



AGENDA

December 2, 2020

CITY COUNCIL
6:00 p.m.
Council Chambers
311 Vernon Street
Roseville, California
www.roseville.ca.us/CORTV

The meeting will be open to limited in-person attendance. To remain in compliance with the state's public health guidance, attendance will be limited to 25% of the room's capacity (15 seats) and will require 6 feet of social distancing inside and outside the council chambers. Face coverings are required and will be provided to those who don't have a mask.

Due to the limited capacity in the chambers, the public is highly encouraged to participate virtually. The meeting may be viewed on Comcast channel 14, Consolidated Communications channel 73, and AT&T U-Verse. City Council meetings are also video streamed live and are available on the City's website and YouTube channel. Members of the public may offer public comment by the following means:

Dial in Phone Number: 916-774-5353
Email: publiccomment@roseville.ca.us

If you need disability-related modification or accommodation to participate in this meeting, please contact: Voice: 916-774-5200, TDD: 916-774-5220. Requests must be made as early as possible.

THE CITY OF ROSEVILLE WELCOMES YOUR PARTICIPATION

If an agenda item is open to public comment, such public comment shall be addressed to the chair of the meeting.

Public Comment - Speakers have three minutes under Public Comment to speak on issues that are not listed on the agenda and are within the City's jurisdiction. The Brown Act does not permit any action or discussion on items not listed on the agenda.

Consent Calendar - If applicable, the Consent Calendar consists of routine items that may be approved by one motion. Any person can remove an item from the Consent Calendar to be discussed separately.

Agenda Items - Speakers have five minutes to address items that are listed on the agenda.

Americans with Disabilities Act - Notify the City Clerk or Secretary at least 72 hours in advance if special assistance is required to participate in a meeting including the need of auxiliary aids or services.

Audio/Visual Presentations - If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk or Secretary at least 72 hours in advance.

Security procedures are in place to attend Roseville City Council meetings. All attendees must successfully pass through a security metal detector. Any person with a prohibited item will not be allowed entry. Prohibited items include, but are not limited to: firearms (even with valid CCW), knives, pepper spray/mace, explosives of any kind/ any weapons and/or dangerous devices of any kind, illegal drugs and alcohol.

Roseville City Clerk 311 Vernon Street, Roseville, CA 916-774-5200 TDD 916-774-5220

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **MEETING PROCEDURES**
5. **PRESENTATIONS**

5.1. City Response to COVID-19

CONTACT: Dominick Casey 916-774-5362 dcasey@roseville.ca.us

6. **PUBLIC COMMENTS**
7. **CONSENT CALENDAR**

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

7.1. Genfare Fare Boxes - Sole Source Purchase Order

Memo from Alternative Transportation Analyst Alison Winter and Public Works Director Jason Shykowski recommending the City Council approve a purchase order with Genfare for the sole source purchase of two Genfare Odyssey fare boxes at a cost not to exceed \$35,000. The existing approved project budget for the Fixed Route Bus Replacement and Commuter Bus Fleet Expansion project has sufficient funding to cover the cost of the purchase.

CC #: 1150

File #: 0203-13

CONTACT: Alison Winter 916-774-5365 awinter@roseville.ca.us

7.2. Metal Recycling Services - Contract Purchase Agreement

Memo from Power Engineer Vince Bottoni and Electric Utility Director Michelle

Bertolino recommending the City Council adopt RESOLUTION NO. 20-472 APPROVING A CONTRACT PURCHASE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND ALCO IRON & METAL CO., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (3000956). This item is a contract purchase agreement with Alco Iron & Metal Co. for recycling services for surplus metal that is no longer of use. The revenue generated from this agreement is estimated to be \$120,000 annually and will be returned to the Electric Fund.

CC #: 1152

File #: 0203-07

CONTACT: Vince Bottoni 916-774-5641 vbottoni@roseville.ca.us

7.3. Virtual Machine Server Subscription and Support - Purchase Order

Memo from Information Technology Program Manager Karl Grover and Chief Information Officer Hong Sae recommending the City Council approve a purchase order with vCloud Tech for subscription and support of the City's virtual machine servers using a competitively-bid contract via the General Services Administration contract number GS-35F-0119Y. The annual subscription and support cost of \$49,125 is included in the approved FY2020-21 Information Technology Operations Fund budget.

CC #: 1154

File #: 0203-06

CONTACT: Karl Grover 916-774-5145 kgrover@roseville.ca.us

Resolutions

7.4. Cresthaven Tennis Court Renovation Project - Change Order Increase

Memo from Park Development Analyst Heather Buck and Parks, Recreation & Libraries Director Jill Geller recommending the City Council adopt RESOLUTION 20-474 APPROVING AN INCREASE IN CHANGE ORDER AUTHORITY. Staff requests authorization to approve additional change order requests in an amount not to exceed \$3,000. The existing tennis courts are located at the Jack Wallace Park at Cresthaven, a neighborhood park site located east of Vernon Street and south of Cirby Way. The project includes removal and replacement of the existing tennis court surfacing, new striping to include one tennis court and two pickleball courts, and new seating. On September 2, 2020, Council authorized award of the construction project to Biondi Paving, Inc., and authorized staff to approve change order requests in an amount not to exceed 10% of the contracted amount \$14,580. Funding for the park improvements is provided through the Parks, Recreation & Libraries Capital Projects Fund. No new funding is requested.

CC #: 1157

File #: 0704-01

CONTACT: Heather Buck 916-774-5254 hcbuck@roseville.ca.us

7.5. Custodial Services - Professional Services Agreement Amendment

Memo from Administrative Technician Tisha Chinn and Public Works Director

Jason Shykowski recommending the City Council adopt RESOLUTION 20-471 APPROVING A THIRD AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND EMMS, INC. DBA ELITE MAINTENANCE MANAGEMENT SYSTEMS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends approval of the Third Amendment to Professional Services Agreement with EMMS, Inc. dba Elite Maintenance Management Systems to incorporate Exhibit B, Contract Provisions for Non-Federal Entity Contracts Under Federal Awards, and authorize the City Manager to execute it. This amendment will allow the City to receive federal reimbursement for COVID related costs. There is no additional cost associated with this amendment.

CC #: 1149

File #: 0800-02

CONTACT: Tisha Chinn 916-774-5702 tchinn@roseville.ca.us

7.6. Judicial Foreclosure of Delinquent Special Taxes Pursuant to the Mello-Roos Community Facilities Act of 1982

Memo from Management Analyst Jeannine Thrash and Assistant City Manager/Chief Financial Officer Dennis Kauffman recommending the City Council adopt RESOLUTION NO. 20-470 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ACTING AS THE GOVERNING BODY OF ALL OF ITS COMMUNITY FACILITIES DISTRICTS ORDERING JUDICIAL FORECLOSURE OF DELINQUENT SPECIAL TAXES PURSUANT TO THE MELLO-ROOS COMMUNITY FACILITIES ACT OF 1982 AND ORDERING THAT THE PLACER COUNTY TAX COLLECTOR BE CREDITED WITH THOSE TAXES. A property owner has become delinquent in payments of the special taxes associated with Westpark Community Facilities District No. 1. To comply with the City's bond covenants, when certain delinquency thresholds have been met, the City is required to commence foreclosure actions against any delinquent parcel(s). There is no fiscal impact to the City's General Fund. All legal fees are borne by the property owner and all penalties and interest collected will be credited to the subject CFD.

CC #: 1148

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us
Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

7.7. Federico - Phase 1 Village 22A Final Map and Subdivision Agreement

Memo from Assistant Engineer Kerry Andrews and Development Services Director Mike Isom recommending the City Council adopt RESOLUTION NO. 20-476 APPROVING A SUBDIVISION AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND SOLAIRE - ROSEVILLE, L.P., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and approval of the Federico - Phase 1 Village 22A final map. Engineering has completed its review of the final map and found that it is in compliance with the approved tentative map. This map will create 76 residential lots and 6 public landscape lots. The actions requested

have no fiscal impact to the City's General Fund.

CC #: 1161

File #: 0400-04-09-01 & 0400-07

CONTACT: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

7.8. Urban Water Management Plan and Water Management Plan Updates Project - Professional Services Agreement

Memo from Senior Engineer Jason Marks and Environmental Utilities Director Richard Plecker recommending the City Council adopt RESOLUTION NO. 20-473 APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND WATERWORKS ENGINEERS, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a professional services agreement with Waterworks Engineers, LLC, in the amount of \$121,684 for the Urban Water Management Plan and Water Management Plan Updates project. Funding for this agreement is provided by the Water Operations Fund.

CC #: 1153

File #: 0800-02

CONTACT: Jason Marks 916-342-9573 jtmmarks@roseville.ca.us

Ordinances (for second reading and adoption)

7.9. Second Reading - Baseline at Sierra Vista Community Facilities District No. 1 - Levying Special Taxes

ORDINANCE NO. 6295 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE BASELINE AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), for second reading and adoption.

CC #: 1164

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Reports / Requests

7.10. Housing Authority Status Report - Housing Choice Voucher Program Activity

Memo from Housing Supervisor Suzi Cook-Turner and Economic Development Director Laura Matteoli with a quarterly report on the Housing Authority's Housing Choice Voucher Program. This report is for informational purposes only and has no impact on the City's General Fund.

CC #: 1151

File #: 0709-02-01

CONTACT: Suzie Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

Ceremonial Documents

7.11. Resolution - Pam Dankbar

Commend Pam Dankbar for her 17 years of outstanding service and dedication to the City of Roseville and the Finance Department, congratulate her on many accomplishments, and extend wishes for a long, healthy, and enjoyable retirement.

CC #: 0102-10

File #: 1156

CONTACT: Blair Hutchison 916-774-5266 bmhutchison@roseville.ca.us

END OF CONSENT CALENDAR

8. RESOLUTIONS

8.1. Galilee Avenue and Industrial Avenue – Purchase and Sale Agreement

Memo from Economic Development Manager Wayne Wiley and Economic Development Director Laura Matteoli recommending the City Council adopt RESOLUTION NO. 20-477 APPROVING A STANDARD OFFER, AGREEMENT AND ESCROW INSTRUCTIONS FOR PURCHASE OF REAL ESTATE, BY AND BETWEEN THE CITY OF ROSEVILLE AND TAM ELK GROVE, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT, GRANT AND QUITCLAIM DEEDS AND ALL ESCROW RELATED DOCUMENTS ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION 20-478 ORDERING SUMMARY VACATION OF EXCESS RIGHT OF WAY AND AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS REQUIRED TO EFFECTUATE THE CONVEYANCE OF THE EXCESS RIGHT OF WAY. Staff recommends Council approve a Purchase and Sale Agreement between Tam Elk Grove, LLC, and the City for the sale of 7250, 7300, 7400 Galilee Road & 8025 Industrial Avenue in the amount of \$1,606,607.95. This action is pursuant to a finding that the disposition of the property for a private development associated with Green Acres Nursery is consistent with the North Industrial Plan Area and is in the City's best interest. In addition, a resolution to abandon City right-of-way for the primary use of landscaping is proposed with this request. The proceeds from the sale of the property (totaling \$1,606,607.95 less escrow fees and taxes) will be deposited into the City's Strategic Improvement Fund. No General Fund resources will be used as part of this project.

CC #: 1162

File #: 1003

CONTACT: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

9. ORDINANCES

9.1. Labor Market Adjustments, Minimum Wage Increase, and Other Temporary Classification Salary Schedule Adjustments

Memo from Human Resources Manager Linda Hampton and Human Resources Director Stacey Peterson recommending the City Council adopt

ORDINANCE NO. 6305 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6174, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 2, 2021 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6306 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6175, THE SALARY ORDINANCE FOR SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE OFFICERS ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 2, 2021 AS AN URGENCY MEASURE; and adopt ORDINANCE 6307 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6218, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY ROSEVILLE FIREFIGHTERS, LOCAL 1592, AS AMENDED BY APPENDIX "F", TO BE EFFECTIVE JANUARY 2, 2021 AS AN URGENCY MEASURE; and adopt ORDINANCE 6308 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6287, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "I" TO BE EFFECTIVE JANUARY 2, 2021, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6309 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6171, THE SALARY ORDINANCE FOR CONFIDENTIAL EMPLOYEES, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 2, 2021, AS AN URGENCY MEASURE; and adopt ORDINANCE 6310 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6301, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE JANUARY 2, 2021, AS AN URGENCY MEASURE; and adopt ORDINANCE 6311 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6248, THE SALARY ORDINANCE FOR CITY COUNCIL APPOINTED POSITIONS, AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE DECEMBER 5, 2020 AS AN URGENCY MEASURE; and adopt ORDINANCE 6312 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6160, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY EMPLOYEES, AS AMENDED BY APPENDIX "K" TO BE EFFECTIVE JANUARY 1, 2021, AS AN URGENCY MEASURE; and adopt ORDINANCE 6313 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2020-21 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff is recommending a comprehensive update to City salary schedules in response to negotiated labor agreements to maintain total compensation at labor market median; a minimum wage increase from \$13 per hour to \$14 per hour as required by California Senate Bill 3; the deletion of 2 temporary classifications, retitle of 2 temporary classifications and other needed salary adjustments on the Temporary salary schedule; and a City Manager salary adjustment based on the labor market median subsequent to an annual performance evaluation. In accordance with current labor agreements, staff is recommending that Council approve the updated Roseville Police Association, Roseville Police Officer's Association, Roseville Firefighters, International Union of Operating Engineers, Stationary Engineers,

Local 39, and Management and Confidential A and B Salary Schedules reflecting labor market adjustments to bring classifications to the market median effective January 2, 2021; the Temporary salary schedule reflecting the minimum wage and other updates effective January 1, 2021; and the City Council Appointed Positions salary schedule effective December 5, 2020. The total cost of the labor market adjustments and temporary classification minimum wage and other salary schedule adjustments for FY2020-21 is \$1,709,612, of which \$1,068,962 will be funded from the General Fund.

CC #: 1163

File #: 0600-01 & 0201-01

CONTACT: Stacey Peterson 916-774-5374 slpeterson@roseville.ca.us

10. SPECIAL REQUESTS/REPORTS/PRESENTATION

10.1. Retail Electric Energy - Services Agreement Amendment

Memo from Assistant Electric Utility Director Shawn Matchim and Electric Utility Director Michelle Bertolino recommending the City Council adopt RESOLUTION NO. 20-475 APPROVING A FIRST AMENDMENT TO RETAIL ELECTRIC ENERGY SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND TSI SEMICONDUCTORS AMERICA, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of an amendment to provide a five percent discount on energy charges through December 2022. The total estimated revenue reduction to the electric utility is \$130,000 in FY2020-21, \$340,000 in FY2021-22 and \$190,000 in FY2022-23. Funds are available in the approved Electric Operations Fund FY2020-21 budget to cover the impact of the amendment in FY2020-21. Funding in future years will be contingent on the approval of those respective annual budgets.

CC #: 1155

File #: 0800-03

CONTACT: Shawn Matchim 916-774-1620 smatchim@roseville.ca.us

11. COUNCIL REPORTS / PUBLIC COMMENTS

11.1. Presentation of Resolution of Commendation and Appreciation to Outgoing Mayor John B. Allard II

Joint presentation of Resolution of Commendation and Appreciation to outgoing Mayor John B. Allard II by Vice Mayor Krista Bernasconi and Senator Jim Nielsen and Assembly member Kevin Kiley or their designated representatives.

Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

12. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 1150
File #: 0203-13

Title: Genfare Fare Boxes - Sole Source Purchase Order
Contact: Alison Winter 916-774-5365 awinter@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.1.

RECOMMENDATION TO COUNCIL

Staff requests City Council approve a sole source purchase order with Genfare for the purchase of two Genfare Odyssey fare boxes at a cost not to exceed \$35,000.

BACKGROUND

Staff is proposing to purchase two (2) Odyssey fare boxes from Genfare for installation in two (2) new buses that are being added to the Roseville Transit fleet. The new buses are part of the Fixed Route Bus Replacement and Commuter Bus Fleet Expansion Project (# 500077) that was approved by Council in December of 2019. That project includes the purchase of six (6) local service replacement buses and two new commuter buses.

Genfare Odyssey fare boxes are currently installed on all Local, Commuter, and Dial-A-Ride buses for the acceptance of cash and specialized Genfare card fare media. The Genfare system, together with the Connect Card system that is on all local and commuter buses, provide Roseville Transit riders a variety of fare payment options. These systems also enable accurate fare and ridership data collection. The sole source procurement is proposed because Genfare is a propriety item that is available only from the original manufacturer.

FISCAL IMPACT

The City Council previously adopted a budget adjustment in the amount of \$4,279,814 for the bus purchase project. Funding for this project includes \$3,313,342 in FTA funding and \$966,472 in Transportation Development Act (TDA) funds.

The budget includes a 2% contingency totaling \$80,000 to address potential unforeseen circumstances during construction of the 8 buses. The buses have now been received by the City and final price summaries indicate that only \$10,000 of the \$80,000 contingency will be used. This leaves approximately \$70,000 in available project funds. As a result, budget authority is available to support purchase of the Genfare equipment at the not-to-exceed amount of \$35,000.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The purchase of two (2) Genfare Odyssey fare boxes meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Alison Winter, Alternative Transportation Analyst

Jason Shykowski, Public Works Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 1152
File #: 0203-07

Title: Metal Recycling Services - Contract Purchase Agreement
Contact: Vince Bottoni 916-774-5641 vbottoni@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.2.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution approving a contract purchase agreement with Alco Iron & Metal Co. for recycling services for surplus metal and authorize the City Manager to execute the agreement on behalf of the City of Roseville.

BACKGROUND

The Electric Department has a need to recycle equipment containing various metals that are no longer of use. These metals typically come from the removal of aged equipment such as electrical conductors. It is recommended that the City piggyback on the County of Santa Clara's agreement #5500002734 titled "Property Disposal Services for Scrap Metal" which was awarded as a result of a competitive solicitation. Under the recommended contract purchase agreement, the Electric Department will be paid for the value of the surplus metal.

FISCAL IMPACT

This is a revenue-generating agreement, estimated to be approximately \$120,000 annually. The revenue generated from the agreement will be returned to the Electric Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Approval of a contract purchase agreement for recycling services for surplus metal meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Vince Bottoni, Power Engineer

Michelle Bertolino, Electric Utility Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-472

Contract

RESOLUTION NO. 20-472

APPROVING A CONTRACT PURCHASE AGREEMENT BETWEEN THE CITY OF
ROSEVILLE AND ALCO IRON & METAL CO., AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a contract purchase agreement (3000956) for recycling services for surplus metal, between the City of Roseville and Alco Iron & Metal Co., has been reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said contract purchase agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2020, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3000956

Supplier Details:

Company Alco Iron & Metal Company
Contact
Address 1091 Doolittle Drive

San Leandro, CA 94577

Submit your response to:

Company City of Roseville
Contact Babette Owens
Address Purchasing Division
2075 Hilltop Circle
Roseville, CA 95747
Phone (916) 774-5704
Fax (916) 774-5736
E-mail BOwens@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - By owner

Partnership - Any general partner

Corporation - Two options:

(1) A signature from the President and the corporate seal; **OR**

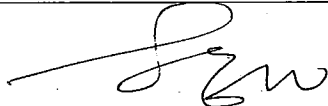
(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are not corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.

Supplier	
Signature:	
Print Name:	Kem Kantor
Title:	president

Supplier	
Signature:	
Print Name:	Sung park
Title:	Chief Financial officer

City of Roseville, A Municipal Corporation	
Signature:	
Print Name:	Dominick Casey
Title:	City Manager



Contract Purchase Agreement 3000956

Agreement	3000956
Agreement Date	23-OCT-2020
Revision	0
Agreement Amount	0.00 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488

Fax: (916) 784-3796

Email: accounts payable@roseville.ca.us

Supplier **Alco Iron & Metal Company**
1091 Doolittle Drive

San Leandro, CA 94577

Phone: ()

Fax: ()

Email: alcometal@aol.com

Description of Labor, equipment and/or materials
VENDOR SHALL PROVIDE DISPOSAL SERVICES FOR SCRAP METAL UTILIZING THE COUNTY OF SANTA CLARA AGREEMENT # 5500002734 TITLED "PROPERTY DISPOSAL SERVICES FOR SCRAP METAL."

START DATE: EXECUTED AGREEMENT

END DATE: 12/7/2020

PLEASE CONTACT GREG DAMITZ AT (916) 774-5644 OR EMAIL
GDAMITZ@ROSEVILLE.CA.US FOR QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
11696	Net 30	Freight on Board at the destination	Destination	Best Method	
Start Date	End Date	Confirm To	Babette Owens Phone 1-916-774-5704		

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Terms and Conditions

1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Contractor is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Contractor shall be entitled to all costs reasonably incurred prior to the date of termination. Contractor acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Contractor has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All fair employment practices must be adhered to. In addition, if the project referenced on this service agreement is a Public Works project, all prevailing wage laws must be complied with. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
10. Contractor agrees to the below insurance requirements:
 - a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.

- b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- d. Cancellation/Modification. Contractor shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- f. Subcontractors. Contractor agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, Contractor shall require its subcontractors to agree to be bound to Contractor and City in the same manner and to the same extent as Contractor is bound to City under this Agreement. Additionally, Contractor shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.
- g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of

subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.

- i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement. Refer to www.roseville.ca.us/stormwater for links to more information on the City's storm water regulations.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original hereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
18. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
19. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.

20. Contractor agrees to defend and indemnify City if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that Contractor and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of City. Contractor and City agree that: (a) Contractor is free from the control and direction of City in connection with the performance of the work; (b) Contractor is providing services directly to City; (c) Contractor has and will maintain at all relevant times a business license; (d) Contractor maintains a business location that is separate from City; (e) Contractor is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) Contractor actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from City; (g) Contractor advertises and holds itself out to the public as available to provide the same or similar services; (h) Contractor provides its own tools, vehicles, and equipment to perform the services; (i) Contractor has negotiated its own rates; (j) Contractor set its own hours and location of work in accomplishing City's on-call needs; and (k) Contractor has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. _____

Contractor License No. _____

DIR Registration No. _____

Check mark the applicable company type below:

_____ Corporation

_____ Limited Liability Company

_____ Partnership

_____ Sole Proprietor

City Reserves the right to withhold any payments to contractor in the event of noncompliance with insurance requirements or if required by law.

General T&C - AB5
REV 3/26/20 JS

ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT UNDER FORMAL BID LIMIT

General - Required Coverage:

- General Liability: \$1 Million per occurrence /\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant: _____

Professional Liability:
\$1 Million/occurrence

IT Services: _____

Professional Liability:
\$1 Million/occurrence
No auto required

Special Events/Caterers-Vendors: _____

No auto required
No workers' comp required

Professional Counseling/ Psychological: _____

Professional Liability:
\$1 Million/occurrence
No auto required

Insurance Verification

By signing the agreement included with this document, you are confirming that your company has the minimum insurance limits required above.

A copy of your insurance certificate is not required at this time. The City may request proof of insurance at any time.

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202



COUNCIL COMMUNICATION

CC #: 1154
File #: 0203-06

Title: Virtual Machine Server Subscription and Support - Purchase Order
Contact: Karl Grover 916-774-5145 kgrover@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.3.

RECOMMENDATION TO COUNCIL

Staff recommends Council approve a purchase order with vCloud Tech for the renewal of Virtual Machine Server subscription and support for the City's virtual network server environment which provides functionality for many City systems and applications.

BACKGROUND

The City's various systems and applications depend on the Virtual Machine Server environment to effectively and reliably provide technology services. There are approximately 400 virtual network servers providing critical services to all City departments.

The cost for annual subscription and support of the Virtual Machine Server environment is \$49,125.08 through vCloud Tech using a competitively-bid contract via the General Services Administration contract number GS-35F-0119Y which is valid through December 19, 2021.

FISCAL IMPACT

The subscription and support cost totaling \$49,125.08 is included in the approved FY2020-21 Information Technology Operations Fund budget.

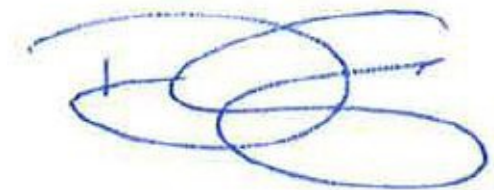
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. A purchase order for subscription and support of the City's Virtual Machine Servers meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Karl Grover, IT Program Manager

Hong Sae, Chief Information Officer



Dominick Casey, City Manager

ATTACHMENTS:

Description

VM Quote



Quotation

Customer Name: City of Roseville, CA
Contact Name: Scottie Cameron
Phone: (916) 774-5148
Email: scameron@roseville.ca.us
Street
City, State Zip

Date: 10/30/2020
Quotation # 17332808-1
Customer ID: City of Roseville, CA

Contract Name: GSA Schedule
Contract# GS-35F-0119Y
DUNS #: 79508688
Fed TAX ID: 46-3104792
CAGE Code: 77T86
Terms: Net 30
Quote Expiry 12/18/2020

Order / Payment Address

vCloud Tech Inc.

Street Address 609 Deep Valley Drive Suite 200
City, State Zip Rolling Hills Estates, CA 90274
Toll Free #: (833) 4VCLOUD (482-5683)
Email: sales@vcloudtech.com
Website: www.vcloudtech.com

Sales Rep Name: Ahmad Zeb
Sales Rep Email: azeb@vcloudtech.com
Phone: (833) 482-5683 ext 702

Line Item #	Part#	Description	Qty	Unit Price	Ext. Price
1	VS7-EPL-P-SSS-F	U.S. Federal Production Support/Subscription for VMware vSphere 7 Enterprise Plus for 1 processor for 1 year VMware Inc. - VS7-EPL-P-SSS-F Start Date: 12/28/2020 End Date: 12/27/2021	52	\$ 834.47	\$ 43,392.44
2	VCS7-STD-P-SSS-F	U.S. Federal Production Support/Subscription VMware vCenter Server 7 Standard for vSphere 7 (Per Instance) for 1 year VMware Inc. - VCS7-STD-P-SSS-F Start Date: 12/28/2020 End Date: 12/27/2021	4	\$ 1,433.16	\$ 5,732.64
GSA Schedule: GS-35F-0119Y				Sub Total	\$ 49,125.08
				Sales Tax	
				Total	\$ 49,125.08



COUNCIL COMMUNICATION

CC #: 1157
File #: 0704-01

Title: Cresthaven Tennis Court Renovation Project - Change Order Increase
Contact: Heather Buck 916-774-5254 hcbuck@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.4.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution to approve an increase of 2% in change order authority, and authorize the Parks, Recreation & Libraries Director to approve additional change order requests for the Cresthaven Tennis Court Renovation contract with Biondi Paving, Inc.

BACKGROUND

Jack Wallace Park at Cresthaven is a neighborhood park site located east of Vernon Street and south of Cirby Way. The project includes removal and replacement of the existing tennis court surfacing, new striping to include one tennis court and two pickleball courts, and new seating.

City Council approved a contract with Biondi Paving, Inc. on September 2, 2020 in the amount of \$145,800, and authorized staff to approve change orders in an amount not to exceed 10% of the contracted amount. On rehabilitation projects, staff typically requests authority to approve change orders in an amount not to exceed 15% of the contracted amount due to unknowns related to older locations and potential challenges presented during rehabilitation work and if the contract award is a smaller amount, (e.g. under \$200,000); however, staff believed this was a relatively straightforward project and requested 10% authority at the time the contract was awarded. Due to design challenges, given the size constraints of the existing tennis courts and needed adjustments, additional contingency authorization is being requested.

Approved funding is available for this project as the contract award came in under the estimated costs. The additional \$3,000 in change order authorization, if approved, will increase the total contingency from 10% (\$14,580) up to 12% (\$17,580) of the contracted amount.

Schedule for Completion:

A key component of a quality tennis or pickleball court is the color coat and striping. Weather limitations do not permit application of this system unless the surface and air temperatures are in excess of 50 degrees Fahrenheit to allow for proper curing. With a September contract award, the timeframe for completion was dependent on weather conditions. Completion of this project is contingent upon increasing temperatures. Due to the recent drop in temperatures, the project may

not be completed until early 2021, but staff will continue to monitor the weather and will work with the contractor to complete the project sooner should we see a window of favorable weather conditions.

FISCAL IMPACT

Funding for the park improvements is provided through the Parks, Recreation & Libraries Capital Projects Fund (Fund 3130). No additional funding is required; the recommendation is to increase staff's authorization to approve change orders. The additional \$3,000 in change order authorization will increase the total contingency from 10% to 12% of the contracted amount.

ENVIRONMENTAL REVIEW

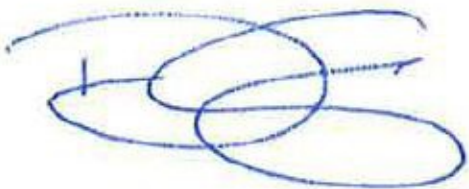
The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The approval of the increased change order authority meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Heather Buck, Park Development Analyst

Jill Geller, Director, Parks, Recreation & Libraries



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-474

RESOLUTION NO. 20-474

APPROVING AN INCREASE IN CHANGE ORDER AUTHORITY

WHEREAS, a contract with Biondi Paving, Inc. for the Cresthaven Tennis Court Renovation Project was approved by City Council on September 2, 2020; and

WHEREAS, due to design challenges given the size constraints of the existing tennis courts and needed adjustments, additional contingency authorization is being requested; and

WHEREAS, staff is therefore recommending a two percent (2%) increase in change order authority amount from ten percent (10%) to twelve percent (12%) of the total contract price; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the Parks, Recreation and Libraries Director, or her designee, is authorized to approve change orders for the project, consistent with the contract terms, provided that the net cost of all change orders shall not exceed twelve percent (12%) of the original contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 1149
File #: 0800-02

Title: Custodial Services - Professional Services Agreement Amendment
Contact: Tisha Chinn 916-774-5702 tchinn@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.5.

RECOMMENDATION TO COUNCIL

Staff recommends Council adopt a resolution to approve the Third Amendment to Professional Services Agreement for Custodial Services with EMMS, Inc. dba Elite Maintenance Management Systems, and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

On February 7, 2018, Council adopted a resolution to authorize the City Manager to sign a professional services agreement with EMMS, Inc. dba Elite Maintenance Management Services to provide custodial and floor care services in accordance with RFP 01-018. This amendment is to incorporate Exhibit B, Contract Provisions for Non-Federal Entity Contracts Under Federal Awards, which will allow the City to receive federal reimbursement for COVID related costs.

FISCAL IMPACT

There is no increased cost associated with this amendment. However, it opens up the potential for federal COVID related reimbursements.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The approval of the Third Amendment to Professional Services Agreement for Custodial Services meets the above criteria and is not subject to CEQA. No additional environmental review

is required.

Respectfully Submitted,

Tisha Chinn, Administrative Technician

Jason Shykowski, Public Works Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-471

EMMS 3rd Amendment

RESOLUTION NO. 20-471

APPROVING A THIRD AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND EMMS, INC. DBA ELITE
MAINTENANCE MANAGEMENT SYSTEMS, AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a third amendment to professional services agreement for custodial services,
by and between the City of Roseville and EMMS, Inc. dba Elite Maintenance Management
Systems, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said third amendment is hereby approved and that the City Manager is authorized to execute it on
behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**THIRD AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Project: Custodial Services

THIS THIRD AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and EMMS, Inc. dba Elite Maintenance Management Systems, a California corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated February 7, 2018, amended January 25, 2019, and amended January 6, 2020, (“Agreement”) regarding custodial services (“Project”); and

WHEREAS, CITY desires to amend the Agreement to include revised language as described in “Exhibit B” “Contract Provisions for Non-Federal Entity Contracts Under Federal Awards”, which is attached hereto and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such services.

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall adhere to the contract provisions as described in Exhibit “B” of this Third Amendment to Agreement.

2. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Third Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Third Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

EMMS, Inc. dba Elite Maintenance a
Management Systems, a
California corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

BY: Paul Ram
its: President

and

BY: _____

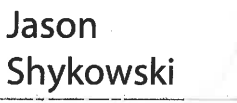
its: _____

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: 
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: Jason Shykowski

JASON SHYKOWSKI
Public Works Director

Digitally signed by Jason Shykowski
Date: 2020.10.28 09:20:43 -07'00'

EXHIBIT “B”

Exhibit B
Revised 4/2/20

Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

1. For purposes of this Exhibit B, the terms contractor, consultant, supplier, and vendor shall be used interchangeably and specifically refer to the party furnishing good and/or services to the City of Roseville (hereinafter "City") pursuant to the Agreement.
2. **Contractual remedies for breach of the Agreement:** Should any party breach any of the terms of the Agreement, the non-breaching party may commence any legal action against the other party arising out of the breach of the Agreement or the performance thereof. The prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of the Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
3. **Termination for cause or convenience:** At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided contractor is given thirty (30) days' written notice. City's termination shall be without further liability to City, however contractor shall be entitled to all costs reasonably incurred prior to the date of termination. contractor acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
4. **Equal Employment Opportunity:** The regulation at 41 C.F.R. Part 60-1.4(b) requires the insertion of the following contract clause.

During the performance of this Agreement, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for

employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Contractor Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Contractor Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further City contracts or federally assisted construction contracts in accordance with procedures authorized in Contractor Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Contractor Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Contractor Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect

to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if the applicant so participating is a State or local City, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such City which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Contractor Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, City contracts and federally assisted construction contracts pursuant to the Contractor Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Contractor Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

5. **Davis Bacon Act:** If the Agreement is a prime construction contracts in excess of \$2,000, contractor agrees:
 - a. All transactions regarding this contract shall be done in compliance with the Davis-Bacon Act (40 U.S.C. 3141- 3144, and 3146-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. The contractor shall comply with 40 U.S.C. 3141-3144, and 3146-3148 and the requirements of 29 C.F.R. pt. 5 as applicable.
 - b. Contractor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor.

- c. Additionally, contractor is required to pay wages not less than once a week.
6. **Copeland Anti-Kickback Act:** If the Agreement is a contract for construction or repair in excess of \$2,000, contractor agrees:
- a. Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.
 - b. Subcontracts. The contractor or subcontractors shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.
 - c. Breach. A breach of the contract clauses above may be grounds for termination of the Agreement, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.
7. **Contract Work Hours and Safety Standards Act:** This section applies if the Agreement is in excess of \$100,000 under grant and cooperative agreement programs and involves the employment of mechanics or laborers. It is applicable to construction work. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- (1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
 - (2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.
 - (3) *Withholding for unpaid wages and liquidated damages.* The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work

Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

- (4) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

8. Clean Air Act and Federal Water Pollution Control Act: If the Agreement is in excess of \$150,000:

- a. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq., and the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
- b. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
- c. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

9. Debarment and Suspension:

- (1) This Agreement is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by the City. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The contractor agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The contractor further agrees to include a provision requiring such compliance in its lower tier covered transactions.

10. Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended):

If the Agreement is \$100,000 or more, contractor shall file the required certification under the Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended). Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or

organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

11. Procurement of Recovered Materials:

- i. In the performance of this contract, the contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired:
 1. Competitively within a timeframe providing for compliance with the contract performance schedule;
 2. Meeting contract performance requirements; or
 3. At a reasonable price.
- ii. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.
- iii. The contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

12. Access to Records:

- (1) The contractor agrees to provide City, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- (2) The contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- (3) The contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.
- (4) In compliance with the Disaster Recovery Act of 2018, the City and the contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

13. No Obligation by Federal Government:

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

14. Program Fraud and False or Fraudulent Statements or Related Acts:

The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.



COUNCIL COMMUNICATION

CC #: 1148

File #: 0206-03-01

Title: Judicial Foreclosure of Delinquent Special Taxes Pursuant to the Mello-Roos Community Facilities Act of 1982

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us
Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 7.6.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council, acting as the governing body of all City of Roseville Community Facilities Districts (CFD), adopt a Resolution ordering the judicial foreclosure of delinquent special taxes pursuant to the Mello-Roos Community Facilities Act of 1982 and ordering the Placer County Tax Collector be credited with those taxes.

BACKGROUND

A property owner has become delinquent in payments of the special taxes associated with Westpark CFD No. 1. Bonds have been issued in connection with the CFD and payments of these bonds are secured by special taxes levied upon individual property owners within the CFD boundaries. To comply with the City's bond covenants, when certain delinquency thresholds have been met, the City is required to commence foreclosure actions against any delinquent parcel(s). For the affected parcel, a property owned by a single property owner in the District is delinquent cumulatively by more than \$3,000 with respect to the current and past Special Tax due (irrespective of the total delinquencies in the District). The special tax delinquencies recommended for judicial foreclosure action is \$4,327.92.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund. All legal fees are borne by the property owner and all penalties and interest collected will be credited to the subject CFD.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Adoption of the resolution meets the above criteria and is not subject

to CEQA. No additional environmental review is required.

Respectfully Submitted,

Jeannine Thrash, Management Analyst

Dennis Kauffman, Assistant City Manager/Chief Financial Officer

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-470 with Exhibit A

RESOLUTION NO. 20-470

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ACTING AS THE GOVERNING BODY OF ALL OF ITS COMMUNITY FACILITIES DISTRICTS ORDERING JUDICIAL FORECLOSURE OF DELINQUENT SPECIAL TAXES PURSUANT TO THE MELLO-ROOS COMMUNITY FACILITIES ACT OF 1982 AND ORDERING THAT THE PLACER COUNTY TAX COLLECTOR BE CREDITED WITH THOSE TAXES

WHEREAS, the City of Roseville, a California Municipal Corporation, has conducted proceedings resulting in the formation of Community Facilities Districts (“CFDs”) and the issuance of bonds or debt pursuant to the Mello-Roos Community Facilities Act of 1982 (Cal. Gov. Code Section 5311, et seq.; the “Act”); and

WHEREAS, pursuant to the Act, the City has duly recorded Notices of Special Tax Lien and has duly and regularly levied special taxes, which special taxes and interest and penalties thereon constitute a lien against the parcel of the land against which it is levied until the same are paid, which liens secure in whole or part debt issued pursuant to the Act; and

WHEREAS, certain installments of the special taxes have not been paid when due, and certain special taxes may not be paid when due in the future;

WHEREAS, pursuant to section 53356.1 (a) of the Act, the CFDs are authorized to order the special taxes collected by an action brought in the Superior Court to foreclose their liens; and

WHEREAS, pursuant to section 53356.1 (b) of the Act, there is a covenant for the benefit of owners of the debt to file such foreclosure actions on behalf of the debt holders and, pursuant to Section 53356.2 of the Act, the City is authorized to order the County Auditor to credit the delinquent special taxes upon the secured tax roll, thus relieving the County Tax Collector of further duty and regard thereto; and

WHEREAS, the City has retained Stradling Yocca Carlson & Rauth, P.C. as special counsel to prosecute such actions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville acting as the Legislative Body of all the City of Roseville CFDs that:

1. The City finds that the Act authorized the filing of judicial foreclosure lawsuits to collect delinquent special taxes, and thereby orders that the delinquent special taxes listed on the attached Exhibit A and all future delinquent special taxes as to such property be collected by action brought in the appropriate Superior Court to foreclose the liens thereof.
2. Stradling Yocca Carlson & Rauth, P.C., is authorized to prosecute the foreclosure actions and to collect on behalf of the CFDs all amounts due on account of the special taxes listed in Exhibit A and any subsequent delinquent special taxes levied on those parcels.
3. The Council finds that the Act provides for the payments of the costs and attorney fees for prosecution of the foreclosures on redemption prior to entry of judgment as

well as on post-judgment redemption, and hereby authorizes Attorneys to require payment on its behalf of all costs and all attorney fees incurred to collect the delinquent special taxes as a condition of such redemption.

4. City personnel in conjunction with special counsel and other City consultants are authorized and directed if and as applicable, pursuant to Government Code Section 53356.2: 1) to record notices of intent to remove the delinquent special taxes from the tax rolls, and 2) to request that the applicable County officials remove current and future delinquent special taxes from the tax rolls.

PASSED AND ADOPTED by the Council of the City of Roseville acting as the Legislative Body of all of the City of Roseville Community Facilities Districts at a regular meeting held on this ____ day of _____ 20 on the following vote:

AYES: COUNCILMEMBERS:

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

Mayor

ATTEST:

City Clerk

DELINQUENT PROPERTIES - All Districts
Removal Recommendations
19/20 Levy Year
As of November 10, 2020

District	FY 19/20 Dollars Levied	FY 19/20 Total Amount Delinquent	% FY 19/20 Dollars Delinquent (for Covenant analysis)	Delinquent Installment Removal Recommendations	First Delinquency Date	Total Installments Delinquent (incl Penalty & Interest)
Westpark CFD 1	\$ 6,723,833.86	\$ 32,752.61	0.49%	Strip all Parcels owned by a single owner past due \$3,000 or more. 496-230-032	12/10/2018	\$4,379.88
					Total	\$4,379.88



COUNCIL COMMUNICATION

CC #: 1161

File #: 0400-04-09-01 & 0400-07

Title: Federico - Phase 1 Village 22A Final Map and Subdivision Agreement

Contact: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 7.7.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following actions:

1. Approve the final map on file with the City Clerk and accept on behalf of the public the public utility easements, and accept, subject to improvement, Lots A, B, C, D, E and F and the rights of way and offered thereon.
2. Adopt the attached resolution approving the Subdivision Agreement and authorize the City Manager to execute the agreement on behalf of the City.

BACKGROUND

The Development Services Department, Engineering division, has reviewed the subject final map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met. This map will create 76 residential lots and 6 public landscape lots.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund associated with this approval.

ENVIRONMENTAL REVIEW

Approval of the Federico - Phase 1 Village 22A final map is an action that is subject to California Environmental Quality Act (CEQA). Project level CEQA compliance for the Federico - Phase 1 Village 22A final map was accomplished with preparation of the Sierra Vista Specific Plan EIR (Adopted: May 5, 2010) (SCH#2008032017) and the Mitigated Negative Declaration (MND) and associated Mitigation Monitoring Program approved by the City of Roseville on June 6, 2012. Because the Federico - Phase 1 Village 22A final map is consistent with the project evaluated in

the Sierra Vista Specific Plan Environmental Impact Report (EIR), no new effects would be expected to occur and all applicable mitigation measures from the Sierra Vista Specific Plan EIR will be implemented. As such, no additional CEQA action is required at this time.

Respectfully Submitted,

Kerry Andrews, Assistant Engineer

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-476

Final Map

Subdivision Agreement

RESOLUTION NO. 20-476

APPROVING A SUBDIVISION AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE, BEAZER HOMES HOLDINGS LLC, AND SOLAIRE - ROSEVILLE, L.P., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Subdivision Agreement for the Federico – Phase 1 Village 22A Subdivision, by and between the City of Roseville, Beazer Homes Holdings LLC, and Solaire - Roseville, L.P., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "FEDERICO - PHASE 1 VILLAGE 22A" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

(A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOTS A, B, C, D, E AND F, THE STREETS SHOWN HEREON AS BOREALIS CIRCLE, LUMINARY DRIVE, SUNSPOT PLACE, WOLF STAR PLACE AND SOLAR WAY, AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHTS-OF-WAY AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

(A) AS PUBLIC RIGHTS-OF-WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS BOREALIS CIRCLE, LUMINARY DRIVE, SOLAR WAY, SUNSPOT PLACE AND WOLF STAR PLACE.

(B) LOTS A, B, C, D, E AND F SHOWN HEREON TO THE CITY OF ROSEVILLE FOR LANDSCAPING AND AS PUBLIC RIGHTS-OF-WAY.

SOLAIRE - ROSEVILLE, L.P., A DELAWARE LIMITED PARTNERSHIP

BY: OCS-HS LOJV GP, LLC, A DELAWARE LIMITED LIABILITY COMPANY
GENERAL PARTNER

BY: OCS-HS LOT OPTION JOINT VENTURE, LLC, A DELAWARE LIMITED LIABILITY COMPANY
SOLE MEMBER

BY: HEARTHSTONE PROFESSIONALS - PI, L.P., A DELAWARE LIMITED PARTNERSHIP
MANAGER

BY: _____
STEVEN C. PORATH
AUTHORIZED PERSON

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA

COUNTY OF _____

ON _____, BEFORE ME, _____, A NOTARY PUBLIC

PERSONALLY APPEARED _____
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICAL SEAL.

SIGNATURE _____ PRINTED NAME _____

MY PRINCIPAL PLACE OF BUSINESS IS _____ COUNTY _____

MY COMMISSION EXPIRES: _____ MY COMMISSION NUMBER: _____

SURVEYOR'S STATEMENT

THIS FINAL MAP OF "FEDERICO - PHASE 1 VILLAGE 22A" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF MOURIER INVESTMENTS, LLC, A CALIFORNIA LIMITED LIABILITY COMPANY AND WESTPARK SIERRA VISTA LLC, IN NOVEMBER 2017. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2022 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

PAUL FERGUSON, JR., PLS 9265
EXPIRATION DATE: MARCH 31, 2022

DATE: _____



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "FEDERICO - PHASE 1 VILLAGE 22A" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

DATE: _____

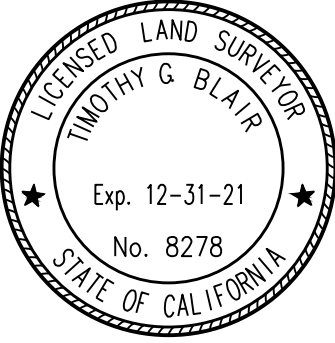
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2022

I HEREBY STATE THAT I AM SATISFIED THIS FINAL MAP OF "FEDERICO - PHASE 1 VILLAGE 22A" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

DATE: _____

TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2021



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "FEDERICO - PHASE 1 VILLAGE 22A", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATION AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOTS A, B, C, D, E AND F, AND THE RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION.

DATE: _____

CITY CLERK, CITY OF ROSEVILLE

BY: _____
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS _____ DAY OF _____, 2020, AT _____ M. IN BOOK _____ OF MAPS, AT PAGE _____, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

RECORDED OF PLACER COUNTY
STATE OF CALIFORNIA

BY: _____ FEE: \$ _____
DEPUTY

FINAL MAP OF
FEDERICO - PHASE 1
VILLAGE 22A
SUBDIVISION NO. PL17-0024

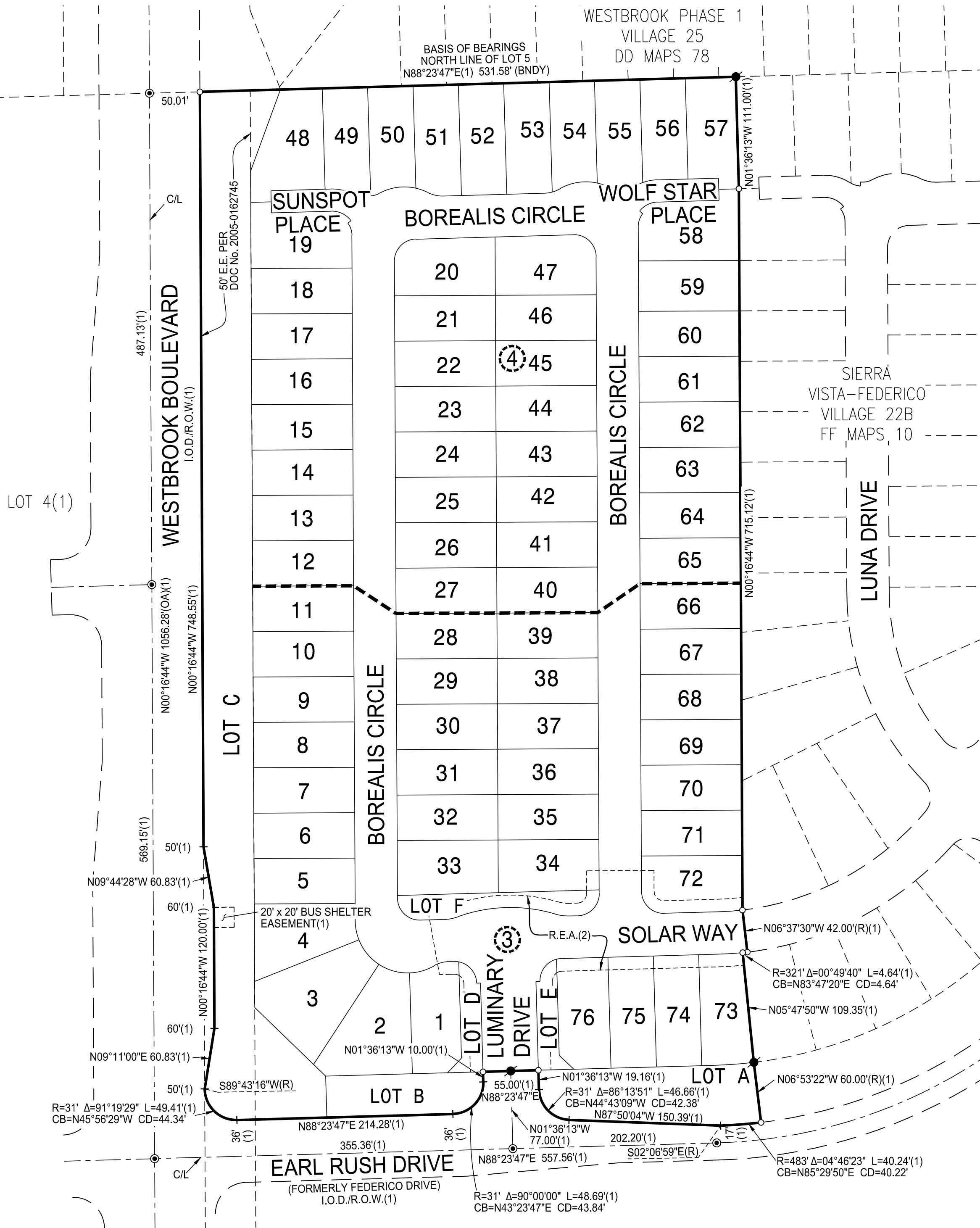
ALL OF LOT 5 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - FEDERICO LARGE LOT SUBDIVISION, SUBDIVISION NO. PL15-0192", FILED FOR RECORD ON FEBRUARY 16, 2018, IN BOOK EE OF MAPS, AT PAGE 6, PLACER COUNTY RECORDS, BEING A PORTION OF THE SOUTHEAST ONE-QUARTER OF SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2020

Mackay & Somps
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

SHEET 1 OF 5 18254.FED.22A



NOTES:

- TOTAL AREA OF THIS SUBDIVISION IS 12.50± ACRES GROSS, CONSISTING OF 76 RESIDENTIAL LOTS AND 6 LANDSCAPE LOTS.
- ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS AND OVERALL DISTANCES MAY CONTAIN SOME ROUNDING ERROR. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES.
- A PRELIMINARY SOILS REPORT WAS PREPARED BY YOUNGDAHL CONSULTING GROUP, INC. DATED FEBRUARY, 2017; PROJECT NUMBER E 16372.00 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE No. 308-870.
- ALL FRONT CORNERS ARE MARKED BY A 1" BRASS DISC STAMPED "LS 9265" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00' FROM THE PROPERTY LINE. WHERE SIDEWALK DOES NOT EXIST, FRONT CORNERS SHALL BE SET ON A 2.00' EXTENSION IN THE GUTTER PAN, UNLESS OTHERWISE NOTED.
- ALL REAR CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 9265". WHERE A REAR CORNER FALLS WITHIN A MASONRY RETAINING WALL, MASONRY SOUND WALL OR CONCRETE FOOTING, A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 9265" WILL BE SET ON THE SIDE LOT LINE ON A 4.00 FOOT OFFSET TO THE REAR CORNER OR A BRASS DISC STAMPED "LS 9265" WILL BE SET WITH EPOXY TO THE FACE OF THE WALL 2.00 FOOT ABOVE GROUND OR ON THE TOP OF WALL WHERE AN OFFSET MONUMENT CANNOT BE SET.
- THE TEMPORARY CONSTRUCTION AND ACCESS EASEMENT DESCRIBED IN DOCUMENT NO. 2017-0041424, O.R.P.C., IS FULLY CONTAINED WITHIN LOTS A, B AND C AND SHALL EXPIRE ONE YEAR FROM THE DATE OF THE CITY'S ACCEPTANCE OF IMPROVEMENTS PURSUANT TO THE TERMS OF THE AGREEMENT.
- THE "RESERVED TEMPORARY ACCESS EASEMENT" DESCRIBED IN DOCUMENT NO. 2019-0032303, O.R.P.C. IS FULLY CONTAINED WITHIN THE WESTBROOK BOULEVARD AND EARL RUSH DRIVE (FORMERLY FEDERICO DRIVE) RIGHTS-OF-WAY AS SHOWN ON EE MAPS 6.
- PROPERTY SUBJECT TO A TEMPORARY EASEMENT, WITHIN 50 FEET OF THE COMMON BOUNDARY LINE WITH THE SUBDIVISION TO THE EAST - FF MAPS 10) FOR COMMON FENCE IMPROVEMENTS ALONG SAID COMMON BOUNDARY LINE PER DOCUMENT NO. 2020-0004878. SAID TEMPORARY EASEMENT WILL TERMINATE UPON COMPLETION OF THE COMMON FENCE.

BASIS OF BEARINGS:

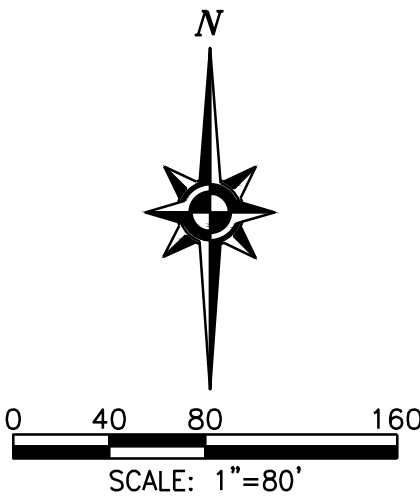
THE BEARING OF NORTH 88°23'47" EAST ON THE NORTH LINE OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - FEDERICO, LARGE LOT SUBDIVISION SUBDIVISION NO. PL15-0192", RECORDED ON FEBRUARY 16, 2018 IN BOOK EE OF MAPS, AT PAGE 6, PLACER COUNTY RECORDS, IS THE BASIS OF BEARINGS FOR THIS MAP.

LEGEND

- FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" (1)
- SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 9265" PER CITY OF ROSEVILLE STANDARDS
- FOUND 3/4" IRON PIPE WITH PLASTIC PLUG STAMPED "LS 7944" (1)
- DIMENSION POINT
- CHORD BEARING
- CHORD DISTANCE
- CENTERLINE
- DOCUMENT NUMBER
- ELECTRICAL EASEMENT
- IRREVOCABLE OFFER OF DEDICATION
- OVERALL
- PASEO EASEMENT
- PUBLIC UTILITY EASEMENT
- RECIPROCAL EASEMENT AGREEMENT
- RIGHT-OF-WAY
- RADIAL BEARING
- SQUARE FEET
- DENOTES RECORD INFORMATION
- SHEET NUMBER

REFERENCES:

- EE MAPS 6
- D.N. 2020-0004878



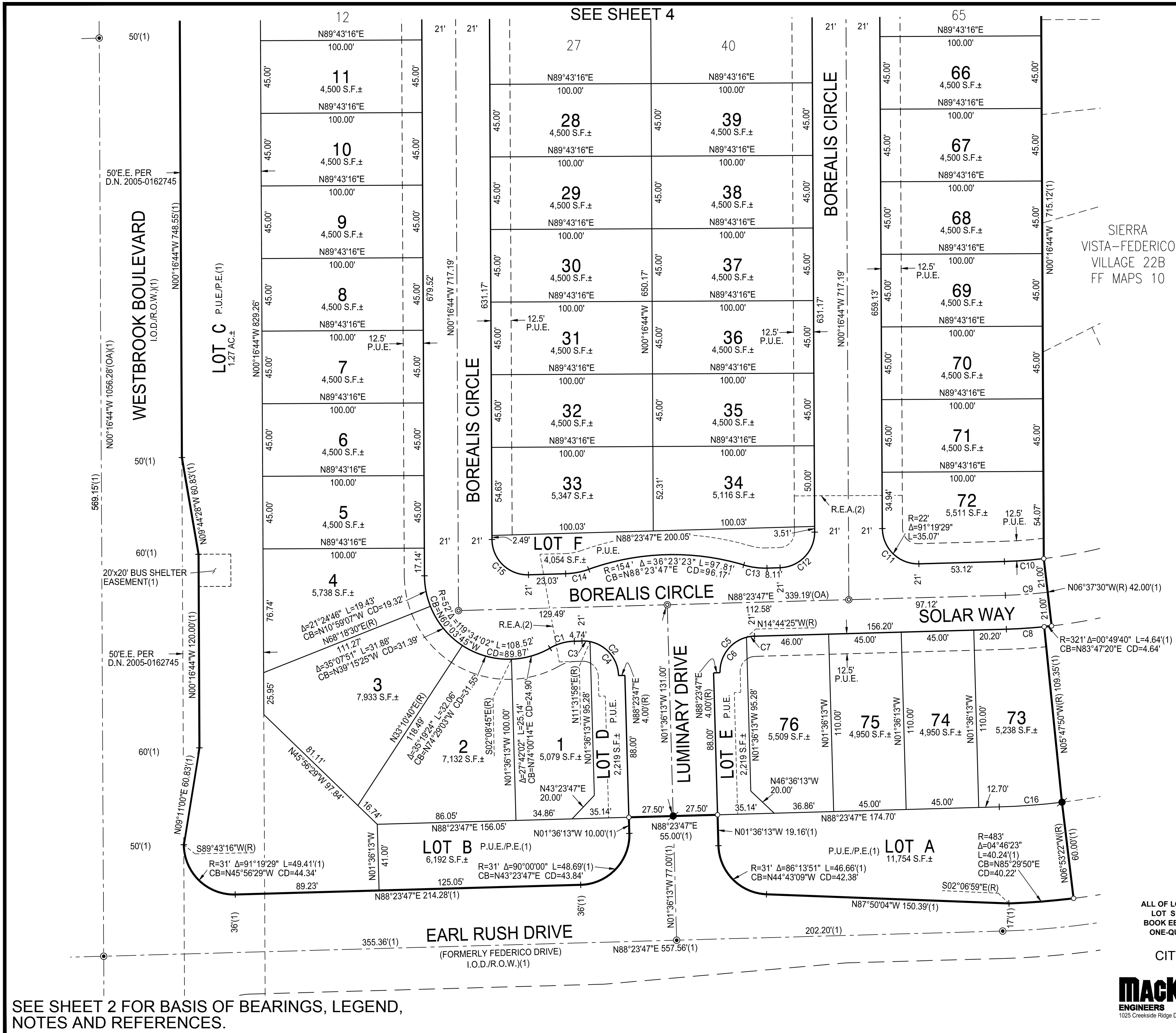
FINAL MAP OF
FEDERICO - PHASE 1
VILLAGE 22A
SUBDIVISION NO. PL17-0024

ALL OF LOT 5 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - FEDERICO LARGE LOT SUBDIVISION, SUBDIVISION NO. PL15-0192", FILED FOR RECORD ON FEBRUARY 16, 2018, IN BOOK EE OF MAPS, AT PAGE 6, PLACER COUNTY RECORDS, BEING A PORTION OF THE SOUTHEAST ONE-QUARTER OF SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

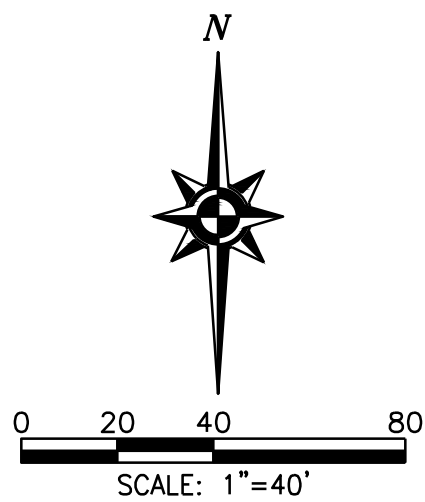
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

DECEMBER 2020
SHEET 2 OF 5 18254.FED.22A



CURVE TABLE					
#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C1	32'	28°14'33"	15.77'	N74°16'30"E	15.61'
C2	22'	90°00'00"	34.56'	N46°36'13"W	31.11'
C3	22'	13°08'12"	5.04'	N85°02'08"W	5.03'
C4	22'	76°51'48"	29.51'	N40°02'08"W	27.35'
C5	22'	90°00'00"	34.56'	N43°23'47"E	31.11'
C6	22'	76°51'48"	29.51'	N36°49'41"E	27.35'
C7	22'	13°08'12"	5.04'	N81°49'41"E	5.03'
C8	321'	0°13'16"	23.49'	N86°17'59"E	23.49'
C9	300'	05°01'16"	26.29'	N85°53'08"E	26.28'
C10	279'	05°01'16"	24.45'	N85°53'08"E	24.44'
C11	22'	91°19'29"	35.07'	N45°56'19"W	31.47'
C12	22'	88°40'31"	34.05'	N44°03'31"E	30.75'
C13	46'	18°11'42"	14.61'	N82°30'23"W	14.55'
C14	46'	18°11'42"	14.61'	N79°17'56"E	14.55'
C15	22'	91°19'29"	35.07'	N45°56'19"W	31.47'
C16	423'	05°17'08"	39.02'	N85°45'13"E	39.01'



FINAL MAP OF
FEDERICO - PHASE 1
VILLAGE 22A
SUBDIVISION NO. PL17-0024

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SHEET 3 OF 5 18254.FED.22A

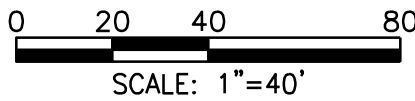
WESTBROOK PHASE 1
VILLAGE 25
DD MAPS 78

LINE TABLE

#	BEARING	LENGTH
L1	N01°36'13"W	22.00'
L2	N01°36'13"W	22.00'

CURVE TABLE

#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C1	20'	36°53'36"	12.88'	N18°43'32"W	12.66'
C2	24'	54°25'53"	22.80'	N64°23'17"W	21.95'
C3	35'	32°46'24"	20.02'	N75°13'01"W	19.75'
C4	46'	33°55'17"	27.23'	N74°38'35"W	26.84'
C5	24'	26°15'03"	11.00'	N70°48'28"W	10.90'
C6	20'	34°47'10"	12.14'	N78°40'25"E	11.96'
C7	52'	55°21'30"	50.24'	N88°57'35"E	48.31'
C8	32'	28°14'33"	15.77'	N77°28'57"W	15.61'
C9	32'	28°14'33"	15.77'	N74°16'30"E	15.61'
C10	52'	55°29'57"	50.37'	N87°54'12"E	48.42'
C11	20'	36°15'57"	12.66'	N82°28'48"W	12.45'
C12	24'	25°01'49"	10.48'	N66°52'18"E	10.40'
C13	46'	34°02'23"	27.33'	N71°22'35"E	26.93'
C14	35'	33°36'25"	20.53'	N71°35'34"E	20.24'
C15	24'	49°27'04"	20.71'	N63°40'15"E	20.08'
C16	20'	39°13'27"	13.69'	N19°19'59"E	13.43'
C17	46'	18°09'39"	14.58'	N79°18'57"E	14.52'
C18	46'	15°52'44"	12.75'	N62°17'46"E	12.71'
C19	52'	12°59'00"	11.78'	N70°50'20"W	11.76'
C20	52'	42°30'57"	38.59'	N81°24'42"E	37.71'
C21	32'	14°33'34"	8.13'	N67°26'00"E	8.11'
C22	32'	13°40'59"	7.64'	N81°33'17"E	7.62'
C23	52'	13°54'52"	12.63'	N70°19'06"W	12.60'
C24	52'	41°26'37"	37.61'	N82°00'09"E	36.80'
C25	20'	25°09'07"	8.78'	N73°51'24"E	8.71'
C26	20'	09°38'03"	3.36'	N88°45'01"W	3.36'



FINAL MAP OF
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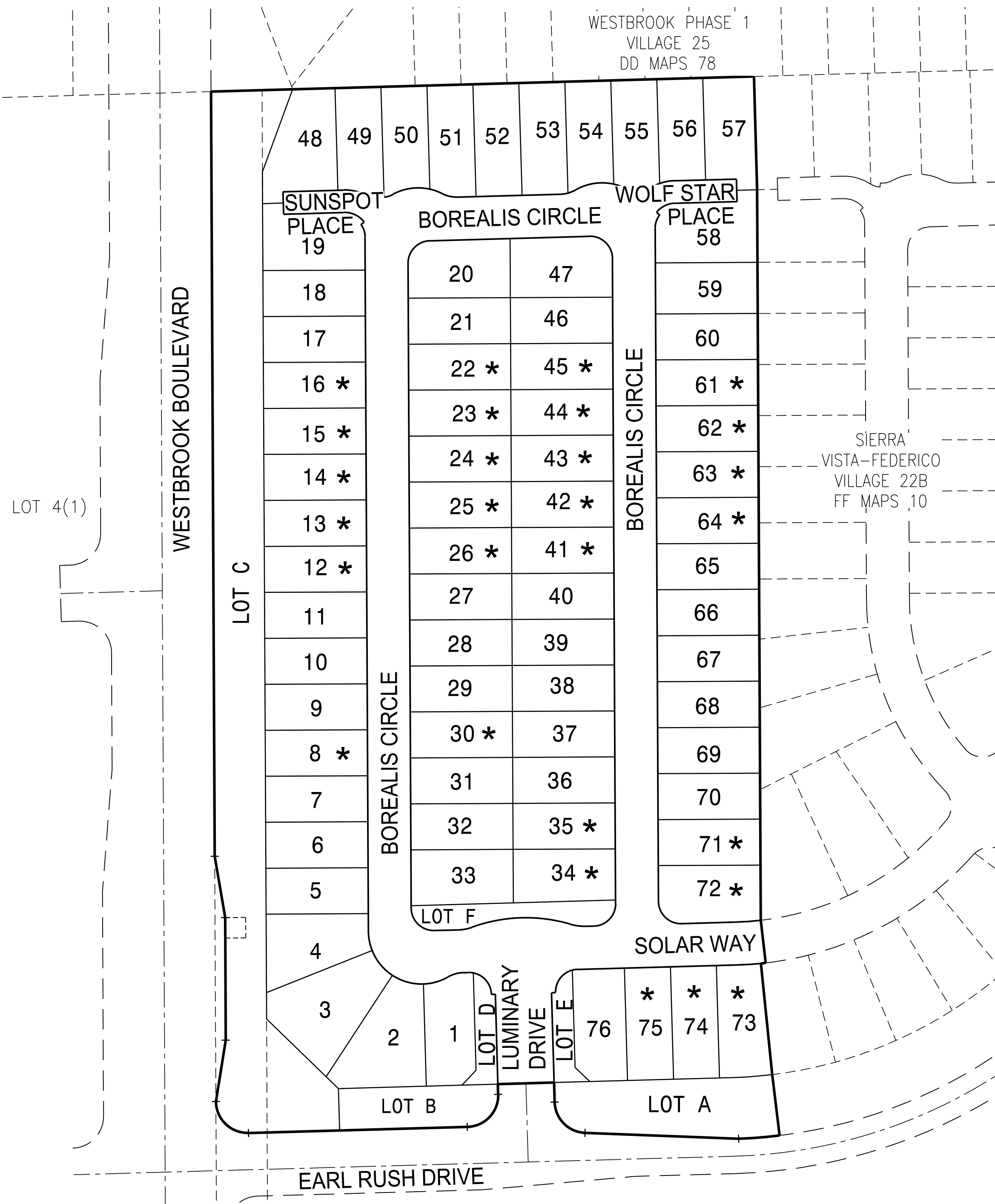
DECEMBER 2020

Mackay & Soms
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

SHEET 4 OF 5 18254.FED.22A

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES.

SEE SHEET 3

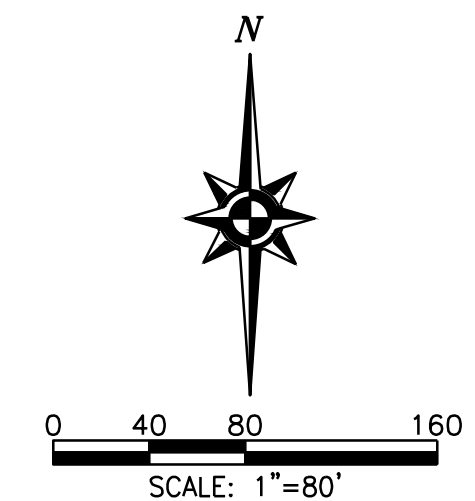


ADDITIONAL INFORMATION FOR INFORMATIONAL
PURPOSE ONLY PURSUANT TO SECTION 66434.2
OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE LOT OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE LOT OWNER.



FINAL MAP OF
FEDERICO - PHASE 1
VILLAGE 22A
SUBDIVISION NO. PL17-0024

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DECEMBER 2020

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ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

SHEET 5 OF 5 18254.FED.22A

**RECORDING REQUESTED BY AND WHEN
RECORDED, PLEASE RETURN TO:**

**City Clerk
CITY OF ROSEVILLE
311 Vernon Street
Roseville, CA 95678**

Exempt from recording fees
Pursuant to Govt. Code §27383

SUBDIVISION AGREEMENT

Federico – Phase 1 Village 22A SUBDIVISION

THIS AGREEMENT, made and entered into this ____ day of _____,
20____, by and between the CITY OF ROSEVILLE, a municipal corporation (“CITY”), and
Beazer Homes Holdings LLC, a Delaware limited liability company (the “BUILDER”) and
Solaire – Roseville, L.P., a Delaware Limited Partnership (the “OWNER”).

W I T N E S S E T H:

WHEREAS, OWNER is possessed of a tract of land lying in the City of Roseville,
County of Placer, known as “Federico – Phase 1 Village 22A Subdivision” (Subdivision no.
PL17-0024; “the Subdivision”); and

WHEREAS, a tentative map of the Subdivision was approved by the City Planning
Commission on the 9th day of November, 2017, and the final map of the Subdivision has
been approved subject to the execution of this Agreement; OR

WHEREAS, the final map has been filed on the ____ day of _____, 20____ in Book _____ of Parcel/Subdivision Maps at Page _____ in the Official Records, Placer County Recorder, file no. _____; and

WHEREAS, BUILDER holds an option to and intends to purchase the Subdivision (“Optioned Property”) from the OWNER; and

WHEREAS, Section 18.20.110 of the Roseville Municipal Code, regulating the subdivision of land in the City, requires that BUILDER shall execute and file an agreement between itself and CITY relating to the improvements to be made in a subdivision, prior to the approval by the City Council of the final map.

NOW, THEREFORE, the parties agree as follows:

1. Rights-of-Way. Except as otherwise provided by this Agreement, CITY rejects all lands, right-of-ways, and easements offered for dedication on the final map of the Subdivision. All such offers shall, however, remain open, and shall constitute irrevocable offers of dedication in accordance with Government Code Section 66477.2. All such offers may be accepted by CITY in its sole discretion at any later date without further notice to BUILDER and OWNER as provided by law.

By way of explanation only, it is the current intention of CITY to accept all or part of such irrevocable offers to dedicate upon acceptance of the improvements called for in this Agreement.

2. Improvements - Time Limit. BUILDER agrees to cause all improvements to be made and constructed in the Subdivision to fully comply with the requirements of the Roseville Municipal Code and the Subdivision Map Act of the State of California according to the

improvement plans for the Subdivision prepared by MacKay & Somps, dated September 3, 2020, and approved by the City Engineer and including any changes or alterations to such improvements required by the City Engineer, and to install, on or before December 31, 2022, such survey monuments as may be required by the City Engineer ("the Work"). BUILDER agrees to pay for any materials, provisions or other supplies used in, upon, for or about the performance of the Work, or for any work or labor of any kind done in connection with the Work, or for any amounts due under the Unemployment Insurance Act with respect to such work or labor.

BUILDER agrees to complete all of the Work on or before twenty-four (24) months from the date of this Agreement. If in the opinion of the City Engineer of CITY, an extension of this Agreement is not detrimental to the public welfare, he or she is, in his or her sole discretion, hereby authorized to extend the time within which the Work shall be completed for a period not to exceed twelve (12) months. Upon a written application made by BUILDER, further extensions, not to exceed an additional six (6) months, shall be reviewed and approved at the discretion of the City Engineer of CITY. Any such application extension request by BUILDER shall fully state the grounds and facts relied upon for the granting of additional extensions.

In the event that BUILDER shall fail to complete the Work within the time provided by this Agreement, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, enter upon the Subdivision and complete the Work and recover the full cost and expense of such construction from BUILDER, BUILDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

If at any time prior to the expiration of the time provided by this Agreement the City Engineer of CITY determines that a safety hazard exists within an existing public right-of-way, the City Engineer shall give written notice to BUILDER to eliminate the safety hazard. If BUILDER fails to eliminate the safety hazard within five (5) calendar days of the written notice, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, eliminate the safety hazard and recover the full cost and expense of such work from BUILDER, BUILDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

3. Acquisition and Dedication of Easements or Rights-of-Ways. If any of the Work is to be constructed or installed on land not within the Subdivision or already existing public right-of-way, no construction or installation shall be commenced before:

a. The irrevocable offer of dedication or conveyance to CITY of appropriate right-of-ways, easements or other interest in real property, and appropriate authorization from the property owner to allow construction or installation of the improvements or work; or

b. The issuance of an order of possession by a court of competent jurisdiction pursuant to the State Eminent Domain Law. BUILDER shall comply in all respects with any such order of possession.

Nothing in this Section 3 shall be construed as authorizing or granting an extension of time to BUILDER for completion of the Work.

4. Inspection Fees and Costs. The City Engineer shall inspect all of the Work improvements made in the Subdivision to see that they comply with CITY's subdivision regulations and specifications. BUILDER shall deposit the estimated inspection fee and

reimburse CITY for the cost of such inspections in accordance with Roseville Municipal Code section 18.20.070.

5. Securities.

a. BUILDER shall file with this Agreement two (2) improvement securities as set forth in Roseville Municipal Code Sections 18.20.150 and 18.20.160. Each security shall be in the amount of one hundred percent (100%) of the total estimated cost of the Work as determined by the City Engineer which amount is the sum of \$ 1,617,690.00. One improvement security shall secure faithful performance of this Agreement as required by Section 66499.3(a) of the Government Code of the State of California (the "faithful performance" security). The second improvement security shall, as required by Section 66499.3(b) of the Government Code of the State of California, secure the obligations set forth in Title 15 (commencing with Section 3082) of Part 4 of Division 3 of the Civil Code of the State of California for payment to the contractor, his subcontractors and to persons renting equipment or furnishing labor or materials to them for the Work (the "payment security"). The improvement securities required under this paragraph shall also secure placement of monumentation and guarantee payment therefor as provided by California Government Code section 66496.

b. BUILDER shall also file with this Agreement a "guarantee and warranty security" in the amount of ten percent (10%) of the City Engineer's estimated cost of the Work as set forth in Section 18.20.170 of the Roseville Municipal Code to guarantee and warrant the Work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, as required by Section 66499(a)(5) of the Government Code of the State of California. The guarantee and warranty security shall be released upon BUILDER's request following expiration of the warranty period and subject to the

reasonable determination of the City Engineer that BUILDER's warranty obligations have been satisfied.

c. Any bonds submitted as security pursuant to this section shall be executed by a surety company authorized to transact a surety business in the State of California. All required securities shall be in a form approved by the City Attorney of CITY.

6. Successors and Assigns – Covenant Running with the Land. This Agreement shall inure to the benefit of, and be binding upon, the successors and assigns of the respective parties. It shall be recorded in the Office of the Recorder of Placer County concurrently with the final map of the Subdivision, and shall constitute a covenant running with the land and an equitable servitude upon the real property within the Subdivision.

7. Acceptance of Improvements Upon Completion. Upon satisfactory completion of the Work, in accordance with this Agreement, CITY agrees to accept the Work and its improvements and the offers of dedication described in paragraph 1, subject to the provisions of paragraphs 1 and 10 of this Agreement.

8. Notice Regarding Construction. BUILDER shall notify the City Engineer of CITY in writing three (3) days prior to the commencement of construction of the Work.

9. BUILDER's Obligation to Warn Public During Construction. Until final acceptance of the Work, BUILDER shall give good and adequate warning to the public of each and every dangerous condition which may exist in the Work, and will take all reasonable actions to protect the public from any such dangerous condition.

10. Warranty.

a. BUILDER guarantees and warrants the public improvements which constitute the Work required by this Agreement, and agrees to remedy any defects in the

improvements or the Work arising from faulty or defective materials or construction of said improvements or the Work occurring within twelve (12) months after their acceptance by CITY. BUILDER agrees to permit inspection of all improvements in the Subdivision by the City Engineer of CITY for such period, and to reimburse CITY for the cost of such inspections.

b. If, within the warranty period, the Work or improvement or any part of the Work done, furnished, installed, or constructed fails to fulfill any of the requirements of this Agreement or the improvement plans and specifications, BUILDER shall, without delay or cost to CITY, repair, replace or reconstruct any defective or otherwise unsatisfactory part or parts of the Work. CITY may, at its sole option, perform such repair or replacement itself if BUILDER has failed to commence such repair within twenty (20) days after CITY has mailed written notice of default to BUILDER and to BUILDER'S Surety. In such event, BUILDER agrees to pay the cost of such repair and replacement by CITY and CITY may, at its option, recover such cost as a lien against the Subdivision should the cost exceed the inspection fee deposited pursuant to paragraph 4 of this Agreement.

Should CITY determine that the public safety requires repairs or replacements to be made before BUILDER can be notified, CITY may, in its sole discretion, make the necessary repairs or replacement or perform the necessary work. BUILDER shall pay to CITY the cost of such repairs and CITY may at its option recover such cost as a lien against the Subdivision.

11. Indemnification. To the fullest extent allowed by law, BUILDER shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of BUILDER 's willful misconduct

or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole or active negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

BUILDER's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

12. Insurance. BUILDER agrees to continuously maintain, in full force and effect, at a minimum the following policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
General Liability	\$2,000,000 per occurrence \$4,000,000 aggregate Personal Injury: \$2,000,000 per occurrence \$4,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Workers' Compensation	Statutory

a. Form. BUILDER shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. BUILDER shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation, for ongoing

and completed operations. Such insurance shall specifically cover the contractual liability of BUILDER. The additional insured coverage under the BUILDER's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. BUILDER shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full

certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

f. Waiver of Subrogation. BUILDER hereby agrees to waive subrogation which any insurer of BUILDER may acquire from BUILDER by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by BUILDER, its employees, agents and subcontractors.

g. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve BUILDER of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

13. Irrevocability of Security. The improvement securities furnished pursuant to paragraph 5 shall be irrevocable, shall not be limited as to time (except as to the one-year guarantee and warranty period specified in paragraph 10) and shall provide that they may be released, in whole or part, only upon the written approval of the City Engineer of CITY.

14. Attorney's Fees; Venue; Governing Law. Any action by any party to this Agreement, or any action concerning a security furnished pursuant to paragraph 5, shall be brought in the appropriate court of competent jurisdiction within the County of Placer, State of California, notwithstanding any other provision of law which may provide that such action may be brought in some other location. In the event it becomes necessary for either party to bring an action with respect to enforcement of the provisions of this Agreement, or the security therefor,

the prevailing party in such action shall be awarded a reasonable attorney's fee, as may be determined by the Court. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

15. Release of Faithful Performance Security. Release of faithful performance security shall be in compliance with and pursuant to the procedures set forth in Government Code Section 66499.7. Upon the completion of all secured Work by BUILDER and written acceptance of that completed Work by CITY, and the furnishing of the warranty security as required by paragraph 5(b), the City Engineer shall authorize the release of the remaining faithful performance security.

16. Release of Payment Security. Thirty-five (35) days after a notice of completion is recorded with respect to the Work, the City Engineer of CITY may authorize the release of the payment security, in the event that no claims have been filed against said security. In the event that claims or actions are filed against the security, the City Engineer may release so much of such security as is in excess of the total of the claims made against it, plus a reasonable amount of costs and attorney's fees.

17. Automatic Termination Upon Completion and Sale of Residential Unit. This Agreement and any lien pursuant hereto shall automatically be terminated, without any further action by either party or need to record any additional document, with respect to any single-family residential lot within a parcel designated by the Specific Plan for residential use, upon completion of construction and issuance by the City of a final inspection for a dwelling unit upon such residential lot and conveyance of such improved residential lot to a bona-fide good faith purchaser thereof. In connection with its issuance of a final inspection for such improved lot, City shall confirm that: (i) all improvements which are required to serve the lot, as determined by

City, have been accepted by City; (ii) the lot is included within the Maintenance CFD required by Section 3.20 or other financing mechanism acceptable to the City, to the extent required hereby; and (iii) if and to the extent applicable to such lot, an affordable purchase or rental housing agreement has been recorded on the lot. Termination of this Agreement for any such residential lot as provided for in this section shall not in any way be construed to terminate or modify any assessment district or Mello-Roos Community Facilities District lien affecting such lot at the time of termination.

18. Failure of Performance. In addition to any other remedies provided in this Agreement or by law, in the event BUILDER fails to perform one or more of the covenants or conditions of this Agreement, CITY shall have recourse to the security given to guarantee the performance of such acts. CITY may do, or cause to be done, those acts required of BUILDER, and shall have recourse against so much of the security as is necessary to discharge the responsibility of BUILDER. In the event CITY seeks recourse against a security, CITY shall also have recourse against BUILDER for any and all amounts necessary to complete the obligations of BUILDER in the event the security is insufficient to pay such amounts. All administrative costs, including reasonable attorney's fees pursuant to Section 66499.4 of the Government Code, incurred by CITY, in addition to the costs of the improvements, shall be a proper charge against the security and BUILDER.

19. Integration. This Agreement is an integrated agreement. It supersedes all prior negotiations, representations, or agreements, either written or oral.

20. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

21. Notices. Any notices sent to the parties relating to this Agreement shall be sent by first class mail, postage prepaid or delivered to the following addresses:

CITY: Marc Stout, City Engineer
City of Roseville
311 Vernon Street
Roseville, CA 95678

BUILDER: Taylor Bollinger, Director
Beazer Homes Holdings LLC
2710 Gateway Oaks Drive, Suite 190-N
Sacramento, CA 95833

OWNER: Steven Porath, Esq., General Counsel
Solaire – Roseville LP
c/o Hearthstone Inc.
24151 Ventura Blvd.
Calabasas, CA 91302

Parties may amend their address by giving written notice to the other parties.

22. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

23. Owner's Disclaimer. OWNER is executing this Agreement to allow the recordation of it against the Optioned Property. Nothing contained in this Agreement, including OWNER's execution of it, shall be construed to be a waiver of any and all defenses OWNER may have in the absence of executing this Agreement, including but not limited to, a waiver of any defenses to potential liability under the Agreement.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attestation by its City Clerk under authority of Resolution No. ____, adopted by the Council of the City of Roseville on the

___ day of _____, 20 ___, and BUILDER and OWNER have caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation,

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUFFICIENCY:

BY:  _____
MARC STOUT
City Engineer

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

NOTARIZATION REQUIRED:

OWNER:

SOLAIRE - ROSEVILLE, L.P.,
a Delaware limited partnership,

By: OCS-HS LOJV GP, LLC,
a Delaware limited liability company,
General Partner,

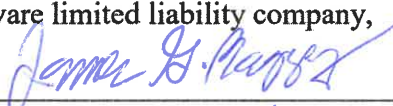
By: OCS-HS Lot Option Joint Venture, LLC,
a Delaware limited liability company,
Sole Member,

By: Hearthstone Professionals – PI, L.P.,
a Delaware limited partnership,
Manager,

BY: 
Steven C. Porath
Authorized Person

BUILDER:

BEAZER HOMES HOLDINGS, LLC,
a Delaware limited liability company,

BY: 
James G. Baggary

its: Authorized Signatory –
West Region

and

BY: 
TAYLOR BOLLINGER

its: Authorized Signatory –
West Region

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

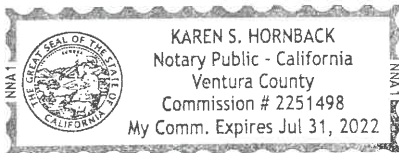
State of California

County of Los Angeles }

On Nov. 10, 2020 before me, Karen S. Hornback, Notary Public
Date Here Insert Name and Title of the Officer

personally appeared Steven C. Perard
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Karen S. Hornback
Signature of Notary Public

Place Notary Seal and/or Stamp Above

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____

Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

☐ Corporate Officer – Title(s): _____

☐ Partner – ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian of Conservator

☐ Other: _____

Signer is Representing: _____

Signer's Name: _____

☐ Corporate Officer – Title(s): _____

☐ Partner – ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian of Conservator

☐ Other: _____

Signer is Representing: _____

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Sacramento)

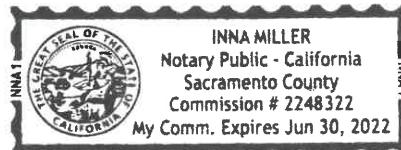
On November 11, 2020 before me, Inna Miller, Notary Public,
(insert name and title of the officer)

personally appeared James G. Baggarly and Taylor Bollinger,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature 



(Seal)



COUNCIL COMMUNICATION

CC #: 1153
File #: 0800-02

Title: Urban Water Management Plan and Water Management Plan Updates Project - Professional Services Agreement
Contact: Jason Marks 916-342-9573 jtmmarks@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 7.8.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution to approve the Professional Services Agreement with Waterworks Engineers, LLC, for the Urban Water Management Plan and Water Management Plan Updates Project and authorize the City Manager to execute it on behalf of the City.

BACKGROUND

The Urban Water Management Planning (UWMP) Act was originally established by Assembly Bill 797 on September 21, 1983. Passage of the UWMP Act was recognition by state legislators that water is a limited resource, and a declaration that efficient water use and conservation would be actively pursued throughout the state. The primary objective of the UWMP Act is to direct urban water suppliers to develop an UWMP which provides a framework for long-term water supply planning, and documents how urban water suppliers are carrying out their long-term resource planning responsibilities to ensure adequate water supplies are available to meet existing and future water demands. UWMPs are required to be updated every five years. The previous version of the UWMP was adopted by City Council on May 18th, 2016.

Additionally, the Central Valley Improvement Act of 1992 and Section 210(b) of the Reclamation Reform Act of 1982 require certain entities that enter into a water service or repayment contract with the Bureau of Reclamation to prepare and submit to Reclamation a Water Management Plan (WMP). This WMP is required to be updated every five years and Roseville's City Council last approved the plan on October 4, 2017.

The City published a Request for Proposals (RFP) for professional services in September 2020 to support the UWMP and WMP Updates Project. The scope of work includes the update of the 2015 UWMP and the 2016 WMP per state and federal requirements.

On October 1, 2020, two (2) consultants submitted proposals for professional services for the Project. The proposals were evaluated by Environmental Utilities Department staff and ranked

based on the criteria specified in the RFP. Staff determined Waterworks' proposal provided the best value based on the evaluation criteria of the RFP. Waterworks will provide the labor, equipment and materials required to complete the project.

Waterworks' Professional Services Agreement (Exhibit A) is attached.

FISCAL IMPACT

The Professional Services Agreement with Waterworks is for a not-to-exceed amount of \$121,684. Adequate funding is available from resources in the Water Operations Fund to complete this project.

ENVIRONMENTAL REVIEW

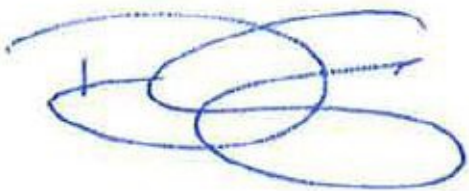
The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Approval of a professional services agreement for the Urban Water Management Plan and Water Management Plan Updates Project meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Jason Marks, Senior Engineer

Richard Plecker, Environmental Utilities Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-473

Professional Services Agreement

RESOLUTION NO. 20-473

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND WATERWORKS ENGINEERS, LLC, AND AUTHORIZING
THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement for the Urban Water Management Plan and Water Management Plan Updates Project, by and between the City of Roseville and Waterworks Engineers, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Urban Water Management Plan and Water Management Plan Updates

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation (“CITY”), and Water Works
Engineers, LLC, a limited liability company (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting for the Urban Management
Plan and Water Management Plan Updates; and

WHEREAS, CONSULTANT has prepared a proposal dated October 1, 2020, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT “A,” attached hereto and incorporated herein by this
reference.
2. Compensation. For its services provided hereunder, CONSULTANT shall be
compensated on a time and expense basis in accordance with the budget estimate as described in

EXHIBIT "A". Total compensation shall not exceed one hundred twenty-one thousand, six hundred eighty-four dollars (\$121,684).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and

limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full

certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or

expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or

making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

CONSULTANT

Jason Marks
City of Roseville
2005 Hilltop Circle
Roseville, CA 95747

Colleen Boak
Water Works Engineers, LLC
760 Cypress Avenue, Suite 201
Redding, CA 96001

Either party may amend its address for notice by giving notice to the other party in writing.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

WATER WORKS ENGINEERS, LLC,
a limited liability company

BY: _____
DOMINICK CASEY
City Manager


BY: Michael J. Fisher, P.E.
its: Managing Member / Principal

ATTEST:

and 
BY: Sami Kader, P.E.
its: Managing Member / Principal

BY: _____
SONIA OROZCO
City Clerk

[SIGNATURES CONTINUED ON NEXT PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
RICHARD D. PLECKER
Environmental Utilities Director

EXHIBIT “A”

COST PROPOSAL



URBAN WATER MANAGEMENT PLAN AND
WATER MANAGEMENT PLAN UPDATES

October 1, 2020



COST PROPOSAL

October 1, 2020

City of Roseville
Attn: City Clerk Department
311 Vernon Street
Roseville, CA 9678

RE: **Cost Proposal for Urban Water Management Plan and Water Management Plan Updates**

Water Works Engineers is pleased to submit the enclosed fee and rate schedules to provide Services for the City of Roseville Urban Water Management Plan and Water Management Plan Updates. As requested, we have enclosed one (1) copy of our fee proposal via email.

If you have questions or need additional information, please feel free to contact Mike Fisher at (916) 277-9027 or Colleen Boak at (530) 356-5105.

Very Truly Yours

WATER WORKS ENGINEERS, LLC



Michael Fisher, P.E. Principal / Managing Member



Colleen Boak, P.E. Project Manager



WATERWORKS

E N G I N E E R S

2020 Rate Sheet

Classification	Title	Hourly Rate
AA	Administrative	\$105
E1	Staff Engineer	\$131
E2	Associate Engineer	\$160
E3	Project / Structural Engineer	\$180
E4	Senior Project Engineer / Manager	\$209
E5	Principal Engineer	\$242
I1	Field Inspector	\$141
I2	Senior Inspector	\$157
I3	Supervising Inspector	\$175
T1	CADD Tech 1	\$88
T2	CADD Tech 2	\$118
T3	CADD Tech 3	\$145

Notes:

1. A markup of 10% will be applied to all project related Direct Costs and Expenses.
2. An additional premium of 25% will be added to the above rates for Expert Witness and Testimony Services.
3. Rate effective through December 31, 2020. A 3% increase will be added for any services performed in each year thereafter.



WATERWORKS

E N G I N E E R S

CONTACT:

COLLEN BOAK, P.E.

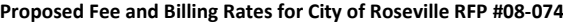
COLLENB@WWENGINEERS.COM

(530) 240-6180

760 CYPRESS AVENUE, SUITE 201

REDDING, CA 96001

Water Works Engineers, LLC



Urban Water Management Plan and Water Management Plan Updates RFP

Project Total	
Hours 668	Fee \$121,684

Project Total	
Hours 668	Fee \$121,684



COUNCIL COMMUNICATION

CC #: 1164

File #: 0206-03-01

Title: Second Reading - Baseline at Sierra Vista Community Facilities District No. 1 -
Levying Special Taxes

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 7.9.

RECOMMENDATION TO COUNCIL

Introduce ORDINANCE NO. 6295 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE BASELINE AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Jeannine Thrash, Management Analyst

Dennis Kauffman, Assistant City Manager/Chief Financial Officer



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6295

ORDINANCE NO. 6295

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAXES WITHIN CITY OF ROSEVILLE BASELINE AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES)

WHEREAS, on October 7, 2020, this City Council (the "City Council") of the City of Roseville (the "City"), adopted a resolution stating its intention to establish "City of Roseville Baseline at Sierra Vista Community Facilities District No. 1 (Public Facilities)" (the "CFD") and Improvement Area No. 1 therein, and "City of Roseville Baseline at Sierra Vista Community Facilities District No. 1 (Public Facilities) (Future Annexation Area)" (the "Future Annexation Area") pursuant to the Mello-Roos Community Facilities Act of 1982, as amended, sections 53311, *et. seq.*, of the California Government Code (the "Act"), to finance certain public services and the acquisition and construction of certain facilities; and

WHEREAS, parcels within the Future Annexation Area shall be annexed to the CFD only with the unanimous approval (each, a "Unanimous Approval") of the owner or owners of each parcel or parcels at the time that parcel or those parcels are annexed to the CFD, without any requirement for further public hearings or additional proceedings; and

WHEREAS, in connection with any future annexation, the City may designate a parcel or parcels as an improvement area (each, a "Future Improvement Area") within the CFD without additional hearings or procedures, and thereafter all proceedings for approval of the appropriations limit, the rate and method of apportionment and manner of collection of special taxes, and the authorization to incur bonded indebtedness for the improvement area, which may be different from other areas of the CFD, shall apply only to the Future Improvement Area; and

WHEREAS, notice was published as required by the Act relative to the intention of this City Council to form the CFD and the Future Annexation Area, to provide for certain facilities and services, and to incur bonded indebtedness for the initial boundaries of the CFD in an amount not to exceed \$95,000,000 for the CFD, initially allocated as follows: (i) for Improvement Area No. 1, \$40,000,000 and (ii) for the portion of the CFD that is not in Improvement Area No. 1, \$55,000,000; and

WHEREAS, this City Council has held noticed public hearings as required by the Act relative to (i) the determination to proceed with the formation of the CFD and the Future Annexation Area, and the rate and method of apportionment of the special tax to be levied within the CFD to finance a portion of the costs of the facilities and services and (ii) the issuance of not to exceed \$95,000,000 for the CFD, initially allocated as follows: (i) for Improvement Area No. 1, \$40,000,000 and (ii) for the portion of the CFD that is not in Improvement Area No. 1, \$55,000,000 of bonded indebtedness secured by the special tax levied in the initial boundaries of the CFD (excluding bonds described in Section 53364.2(e) of the California Government Code) for the CFD; and

WHEREAS, at said hearing all persons desiring to be heard on all matters pertaining to the formation of the CFD and the Future Annexation Area, and the levy of said special taxes within the CFD were heard, substantial evidence was presented and considered by this City Council and a full and fair hearing was held; and

WHEREAS, subsequent to the hearing, this City Council adopted resolutions entitled “A Resolution of the City Council of the City of Roseville to Form a Community Facilities District, Designate an Improvement Area Therein, Establish a Future Annexation Area, Provide for Additional Future Improvement Areas Therein, and to Authorize the Levy of a Special Tax Therein to Finance Public Facilities and Public Services in and for such Community Facilities District (the “Resolution of Formation”), “A Resolution Determining Necessity to Incur Bonded Indebtedness of the City Council of the City of Roseville for the City of Roseville Baseline at Sierra Vista Community Facilities District No. 1 (Public Facilities)” (the “Resolution of Necessity”) and “A Resolution Calling Special Election of the City Council of the City of Roseville Regarding the City of Roseville Baseline at Sierra Vista Community Facilities District No. 1 (Public Facilities),” which resolutions defined the public facilities and services to be financed by the CFD (the “Facilities” and “Services,” respectively), established the CFD and the Future Annexation Area, authorized the levy of a special tax with the CFD, determined the necessity to incur bonded indebtedness in the CFD and called an election within the CFD on the propositions of incurring indebtedness, levying a special tax, and establishing an appropriations limit within the CFD, respectively; and

WHEREAS, on November 18, 2020, a special election was held within the CFD at which the eligible landowner-electors approved such propositions by the two-thirds vote required by the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROSEVILLE, as follows:

Section 1. By the passage of this Ordinance, the City Council hereby authorizes and levies special taxes within the CFD (including any parcels in the Future Annexation Area that annex into the CFD) and each Future Improvement Area, if any, pursuant to the Act, at the rate and in accordance with the rate and method of apportionment of special tax for the CFD set forth as an exhibit to the Resolution of Formation or the rate and method of apportionment of special tax for the Future Improvement Area set forth in the Unanimous Approval(s) for such Future Improvement Area (each, a “Rate and Method”), which Resolution of Formation and Unanimous Approval(s) are by this reference incorporated herein. For Future Improvement Areas, a different rate and method may be adopted if the annexed territory is designated as a separate improvement area, as provided in the Resolution of Formation. The special taxes for the payment of Facilities and Services are hereby levied commencing in fiscal year 2021-22 and in each fiscal year thereafter as provided in each applicable Rate and Method. A special tax shall not be levied to finance the Facilities and Services after the fiscal year identified in the applicable Rate and Method, except that a special tax that was lawfully levied in or before the final tax year and that remains delinquent may be collected in subsequent years.

Section 2. The Chief Financial Officer of the City is hereby authorized and directed each fiscal year to determine the specific special tax rate and amount to be levied for the next ensuing fiscal year for each parcel of real property within the CFD and each Future Improvement Area, if any, in the manner and as provided in the Resolution of Formation.

Section 3. Except as set forth in the Rate and Method, properties or entities of the State, federal or local governments shall be exempt from any levy of the special taxes. In no event shall the special taxes be levied on any parcel within the CFD (including any parcels in the Future Annexation Area that annex into the CFD) or a Future Improvement Area, if any, in excess of the maximum tax specified in the Resolution of Formation and the applicable Rate and Method.

Section 4. All of the collections of the special tax shall be used as provided for in the Act, the applicable Rate and Method and in the Resolution of Formation including, but not limited to, the payment of principal and interest on bonds secured by the special taxes (the "Bonds"), the replenishment of the reserve fund for the Bonds, the payment of the costs of the Facilities and Services, the payment of the costs of the City in administering the CFD (including any parcels in the Future Annexation Area that annex into the CFD), or a Future Improvement Area, if any, and the costs of collecting and administering the special tax.

Section 5. The special taxes shall be collected in the same manner as ordinary ad valorem taxes are collected and shall have the same lien priority, and be subject to the same penalties and the same procedure and sale in cases of delinquency as provided for ad valorem taxes; provided, however, that this City Council may provide for other appropriate methods of collection by resolutions of this City Council. In addition, the provisions of Section 53356.1 of the Act shall apply to delinquent special tax payments. The Chief Financial Officer of the City is hereby authorized and directed to provide all necessary information to the auditor/tax collector of the County of Placer in order to effect proper billing and collection of the special tax, so that the special tax shall be included on the secured property tax roll of the County of Placer for fiscal year 2021-22 and for each fiscal year thereafter as provided in each applicable Rate and Method.

Section 6. If for any reason any portion of this Ordinance is found to be invalid, or if the special tax is found inapplicable to any particular parcel within the CFD (including any parcels in the Future Annexation Area that annex into the CFD), or a Future Improvement Area, if any, by a court of competent jurisdiction, the balance of this Ordinance and the application of the special tax to the remaining parcels within the CFD or a Future Improvement Area, if any, shall not be affected.

Section 7. The Mayor shall sign this Ordinance and the City Clerk shall cause the same to be published within fifteen (15) days after its passage at least once in a newspaper of general circulation published and circulated in the City.

Section 8. This Ordinance shall take effect 30 days from the date of final passage.

* * * * *

The foregoing Ordinance was adopted by the City Council of the City of Roseville on the 18th day of November, 2020, on the following vote:

AYES COUNCILMEMBERS: Bernasconi, Alvord, Roccucci, Houdesheldt, Allard

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None



MAYOR

ATTEST:



City Clerk



COUNCIL COMMUNICATION

CC #: 1151

File #: 0709-02-01

Title: Housing Authority Status Report - Housing Choice Voucher Program Activity

Contact: Suzie Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 7.10.

RECOMMENDATION TO COUNCIL

The City Council, acting as the Roseville Housing Authority Board, is not required to take any action on this item. This quarterly report is for informational purposes only.

BACKGROUND

Pursuant to the bylaws of the Roseville Housing Authority (RHA), the City Council, acting as the Board of Directors for the Housing Authority, holds its quarterly meeting on the first Wednesday of March, June, September, and December, or as soon as possible thereafter. Staff has prepared the following status report regarding lease-up activity for the Housing Choice Voucher (HCV) Program. The HCV Program provides income-qualified households in Roseville and Rocklin with rental assistance using funding from the US Department of Housing and Urban Development (HUD). This assistance is utilized at rental units that meet program specific housing standards, are owned by a willing landlord, and are within Roseville or Rocklin city limits. This rental assistance ensures that the household is able to afford to live in safe and decent housing.

The RHA implemented the HUD-required Small Area Fair Market Rents (SAFMRs) starting February 1, 2018. Staff is monitoring the effects of these higher SAFMRs, which results in a higher cost per voucher to the Housing Authority. There are 522 RHA vouchers utilized in Roseville, 109 RHA vouchers being utilized in Rocklin, and 4 in other jurisdictions (approved transfers out of the area).

The RHA is authorized to provide 710 households with HCV rental assistance. This total includes 75 vouchers allocated specifically for families on the waiting list with a head-of-household or spouse that are non-elderly and disabled (NED vouchers), 40 Veterans Affairs Supportive Housing (VASH) vouchers used with veteran households that come by referral from the Veterans Affairs (VA) Department, and 33 Mainstream vouchers that assist households who have a non-elderly adult person with a disability and are transitioning out of institutional and other segregated settings, or are currently homeless or at risk of becoming homeless. The RHA was awarded its first Mainstream vouchers (14 vouchers) in November 2018, and began accepting pre-applications by direct referral December 24, 2018. The RHA applied for, and was awarded, an additional 11 vouchers effective January 2020 and 8 vouchers to be effective August 2020 for a

total of 33.

The RHA was awarded its first Veterans Affairs Supportive Housing (VASH) vouchers in October 2014 and continues to apply for additional vouchers as HUD makes more available. The Housing Division has 40 VASH vouchers to house veterans who were homeless or at risk of being homeless. The RHA also administers the Family Self-Sufficiency Program (FSS), which is a component of the HCV Program. The FSS Program provides assistance to families who are working to become free of all public assistance. The RHA currently has 28 families enrolled in this worthwhile program, which is within its goal of 25-30 families.

Meta Housing, a developer of affordable housing, is constructing 65 new affordable units in Old Town Roseville. The project is scheduled to open in late December 2020. Project basing vouchers allows developers to secure necessary funding resulting in project feasibility and allows HCV participants increased housing opportunities not previously available. The RHA has committed 30 Project-Based vouchers to the 100% affordable housing project. Of the 30 vouchers, 1 will be a regular voucher (applicants will come from the HCV waiting list), 10 will be regular vouchers layered with Mental Health Services Act funding, 3 of which must be homeless (applicants will come by Placer County HHS referral), and 19 will be VASH vouchers (applicants will come by VA referral).

In order for the RHA to be in compliance with HUD's regulations, the lease-up rate for a calendar year cannot exceed 100% of its allocation of vouchers (per voucher type), and each Housing Authority is required to be at least 95% leased up for its voucher allocation or utilizing at least 95% of its annual budget authority. Agencies leasing up 98% or more of its allocated vouchers can reach high-performing status. The term "lease-up" refers to the number of families receiving rental assistance from the RHA. As of October 2020, 75 of the NED vouchers, 30 of the VASH vouchers, and 24 of the Mainstream vouchers were utilized. Below is a summary chart of voucher lease-up. This translates to the following lease-up rates: regular vouchers, 91.9%, NED vouchers, 100%, VASH vouchers, 80.2%, and Mainstream vouchers, 78.8%. The RHA continues to meet the HUD program requirement for high-performing status through 100% expenditure of its annual budget allocation for the program.

This table provides a monthly summary of the RHA's voucher programs for calendar year 2020:

	Actual Lease-up of Regular	HUD Regular (562)	Actual Lease-up of Non-Elderly Disabled	HUD Non-Elderly Disabled (75)	Actual Lease-up of VASH	HUD VASH (40)	Actual Lease-up of Main stream	HUD Main stream (33)
January 2020	515	562	73	75	33	40	17	25
February 2020	522	562	73	75	33	40	19	25
March 2020	522	562	73	75	33	40	21	25
April 2020	520	562	73	75	33	40	22	25
May 2020	512	562	77	75	32	40	22	25
June 2020	519	562	77	75	32	40	22	25
July 2020	520	562	78	75	32	40	22	25

August 2020	515	562	78	75	32	40	23	33
September 2020	510	562	77	75	31	40	23	33
October 2020	509	562	75	75	30	40	24	33
YTD Total	5164	5620	754	750	321	400	216	274
YTD % Leased	91.9%		100%		80.2%		78.8%	

Senate Bill 329 went into effect January 1, 2020, which prohibited owners and managers of rental units in California from rejecting a renter's application simply due to utilizing a Housing Choice Voucher. The RHA has already welcomed about ten rental properties and new owners to the HCV program who previously did not participate in the rental assistance program. This has greatly expanded housing opportunities for HCV participants statewide. The RHA is grateful for its established and new community partners and continues efforts to build owner relationships and increase additional housing inventory.

FISCAL IMPACT

Estimates of total employment created can be based on expenditure data, consistent with guidance from the Council of Economic Advisers (CEA), a three-member council that analyzes and interprets economic developments, and advises the President of the United States on national economic policy.

Total employment not only includes direct and indirect jobs, but also induced jobs. The CEA estimates that total employment is increased by one job-year for every \$92,000 in direct government spending. Based on this estimate, the HCV program will increase the economy with over 46 job years over the current fiscal year.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The Roseville Housing Authority Quarterly Report meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Suzi Cook-Turner - Housing Supervisor

Laura Matteoli - Economic Development Director

A handwritten signature in blue ink, consisting of several overlapping loops and a small vertical stroke on the left side.

Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 0102-10

File #: 1156

Title: Resolution - Pam Dankbar

Contact: Blair Hutchison 916-774-5266 bmhutchison@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 7.11.

RECOMMENDATION TO COUNCIL

Commend Pam Dankbar for her outstanding service and dedication to the City of Roseville and the Finance Department, congratulate her on many accomplishments, and extend wishes for a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Ceremonial documents meet the above criteria and are not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Blair Hutchison, Deputy City Clerk

Sonia Orozco, City Clerk



Dominick Casey, City Manager

ATTACHMENTS:

Description

Retirement Commendation

CITY OF ROSEVILLE



COMMENDATION

WHEREAS, Pam Dankbar began her career with the City of Roseville as a Customer Service Representative I in the Finance Department on February 2, 2004; and

WHEREAS, Pam was promoted to a Customer Service Representative II on February 19, 2005; and

WHEREAS, Pam was promoted to a Customer Service Leadworker on November 26, 2005; and

WHEREAS, Pam was re-classified to a Finance Technician II on August 25, 2012; and

WHEREAS, Pam has served as a key member in training new Customer Service Utility Billing employees for the past fifteen years; and

WHEREAS, Pam has been a loyal employee performing her duties in a trustworthy and reliable manner since she was hired; and

WHEREAS, Pam is retiring after 17 years of honorable service to the City of Roseville and will be greatly missed and remembered by her friends and co-workers; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that **PAM DANKBAR** be commended for her outstanding service and dedication to the City of Roseville and the Finance Department, congratulated on her many accomplishments, and extended wishes for a long, healthy, and enjoyable retirement.

SIGNED this 2nd day of December, 2020.

JOHN B. ALLARD II, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA



COUNCIL COMMUNICATION

CC #: 1162

File #: 1003

Title: Galilee Avenue and Industrial Avenue – Purchase and Sale Agreement

Contact: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following actions:

1. Adopt a resolution ordering summary vacation of excess right-of-way and authorizing the City Manager to execute all necessary documents, including any deed, required to effectuate the conveyance of the excess right-of-way to the buyer.
2. Adopt a resolution authorizing the City Manager to execute a Standard Offer, Agreement and Escrow Instructions for Purchase of Real Estate, for the sale of four parcels and right-of-way located on Galilee Road and Industrial Avenue in the amount of \$1,606,607.95, authorizing the City Manager to execute the necessary Grant and Quitclaim Deeds, and authorizing the City Manager or his designee to execute all necessary escrow documents.

BACKGROUND

The subject properties are located in the North Industrial Plan Area (NIPA) of the City of Roseville located at the corner of Galilee Road and Industrial Avenue and consist of four parcels totaling 6.74 acres. The project site is undeveloped and has a General Commercial zoning designation, which is intended to provide commercial facilities of a service or of heavy commercial character.

In 2007, the City of Roseville's Redevelopment Agency purchased the property from KMS Development with the intent to sell a portion of the land to the United States Postal Service (USPS) to facilitate the construction of a Post Office Distribution Center. The USPS never moved forward with development at this site and, following the dissolution of redevelopment agencies throughout California (in February of 2012), the property was turned over to the City. To date, the site has sat vacant and, in April of 2020, the City released a Request for Proposals (RFP) for the sale and development of the subject site in support of economic development efforts.

In response to the RFP, the City received two proposals and selected the project presented by Tam Elk Grove, LLC for a Green Acres Nursery and Supply (GANS) due to consistency with the goals of the RFP to create job growth, increase sales tax, and support business retention efforts.

(further project details are provided in the Project Description section below). At this time, the City wishes to move forward with the sale of the property as outlined within this report and consistent with the terms of the Purchase and Sale Agreement (PSA) (see Attachment 1). In addition, approximately 40,000 square feet of right-of-way (ROW) along Industrial Avenue will be abandoned and sold to Tam Elk Grove, LLC to be landscaped and maintained in perpetuity (see Attachment 3).

The subject parcels are underutilized and there are no identified future City needs for this land. Accordingly, the City Council declared the property as surplus on October 23, 2019. As required by the Surplus Land Act, letters offering to sell or lease the property were sent to local public and affordable housing developers; park, recreation and open space agencies; and school districts. The Roseville Joint Union High School District did respond to the notice with a proposal to swap land owned by the District (at 10616 Industrial Avenue property) for the subject site. The City declined this offer and there were no further offers to purchase the property. Since the City has complied with the Surplus Land Act, the City may dispose of the property pursuant to its own real property disposition procedures.

Project Description

GANS has identified the need to relocate their current operation from 901 Galleria Boulevard due to their lease expiring in 2025 and based on the need for a larger site that will better serve their Roseville area customer base. As proposed, the project includes a 23,000 square-foot retail building and 7,000 square foot office and storage area located along the southern perimeter of the site. The site will also include an 18,000 square-foot green house that will store the majority of the site's plants and gardening supplies. Additionally, an outdoor display area will run the length of the front of the buildings adjacent to the 250 space parking lot. The proposal has been reviewed by City staff; however, the project design is preliminary in nature and may be slightly modified as additional input is provided through the development process. The project will be evaluated per the California Environmental Quality Act (CEQA), prior to obtaining the appropriate approvals from the Development Services Department.

Purchase and Sale Agreement

The PSA identifies the terms and conditions of the property sale. Conditions of particular note are outlined below:

1. Finance Terms – No loan is needed for the Buyer to purchase the property and the offer is not contingent on the Buyer obtaining outside financing.
2. Close of Escrow – The close of escrow shall occur by December 31 2020; however, should the Buyer deem it necessary to extend the escrow the buyer may request a 60-day extension pursuant to the approval by the Economic Development Director.
3. Right-of-Way Abandonment – The City will abandon approximately 40,000 square feet of right-of-way located adjacent to Industrial Avenue and will sell this land to the developer for \$10,000. The City finds this in the best interest of the City, as this will remove the need to enter into a long-term maintenance agreement with the developer and will reduce the City's liability. As proposed, the applicant will own this land and utilize this area primarily for landscaping to help meet the prescribed setback requirements and establish the appropriate landscaping corridor.
4. City Obligations – Illegal dumping has occurred on the site unknowingly to the City over the past 15 years and has led to a large amount of additional excavation that will be required. Accordingly, the City will help offset the excavation costs by \$350,000. This amount will be deducted from the original sales price amount of \$1,956,607.95 resulting in a net sales price of \$1,606,607.95 less

escrow fees and taxes.

5. Easements – The applicant will grant an easement to the City allowing access to a four foot by four foot monitoring well located near Galilee Road. In addition, the buyer must reserve back an easement to cover the water and sanitary lines located within the ROW prior to the close of escrow.

Pursuant to approval of the PSA, staff estimates a property escrow of less than one (1) month. However, the agreement includes a provision that allows the Economic Development Director to extend these terms by an additional 60 days, if necessary and at her discretion.

Right-of-Way Abandonment

The subject ROW was recorded in 2014 and was dedicated to the City for the potential roadway expansion of Industrial Avenue. Industrial Avenue is currently planned as 2 lanes; however, the Super Cumulative model shows it may eventually be expanded to 4 lanes where widening would occur on the east side of Industrial, if needed. As such, the existing ROW is no longer needed for City purposes and will not be used for the purpose for which it was dedicated or acquired.

Attachment 3 of this staff report shows the section of unused, excess ROW along Industrial Avenue adjacent to the project site. Pursuant to the Streets and Highways Code Section 8334, a City may summarily vacate the excess ROW of a street or highway which is not required for street or highway purposes. Industrial Avenue is already constructed, and is consistent with the alignment shown in the City's current General Plan. This area of ROW is in excess of the City's need, and is neither used nor planned to be used for street or highway purposes. Additionally, the abandonment of the ROW will not restrict access to the site and the existing water and sewer utilities located in a portion of the ROW will be maintained and a utility easement will be reserved by the City for future maintenance. Therefore, staff concludes that the condition for a summary vacation listed in Streets and Highways Code Section 8334 applies, and recommends approval of the vacation request.

FISCAL IMPACT

The proceeds from the sale of the property (totaling \$1,606,607.95 less escrow fees and taxes) will be deposited into the City's Strategic Improvement Fund (SIF). No General Fund resources will be used as part of this project.

Following the sale of additional surplus property, staff anticipates returning to Council to request the allocation of funds to help initiate new economic development programs. Staff will bring back the proposed economic development programs to Council for review and consideration at a later date.

Economic Development / Jobs Created

The proposed development will result in job creation and additional revenue to the City that will provide significant economic benefit. The project will result in approximately \$10 million in capital investment, roughly 100 temporary construction jobs and approximately 40 part-time/fulltime positions in association with the proposed business. In addition, historically property taxes were not paid on the site as the property was owned by the City. Based on a project valuation of \$10 million, \$100,000 (\$15,500 to Roseville) in property taxes is estimated annually. In addition, annual sales tax is expected to increase by 15 percent.

Further, staff finds the proposal to be in the City's best interest for the following reasons:

- The request is consistent with the NIPA and is principally permitted at the current location.
- The request is consistent with the City's Economic Development Strategy of promoting business retention and expansion; and
- The City has no plans to utilize the property for governmental purposes and the sale of the site would remove the City's obligations to manage real property

Based on the analysis noted within this report, Council can make the finding (per RMC Section 4.12.110(B)) that the sale and development of the property is in the best interest of the City.

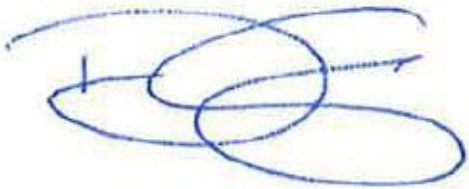
ENVIRONMENTAL REVIEW

The proposed project involves the sale of surplus property not located in an area of statewide, regional or area wide concern. This activity is categorically exempt from CEQA as a Class 12 Exemption (State CEQA Guidelines Section 15312). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Wayne Wiley, Economic Development Manager

Laura Matteoli, Economic Development Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-477

Attachment 1 - PSA

Resolution 20-478

Attachment 2 - RFP Response

Attachment 3 - ROW Exhibit

RESOLUTION NO. 20-477

APPROVING A STANDARD OFFER, AGREEMENT AND ESCROW INSTRUCTIONS FOR PURCHASE OF REAL ESTATE, BY AND BETWEEN THE CITY OF ROSEVILLE AND TAM ELK GROVE, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT, GRANT AND QUITCLAIM DEEDS AND ALL ESCROW RELATED DOCUMENTS ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the City is the owner of approximately 6.74 acres of certain real property located at 7250, 7300, and 7400 Galilee Road and 8025 Industrial Avenue in Roseville, California (APN 017-410-070-000, 017-410-020-000, 017-410-019-000 and 017-410-068-000) (collectively, the “Property”); and

WHEREAS, the City is also the owner of approximately 40,000 square feet of excess right of way along Industrial Avenue; and

WHEREAS, in 2007, the City of Roseville’s Redevelopment Agency purchased the Property from KMS Development with the intent to sale a portion of the land to the United States Postal Service (USPS) to facilitate the construction of a Post Office Distribution Center; and

WHEREAS, the USPS never moved forward with development at this site, and following the dissolution of redevelopment agencies throughout California (in February of 2012), the Property was turned over to the City; and

WHEREAS, in April of 2020, the City released a Request for Proposals (RFP) for the sale and development of the Property in support of economic development efforts; and

WHEREAS, the City received two proposals and selected the project presented by Tam Elk Grove, LLC for a Green Acres Nursery and Supply (GANS) due to consistency with the goals of the RFP to create job growth, increase sales tax, and support business retention efforts.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the Standard Offer, Agreement and Escrow Instructions for Purchase of Real Estate for the real property located at 7250, 7300, and 7400 Galilee Road and 8025 Industrial Avenue in Roseville, California (APN 017-410-070-000, 017-410-020-000, 017-410-019-000 and 017-410-068-000) and for the excess right of way along Industrial Avenue is hereby approved and the City Manager or designee is authorized to execute said agreement, grant and quitclaim deeds and all escrow related documents on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

Mayor

ATTEST:

City Clerk



STANDARD OFFER, AGREEMENT AND ESCROW INSTRUCTIONS FOR PURCHASE OF REAL ESTATE

(Vacant Land)

Dated: 11/10/2020

1. Buyer.

1.1 Tam Elk Grove, LLC a California limited liability company, ("Buyer") hereby offers to purchase the real property, hereinafter described, from the owner thereof ("Seller") (collectively, the "Parties" or individually, a "Party"), through an escrow ("Escrow") to close ~~30 or~~ on or before December 31, 2020, subject to the preliminary time line demonstrated in Section 26.2 ~~days after the waiver or satisfaction of the Buyer's Contingencies, ("Expected Closing Date")~~ to be held by Placer Title Company - Tracy Murphy ("Escrow Holder") whose address is 1508 Eureka Road, Suite 150, Roseville, CA 95661, Phone No. 916-782-3711, Facsimile No. 800-521-1393 upon the terms and conditions set forth in this agreement ("Agreement"). Buyer shall have the right to assign Buyer's rights hereunder, upon Seller's written consent, but any such assignment shall not relieve Buyer of Buyer's obligations herein unless Seller expressly releases Buyer.

1.2 The term "Date of Agreement" as used herein shall be the date when by execution and delivery (as defined in paragraph 20.2) of this document or a subsequent counteroffer thereto, Buyer and Seller have reached agreement in writing whereby Seller agrees to sell, and Buyer agrees to purchase, the Property upon terms accepted by both Parties.

2. Property.

2.1 The real property ("Property") that is the subject of this offer consists of (insert a brief physical description) four (4) parcels totaling ± 6.72 acres (± 292,723 square feet) of commercially zoned land for an aggregate total of ± 292,723 square feet and acquisition of Right of Way (See also Section 26.1) is located in the County of Placer, is commonly known as (street address, city, state, zip) 7250, 7300, 7400 Galilee Road & 8025 Industrial Avenue, Roseville, CA 95678 and is legally described as: to be provided by Placer Title Company - see attached Exhibit "A" (APN: 017-410-070-000, 017-410-020-000, 017-410-019-000, 017-410-068-000.)

2.2 If the legal description of the Property is not complete or is inaccurate, this Agreement shall not be invalid and the legal description shall be completed or corrected to meet the requirements of Placer Title Company ("Title Company"), which shall issue the title policy hereinafter described.

2.3 The Property includes, at no additional cost to Buyer, the permanent improvements thereon, including those items which pursuant to applicable law are a part of the property, as well as the following items, if any, owned by Seller and at present located on the Property: NA (collectively, the "Improvements").

2.4 Except as provided in Paragraph 2.3, the Purchase Price does not include Seller's personal property, furniture and furnishings, and NA all of which shall be removed by Seller prior to Closing.

3. Purchase Price.

3.1 The purchase price ("Purchase Price") to be paid by Buyer to Seller for the Property shall be ☐ _____, or ☒ (complete only if purchase price will be determined based on a per unit cost instead of a fixed price) \$6.65 per unit. The unit used to determine the Purchase Price shall be: ☐ lot ☐ acre ☒ square foot ☐ other _____ prorating areas of less than a full unit. The number of units shall be based on a calculation of total area of the Property as certified to the Parties by a licensed surveyor in accordance with paragraph 9.1(g). However, the following rights of way and other areas will be excluded from such calculation: _____ . The Purchase Price shall be payable as follows:

(Strike any not applicable)

(a) Cash down payment, including the Deposit as defined in paragraph 4.3 (or if an all cash transaction, the Purchase Price):

\$1,946,607.95, less \$350,000 for site grading credit, plus \$10,000 for the acquisition of excess Right of Way for a total purchase price of \$1,606,607.95.

(b) Amount of "New Loan" as defined in paragraph 5.1, if any: _____

(c) Buyer shall take title to the Property subject to and/or assume the following existing deed(s) of trust ("Existing Deed(s) of Trust") securing the existing promissory note(s) ("Existing Note(s)");

(i) An Existing Note ("First Note") with an unpaid principal balance as of the Closing of approximately: _____

Said First Note is payable at _____ per month, including interest at the rate of _____ % per annum until paid.

(and/or the entire unpaid balance is due on _____.)

(ii) An Existing Note ("Second Note") with an unpaid principal balance as of the Closing of approximately: _____

Said Second Note is payable at _____ per month, including interest at the rate of _____ % per annum until paid.

(and/or the entire unpaid balance is due on _____.)

(d) ~~Buyer shall give Seller a deed of trust ("Purchase Money Deed of Trust") on the property, to secure the promissory note of Buyer to Seller described in paragraph 6 ("Purchase Money Note") in the amount of:~~ _____


INITIALS

INITIALS

3.2 If Buyer is taking title to the Property subject to, or assuming, an Existing Deed of Trust and such deed of trust permits the beneficiary to demand payment of fees including, but not limited to, points, processing fees, and appraisal fees as a condition to the transfer of the Property, Buyer agrees to pay such fees up to a maximum of 1.5% of the unpaid principal balance of the applicable Existing Note.

4. Deposits.

4.1 ☐ Buyer has delivered to Broker a check in the sum of _____, payable to Escrow Holder, to be delivered by Broker to Escrow Holder within 2 or _____ business days after both Parties have executed this Agreement and the executed Agreement has been delivered to Escrow Holder, or ☒ within 2 or 5 business days after both Parties have executed this Agreement and the executed Agreement has been delivered to Escrow Holder Buyer shall deliver to Escrow Holder a check in the sum of \$25,000.00. If said check is not received by Escrow Holder within said time period then Seller may elect to unilaterally terminate this transaction by giving written notice of such election to Escrow Holder whereupon neither Party shall have any further liability to the other under this Agreement. Should Buyer and Seller not enter into an agreement for purchase and sale, Buyer's check or funds shall, upon request by Buyer, be promptly returned to Buyer.

4.2 Additional deposits:

(a) ~~Within 5 business days after the Date of Agreement, Buyer shall deposit with Escrow Holder the additional sum of _____ to be applied to the Purchase Price at the Closing.~~

(b) Within two (2) business days after the contingencies discussed in paragraph 9.1 (a) through (m) and Section 26.1 are approved or waived, Buyer shall deposit with Escrow Holder the additional sum of \$25,000.00 to be applied to the Purchase Price at the Closing.

(c) ~~If an Additional Deposit is not received by Escrow Holder within the time period provided then Seller may notify Buyer, Escrow Holder, and Brokers, in writing that, unless the Additional Deposit is received by Escrow Holder within 2 business days following said notice, the Escrow shall be deemed terminated without further notice or instructions.~~

4.3 Escrow Holder shall deposit the funds deposited with it by Buyer pursuant to paragraphs 4.1 and 4.2 (collectively the "Deposit"), in a State or Federally chartered bank in an interest bearing account whose term is appropriate and consistent with the timing requirements of this transaction. The interest therefrom shall accrue to the benefit of Buyer, who hereby acknowledges that there may be penalties or interest forfeitures if the applicable instrument is redeemed prior to its specified maturity. Buyer's Federal Tax Identification Number is _____. NOTE: Such interest bearing account cannot be opened until Buyer's Federal Tax Identification Number is provided.

4.4 Notwithstanding the foregoing, within 5 days after Escrow Holder receives the monies described in paragraph 4.1 above, Escrow Holder shall release \$100 of said monies to Seller as and for independent consideration for Seller's execution of this Agreement and the granting of the contingency period to Buyer as herein provided. Such independent consideration is non-refundable to Buyer but shall be credited to the Purchase Price in the event that the purchase of the Property is completed.

4.5 Upon waiver of all of Buyer's contingencies the Deposit shall become non-refundable but applicable to the Purchase Price except in the event of a Seller breach, or in the event that the Escrow is terminated pursuant to the provisions of Paragraph 9.1(n) (Destruction, Damage or Loss) or 9.1(o) (Material Change).

5. Financing Contingency. (Strike if not applicable)

5.1 ~~This offer is contingent upon Buyer obtaining from an insurance company, financial institution or other lender, a commitment to lend to Buyer a sum equal to at least _____ % of the Purchase Price, on terms acceptable to Buyer. Such loan ("New Loan") shall be secured by a first deed of trust or mortgage on the Property. If this Agreement provides for Seller to carry back junior financing, then Seller shall have the right to approve the terms of the New Loan. Seller shall have 7 days from receipt of the commitment setting forth the proposed terms of the New Loan to approve or disapprove of such proposed terms. If Seller fails to notify Escrow Holder, in writing, of the disapproval within said 7 days it shall be conclusively presumed that Seller has approved the terms of the New Loan.~~

~~5.2 If Buyer shall fail to notify its Broker, Escrow Holder and Seller, in writing within _____ days following the Date of Agreement, that the New Loan has not been obtained, it shall be conclusively presumed that Buyer has either obtained said New Loan or has waived this New Loan contingency.~~

~~5.3 If Buyer shall notify its Broker, Escrow Holder and Seller, in writing, within the time specified in paragraph 5.2 hereof, that Buyer has not obtained said New Loan, this Agreement shall be terminated, and Buyer shall be entitled to the prompt return of the Deposit, plus any interest earned thereon, less only Escrow Holder and Title Company cancellation fees and costs, which Buyer shall pay.~~

6. Seller Financing. (Purchase Money Note). (Strike if not applicable)

6.1 ~~If Seller approves Buyer's financials (see paragraph 6.5) the Purchase Money Note shall provide for interest on unpaid principal at the rate of _____ % per annum, with principal and interest paid as follows: _____. The Purchase Money Note and Purchase Money Deed of Trust shall be on the current forms commonly used by Escrow Holder, and be junior and subordinate only to the Existing Note(s) and/or the New Loan expressly called for by this Agreement.~~

6.2 ~~The Purchase Money Note and/or the Purchase Money Deed of Trust shall contain provisions regarding the following (see also paragraph 10.3 (b)):~~

~~(a) Prepayment. Principal may be prepaid in whole or in part at any time without penalty, at the option of the Buyer.~~

~~(b) Late Charge. A late charge of 6% shall be payable with respect to any payment of principal, interest, or other charges, not made within 10 days after it is due.~~

~~(c) Due On Sale. In the event the Buyer sells or transfers title to the Property or any portion thereof, then the Seller may, at Seller's option, require the entire unpaid balance of said Note to be paid in full.~~

6.3 ~~If the Purchase Money Deed of Trust is to be subordinate to other financing, Escrow Holder shall, at Buyer's expense prepare and record on Seller's behalf a request for notice of default and/or sale with regard to each mortgage or deed of trust to which it will be subordinate.~~

~~6.4 WARNING: CALIFORNIA LAW DOES NOT ALLOW DEFICIENCY JUDGEMENTS ON SELLER FINANCING. IF BUYER ULTIMATELY DEFAULTS ON THE LOAN, SELLER'S SOLE REMEDY IS TO FORECLOSE ON THE PROPERTY.~~

6.5 ~~Seller's obligation to provide financing is contingent upon Seller's reasonable approval of Buyer's financial condition. Buyer to provide a current financial statement and copies of its Federal tax returns for the last 3 years to Seller within 10 days following the Date of Agreement. Seller has 10 days following receipt of such documentation to satisfy itself with regard to Buyer's financial condition and to notify Escrow Holder as to whether or not Buyer's financial condition is acceptable. If Seller fails to notify Escrow Holder, in writing, of the disapproval of this contingency within said time period, it shall be conclusively presumed that Seller has approved Buyer's financial condition. If Seller is not satisfied with Buyer's financial condition or if Buyer fails to deliver the required documentation then Seller may notify Escrow Holder in writing that Seller Financing will not be available, and Buyer shall have the option, within 10 days of the receipt of such notice, to either~~

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~~terminate this transaction or to purchase the Property without Seller financing. If Buyer fails to notify Escrow Holder within said time period of its election to terminate this transaction then Buyer shall be conclusively presumed to have elected to purchase the Property without Seller financing. If Buyer elects to terminate, Buyer's Deposit shall be refunded less Title Company and Escrow Holder cancellation fees and costs, all of which shall be Buyer's obligation.~~

7. Real Estate Brokers.

7.1 Each Party acknowledges receiving a Disclosure Regarding Real Estate Agency Relationship, confirms and consents to the following agency relationships in this transaction with the following real estate broker(s) ("**Brokers**") and/or their agents ("**Agent(s)**"):

Seller's Brokerage Firm _____ License No. _____ is the broker of (check one): ☐ the Seller; or ☐ both the Buyer and Seller (dual agent).

Seller's Agent _____ License No. _____ is (check one): ☐ the Seller's Agent (salesperson or broker associate); or ☐ both the Seller's Agent and the Buyer's Agent (dual agent).

Buyer's Brokerage Firm TRI Commercial Real Estate License No. 00532032 is the broker of (check one): ☒ the Buyer; or ☐ both the Buyer and Seller (dual agent).

Buyer's Agent Robb Osborne License No. 01398696 is (check one): ☒ the Buyer's Agent (salesperson or broker associate); or ☐ both the Buyer's Agent and the Seller's Agent (dual agent).

The Parties acknowledge that other than the Brokers and Agents listed above, there are no other brokers or agents representing the Parties or due any fees and/or commissions under this Agreement. Buyer shall use the services of Buyer's Broker exclusively in connection with any and all negotiations and offers with respect to the Property for a period of 1 year from the date inserted for reference purposes at the top of page 1.

7.2 Buyer and Seller each represent and warrant to the other that he/she/it has had no dealings with any person, firm, broker, agent or finder in connection with the negotiation of this Agreement and/or the consummation of the purchase and sale contemplated herein, other than the Brokers and Agents named in paragraph 7.1, and no broker, agent or other person, firm or entity, other than said Brokers and Agents is/are entitled to any commission or finder's fee in connection with this transaction as the result of any dealings or acts of such Party. Buyer and Seller do each hereby agree to indemnify, defend, protect and hold the other harmless from and against any costs, expenses or liability for compensation, commission or charges which may be claimed by any broker, agent, finder or other similar party, other than said named Brokers and Agents by reason of any dealings or act of the indemnifying Party.

8. Escrow and Closing.

8.1 Upon acceptance hereof by Seller, this Agreement, including any counteroffers incorporated herein by the Parties, shall constitute not only the agreement of purchase and sale between Buyer and Seller, but also instructions to Escrow Holder for the consummation of the Agreement through the Escrow. Escrow Holder shall not prepare any further escrow instructions restating or amending the Agreement unless specifically so instructed by the Parties ~~in writing or a Broker herein~~. Subject to the reasonable approval of the Parties, Escrow Holder may, however, include its standard general escrow provisions. In the event that there is any conflict between the provisions of the Agreement and the provisions of any additional escrow instructions the provisions of the Agreement shall prevail as to the Parties and the Escrow Holder.

8.2 As soon as practical after the receipt of this Agreement and any relevant counteroffers, Escrow Holder shall ascertain the Date of Agreement as defined in paragraphs 1.2 and 20.2 and advise the Parties and Brokers, in writing, of the date ascertained.

8.3 Escrow Holder is hereby authorized and instructed to conduct the Escrow in accordance with this Agreement, applicable law and custom and practice of the community in which Escrow Holder is located, including any reporting requirements of the Internal Revenue Code. In the event of a conflict between the law of the state where the Property is located and the law of the state where the Escrow Holder is located, the law of the state where the Property is located shall prevail.

8.4 Subject to satisfaction of the contingencies herein described, Escrow Holder shall close this escrow (the "**Closing**") by recording a general warranty deed (a grant deed in California) and the other documents required to be recorded, and by disbursing the funds and documents in accordance with this Agreement.

8.5 Buyer and Seller shall each pay one-half of the Escrow Holder's charges and Seller shall pay the usual recording fees and any required documentary transfer taxes. Seller shall pay the premium for a standard coverage owner's or joint protection policy of title insurance. (See also paragraph 11.)

8.6 Escrow Holder shall verify that all of Buyer's contingencies have been satisfied or waived prior to Closing. The matters contained in paragraphs 9.1

subparagraphs (b), (c), (d), (e), (g), (i), (n), and (o), 9.4, 12, 13, 14, 16, 18, 20, 21, 22, and 24 and Section 26.1 are, however, matters of agreement between the Parties only and are not instructions to Escrow Holder.

8.7 If this transaction is terminated for non-satisfaction and non-waiver of a Buyer's Contingency, as defined in Paragraph 9.2 or disapproval of any other matter subject to Buyer's approval, then neither of the Parties shall thereafter have any liability to the other under this Agreement, except to the extent of a breach of any affirmative covenant or warranty in this Agreement. In the event of such termination, Buyer shall, subject to the provisions of paragraph 8.10, be promptly refunded all funds deposited by Buyer with Escrow Holder, less only the \$100 provided for in paragraph 4.4 and the Title Company and Escrow Holder cancellation fees and costs, all of which shall be Buyer's obligation. If this transaction is terminated as a result of Seller's breach of this Agreement then Seller shall pay the Title Company and Escrow Holder cancellation fees and costs.

8.8 The Closing shall occur on the Expected Closing Date, or as soon thereafter as the Escrow is in condition for Closing; provided, however, that if the Closing does not occur by the Expected Closing Date and said Date is not extended by mutual instructions of the Parties, a Party not then in default under this Agreement may notify the other Party, Escrow Holder, and Brokers, in writing that, unless the Closing occurs within 5 business days following said notice, the Escrow shall be deemed terminated without further notice or instructions.

8.9 Except as otherwise provided herein, the termination of Escrow shall not relieve or release either Party from any obligation to pay Escrow Holder's fees and costs or constitute a waiver, release or discharge of any breach or default that has occurred in the performance of the obligations, agreements, covenants or warranties contained therein.

8.10 If this Escrow is terminated for any reason other than Seller's breach or default, then as a condition to the return of Buyer's deposit, Buyer shall within 5 days after written request deliver to Seller, at no charge, copies of all surveys, engineering studies, soil reports, maps, master plans, feasibility studies and other similar items prepared by or for Buyer that pertain to the Property.

9. Contingencies to Closing.

9.1 The Closing of this transaction is contingent upon the satisfaction or waiver of the following contingencies. **IF BUYER FAILS TO NOTIFY ESCROW HOLDER, IN WRITING, OF THE DISAPPROVAL OF ANY OF SAID CONTINGENCIES WITHIN THE TIME SPECIFIED THEREIN, IT SHALL BE CONCLUSIVELY PRESUMED THAT BUYER HAS APPROVED SUCH ITEM, MATTER OR DOCUMENT.** Buyer's conditional approval shall constitute disapproval, unless provision is made by the Seller within the time specified therefore by the Buyer in such conditional approval or by this Agreement, whichever is later, for the satisfaction of the condition imposed by the Buyer. Escrow Holder shall promptly provide all Parties with copies of any written disapproval or conditional approval which it receives. With regard to subparagraphs (a)


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through (m) the pre-printed time periods shall control unless a different number of days is inserted in the spaces provided.

(a) **Disclosure.** Seller shall make to Buyer, through Escrow, all of the applicable disclosures required by law (See AIR CRE ("AIR") standard form entitled "Seller's Mandatory Disclosure Statement") and provide Buyer with a completed Property Information Sheet ("Property Information Sheet") concerning the Property, duly executed by or on behalf of Seller in the current form or equivalent to that published by the AIR within 10 or _____ days following the Date of Agreement.

Buyer has until December 30, 2020 or earlier ~~10 days from the receipt of said disclosures~~ to approve or disapprove the matters disclosed.

(b) **Physical Inspection.** Buyer has ~~10 or~~ until December 30, 2020 or earlier days following the receipt of the Property Information Sheet or the Date of Agreement, whichever is later, to satisfy itself with regard to the physical aspects and size of the Property.

(c) **Hazardous Substance Conditions Report.** Buyer has ~~30 or~~ until December 30, 2020 or earlier days following the receipt of the Property Information Sheet or the Date of Agreement, whichever is later, to satisfy itself with regard to the environmental aspects of the Property. Seller recommends that Buyer obtain a Hazardous Substance Conditions Report concerning the Property and relevant adjoining properties. Any such report shall be paid for by Buyer. A "Hazardous Substance" for purposes of this Agreement is defined as any substance whose nature and/or quantity of existence, use, manufacture, disposal or effect, render it subject to Federal, state or local regulation, investigation, remediation or removal as potentially injurious to public health or welfare. A "Hazardous Substance Condition" for purposes of this Agreement is defined as the existence on, under or relevantly adjacent to the Property of a Hazardous Substance that would require remediation and/or removal under applicable Federal, state or local law.

(d) **Soil Inspection.** Buyer has ~~30 or~~ until December 30, 2020 or earlier days following the receipt of the Property Information Sheet or the Date of Agreement, whichever is later, to satisfy itself with regard to the condition of the soils on the Property. Seller recommends that Buyer obtain a soil test report. Any such report shall be paid for by Buyer. Seller shall provide Buyer copies of any soils report that Seller may have within 10 days following the Date of Agreement.

(e) **Governmental Approvals.** Buyer has ~~30 or~~ until December 30, 2020 or earlier (See also Section 26.1) days following the Date of Agreement to satisfy itself with regard to approvals and permits from governmental agencies or departments which have or may have jurisdiction over the Property and which Buyer deems necessary or desirable in connection with its intended use of the Property, including, but not limited to, permits and approvals required with respect to zoning, planning, building and safety, fire, police, handicapped and Americans with Disabilities Act requirements, transportation and environmental matters.

NOTE: Past uses of the Property may no longer be allowed. In the event that the Property must be rezoned, it is Buyer's responsibility to obtain the rezoning from the appropriate government agencies. Seller shall sign all documents Buyer is required to file in connection with rezoning, conditional use permits and/or other development approvals.

(f) **Conditions of Title.** Escrow Holder shall cause a current commitment for title insurance ("Title Commitment") concerning the Property issued by the Title Company, as well as legible copies of all documents referred to in the Title Commitment ("Underlying Documents"), and a scaled and dimensioned plot showing the location of any easements to be delivered to Buyer within 10 or _____ days following the Date of Agreement. Buyer has until December 30,

2020 or earlier ~~10 days from the receipt of the Title Commitment, the Underlying Documents and the plot plan~~ to satisfy itself with regard to the condition of title. The disapproval by Buyer of any monetary encumbrance, which by the terms of this Agreement is not to remain against the Property after the Closing, shall not be considered a failure of this contingency, as Seller shall have the obligation, at Seller's expense, to satisfy and remove such disapproved monetary encumbrance at or before the Closing.

(g) **Survey.** Buyer has ~~30 or~~ until December 30, 2020 or earlier days following the receipt of the Title Commitment and Underlying Documents to satisfy itself with regard to any ALTA title supplement based upon a survey prepared to American Land Title Association ("ALTA") standards for an owner's policy by a licensed surveyor, showing the legal description and boundary lines of the Property, any easements of record, and any improvements, poles, structures and things located within 10 feet of either side of the Property boundary lines. Any such survey shall be prepared at Buyer's direction and expense. If Buyer has obtained a survey and approved the ALTA title supplement, Buyer may elect within the period allowed for Buyer's approval of a survey to have an ALTA extended coverage owner's form of title policy, in which event Buyer shall pay any additional premium attributable thereto.

(h) **Existing Leases and Tenancy Statements.** Intentionally deleted. ~~Seller shall within 10 or _____ days following the Date of Agreement provide both Buyer and Escrow Holder with legible copies of all leases, subleases or rental arrangements (collectively, "Existing Leases") affecting the Property, and with a tenancy statement ("Estoppel Certificate") in the latest form or equivalent to that published by the AIR, executed by Seller and/or each tenant and subtenant of the Property. Seller shall use its best efforts to have each tenant complete and execute an Estoppel Certificate. If any tenant fails or refuses to provide an Estoppel Certificate then Seller shall complete and execute an Estoppel Certificate for that tenancy. Buyer has 10 days from the receipt of said Existing Leases and Estoppel Certificates to satisfy itself with regard to the Existing Leases and any other tenancy issues.~~

(i) **Owner's Association.** Intentionally deleted. ~~Seller shall within 10 or _____ days following the Date of Agreement provide Buyer with a statement and transfer package from any owner's association servicing the Property. Such transfer package shall at a minimum include: copies of the association's bylaws, articles of incorporation, current budget and financial statement. Buyer has 10 days from the receipt of such documents to satisfy itself with regard to the association.~~

(j) **Other Agreements.** Seller shall within 10 or _____ days following the Date of Agreement provide Buyer with legible copies of all other agreements ("Other Agreements") known to Seller that will affect the Property after Closing. Buyer has until December 30, 2020 or earlier ~~10 days from the receipt of said Other Agreements~~ to satisfy itself with regard to such Agreements.

(k) **Financing.** If paragraph 5 hereof dealing with a financing contingency has not been stricken, the satisfaction or waiver of such New Loan contingency.

(l) **Existing Notes.** Intentionally deleted. ~~If paragraph 3.1(c) has not been stricken, Seller shall within 10 or _____ days following the Date of Agreement provide Buyer with legible copies of the Existing Notes, Existing Deeds of Trust and related agreements (collectively, "Loan Documents") to which the Property will remain subject after the Closing. Escrow Holder shall promptly request from the holders of the Existing Notes a beneficiary statement ("Beneficiary Statement") confirming: (1) the amount of the unpaid principal balance, the current interest rate, and the date to which interest is paid, and (2) the nature and amount of any impounds held by the beneficiary in connection with such loan. Buyer has 10 or _____ days following the receipt of the Loan Documents and Beneficiary Statements to satisfy itself with regard to such financing. Buyer's obligation to close is conditioned upon Buyer being able to purchase the Property without acceleration or change in the terms of any Existing Notes or charges to Buyer except as otherwise provided in this Agreement or approved by Buyer, provided, however, Buyer shall pay the transfer fee referred to in paragraph 3.2 hereof. Likewise if Seller is to carry back a Purchase Money Note then Seller shall within 10 or _____ days following the Date of Agreement provide Buyer with a copy of the proposed Purchase Money Note and Purchase Money Deed of Trust. Buyer has 10 or _____ days from the receipt of such documents to satisfy itself with regard to the form and content thereof.~~


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(m) **Personal Property.** ~~Intentionally deleted. In the event that any personal property is included in the Purchase Price, Buyer has 10 or _____ days following the Date of Agreement to satisfy itself with regard to the title condition of such personal property. Seller recommends that Buyer obtain a UCC-1 report. Any such report shall be paid for by Buyer. Seller shall provide Buyer copies of any liens or encumbrances affecting such personal property that it is aware of within 10 or _____ days following the Date of Agreement.~~

(n) **Destruction, Damage or Loss.** Subsequent to the Date of Agreement and prior to Closing there shall not have occurred a destruction of, or damage or loss to, the Property or any portion thereof, from any cause whatsoever, which would cost more than \$10,000.00 to repair or cure. If the cost of repair or cure is \$10,000.00 or less, Seller shall repair or cure the loss prior to the Closing. Buyer shall have the option, within 10 days after receipt of written notice of a loss costing more than \$10,000.00 to repair or cure, to either terminate this Agreement or to purchase the Property notwithstanding such loss, but without deduction or offset against the Purchase Price. If the cost to repair or cure is more than \$10,000.00, and Buyer does not elect to terminate this Agreement, Buyer shall be entitled to any insurance proceeds applicable to such loss. Unless otherwise notified in writing, Escrow Holder shall assume no such destruction, damage or loss has occurred prior to Closing.

(o) **Material Change.** Buyer shall have 10 days following receipt of written notice of a Material Change within which to satisfy itself with regard to such change. "**Material Change**" shall mean a substantial adverse change in the use, occupancy, tenants, title, or condition of the Property that occurs after the date of this offer and prior to the Closing. Unless otherwise notified in writing, Escrow Holder shall assume that no Material Change has occurred prior to the Closing.

(p) **Seller Performance.** The delivery of all documents and the due performance by Seller of each and every undertaking and agreement to be performed by Seller under this Agreement.

(q) **Brokerage Fee.** Payment at the Closing of such brokerage fee as is specified in this Agreement or later written instructions to Escrow Holder executed by Seller and Brokers ("**Brokerage Fee**"). It is agreed by the Parties and Escrow Holder that Brokers are a third party beneficiary of this Agreement insofar as the Brokerage Fee is concerned, and that no change shall be made with respect to the payment of the Brokerage Fee specified in this Agreement, without the written consent of Brokers.

9.2 All of the contingencies specified in subparagraphs (a) through (m) of paragraph 9.1 and Section 26.1 are for the benefit of, and may be waived by, Buyer, and may be elsewhere herein referred to as "**Buyer's Contingencies.**"

9.3 If any of Buyer's Contingencies or any other matter subject to Buyer's approval is disapproved as provided for herein in a timely manner ("**Disapproved Item**"), Seller shall have the right within 10 days following the receipt of notice of Buyer's disapproval to elect to cure such Disapproved Item prior to the Expected Closing Date ("**Seller's Election**"). Seller's failure to give to Buyer within such period, written notice of Seller's commitment to cure such Disapproved Item on or before the Expected Closing Date shall be conclusively presumed to be Seller's Election not to cure such Disapproved Item. If Seller elects, either by written notice or failure to give written notice, not to cure a Disapproved Item, Buyer shall have the right, within 10 days after Seller's Election to either accept title to the Property subject to such Disapproved Item, or to terminate this Agreement. Buyer's failure to notify Seller in writing of Buyer's election to accept title to the Property subject to the Disapproved Item without deduction or offset shall constitute Buyer's election to terminate this Agreement. The above time periods only apply once for each Disapproved Item. Unless expressly provided otherwise herein, Seller's right to cure shall not apply to the remediation of Hazardous Substance Conditions or to the Financing Contingency. Unless the Parties mutually instruct otherwise, if the time periods for the satisfaction of contingencies or for Seller's and Buyer's elections would expire on a date after the Expected Closing Date, the Expected Closing Date shall be deemed extended for 3 business days following the expiration of: (a) the applicable contingency period(s), (b) the period within which the Seller may elect to cure the Disapproved Item, or (c) if Seller elects not to cure, the period within which Buyer may elect to proceed with this transaction, whichever is later.

9.4 The Parties acknowledge that extensive local, state and Federal legislation establish broad liability upon owners and/or users of real property for the investigation and remediation of Hazardous Substances. The determination of the existence of a Hazardous Substance Condition and the evaluation of the impact of such a condition are highly technical and beyond the expertise of Brokers. The Parties acknowledge that they have been advised by Brokers to consult their own technical and legal experts with respect to the possible presence of Hazardous Substances on the Property or adjoining properties, and Buyer and Seller are not relying upon any investigation by or statement of Brokers with respect thereto. The Parties hereby assume all responsibility for the impact of such Hazardous Substances upon their respective interests herein.

10. Documents Required at or Before Closing.

10.1 Five days prior to the Closing date Escrow Holder shall obtain an updated Title Commitment concerning the Property from the Title Company and provide copies thereof to each of the Parties.

10.2 Seller shall deliver to Escrow Holder in time for delivery to Buyer at the Closing:

- (a) Grant or general warranty deed, duly executed and in recordable form, conveying fee title to the Property to Buyer.
- (b) If applicable, the Beneficiary Statements concerning Existing Note(s).
- (c) If applicable, the Existing Leases and Other Agreements together with duly executed assignments thereof by Seller and Buyer. The assignment of Existing Leases shall be on the most recent Assignment and Assumption of Lessor's Interest in Lease form published by the AIR or its equivalent.
- (d) An affidavit executed by Seller to the effect that Seller is not a "foreign person" within the meaning of Internal Revenue Code Section 1445 or successor statutes. If Seller does not provide such affidavit in form reasonably satisfactory to Buyer at least 3 business days prior to the Closing, Escrow Holder shall at the Closing deduct from Seller's proceeds and remit to the Internal Revenue Service such sum as is required by applicable Federal law with respect to purchases from foreign sellers.
- (e) If the Property is located in California, an affidavit executed by Seller to the effect that Seller is not a "nonresident" within the meaning of California Revenue and Tax Code Section 18662 or successor statutes. If Seller does not provide such affidavit in form reasonably satisfactory to Buyer at least 3 business days prior to the Closing, Escrow Holder shall at the Closing deduct from Seller's proceeds and remit to the Franchise Tax Board such sum as is required by such statute.
- (f) If applicable, a bill of sale, duly executed, conveying title to any included personal property to Buyer.
- (g) If the Seller is a corporation, a duly executed corporate resolution authorizing the execution of this Agreement and the sale of the Property.

10.3 Buyer shall deliver to Seller through Escrow:

- (a) The cash portion of the Purchase Price and such additional sums as are required of Buyer under this Agreement shall be deposited by Buyer with Escrow Holder, by federal funds wire transfer, or any other method acceptable to Escrow Holder in immediately collectable funds, no later than 2:00 P.M. on the business day prior to the Expected Closing Date provided, however, that Buyer shall not be required to deposit such monies into Escrow if at the time set for the deposit of such monies Seller is in default or has indicated that it will not perform any of its obligations hereunder. Instead, in such circumstances in order to reserve its rights to proceed Buyer need only provide Escrow with evidence establishing that the required monies were available.
- (b) If a Purchase Money Note and Purchase Money Deed of Trust are called for by this Agreement, the duly executed originals of those documents, the Purchase Money Deed of Trust being in recordable form, together with evidence of fire insurance on the improvements in the amount of the full replacement cost naming Seller as a mortgage loss payee, and a real estate tax service contract (at Buyer's expense), assuring Seller of notice of the status of payment of real property

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taxes during the life of the Purchase Money Note.

- (c) The Assignment and Assumption of Lessor's Interest in Lease form specified in paragraph 10.2(c) above, duly executed by Buyer.
- (d) Assumptions duly executed by Buyer of the obligations of Seller that accrue after Closing under any Other Agreements.
- (e) If applicable, a written assumption duly executed by Buyer of the loan documents with respect to Existing Notes.
- (f) If the Buyer is a corporation, a duly executed corporate resolution authorizing the execution of this Agreement and the purchase of the Property.

10.4 At Closing, Escrow Holder shall cause to be issued to Buyer a standard coverage (or ALTA extended, if elected pursuant to 9.1(g)) owner's form policy of title insurance effective as of the Closing, issued by the Title Company in the full amount of the Purchase Price, insuring title to the Property vested in Buyer, subject only to the exceptions approved by Buyer. In the event there is a Purchase Money Deed of Trust in this transaction, the policy of title insurance shall be a joint protection policy insuring both Buyer and Seller.

IMPORTANT: IN A PURCHASE OR EXCHANGE OF REAL PROPERTY, IT MAY BE ADVISABLE TO OBTAIN TITLE INSURANCE IN CONNECTION WITH THE CLOSE OF ESCROW SINCE THERE MAY BE PRIOR RECORDED LIENS AND ENCUMBRANCES WHICH AFFECT YOUR INTEREST IN THE PROPERTY BEING ACQUIRED. A NEW POLICY OF TITLE INSURANCE SHOULD BE OBTAINED IN ORDER TO ENSURE YOUR INTEREST IN THE PROPERTY THAT YOU ARE ACQUIRING.

11. Prorations and Adjustments.

11.1 *Taxes.* Applicable real property taxes and special assessment bonds shall be prorated through Escrow as of the date of the Closing, based upon the latest tax bill available. The Parties agree to prorate as of the Closing any taxes assessed against the Property by supplemental bill levied by reason of events occurring prior to the Closing. Payment of the prorated amount shall be made promptly in cash upon receipt of a copy of any supplemental bill.

11.2 *Insurance.* **WARNING:** Any insurance which Seller may have maintained will terminate on the Closing. Buyer is advised to obtain appropriate insurance to cover the Property.

11.3 *Rentals, Interest and Expenses.* Scheduled rentals, interest on Existing Notes, utilities, and operating expenses shall be prorated as of the date of Closing. The Parties agree to promptly adjust between themselves outside of Escrow any rents received after the Closing.

11.4 *Security Deposit.* Security Deposits held by Seller shall be given to Buyer as a credit to the cash required of Buyer at the Closing.

11.5 *Post Closing Matters.* Any item to be prorated that is not determined or determinable at the Closing shall be promptly adjusted by the Parties by appropriate cash payment outside of the Escrow when the amount due is determined.

11.6 *Variations in Existing Note Balances.* In the event that Buyer is purchasing the Property subject to an Existing Deed of Trust(s), and in the event that a Beneficiary Statement as to the applicable Existing Note(s) discloses that the unpaid principal balance of such Existing Note(s) at the closing will be more or less than the amount set forth in paragraph 3.1(c) hereof ("**Existing Note Variation**"), then the Purchase Money Note(s) shall be reduced or increased by an amount equal to such Existing Note Variation. If there is to be no Purchase Money Note, the cash required at the Closing per paragraph 3.1(a) shall be reduced or increased by the amount of such Existing Note Variation.

11.7 *Variations in New Loan Balance.* In the event Buyer is obtaining a New Loan and the amount ultimately obtained exceeds the amount set forth in paragraph 5.1, then the amount of the Purchase Money Note, if any, shall be reduced by the amount of such excess.

11.8 *Owner's Association Fees.* Escrow Holder shall: (i) bring Seller's account with the association current and pay any delinquencies or transfer fees from Seller's proceeds, and (ii) pay any up front fees required by the association from Buyer's funds.

12. Representations and Warranties of Seller and Disclaimers.

12.1 Seller's warranties and representations shall survive the Closing and delivery of the deed for a period of 3 years, and any lawsuit or action based upon them must be commenced within such time period. Seller's warranties and representations are true, material and relied upon by Buyer and Brokers in all respects. Seller hereby makes the following warranties and representations to Buyer and Brokers:

(a) *Authority of Seller.* Seller is the owner of the Property and/or has the full right, power and authority to sell, convey and transfer the Property to Buyer as provided herein, and to perform Seller's obligations hereunder.

(b) *Maintenance During Escrow and Equipment Condition At Closing.* Except as otherwise provided in paragraph 9.1(n) hereof, Seller shall maintain the Property until the Closing in its present condition, ordinary wear and tear excepted.

(c) *Hazardous Substances/Storage Tanks.* Seller has no knowledge, except as otherwise disclosed to Buyer in writing, of the existence or prior existence on the Property of any Hazardous Substance, nor of the existence or prior existence of any above or below ground storage tank.

(d) *Compliance.* Except as otherwise disclosed in writing, Seller has no knowledge of any aspect or condition of the Property which violates applicable laws, rules, regulations, codes or covenants, conditions or restrictions, or of improvements or alterations made to the Property without a permit where one was required, or of any unfulfilled order or directive of any applicable governmental agency or casualty insurance company requiring any investigation, remediation, repair, maintenance or improvement be performed on the Property.

(e) *Changes in Agreements.* Prior to the Closing, Seller will not violate or modify any Existing Lease or Other Agreement, or create any new leases or other agreements affecting the Property, without Buyer's written approval, which approval will not be unreasonably withheld.

(f) *Possessory Rights.* Seller has no knowledge that anyone will, at the Closing, have any right to possession of the Property, except as disclosed by this Agreement or otherwise in writing to Buyer.

(g) *Mechanics' Liens.* There are no unsatisfied mechanics' or materialmen's lien rights concerning the Property.

(h) *Actions, Suits or Proceedings.* Seller has no knowledge of any actions, suits or proceedings pending or threatened before any commission, board, bureau, agency, arbitrator, court or tribunal that would affect the Property or the right to occupy or utilize same.

(i) *Notice of Changes.* Seller will promptly notify Buyer and Brokers in writing of any Material Change (see paragraph 9.1(o)) affecting the Property that becomes known to Seller prior to the Closing.

(j) *No Tenant Bankruptcy Proceedings.* Seller has no notice or knowledge that any tenant of the Property is the subject of a bankruptcy or insolvency proceeding.

(k) *No Seller Bankruptcy Proceedings.* Seller is not the subject of a bankruptcy, insolvency or probate proceeding.

(l) *Personal Property.* Seller has no knowledge that anyone will, at the Closing, have any right to possession of any personal property included in the Purchase Price nor knowledge of any liens or encumbrances affecting such personal property, except as disclosed by this Agreement or otherwise in writing to Buyer.

12.2 Buyer hereby acknowledges that, except as otherwise stated in this Agreement, Buyer is purchasing the Property in its existing condition and will, by the time called for herein, make or have waived all inspections of the Property Buyer believes are necessary to protect its own interest in, and its contemplated use of, the Property. The Parties acknowledge that, except as otherwise stated in this Agreement, no representations, inducements, promises, agreements, assurances, oral or written, concerning the Property, or any aspect of the occupational safety and health laws, Hazardous Substance laws, or any other act, ordinance or law, have been made by either Party or Brokers, or relied upon by either Party hereto.

12.3 In the event that Buyer learns that a Seller representation or warranty might be untrue prior to the Closing, and Buyer elects to purchase the Property

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anyway then, and in that event, Buyer waives any right that it may have to bring an action or proceeding against Seller or Brokers regarding said representation or warranty.

12.4 Any environmental reports, soils reports, surveys, feasibility studies, and other similar documents which were prepared by third party consultants and provided to Buyer by Seller or Seller's representatives, have been delivered as an accommodation to Buyer and without any representation or warranty as to the sufficiency, accuracy, completeness, and/or validity of said documents, all of which Buyer relies on at its own risk. Seller believes said documents to be accurate, but Buyer is advised to retain appropriate consultants to review said documents and investigate the Property.

13. Possession.

Possession of the Property shall be given to Buyer at the Closing subject to the rights of tenants under Existing Leases.

14. Buyer's Entry.

At any time during the Escrow period, Buyer, and its agents and representatives, shall have the right at reasonable times and subject to rights of tenants, to enter upon the Property for the purpose of making inspections and tests specified in this Agreement. No destructive testing shall be conducted, however, without Seller's prior approval which shall not be unreasonably withheld. Following any such entry or work, unless otherwise directed in writing by Seller, Buyer shall return the Property to the condition it was in prior to such entry or work, including the recompaction or removal of any disrupted soil or material as Seller may reasonably direct. All such inspections and tests and any other work conducted or materials furnished with respect to the Property by or for Buyer shall be paid for by Buyer as and when due and Buyer shall indemnify, defend, protect and hold harmless Seller and the Property of and from any and all claims, liabilities, losses, expenses (including reasonable attorneys' fees), damages, including those for injury to person or property, arising out of or relating to any such work or materials or the acts or omissions of Buyer, its agents or employees in connection therewith.

15. Further Documents and Assurances.

The Parties shall each, diligently and in good faith, undertake all actions and procedures reasonably required to place the Escrow in condition for Closing as and when required by this Agreement. The Parties agree to provide all further information, and to execute and deliver all further documents, reasonably required by Escrow Holder or the Title Company.

16. Attorneys' Fees.

If any Party or Broker brings an action or proceeding (including arbitration) involving the Property whether founded in tort, contract or equity, or to declare rights hereunder, the Prevailing Party (as hereafter defined) in any such proceeding, action, or appeal thereon, shall be entitled to reasonable attorneys' fees and costs. Such fees may be awarded in the same suit or recovered in a separate suit, whether or not such action or proceeding is pursued to decision or judgment. The term "Prevailing Party" shall include, without limitation, a Party or Broker who substantially obtains or defeats the relief sought, as the case may be, whether by compromise, settlement, judgment, or the abandonment by the other Party or Broker of its claim or defense. The attorneys' fees award shall not be computed in accordance with any court fee schedule, but shall be such as to fully reimburse all attorneys' fees reasonably incurred.

17. Prior Agreements/Amendments.

17.1 This Agreement supersedes any and all prior agreements between Seller and Buyer regarding the Property.

17.2 Amendments to this Agreement are effective only if made in writing and executed by Buyer and Seller.

18. Broker's Rights.

18.1 If this sale is not consummated due to the default of either the Buyer or Seller, the defaulting Party shall be liable to and shall pay to Brokers the Brokerage Fee that Brokers would have received had the sale been consummated. If Buyer is the defaulting party, payment of said Brokerage Fee is in addition to any obligation with respect to liquidated or other damages.

18.2 Upon the Closing, Brokers are authorized to publicize the facts of this transaction.

19. Notices.

19.1 Whenever any Party, Escrow Holder or Brokers herein shall desire to give or serve any notice, demand, request, approval, disapproval or other communication, each such communication shall be in writing and shall be delivered personally, by messenger, or by mail, postage prepaid, to the address set forth in this agreement or by facsimile transmission, electronic signature, digital signature, or email.

19.2 Service of any such communication shall be deemed made on the date of actual receipt if personally delivered, or transmitted by facsimile transmission, electronic signature, digital signature, or email. Any such communication sent by regular mail shall be deemed given 48 hours after the same is mailed. Communications sent by United States Express Mail or overnight courier that guarantee next day delivery shall be deemed delivered 24 hours after delivery of the same to the Postal Service or courier. If such communication is received on a Saturday, Sunday or legal holiday, it shall be deemed received on the next business day.

19.3 Any Party or Broker hereto may from time to time, by notice in writing, designate a different address to which, or a different person or additional persons to whom, all communications are thereafter to be made.

20. Duration of Offer.

20.1 If this offer is not accepted by Seller on or before 5:00 P.M. according to the time standard applicable to the city of Roseville on the date of December 17, 2020, it shall be deemed automatically revoked.

20.2 The acceptance of this offer, or of any subsequent counteroffer hereto, that creates an agreement between the Parties as described in paragraph 1.2, shall be deemed made upon delivery to the other Party or either Broker herein of a duly executed writing unconditionally accepting the last outstanding offer or counteroffer.

21. LIQUIDATED DAMAGES. (This Liquidated Damages paragraph is applicable only if initialed by both Parties).

THE PARTIES AGREE THAT IT WOULD BE IMPRACTICABLE OR EXTREMELY DIFFICULT TO FIX, PRIOR TO SIGNING THIS AGREEMENT, THE ACTUAL DAMAGES WHICH WOULD BE SUFFERED BY SELLER IF BUYER FAILS TO PERFORM ITS OBLIGATIONS UNDER THIS AGREEMENT. THEREFORE, IF, AFTER THE SATISFACTION OR WAIVER OF ALL CONTINGENCIES PROVIDED FOR THE BUYER'S BENEFIT, BUYER BREACHES THIS AGREEMENT, SELLER SHALL BE ENTITLED TO LIQUIDATED DAMAGES IN THE AMOUNT OF \$50,000.00. UPON PAYMENT OF SAID SUM TO SELLER, BUYER SHALL BE RELEASED FROM ANY FURTHER LIABILITY TO SELLER, AND ANY ESCROW CANCELLATION FEES AND TITLE COMPANY CHARGES SHALL BE PAID BY SELLER.


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Buyer's Initials

Seller's Initials

22. ARBITRATION OF DISPUTES. (This Arbitration of Disputes paragraph is applicable only if initialed by both Parties.)

22.1 ANY CONTROVERSY AS TO WHETHER SELLER IS ENTITLED TO THE LIQUIDATED DAMAGES AND/OR BUYER IS ENTITLED TO THE RETURN OF DEPOSIT MONEY, SHALL BE DETERMINED BY BINDING ARBITRATION BY, AND UNDER THE COMMERCIAL RULES OF THE AMERICAN ARBITRATION ASSOCIATION ("COMMERCIAL RULES"). ARBITRATION HEARINGS SHALL BE HELD IN THE COUNTY WHERE THE PROPERTY IS LOCATED. THE NUMBER OF ARBITRATORS SHALL BE AS PROVIDED IN THE COMMERCIAL RULES AND EACH SUCH ARBITRATOR SHALL BE AN IMPARTIAL REAL ESTATE BROKER WITH AT LEAST 5 YEARS OF FULL TIME EXPERIENCE IN BOTH THE AREA WHERE THE PROPERTY IS LOCATED AND THE TYPE OF REAL ESTATE THAT IS THE SUBJECT OF THIS AGREEMENT. THE ARBITRATOR OR ARBITRATORS SHALL BE APPOINTED UNDER THE COMMERCIAL RULES AND SHALL HEAR AND DETERMINE SAID CONTROVERSY IN ACCORDANCE WITH APPLICABLE LAW, THE INTENTION OF THE PARTIES AS EXPRESSED IN THIS AGREEMENT AND ANY AMENDMENTS THERETO, AND UPON THE EVIDENCE PRODUCED AT AN ARBITRATION HEARING. PRE-ARBITRATION DISCOVERY SHALL BE PERMITTED IN ACCORDANCE WITH THE COMMERCIAL RULES OR STATE LAW APPLICABLE TO ARBITRATION PROCEEDINGS. THE AWARD SHALL BE EXECUTED BY AT LEAST 2 OF THE 3 ARBITRATORS, BE RENDERED WITHIN 30 DAYS AFTER THE CONCLUSION OF THE HEARING, AND MAY INCLUDE ATTORNEYS' FEES AND COSTS TO THE PREVAILING PARTY PER PARAGRAPH 16 HEREOF. JUDGMENT MAY BE ENTERED ON THE AWARD IN ANY COURT OF COMPETENT JURISDICTION NOTWITHSTANDING THE FAILURE OF A PARTY DULY NOTIFIED OF THE ARBITRATION HEARING TO APPEAR THEREAT.

22.2 BUYER'S RESORT TO OR PARTICIPATION IN SUCH ARBITRATION PROCEEDINGS SHALL NOT BAR SUIT IN A COURT OF COMPETENT JURISDICTION BY THE BUYER FOR DAMAGES AND/OR SPECIFIC PERFORMANCE UNLESS AND UNTIL THE ARBITRATION RESULTS IN AN AWARD TO THE SELLER OF LIQUIDATED DAMAGES, IN WHICH EVENT SUCH AWARD SHALL ACT AS A BAR AGAINST ANY ACTION BY BUYER FOR DAMAGES AND/OR SPECIFIC PERFORMANCE.

22.3 NOTICE: BY INITIALING IN THE SPACE BELOW YOU ARE AGREEING TO HAVE ANY DISPUTE ARISING OUT OF THE MATTERS INCLUDED IN THE "ARBITRATION OF DISPUTES" PROVISION DECIDED BY NEUTRAL ARBITRATION AS PROVIDED BY CALIFORNIA LAW AND YOU ARE GIVING UP ANY RIGHTS YOU MIGHT POSSESS TO HAVE THE DISPUTE LITIGATED IN A COURT OR JURY TRIAL. BY INITIALING IN THE SPACE BELOW YOU ARE GIVING UP YOUR JUDICIAL RIGHTS TO DISCOVERY AND APPEAL, UNLESS SUCH RIGHTS ARE SPECIFICALLY INCLUDED IN THE "ARBITRATION OF DISPUTES" PROVISION. IF YOU REFUSE TO SUBMIT TO ARBITRATION AFTER AGREEING TO THIS PROVISION, YOU MAY BE COMPELLED TO ARBITRATE UNDER THE AUTHORITY OF THE CALIFORNIA CODE OF CIVIL PROCEDURE. YOUR AGREEMENT TO THIS ARBITRATION PROVISION IS VOLUNTARY.

WE HAVE READ AND UNDERSTAND THE FOREGOING AND AGREE TO SUBMIT DISPUTES ARISING OUT OF THE MATTERS INCLUDED IN THE "ARBITRATION OF DISPUTES" PROVISION TO NEUTRAL ARBITRATION.



Buyer's Initials

Seller's Initials

23. Miscellaneous.

23.1 **Binding Effect.** Buyer and Seller both acknowledge that they have carefully read and reviewed this Agreement and each term and provision contained herein. In addition, this Agreement shall be binding on the Parties without regard to whether or not paragraphs 21 and 22 are initialed by both of the Parties. Paragraphs 21 and 22 are each incorporated into this Agreement only if initialed by both Parties at the time that the Agreement is executed. Signatures to this Agreement accomplished by means of electronic signature or similar technology shall be legal and binding.

23.2 **Applicable Law.** This Agreement shall be governed by, and paragraph 22.3 is amended to refer to, the laws of the state in which the Property is located. Any litigation or arbitration between the Parties hereto concerning this Agreement shall be initiated in the county in which the Property is located.

23.3 **Time of Essence.** Time is of the essence of this Agreement.

23.4 **Counterparts.** This Agreement may be executed by Buyer and Seller in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Escrow Holder, after verifying that the counterparts are identical except for the signatures, is authorized and instructed to combine the signed signature pages on one of the counterparts, which shall then constitute the Agreement.

23.5 **Waiver of Jury Trial.** ~~Intentionally deleted. THE PARTIES HEREBY WAIVE THEIR RESPECTIVE RIGHTS TO TRIAL BY JURY IN ANY ACTION OR PROCEEDING INVOLVING THE PROPERTY OR ARISING OUT OF THIS AGREEMENT.~~

23.6 **Conflict.** Any conflict between the printed provisions of this Agreement and the typewritten or handwritten provisions shall be controlled by the typewritten or handwritten provisions. Seller and Buyer must initial any and all handwritten provisions.

23.7 **1031 Exchange.** Both Seller and Buyer agree to cooperate with each other in the event that either or both wish to participate in a 1031 exchange. Any party initiating an exchange shall bear all costs of such exchange. The cooperating Party shall not have any liability (special or otherwise) for damages to the exchanging Party in the event that the sale is delayed and/or that the sale otherwise fails to qualify as a 1031 exchange.

23.8 **Days.** Unless otherwise specifically indicated to the contrary, the word "days" as used in this Agreement shall mean and refer to calendar days.

24. Disclosures Regarding The Nature of a Real Estate Agency Relationship.

24.1 The Parties and Brokers agree that their relationship(s) shall be governed by the principles set forth in the applicable sections of the California Civil Code, as summarized in paragraph 24.2.

24.2 When entering into a discussion with a real estate agent regarding a real estate transaction, a Buyer or Seller should from the outset understand what type of agency relationship or representation it has with the agent or agents in the transaction. Buyer and Seller acknowledge being advised by the Brokers in this transaction, as follows:

(a) **Seller's Agent.** A Seller's agent under a listing agreement with the Seller acts as the agent for the Seller only. A Seller's agent or subagent has the following affirmative obligations: (1) *To the Seller:* A fiduciary duty of utmost care, integrity, honesty, and loyalty in dealings with the Seller. (2) *To the Buyer and the Seller:* a. Diligent exercise of reasonable skills and care in performance of the agent's duties. b. A duty of honest and fair dealing and good faith. c. A duty to disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the Parties. An agent is not obligated to reveal to either Party any confidential information obtained from the other Party which does not involve the affirmative duties set forth above.

(b) **Buyer's Agent.** A selling agent can, with a Buyer's consent, agree to act as agent for the Buyer only. In these situations, the agent is not the Seller's agent, even if by agreement the agent may receive compensation for services rendered, either in full or in part from the Seller. An agent acting only for a Buyer has the following affirmative obligations. (1) *To the Buyer:* A fiduciary duty of utmost care, integrity, honesty, and loyalty in dealings with the Buyer. (2) *To the Buyer and the Seller:* a. Diligent exercise of reasonable skills and care in performance of the agent's duties. b. A duty of honest and fair dealing and good faith. c. A duty to


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disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the Parties. An agent is not obligated to reveal to either Party any confidential information obtained from the other Party which does not involve the affirmative duties set forth above.

(c) *Agent Representing Both Seller and Buyer.* A real estate agent, either acting directly or through one or more associate licenses, can legally be the agent of both the Seller and the Buyer in a transaction, but only with the knowledge and consent of both the Seller and the Buyer. (1) In a dual agency situation, the agent has the following affirmative obligations to both the Seller and the Buyer: a. A fiduciary duty of utmost care, integrity, honesty and loyalty in the dealings with either Seller or the Buyer. b. Other duties to the Seller and the Buyer as stated above in their respective sections (a) or (b) of this paragraph 24.2. (2) In representing both Seller and Buyer, the agent may not, without the express permission of the respective Party, disclose to the other Party confidential information, including, but not limited to, facts relating to either Buyer's or Seller's financial position, motivations, bargaining position, or other personal information that may impact price, including Seller's willingness to accept a price less than the listing price or Buyer's willingness to pay a price greater than the price offered. (3) The above duties of the agent in a real estate transaction do not relieve a Seller or Buyer from the responsibility to protect their own interests. Buyer and Seller should carefully read all agreements to assure that they adequately express their understanding of the transaction. A real estate agent is a person qualified to advise about real estate. If legal or tax advice is desired, consult a competent professional. Buyer has the duty to exercise reasonable care to protect Buyer, including as to those facts about the Property which are known to Buyer or within Buyer's diligent attention and observation. Both Seller and Buyer should strongly consider obtaining tax advice from a competent professional because the federal and state tax consequences of a transaction can be complex and subject to change.

(d) *Further Disclosures.* Throughout this transaction Buyer and Seller may receive more than one disclosure, depending upon the number of agents assisting in the transaction. Buyer and Seller should each read its contents each time it is presented, considering the relationship between them and the real estate agent in this transaction and that disclosure. Buyer and Seller each acknowledge receipt of a disclosure of the possibility of multiple representation by the Broker representing that principal. This disclosure may be part of a listing agreement, buyer representation agreement or separate document. Buyer understands that Broker representing Buyer may also represent other potential buyers, who may consider, make offers on or ultimately acquire the Property. Seller understands that Broker representing Seller may also represent other sellers with competing properties that may be of interest to this Buyer. Brokers have no responsibility with respect to any default or breach hereof by either Party. The Parties agree that no lawsuit or other legal proceeding involving any breach of duty, error or omission relating to this transaction may be brought against Broker more than one year after the Date of Agreement and that the liability (including court costs and attorneys' fees), of any Broker with respect to any breach of duty, error or omission relating to this Agreement shall not exceed the fee received by such Broker pursuant to this Agreement; provided, however, that the foregoing limitation on each Broker's liability shall not be applicable to any gross negligence or willful misconduct of such Broker.

24.3 *Confidential Information.* Buyer and Seller agree to identify to Brokers as "Confidential" any communication or information given Brokers that is considered by such Party to be confidential.

25. Construction of Agreement. In construing this Agreement, all headings and titles are for the convenience of the Parties only and shall not be considered a part of this Agreement. Whenever required by the context, the singular shall include the plural and vice versa. This Agreement shall not be construed as if prepared by one of the Parties, but rather according to its fair meaning as a whole, as if both Parties had prepared it.

26. Additional Provisions.

Additional provisions of this offer, if any, are as follows or are attached hereto by an addendum or addenda consisting of paragraphs 26.1 through 26.4. (If there are no additional provisions write "NONE".)

26.1: Buyers Additional Contingencies:

In addition to the contingencies being considered in Section 9.1 above, the Closing of this transaction is subject to Buyer's removal or waiver of the following conditions;

- a) Free of Liens: Seller to deliver subject parcels free of any liens;
- b) Environmental Contingency: Seller shall deliver to Buyer the Property free & clear of any environmental constraints. In the event Buyer discovers, during its Investigation Period, any environmental issues on the Property, the City of Roseville shall agree to pay up to \$10,000 for remediation and will further agree to split any additional costs 50/50 up to \$100,000.00;
- c) Metes and Bounds Survey: Buyer shall prepare a Metes and Bounds description of that portion of ROW adjacent to Industrial Avenue which Buyer will acquire. The Buyer shall increase the purchase price by \$10,000 for the acquisition of the excess Right of Way (See Exhibit "B"). The parties acknowledge and agree that the City of Roseville shall abandon the Right of Way prior to Close of Escrow.
- d) Easements: The parties acknowledge and agree that an easement will be granted to the City of Roseville over APN 017-410-019-000 for an existing monitoring well site located at the back of walk on the Property ("Well Easement"). The parties also acknowledge and agree that an easement will be granted to the City of Roseville for existing water and sanitary lines located within the ROW to be sold to the Buyer. Both easements shall be granted prior to close of escrow.

26.2: Closing Timeline:

The parties acknowledge and agree to the estimated timeline below and the dates generally described herein. Upon receipt of actual deadlines, the timeline shall be updated to reflect such dates and times.

- a) City Council meeting to approve Purchase Agreement – December 2020
- b) Close escrow - December 2020

Should Buyer deem it necessary to extend the escrow the Buyer may request a time extension. The City's Economic Development Director shall have the authority to grant a 60 day extension of the close of escrow and the grant of the extension shall not be unreasonably withheld.


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26.3: Ingress and Egress: The City acknowledges that the site will be developed and accessed as generally illustrated on the attached site plan (Exhibit "C").

26.4: Excess Fill: The parties acknowledge and agree that any excess dirt from the site can be moved to the City land as indicated on the attached Exhibit "D". This provision shall survive the Closing.

ATTENTION: NO REPRESENTATION OR RECOMMENDATION IS MADE BY AIR CRE OR BY ANY BROKER AS TO THE LEGAL SUFFICIENCY, LEGAL EFFECT, OR TAX CONSEQUENCES OF THIS AGREEMENT OR THE TRANSACTION TO WHICH IT RELATES. THE PARTIES ARE URGED TO:

1. SEEK ADVICE OF COUNSEL AS TO THE LEGAL AND TAX CONSEQUENCES OF THIS AGREEMENT.
2. RETAIN APPROPRIATE CONSULTANTS TO REVIEW AND INVESTIGATE THE CONDITION OF THE PROPERTY. SAID INVESTIGATION SHOULD INCLUDE BUT NOT BE LIMITED TO: THE POSSIBLE PRESENCE OF HAZARDOUS SUBSTANCES, THE ZONING OF THE PROPERTY, THE INTEGRITY AND CONDITION OF ANY STRUCTURES AND OPERATING SYSTEMS, AND THE SUITABILITY OF THE PROPERTY FOR BUYER'S INTENDED USE.

WARNING: IF THE PROPERTY IS LOCATED IN A STATE OTHER THAN CALIFORNIA, CERTAIN PROVISIONS OF THIS AGREEMENT MAY NEED TO BE REVISED TO COMPLY WITH THE LAWS OF THE STATE IN WHICH THE PROPERTY IS LOCATED.

NOTE:

1. THIS FORM IS NOT FOR USE IN CONNECTION WITH THE SALE OF RESIDENTIAL PROPERTY.
2. IF EITHER PARTY IS A CORPORATION, IT IS RECOMMENDED THAT THIS AGREEMENT BE SIGNED BY TWO CORPORATE OFFICERS.

The undersigned Buyer offers and agrees to buy the Property on the terms and conditions stated and acknowledges receipt of a copy hereof.

BROKER

TRI Commercial Real Estate

Attn: Robb Osborne

Title: Principal

Address: 532 Gibson Drive, Suite 200, Roseville, CA 95678

Phone: 916-677-8175

Fax: _____

Email: robb.osborne@tricommercial.com

Federal ID No.: _____

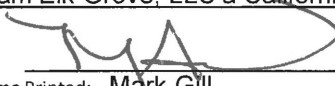
Broker DRE License #: 00532032

Agent DRE License #: 01398696

Date: 11-10-2020

BUYER

Tam Elk Grove, LLC a California limited liability company

By: 

Name Printed: Mark Gill

Title: Owner, Managing Member

Phone: _____

Fax: _____

Email: _____

By: _____

Name Printed: _____

Title: _____

Phone: _____

Fax: _____

Email: _____

Address: 604 Sutter Street, Suite 350, Folsom, CA 95630

Federal ID No.: _____

27. Acceptance.

27.1 Seller accepts the foregoing offer to purchase the Property and hereby agrees to sell the Property to Buyer on the terms and conditions therein specified.

27.2 ~~Intentionally deleted.~~ In consideration of real estate brokerage service rendered by Brokers, Seller agrees to pay Brokers a real estate Brokerage Fee in a sum equal to _____ % of the Purchase Price to be divided between the Brokers as follows: Seller's Broker _____ % and Buyer's Broker _____ %. This Agreement shall serve as an irrevocable instruction to Escrow Holder to pay such Brokerage Fee to Brokers out of the proceeds accruing to the account of Seller at the Closing.

27.3 Seller acknowledges receipt of a copy hereof and authorizes Brokers to deliver a signed copy to Buyer.

NOTE: A PROPERTY INFORMATION SHEET IS REQUIRED TO BE DELIVERED TO BUYER BY SELLER UNDER THIS AGREEMENT.


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BROKER

Attn: _____

Title: _____

Address: _____

Phone: _____

Fax: _____

Email: _____

Federal ID No.: _____

Broker DRE License #: _____

Agent's DRE License #: _____

Date: _____

SELLER

City of Roseville

By: _____

Name Printed: Dominick Casey

Title: City Manager

Phone: 916-774-5362

Fax: 916-774-5485

Email: citymanager@roseville.ca.us

By: _____

Name Printed: _____

Title: _____

Phone: _____

Fax: _____

Email: _____

Address: 311 Vernon Street, Roseville, CA 95678

Federal ID No.: _____

Attest:

By: _____

Sonia Orozco

City Clerk

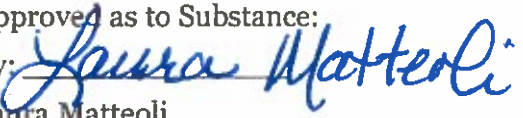
Approved as to Form:

By: _____

Robert R. Schmitt

City Attorney

Approved as to Substance:

By: 

Laura Matteoli

Economic Development Director

AIR CRE * <https://www.aircre.com> * 213-687-8777 * contracts@aircre.com
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DISCLOSURE REGARDING REAL ESTATE AGENCY RELATIONSHIP

(As required by the Civil Code)

When you enter into a discussion with a real estate agent regarding a real estate transaction, you should from the outset understand what type of agency relationship or representation you wish to have with the agent in the transaction.

SELLER'S AGENT

A Seller's agent under a listing agreement with the Seller acts as the agent for the Seller only. A Seller's agent or a subagent of that agent has the following affirmative obligations:

To the Seller: A fiduciary duty of utmost care, integrity, honesty and loyalty in dealings with the Seller.

To the Buyer and the Seller:

- (a) Diligent exercise of reasonable skill and care in performance of the agent's duties.
- (b) A duty of honest and fair dealing and good faith.
- (c) A duty to disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the parties.

An agent is not obligated to reveal to either party any confidential information obtained from the other party that does not involve the affirmative duties set forth above.

BUYER'S AGENT

A Buyer's agent can, with a Buyer's consent, agree to act as agent for the Buyer only. In these situations, the agent is not the Seller's agent, even if by agreement the agent may receive compensation for services rendered, either in full or in part from the Seller. An agent acting only for a Buyer has the following affirmative obligations:

To the Buyer: A fiduciary duty of utmost care, integrity, honesty and loyalty in dealings with the Buyer.

To the Buyer and the Seller:

- (a) Diligent exercise of reasonable skill and care in performance of the agent's duties.
- (b) A duty of honest and fair dealing and good faith.
- (c) A duty to disclose all facts known to the agent materially affecting the value or desirability of the property that are not known to, or within the diligent attention and observation of, the parties.

An agent is not obligated to reveal to either party any confidential information obtained from the other party that does not involve the affirmative duties set forth above.

AGENT REPRESENTING BOTH SELLER AND BUYER

A real estate agent, either acting directly or through one or more salesperson and broker associates, can legally be the agent of both the Seller and the Buyer in a transaction, but only with the knowledge and consent of both the Seller and the Buyer.

In a dual agency situation, the agent has the following affirmative obligations to both the Seller and the Buyer:

- (a) A fiduciary duty of utmost care, integrity, honesty and loyalty in the dealings with either the Seller or the Buyer.
- (b) Other duties to the Seller and the Buyer as stated above in their respective sections.

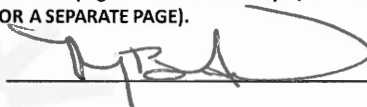
In representing both Seller and Buyer, a dual agent may not, without the express permission of the respective party, disclose to the other party confidential information, including, but not limited to, facts relating to either the Buyer's or Seller's financial position, motivations, bargaining position, or other personal information that may impact price, including the Seller's willingness to accept a price less than the listing price or the Buyer's willingness to pay a price greater than the price offered.

SELLER AND BUYER RESPONSIBILITIES

Either the purchase agreement or a separate document will contain a confirmation of which agent is representing you and whether that agent is representing you exclusively in the transaction or acting as a dual agent. Please pay attention to that confirmation to make sure it accurately reflects your understanding of your agent's role. The above duties of the agent in a real estate transaction do not relieve a Seller or Buyer from the responsibility to protect his or her own interests. You should carefully read all agreements to assure that they adequately express your understanding of the transaction. A real estate agent is a person qualified to advise about real estate. If legal or tax advice is desired, consult a competent professional. If you are a Buyer, you have the duty to exercise reasonable care to protect yourself, including as to those facts about the property which are known to you or within your diligent attention and observation. Both Sellers and Buyers should strongly consider obtaining tax advice from a competent professional because the federal and state tax consequences of a transaction can be complex and subject to change.

Throughout your real property transaction you may receive more than one disclosure form, depending upon the number of agents assisting in the transaction. The law requires each agent with whom you have more than a casual relationship to present you with this disclosure form. You should read its contents each time it is presented to you, considering the relationship between you and the real estate agent in your specific transaction. **This disclosure form includes the provisions of Sections 2079.13 to 2079.24, inclusive, of the Civil Code set forth on page 2. Read it carefully. I/WE ACKNOWLEDGE RECEIPT OF A COPY OF THIS DISCLOSURE AND THE PORTIONS OF THE CIVIL CODE PRINTED ON THE BACK (OR A SEPARATE PAGE).**

☒ Buyer ☐ Seller ☐ Lessor ☐ Lessee
☐ Buyer ☒ Seller ☐ Lessor ☐ Lessee


 Date: 11/10/2020

Agent: TRI Commercial Real Estate DRE Lic. #: 00532032
 Real Estate Broker (Firm)

By: _____ DRE Lic. #: _____ Date: _____
 (Salesperson or Broker-Associate)

THIS FORM HAS BEEN PREPARED BY AIR CRE. NO REPRESENTATION IS MADE AS TO THE LEGAL VALIDITY OR ADEQUACY OF THIS FORM FOR ANY SPECIFIC


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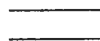
TRANSACTION. PLEASE SEEK LEGAL COUNSEL AS TO THE APPROPRIATENESS OF THIS FORM.



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AD-3.01, Revised 06-10-2019



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Last Edited: 11/6/2020 12:48 PM

Page 2 of 4

**DISCLOSURE REGARDING REAL ESTATE AGENCY RELATIONSHIP
CIVIL CODE SECTIONS 2079.13 THROUGH 2079.24 (2079.16 APPEARS ON THE FRONT)**

2079.13. As used in Sections 2079.7 and 2079.14 to 2079.24, inclusive, the following terms have the following meanings:

(a) "Agent" means a person acting under provisions of Title 9 (commencing with Section 2295) in a real property transaction, and includes a person who is licensed as a real estate broker under Chapter 3 (commencing with Section 10130) of Part 1 of Division 4 of the Business and Professions Code, and under whose license a listing is executed or an offer to purchase is obtained. The agent in the real property transaction bears responsibility for that agent's salespersons or broker associates who perform as agents of the agent. When a salesperson or broker associate owes a duty to any principal, or to any buyer or seller who is not a principal, in a real property transaction, that duty is equivalent to the duty owed to that party by the broker for whom the salesperson or broker associate functions. (b) "Buyer" means a transferee in a real property transaction, and includes a person who executes an offer to purchase real property from a seller through an agent, or who seeks the services of an agent in more than a casual, transitory, or preliminary manner, with the object of entering into a real property transaction. "Buyer" includes vendee or lessee of real property. (c) "Commercial real property" means all real property in the state, except (1) single-family residential real property, (2) dwelling units made subject to Chapter 2 (commencing with Section 1940) of Title 5, (3) a mobilehome, as defined in Section 798.3, (4) vacant land, or (5) a recreational vehicle, as defined in Section 799.29. (d) "Dual agent" means an agent acting, either directly or through a salesperson or broker associate, as agent for both the seller and the buyer in a real property transaction. (e) "Listing agreement" means a written contract between a seller of real property and an agent, by which the agent has been authorized to sell the real property or to find or obtain a buyer, including rendering other services for which a real estate license is required to the seller pursuant to the terms of the agreement. (f) "Seller's agent" means a person who has obtained a listing of real property to act as an agent for compensation. (g) "Listing price" is the amount expressed in dollars specified in the listing for which the seller is willing to sell the real property through the seller's agent. (h) "Offering price" is the amount expressed in dollars specified in an offer to purchase for which the buyer is willing to buy the real property. (i) "Offer to purchase" means a written contract executed by a buyer acting through a buyer's agent that becomes the contract for the sale of the real property upon acceptance by the seller. (j) "Real property" means any estate specified by subdivision (1) or (2) of Section 761 in property, and includes (1) single-family residential property, (2) multiunit residential property with more than four dwelling units, (3) commercial real property, (4) vacant land, (5) a ground lease coupled with improvements, or (6) a manufactured home as defined in Section 18007 of the Health and Safety Code, or a mobilehome as defined in Section 18008 of the Health and Safety Code, when offered for sale or sold through an agent pursuant to the authority contained in Section 10131.6 of the Business and Professions Code. (k) "Real property transaction" means a transaction for the sale of real property in which an agent is retained by a buyer, seller, or both a buyer and seller to act in that transaction, and includes a listing or an offer to purchase. (l) "Sell," "sale," or "sold" refers to a transaction for the transfer of real property from the seller to the buyer and includes exchanges of real property between the seller and buyer, transactions for the creation of a real property sales contract within the meaning of Section 2985, and transactions for the creation of a leasehold exceeding one year's duration. (m) "Seller" means the transferor in a real property transaction and includes an owner who lists real property with an agent, whether or not a transfer results, or who receives an offer to purchase real property of which he or she is the owner from an agent on behalf of another. "Seller" includes both a vendor and a lessor of real property. (n) "Buyer's agent" means an agent who represents a buyer in a real property transaction.

2079.14. A seller's agent and buyer's agent shall provide the seller and buyer in a real property transaction with a copy of the disclosure form specified in Section 2079.16, and shall obtain a signed acknowledgment of receipt from that seller and buyer, except as provided in Section 2079.15, as follows: (a) The seller's agent, if any, shall provide the disclosure form to the seller prior to entering into the listing agreement. (b) The buyer's agent shall provide the disclosure form to the buyer as soon as practicable prior to execution of the buyer's offer to purchase. If the offer to purchase is not prepared by the buyer's agent, the buyer's agent shall present the disclosure form to the buyer not later than the next business day after receiving the offer to purchase from the buyer.

2079.15. In any circumstance in which the seller or buyer refuses to sign an acknowledgment of receipt pursuant to Section 2079.14, the agent shall set forth, sign, and date a written declaration of the facts of the refusal.

2079.16 Reproduced on Page 1 of this AD form.

2079.17(a) As soon as practicable, the buyer's agent shall disclose to the buyer and seller whether the agent is acting in the real property transaction as the buyer's agent, or as a dual agent representing both the buyer and the seller. This relationship shall be confirmed in the contract to purchase and sell real property or in a separate writing executed or acknowledged by the seller, the buyer, and the buyer's agent prior to or coincident with execution of that contract by the buyer and the seller, respectively. (b) As soon as practicable, the seller's agent shall disclose to the seller whether the seller's agent is acting in the real property transaction as the seller's agent, or as a dual agent representing both the buyer and seller. This relationship shall be confirmed in the contract to purchase and sell real property or in a separate writing executed or acknowledged by the seller and the seller's agent prior to or coincident with the execution of that contract by the seller.

(c) CONFIRMATION: The following agency relationships are confirmed for this transaction.

Seller's Brokerage Firm DO NOT COMPLETE, SAMPLE ONLY License Number _____

Is the broker of (check one): ☐ the seller; or ☐ both the buyer and seller. (dual agent)

Seller's Agent DO NOT COMPLETE, SAMPLE ONLY License Number _____

Is (check one): ☐ the Seller's Agent. (salesperson or broker associate); or ☐ both the Buyer's Agent and the Seller's Agent. (dual agent)

Buyer's Brokerage Firm DO NOT COMPLETE, SAMPLE ONLY License Number _____

Is the broker of (check one): ☐ the buyer; or ☐ both the buyer and seller. (dual agent)

Buyer's Agent DO NOT COMPLETE, SAMPLE ONLY License Number _____

Is (check one): ☐ the Buyer's Agent. (salesperson or broker associate); or ☐ both the Buyer's Agent and the Seller's Agent. (dual agent)

(d) The disclosures and confirmation required by this section shall be in addition to the disclosure required by Section 2079.14. An agent's duty to provide disclosure and confirmation of representation in this section may be performed by a real estate salesperson or broker associate affiliated with that broker.

2079.18 (Repealed pursuant to AB-1289, 2017-18 California Legislative session)

2079.19 The payment of compensation or the obligation to pay compensation to an agent by the seller or buyer is not necessarily determinative of a particular agency relationship between an agent and the seller or buyer. A listing agent and a selling agent may agree to share any compensation or commission paid, or any right to any compensation or commission for which an obligation arises as the result of a real estate transaction, and the terms of any such agreement shall not necessarily be determinative of a particular relationship.

2079.20 Nothing in this article prevents an agent from selecting, as a condition of the agent's employment, a specific form of agency relationship not specifically


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prohibited by this article if the requirements of Section 2079.14 and Section 2079.17 are complied with.

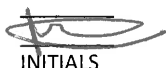
2079.21 (a) A dual agent may not, without the express permission of the seller, disclose to the buyer any confidential information obtained from the seller. **(b)** A dual agent may not, without the express permission of the buyer, disclose to the seller any confidential information obtained from the buyer. **(c)** "Confidential information" means facts relating to the client's financial position, motivations, bargaining position, or other personal information that may impact price, such as the seller is willing to accept a price less than the listing price or the buyer is willing to pay a price greater than the price offered. **(d)** This section does not alter in any way the duty or responsibility of a dual agent to any principal with respect to confidential information other than price.

2079.22 Nothing in this article precludes a seller's agent from also being a buyer's agent. If a seller or buyer in a transaction chooses to not be represented by an agent, that does not, of itself, make that agent a dual agent.

2079.23 (a) A contract between the principal and agent may be modified or altered to change the agency relationship at any time before the performance of the act which is the object of the agency with the written consent of the parties to the agency relationship. **(b)** A lender or an auction company retained by a lender to control aspects of a transaction of real property subject to this part, including validating the sales price, shall not require, as a condition of receiving the lender's approval of the transaction, the homeowner or listing agent to defend or indemnify the lender or auction company from any liability alleged to result from the actions of the lender or auction company. Any clause, provision, covenant, or agreement purporting to impose an obligation to defend or indemnify a lender or an auction company in violation of this subdivision is against public policy, void, and unenforceable.

2079.24 Nothing in this article shall be construed to either diminish the duty of disclosure owed buyers and sellers by agents and their associate licensees, subagents, and employees or to relieve agents and their associate licensees, subagents, and employees from liability for their conduct in connection with acts governed by this article or for any breach of a fiduciary duty or a duty of disclosure.

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Exhibit "A"

Legal Description

Exhibit "A"

Legal Description

The land described herein is situated in the State of California, County of Placer, City of Roseville, described as follows:

Parcel One:

Lots 9 and 10 of Diamond Plaza as shown on the official plat thereof, filed for record on September 3, 1991 in Book "R" of Maps at Page 65.

Parcel Two:

Real property situate in the City of Roseville, County of Placer, State of California, described as follows:

Being a portion of Parcel Two as described in the deed recorded on May 12, 2006, in Document 2006-0052124, Official Records of the County of Placer, State of California, described as follows:

Beginning at the Northwestern corner of said Parcel Two; thence along the Northeastern line of said Parcel Two, South 65° 00' 30" East, 528.13 feet to the Northeastern corner of said Parcel Two said corner being on a non-tangent curve to the left having a radial which bears North 80° 47' 24" West, a radius of 3,300.00 feet, a delta of 01° 14' 37", a chord bearing of South 08° 35' 17" West, a chord distance of 71.62 feet; thence Southerly along said curve an arc length of 71.62 feet; thence South 70° 10' 30" West, 340.56 feet to the southwestern line of said Parcel Two; thence along last said line, North 19° 49' 30" West, 435.24 feet to the Point of Beginning.

Parcel Three:

Real property situate in the City of Roseville, County of Placer, State of California, described as follows:

Being a portion of Lot 11 as said lot is shown on the map entitled "Diamond Plaza" filed on September 3, 1991, in Book R of Maps at Page 65, Official Records of the County of Placer, State of California, described as follows:

Beginning at the Northwestern corner of said Lot 11; thence along the Northwestern line of said Lot 11, North 70° 10' 30" East, 289.62 feet to the Northeastern corner of said Lot 11; thence along the Northeastern line of said Lot 11, South 19° 49' 30" East, 47.50 feet; thence leaving last said line, South 70° 10' 30" West, 289.62 feet to the Southwestern line of said Lot 11; thence along last said line, North 19° 49' 30" West, 47.50 feet to the Point of Beginning.

Said Parcels Two and Three above being as set forth in Resolution No. 73-72 in Deeds recorded June 5, 2014, as Document No. 2014-0037174 and thereafter re-recorded December 2, 2014, as Document No. 2014-0086829, Official Records.

APN: 017-410-019-000 (Parcel One Lot 9)
017-410-020-000 (Parcel One Lot 10)
017-410-068-000 (Parcel Two)
017-410-070-000 (Parcel Three)

17-41

Survey M.O.R. Bk. 7, Pg. 110
Survey M.O.R. Bk. 10, Pg. 100
Rancho Encinal M.O.R. Bk. C, Pg. 7
Diamond Plaza M.O.R. Bk. R, Pg. 65
Parcel M.O.R. Bk. 27, Pg. 40
Ridgewood Unit 1 M.O.R. Bk.R , Pg. 87
Survey M.O.R. Bk.13 , Pg. 77
Parcel M.O.R. Bk. 30, Pg. 4 (Arbor View Corp. Cen.)
Parcel M.O.R. Bk. 30, Pg. 16
Parcel M.O.R. Bk. 32, Pg. 33 (Arbor View Village)
Pleasant Grove Professional Center, M.O.R. Bk. AA, Pg. 47
Parcel M.O.R. Bk. 33, Pg. 92
Parcel M.O.R. Bk. 33, Pg. 133(Pleasant Grove Prof. Center Lot 3)
Survey M.O.R. Bk. 20, Pg. 104 #3020

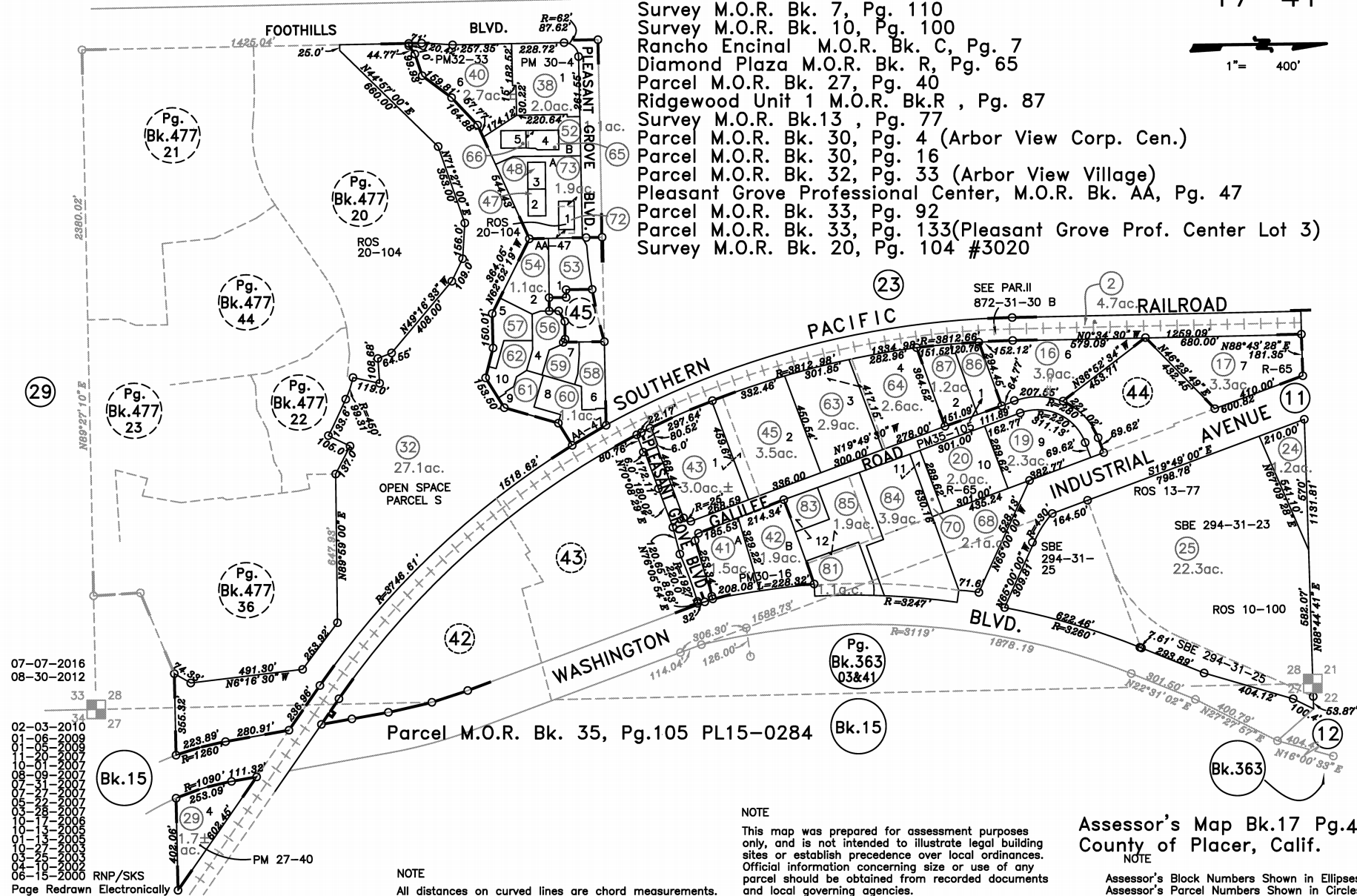
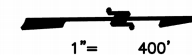


Exhibit "B"

Metes and Bounds Survey

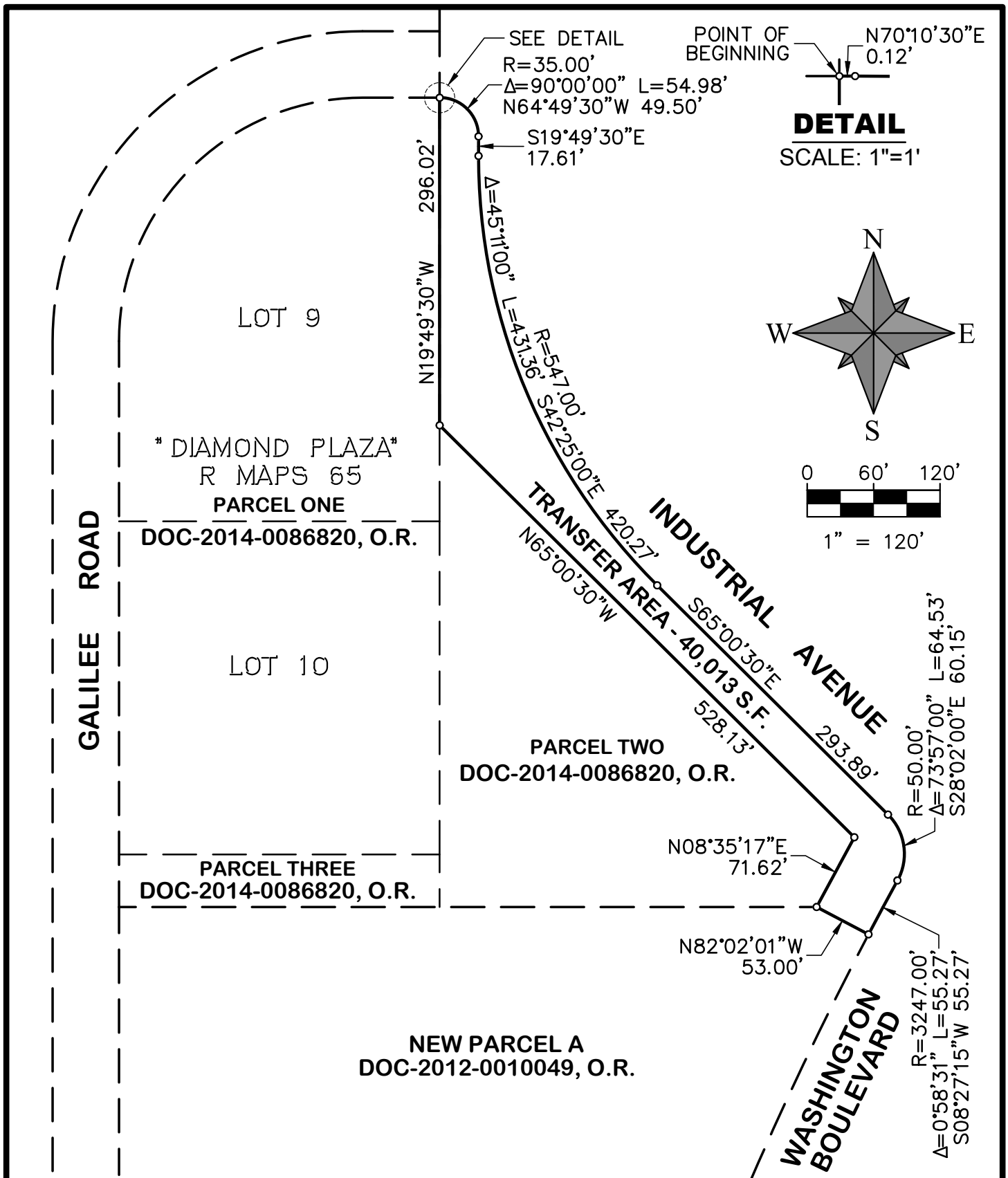
EXHIBIT "B-1"

METES & BOUNDS

That certain real property situated in the State of California, County of Placer, City of Roseville, located in the East half of Section 28, Township 11 North, Range 6 East, M.D.M., being more particularly described as follows:

Beginning at the Northeast corner of Lot 9, as shown on the Plat of "Diamond Plaza", filed in the office of the Recorder of Placer County on September 3, 1991 in Book R of Maps, at Page 65; thence from said **POINT OF BEGINNING**, along the easterly prolongation of the northerly boundary of said Lot 9, North 70°10'30" East, 0.12 feet; thence, leaving said easterly prolongation, along a tangent curve to the right, having a radius of 35.00 feet, through a central angle of 90°00'00", with an arc length of 54.98 feet, said arc being subtended by a chord bearing South 64°49'30" East, 49.50 feet; thence South 19°49'30" East, 17.61 feet; thence along a tangent curve to the left, having a radius of 547.00 feet, through a central angle of 45°11'00", with an arc length of 431.36 feet, said arc being subtended by a chord bearing South 42°25'00" East, 420.27 feet; thence South 65°00'30" East, 293.89 feet; thence along a tangent curve to the right, having a radius of 50.00 feet, through a central angle of 73°57'00", with an arc length of 64.53 feet, said arc being subtended by a chord bearing South 28°02'00" East, 60.15 feet to a point located on the northeasterly prolongation of the southeasterly boundary of "New Parcel A", as described in the Lot Line Adjustment Certificate of Compliance recorded on February 6, 2012 as Document No. 2012-0010049 of Official Records of Placer County; thence, along said northeasterly prolongation, along a reverse curve having a radius of 3247.00 feet, through a central angle of 00°58'31", with an arc length of 55.27 feet, said arc being subtended by a chord bearing South 08°27'15" West, 55.27 feet to the most easterly corner of said "New Parcel A"; thence, along the northeasterly boundary of said "New Parcel A", North 82°02'01" West, 53.00 feet to the Southeast corner of Parcel Two, as described in the Grant Deed to the City of Roseville, recorded on December 2, 2014, as Document No. 2014-0086820 of Official Records of Placer County; thence, along the boundary of said Parcel Two, the following two (2) courses: (1) North 08°35'17" East, 71.62 feet; and (2) North 65°00'30" West, 528.13 feet to the easterly boundary of said Lot 9; thence, along said easterly boundary, North 19°49'30" West, 296.02 feet to **POINT OF BEGINNING**; containing 40,013 square feet, more or less.

End of Description



1420 Rocky Ridge Dr.
Suite 150
Roseville, CA 95661
Ph: 916.788.2884
Fax: 916.788.4408

EXHIBIT "B-2"
PLAT TO ACCOMPANY DESCRIPTION
PORTION OF THE EAST 1/2 OF SECTION 28,
TOWNSHIP 11 NORTH, RANGE 6 EAST, M.D.M.
CITY OF ROSEVILLE, CALIFORNIA

SCALE:
1"=120'

DATE:
11/10/2020

SHEET
1 OF 1

Name: TRANSFER AREA

North: 2046083.10' East: 6759444.15'

Segment #1 : Line

Course: N70°10'30"E Length: 0.12'

North: 2046083.14' East: 6759444.26'

Segment #2 : Curve

Length: 54.98' Radius: 35.00'

Delta: 090°00'00" Tangent: 35.00'

Chord: 49.50' Course: S64°49'30"E

Course In: S19°49'30"E Course Out: N70°10'30"E

RP North: 2046050.21' East: 6759456.13'

End North: 2046062.08' East: 6759489.06'

Segment #3 : Line

Course: S19°49'30"E Length: 17.61'

North: 2046045.52' East: 6759495.03'

Segment #4 : Curve

Length: 431.36' Radius: 547.00'

Delta: 045°11'00" Tangent: 227.60'

Chord: 420.27' Course: S42°25'00"E

Course In: N70°10'30"E Course Out: S24°59'30"W

RP North: 2046231.03' East: 6760009.61'

End North: 2045735.25' East: 6759778.51'

Segment #5 : Line

Course: S65°00'30"E Length: 293.89'

North: 2045611.08' East: 6760044.88'

Segment #6 : Curve

Length: 64.53' Radius: 50.00'

Delta: 073°57'00" Tangent: 37.64'

Chord: 60.15' Course: S28°02'00"E
Course In: S24°59'30"W Course Out: S81°03'30"E
RP North: 2045565.77' East: 6760023.76'
End North: 2045557.99' East: 6760073.15'

Segment #7 : Curve

Length: 55.27' Radius: 3247.00'
Delta: 000°58'31" Tangent: 27.64'
Chord: 55.27' Course: S08°27'15"W
Course In: S81°03'30"E Course Out: N82°02'01"W
RP North: 2045053.31' East: 6763280.69'
End North: 2045503.32' East: 6760065.03'

Segment #8 : Line

Course: N82°02'01"W Length: 53.00'
North: 2045510.67' East: 6760012.54'

Segment #9 : Line

Course: N08°35'17"E Length: 71.62'
North: 2045581.48' East: 6760023.23'

Segment #10 : Line

Course: N65°00'30"W Length: 528.13'
North: 2045804.61' East: 6759544.55'

Segment #11 : Line

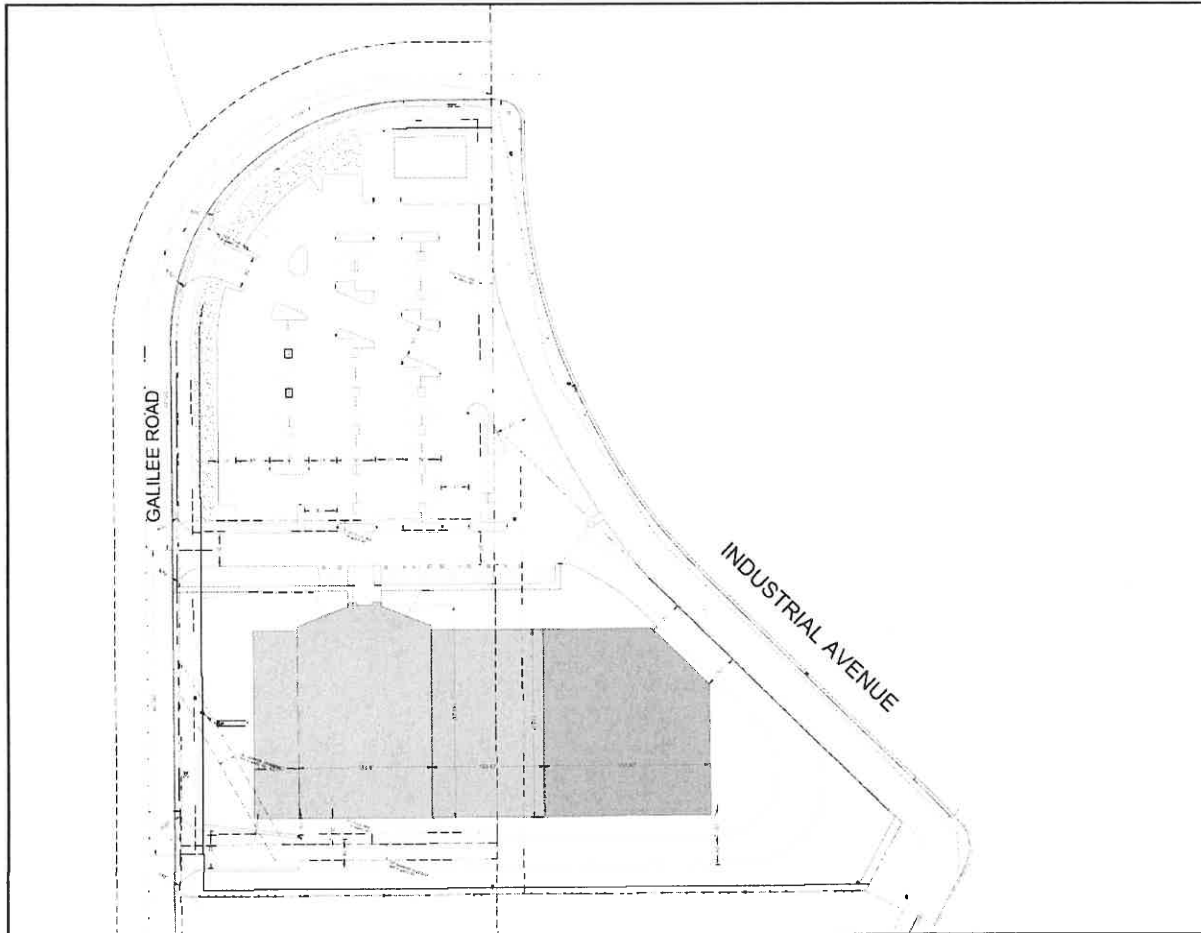
Course: N19°49'30"W Length: 296.02'
North: 2046083.09' East: 6759444.16'

Perimeter: 1866.53' Area: 40013 Sq. Ft.
Error Closure: 0.02 Course: S42°47'52"E
Error North: -0.011 East: 0.010

Precision 1: 92279.00

Exhibit "C"

Ingress and Egress Description and Site Plan



Fill Location



Figure 2-2
Right-of-Way and Slope Easement Requirements

RESOLUTION NO. 20-478

ORDERING SUMMARY VACATION OF EXCESS RIGHT OF WAY AND AUTHORIZING
THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS REQUIRED TO
EFFECTUATE THE CONVEYANCE OF THE EXCESS RIGHT OF WAY

BE IT RESOLVED by the City Council of the City of Roseville as follows:

WHEREAS, in accordance with the provisions of section 8334, et seq., of the Streets and Highways Code (Chapter 4, Summary Vacation), it is hereby found that excess right of way, described in Exhibits A and B, attached hereto and incorporated herein by reference, can be summarily vacated; and

WHEREAS, the existing excess right of way is no longer needed for City street or highway purposes and will not be used for the purpose for which it was dedicated or acquired.

IT IS HEREBY ORDERED:

1. That approximately 40,000 square feet of right of way along Industrial Avenue, described in Exhibits A and B, is hereby vacated and shall, as of the date of adoption of this resolution, be vacated and no longer constitute a street or highway; and
2. The City Manager is hereby authorized to execute all necessary documents required to effectuate the conveyance of the excess right of way; and
3. The City Clerk is hereby directed to cause a certified copy of this Resolution and Order, attested to by said Clerk under the seal of the City of Roseville, to be recorded in the Office of the County Recorder.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2020, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

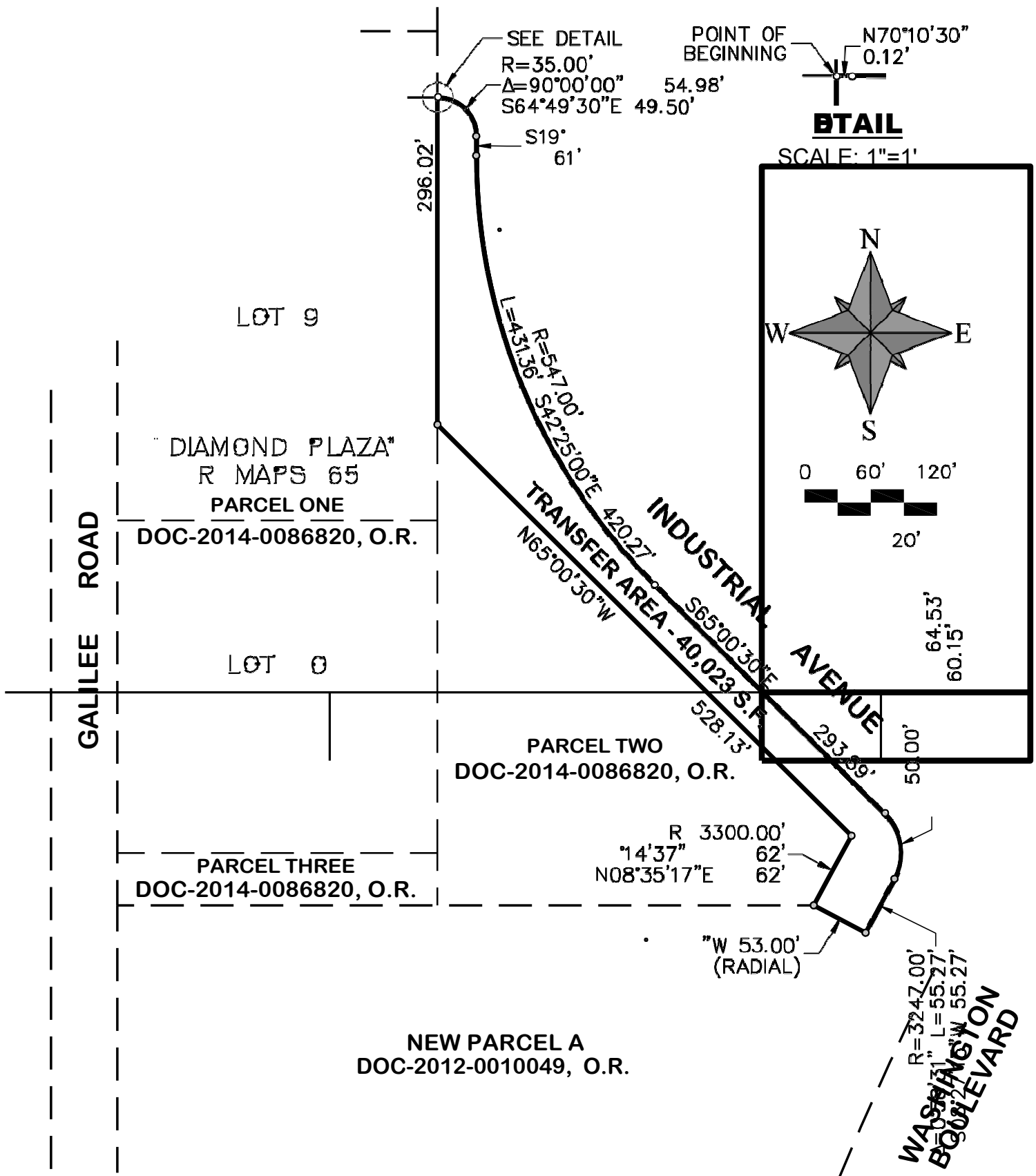
City Clerk

EXHIBIT "A"

That certain real property situated in the State of California, County of Placer, City of Roseville, located in the East half of Section 28, Township 11 North, Range 6 East, M.D.M., being more particularly described as follows:

Beginning at the Northeast corner of Lot 9, as shown on the Plat of "Diamond Plaza", filed in the office of the Recorder of Placer County on September 3, 1991 in Book R of Maps, at Page 65; thence from said **POINT OF BEGINNING**, along the easterly prolongation of the northerly boundary of said Lot 9, North $70^{\circ}10'30''$ East, 0.12 feet; thence, leaving said easterly prolongation, along a tangent curve to the right, having a radius of 35.00 feet, through a central angle of $90^{\circ}00'00''$, with an arc length of 54.98 feet, said arc being subtended by a chord bearing South $64^{\circ}49'30''$ East, 49.50 feet; thence South $19^{\circ}49'30''$ East, 17.61 feet; thence along a tangent curve to the left, having a radius of 547.00 feet, through a central angle of $45^{\circ}11'00''$, with an arc length of 431.36 feet, said arc being subtended by a chord bearing South $42^{\circ}25'00''$ East, 420.27 feet; thence South $65^{\circ}00'30''$ East, 293.89 feet; thence along a tangent curve to the right, having a radius of 50.00 feet, through a central angle of $73^{\circ}57'00''$, with an arc length of 64.53 feet, said arc being subtended by a chord bearing South $28^{\circ}02'00''$ East, 60.15 feet to a point located on the northeasterly prolongation of the southeasterly boundary of "New Parcel A", as described in the Lot Line Adjustment Certificate of Compliance recorded on February 6, 2012 as Document No. 2012-0010049 of Official Records of Placer County; thence, along said northeasterly prolongation, along a reverse curve having a radius of 3247.00 feet, through a central angle of $00^{\circ}58'31''$, with an arc length of 55.27 feet, said arc being subtended by a chord bearing South $08^{\circ}27'15''$ West, 55.27 feet to the most easterly corner of said "New Parcel A"; thence, along the northeasterly boundary of said "New Parcel A", North $82^{\circ}02'01''$ West, 53.00 feet to the Southeast corner of Parcel Two, as described in the Grant Deed to the City of Roseville, recorded on December 2, 2014, as Document No. 2014-0086820 of Official Records of Placer County; thence, along the boundary of said Parcel Two, the following two (2) courses: (1) along a non-tangent curve to the right, having a radius of 3300.00 feet, the radius point of which bears South $82^{\circ}02'01''$ East, through a central angle of $01^{\circ}14'37''$, with an arc length of 71.62 feet, said arc being subtended by a chord bearing North $08^{\circ}35'17''$ East, 71.62 feet; and (2) North $65^{\circ}00'30''$ West, 528.13 feet to the easterly boundary of said Lot 9; thence, along said easterly boundary, North $19^{\circ}49'30''$ West, 296.02 feet to **POINT OF BEGINNING**; containing 40,023 square feet, more or less.

End of Description



1420 Rocky Ridge Dr.
 Suite 150
 Roseville, CA 95661
 Ph: 916.788.2884
 Fax: 916.788.4408

EXHIBIT "B"
 PLAT TO ACCOMPANY DESCRIPTION
 PORTION OF THE EAST 1/2 OF SECTION 28,
 TOWNSHIP 11 NORTH, RANGE 6 EAST, M.D.M.
 CITY OF ROSEVILLE, CALIFORNIA

SCALE:
 1"=120'

DATE:
 11/12/2020
 SHEET
 1 OF 1

Name: TRANSFER

North: 2046083.10' East: 6759444.15'

Segment #1 : Line

Course: N70°10'30"E Length: 0.12'
North: 2046083.14' East: 6759444.26'

Segment #2 : Curve

Length: 54.98' Radius: 35.00'
Delta: 090°00'00" Tangent: 35.00'
Chord: 49.50' Course: S64°49'30"E
Course In: S19°49'30"E Course Out: N70°10'30"E
RP North: 2046050.21' East: 6759456.13'
End North: 2046062.08' East: 6759489.06'

Segment #3 : Line

Course: S19°49'30"E Length: 17.61'
North: 2046045.52' East: 6759495.03'

Segment #4 : Curve

Length: 431.36' Radius: 547.00'
Delta: 045°11'00" Tangent: 227.60'
Chord: 420.27' Course: S42°25'00"E
Course In: N70°10'30"E Course Out: S24°59'30"W
RP North: 2046231.03' East: 6760009.61'
End North: 2045735.25' East: 6759778.51'

Segment #5 : Line

Course: S65°00'30"E Length: 293.89'
North: 2045611.08' East: 6760044.88'

Segment #6 : Curve

Length: 64.53' Radius: 50.00'
Delta: 073°57'00" Tangent: 37.64'
Chord: 60.15' Course: S28°02'00"E
Course In: S24°59'30"W Course Out: S81°03'30"E
RP North: 2045565.77' East: 6760023.76'
End North: 2045557.99' East: 6760073.15'

Segment #7 : Curve

Length: 55.27' Radius: 3247.00'
Delta: 000°58'31" Tangent: 27.64'
Chord: 55.27' Course: S08°27'15"W
Course In: S81°03'30"E Course Out: N82°02'01"W
RP North: 2045053.31' East: 6763280.69'
End North: 2045503.32' East: 6760065.03'

Segment #8 : Line

Course: N82°02'01"W Length: 53.00'
North: 2045510.67' East: 6760012.54'

Segment #9 : Curve

Length: 71.62' Radius: 3300.00'
Delta: 001°14'37" Tangent: 35.81'
Chord: 71.62' Course: N08°35'17"E
Course In: S82°02'01"E Course Out: N80°47'24"W
RP North: 2045053.31' East: 6763280.69'
End North: 2045581.48' East: 6760023.23'

Segment #10 : Line

Course: N65°00'30"W Length: 528.13'
North: 2045804.61' East: 6759544.55'

Segment #11 : Line

Course: N19°49'30"W Length: 296.02'
North: 2046083.09' East: 6759444.16'

Perimeter: 1866.53' Area: 40023 Sq. Ft.
Error Closure: 0.02 Course: S42°47'52"E
Error North: -0.011 East: 0.010

Precision 1: 92279.00



Better Plants. Better Service. Better Prices.



Green Acres Nursery & Supply Presentation

**Response to City of Roseville Request for
Proposals For the Purchase and Development of
Properties Located at: 7250, 7300, 7400 Galilee
Road & 8025 Industrial Avenue**

Our History

- Family owned company locally headquartered
- Originated in Roseville
- Top five independent garden center in the United States

Major Events:

- 2003 opened first location in Roseville
- 2008 opened Sacramento location
- 2012 opened Folsom location
- 2014 purchased Matsuda's growing operation
- 2015 completed construction and opened Elk Grove location
- 2016 completed construction and opened Rocklin location
- 2021 open TBD new location(s)
- **2022 open relocated Roseville store**

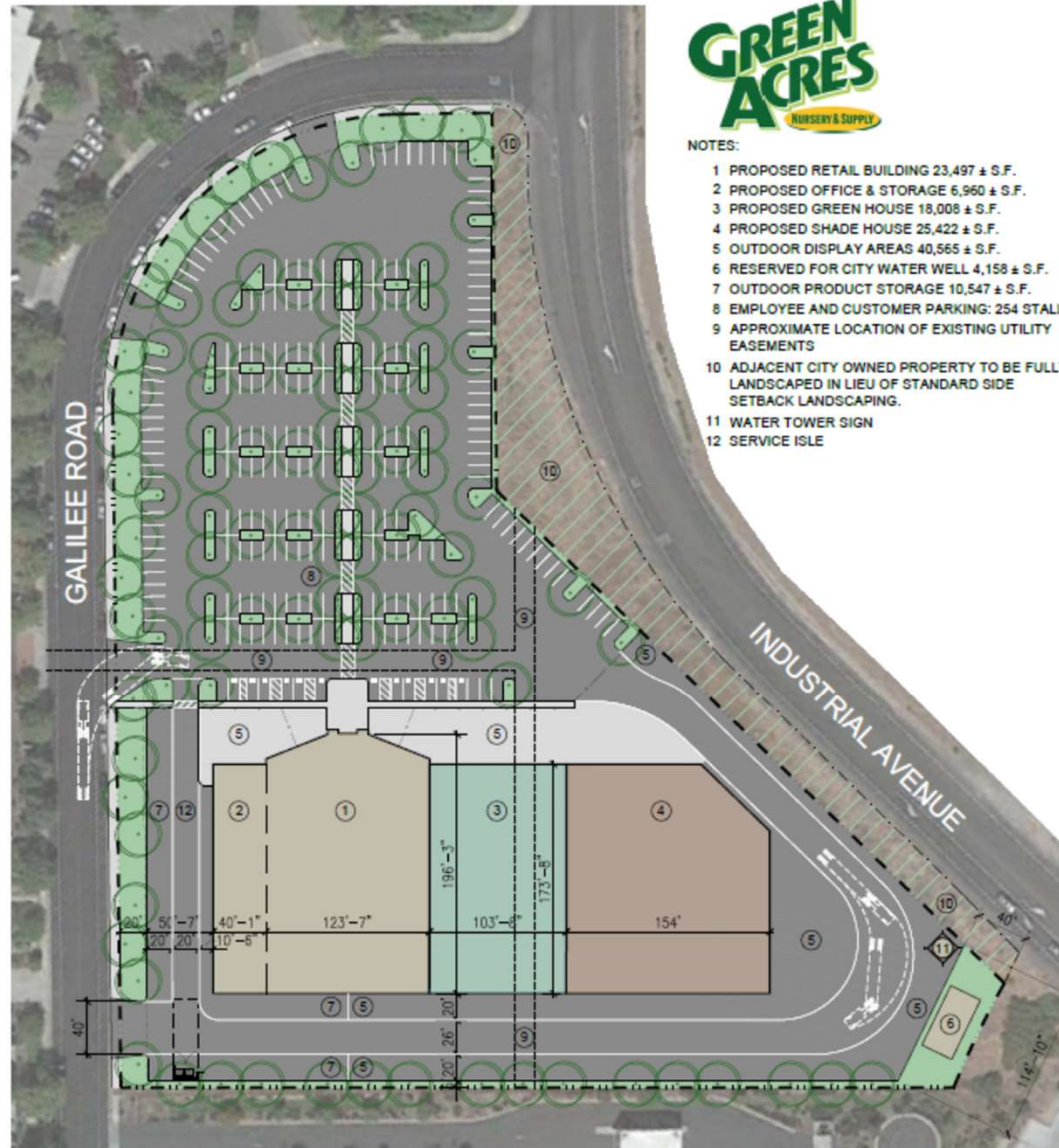


Development Team

- Mark Gill
 - Project Leader
- Ashely Rossi (Gill)
 - Concept and Design
- Travis Gill
 - Construction Manager
- Mike Deutsch
 - Project Coordination, Administration and Finance
- Erik Snare
 - Construction Management
- Robb Osborne
 - Real Estate Consulting
- Jeff Leonhardt
 - Design and Planning
- Chris Robles
 - Project Compliance

Need for Relocation

- Roseville lease expires in 2025 with **NO** options to extend
- Landowner planned development is not supportive of Green Acres Nursery & Supply
- Current site is not responsive to customer growth
- Larger site is needed to serve Roseville customer base



PRELIMINARY SITE PLAN

SCALE: 1" = 100'-0"

0' 50' 100' 200'



RAW

1

Purchase Offer

- Purchase - \$6.65 per square foot
- Offer is above the appraised value.
- Sales price range - \$1,762,250 to \$1,928,500
- Price dependent on final parcel size
- Qualified buyer
- Prepared to close immediately

City Goals/Economics

- Purchase price above appraised value
- Will have a 15% expansion over current job base
- Will result in over \$10 million in capital investment
- Will generate a 15% increase in annual sales tax, exceeding \$1.1 million annually
- Complies with existing land use, zoning and NIPA
- GANS has a sound financial position and financing to complete the project
- Development Team is experienced successfully designing, financing, developing, constructing, and operating

Closing Comments

- Only site in Roseville with the size, location and zoning to retain Green Acres Nursery & Supply
- The proposal is as much a business retention action as it is a business expansion
- Urgency to complete the project realizing the City's stated goals in the shortest time frame

We appreciate the opportunity to bid, and would ask you to select Green Acres Nursery & Supply

**GREEN
ACRES**

NURSERY & SUPPLY





COUNCIL COMMUNICATION

CC #: 1163

File #: 0600-01 & 0201-01

Title:	Labor Market Adjustments, Minimum Wage Increase, and Other Temporary Classification Salary Schedule Adjustments
Contact:	Stacey Peterson 916-774-5374 slpeterson@roseville.ca.us

Meeting Date: 12/2/2020

Item #: 9.1.

RECOMMENDATION TO COUNCIL

It is recommended that the City Council take the following actions:

1. Adopt an ordinance to approve the Roseville Police Association (RPA) A & B Salary Schedules (Appendix C) reflecting labor market adjustments effective January 2, 2021, and
2. Adopt an ordinance to approve the Roseville Police Officers' Association (RPOA) A & B Salary Schedules (Appendix C) reflecting labor market adjustments effective January 2, 2021, and
3. Adopt an ordinance to approve the Roseville Firefighters, Local 1592 (RFF) A & B Salary Schedules (Appendix F) reflecting labor market adjustments effective January 2, 2021, and
4. Adopt an ordinance to approve the International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39) A & B Salary schedules (Appendix I) reflecting labor market adjustments effective January 2, 2021, and
5. Adopt an ordinance to approve the Confidential A & B Salary Schedules (Appendix C) reflecting labor market adjustments effective January 2, 2021, and
6. Adopt an ordinance to approve the Management A & B Salary Schedules (Appendix M) reflecting labor market adjustments effective January 2, 2021, and
7. Adopt an ordinance to approve the City Council Appointed Positions (CCAP) salary schedule (Appendix M) reflecting a labor market adjustment effective December 5, 2020, and
8. Adopt an ordinance to approve the attached Temporary salary schedule reflecting minimum wage and other salary adjustments, the deletion of 2 classifications and retitle of 2 classifications (Appendix K) effective January 1, 2021, and
9. Adopt an ordinance approving the attached budget adjustment to provide funding for the RFF, RPOA, RPA, Local 39, Management and Confidential and CCAP salary schedule updates.

BACKGROUND

The City's goal has been to ensure it is fiscally responsible while remaining competitive in the marketplace on recruitment and retention among comparable cities. As a service organization, labor is the City's biggest expense and the City has taken steps to control costs in this area. In the past six years, the City has implemented policies to slow payroll growth, reduce retirement benefits, set total compensation (salaries and benefit packages) at median in the labor market, and control pension costs by transferring the responsibility to employees to fund 100

percent of the employees' share of pension costs. During the time the City was implementing these cost-control measures, services were expanded to meet the needs of our growing population, yet General Fund staffing has declined by 40 percent per capita from FY2007-08 to FY2020-21. In addition, during the COVID-19 pandemic, numerous positions have been strategically held vacant to further help offset revenue shortfalls.

Maintaining the quality of services for a full-service city, with a \$555 million annual budget, along with the integrity of the City's more than \$4 billion worth of infrastructure requires balancing our ability to attract and retain a high-performing workforce while living within our means. To this end, the City has strived to manage its total

performing workforce while living within our means. To this end, the City has strived to compare its total compensation with jurisdictions that are similar in size, services, and geographical location to remain competitive.

Labor Market Adjustments

The current Memorandums of Understanding (MOUs) with the Roseville Police Association (RPA), Roseville Police Officer's Association (RPOA), Roseville Firefighters (RFF), International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39), and the Management and Confidential unrepresented groups, which expire December 31, 2021, have provisions for a labor market study in July 2020. Based on these agreed-upon terms, the City engaged an independent classification and compensation consultant to conduct a comprehensive total compensation study using comparator jurisdictions. The MOU provisions required the same salary, benefit elements and methodology that was used in the July 2018 Total Compensation Study.

Staff conducted the meet and confer process with the bargaining groups related to the accuracy of the market total compensation data in the last two weeks of October 2020. Labor market adjustments are identified only where the classification benchmark total compensation is behind the labor market median. The labor market adjustment for any classifications that were identified to be behind the labor market median by more than ten percent were capped at ten percent. The average percent increases for the bargaining groups are as follows: RPA: 3.94%; RPOA: 2.84%; RFF: 4.19%; Local 39: 3.51%; and Management and Confidential/CCAP: 2.71%.

The Salary Schedule updates for **RPA** include the following labor market adjustments:

Job Title	Schedule B	Schedule A
Animal Control Officer	7.84%	7.84%
Animal Control Supervisor	7.85%	7.85%
Communications Supervisor	4.13%	4.13%
Community Services Officer I	7.84%	7.84%
Community Services Officer II	7.84%	7.84%
Crime Analyst	2.64%	2.64%
Dispatcher I	4.13%	4.13%
Dispatcher II	4.13%	4.13%
Police Officer Trainee	2.70%	2.70%
Police Property and Evidence Clerk I	0.21%	0.21%
Police Property and Evidence Clerk II	0.21%	0.21%
Police Property and Evidence Supervisor	4.13%	4.13%
Police Records Clerk I	0.23%	0.23%
Police Records Clerk II	0.22%	0.22%
Police Scene Technician I	4.13%	4.13%
Police Scene Technician II	4.13%	4.13%
Public Safety Outreach and Community Relations Coordinator	10.00%	10.00%
Public Safety Program Coordinator	4.13%	4.13%
Rangemaster	0.21%	0.21%
Records Supervisor	0.22%	0.22%

The Salary Schedule updates for **RPOA** include the following labor market adjustments:

Job Title	Schedule B	Schedule A
Police Sergeant	2.61%	2.61%
Police Officer	2.87%	2.87%

The Salary Schedule updates for **RFF** include the following labor market adjustments:

Job Title	Schedule B	Schedule A
Fire & Environmental Inspection Supervisor	3.83%	No Change
Fire and Environmental Safety Inspector	3.83%	No Change

Fire and Environmental Safety Inspector I	3.84%	No Change
Fire and Environmental Safety Inspector II	3.84%	No Change
Fire Captain	9.90%	No Change
Fire Engineer	10.00%	3.10%
Firefighter Paramedic II	10.00%	3.10%
Firefighter Paramedic I	10.00%	3.10%
Firefighter EMT I	8.01%	No Change

The Salary Schedule updates for **Local 39** include the following labor market adjustments:

Job Title	Schedule B	Schedule A
Accountant I	0.15%	0.15%
Accountant II	0.15%	0.15%
Administrative Supervisor	4.98%	4.98%
Administrative Technician	4.98%	4.98%
Aquatics Maintenance Technician	3.93%	3.93%
Arborist Technician	3.93%	3.93%
Assistant Child Care Site Coordinator	7.31%	7.31%
Assistant Engineer	6.54%	6.54%
Assistant Planner	No Change	No Change
Associate Engineer	4.01%	4.01%
Associate Engineer (PE)	4.01%	4.01%
Associate Planner	No Change	No Change
Building Inspector I	0.49%	0.49%
Building Inspector II	0.49%	0.49%
Building Maintenance Aide	3.17%	3.17%
Building Maintenance Worker I	3.17%	3.17%
Building Maintenance Worker II	3.17%	3.17%
Building Plans Examiner I	7.76%	7.76%
Building Plans Examiner II	7.76%	7.76%
Business Systems Analyst I	7.08%	7.08%
Business Systems Analyst II	7.08%	7.08%
Buyer I	2.89%	2.89%
Buyer II	2.89%	2.89%
Child Care Site Coordinator	7.31%	7.31%
City Clerk Technician I	6.41%	6.41%
City Clerk Technician II	6.41%	6.41%
Code Enforcement Inspector I	1.27%	1.27%
Code Enforcement Inspector II	1.27%	1.27%
Community Relations Analyst	9.86%	9.86%
Construction Inspection Supervisor	3.24%	3.24%
Construction Inspector I	3.24%	3.24%
Construction Inspector II	3.24%	3.24%
Courier	0.83%	No Change
Custodian	6.80%	0.31%
Data Management Specialist I	7.59%	7.59%
Data Management Specialist II	7.59%	7.59%
Database Analyst I	3.17%	No Change
Database Analyst II	3.17%	No Change
Deputy City Clerk I	0.83%	No Change
Deputy City Clerk II	0.83%	No Change
Development Services Analyst	6.62%	6.62%
Development Technician I	No Change	No Change
Development Technician II	No Change	No Change

Development Technician II	No Change	No Change
Energy Program Technician	4.98%	4.98%
Engineering Technician I	4.21%	4.21%
Engineering Technician II	4.21%	4.21%
Environmental Compliance Specialist I	No Change	No Change
Environmental Compliance Specialist II	No Change	No Change
Equipment Serviceworker	0.80%	0.80%
ERP Business Analyst I	No Change	No Change
ERP Business Analyst II	No Change	No Change
Finance Clerk I	4.97%	4.97%
Finance Clerk II	4.97%	4.97%
Finance Technician I	8.60%	8.60%
Finance Technician II	8.60%	8.60%
Finance Utility Billing Analyst I	No Change	No Change
Finance Utility Billing Analyst II	No Change	No Change
Fleet Management Technician	0.80%	0.80%
GIS Analyst I	7.41%	7.41%
GIS Analyst II	6.62%	6.62%
GIS Technician I	7.56%	7.56%
GIS Technician II	7.56%	7.56%
Housing Analyst I	10.00%	10.00%
Housing Analyst II	10.00%	10.00%
Housing Technician I	4.98%	4.98%
Housing Technician II	4.98%	4.98%
Industrial Waste Specialist	5.29%	5.29%
Industrial Waste Technician	5.30%	5.30%
Information Technology Analyst I	7.59%	7.59%
Information Technology Analyst II	7.59%	7.59%
Information Technology Technician I	10.00%	10.00%
Information Technology Technician II	10.00%	10.00%
Interpretive Services Specialist I	7.31%	7.31%
Interpretive Services Specialist II	7.31%	7.31%
Irrigation Technician	3.93%	3.93%
Junior Engineer	6.53%	6.53%
Laboratory Technician I	5.22%	5.22%
Laboratory Technician II	5.30%	5.30%
Librarian I	0.93%	0.93%
Librarian II	0.93%	0.93%
Library Assistant I	1.60%	1.60%
Library Assistant II	1.60%	1.60%
Library Technician	No Change	No Change
Marketing and Communication Analyst I	9.86%	9.86%
Marketing and Communication Analyst II	9.86%	9.86%
Mechanic I	0.80%	0.80%
Mechanic II	0.80%	0.80%
Meter Reader	6.38%	No Change
Meter Service Worker	6.38%	No Change
Natural Resource Specialist I	3.94%	3.94%
Natural Resource Specialist II	3.94%	3.94%
Natural Resources Worker I	4.17%	4.17%
Natural Resources Worker II	4.17%	4.17%
Office Assistant I	0.83%	0.83%
Office Assistant II	0.83%	0.83%
Organics Truck Driver	5.60%	5.60%
Parks Maintenance Worker I	4.17%	4.17%
Parks Maintenance Worker II	4.17%	4.17%

Parks Project Technician	3.93%	3.93%
Parks Recreation and Libraries Technician	No Change	No Change
Parks, Recreation & Libraries Coordinator I	7.31%	7.31%
Parks, Recreation & Libraries Coordinator II	7.31%	7.31%
Passport/Livescan Agent	0.83%	0.83%
Permit Technician I	2.67%	No Change
Permit Technician II	2.67%	No Change
Project Coordinator	3.24%	3.24%
Recreation Leader	0.83%	0.83%
Recycling and Organics Coordinator	No Change	No Change
Refuse Maintenance Worker I	5.85%	5.85%
Refuse Maintenance Worker II	8.35%	No Change
Refuse Truck Driver I	5.19%	5.19%
Refuse Truck Driver II	5.60%	5.60%
Senior Accountant	0.15%	0.15%
Senior Building Inspector	0.49%	0.49%
Senior Building Maintenance Worker	3.17%	3.17%
Senior Building Plans Examiner	7.76%	7.76%
Senior Buyer	2.89%	2.89%
Senior Code Enforcement Inspector	No Change	No Change
Senior Construction Inspector	3.24%	3.24%
Senior Custodian	6.80%	0.31%
Senior Engineering Technician	4.21%	4.21%
Senior Finance Clerk	4.97%	4.97%
Senior Finance Technician	8.60%	8.60%
Senior Housing Technician	4.98%	4.98%
Senior Information Technology Technician	10.00%	10.00%
Senior Interpretive Services Specialist	7.31%	7.31%
Senior Mechanic	0.80%	0.80%
Senior Meter Service Worker	6.38%	No Change
Senior Natural Resources Worker	3.93%	3.93%
Senior Parks Maintenance Worker	3.93%	3.93%
Senior Permit Technician	2.67%	No Change
Senior Refuse Truck Driver	5.62%	5.62%
Senior Solid Waste Billing Technician	3.88%	3.88%
Senior Street Maintenance Worker	2.43%	2.43%
Senior Tree Trimmer	4.17%	4.17%
Senior Utility Customer Service Specialist	No Change	No Change
Senior Warehouse Worker	No Change	No Change
Solid Waste Billing Technician	8.60%	8.60%
Street Maintenance Worker I	2.43%	2.43%
Street Maintenance Worker II	2.43%	2.43%
Street Sweeper Operator	2.43%	2.43%
Transportation Grants Analyst	No Change	No Change
Tree Trimmer I	4.17%	4.17%
Tree Trimmer II	4.17%	4.17%
Utility Customer Service Representative I	No Change	No Change
Utility Customer Service Representative II	No Change	No Change
Utility Customer Service Specialist I	No Change	No Change
Utility Customer Service Specialist II	No Change	No Change
Vehicle Maintenance Parts Buyer	No Change	No Change
Vehicle Maintenance Servicewriter	0.80%	0.80%
Video and Multimedia Technician	9.86%	9.86%
Warehouse Worker I	No Change	No Change
Warehouse Worker II	No Change	No Change
Wastewater Treatment Plant Operator Grade I	4.11%	4.11%

Wastewater Treatment Plant Operator Grade I	4.11%	4.11%
Wastewater Treatment Plant Operator Grade II	4.11%	4.11%
Wastewater Treatment Plant Operator Grade III 24Hr	4.11%	4.11%
Wastewater Treatment Plant Operator Grade III 8Hr	4.11%	4.11%
Wastewater Treatment Plant Operator Grade IV	4.11%	4.11%
Water Quality Technician	5.30%	5.30%
Water Treatment Plant Operator Grade I 24Hr	4.11%	4.11%
Water Treatment Plant Operator Grade II 24Hr	4.11%	4.11%
Water Treatment Plant Operator Grade I 8Hr	4.11%	4.11%
Water Treatment Plant Operator Grade II 8Hr	4.11%	4.11%
Water Treatment Plant Operator Grade III 24Hr	4.11%	4.11%
Water Treatment Plant Operator Grade III 8Hr	4.11%	4.11%
Youth Development Program Coordinator	7.31%	7.31%

The Salary Schedule updates for **Management and Confidential** include the following labor market adjustments:

Job Title	Schedule B	Schedule A
Accounting Manager	5.75%	5.75%
Accounting Supervisor	5.93%	5.93%
Accounts Payable Supervisor	5.46%	5.46%
Administrative Assistant	5.84%	5.84%
Alternative Transportation Analyst I	No Change	No Change
Alternative Transportation Analyst II	No Change	No Change
Alternative Transportation Manager	No Change	No Change
AMI Project Manager	No Change	No Change
Assistant City Attorney	1.56%	1.56%
Assistant City Clerk	No Change	No Change
Assistant City Manager	2.38%	2.38%
Assistant City Manager/Chief Financial Officer	2.38%	2.38%
Assistant Electric Utility Director	6.02%	6.02%
Assistant Environmental Utilities Director	4.51%	4.51%
Assistant Finance Director	3.06%	3.06%
Assistant Fire Chief	No Change	No Change
Assistant Human Resources Director	4.95%	4.95%
Assistant Information Technology Director	5.35%	5.35%
Assistant Police Chief	6.70%	6.70%
Budget Analyst I	1.42%	1.42%
Budget Analyst II	2.94%	2.94%
Budget Manager	5.75%	5.75%
Building Inspection Supervisor	No Change	No Change
Building Official	2.13%	2.13%
Chief Information Officer	5.35%	5.35%
City Clerk	No Change	No Change
City Manager	9.31%	9.31%
Code Enforcement Supervisor	1.12%	1.12%
Construction Inspection Superintendent	3.24%	3.24%
Custodian Supervisor	6.80%	0.31%
Data Management Administrator	6.62%	6.62%
Department Public Information Officer	9.84%	9.84%
Deputy City Attorney I	1.56%	1.56%
Deputy City Attorney II	1.56%	1.56%

Deputy City Manager	No Change	No Change
Development Services Administrator	No Change	No Change
Development Services Director	0.07%	0.07%
Development Services Manager	No Change	No Change
Economic Development Analyst I	No Change	No Change
Economic Development Analyst II	No Change	No Change
Economic Development Director	6.84%	6.84%
Economic Development Project Manager	2.76%	2.76%
Electric Business Analyst I	0.46%	0.46%
Electric Business Analyst II	0.45%	0.45%
Electric Compliance Analyst	0.62%	0.62%
Electric Customer Programs Supervisor	3.17%	3.17%
Electric Engineering Technician Supervisor	1.61%	1.61%
Electric Operations Manager	6.02%	6.02%
Electric Operations Supervisor	8.18%	8.18%
Electric Resources Analyst I	1.38%	1.38%
Electric Resources Analyst II	1.38%	1.38%
Electric Risk and Compliance Supervisor	1.37%	1.37%
Electric Safety Coordinator	No Change	No Change
Electric Substation Supervisor	8.18%	8.18%
Electric Technology System Administrator	0.45%	0.45%
Electric Utility Director	6.12%	6.12%
Electric Utility Financial Administrator	3.14%	3.14%
Electronic Maintenance Coordinator	10.00%	0.00%
EMS Quality Assurance Coordinator	No Change	No Change
Energy Services Account Representative I	3.60%	3.60%
Energy Services Account Representative II	3.60%	3.60%
Engineering Manager	2.65%	2.65%
Environmental Coordinator	No Change	No Change
Environmental Utilities Business Administrator	2.95%	2.95%
Environmental Utilities Business Analyst II	2.94%	2.94%
Environmental Utilities Business Analyst I	1.42%	1.42%
Environmental Utilities Director	4.39%	4.39%
Environmental Utilities Maintenance Superintendent	No Change	No Change
Environmental Utility Compliance Administrator	No Change	No Change
Equipment Maintenance Supervisor	0.75%	0.75%
ERP Project Manager	No Change	No Change
Executive Assistant	3.93%	3.93%
Facilities Manager	5.16%	5.16%
Facilities Supervisor	10.00%	10.00%
Finance Manager	5.75%	5.75%
Fire Battalion Chief	No Change	No Change
Fire Chief	No Change	No Change
Fire Division Chief	No Change	No Change
Fleet Manager	5.16%	5.16%
Government Relations Administrator	No Change	No Change
Government Relations Representative I	No Change	No Change
Government Relations Representative II	No Change	No Change
Housing Manager	5.65%	5.65%
Housing Supervisor	4.55%	4.55%
Human Resources Analyst I	2.58%	2.58%
Human Resources Analyst II	2.58%	2.58%
Human Resources Director	2.60%	2.60%
Human Resources Manager	10.00%	10.00%
Human Resources Technician	6.15%	6.15%

Hydrogeologist	2.65%	2.65%
Information Security Administrator	4.29%	4.29%
Information Technology Client Services Supervisor	8.46%	8.46%
Information Technology Program Manager	1.56%	1.75%
Interpretive Services Supervisor	No Change	No Change
Key Accounts Representative	3.59%	3.59%
Legal Clerk I	No Change	No Change
Legal Clerk II	No Change	No Change
Management Analyst - City Manager's Office	No Change	No Change
Management Analyst I	No Change	No Change
Management Analyst II	No Change	No Change
Management Assistant I	5.84%	5.84%
Management Assistant II	3.93%	3.93%
Office Assistant I (C)	0.83%	0.83%
Office Assistant II (C)	0.83%	0.83%
Paralegal	No Change	No Change
Park Development Project Manager I	No Change	No Change
Park Development Project Manager II	No Change	No Change
Parks Planning and Development Superintendent	No Change	No Change
Parks Recreation and Libraries Director	No Change	No Change
Parks Supervisor	5.78%	No Change
Parks, Recreation & Libraries Manager	No Change	No Change
Parks, Recreation & Libraries Superintendent	No Change	No Change
Payroll Clerk I	10.00%	3.62%
Payroll Clerk II	8.36%	3.96%
Payroll Supervisor	5.46%	5.46%
Payroll Technician I	10.00%	4.07%
Payroll Technician II	10.00%	4.06%
Permits Supervisor	No Change	No Change
Planning Manager	No Change	No Change
Police Captain	3.37%	3.37%
Police Chief	1.21%	1.21%
Police Lieutenant	2.22%	2.22%
Police Services Administrator	4.68%	4.68%
Police Social Services Practitioner	No Change	No Change
Power Engineering Manager	3.41%	3.41%
Power Generation Superintendent	4.59%	4.59%
Power Plant Operations and Maintenance Supervisor	No Change	No Change
Power Supply and Portfolio Administrator	5.16%	5.16%
Preventative Maintenance Supervisor	No Change	No Change
Principal Engineer	2.65%	2.65%
Principal Planner	No Change	No Change
Process Engineer	2.65%	2.65%
Public Information Officer	9.64%	9.64%
Public Works Director	1.16%	1.16%
Purchasing and Warehouse Manager	3.36%	3.36%
Recreation & Library Supervisor	No Change	No Change
Refuse and Stormwater Manager	2.65%	2.65%
Refuse Superintendent	No Change	No Change
Refuse Supervisor	No Change	No Change
Risk Manager	4.95%	4.95%
Safety Coordinator	No Change	No Change

Senior Business Systems Analyst	7.08%	7.08%
Senior Database Analyst	3.16%	No Change
Senior Deputy City Attorney	1.56%	1.56%
Senior Development Services Analyst	6.62%	6.62%
Senior Electric Business Analyst	0.45%	0.45%
Senior Electric Technology System Analyst	6.35%	6.35%
Senior Energy Services Account Representative	3.59%	3.59%
Senior Engineer	2.15%	2.15%
Senior Environmental Utilities Business Analyst	2.95%	2.95%
Senior Finance Utility Billing Analyst	No Change	No Change
Senior GIS Analyst	6.62%	6.62%
Senior Human Resources Analyst	6.10%	6.10%
Senior Human Resources Technician	6.15%	6.15%
Senior Information Technology Analyst	7.56%	7.56%
Senior Payroll Technician	10.00%	4.07%
Senior Planner	No Change	No Change
Senior Power Engineer	1.61%	1.61%
Senior Power Plant Engineer	1.61%	1.61%
Street Maintenance Superintendent	No Change	No Change
Street Maintenance Supervisor	3.87%	3.87%
Transit Operations Analyst I	No Change	No Change
Transit Operations Analyst II	No Change	No Change
Urban Forester	No Change	No Change
Utility Billing and Field Services Supervisor	5.93%	5.93%
Utility Billing Operations Manager	5.75%	5.75%
Utility Customer Service Supervisor	10.00%	10.00%
Utility Government Relations Administrator	No Change	No Change
Wastewater Collection Superintendent	No Change	No Change
Wastewater Collection Supervisor	No Change	No Change
Wastewater Treatment Plant Chief Operator	No Change	No Change
Wastewater Utility Manager	2.65%	2.65%
Water Conservation Administrator	No Change	No Change
Water Distribution Superintendent	No Change	No Change
Water Distribution Supervisor	No Change	No Change
Water Quality Lab Supervisor	No Change	No Change
Water Treatment Plant Chief Operator	No Change	No Change
Water Utility Manager	2.65%	2.65%

Temporary Salary Schedule Adjustments

Temporary employees are utilized by the City to assist in the delivery of services by filling seasonal, specialized or short-term service needs. The California Senate Bill 3 Chapter 4 increases the minimum wage from \$13 per hour to \$14 per hour effective January 1, 2021. To comply with this regulation, the City needs to adjust the rate of pay for employees who currently make the California minimum wage. While there were a small number of temporary classifications making less than \$14 an hour, a total of 37 classifications are recommended to receive a salary schedule increase. Staff took into consideration compaction issues, consistency amongst all temporary classifications and the need to address recruitment challenges.

In addition, as part of the minimum wage review, staff reviewed the existing temporary classifications to maintain the City's classification plan. Based on the business needs of the Parks, Recreation & Libraries Department, staff is requesting the deletion of 2 temporary classifications and retitling 2 temporary classifications on the salary schedule.

Staff recommends deleting the following temporary classifications:

Grade Code	Job Title
9520	Parks and Facility Maintenance Worker I

9520	Parks and Facility Maintenance Worker I
9529	Recreation Cashier

Staff recommends retitling the following temporary classifications:

Grade Code	From	To
9521	Parks and Facility Maintenance Worker II	Parks and Facility Maintenance Worker
9522	Parks and Facility Maintenance Worker III	Senior Parks and Facility Maintenance Worker

City Council Appointed Position Salary Schedule Update

City Council conducted a performance evaluation of the City Manager on June 3, 2020. At that time, the City Manager requested to defer any wage increase due to the uncertainty of the COVID-19 pandemic on the budget and the agreement reached with the International Brotherhood of Electrical Workers, Local 1245, to defer the implementation of their labor market adjustments until August 2020. With the recommendation to move forward with the negotiated labor market adjustments for the remaining labor groups, a labor market study was conducted of the City Manager total compensation with the same comparable agencies used for the Management and Confidential labor group. City Council completed the annual performance review of the City Manager in Closed Session on November 4, 2020, and in accordance with his employment contract, staff is requesting a labor market adjustment to achieve market median for the City Manager's total compensation, which requires a 9.31% salary increase, effective December 5, 2020.

FISCAL IMPACT

The total cost of the labor market adjustments for the remainder of FY2020-21 is \$1,709,612, of which \$1,068,962 will be funded by the General Fund. Included in the total cost of the labor market adjustments is an increase in the CalPERS pension contributions of \$200,367, of which \$138,254 is the additional cost to the General Fund. The attached recommended budget adjustment of \$1,707,417 is slightly less than the total cost of the labor market adjustments because the Stormwater Management Fund will absorb the \$2,195 associated with the labor market adjustment within existing resources. The following chart displays all of the costs associated with the labor market adjustments by fund.

Fund	Cost of Labor Market Adjustments	Recommended Budget Adjustment
General Fund	\$ 1,068,962	\$1,068,962
Electric Fund	\$ 153,351	\$ 153,351
Information Technology Operations Fund	\$ 131,590	\$131,590
Waste Services Operations	\$ 117,882	\$ 117,882
Wastewater Operations Fund	\$ 78,514	\$ 78,514
Water Operations Fund	\$ 50,964	\$ 50,964
Youth Development Fund	\$ 41,880	\$ 41,880
Facility Services Fund	\$ 19,462	\$ 19,462
Transportation Fund	\$ 10,142	\$ 10,142
Fleet Services Fund	\$ 8,311	\$ 8,311
Transit Fund	\$ 5,423	\$ 5,423
Workers Compensation Fund	\$ 4,903	\$ 4,903
General Liability Fund	\$ 4,736	\$ 4,736
Community Development Block Grant Fund	\$ 3,914	\$ 3,914
Facility Rehabilitation Fund	\$ 3,184	\$3,184
Consolidated Transit Services Agency	\$ 2,309	\$ 2,309
Stormwater Management Fund	\$ 2,195	\$-
Successor Agency to the former Redevelopment Agency Fund	\$ 1,172	\$ 1,172
Fleet Replacement Fund	\$383	\$ 383
HOME Investment Partnership Program Fund	\$ 168	\$ 168

Housing Successor Low Mod Fund	\$167	\$ 167
Total	\$ 1,709,612	\$ 1,707,417

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The recommended salary schedule updates meet the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



ATTACHMENTS:

Description

RPA Ordinance 6305

RPA Salary Schedule A 1-2-21

RPA Salary Schedule B 1-2-21

RPOA Ordinance 6306

RPOA Salary Schedule A 1-2-21

RPOA Salary Schedule B 1-2-21

RFF Ordinance 6307

RFF Salary Schedule A 1-2-21

RFF Salary Schedule B 1-2-21

Local 39 Ordinance 6308

Local 39 Salary Schedule A 1-2-21

Local 39 Salary Schedule B 1-2-21

Confidential Ordinance 6309

Confidential Salary Schedule A 1-2-21

Confidential Salary Schedule B 1-2-21

Management Ordinance 6310

Management Salary Schedule A 1-2-21

Management Salary Schedule B 1-2-21

CCAP Ordinance 6311

CCAP Salary Schedule 12-5-20

Temporary Ordinance 6312

Temporary Salary Schedule A 1-2-21

Temporary Classification Salary Schedule 1-1-21

Budget Adjustment Ordinance 6313

Budget Adjustment

ORDINANCE NO. 6305

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6174, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 2, 2021 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6174, the Salary Ordinance for non-sworn employees represented by the Roseville Police Association, is hereby amended as shown on Appendix "C" for salary schedules A & B attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0100A	Animal Control Officer-A	Step A	25.9368	2074.94	4495.71	53948.54
		Step B	27.2337	2178.70	4720.51	56646.10
		Step C	28.5953	2287.62	4956.52	59478.22
		Step D	30.0251	2402.01	5204.35	62452.21
		Step E	31.5264	2522.11	5464.58	65574.91
		Step F	33.1028	2648.22	5737.82	68853.82
		Step G	34.7578	2780.62	6024.69	72296.22
		Step H	36.4958	2919.66	6325.94	75911.26
0110A	Animal Control Supervisor-A	Step A	31.1241	2489.93	5394.84	64738.13
		Step B	32.6803	2614.42	5664.59	67975.02
		Step C	34.3143	2745.14	5947.81	71373.74
		Step D	36.0301	2882.41	6245.22	74942.61
		Step E	37.8315	3026.52	6557.46	78689.52
		Step F	39.7231	3177.85	6885.34	82624.05
		Step G	41.7093	3336.74	7229.61	86755.34
		Step H	43.7948	3503.58	7591.10	91093.18



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1430A	Communications Supervisor-A	Step A	35.1770	2814.16	6097.35	73168.16
		Step B	36.9358	2954.86	6402.21	76826.46
		Step C	38.7826	3102.61	6722.32	80667.81
		Step D	40.7218	3257.74	7058.45	84701.34
		Step E	42.7579	3420.63	7411.37	88936.43
		Step F	44.8958	3591.66	7781.94	93383.26
		Step G	47.1406	3771.25	8171.04	98052.45
		Step H	49.4976	3959.81	8579.58	102955.01
1379A	Community Services Officer I-A	Step A	21.4358	1714.86	3715.54	44586.46
		Step B	22.5076	1800.61	3901.32	46815.81
		Step C	23.6329	1890.63	4096.37	49156.43
		Step D	24.8146	1985.17	4301.20	51614.37
		Step E	26.0553	2084.42	4516.25	54195.02
		Step F	27.3581	2188.65	4742.07	56904.85
		Step G	28.7260	2298.08	4979.17	59750.08
		Step H	30.1623	2412.98	5228.13	62737.58



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1380A	Community Services Officer II-A	Step A	23.5794	1886.35	4087.10	49045.15
		Step B	24.7584	1980.67	4291.46	51497.47
		Step C	25.9963	2079.70	4506.03	54072.30
		Step D	27.2962	2183.70	4731.34	56776.10
		Step E	28.6610	2292.88	4967.91	59614.88
		Step F	30.0940	2407.52	5216.29	62595.52
		Step G	31.5987	2527.90	5477.11	65725.30
		Step H	33.1787	2654.30	5750.97	69011.70
1475A	Crime Analyst-A	Step A	33.7418	2699.34	5848.58	70182.94
		Step B	35.4289	2834.31	6141.01	73692.11
		Step C	37.2003	2976.02	6448.05	77376.62
		Step D	39.0603	3124.82	6770.45	81245.42
		Step E	41.0133	3281.06	7108.97	85307.66
		Step F	43.0640	3445.12	7464.43	89573.12
		Step G	45.2172	3617.38	7837.65	94051.78
		Step H	47.4781	3798.25	8229.54	98754.45



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1685A	Dispatcher I-A	Step A	26.6491	2131.93	4619.18	55430.13
		Step B	27.9815	2238.52	4850.13	58201.52
		Step C	29.3806	2350.45	5092.64	61111.65
		Step D	30.8496	2467.97	5347.26	64167.17
		Step E	32.3921	2591.37	5614.63	67375.57
		Step F	34.0117	2720.94	5895.36	70744.34
		Step G	35.7123	2856.98	6190.13	74281.58
		Step H	37.4978	2999.82	6499.62	77995.42
1700A	Dispatcher II-A	Step A	29.3141	2345.13	5081.11	60973.33
		Step B	30.7797	2462.38	5335.15	64021.78
		Step C	32.3187	2585.50	5601.91	67222.90
		Step D	33.9347	2714.78	5882.01	70584.18
		Step E	35.6314	2850.51	6176.11	74113.31
		Step F	37.4130	2993.04	6484.92	77819.04
		Step G	39.2836	3142.69	6809.16	81709.89
		Step H	41.2478	3299.82	7149.62	85795.42



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5432A	Police Officer Trainee-A	Step A	26.4218	2113.74	4579.78	54957.34
		Step B	27.7431	2219.45	4808.80	57705.65
		Step C	29.1301	2330.41	5049.22	60590.61
		Step D	30.5866	2446.93	5301.68	63620.13
		Step E	32.1160	2569.28	5566.77	66801.28
		Step F	33.7219	2697.75	5845.13	70141.55
		Step G	35.4080	2832.64	6137.39	73648.64
		Step H	37.1782	2974.26	6444.22	77330.66
5433A	Police Property and Evidence Clerk I-A	Step A	19.8595	1588.76	3442.31	41307.76
		Step B	20.8524	1668.19	3614.42	43372.99
		Step C	21.8950	1751.60	3795.13	45541.60
		Step D	22.9899	1839.19	3984.92	47818.99
		Step E	24.1394	1931.15	4184.16	50209.95
		Step F	25.3463	2027.70	4393.36	52720.30
		Step G	26.6136	2129.09	4613.02	55356.29
		Step H	27.9443	2235.54	4843.68	58124.14



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5434A	Police Property and Evidence Clerk II-A	Step A	21.8462	1747.70	3786.67	45440.10
		Step B	22.9385	1835.08	3976.01	47712.08
		Step C	24.0855	1926.84	4174.82	50097.84
		Step D	25.2897	2023.18	4383.55	52602.58
		Step E	26.5541	2124.33	4602.71	55232.53
		Step F	27.8818	2230.54	4832.85	57994.14
		Step G	29.2760	2342.08	5074.51	60894.08
		Step H	30.7398	2459.18	5328.23	63938.78
5429A	Police Property and Evidence Sup-A	Step A	35.1770	2814.16	6097.35	73168.16
		Step B	36.9358	2954.86	6402.21	76826.46
		Step C	38.7826	3102.61	6722.32	80667.81
		Step D	40.7218	3257.74	7058.45	84701.34
		Step E	42.7579	3420.63	7411.37	88936.43
		Step F	44.8958	3591.66	7781.94	93383.26
		Step G	47.1406	3771.25	8171.04	98052.45
		Step H	49.4976	3959.81	8579.58	102955.01



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5435A	Police Records Clerk I-A	Step A	18.9154	1513.23	3278.67	39344.03
		Step B	19.8612	1588.90	3442.61	41311.30
		Step C	20.8543	1668.34	3614.75	43376.94
		Step D	21.8969	1751.75	3795.46	45545.55
		Step E	22.9918	1839.34	3985.25	47822.94
		Step F	24.1414	1931.31	4184.51	50214.11
		Step G	25.3485	2027.88	4393.74	52724.88
		Step H	26.6159	2129.27	4613.42	55361.07
5440A	Police Records Clerk II-A	Step A	20.8060	1664.48	3606.37	43276.48
		Step B	21.8464	1747.71	3786.71	45440.51
		Step C	22.9386	1835.09	3976.02	47712.29
		Step D	24.0856	1926.85	4174.84	50098.05
		Step E	25.2898	2023.18	4383.57	52602.78
		Step F	26.5544	2124.35	4602.76	55233.15
		Step G	27.8821	2230.57	4832.90	57994.77
		Step H	29.2762	2342.10	5074.54	60894.50



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5492A	Police Scene Technician I-A	Step A	26.6491	2131.93	4619.18	55430.13
		Step B	27.9815	2238.52	4850.13	58201.52
		Step C	29.3806	2350.45	5092.64	61111.65
		Step D	30.8496	2467.97	5347.26	64167.17
		Step E	32.3920	2591.36	5614.61	67375.36
		Step F	34.0117	2720.94	5895.36	70744.34
		Step G	35.7122	2856.98	6190.11	74281.38
		Step H	37.4978	2999.82	6499.62	77995.42
5494A	Police Scene Technician II-A	Step A	29.3138	2345.10	5081.06	60972.70
		Step B	30.7796	2462.37	5335.13	64021.57
		Step C	32.3185	2585.48	5601.87	67222.48
		Step D	33.9344	2714.75	5881.96	70583.55
		Step E	35.6312	2850.50	6176.07	74112.90
		Step F	37.4127	2993.02	6484.87	77818.42
		Step G	39.2834	3142.67	6809.12	81709.47
		Step H	41.2476	3299.81	7149.58	85795.01



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5654A	Public Safety Outreach and Community Relations Coordinator-A	Step A	34.2844	2742.75	5942.63	71311.55
		Step B	35.9985	2879.88	6239.74	74876.88
		Step C	37.7984	3023.87	6551.72	78620.67
		Step D	39.6883	3175.06	6879.31	82551.66
		Step E	41.6727	3333.82	7223.27	86679.22
		Step F	43.7564	3500.51	7584.44	91013.31
		Step G	45.9443	3675.54	7963.68	95564.14
		Step H	48.2414	3859.31	8361.84	100342.11
5657A	Public Safety Program Coordinator-A	Step A	29.3138	2345.10	5081.06	60972.70
		Step B	30.7796	2462.37	5335.13	64021.57
		Step C	32.3185	2585.48	5601.87	67222.48
		Step D	33.9344	2714.75	5881.96	70583.55
		Step E	35.6312	2850.50	6176.07	74112.90
		Step F	37.4127	2993.02	6484.87	77818.42
		Step G	39.2834	3142.67	6809.12	81709.47
		Step H	41.2476	3299.81	7149.58	85795.01



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5710A	Rangemaster-A	Step A	25.1234	2009.87	4354.72	52256.67
		Step B	26.3795	2110.36	4572.45	54869.36
		Step C	27.6985	2215.88	4801.07	57612.88
		Step D	29.0834	2326.67	5041.12	60493.47
		Step E	30.5377	2443.02	5293.20	63518.42
		Step F	32.0645	2565.16	5557.85	66694.16
		Step G	33.6678	2693.42	5835.75	70029.02
		Step H	35.3511	2828.09	6127.52	73530.29
5748A	Records Supervisor-A	Step A	24.9674	1997.39	4327.68	51932.19
		Step B	26.2159	2097.27	4544.09	54529.07
		Step C	27.5266	2202.13	4771.28	57255.33
		Step D	28.9029	2312.23	5009.84	60118.03
		Step E	30.3481	2427.85	5260.34	63124.05
		Step F	31.8656	2549.25	5523.37	66280.45
		Step G	33.4588	2676.70	5799.53	69594.30
		Step H	35.1318	2810.54	6089.51	73074.14



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

0100B	Animal Control Officer-B	Step A	25.9368	2074.94	4495.71	53948.54
		Step B	26.5772	2126.18	4606.71	55280.58
		Step C	27.2336	2178.69	4720.49	56645.89
		Step D	27.9061	2232.49	4837.06	58044.69
		Step E	28.5952	2287.62	4956.50	59478.02
		Step F	29.3014	2344.11	5078.91	60946.91
		Step G	30.0251	2402.01	5204.35	62452.21
		Step H	30.7665	2461.32	5332.86	63994.32
		Step I	31.5263	2522.10	5464.56	65574.70
		Step J	32.3049	2584.39	5599.52	67194.19
		Step K	33.1027	2648.22	5737.80	68853.62
		Step L	33.9201	2713.61	5879.48	70553.81
		Step M	34.7578	2780.62	6024.69	72296.22
		Step N	35.6161	2849.29	6173.46	74081.49
		Step O	36.4958	2919.66	6325.94	75911.26



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0110B	Animal Control Supervisor-B	Step A	31.1241	2489.93	5394.84	64738.13
		Step B	31.8925	2551.40	5528.03	66336.40
		Step C	32.6802	2614.42	5664.57	67974.82
		Step D	33.4872	2678.98	5804.45	69653.38
		Step E	34.3142	2745.14	5947.79	71373.54
		Step F	35.1616	2812.93	6094.68	73136.13
		Step G	36.0299	2882.39	6245.18	74942.19
		Step H	36.9196	2953.57	6399.40	76792.77
		Step I	37.8314	3026.51	6557.44	78689.31
		Step J	38.7657	3101.26	6719.39	80632.66
		Step K	39.7230	3177.84	6885.32	82623.84
		Step L	40.7040	3256.32	7055.36	84664.32
		Step M	41.7093	3336.74	7229.61	86755.34
		Step N	42.7392	3419.14	7408.13	88897.54
		Step O	43.7948	3503.58	7591.10	91093.18



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1430B	Communications Supervisor-B	Step A	35.1770	2814.16	6097.35	73168.16
		Step B	36.0455	2883.64	6247.89	74974.64
		Step C	36.9357	2954.86	6402.19	76826.26
		Step D	37.8479	3027.83	6560.30	78723.63
		Step E	38.7825	3102.60	6722.30	80667.60
		Step F	39.7403	3179.22	6888.32	82659.82
		Step G	40.7217	3257.74	7058.43	84701.14
		Step H	41.7274	3338.19	7232.75	86792.99
		Step I	42.7578	3420.62	7411.35	88936.22
		Step J	43.8137	3505.10	7594.37	91132.50
		Step K	44.8956	3591.65	7781.90	93382.85
		Step L	46.0044	3680.35	7974.10	95689.15
		Step M	47.1406	3771.25	8171.04	98052.45
		Step N	48.3047	3864.38	8372.81	100473.78
		Step O	49.4976	3959.81	8579.58	102955.01



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1379B	Community Services Officer I-B	Step A	21.4358	1714.86	3715.54	44586.46
		Step B	21.9651	1757.21	3807.28	45687.41
		Step C	22.5075	1800.60	3901.30	46815.60
		Step D	23.0633	1845.06	3997.64	47971.66
		Step E	23.6328	1890.62	4096.35	49156.22
		Step F	24.2164	1937.31	4197.51	50370.11
		Step G	24.8145	1985.16	4301.18	51614.16
		Step H	25.4273	2034.18	4407.40	52888.78
		Step I	26.0552	2084.42	4516.23	54194.82
		Step J	26.6987	2135.90	4627.77	55533.30
		Step K	27.3581	2188.65	4742.07	56904.85
		Step L	28.0338	2242.70	4859.19	58310.30
		Step M	28.7260	2298.08	4979.17	59750.08
		Step N	29.4355	2354.84	5102.15	61225.84
		Step O	30.1623	2412.98	5228.13	62737.58



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1380B	Community Services Officer II-B	Step A	23.5794	1886.35	4087.10	49045.15
		Step B	24.1618	1932.94	4188.05	50256.54
		Step C	24.7583	1980.66	4291.44	51497.26
		Step D	25.3698	2029.58	4397.43	52769.18
		Step E	25.9963	2079.70	4506.03	54072.30
		Step F	26.6383	2131.06	4617.31	55407.66
		Step G	27.2961	2183.69	4731.32	56775.89
		Step H	27.9702	2237.62	4848.17	58178.02
		Step I	28.6610	2292.88	4967.91	59614.88
		Step J	29.3687	2349.50	5090.57	61086.90
		Step K	30.0940	2407.52	5216.29	62595.52
		Step L	30.8372	2466.98	5345.11	64141.38
		Step M	31.5987	2527.90	5477.11	65725.30
		Step N	32.3791	2590.33	5612.38	67348.53
		Step O	33.1787	2654.30	5750.97	69011.70



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1475B	Crime Analyst-B	Step A	33.7418	2699.34	5848.58	70182.94
		Step B	34.5749	2765.99	5992.98	71915.79
		Step C	35.4287	2834.30	6140.97	73691.70
		Step D	36.3037	2904.30	6292.64	75511.70
		Step E	37.2002	2976.02	6448.03	77376.42
		Step F	38.1189	3049.51	6607.28	79287.31
		Step G	39.0602	3124.82	6770.43	81245.22
		Step H	40.0249	3201.99	6937.65	83251.79
		Step I	41.0133	3281.06	7108.97	85307.66
		Step J	42.0261	3362.09	7284.52	87414.29
		Step K	43.0639	3445.11	7464.41	89572.91
		Step L	44.1275	3530.20	7648.77	91785.20
		Step M	45.2171	3617.37	7837.63	94051.57
		Step N	46.3339	3706.71	8031.21	96374.51
		Step O	47.4781	3798.25	8229.54	98754.45



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1685B	Dispatcher I-B	Step A	26.6491	2131.93	4619.18	55430.13
		Step B	27.3071	2184.57	4733.23	56798.77
		Step C	27.9814	2238.51	4850.11	58201.31
		Step D	28.6724	2293.79	4969.88	59638.59
		Step E	29.3805	2350.44	5092.62	61111.44
		Step F	30.1061	2408.49	5218.39	62620.69
		Step G	30.8496	2467.97	5347.26	64167.17
		Step H	31.6114	2528.91	5479.31	65751.71
		Step I	32.3920	2591.36	5614.61	67375.36
		Step J	33.1920	2655.36	5753.28	69039.36
		Step K	34.0116	2720.93	5895.34	70744.13
		Step L	34.8516	2788.13	6040.94	72491.33
		Step M	35.7123	2856.98	6190.13	74281.58
		Step N	36.5941	2927.53	6342.98	76115.73
		Step O	37.4978	2999.82	6499.62	77995.42



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

1700B	Dispatcher II-B	Step A	29.3141	2345.13	5081.11	60973.33
		Step B	30.0379	2403.03	5206.57	62478.83
		Step C	30.7796	2462.37	5335.13	64021.57
		Step D	31.5398	2523.18	5466.90	65602.78
		Step E	32.3186	2585.49	5601.89	67222.69
		Step F	33.1168	2649.34	5740.25	68882.94
		Step G	33.9346	2714.77	5882.00	70583.97
		Step H	34.7727	2781.82	6027.27	72327.22
		Step I	35.6313	2850.50	6176.09	74113.10
		Step J	36.5113	2920.90	6328.63	75943.50
		Step K	37.4130	2993.04	6484.92	77819.04
		Step L	38.3368	3066.94	6645.05	79740.54
		Step M	39.2836	3142.69	6809.16	81709.89
		Step N	40.2537	3220.30	6977.31	83727.70
		Step O	41.2478	3299.82	7149.62	85795.42



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5432B	Police Officer Trainee-B	Step A	26.4218	2113.74	4579.78	54957.34
		Step B	27.0743	2165.94	4692.88	56314.54
		Step C	27.7430	2219.44	4808.79	57705.44
		Step D	28.4281	2274.25	4927.54	59130.45
		Step E	29.1300	2330.40	5049.20	60590.40
		Step F	29.8494	2387.95	5173.90	62086.75
		Step G	30.5865	2446.92	5301.66	63619.92
		Step H	31.3420	2507.36	5432.61	65191.36
		Step I	32.1160	2569.28	5566.77	66801.28
		Step J	32.9091	2632.73	5704.24	68450.93
		Step K	33.7219	2697.75	5845.13	70141.55
		Step L	34.5545	2764.36	5989.45	71873.36
		Step M	35.4079	2832.63	6137.37	73648.43
		Step N	36.2823	2902.58	6288.93	75467.18
		Step O	37.1782	2974.26	6444.22	77330.66



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5433B	Police Property and Evidence Clerk I-B	Step A	19.8595	1588.76	3442.31	41307.76
		Step B	20.3497	1627.98	3527.28	42327.38
		Step C	20.8524	1668.19	3614.42	43372.99
		Step D	21.3673	1709.38	3703.67	44443.98
		Step E	21.8950	1751.60	3795.13	45541.60
		Step F	22.4356	1794.85	3888.84	46666.05
		Step G	22.9897	1839.18	3984.88	47818.58
		Step H	23.5576	1884.61	4083.32	48999.81
		Step I	24.1393	1931.14	4184.15	50209.74
		Step J	24.7354	1978.83	4287.47	51449.63
		Step K	25.3463	2027.70	4393.36	52720.30
		Step L	25.9722	2077.78	4501.85	54022.18
		Step M	26.6136	2129.09	4613.02	55356.29
		Step N	27.2708	2181.66	4726.94	56723.26
		Step O	27.9443	2235.54	4843.68	58124.14



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5434B	Police Property and Evidence Clerk II-B	Step A	21.8462	1747.70	3786.67	45440.10
		Step B	22.3856	1790.85	3880.17	46562.05
		Step C	22.9384	1835.07	3975.99	47711.87
		Step D	23.5049	1880.39	4074.18	48890.19
		Step E	24.0854	1926.83	4174.80	50097.63
		Step F	24.6802	1974.42	4277.90	51334.82
		Step G	25.2897	2023.18	4383.55	52602.58
		Step H	25.9141	2073.13	4491.78	53901.33
		Step I	26.5541	2124.33	4602.71	55232.53
		Step J	27.2098	2176.78	4716.37	56596.38
		Step K	27.8818	2230.54	4832.85	57994.14
		Step L	28.5705	2285.64	4952.22	59426.64
		Step M	29.2760	2342.08	5074.51	60894.08
		Step N	29.9990	2399.92	5199.83	62397.92
		Step O	30.7398	2459.18	5328.23	63938.78



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5429B	Police Property and Evidence Sup-B	Step A	35.1770	2814.16	6097.35	73168.16
		Step B	36.0455	2883.64	6247.89	74974.64
		Step C	36.9357	2954.86	6402.19	76826.26
		Step D	37.8479	3027.83	6560.30	78723.63
		Step E	38.7825	3102.60	6722.30	80667.60
		Step F	39.7403	3179.22	6888.32	82659.82
		Step G	40.7217	3257.74	7058.43	84701.14
		Step H	41.7274	3338.19	7232.75	86792.99
		Step I	42.7578	3420.62	7411.35	88936.22
		Step J	43.8137	3505.10	7594.37	91132.50
		Step K	44.8956	3591.65	7781.90	93382.85
		Step L	46.0044	3680.35	7974.10	95689.15
		Step M	47.1406	3771.25	8171.04	98052.45
		Step N	48.3047	3864.38	8372.81	100473.78
		Step O	49.4976	3959.81	8579.58	102955.01



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5435B	Police Records Clerk I-B	Step A	18.9154	1513.23	3278.67	39344.03
		Step B	19.3825	1550.60	3359.63	40315.60
		Step C	19.8612	1588.90	3442.61	41311.30
		Step D	20.3516	1628.13	3527.61	42331.33
		Step E	20.8542	1668.34	3614.73	43376.74
		Step F	21.3692	1709.54	3703.99	44447.94
		Step G	21.8969	1751.75	3795.46	45545.55
		Step H	22.4377	1795.02	3889.20	46670.42
		Step I	22.9918	1839.34	3985.25	47822.94
		Step J	23.5596	1884.77	4083.66	49003.97
		Step K	24.1414	1931.31	4184.51	50214.11
		Step L	24.7376	1979.01	4287.85	51454.21
		Step M	25.3485	2027.88	4393.74	52724.88
		Step N	25.9149	2073.19	4491.92	53902.99
		Step O	26.6159	2129.27	4613.42	55361.07



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Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5440B	Police Records Clerk II-B	Step A	20.8060	1664.48	3606.37	43276.48
		Step B	21.3198	1705.58	3695.43	44345.18
		Step C	21.8463	1747.70	3786.69	45440.30
		Step D	22.3857	1790.86	3880.19	46562.26
		Step E	22.9386	1835.09	3976.02	47712.29
		Step F	23.5050	1880.40	4074.20	48890.40
		Step G	24.0855	1926.84	4174.82	50097.84
		Step H	24.6803	1974.42	4277.92	51335.02
		Step I	25.2897	2023.18	4383.55	52602.58
		Step J	25.9144	2073.15	4491.83	53901.95
		Step K	26.5543	2124.34	4602.75	55232.94
		Step L	27.2100	2176.80	4716.40	56596.80
		Step M	27.8821	2230.57	4832.90	57994.77
		Step N	28.5705	2285.64	4952.22	59426.64
		Step O	29.2762	2342.10	5074.54	60894.50



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5492B	Police Scene Technician I-B	Step A	26.6491	2131.93	4619.18	55430.13
		Step B	27.3069	2184.55	4733.20	56798.35
		Step C	27.9814	2238.51	4850.11	58201.31
		Step D	28.6724	2293.79	4969.88	59638.59
		Step E	29.3805	2350.44	5092.62	61111.44
		Step F	30.1061	2408.49	5218.39	62620.69
		Step G	30.8496	2467.97	5347.26	64167.17
		Step H	31.6114	2528.91	5479.31	65751.71
		Step I	32.3920	2591.36	5614.61	67375.36
		Step J	33.1920	2655.36	5753.28	69039.36
		Step K	34.0117	2720.94	5895.36	70744.34
		Step L	34.8516	2788.13	6040.94	72491.33
		Step M	35.7122	2856.98	6190.11	74281.38
		Step N	36.5942	2927.54	6342.99	76115.94
		Step O	37.4978	2999.82	6499.62	77995.42



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
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RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5494B	Police Scene Technician II-B	Step A	29.3138	2345.10	5081.06	60972.70
		Step B	30.0377	2403.02	5206.53	62478.42
		Step C	30.7795	2462.36	5335.11	64021.36
		Step D	31.5395	2523.16	5466.85	65602.16
		Step E	32.3184	2585.47	5601.86	67222.27
		Step F	33.1166	2649.33	5740.21	68882.53
		Step G	33.9343	2714.74	5881.95	70583.34
		Step H	34.7723	2781.78	6027.20	72326.38
		Step I	35.6311	2850.49	6176.06	74112.69
		Step J	36.5110	2920.88	6328.57	75942.88
		Step K	37.4127	2993.02	6484.87	77818.42
		Step L	38.3366	3066.93	6645.01	79740.13
		Step M	39.2834	3142.67	6809.12	81709.47
		Step N	40.2534	3220.27	6977.26	83727.07
		Step O	41.2476	3299.81	7149.58	85795.01



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5654B	Public Safety Outreach and Community Relations Coordinator-B	Step A	34.2844	2742.75	5942.63	71311.55
		Step B	35.1308	2810.46	6089.34	73072.06
		Step C	35.9984	2879.87	6239.72	74876.67
		Step D	36.8873	2950.98	6393.80	76725.58
		Step E	37.7983	3023.86	6551.71	78620.46
		Step F	38.7318	3098.54	6713.51	80562.14
		Step G	39.6882	3175.06	6879.29	82551.46
		Step H	40.6683	3253.46	7049.17	84590.06
		Step I	41.6727	3333.82	7223.27	86679.22
		Step J	42.7018	3416.14	7401.65	88819.74
		Step K	43.7564	3500.51	7584.44	91013.31
		Step L	44.8370	3586.96	7771.75	93260.96
		Step M	45.9443	3675.54	7963.68	95564.14
		Step N	47.0788	3766.30	8160.33	97923.90
		Step O	48.2414	3859.31	8361.84	100342.11



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5657B	Public Safety Program Coordinator-B	Step A	29.3138	2345.10	5081.06	60972.70
		Step B	30.0377	2403.02	5206.53	62478.42
		Step C	30.7795	2462.36	5335.11	64021.36
		Step D	31.5395	2523.16	5466.85	65602.16
		Step E	32.3184	2585.47	5601.86	67222.27
		Step F	33.1166	2649.33	5740.21	68882.53
		Step G	33.9343	2714.74	5881.95	70583.34
		Step H	34.7723	2781.78	6027.20	72326.38
		Step I	35.6311	2850.49	6176.06	74112.69
		Step J	36.5110	2920.88	6328.57	75942.88
		Step K	37.4127	2993.02	6484.87	77818.42
		Step L	38.3366	3066.93	6645.01	79740.13
		Step M	39.2834	3142.67	6809.12	81709.47
		Step N	40.2534	3220.27	6977.26	83727.07
		Step O	41.2476	3299.81	7149.58	85795.01



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5710B	Rangemaster-B	Step A	25.1234	2009.87	4354.72	52256.67
		Step B	25.7437	2059.50	4462.24	53546.90
		Step C	26.3794	2110.35	4572.43	54869.15
		Step D	27.0308	2162.46	4685.34	56224.06
		Step E	27.6984	2215.87	4801.06	57612.67
		Step F	28.3825	2270.60	4919.63	59035.60
		Step G	29.0834	2326.67	5041.12	60493.47
		Step H	29.8017	2384.14	5165.63	61987.54
		Step I	30.5377	2443.02	5293.20	63518.42
		Step J	31.2917	2503.34	5423.89	65086.74
		Step K	32.0645	2565.16	5557.85	66694.16
		Step L	32.8564	2628.51	5695.11	68341.31
		Step M	33.6678	2693.42	5835.75	70029.02
		Step N	34.4992	2759.94	5979.86	71758.34
		Step O	35.3511	2828.09	6127.52	73530.29



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:C
Effective Date:01/02/2021

RPA Roseville Police Association
Grade Code Grade Name
5748B Records Supervisor-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	24.9674	1997.39	4327.68	51932.19
Step B	25.5840	2046.72	4434.56	53214.72
Step C	26.2158	2097.26	4544.07	54528.86
Step D	26.8632	2149.06	4656.29	55875.46
Step E	27.5265	2202.12	4771.26	57255.12
Step F	28.2063	2256.50	4889.09	58669.10
Step G	28.9028	2312.22	5009.82	60117.82
Step H	29.6167	2369.34	5133.56	61602.74
Step I	30.3481	2427.85	5260.34	63124.05
Step J	31.0976	2487.81	5390.25	64683.01
Step K	31.8656	2549.25	5523.37	66280.45
Step L	32.6525	2612.20	5659.77	67917.20
Step M	33.4588	2676.70	5799.53	69594.30
Step N	34.2851	2742.81	5942.75	71313.01
Step O	35.1318	2810.54	6089.51	73074.14

ORDINANCE NO. 6306

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6175, THE SALARY ORDINANCE FOR SWORN EMPLOYEES
REPRESENTED BY THE ROSEVILLE POLICE OFFICERS ASSOCIATION, AS
AMENDED BY APPENDIX "C" TO BE EFFECTIVE
JANUARY 2, 2021 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6175, the Salary Ordinance for sworn employees represented by the Roseville Police Officers Association, is hereby amended as shown on Appendix "C" for salary schedules A & B attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Roseville Police Officers Association-A

Appendix:C
Effective Date:01/02/2021

RPOA Roseville Police Officers Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5430A	Police Officer-A	Step A	33.3266	2666.13	5776.61	69319.33
		Step B	34.9928	2799.42	6065.42	72785.02
		Step C	39.7610	3180.88	6891.91	82702.88
		Step D	41.7491	3339.93	7236.51	86838.13
		Step E	43.8365	3506.92	7598.33	91179.92
		Step F	46.0284	3682.27	7978.26	95739.07
		Step G	48.3298	3866.38	8377.17	100525.98
5470A	Police Sergeant-A	Step A	43.9119	3512.95	7611.40	91336.75
		Step B	46.1075	3688.60	7991.97	95903.60
		Step C	48.4128	3873.02	8391.55	100698.62
		Step D	50.8335	4066.68	8811.14	105733.68
		Step E	53.3752	4270.02	9251.70	111020.42
		Step F	56.0439	4483.51	9714.28	116571.31
		Step G	58.8461	4707.69	10199.99	122399.89



City of Roseville

Salary Schedule: Roseville Police Officers Association-B

Appendix:C
Effective Date:01/02/2021

RPOA Roseville Police Officers
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5430B	Police Officer-B	Step A	37.9007	3032.06	6569.45	78833.46
		Step B	39.0700	3125.60	6772.13	81265.60
		Step C	40.2753	3222.02	6981.05	83772.62
		Step D	41.5178	3321.42	7196.42	86357.02
		Step E	42.7987	3423.90	7418.44	89021.30
		Step F	44.1191	3529.53	7647.31	91767.73
		Step G	45.4802	3638.42	7883.23	94598.82
		Step H	46.8833	3750.66	8126.44	97517.26
		Step I	48.3298	3866.38	8377.17	100525.98



City of Roseville

Salary Schedule: Roseville Police Officers Association-B

Appendix:C
Effective Date:01/02/2021

RPOA Roseville Police Officers
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5470B	Police Sergeant-B	Step A	43.9114	3512.91	7611.31	91335.71
		Step B	44.9958	3599.66	7799.27	93591.26
		Step C	46.1071	3688.57	7991.90	95902.77
		Step D	47.2457	3779.66	8189.25	98271.06
		Step E	48.4125	3873.00	8391.50	100698.00
		Step F	49.6080	3968.64	8598.72	103184.64
		Step G	50.8332	4066.66	8811.09	105733.06
		Step H	52.0886	4167.09	9028.69	108344.29
		Step I	53.3750	4270.00	9251.67	111020.00
		Step J	54.6932	4375.46	9480.15	113761.86
		Step K	56.0438	4483.50	9714.26	116571.10
		Step L	57.4278	4594.22	9954.15	119449.82
		Step M	58.8461	4707.69	10199.99	122399.89

ORDINANCE NO. 6307

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6218, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY ROSEVILLE FIREFIGHTERS, LOCAL 1592, AS AMENDED BY APPENDIX "F", TO
BE EFFECTIVE JANUARY 2, 2021 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6218, the Salary Ordinance for Roseville Firefighters, Local 1592, is hereby amended as shown on Appendix "F" for salary schedules A & B, attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Schedule Effective Date.

A Classification Salary Plan adopted by this Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3320ZA	Fire Captain 8Hr-ZA	Step A	39.8186	3185.49	6901.89	82822.69
		Step B	41.8094	3344.75	7246.96	86963.55
		Step C	43.8999	3511.99	7609.32	91311.79
		Step D	46.0950	3687.60	7989.80	95877.60
		Step E	48.3997	3871.98	8389.28	100671.38
		Step F	50.8197	4065.58	8808.75	105704.98
		Step G	53.3606	4268.85	9249.17	110990.05
		Step H	56.0288	4482.30	9711.66	116539.90
3320A	Fire Captain-A	Step A	28.4416	3185.46	6901.83	82821.94
		Step B	29.8638	3344.75	7246.95	86963.39
		Step C	31.3571	3512.00	7609.32	91311.88
		Step D	32.9248	3687.58	7989.75	95877.02
		Step E	34.5713	3871.99	8389.30	100671.63
		Step F	36.2997	4065.57	8808.73	105704.73
		Step G	38.1147	4268.85	9249.17	110990.01
		Step H	40.0205	4482.30	9711.64	116539.70



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3340ZA	Fire Engineer 8Hr-ZA	Step A	35.3176	2825.41	6121.72	73460.61
		Step B	37.0837	2966.70	6427.84	77134.10
		Step C	38.9381	3115.05	6749.27	80991.25
		Step D	40.8848	3270.78	7086.70	85040.38
		Step E	42.9290	3434.32	7441.03	89292.32
		Step F	45.0756	3606.05	7813.10	93757.25
		Step G	47.3293	3786.34	8203.75	98444.94
		Step H	49.6961	3975.69	8613.99	103367.89
3340A	Fire Engineer-A	Step A	25.2268	2825.40	6121.70	73460.44
		Step B	26.4882	2966.68	6427.80	77133.64
		Step C	27.8127	3115.02	6749.22	80990.58
		Step D	29.2032	3270.76	7086.64	85039.72
		Step E	30.6634	3434.30	7440.99	89291.82
		Step F	32.1965	3606.01	7813.02	93756.21
		Step G	33.8064	3786.32	8203.69	98444.24
		Step H	35.4970	3975.66	8613.94	103367.26



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1022A	Fire and Environmental Inspection Supervisor-A	Step A	39.8186	3185.49	6901.89	82822.69
		Step B	41.8095	3344.76	7246.98	86963.76
		Step C	43.9000	3512.00	7609.33	91312.00
		Step D	46.0951	3687.61	7989.82	95877.81
		Step E	48.3998	3871.98	8389.30	100671.58
		Step F	50.8198	4065.58	8808.77	105705.18
		Step G	53.3608	4268.86	9249.21	110990.46
		Step H	56.0289	4482.31	9711.68	116540.11
3375A	Fire and Environmental Safety Inspector I-A	Step A	31.1416	2491.33	5397.88	64774.53
		Step B	32.6990	2615.92	5667.83	68013.92
		Step C	34.3338	2746.70	5951.19	71414.30
		Step D	36.0505	2884.04	6248.75	74985.04
		Step E	37.8530	3028.24	6561.19	78734.24
		Step F	39.7457	3179.66	6889.25	82671.06
		Step G	41.7328	3338.62	7233.69	86804.22
		Step H	43.8197	3505.58	7595.41	91144.98



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3377A	Fire and Environmental Safety Inspector II-A	Step A	34.2556	2740.45	5937.64	71251.65
		Step B	35.9685	2877.48	6234.54	74814.48
		Step C	37.7671	3021.37	6546.30	78555.57
		Step D	39.6554	3172.43	6873.60	82483.23
		Step E	41.6380	3331.04	7217.25	86607.04
		Step F	43.7198	3497.58	7578.10	90937.18
		Step G	45.9059	3672.47	7957.02	95484.27
		Step H	48.2016	3856.13	8354.94	100259.33
3350A	Firefighter EMT I-A	Step A	21.9566	2459.14	5328.13	63937.62
		Step B	23.0545	2582.10	5594.56	67134.70
		Step C	24.2071	2711.20	5874.26	70491.08
		Step D	25.4175	2846.76	6167.98	74015.76
		Step E	26.6887	2989.13	6476.46	77717.49
		Step F	28.0228	3138.55	6800.20	81602.39
		Step G	29.4242	3295.51	7140.27	85683.27
		Step H	30.8954	3460.28	7497.28	89967.40



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3353ZA	Firefighter Paramedic I 8Hr-ZA	Step A	35.3176	2825.41	6121.72	73460.61
		Step B	37.0837	2966.70	6427.84	77134.10
		Step C	38.9381	3115.05	6749.27	80991.25
		Step D	40.8848	3270.78	7086.70	85040.38
		Step E	42.9290	3434.32	7441.03	89292.32
		Step F	45.0756	3606.05	7813.10	93757.25
		Step G	47.3293	3786.34	8203.75	98444.94
		Step H	49.6961	3975.69	8613.99	103367.89
3353A	Firefighter Paramedic I-A	Step A	25.2268	2825.40	6121.70	73460.44
		Step B	26.4882	2966.68	6427.80	77133.64
		Step C	27.8127	3115.02	6749.22	80990.58
		Step D	29.2032	3270.76	7086.64	85039.72
		Step E	30.6634	3434.30	7440.99	89291.82
		Step F	32.1965	3606.01	7813.02	93756.21
		Step G	33.8064	3786.32	8203.69	98444.24
		Step H	35.4970	3975.66	8613.94	103367.26



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-A

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3355ZA	Firefighter Paramedic II 8Hr-ZA	Step A	35.3176	2825.41	6121.72	73460.61
		Step B	37.0837	2966.70	6427.84	77134.10
		Step C	38.9381	3115.05	6749.27	80991.25
		Step D	40.8848	3270.78	7086.70	85040.38
		Step E	42.9290	3434.32	7441.03	89292.32
		Step F	45.0756	3606.05	7813.10	93757.25
		Step G	47.3293	3786.34	8203.75	98444.94
		Step H	49.6961	3975.69	8613.99	103367.89
3355A	Firefighter Paramedic II-A	Step A	25.2268	2825.40	6121.70	73460.44
		Step B	26.4882	2966.68	6427.80	77133.64
		Step C	27.8127	3115.02	6749.22	80990.58
		Step D	29.2032	3270.76	7086.64	85039.72
		Step E	30.6634	3434.30	7440.99	89291.82
		Step F	32.1965	3606.01	7813.02	93756.21
		Step G	33.8064	3786.32	8203.69	98444.24
		Step H	35.4970	3975.66	8613.94	103367.26



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3320ZB	Fire Captain 8Hr-ZB	Step A	43.3975	3471.80	7522.23	90266.80
		Step B	44.4826	3558.61	7710.32	92523.81
		Step C	45.5945	3647.56	7903.05	94836.56
		Step D	46.7345	3738.76	8100.65	97207.76
		Step E	47.9028	3832.22	8303.15	99637.82
		Step F	49.1004	3928.03	8510.74	102128.83
		Step G	50.3279	4026.23	8723.50	104682.03
		Step H	51.5861	4126.89	8941.59	107299.09
		Step I	52.8757	4230.06	9165.12	109981.46
		Step J	54.1976	4335.81	9394.25	112731.01



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3320B	Fire Captain-B	Step A	30.9982	3471.80	7522.23	90266.76
		Step B	31.7732	3558.60	7710.30	92523.56
		Step C	32.5675	3647.56	7903.05	94836.56
		Step D	33.3817	3738.75	8100.63	97207.51
		Step E	34.2163	3832.23	8303.16	99637.87
		Step F	35.0716	3928.02	8510.71	102128.50
		Step G	35.9484	4026.22	8723.48	104681.74
		Step H	36.8472	4126.89	8941.59	107299.05
		Step I	37.7683	4230.05	9165.11	109981.29
		Step J	38.7125	4335.80	9394.23	112730.80



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3340ZB	Fire Engineer 8Hr-ZB	Step A	39.7934	3183.47	6897.52	82770.27
		Step B	40.7882	3263.06	7069.95	84839.46
		Step C	41.8079	3344.63	7246.70	86960.43
		Step D	42.8531	3428.25	7427.87	89134.45
		Step E	43.9244	3513.95	7613.56	91362.75
		Step F	45.0226	3601.81	7803.92	93647.01
		Step G	46.1482	3691.86	7999.02	95988.26
		Step H	47.3019	3784.15	8199.00	98387.95
		Step I	48.4844	3878.75	8403.96	100847.55
		Step J	49.6965	3975.72	8614.06	103368.72



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3340B	Fire Engineer-B	Step A	28.4238	3183.47	6897.51	82770.11
		Step B	29.1345	3263.06	7069.97	84839.66
		Step C	29.8628	3344.63	7246.71	86960.47
		Step D	30.6094	3428.25	7427.88	89134.57
		Step E	31.3745	3513.94	7613.55	91362.54
		Step F	32.1589	3601.80	7803.89	93646.72
		Step G	32.9629	3691.84	7999.00	95987.96
		Step H	33.7869	3784.13	8198.95	98387.45
		Step I	34.6317	3878.75	8403.96	100847.51
		Step J	35.4974	3975.71	8614.04	103368.43



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1022B	Fire and Environmental Inspection Supervisor-B	Step A	40.7389	3259.11	7061.41	84736.91
		Step B	41.7573	3340.58	7237.93	86855.18
		Step C	43.8713	3509.70	7604.36	91252.30
		Step D	43.8713	3509.70	7604.36	91252.30
		Step E	44.9682	3597.46	7794.49	93533.86
		Step F	46.0923	3687.38	7989.33	95871.98
		Step G	47.2446	3779.57	8189.06	98268.77
		Step H	48.4258	3874.06	8393.81	100725.66
		Step I	49.6365	3970.92	8603.66	103243.92
		Step J	50.8773	4070.18	8818.73	105824.78



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3375B	Fire and Environmental Safety Inspector I-B	Step A	32.2046	2576.37	5582.13	66985.57
		Step B	33.0098	2640.78	5721.70	68660.38
		Step C	33.8351	2706.81	5864.75	70377.01
		Step D	34.6810	2774.48	6011.37	72136.48
		Step E	35.5480	2843.84	6161.65	73939.84
		Step F	36.4366	2914.93	6315.68	75788.13
		Step G	37.3475	2987.80	6473.57	77682.80
		Step H	38.2814	3062.51	6635.44	79625.31
		Step I	39.2384	3139.07	6801.32	81615.87
		Step J	40.2193	3217.54	6971.35	83656.14



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3377B	Fire and Environmental Safety Inspector II-B	Step A	35.4285	2834.28	6140.94	73691.28
		Step B	36.3143	2905.14	6294.48	75533.74
		Step C	37.2222	2977.78	6451.85	77422.18
		Step D	38.1527	3052.22	6613.13	79357.62
		Step E	39.1066	3128.53	6778.48	81341.73
		Step F	40.0842	3206.74	6947.93	83375.14
		Step G	41.0863	3286.90	7121.63	85459.50
		Step H	42.1135	3369.08	7299.67	87596.08
		Step I	43.1662	3453.30	7482.14	89785.70
		Step J	44.2454	3539.63	7669.20	92030.43



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3350B	Firefighter EMT I-B	Step A	23.6203	2645.47	5731.86	68782.31
		Step B	24.2109	2711.62	5875.18	70502.14
		Step C	24.8162	2779.41	6022.06	72264.77
		Step D	25.4365	2848.89	6172.59	74071.09
		Step E	26.0724	2920.11	6326.90	75922.83
		Step F	26.7243	2993.12	6485.10	77821.16
		Step G	27.3923	3067.94	6647.20	79766.38
		Step H	28.0772	3144.65	6813.40	81760.81
		Step I	26.6448	2984.22	6465.80	77589.66
		Step J	29.4986	3303.84	7158.33	85899.92



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3353ZB	Firefighter Paramedic I 8Hr-ZB	Step A	39.7934	3183.47	6897.52	82770.27
		Step B	40.7882	3263.06	7069.95	84839.46
		Step C	41.8079	3344.63	7246.70	86960.43
		Step D	42.8531	3428.25	7427.87	89134.45
		Step E	43.9244	3513.95	7613.56	91362.75
		Step F	45.0226	3601.81	7803.92	93647.01
		Step G	46.1482	3691.86	7999.02	95988.26
		Step H	43.0016	3440.13	7453.61	89443.33
		Step I	48.4844	3878.75	8403.96	100847.55
		Step J	49.6965	3975.72	8614.06	103368.72



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3353B	Firefighter Paramedic I-B	Step A	28.4238	3183.47	6897.51	82770.11
		Step B	29.1345	3263.06	7069.97	84839.66
		Step C	29.8628	3344.63	7246.71	86960.47
		Step D	30.6094	3428.25	7427.88	89134.57
		Step E	31.3745	3513.94	7613.55	91362.54
		Step F	32.1589	3601.80	7803.89	93646.72
		Step G	32.9629	3691.84	7999.00	95987.96
		Step H	33.7869	3784.13	8198.95	98387.45
		Step I	34.6317	3878.75	8403.96	100847.51
		Step J	35.4974	3975.71	8614.04	103368.43



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3355ZB	Firefighter Paramedic II 8Hr-ZB	Step A	39.7934	3183.47	6897.52	82770.27
		Step B	40.7882	3263.06	7069.95	84839.46
		Step C	41.8079	3344.63	7246.70	86960.43
		Step D	42.8531	3428.25	7427.87	89134.45
		Step E	43.9244	3513.95	7613.56	91362.75
		Step F	45.0226	3601.81	7803.92	93647.01
		Step G	46.1482	3691.86	7999.02	95988.26
		Step H	47.3018	3784.14	8198.98	98387.74
		Step I	48.4844	3878.75	8403.96	100847.55
		Step J	49.6965	3975.72	8614.06	103368.72



City of Roseville

Salary Schedule: Roseville Fire Fighters Association-B

Appendix:F
Effective Date:01/02/2021

RFF Roseville Fire Fighters
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3355B	Firefighter Paramedic II-B	Step A	28.4238	3183.47	6897.51	82770.11
		Step B	29.1345	3263.06	7069.97	84839.66
		Step C	29.8628	3344.63	7246.71	86960.47
		Step D	30.6094	3428.25	7427.88	89134.57
		Step E	31.3745	3513.94	7613.55	91362.54
		Step F	32.1589	3601.80	7803.89	93646.72
		Step G	32.9629	3691.84	7999.00	95987.96
		Step H	33.7869	3784.13	8198.95	98387.45
		Step I	34.6317	3878.75	8403.96	100847.51
		Step J	35.4974	3975.71	8614.04	103368.43

ORDINANCE NO. 6308

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6287, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "I" TO BE EFFECTIVE
JANUARY 2, 2021, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6287, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "I" for salary schedules A & B attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	29.0406	2323.25	5033.70	60404.45
		Step B	30.4927	2439.42	5285.40	63424.82
		Step C	32.0173	2561.38	5549.67	66595.98
		Step D	33.6181	2689.45	5827.14	69925.65
		Step E	35.2991	2823.93	6118.51	73422.13
		Step F	37.0639	2965.11	6424.41	77092.91
		Step G	38.9172	3113.38	6745.65	80947.78
		Step H	40.8630	3269.04	7082.92	84995.04
0040A	Accountant II-A	Step A	31.9446	2555.57	5537.06	66444.77
		Step B	33.5419	2683.35	5813.93	69767.15
		Step C	35.2189	2817.51	6104.61	73255.31
		Step D	36.9800	2958.40	6409.87	76918.40
		Step E	38.8290	3106.32	6730.36	80764.32
		Step F	40.7704	3261.63	7066.87	84802.43
		Step G	42.8089	3424.71	7420.21	89042.51
		Step H	44.9493	3595.94	7791.21	93494.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003A	Administrative Supervisor-A	Step A	29.6976	2375.81	5147.58	61771.01
		Step B	31.1825	2494.60	5404.97	64859.60
		Step C	32.7417	2619.34	5675.23	68102.74
		Step D	34.3787	2750.30	5958.97	71507.70
		Step E	36.0977	2887.82	6256.93	75083.22
		Step F	37.9026	3032.21	6569.78	78837.41
		Step G	39.7977	3183.82	6898.27	82779.22
		Step H	41.7875	3343.00	7243.17	86918.00
0084A	Administrative Technician-A	Step A	25.8241	2065.93	4476.18	53714.13
		Step B	27.1153	2169.22	4699.99	56399.82
		Step C	28.4711	2277.69	4934.99	59219.89
		Step D	29.8946	2391.57	5181.73	62180.77
		Step E	31.3893	2511.14	5440.81	65289.74
		Step F	32.9588	2636.70	5712.86	68554.30
		Step G	34.6068	2768.54	5998.51	71982.14
		Step H	36.3370	2906.96	6298.41	75580.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302A	Aquatics Maintenance Technician-A	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	27.5069	2200.55	4767.86	57214.35
		Step C	28.8823	2310.58	5006.27	60075.18
		Step D	30.3263	2426.10	5256.56	63078.70
		Step E	31.8427	2547.42	5519.40	66232.82
		Step F	33.4347	2674.78	5795.35	69544.18
		Step G	35.1065	2808.52	6085.13	73021.52
		Step H	36.8618	2948.94	6389.38	76672.54
8300A	Arborist Technician-A	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	27.5069	2200.55	4767.86	57214.35
		Step C	28.8823	2310.58	5006.27	60075.18
		Step D	30.3263	2426.10	5256.56	63078.70
		Step E	31.8427	2547.42	5519.40	66232.82
		Step F	33.4347	2674.78	5795.35	69544.18
		Step G	35.1065	2808.52	6085.13	73021.52
		Step H	36.8618	2948.94	6389.38	76672.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376A	Assistant Child Care Site Coordinator-A	Step A	20.7821	1662.57	3602.23	43226.77
		Step B	21.8212	1745.70	3782.34	45388.10
		Step C	22.9122	1832.98	3971.45	47657.38
		Step D	24.0578	1924.62	4170.02	50040.22
		Step E	25.2608	2020.86	4378.54	52542.46
		Step F	26.5238	2121.90	4597.46	55169.50
		Step G	27.8499	2227.99	4827.32	57927.79
		Step H	29.2425	2339.40	5068.70	60824.40
0338A	Assistant Engineer-A	Step A	35.0214	2801.71	6070.38	72844.51
		Step B	36.7724	2941.79	6373.88	76486.59
		Step C	38.6111	3088.89	6692.59	80311.09
		Step D	40.5416	3243.33	7027.21	84326.53
		Step E	42.5687	3405.50	7378.57	88542.90
		Step F	44.6972	3575.78	7747.51	92970.18
		Step G	46.9319	3754.55	8134.86	97618.35
		Step H	49.2786	3942.29	8541.62	102499.49



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650A	Assistant Planner-A	Step A	27.5672	2205.38	4778.31	57339.78
		Step B	28.9455	2315.64	5017.22	60206.64
		Step C	30.3928	2431.42	5268.09	63217.02
		Step D	31.9124	2552.99	5531.48	66377.79
		Step E	33.5081	2680.65	5808.07	69696.85
		Step F	35.1834	2814.67	6098.46	73181.47
		Step G	36.9426	2955.41	6403.38	76840.61
		Step H	38.7897	3103.18	6723.55	80682.58
1005A	Associate Engineer (PE)-A	Step A	39.4833	3158.66	6843.77	82125.26
		Step B	41.4574	3316.59	7185.95	86231.39
		Step C	43.5304	3482.43	7545.27	90543.23
		Step D	45.7068	3656.54	7922.51	95070.14
		Step E	47.9922	3839.38	8318.65	99823.78
		Step F	50.3918	4031.34	8734.58	104814.94
		Step G	52.9113	4232.90	9171.29	110055.50
		Step H	55.5570	4444.56	9629.88	115558.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820A	Associate Engineer-A	Step A	37.6032	3008.26	6517.89	78214.66
		Step B	39.4833	3158.66	6843.77	82125.26
		Step C	41.4576	3316.61	7185.98	86231.81
		Step D	43.5304	3482.43	7545.27	90543.23
		Step E	45.7069	3656.55	7922.53	95070.35
		Step F	47.9923	3839.38	8318.67	99823.98
		Step G	50.3918	4031.34	8734.58	104814.94
		Step H	52.9114	4232.91	9171.31	110055.71
0900A	Associate Planner-A	Step A	31.7023	2536.18	5495.07	65940.78
		Step B	33.2873	2662.98	5769.80	69237.58
		Step C	34.9517	2796.14	6058.29	72699.54
		Step D	36.6992	2935.94	6361.19	76334.34
		Step E	38.5342	3082.74	6679.26	80151.14
		Step F	40.4610	3236.88	7013.24	84158.88
		Step G	42.4840	3398.72	7363.89	88366.72
		Step H	44.6082	3568.66	7732.09	92785.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018A	Building Inspector I-A	Step A	27.2232	2177.86	4718.69	56624.26
		Step B	28.5844	2286.75	4954.63	59455.55
		Step C	30.0136	2401.09	5202.36	62428.29
		Step D	31.5144	2521.15	5462.50	65549.95
		Step E	33.0901	2647.21	5735.62	68827.41
		Step F	34.7445	2779.56	6022.38	72268.56
		Step G	36.4818	2918.54	6323.51	75882.14
		Step H	38.3059	3064.47	6639.69	79676.27
1019A	Building Inspector II-A	Step A	29.9456	2395.65	5190.57	62286.85
		Step B	31.4429	2515.43	5450.10	65401.23
		Step C	33.0150	2641.20	5722.60	68671.20
		Step D	34.6658	2773.26	6008.74	72104.86
		Step E	36.3991	2911.93	6309.18	75710.13
		Step F	38.2190	3057.52	6624.63	79495.52
		Step G	40.1300	3210.40	6955.87	83470.40
		Step H	42.1365	3370.92	7303.66	87643.92



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425A	Building Maintenance Aide-A	Step A	19.2825	1542.60	3342.30	40107.60
		Step B	20.2466	1619.73	3509.41	42112.93
		Step C	21.2590	1700.72	3684.89	44218.72
		Step D	22.3220	1785.76	3869.15	46429.76
		Step E	23.4381	1875.05	4062.60	48751.25
		Step F	24.6100	1968.80	4265.73	51188.80
		Step G	25.8405	2067.24	4479.02	53748.24
		Step H	27.1325	2170.60	4702.97	56435.60
1030A	Building Maintenance Worker I-A	Step A	23.1390	1851.12	4010.76	48129.12
		Step B	24.2960	1943.68	4211.31	50535.68
		Step C	25.5108	2040.86	4421.87	53062.46
		Step D	26.7863	2142.90	4642.96	55715.50
		Step E	28.1257	2250.06	4875.12	58501.46
		Step F	29.5319	2362.55	5118.86	61426.35
		Step G	31.0086	2480.69	5374.82	64497.89
		Step H	32.5589	2604.71	5643.54	67722.51



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032A	Building Maintenance Worker II-A	Step A	25.4530	2036.24	4411.85	52942.24
		Step B	26.7256	2138.05	4632.44	55589.25
		Step C	28.0619	2244.95	4864.06	58368.75
		Step D	29.4649	2357.19	5107.25	61286.99
		Step E	30.9382	2475.06	5362.62	64351.46
		Step F	32.4851	2598.81	5630.75	67569.01
		Step G	34.1093	2728.74	5912.28	70947.34
		Step H	35.8148	2865.18	6207.90	74494.78
1045A	Building Plans Examiner I-A	Step A	28.4315	2274.52	4928.13	59137.52
		Step B	29.8531	2388.25	5174.54	62094.45
		Step C	31.3457	2507.66	5433.25	65199.06
		Step D	32.9129	2633.03	5704.90	68458.83
		Step E	34.5586	2764.69	5990.16	71881.89
		Step F	36.2866	2902.93	6289.68	75476.13
		Step G	38.1008	3048.06	6604.14	79249.66
		Step H	40.0059	3200.47	6934.36	83212.27



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047A	Building Plans Examiner II-A	Step A	31.2745	2501.96	5420.91	65050.96
		Step B	32.8384	2627.07	5691.99	68303.87
		Step C	34.4802	2758.42	5976.57	71718.82
		Step D	36.2042	2896.34	6275.39	75304.74
		Step E	38.0145	3041.16	6589.18	79070.16
		Step F	39.9152	3193.22	6918.63	83023.62
		Step G	41.9110	3352.88	7264.57	87174.88
		Step H	44.0066	3520.53	7627.81	91533.73
1361A	Business Systems Analyst I-A	Step A	30.4845	2438.76	5283.98	63407.76
		Step B	32.0086	2560.69	5548.16	66577.89
		Step C	33.6090	2688.72	5825.56	69906.72
		Step D	35.2895	2823.16	6116.85	73402.16
		Step E	37.0541	2964.33	6422.71	77072.53
		Step F	38.9068	3112.54	6743.85	80926.14
		Step G	40.8520	3268.16	7081.01	84972.16
		Step H	42.8946	3431.57	7435.06	89220.77



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362A	Business Systems Analyst II-A	Step A	33.5331	2682.65	5812.40	69748.85
		Step B	35.2096	2816.77	6103.00	73235.97
		Step C	36.9700	2957.60	6408.13	76897.60
		Step D	38.8185	3105.48	6728.54	80742.48
		Step E	40.7595	3260.76	7064.98	84779.76
		Step F	42.7976	3423.81	7418.25	89019.01
		Step G	44.9373	3594.98	7789.13	93469.58
		Step H	47.1842	3774.74	8178.59	98143.14
1055A	Buyer I-A	Step A	24.4728	1957.82	4241.95	50903.42
		Step B	25.6965	2055.72	4454.06	53448.72
		Step C	26.9813	2158.50	4676.76	56121.10
		Step D	28.3303	2266.42	4910.59	58927.02
		Step E	29.7468	2379.74	5156.11	61873.34
		Step F	31.2342	2498.74	5413.93	64967.14
		Step G	32.7959	2623.67	5684.62	68215.47
		Step H	34.4357	2754.86	5968.85	71626.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060A	Buyer II-A	Step A	26.9201	2153.61	4666.15	55993.81
		Step B	28.2660	2261.28	4899.44	58793.28
		Step C	29.6794	2374.35	5144.43	61733.15
		Step D	31.1633	2493.06	5401.64	64819.66
		Step E	32.7215	2617.72	5671.73	68060.72
		Step F	34.3576	2748.61	5955.32	71463.81
		Step G	36.0755	2886.04	6253.09	75037.04
		Step H	37.8793	3030.34	6565.75	78788.94
1225A	Child Care Site Coordinator-A	Step A	23.8993	1911.94	4142.55	49710.54
		Step B	25.0944	2007.55	4349.70	52196.35
		Step C	26.3491	2107.93	4567.18	54806.13
		Step D	27.6666	2213.33	4795.54	57546.53
		Step E	29.0499	2323.99	5035.32	60423.79
		Step F	30.5023	2440.18	5287.07	63444.78
		Step G	32.0275	2562.20	5551.43	66617.20
		Step H	33.6288	2690.30	5828.99	69947.90



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226A	City Clerk Technician I-A	Step A	24.5131	1961.05	4248.94	50987.25
		Step B	25.7388	2059.10	4461.39	53536.70
		Step C	27.0257	2162.06	4684.45	56213.46
		Step D	28.3770	2270.16	4918.68	59024.16
		Step E	29.7959	2383.67	5164.62	61975.47
		Step F	31.2856	2502.85	5422.84	65074.05
		Step G	32.8500	2628.00	5694.00	68328.00
		Step H	34.4925	2759.40	5978.70	71744.40
1227A	City Clerk Technician II-A	Step A	26.9644	2157.15	4673.83	56085.95
		Step B	28.3127	2265.02	4907.53	58890.42
		Step C	29.7283	2378.26	5152.91	61834.86
		Step D	31.2147	2497.18	5410.55	64926.58
		Step E	32.7755	2622.04	5681.09	68173.04
		Step F	34.4143	2753.14	5965.15	71581.74
		Step G	36.1350	2890.80	6263.40	75160.80
		Step H	37.9418	3035.34	6576.58	78918.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364A	Code Enforcement Inspector I-A	Step A	24.2756	1942.05	4207.77	50493.25
		Step B	25.4895	2039.16	4418.18	53018.16
		Step C	26.7639	2141.11	4639.08	55668.91
		Step D	28.1021	2248.17	4871.03	58452.37
		Step E	29.5072	2360.58	5114.58	61374.98
		Step F	30.9824	2478.59	5370.28	64443.39
		Step G	32.5316	2602.53	5638.81	67665.73
		Step H	34.1582	2732.66	5920.75	71049.06
1369A	Code Enforcement Inspector II-A	Step A	26.7032	2136.26	4628.55	55542.66
		Step B	28.0383	2243.06	4859.97	58319.66
		Step C	29.4403	2355.22	5102.99	61235.82
		Step D	30.9123	2472.98	5358.13	64297.58
		Step E	32.4578	2596.62	5626.02	67512.22
		Step F	34.0808	2726.46	5907.34	70888.06
		Step G	35.7848	2862.78	6202.70	74432.38
		Step H	37.5741	3005.93	6512.84	78154.13



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401A	Community Relations Analyst-A	Step A	34.8834	2790.67	6046.46	72557.47
		Step B	36.6275	2930.20	6348.77	76185.20
		Step C	38.4589	3076.71	6666.21	79994.51
		Step D	40.3819	3230.55	6999.53	83994.35
		Step E	42.4009	3392.07	7349.49	88193.87
		Step F	44.5211	3561.69	7716.99	92603.89
		Step G	46.7471	3739.77	8102.83	97233.97
		Step H	49.0845	3926.76	8507.98	102095.76
1248A	Construction Inspection Supervisor-A	Step A	37.3898	2991.18	6480.90	77770.78
		Step B	39.2593	3140.74	6804.95	81659.34
		Step C	41.2223	3297.78	7145.20	85742.38
		Step D	43.2834	3462.67	7502.46	90029.47
		Step E	45.4475	3635.80	7877.57	94530.80
		Step F	47.7199	3817.59	8271.45	99257.39
		Step G	50.1059	4008.47	8685.02	104220.27
		Step H	52.6112	4208.90	9119.27	109431.30



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432A	Construction Inspector I-A	Step A	26.8702	2149.62	4657.50	55890.02
		Step B	28.2136	2257.09	4890.36	58684.29
		Step C	29.6243	2369.94	5134.88	61618.54
		Step D	31.1055	2488.44	5391.62	64699.44
		Step E	32.6608	2612.86	5661.21	67934.46
		Step F	34.2939	2743.51	5944.28	71331.31
		Step G	36.0085	2880.68	6241.47	74897.68
		Step H	37.8090	3024.72	6553.56	78642.72
1434A	Construction Inspector II-A	Step A	29.5571	2364.57	5123.23	61478.77
		Step B	31.0350	2482.80	5379.40	64552.80
		Step C	32.5868	2606.94	5648.38	67780.54
		Step D	34.2161	2737.29	5930.79	71169.49
		Step E	35.9269	2874.15	6227.33	74727.95
		Step F	37.7233	3017.86	6538.71	78464.46
		Step G	39.6094	3168.75	6865.63	82387.55
		Step H	41.5898	3327.18	7208.90	86506.78



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450A	Courier-A	Step A	16.0379	1283.03	2779.90	33358.83
		Step B	16.8399	1347.19	2918.92	35026.99
		Step C	17.6818	1414.54	3064.85	36778.14
		Step D	18.5659	1485.27	3218.09	38617.07
		Step E	19.4944	1559.55	3379.03	40548.35
		Step F	20.4689	1637.51	3547.94	42575.31
		Step G	21.4926	1719.41	3725.38	44704.61
		Step H	22.5669	1805.35	3911.60	46939.15
1485A	Custodian-A	Step A	17.7681	1421.45	3079.80	36957.65
		Step B	18.7143	1497.14	3243.81	38925.74
		Step C	19.6501	1572.01	3406.02	40872.21
		Step D	20.6325	1650.60	3576.30	42915.60
		Step E	21.6641	1733.13	3755.11	45061.33
		Step F	22.7472	1819.78	3942.85	47314.18
		Step G	23.8848	1910.78	4140.03	49680.38
		Step H	25.0790	2006.32	4347.03	52164.32



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546A	Data Management Specialist I-A	Step A	32.1556	2572.45	5573.64	66883.65
		Step B	33.7635	2701.08	5852.34	70228.08
		Step C	35.4516	2836.13	6144.94	73739.33
		Step D	37.2241	2977.93	6452.18	77426.13
		Step E	39.0854	3126.83	6774.80	81297.63
		Step F	41.0397	3283.18	7113.55	85362.58
		Step G	43.0916	3447.33	7469.21	89630.53
		Step H	45.2462	3619.70	7842.67	94112.10
1548A	Data Management Specialist II-A	Step A	35.3712	2829.70	6131.01	73572.10
		Step B	37.1397	2971.18	6437.55	77250.58
		Step C	38.9969	3119.75	6759.46	81113.55
		Step D	40.9466	3275.73	7097.41	85168.93
		Step E	42.9939	3439.51	7452.28	89427.31
		Step F	45.1437	3611.50	7824.91	93898.90
		Step G	47.4008	3792.06	8216.14	98593.66
		Step H	49.7708	3981.66	8626.94	103523.26



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551A	Database Analyst I-A	Step A	31.2666	2501.33	5419.54	65034.53
		Step B	32.8298	2626.38	5690.50	68285.98
		Step C	34.4715	2757.72	5975.06	71700.72
		Step D	36.1949	2895.59	6273.78	75285.39
		Step E	38.0047	3040.38	6587.48	79049.78
		Step F	39.9049	3192.39	6916.85	83002.19
		Step G	41.9002	3352.02	7262.70	87152.42
		Step H	43.9952	3519.62	7625.83	91510.02
1552A	Database Analyst II-A	Step A	34.3933	2751.46	5961.51	71538.06
		Step B	36.1129	2889.03	6259.57	75114.83
		Step C	37.9188	3033.50	6572.59	78871.10
		Step D	39.8146	3185.17	6901.20	82814.37
		Step E	41.8054	3344.43	7246.27	86955.23
		Step F	43.8957	3511.66	7608.59	91303.06
		Step G	46.0904	3687.23	7989.00	95868.03
		Step H	48.3947	3871.58	8388.41	100660.98



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660A	Deputy City Clerk I-A	Step A	16.2783	1302.26	2821.57	33858.86
		Step B	17.0925	1367.40	2962.70	35552.40
		Step C	17.9470	1435.76	3110.81	37329.76
		Step D	18.8443	1507.54	3266.35	39196.14
		Step E	19.7866	1582.93	3429.68	41156.13
		Step F	20.7761	1662.09	3601.19	43214.29
		Step G	21.8148	1745.18	3781.23	45374.78
		Step H	22.9056	1832.45	3970.30	47643.65
1665A	Deputy City Clerk II-A	Step A	17.9062	1432.50	3103.74	37244.90
		Step B	18.8015	1504.12	3258.93	39107.12
		Step C	19.7415	1579.32	3421.86	41062.32
		Step D	20.7288	1658.30	3592.99	43115.90
		Step E	21.7651	1741.21	3772.62	45271.41
		Step F	22.8534	1828.27	3961.26	47535.07
		Step G	23.9961	1919.69	4159.32	49911.89
		Step H	25.1960	2015.68	4367.31	52407.68



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1282A	Development Services Analyst-A	Step A	33.5324	2682.59	5812.28	69747.39
		Step B	35.2091	2816.73	6102.91	73234.93
		Step C	36.9695	2957.56	6408.05	76896.56
		Step D	38.8180	3105.44	6728.45	80741.44
		Step E	40.7589	3260.71	7064.88	84778.51
		Step F	42.7969	3423.75	7418.13	89017.55
		Step G	44.9368	3594.94	7789.05	93468.54
		Step H	47.1836	3774.69	8178.49	98141.89
1670A	Development Technician I-A	Step A	22.4073	1792.58	3883.93	46607.18
		Step B	23.5278	1882.22	4078.15	48937.82
		Step C	24.7040	1976.32	4282.03	51384.32
		Step D	25.9394	2075.15	4496.16	53953.95
		Step E	27.2364	2178.91	4720.98	56651.71
		Step F	28.5983	2287.86	4957.04	59484.46
		Step G	30.0280	2402.24	5204.85	62458.24
		Step H	31.5295	2522.36	5465.11	65581.36



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672A	Development Technician II-A	Step A	24.6480	1971.84	4272.32	51267.84
		Step B	25.8806	2070.45	4485.97	53831.65
		Step C	27.1745	2173.96	4710.25	56522.96
		Step D	28.5333	2282.66	4945.77	59349.26
		Step E	29.9599	2396.79	5193.05	62316.59
		Step F	31.4581	2516.65	5452.74	65432.85
		Step G	33.0309	2642.47	5725.36	68704.27
		Step H	34.6824	2774.59	6011.62	72139.39
9549A	ERP Business Analyst I-A	Step A	33.4888	2679.10	5804.73	69656.70
		Step B	35.1632	2813.06	6094.95	73139.46
		Step C	36.9214	2953.71	6399.71	76796.51
		Step D	38.7675	3101.40	6719.70	80636.40
		Step E	40.7058	3256.46	7055.67	84668.06
		Step F	42.7411	3419.29	7408.46	88901.49
		Step G	44.8782	3590.26	7778.89	93346.66
		Step H	47.1221	3769.77	8167.83	98013.97



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550A	ERP Business Analyst II-A	Step A	36.8377	2947.02	6385.20	76622.42
		Step B	38.6796	3094.37	6704.46	80453.57
		Step C	40.6135	3249.08	7039.67	84476.08
		Step D	42.6442	3411.54	7391.66	88699.94
		Step E	44.7764	3582.11	7761.24	93134.91
		Step F	47.0152	3761.22	8149.30	97791.62
		Step G	49.3660	3949.28	8556.77	102681.28
		Step H	51.8343	4146.74	8984.61	107815.34
2466A	Energy Program Technician-A	Step A	25.8241	2065.93	4476.18	53714.13
		Step B	27.1153	2169.22	4699.99	56399.82
		Step C	28.4711	2277.69	4934.99	59219.89
		Step D	29.8946	2391.57	5181.73	62180.77
		Step E	31.3893	2511.14	5440.81	65289.74
		Step F	32.9588	2636.70	5712.86	68554.30
		Step G	34.6068	2768.54	5998.51	71982.14
		Step H	36.3370	2906.96	6298.41	75580.96



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300A	Engineering Technician I-A	Step A	23.2087	1856.70	4022.84	48274.10
		Step B	24.3693	1949.54	4224.01	50688.14
		Step C	25.5877	2047.02	4435.20	53222.42
		Step D	26.8671	2149.37	4656.96	55883.57
		Step E	28.2105	2256.84	4889.82	58677.84
		Step F	29.6210	2369.68	5134.31	61611.68
		Step G	31.1021	2488.17	5391.03	64692.37
		Step H	32.6571	2612.57	5660.56	67926.77
1350A	Engineering Technician II-A	Step A	25.5297	2042.38	4425.15	53101.78
		Step B	26.8061	2144.49	4646.39	55756.69
		Step C	28.1464	2251.71	4878.71	58544.51
		Step D	29.5537	2364.30	5122.64	61471.70
		Step E	31.0314	2482.51	5378.78	64545.31
		Step F	32.5830	2606.64	5647.72	67772.64
		Step G	34.2122	2736.98	5930.11	71161.38
		Step H	35.9229	2873.83	6226.64	74719.63



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2542A	Environmental Compliance Specialist I-A	Step A	25.2853	2022.82	4382.79	52593.42
		Step B	26.5496	2123.97	4601.93	55223.17
		Step C	27.8771	2230.17	4832.03	57984.37
		Step D	29.2709	2341.67	5073.62	60883.47
		Step E	30.7345	2458.76	5327.31	63927.76
		Step F	32.2712	2581.70	5593.67	67124.10
		Step G	33.8848	2710.78	5873.37	70480.38
		Step H	35.5790	2846.32	6167.03	74004.32
2544A	Environmental Compliance Specialist II-A	Step A	27.8138	2225.10	4821.06	57852.70
		Step B	29.2046	2336.37	5062.13	60745.57
		Step C	30.6648	2453.18	5315.23	63782.78
		Step D	32.1980	2575.84	5580.99	66971.84
		Step E	33.8080	2704.64	5860.05	70320.64
		Step F	35.4983	2839.86	6153.04	73836.46
		Step G	37.2732	2981.86	6460.69	77528.26
		Step H	39.1369	3130.95	6783.73	81404.75



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560A	Equipment Serviceworker-A	Step A	20.6663	1653.30	3582.16	42985.90
		Step B	21.6996	1735.97	3761.26	45135.17
		Step C	22.7846	1822.77	3949.33	47391.97
		Step D	23.9238	1913.90	4146.79	49761.50
		Step E	25.1201	2009.61	4354.15	52249.81
		Step F	26.3760	2110.08	4571.84	54862.08
		Step G	27.6948	2215.58	4800.43	57605.18
		Step H	29.0796	2326.37	5040.46	60485.57
3334A	Finance Clerk I-A	Step A	17.8669	1429.35	3096.93	37163.15
		Step B	18.7602	1500.82	3251.77	39021.22
		Step C	19.6983	1575.86	3414.37	40972.46
		Step D	20.6832	1654.66	3585.09	43021.06
		Step E	21.7173	1737.38	3764.33	45171.98
		Step F	22.8033	1824.26	3952.57	47430.86
		Step G	23.9434	1915.47	4150.19	49802.27
		Step H	25.1406	2011.25	4357.70	52292.45



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3335A	Finance Clerk II-A	Step A	19.6536	1572.29	3406.62	40879.49
		Step B	20.6363	1650.90	3576.96	42923.50
		Step C	21.6681	1733.45	3755.80	45069.65
		Step D	22.7515	1820.12	3943.59	47323.12
		Step E	23.8891	1911.13	4140.78	49689.33
		Step F	25.0835	2006.68	4347.81	52173.68
		Step G	26.3377	2107.02	4565.20	54782.42
		Step H	27.6546	2212.37	4793.46	57521.57
3325A	Finance Technician I-A	Step A	21.2015	1696.12	3674.93	44099.12
		Step B	22.2616	1780.93	3858.68	46304.13
		Step C	23.3747	1869.98	4051.61	48619.38
		Step D	24.5435	1963.48	4254.21	51050.48
		Step E	25.7706	2061.65	4466.90	53602.85
		Step F	27.0591	2164.73	4690.24	56282.93
		Step G	28.4120	2272.96	4924.75	59096.96
		Step H	29.8327	2386.62	5171.00	62052.02



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326A	Finance Technician II-A	Step A	23.3216	1865.73	4042.41	48508.93
		Step B	24.4878	1959.02	4244.55	50934.62
		Step C	25.7122	2056.98	4456.78	53481.38
		Step D	26.9979	2159.83	4679.64	56155.63
		Step E	28.3477	2267.82	4913.60	58963.22
		Step F	29.7651	2381.21	5159.28	61911.41
		Step G	31.2533	2500.26	5417.24	65006.86
		Step H	32.8160	2625.28	5688.11	68257.28
3314A	Finance Utility Billing Analyst I-A	Step A	33.4888	2679.10	5804.73	69656.70
		Step B	35.1632	2813.06	6094.95	73139.46
		Step C	36.9214	2953.71	6399.71	76796.51
		Step D	38.7675	3101.40	6719.70	80636.40
		Step E	40.7058	3256.46	7055.67	84668.06
		Step F	42.7411	3419.29	7408.46	88901.49
		Step G	44.8782	3590.26	7778.89	93346.66
		Step H	47.1221	3769.77	8167.83	98013.97



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315A	Finance Utility Billing Analyst II-A	Step A	36.8377	2947.02	6385.20	76622.42
		Step B	38.6796	3094.37	6704.46	80453.57
		Step C	40.6135	3249.08	7039.67	84476.08
		Step D	42.6442	3411.54	7391.66	88699.94
		Step E	44.7764	3582.11	7761.24	93134.91
		Step F	47.0152	3761.22	8149.30	97791.62
		Step G	49.3660	3949.28	8556.77	102681.28
		Step H	51.8343	4146.74	8984.61	107815.34
3319A	Fleet Management Technician-A	Step A	28.7571	2300.57	4984.56	59814.77
		Step B	30.1950	2415.60	5233.80	62805.60
		Step C	31.7048	2536.38	5495.50	65945.98
		Step D	33.2900	2663.20	5770.27	69243.20
		Step E	34.9545	2796.36	6058.78	72705.36
		Step F	36.7023	2936.18	6361.73	76340.78
		Step G	38.5374	3082.99	6679.82	80157.79
		Step H	40.4642	3237.14	7013.79	84165.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410A	GIS Analyst I-A	Step A	29.0321	2322.57	5032.23	60386.77
		Step B	30.4837	2438.70	5283.84	63406.10
		Step C	32.0081	2560.65	5548.07	66576.85
		Step D	33.6084	2688.67	5825.46	69905.47
		Step E	35.2889	2823.11	6116.74	73400.91
		Step F	37.0531	2964.25	6422.54	77070.45
		Step G	38.9059	3112.47	6743.69	80924.27
		Step H	40.8510	3268.08	7080.84	84970.08
3412A	GIS Analyst II-A	Step A	31.9359	2554.87	5535.56	66426.67
		Step B	33.5326	2682.61	5812.32	69747.81
		Step C	35.2092	2816.74	6102.93	73235.14
		Step D	36.9695	2957.56	6408.05	76896.56
		Step E	38.8181	3105.45	6728.47	80741.65
		Step F	40.7591	3260.73	7064.91	84778.93
		Step G	42.7969	3423.75	7418.13	89017.55
		Step H	44.9368	3594.94	7789.05	93468.54



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213A	GIS Technician I-A	Step A	23.2096	1856.77	4023.00	48275.97
		Step B	24.3700	1949.60	4224.13	50689.60
		Step C	25.5885	2047.08	4435.34	53224.08
		Step D	26.8680	2149.44	4657.12	55885.44
		Step E	28.2113	2256.90	4889.96	58679.50
		Step F	29.6220	2369.76	5134.48	61613.76
		Step G	31.1031	2488.25	5391.20	64694.45
		Step H	32.6582	2612.66	5660.75	67929.06
2214A	GIS Technician II-A	Step A	25.5305	2042.44	4425.29	53103.44
		Step B	26.8070	2144.56	4646.55	55758.56
		Step C	28.1474	2251.79	4878.88	58546.59
		Step D	29.5547	2364.38	5122.81	61473.78
		Step E	31.0326	2482.61	5378.98	64547.81
		Step F	32.5842	2606.74	5647.93	67775.14
		Step G	34.2134	2737.07	5930.32	71163.87
		Step H	35.9240	2873.92	6226.83	74721.92



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401A	Housing Analyst I-A	Step A	29.9221	2393.77	5186.50	62237.97
		Step B	31.4183	2513.46	5445.84	65350.06
		Step C	32.9891	2639.13	5718.11	68617.33
		Step D	34.6385	2771.08	6004.01	72048.08
		Step E	36.3704	2909.63	6304.20	75650.43
		Step F	38.1891	3055.13	6619.44	79433.33
		Step G	40.0985	3207.88	6950.41	83404.88
		Step H	42.1035	3368.28	7297.94	87575.28
3402A	Housing Analyst II-A	Step A	32.9143	2633.14	5705.15	68461.74
		Step B	34.5601	2764.81	5990.42	71885.01
		Step C	36.2882	2903.06	6289.95	75479.46
		Step D	38.1025	3048.20	6604.43	79253.20
		Step E	40.0080	3200.64	6934.72	83216.64
		Step F	42.0082	3360.66	7281.42	87377.06
		Step G	44.1089	3528.71	7645.54	91746.51
		Step H	46.3140	3705.12	8027.76	96333.12



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3591A	Housing Technician I-A	Step A	23.4765	1878.12	4069.26	48831.12
		Step B	24.6504	1972.03	4272.74	51272.83
		Step C	25.8828	2070.62	4486.35	53836.22
		Step D	27.1770	2174.16	4710.68	56528.16
		Step E	28.5358	2282.86	4946.21	59354.46
		Step F	29.9627	2397.02	5193.53	62322.42
		Step G	31.4607	2516.86	5453.19	65438.26
		Step H	33.0337	2642.70	5725.84	68710.10
3592A	Housing Technician II-A	Step A	25.8241	2065.93	4476.18	53714.13
		Step B	27.1153	2169.22	4699.99	56399.82
		Step C	28.4711	2277.69	4934.99	59219.89
		Step D	29.8946	2391.57	5181.73	62180.77
		Step E	31.3893	2511.14	5440.81	65289.74
		Step F	32.9588	2636.70	5712.86	68554.30
		Step G	34.6068	2768.54	5998.51	71982.14
		Step H	36.3370	2906.96	6298.41	75580.96



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3604A	Industrial Waste Specialist-A	Step A	30.2057	2416.46	5235.65	62827.86
		Step B	31.7159	2537.27	5497.42	65969.07
		Step C	33.3016	2664.13	5772.28	69267.33
		Step D	34.9668	2797.34	6060.91	72730.94
		Step E	36.7151	2937.21	6363.95	76367.41
		Step F	38.5509	3084.07	6682.16	80185.87
		Step G	40.4785	3238.28	7016.27	84195.28
		Step H	42.5024	3400.19	7367.08	88404.99
3610A	Industrial Waste Technician-A	Step A	26.2656	2101.25	4552.70	54632.45
		Step B	27.5789	2206.31	4780.34	57364.11
		Step C	28.9579	2316.63	5019.37	60232.43
		Step D	30.4058	2432.46	5270.34	63244.06
		Step E	31.9260	2554.08	5533.84	66406.08
		Step F	33.5225	2681.80	5810.57	69726.80
		Step G	35.1985	2815.88	6101.07	73212.88
		Step H	36.9585	2956.68	6406.14	76873.68



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3793A	Information Technology Analyst I-A	Step A	32.1556	2572.45	5573.64	66883.65
		Step B	33.7635	2701.08	5852.34	70228.08
		Step C	35.4516	2836.13	6144.94	73739.33
		Step D	37.2241	2977.93	6452.18	77426.13
		Step E	39.0854	3126.83	6774.80	81297.63
		Step F	41.0397	3283.18	7113.55	85362.58
		Step G	43.0916	3447.33	7469.21	89630.53
		Step H	45.2462	3619.70	7842.67	94112.10
3794A	Information Technology Analyst II-A	Step A	35.3712	2829.70	6131.01	73572.10
		Step B	37.1397	2971.18	6437.55	77250.58
		Step C	38.9969	3119.75	6759.46	81113.55
		Step D	40.9466	3275.73	7097.41	85168.93
		Step E	42.9939	3439.51	7452.28	89427.31
		Step F	45.1437	3611.50	7824.91	93898.90
		Step G	47.4008	3792.06	8216.14	98593.66
		Step H	49.7708	3981.66	8626.94	103523.26



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3617A	Information Technology Technician I-A	Step A	24.3801	1950.41	4225.88	50710.61
		Step B	25.5992	2047.94	4437.19	53246.34
		Step C	26.8792	2150.34	4659.06	55908.74
		Step D	28.2230	2257.84	4891.99	58703.84
		Step E	29.6342	2370.74	5136.59	61639.14
		Step F	31.1159	2489.27	5393.42	64721.07
		Step G	32.6717	2613.74	5663.09	67957.14
		Step H	34.3054	2744.43	5946.27	71355.23
3618A	Information Technology Technician II-A	Step A	26.8181	2145.45	4648.47	55781.65
		Step B	28.1590	2252.72	4880.89	58570.72
		Step C	29.5669	2365.35	5124.93	61499.15
		Step D	31.0452	2483.62	5381.17	64574.02
		Step E	32.5975	2607.80	5650.23	67802.80
		Step F	34.2275	2738.20	5932.77	71193.20
		Step G	35.9388	2875.10	6229.39	74752.70
		Step H	37.7357	3018.86	6540.85	78490.26



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3730A	Interpretive Services Specialist I-A	Step A	23.8993	1911.94	4142.55	49710.54
		Step B	25.0944	2007.55	4349.70	52196.35
		Step C	26.3491	2107.93	4567.18	54806.13
		Step D	27.6666	2213.33	4795.54	57546.53
		Step E	29.0499	2323.99	5035.32	60423.79
		Step F	30.5023	2440.18	5287.07	63444.78
		Step G	32.0275	2562.20	5551.43	66617.20
		Step H	33.6288	2690.30	5828.99	69947.90
3732A	Interpretive Services Specialist II-A	Step A	26.2893	2103.14	4556.81	54681.74
		Step B	27.6038	2208.30	4784.66	57415.90
		Step C	28.9841	2318.73	5023.91	60286.93
		Step D	30.4332	2434.66	5275.09	63301.06
		Step E	31.9549	2556.39	5538.85	66466.19
		Step F	33.5526	2684.21	5815.78	69789.41
		Step G	35.2303	2818.42	6106.59	73279.02
		Step H	36.9918	2959.34	6411.91	76942.94



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Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	26.1971	2095.77	4540.83	54489.97
Step B	27.5069	2200.55	4767.86	57214.35
Step C	28.8823	2310.58	5006.27	60075.18
Step D	30.3263	2426.10	5256.56	63078.70
Step E	31.8427	2547.42	5519.40	66232.82
Step F	33.4347	2674.78	5795.35	69544.18
Step G	35.1065	2808.52	6085.13	73021.52
Step H	36.8618	2948.94	6389.38	76672.54
Step A	31.8364	2546.91	5518.31	66219.71
Step B	33.4283	2674.26	5794.24	69530.86
Step C	35.0997	2807.98	6083.95	73007.38
Step D	36.8547	2948.38	6388.15	76657.78
Step E	38.6974	3095.79	6707.55	80490.59
Step F	40.6322	3250.58	7042.91	84514.98
Step G	42.6639	3413.11	7395.08	88740.91
Step H	44.7971	3583.77	7764.83	93177.97

5075A Irrigation Technician-A

3792A Junior Engineer-A



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010A	Laboratory Technician I-A	Step A	21.7077	1736.62	3762.67	45152.02
		Step B	22.7932	1823.46	3950.82	47409.86
		Step C	23.9327	1914.62	4148.33	49780.02
		Step D	25.1294	2010.35	4355.76	52269.15
		Step E	26.3859	2110.87	4573.56	54882.67
		Step F	27.7052	2216.42	4802.23	57626.82
		Step G	29.0905	2327.24	5042.35	60508.24
		Step H	30.5451	2443.61	5294.48	63533.81
4020A	Laboratory Technician II-A	Step A	23.8779	1910.23	4138.84	49666.03
		Step B	25.0718	2005.74	4345.78	52149.34
		Step C	26.3255	2106.04	4563.09	54757.04
		Step D	27.6418	2211.34	4791.25	57494.94
		Step E	29.0238	2321.90	5030.79	60369.50
		Step F	30.4750	2438.00	5282.33	63388.00
		Step G	31.9988	2559.90	5546.46	66557.50
		Step H	33.5987	2687.90	5823.77	69885.30



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151A	Librarian I-A	Step A	25.1506	2012.05	4359.44	52313.25
		Step B	26.4081	2112.65	4577.40	54928.85
		Step C	27.7285	2218.28	4806.27	57675.28
		Step D	29.1150	2329.20	5046.60	60559.20
		Step E	30.5708	2445.66	5298.94	63587.26
		Step F	32.0994	2567.95	5563.90	66766.75
		Step G	33.7043	2696.34	5842.08	70104.94
		Step H	35.3895	2831.16	6134.18	73610.16
4152A	Librarian II-A	Step A	27.6656	2213.25	4795.37	57544.45
		Step B	29.0490	2323.92	5035.16	60421.92
		Step C	30.5014	2440.11	5286.91	63442.91
		Step D	32.0265	2562.12	5551.26	66615.12
		Step E	33.6278	2690.22	5828.82	69945.82
		Step F	35.3093	2824.74	6120.28	73443.34
		Step G	37.0747	2965.98	6426.28	77115.38
		Step H	38.9284	3114.27	6747.59	80971.07



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4200A	Library Assistant I-A	Step A	16.9876	1359.01	2944.52	35334.21
		Step B	17.8372	1426.98	3091.78	37101.38
		Step C	18.7289	1498.31	3246.34	38956.11
		Step D	19.6655	1573.24	3408.69	40904.24
		Step E	20.6487	1651.90	3579.11	42949.30
		Step F	21.6811	1734.49	3758.06	45096.69
		Step G	22.7651	1821.21	3945.95	47351.41
		Step H	23.9034	1912.27	4143.26	49719.07
4210A	Library Assistant II-A	Step A	18.6865	1494.92	3238.99	38867.92
		Step B	19.6209	1569.67	3400.96	40811.47
		Step C	20.6018	1648.14	3570.98	42851.74
		Step D	21.6319	1730.55	3749.53	44994.35
		Step E	22.7136	1817.09	3937.02	47244.29
		Step F	23.8492	1907.94	4133.86	49606.34
		Step G	25.0417	2003.34	4340.56	52086.74
		Step H	26.2938	2103.50	4557.59	54691.10



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250A	Library Technician-A	Step A	22.4804	1798.43	3896.60	46759.23
		Step B	23.6045	1888.36	4091.45	49097.36
		Step C	24.7847	1982.78	4296.01	51552.18
		Step D	26.0239	2081.91	4510.81	54129.71
		Step E	27.3251	2186.01	4736.35	56836.21
		Step F	28.6913	2295.30	4973.16	59677.90
		Step G	30.1260	2410.08	5221.84	62662.08
		Step H	31.6323	2530.58	5482.93	65795.18
4516A	Marketing and Communication Analyst I-A	Step A	31.7122	2536.98	5496.78	65961.38
		Step B	33.2978	2663.82	5771.62	69259.42
		Step C	34.9627	2797.02	6060.20	72722.42
		Step D	36.7108	2936.86	6363.21	76358.46
		Step E	38.5462	3083.70	6681.34	80176.10
		Step F	40.4736	3237.89	7015.42	84185.09
		Step G	42.4973	3399.78	7366.20	88394.38
		Step H	44.6223	3569.78	7734.53	92814.38



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4517A	Marketing and Communication Analyst II-A	Step A	34.8834	2790.67	6046.46	72557.47
		Step B	36.6275	2930.20	6348.77	76185.20
		Step C	38.4589	3076.71	6666.21	79994.51
		Step D	40.3819	3230.55	6999.53	83994.35
		Step E	42.4009	3392.07	7349.49	88193.87
		Step F	44.5211	3561.69	7716.99	92603.89
		Step G	46.7471	3739.77	8102.83	97233.97
		Step H	49.0845	3926.76	8507.98	102095.76
4500A	Mechanic I-A	Step A	23.7663	1901.30	4119.49	49433.90
		Step B	24.9546	1996.37	4325.46	51905.57
		Step C	26.2023	2096.18	4541.73	54500.78
		Step D	27.5124	2200.99	4768.82	57225.79
		Step E	28.8881	2311.05	5007.27	60087.25
		Step F	30.3324	2426.59	5257.62	63091.39
		Step G	31.8491	2547.93	5520.51	66246.13
		Step H	33.4415	2675.32	5796.53	69558.32



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501A	Mechanic II-A	Step A	26.1429	2091.43	4531.44	54377.23
		Step B	27.4500	2196.00	4758.00	57096.00
		Step C	28.8226	2305.81	4995.92	59951.01
		Step D	30.2636	2421.09	5245.69	62948.29
		Step E	31.7768	2542.14	5507.98	66095.74
		Step F	33.3657	2669.26	5783.39	69400.66
		Step G	35.0339	2802.71	6072.54	72870.51
		Step H	36.7856	2942.85	6376.17	76514.05
4540A	Meter Reader-A	Step A	19.8807	1590.46	3445.99	41351.86
		Step B	20.8748	1669.98	3618.30	43419.58
		Step C	21.9183	1753.46	3799.17	45590.06
		Step D	23.0143	1841.14	3989.15	47869.74
		Step E	24.1650	1933.20	4188.60	50263.20
		Step F	25.3734	2029.87	4398.06	52776.67
		Step G	26.6421	2131.37	4617.96	55415.57
		Step H	27.9743	2237.94	4848.88	58186.54



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534A	Meter Service Worker-A	Step A	20.8746	1669.97	3618.26	43419.17
		Step B	21.9180	1753.44	3799.12	45589.44
		Step C	23.0141	1841.13	3989.11	47869.33
		Step D	24.1648	1933.18	4188.57	50262.78
		Step E	25.3731	2029.85	4398.00	52776.05
		Step F	26.6416	2131.33	4617.88	55414.53
		Step G	27.9736	2237.89	4848.76	58185.09
		Step H	29.3724	2349.79	5091.22	61094.59
9555A	Natural Resources Specialist I-A	Step A	25.0063	2000.50	4334.43	52013.10
		Step B	26.2566	2100.53	4551.14	54613.73
		Step C	27.5694	2205.55	4778.70	57344.35
		Step D	28.9478	2315.82	5017.62	60211.42
		Step E	30.3952	2431.62	5268.50	63222.02
		Step F	31.9150	2553.20	5531.93	66383.20
		Step G	33.5108	2680.86	5808.54	69702.46
		Step H	35.1863	2814.90	6098.96	73187.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545A	Natural Resources Specialist II-A	Step A	27.5069	2200.55	4767.86	57214.35
		Step B	28.8822	2310.58	5006.25	60074.98
		Step C	30.3263	2426.10	5256.56	63078.70
		Step D	31.8427	2547.42	5519.40	66232.82
		Step E	33.4348	2674.78	5795.37	69544.38
		Step F	35.1066	2808.53	6085.14	73021.73
		Step G	36.8618	2948.94	6389.38	76672.54
		Step H	38.7050	3096.40	6708.87	80506.40
4870A	Natural Resources Worker I-A	Step A	19.7681	1581.45	3426.47	41117.65
		Step B	20.7567	1660.54	3597.83	43173.94
		Step C	21.7946	1743.57	3777.73	45332.77
		Step D	22.8843	1830.74	3966.61	47599.34
		Step E	24.0284	1922.27	4164.92	49979.07
		Step F	25.2300	2018.40	4373.20	52478.40
		Step G	26.4915	2119.32	4591.86	55102.32
		Step H	27.8159	2225.27	4821.42	57857.07



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872A	Natural Resources Worker II-A	Step A	21.7453	1739.62	3769.19	45230.22
		Step B	22.8325	1826.60	3957.63	47491.60
		Step C	23.9741	1917.93	4155.51	49866.13
		Step D	25.1728	2013.82	4363.29	52359.42
		Step E	26.4316	2114.53	4581.48	54977.73
		Step F	27.7531	2220.25	4810.54	57726.45
		Step G	29.1408	2331.26	5051.07	60612.86
		Step H	30.5977	2447.82	5303.60	63643.22
4956A	Office Assistant I-A	Step A	16.1710	1293.68	2802.97	33635.68
		Step B	16.9797	1358.38	2943.15	35317.78
		Step C	17.8286	1426.29	3090.29	37083.49
		Step D	18.7200	1497.60	3244.80	38937.60
		Step E	19.6562	1572.50	3407.07	40884.90
		Step F	20.6388	1651.10	3577.39	42928.70
		Step G	21.6710	1733.68	3756.31	45075.68
		Step H	22.7542	1820.34	3944.06	47328.74



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957A	Office Assistant II-A	Step A	17.7880	1423.04	3083.25	36999.04
		Step B	18.6775	1494.20	3237.43	38849.20
		Step C	19.6114	1568.91	3399.31	40791.71
		Step D	20.5920	1647.36	3569.28	42831.36
		Step E	21.6214	1729.71	3747.71	44972.51
		Step F	22.7026	1816.21	3935.12	47221.41
		Step G	23.8378	1907.02	4131.89	49582.62
		Step H	25.0296	2002.37	4338.46	52061.57
1028A	Organics Truck Driver-A	Step A	24.9853	1998.82	4330.79	51969.42
		Step B	26.2345	2098.76	4547.31	54567.76
		Step C	27.5463	2203.70	4774.69	57296.30
		Step D	28.9236	2313.89	5013.42	60161.09
		Step E	30.3698	2429.58	5264.10	63169.18
		Step F	31.8882	2551.06	5527.29	66327.46
		Step G	33.4827	2678.62	5803.67	69644.02
		Step H	35.1569	2812.55	6093.86	73126.35



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	18.8269	1506.15	3263.33	39159.95
		Step B	19.7684	1581.47	3426.52	41118.27
		Step C	20.7567	1660.54	3597.83	43173.94
		Step D	21.7947	1743.58	3777.75	45332.98
		Step E	22.8842	1830.74	3966.59	47599.14
		Step F	24.0283	1922.26	4164.91	49978.86
		Step G	25.2300	2018.40	4373.20	52478.40
		Step H	26.4915	2119.32	4591.86	55102.32
5080A	Parks Maintenance Worker II-A	Step A	20.7097	1656.78	3589.68	43076.18
		Step B	21.7453	1739.62	3769.19	45230.22
		Step C	22.8323	1826.58	3957.60	47491.18
		Step D	23.9740	1917.92	4155.49	49865.92
		Step E	25.1727	2013.82	4363.27	52359.22
		Step F	26.4318	2114.54	4581.51	54978.14
		Step G	27.7531	2220.25	4810.54	57726.45
		Step H	29.1408	2331.26	5051.07	60612.86



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278A	Parks Project Technician-A	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	27.5069	2200.55	4767.86	57214.35
		Step C	28.8824	2310.59	5006.28	60075.39
		Step D	30.3265	2426.12	5256.59	63079.12
		Step E	31.8428	2547.42	5519.42	66233.02
		Step F	33.4349	2674.79	5795.38	69544.59
		Step G	35.1067	2808.54	6085.16	73021.94
		Step H	36.8620	2948.96	6389.41	76672.96
9556A	Parks Recreation and Libraries Coordinator I-A	Step A	23.8993	1911.94	4142.55	49710.54
		Step B	25.0944	2007.55	4349.70	52196.35
		Step C	26.3491	2107.93	4567.18	54806.13
		Step D	27.6666	2213.33	4795.54	57546.53
		Step E	29.0499	2323.99	5035.32	60423.79
		Step F	30.5024	2440.19	5287.08	63444.99
		Step G	32.0275	2562.20	5551.43	66617.20
		Step H	33.6288	2690.30	5828.99	69947.90



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543A	Parks Recreation and Libraries Coordinator II-A	Step A	26.2893	2103.14	4556.81	54681.74
		Step B	27.6038	2208.30	4784.66	57415.90
		Step C	28.9840	2318.72	5023.89	60286.72
		Step D	30.4332	2434.66	5275.09	63301.06
		Step E	31.9549	2556.39	5538.85	66466.19
		Step F	33.5526	2684.21	5815.78	69789.41
		Step G	35.2303	2818.42	6106.59	73279.02
		Step H	36.9918	2959.34	6411.91	76942.94
5045A	Parks Recreation and Libraries Technician-A	Step A	24.0929	1927.43	4176.10	50113.23
		Step B	25.2975	2023.80	4384.90	52618.80
		Step C	26.5624	2124.99	4604.15	55249.79
		Step D	27.8905	2231.24	4834.35	58012.24
		Step E	29.2851	2342.81	5076.08	60913.01
		Step F	30.7493	2459.94	5329.88	63958.54
		Step G	32.2867	2582.94	5596.36	67156.34
		Step H	33.9011	2712.09	5876.19	70514.29



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport/Livescan Agent-A	Step A	16.1710	1293.68	2802.97	33635.68
		Step B	16.9795	1358.36	2943.11	35317.36
		Step C	17.8286	1426.29	3090.29	37083.49
		Step D	18.7200	1497.60	3244.80	38937.60
		Step E	19.6560	1572.48	3407.04	40884.48
		Step F	20.6388	1651.10	3577.39	42928.70
		Step G	21.6707	1733.66	3756.25	45075.06
		Step H	22.7542	1820.34	3944.06	47328.74
5277A	Permit Technician I-A	Step A	22.4073	1792.58	3883.93	46607.18
		Step B	23.5278	1882.22	4078.15	48937.82
		Step C	24.7040	1976.32	4282.03	51384.32
		Step D	25.9394	2075.15	4496.16	53953.95
		Step E	27.2364	2178.91	4720.98	56651.71
		Step F	28.5983	2287.86	4957.04	59484.46
		Step G	30.0280	2402.24	5204.85	62458.24
		Step H	31.5295	2522.36	5465.11	65581.36



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	24.6480	1971.84	4272.32	51267.84
		Step B	25.8806	2070.45	4485.97	53831.65
		Step C	27.1745	2173.96	4710.25	56522.96
		Step D	28.5333	2282.66	4945.77	59349.26
		Step E	29.9599	2396.79	5193.05	62316.59
		Step F	31.4581	2516.65	5452.74	65432.85
		Step G	33.0309	2642.47	5725.36	68704.27
		Step H	34.6824	2774.59	6011.62	72139.39
5560A	Project Coordinator-A	Step A	32.5129	2601.03	5635.57	67626.83
		Step B	34.1385	2731.08	5917.34	71008.08
		Step C	35.8453	2867.62	6213.19	74558.22
		Step D	37.6377	3011.02	6523.87	78286.42
		Step E	39.5195	3161.56	6850.05	82200.56
		Step F	41.4956	3319.65	7192.57	86310.85
		Step G	43.5704	3485.63	7552.20	90626.43
		Step H	45.7488	3659.90	7929.79	95157.50



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304A	Recreation Leader-A	Step A	17.7880	1423.04	3083.25	36999.04
		Step B	18.6775	1494.20	3237.43	38849.20
		Step C	19.6114	1568.91	3399.31	40791.71
		Step D	20.5920	1647.36	3569.28	42831.36
		Step E	21.6214	1729.71	3747.71	44972.51
		Step F	22.7026	1816.21	3935.12	47221.41
		Step G	23.8378	1907.02	4131.89	49582.62
		Step H	25.0296	2002.37	4338.46	52061.57
6150A	Recycling and Organics Coordinator-A	Step A	29.2046	2336.37	5062.13	60745.57
		Step B	30.6648	2453.18	5315.23	63782.78
		Step C	32.1980	2575.84	5580.99	66971.84
		Step D	33.8080	2704.64	5860.05	70320.64
		Step E	35.4983	2839.86	6153.04	73836.46
		Step F	37.2732	2981.86	6460.69	77528.26
		Step G	39.1369	3130.95	6783.73	81404.75
		Step H	41.0937	3287.50	7122.91	85474.90



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225A	Refuse Maintenance Worker I-A	Step A	18.7290	1498.32	3246.36	38956.32
		Step B	19.6653	1573.22	3408.65	40903.82
		Step C	20.6488	1651.90	3579.13	42949.50
		Step D	21.6811	1734.49	3758.06	45096.69
		Step E	22.7653	1821.22	3945.99	47351.82
		Step F	23.9034	1912.27	4143.26	49719.07
		Step G	25.0986	2007.89	4350.42	52205.09
		Step H	26.3536	2108.29	4567.96	54815.49
6226A	Refuse Maintenance Worker II-A	Step A	20.8746	1669.97	3618.26	43419.17
		Step B	21.9180	1753.44	3799.12	45589.44
		Step C	23.0141	1841.13	3989.11	47869.33
		Step D	24.1648	1933.18	4188.57	50262.78
		Step E	25.3731	2029.85	4398.00	52776.05
		Step F	26.6416	2131.33	4617.88	55414.53
		Step G	27.9736	2237.89	4848.76	58185.09
		Step H	29.3724	2349.79	5091.22	61094.59



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	21.6311	1730.49	3749.39	44992.69
		Step B	22.7125	1817.00	3936.83	47242.00
		Step C	23.8483	1907.86	4133.71	49604.46
		Step D	25.0406	2003.25	4340.37	52084.45
		Step E	26.2927	2103.42	4557.40	54688.82
		Step F	27.6073	2208.58	4785.27	57423.18
		Step G	28.9876	2319.01	5024.52	60294.21
		Step H	30.4370	2434.96	5275.75	63308.96
6304A	Refuse Truck Driver II-A	Step A	23.7955	1903.64	4124.55	49494.64
		Step B	24.9853	1998.82	4330.79	51969.42
		Step C	26.2345	2098.76	4547.31	54567.76
		Step D	27.5463	2203.70	4774.69	57296.30
		Step E	28.9236	2313.89	5013.42	60161.09
		Step F	30.3698	2429.58	5264.10	63169.18
		Step G	31.8883	2551.06	5527.31	66327.66
		Step H	33.4827	2678.62	5803.67	69644.02



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1051A	Senior Accountant-A	Step A	35.1391	2811.13	6090.78	73089.33
		Step B	36.8961	2951.69	6395.32	76743.89
		Step C	38.7409	3099.27	6715.09	80581.07
		Step D	40.6779	3254.23	7050.84	84610.03
		Step E	42.7119	3416.95	7403.40	88840.75
		Step F	44.8474	3587.79	7773.55	93282.59
		Step G	47.0898	3767.18	8162.23	97946.78
		Step H	49.4443	3955.54	8570.35	102844.14
7117A	Senior Building Inspector-A	Step A	32.9401	2635.21	5709.62	68515.41
		Step B	34.5872	2766.98	5995.11	71941.38
		Step C	36.3166	2905.33	6294.88	75538.53
		Step D	38.1323	3050.58	6609.60	79315.18
		Step E	40.0389	3203.11	6940.08	83280.91
		Step F	42.0409	3363.27	7287.09	87445.07
		Step G	44.1429	3531.43	7651.44	91817.23
		Step H	46.3500	3708.00	8034.00	96408.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119A	Senior Building Maintenance Worker-A	Step A	27.9983	2239.86	4853.04	58236.46
		Step B	29.3982	2351.86	5095.69	61148.26
		Step C	30.8681	2469.45	5350.47	64205.65
		Step D	32.4115	2592.92	5617.99	67415.92
		Step E	34.0320	2722.56	5898.88	70786.56
		Step F	35.7337	2858.70	6193.84	74326.10
		Step G	37.5202	3001.62	6503.50	78042.02
		Step H	39.3964	3151.71	6828.71	81944.51
7195A	Senior Building Plans Examiner-A	Step A	34.4021	2752.17	5963.03	71556.37
		Step B	36.1221	2889.77	6261.16	75133.97
		Step C	37.9283	3034.26	6574.24	78890.86
		Step D	39.8248	3185.98	6902.97	82835.58
		Step E	41.8159	3345.27	7248.09	86977.07
		Step F	43.9068	3512.54	7610.51	91326.14
		Step G	46.1021	3688.17	7991.03	95892.37
		Step H	48.4072	3872.58	8390.58	100686.98



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139A	Senior Buyer-A	Step A	29.6122	2368.98	5132.78	61593.38
		Step B	31.0927	2487.42	5389.40	64672.82
		Step C	32.6473	2611.78	5658.87	67906.38
		Step D	34.2798	2742.38	5941.83	71301.98
		Step E	35.9937	2879.50	6238.91	74866.90
		Step F	37.7935	3023.48	6550.87	78610.48
		Step G	39.6831	3174.65	6878.40	82540.85
		Step H	41.6673	3333.38	7222.33	86667.98
7134A	Senior Code Enforcement Inspector-A	Step A	30.7018	2456.14	5321.65	63859.74
		Step B	32.2369	2578.95	5587.73	67052.75
		Step C	33.8489	2707.91	5867.14	70405.71
		Step D	35.5412	2843.30	6160.47	73925.70
		Step E	37.3183	2985.46	6468.51	77622.06
		Step F	39.1843	3134.74	6791.95	81503.34
		Step G	41.1435	3291.48	7131.54	85578.48
		Step H	43.2006	3456.05	7488.10	89857.25



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121A	Senior Construction Inspector-A	Step A	32.5129	2601.03	5635.57	67626.83
		Step B	34.1385	2731.08	5917.34	71008.08
		Step C	35.8453	2867.62	6213.19	74558.22
		Step D	37.6377	3011.02	6523.87	78286.42
		Step E	39.5195	3161.56	6850.05	82200.56
		Step F	41.4956	3319.65	7192.57	86310.85
		Step G	43.5704	3485.63	7552.20	90626.43
		Step H	45.7488	3659.90	7929.79	95157.50
7144A	Senior Custodian-A	Step A	19.6055	1568.44	3398.29	40779.44
		Step B	20.5857	1646.86	3568.19	42818.26
		Step C	21.6149	1729.19	3746.58	44958.99
		Step D	22.6956	1815.65	3933.90	47206.85
		Step E	23.8303	1906.42	4130.59	49567.02
		Step F	25.0220	2001.76	4337.15	52045.76
		Step G	26.2731	2101.85	4554.00	54648.05
		Step H	27.5868	2206.94	4781.71	57380.54



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162A	Senior Engineering Technician-A	Step A	28.0826	2246.61	4867.65	58411.81
		Step B	29.4868	2358.94	5111.05	61332.54
		Step C	30.9611	2476.89	5366.59	64399.09
		Step D	32.5091	2600.73	5634.91	67618.93
		Step E	34.1346	2730.77	5916.66	70999.97
		Step F	35.8414	2867.31	6212.51	74550.11
		Step G	37.6335	3010.68	6523.14	78277.68
		Step H	39.5152	3161.22	6849.30	82191.62
7146A	Senior Finance Clerk-A	Step A	21.6190	1729.52	3747.29	44967.52
		Step B	22.7000	1816.00	3934.67	47216.00
		Step C	23.8349	1906.79	4131.38	49576.59
		Step D	25.0266	2002.13	4337.94	52055.33
		Step E	26.2780	2102.24	4554.85	54658.24
		Step F	27.5920	2207.36	4782.61	57391.36
		Step G	28.9715	2317.72	5021.73	60260.72
		Step H	30.4201	2433.61	5272.82	63273.81



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147A	Senior Finance Technician-A	Step A	25.6538	2052.30	4446.66	53359.90
		Step B	26.9366	2154.93	4669.01	56028.13
		Step C	28.2833	2262.66	4902.44	58829.26
		Step D	29.6975	2375.80	5147.57	61770.80
		Step E	31.1825	2494.60	5404.97	64859.60
		Step F	32.7416	2619.33	5675.21	68102.53
		Step G	34.3787	2750.30	5958.97	71507.70
		Step H	36.0977	2887.82	6256.93	75083.22
7148A	Senior Housing Technician-A	Step A	28.4065	2272.52	4923.79	59085.52
		Step B	29.8268	2386.14	5169.98	62039.74
		Step C	31.3182	2505.46	5428.49	65141.86
		Step D	32.8841	2630.73	5699.91	68398.93
		Step E	34.5283	2762.26	5984.91	71818.86
		Step F	36.2547	2900.38	6284.15	75409.78
		Step G	38.0675	3045.40	6598.37	79180.40
		Step H	39.9708	3197.66	6928.27	83139.26



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149A	Senior Information Technology Technician-A	Step A	29.4998	2359.98	5113.30	61359.58
		Step B	30.9748	2477.98	5368.97	64427.58
		Step C	32.5236	2601.89	5637.42	67649.09
		Step D	34.1497	2731.98	5919.28	71031.38
		Step E	35.8573	2868.58	6215.27	74583.18
		Step F	37.6501	3012.01	6526.02	78312.21
		Step G	39.5326	3162.61	6852.32	82227.81
		Step H	41.5093	3320.74	7194.95	86339.34
3733A	Senior Interpretive Services Specialist-A	Step A	28.9192	2313.54	5012.66	60151.94
		Step B	30.3651	2429.21	5263.28	63159.41
		Step C	31.8833	2550.66	5526.44	66317.26
		Step D	33.4776	2678.21	5802.78	69633.41
		Step E	35.1514	2812.11	6092.91	73114.91
		Step F	36.9091	2952.73	6397.58	76770.93
		Step G	38.7545	3100.36	6717.45	80609.36
		Step H	40.6922	3255.38	7053.31	84639.78



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189A	Senior Mechanic-A	Step A	28.7571	2300.57	4984.56	59814.77
		Step B	30.1950	2415.60	5233.80	62805.60
		Step C	31.7048	2536.38	5495.50	65945.98
		Step D	33.2900	2663.20	5770.27	69243.20
		Step E	34.9545	2796.36	6058.78	72705.36
		Step F	36.7023	2936.18	6361.73	76340.78
		Step G	38.5374	3082.99	6679.82	80157.79
		Step H	40.4642	3237.14	7013.79	84165.54
7200A	Senior Meter Service Worker-A	Step A	22.9620	1836.96	3980.08	47760.96
		Step B	24.1101	1928.81	4179.08	50149.01
		Step C	25.3153	2025.22	4387.99	52655.82
		Step D	26.5815	2126.52	4607.46	55289.52
		Step E	27.9104	2232.83	4837.80	58053.63
		Step F	29.3060	2344.48	5079.71	60956.48
		Step G	30.7712	2461.70	5333.67	64004.10
		Step H	32.3098	2584.78	5600.37	67204.38



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7154A	Senior Natural Resources Worker-A	Step A	23.9189	1913.51	4145.94	49751.31
		Step B	25.1149	2009.19	4353.25	52238.99
		Step C	26.3708	2109.66	4570.94	54851.26
		Step D	27.6892	2215.14	4799.46	57593.54
		Step E	29.0738	2325.90	5039.46	60473.50
		Step F	30.5275	2442.20	5291.43	63497.20
		Step G	32.0538	2564.30	5555.99	66671.90
		Step H	33.6564	2692.51	5833.78	70005.31
7192A	Senior Parks Maintenance Worker-A	Step A	22.7798	1822.38	3948.50	47381.98
		Step B	23.9189	1913.51	4145.94	49751.31
		Step C	25.1149	2009.19	4353.25	52238.99
		Step D	26.3710	2109.68	4570.97	54851.68
		Step E	27.6892	2215.14	4799.46	57593.54
		Step F	29.0738	2325.90	5039.46	60473.50
		Step G	30.5273	2442.18	5291.40	63496.78
		Step H	32.0539	2564.31	5556.01	66672.11



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502A	Senior Permits Technician-A	Step A	27.1129	2169.03	4699.57	56394.83
		Step B	28.4686	2277.49	4934.56	59214.69
		Step C	29.8920	2391.36	5181.28	62175.36
		Step D	31.3866	2510.93	5440.34	65284.13
		Step E	32.9559	2636.47	5712.36	68548.27
		Step F	34.6037	2768.30	5997.97	71975.70
		Step G	36.3339	2906.71	6297.88	75574.51
		Step H	38.1506	3052.05	6612.77	79353.25
7129A	Senior Refuse Truck Driver-A	Step A	26.1734	2093.87	4536.72	54440.67
		Step B	27.4820	2198.56	4763.55	57162.56
		Step C	28.8562	2308.50	5001.74	60020.90
		Step D	30.2990	2423.92	5251.83	63021.92
		Step E	31.8140	2545.12	5514.43	66173.12
		Step F	33.4046	2672.37	5790.13	69481.57
		Step G	35.0749	2805.99	6079.65	72955.79
		Step H	36.8286	2946.29	6383.62	76603.49



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279A	Senior Solid Waste Billing Technician-A	Step A	25.6543	2052.34	4446.75	53360.94
		Step B	26.9370	2154.96	4669.08	56028.96
		Step C	28.2838	2262.70	4902.53	58830.30
		Step D	29.6980	2375.84	5147.65	61771.84
		Step E	31.1829	2494.63	5405.04	64860.43
		Step F	32.7421	2619.37	5675.30	68103.57
		Step G	34.3793	2750.34	5959.08	71508.94
		Step H	36.0982	2887.86	6257.02	75084.26
7187A	Senior Street Maintenance Worker-A	Step A	26.1743	2093.94	4536.88	54442.54
		Step B	27.4831	2198.65	4763.74	57164.85
		Step C	28.8573	2308.58	5001.93	60023.18
		Step D	30.3001	2424.01	5252.02	63024.21
		Step E	31.8152	2545.22	5514.63	66175.62
		Step F	33.4059	2672.47	5790.36	69484.27
		Step G	35.0761	2806.09	6079.86	72958.29
		Step H	36.8300	2946.40	6383.87	76606.40



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201A	Senior Tree Trimmer-A	Step A	23.9197	1913.58	4146.08	49752.98
		Step B	25.1157	2009.26	4353.39	52240.66
		Step C	26.3714	2109.71	4571.04	54852.51
		Step D	27.6902	2215.22	4799.63	57595.62
		Step E	29.0746	2325.97	5039.60	60475.17
		Step F	30.5284	2442.27	5291.59	63499.07
		Step G	32.0546	2564.37	5556.13	66673.57
		Step H	33.6575	2692.60	5833.97	70007.60
1044A	Senior Utility Customer Service Specialist-A	Step A	24.9268	1994.14	4320.65	51847.74
		Step B	26.1732	2093.86	4536.69	54440.26
		Step C	27.4818	2198.54	4763.51	57162.14
		Step D	28.8559	2308.47	5001.69	60020.27
		Step E	30.2987	2423.90	5251.77	63021.30
		Step F	31.8137	2545.10	5514.37	66172.50
		Step G	33.4043	2672.34	5790.08	69480.94
		Step H	35.0746	2805.97	6079.60	72955.17



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Senior Warehouse Worker-A	Step A	23.1108	1848.86	4005.87	48070.46
		Step B	24.2664	1941.31	4206.18	50474.11
		Step C	25.4797	2038.38	4416.48	52997.78
		Step D	26.7537	2140.30	4637.31	55647.70
		Step E	28.0914	2247.31	4869.18	58430.11
		Step F	29.4959	2359.67	5112.62	61351.47
		Step G	30.9707	2477.66	5368.25	64419.06
		Step H	32.5193	2601.54	5636.68	67640.14
7324A	Solid Waste Billing Technician-A	Step A	23.3216	1865.73	4042.41	48508.93
		Step B	24.4878	1959.02	4244.55	50934.62
		Step C	25.7122	2056.98	4456.78	53481.38
		Step D	26.9979	2159.83	4679.64	56155.63
		Step E	28.3477	2267.82	4913.60	58963.22
		Step F	29.7651	2381.21	5159.28	61911.41
		Step G	31.2533	2500.26	5417.24	65006.86
		Step H	32.8160	2625.28	5688.11	68257.28



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525A	Street Maintenance Worker I-A	Step A	21.6317	1730.54	3749.49	44993.94
		Step B	22.7132	1817.06	3936.95	47243.46
		Step C	23.8490	1907.92	4133.83	49605.92
		Step D	25.0414	2003.31	4340.51	52086.11
		Step E	26.2935	2103.48	4557.54	54690.48
		Step F	27.6082	2208.66	4785.42	57425.06
		Step G	28.9886	2319.09	5024.69	60296.29
		Step H	30.4380	2435.04	5275.92	63311.04
7530A	Street Maintenance Worker II-A	Step A	23.7948	1903.58	4124.43	49493.18
		Step B	24.9846	1998.77	4330.66	51967.97
		Step C	26.2339	2098.71	4547.21	54566.51
		Step D	27.5455	2203.64	4774.55	57294.64
		Step E	28.9229	2313.83	5013.30	60159.63
		Step F	30.3690	2429.52	5263.96	63167.52
		Step G	31.8875	2551.00	5527.17	66326.00
		Step H	33.4818	2678.54	5803.51	69642.14



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540A	Street Sweeper Operator-A	Step A	24.9846	1998.77	4330.66	51967.97
		Step B	26.2339	2098.71	4547.21	54566.51
		Step C	27.5455	2203.64	4774.55	57294.64
		Step D	28.9229	2313.83	5013.30	60159.63
		Step E	30.3690	2429.52	5263.96	63167.52
		Step F	31.8875	2551.00	5527.17	66326.00
		Step G	33.4818	2678.54	5803.51	69642.14
		Step H	35.1558	2812.46	6093.67	73124.06
1052A	Transportation Grants Analyst-A	Step A	34.5262	2762.10	5984.54	71814.50
		Step B	36.2525	2900.20	6283.77	75405.20
		Step C	38.0651	3045.21	6597.95	79175.41
		Step D	39.9684	3197.47	6927.86	83134.27
		Step E	41.9668	3357.34	7274.25	87290.94
		Step F	44.0651	3525.21	7637.95	91655.41
		Step G	46.2684	3701.47	8019.86	96238.27
		Step H	48.5818	3886.54	8420.85	101050.14



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503A	Tree Trimmer I-A	Step A	19.7681	1581.45	3426.47	41117.65
		Step B	20.7566	1660.53	3597.81	43173.73
		Step C	21.7944	1743.55	3777.70	45332.35
		Step D	22.8842	1830.74	3966.59	47599.14
		Step E	24.0283	1922.26	4164.91	49978.86
		Step F	25.2299	2018.39	4373.18	52478.19
		Step G	26.4913	2119.30	4591.83	55101.90
		Step H	27.8158	2225.26	4821.41	57856.86
1504A	Tree Trimmer II-A	Step A	21.7452	1739.62	3769.17	45230.02
		Step B	22.8322	1826.58	3957.58	47490.98
		Step C	23.9740	1917.92	4155.49	49865.92
		Step D	25.1726	2013.81	4363.25	52359.01
		Step E	26.4314	2114.51	4581.44	54977.31
		Step F	27.7530	2220.24	4810.52	57726.24
		Step G	29.1407	2331.26	5051.05	60612.66
		Step H	30.5974	2447.79	5303.55	63642.59



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1050A	Utility Customer Service Representative I-A	Step A	17.9136	1433.09	3105.02	37260.29
		Step B	18.8093	1504.74	3260.28	39123.34
		Step C	19.7498	1579.98	3423.30	41079.58
		Step D	20.7373	1658.98	3594.47	43133.58
		Step E	21.7741	1741.93	3774.18	45290.13
		Step F	22.8629	1829.03	3962.90	47554.83
		Step G	24.0060	1920.48	4161.04	49932.48
		Step H	25.2063	2016.50	4369.09	52429.10
1049A	Utility Customer Service Representative II-A	Step A	19.7050	1576.40	3415.53	40986.40
		Step B	20.6903	1655.22	3586.32	43035.82
		Step C	21.7248	1737.98	3765.63	45187.58
		Step D	22.8110	1824.88	3953.91	47446.88
		Step E	23.9516	1916.13	4151.61	49819.33
		Step F	25.1491	2011.93	4359.18	52310.13
		Step G	26.4066	2112.53	4577.14	54925.73
		Step H	27.7269	2218.15	4806.00	57671.95



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048A	Utility Customer Service Specialist I-A	Step A	20.6007	1648.06	3570.79	42849.46
		Step B	21.6307	1730.46	3749.32	44991.86
		Step C	22.7123	1816.98	3936.80	47241.58
		Step D	23.8479	1907.83	4133.64	49603.63
		Step E	25.0403	2003.22	4340.32	52083.82
		Step F	26.2923	2103.38	4557.33	54687.98
		Step G	27.6069	2208.55	4785.20	57422.35
		Step H	28.9872	2318.98	5024.45	60293.38
1046A	Utility Customer Service Specialist II-A	Step A	22.6608	1812.86	3927.87	47134.46
		Step B	23.7938	1903.50	4124.26	49491.10
		Step C	24.9835	1998.68	4330.47	51965.68
		Step D	26.2327	2098.62	4547.00	54564.02
		Step E	27.5443	2203.54	4774.35	57292.14
		Step F	28.9215	2313.72	5013.06	60156.72
		Step G	30.3676	2429.41	5263.72	63164.61
		Step H	31.8860	2550.88	5526.91	66322.88



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8938A	Vehicle Maintenance Parts Buyer-A	Step A	23.1108	1848.86	4005.87	48070.46
		Step B	24.2664	1941.31	4206.18	50474.11
		Step C	25.4797	2038.38	4416.48	52997.78
		Step D	26.7537	2140.30	4637.31	55647.70
		Step E	28.0914	2247.31	4869.18	58430.11
		Step F	29.4959	2359.67	5112.62	61351.47
		Step G	30.9707	2477.66	5368.25	64419.06
		Step H	32.5193	2601.54	5636.68	67640.14
8940A	Vehicle Maintenance Servicewriter-A	Step A	28.7571	2300.57	4984.56	59814.77
		Step B	30.1950	2415.60	5233.80	62805.60
		Step C	31.7048	2536.38	5495.50	65945.98
		Step D	33.2900	2663.20	5770.27	69243.20
		Step E	34.9545	2796.36	6058.78	72705.36
		Step F	36.7023	2936.18	6361.73	76340.78
		Step G	38.5374	3082.99	6679.82	80157.79
		Step H	40.4642	3237.14	7013.79	84165.54



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426A	Video and Multimedia Technician-A	Step A	28.8300	2306.40	4997.20	59966.40
		Step B	30.2715	2421.72	5247.06	62964.72
		Step C	31.7852	2542.82	5509.43	66113.22
		Step D	33.3744	2669.95	5784.90	69418.75
		Step E	35.0431	2803.45	6074.14	72889.65
		Step F	36.7953	2943.62	6377.85	76534.22
		Step G	38.6350	3090.80	6696.73	80360.80
		Step H	40.5668	3245.34	7031.58	84378.94
8951A	Warehouse Worker I-A	Step A	19.0999	1527.99	3310.65	39727.79
		Step B	20.0549	1604.39	3476.18	41714.19
		Step C	21.0575	1684.60	3649.97	43799.60
		Step D	22.1105	1768.84	3832.49	45989.84
		Step E	23.2160	1857.28	4024.11	48289.28
		Step F	24.3768	1950.14	4225.31	50703.74
		Step G	25.5956	2047.65	4436.57	53238.85
		Step H	26.8754	2150.03	4658.40	55900.83



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952A	Warehouse Worker II-A	Step A	21.0098	1680.78	3641.70	43700.38
		Step B	22.0603	1764.82	3823.79	45885.42
		Step C	23.1633	1853.06	4014.97	48179.66
		Step D	24.3215	1945.72	4215.73	50588.72
		Step E	25.5376	2043.01	4426.52	53118.21
		Step F	26.8145	2145.16	4647.85	55774.16
		Step G	28.1552	2252.42	4880.23	58562.82
		Step H	29.5630	2365.04	5124.25	61491.04
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	23.1926	1855.41	4020.05	48240.61
		Step B	24.3522	1948.18	4221.05	50652.58
		Step C	25.5697	2045.58	4432.08	53184.98
		Step D	26.8482	2147.86	4653.69	55844.26
		Step E	28.1906	2255.25	4886.37	58636.45
		Step F	29.6001	2368.01	5130.68	61568.21
		Step G	31.0802	2486.42	5387.23	64646.82
		Step H	32.6342	2610.74	5656.59	67879.14



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	25.5923	2047.38	4436.00	53231.98
		Step B	26.8719	2149.75	4657.80	55893.55
		Step C	28.2155	2257.24	4890.69	58688.24
		Step D	29.6262	2370.10	5135.21	61622.50
		Step E	31.1075	2488.60	5391.97	64703.60
		Step F	32.6630	2613.04	5661.59	67939.04
		Step G	34.2961	2743.69	5944.66	71335.89
		Step H	36.0109	2880.87	6241.89	74902.67
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	23.8660	2672.99	5791.48	69497.79
		Step B	25.0593	2806.64	6081.06	72972.68
		Step C	26.3122	2946.97	6385.09	76621.13
		Step D	27.6279	3094.32	6704.37	80452.44
		Step E	29.0093	3249.04	7039.59	84475.08
		Step F	30.4598	3411.50	7391.58	88698.94
		Step G	31.9827	3582.06	7761.14	93133.62
		Step H	33.5818	3761.16	8149.18	97790.20



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	31.0813	2486.50	5387.43	64649.10
		Step B	32.6354	2610.83	5656.80	67881.63
		Step C	34.2672	2741.38	5939.65	71275.78
		Step D	35.9805	2878.44	6236.62	74839.44
		Step E	37.7795	3022.36	6548.45	78581.36
		Step F	39.6686	3173.49	6875.89	82510.69
		Step G	41.6519	3332.15	7219.66	86635.95
		Step H	43.7345	3498.76	7580.65	90967.76
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	33.4123	2672.98	5791.47	69497.58
		Step B	35.0829	2806.63	6081.04	72972.43
		Step C	36.8370	2946.96	6385.08	76620.96
		Step D	38.6789	3094.31	6704.34	80452.11
		Step E	40.6129	3249.03	7039.57	84474.83
		Step F	42.6436	3411.49	7391.56	88698.69
		Step G	44.7757	3582.06	7761.12	93133.46
		Step H	47.0145	3761.16	8149.18	97790.16



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	37.4219	2993.75	6486.46	77837.55
		Step B	39.2930	3143.44	6810.79	81729.44
		Step C	41.2576	3300.61	7151.32	85815.81
		Step D	43.3205	3465.64	7508.89	90106.64
		Step E	45.4866	3638.93	7884.34	94612.13
		Step F	47.7610	3820.88	8278.57	99342.88
		Step G	50.1490	4011.92	8692.49	104309.92
		Step H	52.6564	4212.51	9127.11	109525.31
1053A	Water Quality Technician-A	Step A	23.8779	1910.23	4138.84	49666.03
		Step B	25.0718	2005.74	4345.78	52149.34
		Step C	26.3255	2106.04	4563.09	54757.04
		Step D	27.6418	2211.34	4791.25	57494.94
		Step E	29.0238	2321.90	5030.79	60369.50
		Step F	30.4750	2438.00	5282.33	63388.00
		Step G	31.9988	2559.90	5546.46	66557.50
		Step H	33.5987	2687.90	5823.77	69885.30



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	16.5661	1855.40	4020.04	48240.48
		Step B	17.3944	1948.17	4221.04	50652.49
		Step C	18.2640	2045.57	4432.06	53184.77
		Step D	19.1773	2147.86	4653.69	55844.30
		Step E	20.1361	2255.24	4886.36	58636.32
		Step F	21.1430	2368.02	5130.70	61568.42
		Step G	22.2001	2486.41	5387.22	64646.69
		Step H	23.3101	2610.73	5656.58	67879.01
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	23.1926	1855.41	4020.05	48240.61
		Step B	24.3522	1948.18	4221.05	50652.58
		Step C	25.5697	2045.58	4432.08	53184.98
		Step D	26.8482	2147.86	4653.69	55844.26
		Step E	28.1906	2255.25	4886.37	58636.45
		Step F	29.6001	2368.01	5130.68	61568.21
		Step G	31.0802	2486.42	5387.23	64646.82
		Step H	32.6342	2610.74	5656.59	67879.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	23.1926	1855.41	4020.05	48240.61
		Step B	24.3522	1948.18	4221.05	50652.58
		Step C	25.5697	2045.58	4432.08	53184.98
		Step D	26.8482	2147.86	4653.69	55844.26
		Step E	28.1906	2255.25	4886.37	58636.45
		Step F	29.6001	2368.01	5130.68	61568.21
		Step G	31.0802	2486.42	5387.23	64646.82
		Step H	32.6342	2610.74	5656.59	67879.14
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	18.2803	2047.39	4436.02	53232.23
		Step B	19.1944	2149.77	4657.84	55894.09
		Step C	20.1540	2257.25	4890.70	58688.45
		Step D	21.1618	2370.12	5135.26	61623.16
		Step E	22.2198	2488.62	5392.00	64704.06
		Step F	23.3309	2613.06	5661.63	67939.58
		Step G	24.4974	2743.71	5944.70	71336.43
		Step H	25.7222	2880.89	6241.92	74903.05



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	25.5925	2047.40	4436.03	53232.40
		Step B	26.8721	2149.77	4657.83	55893.97
		Step C	28.2158	2257.26	4890.74	58688.86
		Step D	29.6265	2370.12	5135.26	61623.12
		Step E	31.1078	2488.62	5392.02	64704.22
		Step F	32.6632	2613.06	5661.62	67939.46
		Step G	34.2964	2743.71	5944.71	71336.51
		Step H	36.0112	2880.90	6241.94	74903.30
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	25.5925	2047.40	4436.03	53232.40
		Step B	26.8721	2149.77	4657.83	55893.97
		Step C	28.2158	2257.26	4890.74	58688.86
		Step D	29.6265	2370.12	5135.26	61623.12
		Step E	31.1078	2488.62	5392.02	64704.22
		Step F	32.6632	2613.06	5661.62	67939.46
		Step G	34.2964	2743.71	5944.71	71336.51
		Step H	36.0112	2880.90	6241.94	74903.30



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	23.3110	2610.83	5656.80	67881.63
		Step B	24.4765	2741.37	5939.63	71275.57
		Step C	25.7004	2878.44	6236.63	74839.56
		Step D	26.9854	3022.36	6548.46	78581.48
		Step E	28.3347	3173.49	6875.89	82510.65
		Step F	29.7514	3332.16	7219.67	86636.08
		Step G	31.2389	3498.76	7580.64	90967.68
		Step H	32.8009	3673.70	7959.69	95516.22
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	31.0813	2486.50	5387.43	64649.10
		Step B	32.6354	2610.83	5656.80	67881.63
		Step C	34.2672	2741.38	5939.65	71275.78
		Step D	35.9805	2878.44	6236.62	74839.44
		Step E	37.7795	3022.36	6548.45	78581.36
		Step F	39.6686	3173.49	6875.89	82510.69
		Step G	41.6519	3332.15	7219.66	86635.95
		Step H	43.7345	3498.76	7580.65	90967.76



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	32.6354	2610.83	5656.80	67881.63
		Step B	34.2671	2741.37	5939.63	71275.57
		Step C	35.9804	2878.43	6236.60	74839.23
		Step D	37.7794	3022.35	6548.43	78581.15
		Step E	39.6684	3173.47	6875.86	82510.27
		Step F	41.6519	3332.15	7219.66	86635.95
		Step G	43.7345	3498.76	7580.65	90967.76
		Step H	45.9213	3673.70	7959.69	95516.30
1641A	Youth Development Program Coordinator-A	Step A	26.2893	2103.14	4556.81	54681.74
		Step B	27.6038	2208.30	4784.66	57415.90
		Step C	28.9840	2318.72	5023.89	60286.72
		Step D	30.4332	2434.66	5275.09	63301.06
		Step E	31.9549	2556.39	5538.85	66466.19
		Step F	33.5526	2684.21	5815.78	69789.41
		Step G	35.2303	2818.42	6106.59	73279.02
		Step H	36.9918	2959.34	6411.91	76942.94



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0035B	Accountant I-B	Step A	29.0404	2323.23	5033.67	60404.03
		Step B	29.7577	2380.62	5158.00	61896.02
		Step C	30.4925	2439.40	5285.37	63424.40
		Step D	31.2455	2499.64	5415.89	64990.64
		Step E	32.0172	2561.38	5549.65	66595.78
		Step F	32.8078	2624.62	5686.69	68240.22
		Step G	33.6180	2689.44	5827.12	69925.44
		Step H	34.4482	2755.86	5971.02	71652.26
		Step I	35.2990	2823.92	6118.49	73421.92
		Step J	36.1707	2893.66	6269.59	75235.06
		Step K	37.0639	2965.11	6424.41	77092.91
		Step L	37.9792	3038.34	6583.06	78996.74
		Step M	38.9172	3113.38	6745.65	80947.78
		Step N	39.8782	3190.26	6912.22	82946.66
		Step O	40.8630	3269.04	7082.92	84995.04



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0040B	Accountant II-B	Step A	31.9445	2555.56	5537.05	66444.56
		Step B	32.7333	2618.66	5673.77	68085.26
		Step C	33.5417	2683.34	5813.89	69766.74
		Step D	34.3701	2749.61	5957.48	71489.81
		Step E	35.2188	2817.50	6104.59	73255.10
		Step F	36.0886	2887.09	6255.36	75064.29
		Step G	36.9799	2958.39	6409.85	76918.19
		Step H	37.8931	3031.45	6568.14	78817.65
		Step I	38.8289	3106.31	6730.34	80764.11
		Step J	39.7877	3183.02	6896.53	82758.42
		Step K	40.7704	3261.63	7066.87	84802.43
		Step L	41.7772	3342.18	7241.38	86896.58
		Step M	42.8089	3424.71	7420.21	89042.51
		Step N	43.8661	3509.29	7603.46	91241.49
		Step O	44.9493	3595.94	7791.21	93494.54



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003B	Administrative Supervisor-B	Step A	29.6976	2375.81	5147.58	61771.01
		Step B	30.4309	2434.47	5274.69	63296.27
		Step C	31.1824	2494.59	5404.95	64859.39
		Step D	31.9526	2556.21	5538.45	66461.41
		Step E	32.7416	2619.33	5675.21	68102.53
		Step F	33.5501	2684.01	5815.35	69784.21
		Step G	34.3786	2750.29	5958.96	71507.49
		Step H	35.2276	2818.21	6106.12	73273.41
		Step I	36.0976	2887.81	6256.92	75083.01
		Step J	36.9890	2959.12	6411.43	76937.12
		Step K	37.9025	3032.20	6569.77	78837.20
		Step L	38.8386	3107.09	6732.02	80784.29
		Step M	39.7977	3183.82	6898.27	82779.22
		Step N	40.7804	3262.43	7068.60	84823.23
		Step O	41.7875	3343.00	7243.17	86918.00



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0084B	Administrative Technician-B	Step A	25.8240	2065.92	4476.16	53713.92
		Step B	26.4618	2116.94	4586.71	55040.54
		Step C	27.1152	2169.22	4699.97	56399.62
		Step D	27.7848	2222.78	4816.03	57792.38
		Step E	28.4710	2277.68	4934.97	59219.68
		Step F	29.1742	2333.94	5056.86	60682.34
		Step G	29.8945	2391.56	5181.71	62180.56
		Step H	30.6328	2450.62	5309.69	63716.22
		Step I	31.3893	2511.14	5440.81	65289.74
		Step J	32.1645	2573.16	5575.18	66902.16
		Step K	32.9588	2636.70	5712.86	68554.30
		Step L	33.7727	2701.82	5853.93	70247.22
		Step M	34.6068	2768.54	5998.51	71982.14
		Step N	35.4614	2836.91	6146.64	73759.71
		Step O	36.3370	2906.96	6298.41	75580.96



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302B	Aquatics Maintenance Technician-B	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	26.8438	2147.50	4652.93	55835.10
		Step C	27.5067	2200.54	4767.83	57213.94
		Step D	28.1859	2254.87	4885.56	58626.67
		Step E	28.8821	2310.57	5006.23	60074.77
		Step F	29.5953	2367.62	5129.85	61558.22
		Step G	30.3262	2426.10	5256.54	63078.50
		Step H	31.0752	2486.02	5386.37	64636.42
		Step I	31.8426	2547.41	5519.38	66232.61
		Step J	32.6288	2610.30	5655.66	67867.90
		Step K	33.4346	2674.77	5795.33	69543.97
		Step L	34.2603	2740.82	5938.45	71261.42
		Step M	35.1064	2808.51	6085.11	73021.31
		Step N	35.9734	2877.87	6235.39	74824.67
		Step O	36.8618	2948.94	6389.38	76672.54



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8300B	Arborist Technician-B	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	26.8438	2147.50	4652.93	55835.10
		Step C	27.5067	2200.54	4767.83	57213.94
		Step D	28.1859	2254.87	4885.56	58626.67
		Step E	28.8821	2310.57	5006.23	60074.77
		Step F	29.5953	2367.62	5129.85	61558.22
		Step G	30.3262	2426.10	5256.54	63078.50
		Step H	31.0752	2486.02	5386.37	64636.42
		Step I	31.8426	2547.41	5519.38	66232.61
		Step J	32.6288	2610.30	5655.66	67867.90
		Step K	33.4346	2674.77	5795.33	69543.97
		Step L	34.2603	2740.82	5938.45	71261.42
		Step M	35.1064	2808.51	6085.11	73021.31
		Step N	35.9734	2877.87	6235.39	74824.67
		Step O	36.8618	2948.94	6389.38	76672.54



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376B	Assistant Child Care Site Coordinator-B	Step A	20.7820	1662.56	3602.21	43226.56
		Step B	21.2952	1703.62	3691.17	44294.02
		Step C	21.8212	1745.70	3782.34	45388.10
		Step D	22.3600	1788.80	3875.73	46508.80
		Step E	22.9122	1832.98	3971.45	47657.38
		Step F	23.4779	1878.23	4069.50	48834.03
		Step G	24.0577	1924.62	4170.00	50040.02
		Step H	24.6519	1972.15	4273.00	51275.95
		Step I	25.2607	2020.86	4378.52	52542.26
		Step J	25.8846	2070.77	4486.66	53839.97
		Step K	26.5238	2121.90	4597.46	55169.50
		Step L	27.1788	2174.30	4710.99	56531.90
		Step M	27.8499	2227.99	4827.32	57927.79
		Step N	28.5377	2283.02	4946.53	59358.42
		Step O	29.2425	2339.40	5068.70	60824.40



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0338B	Assistant Engineer-B	Step A	35.0214	2801.71	6070.38	72844.51
		Step B	35.8861	2870.89	6220.26	74643.09
		Step C	36.7723	2941.78	6373.87	76486.38
		Step D	37.6803	3014.42	6531.25	78375.02
		Step E	38.6109	3088.87	6692.56	80310.67
		Step F	39.5644	3165.15	6857.83	82293.95
		Step G	40.5415	3243.32	7027.19	84326.32
		Step H	41.5427	3323.42	7200.73	86408.82
		Step I	42.5686	3405.49	7378.56	88542.69
		Step J	43.6198	3489.58	7560.77	90729.18
		Step K	44.6970	3575.76	7747.48	92969.76
		Step L	45.8009	3664.07	7938.82	95265.87
		Step M	46.9319	3754.55	8134.86	97618.35
		Step N	48.0909	3847.27	8335.76	100029.07
		Step O	49.2786	3942.29	8541.62	102499.49



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650B	Assistant Planner-B	Step A	27.5670	2205.36	4778.28	57339.36
		Step B	28.2478	2259.82	4896.29	58755.42
		Step C	28.9454	2315.63	5017.20	60206.43
		Step D	29.6602	2372.82	5141.10	61693.22
		Step E	30.3927	2431.42	5268.07	63216.82
		Step F	31.1432	2491.46	5398.15	64777.86
		Step G	31.9124	2552.99	5531.48	66377.79
		Step H	32.7004	2616.03	5668.07	68016.83
		Step I	33.5080	2680.64	5808.05	69696.64
		Step J	34.3355	2746.84	5951.49	71417.84
		Step K	35.1834	2814.67	6098.46	73181.47
		Step L	36.0523	2884.18	6249.07	74988.78
		Step M	36.9426	2955.41	6403.38	76840.61
		Step N	37.8549	3028.39	6561.52	78738.19
		Step O	38.7897	3103.18	6723.55	80682.58



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1005B	Associate Engineer (PE)-B	Step A	39.4833	3158.66	6843.77	82125.26
		Step B	40.4581	3236.65	7012.74	84152.85
		Step C	41.4573	3316.58	7185.93	86231.18
		Step D	42.4811	3398.49	7363.39	88360.69
		Step E	43.5302	3482.42	7545.23	90542.82
		Step F	44.6052	3568.42	7731.57	92778.82
		Step G	45.7067	3656.54	7922.49	95069.94
		Step H	46.8355	3746.84	8118.15	97417.84
		Step I	47.9921	3839.37	8318.63	99823.57
		Step J	49.1773	3934.18	8524.07	102288.78
		Step K	50.3917	4031.34	8734.56	104814.74
		Step L	51.6363	4130.90	8950.29	107403.50
		Step M	52.9113	4232.90	9171.29	110055.50
		Step N	54.2181	4337.45	9397.80	112773.65
		Step O	55.5570	4444.56	9629.88	115558.56



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820B	Associate Engineer-B	Step A	37.6032	3008.26	6517.89	78214.66
		Step B	38.5315	3082.52	6678.79	80145.52
		Step C	39.4832	3158.66	6843.75	82125.06
		Step D	40.4583	3236.66	7012.77	84153.26
		Step E	41.4573	3316.58	7185.93	86231.18
		Step F	42.4812	3398.50	7363.41	88360.90
		Step G	43.5303	3482.42	7545.25	90543.02
		Step H	44.6052	3568.42	7731.57	92778.82
		Step I	45.7068	3656.54	7922.51	95070.14
		Step J	46.8356	3746.85	8118.17	97418.05
		Step K	47.9922	3839.38	8318.65	99823.78
		Step L	49.1774	3934.19	8524.08	102288.99
		Step M	50.3918	4031.34	8734.58	104814.94
		Step N	51.6363	4130.90	8950.29	107403.50
		Step O	52.9114	4232.91	9171.31	110055.71



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0900B	Associate Planner-B	Step A	31.7021	2536.17	5495.03	65940.37
		Step B	32.4850	2598.80	5630.73	67568.80
		Step C	33.2872	2662.98	5769.78	69237.38
		Step D	34.1093	2728.74	5912.28	70947.34
		Step E	34.9516	2796.13	6058.28	72699.33
		Step F	35.8147	2865.18	6207.88	74494.58
		Step G	36.6991	2935.93	6361.18	76334.13
		Step H	37.6055	3008.44	6518.29	78219.44
		Step I	38.5342	3082.74	6679.26	80151.14
		Step J	39.4858	3158.86	6844.21	82130.46
		Step K	40.4609	3236.87	7013.22	84158.67
		Step L	41.4601	3316.81	7186.42	86237.01
		Step M	42.4840	3398.72	7363.89	88366.72
		Step N	43.5331	3482.65	7545.74	90548.85
		Step O	44.6082	3568.66	7732.09	92785.06



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018B	Building Inspector I-B	Step A	27.2230	2177.84	4718.65	56623.84
		Step B	27.8954	2231.63	4835.20	58022.43
		Step C	28.5843	2286.74	4954.61	59455.34
		Step D	29.2902	2343.22	5076.97	60923.62
		Step E	30.0135	2401.08	5202.34	62428.08
		Step F	30.7547	2460.38	5330.81	63969.78
		Step G	31.5143	2521.14	5462.48	65549.74
		Step H	32.2926	2583.41	5597.38	67168.61
		Step I	33.0900	2647.20	5735.60	68827.20
		Step J	33.9071	2712.57	5877.23	70526.77
		Step K	34.7445	2779.56	6022.38	72268.56
		Step L	35.6025	2848.20	6171.10	74053.20
		Step M	36.4818	2918.54	6323.51	75882.14
		Step N	37.3827	2990.62	6479.67	77756.02
		Step O	38.3059	3064.47	6639.69	79676.27



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1019B	Building Inspector II-B	Step A	29.9455	2395.64	5190.55	62286.64
		Step B	30.6849	2454.79	5318.72	63824.59
		Step C	31.4427	2515.42	5450.07	65400.82
		Step D	32.2192	2577.54	5584.66	67015.94
		Step E	33.0149	2641.19	5722.58	68670.99
		Step F	33.8303	2706.42	5863.92	70367.02
		Step G	34.6657	2773.26	6008.72	72104.66
		Step H	35.5218	2841.74	6157.11	73885.34
		Step I	36.3990	2911.92	6309.16	75709.92
		Step J	37.2979	2983.83	6464.97	77579.63
		Step K	38.2190	3057.52	6624.63	79495.52
		Step L	39.1628	3133.02	6788.22	81458.62
		Step M	40.1300	3210.40	6955.87	83470.40
		Step N	41.1209	3289.67	7127.62	85531.47
		Step O	42.1365	3370.92	7303.66	87643.92



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425B	Building Maintenance Aide-B	Step A	19.2824	1542.59	3342.28	40107.39
		Step B	19.7586	1580.69	3424.82	41097.89
		Step C	20.2465	1619.72	3509.39	42112.72
		Step D	20.7466	1659.73	3596.08	43152.93
		Step E	21.2589	1700.71	3684.88	44218.51
		Step F	21.7839	1742.71	3775.88	45310.51
		Step G	22.3219	1785.75	3869.13	46429.55
		Step H	22.8732	1829.86	3964.69	47576.26
		Step I	23.4380	1875.04	4062.59	48751.04
		Step J	24.0168	1921.34	4162.91	49954.94
		Step K	24.6100	1968.80	4265.73	51188.80
		Step L	25.2176	2017.41	4371.05	52452.61
		Step M	25.8405	2067.24	4479.02	53748.24
		Step N	26.4786	2118.29	4589.62	55075.49
		Step O	27.1325	2170.60	4702.97	56435.60



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1030B	Building Maintenance Worker I-B	Step A	23.1389	1851.11	4010.74	48128.91
		Step B	23.7104	1896.83	4109.80	49317.63
		Step C	24.2959	1943.67	4211.29	50535.47
		Step D	24.8958	1991.66	4315.27	51783.26
		Step E	25.5107	2040.86	4421.85	53062.26
		Step F	26.1407	2091.26	4531.05	54372.66
		Step G	26.7862	2142.90	4642.94	55715.30
		Step H	27.4478	2195.82	4757.62	57091.42
		Step I	28.1256	2250.05	4875.10	58501.25
		Step J	28.8202	2305.62	4995.50	59946.02
		Step K	29.5319	2362.55	5118.86	61426.35
		Step L	30.2612	2420.90	5245.27	62943.30
		Step M	31.0086	2480.69	5374.82	64497.89
		Step N	31.7743	2541.94	5507.55	66090.54
		Step O	32.5589	2604.71	5643.54	67722.51



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032B	Building Maintenance Worker II-B	Step A	25.4529	2036.23	4411.84	52942.03
		Step B	26.0814	2086.51	4520.78	54249.31
		Step C	26.7255	2138.04	4632.42	55589.04
		Step D	27.3854	2190.83	4746.80	56961.63
		Step E	28.0618	2244.94	4864.05	58368.54
		Step F	28.7547	2300.38	4984.15	59809.78
		Step G	29.4648	2357.18	5107.23	61286.78
		Step H	30.1926	2415.41	5233.38	62800.61
		Step I	30.9381	2475.05	5362.60	64351.25
		Step J	31.7022	2536.18	5495.05	65940.58
		Step K	32.4850	2598.80	5630.73	67568.80
		Step L	33.2874	2662.99	5769.82	69237.79
		Step M	34.1093	2728.74	5912.28	70947.34
		Step N	34.9517	2796.14	6058.29	72699.54
		Step O	35.8148	2865.18	6207.90	74494.78



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1045B	Building Plans Examiner I-B	Step A	28.4314	2274.51	4928.11	59137.31
		Step B	29.1335	2330.68	5049.81	60597.68
		Step C	29.8530	2388.24	5174.52	62094.24
		Step D	30.5902	2447.22	5302.30	63627.62
		Step E	31.3456	2507.65	5433.24	65198.85
		Step F	32.1197	2569.58	5567.41	66808.98
		Step G	32.9128	2633.02	5704.89	68458.62
		Step H	33.7256	2698.05	5845.77	70149.25
		Step I	34.5586	2764.69	5990.16	71881.89
		Step J	35.4120	2832.96	6138.08	73656.96
		Step K	36.2865	2902.92	6289.66	75475.92
		Step L	37.1826	2974.61	6444.98	77339.81
		Step M	38.1008	3048.06	6604.14	79249.66
		Step N	39.0419	3123.35	6767.26	81207.15
		Step O	40.0059	3200.47	6934.36	83212.27



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047B	Building Plans Examiner II-B	Step A	31.2744	2501.95	5420.90	65050.75
		Step B	32.0469	2563.75	5554.80	66657.55
		Step C	32.8382	2627.06	5691.95	68303.46
		Step D	33.6491	2691.93	5832.51	69990.13
		Step E	34.4801	2758.41	5976.55	71718.61
		Step F	35.3316	2826.53	6124.14	73489.73
		Step G	36.2041	2896.33	6275.38	75304.53
		Step H	37.0983	2967.86	6430.37	77164.46
		Step I	38.0145	3041.16	6589.18	79070.16
		Step J	38.9532	3116.26	6751.89	81022.66
		Step K	39.9152	3193.22	6918.63	83023.62
		Step L	40.9010	3272.08	7089.51	85074.08
		Step M	41.9110	3352.88	7264.57	87174.88
		Step N	42.9460	3435.68	7443.97	89327.68
		Step O	44.0066	3520.53	7627.81	91533.73



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1361B	Business Systems Analyst I-B	Step A	30.4845	2438.76	5283.98	63407.76
		Step B	31.2371	2498.97	5414.43	64973.17
		Step C	32.0085	2560.68	5548.14	66577.68
		Step D	32.7989	2623.91	5685.14	68221.71
		Step E	33.6090	2688.72	5825.56	69906.72
		Step F	34.4390	2755.12	5969.43	71633.12
		Step G	35.2893	2823.14	6116.81	73401.74
		Step H	36.1609	2892.87	6267.89	75214.67
		Step I	37.0540	2964.32	6422.69	77072.32
		Step J	37.9690	3037.52	6581.29	78975.52
		Step K	38.9067	3112.54	6743.83	80925.94
		Step L	39.8675	3189.40	6910.37	82924.40
		Step M	40.8520	3268.16	7081.01	84972.16
		Step N	41.8609	3348.87	7255.89	87070.67
		Step O	42.8946	3431.57	7435.06	89220.77



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362B	Business Systems Analyst II-B	Step A	33.5331	2682.65	5812.40	69748.85
		Step B	34.3608	2748.86	5955.87	71470.46
		Step C	35.2094	2816.75	6102.96	73235.55
		Step D	36.0789	2886.31	6253.68	75044.11
		Step E	36.9698	2957.58	6408.10	76897.18
		Step F	37.8828	3030.62	6566.35	78796.22
		Step G	38.8184	3105.47	6728.52	80742.27
		Step H	39.7770	3182.16	6894.68	82736.16
		Step I	40.7593	3260.74	7064.95	84779.34
		Step J	41.7658	3341.26	7239.41	86872.86
		Step K	42.7972	3423.78	7418.18	89018.18
		Step L	43.8542	3508.34	7601.39	91216.74
		Step M	44.9372	3594.98	7789.11	93469.38
		Step N	46.0470	3683.76	7981.48	95777.76
		Step O	47.1842	3774.74	8178.59	98143.14



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1055B	Buyer I-B	Step A	24.4727	1957.82	4241.93	50903.22
		Step B	25.0771	2006.17	4346.70	52160.37
		Step C	25.6963	2055.70	4454.03	53448.30
		Step D	26.3309	2106.47	4564.02	54768.27
		Step E	26.9812	2158.50	4676.74	56120.90
		Step F	27.6475	2211.80	4792.23	57506.80
		Step G	28.3302	2266.42	4910.57	58926.82
		Step H	29.0299	2322.39	5031.85	60382.19
		Step I	29.7467	2379.74	5156.09	61873.14
		Step J	30.4814	2438.51	5283.44	63401.31
		Step K	31.2342	2498.74	5413.93	64967.14
		Step L	32.0056	2560.45	5547.64	66571.65
		Step M	32.7959	2623.67	5684.62	68215.47
		Step N	33.6058	2688.46	5825.01	69900.06
		Step O	34.4357	2754.86	5968.85	71626.26



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Salary Schedule: Stationary Engineers Local 39-B

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060B	Buyer II-B	Step A	26.9200	2153.60	4666.13	55993.60
		Step B	27.5847	2206.78	4781.35	57376.18
		Step C	28.2659	2261.27	4899.42	58793.07
		Step D	28.9640	2317.12	5020.43	60245.12
		Step E	29.6793	2374.34	5144.41	61732.94
		Step F	30.4122	2432.98	5271.45	63257.38
		Step G	31.1633	2493.06	5401.64	64819.66
		Step H	31.9329	2554.63	5535.04	66420.43
		Step I	32.7215	2617.72	5671.73	68060.72
		Step J	33.5296	2682.37	5811.80	69741.57
		Step K	34.3576	2748.61	5955.32	71463.81
		Step L	35.2061	2816.49	6102.39	73228.69
		Step M	36.0755	2886.04	6253.09	75037.04
		Step N	36.9664	2957.31	6407.51	76890.11
		Step O	37.8793	3030.34	6565.75	78788.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1225B	Child Care Site Coordinator-B	Step A	23.8992	1911.94	4142.53	49710.34
		Step B	24.4894	1959.15	4244.83	50937.95
		Step C	25.0943	2007.54	4349.68	52196.14
		Step D	25.7139	2057.11	4457.08	53484.91
		Step E	26.3490	2107.92	4567.16	54805.92
		Step F	26.9997	2159.98	4679.95	56159.38
		Step G	25.7819	2062.55	4468.86	53626.35
		Step H	28.3498	2267.98	4913.97	58967.58
		Step I	29.0499	2323.99	5035.32	60423.79
		Step J	29.7673	2381.38	5159.67	61915.98
		Step K	30.5023	2440.18	5287.07	63444.78
		Step L	31.2556	2500.45	5417.64	65011.65
		Step M	32.0275	2562.20	5551.43	66617.20
		Step N	32.8184	2625.47	5688.52	68262.27
		Step O	33.6288	2690.30	5828.99	69947.90



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226B	City Clerk Technician I-B	Step A	24.5130	1961.04	4248.92	50987.04
		Step B	25.1184	2009.47	4353.86	52246.27
		Step C	25.7387	2059.10	4461.37	53536.50
		Step D	26.3743	2109.94	4571.55	54858.54
		Step E	27.0256	2162.05	4684.44	56213.25
		Step F	27.6930	2215.44	4800.12	57601.44
		Step G	28.3769	2270.15	4918.66	59023.95
		Step H	29.0778	2326.22	5040.15	60481.82
		Step I	29.7959	2383.67	5164.62	61975.47
		Step J	30.5316	2442.53	5292.14	63505.73
		Step K	31.2856	2502.85	5422.84	65074.05
		Step L	32.0582	2564.66	5556.75	66681.06
		Step M	32.8500	2628.00	5694.00	68328.00
		Step N	33.6612	2692.90	5834.61	70015.30
		Step O	34.4925	2759.40	5978.70	71744.40



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	26.9643	2157.14	4673.81	56085.74
Step B	27.6303	2210.42	4789.25	57471.02
Step C	28.3126	2265.01	4907.52	58890.21
Step D	29.0117	2320.94	5028.69	60344.34
Step E	29.7282	2378.26	5152.89	61834.66
Step F	30.4624	2436.99	5280.15	63361.79
Step G	31.2146	2497.17	5410.53	64926.37
Step H	31.9855	2558.84	5544.15	66529.84
Step I	32.7755	2622.04	5681.09	68173.04
Step J	33.5848	2686.78	5821.37	69856.38
Step K	34.4143	2753.14	5965.15	71581.74
Step L	35.2642	2821.14	6112.46	73349.54
Step M	36.1349	2890.79	6263.38	75160.59
Step N	37.0273	2962.18	6418.07	77016.78
Step O	37.9418	3035.34	6576.58	78918.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364B	Code Enforcement Inspector I-B	Step A	24.2755	1942.04	4207.75	50493.04
		Step B	24.8751	1990.01	4311.68	51740.21
		Step C	25.4894	2039.15	4418.16	53017.95
		Step D	26.1187	2089.50	4527.24	54326.90
		Step E	26.7638	2141.10	4639.06	55668.70
		Step F	27.4246	2193.97	4753.60	57043.17
		Step G	28.1020	2248.16	4871.01	58452.16
		Step H	28.7960	2303.68	4991.31	59895.68
		Step I	29.5071	2360.57	5114.56	61374.77
		Step J	30.2358	2418.86	5240.87	62890.46
		Step K	30.9824	2478.59	5370.28	64443.39
		Step L	31.7475	2539.80	5502.90	66034.80
		Step M	32.5316	2602.53	5638.81	67665.73
		Step N	33.3350	2666.80	5778.07	69336.80
		Step O	34.1582	2732.66	5920.75	71049.06



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1369B	Code Enforcement Inspector II-B	Step A	26.7031	2136.25	4628.54	55542.45
		Step B	27.3624	2188.99	4742.82	56913.79
		Step C	28.0382	2243.06	4859.95	58319.46
		Step D	28.7306	2298.45	4979.97	59759.65
		Step E	29.4402	2355.22	5102.97	61235.62
		Step F	30.1671	2413.37	5228.96	62747.57
		Step G	30.9123	2472.98	5358.13	64297.58
		Step H	31.6756	2534.05	5490.44	65885.25
		Step I	32.4578	2596.62	5626.02	67512.22
		Step J	33.2594	2660.75	5764.96	69179.55
		Step K	34.0807	2726.46	5907.32	70887.86
		Step L	34.9224	2793.79	6053.22	72638.59
		Step M	35.7848	2862.78	6202.70	74432.38
		Step N	36.6684	2933.47	6355.86	76270.27
		Step O	37.5741	3005.93	6512.84	78154.13



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401B	Community Relations Analyst-B	Step A	34.8832	2790.66	6046.42	72557.06
		Step B	35.7446	2859.57	6195.73	74348.77
		Step C	36.6274	2930.19	6348.75	76184.99
		Step D	37.5319	3002.55	6505.53	78066.35
		Step E	38.4588	3076.70	6666.19	79994.30
		Step F	39.4085	3152.68	6830.81	81969.68
		Step G	40.3818	3230.54	6999.51	83994.14
		Step H	41.3790	3310.32	7172.36	86068.32
		Step I	42.4009	3392.07	7349.49	88193.87
		Step J	43.4480	3475.84	7530.99	90371.84
		Step K	44.5210	3561.68	7716.97	92603.68
		Step L	45.6205	3649.64	7907.55	94890.64
		Step M	46.7471	3739.77	8102.83	97233.97
		Step N	47.9015	3832.12	8302.93	99635.12
		Step O	49.0845	3926.76	8507.98	102095.76



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1248B	Construction Inspection Supervisor-B	Step A	37.3896	2991.17	6480.86	77770.37
		Step B	38.3130	3065.04	6640.92	79691.04
		Step C	39.2592	3140.74	6804.93	81659.14
		Step D	40.2287	3218.30	6972.97	83675.70
		Step E	41.2222	3297.78	7145.18	85742.18
		Step F	42.2401	3379.21	7321.62	87859.41
		Step G	43.2833	3462.66	7502.44	90029.26
		Step H	44.3521	3548.17	7687.70	92252.37
		Step I	45.4474	3635.79	7877.55	94530.59
		Step J	46.5698	3725.58	8072.10	96865.18
		Step K	47.7199	3817.59	8271.45	99257.39
		Step L	48.8984	3911.87	8475.72	101708.67
		Step M	50.1059	4008.47	8685.02	104220.27
		Step N	51.3433	4107.46	8899.51	106794.06
		Step O	52.6112	4208.90	9119.27	109431.30



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432B	Construction Inspector I-B	Step A	26.8701	2149.61	4657.48	55889.81
		Step B	27.5336	2202.69	4772.49	57269.89
		Step C	28.2135	2257.08	4890.34	58684.08
		Step D	28.9102	2312.82	5011.10	60133.22
		Step E	29.6242	2369.94	5134.86	61618.34
		Step F	30.3559	2428.47	5261.69	63140.27
		Step G	31.1054	2488.43	5391.60	64699.23
		Step H	31.8736	2549.89	5524.76	66297.09
		Step I	32.6608	2612.86	5661.21	67934.46
		Step J	33.4673	2677.38	5801.00	69611.98
		Step K	34.2939	2743.51	5944.28	71331.31
		Step L	35.1407	2811.26	6091.05	73092.66
		Step M	36.0085	2880.68	6241.47	74897.68
		Step N	36.8978	2951.82	6395.62	76747.42
		Step O	37.8090	3024.72	6553.56	78642.72



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1434B	Construction Inspector II-B	Step A	29.5570	2364.56	5123.21	61478.56
		Step B	30.2870	2422.96	5249.75	62996.96
		Step C	31.0349	2482.79	5379.38	64552.59
		Step D	31.8012	2544.10	5512.21	66146.50
		Step E	32.5867	2606.94	5648.36	67780.34
		Step F	33.3913	2671.30	5787.83	69453.90
		Step G	34.2160	2737.28	5930.77	71169.28
		Step H	35.0609	2804.87	6077.22	72926.67
		Step I	35.9268	2874.14	6227.31	74727.74
		Step J	36.8140	2945.12	6381.09	76573.12
		Step K	37.7232	3017.86	6538.69	78464.26
		Step L	38.6548	3092.38	6700.17	80401.98
		Step M	39.6094	3168.75	6865.63	82387.55
		Step N	40.5876	3247.01	7035.18	84422.21
		Step O	41.5898	3327.18	7208.90	86506.78



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450B	Courier-B	Step A	13.6538	1092.30	2366.66	28399.90
		Step B	13.9910	1119.28	2425.11	29101.28
		Step C	14.3364	1146.91	2484.98	29819.71
		Step D	14.6905	1175.24	2546.35	30556.24
		Step E	15.0534	1204.27	2609.26	31311.07
		Step F	15.4251	1234.01	2673.68	32084.21
		Step G	15.8060	1264.48	2739.71	32876.48
		Step H	16.1964	1295.71	2807.38	33688.51
		Step I	16.5963	1327.70	2876.69	34520.30
		Step J	17.0062	1360.50	2947.74	35372.90
		Step K	17.4261	1394.09	3020.52	36246.29
		Step L	17.8565	1428.52	3095.13	37141.52
		Step M	18.2975	1463.80	3171.57	38058.80
		Step N	18.7494	1499.95	3249.90	38998.75
		Step O	19.2125	1537.00	3330.17	39962.00



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485B	Custodian-B	Step A	17.8234	1425.87	3089.39	37072.67
		Step B	18.2635	1461.08	3165.67	37988.08
		Step C	18.7145	1497.16	3243.85	38926.16
		Step D	19.1767	1534.14	3323.96	39887.54
		Step E	19.6502	1572.02	3406.03	40872.42
		Step F	20.1355	1610.84	3490.15	41881.84
		Step G	20.6328	1650.62	3576.35	42916.22
		Step H	21.1423	1691.38	3664.67	43975.98
		Step I	21.6645	1733.16	3755.18	45062.16
		Step J	22.1994	1775.95	3847.90	46174.75
		Step K	22.7478	1819.82	3942.95	47315.42
		Step L	23.3094	1864.75	4040.30	48483.55
		Step M	23.8852	1910.82	4140.10	49681.22
		Step N	24.4749	1957.99	4242.32	50907.79
		Step O	25.0794	2006.35	4347.10	52165.15



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546B	Data Management Specialist I-B	Step A	32.1555	2572.44	5573.62	66883.44
		Step B	32.9495	2635.96	5711.25	68534.96
		Step C	33.7634	2701.07	5852.32	70227.87
		Step D	34.5971	2767.77	5996.83	71961.97
		Step E	35.4514	2836.11	6144.91	73738.91
		Step F	36.3270	2906.16	6296.68	75560.16
		Step G	37.2240	2977.92	6452.16	77425.92
		Step H	38.1433	3051.46	6611.51	79338.06
		Step I	39.0854	3126.83	6774.80	81297.63
		Step J	40.0506	3204.05	6942.10	83305.25
		Step K	41.0397	3283.18	7113.55	85362.58
		Step L	42.0532	3364.26	7289.22	87470.66
		Step M	43.0916	3447.33	7469.21	89630.53
		Step N	44.1558	3532.46	7653.67	91844.06
		Step O	45.2462	3619.70	7842.67	94112.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548B	Data Management Specialist II-B	Step A	35.3711	2829.69	6130.99	73571.89
		Step B	36.2446	2899.57	6282.40	75388.77
		Step C	37.1396	2971.17	6437.53	77250.37
		Step D	38.0567	3044.54	6596.49	79157.94
		Step E	38.9965	3119.72	6759.39	81112.72
		Step F	39.9597	3196.78	6926.35	83116.18
		Step G	40.9465	3275.72	7097.39	85168.72
		Step H	41.9576	3356.61	7272.65	87271.81
		Step I	42.9938	3439.50	7452.26	89427.10
		Step J	44.0555	3524.44	7636.29	91635.44
		Step K	45.1436	3611.49	7824.89	93898.69
		Step L	46.2584	3700.67	8018.12	96217.47
		Step M	47.4008	3792.06	8216.14	98593.66
		Step N	48.5713	3885.70	8419.03	101028.30
		Step O	49.7708	3981.66	8626.94	103523.26



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551B	Database Analyst I-B	Step A	30.3925	2431.40	5268.03	63216.40
		Step B	31.1431	2491.45	5398.14	64777.65
		Step C	31.9122	2552.98	5531.45	66377.38
		Step D	32.7002	2616.02	5668.03	68016.42
		Step E	33.5079	2680.63	5808.04	69696.43
		Step F	34.3353	2746.82	5951.45	71417.42
		Step G	35.1832	2814.66	6098.42	73181.06
		Step H	36.0520	2884.16	6249.01	74988.16
		Step I	36.9425	2955.40	6403.37	76840.40
		Step J	37.8547	3028.38	6561.48	78737.78
		Step K	38.7897	3103.18	6723.55	80682.58
		Step L	39.7476	3179.81	6889.58	82675.01
		Step M	40.7290	3258.32	7059.69	84716.32
		Step N	41.7348	3338.78	7234.03	86808.38
		Step O	42.7655	3421.24	7412.69	88952.24



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552B	Database Analyst II-B	Step A	33.4318	2674.54	5794.85	69538.14
		Step B	34.2574	2740.59	5937.95	71255.39
		Step C	35.1034	2808.27	6084.59	73015.07
		Step D	35.9703	2877.62	6234.85	74818.22
		Step E	36.8586	2948.69	6388.82	76665.89
		Step F	37.7689	3021.51	6546.61	78559.31
		Step G	38.7016	3096.13	6708.28	80499.33
		Step H	39.6574	3172.59	6873.95	82487.39
		Step I	40.6367	3250.94	7043.69	84524.34
		Step J	41.6402	3331.22	7217.63	86611.62
		Step K	42.6685	3413.48	7395.87	88750.48
		Step L	43.7223	3497.78	7578.53	90942.38
		Step M	44.8020	3584.16	7765.68	93188.16
		Step N	45.9085	3672.68	7957.47	95489.68
		Step O	47.0421	3763.37	8153.96	97847.57



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660B	Deputy City Clerk I-B	Step A	16.1710	1293.68	2802.97	33635.68
		Step B	16.5703	1325.62	2872.19	34466.22
		Step C	16.9795	1358.36	2943.11	35317.36
		Step D	17.3988	1391.90	3015.79	36189.50
		Step E	17.8286	1426.29	3090.29	37083.49
		Step F	18.2688	1461.50	3166.59	37999.10
		Step G	18.7199	1497.59	3244.78	38937.39
		Step H	19.1822	1534.58	3324.91	39898.98
		Step I	19.6559	1572.47	3407.02	40884.27
		Step J	20.1413	1611.30	3491.16	41893.90
		Step K	20.6388	1651.10	3577.39	42928.70
		Step L	21.1484	1691.87	3665.72	43988.67
		Step M	21.6708	1733.66	3756.27	45075.26
		Step N	22.2059	1776.47	3849.02	46188.27
		Step O	22.7542	1820.34	3944.06	47328.74



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665B	Deputy City Clerk II-B	Step A	17.7880	1423.04	3083.25	36999.04
		Step B	18.2272	1458.18	3159.38	37912.58
		Step C	18.6774	1494.19	3237.42	38848.99
		Step D	19.1386	1531.09	3317.36	39808.29
		Step E	19.6112	1568.90	3399.27	40791.30
		Step F	20.0955	1607.64	3483.22	41798.64
		Step G	20.5919	1647.35	3569.26	42831.15
		Step H	21.1004	1688.03	3657.40	43888.83
		Step I	21.6215	1729.72	3747.73	44972.72
		Step J	22.1555	1772.44	3840.29	46083.44
		Step K	22.7025	1816.20	3935.10	47221.20
		Step L	23.2632	1861.06	4032.29	48387.46
		Step M	23.8377	1907.02	4131.87	49582.42
		Step N	24.4265	1954.12	4233.93	50807.12
		Step O	25.0296	2002.37	4338.46	52061.57



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1282B	Development Services Analyst-B	Step A	33.5324	2682.59	5812.28	69747.39
		Step B	34.3604	2748.83	5955.80	71469.63
		Step C	35.2090	2816.72	6102.89	73234.72
		Step D	36.0784	2886.27	6253.59	75043.07
		Step E	36.9694	2957.55	6408.03	76896.35
		Step F	37.8824	3030.59	6566.28	78795.39
		Step G	38.8179	3105.43	6728.44	80741.23
		Step H	39.7766	3182.13	6894.61	82735.33
		Step I	40.7588	3260.70	7064.86	84778.30
		Step J	41.7654	3341.23	7239.34	86872.03
		Step K	42.7968	3423.74	7418.11	89017.34
		Step L	43.8537	3508.30	7601.31	91215.70
		Step M	44.9368	3594.94	7789.05	93468.54
		Step N	46.0465	3683.72	7981.39	95776.72
		Step O	47.1836	3774.69	8178.49	98141.89



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670B	Development Technician I-B	Step A	21.9025	1752.20	3796.43	45557.20
		Step B	22.4434	1795.47	3890.19	46682.27
		Step C	22.9977	1839.82	3986.27	47835.22
		Step D	23.5656	1885.25	4084.70	49016.45
		Step E	24.1475	1931.80	4185.57	50226.80
		Step F	24.7439	1979.51	4288.94	51467.31
		Step G	25.3549	2028.39	4394.85	52738.19
		Step H	25.9811	2078.49	4503.39	54040.69
		Step I	26.6227	2129.82	4614.60	55375.22
		Step J	27.2802	2182.42	4728.57	56742.82
		Step K	27.9539	2236.31	4845.34	58144.11
		Step L	28.6442	2291.54	4964.99	59579.94
		Step M	29.3516	2348.13	5087.61	61051.33
		Step N	30.0764	2406.11	5213.24	62558.91
		Step O	30.8191	2465.53	5341.98	64103.73



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672B	Development Technician II-B	Step A	24.0928	1927.42	4176.09	50113.02
		Step B	24.6877	1975.02	4279.20	51350.42
		Step C	25.2974	2023.79	4384.88	52618.59
		Step D	25.9221	2073.77	4493.16	53917.97
		Step E	26.5623	2124.98	4604.13	55249.58
		Step F	27.2182	2177.46	4717.82	56613.86
		Step G	27.8904	2231.23	4834.34	58012.03
		Step H	28.5792	2286.34	4953.73	59444.74
		Step I	29.2850	2342.80	5076.07	60912.80
		Step J	30.0081	2400.65	5201.40	62416.85
		Step K	30.7493	2459.94	5329.88	63958.54
		Step L	31.5087	2520.70	5461.51	65538.10
		Step M	32.2867	2582.94	5596.36	67156.34
		Step N	33.0841	2646.73	5734.58	68814.93
		Step O	33.9011	2712.09	5876.19	70514.29



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549B	ERP Business Analyst I-B	Step A	33.4887	2679.10	5804.71	69656.50
		Step B	34.3157	2745.26	5948.05	71376.66
		Step C	35.1631	2813.05	6094.94	73139.25
		Step D	36.0315	2882.52	6245.46	74945.52
		Step E	36.9213	2953.70	6399.69	76796.30
		Step F	37.8331	3026.65	6557.74	78692.85
		Step G	38.7674	3101.39	6719.68	80636.19
		Step H	39.7248	3177.98	6885.63	82627.58
		Step I	40.7058	3256.46	7055.67	84668.06
		Step J	41.7110	3336.88	7229.91	86758.88
		Step K	42.7411	3419.29	7408.46	88901.49
		Step L	43.7966	3503.73	7591.41	91096.93
		Step M	44.8782	3590.26	7778.89	93346.66
		Step N	45.9864	3678.91	7970.98	95651.71
		Step O	47.1221	3769.77	8167.83	98013.97



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550B	ERP Business Analyst II-B	Step A	36.8375	2947.00	6385.17	76622.00
		Step B	37.7472	3019.78	6542.85	78514.18
		Step C	38.6794	3094.35	6704.43	80453.15
		Step D	39.6346	3170.77	6870.00	82439.97
		Step E	40.6134	3249.07	7039.66	84475.87
		Step F	41.6164	3329.31	7213.51	86562.11
		Step G	42.6441	3411.53	7391.64	88699.73
		Step H	43.6973	3495.78	7574.20	90890.38
		Step I	44.7763	3582.10	7761.23	93134.70
		Step J	45.8821	3670.57	7952.90	95434.77
		Step K	47.0152	3761.22	8149.30	97791.62
		Step L	48.1763	3854.10	8350.56	100206.70
		Step M	49.3660	3949.28	8556.77	102681.28
		Step N	50.5851	4046.81	8768.08	105217.01
		Step O	51.8343	4146.74	8984.61	107815.34



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466B	Energy Program Technician-B	Step A	25.8240	2065.92	4476.16	53713.92
		Step B	26.4618	2116.94	4586.71	55040.54
		Step C	27.1152	2169.22	4699.97	56399.62
		Step D	27.7848	2222.78	4816.03	57792.38
		Step E	28.4710	2277.68	4934.97	59219.68
		Step F	29.1742	2333.94	5056.86	60682.34
		Step G	29.8945	2391.56	5181.71	62180.56
		Step H	30.6328	2450.62	5309.69	63716.22
		Step I	31.3893	2511.14	5440.81	65289.74
		Step J	32.1645	2573.16	5575.18	66902.16
		Step K	32.9588	2636.70	5712.86	68554.30
		Step L	33.7727	2701.82	5853.93	70247.22
		Step M	34.6068	2768.54	5998.51	71982.14
		Step N	35.4614	2836.91	6146.64	73759.71
		Step O	36.3370	2906.96	6298.41	75580.96



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300B	Engineering Technician I-B	Step A	23.2086	1856.69	4022.82	48273.89
		Step B	23.7819	1902.55	4122.20	49466.35
		Step C	24.3692	1949.54	4223.99	50687.94
		Step D	24.9710	1997.68	4328.31	51939.68
		Step E	25.5876	2047.01	4435.18	53222.21
		Step F	26.2195	2097.56	4544.71	54536.56
		Step G	26.8670	2149.36	4656.95	55883.36
		Step H	27.5305	2202.44	4771.95	57263.44
		Step I	28.2105	2256.84	4889.82	58677.84
		Step J	28.9071	2312.57	5010.56	60126.77
		Step K	29.6210	2369.68	5134.31	61611.68
		Step L	30.3525	2428.20	5261.10	63133.20
		Step M	31.1021	2488.17	5391.03	64692.37
		Step N	31.8700	2549.60	5524.13	66289.60
		Step O	32.6571	2612.57	5660.56	67926.77



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350B	Engineering Technician II-B	Step A	25.5296	2042.37	4425.13	53101.57
		Step B	26.1600	2092.80	4534.40	54412.80
		Step C	26.8060	2144.48	4646.37	55756.48
		Step D	27.4681	2197.45	4761.14	57133.65
		Step E	28.1464	2251.71	4878.71	58544.51
		Step F	28.8415	2307.32	4999.19	59990.32
		Step G	29.5537	2364.30	5122.64	61471.70
		Step H	30.2836	2422.69	5249.16	62989.89
		Step I	31.0314	2482.51	5378.78	64545.31
		Step J	31.7977	2543.82	5511.60	66139.22
		Step K	32.5830	2606.64	5647.72	67772.64
		Step L	33.3877	2671.02	5787.20	69446.42
		Step M	34.2122	2736.98	5930.11	71161.38
		Step N	35.0571	2804.57	6076.56	72918.77
		Step O	35.9229	2873.83	6226.64	74719.63



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542B	Environmental Compliance Specialist I-B	Step A	25.2852	2022.82	4382.77	52593.22
		Step B	25.9096	2072.77	4491.00	53891.97
		Step C	26.5495	2123.96	4601.91	55222.96
		Step D	27.2051	2176.41	4715.55	56586.61
		Step E	27.8770	2230.16	4832.01	57984.16
		Step F	28.5655	2285.24	4951.35	59416.24
		Step G	29.2709	2341.67	5073.62	60883.47
		Step H	29.9937	2399.50	5198.91	62386.90
		Step I	30.7344	2458.75	5327.30	63927.55
		Step J	31.4934	2519.47	5458.86	65506.27
		Step K	32.2711	2581.69	5593.66	67123.89
		Step L	33.0681	2645.45	5731.80	68781.65
		Step M	33.8848	2710.78	5873.37	70480.38
		Step N	34.7216	2777.73	6018.41	72220.93
		Step O	35.5790	2846.32	6167.03	74004.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544B	Environmental Compliance Specialist II-B	Step A	27.8137	2225.10	4821.04	57852.50
		Step B	28.5006	2280.05	4940.10	59281.25
		Step C	29.2044	2336.35	5062.10	60745.15
		Step D	29.9256	2394.05	5187.10	62245.25
		Step E	30.6647	2453.18	5315.21	63782.58
		Step F	31.4220	2513.76	5446.48	65357.76
		Step G	32.1980	2575.84	5580.99	66971.84
		Step H	32.9931	2639.45	5718.80	68625.65
		Step I	33.8079	2704.63	5860.04	70320.43
		Step J	34.6427	2771.42	6004.73	72056.82
		Step K	35.4983	2839.86	6153.04	73836.46
		Step L	36.3749	2909.99	6304.98	75659.79
		Step M	37.2732	2981.86	6460.69	77528.26
		Step N	38.1936	3055.49	6620.22	79442.69
		Step O	39.1369	3130.95	6783.73	81404.75



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560B	Equipment Serviceworker-B	Step A	20.6662	1653.30	3582.14	42985.70
		Step B	21.1766	1694.13	3670.61	44047.33
		Step C	21.6995	1735.96	3761.25	45134.96
		Step D	22.2355	1778.84	3854.15	46249.84
		Step E	22.7845	1822.76	3949.31	47391.76
		Step F	23.3472	1867.78	4046.85	48562.18
		Step G	23.9238	1913.90	4146.79	49761.50
		Step H	24.5146	1961.17	4249.20	50990.37
		Step I	25.1200	2009.60	4354.13	52249.60
		Step J	25.7404	2059.23	4461.67	53540.03
		Step K	26.3759	2110.07	4571.82	54861.87
		Step L	27.0274	2162.19	4684.75	56216.99
		Step M	27.6948	2215.58	4800.43	57605.18
		Step N	28.3787	2270.30	4918.97	59027.70
		Step O	29.0796	2326.37	5040.46	60485.57



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334B	Finance Clerk I-B	Step A	17.8668	1429.34	3096.91	37162.94
		Step B	18.3080	1464.64	3173.39	38080.64
		Step C	18.7602	1500.82	3251.77	39021.22
		Step D	19.2235	1537.88	3332.07	39984.88
		Step E	19.6983	1575.86	3414.37	40972.46
		Step F	20.1847	1614.78	3498.68	41984.18
		Step G	20.6832	1654.66	3585.09	43021.06
		Step H	21.1939	1695.51	3673.61	44083.31
		Step I	21.7173	1737.38	3764.33	45171.98
		Step J	22.2536	1780.29	3857.29	46287.49
		Step K	22.8032	1824.26	3952.55	47430.66
		Step L	23.3663	1869.30	4050.16	48601.90
		Step M	23.9433	1915.46	4150.17	49802.06
		Step N	24.5346	1962.77	4252.66	51031.97
		Step O	25.1406	2011.25	4357.70	52292.45



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335B	Finance Clerk II-B	Step A	19.6535	1572.28	3406.61	40879.28
		Step B	20.1388	1611.10	3490.73	41888.70
		Step C	20.6362	1650.90	3576.94	42923.30
		Step D	21.1458	1691.66	3665.27	43983.26
		Step E	21.6680	1733.44	3755.79	45069.44
		Step F	22.2031	1776.25	3848.54	46182.45
		Step G	22.7514	1820.11	3943.58	47322.91
		Step H	23.3133	1865.06	4040.97	48491.66
		Step I	23.8891	1911.13	4140.78	49689.33
		Step J	24.4790	1958.32	4243.03	50916.32
		Step K	25.0835	2006.68	4347.81	52173.68
		Step L	25.7031	2056.25	4455.20	53462.45
		Step M	26.3377	2107.02	4565.20	54782.42
		Step N	26.9882	2159.06	4677.95	56135.46
		Step O	27.6546	2212.37	4793.46	57521.57



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325B	Finance Technician I-B	Step A	21.2014	1696.11	3674.91	44098.91
		Step B	21.7250	1738.00	3765.67	45188.00
		Step C	22.2616	1780.93	3858.68	46304.13
		Step D	22.8113	1824.90	3953.96	47447.50
		Step E	23.3746	1869.97	4051.60	48619.17
		Step F	23.9518	1916.14	4151.65	49819.74
		Step G	24.5434	1963.47	4254.19	51050.27
		Step H	25.1495	2011.96	4359.25	52310.96
		Step I	25.7706	2061.65	4466.90	53602.85
		Step J	26.4070	2112.56	4577.21	54926.56
		Step K	27.0591	2164.73	4690.24	56282.93
		Step L	27.7274	2218.19	4806.08	57672.99
		Step M	28.4120	2272.96	4924.75	59096.96
		Step N	29.1137	2329.10	5046.37	60556.50
		Step O	29.8327	2386.62	5171.00	62052.02



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326B	Finance Technician II-B	Step A	23.3215	1865.72	4042.39	48508.72
		Step B	23.8975	1911.80	4142.23	49706.80
		Step C	24.4878	1959.02	4244.55	50934.62
		Step D	25.0925	2007.40	4349.37	52192.40
		Step E	25.7121	2056.97	4456.76	53481.17
		Step F	26.3471	2107.77	4566.83	54801.97
		Step G	26.9977	2159.82	4679.60	56155.22
		Step H	27.6644	2213.15	4795.16	57541.95
		Step I	28.3476	2267.81	4913.58	58963.01
		Step J	29.0477	2323.82	5034.93	60419.22
		Step K	29.7651	2381.21	5159.28	61911.41
		Step L	30.5001	2440.01	5286.68	63440.21
		Step M	31.2532	2500.26	5417.22	65006.66
		Step N	32.0252	2562.02	5551.03	66612.42
		Step O	32.8160	2625.28	5688.11	68257.28



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314B	Finance Utility Billing Analyst I-B	Step A	33.4887	2679.10	5804.71	69656.50
		Step B	34.3157	2745.26	5948.05	71376.66
		Step C	35.1631	2813.05	6094.94	73139.25
		Step D	36.0315	2882.52	6245.46	74945.52
		Step E	36.9213	2953.70	6399.69	76796.30
		Step F	37.8331	3026.65	6557.74	78692.85
		Step G	38.7674	3101.39	6719.68	80636.19
		Step H	39.7248	3177.98	6885.63	82627.58
		Step I	40.7058	3256.46	7055.67	84668.06
		Step J	41.7110	3336.88	7229.91	86758.88
		Step K	42.7411	3419.29	7408.46	88901.49
		Step L	43.7966	3503.73	7591.41	91096.93
		Step M	44.8782	3590.26	7778.89	93346.66
		Step N	45.9864	3678.91	7970.98	95651.71
		Step O	47.1221	3769.77	8167.83	98013.97



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315B	Finance Utility Billing Analyst II-B	Step A	36.8375	2947.00	6385.17	76622.00
		Step B	37.7472	3019.78	6542.85	78514.18
		Step C	38.6794	3094.35	6704.43	80453.15
		Step D	39.6346	3170.77	6870.00	82439.97
		Step E	40.6134	3249.07	7039.66	84475.87
		Step F	41.6164	3329.31	7213.51	86562.11
		Step G	42.6441	3411.53	7391.64	88699.73
		Step H	43.6973	3495.78	7574.20	90890.38
		Step I	44.7763	3582.10	7761.23	93134.70
		Step J	45.8821	3670.57	7952.90	95434.77
		Step K	47.0152	3761.22	8149.30	97791.62
		Step L	48.1763	3854.10	8350.56	100206.70
		Step M	49.3660	3949.28	8556.77	102681.28
		Step N	50.5851	4046.81	8768.08	105217.01
		Step O	51.8343	4146.74	8984.61	107815.34



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319B	Fleet Management Technician-B	Step A	28.7570	2300.56	4984.55	59814.56
		Step B	29.4673	2357.38	5107.67	61291.98
		Step C	30.1949	2415.59	5233.78	62805.39
		Step D	30.9406	2475.25	5363.04	64356.45
		Step E	31.7047	2536.38	5495.48	65945.78
		Step F	32.4876	2599.01	5631.18	67574.21
		Step G	33.2899	2663.19	5770.25	69242.99
		Step H	34.1120	2728.96	5912.75	70952.96
		Step I	34.9544	2796.35	6058.76	72705.15
		Step J	35.8177	2865.42	6208.40	74500.82
		Step K	36.7022	2936.18	6361.71	76340.58
		Step L	37.6086	3008.69	6518.82	78225.89
		Step M	38.5374	3082.99	6679.82	80157.79
		Step N	39.4890	3159.12	6844.76	82137.12
		Step O	40.4642	3237.14	7013.79	84165.54



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410B	GIS Analyst I-B	Step A	29.0321	2322.57	5032.23	60386.77
		Step B	29.7488	2379.90	5156.46	61877.50
		Step C	30.4835	2438.68	5283.81	63405.68
		Step D	31.2363	2498.90	5414.29	64971.50
		Step E	32.0079	2560.63	5548.04	66576.43
		Step F	32.7982	2623.86	5685.02	68220.26
		Step G	33.6082	2688.66	5825.42	69905.06
		Step H	34.4380	2755.04	5969.25	71631.04
		Step I	35.2887	2823.10	6116.71	73400.50
		Step J	36.1601	2892.81	6267.75	75213.01
		Step K	37.0530	2964.24	6422.52	77070.24
		Step L	37.9681	3037.45	6581.14	78973.65
		Step M	38.9057	3112.46	6743.65	80923.86
		Step N	39.8665	3189.32	6910.19	82922.32
		Step O	40.8510	3268.08	7080.84	84970.08



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412B	GIS Analyst II-B	Step A	31.9359	2554.87	5535.56	66426.67
		Step B	32.7242	2617.94	5672.19	68066.34
		Step C	33.5323	2682.58	5812.27	69747.18
		Step D	34.3605	2748.84	5955.82	71469.84
		Step E	35.2090	2816.72	6102.89	73234.72
		Step F	36.0786	2886.29	6253.62	75043.49
		Step G	36.9695	2957.56	6408.05	76896.56
		Step H	37.8824	3030.59	6566.28	78795.39
		Step I	38.8180	3105.44	6728.45	80741.44
		Step J	39.7754	3182.03	6894.40	82732.83
		Step K	40.7589	3260.71	7064.88	84778.51
		Step L	41.7654	3341.23	7239.34	86872.03
		Step M	42.7968	3423.74	7418.11	89017.34
		Step N	43.8538	3508.30	7601.33	91215.90
		Step O	44.9368	3594.94	7789.05	93468.54



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213B	GIS Technician I-B	Step A	23.2096	1856.77	4023.00	48275.97
		Step B	23.7826	1902.61	4122.32	49467.81
		Step C	24.3699	1949.59	4224.12	50689.39
		Step D	24.9718	1997.74	4328.45	51941.34
		Step E	25.5884	2047.07	4435.32	53223.87
		Step F	26.2203	2097.62	4544.85	54538.22
		Step G	26.8678	2149.42	4657.09	55885.02
		Step H	27.5314	2202.51	4772.11	57265.31
		Step I	28.2113	2256.90	4889.96	58679.50
		Step J	28.9079	2312.63	5010.70	60128.43
		Step K	29.6218	2369.74	5134.45	61613.34
		Step L	30.3534	2428.27	5261.26	63135.07
		Step M	31.1029	2488.23	5391.17	64694.03
		Step N	31.8712	2549.70	5524.34	66292.10
		Step O	32.6582	2612.66	5660.75	67929.06



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2214B	GIS Technician II-B	Step A	25.5305	2042.44	4425.29	53103.44
		Step B	26.1610	2092.88	4534.57	54414.88
		Step C	26.8069	2144.55	4646.53	55758.35
		Step D	27.4689	2197.51	4761.28	57135.31
		Step E	28.1474	2251.79	4878.88	58546.59
		Step F	28.8423	2307.38	4999.33	59991.98
		Step G	29.5547	2364.38	5122.81	61473.78
		Step H	30.2845	2422.76	5249.31	62991.76
		Step I	31.0325	2482.60	5378.97	64547.60
		Step J	31.7987	2543.90	5511.77	66141.30
		Step K	32.5840	2606.72	5647.89	67774.72
		Step L	33.3888	2671.10	5787.39	69448.70
		Step M	34.2132	2737.06	5930.29	71163.46
		Step N	35.0583	2804.66	6076.77	72921.26
		Step O	35.9240	2873.92	6226.83	74721.92



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401B	Housing Analyst I-B	Step A	29.9221	2393.77	5186.50	62237.97
		Step B	30.6609	2452.87	5314.56	63774.67
		Step C	31.4182	2513.46	5445.82	65349.86
		Step D	32.1939	2575.51	5580.28	66963.31
		Step E	32.9890	2639.12	5718.09	68617.12
		Step F	33.8037	2704.30	5859.31	70311.70
		Step G	34.6385	2771.08	6004.01	72048.08
		Step H	35.4939	2839.51	6152.28	73827.31
		Step I	36.3705	2909.64	6304.22	75650.64
		Step J	37.2687	2981.50	6459.91	77518.90
		Step K	38.1890	3055.12	6619.43	79433.12
		Step L	39.1322	3130.58	6782.91	81394.98
		Step M	40.0985	3207.88	6950.41	83404.88
		Step N	41.0889	3287.11	7122.08	85464.91
		Step O	42.1035	3368.28	7297.94	87575.28



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402B	Housing Analyst II-B	Step A	32.9143	2633.14	5705.15	68461.74
		Step B	33.7271	2698.17	5846.03	70152.37
		Step C	34.5601	2764.81	5990.42	71885.01
		Step D	35.4135	2833.08	6138.34	73660.08
		Step E	36.2881	2903.05	6289.94	75479.25
		Step F	37.1842	2974.74	6445.26	77343.14
		Step G	38.1025	3048.20	6604.43	79253.20
		Step H	39.0434	3123.47	6767.52	81210.27
		Step I	40.0077	3200.62	6934.67	83216.02
		Step J	40.9956	3279.65	7105.90	85270.85
		Step K	42.0081	3360.65	7281.40	87376.85
		Step L	43.0455	3443.64	7461.22	89534.64
		Step M	44.1085	3528.68	7645.47	91745.68
		Step N	45.1978	3615.82	7834.29	94011.42
		Step O	46.3140	3705.12	8027.76	96333.12



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591B	Housing Technician I-B	Step A	23.4764	1878.11	4069.24	48830.91
		Step B	24.0562	1924.50	4169.74	50036.90
		Step C	24.6502	1972.02	4272.70	51272.42
		Step D	25.2589	2020.71	4378.21	52538.51
		Step E	25.8827	2070.62	4486.33	53836.02
		Step F	26.5219	2121.75	4597.13	55165.55
		Step G	27.1769	2174.15	4710.66	56527.95
		Step H	27.8480	2227.84	4826.99	57923.84
		Step I	28.5357	2282.86	4946.19	59354.26
		Step J	29.2405	2339.24	5068.35	60820.24
		Step K	29.9626	2397.01	5193.52	62322.21
		Step L	30.7025	2456.20	5321.77	63861.20
		Step M	31.4607	2516.86	5453.19	65438.26
		Step N	32.2377	2579.02	5587.87	67054.42
		Step O	33.0337	2642.70	5725.84	68710.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592B	Housing Technician II-B	Step A	25.8240	2065.92	4476.16	53713.92
		Step B	26.4618	2116.94	4586.71	55040.54
		Step C	27.1152	2169.22	4699.97	56399.62
		Step D	27.7848	2222.78	4816.03	57792.38
		Step E	28.4710	2277.68	4934.97	59219.68
		Step F	29.1742	2333.94	5056.86	60682.34
		Step G	29.8945	2391.56	5181.71	62180.56
		Step H	30.6328	2450.62	5309.69	63716.22
		Step I	31.3893	2511.14	5440.81	65289.74
		Step J	32.1645	2573.16	5575.18	66902.16
		Step K	32.9588	2636.70	5712.86	68554.30
		Step L	33.7727	2701.82	5853.93	70247.22
		Step M	34.6068	2768.54	5998.51	71982.14
		Step N	35.4614	2836.91	6146.64	73759.71
		Step O	36.3370	2906.96	6298.41	75580.96



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3604B	Industrial Waste Specialist-B	Step A	28.6881	2295.05	4972.60	59671.25
		Step B	30.9515	2476.12	5364.93	64379.12
		Step C	31.7158	2537.26	5497.41	65968.86
		Step D	32.4990	2599.92	5633.16	67597.92
		Step E	33.3015	2664.12	5772.26	69267.12
		Step F	34.1240	2729.92	5914.83	70977.92
		Step G	34.9667	2797.34	6060.89	72730.74
		Step H	35.8302	2866.42	6210.57	74526.82
		Step I	36.7150	2937.20	6363.93	76367.20
		Step J	37.6218	3009.74	6521.11	78253.34
		Step K	38.5509	3084.07	6682.16	80185.87
		Step L	39.5029	3160.23	6847.17	82166.03
		Step M	40.4784	3238.27	7016.26	84195.07
		Step N	41.4780	3318.24	7189.52	86274.24
		Step O	42.5024	3400.19	7367.08	88404.99



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3610B	Industrial Waste Technician-B	Step A	26.2656	2101.25	4552.70	54632.45
		Step B	26.9142	2153.14	4665.13	55981.54
		Step C	27.5788	2206.30	4780.33	57363.90
		Step D	28.2600	2260.80	4898.40	58780.80
		Step E	28.9578	2316.62	5019.35	60232.22
		Step F	29.6729	2373.83	5143.30	61719.63
		Step G	30.4057	2432.46	5270.32	63243.86
		Step H	31.1566	2492.53	5400.48	64805.73
		Step I	31.9260	2554.08	5533.84	66406.08
		Step J	32.7144	2617.15	5670.50	68045.95
		Step K	33.5224	2681.79	5810.55	69726.59
		Step L	34.3502	2748.02	5954.03	71448.42
		Step M	35.1985	2815.88	6101.07	73212.88
		Step N	36.0678	2885.42	6251.75	75021.02
		Step O	36.9585	2956.68	6406.14	76873.68



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793B	Information Technology Analyst I-B	Step A	32.1555	2572.44	5573.62	66883.44
		Step B	32.9495	2635.96	5711.25	68534.96
		Step C	33.7634	2701.07	5852.32	70227.87
		Step D	34.5971	2767.77	5996.83	71961.97
		Step E	35.4514	2836.11	6144.91	73738.91
		Step F	36.3270	2906.16	6296.68	75560.16
		Step G	37.2240	2977.92	6452.16	77425.92
		Step H	38.1433	3051.46	6611.51	79338.06
		Step I	39.0854	3126.83	6774.80	81297.63
		Step J	40.0506	3204.05	6942.10	83305.25
		Step K	41.0397	3283.18	7113.55	85362.58
		Step L	42.0532	3364.26	7289.22	87470.66
		Step M	43.0916	3447.33	7469.21	89630.53
		Step N	44.1558	3532.46	7653.67	91844.06
		Step O	45.2462	3619.70	7842.67	94112.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3794B	Information Technology Analyst II-B	Step A	35.3711	2829.69	6130.99	73571.89
		Step B	36.2446	2899.57	6282.40	75388.77
		Step C	37.1396	2971.17	6437.53	77250.37
		Step D	38.0567	3044.54	6596.49	79157.94
		Step E	38.9965	3119.72	6759.39	81112.72
		Step F	39.9597	3196.78	6926.35	83116.18
		Step G	40.9465	3275.72	7097.39	85168.72
		Step H	41.9576	3356.61	7272.65	87271.81
		Step I	42.9938	3439.50	7452.26	89427.10
		Step J	44.0555	3524.44	7636.29	91635.44
		Step K	45.1436	3611.49	7824.89	93898.69
		Step L	46.2584	3700.67	8018.12	96217.47
		Step M	47.4008	3792.06	8216.14	98593.66
		Step N	48.5713	3885.70	8419.03	101028.30
		Step O	49.7708	3981.66	8626.94	103523.26



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617B	Information Technology Technician I-B	Step A	24.3801	1950.41	4225.88	50710.61
		Step B	24.9821	1998.57	4330.23	51962.77
		Step C	25.5991	2047.93	4437.18	53246.13
		Step D	26.2312	2098.50	4546.74	54560.90
		Step E	26.8791	2150.33	4659.04	55908.53
		Step F	27.5428	2203.42	4774.09	57289.02
		Step G	28.2229	2257.83	4891.97	58703.63
		Step H	28.9200	2313.60	5012.80	60153.60
		Step I	29.6342	2370.74	5136.59	61639.14
		Step J	30.3659	2429.27	5263.42	63161.07
		Step K	31.1159	2489.27	5393.42	64721.07
		Step L	31.8843	2550.74	5526.61	66319.34
		Step M	32.6717	2613.74	5663.09	67957.14
		Step N	33.4785	2678.28	5802.94	69635.28
		Step O	34.3054	2744.43	5946.27	71355.23



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3618B	Information Technology Technician II-B	Step A	26.8181	2145.45	4648.47	55781.65
		Step B	27.4802	2198.42	4763.23	57158.82
		Step C	28.1589	2252.71	4880.88	58570.51
		Step D	28.8543	2308.34	5001.41	60016.94
		Step E	29.5668	2365.34	5124.91	61498.94
		Step F	30.2970	2423.76	5251.48	63017.76
		Step G	31.0452	2483.62	5381.17	64574.02
		Step H	31.8119	2544.95	5514.06	66168.75
		Step I	32.5974	2607.79	5650.22	67802.59
		Step J	33.4025	2672.20	5789.77	69477.20
		Step K	34.2274	2738.19	5932.75	71192.99
		Step L	35.0726	2805.81	6079.25	72951.01
		Step M	35.9388	2875.10	6229.39	74752.70
		Step N	36.8262	2946.10	6383.21	76598.50
		Step O	37.7357	3018.86	6540.85	78490.26



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LO39 Stationary Engineers Local 39
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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730B	Interpretive Services Specialist I-B	Step A	23.8992	1911.94	4142.53	49710.34
		Step B	24.4894	1959.15	4244.83	50937.95
		Step C	25.0943	2007.54	4349.68	52196.14
		Step D	25.7139	2057.11	4457.08	53484.91
		Step E	26.3490	2107.92	4567.16	54805.92
		Step F	26.9997	2159.98	4679.95	56159.38
		Step G	27.6666	2213.33	4795.54	57546.53
		Step H	28.3498	2267.98	4913.97	58967.58
		Step I	29.0499	2323.99	5035.32	60423.79
		Step J	29.7673	2381.38	5159.67	61915.98
		Step K	30.5023	2440.18	5287.07	63444.78
		Step L	31.2556	2500.45	5417.64	65011.65
		Step M	32.0275	2562.20	5551.43	66617.20
		Step N	32.8184	2625.47	5688.52	68262.27
		Step O	33.6288	2690.30	5828.99	69947.90



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732B	Interpretive Services Specialist II-B	Step A	26.2892	2103.14	4556.79	54681.54
		Step B	26.9385	2155.08	4669.34	56032.08
		Step C	27.6037	2208.30	4784.64	57415.70
		Step D	28.2854	2262.83	4902.80	58833.63
		Step E	28.9840	2318.72	5023.89	60286.72
		Step F	29.6997	2375.98	5147.95	61775.38
		Step G	30.4331	2434.65	5275.07	63300.85
		Step H	31.1847	2494.78	5405.35	64864.18
		Step I	31.9548	2556.38	5538.83	66465.98
		Step J	32.7440	2619.52	5675.63	68107.52
		Step K	33.5525	2684.20	5815.77	69789.20
		Step L	34.3812	2750.50	5959.41	71512.90
		Step M	35.2302	2818.42	6106.57	73278.82
		Step N	36.1003	2888.02	6257.39	75088.62
		Step O	36.9918	2959.34	6411.91	76942.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075B	Irrigation Technician-B	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	26.8438	2147.50	4652.93	55835.10
		Step C	27.5067	2200.54	4767.83	57213.94
		Step D	28.1859	2254.87	4885.56	58626.67
		Step E	28.8821	2310.57	5006.23	60074.77
		Step F	29.5953	2367.62	5129.85	61558.22
		Step G	30.3262	2426.10	5256.54	63078.50
		Step H	31.0752	2486.02	5386.37	64636.42
		Step I	31.8426	2547.41	5519.38	66232.61
		Step J	32.6288	2610.30	5655.66	67867.90
		Step K	33.4346	2674.77	5795.33	69543.97
		Step L	34.2603	2740.82	5938.45	71261.42
		Step M	35.1064	2808.51	6085.11	73021.31
		Step N	35.9734	2877.87	6235.39	74824.67
		Step O	36.8618	2948.94	6389.38	76672.54



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792B	Junior Engineer-B	Step A	31.8364	2546.91	5518.31	66219.71
		Step B	32.6226	2609.81	5654.58	67855.01
		Step C	33.4282	2674.26	5794.22	69530.66
		Step D	34.2537	2740.30	5937.31	71247.70
		Step E	35.0996	2807.97	6083.93	73007.17
		Step F	35.9663	2877.30	6234.16	74809.90
		Step G	36.8546	2948.37	6388.13	76657.57
		Step H	37.7647	3021.18	6545.88	78550.58
		Step I	38.6973	3095.78	6707.53	80490.38
		Step J	39.6530	3172.24	6873.19	82478.24
		Step K	40.6322	3250.58	7042.91	84514.98
		Step L	41.6357	3330.86	7216.85	86602.26
		Step M	42.6639	3413.11	7395.08	88740.91
		Step N	43.7175	3497.40	7577.70	90932.40
		Step O	44.7971	3583.77	7764.83	93177.97



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010B	Laboratory Technician I-B	Step A	21.7077	1736.62	3762.67	45152.02
		Step B	22.2438	1779.50	3855.59	46267.10
		Step C	22.7931	1823.45	3950.80	47409.65
		Step D	23.3560	1868.48	4048.37	48580.48
		Step E	23.9327	1914.62	4148.33	49780.02
		Step F	24.5238	1961.90	4250.79	51009.50
		Step G	25.1294	2010.35	4355.76	52269.15
		Step H	25.7500	2060.00	4463.33	53560.00
		Step I	26.3859	2110.87	4573.56	54882.67
		Step J	27.0374	2162.99	4686.48	56237.79
		Step K	27.7052	2216.42	4802.23	57626.82
		Step L	28.3894	2271.15	4920.83	59049.95
		Step M	29.0905	2327.24	5042.35	60508.24
		Step N	29.8088	2384.70	5166.86	62002.30
		Step O	30.5451	2443.61	5294.48	63533.81



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020B	Laboratory Technician II-B	Step A	23.8779	1910.23	4138.84	49666.03
		Step B	24.4675	1957.40	4241.03	50892.40
		Step C	25.0717	2005.74	4345.76	52149.14
		Step D	25.6909	2055.27	4453.09	53437.07
		Step E	26.3254	2106.03	4563.07	54756.83
		Step F	26.9755	2158.04	4675.75	56109.04
		Step G	27.6417	2211.34	4791.23	57494.74
		Step H	28.3243	2265.94	4909.55	58914.54
		Step I	29.0237	2321.90	5030.77	60369.30
		Step J	29.7404	2379.23	5155.00	61860.03
		Step K	30.4750	2438.00	5282.33	63388.00
		Step L	31.2276	2498.21	5412.78	64953.41
		Step M	31.9988	2559.90	5546.46	66557.50
		Step N	32.7889	2623.11	5683.41	68200.91
		Step O	33.5987	2687.90	5823.77	69885.30



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151B	Librarian I-B	Step A	25.1505	2012.04	4359.42	52313.04
		Step B	25.7716	2061.73	4467.08	53604.93
		Step C	26.4080	2112.64	4577.39	54928.64
		Step D	27.0602	2164.82	4690.43	56285.22
		Step E	27.7284	2218.27	4806.26	57675.07
		Step F	28.4132	2273.06	4924.95	59099.46
		Step G	29.1150	2329.20	5046.60	60559.20
		Step H	29.8339	2386.71	5171.21	62054.51
		Step I	30.5707	2445.66	5298.92	63587.06
		Step J	31.3256	2506.05	5429.77	65157.25
		Step K	32.0992	2567.94	5563.86	66766.34
		Step L	32.8919	2631.35	5701.26	68415.15
		Step M	33.7042	2696.34	5842.06	70104.74
		Step N	34.5365	2762.92	5986.33	71835.92
		Step O	35.3895	2831.16	6134.18	73610.16



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152B	Librarian II-B	Step A	27.6655	2213.24	4795.35	57544.24
		Step B	28.3488	2267.90	4913.79	58965.50
		Step C	29.0489	2323.91	5035.14	60421.71
		Step D	29.7662	2381.30	5159.47	61913.70
		Step E	30.5013	2440.10	5286.89	63442.70
		Step F	31.2545	2500.36	5417.45	65009.36
		Step G	32.0264	2562.11	5551.24	66614.91
		Step H	32.8173	2625.38	5688.33	68259.98
		Step I	33.6278	2690.22	5828.82	69945.82
		Step J	34.4582	2756.66	5972.75	71673.06
		Step K	35.3091	2824.73	6120.24	73442.93
		Step L	36.1811	2894.49	6271.39	75256.69
		Step M	37.0746	2965.97	6426.26	77115.17
		Step N	37.9903	3039.22	6584.99	79019.82
		Step O	38.9284	3114.27	6747.59	80971.07



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200B	Library Assistant I-B	Step A	16.9876	1359.01	2944.52	35334.21
		Step B	17.4071	1392.57	3017.23	36206.77
		Step C	17.8370	1426.96	3091.75	37100.96
		Step D	18.2774	1462.19	3168.08	38016.99
		Step E	18.7288	1498.30	3246.33	38955.90
		Step F	19.1913	1535.30	3326.49	39917.90
		Step G	19.6654	1573.23	3408.67	40904.03
		Step H	20.1509	1612.07	3492.82	41913.87
		Step I	20.6487	1651.90	3579.11	42949.30
		Step J	21.1585	1692.68	3667.47	44009.68
		Step K	21.6810	1734.48	3758.04	45096.48
		Step L	22.2164	1777.31	3850.84	46210.11
		Step M	22.7651	1821.21	3945.95	47351.41
		Step N	23.3273	1866.18	4043.40	48520.78
		Step O	23.9034	1912.27	4143.26	49719.07



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210B	Library Assistant II-B	Step A	18.6865	1494.92	3238.99	38867.92
		Step B	19.1478	1531.82	3318.95	39827.42
		Step C	19.6207	1569.66	3400.92	40811.06
		Step D	20.1053	1608.42	3484.92	41819.02
		Step E	20.6017	1648.14	3570.96	42851.54
		Step F	21.1105	1688.84	3659.15	43909.84
		Step G	21.6319	1730.55	3749.53	44994.35
		Step H	22.1661	1773.29	3842.12	46105.49
		Step I	22.7135	1817.08	3937.01	47244.08
		Step J	23.2744	1861.95	4034.23	48410.75
		Step K	23.8491	1907.93	4133.84	49606.13
		Step L	24.4382	1955.06	4235.95	50831.46
		Step M	25.0417	2003.34	4340.56	52086.74
		Step N	25.6601	2052.81	4447.75	53373.01
		Step O	26.2938	2103.50	4557.59	54691.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250B	Library Technician-B	Step A	22.4803	1798.42	3896.59	46759.02
		Step B	23.0355	1842.84	3992.82	47913.84
		Step C	23.6044	1888.35	4091.43	49097.15
		Step D	24.1873	1934.98	4192.47	50309.58
		Step E	24.7846	1982.77	4296.00	51551.97
		Step F	25.3966	2031.73	4402.08	52824.93
		Step G	26.0238	2081.90	4510.79	54129.50
		Step H	26.6665	2133.32	4622.19	55466.32
		Step I	27.3250	2186.00	4736.33	56836.00
		Step J	27.9999	2239.99	4853.32	58239.79
		Step K	28.6913	2295.30	4973.16	59677.90
		Step L	29.3999	2351.99	5095.98	61151.79
		Step M	30.1260	2410.08	5221.84	62662.08
		Step N	30.8699	2469.59	5350.78	64209.39
		Step O	31.6323	2530.58	5482.93	65795.18



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516B	Marketing and Communication Analyst I-B	Step A	31.7120	2536.96	5496.75	65960.96
		Step B	32.4952	2599.62	5632.50	67590.02
		Step C	33.2976	2663.81	5771.58	69259.01
		Step D	34.1199	2729.59	5914.12	70969.39
		Step E	34.9626	2797.01	6060.18	72722.21
		Step F	35.8260	2866.08	6209.84	74518.08
		Step G	36.7107	2936.86	6363.19	76358.26
		Step H	37.6173	3009.38	6520.33	78243.98
		Step I	38.5462	3083.70	6681.34	80176.10
		Step J	39.4982	3159.86	6846.35	82156.26
		Step K	40.4735	3237.88	7015.41	84184.88
		Step L	41.4731	3317.85	7188.67	86264.05
		Step M	42.4973	3399.78	7366.20	88394.38
		Step N	43.5469	3483.75	7548.13	90577.55
		Step O	44.6223	3569.78	7734.53	92814.38



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
		Hourly	Bi-Weekly	Monthly	Annual	
4517B	Marketing and Communication Analyst II-B	Step A	34.8832	2790.66	6046.42	72557.06
		Step B	35.7446	2859.57	6195.73	74348.77
		Step C	36.6274	2930.19	6348.75	76184.99
		Step D	37.5319	3002.55	6505.53	78066.35
		Step E	38.4588	3076.70	6666.19	79994.30
		Step F	39.4085	3152.68	6830.81	81969.68
		Step G	40.3818	3230.54	6999.51	83994.14
		Step H	41.3790	3310.32	7172.36	86068.32
		Step I	42.4009	3392.07	7349.49	88193.87
		Step J	43.4480	3475.84	7530.99	90371.84
		Step K	44.5210	3561.68	7716.97	92603.68
		Step L	45.6205	3649.64	7907.55	94890.64
		Step M	46.7471	3739.77	8102.83	97233.97
		Step N	47.9015	3832.12	8302.93	99635.12
		Step O	49.0845	3926.76	8507.98	102095.76



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500B	Mechanic I-B	Step A	23.7662	1901.30	4119.47	49433.70
		Step B	24.3531	1948.25	4221.20	50654.45
		Step C	24.9545	1996.36	4325.45	51905.36
		Step D	25.5707	2045.66	4432.25	53187.06
		Step E	26.2022	2096.18	4541.71	54500.58
		Step F	26.8493	2147.94	4653.88	55846.54
		Step G	27.5123	2200.98	4768.80	57225.58
		Step H	28.1917	2255.34	4886.56	58638.74
		Step I	28.8880	2311.04	5007.25	60087.04
		Step J	29.6014	2368.11	5130.91	61570.91
		Step K	30.3324	2426.59	5257.62	63091.39
		Step L	31.0815	2486.52	5387.46	64649.52
		Step M	31.8491	2547.93	5520.51	66246.13
		Step N	32.6356	2610.85	5656.84	67882.05
		Step O	33.4415	2675.32	5796.53	69558.32



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501B	Mechanic II-B	Step A	26.1428	2091.42	4531.42	54377.02
		Step B	26.7883	2143.06	4643.31	55719.66
		Step C	27.4499	2195.99	4757.98	57095.79
		Step D	28.1278	2250.22	4875.49	58505.82
		Step E	28.8224	2305.79	4995.88	59950.59
		Step F	29.5343	2362.74	5119.28	61431.34
		Step G	30.2635	2421.08	5245.67	62948.08
		Step H	31.0109	2480.87	5375.22	64502.67
		Step I	31.7768	2542.14	5507.98	66095.74
		Step J	32.5614	2604.91	5643.98	67727.71
		Step K	33.3656	2669.25	5783.37	69400.45
		Step L	34.1895	2735.16	5926.18	71114.16
		Step M	35.0338	2802.70	6072.53	72870.30
		Step N	35.8991	2871.93	6222.51	74670.13
		Step O	36.7856	2942.85	6376.17	76514.05



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540B	Meter Reader-B	Step A	19.7232	1577.86	3418.69	41024.26
		Step B	20.2103	1616.82	3503.12	42037.42
		Step C	20.7093	1656.74	3589.61	43075.34
		Step D	21.2207	1697.66	3678.25	44139.06
		Step E	21.7447	1739.58	3769.08	45228.98
		Step F	22.2817	1782.54	3862.16	46345.94
		Step G	22.8320	1826.56	3957.55	47490.56
		Step H	23.3959	1871.67	4055.29	48663.47
		Step I	23.9736	1917.89	4155.42	49865.09
		Step J	24.5657	1965.26	4258.05	51096.66
		Step K	25.1723	2013.78	4363.20	52358.38
		Step L	25.7941	2063.53	4470.98	53651.73
		Step M	26.4310	2114.48	4581.37	54976.48
		Step N	27.0837	2166.70	4694.51	56334.10
		Step O	27.7526	2220.21	4810.45	57725.41



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LO39 Stationary Engineers Local 39
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534B	Meter Service Worker-B	Step A	20.7093	1656.74	3589.61	43075.34
		Step B	21.2207	1697.66	3678.25	44139.06
		Step C	21.7447	1739.58	3769.08	45228.98
		Step D	22.2817	1782.54	3862.16	46345.94
		Step E	22.8320	1826.56	3957.55	47490.56
		Step F	23.3958	1871.66	4055.27	48663.26
		Step G	23.9736	1917.89	4155.42	49865.09
		Step H	24.5656	1965.25	4258.04	51096.45
		Step I	25.1723	2013.78	4363.20	52358.38
		Step J	25.7940	2063.52	4470.96	53651.52
		Step K	26.4310	2114.48	4581.37	54976.48
		Step L	27.0837	2166.70	4694.51	56334.10
		Step M	27.7525	2220.20	4810.43	57725.20
		Step N	28.4379	2275.03	4929.24	59150.83
		Step O	29.1402	2331.22	5050.97	60611.62



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555B	Natural Resources Specialist I-B	Step A	25.0063	2000.50	4334.43	52013.10
		Step B	25.6236	2049.89	4441.42	53297.09
		Step C	26.2565	2100.52	4551.13	54613.52
		Step D	26.9049	2152.39	4663.52	55962.19
		Step E	27.5693	2205.54	4778.68	57344.14
		Step F	28.2502	2260.02	4896.70	58760.42
		Step G	28.9477	2315.82	5017.60	60211.22
		Step H	29.6626	2373.01	5141.52	61698.21
		Step I	30.3952	2431.62	5268.50	63222.02
		Step J	31.1458	2491.66	5398.61	64783.26
		Step K	31.9150	2553.20	5531.93	66383.20
		Step L	32.7032	2616.26	5668.55	68022.66
		Step M	33.5108	2680.86	5808.54	69702.46
		Step N	34.3383	2747.06	5951.97	71423.66
		Step O	35.1863	2814.90	6098.96	73187.50



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545B	Natural Resources Specialist II-B	Step A	27.5069	2200.55	4767.86	57214.35
		Step B	28.1860	2254.88	4885.57	58626.88
		Step C	28.8821	2310.57	5006.23	60074.77
		Step D	29.5955	2367.64	5129.89	61558.64
		Step E	30.3262	2426.10	5256.54	63078.50
		Step F	31.0751	2486.01	5386.35	64636.21
		Step G	31.8425	2547.40	5519.37	66232.40
		Step H	32.6289	2610.31	5655.68	67868.11
		Step I	33.4348	2674.78	5795.37	69544.38
		Step J	34.2605	2740.84	5938.49	71261.84
		Step K	35.1065	2808.52	6085.13	73021.52
		Step L	35.9735	2877.88	6235.41	74824.88
		Step M	36.8618	2948.94	6389.38	76672.54
		Step N	37.7721	3021.77	6547.16	78565.97
		Step O	38.7050	3096.40	6708.87	80506.40



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870B	Natural Resources Worker I-B	Step A	19.7681	1581.45	3426.47	41117.65
		Step B	20.2563	1620.50	3511.09	42133.10
		Step C	20.7566	1660.53	3597.81	43173.73
		Step D	21.2692	1701.54	3686.66	44239.94
		Step E	21.7944	1743.55	3777.70	45332.35
		Step F	22.3326	1786.61	3870.98	46451.81
		Step G	22.8842	1830.74	3966.59	47599.14
		Step H	23.4492	1875.94	4064.53	48774.34
		Step I	24.0284	1922.27	4164.92	49979.07
		Step J	24.6218	1969.74	4267.78	51213.34
		Step K	25.2299	2018.39	4373.18	52478.19
		Step L	25.8529	2068.23	4481.17	53774.03
		Step M	26.4914	2119.31	4591.84	55102.11
		Step N	27.1456	2171.65	4705.24	56462.85
		Step O	27.8159	2225.27	4821.42	57857.07



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872B	Natural Resources Worker II-B	Step A	21.7453	1739.62	3769.19	45230.22
		Step B	22.2822	1782.58	3862.25	46346.98
		Step C	22.8324	1826.59	3957.62	47491.39
		Step D	23.3963	1871.70	4055.36	48664.30
		Step E	23.9741	1917.93	4155.51	49866.13
		Step F	24.5661	1965.29	4258.12	51097.49
		Step G	25.1728	2013.82	4363.29	52359.42
		Step H	25.7945	2063.56	4471.05	53652.56
		Step I	26.4316	2114.53	4581.48	54977.73
		Step J	27.0842	2166.74	4694.59	56335.14
		Step K	27.7531	2220.25	4810.54	57726.45
		Step L	28.4384	2275.07	4929.32	59151.87
		Step M	29.1408	2331.26	5051.07	60612.86
		Step N	29.8603	2388.82	5175.79	62109.42
		Step O	30.5977	2447.82	5303.60	63643.22



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956B	Office Assistant I-B	Step A	16.1710	1293.68	2802.97	33635.68
		Step B	16.5703	1325.62	2872.19	34466.22
		Step C	16.9795	1358.36	2943.11	35317.36
		Step D	17.3988	1391.90	3015.79	36189.50
		Step E	17.8286	1426.29	3090.29	37083.49
		Step F	18.2688	1461.50	3166.59	37999.10
		Step G	18.7199	1497.59	3244.78	38937.39
		Step H	19.1822	1534.58	3324.91	39898.98
		Step I	19.6559	1572.47	3407.02	40884.27
		Step J	20.1413	1611.30	3491.16	41893.90
		Step K	20.6388	1651.10	3577.39	42928.70
		Step L	21.1484	1691.87	3665.72	43988.67
		Step M	21.6708	1733.66	3756.27	45075.26
		Step N	22.2059	1776.47	3849.02	46188.27
		Step O	22.7542	1820.34	3944.06	47328.74



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957B	Office Assistant II-B	Step A	17.7880	1423.04	3083.25	36999.04
		Step B	18.2272	1458.18	3159.38	37912.58
		Step C	18.6774	1494.19	3237.42	38848.99
		Step D	19.1386	1531.09	3317.36	39808.29
		Step E	19.6112	1568.90	3399.27	40791.30
		Step F	20.0955	1607.64	3483.22	41798.64
		Step G	20.5919	1647.35	3569.26	42831.15
		Step H	21.1004	1688.03	3657.40	43888.83
		Step I	21.6215	1729.72	3747.73	44972.72
		Step J	22.1555	1772.44	3840.29	46083.44
		Step K	22.7025	1816.20	3935.10	47221.20
		Step L	23.2632	1861.06	4032.29	48387.46
		Step M	23.8377	1907.02	4131.87	49582.42
		Step N	24.4265	1954.12	4233.93	50807.12
		Step O	25.0296	2002.37	4338.46	52061.57



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1028B	Organics Truck Driver-B	Step A	24.9853	1998.82	4330.79	51969.42
		Step B	25.6022	2048.18	4437.71	53252.58
		Step C	26.2344	2098.75	4547.30	54567.55
		Step D	26.8824	2150.59	4659.62	55915.39
		Step E	27.5462	2203.70	4774.67	57296.10
		Step F	28.2265	2258.12	4892.59	58711.12
		Step G	28.9235	2313.88	5013.41	60160.88
		Step H	29.6378	2371.02	5137.22	61646.62
		Step I	30.3697	2429.58	5264.08	63168.98
		Step J	31.1197	2489.58	5394.08	64728.98
		Step K	31.8882	2551.06	5527.29	66327.46
		Step L	32.6757	2614.06	5663.79	67965.46
		Step M	33.4827	2678.62	5803.67	69644.02
		Step N	34.3095	2744.76	5946.98	71363.76
		Step O	35.1569	2812.55	6093.86	73126.35



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070B	Parks Maintenance Worker I-B	Step A	18.8269	1506.15	3263.33	39159.95
		Step B	19.2919	1543.35	3343.93	40127.15
		Step C	19.7681	1581.45	3426.47	41117.65
		Step D	20.2564	1620.51	3511.11	42133.31
		Step E	20.7567	1660.54	3597.83	43173.94
		Step F	21.2692	1701.54	3686.66	44239.94
		Step G	21.7946	1743.57	3777.73	45332.77
		Step H	22.3327	1786.62	3871.00	46452.02
		Step I	22.8843	1830.74	3966.61	47599.34
		Step J	23.4493	1875.94	4064.55	48774.54
		Step K	24.0284	1922.27	4164.92	49979.07
		Step L	24.6219	1969.75	4267.80	51213.55
		Step M	25.2300	2018.40	4373.20	52478.40
		Step N	25.8530	2068.24	4481.19	53774.24
		Step O	26.4915	2119.32	4591.86	55102.32



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080B	Parks Maintenance Worker II-B	Step A	20.7097	1656.78	3589.68	43076.18
		Step B	21.2211	1697.69	3678.32	44139.89
		Step C	21.7453	1739.62	3769.19	45230.22
		Step D	22.2823	1782.58	3862.27	46347.18
		Step E	22.8324	1826.59	3957.62	47491.39
		Step F	23.3964	1871.71	4055.38	48664.51
		Step G	23.9741	1917.93	4155.51	49866.13
		Step H	24.5661	1965.29	4258.12	51097.49
		Step I	25.1728	2013.82	4363.29	52359.42
		Step J	25.7945	2063.56	4471.05	53652.56
		Step K	26.4316	2114.53	4581.48	54977.73
		Step L	27.0843	2166.74	4694.61	56335.34
		Step M	27.7531	2220.25	4810.54	57726.45
		Step N	28.4384	2275.07	4929.32	59151.87
		Step O	29.1408	2331.26	5051.07	60612.86



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278B	Parks Project Technician-B	Step A	26.1971	2095.77	4540.83	54489.97
		Step B	26.8440	2147.52	4652.96	55835.52
		Step C	27.5068	2200.54	4767.85	57214.14
		Step D	28.1861	2254.89	4885.59	58627.09
		Step E	28.8823	2310.58	5006.27	60075.18
		Step F	29.5955	2367.64	5129.89	61558.64
		Step G	30.3264	2426.11	5256.58	63078.91
		Step H	31.0753	2486.02	5386.39	64636.62
		Step I	31.8427	2547.42	5519.40	66232.82
		Step J	32.6290	2610.32	5655.69	67868.32
		Step K	33.4348	2674.78	5795.37	69544.38
		Step L	34.2605	2740.84	5938.49	71261.84
		Step M	35.1066	2808.53	6085.14	73021.73
		Step N	35.9736	2877.89	6235.42	74825.09
		Step O	36.8620	2948.96	6389.41	76672.96



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556B	Parks Recreation and Libraries Coordinator I-B	Step A	23.8992	1911.94	4142.53	49710.34
		Step B	24.4894	1959.15	4244.83	50937.95
		Step C	25.0943	2007.54	4349.68	52196.14
		Step D	25.7139	2057.11	4457.08	53484.91
		Step E	26.3490	2107.92	4567.16	54805.92
		Step F	26.9997	2159.98	4679.95	56159.38
		Step G	27.6666	2213.33	4795.54	57546.53
		Step H	28.3498	2267.98	4913.97	58967.58
		Step I	29.0499	2323.99	5035.32	60423.79
		Step J	29.7673	2381.38	5159.67	61915.98
		Step K	30.5023	2440.18	5287.07	63444.78
		Step L	31.2556	2500.45	5417.64	65011.65
		Step M	32.0275	2562.20	5551.43	66617.20
		Step N	32.8184	2625.47	5688.52	68262.27
		Step O	33.6288	2690.30	5828.99	69947.90



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543B	Parks Recreation and Libraries Coordinator II-B	Step A	26.2892	2103.14	4556.79	54681.54
		Step B	26.9385	2155.08	4669.34	56032.08
		Step C	27.6037	2208.30	4784.64	57415.70
		Step D	28.2854	2262.83	4902.80	58833.63
		Step E	28.9840	2318.72	5023.89	60286.72
		Step F	29.6997	2375.98	5147.95	61775.38
		Step G	30.4331	2434.65	5275.07	63300.85
		Step H	31.1847	2494.78	5405.35	64864.18
		Step I	31.9548	2556.38	5538.83	66465.98
		Step J	32.7440	2619.52	5675.63	68107.52
		Step K	33.5525	2684.20	5815.77	69789.20
		Step L	34.3812	2750.50	5959.41	71512.90
		Step M	35.2302	2818.42	6106.57	73278.82
		Step N	36.1003	2888.02	6257.39	75088.62
		Step O	36.9918	2959.34	6411.91	76942.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045B	Parks Recreation and Libraries Technician-B	Step A	24.0928	1927.42	4176.09	50113.02
		Step B	24.6877	1975.02	4279.20	51350.42
		Step C	25.2974	2023.79	4384.88	52618.59
		Step D	25.9221	2073.77	4493.16	53917.97
		Step E	26.5623	2124.98	4604.13	55249.58
		Step F	27.2182	2177.46	4717.82	56613.86
		Step G	27.8904	2231.23	4834.34	58012.03
		Step H	28.5792	2286.34	4953.73	59444.74
		Step I	29.2850	2342.80	5076.07	60912.80
		Step J	30.0081	2400.65	5201.40	62416.85
		Step K	30.7493	2459.94	5329.88	63958.54
		Step L	31.5087	2520.70	5461.51	65538.10
		Step M	32.2867	2582.94	5596.36	67156.34
		Step N	33.0841	2646.73	5734.58	68814.93
		Step O	33.9011	2712.09	5876.19	70514.29



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548B	Passport/Livescan Agent-B	Step A	16.1710	1293.68	2802.97	33635.68
		Step B	16.5703	1325.62	2872.19	34466.22
		Step C	16.9795	1358.36	2943.11	35317.36
		Step D	17.3988	1391.90	3015.79	36189.50
		Step E	17.8286	1426.29	3090.29	37083.49
		Step F	18.2688	1461.50	3166.59	37999.10
		Step G	18.7199	1497.59	3244.78	38937.39
		Step H	19.1822	1534.58	3324.91	39898.98
		Step I	19.6559	1572.47	3407.02	40884.27
		Step J	20.1413	1611.30	3491.16	41893.90
		Step K	20.6388	1651.10	3577.39	42928.70
		Step L	21.1484	1691.87	3665.72	43988.67
		Step M	21.6708	1733.66	3756.27	45075.26
		Step N	22.2059	1776.47	3849.02	46188.27
		Step O	22.7542	1820.34	3944.06	47328.74



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277B	Permit Technician I-B	Step A	21.6669	1733.35	3755.60	45067.15
		Step B	22.2020	1776.16	3848.35	46180.16
		Step C	22.7502	1820.02	3943.37	47320.42
		Step D	23.3121	1864.97	4040.76	48489.17
		Step E	23.8878	1911.02	4140.55	49686.62
		Step F	24.4777	1958.22	4242.80	50913.62
		Step G	25.0822	2006.58	4347.58	52170.98
		Step H	25.7016	2056.13	4454.94	53459.33
		Step I	26.3363	2106.90	4564.96	54779.50
		Step J	26.9866	2158.93	4677.68	56132.13
		Step K	27.6531	2212.25	4793.20	57518.45
		Step L	28.3360	2266.88	4911.57	58938.88
		Step M	29.0358	2322.86	5032.87	60394.46
		Step N	29.7529	2380.23	5157.17	61886.03
		Step O	30.4877	2439.02	5284.53	63414.42



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279B	Permit Technician II-B	Step A	23.8335	1906.68	4131.14	49573.68
		Step B	24.4222	1953.78	4233.18	50798.18
		Step C	25.0253	2002.02	4337.72	52052.62
		Step D	25.6433	2051.46	4444.84	53338.06
		Step E	26.2765	2102.12	4554.59	54655.12
		Step F	26.9255	2154.04	4667.09	56005.04
		Step G	27.5904	2207.23	4782.34	57388.03
		Step H	28.2717	2261.74	4900.43	58805.14
		Step I	28.9699	2317.59	5021.45	60257.39
		Step J	29.6854	2374.83	5145.47	61745.63
		Step K	30.4185	2433.48	5272.54	63270.48
		Step L	31.1696	2493.57	5402.73	64832.77
		Step M	31.9394	2555.15	5536.16	66433.95
		Step N	32.7282	2618.26	5672.89	68074.66
		Step O	33.5363	2682.90	5812.96	69755.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560B	Project Coordinator-B	Step A	32.5127	2601.02	5635.53	67626.42
		Step B	33.3157	2665.26	5774.72	69296.66
		Step C	34.1384	2731.07	5917.32	71007.87
		Step D	34.9814	2798.51	6063.44	72761.31
		Step E	35.8452	2867.62	6213.17	74558.02
		Step F	36.7306	2938.45	6366.64	76399.65
		Step G	37.6376	3011.01	6523.85	78286.21
		Step H	38.5671	3085.37	6684.96	80219.57
		Step I	39.5194	3161.55	6850.03	82200.35
		Step J	40.4955	3239.64	7019.22	84230.64
		Step K	41.4956	3319.65	7192.57	86310.85
		Step L	42.5202	3401.62	7370.17	88442.02
		Step M	43.5704	3485.63	7552.20	90626.43
		Step N	44.6463	3571.70	7738.69	92864.30
		Step O	45.7488	3659.90	7929.79	95157.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304B	Recreation Leader-B	Step A	17.7880	1423.04	3083.25	36999.04
		Step B	18.2272	1458.18	3159.38	37912.58
		Step C	18.6774	1494.19	3237.42	38848.99
		Step D	19.1386	1531.09	3317.36	39808.29
		Step E	19.6112	1568.90	3399.27	40791.30
		Step F	20.0955	1607.64	3483.22	41798.64
		Step G	20.5919	1647.35	3569.26	42831.15
		Step H	21.1004	1688.03	3657.40	43888.83
		Step I	21.6215	1729.72	3747.73	44972.72
		Step J	22.1555	1772.44	3840.29	46083.44
		Step K	22.7025	1816.20	3935.10	47221.20
		Step L	23.2632	1861.06	4032.29	48387.46
		Step M	23.8377	1907.02	4131.87	49582.42
		Step N	24.4265	1954.12	4233.93	50807.12
		Step O	25.0296	2002.37	4338.46	52061.57



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150B	Recycling and Organics Coordinator-B	Step A	29.2044	2336.35	5062.10	60745.15
		Step B	29.9256	2394.05	5187.10	62245.25
		Step C	30.6646	2453.17	5315.20	63782.37
		Step D	31.4220	2513.76	5446.48	65357.76
		Step E	32.1979	2575.83	5580.97	66971.63
		Step F	32.9931	2639.45	5718.80	68625.65
		Step G	33.8079	2704.63	5860.04	70320.43
		Step H	34.6427	2771.42	6004.73	72056.82
		Step I	35.4983	2839.86	6153.04	73836.46
		Step J	36.3749	2909.99	6304.98	75659.79
		Step K	37.2732	2981.86	6460.69	77528.26
		Step L	38.1936	3055.49	6620.22	79442.69
		Step M	39.1368	3130.94	6783.71	81404.54
		Step N	40.1034	3208.27	6951.26	83415.07
		Step O	41.0937	3287.50	7122.91	85474.90



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225B	Refuse Maintenance Worker I-B	Step A	18.7289	1498.31	3246.34	38956.11
		Step B	19.1915	1535.32	3326.53	39918.32
		Step C	19.6653	1573.22	3408.65	40903.82
		Step D	20.1510	1612.08	3492.84	41914.08
		Step E	20.6487	1651.90	3579.11	42949.30
		Step F	21.1586	1692.69	3667.49	44009.89
		Step G	21.6811	1734.49	3758.06	45096.69
		Step H	22.2165	1777.32	3850.86	46210.32
		Step I	22.7652	1821.22	3945.97	47351.62
		Step J	23.3273	1866.18	4043.40	48520.78
		Step K	23.9034	1912.27	4143.26	49719.07
		Step L	24.4938	1959.50	4245.59	50947.10
		Step M	25.0986	2007.89	4350.42	52205.09
		Step N	25.7185	2057.48	4457.87	53494.48
		Step O	26.3536	2108.29	4567.96	54815.49



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6226B	Refuse Maintenance Worker II-B	Step A	20.6019	1648.15	3571.00	42851.95
		Step B	21.1107	1688.86	3659.19	43910.26
		Step C	21.6320	1730.56	3749.55	44994.56
		Step D	22.1662	1773.30	3842.14	46105.70
		Step E	22.7136	1817.09	3937.02	47244.29
		Step F	23.2744	1861.95	4034.23	48410.75
		Step G	23.8492	1907.94	4133.86	49606.34
		Step H	24.4382	1955.06	4235.95	50831.46
		Step I	25.0417	2003.34	4340.56	52086.74
		Step J	25.6602	2052.82	4447.77	53373.22
		Step K	26.2938	2103.50	4557.59	54691.10
		Step L	26.9432	2155.46	4670.15	56041.86
		Step M	27.6086	2208.69	4785.49	57425.89
		Step N	28.2904	2263.23	4903.67	58844.03
		Step O	28.9890	2319.12	5024.76	60297.12



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302B	Refuse Truck Driver I-B	Step A	21.6310	1730.48	3749.37	44992.48
		Step B	22.1651	1773.21	3841.95	46103.41
		Step C	22.7125	1817.00	3936.83	47242.00
		Step D	23.2734	1861.87	4034.06	48408.67
		Step E	23.8482	1907.86	4133.69	49604.26
		Step F	24.4371	1954.97	4235.76	50829.17
		Step G	25.0406	2003.25	4340.37	52084.45
		Step H	25.6589	2052.71	4447.54	53370.51
		Step I	26.2927	2103.42	4557.40	54688.82
		Step J	26.9420	2155.36	4669.95	56039.36
		Step K	27.6073	2208.58	4785.27	57423.18
		Step L	28.2891	2263.13	4903.44	58841.33
		Step M	28.9876	2319.01	5024.52	60294.21
		Step N	29.7034	2376.27	5148.59	61783.07
		Step O	30.4370	2434.96	5275.75	63308.96



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304B	Refuse Truck Driver II-B	Step A	23.7954	1903.63	4124.54	49494.43
		Step B	24.3830	1950.64	4226.39	50716.64
		Step C	24.9852	1998.82	4330.77	51969.22
		Step D	25.6022	2048.18	4437.71	53252.58
		Step E	26.2345	2098.76	4547.31	54567.76
		Step F	26.8824	2150.59	4659.62	55915.39
		Step G	27.5462	2203.70	4774.67	57296.10
		Step H	28.2266	2258.13	4892.61	58711.33
		Step I	28.9235	2313.88	5013.41	60160.88
		Step J	29.6378	2371.02	5137.22	61646.62
		Step K	30.3698	2429.58	5264.10	63169.18
		Step L	31.1198	2489.58	5394.10	64729.18
		Step M	31.8883	2551.06	5527.31	66327.66
		Step N	32.6758	2614.06	5663.81	67965.66
		Step O	33.4827	2678.62	5803.67	69644.02



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1051B	Senior Accountant-B	Step A	35.1391	2811.13	6090.78	73089.33
		Step B	36.0067	2880.54	6241.16	74893.94
		Step C	36.8960	2951.68	6395.31	76743.68
		Step D	37.8071	3024.57	6553.23	78638.77
		Step E	38.7407	3099.26	6715.05	80580.66
		Step F	39.6975	3175.80	6880.90	82570.80
		Step G	40.6778	3254.22	7050.82	84609.82
		Step H	41.6824	3334.59	7224.95	86699.39
		Step I	42.7118	3416.94	7403.38	88840.54
		Step J	43.7666	3501.33	7586.21	91034.53
		Step K	44.8474	3587.79	7773.55	93282.59
		Step L	45.9549	3676.39	7965.52	95586.19
		Step M	47.0897	3767.18	8162.21	97946.58
		Step N	48.2527	3860.22	8363.80	100365.62
		Step O	49.4443	3955.54	8570.35	102844.14



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117B	Senior Building Inspector-B	Step A	32.9400	2635.20	5709.60	68515.20
		Step B	33.7535	2700.28	5850.61	70207.28
		Step C	34.5869	2766.95	5995.06	71940.75
		Step D	35.4411	2835.29	6143.12	73717.49
		Step E	36.3164	2905.31	6294.84	75538.11
		Step F	37.2133	2977.06	6450.31	77403.66
		Step G	38.1322	3050.58	6609.58	79314.98
		Step H	39.0739	3125.91	6772.81	81273.71
		Step I	40.0388	3203.10	6940.06	83280.70
		Step J	41.0277	3282.22	7111.47	85337.62
		Step K	42.0409	3363.27	7287.09	87445.07
		Step L	43.0791	3446.33	7467.04	89604.53
		Step M	44.1429	3531.43	7651.44	91817.23
		Step N	45.2330	3618.64	7840.39	94084.64
		Step O	46.3500	3708.00	8034.00	96408.00



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119B	Senior Building Maintenance Worker-B	Step A	27.9982	2239.86	4853.02	58236.26
		Step B	28.6895	2295.16	4972.85	59674.16
		Step C	29.3981	2351.85	5095.67	61148.05
		Step D	30.1241	2409.93	5221.51	62658.13
		Step E	30.8679	2469.43	5350.44	64205.23
		Step F	31.6303	2530.42	5482.59	65791.02
		Step G	32.4114	2592.91	5617.98	67415.71
		Step H	33.2119	2656.95	5756.73	69080.75
		Step I	34.0320	2722.56	5898.88	70786.56
		Step J	34.8724	2789.79	6044.55	72534.59
		Step K	35.7337	2858.70	6193.84	74326.10
		Step L	36.6161	2929.29	6346.79	76161.49
		Step M	37.5202	3001.62	6503.50	78042.02
		Step N	38.4468	3075.74	6664.11	79969.34
		Step O	39.3964	3151.71	6828.71	81944.51



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195B	Senior Building Plans Examiner-B	Step A	34.4019	2752.15	5963.00	71555.95
		Step B	35.2515	2820.12	6110.26	73323.12
		Step C	36.1220	2889.76	6261.15	75133.76
		Step D	37.0142	2961.14	6415.79	76989.54
		Step E	37.9282	3034.26	6574.22	78890.66
		Step F	38.8648	3109.18	6736.57	80838.78
		Step G	39.8246	3185.97	6902.93	82835.17
		Step H	40.8081	3264.65	7073.40	84880.85
		Step I	41.8158	3345.26	7248.07	86976.86
		Step J	42.8485	3427.88	7427.07	89124.88
		Step K	43.9067	3512.54	7610.49	91325.94
		Step L	44.9910	3599.28	7798.44	93581.28
		Step M	46.1020	3688.16	7991.01	95892.16
		Step N	47.2406	3779.25	8188.37	98260.45
		Step O	48.4072	3872.58	8390.58	100686.98



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139B	Senior Buyer-B	Step A	29.6121	2368.97	5132.76	61593.17
		Step B	30.3433	2427.46	5259.51	63114.06
		Step C	31.0926	2487.41	5389.38	64672.61
		Step D	31.8604	2548.83	5522.47	66269.63
		Step E	32.6472	2611.78	5658.85	67906.18
		Step F	33.4536	2676.29	5798.62	69583.49
		Step G	34.2797	2742.38	5941.81	71301.78
		Step H	35.1262	2810.10	6088.54	73062.50
		Step I	35.9937	2879.50	6238.91	74866.90
		Step J	36.8825	2950.60	6392.97	76715.60
		Step K	37.7933	3023.46	6550.84	78610.06
		Step L	38.7268	3098.14	6712.65	80551.74
		Step M	39.6830	3174.64	6878.39	82540.64
		Step N	40.6631	3253.05	7048.27	84579.25
		Step O	41.6673	3333.38	7222.33	86667.98



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Appendix:I
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134B	Senior Code Enforcement Inspector-B	Step A	30.7018	2456.14	5321.65	63859.74
		Step B	31.4599	2516.79	5453.05	65436.59
		Step C	32.2368	2578.94	5587.71	67052.54
		Step D	33.0330	2642.64	5725.72	68708.64
		Step E	33.8487	2707.90	5867.11	70405.30
		Step F	34.6846	2774.77	6012.00	72143.97
		Step G	35.5411	2843.29	6160.46	73925.49
		Step H	36.4188	2913.50	6312.59	75751.10
		Step I	37.3183	2985.46	6468.51	77622.06
		Step J	38.2399	3059.19	6628.25	79538.99
		Step K	39.1842	3134.74	6791.93	81503.14
		Step L	40.1518	3212.14	6959.65	83515.74
		Step M	41.1434	3291.47	7131.52	85578.27
		Step N	42.1595	3372.76	7307.65	87691.76
		Step O	43.2006	3456.05	7488.10	89857.25



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121B	Senior Construction Inspector-B	Step A	32.5127	2601.02	5635.53	67626.42
		Step B	33.3157	2665.26	5774.72	69296.66
		Step C	34.1384	2731.07	5917.32	71007.87
		Step D	34.9814	2798.51	6063.44	72761.31
		Step E	35.8452	2867.62	6213.17	74558.02
		Step F	36.7306	2938.45	6366.64	76399.65
		Step G	37.6376	3011.01	6523.85	78286.21
		Step H	38.5671	3085.37	6684.96	80219.57
		Step I	39.5194	3161.55	6850.03	82200.35
		Step J	40.4955	3239.64	7019.22	84230.64
		Step K	41.4956	3319.65	7192.57	86310.85
		Step L	42.5202	3401.62	7370.17	88442.02
		Step M	43.5704	3485.63	7552.20	90626.43
		Step N	44.6463	3571.70	7738.69	92864.30
		Step O	44.3131	3545.05	7680.94	92171.25



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144B	Senior Custodian-B	Step A	19.6057	1568.46	3398.32	40779.86
		Step B	20.0898	1607.18	3482.23	41786.78
		Step C	20.5860	1646.88	3568.24	42818.88
		Step D	21.0944	1687.55	3656.36	43876.35
		Step E	21.6154	1729.23	3746.67	44960.03
		Step F	22.1491	1771.93	3839.18	46070.13
		Step G	22.6961	1815.69	3933.99	47207.89
		Step H	23.2566	1860.53	4031.14	48373.73
		Step I	23.8309	1906.47	4130.69	49568.27
		Step J	24.4195	1953.56	4232.71	50792.56
		Step K	25.0224	2001.79	4337.22	52046.59
		Step L	25.6404	2051.23	4444.34	53332.03
		Step M	26.2735	2101.88	4554.07	54648.88
		Step N	26.9225	2153.80	4666.57	55998.80
		Step O	27.5873	2206.98	4781.80	57381.58



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162B	Senior Engineering Technician-B	Step A	28.0825	2246.60	4867.63	58411.60
		Step B	28.7760	2302.08	4987.84	59854.08
		Step C	29.4867	2358.94	5111.03	61332.34
		Step D	30.2149	2417.19	5237.25	62846.99
		Step E	30.9610	2476.88	5366.57	64398.88
		Step F	31.7257	2538.06	5499.12	65989.46
		Step G	32.5090	2600.72	5634.89	67618.72
		Step H	33.3119	2664.95	5774.06	69288.75
		Step I	34.1346	2730.77	5916.66	70999.97
		Step J	34.9776	2798.21	6062.78	72753.41
		Step K	35.8414	2867.31	6212.51	74550.11
		Step L	36.7265	2938.12	6365.93	76391.12
		Step M	37.6335	3010.68	6523.14	78277.68
		Step N	38.5628	3085.02	6684.22	80210.62
		Step O	39.5152	3161.22	6849.30	82191.62



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146B	Senior Finance Clerk-B	Step A	21.6189	1729.51	3747.28	44967.31
		Step B	22.1529	1772.23	3839.84	46078.03
		Step C	22.6999	1815.99	3934.65	47215.79
		Step D	23.2604	1860.83	4031.80	48381.63
		Step E	23.8349	1906.79	4131.38	49576.59
		Step F	24.4235	1953.88	4233.41	50800.88
		Step G	25.0266	2002.13	4337.94	52055.33
		Step H	25.6447	2051.58	4445.08	53340.98
		Step I	26.2780	2102.24	4554.85	54658.24
		Step J	26.9269	2154.15	4667.33	56007.95
		Step K	27.5919	2207.35	4782.60	57391.15
		Step L	28.2732	2261.86	4900.69	58808.26
		Step M	28.9715	2317.72	5021.73	60260.72
		Step N	29.6870	2374.96	5145.75	61748.96
		Step O	30.4201	2433.61	5272.82	63273.81



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147B	Senior Finance Technician-B	Step A	25.6537	2052.30	4446.64	53359.70
		Step B	26.2873	2102.98	4556.47	54677.58
		Step C	26.9365	2154.92	4668.99	56027.92
		Step D	27.6017	2208.14	4784.29	57411.54
		Step E	28.2833	2262.66	4902.44	58829.26
		Step F	28.9818	2318.54	5023.51	60282.14
		Step G	29.6974	2375.79	5147.55	61770.59
		Step H	30.4309	2434.47	5274.69	63296.27
		Step I	31.1824	2494.59	5404.95	64859.39
		Step J	31.9525	2556.20	5538.43	66461.20
		Step K	32.7416	2619.33	5675.21	68102.53
		Step L	33.5501	2684.01	5815.35	69784.21
		Step M	34.3787	2750.30	5958.97	71507.70
		Step N	35.2277	2818.22	6106.13	73273.62
		Step O	36.0977	2887.82	6256.93	75083.22



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148B	Senior Housing Technician-B	Step A	28.4064	2272.51	4923.78	59085.31
		Step B	29.1079	2328.63	5045.37	60544.43
		Step C	29.8267	2386.14	5169.96	62039.54
		Step D	30.5634	2445.07	5297.66	63571.87
		Step E	31.3181	2505.45	5428.47	65141.65
		Step F	32.0914	2567.31	5562.51	66750.11
		Step G	32.8839	2630.71	5699.88	68398.51
		Step H	33.6961	2695.69	5840.66	70087.89
		Step I	34.5283	2762.26	5984.91	71818.86
		Step J	35.3810	2830.48	6132.71	73592.48
		Step K	36.2547	2900.38	6284.15	75409.78
		Step L	37.1500	2972.00	6439.33	77272.00
		Step M	38.0675	3045.40	6598.37	79180.40
		Step N	39.0075	3120.60	6761.30	81135.60
		Step O	39.9708	3197.66	6928.27	83139.26



City of Roseville

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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149B	Senior Information Technology Technician-B	Step A	29.4998	2359.98	5113.30	61359.58
		Step B	30.2282	2418.26	5239.55	62874.66
		Step C	30.9747	2477.98	5368.95	64427.38
		Step D	31.7396	2539.17	5501.53	66018.37
		Step E	32.5235	2601.88	5637.41	67648.88
		Step F	33.3266	2666.13	5776.61	69319.33
		Step G	34.1497	2731.98	5919.28	71031.38
		Step H	34.9930	2799.44	6065.45	72785.44
		Step I	35.8571	2868.57	6215.23	74582.77
		Step J	36.7426	2939.41	6368.72	76424.61
		Step K	37.6500	3012.00	6526.00	78312.00
		Step L	38.5798	3086.38	6687.17	80245.98
		Step M	39.5326	3162.61	6852.32	82227.81
		Step N	40.5088	3240.70	7021.53	84258.30
		Step O	41.5093	3320.74	7194.95	86339.34



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733B	Senior Interpretive Services Specialist-B	Step A	28.9191	2313.53	5012.64	60151.73
		Step B	29.6332	2370.66	5136.42	61637.06
		Step C	30.3650	2429.20	5263.27	63159.20
		Step D	31.1149	2489.19	5393.25	64718.99
		Step E	31.8832	2550.66	5526.42	66317.06
		Step F	32.6706	2613.65	5662.90	67954.85
		Step G	33.4775	2678.20	5802.77	69633.20
		Step H	34.3042	2744.34	5946.06	71352.74
		Step I	35.1513	2812.10	6092.89	73114.70
		Step J	36.0195	2881.56	6243.38	74920.56
		Step K	36.9090	2952.72	6397.56	76770.72
		Step L	37.8204	3025.63	6555.54	78666.43
		Step M	38.7545	3100.36	6717.45	80609.36
		Step N	39.7116	3176.93	6883.34	82600.13
		Step O	40.6922	3255.38	7053.31	84639.78



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189B	Senior Mechanic-B	Step A	28.7570	2300.56	4984.55	59814.56
		Step B	29.4673	2357.38	5107.67	61291.98
		Step C	30.1949	2415.59	5233.78	62805.39
		Step D	30.9406	2475.25	5363.04	64356.45
		Step E	31.7047	2536.38	5495.48	65945.78
		Step F	32.4876	2599.01	5631.18	67574.21
		Step G	33.2899	2663.19	5770.25	69242.99
		Step H	34.1120	2728.96	5912.75	70952.96
		Step I	34.9544	2796.35	6058.76	72705.15
		Step J	35.8177	2865.42	6208.40	74500.82
		Step K	36.7022	2936.18	6361.71	76340.58
		Step L	37.6086	3008.69	6518.82	78225.89
		Step M	38.5374	3082.99	6679.82	80157.79
		Step N	39.4890	3159.12	6844.76	82137.12
		Step O	40.4642	3237.14	7013.79	84165.54



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200B	Senior Meter Service Worker-B	Step A	22.7802	1822.42	3948.57	47382.82
		Step B	23.3428	1867.42	4046.09	48553.02
		Step C	23.9192	1913.54	4145.99	49751.94
		Step D	24.5100	1960.80	4248.40	50980.80
		Step E	25.1153	2009.22	4353.32	52239.82
		Step F	25.7354	2058.83	4460.80	53529.63
		Step G	26.3710	2109.68	4570.97	54851.68
		Step H	27.0222	2161.78	4683.85	56206.18
		Step I	27.6895	2215.16	4799.51	57594.16
		Step J	28.3734	2269.87	4918.06	59016.67
		Step K	29.0741	2325.93	5039.51	60474.13
		Step L	29.7921	2383.37	5163.96	61967.57
		Step M	30.5278	2442.22	5291.49	63497.82
		Step N	31.2817	2502.54	5422.16	65065.94
		Step O	32.0542	2564.34	5556.06	66672.74



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154B	Senior Natural Resources Worker-B	Step A	23.9189	1913.51	4145.94	49751.31
		Step B	24.5096	1960.77	4248.33	50979.97
		Step C	25.1148	2009.18	4353.23	52238.78
		Step D	25.7350	2058.80	4460.73	53528.80
		Step E	26.3707	2109.66	4570.92	54851.06
		Step F	27.0219	2161.75	4683.80	56205.55
		Step G	27.6891	2215.13	4799.44	57593.33
		Step H	28.3729	2269.83	4917.97	59015.63
		Step I	29.0737	2325.90	5039.44	60473.30
		Step J	29.7915	2383.32	5163.86	61966.32
		Step K	30.5273	2442.18	5291.40	63496.78
		Step L	31.2812	2502.50	5422.07	65064.90
		Step M	32.0538	2564.30	5555.99	66671.90
		Step N	32.8452	2627.62	5693.17	68318.02
		Step O	33.6564	2692.51	5833.78	70005.31



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192B	Senior Parks Maintenance Worker-B	Step A	22.7798	1822.38	3948.50	47381.98
		Step B	23.3426	1867.41	4046.05	48552.61
		Step C	23.9190	1913.52	4145.96	49751.52
		Step D	24.5097	1960.78	4248.35	50980.18
		Step E	25.1149	2009.19	4353.25	52238.99
		Step F	25.7351	2058.81	4460.75	53529.01
		Step G	26.3708	2109.66	4570.94	54851.26
		Step H	27.0220	2161.76	4683.81	56205.76
		Step I	27.6892	2215.14	4799.46	57593.54
		Step J	28.3730	2269.84	4917.99	59015.84
		Step K	29.0738	2325.90	5039.46	60473.50
		Step L	29.7916	2383.33	5163.88	61966.53
		Step M	30.5276	2442.21	5291.45	63497.41
		Step N	31.2814	2502.51	5422.11	65065.31
		Step O	32.0539	2564.31	5556.01	66672.11



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502B	Senior Permits Technician-B	Step A	26.2169	2097.35	4544.26	54531.15
		Step B	26.8643	2149.14	4656.48	55877.74
		Step C	27.5278	2202.22	4771.49	57257.82
		Step D	28.2077	2256.62	4889.33	58672.02
		Step E	28.9043	2312.34	5010.08	60120.94
		Step F	29.6180	2369.44	5133.79	61605.44
		Step G	30.3495	2427.96	5260.58	63126.96
		Step H	31.0989	2487.91	5390.48	64685.71
		Step I	31.8669	2549.35	5523.60	66283.15
		Step J	32.6539	2612.31	5660.01	67920.11
		Step K	33.4604	2676.83	5799.80	69597.63
		Step L	34.2866	2742.93	5943.01	71316.13
		Step M	35.1334	2810.67	6089.79	73077.47
		Step N	36.0010	2880.08	6240.17	74882.08
		Step O	36.8900	2951.20	6394.27	76731.20



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
		Hourly	Bi-Weekly	Monthly	Annual	
7129B	Senior Refuse Truck Driver-B	Step A	26.1733	2093.86	4536.71	54440.46
		Step B	26.8196	2145.57	4648.73	55784.77
		Step C	27.4819	2198.55	4763.53	57162.35
		Step D	28.1606	2252.85	4881.17	58574.05
		Step E	28.8561	2308.49	5001.72	60020.69
		Step F	29.5687	2365.50	5125.24	61502.90
		Step G	30.2989	2423.91	5251.81	63021.71
		Step H	31.0471	2483.77	5381.50	64577.97
		Step I	31.8139	2545.11	5514.41	66172.91
		Step J	32.5995	2607.96	5650.58	67806.96
		Step K	33.4046	2672.37	5790.13	69481.57
		Step L	34.2295	2738.36	5933.11	71197.36
		Step M	35.0748	2805.98	6079.63	72955.58
		Step N	35.9411	2875.29	6229.79	74757.49
		Step O	36.8286	2946.29	6383.62	76603.49



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279B	Senior Solid Waste Billing Technician-B	Step A	25.6542	2052.34	4446.73	53360.74
		Step B	26.2877	2103.02	4556.53	54678.42
		Step C	26.9369	2154.95	4669.06	56028.75
		Step D	27.6022	2208.18	4784.38	57412.58
		Step E	28.2838	2262.70	4902.53	58830.30
		Step F	28.9823	2318.58	5023.60	60283.18
		Step G	29.6980	2375.84	5147.65	61771.84
		Step H	30.4314	2434.51	5274.78	63297.31
		Step I	31.1829	2494.63	5405.04	64860.43
		Step J	31.9531	2556.25	5538.54	66462.45
		Step K	32.7421	2619.37	5675.30	68103.57
		Step L	33.5506	2684.05	5815.44	69785.25
		Step M	34.3793	2750.34	5959.08	71508.94
		Step N	35.2282	2818.26	6106.22	73274.66
		Step O	36.0982	2887.86	6257.02	75084.26



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187B	Senior Street Maintenance Worker-B	Step A	26.1742	2093.94	4536.86	54442.34
		Step B	26.8207	2145.66	4648.92	55787.06
		Step C	27.4829	2198.63	4763.70	57164.43
		Step D	28.1617	2252.94	4881.36	58576.34
		Step E	28.8572	2308.58	5001.91	60022.98
		Step F	29.5698	2365.58	5125.43	61505.18
		Step G	30.3000	2424.00	5252.00	63024.00
		Step H	31.0483	2483.86	5381.71	64580.46
		Step I	31.8151	2545.21	5514.62	66175.41
		Step J	32.6007	2608.06	5650.79	67809.46
		Step K	33.4058	2672.46	5790.34	69484.06
		Step L	34.2308	2738.46	5933.34	71200.06
		Step M	35.0761	2806.09	6079.86	72958.29
		Step N	35.9424	2875.39	6230.02	74760.19
		Step O	36.8300	2946.40	6383.87	76606.40



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201B	Senior Tree Trimmer-B	Step A	23.9197	1913.58	4146.08	49752.98
		Step B	24.5104	1960.83	4248.47	50981.63
		Step C	25.1157	2009.26	4353.39	52240.66
		Step D	25.7359	2058.87	4460.89	53530.67
		Step E	26.3715	2109.72	4571.06	54852.72
		Step F	27.0227	2161.82	4683.93	56207.22
		Step G	27.6902	2215.22	4799.63	57595.62
		Step H	28.3738	2269.90	4918.13	59017.50
		Step I	29.0745	2325.96	5039.58	60474.96
		Step J	29.7925	2383.40	5164.03	61968.40
		Step K	30.5284	2442.27	5291.59	63499.07
		Step L	31.2823	2502.58	5422.27	65067.18
		Step M	32.0547	2564.38	5556.15	66673.78
		Step N	32.8464	2627.71	5693.38	68320.51
		Step O	33.6575	2692.60	5833.97	70007.60



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1044B	Senior Utility Customer Service Specialist-B	Step A	24.9268	1994.14	4320.65	51847.74
		Step B	25.5423	2043.38	4427.33	53127.98
		Step C	26.1731	2093.85	4536.67	54440.05
		Step D	26.8194	2145.55	4648.70	55784.35
		Step E	27.4817	2198.54	4763.49	57161.94
		Step F	28.1604	2252.83	4881.14	58573.63
		Step G	28.8559	2308.47	5001.69	60020.27
		Step H	29.5685	2365.48	5125.21	61502.48
		Step I	30.2987	2423.90	5251.77	63021.30
		Step J	31.0469	2483.75	5381.46	64577.55
		Step K	31.8136	2545.09	5514.36	66172.29
		Step L	32.5993	2607.94	5650.55	67806.54
		Step M	33.4043	2672.34	5790.08	69480.94
		Step N	34.2293	2738.34	5933.08	71196.94
		Step O	35.0746	2805.97	6079.60	72955.17



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203B	Senior Warehouse Worker-B	Step A	23.1107	1848.86	4005.85	48070.26
		Step B	23.6815	1894.52	4104.79	49257.52
		Step C	24.2663	1941.30	4206.16	50473.90
		Step D	24.8655	1989.24	4310.02	51720.24
		Step E	25.4797	2038.38	4416.48	52997.78
		Step F	26.1089	2088.71	4525.54	54306.51
		Step G	26.7536	2140.29	4637.29	55647.49
		Step H	27.4143	2193.14	4751.81	57021.74
		Step I	28.0914	2247.31	4869.18	58430.11
		Step J	28.7851	2302.81	4989.42	59873.01
		Step K	29.4959	2359.67	5112.62	61351.47
		Step L	30.2243	2417.94	5238.88	62866.54
		Step M	30.9707	2477.66	5368.25	64419.06
		Step N	31.7355	2538.84	5500.82	66009.84
		Step O	32.5193	2601.54	5636.68	67640.14



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Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324B	Solid Waste Billing Technician-B	Step A	23.3215	1865.72	4042.39	48508.72
		Step B	23.8975	1911.80	4142.23	49706.80
		Step C	24.4878	1959.02	4244.55	50934.62
		Step D	25.0925	2007.40	4349.37	52192.40
		Step E	25.7121	2056.97	4456.76	53481.17
		Step F	26.3471	2107.77	4566.83	54801.97
		Step G	26.9977	2159.82	4679.60	56155.22
		Step H	27.6644	2213.15	4795.16	57541.95
		Step I	28.3476	2267.81	4913.58	58963.01
		Step J	29.0477	2323.82	5034.93	60419.22
		Step K	29.7651	2381.21	5159.28	61911.41
		Step L	30.5001	2440.01	5286.68	63440.21
		Step M	31.2532	2500.26	5417.22	65006.66
		Step N	32.0252	2562.02	5551.03	66612.42
		Step O	32.8160	2625.28	5688.11	68257.28



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525B	Street Maintenance Worker I-B	Step A	21.6316	1730.53	3749.48	44993.73
		Step B	22.1659	1773.27	3842.09	46105.07
		Step C	22.7131	1817.05	3936.94	47243.25
		Step D	23.2741	1861.93	4034.18	48410.13
		Step E	23.8489	1907.91	4133.81	49605.71
		Step F	24.4379	1955.03	4235.90	50830.83
		Step G	25.0414	2003.31	4340.51	52086.11
		Step H	25.6597	2052.78	4447.68	53372.18
		Step I	26.2935	2103.48	4557.54	54690.48
		Step J	26.9428	2155.42	4670.09	56041.02
		Step K	27.6081	2208.65	4785.40	57424.85
		Step L	28.2899	2263.19	4903.58	58842.99
		Step M	28.9886	2319.09	5024.69	60296.29
		Step N	29.7045	2376.36	5148.78	61785.36
		Step O	30.4380	2435.04	5275.92	63311.04



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530B	Street Maintenance Worker II-B	Step A	23.7947	1903.58	4124.41	49492.98
		Step B	24.3824	1950.59	4226.28	50715.39
		Step C	24.9845	1998.76	4330.65	51967.76
		Step D	25.6015	2048.12	4437.59	53251.12
		Step E	26.2338	2098.70	4547.19	54566.30
		Step F	26.8816	2150.53	4659.48	55913.73
		Step G	27.5455	2203.64	4774.55	57294.64
		Step H	28.2258	2258.06	4892.47	58709.66
		Step I	28.9227	2313.82	5013.27	60159.22
		Step J	29.6371	2370.97	5137.10	61645.17
		Step K	30.3690	2429.52	5263.96	63167.52
		Step L	31.1190	2489.52	5393.96	64727.52
		Step M	31.8875	2551.00	5527.17	66326.00
		Step N	32.6749	2613.99	5663.65	67963.79
		Step O	33.4818	2678.54	5803.51	69642.14



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540B	Street Sweeper Operator-B	Step A	24.9845	1998.76	4330.65	51967.76
		Step B	25.6015	2048.12	4437.59	53251.12
		Step C	26.2338	2098.70	4547.19	54566.30
		Step D	26.8816	2150.53	4659.48	55913.73
		Step E	27.5454	2203.63	4774.54	57294.43
		Step F	28.2257	2258.06	4892.45	58709.46
		Step G	28.9227	2313.82	5013.27	60159.22
		Step H	29.6370	2370.96	5137.08	61644.96
		Step I	30.3690	2429.52	5263.96	63167.52
		Step J	31.1190	2489.52	5393.96	64727.52
		Step K	31.8875	2551.00	5527.17	66326.00
		Step L	32.6749	2613.99	5663.65	67963.79
		Step M	33.4818	2678.54	5803.51	69642.14
		Step N	34.3086	2744.69	5946.82	71361.89
		Step O	35.1558	2812.46	6093.67	73124.06



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052B	Transportation Grants Analyst-B	Step A	34.5262	2762.10	5984.54	71814.50
		Step B	35.3787	2830.30	6132.31	73587.70
		Step C	36.2524	2900.19	6283.75	75404.99
		Step D	37.1476	2971.81	6438.92	77267.01
		Step E	38.0650	3045.20	6597.93	79175.20
		Step F	39.0050	3120.40	6760.87	81130.40
		Step G	39.9683	3197.46	6927.84	83134.06
		Step H	40.9553	3276.42	7098.92	85187.02
		Step I	41.9667	3357.34	7274.23	87290.74
		Step J	43.0031	3440.25	7453.87	89446.45
		Step K	44.0651	3525.21	7637.95	91655.41
		Step L	45.1533	3612.26	7826.57	93918.86
		Step M	46.2684	3701.47	8019.86	96238.27
		Step N	47.4110	3792.88	8217.91	98614.88
		Step O	48.5818	3886.54	8420.85	101050.14



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503B	Tree Trimmer I-B	Step A	19.7681	1581.45	3426.47	41117.65
		Step B	20.2563	1620.50	3511.09	42133.10
		Step C	20.7566	1660.53	3597.81	43173.73
		Step D	21.2691	1701.53	3686.64	44239.73
		Step E	21.7943	1743.54	3777.68	45332.14
		Step F	22.3326	1786.61	3870.98	46451.81
		Step G	22.8841	1830.73	3966.58	47598.93
		Step H	23.4492	1875.94	4064.53	48774.34
		Step I	24.0283	1922.26	4164.91	49978.86
		Step J	24.6217	1969.74	4267.76	51213.14
		Step K	25.2297	2018.38	4373.15	52477.78
		Step L	25.8528	2068.22	4481.15	53773.82
		Step M	26.4913	2119.30	4591.83	55101.90
		Step N	27.1455	2171.64	4705.22	56462.64
		Step O	27.8158	2225.26	4821.41	57856.86



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504B	Tree Trimmer II-B	Step A	21.7452	1739.62	3769.17	45230.02
		Step B	22.2820	1782.56	3862.21	46346.56
		Step C	22.8321	1826.57	3957.56	47490.77
		Step D	23.3960	1871.68	4055.31	48663.68
		Step E	23.9738	1917.90	4155.46	49865.50
		Step F	24.5659	1965.27	4258.09	51097.07
		Step G	25.1726	2013.81	4363.25	52359.01
		Step H	25.7942	2063.54	4470.99	53651.94
		Step I	26.4313	2114.50	4581.43	54977.10
		Step J	27.0840	2166.72	4694.56	56334.72
		Step K	27.7527	2220.22	4810.47	57725.62
		Step L	28.4381	2275.05	4929.27	59151.25
		Step M	29.1405	2331.24	5051.02	60612.24
		Step N	29.8600	2388.80	5175.73	62108.80
		Step O	30.5974	2447.79	5303.55	63642.59



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

1050B	Utility Customer Service Representative I-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	17.9136	1433.09	3105.02	37260.29
		Step B	18.3559	1468.47	3181.69	38180.27
		Step C	18.8093	1504.74	3260.28	39123.34
		Step D	19.2738	1541.90	3340.79	40089.50
		Step E	19.7497	1579.98	3423.28	41079.38
		Step F	20.2375	1619.00	3507.83	42094.00
		Step G	20.7372	1658.98	3594.45	43133.38
		Step H	21.2493	1699.94	3683.21	44198.54
		Step I	21.7741	1741.93	3774.18	45290.13
		Step J	22.3118	1784.94	3867.38	46408.54
		Step K	22.8628	1829.02	3962.89	47554.62
		Step L	23.4274	1874.19	4060.75	48728.99
		Step M	24.0060	1920.48	4161.04	49932.48
		Step N	24.5988	1967.90	4263.79	51165.50
		Step O	25.2063	2016.50	4369.09	52429.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1049B	Utility Customer Service Representative II-B	Step A	19.7050	1576.40	3415.53	40986.40
		Step B	20.1915	1615.32	3499.86	41998.32
		Step C	20.6902	1655.22	3586.30	43035.62
		Step D	21.2011	1696.09	3674.86	44098.29
		Step E	21.7247	1737.98	3765.61	45187.38
		Step F	22.2612	1780.90	3858.61	46303.30
		Step G	22.8110	1824.88	3953.91	47446.88
		Step H	23.3743	1869.94	4051.55	48618.54
		Step I	23.9515	1916.12	4151.59	49819.12
		Step J	24.5430	1963.44	4254.12	51049.44
		Step K	25.1491	2011.93	4359.18	52310.13
		Step L	25.7702	2061.62	4466.83	53602.02
		Step M	26.4066	2112.53	4577.14	54925.73
		Step N	27.0587	2164.70	4690.17	56282.10
		Step O	27.7269	2218.15	4806.00	57671.95



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048B	Utility Customer Service Specialist I-B	Step A	20.6007	1648.06	3570.79	42849.46
		Step B	21.1093	1688.74	3658.95	43907.34
		Step C	21.6306	1730.45	3749.30	44991.65
		Step D	22.1648	1773.18	3841.90	46102.78
		Step E	22.7122	1816.98	3936.78	47241.38
		Step F	23.2731	1861.85	4034.00	48408.05
		Step G	23.8478	1907.82	4133.62	49603.42
		Step H	24.4367	1954.94	4235.69	50828.34
		Step I	25.0402	2003.22	4340.30	52083.62
		Step J	25.6586	2052.69	4447.49	53369.89
		Step K	26.2922	2103.38	4557.31	54687.78
		Step L	26.9415	2155.32	4669.86	56038.32
		Step M	27.6069	2208.55	4785.20	57422.35
		Step N	28.2886	2263.09	4903.36	58840.29
		Step O	28.9872	2318.98	5024.45	60293.38



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046B	Utility Customer Service Specialist II-B	Step A	22.6608	1812.86	3927.87	47134.46
		Step B	23.2203	1857.62	4024.85	48298.22
		Step C	23.7937	1903.50	4124.24	49490.90
		Step D	24.3813	1950.50	4226.09	50713.10
		Step E	24.9834	1998.67	4330.46	51965.47
		Step F	25.6004	2048.03	4437.40	53248.83
		Step G	26.2326	2098.61	4546.98	54563.81
		Step H	26.8804	2150.43	4659.27	55911.23
		Step I	27.5442	2203.54	4774.33	57291.94
		Step J	28.2245	2257.96	4892.25	58706.96
		Step K	28.9215	2313.72	5013.06	60156.72
		Step L	29.6357	2370.86	5136.85	61642.26
		Step M	30.3676	2429.41	5263.72	63164.61
		Step N	31.1175	2489.40	5393.70	64724.40
		Step O	31.8860	2550.88	5526.91	66322.88



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8938B	Vehicle Maintenance Parts Buyer-B	Step A	23.1107	1848.86	4005.85	48070.26
		Step B	23.6815	1894.52	4104.79	49257.52
		Step C	24.2663	1941.30	4206.16	50473.90
		Step D	24.8655	1989.24	4310.02	51720.24
		Step E	25.4797	2038.38	4416.48	52997.78
		Step F	26.1089	2088.71	4525.54	54306.51
		Step G	26.7536	2140.29	4637.29	55647.49
		Step H	27.4143	2193.14	4751.81	57021.74
		Step I	28.0914	2247.31	4869.18	58430.11
		Step J	28.7851	2302.81	4989.42	59873.01
		Step K	29.4959	2359.67	5112.62	61351.47
		Step L	30.2243	2417.94	5238.88	62866.54
		Step M	30.9707	2477.66	5368.25	64419.06
		Step N	31.7355	2538.84	5500.82	66009.84
		Step O	32.5193	2601.54	5636.68	67640.14



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940B	Vehicle Maintenance Servicewriter-B	Step A	28.7570	2300.56	4984.55	59814.56
		Step B	29.4673	2357.38	5107.67	61291.98
		Step C	30.1949	2415.59	5233.78	62805.39
		Step D	30.9406	2475.25	5363.04	64356.45
		Step E	31.7047	2536.38	5495.48	65945.78
		Step F	32.4876	2599.01	5631.18	67574.21
		Step G	33.2899	2663.19	5770.25	69242.99
		Step H	34.1120	2728.96	5912.75	70952.96
		Step I	34.9544	2796.35	6058.76	72705.15
		Step J	35.8177	2865.42	6208.40	74500.82
		Step K	36.7022	2936.18	6361.71	76340.58
		Step L	37.6086	3008.69	6518.82	78225.89
		Step M	38.5374	3082.99	6679.82	80157.79
		Step N	39.4890	3159.12	6844.76	82137.12
		Step O	40.4642	3237.14	7013.79	84165.54



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426B	Video and Multimedia Technician-B	Step A	28.8299	2306.39	4997.18	59966.19
		Step B	29.5419	2363.35	5120.60	61447.15
		Step C	30.2714	2421.71	5247.04	62964.51
		Step D	31.0191	2481.53	5376.64	64519.73
		Step E	31.7851	2542.81	5509.42	66113.01
		Step F	32.5701	2605.61	5645.48	67745.81
		Step G	33.3743	2669.94	5784.88	69418.54
		Step H	34.1984	2735.87	5927.72	71132.67
		Step I	35.0430	2803.44	6074.12	72889.44
		Step J	35.9084	2872.67	6224.12	74689.47
		Step K	36.7953	2943.62	6377.85	76534.22
		Step L	37.7040	3016.32	6535.36	78424.32
		Step M	38.6350	3090.80	6696.73	80360.80
		Step N	39.5890	3167.12	6862.09	82345.12
		Step O	40.5668	3245.34	7031.58	84378.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951B	Warehouse Worker I-B	Step A	19.0998	1527.98	3310.63	39727.58
		Step B	19.5714	1565.71	3392.38	40708.51
		Step C	20.0548	1604.38	3476.17	41713.98
		Step D	20.5500	1644.00	3562.00	42744.00
		Step E	21.0575	1684.60	3649.97	43799.60
		Step F	21.5775	1726.20	3740.10	44881.20
		Step G	22.1104	1768.83	3832.47	45989.63
		Step H	22.6565	1812.52	3927.13	47125.52
		Step I	23.2160	1857.28	4024.11	48289.28
		Step J	23.7893	1903.14	4123.48	49481.74
		Step K	24.3767	1950.14	4225.29	50703.54
		Step L	24.9787	1998.30	4329.64	51955.70
		Step M	25.5956	2047.65	4436.57	53238.85
		Step N	26.2277	2098.22	4546.13	54553.62
		Step O	26.8754	2150.03	4658.40	55900.83



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952B	Warehouse Worker II-B	Step A	21.0097	1680.78	3641.68	43700.18
		Step B	21.5286	1722.29	3731.62	44779.49
		Step C	22.0602	1764.82	3823.77	45885.22
		Step D	22.6051	1808.41	3918.22	47018.61
		Step E	23.1633	1853.06	4014.97	48179.66
		Step F	23.7354	1898.83	4114.14	49369.63
		Step G	24.3214	1945.71	4215.71	50588.51
		Step H	24.9221	1993.77	4319.83	51837.97
		Step I	25.5376	2043.01	4426.52	53118.21
		Step J	26.1683	2093.46	4535.84	54430.06
		Step K	26.8144	2145.15	4647.83	55773.95
		Step L	27.4766	2198.13	4762.61	57151.33
		Step M	28.1552	2252.42	4880.23	58562.82
		Step N	28.8505	2308.04	5000.75	60009.04
		Step O	29.5630	2365.04	5124.25	61491.04



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000B	Wastewater Treatment Plant Operator Grade I-B	Step A	23.1925	1855.40	4020.03	48240.40
		Step B	23.7651	1901.21	4119.28	49431.41
		Step C	24.3521	1948.17	4221.03	50652.37
		Step D	24.9534	1996.27	4325.26	51903.07
		Step E	25.5696	2045.57	4432.06	53184.77
		Step F	26.2011	2096.09	4541.52	54498.29
		Step G	26.8481	2147.85	4653.67	55844.05
		Step H	27.5112	2200.90	4768.61	57223.30
		Step I	28.1906	2255.25	4886.37	58636.45
		Step J	28.8868	2310.94	5007.05	60084.54
		Step K	29.6001	2368.01	5130.68	61568.21
		Step L	30.3311	2426.49	5257.39	63088.69
		Step M	31.0802	2486.42	5387.23	64646.82
		Step N	31.8478	2547.82	5520.29	66243.42
		Step O	32.6342	2610.74	5656.59	67879.14



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010B	Wastewater Treatment Plant Operator Grade II-B	Step A	25.5921	2047.37	4435.96	53231.57
		Step B	26.2242	2097.94	4545.53	54546.34
		Step C	26.8717	2149.74	4657.76	55893.14
		Step D	27.5353	2202.82	4772.79	57273.42
		Step E	28.2155	2257.24	4890.69	58688.24
		Step F	28.9122	2312.98	5011.45	60137.38
		Step G	29.6262	2370.10	5135.21	61622.50
		Step H	30.3577	2428.62	5262.00	63144.02
		Step I	31.1074	2488.59	5391.95	64703.39
		Step J	31.8757	2550.06	5525.12	66301.46
		Step K	32.6628	2613.02	5661.55	67938.62
		Step L	33.4695	2677.56	5801.38	69616.56
		Step M	34.2961	2743.69	5944.66	71335.89
		Step N	35.1430	2811.44	6091.45	73097.44
		Step O	36.0109	2880.87	6241.89	74902.67



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020B	Wastewater Treatment Plant Operator Grade III 24Hr-B	Step A	23.8659	2672.98	5791.46	69497.50
		Step B	24.4552	2738.98	5934.46	71213.54
		Step C	25.0592	2806.63	6081.03	72972.39
		Step D	25.6781	2875.95	6231.22	74774.63
		Step E	26.3121	2946.96	6385.07	76620.84
		Step F	26.9619	3019.73	6542.75	78513.05
		Step G	27.6279	3094.32	6704.37	80452.44
		Step H	28.3101	3170.73	6869.92	82439.01
		Step I	29.0092	3249.03	7039.57	84474.79
		Step J	29.7256	3329.27	7213.41	86560.95
		Step K	30.4597	3411.49	7391.55	88698.65
		Step L	31.2120	3495.74	7574.11	90889.34
		Step M	31.9827	3582.06	7761.14	93133.62
		Step N	32.7726	3670.53	7952.82	95433.81
		Step O	33.5818	3761.16	8149.18	97790.20



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025B	Wastewater Treatment Plant Operator Grade III 8Hr-B	Step A	31.0812	2486.50	5387.41	64648.90
		Step B	31.8488	2547.90	5520.46	66245.50
		Step C	32.6353	2610.82	5656.79	67881.42
		Step D	33.4413	2675.30	5796.49	69557.90
		Step E	34.2671	2741.37	5939.63	71275.57
		Step F	35.1133	2809.06	6086.31	73035.66
		Step G	35.9804	2878.43	6236.60	74839.23
		Step H	36.8690	2949.52	6390.63	76687.52
		Step I	37.7795	3022.36	6548.45	78581.36
		Step J	38.7125	3097.00	6710.17	80522.00
		Step K	39.6685	3173.48	6875.87	82510.48
		Step L	40.6481	3251.85	7045.67	84548.05
		Step M	41.6519	3332.15	7219.66	86635.95
		Step N	42.6805	3414.44	7397.95	88775.44
		Step O	43.7345	3498.76	7580.65	90967.76



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LO39 Stationary Engineers Local 39
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Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	33.4123	2672.98	5791.47	69497.58
Step B	34.2373	2738.98	5934.47	71213.58
Step C	35.0828	2806.62	6081.02	72972.22
Step D	35.9492	2875.94	6231.19	74774.34
Step E	36.8369	2946.95	6385.06	76620.75
Step F	37.7466	3019.73	6542.74	78512.93
Step G	38.6788	3094.30	6704.33	80451.90
Step H	39.6341	3170.73	6869.91	82438.93
Step I	40.6128	3249.02	7039.55	84474.62
Step J	41.6158	3329.26	7213.41	86560.86
Step K	42.6435	3411.48	7391.54	88698.48
Step L	43.6966	3495.73	7574.08	90888.93
Step M	44.7757	3582.06	7761.12	93133.46
Step N	45.8815	3670.52	7952.79	95433.52
Step O	47.0145	3761.16	8149.18	97790.16



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Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030B	Wastewater Treatment Plant Operator Grade IV-B	Step A	37.4217	2993.74	6486.43	77837.14
		Step B	38.3460	3067.68	6646.64	79759.68
		Step C	39.2929	3143.43	6810.77	81729.23
		Step D	40.2633	3221.06	6978.97	83747.66
		Step E	41.2575	3300.60	7151.30	85815.60
		Step F	42.2765	3382.12	7327.93	87935.12
		Step G	43.3204	3465.63	7508.87	90106.43
		Step H	44.3903	3551.22	7694.32	92331.82
		Step I	45.4865	3638.92	7884.33	94611.92
		Step J	46.6098	3728.78	8079.03	96948.38
		Step K	47.7609	3820.87	8278.56	99342.67
		Step L	48.9403	3915.22	8482.99	101795.82
		Step M	50.1489	4011.91	8692.48	104309.71
		Step N	51.3874	4110.99	8907.15	106885.79
		Step O	52.6564	4212.51	9127.11	109525.31



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053B	Water Quality Technician-B	Step A	23.8779	1910.23	4138.84	49666.03
		Step B	24.4675	1957.40	4241.03	50892.40
		Step C	25.0717	2005.74	4345.76	52149.14
		Step D	25.6909	2055.27	4453.09	53437.07
		Step E	26.3254	2106.03	4563.07	54756.83
		Step F	26.9755	2158.04	4675.75	56109.04
		Step G	27.6417	2211.34	4791.23	57494.74
		Step H	28.3243	2265.94	4909.55	58914.54
		Step I	29.0237	2321.90	5030.77	60369.30
		Step J	29.7404	2379.23	5155.00	61860.03
		Step K	30.4750	2438.00	5282.33	63388.00
		Step L	31.2276	2498.21	5412.78	64953.41
		Step M	31.9988	2559.90	5546.46	66557.50
		Step N	32.7889	2623.11	5683.41	68200.91
		Step O	33.5987	2687.90	5823.77	69885.30



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200B	Water Treatment Plant Operator Grade I 24Hr-B	Step A	16.5660	1855.39	4020.02	48240.19
		Step B	16.9751	1901.21	4119.29	49431.49
		Step C	17.3944	1948.17	4221.04	50652.49
		Step D	17.8238	1996.27	4325.24	51902.91
		Step E	18.2640	2045.57	4432.06	53184.77
		Step F	18.7150	2096.08	4541.51	54498.08
		Step G	19.1772	2147.85	4653.67	55844.01
		Step H	19.6509	2200.90	4768.62	57223.42
		Step I	20.1361	2255.24	4886.36	58636.32
		Step J	20.6335	2310.95	5007.06	60084.75
		Step K	21.1430	2368.02	5130.70	61568.42
		Step L	21.6651	2426.49	5257.40	63088.77
		Step M	22.2001	2486.41	5387.22	64646.69
		Step N	22.7483	2547.81	5520.25	66243.05
		Step O	23.3101	2610.73	5656.58	67879.01



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232B	Water Treatment Plant Operator Grade I 8Hr-B	Step A	23.1925	1855.40	4020.03	48240.40
		Step B	23.7651	1901.21	4119.28	49431.41
		Step C	24.3521	1948.17	4221.03	50652.37
		Step D	24.9534	1996.27	4325.26	51903.07
		Step E	25.5696	2045.57	4432.06	53184.77
		Step F	26.2011	2096.09	4541.52	54498.29
		Step G	26.8481	2147.85	4653.67	55844.05
		Step H	27.5112	2200.90	4768.61	57223.30
		Step I	28.1906	2255.25	4886.37	58636.45
		Step J	28.8868	2310.94	5007.05	60084.54
		Step K	29.6001	2368.01	5130.68	61568.21
		Step L	30.3311	2426.49	5257.39	63088.69
		Step M	31.0802	2486.42	5387.23	64646.82
		Step N	31.8478	2547.82	5520.29	66243.42
		Step O	32.6342	2610.74	5656.59	67879.14



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZB	Water Treatment Plant Operator Grade I 8Hr-ZB	Step A	23.1925	1855.40	4020.03	48240.40
		Step B	23.7651	1901.21	4119.28	49431.41
		Step C	24.3521	1948.17	4221.03	50652.37
		Step D	24.9534	1996.27	4325.26	51903.07
		Step E	25.5696	2045.57	4432.06	53184.77
		Step F	26.2011	2096.09	4541.52	54498.29
		Step G	26.8481	2147.85	4653.67	55844.05
		Step H	27.5112	2200.90	4768.61	57223.30
		Step I	28.1906	2255.25	4886.37	58636.45
		Step J	28.8868	2310.94	5007.05	60084.54
		Step K	29.6001	2368.01	5130.68	61568.21
		Step L	30.3311	2426.49	5257.39	63088.69
		Step M	31.0802	2486.42	5387.23	64646.82
		Step N	31.8478	2547.82	5520.29	66243.42
		Step O	32.6342	2610.74	5656.59	67879.14



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210B	Water Treatment Plant Operator Grade II 24Hr-B	Step A	18.2803	2047.39	4436.02	53232.23
		Step B	18.7317	2097.95	4545.56	54546.71
		Step C	19.1943	2149.76	4657.82	55893.80
		Step D	19.6684	2202.86	4772.87	57274.38
		Step E	20.1540	2257.25	4890.70	58688.45
		Step F	20.6517	2312.99	5011.48	60137.75
		Step G	21.1617	2370.11	5135.24	61622.87
		Step H	21.6842	2428.63	5262.03	63144.39
		Step I	22.2198	2488.62	5392.00	64704.06
		Step J	22.7685	2550.07	5525.16	66301.87
		Step K	23.3308	2613.05	5661.61	67939.29
		Step L	23.9070	2677.58	5801.43	69617.18
		Step M	24.4974	2743.71	5944.70	71336.43
		Step N	25.1024	2811.47	6091.52	73098.19
		Step O	25.7222	2880.89	6241.92	74903.05



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234B	Water Treatment Plant Operator Grade II 8Hr-B	Step A	25.5924	2047.39	4436.02	53232.19
		Step B	26.2245	2097.96	4545.58	54546.96
		Step C	26.8720	2149.76	4657.81	55893.76
		Step D	27.5356	2202.85	4772.84	57274.05
		Step E	28.2157	2257.26	4890.72	58688.66
		Step F	28.9125	2313.00	5011.50	60138.00
		Step G	29.6264	2370.11	5135.24	61622.91
		Step H	30.3581	2428.65	5262.07	63144.85
		Step I	31.1078	2488.62	5392.02	64704.22
		Step J	31.8760	2550.08	5525.17	66302.08
		Step K	32.6632	2613.06	5661.62	67939.46
		Step L	33.4698	2677.58	5801.43	69617.18
		Step M	34.2964	2743.71	5944.71	71336.51
		Step N	35.1433	2811.46	6091.51	73098.06
		Step O	36.0112	2880.90	6241.94	74903.30



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZB	Water Treatment Plant Operator Grade II 8Hr-ZB	Step A	25.5924	2047.39	4436.02	53232.19
		Step B	26.2245	2097.96	4545.58	54546.96
		Step C	26.8720	2149.76	4657.81	55893.76
		Step D	27.5356	2202.85	4772.84	57274.05
		Step E	28.2157	2257.26	4890.72	58688.66
		Step F	28.9125	2313.00	5011.50	60138.00
		Step G	29.6264	2370.11	5135.24	61622.91
		Step H	30.3581	2428.65	5262.07	63144.85
		Step I	31.1078	2488.62	5392.02	64704.22
		Step J	31.8760	2550.08	5525.17	66302.08
		Step K	32.6632	2613.06	5661.62	67939.46
		Step L	33.4698	2677.58	5801.43	69617.18
		Step M	34.2964	2743.71	5944.71	71336.51
		Step N	35.1433	2811.46	6091.51	73098.06
		Step O	36.0112	2880.90	6241.94	74903.30



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230B	Water Treatment Plant Operator Grade III 24Hr-B	Step A	23.3109	2610.82	5656.78	67881.34
		Step B	23.8865	2675.29	5796.46	69557.49
		Step C	24.4764	2741.36	5939.61	71275.28
		Step D	25.0808	2809.05	6086.27	73035.29
		Step E	25.7003	2878.43	6236.61	74839.27
		Step F	26.3349	2949.51	6390.60	76687.23
		Step G	26.9853	3022.35	6548.43	78581.19
		Step H	27.6517	3096.99	6710.15	80521.75
		Step I	28.3346	3173.48	6875.86	82510.36
		Step J	29.0344	3251.85	7045.68	84548.17
		Step K	29.7514	3332.16	7219.67	86636.08
		Step L	30.4860	3414.43	7397.94	88775.23
		Step M	31.2389	3498.76	7580.64	90967.68
		Step N	32.0104	3585.16	7767.86	93214.28
		Step O	32.8009	3673.70	7959.69	95516.22



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229B	Water Treatment Plant Operator Grade III 8Hr-B	Step A	31.0812	2486.50	5387.41	64648.90
		Step B	31.8488	2547.90	5520.46	66245.50
		Step C	32.6353	2610.82	5656.79	67881.42
		Step D	33.4413	2675.30	5796.49	69557.90
		Step E	34.2671	2741.37	5939.63	71275.57
		Step F	35.1133	2809.06	6086.31	73035.66
		Step G	35.9804	2878.43	6236.60	74839.23
		Step H	36.8690	2949.52	6390.63	76687.52
		Step I	37.7795	3022.36	6548.45	78581.36
		Step J	38.7125	3097.00	6710.17	80522.00
		Step K	39.6685	3173.48	6875.87	82510.48
		Step L	40.6481	3251.85	7045.67	84548.05
		Step M	41.6519	3332.15	7219.66	86635.95
		Step N	42.6805	3414.44	7397.95	88775.44
		Step O	43.7345	3498.76	7580.65	90967.76



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZB	Water Treatment Plant Operator Grade III 8Hr-ZB	Step A	32.6354	2610.83	5656.80	67881.63
		Step B	33.4412	2675.30	5796.47	69557.70
		Step C	34.2670	2741.36	5939.61	71275.36
		Step D	35.1132	2809.06	6086.29	73035.46
		Step E	35.9803	2878.42	6236.59	74839.02
		Step F	36.8689	2949.51	6390.61	76687.31
		Step G	37.7793	3022.34	6548.41	78580.94
		Step H	38.7124	3096.99	6710.15	80521.79
		Step I	39.6684	3173.47	6875.86	82510.27
		Step J	40.6480	3251.84	7045.65	84547.84
		Step K	41.6518	3332.14	7219.65	86635.74
		Step L	42.6804	3414.43	7397.94	88775.23
		Step M	43.7344	3498.75	7580.63	90967.55
		Step N	44.8145	3585.16	7767.85	93214.16
		Step O	45.9213	3673.70	7959.69	95516.30



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:01/02/2021

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641B	Youth Development Program Coordinator-B	Step A	26.2892	2103.14	4556.79	54681.54
		Step B	26.9385	2155.08	4669.34	56032.08
		Step C	27.6037	2208.30	4784.64	57415.70
		Step D	28.2854	2262.83	4902.80	58833.63
		Step E	28.9840	2318.72	5023.89	60286.72
		Step F	29.6997	2375.98	5147.95	61775.38
		Step G	30.4331	2434.65	5275.07	63300.85
		Step H	31.1847	2494.78	5405.35	64864.18
		Step I	31.9548	2556.38	5538.83	66465.98
		Step J	32.7440	2619.52	5675.63	68107.52
		Step K	33.5525	2684.20	5815.77	69789.20
		Step L	34.3812	2750.50	5959.41	71512.90
		Step M	35.2302	2818.42	6106.57	73278.82
		Step N	36.1003	2888.02	6257.39	75088.62
		Step O	36.9918	2959.34	6411.91	76942.94

ORDINANCE NO. 6309

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6171, THE SALARY ORDINANCE FOR CONFIDENTIAL
EMPLOYEES, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE
JANUARY 2, 2021, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6171, the Salary Ordinance for Confidential Employees, is hereby amended as shown on Appendix "C" for salary schedules A & B attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0071A	Administrative Assistant-A	Step A	27.7941	2223.53	4817.64	57811.73
		Step B	29.1838	2334.70	5058.53	60702.30
		Step C	30.6429	2451.43	5311.44	63737.23
		Step D	32.1750	2574.00	5577.00	66924.00
		Step E	33.7838	2702.70	5855.86	70270.30
		Step F	35.4730	2837.84	6148.65	73783.84
		Step G	37.2467	2979.74	6456.09	77473.14
2551A	Executive Assistant-A	Step A	30.6418	2451.34	5311.25	63734.94
		Step B	32.1738	2573.90	5576.79	66921.50
		Step C	33.7824	2702.59	5855.62	70267.39
		Step D	35.4716	2837.73	6148.41	73780.93
		Step E	37.2451	2979.61	6455.82	77469.81
		Step F	39.1074	3128.59	6778.62	81343.39
		Step G	41.0628	3285.02	7117.55	85410.62



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5235A	Human Resources Technician-A	Step A	28.4719	2277.75	4935.13	59221.55
		Step B	29.8954	2391.63	5181.87	62182.43
		Step C	31.3901	2511.21	5440.95	65291.41
		Step D	32.9597	2636.78	5713.01	68556.18
		Step E	34.6077	2768.62	5998.67	71984.02
		Step F	36.3381	2907.05	6298.60	75583.25
		Step G	38.1550	3052.40	6613.53	79362.40
4094A	Legal Clerk I-A	Step A	23.6086	1888.69	4092.16	49105.89
		Step B	24.7890	1983.12	4296.76	51561.12
		Step C	26.0285	2082.28	4511.61	54139.28
		Step D	27.3300	2186.40	4737.20	56846.40
		Step E	28.6963	2295.70	4974.03	59688.30
		Step F	30.1313	2410.50	5222.76	62673.10
		Step G	31.6380	2531.04	5483.92	65807.04



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4096A	Legal Clerk II-A	Step A	25.9704	2077.63	4501.54	54018.43
		Step B	27.2688	2181.50	4726.59	56719.10
		Step C	28.6323	2290.58	4962.93	59555.18
		Step D	30.0639	2405.11	5211.08	62532.91
		Step E	31.5671	2525.37	5471.63	65659.57
		Step F	33.1456	2651.65	5745.24	68942.85
		Step G	34.8029	2784.23	6032.50	72390.03
4456A	Management Assistant I-A	Step A	27.7941	2223.53	4817.64	57811.73
		Step B	29.1838	2334.70	5058.53	60702.30
		Step C	30.6429	2451.43	5311.44	63737.23
		Step D	32.1750	2574.00	5577.00	66924.00
		Step E	33.7838	2702.70	5855.86	70270.30
		Step F	35.4730	2837.84	6148.65	73783.84
		Step G	37.2467	2979.74	6456.09	77473.14



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457A	Management Assistant II-A	Step A	29.1826	2334.61	5058.32	60699.81
		Step B	30.6418	2451.34	5311.25	63734.94
		Step C	32.1738	2573.90	5576.79	66921.50
		Step D	33.7826	2702.61	5855.65	70267.81
		Step E	35.4716	2837.73	6148.41	73780.93
		Step F	37.2452	2979.62	6455.83	77470.02
		Step G	39.1075	3128.60	6778.63	81343.60
4951A	Office Assistant I (C)-A	Step A	17.8286	1426.29	3090.29	37083.49
		Step B	18.7200	1497.60	3244.80	38937.60
		Step C	19.6562	1572.50	3407.07	40884.90
		Step D	20.6388	1651.10	3577.39	42928.70
		Step E	21.6710	1733.68	3756.31	45075.68
		Step F	22.7542	1820.34	3944.06	47328.74
		Step G	23.8921	1911.37	4141.30	49695.57



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

4953A	Office Assistant II (C)-A	Step A	19.6114	1568.91	3399.31	40791.71
		Step B	20.5920	1647.36	3569.28	42831.36
		Step C	21.6214	1729.71	3747.71	44972.51
		Step D	22.7026	1816.21	3935.12	47221.41
		Step E	23.8378	1907.02	4131.89	49582.62
		Step F	25.0296	2002.37	4338.46	52061.57
		Step G	26.2811	2102.49	4555.39	54664.69
5015A	Paralegal-A	Step A	31.1477	2491.82	5398.93	64787.22
		Step B	32.7049	2616.39	5668.85	68026.19
		Step C	34.3403	2747.22	5952.32	71427.82
		Step D	36.0574	2884.59	6249.95	74999.39
		Step E	37.8602	3028.82	6562.43	78749.22
		Step F	39.7532	3180.26	6890.55	82686.66
		Step G	41.7409	3339.27	7235.09	86821.07



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5102A	Payroll Clerk I-A	Step A	21.2717	1701.74	3687.09	44245.14
		Step B	22.3353	1786.82	3871.45	46457.42
		Step C	23.4520	1876.16	4065.01	48780.16
		Step D	24.6246	1969.97	4268.26	51219.17
		Step E	25.8560	2068.48	4481.71	53780.48
		Step F	27.1489	2171.91	4705.81	56469.71
		Step G	28.5061	2280.49	4941.06	59292.69
5103A	Payroll Clerk II-A	Step A	23.4757	1878.06	4069.12	48829.46
		Step B	24.6495	1971.96	4272.58	51270.96
		Step C	25.8820	2070.56	4486.21	53834.56
		Step D	27.1759	2174.07	4710.49	56525.87
		Step E	28.5346	2282.77	4946.00	59351.97
		Step F	29.9617	2396.94	5193.36	62320.34
		Step G	31.4595	2516.76	5452.98	65435.76



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

5100A	Payroll Technician I-A	Step A	24.5705	1965.64	4258.89	51106.64
		Step B	25.7987	2063.90	4471.77	53661.30
		Step C	27.0889	2167.11	4695.41	56344.91
		Step D	28.4434	2275.47	4930.19	59162.27
		Step E	29.8653	2389.22	5176.65	62119.82
		Step F	31.3587	2508.70	5435.51	65226.10
		Step G	32.9267	2634.14	5707.29	68487.54
5101A	Payroll Technician II-A	Step A	27.0248	2161.98	4684.30	56211.58
		Step B	28.3759	2270.07	4918.49	59021.87
		Step C	29.7948	2383.58	5164.43	61973.18
		Step D	31.2845	2502.76	5422.65	65071.76
		Step E	32.8487	2627.90	5693.77	68325.30
		Step F	34.4913	2759.30	5978.49	71741.90
		Step G	36.2159	2897.27	6277.42	75329.07



City of Roseville

Salary Schedule: Confidential-A

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

7178A	Senior Human Resources Technician-A	Step A	31.3190	2505.52	5428.63	65143.52
		Step B	32.8850	2630.80	5700.07	68400.80
		Step C	34.5292	2762.34	5985.06	71820.74
		Step D	36.2557	2900.46	6284.32	75411.86
		Step E	38.0684	3045.47	6598.52	79182.27
		Step F	39.9718	3197.74	6928.45	83141.34
		Step G	41.9704	3357.63	7274.87	87298.43
7141A	Senior Payroll Technician-A	Step A	29.7300	2378.40	5153.20	61838.40
		Step B	31.2164	2497.31	5410.84	64930.11
		Step C	32.7775	2622.20	5681.43	68177.20
		Step D	34.4163	2753.30	5965.49	71585.90
		Step E	36.1371	2890.97	6263.76	75165.17
		Step F	37.9438	3035.50	6576.93	78923.10
		Step G	39.8410	3187.28	6905.77	82869.28



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

0071B	Administrative Assistant-B	Step A	27.7938	2223.50	4817.59	57811.10
		Step B	28.4802	2278.42	4936.57	59238.82
		Step C	29.1835	2334.68	5058.47	60701.68
		Step D	29.9042	2392.34	5183.39	62200.74
		Step E	30.6427	2451.42	5311.40	63736.82
		Step F	31.3996	2511.97	5442.60	65311.17
		Step G	32.1749	2573.99	5576.98	66923.79
		Step H	32.9695	2637.56	5714.71	68576.56
		Step I	33.7837	2702.70	5855.84	70270.10
		Step J	34.6180	2769.44	6000.45	72005.44
		Step K	35.4729	2837.83	6148.64	73783.63
		Step L	36.3491	2907.93	6300.51	75606.13
		Step M	37.2467	2979.74	6456.09	77473.14



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2551B	Executive Assistant-B	Step A	30.6418	2451.34	5311.25	63734.94
		Step B	31.3981	2511.85	5442.34	65308.05
		Step C	32.1734	2573.87	5576.72	66920.67
		Step D	32.9679	2637.43	5714.44	68573.23
		Step E	33.7822	2702.58	5855.58	70266.98
		Step F	34.6165	2769.32	6000.19	72002.32
		Step G	35.4714	2837.71	6148.38	73780.51
		Step H	36.3474	2907.79	6300.22	75602.59
		Step I	37.2450	2979.60	6455.80	77469.60
		Step J	38.1649	3053.19	6615.25	79382.99
		Step K	39.1073	3128.58	6778.60	81343.18
		Step L	40.0731	3205.85	6946.00	83352.05
		Step M	41.0628	3285.02	7117.55	85410.62



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

5235B	Human Resources Technician-B	Step A	28.4716	2277.73	4935.08	59220.93
		Step B	29.1747	2333.98	5056.95	60683.38
		Step C	29.8951	2391.61	5181.82	62181.81
		Step D	30.6334	2450.67	5309.79	63717.47
		Step E	31.3899	2511.19	5440.92	65290.99
		Step F	32.1651	2573.21	5575.28	66903.41
		Step G	32.9596	2636.77	5713.00	68555.97
		Step H	33.7734	2701.87	5854.06	70248.67
		Step I	34.6076	2768.61	5998.65	71983.81
		Step J	35.4623	2836.98	6146.80	73761.58
		Step K	36.3380	2907.04	6298.59	75583.04
		Step L	37.2354	2978.83	6454.14	77449.63
		Step M	38.1550	3052.40	6613.53	79362.40



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name
4094B	Legal Clerk I-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	23.6086	1888.69	4092.16	49105.89
Step B	24.1915	1935.32	4193.19	50318.32
Step C	24.7889	1983.11	4296.74	51560.91
Step D	25.4011	2032.09	4402.86	52834.29
Step E	26.0285	2082.28	4511.61	54139.28
Step F	26.6712	2133.70	4623.01	55476.10
Step G	27.3299	2186.39	4737.18	56846.19
Step H	28.0049	2240.39	4854.18	58250.19
Step I	28.6964	2295.71	4974.04	59688.51
Step J	29.4052	2352.42	5096.90	61162.82
Step K	30.1314	2410.51	5222.78	62673.31
Step L	30.8755	2470.04	5351.75	64221.04
Step M	31.6380	2531.04	5483.92	65807.04



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name
4096B	Legal Clerk II-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	25.9704	2077.63	4501.54	54018.43
Step B	26.6115	2128.92	4612.66	55351.92
Step C	27.2687	2181.50	4726.57	56718.90
Step D	27.9421	2235.37	4843.30	58119.57
Step E	28.6322	2290.58	4962.91	59554.98
Step F	29.3393	2347.14	5085.48	61025.74
Step G	30.0638	2405.10	5211.06	62532.70
Step H	30.8063	2464.50	5339.76	64077.10
Step I	31.5671	2525.37	5471.63	65659.57
Step J	32.3467	2587.74	5606.76	67281.14
Step K	33.1456	2651.65	5745.24	68942.85
Step L	33.9641	2717.13	5887.11	70645.33
Step M	34.8029	2784.23	6032.50	72390.03



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4456B	Management Assistant I-B	Step A	27.7938	2223.50	4817.59	57811.10
		Step B	28.4802	2278.42	4936.57	59238.82
		Step C	29.1835	2334.68	5058.47	60701.68
		Step D	29.9042	2392.34	5183.39	62200.74
		Step E	30.6427	2451.42	5311.40	63736.82
		Step F	31.3996	2511.97	5442.60	65311.17
		Step G	32.1749	2573.99	5576.98	66923.79
		Step H	32.9695	2637.56	5714.71	68576.56
		Step I	33.7837	2702.70	5855.84	70270.10
		Step J	34.6180	2769.44	6000.45	72005.44
		Step K	35.4729	2837.83	6148.64	73783.63
		Step L	36.3491	2907.93	6300.51	75606.13
		Step M	37.2467	2979.74	6456.09	77473.14



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457B	Management Assistant II-B	Step A	29.1826	2334.61	5058.32	60699.81
		Step B	29.9029	2392.23	5183.17	62198.03
		Step C	30.6415	2451.32	5311.19	63734.32
		Step D	31.3982	2511.86	5442.35	65308.26
		Step E	30.9571	2476.57	5365.90	64390.77
		Step F	32.9682	2637.46	5714.49	68573.86
		Step G	33.7824	2702.59	5855.62	70267.39
		Step H	34.6166	2769.33	6000.21	72002.53
		Step I	35.4716	2837.73	6148.41	73780.93
		Step J	36.3475	2907.80	6300.23	75602.80
		Step K	37.2452	2979.62	6455.83	77470.02
		Step L	38.1650	3053.20	6615.27	79383.20
		Step M	39.1076	3128.61	6778.65	81343.81



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4951B	Office Assistant I (C)-B	Step A	17.8286	1426.29	3090.29	37083.49
		Step B	18.2687	1461.50	3166.57	37998.90
		Step C	18.7199	1497.59	3244.78	38937.39
		Step D	19.1822	1534.58	3324.91	39898.98
		Step E	19.6559	1572.47	3407.02	40884.27
		Step F	20.1413	1611.30	3491.16	41893.90
		Step G	20.6388	1651.10	3577.39	42928.70
		Step H	21.1484	1691.87	3665.72	43988.67
		Step I	21.6708	1733.66	3756.27	45075.26
		Step J	22.2060	1776.48	3849.04	46188.48
		Step K	22.7542	1820.34	3944.06	47328.74
		Step L	23.3162	1865.30	4041.47	48497.70
		Step M	23.8921	1911.37	4141.30	49695.57



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4953B	Office Assistant II (C)-B	Step A	19.6114	1568.91	3399.31	40791.71
		Step B	20.0954	1607.63	3483.20	41798.43
		Step C	20.5918	1647.34	3569.25	42830.94
		Step D	21.1003	1688.02	3657.39	43888.62
		Step E	21.6214	1729.71	3747.71	44972.51
		Step F	22.1554	1772.43	3840.27	46083.23
		Step G	22.7024	1816.19	3935.08	47220.99
		Step H	23.2631	1861.05	4032.27	48387.25
		Step I	23.8377	1907.02	4131.87	49582.42
		Step J	24.4264	1954.11	4233.91	50806.91
		Step K	25.0296	2002.37	4338.46	52061.57
		Step L	25.6477	2051.82	4445.60	53347.22
		Step M	26.2811	2102.49	4555.39	54664.69



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code Grade Name

5015B	Paralegal-B	Step A	31.1477	2491.82	5398.93	64787.22
		Step B	31.9166	2553.33	5532.21	66386.53
		Step C	32.7048	2616.38	5668.83	68025.98
		Step D	33.5125	2681.00	5808.83	69706.00
		Step E	34.3401	2747.21	5952.28	71427.41
		Step F	35.1881	2815.05	6099.27	73191.25
		Step G	36.0572	2884.58	6249.91	74998.98
		Step H	36.9477	2955.82	6404.27	76851.22
		Step I	37.8601	3028.81	6562.42	78749.01
		Step J	38.7951	3103.61	6724.48	80693.81
		Step K	39.7532	3180.26	6890.55	82686.66
		Step L	40.7350	3258.80	7060.73	84728.80
		Step M	41.7409	3339.27	7235.09	86821.07



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5102B	Payroll Clerk I-B	Step A	21.2718	1701.74	3687.11	44245.34
		Step B	21.7972	1743.78	3778.18	45338.18
		Step C	22.3354	1786.83	3871.47	46457.63
		Step D	22.8870	1830.96	3967.08	47604.96
		Step E	23.4522	1876.18	4065.05	48780.58
		Step F	24.0314	1922.51	4165.44	49985.31
		Step G	24.6249	1969.99	4268.32	51219.79
		Step H	25.2330	2018.64	4373.72	52484.64
		Step I	25.8562	2068.50	4481.74	53780.90
		Step J	26.4947	2119.58	4592.41	55108.98
		Step K	27.1491	2171.93	4705.84	56470.13
		Step L	27.8194	2225.55	4822.03	57864.35
		Step M	28.5066	2280.53	4941.14	59293.73



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5103B	Payroll Clerk II-B	Step A	22.6350	1810.80	3923.40	47080.80
		Step B	23.1939	1855.51	4020.28	48243.31
		Step C	23.7667	1901.34	4119.56	49434.74
		Step D	24.3537	1948.30	4221.31	50655.70
		Step E	24.9551	1996.41	4325.55	51906.61
		Step F	25.5714	2045.71	4432.38	53188.51
		Step G	26.2030	2096.24	4541.85	54502.24
		Step H	26.8501	2148.01	4654.02	55848.21
		Step I	27.5131	2201.05	4768.94	57227.25
		Step J	28.1926	2255.41	4886.72	58640.61
		Step K	28.8889	2311.11	5007.41	60088.91
		Step L	29.6023	2368.18	5131.07	61572.78
		Step M	31.4607	2516.86	5453.19	65438.26



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5100B	Payroll Technician I-B	Step A	24.5689	1965.51	4258.61	51103.31
		Step B	25.1757	2014.06	4363.79	52365.46
		Step C	25.7974	2063.79	4471.55	53658.59
		Step D	26.4345	2114.76	4581.98	54983.76
		Step E	27.0874	2166.99	4695.15	56341.79
		Step F	27.7563	2220.50	4811.09	57733.10
		Step G	28.4417	2275.34	4929.89	59158.74
		Step H	29.1442	2331.54	5051.66	60619.94
		Step I	29.8639	2389.11	5176.41	62116.91
		Step J	30.6013	2448.10	5304.23	63650.70
		Step K	31.3572	2508.58	5435.25	65222.98
		Step L	32.1316	2570.53	5569.48	66833.73
		Step M	32.9251	2634.01	5707.02	68484.21



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5101B	Payroll Technician II-B	Step A	27.0258	2162.06	4684.47	56213.66
		Step B	27.6933	2215.46	4800.17	57602.06
		Step C	28.3771	2270.17	4918.70	59024.37
		Step D	29.0780	2326.24	5040.19	60482.24
		Step E	29.7961	2383.69	5164.66	61975.89
		Step F	30.5319	2442.55	5292.20	63506.35
		Step G	31.2859	2502.87	5422.89	65074.67
		Step H	32.0586	2564.69	5556.82	66681.89
		Step I	32.8503	2628.02	5694.05	68328.62
		Step J	33.6617	2692.94	5834.69	70016.34
		Step K	34.4929	2759.43	5978.77	71745.23
		Step L	35.3448	2827.58	6126.43	73517.18
		Step M	36.2175	2897.40	6277.70	75332.40



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7178B	Senior Human Resources Technician-B	Step A	31.3187	2505.50	5428.57	65142.90
		Step B	32.0921	2567.37	5562.63	66751.57
		Step C	32.8846	2630.77	5700.00	68399.97
		Step D	33.6968	2695.74	5840.78	70089.34
		Step E	34.5290	2762.32	5985.03	71820.32
		Step F	35.3817	2830.54	6132.83	73593.94
		Step G	36.2555	2900.44	6284.29	75411.44
		Step H	37.1508	2972.06	6439.47	77273.66
		Step I	38.0683	3045.46	6598.51	79182.06
		Step J	39.0084	3120.67	6761.46	81137.47
		Step K	39.9718	3197.74	6928.45	83141.34
		Step L	40.9589	3276.71	7099.54	85194.51
		Step M	41.9704	3357.63	7274.87	87298.43



City of Roseville

Salary Schedule: Confidential-B

Appendix:C
Effective Date:01/02/2021

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7141B	Senior Payroll Technician-B	Step A	29.7285	2378.28	5152.94	61835.28
		Step B	30.4626	2437.01	5280.18	63362.21
		Step C	31.2149	2497.19	5410.58	64926.99
		Step D	31.9858	2558.86	5544.21	66530.46
		Step E	32.7757	2622.06	5681.12	68173.46
		Step F	33.5851	2686.81	5821.42	69857.01
		Step G	34.4145	2753.16	5965.18	71582.16
		Step H	35.2645	2821.16	6112.51	73350.16
		Step I	36.1353	2890.82	6263.45	75161.42
		Step J	37.0278	2962.22	6418.15	77017.82
		Step K	37.9422	3035.38	6576.65	78919.78
		Step L	38.8792	3110.34	6739.06	80868.74
		Step M	39.8394	3187.15	6905.50	82865.95

ORDINANCE NO. 6310

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6301, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX “M” TO BE EFFECTIVE
JANUARY 2, 2021, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6301, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix “M” for salary schedules A & B attached hereto, to reflect labor market adjustments.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 2, 2021 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 2, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2020, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505A	AMI Project Manager-A	Step A	50.7925	4063.40	8804.03	105648.40
		Step B	53.3321	4266.57	9244.23	110930.77
		Step C	55.9987	4479.90	9706.44	116477.30
		Step D	58.7987	4703.90	10191.77	122301.30
		Step E	61.7385	4939.08	10701.34	128416.08
		Step F	64.8254	5186.03	11236.40	134836.83
		Step G	68.0668	5445.34	11798.25	141578.94
1370A	Accounting Manager-A	Step A	55.2507	4420.06	9576.79	114921.46
		Step B	58.0133	4641.06	10055.64	120667.66
		Step C	60.9140	4873.12	10558.43	126701.12
		Step D	63.9596	5116.77	11086.33	133035.97
		Step E	67.1576	5372.61	11640.65	139687.81
		Step F	70.5155	5641.24	12222.69	146672.24
		Step G	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043A	Accounting Supervisor-A	Step A	47.1191	3769.53	8167.31	98007.73
		Step B	49.4751	3958.01	8575.68	102908.21
		Step C	51.9489	4155.91	9004.48	108053.71
		Step D	54.5464	4363.71	9454.71	113456.51
		Step E	57.2737	4581.90	9927.44	119129.30
		Step F	60.1374	4810.99	10423.82	125085.79
		Step G	63.1443	5051.54	10945.01	131340.14
9427A	Accounts Payable Supervisor-A	Step A	44.8751	3590.01	7778.35	93340.21
		Step B	47.1188	3769.50	8167.26	98007.10
		Step C	49.4748	3957.98	8575.63	102907.58
		Step D	51.9484	4155.87	9004.39	108052.67
		Step E	54.5459	4363.67	9454.62	113455.47
		Step F	57.2732	4581.86	9927.35	119128.26
		Step G	60.1369	4810.95	10423.73	125084.75



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086A	Alternative Transportation Analyst I-A	Step A	35.1221	2809.77	6087.83	73053.97
		Step B	36.8784	2950.27	6392.26	76707.07
		Step C	38.7223	3097.78	6711.87	80542.38
		Step D	40.6584	3252.67	7047.46	84569.47
		Step E	42.6912	3415.30	7399.81	88797.70
		Step F	44.8258	3586.06	7769.81	93237.66
		Step G	47.0672	3765.38	8158.31	97899.78
0088A	Alternative Transportation Analyst II-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090A	Alternative Transportation Manager-A	Step A	56.6059	4528.47	9811.69	117740.27
		Step B	59.4362	4754.90	10302.27	123627.30
		Step C	62.4080	4992.64	10817.39	129808.64
		Step D	65.5284	5242.27	11358.26	136299.07
		Step E	68.8049	5504.39	11926.18	143114.19
		Step F	72.2451	5779.61	12522.48	150269.81
		Step G	75.8573	6068.58	13148.60	157783.18
0245A	Assistant City Attorney-A	Step A	84.5503	6764.02	14655.39	175864.62
		Step B	88.7779	7102.23	15388.17	184658.03
		Step C	93.2166	7457.33	16157.54	193890.53
		Step D	97.8775	7830.20	16965.43	203585.20
		Step E	102.7714	8221.71	17813.71	213764.51
		Step F	107.9100	8632.80	18704.40	224452.80
		Step G	113.3054	9064.43	19639.60	235675.23



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250A	Assistant City Clerk-A	Step A	44.0141	3521.13	7629.11	91549.33
		Step B	46.2149	3697.19	8010.58	96126.99
		Step C	48.5256	3882.05	8411.10	100933.25
		Step D	50.9519	4076.15	8831.66	105979.95
		Step E	53.4995	4279.96	9273.25	111278.96
		Step F	56.1744	4493.95	9736.90	116842.75
		Step G	58.9832	4718.66	10223.75	122685.06
0325A	Assistant City Manager-A	Step A	86.9968	6959.74	15079.45	180953.34
		Step B	91.3465	7307.72	15833.39	190000.72
		Step C	95.9139	7673.11	16625.08	199500.91
		Step D	100.7096	8056.77	17456.33	209475.97
		Step E	105.7451	8459.61	18329.15	219949.81
		Step F	111.0323	8882.58	19245.60	230947.18
		Step G	116.5839	9326.71	20207.88	242494.51



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	86.9968	6959.74	15079.45	180953.34
		Step B	91.3465	7307.72	15833.39	190000.72
		Step C	95.9139	7673.11	16625.08	199500.91
		Step D	100.7096	8056.77	17456.33	209475.97
		Step E	105.7451	8459.61	18329.15	219949.81
		Step F	111.0323	8882.58	19245.60	230947.18
		Step G	116.5839	9326.71	20207.88	242494.51
0395A	Assistant Electric Utility Director-A	Step A	91.2634	7301.07	15818.99	189827.87
		Step B	95.8266	7666.13	16609.94	199319.33
		Step C	100.6181	8049.45	17440.47	209285.65
		Step D	105.6488	8451.90	18312.46	219749.50
		Step E	110.9314	8874.51	19228.11	230737.31
		Step F	116.4779	9318.23	20189.50	242274.03
		Step G	122.3018	9784.14	21198.98	254387.74



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411A	Assistant Environmental Utilities Director-A	Step A	69.3894	5551.15	12027.50	144329.95
		Step B	72.8589	5828.71	12628.88	151546.51
		Step C	76.5019	6120.15	13260.33	159123.95
		Step D	80.3269	6426.15	13923.33	167079.95
		Step E	84.3433	6747.46	14619.51	175434.06
		Step F	88.5605	7084.84	15350.49	184205.84
		Step G	92.9885	7439.08	16118.01	193416.08
1026A	Assistant Finance Director-A	Step A	63.5375	5083.00	11013.17	132158.00
		Step B	66.7143	5337.14	11563.81	138765.74
		Step C	70.0501	5604.01	12142.02	145704.21
		Step D	73.5526	5884.21	12749.12	152989.41
		Step E	77.2303	6178.42	13386.59	160639.02
		Step F	81.0917	6487.34	14055.89	168670.74
		Step G	85.1463	6811.70	14758.69	177104.30



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480A	Assistant Fire Chief-A	Step A	63.7340	5098.72	11047.23	132566.72
		Step B	66.9206	5353.65	11599.57	139194.85
		Step C	70.2668	5621.34	12179.58	146154.94
		Step D	73.7801	5902.41	12788.55	153462.61
		Step E	77.4691	6197.53	13427.98	161135.73
		Step F	81.3425	6507.40	14099.37	169192.40
		Step G	85.4098	6832.78	14804.37	177652.38
0484A	Assistant Human Resources Director-A	Step A	54.8417	4387.34	9505.89	114070.74
		Step B	57.5834	4606.67	9981.12	119773.47
		Step C	60.4631	4837.05	10480.27	125763.25
		Step D	63.4862	5078.90	11004.27	132051.30
		Step E	66.6606	5332.85	11554.50	138654.05
		Step F	69.9936	5599.49	12132.22	145586.69
		Step G	73.4932	5879.46	12738.82	152865.86



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558A	Assistant Information Technology Director-A	Step A	57.4974	4599.79	9966.22	119594.59
		Step B	60.3723	4829.78	10464.53	125574.38
		Step C	63.3909	5071.27	10987.76	131853.07
		Step D	66.5604	5324.83	11537.14	138445.63
		Step E	69.8886	5591.09	12114.02	145368.29
		Step F	73.3829	5870.63	12719.70	152636.43
		Step G	77.0519	6164.15	13355.66	160267.95
0510A	Assistant Police Chief-A	Step A	75.4936	6039.49	13085.56	157026.69
		Step B	79.2682	6341.46	13739.82	164877.86
		Step C	83.2317	6658.54	14426.83	173121.94
		Step D	87.3932	6991.46	15148.15	181777.86
		Step E	91.7629	7341.03	15905.57	190866.83
		Step F	96.3511	7708.09	16700.86	200410.29
		Step G	101.1686	8093.49	17535.89	210430.69



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910A	Budget Analyst I-A	Step A	36.3332	2906.66	6297.75	75573.06
		Step B	38.1496	3051.97	6612.60	79351.17
		Step C	40.0574	3204.59	6943.28	83319.39
		Step D	42.0602	3364.82	7290.43	87485.22
		Step E	44.1633	3533.06	7654.97	91859.66
		Step F	46.3713	3709.70	8037.69	96452.30
		Step G	48.6899	3895.19	8439.58	101274.99
0915A	Budget Analyst II-A	Step A	39.9673	3197.38	6927.67	83131.98
		Step B	41.9655	3357.24	7274.02	87288.24
		Step C	44.0641	3525.13	7637.78	91653.33
		Step D	46.2671	3701.37	8019.63	96235.57
		Step E	48.5805	3886.44	8420.62	101047.44
		Step F	51.0097	4080.78	8841.68	106100.18
		Step G	53.5601	4284.81	9283.75	111405.01



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930A	Budget Manager-A	Step A	55.2507	4420.06	9576.79	114921.46
		Step B	58.0133	4641.06	10055.64	120667.66
		Step C	60.9140	4873.12	10558.43	126701.12
		Step D	63.9596	5116.77	11086.33	133035.97
		Step E	67.1576	5372.61	11640.65	139687.81
		Step F	70.5155	5641.24	12222.69	146672.24
		Step G	74.0413	5923.30	12833.83	154005.90
1017A	Building Inspection Supervisor-A	Step A	41.9600	3356.80	7273.07	87276.80
		Step B	44.0580	3524.64	7636.72	91640.64
		Step C	46.2609	3700.87	8018.56	96222.67
		Step D	48.5739	3885.91	8419.48	101033.71
		Step E	51.0027	4080.22	8840.47	106085.62
		Step F	53.5529	4284.23	9282.50	111390.03
		Step G	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	54.9268	4394.14	9520.65	114247.74
		Step B	57.6731	4613.85	9996.67	119960.05
		Step C	60.5569	4844.55	10496.53	125958.35
		Step D	63.5847	5086.78	11021.35	132256.18
		Step E	66.7638	5341.10	11572.39	138868.70
		Step F	70.1020	5608.16	12151.01	145812.16
		Step G	73.6071	5888.57	12758.56	153102.77
1180A	Chief Information Officer-A	Step A	71.8718	5749.74	12457.78	149493.34
		Step B	75.4654	6037.23	13080.67	156968.03
		Step C	79.2387	6339.10	13734.71	164816.50
		Step D	83.2006	6656.05	14421.44	173057.25
		Step E	87.3606	6988.85	15142.50	181710.05
		Step F	91.7287	7338.30	15899.64	190795.70
		Step G	96.3151	7705.21	16694.62	200335.41



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220A	City Clerk-A	Step A	68.2219	5457.75	11825.13	141901.55
		Step B	71.6330	5730.64	12416.39	148996.64
		Step C	75.2147	6017.18	13037.21	156446.58
		Step D	78.9754	6318.03	13689.07	164268.83
		Step E	82.9242	6633.94	14373.53	172482.34
		Step F	87.0704	6965.63	15092.20	181106.43
		Step G	91.4239	7313.91	15846.81	190161.71
1368A	Code Enforcement Supervisor-A	Step A	41.3270	3306.16	7163.35	85960.16
		Step B	43.3932	3471.46	7521.49	90257.86
		Step C	45.5631	3645.05	7897.60	94771.25
		Step D	47.8412	3827.30	8292.47	99509.70
		Step E	50.2332	4018.66	8707.09	104485.06
		Step F	52.7448	4219.58	9142.43	109709.18
		Step G	55.3821	4430.57	9599.56	115194.77



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027A	Construction Inspection Superintendent-A	Step A	45.1482	3611.86	7825.69	93908.26
		Step B	47.4056	3792.45	8216.97	98603.65
		Step C	49.7759	3982.07	8627.82	103533.87
		Step D	52.2647	4181.18	9059.21	108710.58
		Step E	54.8779	4390.23	9512.17	114146.03
		Step F	57.6219	4609.75	9987.80	119853.55
		Step G	60.5030	4840.24	10487.19	125846.24
1025A	Custodian Supervisor-A	Step A	23.6735	1893.88	4103.41	49240.88
		Step B	24.8571	1988.57	4308.56	51702.77
		Step C	26.1000	2088.00	4524.00	54288.00
		Step D	27.4050	2192.40	4750.20	57002.40
		Step E	28.7752	2302.02	4987.70	59852.42
		Step F	30.2140	2417.12	5237.09	62845.12
		Step G	31.7247	2537.98	5498.95	65987.38



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561A	Data Management System Administrator-A	Step A	48.2029	3856.23	8355.17	100262.03
		Step B	50.6130	4049.04	8772.92	105275.04
		Step C	53.1438	4251.50	9211.59	110539.10
		Step D	55.8010	4464.08	9672.17	116066.08
		Step E	58.5910	4687.28	10155.77	121869.28
		Step F	61.5205	4921.64	10663.55	127962.64
		Step G	64.5966	5167.73	11196.74	134360.93
1645A	Department Public Information Officer-A	Step A	45.7859	3662.87	7936.22	95234.67
		Step B	48.0753	3846.02	8333.05	99996.62
		Step C	50.4791	4038.33	8749.71	104996.53
		Step D	53.0030	4240.24	9187.19	110246.24
		Step E	55.6532	4452.26	9646.55	115758.66
		Step F	58.4359	4674.87	10128.89	121546.67
		Step G	61.3576	4908.61	10635.32	127623.81



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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655A	Deputy City Attorney I-A	Step A	60.7620	4860.96	10532.08	126384.96
		Step B	63.8001	5104.01	11058.68	132704.21
		Step C	66.9901	5359.21	11611.62	139339.41
		Step D	70.3396	5627.17	12192.20	146306.37
		Step E	73.8567	5908.54	12801.83	153621.94
		Step F	77.5495	6203.96	13441.91	161302.96
		Step G	81.4269	6514.15	14114.00	169367.95
1658A	Deputy City Attorney II-A	Step A	66.8383	5347.06	11585.31	139023.66
		Step B	70.1802	5614.42	12164.57	145974.82
		Step C	73.6892	5895.14	12772.79	153273.54
		Step D	77.3736	6189.89	13411.42	160937.09
		Step E	81.2423	6499.38	14082.00	168983.98
		Step F	85.3044	6824.35	14786.10	177433.15
		Step G	89.5696	7165.57	15525.40	186304.77



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659A	Deputy City Manager-A	Step A	68.2219	5457.75	11825.13	141901.55
		Step B	71.6330	5730.64	12416.39	148996.64
		Step C	75.2147	6017.18	13037.21	156446.58
		Step D	78.9754	6318.03	13689.07	164268.83
		Step E	82.9242	6633.94	14373.53	172482.34
		Step F	87.0704	6965.63	15092.20	181106.43
		Step G	91.4239	7313.91	15846.81	190161.71
1280A	Development Services Administrator-A	Step A	41.9600	3356.80	7273.07	87276.80
		Step B	44.0580	3524.64	7636.72	91640.64
		Step C	46.2609	3700.87	8018.56	96222.67
		Step D	48.5739	3885.91	8419.48	101033.71
		Step E	51.0027	4080.22	8840.47	106085.62
		Step F	53.5529	4284.23	9282.50	111390.03
		Step G	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676A	Development Services Director-A	Step A	75.4655	6037.24	13080.69	156968.24
		Step B	79.2388	6339.10	13734.73	164816.70
		Step C	83.2008	6656.06	14421.47	173057.66
		Step D	87.3607	6988.86	15142.52	181710.26
		Step E	91.7289	7338.31	15899.68	190796.11
		Step F	96.3154	7705.23	16694.67	200336.03
		Step G	101.1310	8090.48	17529.37	210352.48
1695A	Development Services Manager-A	Step A	49.9310	3994.48	8654.71	103856.48
		Step B	52.4275	4194.20	9087.43	109049.20
		Step C	55.0489	4403.91	9541.81	114501.71
		Step D	57.8014	4624.11	10018.91	120226.91
		Step E	60.6915	4855.32	10519.86	126238.32
		Step F	63.7261	5098.09	11045.86	132550.29
		Step G	66.9124	5352.99	11598.15	139177.79



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415A	EMS Quality Assurance Coordinator-A	Step A	47.0174	3761.39	8149.68	97796.19
		Step B	49.3682	3949.46	8557.15	102685.86
		Step C	51.8368	4146.94	8985.05	107820.54
		Step D	54.4287	4354.30	9434.31	113211.70
		Step E	57.1500	4572.00	9906.00	118872.00
		Step F	60.0076	4800.61	10401.32	124815.81
		Step G	63.0079	5040.63	10921.37	131056.43
6520A	ERP Manager-A	Step A	50.7925	4063.40	8804.03	105648.40
		Step B	53.3321	4266.57	9244.23	110930.77
		Step C	55.9987	4479.90	9706.44	116477.30
		Step D	58.7987	4703.90	10191.77	122301.30
		Step E	61.7385	4939.08	10701.34	128416.08
		Step F	64.8254	5186.03	11236.40	134836.83
		Step G	68.0668	5445.34	11798.25	141578.94



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674A	Economic Development Analyst I-A	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	36.3348	2906.78	6298.03	75576.38
		Step C	38.1514	3052.11	6612.91	79354.91
		Step D	40.0592	3204.74	6943.59	83323.14
		Step E	42.0621	3364.97	7290.76	87489.17
		Step F	44.1652	3533.22	7655.30	91863.62
		Step G	46.3735	3709.88	8038.07	96456.88
1675A	Economic Development Analyst II-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710A	Economic Development Director-A	Step A	71.8744	5749.95	12458.23	149498.75
		Step B	75.4684	6037.47	13081.19	156974.27
		Step C	79.2417	6339.34	13735.23	164822.74
		Step D	83.2038	6656.30	14421.99	173063.90
		Step E	87.3640	6989.12	15143.09	181717.12
		Step F	91.7323	7338.58	15900.27	190803.18
		Step G	96.3188	7705.50	16695.26	200343.10
1001A	Economic Development Project Manager-A	Step A	47.7556	3820.45	8277.64	99331.65
		Step B	50.1433	4011.46	8691.51	104298.06
		Step C	52.6505	4212.04	9126.09	109513.04
		Step D	55.2830	4422.64	9582.39	114988.64
		Step E	58.0472	4643.78	10061.51	120738.18
		Step F	60.9495	4875.96	10564.58	126774.96
		Step G	63.9970	5119.76	11092.81	133113.76



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310A	Electric Business Analyst I-A	Step A	45.2941	3623.53	7850.98	94211.73
		Step B	47.5588	3804.70	8243.53	98922.30
		Step C	49.9368	3994.94	8655.71	103868.54
		Step D	52.4336	4194.69	9088.49	109061.89
		Step E	55.0553	4404.42	9542.92	114515.02
		Step F	57.8081	4624.65	10020.07	120240.85
		Step G	60.6984	4855.87	10521.06	126252.67
1312A	Electric Business Analyst II-A	Step A	49.8232	3985.86	8636.02	103632.26
		Step B	52.3144	4185.15	9067.83	108813.95
		Step C	54.9300	4394.40	9521.20	114254.40
		Step D	57.6766	4614.13	9997.28	119967.33
		Step E	60.5604	4844.83	10497.14	125965.63
		Step F	63.5884	5087.07	11021.99	132263.87
		Step G	66.7678	5341.42	11573.09	138877.02



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335A	Electric Compliance Analyst-A	Step A	49.8240	3985.92	8636.16	103633.92
		Step B	52.3152	4185.22	9067.97	108815.62
		Step C	54.9310	4394.48	9521.37	114256.48
		Step D	57.6775	4614.20	9997.43	119969.20
		Step E	60.5614	4844.91	10497.31	125967.71
		Step F	63.5894	5087.15	11022.16	132265.95
		Step G	66.7689	5341.51	11573.28	138879.31
6285A	Electric Customer Programs Supervisor-A	Step A	63.0270	5042.16	10924.68	131096.16
		Step B	66.1784	5294.27	11470.92	137651.07
		Step C	69.4873	5558.98	12044.47	144533.58
		Step D	72.9616	5836.93	12646.68	151760.13
		Step E	76.6096	6128.77	13279.00	159347.97
		Step F	80.4401	6435.21	13942.95	167315.41
		Step G	84.4622	6756.98	14640.11	175681.38



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Appendix:M
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284A	Electric Engineering Technician Supervisor-A	Step A	53.8456	4307.65	9333.24	111998.85
		Step B	56.5378	4523.02	9799.89	117598.62
		Step C	59.3647	4749.18	10289.88	123478.58
		Step D	62.3330	4986.64	10804.39	129652.64
		Step E	65.4495	5235.96	11344.58	136134.96
		Step F	68.7220	5497.76	11911.81	142941.76
		Step G	72.1582	5772.66	12507.42	150089.06
2338A	Electric Operations Manager-A	Step A	79.3594	6348.75	13755.63	165067.55
		Step B	83.3274	6666.19	14443.42	173320.99
		Step C	87.4937	6999.50	15165.57	181986.90
		Step D	91.8685	7349.48	15923.87	191086.48
		Step E	96.4620	7716.96	16720.08	200640.96
		Step F	101.2850	8102.80	17556.07	210672.80
		Step G	106.3492	8507.94	18433.86	221206.34



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339A	Electric Operations Supervisor-A	Step A	72.1416	5771.33	12504.54	150054.53
		Step B	75.7487	6059.90	13129.77	157557.30
		Step C	79.5361	6362.89	13786.26	165435.09
		Step D	83.5128	6681.02	14475.55	173706.62
		Step E	87.6885	7015.08	15199.34	182392.08
		Step F	92.0730	7365.84	15959.32	191511.84
		Step G	96.6766	7734.13	16757.28	201087.33
2314A	Electric Resources Analyst I-A	Step A	52.0722	4165.78	9025.85	108310.18
		Step B	54.6758	4374.06	9477.14	113725.66
		Step C	57.4096	4592.77	9951.00	119411.97
		Step D	60.2800	4822.40	10448.53	125382.40
		Step E	63.2941	5063.53	10970.98	131651.73
		Step F	66.4587	5316.70	11519.51	138234.10
		Step G	69.7818	5582.54	12095.51	145146.14



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316A	Electric Resources Analyst II-A	Step A	57.2794	4582.35	9928.43	119141.15
		Step B	60.1434	4811.47	10424.86	125098.27
		Step C	63.1505	5052.04	10946.09	131353.04
		Step D	66.3081	5304.65	11493.40	137920.85
		Step E	69.6235	5569.88	12068.07	144816.88
		Step F	73.1047	5848.38	12671.48	152057.78
		Step G	76.7600	6140.80	13305.07	159660.80
2216A	Electric Risk and Compliance Supervisor-A	Step A	63.0234	5041.87	10924.06	131088.67
		Step B	66.1746	5293.97	11470.26	137643.17
		Step C	69.4834	5558.67	12043.79	144525.47
		Step D	72.9574	5836.59	12645.95	151751.39
		Step E	76.6054	6128.43	13278.27	159339.23
		Step F	80.4357	6434.86	13942.19	167306.26
		Step G	84.4574	6756.59	14639.28	175671.39



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352A	Electric Safety Coordinator-A	Step A	38.0651	3045.21	6597.95	79175.41
		Step B	39.9683	3197.46	6927.84	83134.06
		Step C	41.9666	3357.33	7274.21	87290.53
		Step D	44.0650	3525.20	7637.93	91655.20
		Step E	46.2682	3701.46	8019.82	96237.86
		Step F	48.5816	3886.53	8420.81	101049.73
		Step G	51.0109	4080.87	8841.89	106102.67
2319A	Electric Substation Supervisor-A	Step A	72.1416	5771.33	12504.54	150054.53
		Step B	75.7487	6059.90	13129.77	157557.30
		Step C	79.5361	6362.89	13786.26	165435.09
		Step D	83.5128	6681.02	14475.55	173706.62
		Step E	87.6885	7015.08	15199.34	182392.08
		Step F	92.0730	7365.84	15959.32	191511.84
		Step G	96.6766	7734.13	16757.28	201087.33



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560A	Electric Technology Systems Administrator-A	Step A	63.0271	5042.17	10924.70	131096.37
		Step B	66.1784	5294.27	11470.92	137651.07
		Step C	69.4872	5558.98	12044.45	144533.38
		Step D	72.9616	5836.93	12646.68	151760.13
		Step E	76.6097	6128.78	13279.01	159348.18
		Step F	80.4403	6435.22	13942.99	167315.82
		Step G	84.4622	6756.98	14640.11	175681.38
2320A	Electric Utility Director-A	Step A	114.0807	9126.46	19773.99	237287.86
		Step B	119.7848	9582.78	20762.70	249152.38
		Step C	125.7741	10061.93	21800.84	261610.13
		Step D	132.0627	10565.02	22890.87	274690.42
		Step E	138.6659	11093.27	24035.42	288425.07
		Step F	145.5992	11647.94	25237.19	302846.34
		Step G	152.8791	12230.33	26499.04	317988.53



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215A	Electric Utility Financial Administrator-A	Step A	63.0266	5042.13	10924.61	131095.33
		Step B	66.1778	5294.22	11470.82	137649.82
		Step C	69.4868	5558.94	12044.38	144532.54
		Step D	72.9611	5836.89	12646.59	151759.09
		Step E	76.6092	6128.74	13278.93	159347.14
		Step F	80.4396	6435.17	13942.86	167314.37
		Step G	84.4617	6756.94	14640.03	175680.34
2378A	Electronic Maintenance Coordinator-A	Step A	40.8613	3268.90	7082.63	84991.50
		Step B	42.9044	3432.35	7436.76	89241.15
		Step C	45.0496	3603.97	7808.60	93703.17
		Step D	47.3020	3784.16	8199.01	98388.16
		Step E	49.6670	3973.36	8608.95	103307.36
		Step F	52.1504	4172.03	9039.40	108472.83
		Step G	54.7579	4380.63	9491.37	113896.43



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500A	Energy Services Account Representative I-A	Step A	45.4844	3638.75	7883.96	94607.55
		Step B	47.7586	3820.69	8278.16	99337.89
		Step C	50.1465	4011.72	8692.06	104304.72
		Step D	52.6538	4212.30	9126.66	109519.90
		Step E	55.2866	4422.93	9583.01	114996.13
		Step F	58.0509	4644.07	10062.16	120745.87
		Step G	60.9534	4876.27	10565.26	126783.07
2501A	Energy Services Account Representative II-A	Step A	50.0329	4002.63	8672.37	104068.43
		Step B	52.5346	4202.77	9106.00	109271.97
		Step C	55.1613	4412.90	9561.29	114735.50
		Step D	57.9193	4633.54	10039.35	120472.14
		Step E	60.8154	4865.23	10541.34	126496.03
		Step F	63.8561	5108.49	11068.39	132820.69
		Step G	67.0489	5363.91	11621.81	139461.71



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277A	Engineering Manager-A	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	63.3589	5068.71	10982.21	131786.51
		Step C	66.5264	5322.11	11531.24	138374.91
		Step D	69.8530	5588.24	12107.85	145294.24
		Step E	73.3455	5867.64	12713.22	152558.64
		Step F	77.0126	6161.01	13348.85	160186.21
		Step G	80.8634	6469.07	14016.32	168195.87
2540A	Environmental Coordinator-A	Step A	43.7750	3502.00	7587.67	91052.00
		Step B	45.9639	3677.11	7967.08	95604.91
		Step C	48.2622	3860.98	8365.45	100385.38
		Step D	50.6751	4054.01	8783.68	105404.21
		Step E	53.2090	4256.72	9222.89	110674.72
		Step F	55.8692	4469.54	9683.99	116207.94
		Step G	58.6628	4693.02	10168.22	122018.62



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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2548A	Environmental Utilities Business Administrator-A	Step A	50.5616	4044.93	8764.01	105168.13
		Step B	53.0897	4247.18	9202.21	110426.58
		Step C	55.7442	4459.54	9662.33	115947.94
		Step D	58.5314	4682.51	10145.44	121745.31
		Step E	61.4580	4916.64	10652.72	127832.64
		Step F	64.5309	5162.47	11185.36	134224.27
		Step G	67.7574	5420.59	11744.62	140935.39
2546A	Environmental Utilities Business Analyst I-A	Step A	36.3332	2906.66	6297.75	75573.06
		Step B	38.1497	3051.98	6612.61	79351.38
		Step C	40.0574	3204.59	6943.28	83319.39
		Step D	42.0601	3364.81	7290.42	87485.01
		Step E	44.1632	3533.06	7654.95	91859.46
		Step F	46.3714	3709.71	8037.71	96452.51
		Step G	48.6899	3895.19	8439.58	101274.99



City of Roseville

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Appendix:M
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MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547A	Environmental Utilities Business Analyst II-A	Step A	39.9673	3197.38	6927.67	83131.98
		Step B	41.9657	3357.26	7274.05	87288.66
		Step C	44.0641	3525.13	7637.78	91653.33
		Step D	46.2671	3701.37	8019.63	96235.57
		Step E	48.5805	3886.44	8420.62	101047.44
		Step F	51.0097	4080.78	8841.68	106100.18
		Step G	53.5601	4284.81	9283.75	111405.01
1684A	Environmental Utilities Director-A	Step A	86.7386	6939.09	15034.69	180416.29
		Step B	91.0754	7286.03	15786.40	189436.83
		Step C	95.6293	7650.34	16575.75	198908.94
		Step D	100.4107	8032.86	17404.52	208854.26
		Step E	105.4313	8434.50	18274.76	219297.10
		Step F	110.7029	8856.23	19188.50	230262.03
		Step G	116.2380	9299.04	20147.92	241775.04



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	56.6631	4533.05	9821.60	117859.25
		Step B	59.4962	4759.70	10312.67	123752.10
		Step C	62.4710	4997.68	10828.31	129939.68
		Step D	65.5946	5247.57	11369.73	136436.77
		Step E	68.8743	5509.94	11938.21	143258.54
		Step F	72.3180	5785.44	12535.12	150421.44
		Step G	75.9339	6074.71	13161.88	157942.51
2541A	Environmental Utility Compliance Administrator-A	Step A	43.7730	3501.84	7587.32	91047.84
		Step B	45.9616	3676.93	7966.68	95600.13
		Step C	48.2596	3860.77	8365.00	100379.97
		Step D	50.6726	4053.81	8783.25	105399.01
		Step E	53.2061	4256.49	9222.39	110668.69
		Step F	55.8665	4469.32	9683.53	116202.32
		Step G	58.6597	4692.78	10167.68	122012.18



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565A	Equipment Maintenance Supervisor-A	Step A	34.7228	2777.82	6018.62	72223.42
		Step B	36.4589	2916.71	6319.54	75834.51
		Step C	38.2819	3062.55	6635.53	79626.35
		Step D	40.1960	3215.68	6967.31	83607.68
		Step E	42.2058	3376.46	7315.67	87788.06
		Step F	44.3161	3545.29	7681.46	92177.49
		Step G	46.5319	3722.55	8065.53	96786.35
3395A	Facilities Manager-A	Step A	47.3070	3784.56	8199.88	98398.56
		Step B	49.6723	3973.78	8609.87	103318.38
		Step C	52.1559	4172.47	9040.36	108484.27
		Step D	54.7636	4381.09	9492.36	113908.29
		Step E	57.5018	4600.14	9966.98	119603.74
		Step F	60.3770	4830.16	10465.35	125584.16
		Step G	63.3958	5071.66	10988.61	131863.26



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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321A	Facilities Supervisor-A	Step A	36.0460	2883.68	6247.97	74975.68
		Step B	37.8484	3027.87	6560.39	78724.67
		Step C	39.7407	3179.26	6888.39	82660.66
		Step D	41.7278	3338.22	7232.82	86793.82
		Step E	43.8142	3505.14	7594.46	91133.54
		Step F	46.0049	3680.39	7974.18	95690.19
		Step G	48.3051	3864.41	8372.88	100474.61
2900A	Finance Manager-A	Step A	55.2507	4420.06	9576.79	114921.46
		Step B	58.0133	4641.06	10055.64	120667.66
		Step C	60.9140	4873.12	10558.43	126701.12
		Step D	63.9596	5116.77	11086.33	133035.97
		Step E	67.1576	5372.61	11640.65	139687.81
		Step F	70.5155	5641.24	12222.69	146672.24
		Step G	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	54.3527	4348.22	9421.13	113053.62
		Step B	57.0703	4565.62	9892.19	118706.22
		Step C	59.9238	4793.90	10386.79	124641.50
		Step D	62.9200	5033.60	10906.13	130873.60
		Step E	66.0661	5285.29	11451.46	137417.49
		Step F	69.3693	5549.54	12024.01	144288.14
		Step G	72.8377	5827.02	12625.20	151502.42



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Management

Grade Code	Grade Name
0905A	Fire Battalion Chief-A

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	38.8233	4348.21	9421.12	113053.45
Step A	38.8233	4348.21	9421.12	113053.45
Step B	40.7645	4565.62	9892.19	118706.22
Step B	40.7645	4565.62	9892.19	118706.22
Step C	42.8027	4793.90	10386.79	124641.46
Step C	42.8027	4793.90	10386.79	124641.46
Step D	44.9429	5033.60	10906.14	130873.72
Step D	44.9429	5033.60	10906.14	130873.72
Step E	47.1900	5285.28	11451.44	137417.28
Step E	47.1900	5285.28	11451.44	137417.28
Step F	49.5495	5549.54	12024.01	144288.14
Step F	49.5495	5549.54	12024.01	144288.14
Step G	52.0270	5827.02	12625.22	151502.62
Step G	52.0270	5827.02	12625.22	151502.62



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330A	Fire Chief-A	Step A	75.7064	6056.51	13122.44	157469.31
		Step B	79.4918	6359.34	13778.58	165342.94
		Step C	83.4662	6677.30	14467.47	173609.70
		Step D	87.6397	7011.18	15190.88	182290.58
		Step E	92.0217	7361.74	15950.43	191405.14
		Step F	96.6225	7729.80	16747.90	200974.80
		Step G	101.4537	8116.30	17585.31	211023.70
3332A	Fire Division Chief-A	Step A	57.9400	4635.20	10042.93	120515.20
		Step B	60.8370	4866.96	10545.08	126540.96
		Step C	63.8789	5110.31	11072.34	132868.11
		Step D	67.0728	5365.82	11625.95	139511.42
		Step E	70.4265	5634.12	12207.26	146487.12
		Step F	73.9478	5915.82	12817.62	153811.42
		Step G	77.6451	6211.61	13458.48	161501.81



City of Roseville

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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	41.3857	4635.20	10042.93	120515.16
		Step B	43.4550	4866.96	10545.08	126540.96
		Step C	45.6277	5110.30	11072.32	132867.86
		Step D	47.9091	5365.82	11625.94	139511.30
		Step E	50.3046	5634.12	12207.25	146487.00
		Step F	52.8198	5915.82	12817.60	153811.26
		Step G	55.4607	6211.60	13458.46	161501.56
3392A	Fleet Manager-A	Step A	47.3070	3784.56	8199.88	98398.56
		Step B	49.6723	3973.78	8609.87	103318.38
		Step C	52.1559	4172.47	9040.36	108484.27
		Step D	54.7636	4381.09	9492.36	113908.29
		Step E	57.5018	4600.14	9966.98	119603.74
		Step F	60.3770	4830.16	10465.35	125584.16
		Step G	63.3958	5071.66	10988.61	131863.26



City of Roseville

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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	49.8802	3990.42	8645.90	103750.82
		Step B	52.3742	4189.94	9078.19	108938.34
		Step C	54.9929	4399.43	9532.10	114385.23
		Step D	57.7426	4619.41	10008.72	120104.61
		Step E	60.6297	4850.38	10509.15	126109.78
		Step F	63.6612	5092.90	11034.61	132415.30
		Step G	66.8442	5347.54	11586.33	139035.94
1647A	Government Relations Representative I-A	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	36.3348	2906.78	6298.03	75576.38
		Step C	38.1514	3052.11	6612.91	79354.91
		Step D	40.0592	3204.74	6943.59	83323.14
		Step E	42.0621	3364.97	7290.76	87489.17
		Step F	44.1652	3533.22	7655.30	91863.62
		Step G	46.3735	3709.88	8038.07	96456.88



City of Roseville

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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67
3589A	Housing Manager-A	Step A	47.7518	3820.14	8276.98	99323.74
		Step B	50.1413	4011.30	8691.16	104293.90
		Step C	52.6486	4211.89	9125.76	109509.09
		Step D	55.2809	4422.47	9582.02	114984.27
		Step E	58.0448	4643.58	10061.10	120733.18
		Step F	60.9473	4875.78	10564.20	126770.38
		Step G	63.9945	5119.56	11092.38	133108.56



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	39.7972	3183.78	6898.18	82778.18
		Step B	41.7870	3342.96	7243.08	86916.96
		Step C	43.8762	3510.10	7605.21	91262.50
		Step D	46.0702	3685.62	7985.50	95826.02
		Step E	48.3735	3869.88	8384.74	100616.88
		Step F	50.7923	4063.38	8804.00	105647.98
		Step G	53.3319	4266.55	9244.20	110930.35
3594A	Human Resources Analyst I-A	Step A	35.0479	2803.83	6074.97	72899.63
		Step B	36.8003	2944.02	6378.72	76544.62
		Step C	38.6402	3091.22	6697.63	80371.62
		Step D	40.5723	3245.78	7032.53	84390.38
		Step E	42.6010	3408.08	7384.17	88610.08
		Step F	44.7309	3578.47	7753.36	93040.27
		Step G	46.9675	3757.40	8141.03	97692.40



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	38.5526	3084.21	6682.45	80189.41
		Step B	40.4802	3238.42	7016.57	84198.82
		Step C	42.5042	3400.34	7367.39	88408.74
		Step D	44.6295	3570.36	7735.78	92829.36
		Step E	46.8610	3748.88	8122.57	97470.88
		Step F	49.2040	3936.32	8528.69	102344.32
		Step G	51.6642	4133.14	8955.13	107461.54
3598A	Human Resources Director-A	Step A	71.8720	5749.76	12457.81	149493.76
		Step B	75.4656	6037.25	13080.70	156968.45
		Step C	79.2389	6339.11	13734.74	164816.91
		Step D	83.2008	6656.06	14421.47	173057.66
		Step E	87.3609	6988.87	15142.56	181710.67
		Step F	91.7290	7338.32	15899.69	190796.32
		Step G	96.3154	7705.23	16694.67	200336.03



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	47.6869	3814.95	8265.73	99188.75
		Step B	50.0712	4005.70	8679.01	104148.10
		Step C	52.5749	4205.99	9112.98	109355.79
		Step D	55.2036	4416.29	9568.62	114823.49
		Step E	57.9638	4637.10	10047.06	120564.70
		Step F	60.8621	4868.97	10549.43	126593.17
		Step G	63.9053	5112.42	11076.92	132923.02
1002A	Hydrogeologist-A	Step A	53.6354	4290.83	9296.80	111561.63
		Step B	56.3171	4505.37	9761.63	117139.57
		Step C	59.1331	4730.65	10249.74	122996.85
		Step D	62.0898	4967.18	10762.23	129146.78
		Step E	65.1943	5215.54	11300.35	135604.14
		Step F	68.4541	5476.33	11865.38	142384.53
		Step G	71.8765	5750.12	12458.59	149503.12



City of Roseville

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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625A	Information Security Administrator-A	Step A	46.9814	3758.51	8143.44	97721.31
		Step B	49.3303	3946.42	8550.59	102607.02
		Step C	51.7969	4143.75	8978.13	107737.55
		Step D	54.3868	4350.94	9427.05	113124.54
		Step E	57.1061	4568.49	9898.39	118780.69
		Step F	59.9614	4796.91	10393.31	124719.71
		Step G	62.9596	5036.77	10913.00	130955.97
9542A	Information Technology Client Services Supervisor-A	Step A	42.8956	3431.65	7435.24	89222.85
		Step B	45.0404	3603.23	7807.00	93684.03
		Step C	47.2925	3783.40	8197.37	98368.40
		Step D	49.6571	3972.57	8607.23	103286.77
		Step E	52.1400	4171.20	9037.60	108451.20
		Step F	54.7469	4379.75	9489.46	113873.55
		Step G	57.4843	4598.74	9963.95	119567.34



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602A	Information Technology Program Manager-A	Step A	46.9830	3758.64	8143.72	97724.64
		Step B	49.3322	3946.58	8550.91	102610.98
		Step C	51.7987	4143.90	8978.44	107741.30
		Step D	54.3887	4351.10	9427.37	113128.50
		Step E	57.1082	4568.66	9898.75	118785.06
		Step F	59.9636	4797.09	10393.69	124724.29
		Step G	62.9618	5036.94	10913.38	130960.54
3740A	Interpretive Services Supervisor-A	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	38.0646	3045.17	6597.86	79174.37
		Step C	39.9680	3197.44	6927.79	83133.44
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810A	Key Accounts Representative-A	Step A	55.0335	4402.68	9539.14	114469.68
		Step B	57.7853	4622.82	10016.12	120193.42
		Step C	60.6745	4853.96	10516.91	126202.96
		Step D	63.7083	5096.66	11042.77	132513.26
		Step E	66.8937	5351.50	11594.91	139138.90
		Step F	70.2384	5619.07	12174.66	146095.87
		Step G	73.7503	5900.02	12783.39	153400.62
4449A	Management Analyst - City Manager Office-A	Step A	39.9684	3197.47	6927.86	83134.27
		Step B	41.9667	3357.34	7274.23	87290.74
		Step C	44.0652	3525.22	7637.97	91655.62
		Step D	46.2683	3701.46	8019.84	96238.06
		Step E	48.5818	3886.54	8420.85	101050.14
		Step F	51.0109	4080.87	8841.89	106102.67
		Step G	53.5613	4284.90	9283.96	111407.50



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0045A	Management Analyst I-A	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	36.3348	2906.78	6298.03	75576.38
		Step C	38.1514	3052.11	6612.91	79354.91
		Step D	40.0592	3204.74	6943.59	83323.14
		Step E	42.0621	3364.97	7290.76	87489.17
		Step F	44.1652	3533.22	7655.30	91863.62
		Step G	46.3735	3709.88	8038.07	96456.88
0050A	Management Analyst II-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020A	Park Development Project Manager I-A	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	36.3348	2906.78	6298.03	75576.38
		Step C	38.1514	3052.11	6612.91	79354.91
		Step D	40.0592	3204.74	6943.59	83323.14
		Step E	42.0621	3364.97	7290.76	87489.17
		Step F	44.1652	3533.22	7655.30	91863.62
		Step G	46.3735	3709.88	8038.07	96456.88
5022A	Park Development Project Manager II-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5024A	Parks Planning and Development Superintendent-A	Step A	46.1624	3692.99	8001.48	96017.79
		Step B	48.4706	3877.65	8401.57	100818.85
		Step C	50.8941	4071.53	8821.64	105859.73
		Step D	53.4387	4275.10	9262.71	111152.50
		Step E	56.1111	4488.89	9725.92	116711.09
		Step F	58.9163	4713.30	10212.16	122545.90
		Step G	61.8619	4948.95	10722.73	128672.75
5082A	Parks Recreation and Libraries Director-A	Step A	75.4661	6037.29	13080.79	156969.49
		Step B	79.2394	6339.15	13734.83	164817.95
		Step C	83.2013	6656.10	14421.56	173058.70
		Step D	87.3613	6988.90	15142.63	181711.50
		Step E	91.7295	7338.36	15899.78	190797.36
		Step F	96.3159	7705.27	16694.76	200337.07
		Step G	101.1317	8090.54	17529.49	210353.94



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547A	Parks Recreation and Libraries Manager-A	Step A	52.0310	4162.48	9018.71	108224.48
		Step B	54.6325	4370.60	9469.63	113635.60
		Step C	57.3639	4589.11	9943.08	119316.91
		Step D	60.2325	4818.60	10440.30	125283.60
		Step E	63.2438	5059.50	10962.26	131547.10
		Step F	66.4062	5312.50	11510.41	138124.90
		Step G	69.7265	5578.12	12085.93	145031.12
9546A	Parks Recreation and Libraries Superintendent-A	Step A	41.9658	3357.26	7274.07	87288.86
		Step B	44.0642	3525.14	7637.79	91653.54
		Step C	46.2674	3701.39	8019.68	96236.19
		Step D	48.5806	3886.45	8420.64	101047.65
		Step E	51.0100	4080.80	8841.73	106100.80
		Step F	53.5603	4284.82	9283.79	111405.42
		Step G	56.2381	4499.05	9747.94	116975.25



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Salary Schedule: Management-A

Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5069A	Parks Supervisor-A	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	38.0647	3045.18	6597.88	79174.58
		Step C	39.9681	3197.45	6927.80	83133.65
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10
9428A	Payroll Supervisor-A	Step A	44.8751	3590.01	7778.35	93340.21
		Step B	47.1188	3769.50	8167.26	98007.10
		Step C	49.4748	3957.98	8575.63	102907.58
		Step D	51.9484	4155.87	9004.39	108052.67
		Step E	54.5459	4363.67	9454.62	113455.47
		Step F	57.2732	4581.86	9927.35	119128.26
		Step G	60.1369	4810.95	10423.73	125084.75



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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1501A	Permits Supervisor-A	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67
5309A	Planning Manager-A	Step A	57.7618	4620.94	10012.05	120144.54
		Step B	60.6499	4851.99	10512.65	126151.79
		Step C	63.6824	5094.59	11038.28	132459.39
		Step D	66.8666	5349.33	11590.21	139082.53
		Step E	70.2100	5616.80	12169.73	146036.80
		Step F	73.7206	5897.65	12778.24	153338.85
		Step G	77.4064	6192.51	13417.11	161005.31



City of Roseville

Salary Schedule: Management-A

Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400A	Police Captain-A	Step A	65.6512	5252.10	11379.54	136554.50
		Step B	68.9336	5514.69	11948.49	143381.89
		Step C	72.3804	5790.43	12545.94	150551.23
		Step D	75.9995	6079.96	13173.25	158078.96
		Step E	79.7994	6383.95	13831.90	165982.75
		Step F	83.7893	6703.14	14523.48	174281.74
		Step G	87.9788	7038.30	15249.66	182995.90
5410A	Police Chief-A	Step A	85.8842	6870.74	14886.59	178639.14
		Step B	90.1784	7214.27	15630.92	187571.07
		Step C	94.6873	7574.98	16412.47	196949.58
		Step D	99.4217	7953.74	17233.09	206797.14
		Step E	104.3928	8351.42	18094.75	217137.02
		Step F	109.6125	8769.00	18999.50	227994.00
		Step G	115.0931	9207.45	19949.47	239393.65



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5420A	Police Lieutenant-A	Step A	57.0875	4567.00	9895.17	118742.00
		Step B	59.9420	4795.36	10389.95	124679.36
		Step C	62.9390	5035.12	10909.43	130913.12
		Step D	66.0859	5286.87	11454.89	137458.67
		Step E	69.3903	5551.22	12027.65	144331.82
		Step F	72.8598	5828.78	12629.03	151548.38
		Step G	76.5028	6120.22	13260.49	159125.82
5489A	Police Services Administrator-A	Step A	49.7930	3983.44	8630.79	103569.44
		Step B	52.2827	4182.62	9062.33	108748.02
		Step C	54.8968	4391.74	9515.45	114185.34
		Step D	57.6417	4611.34	9991.23	119894.74
		Step E	60.5238	4841.90	10490.79	125889.50
		Step F	63.5500	5084.00	11015.33	132184.00
		Step G	66.7275	5338.20	11566.10	138793.20



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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1039A	Police Social Services Practitioner-A	Step A	31.2076	2496.61	5409.32	64911.81
		Step B	32.7680	2621.44	5679.79	68157.44
		Step C	34.4064	2752.51	5963.78	71565.31
		Step D	36.1267	2890.14	6261.96	75143.54
		Step E	37.9330	3034.64	6575.05	78900.64
		Step F	39.8297	3186.38	6903.81	82845.78
		Step G	41.8212	3345.70	7249.01	86988.10
5505A	Power Engineering Manager-A	Step A	77.4057	6192.46	13416.99	161003.86
		Step B	81.2760	6502.08	14087.84	169054.08
		Step C	85.3398	6827.18	14792.23	177506.78
		Step D	89.6068	7168.54	15531.85	186382.14
		Step E	94.0873	7526.98	16308.47	195701.58
		Step F	98.7916	7903.33	17123.88	205486.53
		Step G	103.7311	8298.49	17980.06	215760.69



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600A	Power Generation Superintendent-A	Step A	74.4135	5953.08	12898.34	154780.08
		Step B	78.1342	6250.74	13543.26	162519.14
		Step C	82.0408	6563.26	14220.41	170644.86
		Step D	86.1429	6891.43	14931.44	179177.23
		Step E	90.4501	7236.01	15678.02	188136.21
		Step F	94.9726	7597.81	16461.92	197543.01
		Step G	99.7212	7977.70	17285.01	207420.10
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	67.7548	5420.38	11744.17	140929.98
		Step B	71.1425	5691.40	12331.37	147976.40
		Step C	74.6996	5975.97	12947.93	155375.17
		Step D	78.4346	6274.77	13595.33	163143.97
		Step E	82.3564	6588.51	14275.11	171301.31
		Step F	86.4742	6917.94	14988.86	179866.34
		Step G	90.7979	7263.83	15738.30	188859.63



City of Roseville

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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535A	Power Supply and Portfolio Administrator-A	Step A	77.4022	6192.18	13416.38	160996.58
		Step B	81.2723	6501.78	14087.20	169046.38
		Step C	85.3360	6826.88	14791.57	177498.88
		Step D	89.6026	7168.21	15531.12	186373.41
		Step E	94.0829	7526.63	16307.70	195692.43
		Step F	98.7870	7902.96	17123.08	205476.96
		Step G	103.7264	8298.11	17979.24	215750.91
5519A	Preventative Maintenance Supervisor-A	Step A	51.5119	4120.95	8928.73	107144.75
		Step B	54.0875	4327.00	9375.17	112502.00
		Step C	56.7919	4543.35	9843.93	118127.15
		Step D	59.6315	4770.52	10336.13	124033.52
		Step E	62.6131	5009.05	10852.94	130235.25
		Step F	65.7437	5259.50	11395.57	136746.90
		Step G	69.0309	5522.47	11965.36	143584.27



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Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514A	Principal Engineer-A	Step A	53.6354	4290.83	9296.80	111561.63
		Step B	56.3171	4505.37	9761.63	117139.57
		Step C	59.1331	4730.65	10249.74	122996.85
		Step D	62.0898	4967.18	10762.23	129146.78
		Step E	65.1943	5215.54	11300.35	135604.14
		Step F	68.4541	5476.33	11865.38	142384.53
		Step G	71.8765	5750.12	12458.59	149503.12
5513A	Principal Planner-A	Step A	48.2529	3860.23	8363.84	100366.03
		Step B	50.6656	4053.25	8782.04	105384.45
		Step C	53.1988	4255.90	9221.13	110653.50
		Step D	55.8587	4468.70	9682.17	116186.10
		Step E	58.6517	4692.14	10166.29	121995.54
		Step F	61.5842	4926.74	10674.59	128095.14
		Step G	64.6636	5173.09	11208.36	134500.29



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004A	Process Engineer-A	Step A	53.6354	4290.83	9296.80	111561.63
		Step B	56.3171	4505.37	9761.63	117139.57
		Step C	59.1331	4730.65	10249.74	122996.85
		Step D	62.0898	4967.18	10762.23	129146.78
		Step E	65.1943	5215.54	11300.35	135604.14
		Step F	68.4541	5476.33	11865.38	142384.53
		Step G	71.8765	5750.12	12458.59	149503.12
5565A	Public Information Officer-A	Step A	50.3642	4029.14	8729.79	104757.54
		Step B	52.8824	4230.59	9166.28	109995.39
		Step C	55.5266	4442.13	9624.61	115495.33
		Step D	58.3028	4664.22	10105.82	121269.82
		Step E	61.2179	4897.43	10611.10	127333.23
		Step F	64.2790	5142.32	11141.69	133700.32
		Step G	67.4928	5399.42	11698.75	140385.02



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635A	Public Works Director-A	Step A	75.4674	6037.39	13081.02	156972.19
		Step B	79.2408	6339.26	13735.07	164820.86
		Step C	83.2029	6656.23	14421.84	173062.03
		Step D	87.3630	6989.04	15142.92	181715.04
		Step E	91.7312	7338.50	15900.07	190800.90
		Step F	96.3177	7705.42	16695.07	200340.82
		Step G	101.1335	8090.68	17529.81	210357.68
5652A	Purchasing and Warehouse Manager-A	Step A	49.2129	3937.03	8530.24	102362.83
		Step B	51.6736	4133.89	8956.76	107481.09
		Step C	54.2572	4340.58	9404.58	112854.98
		Step D	56.9701	4557.61	9874.82	118497.81
		Step E	59.8186	4785.49	10368.56	124422.69
		Step F	62.8096	5024.77	10887.00	130643.97
		Step G	65.9500	5276.00	11431.33	137176.00



City of Roseville

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Appendix:M
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544A	Recreation and Library Supervisor-A	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	38.0647	3045.18	6597.88	79174.58
		Step C	39.9681	3197.45	6927.80	83133.65
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10
6231A	Refuse Superintendent-A	Step A	44.4348	3554.78	7702.03	92424.38
		Step B	46.6565	3732.52	8087.13	97045.52
		Step C	48.9893	3919.14	8491.48	101897.74
		Step D	51.4389	4115.11	8916.08	106992.91
		Step E	54.0108	4320.86	9361.87	112342.46
		Step F	56.7114	4536.91	9829.98	117959.71
		Step G	59.5468	4763.74	10321.45	123857.34



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235A	Refuse Supervisor-A	Step A	35.1230	2809.84	6087.99	73055.84
		Step B	36.8792	2950.34	6392.39	76708.74
		Step C	38.7233	3097.86	6712.04	80544.46
		Step D	40.6587	3252.70	7047.51	84570.10
		Step E	42.6916	3415.33	7399.88	88798.53
		Step F	44.8260	3586.08	7769.84	93238.08
		Step G	47.0675	3765.40	8158.37	97900.40
6244A	Refuse and Stormwater Manager-A	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	63.3589	5068.71	10982.21	131786.51
		Step C	66.5264	5322.11	11531.24	138374.91
		Step D	69.8530	5588.24	12107.85	145294.24
		Step E	73.3455	5867.64	12713.22	152558.64
		Step F	77.0126	6161.01	13348.85	160186.21
		Step G	80.8634	6469.07	14016.32	168195.87



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6450A	Risk Manager-A	Step A	54.8417	4387.34	9505.89	114070.74
		Step B	57.5838	4606.70	9981.19	119774.30
		Step C	60.4631	4837.05	10480.27	125763.25
		Step D	63.4862	5078.90	11004.27	132051.30
		Step E	66.6606	5332.85	11554.50	138654.05
		Step F	69.9936	5599.49	12132.22	145586.69
		Step G	73.4932	5879.46	12738.82	152865.86
6500A	Safety Coordinator-A	Step A	38.0651	3045.21	6597.95	79175.41
		Step B	39.9683	3197.46	6927.84	83134.06
		Step C	41.9666	3357.33	7274.21	87290.53
		Step D	44.0650	3525.20	7637.93	91655.20
		Step E	46.2682	3701.46	8019.82	96237.86
		Step F	48.5816	3886.53	8420.81	101049.73
		Step G	51.0109	4080.87	8841.89	106102.67



City of Roseville

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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130A	Senior Business Systems Analyst-A	Step A	38.7317	3098.54	6713.49	80561.94
		Step B	40.6682	3253.46	7049.15	84589.86
		Step C	42.7017	3416.14	7401.63	88819.54
		Step D	44.8368	3586.94	7771.71	93260.54
		Step E	47.0786	3766.29	8160.29	97923.49
		Step F	49.4325	3954.60	8568.30	102819.60
		Step G	51.9040	4152.32	8996.69	107960.32
7145A	Senior Database Analyst-A	Step A	39.7243	3177.94	6885.55	82626.54
		Step B	41.7106	3336.85	7229.84	86758.05
		Step C	43.7961	3503.69	7591.32	91095.89
		Step D	45.9858	3678.86	7970.87	95650.46
		Step E	48.2852	3862.82	8369.43	100433.22
		Step F	50.6994	4055.95	8787.90	105454.75
		Step G	53.2344	4258.75	9227.30	110727.55



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123A	Senior Deputy City Attorney-A	Step A	73.5219	5881.75	12743.80	152925.55
		Step B	77.1981	6175.85	13381.00	160572.05
		Step C	81.0581	6484.65	14050.07	168600.85
		Step D	85.1109	6808.87	14752.56	177030.67
		Step E	89.3665	7149.32	15490.19	185882.32
		Step F	93.8347	7506.78	16264.68	195176.18
		Step G	98.5265	7882.12	17077.93	204935.12
1281A	Senior Development Services Analyst-A	Step A	38.7300	3098.40	6713.20	80558.40
		Step B	40.6665	3253.32	7048.86	84586.32
		Step C	42.6998	3415.98	7401.30	88815.58
		Step D	44.8349	3586.79	7771.38	93256.59
		Step E	47.0766	3766.13	8159.94	97919.33
		Step F	49.4304	3954.43	8567.94	102815.23
		Step G	51.9019	4152.15	8996.33	107955.95



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Appendix:M
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128A	Senior Electric Business Analyst-A	Step A	54.8060	4384.48	9499.71	113996.48
		Step B	57.5463	4603.70	9974.69	119696.30
		Step C	60.4237	4833.90	10473.44	125681.30
		Step D	63.4448	5075.58	10997.10	131965.18
		Step E	66.6170	5329.36	11546.95	138563.36
		Step F	69.9479	5595.83	12124.30	145491.63
		Step G	73.4454	5875.63	12730.54	152766.43
1023A	Senior Electric Technology Systems Analyst-A	Step A	54.7499	4379.99	9489.98	113879.79
		Step B	57.4874	4598.99	9964.48	119573.79
		Step C	60.3618	4828.94	10462.71	125552.54
		Step D	63.3799	5070.39	10985.85	131830.19
		Step E	66.5488	5323.90	11535.13	138421.50
		Step F	69.8763	5590.10	12111.89	145342.70
		Step G	73.3701	5869.61	12717.48	152609.81



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163A	Senior Energy Services Account Representative-A	Step A	55.0335	4402.68	9539.14	114469.68
		Step B	57.7853	4622.82	10016.12	120193.42
		Step C	60.6745	4853.96	10516.91	126202.96
		Step D	63.7083	5096.66	11042.77	132513.26
		Step E	66.8937	5351.50	11594.91	139138.90
		Step F	70.2384	5619.07	12174.66	146095.87
		Step G	73.7503	5900.02	12783.39	153400.62
7142A	Senior Engineer-A	Step A	47.6767	3814.14	8263.96	99167.54
		Step B	50.0607	4004.86	8677.19	104126.26
		Step C	52.5636	4205.09	9111.02	109332.29
		Step D	55.1920	4415.36	9566.61	114799.36
		Step E	57.9512	4636.10	10044.87	120538.50
		Step F	60.8490	4867.92	10547.16	126565.92
		Step G	63.8915	5111.32	11074.53	132894.32



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1065A	Senior Environmental Utilities Business Analyst-A	Step A	43.9667	3517.34	7620.89	91450.74
		Step B	46.1649	3693.19	8001.92	96022.99
		Step C	48.4732	3877.86	8402.02	100824.26
		Step D	50.8968	4071.74	8822.11	105865.34
		Step E	53.4418	4275.34	9263.25	111158.94
		Step F	56.1138	4489.10	9726.39	116716.70
		Step G	58.9195	4713.56	10212.71	122552.56
1029A	Senior Finance Utility Billing Analyst-A	Step A	42.5475	3403.80	7374.90	88498.80
		Step B	44.6749	3573.99	7743.65	92923.79
		Step C	46.9086	3752.69	8130.82	97569.89
		Step D	49.2541	3940.33	8537.38	102448.53
		Step E	51.7168	4137.34	8964.25	107570.94
		Step F	54.3026	4344.21	9412.45	112949.41
		Step G	57.0177	4561.42	9883.07	118596.82



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	38.5623	3084.98	6684.13	80209.58
		Step B	40.4904	3239.23	7018.34	84220.03
		Step C	42.5149	3401.19	7369.25	88430.99
		Step D	44.6408	3571.26	7737.74	92852.86
		Step E	46.8728	3749.82	8124.62	97495.42
		Step F	49.2165	3937.32	8530.86	102370.32
		Step G	51.6772	4134.18	8957.38	107488.58
7150A	Senior Human Resources Analyst-A	Step A	42.4065	3392.52	7350.46	88205.52
		Step B	44.5267	3562.14	7717.96	92615.54
		Step C	46.7532	3740.26	8103.89	97246.66
		Step D	49.0907	3927.26	8509.05	102108.66
		Step E	51.5453	4123.62	8934.52	107214.22
		Step F	54.1226	4329.81	9381.25	112575.01
		Step G	56.8285	4546.28	9850.27	118203.28



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	40.8543	3268.34	7081.41	84976.94
		Step B	42.8971	3431.77	7435.50	89225.97
		Step C	45.0418	3603.34	7807.25	93686.94
		Step D	47.2940	3783.52	8197.63	98371.52
		Step E	49.6587	3972.70	8607.51	103290.10
		Step F	52.1416	4171.33	9037.88	108454.53
		Step G	54.7487	4379.90	9489.77	113877.30
7180A	Senior Planner-A	Step A	41.9600	3356.80	7273.07	87276.80
		Step B	44.0580	3524.64	7636.72	91640.64
		Step C	46.2609	3700.87	8018.56	96222.67
		Step D	48.5739	3885.91	8419.48	101033.71
		Step E	51.0027	4080.22	8840.47	106085.62
		Step F	53.5529	4284.23	9282.50	111390.03
		Step G	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7151A	Senior Power Engineer-A	Step A	67.3065	5384.52	11666.46	139997.52
		Step B	70.6717	5653.74	12249.76	146997.14
		Step C	74.2054	5936.43	12862.27	154347.23
		Step D	77.9157	6233.26	13505.39	162064.66
		Step E	81.8114	6544.91	14180.64	170167.71
		Step F	85.9019	6872.15	14889.66	178675.95
		Step G	90.1971	7215.77	15634.16	187609.97
5555A	Senior Power Plant Engineer-A	Step A	67.3065	5384.52	11666.46	139997.52
		Step B	70.6717	5653.74	12249.76	146997.14
		Step C	74.2054	5936.43	12862.27	154347.23
		Step D	77.9157	6233.26	13505.39	162064.66
		Step E	81.8114	6544.91	14180.64	170167.71
		Step F	85.9019	6872.15	14889.66	178675.95
		Step G	90.1971	7215.77	15634.16	187609.97



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7520A	Street Maintenance Superintendent-A	Step A	44.4419	3555.35	7703.26	92439.15
		Step B	46.6637	3733.10	8088.37	97060.50
		Step C	48.9969	3919.75	8492.80	101913.55
		Step D	51.4469	4115.75	8917.46	107009.55
		Step E	54.0194	4321.55	9363.36	112360.35
		Step F	56.7204	4537.63	9831.54	117978.43
		Step G	59.5561	4764.49	10323.06	123876.69
7522A	Street Maintenance Supervisor-A	Step A	35.2641	2821.13	6112.44	73349.33
		Step B	37.0273	2962.18	6418.07	77016.78
		Step C	38.8786	3110.29	6738.96	80867.49
		Step D	40.8226	3265.81	7075.92	84911.01
		Step E	42.8637	3429.10	7429.71	89156.50
		Step F	45.0070	3600.56	7801.21	93614.56
		Step G	47.2572	3780.58	8191.25	98294.98



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1059A	Transit Operations Analyst I-A	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	36.3348	2906.78	6298.03	75576.38
		Step C	38.1514	3052.11	6612.91	79354.91
		Step D	40.0592	3204.74	6943.59	83323.14
		Step E	42.0621	3364.97	7290.76	87489.17
		Step F	44.1652	3533.22	7655.30	91863.62
		Step G	46.3735	3709.88	8038.07	96456.88
1058A	Transit Operations Analyst II-A	Step A	38.0650	3045.20	6597.93	79175.20
		Step B	39.9684	3197.47	6927.86	83134.27
		Step C	41.9667	3357.34	7274.23	87290.74
		Step D	44.0652	3525.22	7637.97	91655.62
		Step E	46.2683	3701.46	8019.84	96238.06
		Step F	48.5818	3886.54	8420.85	101050.14
		Step G	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8762A	Urban Forester-A	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	38.0646	3045.17	6597.86	79174.37
		Step C	39.9680	3197.44	6927.79	83133.44
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10
0920A	Utility Billing Operations Manager-A	Step A	55.2507	4420.06	9576.79	114921.46
		Step B	58.0133	4641.06	10055.64	120667.66
		Step C	60.9140	4873.12	10558.43	126701.12
		Step D	63.9596	5116.77	11086.33	133035.97
		Step E	67.1576	5372.61	11640.65	139687.81
		Step F	70.5155	5641.24	12222.69	146672.24
		Step G	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041A	Utility Billing and Field Services Supervisor-A	Step A	42.8357	3426.86	7424.85	89098.26
		Step B	44.9775	3598.20	7796.10	93553.20
		Step C	47.2263	3778.10	8185.89	98230.70
		Step D	49.5876	3967.01	8595.18	103142.21
		Step E	52.0670	4165.36	9024.95	108299.36
		Step F	54.6704	4373.63	9476.20	113714.43
		Step G	57.4039	4592.31	9950.01	119400.11
1042A	Utility Customer Service Supervisor-A	Step A	30.0992	2407.94	5217.19	62606.34
		Step B	31.6041	2528.33	5478.04	65736.53
		Step C	33.1844	2654.75	5751.96	69023.55
		Step D	34.8435	2787.48	6039.54	72474.48
		Step E	36.5857	2926.86	6341.52	76098.26
		Step F	38.4150	3073.20	6658.60	79903.20
		Step G	40.3358	3226.86	6991.54	83898.46



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	46.0250	3682.00	7977.67	95732.00
		Step B	48.3263	3866.10	8376.56	100518.70
		Step C	50.7425	4059.40	8795.37	105544.40
		Step D	53.2797	4262.38	9235.15	110821.78
		Step E	55.9437	4475.50	9696.91	116362.90
		Step F	58.7409	4699.27	10181.76	122181.07
		Step G	61.6779	4934.23	10690.84	128290.03
8980A	Wastewater Collection Superintendent-A	Step A	44.4348	3554.78	7702.03	92424.38
		Step B	46.6565	3732.52	8087.13	97045.52
		Step C	48.9893	3919.14	8491.48	101897.74
		Step D	51.4389	4115.11	8916.08	106992.91
		Step E	54.0108	4320.86	9361.87	112342.46
		Step F	56.7114	4536.91	9829.98	117959.71
		Step G	59.5468	4763.74	10321.45	123857.34



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	36.2523	2900.18	6283.73	75404.78
		Step B	38.0647	3045.18	6597.88	79174.58
		Step C	39.9681	3197.45	6927.80	83133.65
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0649	3525.19	7637.92	91654.99
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	47.8509	3828.07	8294.16	99529.87
		Step B	50.2436	4019.49	8708.89	104506.69
		Step C	52.7555	4220.44	9144.29	109731.44
		Step D	55.3935	4431.48	9601.54	115218.48
		Step E	58.1629	4653.03	10081.57	120978.83
		Step F	61.0712	4885.70	10585.67	127028.10
		Step G	64.1246	5129.97	11114.93	133379.17



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	63.3589	5068.71	10982.21	131786.51
		Step C	66.5264	5322.11	11531.24	138374.91
		Step D	69.8530	5588.24	12107.85	145294.24
		Step E	73.3455	5867.64	12713.22	152558.64
		Step F	77.0126	6161.01	13348.85	160186.21
		Step G	80.8634	6469.07	14016.32	168195.87
9047A	Water Conservation Administrator-A	Step A	39.9910	3199.28	6931.77	83181.28
		Step B	41.9906	3359.25	7278.37	87340.45
		Step C	44.0901	3527.21	7642.28	91707.41
		Step D	46.2946	3703.57	8024.40	96292.77
		Step E	48.6093	3888.74	8425.61	101107.34
		Step F	51.0401	4083.21	8846.95	106163.41
		Step G	53.5919	4287.35	9289.26	111471.15



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	43.7794	3502.35	7588.43	91061.15
		Step B	46.6565	3732.52	8087.13	97045.52
		Step C	48.9893	3919.14	8491.48	101897.74
		Step D	51.4389	4115.11	8916.08	106992.91
		Step E	54.0108	4320.86	9361.87	112342.46
		Step F	56.7114	4536.91	9829.98	117959.71
		Step G	59.5468	4763.74	10321.45	123857.34
9084A	Water Distribution Supervisor-A	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	38.0647	3045.18	6597.88	79174.58
		Step C	39.9681	3197.45	6927.80	83133.65
		Step D	41.9664	3357.31	7274.18	87290.11
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	46.2679	3701.43	8019.77	96237.23
		Step G	48.5813	3886.50	8420.76	101049.10



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	38.0634	3045.07	6597.66	79171.87
		Step B	39.9665	3197.32	6927.53	83130.32
		Step C	41.9649	3357.19	7273.92	87286.99
		Step D	44.0630	3525.04	7637.59	91651.04
		Step E	46.2663	3701.30	8019.49	96233.90
		Step F	48.5796	3886.37	8420.46	101045.57
		Step G	51.0084	4080.67	8841.46	106097.47
9175A	Water Treatment Plant Chief Operator-A	Step A	43.5007	3480.06	7540.12	90481.46
		Step B	45.6759	3654.07	7917.16	95005.87
		Step C	47.9595	3836.76	8312.98	99755.76
		Step D	50.3577	4028.62	8728.67	104744.02
		Step E	52.8753	4230.02	9165.05	109980.62
		Step F	55.5193	4441.54	9623.35	115480.14
		Step G	58.2951	4663.61	10104.48	121253.81



City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	63.3589	5068.71	10982.21	131786.51
		Step C	66.5264	5322.11	11531.24	138374.91
		Step D	69.8530	5588.24	12107.85	145294.24
		Step E	73.3455	5867.64	12713.22	152558.64
		Step F	77.0126	6161.01	13348.85	160186.21
		Step G	80.8634	6469.07	14016.32	168195.87



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505B	AMI Project Manager-B	Step A	50.7919	4063.35	8803.93	105647.15
		Step B	52.0463	4163.70	9021.36	108256.30
		Step C	53.3316	4266.53	9244.14	110929.73
		Step D	54.6487	4371.90	9472.44	113669.30
		Step E	55.9983	4479.86	9706.37	116476.46
		Step F	57.3812	4590.50	9946.07	119352.90
		Step G	58.7983	4703.86	10191.71	122300.46
		Step H	60.2504	4820.03	10443.40	125320.83
		Step I	61.7383	4939.06	10701.31	128415.66
		Step J	63.2630	5061.04	10965.59	131587.04
		Step K	64.8253	5186.02	11236.39	134836.62
		Step L	66.4263	5314.10	11513.89	138166.70
		Step M	68.0668	5445.34	11798.25	141578.94



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
1370B	Accounting Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	55.2501	4420.01	9576.68	114920.21
Step B	56.6145	4529.16	9813.18	117758.16
Step C	58.0128	4641.02	10055.55	120666.62
Step D	59.4455	4755.64	10303.89	123646.64
Step E	60.9135	4873.08	10558.34	126700.08
Step F	62.4178	4993.42	10819.09	129829.02
Step G	63.9593	5116.74	11086.28	133035.34
Step H	65.5389	5243.11	11360.08	136320.91
Step I	67.1574	5372.59	11640.62	139687.39
Step J	68.8159	5505.27	11928.09	143137.07
Step K	70.5154	5641.23	12222.67	146672.03
Step L	72.2568	5780.54	12524.51	150294.14
Step M	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043B	Accounting Supervisor-B	Step A	47.1187	3769.50	8167.24	98006.90
		Step B	48.2824	3862.59	8368.95	100427.39
		Step C	49.4747	3957.98	8575.61	102907.38
		Step D	50.6966	4055.73	8787.41	105448.93
		Step E	51.9486	4155.89	9004.42	108053.09
		Step F	53.2315	4258.52	9226.79	110721.52
		Step G	54.5461	4363.69	9454.66	113455.89
		Step H	55.8931	4471.45	9688.14	116257.65
		Step I	57.2735	4581.88	9927.41	119128.88
		Step J	58.6880	4695.04	10172.59	122071.04
		Step K	60.1373	4810.98	10423.80	125085.58
		Step L	61.6224	4929.79	10681.22	128174.59
		Step M	63.1443	5051.54	10945.01	131340.14



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427B	Accounts Payable Supervisor-B	Step A	44.8746	3589.97	7778.26	93339.17
		Step B	45.9828	3678.62	7970.35	95644.22
		Step C	47.1184	3769.47	8167.19	98006.27
		Step D	48.2820	3862.56	8368.88	100426.56
		Step E	49.4744	3957.95	8575.56	102906.75
		Step F	50.6962	4055.70	8787.34	105448.10
		Step G	51.9482	4155.86	9004.35	108052.26
		Step H	53.2311	4258.49	9226.72	110720.69
		Step I	54.5457	4363.66	9454.59	113455.06
		Step J	55.8929	4471.43	9688.10	116257.23
		Step K	57.2731	4581.85	9927.34	119128.05
		Step L	58.6875	4695.00	10172.50	122070.00
		Step M	60.1369	4810.95	10423.73	125084.75



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086B	Alternative Transportation Analyst I-B	Step A	35.1221	2809.77	6087.83	73053.97
		Step B	35.9892	2879.14	6238.13	74857.54
		Step C	36.8781	2950.25	6392.20	76706.45
		Step D	37.7888	3023.10	6550.06	78600.70
		Step E	38.7221	3097.77	6711.83	80541.97
		Step F	39.6784	3174.27	6877.59	82531.07
		Step G	40.6583	3252.66	7047.44	84569.26
		Step H	41.6624	3332.99	7221.48	86657.79
		Step I	42.6912	3415.30	7399.81	88797.70
		Step J	43.7455	3499.64	7582.55	90990.64
		Step K	44.8259	3586.07	7769.82	93237.87
		Step L	45.9329	3674.63	7961.70	95540.43
		Step M	47.0672	3765.38	8158.31	97899.78



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088B	Alternative Transportation Analyst II-B	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090B	Alternative Transportation Manager-B	Step A	56.6053	4528.42	9811.59	117739.02
		Step B	58.0032	4640.26	10053.89	120646.66
		Step C	59.4356	4754.85	10302.17	123626.05
		Step D	60.9035	4872.28	10556.61	126679.28
		Step E	62.4075	4992.60	10817.30	129807.60
		Step F	63.9488	5115.90	11084.46	133013.50
		Step G	65.5280	5242.24	11358.19	136298.24
		Step H	67.1464	5371.71	11638.71	139664.51
		Step I	68.8046	5504.37	11926.13	143113.57
		Step J	70.5038	5640.30	12220.66	146647.90
		Step K	72.2449	5779.59	12522.45	150269.39
		Step L	74.0291	5922.33	12831.71	153980.53
		Step M	75.8573	6068.58	13148.60	157783.18



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245B	Assistant City Attorney-B	Step A	84.5493	6763.94	14655.21	175862.54
		Step B	86.6375	6931.00	15017.17	180206.00
		Step C	88.7770	7102.16	15388.01	184656.16
		Step D	90.9694	7277.55	15768.03	189216.35
		Step E	93.2160	7457.28	16157.44	193889.28
		Step F	95.5181	7641.45	16556.47	198677.65
		Step G	97.8770	7830.16	16965.35	203584.16
		Step H	100.2943	8023.54	17384.35	208612.14
		Step I	102.7710	8221.68	17813.64	213763.68
		Step J	105.3091	8424.73	18253.58	219042.93
		Step K	107.9098	8632.78	18704.37	224452.38
		Step L	110.5747	8845.98	19166.28	229995.38
		Step M	113.3054	9064.43	19639.60	235675.23



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
0250B	Assistant City Clerk-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	44.0141	3521.13	7629.11	91549.33
Step B	45.1006	3608.05	7817.44	93809.25
Step C	46.2144	3697.15	8010.50	96125.95
Step D	47.3557	3788.46	8208.32	98499.86
Step E	48.5252	3882.02	8411.03	100932.42
Step F	49.7236	3977.89	8618.76	103425.09
Step G	50.9516	4076.13	8831.61	105979.33
Step H	52.2099	4176.79	9049.72	108596.59
Step I	53.4993	4279.94	9273.21	111278.54
Step J	54.8205	4385.64	9502.22	114026.64
Step K	56.1743	4493.94	9736.88	116842.54
Step L	57.5616	4604.93	9977.34	119728.13
Step M	58.9832	4718.66	10223.75	122685.06



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325B	Assistant City Manager-B	Step A	86.9958	6959.66	15079.27	180951.26
		Step B	89.1442	7131.54	15451.66	185419.94
		Step C	91.3458	7307.66	15833.27	189999.26
		Step D	93.6016	7488.13	16224.28	194691.33
		Step E	95.9132	7673.06	16624.95	199499.46
		Step F	98.2818	7862.54	17035.51	204426.14
		Step G	100.7091	8056.73	17456.24	209474.93
		Step H	103.1962	8255.70	17887.34	214648.10
		Step I	105.7446	8459.57	18329.06	219948.77
		Step J	108.3561	8668.49	18781.72	225380.69
		Step K	111.0321	8882.57	19245.56	230946.77
		Step L	113.7742	9101.94	19720.86	236650.34
		Step M	116.5839	9326.71	20207.88	242494.51



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021B	Assistant City Manager/Chief Financial Officer-B	Step A	86.9958	6959.66	15079.27	180951.26
		Step B	89.1442	7131.54	15451.66	185419.94
		Step C	91.3458	7307.66	15833.27	189999.26
		Step D	93.6016	7488.13	16224.28	194691.33
		Step E	95.9132	7673.06	16624.95	199499.46
		Step F	98.2818	7862.54	17035.51	204426.14
		Step G	100.7091	8056.73	17456.24	209474.93
		Step H	103.1962	8255.70	17887.34	214648.10
		Step I	105.7446	8459.57	18329.06	219948.77
		Step J	108.3561	8668.49	18781.72	225380.69
		Step K	111.0321	8882.57	19245.56	230946.77
		Step L	113.7742	9101.94	19720.86	236650.34
		Step M	116.5839	9326.71	20207.88	242494.51



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395B	Assistant Electric Utility Director-B	Step A	91.2624	7300.99	15818.82	189825.79
		Step B	93.5162	7481.30	16209.47	194513.70
		Step C	95.8258	7666.06	16609.81	199317.66
		Step D	98.1923	7855.38	17020.00	204239.98
		Step E	100.6172	8049.38	17440.31	209283.78
		Step F	103.1020	8248.16	17871.01	214452.16
		Step G	105.6483	8451.86	18312.37	219748.46
		Step H	108.2573	8660.58	18764.60	225175.18
		Step I	110.9310	8874.48	19228.04	230736.48
		Step J	113.6705	9093.64	19702.89	236434.64
		Step K	116.4777	9318.22	20189.47	242273.62
		Step L	119.3542	9548.34	20688.06	248256.74
		Step M	122.3018	9784.14	21198.98	254387.74



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411B	Assistant Environmental Utilities Director-B	Step A	69.3887	5551.10	12027.37	144328.50
		Step B	71.1023	5688.18	12324.40	147892.78
		Step C	72.8583	5828.66	12628.77	151545.26
		Step D	74.6577	5972.62	12940.67	155288.02
		Step E	76.5012	6120.10	13260.21	159122.50
		Step F	78.3905	6271.24	13587.69	163052.24
		Step G	80.3265	6426.12	13923.26	167079.12
		Step H	82.3102	6584.82	14267.10	171205.22
		Step I	84.3430	6747.44	14619.45	175433.44
		Step J	86.4259	6914.07	14980.49	179765.87
		Step K	88.5603	7084.82	15350.45	184205.42
		Step L	90.7474	7259.79	15729.55	188754.59
		Step M	92.9885	7439.08	16118.01	193416.08



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026B	Assistant Finance Director-B	Step A	63.5375	5083.00	11013.17	132158.00
		Step B	65.1060	5208.48	11285.04	135420.48
		Step C	66.7138	5337.10	11563.73	138764.70
		Step D	68.3613	5468.90	11849.29	142191.50
		Step E	70.0496	5603.97	12141.93	145703.17
		Step F	71.7795	5742.36	12441.78	149301.36
		Step G	73.5522	5884.18	12749.05	152988.58
		Step H	75.3687	6029.50	13063.91	156766.90
		Step I	77.2300	6178.40	13386.53	160638.40
		Step J	79.1372	6330.98	13717.11	164605.38
		Step K	81.0916	6487.33	14055.88	168670.53
		Step L	83.0943	6647.54	14403.01	172836.14
		Step M	85.1463	6811.70	14758.69	177104.30



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480B	Assistant Fire Chief-B	Step A	63.7340	5098.72	11047.23	132566.72
		Step B	65.3073	5224.58	11319.93	135839.18
		Step C	66.9201	5353.61	11599.48	139193.81
		Step D	68.5728	5485.82	11885.95	142631.42
		Step E	70.2663	5621.30	12179.49	146153.90
		Step F	72.0015	5760.12	12480.26	149763.12
		Step G	73.7797	5902.38	12788.48	153461.78
		Step H	75.6017	6048.14	13104.29	157251.54
		Step I	77.4688	6197.50	13427.93	161135.10
		Step J	79.3821	6350.57	13759.56	165114.77
		Step K	81.3425	6507.40	14099.37	169192.40
		Step L	83.3513	6668.10	14447.56	173370.70
		Step M	85.4098	6832.78	14804.37	177652.38



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484B	Assistant Human Resources Director-B	Step A	54.8417	4387.34	9505.89	114070.74
		Step B	56.1956	4495.65	9740.57	116886.85
		Step C	57.5833	4606.66	9981.11	119773.26
		Step D	59.0055	4720.44	10227.62	122731.44
		Step E	60.4626	4837.01	10480.18	125762.21
		Step F	61.9558	4956.46	10739.01	128868.06
		Step G	63.4859	5078.87	11004.22	132050.67
		Step H	65.0538	5204.30	11275.99	135311.90
		Step I	66.6603	5332.82	11554.45	138653.42
		Step J	68.3064	5464.51	11839.78	142077.31
		Step K	69.9933	5599.46	12132.17	145586.06
		Step L	71.7219	5737.75	12431.80	149181.55
		Step M	73.4932	5879.46	12738.82	152865.86



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558B	Assistant Information Technology Director-B	Step A	57.4974	4599.79	9966.22	119594.59
		Step B	58.9167	4713.34	10212.23	122546.74
		Step C	60.3718	4829.74	10464.45	125573.34
		Step D	61.8627	4949.02	10722.87	128674.42
		Step E	63.3905	5071.24	10987.69	131852.24
		Step F	64.9560	5196.48	11259.04	135108.48
		Step G	66.5600	5324.80	11537.07	138444.80
		Step H	68.2038	5456.30	11821.99	141863.90
		Step I	69.8881	5591.05	12113.94	145367.25
		Step J	71.6142	5729.14	12413.13	148957.54
		Step K	73.3827	5870.62	12719.67	152636.02
		Step L	75.1950	6015.60	13033.80	156405.60
		Step M	77.0519	6164.15	13355.66	160267.95



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510B	Assistant Police Chief-B	Step A	75.4936	6039.49	13085.56	157026.69
		Step B	77.3571	6188.57	13408.56	160902.77
		Step C	79.2674	6341.39	13739.68	164876.19
		Step D	81.2251	6498.01	14079.02	168948.21
		Step E	83.2310	6658.48	14426.71	173120.48
		Step F	85.2865	6822.92	14782.99	177395.92
		Step G	87.3926	6991.41	15148.05	181776.61
		Step H	89.5510	7164.08	15522.17	186266.08
		Step I	91.7625	7341.00	15905.50	190866.00
		Step J	94.0287	7522.30	16298.31	195579.70
		Step K	96.3508	7708.06	16700.81	200409.66
		Step L	98.7304	7898.43	17113.27	205359.23
		Step M	101.1686	8093.49	17535.89	210430.69



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910B	Budget Analyst I-B	Step A	36.3332	2906.66	6297.75	75573.06
		Step B	37.2300	2978.40	6453.20	77438.40
		Step C	38.1494	3051.95	6612.56	79350.75
		Step D	39.0916	3127.33	6775.88	81310.53
		Step E	40.0570	3204.56	6943.21	83318.56
		Step F	41.0462	3283.70	7114.67	85376.10
		Step G	42.0599	3364.79	7290.38	87484.59
		Step H	43.0986	3447.89	7470.42	89645.09
		Step I	44.1630	3533.04	7654.92	91859.04
		Step J	45.2536	3620.29	7843.96	94127.49
		Step K	46.3713	3709.70	8037.69	96452.30
		Step L	47.5164	3801.31	8236.18	98834.11
		Step M	48.6899	3895.19	8439.58	101274.99



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915B	Budget Analyst II-B	Step A	39.9673	3197.38	6927.67	83131.98
		Step B	40.9539	3276.31	7098.68	85184.11
		Step C	41.9653	3357.22	7273.99	87287.82
		Step D	43.0016	3440.13	7453.61	89443.33
		Step E	44.0638	3525.10	7637.73	91652.70
		Step F	45.1519	3612.15	7826.33	93915.95
		Step G	46.2669	3701.35	8019.60	96235.15
		Step H	47.4095	3792.76	8217.65	98611.76
		Step I	48.5804	3886.43	8420.60	101047.23
		Step J	49.7801	3982.41	8628.55	103542.61
		Step K	51.0095	4080.76	8841.65	106099.76
		Step L	52.2692	4181.54	9059.99	108719.94
		Step M	53.5601	4284.81	9283.75	111405.01



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
0930B	Budget Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	55.2501	4420.01	9576.68	114920.21
Step B	56.6145	4529.16	9813.18	117758.16
Step C	58.0128	4641.02	10055.55	120666.62
Step D	59.4455	4755.64	10303.89	123646.64
Step E	60.9135	4873.08	10558.34	126700.08
Step F	62.4178	4993.42	10819.09	129829.02
Step G	63.9593	5116.74	11086.28	133035.34
Step H	65.5389	5243.11	11360.08	136320.91
Step I	67.1574	5372.59	11640.62	139687.39
Step J	68.8159	5505.27	11928.09	143137.07
Step K	70.5154	5641.23	12222.67	146672.03
Step L	72.2568	5780.54	12524.51	150294.14
Step M	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017B	Building Inspection Supervisor-B	Step A	41.9600	3356.80	7273.07	87276.80
		Step B	42.9958	3439.66	7452.61	89431.26
		Step C	44.0576	3524.61	7636.65	91639.81
		Step D	45.1458	3611.66	7825.27	93903.26
		Step E	46.2606	3700.85	8018.50	96222.05
		Step F	47.4030	3792.24	8216.52	98598.24
		Step G	48.5738	3885.90	8419.46	101033.50
		Step H	49.7733	3981.86	8627.37	103528.46
		Step I	51.0024	4080.19	8840.42	106084.99
		Step J	52.2621	4180.97	9058.76	108705.17
		Step K	53.5527	4284.22	9282.47	111389.62
		Step L	54.8752	4390.02	9511.70	114140.42
		Step M	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
1043B	Building Official-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	54.9262	4394.10	9520.54	114246.50
Step B	56.2826	4502.61	9755.65	117067.81
Step C	57.6726	4613.81	9996.58	119959.01
Step D	59.0969	4727.75	10243.46	122921.55
Step E	60.5565	4844.52	10496.46	125957.52
Step F	62.0519	4964.15	10755.66	129067.95
Step G	63.5843	5086.74	11021.28	132255.34
Step H	65.1545	5212.36	11293.45	135521.36
Step I	66.7636	5341.09	11572.36	138868.29
Step J	68.4125	5473.00	11858.17	142298.00
Step K	70.1019	5608.15	12151.00	145811.95
Step L	71.8332	5746.66	12451.09	149413.06
Step M	73.6071	5888.57	12758.56	153102.77



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180B	Chief Information Officer-B	Step A	71.8710	5749.68	12457.64	149491.68
		Step B	73.6460	5891.68	12765.31	153183.68
		Step C	75.4647	6037.18	13080.55	156966.58
		Step D	77.3284	6186.27	13403.59	160843.07
		Step E	79.2381	6339.05	13734.60	164815.25
		Step F	81.1949	6495.59	14073.78	168885.39
		Step G	83.2001	6656.01	14421.35	173056.21
		Step H	85.2548	6820.38	14777.50	177329.98
		Step I	87.3602	6988.82	15142.43	181709.22
		Step J	89.5177	7161.42	15516.40	186196.82
		Step K	91.7285	7338.28	15899.61	190795.28
		Step L	93.9938	7519.50	16292.26	195507.10
		Step M	96.3151	7705.21	16694.62	200335.41



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code Grade Name

1220B	City Clerk-B	Step A	68.2212	5457.70	11825.01	141900.10
		Step B	69.9060	5592.48	12117.04	145404.48
		Step C	71.6324	5730.59	12416.28	148995.39
		Step D	73.4014	5872.11	12722.91	152674.91
		Step E	75.2141	6017.13	13037.11	156445.33
		Step F	77.0716	6165.73	13359.08	160308.93
		Step G	78.9749	6317.99	13688.98	164267.79
		Step H	80.9253	6474.02	14027.05	168324.62
		Step I	82.9238	6633.90	14373.46	172481.50
		Step J	84.9717	6797.74	14728.43	176741.14
		Step K	87.0702	6965.62	15092.17	181106.02
		Step L	89.2205	7137.64	15464.89	185578.64
		Step M	91.4239	7313.91	15846.81	190161.71



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368B	Code Enforcement Supervisor-B	Step A	41.3265	3306.12	7163.26	85959.12
		Step B	42.3471	3387.77	7340.16	88081.97
		Step C	43.3929	3471.43	7521.44	90257.23
		Step D	44.4646	3557.17	7707.20	92486.37
		Step E	45.5626	3645.01	7897.52	94770.21
		Step F	46.6878	3735.02	8092.55	97110.62
		Step G	47.8408	3827.26	8292.41	99508.86
		Step H	49.0224	3921.79	8497.22	101966.59
		Step I	50.2331	4018.65	8707.07	104484.85
		Step J	51.4735	4117.88	8922.07	107064.88
		Step K	52.7448	4219.58	9142.43	109709.18
		Step L	54.0473	4323.78	9368.20	112418.38
		Step M	55.3821	4430.57	9599.56	115194.77



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027B	Construction Inspection Superintendent-B	Step A	45.1482	3611.86	7825.69	93908.26
		Step B	46.2627	3701.02	8018.87	96226.42
		Step C	47.4052	3792.42	8216.90	98602.82
		Step D	48.5760	3886.08	8419.84	101038.08
		Step E	49.7756	3982.05	8627.77	103533.25
		Step F	51.0048	4080.38	8840.83	106089.98
		Step G	52.2644	4181.15	9059.16	108709.95
		Step H	53.5551	4284.41	9282.88	111394.61
		Step I	54.8777	4390.22	9512.13	114145.62
		Step J	56.2330	4498.64	9747.05	116964.64
		Step K	57.6218	4609.74	9987.78	119853.34
		Step L	59.0448	4723.58	10234.43	122813.18
		Step M	60.5030	4840.24	10487.19	125846.24



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025B	Custodian Supervisor-B	Step A	23.6737	1893.90	4103.44	49241.30
		Step B	24.2583	1940.66	4204.77	50457.26
		Step C	24.8574	1988.59	4308.62	51703.39
		Step D	25.4713	2037.70	4415.03	52980.30
		Step E	26.1003	2088.02	4524.05	54288.62
		Step F	26.7449	2139.59	4635.78	55629.39
		Step G	27.4054	2192.43	4750.27	57003.23
		Step H	28.0822	2246.58	4867.58	58410.98
		Step I	28.7757	2302.06	4987.79	59853.46
		Step J	29.4863	2358.90	5110.96	61331.50
		Step K	30.2146	2417.17	5237.20	62846.37
		Step L	30.9607	2476.86	5366.52	64398.26
		Step M	31.7254	2538.03	5499.07	65988.83



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561B	Data Management System Administrator-B	Step A	48.2029	3856.23	8355.17	100262.03
		Step B	49.3929	3951.43	8561.44	102737.23
		Step C	50.6126	4049.01	8772.85	105274.21
		Step D	51.8625	4149.00	8989.50	107874.00
		Step E	53.1434	4251.47	9211.52	110538.27
		Step F	54.4557	4356.46	9438.99	113267.86
		Step G	55.8006	4464.05	9672.10	116065.25
		Step H	57.1787	4574.30	9910.97	118931.70
		Step I	58.5908	4687.26	10155.74	121868.86
		Step J	60.0378	4803.02	10406.55	124878.62
		Step K	61.5204	4921.63	10663.54	127962.43
		Step L	63.0398	5043.18	10926.90	131122.78
		Step M	64.5966	5167.73	11196.74	134360.93



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645B	Department Public Information Officer-B	Step A	45.7855	3662.84	7936.15	95233.84
		Step B	46.9162	3753.30	8132.14	97585.70
		Step C	48.0749	3845.99	8332.98	99995.79
		Step D	49.2621	3940.97	8538.76	102465.17
		Step E	50.4787	4038.30	8749.64	104995.70
		Step F	51.7253	4138.02	8965.72	107588.62
		Step G	53.0027	4240.22	9187.13	110245.62
		Step H	54.3117	4344.94	9414.03	112968.34
		Step I	55.6530	4452.24	9646.52	115758.24
		Step J	57.0274	4562.19	9884.75	118616.99
		Step K	58.4358	4674.86	10128.87	121546.46
		Step L	59.8788	4790.30	10378.99	124547.90
		Step M	61.3576	4908.61	10635.32	127623.81



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655B	Deputy City Attorney I-B	Step A	60.7614	4860.91	10531.98	126383.71
		Step B	62.2619	4980.95	10792.06	129504.75
		Step C	63.7996	5103.97	11058.60	132703.17
		Step D	65.3752	5230.02	11331.70	135980.42
		Step E	66.9896	5359.17	11611.53	139338.37
		Step F	68.6440	5491.52	11898.29	142779.52
		Step G	70.3392	5627.14	12192.13	146305.54
		Step H	72.0764	5766.11	12493.24	149918.91
		Step I	73.8564	5908.51	12801.78	153621.31
		Step J	75.6803	6054.42	13117.92	157415.02
		Step K	77.5494	6203.95	13441.90	161302.75
		Step L	79.4645	6357.16	13773.85	165286.16
		Step M	81.4269	6514.15	14114.00	169367.95



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658B	Deputy City Attorney II-B	Step A	66.8376	5347.01	11585.18	139022.21
		Step B	68.4882	5479.06	11871.29	142455.46
		Step C	70.1795	5614.36	12164.45	145973.36
		Step D	71.9127	5753.02	12464.87	149578.42
		Step E	73.6887	5895.10	12772.71	153272.50
		Step F	75.5084	6040.67	13088.12	157057.47
		Step G	77.3733	6189.86	13411.37	160936.46
		Step H	79.2839	6342.71	13742.54	164910.51
		Step I	81.2420	6499.36	14081.95	168983.36
		Step J	83.2484	6659.87	14429.72	173156.67
		Step K	85.3043	6824.34	14786.08	177432.94
		Step L	87.4110	6992.88	15151.24	181814.88
		Step M	89.5696	7165.57	15525.40	186304.77



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659B	Deputy City Manager-B	Step A	68.2212	5457.70	11825.01	141900.10
		Step B	69.9060	5592.48	12117.04	145404.48
		Step C	71.6324	5730.59	12416.28	148995.39
		Step D	73.4014	5872.11	12722.91	152674.91
		Step E	75.2141	6017.13	13037.11	156445.33
		Step F	77.0716	6165.73	13359.08	160308.93
		Step G	78.9749	6317.99	13688.98	164267.79
		Step H	80.9253	6474.02	14027.05	168324.62
		Step I	82.9238	6633.90	14373.46	172481.50
		Step J	84.9717	6797.74	14728.43	176741.14
		Step K	87.0702	6965.62	15092.17	181106.02
		Step L	89.2205	7137.64	15464.89	185578.64
		Step M	91.4239	7313.91	15846.81	190161.71



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280B	Development Services Administrator-B	Step A	41.9600	3356.80	7273.07	87276.80
		Step B	42.9958	3439.66	7452.61	89431.26
		Step C	44.0576	3524.61	7636.65	91639.81
		Step D	45.1458	3611.66	7825.27	93903.26
		Step E	46.2606	3700.85	8018.50	96222.05
		Step F	47.4030	3792.24	8216.52	98598.24
		Step G	48.5738	3885.90	8419.46	101033.50
		Step H	49.7733	3981.86	8627.37	103528.46
		Step I	51.0024	4080.19	8840.42	106084.99
		Step J	52.2621	4180.97	9058.76	108705.17
		Step K	53.5527	4284.22	9282.47	111389.62
		Step L	54.8752	4390.02	9511.70	114140.42
		Step M	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676B	Development Services Director-B	Step A	75.4648	6037.18	13080.57	156966.78
		Step B	77.3284	6186.27	13403.59	160843.07
		Step C	79.2380	6339.04	13734.59	164815.04
		Step D	81.1950	6495.60	14073.80	168885.60
		Step E	83.2001	6656.01	14421.35	173056.21
		Step F	85.2548	6820.38	14777.50	177329.98
		Step G	87.3603	6988.82	15142.45	181709.42
		Step H	89.5178	7161.42	15516.42	186197.02
		Step I	91.7286	7338.29	15899.62	190795.49
		Step J	93.9938	7519.50	16292.26	195507.10
		Step K	96.3151	7705.21	16694.62	200335.41
		Step L	98.6936	7895.49	17106.89	205282.69
		Step M	101.1310	8090.48	17529.37	210352.48



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695B	Development Services Manager-B	Step A	49.9305	3994.44	8654.62	103855.44
		Step B	51.1636	4093.09	8868.36	106420.29
		Step C	52.4271	4194.17	9087.36	109048.37
		Step D	53.7218	4297.74	9311.78	111741.34
		Step E	55.0485	4403.88	9541.74	114500.88
		Step F	56.4080	4512.64	9777.39	117328.64
		Step G	57.8011	4624.09	10018.86	120226.29
		Step H	59.2286	4738.29	10266.29	123195.49
		Step I	60.6913	4855.30	10519.83	126237.90
		Step J	62.1901	4975.21	10779.62	129355.41
		Step K	63.7260	5098.08	11045.84	132550.08
		Step L	65.2997	5223.98	11318.61	135823.38
		Step M	66.9124	5352.99	11598.15	139177.79



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415B	EMS Quality Assurance Coordinator-B	Step A	47.0174	3761.39	8149.68	97796.19
		Step B	48.1780	3854.24	8350.85	100210.24
		Step C	49.3678	3949.42	8557.09	102685.02
		Step D	50.5872	4046.98	8768.45	105221.38
		Step E	51.8365	4146.92	8984.99	107819.92
		Step F	53.1166	4249.33	9206.88	110482.53
		Step G	54.4283	4354.26	9434.24	113210.86
		Step H	55.7724	4461.79	9667.22	116006.59
		Step I	57.1498	4571.98	9905.97	118871.58
		Step J	58.5612	4684.90	10150.61	121807.30
		Step K	60.0074	4800.59	10401.28	124815.39
		Step L	61.4893	4919.14	10658.15	127897.74
		Step M	63.0079	5040.63	10921.37	131056.43



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520B	ERP Manager-B	Step A	50.7919	4063.35	8803.93	105647.15
		Step B	52.0463	4163.70	9021.36	108256.30
		Step C	53.3316	4266.53	9244.14	110929.73
		Step D	54.6487	4371.90	9472.44	113669.30
		Step E	55.9983	4479.86	9706.37	116476.46
		Step F	57.3812	4590.50	9946.07	119352.90
		Step G	58.7983	4703.86	10191.71	122300.46
		Step H	60.2504	4820.03	10443.40	125320.83
		Step I	61.7383	4939.06	10701.31	128415.66
		Step J	63.2630	5061.04	10965.59	131587.04
		Step K	64.8253	5186.02	11236.39	134836.62
		Step L	66.4263	5314.10	11513.89	138166.70
		Step M	68.0668	5445.34	11798.25	141578.94



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674B	Economic Development Analyst I-B	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	35.4588	2836.70	6146.19	73754.30
		Step C	36.3345	2906.76	6297.98	75575.76
		Step D	37.2318	2978.54	6453.51	77442.14
		Step E	38.1513	3052.10	6612.89	79354.70
		Step F	39.0935	3127.48	6776.21	81314.48
		Step G	40.0590	3204.72	6943.56	83322.72
		Step H	41.0482	3283.86	7115.02	85380.26
		Step I	42.0620	3364.96	7290.75	87488.96
		Step J	43.1007	3448.06	7470.79	89649.46
		Step K	44.1651	3533.21	7655.28	91863.41
		Step L	45.2559	3620.47	7844.36	94132.27
		Step M	46.3735	3709.88	8038.07	96456.88



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675B	Economic Development Analyst II-B	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710B	Economic Development Director-B	Step A	71.8744	5749.95	12458.23	149498.75
		Step B	73.6489	5891.91	12765.81	153189.71
		Step C	75.4677	6037.42	13081.07	156972.82
		Step D	77.3314	6186.51	13404.11	160849.31
		Step E	79.2412	6339.30	13735.14	164821.70
		Step F	81.1982	6495.86	14074.35	168892.26
		Step G	83.2035	6656.28	14421.94	173063.28
		Step H	85.2582	6820.66	14778.09	177337.06
		Step I	87.3638	6989.10	15143.06	181716.70
		Step J	89.5212	7161.70	15517.01	186204.10
		Step K	91.7322	7338.58	15900.25	190802.98
		Step L	93.9975	7519.80	16292.90	195514.80
		Step M	96.3188	7705.50	16695.26	200343.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001B	Economic Development Project Manager-B	Step A	47.7550	3820.40	8277.53	99330.40
		Step B	48.9344	3914.75	8481.96	101783.55
		Step C	50.1429	4011.43	8691.44	104297.23
		Step D	51.3812	4110.50	8906.07	106872.90
		Step E	52.6501	4212.01	9126.02	109512.21
		Step F	53.9503	4316.02	9351.39	112216.62
		Step G	55.2827	4422.62	9582.33	114988.02
		Step H	56.6480	4531.84	9818.99	117827.84
		Step I	58.0470	4643.76	10061.48	120737.76
		Step J	59.4805	4758.44	10309.95	123719.44
		Step K	60.9493	4875.94	10564.55	126774.54
		Step L	62.4547	4996.38	10825.48	129905.78
		Step M	63.9970	5119.76	11092.81	133113.76



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310B	Electric Business Analyst I-B	Step A	45.2937	3623.50	7850.91	94210.90
		Step B	46.4122	3712.98	8044.78	96537.38
		Step C	47.5584	3804.67	8243.46	98921.47
		Step D	48.7328	3898.62	8447.02	101364.22
		Step E	49.9364	3994.91	8655.64	103867.71
		Step F	51.1696	4093.57	8869.40	106432.77
		Step G	52.4333	4194.66	9088.44	109061.26
		Step H	53.7282	4298.26	9312.89	111754.66
		Step I	55.0551	4404.41	9542.88	114514.61
		Step J	56.4147	4513.18	9778.55	117342.58
		Step K	57.8080	4624.64	10020.05	120240.64
		Step L	59.2356	4738.85	10267.50	123210.05
		Step M	60.6984	4855.87	10521.06	126252.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312B	Electric Business Analyst II-B	Step A	49.8227	3985.82	8635.93	103631.22
		Step B	51.0531	4084.25	8849.20	106190.45
		Step C	52.3139	4185.11	9067.74	108812.91
		Step D	53.6057	4288.46	9291.65	111499.86
		Step E	54.9297	4394.38	9521.15	114253.78
		Step F	56.2862	4502.90	9756.27	117075.30
		Step G	57.6763	4614.10	9997.23	119966.70
		Step H	59.1007	4728.06	10244.12	122929.46
		Step I	60.5602	4844.82	10497.10	125965.22
		Step J	62.0558	4964.46	10756.34	129076.06
		Step K	63.5883	5087.06	11021.97	132263.66
		Step L	65.1587	5212.70	11294.17	135530.10
		Step M	66.7678	5341.42	11573.09	138877.02



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335B	Electric Compliance Analyst-B	Step A	49.8235	3985.88	8636.07	103632.88
		Step B	51.0539	4084.31	8849.34	106192.11
		Step C	52.3148	4185.18	9067.90	108814.78
		Step D	53.6067	4288.54	9291.83	111501.94
		Step E	54.9306	4394.45	9521.30	114255.65
		Step F	56.2872	4502.98	9756.45	117077.38
		Step G	57.6772	4614.18	9997.38	119968.58
		Step H	59.1016	4728.13	10244.28	122931.33
		Step I	60.5612	4844.90	10497.27	125967.30
		Step J	62.0568	4964.54	10756.51	129078.14
		Step K	63.5893	5087.14	11022.15	132265.74
		Step L	65.1598	5212.78	11294.37	135532.38
		Step M	66.7689	5341.51	11573.28	138879.31



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6285B	Electric Customer Programs Supervisor-B	Step A	63.0263	5042.10	10924.56	131094.70
		Step B	64.5828	5166.62	11194.35	134332.22
		Step C	66.1777	5294.22	11470.80	137649.62
		Step D	67.8120	5424.96	11754.08	141048.96
		Step E	69.4867	5558.94	12044.36	144532.34
		Step F	71.2028	5696.22	12341.82	148101.82
		Step G	72.9612	5836.90	12646.61	151759.30
		Step H	74.7630	5981.04	12958.92	155507.04
		Step I	76.6094	6128.75	13278.96	159347.55
		Step J	78.5014	6280.11	13606.91	163282.91
		Step K	80.4400	6435.20	13942.93	167315.20
		Step L	82.4266	6594.13	14287.28	171447.33
		Step M	84.4622	6756.98	14640.11	175681.38



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284B	Electric Engineering Technician Supervisor-B	Step A	53.8450	4307.60	9333.13	111997.60
		Step B	55.1747	4413.98	9563.61	114763.38
		Step C	56.5373	4522.98	9799.80	117597.58
		Step D	57.9334	4634.67	10041.79	120501.47
		Step E	59.3642	4749.14	10289.79	123477.54
		Step F	60.8304	4866.43	10543.94	126527.23
		Step G	62.3327	4986.62	10804.33	129652.02
		Step H	63.8719	5109.75	11071.13	132853.55
		Step I	65.4493	5235.94	11344.55	136134.54
		Step J	67.0657	5365.26	11624.72	139496.66
		Step K	68.7219	5497.75	11911.80	142941.55
		Step L	70.4191	5633.53	12205.98	146471.73
		Step M	72.1582	5772.66	12507.42	150089.06



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338B	Electric Operations Manager-B	Step A	79.3586	6348.69	13755.49	165065.89
		Step B	81.3184	6505.47	14095.19	169142.27
		Step C	83.3266	6666.13	14443.28	173319.33
		Step D	85.3845	6830.76	14799.98	177599.76
		Step E	87.4932	6999.46	15165.49	181985.86
		Step F	89.6539	7172.31	15540.01	186480.11
		Step G	91.8680	7349.44	15923.79	191085.44
		Step H	94.1367	7530.94	16317.03	195804.34
		Step I	96.4614	7716.91	16719.98	200639.71
		Step J	98.8437	7907.50	17132.91	205594.90
		Step K	101.2848	8102.78	17556.03	210672.38
		Step L	103.7862	8302.90	17989.61	215875.30
		Step M	106.3492	8507.94	18433.86	221206.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339B	Electric Operations Supervisor-B	Step A	72.1408	5771.26	12504.41	150052.86
		Step B	73.9223	5913.78	12813.20	153758.38
		Step C	75.7480	6059.84	13129.65	157555.84
		Step D	77.6186	6209.49	13453.89	161446.69
		Step E	79.5355	6362.84	13786.15	165433.84
		Step F	81.4997	6519.98	14126.61	169519.38
		Step G	83.5124	6680.99	14475.48	173705.79
		Step H	85.5749	6845.99	14832.98	177995.79
		Step I	87.6882	7015.06	15199.29	182391.46
		Step J	89.8538	7188.30	15574.66	186895.90
		Step K	92.0729	7365.83	15959.30	191511.63
		Step L	94.3466	7547.73	16353.41	196240.93
		Step M	96.6766	7734.13	16757.28	201087.33



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314B	Electric Resources Analyst I-B	Step A	52.0717	4165.74	9025.76	108309.14
		Step B	53.3576	4268.61	9248.65	110983.81
		Step C	54.6753	4374.02	9477.05	113724.62
		Step D	56.0255	4482.04	9711.09	116533.04
		Step E	57.4092	4592.74	9950.93	119411.14
		Step F	58.8270	4706.16	10196.68	122360.16
		Step G	60.2797	4822.38	10448.48	125381.78
		Step H	61.7684	4941.47	10706.52	128478.27
		Step I	63.2939	5063.51	10970.94	131651.31
		Step J	64.8569	5188.55	11241.86	134902.35
		Step K	66.4586	5316.69	11519.49	138233.89
		Step L	68.1000	5448.00	11804.00	141648.00
		Step M	69.7818	5582.54	12095.51	145146.14



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316B	Electric Resources Analyst II-B	Step A	57.2788	4582.30	9928.33	119139.90
		Step B	58.6933	4695.46	10173.51	122082.06
		Step C	60.1429	4811.43	10424.77	125097.23
		Step D	61.6282	4930.26	10682.22	128186.66
		Step E	63.1501	5052.01	10946.02	131352.21
		Step F	64.7096	5176.77	11216.33	134595.97
		Step G	66.3078	5304.62	11493.35	137920.22
		Step H	67.9453	5435.62	11777.19	141326.22
		Step I	69.6232	5569.86	12068.02	144816.26
		Step J	71.3427	5707.42	12366.07	148392.82
		Step K	73.1046	5848.37	12671.46	152057.57
		Step L	74.9100	5992.80	12984.40	155812.80
		Step M	76.7600	6140.80	13305.07	159660.80



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216B	Electric Risk and Compliance Supervisor-B	Step A	63.0227	5041.82	10923.93	131087.22
		Step B	64.5792	5166.34	11193.73	134324.74
		Step C	66.1740	5293.92	11470.16	137641.92
		Step D	67.8082	5424.66	11753.42	141041.06
		Step E	69.4829	5558.63	12043.70	144524.43
		Step F	71.1987	5695.90	12341.11	148093.30
		Step G	72.9571	5836.57	12645.90	151750.77
		Step H	74.7589	5980.71	12958.21	155498.51
		Step I	76.6051	6128.41	13278.22	159338.61
		Step J	78.4970	6279.76	13606.15	163273.76
		Step K	80.4355	6434.84	13942.15	167305.84
		Step L	82.4220	6593.76	14286.48	171437.76
		Step M	84.4574	6756.59	14639.28	175671.39



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352B	Electric Safety Coordinator-B	Step A	38.0651	3045.21	6597.95	79175.41
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319B	Electric Substation Supervisor-B	Step A	72.1408	5771.26	12504.41	150052.86
		Step B	73.9223	5913.78	12813.20	153758.38
		Step C	75.7480	6059.84	13129.65	157555.84
		Step D	77.6186	6209.49	13453.89	161446.69
		Step E	79.5355	6362.84	13786.15	165433.84
		Step F	81.4997	6519.98	14126.61	169519.38
		Step G	83.5124	6680.99	14475.48	173705.79
		Step H	85.5749	6845.99	14832.98	177995.79
		Step I	87.6882	7015.06	15199.29	182391.46
		Step J	89.8538	7188.30	15574.66	186895.90
		Step K	92.0729	7365.83	15959.30	191511.63
		Step L	94.3466	7547.73	16353.41	196240.93
		Step M	96.6766	7734.13	16757.28	201087.33



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560B	Electric Technology Systems Administrator-B	Step A	63.0271	5042.17	10924.70	131096.37
		Step B	64.5828	5166.62	11194.35	134332.22
		Step C	66.1778	5294.22	11470.82	137649.82
		Step D	67.8121	5424.97	11754.10	141049.17
		Step E	69.4868	5558.94	12044.38	144532.54
		Step F	71.2029	5696.23	12341.84	148102.03
		Step G	72.9613	5836.90	12646.63	151759.50
		Step H	74.7630	5981.04	12958.92	155507.04
		Step I	76.6095	6128.76	13278.98	159347.76
		Step J	78.5014	6280.11	13606.91	163282.91
		Step K	80.4401	6435.21	13942.95	167315.41
		Step L	82.4267	6594.14	14287.29	171447.54
		Step M	84.4622	6756.98	14640.11	175681.38



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320B	Electric Utility Director-B	Step A	114.0795	9126.36	19773.78	237285.36
		Step B	116.8969	9351.75	20262.13	243145.55
		Step C	119.7837	9582.70	20762.51	249150.10
		Step D	122.7419	9819.35	21275.26	255303.15
		Step E	125.7732	10061.86	21800.69	261608.26
		Step F	128.8792	10310.34	22339.06	268068.74
		Step G	132.0621	10564.97	22890.76	274689.17
		Step H	135.3234	10825.87	23456.06	281472.67
		Step I	138.6654	11093.23	24035.34	288424.03
		Step J	142.0899	11367.19	24628.92	295546.99
		Step K	145.5990	11647.92	25237.16	302845.92
		Step L	149.1946	11935.57	25860.40	310324.77
		Step M	152.8791	12230.33	26499.04	317988.53



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215B	Electric Utility Financial Administrator-B	Step A	63.0259	5042.07	10924.49	131093.87
		Step B	64.5823	5166.58	11194.27	134331.18
		Step C	66.1773	5294.18	11470.73	137648.78
		Step D	67.8116	5424.93	11754.01	141048.13
		Step E	69.4863	5558.90	12044.29	144531.50
		Step F	71.2024	5696.19	12341.75	148100.99
		Step G	72.9607	5836.86	12646.52	151758.26
		Step H	74.7626	5981.01	12958.85	155506.21
		Step I	76.6090	6128.72	13278.89	159346.72
		Step J	78.5009	6280.07	13606.82	163281.87
		Step K	80.4395	6435.16	13942.85	167314.16
		Step L	82.4261	6594.09	14287.19	171446.29
		Step M	84.4617	6756.94	14640.03	175680.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378B	Electronic Maintenance Coordinator-B	Step A	40.3946	3231.57	7001.73	84020.77
		Step B	41.3923	3311.38	7174.67	86095.98
		Step C	42.4145	3393.16	7351.85	88222.16
		Step D	43.4619	3476.95	7533.40	90400.75
		Step E	44.5353	3562.82	7719.45	92633.42
		Step F	45.6350	3650.80	7910.07	94920.80
		Step G	46.7621	3740.97	8105.43	97265.17
		Step H	47.9170	3833.36	8305.61	99667.36
		Step I	49.1004	3928.03	8510.74	102128.83
		Step J	50.3129	4025.03	8720.90	104650.83
		Step K	51.5554	4124.43	8936.27	107235.23
		Step L	52.8286	4226.29	9156.96	109883.49
		Step M	54.1333	4330.66	9383.11	112597.26



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500B	Energy Services Account Representative I-B	Step A	45.4839	3638.71	7883.88	94606.51
		Step B	46.6072	3728.58	8078.58	96942.98
		Step C	47.7581	3820.65	8278.07	99336.85
		Step D	48.9376	3915.01	8482.52	101790.21
		Step E	50.1461	4011.69	8691.99	104303.89
		Step F	51.3846	4110.77	8906.66	106879.97
		Step G	52.6536	4212.29	9126.62	109519.49
		Step H	53.9538	4316.30	9351.99	112223.90
		Step I	55.2863	4422.90	9582.96	114995.50
		Step J	56.6517	4532.14	9819.63	117835.54
		Step K	58.0508	4644.06	10062.14	120745.66
		Step L	59.4844	4758.75	10310.63	123727.55
		Step M	60.9534	4876.27	10565.26	126783.07



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501B	Energy Services Account Representative II-B	Step A	50.0324	4002.59	8672.28	104067.39
		Step B	51.2680	4101.44	8886.45	106637.44
		Step C	52.5341	4202.73	9105.91	109270.93
		Step D	53.8315	4306.52	9330.79	111969.52
		Step E	55.1609	4412.87	9561.22	114734.67
		Step F	56.5231	4521.85	9797.34	117568.05
		Step G	57.9190	4633.52	10039.29	120471.52
		Step H	59.3494	4747.95	10287.23	123446.75
		Step I	60.8152	4865.22	10541.30	126495.62
		Step J	62.3170	4985.36	10801.61	129619.36
		Step K	63.8560	5108.48	11068.37	132820.48
		Step L	65.4330	5234.64	11341.72	136100.64
		Step M	67.0489	5363.91	11621.81	139461.71



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
1277B	Engineering Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	60.3417	4827.34	10459.23	125510.74
Step B	61.8309	4946.47	10717.36	128608.27
Step C	63.3579	5068.63	10982.04	131784.43
Step D	64.9226	5193.81	11253.25	135039.01
Step E	66.5259	5322.07	11531.16	138373.87
Step F	68.1689	5453.51	11815.94	141791.31
Step G	69.8524	5588.19	12107.75	145292.99
Step H	71.5774	5726.19	12406.75	148880.99
Step I	73.3452	5867.62	12713.17	152558.02
Step J	75.1566	6012.53	13027.14	156325.73
Step K	77.0125	6161.00	13348.83	160186.00
Step L	78.9144	6313.15	13678.50	164141.95
Step M	80.8634	6469.07	14016.32	168195.87



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540B	Environmental Coordinator-B	Step A	43.7750	3502.00	7587.67	91052.00
		Step B	44.8557	3588.46	7774.99	93299.86
		Step C	45.9634	3677.07	7966.99	95603.87
		Step D	47.0986	3767.89	8163.76	97965.09
		Step E	48.2618	3860.94	8365.38	100384.54
		Step F	49.4536	3956.29	8571.96	102863.49
		Step G	50.6748	4053.98	8783.63	105403.58
		Step H	51.9263	4154.10	9000.56	108006.70
		Step I	53.2088	4256.70	9222.86	110674.30
		Step J	54.5227	4361.82	9450.60	113407.22
		Step K	55.8692	4469.54	9683.99	116207.94
		Step L	57.2490	4579.92	9923.16	119077.92
		Step M	58.6628	4693.02	10168.22	122018.62



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2548B	Environmental Utilities Business Administrator-B	Step A	50.5616	4044.93	8764.01	105168.13
		Step B	51.8097	4144.78	8980.35	107764.18
		Step C	53.0893	4247.14	9202.15	110425.74
		Step D	54.4003	4352.02	9429.39	113152.62
		Step E	55.7438	4459.50	9662.26	115947.10
		Step F	57.1205	4569.64	9900.89	118810.64
		Step G	58.5311	4682.49	10145.39	121744.69
		Step H	59.9766	4798.13	10395.94	124751.33
		Step I	61.4578	4916.62	10652.69	127832.22
		Step J	62.9755	5038.04	10915.75	130989.04
		Step K	64.5307	5162.46	11185.32	134223.86
		Step L	66.1244	5289.95	11461.56	137538.75
		Step M	67.7574	5420.59	11744.62	140935.39



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546B	Environmental Utilities Business Analyst I-B	Step A	36.3332	2906.66	6297.75	75573.06
		Step B	37.2300	2978.40	6453.20	77438.40
		Step C	38.1494	3051.95	6612.56	79350.75
		Step D	39.0916	3127.33	6775.88	81310.53
		Step E	40.0570	3204.56	6943.21	83318.56
		Step F	41.0462	3283.70	7114.67	85376.10
		Step G	42.0599	3364.79	7290.38	87484.59
		Step H	43.0986	3447.89	7470.42	89645.09
		Step I	44.1630	3533.04	7654.92	91859.04
		Step J	45.2536	3620.29	7843.96	94127.49
		Step K	46.3713	3709.70	8037.69	96452.30
		Step L	47.5164	3801.31	8236.18	98834.11
		Step M	48.6899	3895.19	8439.58	101274.99



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547B	Environmental Utilities Business Analyst II-B	Step A	39.9673	3197.38	6927.67	83131.98
		Step B	40.9539	3276.31	7098.68	85184.11
		Step C	41.9653	3357.22	7273.99	87287.82
		Step D	43.0016	3440.13	7453.61	89443.33
		Step E	44.0638	3525.10	7637.73	91652.70
		Step F	45.1519	3612.15	7826.33	93915.95
		Step G	46.2669	3701.35	8019.60	96235.15
		Step H	47.4095	3792.76	8217.65	98611.76
		Step I	48.5804	3886.43	8420.60	101047.23
		Step J	49.7801	3982.41	8628.55	103542.61
		Step K	51.0095	4080.76	8841.65	106099.76
		Step L	52.2692	4181.54	9059.99	108719.94
		Step M	53.5601	4284.81	9283.75	111405.01



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684B	Environmental Utilities Director-B	Step A	86.7375	6939.00	15034.50	180414.00
		Step B	88.8796	7110.37	15405.80	184869.57
		Step C	91.0746	7285.97	15786.26	189435.17
		Step D	93.3238	7465.90	16176.13	194113.50
		Step E	95.6285	7650.28	16575.61	198907.28
		Step F	97.9903	7839.22	16984.99	203819.82
		Step G	100.4101	8032.81	17404.42	208853.01
		Step H	102.8899	8231.19	17834.25	214010.99
		Step I	105.4309	8434.47	18274.69	219296.27
		Step J	108.0346	8642.77	18726.00	224711.97
		Step K	110.7026	8856.21	19188.45	230261.41
		Step L	113.4365	9074.92	19662.33	235947.92
		Step M	116.2380	9299.04	20147.92	241775.04



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024B	Environmental Utilities Maintenance Superintendent-B	Step A	51.3496	4107.97	8900.60	106807.17
		Step B	52.6177	4209.42	9120.40	109444.82
		Step C	53.9171	4313.37	9345.63	112147.57
		Step D	55.2487	4419.90	9576.44	114917.30
		Step E	56.6131	4529.05	9812.94	117755.25
		Step F	58.0112	4640.90	10055.27	120663.30
		Step G	59.4439	4755.51	10303.61	123643.31
		Step H	60.9119	4872.95	10558.06	126696.75
		Step I	62.4162	4993.30	10818.81	129825.70
		Step J	63.9576	5116.61	11085.98	133031.81
		Step K	65.5371	5242.97	11359.76	136317.17
		Step L	67.1556	5372.45	11640.30	139683.65
		Step M	68.8141	5505.13	11927.78	143133.33



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541B	Environmental Utility Compliance Administrator-B	Step A	43.7730	3501.84	7587.32	91047.84
		Step B	44.8533	3588.26	7774.57	93294.86
		Step C	45.9610	3676.88	7966.57	95598.88
		Step D	47.0961	3767.69	8163.32	97959.89
		Step E	48.2592	3860.74	8364.93	100379.14
		Step F	49.4510	3956.08	8571.51	102858.08
		Step G	50.6722	4053.78	8783.18	105398.18
		Step H	51.9236	4153.89	9000.09	108001.09
		Step I	53.2060	4256.48	9222.37	110668.48
		Step J	54.5200	4361.60	9450.13	113401.60
		Step K	55.8663	4469.30	9683.49	116201.90
		Step L	57.2460	4579.68	9922.64	119071.68
		Step M	58.6597	4692.78	10167.68	122012.18



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565B	Equipment Maintenance Supervisor-B	Step A	34.7225	2777.80	6018.57	72222.80
		Step B	35.5800	2846.40	6167.20	74006.40
		Step C	36.4586	2916.69	6319.49	75833.89
		Step D	37.3590	2988.72	6475.56	77706.72
		Step E	38.2817	3062.54	6635.49	79625.94
		Step F	39.2271	3138.17	6799.36	81592.37
		Step G	40.1958	3215.66	6967.27	83607.26
		Step H	41.1884	3295.07	7139.32	85671.87
		Step I	42.2057	3376.46	7315.65	87787.86
		Step J	43.2479	3459.83	7496.30	89955.63
		Step K	44.3160	3545.28	7681.44	92177.28
		Step L	45.4104	3632.83	7871.14	94453.63
		Step M	46.5319	3722.55	8065.53	96786.35



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3395B	Facilities Manager-B	Step A	47.3064	3784.51	8199.78	98397.31
		Step B	48.4747	3877.98	8402.28	100827.38
		Step C	49.6719	3973.75	8609.80	103317.55
		Step D	50.8985	4071.88	8822.41	105868.88
		Step E	52.1555	4172.44	9040.29	108483.44
		Step F	53.4436	4275.49	9263.56	111162.69
		Step G	54.7633	4381.06	9492.31	113907.66
		Step H	56.1158	4489.26	9726.74	116720.86
		Step I	57.5017	4600.14	9966.96	119603.54
		Step J	58.9217	4713.74	10213.09	122557.14
		Step K	60.3769	4830.15	10465.33	125583.95
		Step L	61.8679	4949.43	10723.77	128685.23
		Step M	63.3958	5071.66	10988.61	131863.26



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321B	Facilities Supervisor-B	Step A	36.0457	2883.66	6247.92	74975.06
		Step B	36.9358	2954.86	6402.21	76826.46
		Step C	37.8479	3027.83	6560.30	78723.63
		Step D	38.7827	3102.62	6722.33	80668.02
		Step E	39.7404	3179.23	6888.34	82660.03
		Step F	40.7219	3257.75	7058.46	84701.55
		Step G	41.7276	3338.21	7232.78	86793.41
		Step H	42.7580	3420.64	7411.39	88936.64
		Step I	43.8141	3505.13	7594.44	91133.33
		Step J	44.8960	3591.68	7781.97	93383.68
		Step K	46.0048	3680.38	7974.17	95689.98
		Step L	47.1409	3771.27	8171.09	98053.07
		Step M	48.3051	3864.41	8372.88	100474.61



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2900B	Finance Manager-B	Step A	55.2501	4420.01	9576.68	114920.21
		Step B	56.6145	4529.16	9813.18	117758.16
		Step C	58.0128	4641.02	10055.55	120666.62
		Step D	59.4455	4755.64	10303.89	123646.64
		Step E	60.9135	4873.08	10558.34	126700.08
		Step F	62.4178	4993.42	10819.09	129829.02
		Step G	63.9593	5116.74	11086.28	133035.34
		Step H	65.5389	5243.11	11360.08	136320.91
		Step I	67.1574	5372.59	11640.62	139687.39
		Step J	68.8159	5505.27	11928.09	143137.07
		Step K	70.5154	5641.23	12222.67	146672.03
		Step L	72.2568	5780.54	12524.51	150294.14
		Step M	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZB	Fire Battalion Chief 8Hr-ZB	Step A	52.6723	4213.78	9129.87	109558.38
		Step B	53.9726	4317.81	9355.25	112263.01
		Step C	55.3054	4424.43	9586.27	115035.23
		Step D	56.6714	4533.71	9823.04	117876.51
		Step E	58.0710	4645.68	10065.64	120787.68
		Step F	59.5051	4760.41	10314.22	123770.61
		Step G	60.9744	4877.95	10568.90	126826.75
		Step H	62.4803	4998.42	10829.92	129959.02
		Step I	64.0233	5121.86	11097.37	133168.46
		Step J	65.6045	5248.36	11371.45	136457.36
		Step K	67.2249	5377.99	11652.32	139827.79
		Step L	68.8850	5510.80	11940.07	143280.80
		Step M	70.5861	5646.89	12234.92	146819.09



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905B	Fire Battalion Chief-B	Step A	37.6231	4213.79	9129.87	109558.47
		Step A	37.6231	4213.79	9129.87	109558.47
		Step B	38.5519	4317.81	9355.26	112263.13
		Step B	38.5519	4317.81	9355.26	112263.13
		Step C	39.5039	4424.44	9586.28	115035.36
		Step C	39.5039	4424.44	9586.28	115035.36
		Step D	40.4796	4533.72	9823.05	117876.60
		Step D	40.4796	4533.72	9823.05	117876.60
		Step E	41.4793	4645.68	10065.64	120787.72
		Step E	41.4793	4645.68	10065.64	120787.72
		Step F	42.5037	4760.41	10314.23	123770.77
		Step F	42.5037	4760.41	10314.23	123770.77
		Step G	43.5532	4877.96	10568.91	126826.92
		Step G	43.5532	4877.96	10568.91	126826.92
		Step H	44.6288	4998.43	10829.92	129959.07
		Step H	44.6288	4998.43	10829.92	129959.07
		Step I	45.7310	5121.87	11097.39	133168.67
		Step I	45.7310	5121.87	11097.39	133168.67
		Step J	46.8604	5248.36	11371.46	136457.48
		Step J	46.8604	5248.36	11371.46	136457.48



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management
Grade Code Grade Name

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step K	48.0178	5377.99	11652.32	139827.83
Step K	48.0178	5377.99	11652.32	139827.83
Step L	49.2036	5510.80	11940.07	143280.88
Step L	49.2036	5510.80	11940.07	143280.88
Step M	50.4187	5646.89	12234.94	146819.25
Step M	50.4187	5646.89	12234.94	146819.25
Step A	75.7064	6056.51	13122.44	157469.31
Step B	77.5751	6206.01	13446.35	161356.21
Step C	79.4909	6359.27	13778.42	165341.07
Step D	81.4540	6516.32	14118.69	169424.32
Step E	83.4656	6677.25	14467.37	173608.45
Step F	85.5268	6842.14	14824.65	177895.74
Step G	87.6391	7011.13	15190.78	182289.33
Step H	89.8034	7184.27	15565.92	186791.07
Step I	92.0212	7361.70	15950.34	191404.10
Step J	94.2936	7543.49	16344.22	196130.69
Step K	96.6224	7729.79	16747.88	200974.59
Step L	99.0086	7920.69	17161.49	205937.89
Step M	101.4537	8116.30	17585.31	211023.70

3330B Fire Chief-B



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
3332B	Fire Division Chief-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	57.9400	4635.20	10042.93	120515.20
Step B	59.3702	4749.62	10290.83	123490.02
Step C	60.8364	4866.91	10544.98	126539.71
Step D	62.3389	4987.11	10805.41	129664.91
Step E	63.8784	5110.27	11072.26	132867.07
Step F	65.4559	5236.47	11345.69	136148.27
Step G	67.0724	5365.79	11625.88	139510.59
Step H	68.7288	5498.30	11912.99	142955.90
Step I	70.4262	5634.10	12207.21	146486.50
Step J	72.1655	5773.24	12508.69	150104.24
Step K	73.9476	5915.81	12817.58	153811.01
Step L	75.7738	6061.90	13134.13	157609.50
Step M	77.6451	6211.61	13458.48	161501.81



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZB	Fire Divison Chief 24Hr-ZB	Step A	41.3857	4635.20	10042.93	120515.16
		Step B	42.4072	4749.61	10290.81	123489.77
		Step C	43.4545	4866.90	10544.96	126539.50
		Step D	44.5277	4987.10	10805.39	129664.66
		Step E	45.6273	5110.26	11072.22	132866.70
		Step F	46.7542	5236.47	11345.69	136148.23
		Step G	47.9088	5365.79	11625.87	139510.43
		Step H	49.0920	5498.30	11912.99	142955.90
		Step I	50.3043	5634.08	12207.18	146486.12
		Step J	51.5467	5773.23	12508.67	150103.99
		Step K	52.8197	5915.81	12817.58	153810.97
		Step L	54.1241	6061.90	13134.11	157609.38
		Step M	55.4607	6211.60	13458.46	161501.56



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
3392B	Fleet Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	47.3064	3784.51	8199.78	98397.31
Step B	48.4747	3877.98	8402.28	100827.38
Step C	49.6719	3973.75	8609.80	103317.55
Step D	50.8985	4071.88	8822.41	105868.88
Step E	52.1555	4172.44	9040.29	108483.44
Step F	53.4436	4275.49	9263.56	111162.69
Step G	54.7633	4381.06	9492.31	113907.66
Step H	56.1158	4489.26	9726.74	116720.86
Step I	57.5017	4600.14	9966.96	119603.54
Step J	58.9217	4713.74	10213.09	122557.14
Step K	60.3769	4830.15	10465.33	125583.95
Step L	61.8679	4949.43	10723.77	128685.23
Step M	63.3958	5071.66	10988.61	131863.26



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451B	Government Relations Administrator-B	Step A	49.8797	3990.38	8645.81	103749.78
		Step B	51.1114	4088.91	8859.31	106311.71
		Step C	52.3737	4189.90	9078.11	108937.30
		Step D	53.6671	4293.37	9302.30	111627.57
		Step E	54.9925	4399.40	9532.03	114384.40
		Step F	56.3506	4508.05	9767.44	117209.25
		Step G	57.7423	4619.38	10008.67	120103.98
		Step H	59.1682	4733.46	10255.82	123069.86
		Step I	60.6295	4850.36	10509.11	126109.36
		Step J	62.1268	4970.14	10768.65	129223.74
		Step K	63.6611	5092.89	11034.59	132415.09
		Step L	65.2332	5218.66	11307.09	135685.06
		Step M	66.8442	5347.54	11586.33	139035.94



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1647B	Government Relations Representative I-B	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	35.4588	2836.70	6146.19	73754.30
		Step C	36.3345	2906.76	6297.98	75575.76
		Step D	37.2318	2978.54	6453.51	77442.14
		Step E	38.1513	3052.10	6612.89	79354.70
		Step F	39.0935	3127.48	6776.21	81314.48
		Step G	40.0590	3204.72	6943.56	83322.72
		Step H	41.0482	3283.86	7115.02	85380.26
		Step I	42.0620	3364.96	7290.75	87488.96
		Step J	43.1007	3448.06	7470.79	89649.46
		Step K	44.1651	3533.21	7655.28	91863.41
		Step L	45.2559	3620.47	7844.36	94132.27
		Step M	46.3735	3709.88	8038.07	96456.88



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648B	Government Relations Representative II-B	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
3589B	Housing Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	47.7518	3820.14	8276.98	99323.74
Step B	48.9324	3914.59	8481.62	101779.39
Step C	50.1409	4011.27	8691.09	104293.07
Step D	51.3793	4110.34	8905.75	106868.94
Step E	52.6482	4211.86	9125.69	109508.26
Step F	53.9483	4315.86	9351.04	112212.46
Step G	55.2806	4422.45	9581.97	114983.65
Step H	56.6458	4531.66	9818.61	117823.26
Step I	58.0446	4643.57	10061.06	120732.77
Step J	59.4782	4758.26	10309.55	123714.66
Step K	60.9472	4875.78	10564.18	126770.18
Step L	62.4521	4996.17	10825.03	129900.37
Step M	63.9945	5119.56	11092.38	133108.56



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590B	Housing Supervisor-B	Step A	39.7972	3183.78	6898.18	82778.18
		Step B	40.7795	3262.36	7068.45	84821.36
		Step C	41.7864	3342.91	7242.98	86915.71
		Step D	42.8185	3425.48	7421.87	89062.48
		Step E	43.8759	3510.07	7605.16	91261.87
		Step F	44.9595	3596.76	7792.98	93515.76
		Step G	46.0699	3685.59	7985.45	95825.39
		Step H	47.2076	3776.61	8182.65	98191.81
		Step I	48.3734	3869.87	8384.72	100616.67
		Step J	49.5681	3965.45	8591.80	103101.65
		Step K	50.7921	4063.37	8803.96	105647.57
		Step L	52.0466	4163.73	9021.41	108256.93
		Step M	53.3319	4266.55	9244.20	110930.35



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3594B	Human Resources Analyst I-B	Step A	35.0475	2803.80	6074.90	72898.80
		Step B	35.9130	2873.04	6224.92	74699.04
		Step C	36.8000	2944.00	6378.67	76544.00
		Step D	37.7087	3016.70	6536.17	78434.10
		Step E	38.6399	3091.19	6697.58	80370.99
		Step F	39.5942	3167.54	6862.99	82355.94
		Step G	40.5720	3245.76	7032.48	84389.76
		Step H	41.5740	3325.92	7206.16	86473.92
		Step I	42.6008	3408.06	7384.14	88609.66
		Step J	43.6528	3492.22	7566.49	90797.82
		Step K	44.7309	3578.47	7753.36	93040.27
		Step L	45.8355	3666.84	7944.82	95337.84
		Step M	46.9675	3757.40	8141.03	97692.40



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596B	Human Resources Analyst II-B	Step A	38.5522	3084.18	6682.38	80188.58
		Step B	39.5044	3160.35	6847.43	82169.15
		Step C	40.4799	3238.39	7016.52	84198.19
		Step D	41.4796	3318.37	7189.80	86277.57
		Step E	42.5040	3400.32	7367.36	88408.32
		Step F	43.5537	3484.30	7549.31	90591.70
		Step G	44.6293	3570.34	7735.75	92828.94
		Step H	45.7314	3658.51	7926.78	95121.31
		Step I	46.8608	3748.86	8122.54	97470.46
		Step J	48.0181	3841.45	8323.14	99877.65
		Step K	49.2039	3936.31	8528.68	102344.11
		Step L	50.4191	4033.53	8739.31	104871.73
		Step M	51.6642	4133.14	8955.13	107461.54



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3598B	Human Resources Director-B	Step A	71.8713	5749.70	12457.69	149492.30
		Step B	73.6462	5891.70	12765.34	153184.10
		Step C	75.4650	6037.20	13080.60	156967.20
		Step D	77.3286	6186.29	13403.62	160843.49
		Step E	79.2384	6339.07	13734.66	164815.87
		Step F	81.1952	6495.62	14073.83	168886.02
		Step G	83.2004	6656.03	14421.40	173056.83
		Step H	85.2552	6820.42	14777.57	177330.82
		Step I	87.3606	6988.85	15142.50	181710.05
		Step J	89.5181	7161.45	15516.47	186197.65
		Step K	91.7287	7338.30	15899.64	190795.70
		Step L	93.9941	7519.53	16292.31	195507.73
		Step M	96.3154	7705.23	16694.67	200336.03



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599B	Human Resources Manager-B	Step A	47.6869	3814.95	8265.73	99188.75
		Step B	48.8642	3909.14	8469.79	101637.54
		Step C	50.0710	4005.68	8678.97	104147.68
		Step D	51.3074	4104.59	8893.28	106719.39
		Step E	52.5746	4205.97	9112.93	109355.17
		Step F	53.8731	4309.85	9338.00	112056.05
		Step G	55.2035	4416.28	9568.61	114823.28
		Step H	56.5667	4525.34	9804.89	117658.74
		Step I	57.9638	4637.10	10047.06	120564.70
		Step J	59.3953	4751.62	10295.19	123542.22
		Step K	60.8620	4868.96	10549.41	126592.96
		Step L	62.3651	4989.21	10809.95	129719.41
		Step M	63.9053	5112.42	11076.92	132923.02



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1002B	Hydrogeologist-B	Step A	53.6354	4290.83	9296.80	111561.63
		Step B	54.9593	4396.74	9526.28	114315.34
		Step C	56.3166	4505.33	9761.54	117138.53
		Step D	57.7075	4616.60	10002.63	120031.60
		Step E	59.1326	4730.61	10249.65	122995.81
		Step F	60.5929	4847.43	10502.77	126033.23
		Step G	62.0894	4967.15	10762.16	129145.95
		Step H	63.6228	5089.82	11027.95	132335.42
		Step I	65.1939	5215.51	11300.28	135603.31
		Step J	66.8038	5344.30	11579.33	138951.90
		Step K	68.4536	5476.29	11865.29	142383.49
		Step L	70.1442	5611.54	12158.33	145899.94
		Step M	71.8765	5750.12	12458.59	149503.12



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625B	Information Security Administrator-B	Step A	46.9809	3758.47	8143.36	97720.27
		Step B	48.1411	3851.29	8344.46	100133.49
		Step C	49.3299	3946.39	8550.52	102606.19
		Step D	50.5482	4043.86	8761.69	105140.26
		Step E	51.7966	4143.73	8978.08	107736.93
		Step F	53.0757	4246.06	9199.79	110397.46
		Step G	54.3865	4350.92	9426.99	113123.92
		Step H	55.7296	4458.37	9659.80	115917.57
		Step I	57.1059	4568.47	9898.36	118780.27
		Step J	58.5162	4681.30	10142.81	121713.70
		Step K	59.9613	4796.90	10393.29	124719.50
		Step L	61.4420	4915.36	10649.95	127799.36
		Step M	62.9596	5036.77	10913.00	130955.97



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542B	Information Technology Client Services Supervisor-B	Step A	42.8956	3431.65	7435.24	89222.85
		Step B	43.9545	3516.36	7618.78	91425.36
		Step C	45.0400	3603.20	7806.93	93683.20
		Step D	46.1523	3692.18	7999.73	95996.78
		Step E	47.2921	3783.37	8197.30	98367.57
		Step F	48.4600	3876.80	8399.73	100796.80
		Step G	49.6569	3972.55	8607.20	103286.35
		Step H	50.8831	4070.65	8819.74	105836.85
		Step I	52.1398	4171.18	9037.57	108450.78
		Step J	53.4274	4274.19	9260.75	111128.99
		Step K	54.7468	4379.74	9489.45	113873.34
		Step L	56.0989	4487.91	9723.81	116685.71
		Step M	57.4843	4598.74	9963.95	119567.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602B	Information Technology Program Manager-B	Step A	46.9833	3758.66	8143.77	97725.26
		Step B	48.1437	3851.50	8344.91	100138.90
		Step C	49.3326	3946.61	8550.98	102611.81
		Step D	50.5509	4044.07	8762.16	105145.87
		Step E	51.7994	4143.95	8978.56	107742.75
		Step F	53.0786	4246.29	9200.29	110403.49
		Step G	54.3893	4351.14	9427.48	113129.74
		Step H	55.7326	4458.61	9660.32	115923.81
		Step I	57.1090	4568.72	9898.89	118786.72
		Step J	58.5193	4681.54	10143.35	121720.14
		Step K	59.9645	4797.16	10393.85	124726.16
		Step L	61.4453	4915.62	10650.52	127806.22
		Step M	62.9628	5037.02	10913.55	130962.62



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740B	Interpretive Services Supervisor-B	Step A	32.4924	2599.39	5632.02	67584.19
		Step B	33.2948	2663.58	5771.10	69253.18
		Step C	34.1170	2729.36	5913.61	70963.36
		Step D	34.9596	2796.77	6059.66	72715.97
		Step E	35.8230	2865.84	6209.32	74511.84
		Step F	36.7076	2936.61	6362.65	76351.81
		Step G	37.6143	3009.14	6519.81	78237.74
		Step H	38.5431	3083.45	6680.80	80169.65
		Step I	39.4950	3159.60	6845.80	82149.60
		Step J	40.4704	3237.63	7014.87	84178.43
		Step K	41.4699	3317.59	7188.12	86257.39
		Step L	42.4940	3399.52	7365.63	88387.52
		Step M	43.5434	3483.47	7547.52	90570.27



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810B	Key Accounts Representative-B	Step A	55.0330	4402.64	9539.05	114468.64
		Step B	56.3921	4511.37	9774.63	117295.57
		Step C	57.7848	4622.78	10016.03	120192.38
		Step D	59.2118	4736.94	10263.38	123160.54
		Step E	60.6741	4853.93	10516.84	126202.13
		Step F	62.1725	4973.80	10776.57	129318.80
		Step G	63.7080	5096.64	11042.72	132512.64
		Step H	65.2813	5222.50	11315.43	135785.10
		Step I	66.8934	5351.47	11594.86	139138.27
		Step J	68.5455	5483.64	11881.22	142574.64
		Step K	70.2383	5619.06	12174.64	146095.66
		Step L	71.9729	5757.83	12475.30	149703.63
		Step M	73.7503	5900.02	12783.39	153400.62



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449B	Management Analyst - City Manager Office-B	Step A	39.9684	3197.47	6927.86	83134.27
		Step B	40.9549	3276.39	7098.85	85186.19
		Step C	41.9662	3357.30	7274.14	87289.70
		Step D	43.0027	3440.22	7453.80	89445.62
		Step E	44.0648	3525.18	7637.90	91654.78
		Step F	45.1529	3612.23	7826.50	93918.03
		Step G	46.2680	3701.44	8019.79	96237.44
		Step H	47.4107	3792.86	8217.85	98614.26
		Step I	48.5815	3886.52	8420.79	101049.52
		Step J	49.7814	3982.51	8628.78	103545.31
		Step K	51.0107	4080.86	8841.85	106102.26
		Step L	52.2705	4181.64	9060.22	108722.64
		Step M	53.5613	4284.90	9283.96	111407.50



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
0045B	Management Analyst I-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	34.6046	2768.37	5998.13	71977.57
Step B	35.4588	2836.70	6146.19	73754.30
Step C	36.3345	2906.76	6297.98	75575.76
Step D	37.2318	2978.54	6453.51	77442.14
Step E	38.1513	3052.10	6612.89	79354.70
Step F	39.0935	3127.48	6776.21	81314.48
Step G	40.0590	3204.72	6943.56	83322.72
Step H	41.0482	3283.86	7115.02	85380.26
Step I	42.0620	3364.96	7290.75	87488.96
Step J	43.1007	3448.06	7470.79	89649.46
Step K	44.1651	3533.21	7655.28	91863.41
Step L	45.2559	3620.47	7844.36	94132.27
Step M	46.3735	3709.88	8038.07	96456.88



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050B	Management Analyst II-B	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020B	Park Development Project Manager I-B	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	35.4588	2836.70	6146.19	73754.30
		Step C	36.3345	2906.76	6297.98	75575.76
		Step D	37.2318	2978.54	6453.51	77442.14
		Step E	38.1513	3052.10	6612.89	79354.70
		Step F	39.0935	3127.48	6776.21	81314.48
		Step G	40.0590	3204.72	6943.56	83322.72
		Step H	41.0482	3283.86	7115.02	85380.26
		Step I	42.0620	3364.96	7290.75	87488.96
		Step J	43.1007	3448.06	7470.79	89649.46
		Step K	44.1651	3533.21	7655.28	91863.41
		Step L	45.2559	3620.47	7844.36	94132.27
		Step M	46.3735	3709.88	8038.07	96456.88



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022B	Park Development Project Manager II-B	Step A	38.0652	3045.22	6597.97	79175.62
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5024B	Parks Planning and Development Superintendent-B	Step A	46.1363	3690.90	7996.96	95963.50
		Step B	47.2758	3782.06	8194.47	98333.66
		Step C	48.4433	3875.46	8396.84	100762.06
		Step D	49.6396	3971.17	8604.20	103250.37
		Step E	50.8655	4069.24	8816.69	105800.24
		Step F	52.1217	4169.74	9034.43	108413.14
		Step G	53.4089	4272.71	9257.54	111090.51
		Step H	54.7278	4378.22	9486.15	113833.82
		Step I	56.0794	4486.35	9720.43	116645.15
		Step J	57.4643	4597.14	9960.48	119525.74
		Step K	58.8836	4710.69	10206.49	122477.89
		Step L	60.3377	4827.02	10458.53	125502.42
		Step M	61.8279	4946.23	10716.84	128602.03



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082B	Parks Recreation and Libraries Director-B	Step A	75.4652	6037.22	13080.63	156967.62
		Step B	77.3289	6186.31	13403.68	160844.11
		Step C	79.2386	6339.09	13734.69	164816.29
		Step D	81.1955	6495.64	14073.89	168886.64
		Step E	83.2006	6656.05	14421.44	173057.25
		Step F	85.2555	6820.44	14777.62	177331.44
		Step G	87.3609	6988.87	15142.56	181710.67
		Step H	89.5183	7161.46	15516.51	186198.06
		Step I	91.7290	7338.32	15899.69	190796.32
		Step J	93.9945	7519.56	16292.38	195508.56
		Step K	96.3157	7705.26	16694.72	200336.66
		Step L	98.6943	7895.54	17107.01	205284.14
		Step M	101.1317	8090.54	17529.49	210353.94



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547B	Parks Recreation and Libraries Manager-B	Step A	48.2600	3860.80	8365.07	100380.80
		Step B	49.4519	3956.15	8571.66	102859.95
		Step C	50.6731	4053.85	8783.34	105400.05
		Step D	51.9246	4153.97	9000.26	108003.17
		Step E	53.2068	4256.54	9222.51	110670.14
		Step F	54.5209	4361.67	9450.29	113403.47
		Step G	55.8673	4469.38	9683.67	116203.98
		Step H	57.2470	4579.76	9922.81	119073.76
		Step I	58.6608	4692.86	10167.87	122014.46
		Step J	60.1095	4808.76	10418.98	125027.76
		Step K	61.5940	4927.52	10676.29	128115.52
		Step L	63.1151	5049.21	10939.95	131279.41
		Step M	64.6738	5173.90	11210.13	134521.50



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546B	Parks Recreation and Libraries Superintendent-B	Step A	41.9421	3355.37	7269.96	87239.57
		Step B	42.9780	3438.24	7449.52	89394.24
		Step C	44.0394	3523.15	7633.50	91601.95
		Step D	45.1269	3610.15	7822.00	93863.95
		Step E	46.2413	3699.30	8015.16	96181.90
		Step F	47.3834	3790.67	8213.12	98557.47
		Step G	48.5536	3884.29	8415.96	100991.49
		Step H	49.7526	3980.21	8623.78	103485.41
		Step I	50.9813	4078.50	8836.76	106041.10
		Step J	52.2403	4179.22	9054.99	108659.82
		Step K	53.5305	4282.44	9278.62	111343.44
		Step L	54.8524	4388.19	9507.75	114092.99
		Step M	56.2071	4496.57	9742.56	116910.77



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5069B	Parks Supervisor-B	Step A	33.0255	2642.04	5724.42	68693.04
		Step B	33.8411	2707.29	5865.79	70389.49
		Step C	34.6768	2774.14	6010.65	72127.74
		Step D	35.5333	2842.66	6159.11	73909.26
		Step E	36.4109	2912.87	6311.22	75734.67
		Step F	37.3100	2984.80	6467.07	77604.80
		Step G	38.2314	3058.51	6626.78	79521.31
		Step H	39.1755	3134.04	6790.42	81485.04
		Step I	40.1431	3211.45	6958.14	83497.65
		Step J	41.1344	3290.75	7129.96	85559.55
		Step K	42.1504	3372.03	7306.07	87672.83
		Step L	43.1912	3455.30	7486.47	89837.70
		Step M	44.2578	3540.62	7671.35	92056.22



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
9428B	Payroll Supervisor-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	44.8746	3589.97	7778.26	93339.17
Step B	45.9828	3678.62	7970.35	95644.22
Step C	47.1184	3769.47	8167.19	98006.27
Step D	48.2820	3862.56	8368.88	100426.56
Step E	49.4744	3957.95	8575.56	102906.75
Step F	50.6962	4055.70	8787.34	105448.10
Step G	51.9482	4155.86	9004.35	108052.26
Step H	53.2311	4258.49	9226.72	110720.69
Step I	54.5457	4363.66	9454.59	113455.06
Step J	55.8929	4471.43	9688.10	116257.23
Step K	57.2731	4581.85	9927.34	119128.05
Step L	58.6875	4695.00	10172.50	122070.00
Step M	60.1369	4810.95	10423.73	125084.75



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
1501B	Permits Supervisor-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	38.0652	3045.22	6597.97	79175.62
Step B	39.0048	3120.38	6760.83	81129.98
Step C	39.9679	3197.43	6927.77	83133.23
Step D	40.9550	3276.40	7098.87	85186.40
Step E	41.9664	3357.31	7274.18	87290.11
Step F	43.0029	3440.23	7453.84	89446.03
Step G	44.0649	3525.19	7637.92	91654.99
Step H	45.1531	3612.25	7826.54	93918.45
Step I	46.2682	3701.46	8019.82	96237.86
Step J	47.4109	3792.87	8217.89	98614.67
Step K	48.5816	3886.53	8420.81	101049.73
Step L	49.7815	3982.52	8628.79	103545.52
Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309B	Planning Manager-B	Step A	57.7618	4620.94	10012.05	120144.54
		Step B	59.1877	4735.02	10259.20	123110.42
		Step C	60.6495	4851.96	10512.58	126150.96
		Step D	62.1472	4971.78	10772.18	129266.18
		Step E	63.6820	5094.56	11038.21	132458.56
		Step F	65.2547	5220.38	11310.81	135729.78
		Step G	66.8663	5349.30	11590.16	139081.90
		Step H	68.5175	5481.40	11876.37	142516.40
		Step I	70.2097	5616.78	12169.68	146036.18
		Step J	71.9436	5755.49	12470.22	149642.69
		Step K	73.7203	5897.62	12778.19	153338.22
		Step L	75.5409	6043.27	13093.76	157125.07
		Step M	77.4064	6192.51	13417.11	161005.31



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400B	Police Captain-B	Step A	65.6504	5252.03	11379.40	136552.83
		Step B	67.2717	5381.74	11660.43	139925.14
		Step C	68.9331	5514.65	11948.40	143380.85
		Step D	70.6354	5650.83	12243.47	146921.63
		Step E	72.3799	5790.39	12545.85	150550.19
		Step F	74.1674	5933.39	12855.68	154268.19
		Step G	75.9990	6079.92	13173.16	158077.92
		Step H	77.8759	6230.07	13498.49	161981.87
		Step I	79.7991	6383.93	13831.84	165982.13
		Step J	81.7698	6541.58	14173.43	170081.18
		Step K	83.7892	6703.14	14523.46	174281.54
		Step L	85.8585	6868.68	14882.14	178585.68
		Step M	87.9788	7038.30	15249.66	182995.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410B	Police Chief-B	Step A	85.8833	6870.66	14886.44	178637.26
		Step B	88.0042	7040.34	15254.06	183048.74
		Step C	90.1776	7214.21	15630.78	187569.41
		Step D	92.4046	7392.37	16016.80	192201.57
		Step E	94.6867	7574.94	16412.36	196948.34
		Step F	97.0251	7762.01	16817.68	201812.21
		Step G	99.4212	7953.70	17233.01	206796.10
		Step H	101.8765	8150.12	17658.59	211903.12
		Step I	104.3924	8351.39	18094.68	217136.19
		Step J	106.9705	8557.64	18541.55	222498.64
		Step K	109.6123	8768.98	18999.47	227993.58
		Step L	112.3192	8985.54	19468.66	233623.94
		Step M	115.0931	9207.45	19949.47	239393.65



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5420B	Police Lieutenant-B	Step A	57.0875	4567.00	9895.17	118742.00
		Step B	58.4967	4679.74	10139.43	121673.14
		Step C	59.9414	4795.31	10389.84	124678.11
		Step D	61.4216	4913.73	10646.41	127756.93
		Step E	62.9386	5035.09	10909.36	130912.29
		Step F	64.4929	5159.43	11178.77	134145.23
		Step G	66.0856	5286.85	11454.84	137458.05
		Step H	67.7177	5417.42	11737.73	140852.82
		Step I	69.3901	5551.21	12027.62	144331.41
		Step J	71.1037	5688.30	12324.64	147895.70
		Step K	72.8597	5828.78	12629.01	151548.18
		Step L	74.6590	5972.72	12940.89	155290.72
		Step M	76.5028	6120.22	13260.49	159125.82



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489B	Police Services Administrator-B	Step A	49.7925	3983.40	8630.70	103568.40
		Step B	51.0222	4081.78	8843.85	106126.18
		Step C	52.2823	4182.58	9062.27	108747.18
		Step D	53.5733	4285.86	9286.04	111432.46
		Step E	54.8964	4391.71	9515.38	114184.51
		Step F	56.2522	4500.18	9750.38	117004.58
		Step G	57.6413	4611.30	9991.16	119893.90
		Step H	59.0649	4725.19	10237.92	122854.99
		Step I	60.5236	4841.89	10490.76	125889.09
		Step J	62.0182	4961.46	10749.82	128997.86
		Step K	63.5498	5083.98	11015.30	132183.58
		Step L	65.1192	5209.54	11287.33	135447.94
		Step M	66.7275	5338.20	11566.10	138793.20



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1039B	Police Social Services Practitioner-B	Step A	31.2076	2496.61	5409.32	64911.81
		Step B	31.9779	2558.23	5542.84	66514.03
		Step C	32.7677	2621.42	5679.73	68156.82
		Step D	33.5769	2686.15	5820.00	69839.95
		Step E	34.4061	2752.49	5963.72	71564.69
		Step F	35.2558	2820.46	6111.01	73332.06
		Step G	36.1265	2890.12	6261.93	75143.12
		Step H	37.0187	2961.50	6416.57	76998.90
		Step I	37.9329	3034.63	6575.04	78900.43
		Step J	38.8697	3109.58	6737.41	80848.98
		Step K	39.8296	3186.37	6903.80	82845.57
		Step L	40.8132	3265.06	7074.29	84891.46
		Step M	41.8212	3345.70	7249.01	86988.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505B	Power Engineering Manager-B	Step A	77.4050	6192.40	13416.87	161002.40
		Step B	79.3165	6345.32	13748.19	164978.32
		Step C	81.2753	6502.02	14087.72	169052.62
		Step D	83.2825	6662.60	14435.63	173227.60
		Step E	85.3393	6827.14	14792.15	177505.74
		Step F	87.4468	6995.74	15157.45	181889.34
		Step G	89.6064	7168.51	15531.78	186381.31
		Step H	91.8193	7345.54	15915.35	190984.14
		Step I	94.0868	7526.94	16308.38	195700.54
		Step J	96.4104	7712.83	16711.14	200533.63
		Step K	98.7914	7903.31	17123.84	205486.11
		Step L	101.2312	8098.50	17546.74	210560.90
		Step M	103.7311	8298.49	17980.06	215760.69



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600B	Power Generation Superintendent-B	Step A	74.4126	5953.01	12898.18	154778.21
		Step B	76.2504	6100.03	13216.74	158600.83
		Step C	78.1335	6250.68	13543.14	162517.68
		Step D	80.0631	6405.05	13877.60	166531.25
		Step E	82.0403	6563.22	14220.32	170643.82
		Step F	84.0663	6725.30	14571.49	174857.90
		Step G	86.1424	6891.39	14931.35	179176.19
		Step H	88.2698	7061.58	15300.10	183601.18
		Step I	90.4497	7235.98	15677.95	188135.38
		Step J	92.6835	7414.68	16065.14	192781.68
		Step K	94.9724	7597.79	16461.88	197542.59
		Step L	97.3179	7785.43	16868.44	202421.23
		Step M	99.7212	7977.70	17285.01	207420.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530B	Power Plant Operations and Maintenance Supervisor-B	Step A	67.7541	5420.33	11744.04	140928.53
		Step B	69.4273	5554.18	12034.07	144408.78
		Step C	71.1419	5691.35	12331.26	147975.15
		Step D	72.8989	5831.91	12635.81	151629.71
		Step E	74.6991	5975.93	12947.84	155374.13
		Step F	76.5439	6123.51	13267.61	159211.31
		Step G	78.4342	6274.74	13595.26	163143.14
		Step H	80.3712	6429.70	13931.01	167172.10
		Step I	82.3561	6588.49	14275.06	171300.69
		Step J	84.3899	6751.19	14627.58	175530.99
		Step K	86.4741	6917.93	14988.84	179866.13
		Step L	88.6096	7088.77	15359.00	184307.97
		Step M	90.7979	7263.83	15738.30	188859.63



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535B	Power Supply and Portfolio Administrator-B	Step A	77.4013	6192.10	13416.23	160994.70
		Step B	79.3128	6345.02	13747.55	164970.62
		Step C	81.2715	6501.72	14087.06	169044.72
		Step D	83.2786	6662.29	14434.96	173219.49
		Step E	85.3352	6826.82	14791.43	177497.22
		Step F	87.4427	6995.42	15156.73	181880.82
		Step G	89.6022	7168.18	15531.05	186372.58
		Step H	91.8150	7345.20	15914.60	190975.20
		Step I	94.0824	7526.59	16307.62	195691.39
		Step J	96.4060	7712.48	16710.37	200524.48
		Step K	98.7868	7902.94	17123.05	205476.54
		Step L	101.2264	8098.11	17545.91	210550.91
		Step M	103.7264	8298.11	17979.24	215750.91



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519B	Preventative Maintenance Supervisor-B	Step A	46.6815	3734.52	8091.46	97097.52
		Step B	47.8343	3826.74	8291.28	99495.34
		Step C	49.0156	3921.25	8496.04	101952.45
		Step D	50.2261	4018.09	8705.86	104470.29
		Step E	51.4665	4117.32	8920.86	107050.32
		Step F	52.7375	4219.00	9141.17	109694.00
		Step G	54.0400	4323.20	9366.93	112403.20
		Step H	55.3745	4429.96	9598.25	115178.96
		Step I	56.7420	4539.36	9835.28	118023.36
		Step J	58.1433	4651.46	10078.17	120938.06
		Step K	59.5792	4766.34	10327.06	123924.74
		Step L	61.0506	4884.05	10582.10	126985.25
		Step M	62.5583	5004.66	10843.44	130121.26



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
5514B	Principal Engineer-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	53.6354	4290.83	9296.80	111561.63
Step B	54.9593	4396.74	9526.28	114315.34
Step C	56.3166	4505.33	9761.54	117138.53
Step D	57.7075	4616.60	10002.63	120031.60
Step E	59.1326	4730.61	10249.65	122995.81
Step F	60.5929	4847.43	10502.77	126033.23
Step G	62.0894	4967.15	10762.16	129145.95
Step H	63.6228	5089.82	11027.95	132335.42
Step I	65.1939	5215.51	11300.28	135603.31
Step J	66.8038	5344.30	11579.33	138951.90
Step K	68.4536	5476.29	11865.29	142383.49
Step L	70.1442	5611.54	12158.33	145899.94
Step M	71.8765	5750.12	12458.59	149503.12



City of Roseville

Salary Schedule: Management-B

Appendix:M
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513B	Principal Planner-B	Step A	48.2529	3860.23	8363.84	100366.03
		Step B	49.4440	3955.52	8570.29	102843.52
		Step C	50.6651	4053.21	8781.95	105383.41
		Step D	51.9163	4153.30	8998.83	107985.90
		Step E	53.1985	4255.88	9221.07	110652.88
		Step F	54.5122	4360.98	9448.78	113385.38
		Step G	55.8585	4468.68	9682.14	116185.68
		Step H	57.2380	4579.04	9921.25	119055.04
		Step I	58.6515	4692.12	10166.26	121995.12
		Step J	60.1000	4808.00	10417.33	125008.00
		Step K	61.5842	4926.74	10674.59	128095.14
		Step L	63.1051	5048.41	10938.22	131258.61
		Step M	64.6636	5173.09	11208.36	134500.29



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004B	Process Engineer-B	Step A	53.6354	4290.83	9296.80	111561.63
		Step B	54.9593	4396.74	9526.28	114315.34
		Step C	56.3166	4505.33	9761.54	117138.53
		Step D	57.7075	4616.60	10002.63	120031.60
		Step E	59.1326	4730.61	10249.65	122995.81
		Step F	60.5929	4847.43	10502.77	126033.23
		Step G	62.0894	4967.15	10762.16	129145.95
		Step H	63.6228	5089.82	11027.95	132335.42
		Step I	65.1939	5215.51	11300.28	135603.31
		Step J	66.8038	5344.30	11579.33	138951.90
		Step K	68.4536	5476.29	11865.29	142383.49
		Step L	70.1442	5611.54	12158.33	145899.94
		Step M	71.8765	5750.12	12458.59	149503.12



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5565B	Public Information Officer-B	Step A	50.3637	4029.10	8729.71	104756.50
		Step B	51.6074	4128.59	8945.28	107343.39
		Step C	52.8819	4230.55	9166.20	109994.35
		Step D	54.1879	4335.03	9392.57	112710.83
		Step E	55.5262	4442.10	9624.54	115494.50
		Step F	56.8975	4551.80	9862.23	118346.80
		Step G	58.3026	4664.21	10105.78	121269.41
		Step H	59.7424	4779.39	10355.35	124264.19
		Step I	61.2178	4897.42	10611.09	127333.02
		Step J	62.7296	5018.37	10873.13	130477.57
		Step K	64.2789	5142.31	11141.68	133700.11
		Step L	65.8662	5269.30	11416.81	137001.70
		Step M	67.4928	5399.42	11698.75	140385.02



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635B	Public Works Director-B	Step A	75.4666	6037.33	13080.88	156970.53
		Step B	77.3302	6186.42	13403.90	160846.82
		Step C	79.2401	6339.21	13734.95	164819.41
		Step D	81.1970	6495.76	14074.15	168889.76
		Step E	83.2023	6656.18	14421.73	173060.78
		Step F	85.2570	6820.56	14777.88	177334.56
		Step G	87.3625	6989.00	15142.83	181714.00
		Step H	89.5199	7161.59	15516.78	186201.39
		Step I	91.7308	7338.46	15900.01	190800.06
		Step J	93.9962	7519.70	16292.67	195512.10
		Step K	96.3175	7705.40	16695.03	200340.40
		Step L	98.6961	7895.69	17107.32	205287.89
		Step M	101.1335	8090.68	17529.81	210357.68



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652B	Purchasing and Warehouse Manager-B	Step A	49.2124	3936.99	8530.15	102361.79
		Step B	50.4278	4034.22	8740.82	104889.82
		Step C	51.6731	4133.85	8956.67	107480.05
		Step D	52.9492	4235.94	9177.86	110134.34
		Step E	54.2569	4340.55	9404.53	112854.35
		Step F	55.5968	4447.74	9636.78	115641.34
		Step G	56.9698	4557.58	9874.77	118497.18
		Step H	58.3768	4670.14	10118.65	121423.74
		Step I	59.8184	4785.47	10368.52	124422.27
		Step J	61.2956	4903.65	10624.57	127494.85
		Step K	62.8095	5024.76	10886.98	130643.76
		Step L	64.3605	5148.84	11155.82	133869.84
		Step M	65.9500	5276.00	11431.33	137176.00



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544B	Recreation and Library Supervisor-B	Step A	32.4924	2599.39	5632.02	67584.19
		Step B	33.2948	2663.58	5771.10	69253.18
		Step C	34.1170	2729.36	5913.61	70963.36
		Step D	34.9596	2796.77	6059.66	72715.97
		Step E	35.8230	2865.84	6209.32	74511.84
		Step F	36.7076	2936.61	6362.65	76351.81
		Step G	37.6143	3009.14	6519.81	78237.74
		Step H	38.5431	3083.45	6680.80	80169.65
		Step I	39.4950	3159.60	6845.80	82149.60
		Step J	40.4704	3237.63	7014.87	84178.43
		Step K	41.4699	3317.59	7188.12	86257.39
		Step L	42.4940	3399.52	7365.63	88387.52
		Step M	43.5434	3483.47	7547.52	90570.27



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231B	Refuse Superintendent-B	Step A	44.4348	3554.78	7702.03	92424.38
		Step B	45.5316	3642.53	7892.14	94705.73
		Step C	46.6561	3732.49	8087.06	97044.69
		Step D	47.8083	3824.66	8286.77	99441.26
		Step E	48.9889	3919.11	8491.41	101896.91
		Step F	50.1988	4015.90	8701.13	104413.50
		Step G	51.4384	4115.07	8915.99	106991.87
		Step H	52.7088	4216.70	9136.19	109634.30
		Step I	54.0106	4320.85	9361.84	112342.05
		Step J	55.3443	4427.54	9593.01	115116.14
		Step K	56.7111	4536.89	9829.92	117959.09
		Step L	58.1117	4648.94	10072.69	120872.34
		Step M	59.5468	4763.74	10321.45	123857.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235B	Refuse Supervisor-B	Step A	35.1230	2809.84	6087.99	73055.84
		Step B	35.9894	2879.15	6238.16	74857.95
		Step C	36.8783	2950.26	6392.24	76706.86
		Step D	37.7890	3023.12	6550.09	78601.12
		Step E	38.7223	3097.78	6711.87	80542.38
		Step F	39.6787	3174.30	6877.64	82531.70
		Step G	40.6585	3252.68	7047.47	84569.68
		Step H	41.6626	3333.01	7221.52	86658.21
		Step I	42.6915	3415.32	7399.86	88798.32
		Step J	43.7457	3499.66	7582.59	90991.06
		Step K	44.8261	3586.09	7769.86	93238.29
		Step L	45.9332	3674.66	7961.75	95541.06
		Step M	47.0675	3765.40	8158.37	97900.40



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244B	Refuse and Stormwater Manager-B	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	61.8309	4946.47	10717.36	128608.27
		Step C	63.3579	5068.63	10982.04	131784.43
		Step D	64.9226	5193.81	11253.25	135039.01
		Step E	66.5259	5322.07	11531.16	138373.87
		Step F	68.1689	5453.51	11815.94	141791.31
		Step G	69.8524	5588.19	12107.75	145292.99
		Step H	71.5774	5726.19	12406.75	148880.99
		Step I	73.3452	5867.62	12713.17	152558.02
		Step J	75.1566	6012.53	13027.14	156325.73
		Step K	77.0125	6161.00	13348.83	160186.00
		Step L	78.9144	6313.15	13678.50	164141.95
		Step M	80.8634	6469.07	14016.32	168195.87



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6450B	Risk Manager-B	Step A	54.8417	4387.34	9505.89	114070.74
		Step B	56.1956	4495.65	9740.57	116886.85
		Step C	57.5833	4606.66	9981.11	119773.26
		Step D	59.0055	4720.44	10227.62	122731.44
		Step E	60.4626	4837.01	10480.18	125762.21
		Step F	61.9558	4956.46	10739.01	128868.06
		Step G	63.4859	5078.87	11004.22	132050.67
		Step H	65.0538	5204.30	11275.99	135311.90
		Step I	66.6603	5332.82	11554.45	138653.42
		Step J	68.3064	5464.51	11839.78	142077.31
		Step K	69.9933	5599.46	12132.17	145586.06
		Step L	71.7219	5737.75	12431.80	149181.55
		Step M	73.4932	5879.46	12738.82	152865.86



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
6500B	Safety Coordinator-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	38.0651	3045.21	6597.95	79175.41
Step B	39.0048	3120.38	6760.83	81129.98
Step C	39.9679	3197.43	6927.77	83133.23
Step D	40.9550	3276.40	7098.87	85186.40
Step E	41.9664	3357.31	7274.18	87290.11
Step F	43.0029	3440.23	7453.84	89446.03
Step G	44.0649	3525.19	7637.92	91654.99
Step H	45.1531	3612.25	7826.54	93918.45
Step I	46.2682	3701.46	8019.82	96237.86
Step J	47.4109	3792.87	8217.89	98614.67
Step K	48.5816	3886.53	8420.81	101049.73
Step L	49.7815	3982.52	8628.79	103545.52
Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130B	Senior Business Systems Analyst-B	Step A	38.7317	3098.54	6713.49	80561.94
		Step B	39.6877	3175.02	6879.20	82550.42
		Step C	40.6678	3253.42	7049.09	84589.02
		Step D	41.6721	3333.77	7223.16	86677.97
		Step E	42.7013	3416.10	7401.56	88818.70
		Step F	43.7558	3500.46	7584.34	91012.06
		Step G	44.8364	3586.91	7771.64	93259.71
		Step H	45.9436	3675.49	7963.56	95562.69
		Step I	47.0784	3766.27	8160.26	97923.07
		Step J	48.2409	3859.27	8361.76	100341.07
		Step K	49.4322	3954.58	8568.25	102818.98
		Step L	50.6530	4052.24	8779.85	105358.24
		Step M	51.9040	4152.32	8996.69	107960.32



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145B	Senior Database Analyst-B	Step A	38.6098	3088.78	6692.37	80308.38
		Step B	39.5632	3165.06	6857.62	82291.46
		Step C	40.5403	3243.22	7026.99	84323.82
		Step D	41.5415	3323.32	7200.53	86406.32
		Step E	42.5674	3405.39	7378.35	88540.19
		Step F	43.6186	3489.49	7560.56	90726.69
		Step G	44.6959	3575.67	7747.29	92967.47
		Step H	45.7997	3663.98	7938.61	95263.38
		Step I	46.9308	3754.46	8134.67	97616.06
		Step J	48.0898	3847.18	8335.57	100026.78
		Step K	49.2774	3942.19	8541.42	102496.99
		Step L	50.4943	4039.54	8752.35	105028.14
		Step M	51.7413	4139.30	8968.49	107621.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123B	Senior Deputy City Attorney-B	Step A	73.5212	5881.70	12743.67	152924.10
		Step B	75.3368	6026.94	13058.38	156700.54
		Step C	77.1974	6175.79	13380.88	160570.59
		Step D	79.1039	6328.31	13711.34	164536.11
		Step E	81.0574	6484.59	14049.95	168599.39
		Step F	83.0592	6644.74	14396.93	172763.14
		Step G	85.1104	6808.83	14752.47	177029.63
		Step H	87.2124	6976.99	15116.82	181401.79
		Step I	89.3662	7149.30	15490.14	185881.70
		Step J	91.5732	7325.86	15872.69	190472.26
		Step K	93.8346	7506.77	16264.66	195175.97
		Step L	96.1520	7692.16	16666.35	199996.16
		Step M	98.5265	7882.12	17077.93	204935.12



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1281B	Senior Development Services Analyst-B	Step A	38.7300	3098.40	6713.20	80558.40
		Step B	39.6861	3174.89	6878.92	82547.09
		Step C	40.6661	3253.29	7048.79	84585.49
		Step D	41.6704	3333.63	7222.87	86674.43
		Step E	42.6995	3415.96	7401.25	88814.96
		Step F	43.7541	3500.33	7584.04	91008.53
		Step G	44.8346	3586.77	7771.33	93255.97
		Step H	45.9418	3675.34	7963.25	95558.94
		Step I	47.0764	3766.11	8159.91	97918.91
		Step J	48.2390	3859.12	8361.43	100337.12
		Step K	49.4303	3954.42	8567.92	102815.02
		Step L	50.6510	4052.08	8779.51	105354.08
		Step M	51.9019	4152.15	8996.33	107955.95



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128B	Senior Electric Business Analyst-B	Step A	54.8054	4384.43	9499.60	113995.23
		Step B	56.1589	4492.71	9734.21	116810.51
		Step C	57.5459	4603.67	9974.62	119695.47
		Step D	58.9671	4717.37	10220.96	122651.57
		Step E	60.4233	4833.86	10473.37	125680.46
		Step F	61.9154	4953.23	10732.00	128784.03
		Step G	63.4444	5075.55	10997.03	131964.35
		Step H	65.0113	5200.90	11268.63	135223.50
		Step I	66.6168	5329.34	11546.91	138562.94
		Step J	68.2620	5460.96	11832.08	141984.96
		Step K	69.9478	5595.82	12124.29	145491.42
		Step L	71.6752	5734.02	12423.70	149084.42
		Step M	73.4454	5875.63	12730.54	152766.43



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023B	Senior Electric Technology Systems Analyst-B	Step A	54.7499	4379.99	9489.98	113879.79
		Step B	56.1014	4488.11	9724.24	116690.91
		Step C	57.4869	4598.95	9964.40	119572.75
		Step D	58.9066	4712.53	10210.48	122525.73
		Step E	60.3614	4828.91	10462.64	125551.71
		Step F	61.8520	4948.16	10721.01	128652.16
		Step G	63.3795	5070.36	10985.78	131829.36
		Step H	64.9448	5195.58	11257.10	135085.18
		Step I	66.5486	5323.89	11535.09	138421.09
		Step J	68.1922	5455.38	11819.98	141839.78
		Step K	69.8762	5590.10	12111.87	145342.50
		Step L	71.6018	5728.14	12410.98	148931.74
		Step M	73.3701	5869.61	12717.48	152609.81



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163B	Senior Energy Services Account Representative-B	Step A	55.0330	4402.64	9539.05	114468.64
		Step B	56.3921	4511.37	9774.63	117295.57
		Step C	57.7848	4622.78	10016.03	120192.38
		Step D	59.2118	4736.94	10263.38	123160.54
		Step E	60.6741	4853.93	10516.84	126202.13
		Step F	62.1725	4973.80	10776.57	129318.80
		Step G	63.7080	5096.64	11042.72	132512.64
		Step H	65.2813	5222.50	11315.43	135785.10
		Step I	66.8934	5351.47	11594.86	139138.27
		Step J	68.5455	5483.64	11881.22	142574.64
		Step K	70.2383	5619.06	12174.64	146095.66
		Step L	71.9729	5757.83	12475.30	149703.63
		Step M	73.7503	5900.02	12783.39	153400.62



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142B	Senior Engineer-B	Step A	47.6767	3814.14	8263.96	99167.54
		Step B	48.8536	3908.29	8467.96	101615.49
		Step C	50.0600	4004.80	8677.07	104124.80
		Step D	51.2964	4103.71	8891.38	106696.51
		Step E	52.5632	4205.06	9110.95	109331.46
		Step F	53.8612	4308.90	9335.94	112031.30
		Step G	55.1915	4415.32	9566.53	114798.32
		Step H	56.5545	4524.36	9802.78	117633.36
		Step I	57.9511	4636.09	10044.86	120538.29
		Step J	59.3823	4750.58	10292.93	123515.18
		Step K	60.8489	4867.91	10547.14	126565.71
		Step L	62.3515	4988.12	10807.59	129691.12
		Step M	63.8915	5111.32	11074.53	132894.32



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1065B	Senior Environmental Utilities Business Analyst-B	Step A	43.9667	3517.34	7620.89	91450.74
		Step B	45.0519	3604.15	7809.00	93707.95
		Step C	46.1645	3693.16	8001.85	96022.16
		Step D	47.3046	3784.37	8199.46	98393.57
		Step E	48.4729	3877.83	8401.97	100823.63
		Step F	49.6700	3973.60	8609.47	103313.60
		Step G	50.8966	4071.73	8822.08	105864.93
		Step H	52.1535	4172.28	9039.94	108479.28
		Step I	53.4416	4275.33	9263.21	111158.53
		Step J	54.7613	4380.90	9491.96	113903.50
		Step K	56.1137	4489.10	9726.37	116716.50
		Step L	57.4995	4599.96	9966.58	119598.96
		Step M	58.9195	4713.56	10212.71	122552.56



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1029B	Senior Finance Utility Billing Analyst-B	Step A	42.5475	3403.80	7374.90	88498.80
		Step B	43.5978	3487.82	7556.95	90683.42
		Step C	44.6745	3573.96	7743.58	92922.96
		Step D	45.7778	3662.22	7934.82	95217.82
		Step E	46.9083	3752.66	8130.77	97569.26
		Step F	48.0667	3845.34	8331.56	99978.74
		Step G	49.2538	3940.30	8537.33	102447.90
		Step H	50.4702	4037.62	8748.17	104978.02
		Step I	51.7166	4137.33	8964.21	107570.53
		Step J	52.9938	4239.50	9185.59	110227.10
		Step K	54.3025	4344.20	9412.43	112949.20
		Step L	55.6436	4451.49	9644.89	115738.69
		Step M	57.0177	4561.42	9883.07	118596.82



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161B	Senior GIS Analyst-B	Step A	38.5623	3084.98	6684.13	80209.58
		Step B	39.5142	3161.14	6849.13	82189.54
		Step C	40.4901	3239.21	7018.28	84219.41
		Step D	41.4901	3319.21	7191.62	86299.41
		Step E	42.5146	3401.17	7369.20	88430.37
		Step F	43.5647	3485.18	7551.21	90614.58
		Step G	44.6406	3571.25	7737.70	92852.45
		Step H	45.7430	3659.44	7928.79	95145.44
		Step I	46.8727	3749.82	8124.60	97495.22
		Step J	48.0302	3842.42	8325.23	99902.82
		Step K	49.2164	3937.31	8530.84	102370.11
		Step L	50.4318	4034.54	8741.51	104898.14
		Step M	51.6772	4134.18	8957.38	107488.58



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150B	Senior Human Resources Analyst-B	Step A	42.4065	3392.52	7350.46	88205.52
		Step B	43.4531	3476.25	7531.87	90382.45
		Step C	44.5261	3562.09	7717.86	92614.29
		Step D	45.6259	3650.07	7908.49	94901.87
		Step E	46.7528	3740.22	8103.82	97245.82
		Step F	47.9072	3832.58	8303.91	99646.98
		Step G	49.0903	3927.22	8508.99	102107.82
		Step H	50.3028	4024.22	8719.15	104629.82
		Step I	51.5450	4123.60	8934.47	107213.60
		Step J	52.8181	4225.45	9155.14	109861.65
		Step K	54.1224	4329.79	9381.22	112574.59
		Step L	55.4590	4436.72	9612.89	115354.72
		Step M	56.8285	4546.28	9850.27	118203.28



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194B	Senior Information Technology Analyst-B	Step A	40.8539	3268.31	7081.34	84976.11
		Step B	41.8628	3349.02	7256.22	87074.62
		Step C	42.8965	3431.72	7435.39	89224.72
		Step D	43.9560	3516.48	7619.04	91428.48
		Step E	45.0415	3603.32	7807.19	93686.32
		Step F	46.1540	3692.32	8000.03	96000.32
		Step G	47.2937	3783.50	8197.57	98370.90
		Step H	48.4616	3876.93	8400.01	100800.13
		Step I	49.6585	3972.68	8607.47	103289.68
		Step J	50.8848	4070.78	8820.03	105840.38
		Step K	52.1415	4171.32	9037.86	108454.32
		Step L	53.4291	4274.33	9261.04	111132.53
		Step M	54.7487	4379.90	9489.77	113877.30



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
7180B	Senior Planner-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	41.9600	3356.80	7273.07	87276.80
Step B	42.9958	3439.66	7452.61	89431.26
Step C	44.0576	3524.61	7636.65	91639.81
Step D	45.1458	3611.66	7825.27	93903.26
Step E	46.2606	3700.85	8018.50	96222.05
Step F	47.4030	3792.24	8216.52	98598.24
Step G	48.5738	3885.90	8419.46	101033.50
Step H	49.7733	3981.86	8627.37	103528.46
Step I	51.0024	4080.19	8840.42	106084.99
Step J	52.2621	4180.97	9058.76	108705.17
Step K	53.5527	4284.22	9282.47	111389.62
Step L	54.8752	4390.02	9511.70	114140.42
Step M	56.2304	4498.43	9746.60	116959.23



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
7151B	Senior Power Engineer-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	67.3057	5384.46	11666.32	139995.86
Step B	68.9679	5517.43	11954.44	143453.23
Step C	70.6711	5653.69	12249.66	146995.89
Step D	72.4164	5793.31	12552.18	150626.11
Step E	74.2049	5936.39	12862.18	154346.19
Step F	76.0374	6082.99	13179.82	158157.79
Step G	77.9153	6233.22	13505.32	162063.82
Step H	79.8394	6387.15	13838.83	166065.95
Step I	81.8111	6544.89	14180.59	170167.09
Step J	83.8315	6706.52	14530.79	174369.52
Step K	85.9018	6872.14	14889.65	178675.74
Step L	88.0233	7041.86	15257.37	183088.46
Step M	90.1971	7215.77	15634.16	187609.97



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555B	Senior Power Plant Engineer-B	Step A	67.3057	5384.46	11666.32	139995.86
		Step B	68.9679	5517.43	11954.44	143453.23
		Step C	70.6711	5653.69	12249.66	146995.89
		Step D	72.4164	5793.31	12552.18	150626.11
		Step E	74.2049	5936.39	12862.18	154346.19
		Step F	76.0374	6082.99	13179.82	158157.79
		Step G	77.9153	6233.22	13505.32	162063.82
		Step H	79.8394	6387.15	13838.83	166065.95
		Step I	81.8111	6544.89	14180.59	170167.09
		Step J	83.8315	6706.52	14530.79	174369.52
		Step K	85.9018	6872.14	14889.65	178675.74
		Step L	88.0233	7041.86	15257.37	183088.46
		Step M	90.1971	7215.77	15634.16	187609.97



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7520B	Street Maintenance Superintendent-B	Step A	44.4419	3555.35	7703.26	92439.15
		Step B	45.5387	3643.10	7893.37	94720.50
		Step C	46.6633	3733.06	8088.31	97059.66
		Step D	47.8157	3825.26	8288.05	99456.66
		Step E	48.9966	3919.73	8492.74	101912.93
		Step F	50.2066	4016.53	8702.48	104429.73
		Step G	51.4465	4115.72	8917.39	107008.72
		Step H	52.7170	4217.36	9137.61	109651.36
		Step I	54.0189	4321.51	9363.28	112359.31
		Step J	55.3530	4428.24	9594.52	115134.24
		Step K	56.7199	4537.59	9831.45	117977.39
		Step L	58.1208	4649.66	10074.27	120891.26
		Step M	59.5561	4764.49	10323.06	123876.69



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522B	Street Maintenance Supervisor-B	Step A	35.2641	2821.13	6112.44	73349.33
		Step B	36.1346	2890.77	6263.33	75159.97
		Step C	37.0270	2962.16	6418.01	77016.16
		Step D	37.9414	3035.31	6576.51	78918.11
		Step E	38.8784	3110.27	6738.92	80867.07
		Step F	39.8385	3187.08	6905.34	82864.08
		Step G	40.8224	3265.79	7075.88	84910.59
		Step H	41.8305	3346.44	7250.62	87007.44
		Step I	42.8636	3429.09	7429.69	89156.29
		Step J	43.9222	3513.78	7613.18	91358.18
		Step K	45.0069	3600.55	7801.20	93614.35
		Step L	46.1183	3689.46	7993.84	95926.06
		Step M	47.2572	3780.58	8191.25	98294.98



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1059B	Transit Operations Analyst I-B	Step A	34.6046	2768.37	5998.13	71977.57
		Step B	35.4588	2836.70	6146.19	73754.30
		Step C	36.3345	2906.76	6297.98	75575.76
		Step D	37.2318	2978.54	6453.51	77442.14
		Step E	38.1513	3052.10	6612.89	79354.70
		Step F	39.0935	3127.48	6776.21	81314.48
		Step G	40.0590	3204.72	6943.56	83322.72
		Step H	41.0482	3283.86	7115.02	85380.26
		Step I	42.0620	3364.96	7290.75	87488.96
		Step J	43.1007	3448.06	7470.79	89649.46
		Step K	44.1651	3533.21	7655.28	91863.41
		Step L	45.2559	3620.47	7844.36	94132.27
		Step M	46.3735	3709.88	8038.07	96456.88



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1058B	Transit Operations Analyst II-B	Step A	38.0650	3045.20	6597.93	79175.20
		Step B	39.0048	3120.38	6760.83	81129.98
		Step C	39.9679	3197.43	6927.77	83133.23
		Step D	40.9550	3276.40	7098.87	85186.40
		Step E	41.9664	3357.31	7274.18	87290.11
		Step F	43.0029	3440.23	7453.84	89446.03
		Step G	44.0649	3525.19	7637.92	91654.99
		Step H	45.1531	3612.25	7826.54	93918.45
		Step I	46.2682	3701.46	8019.82	96237.86
		Step J	47.4109	3792.87	8217.89	98614.67
		Step K	48.5816	3886.53	8420.81	101049.73
		Step L	49.7815	3982.52	8628.79	103545.52
		Step M	51.0109	4080.87	8841.89	106102.67



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
8762B	Urban Forester-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	36.2522	2900.18	6283.71	75404.58
Step B	37.1470	2971.76	6438.81	77265.76
Step C	38.0643	3045.14	6597.81	79173.74
Step D	39.0044	3120.35	6760.76	81129.15
Step E	39.9676	3197.41	6927.72	83132.61
Step F	40.9547	3276.38	7098.81	85185.78
Step G	41.9661	3357.29	7274.12	87289.49
Step H	43.0025	3440.20	7453.77	89445.20
Step I	44.0646	3525.17	7637.86	91654.37
Step J	45.1528	3612.22	7826.49	93917.82
Step K	46.2679	3701.43	8019.77	96237.23
Step L	47.4105	3792.84	8217.82	98613.84
Step M	48.5813	3886.50	8420.76	101049.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0920B	Utility Billing Operations Manager-B	Step A	55.2501	4420.01	9576.68	114920.21
		Step B	56.6145	4529.16	9813.18	117758.16
		Step C	58.0128	4641.02	10055.55	120666.62
		Step D	59.4455	4755.64	10303.89	123646.64
		Step E	60.9135	4873.08	10558.34	126700.08
		Step F	62.4178	4993.42	10819.09	129829.02
		Step G	63.9593	5116.74	11086.28	133035.34
		Step H	65.5389	5243.11	11360.08	136320.91
		Step I	67.1574	5372.59	11640.62	139687.39
		Step J	68.8159	5505.27	11928.09	143137.07
		Step K	70.5154	5641.23	12222.67	146672.03
		Step L	72.2568	5780.54	12524.51	150294.14
		Step M	74.0413	5923.30	12833.83	154005.90



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041B	Utility Billing and Field Services Supervisor-B	Step A	42.8357	3426.86	7424.85	89098.26
		Step B	43.8930	3511.44	7608.12	91297.44
		Step C	44.9770	3598.16	7796.01	93552.16
		Step D	46.0878	3687.02	7988.55	95862.62
		Step E	47.2259	3778.07	8185.82	98229.87
		Step F	48.3923	3871.38	8388.00	100655.98
		Step G	49.5873	3966.98	8595.13	103141.58
		Step H	50.8120	4064.96	8807.41	105688.96
		Step I	52.0668	4165.34	9024.91	108298.94
		Step J	53.3527	4268.22	9247.80	110973.62
		Step K	54.6703	4373.62	9476.19	113714.22
		Step L	56.0204	4481.63	9710.20	116522.43
		Step M	57.4039	4592.31	9950.01	119400.11



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042B	Utility Customer Service Supervisor-B	Step A	30.0992	2407.94	5217.19	62606.34
		Step B	30.8421	2467.37	5345.96	64151.57
		Step C	31.6038	2528.30	5477.99	65735.90
		Step D	32.3843	2590.74	5613.28	67359.34
		Step E	33.1840	2654.72	5751.89	69022.72
		Step F	34.0036	2720.29	5893.96	70727.49
		Step G	34.8434	2787.47	6039.52	72474.27
		Step H	35.7038	2856.30	6188.66	74263.90
		Step I	36.5856	2926.85	6341.50	76098.05
		Step J	37.4891	2999.13	6498.11	77977.33
		Step K	38.4150	3073.20	6658.60	79903.20
		Step L	39.3636	3149.09	6823.02	81876.29
		Step M	40.3358	3226.86	6991.54	83898.46



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646B	Utility Government Relations Administrator-B	Step A	46.0250	3682.00	7977.67	95732.00
		Step B	47.1611	3772.89	8174.59	98095.09
		Step C	48.3258	3866.06	8376.47	100517.66
		Step D	49.5193	3961.54	8583.35	103000.14
		Step E	50.7422	4059.38	8795.31	105543.78
		Step F	51.9954	4159.63	9012.54	108150.43
		Step G	53.2794	4262.35	9235.10	110821.15
		Step H	54.5952	4367.62	9463.17	113558.02
		Step I	55.9435	4475.48	9696.87	116362.48
		Step J	57.3251	4586.01	9936.35	119236.21
		Step K	58.7408	4699.26	10181.74	122180.86
		Step L	60.1915	4815.32	10433.19	125198.32
		Step M	61.6779	4934.23	10690.84	128290.03



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8980B	Wastewater Collection Superintendent-B	Step A	44.4348	3554.78	7702.03	92424.38
		Step B	45.5316	3642.53	7892.14	94705.73
		Step C	46.6561	3732.49	8087.06	97044.69
		Step D	47.8083	3824.66	8286.77	99441.26
		Step E	48.9889	3919.11	8491.41	101896.91
		Step F	50.1988	4015.90	8701.13	104413.50
		Step G	51.4384	4115.07	8915.99	106991.87
		Step H	52.7088	4216.70	9136.19	109634.30
		Step I	54.0106	4320.85	9361.84	112342.05
		Step J	55.3443	4427.54	9593.01	115116.14
		Step K	56.7111	4536.89	9829.92	117959.09
		Step L	58.1117	4648.94	10072.69	120872.34
		Step M	59.5468	4763.74	10321.45	123857.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978B	Wastewater Collection Supervisor-B	Step A	36.2523	2900.18	6283.73	75404.78
		Step B	37.1470	2971.76	6438.81	77265.76
		Step C	38.0643	3045.14	6597.81	79173.74
		Step D	39.0044	3120.35	6760.76	81129.15
		Step E	39.9676	3197.41	6927.72	83132.61
		Step F	40.9547	3276.38	7098.81	85185.78
		Step G	41.9661	3357.29	7274.12	87289.49
		Step H	43.0025	3440.20	7453.77	89445.20
		Step I	44.0646	3525.17	7637.86	91654.37
		Step J	45.1528	3612.22	7826.49	93917.82
		Step K	46.2679	3701.43	8019.77	96237.23
		Step L	47.4105	3792.84	8217.82	98613.84
		Step M	48.5813	3886.50	8420.76	101049.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9040B	Wastewater Treatment Plant Chief Operator-B	Step A	47.8509	3828.07	8294.16	99529.87
		Step B	49.0320	3922.56	8498.88	101986.56
		Step C	50.2428	4019.42	8708.75	104505.02
		Step D	51.4836	4118.69	8923.82	107085.89
		Step E	52.7551	4220.41	9144.22	109730.61
		Step F	54.0579	4324.63	9370.04	112440.43
		Step G	55.3929	4431.43	9601.44	115217.23
		Step H	56.7609	4540.87	9838.56	118062.67
		Step I	58.1627	4653.02	10081.53	120978.42
		Step J	59.5991	4767.93	10330.51	123966.13
		Step K	61.0709	4885.67	10585.62	127027.47
		Step L	62.5792	5006.34	10847.06	130164.74
		Step M	64.1246	5129.97	11114.93	133379.17



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045B	Wastewater Utility Manager-B	Step A	60.3417	4827.34	10459.23	125510.74
		Step B	61.8309	4946.47	10717.36	128608.27
		Step C	63.3579	5068.63	10982.04	131784.43
		Step D	64.9226	5193.81	11253.25	135039.01
		Step E	66.5259	5322.07	11531.16	138373.87
		Step F	68.1689	5453.51	11815.94	141791.31
		Step G	69.8524	5588.19	12107.75	145292.99
		Step H	71.5774	5726.19	12406.75	148880.99
		Step I	73.3452	5867.62	12713.17	152558.02
		Step J	75.1566	6012.53	13027.14	156325.73
		Step K	77.0125	6161.00	13348.83	160186.00
		Step L	78.9144	6313.15	13678.50	164141.95
		Step M	80.8634	6469.07	14016.32	168195.87



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9047B	Water Conservation Administrator-B	Step A	39.9910	3199.28	6931.77	83181.28
		Step B	40.9782	3278.26	7102.89	85234.66
		Step C	41.9903	3359.22	7278.32	87339.82
		Step D	43.0272	3442.18	7458.05	89496.58
		Step E	44.0899	3527.19	7642.25	91706.99
		Step F	45.1787	3614.30	7830.97	93971.70
		Step G	46.2944	3703.55	8024.36	96292.35
		Step H	47.4377	3795.02	8222.53	98670.42
		Step I	48.6092	3888.74	8425.59	101107.14
		Step J	49.8097	3984.78	8633.68	103604.18
		Step K	51.0398	4083.18	8846.90	106162.78
		Step L	52.3002	4184.02	9065.37	108784.42
		Step M	53.5919	4287.35	9289.26	111471.15



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085B	Water Distribution Superintendent-B	Step A	43.7794	3502.35	7588.43	91061.15
		Step B	45.5316	3642.53	7892.14	94705.73
		Step C	46.6561	3732.49	8087.06	97044.69
		Step D	47.8083	3824.66	8286.77	99441.26
		Step E	48.9889	3919.11	8491.41	101896.91
		Step F	50.1987	4015.90	8701.11	104413.30
		Step G	51.4384	4115.07	8915.99	106991.87
		Step H	52.7088	4216.70	9136.19	109634.30
		Step I	54.0106	4320.85	9361.84	112342.05
		Step J	55.3443	4427.54	9593.01	115116.14
		Step K	56.7111	4536.89	9829.92	117959.09
		Step L	58.1117	4648.94	10072.69	120872.34
		Step M	59.5468	4763.74	10321.45	123857.34



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9084B	Water Distribution Supervisor-B	Step A	36.2522	2900.18	6283.71	75404.58
		Step B	37.1470	2971.76	6438.81	77265.76
		Step C	38.0643	3045.14	6597.81	79173.74
		Step D	39.0044	3120.35	6760.76	81129.15
		Step E	39.9676	3197.41	6927.72	83132.61
		Step F	40.9547	3276.38	7098.81	85185.78
		Step G	41.9661	3357.29	7274.12	87289.49
		Step H	43.0025	3440.20	7453.77	89445.20
		Step I	44.0646	3525.17	7637.86	91654.37
		Step J	45.1528	3612.22	7826.49	93917.82
		Step K	46.2679	3701.43	8019.77	96237.23
		Step L	47.4105	3792.84	8217.82	98613.84
		Step M	48.5813	3886.50	8420.76	101049.10



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101B	Water Quality Lab Supervisor-B	Step A	38.0634	3045.07	6597.66	79171.87
		Step B	39.0028	3120.22	6760.49	81125.82
		Step C	39.9660	3197.28	6927.44	83129.28
		Step D	40.9531	3276.25	7098.54	85182.45
		Step E	41.9644	3357.15	7273.83	87285.95
		Step F	43.0007	3440.06	7453.45	89441.46
		Step G	44.0626	3525.01	7637.52	91650.21
		Step H	45.1510	3612.08	7826.17	93914.08
		Step I	46.2659	3701.27	8019.42	96233.07
		Step J	47.4085	3792.68	8217.47	98609.68
		Step K	48.5794	3886.35	8420.43	101045.15
		Step L	49.7790	3982.32	8628.36	103540.32
		Step M	51.0084	4080.67	8841.46	106097.47



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9175B	Water Treatment Plant Chief Operator-B	Step A	43.5007	3480.06	7540.12	90481.46
		Step B	44.5746	3565.97	7726.26	92715.17
		Step C	45.6753	3654.02	7917.05	95004.62
		Step D	46.8033	3744.26	8112.57	97350.86
		Step E	47.9591	3836.73	8312.91	99754.93
		Step F	49.1436	3931.49	8518.22	102218.69
		Step G	50.3572	4028.58	8728.58	104742.98
		Step H	51.6008	4128.06	8944.14	107329.66
		Step I	52.8751	4230.01	9165.02	109980.21
		Step J	54.1809	4334.47	9391.36	112696.27
		Step K	55.5191	4441.53	9623.31	115479.73
		Step L	56.8901	4551.21	9860.95	118331.41
		Step M	58.2951	4663.61	10104.48	121253.81



City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:01/02/2021

MGMT Management

Grade Code	Grade Name
9244B	Water Utility Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	60.3417	4827.34	10459.23	125510.74
Step B	61.8309	4946.47	10717.36	128608.27
Step C	63.3579	5068.63	10982.04	131784.43
Step D	64.9226	5193.81	11253.25	135039.01
Step E	66.5259	5322.07	11531.16	138373.87
Step F	68.1689	5453.51	11815.94	141791.31
Step G	69.8524	5588.19	12107.75	145292.99
Step H	71.5774	5726.19	12406.75	148880.99
Step I	73.3452	5867.62	12713.17	152558.02
Step J	75.1566	6012.53	13027.14	156325.73
Step K	77.0125	6161.00	13348.83	160186.00
Step L	78.9144	6313.15	13678.50	164141.95
Step M	80.8634	6469.07	14016.32	168195.87

ORDINANCE NO. 6311

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6248, THE SALARY ORDINANCE FOR CITY COUNCIL APPOINTED
POSITIONS, AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE
DECEMBER 5, 2020 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6248, the Salary Ordinance for City Council Appointed Positions, is hereby amended as shown on Appendix "M" attached hereto, to reflect a labor market adjustment.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 5, 2020 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 5, 2020. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: City Council Appointed Position--

Appendix:M
Effective Date:12/05/2020

**CCAP City Council Appointed
Position**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1235	Acting City Manager	Step A	122.5472	9803.78	21241.51	254898.18
1200	City Attorney	Step A	126.8111	10144.89	21980.59	263767.09
1240	City Manager	Step A	136.1214	10889.71	23594.38	283132.51

ORDINANCE NO. 6312

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6160, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY EMPLOYEES, AS AMENDED BY APPENDIX “K” TO BE EFFECTIVE JANUARY 1, 2021, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6160, the Salary Ordinance for Seasonal/Temporary Employees, is hereby amended as shown on Appendix “K” attached hereto, reflecting a minimum wage increase to \$14.00 per hour for the classifications identified by Human Resources, and other salary adjustments.

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
9520	Parks and Facility Maintenance Worker I	1701
9529	Recreation Cashier	1580

AMENDMENT OF CLASSIFICATION TITLE

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
9521	Parks and Facility Maintenance Worker	1944
9522	Senior Parks and Facility Maintenance Worker	2139

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 1, 2021, as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 1, 2021. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City, and for compliance with California Senate Bill 3 Chapter 4, which goes into effect January 1, 2021.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this _____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
CI30	Activity Instructor	Step A	0.0000
3745	Aqua Fitness Instructor I	Step A	36.0000
3747	Aqua Fitness Instructor II	Step A	51.0000
9503	Assistant Pool Manager	Step A	15.4000
		Step B	15.7803
		Step C	16.1700
		Step D	16.5693
		Step E	16.9785
		Step F	17.3978
		Step G	17.8274
		Step H	18.2677
		Step I	18.7188
9504	Assistant Rangemaster	Step A	19.4863
		Step B	19.9676
		Step C	20.4607
		Step D	20.9660
		Step E	21.4837
		Step F	22.0143
		Step G	22.5579
		Step H	23.1150
		Step I	23.6858



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9505	Building Inspection Assistant	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171
9506	Child Care Program Assistant I	Step A	18.0895
		Step B	18.5362
		Step C	18.9939
		Step D	19.4630
		Step E	19.9436
		Step F	20.4361
		Step G	20.9408
		Step H	21.4579
		Step I	21.9879



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
1010	Child Care Program Assistant II	Step A	20.8029
		Step B	21.3166
		Step C	21.8430
		Step D	22.3824
		Step E	22.9352
		Step F	23.5016
		Step G	24.0819
		Step H	24.6766
		Step I	25.2860
CI10	Class Instructor	Step A	0.0000



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
1230	College Intern	Step A	14.0000
		Step B	14.7000
		Step C	15.4350
		Step D	16.2068
		Step E	17.0171
		Step F	17.8679
		Step G	18.7613
		Step H	19.6994
		Step I	20.6844
		Step J	21.7186
		Step K	22.8045
		Step L	23.9448
		Step M	25.1420
		Step N	26.3991
		Step O	27.7190
1270	Council Member	Step A	0.0000
9507	Day Care Aide	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9508	Day Care Teacher	Step A	15.0500
		Step B	15.4217
		Step C	15.8025
		Step D	16.1927
		Step E	16.5926
		Step F	17.0024
		Step G	17.4223
		Step H	17.8525
		Step I	18.2934
9509	Engineering Aide	Step A	15.5000
		Step B	15.8827
		Step C	16.2750
		Step D	16.6769
		Step E	17.0887
		Step F	17.5107
		Step G	17.9431
		Step H	18.3862
		Step I	18.8403



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
1020	Event Recreation Program Leader	Step A	21.1402
1014	Event Specialist I	Step A	17.0170
1015	Event Specialist II	Step A	18.2933
1016	Event Specialist III	Step A	19.6653
9510	Fire Equipment Specialist	Step A	16.5421
		Step B	16.8851
		Step C	17.3072
		Step D	17.7399
		Step E	18.1834
		Step F	18.6380
		Step G	19.1039
		Step H	19.5815
		Step I	20.0711
		Step J	20.5729
		Step K	21.0872
		Step L	21.6144
		Step M	22.1547
		Step N	22.7086
		Step O	23.2763



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
9511	Fire Logistics Worker	Step A	16.5421
		Step B	16.8851
		Step C	17.3072
		Step D	17.7399
		Step E	18.1834
		Step F	18.6380
		Step G	19.1039
		Step H	19.5815
		Step I	20.0711
		Step J	20.5729
		Step K	21.0872
		Step L	21.6144
		Step M	22.1547
		Step N	22.7086
		Step O	23.2763
9512	Fire Public Education Coordinator	Step A	20.5700
		Step B	21.3636
		Step C	21.8977
		Step D	22.4452
		Step E	23.0063
		Step F	23.5815
		Step G	24.1710
		Step H	24.7753
		Step I	25.3946
		Step J	26.0295
		Step K	26.6802
		Step L	27.3473
		Step M	28.0309
		Step N	28.7317
		Step O	29.4500



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
CI20	Fitness Instructor-Fee	Step A	0.0000
3735	Fitness Instructor-Hourly	Step A	27.0000
		Step B	28.0000
		Step C	29.0000
		Step D	30.0000
		Step E	31.0000
		Step F	32.0000
3750	Instructor Meeting Rate	Step A	18.0000
9513	Interpretive Services Program Assistant	Step A	15.0500
		Step B	15.4217
		Step C	15.8025
		Step D	16.1927
		Step E	16.5926
		Step F	17.0024
		Step G	17.4223
		Step H	17.8525
		Step I	18.2934
9514	Interpretive Services Program Leader	Step A	17.3922
		Step B	17.8217
		Step C	18.2618
		Step D	18.7127
		Step E	19.1749
		Step F	19.6484
		Step G	20.1336
		Step H	20.6308
		Step I	21.1403



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
9515	Library Page	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171
1006	Lifeguard	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171
9517	Line Technician Helper	Step A	14.4503
		Step B	14.8072
		Step C	15.1729
		Step D	15.5476
		Step E	15.9315
		Step F	16.3249
		Step G	16.7281
		Step H	17.1412
		Step I	17.5645



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9518	Maintenance Assistant	Step A	15.5582
		Step B	15.9424
		Step C	16.3361
		Step D	16.7395
		Step E	17.1529
		Step F	17.5765
		Step G	18.0106
		Step H	18.4553
		Step I	18.9111
		Step J	19.3781
		Step K	19.8567
		Step L	20.3470
		Step M	20.8495
		Step N	21.3644
9519	Marketing Technician	Step O	21.8920
		Step A	17.8116
		Step B	18.2514
		Step C	18.7021
		Step D	19.1640
		Step E	19.6372
		Step F	20.1222
		Step G	20.6191
		Step H	21.1283
		Step I	21.6501
		Step J	22.1847
		Step K	22.7326
		Step L	23.2940
		Step M	23.8692
		Step N	24.4587
		Step O	25.0627



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
9521	Parks and Facility Maintenance Worker	Step A	16.0000
		Step B	16.3951
		Step C	16.8000
		Step D	17.2149
		Step E	17.6400
		Step F	18.0756
		Step G	18.5220
		Step H	18.9794
		Step I	19.4481
1011	Parks and Facility Maintenance Worker- Commerical Driver	Step A	16.8000
		Step B	17.2149
		Step C	17.6400
		Step D	18.0756
		Step E	18.5220
		Step F	18.9794
		Step G	19.4481
		Step H	19.9284
		Step I	20.4205
9523	Parks and Open Space Equipment Operator	Step A	23.2700
		Step B	23.8447
		Step C	24.4335
		Step D	25.0369
		Step E	25.6552
		Step F	26.2887
		Step G	26.9379
		Step H	27.6032
		Step I	28.2848



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
1012	Parks and Open Space Equipment Operator-Commerical Driver	Step A	24.4335
		Step B	25.0369
		Step C	25.6552
		Step D	26.2887
		Step E	26.9379
		Step F	27.6032
		Step G	28.2848
		Step H	28.9833
		Step I	29.6991
3749	Personal Trainer	Step A	30.0000
9524	Police Background Investigator	Step A	23.4105
		Step B	23.9886
		Step C	24.5810
		Step D	25.1880
		Step E	25.8101
		Step F	26.4474
		Step G	27.1006
		Step H	27.7698
		Step I	28.4556
9525	Police Cadet	Step A	15.0000
		Step B	15.3704
		Step C	15.7500
		Step D	16.1389
		Step E	16.5375
		Step F	16.9458
		Step G	17.3643
		Step H	17.7931
		Step I	18.2325



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9526	Police Reserve Officer I	Step A	15.3298
		Step B	15.7084
		Step C	16.0963
		Step D	16.4938
		Step E	16.9011
		Step F	17.3185
		Step G	17.7462
		Step H	18.1844
		Step I	18.6335
9527	Pool Manager	Step A	16.9400
		Step B	17.3583
		Step C	17.7870
		Step D	18.2263
		Step E	18.6764
		Step F	19.1376
		Step G	19.6102
		Step H	20.0944
		Step I	20.5907
9528	Preschool Teacher	Step A	17.3030
		Step B	17.7302
		Step C	18.1681
		Step D	18.6168
		Step E	19.0765
		Step F	19.5476
		Step G	20.0303
		Step H	20.5250
		Step I	21.0319
6110	Recreation Aide	Step A	11.9000
		Step B	14.0000



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9531	Recreation Facility Manager	Step A	16.1716
		Step B	16.5710
		Step C	16.9802
		Step D	17.3995
		Step E	17.8292
		Step F	18.2695
		Step G	18.7207
		Step H	19.1830
		Step I	19.6567
9532	Recreation Program Leader	Step A	17.3922
		Step B	17.8217
		Step C	18.2618
		Step D	18.7127
		Step E	19.1749
		Step F	19.6484
		Step G	20.1336
		Step H	20.6308
		Step I	21.1403
9533	Recreation Specialist I	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9534	Recreation Specialist II	Step A	15.0500
		Step B	15.4217
		Step C	15.8025
		Step D	16.1927
		Step E	16.5926
		Step F	17.0024
		Step G	17.4223
		Step H	17.8525
		Step I	18.2934
9535	Recreation Specialist III	Step A	16.1788
		Step B	16.5783
		Step C	16.9877
		Step D	17.4072
		Step E	17.8371
		Step F	18.2776
		Step G	18.7289
		Step H	19.1914
		Step I	19.6654
6252	Reserve Police Off I (Unpaid)	Step A	0.0000
6250	Reserve Police Off II (Unpaid)	Step A	0.0000
6248	Reserve Police Off III (Unpaid)	Step A	0.0000
9536	School Crossing Guard	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
9538	Senior Day Care Teacher	Step A	16.1788
		Step B	16.5783
		Step C	16.9877
		Step D	17.4072
		Step E	17.8371
		Step F	18.2776
		Step G	18.7289
		Step H	19.1914
		Step I	19.6654
9522	Senior Parks and Facility Maintenance Worker	Step A	17.6000
		Step B	18.0346
		Step C	18.4800
		Step D	18.9364
		Step E	19.4040
		Step F	19.8832
		Step G	20.3742
		Step H	20.8773
		Step I	21.3929
9537	Senior School Crossing Guard	Step A	15.4000
		Step B	15.7803
		Step C	16.1700
		Step D	16.5693
		Step E	16.9785
		Step F	17.3978
		Step G	17.8274
		Step H	18.2677
		Step I	18.7188
7005	Soccer Official	Step A	45.0000
7207	Sports Official/Scorer I	Step A	15.0000
7208	Sports Official/Scorer II	Step A	17.0000



Appendix K

City of Roseville Salary Schedule: Temporary Effective Date: 01/01/2021

TEMP

Grade Code	Grade Name	Step Name	Hourly
1007	Swim Coach	Step A	18.5000
9552	Swim Instructor Aide	Step A	16.0000
9553	Swim Instructor I	Step A	17.0000
9554	Swim Instructor II	Step A	18.0000
9539	Video Technician	Step A	20.5676
		Step B	21.0755
		Step C	21.5959
		Step D	22.1293
		Step E	22.6757
		Step F	23.2357
		Step G	23.8095
		Step H	24.3975
		Step I	25.0000
8941	Vocational Intern	Step A	14.0000
		Step B	14.7000
		Step C	15.4350
		Step D	16.2068
		Step E	17.0171
		Step F	17.8679
		Step G	18.7613
		Step H	19.6994
		Step I	20.6844
		Step J	21.7186
		Step K	22.8045
		Step L	23.9448
		Step M	25.1420
		Step N	26.3991
		Step O	27.7190



Appendix K

**City of Roseville
Salary Schedule: Temporary
Effective Date: 01/01/2021**

TEMP

Grade Code	Grade Name	Step Name	Hourly
9540	Water Conservation Helper	Step A	14.0000
		Step B	14.3457
		Step C	14.7000
		Step D	15.0630
		Step E	15.4350
		Step F	15.8162
		Step G	16.2068
		Step H	16.6070
		Step I	17.0171

ORDINANCE NO. 6313

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2020-21
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2020-21, is hereby amended as listed on the attached budget adjustment to provide funding for the labor market adjustments.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2020, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT

REQUESTER NAME & TITLE: Stacey Peterson, Human Resources Director FISCAL YEAR: 2021
 PREPARER NAME & TITLE: Kristi Corral, Assistant Finance Director
Scott Pettingell, Budget Manager COUNCIL DATE (if applicable): 12/2/2020
 DEPARTMENT/DIVISION: Citywide ORDINANCE: _____

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
					See attachment.
TOTAL				-	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
					See attachment.
TOTAL				-	

NET ADJUSTMENT	-
----------------	---

FUND BALANCE

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
					See attachment
TOTAL				-	

Justification for Budget Adjustment:

The attached budget adjustment is recommended for labor market adjustments (LMA) in Fiscal Year (FY) 2020-21 associated with the third year of the City Council authorized labor agreements. The total estimated cost of the LMA's for the remainder of FY2020-21 is approximately \$1.7 million. There are adequate resources available for this recommended budget adjustment.

REQUIRED APPROVALS:			
 REQUESTING DEPARTMENT HEAD / DESIGNEE		11-18-20 DATE	
		BUDGET MANAGER / DESIGNEE DATE	
CHIEF FINANCIAL OFFICER / DESIGNEE DATE		CITY MANAGER / DESIGNEE DATE	
BUDGET DEPARTMENT USE ONLY:			
POSTED BY DATE			

Revised: June 24, 2019

Attachment to Budget Adjustment

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
1001	5071	14001	0000000	25,896	Labor Market Adjustment
1001	5071	18001	0000000	14,179	Labor Market Adjustment
1001	5071	22001	0000000	9,049	Labor Market Adjustment
1001	5071	24001	0000000	8,644	Labor Market Adjustment
1001	5071	24101	0000000	11,720	Labor Market Adjustment
1001	5071	24120	0000000	18,133	Labor Market Adjustment
1001	5071	24130	0000000	10,820	Labor Market Adjustment
1001	5071	24201	0000000	9,643	Labor Market Adjustment
1001	5071	24301	0000000	9,656	Labor Market Adjustment
1001	5071	28001	0000000	31,794	Labor Market Adjustment
1001	5071	28010	0000000	2,040	Labor Market Adjustment
1001	5071	36001	0000000	7,033	Labor Market Adjustment
1001	5071	36020	0000000	2,891	Labor Market Adjustment
1001	5071	44001	0000000	30,850	Labor Market Adjustment
1001	5071	44010	0000000	16,381	Labor Market Adjustment
1001	5071	44020	0000000	50,388	Labor Market Adjustment
1001	5071	44025	0000000	17,516	Labor Market Adjustment
1001	5071	44040	0000000	195,326	Labor Market Adjustment
1001	5071	44050	0000000	46,050	Labor Market Adjustment
1001	5071	44060	0000000	21,426	Labor Market Adjustment
1001	5071	44070	0000000	9,512	Labor Market Adjustment
1001	5071	48001	0000000	2,504	Labor Market Adjustment
1001	5071	48020	0000000	13,601	Labor Market Adjustment
1001	5071	48030	0000000	262,480	Labor Market Adjustment
1001	5071	48040	0000000	2,958	Labor Market Adjustment
1001	5071	54001	0000000	11,262	Labor Market Adjustment
1001	5071	54002	0000000	785	Labor Market Adjustment
1001	5071	54011	0000000	3,491	Labor Market Adjustment
1001	5071	58001	0000000	13,213	Labor Market Adjustment
1001	5071	58110	0000000	38,640	Labor Market Adjustment
1001	5071	58120	0000000	3,529	Labor Market Adjustment
1001	5071	58130	0000000	1,648	Labor Market Adjustment
1001	5071	58201	0000000	10,245	Labor Market Adjustment
1001	5071	58210	0000000	262	Labor Market Adjustment
1001	5071	58220	0000000	1,723	Labor Market Adjustment
1001	5071	58230	0000000	361	Labor Market Adjustment
1001	5071	58260	0000000	1,895	Labor Market Adjustment
1001	5071	58270	0000000	1,894	Labor Market Adjustment
1001	5071	58301	0000000	4,823	Labor Market Adjustment
1001	5071	58310	0000000	2,491	Labor Market Adjustment
1001	5071	62001	0000000	5,540	Labor Market Adjustment
1001	5071	62101	0000000	32,697	Labor Market Adjustment
1001	5071	62301	0000000	6,792	Labor Market Adjustment
1001	5071	62310	0000000	3,429	Labor Market Adjustment
1001	5071	62320	0000000	10,210	Labor Market Adjustment
1001	5071	62330	0000000	2,878	Labor Market Adjustment
1001	5071	62340	0000000	1,755	Labor Market Adjustment
1001	5071	66001	0000000	2,581	Labor Market Adjustment
1001	5071	66010	0000000	15,830	Labor Market Adjustment
1001	5071	66020	0000000	21,823	Labor Market Adjustment
1001	5071	66030	0000000	2,213	Labor Market Adjustment
1001	5071	66050	0000000	36,462	Labor Market Adjustment
2201	5071	54011	0000000	3,914	Labor Market Adjustment
2210	5071	54011	0000000	168	Labor Market Adjustment
2841	5071	54011	0000000	167	Labor Market Adjustment
4001	5071	62601	0000000	8,311	Labor Market Adjustment

4005	5071	62601	0000000	383	Labor Market Adjustment
4061	5071	62510	0000000	2,933	Labor Market Adjustment
4061	5071	62520	0000000	16,529	Labor Market Adjustment
4065	5071	62530	0000000	3,184	Labor Market Adjustment
4101	5071	32101	0000000	31,488	Labor Market Adjustment
4101	5071	32102	0000000	3,082	Labor Market Adjustment
4101	5071	32202	0000000	8,884	Labor Market Adjustment
4101	5071	32210	0000000	37,683	Labor Market Adjustment
4101	5071	32301	0000000	16,907	Labor Market Adjustment
4101	5071	32310	0000000	20,176	Labor Market Adjustment
4101	5071	32320	0000000	13,370	Labor Market Adjustment
4211	5071	28010	0000000	4,903	Labor Market Adjustment
4231	5071	28010	0000000	4,736	Labor Market Adjustment
6001	5071	70001	0000000	12,991	Labor Market Adjustment
6001	5071	70002	0000000	17,306	Labor Market Adjustment
6001	5071	70003	0000000	444	Labor Market Adjustment
6001	5071	70004	0000000	4,086	Labor Market Adjustment
6001	5071	70005	0000000	10,085	Labor Market Adjustment
6001	5071	70010	0000000	22,167	Labor Market Adjustment
6001	5071	70015	0000000	25,000	Labor Market Adjustment
6001	5071	70025	0000000	6,633	Labor Market Adjustment
6001	5071	70030	0000000	19,565	Labor Market Adjustment
6001	5071	70035	0000000	20,027	Labor Market Adjustment
6001	5071	70081	0000000	3,649	Labor Market Adjustment
6001	5071	70082	0000000	1,836	Labor Market Adjustment
6001	5071	70083	0000000	1,844	Labor Market Adjustment
6001	5071	70085	0000000	5,421	Labor Market Adjustment
6001	5071	70089	0000000	2,297	Labor Market Adjustment
6101	5071	74105	0000000	5,853	Labor Market Adjustment
6101	5071	74107	0000000	2,164	Labor Market Adjustment
6101	5071	74108	0000000	4,591	Labor Market Adjustment
6101	5071	74115	0000000	9,130	Labor Market Adjustment
6101	5071	74120	0000000	2,060	Labor Market Adjustment
6101	5071	74181	0000000	1,241	Labor Market Adjustment
6101	5071	74182	0000000	918	Labor Market Adjustment
6101	5071	74183	0000000	627	Labor Market Adjustment
6101	5071	74185	0000000	1,843	Labor Market Adjustment
6101	5071	74186	0000000	8,709	Labor Market Adjustment
6101	5071	74188	0000000	11,883	Labor Market Adjustment
6101	5071	74189	0000000	1,945	Labor Market Adjustment
6201	5071	74305	0000000	9,234	Labor Market Adjustment
6201	5071	74310	0000000	4,909	Labor Market Adjustment
6201	5071	74315	0000000	9,385	Labor Market Adjustment
6201	5071	74320	0000000	18,942	Labor Market Adjustment
6201	5071	74325	0000000	8,067	Labor Market Adjustment
6201	5071	74330	0000000	1,722	Labor Market Adjustment
6201	5071	74381	0000000	1,241	Labor Market Adjustment
6201	5071	74382	0000000	918	Labor Market Adjustment
6201	5071	74383	0000000	627	Labor Market Adjustment
6201	5071	74385	0000000	1,843	Labor Market Adjustment
6201	5071	74386	0000000	8,472	Labor Market Adjustment
6201	5071	74388	0000000	12,745	Labor Market Adjustment
6201	5071	74389	0000000	409	Labor Market Adjustment
6301	5071	62345	0000000	6,182	Labor Market Adjustment
6301	5071	74205	0000000	10,087	Labor Market Adjustment
6301	5071	74210	0000000	34,282	Labor Market Adjustment
6301	5071	74215	0000000	28,889	Labor Market Adjustment
6301	5071	74220	0000000	8,076	Labor Market Adjustment
6301	5071	74230	0000000	4,354	Labor Market Adjustment
6301	5071	74235	0000000	7,976	Labor Market Adjustment
6301	5071	74240	0000000	2,554	Labor Market Adjustment
6301	5071	74281	0000000	1,168	Labor Market Adjustment
6301	5071	74283	0000000	590	Labor Market Adjustment

6301	5071	74285	0000000	1,735	Labor Market Adjustment
6301	5071	74286	0000000	8,472	Labor Market Adjustment
6301	5071	74288	0000000	3,111	Labor Market Adjustment
6301	5071	74289	0000000	406	Labor Market Adjustment
6511	5071	62401	0000000	5,423	Labor Market Adjustment
6520	5071	62440	0000000	10,142	Labor Market Adjustment
6540	5071	62450	0000000	2,309	Labor Market Adjustment
6591	5071	58401	0000000	32,990	Labor Market Adjustment
6591	5071	58410	0000000	314	Labor Market Adjustment
6591	5071	58420	0000000	509	Labor Market Adjustment
6591	5071	58430	0000000	8,067	Labor Market Adjustment
7201	5071	88071	0000000	1,172	Labor Market Adjustment
TOTAL EXPENDITURES/EXPENSES				1,707,417	

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
TOTAL REVENUE				-	

AVAILABLE RESOURCES



COUNCIL COMMUNICATION

CC #: 1155
File #: 0800-03

Title: Retail Electric Energy - Services Agreement Amendment
Contact: Shawn Matchim 916-774-1620 smatchim@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 10.1.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the First Amendment to the Retail Electric Energy Services Agreement with TSI Semiconductors America LLC.

BACKGROUND

For many years the City of Roseville has worked closely with its large electric customers to design future infrastructure, pre-purchase power, plan maintenance outages, coordinate load shedding during system emergencies, and implement energy efficiency improvements. This work benefits individual customers, the electric utility, other electric customers, and the City.

In 2019, the City entered into a two-year Retail Electric Energy Services Agreement (Agreement) with the TSI Semiconductor America LLC (TSI). The Agreement, among other items, provides TSI with a discount on certain electricity rates. The Agreement is scheduled to expire on February 5, 2021.

The purpose of this amendment is to extend the term of the Agreement and revise the discount provided to TSI on energy charges. The amended Agreement will help stabilize the utility's future revenues, reduce the risk of needing to raise rates on other customers, and continues an important partnership with a large electric customer. The key obligations of the Agreement between the City and TSI remain unchanged and include:

- Customer agrees to:
 - Receive electricity only from the City;
 - Provide load forecasts to the City;
 - Coordinate future energy efficiency projects with the City;
 - Participate in peak load reduction programs with the City; and
 - Partner with the City to reduce energy demand during grid emergencies.

The amendment includes all the items from the initial Agreement and the following amended terms:

- City agrees to:
 - Provide a 5% discount on the customer's energy charges from February 6, 2021 to December 31, 2022.

This amendment to the Agreement will provide significant value to the City and other electric customers. A portion of TSI's existing energy rate pays to maintain and operate the City's electric distribution system. Roseville Electric Utility estimates that TSI currently provides over \$2 million in annual contributions to help maintain and operate the City's electrical distribution system and pay the electric utility's debt service.

FISCAL IMPACT

The fiscal impact of the amendment will result in an estimated revenue reduction to the electric utility of \$130,000 in FY2020-21, \$340,000 in FY2021-22 and \$190,000 in FY2022-23. Funds are available in the approved FY2020-21 Electric Operations Fund budget to cover the impact of the amendment in FY2020-21. Funding in future years will be contingent on the approval of those respective annual budgets.

ENVIRONMENTAL REVIEW

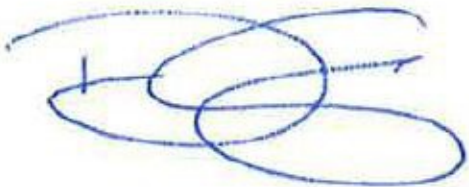
The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The Retail Electric Energy Services Agreement First Amendment meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Shawn Matchim, Assistant Electric Utility Director

Michelle Bertolino, Electric Utility Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 20-475

Amendment CC Presentation

First Amendment to Retail Energy Services Agreement



Amendment to the TSI Retail Electric Energy Services Agreement

City Council Meeting
November 18, 2020

Overview

- The City has worked closely with large electricity customers for many years
- Focus on promoting energy efficiency and managing electricity costs
- Provides specific benefits to the customer, other utility customers, and the City
- In 2019, the City entered into a two-year Retail Electric Energy Services Agreement (Agreement) with TSI Semiconductors America, LLC (TSI)

Overview

- The Agreement provides a discount on certain electric rates:
 - First year – 15%
 - Second year – 7.5%
- Agreement will expire in February 2021
- TSI requested extension to the Agreement
- Worked with TSI to develop an amendment

Purpose of Amendment

- Continue partnership with large electric customer
- Provide greater certainty on electric revenues
- Reduce the risk of raising rates on other customers
- Assist in retaining jobs within our community
- Provide electric system operational benefits
- Continue a discounted electric service rate to TSI

Customer Agrees To

- Receive electricity only from the City
- Provide electric load forecast to City
- Coordinate energy efficiency projects with the City
- Participate in peak load reduction programs
- Partner with City to reduce energy during grid emergencies

Amendments

- Provides a 5% discount on energy charges
- Extends Agreement through December 2022

Recommendation

- Recommend City Council adopt a resolution authorizing the City Manager to execute an amendment to the Retail Electric Energy Services Agreement with TSI Semiconductors America LLC.



COUNCIL COMMUNICATION

CC #: 1158
File #: 0102-11

Title: Presentation of Resolution of Commendation and Appreciation to Outgoing Mayor John B. Allard II
Contact: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 12/2/2020
Item #: 11.1.

RECOMMENDATION TO COUNCIL

Recommend John B. Allard II be commended for his outstanding service and dedication to the City of Roseville, and be congratulated for his many accomplishments.

BACKGROUND

John B. Allard II started his city service on the Roseville Planning Commission, and was appointed to the Roseville City Council on October 1, 2003, and subsequently re-elected to the City Council in 2004, 2008, and 2016. It is fitting that John B. Allard II be presented a resolution of commendation and appreciation from the City of Roseville and from Senator Jim Nielsen and Assembly member Kevin Kiley or their designated representatives.

In the course of his contributions to the residents of the City of Roseville, John B. Allard II actively participated in decisions that helped build a strategically-developed and fiscally-sound community renowned for being family-oriented with exceptional parks, shopping and businesses and being a magnet for shoppers, diners, and youth sports, all while keeping an exceptional tight-knit community feel. After many years of service, John B. Allard made the decision to not run for re-election in 2020.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The resolution of commendation and appreciation meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Respectfully Submitted,

Sonia Orozco, City Clerk

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, likely representing the name Sonia Orozco.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution of Commendation and Appreciation to John B. Allard II

City of Roseville
Resolution
of
COMMENDATION AND APPRECIATION
to

JOHN B. ALLARD II

WHEREAS, after serving on the Roseville Planning Commission, John B. Allard II was appointed to the Roseville City Council on October 1, 2003, and subsequently re-elected to the City Council in 2004, 2008 and 2016; and

WHEREAS, in the course of his contributions to the residents of the City of Roseville, Councilmember John B. Allard II actively participated in decisions that helped build a strategically-developed and fiscally-sound community renowned for being family-oriented with exceptional parks, shopping and businesses and being a magnet for shoppers, diners, and youth sports, all while keeping an exceptional tight-knit community feel; and

WHEREAS, throughout his tenure on the City Council, John B. Allard II diligently represented the City of Roseville on numerous regional, state, and federal committees including, but not limited to, the Placer County Transportation Planning Agency, the League of California Cities, the Northern California Power Agency, the Sacramento Area Council of Governments, the Western Placer Waste Management Authority, the Placer County Air Pollution Control District, the Roseville Revitalization Committee, the Greater Sacramento Economic Council, the Placer County Economic Development Board, and the Roseville Police Activities League Board of Directors; and

WHEREAS, John B. Allard consistently demonstrated advocacy for the legislative process and advocated against statewide mandates lessening local government control, and steadfastly supported and contributed in the law and legislative process while serving on the City's Law and Regulation Committee, capitalizing on his influence and involvement regionally and statewide; and

WHEREAS, crowning achievements throughout Councilmember John B. Allard II's participation on the City Council comprised of partaking in decisions on continued superior long-term planning, working closely with the development community to secure high quality expansion and economic development, providing long time affordable housing, maintaining a strong partnership with schools, health care systems, non-profits, churches, the Roseville Area Chamber of Commerce, the business community, and the completion of many projects including the Roseville Energy Park, the Martha Riley Library, the Mike Shellito Pool, the Vernon Street Town Square, the construction of two downtown parking garages, new offices at 316 Vernon Street, the Downtown Bridges and Trails project, completion of Fire Stations 1, 7 & 9, implementation of community solar, roadway extensions including I-5 and I-80 widening; and

WHEREAS, the success of the City of Roseville can be attributed to John B. Allard's commitment and participation in continued Vernon Street Downtown revitalization efforts, promoting the City's impressive economic development efforts, maintaining the City's creative approach to providing quality utility services, supporting the City's transparent, aggressive community outreach efforts, and endorsing the development of many commercial projects including, but not limited to, the significant expansion of the Westfield Galleria, the HP Campus Oaks redevelopment, the relocation of the headquarters for Adventist Health, the expansion of both Sutter Roseville and Kaiser Permanente hospital campuses, the construction of Lifetime and Villa Sport Fitness Centers, the construction of the mid-rise office buildings at Stone Point, the new SPCA shelter, and the renovation and development of the @thegrounds in support of Placer Valley Tourism efforts to become a youth sports destination; and

WHEREAS, Councilmember John B. Allard's commitment and dedication on behalf of the residents of Roseville has been shown through hard work, long hours of duty, his loyalty to his civic responsibilities, and the partnerships he forged while working with City staff to guide the organization in providing excellent city services to preserve the high quality of life which Roseville has been recognized for on a national level; and

WHEREAS, through commitment and perseverance to the community, all while navigating the COVID-19 pandemic, John B. Allard II is leaving the City Council with a regionally-respected reputation as a dynamic and active civic participant, deserving of accolades and appreciation.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that **JOHN B. ALLARD II** be commended for his outstanding service and dedication to the City of Roseville, congratulated on his many accomplishments, and wished the very best in the future.

SIGNED AND APPROVED this 9th day of December, 2020.

Krista Bernasconi
Vice Mayor

Pauline Roccucci
Councilmember

Scott Alvord
Councilmember

ATTEST:

Bruce Houdesheldt
Councilmember

Sonia Orozco, City Clerk