Technician-A	Step A	23.1592	1852.74	4014.26	48171.14
		Step B	24.3172	1945.38	4214.98	50579.78
		Step C	25.5330	2042.64	4425.72	53108.64
		Step D	26.8097	2144.78	4647.01	55764.18
		Step E	28.1502	2252.02	4879.37	58552.42
		Step F	29.5577	2364.62	5123.33	61480.02
		Step G	31.0356	2482.85	5379.50	64554.05
		Step H	32.5874	2606.99	5648.48	67781.79



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148A	Senior Housing Technician-A	Step A	26.5285	2122.28	4598.27	55179.28
		Step B	27.8549	2228.39	4828.18	57938.19
		Step C	29.2476	2339.81	5069.58	60835.01
		Step D	30.7100	2456.80	5323.07	63876.80
		Step E	32.2455	2579.64	5589.22	67070.64
		Step F	33.8578	2708.62	5868.69	70424.22
		Step G	35.5507	2844.06	6162.12	73945.46
		Step H	37.3282	2986.26	6470.22	77642.66
7149A	Senior Information Technology Technician-A	Step A	26.2922	2103.38	4557.31	54687.78
		Step B	27.6068	2208.54	4785.18	57422.14
		Step C	28.9872	2318.98	5024.45	60293.38
		Step D	30.4365	2434.92	5275.66	63307.92
		Step E	31.9584	2556.67	5539.46	66473.47
		Step F	33.5563	2684.50	5816.43	69797.10
		Step G	35.2341	2818.73	6107.24	73286.93
		Step H	36.9958	2959.66	6412.61	76951.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733A	Senior Interpretive Services Specialist-A	Step A	26.4208	2113.66	4579.61	54955.26
		Step B	27.7418	2219.34	4808.58	57702.94
		Step C	29.1289	2330.31	5049.01	60588.11
		Step D	30.5854	2446.83	5301.47	63617.63
		Step E	32.1147	2569.18	5566.55	66798.58
		Step F	33.7204	2697.63	5844.87	70138.43
		Step G	35.4064	2832.51	6137.11	73645.31
		Step H	37.1767	2974.14	6443.96	77327.54
7189A	Senior Mechanic-A	Step A	27.9696	2237.57	4848.06	58176.77
		Step B	29.3681	2349.45	5090.47	61085.65
		Step C	30.8365	2466.92	5344.99	64139.92
		Step D	32.3783	2590.26	5612.24	67346.86
		Step E	33.9972	2719.78	5892.85	70714.18
		Step F	35.6971	2855.77	6187.50	74249.97
		Step G	37.4819	2998.55	6496.86	77962.35
		Step H	39.3560	3148.48	6821.71	81860.48



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200A	Senior Meter Service Worker-A	Step A	22.5118	1800.94	3902.05	46824.54
		Step B	23.6374	1890.99	4097.15	49165.79
		Step C	24.8190	1985.52	4301.96	51623.52
		Step D	26.0603	2084.82	4517.12	54205.42
		Step E	27.3632	2189.06	4742.95	56915.46
		Step F	28.7314	2298.51	4980.11	59761.31
		Step G	30.1679	2413.43	5229.10	62749.23
		Step H	31.6763	2534.10	5490.56	65886.70
7154A	Senior Natural Resources Worker-A	Step A	22.5632	1805.06	3910.95	46931.46
		Step B	23.6914	1895.31	4106.51	49278.11
		Step C	24.8761	1990.09	4311.86	51742.29
		Step D	26.1199	2089.59	4527.45	54329.39
		Step E	27.4259	2194.07	4753.82	57045.87
		Step F	28.7972	2303.78	4991.51	59898.18
		Step G	30.2370	2418.96	5241.08	62892.96
		Step H	31.7488	2539.90	5503.13	66037.50



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7192A	Senior Parks Maintenance Worker-A	Step A	21.4887	1719.10	3724.71	44696.50
		Step B	22.5632	1805.06	3910.95	46931.46
		Step C	23.6914	1895.31	4106.51	49278.11
		Step D	24.8763	1990.10	4311.89	51742.70
		Step E	26.1199	2089.59	4527.45	54329.39
		Step F	27.4259	2194.07	4753.82	57045.87
		Step G	28.7970	2303.76	4991.48	59897.76
		Step H	30.2371	2418.97	5241.10	62893.17
1502A	Senior Permits Technician-A	Step A	26.5813	2126.50	4607.43	55289.10
		Step B	27.9104	2232.83	4837.80	58053.63
		Step C	29.3059	2344.47	5079.69	60956.27
		Step D	30.7712	2461.70	5333.67	64004.10
		Step E	32.3098	2584.78	5600.37	67204.38
		Step F	33.9252	2714.02	5880.37	70564.42
		Step G	35.6215	2849.72	6174.39	74092.72
		Step H	37.4026	2992.21	6483.12	77797.41



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129A	Senior Refuse Truck Driver-A	Step A	24.2949	1943.59	4211.12	50533.39
		Step B	25.5096	2040.77	4421.66	53059.97
		Step C	26.7851	2142.81	4642.75	55713.01
		Step D	28.1244	2249.95	4874.90	58498.75
		Step E	29.5306	2362.45	5118.64	61423.65
		Step F	31.0071	2480.57	5374.56	64494.77
		Step G	32.5575	2604.60	5643.30	67719.60
		Step H	34.1853	2734.82	5925.45	71105.42
1279A	Senior Solid Waste Billing Technician-A	Step A	24.2119	1936.95	4196.73	50360.75
		Step B	25.4225	2033.80	4406.57	52878.80
		Step C	26.6936	2135.49	4626.89	55522.69
		Step D	28.0283	2242.26	4858.24	58298.86
		Step E	29.4297	2354.38	5101.15	61213.78
		Step F	30.9012	2472.10	5356.21	64274.50
		Step G	32.4463	2595.70	5624.03	67488.30
		Step H	34.0686	2725.49	5905.22	70862.69



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7187A	Senior Street Maintenance Worker-A	Step A	25.0524	2004.19	4342.42	52108.99
		Step B	26.3050	2104.40	4559.53	54714.40
		Step C	27.6203	2209.62	4787.52	57450.22
		Step D	29.0013	2320.10	5026.89	60322.70
		Step E	30.4514	2436.11	5278.24	63338.91
		Step F	31.9740	2557.92	5542.16	66505.92
		Step G	33.5726	2685.81	5819.25	69831.01
		Step H	35.2513	2820.10	6110.23	73322.70
7201A	Senior Tree Trimmer-A	Step A	22.5120	1800.96	3902.08	46824.96
		Step B	23.6376	1891.01	4097.18	49166.21
		Step C	24.8194	1985.55	4302.03	51624.35
		Step D	26.0605	2084.84	4517.15	54205.84
		Step E	27.3635	2189.08	4743.01	56916.08
		Step F	28.7317	2298.54	4980.16	59761.94
		Step G	30.1681	2413.45	5229.14	62749.65
		Step H	31.6767	2534.14	5490.63	65887.54



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Senior Warehouse Worker-A	Step A	22.6577	1812.62	3927.33	47128.02
		Step B	23.7906	1903.25	4123.70	49484.45
		Step C	24.9801	1998.41	4329.88	51958.61
		Step D	26.2292	2098.34	4546.39	54556.74
		Step E	27.5406	2203.25	4773.70	57284.45
		Step F	28.9176	2313.41	5012.38	60148.61
		Step G	30.3635	2429.08	5263.01	63156.08
		Step H	31.8817	2550.54	5526.16	66313.94
7324A	Solid Waste Billing Technician-A	Step A	21.0538	1684.30	3649.33	43791.90
		Step B	22.1065	1768.52	3831.79	45981.52
		Step C	23.2119	1856.95	4023.40	48280.75
		Step D	24.3725	1949.80	4224.57	50694.80
		Step E	25.5911	2047.29	4435.79	53229.49
		Step F	26.8706	2149.65	4657.57	55890.85
		Step G	28.2142	2257.14	4890.46	58685.54
		Step H	29.6249	2369.99	5134.98	61619.79



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525A	Street Maintenance Worker I-A	Step A	20.7045	1656.36	3588.78	43065.36
		Step B	21.7397	1739.18	3768.21	45218.58
		Step C	22.8267	1826.14	3956.63	47479.54
		Step D	23.9680	1917.44	4154.45	49853.44
		Step E	25.1664	2013.31	4362.18	52346.11
		Step F	26.4248	2113.98	4580.30	54963.58
		Step G	27.7460	2219.68	4809.31	57711.68
		Step H	29.1333	2330.66	5049.77	60597.26
7530A	Street Maintenance Worker II-A	Step A	22.7749	1821.99	3947.65	47371.79
		Step B	23.9137	1913.10	4145.04	49740.50
		Step C	25.1094	2008.75	4352.30	52227.55
		Step D	26.3648	2109.18	4569.90	54838.78
		Step E	27.6831	2214.65	4798.40	57580.85
		Step F	29.0672	2325.38	5038.31	60459.78
		Step G	30.5206	2441.65	5290.24	63482.85
		Step H	32.0466	2563.73	5554.74	66656.93



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540A	Street Sweeper Operator-A	Step A	23.9137	1913.10	4145.04	49740.50
		Step B	25.1094	2008.75	4352.30	52227.55
		Step C	26.3648	2109.18	4569.90	54838.78
		Step D	27.6831	2214.65	4798.40	57580.85
		Step E	29.0672	2325.38	5038.31	60459.78
		Step F	30.5206	2441.65	5290.24	63482.85
		Step G	32.0466	2563.73	5554.74	66656.93
		Step H	33.6489	2691.91	5832.48	69989.71
1503A	Tree Trimmer I-A	Step A	18.6048	1488.38	3224.83	38697.98
		Step B	19.5350	1562.80	3386.07	40632.80
		Step C	20.5118	1640.94	3555.38	42664.54
		Step D	21.5374	1722.99	3733.15	44797.79
		Step E	22.6142	1809.14	3919.79	47037.54
		Step F	23.7450	1899.60	4115.80	49389.60
		Step G	24.9322	1994.58	4321.58	51858.98
		Step H	26.1788	2094.30	4537.66	54451.90



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504A	Tree Trimmer II-A	Step A	20.4654	1637.23	3547.34	42568.03
		Step B	21.4885	1719.08	3724.67	44696.08
		Step C	22.5631	1805.05	3910.94	46931.25
		Step D	23.6911	1895.29	4106.46	49277.49
		Step E	24.8758	1990.06	4311.81	51741.66
		Step F	26.1197	2089.58	4527.41	54328.98
		Step G	27.4257	2194.06	4753.79	57045.46
		Step H	28.7967	2303.74	4991.43	59897.14
8938A	Vehicle Maintenance Parts Buyer-A	Step A	22.6577	1812.62	3927.33	47128.02
		Step B	23.7906	1903.25	4123.70	49484.45
		Step C	24.9801	1998.41	4329.88	51958.61
		Step D	26.2292	2098.34	4546.39	54556.74
		Step E	27.5406	2203.25	4773.70	57284.45
		Step F	28.9176	2313.41	5012.38	60148.61
		Step G	30.3635	2429.08	5263.01	63156.08
		Step H	31.8817	2550.54	5526.16	66313.94



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940A	Vehicle Maintenance Servicewriter-A	Step A	27.9696	2237.57	4848.06	58176.77
		Step B	29.3681	2349.45	5090.47	61085.65
		Step C	30.8365	2466.92	5344.99	64139.92
		Step D	32.3783	2590.26	5612.24	67346.86
		Step E	33.9972	2719.78	5892.85	70714.18
		Step F	35.6971	2855.77	6187.50	74249.97
		Step G	37.4819	2998.55	6496.86	77962.35
		Step H	39.3560	3148.48	6821.71	81860.48
8426A	Video and Multimedia Technician-A	Step A	25.7280	2058.24	4459.52	53514.24
		Step B	27.0144	2161.15	4682.50	56189.95
		Step C	28.3652	2269.22	4916.63	58999.62
		Step D	29.7834	2382.67	5162.46	61949.47
		Step E	31.2726	2501.81	5420.58	65047.01
		Step F	32.8362	2626.90	5691.61	68299.30
		Step G	34.4780	2758.24	5976.19	71714.24
		Step H	36.2019	2896.15	6275.00	75299.95



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951A	Warehouse Worker I-A	Step A	18.7254	1498.03	3245.74	38948.83
		Step B	19.6617	1572.94	3408.03	40896.34
		Step C	20.6447	1651.58	3578.41	42940.98
		Step D	21.6770	1734.16	3757.35	45088.16
		Step E	22.7608	1820.86	3945.21	47342.46
		Step F	23.8989	1911.91	4142.48	49709.71
		Step G	25.0938	2007.50	4349.59	52195.10
		Step H	26.3485	2107.88	4567.07	54804.88
8952A	Warehouse Worker II-A	Step A	20.5979	1647.83	3570.30	42843.63
		Step B	21.6278	1730.22	3748.82	44985.82
		Step C	22.7092	1816.74	3936.26	47235.14
		Step D	23.8447	1907.58	4133.08	49596.98
		Step E	25.0369	2002.95	4339.73	52076.75
		Step F	26.2888	2103.10	4556.73	54680.70
		Step G	27.6032	2208.26	4784.55	57414.66
		Step H	28.9834	2318.67	5023.79	60285.47



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	21.8402	1747.22	3785.63	45427.62
		Step B	22.9322	1834.58	3974.91	47698.98
		Step C	24.0788	1926.30	4173.66	50083.90
		Step D	25.2827	2022.62	4382.33	52588.02
		Step E	26.5468	2123.74	4601.45	55217.34
		Step F	27.8742	2229.94	4831.53	57978.34
		Step G	29.2679	2341.43	5073.10	60877.23
		Step H	30.7313	2458.50	5326.76	63921.10
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	24.1000	1928.00	4177.33	50128.00
		Step B	25.3050	2024.40	4386.20	52634.40
		Step C	26.5702	2125.62	4605.50	55266.02
		Step D	27.8987	2231.90	4835.77	58029.30
		Step E	29.2937	2343.50	5077.57	60930.90
		Step F	30.7584	2460.67	5331.46	63977.47
		Step G	32.2963	2583.70	5598.03	67176.30
		Step H	33.9111	2712.89	5877.92	70535.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	22.4744	2517.13	5453.79	65445.45
		Step B	23.5981	2642.99	5726.47	68717.67
		Step C	24.7780	2775.14	6012.79	72153.54
		Step D	26.0169	2913.89	6313.43	75761.21
		Step E	27.3178	3059.59	6629.12	79549.43
		Step F	28.6837	3212.57	6960.58	83526.93
		Step G	30.1178	3373.19	7308.59	87703.03
		Step H	31.6237	3541.85	7674.02	92088.21
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	29.2690	2341.52	5073.29	60879.52
		Step B	30.7324	2458.59	5326.95	63923.39
		Step C	32.2691	2581.53	5593.31	67119.73
		Step D	33.8825	2710.60	5872.97	70475.60
		Step E	35.5766	2846.13	6166.61	73999.33
		Step F	37.3555	2988.44	6474.95	77699.44
		Step G	39.2232	3137.86	6798.69	81584.26
		Step H	41.1844	3294.75	7138.63	85663.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	29.2690	2341.52	5073.29	60879.52
		Step B	30.7324	2458.59	5326.95	63923.39
		Step C	32.2691	2581.53	5593.31	67119.73
		Step D	33.8825	2710.60	5872.97	70475.60
		Step E	35.5766	2846.13	6166.61	73999.33
		Step F	37.3555	2988.44	6474.95	77699.44
		Step G	39.2232	3137.86	6798.69	81584.26
		Step H	41.1844	3294.75	7138.63	85663.55
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	35.2399	2819.19	6108.25	73298.99
		Step B	37.0018	2960.14	6413.65	76963.74
		Step C	38.8519	3108.15	6734.33	80811.95
		Step D	40.7945	3263.56	7071.05	84852.56
		Step E	42.8343	3426.74	7424.61	89095.34
		Step F	44.9760	3598.08	7795.84	93550.08
		Step G	47.2248	3777.98	8185.63	98227.58
		Step H	49.5860	3966.88	8594.91	103138.88



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	15.6001	1747.21	3785.62	45427.49
		Step B	16.3801	1834.57	3974.90	47698.85
		Step C	17.1991	1926.30	4173.65	50083.78
		Step D	18.0591	2022.62	4382.34	52588.10
		Step E	18.9620	2123.74	4601.45	55217.34
		Step F	19.9101	2229.93	4831.52	57978.21
		Step G	20.9056	2341.43	5073.09	60877.11
		Step H	21.9509	2458.50	5326.75	63921.02
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	21.8402	1747.22	3785.63	45427.62
		Step B	22.9322	1834.58	3974.91	47698.98
		Step C	24.0788	1926.30	4173.66	50083.90
		Step D	25.2827	2022.62	4382.33	52588.02
		Step E	26.5468	2123.74	4601.45	55217.34
		Step F	27.8742	2229.94	4831.53	57978.34
		Step G	29.2679	2341.43	5073.10	60877.23
		Step H	30.7313	2458.50	5326.76	63921.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	21.8402	1747.22	3785.63	45427.62
		Step B	22.9322	1834.58	3974.91	47698.98
		Step C	24.0788	1926.30	4173.66	50083.90
		Step D	25.2827	2022.62	4382.33	52588.02
		Step E	26.5468	2123.74	4601.45	55217.34
		Step F	27.8742	2229.94	4831.53	57978.34
		Step G	29.2679	2341.43	5073.10	60877.23
		Step H	30.7313	2458.50	5326.76	63921.10
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	17.2144	1928.01	4177.36	50128.33
		Step B	18.0752	2024.42	4386.25	52634.98
		Step C	18.9789	2125.64	4605.55	55266.56
		Step D	19.9279	2231.92	4835.84	58030.04
		Step E	20.9242	2343.51	5077.61	60931.27
		Step F	21.9705	2460.70	5331.51	63978.10
		Step G	23.0690	2583.73	5598.08	67176.93
		Step H	24.2224	2712.91	5877.97	70535.63



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	24.1002	1928.02	4177.37	50128.42
		Step B	25.3052	2024.42	4386.23	52634.82
		Step C	26.5705	2125.64	4605.55	55266.64
		Step D	27.8990	2231.92	4835.83	58029.92
		Step E	29.2939	2343.51	5077.61	60931.31
		Step F	30.7586	2460.69	5331.49	63977.89
		Step G	32.2966	2583.73	5598.08	67176.93
		Step H	33.9114	2712.91	5877.98	70535.71
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	24.1002	1928.02	4177.37	50128.42
		Step B	25.3052	2024.42	4386.23	52634.82
		Step C	26.5705	2125.64	4605.55	55266.64
		Step D	27.8990	2231.92	4835.83	58029.92
		Step E	29.2939	2343.51	5077.61	60931.31
		Step F	30.7586	2460.69	5331.49	63977.89
		Step G	32.2966	2583.73	5598.08	67176.93
		Step H	33.9114	2712.91	5877.98	70535.71



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	21.9517	2458.59	5326.95	63923.35
		Step B	23.0493	2581.52	5593.30	67119.56
		Step C	24.2018	2710.60	5872.97	70475.64
		Step D	25.4119	2846.13	6166.62	73999.45
		Step E	26.6825	2988.44	6474.95	77699.44
		Step F	28.0166	3137.86	6798.69	81584.34
		Step G	29.4174	3294.75	7138.62	85663.47
		Step H	30.8883	3459.49	7495.56	89946.73
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	29.2690	2341.52	5073.29	60879.52
		Step B	30.7324	2458.59	5326.95	63923.39
		Step C	32.2691	2581.53	5593.31	67119.73
		Step D	33.8825	2710.60	5872.97	70475.60
		Step E	35.5766	2846.13	6166.61	73999.33
		Step F	37.3555	2988.44	6474.95	77699.44
		Step G	39.2232	3137.86	6798.69	81584.26
		Step H	41.1844	3294.75	7138.63	85663.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	29.2690	2341.52	5073.29	60879.52
		Step B	30.7324	2458.59	5326.95	63923.39
		Step C	32.2691	2581.53	5593.31	67119.73
		Step D	33.8825	2710.60	5872.97	70475.60
		Step E	35.5766	2846.13	6166.61	73999.33
		Step F	37.3555	2988.44	6474.95	77699.44
		Step G	39.2232	3137.86	6798.69	81584.26
		Step H	41.1844	3294.75	7138.63	85663.55
1641A	Youth Development Program Coordinator-A	Step A	24.0182	1921.46	4163.15	49957.86
		Step B	25.2191	2017.53	4371.31	52455.73
		Step C	26.4800	2118.40	4589.87	55078.40
		Step D	27.8041	2224.33	4819.38	57832.53
		Step E	29.1943	2335.54	5060.35	60724.14
		Step F	30.6540	2452.32	5313.36	63760.32
		Step G	32.1867	2574.94	5579.03	66948.34
		Step H	33.7960	2703.68	5857.97	70295.68



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0035B	Accountant I-B	Step A	28.4284	2274.27	4927.59	59131.07
		Step B	29.1305	2330.44	5049.29	60591.44
		Step C	29.8499	2387.99	5173.98	62087.79
		Step D	30.5870	2446.96	5301.75	63620.96
		Step E	31.3424	2507.39	5432.68	65192.19
		Step F	32.1164	2569.31	5566.84	66802.11
		Step G	32.9095	2632.76	5704.31	68451.76
		Step H	33.7222	2697.78	5845.18	70142.18
		Step I	34.5550	2764.40	5989.53	71874.40
		Step J	35.4084	2832.67	6137.46	73649.47
		Step K	36.2828	2902.62	6289.02	75468.22
		Step L	37.1788	2974.30	6444.33	77331.90
		Step M	38.0970	3047.76	6603.48	79241.76
		Step N	39.0378	3123.02	6766.55	81198.62
		Step O	40.0018	3200.14	6933.65	83203.74



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0040B	Accountant II-B	Step A	31.2713	2501.70	5420.36	65044.30
		Step B	32.0435	2563.48	5554.21	66650.48
		Step C	32.8349	2626.79	5691.38	68296.59
		Step D	33.6457	2691.66	5831.92	69983.06
		Step E	34.4766	2758.13	5975.94	71711.33
		Step F	35.3280	2826.24	6123.52	73482.24
		Step G	36.2005	2896.04	6274.75	75297.04
		Step H	37.0945	2967.56	6429.71	77156.56
		Step I	38.0105	3040.84	6588.49	79061.84
		Step J	38.9492	3115.94	6751.19	81014.34
		Step K	39.9111	3192.89	6917.92	83015.09
		Step L	40.8967	3271.74	7088.76	85065.14
		Step M	41.9067	3352.54	7263.83	87165.94
		Step N	42.9416	3435.33	7443.21	89318.53
		Step O	44.0020	3520.16	7627.01	91524.16



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003B	Administrative Supervisor-B	Step A	27.7342	2218.74	4807.26	57687.14
		Step B	28.4190	2273.52	4925.96	59111.52
		Step C	29.1208	2329.66	5047.61	60571.26
		Step D	29.8400	2387.20	5172.27	62067.20
		Step E	30.5769	2446.15	5300.00	63599.95
		Step F	31.3320	2506.56	5430.88	65170.56
		Step G	32.1057	2568.46	5564.99	66779.86
		Step H	32.8986	2631.89	5702.42	68429.09
		Step I	33.7110	2696.88	5843.24	70118.88
		Step J	34.5435	2763.48	5987.54	71850.48
		Step K	35.3966	2831.73	6135.41	73624.93
		Step L	36.2708	2901.66	6286.94	75443.26
		Step M	37.1665	2973.32	6442.19	77306.32
		Step N	38.0843	3046.74	6601.28	79215.34
		Step O	39.0248	3121.98	6764.30	81171.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0084B	Administrative Technician-B	Step A	24.1167	1929.34	4180.23	50162.74
		Step B	24.7123	1976.98	4283.47	51401.58
		Step C	25.3225	2025.80	4389.23	52670.80
		Step D	25.9479	2075.83	4497.64	53971.63
		Step E	26.5887	2127.10	4608.71	55304.50
		Step F	27.2453	2179.62	4722.52	56670.22
		Step G	27.9181	2233.45	4839.14	58069.65
		Step H	28.6076	2288.61	4958.65	59503.81
		Step I	29.3141	2345.13	5081.11	60973.33
		Step J	30.0380	2403.04	5206.59	62479.04
		Step K	30.7798	2462.38	5335.17	64021.98
		Step L	31.5399	2523.19	5466.92	65602.99
		Step M	32.3188	2585.50	5601.93	67223.10
		Step N	33.1169	2649.35	5740.26	68883.15
		Step O	33.9347	2714.78	5882.01	70584.18



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302B	Aquatics Maintenance Technician-B	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.3223	2025.78	4389.20	52670.38
		Step C	25.9477	2075.82	4497.60	53971.22
		Step D	26.5884	2127.07	4608.66	55303.87
		Step E	27.2451	2179.61	4722.48	56669.81
		Step F	27.9179	2233.43	4839.10	58069.23
		Step G	28.6073	2288.58	4958.60	59503.18
		Step H	29.3139	2345.11	5081.08	60972.91
		Step I	30.0378	2403.02	5206.55	62478.62
		Step J	30.7795	2462.36	5335.11	64021.36
		Step K	31.5396	2523.17	5466.86	65602.37
		Step L	32.3185	2585.48	5601.87	67222.48
		Step M	33.1166	2649.33	5740.21	68882.53
		Step N	33.9345	2714.76	5881.98	70583.76
		Step O	34.7725	2781.80	6027.23	72326.80



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8300B	Arborist Technician-B	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.3223	2025.78	4389.20	52670.38
		Step C	25.9477	2075.82	4497.60	53971.22
		Step D	26.5884	2127.07	4608.66	55303.87
		Step E	27.2451	2179.61	4722.48	56669.81
		Step F	27.9179	2233.43	4839.10	58069.23
		Step G	28.6073	2288.58	4958.60	59503.18
		Step H	29.3139	2345.11	5081.08	60972.91
		Step I	30.0378	2403.02	5206.55	62478.62
		Step J	30.7795	2462.36	5335.11	64021.36
		Step K	31.5396	2523.17	5466.86	65602.37
		Step L	32.3185	2585.48	5601.87	67222.48
		Step M	33.1166	2649.33	5740.21	68882.53
		Step N	33.9345	2714.76	5881.98	70583.76
		Step O	34.7725	2781.80	6027.23	72326.80



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0376B	Assistant Child Care Site Coordinator-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	18.9866	1518.93	3291.01	39492.13
		Step B	19.4555	1556.44	3372.29	40467.44
		Step C	19.9360	1594.88	3455.57	41466.88
		Step D	20.4283	1634.26	3540.91	42490.86
		Step E	20.9328	1674.62	3628.35	43540.22
		Step F	21.4497	1715.98	3717.95	44615.38
		Step G	21.9794	1758.35	3809.76	45717.15
		Step H	22.5222	1801.78	3903.85	46846.18
		Step I	23.0784	1846.27	4000.26	48003.07
		Step J	23.6484	1891.87	4099.06	49188.67
		Step K	24.2324	1938.59	4200.28	50403.39
		Step L	24.8308	1986.46	4304.01	51648.06
		Step M	25.4440	2035.52	4410.29	52923.52
		Step N	26.0723	2085.78	4519.20	54230.38
		Step O	26.7162	2137.30	4630.81	55569.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0338B	Assistant Engineer-B	Step A	32.2271	2578.17	5586.03	67032.37
		Step B	33.0228	2641.82	5723.95	68687.42
		Step C	33.8383	2707.06	5865.31	70383.66
		Step D	34.6739	2773.91	6010.14	72121.71
		Step E	35.5302	2842.42	6158.57	73902.82
		Step F	36.4076	2912.61	6310.65	75727.81
		Step G	37.3067	2984.54	6466.49	77597.94
		Step H	38.2281	3058.25	6626.20	79514.45
		Step I	39.1721	3133.77	6789.83	81477.97
		Step J	40.1395	3211.16	6957.51	83490.16
		Step K	41.1307	3290.46	7129.32	85551.86
		Step L	42.1465	3371.72	7305.39	87664.72
		Step M	43.1873	3454.98	7485.80	89829.58
		Step N	44.2538	3540.30	7670.66	92047.90
		Step O	45.3467	3627.74	7860.09	94321.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650B	Assistant Planner-B	Step A	27.0265	2162.12	4684.59	56215.12
		Step B	27.6940	2215.52	4800.29	57603.52
		Step C	28.3779	2270.23	4918.84	59026.03
		Step D	29.0787	2326.30	5040.31	60483.70
		Step E	29.7968	2383.74	5164.78	61977.34
		Step F	30.5326	2442.61	5292.32	63507.81
		Step G	31.2867	2502.94	5423.03	65076.34
		Step H	32.0593	2564.74	5556.95	66683.34
		Step I	32.8510	2628.08	5694.17	68330.08
		Step J	33.6623	2692.98	5834.80	70017.58
		Step K	34.4936	2759.49	5978.89	71746.69
		Step L	35.3454	2827.63	6126.54	73518.43
		Step M	36.2183	2897.46	6277.84	75334.06
		Step N	37.1127	2969.02	6432.87	77194.42
		Step O	38.0292	3042.34	6591.73	79100.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1005B	Associate Engineer (PE)-B	Step A	37.2168	2977.34	6450.91	77410.94
		Step B	38.1356	3050.85	6610.17	79322.05
		Step C	39.0775	3126.20	6773.43	81281.20
		Step D	40.0425	3203.40	6940.70	83288.40
		Step E	41.0313	3282.50	7112.09	85345.10
		Step F	42.0447	3363.58	7287.75	87452.98
		Step G	43.0829	3446.63	7467.70	89612.43
		Step H	44.1469	3531.75	7652.13	91825.55
		Step I	45.2371	3618.97	7841.10	94093.17
		Step J	46.3543	3708.34	8034.75	96416.94
		Step K	47.4990	3799.92	8233.16	98797.92
		Step L	48.6721	3893.77	8436.50	101237.97
		Step M	49.8740	3989.92	8644.83	103737.92
		Step N	51.1057	4088.46	8858.32	106299.86
		Step O	52.3678	4189.42	9077.09	108925.02



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820B	Associate Engineer-B	Step A	35.4446	2835.57	6143.73	73724.77
		Step B	36.3197	2905.58	6295.41	75544.98
		Step C	37.2167	2977.34	6450.89	77410.74
		Step D	38.1358	3050.86	6610.21	79322.46
		Step E	39.0775	3126.20	6773.43	81281.20
		Step F	40.0426	3203.41	6940.72	83288.61
		Step G	41.0314	3282.51	7112.11	85345.31
		Step H	42.0447	3363.58	7287.75	87452.98
		Step I	43.0830	3446.64	7467.72	89612.64
		Step J	44.1470	3531.76	7652.15	91825.76
		Step K	45.2372	3618.98	7841.11	94093.38
		Step L	46.3544	3708.35	8034.76	96417.15
		Step M	47.4991	3799.93	8233.18	98798.13
		Step N	48.6721	3893.77	8436.50	101237.97
		Step O	49.8741	3989.93	8644.84	103738.13



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0900B	Associate Planner-B	Step A	31.0805	2486.44	5387.29	64647.44
		Step B	31.8481	2547.85	5520.34	66244.05
		Step C	32.6346	2610.77	5656.66	67879.97
		Step D	33.4405	2675.24	5796.35	69556.24
		Step E	34.2663	2741.30	5939.49	71273.90
		Step F	35.1125	2809.00	6086.17	73034.00
		Step G	35.9796	2878.37	6236.46	74837.57
		Step H	36.8682	2949.46	6390.49	76685.86
		Step I	37.7787	3022.30	6548.31	78579.70
		Step J	38.7116	3096.93	6710.01	80520.13
		Step K	39.6676	3173.41	6875.72	82508.61
		Step L	40.6472	3251.78	7045.51	84546.18
		Step M	41.6510	3332.08	7219.51	86634.08
		Step N	42.6796	3414.37	7397.80	88773.57
		Step O	43.7336	3498.69	7580.49	90965.89



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018B	Building Inspector I-B	Step A	26.5592	2124.74	4603.59	55243.14
		Step B	27.2151	2177.21	4717.28	56607.41
		Step C	27.8872	2230.98	4833.78	58005.38
		Step D	28.5759	2286.07	4953.16	59437.87
		Step E	29.2816	2342.53	5075.48	60905.73
		Step F	30.0047	2400.38	5200.81	62409.78
		Step G	30.7457	2459.66	5329.25	63951.06
		Step H	31.5050	2520.40	5460.87	65530.40
		Step I	32.2830	2582.64	5595.72	67148.64
		Step J	33.0802	2646.42	5733.90	68806.82
		Step K	33.8972	2711.78	5875.51	70506.18
		Step L	34.7343	2778.74	6020.61	72247.34
		Step M	35.5921	2847.37	6169.30	74031.57
		Step N	36.4710	2917.68	6321.64	75859.68
		Step O	37.3717	2989.74	6477.76	77733.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1019B	Building Inspector II-B	Step A	29.2152	2337.22	5063.97	60767.62
		Step B	29.9366	2394.93	5189.01	62268.13
		Step C	30.6759	2454.07	5317.16	63805.87
		Step D	31.4335	2514.68	5448.47	65381.68
		Step E	32.2098	2576.78	5583.03	66996.38
		Step F	33.0052	2640.42	5720.90	68650.82
		Step G	33.8203	2705.62	5862.19	70346.22
		Step H	34.6555	2772.44	6006.95	72083.44
		Step I	35.5113	2840.90	6155.29	73863.50
		Step J	36.3883	2911.06	6307.31	75687.66
		Step K	37.2869	2982.95	6463.06	77556.75
		Step L	38.2077	3056.62	6622.67	79472.02
		Step M	39.1513	3132.10	6786.23	81434.70
		Step N	40.1181	3209.45	6953.80	83445.65
		Step O	41.1089	3288.71	7125.54	85506.51



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425B	Building Maintenance Aide-B	Step A	18.3235	1465.88	3176.07	38112.88
		Step B	18.7760	1502.08	3254.51	39054.08
		Step C	19.2397	1539.18	3334.88	40018.58
		Step D	19.7149	1577.19	3417.25	41006.99
		Step E	20.2017	1616.14	3501.63	42019.54
		Step F	20.7006	1656.05	3588.10	43057.25
		Step G	21.2118	1696.94	3676.71	44120.54
		Step H	21.7357	1738.86	3767.52	45210.26
		Step I	22.2724	1781.79	3860.55	46326.59
		Step J	22.8225	1825.80	3955.90	47470.80
		Step K	23.3861	1870.89	4053.59	48643.09
		Step L	23.9636	1917.09	4153.69	49844.29
		Step M	24.5554	1964.43	4256.27	51075.23
		Step N	25.1618	2012.94	4361.38	52336.54
		Step O	25.7832	2062.66	4469.09	53629.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1030B	Building Maintenance Worker I-B	Step A	21.9882	1759.06	3811.29	45735.46
		Step B	22.5313	1802.50	3905.43	46865.10
		Step C	23.0877	1847.02	4001.87	48022.42
		Step D	23.6578	1892.62	4100.69	49208.22
		Step E	24.2421	1939.37	4201.96	50423.57
		Step F	24.8407	1987.26	4305.72	51668.66
		Step G	25.4542	2036.34	4412.06	52944.74
		Step H	26.0828	2086.62	4521.02	54252.22
		Step I	26.7269	2138.15	4632.66	55591.95
		Step J	27.3870	2190.96	4747.08	56964.96
		Step K	28.0633	2245.06	4864.31	58371.66
		Step L	28.7563	2300.50	4984.43	59813.10
		Step M	29.4665	2357.32	5107.53	61290.32
		Step N	30.1942	2415.54	5233.66	62803.94
		Step O	30.9398	2475.18	5362.90	64354.78



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032B	Building Maintenance Worker II-B	Step A	24.1871	1934.97	4192.43	50309.17
		Step B	24.7844	1982.75	4295.96	51551.55
		Step C	25.3964	2031.71	4402.04	52824.51
		Step D	26.0236	2081.89	4510.76	54129.09
		Step E	26.6663	2133.30	4622.16	55465.90
		Step F	27.3248	2185.98	4736.30	56835.58
		Step G	27.9996	2239.97	4853.26	58239.17
		Step H	28.6911	2295.29	4973.12	59677.49
		Step I	29.3996	2351.97	5095.93	61151.17
		Step J	30.1256	2410.05	5221.77	62661.25
		Step K	30.8696	2469.57	5350.73	64208.77
		Step L	31.6320	2530.56	5482.88	65794.56
		Step M	32.4131	2593.05	5618.27	67419.25
		Step N	33.2136	2657.09	5757.02	69084.29
		Step O	34.0338	2722.70	5899.19	70790.30



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1045B	Building Plans Examiner I-B	Step A	25.8667	2069.34	4483.56	53802.74
		Step B	26.5054	2120.43	4594.27	55131.23
		Step C	27.1600	2172.80	4707.73	56492.80
		Step D	27.8307	2226.46	4823.99	57887.86
		Step E	28.5180	2281.44	4943.12	59317.44
		Step F	29.2223	2337.78	5065.20	60782.38
		Step G	29.9439	2395.51	5190.28	62283.31
		Step H	30.6834	2454.67	5318.46	63821.47
		Step I	31.4412	2515.30	5449.81	65397.70
		Step J	32.2176	2577.41	5584.38	67012.61
		Step K	33.0132	2641.06	5722.29	68667.46
		Step L	33.8285	2706.28	5863.61	70363.28
		Step M	34.6639	2773.11	6008.41	72100.91
		Step N	35.5200	2841.60	6156.80	73881.60
		Step O	36.3971	2911.77	6308.83	75705.97



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047B	Building Plans Examiner II-B	Step A	28.4533	2276.26	4931.91	59182.86
		Step B	29.1560	2332.48	5053.71	60644.48
		Step C	29.8760	2390.08	5178.51	62142.08
		Step D	30.6138	2449.10	5306.39	63676.70
		Step E	31.3698	2509.58	5437.43	65249.18
		Step F	32.1445	2571.56	5571.71	66860.56
		Step G	32.9383	2635.06	5709.31	68511.66
		Step H	33.7518	2700.14	5850.31	70203.74
		Step I	34.5853	2766.82	5994.79	71937.42
		Step J	35.4394	2835.15	6142.83	73713.95
		Step K	36.3146	2905.17	6294.53	75534.37
		Step L	37.2114	2976.91	6449.98	77399.71
		Step M	38.1303	3050.42	6609.25	79311.02
		Step N	39.0720	3125.76	6772.48	81269.76
		Step O	40.0369	3202.95	6939.73	83276.75



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1361B	Business Systems Analyst I-B	Step A	27.9107	2232.86	4837.85	58054.26
		Step B	28.5998	2287.98	4957.30	59487.58
		Step C	29.3060	2344.48	5079.71	60956.48
		Step D	30.0298	2402.38	5205.17	62461.98
		Step E	30.7714	2461.71	5333.71	64004.51
		Step F	31.5313	2522.50	5465.43	65585.10
		Step G	32.3099	2584.79	5600.38	67204.59
		Step H	33.1079	2648.63	5738.70	68864.43
		Step I	33.9255	2714.04	5880.42	70565.04
		Step J	34.7633	2781.06	6025.64	72307.66
		Step K	35.6218	2849.74	6174.45	74093.34
		Step L	36.5015	2920.12	6326.93	75923.12
		Step M	37.4029	2992.23	6483.17	77798.03
		Step N	38.3266	3066.13	6643.28	79719.33
		Step O	39.2731	3141.85	6807.34	81688.05



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362B	Business Systems Analyst II-B	Step A	30.7019	2456.15	5321.66	63859.95
		Step B	31.4598	2516.78	5453.03	65436.38
		Step C	32.2367	2578.94	5587.69	67052.34
		Step D	33.0328	2642.62	5725.69	68708.22
		Step E	33.8485	2707.88	5867.07	70404.88
		Step F	34.6844	2774.75	6011.96	72143.55
		Step G	35.5410	2843.28	6160.44	73925.28
		Step H	36.4187	2913.50	6312.57	75750.90
		Step I	37.3180	2985.44	6468.45	77621.44
		Step J	38.2396	3059.17	6628.20	79538.37
		Step K	39.1839	3134.71	6791.88	81502.51
		Step L	40.1516	3212.13	6959.61	83515.33
		Step M	41.1432	3291.46	7131.49	85577.86
		Step N	42.1593	3372.74	7307.61	87691.34
		Step O	43.2004	3456.03	7488.07	89856.83



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1055B	Buyer I-B	Step A	23.3190	1865.52	4041.96	48503.52
		Step B	23.8949	1911.59	4141.78	49701.39
		Step C	24.4849	1958.79	4244.05	50928.59
		Step D	25.0896	2007.17	4348.86	52186.37
		Step E	25.7092	2056.74	4456.26	53475.14
		Step F	26.3441	2107.53	4566.31	54795.73
		Step G	26.9947	2159.58	4679.08	56148.98
		Step H	27.6613	2212.90	4794.63	57535.50
		Step I	28.3444	2267.55	4913.03	58956.35
		Step J	29.0444	2323.55	5034.36	60412.35
		Step K	29.7617	2380.94	5158.69	61904.34
		Step L	30.4967	2439.74	5286.09	63433.14
		Step M	31.2498	2499.98	5416.63	64999.58
		Step N	32.0215	2561.72	5550.39	66604.72
		Step O	32.8123	2624.98	5687.47	68249.58



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060B	Buyer II-B	Step A	25.6509	2052.07	4446.16	53353.87
		Step B	26.2843	2102.74	4555.95	54671.34
		Step C	26.9334	2154.67	4668.46	56021.47
		Step D	27.5986	2207.89	4783.76	57405.09
		Step E	28.2801	2262.41	4901.88	58822.61
		Step F	28.9785	2318.28	5022.94	60275.28
		Step G	29.6942	2375.54	5146.99	61763.94
		Step H	30.4275	2434.20	5274.10	63289.20
		Step I	31.1789	2494.31	5404.34	64852.11
		Step J	31.9489	2555.91	5537.81	66453.71
		Step K	32.7379	2619.03	5674.57	68094.83
		Step L	33.5463	2683.70	5814.69	69776.30
		Step M	34.3748	2749.98	5958.30	71499.58
		Step N	35.2237	2817.90	6105.44	73265.30
		Step O	36.0935	2887.48	6256.21	75074.48



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1225B	Child Care Site Coordinator-B	Step A	21.8346	1746.77	3784.66	45415.97
		Step B	22.3738	1789.90	3878.13	46537.50
		Step C	22.9264	1834.11	3973.91	47686.91
		Step D	23.4925	1879.40	4072.03	48864.40
		Step E	24.0727	1925.82	4172.60	50071.22
		Step F	24.6672	1973.38	4275.65	51307.78
		Step G	25.2764	2022.11	4381.24	52574.91
		Step H	25.9006	2072.05	4489.44	53873.25
		Step I	26.5402	2123.22	4600.30	55203.62
		Step J	27.1956	2175.65	4713.90	56566.85
		Step K	27.8672	2229.38	4830.31	57963.78
		Step L	28.5554	2284.43	4949.60	59395.23
		Step M	29.2606	2340.85	5071.84	60862.05
		Step N	29.9832	2398.66	5197.09	62365.06
		Step O	30.7236	2457.89	5325.42	63905.09



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226B	City Clerk Technician I-B	Step A	22.5848	1806.78	3914.70	46976.38
		Step B	23.1425	1851.40	4011.37	48136.40
		Step C	23.7140	1897.12	4110.43	49325.12
		Step D	24.2996	1943.97	4211.93	50543.17
		Step E	24.8997	1991.98	4315.95	51791.38
		Step F	25.5146	2041.17	4422.53	53070.37
		Step G	26.1447	2091.58	4531.75	54380.98
		Step H	26.7904	2143.23	4643.67	55724.03
		Step I	27.4520	2196.16	4758.35	57100.16
		Step J	28.1299	2250.39	4875.85	58510.19
		Step K	28.8246	2305.97	4996.26	59955.17
		Step L	29.5364	2362.91	5119.64	61435.71
		Step M	30.2659	2421.27	5246.09	62953.07
		Step N	31.0133	2481.06	5375.64	64507.66
		Step O	31.7792	2542.34	5508.39	66100.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1227B	City Clerk Technician II-B	Step A	24.8432	1987.46	4306.15	51673.86
		Step B	25.4568	2036.54	4412.51	52950.14
		Step C	26.0854	2086.83	4521.47	54257.63
		Step D	26.7296	2138.37	4633.13	55597.57
		Step E	27.3897	2191.18	4747.55	56970.58
		Step F	28.0661	2245.29	4864.79	58377.49
		Step G	28.7592	2300.74	4984.93	59819.14
		Step H	29.4694	2357.55	5108.03	61296.35
		Step I	30.1972	2415.78	5234.18	62810.18
		Step J	30.9429	2475.43	5363.44	64361.23
		Step K	31.7071	2536.57	5495.90	65950.77
		Step L	32.4901	2599.21	5631.62	67579.41
		Step M	33.2924	2663.39	5770.68	69248.19
		Step N	34.1146	2729.17	5913.20	70958.37
		Step O	34.9571	2796.57	6059.23	72710.77



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364B	Code Enforcement Inspector I-B	Step A	23.5011	1880.09	4073.52	48882.29
		Step B	24.0815	1926.52	4174.13	50089.52
		Step C	24.6762	1974.10	4277.21	51326.50
		Step D	25.2855	2022.84	4382.82	52593.84
		Step E	25.9100	2072.80	4491.07	53892.80
		Step F	26.5498	2123.98	4601.97	55223.58
		Step G	27.2055	2176.44	4715.62	56587.44
		Step H	27.8774	2230.19	4832.08	57984.99
		Step I	28.5658	2285.26	4951.41	59416.86
		Step J	29.2712	2341.70	5073.67	60884.10
		Step K	29.9941	2399.53	5198.98	62387.73
		Step L	30.7348	2458.78	5327.37	63928.38
		Step M	31.4938	2519.50	5458.93	65507.10
		Step N	32.2716	2581.73	5593.74	67124.93
		Step O	33.0685	2645.48	5731.87	68782.48



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1369B	Code Enforcement Inspector II-B	Step A	25.8512	2068.10	4480.87	53770.50
		Step B	26.4896	2119.17	4591.53	55098.37
		Step C	27.1438	2171.50	4704.93	56459.10
		Step D	27.8141	2225.13	4821.11	57853.33
		Step E	28.5010	2280.08	4940.17	59282.08
		Step F	29.2048	2336.38	5062.17	60745.98
		Step G	29.9261	2394.09	5187.19	62246.29
		Step H	30.6651	2453.21	5315.28	63783.41
		Step I	31.4224	2513.79	5446.55	65358.59
		Step J	32.1984	2575.87	5581.06	66972.67
		Step K	32.9935	2639.48	5718.87	68626.48
		Step L	33.8083	2704.66	5860.11	70321.26
		Step M	34.6432	2771.46	6004.82	72057.86
		Step N	35.4987	2839.90	6153.11	73837.30
		Step O	36.3754	2910.03	6305.07	75660.83



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401B	Community Relations Analyst-B	Step A	31.1299	2490.39	5395.85	64750.19
		Step B	31.8986	2551.89	5529.09	66349.09
		Step C	32.6864	2614.91	5665.64	67987.71
		Step D	33.4936	2679.49	5805.56	69666.69
		Step E	34.3207	2745.66	5948.92	71387.06
		Step F	35.1683	2813.46	6095.84	73150.06
		Step G	36.0368	2882.94	6246.38	74956.54
		Step H	36.9267	2954.14	6400.63	76807.54
		Step I	37.8387	3027.10	6558.71	78704.50
		Step J	38.7731	3101.85	6720.67	80648.05
		Step K	39.7306	3178.45	6886.64	82639.65
		Step L	40.7118	3256.94	7056.71	84680.54
		Step M	41.7172	3337.38	7230.98	86771.78
		Step N	42.7474	3419.79	7409.55	88914.59
		Step O	43.8031	3504.25	7592.54	91110.45



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1248B	Construction Inspection Supervisor-B	Step A	35.5061	2840.49	6154.39	73852.69
		Step B	36.3830	2910.64	6306.39	75676.64
		Step C	37.2815	2982.52	6462.13	77545.52
		Step D	38.2022	3056.18	6621.71	79460.58
		Step E	39.1456	3131.65	6785.24	81422.85
		Step F	40.1123	3208.98	6952.80	83433.58
		Step G	41.1029	3288.23	7124.50	85494.03
		Step H	42.1179	3369.43	7300.44	87605.23
		Step I	43.1580	3452.64	7480.72	89768.64
		Step J	44.2239	3537.91	7665.48	91985.71
		Step K	45.3160	3625.28	7854.77	94257.28
		Step L	46.4351	3714.81	8048.75	96585.01
		Step M	47.5818	3806.54	8247.51	98970.14
		Step N	48.7569	3900.55	8451.20	101414.35
		Step O	49.9609	3996.87	8659.89	103918.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432B	Construction Inspector I-B	Step A	25.5165	2041.32	4422.86	53074.32
		Step B	26.1466	2091.73	4532.08	54384.93
		Step C	26.7923	2143.38	4644.00	55727.98
		Step D	27.4539	2196.31	4758.68	57104.11
		Step E	28.1319	2250.55	4876.20	58514.35
		Step F	28.8267	2306.14	4996.63	59959.54
		Step G	29.5385	2363.08	5120.01	61440.08
		Step H	30.2680	2421.44	5246.45	62957.44
		Step I	31.0155	2481.24	5376.02	64512.24
		Step J	31.7814	2542.51	5508.78	66105.31
		Step K	32.5663	2605.30	5644.83	67737.90
		Step L	33.3705	2669.64	5784.22	69410.64
		Step M	34.1946	2735.57	5927.06	71124.77
		Step N	35.0391	2803.13	6073.44	72881.33
		Step O	35.9044	2872.35	6223.43	74681.15



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1434B	Construction Inspector II-B	Step A	28.0681	2245.45	4865.14	58381.65
		Step B	28.7613	2300.90	4985.29	59823.50
		Step C	29.4715	2357.72	5108.39	61300.72
		Step D	30.1993	2415.94	5234.55	62814.54
		Step E	30.9451	2475.61	5363.82	64365.81
		Step F	31.7093	2536.74	5496.28	65955.34
		Step G	32.4924	2599.39	5632.02	67584.19
		Step H	33.2948	2663.58	5771.10	69253.18
		Step I	34.1170	2729.36	5913.61	70963.36
		Step J	34.9596	2796.77	6059.66	72715.97
		Step K	35.8229	2865.83	6209.30	74511.63
		Step L	36.7076	2936.61	6362.65	76351.81
		Step M	37.6141	3009.13	6519.78	78237.33
		Step N	38.5430	3083.44	6680.79	80169.44
		Step O	39.4948	3159.58	6845.77	82149.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450B	Courier-B	Step A	13.2759	1062.07	2301.16	27613.87
		Step B	13.6038	1088.30	2357.99	28295.90
		Step C	13.9397	1115.18	2416.21	28994.58
		Step D	14.2840	1142.72	2475.89	29710.72
		Step E	14.6368	1170.94	2537.05	30444.54
		Step F	14.9982	1199.86	2599.69	31196.26
		Step G	15.3686	1229.49	2663.89	31966.69
		Step H	15.7482	1259.86	2729.69	32756.26
		Step I	16.1370	1290.96	2797.08	33564.96
		Step J	16.5355	1322.84	2866.15	34393.84
		Step K	16.9439	1355.51	2936.94	35243.31
		Step L	17.3623	1388.98	3009.47	36113.58
		Step M	17.7911	1423.29	3083.79	37005.49
		Step N	18.2305	1458.44	3159.95	37919.44
		Step O	18.6807	1494.46	3237.99	38855.86



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485B	Custodian-B	Step A	16.3614	1308.91	2835.98	34031.71
		Step B	16.7654	1341.23	2906.00	34872.03
		Step C	17.1794	1374.35	2977.76	35733.15
		Step D	17.6037	1408.30	3051.31	36615.70
		Step E	18.0384	1443.07	3126.66	37519.87
		Step F	18.4839	1478.71	3203.88	38446.51
		Step G	18.9403	1515.22	3282.99	39395.82
		Step H	19.4081	1552.65	3364.07	40368.85
		Step I	19.8874	1590.99	3447.15	41365.79
		Step J	20.3785	1630.28	3532.27	42387.28
		Step K	20.8818	1670.54	3619.51	43434.14
		Step L	21.3974	1711.79	3708.88	44506.59
		Step M	21.9259	1754.07	3800.49	45605.87
		Step N	22.4673	1797.38	3894.33	46731.98
		Step O	23.0222	1841.78	3990.51	47886.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546B	Data Management Specialist I-B	Step A	29.3011	2344.09	5078.86	60946.29
		Step B	30.0247	2401.98	5204.28	62451.38
		Step C	30.7662	2461.30	5332.81	63993.70
		Step D	31.5259	2522.07	5464.49	65573.87
		Step E	32.3045	2584.36	5599.45	67193.36
		Step F	33.1023	2648.18	5737.73	68852.78
		Step G	33.9197	2713.58	5879.41	70552.98
		Step H	34.7574	2780.59	6024.62	72295.39
		Step I	35.6158	2849.26	6173.41	74080.86
		Step J	36.4953	2919.62	6325.85	75910.22
		Step K	37.3966	2991.73	6482.08	77784.93
		Step L	38.3201	3065.61	6642.15	79705.81
		Step M	39.2664	3141.31	6806.18	81674.11
		Step N	40.2361	3218.89	6974.26	83691.09
		Step O	41.2298	3298.38	7146.50	85757.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548B	Data Management Specialist II-B	Step A	32.2312	2578.50	5586.74	67040.90
		Step B	33.0272	2642.18	5724.71	68696.58
		Step C	33.8428	2707.42	5866.09	70393.02
		Step D	34.6785	2774.28	6010.94	72131.28
		Step E	35.5349	2842.79	6159.38	73912.59
		Step F	36.4125	2913.00	6311.50	75738.00
		Step G	37.3117	2984.94	6467.36	77608.34
		Step H	38.2331	3058.65	6627.07	79524.85
		Step I	39.1773	3134.18	6790.73	81488.78
		Step J	40.1448	3211.58	6958.43	83501.18
		Step K	41.1362	3290.90	7130.27	85563.30
		Step L	42.1521	3372.17	7306.36	87676.37
		Step M	43.1931	3455.45	7486.80	89841.65
		Step N	44.2597	3540.78	7671.68	92060.18
		Step O	45.3527	3628.22	7861.13	94333.62



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551B	Database Analyst I-B	Step A	28.8811	2310.49	5006.06	60072.69
		Step B	29.5944	2367.55	5129.70	61556.35
		Step C	30.3252	2426.02	5256.37	63076.42
		Step D	31.0741	2485.93	5386.18	64634.13
		Step E	31.8415	2547.32	5519.19	66230.32
		Step F	32.6278	2610.22	5655.49	67865.82
		Step G	33.4336	2674.69	5795.16	69541.89
		Step H	34.2592	2740.74	5938.26	71259.14
		Step I	35.1053	2808.42	6084.92	73019.02
		Step J	35.9722	2877.78	6235.18	74822.18
		Step K	36.8606	2948.85	6389.17	76670.05
		Step L	37.7709	3021.67	6546.96	78563.47
		Step M	38.7036	3096.29	6708.62	80503.49
		Step N	39.6594	3172.75	6874.30	82491.55
		Step O	40.6388	3251.10	7044.06	84528.70



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552B	Database Analyst II-B	Step A	31.7693	2541.54	5506.68	66080.14
		Step B	32.5538	2604.30	5642.66	67711.90
		Step C	33.3577	2668.62	5782.00	69384.02
		Step D	34.1815	2734.52	5924.79	71097.52
		Step E	35.0256	2802.05	6071.10	72853.25
		Step F	35.8906	2871.25	6221.04	74652.45
		Step G	36.7770	2942.16	6374.68	76496.16
		Step H	37.6852	3014.82	6532.10	78385.22
		Step I	38.6158	3089.26	6693.41	80320.86
		Step J	39.5695	3165.56	6858.71	82304.56
		Step K	40.5466	3243.73	7028.08	84336.93
		Step L	41.5480	3323.84	7201.65	86419.84
		Step M	42.5740	3405.92	7379.49	88553.92
		Step N	43.6254	3490.03	7561.74	90740.83
		Step O	44.7027	3576.22	7748.47	92981.62



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660B	Deputy City Clerk I-B	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.1117	1288.94	2792.69	33512.34
		Step C	16.5096	1320.77	2861.66	34339.97
		Step D	16.9173	1353.38	2932.33	35187.98
		Step E	17.3351	1386.81	3004.75	36057.01
		Step F	17.7632	1421.06	3078.95	36947.46
		Step G	18.2018	1456.14	3154.98	37859.74
		Step H	18.6513	1492.10	3232.89	38794.70
		Step I	19.1119	1528.95	3312.73	39752.75
		Step J	19.5839	1566.71	3394.54	40734.51
		Step K	20.0676	1605.41	3478.38	41740.61
		Step L	20.5631	1645.05	3564.27	42771.25
		Step M	21.0710	1685.68	3652.31	43827.68
		Step N	21.5913	1727.30	3742.49	44909.90
		Step O	22.1245	1769.96	3834.91	46018.96



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665B	Deputy City Clerk II-B	Step A	17.2957	1383.66	2997.92	35975.06
		Step B	17.7228	1417.82	3071.95	36863.42
		Step C	18.1605	1452.84	3147.82	37773.84
		Step D	18.6090	1488.72	3225.56	38706.72
		Step E	19.0685	1525.48	3305.21	39662.48
		Step F	19.5394	1563.15	3386.83	40641.95
		Step G	20.0220	1601.76	3470.48	41645.76
		Step H	20.5164	1641.31	3556.18	42674.11
		Step I	21.0231	1681.85	3644.00	43728.05
		Step J	21.5423	1723.38	3734.00	44807.98
		Step K	22.0742	1765.94	3826.19	45914.34
		Step L	22.6194	1809.55	3920.70	47048.35
		Step M	23.1780	1854.24	4017.52	48210.24
		Step N	23.7504	1900.03	4116.74	49400.83
		Step O	24.3369	1946.95	4218.40	50620.75



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1282B	Development Services Analyst-B	Step A	30.8338	2466.70	5344.53	64134.30
		Step B	31.5951	2527.61	5476.48	65717.81
		Step C	32.3754	2590.03	5611.74	67340.83
		Step D	33.1749	2653.99	5750.32	69003.79
		Step E	33.9942	2719.54	5892.33	70707.94
		Step F	34.8337	2786.70	6037.84	72454.10
		Step G	35.6939	2855.51	6186.94	74243.31
		Step H	36.5754	2926.03	6339.74	76076.83
		Step I	37.4786	2998.29	6496.29	77955.49
		Step J	38.4042	3072.34	6656.73	79880.74
		Step K	39.3526	3148.21	6821.12	81853.41
		Step L	40.3244	3225.95	6989.56	83874.75
		Step M	41.3203	3305.62	7162.19	85946.22
		Step N	42.3407	3387.26	7339.05	88068.66
		Step O	43.3863	3470.90	7520.29	90243.50



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670B	Development Technician I-B	Step A	21.4731	1717.85	3722.00	44664.05
		Step B	22.0034	1760.27	3813.92	45767.07
		Step C	22.5468	1803.74	3908.11	46897.34
		Step D	23.1036	1848.29	4004.62	48055.49
		Step E	23.6741	1893.93	4103.51	49242.13
		Step F	24.2588	1940.70	4204.86	50458.30
		Step G	24.8578	1988.62	4308.69	51704.22
		Step H	25.4717	2037.74	4415.09	52981.14
		Step I	26.1007	2088.06	4524.12	54289.46
		Step J	26.7453	2139.62	4635.85	55630.22
		Step K	27.4058	2192.46	4750.34	57004.06
		Step L	28.0826	2246.61	4867.65	58411.81
		Step M	28.7761	2302.09	4987.86	59854.29
		Step N	29.4867	2358.94	5111.03	61332.34
		Step O	30.2149	2417.19	5237.25	62846.99



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672B	Development Technician II-B	Step A	23.6204	1889.63	4094.20	49130.43
		Step B	24.2037	1936.30	4195.31	50343.70
		Step C	24.8014	1984.11	4298.91	51586.91
		Step D	25.4139	2033.11	4405.08	52860.91
		Step E	26.0415	2083.32	4513.86	54166.32
		Step F	26.6846	2134.77	4625.33	55503.97
		Step G	27.3436	2187.49	4739.56	56874.69
		Step H	28.0189	2241.51	4856.61	58279.31
		Step I	28.7108	2296.86	4976.54	59718.46
		Step J	29.4198	2353.58	5099.43	61193.18
		Step K	30.1464	2411.71	5225.38	62704.51
		Step L	30.8909	2471.27	5354.42	64253.07
		Step M	31.6537	2532.30	5486.64	65839.70
		Step N	32.4354	2594.83	5622.14	67465.63
		Step O	33.2364	2658.91	5760.98	69131.71



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549B	ERP Business Analyst I-B	Step A	32.8321	2626.57	5690.90	68290.77
		Step B	33.6429	2691.43	5831.44	69977.23
		Step C	34.4737	2757.90	5975.44	71705.30
		Step D	35.3250	2826.00	6123.00	73476.00
		Step E	36.1974	2895.79	6274.22	75290.59
		Step F	37.0913	2967.30	6429.16	77149.90
		Step G	38.0073	3040.58	6587.93	79055.18
		Step H	38.9459	3115.67	6750.62	81007.47
		Step I	39.9077	3192.62	6917.33	83008.02
		Step J	40.8932	3271.46	7088.15	85057.86
		Step K	41.9031	3352.25	7263.20	87158.45
		Step L	42.9379	3435.03	7442.57	89310.83
		Step M	43.9983	3519.86	7626.37	91516.46
		Step N	45.0848	3606.78	7814.70	93776.38
		Step O	46.1982	3695.86	8007.69	96092.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550B	ERP Business Analyst II-B	Step A	36.1152	2889.22	6259.97	75119.62
		Step B	37.0071	2960.57	6414.56	76974.77
		Step C	37.9210	3033.68	6572.97	78875.68
		Step D	38.8575	3108.60	6735.30	80823.60
		Step E	39.8171	3185.37	6901.63	82819.57
		Step F	40.8004	3264.03	7072.07	84864.83
		Step G	41.8080	3344.64	7246.72	86960.64
		Step H	42.8405	3427.24	7425.69	89108.24
		Step I	43.8984	3511.87	7609.06	91308.67
		Step J	44.9825	3598.60	7796.97	93563.60
		Step K	46.0934	3687.47	7989.52	95874.27
		Step L	47.2317	3778.54	8186.83	98241.94
		Step M	48.3981	3871.85	8389.00	100668.05
		Step N	49.5933	3967.46	8596.17	103154.06
		Step O	50.8180	4065.44	8808.45	105701.44



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466B	Energy Program Technician-B	Step A	24.1167	1929.34	4180.23	50162.74
		Step B	24.7123	1976.98	4283.47	51401.58
		Step C	25.3225	2025.80	4389.23	52670.80
		Step D	25.9479	2075.83	4497.64	53971.63
		Step E	26.5887	2127.10	4608.71	55304.50
		Step F	27.2453	2179.62	4722.52	56670.22
		Step G	27.9181	2233.45	4839.14	58069.65
		Step H	28.6076	2288.61	4958.65	59503.81
		Step I	29.3141	2345.13	5081.11	60973.33
		Step J	30.0380	2403.04	5206.59	62479.04
		Step K	30.7798	2462.38	5335.17	64021.98
		Step L	31.5399	2523.19	5466.92	65602.99
		Step M	32.3188	2585.50	5601.93	67223.10
		Step N	33.1169	2649.35	5740.26	68883.15
		Step O	33.9347	2714.78	5882.01	70584.18



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300B	Engineering Technician I-B	Step A	21.8344	1746.75	3784.63	45415.55
		Step B	22.3737	1789.90	3878.11	46537.30
		Step C	22.9262	1834.10	3973.87	47686.50
		Step D	23.4924	1879.39	4072.02	48864.19
		Step E	24.0725	1925.80	4172.57	50070.80
		Step F	24.6670	1973.36	4275.61	51307.36
		Step G	25.2761	2022.09	4381.19	52574.29
		Step H	25.9003	2072.02	4489.39	53872.62
		Step I	26.5400	2123.20	4600.27	55203.20
		Step J	27.1954	2175.63	4713.87	56566.43
		Step K	27.8670	2229.36	4830.28	57963.36
		Step L	28.5552	2284.42	4949.57	59394.82
		Step M	29.2604	2340.83	5071.80	60861.63
		Step N	29.9829	2398.63	5197.04	62364.43
		Step O	30.7234	2457.87	5325.39	63904.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350B	Engineering Technician II-B	Step A	24.0179	1921.43	4163.10	49957.23
		Step B	24.6110	1968.88	4265.91	51190.88
		Step C	25.2188	2017.50	4371.26	52455.10
		Step D	25.8416	2067.33	4479.21	53750.53
		Step E	26.4798	2118.38	4589.83	55077.98
		Step F	27.1337	2170.70	4703.17	56438.10
		Step G	27.8038	2224.30	4819.33	57831.90
		Step H	28.4904	2279.23	4938.34	59260.03
		Step I	29.1940	2335.52	5060.29	60723.52
		Step J	29.9149	2393.19	5185.25	62222.99
		Step K	30.6537	2452.30	5313.31	63759.70
		Step L	31.4107	2512.86	5444.52	65334.26
		Step M	32.1864	2574.91	5578.98	66947.71
		Step N	32.9812	2638.50	5716.74	68600.90
		Step O	33.7957	2703.66	5857.92	70295.06



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542B	Environmental Compliance Specialist I-B	Step A	24.7895	1983.16	4296.85	51562.16
		Step B	25.4016	2032.13	4402.94	52835.33
		Step C	26.0290	2082.32	4511.69	54140.32
		Step D	26.6717	2133.74	4623.09	55477.14
		Step E	27.3304	2186.43	4737.27	56847.23
		Step F	28.0054	2240.43	4854.27	58251.23
		Step G	28.6970	2295.76	4974.15	59689.76
		Step H	29.4056	2352.45	5096.97	61163.65
		Step I	30.1318	2410.54	5222.85	62674.14
		Step J	30.8759	2470.07	5351.82	64221.87
		Step K	31.6384	2531.07	5483.99	65807.87
		Step L	32.4198	2593.58	5619.43	67433.18
		Step M	33.2204	2657.63	5758.20	69098.43
		Step N	34.0408	2723.26	5900.41	70804.86
		Step O	34.8814	2790.51	6046.11	72553.31



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544B	Environmental Compliance Specialist II-B	Step A	27.2684	2181.47	4726.52	56718.27
		Step B	27.9418	2235.34	4843.25	58118.94
		Step C	28.6318	2290.54	4962.85	59554.14
		Step D	29.3389	2347.11	5085.41	61024.91
		Step E	30.0635	2405.08	5211.01	62532.08
		Step F	30.8059	2464.47	5339.69	64076.27
		Step G	31.5667	2525.34	5471.56	65658.74
		Step H	32.3462	2587.70	5606.67	67280.10
		Step I	33.1450	2651.60	5745.13	68941.60
		Step J	33.9635	2717.08	5887.01	70644.08
		Step K	34.8023	2784.18	6032.40	72388.78
		Step L	35.6617	2852.94	6181.36	74176.34
		Step M	36.5424	2923.39	6334.02	76008.19
		Step N	37.4448	2995.58	6490.43	77885.18
		Step O	38.3696	3069.57	6650.73	79808.77



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560B	Equipment Serviceworker-B	Step A	20.1002	1608.02	3484.03	41808.42
		Step B	20.5966	1647.73	3570.08	42840.93
		Step C	21.1052	1688.42	3658.23	43898.82
		Step D	21.6265	1730.12	3748.59	44983.12
		Step E	22.1605	1772.84	3841.15	46093.84
		Step F	22.7078	1816.62	3936.02	47232.22
		Step G	23.2686	1861.49	4033.22	48398.69
		Step H	23.8432	1907.46	4132.82	49593.86
		Step I	24.4320	1954.56	4234.88	50818.56
		Step J	25.0354	2002.83	4339.47	52073.63
		Step K	25.6536	2052.29	4446.62	53359.49
		Step L	26.2872	2102.98	4556.45	54677.38
		Step M	26.9363	2154.90	4668.96	56027.50
		Step N	27.6015	2208.12	4784.26	57411.12
		Step O	28.2832	2262.66	4902.42	58829.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334B	Finance Clerk I-B	Step A	16.6872	1334.98	2892.45	34709.38
		Step B	17.0993	1367.94	2963.88	35566.54
		Step C	17.5216	1401.73	3037.08	36444.93
		Step D	17.9543	1436.34	3112.08	37344.94
		Step E	18.3977	1471.82	3188.93	38267.22
		Step F	18.8520	1508.16	3267.68	39212.16
		Step G	19.3176	1545.41	3348.38	40180.61
		Step H	19.7946	1583.57	3431.06	41172.77
		Step I	20.2835	1622.68	3515.81	42189.68
		Step J	20.7844	1662.75	3602.63	43231.55
		Step K	21.2976	1703.81	3691.58	44299.01
		Step L	21.8236	1745.89	3782.76	45393.09
		Step M	22.3625	1789.00	3876.17	46514.00
		Step N	22.9148	1833.18	3971.90	47662.78
		Step O	23.4807	1878.46	4069.99	48839.86



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335B	Finance Clerk II-B	Step A	18.3559	1468.47	3181.69	38180.27
		Step B	18.8092	1504.74	3260.26	39123.14
		Step C	19.2737	1541.90	3340.77	40089.30
		Step D	19.7497	1579.98	3423.28	41079.38
		Step E	20.2374	1618.99	3507.82	42093.79
		Step F	20.7372	1658.98	3594.45	43133.38
		Step G	21.2493	1699.94	3683.21	44198.54
		Step H	21.7741	1741.93	3774.18	45290.13
		Step I	22.3118	1784.94	3867.38	46408.54
		Step J	22.8628	1829.02	3962.89	47554.62
		Step K	23.4274	1874.19	4060.75	48728.99
		Step L	24.0060	1920.48	4161.04	49932.48
		Step M	24.5988	1967.90	4263.79	51165.50
		Step N	25.2063	2016.50	4369.09	52429.10
		Step O	25.8287	2066.30	4476.97	53723.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325B	Finance Technician I-B	Step A	19.1398	1531.18	3317.57	39810.78
		Step B	19.6124	1568.99	3399.48	40793.79
		Step C	20.0968	1607.74	3483.45	41801.34
		Step D	20.5931	1647.45	3569.47	42833.65
		Step E	21.1016	1688.13	3657.61	43891.33
		Step F	21.6227	1729.82	3747.93	44975.22
		Step G	22.1567	1772.54	3840.49	46085.94
		Step H	22.7039	1816.31	3935.34	47224.11
		Step I	23.2646	1861.17	4032.53	48390.37
		Step J	23.8391	1907.13	4132.11	49585.33
		Step K	24.4278	1954.22	4234.15	50809.82
		Step L	25.0311	2002.49	4338.72	52064.69
		Step M	25.6492	2051.94	4445.86	53350.34
		Step N	26.2826	2102.61	4555.65	54667.81
		Step O	26.9317	2154.54	4668.16	56017.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326B	Finance Technician II-B	Step A	21.0537	1684.30	3649.31	43791.70
		Step B	21.5737	1725.90	3739.44	44873.30
		Step C	22.1065	1768.52	3831.79	45981.52
		Step D	22.6524	1812.19	3926.42	47116.99
		Step E	23.2118	1856.94	4023.38	48280.54
		Step F	23.7850	1902.80	4122.73	49472.80
		Step G	24.3724	1949.79	4224.55	50694.59
		Step H	24.9743	1997.94	4328.88	51946.54
		Step I	25.5910	2047.28	4435.77	53229.28
		Step J	26.2230	2097.84	4545.32	54543.84
		Step K	26.8706	2149.65	4657.57	55890.85
		Step L	27.5342	2202.74	4772.59	57271.14
		Step M	28.2141	2257.13	4890.44	58685.33
		Step N	28.9109	2312.87	5011.22	60134.67
		Step O	29.6249	2369.99	5134.98	61619.79



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314B	Finance Utility Billing Analyst I-B	Step A	32.8321	2626.57	5690.90	68290.77
		Step B	33.6429	2691.43	5831.44	69977.23
		Step C	34.4737	2757.90	5975.44	71705.30
		Step D	35.3250	2826.00	6123.00	73476.00
		Step E	36.1974	2895.79	6274.22	75290.59
		Step F	37.0913	2967.30	6429.16	77149.90
		Step G	38.0073	3040.58	6587.93	79055.18
		Step H	38.9459	3115.67	6750.62	81007.47
		Step I	39.9077	3192.62	6917.33	83008.02
		Step J	40.8932	3271.46	7088.15	85057.86
		Step K	41.9031	3352.25	7263.20	87158.45
		Step L	42.9379	3435.03	7442.57	89310.83
		Step M	43.9983	3519.86	7626.37	91516.46
		Step N	45.0848	3606.78	7814.70	93776.38
		Step O	46.1982	3695.86	8007.69	96092.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315B	Finance Utility Billing Analyst II-B	Step A	36.1152	2889.22	6259.97	75119.62
		Step B	37.0071	2960.57	6414.56	76974.77
		Step C	37.9210	3033.68	6572.97	78875.68
		Step D	38.8575	3108.60	6735.30	80823.60
		Step E	39.8171	3185.37	6901.63	82819.57
		Step F	40.8004	3264.03	7072.07	84864.83
		Step G	41.8080	3344.64	7246.72	86960.64
		Step H	42.8405	3427.24	7425.69	89108.24
		Step I	43.8984	3511.87	7609.06	91308.67
		Step J	44.9825	3598.60	7796.97	93563.60
		Step K	46.0934	3687.47	7989.52	95874.27
		Step L	47.2317	3778.54	8186.83	98241.94
		Step M	48.3981	3871.85	8389.00	100668.05
		Step N	49.5933	3967.46	8596.17	103154.06
		Step O	50.8180	4065.44	8808.45	105701.44



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3316B	Financial Analyst I-B	Step A	32.8320	2626.56	5690.88	68290.56
		Step B	33.6428	2691.42	5831.42	69977.02
		Step C	34.4737	2757.90	5975.44	71705.30
		Step D	35.3250	2826.00	6123.00	73476.00
		Step E	36.1974	2895.79	6274.22	75290.59
		Step F	37.0913	2967.30	6429.16	77149.90
		Step G	38.0073	3040.58	6587.93	79055.18
		Step H	38.9459	3115.67	6750.62	81007.47
		Step I	39.9077	3192.62	6917.33	83008.02
		Step J	40.8932	3271.46	7088.15	85057.86
		Step K	41.9031	3352.25	7263.20	87158.45
		Step L	42.9379	3435.03	7442.57	89310.83
		Step M	43.9982	3519.86	7626.35	91516.26
		Step N	45.0848	3606.78	7814.70	93776.38
		Step O	46.1982	3695.86	8007.69	96092.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3318B	Financial Analyst II-B	Step A	36.1152	2889.22	6259.97	75119.62
		Step B	37.0071	2960.57	6414.56	76974.77
		Step C	37.9210	3033.68	6572.97	78875.68
		Step D	38.8575	3108.60	6735.30	80823.60
		Step E	39.8171	3185.37	6901.63	82819.57
		Step F	40.8004	3264.03	7072.07	84864.83
		Step G	41.8080	3344.64	7246.72	86960.64
		Step H	42.8405	3427.24	7425.69	89108.24
		Step I	43.8984	3511.87	7609.06	91308.67
		Step J	44.9825	3598.60	7796.97	93563.60
		Step K	46.0934	3687.47	7989.52	95874.27
		Step L	47.2317	3778.54	8186.83	98241.94
		Step M	48.3981	3871.85	8389.00	100668.05
		Step N	49.5933	3967.46	8596.17	103154.06
		Step O	50.8180	4065.44	8808.45	105701.44



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319B	Fleet Management Technician-B	Step A	27.9695	2237.56	4848.05	58176.56
		Step B	28.6602	2292.82	4967.77	59613.22
		Step C	29.3680	2349.44	5090.45	61085.44
		Step D	30.0932	2407.46	5216.15	62593.86
		Step E	30.8364	2466.91	5344.98	64139.71
		Step F	31.5979	2527.83	5476.97	65723.63
		Step G	32.3782	2590.26	5612.22	67346.66
		Step H	33.1778	2654.22	5750.82	69009.82
		Step I	33.9971	2719.77	5892.83	70713.97
		Step J	34.8367	2786.94	6038.36	72460.34
		Step K	35.6970	2855.76	6187.48	74249.76
		Step L	36.5786	2926.29	6340.29	76083.49
		Step M	37.4819	2998.55	6496.86	77962.35
		Step N	38.4075	3072.60	6657.30	79887.60
		Step O	39.3560	3148.48	6821.71	81860.48



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410B	GIS Analyst I-B	Step A	26.4993	2119.94	4593.21	55118.54
		Step B	27.1535	2172.28	4706.61	56479.28
		Step C	27.8241	2225.93	4822.84	57874.13
		Step D	28.5112	2280.90	4941.94	59303.30
		Step E	29.2154	2337.23	5064.00	60768.03
		Step F	29.9368	2394.94	5189.05	62268.54
		Step G	30.6761	2454.09	5317.19	63806.29
		Step H	31.4336	2514.69	5448.49	65381.89
		Step I	32.2100	2576.80	5583.07	66996.80
		Step J	33.0054	2640.43	5720.94	68651.23
		Step K	33.8204	2705.63	5862.20	70346.43
		Step L	34.6557	2772.46	6006.99	72083.86
		Step M	35.5115	2840.92	6155.33	73863.92
		Step N	36.3885	2911.08	6307.34	75688.08
		Step O	37.2871	2982.97	6463.10	77557.17



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412B	GIS Analyst II-B	Step A	29.3657	2349.26	5090.05	61080.66
		Step B	30.0906	2407.25	5215.70	62588.45
		Step C	30.8337	2466.70	5344.51	64134.10
		Step D	31.5952	2527.62	5476.50	65718.02
		Step E	32.3754	2590.03	5611.74	67340.83
		Step F	33.1750	2654.00	5750.33	69004.00
		Step G	33.9943	2719.54	5892.35	70708.14
		Step H	34.8337	2786.70	6037.84	72454.10
		Step I	35.6940	2855.52	6186.96	74243.52
		Step J	36.5744	2925.95	6339.56	76074.75
		Step K	37.4787	2998.30	6496.31	77955.70
		Step L	38.4042	3072.34	6656.73	79880.74
		Step M	39.3526	3148.21	6821.12	81853.41
		Step N	40.3245	3225.96	6989.58	83874.96
		Step O	41.3203	3305.62	7162.19	85946.22



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213B	GIS Technician I-B	Step A	21.1552	1692.42	3666.90	44002.82
		Step B	21.6775	1734.20	3757.43	45089.20
		Step C	22.2128	1777.02	3850.22	46202.62
		Step D	22.7614	1820.91	3945.31	47343.71
		Step E	23.3235	1865.88	4042.74	48512.88
		Step F	23.8995	1911.96	4142.58	49710.96
		Step G	24.4897	1959.18	4244.88	50938.58
		Step H	25.0945	2007.56	4349.71	52196.56
		Step I	25.7142	2057.14	4457.13	53485.54
		Step J	26.3492	2107.94	4567.19	54806.34
		Step K	26.9999	2159.99	4679.98	56159.79
		Step L	27.6667	2213.34	4795.56	57546.74
		Step M	28.3499	2267.99	4913.98	58967.79
		Step N	29.0501	2324.01	5035.35	60424.21
		Step O	29.7675	2381.40	5159.70	61916.40



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2214B	GIS Technician II-B	Step A	23.2707	1861.66	4033.59	48403.06
		Step B	23.8453	1907.62	4133.19	49598.22
		Step C	24.4341	1954.73	4235.24	50822.93
		Step D	25.0375	2003.00	4339.83	52078.00
		Step E	25.6559	2052.47	4447.02	53364.27
		Step F	26.2894	2103.15	4556.83	54681.95
		Step G	26.9387	2155.10	4669.37	56032.50
		Step H	27.6039	2208.31	4784.68	57416.11
		Step I	28.2856	2262.85	4902.84	58834.05
		Step J	28.9841	2318.73	5023.91	60286.93
		Step K	29.6999	2375.99	5147.98	61775.79
		Step L	30.4334	2434.67	5275.12	63301.47
		Step M	31.1849	2494.79	5405.38	64864.59
		Step N	31.9551	2556.41	5538.88	66466.61
		Step O	32.7442	2619.54	5675.66	68107.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401B	Housing Analyst I-B	Step A	26.6686	2133.49	4622.56	55470.69
		Step B	27.3270	2186.16	4736.68	56840.16
		Step C	28.0020	2240.16	4853.68	58244.16
		Step D	28.6934	2295.47	4973.52	59682.27
		Step E	29.4020	2352.16	5096.35	61156.16
		Step F	30.1281	2410.25	5222.20	62666.45
		Step G	30.8721	2469.77	5351.16	64213.97
		Step H	31.6346	2530.77	5483.33	65799.97
		Step I	32.4158	2593.26	5618.74	67424.86
		Step J	33.2163	2657.30	5757.49	69089.90
		Step K	34.0366	2722.93	5899.68	70796.13
		Step L	34.8772	2790.18	6045.38	72544.58
		Step M	35.7385	2859.08	6194.67	74336.08
		Step N	36.6211	2929.69	6347.66	76171.89
		Step O	37.5254	3002.03	6504.40	78052.83



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3402B	Housing Analyst II-B	Step A	29.3354	2346.83	5084.80	61017.63
		Step B	30.0599	2404.79	5210.38	62524.59
		Step C	30.8023	2464.18	5339.07	64068.78
		Step D	31.5629	2525.03	5470.90	65650.83
		Step E	32.3424	2587.39	5606.02	67272.19
		Step F	33.1410	2651.28	5744.44	68933.28
		Step G	33.9595	2716.76	5886.31	70635.76
		Step H	34.7981	2783.85	6031.67	72380.05
		Step I	35.6575	2852.60	6180.63	74167.60
		Step J	36.5380	2923.04	6333.25	75999.04
		Step K	37.4404	2995.23	6489.67	77876.03
		Step L	38.3650	3069.20	6649.93	79799.20
		Step M	39.3124	3144.99	6814.15	81769.79
		Step N	40.2833	3222.66	6982.44	83789.26
		Step O	41.2781	3302.25	7154.87	85858.45



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3591B	Housing Technician I-B	Step A	21.9243	1753.94	3800.21	45602.54
		Step B	22.4657	1797.26	3894.05	46728.66
		Step C	23.0205	1841.64	3990.22	47882.64
		Step D	23.5890	1887.12	4088.76	49065.12
		Step E	24.1715	1933.72	4189.73	50276.72
		Step F	24.7685	1981.48	4293.21	51518.48
		Step G	25.3801	2030.41	4399.22	52790.61
		Step H	26.0069	2080.55	4507.86	54094.35
		Step I	26.6491	2131.93	4619.18	55430.13
		Step J	27.3073	2184.58	4733.27	56799.18
		Step K	27.9816	2238.53	4850.14	58201.73
		Step L	28.6726	2293.81	4969.92	59639.01
		Step M	29.3807	2350.46	5092.65	61111.86
		Step N	30.1063	2408.50	5218.43	62621.10
		Step O	30.8498	2467.98	5347.30	64167.58



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3592B	Housing Technician II-B	Step A	24.1167	1929.34	4180.23	50162.74
		Step B	24.7123	1976.98	4283.47	51401.58
		Step C	25.3225	2025.80	4389.23	52670.80
		Step D	25.9479	2075.83	4497.64	53971.63
		Step E	26.5887	2127.10	4608.71	55304.50
		Step F	27.2453	2179.62	4722.52	56670.22
		Step G	27.9181	2233.45	4839.14	58069.65
		Step H	28.6076	2288.61	4958.65	59503.81
		Step I	29.3141	2345.13	5081.11	60973.33
		Step J	30.0380	2403.04	5206.59	62479.04
		Step K	30.7798	2462.38	5335.17	64021.98
		Step L	31.5399	2523.19	5466.92	65602.99
		Step M	32.3188	2585.50	5601.93	67223.10
		Step N	33.1169	2649.35	5740.26	68883.15
		Step O	33.9347	2714.78	5882.01	70584.18



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3604B	Industrial Waste Specialist-B	Step A	28.1256	2250.05	4875.10	58501.25
		Step B	28.8200	2305.60	4995.47	59945.60
		Step C	29.5317	2362.54	5118.83	61425.94
		Step D	30.2610	2420.88	5245.24	62942.88
		Step E	31.0083	2480.66	5374.77	64497.26
		Step F	31.7741	2541.93	5507.51	66090.13
		Step G	32.5588	2604.70	5643.53	67722.30
		Step H	33.3628	2669.02	5782.89	69394.62
		Step I	34.1867	2734.94	5925.69	71108.34
		Step J	35.0310	2802.48	6072.04	72864.48
		Step K	35.8961	2871.69	6221.99	74663.89
		Step L	36.7826	2942.61	6375.65	76507.81
		Step M	37.6909	3015.27	6533.09	78397.07
		Step N	38.6217	3089.74	6694.43	80333.14
		Step O	39.5755	3166.04	6859.75	82317.04



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3610B	Industrial Waste Technician-B	Step A	24.4546	1956.37	4238.80	50865.57
		Step B	25.0584	2004.67	4343.46	52121.47
		Step C	25.6772	2054.18	4450.71	53408.58
		Step D	26.3114	2104.91	4560.64	54727.71
		Step E	26.9611	2156.89	4673.26	56079.09
		Step F	27.6269	2210.15	4788.66	57463.95
		Step G	28.3092	2264.74	4906.93	58883.14
		Step H	29.0083	2320.66	5028.11	60337.26
		Step I	29.7247	2377.98	5152.28	61827.38
		Step J	30.4587	2436.70	5279.51	63354.10
		Step K	31.2109	2496.87	5409.89	64918.67
		Step L	31.9817	2558.54	5543.49	66521.94
		Step M	32.7715	2621.72	5680.39	68164.72
		Step N	33.5808	2686.46	5820.67	69848.06
		Step O	34.4101	2752.81	5964.42	71573.01



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793B	Information Technology Analyst I-B	Step A	29.3011	2344.09	5078.86	60946.29
		Step B	30.0247	2401.98	5204.28	62451.38
		Step C	30.7662	2461.30	5332.81	63993.70
		Step D	31.5259	2522.07	5464.49	65573.87
		Step E	32.3045	2584.36	5599.45	67193.36
		Step F	33.1023	2648.18	5737.73	68852.78
		Step G	33.9197	2713.58	5879.41	70552.98
		Step H	34.7574	2780.59	6024.62	72295.39
		Step I	35.6158	2849.26	6173.41	74080.86
		Step J	36.4953	2919.62	6325.85	75910.22
		Step K	37.3966	2991.73	6482.08	77784.93
		Step L	38.3201	3065.61	6642.15	79705.81
		Step M	39.2664	3141.31	6806.18	81674.11
		Step N	40.2361	3218.89	6974.26	83691.09
		Step O	41.2298	3298.38	7146.50	85757.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3794B	Information Technology Analyst II-B	Step A	32.2312	2578.50	5586.74	67040.90
		Step B	33.0272	2642.18	5724.71	68696.58
		Step C	33.8428	2707.42	5866.09	70393.02
		Step D	34.6785	2774.28	6010.94	72131.28
		Step E	35.5349	2842.79	6159.38	73912.59
		Step F	36.4125	2913.00	6311.50	75738.00
		Step G	37.3117	2984.94	6467.36	77608.34
		Step H	38.2331	3058.65	6627.07	79524.85
		Step I	39.1773	3134.18	6790.73	81488.78
		Step J	40.1448	3211.58	6958.43	83501.18
		Step K	41.1362	3290.90	7130.27	85563.30
		Step L	42.1521	3372.17	7306.36	87676.37
		Step M	43.1931	3455.45	7486.80	89841.65
		Step N	44.2597	3540.78	7671.68	92060.18
		Step O	45.3527	3628.22	7861.13	94333.62



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3616B	Information Technology Planning and Policy Technician-B	Step A	23.9838	1918.70	4157.19	49886.30
		Step B	24.5760	1966.08	4259.84	51118.08
		Step C	25.1829	2014.63	4365.04	52380.43
		Step D	25.8048	2064.38	4472.83	53673.98
		Step E	26.4420	2115.36	4583.28	54999.36
		Step F	27.0950	2167.60	4696.47	56357.60
		Step G	27.7642	2221.14	4812.46	57749.54
		Step H	28.4498	2275.98	4931.30	59175.58
		Step I	29.1524	2332.19	5053.08	60636.99
		Step J	29.8723	2389.78	5177.87	62134.38
		Step K	30.6100	2448.80	5305.73	63668.80
		Step L	31.3660	2509.28	5436.77	65241.28
		Step M	32.1406	2571.25	5571.04	66852.45
		Step N	32.9343	2634.74	5708.61	68503.34
		Step O	33.7476	2699.81	5849.58	70195.01



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617B	Information Technology Technician I-B	Step A	21.7292	1738.34	3766.39	45196.74
		Step B	22.2657	1781.26	3859.39	46312.66
		Step C	22.8156	1825.25	3954.70	47456.45
		Step D	23.3790	1870.32	4052.36	48628.32
		Step E	23.9564	1916.51	4152.44	49829.31
		Step F	24.5480	1963.84	4254.99	51059.84
		Step G	25.1542	2012.34	4360.06	52320.74
		Step H	25.7754	2062.03	4467.74	53612.83
		Step I	26.4120	2112.96	4578.08	54936.96
		Step J	27.0642	2165.14	4691.13	56293.54
		Step K	27.7326	2218.61	4806.98	57683.81
		Step L	28.4174	2273.39	4925.68	59108.19
		Step M	29.1192	2329.54	5047.33	60567.94
		Step N	29.8383	2387.06	5171.97	62063.66
		Step O	30.5752	2446.02	5299.70	63596.42



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3618B	Information Technology Technician II-B	Step A	23.9021	1912.17	4143.03	49716.37
		Step B	24.4922	1959.38	4245.31	50943.78
		Step C	25.0971	2007.77	4350.16	52201.97
		Step D	25.7169	2057.35	4457.60	53491.15
		Step E	26.3519	2108.15	4567.66	54811.95
		Step F	27.0027	2160.22	4680.47	56165.62
		Step G	27.6696	2213.57	4796.06	57552.77
		Step H	28.3529	2268.23	4914.50	58974.03
		Step I	29.0530	2324.24	5035.85	60430.24
		Step J	29.7705	2381.64	5160.22	61922.64
		Step K	30.5057	2440.46	5287.65	63451.86
		Step L	31.2591	2500.73	5418.24	65018.93
		Step M	32.0310	2562.48	5552.04	66624.48
		Step N	32.8220	2625.76	5689.15	68269.76
		Step O	33.6326	2690.61	5829.65	69955.81



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730B	Interpretive Services Specialist I-B	Step A	21.8346	1746.77	3784.66	45415.97
		Step B	22.3738	1789.90	3878.13	46537.50
		Step C	22.9264	1834.11	3973.91	47686.91
		Step D	23.4925	1879.40	4072.03	48864.40
		Step E	24.0727	1925.82	4172.60	50071.22
		Step F	24.6672	1973.38	4275.65	51307.78
		Step G	25.2764	2022.11	4381.24	52574.91
		Step H	25.9006	2072.05	4489.44	53873.25
		Step I	26.5402	2123.22	4600.30	55203.62
		Step J	27.1956	2175.65	4713.90	56566.85
		Step K	27.8672	2229.38	4830.31	57963.78
		Step L	28.5554	2284.43	4949.60	59395.23
		Step M	29.2606	2340.85	5071.84	60862.05
		Step N	29.9832	2398.66	5197.09	62365.06
		Step O	30.7236	2457.89	5325.42	63905.09



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732B	Interpretive Services Specialist II-B	Step A	24.0181	1921.45	4163.14	49957.65
		Step B	24.6112	1968.90	4265.94	51191.30
		Step C	25.2190	2017.52	4371.29	52455.52
		Step D	25.8418	2067.34	4479.25	53750.94
		Step E	26.4800	2118.40	4589.87	55078.40
		Step F	27.1339	2170.71	4703.21	56438.51
		Step G	27.8040	2224.32	4819.36	57832.32
		Step H	28.4906	2279.25	4938.37	59260.45
		Step I	29.1942	2335.54	5060.33	60723.94
		Step J	29.9152	2393.22	5185.30	62223.62
		Step K	30.6539	2452.31	5313.34	63760.11
		Step L	31.4109	2512.87	5444.56	65334.67
		Step M	32.1866	2574.93	5579.01	66948.13
		Step N	32.9815	2638.52	5716.79	68601.52
		Step O	33.7960	2703.68	5857.97	70295.68



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075B	Irrigation Technician-B	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.3223	2025.78	4389.20	52670.38
		Step C	25.9477	2075.82	4497.60	53971.22
		Step D	26.5884	2127.07	4608.66	55303.87
		Step E	27.2451	2179.61	4722.48	56669.81
		Step F	27.9179	2233.43	4839.10	58069.23
		Step G	28.6073	2288.58	4958.60	59503.18
		Step H	29.3139	2345.11	5081.08	60972.91
		Step I	30.0378	2403.02	5206.55	62478.62
		Step J	30.7795	2462.36	5335.11	64021.36
		Step K	31.5396	2523.17	5466.86	65602.37
		Step L	32.3185	2585.48	5601.87	67222.48
		Step M	33.1166	2649.33	5740.21	68882.53
		Step N	33.9345	2714.76	5881.98	70583.76
		Step O	34.7725	2781.80	6027.23	72326.80



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792B	Junior Engineer-B	Step A	29.2990	2343.92	5078.49	60941.92
		Step B	30.0225	2401.80	5203.90	62446.80
		Step C	30.7639	2461.11	5332.41	63988.91
		Step D	31.5236	2521.89	5464.09	65569.09
		Step E	32.3021	2584.17	5599.03	67188.37
		Step F	33.0998	2647.98	5737.30	68847.58
		Step G	33.9172	2713.38	5878.98	70547.78
		Step H	34.7548	2780.38	6024.17	72289.98
		Step I	35.6131	2849.05	6172.94	74075.25
		Step J	36.4926	2919.41	6325.38	75904.61
		Step K	37.3938	2991.50	6481.59	77779.10
		Step L	38.3172	3065.38	6641.65	79699.78
		Step M	39.2635	3141.08	6805.67	81668.08
		Step N	40.2331	3218.65	6973.74	83684.85
		Step O	41.2267	3298.14	7145.96	85751.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010B	Laboratory Technician I-B	Step A	20.2263	1618.10	3505.89	42070.70
		Step B	20.7258	1658.06	3592.47	43109.66
		Step C	21.2376	1699.01	3681.18	44174.21
		Step D	21.7621	1740.97	3772.10	45265.17
		Step E	22.2995	1783.96	3865.25	46382.96
		Step F	22.8502	1828.02	3960.70	47528.42
		Step G	23.4145	1873.16	4058.51	48702.16
		Step H	23.9927	1919.42	4158.73	49904.82
		Step I	24.5852	1966.82	4261.43	51137.22
		Step J	25.1923	2015.38	4366.67	52399.98
		Step K	25.8145	2065.16	4474.51	53694.16
		Step L	26.4520	2116.16	4585.01	55020.16
		Step M	27.1052	2168.42	4698.23	56378.82
		Step N	27.7746	2221.97	4814.26	57771.17
		Step O	28.4605	2276.84	4933.15	59197.84



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020B	Laboratory Technician II-B	Step A	22.2315	1778.52	3853.46	46241.52
		Step B	22.7804	1822.43	3948.60	47383.23
		Step C	23.3430	1867.44	4046.12	48553.44
		Step D	23.9195	1913.56	4146.05	49752.56
		Step E	24.5102	1960.82	4248.43	50981.22
		Step F	25.1155	2009.24	4353.35	52240.24
		Step G	25.7357	2058.86	4460.85	53530.26
		Step H	26.3713	2109.70	4571.03	54852.30
		Step I	27.0225	2161.80	4683.90	56206.80
		Step J	27.6898	2215.18	4799.57	57594.78
		Step K	28.3737	2269.90	4918.11	59017.30
		Step L	29.0744	2325.95	5039.56	60474.75
		Step M	29.7924	2383.39	5164.02	61968.19
		Step N	30.5281	2442.25	5291.54	63498.45
		Step O	31.2820	2502.56	5422.21	65066.56



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151B	Librarian I-B	Step A	24.4302	1954.42	4234.57	50814.82
		Step B	25.0335	2002.68	4339.14	52069.68
		Step C	25.6517	2052.14	4446.29	53355.54
		Step D	26.2852	2102.82	4556.10	54673.22
		Step E	26.9343	2154.74	4668.61	56023.34
		Step F	27.5995	2207.96	4783.91	57406.96
		Step G	28.2811	2262.49	4902.06	58824.69
		Step H	28.9795	2318.36	5023.11	60277.36
		Step I	29.6951	2375.61	5147.15	61765.81
		Step J	30.4285	2434.28	5274.27	63291.28
		Step K	31.1799	2494.39	5404.52	64854.19
		Step L	31.9499	2555.99	5537.98	66455.79
		Step M	32.7389	2619.11	5674.74	68096.91
		Step N	33.5474	2683.79	5814.88	69778.59
		Step O	34.3759	2750.07	5958.49	71501.87



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152B	Librarian II-B	Step A	26.8732	2149.86	4658.02	55896.26
		Step B	27.5369	2202.95	4773.06	57276.75
		Step C	28.2169	2257.35	4890.93	58691.15
		Step D	28.9137	2313.10	5011.71	60140.50
		Step E	29.6278	2370.22	5135.49	61625.82
		Step F	30.3594	2428.75	5262.30	63147.55
		Step G	31.1092	2488.74	5392.26	64707.14
		Step H	31.8774	2550.19	5525.42	66304.99
		Step I	32.6647	2613.18	5661.88	67942.58
		Step J	33.4713	2677.70	5801.69	69620.30
		Step K	34.2979	2743.83	5944.97	71339.63
		Step L	35.1449	2811.59	6091.78	73101.39
		Step M	36.0128	2881.02	6242.22	74906.62
		Step N	36.9022	2952.18	6396.38	76756.58
		Step O	37.8135	3025.08	6554.34	78652.08



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200B	Library Assistant I-B	Step A	16.3923	1311.38	2841.33	34095.98
		Step B	16.7971	1343.77	2911.50	34937.97
		Step C	17.2119	1376.95	2983.40	35800.75
		Step D	17.6369	1410.95	3057.06	36684.75
		Step E	18.0725	1445.80	3132.57	37590.80
		Step F	18.5188	1481.50	3209.93	38519.10
		Step G	18.9762	1518.10	3289.21	39470.50
		Step H	19.4448	1555.58	3370.43	40445.18
		Step I	19.9250	1594.00	3453.67	41444.00
		Step J	20.4170	1633.36	3538.95	42467.36
		Step K	20.9212	1673.70	3626.34	43516.10
		Step L	21.4378	1715.02	3715.89	44590.62
		Step M	21.9673	1757.38	3807.67	45691.98
		Step N	22.5098	1800.78	3901.70	46820.38
		Step O	23.0657	1845.26	3998.05	47976.66



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210B	Library Assistant II-B	Step A	18.0316	1442.53	3125.48	37505.73
		Step B	18.4768	1478.14	3202.65	38431.74
		Step C	18.9331	1514.65	3281.74	39380.85
		Step D	19.4007	1552.06	3362.79	40353.46
		Step E	19.8798	1590.38	3445.83	41349.98
		Step F	20.3707	1629.66	3530.92	42371.06
		Step G	20.8738	1669.90	3618.13	43417.50
		Step H	21.3893	1711.14	3707.48	44489.74
		Step I	21.9175	1753.40	3799.03	45588.40
		Step J	22.4588	1796.70	3892.86	46714.30
		Step K	23.0133	1841.06	3988.97	47867.66
		Step L	23.5817	1886.54	4087.49	49049.94
		Step M	24.1641	1933.13	4188.44	50261.33
		Step N	24.7608	1980.86	4291.87	51502.46
		Step O	25.3723	2029.78	4397.87	52774.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250B	Library Technician-B	Step A	22.0396	1763.17	3820.20	45842.37
		Step B	22.5839	1806.71	3914.54	46974.51
		Step C	23.1416	1851.33	4011.21	48134.53
		Step D	23.7131	1897.05	4110.27	49323.25
		Step E	24.2987	1943.90	4211.77	50541.30
		Step F	24.8987	1991.90	4315.77	51789.30
		Step G	25.5136	2041.09	4422.36	53068.29
		Step H	26.1437	2091.50	4531.57	54378.90
		Step I	26.7893	2143.14	4643.48	55721.74
		Step J	27.4509	2196.07	4758.16	57097.87
		Step K	28.1288	2250.30	4875.66	58507.90
		Step L	28.8235	2305.88	4996.07	59952.88
		Step M	29.5353	2362.82	5119.45	61433.42
		Step N	30.2647	2421.18	5245.88	62950.58
		Step O	31.0121	2480.97	5375.43	64505.17



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516B	Marketing and Communication Analyst I-B	Step A	28.2999	2263.99	4905.32	58863.79
		Step B	28.9988	2319.90	5026.46	60317.50
		Step C	29.7149	2377.19	5150.58	61806.99
		Step D	30.4487	2435.90	5277.77	63333.30
		Step E	31.2007	2496.06	5408.12	64897.46
		Step F	31.9712	2557.70	5541.67	66500.10
		Step G	32.7607	2620.86	5678.52	68142.26
		Step H	33.5698	2685.58	5818.77	69825.18
		Step I	34.3988	2751.90	5962.46	71549.50
		Step J	35.2483	2819.86	6109.71	73316.46
		Step K	36.1187	2889.50	6260.57	75126.90
		Step L	37.0107	2960.86	6415.19	76982.26
		Step M	37.9247	3033.98	6573.61	78883.38
		Step N	38.8613	3108.90	6735.96	80831.50
		Step O	39.8210	3185.68	6902.31	82827.68



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Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	31.1299	2490.39	5395.85	64750.19
Step B	31.8986	2551.89	5529.09	66349.09
Step C	32.6864	2614.91	5665.64	67987.71
Step D	33.4936	2679.49	5805.56	69666.69
Step E	34.3207	2745.66	5948.92	71387.06
Step F	35.1683	2813.46	6095.84	73150.06
Step G	36.0368	2882.94	6246.38	74956.54
Step H	36.9267	2954.14	6400.63	76807.54
Step I	37.8387	3027.10	6558.71	78704.50
Step J	38.7731	3101.85	6720.67	80648.05
Step K	39.7306	3178.45	6886.64	82639.65
Step L	40.7118	3256.94	7056.71	84680.54
Step M	41.7172	3337.38	7230.98	86771.78
Step N	42.7474	3419.79	7409.55	88914.59
Step O	43.8031	3504.25	7592.54	91110.45



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500B	Mechanic I-B	Step A	23.1153	1849.22	4006.65	48079.82
		Step B	23.6861	1894.89	4105.59	49267.09
		Step C	24.2710	1941.68	4206.97	50483.68
		Step D	24.8704	1989.63	4310.87	51730.43
		Step E	25.4846	2038.77	4417.33	53007.97
		Step F	26.1140	2089.12	4526.43	54317.12
		Step G	26.7588	2140.70	4638.19	55658.30
		Step H	27.4197	2193.58	4752.75	57032.98
		Step I	28.0968	2247.74	4870.11	58441.34
		Step J	28.7907	2303.26	4990.39	59884.66
		Step K	29.5017	2360.14	5113.63	61363.54
		Step L	30.2302	2418.42	5239.90	62878.82
		Step M	30.9768	2478.14	5369.31	64431.74
		Step N	31.7418	2539.34	5501.91	66022.94
		Step O	32.5256	2602.05	5637.77	67653.25



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501B	Mechanic II-B	Step A	25.4268	2034.14	4407.31	52887.74
		Step B	26.0547	2084.38	4516.15	54193.78
		Step C	26.6981	2135.85	4627.67	55532.05
		Step D	27.3575	2188.60	4741.97	56903.60
		Step E	28.0331	2242.65	4859.07	58308.85
		Step F	28.7254	2298.03	4979.07	59748.83
		Step G	29.4347	2354.78	5102.01	61224.18
		Step H	30.1616	2412.93	5228.01	62736.13
		Step I	30.9065	2472.52	5357.13	64285.52
		Step J	31.6697	2533.58	5489.41	65872.98
		Step K	32.4518	2596.14	5624.98	67499.74
		Step L	33.2532	2660.26	5763.89	69166.66
		Step M	34.0744	2725.95	5906.23	70874.75
		Step N	34.9159	2793.27	6052.09	72625.07
		Step O	35.7782	2862.26	6201.55	74418.66



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540B	Meter Reader-B	Step A	18.1768	1454.14	3150.65	37807.74
		Step B	18.6257	1490.06	3228.45	38741.46
		Step C	19.0856	1526.85	3308.17	39698.05
		Step D	19.5569	1564.55	3389.86	40678.35
		Step E	20.0399	1603.19	3473.58	41682.99
		Step F	20.5348	1642.78	3559.37	42712.38
		Step G	21.0419	1683.35	3647.26	43767.15
		Step H	21.5616	1724.93	3737.34	44848.13
		Step I	22.0940	1767.52	3829.63	45955.52
		Step J	22.6397	1811.18	3924.21	47090.58
		Step K	23.1987	1855.90	4021.11	48253.30
		Step L	23.7717	1901.74	4120.43	49445.14
		Step M	24.3587	1948.70	4222.17	50666.10
		Step N	24.9602	1996.82	4326.43	51917.22
		Step O	25.5767	2046.14	4433.29	53199.54



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534B	Meter Service Worker-B	Step A	19.0856	1526.85	3308.17	39698.05
		Step B	19.5569	1564.55	3389.86	40678.35
		Step C	20.0399	1603.19	3473.58	41682.99
		Step D	20.5348	1642.78	3559.37	42712.38
		Step E	21.0419	1683.35	3647.26	43767.15
		Step F	21.5615	1724.92	3737.33	44847.92
		Step G	22.0940	1767.52	3829.63	45955.52
		Step H	22.6396	1811.17	3924.20	47090.37
		Step I	23.1987	1855.90	4021.11	48253.30
		Step J	23.7716	1901.73	4120.41	49444.93
		Step K	24.3587	1948.70	4222.17	50666.10
		Step L	24.9602	1996.82	4326.43	51917.22
		Step M	25.5766	2046.13	4433.28	53199.33
		Step N	26.2083	2096.66	4542.77	54513.26
		Step O	26.8555	2148.44	4654.95	55859.44



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555B	Natural Resources Specialist I-B	Step A	23.5867	1886.94	4088.36	49060.34
		Step B	24.1690	1933.52	4189.29	50271.52
		Step C	24.7659	1981.27	4292.76	51513.07
		Step D	25.3775	2030.20	4398.77	52785.20
		Step E	26.0042	2080.34	4507.39	54088.74
		Step F	26.6464	2131.71	4618.71	55424.51
		Step G	27.3044	2184.35	4732.76	56793.15
		Step H	27.9787	2238.30	4849.64	58195.70
		Step I	28.6697	2293.58	4969.41	59632.98
		Step J	29.3777	2350.22	5092.13	61105.62
		Step K	30.1032	2408.26	5217.89	62614.66
		Step L	30.8466	2467.73	5346.74	64160.93
		Step M	31.6084	2528.67	5478.79	65745.47
		Step N	32.3890	2591.12	5614.09	67369.12
		Step O	33.1888	2655.10	5752.73	69032.70



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545B	Natural Resources Specialist II-B	Step A	25.9453	2075.62	4497.19	53966.22
		Step B	26.5859	2126.87	4608.22	55298.67
		Step C	27.2425	2179.40	4722.03	56664.40
		Step D	27.9153	2233.22	4838.65	58063.82
		Step E	28.6046	2288.37	4958.13	59497.57
		Step F	29.3110	2344.88	5080.57	60966.88
		Step G	30.0349	2402.79	5206.05	62472.59
		Step H	30.7766	2462.13	5334.61	64015.33
		Step I	31.5367	2522.94	5466.36	65596.34
		Step J	32.3155	2585.24	5601.35	67216.24
		Step K	33.1135	2649.08	5739.67	68876.08
		Step L	33.9313	2714.50	5881.43	70577.10
		Step M	34.7692	2781.54	6026.66	72319.94
		Step N	35.6278	2850.22	6175.49	74105.82
		Step O	36.5077	2920.62	6328.00	75936.02



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870B	Natural Resources Worker I-B	Step A	18.6048	1488.38	3224.83	38697.98
		Step B	19.0642	1525.14	3304.46	39653.54
		Step C	19.5350	1562.80	3386.07	40632.80
		Step D	20.0175	1601.40	3469.70	41636.40
		Step E	20.5118	1640.94	3555.38	42664.54
		Step F	21.0183	1681.46	3643.17	43718.06
		Step G	21.5374	1722.99	3733.15	44797.79
		Step H	22.0692	1765.54	3825.33	45903.94
		Step I	22.6143	1809.14	3919.81	47037.74
		Step J	23.1728	1853.82	4016.62	48199.42
		Step K	23.7450	1899.60	4115.80	49389.60
		Step L	24.3314	1946.51	4217.44	50609.31
		Step M	24.9323	1994.58	4321.60	51859.18
		Step N	25.5480	2043.84	4428.32	53139.84
		Step O	26.1789	2094.31	4537.68	54452.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872B	Natural Resources Worker II-B	Step A	20.4655	1637.24	3547.35	42568.24
		Step B	20.9708	1677.66	3634.94	43619.26
		Step C	21.4887	1719.10	3724.71	44696.50
		Step D	22.0194	1761.55	3816.70	45800.35
		Step E	22.5632	1805.06	3910.95	46931.46
		Step F	23.1203	1849.62	4007.52	48090.22
		Step G	23.6913	1895.30	4106.49	49277.90
		Step H	24.2764	1942.11	4207.91	50494.91
		Step I	24.8760	1990.08	4311.84	51742.08
		Step J	25.4902	2039.22	4418.30	53019.62
		Step K	26.1198	2089.58	4527.43	54329.18
		Step L	26.7648	2141.18	4639.23	55670.78
		Step M	27.4258	2194.06	4753.81	57045.66
		Step N	28.1030	2248.24	4871.19	58454.24
		Step O	28.7970	2303.76	4991.48	59897.76



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956B	Office Assistant I-B	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.1117	1288.94	2792.69	33512.34
		Step C	16.5096	1320.77	2861.66	34339.97
		Step D	16.9173	1353.38	2932.33	35187.98
		Step E	17.3351	1386.81	3004.75	36057.01
		Step F	17.7632	1421.06	3078.95	36947.46
		Step G	18.2018	1456.14	3154.98	37859.74
		Step H	18.6513	1492.10	3232.89	38794.70
		Step I	19.1119	1528.95	3312.73	39752.75
		Step J	19.5839	1566.71	3394.54	40734.51
		Step K	20.0676	1605.41	3478.38	41740.61
		Step L	20.5631	1645.05	3564.27	42771.25
		Step M	21.0710	1685.68	3652.31	43827.68
		Step N	21.5913	1727.30	3742.49	44909.90
		Step O	22.1245	1769.96	3834.91	46018.96



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957B	Office Assistant II-B	Step A	17.2957	1383.66	2997.92	35975.06
		Step B	17.7228	1417.82	3071.95	36863.42
		Step C	18.1605	1452.84	3147.82	37773.84
		Step D	18.6090	1488.72	3225.56	38706.72
		Step E	19.0685	1525.48	3305.21	39662.48
		Step F	19.5394	1563.15	3386.83	40641.95
		Step G	20.0220	1601.76	3470.48	41645.76
		Step H	20.5164	1641.31	3556.18	42674.11
		Step I	21.0231	1681.85	3644.00	43728.05
		Step J	21.5423	1723.38	3734.00	44807.98
		Step K	22.0742	1765.94	3826.19	45914.34
		Step L	22.6194	1809.55	3920.70	47048.35
		Step M	23.1780	1854.24	4017.52	48210.24
		Step N	23.7504	1900.03	4116.74	49400.83
		Step O	24.3369	1946.95	4218.40	50620.75



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070B	Parks Maintenance Worker I-B	Step A	17.7189	1417.51	3071.28	36855.31
		Step B	18.1565	1452.52	3147.13	37765.52
		Step C	18.6048	1488.38	3224.83	38697.98
		Step D	19.0643	1525.14	3304.48	39653.74
		Step E	19.5351	1562.81	3386.08	40633.01
		Step F	20.0175	1601.40	3469.70	41636.40
		Step G	20.5119	1640.95	3555.40	42664.75
		Step H	21.0184	1681.47	3643.19	43718.27
		Step I	21.5375	1723.00	3733.17	44798.00
		Step J	22.0693	1765.54	3825.35	45904.14
		Step K	22.6143	1809.14	3919.81	47037.74
		Step L	23.1729	1853.83	4016.64	48199.63
		Step M	23.7451	1899.61	4115.82	49389.81
		Step N	24.3315	1946.52	4217.46	50609.52
		Step O	24.9324	1994.59	4321.62	51859.39



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080B	Parks Maintenance Worker II-B	Step A	19.4909	1559.27	3378.42	40541.07
		Step B	19.9722	1597.78	3461.85	41542.18
		Step C	20.4655	1637.24	3547.35	42568.24
		Step D	20.9709	1677.67	3634.96	43619.47
		Step E	21.4887	1719.10	3724.71	44696.50
		Step F	22.0195	1761.56	3816.71	45800.56
		Step G	22.5632	1805.06	3910.95	46931.46
		Step H	23.1203	1849.62	4007.52	48090.22
		Step I	23.6913	1895.30	4106.49	49277.90
		Step J	24.2764	1942.11	4207.91	50494.91
		Step K	24.8760	1990.08	4311.84	51742.08
		Step L	25.4903	2039.22	4418.32	53019.82
		Step M	26.1198	2089.58	4527.43	54329.18
		Step N	26.7648	2141.18	4639.23	55670.78
		Step O	27.4258	2194.06	4753.81	57045.66



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278B	Parks Project Technician-B	Step A	24.7123	1976.98	4283.47	51401.58
		Step B	25.3225	2025.80	4389.23	52670.80
		Step C	25.9478	2075.82	4497.62	53971.42
		Step D	26.5886	2127.09	4608.69	55304.29
		Step E	27.2452	2179.62	4722.50	56670.02
		Step F	27.9181	2233.45	4839.14	58069.65
		Step G	28.6075	2288.60	4958.63	59503.60
		Step H	29.3140	2345.12	5081.09	60973.12
		Step I	30.0379	2403.03	5206.57	62478.83
		Step J	30.7797	2462.38	5335.15	64021.78
		Step K	31.5398	2523.18	5466.90	65602.78
		Step L	32.3187	2585.50	5601.91	67222.90
		Step M	33.1168	2649.34	5740.25	68882.94
		Step N	33.9347	2714.78	5882.01	70584.18
		Step O	34.7727	2781.82	6027.27	72327.22



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Grade Code	Grade Name	Step Name				
		Hourly	Bi-Weekly	Monthly	Annual	
9556B	Parks Recreation and Libraries Coordinator I-B	Step A	21.8346	1746.77	3784.66	45415.97
		Step B	22.3738	1789.90	3878.13	46537.50
		Step C	22.9264	1834.11	3973.91	47686.91
		Step D	23.4925	1879.40	4072.03	48864.40
		Step E	24.0727	1925.82	4172.60	50071.22
		Step F	24.6672	1973.38	4275.65	51307.78
		Step G	25.2764	2022.11	4381.24	52574.91
		Step H	25.9006	2072.05	4489.44	53873.25
		Step I	26.5402	2123.22	4600.30	55203.62
		Step J	27.1956	2175.65	4713.90	56566.85
		Step K	27.8672	2229.38	4830.31	57963.78
		Step L	28.5554	2284.43	4949.60	59395.23
		Step M	29.2606	2340.85	5071.84	60862.05
		Step N	29.9832	2398.66	5197.09	62365.06
		Step O	30.7236	2457.89	5325.42	63905.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543B	Parks Recreation and Libraries Coordinator II-B	Step A	24.0181	1921.45	4163.14	49957.65
		Step B	24.6112	1968.90	4265.94	51191.30
		Step C	25.2190	2017.52	4371.29	52455.52
		Step D	25.8418	2067.34	4479.25	53750.94
		Step E	26.4800	2118.40	4589.87	55078.40
		Step F	27.1339	2170.71	4703.21	56438.51
		Step G	27.8040	2224.32	4819.36	57832.32
		Step H	28.4906	2279.25	4938.37	59260.45
		Step I	29.1942	2335.54	5060.33	60723.94
		Step J	29.9152	2393.22	5185.30	62223.62
		Step K	30.6539	2452.31	5313.34	63760.11
		Step L	31.4109	2512.87	5444.56	65334.67
		Step M	32.1866	2574.93	5579.01	66948.13
		Step N	32.9815	2638.52	5716.79	68601.52
		Step O	33.7960	2703.68	5857.97	70295.68



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045B	Parks Recreation and Libraries Technician-B	Step A	23.6204	1889.63	4094.20	49130.43
		Step B	24.2037	1936.30	4195.31	50343.70
		Step C	24.8014	1984.11	4298.91	51586.91
		Step D	25.4139	2033.11	4405.08	52860.91
		Step E	26.0415	2083.32	4513.86	54166.32
		Step F	26.6846	2134.77	4625.33	55503.97
		Step G	27.3436	2187.49	4739.56	56874.69
		Step H	28.0189	2241.51	4856.61	58279.31
		Step I	28.7108	2296.86	4976.54	59718.46
		Step J	29.4198	2353.58	5099.43	61193.18
		Step K	30.1464	2411.71	5225.38	62704.51
		Step L	30.8909	2471.27	5354.42	64253.07
		Step M	31.6537	2532.30	5486.64	65839.70
		Step N	32.4354	2594.83	5622.14	67465.63
		Step O	33.2364	2658.91	5760.98	69131.71



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548B	Passport/Livescan Agent-B	Step A	15.7235	1257.88	2725.41	32704.88
		Step B	16.1117	1288.94	2792.69	33512.34
		Step C	16.5096	1320.77	2861.66	34339.97
		Step D	16.9173	1353.38	2932.33	35187.98
		Step E	17.3351	1386.81	3004.75	36057.01
		Step F	17.7632	1421.06	3078.95	36947.46
		Step G	18.2018	1456.14	3154.98	37859.74
		Step H	18.6513	1492.10	3232.89	38794.70
		Step I	19.1119	1528.95	3312.73	39752.75
		Step J	19.5839	1566.71	3394.54	40734.51
		Step K	20.0676	1605.41	3478.38	41740.61
		Step L	20.5631	1645.05	3564.27	42771.25
		Step M	21.0710	1685.68	3652.31	43827.68
		Step N	21.5913	1727.30	3742.49	44909.90
		Step O	22.1245	1769.96	3834.91	46018.96



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277B	Permit Technician I-B	Step A	20.6897	1655.18	3586.21	43034.58
		Step B	21.2006	1696.05	3674.77	44097.25
		Step C	21.7242	1737.94	3765.53	45186.34
		Step D	22.2607	1780.86	3858.52	46302.26
		Step E	22.8104	1824.83	3953.80	47445.63
		Step F	23.3737	1869.90	4051.44	48617.30
		Step G	23.9509	1916.07	4151.49	49817.87
		Step H	24.5424	1963.39	4254.02	51048.19
		Step I	25.1485	2011.88	4359.07	52308.88
		Step J	25.7695	2061.56	4466.71	53600.56
		Step K	26.4059	2112.47	4577.02	54924.27
		Step L	27.0580	2164.64	4690.05	56280.64
		Step M	27.7262	2218.10	4805.87	57670.50
		Step N	28.4110	2272.88	4924.57	59094.88
		Step O	29.1126	2329.01	5046.18	60554.21



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279B	Permit Technician II-B	Step A	22.7586	1820.69	3944.82	47337.89
		Step B	23.3207	1865.66	4042.25	48507.06
		Step C	23.8966	1911.73	4142.08	49704.93
		Step D	24.4867	1958.94	4244.36	50932.34
		Step E	25.0914	2007.31	4349.18	52190.11
		Step F	25.7111	2056.89	4456.59	53479.09
		Step G	26.3460	2107.68	4566.64	54799.68
		Step H	26.9966	2159.73	4679.41	56152.93
		Step I	27.6633	2213.06	4794.97	57539.66
		Step J	28.3465	2267.72	4913.39	58960.72
		Step K	29.0465	2323.72	5034.73	60416.72
		Step L	29.7638	2381.10	5159.06	61908.70
		Step M	30.4989	2439.91	5286.48	63437.71
		Step N	31.2521	2500.17	5417.03	65004.37
		Step O	32.0238	2561.90	5550.79	66609.50



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560B	Project Coordinator-B	Step A	30.8749	2469.99	5351.65	64219.79
		Step B	31.6374	2530.99	5483.82	65805.79
		Step C	32.4187	2593.50	5619.24	67430.90
		Step D	33.2193	2657.54	5758.01	69096.14
		Step E	34.0396	2723.17	5900.20	70802.37
		Step F	34.8803	2790.42	6045.92	72551.02
		Step G	35.7416	2859.33	6195.21	74342.53
		Step H	36.6243	2929.94	6348.21	76178.54
		Step I	37.5287	3002.30	6504.97	78059.70
		Step J	38.4555	3076.44	6665.62	79987.44
		Step K	39.4052	3152.42	6830.23	81962.82
		Step L	40.3783	3230.26	6998.91	83986.86
		Step M	41.3755	3310.04	7171.75	86061.04
		Step N	42.3973	3391.78	7348.87	88186.38
		Step O	43.4443	3475.54	7530.35	90364.14



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304B	Recreation Leader-B	Step A	17.2957	1383.66	2997.92	35975.06
		Step B	17.7228	1417.82	3071.95	36863.42
		Step C	18.1605	1452.84	3147.82	37773.84
		Step D	18.6090	1488.72	3225.56	38706.72
		Step E	19.0685	1525.48	3305.21	39662.48
		Step F	19.5394	1563.15	3386.83	40641.95
		Step G	20.0220	1601.76	3470.48	41645.76
		Step H	20.5164	1641.31	3556.18	42674.11
		Step I	21.0231	1681.85	3644.00	43728.05
		Step J	21.5423	1723.38	3734.00	44807.98
		Step K	22.0742	1765.94	3826.19	45914.34
		Step L	22.6194	1809.55	3920.70	47048.35
		Step M	23.1780	1854.24	4017.52	48210.24
		Step N	23.7504	1900.03	4116.74	49400.83
		Step O	24.3369	1946.95	4218.40	50620.75



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150B	Recycling and Organics Coordinator-B	Step A	28.6318	2290.54	4962.85	59554.14
		Step B	29.3389	2347.11	5085.41	61024.91
		Step C	30.0634	2405.07	5210.99	62531.87
		Step D	30.8059	2464.47	5339.69	64076.27
		Step E	31.5666	2525.33	5471.54	65658.53
		Step F	32.3462	2587.70	5606.67	67280.10
		Step G	33.1450	2651.60	5745.13	68941.60
		Step H	33.9635	2717.08	5887.01	70644.08
		Step I	34.8023	2784.18	6032.40	72388.78
		Step J	35.6617	2852.94	6181.36	74176.34
		Step K	36.5424	2923.39	6334.02	76008.19
		Step L	37.4448	2995.58	6490.43	77885.18
		Step M	38.3695	3069.56	6650.71	79808.56
		Step N	39.3171	3145.37	6814.96	81779.57
		Step O	40.2880	3223.04	6983.25	83799.04



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225B	Refuse Maintenance Worker I-B	Step A	17.3469	1387.75	3006.80	36081.55
		Step B	17.7753	1422.02	3081.05	36972.62
		Step C	18.2143	1457.14	3157.15	37885.74
		Step D	18.6641	1493.13	3235.11	38821.33
		Step E	19.1250	1530.00	3315.00	39780.00
		Step F	19.5973	1567.78	3396.87	40762.38
		Step G	20.0813	1606.50	3480.76	41769.10
		Step H	20.5772	1646.18	3566.71	42800.58
		Step I	21.0853	1686.82	3654.79	43857.42
		Step J	21.6060	1728.48	3745.04	44940.48
		Step K	22.1396	1771.17	3837.53	46050.37
		Step L	22.6864	1814.91	3932.31	47187.71
		Step M	23.2466	1859.73	4029.41	48352.93
		Step N	23.8207	1905.66	4128.92	49547.06
		Step O	24.4090	1952.72	4230.89	50770.72



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6226B	Refuse Maintenance Worker II-B	Step A	18.6414	1491.31	3231.18	38774.11
		Step B	19.1018	1528.14	3310.98	39731.74
		Step C	19.5735	1565.88	3392.74	40712.88
		Step D	20.0569	1604.55	3476.53	41718.35
		Step E	20.5522	1644.18	3562.38	42748.58
		Step F	21.0597	1684.78	3650.35	43804.18
		Step G	21.5798	1726.38	3740.50	44885.98
		Step H	22.1127	1769.02	3832.87	45994.42
		Step I	22.6588	1812.70	3927.53	47130.30
		Step J	23.2184	1857.47	4024.52	48294.27
		Step K	23.7917	1903.34	4123.89	49486.74
		Step L	24.3793	1950.34	4225.75	50708.94
		Step M	24.9813	1998.50	4330.09	51961.10
		Step N	25.5983	2047.86	4437.04	53244.46
		Step O	26.2304	2098.43	4546.60	54559.23



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302B	Refuse Truck Driver I-B	Step A	20.1605	1612.84	3494.49	41933.84
		Step B	20.6584	1652.67	3580.79	42969.47
		Step C	21.1686	1693.49	3669.22	44030.69
		Step D	21.6913	1735.30	3759.83	45117.90
		Step E	22.2270	1778.16	3852.68	46232.16
		Step F	22.7759	1822.07	3947.82	47373.87
		Step G	23.3384	1867.07	4045.32	48543.87
		Step H	23.9147	1913.18	4145.21	49742.58
		Step I	24.5053	1960.42	4247.59	50971.02
		Step J	25.1105	2008.84	4352.49	52229.84
		Step K	25.7306	2058.45	4459.97	53519.65
		Step L	26.3660	2109.28	4570.11	54841.28
		Step M	27.0171	2161.37	4682.96	56195.57
		Step N	27.6843	2214.74	4798.61	57583.34
		Step O	28.3680	2269.44	4917.12	59005.44



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304B	Refuse Truck Driver II-B	Step A	22.0917	1767.34	3829.23	45950.74
		Step B	22.6373	1810.98	3923.80	47085.58
		Step C	23.1963	1855.70	4020.69	48248.30
		Step D	23.7692	1901.54	4119.99	49439.94
		Step E	24.3562	1948.50	4221.74	50660.90
		Step F	24.9577	1996.62	4326.00	51912.02
		Step G	25.5740	2045.92	4432.83	53193.92
		Step H	26.2056	2096.45	4542.30	54507.65
		Step I	26.8527	2148.22	4654.47	55853.62
		Step J	27.5158	2201.26	4769.41	57232.86
		Step K	28.1954	2255.63	4887.20	58646.43
		Step L	28.8917	2311.34	5007.89	60094.74
		Step M	29.6052	2368.42	5131.57	61578.82
		Step N	30.3363	2426.90	5258.29	63099.50
		Step O	31.0854	2486.83	5388.14	64657.63



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117B	Senior Building Inspector-B	Step A	32.1367	2570.94	5570.36	66844.34
		Step B	32.9303	2634.42	5707.92	68495.02
		Step C	33.7435	2699.48	5848.87	70186.48
		Step D	34.5768	2766.14	5993.31	71919.74
		Step E	35.4307	2834.46	6141.32	73695.86
		Step F	36.3057	2904.46	6292.99	75515.86
		Step G	37.2023	2976.18	6448.40	77380.78
		Step H	38.1210	3049.68	6607.64	79291.68
		Step I	39.0624	3124.99	6770.82	81249.79
		Step J	40.0271	3202.17	6938.03	83256.37
		Step K	41.0156	3281.25	7109.37	85312.45
		Step L	42.0285	3362.28	7284.94	87419.28
		Step M	43.0664	3445.31	7464.84	89578.11
		Step N	44.1299	3530.39	7649.18	91790.19
		Step O	45.2197	3617.58	7838.08	94056.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119B	Senior Building Maintenance Worker-B	Step A	26.6058	2128.46	4611.67	55340.06
		Step B	27.2628	2181.02	4725.55	56706.62
		Step C	27.9361	2234.89	4842.26	58107.09
		Step D	28.6260	2290.08	4961.84	59542.08
		Step E	29.3329	2346.63	5084.37	61012.43
		Step F	30.0573	2404.58	5209.93	62519.18
		Step G	30.7996	2463.97	5338.60	64063.17
		Step H	31.5602	2524.82	5470.43	65645.22
		Step I	32.3396	2587.17	5605.53	67266.37
		Step J	33.1382	2651.06	5743.95	68927.46
		Step K	33.9566	2716.53	5885.81	70629.73
		Step L	34.7951	2783.61	6031.15	72373.81
		Step M	35.6544	2852.35	6180.10	74161.15
		Step N	36.5349	2922.79	6332.72	75992.59
		Step O	37.4372	2994.98	6489.11	77869.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195B	Senior Building Plans Examiner-B	Step A	31.2987	2503.90	5425.11	65101.30
		Step B	32.0716	2565.73	5559.08	66708.93
		Step C	32.8636	2629.09	5696.36	68356.29
		Step D	33.6752	2694.02	5837.03	70044.42
		Step E	34.5068	2760.54	5981.18	71774.14
		Step F	35.3590	2828.72	6128.89	73546.72
		Step G	36.2322	2898.58	6280.25	75362.98
		Step H	37.1269	2970.15	6435.33	77223.95
		Step I	38.0438	3043.50	6594.26	79131.10
		Step J	38.9833	3118.66	6757.11	81085.26
		Step K	39.9460	3195.68	6923.97	83087.68
		Step L	40.9325	3274.60	7094.97	85139.60
		Step M	41.9433	3355.46	7270.17	87242.06
		Step N	42.9792	3438.34	7449.73	89396.74
		Step O	44.0405	3523.24	7633.69	91604.24



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139B	Senior Buyer-B	Step A	28.2160	2257.28	4890.77	58689.28
		Step B	28.9128	2313.02	5011.55	60138.62
		Step C	29.6268	2370.14	5135.31	61623.74
		Step D	30.3584	2428.67	5262.12	63145.47
		Step E	31.1081	2488.65	5392.07	64704.85
		Step F	31.8764	2550.11	5525.24	66302.91
		Step G	32.6636	2613.09	5661.69	67940.29
		Step H	33.4702	2677.62	5801.50	69618.02
		Step I	34.2968	2743.74	5944.78	71337.34
		Step J	35.1437	2811.50	6091.57	73098.90
		Step K	36.0116	2880.93	6242.01	74904.13
		Step L	36.9010	2952.08	6396.17	76754.08
		Step M	37.8122	3024.98	6554.11	78649.38
		Step N	38.7460	3099.68	6715.97	80591.68
		Step O	39.7029	3176.23	6881.84	82582.03



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134B	Senior Code Enforcement Inspector-B	Step A	30.0999	2407.99	5217.32	62607.79
		Step B	30.8431	2467.45	5346.14	64153.65
		Step C	31.6048	2528.38	5478.17	65737.98
		Step D	32.3853	2590.82	5613.45	67361.42
		Step E	33.1850	2654.80	5752.07	69024.80
		Step F	34.0046	2720.37	5894.13	70729.57
		Step G	34.8443	2787.54	6039.68	72476.14
		Step H	35.7048	2856.38	6188.83	74265.98
		Step I	36.5866	2926.93	6341.68	76100.13
		Step J	37.4901	2999.21	6498.28	77979.41
		Step K	38.4159	3073.27	6658.76	79905.07
		Step L	39.3646	3149.17	6823.20	81878.37
		Step M	40.3367	3226.94	6991.69	83900.34
		Step N	41.3329	3306.63	7164.37	85972.43
		Step O	42.3536	3388.29	7341.29	88095.49



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121B	Senior Construction Inspector-B	Step A	30.8749	2469.99	5351.65	64219.79
		Step B	31.6374	2530.99	5483.82	65805.79
		Step C	32.4187	2593.50	5619.24	67430.90
		Step D	33.2193	2657.54	5758.01	69096.14
		Step E	34.0396	2723.17	5900.20	70802.37
		Step F	34.8803	2790.42	6045.92	72551.02
		Step G	35.7416	2859.33	6195.21	74342.53
		Step H	36.6243	2929.94	6348.21	76178.54
		Step I	37.5287	3002.30	6504.97	78059.70
		Step J	38.4555	3076.44	6665.62	79987.44
		Step K	39.4052	3152.42	6830.23	81962.82
		Step L	40.3783	3230.26	6998.91	83986.86
		Step M	41.3755	3310.04	7171.75	86061.04
		Step N	42.3973	3391.78	7348.87	88186.38
		Step O	43.4443	3475.54	7530.35	90364.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144B	Senior Custodian-B	Step A	17.9975	1439.80	3119.57	37434.80
		Step B	18.4419	1475.35	3196.60	38359.15
		Step C	18.8974	1511.79	3275.55	39306.59
		Step D	19.3641	1549.13	3356.44	40277.33
		Step E	19.8423	1587.38	3439.33	41271.98
		Step F	20.3323	1626.58	3524.27	42291.18
		Step G	20.8344	1666.75	3611.30	43335.55
		Step H	21.3489	1707.91	3700.48	44405.71
		Step I	21.8761	1750.09	3791.86	45502.29
		Step J	22.4164	1793.31	3885.51	46626.11
		Step K	22.9699	1837.59	3981.45	47777.39
		Step L	23.5372	1882.98	4079.78	48957.38
		Step M	24.1184	1929.47	4180.52	50166.27
		Step N	24.7141	1977.13	4283.78	51405.33
		Step O	25.3244	2025.95	4389.56	52674.75



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162B	Senior Engineering Technician-B	Step A	26.4197	2113.58	4579.41	54952.98
		Step B	27.0721	2165.77	4692.50	56309.97
		Step C	27.7407	2219.26	4808.39	57700.66
		Step D	28.4257	2274.06	4927.12	59125.46
		Step E	29.1277	2330.22	5048.80	60585.62
		Step F	29.8471	2387.77	5173.50	62081.97
		Step G	30.5841	2446.73	5301.24	63614.93
		Step H	31.3394	2507.15	5432.16	65185.95
		Step I	32.1134	2569.07	5566.32	66795.87
		Step J	32.9064	2632.51	5703.78	68445.31
		Step K	33.7191	2697.53	5844.64	70135.73
		Step L	34.5518	2764.14	5988.98	71867.74
		Step M	35.4050	2832.40	6136.87	73642.40
		Step N	36.2794	2902.35	6288.43	75461.15
		Step O	37.1753	2974.02	6443.72	77324.62



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146B	Senior Finance Clerk-B	Step A	20.1915	1615.32	3499.86	41998.32
		Step B	20.6902	1655.22	3586.30	43035.62
		Step C	21.2011	1696.09	3674.86	44098.29
		Step D	21.7247	1737.98	3765.61	45187.38
		Step E	22.2612	1780.90	3858.61	46303.30
		Step F	22.8109	1824.87	3953.89	47446.67
		Step G	23.3743	1869.94	4051.55	48618.54
		Step H	23.9515	1916.12	4151.59	49819.12
		Step I	24.5430	1963.44	4254.12	51049.44
		Step J	25.1491	2011.93	4359.18	52310.13
		Step K	25.7701	2061.61	4466.82	53601.81
		Step L	26.4065	2112.52	4577.13	54925.52
		Step M	27.0587	2164.70	4690.17	56282.10
		Step N	27.7269	2218.15	4806.00	57671.95
		Step O	28.4116	2272.93	4924.68	59096.13



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147B	Senior Finance Technician-B	Step A	23.1591	1852.73	4014.24	48170.93
		Step B	23.7310	1898.48	4113.37	49360.48
		Step C	24.3171	1945.37	4214.96	50579.57
		Step D	24.9176	1993.41	4319.05	51828.61
		Step E	25.5330	2042.64	4425.72	53108.64
		Step F	26.1635	2093.08	4535.01	54420.08
		Step G	26.8096	2144.77	4647.00	55763.97
		Step H	27.4717	2197.74	4761.76	57141.14
		Step I	28.1501	2252.01	4879.35	58552.21
		Step J	28.8453	2307.62	4999.85	59998.22
		Step K	29.5577	2364.62	5123.33	61480.02
		Step L	30.2876	2423.01	5249.85	62998.21
		Step M	31.0356	2482.85	5379.50	64554.05
		Step N	31.8020	2544.16	5512.35	66148.16
		Step O	32.5874	2606.99	5648.48	67781.79



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148B	Senior Housing Technician-B	Step A	26.5284	2122.27	4598.26	55179.07
		Step B	27.1835	2174.68	4711.81	56541.68
		Step C	27.8548	2228.38	4828.17	57937.98
		Step D	28.5427	2283.42	4947.40	59368.82
		Step E	29.2475	2339.80	5069.57	60834.80
		Step F	29.9698	2397.58	5194.77	62337.18
		Step G	30.7099	2456.79	5323.05	63876.59
		Step H	31.4683	2517.46	5454.51	65454.06
		Step I	32.2455	2579.64	5589.22	67070.64
		Step J	33.0418	2643.34	5727.25	68726.94
		Step K	33.8578	2708.62	5868.69	70424.22
		Step L	34.6939	2775.51	6013.61	72163.31
		Step M	35.5507	2844.06	6162.12	73945.46
		Step N	36.4286	2914.29	6314.29	75771.49
		Step O	37.3282	2986.26	6470.22	77642.66



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149B	Senior Information Technology Technician-B	Step A	26.2922	2103.38	4557.31	54687.78
		Step B	26.9414	2155.31	4669.84	56038.11
		Step C	27.6067	2208.54	4785.16	57421.94
		Step D	28.2885	2263.08	4903.34	58840.08
		Step E	28.9871	2318.97	5024.43	60293.17
		Step F	29.7029	2376.23	5148.50	61782.03
		Step G	30.4365	2434.92	5275.66	63307.92
		Step H	31.1881	2495.05	5405.94	64871.25
		Step I	31.9583	2556.66	5539.44	66473.26
		Step J	32.7475	2619.80	5676.23	68114.80
		Step K	33.5562	2684.50	5816.41	69796.90
		Step L	34.3849	2750.79	5960.05	71520.59
		Step M	35.2341	2818.73	6107.24	73286.93
		Step N	36.1042	2888.34	6258.06	75096.74
		Step O	36.9958	2959.66	6412.61	76951.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733B	Senior Interpretive Services Specialist-B	Step A	26.4207	2113.66	4579.59	54955.06
		Step B	27.0732	2165.86	4692.69	56312.26
		Step C	27.7417	2219.34	4808.56	57702.74
		Step D	28.4268	2274.14	4927.31	59127.74
		Step E	29.1288	2330.30	5048.99	60587.90
		Step F	29.8482	2387.86	5173.69	62084.26
		Step G	30.5853	2446.82	5301.45	63617.42
		Step H	31.3406	2507.25	5432.37	65188.45
		Step I	32.1146	2569.17	5566.53	66798.37
		Step J	32.9077	2632.62	5704.00	68448.02
		Step K	33.7203	2697.62	5844.85	70138.22
		Step L	34.5531	2764.25	5989.20	71870.45
		Step M	35.4064	2832.51	6137.11	73645.31
		Step N	36.2808	2902.46	6288.67	75464.06
		Step O	37.1767	2974.14	6443.96	77327.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189B	Senior Mechanic-B	Step A	27.9695	2237.56	4848.05	58176.56
		Step B	28.6602	2292.82	4967.77	59613.22
		Step C	29.3680	2349.44	5090.45	61085.44
		Step D	30.0932	2407.46	5216.15	62593.86
		Step E	30.8364	2466.91	5344.98	64139.71
		Step F	31.5979	2527.83	5476.97	65723.63
		Step G	32.3782	2590.26	5612.22	67346.66
		Step H	33.1778	2654.22	5750.82	69009.82
		Step I	33.9971	2719.77	5892.83	70713.97
		Step J	34.8367	2786.94	6038.36	72460.34
		Step K	35.6970	2855.76	6187.48	74249.76
		Step L	36.5786	2926.29	6340.29	76083.49
		Step M	37.4819	2998.55	6496.86	77962.35
		Step N	38.4075	3072.60	6657.30	79887.60
		Step O	39.3560	3148.48	6821.71	81860.48



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200B	Senior Meter Service Worker-B	Step A	20.9942	1679.54	3638.99	43667.94
		Step B	21.5126	1721.01	3728.85	44746.21
		Step C	22.0439	1763.51	3820.94	45851.31
		Step D	22.5883	1807.06	3915.31	46983.66
		Step E	23.1461	1851.69	4011.99	48143.89
		Step F	23.7177	1897.42	4111.07	49332.82
		Step G	24.3034	1944.27	4212.59	50551.07
		Step H	24.9036	1992.29	4316.62	51799.49
		Step I	25.5186	2041.49	4423.22	53078.69
		Step J	26.1488	2091.90	4532.46	54389.50
		Step K	26.7946	2143.57	4644.40	55732.77
		Step L	27.4563	2196.50	4759.09	57109.10
		Step M	28.1343	2250.74	4876.61	58519.34
		Step N	28.8291	2306.33	4997.04	59964.53
		Step O	29.5410	2363.28	5120.44	61445.28



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154B	Senior Natural Resources Worker-B	Step A	22.5632	1805.06	3910.95	46931.46
		Step B	23.1204	1849.63	4007.54	48090.43
		Step C	23.6913	1895.30	4106.49	49277.90
		Step D	24.2764	1942.11	4207.91	50494.91
		Step E	24.8760	1990.08	4311.84	51742.08
		Step F	25.4903	2039.22	4418.32	53019.82
		Step G	26.1198	2089.58	4527.43	54329.18
		Step H	26.7648	2141.18	4639.23	55670.78
		Step I	27.4258	2194.06	4753.81	57045.66
		Step J	28.1030	2248.24	4871.19	58454.24
		Step K	28.7970	2303.76	4991.48	59897.76
		Step L	29.5082	2360.66	5114.75	61377.06
		Step M	30.2370	2418.96	5241.08	62892.96
		Step N	30.9836	2478.69	5370.49	64445.89
		Step O	31.7488	2539.90	5503.13	66037.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192B	Senior Parks Maintenance Worker-B	Step A	21.4887	1719.10	3724.71	44696.50
		Step B	22.0196	1761.57	3816.73	45800.77
		Step C	22.5633	1805.06	3910.97	46931.66
		Step D	23.1205	1849.64	4007.55	48090.64
		Step E	23.6914	1895.31	4106.51	49278.11
		Step F	24.2765	1942.12	4207.93	50495.12
		Step G	24.8761	1990.09	4311.86	51742.29
		Step H	25.4904	2039.23	4418.34	53020.03
		Step I	26.1199	2089.59	4527.45	54329.39
		Step J	26.7649	2141.19	4639.25	55670.99
		Step K	27.4259	2194.07	4753.82	57045.87
		Step L	28.1031	2248.25	4871.20	58454.45
		Step M	28.7973	2303.78	4991.53	59898.38
		Step N	29.5084	2360.67	5114.79	61377.47
		Step O	30.2371	2418.97	5241.10	62893.17



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502B	Senior Permits Technician-B	Step A	25.0345	2002.76	4339.31	52071.76
		Step B	25.6527	2052.22	4446.47	53357.62
		Step C	26.2862	2102.90	4556.27	54675.30
		Step D	26.9354	2154.83	4668.80	56025.63
		Step E	27.6006	2208.05	4784.10	57409.25
		Step F	28.2822	2262.58	4902.25	58826.98
		Step G	28.9806	2318.45	5023.30	60279.65
		Step H	29.6963	2375.70	5147.36	61768.30
		Step I	30.4297	2434.38	5274.48	63293.78
		Step J	31.1811	2494.49	5404.72	64856.69
		Step K	31.9512	2556.10	5538.21	66458.50
		Step L	32.7402	2619.22	5674.97	68099.62
		Step M	33.5488	2683.90	5815.13	69781.50
		Step N	34.3773	2750.18	5958.73	71504.78
		Step O	35.2262	2818.10	6105.87	73270.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129B	Senior Refuse Truck Driver-B	Step A	24.2948	1943.58	4211.10	50533.18
		Step B	24.8947	1991.58	4315.08	51780.98
		Step C	25.5095	2040.76	4421.65	53059.76
		Step D	26.1395	2091.16	4530.85	54370.16
		Step E	26.7850	2142.80	4642.73	55712.80
		Step F	27.4465	2195.72	4757.39	57088.72
		Step G	28.1243	2249.94	4874.88	58498.54
		Step H	28.8188	2305.50	4995.26	59943.10
		Step I	29.5305	2362.44	5118.62	61423.44
		Step J	30.2598	2420.78	5245.03	62940.38
		Step K	31.0071	2480.57	5374.56	64494.77
		Step L	31.7728	2541.82	5507.29	66087.42
		Step M	32.5574	2604.59	5643.28	67719.39
		Step N	33.3615	2668.92	5782.66	69391.92
		Step O	34.1853	2734.82	5925.45	71105.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279B	Senior Solid Waste Billing Technician-B	Step A	24.2118	1936.94	4196.71	50360.54
		Step B	24.8097	1984.78	4300.35	51604.18
		Step C	25.4224	2033.79	4406.55	52878.59
		Step D	26.0502	2084.02	4515.37	54184.42
		Step E	26.6936	2135.49	4626.89	55522.69
		Step F	27.3528	2188.22	4741.15	56893.82
		Step G	28.0283	2242.26	4858.24	58298.86
		Step H	28.7204	2297.63	4978.20	59738.43
		Step I	29.4297	2354.38	5101.15	61213.78
		Step J	30.1565	2412.52	5227.13	62725.52
		Step K	30.9012	2472.10	5356.21	64274.50
		Step L	31.6643	2533.14	5488.48	65861.74
		Step M	32.4463	2595.70	5624.03	67488.30
		Step N	33.2475	2659.80	5762.90	69154.80
		Step O	34.0686	2725.49	5905.22	70862.69



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187B	Senior Street Maintenance Worker-B	Step A	25.0523	2004.18	4342.40	52108.78
		Step B	25.6710	2053.68	4449.64	53395.68
		Step C	26.3049	2104.39	4559.52	54714.19
		Step D	26.9546	2156.37	4672.13	56065.57
		Step E	27.6202	2209.62	4787.50	57450.02
		Step F	28.3023	2264.18	4905.73	58868.78
		Step G	29.0012	2320.10	5026.87	60322.50
		Step H	29.7174	2377.39	5151.02	61812.19
		Step I	30.4513	2436.10	5278.23	63338.70
		Step J	31.2033	2496.26	5408.57	64902.86
		Step K	31.9739	2557.91	5542.14	66505.71
		Step L	32.7635	2621.08	5679.01	68148.08
		Step M	33.5726	2685.81	5819.25	69831.01
		Step N	34.4017	2752.14	5962.96	71555.54
		Step O	35.2513	2820.10	6110.23	73322.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201B	Senior Tree Trimmer-B	Step A	22.5120	1800.96	3902.08	46824.96
		Step B	23.0679	1845.43	3998.44	47981.23
		Step C	23.6376	1891.01	4097.18	49166.21
		Step D	24.2213	1937.70	4198.36	50380.30
		Step E	24.8195	1985.56	4302.05	51624.56
		Step F	25.4324	2034.59	4408.28	52899.39
		Step G	26.0605	2084.84	4517.15	54205.84
		Step H	26.7040	2136.32	4628.69	55544.32
		Step I	27.3634	2189.07	4742.99	56915.87
		Step J	28.0392	2243.14	4860.13	58321.54
		Step K	28.7317	2298.54	4980.16	59761.94
		Step L	29.4412	2355.30	5103.14	61237.70
		Step M	30.1682	2413.46	5229.15	62749.86
		Step N	30.9133	2473.06	5358.31	64299.66
		Step O	31.6767	2534.14	5490.63	65887.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203B	Senior Warehouse Worker-B	Step A	22.6576	1812.61	3927.32	47127.81
		Step B	23.2172	1857.38	4024.31	48291.78
		Step C	23.7905	1903.24	4123.69	49484.24
		Step D	24.3780	1950.24	4225.52	50706.24
		Step E	24.9801	1998.41	4329.88	51958.61
		Step F	25.5970	2047.76	4436.81	53241.76
		Step G	26.2291	2098.33	4546.38	54556.53
		Step H	26.8768	2150.14	4658.65	55903.74
		Step I	27.5406	2203.25	4773.70	57284.45
		Step J	28.2207	2257.66	4891.59	58699.06
		Step K	28.9176	2313.41	5012.38	60148.61
		Step L	29.6317	2370.54	5136.16	61633.94
		Step M	30.3635	2429.08	5263.01	63156.08
		Step N	31.1133	2489.06	5392.97	64715.66
		Step O	31.8817	2550.54	5526.16	66313.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324B	Solid Waste Billing Technician-B	Step A	21.0537	1684.30	3649.31	43791.70
		Step B	21.5737	1725.90	3739.44	44873.30
		Step C	22.1065	1768.52	3831.79	45981.52
		Step D	22.6524	1812.19	3926.42	47116.99
		Step E	23.2118	1856.94	4023.38	48280.54
		Step F	23.7850	1902.80	4122.73	49472.80
		Step G	24.3724	1949.79	4224.55	50694.59
		Step H	24.9743	1997.94	4328.88	51946.54
		Step I	25.5910	2047.28	4435.77	53229.28
		Step J	26.2230	2097.84	4545.32	54543.84
		Step K	26.8706	2149.65	4657.57	55890.85
		Step L	27.5342	2202.74	4772.59	57271.14
		Step M	28.2141	2257.13	4890.44	58685.33
		Step N	28.9109	2312.87	5011.22	60134.67
		Step O	29.6249	2369.99	5134.98	61619.79



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525B	Street Maintenance Worker I-B	Step A	20.7044	1656.35	3588.76	43065.15
		Step B	21.2157	1697.26	3677.39	44128.66
		Step C	21.7396	1739.17	3768.20	45218.37
		Step D	22.2765	1782.12	3861.26	46335.12
		Step E	22.8266	1826.13	3956.61	47479.33
		Step F	23.3903	1871.22	4054.32	48651.82
		Step G	23.9680	1917.44	4154.45	49853.44
		Step H	24.5599	1964.79	4257.05	51084.59
		Step I	25.1664	2013.31	4362.18	52346.11
		Step J	25.7879	2063.03	4469.90	53638.83
		Step K	26.4247	2113.98	4580.28	54963.38
		Step L	27.0773	2166.18	4693.40	56320.78
		Step M	27.7460	2219.68	4809.31	57711.68
		Step N	28.4312	2274.50	4928.07	59136.90
		Step O	29.1333	2330.66	5049.77	60597.26



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530B	Street Maintenance Worker II-B	Step A	22.7748	1821.98	3947.63	47371.58
		Step B	23.3373	1866.98	4045.13	48541.58
		Step C	23.9136	1913.09	4145.02	49740.29
		Step D	24.5041	1960.33	4247.38	50968.53
		Step E	25.1093	2008.74	4352.28	52227.34
		Step F	25.7294	2058.35	4459.76	53517.15
		Step G	26.3648	2109.18	4569.90	54838.78
		Step H	27.0159	2161.27	4682.76	56193.07
		Step I	27.6830	2214.64	4798.39	57580.64
		Step J	28.3667	2269.34	4916.89	59002.74
		Step K	29.0672	2325.38	5038.31	60459.78
		Step L	29.7850	2382.80	5162.73	61952.80
		Step M	30.5206	2441.65	5290.24	63482.85
		Step N	31.2743	2501.94	5420.88	65050.54
		Step O	32.0466	2563.73	5554.74	66656.93



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540B	Street Sweeper Operator-B	Step A	23.9136	1913.09	4145.02	49740.29
		Step B	24.5041	1960.33	4247.38	50968.53
		Step C	25.1093	2008.74	4352.28	52227.34
		Step D	25.7294	2058.35	4459.76	53517.15
		Step E	26.3647	2109.18	4569.88	54838.58
		Step F	27.0158	2161.26	4682.74	56192.86
		Step G	27.6830	2214.64	4798.39	57580.64
		Step H	28.3666	2269.33	4916.88	59002.53
		Step I	29.0672	2325.38	5038.31	60459.78
		Step J	29.7850	2382.80	5162.73	61952.80
		Step K	30.5206	2441.65	5290.24	63482.85
		Step L	31.2743	2501.94	5420.88	65050.54
		Step M	32.0466	2563.73	5554.74	66656.93
		Step N	32.8380	2627.04	5691.92	68303.04
		Step O	33.6489	2691.91	5832.48	69989.71



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503B	Tree Trimmer I-B	Step A	18.6048	1488.38	3224.83	38697.98
		Step B	19.0642	1525.14	3304.46	39653.54
		Step C	19.5350	1562.80	3386.07	40632.80
		Step D	20.0174	1601.39	3469.68	41636.19
		Step E	20.5117	1640.94	3555.36	42664.34
		Step F	21.0183	1681.46	3643.17	43718.06
		Step G	21.5373	1722.98	3733.13	44797.58
		Step H	22.0692	1765.54	3825.33	45903.94
		Step I	22.6142	1809.14	3919.79	47037.54
		Step J	23.1727	1853.82	4016.60	48199.22
		Step K	23.7449	1899.59	4115.78	49389.39
		Step L	24.3313	1946.50	4217.43	50609.10
		Step M	24.9322	1994.58	4321.58	51858.98
		Step N	25.5479	2043.83	4428.30	53139.63
		Step O	26.1788	2094.30	4537.66	54451.90



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504B	Tree Trimmer II-B	Step A	20.4654	1637.23	3547.34	42568.03
		Step B	20.9706	1677.65	3634.90	43618.85
		Step C	21.4884	1719.07	3724.66	44695.87
		Step D	22.0191	1761.53	3816.64	45799.73
		Step E	22.5629	1805.03	3910.90	46930.83
		Step F	23.1201	1849.61	4007.48	48089.81
		Step G	23.6911	1895.29	4106.46	49277.49
		Step H	24.2761	1942.09	4207.86	50494.29
		Step I	24.8757	1990.06	4311.79	51741.46
		Step J	25.4900	2039.20	4418.27	53019.20
		Step K	26.1194	2089.55	4527.36	54328.35
		Step L	26.7645	2141.16	4639.18	55670.16
		Step M	27.4255	2194.04	4753.75	57045.04
		Step N	28.1027	2248.22	4871.13	58453.62
		Step O	28.7967	2303.74	4991.43	59897.14



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8938B	Vehicle Maintenance Parts Buyer-B	Step A	22.6576	1812.61	3927.32	47127.81
		Step B	23.2172	1857.38	4024.31	48291.78
		Step C	23.7905	1903.24	4123.69	49484.24
		Step D	24.3780	1950.24	4225.52	50706.24
		Step E	24.9801	1998.41	4329.88	51958.61
		Step F	25.5970	2047.76	4436.81	53241.76
		Step G	26.2291	2098.33	4546.38	54556.53
		Step H	26.8768	2150.14	4658.65	55903.74
		Step I	27.5406	2203.25	4773.70	57284.45
		Step J	28.2207	2257.66	4891.59	58699.06
		Step K	28.9176	2313.41	5012.38	60148.61
		Step L	29.6317	2370.54	5136.16	61633.94
		Step M	30.3635	2429.08	5263.01	63156.08
		Step N	31.1133	2489.06	5392.97	64715.66
		Step O	31.8817	2550.54	5526.16	66313.94



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940B	Vehicle Maintenance Servicewriter-B	Step A	27.9695	2237.56	4848.05	58176.56
		Step B	28.6602	2292.82	4967.77	59613.22
		Step C	29.3680	2349.44	5090.45	61085.44
		Step D	30.0932	2407.46	5216.15	62593.86
		Step E	30.8364	2466.91	5344.98	64139.71
		Step F	31.5979	2527.83	5476.97	65723.63
		Step G	32.3782	2590.26	5612.22	67346.66
		Step H	33.1778	2654.22	5750.82	69009.82
		Step I	33.9971	2719.77	5892.83	70713.97
		Step J	34.8367	2786.94	6038.36	72460.34
		Step K	35.6970	2855.76	6187.48	74249.76
		Step L	36.5786	2926.29	6340.29	76083.49
		Step M	37.4819	2998.55	6496.86	77962.35
		Step N	38.4075	3072.60	6657.30	79887.60
		Step O	39.3560	3148.48	6821.71	81860.48



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426B	Video and Multimedia Technician-B	Step A	25.7279	2058.23	4459.50	53514.03
		Step B	26.3633	2109.06	4569.64	54835.66
		Step C	27.0143	2161.14	4682.48	56189.74
		Step D	27.6815	2214.52	4798.13	57577.52
		Step E	28.3651	2269.21	4916.62	58999.41
		Step F	29.0656	2325.25	5038.04	60456.45
		Step G	29.7833	2382.66	5162.44	61949.26
		Step H	30.5188	2441.50	5289.93	63479.10
		Step I	31.2725	2501.80	5420.57	65046.80
		Step J	32.0448	2563.58	5554.43	66653.18
		Step K	32.8362	2626.90	5691.61	68299.30
		Step L	33.6471	2691.77	5832.16	69985.97
		Step M	34.4780	2758.24	5976.19	71714.24
		Step N	35.3294	2826.35	6123.76	73485.15
		Step O	36.2019	2896.15	6275.00	75299.95



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951B	Warehouse Worker I-B	Step A	18.7253	1498.02	3245.72	38948.62
		Step B	19.1877	1535.02	3325.87	39910.42
		Step C	19.6616	1572.93	3408.01	40896.13
		Step D	20.1471	1611.77	3492.16	41905.97
		Step E	20.6447	1651.58	3578.41	42940.98
		Step F	21.1545	1692.36	3666.78	44001.36
		Step G	21.6769	1734.15	3757.33	45087.95
		Step H	22.2123	1776.98	3850.13	46201.58
		Step I	22.7608	1820.86	3945.21	47342.46
		Step J	23.3229	1865.83	4042.64	48511.63
		Step K	23.8988	1911.90	4142.46	49709.50
		Step L	24.4890	1959.12	4244.76	50937.12
		Step M	25.0938	2007.50	4349.59	52195.10
		Step N	25.7135	2057.08	4457.01	53484.08
		Step O	26.3485	2107.88	4567.07	54804.88



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952B	Warehouse Worker II-B	Step A	20.5978	1647.82	3570.29	42843.42
		Step B	21.1065	1688.52	3658.46	43901.52
		Step C	21.6277	1730.22	3748.80	44985.62
		Step D	22.1619	1772.95	3841.40	46096.75
		Step E	22.7092	1816.74	3936.26	47235.14
		Step F	23.2700	1861.60	4033.47	48401.60
		Step G	23.8446	1907.57	4133.06	49596.77
		Step H	24.4335	1954.68	4235.14	50821.68
		Step I	25.0369	2002.95	4339.73	52076.75
		Step J	25.6552	2052.42	4446.90	53362.82
		Step K	26.2887	2103.10	4556.71	54680.50
		Step L	26.9379	2155.03	4669.24	56030.83
		Step M	27.6032	2208.26	4784.55	57414.66
		Step N	28.2849	2262.79	4902.72	58832.59
		Step O	28.9834	2318.67	5023.79	60285.47



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000B	Wastewater Treatment Plant Operator Grade I-B	Step A	21.8401	1747.21	3785.62	45427.41
		Step B	22.3794	1790.35	3879.10	46549.15
		Step C	22.9321	1834.57	3974.90	47698.77
		Step D	23.4984	1879.87	4073.06	48876.67
		Step E	24.0787	1926.30	4173.64	50083.70
		Step F	24.6733	1973.86	4276.71	51320.46
		Step G	25.2826	2022.61	4382.32	52587.81
		Step H	25.9070	2072.56	4490.55	53886.56
		Step I	26.5468	2123.74	4601.45	55217.34
		Step J	27.2024	2176.19	4715.08	56580.99
		Step K	27.8742	2229.94	4831.53	57978.34
		Step L	28.5625	2285.00	4950.83	59410.00
		Step M	29.2679	2341.43	5073.10	60877.23
		Step N	29.9907	2399.26	5198.39	62380.66
		Step O	30.7313	2458.50	5326.76	63921.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010B	Wastewater Treatment Plant Operator Grade II-B	Step A	24.0999	1927.99	4177.32	50127.79
		Step B	24.6950	1975.60	4280.47	51365.60
		Step C	25.3049	2024.39	4386.18	52634.19
		Step D	25.9298	2074.38	4494.50	53933.98
		Step E	26.5702	2125.62	4605.50	55266.02
		Step F	27.2263	2178.10	4719.23	56630.70
		Step G	27.8987	2231.90	4835.77	58029.30
		Step H	28.5876	2287.01	4955.18	59462.21
		Step I	29.2936	2343.49	5077.56	60930.69
		Step J	30.0170	2401.36	5202.95	62435.36
		Step K	30.7583	2460.66	5331.44	63977.26
		Step L	31.5179	2521.43	5463.10	65557.23
		Step M	32.2963	2583.70	5598.03	67176.30
		Step N	33.0938	2647.50	5736.26	68835.10
		Step O	33.9111	2712.89	5877.92	70535.09



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020B	Wastewater Treatment Plant Operator Grade III 24Hr-B	Step A	22.4743	2517.12	5453.76	65445.16
		Step B	23.0293	2579.28	5588.44	67061.32
		Step C	23.5980	2642.98	5726.45	68717.38
		Step D	24.1808	2708.25	5867.87	70414.49
		Step E	24.7779	2775.12	6012.77	72153.24
		Step F	25.3898	2843.66	6161.26	73935.10
		Step G	26.0169	2913.89	6313.43	75761.21
		Step H	26.6594	2985.85	6469.35	77632.17
		Step I	27.3177	3059.58	6629.10	79549.14
		Step J	27.9923	3135.14	6792.80	81513.58
		Step K	28.6836	3212.56	6960.55	83526.64
		Step L	29.3920	3291.90	7132.46	85589.50
		Step M	30.1178	3373.19	7308.59	87703.03
		Step N	30.8616	3456.50	7489.08	89868.98
		Step O	31.6237	3541.85	7674.02	92088.21



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025B	Wastewater Treatment Plant Operator Grade III 8Hr-B	Step A	29.2689	2341.51	5073.28	60879.31
		Step B	29.9917	2399.34	5198.56	62382.74
		Step C	30.7323	2458.58	5326.93	63923.18
		Step D	31.4913	2519.30	5458.49	65501.90
		Step E	32.2690	2581.52	5593.29	67119.52
		Step F	33.0658	2645.26	5731.41	68776.86
		Step G	33.8824	2710.59	5872.95	70475.39
		Step H	34.7192	2777.54	6017.99	72215.94
		Step I	35.5766	2846.13	6166.61	73999.33
		Step J	36.4551	2916.41	6318.88	75826.61
		Step K	37.3554	2988.43	6474.94	77699.23
		Step L	38.2779	3062.23	6634.84	79618.03
		Step M	39.2232	3137.86	6798.69	81584.26
		Step N	40.1918	3215.34	6966.58	83598.94
		Step O	41.1844	3294.75	7138.63	85663.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZB	Wastewater Treatment Plant Operator Grade III 8Hr-ZB	Step A	31.4640	2517.12	5453.76	65445.12
		Step B	32.2410	2579.28	5588.44	67061.28
		Step C	33.0372	2642.98	5726.45	68717.38
		Step D	33.8531	2708.25	5867.87	70414.45
		Step E	34.6891	2775.13	6012.78	72153.33
		Step F	35.5458	2843.66	6161.27	73935.26
		Step G	36.4236	2913.89	6313.42	75761.09
		Step H	37.3231	2985.85	6469.34	77632.05
		Step I	38.2448	3059.58	6629.10	79549.18
		Step J	39.1893	3135.14	6792.81	81513.74
		Step K	40.1571	3212.57	6960.56	83526.77
		Step L	41.1488	3291.90	7132.46	85589.50
		Step M	42.1650	3373.20	7308.60	87703.20
		Step N	43.2062	3456.50	7489.07	89868.90
		Step O	44.2732	3541.86	7674.02	92088.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030B	Wastewater Treatment Plant Operator Grade IV-B	Step A	35.2397	2819.18	6108.21	73298.58
		Step B	36.1100	2888.80	6259.07	75108.80
		Step C	37.0017	2960.14	6413.63	76963.54
		Step D	37.9155	3033.24	6572.02	78864.24
		Step E	38.8518	3108.14	6734.31	80811.74
		Step F	39.8113	3184.90	6900.63	82807.50
		Step G	40.7944	3263.55	7071.03	84852.35
		Step H	41.8019	3344.15	7245.66	86947.95
		Step I	42.8342	3426.74	7424.59	89095.14
		Step J	43.8920	3511.36	7607.95	91295.36
		Step K	44.9759	3598.07	7795.82	93549.87
		Step L	46.0866	3686.93	7988.34	95860.13
		Step M	47.2247	3777.98	8185.61	98227.38
		Step N	48.3910	3871.28	8387.77	100653.28
		Step O	49.5860	3966.88	8594.91	103138.88



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200B	Water Treatment Plant Operator Grade I 24Hr-B	Step A	15.6000	1747.20	3785.60	45427.20
		Step B	15.9853	1790.35	3879.10	46549.19
		Step C	16.3801	1834.57	3974.90	47698.85
		Step D	16.7846	1879.88	4073.06	48876.76
		Step E	17.1991	1926.30	4173.65	50083.78
		Step F	17.6238	1973.87	4276.71	51320.51
		Step G	18.0590	2022.61	4382.32	52587.81
		Step H	18.5050	2072.56	4490.55	53886.56
		Step I	18.9620	2123.74	4601.45	55217.34
		Step J	19.4303	2176.19	4715.09	56581.03
		Step K	19.9101	2229.93	4831.52	57978.21
		Step L	20.4018	2285.00	4950.84	59410.04
		Step M	20.9056	2341.43	5073.09	60877.11
		Step N	21.4219	2399.25	5198.38	62380.57
		Step O	21.9509	2458.50	5326.75	63921.02



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232B	Water Treatment Plant Operator Grade I 8Hr-B	Step A	21.8401	1747.21	3785.62	45427.41
		Step B	22.3794	1790.35	3879.10	46549.15
		Step C	22.9321	1834.57	3974.90	47698.77
		Step D	23.4984	1879.87	4073.06	48876.67
		Step E	24.0787	1926.30	4173.64	50083.70
		Step F	24.6733	1973.86	4276.71	51320.46
		Step G	25.2826	2022.61	4382.32	52587.81
		Step H	25.9070	2072.56	4490.55	53886.56
		Step I	26.5468	2123.74	4601.45	55217.34
		Step J	27.2024	2176.19	4715.08	56580.99
		Step K	27.8742	2229.94	4831.53	57978.34
		Step L	28.5625	2285.00	4950.83	59410.00
		Step M	29.2679	2341.43	5073.10	60877.23
		Step N	29.9907	2399.26	5198.39	62380.66
		Step O	30.7313	2458.50	5326.76	63921.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZB	Water Treatment Plant Operator Grade I 8Hr-ZB	Step A	21.8401	1747.21	3785.62	45427.41
		Step B	22.3794	1790.35	3879.10	46549.15
		Step C	22.9321	1834.57	3974.90	47698.77
		Step D	23.4984	1879.87	4073.06	48876.67
		Step E	24.0787	1926.30	4173.64	50083.70
		Step F	24.6733	1973.86	4276.71	51320.46
		Step G	25.2826	2022.61	4382.32	52587.81
		Step H	25.9070	2072.56	4490.55	53886.56
		Step I	26.5468	2123.74	4601.45	55217.34
		Step J	27.2024	2176.19	4715.08	56580.99
		Step K	27.8742	2229.94	4831.53	57978.34
		Step L	28.5625	2285.00	4950.83	59410.00
		Step M	29.2679	2341.43	5073.10	60877.23
		Step N	29.9907	2399.26	5198.39	62380.66
		Step O	30.7313	2458.50	5326.76	63921.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210B	Water Treatment Plant Operator Grade II 24Hr-B	Step A	17.2144	1928.01	4177.36	50128.33
		Step B	17.6395	1975.62	4280.52	51366.22
		Step C	18.0751	2024.41	4386.22	52634.69
		Step D	18.5215	2074.41	4494.55	53934.61
		Step E	18.9789	2125.64	4605.55	55266.56
		Step F	19.4475	2178.12	4719.26	56631.12
		Step G	19.9278	2231.91	4835.81	58029.75
		Step H	20.4199	2287.03	4955.23	59462.75
		Step I	20.9242	2343.51	5077.61	60931.27
		Step J	21.4409	2401.38	5202.99	62435.90
		Step K	21.9704	2460.68	5331.48	63977.80
		Step L	22.5130	2521.46	5463.15	65557.86
		Step M	23.0690	2583.73	5598.08	67176.93
		Step N	23.6387	2647.53	5736.32	68835.89
		Step O	24.2224	2712.91	5877.97	70535.63



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234B	Water Treatment Plant Operator Grade II 8Hr-B	Step A	24.1001	1928.01	4177.35	50128.21
		Step B	24.6953	1975.62	4280.52	51366.22
		Step C	25.3051	2024.41	4386.22	52634.61
		Step D	25.9300	2074.40	4494.53	53934.40
		Step E	26.5704	2125.63	4605.54	55266.43
		Step F	27.2266	2178.13	4719.28	56631.33
		Step G	27.8989	2231.91	4835.81	58029.71
		Step H	28.5879	2287.03	4955.24	59462.83
		Step I	29.2939	2343.51	5077.61	60931.31
		Step J	30.0173	2401.38	5203.00	62435.98
		Step K	30.7586	2460.69	5331.49	63977.89
		Step L	31.5182	2521.46	5463.15	65557.86
		Step M	32.2966	2583.73	5598.08	67176.93
		Step N	33.0941	2647.53	5736.31	68835.73
		Step O	33.9114	2712.91	5877.98	70535.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZB	Water Treatment Plant Operator Grade II 8Hr-ZB	Step A	24.1001	1928.01	4177.35	50128.21
		Step B	24.6953	1975.62	4280.52	51366.22
		Step C	25.3051	2024.41	4386.22	52634.61
		Step D	25.9300	2074.40	4494.53	53934.40
		Step E	26.5704	2125.63	4605.54	55266.43
		Step F	27.2266	2178.13	4719.28	56631.33
		Step G	27.8989	2231.91	4835.81	58029.71
		Step H	28.5879	2287.03	4955.24	59462.83
		Step I	29.2939	2343.51	5077.61	60931.31
		Step J	30.0173	2401.38	5203.00	62435.98
		Step K	30.7586	2460.69	5331.49	63977.89
		Step L	31.5182	2521.46	5463.15	65557.86
		Step M	32.2966	2583.73	5598.08	67176.93
		Step N	33.0941	2647.53	5736.31	68835.73
		Step O	33.9114	2712.91	5877.98	70535.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230B	Water Treatment Plant Operator Grade III 24Hr-B	Step A	21.9516	2458.58	5326.92	63923.06
		Step B	22.4937	2519.29	5458.47	65501.65
		Step C	23.0492	2581.51	5593.27	67119.27
		Step D	23.6184	2645.26	5731.40	68776.78
		Step E	24.2017	2710.59	5872.95	70475.35
		Step F	24.7994	2777.53	6017.99	72215.85
		Step G	25.4118	2846.12	6166.60	73999.16
		Step H	26.0394	2916.41	6318.89	75826.73
		Step I	26.6824	2988.43	6474.93	77699.15
		Step J	27.3414	3062.24	6634.85	79618.16
		Step K	28.0166	3137.86	6798.69	81584.34
		Step L	28.7084	3215.34	6966.57	83598.86
		Step M	29.4174	3294.75	7138.62	85663.47
		Step N	30.1439	3376.12	7314.92	87779.04
		Step O	30.8883	3459.49	7495.56	89946.73



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229B	Water Treatment Plant Operator Grade III 8Hr-B	Step A	29.2689	2341.51	5073.28	60879.31
		Step B	29.9917	2399.34	5198.56	62382.74
		Step C	30.7323	2458.58	5326.93	63923.18
		Step D	31.4913	2519.30	5458.49	65501.90
		Step E	32.2690	2581.52	5593.29	67119.52
		Step F	33.0658	2645.26	5731.41	68776.86
		Step G	33.8824	2710.59	5872.95	70475.39
		Step H	34.7192	2777.54	6017.99	72215.94
		Step I	35.5766	2846.13	6166.61	73999.33
		Step J	36.4551	2916.41	6318.88	75826.61
		Step K	37.3554	2988.43	6474.94	77699.23
		Step L	38.2779	3062.23	6634.84	79618.03
		Step M	39.2232	3137.86	6798.69	81584.26
		Step N	40.1918	3215.34	6966.58	83598.94
		Step O	41.1844	3294.75	7138.63	85663.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZB	Water Treatment Plant Operator Grade III 8Hr-ZB	Step A	29.2689	2341.51	5073.28	60879.31
		Step B	29.9917	2399.34	5198.56	62382.74
		Step C	30.7323	2458.58	5326.93	63923.18
		Step D	31.4913	2519.30	5458.49	65501.90
		Step E	32.2690	2581.52	5593.29	67119.52
		Step F	33.0658	2645.26	5731.41	68776.86
		Step G	33.8824	2710.59	5872.95	70475.39
		Step H	34.7192	2777.54	6017.99	72215.94
		Step I	35.5766	2846.13	6166.61	73999.33
		Step J	36.4551	2916.41	6318.88	75826.61
		Step K	37.3554	2988.43	6474.94	77699.23
		Step L	38.2779	3062.23	6634.84	79618.03
		Step M	39.2232	3137.86	6798.69	81584.26
		Step N	40.1918	3215.34	6966.58	83598.94
		Step O	41.1844	3294.75	7138.63	85663.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:C
Effective Date:12/21/2019

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641B	Youth Development Program Coordinator-B	Step A	24.0181	1921.45	4163.14	49957.65
		Step B	24.6112	1968.90	4265.94	51191.30
		Step C	25.2190	2017.52	4371.29	52455.52
		Step D	25.8418	2067.34	4479.25	53750.94
		Step E	26.4800	2118.40	4589.87	55078.40
		Step F	27.1339	2170.71	4703.21	56438.51
		Step G	27.8040	2224.32	4819.36	57832.32
		Step H	28.4906	2279.25	4938.37	59260.45
		Step I	29.1942	2335.54	5060.33	60723.94
		Step J	29.9152	2393.22	5185.30	62223.62
		Step K	30.6539	2452.31	5313.34	63760.11
		Step L	31.4109	2512.87	5444.56	65334.67
		Step M	32.1866	2574.93	5579.01	66948.13
		Step N	32.9815	2638.52	5716.79	68601.52
		Step O	33.7960	2703.68	5857.97	70295.68



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
CAO220245001	Assistant City Attorney	Assistant City Attorney	1.000
CAO221200001	City Attorney	City Attorney	1.000
CAO224096002	Legal Clerk I/II	Legal Clerk II	1.000
CAO224096001	Legal Clerk I/II	Legal Clerk II	1.000
CAO225015001	Paralegal	Paralegal	1.000
CAO227123004	Senior Deputy City Attorney	Senior Deputy City Attorney	1.000
CAO227123003	Senior Deputy City Attorney	Senior Deputy City Attorney	1.000
CAO227123002	Senior Deputy City Attorney	Senior Deputy City Attorney	1.000
CAO227123001	Senior Deputy City Attorney	Senior Deputy City Attorney	1.000
Total for Department:		CAO City Attorney	9.000



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
CCD360250001	Assistant City Clerk	Assistant City Clerk	1.000
CCD361220001	City Clerk	City Clerk	1.000
CCD361227004	City Clerk Technician I/II	City Clerk Technician II	1.000
CCD361227003	City Clerk Technician I/II	City Clerk Technician II	1.000
CCD361227002	City Clerk Technician I/II	City Clerk Technician II	1.000
CCD361227001	City Clerk Technician I/II	City Clerk Technician II	1.000
CCD361665003	Deputy City Clerk I/II	Deputy City Clerk II	1.000
CCD361665002	Deputy City Clerk I/II	Deputy City Clerk II	1.000
CCD361665001	Deputy City Clerk I/II	Deputy City Clerk II	1.000
CCD369548006	Passport/Livescan Agent	Passport/Livescan Agent	0.500
CCD369548005	Passport/Livescan Agent	Passport/Livescan Agent	0.500
CCD369548004	Passport/Livescan Agent	Passport/Livescan Agent	0.500
CCD369548003	Passport/Livescan Agent	Passport/Livescan Agent	0.500
CCD369548002	Passport/Livescan Agent	Passport/Livescan Agent	0.500
CCD369548001	Passport/Livescan Agent	Passport/Livescan Agent	0.500
Total for Department:		CCD City Clerk Department	12.000



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
CMO140325002	Assistant City Manager	Assistant City Manager	1.000
CMO140325001	Assistant City Manager	Assistant City Manager	1.000
CMO141240001	City Manager	City Manager	1.000
CMO142540001	Environmental Coordinator	Environmental Coordinator	1.000
CMO142551001	Executive Assistant	Executive Assistant	1.000
CMO144457001	Management Assistant I/II	Management Assistant II	1.000
Total for Department:		CMO City Manager	6.000



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
DSD660050001	Administrative Analyst I/II	Administrative Analyst II	1.000
DSD660071001	Administrative Assistant	Administrative Assistant	1.000
DSD660084001	Administrative Technician	Administrative Technician	1.000
DSD661005005	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
DSD661005004	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
DSD661005003	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
DSD661005002	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
DSD661005001	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
DSD660820003	Associate Engineer	Associate Engineer	1.000
DSD660820001	Associate Engineer	Associate Engineer	1.000
DSD660900006	Associate/Assistant Planner	Associate Planner	1.000
DSD660900005	Associate/Assistant Planner	Associate Planner	1.000
DSD660900004	Associate/Assistant Planner	Associate Planner	1.000
DSD660900003	Associate/Assistant Planner	Associate Planner	1.000
DSD660900002	Associate/Assistant Planner	Associate Planner	1.000
DSD660900001	Associate/Assistant Planner	Associate Planner	1.000
DSD661017001	Building Inspection Supervisor	Building Inspection Supervisor	1.000
DSD661019006	Building Inspector I/II	Building Inspector II	1.000
DSD661019005	Building Inspector I/II	Building Inspector II	1.000
DSD661019004	Building Inspector I/II	Building Inspector II	1.000
DSD661019003	Building Inspector I/II	Building Inspector II	1.000
DSD661019002	Building Inspector I/II	Building Inspector II	1.000
DSD661019001	Building Inspector I/II	Building Inspector II	1.000
DSD661043001	Building Official	Building Official	1.000
DSD661047004	Building Plans Examiner I/II	Building Plans Examiner II	1.000
DSD661047003	Building Plans Examiner I/II	Building Plans Examiner II	1.000
DSD661047002	Building Plans Examiner I/II	Building Plans Examiner II	1.000



Report as of Date:

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DSD661047001	Building Plans Examiner I/II	Building Plans Examiner II	1.000
DSD661369003	Code Enforcement Inspector I/II	Code Enforcement Inspector II	1.000
DSD661369002	Code Enforcement Inspector I/II	Code Enforcement Inspector II	1.000
DSD661369001	Code Enforcement Inspector I/II	Code Enforcement Inspector II	1.000
DSD661368001	Code Enforcement Supervisor	Code Enforcement Supervisor	1.000
DSD661248001	Construction Inspection Supervisor	Construction Inspection Supervisor	1.000
DSD661434006	Construction Inspector I/II	Construction Inspector II	1.000
DSD661434005	Construction Inspector I/II	Construction Inspector II	1.000
DSD661434004	Construction Inspector I/II	Construction Inspector II	1.000
DSD661434003	Construction Inspector I/II	Construction Inspector II	1.000
DSD661434002	Construction Inspector I/II	Construction Inspector II	1.000
DSD661434001	Construction Inspector I/II	Construction Inspector II	1.000
DSD661280001	Development Services Administrator	Development Services Administrator	1.000
DSD661282001	Development Services Analyst	Development Services Analyst	1.000
DSD661676001	Development Services Director	Development Services Director	1.000
DSD661695001	Development Services Manager	Development Services Manager	1.000
DSD661672003	Development Technician I/II	Development Technician II	1.000
DSD661672002	Development Technician I/II	Development Technician II	1.000
DSD661672001	Development Technician I/II	Development Technician II	1.000
DSD661277001	Engineering Manager	Engineering Manager	1.000
DSD663412001	GIS Analyst I/II	GIS Analyst II	1.000
DSD662214001	GIS Technician I/II	GIS Technician II	1.000
DSD664957002	Office Assistant I/II	Office Assistant II	1.000
DSD664957001	Office Assistant I/II	Office Assistant II	1.000
DSD665279003	Permit Technician I/II	Permit Technician II	1.000
DSD665279002	Permit Technician I/II	Permit Technician II	1.000
DSD665279001	Permit Technician I/II	Permit Technician II	1.000
DSD661501001	Permits Supervisor	Permits Supervisor	1.000
DSD665309001	Planning Manager	Planning Manager	1.000
DSD665514001	Principal Engineer	Principal Engineer	1.000



Report as of Date:

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DSD667117001	Senior Building Inspector	Senior Building Inspector	1.000
DSD667195001	Senior Building Plans Examiner	Senior Building Plans Examiner	1.000
DSD667121002	Senior Construction Inspector	Senior Construction Inspector	1.000
DSD667121001	Senior Construction Inspector	Senior Construction Inspector	1.000
DSD661281001	Senior Development Services Analyst	Senior Development Services Analyst	1.000
DSD667142003	Senior Engineer	Senior Engineer	1.000
DSD667142002	Senior Engineer	Senior Engineer	1.000
DSD667142001	Senior Engineer	Senior Engineer	1.000
DSD661502001	Senior Permits Technician	Senior Permits Technician	1.000
DSD667180002	Senior Planner	Senior Planner	1.000
DSD667180001	Senior Planner	Senior Planner	1.000
Total for Department:		DSD Development Services Department	68.000



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
EDD540050001	Administrative Analyst I/II	Administrative Analyst II	1.000
EDD541675001	Development Analyst I/II	Development Analyst II	1.000
EDD541710001	Economic Development Director	Economic Development Director	1.000
EDD541001002	Economic Development Project Manager	Economic Development Project Manager	1.000
EDD541001001	Economic Development Project Manager	Economic Development Project Manager	1.000
EDD542551001	Executive Assistant	Executive Assistant	1.000
EDD543402003	Housing Analyst I/II	Housing Analyst II	1.000
EDD543402002	Housing Analyst I/II	Housing Analyst II	1.000
EDD543402001	Housing Analyst I/II	Housing Analyst II	1.000
EDD543589001	Housing Manager	Housing Manager	1.000
EDD543592003	Housing Technician I/II	Housing Technician II	1.000
EDD543592002	Housing Technician I/II	Housing Technician II	1.000
EDD543592001	Housing Technician I/II	Housing Technician II	1.000
EDD544957001	Office Assistant I/II	Office Assistant II	1.000
EDD547148001	Senior Housing Technician	Senior Housing Technician	1.000
Total for Department:		EDD Economic Development Department	15.000



Report as of Date:

12/212019

Position Code	Position Title	Job Name	Allocated FTE
ELE700071001	Administrative Assistant	Administrative Assistant	1.000
ELE700084004	Administrative Technician	Administrative Technician	1.000
ELE700084003	Administrative Technician	Administrative Technician	1.000
ELE700084002	Administrative Technician	Administrative Technician	1.000
ELE700084001	Administrative Technician	Administrative Technician	1.000
ELE701505001	AMI Project Manager	AMI Project Manager	1.000
ELE700395003	Assistant Electric Utility Director	Assistant Electric Utility Director	1.000
ELE700395002	Assistant Electric Utility Director	Assistant Electric Utility Director	1.000
ELE700395001	Assistant Electric Utility Director	Assistant Electric Utility Director	1.000
ELE701548002	Data Management Specialist I/II	Data Management Specialist II	1.000
ELE701548001	Data Management Specialist I/II	Data Management Specialist II	1.000
ELE701645001	Department Public Information Officer	Department Public Information Officer	1.000
ELE701312006	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE701312005	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE701312004	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE701312003	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE701312002	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE701312001	Electric Business Analyst I/II	Electric Business Analyst II	1.000
ELE702335003	Electric Compliance Analyst	Electric Compliance Analyst	1.000
ELE702335002	Electric Compliance Analyst	Electric Compliance Analyst	1.000
ELE702335001	Electric Compliance Analyst	Electric Compliance Analyst	1.000
ELE706285001	Electric Customer Programs Supervisor	Electric Customer Programs Supervisor	1.000
ELE702330002	Electric Drafting Technician I/II	Electric Drafting Technician II	1.000
ELE702330001	Electric Drafting Technician I/II	Electric Drafting Technician II	1.000
ELE702345005	Electric Engineering Technician I/II	Electric Engineering Technician II	1.000
ELE702345004	Electric Engineering Technician I/II	Electric Engineering Technician II	1.000
ELE702345003	Electric Engineering Technician I/II	Electric Engineering Technician II	1.000



Report as of Date:

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ELE702345002	Electric Engineering Technician I/II	Electric Engineering Technician II	1.000
ELE702345001	Electric Engineering Technician I/II	Electric Engineering Technician II	1.000
ELE702284001	Electric Engineering Technician Supervisor	Electric Engineering Technician Supervisor	1.000
ELE702286003	Electric Line Troubleshooter	Electric Line Troubleshooter	1.000
ELE702286002	Electric Line Troubleshooter	Electric Line Troubleshooter	1.000
ELE702286001	Electric Line Troubleshooter	Electric Line Troubleshooter	1.000
ELE702212004	Electric Materials Technician I/II	Electric Materials Technician II	1.000
ELE702212003	Electric Materials Technician I/II	Electric Materials Technician II	1.000
ELE702212002	Electric Materials Technician I/II	Electric Materials Technician II	1.000
ELE702212001	Electric Materials Technician I/II	Electric Materials Technician II	1.000
ELE702338001	Electric Operations Manager	Electric Operations Manager	1.000
ELE702339002	Electric Operations Supervisor	Electric Operations Supervisor	1.000
ELE702339001	Electric Operations Supervisor	Electric Operations Supervisor	1.000
ELE702254001	Electric Preventive Data System Technician	Electric Preventive Data System Technician	1.000
ELE702316005	Electric Resources Analyst I/II	Electric Resources Analyst II	1.000
ELE702316004	Electric Resources Analyst I/II	Electric Resources Analyst II	1.000
ELE702316003	Electric Resources Analyst I/II	Electric Resources Analyst II	1.000
ELE702316002	Electric Resources Analyst I/II	Electric Resources Analyst II	1.000
ELE702316001	Electric Resources Analyst I/II	Electric Resources Analyst II	1.000
ELE702216001	Electric Risk and Compliance Supervisor	Electric Risk and Compliance Supervisor	1.000
ELE702352001	Electric Safety Coordinator	Electric Safety Coordinator	1.000
ELE702319001	Electric Substation Supervisor	Electric Substation Supervisor	1.000
ELE702350003	Electric System Dispatcher	Electric System Dispatcher	1.000
ELE702350002	Electric System Dispatcher	Electric System Dispatcher	1.000
ELE702350001	Electric System Dispatcher	Electric System Dispatcher	1.000
ELE702358001	Electric Technology System Supervisor	Electric Technology System Supervisor	1.000
ELE702359003	Electric Technology System Technician	Electric Technology System Technician	1.000
ELE702359002	Electric Technology System Technician	Electric Technology System Technician	1.000
ELE702359001	Electric Technology System Technician	Electric Technology System Technician	1.000
ELE709560001	Electric Technology Systems Administrator	Electric Technology Systems Administrator	1.000



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ELE702320001	Electric Utility Director	Electric Utility Director	1.000
ELE702215001	Electric Utility Financial Administrator	Electric Utility Financial Administrator	1.000
ELE709250002	Electric Utility Inspection Technician	Electric Utility Inspection Technician	1.000
ELE709250001	Electric Utility Inspection Technician	Electric Utility Inspection Technician	1.000
ELE702362017	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362016	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362015	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362014	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362013	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362012	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362011	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362010	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362009	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362008	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362007	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362006	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362005	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362004	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362003	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362002	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702362001	Electric Utility Technician I/II	Electric Utility Technician II	1.000
ELE702285015	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285014	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285013	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285012	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285011	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285010	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285009	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285008	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285007	Electric/Apprentice Line Technician	Electric Line Technician	1.000



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ELE702285006	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285005	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285004	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285003	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285002	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702285001	Electric/Apprentice Line Technician	Electric Line Technician	1.000
ELE702466004	Energy Program Technician	Energy Program Technician	1.000
ELE702466003	Energy Program Technician	Energy Program Technician	1.000
ELE702466002	Energy Program Technician	Energy Program Technician	1.000
ELE702466001	Energy Program Technician	Energy Program Technician	1.000
ELE702501002	Energy Services Account Representative I/II	Energy Services Account Representative II	1.000
ELE702501001	Energy Services Account Representative I/II	Energy Services Account Representative II	1.000
ELE703412001	GIS Analyst I/II	GIS Analyst II	1.000
ELE701648001	Government Relations Representative I/II	Government Relations Representative II	1.000
ELE703608003	Instrument and Control Technician	Instrument and Control Technician	1.000
ELE703608002	Instrument and Control Technician	Instrument and Control Technician	1.000
ELE703608001	Instrument and Control Technician	Instrument and Control Technician	1.000
ELE704517001	Marketing and Communication Analyst I/II	Marketing & Communication Analyst II	1.000
ELE704957005	Office Assistant I/II	Office Assistant II	1.000
ELE704957004	Office Assistant I/II	Office Assistant II	1.000
ELE704957003	Office Assistant I/II	Office Assistant II	1.000
ELE704957002	Office Assistant I/II	Office Assistant II	1.000
ELE704957001	Office Assistant I/II	Office Assistant II	1.000
ELE705596004	Power Engineer I/II	Power Engineer II	1.000
ELE705596003	Power Engineer I/II	Power Engineer II	1.000
ELE705596002	Power Engineer I/II	Power Engineer II	1.000
ELE705596001	Power Engineer I/II	Power Engineer II	1.000
ELE705505001	Power Engineering Manager	Power Engineering Manager	1.000
ELE705600001	Power Generation Superintendent	Power Generation Superintendent	1.000
ELE705591001	Power Plant Engineer I/II	Power Plant Engineer II	1.000



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ELE705526003	Power Plant Mechanic	Power Plant Mechanic	1.000
ELE705526002	Power Plant Mechanic	Power Plant Mechanic	1.000
ELE705526001	Power Plant Mechanic	Power Plant Mechanic	1.000
ELE705530002	Power Plant Operations and Maintenance Supervisor	Power Plant Operations & Maintenance Supervisor	1.000
ELE705530001	Power Plant Operations and Maintenance Supervisor	Power Plant Operations & Maintenance Supervisor	1.000
ELE705523008	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523007	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523006	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523005	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523004	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523003	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523002	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705523001	Power Plant Operator Technician I/II	Power Plant Operator Technician II	1.000
ELE705535001	Power Supply and Portfolio Administrator	Power Supply and Portfolio Administrator	1.000
ELE707128003	Senior Electric Business Analyst	Senior Electric Business Analyst	1.000
ELE707128002	Senior Electric Business Analyst	Senior Electric Business Analyst	1.000
ELE707128001	Senior Electric Business Analyst	Senior Electric Business Analyst	1.000
ELE707118005	Senior Electric Line Technician	Senior Electric Line Technician	1.000
ELE707118004	Senior Electric Line Technician	Senior Electric Line Technician	1.000
ELE707118003	Senior Electric Line Technician	Senior Electric Line Technician	1.000
ELE707118002	Senior Electric Line Technician	Senior Electric Line Technician	1.000
ELE707118001	Senior Electric Line Technician	Senior Electric Line Technician	1.000
ELE707169001	Senior Electric Materials Technician	Senior Electric Materials Technician	1.000
ELE707124001	Senior Electric Metering Technician	Senior Electric Metering Technician	1.000
ELE707126003	Senior Electric Substation Technician	Senior Electric Substation Technician	1.000
ELE707126002	Senior Electric Substation Technician	Senior Electric Substation Technician	1.000
ELE707126001	Senior Electric Substation Technician	Senior Electric Substation Technician	1.000
ELE707168001	Senior Electric System Dispatcher	Senior Electric System Dispatcher	1.000
ELE707163002	Senior Energy Services Account Representative	Senior Energy Services Account Representative	1.000
ELE707163001	Senior Energy Services Account Representative	Senior Energy Services Account Representative	1.000



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ELE707151002	Senior Power Engineer	Senior Power Engineer	1.000
ELE707151001	Senior Power Engineer	Senior Power Engineer	1.000
ELE705555001	Senior Power Plant Engineer	Senior Power Plant Engineer	1.000
ELE707152004	Senior Power Plant Operator Technician	Senior Power Plant Operator Technician	1.000
ELE707152003	Senior Power Plant Operator Technician	Senior Power Plant Operator Technician	1.000
ELE707152002	Senior Power Plant Operator Technician	Senior Power Plant Operator Technician	1.000
ELE707152001	Senior Power Plant Operator Technician	Senior Power Plant Operator Technician	1.000
ELE701646001	Utility Government Relations Administrator	Utility Government Relations Administrator	1.000
Total for Department:		ELE Electric Department	155.000



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Position Code	Position Title	Job Name	Allocated FTE
EUD740071001	Administrative Assistant	Administrative Assistant	1.000
EUD741003001	Administrative Supervisor	Administrative Supervisor	1.000
EUD740084004	Administrative Technician	Administrative Technician	1.000
EUD740084002	Administrative Technician	Administrative Technician	1.000
EUD740084001	Administrative Technician	Administrative Technician	1.000
EUD740411003	Assistant Environmental Utilities Director	Assistant Environmental Utilities Director	1.000
EUD740411002	Assistant Environmental Utilities Director	Assistant Environmental Utilities Director	1.000
EUD740411001	Assistant Environmental Utilities Director	Assistant Environmental Utilities Director	1.000
EUD741005001	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
EUD740820002	Associate Engineer	Associate Engineer	1.000
EUD740820001	Associate Engineer	Associate Engineer	1.000
EUD741548003	Data Management Specialist I/II	Data Management Specialist II	1.000
EUD741548002	Data Management Specialist I/II	Data Management Specialist II	1.000
EUD741548001	Data Management Specialist I/II	Data Management Specialist II	1.000
EUD749561001	Data Management System Administrator	Data Management System Administrator	1.000
EUD741645001	Department Public Information Officer	Department Public Information Officer	1.000
EUD741672001	Development Technician I/II	Development Technician II	1.000
EUD742385005	Electronics Technician I/II	Electronics Technician II	1.000
EUD742385004	Electronics Technician I/II	Electronics Technician II	1.000
EUD742385003	Electronics Technician I/II	Electronics Technician II	1.000
EUD742385002	Electronics Technician I/II	Electronics Technician II	1.000
EUD742385001	Electronics Technician I/II	Electronics Technician II	1.000
EUD741350002	Engineering Technician I/II	Engineering Technician II	1.000
EUD741350001	Engineering Technician I/II	Engineering Technician II	1.000
EUD742544002	Environmental Compliance Specialist I/II	Environmental Compliance Specialist II	1.000
EUD742544001	Environmental Compliance Specialist I/II	Environmental Compliance Specialist II	1.000
EUD742548001	Environmental Utilities Business Administrator	Environmental Utilities Business Administrator	1.000



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EUD741684001	Environmental Utilities Director	Environmental Utilities Director	1.000
EUD742547003	Environmental Utilities Rate Analyst I/II	Environmental Utilities Rate Analyst II	1.000
EUD742547002	Environmental Utilities Rate Analyst I/II	Environmental Utilities Rate Analyst II	1.000
EUD742547001	Environmental Utilities Rate Analyst I/II	Environmental Utilities Rate Analyst II	1.000
EUD742541001	Environmental Utility Compliance Administrator	Environmental Utility Compliance Administrator	1.000
EUD749550001	ERP Business Analyst I/II	ERP Business Analyst II	1.000
EUD743335002	Finance Clerk I/II	Finance Clerk II	1.000
EUD743335001	Finance Clerk I/II	Finance Clerk II	1.000
EUD743412003	GIS Analyst I/II	GIS Analyst II	1.000
EUD743412002	GIS Analyst I/II	GIS Analyst II	1.000
EUD743412001	GIS Analyst I/II	GIS Analyst II	1.000
EUD743451001	Government Relations Administrator	Government Relations Administrator	1.000
EUD741002001	Hydrogeologist	Hydrogeologist	1.000
EUD743604002	Industrial Waste Specialist	Industrial Waste Specialist	1.000
EUD743604001	Industrial Waste Specialist	Industrial Waste Specialist	1.000
EUD743610002	Industrial Waste Technician	Industrial Waste Technician	1.000
EUD743732001	Interpretive Services Specialist I/II	Interpretive Services Specialist II	1.000
EUD743740001	Interpretive Services Supervisor	Interpretive Services Supervisor	1.000
EUD744020005	Laboratory Technician I/II	Laboratory Technician II	1.000
EUD744020004	Laboratory Technician I/II	Laboratory Technician II	1.000
EUD744020003	Laboratory Technician I/II	Laboratory Technician II	1.000
EUD744020002	Laboratory Technician I/II	Laboratory Technician II	1.000
EUD744020001	Laboratory Technician I/II	Laboratory Technician II	1.000
EUD744517002	Marketing and Communication Analyst I/II	Marketing & Communication Analyst II	1.000
EUD744517001	Marketing and Communication Analyst I/II	Marketing & Communication Analyst II	1.000
EUD744520001	Materials Technician	Materials Technician	1.000
EUD744957011	Office Assistant I/II	Office Assistant II	1.000
EUD744957010	Office Assistant I/II	Office Assistant II	0.750
EUD744957009	Office Assistant I/II	Office Assistant II	1.000
EUD744957008	Office Assistant I/II	Office Assistant II	1.000



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EUD744957007	Office Assistant I/II	Office Assistant II	1.000
EUD744957006	Office Assistant I/II	Office Assistant II	1.000
EUD744957005	Office Assistant I/II	Office Assistant II	1.000
EUD744957004	Office Assistant I/II	Office Assistant II	1.000
EUD744957003	Office Assistant I/II	Office Assistant II	1.000
EUD744957002	Office Assistant I/II	Office Assistant II	1.000
EUD744957001	Office Assistant I/II	Office Assistant II	1.000
EUD745319002	Plant and Equipment Maintenance Worker I/II	Plant and Equipment Maintenance Worker II	1.000
EUD745319001	Plant and Equipment Maintenance Worker I/II	Plant and Equipment Maintenance Worker II	1.000
EUD745328006	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745328005	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745328004	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745328003	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745328002	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745328001	Plant and Equipment Mechanic I/II	Plant and Equipment Mechanic II	1.000
EUD745402001	Predictive Maintenance Technician I/II	Predictive Maintenance Technician II	1.000
EUD745533002	Preventative Maintenance Coordinator	Preventative Maintenance Coordinator	1.000
EUD745533001	Preventative Maintenance Coordinator	Preventative Maintenance Coordinator	1.000
EUD745519002	Preventative Maintenance Supervisor	Preventative Maintenance Supervisor	1.000
EUD745519001	Preventative Maintenance Supervisor	Preventative Maintenance Supervisor	1.000
EUD745502003	Preventative Maintenance Technician I/II	Preventative Maintenance Technician II	1.000
EUD745502002	Preventative Maintenance Technician I/II	Preventative Maintenance Technician II	1.000
EUD745502001	Preventative Maintenance Technician I/II	Preventative Maintenance Technician II	1.000
EUD745514002	Principal Engineer	Principal Engineer	1.000
EUD745514001	Principal Engineer	Principal Engineer	1.000
EUD741004001	Process Engineer	Process Engineer	1.000
EUD745615001	Public Affairs and Communications Administrator	Public Affairs and Communications Administrator	1.000
EUD746150001	Recycling and Organics Coordinator	Recycling and Organics Coordinator	1.000
EUD746244001	Refuse and Stormwater Manager	Refuse and Stormwater Manager	1.000
EUD746226004	Refuse Maintenance Worker I/II	Refuse Maintenance Worker II	1.000



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EUD746226003	Refuse Maintenance Worker I/II	Refuse Maintenance Worker II	1.000
EUD746226002	Refuse Maintenance Worker I/II	Refuse Maintenance Worker II	1.000
EUD746226001	Refuse Maintenance Worker I/II	Refuse Maintenance Worker II	1.000
EUD746231001	Refuse Superintendent	Refuse Superintendent	1.000
EUD746235002	Refuse Supervisor	Refuse Supervisor	1.000
EUD746235001	Refuse Supervisor	Refuse Supervisor	1.000
EUD746304036	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304035	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304034	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304033	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304032	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304031	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304030	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304029	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304028	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304027	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304026	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304025	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304024	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304023	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304022	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304021	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304020	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304019	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304018	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304017	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304016	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304015	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304014	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304013	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000



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EUD746304012	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304011	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304010	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304009	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304008	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304007	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304006	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304005	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304004	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304003	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304002	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746304001	Refuse Truck Driver I/II	Refuse Truck Driver II	1.000
EUD746500002	Safety Coordinator	Safety Coordinator	1.000
EUD746500001	Safety Coordinator	Safety Coordinator	1.000
EUD747020002	SCADA System Technician	SCADA System Technician	1.000
EUD747020001	SCADA System Technician	SCADA System Technician	1.000
EUD747142004	Senior Engineer	Senior Engineer	1.000
EUD747142003	Senior Engineer	Senior Engineer	1.000
EUD747142002	Senior Engineer	Senior Engineer	1.000
EUD747162001	Senior Engineering Technician	Senior Engineering Technician	1.000
EUD747161001	Senior GIS Analyst	Senior GIS Analyst	1.000
EUD743733001	Senior Interpretive Services Specialist	Senior Interpretive Services Specialist	1.000
EUD747205001	Senior Plant and Equipment Mechanic	Senior Plant and Equipment Mechanic	1.000
EUD747284002	Senior Preventative Maintenance Technician	Senior Preventative Maintenance Technician	1.000
EUD747284001	Senior Preventative Maintenance Technician	Senior Preventative Maintenance Technician	1.000
EUD747129006	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000
EUD747129005	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000
EUD747129004	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000
EUD747129003	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000
EUD747129002	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000



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EUD747129001	Senior Refuse Truck Driver	Senior Refuse Truck Driver	1.000
EUD749559001	Senior SCADA System Technician	Senior SCADA System Technician	1.000
EUD741279001	Senior Solid Waste Billing Technician	Senior Solid Waste Billing Technician	1.000
EUD747202004	Senior Wastewater Utility Maintenance Worker	Senior Wastewater Utility Maintenance Worker	1.000
EUD747202003	Senior Wastewater Utility Maintenance Worker	Senior Wastewater Utility Maintenance Worker	1.000
EUD747202002	Senior Wastewater Utility Maintenance Worker	Senior Wastewater Utility Maintenance Worker	1.000
EUD747202001	Senior Wastewater Utility Maintenance Worker	Senior Wastewater Utility Maintenance Worker	1.000
EUD747204005	Senior Water Distribution Worker	Senior Water Distribution Worker	1.000
EUD747204004	Senior Water Distribution Worker	Senior Water Distribution Worker	1.000
EUD747204003	Senior Water Distribution Worker	Senior Water Distribution Worker	1.000
EUD747204002	Senior Water Distribution Worker	Senior Water Distribution Worker	1.000
EUD747204001	Senior Water Distribution Worker	Senior Water Distribution Worker	1.000
EUD747324001	Solid Waste Billing Technician	Solid Waste Billing Technician	1.000
EUD741646002	Utility Government Relations Administrator	Utility Government Relations Administrator	1.000
EUD741646001	Utility Government Relations Administrator	Utility Government Relations Administrator	1.000
EUD748980001	Wastewater Collection Superintendent	Wastewater Collection Superintendent	1.000
EUD748978001	Wastewater Collection Supervisor	Wastewater Collection Supervisor	1.000
EUD749040001	Wastewater Treatment Plant Chief Operator	Wastewater Treatment Plant Chief Operator	1.000
EUD749010006	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749010005	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749010004	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749010003	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749010002	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749010001	Wastewater Treatment Plant Operator Grade I/II	Wastewater Treatment Plant Operator Grade II	1.000
EUD749020004	Wastewater Treatment Plant Operator Grade III 24Hr	Wastewater Treatment Plant Operator Grade III 24Hr	1.000
EUD749020003	Wastewater Treatment Plant Operator Grade III 24Hr	Wastewater Treatment Plant Operator Grade III 24Hr	1.000
EUD749020002	Wastewater Treatment Plant Operator Grade III 24Hr	Wastewater Treatment Plant Operator Grade III 24Hr	1.000
EUD749020001	Wastewater Treatment Plant Operator Grade III 24Hr	Wastewater Treatment Plant Operator Grade III 24Hr	1.000
EUD749025004	Wastewater Treatment Plant Operator Grade III 8Hr	Wastewater Treatment Plant Operator Grade III 8Hr	1.000
EUD749025003	Wastewater Treatment Plant Operator Grade III 8Hr	Wastewater Treatment Plant Operator Grade III 8Hr	1.000



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EUD749025002	Wastewater Treatment Plant Operator Grade III 8Hr	Wastewater Treatment Plant Operator Grade III 8Hr	1.000
EUD749025001	Wastewater Treatment Plant Operator Grade III 8Hr	Wastewater Treatment Plant Operator Grade III 8Hr	1.000
EUD749030001	Wastewater Treatment Plant Operator Grade IV	Wastewater Treatment Plant Operator Grade IV	1.000
EUD749029022	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029021	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029020	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029019	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029018	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029017	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029016	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029015	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029014	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029013	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029012	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029011	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029010	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029009	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029008	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029007	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029006	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029005	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029004	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029003	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029002	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749029001	Wastewater Utility Maintenance Worker I/II	Wastewater Utility Maintenance Worker II	1.000
EUD749047001	Water Conservation Administrator	Water Conservation Administrator	1.000
EUD749078001	Water Conservation Specialist	Water Conservation Specialist	1.000
EUD749051004	Water Conservation Worker I/II	Water Conservation Worker II	1.000
EUD749051003	Water Conservation Worker I/II	Water Conservation Worker II	1.000
EUD749051002	Water Conservation Worker I/II	Water Conservation Worker II	1.000



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EUD749051001	Water Conservation Worker I/II	Water Conservation Worker II	1.000
EUD749085001	Water Distribution Superintendent	Water Distribution Superintendent	1.000
EUD749084004	Water Distribution Supervisor	Water Distribution Supervisor	1.000
EUD749084003	Water Distribution Supervisor	Water Distribution Supervisor	1.000
EUD749084002	Water Distribution Supervisor	Water Distribution Supervisor	1.000
EUD749084001	Water Distribution Supervisor	Water Distribution Supervisor	1.000
EUD749248022	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248021	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248020	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248019	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248018	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248017	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248016	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248015	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248014	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248013	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248012	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248011	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248010	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248009	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248008	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248007	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248006	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248005	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248004	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248003	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248002	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749248001	Water Distribution Worker I/II	Water Distribution Worker II	1.000
EUD749101001	Water Quality Lab Supervisor	Water Quality Lab Supervisor	1.000
EUD749175001	Water Treatment Plant Chief Operator	Water Treatment Plant Chief Operator	1.000



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EUD749234001	Water Treatment Plant Operator Grade I/II 24Hr	Water Treatment Plant Operator Grade II 24Hr	1.000
EUD749230005	Water Treatment Plant Operator Grade III 24Hr	Water Treatment Plant Operator Grade III 24Hr	1.000
EUD749230004	Water Treatment Plant Operator Grade III 24Hr	Water Treatment Plant Operator Grade III 24Hr	1.000
EUD749230003	Water Treatment Plant Operator Grade III 24Hr	Water Treatment Plant Operator Grade III 24Hr	1.000
EUD749230002	Water Treatment Plant Operator Grade III 24Hr	Water Treatment Plant Operator Grade III 24Hr	1.000
EUD749230001	Water Treatment Plant Operator Grade III 24Hr	Water Treatment Plant Operator Grade III 24Hr	1.000
Total for Department:		EUD Environmental Utilities Department	242.750



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Position Code	Position Title	Job Name	Allocated FTE
FIN240040002	Accountant I/II	Accountant II	1.000
FIN240040001	Accountant I/II	Accountant II	1.000
FIN240043001	Accounting Supervisor	Accounting Supervisor	1.000
FIN249427001	Accounts Payable Supervisor	Accounts Payable Supervisor	1.000
FIN240050001	Administrative Analyst I/II	Administrative Analyst II	1.000
FIN240071001	Administrative Assistant	Administrative Assistant	1.000
FIN240084001	Administrative Technician	Administrative Technician	1.000
FIN240920001	Billing Services Manager	Billing Services Manager	1.000
FIN240915003	Budget Analyst I/II	Budget Analyst II	0.750
FIN240915002	Budget Analyst I/II	Budget Analyst II	1.000
FIN240915001	Budget Analyst I/II	Budget Analyst II	1.000
FIN240930001	Budget Manager	Budget Manager	1.000
FIN241060003	Buyer I/II	Buyer II	1.000
FIN241060002	Buyer I/II	Buyer II	1.000
FIN241060001	Buyer I/II	Buyer II	1.000
FIN241245001	Chief Financial Officer	Chief Financial Officer	1.000
FIN241370001	Controller	Controller	1.000
FIN241450001	Courier	Courier	1.000
FIN249550003	ERP Business Analyst I/II	ERP Business Analyst II	1.000
FIN249550002	ERP Business Analyst I/II	ERP Business Analyst II	1.000
FIN249550001	ERP Business Analyst I/II	ERP Business Analyst II	1.000
FIN246520001	ERP Manager	ERP Manager	1.000
FIN243335018	Finance Clerk I/II	Finance Clerk II	0.750
FIN243335017	Finance Clerk I/II	Finance Clerk II	0.500
FIN243335016	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335015	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335014	Finance Clerk I/II	Finance Clerk II	1.000



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FIN243335013	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335012	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335011	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335010	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335009	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335008	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335007	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335006	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335005	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335004	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335003	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335002	Finance Clerk I/II	Finance Clerk II	1.000
FIN243335001	Finance Clerk I/II	Finance Clerk II	1.000
FIN242900001	Finance Manager	Finance Manager	1.000
FIN243310002	Finance Supervisor	Finance Supervisor	1.000
FIN243310001	Finance Supervisor	Finance Supervisor	1.000
FIN243326007	Finance Technician I/II	Finance Technician II	0.500
FIN243326006	Finance Technician I/II	Finance Technician II	1.000
FIN243326005	Finance Technician I/II	Finance Technician II	1.000
FIN243326004	Finance Technician I/II	Finance Technician II	1.000
FIN243326003	Finance Technician I/II	Finance Technician II	1.000
FIN243326002	Finance Technician I/II	Finance Technician II	1.000
FIN243326001	Finance Technician I/II	Finance Technician II	1.000
FIN243315003	Finance Utility Billing Analyst I/II	Finance Utility Billing Analyst II	1.000
FIN243315002	Finance Utility Billing Analyst I/II	Finance Utility Billing Analyst II	1.000
FIN243315001	Finance Utility Billing Analyst I/II	Finance Utility Billing Analyst II	1.000
FIN243318003	Financial Analyst I/II	Financial Analyst II	1.000
FIN243318002	Financial Analyst I/II	Financial Analyst II	1.000
FIN243318001	Financial Analyst I/II	Financial Analyst II	1.000
FIN244517001	Marketing and Communication Analyst I/II	Marketing & Communication Analyst II	0.500



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FIN244540003	Meter Reader	Meter Reader	1.000
FIN244540002	Meter Reader	Meter Reader	1.000
FIN244540001	Meter Reader	Meter Reader	1.000
FIN244534001	Meter Service Worker	Meter Service Worker	1.000
FIN244957001	Office Assistant I/II	Office Assistant II	0.625
FIN245103002	Payroll Clerk I/II	Payroll Clerk II	1.000
FIN245103001	Payroll Clerk I/II	Payroll Clerk II	0.600
FIN249428001	Payroll Supervisor	Payroll Supervisor	1.000
FIN245101002	Payroll Technician I/II	Payroll Technician II	1.000
FIN245101001	Payroll Technician I/II	Payroll Technician II	1.000
FIN245652001	Purchasing and Warehouse Manager	Purchasing and Warehouse Manager	1.000
FIN247139001	Senior Buyer	Senior Buyer	1.000
FIN247147002	Senior Finance Technician	Senior Finance Technician	1.000
FIN247147001	Senior Finance Technician	Senior Finance Technician	1.000
FIN247200001	Senior Meter Service Worker	Senior Meter Service Worker	1.000
FIN247203001	Senior Warehouse Worker	Senior Warehouse Worker	1.000
FIN248952001	Warehouse Worker I/II	Warehouse Worker II	1.000
Total for Department:		FIN Finance Department	71.225



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FIR480050001	Administrative Analyst I/II	Administrative Analyst II	1.000
FIR480071001	Administrative Assistant	Administrative Assistant	1.000
FIR480084001	Administrative Technician	Administrative Technician	1.000
FIR480480002	Assistant Fire Chief	Assistant Fire Chief	1.000
FIR480480001	Assistant Fire Chief	Assistant Fire Chief	1.000
FIR481645001	Department Public Information Officer	Department Public Information Officer	1.000
FIR482415001	EMS Quality Assurance Coordinator	EMS Quality Assurance Coordinator	1.000
FIR483377003	Fire and Environmental Safety Inspector I/II	Fire and Environmental Safety Inspector II	1.000
FIR483377002	Fire and Environmental Safety Inspector I/II	Fire and Environmental Safety Inspector II	1.000
FIR483377001	Fire and Environmental Safety Inspector I/II	Fire and Environmental Safety Inspector II	1.000
FIR489551001	Fire and Environmental Safety Supervisor	Fire and Environmental Safety Supervisor	1.000
FIR480905004	Fire Battalion Chief	Fire Battalion Chief	1.000
FIR480905003	Fire Battalion Chief	Fire Battalion Chief	1.000
FIR480905002	Fire Battalion Chief	Fire Battalion Chief	1.000
FIR480905001	Fire Battalion Chief	Fire Battalion Chief	1.000
FIR483391001	Fire Battalion Chief (8Hr)	Fire Battalion Chief (8Hr)	1.000
FIR483320030	Fire Captain	Fire Captain	1.000
FIR483320029	Fire Captain	Fire Captain	1.000
FIR483320028	Fire Captain	Fire Captain	1.000
FIR483320027	Fire Captain	Fire Captain	1.000
FIR483320026	Fire Captain	Fire Captain	1.000
FIR483320025	Fire Captain	Fire Captain	1.000
FIR483320024	Fire Captain	Fire Captain	1.000
FIR483320023	Fire Captain	Fire Captain	1.000
FIR483320022	Fire Captain	Fire Captain	1.000
FIR483320021	Fire Captain	Fire Captain	1.000
FIR483320020	Fire Captain	Fire Captain	1.000



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FIR483320019	Fire Captain	Fire Captain	1.000
FIR483320018	Fire Captain	Fire Captain	1.000
FIR483320017	Fire Captain	Fire Captain	1.000
FIR483320016	Fire Captain	Fire Captain	1.000
FIR483320015	Fire Captain	Fire Captain	1.000
FIR483320014	Fire Captain	Fire Captain	1.000
FIR483320013	Fire Captain	Fire Captain	1.000
FIR483320012	Fire Captain	Fire Captain	1.000
FIR483320011	Fire Captain	Fire Captain	1.000
FIR483320010	Fire Captain	Fire Captain	1.000
FIR483320009	Fire Captain	Fire Captain	1.000
FIR483320008	Fire Captain	Fire Captain	1.000
FIR483320007	Fire Captain	Fire Captain	1.000
FIR483320006	Fire Captain	Fire Captain	1.000
FIR483320005	Fire Captain	Fire Captain	1.000
FIR483320004	Fire Captain	Fire Captain	1.000
FIR483320003	Fire Captain	Fire Captain	1.000
FIR483320002	Fire Captain	Fire Captain	1.000
FIR483320001	Fire Captain	Fire Captain	1.000
FIR483330001	Fire Chief	Fire Chief	1.000
FIR483332002	Fire Division Chief	Fire Division Chief	1.000
FIR483332001	Fire Division Chief	Fire Division Chief	1.000
FIR483340030	Fire Engineer	Fire Engineer	1.000
FIR483340029	Fire Engineer	Fire Engineer	1.000
FIR483340028	Fire Engineer	Fire Engineer	1.000
FIR483340027	Fire Engineer	Fire Engineer	1.000
FIR483340026	Fire Engineer	Fire Engineer	1.000
FIR483340025	Fire Engineer	Fire Engineer	1.000
FIR483340024	Fire Engineer	Fire Engineer	1.000
FIR483340023	Fire Engineer	Fire Engineer	1.000



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FIR483340022	Fire Engineer	Fire Engineer	1.000
FIR483340021	Fire Engineer	Fire Engineer	1.000
FIR483340020	Fire Engineer	Fire Engineer	1.000
FIR483340019	Fire Engineer	Fire Engineer	1.000
FIR483340018	Fire Engineer	Fire Engineer	1.000
FIR483340017	Fire Engineer	Fire Engineer	1.000
FIR483340016	Fire Engineer	Fire Engineer	1.000
FIR483340015	Fire Engineer	Fire Engineer	1.000
FIR483340014	Fire Engineer	Fire Engineer	1.000
FIR483340013	Fire Engineer	Fire Engineer	1.000
FIR483340012	Fire Engineer	Fire Engineer	1.000
FIR483340011	Fire Engineer	Fire Engineer	1.000
FIR483340010	Fire Engineer	Fire Engineer	1.000
FIR483340009	Fire Engineer	Fire Engineer	1.000
FIR483340008	Fire Engineer	Fire Engineer	1.000
FIR483340007	Fire Engineer	Fire Engineer	1.000
FIR483340006	Fire Engineer	Fire Engineer	1.000
FIR483340005	Fire Engineer	Fire Engineer	1.000
FIR483340004	Fire Engineer	Fire Engineer	1.000
FIR483340003	Fire Engineer	Fire Engineer	1.000
FIR483340002	Fire Engineer	Fire Engineer	1.000
FIR483340001	Fire Engineer	Fire Engineer	1.000
FIR483382001	Fire Inspection Supervisor	Fire Inspection Supervisor	1.000
FIR483385001	Fire Inspector I/II	Fire Inspector II	1.000
FIR483355036	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355035	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355034	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355033	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355032	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355031	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000



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FIR483355030	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355029	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355028	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355027	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355026	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355025	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355024	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355023	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355022	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355021	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355020	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355019	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355018	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355017	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355016	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355015	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355014	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355013	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355012	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355011	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355010	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355009	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355008	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355007	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355006	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355005	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355004	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355003	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355002	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000
FIR483355001	Firefighter Paramedic I/II	Firefighter Paramedic II	1.000



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FIR483412001	GIS Analyst I/II	GIS Analyst II	1.000
FIR484957001	Office Assistant I/II	Office Assistant II	1.000
Total for Department:		FIR Fire Department	119.000



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Position Code	Position Title	Job Name	Allocated FTE
HRD280071001	Administrative Assistant	Administrative Assistant	1.000
HRD280484001	Assistant Human Resources Director	Assistant Human Resources Director	1.000
HRD283596002	Human Resources Analyst I/II	Human Resources Analyst II	1.000
HRD283596001	Human Resources Analyst I/II	Human Resources Analyst II	1.000
HRD283598001	Human Resources Director	Human Resources Director	1.000
HRD283599001	Human Resources Manager	Human Resources Manager	1.000
HRD285235006	Human Resources Technician	Human Resources Technician	1.000
HRD285235005	Human Resources Technician	Human Resources Technician	1.000
HRD285235004	Human Resources Technician	Human Resources Technician	1.000
HRD285235003	Human Resources Technician	Human Resources Technician	1.000
HRD285235002	Human Resources Technician	Human Resources Technician	1.000
HRD285235001	Human Resources Technician	Human Resources Technician	1.000
HRD286450001	Risk Manager	Risk Manager	1.000
HRD287178002	Senior Human Resources Technician	Senior Human Resources Technician	1.000
HRD287178001	Senior Human Resources Technician	Senior Human Resources Technician	1.000
Total for Department:		HRD Human Resources Department	15.000



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Position Code	Position Title	Job Name	Allocated FTE
ITD329558002	Assistant Information Technology Director	Assistant Information Technology Director	1.000
ITD329558001	Assistant Information Technology Director	Assistant Information Technology Director	1.000
ITD321362012	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362011	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362010	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362009	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362008	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362007	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362006	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362005	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362004	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362003	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362002	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321362001	Business Systems Analyst I/II	Business Systems Analyst II	1.000
ITD321180001	Chief Information Officer	Chief Information Officer	1.000
ITD321552003	Database Analyst I/II	Database Analyst II	1.000
ITD321552002	Database Analyst I/II	Database Analyst II	1.000
ITD321552001	Database Analyst I/II	Database Analyst II	1.000
ITD323625001	Information Security Administrator	Information Security Administrator	1.000
ITD323794010	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794009	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794008	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794007	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794006	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794005	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794004	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794003	Information Technology Analyst I/II	Information Technology Analyst II	1.000



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ITD323794002	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD323794001	Information Technology Analyst I/II	Information Technology Analyst II	1.000
ITD329542001	Information Technology Client Services Supervisor	Information Technology Client Services Supervisor	1.000
ITD323616001	Information Technology Planning and Policy Technician	Information Technology Planning & Policy Technician	1.000
ITD323602005	Information Technology Program Manager	Information Technology Program Manager	1.000
ITD323602004	Information Technology Program Manager	Information Technology Program Manager	1.000
ITD323602003	Information Technology Program Manager	Information Technology Program Manager	1.000
ITD323602002	Information Technology Program Manager	Information Technology Program Manager	1.000
ITD323602001	Information Technology Program Manager	Information Technology Program Manager	1.000
ITD323618003	Information Technology Technician I/II	Information Technology Technician II	1.000
ITD323618002	Information Technology Technician I/II	Information Technology Technician II	1.000
ITD323618001	Information Technology Technician I/II	Information Technology Technician II	1.000
ITD327130004	Senior Business Systems Analyst	Senior Business Systems Analyst	1.000
ITD327130003	Senior Business Systems Analyst	Senior Business Systems Analyst	1.000
ITD327130002	Senior Business Systems Analyst	Senior Business Systems Analyst	1.000
ITD327130001	Senior Business Systems Analyst	Senior Business Systems Analyst	1.000
ITD327145001	Senior Database Analyst	Senior Database Analyst	1.000
ITD327149003	Senior Information Technology Technician	Senior Information Technology Technician	1.000
ITD327149002	Senior Information Technology Technician	Senior Information Technology Technician	1.000
ITD327149001	Senior Information Technology Technician	Senior Information Technology Technician	1.000
Total for Department:		ITD Information Technology Department	47.000



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Position Code	Position Title	Job Name	Allocated FTE
PAC181645001	Department Public Information Officer	Department Public Information Officer	1.000
PAC185610001	Public Affairs and Communications Director	Public Affairs and Communications Director	1.000
PAC185565001	Public Information Officer	Public Information Officer	1.000
Total for Department:		PAC Public Affairs and Communications	3.000



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Position Code	Position Title	Job Name	Allocated FTE
POL440050001	Administrative Analyst I/II	Administrative Analyst II	1.000
POL440071001	Administrative Assistant	Administrative Assistant	1.000
POL440100002	Animal Control Officer	Animal Control Officer	1.000
POL440100001	Animal Control Officer	Animal Control Officer	1.000
POL440110001	Animal Control Supervisor	Animal Control Supervisor	1.000
POL441430003	Communications Supervisor	Communications Supervisor	1.000
POL441430002	Communications Supervisor	Communications Supervisor	1.000
POL441430001	Communications Supervisor	Communications Supervisor	1.000
POL441380009	Community Services Officer I/II	Community Services Officer II	1.000
POL441380008	Community Services Officer I/II	Community Services Officer II	1.000
POL441380007	Community Services Officer I/II	Community Services Officer II	1.000
POL441380006	Community Services Officer I/II	Community Services Officer II	1.000
POL441380005	Community Services Officer I/II	Community Services Officer II	1.000
POL441380004	Community Services Officer I/II	Community Services Officer II	1.000
POL441380003	Community Services Officer I/II	Community Services Officer II	1.000
POL441380002	Community Services Officer I/II	Community Services Officer II	1.000
POL441380001	Community Services Officer I/II	Community Services Officer II	1.000
POL441475002	Crime Analyst	Crime Analyst	1.000
POL441475001	Crime Analyst	Crime Analyst	1.000
POL441645001	Department Public Information Officer	Department Public Information Officer	1.000
POL441700020	Dispatcher I/II	Dispatcher II	1.000
POL441700019	Dispatcher I/II	Dispatcher II	1.000
POL441700018	Dispatcher I/II	Dispatcher II	1.000
POL441700017	Dispatcher I/II	Dispatcher II	1.000
POL441700016	Dispatcher I/II	Dispatcher II	1.000
POL441700015	Dispatcher I/II	Dispatcher II	1.000
POL441700014	Dispatcher I/II	Dispatcher II	1.000



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POL441700013	Dispatcher I/II	Dispatcher II	1.000
POL441700012	Dispatcher I/II	Dispatcher II	1.000
POL441700011	Dispatcher I/II	Dispatcher II	1.000
POL441700010	Dispatcher I/II	Dispatcher II	1.000
POL441700009	Dispatcher I/II	Dispatcher II	1.000
POL441700008	Dispatcher I/II	Dispatcher II	1.000
POL441700007	Dispatcher I/II	Dispatcher II	1.000
POL441700006	Dispatcher I/II	Dispatcher II	1.000
POL441700005	Dispatcher I/II	Dispatcher II	1.000
POL441700004	Dispatcher I/II	Dispatcher II	1.000
POL441700003	Dispatcher I/II	Dispatcher II	1.000
POL441700002	Dispatcher I/II	Dispatcher II	1.000
POL441700001	Dispatcher I/II	Dispatcher II	1.000
POL445400003	Police Captain	Police Captain	1.000
POL445400002	Police Captain	Police Captain	1.000
POL445400001	Police Captain	Police Captain	1.000
POL445410001	Police Chief	Police Chief	1.000
POL445420007	Police Lieutenant	Police Lieutenant	1.000
POL445420006	Police Lieutenant	Police Lieutenant	1.000
POL445420005	Police Lieutenant	Police Lieutenant	1.000
POL445420004	Police Lieutenant	Police Lieutenant	1.000
POL445420003	Police Lieutenant	Police Lieutenant	1.000
POL445420002	Police Lieutenant	Police Lieutenant	1.000
POL445420001	Police Lieutenant	Police Lieutenant	1.000
POL445430110	Police Officer/Police Trainee	Police Officer	1.000
POL445430109	Police Officer/Police Trainee	Police Officer	1.000
POL445430108	Police Officer/Police Trainee	Police Officer	1.000
POL445430107	Police Officer/Police Trainee	Police Officer	1.000
POL445430106	Police Officer/Police Trainee	Police Officer	1.000
POL445430105	Police Officer/Police Trainee	Police Officer	1.000



Report as of Date:

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POL445430104	Police Officer/Police Trainee	Police Officer	1.000
POL445430103	Police Officer/Police Trainee	Police Officer	1.000
POL445430102	Police Officer/Police Trainee	Police Officer	1.000
POL445430101	Police Officer/Police Trainee	Police Officer	1.000
POL445430100	Police Officer/Police Trainee	Police Officer	1.000
POL445430099	Police Officer/Police Trainee	Police Officer	1.000
POL445430098	Police Officer/Police Trainee	Police Officer	1.000
POL445430097	Police Officer/Police Trainee	Police Officer	1.000
POL445430096	Police Officer/Police Trainee	Police Officer	1.000
POL445430095	Police Officer/Police Trainee	Police Officer	1.000
POL445430094	Police Officer/Police Trainee	Police Officer	1.000
POL445430093	Police Officer/Police Trainee	Police Officer	1.000
POL445430092	Police Officer/Police Trainee	Police Officer	1.000
POL445430091	Police Officer/Police Trainee	Police Officer	1.000
POL445430090	Police Officer/Police Trainee	Police Officer	1.000
POL445430089	Police Officer/Police Trainee	Police Officer	1.000
POL445430088	Police Officer/Police Trainee	Police Officer	1.000
POL445430087	Police Officer/Police Trainee	Police Officer	1.000
POL445430086	Police Officer/Police Trainee	Police Officer	1.000
POL445430085	Police Officer/Police Trainee	Police Officer	1.000
POL445430084	Police Officer/Police Trainee	Police Officer	1.000
POL445430083	Police Officer/Police Trainee	Police Officer	1.000
POL445430082	Police Officer/Police Trainee	Police Officer	1.000
POL445430081	Police Officer/Police Trainee	Police Officer	1.000
POL445430080	Police Officer/Police Trainee	Police Officer	1.000
POL445430079	Police Officer/Police Trainee	Police Officer	1.000
POL445430078	Police Officer/Police Trainee	Police Officer	1.000
POL445430077	Police Officer/Police Trainee	Police Officer	1.000
POL445430076	Police Officer/Police Trainee	Police Officer	1.000
POL445430075	Police Officer/Police Trainee	Police Officer	1.000



Report as of Date:

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POL445430074	Police Officer/Police Trainee	Police Officer	1.000
POL445430073	Police Officer/Police Trainee	Police Officer	1.000
POL445430072	Police Officer/Police Trainee	Police Officer	1.000
POL445430071	Police Officer/Police Trainee	Police Officer	1.000
POL445430070	Police Officer/Police Trainee	Police Officer	1.000
POL445430069	Police Officer/Police Trainee	Police Officer	1.000
POL445430068	Police Officer/Police Trainee	Police Officer	1.000
POL445430067	Police Officer/Police Trainee	Police Officer	1.000
POL445430066	Police Officer/Police Trainee	Police Officer	1.000
POL445430065	Police Officer/Police Trainee	Police Officer	1.000
POL445430064	Police Officer/Police Trainee	Police Officer	1.000
POL445430063	Police Officer/Police Trainee	Police Officer	1.000
POL445430062	Police Officer/Police Trainee	Police Officer	1.000
POL445430061	Police Officer/Police Trainee	Police Officer	1.000
POL445430060	Police Officer/Police Trainee	Police Officer	1.000
POL445430059	Police Officer/Police Trainee	Police Officer	1.000
POL445430058	Police Officer/Police Trainee	Police Officer	1.000
POL445430057	Police Officer/Police Trainee	Police Officer	1.000
POL445430056	Police Officer/Police Trainee	Police Officer	1.000
POL445430055	Police Officer/Police Trainee	Police Officer	1.000
POL445430054	Police Officer/Police Trainee	Police Officer	1.000
POL445430053	Police Officer/Police Trainee	Police Officer	1.000
POL445430052	Police Officer/Police Trainee	Police Officer	1.000
POL445430051	Police Officer/Police Trainee	Police Officer	1.000
POL445430050	Police Officer/Police Trainee	Police Officer	1.000
POL445430049	Police Officer/Police Trainee	Police Officer	1.000
POL445430048	Police Officer/Police Trainee	Police Officer	1.000
POL445430047	Police Officer/Police Trainee	Police Officer	1.000
POL445430046	Police Officer/Police Trainee	Police Officer	1.000
POL445430045	Police Officer/Police Trainee	Police Officer	1.000



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POL445430044	Police Officer/Police Trainee	Police Officer	1.000
POL445430043	Police Officer/Police Trainee	Police Officer	1.000
POL445430042	Police Officer/Police Trainee	Police Officer	1.000
POL445430041	Police Officer/Police Trainee	Police Officer	1.000
POL445430040	Police Officer/Police Trainee	Police Officer	1.000
POL445430039	Police Officer/Police Trainee	Police Officer	1.000
POL445430038	Police Officer/Police Trainee	Police Officer	1.000
POL445430037	Police Officer/Police Trainee	Police Officer	1.000
POL445430036	Police Officer/Police Trainee	Police Officer	1.000
POL445430035	Police Officer/Police Trainee	Police Officer	1.000
POL445430034	Police Officer/Police Trainee	Police Officer	1.000
POL445430033	Police Officer/Police Trainee	Police Officer	1.000
POL445430032	Police Officer/Police Trainee	Police Officer	1.000
POL445430031	Police Officer/Police Trainee	Police Officer	1.000
POL445430030	Police Officer/Police Trainee	Police Officer	1.000
POL445430029	Police Officer/Police Trainee	Police Officer	1.000
POL445430028	Police Officer/Police Trainee	Police Officer	1.000
POL445430027	Police Officer/Police Trainee	Police Officer	1.000
POL445430026	Police Officer/Police Trainee	Police Officer	1.000
POL445430025	Police Officer/Police Trainee	Police Officer	1.000
POL445430024	Police Officer/Police Trainee	Police Officer	1.000
POL445430023	Police Officer/Police Trainee	Police Officer	1.000
POL445430022	Police Officer/Police Trainee	Police Officer	1.000
POL445430021	Police Officer/Police Trainee	Police Officer	1.000
POL445430020	Police Officer/Police Trainee	Police Officer	1.000
POL445430019	Police Officer/Police Trainee	Police Officer	1.000
POL445430018	Police Officer/Police Trainee	Police Officer	1.000
POL445430017	Police Officer/Police Trainee	Police Officer	1.000
POL445430016	Police Officer/Police Trainee	Police Officer	1.000
POL445430015	Police Officer/Police Trainee	Police Officer	1.000



Report as of Date:

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POL445430014	Police Officer/Police Trainee	Police Officer	1.000
POL445430013	Police Officer/Police Trainee	Police Officer	1.000
POL445430012	Police Officer/Police Trainee	Police Officer	1.000
POL445430011	Police Officer/Police Trainee	Police Officer	1.000
POL445430010	Police Officer/Police Trainee	Police Officer	1.000
POL445430009	Police Officer/Police Trainee	Police Officer	1.000
POL445430008	Police Officer/Police Trainee	Police Officer	1.000
POL445430007	Police Officer/Police Trainee	Police Officer	1.000
POL445430006	Police Officer/Police Trainee	Police Officer	1.000
POL445430005	Police Officer/Police Trainee	Police Officer	1.000
POL445430004	Police Officer/Police Trainee	Police Officer	1.000
POL445430003	Police Officer/Police Trainee	Police Officer	1.000
POL445430002	Police Officer/Police Trainee	Police Officer	1.000
POL445430001	Police Officer/Police Trainee	Police Officer	1.000
POL445434003	Police Property and Evidence Clerk I/II	Police Property and Evidence Clerk II	1.000
POL445434002	Police Property and Evidence Clerk I/II	Police Property and Evidence Clerk II	1.000
POL445434001	Police Property and Evidence Clerk I/II	Police Property and Evidence Clerk II	1.000
POL445429001	Police Property and Evidence Sup	Police Property & Evidence Sup	1.000
POL445440011	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440010	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440009	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440008	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440007	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440006	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440005	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440004	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440003	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440002	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445440001	Police Records Clerk I/II	Police Records Clerk II	1.000
POL445494004	Police Scene Technician I/II	Police Scene Technician II	1.000



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POL445494003	Police Scene Technician I/II	Police Scene Technician II	1.000
POL445494002	Police Scene Technician I/II	Police Scene Technician II	1.000
POL445494001	Police Scene Technician I/II	Police Scene Technician II	1.000
POL445470015	Police Sergeant	Police Sergeant	1.000
POL445470014	Police Sergeant	Police Sergeant	1.000
POL445470013	Police Sergeant	Police Sergeant	1.000
POL445470012	Police Sergeant	Police Sergeant	1.000
POL445470011	Police Sergeant	Police Sergeant	1.000
POL445470010	Police Sergeant	Police Sergeant	1.000
POL445470009	Police Sergeant	Police Sergeant	1.000
POL445470008	Police Sergeant	Police Sergeant	1.000
POL445470007	Police Sergeant	Police Sergeant	1.000
POL445470006	Police Sergeant	Police Sergeant	1.000
POL445470005	Police Sergeant	Police Sergeant	1.000
POL445470004	Police Sergeant	Police Sergeant	1.000
POL445470003	Police Sergeant	Police Sergeant	1.000
POL445470002	Police Sergeant	Police Sergeant	1.000
POL445470001	Police Sergeant	Police Sergeant	1.000
POL445489002	Police Services Administrator	Police Services Administrator	1.000
POL445489001	Police Services Administrator	Police Services Administrator	1.000
POL445485001	Police Social Services Administrator	Police Social Services Administrator	1.000
POL445657001	Public Safety Program Coordinator	Public Safety Program Coordinator	1.000
POL445710001	Rangemaster	Rangemaster	1.000
POL445748001	Records Supervisor	Records Supervisor	1.000

Total for Department:	POL Police Department	201.000
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Position Code	Position Title	Job Name	Allocated FTE
PRL580050001	Administrative Analyst I/II	Administrative Analyst II	1.000



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PRL580050002	Administrative Analyst I/II	Administrative Analyst II	1.000
PRL580071001	Administrative Assistant	Administrative Assistant	1.000
PRL580084001	Administrative Technician	Administrative Technician	1.000
PRL580084002	Administrative Technician	Administrative Technician	1.000
PRL580084003	Administrative Technician	Administrative Technician	1.000
PRL580084004	Administrative Technician	Administrative Technician	1.000
PRL580084005	Administrative Technician	Administrative Technician	1.000
PRL580084006	Administrative Technician	Administrative Technician	1.000
PRL580376001	Assistant Child Care Site Coordinator	Assistant Child Care Site Coordinator	1.000
PRL580376002	Assistant Child Care Site Coordinator	Assistant Child Care Site Coordinator	1.000
PRL581225001	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225002	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225003	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225004	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225005	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225006	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225007	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581225008	Child Care Site Coordinator	Child Care Site Coordinator	1.000
PRL581278001	Parks Project Technician	Parks Project Technician	1.000
PRL581278002	Parks Project Technician	Parks Project Technician	1.000
PRL581278003	Parks Project Technician	Parks Project Technician	1.000
PRL581504001	Tree Trimmer I/II	Tree Trimmer II	1.000
PRL581641001	Youth Development Program Coordinator	Youth Development Program Coordinator	1.000
PRL581641002	Youth Development Program Coordinator	Youth Development Program Coordinator	1.000
PRL581641003	Youth Development Program Coordinator	Youth Development Program Coordinator	1.000
PRL581641004	Youth Development Program Coordinator	Youth Development Program Coordinator	1.000
PRL581641005	Youth Development Program Coordinator	Youth Development Program Coordinator	1.000
PRL583733001	Senior Interpretive Services Specialist	Senior Interpretive Services Specialist	1.000
PRL584152001	Librarian I/II	Librarian II	1.000
PRL584152002	Librarian I/II	Librarian II	1.000



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PRL584152003	Librarian I/II	Librarian II	1.000
PRL584152004	Librarian I/II	Librarian II	1.000
PRL584152005	Librarian I/II	Librarian II	1.000
PRL584152006	Librarian I/II	Librarian II	1.000
PRL584152007	Librarian I/II	Librarian II	0.500
PRL584210001	Library Assistant I/II	Library Assistant II	1.000
PRL584210002	Library Assistant I/II	Library Assistant II	1.000
PRL584210003	Library Assistant I/II	Library Assistant II	1.000
PRL584210004	Library Assistant I/II	Library Assistant II	1.000
PRL584210005	Library Assistant I/II	Library Assistant II	1.000
PRL584250001	Library Technician	Library Technician	1.000
PRL584250002	Library Technician	Library Technician	1.000
PRL584250003	Library Technician	Library Technician	1.000
PRL584517001	Marketing and Communication Analyst I/II	Marketing & Communication Analyst II	1.000
PRL584957001	Office Assistant I/II	Office Assistant II	1.000
PRL584957002	Office Assistant I/II	Office Assistant II	1.000
PRL584957003	Office Assistant I/II	Office Assistant II	1.000
PRL584957004	Office Assistant I/II	Office Assistant II	1.000
PRL584957005	Office Assistant I/II	Office Assistant II	1.000
PRL584957006	Office Assistant I/II	Office Assistant II	1.000
PRL584957007	Office Assistant I/II	Office Assistant II	1.000
PRL585022001	Park Development Analyst I/II	Park Development Analyst II	1.000
PRL585022002	Park Development Analyst I/II	Park Development Analyst II	1.000
PRL585024001	Parks Planning and Development Superintendent	Parks Planning & Development Superintendent	1.000
PRL585069001	Parks Supervisor	Parks Supervisor	1.000
PRL585069002	Parks Supervisor	Parks Supervisor	1.000
PRL585069003	Parks Supervisor	Parks Supervisor	1.000
PRL585075001	Irrigation Technician	Irrigation Technician	1.000
PRL585080001	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080002	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000



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PRL585080003	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080004	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080005	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080006	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080007	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080008	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080009	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080010	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080011	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080012	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080013	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080014	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080015	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080016	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585080017	Parks Maintenance Worker I/II	Parks Maintenance Worker II	1.000
PRL585082001	Parks Recreation and Libraries Director	Parks Recreation and Libraries Director	1.000
PRL587192001	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192002	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192003	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192004	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192005	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192006	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192007	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192008	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL587192009	Senior Parks Maintenance Worker	Senior Parks Maintenance Worker	1.000
PRL588300001	Arborist Technician	Arborist Technician	1.000
PRL588302001	Aquatics Maintenance Technician	Aquatics Maintenance Technician	1.000
PRL588304001	Recreation Leader	Recreation Leader	1.000
PRL588762001	Urban Forester	Urban Forester	1.000
PRL589543001	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000



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PRL589543002	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589543003	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589543004	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589543005	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589543006	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589543007	Parks Recreation and Libraries Coordinator I/II	Parks Recreation and Libraries Coordinator II	1.000
PRL589544001	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544002	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544003	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544004	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544005	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544006	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544007	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544008	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589544009	Recreation and Library Supervisor	Recreation and Library Supervisor	1.000
PRL589545001	Natural Resources Specialist I/II	Natural Resources Specialist II	1.000
PRL589546001	Parks Recreation and Libraries Superintendent	Parks Recreation and Libraries Superintendent	1.000
PRL589546002	Parks Recreation and Libraries Superintendent	Parks Recreation and Libraries Superintendent	1.000
PRL589546003	Parks Recreation and Libraries Superintendent	Parks Recreation and Libraries Superintendent	1.000
PRL589546004	Parks Recreation and Libraries Superintendent	Parks Recreation and Libraries Superintendent	1.000
PRL589546005	Parks Recreation and Libraries Superintendent	Parks Recreation and Libraries Superintendent	1.000
PRL589547001	Parks Recreation and Libraries Manager	Parks Recreation and Libraries Manager	1.000
PRL589547002	Parks Recreation and Libraries Manager	Parks Recreation and Libraries Manager	1.000
PRL589547003	Parks Recreation and Libraries Manager	Parks Recreation and Libraries Manager	1.000

Total for Department:

PRL Parks Recreation and Libraries

114.500



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Position Code	Position Title	Job Name	Allocated FTE
PWD620050001	Administrative Analyst I/II	Administrative Analyst II	1.000
PWD620071001	Administrative Assistant	Administrative Assistant	1.000
PWD620084004	Administrative Technician	Administrative Technician	1.000
PWD620084003	Administrative Technician	Administrative Technician	1.000
PWD620084002	Administrative Technician	Administrative Technician	1.000



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PWD620084001	Administrative Technician	Administrative Technician	1.000
PWD620088003	Alternative Transportation Analyst I/II	Alternative Transportation Analyst II	0.750
PWD620088002	Alternative Transportation Analyst I/II	Alternative Transportation Analyst II	1.000
PWD620088001	Alternative Transportation Analyst I/II	Alternative Transportation Analyst II	1.000
PWD620090001	Alternative Transportation Manager	Alternative Transportation Manager	1.000
PWD621005010	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005009	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005008	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005007	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005006	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005005	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005004	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005003	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005002	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621005001	Associate (PE)/Assistant/Junior Engineer	Associate Engineer (PE)	1.000
PWD621032005	Building Maintenance Worker I/II	Building Maintenance Worker II	1.000
PWD621032004	Building Maintenance Worker I/II	Building Maintenance Worker II	1.000
PWD621032003	Building Maintenance Worker I/II	Building Maintenance Worker II	1.000
PWD621032002	Building Maintenance Worker I/II	Building Maintenance Worker II	1.000
PWD621032001	Building Maintenance Worker I/II	Building Maintenance Worker II	1.000
PWD621401001	Community Relations Analyst	Community Relations Analyst	0.750
PWD621485005	Custodian	Custodian	1.000
PWD621485004	Custodian	Custodian	1.000
PWD621485003	Custodian	Custodian	1.000
PWD621485002	Custodian	Custodian	1.000
PWD621485001	Custodian	Custodian	1.000
PWD622385004	Electronics Technician I/II	Electronics Technician II	1.000
PWD622385003	Electronics Technician I/II	Electronics Technician II	1.000
PWD622385002	Electronics Technician I/II	Electronics Technician II	1.000
PWD622385001	Electronics Technician I/II	Electronics Technician II	1.000



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PWD621350001	Engineering Technician I/II	Engineering Technician II	1.000
PWD622565001	Equipment Maintenance Supervisor	Equipment Maintenance Supervisor	1.000
PWD622560004	Equipment Serviceworker	Equipment Serviceworker	1.000
PWD622560003	Equipment Serviceworker	Equipment Serviceworker	1.000
PWD622560002	Equipment Serviceworker	Equipment Serviceworker	1.000
PWD622560001	Equipment Serviceworker	Equipment Serviceworker	1.000
PWD623395001	Facilities Manager	Facilities Manager	1.000
PWD624321001	Facilities Supervisor	Facilities Supervisor	1.000
PWD623318001	Financial Analyst I/II	Financial Analyst II	1.000
PWD623319001	Fleet Management Technician	Fleet Management Technician	1.000
PWD623392001	Fleet Manager	Fleet Manager	1.000
PWD622214001	GIS Technician I/II	GIS Technician II	1.000
PWD624501008	Mechanic I/II	Mechanic II	1.000
PWD624501007	Mechanic I/II	Mechanic II	1.000
PWD624501006	Mechanic I/II	Mechanic II	1.000
PWD624501005	Mechanic I/II	Mechanic II	1.000
PWD624501004	Mechanic I/II	Mechanic II	1.000
PWD624501003	Mechanic I/II	Mechanic II	1.000
PWD624501002	Mechanic I/II	Mechanic II	1.000
PWD624501001	Mechanic I/II	Mechanic II	1.000
PWD624957005	Office Assistant I/II	Office Assistant II	0.750
PWD624957004	Office Assistant I/II	Office Assistant II	1.000
PWD624957003	Office Assistant I/II	Office Assistant II	1.000
PWD624957002	Office Assistant I/II	Office Assistant II	1.000
PWD624957001	Office Assistant I/II	Office Assistant II	1.000
PWD625519001	Preventative Maintenance Supervisor	Preventative Maintenance Supervisor	1.000
PWD625514001	Principal Engineer	Principal Engineer	1.000
PWD625560002	Project Coordinator	Project Coordinator	1.000
PWD625560001	Project Coordinator	Project Coordinator	1.000
PWD625635001	Public Works Director	Public Works Director	1.000



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PWD627119001	Senior Building Maintenance Worker	Senior Building Maintenance Worker	1.000
PWD627170001	Senior Electronic Technician	Senior Electronic Technician	1.000
PWD627142003	Senior Engineer	Senior Engineer	1.000
PWD627142002	Senior Engineer	Senior Engineer	1.000
PWD627142001	Senior Engineer	Senior Engineer	1.000
PWD627189002	Senior Mechanic	Senior Mechanic	1.000
PWD627189001	Senior Mechanic	Senior Mechanic	1.000
PWD627187006	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627187005	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627187004	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627187003	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627187002	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627187001	Senior Street Maintenance Worker	Senior Street Maintenance Worker	1.000
PWD627520001	Street Maintenance Superintendent	Street Maintenance Superintendent	1.000
PWD627522003	Street Maintenance Supervisor	Street Maintenance Supervisor	1.000
PWD627522002	Street Maintenance Supervisor	Street Maintenance Supervisor	1.000
PWD627522001	Street Maintenance Supervisor	Street Maintenance Supervisor	1.000
PWD627530019	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530018	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530017	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530016	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530015	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530014	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530013	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530012	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530011	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530010	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530009	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530008	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530007	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000



Report as of Date:

12/212019

PWD627530006	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530005	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530004	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530003	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530002	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627530001	Street Maintenance Worker I/II	Street Maintenance Worker II	1.000
PWD627540005	Street Sweeper Operator	Street Sweeper Operator	1.000
PWD627540004	Street Sweeper Operator	Street Sweeper Operator	1.000
PWD627540003	Street Sweeper Operator	Street Sweeper Operator	1.000
PWD627540002	Street Sweeper Operator	Street Sweeper Operator	1.000
PWD627540001	Street Sweeper Operator	Street Sweeper Operator	1.000
PWD622376002	Traffic Signal Maintenance Worker I/II	Traffic Signal Maintenance Worker II	1.000
PWD622376001	Traffic Signal Maintenance Worker I/II	Traffic Signal Maintenance Worker II	1.000
PWD628938001	Vehicle Maintenance Parts Buyer	Vehicle Maintenance Parts Buyer	1.000
PWD628940001	Vehicle Maintenance Servicewriter	Vehicle Maintenance Servicewriter	1.000
PWD628952001	Warehouse Worker I/II	Warehouse Worker II	1.000
Total for Department:		PWD Public Works	110.250
Total for All Departments			Allocated FTE
Citywide Total			1,188.73



COUNCIL COMMUNICATION

CC #: 0478

File #: 0206-03-01

Title: Second Reading of Ordinance - Creekview Community Facilities District No. 1
(Public Facilities) - Levying Special Taxes

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.8.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6163 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE
LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE CREEKVIEW COMMUNITY
FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Jeannine Thrash, Administrative Analyst

Dennis Kauffman, Chief Financial Officer

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6163

ORDINANCE NO. 6163

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE CREEKVIEW COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES)

WHEREAS, on October 2, 2019, this City Council (the "City Council") of the City of Roseville (the "City"), adopted a resolution stating its intention to establish "City of Roseville Creekview Community Facilities District No. 1 (Public Facilities)" (the "CFD") and Improvement Area No. 1 therein, and "City of Roseville Creekview Community Facilities District No. 1 (Public Facilities) (Future Annexation Area)" (the "Future Annexation Area") pursuant to the Mello-Roos Community Facilities Act of 1982, as amended, sections 53311, *et. seq.*, of the California Government Code (the "Act"), to finance certain public services and the acquisition and construction of certain facilities; and

WHEREAS, parcels within the Future Annexation Area shall be annexed to the CFD only with the unanimous approval (each, a "Unanimous Approval") of the owner or owners of each parcel or parcels at the time that parcel or those parcels are annexed to the CFD, without any requirement for further public hearings or additional proceedings; and

WHEREAS, in connection with any future annexation, the City may designate a parcel or parcels as an improvement area (each, a "Future Improvement Area") within the CFD without additional hearings or procedures, and thereafter all proceedings for approval of the appropriations limit, the rate and method of apportionment and manner of collection of special taxes, and the authorization to incur bonded indebtedness for the improvement area, which may be different from other areas of the CFD, shall apply only to the Future Improvement Area; and

WHEREAS, notice was published as required by the Act relative to the intention of this City Council to form the CFD and the Future Annexation Area, to provide for certain facilities and services, and to incur bonded indebtedness for the initial boundaries of the CFD in an amount not to exceed \$218,000,000 for the CFD, initially allocated as follows: (i) for Improvement Area No. 1, \$81,000,000 and (ii) for the portion of the CFD that is not in Improvement Area No. 1, \$137,000,000; and

WHEREAS, this City Council has held noticed public hearings as required by the Act relative to (i) the determination to proceed with the formation of the CFD and the Future Annexation Area, and the rate and method of apportionment of the special tax to be levied within the CFD to finance a portion of the costs of the facilities and services and (ii) the issuance of not to exceed \$218,000,000 for the CFD, initially allocated as follows: (i) for Improvement Area No. 1, \$81,000,000 and (ii) for the portion of the CFD that is not in Improvement Area No. 1, \$137,000,000 of bonded indebtedness secured by the special tax levied in the initial boundaries of the CFD (excluding bonds described in Section 53364.2(e) of the California Government Code) for the CFD; and

WHEREAS, at said hearing all persons desiring to be heard on all matters pertaining to the formation of the CFD and the Future Annexation Area, and the levy of said special taxes within the CFD were heard, substantial evidence was presented and considered by this City Council and a full and fair hearing was held; and

WHEREAS, subsequent to the hearing, this City Council adopted resolutions entitled “A Resolution of the City Council of the City of Roseville to Form a Community Facilities District, Designate an Improvement Area Therein, Establish a Future Annexation Area, Provide for Additional Future Improvement Areas Therein, and to Authorize the Levy of a Special Tax Therein to Finance Public Facilities and Public Services in and for such Community Facilities District (the “Resolution of Formation”), “A Resolution Determining Necessity to Incur Bonded Indebtedness of the City Council of the City of Roseville for the City of Roseville Creekview Community Facilities District No. 1 (Public Facilities)” (the “Resolution of Necessity”) and “A Resolution Calling Special Election of the City Council of the City of Roseville Regarding the City of Roseville Creekview Community Facilities District No. 1 (Public Facilities),” which resolutions defined the public facilities and services to be financed by the CFD (the “Facilities” and “Services,” respectively), established the CFD and the Future Annexation Area, authorized the levy of a special tax with the CFD, determined the necessity to incur bonded indebtedness in the CFD and called an election within the CFD on the propositions of incurring indebtedness, levying a special tax, and establishing an appropriations limit within the CFD, respectively; and

WHEREAS, on November 6, 2019, a special election was held within the CFD at which the eligible landowner-electors approved such propositions by the two-thirds vote required by the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROSEVILLE, as follows:

Section 1. By the passage of this Ordinance, the City Council hereby authorizes and levies special taxes within the CFD (including any parcels in the Future Annexation Area that annex into the CFD) and each Future Improvement Area, if any, pursuant to the Act, at the rate and in accordance with the rate and method of apportionment of special tax for the CFD set forth as an exhibit to the Resolution of Formation or the rate and method of apportionment of special tax for the Future Improvement Area set forth in the Unanimous Approval(s) for such Future Improvement Area (each, a “Rate and Method”), which Resolution of Formation and Unanimous Approval(s) are by this reference incorporated herein. For Future Improvement Areas, a different rate and method may be adopted if the annexed territory is designated as a separate improvement area, as provided in the Resolution of Formation. The special taxes for the payment of Facilities and Services are hereby levied commencing in fiscal year 2019-20 and in each fiscal year thereafter as provided in each applicable Rate and Method. A special tax shall not be levied to finance the Facilities and Services after the fiscal year identified in the applicable Rate and Method, except that a special tax that was lawfully levied in or before the final tax year and that remains delinquent may be collected in subsequent years.

Section 2. The Chief Financial Officer of the City is hereby authorized and directed each fiscal year to determine the specific special tax rate and amount to be levied for the next ensuing fiscal year for each parcel of real property within the CFD and each Future Improvement Area, if any, in the manner and as provided in the Resolution of Formation.

Section 3. Except as set forth in the Rate and Method, properties or entities of the State, federal or local governments shall be exempt from any levy of the special taxes. In no event shall the special taxes be levied on any parcel within the CFD (including any parcels in the Future Annexation Area that annex into the CFD) or a Future Improvement Area, if any, in excess of the maximum tax specified in the Resolution of Formation and the applicable Rate and Method.

Section 4. All of the collections of the special tax shall be used as provided for in the Act, the applicable Rate and Method and in the Resolution of Formation including, but not limited to, the payment of principal and interest on bonds secured by the special taxes (the "Bonds"), the replenishment of the reserve fund for the Bonds, the payment of the costs of the Facilities and Services, the payment of the costs of the City in administering the CFD (including any parcels in the Future Annexation Area that annex into the CFD), or a Future Improvement Area, if any, and the costs of collecting and administering the special tax.

Section 5. The special taxes shall be collected in the same manner as ordinary ad valorem taxes are collected and shall have the same lien priority, and be subject to the same penalties and the same procedure and sale in cases of delinquency as provided for ad valorem taxes; provided, however, that this City Council may provide for other appropriate methods of collection by resolutions of this City Council. In addition, the provisions of Section 53356.1 of the Act shall apply to delinquent special tax payments. The Chief Financial Officer of the City is hereby authorized and directed to provide all necessary information to the auditor/tax collector of the County of Placer in order to effect proper billing and collection of the special tax, so that the special tax shall be included on the secured property tax roll of the County of Placer for fiscal year 2019-20 and for each fiscal year thereafter as provided in each applicable Rate and Method.

Section 6. If for any reason any portion of this Ordinance is found to be invalid, or if the special tax is found inapplicable to any particular parcel within the CFD (including any parcels in the Future Annexation Area that annex into the CFD), or a Future Improvement Area, if any, by a court of competent jurisdiction, the balance of this Ordinance and the application of the special tax to the remaining parcels within the CFD or a Future Improvement Area, if any, shall not be affected.

Section 7. The Mayor shall sign this Ordinance and the City Clerk shall cause the same to be published within fifteen (15) days after its passage at least once in a newspaper of general circulation published and circulated in the City.

Section 8. This Ordinance shall take effect 30 days from the date of final passage.

* * * * *

The foregoing Ordinance was adopted by the City Council of the City of Roseville on the _____ day of _____, 2019, on the following vote:

AYES: COUNCILMEMBERS:

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

ABSTAIN: COUNCILMEMBERS:

ATTEST:

Mayor

City Clerk



COUNCIL COMMUNICATION

CC #: 0478

File #: 0400-04-18-1

Title: Second Reading of Ordinance - Hewlett-Packard Development Agreement Amendment

Contact: Kinarik Shallow 916-746-1309 kshallow@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.9.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6162 ADOPTING AN EIGHTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND R10 FOOTHILL, LLC RELATIVE TO THE HEWLETT-PACKARD ROSEVILLE MASTER PLAN FOR PARCEL 2 AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Kinarik Shallow, Associate Planner

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6162

ORDINANCE NO. 6162

ADOPTING AN EIGHTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND R10 FOOTHILL, LLC RELATIVE TO THE HEWLETT-PACKARD ROSEVILLE MASTER PLAN FOR PARCEL 2 AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. In accordance with Chapter 19.84 of Title 19 of the Roseville Municipal Code (the Zoning Ordinance) of the City of Roseville, the City Council has received the recommendation of the Planning Commission that the City of Roseville enter into an Eighth Amendment of the Development Agreement by and between the City of Roseville and R10 Foothill, LLC relative to the Hewlett-Packard Roseville Master Plan for Parcel 2.

SECTION 2. On June 5, 1996, the City Council, in Resolution 96-204 certified as adequate and complete, the Final EIR (the "Plan EIR") for the Hewlett-Packard Roseville Master Plan (the "Master Plan"). Feasible mitigation measures were identified in the Plan EIR and were adopted and incorporated into the Master Plan and made terms and conditions of the existing Development Agreement. On August 5, 2015, the City Council adopted an Addendum to the Plan EIR (the "Addendum"). On August 17, 2016, the City Council adopted a second Addendum to the Plan EIR (the "2nd Addendum"). On November 20, 2019, the City Council found, based on substantial evidence, that this Eighth Amendment of the Development Agreement:

- Is not being entered into in connection with development of any property;
- Does not alter the original total allocated development capacities for the Hewlett-Packard Campus but merely assigns an allocation directly to R10 Foothill, LLC;
- Clarifies, but does not impose, development obligations specific to the property subject to the Development Agreement;
- Is consistent with the original Development Agreement, the subsequent Development Agreement amendments and the Master Plan; and
- Does not result in any changes to the entitlements that would result in any physical changes to the environment or changes to environmental impacts from those previously considered in connection with the approval of the existing Development Agreement.

Accordingly, the Eighth Amendment of the Development Agreement is exempt from environmental review pursuant to Section 15061(b)(3) (General Rule) of the California Environmental Quality Act (CEQA) and Section 302 of the City of Roseville CEQA Implementing Procedures because there is no possibility that approval of this agreement will have a significant effect on the environment.

SECTION 3. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the Eighth Amendment to Development Agreement, and makes the following findings:

1. The Eighth Amendment to the Development Agreement is consistent with the objectives, policies, programs and land use designations of the City of Roseville General Plan and the Hewlett-Packard Campus Oaks Master Plan Amendment for the Campus Oaks Property;

2. The Eighth Amendment to the Development Agreement is consistent with the City of Roseville Zoning Ordinance;
3. The Eighth Amendment to the Development Agreement is in conformance with the public health, safety and welfare;
4. The Eighth Amendment to the Development Agreement will not adversely affect the orderly development of the property or the preservation of property values; and
5. The provisions of the Eighth Amendment to the Development Agreement will provide sufficient benefit to the City to justify entering into said Amendment.

SECTION 4. The Eighth Amendment to Development Agreement, by and between the City of Roseville and R10 Foothill, LLC, a copy of which is on file in the City Clerk's Department and incorporated herein by reference, is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

SECTION 5. The City Clerk is directed to record the executed Development Agreement Amendment within ten (10) days of the execution of the agreement by the City Manager with the County Recorder's Office of the County of Placer.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of its adoption.

SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this _____ day of _____, 20_, by the following vote on rollcall:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 0465
File #: 0400-07

Title: Play Care Learning Center Plaza - Parcel Map
Contact: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.10.

RECOMMENDATION TO COUNCIL

It is recommended that the City Council take the following actions:

1. Approve the parcel map on file with the City Clerk and accept on behalf of the public the right of way (dedicated as "Area K") and the sewer easement offered thereon.

BACKGROUND

The Development Services - Engineering section has reviewed the subject parcel map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met.

This map will be creating three parcels for future commercial development.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund associated with this approval.

ENVIRONMENTAL REVIEW

Approval of the Play Care Learning Center Plaza parcel map is an action that is subject to California Environmental Quality Act (CEQA). Project level CEQA compliance for the Play Care Learning Center Plaza parcel map was accomplished with the preparation of an Initial Study/Mitigated Negative Declaration (IS/MND) prepared for the Play Care Commercial project (File #PL18-0024) pursuant to the provisions of the California Environmental Quality Act (CEQA). The IS/MND was adopted by the City of Roseville on August 7, 2019. Because the Play Care Learning Center Plaza parcel map is consistent with project evaluated in the IS/MND, no new effects would be expected to occur and all applicable mitigation measures from the IS/MND will

be implemented. As such, no additional CEQA action is required at this time.

Respectfully Submitted,

Kerry Andrews, Assistant Engineer

Mike Isom, Development Services Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Parcel Map

PARCEL MAP OF
PLAY CARE LEARNING CENTER PLAZA
SUBDIVISION NO. PL18-0024

PARCEL 71 OF "WOODCREEK WEST LARGE LOT SUBDIVISION", FILED FOR RECORD IN BOOK V OF MAPS, PAGE 98
A PORTION OF SECTION 31, T.11 N., R.6 E., M.D.M.
CITY OF ROSEVILLE, PLACER COUNTY, STATE OF CALIFORNIA
RFE ENGINEERING, INC.

SEPTEMBER, 2019
SHEET 1 OF 3

OWNER'S STATEMENT:

THE UNDERSIGNED HEREBY STATE THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THIS SUBDIVISION, AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS MAP OF "PLAY CARE LEARNING CENTER PLAZA", AND THEY HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR THE FOLLOWING PUBLIC PURPOSES:

- A. AS PUBLIC RIGHT OF WAY (INCLUDING ALL THE IMPROVEMENTS THEREON) AREA "K" AS SHOWN HEREON.

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS AN EASEMENT FOR PUBLIC PURPOSES:

- A. PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF UNDERGROUND SEWER PIPELINES, TOGETHER WITH ANY AND ALL APPURTENANCES THERETO ON, OVER, UNDER AND ACROSS THOSE STRIPS OF LAND SHOWN HEREON AND DESIGNATED "S.E." (SEWER EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS AN EASEMENT FOR PRIVATE PURPOSES:

- A. PEDESTRIAN EASEMENT FOR PEDESTRIAN ACCESS, FOR THE BENEFIT OF PARCEL A, AND SHOWN HEREON AND DESIGNATED "P.E." (PEDESTRIAN EASEMENT).

BY: CROWN PACIFIC HOLDINGS, LLC
A CALIFORNIA LIMITED LIABILITY COMPANY,
ITS ADMINISTRATIVE MEMBER

BY: _____ DATE: _____
NAME: _____
TITLE: _____

NOTARY'S ACKNOWLEDGMENT:

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA, COUNTY OF _____

ON _____ BEFORE ME, _____, A NOTARY PUBLIC,

PERSONALLY APPEARED

WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

SIGNATURE _____

NAME(PRINT): _____

MY PRINCIPAL PLACE OF BUSINESS IS IN _____ COUNTY

MY COMMISSION NO. _____

COMMISSION EXPIRES: _____

TRUSTEE'S STATEMENT:

OLD REPUBLIC TITLE COMPANY, A CALIFORNIA CORPORATION, AS TRUSTEE OF THE DEED OF TRUST DATED MAY 5, 2017, RECORDED ON MAY 8, 2017 AS INSTRUMENT NO. 2017-0033758-00, OFFICIAL RECORDS OF PLACER COUNTY, AND MODIFIED BY DOCUMENT RECORDED APRIL 17, 2018 AS INSTRUMENT NO. 2018-0026073, O.R.P.C.

BY: _____

PRINT NAME AND TITLE

BY: _____

PRINT NAME AND TITLE

NOTARY'S ACKNOWLEDGMENT:

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA, COUNTY OF _____

ON _____ BEFORE ME, _____, A NOTARY PUBLIC,

PERSONALLY APPEARED

WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

SIGNATURE _____

NAME(PRINT): _____

MY PRINCIPAL PLACE OF BUSINESS IS IN _____ COUNTY

MY COMMISSION NO. _____

COMMISSION EXPIRES: _____

TRUSTEE'S STATEMENT:

TICOR TITLE COMPANY, A CALIFORNIA CORPORATION, AS TRUSTEE OF THE DEED OF TRUST DATED MARCH 2, 2018, RECORDED ON MARCH 8, 2018 AS INSTRUMENT NO. 2018-0015278-00, OFFICIAL RECORDS OF PLACER COUNTY.

BY: _____

PRINT NAME AND TITLE

BY: _____

PRINT NAME AND TITLE

NOTARY'S ACKNOWLEDGMENT:

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA, COUNTY OF _____

ON _____ BEFORE ME, _____, A NOTARY PUBLIC,

PERSONALLY APPEARED

WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

SIGNATURE _____

NAME(PRINT): _____

MY PRINCIPAL PLACE OF BUSINESS IS IN _____ COUNTY

MY COMMISSION NO. _____

COMMISSION EXPIRES: _____

SURVEYOR'S STATEMENT:

THIS PARCEL MAP OF "PLAY CARE LEARNING CENTER PLAZA" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCE AT THE REQUEST OF CROWN PACIFIC HOLDINGS, LLC IN JUNE 2019. I HEREBY STATE THAT THIS PARCEL MAP OF "PLAY CARE LEARNING CENTER PLAZA" SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP; THAT ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDICATED AND THAT SAID MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

DATED: _____

WILLIAM F. MCKINNEY, PLS 4715

EXPIRATION: SEP 30, 2019

CITY ENGINEER'S STATEMENT:

I HEREBY STATE THAT I HAVE EXAMINED THIS PARCEL MAP OF "PLAY CARE LEARNING CENTER PLAZA" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

DATED: _____

MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE
R.C.E. 69879
EXP. DATE 9/30/2020

I HEREBY STATE THAT I AM SATISFIED THAT THIS PARCEL MAP OF "PLAY CARE LEARNING CENTER PLAZA" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

DATED: _____

TIMOTHY G. BLAIR, P.L.S. 8278

EXP. DATE: 12/31/2019

CITY CLERK CERTIFICATE:

I HEREBY STATE THAT THE CITY COUNCIL OF THE CITY OF ROSEVILLE HAS APPROVED THIS PARCEL MAP OF "PLAY CARE LEARNING CENTER PLAZA" AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, AREA "K" AND THE PUBLIC SEWER EASEMENT OFFERED HEREON.

DATED: _____

CITY CLERK, CITY OF ROSEVILLE

BY _____
ASSISTANT CITY CLERK

RECORDER'S CERTIFICATE:

FILED THIS _____ DAY OF _____, AT _____ M. IN BOOK _____ OF PARCEL MAPS, AT PAGE _____, PLACER COUNTY RECORDS, AT THE REQUEST OF RFE ENGINEERING, INC.

FILE NO. 2019- _____

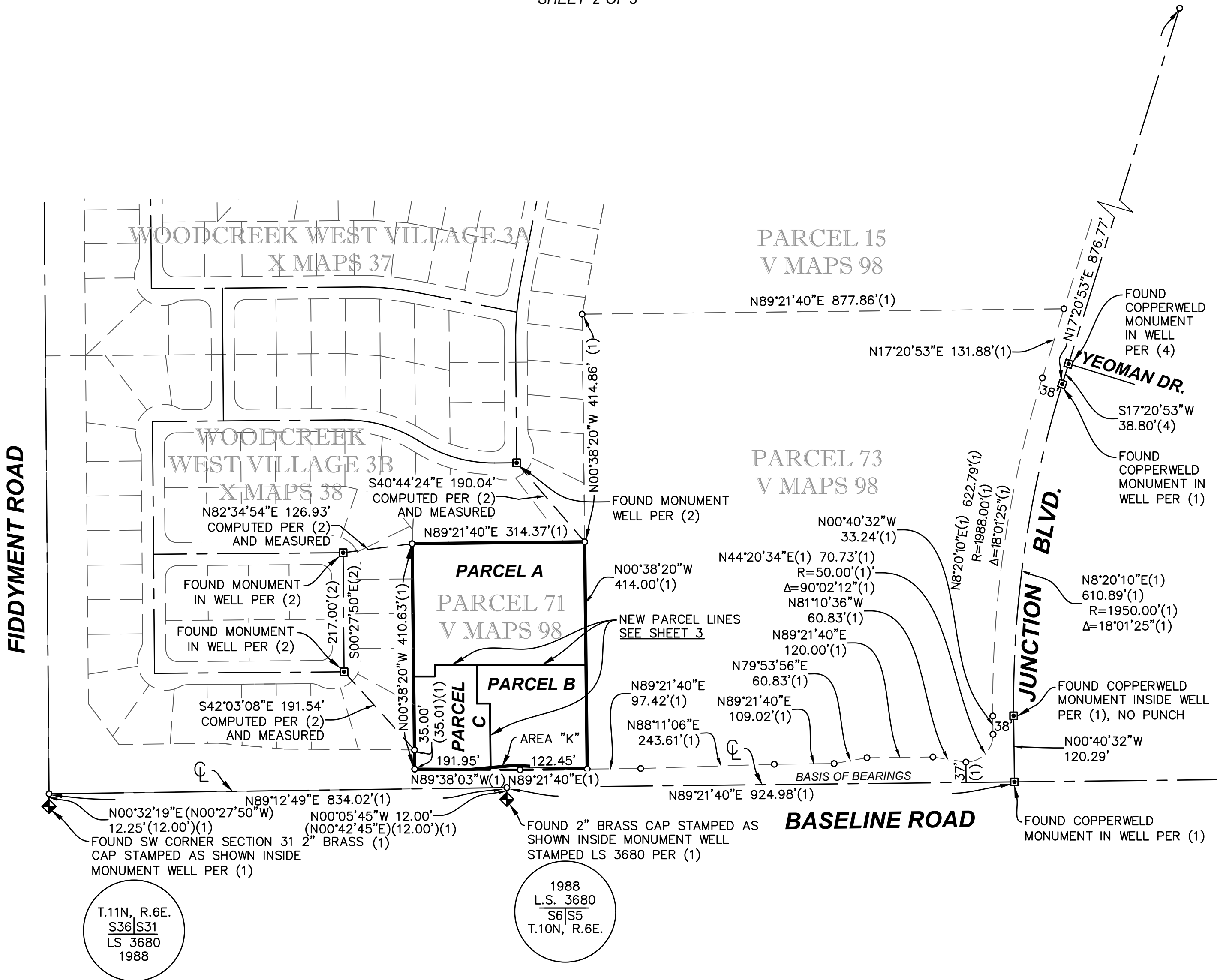
RYAN RONCO
PLACER COUNTY RECORDER

FEE: _____

BY _____
DEPUTY

PARCEL MAP OF
PLAY CARE LEARNING CENTER PLAZA
SUBDIVISION NO. PL18-0024

PARCEL 71 OF "WOODCREEK WEST LARGE LOT SUBDIVISION", FILED FOR RECORD IN BOOK V OF MAPS, PAGE 98
A PORTION OF SECTION 31, T.11 N., R.6 E., M.D.M.
CITY OF ROSEVILLE, PLACER COUNTY, STATE OF CALIFORNIA
RFE ENGINEERING, INC.
SEPTEMBER, 2019 SCALE: 1"=150'
SHEET 2 OF 3



BASIS OF BEARINGS

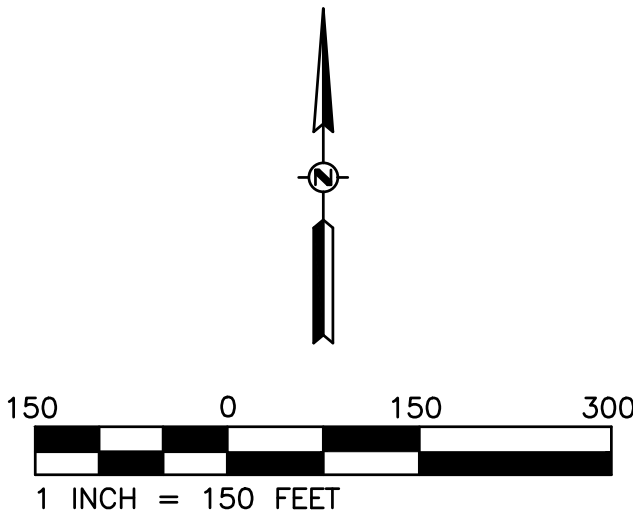
THE BASIS OF BEARINGS FOR THIS SURVEY IS THE CENTERLINE OF BASELINE ROAD BETWEEN THE CENTERLINE INTERSECTIONS OF CROWDER LANE AND JUNCTION BOULEVARD, THAT BEARING BEING NORTH 89°21'40" EAST.

NOTES

- SOURCE DEED: DOC. NO. 2016-0052419 O.R.P.C.
- COVENANTS, CONDITIONS AND RESTRICTIONS FOR THIS PARCEL MAP ARE BEING RECORDED CONCURRENTLY HERewith IN DOCUMENT NO. _____ O.R.P.C.
- TOTAL AREA OF THIS PARCEL MAP IS 2.980 ACRES, CONSISTING OF 3 PARCELS.

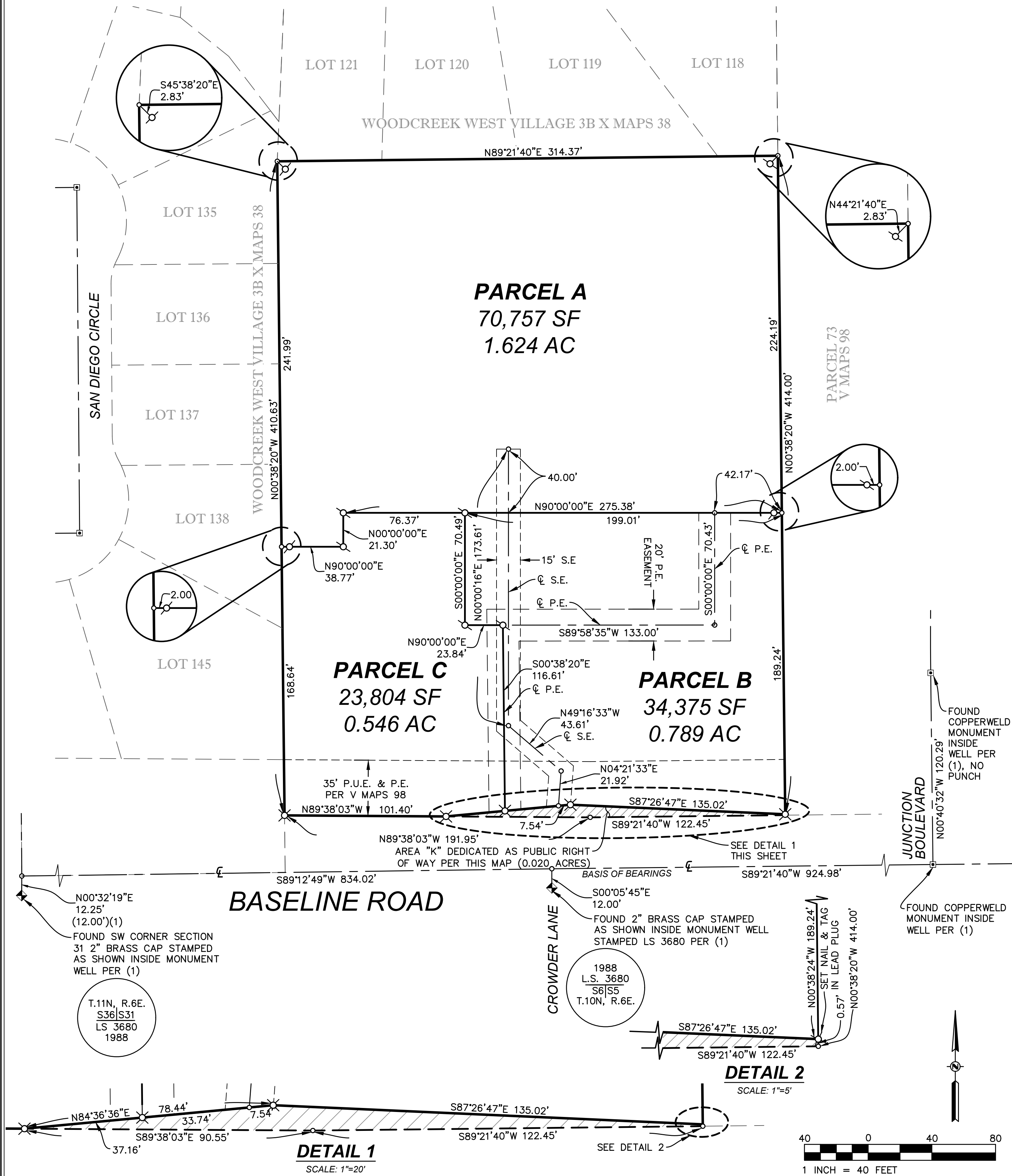
LEGEND:

- DIMENSION POINT - (NOTHING FOUND OR SET)
- ◆ FOUND SECTION CORNER
- FOUND MONUMENT IN WELL
- ⦿ SET 5/8" REBAR WITH CAP "L.S. 4715"
- ⦿ SET NAIL & TAG (L.S. 4715) IN LEAD PLUG
- () (1) RECORD PER V MAPS 98
- () (2) RECORD PER X MAPS 38
- () (3) RECORD PER X MAPS 37
- () (4) RECORD PER X MAPS 52
- ////// INDICATES AREA "K" TO BE DEDICATED, IN FEE, TO THE CITY OF ROSEVILLE (0.02 Acres)
- R.O.W. RIGHT OF WAY
- P.U.E. PUBLIC UTILITY EASEMENT
- P.E. PEDESTRIAN EASEMENT
- S.E. SEWER EASEMENT
- O.R.P.C. OFFICIAL RECORD PLACER COUNTY



PARCEL MAP OF
PLAY CARE LEARNING CENTER PLAZA
SUBDIVISION NO. PL18-0024

PARCEL 71 OF "WOODCREEK WEST LARGE LOT SUBDIVISION", FILED FOR RECORD IN BOOK V OF MAPS, PAGE 98
A PORTION OF SECTION 31, T.11 N., R.6 E., M.D.M.
CITY OF ROSEVILLE, PLACER COUNTY, STATE OF CALIFORNIA
RFE ENGINEERING, INC.
SEPTEMBER, 2019 SCALE: 1"=40'
SHEET 3 OF 3





COUNCIL COMMUNICATION

CC #: 0464
File #: 0600-02

Title: Out-of-State Travel Request - Fire Department
Contact: Jason Rizzi 916-774-5802 jrizzi@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.11.

RECOMMENDATION TO COUNCIL

Staff recommends Council approval for out-of-state travel for one Fire Department member to attend a one-day training at the Integrated Public Alert and Warning System (IPAWS) Federal Emergency Management Agency (FEMA) headquarters in Indian Head, Maryland. The training will cover use of the FEMA IPAWS emergency alerting system. Costs related to travel, air fare, lodging and per diem in the approximate amount of \$1,750.00 will be covered by the Fire Department's current fiscal year budget.

BACKGROUND

The City has been authorized by FEMA to have access and utilize the IPAWS system in the event of an emergency. There have been recent changes to the IPAWS system and FEMA does not offer any off-site training, however they welcome authorized users to visit their headquarters for training opportunities. The IPAWS system is considered a vital link in emergency notifications during a disaster. Remaining current on best practices, policies, etc. is vital to the process of keeping our community informed should an emergency affect our area.

FISCAL IMPACT

Approximate cost to have one Fire Department staff member attend the one day course is \$1,750.00. This cost includes lodging, air fare, and per diem. All costs are included in the FY2019-20 budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of out of state travel meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Jason Rizzi, Fire Division Chief

Rick Bartee, Fire Chief

A handwritten signature in blue ink, consisting of several overlapping loops and a vertical stroke on the left, likely representing the name Jason Rizzi.

Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 0463
File #: 0600-02

Title: Out-of-State Travel Request - Parks, Recreation & Libraries Department
Contact: Brian Castelluccio 916-746-1755 bcastelluccio@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.12.

RECOMMENDATION TO COUNCIL

Staff recommends Council approve out-of-state travel for the City's Urban Forester to attend the American Society of Consulting Arborists (ASCA) conference December 7-11, 2019. The conference is being held at the Intercontinental Convention Center in New Orleans, LA. The conference emphasis is on professionals in the urban forestry and arboricultural industry. Conference presentations and workshops will focus on tree risk assessment & urban forest management.

BACKGROUND

The City of Roseville has been a Tree City USA for 37 years and has received the Tree Growth Award for 24 years in a row. The City's Parks, Recreation & Libraries Department's Open Space Division maintains over 45,000 trees located in City parks, golf courses, landscapes, streetscapes and facilities and additionally 80,000-120,000 trees located in open space areas, preserves and along bike trails and creeks. The City's Urban Forest Management Plan focuses on areas such as risk assessment, sustainability, pruning methods, plant healthcare, oak mitigation and tree appraisals for subrogation. Information gained during this conference will be utilized to achieve the goals and objectives of the Urban Forest Master Plan. The information will be shared with the Parks, Recreation & Libraries Department and other departments to improve our efficiency, policies and best management practices.

FISCAL IMPACT

The total cost of the conference including registration, travel, lodging and per diem is \$3,500.00. This will be funded through the Non-Native Tree Mitigation Fund. There is no impact to the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not

considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Out-of-state travel meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Brian Castelluccio, Parks, Recreation & Libraries Superintendent

Jill Geller, Parks, Recreation & Libraries Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 0472

File #: 0709-02-01

Title: HOUSING AUTHORITY - Housing Choice Voucher Program Activity

Contact: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 7.13.

RECOMMENDATION TO COUNCIL

The City Council, acting as the Roseville Housing Authority Board, is not required to take any action on this item. This quarterly report is for informational purposes only.

BACKGROUND

Quarterly Report

Pursuant to the bylaws of the Roseville Housing Authority, the City Council, acting as the Board of Directors for the Housing Authority holds its quarterly meeting the first Wednesday of March, June, September, and December, or as soon as possible thereafter. Staff has prepared the following status report regarding lease-up activity for the Housing Choice Voucher (HCV) Program. The HCV Program provides income-qualified households in Roseville and Rocklin with rental assistance, using funding from the US Department of Housing and Urban Development (HUD). This assistance is utilized at rental units that meet program housing standards, are owned by a willing landlord, and are within Rocklin or Roseville city limits. This rental assistance ensures that the household is able to afford rent and live in safe, decent housing. There are 113 RHA vouchers leased-up in the City of Rocklin, 515 leased-up in Roseville, and 8 leased-up in other jurisdictions as port outs (transfers elsewhere).

The RHA is authorized to provide 686 households with HCV rental assistance. The 686 total includes 75 vouchers allocated to the RHA specifically for families on our waiting list with a head-of-household or spouse that are non-elderly and disabled (NED vouchers), 35 Veterans Affairs Supportive Housing (VASH) vouchers used with veteran households that come by referral from the Veterans Affairs (VA) Department, and 14 Mainstream vouchers that assist households who have a non-elderly adult person with a disability and are transitioning out of institutional and other segregated settings, or are currently homeless or at risk of becoming homeless. As of October 31, 2019, 74 of the NED vouchers were leased, 33 of the VASH vouchers were leased, and 14 of the Mainstream were leased up. HUD authorized use of the RHA Mainstream vouchers November 1, 2018, the RHA Board approved the limited preference set aside December 5, 2018, and the RHA began accepting pre applications by direct referral December 24, 2018.

HUD invited Public Housing Authorities (PHAs) to request VASH vouchers and, in July 2019, RHA requested additional VASH vouchers from HUD and expects to receive an additional 5 VASH vouchers in early 2020. In addition, HUD provided a Notice of Funding Availability (NOFA) for Mainstream vouchers and RHA submitted an application for additional Mainstream vouchers and expects to hear from HUD regarding an award in December 2019.

Below is a summary chart of voucher lease-ups. The term “lease-up” refers to the number of families receiving rental assistance from the RHA; lease-up is tracked on a calendar-year basis. To be in compliance with HUD’s regulations, the lease-up rate for a calendar year cannot exceed 100% of its allocation of vouchers (per voucher type), and the Housing Authority is required to be at-least 95% leased up for its voucher allocation or utilizing at last 95% of its annual budget authority. Agencies leasing up at least 98% or more of its allocated vouchers can reach high-performing status. As of October 31, 2019, the lease-up rate for the regular vouchers was 91%; the rate for NED vouchers was 100%, the rate for VASH vouchers was 91%, and the rate for Mainstream vouchers was 32%. RHA still meets the HUD program requirement for high-performing status through 100% expenditure of its annual budget allocation for the program.

The RHA also administers the Family Self-Sufficiency (FSS) Program, which is a component of the HCV Program. The FSS Program provides assistance to families who are working to become free of all public assistance. The RHA currently has 27 families enrolled in this program, which is within its goal of 25-30 families.

This table provides a monthly summary of the RHA’s voucher programs for calendar year 2019 to date:

	Actual Lease-up of Regular	HUD Regular (562)	Actual Lease-up of Non-Elderly Disabled	HUD Non-Elderly Disabled (75)	Actual Lease-up of VASH	HUD VASH (35)	Actual Lease-up of Main-stream	HUD Main-stream (14)
January 2019	511	562	75	75	29	35	0	14
February 2019	512	562	74	75	29	35	0	14
March 2019	510	562	72	75	31	35	1	14
April 2019	510	562	75	75	31	35	2	14
May 2019	510	562	76	75	32	35	2	14
June 2019	511	562	76	75	32	35	3	14
July 2019	512	562	77	75	32	35	6	14
August 2019	512	562	75	75	34	35	6	14
September 2019	509	562	74	75	34	35	11	14
October 2019	513	562	74	75	33	35	14	14
YTD Total	5110	5620	748	750	317	350	45	140
YTD % Leased	91%		100%		91%		32%	

The RHA implemented the HUD-required Small Area Fair Market Rents (SAFMRs) starting February 1, 2018. Staff is monitoring the effects of these higher SAFMRs, which results in a higher cost per voucher to the Housing Authority.

RHA was awarded 14 Mainstream Vouchers in September 2018 and officially provided the vouchers in November 2018. Under the Mainstream Voucher Program, the RHA is required to get 80% of these 14 vouchers leased up by November 2019. As of November 1, 2019, all 14 vouchers are leased.

There is still a need for owners and managers of housing in Roseville and Rocklin to accept the housing choice voucher so that families can continue to find housing options. RHA is grateful for its existing partners in the community and continues outreach and appreciation efforts to maintain and build additional housing inventory relationships.

FISCAL IMPACT

The HCV Program is federally-funded through the US Department of Housing and Urban Development (HUD). Through this HUD-funded program, the RHA provides an important social service locally to ensure safe and affordable housing for our residents. Safe and affordable housing is an essential component to the foundation of our community's economic stability. Through monthly rental assistance payments, the HCV Program invests \$4.5 million into the local rental economy annually.

This Housing Authority status report does not create any additional cost to the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The Roseville Housing Authority Quarterly Report meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Suzanne Acrell, Housing Analyst

Laura Matteoli, Economic Development Director

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Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 0466
File #: 0102-10

Title: Resolution - Christine Herron
Contact: M. Bettencourt 916-774-5266 mbettencourt@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 7.14.

RECOMMENDATION TO COUNCIL

Commend Christine Herron for her 19 years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

BACKGROUND

not applicable

FISCAL IMPACT

not applicable

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Ceremonial documents do not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

M. Bettencourt, Deputy City Clerk

Sonia Orozco, City Clerk



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution - Christine Herron

CITY OF ROSEVILLE



OF

COMMENDATION

WHEREAS, Christine Herron began her distinguished career with the City of Roseville on October 31, 2000 as an Assistant Planner; and

WHEREAS, Christine promoted to an Associate Planner in 2001, reclassified to a Senior Permits Technician in 2001 then promoted to Permits Coordinator, Permit Analyst, then Permits Supervisor in September 2018; and

WHEREAS, Christine assisted over 32,325 customers at the Permit Center, facilitated in over 16,722 Single Family Dwelling permits being issued; and

WHEREAS, Christine has been part of 96,169 building permits with a total valuation of \$6,601,155,557 dollars; and

WHEREAS, Christine completed over 500 commercial fee estimates for approximately 11,844,376 square feet of new commercial construction projects; and

WHEREAS, Christine has deservingly received several Above and Beyond Awards within the Development Services Department; and

WHEREAS, Christine has provided professional, dedicated and loyal service to the citizens of Roseville, and she will be greatly missed by all of her friends and co-workers; and

NOW, THEREFORE, I, JOHN B. ALLARD II, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby commend **CHRISTINE HERRON** for her 19 years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

SIGNED this 4th day of December, 2019.

JOHN B. ALLARD II, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 0477

File #: 0110

Title: Downtown Roseville Façade Improvement Rebate Program

Contact: Robert Cline 916-746-1172 racline@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution approving the Downtown Roseville Façade Improvement Rebate Program and the associated terms and conditions detailing the City's involvement in the program.

BACKGROUND

The City of Roseville previously operated a Façade Improvement Rebate Program (from approximately 2000 – 2012) with funding provided by the City's Redevelopment Agency. In 2012, redevelopment agencies throughout the State were dissolved and the associated funding used for the City's Façade Program was withdrawn. In an effort to provide greater benefit to properties located within our Downtown and based on the success of the past Façade Program, the City has partnered with the Downtown Roseville Partnership (DRP) to implement a similar program for the benefit of property owners located within the Downtown Property Business Improvement District (PBID).

EVALUATION

On September 25th, 2019 the DRP Board approved the "Pilot" Façade Program and a funding source of \$50,000 for one year. As part of this partnership, Economic Development staff will administer the program in collaboration with the DRP. The goal of the program is to provide financial assistance to property and/or business owners, within the PBID, who are committed to enhancing the aesthetics of their buildings and overall appearance of Downtown Roseville. Furthermore, the Façade Program assists in accomplishing several goals of the Downtown Specific Plan (DTSP) by:

- Providing opportunities for owners and tenants to participate in the revitalization of their properties;
- Assisting with the implementation of quality site design elements into downtown properties; and
- Facilitating projects that create a vibrant and dynamic downtown

For purposes of this grant, a façade is defined as the exterior walls of a building which are adjacent to a public street. The Façade Program will function as a grant award that provides for reimbursement of up to \$10,000.00. A maximum of \$1,000.00 may be applied towards City of Roseville permit fees, with the remaining balance available for use toward building material costs. Ineligible items that will not be covered consist of 1) construction, labor, and installation costs; 2) design work 3) projects with City permits pulled prior to the application submittal date; 4) interior tenant improvement; 5) business related equipment; and 6) residential properties. If successful, the DRP will look to renew the program in subsequent years.

Program Area:

Façade improvements on commercial properties within the PBID service area are eligible to apply. The PBID consists of approximately 70 property owners and approximately 132 parcels as outlined on the map provided in Attachment 1.

Application Process:

The application process is designed to be streamlined and includes the following:

Pre-application Meeting: Applicants are encouraged to meet with Economic Development staff prior to submitting an application to review the project and process.

Application Submittal: Applicants must submit the appropriate information related to building design and a preliminary budget. Applications will be submitted to the Economic Development Department (Attachment 2).

Application Review: The Façade Rebate Committee (consisting of Economic Development staff and the DRP's Capital Improvement Committee) will review the application contents to ensure consistency with the outlined goals and criteria (applicants that are a part of the Capital Improvement Committee will need to recuse themselves from the review process).

Written Notice: After the application review, the Façade Rebate Committee will send the applicant written notice of approval or denial within 45 days.

Timeline: Once approved, the applicant will have 120 days to complete the project. If necessary, an extension may be approved.

Reimbursement Process: If all obligations are met, the DRP will make payment of the rebate directly to the applicant within 45 days of a completed façade inspection by the Façade Rebate Committee.

The above noted application process will not replace any of the required City approvals and applicants will need to secure the necessary entitlements and permits through the Development Services Department.

Public Outreach:

Staff spent several months designing the grant program and seeking input and feedback from community partners. In particular, staff met with the DRP Board several times to review the Façade Program and solicit feedback. Staff also sought feedback from the Downtown Roseville Merchants (DRM) Association Board and the Economic Development Advisory Committee (EDAC) at various meetings. Feedback and comments have been incorporated into the Façade Program's terms and conditions, and all groups strongly support the program as proposed. Additionally, several business owners and tenants located within the PBID have expressed interest in applying for the program. Following approval, staff will work with the DRP and DRM to continue outreach efforts and marketing of the Façade Program to property owners/business owners within the PBID.

FISCAL IMPACT

No General Fund resources will be used towards the Façade Program grants. However, Economic Development staff will allocate approximately 50 hours of staff time (estimated at a cost of approximately \$2,500.00) to help administer the program. In addition, if the project is successful, staff will look for opportunities to partner financially in the future.

ECONOMIC DEVELOPMENT/JOB'S CREATED

The Façade Program creates a public/ private partnership that encourages investment in our Downtown. In addition, the program will assist with the City's marketing efforts and may help attract businesses to our downtown. Finally, staff anticipates that the program will spur capital investment in an equal amount of money offered by the \$50,000.00 in grants (resulting in another \$50,000.00 in private investment). As a result, the Façade Program will accomplish several goals of the DTSP that will assist with the revitalization of our downtown.

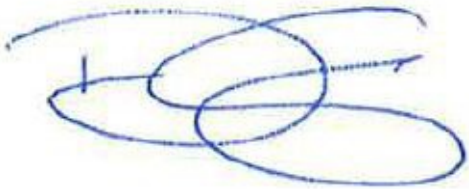
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061 (b)(3)).

Respectfully Submitted,

Robert Cline, Development Analyst

Laura Matteoli, Economic Development Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 19-510

Attachment 1. Downtown Roseville Facade Improvement Rebate Program

Attachment 2. Facade Program Application

Powerpoint

RESOLUTION NO. 19-510

APPROVING THE DOWNTOWN ROSEVILLE FAÇADE
IMPROVEMENT REBATE PROGRAM

WHEREAS, the City of Roseville previously operated a Façade Improvement Rebate Program with funds provided by the City's Redevelopment Agency; and

WHEREAS, in 2012, redevelopment agencies throughout the State were dissolved and the associated funding used for the City's Façade Program was withdrawn; and

WHEREAS, in an effort to provide greater benefit to properties located within our Downtown and based on the success of the past Façade Program, the City has partnered with the Downtown Roseville Partnership (DRP) to implement a similar program for the benefit of property owners located within the Downtown Property Business Improvement District (PBID); and

WHEREAS, staff recommends approving the Downtown Roseville Façade Improvement Rebate Program; and

WHEREAS, the City Council has reviewed the Downtown Roseville Façade Improvement Rebate Program.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the Downtown Roseville Façade Improvement Rebate Program is hereby approved

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk

Application Submittal

The applicant shall submit to the Economic Development Department:

- Completed Façade Improvement Rebate application;
- Color photographs of the exterior of the property;
- One draft copy of proposed elevations; and
- Preliminary budget of applicable materials and estimated City permit fees.

The Façade Rebate Committee will review the information and determine if the proposed project meets program requirements, and if funding is available. Applications that are incomplete, inaccurate or illegible will be rejected. If the Committee determines that the initial information provided meets program criteria, the project will be tentatively approved.

Application Review and Deadlines

The City of Roseville and the Downtown Roseville Partnership budgets a specific amount for the Façade Program each fiscal cycle (July 1 to June 30). The Façade Rebate Committee will review applications as they are submitted.

Within 45 days after the application is submitted, the Façade Rebate Committee will send written confirmation of reserved funds for the proposed project. If the project does not qualify, the Committee will provide the reason in writing. If more applications are received than funds are available, priority will be given to projects located off of Vernon Street. Other remaining qualified projects will be reviewed in the next grant funding round.

Any committee member that submits an application must recuse themselves from the application review process.

Application Factors

The Façade Rebate Committee will select projects anticipated to provide the greatest public benefit to Downtown Roseville. To select and prioritize the Façade Rebate projects, the Façade Rebate Committee may consider whether the application meets the following factors:

- Complements City’s Downtown Specific Plan strategies
- Coincides with City revitalization activities
- Creative value and impact of the project
- Current condition of the building/façade
- Location of property in the PBID area
- Investment amount from property owner and/or tenant
- Feasibility of the project
- Timeframe for the project completion

Time Limits

Façade improvements shall be performed within 120 days of written approval by the City of Roseville Economic Development Department and the Downtown Roseville Partnership, unless a written extension is granted by the Façade Rebate Committee. If necessary, façade rebate extensions may be approved on a case-by-case basis and must be requested in writing to the Roseville Economic Development Department, 311 Vernon Street, Roseville, CA 95678.

Reimbursement Process

The Downtown Roseville Partnership will make payment of the rebate directly to the applicant upon completion of the project and submission of detailed supplier or vendor invoices and receipts. To receive payment, the applicant must submit and complete the following:

- Detailed receipts or invoices that match the project description and preliminary budget
- Copies of all City of Roseville permits that were pulled
- Color photos of the finished building
- A façade inspection by a member of the Façade Rebate Committee and City staff

If all obligations under the program procedures have been met, the Downtown Roseville Partnership shall issue the rebate within 45 days of the façade inspection.



Downtown Roseville Façade Improvement Rebate Program

The Downtown Roseville Façade Improvement Rebate (Façade Program) is a collaboration between the City of Roseville and the Downtown Roseville Partnership. The Façade Program assists in accomplishing several specific goals of the City of Roseville Downtown Specific Plan. These Include:

- Providing opportunities for owners and tenants to participate in the revitalization of their properties
- Strengthening retail and commercial amenities in Downtown Roseville
- Implementation of quality site design standards and elements in Downtown Roseville
- Ensuring projects that create a vibrant and dynamic Downtown

The Façade Program provides financial assistance to cover the cost of materials and City permit fees, in the form of a rebate, to property and business owners committed to enhancing the aesthetic of their buildings and overall appearance of Downtown Roseville. The Facade Program provides a minimum of \$1,000 and a maximum of \$10,000 per project.



Downtown ROSEVILLE

Program Area

The Downtown Roseville Property Business Improvement District (PBID) service area includes 68 owners and approximately 132 parcels. The PBID is bound by Walnut Street (north), Atlantic Street (west) and Douglas Boulevard (south). The eastern boundary fronts the east edge of Linda Drive between Walnut and Lincoln Streets, west edge of Park Drive between Lincoln and Taylor Streets and the Alley between Judah Street and Douglas Boulevard.

Commercial projects, from property owners and tenants, within the Downtown Roseville PBID are eligible to apply (see map). All applications will be reviewed by the Façade Rebate Committee, which consists of city staff and representatives from the Downtown Roseville Partnership..



BEFORE



AFTER

Eligible Projects

The Façade Rebate Committee will accept applications from business and property owners located within the Downtown Roseville PBID boundary. To qualify for consideration, materials must be for the exterior of the building and add value to the location. The Façade Program provides a minimum of \$1,000 and a maximum of \$10,000 per project for:

- Up to \$1,000.00 towards the cost of City of Roseville permit fees

Qualifying materials including, but not limited to:

- Signs
- Awnings
- Windows/doors
- Paint
- Lighting
- Stucco
- Siding
- Tile
- Landscaping materials (e.g. fencing, planters, trees, bushes, pavers, etc.)

Ineligible Projects

- Construction, labor, or installation costs
- Design work
- Projects with City permits pulled prior to the application submittal date
- Interior tenant improvement projects
- Business related equipment and supplies
- Residential properties

Application Process

Pre-application Meeting

Applicants are strongly encouraged to request a pre-application meeting with City staff to review the scope of work prior to having architectural drawings completed and/or prior to submitting an application. To request a preliminary meeting, please contact:

Robert Cline
City of Roseville
Economic Development Department
311 Vernon Street, Roseville, CA 95678
916.746.1172
racline@roseville.ca.us

Depending on the proposed scope of work, additional staff from other departments may participate in the pre-application meeting from Building, Fire, Engineering and/or Planning.

Other Department Approvals

Most projects eligible for a Façade Rebate will also need to obtain a Planning Entitlement and Building Permit from the City's Development Services Department. It is recommended that submittal of plans to the Planning Division and Building Division be completed after approval of the Façade Rebate. Plans may be submitted during the review of the Façade Rebate application; however, submittal to the Planning Division and Building Division is at the risk of the applicant and any changes would need to be resubmitted to the Façade Rebate Committee for consideration.

All signs proposed as part of a Façade Rebate require review and approval of a Sign Permit.

Downtown Roseville Facade Improvement Rebate

Project Application



APPLICANT TYPE (CHECK ALL THAT APPLY)

☐ Property Owner☐ Sole Business Owner☐ Property Owner Representative☐ Business Partner

APPLICANT INFORMATION

Applicant Name

Email Address

Telephone

Mobile Phone

Mailing Address

City

State

Zip

Name of Business

City of Roseville Business Tax Certificate Number:

How did you learn about this program?

PROJECT INFORMATION

Property Address

Zip

Property Owner Name (as it appears on deed and/or title documents):

Note: Property owner approval is required for all program-related designs, and construction activities and materials.

Project Description (if more space is needed please include a separate attachment):

PROJECT GOALS (RATE EACH ON A SCALE OF 1 TO 3, WITH 1 = VERY IMPORTANT, 2 = IMPORTANT, AND 3 = NOT IMPORTANT)

☐ Improve current condition of building/
facade☐ Enhance curb appeal of building☐ Increase business visibility☐ Increase security☐ Enhance appearance of neighborhood☐ Keep within specified budget☐ Keep within specified time frame☐ Restore building's historic architecture☐ Correct Code Compliance violation(s)

Other

PROPOSED IMPROVEMENTS (SELECT AT LEAST TWO IMPROVEMENTS)

☐ Awnings☐ Doors☐ Landscaping☐ Lighting☐ Paint☐ Signs☐ Tile or other
decorative material☐ Windows☐ Historic restoration

Other

Downtown Roseville Facade Improvement Rebate

Project Application



APPLICATION ATTACHMENTS

Please submit the following documents with this application:

- 1. At least two (2) high-resolution photos of the storefront:
 - a. First one displaying a closeup of the storefront in its current condition
 - b. Second one displaying the entire building façade with the adjacent buildings on either side
- 2. One draft copy of proposed elevations
- 3. Preliminary budget of design work, materials, and estimated City permits fees

I HAVE READ, UNDERSTAND, AND AGREE TO THE TERMS AND CONDITIONS. I CERTIFY THAT I HAVE AUTHORITY TO SIGN THIS APPLICATION ON BEHALF OF THE PROPOSED PROJECT LOCATED AT:

Property Address

Zip

I CERTIFY THAT THE INFORMATION I HAVE PROVIDED IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND THE PROJECT I AM APPLYING FOR MEETS THE ELIGIBILITY REQUIREMENTS LISTED IN THIS APPLICATION PACKAGE. I UNDERSTAND THAT THE CITY OF ROSEVILLE’S ACCEPTANCE OF THIS APPLICATION DOES NOT CONSTITUTE ANY OBLIGATION TO ANY APPLICANT AND DOES NOT GUARANTEE FUNDING.

Property Owner Signature

Print Name

Date

Applicant Signature

Print Name

Date

Note: If applicant is different from the property owner both parties must sign.

STAFF USE ONLY

Date received

Notes



Downtown Roseville Façade Improvement Rebate Program

Robert Cline, Economic Development Analyst

Background



- Former Redevelopment Agency Façade Program
- Partnership with the DRP
- Program Area: Downtown Property Business Improvement District
- Accomplishing several goals of the DTSP

Façade Grant Outline

- **Funding:** \$50,000 from DRP
- **Project Funding:** Minimum of \$1,000 and maximum of \$10,000
- **Eligible Projects:** Up to \$1,000 of City of Roseville Permit Fee's and materials
- **Ineligible Projects:** Construction, labor, installation costs; design work; projects with City permits pulled prior to application submittal date; interior tenant improvement; business related equipment; and residential properties.

Application Process

- **Pre-application Meeting:** Applicants are encouraged to meet with Economic Development staff.
- **Application Submittal:** Applications will be submitted to the Economic Development Department
- **Application Review:** Application will be reviewed by the Façade Rebate Committee.
- **Written Notice:** 45 days
- **Timeline:** 120 days
- **Reimbursement Process:** DRP will make payment to applicant within 45 days of a completed façade inspection.

Community Outreach

Grant Design:

- DRP
- DRP Capital Improvement Committee
- Downtown Roseville Merchants Association
- EDAC
- Infill Meetings

Where to find the Façade Program information and Application:

- City's Economic Development webpage
- Community partner websites
- Development Services Counter

Recommendation

- Staff recommends the City Council take the following action:
 1. Adopt a resolution approving the Downtown Roseville Façade Improvement Rebate Program and the associated terms and conditions detailing the City's involvement in the program.



COUNCIL COMMUNICATION

CC #: 0473
File #: 0800-03

Title: Electric Utility Wildfire Mitigation Plan
Contact: Jason Grace 916-774-5643 jgrace@roseville.ca.us

Meeting Date: 12/4/2019
Item #: 9.1.

RECOMMENDATION TO COUNCIL

Roseville Electric Utility staff recommends City Council accept the attached Electric Utility Wildfire Mitigation Plan consultant's report. There is no cost associated with the acceptance of the plan.

BACKGROUND

The purpose of the Electric Utility Wildfire Mitigation Plan, or "Plan", is to ensure the safety of the public and City employees with regard to utility operations, and meet the requirements of Senate Bill 901 (SB 901) and other regulatory requirements.

The Plan describes the range of activities the utility is taking to mitigate the threat of wildfires ignited by power lines and other equipment. The Plan is subject to review by the City Council and is implemented by the Electric Department Director and his/her designees. The Plan complies with the requirements of the Public Utilities Code section 8387 for publicly-owned electric utilities to prepare a wildfire mitigation plan by January 1, 2020, and annually thereafter.

The City of Roseville is located in a region of the state with a very low wildfire risk. No part of the City's electric service territory is located in or near the High Fire Threat District (HFTD) designated in the California Public Utilities Commission's (CPUC) Fire-Threat Map. All of the City's electric service territory is designated as "non-fuel" or "moderate" in the California Department of Forestry and Fire Protection's (CAL FIRE) Fire and Resource Assessment Plan (FRAP) Fire Threat Map.

The Wildfire Mitigation Plan describes the safety-related measures that the utility follows to reduce its risk of causing wildfires.

FISCAL IMPACT

There is no cost associated with the acceptance of the Plan.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). The Wildfire Mitigation Plan does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Jason Grace, Electric Operations Manager

Michelle Bertolino, Electric Utility Director

A handwritten signature in blue ink, appearing to read 'Dominick Casey', with a horizontal line extending to the right.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Wildfire Mitigation Plan v1

Recommendation Letter



WILDFIRE MITIGATION PLAN

Electric Utility Department

Approved:

Michelle Bertolino
Electric Utility Director

Paul Cummings
Assistant Electric Utility Director

Division: Distribution Operations
Version: v1
Date Effective: 01-01-2020
Date Revised: 10-26-2019

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1. PLAN OVERVIEW

Plan Statement

The City of Roseville's overarching goal is to provide safe, reliable and economic electric service to its local community. In order to help meet this goal, Roseville Electric Utility (REU) constructs, maintains, and operates its electrical lines and equipment in a manner that minimizes the risk of catastrophic wildfire posed by its electrical lines and equipment. This Wildfire Mitigation Plan, or "Plan", is enacted in order to ensure the safety of the public and City employees, and maintain the reliability of the electric sub-transmission and distribution system.

The City has applied careful consideration in the development of broad strategies to mitigate utility-posed wildfire risks while remaining consistent with the intention of Senate Bill 901 (SB 901) and other regulatory requirements.

Purpose of the Wildfire Mitigation Plan

This document describes the range of activities that Roseville Electric Utility is taking to mitigate the threat of wildfires ignited by power lines, including its various plans, policies and procedures. This Plan is subject to direct supervision by the City Council and is implemented by the Electric Department Director and his/her designees. This Plan complies with the requirements of the Public Utilities Code section 8387 for publicly-owned electric utilities to prepare a wildfire mitigation plan by January 1, 2020, and annually thereafter.

The City of Roseville is located in a region of the state with a very low wildfire risk. No part of the City's electric service territory is located in or near the High Fire Threat District (HFTD) designed in the California Public Utilities Commission's (CPUC) Fire-Threat Map. All of the City's electric service territory is designated as "non-fuel" or "moderate" in the California Department of Forestry and Fire Protection's (CAL FIRE) Fire and Resource Assessment Plan (FRAP) Fire Threat Map.

More than 85% of Roseville Electric Utility's electric supply system is located underground. Historically, undergrounded electric lines have not been associated with catastrophic wildfires. The undergrounding of electric lines serves as an effective mitigation measure to reduce the potential of wildfires ignited by power lines. Based on a review of local conditions and historical fires, Roseville Electric Utility has determined that its electrical lines and equipment do not pose a significant risk of catastrophic wildfire.

Despite this low risk, Roseville Electric Utility takes appropriate actions to help its region prevent and respond to the increasing risk of wildfires. In its role as a public agency, REU closely coordinates with other local safety and emergency officials to help protect against fires and respond to emergencies. In its role as a utility, REU follows all applicable design, construction, operation, and maintenance requirements that reduce safety risks associated with its system. This Wildfire Mitigation Plan describes the safety-related measures that REU follows to reduce its risk of causing wildfires.

Plan Objectives

Minimizing Sources of Ignition

The primary goal of this Wildfire Mitigation Plan is to describe Roseville Electric Utility's existing programs, practices, and measures that effectively reduce the probability that REU's electric supply system could be the origin or contributing source for the ignition of a wildfire.

Roseville Electric Utility utilizes the CPUC statewide Fire-Threat Map adopted January 19, 2019, in addition to informational fire threat maps from other State of California government agencies to inform and aid in the development of this plan and its subsequent updating. All portions of REU's electric service territory are currently exempt from the HFTD; the CPUC Map does not designate any portion of the Roseville Electric Utility service territory in "Tier 2 – Elevated Risk" or "Tier 3- Extreme Risk".

Resiliency of the Electric Grid

The secondary goal of this Plan is to improve the resiliency of the electric grid. As part of the development of this Plan, Roseville Electric Utility assesses new industry practices and technologies that will reduce the likelihood of an interruption (frequency) in service and improve the restoration (duration) of service.

Distinctive inspections of the electric sub-transmission and distribution power lines/equipment located within designated City Wildfire Reduction Zones shall occur routinely in order to ensure that the probability is as low as practically possible that the Roseville Electric Utility electric supply system could be the origin, or contributing source for, the ignition of a wildfire. To support this goal, REU regularly evaluates prudent and cost-effective improvements to its physical assets, operations, and training that can help reduce the risk of equipment-related fires.

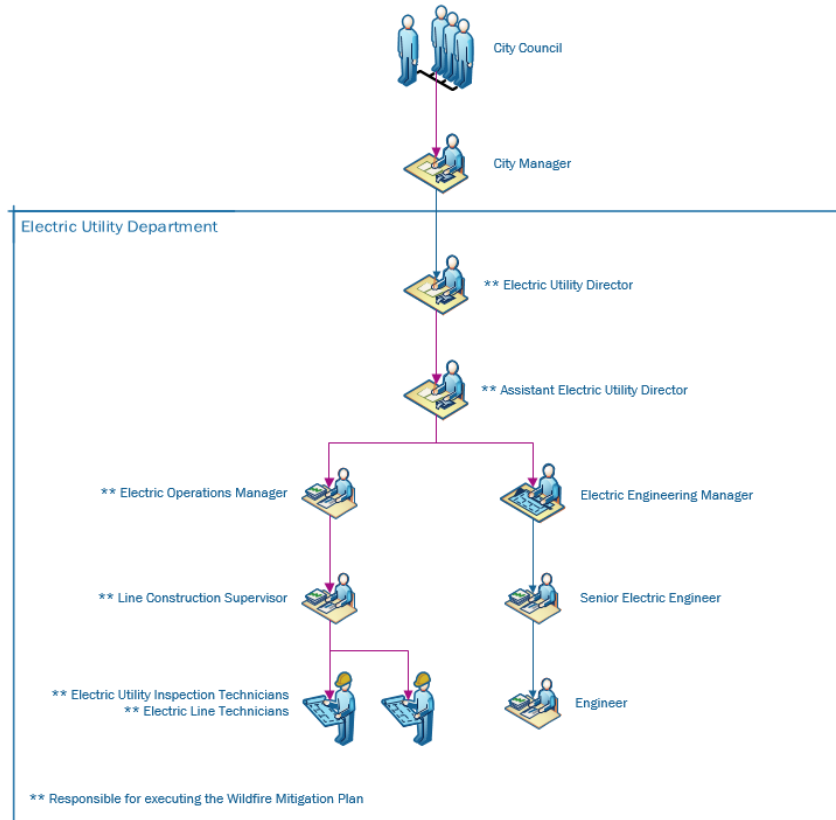
In early 2018, REU met with the Roseville Fire Department (RFD) to determine what areas exist within REU's electric service territory that could be augmented by additional measures to help mitigate potential wildfire risk. A designated "open space" area was identified as one that could benefit from additional fire counter-measures due to live and dead vegetation that can accumulate and increase the likelihood of a vegetation fire. Additionally, it is more difficult to get certain fire apparatus in portions of this area, subsequently labeled the "City Wildfire Reduction Zone."

Minimizing Unnecessary or Ineffective Actions

The final goal of the Plan is to evaluate the effectiveness of specific mitigation strategies as they apply to Roseville Electric Utility. Where a particular action, program or protocol is determined to be unnecessary or ineffective, REU will evaluate whether modification or replacement is suitable. This approach will also help determine if more cost-effective measures would produce the same or better results.

2. ROLES AND RESPONSIBILITIES

Governance Structure



The City of Roseville is a Council-Manager form of government in which responsibilities are vested in the City Council and the City Manager. In this form of government, the City Council's role is that of a legislative policy-making body which determines not only the local laws that regulate community life, but also determines public policy and gives direction to the City Manager.

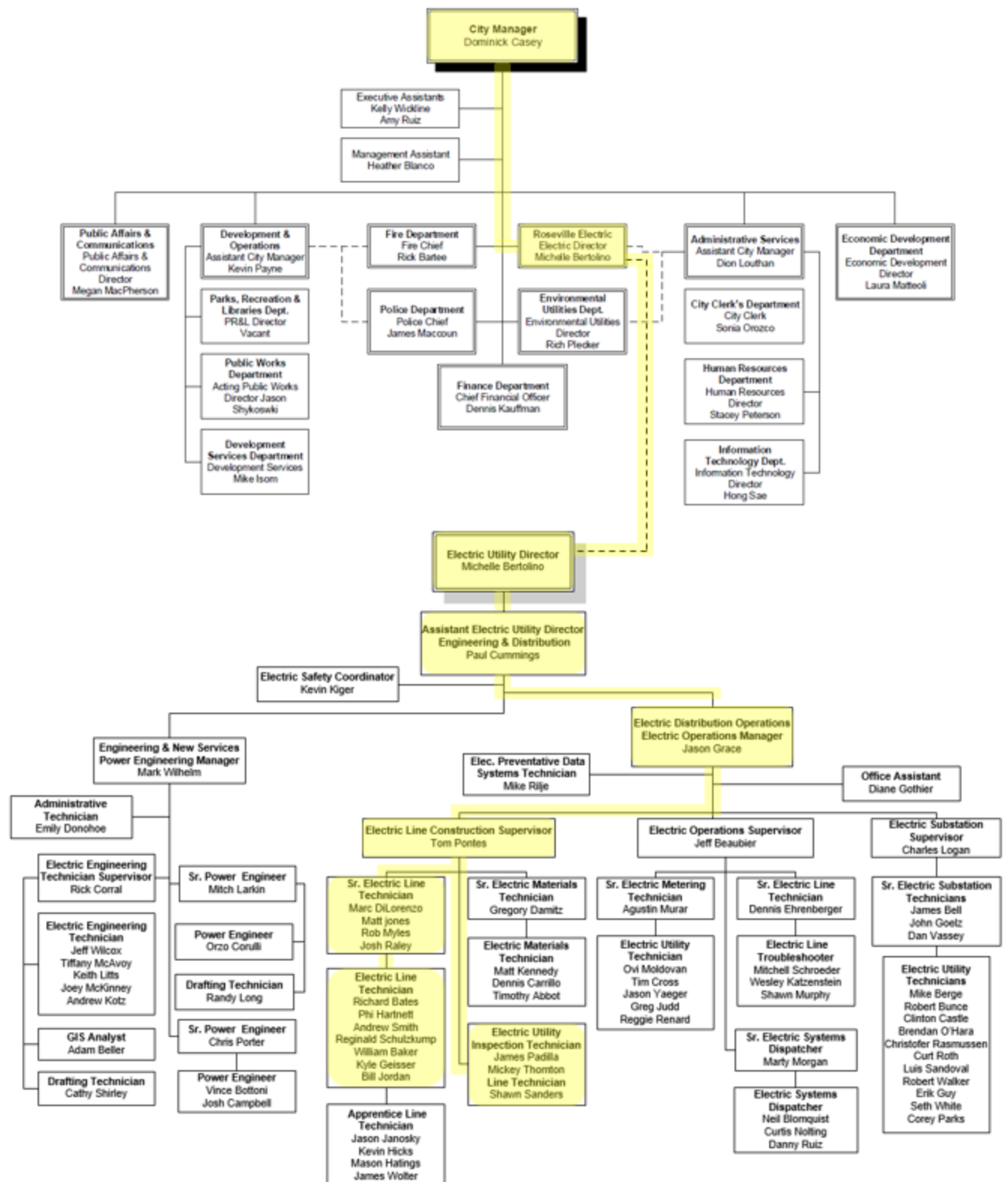
The City Manager administers the affairs of the city government in a businesslike and prudent manner. The public is invited to attend City Council meetings which are typically held on the first and third Wednesday of the month in the City Council Chambers, 311 Vernon Street. Special meetings and workshops are scheduled as needed.

The Electric Utility Director has overall functional management of the Electric Utility and provides oversight of the Electric Utility. The Director utilizes Assistant Electric Utility Directors for division oversight.

The Electric Operations Manager oversees the daily electric utility operations, including; construction; maintenance; energy control; vegetation management; and other ancillary duties. The Electric Operations Manager maintains functional management of assigned sections within the Electric Utility and reports to an Assistant Electric Utility Director.

The Electric Engineering Manager oversees the design/engineering tasks associated with distribution system modification and development/maintenance of material specifications. The Electric Engineering Manager maintains functional management over the electric engineering related tasks within the Electric Utility and reports directly to an Assistant Electric Utility Director.

The Electric Line Construction Supervisor oversees the daily staff/crew work including establishing schedules and methods for assigned staff, implementing policies and procedures, and acting as a technical lead in support of the department's computer maintenance management system.



Wildfire Prevention

Roseville Electric Utility facility design is performed by the engineering division using criteria that typically meets or exceeds relevant industry standards. Maintenance activities, inspections and vegetation management are performed by the operations division.

REU staff have the following responsibilities regarding fire prevention, response and investigation:

- Conduct work and operate the electric supply system in a manner that will minimize potential fire risks
- Take all reasonable and practicable actions to prevent and suppress fires resulting from REU electric facilities
- Coordinate as needed with Federal, State, and local fire management personnel to ensure that appropriate preventative fire measures are in place
- Take corrective action when observing or having been notified that fire protection measures have not been properly installed or maintained
- Ensure compliance with relevant Federal, State, and industry standard requirements
- Maintain adequate fire prevention training programs for all relevant employees
- Immediately report fires, pursuant to existing POU practices and the requirements of this Wildfire Mitigation Plan
- Take corrective action when the staff witnesses or is notified that fire protection measures have not been properly installed or maintained
- Comply with relevant Federal, State, and industry wildfire standard requirements, including the industry standards established by the CPUC

Wildfire Response and Recovery

Field Staffing Coverage during Business-Hours

Roseville Electric Utility typically operates an electric dispatch center from 0600 to 1900, Monday through Friday and the following operational personnel from 0600 to 1530, Monday through Friday:

- Line Construction Crews
- Warehousing
- Inspections/USA Locates
- Troubleshooting
- Metering
- Substations

Daily hours are subject to change based on various conditions such as weather, air quality and business needs.

Field Staffing Coverage After-Hours

A structured standby and call out procedure has been established in order to respond as part of the City's statutory duties, and for Roseville Electric Utility distribution operations personnel to respond effectively in handling the emergencies that arise within the City.

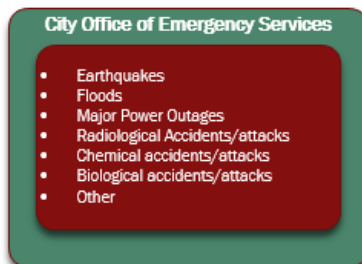
Roseville Electric Utility maintains coverage for after-hour emergencies, per the EOP 2.0 Standby Policy:

- For conditions which must be responded to on short notice due to significant and immediate health and safety considerations, including, but not limited to, power outages, damage to electrical equipment or assets and Police/Fire emergency requests, or
- In order to respond to a civil emergency when a City Emergency Plan is implemented which results in the activation of the Emergency Operation Center (EOC) or the Department Operation Center (DOC).

Standardized Emergency Management System

The City of Roseville has an Emergency Management Team (EMT) that meets regularly and has representatives from each City department as part of the team. The EMT works to ensure that the City is prepared to respond to disasters that may occur within the City. The City Manager acts as the Emergency Services Director. The Director works closely with city staff during a disaster; while the day-to-day operation of disaster preparedness and readiness lies with the Emergency Preparedness Manager, a Roseville Fire Department Battalion Chief.

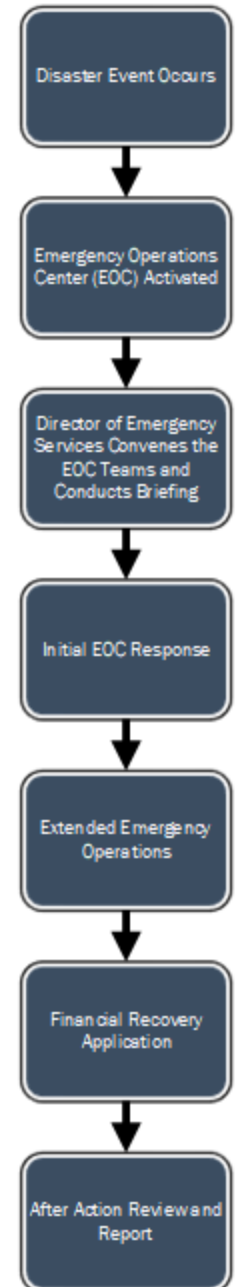
As a local governmental agency, the City Office of Emergency Services has planning, communication, and coordination obligations pursuant to the California Office of Emergency Services' (Cal OES) Standardized Emergency Management System (SEMS)



Regulations, adopted in accordance with Government Code section 8607. The SEMS Regulations specify roles, responsibilities, and structures of communications at five different levels: field response, local government, operational area, regional, and state. Pursuant to this structure, the City annually coordinates and communicates with the relevant safety agencies as well as other relevant local and state agencies and may activate its' EOC if necessary.

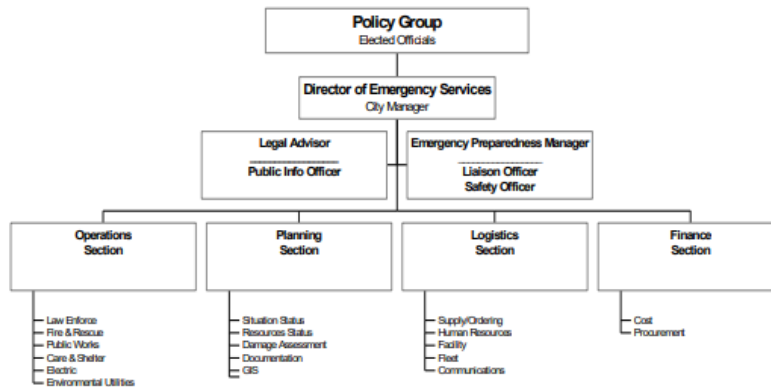
An EOC is the central command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, or disaster management functions at a strategic level during an emergency, and ensuring the continuity of operation of the City. It is a 24-hour operation. When a disaster occurs, the Emergency Services Director meets with city staff to prioritize and develop strategies to handle the disaster incident. The EOC becomes the center of communication and coordination of resources. The Emergency Preparedness Manager coordinates all of the functions within the EOC.

An EOC is responsible for strategic direction and operational decisions and does not normally directly control field assets, instead leaving tactical decisions to lower commands. The common functions of EOC's are to collect, gather and analyze data; make decisions that protect life and property, maintain continuity of the organization, and disseminate those decisions to all concerned agencies and individuals. When activated, the EOC can be comprised of representatives from every department within the City, including Law Enforcement, Fire and Rescue, Public Works, Parks and Recreation (Care & Shelter), Electric Utility and Environmental Utilities. These operations can also include representatives from outside agencies such as Placer County or Cal OES.



Public external communications is handled by Public Information Officers that report to the EOC structure and include the use of electronic billboards, radio and social media (see “Emergency Communications” Section).

City of Roseville EOC Positions



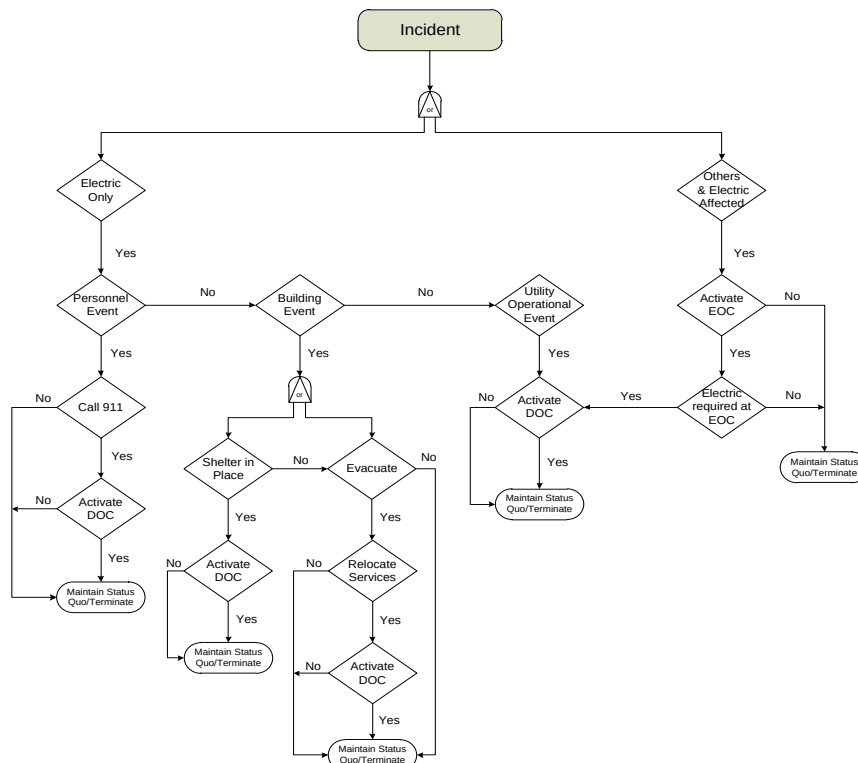
Function *	Primary Department Responsible
Operations Section Chief	Determined at the time of the emergency
Law Enforcement	Police Department
Fire and Rescue	Fire Department
Public Works	Public Works Department
Care & Shelter	Parks and Recreation
Electric	Electric Department
Environmental Utilities	Environmental Utilities Department
Planning Section Chief	Planning Department
Situation Status	Planning Department
Resources Status	Planning Department
Damage Assessment	Planning Department
Documentation	Planning Department
GIS	Fire Department
Logistics Section Chief	Central Services
Supply /Ordering	Central Services
Human Resources	Human Resources
Fleet	Central Services
Facilities	Central Services
Communications	Information Technology
Finance Section Chief	Finance Department
Cost	Finance Department
Procurement	Finance Department

The DOC is the Roseville Electric Utility Department Command Post during times of emergencies. The DOC functions similarly to the EOC, but at a department level. The DOC coordinates strategic, operational and tactical decisions for field operations. If an emergency, such as a widespread fire, necessitates the citywide activation of the EOC, the DOC will likely report directly to the EOC command structure. An independent DOC activation may be authorized by specific electric management staff.

Pursuant to the SEMS structure, the City of Roseville participates in annual training exercises. The subject matter of the exercise is chosen by the City of Roseville EMT. The subject could be fire related in nature but is variable and could be changed from exercise to exercise.

The City of Roseville is a member of the California Utility Emergency Association (CUEA), which plays a key role in ensuring communications between utilities during

emergencies. CUEA serves as a point-of-contact for critical infrastructure utilities, Cal OES and other governmental agencies before, during and after an event to:



- Facilitate communications and cooperation between member utilities and public agencies; and with non-member utilities (where resources and priorities allow).
- Provide emergency response support wherever practical for electric, petroleum pipeline, telecommunications, gas, water and wastewater utilities.
- Support utility emergency planning, mitigation, training, exercises and education.

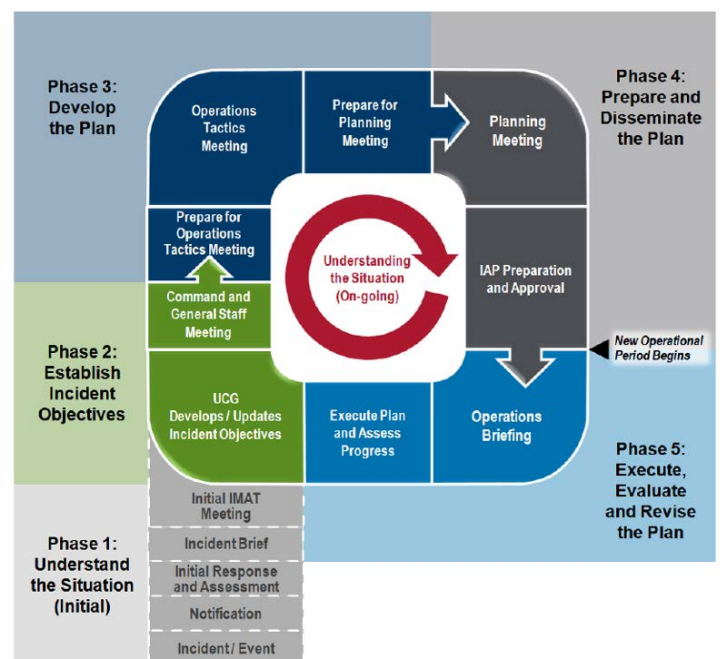
Once activated, the EOC/DOC utilizes the Planning Cycle to establish a continuum for Incident Action Planning (IAP) during both emergency and non-emergency operations and is an integral tool for managing an emergency incident.

Sound, timely planning provides the foundation for effective incident management. The planning process represents a template for strategic, operational, and tactical planning that includes all steps that an Incident Command/Unified Command (IC/UC) and other members of the Command and General Staff should take to develop and disseminate an IAP.

The planning process may begin with the:

1. Scheduling of a planned event
2. Identification of a credible threat
3. Initial response to an actual or impending incident

The process continues with the implementation of the formalized steps and the staffing required for the development of an IAP. Decisions on preemptive power shutoff will be evaluated based on the current (or pending) situation by either EOC/DOC or the Electric Dispatch Center.



Emergency Communications – Public Awareness During and Post Incident

Emergency Communication Priority

The public's response to any emergency is based on an understanding of the nature of the emergency, the potential hazards, the response of emergency services, and knowledge of what individuals and groups should do to increase their chances of survival and recovery.

The magnitude of an emergency or disaster will directly affect the City of Roseville's emergency operations communication and recovery efforts and what resources we use to disseminate that to the public.

Emergency Public Information EOC Procedure

Emergency Public Information (EPI) is a priority of utmost importance during emergencies and disasters. The Management Annex in Part 3 of the Emergency Operation Procedure describes the City of Roseville EPI organization and prescribes procedures for the dissemination of accurate and timely instructions and information to the public during periods of emergency: response to media inquiries and calls from the public; establishment of a 24 hour EPI contact point; and, establishment of a Public Information Officer function of the EOC.

Emergency Public Information Resources

The following are resources we have at our discretion to use during an emergency:

- City telephone system (Consolidated Communications land-lines). Designated emergency phone lines for information hotline and public information can be established. Emergency messages can be established on different main city voicemails to give out pertinent information.
- A Google number can be established for public information hotline if the need arises.
- Everbridge can be used to send alerts out residents. Neighboring counties have access to this system and assist us in the use of this if needed. Everbridge includes the ability to call out to landlines as well as send messages to cell phones that have registered through Alert Placer. The company was initially focused on providing a way of sending 'Mass Notification' messages via SMS or email with very fast execution to ensure messages were received when there was a threat to life. Through acquisition of industry technologies and ongoing research & development, Everbridge has broadened its capabilities and now provides a Critical Event Management platform.
- Cellular phone network (Verizon), each PIO and City communicator has a City-issued cell phone.
- City website has an emergency page and banner that can be activated. This can be edited and updated throughout the duration of the event.
- Social Media. The City has several online social media accounts through several different platforms. Facebook, Twitter, Nextdoor and Instagram can be used to push information out.
- Gov delivery email system (if practical and if working) can be used to send notifications to all utility billing customers. This also has a text function that can be used.
- Electronic Billboards.
- Local and regional television media.
- AM/FM Radio.
- City Private Radio System.
- EOC SharePoint Site (requires internet connection and VPN access to City IT Servers) will be used for internal communication.

External Communication Resources

The City of Roseville has the ability to work with local and state resources to ensure information is provided in a timely and efficient manner. The following are examples for the resources available:

- Placer Operational Area Office of Emergency Services
- The State of California, Office of Emergency Services (OES)
- CAL FIRE
- Sacramento County
- Yolo County

Emergency Public Information Assumptions

The City of Roseville trains and is prepared to handle the follow EPI assumptions of communication issues that will arise during an emergency:

- The general public will demand information about the emergency situation and instructions on proper survival/response actions;
- The media will demand information about the emergency;
- The local media will perform an essential role in providing emergency instructions and periodic updates to the public;
- Depending on the severity of the emergency, or the media's perception of the severity of the emergency, regional and national media may also demand information and may play a role in reassuring (or alarming) distant relatives of disaster victims;
- Depending on the severity of the emergency, telephone communications may be sporadic or impossible;
- Local and regional radio/television stations without emergency power may also be off the air; telephones may be inoperative; and/or,
- The emergency organization will become overwhelmed by the demand for information if sufficiently trained staff is not available.

Additional communication information protocols can be found in SOP 6.02A "External and Internal Outage Communication".

3. WILDFIRE RISKS AND DRIVERS

Topographic and Climatological Risk Factors

Impacts from climate change are happening now. These impacts extend well beyond an increase in temperature, affecting ecosystems and communities in the United States and around the world. Things that we depend upon and value — water, energy, transportation, wildlife, agriculture, ecosystems, and human health — are experiencing the effects of a changing climate. (National Oceanic and Atmospheric Administration, n.d.)

Climate change will make forests more susceptible to extreme wildfires. By 2100, if greenhouse gas emissions continue to rise, one study found that the frequency of extreme wildfires burning over approximately 25,000

acres would increase by nearly 50 percent, and that average area burned statewide would increase by 77 percent by the end of the century. (Californias Fourth Climate Change Assessment, n.d.)

An extensive scientific review supported by the Fourth Assessment found that reducing tree density and restoring beneficial fire can improve long-term resilience to California's forests. Simulations of large-scale fuels treatments in Sierra Nevada forests substantially reduce increases in burned area. Improving forest health by removing fuels can have important impacts to reduce rising wildfire insurance costs. Increasing understanding of megafires remains a critical research need for California. (Californias Fourth Climate Change Assessment, n.d.)

Roseville Electric Utility does contain, within its service area, a high hazard for wildfires. The flatness of Roseville (as a whole) is a benefit, since steep canyons can make a heavier fuel load. Within Roseville Electric Utility's service territory and the surrounding areas, the primary risk drivers for wildfires are the following:

- Extended drought
- Vegetation type
- Vegetation Density
- Weather
- High winds
- Terrain
- Changing Weather Patterns (Climate Change)

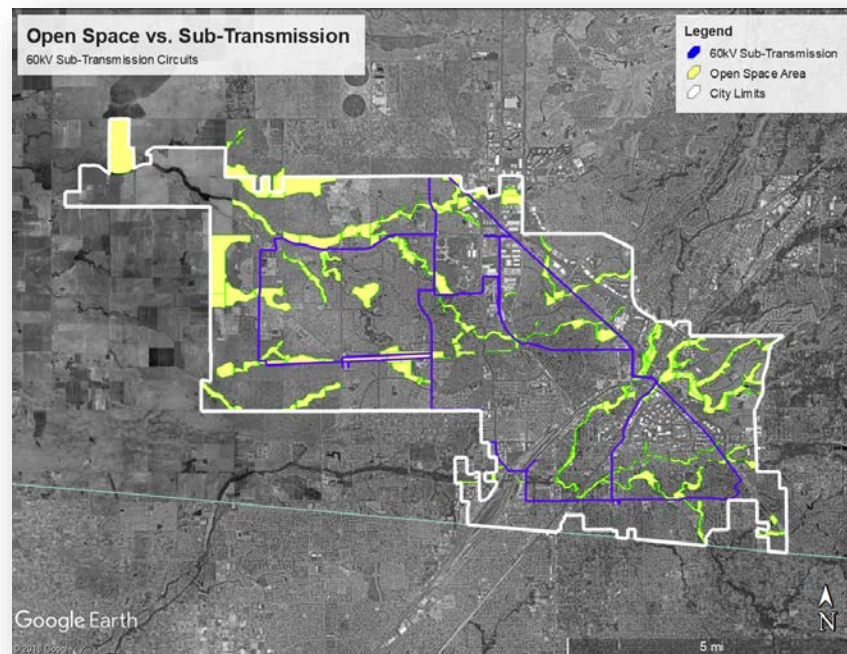
In an emergency situation, de-energization of circuits due to (or in preparation of) a major weather-related event would typically be directed from the EOC or DOC (see "Standardized Emergency Management System" Section 2).

Open space areas are any open piece of land that is undeveloped (has no buildings or other built structures) and is accessible to the public. Open space can include:

- Green space (land that is partly or completely covered with grass, trees, shrubs, or other vegetation). Green space includes parks, community gardens, and cemeteries.
- Schoolyards
- Playgrounds
- Public seating areas
- Public plazas
- Vacant lots

Open space provides recreational areas for residents and helps to enhance the beauty and environmental quality of neighborhoods.

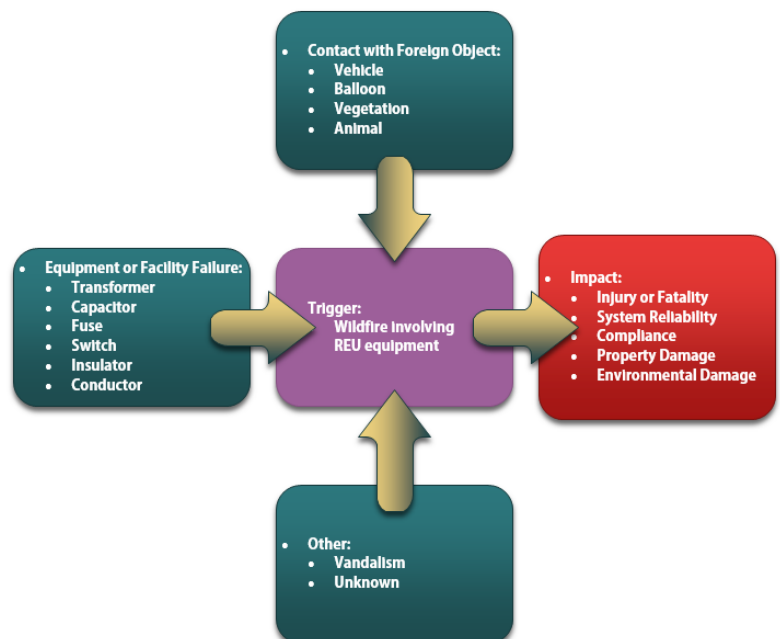
Figure 1- Roseville Open Space Areas / 60kV Sub-Transmission



Enterprise-Wide Safety Risks

Roseville Electric Utility regularly evaluates enterprise safety risks, which include severe operating conditions and contingencies that may require load shedding to ensure the reliable operation of the Balancing Authority of Northern California (BANC). Specific events that may elevate to the point of load shedding include:

1. California-Oregon Intertie (COI) mitigation for more severe outages (such as Pacific AC Intertie Double Line Outages)
2. Sacramento Valley Study Group Nomogram violations
3. Significant generation loss (more than MSSC)
4. Significant transmission outages (multiple element loss)
5. Voltage collapse
6. Under-frequency conditions
7. Inadequate resources which may include loss of generation, energy, imports, contingency reserves and/or reactive requirements



In addition, a Roseville outage committee meets regularly (typically monthly) to review the following:

1. Unscheduled outages
2. Outages under investigation
3. Major/Circuit outages

This committee reviews risk drivers, such as conductors contacting foreign objects (for example, balloons or tree limbs), and equipment failure. Consequences, should these risks occur, could include injuries to employees or the public, damage to property, impact to the reliability and operation of the electric system and environmental damage. The committee also uses outage data to identify the causes of failures and makes recommendations to the engineering and operations divisions should this data reveal trends (such as transformer or fuse failures).

4. WILDFIRE PREVENTATIVE STRATEGIES

High Fire Threat District

BACKGROUND - In October 2007, devastating wildfires driven by strong Santa Ana winds burned hundreds of square miles in Southern California. Several of the worst wildfires were reportedly ignited by overhead utility power lines and aerial communication facilities in close proximity to power lines. In response to these wildfires, the CPUC initiated Rulemaking (R.) 08-11-005 to consider and adopt regulations to protect the public from potential fire hazards associated with overhead power line facilities and nearby aerial communication facilities.

Beginning in 2009, the CPUC issued several decisions in R.08-11-005 that together adopted dozens of new fire-safety regulations. Most of the adopted fire-safety regulations consisted of new or revised rules in General Order (GO) 95. Several of the adopted fire-safety regulations apply only to areas referred to as "high fire-threat areas," where there is an elevated risk for power line fires igniting and spreading rapidly. These high fire-threat areas are designated by several maps that were adopted on an interim basis. Each of the interim maps covers a different part of the state and uses its own methodology for identifying high fire-threat areas, presenting consistency and potential enforcement issues. To address these issues, the CPUC also commenced the development of a single statewide fire-threat map to designate areas where (1) there is an elevated risk for destructive power line fires, and (2) where stricter fire-safety regulations should apply.

In May 2015, the CPUC closed R.08-11-005 and initiated successor rulemaking R.15-05-006 to complete the outstanding tasks in R.08-11-005. The general scope of R.15-05-006 was to address the following matters carried over from the scope of R.08-11-005: (1) develop and adopt a statewide fire-threat map that delineates the boundaries of a new HFTD where the previously adopted regulations will apply, (2) determine the need for additional fire-safety regulations in the HFTD, and (3) revise GO 95 to include a definition and maps of the HFTD, as well as any new fire-safety regulations. The scope and schedule for R.15-05-006 was divided into two parallel tracks. One track focused on the development and adoption of a statewide fire-threat map. The second track focused on the identification, evaluation, and adoption of fire-safety regulations in the HFTD.

In 2012, the CPUC ordered the development of a statewide map that is designed specifically for the purpose of identifying areas where there is an increased risk for utility-associated wildfires. The development of the CPUC-sponsored fire-threat map, herein "CPUC Fire-Threat Map," started in R.08-11-005 and continued in R.15-05-006.

A multistep process was used to develop the statewide CPUC Fire-Threat Map. The first step was to develop Fire Map 1 (FM 1), an agnostic map which depicts areas of California where there is an elevated hazard for the

ignition and rapid spread of power line fires due to strong winds, abundant dry vegetation, and other environmental conditions. These are the environmental conditions associated with the catastrophic power line fires that burned 334 square miles of Southern California in October 2007. FM 1 was developed by CAL FIRE and adopted by the CPUC in Decision 16-05-036.

FM 1 served as the foundation for the development of the final CPUC Fire-Threat Map. The CPUC Fire-Threat Map delineates, in part, the boundaries of a new HFTD where utility infrastructure and operations will be subject to stricter fire-safety regulations. Importantly, the CPUC Fire-Threat Map (1) incorporates the fire hazards associated with historical power line wildfires besides the October 2007 fires in Southern California (e.g., the Butte Fire that burned 71,000 acres in Amador and Calaveras Counties in September 2015), and (2) ranks fire-threat areas based on the risks that utility-associated wildfires pose to people and property.

Primary responsibility for the development of the CPUC Fire-Threat Map was delegated to a group of utility mapping experts known as the Peer Development Panel (PDP), with oversight from a team of independent experts known as the Independent Review Team (IRT). The members of the IRT were selected by CAL FIRE and CAL FIRE served as the Chair of the IRT. The development of CPUC Fire-Threat Map includes input from many stakeholders, including investor-owned and publicly-owned electric utilities, communications infrastructure providers, public interest groups, and local public safety agencies.

The PDP served a draft statewide CPUC Fire-Threat Map on July 31, 2017, which was subsequently reviewed by the IRT. On October 2 and October 5, 2017, the PDP filed an Initial CPUC Fire-Threat Map that reflected the results of the IRT's review through September 25, 2017. The final IRT-approved CPUC Fire-Threat Map was filed on November 17, 2017. On November 21, 2017, Safety and Enforcement Division (SED) filed on behalf of the IRT a summary report detailing the production of the CPUC Fire-Threat Map (referenced at the time as Fire Map 2). Interested parties were provided opportunity to submit alternate maps, written comments on the IRT-approved map and alternate maps (if any), and motions for Evidentiary Hearings. No motions for Evidentiary Hearings or alternate map proposals were received. As such, on January 19, 2018, the CPUC adopted, via SED's disposition of a Tier 1 Advice Letter, the final CPUC Fire-Threat Map.

In D.17-01-009, as modified by D.17-06-024, the CPUC adopted a work plan for the development and adoption of the CPUC Fire-Threat Map, which constitutes one part of the HFTD. Pursuant to these decisions, the HFTD is a composite of two maps:

- Tier 1 High Hazard Zones (HHZs) on the U.S. Forest Service-CAL FIRE joint map of Tree Mortality HHZs ("Tree Mortality HHZ Map").
- Tier 2 and Tier 3 fire-threat areas on the CPUC Fire-Threat Map

The Tree Mortality HHZ Map is an off-the-shelf map. Tier 1 HHZs are zones in direct proximity to communities, roads, and utility lines, and are a direct threat to public safety. Tier 2 fire-threat areas depict areas where there is an elevated risk (including likelihood and potential impacts on people and property) from utility-associated wildfires. Tier 3 fire-threat areas depict areas where there is an extreme risk (including likelihood and potential impacts on people and property) from utility-associated wildfires.

It should be noted that (1) Tier 2 and Tier 3 fire-threat areas on the CPUC Fire-Threat Map may overlap Tier 1 HHZs on the Tree Mortality HHZ Map, (2) the Tree Mortality HHZ Map is not owned or maintained by the CPUC, and (3) the Tree Mortality HHZ Map is updated much more frequently (approximately annually) than the 10-year update cycle adopted by the above-mentioned decisions for the CPUC Fire-Threat Map.

The fire-safety regulations described below apply only to areas designated as "high fire-threat areas" in accordance with the adopted interim maps. Similarly, the HFTD, as described in this section, is intended to depict an analogous area based, in part, upon a mapping product (i.e. CPUC Fire-Threat Map) developed specifically for the purpose of scoping utility regulations.

The fire-safety regulations adopted in R.08-11-005 that relied on the interim maps include:

- GO 95, Rule 18A, which requires electric utilities and communication infrastructure providers (CIPs) to place a high priority on the correction of significant fire hazards in high fire-threat areas of Southern California.
- GO 95, Rules 31.2, 80.1A, and 90.1B, which set the minimum frequency for inspections of aerial communication facilities located in close proximity to power lines in high fire-threat areas throughout California.
- GO 95, Rule 35, Table 1, Case 14, which requires increased radial clearances between bare-line conductors and vegetation in high fire-threat areas of Southern California.
- GO 95, Appendix E, which authorizes increased time-of-trim clearances between bare-line conductors and vegetation in high fire-threat areas of Southern California.
- GO 165, Appendix A, Table 1, which requires more frequent patrol inspections of overhead power line facilities in rural, high fire-threat areas of Southern California.
- GO 166, Standard 1.E., which requires each electric utility in Southern California to develop and submit a plan to reduce the risk of fire ignitions by overhead facilities in high fire-threat areas during extreme fire-weather events. Electric utilities in Northern California must also develop and submit a plan if they have overhead facilities in high fire-threat areas that are subject to extreme fire-weather events.

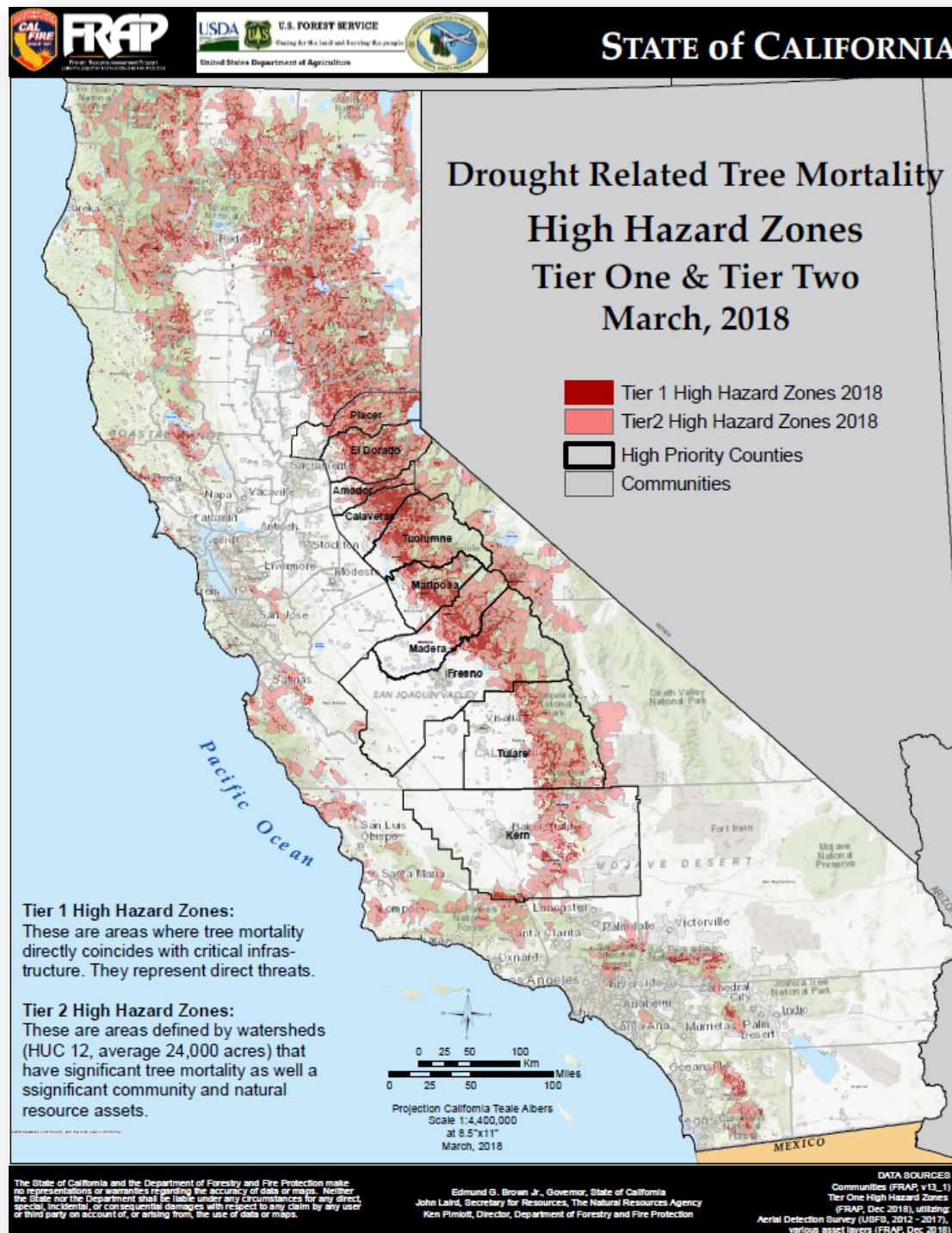
The scope of R.15-05-006 included the identification, evaluation, and adoption of additional fire-safety regulations for the High Fire-threat District (HFTD). To this end, a series of public workshops were held by a group known as the Fire Safety Technical Panel (FSTP), chaired by the CPUC's SED and Southern California Edison Company (SCE).

On July 10, 2017, the FSTP filed a Workshop Report that contained 23 proposed fire-safety regulations and eight (8) alternatives. Interested parties filed opening comments on July 31, 2017, and reply comments on August 11, 2017. On December 21, 2017, the CPUC issued D.17-12-024, adopting new fire-safety regulations in the HFTD.

On December 21, 2017, the CPUC issued Decision (D.) 17-12-024 adopting regulations to enhance fire-safety in the HFTD, effectively completing the second track of R.15-05-006 described above.

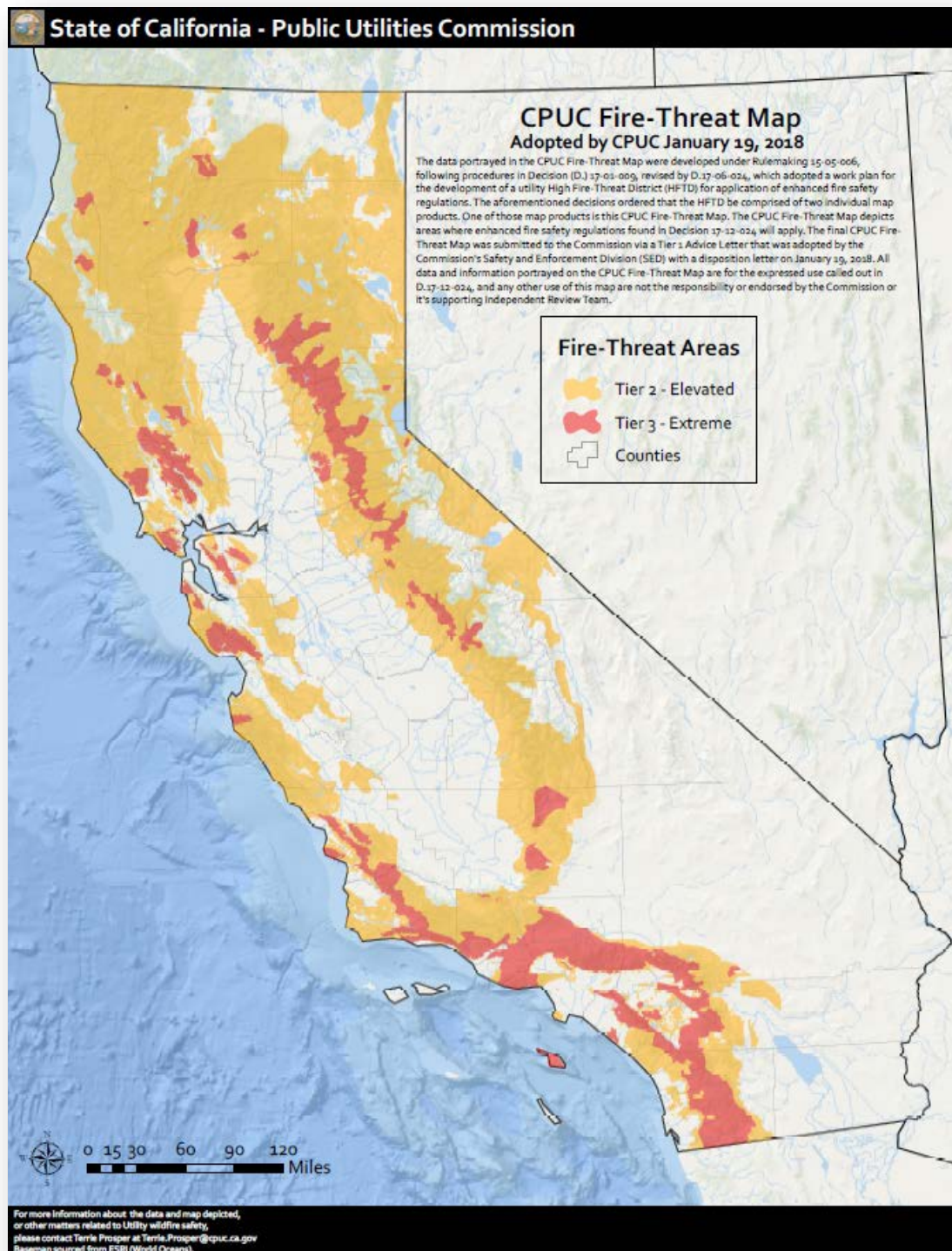
On January 19, 2018, the CPUC adopted, via SED's disposition of a Tier 1 Advice Letter, the final CPUC Fire-Threat Map. The adopted CPUC Fire-Threat Map, together with the map of Tier 1 High Hazard Zones (HHZs) on the USFS-CAL FIRE joint map of Tree Mortality HHZs, comprise the HFTD Map where stricter fire-safety regulations apply. (California Public Utilities Commission, n.d.)

Figure 2 - California Fire High Hazard Zones



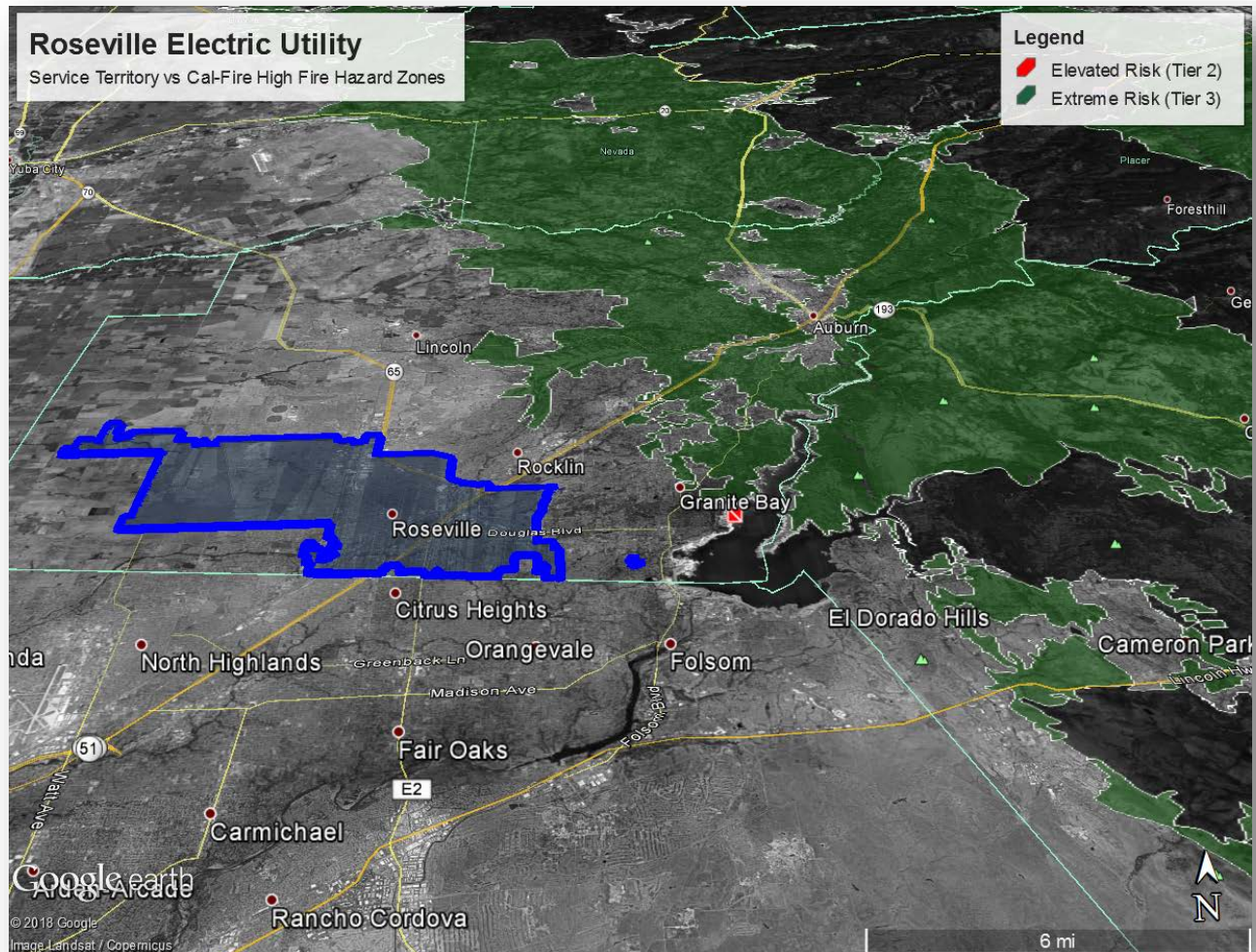
Note: The City of Roseville is not currently located within a USFS-CAL FIRE designated High Hazard Zone. High Hazard Zones are based on estimated tree mortality rates.

Figure 3 - CPUC Fire Map (Tier 2 & 3)



Note: The City of Roseville is not currently located within a CPUC designated high fire-threat area. The CPUC defines two fire threat tiers: Tier 2 – Elevated risk for utility-associated wildfires / Tier 3 – Extreme risk for utility-associated wildfires.

Figure 4 – Roseville Electric Utility Service Territory vs .Cal-Fire High Fire Hazard Zones

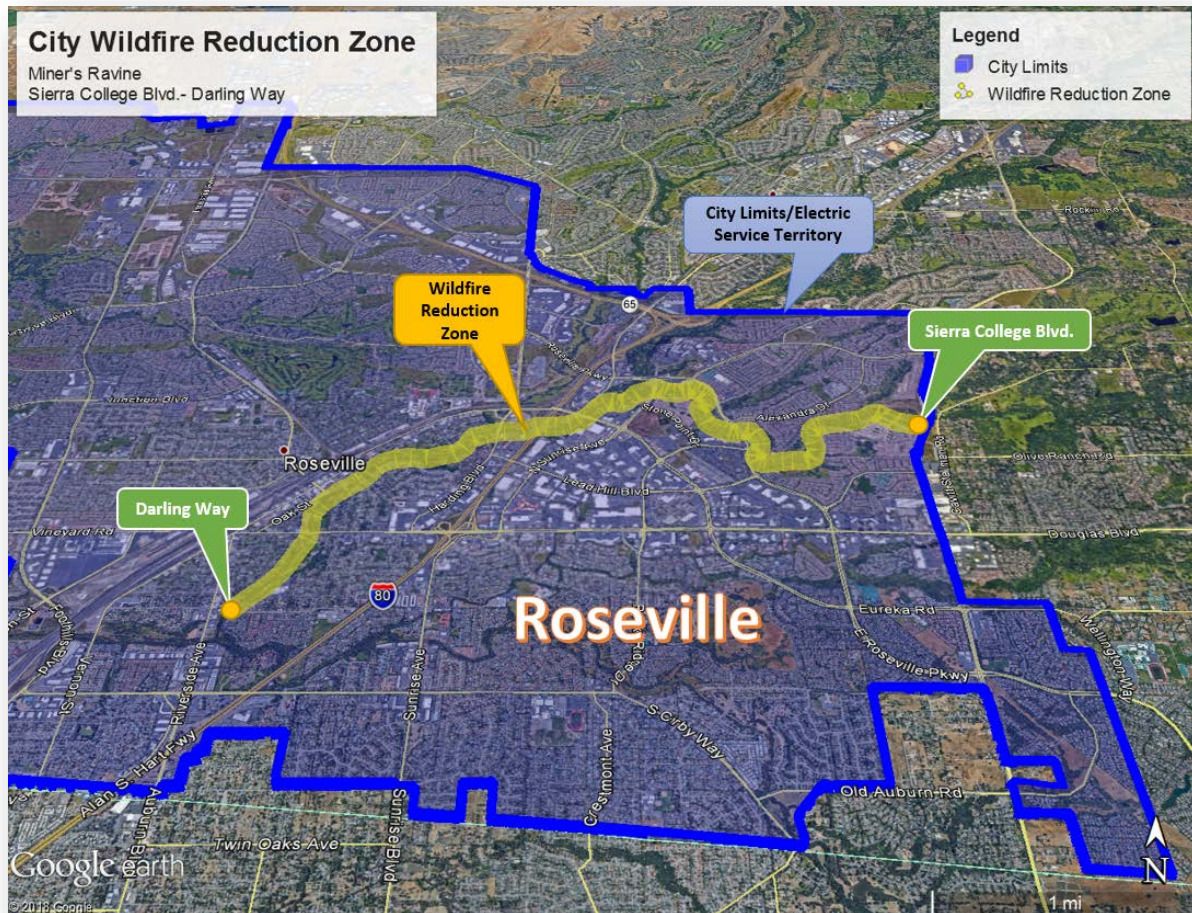


Roseville Electric Utility reviewed the boundaries of the HFTD and confirmed that, based on local conditions and historical fire data, all of Roseville Electric Utility's service territory was properly excluded.

City Wildfire Reduction Zone

The area designated as the “City Wildfire Reduction Zone” incorporates a specific section of Miners Ravine that runs through a portion of the city. This is mostly an open space area that has increased precautionary measures for electric utility inspections and maintenance actions.

Figure 5 – City Wildfire Reduction Zone



Design and Construction Standards

Roseville Electric Utility’s electric facilities are designed and constructed to meet or exceed the relevant Federal, State, or industry standard. Roseville Electric Utility treats CPUC GO 95 and GO 128 as a key industry standard for design and construction standards for overhead and underground electrical facilities. Roseville Electric Utility meets or exceeds all standards in GO 95 and GO 128. Additionally, Roseville Electric Utility monitors and follows, as appropriate, National and/or California Electric Safety Codes.

Vegetation Management

Roseville Electric Utility meets or exceeds the minimum industry standard vegetation management practices. For distribution level facilities, Roseville Electric Utility meets: (1) Public Resources Code section 4292; (2) Public Resources Code section 4293; (3) GO 95 Rule 35; and, (4) the GO 95 Appendix E Guidelines to Rule 35. These standards require significantly increased clearances in the High Fire Threat District which do not apply to Roseville; however, Roseville Electric Utility contract tree crews perform tree branch trims to keep several feet of clearance away from the primary overhead electric supply conductors at the time of the trimming (refer to EOP 1.07 Wildfire Reduction Zone Inspection And Maintenance Program). This safety and reliability effort typically allows the REU tree crews enough time to return to the same location and trim again before the tree branches grow within the minimum allowable clearances. The recommended time-of-trim guidelines do not establish a mandatory standard, but instead provide useful guidance to utilities. REU will use specific knowledge of growing conditions and tree species to determine the appropriate time-of-trim clearance in each circumstance.

Figure 6 – GO95, Rule 35, Table 1

GO 95, Rule 35, Table 1					
Case	Type of Clearance	Trolley Contact, Feeder and Span Wires, 0-5kv	Supply Conductors and Supply Cables, 750 - 22,500 Volts	Supply Conductors and Supply Cables, 22.5 - 300 kV	Supply Conductors and Supply Cables, 300 - 550 kV (mm)
13	Radial clearance of bare line conductors from tree branches or foliage	18 inches	18 inches	¼ Pin Spacing	½ Pin Spacing
14	Radial clearance of bare line conductors from vegetation in the Fire-Threat District	18 inches	48 inches	48 inches	120 inches

Figure 7 – Appendix E, Guidelines to Rule 35

Appendix E Guidelines to Rule 35		
The radial clearances shown below are recommended minimum clearances that should be established, at time of trimming, between the vegetation and the energized conductors and associated live parts where practicable. Reasonable vegetation management practices may make it advantageous for the purposes of public safety or service reliability to obtain greater clearances than those listed below to ensure compliance until the next scheduled maintenance. Each utility may determine and apply additional appropriate clearances beyond clearances listed below, which take into consideration various factors, including: line operating voltage, length of span, line sag, planned maintenance cycles, location of vegetation within the span, species type, experience with particular species, vegetation growth rate and characteristics, vegetation management standards and best practices, local climate, elevation, fire risk, and vegetation trimming requirements that are applicable to State Responsibility Area lands pursuant to Public Resource Code Sections 4102 and 4293.		
Voltage of Lines	Case 13	Case 14
Radial clearances for any conductor of a line operating at 2,400 or more volts, but less than 72,000 volts	4 feet	12 feet

Inspections

Roseville Electric Utility meets or exceeds the minimum inspection requirements provided in CPUC GO 165 and CPUC GO 95, Rule 18. Pursuant to these rules, utilities inspect electric facilities in the HFTD more frequently than the other areas of its service territory. As described above, Roseville Electric Utility currently does not have any overhead power lines located within or near the HFTD within the CPUC's Fire-Threat Map. However, Roseville Electric Utility has decided to inspect the City Wildfire Reduction Zone on an annual basis, as stated in EOP 1.07 "City Wildfire Reduction Zone Inspection and Maintenance Program." The inspection target is to be completed annually, before the start of fire season each year.

If Roseville Electric Utility staff discovers a facility in need of repair that is owned by an entity other than Roseville Electric Utility, Roseville Electric Utility will issue a notice to repair (Safety Hazard Notification) to the facility owner so that necessary repairs can be completed.

Reclosing Policy

Roseville Electric Utility does not currently have any distribution recloser equipment installed on electric supply circuits and thus no policy is currently needed:

REU does not have 12kV reclosers located along distribution feeders. Reclosing operations are performed by feeder breakers located in REU's substations. In most instances, the reclose function is set to operate once for underground feeders and twice for overhead feeders. In most cases, 60kV substation line breakers are set to reclose one time.

Engineering and operations management have reviewed the current system protection (reclose) philosophy and, considering our annual summer preparedness work, have determined there is no immediate apparent advantage to changing our approach to protection reclosing.

Note: Substation breakers are placed in "no-test" during maintenance procedures that necessitate that action.

De-energization

Roseville Electric Utility has the authority to preemptively shut off power due to fire-threat conditions, however, this option will only be used in extraordinary circumstances.

Upon confirmation of a planned fire-threat de-energization event, advance notice (as much as possible and/or practical) will be given to all Roseville customers, such as residences and businesses, through the communication tactics as stated in Section 2.0 of this document.

Critical facilities and some key electric customers, such as Fire Departments, Law Enforcement and Hospitals, may be contacted directly to give as much notice as possible as to the planned de-energization of their electric service due to a fire-threat condition.

Typical methods used for internal city communication of a major de-energization event may be through Dispatch (for example, Electric Dispatch to Police Dispatch), radio or cellular equipment. Should a major de-energization event occur due to a fire-threat, it is likely that the EOC will be activated and the Electric, Police and Fire Departments will be directly involved in the emergency process.

5. RESTORATION OF SERVICE

SOP 6.01 Electric Outage Restoration Procedure

Roseville Electric Utility has a Standard Operating Procedure (SOP) for electric outage restoration. The purpose of the document is to provide a consistent set of procedures for Electric System Dispatchers and field personnel to communicate, safely assess, isolate and restore power to areas affected by an unscheduled power outage. The same procedures apply after an electric outage event due to a wildfire.

Employee, public safety personnel and public safety shall always be the first consideration.

This procedure classifies unscheduled outages in the following categories:

- 12kV Feeder – Laterals
- 12kV Feeder – Mainline
- 60/12kV Distribution Substation
- 230/60kV Receiving Station
- Complete System Blackout

Steps are outlined for each outage category restoration effort. All overhead circuits will be inspected and cleared prior to re-energization per applicable regulations.

SOP 6.02 Outage Notification Procedure for Electric Dispatch

This document establishes broad power outage notification procedures that shall be adhered to by all Roseville Electric Utility Electric System Dispatchers involved in the notification process for scheduled and unscheduled power outages. This document provides general outage notification procedures for REU Dispatchers and describes their role in the notification process for scheduled and unscheduled power outages during and after normal working hours.

This procedure classifies outages in the following categories:

- Scheduled Power Outages
- Unscheduled Power Outages – Non-Circuit/Normal Hours
- Unscheduled Power Outages – Non-Circuit/After Hours
- Unscheduled Power Outages – Circuit/VIP Normal Hours
- Unscheduled Power Outages – Circuit/VIP After Hours

This SOP is located in the dispatch center, online on the City intranet and a hard-copy has been assigned to relevant operations field staff. For reference, SOP 6.02A “External and Internal Outage Communication” handles additional communication protocols.

6. PLAN EVALUATION

Metrics for measuring plan performance

Roseville Electric Utility will track two metrics to measure the performance of this Wildfire Mitigation Plan: (1) number of fire ignitions; and (2) wires down within the service territory.

Metric 1: Fire Ignitions

For purposes of this metric, a fire ignition is defined as follows:

- A Roseville Electric Utility distribution asset was associated with the fire;
- The fire was self-propagating and of a material other than electrical and/or communication facilities;
- The resulting fire traveled greater than one linear meter from the ignition point; and,
- Roseville Electric Utility has knowledge that the fire occurred.

Metric 2: Wire Down

The second metric is the number of distribution wires downed within REU's service territory. For purposes of this metric, a wires down event includes any instance where an electric primary distribution conductor falls to the ground or on to a foreign object.

Roseville Electric Utility will not normalize this metric by excluding unusual events, such as severe storms. Instead, Roseville Electric Utility will supplement this metric with a qualitative description of any such unusual events.

During the first year of implementation, Roseville Electric Utility will review mitigation plan metrics to see if they need to be revised and/or updated.

Impact of Metrics on Plan

In the initial years, Roseville Electric Utility anticipates that there will be relatively limited data gathered through these metrics. However, as the data collection history becomes more robust, Roseville Electric Utility will be able to identify areas of its operations and service territory that are disproportionately impacted. Roseville Electric Utility will then evaluate potential improvements to the plan.

Monitoring and Auditing the Plan

This Wildfire Mitigation Plan will be presented to City Council on an annual basis. Additionally, a qualified independent evaluator will present a report on this Plan to the City Council.

Identifying and Correcting Deficiencies to the Plan

The Plan will be reviewed annually, and based on the recommendations of City Council, Roseville Electric Utility will correct any identified deficiencies to this Plan at that time.

Monitoring the Effectiveness of Inspections

Roseville Electric Utility uses General Orders 95 (GO95), 128 (GO128) and 165 (GO165), respectively as it's guide to inspect its electric supply system. Field staff routinely inspect assets (typically based on an interval process) within the electric service territory and identify and perform corrective action as deficiencies are encountered. For reactive maintenance that cannot be repaired upon discovery, a priority level is assigned and a subsequent work order is created. Work orders are tracked records that require personnel to input information, which establishes accountability for those charged with the order along the order processing continuum. REU tracks inspections and reactive maintenance in its Computerized Maintenance Management System and, per GO165, reports information to the CPUC annually.

7. INDEPENDENT AUDITOR

Public Utilities Code section 8387(c) requires Roseville Electric Utility to contract with a qualified independent evaluator with experience in assessing the safe operation of electrical infrastructure to review and assess the comprehensiveness of this Wildfire Mitigation Plan. The independent evaluator must issue a report that is posted to the City's website. This report must also be presented to City Council at a public meeting.

8. REFERENCES

California Public Utilities Commission. (n.d.). Retrieved from Fire Threat Maps: <https://www.cpuc.ca.gov/firethreatmaps/>

Californias Fourth Climate Change Assessment. (n.d.). Retrieved from Statewide Summary Report: <https://www.energy.ca.gov/sites/default/files/2019-07/Statewide%20Reports-%20SUM-CCCA4-2018-013%20Statewide%20Summary%20Report.pdf>

National Oceanic and Atmospheric Administration. (n.d.). Retrieved from <https://www.noaa.gov/education/resource-collections/climate-education-resources/climate-change-impacts>.

November 11, 2019

12108.01

Mr. Jason Grace
Operations Manager
City of Roseville, Electric Utility Department
2070 Hilltop Circle
Roseville, CA 95747

Subject: *Evaluation of Roseville Electric Utility's Wildfire Mitigation Plan*

Dear Mr. Grace:

Dudek conducted an evaluation of Roseville Electric Utility's (REU) Wildfire Mitigation Plan (WMP), as required under California Public Utilities Code (PUC) Section 8387(b). PUC Section 8387(b), as modified by Senate Bill (SB) 901, and the Administrative Law Judge's Ruling issued on January 17, 2019 in CPUC Docket No. R.18-10-007 (ALJ Ruling), applies to publicly-owned electric utilities and requires preparation of a WMP before January 1, 2020. PUC Section 8387(c) requires that an independent evaluator review and assess the comprehensiveness of a publicly-owned utility's WMP and issue a summary report.

Dudek conducted an initial review of REU's Draft WMP in October 2019 and provided recommendations for clarifications/modifications on October 17, 2019. The focus of the evaluation was to determine whether the Draft WMP included all elements required under PUC Section 8387(b)(2) (included in Attachment A). The following summarizes the recommended clarifications/modifications identified during the initial review, by required element. Required elements not identified below were determined to satisfactorily meet Code requirements in the Draft WMP.

- 8387(b)(A): Provide clarification regarding staff responsibility for WP execution.
- 8387(b)(C): Provide additional detail regarding the effects of climate change.
- 8387(b)(E): Provide clarification regarding WMP metrics.
- 8387(b)(F): Provide clarifications regarding communications to critical facilities.
- 8387(b)(G): Provide clarification regarding customer notification during outages and restoration.
- 8387(b)(H): Provide clarification regarding City's Wildfire Reduction Zone Inspection and Maintenance Program.
- 8387(b)(J)(i): Provide clarification regarding risk drivers associated with operations.
- 8387(b)(J)(ii): Provide clarification regarding risk drivers associated with climate factors.
- 8387(b)(L): Provide clarification regarding risk identification.

Mr. Jason Grace

Subject: *Evaluation of Roseville Electric Utility's Wildfire Mitigation Plan*

- 8387(b)(M): Provide clarification regarding post wildfire condition assessments.
- 8387(b)(N)(ii): Provide clarification regarding WPM review frequency.
- 8387(b)(N)(ii): Provide clarification regarding monitoring frequency.

A Revised WMP was prepared by REU that incorporated the recommended modifications identified above. The revised WMP was provided to Dudek on October 28, 2019. Dudek reviewed the Revised WMP and determined that it satisfactorily addressed all elements required under PUC Section 8387(b)(2) (included in Attachment A).

Should you have any questions or require additional information, please do not hesitate to contact me at (530) 863-4650.

Sincerely,



Scott Eckardt, RPF
Project Manager

Att.: A. Required WMP Elements under PUC Section 8387(b)
cc: Michael Huff, Dudek



Attachment A

Required WMP Elements under PUC Section 8387(b)

Required WMP Elements under PUC Section 8387(b)

PUC 8387(b)(2) Section	Description
A	An accounting of the responsibilities of the persons responsible for executing the plan.
B	The objectives of the wildfire mitigation plan.
C	Description of the preventative strategies and programs to be adopted by the publicly owned electric utility or electrical cooperative to minimize the risk of its electrical lines and equipment causing catastrophic wildfires, including consideration of dynamic climate change risks.
D	A description of the metrics the local publicly owned electric utility or electrical cooperative plans to use to evaluate the wildfire mitigation plan's performance and the assumptions made that underlie the use of those metrics.
E	A discussion of how the application of previously identified metrics to previous wildfire mitigation plan performances has informed the wildfire mitigation plan.
F	Protocols for disabling reclosers and de-energizing portions of the electrical distribution system that consider the associated impacts on public safety, as well as protocols related to mitigating the public safety impacts of those protocols, including impacts on critical first responders and on health and communication infrastructure
G	Appropriate and feasible procedures for notifying a customer who may be impacted by the de-energizing of electric lines. The procedures shall consider the need to notify, as a priority, critical first responders, health care facilities, and operators of telecommunications infrastructure.
H	Plans for vegetation management.
I	Plans for inspections of the local publicly owned electric utility's or electrical cooperative's electrical infrastructure.
J	A list that identifies, describes, and prioritizes all wildfire risks, and drivers for those risks, throughout the local publicly owned electric utility's or electrical cooperative's service territory. The list shall include, but not be limited to, both of the following:
J(i)	Risks and risk drivers associated with design, construction, operations, and maintenance of the local publicly owned electric utility or electrical cooperative's equipment and facilities.
J(ii)	Particular risks and risk drivers associated with topographic and climatological risk factors throughout the different parts of the local publicly owned utility's or electrical cooperative's service territory.
K	Identification of any geographic area in the local publicly owned electric utility's or electrical cooperative's service territory that is a higher wildfire threat than is currently identified in a commission fire threat map, and identification of where the commission should expand the high fire threat district based on new information or changes to the environment.
L	A methodology for identifying and presenting enterprise-wide safety risk and wildfire-related risk.
M	A statement of how the local publicly owned electric utility will restore service after a wildfire.
N	A description of the processes and procedures the local publicly owned electric utility or electrical cooperative shall use to do all of the following:
N(i)	Monitor and audit the wildfire mitigation plan.
N(ii)	Identify any deficiencies in the wildfire mitigation plan or its implementation, and correct those deficiencies.
N(iii)	Monitor and audit the effectiveness of electrical line and equipment inspections, including inspections performed by contractors, that are carried out under the plan, and other applicable statutes, or commission rules.



COUNCIL COMMUNICATION

CC #: 0480

File #: 0102

Title: Council Discretionary Funds - The Downtown Roseville Partnership

Contact: Heather Blanco 916-746-1171 hblanco@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 9.2.

RECOMMENDATION TO COUNCIL

Recommend City Council consider a request for \$2,000 from Council Discretionary Funds for The Downtown Roseville Partnership for the 58th annual Sylvia Besana Holiday Parade. The balance remaining in the Council's Discretionary Funds for FY2020 is \$23,909.00.

BACKGROUND

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. In addition, the City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000 of the annual earnings for the purpose of improving the quality of life in Roseville.

FISCAL IMPACT

There is no fiscal impact to the City's general fund. Annually the City Treasurer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.04 in the Municipal Code and is included in the annual budget along with the Citizens' Benefit Fund available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for the citizens in Roseville and appropriated by the City Council.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment CEQA Guidelines § 15061(b) (3)). The award of funds does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Heather Blanco, Management Assistant

Sonia Orozco, City Clerk



Dominick Casey, City Manager

ATTACHMENTS:

Description

Request for Council Discretionary Funds



58TH ANNUAL
Sylvia Besana
HOLIDAY PARADE

November 23, 2019 -
Booths - 9:00 AM to 1 PM & Parade - 10:30



RECEIVED BY
NOV 08 2019
CITY MANAGER'S OFFICE

November 8, 2019

~~October 18, 2019~~

John Allard, Mayor
City of Roseville
311 Vernon Street
Roseville, CA 95678

Dear Mayor Allard and City Council:

The Downtown Roseville Partnership is proud to host the 58th Annual Sylvia Besana Holiday Parade. This family-friendly holiday event will be held on Saturday, November 23rd with the vendor booths opening at 9:00 AM and the parade beginning at 10:30 AM. There will be fun events for all ages both before and after the parade, including Santa, food and craft booths and, new this year, a Cocoa Contest!

Last year's event drew over 4,000 parade watchers, 60 parade units, and dozens of volunteers! This year we expect even more than that to come to spend time with their family and friends, watch the parade, and then spend time in the Downtown Roseville area.

The parade presents an opportunity to drive business and interest in our Downtown area as well as create additional revenue for our City through sales and increased business. The Downtown Roseville Partnership requests a \$2000 sponsorship for the 58th Annual Sylvia Besana Holiday Parade from the City Council discretionary funds.

The Downtown Roseville Partnership is a non-profit with a 501(c)6 status, and, as such, is not eligible for grant applications through the City of Roseville. The Council has generously allotted funds to the Parade for the last two years through the Discretionary Funds program.

The goal of the Partnership is to keep the participation costs for parade applicants as low as possible so they rely on sponsors from outside to assist with costs. The parade sponsorship program has grown during the last two years and the hope is to eventually rely entirely on community and business sponsorships to fund the parade to allow maximum participation.

These funds will go to the general operations of the Holiday Parade. This includes, but is not limited to, the expense to close the streets, the staffing it takes to organize the parade, additional restrooms for our attendees, insurance policies to cover the event and the attendees, and other parade expenses. The total cost for the Parade, dependent on number of participants, may reach \$12,000. These funds will be used to off-set those costs.



We are proud to say that since the event has been taken over by the Downtown Roseville Partnership in 2017, Parade floats/units numbers have risen 20%, vendor booth numbers have risen almost 200%, and sponsorships from outside businesses have doubled!

We would greatly appreciate the Council's granting this sponsorship request. If you have additional questions please feel free to contact me at info@sylviabesanaparade.org or by phone at 916-910-5769.

Respectfully,

Stephanie Hill, Parade Director



COUNCIL COMMUNICATION

CC #: 0481

File #: 0502

Title: Second Reading of Ordinance - District Based Elections
Contact: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us
M. Sheidenberger 916-774-5325 msheidenberger@roseville.ca.us

Meeting Date: 12/4/2019

Item #: 10.1.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6161 OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER 2.06 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING DISTRICT BASED MUNICIPAL ELECTIONS, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Sonia Orozco, City Clerk

Michelle Sheidenberger, Assistant City Attorney

ATTACHMENTS:

Description

Ordinance No. 6161

ORDINANCE NO. 6161

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING
CHAPTER 2.06 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING DISTRICT BASED MUNICIPAL ELECTIONS

WHEREAS, as required by Section 2.02 of the Roseville City Charter, the five (5) members of the City Council of the City of Roseville (“City”) are currently elected in at-large elections, in which each councilmember is elected by the registered voters of the entire City; and

WHEREAS, in response to the potential for litigation regarding alleged non-compliance with the California Voting Rights Act (“CVRA”), the City Council has determined that it is in the best interest of the City to shift from its current at-large election system to a by-district election system; and

WHEREAS, the Court of Appeal for the Second Appellate District concluded that the CVRA and its goal of preventing voter dilution is a matter of statewide concern and, therefore, applies to charter cities (*Jauregui v. City of Palmdale* (2014) 226 Cal.App.4th 781); and

WHEREAS, on September 4, 2019, the City Council adopted Resolution No. 19-377, a resolution declaring the City’s intention to transition from at-large to district-based elections pursuant to California Elections Code Section 10010; and

WHEREAS, California Government Code Section 34886 authorizes the City Council to adopt an ordinance to change its method of election from an at-large system to a by-district system in which each councilmember is elected only by the voters in the district in which the candidate resides without submitting the ordinance to the voters for approval; and

WHEREAS, the plain language of Government Code Section 34886, which permits cities to transition to by-district elections by ordinance, makes no distinction between charter cities and general law cities; and

WHEREAS, the legislative history behind Government Code Section 34886 suggests that the California Legislature intended to permit charter cities to transition to by-district elections by ordinance; and

WHEREAS, in light of the foregoing, a charter city may transition to by-district elections in compliance with the CVRA without submitting the matter to the voters; and

WHEREAS, pursuant to California Government Code Section 34886, it is declared that the purpose of the change in the method of electing members of the City Council of the City of Roseville made by this Ordinance is to implement the guarantees of Section 7 of Article I and of Section 2 of Article II of the California Constitution, as set forth in Sections 14025 through 14032 of the California Elections Code; and

WHEREAS, the City engaged an expert demographic firm to assist the City with the process of analyzing the City's population, developing draft maps, and gathering input from residents on the possible maps; and

WHEREAS, in accordance with Elections Code Section 10010, the City Council held two (2) public hearings to obtain input on any proposed district boundaries on September 18, 2019 and October 2, 2019; and

WHEREAS, on October 16, 2019, the City made twenty-eight (28) maps available on its website for public review; and

WHEREAS, on October 23, 2019 and November 6, 2019, the City Council held two (2) further public hearings at which the public was invited to provide input regarding the content of the draft maps and the sequence of elections; and

WHEREAS, at its November 6, 2019 meeting, the City Council selected Map 117B and provided direction to staff to bring back this Ordinance for the consideration of the City Council; and

WHEREAS, on November 20, 2019, the City Council introduced and waived further reading of this Ordinance; and

WHEREAS, the purpose of this Ordinance is to enact, pursuant to California Government Code Section 34886, an ordinance providing for the election of the members of the City Council of the City of Roseville by-district in five (5) single-member districts.

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 2.06 of Title 2 of the Roseville Municipal Code is hereby added to read as follows:

Chapter 2.06
MUNICIPAL ELECTIONS

2.06.010 Purpose.

The purpose of this chapter is to enact, pursuant to California Government Code Section 34886, an ordinance providing for the election of the members of the city council of the City of Roseville by-district in five (5) single-member districts. It is also declared that the purpose of the change in the method of electing members of the city council made by this ordinance is to implement the guarantees of Section 7 of Article I and of Section 2 of Article II of the California Constitution, as set forth in Sections 14025 through 14032 of the California Elections Code.

2.06.020 By-District elections.

A. City Councilmember Districts and District Elections. Pursuant to California Government Code Section 34886, all members of the city council of the City of Roseville shall be elected by-district as that term is defined in Government Code Section 34871, meaning that each of the five (5) councilmembers shall be elected one (1) from each district, by the voters of

that district alone. All five (5) councilmembers shall be elected in the electoral districts established by this chapter and as subsequently reapportioned pursuant to state law.

B. District Map. The boundaries of the council districts shall be shown upon the map designated as the “City of Roseville District Map” (referred to herein as the “District Map”), a copy of which shall be placed on file with the city clerk and available for public review. The District Map has been adopted by the council in compliance with applicable law, and is hereby incorporated into this chapter by reference as though it were fully set forth herein. All five (5) councilmembers shall be elected on a by-district basis from the council districts shown and numbered on the District Map.

C. Amendment of District Boundaries. Pursuant to California Elections Code Section 21620 et seq., as it may be amended from time to time, the approval authority shall update the District Map and adjust the boundaries of any or all of the districts following each federal decennial census to ensure that the districts are in compliance with all applicable provisions of law. The approval authority shall be the city council unless the city charter specifies otherwise.

D. District Sequencing and Timing. In November, 2020, and every four (4) years thereafter, the following three (3) city council seats shall be elected by-district: District 1; District 3; and District 5. In November, 2022, and every four (4) years thereafter, the following two (2) city council seats shall be elected by-district: District 2 and District 4. The city council may, by future enactment, change the dates of these elections as required and/or authorized by applicable law.

E. Residency. Any councilmember elected or appointed to represent a district must reside in that district and be a registered voter in that district, and any candidate for city council must reside in, and be a registered voter in, the district in which he or she seeks election at the time nomination papers are issued. Termination of residency in a district by a councilmember elected or appointed to that district seat shall create a vacancy for that city council district unless a substitute residence within the district is immediately declared and established within thirty (30) calendar days after the termination of residency. Vacancies shall be filled in accordance with City Charter Section 3.09.

F. Incumbent City Councilmembers at Time of Adoption. Notwithstanding any other provision of this Section 2.06.020, all councilmembers in office at the time this Chapter 2.06 takes effect shall continue in office until the expiration of the at-large term to which they were elected. In the event a vacancy occurs before the expiration of the term of a councilmember in office at the time this Chapter 2.06 takes effect, a person who is appointed or elected by special election to fill such vacancy may reside anywhere within the corporate boundaries of the city and shall serve only through the remainder of the vacated term.

G. Mayor and Vice-Mayor. As soon as practicable following the certification of the 2020 general election and following every general election thereafter, the city council shall select a vice-mayor from its membership. The vice-mayor in office at the time this Chapter 2.06 takes effect shall become mayor following the November 2020 general election and shall serve a two (2) year term as mayor. As soon as practicable following the certification of the 2022 general election and following every general election thereafter, the city council shall select a mayor

from its membership. The mayor and vice-mayor shall each serve a two (2) year term unless stated otherwise in the city charter. In the event of a vacancy of the mayor or vice-mayor, the remaining council members shall appoint from its membership a replacement for the remaining term.

H. General Principles of Governance. The city council understands the value of at-large governance regardless of the method from which city councilmembers are elected. Governing in the interest of all residents and not just the residents of a single district allows for the continuation of accessible customer service, the most effective use of taxpayer resources, and consistency in city services. Therefore, each councilmember will govern in the interest of the entire community regardless of the district from which they are elected. The city council shall remain united in its service to the community, and understands that customer service is a priority. Any member of the city council may respond to and assist anyone in the community who calls or contacts them regardless of residence in or representation of any particular district. Professional management in a city manager form of government will continue, with all of the best management practices that the city council expects, and supporting resources will be allocated based on expenses and expertise. Current practices regarding invitations to members of the city council to events and activities, and the process with respect to appointments to committees and various bodies will remain in effect, unless and until changed by the city council.

2.06.030 Rules and regulations.

The city elections official may issue rules, regulations, notices, memoranda, or conditions from time to time as the city elections official deems appropriate or necessary, consistent with the provisions of this chapter, the Roseville Municipal Code, the City Charter, and state law.

2.06.040 Severability.

The provisions of this chapter are hereby declared to be severable. If any provision, clause, word, sentence, or paragraph of this chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this chapter.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk