



AGENDA

November 28, 2018

CITY COUNCIL CLOSED SESSION

6:00 p.m.

CITY COUNCIL MEETING

7:00 p.m.

Council Chambers

311 Vernon Street, Roseville, California

www.roseville.ca.us

THE CITY OF ROSEVILLE WELCOMES YOUR PARTICIPATION

If an agenda item is open to public comment, such public comment shall be addressed to the chair of the meeting.

Public Comment - Speakers have three minutes under Public Comment to speak on issues that are not listed on the agenda and are within the City's jurisdiction. The Brown Act does not permit any action or discussion on items not listed on the agenda.

Consent Calendar - If applicable, the Consent Calendar consists of routine items that may be approved by one motion. Any person can remove an item from the Consent Calendar to be discussed separately.

Agenda Items - Speakers have five minutes to address items that are listed on the agenda.

Americans with Disabilities Act - Notify the City Clerk or Secretary at least 72 hours in advance if special assistance is required to participate in a meeting including the need of auxiliary aids or services.

Audio/Visual Presentations - If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk or Secretary at least 72 hours in advance.

Roseville City Clerk 311 Vernon Street, Roseville, CA 916-774-5200 TDD 916-774-5220

CLOSED SESSION

6:00 p.m.

Conference with Labor Negotiators

Pursuant to California Government Code Section 54957.6

Agency designated representative: Stacey Peterson

Employee Organizations: Roseville Police Officers Association; Roseville Police Association; IBEW, Local 1245; Stationary Engineers, Local 39;

Roseville Firefighters, Local 1592; and Management/Confidential Employees, unrepresented employees.

CONTACT: Stacey Peterson 916-774-5374 slpeterson@roseville.ca.us

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **MEETING PROCEDURES**
5. **PUBLIC COMMENTS**
6. **CONSENT CALENDAR**

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

6.1. Utility Exploration Center Tenant Improvement (RFQ 10-3181) – Reject All Bids

Memo from Buyer Tiffany Valdez and Finance Director Dennis Kauffman recommending Council adopt RESOLUTION NO. 18-473 REJECTING ALL BIDS FOR UTILITY EXPLORATION CENTER TENANT IMPROVEMENT PROJECT. Staff recommends that all bids received for RFQ 10-3181 for the Utility Exploration Center (UEC) Tenant Improvement project be rejected because all of the bids are over the UEC's available budget. The UEC has a need to remodel the former community cable studio at the Mahany Library to accommodate the UEC staff and the division's outreach materials. There is no fiscal impact at this time, since there will be no contract award.

CC #: 9634

File #: 0203-21

CONTACT: Tiffany Valdez 916-774-5708 tvaldez@roseville.ca.us

6.2. Data Cabling and Low Voltage - Service Agreement

Memo from Office Assistant Tisha Chinn and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 18-477 APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND ULTRA LINK CABLING SYSTEMS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1904055). The service agreement with Ultra Link Cabling Systems Inc. is for Data Cabling and Low Voltage services. Total value of agreement with Ultra Link is \$100,000.00. Funding is included in the Building Maintenance, Facility Rehabilitation, and Information Technology FY2018-19 budgets. The funds will be encumbered one year at a time pending Council approval of budgets for each year. The Request for Proposals includes four one year renewals and staff requests authorization to continue utilizing each contract without further Council approvals until the contract expires, or until City staff determines that continuing with the same vendor is not in the City's best interest, including authorization for the City Manager to sign optional renewal agreements pending Council approval of budgets for that year.

CC #: 9642

File #: 0203-07-03

CONTACT: Tisha Chinn 916-774-5702 tchinn@roseville.ca.us

6.3. Power Plant Rental Equipment- Multi Year Service Agreement

Memo from Power Generator Superintendent Matthew Garner and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 18-476 APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND HERC RENTALS INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1909021). This item requests execution of a service agreement with HERC Rentals Inc. to provide rental equipment for the City's two power plants. The total cost of services will not exceed \$210,000.00 over a three year period. Approximate spending of up to \$70,000.00 for the first year is available in the FY2018-19 Electric budget. Future year spending of approximately \$70,000.00 per year is subject to approval of future year budgets.

CC #: 9640

File #: 0203-07

CONTACT: Matthew Garner 916-746-1691 mgarner@roseville.ca.us

6.4. Downtown Library Men's Restroom Rehabilitation - Service Agreement

Memo from Administrative Assistant Lori Hogan and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 18-468 APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND KYA SERVICES, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1908212). The service agreement with KYA Services, LLC., utilizing Wiseburn Unified School District approved contract piggyback, is for the purchase and installation of epoxy coating in the Downtown Library Men's restroom. The total cost of the service agreement is \$23,033.49. Funding for this project is included in the Facility Rehab FY2018-19 budget.

CC #: 9629

File #: 0716-01

CONTACT: Lori Hogan 916-774-5707 lhogan@roseville.ca.us

Resolutions

6.5. Miner's Ravine Bike Trail Creek Bank Erosion Repair - Notice of Completion

Memo from Assistant Engineer Cathy Gosalvez and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 18-469 ACCEPTING THE PUBLIC WORK KNOWN AS THE MINER'S RAVINE BIKE TRAIL CREEK BANK EROSION REPAIR PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING THE PUBLIC WORKS DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends that City Council accept the Miner's Ravine Bike Trail Creek Bank Erosion Repair project as complete and authorize the Public Works Director to execute the Notice of Completion.

The project restored the creek bank by replacing approximately 65 cubic yards of rock filled gabion baskets and 35 cubic yards of rock slope protection that had been washed away over the years. The \$181,730.98 project is funded with local transportation funds. No General Funds were used for this project.

CC #: 9630

File #: 0721-05

CONTACT: Cathy Gosalvez 916-746-1300 cgosalvez@roseville.ca.us

6.6. Westbrook Phase 2 Reimbursement Agreement

Memo from Senior Engineer Guy Howes and Development Services Director Mike Isom recommending Council adopt RESOLUTION NO. 18-474 APPROVING A CITY/DEVELOPER REIMBURSEMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK S.V. 400, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a reimbursement agreement between the City and Westpark S.V. 400, LLC in the amount of \$99,925.25 for public improvements within Pleasant Grove Boulevard in Westbrook Phase 2. The source of funding for the reimbursement agreement is the Traffic Mitigation Fund, which is funded through traffic impact fees paid at the time of building permit issuance for the purpose of constructing public roadway improvements. No General Fund monies are involved with this request.

CC #: 9635

File #: 1008 & 0400-04-09-1

CONTACT: Guy Howes 916-774-5339 ghowes@roseville.ca.us

6.7. The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) - Resolution of Intention to Form and Resolution of Intention to Incur Bonded Indebtedness

Memo from Administrative Analyst Jeannine Thrash and Finance Director Dennis Kauffman recommending Council adopt RESOLUTION 18-471 OF INTENTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE TO FORM A COMMUNITY FACILITIES DISTRICT AND FUTURE ANNEXATION AREA, AND LEVY A SPECIAL TAX IN THE CITY OF ROSEVILLE THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES) TO FINANCE PUBLIC SERVICES AND THE ACQUISITION AND CONSTRUCTION OF CERTAIN PUBLIC FACILITIES IN AND FOR SUCH COMMUNITY FACILITIES DISTRICT; and adopt RESOLUTION NO. 18-472 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE OF INTENTION TO INCUR BONDED INDEBTEDNESS TO FINANCE THE ACQUISITION AND CONSTRUCTION OF CERTAIN PUBLIC FACILITIES IN AND FOR THE CITY OF ROSEVILLE THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES); and set the public hearing for January 16, 2019. The landowner, Sierra Vista Communities, LLC., has requested the City form a Community Facilities District (CFD) under the Mello-Roos Community Facilities Act of 1982 to provide funding for certain authorized public facilities and services within the property, as detailed in the List of Authorized Facilities and Services. The CFD will generate

special taxes that will be paid by the property owners sufficient to pay the costs for the debt service, CFD administration, services, and any authorized pay-as-you-go facilities. The formation and administration of the CFD will not impact the City's General Fund.

CC #: 9633

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

6.8. Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) - Resolution of Consideration to Amend the Special Tax Formula

Memo from Administrative Analyst Jeannine Thrash and Finance Director Dennis Kauffman recommending Council adopt RESOLUTION NO. 18-470 OF CONSIDERATION TO AMEND THE SPECIAL TAX FORMULA AND AUTHORIZED FACILITIES AND SERVICES OF VILLAGES AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), and set the public hearing for January 16, 2019. Staff requests Council approval to Amend Special Tax Formula and Authorized Facilities and Services of the Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities). The amendment allows the Community Facilities District to be able to provide funding in the future for the maintenance/replacement of constructed facilities. Approval does not negatively impact the General Fund.

CC #: 9632

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

6.9. Security Guard Services - Memorandum of Understanding Amendment

Memo from Development Services Director Mike Isom recommending Council adopt RESOLUTION NO. 18-467 APPROVING AMENDMENT #1, MEMORANDUM OF UNDERSTANDING BETWEEN SIERRA JOINT COMMUNITY COLLEGE DISTRICT AND CITY OF ROSEVILLE, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. In September 2017, the City and Sierra Joint Community College District executed a Memorandum of Understanding (MOU) concerning cost-sharing for security guard services at the 316 Vernon building. Sierra College has requested an amendment to the MOU to allow a radio antenna to be installed on the City's rooftop antennae array at 316 Vernon. Installation of the antenna is necessary for Sierra College to improve radio coverage with its security services on the main Rocklin campus. In consideration of Sierra College's existing lease payments, no additional rent is proposed by staff. Sierra College is responsible for all costs associated with installation; no fiscal impact to the City will result.

CC #: 9627

File #: 0203-14

CONTACT: Mike Isom 916-774-5527 misom@roseville.ca.us

6.10. Career Development and Succession Planning Training Program - Professional Services Agreement

Memo from Assistant City Manager Kevin Payne and City Manager Dominick Casey recommending Council adopt RESOLUTION NO. 18-478 APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND MUNICIPAL RESOURCE GROUP, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The purpose of this request is to initiate an on-going staff training program for new and existing employees. The total costs for these services is \$47,795.00. The City Manager's FY2018-19 budget identified this expense as part of the budget process and full funding is available through the remainder of this fiscal year.

CC #: 9648

File #: 0600-05

CONTACT: Kevin Payne 916 774-5256 kpayne@roseville.ca.us

6.11. Workers' Compensation Coverage for Volunteers

Memo from Risk Manager David Rawe and Human Resources Director Stacey Peterson recommending Council adopt RESOLUTION NO. 18-475 APPROVING WORKERS' COMPENSATION COVERAGE FOR VOLUNTEER PERSONNEL. Staff recommends Council approve a request to provide workers' compensation coverage for direct service volunteers. A conservative estimate is that claims cost should not exceed \$10,000.00. All costs would be absorbed in the Workers' Compensation Fund and fiscal impact is expected to be minimal.

CC #: 9636

File #: 0600

CONTACT: Dave Rawe 916-774-5207 drawe@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

6.12.316 Vernon Retail Space Broker Commission - Budget Adjustment

Memo from Development Services Director Mike Isom recommending Council adopt ORDINANCE NO. 6024 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This item requests approval of a budget adjustment of \$19,000.00 from the Strategic Improvement Fund to pay the remaining balance due to CBRE, Inc. for broker commission fees associated with the 316 Vernon Office Building retail lease. Half of the commission was due upon lease execution; the remaining half is due upon tenant occupancy. Occupancy is expected in December 2018. No General Fund monies are involved with this request.

CC #: 9628

File #: 0201-01 & 1000

CONTACT: Mike Isom 916-774-5527 misom@roseville.ca.us

6.13. Affordable Housing Fund, Resale Purchasing Program - Budget Adjustment

Memo from Administrative Analyst Melissa Hagan and Economic Development Director Laura Matteoli recommending Council adopt ORDINANCE NO. 6025 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This item is a budget adjustment in the amount of \$200,000.00 to budget existing Affordable Housing Resale Purchasing Program loans from the Affordable Housing Fund to provide affordable purchase opportunities in Roseville through silent second loans. This item does not impact the General Fund.

CC #: 9629

File #: 0201-01 & 0709-03

CONTACT: Melissa Hagan 916-774-5476 mhagan@roseville.ca.us

6.14. Staffing Allocations and Salary Schedule Changes

Memo from Human Resources Director Satchwell recommending Council adopt ORDINANCE NO. 6027 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5993, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "N" TO BE EFFECTIVE DECEMBER 8, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6028 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6006, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "W" TO BE EFFECTIVE DECEMBER 8, 2018, AS AN URGENCY MEASURE. Staff requests approval of changes to the Management A & B and Local 39 A & B salary schedules and approve the addition of six (6) new allocations, and the deletion of five (5) allocations on the citywide allocation schedule, and associated allocation schedules. Staff has also completed job analysis work and is recommending that City Council approve the addition of an Economic Development Supervisor and the deletion of Economic Development Manager on the Management A & B salary schedules, and the addition of Youth Development Program Coordinator on the Local 39 A & B salary schedules. The total impact to the General Fund is a cost savings of \$268,497.00. All costs have been included within the FY2018-19 budgets.

CC #: 9647

File #: 0600-01

CONTACT: Gayle Satchwell 916-774-1165 gsatchwell@roseville.ca.us

Ordinances (for second reading and adoption)

6.15. Second Reading - Diamond Creek Residential Rezone

ORDINANCE NO. 6021 OF THE COUNCIL OF THE CITY OF ROSEVILLE REZONING CERTAIN REAL PROPERTY LOCATED

WITHIN THE NORTH ROSEVILLE SPECIFIC PLAN, for second reading and introduction.

CC #: 9652

File #: 0400-04-07-02

CONTACT: Lauren Hocker 916-774-5272 lhocker@roseville.ca.us

6.16. Second Reading - Short Term Rental

ORDINANCE NO. 6029 OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER 4.25 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING SHORT TERM RENTALS AND AMENDING SECTION 2.26.020 OF CHAPTER 2.26 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING THE BOARD OF APPEALS, for second reading and adoption.

CC #: 9649

File #: 0215

CONTACT: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

Ceremonial Documents

6.17. Resolution of Commendation to Debbie Dion

Debbie Dion be commended for 30 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

CC #: 9638

File #: 0102-10

CONTACT: Jason Shykowski 916-774-5348 jshykowski@roseville.ca.us

6.18. Resolution of Commendation to Rhon Herndon

Rhon Herndon be commended for 29 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

CC #: 9637

File #: 0102-10

CONTACT: Jason Shykowski 916-774-5348 jshykowski@roseville.ca.us

6.19. Resolution of Commendation to Sue Schooley

Sue Schooley be commended for 27 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

CC #: 9639

File #: 0102-10

CONTACT: Mike Dour 916-746-1304 mdour@roseville.ca.us

6.20. Resolution of Commendation to Kevin Wallace

Kevin Wallace be commended for 16 years of outstanding service and

dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

CC #: 9641

File #: 0102-10

CONTACT: Ellen Worland 916-774-5151 eworland@roseville.ca.us

7. RESOLUTIONS

7.1. SECAT Grant Authorization for Transit Fleet Replacement

Memo from Administrative Analyst Alison Winter and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 18-479 AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO SUBMIT A GRANT APPLICATION TO THE SACRAMENTO METROPOLITAN AIR QUALITY MANAGEMENT DISTRICT, AND TO EXECUTE ALL RELATED FORMS AND AGREEMENTS ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends Council authorize submittal of a Sacramento Emergency Clean Air Transportation grant application in the amount of \$400,000.00 to the Sacramento Metropolitan Air Quality Management District, and to execute all related forms and agreements. The grant would help fund the purchase of up to four zero-emission electric buses to replace up to four year-2000 commuter buses.

CC #: 9646

File #: 0214

CONTACT: Alison Winter 916-746-1316 awinter@roseville.ca.us

8. ORDINANCES

8.1. Passport Center Proposal and Budget Adjustment

Memo from Assistant City Clerk Audrey Byrnes and City Clerk Sonia Orozco recommending the City Council approve a proposal to open a dedicated passport processing center located at 316 Vernon Street, and adopt ORDINANCE NO. 6026 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. The requested budget adjustment in the amount of \$495,000.00 would include tenant improvements, Internal Service Fund fees for Information Technology and Facility Services, data cabling, furnishings, and a construction contingency to be paid for with Strategic Improvement Funds. Construction will be completed by Rudolph and Sletten, Inc. under a current service agreement which was awarded under a competitive request for proposal (#01-001) for general construction services. The center will be located in a dedicated space which affronts Vernon Street. Annual projected revenue for the Passport Center is estimated in excess of \$735,000.00. Staffing costs for the center will be presented at a future meeting by the Human Resources Department pending concept approval.

CC #: 9644

File #: 0900 & 0201-01

CONTACT: Audrey Byrnes 916-774-5268 abyernes@roseville.ca.us

Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

9. COUNCIL / STAFF / REPORTS/ COMMENTS

10. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 9634
File #: 0203-21

Title: Utility Exploration Center Tenant Improvement (RFQ 10-3181) – Reject All Bids
Contact: Tiffany Valdez 916-774-5708 tvaldez@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.1.

RECOMMENDATION TO COUNCIL

Recommend that all bids received for RFQ 10-3181 for the Utility Exploration Center (UEC) Tenant Improvement project be rejected. The bids are over the UEC's available budget.

BACKGROUND

The UEC has a need to remodel the former community cable studio at the Mahany Library to accommodate the UEC staff and the division's outreach materials.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Total</u>
Nolen Construction Loomis, CA	\$175,000.00
Bullard, Inc. Citrus Heights, CA	\$175,162.00
RBH Construction, Inc. Sacramento, CA	\$180,800.00

Staff will reevaluate the project and then decide whether to re-bid it at a later date.

FISCAL IMPACT

There is no fiscal impact at this time since there will be no contract award.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). Rejecting bids for a tenant improvement project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Tiffany Valdez, Buyer

Dennis Kauffman, Finance Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-473

RESOLUTION NO. 18-473

REJECTING ALL BIDS FOR
UTILITY EXPLORATION CENTER TENANT IMPROVEMENT PROJECT

WHEREAS, the City of Roseville requested bids for the Utility Exploration Center tenant improvement project; and

WHEREAS, because all bids received were over the available budget, staff recommends rejecting all bids; and

WHEREAS, staff will reevaluate the project and decide whether to re-bid at a later date; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that all bids received for the Utility Exploration Center tenant improvement project are hereby rejected per staff recommendation.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 9642

File #: 0203-07-03

Title: Data Cabling and Low Voltage - Service Agreement

Contact: Tisha Chinn 916-774-5702 tchinn@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.2.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution approving a service agreement with Ultra Link Cabling Systems Inc. to perform Data Cabling and Low Voltage services, and authorizing the City Manager to execute it. The Request for Proposals included four optional one year renewals and staff requests authorization to continue utilizing each contract without further Council approvals until the contract expires, or until City staff determines that continuing with the same vendor is not in the City's best interest, including authorization for the City Manager to sign optional renewal agreements pending Council approval of budgets for that year.

BACKGROUND

Staff solicited Request for Proposals (RFP) for Data Cabling and Low Voltage services in September 2018. Four qualified proposals were received. After careful review and rating of each proposal, staff is recommending to award a service agreement to Ultra Link Cabling Systems, Inc., to perform Data Cabling and Low Voltage services at City Facilities. Total value of agreement with Ultra Link is \$100,000.00. The RFP includes four one year renewals.

FISCAL IMPACT

The estimated total annual cost for Data Cabling and Low Voltage services is \$100,000.00. Funding is included in the Building Maintenance, Facility Rehabilitation, and I.T. 2018/2019 fiscal year budgets. The funds will be encumbered one year at a time pending Council approval of budget for each year. Projected spending for the optional renewal years is as follows: FY2019-20, \$100,000.00; FY2020-21, \$100,000.00; FY 2021-22, \$100,000.00; FY2022-23, \$100,000.00.

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on the Federal guideline of one job created for every 92,000 in government spending, this

will generate .87 jobs.

ENVIRONMENTAL REVIEW

The proposed project involves the repair and maintenance of an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Tisha Chinn, Office Assistant

Rhon Herndon, Public Works Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-477

Ultra Link SA

RESOLUTION NO. 18-477

APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND
ULTRA LINK CABLING SYSTEMS, INC., AND AUTHORIZING THE CITY MANAGER
TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (S1904055) for data cabling and low voltage services, between the City of Roseville and Ultra Link Cabling Systems, Inc., has been reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and the City Manager or his designee is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED, that the City Manager or his or her designee is authorized to execute four (4) additional one (1) year renewals without further City Council approval, provided that the applicable budget is approved by the City Council each year, a new contract with better pricing becomes available, or until City staff determines that continuing with the same vendor is not in the City's best interest.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1904055**

SERVICE LOCATION: CITY OF ROSEVILLE
AS DIRECTED

REQ. NO.: R1902243 DATE: 10/15/18

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V34345
Telephone No.: 530-887-2370 Fax:
Email address: dmartinez@ultralinkinc.com
Contractor: ULTRA LINK CABLING SYSTEMS, INC.
ATTN: DANIEL MARTINEZ
875 NEVADA STREET
AUBURN, CA 95603

Department: BUILDING MAINTENANCE

Acct. Code: 03340-5100

Buyer: BECKY PHILIPP
Phone: 916-774-5724

Start Date	Terms	Completion Date	Insurance Limits	Contact
EXECUTED AGREEMENT	NET 30	11/6/19	Approved by Risk Mgt.	DAN ALLEN/TISHA CHINN

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:
THE SERVICES CALLED FOR UNDER THE CITY OF ROSEVILLE REQUEST FOR PROPOSAL 01-023 AND CONTRACTOR'S PROPOSAL THERETO TITLED RFP 01-023 DATA CABLING AND LOW VOLTAGE SERVICES DATED 9/24/18 (HEREINAFTER "PROPOSAL"). THE TERMS AND SCOPE OF WORK OF CITY OF ROSEVILLE REQUEST FOR PRPORAL 01-023 AND CONTRACTOR'S PROPOSAL ARE HEREIN MADE PART OF THIS SERVICE AGREEMENT AND FULLY INCORPORATED BY REFERENCE.

PLEASE CONTACT DAN ALLEN AT (916) 774-5741 OR TISHA CHINN AT 916-774-5702 FOR QUESTIONS.

**Total cost listed below is an approximationn only. The City does not guarantee whatsoever the actual value of this agreement.

Total Cost of Service: \$ **100,000.00**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Roseville Business License No.: _____ Contractor License No.: 644630 DIR Registration No.: 1000010435

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

By: _____

Dominick Casey, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Contractor is given thirty (30) days' written notice. City's termination shall be without further liability to City, however Contractor shall be entitled to all costs reasonably incurred prior to the date of termination. Contractor acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Contractor has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All fair employment practices must be adhered to. In addition, if the project referenced on this service agreement is a Public Works project, all prevailing wage laws must be complied with. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- 10d. Cancellation/Modification. Contractor shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- 10e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- 10f. Subcontractors. Contractor agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, Contractor shall require its subcontractors to agree to be bound to Contractor and City in the same manner and to the same extent as Contractor is bound to City under this Agreement. Additionally, Contractor shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.
- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement. Refer to www.roseville.ca.us/stormwater for links to more information on the City's storm water regulations.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Service Agreement, the terms of this Service Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. If the project referenced on this service agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
18. If the project referenced on this service agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.

City reserves the right to withhold any payments to Contractor in the event of noncompliance with insurance requirements or if required by law.

Asbestos-Containing Materials in City-Owned Buildings

California Health and Safety Code Section 25915 requires that all City of Roseville employees, contractors and lessees be notified annually of the presence of asbestos in City-owned buildings constructed prior to 1979. Please post this notice in an area(s) accessible to all employees, contractors and lessees. Contact Facility Maintenance & Operations at (916) 774-5740 for more information about Asbestos Containing Materials (ACMs) in specific City-owned buildings. For more information about asbestos refer to the OSHA website.

The City of Roseville is committed to maintaining a safe and healthy work environment. The City's Facility Maintenance & Operations staff conducts ongoing inspections to identify and safely manage previously installed asbestos-containing products. Renovation of City-owned buildings **MUST** be reviewed in advance by Facility Maintenance & Operations to ensure the City is in compliance with building codes, Americans with Disabilities Act and that no ACMs are disturbed without proper safeguards. Work that requires removal or repair of ACMs is restricted to trained and qualified persons only. **Facility Maintenance & Operations will need to approve the qualified contractors.**

Use the following measures to protect you and others from exposure to airborne asbestos:

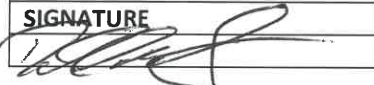
- Presume all building materials contain asbestos until determined otherwise by Facility Maintenance & Operations.
- Do not install walls, closets, cabinets, ceilings.
- Do not remove, cut, drill, sand, grind or otherwise disturb any material in the buildings, including carpet and tile.
- Do not paint (this includes any walls, ceilings, floors and electrostatic painting of office furniture).
- Do not remove any items nailed or screwed to the walls (this includes pictures, cabinets, electrical, etc.).
- Do not go above ceilings, behind walls or into building spaces such as attics and crawlspaces unless these areas have been inspected and cleared by Facility Maintenance & Operations.
- Do not pull cable or wiring through above-ceiling spaces with asbestos.
- Do not install screws, pins, nails or hangers into asbestos ceiling or wall plaster.
- Be careful not to damage walls, ceilings or floors when moving furniture or equipment. It is recommended that Facility Maintenance & Operations be contacted prior to moving furniture or equipment.
- Do not brush, sweep or vacuum textured asbestos ceiling plaster or plaster debris.
- Immediately report any damage or deterioration of suspect building materials to Facility Maintenance & Operations or Risk Management.

It is important to note that the presence of asbestos does not mean you have been exposed. Exposure results when friable asbestos particles are inhaled or ingested. Asbestos becomes friable when material containing asbestos is drilled, sanded or disturbed by remodeling or demolition work or when the ACM has deteriorated. Intact, bonded, sealed or undisturbed asbestos does not pose a hazard.

Employees may review the asbestos survey reports, results of bulk sampling or air monitoring conducted in City-owned buildings. All asbestos data will be available by appointment with Facility Maintenance & Operations.

Facilities Built Pre 1979 That May Contain Asbestos	Year Built
Downtown Library - 225 Taylor Street 95678	1974
Carnegie Museum - 557 Lincoln Street 95678	1912
Tower Theatre - 415 Vernon Street 95678	1940
*401 Oak Street 95678	1974
Fire Station #3 - 1300 Cirby Way 95661	1963
Old Corp Yard - 100 Old Corp Yard Road 95678	1940
Water Treatment Plant Operations Bldg.- 9595 Barton Road 95746	1965
Waste Water Treatment Plant Operations Bldg. - 1800 Booth Road 95747	1962
Royer Recreation Bldg. - 190 Park Drive 95678	1950
Fire Museum - 400 Lincoln Street 95678	1930
Diamond Oaks Golf - 349 Diamond Oaks Road 95678	1965
Johnson Pool, 4th & D Street	1950
330 Vernon Street	1940
107 Sutter Avenue	1962

* Indicates facility has known asbestos

Sign to acknowledge receipt of asbestos notification		
SIGNATURE	COMPANY NAME	DATE
	Ultra Link Cabling Systems Inc.	10-17-18



COUNCIL COMMUNICATION

CC #: 9640
File #: 0203-07

Title: Power Plant Rental Equipment- Multi Year Service Agreement
Contact: Matthew Garner 916-746-1691 mgarner@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.3.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached service agreement with HERC Rentals Inc. to provide rental equipment for the City's two power plants. Staff also requests authority for the City Manager to execute up to two additional one-year renewals, contingent on approval of the budget each year, without going back to City Council. Future year spending of approximately \$70,000.00 per year is subject to approval of future year budgets. The total cost of services will not exceed \$210,000.00 over a three year period.

BACKGROUND

The City's two power generation facilities utilize large pieces of equipment that must be moved to and from the maintenance shop or loaded onto trucks for transport to shops for repair and refurbishment. Additionally, much of the facility repairs are done above ground level, up to 120 feet off the ground. Roseville Electric Utility routinely rents some of the equipment required to perform these tasks including, but not limited to, man-lifts, heavy duty forklifts, telescoping forklifts, rental generators, welders, pumps, blowers, tanks and compressors. Because of this, staff is seeking an agreement with HERC Rentals Inc., which will allow access to these necessary items on a regular basis and in a timely manner.

The County of Alameda competitively solicited quotes for rental equipment through RFQ 901602, and awarded a services agreement to HERC Rentals Inc. as the lowest bidder. Through the cooperative purchasing process, Roseville Electric is establishing a service agreement with HERC Rentals, Inc., utilizing the County of Alameda's award and pricing.

FISCAL IMPACT

The total cost of services will not exceed \$210,000.00 over a three year period. Funding for the first year of the agreement in the amount of \$70,000.00 is included in the FY2018-19 Electric budget. Future year spending of approximately \$70,000.00 per year is subject to approval of

future year budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

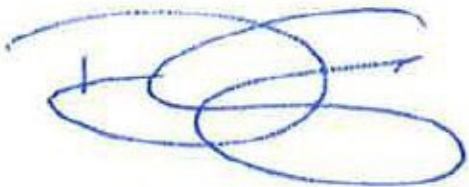
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). Rental of equipment does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Matthew Garner, Power Generation Superintendent

Michelle Bertolino, Electric Utility Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-476

HERC Rentals Service Agreement S1909021

RESOLUTION NO. 18-476

APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND
HERC RENTALS INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (S1909021) for power plant rental equipment, between the City of Roseville and HERC Rentals Inc., has been reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and the City Manager or his designee is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED, that the City Manager or his or her designee is authorized to execute two (2) additional one (1) year renewals without further City Council approval, provided that the applicable budget is approved by the City Council each year, a new contract with better pricing becomes available, or until City staff determines that continuing with the same vendor is not in the City's best interest.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1909021**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1817034 DATE: 6/25/18

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V02685
Telephone No.: 310-233-5010 Fax:
Email address: tdobberstein@hercrentals.com
Contractor: HERC RENTALS INC.
ATTN: TRACI DOBBERSTEIN
22422 S. ALAMEDA STREET
CARSON, CA 90810

Department: ELECTRIC

Acct. Code: 08616-5125/686549-20
08616-5125/686550-20

Buyer: LONI COUNTRYMAN
Phone: 916-774-5734

Start Date	Terms	Completion Date	Insurance Limits	Contact
7/1/18	NET 30	6/30/19	Approved by Risk Mgt.	MATT GARNER

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:

VENDOR WILL PROVIDE RENTAL EQUIPMENT ON AN AS-NEEDED BASIS UTILIZING THE COUNTY OF ALAMEDA AWARD AS A RESULT OF BIDS RECEIVED FOR THEIR RFQ 901602. PRICING IS IN ACCORDANCE WITH THE COUNTY OF ALAMEDA STANDARD SERVICES AGREEMENT PROCUREMENT CONTRACT NO. 16443 DATED 6/6/18. ALL RENTALS MUST BE APPROVED IN ADVANCE BY AN AUTHORIZED MEMBER OF THE ELECTRIC DEPARTMENT.

PLEASE CONTACT MATT GARNER AT 916-746-1691 FOR QUESTIONS REGARDING THIS SERVICE AGREEMENT.

****Total cost listed below is an approximation only. The City does not guarantee whatsoever that actual value of this agreement.**

Total Cost of Service: \$ **70,000.00**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Roseville Business License No.: _____ Contractor License No.: _____ DIR Registration No.: 1000054095

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

By: _____

Dominick Casey, Acting City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION

1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Contractor is given thirty (30) days' written notice. City's termination shall be without further liability to City, however Contractor shall be entitled to all costs reasonably incurred prior to the date of termination. Contractor acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
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9. All fair employment practices must be adhered to. In addition, if the project referenced on this service agreement is a Public Works project, all prevailing wage laws must be complied with. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
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- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement. Refer to www.roseville.ca.us/stormwater for links to more information on the City's storm water regulations.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Service Agreement, the terms of this Service Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
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15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
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18. If the project referenced on this service agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.

City reserves the right to withhold any payments to Contractor in the event of noncompliance with insurance requirements or if required by law.



ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
SERVICE AGREEMENTS OVER \$22,265 OR INVOLVING HIGH RISK ACTIVITIES

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence
\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville -Insurance Compliance
PO Box 100085-R1, Duluth, GA 30096

Additional Liability Requirements if required by Agreement (and marked below):

☐ Construction	☐ Design Professional	☐ Chemical/Environmental
General Liability: \$2 Million/occurrence \$4 Million aggregate	General Liability: \$2 Million/occurrence \$4 Million aggregate Professional Liability \$2 Million/occurrence	General Liability: \$3 Million/occurrence \$6 Million aggregate, Pollution – \$2 Million/Occurrence Auto - \$2 Million/Occurrence
☐ IT Services	☐ Professional Consultant	☐ Hazardous Materials
Professional Liability: \$1 Million/occurrence No auto required	Professional Liability: \$1 Million/occurrence	Pollution Liability: \$1 Million/occurrence
☐ Special Events/Caterers-Vendors	☐ Professional Counseling/Psychological	☐ Pyrotechnics
No auto required No workers' comp required	Professional Liability: \$1 Million/occurrence No auto required	General Liability: \$5 Million/occurrence \$10 Million aggregate Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please **DO NOT** send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239
Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202



COUNCIL COMMUNICATION

CC #: 9629
File #: 0716-01

Title: Downtown Library Men's Restroom Rehabilitation - Service Agreement
Contact: Lori Hogan 916-774-5707 lhogan@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.4.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution authorizing the City Manager to execute a service agreement with KYA Services, LLC utilizing Wiseburn Unified School District approved contract piggyback for the purchase and installation of epoxy coating in the Downtown Library's Men's restroom for the amount of \$23,033.49.

BACKGROUND

The flooring and wall surface in the Downtown Library Men's Restroom is in need of repair by applying an upgraded resilient surface. This agreement is a "piggyback" on to the Wiseburn Unified School District approved contract.

FISCAL IMPACT

The total value of the KYA Services, LLC agreement is \$23,033.49. Funding is included in the Facility Rehab FY2018-19 budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on the Federal guideline of one job created for every 92,000 in government spending, this will generate .25 jobs.

ENVIRONMENTAL REVIEW

The proposed project involves the repair of existing facilities. This activity is categorically exempt from the California Environmental Quality Act (CEQA) as a Class 1 Exemption (State CEQA Guidelines Section 15301). The exemption has been prepared and no further CEQA action is

required.

Respectfully Submitted,

Lori Hogan, Administrative Assistant

Rhon Herndon, Public Works Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-468

KYA Service Agreement

RESOLUTION NO. 18-468

APPROVING A SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND
KYA SERVICES, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (S1908212) for the downtown library men's restroom rehabilitation project, between the City of Roseville and KYA Services, LLC, has been reviewed by the Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

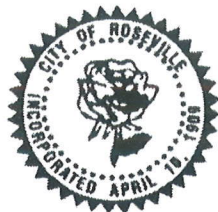
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1908212**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1902062 DATE: 8/29/18

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V41516
Telephone No.: 916-407-2855 Fax: 916-282-1304
Email address: alyssa.meinking@theyyagroup.com
Contractor: KYA SERVICES, LLC
ATTN: ALYSSA MEINKING
3235 SUNRISE BLVD., SUITE 4
RANCHO CORDOVA, CA 95742

Department: BUILDING MAINTENANCE

Acct. Code: 91026-5100

Buyer: TIFFANY VALDEZ
Phone: 916-774-5708

Start Date	Terms	Completion Date	Insurance Limits	Contact
EXECUTED AGREEMENT	NET 30	6/30/19	Approved by Risk Mgt.	LORI HOGAN

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:
VENDOR SHALL REMOVE AND REPLACE THE EPOXY COATING, INCLUDING THE REMOVAL AND REPLACEMENT OF FIXTURES AND PARTITIONS, AT THE MAIN LIBRARY MEN'S RESTROOM IN ACCORDANCE WITH THE ATTACHED KYA SERVICES LLC PROPOSAL #1-2-11148 DATED 2/12/18 LEVERAGING WISEBURN UNIFIED SCHOOL DISTRICT CONTRACT PIGGYBACK 1: CARPET AND RESILIENT FLOORING.

PLEASE CONTACT LORI HOGAN AT 916-774-5707 FOR QUESTIONS REGARDING THIS CONTRACT.

Total Cost of Service: \$ **23,033.49**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Roseville Business License No.: _____ Contractor License No.: 984827 B + C15 DIR Registration No.: 1000003379

☐ SOLE PROPRIETOR

☒ PARTNERSHIP

☐ CORPORATION

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

By: _____
Dominick Casey, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



COUNCIL COMMUNICATION

CC #: 9630
File #: 0721-05

Title: Miner's Ravine Bike Trail Creek Bank Erosion Repair - Notice of Completion
Contact: Cathy Gosalvez 916-746-1300 cgosalvez@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.5.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council accept the Miner's Ravine Bike Trail Creek Bank Erosion Repair project as complete and authorize the Public Works Director to execute the Notice of Completion.

BACKGROUND

The segment of the Miner's Ravine Bike Trail under the Sunrise Avenue overcrossing was originally constructed in 1988 with the Northeast Roseville Specific Plan Phase III Roadways Project. Over time, high water flows in the creek eroded a portion of the creek bank adjacent to the bike trail. In order to prevent structural damage to the bike trail, the creek bank needed to be stabilized. The Miner's Ravine Bike Trail Creek Bank Erosion Repair project restored the creek bank by replacing approximately 65 cubic yards of rock filled gabion baskets and 35 cubic yards of rock slope protection.

The Department of Public Works has made the final inspection of the Miner's Ravine Bike Trail Creek Bank Erosion Repair project and has found the work to be completed in accordance with the improvement plans and City Specifications and is now ready for acceptance. As required by the Specifications and Faithful Performance Bond, the Contractor shall guarantee the installation of all improvements for a period of twelve months from the date of the Notice of Completion.

FISCAL IMPACT

On May 2, 2018, following a competitive bidding process, the project was awarded to the lowest responsive bidder, DLB Inc., in the amount of \$170,950.00. The final construction cost was \$181,730.98, an increase of \$10,780.98 over the bid amount. The cost increase was a result of change orders that were issued to address unforeseeable conditions within the creek discovered during excavation. This 6.3% increase remains within the Council authorized 15% construction contingency.

The project is funded with local transportation funds. No General Funds were used for this project.

ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest there is one job created for every \$92,000.00 in direct government spending. Based on that figure, this project provided two jobs.

ENVIRONMENTAL REVIEW

The Council action of accepting the Miner's Ravine Bike Trail Creek Bank Erosion Repair Project improvements as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15060(b)(3)). Adoption of the Miner's Ravine Bike Trail Creek Bank Erosion Repair Project Notice of Completion does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Cathy Gosalvez, Assistant Engineer

Rhon Herndon, Public Works Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-469

Notice of Completion

Exhibit A Location Map

RESOLUTION NO. 18-469

ACCEPTING THE PUBLIC WORK KNOWN AS THE MINER'S RAVINE BIKE TRAIL CREEK BANK EROSION REPAIR PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING THE PUBLIC WORKS DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE

BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. The "Notice of Completion" on file in the City Clerk's Department relative to that public work known as the Miner's Ravine Bike Trail Creek Bank Erosion Repair Project, has been approved and the public work accepted.
2. The Public Works Director is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

AFTER RECORDING RETURN TO:
CITY CLERK
311 VERNON STREET
ROSEVILLE, CA 95678

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as the Miner's Ravine Bike Trail Creek Bank Erosion Repair Project was completed and accepted by the City of Roseville on November 28, 2018. The location is indicated on the attached map, marked as Exhibit "A" and incorporated herein by this reference.

The general contractor on said project was DLB, Inc.

The surety on said project was RLI Insurance Company.

RHON HERNDON
Public Works Director
City of Roseville

ATTEST:

SONIA OROZCO, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF PLACER)

I, RHON HERNDON, being first duly sworn, depose and say: I am the Public Works Director of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

RHON HERNDON
Public Works Director
City of Roseville

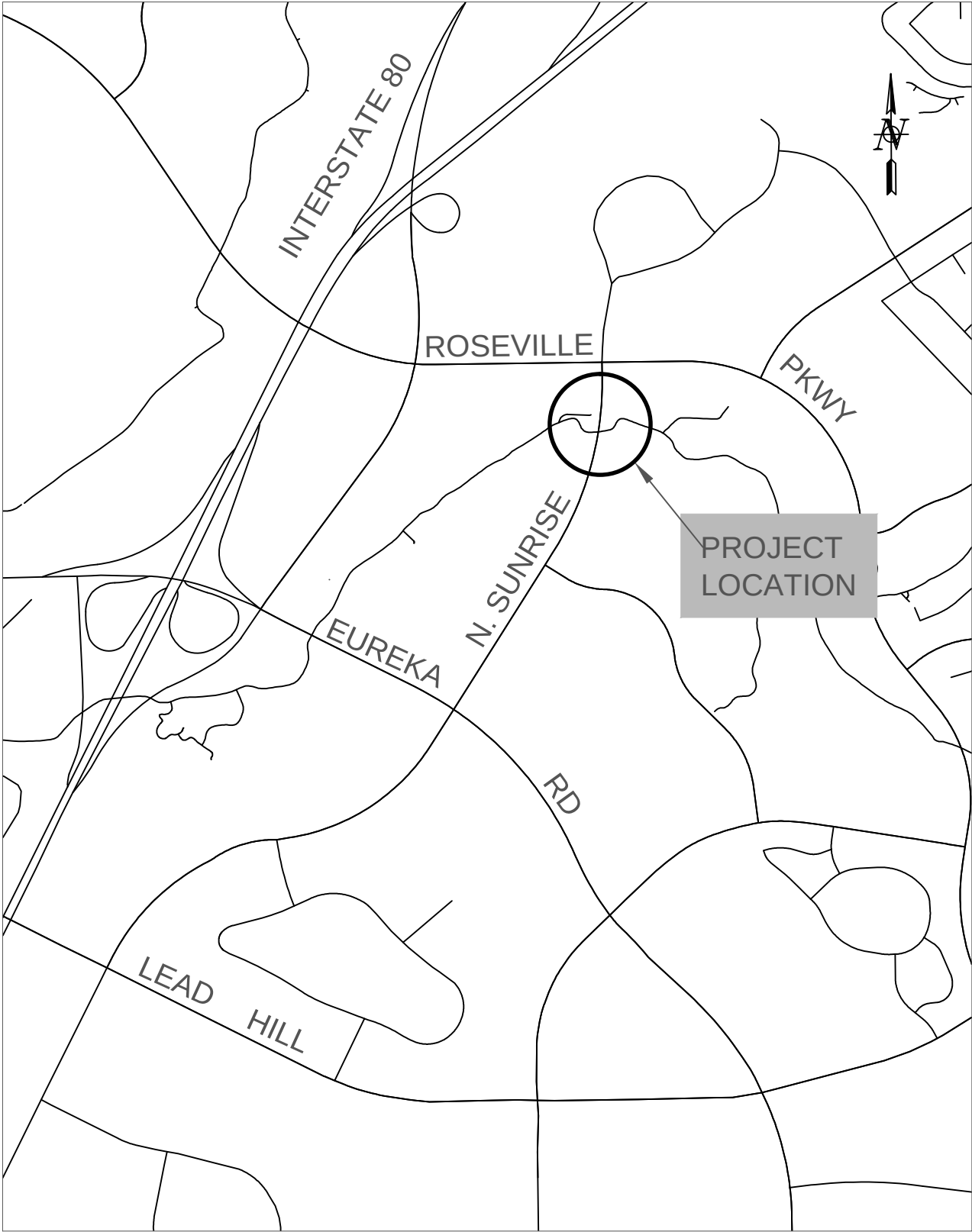
State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 2018,
by RHON HERNDON proved to me on the basis of satisfactory evidence to be the person(s)
who appeared before me.

Notary Public in and for said County and State

EXHIBIT A

**MINER'S RAVINE BIKE TRAIL CREEK BANK
EROSION REPAIR PROJECT LOCATION MAP**





COUNCIL COMMUNICATION

CC #: 9635

File #: 1008 & 0400-04-09-1

Title: Westbrook Phase 2 Reimbursement Agreement
Contact: Guy Howes 916-774-5339 ghowes@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.6.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution to approve the Reimbursement Agreement between the City and Westpark S.V. 400, LLC and authorize the City Manager to execute it on behalf of the City.

BACKGROUND

On September 3, 2014, the City Council approved a Reimbursement Agreement with Westpark S.V. 400, LLC (Res. 14-387). This agreement was for improvements constructed within Pleasant Grove Blvd., adjacent to Westbrook Phase 1, which were eligible for reimbursement through the City's Capital Improvement Program (CIP).

Subsequent to these phase 1 improvements, progress along Pleasant Grove Blvd. has continued west into Westbrook Phase 2. Additional CIP improvements have been constructed with this phase 2 work and are eligible for reimbursement.

On April 20, 2016, City Council approved a request for a General Plan Amendment to change the land use designations within phase 2 of the Westbrook area of the Sierra Vista Specific Plan. The Conditions of Approval for the associated Small Lot Tentative Map allowed the property owner to enter into a reimbursement agreement with the City for a 50% reimbursement of certain improvements within Pleasant Grove Boulevard. The total cost of the eligible improvements is \$199,850.50, thereby making the reimbursable amount to Westpark S.V. 400, LLC \$99,925.25.

FISCAL IMPACT

Approval of the reimbursement agreement will have no impact to the City's General Fund. This reimbursement request is funded through developer-paid traffic impact fees into the Traffic Mitigation Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

No jobs will be provided by this action. However, jobs will be created when contracts are let by the Developer for the construction of the CIP-eligible infrastructure.

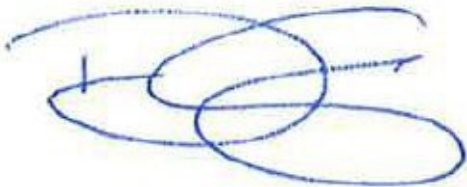
ENVIRONMENTAL REVIEW

Development of these infrastructure improvements were identified in the traffic model update evaluated with the Sierra Vista Specific Plan EIR certified on May 10, 2010 (SCH#2008032115). Construction of these CIP roadway is found to be within the scope of the CIP improvements covered by the Sierra Vista Specific Plan Final EIR. The project is consistent with the updated base traffic model and the CIP update as analyzed with the Sierra Vista Specific Plan Final EIR, and no new effects are expected to occur. As such, no additional environmental documentation is required.

Respectfully Submitted,

Guy Howes, Senior Engineer

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-474

reimbursement agreement

RESOLUTION NO. 18-474

APPROVING A CITY/DEVELOPER REIMBURSEMENT AGREEMENT BY AND
BETWEEN THE CITY OF ROSEVILLE AND WESTPARK S.V. 400, LLC, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a City/Developer Reimbursement Agreement regarding Westbrook Phase 2, by and between the City of Roseville and Westpark S.V. 400, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY/DEVELOPER
REIMBURSEMENT AGREEMENT

(Project: Westbrook Phase 2)

THIS AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation, ("CITY") and Westpark S.V. 400, California limited liability company ("DEVELOPER"); and

W I T N E S S E T H:

A. DEVELOPER is the owner of a certain parcel of real property under development within the City of Roseville, located at the southwest corner of Pleasant Grove Boulevard and Westbrook Boulevard and described as Assessor's Parcels Number 496-100-051 (the "Westbrook Phase 2 Property").

B. DEVELOPER has agreed to construct and install certain Public Improvements as shown within Exhibit "A" and described within Exhibit "B," attached hereto and made part of this agreement ("Public Improvements").

C. DEVELOPER and CITY will substantially benefit from the construction and installation of the Public Improvements as described in paragraph B above.

D. The total cost of constructing the Public Improvements as estimated using current prevailing wages and in accordance with the Improvement Plans is estimated as approximately one hundred ninety-nine thousand, eight hundred fifty dollars and fifty cents (\$199,850.50) ("Improvement Costs"), as more particularly set out in the breakdown of costs ("Breakdown of Costs"), Exhibit "C," attached and incorporated by this reference.

E. Pursuant to the Breakdown of Costs, the parties have determined that the obligation of Improvement Costs will be allocated between CITY, and DEVELOPER as follows:

DEVELOPER	\$ 99,925.25 (50%)
CITY	\$ 99,925.25 (50%)
TOTAL	\$ 199,850.50

F. DEVELOPER and CITY desire to enter into this Agreement providing for the direct installation by DEVELOPER of the Public Improvements in accordance with the approved Improvement Plans, for subsequent reimbursement of the total Improvement Costs by CITY directly to DEVELOPER.

NOW, THEREFORE, in consideration of the covenants set forth herein, CITY and DEVELOPER hereby agree as follows:

1. Construction of the Public Improvements. DEVELOPER shall cause the Public Improvements to be constructed and installed in accordance with the approved Improvement Plans. DEVELOPER is also required, and the specifications and bid and contract documents shall require all contractors and subcontractors, to pay prevailing wages and to otherwise comply with applicable provisions of the California Labor Code, Government Code, and Public Contracts Code relating to public works projects of cities and/or as may be required by CITY standards and procedures.

2. Contractor Registration. No contractor or subcontractor may be listed on a bid proposal for the Public Improvements or work on the Public Improvements unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.

DEVELOPER shall be responsible for ensuring that these contractor registration requirements are adhered to since this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

3. Reimbursement of the Costs of the Public Improvements. In consideration of the satisfactory completion of the Public Improvements, CITY shall reimburse DEVELOPER for those portions of the Improvement Costs attributable to CITY as set forth in Recital E, hereof (the "Reimbursable Costs"). CITY and DEVELOPER acknowledge that the actual Reimbursable Costs may vary from the estimated costs, depending upon the actual costs of constructing and installing the Public Improvements. Any variation in costs shall be agreed to by the parties.

The Reimbursable Costs shall include the contract bid amount for the Public Improvements as reflected on the Breakdown of Costs and reasonable change orders, as approved by CITY.

4. Timing of Reimbursements. CITY shall reimburse DEVELOPER for the total Reimbursable Costs following acceptance by CITY of the Public Improvements and within thirty (30) days after submission by DEVELOPER and approval by CITY of itemized invoices evidencing the costs for which reimbursement is to be provided in accordance with this Agreement.

5. Permits. DEVELOPER shall be responsible for obtaining all necessary permits. CITY shall approve all plans prior to issuing any permit.

6. Changes in the Scope of Work. If during the course of construction field conditions require a change of scope different than contemplated in either Exhibit "A," "B" or

“C” as referenced above, and prior to making any changes that will effect the scope of this Agreement, the DEVELOPER shall contact CITY and get approval by CITY for those changes.

7. Prior To Commencement of Work. Prior to commencement of Work, DEVELOPER shall comply with the following: (1) obtain pre-approval from CITY of DEVELOPER’s construction documents; (2) cause its contractor to obtain an encroachment permit from City prior to commencement of construction activities in CITY’s right of way (and adjacent thereto); and, (3) cause its contractor to provide insurance and related documentation to CITY in accordance with Paragraph 9 of this Agreement. In addition, as required by California Labor Code Section 1773.3, DEVELOPER shall notify the Department of Industrial Relations of the project within five (5) days of the award of a contract to a contractor for the Public Improvements.

8. Indemnification. To the fullest extent allowed by law, DEVELOPER shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of DEVELOPER's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole or active negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

DEVELOPER’s responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The

defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

9. Insurance. Prior to the issuance of an encroachment permit and commencement of any field construction for those certain improvements as shown on Exhibit "A," the DEVELOPER shall, or shall cause its contractor to, have on file with CITY throughout the duration of construction and maintain in full force the following policies of insurance:

<u>POLICY</u>	<u>LIMITS OF LIABILITY</u>
Commercial General Liability, Including endorsements for comprehensive form, premises operations, products/completed operations, broad form property damage, independent contractors, contractual, personal injury, explosion/collapse and underground hazard	Bodily Injury: \$2,000,000 each occurrence \$4,000,000 aggregate Property Damage: \$2,000,000 each occurrence Personal Injury: \$2,000,000 each occurrence \$4,000,000 aggregate
Workers' Compensation	Statutory
Automobile Liability	\$1,000,000 combined single limit

a. Form. DEVELOPER shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. DEVELOPER shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, prior to undertaking any work hereunder. Such insurance shall specifically cover the contractual liability of DEVELOPER. The additional insured coverage under the DEVELOPER's policy shall be primary and

noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. DEVELOPER shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Contractors. DEVELOPER agrees to include in its contracts with all contractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the contractor's work. Furthermore, DEVELOPER shall require its contractors to agree to be bound to DEVELOPER and CITY in the same manner and to the same extent as DEVELOPER is bound to CITY under this Agreement. Additionally, DEVELOPER shall obligate its contractors to comply with these same provisions with respect to any subcontractor, regardless of tier. A copy of CITY's

indemnity and insurance provisions will be furnished to the contractor or any subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions (“SIR”) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. DEVELOPER hereby agrees to waive subrogation which any insurer of DEVELOPER may acquire from DEVELOPER by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by DEVELOPER, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve DEVELOPER of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

10. Obligations Arising From Agreement. Neither the General Fund, nor any other fund or monies of CITY, except for Roseville Traffic Mitigation Fees or similar traffic mitigation funds or accounts, shall be utilized for payment of any obligations arising from this Agreement. Neither the credit nor the taxing power of CITY is pledged for the payment of any

obligations arising from this Agreement. CITY's obligations arising from this Agreement are not a debt of CITY, or a legal or equitable pledge, charge, lien or encumbrance upon any of its property, or upon any of its income, receipts or revenues.

11. Successors and Assigns. Each and every provision of this Agreement shall be binding and inure to the benefit of the successors and assigns of the parties hereto.

12. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

13. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

14. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

15. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of

Roseville on the ____ day of _____, 20____, and DEVELOPER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

WESTPARK S.V. 400, a California
limited liability company

BY: _____
DOMINICK CASEY
City Manager

BY: _____
its: Manager

and

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

BY: _____
its: _____

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

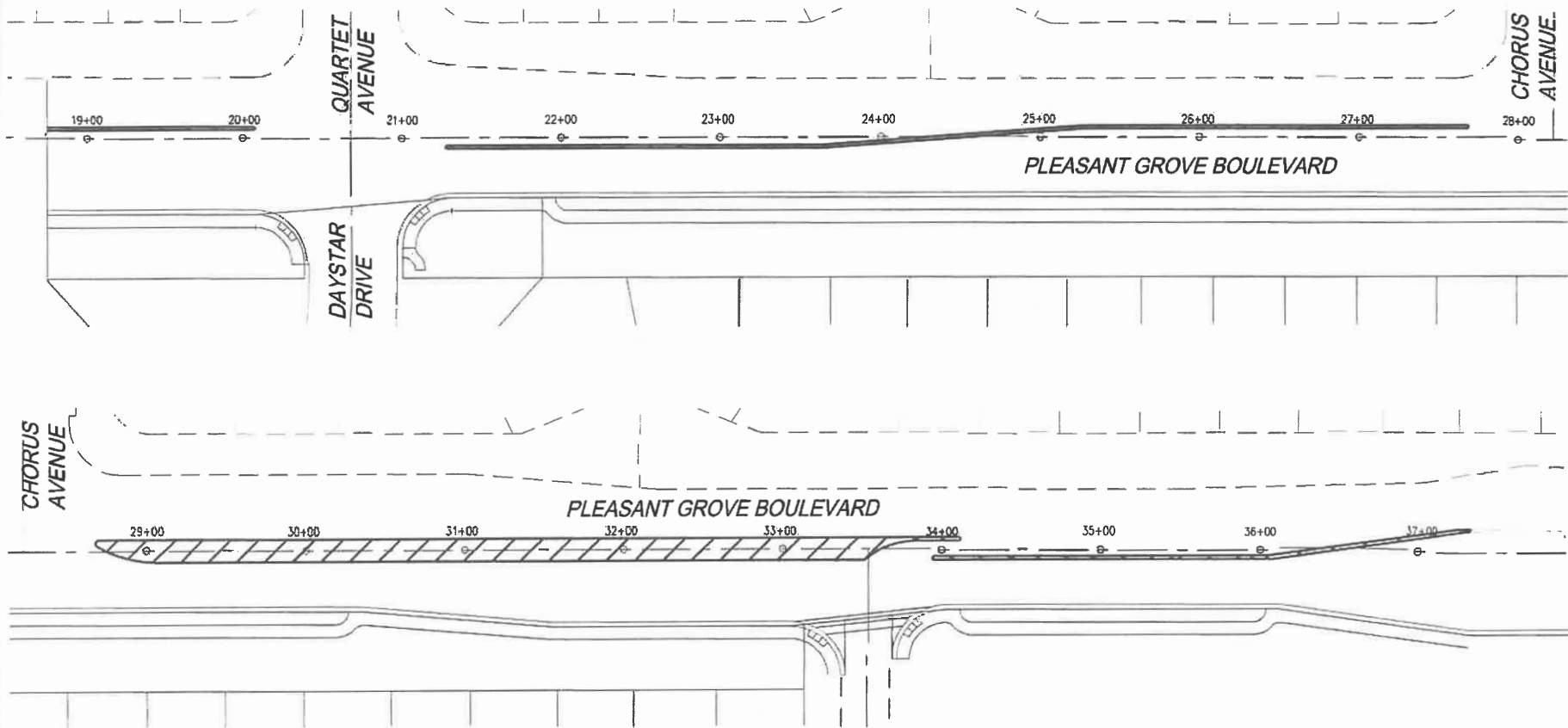
APPROVED AS TO SUBSTANCE:

BY: _____
MARC STOUT
City Engineer

EXHIBIT "A"

PUBLIC IMPROVEMENTS (ENGINEER'S DRAWING)

See attached.



0 50 100 200
SCALE: 1"=100'

*Pleasant Grove Boulevard
Median Improvements
Station 18+75 to 37+30*

Westbrook - Phase 2

*City of Roseville
Scale 1"=100'*

MACKEY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

*California
September 2018
18437*

EXHIBIT "B"

PUBLIC IMPROVEMENTS (DESCRIPTION)

The Public Improvements consist of the median improvements within Pleasant Grove Boulevard as shown in the Westbrook - Phase 2 - Pleasant Gove Blvd Improvement Plan set (2901 Pleasant Grove Boulevard) for Pleasant Grove Boulevard Station 18+75 to 37+30 (EN 16-0084, CWJ# 160112). The median construction includes 3,350 LF of barrier curb, 3,560 SF of stamped concrete, 4,900 SF of finish grading, irrigation, landscaping, soil preparation, electrical and 120-day maintenance.

EXHIBIT "C"**BREAKDOWN OF COSTS**

Item No.	Description	Unit	Unit Price	Quantity	Cost
1	Type 1 Barrier Curb	LF	\$15.00	2,266	\$33,990.00
2	Type 2 Barrier Curb	LF	\$21.00	1,084	\$22,764.00
3	Stamped Concrete	SF	\$14.00	3,560	\$49,840.00
4	Finish Grading	SF	\$0.09	4,900	\$441.00
5	Mainline	LF	\$13.40	300	\$4,020.00
6	controller w/enclosure	EA	\$18,990.00	1	\$18,990.00
7	laterals, bubblers & subsurface drip	SF	\$0.70	4,900	\$3,430.00
8	quick couplers	EA	\$256.00	2	\$512.00
9	valves	EA	\$310.00	3	\$930.00
10	gate valves	EA	\$565.00	4	\$2,260.00
11	master valve	EA	\$795.00	1	\$795.00
12	flow sensor	EA	\$1,075.00	1	\$1,075.00
13	groundcover - 1 gal @ 30 o.c.	EA	\$7.90	1,676	\$13,240.40
14	groundcover - 1 gal @ 36 o.c.	EA	\$7.90	3,224	\$25,469.60
15	shrubs - 5 gallon	EA	\$22.00	136	\$2,992.00
16	trees - 24" box	EA	\$445.00	14	\$6,230.00
17	top dressing 3" shrub/gc	CYD	\$68.00	45	\$3,060.00
18	soil preparation	SF	\$0.34	4,900	\$1,666.00
19	electrical service pedestal	EA	\$6,800.50	1	\$6,800.50
20	conduit - 1-1/2"	LF	\$10.00	110	\$1,100.00
21	120 day maintenance	SF	\$0.05	4,900	\$245.00
SUBTOTAL					\$199,850.50
10% CONTINGENCY					N/A
PLEASANT GROVE MEDIAN TOTAL					\$199,850.50



COUNCIL COMMUNICATION

CC #: 9633

File #: 0206-03-01

Title: The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) - Resolution of Intention to Form and Resolution of Intention to Incur Bonded Indebtedness

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us
Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.7.

RECOMMENDATION TO COUNCIL

It is recommended that Council adopt:

- A Resolution of Intention of the City Council of the City of Roseville to Form a Community Facilities District and Future Annexation Area, and Levy a Special Tax in The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) to Finance the Acquisition and Construction of Certain Public Facilities in and for such Community Facilities District
- A Resolution of the City Council of the City of Roseville of Intention to Incur Bond Indebtedness to Finance the Acquisition and Construction of Certain Public Facilities in and for the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities).

It is also recommended that Council set Wednesday, January 16, 2019, at 7:00 p.m., in the Roseville City Council Chambers at 311 Vernon Street, Roseville, California, as the time and place to conduct a public hearing on the formation.

BACKGROUND

The landowner, Sierra Vista Communities, LLC., has requested the City form a Community Facilities District (CFD) under the Mello-Roos Community Facilities Act of 1982 to provide funding for certain authorized public facilities as well as authorized services within the property, as detailed in the List of Authorized Facilities and Services. The resolutions recommended for adoption will supersede Resolutions 18-346 and 18-347 that were approved on August 15, 2018, in order to provide funding in the future for the maintenance/replacement of constructed facilities.

The objective of establishing this CFD is to create a land-secured funding mechanism to be used to fund construction of authorized facilities of the CFD. With consideration of the anticipated phasing of development, the CFD boundary initially is proposed to include a subset of The Ranch at Sierra Vista project area reflecting the anticipated first phase of development. The remainder

of The Ranch at Sierra Vista project area has been designated as future annexation area with the ability to annex into the CFD as subsequent phases of development proceed. The initial CFD boundary includes all of the Phase 1 property and is anticipated to include approximately 554 low-density residential units over 101 acres. There are 3 phases planned for The Ranch at Sierra Vista project area, with expected land uses for the remaining phases (future annexation areas) to include an additional 155 low-density residential units and 454 medium-density residential units. The total acreage of the project spans 215 acres of property.

FISCAL IMPACT

The CFD will generate special taxes that will be paid by the property owners sufficient to pay the costs for the debt service, CFD administration, services, and any authorized pay-as-you-go facilities. The formation and administration of the CFD will not impact the City's General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

The approval of the resolutions will not have any economic impact. The public infrastructure CFD will ultimately help the local economy in the construction industry by creating new jobs for infrastructure and home construction.

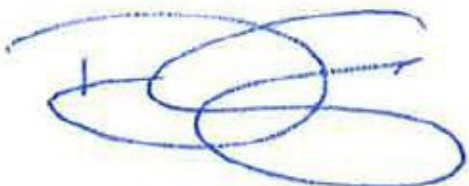
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The approval of the resolutions does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Jeannine Thrash, Administrative Analyst

Dennis Kauffman, Finance Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-471

Resolution No. 18-472

CITY COUNCIL OF THE CITY OF ROSEVILLE

RESOLUTION NO. 18-471

A RESOLUTION OF INTENTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE TO FORM A COMMUNITY FACILITIES DISTRICT AND FUTURE ANNEXATION AREA, AND LEVY A SPECIAL TAX IN THE CITY OF ROSEVILLE THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES) TO FINANCE PUBLIC SERVICES AND THE ACQUISITION AND CONSTRUCTION OF CERTAIN PUBLIC FACILITIES IN AND FOR SUCH COMMUNITY FACILITIES DISTRICT

WHEREAS, under the Mello-Roos Community Facilities Act of 1982, as amended, Chapter 2.5 of Part 1 of Division 2 of Title 5, commencing at Section 53311, of the California Government Code (the "Act"), the City Council of the City of Roseville (the "City Council") is authorized to establish a community facilities district and future annexation area, and to act as the legislative body for such community facilities district; and

WHEREAS, on August 15, 2018 the City Council, having received indications of interest on behalf of the owner of the areas of land proposed to be included in a proposed community facilities district, proceeded to adopt a resolution of intention (Resolution No. 18-346, the "Original Resolution of Intention") to form the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) (the "CFD") and a Future Annexation Area therein to finance costs of public infrastructure necessary or incidental to new development in the City; and

WHEREAS, the City and the owner of the land proposed to be included in the CFD now desire to modify certain of the authorizations for the CFD in order to authorize the CFD to additionally fund certain services as well as facilities, which necessitates a modification of the list of facilities and special tax formula; and

WHEREAS, the City desires to adopt this resolution of intention to provide for the desired changes to the proceeding to form the CFD by restating the Original Resolution of Intention; and

WHEREAS, the City Council, having received indications of interest on behalf of the owners of the areas of land proposed to be included in a proposed community facilities district, desires to resume proceeding with the establishment of the community facilities district and future annexation area.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEVILLE RESOLVES AS FOLLOWS:

1. It is proposed to establish a community facilities district and future annexation area within the City of Roseville under the terms of the Act to finance costs of public infrastructure and services necessary or incidental to new development in the City, which may include the payment of fees related thereto related to new development.

2. The name proposed for the community facilities district is the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) (the "CFD"). The name proposed for the future annexation area is the City of Roseville The Ranch at Sierra

Vista Community Facilities District No. 1 (Public Facilities) (Future Annexation Area) (the "Future Annexation Area").

3. The proposed boundaries of the CFD and the Future Annexation Area are shown on the Map of Proposed Boundary of a proposed community facilities district to be known as City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities), City of Roseville, Placer County, California, on file with the City Clerk, which was approved and recorded in connection with the Original Resolution of Intention, and which the City Council re-approves as the map describing the extent of the territory included in the proposed CFD and Future Annexation Area. The City Council finds that the map is in the form and contains the matters prescribed by Section 3110 of the California Streets and Highways Code. The City Council determines that the previous recording of map with respect to the CFD on September 10, 2018 in Book 3 of Maps of Community Facilities Districts at Page 80 in the office of the Recorder of the County of Placer constitutes compliance with Section 3111 of the California Streets and Highways Code, as no change is needed to the map. The reference to the Original Resolution of Intention set forth on the map is hereby deemed to refer to this resolution.

Parcels within the Future Annexation Area shall be annexed to the CFD only with the unanimous approval (each, a "Unanimous Approval") of the owner or owners of each parcel or parcels at the time that parcel or those parcels are annexed, without any requirement for further public hearings or additional proceedings.

All or any portions of territory that annexes into the CFD from the Future Annexation Area or otherwise may be annexed into a separate improvement area (each, a "Future Improvement Area") then in existence or to be formed at the time of such annexation and no additional hearings or procedures are required. After the designation of a parcel or parcels as an improvement area, all proceedings for approval of an appropriations limit, the rate and method of apportionment and manner of collection of special taxes, and the authorization to incur bonded indebtedness may differ from other areas of the CFD as set forth in the Unanimous Approval and shall apply only to the parcel or parcels within such improvement area.

4. Except to the extent that funds are otherwise available to the CFD to pay for the Facilities and/or Services (each as defined below), and/or the principal and interest as it becomes due on bonds issued by the City for the CFD to construct and/or acquire the Facilities, a special tax (the respective "Facilities Special Tax" and "Maintenance Special Tax" and together, the "Special Tax") sufficient to pay the costs thereof, secured by recordation of a continuing lien against all non-exempt real property in the CFD, will be levied annually within the CFD, and collected in the same manner as ordinary *ad valorem* property taxes, or in such other manner as the City Council or its designee shall determine, including direct billing of the affected property owners. The proposed rate and method of apportionment of the Special Tax among the parcels of real property within the CFD, in sufficient detail to allow each landowner within the proposed CFD to estimate the maximum amount such owner will have to pay, are described in the Rate, Method of Apportionment and Manner of Collection of Special Tax attached hereto as Exhibit A and hereby incorporated herein (the "Rate and Method").

For Future Improvement Areas, a different rate and method may be established to the extent set forth in the Unanimous Approval for such annexation, provided the special tax from such Future Improvement Area will not pay for public facilities financed with bonds that have been issued prior to annexation and that are secured by special taxes of the then existing CFD or other Future Improvement Area.

A Facilities Special Tax shall not be levied in the CFD or in one or more Future Improvement Areas after the fiscal year identified in the rate and method for the CFD or Future Improvement Area, as applicable, except that a Facilities Special Tax that was lawfully levied in or before the final tax year and that remains delinquent may be collected in subsequent years. Under no circumstances shall the Facilities Special Tax levied against any parcel in the CFD or Future Improvement Area, as applicable, for private residential purposes be increased as a consequence of delinquency or default by the owner of any other parcel or parcels within the CFD or Future Improvement Area, as applicable, in contravention of the Act, including Section 53321(d) of the Act.

The City Council hereby finds that the provisions of Sections 53313.6, 53313.7 and 53313.9 of the Act (relating to adjustments to *ad valorem* property taxes and schools financed by a community facilities district) are inapplicable to the proposed CFD.

As required by Section 53339.3(d) of the Act, the City Council hereby determines that the Facilities Special Tax proposed to pay for public facilities financed with bonds that have already been issued and that are secured by the existing CFD shall be the same as the tax levied in the existing CFD for that purpose, except that a higher Special Tax may be levied for that purpose within the territory proposed to be annexed or to be annexed in the future to compensate for the interest and principal previously paid by the existing CFD, less any depreciation allocable to the public facility. In so finding, the City Council does not intend to limit its ability to levy a Facilities Special Tax within territory to be annexed or to be annexed in the future to pay for new or additional public facilities, with or without bond financing. The Maintenance Special Tax proposed to pay for Services to be supplied within the territory annexed in the future shall be equal to any Maintenance Special Tax levied to pay for the same Services in the CFD, except that a higher or lower tax may be levied within the territory to be annexed in the future to the extent that the actual cost of providing the Services in that territory is higher or lower than the cost of providing those Services in the existing CFD. The foregoing shall not be construed to limit the levy of the Special Tax within the territory to be annexed in the future to provide new or additional Services beyond those supplied within the existing territory of the CFD, or to pay for new or additional Facilities, with or without bond financing.

5. The type of public facilities proposed to be financed by the CFD and pursuant to the Act shall consist of those items listed as facilities on Exhibit B hereto (the "Facilities") and the type of public services proposed to be financed by the CFD and pursuant to the Act shall consist of those items listed as services on Exhibit B hereto (the "Services"). The financing of the costs of Facilities may include, without limitation, the payment of principal of and interest on bonds together with all direct, indirect periodic, and/or other related costs (including, without limitation, costs of administering the CFD, levying the Special Tax and administering the bonds, and establishing and replenishing reserve funds). The City Council hereby finds and determines that the public interest will not be served by allowing the property owners in the CFD to enter into a contract in accordance with Section 53329.5(a) of the Act. Notwithstanding the foregoing, the City Council, on behalf of the CFD, may enter into one or more contracts directly with any of the property owners with respect to the construction and/or acquisition of any portion of the Facilities.

The Council hereby determines that the Services are necessary to meet increased demands for such services placed upon the City as the result of development occurring within the area of the CFD. The Services are in addition to those provided in the territory of the CFD as

of the date hereof and will not supplant services already available within the territory of the CFD as of the date hereof.

6. Except as may otherwise be provided by law or by the Rate and Method, all lands owned by any public entity, including the United States, the State of California and the City, or any departments or political subdivisions thereof, shall be omitted from the levy of the Special Tax. In the event that a portion of the property within the CFD shall become for any reason exempt, wholly or in part, from the levy of the Special Tax, the City Council will, on behalf of the CFD, increase the levy to the extent necessary upon the remaining property within the CFD which is not exempt in order to yield the required debt service payments and other annual expenses of the CFD, if any, subject to the provisions of the Rate and Method. It is anticipated that the Special Tax will be billed as a separate line item on the regular property tax bill. However, the City Council reserves the right, under Section 53340 of the Act, to utilize any method of collecting the special tax which it shall, from time to time, determine to be in the best interests of the City, including, but not limited to, direct billing by the City to the property owners and supplemental billing.

7. The levy of the Special Tax shall be subject to the approval of the qualified electors of the CFD at a special election. The proposed voting procedure shall be by mailed or hand-delivered ballot among the landowners in the proposed CFD, with each owner having one vote for each acre or portion of an acre such owner owns in the CFD. The City Council hereby determines that the Services and the Facilities are necessary to meet increased demands placed upon local agencies as the result of development occurring within the CFD.

A special tax shall be levied in the Future Annexation Area only with the Unanimous Approval of the owner or owners of each parcel or parcels at the time that parcel or those parcels are annexed to the CFD, without any requirement for further public hearings or additional proceedings.

8. It is the intention of the City Council, acting as the legislative body for the CFD, to cause bonds of the City to be issued for the CFD pursuant to the Act to finance in whole or in part the construction and/or acquisition of the Facilities. The bonds issued in these proceedings shall be callable in accordance with the provisions of the Act, and shall be issued in such series and bear interest payable semi-annually or in such other manner as the City Council shall determine, at a rate not to exceed the maximum rate of interest as may be authorized by applicable law at the time of sale of such bonds, shall mature not to exceed 40 years from the date of the issuance thereof and shall be as more specifically set forth in any resolution authorizing the issuance of such bonds.

9. The Finance Director of the City, as the officer having charge and control of the Facilities and Services in and for the CFD, or the designee of such official, is hereby directed to cause and direct a study of said proposed CFD and the Facilities and Services, and to cause to be prepared for filing at the public hearing the report required by Section 53321.5 of the Act (the "CFD Report") presenting at least the following:

(a) A brief description of the Facilities and Services by type which will be required to adequately meet the needs of the CFD.

(b) An estimate of the fair and reasonable cost of the Facilities and Services, including the cost of acquisition of lands, rights-of-way and easements, any physical facilities required in conjunction therewith and incidental expenses in connection

therewith, including the costs of the proposed bond financing and all other related costs as provided in Section 53345.3 of the Act.

The CFD Report shall be made a part of the record of the public hearing specified below.

10. The City Council hereby sets January 16, 2019, at 7:00 p.m., at the City of Roseville Civic Center Council Chambers located at 311 Vernon Street, Roseville, California 95678, as the time and place when and where the City Council, as legislative body for the CFD, will conduct a public hearing on the establishment of the CFD and the Future Annexation Area, and consider and finally determine whether the public interest, convenience and necessity require the formation of the CFD and the Future Annexation Area, and the levy of the Special Tax. At the hearing, testimony concerning the CFD, the extent of the CFD and the Future Annexation Area, or the furnishing of the particular types of public facilities and public services will be heard and protests will be considered from registered voters residing within the CFD and persons owning real property within the CFD. Written protests by the owners of a majority of the land which would be subject to special taxation within the proposed CFD will require the suspension of proceedings for at least one year. Written protests must be filed with the City Clerk at or before the time fixed for the hearing. If such protests are directed only against certain elements of the proposed improvements or proposed special tax, and if such protests constitute a majority protest, only those elements shall be deleted from the proceedings.

11. The City Clerk is hereby directed to cause notice of the public hearing, attached hereto as Exhibit C, to be given by one-time publication in a newspaper published in the area of the CFD and the Future Annexation Area. The publication shall be completed at least 7 days before the date of the public hearing referenced above. The notice shall be substantially in the form specified in Section 53322 of the Act and attached hereto, with the form summarizing the provisions hereof hereby specifically approved.

12. This Resolution shall supersede Resolution 18-346 adopted by the City Council on August 15, 2018.

13. This Resolution shall take effect from and after its adoption.

* * * * *

I hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Roseville, California, at a regularly scheduled meeting thereof, held on the ____ day of _____, 2018, by the following vote of the City Council:

AYES:	COUNCILMEMBERS
NOES:	COUNCILMEMBERS
ABSENT:	COUNCILMEMBERS
ABSTAIN:	COUNCILMEMBERS

Mayor

ATTEST:

City Clerk of the City of Roseville

EXHIBIT A

City of Roseville
The Ranch at Sierra Vista Community Facilities District No. 1
(Public Facilities)
Placer County, California

RATE, METHOD OF APPORTIONMENT, AND MANNER OF COLLECTION OF SPECIAL TAX

1. Basis of Special Tax Levy

A Special Tax authorized under the Mello-Roos Community Facilities Act of 1982 (Act) applicable to the land in The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) (CFD) of the City of Roseville (City) shall be levied and collected according to the tax liability determined by the City through the application of the appropriate amount or rate, as described below.

2. Definitions

"Acre" or **"Acreage"** means the land area of an Assessor's Parcel as shown on an Assessor's Parcel Map, or if the land area is not shown on an Assessor's Parcel Map, the land area shown on the applicable final map or other Development Plan.

"Act" means the Mello-Roos Community Facilities Act of 1982, as amended, Sections 53311 and following of the California Government Code.

"Administrative Expenses" means the actual or reasonably estimated costs related to the administration of the CFD, including, but not limited to, these:

- a. Costs of computing Special Taxes and preparing annual Special Tax collection schedules (whether by the City or any designee thereof or both).
- b. Costs of collecting the Special Taxes (whether by the County, the City, or otherwise).
- c. Costs of remitting the Special Taxes to the Trustee.
- d. Costs of the Trustee (including its legal counsel) in the discharge of the duties required of it under the Bond Indenture.
- e. Costs to the City, CFD, or any designee thereof of complying with arbitrage rebate requirements.
- f. Costs to the City, CFD, or any designee thereof of complying with City, CFD, or obligated persons disclosure requirements.

- g. Costs associated with preparing Special Tax disclosure statements.
- h. Costs incurred in responding to public inquiries regarding the Special Taxes.
- i. Costs to the City, CFD, or designee thereof related to any appeal of the Special Taxes.
- j. Costs associated with the release of funds from an escrow account, if any.
- k. Costs to the City for the issuance of Bonds authorized by the CFD that are not recovered through the Bond sale proceeds.
- l. Amounts estimated to be advanced or already advanced by the City for any other administrative purposes, including attorney's fees and other costs related to collection of the Special Taxes and commencing and pursuing to completion any foreclosure of delinquent Special Taxes.

"Administrator" means a City official in the Finance Department, or their designee responsible for determining or overseeing the levy and collection of the Special Taxes.

"Affordable Housing Director" means, at any point in time, the person in the City who serves as head of the department that is in charge of the City's affordable housing program.

"Affordable Unit" means a Unit built on a Residential Use Parcel for which an Affordable Unit agreement has been entered into for the property designating the Unit as affordable. A Multifamily Parcel may have only a portion of the Units assigned as Affordable Units. The City Manager, or his or her designee, shall determine which Units are designated as Affordable Units and maintain an Affordable Unit listing, which shall contain all designated buildable parcels by tract and lot number, and in the case of Large Lot Parcels remaining before May 1 of the preceding Fiscal Year, the number of designated Affordable Units for each such Large Lot Parcel; all entries shall indicate the effective date of designation. The Affordable Unit listing also shall be updated to reflect those Units no longer qualifying as Affordable Units, also known as Market-Rate Units. The Affordable Unit listing, which shall contain all qualifying Affordable Units as of April 30, shall be made available to the Administrator by July 1 of each year for purposes of determining the Maximum Annual Special Tax for Parcels pursuant to **Section 4**.

"Annexation Parcels" means a Parcel or Parcels annexed to the CFD after formation. The Maximum Annual Special Tax will be assigned to such Parcels using the provisions of **Section 4**. Annexation Parcels may be assigned a different Maximum Annual Special Tax Rate or Maximum Annual Special Tax per Parcel using a methodology different from the other Parcels in the CFD and may be placed in an area designated as a separate zone or improvement area of the CFD, all of which shall be set forth in revised attachments hereto as needed, without further CFD proceedings.

"Annual Facilities Costs" means, for any Fiscal Year, the total of these:

- a. Debt Service to be paid from Facilities Special Taxes.
- b. The amount needed to replenish the reserve fund for the Bonds to the level required under the Bond Indenture, to the extent not included in a computation of Annual Facilities Costs in a previous Fiscal Year.

- c. Administrative Expenses for such Fiscal Year.
- d. The amount needed to (1) cure any delinquencies in the payment of principal or interest on Bonds, which have occurred in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency of the amount to be available for the payment of principal or interest on Bonds, which are expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year.
- e. The amount needed to (1) cure any delinquencies in the payment of the Facilities Special Tax in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency in the payment of the Facilities Special Tax for that Fiscal Year which is expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year.
- f. Authorized Pay-As-You-Go Costs.
- g. During the Deferral Bonding Period, the amount needed to pay Development Impact Fee Deferrals not financed by Bonds.
- h. Less any available earnings on any reserve fund or Facilities Special Tax funds, available capitalized interest or any other available revenues of the CFD or the City that may be used to fund Annual Facilities Costs.

"Annual Maintenance Costs" means, for any Fiscal Year, the total of these:

- a. Authorized Services costs to be paid from Maintenance Special Taxes.
- b. Administrative Expenses for such Fiscal Year.
- c. The amount needed to (1) cure any delinquencies in the payment of the Maintenance Special Tax in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Maintenance Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency in the payment of the Maintenance Special Tax for that Fiscal Year which is expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Maintenance Costs in the current or any previous Fiscal Year.
- d. Less any available earnings on any reserve fund, Maintenance Special Tax funds or any other available revenues of the CFD or the City that may be used to fund Annual Maintenance Costs.

"Assessor's Parcel" means a lot or Parcel with an assigned Assessor's Parcel Number in the maps used by the County Assessor in preparing the tax roll.

"Assessor's Parcel Map" means an official map of the County Assessor designating Parcels by Assessor's Parcel Number.

"Assessor's Parcel Number" means the Parcel and Parcel Number as assigned by the County Assessor on the equalized tax roll.

“Assigned Maximum Annual Special Tax” means the maximum Facilities Special Tax or Maintenance Special Tax assigned to each Large Lot Parcel that is an Original Parcel based on the Expected Land Uses at CFD formation, or at annexation, as shown in **Attachment 1**.

“Authorized Facilities” means those facilities and fees to be financed, as identified in the resolution forming the CFD.

“Authorized Services” means those services authorized to be funded, as defined in the resolution forming the CFD.

“Base Year” means the Fiscal Year beginning July 1, 2018, and ending June 30, 2019.

“Bond(s)” means any bond(s) issued by the City for the CFD under the Act and any other debt, as defined in the Act, the City incurs to further the CFD’s purposes.

“Bond Indenture” means the indenture, resolution, fiscal agent agreement, or other financing document pursuant to which any Bonds are issued.

“Building Permit” means a permit issued by the City for the construction of a Residential Use or Nonresidential Use structure.

“Business Professional” means a Parcel or Parcels zoned to provide for office uses and other uses that are related to and supportive of office uses.

“CFD” means The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) of the City of Roseville, Placer County, California.

“City” means the City of Roseville in Placer County, California.

“Community Commercial” means a Parcel or Parcels zoned to serve the principal retail shopping needs of the entire community by providing areas for shopping centers, and other retail and service uses.

“Council” means the City Council of the City acting for the CFD under the Act.

“County” means the County of Placer, California.

“Debt Service” means the total annual amount of Bond principal, interest, and the scheduled sinking fund payments of the Bonds in a calendar year.

“Deferral Bonding Period” means the period after the Initial Bonding Period has ended and during which the City finances the Development Impact Fee Deferral.

“Developed Parcel” means, in any Fiscal Year:

- a. For Single-Family Parcels: All Parcels for which a Final Small Lot Subdivision Map was recorded before May 1 of the preceding Fiscal Year.
- b. For Multifamily Parcels: All Parcels for which a Building Permit for new construction of a Residential Use structure was issued before May 1 of the preceding Fiscal Year.

- c. For all Nonresidential Use Parcels: All Parcels for which a Building Permit for new construction of a Nonresidential Use structure was issued before May 1 of the preceding Fiscal Year.

“Development Agreement” means the Development Agreement By and Between the City of Roseville and Baseline P&R, LLC, relative to the Sierra Vista Specific Plan dated April 28, 2010 and the Development Agreement By and Between the City of Roseville and Baybrook Limited Partnership, Relative to the Sierra Vista Specific Plan dated April 28, 2010.

“Development Impact Fee Deferral” means the deferred payment of development impact fees due to the City or the South Placer Regional Transportation Authority (SPRTA) for Developed Parcels, using the approach and amounts identified in the Development Agreement, which may be amended from time to time.

“Development Plan” means a condominium plan, apartment plan, site plan, or other development plan that identifies such information as the type of structure, acreage, square footage, or number of Units that are approved to be developed on Single-Family Parcels, Multifamily Parcels, and Nonresidential Parcels.

“Expected Land Use(s)” means the total number of Units or Acres of each land use type by Tax Category expected in each Large Lot Parcel and Original Parcel at CFD formation as identified in **Attachment 3** of this RMA.

“Facilities Special Tax” means the Special Tax authorized to fund Annual Facilities Cost. Facilities Special Taxes are shown in **Attachments 2 and 3**.

“Final Use Small Lot Parcel” means a Parcel designated for development as a single-family residence, which is part of a Final Small Lot Subdivision Map.

“Final Small Lot Subdivision Map” means a recorded map designating the final Parcel subdivision for individual Single-Family Parcels.

“Finance Director” means the Finance Director for the City, or their designee.

“Fiscal Year” means the period starting July 1 and ending the following June 30.

“Full Prepayment” means the complete fulfillment of a Parcel’s Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

“High Density Residential” means, per the Sierra Vista Specific Plan, a land use designation that primarily accommodates attached housing, but depending on the unit type, could also include detached housing, within the density range of 13.0 or greater dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, detached townhomes, courtyard townhomes/condominiums, garden-style apartments, and podium design apartments/condominiums.

“Initial Bonding Period” means the period in which Bonds are outstanding or refunded which financed Authorized Facilities costs other than the Development Impact Fee Deferral.

“Large Lot Parcel” means a Parcel created by a Large Lot Subdivision Map.

"Large Lot Subdivision Map" means a recorded subdivision map creating Parcels by land use. However, the Large Lot Subdivision Map does not delineate Single-Family Parcels. A Final Small Lot Subdivision Map will create individual Single-Family Parcels.

"Low Density Residential" means, per the Sierra Vista Specific Plan, a land use designation that supports single-family detached homes on conventional lots within the density range of up to 6.9 dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, standard, alley-loaded, or clustered, single-family detached units.

"Maintenance Special Tax" means the Special Tax authorized to fund Annual Maintenance Costs. The Maintenance Special Tax will be levied and collected beginning with the Transition Year. Maintenance Special Taxes are shown in **Attachment 4**.

"Market-Rate Unit" means a Unit that is not an Affordable Unit.

"Maximum Annual Special Tax" means the greatest amount of Facilities Special Tax or Maintenance Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, and 4**.

"Maximum Annual Facilities Special Tax" means the greatest amount of Facilities Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, or 4**.

"Maximum Annual Maintenance Special Tax" means the greatest amount of Maintenance Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, or 4**.

"Maximum Annual Special Tax Rate" means the rate of Facilities Special Tax or Maintenance Special Tax charged per Unit or per Taxable Acre, as shown in **Attachments 2, 3, and 4**.

"Maximum Annual Facilities Special Tax Revenue" means the greatest amount of Facilities Special Tax revenue that can be collected in total from a group of Parcels (such as Developed Parcels) by levying the Maximum Annual Facilities Special Tax.

"Maximum Annual Maintenance Special Tax Revenue" means the greatest amount of Maintenance Special Tax revenue that can be collected in total from a group of Parcels (such as Developed Parcels) by levying the Maximum Annual Maintenance Special Tax.

"Maximum Annual CFD Special Tax Revenue" means the sum of the Maximum Annual Special Tax levied on all Taxable Parcels in the CFD in a Fiscal Year.

"Medium Density Residential" means, per the Sierra Vista Specific Plan, a land use designation that accommodates both single-family detached homes and attached homes within the density range of 7.0 to 12.9 dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, standard or alley-loaded lots, courtyard lots, green court lots, auto courts, alley clusters, zero-lot lines, or z-shaped lots. In addition, duet/half-plex homes, townhomes, or condominiums may be accommodated in Medium Density Residential areas.

"Mixed Use Parcel" means a Parcel or Parcels designated for a combination of Residential Uses and Nonresidential Uses.

"Multifamily For-Rent" or **"Multifamily For-Rent Parcel"** means any Parcel designated or developed for more than one residential dwelling Unit per Parcel and where such units are initially offered for rent to the general public and cannot be purchased by individual homeowners. Such uses may consist of apartments or structures such as duplexes or triplexes, including land uses defined as High Density Residential. Each residential dwelling Unit within Multifamily For-Rent or Multifamily For-Rent Parcels is not expected to have its own distinct Assessor's Parcel Number.

"Multifamily For-Sale" or **"Multifamily For-Sale Parcel"** means any Parcel designated or developed for more than one residential dwelling Unit within a single building or structure and that may share at least one common wall where such units are not initially offered for rent to the general public and initially may be offered for sale to individual homeowners. Such uses may consist of condominiums or buildings such as half-plexes or time-share units, including land uses defined as High Density Residential. Multifamily For-Sale Parcels are anticipated to have their own distinct Assessor's Parcel Number as is the case in residential condominium projects. Once designated as Multifamily For-Sale or Multifamily For-Sale Parcel, the Parcel shall remain so designated unless the original structures are demolished.

"Nonresidential Use" means a Taxable Parcel zoned for land uses other than Residential Uses which may include Business Professional, Community Commercial and Mixed Use.

"Original Parcel" means a Taxable Parcel identified in **Attachment 1** at formation of the CFD.

"Parcel" means any Assessor's Parcel in the CFD based on the equalized tax rolls of the County as of January 1 of each Fiscal Year.

"Partial Prepayment" means the partial fulfillment of a Parcel's Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

"Pay-As-You-Go Costs" means that portion of costs of acquisition, construction, and improvement of Authorized Facilities not financed by Bonds.

"Prepayment" means the full or partial fulfillment of a Parcel's Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

"Proportionately" means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Developed Parcels. For Small Lot Tentative Map Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Small Lot Tentative Map Parcels. For Large Lot Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Large Lot Parcels. For Undeveloped Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Undeveloped Parcels.

"Public Parcel" means any Parcel that is or is intended to be publicly owned, as designated in any final map, that is normally exempt from the levy of general ad valorem property taxes under California law, including, but not limited to, public streets, schools, parks, and public drainageways, landscaping, wetlands, greenbelts, and open space.

“Remainder Parcel” means a portion of a unit of land that is created as a result of the recording of a Large Lot Parcel Map or Final Small Lot Subdivision Map, which results in a designated remainder as defined in Government Code Section 66424.6(a) (Remainder Parcel). Such a Remainder Parcel may contain taxable and tax-exempt uses, such as Residential Uses, and Public Parcels, such as park sites. Once designated as a Remainder Parcel, such Parcel will be considered a Large Lot Parcel for the purposes of future Subdivisions and for the provisions of **Sections 4** through **6**.

“Residential Use” means a Parcel designated for residential use, such as single-family residential Units, residential condominiums, townhouses, or apartments that would be included in the definitions of Low-Density Residential, Medium Density Residential or High Density Residential.

“RMA” means this Rate and Method of Apportionment, and Manner of Collection of Special Tax, as it may be amended from time to time in connection with Annexation Parcels or otherwise.

“Single-Family Parcel” means, in any Fiscal Year, all Parcels in the CFD for which a building permit was issued or may be issued for construction of a Unit that is a single-family residential, residential condominium, or townhouse Unit.

“Small Lot Tentative Map” means a map that is approved by the City for the purpose of showing the design of a proposed Subdivision, including the individual buildable lots expected in the Subdivision, as well as the conditions pertaining thereto. A Small Lot Tentative Map is not based on a detailed survey of the property in the map and is not recorded at the County Recorder’s Office to create legal lots.

“Small Lot Tentative Map Parcel” means, in any Fiscal Year, all Parcels included in a Small Lot Tentative Map that was approved before May 1 of the prior Fiscal Year and which have not yet become a Developed Parcel.

“Special Tax(es)” mean(s) any tax levy under the Act in the CFD.

“Subdivision” or **“Subdivided”** means a division of a Parcel into two or more Parcels through Parcel reconfiguration, lot-line adjustments, or the Subdivision Map Act process. A Subdivision also may include the merging of two or more Parcels to create new Parcels.

“Successor Parcel” means a Parcel created by the Subdivision of an Original Parcel or a Successor Parcel.

“Tax Category” means the categories of taxable land uses shown in **Attachments 2** and **4**.

“Tax Collection Schedule” means the document prepared by the Administrator for the County Auditor-Controller to use in levying and collecting the Special Taxes each Fiscal Year.

“Tax Escalation Factor” means a factor of 2 percent by which the Maximum Annual Facilities Special Tax, Maximum Annual Maintenance Special Tax and related Maximum Annual Special Tax Rates shall be increased annually until the Transition Event. After the Transition Event, the Maximum Annual Maintenance Special Tax may be increased up to 2 percent annually at the City’s discretion. The Administrator should refer to Section 4a for application of the Tax Escalation Factor.

"Taxable Acreage" means that area of a Parcel determined by the Administrator to become a Taxable Parcel or Parcels upon further Subdivision. An example might be that a Large Lot Parcel Map creates a Remainder Parcel that, according to **Attachment 1**, contains both taxable uses and tax-exempt uses.

"Taxable Parcel" means any Parcel that is not a Tax-Exempt Parcel.

"Tax-Exempt Parcel" means a Parcel not subject to the Annual Special Tax. Tax-Exempt Parcels include (a) Public Parcels, and (b) Parcels owned by the City, school districts, special districts, or the state or federal government. A Taxable Parcel that is acquired by a public agency, the Parcel shall remain a Taxable Parcel as per the provisions of **Section 4.h**.

Certain privately-owned Parcels also may be exempt from the levy of Annual Special Taxes, including common areas owned by homeowner's associations or property owner associations, wetlands, detention basins, water quality ponds, and open space, as determined by the Administrator.

"Transition Event" means the earlier of (a) after the Initial Bonding period, the Fiscal Year in which the Administrator determines the Development Impact Fee Deferral has been repaid in full to the City and City determines funding is no longer needed for Annual Facilities Costs, or (b) Fiscal Year 2083-84.

"Transition Year" means the first Fiscal Year following the Fiscal Year in which the Transition Event occurred.

"Trustee" means a national banking association organized and existing under the laws of the United States acting as a trustee or fiscal agent for Bonds.

"Undeveloped Parcel" means a Taxable Parcel that is not a Developed Parcel, Small Lot Tentative Map Parcel, or a Large Lot Parcel.

"Unit" means, for a Single-Family Parcel, the individual residential unit on such Parcel, or for a Multifamily For-Rent Parcel or Multifamily For-Sale Parcel, an individual residential unit in a multifamily building.

3. Duration of the Special Tax

The Facilities Special Tax will be levied and collected for as long as it is needed to pay Annual Facilities Costs; however, in no event shall the Facilities Special Tax be levied on any Parcel in the CFD after Fiscal Year 2082-83. The Maintenance Special Tax will be levied and collected beginning in the Transition Year. The Maintenance Special Tax will be collected in perpetuity.

4. Administrative Tasks for the Facilities Special Tax

Tasks required of the Administrator are discussed below:

- a. Annual Special Tax Escalation. Until the Transition Event, the Administrator shall increase the Maximum Annual Facilities Special Tax, the Maximum Annual Maintenance Special Tax and Maximum Annual Special Tax Rates by the Tax Escalation Factor in all Fiscal Years following the Base Year. After the Transition Event, the City, in its sole discretion, may

determine whether to apply the Tax Escalation Factor to the Maximum Annual Maintenance Special Tax in any Fiscal Year.

- b. Assignment of the Maximum Annual Facilities Special Tax to Original Parcels. **Attachment 3** identifies the Assigned Maximum Annual Facilities Special Tax for each Original Parcel at CFD formation, which is determined for each Large Lot Parcel based on the Expected Land Uses in each Large Lot Parcel at CFD Formation. The Assigned Maximum Annual Facilities Special Tax shall continue to apply to the geographic area to which it was assigned. If, before further Subdivision, the Administrator determines there are multiple Assessor's Parcels in a Large Lot Parcel, the Administrator shall assign the Maximum Annual Facilities Special Tax to each Assessor's Parcel on a pro rata basis to all Assessor's Parcels in that Large Lot Parcel based on the percentage share of Taxable Acreage identified for each Assessor's Parcel. Similarly, if the Administrator determines there are multiple Large Lot Parcels in an Assessor's Parcel, the Maximum Annual Facilities Special Tax shall equal the sum of the Assigned Maximum Annual Facilities Special Tax for all Large Lot Parcels in that Assessor's Parcel.
- c. Assignment of the Maximum Annual Facilities Special Tax to Annexation Parcels. If Parcels are annexed to the CFD after formation, the Maximum Annual Facilities Special Tax shall be assigned to these Annexation Parcels using the definitions in **Section 2** and the Maximum Annual Facilities Special Tax per Unit or Acre shown in **Attachment 2** as adjusted by the Tax Escalation Factor applied by the Administrator, unless the Annexation Parcels are annexed with a new set of Maximum Annual Facilities Special Taxes. **Attachment 1** or **2** shall be amended, or a new attachment created, to include the Annexation Parcels and, if necessary, the applicable tax rates. If new Maximum Annual Facilities Special Taxes are created, **Attachments 1, 2, and 3** should be amended to reflect the Maximum Annual Facilities Special Taxes for the Annexation Parcels. Once annexed, these annexed Parcels shall be considered Original and Successor Parcels and will be subject to the same procedures for assignment of the Maximum Annual Facilities Special Tax to Successor Parcels described in **Section 4.d**. The owner of the Annexation Parcels shall be responsible for paying all costs associated with annexing the Annexation Parcels to the CFD, but otherwise shall not be required to pay any other charge, fee or catch-up special tax in connection with or as a condition of such annexation unless otherwise agreed to by the owner of the Annexation Parcel in connection with the annexation.
- d. Assignment of the Maximum Annual Facilities Special Tax to Successor Parcels. As Original Parcels and Successor Parcels are Subdivided through creation of Final Small Lot Subdivision Maps, lot line adjustments or other Parcel amendments through the Subdivision Map Act process, the Administrator shall use the following steps to assign the Maximum Annual Facilities Special Tax to new Successor Parcels. As a result of each assignment of the Maximum Annual Facilities Special Tax upon Subdivision of an Original Parcel or Successor Parcel, the sum of the Maximum Annual Facilities Special Taxes assigned to the newly created Taxable Parcels shall never be less, but may be greater, than the Assigned Maximum Annual Facilities Special Tax for that Original Parcel or Successor Parcel.
 - 1. If an Original Parcel or Successor Parcel is Fully Subdivided into Single-Family Parcels with No Remainder Parcel(s). There shall be no net loss of Maximum CFD Special Tax Revenue as a result of the assignment of the Maximum Annual Facilities Special Tax to

Single-Family Parcels. The Administrator shall use the following procedures to assign the Maximum Annual Facilities Special Tax to Single-Family Parcels. All references to Maximum Annual Facilities Special Taxes in the attachments are subject to application by the Tax Escalation Factor by the Administrator:

- A. Multiply the Maximum Annual Facilities Special Tax per Unit by Tax Category from **Attachment 2** by the number of Units for each Single-Family Parcel created by the Subdivision. Sum the Maximum Annual Facilities Special Taxes for all Single-Family Parcels created by the Subdivision.
 - B. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is equal to or greater than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided, assign the Maximum Annual Facilities Special Tax per Unit by Tax Category as calculated in Step 4.1.d.A above to each Single-Family Parcel created by the Subdivision.
 - C. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is less than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided, unless 100 percent of the Units are designated Affordable Units, (i) assign the Maximum Annual Facilities Special Tax for Affordable Units shown in **Attachment 2** to each Affordable Unit (if any) and, (ii) Proportionately increase the Maximum Annual Facilities Special Tax per Unit for all Units that are not Affordable Units until the sum of resulting Maximum Annual Facilities Special Taxes from all Units (including Affordable Units) equals the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
 - D. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is less than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided **and** if 100 percent of the Single-Family Parcels created by Subdivision are designated as Affordable Units, increase Proportionately the Maximum Annual Facilities Special Tax per Unit for each Affordable Unit until the sum of Maximum Annual Facilities Special Taxes from all Affordable Units on the new Single-Family Parcels created by the Subdivision equal the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
2. If Original or Successor Parcel Is Subdivided into Single-Family Parcels and One or More Remainder Parcels. When an Original or Successor Parcel is Subdivided into Single-Family Parcels and one or more Large Lot Parcels (or Remainder Parcels), the Assigned Maximum Annual Facilities Special Tax is apportioned to the Single-Family Parcels and Large Lot Parcels created by the Subdivision in the following manner:
- A. Apportion the Assigned Maximum Annual Facilities Special Tax to the area(s) that is/are being Subdivided into Single-Family Parcels and to the area(s) that will be Remainder Parcel(s) on a pro rata basis, based on the percentage share of Taxable

Acreage represented by each such area as compared to the total area of the Original or Successor Parcel.

- B. For each area Subdivided into Single-Family Parcels, multiply the Maximum Annual Facilities Special Tax per Unit by Tax Category from **Attachment 2** by the number of Units for each Single-Family Parcel created by the Subdivision. Sum the Maximum Annual Facilities Special Taxes for all Single-Family Parcels created by the Subdivision.
- C. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is equal to or greater than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels, assign the Maximum Annual Facilities Special Tax per Unit by Tax Category as calculated in Step 4.d.2.B above to each Single-Family Parcel created by the Subdivision.
- D. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is less than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels, unless 100 percent of the Units are designated Affordable Units, (i) assign the Maximum Annual Facilities Special Tax for Affordable Units shown in **Attachment 2** to each Affordable Unit (if any) and, (ii) Proportionately increase the Maximum Annual Facilities Special Tax per Unit for all Units that are not Affordable Units until the sum of resulting Maximum Annual Facilities Special Taxes from all Units (including Affordable Units) equals the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
- E. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is less than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels **and** if 100 percent of the Single-Family Parcels created by Subdivision are designated as Affordable Units, increase Proportionately the Maximum Annual Facilities Special Tax per Unit for each Affordable Unit until the sum of Maximum Annual Facilities Special Taxes from all Affordable Units on the new Single-Family Parcels created by the Subdivision equal the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
- F. For the Remainder Parcel or Parcels, identify the Maximum Annual Facilities Special Tax for the entire Original or Successor Parcel that has been Subdivided. Sum the Maximum Annual Facilities Special Tax for all Single-Family Parcels created by the Subdivision, including Single-Family Parcels with Affordable Units. Subtract the sum of the Maximum Annual Facilities Special Tax for all Single-Family Parcels from the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel

being subdivided and compare it to the Maximum Annual Facilities Special Tax assigned to the Remainder Parcel or Parcels in Step 4.d.2.A. Assign to each Remainder Parcel, the lesser of the calculations in this step or in Step 4.d.2.A, but in no event less than the difference between the previously Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel being Subdivided and the total of the Maximum Annual Facilities Special Tax for all Single-Family Parcels created by such Subdivision.

Once designated as a Remainder Parcel, such Parcel will be considered a Large Lot Parcel for the purposes of future Subdivisions and for the provisions of **Sections 4** through **6**.

3. If an Original or Successor Parcel is Subdivided creating multiple land uses and Tax Categories or for any rezones of land uses on Original or Successor Parcels:
 - A. Identify the Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel that is being Subdivided or rezoned.
 - B. For each Taxable Parcel subject to rezone or created by Subdivision multiply the Maximum Annual Facilities Special Tax per Unit or per Acre by the number of Units or by the number of Acres by the appropriate Tax Category. For each Taxable Parcel created by Subdivision that includes Affordable Units, multiply the number of Affordable Units by the Tax per Unit for such Affordable Units.
 - C. Sum the Maximum Annual Facilities Special Tax for each Taxable Parcel and compare it to the Assigned Maximum Annual Facilities Special Tax of the Original or Successor Parcel that is subject to rezone or is being Subdivided. If the sum of Maximum Annual Facilities Special Tax for each Taxable Parcel is greater than the Assigned Maximum Annual Facilities Special Tax for the Original Parcel, the Administrator shall apply the Maximum Annual Facilities Special Tax calculated above for each Taxable Parcel.
 - D. If the Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel subject to rezone or that is being subdivided is greater than the sum of Maximum Annual Facilities Special Tax for each Successor Parcel being created, increase Proportionately the Maximum Annual Facilities Special Tax per Unit or per Acre for all Tax Categories on each Taxable Parcel such that the sum of Maximum Annual Facilities Special Tax for all Taxable Parcels equals the Assigned Maximum Annual Facilities Special Tax for the Original Parcel.
- e. Affordable Units that Become Market-Rate Units. If, in any Fiscal Year, the City Manager, or his or her designee, determines that a Unit that previously had been designated as an Affordable Unit no longer qualifies as such, the Affordable Housing Director shall update the Affordable Unit listing by denoting the change in status of the Unit, together with the effective date thereof. For all Affordable Units that are converted to Market-Rate Units, such Units shall be assigned the Maximum Annual Facilities Special Tax per Unit based on their Tax Category as shown in **Attachment 2**, as adjusted by the Tax Escalation Factor.
- f. Transfer of the Assigned Maximum Annual Facilities Special Tax from One Large Lot Parcel to Another. The Maximum Annual Facilities Special Taxes shown in **Attachment 3** were determined based on the Expected Land Uses for each Large Lot Parcel shown in

Attachment 1. If the number of planned residential Units or Nonresidential Acreage is transferred from one Large Lot Parcel to another before recording of a Final Small Lot Subdivision Map in any portion of the Large Lot Parcel, the City may, in its sole discretion, allow for a transfer of the Maximum Annual Facilities Special Tax from one Large Lot Parcel to another. Such a transfer shall be allowed only if (1) all adjustments are agreed to in writing by the affected property owners and the Finance Director, and (2) there is no reduction in the Maximum Annual CFD Special Tax Revenues as a result of the transfer. Should a transfer result in an amendment to **Attachment 1, 2, or 3** of the Notice of Special Tax Lien, the requesting property owner shall bear the costs to effect the transfer in the CFD records and prepare the required amendments to the Notice of Special Tax Lien and **Attachments 1, 2, or 3**. Before the transfer, the City may require a deposit from the requesting property owner for such costs.

- g. Conversion of a Tax-Exempt Parcel to a Taxable Parcel. If a Tax-Exempt Parcel is not needed for public use and is converted to a taxable use or transferred to a private owner, it shall become subject to the Facilities Special Tax. The Maximum Annual Facilities Special Tax for the newly Taxable Parcel will be determined using the provisions of **Sections 4 and 5** of the RMA.
- h. Taxable Parcels Acquired by a Public Agency. A Taxable Parcel that is acquired by a public agency after the CFD is formed will remain subject to the applicable Special Tax unless the Special Tax obligation is satisfied pursuant to Section 53317.5 of the Government Code. An exception to this may be made if a Public Parcel, such as a park site, is relocated to a Taxable Parcel, in which case the previously Tax-Exempt Parcel of comparable acreage becomes a Taxable Parcel and the Maximum Annual Facilities Special Tax from the previously Taxable Parcel is transferred to the new Taxable Parcel. This trading of a Parcel from a Taxable Parcel to a Public Parcel will be permitted to the extent there is no net loss in Maximum Annual CFD Special Tax Revenue and the transfer is agreed to by the owners of the Parcels involved in the transfer and the Finance Director.

5. Administrative Tasks for the Maintenance Special Tax

This section discusses the administrative tasks for the Maintenance Special Tax, which shall be applicable after the Transition Event.

Tasks required of the Administrator are discussed below:

- a. Assignment of the Maximum Annual Maintenance Special Tax to Developed Parcels. After the Transition Event, the Administrator shall assign the Maximum Annual Maintenance Special Tax to all Developed Parcels using the Maximum Annual Special Tax Rates for the Maintenance Special Tax by Tax Category shown in **Attachment 4**, as adjusted by the Tax Escalation Factor.
- b. Assignment of the Maximum Annual Maintenance Special Tax to Successor Parcels. After the Transition Event, if Original Parcels and Successor Parcels are Subdivided through creation of Final Small Lot Subdivision Maps, lot line adjustments or other Parcel amendments through the Subdivision Map Act process, the Administrator shall use the steps in **Section 4.d** to assign the Maximum Annual Maintenance Special Tax to new Successor Parcels. **When**

applying Section 4.d after the Transition Event, the Administrator shall substitute Maintenance Special Tax for Facilities Special Tax and shall substitute Maximum Annual Maintenance Special Tax for Maximum Annual Facilities Special Tax.

- c. Assignment of the Maximum Annual Maintenance Special Tax to Annexation Parcels. If Parcels are annexed to the CFD after formation, the Maximum Annual Maintenance Special Tax shall be assigned to these Annexation Parcels using the definitions in Section 2 and the Maximum Annual Maintenance Special Tax per Unit or Acre shown in **Attachment 4** as adjusted by the Tax Escalation Factor applied by the Administrator, unless the Annexation Parcels are annexed with a new set of Maximum Annual Maintenance Special Taxes. **Attachment 1** may be amended, or a new attachment created, to include the Annexation Parcels and, if necessary, the applicable tax rates. If new Maximum Annual Maintenance Special Taxes are created, **Attachment 4** should be amended to reflect the Maximum Annual Maintenance Special Taxes for the Annexation Parcels. Once annexed, these annexed Parcels shall be considered Original and Successor Parcels and will be subject to the same procedures for assignment of the Maximum Annual Maintenance Special Tax to Successor Parcels described in this section. The owner of the Annexation Parcels shall be responsible for paying all costs associated with annexing the Annexation Parcels to the CFD, but otherwise shall not be required to pay any other charge, fee or catch-up special tax in connection with or as a condition of such annexation unless otherwise agreed to by the owner of the Annexation Parcel in connection with the annexation.
- d. Affordable Units that Become Market-Rate Units. If, in any Fiscal Year, the City Manager, or his or her designee, determines that a Unit that previously had been designated as an Affordable Unit no longer qualifies as such, the Affordable Housing Director shall update the Affordable Unit listing by denoting the change in status of the Unit, together with the effective date thereof. For all Affordable Units that are converted to Market-Rate Units, such Units shall be assigned the Maximum Annual Maintenance Special Tax per Unit based on their Tax Category as shown in **Attachment 4**, as adjusted by the Tax Escalation Factor.
- e. Conversion of a Tax-Exempt Parcel to a Taxable Parcel. If a Tax-Exempt Parcel is not needed for public use and is converted to a taxable use or transferred to a private owner, it shall become subject to the Maintenance Special Tax. The Maximum Annual Maintenance Special Tax for the newly Taxable Parcel will be determined using the provisions of **Sections 5 and 6** of the RMA.
- f. Taxable Parcels Acquired by a Public Agency. A Taxable Parcel that is acquired by a public agency after the CFD is formed will remain subject to the applicable Special Tax unless the Special Tax obligation is satisfied pursuant to Section 53317.5 of the Government Code. An exception to this may be made if a Public Parcel, such as a park site, is relocated to a Taxable Parcel, in which case the previously Tax-Exempt Parcel of comparable acreage becomes a Taxable Parcel and the Maximum Annual Maintenance Special Tax from the previously Taxable Parcel is transferred to the new Taxable Parcel. This trading of a Parcel from a Taxable Parcel to a Public Parcel will be permitted to the extent there is no net loss in Maximum Annual CFD Special Tax Revenue and the transfer is agreed to by the owners of the Parcels involved in the transfer and the Finance Director

6. Assignment of the Maximum Annual Special Tax

- a. Classification of Parcels. For purposes of the next Fiscal Year tax levy, by June 30 of each Fiscal Year, using the Definitions in **Section 2**, the Parcel records of the Assessor's secured tax roll as of January 1, and other City development approval records, the Administrator shall cause:
 1. Each Parcel to be classified as a Taxable Parcel or Tax-Exempt Parcel.
 2. Each Parcel to be classified as a Developed Parcel, a Small Lot Tentative Map Parcel, a Large Lot Parcel (including Remainder Parcels), or an Undeveloped Parcel.
- b. Assignment of the Maximum Annual Facilities Special Tax to Taxable Parcels. The Maximum Annual Facilities Special Tax will be assigned to each Taxable Parcel each Fiscal Year using the procedures (not all steps may be applicable for each such Parcel) in **Section 4**.
- c. Assignment of the Maximum Annual Maintenance Special Tax to Taxable Parcels. The Maximum Annual Maintenance Special Tax will be assigned to each Taxable Parcel each Fiscal Year using the procedures (not all steps may be applicable for each such Parcel) in **Sections 4 and 5**.

7. Calculating Annual Special Taxes

This section discusses the levy of the Facilities Special Tax and the Maintenance Special Tax. Collectively, these Special Taxes are included in the discussion of the assignment of the Maximum Annual Special Taxes. For the period following CFD formation until the Transition Event, the Maximum Annual Special Tax shall refer to the Facilities Special Tax. Beginning with the Transition Year, the Maximum Annual Special Tax shall refer to the Maintenance Special Tax.

The Administrator will compute the Annual Facilities Costs or Annual Maintenance Costs and determine the annual Special Tax levy for each Taxable Parcel based on the assignment of the Special Tax in **Sections 4, 5, and 6**. The Administrator then will determine the tax levy for each Taxable Parcel using the following process:

Facilities Special Tax Levy

- a. Compute the Annual Facilities Costs using the definition of Annual Facilities Costs in **Section 2**.
- b. For all Taxable Parcels, calculate the Facilities Special Tax levy for each using the following steps:
 - Step 7.b.1. The Facilities Special Tax shall be levied proportionately on all Developed Parcels up to the amount of Annual Facilities Cost or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Developed Parcels, whichever is less.
 - Step 7.b.2. If additional revenue is needed after *Step 7.b.1.*, the Facilities Special Tax shall be levied proportionately on each Small Lot Tentative Map Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amount computed in *Step 7.b.1.*, equals the Annual Facilities Costs, or up to

100 percent of the Maximum Annual Facilities Special Tax Revenue for all Small Lot Tentative Map Parcels. As necessary, the Facilities Special Tax shall be levied on Small Lot Tentative Map Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Step 7.b.3. If additional revenue is needed after *Step 7.b.2.*, the Facilities Special Tax shall be levied proportionately on each Large Lot Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amount computed through *Step 7.b.2.*, equals the Annual Facilities Costs, or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Large Lot Parcels. As necessary, the Facilities Special Tax shall be levied on Large Lot Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Step 7.b.4. If additional revenue is needed after *Step 7.b.3.*, the Facilities Special Tax shall be levied on each Undeveloped Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amounts computed through *Step 7.b.3.*, equals the Annual Facilities Costs, or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Undeveloped Parcels. As necessary, the Facilities Special Tax shall be levied on Undeveloped Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Maintenance Special Tax Levy

c. Beginning in the Transition Year, compute the Annual Maintenance Cost using the definition of Annual Maintenance Costs in **Section 2**.

d. For all Taxable Parcels, calculate the Maintenance Special Tax levy for each using the following steps:

Step 7.d.1. The Maintenance Special Tax shall be levied proportionately on all Developed Parcels up to the amount of Annual Maintenance Cost or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Developed Parcels, whichever is less.

Step 7.d.2. If additional revenue is needed after *Step 7.d.1.*, the Maintenance Special Tax shall be levied proportionately on each Small Lot Tentative Map Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amount computed in *Step 7.d.1.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Small Lot Tentative Map Parcels.

Step 7.d.3. If additional revenue is needed after *Step 7.d.2.*, the Maintenance Special Tax shall be levied proportionately on each Large Lot Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amount computed through *Step 7.d.2.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Large Lot Parcels.

Step 7.d.4. If additional revenue is needed after *Step 7.d.3.*, the Maintenance Special Tax shall be levied on each Undeveloped Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amounts computed through *Step 7.d.3.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Undeveloped Parcels.

- e. Levy on each Taxable Parcel the amount calculated above.
- f. Prepare the Tax Collection Schedule and, unless an alternative method of collection has been selected pursuant to **Section 9**, send it to the County Auditor requesting that it be placed on the general, secured property tax roll for the Fiscal Year. The Tax Collection Schedule will be sent no later than the date required by the County Auditor for such inclusion.

The Administrator will make every effort to calculate the Special Tax correctly for each Parcel. It will be the burden of the taxpayer to identify any errors in determining which Parcels are subject to the tax and their Special Tax assignments.

8. Prepayment of the Facilities Special Tax Obligation

A property owner may at any time prepay 50 percent, but not more or less than 50 percent of the Maximum Annual Facilities Special Tax. For Nonresidential Use Parcels, Full Prepayment is permissible at any time. Full Prepayment is not allowable for Residential Use Parcels.

In addition to the conditions above, the City may allow a Full or Partial Prepayment if the City determines that the Prepayment will not jeopardize its ability to make timely payments of Debt Service and maintain a 110-percent annual Debt Service coverage based on Maximum Annual Special Tax Revenues in all years where there will be Outstanding Bonds. Prepayments must be made by May 1 to have the Prepayment reflected in the following Fiscal Year's Special Tax levy. Prepayment is permitted only under the following conditions:

- The landowner prepaying the Facilities Special Tax on a Parcel has paid any delinquent Facilities Special Tax and penalties on that Parcel before Prepayment.
- Following Prepayment, amounts in the reserve fund are equal to or greater than the reserve fund requirement.
- The City determines that the Prepayment will not jeopardize its ability to make timely payments of Debt Service and maintain a 110-percent annual Debt Service coverage based on Maximum Annual Special Tax Revenues in all years in which issued Bonds will be outstanding.
- The portion of the Prepayment for the Development Impact Fee Deferral shall only be used to pay for the Development Impact Fee Deferral whether it was or is to be funded through annual special tax payments or through bonded indebtedness.

When permitted, the Administrator shall calculate Prepayments using the following steps:

a. The Full Prepayment amount shall be established by following the steps below:

- Step 8.a.1: Determine the Facilities Special Tax for the Taxable Parcel for which the Facilities Special Tax is to be prepaid using the provisions of **Sections 4, 5, and 6**. If the Parcel is not designated as a Developed Parcel, determine the applicable Facilities Special Tax for the Parcel assuming it is a Developed Parcel.
- Step 8.a.2: Increase the Facilities Special Tax by 2 percent per annum for the longer of (i) 30 years from the year in which the Parcel was first subject to the Facilities Special Tax as a Developed Parcel, or (ii) the end of the then-remaining Initial Bonding Period.
- Step 8.a.3: Using a discounted rate equal to the most current yield for the 30-Year Treasury Constant Maturity, calculate the net present value of the revenue stream determined *Step 8.a.2*. If this yield is no longer available, the Administrator will select a yield rate from the most comparable type of security.
- Step 8.a.4: Add to the amount calculated in *Step 8.a.3* interest on the Bonds being redeemed to the next redemption date.
- Step 8.a.5: Add to the amount calculated in *Step 8.a.4* a redemption premium on the Bonds being redeemed (if any).
- Step 8.a.6: Add to the amount calculated in *Step 8.a.5* the Development Impact Fee Deferral amount applicable to the Parcel, as adjusted for inflation. If Bonds have been issued to finance the Development Impact Fee Deferral, follow *Step 8.a.2* and *8.a.3*, using for *Step 8.a.2* the longer of (i) 30 years from the year in which the Parcel was first subject to the Facilities Special Tax during the Deferral Bonding Period, or (ii) the end of the then-remaining Deferral Bonding Period.
- Step 8.a.7: Add the administrative cost of processing the Prepayment to the amount calculated in *Step 8.a.6*.
- Step 8.a.8: The amount in *Step 8.a.7* is the amount of the Full Prepayment of the Maximum Annual Special Tax for the Taxable Parcel.

b. Partial Prepayments will be calculated as described below:

The amount of any Partial Prepayment is limited to 50 percent of the Full Prepayment amount determined in *Step 8.a.8*. A Partial Prepayment may only be made in an amount equal 50 percent of the Full Prepayment desired by the party making a Partial Prepayment, except that the full amount of Administrative fees and expenses determined in *Step 8.a.7* shall be included in the Partial Prepayment. The Facilities Special Tax that can be levied on a Parcel after a Partial Prepayment is made is equal to one-half of the Facilities Special Tax that could have been levied before the Partial Prepayment.

9. Interpretation, Application, and Appeal of Special Tax Formula and Procedures

Any taxpayer who feels the amount of the Special Tax assigned to a Parcel is in error may file a notice with the Finance Director appealing the levy of the Special Tax. The Finance Director then will promptly review the appeal and, if necessary, will meet with the applicant. If the Finance Director verifies that the tax should be modified or changed, the Special Tax levy will be corrected and, if applicable in any case, a credit or refund will be granted.

Interpretations may be made by the City, without Resolution or Ordinance of the Council, for purposes of clarifying any vagueness or ambiguity as it relates to the Special Tax rate, the method of apportionment, the classification of properties, or any definition applicable to the CFD.

Without Council approval, the Finance Director may make minor, non-substantive administrative and technical changes to the provisions of this RMA that do not materially affect the rate, method of apportionment, or manner of collection of the Special Tax for purposes of administrative efficiency or convenience or to comply with new applicable federal, state, or local law.

The City, upon request of an owner of land in the CFD that is not a Developed Parcel, also may amend this RMA in any manner acceptable to the City, without Resolution or Ordinance of the Council, upon the affirmative vote of such owner and without the vote of owners of any other land in the CFD, provided such amendment is only applicable to such owner's land and does not reduce the total Maximum Annual CFD Special Tax Revenue.

10. Manner of Collection

The Special Tax will be collected in the same manner and at the same time as ad valorem property taxes, provided, however, the Administrator or its designee may directly bill the Special Tax and may collect the Special Tax at a different time, such as on a monthly or other periodic basis, or in a different manner, if necessary, to meet the City's financial obligations.

ATTACHMENT 1

LARGE LOT MAP

The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities)

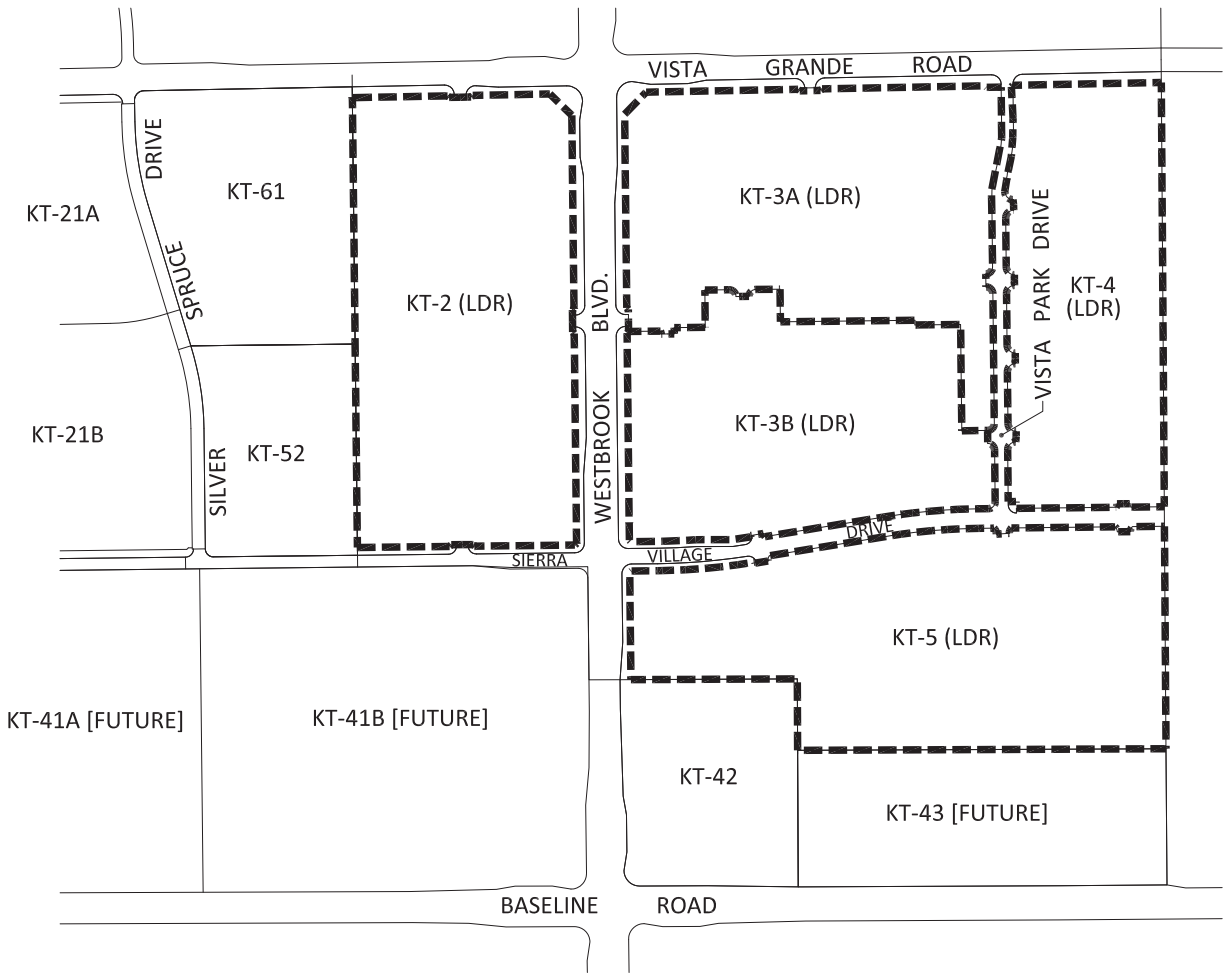
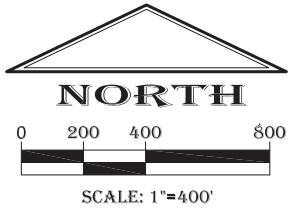
City of Roseville, County of Placer, State of California
Scale 1"=400' Sheet 2 of 2

IDENTIFICATION OF LARGE LOTS

LOT #	APN	SVSP ID	LU	ACREAGE	APPROVED UNITS
KT-2	499-010-019	KT-2	LDR	25.37±	125
KT-3A	499-010-033	KT-3A	LDR	22.31±	110
KT-3B	499-010-033	KT-3B	LDR	18.15±	97
KT-4	499-010-033	KT-4	LDR	15.86±	83
KT-5	499-010-033	KT-5	LDR	23.94±	139
TOTAL				105.63±	554

LEGEND

 PROPOSED CFD
BOUNDARY



Attachment 2
The Ranch at Sierra Vista CFD No. 1 (Public Facilities)
Maximum Annual Facilities Special Taxes by Tax Category
for the Base Year of FY 2018-19 [1]

Expected Land Uses (Tax Category)	Facilities Special Tax per Unit/Taxable Acre	
	Before Transition Event [1]	After Transition Event
Residential Uses	<u>per Unit</u>	<u>per Unit</u>
Low Density Residential (LDR)	\$1,836.00	\$0.00
Medium Density Residential (MDR)	\$1,632.00	\$0.00
High Density Residential (HDR) [2]		
High Density Residential (HDR) For-Sale [2]	\$0.00	\$0.00
High Density Residential (HDR) For-Rent [2]	\$0.00	\$0.00
Affordable Medium Density Residential	\$816.00	\$0.00
Affordable High Density Residential [2]	\$0.00	\$0.00
Nonresidential Uses [2]	<u>per Taxable Acre</u>	<u>per Taxable Acre</u>
Mixed Use (MU) [2]	\$0.00	\$0.00
Business Professional (BP) [2]	\$0.00	\$0.00
Community Commercial (CC) [2]	\$0.00	\$0.00
Undeveloped Property	\$12,735.00	\$0.00

"att2"

- [1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.
- [2] If a Low Density Residential, Medium Density Residential or Affordable Medium Density Residential Parcel with a Special Tax is rezoned to a use with an identified Special Tax of \$0 in this attachment, the Special Tax would be assigned to the Parcel using the provisions of Section 4 of this RMA.

Attachment 3

The Ranch at Sierra Vista CFD No. 1 (Public Facilities)

Assigned Maximum Annual Facilities Special Tax for Original Parcels (Base Year of FY 2018-19) [1] [2]

Original Parcel	Village Number	Large Lot Map Number	Expected Land Uses				Facilities Special Tax per Unit [1] [2]	Maximum Annual Special Tax Revenue per Village [1] [2]
			Tax Category	Acres	Planned Units	Planned Units per Acre		
499-010-019 (portion) [1]	KT-2, Phase 1	Lot 5	LDR	23.7	125	5.3	\$1,836.00	\$229,500
499-010-033	KT-3A, Phase 1	Lot 4	LDR	19.2	110	5.7	\$1,836.00	\$201,960
499-010-033	KT-3B, Phase 1	Lot 2	LDR	19.4	97	5.0	\$1,836.00	\$178,092
499-010-033	KT-4, Phase 1	Lot 3	LDR	14.3	83	5.8	\$1,836.00	\$152,388
499-010-033	KT-5, Phase 1	Lot 1	LDR	23.5	139	5.9	\$1,836.00	\$255,204
CFD Totals				100.1	554			\$1,017,144

"att3"

[1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.

[2] If amended to include Annexation Parcels, the Maximum Annual Special Tax for Annexation Parcels would also be subject to the Tax Escalation Factor.

Attachment 4
The Ranch at Sierra Vista CFD No. 1 (Public Facilities)
Maximum Annual Maintenance Special Taxes by Tax Category
for the Base Year of FY 2018-19 [1]

Expected Land Uses (Tax Category)	Maintenance Special Tax per Unit/Taxable Acre	
	Before Transition Event [1]	After Transition Event [1]
Residential Uses	<u>per Unit</u>	<u>per Unit</u>
Low Density Residential (LDR)	\$0.00	\$918.00
Medium Density Residential (MDR)	\$0.00	\$816.00
High Density Residential (HDR) [2]		
High Density Residential (HDR) For-Sale	\$0.00	\$0.00
High Density Residential (HDR) For-Rent	\$0.00	\$0.00
Affordable Medium Density Residential	\$0.00	\$408.00
Affordable High Density Residential [2]	\$0.00	\$0.00
Nonresidential Uses [2]	<u>per Taxable Acre</u>	
Mixed Use (MU) [2]	\$0.00	\$0.00
Business Professional (BP) [2]	\$0.00	\$0.00
Community Commercial (CC) [2]	\$0.00	\$0.00
Undeveloped Property	\$0.00	\$6,367.50

"att4"

[1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.

[2] If a Low Density Residential, Medium Density Residential or Affordable Medium Density Residential Parcel with a Special Tax is rezoned to a use with an identified Special Tax of \$0 in this attachment, the Special Tax would be assigned to the Parcel using the provisions of Section 4 of this RMA.

CITY CLERK'S STATEMENT:

FILED IN THE OFFICE OF THE CITY CLERK OF THE CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA THIS _____ DAY OF _____, 2018.

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE
PLACER COUNTY, CALIFORNIA

I HEREBY CERTIFY THAT THE WITHIN MAP SHOWING PROPOSED BOUNDARIES OF THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES). CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA WAS APPROVED BY THE CITY COUNCIL OF THE CITY OF ROSEVILLE, AT A REGULAR MEETING THEREOF HELD ON THE _____ DAY OF _____, 2018. BY ITS RESOLUTION NUMBER _____.

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE
PLACER COUNTY, CALIFORNIA

RECORDER'S STATEMENT:

FILED THIS _____ DAY OF _____, 2018, AT THE HOUR OF _____ O'CLOCK _____ M., IN BOOK _____ OF MAPS OF COMMUNITY FACILITIES DISTRICT, AT PAGE _____ IN THE OFFICE OF THE RECORDER OF THE COUNTY OF PLACER, STATE OF CALIFORNIA.

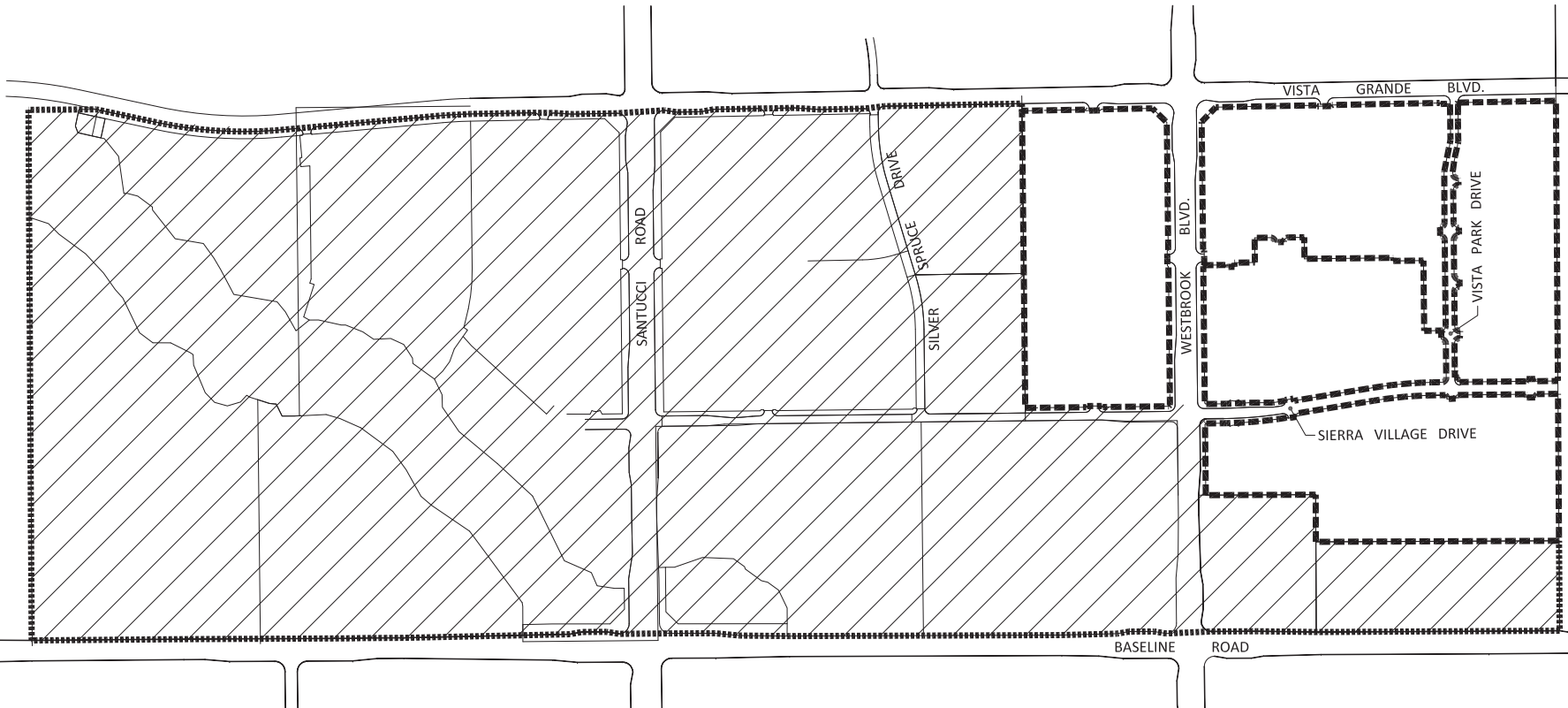
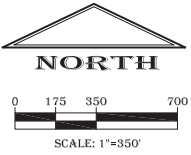
DOC NO. _____ RYAN RONCO
PLACER COUNTY RECORDER
FEE: _____ BY: _____
DEPUTY

LEGEND

-  PROPOSED CFD BOUNDARY
-  AREAS OF FUTURE ANNEXATION

PROPOSED BOUNDARY OF
The Ranch at Sierra Vista
Community Facilities District No. 1
(Public Facilities)

City of Roseville, County of Placer, State of California
Scale 1"=350'
Sheet 1 of 1



MSA
ENGINEERING

MSA ENGINEERING, INC.
1340 BLUE OAKS BOULEVARD
SUITE 100
ROSEVILLE, CA 95678
PHONE: (916) 788-4458
FAX: (916) 788-4457

JULY 201817-018

EXHIBIT B

LIST OF AUTHORIZED FACILITIES AND SERVICES

CITY OF ROSEVILLE THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES)

AUTHORIZED FACILITIES

Transportation Improvements

Public roadway improvements designed to meet the needs of the project, including those improvements identified in the project Development Agreement (DA) Sections 3.5.17 and 3.5.18, including but not limited to;

- Westbrook Boulevard.
- Santucci Boulevard.
- Vista Grande Drive.
- Silver Spruce Drive.
- Sierra Village Drive.
- Vista Park Drive.
- Market Street.

Eligible roadway improvements include the following items: acquisition of land and easements; roadway design; project management; geotechnical engineering, testing and observations; bridge crossings and culverts; clearing, grubbing, and demolition; grading, soil import/export, paving (including slurry seal), and decorative/enhanced pavement concrete or pavers; power pole relocations; joint trenches, underground utilities, and undergrounding of existing utilities; dry utilities and appurtenances; curbs, gutters, sidewalks, bike trails (including on- and off-site), park and ride facilities, bus rapid transit improvements, including transfer stations and regional public transit improvements; retaining walls, sound walls, enhanced fencing, and access ramps; street lights, signalization, and traffic signal control systems; bus turnouts; signs and striping; erosion control; median and parkway landscaping and irrigation; entry monumentation; bus shelters; masonry walls; traffic control and agency fees; and other improvements related thereto. Eligible improvements for the roads listed above also include any and all necessary underground potable and non-potable water, sanitary sewer, and storm drainage system improvements.

Potable and Non-Potable Water System Improvements

Authorized facilities include any and all on- and off-site backbone water facilities designed to meet the needs of development of the project. These facilities include potable and non-potable mains, valves, services, and appurtenances; wells; and water treatment and storage facilities, and related improvements, including but not limited to: site clearing, grading, and paving; curbs and gutters; recycled water storage tanks, booster pump stations, and all appurtenances thereto; wells; water treatment; stand-by generator; site lighting, drainage, sanitary sewer, and water service; landscaping and irrigation; access gates and fencing; striping and signage; and the following:

- Water lines in/associated with authorized facility roads.

- Recycled water lines in/associated with authorized facility roads.
- Well construction or financial contributions thereto on, but not limited to, Specific Plan Parcels FD-63 or JM-60.
- Water Tank Site Improvements (DA Section 3.8.2).
- Recycled Water Storage Tank Facility
- Reimbursement obligation for the Baseline Road 24" water line (DA Section 3.8.3).
- CFD obligations for RW tank(s) required by DA Section 3.9.

Drainage System Improvements

Authorized facilities include any and all on- and off-site backbone drainage and storm drainage improvements designed to meet the needs of development of the project. These facilities include mains, pipelines and appurtenances, outfalls and water quality measures, temporary drainage facilities, detention/retention basins, and drainage pretreatment facilities; drainage ways/channels, pump stations, landscaping, and irrigation; access roads, gates, and fencing; striping and signage; and the following:

- All storm drain lines and facilities in/associated with authorized facility roadways.
- Retention, detention, hydro-modification, and other drainage facilities.

Wastewater System Improvements

Authorized facilities include any and all on- and off-site backbone wastewater facilities designed to meet the needs of development of the project. These facilities include pipelines and all appurtenances thereto; manholes; tie-in to existing main line; force mains; lift stations; odor-control facilities; sewer treatment plant improvements and permitting related thereto; and related sewer system improvements, including but not limited to:

- All wastewater facilities in/associated with authorized facility roadways.

Solid Waste Improvements

Authorized facilities include any and all backbone solid waste improvements designed to meet the needs of development of the project. Eligible improvements also include the project's pro-rata contribution, as described in the project DA, to the Sierra Vista Specific Plan (SVSP) Solid Waste Recycling Center (DA Section 3.14.7).

Park, Landscape Corridor and Paseo Improvements

Authorized facilities include any and all improvements to parks, landscape corridors and paseos located in the project, including but not limited to:

- Construction of Park Sites planned on Specific Plan Parcels KT-51, KT-52.
- Construction of Paseos.

Open Space Improvements

Authorized facilities include any and all open space improvements designed to meet the needs of development of the project, including bike trails, bike/pedestrian bridges, storm drain crossings, storm drain detention/retention, wetland mitigation, tree mitigation, on-and off-site

hawk/raptor mitigation, agricultural mitigation or wetland mitigation, property acquisition, endowment payments for open space management, landscaping and irrigation, access gates and fencing, and related open space improvements, including but not limited to:

- Improvements related to Specific Plan Parcels KT-80A, KT-80B, KT-81 and KT-82.
- Wetland creation mitigation, fencing, etc.

Utilities

Authorized facilities include any and all on- and off-site utility improvements designed to meet the needs of development of the project. All utility improvements, easement payments, and land acquisition not located under or alongside transportation improvements are considered authorized facilities. Authorized facilities also shall include costs related to the acquisition of the off-site electric substation site; site clearing; grading; street frontage improvements, including curbs, gutters, and paving; and construction of an all-weather access road to the site from the nearest public street or extension of temporary 12kV overhead lines as described in the project DA, including but not limited to:

- SVSP Electric Substation site acquisition, and improvements required by DA Section 3.11.3.
- Temporary overhead 12kV lines to loop SVSP substation to line in WRSP Phase 3 and 4.

Other Public Facilities

Authorized facilities include any and all public facilities or infrastructure, including the project's pro-rata contribution to the land acquisition of the off-site fire station site, site clearing, grading, and street frontage improvements including curbs, gutters, and paving, including, but not limited to:

- Fire station reimbursement obligations in DA Section 3.23.

Development Impact Fees

Authorized facilities include development impact fees paid and not otherwise reimbursed, whether standard City or County fees levied at the time of the issuance of a building permit or required as part of the DA for the property. Fees include, but are not limited to, the South Placer Regional Transportation Authority Tier II Traffic Fee, City of Roseville City Wide Park Fee, City of Roseville Public Facilities Fee, and Public Benefit Fee (as defined in Section 3.14.3 of the DA for the property).

Formation, Administrative, and Incidental Expenses

In addition to the above facilities, other expenses incidental to the above and authorized by the Mello-Roos Community Facilities Act of 1982, including but not limited to: the cost of planning, permitting, and designing the facilities (including the cost of environmental evaluation, orthophotography, environmental remediation/mitigation, and preparation of an overarching Operation and Maintenance Plan for the City of Roseville Open Space Preserves); land acquisition and easement payments for the facilities; project management; construction staking;

engineering studies and reports; utility relocation and demolition costs incidental to construction of the facilities, wetland/Species mitigation purchase; reimbursements to other areas for infrastructure facilities or planning serving development in the CFD; Sierra Vista Specific Plan planning, legal, engineering, technical studies costs related to the facilities and any other expenses incidental to the construction, completion, and inspection of the facilities.

In addition, costs eligible to be financed by the CFD shall include all costs associated with the formation and ongoing administration of the CFD and issuance of bonds; determination of the amount of taxes and collection of taxes; inspection, plan check and other costs related to acceptance of the facilities by the City, payment of taxes; and any other costs incurred to carry out the authorized purposes of the CFD.

AUTHORIZED SERVICES

The authorized services to be funded from the levy and collection of annual maintenance special taxes are the provision of public services, maintenance and operation related to any facilities authorized to be funded by the CFD with a useful life of five or more years, including but not limited to performance by employees of functions and repair activities. Maintenance as used herein includes replacement and the creation and funding of a reserve fund to pay for a replacement of such facilities. The maintenance special taxes shall only fund authorized services to the extent that they are in addition to those provided to land within the CFD prior to the creation of the CFD. In addition, costs eligible to be financed by the CFD shall include all costs associated with the ongoing administration of the CFD, determination of the amount of taxes and collection of taxes, and other costs related to the authorized services provided by the City as permitted by the Act, payment of taxes; and any other costs incurred to carry out the authorized purposes of the CFD.

EXHIBIT C

FORM OF

NOTICE OF PUBLIC HEARING ON PROPOSED CITY OF ROSEVILLE
THE RANCH AT SIERRA VISTA
COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES)
AND FUTURE ANNEXATION AREA
CITY OF ROSEVILLE, PLACER COUNTY, CALIFORNIA

The City of Roseville is considering the formation of a community facilities district (the "CFD") and a future annexation area for the CFD (the "Future Annexation Area") under the authority of the Mello-Roos Community Facilities Act of 1982, as amended, to fund certain public facilities related to new development within the City of Roseville, and to incur bonded indebtedness of the CFD.

This Notice contains a brief summary of the proposal, but you are referred to the City Council's Resolution of Intention of the City Council of the City of Roseville to Form a Community Facilities District and Future Annexation Area, and Levy a Special Tax in the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) to Finance Public Services and the Acquisition and Construction of Certain Public Facilities in and for Such Community Facilities District (No. 18-_____, adopted _____, 2018) and its Resolution of The City Council of the City of Roseville of Intention to Incur Bonded Indebtedness to Finance the Acquisition and Construction of Certain Public Facilities in and for the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) (No. 18-_____, adopted _____, 2018) for details of the proposals.

The proposal is to subject the property within the CFD to a special tax which will be used to pay for authorized services and facilities within the CFD, including paying principal and interest on bonds used to build facilities. The proceeds of the bonds will be used to pay for the facilities and other expenses set forth in the resolutions referred to in the preceding paragraph. A map showing the land proposed to be included in the CFD is on file with the City Clerk.

Property within the Future Annexation Area will be annexed to the CFD, and a special tax will be levied on such property, only with the unanimous approval of the owner or owners of each parcel or parcels at the time that parcel or those parcels are annexed to the CFD, without additional hearings or proceedings.

As set forth below, the City Council will hold a public hearing on the establishment of the CFD and the Future Annexation Area, the services and the facilities to be financed by the CFD, and the levy of the special tax within the CFD.

The proposal also includes authority to issue up to \$210,000,000 in bonds (excluding refunding bonds) to be repaid by the facilities portion of the special tax. Neither the City of Roseville nor any person outside the CFD has any liability for the special tax or the bonds. The security for the bonds is limited to the property subject to the special tax within the CFD.

In order to confer the authority upon the City Council of the City of Roseville to levy the special tax and to issue the bonds, a public hearing must be held on the proposal, then the City Council will decide whether to form the CFD, and finally the qualified electors within the CFD

must approve the proposal by a two-thirds vote. Where the CFD is uninhabited (as is the case here) the qualified electors are, pursuant to law, the owners of property within the CFD.

This is the notice of the public hearing. The public hearing will be held during the City Council meeting on January 16, 2019 at 7:00 p.m., in the Roseville Civic Center Council Chambers located at 311 Vernon Street, Roseville, California 95678.

At the hearing, the testimony of all interested persons or potential special taxpayers for or against the formation of the CFD and the Future Annexation Area, the authorization to levy the special tax, and the authorization to issue the bonds will be heard.

If written protests against the proposed CFD are delivered to the City Clerk at or before the time set for the hearing by either registered voters residing within, or the owners of property within, the proposed CFD, they will be counted toward a possible majority protest. Such protests by a majority of the registered voters residing within the CFD or by the owners of a majority of the land area within CFD which is or will be subject to the special tax, if not withdrawn prior to the close of the hearing so as to reduce the value of the protests to less than a majority, will require the proposed CFD to be eliminated from immediate consideration, and prevent its being included in a subsequent proceedings for at least one year.

If written protests against the establishment of the proposed Future Annexation Area are delivered to the City Clerk at or before the time set for the hearing by either registered voters residing within, or the owners of property within, the proposed Future Annexation Area, they will be counted toward a possible majority protest. Such protests by a majority of the registered voters residing within the proposed Future Annexation Area or by the owners of a majority of the land area within the proposed Future Annexation Area which is or will be subject to the special tax when annexed to the CFD, if not withdrawn prior to the close of the hearing so as to reduce the value of the protests to less than a majority, the City Council shall take no further action to create the Future Annexation Area for a period of one year from the date of decision of the City Council.

If the City Council, after the public hearing, determines that a majority protest under Section 53324 of the California Government Code was not made at the hearing, the City Council may conduct an election by mailed ballot to levy a special tax within the CFD.

Questions should be directed to the undersigned, telephone (916) 774-5263.

Dated: _____, 2018

/s/ Sonia Orozco
Sonia Orozco, City Clerk
City of Roseville

CITY COUNCIL OF THE CITY OF ROSEVILLE

RESOLUTION NO. 18-472

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE OF INTENTION TO INCUR BONDED INDEBTEDNESS TO FINANCE THE ACQUISITION AND CONSTRUCTION OF CERTAIN PUBLIC FACILITIES IN AND FOR THE CITY OF ROSEVILLE THE RANCH AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES)

WHEREAS, the City Council of the City of Roseville (the "City Council") has this date adopted its Resolution of Intention of the City Council of the City of Roseville to Form a Community Facilities District and Future Annexation Area, and Levy a Special Tax (the "Resolution of Intention"), stating its intention to form the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) (the "CFD") and a future annexation area for the CFD pursuant to the Mello-Roos Community Facilities Act of 1982, as amended, Chapter 2.5 of Part 1 of Division 2 of Title 5, commencing at Section 53311, of the California Government Code (the "Act"), for the purpose of financing certain public improvements (the "Facilities") and services, as further provided in that Resolution of Intention; and

WHEREAS, the City previously adopted a resolution of intention on August 15, 2018 (Resolution No. 18-346, the "Original Resolution of Intention"); the Resolution of Intention modifies certain of the authorizations for the CFD in order to authorize the CFD to additionally fund certain services as well as the Facilities, which necessitated a modification of the list of facilities and special tax formula; and

WHEREAS, in connection with the Original Resolution of Intention, on August 15, 2018 the City Council, also adopted "A Resolution of the City Council of the City of Roseville of Intention to Incur Bonded Indebtedness to Finance the Acquisition and Construction of Certain Public Facilities in and for The City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities)" Resolution No. 18-347, the "Original Resolution of Intention to Incur Indebtedness"; and

WHEREAS, the City desires to adopt this resolution as a restatement of the Original Resolution of Intention to Incur Indebtedness and to set a new public hearing date; and

WHEREAS, the City Council estimates the amount required for the financing of the costs of the Facilities to be the sum of not to exceed \$210,000,000 and in order to finance the costs of the Facilities it is necessary to incur bonded indebtedness on behalf of the CFD in not to exceed such amount.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEVILLE RESOLVES AS FOLLOWS:

1. The City Council declares and finds that in order to finance the acquisition and construction of public facilities described in the City Council's Resolution of Intention, captioned "A Resolution of Intention of the City Council of the City of Roseville to Form a Community Facilities District and Future Annexation Area, and Levy a Special Tax in the City of Roseville The Ranch at Sierra Vista Community Facilities District No. 1 (Public Facilities) to Finance the Acquisition and Construction of Certain Public Facilities in and for such Community Facilities District" it is necessary to incur a bonded indebtedness.

2. The purpose for which the proposed debt is to be incurred is to provide the funds necessary to pay for the cost of said Facilities.

3. The maximum amount of the proposed debt is \$210,000,000 (the "Authorization") for the CFD. Indebtedness subject to the Authorization shall only include indebtedness evidenced by bonds or notes and shall not include bonds described in Section 53364.2(e) of the Act.

All or any portions of territory that annexes into the CFD from the Future Annexation Area or otherwise may be annexed into a separate improvement area then in existence or to be formed at the time of such annexation and no additional hearings or procedures are required to establish such designation. Bonds may be issued secured only by territory within an improvement area. In connection with the designation of a parcel or parcels as an improvement area, a maximum amount of indebtedness applicable to such improvement area may, but is not required to, be established, and unused Authorization otherwise applicable to any improvement area shall be transferable to another improvement, subject in any event to the sum of indebtedness applicable to all territory within the CFD shall not exceeding the Authorization.

4. It is the intention of the City Council that any such bonds issued shall be made callable in accordance with the terms of the Act and as more specifically to be set forth in any resolution authorizing issuance of the bonds, and shall be issued in such series and bear interest payable semi-annually or in such other manner as the City Council shall determine, at a rate not to exceed the maximum rate of interest as may be authorized by applicable law at the time of sale of such bonds, and shall mature not to exceed 40 years from the date of the issuance thereof.

5. In the event any series of bonds issued under the authorization is refunded to produce savings meeting the requirement of Section 53362.5 of the Act, all or a portion of the savings achieved through the issuance of refunding bonds may be used to finance Facilities insofar as the savings component provides capacity for bonded indebtedness in excess of that being refunded, and such additional bonded indebtedness shall not reduce and may exceed the amount of bonded indebtedness authorized herein.

6. The City Council hereby sets January 16, 2019, at 7:00 p.m., at the City of Roseville Civic Center Council Chambers located at 311 Vernon Street, Roseville, California 95678, as the time and place for a hearing by the City Council on the proposed bond issue. At that time and place any persons interested, including any persons owning property in the CFD, will be heard.

7. The City Clerk is hereby directed to cause notice of said public hearing to be given by one-time publication in a newspaper of general circulation circulated within the CFD and the future annexation area. The publication of said notice shall be completed at least 7 days before the date herein set for said public hearing. Such notice shall be substantially in the form specified in Section 53346 of the Act, with the form summarizing the provisions hereof hereby specifically approved.

8. This Resolution shall supersede Resolution 18-347 adopted by the City Council on August 15, 2018.

9. This Resolution shall take effect from and after its adoption.

I hereby certify that the foregoing resolution was duly and regularly adopted by the City Council of the City of Roseville, California, at a regularly scheduled meeting thereof, held on the _____ day of _____, 2018 by the following vote of the City Council:

AYES: COUNCILMEMBERS
NOES: COUNCILMEMBERS
ABSENT: COUNCILMEMBERS
ABSTAIN: COUNCILMEMBERS

Mayor

ATTEST:

City Clerk of the City of Roseville



COUNCIL COMMUNICATION

CC #: 9632

File #: 0206-03-01

Title: Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) - Resolution of Consideration to Amend the Special Tax Formula

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us
Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.8.

RECOMMENDATION TO COUNCIL

It is requested that City Council adopt the Resolution of Consideration to Amend the Special Tax Formula and Authorized Facilities and Services of Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities)

It is also recommended that Council set Wednesday, January 16, 2019, at 7:00 pm in the Roseville City Council Chambers at 311 Vernon Street, Roseville, California as the time and place to conduct a public hearing on the amendment.

BACKGROUND

On May 2, 2018, City Council approved the Resolution of Formation (Resolution No. 18-119) to form Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) and Future Annexation Area. It is being requested to amend the Special Tax Formula and Authorized Facilities and Services in order to add authorized services. The amendment allows the Community Facilities District to be able to provide funding in the future for the maintenance/replacement of constructed facilities.

FISCAL IMPACT

The approval of the resolution does not negatively impact the General Fund. The amendment allows the Community Facilities District to be able to provide funding in the future for the maintenance/replacement of constructed facilities.

ECONOMIC DEVELOPMENT / JOBS CREATED

The amendment to the Special Tax Formula and Authorized Facilities and Services of Villages at

Sierra Vista Community Facilities District No. 1 will not affect the number of jobs that will be created.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The approval of the resolution does not include the potential for significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Jeannine Thrash, Administrative Analyst

Dennis Kauffman, Finance Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-470

CITY COUNCIL OF THE CITY OF ROSEVILLE

RESOLUTION NO. 18-470

**RESOLUTION OF CONSIDERATION TO AMEND THE SPECIAL TAX FORMULA AND
AUTHORIZED FACILITIES AND SERVICES OF
VILLAGES AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1
(PUBLIC FACILITIES)**

WHEREAS, this Council has conducted proceedings to establish Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) (the "CFD") and a Future Annexation Area, pursuant to the Mello-Roos Community Facilities Act of 1982, as amended (the "Act"), Chapter 2.5 of Part 1 of Division 2 of Title 5, commencing at Section 53311, of the California Government Code; and

WHEREAS, under the Act, this Council, as the legislative body for the CFD, is empowered with the authority to make changes to the rate and method of apportionment of and authorized facilities by undertaking change proceedings under the Act, and this Council desires to make certain changes in order to add authorized services of the CFD, and now desires to undertake change proceedings in accordance with the Act.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEVILLE RESOLVES AS FOLLOWS:

1. A special tax has been authorized to be levied within Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) (the "CFD") which has been officially formed by the City of Roseville. A lien of the special tax which is a continuing lien secures each annual levy of the special tax and which shall continue in force and effect until the special tax ceases to be levied and a notice of cessation of special tax is recorded in accordance with section 53330.5 of the Government Code.

2. The boundaries of the CFD and Future Annexation Area are as set forth in the map of the CFD heretofore recorded in the Placer County Recorder's Office on March 26, 2018, in Book 3, Page 77, as Document No. 2018-0019977 of Maps of Assessment and Community Facilities Districts, which boundaries have been approved and are the boundaries of the CFD.

3. The existing list of facilities authorized to be financed by the special tax (the "List of Facilities") was approved at the time of formation as set forth as Exhibit A to the Notice of Special Tax Lien recorded in the office of the County Recorder of the County of Placer on May 4, 2018 as Document No. 2018-0031503-00.

4. The existing rate, method of apportionment, and manner of collection of the authorized special tax (the "Rate and Method of Apportionment of Special Tax") was approved at the time of formation as set forth as Exhibit B to the Notice of Special Tax Lien.

5. The City and the owners of all the land in the CFD have requested a change in the authorized facilities in order to add authorized services, and to the special tax rates applicable to land in the CFD and this Council hereby finds and determines that public convenience and necessity require that it consider that the List of Facilities and the Rate and

Method of Apportionment of Special Tax for the CFD be changed as requested by such owners, to facilitate development of certain property within the CFD.

6. This Council is considering that (i) the changes to the Rate and Method of Apportionment of Special Tax be as set forth in the proposed Amended Rate, Method of Apportionment, and Manner of Collection of Special Tax attached hereto as Exhibit A and hereby incorporated herein, and (ii) the changes to the List of Facilities be as set forth in the proposed amended List of Authorized Facilities and Services attached hereto as Exhibit B and hereby incorporated herein.

7. The Council hereby sets Wednesday, January 16, 2019, at 7:00 p.m. or as soon as possible thereafter, in the Council Chambers, 311 Vernon Street, Roseville, California 95678, be, and the same are hereby appointed and fixed as the time and place when and where this Council, as legislative body for the CFD, will conduct a public hearing on the changes to the special tax of the CFD and consider and finally determine whether the public interest, convenience and necessity require said changes to the special tax of the CFD and the levy of said special tax as changed on the property affected thereby.

8. The City Clerk is hereby directed to cause notice of said public hearing to be given by publication one time in a newspaper of general circulation in the area of the CFD affected by the changes to the special tax. The publication of said notice shall be completed at least seven days before the date herein set for said hearing. Said notice shall be substantially in the form specified in Section 53335 of the Act.

9. This Resolution shall take effect upon its adoption.

* * * * *

I hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Roseville, California, at a regularly scheduled meeting thereof, held on the ____ day of _____, 2018, by the following vote of the City Council:

AYES:	COUNCILMEMBERS
NOES:	COUNCILMEMBERS
ABSENT:	COUNCILMEMBERS
ABSTAIN:	COUNCILMEMBERS

Mayor

ATTEST:

City Clerk of the City of Roseville

EXHIBIT A

City of Roseville
Villages at Sierra Vista Community Facilities District No. 1
(Public Facilities)
Placer County, California

AMENDED RATE, METHOD OF APPORTIONMENT, AND
MANNER OF COLLECTION OF SPECIAL TAX

1. Basis of Special Tax Levy

A Special Tax authorized under the Mello-Roos Community Facilities Act of 1982 (Act) applicable to the land in the Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) (CFD) of the City of Roseville (City) shall be levied and collected according to the tax liability determined by the City through the application of the appropriate amount or rate, as described below.

2. Definitions

"Acre" or **"Acreage"** means the land area of an Assessor's Parcel as shown on an Assessor's Parcel Map, or if the land area is not shown on an Assessor's Parcel Map, the land area shown on the applicable final map or other Development Plan.

"Act" means the Mello-Roos Community Facilities Act of 1982, as amended, Sections 53311 and following of the California Government Code.

"Administrative Expenses" means the actual or reasonably estimated costs related to the administration of the CFD, including, but not limited to, these:

- a. Costs of computing Special Taxes and preparing annual Special Tax collection schedules (whether by the City or any designee thereof or both).
- b. Costs of collecting the Special Taxes (whether by the County, the City, or otherwise).
- c. Costs of remitting the Special Taxes to the Trustee.
- d. Costs of the Trustee (including its legal counsel) in the discharge of the duties required of it under the Bond Indenture.
- e. Costs to the City, CFD, or any designee thereof of complying with arbitrage rebate requirements.
- f. Costs to the City, CFD, or any designee thereof of complying with City, CFD, or obligated persons disclosure requirements.

- g. Costs associated with preparing Special Tax disclosure statements.
- h. Costs incurred in responding to public inquiries regarding the Special Taxes.
- i. Costs to the City, CFD, or designee thereof related to any appeal of the Special Taxes.
- j. Costs associated with the release of funds from an escrow account, if any.
- k. Costs to the City for the issuance of Bonds authorized by the CFD that are not recovered through the Bond sale proceeds.
- l. Amounts estimated to be advanced or already advanced by the City for any other administrative purposes, including attorney's fees and other costs related to collection of the Special Taxes and commencing and pursuing to completion any foreclosure of delinquent Special Taxes.

"Administrator" means a City official in the Finance Department, or their designee responsible for determining or overseeing the levy and collection of the Special Taxes.

"Affordable Housing Director" means, at any point in time, the person in the City who serves as head of the department that is in charge of the City's affordable housing program.

"Affordable Unit" means a Unit built on a Residential Use Parcel for which an Affordable Unit agreement has been entered into for the property designating the Unit as affordable. A Multifamily Parcel may have only a portion of the Units assigned as Affordable Units. The City Manager, or his or her designee, shall determine which Units are designated as Affordable Units and maintain an Affordable Unit listing, which shall contain all designated buildable parcels by tract and lot number, and in the case of Large Lot Parcels remaining before May 1 of the preceding Fiscal Year, the number of designated Affordable Units for each such Large Lot Parcel; all entries shall indicate the effective date of designation. The Affordable Unit listing also shall be updated to reflect those Units no longer qualifying as Affordable Units, also known as Market-Rate Units. The Affordable Unit listing, which shall contain all qualifying Affordable Units as of April 30, shall be made available to the Administrator by July 1 of each year for purposes of determining the Maximum Annual Special Tax for Parcels pursuant to **Section 4**.

"Annexation Parcels" means a Parcel or Parcels annexed to the CFD after formation. The Maximum Annual Special Tax will be assigned to such Parcels using the provisions of **Section 4**. Annexation Parcels may be assigned a different Maximum Annual Special Tax Rate or Maximum Annual Special Tax per Parcel using a methodology different from the other Parcels in the CFD and may be placed in an area designated as a separate zone or improvement area of the CFD, all of which shall be set forth in revised attachments hereto as needed, without further CFD proceedings.

"Annual Facilities Costs" means, for any Fiscal Year, the total of these:

- a. Debt Service to be paid from Facilities Special Taxes.
- b. The amount needed to replenish the reserve fund for the Bonds to the level required under the Bond Indenture, to the extent not included in a computation of Annual Facilities Costs in a previous Fiscal Year.

- c. Administrative Expenses for such Fiscal Year.
- d. The amount needed to (1) cure any delinquencies in the payment of principal or interest on Bonds, which have occurred in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency of the amount to be available for the payment of principal or interest on Bonds, which are expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year.
- e. The amount needed to (1) cure any delinquencies in the payment of the Facilities Special Tax in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency in the payment of the Facilities Special Tax for that Fiscal Year which is expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Facilities Costs in the current or any previous Fiscal Year.
- f. Authorized Pay-As-You-Go Costs.
- g. During the Deferral Bonding Period, the amount needed to pay Development Impact Fee Deferrals not financed by Bonds.
- h. Less any available earnings on any reserve fund or Facilities Special Tax funds, available capitalized interest or any other available revenues of the CFD or the City that may be used to fund Annual Facilities Costs.

“Annual Maintenance Costs” means, for any Fiscal Year, the total of these:

- a. Authorized Services costs to be paid from Maintenance Special Taxes.
- b. Administrative Expenses for such Fiscal Year.
- c. The amount needed to (1) cure any delinquencies in the payment of the Maintenance Special Tax in the prior Fiscal Year, to the extent not otherwise included in a computation of Annual Maintenance Costs in the current or any previous Fiscal Year, and (2) to fund any foreseeable deficiency in the payment of the Maintenance Special Tax for that Fiscal Year which is expected to occur in such Fiscal Year, to the extent not included in a computation of Annual Maintenance Costs in the current or any previous Fiscal Year.
- d. Less any available earnings on any reserve fund, Maintenance Special Tax funds or any other available revenues of the CFD or the City that may be used to fund Annual Maintenance Costs.

“Assessor’s Parcel” means a lot or Parcel with an assigned Assessor’s Parcel Number in the maps used by the County Assessor in preparing the tax roll.

“Assessor’s Parcel Map” means an official map of the County Assessor designating Parcels by Assessor’s Parcel Number.

“Assessor’s Parcel Number” means the Parcel and Parcel Number as assigned by the County Assessor on the equalized tax roll.

"Assigned Maximum Annual Special Tax" means the maximum Facilities Special Tax or Maintenance Special Tax assigned to each Large Lot Parcel that is an Original Parcel based on the Expected Land Uses at CFD formation, or at annexation, as shown in **Attachment 1**.

"Authorized Facilities" means those facilities and fees to be financed, as identified in the resolution forming the CFD.

"Authorized Services" means those services authorized to be funded, as defined in the resolution forming the CFD.

"Base Year" means the Fiscal Year beginning July 1, 2018, and ending June 30, 2019.

"Bond(s)" means any bond(s) issued by the City for the CFD under the Act and any other debt, as defined in the Act, the City incurs to further the CFD's purposes.

"Bond Indenture" means the indenture, resolution, fiscal agent agreement, or other financing document pursuant to which any Bonds are issued.

"Building Permit" means a permit issued by the City for the construction of a Residential Use or Nonresidential Use structure.

"Business Professional" means a Parcel or Parcels zoned to provide for office uses and other uses that are related to and supportive of office uses.

"CFD" means the Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities) of the City of Roseville, Placer County, California.

"City" means the City of Roseville in Placer County, California.

"Community Commercial" means a Parcel or Parcels zoned to serve the principal retail shopping needs of the entire community by providing areas for shopping centers, and other retail and service uses.

"Council" means the City Council of the City acting for the CFD under the Act.

"County" means the County of Placer, California.

"Debt Service" means the total annual amount of Bond principal, interest, and the scheduled sinking fund payments of the Bonds in a calendar year.

"Deferral Bonding Period" means the period after the Initial Bonding Period has ended and during which the City finances the Development Impact Fee Deferral.

"Developed Parcel" means, in any Fiscal Year:

- a. For Single-Family Parcels: All Parcels for which a Final Small Lot Subdivision Map was recorded before May 1 of the preceding Fiscal Year.
- b. For Multifamily Parcels: All Parcels for which a Building Permit for new construction of a Residential Use structure was issued before May 1 of the preceding Fiscal Year.

- c. For all Nonresidential Use Parcels: All Parcels for which a Building Permit for new construction of a Nonresidential Use structure was issued before May 1 of the preceding Fiscal Year.

“Development Agreement” means the Development Agreement By and Between the City of Roseville and Mourier Investments, LLC, relative to the Sierra Vista Specific Plan dated April 28, 2010.

“Development Impact Fee Deferral” means the deferred payment of development impact fees due to the City or the South Placer Regional Transportation Authority (SPRTA) for Developed Parcels, using the approach and amounts identified in the Development Agreement, which may be amended from time to time.

“Development Plan” means a condominium plan, apartment plan, site plan, or other development plan that identifies such information as the type of structure, acreage, square footage, or number of Units that are approved to be developed on Single-Family Parcels, Multifamily Parcels, and Nonresidential Parcels.

“Expected Land Use(s)” means the total number of Units or Acres of each land use type by Tax Category expected in each Large Lot Parcel and Original Parcel at CFD formation as identified in **Attachment 3** of this RMA.

“Facilities Special Tax” means the Special Tax authorized to fund Annual Facilities Cost. Facilities Special Taxes are shown in **Attachments 2 and 3**.

“Final Use Small Lot Parcel” means a Parcel designated for development as a single-family residence, which is part of a Final Small Lot Subdivision Map.

“Final Small Lot Subdivision Map” means a recorded map designating the final Parcel subdivision for individual Single-Family Parcels.

“Finance Director” means the Finance Director for the City, or their designee.

“Fiscal Year” means the period starting July 1 and ending the following June 30.

“Full Prepayment” means the complete fulfillment of a Parcel’s Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

“High Density Residential” means, per the Sierra Vista Specific Plan, a land use designation that primarily accommodates attached housing, but depending on the unit type, could also include detached housing, within the density range of 13.0 or greater dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, detached townhomes, courtyard townhomes/condominiums, garden-style apartments, and podium design apartments/condominiums.

“Initial Bonding Period” means the period in which Bonds are outstanding or refunded which financed Authorized Facilities costs other than the Development Impact Fee Deferral.

“Large Lot Parcel” means a Parcel created by a Large Lot Subdivision Map.

"Large Lot Subdivision Map" means a recorded subdivision map creating Parcels by land use. However, the Large Lot Subdivision Map does not delineate Single-Family Parcels. A Final Small Lot Subdivision Map will create individual Single-Family Parcels.

"Low Density Residential" means, per the Sierra Vista Specific Plan, a land use designation that supports single-family detached homes on conventional lots within the density range of up to 6.9 dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, standard, alley-loaded, or clustered, single-family detached units.

"Maintenance Special Tax" means the Special Tax authorized to fund Annual Maintenance Costs. The Maintenance Special Tax will be levied and collected beginning with the Transition Year. Maintenance Special Taxes are shown in **Attachment 4**.

"Market-Rate Unit" means a Unit that is not an Affordable Unit.

"Maximum Annual Special Tax" means the greatest amount of Facilities Special Tax or Maintenance Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, and 4**.

"Maximum Annual Facilities Special Tax" means the greatest amount of Facilities Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, or 4**.

"Maximum Annual Maintenance Special Tax" means the greatest amount of Maintenance Special Tax that can be levied against a Parcel in a given Fiscal Year, as shown in **Attachments 2, 3, or 4**.

"Maximum Annual Special Tax Rate" means the rate of Facilities Special Tax or Maintenance Special Tax charged per Unit or per Taxable Acre, as shown in **Attachments 2, 3, and 4**.

"Maximum Annual Facilities Special Tax Revenue" means the greatest amount of Facilities Special Tax revenue that can be collected in total from a group of Parcels (such as Developed Parcels) by levying the Maximum Annual Facilities Special Tax.

"Maximum Annual Maintenance Special Tax Revenue" means the greatest amount of Maintenance Special Tax revenue that can be collected in total from a group of Parcels (such as Developed Parcels) by levying the Maximum Annual Maintenance Special Tax.

"Maximum Annual CFD Special Tax Revenue" means the sum of the Maximum Annual Special Tax levied on all Taxable Parcels in the CFD in a Fiscal Year.

"Medium Density Residential" means, per the Sierra Vista Specific Plan, a land use designation that accommodates both single-family detached homes and attached homes within the density range of 7.0 to 12.9 dwelling units per gross developable acre. Typical housing product types include, but shall not be limited to, standard or alley-loaded lots, courtyard lots, green court lots, auto courts, alley clusters, zero-lot lines, or z-shaped lots. In addition, duet/half-plex homes, townhomes, or condominiums may be accommodated in Medium Density Residential areas.

"Mixed Use Parcel" means a Parcel or Parcels designated for a combination of Residential Uses and Nonresidential Uses.

"Multifamily For-Rent" or **"Multifamily For-Rent Parcel"** means any Parcel designated or developed for more than one residential dwelling Unit per Parcel and where such units are initially offered for rent to the general public and cannot be purchased by individual homeowners. Such uses may consist of apartments or structures such as duplexes or triplexes, including land uses defined as High Density Residential. Each residential dwelling Unit within Multifamily For-Rent or Multifamily For-Rent Parcels is not expected to have its own distinct Assessor's Parcel Number.

"Multifamily For-Sale" or **"Multifamily For-Sale Parcel"** means any Parcel designated or developed for more than one residential dwelling Unit within a single building or structure and that may share at least one common wall where such units are not initially offered for rent to the general public and initially may be offered for sale to individual homeowners. Such uses may consist of condominiums or buildings such as half-plexes or time-share units, including land uses defined as High Density Residential. Multifamily For-Sale Parcels are anticipated to have their own distinct Assessor's Parcel Number as is the case in residential condominium projects. Once designated as Multifamily For-Sale or Multifamily For-Sale Parcel, the Parcel shall remain so designated unless the original structures are demolished.

"Nonresidential Use" means a Taxable Parcel zoned for land uses other than Residential Uses which may include Business Professional, Community Commercial and Mixed Use.

"Original Parcel" means a Taxable Parcel identified in **Attachment 1** at formation of the CFD.

"Parcel" means any Assessor's Parcel in the CFD based on the equalized tax rolls of the County as of January 1 of each Fiscal Year.

"Partial Prepayment" means the partial fulfillment of a Parcel's Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

"Pay-As-You-Go Costs" means that portion of costs of acquisition, construction, and improvement of Authorized Facilities not financed by Bonds.

"Prepayment" means the full or partial fulfillment of a Parcel's Facilities Special Tax obligation, as determined by following the procedures in **Section 8**.

"Proportionately" means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Developed Parcels. For Small Lot Tentative Map Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Small Lot Tentative Map Parcels. For Large Lot Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Large Lot Parcels. For Undeveloped Parcels, Proportionately means that the ratio of the actual Special Tax levy to the Maximum Annual Special Tax is equal for all Undeveloped Parcels.

"Public Parcel" means any Parcel that is or is intended to be publicly owned, as designated in any final map, that is normally exempt from the levy of general ad valorem property taxes under California law, including, but not limited to, public streets, schools, parks, and public drainageways, landscaping, wetlands, greenbelts, and open space.

“Remainder Parcel” means a portion of a unit of land that is created as a result of the recording of a Large Lot Parcel Map or Final Small Lot Subdivision Map, which results in a designated remainder as defined in Government Code Section 66424.6(a) (Remainder Parcel). Such a Remainder Parcel may contain taxable and tax-exempt uses, such as Residential Uses, and Public Parcels, such as park sites. Once designated as a Remainder Parcel, such Parcel will be considered a Large Lot Parcel for the purposes of future Subdivisions and for the provisions of **Sections 4** through **6**.

“Residential Use” means a Parcel designated for residential use, such as single-family residential Units, residential condominiums, townhouses, or apartments that would be included in the definitions of Low-Density Residential, Medium Density Residential or High Density Residential.

“RMA” means this Rate and Method of Apportionment, and Manner of Collection of Special Tax, as it may be amended from time to time in connection with Annexation Parcels or otherwise.

“Single-Family Parcel” means, in any Fiscal Year, all Parcels in the CFD for which a building permit was issued or may be issued for construction of a Unit that is a single-family residential, residential condominium, or townhouse Unit.

“Small Lot Tentative Map” means a map that is approved by the City for the purpose of showing the design of a proposed Subdivision, including the individual buildable lots expected in the Subdivision, as well as the conditions pertaining thereto. A Small Lot Tentative Map is not based on a detailed survey of the property in the map and is not recorded at the County Recorder’s Office to create legal lots.

“Small Lot Tentative Map Parcel” means, in any Fiscal Year, all Parcels included in a Small Lot Tentative Map that was approved before May 1 of the prior Fiscal Year and which have not yet become a Developed Parcel.

“Special Tax(es)” mean(s) any tax levy under the Act in the CFD.

“Subdivision” or **“Subdivided”** means a division of a Parcel into two or more Parcels through Parcel reconfiguration, lot-line adjustments, or the Subdivision Map Act process. A Subdivision also may include the merging of two or more Parcels to create new Parcels.

“Successor Parcel” means a Parcel created by the Subdivision of an Original Parcel or a Successor Parcel.

“Tax Category” means the categories of taxable land uses shown in **Attachments 2** and **4**.

“Tax Collection Schedule” means the document prepared by the Administrator for the County Auditor-Controller to use in levying and collecting the Special Taxes each Fiscal Year.

“Tax Escalation Factor” means a factor of 2 percent by which the Maximum Annual Facilities Special Tax, Maximum Annual Maintenance Special Tax and related Maximum Annual Special Tax Rates shall be increased annually until the Transition Event. After the Transition Event, the Maximum Annual Maintenance Special Tax may be increased up to 2 percent annually at the City’s discretion. The Administrator should refer to Section 4a for application of the Tax Escalation Factor.

"Taxable Acreage" means that area of a Parcel determined by the Administrator to become a Taxable Parcel or Parcels upon further Subdivision. An example might be that a Large Lot Parcel Map creates a Remainder Parcel that, according to **Attachment 1**, contains both taxable uses and tax-exempt uses.

"Taxable Parcel" means any Parcel that is not a Tax-Exempt Parcel.

"Tax-Exempt Parcel" means a Parcel not subject to the Annual Special Tax. Tax-Exempt Parcels include (a) Public Parcels, and (b) Parcels owned by the City, school districts, special districts, or the state or federal government. A Taxable Parcel that is acquired by a public agency, the Parcel shall remain a Taxable Parcel as per the provisions of **Section 4.h**.

Certain privately-owned Parcels also may be exempt from the levy of Annual Special Taxes, including common areas owned by homeowner's associations or property owner associations, wetlands, detention basins, water quality ponds, and open space, as determined by the Administrator.

"Transition Event" means the earlier of (a) after the Initial Bonding period, the Fiscal Year in which the Administrator determines the Development Impact Fee Deferral has been repaid in full to the City and City determines funding is no longer needed for Annual Facilities Costs, or (b) Fiscal Year 2083-84.

"Transition Year" means the first Fiscal Year following the Fiscal Year in which the Transition Event occurred.

"Trustee" means a national banking association organized and existing under the laws of the United States acting as a trustee or fiscal agent for Bonds.

"Undeveloped Parcel" means a Taxable Parcel that is not a Developed Parcel, Small Lot Tentative Map Parcel, or a Large Lot Parcel.

"Unit" means, for a Single-Family Parcel, the individual residential unit on such Parcel, or for a Multifamily For-Rent Parcel or Multifamily For-Sale Parcel, an individual residential unit in a multifamily building.

3. Duration of the Special Tax

The Facilities Special Tax will be levied and collected for as long as it is needed to pay Annual Facilities Costs; however, in no event shall the Facilities Special Tax be levied on any Parcel in the CFD after Fiscal Year 2082-83. The Maintenance Special Tax will be levied and collected beginning in the Transition Year. The Maintenance Special Tax will be collected in perpetuity.

4. Administrative Tasks for the Facilities Special Tax

Tasks required of the Administrator are discussed below:

- a. Annual Special Tax Escalation. Until the Transition Event, the Administrator shall increase the Maximum Annual Facilities Special Tax, the Maximum Annual Maintenance Special Tax and Maximum Annual Special Tax Rates by the Tax Escalation Factor in all Fiscal Years following the Base Year. After the Transition Event, the City, in its sole discretion, may

determine whether to apply the Tax Escalation Factor to the Maximum Annual Maintenance Special Tax in any Fiscal Year.

- b. Assignment of the Maximum Annual Facilities Special Tax to Original Parcels. **Attachment 3** identifies the Assigned Maximum Annual Facilities Special Tax for each Original Parcel at CFD formation, which is determined for each Large Lot Parcel based on the Expected Land Uses in each Large Lot Parcel at CFD Formation. The Assigned Maximum Annual Facilities Special Tax shall continue to apply to the geographic area to which it was assigned. If, before further Subdivision, the Administrator determines there are multiple Assessor's Parcels in a Large Lot Parcel, the Administrator shall assign the Maximum Annual Facilities Special Tax to each Assessor's Parcel on a pro rata basis to all Assessor's Parcels in that Large Lot Parcel based on the percentage share of Taxable Acreage identified for each Assessor's Parcel. Similarly, if the Administrator determines there are multiple Large Lot Parcels in an Assessor's Parcel, the Maximum Annual Facilities Special Tax shall equal the sum of the Assigned Maximum Annual Facilities Special Tax for all Large Lot Parcels in that Assessor's Parcel.
- c. Assignment of the Maximum Annual Facilities Special Tax to Annexation Parcels. If Parcels are annexed to the CFD after formation, the Maximum Annual Facilities Special Tax shall be assigned to these Annexation Parcels using the definitions in **Section 2** and the Maximum Annual Facilities Special Tax per Unit or Acre shown in **Attachment 2** as adjusted by the Tax Escalation Factor applied by the Administrator, unless the Annexation Parcels are annexed with a new set of Maximum Annual Facilities Special Taxes. **Attachment 1** or **2** shall be amended, or a new attachment created, to include the Annexation Parcels and, if necessary, the applicable tax rates. If new Maximum Annual Facilities Special Taxes are created, **Attachments 1, 2, and 3** should be amended to reflect the Maximum Annual Facilities Special Taxes for the Annexation Parcels. Once annexed, these annexed Parcels shall be considered Original and Successor Parcels and will be subject to the same procedures for assignment of the Maximum Annual Facilities Special Tax to Successor Parcels described in **Section 4.d**. The owner of the Annexation Parcels shall be responsible for paying all costs associated with annexing the Annexation Parcels to the CFD, but otherwise shall not be required to pay any other charge, fee or catch-up special tax in connection with or as a condition of such annexation unless otherwise agreed to by the owner of the Annexation Parcel in connection with the annexation.
- d. Assignment of the Maximum Annual Facilities Special Tax to Successor Parcels. As Original Parcels and Successor Parcels are Subdivided through creation of Final Small Lot Subdivision Maps, lot line adjustments or other Parcel amendments through the Subdivision Map Act process, the Administrator shall use the following steps to assign the Maximum Annual Facilities Special Tax to new Successor Parcels. As a result of each assignment of the Maximum Annual Facilities Special Tax upon Subdivision of an Original Parcel or Successor Parcel, the sum of the Maximum Annual Facilities Special Taxes assigned to the newly created Taxable Parcels shall never be less, but may be greater, than the Assigned Maximum Annual Facilities Special Tax for that Original Parcel or Successor Parcel.
 - 1. If an Original Parcel or Successor Parcel is Fully Subdivided into Single-Family Parcels with No Remainder Parcel(s). There shall be no net loss of Maximum CFD Special Tax Revenue as a result of the assignment of the Maximum Annual Facilities Special Tax to

Single-Family Parcels. The Administrator shall use the following procedures to assign the Maximum Annual Facilities Special Tax to Single-Family Parcels. All references to Maximum Annual Facilities Special Taxes in the attachments are subject to application by the Tax Escalation Factor by the Administrator:

- A. Multiply the Maximum Annual Facilities Special Tax per Unit by Tax Category from **Attachment 2** by the number of Units for each Single-Family Parcel created by the Subdivision. Sum the Maximum Annual Facilities Special Taxes for all Single-Family Parcels created by the Subdivision.
 - B. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is equal to or greater than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided, assign the Maximum Annual Facilities Special Tax per Unit by Tax Category as calculated in Step 4.1.d.A above to each Single-Family Parcel created by the Subdivision.
 - C. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is less than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided, unless 100 percent of the Units are designated Affordable Units, (i) assign the Maximum Annual Facilities Special Tax for Affordable Units shown in **Attachment 2** to each Affordable Unit (if any) and, (ii) Proportionately increase the Maximum Annual Facilities Special Tax per Unit for all Units that are not Affordable Units until the sum of resulting Maximum Annual Facilities Special Taxes from all Units (including Affordable Units) equals the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
 - D. If the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.1.A above is less than the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided **and** if 100 percent of the Single-Family Parcels created by Subdivision are designated as Affordable Units, increase Proportionately the Maximum Annual Facilities Special Tax per Unit for each Affordable Unit until the sum of Maximum Annual Facilities Special Taxes from all Affordable Units on the new Single-Family Parcels created by the Subdivision equal the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel that was Subdivided. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
2. If Original or Successor Parcel Is Subdivided into Single-Family Parcels and One or More Remainder Parcels. When an Original or Successor Parcel is Subdivided into Single-Family Parcels and one or more Large Lot Parcels (or Remainder Parcels), the Assigned Maximum Annual Facilities Special Tax is apportioned to the Single-Family Parcels and Large Lot Parcels created by the Subdivision in the following manner:
- A. Apportion the Assigned Maximum Annual Facilities Special Tax to the area(s) that is/are being Subdivided into Single-Family Parcels and to the area(s) that will be Remainder Parcel(s) on a pro rata basis, based on the percentage share of Taxable

Acreage represented by each such area as compared to the total area of the Original or Successor Parcel.

- B. For each area Subdivided into Single-Family Parcels, multiply the Maximum Annual Facilities Special Tax per Unit by Tax Category from **Attachment 2** by the number of Units for each Single-Family Parcel created by the Subdivision. Sum the Maximum Annual Facilities Special Taxes for all Single-Family Parcels created by the Subdivision.
- C. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is equal to or greater than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels, assign the Maximum Annual Facilities Special Tax per Unit by Tax Category as calculated in Step 4.d.2.B above to each Single-Family Parcel created by the Subdivision.
- D. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is less than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels, unless 100 percent of the Units are designated Affordable Units, (i) assign the Maximum Annual Facilities Special Tax for Affordable Units shown in **Attachment 2** to each Affordable Unit (if any) and, (ii) Proportionately increase the Maximum Annual Facilities Special Tax per Unit for all Units that are not Affordable Units until the sum of resulting Maximum Annual Facilities Special Taxes from all Units (including Affordable Units) equals the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
- E. For each area Subdivided into Single-Family Parcels, if the sum of Maximum Annual Facilities Special Taxes calculated in Step 4.d.2.B above is less than the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels **and** if 100 percent of the Single-Family Parcels created by Subdivision are designated as Affordable Units, increase Proportionately the Maximum Annual Facilities Special Tax per Unit for each Affordable Unit until the sum of Maximum Annual Facilities Special Taxes from all Affordable Units on the new Single-Family Parcels created by the Subdivision equal the Assigned Maximum Annual Facilities Special Tax apportioned to that area of the Original or Successor Parcel that was Subdivided into Single-Family Parcels. Assign the Maximum Annual Facilities Special Tax calculated in this step to each new Single-Family Parcel created by the Subdivision.
- F. For the Remainder Parcel or Parcels, identify the Maximum Annual Facilities Special Tax for the entire Original or Successor Parcel that has been Subdivided. Sum the Maximum Annual Facilities Special Tax for all Single-Family Parcels created by the Subdivision, including Single-Family Parcels with Affordable Units. Subtract the sum of the Maximum Annual Facilities Special Tax for all Single-Family Parcels from the Assigned Maximum Annual Facilities Special Tax for the Original or Successor Parcel

being subdivided and compare it to the Maximum Annual Facilities Special Tax assigned to the Remainder Parcel or Parcels in Step 4.d.2.A. Assign to each Remainder Parcel, the lesser of the calculations in this step or in Step 4.d.2.A, but in no event less than the difference between the previously Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel being Subdivided and the total of the Maximum Annual Facilities Special Tax for all Single-Family Parcels created by such Subdivision.

Once designated as a Remainder Parcel, such Parcel will be considered a Large Lot Parcel for the purposes of future Subdivisions and for the provisions of **Sections 4** through **6**.

3. If an Original or Successor Parcel is Subdivided creating multiple land uses and Tax Categories or for any rezones of land uses on Original or Successor Parcels:
 - A. Identify the Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel that is being Subdivided or rezoned.
 - B. For each Taxable Parcel subject to rezone or created by Subdivision multiply the Maximum Annual Facilities Special Tax per Unit or per Acre by the number of Units or by the number of Acres by the appropriate Tax Category. For each Taxable Parcel created by Subdivision that includes Affordable Units, multiply the number of Affordable Units by the Tax per Unit for such Affordable Units.
 - C. Sum the Maximum Annual Facilities Special Tax for each Taxable Parcel and compare it to the Assigned Maximum Annual Facilities Special Tax of the Original or Successor Parcel that is subject to rezone or is being Subdivided. If the sum of Maximum Annual Facilities Special Tax for each Taxable Parcel is greater than the Assigned Maximum Annual Facilities Special Tax for the Original Parcel, the Administrator shall apply the Maximum Annual Facilities Special Tax calculated above for each Taxable Parcel.
 - D. If the Assigned Maximum Annual Facilities Special Tax for the Original Parcel or Successor Parcel subject to rezone or that is being subdivided is greater than the sum of Maximum Annual Facilities Special Tax for each Successor Parcel being created, increase Proportionately the Maximum Annual Facilities Special Tax per Unit or per Acre for all Tax Categories on each Taxable Parcel such that the sum of Maximum Annual Facilities Special Tax for all Taxable Parcels equals the Assigned Maximum Annual Facilities Special Tax for the Original Parcel.
- e. Affordable Units that Become Market-Rate Units. If, in any Fiscal Year, the City Manager, or his or her designee, determines that a Unit that previously had been designated as an Affordable Unit no longer qualifies as such, the Affordable Housing Director shall update the Affordable Unit listing by denoting the change in status of the Unit, together with the effective date thereof. For all Affordable Units that are converted to Market-Rate Units, such Units shall be assigned the Maximum Annual Facilities Special Tax per Unit based on their Tax Category as shown in **Attachment 2**, as adjusted by the Tax Escalation Factor.
- f. Transfer of the Assigned Maximum Annual Facilities Special Tax from One Large Lot Parcel to Another. The Maximum Annual Facilities Special Taxes shown in **Attachment 3** were determined based on the Expected Land Uses for each Large Lot Parcel shown in

Attachment 1. If the number of planned residential Units or Nonresidential Acreage is transferred from one Large Lot Parcel to another before recording of a Final Small Lot Subdivision Map in any portion of the Large Lot Parcel, the City may, in its sole discretion, allow for a transfer of the Maximum Annual Facilities Special Tax from one Large Lot Parcel to another. Such a transfer shall be allowed only if (1) all adjustments are agreed to in writing by the affected property owners and the Finance Director, and (2) there is no reduction in the Maximum Annual CFD Special Tax Revenues as a result of the transfer. Should a transfer result in an amendment to **Attachment 1, 2, or 3** of the Notice of Special Tax Lien, the requesting property owner shall bear the costs to effect the transfer in the CFD records and prepare the required amendments to the Notice of Special Tax Lien and **Attachments 1, 2, or 3**. Before the transfer, the City may require a deposit from the requesting property owner for such costs.

- g. Conversion of a Tax-Exempt Parcel to a Taxable Parcel. If a Tax-Exempt Parcel is not needed for public use and is converted to a taxable use or transferred to a private owner, it shall become subject to the Facilities Special Tax. The Maximum Annual Facilities Special Tax for the newly Taxable Parcel will be determined using the provisions of **Sections 4 and 5** of the RMA.
- h. Taxable Parcels Acquired by a Public Agency. A Taxable Parcel that is acquired by a public agency after the CFD is formed will remain subject to the applicable Special Tax unless the Special Tax obligation is satisfied pursuant to Section 53317.5 of the Government Code. An exception to this may be made if a Public Parcel, such as a park site, is relocated to a Taxable Parcel, in which case the previously Tax-Exempt Parcel of comparable acreage becomes a Taxable Parcel and the Maximum Annual Facilities Special Tax from the previously Taxable Parcel is transferred to the new Taxable Parcel. This trading of a Parcel from a Taxable Parcel to a Public Parcel will be permitted to the extent there is no net loss in Maximum Annual CFD Special Tax Revenue and the transfer is agreed to by the owners of the Parcels involved in the transfer and the Finance Director.

5. Administrative Tasks for the Maintenance Special Tax

This section discusses the administrative tasks for the Maintenance Special Tax, which shall be applicable after the Transition Event.

Tasks required of the Administrator are discussed below:

- a. Assignment of the Maximum Annual Maintenance Special Tax to Developed Parcels. After the Transition Event, the Administrator shall assign the Maximum Annual Maintenance Special Tax to all Developed Parcels using the Maximum Annual Special Tax Rates for the Maintenance Special Tax by Tax Category shown in **Attachment 4**, as adjusted by the Tax Escalation Factor.
- b. Assignment of the Maximum Annual Maintenance Special Tax to Successor Parcels. After the Transition Event, if Original Parcels and Successor Parcels are Subdivided through creation of Final Small Lot Subdivision Maps, lot line adjustments or other Parcel amendments through the Subdivision Map Act process, the Administrator shall use the steps in **Section 4.d** to assign the Maximum Annual Maintenance Special Tax to new Successor Parcels. **When**

applying Section 4.d after the Transition Event, the Administrator shall substitute Maintenance Special Tax for Facilities Special Tax and shall substitute Maximum Annual Maintenance Special Tax for Maximum Annual Facilities Special Tax.

- c. Assignment of the Maximum Annual Maintenance Special Tax to Annexation Parcels. If Parcels are annexed to the CFD after formation, the Maximum Annual Maintenance Special Tax shall be assigned to these Annexation Parcels using the definitions in Section 2 and the Maximum Annual Maintenance Special Tax per Unit or Acre shown in **Attachment 4** as adjusted by the Tax Escalation Factor applied by the Administrator, unless the Annexation Parcels are annexed with a new set of Maximum Annual Maintenance Special Taxes. **Attachment 1** may be amended, or a new attachment created, to include the Annexation Parcels and, if necessary, the applicable tax rates. If new Maximum Annual Maintenance Special Taxes are created, **Attachment 4** should be amended to reflect the Maximum Annual Maintenance Special Taxes for the Annexation Parcels. Once annexed, these annexed Parcels shall be considered Original and Successor Parcels and will be subject to the same procedures for assignment of the Maximum Annual Maintenance Special Tax to Successor Parcels described in this section. The owner of the Annexation Parcels shall be responsible for paying all costs associated with annexing the Annexation Parcels to the CFD, but otherwise shall not be required to pay any other charge, fee or catch-up special tax in connection with or as a condition of such annexation unless otherwise agreed to by the owner of the Annexation Parcel in connection with the annexation.
- d. Affordable Units that Become Market-Rate Units. If, in any Fiscal Year, the City Manager, or his or her designee, determines that a Unit that previously had been designated as an Affordable Unit no longer qualifies as such, the Affordable Housing Director shall update the Affordable Unit listing by denoting the change in status of the Unit, together with the effective date thereof. For all Affordable Units that are converted to Market-Rate Units, such Units shall be assigned the Maximum Annual Maintenance Special Tax per Unit based on their Tax Category as shown in **Attachment 4**, as adjusted by the Tax Escalation Factor.
- e. Conversion of a Tax-Exempt Parcel to a Taxable Parcel. If a Tax-Exempt Parcel is not needed for public use and is converted to a taxable use or transferred to a private owner, it shall become subject to the Maintenance Special Tax. The Maximum Annual Maintenance Special Tax for the newly Taxable Parcel will be determined using the provisions of **Sections 5 and 6** of the RMA.
- f. Taxable Parcels Acquired by a Public Agency. A Taxable Parcel that is acquired by a public agency after the CFD is formed will remain subject to the applicable Special Tax unless the Special Tax obligation is satisfied pursuant to Section 53317.5 of the Government Code. An exception to this may be made if a Public Parcel, such as a park site, is relocated to a Taxable Parcel, in which case the previously Tax-Exempt Parcel of comparable acreage becomes a Taxable Parcel and the Maximum Annual Maintenance Special Tax from the previously Taxable Parcel is transferred to the new Taxable Parcel. This trading of a Parcel from a Taxable Parcel to a Public Parcel will be permitted to the extent there is no net loss in Maximum Annual CFD Special Tax Revenue and the transfer is agreed to by the owners of the Parcels involved in the transfer and the Finance Director

6. Assignment of the Maximum Annual Special Tax

- a. Classification of Parcels. For purposes of the next Fiscal Year tax levy, by June 30 of each Fiscal Year, using the Definitions in **Section 2**, the Parcel records of the Assessor's secured tax roll as of January 1, and other City development approval records, the Administrator shall cause:
 1. Each Parcel to be classified as a Taxable Parcel or Tax-Exempt Parcel.
 2. Each Parcel to be classified as a Developed Parcel, a Small Lot Tentative Map Parcel, a Large Lot Parcel (including Remainder Parcels), or an Undeveloped Parcel.
- b. Assignment of the Maximum Annual Facilities Special Tax to Taxable Parcels. The Maximum Annual Facilities Special Tax will be assigned to each Taxable Parcel each Fiscal Year using the procedures (not all steps may be applicable for each such Parcel) in **Section 4**.
- c. Assignment of the Maximum Annual Maintenance Special Tax to Taxable Parcels. The Maximum Annual Maintenance Special Tax will be assigned to each Taxable Parcel each Fiscal Year using the procedures (not all steps may be applicable for each such Parcel) in **Sections 4 and 5**.

7. Calculating Annual Special Taxes

This section discusses the levy of the Facilities Special Tax and the Maintenance Special Tax. Collectively, these Special Taxes are included in the discussion of the assignment of the Maximum Annual Special Taxes. For the period following CFD formation until the Transition Event, the Maximum Annual Special Tax shall refer to the Facilities Special Tax. Beginning with the Transition Year, the Maximum Annual Special Tax shall refer to the Maintenance Special Tax.

The Administrator will compute the Annual Facilities Costs or Annual Maintenance Costs and determine the annual Special Tax levy for each Taxable Parcel based on the assignment of the Special Tax in **Sections 4, 5, and 6**. The Administrator then will determine the tax levy for each Taxable Parcel using the following process:

Facilities Special Tax Levy

- a. Compute the Annual Facilities Costs using the definition of Annual Facilities Costs in **Section 2**.
- b. For all Taxable Parcels, calculate the Facilities Special Tax levy for each using the following steps:
 - Step 7.b.1. The Facilities Special Tax shall be levied proportionately on all Developed Parcels up to the amount of Annual Facilities Cost or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Developed Parcels, whichever is less.
 - Step 7.b.2. If additional revenue is needed after *Step 7.b.1.*, the Facilities Special Tax shall be levied proportionately on each Small Lot Tentative Map Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amount computed in *Step 7.b.1.*, equals the Annual Facilities Costs, or up to

100 percent of the Maximum Annual Facilities Special Tax Revenue for all Small Lot Tentative Map Parcels. As necessary, the Facilities Special Tax shall be levied on Small Lot Tentative Map Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Step 7.b.3. If additional revenue is needed after *Step 7.b.2.*, the Facilities Special Tax shall be levied proportionately on each Large Lot Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amount computed through *Step 7.b.2.*, equals the Annual Facilities Costs, or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Large Lot Parcels. As necessary, the Facilities Special Tax shall be levied on Large Lot Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Step 7.b.4. If additional revenue is needed after *Step 7.b.3.*, the Facilities Special Tax shall be levied on each Undeveloped Parcel until the revenue from the Facilities Special Tax levy in this step, when added to the levy amounts computed through *Step 7.b.3.*, equals the Annual Facilities Costs, or up to 100 percent of the Maximum Annual Facilities Special Tax Revenue for all Undeveloped Parcels. As necessary, the Facilities Special Tax shall be levied on Undeveloped Parcels for the entire portion of Annual Facilities Costs, excluding Pay-As-You-Go Costs.

Maintenance Special Tax Levy

c. Beginning in the Transition Year, compute the Annual Maintenance Cost using the definition of Annual Maintenance Costs in **Section 2**.

d. For all Taxable Parcels, calculate the Maintenance Special Tax levy for each using the following steps:

Step 7.d.1. The Maintenance Special Tax shall be levied proportionately on all Developed Parcels up to the amount of Annual Maintenance Cost or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Developed Parcels, whichever is less.

Step 7.d.2. If additional revenue is needed after *Step 7.d.1.*, the Maintenance Special Tax shall be levied proportionately on each Small Lot Tentative Map Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amount computed in *Step 7.d.1.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Small Lot Tentative Map Parcels.

Step 7.d.3. If additional revenue is needed after *Step 7.d.2.*, the Maintenance Special Tax shall be levied proportionately on each Large Lot Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amount computed through *Step 7.d.2.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Large Lot Parcels

Step 7.d.4. If additional revenue is needed after *Step 7.d.3.*, the Maintenance Special Tax shall be levied on each Undeveloped Parcel until the revenue from the Maintenance Special Tax levy in this step, when added to the levy amounts computed through *Step 7.d.3.*, equals the Annual Maintenance Costs, or up to 100 percent of the Maximum Annual Maintenance Special Tax Revenue for all Undeveloped Parcels.

- e. Levy on each Taxable Parcel the amount calculated above.
- f. Prepare the Tax Collection Schedule and, unless an alternative method of collection has been selected pursuant to **Section 9**, send it to the County Auditor requesting that it be placed on the general, secured property tax roll for the Fiscal Year. The Tax Collection Schedule will be sent no later than the date required by the County Auditor for such inclusion.

The Administrator will make every effort to calculate the Special Tax correctly for each Parcel. It will be the burden of the taxpayer to identify any errors in determining which Parcels are subject to the tax and their Special Tax assignments.

8. Prepayment of the Facilities Special Tax Obligation

A property owner may at any time prepay 50 percent, but not more or less than 50 percent of the Maximum Annual Facilities Special Tax. For Nonresidential Use Parcels, Full Prepayment is permissible at any time. Full Prepayment is not allowable for Residential Use Parcels.

In addition to the conditions above, the City may allow a Full or Partial Prepayment if the City determines that the Prepayment will not jeopardize its ability to make timely payments of Debt Service and maintain a 110-percent annual Debt Service coverage based on Maximum Annual Special Tax Revenues in all years where there will be Outstanding Bonds. Prepayments must be made by May 1 to have the Prepayment reflected in the following Fiscal Year's Special Tax levy. Prepayment is permitted only under the following conditions:

- The landowner prepaying the Facilities Special Tax on a Parcel has paid any delinquent Facilities Special Tax and penalties on that Parcel before Prepayment.
- Following Prepayment, amounts in the reserve fund are equal to or greater than the reserve fund requirement.
- The City determines that the Prepayment will not jeopardize its ability to make timely payments of Debt Service and maintain a 110-percent annual Debt Service coverage based on Maximum Annual Special Tax Revenues in all years in which issued Bonds will be outstanding.
- The portion of the Prepayment for the Development Impact Fee Deferral shall only be used to pay for the Development Impact Fee Deferral whether it was or is to be funded through annual special tax payments or through bonded indebtedness.

When permitted, the Administrator shall calculate Prepayments using the following steps:

a. The Full Prepayment amount shall be established by following the steps below:

- Step 8.a.1: Determine the Facilities Special Tax for the Taxable Parcel for which the Facilities Special Tax is to be prepaid using the provisions of **Sections 4, 5, and 6**. If the Parcel is not designated as a Developed Parcel, determine the applicable Facilities Special Tax for the Parcel assuming it is a Developed Parcel.
- Step 8.a.2: Increase the Facilities Special Tax by 2 percent per annum for the longer of (i) 30 years from the year in which the Parcel was first subject to the Facilities Special Tax as a Developed Parcel, or (ii) the end of the then-remaining Initial Bonding Period.
- Step 8.a.3: Using a discounted rate equal to the most current yield for the 30-Year Treasury Constant Maturity, calculate the net present value of the revenue stream determined *Step 8.a.2*. If this yield is no longer available, the Administrator will select a yield rate from the most comparable type of security.
- Step 8.a.4: Add to the amount calculated in *Step 8.a.3* interest on the Bonds being redeemed to the next redemption date.
- Step 8.a.5: Add to the amount calculated in *Step 8.a.4* a redemption premium on the Bonds being redeemed (if any).
- Step 8.a.6: Add to the amount calculated in *Step 8.a.5* the Development Impact Fee Deferral amount applicable to the Parcel, as adjusted for inflation. If Bonds have been issued to finance the Development Impact Fee Deferral, follow *Step 8.a.2* and *8.a.3*, using for *Step 8.a.2* the longer of (i) 30 years from the year in which the Parcel was first subject to the Facilities Special Tax during the Deferral Bonding Period, or (ii) the end of the then-remaining Deferral Bonding Period.
- Step 8.a.7: Add the administrative cost of processing the Prepayment to the amount calculated in *Step 8.a.6*.
- Step 8.a.8: The amount in *Step 8.a.7* is the amount of the Full Prepayment of the Maximum Annual Special Tax for the Taxable Parcel.

b. Partial Prepayments will be calculated as described below:

The amount of any Partial Prepayment is limited to 50 percent of the Full Prepayment amount determined in *Step 8.a.8*. A Partial Prepayment may only be made in an amount equal 50 percent of the Full Prepayment desired by the party making a Partial Prepayment, except that the full amount of Administrative fees and expenses determined in *Step 8.a.7* shall be included in the Partial Prepayment. The Facilities Special Tax that can be levied on a Parcel after a Partial Prepayment is made is equal to one-half of the Facilities Special Tax that could have been levied before the Partial Prepayment.

9. Interpretation, Application, and Appeal of Special Tax Formula and Procedures

Any taxpayer who feels the amount of the Special Tax assigned to a Parcel is in error may file a notice with the Finance Director appealing the levy of the Special Tax. The Finance Director then will promptly review the appeal and, if necessary, will meet with the applicant. If the Finance Director verifies that the tax should be modified or changed, the Special Tax levy will be corrected and, if applicable in any case, a credit or refund will be granted.

Interpretations may be made by the City, without Resolution or Ordinance of the Council, for purposes of clarifying any vagueness or ambiguity as it relates to the Special Tax rate, the method of apportionment, the classification of properties, or any definition applicable to the CFD.

Without Council approval, the Finance Director may make minor, non-substantive administrative and technical changes to the provisions of this RMA that do not materially affect the rate, method of apportionment, or manner of collection of the Special Tax for purposes of administrative efficiency or convenience or to comply with new applicable federal, state, or local law.

The City, upon request of an owner of land in the CFD that is not a Developed Parcel, also may amend this RMA in any manner acceptable to the City, without Resolution or Ordinance of the Council, upon the affirmative vote of such owner and without the vote of owners of any other land in the CFD, provided such amendment is only applicable to such owner's land and does not reduce the total Maximum Annual CFD Special Tax Revenue.

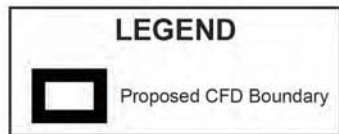
10. Manner of Collection

The Special Tax will be collected in the same manner and at the same time as ad valorem property taxes, provided, however, the Administrator or its designee may directly bill the Special Tax and may collect the Special Tax at a different time, such as on a monthly or other periodic basis, or in a different manner, if necessary, to meet the City's financial obligations.

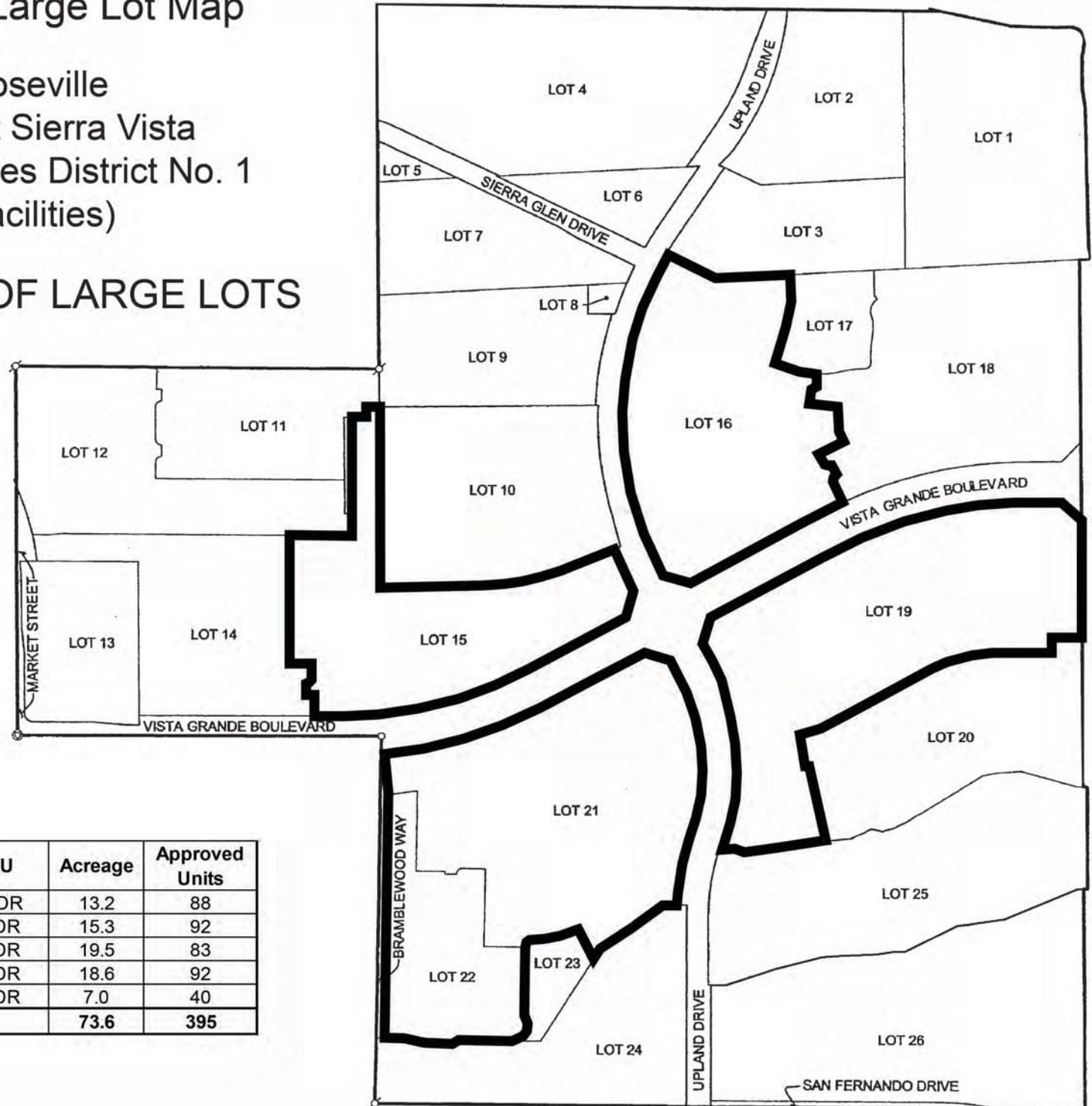
Attachment 1 - Large Lot Map

City of Roseville The Villages at Sierra Vista Community Facilities District No. 1 (Public Facilities)

IDENTIFICATION OF LARGE LOTS



Lot #	APN	SVSP ID	LU	Acreage	Approved Units
15	498-010-036	JM-20	MDR	13.2	88
16	498-010-037	JM-2	LDR	15.3	92
19	498-010-040	JM-3	LDR	19.5	83
21	498-010-042	JM-4	LDR	18.6	92
22	498-010-043	JM-4	LDR	7.0	40
TOTAL				73.6	395



Attachment 2
Villages at Sierra Vista CFD No. 1 (Public Facilities)
Maximum Annual Facilities Special Taxes by Tax Category
for the Base Year of FY 2018-19 [1]

Expected Land Uses (Tax Category)	Facilities Special Tax per Unit/Taxable Acre	
	Before Transition Event [1]	After Transition Event
Residential Uses	<u>per Unit</u>	<u>per Unit</u>
Low Density Residential (LDR)	\$1,800.00	\$0.00
Medium Density Residential (MDR)	\$1,600.00	\$0.00
High Density Residential (HDR) [2]		
High Density Residential (HDR) For-Sale [2]	\$0.00	\$0.00
High Density Residential (HDR) For-Rent [2]	\$0.00	\$0.00
Affordable Medium Density Residential	\$800.00	\$0.00
Affordable High Density Residential [2]	\$0.00	\$0.00
Nonresidential Uses [2]	<u>per Taxable Acre</u>	<u>per Taxable Acre</u>
Mixed Use (MU) [2]	\$0.00	\$0.00
Business Professional (BP) [2]	\$0.00	\$0.00
Community Commercial (CC) [2]	\$0.00	\$0.00
Undeveloped Property	\$9,500.00	\$0.00

"att2"

[1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.

[2] If a Low Density Residential, Medium Density Residential or Affordable Medium Density Residential Parcel with a Special Tax is rezoned to a use with an identified Special Tax of \$0 in this attachment, the Special Tax would be assigned to the Parcel using the provisions of Section 4 of this RMA.

Attachment 3

Villages at Sierra Vista CFD No. 1 (Public Facilities)

Assigned Maximum Annual Special Tax for Original Parcels (Base Year of FY 2018-19) [1] [2]

Original Parcel	Village Number	Expected Land Uses				Assigned Maximum Annual Special Tax per Unit [1] [2]	Assigned Maximum Annual Special Tax per Village [1] [2]
		Tax Category	Acres	Planned Units	Planned Units per Acre		
498-010-036	JM-20, Phase 1	MDR	13.2	88	6.7	\$1,600.00	\$140,800.00
498-010-037	JM-2, Phase 1	LDR	15.3	92	6.0	\$1,800.00	\$165,600.00
498-010-040	JM-3 - Phase 1	LDR	19.5	83	4.3	\$1,800.00	\$149,400.00
498-010-042	JM-4, Phase 1	LDR	18.6	92	4.9	\$1,800.00	\$165,600.00
498-010-043	JM-4, Phase 2	LDR	7.0	40	5.7	\$1,800.00	\$72,000.00
CFD Totals			73.6	395			\$693,400.00

"att3"

[1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.

[2] If amended to include Annexation Parcels, the Maximum Annual Special Tax for Annexation Parcels would also be subject to the Tax Escalation Factor.

Attachment 4
Villages at Sierra Vista CFD No. 1 (Public Facilities)
Maximum Annual Maintenance Special Taxes by Tax Category
for the Base Year of FY 2018-19 [1]

Expected Land Uses (Tax Category)	Maintenance Special Tax per Unit/Taxable Acre	
	Before	After
	Transition Event [1]	Transition Event [1]
Residential Uses	<u>per Unit</u>	<u>per Unit</u>
Low Density Residential (LDR)	\$0.00	\$900.00
Medium Density Residential (MDR)	\$0.00	\$800.00
High Density Residential (HDR) [2]		
High Density Residential (HDR) For-Sale	\$0.00	\$0.00
High Density Residential (HDR) For-Rent	\$0.00	\$0.00
Affordable Medium Density Residential	\$0.00	\$400.00
Affordable High Density Residential [2]	\$0.00	\$0.00
Nonresidential Uses [2]	<u>per Taxable Acre</u>	
Mixed Use (MU) [2]	\$0.00	\$0.00
Business Professional (BP) [2]	\$0.00	\$0.00
Community Commercial (CC) [2]	\$0.00	\$0.00
Undeveloped Property	\$0.00	\$4,750.00

"att4"

[1] This amount is subject to increase by the Tax Escalation Factor in each Fiscal Year following the Base Year as described in this RMA.

[2] If a Low Density Residential, Medium Density Residential or Affordable Medium Density Residential Parcel with a Special Tax is rezoned to a use with an identified Special Tax of \$0 in this attachment, the Special Tax would be assigned to the Parcel using the provisions of Section 4 of this RMA.

PROPOSED BOUNDARY OF THE VILLAGES AT SIERRA VISTA

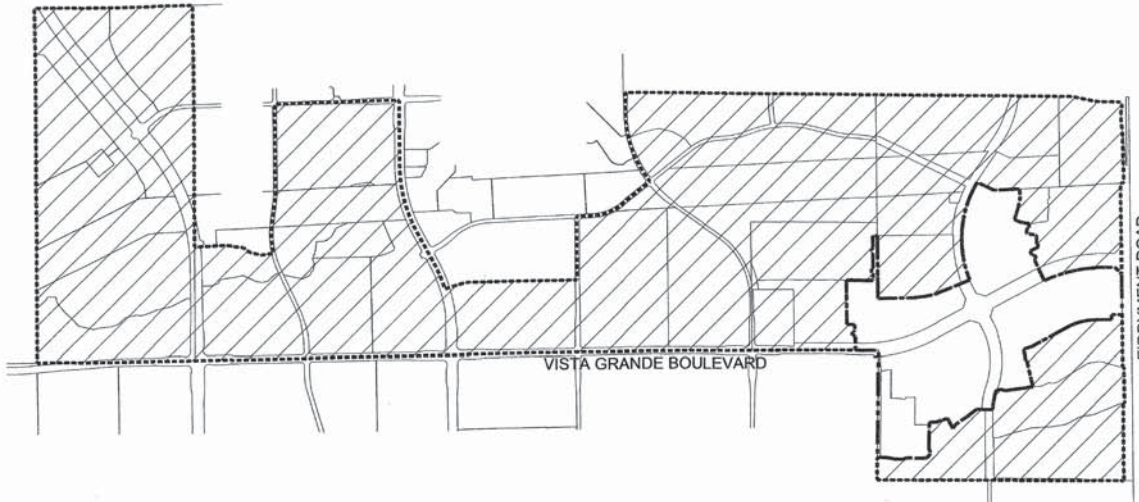
COMMUNITY FACILITIES DISTRICT NO. 1

(PUBLIC FACILITIES)

CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA

SCALE: 1" = 800'

SHEET 1 OF 1

**LEGEND:**

PROPOSED CFD BOUNDARY



AREAS OF FUTURE ANNEXATION

CITY CLERK'S STATEMENT:

FILED IN THE OFFICE OF THE CITY CLERK OF THE CITY OF ROSEVILLE, COUNTY OF PLACER,
STATE OF CALIFORNIA THIS 21 DAY OF March, 2018.

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE
PLACER COUNTY, CALIFORNIA

I HEREBY CERTIFY THAT THE WITHIN MAP SHOWING PROPOSED BOUNDARIES OF THE
VILLAGES AT SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 1 (PUBLIC FACILITIES), CITY
OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA WAS APPROVED BY THE CITY
COUNCIL OF THE CITY OF ROSEVILLE, AT A REGULAR MEETING THEREOF HELD ON THE 21
DAY OF March, 2018, BY ITS RESOLUTION NUMBER 18-86.

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE
PLACER COUNTY, CALIFORNIA

RECORDER'S STATEMENT:

FILED THIS 26th DAY OF March, 2018, AT THE HOUR OF 11:46 O'CLOCK, A.M.,
IN BOOK 3 OF MAPS OF COMMUNITY FACILITIES DISTRICT, AT PAGE 77,
IN THE OFFICE OF THE RECORDER OF THE COUNTY OF PLACER, STATE OF CALIFORNIA.

DOC NO. 2018-0019977

RYAN RONCO
PLACER COUNTY RECORDER

FEE: \$ 8.00

BY:
DEPUTY

MAP PREPARED BY:

MARCH, 2018



BAKER-WILLIAMS ENGINEERING GROUP

Engineering / Surveying / Land Planning / Entitlement Processing / GPS Services
8020 Rutland Drive, Suite 19 - Carmichael, CA 95608
(916) 331-4336 - fax (916) 331-4430 - office@bweengineers.com

SHEET 1 OF 1

EXHIBIT B

City of Roseville
Villages at Sierra Vista
Community Facilities District No. 1
(Public Facilities)
Placer County, California

LIST OF AUTHORIZED FACILITIES AND SERVICES

Authorized Facilities

Transportation Improvements

Public roadway improvements designed to meet the needs of the project, including those improvements identified in the project Development Agreement (DA) Sections 3.5.17 and 3.5.18, including but not limited to;

- Federico Drive.
- Fiddymment Road.
- Market Street.
- Santucci Boulevard.
- Summerfaire Drive.
- Silver Spruce Drive.
- Sierra Glen Drive.
- Vista Park Drive.
- Vista Grande Boulevard.
- Westbrook Boulevard.

Eligible roadway improvements include the following items: acquisition of land and easements; roadway design; project management; geotechnical engineering, testing and observations, bridge crossings and culverts; clearing, grubbing, and demolition; grading, soil import/export, paving (including slurry seal), and decorative/enhanced pavement concrete or pavers; power pole relocations; joint trenches, underground utilities, and undergrounding of existing utilities; dry utilities and appurtenances; curbs, gutters, sidewalks, bike trails (including on- and off-site), park and ride facilities, bus rapid transit improvements, including transfer stations and regional public transit improvements; retaining walls, sound walls, enhanced fencing, and access ramps; street lights, signalization, and traffic signal control systems; bus turnouts; signs and striping; erosion control; median and parkway landscaping and irrigation; entry monumentation; bus shelters; masonry walls; traffic control and agency fees; and other improvements related thereto. Eligible improvements for the roads listed above also include any and all necessary

underground potable and non-potable water, sanitary sewer, and storm drainage system improvements.

Potable and Non-Potable Water System Improvements

Authorized facilities include any and all on- and off-site backbone water facilities designed to meet the needs of development of the project. These facilities include potable and non-potable mains, valves, services, and appurtenances; wells; and water treatment and storage facilities, and related improvements, including but not limited to: site clearing, grading, and paving; curbs and gutters; recycled water storage tanks, booster pump stations, and all appurtenances thereto; wells; water treatment; stand-by generator; site lighting, drainage, sanitary sewer, and water service; landscaping and irrigation; access gates and fencing; striping and signage; and the following:

- Water lines in/associated with authorized facility roads.
- Recycled water lines in/associated with authorized facility roads.
- Well construction or financial contributions thereto on, but not limited to JM-60.
- Water Tank Site Improvements (DA Section 3.8.2).
- Recycled Water Storage Tank Facility
- Reimbursement obligation for the Baseline Road 24" water line (DA Section 3.8.3).
- CFD obligations for RW tank(s) required by DA Section 3.9.

Drainage System Improvements

Authorized facilities include any and all on- and off-site backbone drainage and storm drainage improvements designed to meet the needs of development of the project. These facilities include mains, pipelines and appurtenances, outfalls and water quality measures, temporary drainage facilities, detention/retention basins, and drainage pretreatment facilities; drainage ways/channels, pump stations, landscaping, and irrigation; access roads, gates, and fencing; striping and signage; and the following:

- All storm drain lines and facilities in/associated with authorized facility roadways.
- Retention, detention, hydro-modification, and other drainage facilities.

Wastewater System Improvements

Authorized facilities include any and all on- and off-site backbone wastewater facilities designed to meet the needs of development of the project. These facilities include pipelines and all appurtenances thereto; manholes; tie-in to existing main line; force mains; lift stations; odor-control facilities; sewer treatment plant

improvements and permitting related thereto; and related sewer system improvements, including but not limited to:

- All wastewater facilities in/associated with authorized facility roadways.

Solid Waste Improvements

Authorized facilities include any and all backbone solid waste improvements designed to meet the needs of development of the project. Eligible improvements also include the project's pro-rata contribution, as described in the project DA, to the Sierra Vista Specific Plan (SVSP) Solid Waste Recycling Center (DA Section 3.26(iii)).

Park, Landscape Corridor and Paseo Improvements

Authorized facilities include any and all improvements to parks, landscape corridors and paseos located in the project, including but not limited to:

- Construction of Park Sites as identified by the Specific Plan.
- Construction of Paseos as identified by the Specific Plan.

Open Space Improvements

Authorized facilities include any and all open space improvements designed to meet the needs of development of the project, including bike trails, bike/pedestrian bridges, storm drain crossings, storm drain detention/retention, wetland mitigation, tree mitigation, on- and off-site hawk/raptor mitigation, agricultural mitigation or wetland mitigation, property acquisition, endowment payments for open space management, landscaping and irrigation, access gates and fencing, and related open space improvements, including but not limited to:

- Improvements as identified by the Specific Plan.
- Wetland creation mitigation, fencing, etc.

Utilities

Authorized facilities include any and all on- and off-site utility improvements designed to meet the needs of development of the project. All utility improvements, easement payments, and land acquisition not located under or alongside transportation improvements are considered authorized facilities. Authorized facilities also shall include costs related to the acquisition of the off-site electric substation site; site clearing; grading; street frontage improvements, including curbs, gutters, and paving; and construction of an all-weather access road to the site from the nearest public street or extension of temporary 12kV overhead lines as described in the project DA, including but not limited to:

- SVSP Electric Substation site acquisition, and improvements required by

DA Section 3.11.3.

- Temporary overhead 12kV lines to loop SVSP substation to line in WRSP Phase 3 and 4.

Other Public Facilities

Authorized facilities includes any and all public facilities or infrastructure, including the project's pro-rata contribution to the land acquisition of the off-site fire station site, site clearing, grading, and street frontage improvements including curbs, gutters, and paving, including but not limited to:

- Fire Station site reimbursement obligations in DA Section 3.23.

Development Impact Fees

Authorized facilities include development impact fees paid and not otherwise reimbursed, whether standard City or County fees levied at the time of the issuance of a building permit or required as part of the DA for the property. Fees include, but are not limited to, the South Placer Regional Transportation Authority Tier II Traffic Fee, City of Roseville City Wide Park Fee, City of Roseville Public Facilities Fee, and Public Benefit Fee (as defined in Section 3.14.3 of the DA for the property).

Formation, Administrative, and Incidental Expenses

In addition to the above facilities, other expenses incidental to the above and authorized by the Mello-Roos Community Facilities Act of 1982, including but not limited to: the cost of planning, permitting, and designing the facilities (including the cost of environmental evaluation, orthophotography, environmental remediation/mitigation, and preparation of an overarching Operation and Maintenance Plan for the City of Roseville Open Space Preserves); land acquisition and easement payments for the facilities; project management; construction staking; engineering studies and reports; utility relocation and demolition costs incidental to construction of the facilities, wetland/Species mitigation purchase; reimbursements to other areas for infrastructure facilities or planning serving development in the CFD; Sierra Vista Specific Plan planning, legal, engineering, technical studies costs related to the facilities and any other expenses incidental to the construction, completion, and inspection of the facilities.

In addition, costs eligible to be financed by the CFD shall include all costs associated with the formation and ongoing administration of the CFD and issuance of bonds; determination of the amount of taxes and collection of taxes; inspection, plan check and other costs related to acceptance of the facilities by the City, payment of taxes; and any other costs incurred to carry out the authorized purposes of the CFD.

Authorized Services

The authorized services to be funded from the levy and collection of annual maintenance special taxes are the provision of public services, maintenance and operation related to any facilities authorized to be funded by the CFD with a useful life of five or more years, including but not limited to performance by employees of functions and repair activities. Maintenance as used herein includes replacement and the creation and funding of a reserve fund to pay for a replacement of such facilities. The maintenance special taxes shall only fund authorized services to the extent that they are in addition to those provided to land within the CFD prior to the creation of the CFD. In addition, costs eligible to be financed by the CFD shall include all costs associated with the ongoing administration of the CFD, determination of the amount of taxes and collection of taxes, and other costs related to the authorized services provided by the City as permitted by the Act, payment of taxes; and any other costs incurred to carry out the authorized purposes of the CFD.



COUNCIL COMMUNICATION

CC #: 9627
File #: 0203-14

Title: Security Guard Services - Memorandum of Understanding Amendment
Contact: Mike Isom 916-774-5527 misom@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.9.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution authorizing Amendment #1 to the Memorandum of Understanding between the City of Roseville and the Sierra Joint Community College District, and authorize the City Manager to execute the agreement on the City's behalf.

BACKGROUND

In September 2017, the City and Sierra Joint Community College District executed a Memorandum of Understanding concerning cost-sharing for security guard services at the 316 Vernon building. Sierra College has requested an amendment to the MOU to allow a radio antenna to be installed on the City's rooftop antennae array at 316 Vernon. Installation of the antenna is necessary for Sierra College to improve radio coverage with its security services on the main Rocklin campus. The MOU incorporates installation and use conditions provided by the City's IT Department to ensure proper installation and compatibility with the City's existing radio equipment. Sierra College is required to consult with the IT Department and Facilities Maintenance prior to installation.

In consideration of Sierra College's existing lease payments, no additional rent is proposed by staff. Sierra College is responsible for all costs associated with installation.

FISCAL IMPACT

Approval of the amendment to the MOU will not result in a fiscal impact to the City. Sierra College is responsible for all costs associated with installation of the antenna.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The proposed project involves a minor alteration to an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-467

1st Amendment to Security MOU

RESOLUTION NO. 18-467

APPROVING AMENDMENT #1, MEMORANDUM OF UNDERSTANDING
BETWEEN SIERRA JOINT COMMUNITY COLLEGE DISTRICT AND CITY OF
ROSEVILLE, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF
OF THE CITY OF ROSEVILLE

WHEREAS, Amendment #1, Memorandum of Understanding Between Sierra Joint Community College District and City of Roseville regarding antenna system installation at 316 Vernon Street, Roseville, has been reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Amendment #1, Memorandum of Understanding is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville, upon receipt and approval of the signed Memorandum of Understanding by the City Attorney's office.

PASSED AND ADOPTED by the City Council of the City of Roseville this _____ day of _____, 20____, by the following vote on roll call:

AYES COUNCIL MEMBER:

NOES COUNCIL MEMBER:

ABSENT COUNCIL MEMBER:

Mayor

ATTEST:

City Clerk

Amendment #1
Memorandum of Understanding
between
Sierra Joint Community College District
and
City of Roseville

PURPOSE:

This amendment to the Memorandum of Understanding ("MOU") is hereby made and entered into between the Sierra Joint Community College District ("District") and the City of Roseville ("City") collectively referred to as the "Parties" and shall be effective as of the last signature date signed by the Parties. The purpose of this amendment is to arrange for the provision of equipment installation to support private security services at 316 Vernon Street, Roseville, CA ("Facility") for both parties. The original MOU (Previous Board Agenda Item No. 08082017.09.01 – Approved August 08, 2017; Roseville City Council Resolution No. 17-411 – Approved September 20, 2017) is hereby revised.

SCOPE:

The District requests to co-locate a radio antenna on the planned roof-mounted array to increase communications coverage while providing security services at the Facility. The City determined the installation of equipment as specified below, shall incur at no additional charge in consideration of the existing lease between the Parties.

CONDITIONS OF USE:

Installation

1. All installation related services must be performed by a City-approved vendor. The City reserves the right to direct District to use a specific vendor.
2. Installations must adhere to R56 grounding specifications and all work must be performed in accordance with all relevant codes, including CA Building Code, CA Electric Code, CA Mechanical Code and CA Fire Code.
3. Installations must adhere to City-approved methodologies for grounding, bonding, and connections to existing equipment including doghouse, bus bars and antenna bays.
4. All documentation must be provided and approved by the City prior to operation. See DOCUMENTATION section below.

Modification

1. All modifications to existing antenna systems must be pre-approved by the City. See DOCUMENTATION section below.
2. All modifications must be provided in writing at least two (2) weeks prior to desired implementation schedule.

Documentation

1. District must furnish documentation prior to the operation of any equipment on the property. Failure to comply with the below requirements may result in delay of equipment operation or termination of the equipment installation provision as prescribed in this MOU.

2. Copies of applicable Federal Communications Commission licenses and permits. All equipment must be licensed prior to operation.
3. Copies of approved city, county and state permits, if required.
4. All technical information pertaining to the equipment to be installed, including a block diagram indicating operation frequency(s), all system RF and antenna components, shelter/cabinets, power source including backup power, and any information pertinent to the installation/operation of the wireless system.
5. The following information is required prior to installation as well as any future modifications to existing equipment:
 - a. Antenna model and type
 - b. Antenna configuration
 - c. Transmit combiner/ receive multicoupler model (if applicable)
 - d. Transmit ERP expressed in dBm and Watts
 - e. Transmit/receive operating frequency and modulation type

Access

1. The City will provide an escort for all rooftop access. District is not allowed on rooftop without City escort.

Interference

1. Should the City suspect interference from District's antenna system is impacting City services, the City reserves the right to request District to turn off its system within 24 hours for purposes of an on/off test.
2. Should the City determine interference is impacting City services, then District is required to resolve issue and test with City personnel prior to returning system to normal service.
3. The City shall have final authority in the resolution of any technical problems.

All terms and conditions of the MOU not specifically amended herein shall remain in full force and effect.

IN WITNESS THEREOF, the parties of this MOU have executed this MOU by their duly authorized representatives on the dates of their signatures.

Erik Skinner, Vice President
Administrative Services

Date

Dominick Casey, City Manager
City of Roseville

Date



COUNCIL COMMUNICATION

CC #: 9648
File #: 0600-05

Title: Career Development and Succession Planning Training Program - Professional Services Agreement
Contact: Kevin Payne 916 774-5256 kpayne@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.10.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution approving a professional services agreement with the Municipal Resources Group, LLC (MRG) in the amount of \$47,795.00 for the purpose of providing a career development training program for City staff, and authorize the City Manager to execute this agreement on the City's behalf.

BACKGROUND

The purpose of this request is to initiate an on-going staff training program for new and existing employees. As the City is experiencing a high level of staff turnover due to retirements, it has become imperative that new employees are provided with a base level of training that reinforces our culture. Additionally, the program will ultimately provide training for existing employees to continue their career development and assist in both retaining valuable employees, and further our succession planning efforts.

The overall program consists of four different levels. These levels are intended to address the different career development needs within the organization. The following outlines the basic content and approach for each level:

- **100 Series:** Basic courses suitable for all employees. This series covers the skills that will help each individual show up at their best, understand the performance competencies and what it takes to be successful at the City of Roseville, and avoid common career stalling behaviors.
- **200 Series:** These courses are for employees who have achieved people leadership roles, and who supervise others. This series covers the skills that are needed for people leaders including basic supervision, facilitative leadership, driving results, meeting management, and other advanced management skills.
- **300 Series:** At this level, employees will be using a series of assessments to craft their own

career pathways. Each employee will design a personal development plan, suitable to be presented to their manager and/or used for annual goal setting.

- **400 Series:** The 400 Series will be available to top level leaders and will focus on the key skills that employees need in order to succeed in the top level leadership positions. Specifically these courses will target special topics such as: City Finance, City Governance and building an Organizational Culture.

Based on the funding available for the remainder of this fiscal year, the program will be initiated with the 100 Series. The intent will be for new and recent hires to participate in the course series over the last six months of the fiscal year. As noted in the attached contract, this coursework will cover customer service, dealing with difficult customers, essential communications skills, self-awareness, business writing and understanding the competencies. Additionally, our Department Head group will be attending a leadership training session. This is an initial step into providing our employee base with a set of skills to assist them in providing excellent community service. In the next fiscal year, we will be looking to expand this course series to include additional training levels.

FISCAL IMPACT

The total cost for these services is \$47,795.00. The City Manager's FY2018-19 budget identified this expense as part of the budget process and full funding is available through the remainder of this fiscal year.

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on federal guidelines approximately one job is created for every \$92,000 in direct government spending. Therefore, based on the cost of the work to be completed approximately 0.52 jobs would be created.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The proposed staff development program does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Kevin Payne, Assistant City Manager

Dominick Casey, City Manager



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-478

MRG PSA

RESOLUTION NO. 18-478

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND MUNICIPAL RESOURCE GROUP, LLC, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement for the Roseville Employee Development University project, by and between the City of Roseville and Municipal Resource Group, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Roseville Employee Development University

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and Municipal
Resource Group, LLC, a California limited liability company ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of professional training and
development courses; and

WHEREAS, CONSULTANT has prepared a proposal dated October 3, 2018, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide professional
training and development courses.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT "A," attached hereto and incorporated herein by this
reference.
2. Compensation. For its services provided hereunder, CONSULTANT shall be
compensated on a time and expense basis in accordance with the budget estimate as described in

EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed forty seven thousand, seven hundred and ninety five dollars (\$47,795.00).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE

LIMITS OF LIABILITY

Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and

limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full

certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or

expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or

making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. CITY will retain ownership of all original data and original materials, and the intellectual property rights in that data, provided to CONSULTANT by CITY or its representatives. To the extent that CITY requests CONSULTANT to include any material owned or licensed by CITY or a third party in CONSULTANT'S work product or training sessions, CITY represents and warrants to CONSULTANT that it has all the necessary rights to include such material in the work product or trainings and can transfer such rights to CONSULTANT.

The performance of services will require the use of CONSULTANT's materials or methodologies that are considered proprietary, copyright, patent and trade secret materials ("Consultant-Owned Materials"). Consultant-Owned Materials includes, but is not limited to, methodologies, preexisting programs, instruments, models, proprietary information, patents, registered and unregistered trademarks, trade names, trade secrets, copyrights, prototypes, inventions, algorithms, designs, compilations, computer software programs, tools, databases, evaluation guides, report forms, scoring guides, scoring algorithms, scoring instructions, scoring software and norms and any customizations of the foregoing to apply to the CITY's unique requirements. CITY agrees not to reproduce, copy or redistribute (unless specified otherwise in an Exhibit) or otherwise use the Consultant-Owned Materials or work product

provided without written permission of CONSULTANT. CITY will not use the work product or Consultant-Owned Materials for any other purposes or allow or permit any other person, firm or entity to use any of the work product or Consultant-Owned Materials. CONSULTANT retains all intellectual property rights, including copyright, in the work product and Consultant-Owned Materials, and the skills, know-how and methodologies used or acquired by CONSULTANT during the course of providing any services. In no event will this Agreement be construed as a license to modify, create derivative works from, publish, disclose, or otherwise use such work product or Consultant-Owned Materials. Unless otherwise agreed to in writing by CONSULTANT, any use and/or delivery of the work product or Consultant-Owned Materials by or to unauthorized individuals is prohibited and shall constitute a breach of this Agreement. CITY further agrees that it will not utilize the services, work product or Consultant-Owned Materials to develop internal programs or products that would compete with or replace the Consultant-Owned Materials, products and services provided by CONSULTANT. The services CONSULTANT performs, including the work product and Consultant-Owned Materials CONSULTANT delivers to CITY, are provided solely for the intended purpose, and may not be referenced or distributed to any other party. CITY will not refer to CONSULTANT or include any of CONSULTANT'S work product or Consultant-Owned Materials in any public communication, unless otherwise agreed in writing. CITY agrees to use the work product and Consultant-Owned Materials and the information contained in the work product and Consultant-Owned Materials in compliance with all applicable laws.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager.

CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

CONSULTANT

Dominick Casey
City Manager
311 Vernon Street
Roseville, CA 95678

Municipal Resource Group, LLC
Claire Laughlin, Consultant
P.O. Box 561
Wilton, CA 95693

Either party may amend its address for notice by giving notice to the other party in writing.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

MUNICIPAL RESOURCE GROUP, LLC,
a California limited liability company

BY: _____
DOMINICK CASEY
City Manager

BY: Mary Esau
its: Managing Partner

and

ATTEST:

BY: _____
its: _____

BY: _____
SONIA OROZCO
City Clerk

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
KEVIN PAYNE
Assistant City Manager

EXHIBIT "A"



October 3, 2018

Kevin Payne
Assistant City Manager
City of Roseville
311 Vernon Street
Roseville, CA 95678

Dear Mr. Payne,

The purpose of this document is to outline the work program, costs and prospective timeframes in the development of the Roseville Employee Development University (REDU) for the remainder of FY 2018-19.

Please review the attached Work-Program and let us know if you have any questions.

We look forward to this engagement!

Sincerely,

Mary Egan
Managing Partner
MRG, LLC
916-261-7547
egan@solutions-mrg.com



Notes on Scope of Work

1. Individual class sizes will be 24 students.
2. Customer Service Essentials is a two-part full day session. Two sessions will be scheduled allowing for approximately 48 people to be trained.
3. In level 100, other than Customer Service Essentials, all courses will be half-day sessions that will have an AM and a PM class time.
4. City to provide classroom space accommodating: 4-6 tables; class of 24 people; AV including lap top and projector.
5. Leadership Course is calculated at \$5,950 plus \$100/person for 18 Department Heads.



100 Series Class Descriptions

Customer Service Essentials (1/2 day or 1 day)

We all know the importance of delivering exceptional customer and citizen service! One unhappy customer will tell 9 people, while a satisfied customer is likely to return to your organization again and again. And in this day and age of social media, it is even more likely that an unhappy customer or citizen can damage your reputation, making your job more difficult. This class is designed to give you the tools you need to deliver exceptional service to both internal and external customers, deal with difficult customers, and organize your work-place around service-oriented values. If you have customers, this class is for you!

Part 1: Essentials (This is a ½ day)

What IS customer service? How do I deliver exceptional service? And why is it so important to my success? These and other questions will be answered in this highly interactive program. You will...

- Assess the needs and expectations of your primary customer groups using the RATER scale.
- Practice critical skills such as stress management, positive speaking skills, and active listening.
- Use and practice open, positive nonverbal communication.
- Learn and practice techniques for turning “walkers” into “talkers” and for handling tough customer situations and conflict.

Part 2: Difficult Customers (This is a ½ day)

We all have them... DIFFICULT customers! Do your customers make your work life more challenging? Do they complain or protest? Do they attack or defend? As a customer service professional, you've encountered them all! In this action-packed session, you will...

- Build understanding about your internal reactions to difficult customers.
- Practice listening with care and setting appropriate boundaries in difficult situations.
- Practice recovering a difficult customer after a set-back.
- Know when to be assertive and when to escalate.
- Build a plan for measuring your service improvement success over the coming weeks.

Essential Communication Skills (½ day class)

As a leader, your communication style and habits have a disproportionate impact on the “climate” of the organization. The way you communicate can heavily influence employee motivation, the quality of information shared, and employee engagement. Come to this course to...

- Be introduced to the *communication perspective*



- Practice essential skills for creating the organization you want, including listening actively and speaking unarguably
- Understand the functions & channels of communication in an organization
- Understand communication barriers and practice overcoming those barriers

Building Emotional Intelligence and Self-Awareness (½ day class)

To be Emotionally Intelligent means to have and demonstrate self-awareness and to be able to self-regulate, so that you can communicate with a higher degree of competence. Emotional Intelligence and self-awareness are critical skills in work and in everyday life. In this module you will...

- Understand the 4 components of Emotional Intelligence
- Understand the link between self-awareness and better health
- Practice 2 powerful techniques for developing greater self-awareness
- Learn 3 ways to “prime” yourself for greater success

Business Writing (½ day class)

In today’s world, we communicate constantly: e-mail, text, Instagram, tweets- the list goes on. But in this busy world, the quality of our communication makes a difference. For better or worse, people make judgments about our competence and credibility based on our written and oral communication. Come to this class to...

- Learn 5 ways to quickly organize your thoughts and translate them into writing
- Discern between 3 common purposes for writing
- Learn and practice essentials skills for effective e-mail communication
- Review common e-mail mistakes and ways to ensure that you don’t make them!
- Learn common grammatical and word choice errors and receive a cheat sheet to improve your writing

Understanding the Competencies (Custom build) (½ day class: 3 hours)

The City of Roseville has established a set of clear performance expectations, called “competencies” that can help you achieve career success. Learning about these competencies, and how you can build them, is key to succeeding and growing in your career. In this short course you will...

- Learn about the City of Roseville’s competencies, and how they apply to your job
- Understand the competency-related expectations associated with different job bands across the City
- Conduct a quick self-assessment and reflect on your own strengths and areas for improvement
- Make a plan to develop yourself in one or more areas
- Prepare for a brief conversation with your manager to discuss your plan



200 Series Class Descriptions

Leading Change (1-day)

As a leader, you are called upon to lead your staff through change. Do you have the tools you need? Many leaders respond to this expectation by establishing overpowering rules and policies. Others disengage and become a victim of change, relinquishing their leadership potential. Instead of these two extremes, come to this class to develop the skills you need to effectively guide your staff through change. Through today's class you will...

- Understand different change leadership styles, and the impacts of each
- Develop a deeper understanding of your role as a change leader, and the 3 components of effective change leadership
- Build empathy for the feelings and experiences that your staff may have when subjected to change
- Learn a change formula that is critical for success
- Apply an 8-part change leadership process to plan for, launch, guide and "hard-wire" change
- Understand the "people" side of change and how to make change smoother at work

Problem Solving and Decision Making (1-day)

Do you want to solve the right problem and make smarter decisions on your own and with your team? The processes of identifying the right problem, and then gathering data, framing choices and crafting powerful decisions is essential for leaders today. Faced with an environment that is always overcrowded with unessential information, you need to know how to cut through the clutter and solve the right problems. Furthermore, you WON'T want to go it alone! Involving your team is critical if you want to stimulate engagement and ownership. Increase your problem-solving and decision-making confidence by attending this interactive class.

- What are we solving for? Learn to ask the right questions before you waste precious time and energy
- Explore common traps that derail effective problem solving
- Learn how to craft "choices" and set the context for your decision
- Identify decision challenges and barriers
- Lead your team through generating and evaluating alternatives and risks
- Make quality decisions using a practical model
- Effectively communicate and prepare to implement your decisions



Coaching for Results (1-day)

Coaching, a crucial leadership skill for successful supervisors, combines building relationships, providing support and monitoring progress. Coaching allows you to address performance issues before they escalate, and it empowers your employees to develop the skills they need to succeed, which in turn helps your department succeed. In this class you will...

- Identify the impact effective coaching has on you, the employee and the climate at work
- Learn and practice the precursors to coaching: listening, being curious and asking good questions
- Review and practice a powerful 4-step model for coaching
- Practice coaching toward a goal, and coaching for improvement
- Develop a detailed a plan to coach a specific person on your team

Setting Goals and Achieving Results (1-day)

As leaders, our job is to create clarity for our employees. Clarity regarding goals; clarity regarding expectations; and clarity regarding outcomes. Much of the struggle with poor performance can be alleviated when we provide a higher degree of clarity for our employees. Start with clear and actionable goals. Come to this course to:

- Understand and practice the critical process of setting clear performance expectations and translating those expectations into goals
- Examine the goal setting process, and learn what makes a goal compelling
- Review pitfalls in goal setting and learn how to avoid them
- Reflect on your own goal-setting tendencies
- Practice writing cascading goals that are appropriate for a business unit, department and *you*
- Learn and practice the SMART Goal format
- Engage a team in an interactive goal setting exercise that includes measures of success and that builds in time for celebration!



300 Series Class Descriptions

The Leadership Challenge® Workshop

The Leadership Challenge® Workshop is a unique, intensive and highly interactive experience that has served as a catalyst for profound leadership transformation in organizations of all sizes and in all industries. Immensely practical and hands-on, The Leadership Challenge® Workshop is designed to inspire, engage, and help you as a leader develop the skills you need to meet whatever leadership challenges lay ahead. The core curriculum is structured around seven components, including five independent modules that focus specifically on each of The Five Practices of Exemplary Leadership®. Each module describes the practice, reviews the Leadership Practices Inventory (LPI) items related to that practice, and ends with techniques that asks participants to reflect on how to apply what they've have learned to a current leadership challenge of their own. With a plan of action in-hand for taking the key learnings from the workshop back to the workplace, you will be prepared to implement your new leadership practices back on the job, beginning Day 1. In this 2-day experience you will...

- Reflect on your personal best leadership experiences, and use that lens to understand the Five Practices of Exemplary Leadership
- Learn about the 4 key drivers of leadership credibility, and make a plan to strengthen your ability to *Model the Way*
- Connect with your core values, and make a plan to further align your values with your leadership actions
- Develop a deeper understanding of your team members and the values that drive them
- Connect with a current leadership challenge, and use it as a fulcrum to sharpen your skills
- *Inspire a Shared Vision* to bring your team on-board with an important organizational change
- Learn to *Challenge the Process* and spur innovation in your organization
- Understand the key drivers that *Enable Others to Act*, and practice coaching for development
- Learn to *Encourage the Heart* and create a workplace rich in appreciation and feedback
- Understand the strengths and challenges of your team, and how to work together to create a powerful and positive leadership culture

What is included?

- 2 days of intensive training designed to help you put your LPI feedback to use immediately in your development as a leader.
- A Participant Workbook
- The Leadership Practices Inventory Online 360 Assessment (for a per person fee): includes LPI Self and up to 50 LPI Observers (direct reports, manager, co-workers, etc.). Participants receive confidential feedback relating to the frequency of their use of The Five Practices.



- A truly memorable experience, with lessons that stick

StrengthsFinder®: Leading from your Strengths

The Clifton StrengthsFinder is a world renowned system for understanding your strengths at work. While “work” often includes many activities that you may not feel fall into your areas of strength, understanding your strengths can help you sculpt your job and role for enhanced satisfaction. As a result of this one-day class, you will...

- Deepen your commitment to Strengths Based Leadership
- Understand what it means to work and lead from your strengths
- Have personal insights about what your strengths mean to you, and how your Strengths show up in your work activities
- Make a personal plan for developing your strengths and sculpting your job to fit
- Deepen your appreciation for your peers by seeing each other through a strengths framework

True Colors® Personal Success Workshop

True Colors®, developed by Don Lowry in 1978, is a communication tool rooted in temperament styles. It is a departure from other temperament models of the past that tend to place you in one box. The strength and power of True Colors® is that it takes the elaborate method of understanding personality theory and distills it into a user-friendly, practical tool that is fun to use and easy to apply.

Would you like to understand and improve your own communication style? Or would you love to understand what influences the communication style of the people you interact with daily? What if a simple system could help you profoundly improve your communication with others? This is exactly what the True Colors® tool can do for you.

This interactive, information-packed session will help you:

- Explore your own distinctive personality strengths and stressors
- Respect and appreciate differences in the ways people function
- Provide a better understanding of how to influence others

Developing a Career Plan (This will need to be a custom course) (recommend a ½ day class)

It's been shown that having a clear vision for your future will accelerate your success. In this interactive ½ day class, you will begin to craft a career vision for yourself, and understand how your current activities will help you get there. You will also explore the results of your recent self-assessments and make a plan to talk with your manager about how to build your skills and prepare for your *next* role.

EXHIBIT “B”



Roseville Employee Development University Work-Program

Level	Course	Length (1/2 day or 1 day	Cost for ½ day course	# of Courses offered Annually	Total
100	Customer Essentials (Part 1 & 2)	1	\$5,950	2	\$11,900
100	Essential Communication Skills (AM & PM Course)	½	\$5,950	1	\$5,950
100	Building Emotional Intelligence & Self Awareness (AM & PM Course)	½	\$5,950	1	\$5,950
100	Business Writing (AM & PM Course)	½	\$5,950	1	\$5,950
100	Understanding the Competencies (AM & PM Course)	½	\$5,950	1	\$5,950
300	The Leadership Challenge	1	\$7,750	1	\$7,750
SUBTOTAL					\$43,450
10% for Expenses					\$4,345
TOTAL					\$47,795

Timing and Actions

		Start Date	Completion Date
1	Agree upon initial Course (Cities & MRG)	29-Aug-18	1-Oct-18
2	City Initiate Professional Services Contract	1-Oct-18	3-Oct-18
3	MRG to review Professional Services Contract	3-Oct-18	15-Oct-18
4	City Attorney to complete PSC	15-Oct-18	26-Oct-18
5	Staff Report Development	26-Oct-18	8-Nov-18
6	City Council Hearing Date/Approval		28-Nov-18
7	Identify Course Location/ Schedule/Training Needs	28-Nov-18	21-Dec-18
8	Present to Department Heads		20-Dec-18
9	Present to OC&L	7-Jan-19	11-Jan-19
10	Roll out on Roseville U with schedule courses		14-Jan-19



COUNCIL COMMUNICATION

CC #: 9636

File #: 0600

Title: Workers' Compensation Coverage for Volunteers

Contact: Dave Rawe 916-774-5207 drawe@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.11.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution to provide workers' compensation coverage for direct service volunteers who augment City services. A conservative estimate is that claims should not exceed \$10,000. All cost would be absorbed in the Workers' Compensation Fund and fiscal impact is expected to be minimal.

BACKGROUND

Volunteers for the City of Roseville are currently excluded from workers' compensation coverage and can seek remedy in the civil court system. Pursuant to California Labor Code section 3364.5, the governing board of a City may adopt a resolution declaring that an unsalaried person authorized to perform volunteer services for the City be deemed an employee of the City solely for purposes of workers' compensation benefits and be entitled to workers' compensation benefits for any injury sustained while engaged in the performance of any service authorized by the governing board of the City.

Staff recommends City Council adopt a resolution to provide workers' compensation coverage for direct service volunteers who augment City services. The City belongs to Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX), who the the City's excess workers' compensation fund. Approximately 40% of their members provide workers' compensation to volunteers. According to LAWCX, less than 1% of their total claims were filed by volunteers, and a majority of the claims filed were minor. Based on this data, a conservative estimate is that claims costs for the City should not exceed \$10,000. All costs would be absorbed in the Workers' Compensation Fund and fiscal impact is expected to be minimal.

FISCAL IMPACT

A conservative estimate is that claims cost should not exceed \$10,000. All costs would be absorbed in the Workers' Compensation Fund and fiscal impact is expected to be minimal.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs will be created by this action.

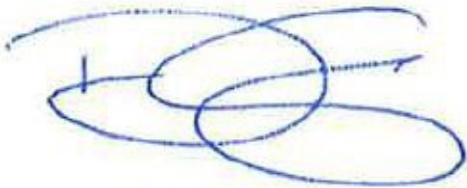
ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). Changes to workers' compensation coverage does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

David Rawe, Risk Manager

Stacey Peterson, Human Resources Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-475

RESOLUTION NO. 18-475

APPROVING WORKERS' COMPENSATION COVERAGE FOR
VOLUNTEER PERSONNEL

WHEREAS, the City of Roseville ("City") desires to provide Workers' Compensation coverage for persons authorized to perform volunteer services for the City; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville hereby adopts the policy that an unsalaried person as designated and authorized by the City to perform volunteer services for the City, shall be deemed to be an employee of the City for the purpose of Workers' Compensation benefits provided for by law for any injury sustained by him or her while acting in the course and scope of the authorized services of the City under the direction and control of the City; and

BE IT FURTHER RESOLVED that the City Clerk be instructed to inform the Local Agency Workers' Compensation Excess Joint Powers Authority of California (LAWCX) of the above policy by sending a certified copy of this resolution to LAWCX business office.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 9628

File #: 0201-01 & 1000

Title: 316 Vernon Retail Space Broker Commission - Budget Adjustment

Contact: Mike Isom 916-774-5527 misom@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.12.

RECOMMENDATION TO COUNCIL

Staff recommends that the Council adopt an ordinance authorizing a budget adjustment of \$19,000.00 from the Strategic Improvement Fund for payment of the second half of the broker commission associated with the 316 Vernon retail space lease with Goose Port, Inc.

BACKGROUND

On August 16, 2017, the City executed an exclusive listing agreement with the commercial broker CBRE, Inc. to market and lease the ±5,200 s.f. retail space (known as "Retail 1") directly fronting Vernon Street on the City's behalf. Shortly after executing the listing agreement, CBRE presented the City with a prospective restaurant tenant doing business as "Goose Port Sports Public House" to occupy approximately 2,641 s.f. of Retail 1. The lease with Goose Port was approved by the Council at its May 23, 2018 meeting.

The listing agreement provides a commission schedule upon which commissions are to be calculated. Commissions shall be earned and payable when the lease is executed by both parties, in accordance with the following rate: 5% of the total base rental for the first 60 months in which rent is to be paid, plus 3% of the total base rental for the remainder of the term. In the event a cooperating broker is involved, the commission shall be 6% of the total base rental for the first 60 months in which rent is to be paid, plus 3% of the total base rental for the remainder of the term. Payment shall be 50% upon a mutually executed lease agreement and 50% when the tenant has opened for business and has commenced paying rent.

In this case, a cooperating broker was involved, thus the 6% commission scenario applies. The total commission due to CBRE for the Goose Port lease is approximately \$34,084.00. Half of the commission was due upon lease execution (May 23, 2018); with the other half due once the tenant is open for business. Sixteen thousand dollars was paid to CBRE in June 2018 following the lease execution. The balance due is approximately \$18,085.00, subject to final measurement of the tenant space following completion of improvements. Goose Port is expected to open in December, and - pursuant to the terms of the lease - will begin paying rent six months thereafter. As such, a budget adjustment is required to pay the remaining balance due.

FISCAL IMPACT

Approval of the budget adjustment would result in a short term impact of \$19,000.00 to the strategic improvement fund. However, the Goose Port lease will generate \$35,654.00 (inclusive of six months free rent), growing to \$83,984.00 annually by the end of the initial term. The total projected revenue from the initial 126-month term is \$770,115.00.

ECONOMIC DEVELOPMENT / JOBS CREATED

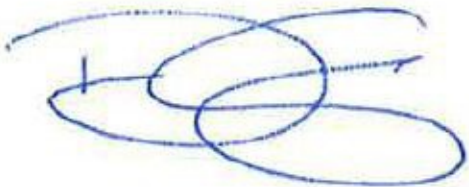
Approval of the budget adjustment for payment of the broker commission is not expected to result in measurable economic development activity or job creation.

ENVIRONMENTAL REVIEW

The proposed project involves an activity associated with the leasing of an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301).

Respectfully Submitted,

Mike Isom, Development Services Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, likely belonging to Dominick Casey.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6024
Budget Adjustment Form

ORDINANCE NO. 6024

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2018-19, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the remaining broker commission fees associated with the 316 Vernon Office Building retail lease, per request of the Development Services Department, as listed on the attached Request for Budget Adjustment in the amount of \$19,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

REQUESTER*: Mike Isom, Development Services Director

DEPARTMENT/DIVISION*: Development Services

FISCAL YEAR/EFFECTIVE DATE*: FY2018-19

PROPOSED COUNCIL DATE (if applicable): 11/28/2018

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
19,000	01010	5101	110			Broker commission for 316 Vernon lease
\$ 19,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
19,000			110			Available fund balance
\$ 19,000	TOTAL					

FINANCE USE	Approved:		10/23/18		10/23/18
	BUDGET MANAGER/DESIGNEE		DATE	Finance Director	Date

Justification for Budget Adjustment*:

Per exclusive listing agreement with CBRE approved by City Council on August 16, 2017, City shall pay a 6% commission upon execution of a lease agreement for the 316 Vernon retail space. Half is due upon lease execution, the other half upon tenant occupancy. Lease execution occurred on May 23, 2018 and a payment was made. Occupancy is anticipated by December, at which time the balance will be due.

Approved:		Approved:	
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #: 9629

File #: 0201-01 & 0709-03

Title: Affordable Housing Fund, Resale Purchasing Program - Budget Adjustment

Contact: Melissa Hagan 916-774-5476 mhagan@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.13.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council adopt an ordinance approving a budget adjustment in the amount of \$200,000.00 to fund Affordable Housing Resale Purchasing Program loans from the Affordable Housing Fund.

BACKGROUND

When affordable ownership units are built, the developer subsidizes the sale of the home under the city's affordable housing program requirements. Through the program, income-qualified buyers purchase the home valued through an appraisal (e.g. value of \$350,000.00) by qualifying for an affordable first mortgage (e.g. \$250,000.00) and receiving a silent second mortgage loan for the remaining value of the house (e.g. \$100,000.00). The affordable first mortgage and subsidy amounts are determined based on city affordability calculations that are previously approved by the City Council. The terms of the loans vary, but upon resale or after 30 years, the second mortgage loan must be repaid and that affordable housing equity repayment (e.g. \$100,000.00) comes back to the City to be relaned to future income-qualified buyers. This budget adjustment budgets funds to be able to assist the second, third, and fourth generation of buyers through funding that has been received through silent second loan repayments.

In-lieu fees are not a part of this portion of the program or budget adjustment and would only be used for the development of affordable housing units. This budget adjustment seeks to recycle the repayment of silent second mortgages back into the Affordable Purchase Program.

The adopted FY2018-19 budget included \$60,000.00 for the Affordable Resale Purchasing Program. There is program need and available funding from the repayment of loans for an additional \$200,000.00 to assist income-qualified buyers in the purchase of resale affordable housing units. This would provide \$260,000.00 of available loan assistance within the affordable resale program this fiscal year.

FISCAL IMPACT

The source of funds for the Affordable Resale Purchase Program is from the repayment of silent second loans comprised of the original developer subsidy put into affordable purchase units. This program and budget adjustment do not impact the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Approval of the budget adjustment will not create any new jobs, but does provide overall support to the local housing economy and increases the ability for local workforce members to purchase locally.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines Section 15061(b)(3)). Budget Adjustments do not include the potential for a significant environmental effect, and therefore are not subject to CEQA.

Respectfully Submitted,

Melissa Hagan, Administrative Analyst

Laura Matteoli, Economic Development Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6025

Budget Adjustment

ORDINANCE NO. 6025

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2018-19, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for Affordable Housing Resale Purchasing Program loans from the Affordable Housing fund, per request of the Housing Department, as listed on the attached Request for Budget Adjustment totaling \$200,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: A.R. 6.01 Budget Adjustment Policy & Procedure.

For more detailed budget adjustment training information, including examples, please click on the following link:
Miscellaneous Budget Training Information.

REQUESTER*: Melissa Hagan

DEPARTMENT/DIVISION*: Economic Development and Housing

FISCAL YEAR/EFFECTIVE DATE*: FY18-19

PROPOSED COUNCIL DATE (if applicable): 11/28/2018

USE OF FUNDS*

AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
200,000	08127	5910	290			Affordable Resale Loans
\$ 200,000	TOTAL					

SOURCE OF FUNDS*

AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
200,000			290			Affordable Housing Fund Balance
\$ 200,000	TOTAL					

FINANCE USE	Approved:				
		10/31/18			10/31/18
BUDGET MANAGER/DESIGNEE		DATE		Finance Director:	Date

Justification for Budget Adjustment*:

The Economic Development Department's Housing Division is requesting that City Council adopt an ordinance approving a budget adjustment in the amount of \$200,000 to fund Affordable Resale Purchasing Program loans from the Affordable Housing (In-Lieu) Fund. The fund was established in 2004 to collect in-lieu fees from developers in place of constructing affordable housing units and the fund collects payoffs from developer-subsidized loans and payoffs from Affordable Resale Purchasing Program loans. The adopted FY2018-19 only included \$60,000 for the Affordable Resale Purchasing Program and staff anticipates the need for an additional \$200,000 to potentially fund one loan of up to \$120,000 and use the balance of \$140,000 for loans yet to be determined. As of September 30, 2018, the available resources to fund loans for the Affordable Resale Purchasing Program is \$1,161,393.

Approved:		Approved:	
	10/30/18		
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #:
File #: 060

Title: Staffing Allocations and Salary Schedule Changes
Contact: Gayle Satchwell 916-774-1165 gsatchwell@roseville.ca.us

Meeting Date: 11/28/
Item #:

RECOMMENDATION TO COUNCIL

As part of an ongoing assessment of the appropriate staffing structure to provide a high level of service to the community, staff is recommending the following changes to the City's staffing allocation schedule and salary schedule to meet business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Management A & B salary schedules (Appendix W) reflecting the addition of Economic Development Supervisor (1711, B964) and deletion of Economic Development Manager (1712, B737) effective December 8, 2018; and
2. Adopt an ordinance to approve the attached Local 39 salary schedule A & B (Appendix N) reflecting addition of Youth Development Program Coordinator (1 B560) and new salary ranges effective December 8, 2018; and
3. Motion to approve the attached city-wide allocation schedule effective December 8, 2018.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. The Human Resources staff is continually evaluating staffing levels necessary to provide high service levels to the community. Staff reviews department workload and the allocation's impact on meeting city's goals. Additionally, the level at which each of these positions would have to be staffed was analyzed. As a result, staff is requesting five (5) new allocations and the deletion of eight (8) allocations. These actions include adding two (2) new classifications and deleting one (1) classification.

Development Services:

Changes in single family home processing procedure, demands a higher level of expertise. Staff is requesting the addition of a Senior Permit Technician position to provide needed front counter permit technician guidance and oversight. The position will not only act as a lead worker to the Permit Technicians, it will also be responsible for single family home processing; handling more complex permits and customer interactions; and act as a liaison to the Building Services Group for software testing and updates. This will be filled through a promotional recruitment process with the resulting vacancy being eliminated. The position is included in the Development Services cost recovery model and eighty percent of costs are anticipated to be recovered through permit fees. The salary schedule impact of \$9,660 is the published difference between the Permit Technician and Sr. Permit Technician job classifications. The actual annual cost impact to the general fund is \$409 as a result of establishing the Sr. Permit Technician job classification on salary schedule B.

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact
Eliminated position to be identified at end of recruitment	Sr. Permits Technician	\$96,752	\$106,427	\$9,675*

*The salary schedule difference between the B schedule Permit Technician and Sr. Permit Technician

\$409 (actual)

Parks, Recreation, and Libraries:

Currently, the Adventure Club operates 18 program sites throughout Roseville with 18 Child Care Site Coordinators allocations to provide oversight and compliance with one full time staff per school location. However, with rising costs to operate the program, the Youth Development Fund has been challenged to maintain fund balance targets. As a result, a new staffing model has been developed to reduce staffing expenses and provide fiscal stabilization. As part of the Child Care Site Coordinator series this new classification would provide leadership for multiple locations, reducing the number of full time employees assigned to this program. Additionally, this new model will maintain high quality child care services with future staffing flexibility. This strategy will be implemented through attrition. In addition to reduced full time costs, the new staffing model will improve program consistencies in curriculum development, staff training and maintain site supervision compliance. With each Youth Development Program Coordinator filled, coupled with the defunding of two (2) Child Care Site Coordinator positions the fund will save \$70,920 in salary and benefits annually. The ultimate goal of the program would be to reduce the number of site full time staff by roughly half. The new Youth Development Program Coordinator will be funded within the Youth Development Fund.

With each Youth Development Program Coordinator filled, coupled with the defunding of two (2) Child Care Site Coordinator positions the fund will save \$70,920 in salary and benefits annually. With three (3) current Child Care Site Coordinator vacancies, promoting three (3) current Child Care Site Coordinators and defunding six (6) Child Care Site Coordinator allocations will save the fund \$240,510.00 in salary and benefits annually.

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact
Eliminate 1 vacant Child Care Site Coordinator		\$178,155 (2 positions)	\$97,985	(\$80,170)

Coordinator and eliminate an additional position allocation to be identified at end of recruitment	Youth Development Program Coordinator			
Eliminate 1 vacant Child Care Site Coordinator and eliminate an additional position allocation to be identified at end of recruitment	Youth Development Program Coordinator	\$178,155 (2 positions)	\$97,985	(\$80,170)
Eliminate 1 vacant Child Care Site Coordinator and eliminate an additional position allocation to be identified at end of recruitment	Youth Development Program Coordinator	\$178,155 (2 positions)	\$97,985	(\$80,170)
(\$240,510)				

Economic Development:

Staff is requesting to reclassify a vacant Economic Development Manager to Economic Development Supervisor to better meet the needs of the department's classification and succession planning structure. This change will result in a cost savings to the general fund of \$28,396.

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact
Economic Development Manager	Economic Development Supervisor	\$213,554	\$185,158	(\$28,396)
(\$28,396)				

Allocation Schedule Reconciliation:

Throughout the year, council has approved new allocations as promotional opportunities with the agreement that positions would be identified for elimination after t promotional recruitment process was complete. Periodically, staff will be coming to council to make these adjustments to the allocation schedule to reflect these eliminated allocations. Staff is requesting the following allocations be deleted from the allocation schedule:

Department	Unfunded Vacant Position	Current Annual Unfunded Salary & Benefits
Public Works	Assistant Engineer	\$141,388
Park, Recreation And Libraries	Library Supervisor	\$136,875
Parks, Recreation & Libraries	Interpretive Services Specialist I/II	\$97,985
Development Services	Senior Code Enforcement Inspector	\$132,056

FISCAL IMPACT

The total impact to the General Fund is a cost savings of \$268,497 in the FY 18/19 budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

There is no increase to the job allocation schedule created by this action.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). Staffing changes do not include the potential for a significant environmental effect, and therefore are not subject to CEQA.

Respectfully Submitted,

Gayle Satchwell, Human Resources Director

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Staffing Allocation Schedule

Ordinance No. 6027

12-08-18 Local 39 Salary Schedule A

12-08-18 Local 39 Salary Schedule B

Ordinance No. 6028

12-08-18 Mgmt Salary Schedule A

12-08-18 Mgmt Salary Schedule B

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Department: 20 CITY ATTORNEY				
Div/Loc: 02000 - CITY ATTORNEY				
020000245	ASSISTANT CITY ATTORNEY	1.000	1.000	
020001200	CITY ATTORNEY	1.000	1.000	
020001658	DEPUTY CITY ATTORNEY II	3.000	3.000	
020004096	LEGAL CLERK II (C)	2.000	0.900	1.100
020005015	PARALEGAL (C)	1.000	1.000	
020007123	SR DEPUTY CITY ATTORNEY	1.000	1.000	
02000B104	LEGAL CLERK I (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:		9.000	8.900	.100
TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:		9.000	8.900	.100
Department: 30 CITY MANAGER				
Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION				
015000325	ASSISTANT CITY MANAGER	1.000	1.000	
015001245	CHIEF FINANCIAL OFFICER	1.000	1.000	
015001240	CITY MANAGER	1.000	1.000	
015002540	ENVIRONMENTAL COORDINATOR	1.000	1.000	
015002551	EXECUTIVE ASSISTANT	1.000	1.000	
015004457	MANAGEMENT ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:		6.000	6.000	
Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION				
015205610	PUBLIC AFFAIRS-COMMUNIC DIRECT	1.000	1.000	
015205565	PUBLIC INFORMATION OFFICER	1.000	1.000	
015205615	PUB AFFAIRS&COMMUNICATN ADMNST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION:		2.000	3.000	(1.000)
TOTAL FOR DEPARTMENT 30 - CITY MANAGER:		8.000	9.000	(1.000)
Department: 31 ECONOMIC DEVELOPMENT				
Div/Loc: 08110 - HOUSING ADMIN				
081100050	ADMIN ANALYST II	1.000	1.000	
081103402	HOUSING ANALYST II	3.000	2.000	1.000
081103589	HOUSING MANAGER	1.000	0.000	1.000
081103592	HOUSING TECHNICIAN II	3.000	3.000	
081104957	OFFICE ASSISTANT II	1.000	0.000	1.000
081107148	SR HOUSING TECHNICIAN	1.000	1.000	
08110B456	HOUSING ANALYST I	0.000	1.000	(1.000)
08110B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08110B844	HOUSING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN:		10.000	10.000	
Div/Loc: 08123 - ECONOMIC DEVELOPMENT				
081231675	DEVELOPMENT ANALYST II	1.000	1.000	
081231710	ECONOMIC DEVELOPMENT DIRECTOR	1.000	1.000	
081231711	ECONOMIC DEVLPMNT SUPERVISOR	1.000	0.000	1.000
081232551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:		4.000	2.000	2.000
TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:		14.000	12.000	2.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Department: 41 FINANCE				
Div/Loc: 03311 - PURCHASING				
033110084	ADMIN TECHNICIAN	1.000	1.000	
033111060	BUYER II	3.000	1.000	2.000
033115652	PURCHASING & WAREHOUSE MANAGER	1.000	1.000	
033117139	SENIOR BUYER	1.000	1.000	
03311B416	BUYER I	0.000	1.000	(1.000)
03311B417	BUYER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03311 - PURCHASING:		6.000	6.000	
Div/Loc: 03312 - CENTRAL STORES				
033121450	COURIER	1.000	1.000	
033127203	SR WAREHOUSE WORKER	1.000	1.000	
033128952	WAREHOUSE WORKER II	1.000	1.000	
TOTAL FOR LOC/DIV 03312 - CENTRAL STORES:		3.000	3.000	
Div/Loc: 05000 - FINANCE ADMINISTRATION				
050000050	ADMIN ANALYST II	1.000	1.000	
050000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
050006520	ERP MANAGER	1.000	0.000	1.000
050003301	FINANCE DIRECTOR	1.000	0.000	1.000
05000B763	FINANCE DIRECTOR	0.000	1.000	(1.000)
05000B851	ERP MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:		4.000	4.000	
Div/Loc: 05010 - BUDGET				
050100915	BUDGET ANALYST II	2.750	1.750	1.000
050100930	BUDGET MANAGER	1.000	0.000	1.000
05010B719	BUDGET ANALYST II	0.000	1.000	(1.000)
05010B720	BUDGET MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05010 - BUDGET:		3.750	3.750	
Div/Loc: 05011 - PAYROLL				
050112900	FINANCE MANAGER	1.000	1.000	
050115103	PAYROLL CLERK II (C)	1.600	0.600	1.000
050119428	PAYROLL SUPERVISOR	1.000	1.000	
050115101	PAYROLL TECHNICIAN II	2.000	0.000	2.000
05011B111	PAYROLL CLERK I	0.000	1.000	(1.000)
05011B112	PAYROLL CLERK II (C)	0.000	1.000	(1.000)
05011B114	PAYROLL TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05011 - PAYROLL:		5.600	5.600	
Div/Loc: 05012 - ACCOUNTS PAYABLE				
050129427	ACCOUNTS PAYABLE SUPERVISOR	1.000	1.000	
050123335	FINANCE CLERK II	3.000	2.000	1.000
050124957	OFFICE ASSISTANT II	0.625	0.625	
05012B446	FINANCE CLERK II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:		4.625	4.625	
Div/Loc: 05030 - CASH MANAGEMENT				
050303335	FINANCE CLERK II	0.500	0.000	.500
050303326	FINANCE TECHNICIAN II	1.000	1.000	
050303318	FINANCIAL ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:		2.500	2.000	.500

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 05040 - UTIL BILLING & SERV - ADMIN				
050400920	BILLING SERVICES MANAGER	1.000	1.000	
050403326	FINANCE TECHNICIAN II	1.000	0.000	1.000
050403318	FINANCIAL ANALYST II	1.000	1.000	
050407147	SR FINANCE TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 05040 - UTIL BILLING & SERV - ADMIN:		4.000	2.000	2.000
Div/Loc: 05041 - UTIL BILLING & SRV-FIELD SRV				
050414540	METER READER	3.000	1.500	1.500
050414534	METER SERVICE WORKER	1.000	1.000	
050417200	SR METER SERVICE WORKER	1.000	1.000	
050413310	FINANCE SUPERVISOR	0.000	1.000	(1.000)
05041B484	METER READER	0.000	0.750	(.750)
TOTAL FOR LOC/DIV 05041 - UTIL BILLING & SRV-FIELD SRV:		5.000	5.250	(.250)
Div/Loc: 05042 - UTIL BILLING & SRV - BILLING				
050423310	FINANCE SUPERVISOR	1.000	0.000	1.000
050423326	FINANCE TECHNICIAN II	3.000	3.000	
050427147	SR FINANCE TECHNICIAN	1.000	1.000	
050423325	FINANCE TECHNICIAN I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05042 - UTIL BILLING & SRV - BILLING:		5.000	5.000	
Div/Loc: 05043 - UTIL BILLING & SRV-SERVICES				
050433335	FINANCE CLERK II	13.750	8.250	5.500
050433310	FINANCE SUPERVISOR	1.000	1.000	
050433326	FINANCE TECHNICIAN II	1.000	1.000	
05043B445	FINANCE CLERK I	0.000	1.000	(1.000)
05043B446	FINANCE CLERK II	0.000	4.500	(4.500)
TOTAL FOR LOC/DIV 05043 - UTIL BILLING & SRV-SERVICES:		15.750	15.750	
Div/Loc: 05050 - GEN ACCT - ADMINISTRATION				
050500040	ACCOUNTANT II	2.000	1.000	1.000
050500043	ACCOUNTING SUPERVISOR	1.000	0.000	1.000
050501370	CONTROLLER	1.000	1.000	
050503318	FINANCIAL ANALYST II	2.000	1.000	1.000
05050B401	ACCOUNTANT II	0.000	1.000	(1.000)
05050B450	FINANCIAL ANALYST II	0.000	1.000	(1.000)
05050B701	ACCOUNTING SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:		6.000	6.000	
TOTAL FOR DEPARTMENT 41 - FINANCE:		65.225	62.975	2.250
Department: 42 HUMAN RESOURCES				
Div/Loc: 03100 - HUMAN RESOURCES				
031000071	ADMINISTRATIVE ASSISTANT (C)	1.000	0.000	1.000
031000484	ASST HUMAN RESOURCES DIRECTOR	1.000	0.000	1.000
031003594	HUMAN RESOURCES ANALYST I	0.000	1.000	(1.000)
031003596	HUMAN RESOURCES ANALYST II	2.000	1.000	1.000
031003598	HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003599	HUMAN RESOURCES MANAGER	1.000	1.000	
031005235	HUMAN RESOURCES TECH (C)	5.000	2.000	3.000
031007178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03100B102	HUMAN RESOURCES TECH (C)	0.000	3.000	(3.000)
03100B775	HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)
03100B845	ASST HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:		12.000	12.000	
Div/Loc: 03110 - RISK MGMT - ADMINISTRATION				
031105235	HUMAN RESOURCES TECH (C)	1.000	0.000	1.000
031106450	RISK MANAGER	1.000	1.000	
031107178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03110B102	HUMAN RESOURCES TECH (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:		3.000	3.000	
TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES:		15.000	15.000	
Department: 43 INFORMATION TECHNOLOGY				
Div/Loc: 03130 - IT-STRATEGIC PLAN/DIGITAL COM				
031301362	BUSINESS SYSTEMS ANALYST II	2.000	1.000	1.000
031301180	CHIEF INFORMATION OFFICER	1.000	1.000	
031303625	INFO SECURITY ADMINISTRATOR	1.000	1.000	
031303616	IT PLANNING & POLICY TECH	1.000	0.000	1.000
031303602	IT PROGRAM MANAGER	1.000	1.000	
031307130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
031303794	IT ANALYST II	0.000	1.000	(1.000)
03130B414	BUSINESS SYSTEMS ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03130 - IT-STRATEGIC PLAN/DIGITAL COM:		7.000	7.000	
Div/Loc: 03131 - IT-DATABASE AND CLOUD				
031311552	DATABASE ANALYST II	1.000	1.000	
031313601	IT DIVISION MANAGER	2.000	2.000	
031317145	SR DATABASE ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03131 - IT-DATABASE AND CLOUD:		4.000	4.000	
Div/Loc: 03132 - IT-NETWORK INFRASTRUCTURE				
031323794	IT ANALYST II	6.000	5.000	1.000
031323602	IT PROGRAM MANAGER	1.000	1.000	
031327149	SR IT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03132 - IT-NETWORK INFRASTRUCTURE:		8.000	7.000	1.000
Div/Loc: 03133 - IT-BUSINESS SOLUTIONS				
031331362	BUSINESS SYSTEMS ANALYST II	4.000	2.000	2.000
031333602	IT PROGRAM MANAGER	1.000	1.000	
031337130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03133B415	BUSINESS SYSTEMS ANALYST II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03133 - IT-BUSINESS SOLUTIONS:		6.000	6.000	
Div/Loc: 03134 - IT-GIS ANALYTICS				
031343794	IT ANALYST II	2.000	2.000	
031343602	IT PROGRAM MANAGER	1.000	1.000	
031347130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03134 - IT-GIS ANALYTICS:		4.000	4.000	
Div/Loc: 03135 - IT-CLIENT SERVICES				
031353618	IT TECHNICIAN II	3.000	0.000	3.000
031357194	SR IT ANALYST	1.000	0.000	1.000
031357149	SR IT TECHNICIAN	2.000	2.000	
03135B470	IT TECHNICIAN I	0.000	2.000	(2.000)
03135B471	IT TECHNICIAN II	0.000	1.000	(1.000)
03135B828	SR IT ANALYST	0.000	1.000	(1.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 03135 - IT-CLIENT SERVICES:		6.000	6.000	
Div/Loc: 03136 - IT-ENTERPRISE SOLUTIONS				
031361362	BUSINESS SYSTEMS ANALYST II	4.000	2.000	2.000
031363602	IT PROGRAM MANAGER	1.000	1.000	
031367130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03136B415	BUSINESS SYSTEMS ANALYST II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03136 - IT-ENTERPRISE SOLUTIONS:		6.000	6.000	
TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:		41.000	40.000	1.000
Department: 44 CITY CLERK				
Div/Loc: 03200 - CITY CLERK - ADMINISTRATION				
032000250	ASST CITY CLERK	1.000	1.000	
032001220	CITY CLERK	1.000	1.000	
032001227	CITY CLERK TECHNICIAN II	2.000	2.000	
032001665	DEPUTY CITY CLERK II	3.500	1.000	2.500
03200B432	DEPUTY CITY CLERK I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:		7.500	7.000	.500
TOTAL FOR DEPARTMENT 44 - CITY CLERK:		7.500	7.000	.500
TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:		0.000	0.000	
Department: 50 POLICE				
Div/Loc: 05500 - POLICE - ADMINISTRATION				
055000050	ADMIN ANALYST II	1.000	1.000	
055000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
055005400	POLICE CAPTAIN	3.000	3.000	
055005410	POLICE CHIEF	1.000	1.000	
055005420	POLICE LIEUTENANT	1.000	1.000	
055005430	POLICE OFFICER	1.000	1.000	
055005440	POLICE RECORDS CLERK II	1.000	1.000	
055005470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:		10.000	10.000	
Div/Loc: 05511 - RECORDS-PROPERTY				
055115434	POLICE PROP & EVIDENCE CLRK II	3.000	1.000	2.000
055115429	POLICE PROPERTY & EVIDENCE SUP	1.000	1.000	
055115440	POLICE RECORDS CLERK II	9.000	6.000	3.000
055115494	POLICE SCENE TECHNICIAN II	4.000	2.000	2.000
055115489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
055115748	RECORDS SUPERVISOR	1.000	1.000	
05511B926	POLICE PROP & EVIDENCE CLRK I	0.000	2.000	(2.000)
05511B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
05511B930	POLICE RECORDS CLERK II	0.000	1.000	(1.000)
05511B931	POLICE SCENE TECHNICIAN I	0.000	1.000	(1.000)
05511B932	POLICE SCENE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:		19.000	18.000	1.000
Div/Loc: 05513 - POLICE COMMUNICATIONS				
055131430	COMMUNICATIONS SUPERVISOR	3.000	3.000	
055131700	DISPATCHER II	20.000	15.000	5.000
055135489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
05513B923	DISPATCHER I	0.000	1.000	(1.000)
05513B924	DISPATCHER II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:		24.000	23.000	1.000
Div/Loc: 05514 - COMMUNITY SERVICES				
055141645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
055145430	POLICE OFFICER	7.000	4.000	3.000
055145470	POLICE SERGEANT	1.000	1.000	
055145654	PUB SAFETY OUTREACH & COMM REL	1.000	1.000	
055145657	PUBLIC SAFETY PROGRAM COORD	1.000	1.000	
TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:		11.000	8.000	3.000
Div/Loc: 05515 - SOCIAL SERVICES UNIT				
055155430	POLICE OFFICER	6.000	6.000	
055155470	POLICE SERGEANT	1.000	1.000	
055155485	POLICE SOCIAL SVCS ADMINSTR	1.000	1.000	
TOTAL FOR LOC/DIV 05515 - SOCIAL SERVICES UNIT:		8.000	8.000	
Div/Loc: 05531 - PATROL				
055311379	COMMUNITY SVCS OFFICER I	0.000	1.000	(1.000)
055311380	COMMUNITY SVCS OFFICER II	6.000	1.000	5.000
055315420	POLICE LIEUTENANT	4.000	4.000	
055315430	POLICE OFFICER	73.000	50.000	23.000
055315470	POLICE SERGEANT	10.000	9.000	1.000
055315710	RANGEMASTER	1.000	1.000	
05531B917	COMMUNITY SVCS OFFICER I	0.000	2.000	(2.000)
05531B918	COMMUNITY SVCS OFFICER II	0.000	1.000	(1.000)
05531B925	POLICE OFFICER TRAINEE	0.000	3.000	(3.000)
05531B938	POLICE OFFICER	0.000	19.000	(19.000)
TOTAL FOR LOC/DIV 05531 - PATROL:		94.000	91.000	3.000
Div/Loc: 05532 - INVESTIGATIONS				
055321380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055321475	CRIME ANALYST	2.000	2.000	
055325420	POLICE LIEUTENANT	1.000	1.000	
055325430	POLICE OFFICER	12.000	10.000	2.000
055325440	POLICE RECORDS CLERK II	1.000	0.000	1.000
055325470	POLICE SERGEANT	1.000	2.000	(1.000)
05532B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:		19.000	18.000	1.000
Div/Loc: 05533 - ANIMAL CONTROL				
055330100	ANIMAL CONTROL OFFICER	2.000	1.000	1.000
055330110	ANIMAL CONTROL SUPERVISOR	1.000	1.000	
05533B914	ANIMAL CONTROL OFFICER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:		3.000	3.000	
Div/Loc: 05535 - POLICE TRAFFIC				
055351380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055355420	POLICE LIEUTENANT	1.000	1.000	
055355430	POLICE OFFICER	6.000	4.000	2.000
055355470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:		10.000	8.000	2.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR DEPARTMENT 50 - POLICE:		198.000	187.000	11.000
Department: 60	FIRE			
Div/Loc: 06000 - FIRE - ADMINISTRATION				
060000050	ADMIN ANALYST II	1.000	1.000	
060000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
060003330	FIRE CHIEF	1.000	1.000	
TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:		3.000	3.000	
Div/Loc: 06011 - FIRE PREVENTION				
060110084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
060111645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
060113377	FIRE & ENVIR SAFETY INSPEC II	3.000	1.000	2.000
060113332	FIRE DIVISION CHIEF	1.000	1.000	
060113382	FIRE INSPECTION SUPERVISOR	2.000	2.000	
060113385	FIRE INSPECTOR II	1.000	1.000	
060114957	OFFICE ASSISTANT II	1.000	0.000	1.000
06011B150	FIRE & ENVIR SAFETY INSPEC I	0.000	1.000	(1.000)
06011B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:		10.000	9.000	1.000
Div/Loc: 06021 - FIRE OPERATIONS				
060210480	ASST FIRE CHIEF	1.000	1.000	
060210905	FIRE BATTALION CHIEF	3.000	3.000	
060213320	FIRE CAPTAIN	30.000	30.000	
060213340	FIRE ENGINEER	30.000	30.000	
060213355	FIREFIGHTER PARAMEDIC II	36.000	23.000	13.000
06021B157	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021B158	FIREFIGHTER PARAMEDIC II	0.000	6.000	(6.000)
TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:		100.000	98.000	2.000
Div/Loc: 06022 - FIRE TRAINING				
060222415	EMS QUAL ASSURANCE COORDINATOR	1.000	0.000	1.000
060223391	FIRE BATALION CHIEF (8HR)	1.000	1.000	
060223332	FIRE DIVISION CHIEF	1.000	1.000	
06022B755	EMS QUAL ASSURANCE COORDINATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:		3.000	3.000	
Div/Loc: 06025 - FIRE LOGISTICS				
060250480	ASST FIRE CHIEF	1.000	1.000	
060253391	FIRE BATALION CHIEF (8HR)	1.000	1.000	
060253412	GIS ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:		3.000	3.000	
TOTAL FOR DEPARTMENT 60 - FIRE:		119.000	116.000	3.000
Department: 71	PARKS AND RECREATION			
Div/Loc: 08500 - PARKS & REC - ADMINISTRATION				
085000084	ADMIN TECHNICIAN	1.000	0.000	1.000
085000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
085000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
085004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085005010	PARKS,REC & LIB BUS ADMINISTR	1.000	1.000	
085005082	PARKS,REC & LIBRARIES DIRECTOR	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
08500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08500 - PARKS & REC - ADMINISTRATION:		6.000	6.000	
Div/Loc: 08501 - PARK DEVELOPMENT				
085015022	PARK DEVELOPMENT ANALYST II	2.000	1.000	1.000
085015024	PARK PLANNING & DEV SUPERINTEN	1.000	1.000	
085011278	PARKS PROJECT TECHNICIAN	1.000	1.000	
08501B789	PARK DEVELOPMENT ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:		4.000	4.000	
Div/Loc: 08505 - RECREATION STAFFING				
085051401	COMMUNITY RELATIONS ANALYST	1.000	0.000	1.000
085054957	OFFICE ASSISTANT II	4.000	0.000	4.000
085056122	RECREATION COORDINATOR II	6.000	4.000	2.000
085056125	RECREATION MANAGER	1.000	1.000	
085056145	RECREATION SUPERINTENDENT	3.000	3.000	
085056147	RECREATION SUPERVISOR	3.000	3.000	
085054956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B490	OFFICE ASSISTANT II	0.000	2.000	(2.000)
08505B502	RECREATION COORDINATOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:		18.000	16.000	2.000
Div/Loc: 08530 - AQUATICS				
085305080	PARKS MAINTENANCE WORKER II	1.000	1.000	
085308304	RECREATION LEADER	1.000	0.000	1.000
08530B552	RECREATION LEADER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08530 - AQUATICS:		2.000	2.000	
Div/Loc: 08541 - ADVENTURE CLUBS				
085410084	ADMIN TECHNICIAN	1.000	1.000	
085410376	ASSISTANT CHILD CARE SITE COOR	2.000	2.000	
085411225	CHILD CARE SITE COORDINATOR	13.000	12.000	1.000
085414957	OFFICE ASSISTANT II	1.000	1.000	
085416147	RECREATION SUPERVISOR	3.000	1.000	2.000
085411641	YOUTH DEV PROG COORD	3.000	0.000	3.000
08541B418	CHILD CARE SITE COORDINATOR	0.000	1.000	(1.000)
08541B815	RECREATION SUPERVISOR	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:		23.000	20.000	3.000
Div/Loc: 08546 - CDE-CHILD DEVELOPMENT				
085461225	CHILD CARE SITE COORDINATOR	2.000	2.000	
TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:		2.000	2.000	
Div/Loc: 08550 - PARK OPERATIONS - ADMIN				
085504957	OFFICE ASSISTANT II	1.000	1.000	
085509429	PARKS MANAGER	1.000	0.000	1.000
085505090	PARKS SUPERINTENDENT	1.000	1.000	
085505069	PARKS SUPERVISOR	3.000	3.000	
085505045	PARKS, REC, & LIBRARIES TECH	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:		7.000	5.000	2.000
Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE				
085518300	ARBORIST TECHNICIAN	1.000	0.000	1.000
085514872	NATURAL RESOURCES WORKER II	1.000	0.000	1.000
085514960	OPEN SPACE SUPERINTENDENT	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
085517154	SR NATURAL RESOURCES WORKER	1.000	1.000	
085511504	TREE TRIMMER II	1.000	1.000	
085518762	URBAN FORESTER	1.000	1.000	
08551B550	ARBORIST TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:		6.000	5.000	1.000
Div/Loc: 08555 - PARKS - MAINTENANCE				
085558302	AQUATICS MAINTENANCE TECH	1.000	1.000	
085555075	IRRIGATION TECHNICIAN	1.000	1.000	
085555070	PARKS MAINTENANCE WORKER I	0.000	1.000	(1.000)
085555080	PARKS MAINTENANCE WORKER II	18.000	11.000	7.000
085557192	SR PARKS MAINTENANCE WORKER	9.000	7.000	2.000
08555B491	PARKS MAINTENANCE WORKER I	0.000	2.000	(2.000)
08555B492	PARKS MAINTENANCE WORKER II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:		29.000	25.000	4.000
TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:		97.000	85.000	12.000
Department: 72 LIBRARY				
Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES				
065000084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
065001224	CITY LIBRARIAN	1.000	1.000	
065004152	LIBRARIAN II	6.500	4.500	2.000
065004210	LIBRARY ASSISTANT II	7.000	3.000	4.000
065004246	LIBRARY SUPERVISOR	3.000	4.000	(1.000)
065004250	LIBRARY TECHNICIAN	5.000	5.000	
065004151	LIBRARIAN I	0.000	1.000	(1.000)
06500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
06500B478	LIBRARY ASSISTANT II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:		23.500	22.500	1.000
Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE				
085210050	ADMINISTRATIVE ANALYST II	1.000	0.000	1.000
085213733	SR INTERPRETIVE SRVCS SPECIAL	1.000	0.000	1.000
08521B946	SR INTERPRETIVE SRVCS SPECIAL	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM & HISTORIC SITE:		2.000	1.000	1.000
TOTAL FOR DEPARTMENT 72 - LIBRARY:		25.500	23.500	2.000
TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS:		0.000	0.000	
TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING:		0.000	0.000	
Department: 83 PUBLIC WORKS				
Div/Loc: 03321 - AUTOMOTIVE SERVICES				
033212565	EQUIPMENT MAINT. SUPERVISOR	1.000	1.000	
033212560	EQUIPMENT SERVICEWORKER	4.000	2.000	2.000
033213392	FLEET MANAGER	1.000	1.000	
033214501	MECHANIC II	8.000	6.000	2.000
033214957	OFFICE ASSISTANT II	1.000	1.000	
033217189	SR MECHANIC	2.000	2.000	
033218938	VEHICLE MAINT PARTS BUYER	1.000	0.000	1.000
033218940	VEHICLE MAINT SERVICEWRITER	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
033218952	WAREHOUSE WORKER II	1.000	1.000	
033214500	MECHANIC I	0.000	1.000	(1.000)
03321B444	EQUIPMENT SERVICEWORKER	0.000	1.000	(1.000)
03321B483	MECHANIC II	0.000	1.000	(1.000)
03321B530	VEHICLE MAINT PARTS BUYER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES:		20.000	19.000	1.000
Div/Loc: 03322 - AUTO REPLACEMENT				
033223319	FLEET MANAGEMENT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT:		1.000	1.000	
Div/Loc: 03340 - BUILDING MAINTENANCE				
033401032	BLDG MAINTENANCE WORKER II	4.000	3.000	1.000
033403395	FACILITIES MANAGER	1.000	1.000	
033404321	FACILITIES SUPERVISOR	1.000	1.000	
033404957	OFFICE ASSISTANT II	0.750	0.662	.087
033407119	SR BUILDING MAINTENANCE WORKER	2.000	1.000	
03340B411	BLDG MAINTENANCE WORKER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03340 - BUILDING MAINTENANCE:		8.750	7.662	1.087
Div/Loc: 03341 - CUSTODIAL SERVICES				
033411485	CUSTODIAN	5.000	3.000	2.000
03341B427	CUSTODIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03341 - CUSTODIAL SERVICES:		5.000	4.000	1.000
Div/Loc: 03350 - FACILITY REHAB OPERATIONS				
033505560	PROJECT COORDINATOR	2.000	1.000	1.000
TOTAL FOR LOC/DIV 03350 - FACILITY REHAB OPERATIONS:		2.000	1.000	1.000
Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION				
083000050	ADMIN ANALYST II	1.000	1.000	
083000071	ADMINISTRATIVE ASSISTANT (C)	2.000	2.000	
083005635	PUBLIC WORKS DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:		4.000	4.000	
Div/Loc: 08320 - ENGINEERING				
083200084	ADMIN TECHNICIAN	1.000	1.000	
083200820	ASSOC ENGINEER	4.000	3.000	1.000
083200338	ASST ENGINEER	5.000	6.000	(1.000)
083205514	PRINCIPAL ENGINEER	1.000	1.000	
083207142	SR ENGINEER	3.000	2.000	1.000
08320B406	ASST ENGINEER	0.000	2.000	(2.000)
08320B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08320 - ENGINEERING:		14.000	16.000	(2.000)
Div/Loc: 08321 - FLOOD ALERT				
083210338	ASST ENGINEER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08321 - FLOOD ALERT:		1.000	0.000	1.000
Div/Loc: 08335 - TRAFFIC SIGNALS				
083352380	ELECTRONICS TECHNICIAN I	0.000	1.000	(1.000)
083352385	ELECTRONICS TECHNICIAN II	4.000	1.000	3.000
083355519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
083357170	SR ELECTRONIC TECH	1.000	1.000	
083352376	TRAFFIC SIGNAL MAINT WKR II	2.000	1.000	1.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
083352375	TRAFFIC SIGNAL MAINT WKR I	0.000	1.000	(1.000)
08335B215	ELECTRONICS TECHNICIAN I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:		8.000	8.000	
Div/Loc: 08340 - STREETS - ADMINISTRATION				
083400084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
083404957	OFFICE ASSISTANT II	1.000	1.000	
083407522	STREET MAINTENANCE SUPERVISOR	3.000	2.000	1.000
083407520	STREET MAINTENANCE SUPT	1.000	1.000	
08340B832	STREET MAINTENANCE SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:		6.000	6.000	
Div/Loc: 08342 - STREET DRAINAGE				
083427187	SR STREET MAINTENANCE WORKER	1.000	0.000	1.000
083427530	STREET MAINTENANCE WORKER II	1.000	1.000	
08342B523	SR STREET MAINTENANCE WORKER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:		2.000	2.000	
Div/Loc: 08343 - PAVING				
083431350	ENGINEERING TECHNICIAN II	1.000	1.000	
083437187	SR STREET MAINTENANCE WORKER	2.000	2.000	
083437530	STREET MAINTENANCE WORKER II	11.000	5.000	6.000
08343B526	STREET MAINTENANCE WORKER I	0.000	3.000	(3.000)
08343B527	STREET MAINTENANCE WORKER II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08343 - PAVING:		14.000	13.000	1.000
Div/Loc: 08344 - STREET SIGNS				
083447187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083447530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08344 - STREET SIGNS:		3.000	2.000	1.000
Div/Loc: 08345 - STREET PAINT				
083457187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083457530	STREET MAINTENANCE WORKER II	1.000	0.000	1.000
08345B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08345 - STREET PAINT:		2.000	2.000	
Div/Loc: 08348 - STREET SWEEPING				
083487187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083487530	STREET MAINTENANCE WORKER II	2.000	0.000	2.000
083487540	STREET SWEEPER OPERATOR	4.000	4.000	
08348B526	STREET MAINTENANCE WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:		7.000	7.000	
Div/Loc: 08350 - TRANSPORTATION-ADMIN				
083500084	ADMIN TECHNICIAN	2.000	1.000	1.000
083500088	ALTERNATIVE TRANSP ANALYST II	1.000	1.000	
083500090	ALTERNATIVE TRANSP MGR	1.000	1.000	
083503318	FINANCIAL ANALYST II	1.000	0.000	1.000
083504957	OFFICE ASSISTANT II	1.750	1.000	.750
083503316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:		6.750	5.000	1.750
Div/Loc: 08352 - TRANSPORTATION				
083520088	ALTERNATIVE TRANSP ANALYST II	1.750	1.750	
083520338	ASST ENGINEER	1.000	0.000	1.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
083524517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
083524957	OFFICE ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:		4.750	3.750	1.000
Div/Loc: 08354 - CTSA				
083541401	COMMUNITY RELATIONS ANALYST	0.500	0.000	.500
08354B422	COMMUNITY RELATIONS ANALYST	0.000	0.500	(.500)
TOTAL FOR LOC/DIV 08354 - CTSA:		0.500	0.500	
TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:		109.750	101.912	7.837

Department: 84 ENVIRONMENTAL UTILITIES

Div/Loc: 08400 - ENV UTIL - ADMINISTRATION

084000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
084001548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
084001684	ENVIRONMENTAL UTIL. DIRECTOR	1.000	1.000	
084002548	EU BUSINESS ADMINISTRATOR	1.000	1.000	
084002547	EU RATE ANALYST II	3.000	1.000	2.000
084003451	GOVERNMENT RELATIONS ADMISTRAT	1.000	1.000	
084004517	MARKETING & COMMUNIC ANLYST II	1.000	0.000	1.000
084006500	SAFETY COORDINATOR	1.000	0.000	1.000
08400B428	DATA MANAGEMENT SPECIALIST I	0.000	1.000	(1.000)
08400B481	MARKETING & COMMUNIC ANLYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:		11.000	8.000	3.000

Div/Loc: 08405 - ENV UTIL-ENGINEERING

084050084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
084050411	ASSISTANT EU DIRECTOR	1.000	1.000	
084050338	ASST ENGINEER	2.000	1.000	1.000
084051672	DEVELOPMENT TECHNICIAN II	1.000	1.000	
084051350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
084053412	GIS ANALYST II	3.000	0.000	3.000
084054957	OFFICE ASSISTANT II	1.000	1.000	
084055533	PREVENTATIVE MAINTENANCE COORD	1.000	1.000	
084055514	PRINCIPAL ENGINEER	1.000	1.000	
084056500	SAFETY COORDINATOR	1.000	1.000	
084057161	SENIOR GIS ANALYST	1.000	1.000	
084057142	SR ENGINEER	2.000	1.000	1.000
084053410	GIS ANALYST I	0.000	1.000	(1.000)
08405B440	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08405B455	GIS ANALYST II	0.000	1.000	(1.000)
08405B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:		16.000	14.000	2.000

Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION

084103335	FINANCE CLERK II	2.000	0.000	2.000
084104957	OFFICE ASSISTANT II	1.000	0.000	1.000
084106244	REFUSE & STORMWATER MANAGER	1.000	1.000	
084106231	REFUSE SUPERINTENDENT	1.000	1.000	
084107324	SOLID WASTE BILLING TECHNICIAN	1.000	1.000	
084101279	SR SOLID WASTE BILLING TECH	1.000	1.000	
084103334	FINANCE CLERK I	0.000	1.000	(1.000)
08410B445	FINANCE CLERK I	0.000	1.000	(1.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:		7.000	6.000	1.000
Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP				
084116235	REFUSE SUPERVISOR	1.000	1.000	
084116304	REFUSE TRUCK DRIVER II	12.000	10.000	2.000
084117129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08411B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:		15.000	14.000	1.000
Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP				
084126235	REFUSE SUPERVISOR	1.000	1.000	
084126304	REFUSE TRUCK DRIVER II	15.000	7.000	8.000
084127129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08412B505	REFUSE TRUCK DRIVER I	0.000	6.000	(6.000)
08412B506	REFUSE TRUCK DRIVER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:		18.000	17.000	1.000
Div/Loc: 08413 - SOLID WASTE MAINTENANCE				
084136226	REFUSE MAINT. WORKER II	4.000	2.000	2.000
084137129	SR REFUSE TRUCK DRIVER	1.000	1.000	
08413B503	REFUSE MAINT. WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:		5.000	5.000	
Div/Loc: 08415 - RECYCLING				
084156304	REFUSE TRUCK DRIVER II	3.000	2.000	1.000
08415B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08415 - RECYCLING:		3.000	3.000	
Div/Loc: 08416 - GREEN WASTE PROGRAM				
084166304	REFUSE TRUCK DRIVER II	4.000	4.000	
084167129	SR REFUSE TRUCK DRIVER	1.000	1.000	
TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:		5.000	5.000	
Div/Loc: 08419 - ORGANIC WASTE PROGRAM				
084196150	RECYCLING & ORGANICS COORDNTR	1.000	1.000	
084196304	REFUSE TRUCK DRIVER II	1.000	1.000	
TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:		2.000	2.000	
Div/Loc: 08420 - WASTEWATER - ADMINISTRATION				
084205514	PRINCIPAL ENGINEER	1.000	1.000	
084207142	SR ENGINEER	1.000	1.000	
084209045	WSTWTR UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:		3.000	3.000	
Div/Loc: 08421 - WATER TREATMENT/STORAGE				
084219175	WATER TRMT PLT CHIEF OPERATOR	1.000	1.000	
084219232	WATER TRMT PLT OPR GD I 8HR	1.000	0.000	1.000
084219230	WATER TRMT PLT OPR GRD III 24	4.000	4.000	
08421B537	WATER TRMT PLT OPR GD II 8HR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:		6.000	6.000	
Div/Loc: 08422 - DRY CREEK WWTP				
084224957	OFFICE ASSISTANT II	1.000	1.000	
084229000	WSTWTR TRMT PLT OPR GD I	1.000	0.000	1.000
084229010	WSTWTR TRMT PLT OPR GD II	1.000	2.000	(1.000)
084229020	WSTWTR TRMT PLT OPR GD III 24H	4.000	3.000	1.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084229030	WSTWTR TRMT PLT OPR IV	1.000	1.000	
08422B543	WSTWTR TRMT PLT OPR GD III 24H	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:		8.000	8.000	
Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE				
084242378	ELECTRONIC MAINT COORDINATOR	1.000	1.000	
084242385	ELECTRONICS TECHNICIAN II	4.000	4.000	
084244520	MATERIALS TECHNICIAN	1.000	1.000	
084245319	PLANT & EQUIPMENT MAINT WOR II	2.000	1.000	1.000
084245328	PLANT & EQUIPMENT MECHANIC II	6.000	4.000	2.000
084245402	PREDICTIVE MAINTENANCE TECH II	1.000	1.000	
084245519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
084245502	PREVENTATIVE MAINT TECH II	3.000	1.000	2.000
084245533	PREVENTATIVE MAINTENANCE COORD	2.000	1.000	1.000
084247020	SCADA SYSTEM TECHNICIAN	2.000	1.000	1.000
084247205	SR PLANT & EQUIPMENT MECHANIC	1.000	1.000	
084247284	SR PREVENTATIVE MAINT TECH	2.000	2.000	
084245327	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B221	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B226	PREVENTATIVE MAINT TECH II	0.000	1.000	(1.000)
08424B235	SCADA SYSTEM TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:		26.000	23.000	3.000
Div/Loc: 08425 - INDUSTRIAL TREATMENT				
084253604	INDUSTRIAL WASTE SPECIALIST	1.000	0.000	1.000
084253610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:		2.000	1.000	1.000
Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB				
084261548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	
084262541	EU COMPLIANCE ADMINISTRATOR	1.000	1.000	
084264020	LABORATORY TECHNICIAN II	4.000	3.000	1.000
084269101	WATER QUALITY LAB SUPERVISOR	1.000	0.000	1.000
08426B837	WATER QUALITY LAB SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:		7.000	6.000	1.000
Div/Loc: 08427 - PLEASANT GROVE WWTP				
084274957	OFFICE ASSISTANT II	1.000	1.000	
084279040	WSTWTR TRMT PLT CHIEF OPERATOR	1.000	1.000	
084279025	WSTWTR TRMT PLT OPR GD III	4.000	3.000	1.000
TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:		6.000	5.000	1.000
Div/Loc: 08430 - WATER - ADMINISTRATION				
084309541	DEPT GOVERNMT RELATIONS ADMSTR	1.000	0.000	1.000
084305514	PRINCIPAL ENGINEER	1.000	0.000	1.000
084305615	PUB AFFAIRS&COMMUNICATN ADMNST	1.000	0.000	1.000
084309244	WATER UTILITY MANAGER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:		4.000	0.000	4.000
Div/Loc: 08431 - WATER DISTRIBUTION				
084314957	OFFICE ASSISTANT II	3.000	2.000	1.000
084317204	SR WATER DISTRIBUTION WORKER	4.000	4.000	
084319084	WATER DISTRIBUTION SUPERVISOR	2.000	2.000	
084319085	WATER DISTRIBUTION SUPT	1.000	1.000	
084319248	WATER DISTRIBUTION WORKER II	22.000	15.000	7.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084310084	ADMINISTRATIVE TECHNICIAN	0.000	0.775	(.775)
08431B252	WATER DISTRIBUTION WORKER I	0.000	3.000	(3.000)
08431B253	WATER DISTRIBUTION WORKER II	0.000	4.000	(4.000)
08431B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:		32.000	32.775	(.775)
Div/Loc: 08432 - WASTEWATER COLLECTION				
084320084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
084323610	INDUSTRIAL WASTE TECHNICIAN	1.000	0.000	1.000
084324957	OFFICE ASSISTANT II	1.000	0.000	1.000
084327202	SR WSTWTR UTILITY MAINT WKR	4.000	4.000	
084328980	WSTWTR COLLECTION SUPT	1.000	1.000	
084328978	WSTWTR COLLECTION SUPV	1.000	1.000	
084329029	WSTWTR UTILITY MAINT WKR II	22.000	15.000	7.000
08432B254	WSTWTR UTILITY MAINT WKR I	0.000	5.000	(5.000)
08432B255	WSTWTR UTILITY MAINT WKR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:		31.000	28.000	3.000
Div/Loc: 08433 - WATER EFFICIENCY				
084330084	ADMIN TECHNICIAN	1.000	0.000	1.000
084334957	OFFICE ASSISTANT II	1.750	1.750	
084339047	WATER CONSERVATION ADMINSTR	1.000	1.000	
084339078	WATER CONSERVATION SPECIALIST	1.000	1.000	
084339051	WATER CONSERVATION WORKER II	4.000	4.000	
TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:		8.750	7.750	1.000
Div/Loc: 08441 - RECYCLED WATER				
084417162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:		1.000	0.000	1.000
Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM				
084501350	ENGINEERING TECHNICIAN II	1.000	1.000	
084502544	ENVIRONMENTAL COMPL SPEC II	2.000	1.000	1.000
084507142	SR ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:		4.000	3.000	1.000
Div/Loc: 08527 - UTILITY EXPLORATION CENTER				
085273732	INTERPRETIVE SRVCS SPECIAL II	1.000	1.000	
085273740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085274517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085273733	SR INTERPRETIVE SRVCS SPECIAL	1.000	1.000	
TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:		4.000	4.000	
TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:		224.750	201.525	23.225

Department: 86 ROSEVILLE ELECTRIC

Div/Loc: 08600 - ELECTRIC - ADMINISTRATION

086000084	ADMIN TECHNICIAN	2.000	2.000	
086000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
086000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
086001505	AMI PROJECT MANAGER	1.000	0.000	1.000
086000395	ASSISTANT ELECTRIC UTILITY DIR	1.000	1.000	
086001548	DATA MANAGEMENT SPECIALIST II	1.000	0.875	.125
086009541	DEPT GOVERNMT RELATIONS ADMSTR	1.000	0.000	1.000
086001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
086001312	ELECTRIC BUSINESS ANALYST II	4.000	3.000	1.000
086002335	ELECTRIC COMPLIANCE ANALYST	2.000	1.000	1.000
086002358	ELECTRIC TECHNOLOGY SYST SUPV	1.000	1.000	
086002359	ELECTRIC TECHNOLOGY SYSTS TECH	3.000	2.000	1.000
086002320	ELECTRIC UTILITY DIRECTOR	1.000	1.000	
086002215	ELECTRIC UTILITY FIN ADMNSTR	1.000	0.000	1.000
086004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
086007128	SR ELECTRIC BUSINESS ANALYST	2.000	2.000	
086002216	ELECTRIC RISK AND COMP SUPV	0.000	1.000	(1.000)
08600B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
08600B955	ELECTRIC UTILITY FIN ADMNSTR	0.000	1.000	(1.000)
08600B957	AMI PROJECT MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:		24.000	21.875	2.125
Div/Loc: 08611 - ELECTRIC ENGINEERING				
086110084	ADMIN TECHNICIAN	1.000	0.000	1.000
086110395	ASSISTANT ELECTRIC UTILITY DIR	1.000	0.000	1.000
086112330	ELECTRIC DRAFTING TECH II	2.000	1.000	1.000
086112345	ELECTRIC ENGINEERING TECH II	5.000	2.000	3.000
086112284	ELECTRIC ENGINEERING TECH SUPV	1.000	1.000	
086113412	GIS ANALYST II	1.000	0.000	1.000
086114957	OFFICE ASSISTANT II	2.000	1.000	1.000
086115596	POWER ENGINEER II	4.000	2.000	2.000
086115505	POWER ENGINEERING MANAGER	1.000	0.800	.200
086117151	SR POWER ENGINEER	2.000	2.000	
086112340	ELECTRIC ENGINEERING TECH I	0.000	2.000	(2.000)
08611B203	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B228	PWR ENGINEER I	0.000	1.000	(1.000)
08611B455	GIS ANALYST II	0.000	1.000	(1.000)
08611B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
08611B708	ASSISTANT ELECTRIC UTILITY DIR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:		20.000	16.800	3.200
Div/Loc: 08614 - ELECT CONST & MAINTENANCE				
086149250	ELEC UTILITY INSPECTION TECH	2.000	0.000	2.000
086140150	ELECTRIC APPRENTICE LINE TECH	0.000	1.000	(1.000)
086142285	ELECTRIC LINE TECH	15.000	7.000	8.000
086142286	ELECTRIC LINE TROUBLESHOOTER	3.000	3.000	
086142212	ELECTRIC MATERIALS TECH II	3.000	2.000	1.000
086142338	ELECTRIC OPERATIONS MANAGER	1.000	1.000	
086142339	ELECTRIC OPERATIONS SUPERVISOR	2.000	2.000	
086142254	ELECTRIC PREV DATA SYSTEM TECH	2.000	1.000	1.000
086142352	ELECTRIC SAFETY COORDINATOR	1.000	1.000	
086142319	ELECTRIC SUBSTATION SUPERVISOR	1.000	1.000	
086142350	ELECTRIC SYSTEM DISPATCHER	3.000	3.000	
086142360	ELECTRIC UTILITY TECHNICIAN I	0.000	2.000	(2.000)
086142362	ELECTRIC UTILITY TECHNICIAN II	17.000	9.000	8.000
086144957	OFFICE ASSISTANT II	1.000	1.000	
086147118	SR ELECTRIC LINE TECHNICIAN	5.000	5.000	
086147169	SR ELECTRIC MATERIALS TECH	1.000	1.000	
086147124	SR ELECTRIC METERING TECH	1.000	1.000	
086147126	SR ELECTRIC SUBSTATION TECH	3.000	3.000	
086147168	SR ELECTRIC SYSTEM DISPATCHER	1.000	1.000	
08614B200	ELECTRIC APPRENTICE LINE TECH	0.000	3.000	(3.000)
08614B205	ELECTRIC LINE TECH	0.000	1.000	(1.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
08614B213	ELECTRIC UTILITY TECHNICIAN I	0.000	1.000	(1.000)
08614B214	ELECTRIC UTILITY TECHNICIAN II	0.000	3.000	(3.000)
08614B256	ELEC UTIL INSPECTION TECH	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08614 - ELECT CONST & MAINTENANCE:		62.000	55.000	7.000
Div/Loc: 08616 - ELECTRIC POWER PLANT				
086162212	ELECTRIC MATERIALS TECH II	1.000	0.000	1.000
086163608	INSTRUMENT & CONTROL TECH	3.000	2.000	1.000
086164957	OFFICE ASSISTANT II	1.000	0.000	1.000
086165600	POWER GENERATION SUPERINTENDEN	1.000	1.000	
086165591	POWER PLANT ENGINEER II	1.000	0.000	1.000
086165530	POWER PLANT OPS & MAINT SUPVS	2.000	2.000	
086165526	PWR PLNT MECHANIC	3.000	1.000	2.000
086165523	PWR PLNT OPERATOR/TECH II	8.000	7.000	1.000
086165555	SR POWER PLANT ENGINEER	1.000	1.000	
086167152	SR POWER PLANT OPERATOR/TECH	4.000	4.000	
08616B207	ELECTRIC MATERIALS TECH I	0.000	1.000	(1.000)
08616B232	POWER PLANT MECHANIC	0.000	2.000	(2.000)
08616B233	POWER PLANT OPERATOR TECH I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:		25.000	22.000	3.000
Div/Loc: 08621 - POWER SUPPLY				
086210084	ADMIN TECHNICIAN	1.000	0.000	1.000
086210395	ASSISTANT ELECTRIC UTILITY DIR	1.000	1.000	
086211312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086212316	ELECTRIC RESOURCES ANALYST II	5.000	3.000	2.000
086212216	ELECTRIC RISK AND COMP SUPV	1.000	0.000	1.000
086215535	POWER SUPPLY & PORTFOLIO ADMST	1.000	0.000	1.000
08621B738	ELECTRIC BUSINESS ANALYST I	0.000	1.000	(1.000)
08621B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
08621B804	POWER SUPPLY & PORTFOLIO ADMST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:		10.000	8.000	2.000
Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS				
086231312	ELECTRIC BUSINESS ANALYST II	1.000	0.000	1.000
086236285	ELECTRIC CUSTOMR PROGRAMS SUPV	1.000	1.000	
086232466	ENERGY PROGRAM TECHNICIAN	4.000	4.000	
086232501	ENERGY SERVICES ACCOUNT REP II	2.000	0.000	2.000
086234957	OFFICE ASSISTANT II	1.000	0.000	1.000
086237163	SR ENERGY SERVICES ACCOUNT REP	2.000	2.000	
086232500	ENERGY SERVICES ACCOUNT REP I	0.000	1.000	(1.000)
08623B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:		11.000	9.000	2.000
TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:		152.000	132.675	19.325

Department: 88 DEVELOPMENT SERVICES

Div/Loc: 08200 - PLANNING

082000900	ASSOC PLANNER	6.000	1.906	4.093
082005309	PLANNING MANAGER	1.000	1.000	
082007180	SR PLANNER	2.000	1.000	1.000
08200B405	ASSOC PLANNER	0.000	2.000	(2.000)
08200B407	ASST PLANNER	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08200 - PLANNING:		9.000	7.906	1.093

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 08800 - DEV SVCS- ADMINISTRATION				
088000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
088001676	DEVELOPMENT SERVICES DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:		2.000	2.000	
Div/Loc: 08801 - DEV SVCS- PERMIT CENTER				
088010050	ADMINISTRATIVE ANALYST II	1.000	1.000	
088011282	DEVELOPMENT SERVICES ANALYST	1.000	1.000	
088011695	DEVELOPMENT SERVICES MANAGER	1.000	0.000	1.000
088011280	DEVELOPMENT SVCS ADMINISTRATOR	1.000	1.000	
088013412	GIS ANALYST II	1.000	0.000	1.000
088012214	GIS TECHNICIAN II	1.000	0.000	1.000
088014957	OFFICE ASSISTANT II	3.000	1.000	2.000
088011501	PERMITS SUPERVISOR	1.000	0.000	1.000
088011281	SR DEVELOPMENT SERVICES ANALYS	1.000	1.000	
088013410	GIS ANALYST I	0.000	1.000	(1.000)
08801B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08801B953	GIS TECHNICIAN I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:		11.000	8.000	3.000
Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION				
088101017	BLDG INSPECTION SUPERVISOR	1.000	1.000	
088101019	BLDG INSPECTOR II	4.000	2.000	2.000
088101043	BLDG OFFICIAL	1.000	2.000	(1.000)
088101047	BLDG PLANS EXAMINER II	4.000	2.000	2.000
088101368	CODE ENFORCEMENT SUPERVISOR	1.000	0.000	1.000
088101672	DEVELOPMENT TECHNICIAN II	2.000	1.000	1.000
088105245	PERMIT ANALYST	1.000	0.000	1.000
088105279	PERMIT TECHNICIAN II	4.000	1.000	3.000
088107117	SR BUILDING INSPECTOR	1.000	1.000	
088107195	SR BUILDING PLANS EXAMINER	1.000	1.000	
088101502	SR PERMITS TECHNICIAN	1.000	0.000	1.000
088101018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088101501	PERMITS SUPERVISOR	0.000	1.000	(1.000)
088105277	PERMIT TECHNICIAN I	0.000	2.000	(2.000)
08810B408	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B412	BLDG PLANS EXAMINER I	0.000	2.000	(2.000)
08810B434	DEVELOPMENT TECHNICIAN I	0.000	1.000	(1.000)
08810B494	PERMIT TECHNICIAN I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:		21.000	20.000	1.000
Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT				
088151019	BLDG INSPECTOR II	2.000	0.000	2.000
088151369	CODE ENFORCEMENT INSPECTOR II	2.000	1.000	1.000
088151018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088151368	CODE ENFORCEMENT SUPERVISOR	0.000	1.000	(1.000)
08815B555	CODE ENFORCEMENT INSPECTOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:		4.000	4.000	
Div/Loc: 08820 - DEV SVCS- ENGINEERING				
088200820	ASSOC ENGINEER	2.000	2.000	
088200338	ASST ENGINEER	3.000	2.000	1.000
088201248	CONSTRUCTION INSPECTION SUPV	1.000	1.000	
088201434	CONSTRUCTION INSPECTOR II	5.000	2.000	3.000
088201277	ENGINEERING MANAGER	1.000	0.000	1.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
088201350	ENGINEERING TECHNICIAN II	1.000	1.000	
088203326	FINANCE TECHNICIAN II	1.000	1.000	
088205514	PRINCIPAL ENGINEER	1.000	1.000	
088207121	SR CONSTRUCTION INSPECTOR	3.000	2.000	1.000
088207142	SR ENGINEER	4.000	4.000	
088201432	CONSTRUCTION INSPECTOR I	0.000	1.000	(1.000)
08820B425	CONSTRUCTION INSPECTOR II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:		22.000	20.000	2.000
TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:		69.000	61.906	7.093
Grand Totals:		1,154.725	1,064.393	90.331

ORDINANCE NO. 6027

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5993, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX “N” TO BE EFFECTIVE
DECEMBER 8, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5993, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix “N” for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1641, B560	Youth Development Program Coordinator	3142

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 8, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 8, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0035	ACCOUNTANT I	STEP A	27.0721	40.6081	2,165.76	4,692.49	56,309.96
		STEP B	28.4257	42.6385	2,274.05	4,927.12	59,125.45
		STEP C	29.8469	44.7703	2,387.75	5,173.46	62,081.55
		STEP D	31.3393	47.0089	2,507.14	5,432.14	65,185.74
		STEP E	32.9063	49.3594	2,632.50	5,703.75	68,445.10
		STEP F	34.5516	51.8274	2,764.12	5,988.94	71,867.32
		STEP G	36.2791	54.4186	2,902.32	6,288.37	75,460.52
		STEP H	38.0931	57.1396	3,047.44	6,602.80	79,233.64
0040	ACCOUNTANT II	STEP A	29.7762	44.6643	2,382.09	5,161.20	61,934.49
		STEP B	31.2650	46.8975	2,501.20	5,419.26	65,031.20
		STEP C	32.8283	49.2424	2,626.26	5,690.23	68,282.86
		STEP D	34.4697	51.7045	2,757.57	5,974.74	71,696.97
		STEP E	36.1932	54.2898	2,895.45	6,273.48	75,281.85
		STEP F	38.0028	57.0042	3,040.22	6,587.15	79,045.82
		STEP G	39.9030	59.8545	3,192.24	6,916.52	82,998.24
		STEP H	41.8981	62.8471	3,351.84	7,262.33	87,148.04
0084	ADMIN TECHNICIAN	STEP A	22.3391	33.5086	1,787.12	3,872.11	46,465.32
		STEP B	23.4560	35.1840	1,876.48	4,065.70	48,788.48
		STEP C	24.6288	36.9432	1,970.30	4,268.99	51,227.90
		STEP D	25.8603	38.7904	2,068.82	4,482.45	53,789.42
		STEP E	27.1533	40.7299	2,172.26	4,706.57	56,478.86
		STEP F	28.5109	42.7663	2,280.87	4,941.88	59,302.67
		STEP G	29.9365	44.9047	2,394.92	5,188.99	62,267.92
		STEP H	31.4333	47.1499	2,514.66	5,448.43	65,381.26
8302	AQUATICS MAINTENANCE TECH	STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.9479	38.9218	2,075.83	4,497.63	53,971.63
		STEP C	27.2452	40.8678	2,179.61	4,722.50	56,670.01
		STEP D	28.6074	42.9111	2,288.59	4,958.61	59,503.39
		STEP E	30.0379	45.0568	2,403.03	5,206.56	62,478.83
		STEP F	31.5397	47.3095	2,523.17	5,466.88	65,602.57
		STEP G	33.1167	49.6750	2,649.33	5,740.22	68,882.73
		STEP H	34.7725	52.1587	2,781.80	6,027.23	72,326.80

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8300	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.9479	38.9218	2,075.83	4,497.63	53,971.63
		STEP C	27.2452	40.8678	2,179.61	4,722.50	56,670.01
		STEP D	28.6074	42.9111	2,288.59	4,958.61	59,503.39
		STEP E	30.0379	45.0568	2,403.03	5,206.56	62,478.83
		STEP F	31.5397	47.3095	2,523.17	5,466.88	65,602.57
		STEP G	33.1167	49.6750	2,649.33	5,740.22	68,882.73
		STEP H	34.7725	52.1587	2,781.80	6,027.23	72,326.80
0820	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2,835.56	6,143.73	73,724.76
		STEP B	37.2168	55.8252	2,977.34	6,450.91	77,410.94
		STEP C	39.0777	58.6165	3,126.21	6,773.46	81,281.61
		STEP D	41.0315	61.5472	3,282.52	7,112.12	85,345.52
		STEP E	43.0831	64.6246	3,446.64	7,467.73	89,612.84
		STEP F	45.2373	67.8559	3,618.98	7,841.13	94,093.58
		STEP G	47.4991	71.2486	3,799.92	8,233.17	98,798.12
		STEP H	49.8741	74.8111	3,989.92	8,644.84	103,738.12
0900	ASSOC PLANNER						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	32.5196	48.7794	2,601.56	5,636.73	67,640.76
		STEP C	34.1458	51.2187	2,731.66	5,918.60	71,023.26
		STEP D	35.8531	53.7796	2,868.24	6,214.53	74,574.44
		STEP E	37.6456	56.4684	3,011.64	6,525.23	78,302.84
		STEP F	39.5280	59.2920	3,162.24	6,851.52	82,218.24
		STEP G	41.5043	62.2564	3,320.34	7,194.07	86,328.94
		STEP H	43.5794	65.3691	3,486.35	7,553.76	90,645.15
0376	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1,415.16	3,066.18	36,794.16
		STEP B	18.5740	27.8610	1,485.92	3,219.49	38,633.92
		STEP C	19.5027	29.2540	1,560.21	3,380.46	40,565.61
		STEP D	20.4778	30.7167	1,638.22	3,549.48	42,593.82
		STEP E	21.5017	32.2525	1,720.13	3,726.96	44,723.53
		STEP F	22.5768	33.8652	1,806.14	3,913.31	46,959.74
		STEP G	23.7056	35.5584	1,896.44	4,108.97	49,307.64
		STEP H	24.8909	37.3363	1,991.27	4,314.42	51,773.07

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0338	ASST ENGINEER	STEP A	32.2271	48.3406	2,578.16	5,586.03	67,032.36
		STEP B	33.8384	50.7576	2,707.07	5,865.32	70,383.87
		STEP C	35.5303	53.2954	2,842.42	6,158.58	73,903.02
		STEP D	37.3068	55.9602	2,984.54	6,466.51	77,598.14
		STEP E	39.1722	58.7583	3,133.77	6,789.84	81,478.17
		STEP F	41.1308	61.6962	3,290.46	7,129.33	85,552.06
		STEP G	43.1873	64.7809	3,454.98	7,485.79	89,829.58
		STEP H	45.3467	68.0200	3,627.73	7,860.09	94,321.13
0650	ASST PLANNER	STEP A	26.9304	40.3956	2,154.43	4,667.93	56,015.23
		STEP B	28.2771	42.4156	2,262.16	4,901.36	58,816.36
		STEP C	29.6909	44.5363	2,375.27	5,146.42	61,757.07
		STEP D	31.1754	46.7631	2,494.03	5,403.73	64,844.83
		STEP E	32.7342	49.1013	2,618.73	5,673.92	68,087.13
		STEP F	34.3708	51.5562	2,749.66	5,957.60	71,491.26
		STEP G	36.0894	54.1341	2,887.15	6,255.49	75,065.95
		STEP H	37.8938	56.8407	3,031.50	6,568.25	78,819.10
1018	BLDG INSPECTOR I	STEP A	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP B	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP C	27.4258	41.1387	2,194.06	4,753.80	57,045.66
		STEP D	28.7971	43.1956	2,303.76	4,991.49	59,897.96
		STEP E	30.2369	45.3553	2,418.95	5,241.06	62,892.75
		STEP F	31.7488	47.6232	2,539.90	5,503.12	66,037.50
		STEP G	33.3362	50.0043	2,666.89	5,778.27	69,339.29
		STEP H	35.0030	52.5045	2,800.24	6,067.18	72,806.24
1019	BLDG INSPECTOR II	STEP A	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP B	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP C	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP D	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP E	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP F	34.9235	52.3852	2,793.88	6,053.40	72,640.88
		STEP G	36.6697	55.0045	2,933.57	6,356.08	76,272.97
		STEP H	38.5032	57.7548	3,080.25	6,673.88	80,086.65

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1030	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1622	1,661.98	3,600.96	43,211.58
		STEP B	21.8136	32.7204	1,745.08	3,781.02	45,372.28
		STEP C	22.9043	34.3564	1,832.34	3,970.07	47,640.94
		STEP D	24.0495	36.0742	1,923.96	4,168.58	50,022.96
		STEP E	25.2520	37.8780	2,020.16	4,377.01	52,524.16
		STEP F	26.5146	39.7719	2,121.16	4,595.86	55,150.36
		STEP G	27.8403	41.7604	2,227.22	4,825.65	57,907.82
		STEP H	29.2323	43.8484	2,338.58	5,066.93	60,803.18
1032	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2750	1,828.00	3,960.66	47,528.00
		STEP B	23.9925	35.9887	1,919.40	4,158.70	49,904.40
		STEP C	25.1922	37.7883	2,015.37	4,366.64	52,399.77
		STEP D	26.4518	39.6777	2,116.14	4,584.97	55,019.74
		STEP E	27.7744	41.6616	2,221.95	4,814.22	57,770.75
		STEP F	29.1631	43.7446	2,333.04	5,054.93	60,659.24
		STEP G	30.6212	45.9318	2,449.69	5,307.67	63,692.09
		STEP H	32.1523	48.2284	2,572.18	5,573.06	66,876.78
9425	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3462	1,351.80	2,928.90	35,146.80
		STEP B	17.7424	26.6136	1,419.39	3,075.34	36,904.19
		STEP C	18.6296	27.9444	1,490.36	3,229.13	38,749.56
		STEP D	19.5610	29.3415	1,564.88	3,390.57	40,686.88
		STEP E	20.5390	30.8085	1,643.12	3,560.09	42,721.12
		STEP F	21.5661	32.3491	1,725.28	3,738.12	44,857.48
		STEP G	22.6443	33.9664	1,811.54	3,925.01	47,100.14
		STEP H	23.7765	35.6647	1,902.12	4,121.26	49,455.12
1045	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2,060.20	4,463.76	53,565.20
		STEP B	27.0401	40.5601	2,163.20	4,686.95	56,243.40
		STEP C	28.3921	42.5881	2,271.36	4,921.29	59,055.56
		STEP D	29.8117	44.7175	2,384.93	5,167.36	62,008.33
		STEP E	31.3023	46.9534	2,504.18	5,425.73	65,108.78
		STEP F	32.8674	49.3011	2,629.39	5,697.01	68,364.19
		STEP G	34.5108	51.7662	2,760.86	5,981.87	71,782.46
		STEP H	36.2363	54.3544	2,898.90	6,280.95	75,371.50

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1047	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4917	2,266.22	4,910.15	58,921.82
		STEP B	29.7441	44.6161	2,379.52	5,155.64	61,867.72
		STEP C	31.2314	46.8471	2,498.51	5,413.44	64,961.31
		STEP D	32.7929	49.1893	2,623.43	5,684.10	68,209.23
		STEP E	34.4326	51.6489	2,754.60	5,968.31	71,619.80
		STEP F	36.1542	54.2313	2,892.33	6,266.72	75,200.73
		STEP G	37.9619	56.9428	3,036.95	6,580.06	78,960.75
		STEP H	39.8600	59.7900	3,188.80	6,909.06	82,908.80
1361	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8660	2,232.85	4,837.85	58,054.25
		STEP B	29.3061	43.9591	2,344.48	5,079.72	60,956.68
		STEP C	30.7714	46.1571	2,461.71	5,333.70	64,004.51
		STEP D	32.3100	48.4650	2,584.80	5,600.40	67,204.80
		STEP E	33.9256	50.8884	2,714.04	5,880.43	70,565.24
		STEP F	35.6219	53.4328	2,849.75	6,174.46	74,093.55
		STEP G	37.4029	56.1043	2,992.23	6,483.16	77,798.03
		STEP H	39.2731	58.9096	3,141.84	6,807.33	81,688.04
1362	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0528	2,456.15	5,321.66	63,859.95
		STEP B	32.2369	48.3553	2,578.95	5,587.72	67,052.75
		STEP C	33.8487	50.7730	2,707.89	5,867.10	70,405.29
		STEP D	35.5411	53.3116	2,843.28	6,160.45	73,925.48
		STEP E	37.3182	55.9773	2,985.45	6,468.48	77,621.85
		STEP F	39.1843	58.7764	3,134.74	6,791.94	81,503.34
		STEP G	41.1433	61.7149	3,291.46	7,131.50	85,578.06
		STEP H	43.2004	64.8006	3,456.03	7,488.06	89,856.83
1055	BUYER I						
		STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.6144	33.9216	1,809.15	3,919.82	47,037.95
		STEP C	23.7453	35.6179	1,899.62	4,115.85	49,390.22
		STEP D	24.9325	37.3987	1,994.60	4,321.63	51,859.60
		STEP E	26.1792	39.2688	2,094.33	4,537.72	54,452.73
		STEP F	27.4881	41.2321	2,199.04	4,764.60	57,175.24
		STEP G	28.8624	43.2936	2,308.99	5,002.81	60,033.79
		STEP H	30.3056	45.4584	2,424.44	5,252.97	63,035.64

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1060	BUYER II	STEP A	23.6912	35.5368	1,895.29	4,106.47	49,277.69
		STEP B	24.8758	37.3137	1,990.06	4,311.80	51,741.66
		STEP C	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP D	27.4257	41.1385	2,194.05	4,753.78	57,045.45
		STEP E	28.7968	43.1952	2,303.74	4,991.44	59,897.34
		STEP F	30.2367	45.3550	2,418.93	5,241.02	62,892.33
		STEP G	31.7486	47.6229	2,539.88	5,503.09	66,037.08
		STEP H	33.3360	50.0040	2,666.88	5,778.24	69,338.88
1225	CHILD CARE SITE COORDINATOR	STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
		STEP B	21.3189	31.9783	1,705.51	3,695.27	44,343.31
		STEP C	22.3849	33.5773	1,790.79	3,880.04	46,560.59
		STEP D	23.5041	35.2561	1,880.32	4,074.04	48,888.52
		STEP E	24.6793	37.0189	1,974.34	4,277.74	51,332.94
		STEP F	25.9133	38.8699	2,073.06	4,491.63	53,899.66
		STEP G	27.2090	40.8135	2,176.72	4,716.22	56,594.72
		STEP H	28.5694	42.8541	2,285.55	4,952.02	59,424.35
1226	CITY CLERK TECHNICIAN I	STEP A	21.7257	32.5885	1,738.05	3,765.78	45,189.45
		STEP B	22.8120	34.2180	1,824.96	3,954.08	47,448.96
		STEP C	23.9526	35.9289	1,916.20	4,151.78	49,821.40
		STEP D	25.1503	37.7254	2,012.02	4,359.38	52,312.62
		STEP E	26.4078	39.6117	2,112.62	4,577.35	54,928.22
		STEP F	27.7282	41.5923	2,218.25	4,806.22	57,674.65
		STEP G	29.1146	43.6719	2,329.16	5,046.53	60,558.36
		STEP H	30.5703	45.8554	2,445.62	5,298.85	63,586.22
1227	CITY CLERK TECHNICIAN II	STEP A	23.9007	35.8510	1,912.05	4,142.78	49,713.45
		STEP B	25.0957	37.6435	2,007.65	4,349.92	52,199.05
		STEP C	26.3505	39.5257	2,108.04	4,567.42	54,809.04
		STEP D	27.6681	41.5021	2,213.44	4,795.80	57,549.64
		STEP E	29.0515	43.5772	2,324.12	5,035.59	60,427.12
		STEP F	30.5040	45.7560	2,440.32	5,287.36	63,448.32
		STEP G	32.0292	48.0438	2,562.33	5,551.72	66,620.73
		STEP H	33.6307	50.4460	2,690.45	5,829.32	69,951.85

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1364	CODE ENFORCEMENT INSPECTOR I						
		STEP A	22.1000	33.1500	1,768.00	3,830.66	45,968.00
		STEP B	23.2051	34.8076	1,856.40	4,022.21	48,266.60
		STEP C	24.3654	36.5481	1,949.23	4,223.33	50,680.03
		STEP D	25.5836	38.3754	2,046.68	4,434.49	53,213.88
		STEP E	26.8628	40.2942	2,149.02	4,656.21	55,874.62
		STEP F	28.2060	42.3090	2,256.48	4,889.04	58,668.48
		STEP G	29.6162	44.4243	2,369.29	5,133.47	61,601.69
		STEP H	31.0970	46.6455	2,487.76	5,390.14	64,681.76
1369	CODE ENFORCEMENT INSPECTOR II						
		STEP A	24.3102	36.4653	1,944.81	4,213.76	50,565.21
		STEP B	25.5256	38.2884	2,042.04	4,424.43	53,093.24
		STEP C	26.8019	40.2028	2,144.15	4,645.66	55,747.95
		STEP D	28.1417	42.2125	2,251.33	4,877.89	58,534.73
		STEP E	29.5490	44.3235	2,363.92	5,121.82	61,461.92
		STEP F	31.0265	46.5397	2,482.12	5,377.92	64,535.12
		STEP G	32.5780	48.8670	2,606.24	5,646.85	67,762.24
		STEP H	34.2067	51.3100	2,736.53	5,929.16	71,149.93
1401	COMMUNITY RELATIONS ANALYST						
		STEP A	28.5163	42.7744	2,281.30	4,942.82	59,313.90
		STEP B	29.9421	44.9131	2,395.36	5,189.96	62,279.56
		STEP C	31.4392	47.1588	2,515.13	5,449.46	65,393.53
		STEP D	33.0112	49.5168	2,640.89	5,721.94	68,663.29
		STEP E	34.6617	51.9925	2,772.93	6,008.02	72,096.33
		STEP F	36.3948	54.5922	2,911.58	6,308.43	75,701.18
		STEP G	38.2146	57.3219	3,057.16	6,623.86	79,486.36
		STEP H	40.1253	60.1879	3,210.02	6,955.05	83,460.62
1248	CONSTRUCTION INSPECTION SUPV						
		STEP A	33.3482	50.0223	2,667.85	5,780.35	69,364.25
		STEP B	35.0156	52.5234	2,801.24	6,069.37	72,832.44
		STEP C	36.7663	55.1494	2,941.30	6,372.82	76,473.90
		STEP D	38.6047	57.9070	3,088.37	6,691.48	80,297.77
		STEP E	40.5349	60.8023	3,242.79	7,026.04	84,312.59
		STEP F	42.5616	63.8424	3,404.92	7,377.34	88,528.12
		STEP G	44.6897	67.0345	3,575.17	7,746.21	92,954.57
		STEP H	46.9242	70.3863	3,753.93	8,133.52	97,602.33

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1432	CONSTRUCTION INSPECTOR I						
		STEP A	23.9633	35.9449	1,917.06	4,153.63	49,843.66
		STEP B	25.1614	37.7421	2,012.91	4,361.30	52,335.71
		STEP C	26.4195	39.6292	2,113.56	4,579.38	54,952.56
		STEP D	27.7405	41.6107	2,219.24	4,808.35	57,700.24
		STEP E	29.1275	43.6912	2,330.20	5,048.76	60,585.20
		STEP F	30.5839	45.8758	2,446.71	5,301.20	63,614.51
		STEP G	32.1130	48.1695	2,569.04	5,566.25	66,795.04
		STEP H	33.7187	50.5780	2,697.49	5,844.57	70,134.89
1434	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5433	2,108.97	4,569.44	54,833.37
		STEP B	27.6803	41.5204	2,214.42	4,797.91	57,575.02
		STEP C	29.0643	43.5964	2,325.14	5,037.81	60,453.74
		STEP D	30.5175	45.7762	2,441.40	5,289.70	63,476.40
		STEP E	32.0434	48.0651	2,563.47	5,554.18	66,650.27
		STEP F	33.6455	50.4682	2,691.64	5,831.88	69,982.64
		STEP G	35.3278	52.9917	2,826.22	6,123.48	73,481.82
		STEP H	37.0942	55.6413	2,967.53	6,429.66	77,155.93
1450	COURIER						
		STEP A	15.7235	23.5852	1,257.88	2,725.40	32,704.88
		STEP B	16.5098	24.7647	1,320.78	2,861.69	34,340.38
		STEP C	17.3351	26.0026	1,386.80	3,004.75	36,057.00
		STEP D	18.2019	27.3028	1,456.15	3,155.00	37,859.95
		STEP E	19.1122	28.6683	1,528.97	3,312.78	39,753.37
		STEP F	20.0676	30.1014	1,605.40	3,478.38	41,740.60
		STEP G	21.0712	31.6068	1,685.69	3,652.34	43,828.09
		STEP H	22.1245	33.1867	1,769.96	3,834.91	46,018.96
1485	CUSTODIAN						
		STEP A	17.4198	26.1297	1,393.58	3,019.43	36,233.18
		STEP B	18.2907	27.4360	1,463.25	3,170.38	38,044.65
		STEP C	19.2053	28.8079	1,536.42	3,328.91	39,947.02
		STEP D	20.1654	30.2481	1,613.23	3,495.33	41,944.03
		STEP E	21.1737	31.7605	1,693.89	3,670.10	44,041.29
		STEP F	22.2323	33.3484	1,778.58	3,853.59	46,243.18
		STEP G	23.3442	35.0163	1,867.53	4,046.32	48,555.93
		STEP H	24.5113	36.7669	1,960.90	4,248.62	50,983.50

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1546	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2,280.97	4,942.11	59,305.37
		STEP B	29.5632	44.3448	2,365.05	5,124.28	61,491.45
		STEP C	31.0414	46.5621	2,483.31	5,380.50	64,566.11
		STEP D	32.5936	48.8904	2,607.48	5,649.55	67,794.68
		STEP E	34.2231	51.3346	2,737.84	5,932.00	71,184.04
		STEP F	35.9344	53.9016	2,874.75	6,228.62	74,743.55
		STEP G	37.7309	56.5963	3,018.47	6,540.02	78,480.27
		STEP H	39.6175	59.4262	3,169.40	6,867.03	82,404.40
1548	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	32.5196	48.7794	2,601.56	5,636.73	67,640.76
		STEP C	34.1458	51.2187	2,731.66	5,918.60	71,023.26
		STEP D	35.8531	53.7796	2,868.24	6,214.53	74,574.44
		STEP E	37.6456	56.4684	3,011.64	6,525.23	78,302.84
		STEP F	39.5280	59.2920	3,162.24	6,851.52	82,218.24
		STEP G	41.5043	62.2564	3,320.34	7,194.07	86,328.94
		STEP H	43.5794	65.3691	3,486.35	7,553.76	90,645.15
1551	DATABASE ANALYST I						
		STEP A	30.6536	45.9804	2,452.28	5,313.29	63,759.48
		STEP B	32.1861	48.2791	2,574.88	5,578.92	66,947.08
		STEP C	33.7956	50.6934	2,703.64	5,857.90	70,294.84
		STEP D	35.4852	53.2278	2,838.81	6,150.76	73,809.21
		STEP E	37.2596	55.8894	2,980.76	6,458.33	77,499.96
		STEP F	39.1225	58.6837	3,129.80	6,781.23	81,374.80
		STEP G	41.0787	61.6180	3,286.29	7,120.30	85,443.69
		STEP H	43.1326	64.6989	3,450.60	7,476.31	89,715.80
1552	DATABASE ANALYST II						
		STEP A	33.7190	50.5785	2,697.52	5,844.62	70,135.52
		STEP B	35.4049	53.1073	2,832.39	6,136.84	73,642.19
		STEP C	37.1753	55.7629	2,974.02	6,443.71	77,324.62
		STEP D	39.0340	58.5510	3,122.72	6,765.89	81,190.72
		STEP E	40.9857	61.4785	3,278.85	7,104.18	85,250.25
		STEP F	43.0350	64.5525	3,442.80	7,459.40	89,512.80
		STEP G	45.1867	67.7800	3,614.93	7,832.36	93,988.33
		STEP H	47.4458	71.1687	3,795.66	8,223.93	98,687.26

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1660	DEPUTY CITY CLERK I						
		STEP A	15.9592	23.9388	1,276.73	2,766.26	33,195.13
		STEP B	16.7574	25.1361	1,340.59	2,904.61	34,855.39
		STEP C	17.5951	26.3926	1,407.60	3,049.81	36,597.80
		STEP D	18.4749	27.7123	1,477.99	3,202.31	38,427.79
		STEP E	19.3987	29.0980	1,551.89	3,362.44	40,349.29
		STEP F	20.3688	30.5532	1,629.50	3,530.59	42,367.10
		STEP G	21.3871	32.0806	1,710.96	3,707.09	44,485.16
		STEP H	22.4565	33.6847	1,796.52	3,892.46	46,709.52
1665	DEPUTY CITY CLERK II						
		STEP A	17.5551	26.3326	1,404.40	3,042.88	36,514.60
		STEP B	18.4329	27.6493	1,474.63	3,195.03	38,340.43
		STEP C	19.3545	29.0317	1,548.36	3,354.78	40,257.36
		STEP D	20.3224	30.4836	1,625.79	3,522.54	42,270.59
		STEP E	21.3384	32.0076	1,707.07	3,698.65	44,383.87
		STEP F	22.4053	33.6079	1,792.42	3,883.58	46,603.02
		STEP G	23.5256	35.2884	1,882.04	4,077.77	48,933.24
		STEP H	24.7020	37.0530	1,976.16	4,281.68	51,380.16
1282	DEVELOPMENT SERVICES ANALYST						
		STEP A	30.8338	46.2507	2,466.70	5,344.52	64,134.30
		STEP B	32.3755	48.5632	2,590.04	5,611.75	67,341.04
		STEP C	33.9943	50.9914	2,719.54	5,892.34	70,708.14
		STEP D	35.6940	53.5410	2,855.52	6,186.96	74,243.52
		STEP E	37.4787	56.2180	2,998.29	6,496.30	77,955.69
		STEP F	39.3527	59.0290	3,148.21	6,821.13	81,853.61
		STEP G	41.3203	61.9804	3,305.62	7,162.18	85,946.22
		STEP H	43.3863	65.0794	3,470.90	7,520.29	90,243.50
1670	DEVELOPMENT TECHNICIAN I						
		STEP A	21.9680	32.9520	1,757.44	3,807.78	45,693.44
		STEP B	23.0665	34.5997	1,845.32	3,998.19	47,978.32
		STEP C	24.2197	36.3295	1,937.57	4,198.08	50,376.97
		STEP D	25.4308	38.1462	2,034.46	4,408.00	52,896.06
		STEP E	26.7024	40.0536	2,136.19	4,628.41	55,540.99
		STEP F	28.0376	42.0564	2,243.00	4,859.85	58,318.20
		STEP G	29.4393	44.1589	2,355.14	5,102.81	61,233.74
		STEP H	30.9113	46.3669	2,472.90	5,357.95	64,295.50

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1672	DEVELOPMENT TECHNICIAN II						
		STEP A	24.1648	36.2472	1,933.18	4,188.56	50,262.78
		STEP B	25.3732	38.0598	2,029.85	4,398.02	52,776.25
		STEP C	26.6417	39.9625	2,131.33	4,617.89	55,414.73
		STEP D	27.9739	41.9608	2,237.91	4,848.80	58,185.71
		STEP E	29.3725	44.0587	2,349.80	5,091.23	61,094.80
		STEP F	30.8413	46.2619	2,467.30	5,345.82	64,149.90
		STEP G	32.3833	48.5749	2,590.66	5,613.10	67,357.26
		STEP H	34.0024	51.0036	2,720.19	5,893.74	70,724.99
2466	ENERGY PROGRAM TECHNICIAN						
		STEP A	22.3391	33.5086	1,787.12	3,872.11	46,465.32
		STEP B	23.4560	35.1840	1,876.48	4,065.70	48,788.48
		STEP C	24.6288	36.9432	1,970.30	4,268.99	51,227.90
		STEP D	25.8603	38.7904	2,068.82	4,482.45	53,789.42
		STEP E	27.1533	40.7299	2,172.26	4,706.57	56,478.86
		STEP F	28.5109	42.7663	2,280.87	4,941.88	59,302.67
		STEP G	29.9365	44.9047	2,394.92	5,188.99	62,267.92
		STEP H	31.4333	47.1499	2,514.66	5,448.43	65,381.26
1300	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1,692.41	3,666.90	44,002.81
		STEP B	22.2130	33.3195	1,777.04	3,850.25	46,203.04
		STEP C	23.3236	34.9854	1,865.88	4,042.75	48,513.08
		STEP D	24.4898	36.7347	1,959.18	4,244.89	50,938.78
		STEP E	25.7143	38.5714	2,057.14	4,457.14	53,485.74
		STEP F	27.0000	40.5000	2,160.00	4,680.00	56,160.00
		STEP G	28.3500	42.5250	2,268.00	4,914.00	58,968.00
		STEP H	29.7675	44.6512	2,381.40	5,159.70	61,916.40
1350	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1,861.65	4,033.58	48,403.05
		STEP B	24.4342	36.6513	1,954.73	4,235.26	50,823.13
		STEP C	25.6559	38.4838	2,052.47	4,447.02	53,364.27
		STEP D	26.9387	40.4080	2,155.09	4,669.37	56,032.49
		STEP E	28.2857	42.4285	2,262.85	4,902.85	58,834.25
		STEP F	29.7000	44.5500	2,376.00	5,148.00	61,776.00
		STEP G	31.1850	46.7775	2,494.80	5,405.40	64,864.80
		STEP H	32.7442	49.1163	2,619.53	5,675.66	68,107.93

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2542	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6255	1,846.69	4,001.17	48,014.09
		STEP B	24.2379	36.3568	1,939.03	4,201.23	50,414.83
		STEP C	25.4498	38.1747	2,035.98	4,411.29	52,935.58
		STEP D	26.7223	40.0834	2,137.78	4,631.86	55,582.38
		STEP E	28.0584	42.0876	2,244.67	4,863.45	58,361.47
		STEP F	29.4613	44.1919	2,356.90	5,106.62	61,279.50
		STEP G	30.9344	46.4016	2,474.75	5,361.96	64,343.55
		STEP H	32.4811	48.7216	2,598.48	5,630.05	67,560.68
2544	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0845	2,031.17	4,400.88	52,810.57
		STEP B	26.6592	39.9888	2,132.73	4,620.92	55,451.13
		STEP C	27.9922	41.9883	2,239.37	4,851.98	58,223.77
		STEP D	29.3918	44.0877	2,351.34	5,094.57	61,134.94
		STEP E	30.8614	46.2921	2,468.91	5,349.30	64,191.71
		STEP F	32.4044	48.6066	2,592.35	5,616.76	67,401.15
		STEP G	34.0247	51.0370	2,721.97	5,897.61	70,771.37
		STEP H	35.7259	53.5888	2,858.07	6,192.48	74,309.87
2560	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1,528.30	3,311.32	39,735.90
		STEP B	20.0590	30.0885	1,604.72	3,476.89	41,722.72
		STEP C	21.0621	31.5931	1,684.96	3,650.76	43,809.16
		STEP D	22.1152	33.1728	1,769.21	3,833.30	45,999.61
		STEP E	23.2209	34.8313	1,857.67	4,024.95	48,299.47
		STEP F	24.3820	36.5730	1,950.56	4,226.21	50,714.56
		STEP G	25.6010	38.4015	2,048.08	4,437.50	53,250.08
		STEP H	26.8812	40.3218	2,150.49	4,659.40	55,912.89
3334	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1,320.75	2,861.62	34,339.55
		STEP B	17.3348	26.0022	1,386.78	3,004.69	36,056.38
		STEP C	18.2016	27.3024	1,456.12	3,154.94	37,859.32
		STEP D	19.1118	28.6677	1,528.94	3,312.71	39,752.54
		STEP E	20.0673	30.1009	1,605.38	3,478.33	41,739.98
		STEP F	21.0708	31.6062	1,685.66	3,652.27	43,827.26
		STEP G	22.1242	33.1863	1,769.93	3,834.86	46,018.33
		STEP H	23.2305	34.8457	1,858.44	4,026.62	48,319.44

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3335	FINANCE CLERK II	STEP A	18.1604	27.2406	1,452.83	3,147.80	37,773.63
		STEP B	19.0686	28.6029	1,525.48	3,305.22	39,662.68
		STEP C	20.0219	30.0328	1,601.75	3,470.46	41,645.55
		STEP D	21.0228	31.5342	1,681.82	3,643.95	43,727.42
		STEP E	22.0741	33.1111	1,765.92	3,826.17	45,914.12
		STEP F	23.1778	34.7667	1,854.22	4,017.48	48,209.82
		STEP G	24.3367	36.5050	1,946.93	4,218.36	50,620.33
		STEP H	25.5534	38.3301	2,044.27	4,429.25	53,151.07
3325	FINANCE TECHNICIAN I	STEP A	18.9576	28.4364	1,516.60	3,285.98	39,431.80
		STEP B	19.9055	29.8582	1,592.44	3,450.28	41,403.44
		STEP C	20.9008	31.3512	1,672.06	3,622.80	43,473.66
		STEP D	21.9457	32.9185	1,755.65	3,803.92	45,647.05
		STEP E	23.0431	34.5646	1,843.44	3,994.13	47,929.64
		STEP F	24.1952	36.2928	1,935.61	4,193.83	50,326.01
		STEP G	25.4050	38.1075	2,032.40	4,403.53	52,842.40
		STEP H	26.6752	40.0128	2,134.01	4,623.70	55,484.41
3326	FINANCE TECHNICIAN II	STEP A	20.8535	31.2802	1,668.28	3,614.60	43,375.28
		STEP B	21.8960	32.8440	1,751.68	3,795.30	45,543.68
		STEP C	22.9912	34.4868	1,839.29	3,985.14	47,821.69
		STEP D	24.1404	36.2106	1,931.23	4,184.33	50,212.03
		STEP E	25.3474	38.0211	2,027.79	4,393.54	52,722.59
		STEP F	26.6150	39.9225	2,129.20	4,613.26	55,359.20
		STEP G	27.9457	41.9185	2,235.65	4,843.92	58,127.05
		STEP H	29.3427	44.0140	2,347.41	5,086.06	61,032.81
3316	FINANCIAL ANALYST I	STEP A	31.9009	47.8513	2,552.07	5,529.48	66,353.87
		STEP B	33.4960	50.2440	2,679.68	5,805.97	69,671.68
		STEP C	35.1708	52.7562	2,813.66	6,096.27	73,155.26
		STEP D	36.9293	55.3939	2,954.34	6,401.07	76,812.94
		STEP E	38.7758	58.1637	3,102.06	6,721.13	80,653.66
		STEP F	40.7146	61.0719	3,257.16	7,057.19	84,686.36
		STEP G	42.7503	64.1254	3,420.02	7,410.05	88,920.62
		STEP H	44.8878	67.3317	3,591.02	7,780.55	93,366.62

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3318	FINANCIAL ANALYST II	STEP A	35.0393	52.5589	2,803.14	6,073.47	72,881.74
		STEP B	36.7913	55.1869	2,943.30	6,377.15	76,525.90
		STEP C	38.6308	57.9462	3,090.46	6,696.00	80,352.06
		STEP D	40.5624	60.8436	3,244.99	7,030.81	84,369.79
		STEP E	42.5905	63.8857	3,407.24	7,382.35	88,588.24
		STEP F	44.7200	67.0800	3,577.60	7,751.46	93,017.60
		STEP G	46.9560	70.4340	3,756.48	8,139.04	97,668.48
		STEP H	49.3038	73.9557	3,944.30	8,545.99	102,551.90
3319	FLEET MANAGEMENT TECHNICIAN	STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.9109	41.8663	2,232.87	4,837.88	58,054.67
		STEP C	29.3065	43.9597	2,344.52	5,079.79	60,957.52
		STEP D	30.7716	46.1574	2,461.72	5,333.74	64,004.92
		STEP E	32.3103	48.4654	2,584.82	5,600.45	67,205.42
		STEP F	33.9259	50.8888	2,714.07	5,880.48	70,565.87
		STEP G	35.6222	53.4333	2,849.77	6,174.51	74,094.17
		STEP H	37.4032	56.1048	2,992.25	6,483.22	77,798.65
3410	GIS ANALYST I	STEP A	26.4993	39.7489	2,119.94	4,593.21	55,118.54
		STEP B	27.8243	41.7364	2,225.94	4,822.87	57,874.54
		STEP C	29.2156	43.8234	2,337.24	5,064.03	60,768.44
		STEP D	30.6763	46.0144	2,454.10	5,317.22	63,806.70
		STEP E	32.2102	48.3153	2,576.81	5,583.10	66,997.21
		STEP F	33.8205	50.7307	2,705.64	5,862.22	70,346.64
		STEP G	35.5117	53.2675	2,840.93	6,155.36	73,864.33
		STEP H	37.2871	55.9306	2,982.96	6,463.09	77,557.16
3412	GIS ANALYST II	STEP A	29.3657	44.0485	2,349.25	5,090.05	61,080.65
		STEP B	30.8340	46.2510	2,466.72	5,344.56	64,134.72
		STEP C	32.3756	48.5634	2,590.04	5,611.77	67,341.24
		STEP D	33.9943	50.9914	2,719.54	5,892.34	70,708.14
		STEP E	35.6941	53.5411	2,855.52	6,186.97	74,243.72
		STEP F	37.4789	56.2183	2,998.31	6,496.34	77,956.11
		STEP G	39.3527	59.0290	3,148.21	6,821.13	81,853.61
		STEP H	41.3203	61.9804	3,305.62	7,162.18	85,946.22

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2213	GIS TECHNICIAN I	STEP A	21.1552	31.7328	1,692.41	3,666.90	44,002.81
		STEP B	22.2129	33.3193	1,777.03	3,850.23	46,202.83
		STEP C	23.3236	34.9854	1,865.88	4,042.75	48,513.08
		STEP D	24.4898	36.7347	1,959.18	4,244.89	50,938.78
		STEP E	25.7142	38.5713	2,057.13	4,457.12	53,485.53
		STEP F	27.0000	40.5000	2,160.00	4,680.00	56,160.00
		STEP G	28.3500	42.5250	2,268.00	4,914.00	58,968.00
		STEP H	29.7675	44.6512	2,381.40	5,159.70	61,916.40
2214	GIS TECHNICIAN II	STEP A	23.2707	34.9060	1,861.65	4,033.58	48,403.05
		STEP B	24.4342	36.6513	1,954.73	4,235.26	50,823.13
		STEP C	25.6559	38.4838	2,052.47	4,447.02	53,364.27
		STEP D	26.9387	40.4080	2,155.09	4,669.37	56,032.49
		STEP E	28.2857	42.4285	2,262.85	4,902.85	58,834.25
		STEP F	29.7000	44.5500	2,376.00	5,148.00	61,776.00
		STEP G	31.1850	46.7775	2,494.80	5,405.40	64,864.80
		STEP H	32.7442	49.1163	2,619.53	5,675.66	68,107.93
3401	HOUSING ANALYST I	STEP A	26.6686	40.0029	2,133.48	4,622.55	55,470.68
		STEP B	28.0021	42.0031	2,240.16	4,853.69	58,244.36
		STEP C	29.4021	44.1031	2,352.16	5,096.36	61,156.36
		STEP D	30.8721	46.3081	2,469.76	5,351.16	64,213.96
		STEP E	32.4157	48.6235	2,593.25	5,618.72	67,424.65
		STEP F	34.0367	51.0550	2,722.93	5,899.69	70,796.33
		STEP G	35.7385	53.6077	2,859.08	6,194.67	74,336.08
		STEP H	37.5254	56.2881	3,002.03	6,504.40	78,052.83
3402	HOUSING ANALYST II	STEP A	29.3354	44.0031	2,346.83	5,084.80	61,017.63
		STEP B	30.8023	46.2034	2,464.18	5,339.06	64,068.78
		STEP C	32.3425	48.5137	2,587.40	5,606.03	67,272.40
		STEP D	33.9595	50.9392	2,716.76	5,886.31	70,635.76
		STEP E	35.6578	53.4867	2,852.62	6,180.68	74,168.22
		STEP F	37.4405	56.1607	2,995.24	6,489.68	77,876.24
		STEP G	39.3128	58.9692	3,145.02	6,814.21	81,770.62
		STEP H	41.2781	61.9171	3,302.24	7,154.87	85,858.44

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3591	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1,628.03	3,527.40	42,328.83
		STEP B	21.3680	32.0520	1,709.44	3,703.78	44,445.44
		STEP C	22.4364	33.6546	1,794.91	3,888.97	46,667.71
		STEP D	23.5582	35.3373	1,884.65	4,083.42	49,001.05
		STEP E	24.7361	37.1041	1,978.88	4,287.59	51,451.08
		STEP F	25.9729	38.9593	2,077.83	4,501.96	54,023.63
		STEP G	27.2715	40.9072	2,181.72	4,727.06	56,724.72
		STEP H	28.6351	42.9526	2,290.80	4,963.41	59,561.00
3592	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1,791.01	3,880.53	46,566.41
		STEP B	23.5071	35.2606	1,880.56	4,074.56	48,894.76
		STEP C	24.6824	37.0236	1,974.59	4,278.28	51,339.39
		STEP D	25.9165	38.8747	2,073.32	4,492.19	53,906.32
		STEP E	27.2124	40.8186	2,176.99	4,716.81	56,601.79
		STEP F	28.5730	42.8595	2,285.84	4,952.65	59,431.84
		STEP G	30.0016	45.0024	2,400.12	5,200.27	62,403.32
		STEP H	31.5017	47.2525	2,520.13	5,460.29	65,523.53
3604	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2,250.04	4,875.10	58,501.24
		STEP B	29.5318	44.2977	2,362.54	5,118.84	61,426.14
		STEP C	31.0084	46.5126	2,480.67	5,374.78	64,497.47
		STEP D	32.5589	48.8383	2,604.71	5,643.54	67,722.51
		STEP E	34.1868	51.2802	2,734.94	5,925.71	71,108.54
		STEP F	35.8961	53.8441	2,871.68	6,221.99	74,663.88
		STEP G	37.6910	56.5365	3,015.28	6,533.10	78,397.28
		STEP H	39.5755	59.3632	3,166.04	6,859.75	82,317.04
3610	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1,956.36	4,238.79	50,865.56
		STEP B	25.6773	38.5159	2,054.18	4,450.73	53,408.78
		STEP C	26.9612	40.4418	2,156.89	4,673.27	56,079.29
		STEP D	28.3093	42.4639	2,264.74	4,906.94	58,883.34
		STEP E	29.7247	44.5870	2,377.97	5,152.28	61,827.37
		STEP F	31.2110	46.8165	2,496.88	5,409.90	64,918.88
		STEP G	32.7715	49.1572	2,621.72	5,680.39	68,164.72
		STEP H	34.4101	51.6151	2,752.80	5,964.41	71,573.00

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3730	INTERPRETIVE SRVC SPECIALST I						
		STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
		STEP B	21.3189	31.9783	1,705.51	3,695.27	44,343.31
		STEP C	22.3849	33.5773	1,790.79	3,880.04	46,560.59
		STEP D	23.5041	35.2561	1,880.32	4,074.04	48,888.52
		STEP E	24.6793	37.0189	1,974.34	4,277.74	51,332.94
		STEP F	25.9133	38.8699	2,073.06	4,491.63	53,899.66
		STEP G	27.2090	40.8135	2,176.72	4,716.22	56,594.72
		STEP H	28.5694	42.8541	2,285.55	4,952.02	59,424.35
3732	INTERPRETIVE SRVC SPECIALST II						
		STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	23.4508	35.1762	1,876.06	4,064.80	48,777.66
		STEP C	24.6233	36.9349	1,969.86	4,268.03	51,216.46
		STEP D	25.8545	38.7817	2,068.36	4,481.44	53,777.36
		STEP E	27.1472	40.7208	2,171.77	4,705.51	56,466.17
		STEP F	28.5046	42.7569	2,280.36	4,940.79	59,289.56
		STEP G	29.9298	44.8947	2,394.38	5,187.83	62,253.98
		STEP H	31.4263	47.1394	2,514.10	5,447.22	65,366.70
5075	IRRIGATION TECHNICIAN						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.9479	38.9218	2,075.83	4,497.63	53,971.63
		STEP C	27.2452	40.8678	2,179.61	4,722.50	56,670.01
		STEP D	28.6074	42.9111	2,288.59	4,958.61	59,503.39
		STEP E	30.0379	45.0568	2,403.03	5,206.56	62,478.83
		STEP F	31.5397	47.3095	2,523.17	5,466.88	65,602.57
		STEP G	33.1167	49.6750	2,649.33	5,740.22	68,882.73
		STEP H	34.7725	52.1587	2,781.80	6,027.23	72,326.80
3793	IT ANALYST I						
		STEP A	27.9469	41.9203	2,235.75	4,844.12	58,129.55
		STEP B	29.3442	44.0163	2,347.53	5,086.32	61,035.93
		STEP C	30.8113	46.2169	2,464.90	5,340.62	64,087.50
		STEP D	32.3520	48.5280	2,588.16	5,607.68	67,292.16
		STEP E	33.9697	50.9545	2,717.57	5,888.08	70,656.97
		STEP F	35.6682	53.5023	2,853.45	6,182.48	74,189.85
		STEP G	37.4514	56.1771	2,996.11	6,491.57	77,898.91
		STEP H	39.3241	58.9861	3,145.92	6,816.17	81,794.12

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3794	IT ANALYST II						
		STEP A	30.7418	46.1127	2,459.34	5,328.57	63,942.94
		STEP B	32.2787	48.4180	2,582.29	5,594.97	67,139.69
		STEP C	33.8927	50.8390	2,711.41	5,874.73	70,496.81
		STEP D	35.5872	53.3808	2,846.97	6,168.44	74,021.37
		STEP E	37.3667	56.0500	2,989.33	6,476.89	77,722.73
		STEP F	39.2352	58.8528	3,138.81	6,800.76	81,609.21
		STEP G	41.1968	61.7952	3,295.74	7,140.77	85,689.34
		STEP H	43.2565	64.8847	3,460.52	7,497.79	89,973.52
3616	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1,918.70	4,157.19	49,886.30
		STEP B	25.1830	37.7745	2,014.64	4,365.05	52,380.64
		STEP C	26.4421	39.6631	2,115.36	4,583.29	54,999.56
		STEP D	27.7642	41.6463	2,221.13	4,812.46	57,749.53
		STEP E	29.1524	43.7286	2,332.19	5,053.08	60,636.99
		STEP F	30.6101	45.9151	2,448.80	5,305.75	63,669.00
		STEP G	32.1406	48.2109	2,571.24	5,571.03	66,852.44
		STEP H	33.7476	50.6214	2,699.80	5,849.58	70,195.00
3617	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1,738.33	3,766.39	45,196.73
		STEP B	22.8157	34.2235	1,825.25	3,954.72	47,456.65
		STEP C	23.9565	35.9347	1,916.52	4,152.46	49,829.52
		STEP D	25.1543	37.7314	2,012.34	4,360.07	52,320.94
		STEP E	26.4120	39.6180	2,112.96	4,578.08	54,936.96
		STEP F	27.7326	41.5989	2,218.60	4,806.98	57,683.80
		STEP G	29.1192	43.6788	2,329.53	5,047.32	60,567.93
		STEP H	30.5752	45.8628	2,446.01	5,299.70	63,596.41
3618	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1,912.16	4,143.03	49,716.36
		STEP B	25.0972	37.6458	2,007.77	4,350.18	52,202.17
		STEP C	26.3520	39.5280	2,108.16	4,567.68	54,812.16
		STEP D	27.6696	41.5044	2,213.56	4,796.06	57,552.76
		STEP E	29.0531	43.5796	2,324.24	5,035.87	60,430.44
		STEP F	30.5058	45.7587	2,440.46	5,287.67	63,452.06
		STEP G	32.0310	48.0465	2,562.48	5,552.04	66,624.48
		STEP H	33.6326	50.4489	2,690.60	5,829.65	69,955.80

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3792	JR ENGINEER	STEP A	29.2990	43.9485	2,343.92	5,078.49	60,941.92
		STEP B	30.7640	46.1460	2,461.12	5,332.42	63,989.12
		STEP C	32.3022	48.4533	2,584.17	5,599.04	67,188.57
		STEP D	33.9173	50.8759	2,713.38	5,879.00	70,547.98
		STEP E	35.6132	53.4198	2,849.05	6,172.95	74,075.45
		STEP F	37.3938	56.0907	2,991.50	6,481.59	77,779.10
		STEP G	39.2635	58.8952	3,141.08	6,805.67	81,668.08
		STEP H	41.2267	61.8400	3,298.13	7,145.96	85,751.53
4010	LABORATORY TECHNICIAN I	STEP A	20.2263	30.3394	1,618.10	3,505.89	42,070.70
		STEP B	21.2377	31.8565	1,699.01	3,681.20	44,174.41
		STEP C	22.2995	33.4492	1,783.96	3,865.24	46,382.96
		STEP D	23.4145	35.1217	1,873.16	4,058.51	48,702.16
		STEP E	24.5852	36.8778	1,966.81	4,261.43	51,137.21
		STEP F	25.8145	38.7217	2,065.16	4,474.51	53,694.16
		STEP G	27.1052	40.6578	2,168.41	4,698.23	56,378.81
		STEP H	28.4605	42.6907	2,276.84	4,933.15	59,197.84
4020	LABORATORY TECHNICIAN II	STEP A	22.2315	33.3472	1,778.52	3,853.46	46,241.52
		STEP B	23.3431	35.0146	1,867.44	4,046.13	48,553.64
		STEP C	24.5103	36.7654	1,960.82	4,248.45	50,981.42
		STEP D	25.7358	38.6037	2,058.86	4,460.87	53,530.46
		STEP E	27.0226	40.5339	2,161.80	4,683.91	56,207.00
		STEP F	28.3737	42.5605	2,269.89	4,918.10	59,017.29
		STEP G	29.7924	44.6886	2,383.39	5,164.01	61,968.19
		STEP H	31.2820	46.9230	2,502.56	5,422.21	65,066.56
4151	LIBRARIAN I	STEP A	22.9630	34.4445	1,837.04	3,980.25	47,763.04
		STEP B	24.1111	36.1666	1,928.88	4,179.25	50,151.08
		STEP C	25.3167	37.9750	2,025.33	4,388.22	52,658.73
		STEP D	26.5825	39.8737	2,126.60	4,607.63	55,291.60
		STEP E	27.9116	41.8674	2,232.92	4,838.01	58,056.12
		STEP F	29.3072	43.9608	2,344.57	5,079.91	60,958.97
		STEP G	30.7726	46.1589	2,461.80	5,333.91	64,007.00
		STEP H	32.3112	48.4668	2,584.89	5,600.60	67,207.29

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4152	LIBRARIAN II	STEP A	25.2592	37.8888	2,020.73	4,378.26	52,539.13
		STEP B	26.5221	39.7831	2,121.76	4,597.16	55,165.96
		STEP C	27.8482	41.7723	2,227.85	4,827.02	57,924.25
		STEP D	29.2407	43.8610	2,339.25	5,068.38	60,820.65
		STEP E	30.7027	46.0540	2,456.21	5,321.80	63,861.61
		STEP F	32.2378	48.3567	2,579.02	5,587.88	67,054.62
		STEP G	33.8497	50.7745	2,707.97	5,867.28	70,407.37
		STEP H	35.5422	53.3133	2,843.37	6,160.64	73,927.77
4200	LIBRARY ASSISTANT I	STEP A	16.3923	24.5884	1,311.38	2,841.33	34,095.98
		STEP B	17.2121	25.8181	1,376.96	2,983.43	35,801.16
		STEP C	18.0726	27.1089	1,445.80	3,132.58	37,591.00
		STEP D	18.9763	28.4644	1,518.10	3,289.22	39,470.70
		STEP E	19.9250	29.8875	1,594.00	3,453.66	41,444.00
		STEP F	20.9213	31.3819	1,673.70	3,626.35	43,516.30
		STEP G	21.9673	32.9509	1,757.38	3,807.66	45,691.98
		STEP H	23.0657	34.5985	1,845.25	3,998.05	47,976.65
4210	LIBRARY ASSISTANT II	STEP A	18.0316	27.0474	1,442.52	3,125.47	37,505.72
		STEP B	18.9333	28.3999	1,514.66	3,281.77	39,381.26
		STEP C	19.8799	29.8198	1,590.39	3,445.84	41,350.19
		STEP D	20.8738	31.3107	1,669.90	3,618.12	43,417.50
		STEP E	21.9176	32.8764	1,753.40	3,799.05	45,588.60
		STEP F	23.0134	34.5201	1,841.07	3,988.98	47,867.87
		STEP G	24.1641	36.2461	1,933.12	4,188.44	50,261.32
		STEP H	25.3723	38.0584	2,029.78	4,397.86	52,774.38
4250	LIBRARY TECHNICIAN	STEP A	21.9609	32.9413	1,756.87	3,806.55	45,678.67
		STEP B	23.0591	34.5886	1,844.72	3,996.91	47,962.92
		STEP C	24.2119	36.3178	1,936.95	4,196.72	50,360.75
		STEP D	25.4226	38.1339	2,033.80	4,406.58	52,879.00
		STEP E	26.6937	40.0405	2,135.49	4,626.90	55,522.89
		STEP F	28.0283	42.0424	2,242.26	4,858.23	58,298.86
		STEP G	29.4298	44.1447	2,354.38	5,101.16	61,213.98
		STEP H	30.9012	46.3518	2,472.09	5,356.20	64,274.49

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4516	MARKETING & COMMUNIC ANLYST I						
		STEP A	25.9239	38.8858	2,073.91	4,493.47	53,921.71
		STEP B	27.2201	40.8301	2,177.60	4,718.15	56,617.80
		STEP C	28.5812	42.8718	2,286.49	4,954.07	59,448.89
		STEP D	30.0102	45.0153	2,400.81	5,201.76	62,421.21
		STEP E	31.5107	47.2660	2,520.85	5,461.85	65,542.25
		STEP F	33.0863	49.6294	2,646.90	5,734.95	68,819.50
		STEP G	34.7406	52.1109	2,779.24	6,021.70	72,260.44
		STEP H	36.4776	54.7164	2,918.20	6,322.78	75,873.40
4517	MARKETING & COMMUNIC ANLYST II						
		STEP A	28.5163	42.7744	2,281.30	4,942.82	59,313.90
		STEP B	29.9421	44.9131	2,395.36	5,189.96	62,279.56
		STEP C	31.4392	47.1588	2,515.13	5,449.46	65,393.53
		STEP D	33.0112	49.5168	2,640.89	5,721.94	68,663.29
		STEP E	34.6617	51.9925	2,772.93	6,008.02	72,096.33
		STEP F	36.3948	54.5922	2,911.58	6,308.43	75,701.18
		STEP G	38.2146	57.3219	3,057.16	6,623.86	79,486.36
		STEP H	40.1253	60.1879	3,210.02	6,955.05	83,460.62
4500	MECHANIC I						
		STEP A	21.9682	32.9523	1,757.45	3,807.82	45,693.85
		STEP B	23.0668	34.6002	1,845.34	3,998.24	47,978.94
		STEP C	24.2200	36.3300	1,937.60	4,198.13	50,377.60
		STEP D	25.4310	38.1465	2,034.48	4,408.04	52,896.48
		STEP E	26.7027	40.0540	2,136.21	4,628.46	55,541.61
		STEP F	28.0378	42.0567	2,243.02	4,859.88	58,318.62
		STEP G	29.4396	44.1594	2,355.16	5,102.86	61,234.36
		STEP H	30.9116	46.3674	2,472.92	5,358.01	64,296.12
4501	MECHANIC II						
		STEP A	24.1651	36.2476	1,933.20	4,188.61	50,263.40
		STEP B	25.3735	38.0602	2,029.88	4,398.07	52,776.88
		STEP C	26.6422	39.9633	2,131.37	4,617.98	55,415.77
		STEP D	27.9744	41.9616	2,237.95	4,848.89	58,186.75
		STEP E	29.3731	44.0596	2,349.84	5,091.33	61,096.04
		STEP F	30.8418	46.2627	2,467.34	5,345.91	64,150.94
		STEP G	32.3840	48.5760	2,590.72	5,613.22	67,358.72
		STEP H	34.0034	51.0051	2,720.27	5,893.92	70,727.07

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4540	METER READER						
		STEP A	19.4909	29.2363	1,559.27	3,378.42	40,541.07
		STEP B	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP C	21.4886	32.2329	1,719.08	3,724.69	44,696.28
		STEP D	22.5631	33.8446	1,805.04	3,910.93	46,931.24
		STEP E	23.6912	35.5368	1,895.29	4,106.47	49,277.69
		STEP F	24.8759	37.3138	1,990.07	4,311.82	51,741.87
		STEP G	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP H	27.4258	41.1387	2,194.06	4,753.80	57,045.66
4534	METER SERVICE WORKER						
		STEP A	20.4653	30.6979	1,637.22	3,547.31	42,567.82
		STEP B	21.4883	32.2324	1,719.06	3,724.63	44,695.66
		STEP C	22.5629	33.8443	1,805.03	3,910.90	46,930.83
		STEP D	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP E	24.8756	37.3134	1,990.04	4,311.77	51,741.24
		STEP F	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP G	27.4251	41.1376	2,194.00	4,753.68	57,044.20
		STEP H	28.7965	43.1947	2,303.72	4,991.39	59,896.72
4862	NATURAL RESOURCES TECHNICIAN						
		STEP A	24.1648	36.2472	1,933.18	4,188.56	50,262.78
		STEP B	25.3732	38.0598	2,029.85	4,398.02	52,776.25
		STEP C	26.6417	39.9625	2,131.33	4,617.89	55,414.73
		STEP D	27.9739	41.9608	2,237.91	4,848.80	58,185.71
		STEP E	29.3725	44.0587	2,349.80	5,091.23	61,094.80
		STEP F	30.8413	46.2619	2,467.30	5,345.82	64,149.90
		STEP G	32.3833	48.5749	2,590.66	5,613.10	67,357.26
		STEP H	34.0024	51.0036	2,720.19	5,893.74	70,724.99
4870	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1,488.38	3,224.83	38,697.98
		STEP B	19.5351	29.3026	1,562.80	3,386.08	40,633.00
		STEP C	20.5119	30.7678	1,640.95	3,555.39	42,664.75
		STEP D	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP E	22.6143	33.9214	1,809.14	3,919.81	47,037.74
		STEP F	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP G	24.9324	37.3986	1,994.59	4,321.61	51,859.39
		STEP H	26.1789	39.2683	2,094.31	4,537.67	54,452.11

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4872	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP B	21.4888	32.2332	1,719.10	3,724.72	44,696.70
		STEP C	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP D	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP E	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP F	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP G	27.4258	41.1387	2,194.06	4,753.80	57,045.66
		STEP H	28.7970	43.1955	2,303.76	4,991.48	59,897.76
4956	OFFICE ASSISTANT I						
		STEP A	15.7235	23.5852	1,257.88	2,725.40	32,704.88
		STEP B	16.5098	24.7647	1,320.78	2,861.69	34,340.38
		STEP C	17.3351	26.0026	1,386.80	3,004.75	36,057.00
		STEP D	18.2019	27.3028	1,456.15	3,155.00	37,859.95
		STEP E	19.1122	28.6683	1,528.97	3,312.78	39,753.37
		STEP F	20.0676	30.1014	1,605.40	3,478.38	41,740.60
		STEP G	21.0712	31.6068	1,685.69	3,652.34	43,828.09
		STEP H	22.1245	33.1867	1,769.96	3,834.91	46,018.96
4957	OFFICE ASSISTANT II						
		STEP A	17.2957	25.9435	1,383.65	2,997.92	35,975.05
		STEP B	18.1606	27.2409	1,452.84	3,147.83	37,774.04
		STEP C	19.0687	28.6030	1,525.49	3,305.24	39,662.89
		STEP D	20.0221	30.0331	1,601.76	3,470.49	41,645.96
		STEP E	21.0230	31.5345	1,681.84	3,643.98	43,727.84
		STEP F	22.0743	33.1114	1,765.94	3,826.21	45,914.54
		STEP G	23.1781	34.7671	1,854.24	4,017.53	48,210.44
		STEP H	24.3369	36.5053	1,946.95	4,218.39	50,620.75
5070	PARKS MAINTENANCE WORKER I						
		STEP A	17.7189	26.5783	1,417.51	3,071.27	36,855.31
		STEP B	18.6050	27.9075	1,488.40	3,224.86	38,698.40
		STEP C	19.5351	29.3026	1,562.80	3,386.08	40,633.00
		STEP D	20.5120	30.7680	1,640.96	3,555.41	42,664.96
		STEP E	21.5374	32.3061	1,722.99	3,733.14	44,797.79
		STEP F	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP G	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP H	24.9324	37.3986	1,994.59	4,321.61	51,859.39

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5080	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2363	1,559.27	3,378.42	40,541.07
		STEP B	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP C	21.4886	32.2329	1,719.08	3,724.69	44,696.28
		STEP D	22.5631	33.8446	1,805.04	3,910.93	46,931.24
		STEP E	23.6912	35.5368	1,895.29	4,106.47	49,277.69
		STEP F	24.8762	37.3143	1,990.09	4,311.87	51,742.49
		STEP G	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP H	27.4258	41.1387	2,194.06	4,753.80	57,045.66
1278	PARKS PROJECT TECHNICIAN						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.9479	38.9218	2,075.83	4,497.63	53,971.63
		STEP C	27.2453	40.8679	2,179.62	4,722.51	56,670.22
		STEP D	28.6076	42.9114	2,288.60	4,958.65	59,503.80
		STEP E	30.0380	45.0570	2,403.04	5,206.58	62,479.04
		STEP F	31.5399	47.3098	2,523.19	5,466.91	65,602.99
		STEP G	33.1169	49.6753	2,649.35	5,740.26	68,883.15
		STEP H	34.7727	52.1590	2,781.81	6,027.26	72,327.21
5045	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5961	33.8941	1,807.68	3,916.65	46,999.88
		STEP B	23.7260	35.5890	1,898.08	4,112.50	49,350.08
		STEP C	24.9122	37.3683	1,992.97	4,318.11	51,817.37
		STEP D	26.1578	39.2367	2,092.62	4,534.01	54,408.22
		STEP E	27.4657	41.1985	2,197.25	4,760.72	57,128.65
		STEP F	28.8389	43.2583	2,307.11	4,998.74	59,984.91
		STEP G	30.2809	45.4213	2,422.47	5,248.68	62,984.27
		STEP H	31.7949	47.6923	2,543.59	5,511.11	66,133.39
5245	PERMIT ANALYST						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	32.5196	48.7794	2,601.56	5,636.73	67,640.76
		STEP C	34.1458	51.2187	2,731.66	5,918.60	71,023.26
		STEP D	35.8531	53.7796	2,868.24	6,214.53	74,574.44
		STEP E	37.6456	56.4684	3,011.64	6,525.23	78,302.84
		STEP F	39.5280	59.2920	3,162.24	6,851.52	82,218.24
		STEP G	41.5043	62.2564	3,320.34	7,194.07	86,328.94
		STEP H	43.5794	65.3691	3,486.35	7,553.76	90,645.15

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5277	PERMITS TECHNICIAN I						
		STEP A	21.9680	32.9520	1,757.44	3,807.78	45,693.44
		STEP B	23.0665	34.5997	1,845.32	3,998.19	47,978.32
		STEP C	24.2197	36.3295	1,937.57	4,198.08	50,376.97
		STEP D	25.4308	38.1462	2,034.46	4,408.00	52,896.06
		STEP E	26.7024	40.0536	2,136.19	4,628.41	55,540.99
		STEP F	28.0376	42.0564	2,243.00	4,859.85	58,318.20
		STEP G	29.4393	44.1589	2,355.14	5,102.81	61,233.74
		STEP H	30.9113	46.3669	2,472.90	5,357.95	64,295.50
5279	PERMITS TECHNICIAN II						
		STEP A	24.1648	36.2472	1,933.18	4,188.56	50,262.78
		STEP B	25.3732	38.0598	2,029.85	4,398.02	52,776.25
		STEP C	26.6417	39.9625	2,131.33	4,617.89	55,414.73
		STEP D	27.9739	41.9608	2,237.91	4,848.80	58,185.71
		STEP E	29.3725	44.0587	2,349.80	5,091.23	61,094.80
		STEP F	30.8413	46.2619	2,467.30	5,345.82	64,149.90
		STEP G	32.3833	48.5749	2,590.66	5,613.10	67,357.26
		STEP H	34.0024	51.0036	2,720.19	5,893.74	70,724.99
5560	PROJECT COORDINATOR						
		STEP A	28.9983	43.4974	2,319.86	5,026.37	60,316.46
		STEP B	30.4482	45.6723	2,435.85	5,277.68	63,332.25
		STEP C	31.9706	47.9559	2,557.64	5,541.57	66,498.84
		STEP D	33.5691	50.3536	2,685.52	5,818.64	69,823.72
		STEP E	35.2476	52.8714	2,819.80	6,109.58	73,315.00
		STEP F	37.0100	55.5150	2,960.80	6,415.06	76,980.80
		STEP G	38.8605	58.2907	3,108.84	6,735.82	80,829.84
		STEP H	40.8035	61.2052	3,264.28	7,072.60	84,871.28
6121	RECREATION COORDINATOR I						
		STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
		STEP B	21.3189	31.9783	1,705.51	3,695.27	44,343.31
		STEP C	22.3849	33.5773	1,790.79	3,880.04	46,560.59
		STEP D	23.5041	35.2561	1,880.32	4,074.04	48,888.52
		STEP E	24.6793	37.0189	1,974.34	4,277.74	51,332.94
		STEP F	25.9133	38.8699	2,073.06	4,491.63	53,899.66
		STEP G	27.2090	40.8135	2,176.72	4,716.22	56,594.72
		STEP H	28.5694	42.8541	2,285.55	4,952.02	59,424.35

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6122	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	23.4508	35.1762	1,876.06	4,064.80	48,777.66
		STEP C	24.6233	36.9349	1,969.86	4,268.03	51,216.46
		STEP D	25.8545	38.7817	2,068.36	4,481.44	53,777.36
		STEP E	27.1472	40.7208	2,171.77	4,705.51	56,466.17
		STEP F	28.5046	42.7569	2,280.36	4,940.79	59,289.56
		STEP G	29.9298	44.8947	2,394.38	5,187.83	62,253.98
		STEP H	31.4263	47.1394	2,514.10	5,447.22	65,366.70
8304	RECREATION LEADER						
		STEP A	17.2957	25.9435	1,383.65	2,997.92	35,975.05
		STEP B	18.1606	27.2409	1,452.84	3,147.83	37,774.04
		STEP C	19.0687	28.6030	1,525.49	3,305.24	39,662.89
		STEP D	20.0221	30.0331	1,601.76	3,470.49	41,645.96
		STEP E	21.0230	31.5345	1,681.84	3,643.98	43,727.84
		STEP F	22.0743	33.1114	1,765.94	3,826.21	45,914.54
		STEP G	23.1781	34.7671	1,854.24	4,017.53	48,210.44
		STEP H	24.3369	36.5053	1,946.95	4,218.39	50,620.75
6150	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5678	39.8517	2,125.42	4,605.08	55,261.02
		STEP B	27.8963	41.8444	2,231.70	4,835.35	58,024.30
		STEP C	29.2910	43.9365	2,343.28	5,077.10	60,925.28
		STEP D	30.7557	46.1335	2,460.45	5,330.98	63,971.85
		STEP E	32.2934	48.4401	2,583.47	5,597.52	67,170.27
		STEP F	33.9081	50.8621	2,712.64	5,877.40	70,528.84
		STEP G	35.6035	53.4052	2,848.28	6,171.27	74,055.28
		STEP H	37.3837	56.0755	2,990.69	6,479.84	77,758.09
6225	REFUSE MAINTENANCE WORKER I						
		STEP A	17.1728	25.7592	1,373.82	2,976.61	35,719.42
		STEP B	18.0315	27.0472	1,442.52	3,125.46	37,505.52
		STEP C	18.9332	28.3998	1,514.65	3,281.75	39,381.05
		STEP D	19.8798	29.8197	1,590.38	3,445.83	41,349.98
		STEP E	20.8737	31.3105	1,669.89	3,618.10	43,417.29
		STEP F	21.9175	32.8762	1,753.40	3,799.03	45,588.40
		STEP G	23.0133	34.5199	1,841.06	3,988.97	47,867.66
		STEP H	24.1639	36.2458	1,933.11	4,188.40	50,260.91

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6226	REFUSE MAINTENANCE WORKER II						
		STEP A	20.4653	30.6979	1,637.22	3,547.31	42,567.82
		STEP B	21.4883	32.2324	1,719.06	3,724.63	44,695.66
		STEP C	22.5629	33.8443	1,805.03	3,910.90	46,930.83
		STEP D	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP E	24.8756	37.3134	1,990.04	4,311.77	51,741.24
		STEP F	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP G	27.4251	41.1376	2,194.00	4,753.68	57,044.20
		STEP H	28.7965	43.1947	2,303.72	4,991.39	59,896.72
6302	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1,466.22	3,176.81	38,121.82
		STEP B	19.2441	28.8661	1,539.52	3,335.64	40,027.72
		STEP C	20.2064	30.3096	1,616.51	3,502.44	42,029.31
		STEP D	21.2168	31.8252	1,697.34	3,677.57	44,130.94
		STEP E	22.2776	33.4164	1,782.20	3,861.45	46,337.40
		STEP F	23.3916	35.0874	1,871.32	4,054.54	48,654.52
		STEP G	24.5611	36.8416	1,964.88	4,257.25	51,087.08
		STEP H	25.7891	38.6836	2,063.12	4,470.11	53,641.32
6304	REFUSE TRUCK DRIVER II						
		STEP A	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP B	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP C	23.6914	35.5371	1,895.31	4,106.50	49,278.11
		STEP D	24.8763	37.3144	1,990.10	4,311.89	51,742.70
		STEP E	26.1199	39.1798	2,089.59	4,527.44	54,329.39
		STEP F	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP G	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP H	30.2371	45.3556	2,418.96	5,241.09	62,893.16
7324	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2802	1,668.28	3,614.60	43,375.28
		STEP B	21.8960	32.8440	1,751.68	3,795.30	45,543.68
		STEP C	22.9912	34.4868	1,839.29	3,985.14	47,821.69
		STEP D	24.1404	36.2106	1,931.23	4,184.33	50,212.03
		STEP E	25.3474	38.0211	2,027.79	4,393.54	52,722.59
		STEP F	26.6150	39.9225	2,129.20	4,613.26	55,359.20
		STEP G	27.9457	41.9185	2,235.65	4,843.92	58,127.05
		STEP H	29.3427	44.0140	2,347.41	5,086.06	61,032.81

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7117	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	31.6049	47.4073	2,528.39	5,478.18	65,738.19
		STEP C	33.1852	49.7778	2,654.81	5,752.10	69,025.21
		STEP D	34.8444	52.2666	2,787.55	6,039.69	72,476.35
		STEP E	36.5866	54.8799	2,926.92	6,341.67	76,100.12
		STEP F	38.4160	57.6240	3,073.28	6,658.77	79,905.28
		STEP G	40.3368	60.5052	3,226.94	6,991.71	83,900.54
		STEP H	42.3536	63.5304	3,388.28	7,341.29	88,095.48
7119	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2,010.60	4,356.31	52,275.80
		STEP B	26.3892	39.5838	2,111.13	4,574.12	54,889.53
		STEP C	27.7087	41.5630	2,216.69	4,802.84	57,634.09
		STEP D	29.0941	43.6411	2,327.52	5,042.97	60,515.72
		STEP E	30.5488	45.8232	2,443.90	5,295.12	63,541.50
		STEP F	32.0763	48.1144	2,566.10	5,559.89	66,718.70
		STEP G	33.6801	50.5201	2,694.40	5,837.88	70,054.60
		STEP H	35.3641	53.0461	2,829.12	6,129.77	73,557.32
7195	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2,492.84	5,401.17	64,814.04
		STEP B	32.7186	49.0779	2,617.48	5,671.22	68,054.68
		STEP C	34.3546	51.5319	2,748.36	5,954.79	71,457.56
		STEP D	36.0723	54.1084	2,885.78	6,252.53	75,030.38
		STEP E	37.8759	56.8138	3,030.07	6,565.15	78,781.87
		STEP F	39.7697	59.6545	3,181.57	6,893.41	82,720.97
		STEP G	41.7582	62.6373	3,340.65	7,238.08	86,857.05
		STEP H	43.8461	65.7691	3,507.68	7,599.99	91,199.88
7139	SR BUYER						
		STEP A	26.0604	39.0906	2,084.83	4,517.13	54,205.63
		STEP B	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP C	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6766	47.5149	2,534.12	5,490.61	65,887.32
		STEP F	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP G	34.9235	52.3852	2,793.88	6,053.40	72,640.88
		STEP H	36.6696	55.0044	2,933.56	6,356.06	76,272.76

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7134	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	31.6049	47.4073	2,528.39	5,478.18	65,738.19
		STEP C	33.1852	49.7778	2,654.81	5,752.10	69,025.21
		STEP D	34.8444	52.2666	2,787.55	6,039.69	72,476.35
		STEP E	36.5866	54.8799	2,926.92	6,341.67	76,100.12
		STEP F	38.4160	57.6240	3,073.28	6,658.77	79,905.28
		STEP G	40.3368	60.5052	3,226.94	6,991.71	83,900.54
		STEP H	42.3536	63.5304	3,388.28	7,341.29	88,095.48
7121	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2,319.86	5,026.37	60,316.46
		STEP B	30.4482	45.6723	2,435.85	5,277.68	63,332.25
		STEP C	31.9706	47.9559	2,557.64	5,541.57	66,498.84
		STEP D	33.5691	50.3536	2,685.52	5,818.64	69,823.72
		STEP E	35.2476	52.8714	2,819.80	6,109.58	73,315.00
		STEP F	37.0100	55.5150	2,960.80	6,415.06	76,980.80
		STEP G	38.8605	58.2907	3,108.84	6,735.82	80,829.84
		STEP H	40.8035	61.2052	3,264.28	7,072.60	84,871.28
7144	SR CUSTODIAN						
		STEP A	19.1617	28.7425	1,532.93	3,321.36	39,856.33
		STEP B	20.1198	30.1797	1,609.58	3,487.43	41,849.18
		STEP C	21.1256	31.6884	1,690.04	3,661.77	43,941.24
		STEP D	22.1819	33.2728	1,774.55	3,844.86	46,138.35
		STEP E	23.2909	34.9363	1,863.27	4,037.08	48,445.07
		STEP F	24.4556	36.6834	1,956.44	4,238.97	50,867.64
		STEP G	25.6784	38.5176	2,054.27	4,450.92	53,411.07
		STEP H	26.9623	40.4434	2,156.98	4,673.46	56,081.58
7162	SR ENGINEERING TECHNICIAN						
		STEP A	25.5916	38.3874	2,047.32	4,435.87	53,230.52
		STEP B	26.8711	40.3066	2,149.68	4,657.65	55,891.88
		STEP C	28.2147	42.3220	2,257.17	4,890.54	58,686.57
		STEP D	29.6254	44.4381	2,370.03	5,135.06	61,620.83
		STEP E	31.1067	46.6600	2,488.53	5,391.82	64,701.93
		STEP F	32.6620	48.9930	2,612.96	5,661.41	67,936.96
		STEP G	34.2951	51.4426	2,743.60	5,944.48	71,333.80
		STEP H	36.0099	54.0148	2,880.79	6,241.71	74,900.59

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7146	SR FINANCE CLERK						
		STEP A	19.9737	29.9605	1,597.89	3,462.10	41,545.29
		STEP B	20.9724	31.4586	1,677.79	3,635.21	43,622.59
		STEP C	22.0211	33.0316	1,761.68	3,816.99	45,803.88
		STEP D	23.1221	34.6831	1,849.76	4,007.83	48,093.96
		STEP E	24.2782	36.4173	1,942.25	4,208.22	50,498.65
		STEP F	25.4921	38.2381	2,039.36	4,418.63	53,023.56
		STEP G	26.7666	40.1499	2,141.32	4,639.54	55,674.52
		STEP H	28.1051	42.1576	2,248.40	4,871.55	58,458.60
7147	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4080	1,835.09	3,976.04	47,712.49
		STEP B	24.0857	36.1285	1,926.85	4,174.85	50,098.25
		STEP C	25.2900	37.9350	2,023.20	4,383.60	52,603.20
		STEP D	26.5546	39.8319	2,124.36	4,602.79	55,233.56
		STEP E	27.8823	41.8234	2,230.58	4,832.93	57,995.18
		STEP F	29.2764	43.9146	2,342.11	5,074.57	60,894.91
		STEP G	30.7400	46.1100	2,459.20	5,328.26	63,939.20
		STEP H	32.2771	48.4156	2,582.16	5,594.69	67,136.36
7148	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1,964.78	4,257.03	51,084.38
		STEP B	25.7878	38.6817	2,063.02	4,469.88	53,638.62
		STEP C	27.0772	40.6158	2,166.17	4,693.38	56,320.57
		STEP D	28.4310	42.6465	2,274.48	4,928.04	59,136.48
		STEP E	29.8526	44.7789	2,388.20	5,174.45	62,093.40
		STEP F	31.3452	47.0178	2,507.61	5,433.16	65,198.01
		STEP G	32.9125	49.3687	2,633.00	5,704.83	68,458.00
		STEP H	34.5581	51.8371	2,764.64	5,990.07	71,880.84
3733	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1,954.38	4,234.49	50,813.98
		STEP B	25.6514	38.4771	2,052.11	4,446.24	53,354.91
		STEP C	26.9339	40.4008	2,154.71	4,668.54	56,022.51
		STEP D	28.2806	42.4209	2,262.44	4,901.97	58,823.64
		STEP E	29.6946	44.5419	2,375.56	5,147.06	61,764.76
		STEP F	31.1794	46.7691	2,494.35	5,404.42	64,853.15
		STEP G	32.7383	49.1074	2,619.06	5,674.63	68,095.66
		STEP H	34.3752	51.5628	2,750.01	5,958.36	71,500.41

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7149	SR IT TECHNICIAN	STEP A	26.2922	39.4383	2,103.37	4,557.31	54,687.77
		STEP B	27.6068	41.4102	2,208.54	4,785.17	57,422.14
		STEP C	28.9872	43.4808	2,318.97	5,024.44	60,293.37
		STEP D	30.4365	45.6547	2,434.92	5,275.66	63,307.92
		STEP E	31.9584	47.9376	2,556.67	5,539.45	66,473.47
		STEP F	33.5563	50.3344	2,684.50	5,816.42	69,797.10
		STEP G	35.2341	52.8511	2,818.72	6,107.24	73,286.92
		STEP H	36.9958	55.4937	2,959.66	6,412.60	76,951.26
7189	SR MECHANIC	STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.9109	41.8663	2,232.87	4,837.88	58,054.67
		STEP C	29.3065	43.9597	2,344.52	5,079.79	60,957.52
		STEP D	30.7716	46.1574	2,461.72	5,333.74	64,004.92
		STEP E	32.3103	48.4654	2,584.82	5,600.45	67,205.42
		STEP F	33.9259	50.8888	2,714.07	5,880.48	70,565.87
		STEP G	35.6222	53.4333	2,849.77	6,174.51	74,094.17
		STEP H	37.4032	56.1048	2,992.25	6,483.22	77,798.65
7200	SR METER SERVICE WORKER	STEP A	22.5118	33.7677	1,800.94	3,902.04	46,824.54
		STEP B	23.6374	35.4561	1,890.99	4,097.14	49,165.79
		STEP C	24.8190	37.2285	1,985.52	4,301.96	51,623.52
		STEP D	26.0603	39.0904	2,084.82	4,517.11	54,205.42
		STEP E	27.3632	41.0448	2,189.05	4,742.95	56,915.45
		STEP F	28.7314	43.0971	2,298.51	4,980.10	59,761.31
		STEP G	30.1679	45.2518	2,413.43	5,229.10	62,749.23
		STEP H	31.6763	47.5144	2,534.10	5,490.55	65,886.70
7154	SR NATURAL RESOURCES WORKER	STEP A	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP B	23.6914	35.5371	1,895.31	4,106.50	49,278.11
		STEP C	24.8761	37.3141	1,990.08	4,311.85	51,742.28
		STEP D	26.1199	39.1798	2,089.59	4,527.44	54,329.39
		STEP E	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP F	28.7972	43.1958	2,303.77	4,991.51	59,898.17
		STEP G	30.2370	45.3555	2,418.96	5,241.08	62,892.96
		STEP H	31.7488	47.6232	2,539.90	5,503.12	66,037.50

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7192	SR PARKS MAINTENANCE WORKER						
		STEP A	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP B	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP C	23.6914	35.5371	1,895.31	4,106.50	49,278.11
		STEP D	24.8763	37.3144	1,990.10	4,311.89	51,742.70
		STEP E	26.1199	39.1798	2,089.59	4,527.44	54,329.39
		STEP F	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP G	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP H	30.2371	45.3556	2,418.96	5,241.09	62,893.16
1502	SR PERMITS TECHNICIAN						
		STEP A	24.2582	36.3873	1,940.65	4,204.75	50,457.05
		STEP B	25.4711	38.2066	2,037.68	4,414.99	52,979.88
		STEP C	26.7446	40.1169	2,139.56	4,635.73	55,628.76
		STEP D	28.0818	42.1227	2,246.54	4,867.51	58,410.14
		STEP E	29.4859	44.2288	2,358.87	5,110.88	61,330.67
		STEP F	30.9602	46.4403	2,476.81	5,366.43	64,397.21
		STEP G	32.5082	48.7623	2,600.65	5,634.75	67,617.05
		STEP H	34.1337	51.2005	2,730.69	5,916.50	70,998.09
7129	SR REFUSE TRUCK DRIVER						
		STEP A	23.6911	35.5366	1,895.28	4,106.45	49,277.48
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1195	39.1792	2,089.56	4,527.38	54,328.56
		STEP D	27.4255	41.1382	2,194.04	4,753.75	57,045.04
		STEP E	28.7967	43.1950	2,303.73	4,991.42	59,897.13
		STEP F	30.2365	45.3547	2,418.92	5,240.99	62,891.92
		STEP G	31.7484	47.6226	2,539.87	5,503.05	66,036.67
		STEP H	33.3358	50.0037	2,666.86	5,778.20	69,338.46
1279	SR SOLID WASTE BILLING TECH						
		STEP A	22.9387	34.4080	1,835.09	3,976.04	47,712.49
		STEP B	24.0856	36.1284	1,926.84	4,174.83	50,098.04
		STEP C	25.2899	37.9348	2,023.19	4,383.58	52,602.99
		STEP D	26.5544	39.8316	2,124.35	4,602.76	55,233.15
		STEP E	27.8821	41.8231	2,230.56	4,832.89	57,994.76
		STEP F	29.2762	43.9143	2,342.09	5,074.54	60,894.49
		STEP G	30.7400	46.1100	2,459.20	5,328.26	63,939.20
		STEP H	32.2770	48.4155	2,582.16	5,594.68	67,136.16

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7187	SR STREET MAINTENANCE WORKER						
		STEP A	22.9407	34.4110	1,835.25	3,976.38	47,716.65
		STEP B	24.0878	36.1317	1,927.02	4,175.21	50,102.62
		STEP C	25.2921	37.9381	2,023.36	4,383.96	52,607.56
		STEP D	26.5568	39.8352	2,124.54	4,603.17	55,238.14
		STEP E	27.8846	41.8269	2,230.76	4,833.33	57,999.96
		STEP F	29.2788	43.9182	2,342.30	5,074.99	60,899.90
		STEP G	30.7428	46.1142	2,459.42	5,328.75	63,945.02
		STEP H	32.2799	48.4198	2,582.39	5,595.18	67,142.19
7201	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1,800.96	3,902.08	46,824.96
		STEP B	23.6376	35.4564	1,891.00	4,097.18	49,166.20
		STEP C	24.8194	37.2291	1,985.55	4,302.02	51,624.35
		STEP D	26.0605	39.0907	2,084.84	4,517.15	54,205.84
		STEP E	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP F	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP G	30.1681	45.2521	2,413.44	5,229.13	62,749.64
		STEP H	31.6767	47.5150	2,534.13	5,490.62	65,887.53
7203	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP B	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP C	23.6914	35.5371	1,895.31	4,106.50	49,278.11
		STEP D	24.8763	37.3144	1,990.10	4,311.89	51,742.70
		STEP E	26.1199	39.1798	2,089.59	4,527.44	54,329.39
		STEP F	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP G	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP H	30.2371	45.3556	2,418.96	5,241.09	62,893.16
7525	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1,516.89	3,286.60	39,439.29
		STEP B	19.9093	29.8639	1,592.74	3,450.94	41,411.34
		STEP C	20.9047	31.3570	1,672.37	3,623.48	43,481.77
		STEP D	21.9499	32.9248	1,755.99	3,804.64	45,655.79
		STEP E	23.0474	34.5711	1,843.79	3,994.88	47,938.59
		STEP F	24.1998	36.2997	1,935.98	4,194.63	50,335.58
		STEP G	25.4098	38.1147	2,032.78	4,404.36	52,852.38
		STEP H	26.6803	40.0204	2,134.42	4,624.58	55,495.02

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7530	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1,668.58	3,615.26	43,383.18
		STEP B	21.9002	32.8503	1,752.01	3,796.03	45,552.41
		STEP C	22.9952	34.4928	1,839.61	3,985.83	47,830.01
		STEP D	24.1449	36.2173	1,931.59	4,185.11	50,221.39
		STEP E	25.3522	38.0283	2,028.17	4,394.38	52,732.57
		STEP F	26.6198	39.9297	2,129.58	4,614.09	55,369.18
		STEP G	27.9508	41.9262	2,236.06	4,844.80	58,137.66
		STEP H	29.3483	44.0224	2,347.86	5,087.03	61,044.46
7540	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8465	1,751.81	3,795.60	45,547.21
		STEP B	22.9926	34.4889	1,839.40	3,985.38	47,824.60
		STEP C	24.1422	36.2133	1,931.37	4,184.64	50,215.77
		STEP D	25.3494	38.0241	2,027.95	4,393.89	52,726.75
		STEP E	26.6168	39.9252	2,129.34	4,613.57	55,362.94
		STEP F	27.9477	41.9215	2,235.81	4,844.26	58,131.21
		STEP G	29.3450	44.0175	2,347.60	5,086.46	61,037.60
		STEP H	30.8123	46.2184	2,464.98	5,340.79	64,089.58
1503	TREE TRIMMER I						
		STEP A	18.6048	27.9072	1,488.38	3,224.83	38,697.98
		STEP B	19.5350	29.3025	1,562.80	3,386.06	40,632.80
		STEP C	20.5118	30.7677	1,640.94	3,555.37	42,664.54
		STEP D	21.5374	32.3061	1,722.99	3,733.14	44,797.79
		STEP E	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP F	23.7450	35.6175	1,899.60	4,115.80	49,389.60
		STEP G	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP H	26.1788	39.2682	2,094.30	4,537.65	54,451.90
1504	TREE TRIMMER II						
		STEP A	20.4654	30.6981	1,637.23	3,547.33	42,568.03
		STEP B	21.4885	32.2327	1,719.08	3,724.67	44,696.08
		STEP C	22.5631	33.8446	1,805.04	3,910.93	46,931.24
		STEP D	23.6911	35.5366	1,895.28	4,106.45	49,277.48
		STEP E	24.8758	37.3137	1,990.06	4,311.80	51,741.66
		STEP F	26.1197	39.1795	2,089.57	4,527.41	54,328.97
		STEP G	27.4257	41.1385	2,194.05	4,753.78	57,045.45
		STEP H	28.7967	43.1950	2,303.73	4,991.42	59,897.13

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8938	VEHICLE MAINT PARTS BUYER						
		STEP A	21.4854	32.2281	1,718.83	3,724.13	44,689.63
		STEP B	22.5596	33.8394	1,804.76	3,910.33	46,923.96
		STEP C	23.6879	35.5318	1,895.03	4,105.90	49,270.83
		STEP D	24.8722	37.3083	1,989.77	4,311.18	51,734.17
		STEP E	26.1160	39.1740	2,089.28	4,526.77	54,321.28
		STEP F	27.4215	41.1322	2,193.72	4,753.06	57,036.72
		STEP G	28.7926	43.1889	2,303.40	4,990.71	59,888.60
		STEP H	30.2322	45.3483	2,418.57	5,240.24	62,882.97
8940	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.9109	41.8663	2,232.87	4,837.88	58,054.67
		STEP C	29.3065	43.9597	2,344.52	5,079.79	60,957.52
		STEP D	30.7716	46.1574	2,461.72	5,333.74	64,004.92
		STEP E	32.3103	48.4654	2,584.82	5,600.45	67,205.42
		STEP F	33.9259	50.8888	2,714.07	5,880.48	70,565.87
		STEP G	35.6222	53.4333	2,849.77	6,174.51	74,094.17
		STEP H	37.4032	56.1048	2,992.25	6,483.22	77,798.65
8426	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6488	1,741.27	3,772.75	45,273.07
		STEP B	22.8542	34.2813	1,828.33	3,961.39	47,536.73
		STEP C	23.9969	35.9953	1,919.75	4,159.46	49,913.55
		STEP D	25.1968	37.7952	2,015.74	4,367.44	52,409.34
		STEP E	26.4566	39.6849	2,116.52	4,585.81	55,029.72
		STEP F	27.7794	41.6691	2,222.35	4,815.09	57,781.15
		STEP G	29.1684	43.7526	2,333.47	5,055.85	60,670.27
		STEP H	30.6268	45.9402	2,450.14	5,308.64	63,703.74
8951	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1,373.82	2,976.61	35,719.42
		STEP B	18.0315	27.0472	1,442.52	3,125.46	37,505.52
		STEP C	18.9332	28.3998	1,514.65	3,281.75	39,381.05
		STEP D	19.8798	29.8197	1,590.38	3,445.83	41,349.98
		STEP E	20.8737	31.3105	1,669.89	3,618.10	43,417.29
		STEP F	21.9175	32.8762	1,753.40	3,799.03	45,588.40
		STEP G	23.0133	34.5199	1,841.06	3,988.97	47,867.66
		STEP H	24.1639	36.2458	1,933.11	4,188.40	50,260.91

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8952	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2363	1,559.27	3,378.42	40,541.07
		STEP B	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP C	21.4886	32.2329	1,719.08	3,724.69	44,696.28
		STEP D	22.5631	33.8446	1,805.04	3,910.93	46,931.24
		STEP E	23.6912	35.5368	1,895.29	4,106.47	49,277.69
		STEP F	24.8759	37.3138	1,990.07	4,311.82	51,741.87
		STEP G	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP H	27.4258	41.1387	2,194.06	4,753.80	57,045.66
9200	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1,637.17	3,547.20	42,566.45
		STEP B	15.3487	23.0230	1,719.05	3,724.61	44,695.41
		STEP C	16.1158	24.1737	1,804.96	3,910.76	46,929.20
		STEP D	16.9217	25.3825	1,895.23	4,106.33	49,275.99
		STEP E	17.7680	26.6520	1,990.01	4,311.70	51,740.41
		STEP F	18.6562	27.9843	2,089.49	4,527.23	54,326.85
		STEP G	19.5891	29.3836	2,193.97	4,753.62	57,043.45
		STEP H	20.5684	30.8526	2,303.66	4,991.26	59,895.18
9232	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1,637.18	3,547.23	42,566.78
		STEP B	21.4880	32.2320	1,719.04	3,724.58	44,695.04
		STEP C	22.5625	33.8437	1,805.00	3,910.83	46,930.00
		STEP D	23.6906	35.5359	1,895.24	4,106.37	49,276.44
		STEP E	24.8752	37.3128	1,990.01	4,311.70	51,740.41
		STEP F	26.1189	39.1783	2,089.51	4,527.27	54,327.31
		STEP G	27.4248	41.1372	2,193.98	4,753.63	57,043.58
		STEP H	28.7962	43.1943	2,303.69	4,991.34	59,896.09
9210	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1954	1,806.59	3,914.28	46,971.43
		STEP B	16.9368	25.4052	1,896.92	4,110.00	49,319.96
		STEP C	17.7836	26.6754	1,991.76	4,315.48	51,785.84
		STEP D	18.6727	28.0090	2,091.34	4,531.24	54,374.90
		STEP E	19.6065	29.4097	2,195.92	4,757.84	57,094.12
		STEP F	20.5867	30.8800	2,305.71	4,995.70	59,948.47
		STEP G	21.6160	32.4240	2,420.99	5,245.48	62,945.79
		STEP H	22.6969	34.0453	2,542.05	5,507.78	66,093.37

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9234	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8734	1,806.58	3,914.26	46,971.18
		STEP B	23.7115	35.5672	1,896.92	4,109.99	49,319.92
		STEP C	24.8972	37.3458	1,991.77	4,315.51	51,786.17
		STEP D	26.1420	39.2130	2,091.36	4,531.28	54,375.36
		STEP E	27.4492	41.1738	2,195.93	4,757.86	57,094.33
		STEP F	28.8220	43.2330	2,305.76	4,995.81	59,949.76
		STEP G	30.2632	45.3948	2,421.05	5,245.62	62,947.45
		STEP H	31.7761	47.6641	2,542.08	5,507.85	66,094.28
9230	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8539	2,303.76	4,991.48	59,897.80
		STEP B	21.5980	32.3970	2,418.97	5,241.11	62,893.37
		STEP C	22.6777	34.0165	2,539.90	5,503.12	66,037.46
		STEP D	23.8114	35.7171	2,666.87	5,778.23	69,338.79
		STEP E	25.0021	37.5031	2,800.23	6,067.17	72,806.11
		STEP F	26.2524	39.3786	2,940.26	6,370.58	76,446.98
		STEP G	27.5650	41.3475	3,087.28	6,689.10	80,269.28
		STEP H	28.9429	43.4143	3,241.60	7,023.47	84,281.72
9229	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP B	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP C	30.2370	45.3555	2,418.96	5,241.08	62,892.96
		STEP D	31.7488	47.6232	2,539.90	5,503.12	66,037.50
		STEP E	33.3363	50.0044	2,666.90	5,778.29	69,339.50
		STEP F	35.0033	52.5049	2,800.26	6,067.23	72,806.86
		STEP G	36.7533	55.1299	2,940.26	6,370.57	76,446.86
		STEP H	38.5911	57.8866	3,087.28	6,689.12	80,269.48
9000	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6973	1,637.19	3,547.24	42,566.99
		STEP B	21.4881	32.2321	1,719.04	3,724.60	44,695.24
		STEP C	22.5627	33.8440	1,805.01	3,910.86	46,930.41
		STEP D	23.6908	35.5362	1,895.26	4,106.40	49,276.86
		STEP E	24.8754	37.3131	1,990.03	4,311.73	51,740.83
		STEP F	26.1190	39.1785	2,089.52	4,527.29	54,327.52
		STEP G	27.4249	41.1373	2,193.99	4,753.64	57,043.79
		STEP H	28.7962	43.1943	2,303.69	4,991.34	59,896.09

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9010	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8737	1,806.60	3,914.30	46,971.60
		STEP B	23.7115	35.5672	1,896.92	4,109.99	49,319.92
		STEP C	24.8972	37.3458	1,991.77	4,315.51	51,786.17
		STEP D	26.1419	39.2128	2,091.35	4,531.26	54,375.15
		STEP E	27.4491	41.1736	2,195.92	4,757.84	57,094.12
		STEP F	28.8214	43.2321	2,305.71	4,995.70	59,948.51
		STEP G	30.2628	45.3942	2,421.02	5,245.55	62,946.62
		STEP H	31.7758	47.6637	2,542.06	5,507.80	66,093.66
9025	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP B	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP C	30.2370	45.3555	2,418.96	5,241.08	62,892.96
		STEP D	31.7488	47.6232	2,539.90	5,503.12	66,037.50
		STEP E	33.3363	50.0044	2,666.90	5,778.29	69,339.50
		STEP F	35.0026	52.5039	2,800.20	6,067.11	72,805.40
		STEP G	36.7535	55.1302	2,940.28	6,370.60	76,447.28
		STEP H	38.5909	57.8863	3,087.27	6,689.08	80,269.07
9030	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2,641.66	5,723.60	68,683.26
		STEP B	34.6717	52.0075	2,773.73	6,009.76	72,117.13
		STEP C	36.4052	54.6078	2,912.41	6,310.23	75,722.81
		STEP D	38.2255	57.3382	3,058.04	6,625.75	79,509.04
		STEP E	40.1369	60.2053	3,210.95	6,957.06	83,484.75
		STEP F	42.1436	63.2154	3,371.48	7,304.89	87,658.68
		STEP G	44.2510	66.3765	3,540.08	7,670.17	92,042.08
		STEP H	46.4634	69.6951	3,717.07	8,053.65	96,643.87
9020	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5886	2,358.61	5,110.34	61,324.09
		STEP B	22.1122	33.1683	2,476.56	5,365.89	64,390.72
		STEP C	23.2175	34.8262	2,600.36	5,634.11	67,609.36
		STEP D	24.3787	36.5680	2,730.41	5,915.89	70,990.77
		STEP E	25.5975	38.3962	2,866.92	6,211.66	74,539.92
		STEP F	26.8775	40.3162	3,010.28	6,522.27	78,267.28
		STEP G	28.2213	42.3319	3,160.78	6,848.36	82,180.42
		STEP H	29.6322	44.4483	3,318.80	7,190.74	86,288.96

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: N

Percentage: 1.000

Effective Date: 12/08/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1641	YOUTH DEVELOPMENT PROG COORD						
		STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	23.4508	35.1762	1,876.06	4,064.80	48,777.66
		STEP C	24.6234	36.9351	1,969.87	4,268.05	51,216.67
		STEP D	25.8545	38.7817	2,068.36	4,481.44	53,777.36
		STEP E	27.1473	40.7209	2,171.78	4,705.53	56,466.38
		STEP F	28.5046	42.7569	2,280.36	4,940.79	59,289.56
		STEP G	29.9298	44.8947	2,394.38	5,187.83	62,253.98
		STEP H	31.4263	47.1394	2,514.10	5,447.22	65,366.70

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B400	ACCOUNTANT I	STEP A	27.0721	40.6081	2,165.76	4,692.49	56,309.96
		STEP B	27.7405	41.6107	2,219.24	4,808.35	57,700.24
		STEP C	28.4256	42.6384	2,274.04	4,927.10	59,125.24
		STEP D	29.1275	43.6912	2,330.20	5,048.76	60,585.20
		STEP E	29.8468	44.7702	2,387.74	5,173.44	62,081.34
		STEP F	30.5839	45.8758	2,446.71	5,301.20	63,614.51
		STEP G	31.3392	47.0088	2,507.13	5,432.12	65,185.53
		STEP H	32.1131	48.1696	2,569.04	5,566.27	66,795.24
		STEP I	32.9062	49.3593	2,632.49	5,703.74	68,444.89
		STEP J	33.7188	50.5782	2,697.50	5,844.59	70,135.10
		STEP K	34.5515	51.8272	2,764.12	5,988.92	71,867.12
		STEP L	35.4048	53.1072	2,832.38	6,136.83	73,641.98
		STEP M	36.2791	54.4186	2,902.32	6,288.37	75,460.52
		STEP N	37.1750	55.7625	2,974.00	6,443.66	77,324.00
		STEP O	38.0931	57.1396	3,047.44	6,602.80	79,233.64
B401	ACCOUNTANT II	STEP A	29.7762	44.6643	2,382.09	5,161.20	61,934.49
		STEP B	30.5114	45.7671	2,440.91	5,288.64	63,463.71
		STEP C	31.2649	46.8973	2,501.19	5,419.24	65,030.99
		STEP D	32.0370	48.0555	2,562.96	5,553.08	66,636.96
		STEP E	32.8282	49.2423	2,626.25	5,690.22	68,282.65
		STEP F	33.6389	50.4583	2,691.11	5,830.74	69,968.91
		STEP G	34.4696	51.7044	2,757.56	5,974.73	71,696.76
		STEP H	35.3208	52.9812	2,825.66	6,122.27	73,467.26
		STEP I	36.1931	54.2896	2,895.44	6,273.47	75,281.64
		STEP J	37.0869	55.6303	2,966.95	6,428.39	77,140.75
		STEP K	38.0028	57.0042	3,040.22	6,587.15	79,045.82
		STEP L	38.9413	58.4119	3,115.30	6,749.82	80,997.90
		STEP M	39.9029	59.8543	3,192.23	6,916.50	82,998.03
		STEP N	40.8883	61.3324	3,271.06	7,087.30	85,047.66
		STEP O	41.8981	62.8471	3,351.84	7,262.33	87,148.04
B402	ADMIN TECHNICIAN	STEP A	22.3391	33.5086	1,787.12	3,872.11	46,465.32
		STEP B	22.8906	34.3359	1,831.24	3,967.70	47,612.44
		STEP C	23.4559	35.1838	1,876.47	4,065.68	48,788.27
		STEP D	24.0352	36.0528	1,922.81	4,166.10	49,993.21
		STEP E	24.6287	36.9430	1,970.29	4,268.97	51,227.69
		STEP F	25.2370	37.8555	2,018.96	4,374.41	52,492.96
		STEP G	25.8602	38.7903	2,068.81	4,482.43	53,789.21
		STEP H	26.4988	39.7482	2,119.90	4,593.12	55,117.50
		STEP I	27.1532	40.7298	2,172.25	4,706.55	56,478.65
		STEP J	27.8238	41.7357	2,225.90	4,822.79	57,873.50
		STEP K	28.5109	42.7663	2,280.87	4,941.88	59,302.67
		STEP L	29.2150	43.8225	2,337.20	5,063.93	60,767.20
		STEP M	29.9365	44.9047	2,394.92	5,188.99	62,267.92

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	30.6758	46.0137	2,454.06	5,317.13	63,805.66
		STEP O	31.4333	47.1499	2,514.66	5,448.43	65,381.26
B551	AQUATICS MAINTENANCE TECH						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.3223	37.9834	2,025.78	4,389.19	52,670.38
		STEP C	25.9477	38.9215	2,075.81	4,497.60	53,971.21
		STEP D	26.5884	39.8826	2,127.07	4,608.65	55,303.87
		STEP E	27.2451	40.8676	2,179.60	4,722.48	56,669.80
		STEP F	27.9179	41.8768	2,233.43	4,839.10	58,069.23
		STEP G	28.6073	42.9109	2,288.58	4,958.59	59,503.18
		STEP H	29.3139	43.9708	2,345.11	5,081.07	60,972.91
		STEP I	30.0378	45.0567	2,403.02	5,206.55	62,478.62
		STEP J	30.7795	46.1692	2,462.36	5,335.11	64,021.36
		STEP K	31.5396	47.3094	2,523.16	5,466.86	65,602.36
		STEP L	32.3185	48.4777	2,585.48	5,601.87	67,222.48
		STEP M	33.1166	49.6749	2,649.32	5,740.21	68,882.52
		STEP N	33.9345	50.9017	2,714.76	5,881.98	70,583.76
		STEP O	34.7725	52.1587	2,781.80	6,027.23	72,326.80
B550	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.3223	37.9834	2,025.78	4,389.19	52,670.38
		STEP C	25.9477	38.9215	2,075.81	4,497.60	53,971.21
		STEP D	26.5884	39.8826	2,127.07	4,608.65	55,303.87
		STEP E	27.2451	40.8676	2,179.60	4,722.48	56,669.80
		STEP F	27.9179	41.8768	2,233.43	4,839.10	58,069.23
		STEP G	28.6073	42.9109	2,288.58	4,958.59	59,503.18
		STEP H	29.3139	43.9708	2,345.11	5,081.07	60,972.91
		STEP I	30.0378	45.0567	2,403.02	5,206.55	62,478.62
		STEP J	30.7795	46.1692	2,462.36	5,335.11	64,021.36
		STEP K	31.5396	47.3094	2,523.16	5,466.86	65,602.36
		STEP L	32.3185	48.4777	2,585.48	5,601.87	67,222.48
		STEP M	33.1166	49.6749	2,649.32	5,740.21	68,882.52
		STEP N	33.9345	50.9017	2,714.76	5,881.98	70,583.76
		STEP O	34.7725	52.1587	2,781.80	6,027.23	72,326.80
B404	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2,835.56	6,143.73	73,724.76
		STEP B	36.3197	54.4795	2,905.57	6,295.41	75,544.97
		STEP C	37.2167	55.8250	2,977.33	6,450.89	77,410.73
		STEP D	38.1358	57.2037	3,050.86	6,610.20	79,322.46
		STEP E	39.0775	58.6162	3,126.20	6,773.43	81,281.20
		STEP F	40.0426	60.0639	3,203.40	6,940.71	83,288.60
		STEP G	41.0314	61.5471	3,282.51	7,112.10	85,345.31
		STEP H	42.0447	63.0670	3,363.57	7,287.74	87,452.97
		STEP I	43.0830	64.6245	3,446.64	7,467.72	89,612.64

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	44.1470	66.2205	3,531.76	7,652.14	91,825.76
		STEP K	45.2372	67.8558	3,618.97	7,841.11	94,093.37
		STEP L	46.3544	69.5316	3,708.35	8,034.76	96,417.15
		STEP M	47.4991	71.2486	3,799.92	8,233.17	98,798.12
		STEP N	48.6721	73.0081	3,893.76	8,436.49	101,237.96
		STEP O	49.8741	74.8111	3,989.92	8,644.84	103,738.12
B405	ASSOC PLANNER						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	31.7358	47.6037	2,538.86	5,500.87	66,010.46
		STEP C	32.5195	48.7792	2,601.56	5,636.71	67,640.56
		STEP D	33.3226	49.9839	2,665.80	5,775.91	69,311.00
		STEP E	34.1455	51.2182	2,731.64	5,918.55	71,022.64
		STEP F	34.9888	52.4832	2,799.10	6,064.72	72,776.70
		STEP G	35.8528	53.7792	2,868.22	6,214.48	74,573.82
		STEP H	36.7382	55.1073	2,939.05	6,367.95	76,415.45
		STEP I	37.6454	56.4681	3,011.63	6,525.20	78,302.43
		STEP J	38.5751	57.8626	3,086.00	6,686.35	80,236.20
		STEP K	39.5278	59.2917	3,162.22	6,851.48	82,217.82
		STEP L	40.5039	60.7558	3,240.31	7,020.67	84,248.11
		STEP M	41.5042	62.2563	3,320.33	7,194.06	86,328.73
		STEP N	42.5291	63.7936	3,402.32	7,371.71	88,460.52
		STEP O	43.5794	65.3691	3,486.35	7,553.76	90,645.15
B403	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1,415.16	3,066.18	36,794.16
		STEP B	18.1263	27.1894	1,450.10	3,141.89	37,702.70
		STEP C	18.5739	27.8608	1,485.91	3,219.47	38,633.71
		STEP D	19.0326	28.5489	1,522.60	3,298.98	39,587.80
		STEP E	19.5026	29.2539	1,560.20	3,380.45	40,565.40
		STEP F	19.9842	29.9763	1,598.73	3,463.92	41,567.13
		STEP G	20.4778	30.7167	1,638.22	3,549.48	42,593.82
		STEP H	20.9835	31.4752	1,678.68	3,637.14	43,645.68
		STEP I	21.5017	32.2525	1,720.13	3,726.96	44,723.53
		STEP J	22.0326	33.0489	1,762.60	3,818.98	45,827.80
		STEP K	22.5768	33.8652	1,806.14	3,913.31	46,959.74
		STEP L	23.1343	34.7014	1,850.74	4,009.94	48,119.34
		STEP M	23.7056	35.5584	1,896.44	4,108.97	49,307.64
		STEP N	24.2910	36.4365	1,943.28	4,210.44	50,525.28
		STEP O	24.8909	37.3363	1,991.27	4,314.42	51,773.07
B406	ASST ENGINEER						
		STEP A	32.2271	48.3406	2,578.16	5,586.03	67,032.36
		STEP B	33.0228	49.5342	2,641.82	5,723.95	68,687.42
		STEP C	33.8383	50.7574	2,707.06	5,865.30	70,383.66
		STEP D	34.6739	52.0108	2,773.91	6,010.14	72,121.71
		STEP E	35.5302	53.2953	2,842.41	6,158.56	73,902.81

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	36.4076	54.6114	2,912.60	6,310.65	75,727.80
		STEP G	37.3067	55.9600	2,984.53	6,466.49	77,597.93
		STEP H	38.2281	57.3421	3,058.24	6,626.20	79,514.44
		STEP I	39.1721	58.7581	3,133.76	6,789.83	81,477.96
		STEP J	40.1395	60.2092	3,211.16	6,957.51	83,490.16
		STEP K	41.1307	61.6960	3,290.45	7,129.32	85,551.85
		STEP L	42.1465	63.2197	3,371.72	7,305.39	87,664.72
		STEP M	43.1873	64.7809	3,454.98	7,485.79	89,829.58
		STEP N	44.2538	66.3807	3,540.30	7,670.65	92,047.90
		STEP O	45.3467	68.0200	3,627.73	7,860.09	94,321.13

B407 ASST PLANNER

	STEP A	26.9304	40.3956	2,154.43	4,667.93	56,015.23
	STEP B	27.5954	41.3931	2,207.63	4,783.20	57,398.43
	STEP C	28.2768	42.4152	2,262.14	4,901.31	58,815.74
	STEP D	28.9751	43.4626	2,318.00	5,022.35	60,268.20
	STEP E	29.6907	44.5360	2,375.25	5,146.38	61,756.65
	STEP F	30.4239	45.6358	2,433.91	5,273.47	63,281.71
	STEP G	31.1753	46.7629	2,494.02	5,403.71	64,844.62
	STEP H	31.9452	47.9178	2,555.61	5,537.16	66,446.01
	STEP I	32.7340	49.1010	2,618.72	5,673.89	68,086.72
	STEP J	33.5424	50.3136	2,683.39	5,814.01	69,768.19
	STEP K	34.3707	51.5560	2,749.65	5,957.58	71,491.05
	STEP L	35.2196	52.8294	2,817.56	6,104.73	73,256.76
	STEP M	36.0893	54.1339	2,887.14	6,255.47	75,065.74
	STEP N	36.9806	55.4709	2,958.44	6,409.97	76,919.64
	STEP O	37.8938	56.8407	3,031.50	6,568.25	78,819.10

B408 BLDG INSPECTOR I

	STEP A	24.8760	37.3140	1,990.08	4,311.84	51,742.08
	STEP B	25.4902	38.2353	2,039.21	4,418.30	53,019.61
	STEP C	26.1197	39.1795	2,089.57	4,527.41	54,328.97
	STEP D	26.7647	40.1470	2,141.17	4,639.21	55,670.57
	STEP E	27.4257	41.1385	2,194.05	4,753.78	57,045.45
	STEP F	28.1030	42.1545	2,248.24	4,871.18	58,454.24
	STEP G	28.7970	43.1955	2,303.76	4,991.48	59,897.76
	STEP H	29.5081	44.2621	2,360.64	5,114.73	61,376.84
	STEP I	30.2369	45.3553	2,418.95	5,241.06	62,892.75
	STEP J	30.9836	46.4754	2,478.68	5,370.49	64,445.88
	STEP K	31.7487	47.6230	2,539.89	5,503.10	66,037.29
	STEP L	32.5328	48.7992	2,602.62	5,639.01	67,668.22
	STEP M	33.3362	50.0043	2,666.89	5,778.27	69,339.29
	STEP N	34.1594	51.2391	2,732.75	5,920.96	71,051.55
	STEP O	35.0030	52.5045	2,800.24	6,067.18	72,806.24

B409 BLDG INSPECTOR II

	STEP A	27.3635	41.0452	2,189.08	4,743.00	56,916.08
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CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	28.0391	42.0586	2,243.12	4,860.11	58,321.32
		STEP C	28.7316	43.0974	2,298.52	4,980.14	59,761.72
		STEP D	29.4411	44.1616	2,355.28	5,103.12	61,237.48
		STEP E	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP F	30.9132	46.3698	2,473.05	5,358.28	64,299.45
		STEP G	31.6766	47.5149	2,534.12	5,490.61	65,887.32
		STEP H	32.4589	48.6883	2,596.71	5,626.20	67,514.51
		STEP I	33.2604	49.8906	2,660.83	5,765.13	69,181.63
		STEP J	34.0818	51.1227	2,726.54	5,907.51	70,890.14
		STEP K	34.9235	52.3852	2,793.88	6,053.40	72,640.88
		STEP L	35.7859	53.6788	2,862.87	6,202.88	74,434.67
		STEP M	36.6697	55.0045	2,933.57	6,356.08	76,272.97
		STEP N	37.5753	56.3629	3,006.02	6,513.05	78,156.62
		STEP O	38.5032	57.7548	3,080.25	6,673.88	80,086.65
B410	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1622	1,661.98	3,600.96	43,211.58
		STEP B	21.2878	31.9317	1,703.02	3,689.88	44,278.62
		STEP C	21.8135	32.7202	1,745.08	3,781.00	45,372.08
		STEP D	22.3522	33.5283	1,788.17	3,874.38	46,492.57
		STEP E	22.9042	34.3563	1,832.33	3,970.06	47,640.73
		STEP F	23.4698	35.2047	1,877.58	4,068.09	48,817.18
		STEP G	24.0494	36.0741	1,923.95	4,168.56	50,022.75
		STEP H	24.6433	36.9649	1,971.46	4,271.50	51,258.06
		STEP I	25.2519	37.8778	2,020.15	4,377.00	52,523.95
		STEP J	25.8755	38.8132	2,070.04	4,485.08	53,821.04
		STEP K	26.5145	39.7717	2,121.16	4,595.84	55,150.16
		STEP L	27.1693	40.7539	2,173.54	4,709.34	56,512.14
		STEP M	27.8403	41.7604	2,227.22	4,825.65	57,907.82
		STEP N	28.5278	42.7917	2,282.22	4,944.81	59,337.82
		STEP O	29.2323	43.8484	2,338.58	5,066.93	60,803.18
B411	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2750	1,828.00	3,960.66	47,528.00
		STEP B	23.4142	35.1213	1,873.13	4,058.46	48,701.53
		STEP C	23.9925	35.9887	1,919.40	4,158.70	49,904.40
		STEP D	24.5850	36.8775	1,966.80	4,261.40	51,136.80
		STEP E	25.1921	37.7881	2,015.36	4,366.63	52,399.56
		STEP F	25.8142	38.7213	2,065.13	4,474.46	53,693.53
		STEP G	26.4517	39.6775	2,116.13	4,584.96	55,019.53
		STEP H	27.1049	40.6573	2,168.39	4,698.18	56,378.19
		STEP I	27.7743	41.6614	2,221.94	4,814.21	57,770.54
		STEP J	28.4602	42.6903	2,276.81	4,933.10	59,197.21
		STEP K	29.1630	43.7445	2,333.04	5,054.92	60,659.04
		STEP L	29.8832	44.8248	2,390.65	5,179.75	62,157.05
		STEP M	30.6212	45.9318	2,449.69	5,307.67	63,692.09
		STEP N	31.3774	47.0661	2,510.19	5,438.74	65,264.99
		STEP O	32.1523	48.2284	2,572.18	5,573.06	66,876.78

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B549	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3462	1,351.80	2,928.90	35,146.80
		STEP B	17.3148	25.9722	1,385.18	3,001.23	36,014.78
		STEP C	17.7424	26.6136	1,419.39	3,075.34	36,904.19
		STEP D	18.1805	27.2707	1,454.44	3,151.28	37,815.44
		STEP E	18.6295	27.9442	1,490.36	3,229.11	38,749.36
		STEP F	19.0895	28.6342	1,527.16	3,308.84	39,706.16
		STEP G	19.5609	29.3413	1,564.87	3,390.55	40,686.67
		STEP H	20.0440	30.0660	1,603.52	3,474.29	41,691.52
		STEP I	20.5390	30.8085	1,643.12	3,560.09	42,721.12
		STEP J	21.0463	31.5694	1,683.70	3,648.02	43,776.30
		STEP K	21.5660	32.3490	1,725.28	3,738.10	44,857.28
		STEP L	22.0986	33.1479	1,767.88	3,830.42	45,965.08
		STEP M	22.6443	33.9664	1,811.54	3,925.01	47,100.14
		STEP N	23.2035	34.8052	1,856.28	4,021.94	48,263.28
		STEP O	23.7765	35.6647	1,902.12	4,121.26	49,455.12
B412	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2,060.20	4,463.76	53,565.20
		STEP B	26.3883	39.5824	2,111.06	4,573.97	54,887.66
		STEP C	27.0400	40.5600	2,163.20	4,686.93	56,243.20
		STEP D	27.7077	41.5615	2,216.61	4,802.66	57,632.01
		STEP E	28.3920	42.5880	2,271.36	4,921.28	59,055.36
		STEP F	29.0932	43.6398	2,327.45	5,042.82	60,513.85
		STEP G	29.8116	44.7174	2,384.92	5,167.34	62,008.12
		STEP H	30.5478	45.8217	2,443.82	5,294.95	63,539.42
		STEP I	31.3022	46.9533	2,504.17	5,425.71	65,108.57
		STEP J	32.0752	48.1128	2,566.01	5,559.70	66,716.41
		STEP K	32.8674	49.3011	2,629.39	5,697.01	68,364.19
		STEP L	33.6790	50.5185	2,694.32	5,837.69	70,052.32
		STEP M	34.5107	51.7660	2,760.85	5,981.85	71,782.25
		STEP N	35.3630	53.0445	2,829.04	6,129.58	73,555.04
		STEP O	36.2363	54.3544	2,898.90	6,280.95	75,371.50
B413	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4917	2,266.22	4,910.15	58,921.82
		STEP B	29.0272	43.5408	2,322.17	5,031.38	60,376.57
		STEP C	29.7440	44.6160	2,379.52	5,155.62	61,867.52
		STEP D	30.4786	45.7179	2,438.28	5,282.95	63,395.48
		STEP E	31.2313	46.8469	2,498.50	5,413.42	64,961.10
		STEP F	32.0025	48.0037	2,560.20	5,547.10	66,565.20
		STEP G	32.7928	49.1892	2,623.42	5,684.08	68,209.02
		STEP H	33.6027	50.4040	2,688.21	5,824.46	69,893.61
		STEP I	34.4325	51.6487	2,754.60	5,968.30	71,619.60
		STEP J	35.2828	52.9242	2,822.62	6,115.68	73,388.22
		STEP K	36.1541	54.2311	2,892.32	6,266.71	75,200.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	37.0470	55.5705	2,963.76	6,421.48	77,057.76
		STEP M	37.9619	56.9428	3,036.95	6,580.06	78,960.75
		STEP N	38.8994	58.3491	3,111.95	6,742.56	80,910.75
		STEP O	39.8600	59.7900	3,188.80	6,909.06	82,908.80
B414	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8660	2,232.85	4,837.85	58,054.25
		STEP B	28.5998	42.8997	2,287.98	4,957.29	59,487.58
		STEP C	29.3060	43.9590	2,344.48	5,079.70	60,956.48
		STEP D	30.0298	45.0447	2,402.38	5,205.16	62,461.98
		STEP E	30.7714	46.1571	2,461.71	5,333.70	64,004.51
		STEP F	31.5313	47.2969	2,522.50	5,465.42	65,585.10
		STEP G	32.3099	48.4648	2,584.79	5,600.38	67,204.59
		STEP H	33.1079	49.6618	2,648.63	5,738.70	68,864.43
		STEP I	33.9255	50.8882	2,714.04	5,880.42	70,565.04
		STEP J	34.7633	52.1449	2,781.06	6,025.63	72,307.66
		STEP K	35.6218	53.4327	2,849.74	6,174.44	74,093.34
		STEP L	36.5015	54.7522	2,920.12	6,326.92	75,923.12
		STEP M	37.4029	56.1043	2,992.23	6,483.16	77,798.03
		STEP N	38.3266	57.4899	3,066.12	6,643.27	79,719.32
		STEP O	39.2731	58.9096	3,141.84	6,807.33	81,688.04
B415	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0528	2,456.15	5,321.66	63,859.95
		STEP B	31.4598	47.1897	2,516.78	5,453.03	65,436.38
		STEP C	32.2367	48.3550	2,578.93	5,587.69	67,052.33
		STEP D	33.0328	49.5492	2,642.62	5,725.68	68,708.22
		STEP E	33.8485	50.7727	2,707.88	5,867.07	70,404.88
		STEP F	34.6844	52.0266	2,774.75	6,011.96	72,143.55
		STEP G	35.5410	53.3115	2,843.28	6,160.44	73,925.28
		STEP H	36.4187	54.6280	2,913.49	6,312.57	75,750.89
		STEP I	37.3180	55.9770	2,985.44	6,468.45	77,621.44
		STEP J	38.2396	57.3594	3,059.16	6,628.19	79,538.36
		STEP K	39.1839	58.7758	3,134.71	6,791.87	81,502.51
		STEP L	40.1516	60.2274	3,212.12	6,959.61	83,515.32
		STEP M	41.1432	61.7148	3,291.45	7,131.48	85,577.85
		STEP N	42.1593	63.2389	3,372.74	7,307.61	87,691.34
		STEP O	43.2004	64.8006	3,456.03	7,488.06	89,856.83
B416	BUYER I						
		STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.0694	33.1041	1,765.55	3,825.36	45,904.35
		STEP C	22.6144	33.9216	1,809.15	3,919.82	47,037.95
		STEP D	23.1729	34.7593	1,853.83	4,016.63	48,199.63
		STEP E	23.7452	35.6178	1,899.61	4,115.83	49,390.01
		STEP F	24.3316	36.4974	1,946.52	4,217.47	50,609.72
		STEP G	24.9325	37.3987	1,994.60	4,321.63	51,859.60

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	25.5481	38.3221	2,043.84	4,428.33	53,140.04
		STEP I	26.1791	39.2686	2,094.32	4,537.71	54,452.52
		STEP J	26.8256	40.2384	2,146.04	4,649.77	55,797.24
		STEP K	27.4881	41.2321	2,199.04	4,764.60	57,175.24
		STEP L	28.1669	42.2503	2,253.35	4,882.26	58,587.15
		STEP M	28.8625	43.2937	2,309.00	5,002.83	60,034.00
		STEP N	29.5752	44.3628	2,366.01	5,126.36	61,516.41
		STEP O	30.3056	45.4584	2,424.44	5,252.97	63,035.64
B417	BUYER II						
		STEP A	23.6912	35.5368	1,895.29	4,106.47	49,277.69
		STEP B	24.2763	36.4144	1,942.10	4,207.89	50,494.70
		STEP C	24.8758	37.3137	1,990.06	4,311.80	51,741.66
		STEP D	25.4901	38.2351	2,039.20	4,418.28	53,019.40
		STEP E	26.1195	39.1792	2,089.56	4,527.38	54,328.56
		STEP F	26.7646	40.1469	2,141.16	4,639.19	55,670.36
		STEP G	27.4256	41.1384	2,194.04	4,753.77	57,045.24
		STEP H	28.1028	42.1542	2,248.22	4,871.15	58,453.82
		STEP I	28.7968	43.1952	2,303.74	4,991.44	59,897.34
		STEP J	29.5080	44.2620	2,360.64	5,114.72	61,376.64
		STEP K	30.2368	45.3552	2,418.94	5,241.04	62,892.54
		STEP L	30.9834	46.4751	2,478.67	5,370.45	64,445.47
		STEP M	31.7486	47.6229	2,539.88	5,503.09	66,037.08
		STEP N	32.5326	48.7989	2,602.60	5,638.98	67,667.80
		STEP O	33.3360	50.0040	2,666.88	5,778.24	69,338.88
B418	CHILD CARE SITE COORDINATOR						
		STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
		STEP B	20.8051	31.2076	1,664.40	3,606.21	43,274.60
		STEP C	21.3188	31.9782	1,705.50	3,695.25	44,343.10
		STEP D	21.8453	32.7679	1,747.62	3,786.51	45,438.22
		STEP E	22.3848	33.5772	1,790.78	3,880.03	46,560.38
		STEP F	22.9376	34.4064	1,835.00	3,975.85	47,710.20
		STEP G	23.5041	35.2561	1,880.32	4,074.04	48,888.52
		STEP H	24.0845	36.1267	1,926.76	4,174.64	50,095.76
		STEP I	24.6793	37.0189	1,974.34	4,277.74	51,332.94
		STEP J	25.2887	37.9330	2,023.09	4,383.37	52,600.49
		STEP K	25.9133	38.8699	2,073.06	4,491.63	53,899.66
		STEP L	26.5532	39.8298	2,124.25	4,602.55	55,230.65
		STEP M	27.2089	40.8133	2,176.71	4,716.20	56,594.51
		STEP N	27.8809	41.8213	2,230.47	4,832.68	57,992.27
		STEP O	28.5694	42.8541	2,285.55	4,952.02	59,424.35
B419	CITY CLERK TECHNICIAN I						
		STEP A	21.7257	32.5885	1,738.05	3,765.78	45,189.45
		STEP B	22.2622	33.3933	1,780.97	3,858.78	46,305.37
		STEP C	22.8119	34.2178	1,824.95	3,954.06	47,448.75

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	23.3753	35.0629	1,870.02	4,051.71	48,620.62
		STEP E	23.9526	35.9289	1,916.20	4,151.78	49,821.40
		STEP F	24.5441	36.8161	1,963.52	4,254.31	51,051.72
		STEP G	25.1502	37.7253	2,012.01	4,359.36	52,312.41
		STEP H	25.7713	38.6569	2,061.70	4,467.02	53,604.30
		STEP I	26.4077	39.6115	2,112.61	4,577.33	54,928.01
		STEP J	27.0599	40.5898	2,164.79	4,690.38	56,284.59
		STEP K	27.7281	41.5921	2,218.24	4,806.20	57,674.44
		STEP L	28.4129	42.6193	2,273.03	4,924.90	59,098.83
		STEP M	29.1146	43.6719	2,329.16	5,046.53	60,558.36
		STEP N	29.8335	44.7502	2,386.68	5,171.14	62,053.68
		STEP O	30.5703	45.8554	2,445.62	5,298.85	63,586.22

B420 CITY CLERK TECHNICIAN II

	STEP A	23.9007	35.8510	1,912.05	4,142.78	49,713.45
	STEP B	24.4908	36.7362	1,959.26	4,245.07	50,940.86
	STEP C	25.0957	37.6435	2,007.65	4,349.92	52,199.05
	STEP D	25.7154	38.5731	2,057.23	4,457.33	53,488.03
	STEP E	26.3505	39.5257	2,108.04	4,567.42	54,809.04
	STEP F	27.0012	40.5018	2,160.09	4,680.20	56,162.49
	STEP G	27.6680	41.5020	2,213.44	4,795.78	57,549.44
	STEP H	28.3513	42.5269	2,268.10	4,914.22	58,970.70
	STEP I	29.0514	43.5771	2,324.11	5,035.57	60,426.91
	STEP J	29.7688	44.6532	2,381.50	5,159.92	61,919.10
	STEP K	30.5040	45.7560	2,440.32	5,287.36	63,448.32
	STEP L	31.2573	46.8859	2,500.58	5,417.93	65,015.18
	STEP M	32.0292	48.0438	2,562.33	5,551.72	66,620.73
	STEP N	32.8202	49.2303	2,625.61	5,688.83	68,266.01
	STEP O	33.6307	50.4460	2,690.45	5,829.32	69,951.85

B554 CODE ENFORCEMENT INSPECTOR I

	STEP A	22.1000	33.1500	1,768.00	3,830.66	45,968.00
	STEP B	22.6457	33.9685	1,811.65	3,925.25	47,103.05
	STEP C	23.2050	34.8075	1,856.40	4,022.20	48,266.40
	STEP D	23.7780	35.6670	1,902.24	4,121.52	49,458.24
	STEP E	24.3652	36.5478	1,949.21	4,223.30	50,679.61
	STEP F	24.9669	37.4503	1,997.35	4,327.59	51,931.15
	STEP G	25.5835	38.3752	2,046.68	4,434.47	53,213.68
	STEP H	26.2153	39.3229	2,097.22	4,543.98	54,527.82
	STEP I	26.8627	40.2940	2,149.01	4,656.20	55,874.41
	STEP J	27.5261	41.2891	2,202.08	4,771.19	57,254.28
	STEP K	28.2059	42.3088	2,256.47	4,889.02	58,668.27
	STEP L	28.9024	43.3536	2,312.19	5,009.74	60,116.99
	STEP M	29.6162	44.4243	2,369.29	5,133.47	61,601.69
	STEP N	30.3476	45.5214	2,427.80	5,260.25	63,123.00
	STEP O	31.0970	46.6455	2,487.76	5,390.14	64,681.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B555	CODE ENFORCEMENT INSPECTOR II						
		STEP A	24.3102	36.4653	1,944.81	4,213.76	50,565.21
		STEP B	24.9103	37.3654	1,992.82	4,317.78	51,813.42
		STEP C	25.5255	38.2882	2,042.04	4,424.42	53,093.04
		STEP D	26.1559	39.2338	2,092.47	4,533.68	54,404.27
		STEP E	26.8018	40.2027	2,144.14	4,645.64	55,747.74
		STEP F	27.4637	41.1955	2,197.09	4,760.37	57,124.49
		STEP G	28.1419	42.2128	2,251.35	4,877.92	58,535.15
		STEP H	28.8368	43.2552	2,306.94	4,998.37	59,980.54
		STEP I	29.5490	44.3235	2,363.92	5,121.82	61,461.92
		STEP J	30.2787	45.4180	2,422.29	5,248.30	62,979.69
		STEP K	31.0265	46.5397	2,482.12	5,377.92	64,535.12
		STEP L	31.7927	47.6890	2,543.41	5,510.73	66,128.81
		STEP M	32.5778	48.8667	2,606.22	5,646.81	67,761.82
		STEP N	33.3824	50.0736	2,670.59	5,786.28	69,435.39
		STEP O	34.2067	51.3100	2,736.53	5,929.16	71,149.93
B422	COMMUNITY RELATIONS ANALYST						
		STEP A	28.5163	42.7744	2,281.30	4,942.82	59,313.90
		STEP B	29.2204	43.8306	2,337.63	5,064.86	60,778.43
		STEP C	29.9420	44.9130	2,395.36	5,189.94	62,279.36
		STEP D	30.6814	46.0221	2,454.51	5,318.10	63,817.31
		STEP E	31.4391	47.1586	2,515.12	5,449.44	65,393.32
		STEP F	32.2155	48.3232	2,577.24	5,584.02	67,008.24
		STEP G	33.0111	49.5166	2,640.88	5,721.92	68,663.08
		STEP H	33.8263	50.7394	2,706.10	5,863.22	70,358.70
		STEP I	34.6617	51.9925	2,772.93	6,008.02	72,096.33
		STEP J	35.5177	53.2765	2,841.41	6,156.40	73,876.81
		STEP K	36.3948	54.5922	2,911.58	6,308.43	75,701.18
		STEP L	37.2936	55.9404	2,983.48	6,464.22	77,570.68
		STEP M	38.2145	57.3217	3,057.16	6,623.84	79,486.16
		STEP N	39.1583	58.7374	3,132.66	6,787.43	81,449.26
		STEP O	40.1253	60.1879	3,210.02	6,955.05	83,460.62
B423	CONSTRUCTION INSPECTION SUPV						
		STEP A	33.3482	50.0223	2,667.85	5,780.35	69,364.25
		STEP B	34.1715	51.2572	2,733.72	5,923.06	71,076.72
		STEP C	35.0154	52.5231	2,801.23	6,069.33	72,832.03
		STEP D	35.8801	53.8201	2,870.40	6,219.21	74,630.60
		STEP E	36.7662	55.1493	2,941.29	6,372.80	76,473.69
		STEP F	37.6742	56.5113	3,013.93	6,530.19	78,362.33
		STEP G	38.6046	57.9069	3,088.36	6,691.46	80,297.56
		STEP H	39.5579	59.3368	3,164.63	6,856.70	82,280.43
		STEP I	40.5348	60.8022	3,242.78	7,026.03	84,312.38
		STEP J	41.5358	62.3037	3,322.86	7,199.53	86,394.46
		STEP K	42.5616	63.8424	3,404.92	7,377.34	88,528.12
		STEP L	43.6127	65.4190	3,489.01	7,559.53	90,714.41
		STEP M	44.6897	67.0345	3,575.17	7,746.21	92,954.57

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	45.7933	68.6899	3,663.46	7,937.50	95,250.06
		STEP O	46.9242	70.3863	3,753.93	8,133.52	97,602.33
B424	CONSTRUCTION INSPECTOR I						
		STEP A	23.9633	35.9449	1,917.06	4,153.63	49,843.66
		STEP B	24.5549	36.8323	1,964.39	4,256.18	51,074.19
		STEP C	25.1613	37.7419	2,012.90	4,361.29	52,335.50
		STEP D	25.7827	38.6740	2,062.61	4,469.00	53,628.01
		STEP E	26.4194	39.6291	2,113.55	4,579.36	54,952.35
		STEP F	27.0718	40.6077	2,165.74	4,692.44	56,309.34
		STEP G	27.7404	41.6106	2,219.23	4,808.33	57,700.03
		STEP H	28.4254	42.6381	2,274.03	4,927.06	59,124.83
		STEP I	29.1274	43.6911	2,330.19	5,048.74	60,584.99
		STEP J	29.8467	44.7700	2,387.73	5,173.42	62,081.13
		STEP K	30.5838	45.8757	2,446.70	5,301.19	63,614.30
		STEP L	31.3391	47.0086	2,507.12	5,432.11	65,185.32
		STEP M	32.1130	48.1695	2,569.04	5,566.25	66,795.04
		STEP N	32.9061	49.3591	2,632.48	5,703.72	68,444.68
		STEP O	33.7187	50.5780	2,697.49	5,844.57	70,134.89
B425	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5433	2,108.97	4,569.44	54,833.37
		STEP B	27.0131	40.5196	2,161.04	4,682.27	56,187.24
		STEP C	27.6802	41.5203	2,214.41	4,797.90	57,574.81
		STEP D	28.3637	42.5455	2,269.09	4,916.37	58,996.49
		STEP E	29.0642	43.5963	2,325.13	5,037.79	60,453.53
		STEP F	29.7819	44.6728	2,382.55	5,162.19	61,946.35
		STEP G	30.5174	45.7761	2,441.39	5,289.68	63,476.19
		STEP H	31.2711	46.9066	2,501.68	5,420.32	65,043.88
		STEP I	32.0433	48.0649	2,563.46	5,554.17	66,650.06
		STEP J	32.8346	49.2519	2,626.76	5,691.33	68,295.96
		STEP K	33.6455	50.4682	2,691.64	5,831.88	69,982.64
		STEP L	34.4764	51.7146	2,758.11	5,975.90	71,710.91
		STEP M	35.3278	52.9917	2,826.22	6,123.48	73,481.82
		STEP N	36.2002	54.3003	2,896.01	6,274.70	75,296.41
		STEP O	37.0942	55.6413	2,967.53	6,429.66	77,155.93
B426	COURIER						
		STEP A	13.2759	19.9138	1,062.07	2,301.15	27,613.87
		STEP B	13.6038	20.4057	1,088.30	2,357.99	28,295.90
		STEP C	13.9397	20.9095	1,115.17	2,416.21	28,994.57
		STEP D	14.2840	21.4260	1,142.72	2,475.89	29,710.72
		STEP E	14.6368	21.9552	1,170.94	2,537.04	30,444.54
		STEP F	14.9982	22.4973	1,199.85	2,599.68	31,196.25
		STEP G	15.3686	23.0529	1,229.48	2,663.89	31,966.68
		STEP H	15.7482	23.6223	1,259.85	2,729.68	32,756.25
		STEP I	16.1370	24.2055	1,290.96	2,797.08	33,564.96

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	16.5355	24.8032	1,322.84	2,866.15	34,393.84
		STEP K	16.9439	25.4158	1,355.51	2,936.94	35,243.31
		STEP L	17.3623	26.0434	1,388.98	3,009.46	36,113.58
		STEP M	17.7911	26.6866	1,423.28	3,083.79	37,005.48
		STEP N	18.2305	27.3457	1,458.44	3,159.95	37,919.44
		STEP O	18.6807	28.0210	1,494.45	3,237.98	38,855.85
B427	CUSTODIAN						
		STEP A	15.5349	23.3023	1,242.79	2,692.71	32,312.59
		STEP B	15.9185	23.8777	1,273.48	2,759.20	33,110.48
		STEP C	16.3116	24.4674	1,304.92	2,827.34	33,928.12
		STEP D	16.7144	25.0716	1,337.15	2,897.16	34,765.95
		STEP E	17.1272	25.6908	1,370.17	2,968.71	35,624.57
		STEP F	17.5502	26.3253	1,404.01	3,042.03	36,504.41
		STEP G	17.9836	26.9754	1,438.68	3,117.15	37,405.88
		STEP H	18.4277	27.6415	1,474.21	3,194.13	38,329.61
		STEP I	18.8827	28.3240	1,510.61	3,273.00	39,276.01
		STEP J	19.3491	29.0236	1,547.92	3,353.84	40,246.12
		STEP K	19.8270	29.7405	1,586.16	3,436.68	41,240.16
		STEP L	20.3166	30.4749	1,625.32	3,521.54	42,258.52
		STEP M	20.8183	31.2274	1,665.46	3,608.50	43,302.06
		STEP N	21.3324	31.9986	1,706.59	3,697.61	44,371.39
		STEP O	21.8592	32.7888	1,748.73	3,788.92	45,467.13
B428	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2,280.97	4,942.11	59,305.37
		STEP B	28.8506	43.2759	2,308.04	5,000.77	60,009.24
		STEP C	29.5631	44.3446	2,365.04	5,124.27	61,491.24
		STEP D	30.2932	45.4398	2,423.45	5,250.82	63,009.85
		STEP E	31.0413	46.5619	2,483.30	5,380.49	64,565.90
		STEP F	31.8079	47.7118	2,544.63	5,513.36	66,160.43
		STEP G	32.5934	48.8901	2,607.47	5,649.52	67,794.27
		STEP H	33.3983	50.0974	2,671.86	5,789.03	69,468.46
		STEP I	34.2230	51.3345	2,737.84	5,931.98	71,183.84
		STEP J	35.0682	52.6023	2,805.45	6,078.48	72,941.85
		STEP K	35.9342	53.9013	2,874.73	6,228.59	74,743.13
		STEP L	36.8216	55.2324	2,945.72	6,382.41	76,588.92
		STEP M	37.7309	56.5963	3,018.47	6,540.02	78,480.27
		STEP N	38.6627	57.9940	3,093.01	6,701.53	80,418.41
		STEP O	39.6175	59.4262	3,169.40	6,867.03	82,404.40
B429	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	31.7358	47.6037	2,538.86	5,500.87	66,010.46
		STEP C	32.5195	48.7792	2,601.56	5,636.71	67,640.56
		STEP D	33.3226	49.9839	2,665.80	5,775.91	69,311.00
		STEP E	34.1455	51.2182	2,731.64	5,918.55	71,022.64

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	34.9888	52.4832	2,799.10	6,064.72	72,776.70
		STEP G	35.8528	53.7792	2,868.22	6,214.48	74,573.82
		STEP H	36.7382	55.1073	2,939.05	6,367.95	76,415.45
		STEP I	37.6454	56.4681	3,011.63	6,525.20	78,302.43
		STEP J	38.5751	57.8626	3,086.00	6,686.35	80,236.20
		STEP K	39.5278	59.2917	3,162.22	6,851.48	82,217.82
		STEP L	40.5039	60.7558	3,240.31	7,020.67	84,248.11
		STEP M	41.5042	62.2563	3,320.33	7,194.06	86,328.73
		STEP N	42.5291	63.7936	3,402.32	7,371.71	88,460.52
		STEP O	43.5794	65.3691	3,486.35	7,553.76	90,645.15

B430 DATABASE ANALYST I

	STEP A	28.3806	42.5709	2,270.44	4,919.30	59,031.64
	STEP B	29.0814	43.6221	2,326.51	5,040.77	60,489.31
	STEP C	29.7996	44.6994	2,383.96	5,165.26	61,983.16
	STEP D	30.5355	45.8032	2,442.84	5,292.82	63,513.84
	STEP E	31.2896	46.9344	2,503.16	5,423.53	65,082.36
	STEP F	32.0624	48.0936	2,564.99	5,557.48	66,689.79
	STEP G	32.8542	49.2813	2,628.33	5,694.72	68,336.73
	STEP H	33.6655	50.4982	2,693.24	5,835.35	70,024.24
	STEP I	34.4969	51.7453	2,759.75	5,979.46	71,753.55
	STEP J	35.3488	53.0232	2,827.90	6,127.12	73,525.50
	STEP K	36.2217	54.3325	2,897.73	6,278.42	75,341.13
	STEP L	37.1163	55.6744	2,969.30	6,433.49	77,201.90
	STEP M	38.0328	57.0492	3,042.62	6,592.35	79,108.22
	STEP N	38.9721	58.4581	3,117.76	6,755.16	81,061.96
	STEP O	39.9345	59.9017	3,194.76	6,921.98	83,063.76

B431 DATABASE ANALYST II

	STEP A	31.2167	46.8250	2,497.33	5,410.89	64,930.73
	STEP B	31.9876	47.9814	2,559.00	5,544.51	66,534.20
	STEP C	32.7776	49.1664	2,622.20	5,681.45	68,177.40
	STEP D	33.5871	50.3806	2,686.96	5,821.76	69,861.16
	STEP E	34.4165	51.6247	2,753.32	5,965.52	71,586.32
	STEP F	35.2664	52.8996	2,821.31	6,112.84	73,354.11
	STEP G	36.1374	54.2061	2,890.99	6,263.81	75,165.79
	STEP H	37.0298	55.5447	2,962.38	6,418.49	77,021.98
	STEP I	37.9442	56.9163	3,035.53	6,576.99	78,923.93
	STEP J	38.8813	58.3219	3,110.50	6,739.42	80,873.10
	STEP K	39.8415	59.7622	3,187.32	6,905.86	82,870.32
	STEP L	40.8254	61.2381	3,266.03	7,076.40	84,916.83
	STEP M	41.8336	62.7504	3,346.68	7,251.15	87,013.88
	STEP N	42.8666	64.2999	3,429.32	7,430.21	89,162.52
	STEP O	43.9253	65.8879	3,514.02	7,613.71	91,364.62

B432 DEPUTY CITY CLERK I

	STEP A	15.7235	23.5852	1,257.88	2,725.40	32,704.88
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CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	16.1117	24.1675	1,288.93	2,792.69	33,512.33
		STEP C	16.5096	24.7644	1,320.76	2,861.66	34,339.96
		STEP D	16.9173	25.3759	1,353.38	2,932.33	35,187.98
		STEP E	17.3351	26.0026	1,386.80	3,004.75	36,057.00
		STEP F	17.7632	26.6448	1,421.05	3,078.95	36,947.45
		STEP G	18.2018	27.3027	1,456.14	3,154.97	37,859.74
		STEP H	18.6513	27.9769	1,492.10	3,232.89	38,794.70
		STEP I	19.1119	28.6678	1,528.95	3,312.72	39,752.75
		STEP J	19.5839	29.3758	1,566.71	3,394.54	40,734.51
		STEP K	20.0676	30.1014	1,605.40	3,478.38	41,740.60
		STEP L	20.5631	30.8446	1,645.04	3,564.27	42,771.24
		STEP M	21.0710	31.6065	1,685.68	3,652.30	43,827.68
		STEP N	21.5913	32.3869	1,727.30	3,742.49	44,909.90
		STEP O	22.1245	33.1867	1,769.96	3,834.91	46,018.96

B433 DEPUTY CITY CLERK II

	STEP A	17.2957	25.9435	1,383.65	2,997.92	35,975.05
	STEP B	17.7228	26.5842	1,417.82	3,071.95	36,863.42
	STEP C	18.1605	27.2407	1,452.84	3,147.82	37,773.84
	STEP D	18.6090	27.9135	1,488.72	3,225.56	38,706.72
	STEP E	19.0685	28.6027	1,525.48	3,305.20	39,662.48
	STEP F	19.5394	29.3091	1,563.15	3,386.82	40,641.95
	STEP G	20.0220	30.0330	1,601.76	3,470.48	41,645.76
	STEP H	20.5164	30.7746	1,641.31	3,556.17	42,674.11
	STEP I	21.0231	31.5346	1,681.84	3,644.00	43,728.04
	STEP J	21.5423	32.3134	1,723.38	3,734.00	44,807.98
	STEP K	22.0742	33.1113	1,765.93	3,826.19	45,914.33
	STEP L	22.6194	33.9291	1,809.55	3,920.69	47,048.35
	STEP M	23.1780	34.7670	1,854.24	4,017.52	48,210.24
	STEP N	23.7504	35.6256	1,900.03	4,116.73	49,400.83
	STEP O	24.3369	36.5053	1,946.95	4,218.39	50,620.75

B952 DEVELOPMENT SERVICES ANALYST

	STEP A	30.8338	46.2507	2,466.70	5,344.52	64,134.30
	STEP B	31.5951	47.3926	2,527.60	5,476.48	65,717.80
	STEP C	32.3754	48.5631	2,590.03	5,611.73	67,340.83
	STEP D	33.1749	49.7623	2,653.99	5,750.31	69,003.79
	STEP E	33.9942	50.9913	2,719.53	5,892.32	70,707.93
	STEP F	34.8337	52.2505	2,786.69	6,037.84	72,454.09
	STEP G	35.6939	53.5408	2,855.51	6,186.94	74,243.31
	STEP H	36.5754	54.8631	2,926.03	6,339.73	76,076.83
	STEP I	37.4786	56.2179	2,998.28	6,496.29	77,955.48
	STEP J	38.4042	57.6063	3,072.33	6,656.72	79,880.73
	STEP K	39.3526	59.0289	3,148.20	6,821.11	81,853.40
	STEP L	40.3244	60.4866	3,225.95	6,989.56	83,874.75
	STEP M	41.3203	61.9804	3,305.62	7,162.18	85,946.22
	STEP N	42.3407	63.5110	3,387.25	7,339.05	88,068.65
	STEP O	43.3863	65.0794	3,470.90	7,520.29	90,243.50

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B434	DEVELOPMENT TECHNICIAN I	STEP A	20.4610	30.6915	1,636.88	3,546.57	42,558.88
		STEP B	20.9663	31.4494	1,677.30	3,634.15	43,609.90
		STEP C	21.4841	32.2261	1,718.72	3,723.91	44,686.92
		STEP D	22.0147	33.0220	1,761.17	3,815.88	45,790.57
		STEP E	22.5583	33.8374	1,804.66	3,910.10	46,921.26
		STEP F	23.1153	34.6729	1,849.22	4,006.65	48,079.82
		STEP G	23.6862	35.5293	1,894.89	4,105.60	49,267.29
		STEP H	24.2712	36.4068	1,941.69	4,207.00	50,484.09
		STEP I	24.8706	37.3059	1,989.64	4,310.90	51,730.84
		STEP J	25.4847	38.2270	2,038.77	4,417.34	53,008.17
		STEP K	26.1141	39.1711	2,089.12	4,526.44	54,317.32
		STEP L	26.7590	40.1385	2,140.72	4,638.22	55,658.72
		STEP M	27.4198	41.1297	2,193.58	4,752.76	57,033.18
		STEP N	28.0969	42.1453	2,247.75	4,870.12	58,441.55
		STEP O	28.7908	43.1862	2,303.26	4,990.40	59,884.86
B435	DEVELOPMENT TECHNICIAN II	STEP A	22.5071	33.7606	1,800.56	3,901.23	46,814.76
		STEP B	23.0629	34.5943	1,845.03	3,997.56	47,970.83
		STEP C	23.6325	35.4487	1,890.60	4,096.30	49,155.60
		STEP D	24.2160	36.3240	1,937.28	4,197.44	50,369.28
		STEP E	24.8141	37.2211	1,985.12	4,301.11	51,613.32
		STEP F	25.4269	38.1403	2,034.15	4,407.32	52,887.95
		STEP G	26.0548	39.0822	2,084.38	4,516.16	54,193.98
		STEP H	26.6983	40.0474	2,135.86	4,627.70	55,532.46
		STEP I	27.3576	41.0364	2,188.60	4,741.98	56,903.80
		STEP J	28.0332	42.0498	2,242.65	4,859.08	58,309.05
		STEP K	28.7254	43.0881	2,298.03	4,979.06	59,748.83
		STEP L	29.4349	44.1523	2,354.79	5,102.04	61,224.59
		STEP M	30.1618	45.2427	2,412.94	5,228.04	62,736.54
		STEP N	30.9066	46.3599	2,472.52	5,357.14	64,285.72
		STEP O	31.6699	47.5048	2,533.59	5,489.44	65,873.39
B438	ENERGY PROGRAM TECHNICIAN	STEP A	22.3391	33.5086	1,787.12	3,872.11	46,465.32
		STEP B	22.8906	34.3359	1,831.24	3,967.70	47,612.44
		STEP C	23.4559	35.1838	1,876.47	4,065.68	48,788.27
		STEP D	24.0352	36.0528	1,922.81	4,166.10	49,993.21
		STEP E	24.6287	36.9430	1,970.29	4,268.97	51,227.69
		STEP F	25.2370	37.8555	2,018.96	4,374.41	52,492.96
		STEP G	25.8602	38.7903	2,068.81	4,482.43	53,789.21
		STEP H	26.4988	39.7482	2,119.90	4,593.12	55,117.50
		STEP I	27.1532	40.7298	2,172.25	4,706.55	56,478.65
		STEP J	27.8238	41.7357	2,225.90	4,822.79	57,873.50
		STEP K	28.5109	42.7663	2,280.87	4,941.88	59,302.67

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	29.2150	43.8225	2,337.20	5,063.93	60,767.20
		STEP M	29.9365	44.9047	2,394.92	5,188.99	62,267.92
		STEP N	30.6758	46.0137	2,454.06	5,317.13	63,805.66
		STEP O	31.4333	47.1499	2,514.66	5,448.43	65,381.26
B440	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1,692.41	3,666.90	44,002.81
		STEP B	21.6775	32.5162	1,734.20	3,757.43	45,089.20
		STEP C	22.2129	33.3193	1,777.03	3,850.23	46,202.83
		STEP D	22.7614	34.1421	1,820.91	3,945.30	47,343.71
		STEP E	23.3235	34.9852	1,865.88	4,042.74	48,512.88
		STEP F	23.8995	35.8492	1,911.96	4,142.58	49,710.96
		STEP G	24.4897	36.7345	1,959.17	4,244.88	50,938.57
		STEP H	25.0945	37.6417	2,007.56	4,349.71	52,196.56
		STEP I	25.7142	38.5713	2,057.13	4,457.12	53,485.53
		STEP J	26.3493	39.5239	2,107.94	4,567.21	54,806.54
		STEP K	27.0000	40.5000	2,160.00	4,680.00	56,160.00
		STEP L	27.6667	41.5000	2,213.33	4,795.56	57,546.73
		STEP M	28.3500	42.5250	2,268.00	4,914.00	58,968.00
		STEP N	29.0501	43.5751	2,324.00	5,035.35	60,424.20
		STEP O	29.7675	44.6512	2,381.40	5,159.70	61,916.40
B441	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1,861.65	4,033.58	48,403.05
		STEP B	23.8453	35.7679	1,907.62	4,133.18	49,598.22
		STEP C	24.4341	36.6511	1,954.72	4,235.24	50,822.92
		STEP D	25.0375	37.5562	2,003.00	4,339.83	52,078.00
		STEP E	25.6559	38.4838	2,052.47	4,447.02	53,364.27
		STEP F	26.2894	39.4341	2,103.15	4,556.82	54,681.95
		STEP G	26.9387	40.4080	2,155.09	4,669.37	56,032.49
		STEP H	27.6039	41.4058	2,208.31	4,784.67	57,416.11
		STEP I	28.2856	42.4284	2,262.84	4,902.83	58,834.04
		STEP J	28.9841	43.4761	2,318.72	5,023.91	60,286.92
		STEP K	29.6999	44.5498	2,375.99	5,147.98	61,775.79
		STEP L	30.4334	45.6501	2,434.67	5,275.12	63,301.47
		STEP M	31.1849	46.7773	2,494.79	5,405.38	64,864.59
		STEP N	31.9551	47.9326	2,556.40	5,538.88	66,466.60
		STEP O	32.7442	49.1163	2,619.53	5,675.66	68,107.93
B442	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6255	1,846.69	4,001.17	48,014.09
		STEP B	23.6537	35.4805	1,892.29	4,099.97	49,199.69
		STEP C	24.2378	36.3567	1,939.02	4,201.21	50,414.62
		STEP D	24.8364	37.2546	1,986.91	4,304.97	51,659.71
		STEP E	25.4497	38.1745	2,035.97	4,411.28	52,935.37
		STEP F	26.0782	39.1173	2,086.25	4,520.22	54,242.65
		STEP G	26.7222	40.0833	2,137.77	4,631.84	55,582.17

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	27.3821	41.0731	2,190.56	4,746.23	56,954.76
		STEP I	28.0583	42.0874	2,244.66	4,863.43	58,361.26
		STEP J	28.7513	43.1269	2,300.10	4,983.55	59,802.70
		STEP K	29.4613	44.1919	2,356.90	5,106.62	61,279.50
		STEP L	30.1888	45.2832	2,415.10	5,232.72	62,792.70
		STEP M	30.9344	46.4016	2,474.75	5,361.96	64,343.55
		STEP N	31.6983	47.5474	2,535.86	5,494.37	65,932.46
		STEP O	32.4811	48.7216	2,598.48	5,630.05	67,560.68
B443	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0845	2,031.17	4,400.88	52,810.57
		STEP B	26.0166	39.0249	2,081.32	4,509.54	54,114.52
		STEP C	26.6591	39.9886	2,132.72	4,620.91	55,450.92
		STEP D	27.3175	40.9762	2,185.40	4,735.03	56,820.40
		STEP E	27.9921	41.9881	2,239.36	4,851.96	58,223.56
		STEP F	28.6834	43.0251	2,294.67	4,971.78	59,661.47
		STEP G	29.3917	44.0875	2,351.33	5,094.56	61,134.73
		STEP H	30.1176	45.1764	2,409.40	5,220.38	62,644.60
		STEP I	30.8613	46.2919	2,468.90	5,349.29	64,191.50
		STEP J	31.6234	47.4351	2,529.87	5,481.38	65,776.67
		STEP K	32.4044	48.6066	2,592.35	5,616.76	67,401.15
		STEP L	33.2046	49.8069	2,656.36	5,755.46	69,065.56
		STEP M	34.0246	51.0369	2,721.96	5,897.59	70,771.16
		STEP N	34.8649	52.2973	2,789.19	6,043.24	72,518.99
		STEP O	35.7259	53.5888	2,858.07	6,192.48	74,309.87
B444	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1,528.30	3,311.32	39,735.90
		STEP B	19.5756	29.3634	1,566.04	3,393.10	40,717.24
		STEP C	20.0591	30.0886	1,604.72	3,476.91	41,722.92
		STEP D	20.5544	30.8316	1,644.35	3,562.76	42,753.15
		STEP E	21.0621	31.5931	1,684.96	3,650.76	43,809.16
		STEP F	21.5822	32.3733	1,726.57	3,740.91	44,890.97
		STEP G	22.1151	33.1726	1,769.20	3,833.28	45,999.40
		STEP H	22.6613	33.9919	1,812.90	3,927.95	47,135.50
		STEP I	23.2209	34.8313	1,857.67	4,024.95	48,299.47
		STEP J	23.7944	35.6916	1,903.55	4,124.36	49,492.35
		STEP K	24.3820	36.5730	1,950.56	4,226.21	50,714.56
		STEP L	24.9841	37.4761	1,998.72	4,330.57	51,966.92
		STEP M	25.6011	38.4016	2,048.08	4,437.52	53,250.28
		STEP N	26.2334	39.3501	2,098.67	4,547.12	54,565.47
		STEP O	26.8812	40.3218	2,150.49	4,659.40	55,912.89
B445	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1,320.75	2,861.62	34,339.55
		STEP B	16.9171	25.3756	1,353.36	2,932.29	35,187.56
		STEP C	17.3349	26.0023	1,386.79	3,004.71	36,056.59

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	17.7630	26.6445	1,421.04	3,078.92	36,947.04
		STEP E	18.2017	27.3025	1,456.13	3,154.96	37,859.53
		STEP F	18.6511	27.9766	1,492.08	3,232.85	38,794.28
		STEP G	19.1117	28.6675	1,528.93	3,312.69	39,752.33
		STEP H	19.5837	29.3755	1,566.69	3,394.50	40,734.09
		STEP I	20.0674	30.1011	1,605.39	3,478.34	41,740.19
		STEP J	20.5629	30.8443	1,645.03	3,564.23	42,770.83
		STEP K	21.0708	31.6062	1,685.66	3,652.27	43,827.26
		STEP L	21.5911	32.3866	1,727.28	3,742.45	44,909.48
		STEP M	22.1243	33.1864	1,769.94	3,834.87	46,018.54
		STEP N	22.6706	34.0059	1,813.64	3,929.57	47,154.84
		STEP O	23.2305	34.8457	1,858.44	4,026.62	48,319.44

B446 FINANCE CLERK II

	STEP A	18.1604	27.2406	1,452.83	3,147.80	37,773.63
	STEP B	18.6088	27.9132	1,488.70	3,225.52	38,706.30
	STEP C	19.0683	28.6024	1,525.46	3,305.17	39,662.06
	STEP D	19.5392	29.3088	1,563.13	3,386.79	40,641.53
	STEP E	20.0217	30.0325	1,601.73	3,470.42	41,645.13
	STEP F	20.5162	30.7743	1,641.29	3,556.14	42,673.69
	STEP G	21.0228	31.5342	1,681.82	3,643.95	43,727.42
	STEP H	21.5420	32.3130	1,723.36	3,733.94	44,807.36
	STEP I	22.0740	33.1110	1,765.92	3,826.16	45,913.92
	STEP J	22.6191	33.9286	1,809.52	3,920.64	47,047.72
	STEP K	23.1777	34.7665	1,854.21	4,017.46	48,209.61
	STEP L	23.7501	35.6251	1,900.00	4,116.68	49,400.20
	STEP M	24.3366	36.5049	1,946.92	4,218.34	50,620.12
	STEP N	24.9376	37.4064	1,995.00	4,322.51	51,870.20
	STEP O	25.5534	38.3301	2,044.27	4,429.25	53,151.07

B447 FINANCE TECHNICIAN I

	STEP A	18.9576	28.4364	1,516.60	3,285.98	39,431.80
	STEP B	19.4257	29.1385	1,554.05	3,367.12	40,405.45
	STEP C	19.9054	29.8581	1,592.43	3,450.26	41,403.23
	STEP D	20.3969	30.5953	1,631.75	3,535.46	42,425.55
	STEP E	20.9007	31.3510	1,672.05	3,622.78	43,473.45
	STEP F	21.4168	32.1252	1,713.34	3,712.24	44,546.94
	STEP G	21.9457	32.9185	1,755.65	3,803.92	45,647.05
	STEP H	22.4877	33.7315	1,799.01	3,897.86	46,774.41
	STEP I	23.0430	34.5645	1,843.44	3,994.12	47,929.44
	STEP J	23.6121	35.4181	1,888.96	4,092.76	49,113.16
	STEP K	24.1952	36.2928	1,935.61	4,193.83	50,326.01
	STEP L	24.7927	37.1890	1,983.41	4,297.40	51,568.81
	STEP M	25.4049	38.1073	2,032.39	4,403.51	52,842.19
	STEP N	26.0323	39.0484	2,082.58	4,512.26	54,147.18
	STEP O	26.6752	40.0128	2,134.01	4,623.70	55,484.41

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B448	FINANCE TECHNICIAN II	STEP A	20.8535	31.2802	1,668.28	3,614.60	43,375.28
		STEP B	21.3682	32.0523	1,709.45	3,703.82	44,445.85
		STEP C	21.8959	32.8438	1,751.67	3,795.28	45,543.47
		STEP D	22.4366	33.6549	1,794.92	3,889.01	46,668.12
		STEP E	22.9907	34.4860	1,839.25	3,985.05	47,820.65
		STEP F	23.5585	35.3377	1,884.68	4,083.47	49,001.68
		STEP G	24.1403	36.2104	1,931.22	4,184.31	50,211.82
		STEP H	24.7364	37.1046	1,978.91	4,287.64	51,451.71
		STEP I	25.3473	38.0209	2,027.78	4,393.53	52,722.38
		STEP J	25.9733	38.9599	2,077.86	4,502.03	54,024.46
		STEP K	26.6147	39.9220	2,129.17	4,613.21	55,358.57
		STEP L	27.2719	40.9078	2,181.75	4,727.12	56,725.55
		STEP M	27.9454	41.9181	2,235.63	4,843.86	58,126.43
		STEP N	28.6356	42.9534	2,290.84	4,963.50	59,562.04
		STEP O	29.3427	44.0140	2,347.41	5,086.06	61,032.81
B449	FINANCIAL ANALYST I	STEP A	31.9009	47.8513	2,552.07	5,529.48	66,353.87
		STEP B	32.6886	49.0329	2,615.08	5,666.02	67,992.28
		STEP C	33.4958	50.2437	2,679.66	5,805.93	69,671.26
		STEP D	34.3230	51.4845	2,745.84	5,949.32	71,391.84
		STEP E	35.1707	52.7560	2,813.65	6,096.25	73,155.05
		STEP F	36.0392	54.0588	2,883.13	6,246.79	74,961.53
		STEP G	36.9292	55.3938	2,954.33	6,401.06	76,812.73
		STEP H	37.8412	56.7618	3,027.29	6,559.14	78,709.69
		STEP I	38.7757	58.1635	3,102.05	6,721.12	80,653.45
		STEP J	39.7333	59.5999	3,178.66	6,887.10	82,645.26
		STEP K	40.7145	61.0717	3,257.16	7,057.18	84,686.16
		STEP L	41.7200	62.5800	3,337.60	7,231.46	86,777.60
		STEP M	42.7503	64.1254	3,420.02	7,410.05	88,920.62
		STEP N	43.8060	65.7090	3,504.48	7,593.04	91,116.48
		STEP O	44.8878	67.3317	3,591.02	7,780.55	93,366.62
B450	FINANCIAL ANALYST II	STEP A	35.0393	52.5589	2,803.14	6,073.47	72,881.74
		STEP B	35.9044	53.8566	2,872.35	6,223.42	74,681.15
		STEP C	36.7911	55.1866	2,943.28	6,377.12	76,525.48
		STEP D	37.6997	56.5495	3,015.97	6,534.61	78,415.37
		STEP E	38.6307	57.9460	3,090.45	6,695.98	80,351.85
		STEP F	39.5847	59.3770	3,166.77	6,861.34	82,336.17
		STEP G	40.5623	60.8434	3,244.98	7,030.79	84,369.58
		STEP H	41.5640	62.3460	3,325.12	7,204.42	86,453.12
		STEP I	42.5904	63.8856	3,407.23	7,382.33	88,588.03
		STEP J	43.6422	65.4633	3,491.37	7,564.64	90,775.77
		STEP K	44.7199	67.0798	3,577.59	7,751.44	93,017.39
		STEP L	45.8243	68.7364	3,665.94	7,942.87	95,314.54
		STEP M	46.9560	70.4340	3,756.48	8,139.04	97,668.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	48.1156	72.1734	3,849.24	8,340.03	100,080.44
		STEP O	49.3038	73.9557	3,944.30	8,545.99	102,551.90
B453	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.2381	40.8571	2,179.04	4,721.27	56,655.24
		STEP C	27.9108	41.8662	2,232.86	4,837.87	58,054.46
		STEP D	28.6000	42.9000	2,288.00	4,957.33	59,488.00
		STEP E	29.3063	43.9594	2,344.50	5,079.75	60,957.10
		STEP F	30.0300	45.0450	2,402.40	5,205.20	62,462.40
		STEP G	30.7717	46.1575	2,461.73	5,333.76	64,005.13
		STEP H	31.5316	47.2974	2,522.52	5,465.47	65,585.72
		STEP I	32.3102	48.4653	2,584.81	5,600.43	67,205.21
		STEP J	33.1082	49.6623	2,648.65	5,738.75	68,865.05
		STEP K	33.9257	50.8885	2,714.05	5,880.45	70,565.45
		STEP L	34.7635	52.1452	2,781.08	6,025.67	72,308.08
		STEP M	35.6221	53.4331	2,849.76	6,174.49	74,093.96
		STEP N	36.5017	54.7525	2,920.13	6,326.96	75,923.53
		STEP O	37.4032	56.1048	2,992.25	6,483.22	77,798.65
B454	GIS ANALYST I						
		STEP A	26.4993	39.7489	2,119.94	4,593.21	55,118.54
		STEP B	27.1535	40.7302	2,172.28	4,706.60	56,479.28
		STEP C	27.8241	41.7361	2,225.92	4,822.84	57,874.12
		STEP D	28.5112	42.7668	2,280.89	4,941.94	59,303.29
		STEP E	29.2154	43.8231	2,337.23	5,064.00	60,768.03
		STEP F	29.9368	44.9052	2,394.94	5,189.04	62,268.54
		STEP G	30.6761	46.0141	2,454.08	5,317.19	63,806.28
		STEP H	31.4336	47.1504	2,514.68	5,448.49	65,381.88
		STEP I	32.2100	48.3150	2,576.80	5,583.06	66,996.80
		STEP J	33.0054	49.5081	2,640.43	5,720.93	68,651.23
		STEP K	33.8204	50.7306	2,705.63	5,862.20	70,346.43
		STEP L	34.6557	51.9835	2,772.45	6,006.98	72,083.85
		STEP M	35.5115	53.2672	2,840.92	6,155.32	73,863.92
		STEP N	36.3885	54.5827	2,911.08	6,307.34	75,688.08
		STEP O	37.2871	55.9306	2,982.96	6,463.09	77,557.16
B455	GIS ANALYST II						
		STEP A	29.3657	44.0485	2,349.25	5,090.05	61,080.65
		STEP B	30.0906	45.1359	2,407.24	5,215.70	62,588.44
		STEP C	30.8337	46.2505	2,466.69	5,344.50	64,134.09
		STEP D	31.5952	47.3928	2,527.61	5,476.50	65,718.01
		STEP E	32.3754	48.5631	2,590.03	5,611.73	67,340.83
		STEP F	33.1750	49.7625	2,654.00	5,750.33	69,004.00
		STEP G	33.9943	50.9914	2,719.54	5,892.34	70,708.14
		STEP H	34.8337	52.2505	2,786.69	6,037.84	72,454.09
		STEP I	35.6940	53.5410	2,855.52	6,186.96	74,243.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	36.5744	54.8616	2,925.95	6,339.56	76,074.75
		STEP K	37.4787	56.2180	2,998.29	6,496.30	77,955.69
		STEP L	38.4042	57.6063	3,072.33	6,656.72	79,880.73
		STEP M	39.3526	59.0289	3,148.20	6,821.11	81,853.40
		STEP N	40.3245	60.4867	3,225.96	6,989.58	83,874.96
		STEP O	41.3203	61.9804	3,305.62	7,162.18	85,946.22
B953	GIS TECHNICIAN I						
		STEP A	21.1552	31.7328	1,692.41	3,666.90	44,002.81
		STEP B	21.6775	32.5162	1,734.20	3,757.43	45,089.20
		STEP C	22.2128	33.3192	1,777.02	3,850.21	46,202.62
		STEP D	22.7614	34.1421	1,820.91	3,945.30	47,343.71
		STEP E	23.3235	34.9852	1,865.88	4,042.74	48,512.88
		STEP F	23.8995	35.8492	1,911.96	4,142.58	49,710.96
		STEP G	24.4897	36.7345	1,959.17	4,244.88	50,938.57
		STEP H	25.0945	37.6417	2,007.56	4,349.71	52,196.56
		STEP I	25.7142	38.5713	2,057.13	4,457.12	53,485.53
		STEP J	26.3492	39.5238	2,107.93	4,567.19	54,806.33
		STEP K	26.9999	40.4998	2,159.99	4,679.98	56,159.79
		STEP L	27.6667	41.5000	2,213.33	4,795.56	57,546.73
		STEP M	28.3499	42.5248	2,267.99	4,913.98	58,967.79
		STEP N	29.0501	43.5751	2,324.00	5,035.35	60,424.20
		STEP O	29.7675	44.6512	2,381.40	5,159.70	61,916.40
B954	GIS TECHNICIAN II						
		STEP A	23.2707	34.9060	1,861.65	4,033.58	48,403.05
		STEP B	23.8453	35.7679	1,907.62	4,133.18	49,598.22
		STEP C	24.4341	36.6511	1,954.72	4,235.24	50,822.92
		STEP D	25.0375	37.5562	2,003.00	4,339.83	52,078.00
		STEP E	25.6559	38.4838	2,052.47	4,447.02	53,364.27
		STEP F	26.2894	39.4341	2,103.15	4,556.82	54,681.95
		STEP G	26.9387	40.4080	2,155.09	4,669.37	56,032.49
		STEP H	27.6039	41.4058	2,208.31	4,784.67	57,416.11
		STEP I	28.2856	42.4284	2,262.84	4,902.83	58,834.04
		STEP J	28.9841	43.4761	2,318.72	5,023.91	60,286.92
		STEP K	29.6999	44.5498	2,375.99	5,147.98	61,775.79
		STEP L	30.4334	45.6501	2,434.67	5,275.12	63,301.47
		STEP M	31.1849	46.7773	2,494.79	5,405.38	64,864.59
		STEP N	31.9551	47.9326	2,556.40	5,538.88	66,466.60
		STEP O	32.7442	49.1163	2,619.53	5,675.66	68,107.93
B456	HOUSING ANALYST I						
		STEP A	26.6686	40.0029	2,133.48	4,622.55	55,470.68
		STEP B	27.3270	40.9905	2,186.16	4,736.68	56,840.16
		STEP C	28.0020	42.0030	2,240.16	4,853.68	58,244.16
		STEP D	28.6934	43.0401	2,295.47	4,973.52	59,682.27
		STEP E	29.4020	44.1030	2,352.16	5,096.34	61,156.16

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	30.1281	45.1921	2,410.24	5,222.20	62,666.44
		STEP G	30.8721	46.3081	2,469.76	5,351.16	64,213.96
		STEP H	31.6346	47.4519	2,530.76	5,483.33	65,799.96
		STEP I	32.4158	48.6237	2,593.26	5,618.73	67,424.86
		STEP J	33.2163	49.8244	2,657.30	5,757.49	69,089.90
		STEP K	34.0366	51.0549	2,722.92	5,899.67	70,796.12
		STEP L	34.8772	52.3158	2,790.17	6,045.38	72,544.57
		STEP M	35.7385	53.6077	2,859.08	6,194.67	74,336.08
		STEP N	36.6211	54.9316	2,929.68	6,347.65	76,171.88
		STEP O	37.5254	56.2881	3,002.03	6,504.40	78,052.83
B457	HOUSING ANALYST II						
		STEP A	29.3354	44.0031	2,346.83	5,084.80	61,017.63
		STEP B	30.0599	45.0898	2,404.79	5,210.38	62,524.59
		STEP C	30.8023	46.2034	2,464.18	5,339.06	64,068.78
		STEP D	31.5629	47.3443	2,525.03	5,470.90	65,650.83
		STEP E	32.3424	48.5136	2,587.39	5,606.01	67,272.19
		STEP F	33.1410	49.7115	2,651.28	5,744.44	68,933.28
		STEP G	33.9595	50.9392	2,716.76	5,886.31	70,635.76
		STEP H	34.7981	52.1971	2,783.84	6,031.67	72,380.04
		STEP I	35.6575	53.4862	2,852.60	6,180.63	74,167.60
		STEP J	36.5380	54.8070	2,923.04	6,333.25	75,999.04
		STEP K	37.4404	56.1606	2,995.23	6,489.66	77,876.03
		STEP L	38.3650	57.5475	3,069.20	6,649.93	79,799.20
		STEP M	39.3124	58.9686	3,144.99	6,814.14	81,769.79
		STEP N	40.2833	60.4249	3,222.66	6,982.43	83,789.26
		STEP O	41.2781	61.9171	3,302.24	7,154.87	85,858.44
B458	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1,628.03	3,527.40	42,328.83
		STEP B	20.8529	31.2793	1,668.23	3,614.50	43,374.03
		STEP C	21.3679	32.0518	1,709.43	3,703.76	44,445.23
		STEP D	21.8956	32.8434	1,751.64	3,795.23	45,542.84
		STEP E	22.4363	33.6544	1,794.90	3,888.95	46,667.50
		STEP F	22.9904	34.4856	1,839.23	3,985.00	47,820.03
		STEP G	23.5581	35.3371	1,884.64	4,083.40	49,000.84
		STEP H	24.1399	36.2098	1,931.19	4,184.24	50,210.99
		STEP I	24.7360	37.1040	1,978.88	4,287.57	51,450.88
		STEP J	25.3469	38.0203	2,027.75	4,393.46	52,721.55
		STEP K	25.9728	38.9592	2,077.82	4,501.95	54,023.42
		STEP L	26.6143	39.9214	2,129.14	4,613.14	55,357.74
		STEP M	27.2715	40.9072	2,181.72	4,727.06	56,724.72
		STEP N	27.9450	41.9175	2,235.60	4,843.80	58,125.60
		STEP O	28.6351	42.9526	2,290.80	4,963.41	59,561.00
B459	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1,791.01	3,880.53	46,566.41

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	22.9404	34.4106	1,835.23	3,976.33	47,716.03
		STEP C	23.5070	35.2605	1,880.56	4,074.54	48,894.56
		STEP D	24.0875	36.1312	1,927.00	4,175.16	50,102.00
		STEP E	24.6823	37.0234	1,974.58	4,278.26	51,339.18
		STEP F	25.2919	37.9378	2,023.35	4,383.92	52,607.15
		STEP G	25.9165	38.8747	2,073.32	4,492.19	53,906.32
		STEP H	26.5565	39.8347	2,124.52	4,603.12	55,237.52
		STEP I	27.2123	40.8184	2,176.98	4,716.79	56,601.58
		STEP J	27.8843	41.8264	2,230.74	4,833.27	57,999.34
		STEP K	28.5729	42.8593	2,285.83	4,952.63	59,431.63
		STEP L	29.2786	43.9179	2,342.28	5,074.95	60,899.48
		STEP M	30.0016	45.0024	2,400.12	5,200.27	62,403.32
		STEP N	30.7425	46.1137	2,459.40	5,328.70	63,944.40
		STEP O	31.5017	47.2525	2,520.13	5,460.29	65,523.53
B460	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2,250.04	4,875.10	58,501.24
		STEP B	28.8200	43.2300	2,305.60	4,995.46	59,945.60
		STEP C	29.5317	44.2975	2,362.53	5,118.82	61,425.93
		STEP D	30.2610	45.3915	2,420.88	5,245.24	62,942.88
		STEP E	31.0083	46.5124	2,480.66	5,374.77	64,497.26
		STEP F	31.7741	47.6611	2,541.92	5,507.51	66,090.12
		STEP G	32.5588	48.8382	2,604.70	5,643.52	67,722.30
		STEP H	33.3628	50.0442	2,669.02	5,782.88	69,394.62
		STEP I	34.1867	51.2800	2,734.93	5,925.69	71,108.33
		STEP J	35.0310	52.5465	2,802.48	6,072.04	72,864.48
		STEP K	35.8961	53.8441	2,871.68	6,221.99	74,663.88
		STEP L	36.7826	55.1739	2,942.60	6,375.65	76,507.80
		STEP M	37.6909	56.5363	3,015.27	6,533.08	78,397.07
		STEP N	38.6217	57.9325	3,089.73	6,694.42	80,333.13
		STEP O	39.5755	59.3632	3,166.04	6,859.75	82,317.04
B461	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1,956.36	4,238.79	50,865.56
		STEP B	25.0584	37.5876	2,004.67	4,343.45	52,121.47
		STEP C	25.6772	38.5158	2,054.17	4,450.71	53,408.57
		STEP D	26.3114	39.4671	2,104.91	4,560.64	54,727.71
		STEP E	26.9611	40.4416	2,156.88	4,673.25	56,079.08
		STEP F	27.6269	41.4403	2,210.15	4,788.66	57,463.95
		STEP G	28.3092	42.4638	2,264.73	4,906.92	58,883.13
		STEP H	29.0083	43.5124	2,320.66	5,028.10	60,337.26
		STEP I	29.7247	44.5870	2,377.97	5,152.28	61,827.37
		STEP J	30.4587	45.6880	2,436.69	5,279.50	63,354.09
		STEP K	31.2109	46.8163	2,496.87	5,409.88	64,918.67
		STEP L	31.9817	47.9725	2,558.53	5,543.49	66,521.93
		STEP M	32.7715	49.1572	2,621.72	5,680.39	68,164.72
		STEP N	33.5808	50.3712	2,686.46	5,820.67	69,848.06
		STEP O	34.4101	51.6151	2,752.80	5,964.41	71,573.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B463	INTERPRETIVE SRVC SPECIALST I	STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
		STEP B	20.8051	31.2076	1,664.40	3,606.21	43,274.60
		STEP C	21.3188	31.9782	1,705.50	3,695.25	44,343.10
		STEP D	21.8453	32.7679	1,747.62	3,786.51	45,438.22
		STEP E	22.3848	33.5772	1,790.78	3,880.03	46,560.38
		STEP F	22.9376	34.4064	1,835.00	3,975.85	47,710.20
		STEP G	23.5041	35.2561	1,880.32	4,074.04	48,888.52
		STEP H	24.0845	36.1267	1,926.76	4,174.64	50,095.76
		STEP I	24.6793	37.0189	1,974.34	4,277.74	51,332.94
		STEP J	25.2887	37.9330	2,023.09	4,383.37	52,600.49
		STEP K	25.9133	38.8699	2,073.06	4,491.63	53,899.66
		STEP L	26.5532	39.8298	2,124.25	4,602.55	55,230.65
		STEP M	27.2089	40.8133	2,176.71	4,716.20	56,594.51
		STEP N	27.8809	41.8213	2,230.47	4,832.68	57,992.27
		STEP O	28.5694	42.8541	2,285.55	4,952.02	59,424.35
B462	INTERPRETIVE SRVC SPECIALST II	STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	22.8855	34.3282	1,830.84	3,966.82	47,601.84
		STEP C	23.4507	35.1760	1,876.05	4,064.78	48,777.45
		STEP D	24.0298	36.0447	1,922.38	4,165.16	49,981.98
		STEP E	24.6233	36.9349	1,969.86	4,268.03	51,216.46
		STEP F	25.2313	37.8469	2,018.50	4,373.42	52,481.10
		STEP G	25.8544	38.7816	2,068.35	4,481.42	53,777.15
		STEP H	26.4929	39.7393	2,119.43	4,592.10	55,105.23
		STEP I	27.1472	40.7208	2,171.77	4,705.51	56,466.17
		STEP J	27.8176	41.7264	2,225.40	4,821.71	57,860.60
		STEP K	28.5045	42.7567	2,280.36	4,940.78	59,289.36
		STEP L	29.2085	43.8127	2,336.68	5,062.80	60,753.68
		STEP M	29.9298	44.8947	2,394.38	5,187.83	62,253.98
		STEP N	30.6689	46.0033	2,453.51	5,315.94	63,791.31
		STEP O	31.4263	47.1394	2,514.10	5,447.22	65,366.70
B464	IRRIGATION TECHNICIAN	STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.3223	37.9834	2,025.78	4,389.19	52,670.38
		STEP C	25.9477	38.9215	2,075.81	4,497.60	53,971.21
		STEP D	26.5884	39.8826	2,127.07	4,608.65	55,303.87
		STEP E	27.2451	40.8676	2,179.60	4,722.48	56,669.80
		STEP F	27.9179	41.8768	2,233.43	4,839.10	58,069.23
		STEP G	28.6073	42.9109	2,288.58	4,958.59	59,503.18
		STEP H	29.3139	43.9708	2,345.11	5,081.07	60,972.91
		STEP I	30.0378	45.0567	2,403.02	5,206.55	62,478.62
		STEP J	30.7795	46.1692	2,462.36	5,335.11	64,021.36
		STEP K	31.5396	47.3094	2,523.16	5,466.86	65,602.36

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	32.3185	48.4777	2,585.48	5,601.87	67,222.48
		STEP M	33.1166	49.6749	2,649.32	5,740.21	68,882.52
		STEP N	33.9345	50.9017	2,714.76	5,881.98	70,583.76
		STEP O	34.7725	52.1587	2,781.80	6,027.23	72,326.80
B465	IT ANALYST I						
		STEP A	27.9469	41.9203	2,235.75	4,844.12	58,129.55
		STEP B	28.6369	42.9553	2,290.95	4,963.72	59,564.75
		STEP C	29.3441	44.0161	2,347.52	5,086.31	61,035.72
		STEP D	30.0688	45.1032	2,405.50	5,211.92	62,543.10
		STEP E	30.8113	46.2169	2,464.90	5,340.62	64,087.50
		STEP F	31.5723	47.3584	2,525.78	5,472.53	65,670.38
		STEP G	32.3520	48.5280	2,588.16	5,607.68	67,292.16
		STEP H	33.1508	49.7262	2,652.06	5,746.13	68,953.66
		STEP I	33.9696	50.9544	2,717.56	5,888.06	70,656.76
		STEP J	34.8084	52.2126	2,784.67	6,033.45	72,401.47
		STEP K	35.6681	53.5021	2,853.44	6,182.47	74,189.64
		STEP L	36.5488	54.8232	2,923.90	6,335.12	76,021.50
		STEP M	37.4514	56.1771	2,996.11	6,491.57	77,898.91
		STEP N	38.3764	57.5646	3,070.11	6,651.90	79,822.91
		STEP O	39.3241	58.9861	3,145.92	6,816.17	81,794.12
B466	IT ANALYST II						
		STEP A	30.7418	46.1127	2,459.34	5,328.57	63,942.94
		STEP B	31.5006	47.2509	2,520.04	5,460.10	65,521.24
		STEP C	32.2785	48.4177	2,582.28	5,594.94	67,139.28
		STEP D	33.0756	49.6134	2,646.04	5,733.10	68,797.24
		STEP E	33.8925	50.8387	2,711.40	5,874.70	70,496.40
		STEP F	34.7295	52.0942	2,778.36	6,019.78	72,237.36
		STEP G	35.5871	53.3806	2,846.96	6,168.43	74,021.16
		STEP H	36.4659	54.6988	2,917.27	6,320.75	75,849.07
		STEP I	37.3665	56.0497	2,989.32	6,476.86	77,722.32
		STEP J	38.2893	57.4339	3,063.14	6,636.81	79,641.74
		STEP K	39.2348	58.8522	3,138.78	6,800.69	81,608.38
		STEP L	40.2038	60.3057	3,216.30	6,968.65	83,623.90
		STEP M	41.1966	61.7949	3,295.72	7,140.74	85,688.92
		STEP N	42.2140	63.3210	3,377.12	7,317.09	87,805.12
		STEP O	43.2565	64.8847	3,460.52	7,497.79	89,973.52
B469	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1,918.70	4,157.19	49,886.30
		STEP B	24.5760	36.8640	1,966.08	4,259.84	51,118.08
		STEP C	25.1829	37.7743	2,014.63	4,365.03	52,380.43
		STEP D	25.8048	38.7072	2,064.38	4,472.83	53,673.98
		STEP E	26.4420	39.6630	2,115.36	4,583.28	54,999.36
		STEP F	27.0950	40.6425	2,167.60	4,696.46	56,357.60
		STEP G	27.7642	41.6463	2,221.13	4,812.46	57,749.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	28.4498	42.6747	2,275.98	4,931.29	59,175.58
		STEP I	29.1524	43.7286	2,332.19	5,053.08	60,636.99
		STEP J	29.8723	44.8084	2,389.78	5,177.86	62,134.38
		STEP K	30.6100	45.9150	2,448.80	5,305.73	63,668.80
		STEP L	31.3660	47.0490	2,509.28	5,436.77	65,241.28
		STEP M	32.1406	48.2109	2,571.24	5,571.03	66,852.44
		STEP N	32.9343	49.4014	2,634.74	5,708.61	68,503.34
		STEP O	33.7476	50.6214	2,699.80	5,849.58	70,195.00
B470	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1,738.33	3,766.39	45,196.73
		STEP B	22.2657	33.3985	1,781.25	3,859.38	46,312.65
		STEP C	22.8156	34.2234	1,825.24	3,954.70	47,456.44
		STEP D	23.3790	35.0685	1,870.32	4,052.36	48,628.32
		STEP E	23.9564	35.9346	1,916.51	4,152.44	49,829.31
		STEP F	24.5480	36.8220	1,963.84	4,254.98	51,059.84
		STEP G	25.1542	37.7313	2,012.33	4,360.06	52,320.73
		STEP H	25.7754	38.6631	2,062.03	4,467.73	53,612.83
		STEP I	26.4120	39.6180	2,112.96	4,578.08	54,936.96
		STEP J	27.0642	40.5963	2,165.13	4,691.12	56,293.53
		STEP K	27.7326	41.5989	2,218.60	4,806.98	57,683.80
		STEP L	28.4174	42.6261	2,273.39	4,925.68	59,108.19
		STEP M	29.1192	43.6788	2,329.53	5,047.32	60,567.93
		STEP N	29.8383	44.7574	2,387.06	5,171.97	62,063.66
		STEP O	30.5752	45.8628	2,446.01	5,299.70	63,596.41
B471	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1,912.16	4,143.03	49,716.36
		STEP B	24.4922	36.7383	1,959.37	4,245.31	50,943.77
		STEP C	25.0971	37.6456	2,007.76	4,350.16	52,201.96
		STEP D	25.7169	38.5753	2,057.35	4,457.59	53,491.15
		STEP E	26.3519	39.5278	2,108.15	4,567.66	54,811.95
		STEP F	27.0027	40.5040	2,160.21	4,680.46	56,165.61
		STEP G	27.6696	41.5044	2,213.56	4,796.06	57,552.76
		STEP H	28.3529	42.5293	2,268.23	4,914.50	58,974.03
		STEP I	29.0530	43.5795	2,324.24	5,035.85	60,430.24
		STEP J	29.7705	44.6557	2,381.64	5,160.22	61,922.64
		STEP K	30.5057	45.7585	2,440.45	5,287.65	63,451.85
		STEP L	31.2591	46.8886	2,500.72	5,418.24	65,018.92
		STEP M	32.0310	48.0465	2,562.48	5,552.04	66,624.48
		STEP N	32.8220	49.2330	2,625.76	5,689.14	68,269.76
		STEP O	33.6326	50.4489	2,690.60	5,829.65	69,955.80
B472	JR ENGINEER						
		STEP A	29.2990	43.9485	2,343.92	5,078.49	60,941.92
		STEP B	30.0225	45.0337	2,401.80	5,203.90	62,446.80
		STEP C	30.7639	46.1458	2,461.11	5,332.40	63,988.91

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	31.5236	47.2854	2,521.88	5,464.09	65,569.08
		STEP E	32.3021	48.4531	2,584.16	5,599.03	67,188.36
		STEP F	33.0998	49.6497	2,647.98	5,737.29	68,847.58
		STEP G	33.9172	50.8758	2,713.37	5,878.98	70,547.77
		STEP H	34.7548	52.1322	2,780.38	6,024.16	72,289.98
		STEP I	35.6131	53.4196	2,849.04	6,172.93	74,075.24
		STEP J	36.4926	54.7389	2,919.40	6,325.38	75,904.60
		STEP K	37.3938	56.0907	2,991.50	6,481.59	77,779.10
		STEP L	38.3172	57.4758	3,065.37	6,641.64	79,699.77
		STEP M	39.2635	58.8952	3,141.08	6,805.67	81,668.08
		STEP N	40.2331	60.3496	3,218.64	6,973.73	83,684.84
		STEP O	41.2267	61.8400	3,298.13	7,145.96	85,751.53
B473	LABORATORY TECHNICIAN I						
		STEP A	20.2263	30.3394	1,618.10	3,505.89	42,070.70
		STEP B	20.7258	31.0887	1,658.06	3,592.47	43,109.66
		STEP C	21.2376	31.8564	1,699.00	3,681.18	44,174.20
		STEP D	21.7621	32.6431	1,740.96	3,772.09	45,265.16
		STEP E	22.2995	33.4492	1,783.96	3,865.24	46,382.96
		STEP F	22.8502	34.2753	1,828.01	3,960.70	47,528.41
		STEP G	23.4145	35.1217	1,873.16	4,058.51	48,702.16
		STEP H	23.9927	35.9890	1,919.41	4,158.73	49,904.81
		STEP I	24.5852	36.8778	1,966.81	4,261.43	51,137.21
		STEP J	25.1923	37.7884	2,015.38	4,366.66	52,399.98
		STEP K	25.8145	38.7217	2,065.16	4,474.51	53,694.16
		STEP L	26.4520	39.6780	2,116.16	4,585.01	55,020.16
		STEP M	27.1052	40.6578	2,168.41	4,698.23	56,378.81
		STEP N	27.7746	41.6619	2,221.96	4,814.26	57,771.16
		STEP O	28.4605	42.6907	2,276.84	4,933.15	59,197.84
B474	LABORATORY TECHNICIAN II						
		STEP A	22.2315	33.3472	1,778.52	3,853.46	46,241.52
		STEP B	22.7804	34.1706	1,822.43	3,948.60	47,383.23
		STEP C	23.3430	35.0145	1,867.44	4,046.12	48,553.44
		STEP D	23.9195	35.8792	1,913.56	4,146.04	49,752.56
		STEP E	24.5102	36.7653	1,960.81	4,248.43	50,981.21
		STEP F	25.1155	37.6732	2,009.24	4,353.35	52,240.24
		STEP G	25.7357	38.6035	2,058.85	4,460.85	53,530.25
		STEP H	26.3713	39.5569	2,109.70	4,571.02	54,852.30
		STEP I	27.0225	40.5337	2,161.80	4,683.90	56,206.80
		STEP J	27.6898	41.5347	2,215.18	4,799.56	57,594.78
		STEP K	28.3737	42.5605	2,269.89	4,918.10	59,017.29
		STEP L	29.0744	43.6116	2,325.95	5,039.56	60,474.75
		STEP M	29.7924	44.6886	2,383.39	5,164.01	61,968.19
		STEP N	30.5281	45.7921	2,442.24	5,291.53	63,498.44
		STEP O	31.2820	46.9230	2,502.56	5,422.21	65,066.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B475	LIBRARIAN I	STEP A	22.9630	34.4445	1,837.04	3,980.25	47,763.04
		STEP B	23.5299	35.2948	1,882.39	4,078.51	48,942.19
		STEP C	24.1110	36.1665	1,928.88	4,179.24	50,150.88
		STEP D	24.7065	37.0597	1,976.52	4,282.46	51,389.52
		STEP E	25.3166	37.9749	2,025.32	4,388.21	52,658.52
		STEP F	25.9418	38.9127	2,075.34	4,496.57	53,958.94
		STEP G	26.5824	39.8736	2,126.59	4,607.61	55,291.39
		STEP H	27.2389	40.8583	2,179.11	4,721.40	56,656.91
		STEP I	27.9116	41.8674	2,232.92	4,838.01	58,056.12
		STEP J	28.6009	42.9013	2,288.07	4,957.48	59,489.87
		STEP K	29.3072	43.9608	2,344.57	5,079.91	60,958.97
		STEP L	30.0309	45.0463	2,402.47	5,205.35	62,464.27
		STEP M	30.7726	46.1589	2,461.80	5,333.91	64,007.00
		STEP N	31.5325	47.2987	2,522.60	5,465.63	65,587.60
		STEP O	32.3112	48.4668	2,584.89	5,600.60	67,207.29
B476	LIBRARIAN II	STEP A	25.2592	37.8888	2,020.73	4,378.26	52,539.13
		STEP B	25.8828	38.8242	2,070.62	4,486.35	53,836.22
		STEP C	26.5220	39.7830	2,121.76	4,597.14	55,165.76
		STEP D	27.1770	40.7655	2,174.16	4,710.68	56,528.16
		STEP E	27.8482	41.7723	2,227.85	4,827.02	57,924.25
		STEP F	28.5359	42.8038	2,282.87	4,946.22	59,354.67
		STEP G	29.2406	43.8609	2,339.24	5,068.37	60,820.44
		STEP H	29.9627	44.9440	2,397.01	5,193.53	62,322.41
		STEP I	30.7026	46.0539	2,456.20	5,321.78	63,861.40
		STEP J	31.4608	47.1912	2,516.86	5,453.20	65,438.46
		STEP K	32.2378	48.3567	2,579.02	5,587.88	67,054.62
		STEP L	33.0339	49.5508	2,642.71	5,725.87	68,710.51
		STEP M	33.8497	50.7745	2,707.97	5,867.28	70,407.37
		STEP N	34.6856	52.0284	2,774.84	6,012.17	72,146.04
		STEP O	35.5422	53.3133	2,843.37	6,160.64	73,927.77
B477	LIBRARY ASSISTANT I	STEP A	16.3923	24.5884	1,311.38	2,841.33	34,095.98
		STEP B	16.7971	25.1956	1,343.76	2,911.49	34,937.96
		STEP C	17.2119	25.8178	1,376.95	2,983.39	35,800.75
		STEP D	17.6369	26.4553	1,410.95	3,057.06	36,684.75
		STEP E	18.0725	27.1087	1,445.80	3,132.56	37,590.80
		STEP F	18.5188	27.7782	1,481.50	3,209.92	38,519.10
		STEP G	18.9762	28.4643	1,518.09	3,289.20	39,470.49
		STEP H	19.4448	29.1672	1,555.58	3,370.43	40,445.18
		STEP I	19.9250	29.8875	1,594.00	3,453.66	41,444.00
		STEP J	20.4170	30.6255	1,633.36	3,538.94	42,467.36
		STEP K	20.9212	31.3818	1,673.69	3,626.34	43,516.09
		STEP L	21.4378	32.1567	1,715.02	3,715.88	44,590.62
		STEP M	21.9673	32.9509	1,757.38	3,807.66	45,691.98

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	22.5098	33.7647	1,800.78	3,901.69	46,820.38
		STEP O	23.0657	34.5985	1,845.25	3,998.05	47,976.65
B478	LIBRARY ASSISTANT II						
		STEP A	18.0316	27.0474	1,442.52	3,125.47	37,505.72
		STEP B	18.4768	27.7152	1,478.14	3,202.64	38,431.74
		STEP C	18.9331	28.3996	1,514.64	3,281.73	39,380.84
		STEP D	19.4007	29.1010	1,552.05	3,362.78	40,353.45
		STEP E	19.8798	29.8197	1,590.38	3,445.83	41,349.98
		STEP F	20.3707	30.5560	1,629.65	3,530.92	42,371.05
		STEP G	20.8738	31.3107	1,669.90	3,618.12	43,417.50
		STEP H	21.3893	32.0839	1,711.14	3,707.47	44,489.74
		STEP I	21.9175	32.8762	1,753.40	3,799.03	45,588.40
		STEP J	22.4588	33.6882	1,796.70	3,892.85	46,714.30
		STEP K	23.0133	34.5199	1,841.06	3,988.97	47,867.66
		STEP L	23.5817	35.3725	1,886.53	4,087.49	49,049.93
		STEP M	24.1641	36.2461	1,933.12	4,188.44	50,261.32
		STEP N	24.7608	37.1412	1,980.86	4,291.87	51,502.46
		STEP O	25.3723	38.0584	2,029.78	4,397.86	52,774.38
B479	LIBRARY TECHNICIAN						
		STEP A	20.5927	30.8890	1,647.41	3,569.40	42,832.81
		STEP B	21.1011	31.6516	1,688.08	3,657.52	43,890.28
		STEP C	21.6223	32.4334	1,729.78	3,747.86	44,974.38
		STEP D	22.1562	33.2343	1,772.49	3,840.40	46,084.89
		STEP E	22.7035	34.0552	1,816.28	3,935.27	47,223.28
		STEP F	23.2641	34.8961	1,861.12	4,032.44	48,389.32
		STEP G	23.8386	35.7579	1,907.08	4,132.02	49,584.28
		STEP H	24.4274	36.6411	1,954.19	4,234.08	50,808.99
		STEP I	25.0306	37.5459	2,002.44	4,338.63	52,063.64
		STEP J	25.6487	38.4730	2,051.89	4,445.77	53,349.29
		STEP K	26.2821	39.4231	2,102.56	4,555.56	54,666.76
		STEP L	26.9312	40.3968	2,154.49	4,668.07	56,016.89
		STEP M	27.5962	41.3943	2,207.69	4,783.34	57,400.09
		STEP N	28.2778	42.4167	2,262.22	4,901.48	58,817.82
		STEP O	28.9761	43.4641	2,318.08	5,022.52	60,270.28
B481	MARKETING & COMMUNIC ANLYST I						
		STEP A	25.9239	38.8858	2,073.91	4,493.47	53,921.71
		STEP B	26.5640	39.8460	2,125.12	4,604.42	55,253.12
		STEP C	27.2200	40.8300	2,177.60	4,718.13	56,617.60
		STEP D	27.8923	41.8384	2,231.38	4,834.66	58,015.98
		STEP E	28.5811	42.8716	2,286.48	4,954.05	59,448.68
		STEP F	29.2869	43.9303	2,342.95	5,076.39	60,916.75
		STEP G	30.0101	45.0151	2,400.80	5,201.75	62,421.00
		STEP H	30.7512	46.1268	2,460.09	5,330.20	63,962.49
		STEP I	31.5107	47.2660	2,520.85	5,461.85	65,542.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	32.2888	48.4332	2,583.10	5,596.72	67,160.70
		STEP K	33.0862	49.6293	2,646.89	5,734.94	68,819.29
		STEP L	33.9033	50.8549	2,712.26	5,876.57	70,518.86
		STEP M	34.7405	52.1107	2,779.24	6,021.68	72,260.24
		STEP N	35.5985	53.3977	2,847.88	6,170.40	74,044.88
		STEP O	36.4776	54.7164	2,918.20	6,322.78	75,873.40
B480	MARKETING & COMMUNIC ANLYST II						
		STEP A	28.5163	42.7744	2,281.30	4,942.82	59,313.90
		STEP B	29.2204	43.8306	2,337.63	5,064.86	60,778.43
		STEP C	29.9420	44.9130	2,395.36	5,189.94	62,279.36
		STEP D	30.6814	46.0221	2,454.51	5,318.10	63,817.31
		STEP E	31.4391	47.1586	2,515.12	5,449.44	65,393.32
		STEP F	32.2155	48.3232	2,577.24	5,584.02	67,008.24
		STEP G	33.0111	49.5166	2,640.88	5,721.92	68,663.08
		STEP H	33.8263	50.7394	2,706.10	5,863.22	70,358.70
		STEP I	34.6617	51.9925	2,772.93	6,008.02	72,096.33
		STEP J	35.5177	53.2765	2,841.41	6,156.40	73,876.81
		STEP K	36.3948	54.5922	2,911.58	6,308.43	75,701.18
		STEP L	37.2936	55.9404	2,983.48	6,464.22	77,570.68
		STEP M	38.2145	57.3217	3,057.16	6,623.84	79,486.16
		STEP N	39.1583	58.7374	3,132.66	6,787.43	81,449.26
		STEP O	40.1253	60.1879	3,210.02	6,955.05	83,460.62
B482	MECHANIC I						
		STEP A	21.9682	32.9523	1,757.45	3,807.82	45,693.85
		STEP B	22.5107	33.7660	1,800.85	3,901.85	46,822.25
		STEP C	23.0666	34.5999	1,845.32	3,998.21	47,978.52
		STEP D	23.6363	35.4544	1,890.90	4,096.95	49,163.50
		STEP E	24.2200	36.3300	1,937.60	4,198.13	50,377.60
		STEP F	24.8181	37.2271	1,985.44	4,301.80	51,621.64
		STEP G	25.4309	38.1463	2,034.47	4,408.02	52,896.27
		STEP H	26.0591	39.0886	2,084.72	4,516.91	54,202.92
		STEP I	26.7026	40.0539	2,136.20	4,628.45	55,541.40
		STEP J	27.3620	41.0430	2,188.96	4,742.74	56,912.96
		STEP K	28.0377	42.0565	2,243.01	4,859.86	58,318.41
		STEP L	28.7301	43.0951	2,298.40	4,979.88	59,758.60
		STEP M	29.4396	44.1594	2,355.16	5,102.86	61,234.36
		STEP N	30.1666	45.2499	2,413.32	5,228.87	62,746.52
		STEP O	30.9116	46.3674	2,472.92	5,358.01	64,296.12
B483	MECHANIC II						
		STEP A	24.1651	36.2476	1,933.20	4,188.61	50,263.40
		STEP B	24.7622	37.1433	1,980.97	4,292.11	51,505.37
		STEP C	25.3738	38.0607	2,029.90	4,398.12	52,777.50
		STEP D	26.0004	39.0006	2,080.03	4,506.73	54,080.83
		STEP E	26.6425	39.9637	2,131.40	4,618.03	55,416.40

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	27.3004	40.9506	2,184.03	4,732.06	56,784.83
		STEP G	27.9746	41.9619	2,237.96	4,848.93	58,187.16
		STEP H	28.6655	42.9982	2,293.24	4,968.68	59,624.24
		STEP I	29.3733	44.0599	2,349.86	5,091.37	61,096.46
		STEP J	30.0988	45.1482	2,407.90	5,217.12	62,605.50
		STEP K	30.8420	46.2630	2,467.36	5,345.94	64,151.36
		STEP L	31.6038	47.4057	2,528.30	5,477.99	65,735.90
		STEP M	32.3842	48.5763	2,590.73	5,613.26	67,359.13
		STEP N	33.1840	49.7760	2,654.72	5,751.89	69,022.72
		STEP O	34.0034	51.0051	2,720.27	5,893.92	70,727.07

B484 METER READER

	STEP A	18.0139	27.0208	1,441.11	3,122.40	37,468.91
	STEP B	18.4587	27.6880	1,476.69	3,199.50	38,394.09
	STEP C	18.9147	28.3720	1,513.17	3,278.54	39,342.57
	STEP D	19.3817	29.0725	1,550.53	3,359.49	40,313.93
	STEP E	19.8604	29.7906	1,588.83	3,442.46	41,309.63
	STEP F	20.3508	30.5262	1,628.06	3,527.47	42,329.66
	STEP G	20.8534	31.2801	1,668.27	3,614.58	43,375.07
	STEP H	21.3684	32.0526	1,709.47	3,703.85	44,446.27
	STEP I	21.8961	32.8441	1,751.68	3,795.32	45,543.88
	STEP J	22.4368	33.6552	1,794.94	3,889.04	46,668.54
	STEP K	22.9909	34.4863	1,839.27	3,985.08	47,821.07
	STEP L	23.5586	35.3379	1,884.68	4,083.49	49,001.88
	STEP M	24.1404	36.2106	1,931.23	4,184.33	50,212.03
	STEP N	24.7366	37.1049	1,978.92	4,287.67	51,452.12
	STEP O	25.3475	38.0212	2,027.80	4,393.56	52,722.80

B485 METER SERVICE WORKER

	STEP A	18.9118	28.3677	1,512.94	3,278.04	39,336.54
	STEP B	19.3788	29.0682	1,550.30	3,358.99	40,307.90
	STEP C	19.8574	29.7861	1,588.59	3,441.94	41,303.39
	STEP D	20.3478	30.5217	1,627.82	3,526.95	42,323.42
	STEP E	20.8502	31.2753	1,668.01	3,614.03	43,368.41
	STEP F	21.3651	32.0476	1,709.20	3,703.28	44,439.40
	STEP G	21.8928	32.8392	1,751.42	3,794.75	45,537.02
	STEP H	22.4335	33.6502	1,794.68	3,888.47	46,661.68
	STEP I	22.9874	34.4811	1,838.99	3,984.48	47,813.79
	STEP J	23.5552	35.3328	1,884.41	4,082.90	48,994.81
	STEP K	24.1369	36.2053	1,930.95	4,183.72	50,204.75
	STEP L	24.7329	37.0993	1,978.63	4,287.03	51,444.43
	STEP M	25.3436	38.0154	2,027.48	4,392.89	52,714.68
	STEP N	25.9695	38.9542	2,077.56	4,501.38	54,016.56
	STEP O	26.6109	39.9163	2,128.87	4,612.55	55,350.67

B486 NATURAL RESOURCES TECHNICIAN

	STEP A	22.2979	33.4468	1,783.83	3,864.96	46,379.63
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CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	22.8485	34.2727	1,827.88	3,960.40	47,524.88
		STEP C	23.4128	35.1192	1,873.02	4,058.21	48,698.62
		STEP D	23.9910	35.9865	1,919.28	4,158.44	49,901.28
		STEP E	24.5834	36.8751	1,966.67	4,261.12	51,133.47
		STEP F	25.1905	37.7857	2,015.24	4,366.35	52,396.24
		STEP G	25.8126	38.7189	2,065.00	4,474.18	53,690.20
		STEP H	26.4501	39.6751	2,116.00	4,584.68	55,016.20
		STEP I	27.1033	40.6549	2,168.26	4,697.90	56,374.86
		STEP J	27.7727	41.6590	2,221.81	4,813.93	57,767.21
		STEP K	28.4585	42.6877	2,276.68	4,932.80	59,193.68
		STEP L	29.1613	43.7419	2,332.90	5,054.62	60,655.50
		STEP M	29.8814	44.8221	2,390.51	5,179.44	62,153.31
		STEP N	30.6194	45.9291	2,449.55	5,307.36	63,688.35
		STEP O	31.3755	47.0632	2,510.04	5,438.42	65,261.04
B487	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1,488.38	3,224.83	38,697.98
		STEP B	19.0642	28.5963	1,525.13	3,304.46	39,653.53
		STEP C	19.5350	29.3025	1,562.80	3,386.06	40,632.80
		STEP D	20.0175	30.0262	1,601.40	3,469.70	41,636.40
		STEP E	20.5118	30.7677	1,640.94	3,555.37	42,664.54
		STEP F	21.0183	31.5274	1,681.46	3,643.17	43,718.06
		STEP G	21.5374	32.3061	1,722.99	3,733.14	44,797.79
		STEP H	22.0692	33.1038	1,765.53	3,825.32	45,903.93
		STEP I	22.6143	33.9214	1,809.14	3,919.81	47,037.74
		STEP J	23.1728	34.7592	1,853.82	4,016.61	48,199.42
		STEP K	23.7450	35.6175	1,899.60	4,115.80	49,389.60
		STEP L	24.3314	36.4971	1,946.51	4,217.44	50,609.31
		STEP M	24.9323	37.3984	1,994.58	4,321.59	51,859.18
		STEP N	25.5480	38.3220	2,043.84	4,428.32	53,139.84
		STEP O	26.1789	39.2683	2,094.31	4,537.67	54,452.11
B488	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP B	20.9708	31.4562	1,677.66	3,634.93	43,619.26
		STEP C	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP D	22.0194	33.0291	1,761.55	3,816.69	45,800.35
		STEP E	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP F	23.1203	34.6804	1,849.62	4,007.51	48,090.22
		STEP G	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP H	24.2764	36.4146	1,942.11	4,207.90	50,494.91
		STEP I	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP J	25.4902	38.2353	2,039.21	4,418.30	53,019.61
		STEP K	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP L	26.7648	40.1472	2,141.18	4,639.23	55,670.78
		STEP M	27.4258	41.1387	2,194.06	4,753.80	57,045.66
		STEP N	28.1030	42.1545	2,248.24	4,871.18	58,454.24
		STEP O	28.7970	43.1955	2,303.76	4,991.48	59,897.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B489	OFFICE ASSISTANT I	STEP A	15.7235	23.5852	1,257.88	2,725.40	32,704.88
		STEP B	16.1117	24.1675	1,288.93	2,792.69	33,512.33
		STEP C	16.5096	24.7644	1,320.76	2,861.66	34,339.96
		STEP D	16.9173	25.3759	1,353.38	2,932.33	35,187.98
		STEP E	17.3351	26.0026	1,386.80	3,004.75	36,057.00
		STEP F	17.7632	26.6448	1,421.05	3,078.95	36,947.45
		STEP G	18.2018	27.3027	1,456.14	3,154.97	37,859.74
		STEP H	18.6513	27.9769	1,492.10	3,232.89	38,794.70
		STEP I	19.1119	28.6678	1,528.95	3,312.72	39,752.75
		STEP J	19.5839	29.3758	1,566.71	3,394.54	40,734.51
		STEP K	20.0676	30.1014	1,605.40	3,478.38	41,740.60
		STEP L	20.5631	30.8446	1,645.04	3,564.27	42,771.24
		STEP M	21.0710	31.6065	1,685.68	3,652.30	43,827.68
		STEP N	21.5913	32.3869	1,727.30	3,742.49	44,909.90
		STEP O	22.1245	33.1867	1,769.96	3,834.91	46,018.96
B490	OFFICE ASSISTANT II	STEP A	17.2957	25.9435	1,383.65	2,997.92	35,975.05
		STEP B	17.7228	26.5842	1,417.82	3,071.95	36,863.42
		STEP C	18.1605	27.2407	1,452.84	3,147.82	37,773.84
		STEP D	18.6090	27.9135	1,488.72	3,225.56	38,706.72
		STEP E	19.0685	28.6027	1,525.48	3,305.20	39,662.48
		STEP F	19.5394	29.3091	1,563.15	3,386.82	40,641.95
		STEP G	20.0220	30.0330	1,601.76	3,470.48	41,645.76
		STEP H	20.5164	30.7746	1,641.31	3,556.17	42,674.11
		STEP I	21.0231	31.5346	1,681.84	3,644.00	43,728.04
		STEP J	21.5423	32.3134	1,723.38	3,734.00	44,807.98
		STEP K	22.0742	33.1113	1,765.93	3,826.19	45,914.33
		STEP L	22.6194	33.9291	1,809.55	3,920.69	47,048.35
		STEP M	23.1780	34.7670	1,854.24	4,017.52	48,210.24
		STEP N	23.7504	35.6256	1,900.03	4,116.73	49,400.83
		STEP O	24.3369	36.5053	1,946.95	4,218.39	50,620.75
B491	PARKS MAINTENANCE WORKER I	STEP A	17.7189	26.5783	1,417.51	3,071.27	36,855.31
		STEP B	18.1565	27.2347	1,452.52	3,147.12	37,765.52
		STEP C	18.6048	27.9072	1,488.38	3,224.83	38,697.98
		STEP D	19.0643	28.5964	1,525.14	3,304.47	39,653.74
		STEP E	19.5351	29.3026	1,562.80	3,386.08	40,633.00
		STEP F	20.0175	30.0262	1,601.40	3,469.70	41,636.40
		STEP G	20.5119	30.7678	1,640.95	3,555.39	42,664.75
		STEP H	21.0184	31.5276	1,681.47	3,643.18	43,718.27
		STEP I	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP J	22.0693	33.1039	1,765.54	3,825.34	45,904.14
		STEP K	22.6143	33.9214	1,809.14	3,919.81	47,037.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	23.1729	34.7593	1,853.83	4,016.63	48,199.63
		STEP M	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP N	24.3315	36.4972	1,946.52	4,217.46	50,609.52
		STEP O	24.9324	37.3986	1,994.59	4,321.61	51,859.39
B492	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2363	1,559.27	3,378.42	40,541.07
		STEP B	19.9722	29.9583	1,597.77	3,461.84	41,542.17
		STEP C	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP D	20.9709	31.4563	1,677.67	3,634.95	43,619.47
		STEP E	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP F	22.0195	33.0292	1,761.56	3,816.71	45,800.56
		STEP G	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP H	23.1203	34.6804	1,849.62	4,007.51	48,090.22
		STEP I	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP J	24.2764	36.4146	1,942.11	4,207.90	50,494.91
		STEP K	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP L	25.4903	38.2354	2,039.22	4,418.31	53,019.82
		STEP M	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP N	26.7648	40.1472	2,141.18	4,639.23	55,670.78
		STEP O	27.4258	41.1387	2,194.06	4,753.80	57,045.66
B948	PARKS PROJECT TECHNICIAN						
		STEP A	24.7123	37.0684	1,976.98	4,283.46	51,401.58
		STEP B	25.3225	37.9837	2,025.80	4,389.23	52,670.80
		STEP C	25.9478	38.9217	2,075.82	4,497.61	53,971.42
		STEP D	26.5886	39.8829	2,127.08	4,608.69	55,304.28
		STEP E	27.2452	40.8678	2,179.61	4,722.50	56,670.01
		STEP F	27.9181	41.8771	2,233.44	4,839.13	58,069.64
		STEP G	28.6075	42.9112	2,288.60	4,958.63	59,503.60
		STEP H	29.3140	43.9710	2,345.12	5,081.09	60,973.12
		STEP I	30.0379	45.0568	2,403.03	5,206.56	62,478.83
		STEP J	30.7797	46.1695	2,462.37	5,335.14	64,021.77
		STEP K	31.5398	47.3097	2,523.18	5,466.89	65,602.78
		STEP L	32.3187	48.4780	2,585.49	5,601.90	67,222.89
		STEP M	33.1168	49.6752	2,649.34	5,740.24	68,882.94
		STEP N	33.9347	50.9020	2,714.77	5,882.01	70,584.17
		STEP O	34.7727	52.1590	2,781.81	6,027.26	72,327.21
B493	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5960	33.8940	1,807.68	3,916.64	46,999.68
		STEP B	23.1540	34.7310	1,852.32	4,013.36	48,160.32
		STEP C	23.7258	35.5887	1,898.06	4,112.47	49,349.66
		STEP D	24.3117	36.4675	1,944.93	4,214.02	50,568.33
		STEP E	24.9121	37.3681	1,992.96	4,318.09	51,817.16
		STEP F	25.5273	38.2909	2,042.18	4,424.73	53,096.78
		STEP G	26.1577	39.2365	2,092.61	4,534.00	54,408.01

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	26.8037	40.2055	2,144.29	4,645.97	55,751.69
		STEP I	27.4656	41.1984	2,197.24	4,760.70	57,128.44
		STEP J	28.1438	42.2157	2,251.50	4,878.25	58,539.10
		STEP K	28.8389	43.2583	2,307.11	4,998.74	59,984.91
		STEP L	29.5511	44.3266	2,364.08	5,122.19	61,466.28
		STEP M	30.2808	45.4212	2,422.46	5,248.67	62,984.06
		STEP N	31.0287	46.5430	2,482.29	5,378.30	64,539.69
		STEP O	31.7949	47.6923	2,543.59	5,511.11	66,133.39
B546	PERMIT ANALYST						
		STEP A	30.9713	46.4569	2,477.70	5,368.35	64,420.30
		STEP B	31.7358	47.6037	2,538.86	5,500.87	66,010.46
		STEP C	32.5195	48.7792	2,601.56	5,636.71	67,640.56
		STEP D	33.3226	49.9839	2,665.80	5,775.91	69,311.00
		STEP E	34.1455	51.2182	2,731.64	5,918.55	71,022.64
		STEP F	34.9888	52.4832	2,799.10	6,064.72	72,776.70
		STEP G	35.8528	53.7792	2,868.22	6,214.48	74,573.82
		STEP H	36.7382	55.1073	2,939.05	6,367.95	76,415.45
		STEP I	37.6454	56.4681	3,011.63	6,525.20	78,302.43
		STEP J	38.5751	57.8626	3,086.00	6,686.35	80,236.20
		STEP K	39.5278	59.2917	3,162.22	6,851.48	82,217.82
		STEP L	40.5039	60.7558	3,240.31	7,020.67	84,248.11
		STEP M	41.5042	62.2563	3,320.33	7,194.06	86,328.73
		STEP N	42.5291	63.7936	3,402.32	7,371.71	88,460.52
		STEP O	43.5794	65.3691	3,486.35	7,553.76	90,645.15
B494	PERMITS TECHNICIAN I						
		STEP A	20.0480	30.0720	1,603.84	3,474.98	41,699.84
		STEP B	20.5431	30.8146	1,643.44	3,560.80	42,729.64
		STEP C	21.0504	31.5756	1,684.03	3,648.73	43,784.83
		STEP D	21.5702	32.3553	1,725.61	3,738.83	44,866.01
		STEP E	22.1029	33.1543	1,768.23	3,831.16	45,974.03
		STEP F	22.6488	33.9732	1,811.90	3,925.79	47,109.50
		STEP G	23.2081	34.8121	1,856.64	4,022.73	48,272.84
		STEP H	23.7812	35.6718	1,902.49	4,122.07	49,464.89
		STEP I	24.3685	36.5527	1,949.48	4,223.87	50,686.48
		STEP J	24.9703	37.4554	1,997.62	4,328.18	51,938.22
		STEP K	25.5869	38.3803	2,046.95	4,435.06	53,220.75
		STEP L	26.2188	39.3282	2,097.50	4,544.59	54,535.10
		STEP M	26.8663	40.2994	2,149.30	4,656.82	55,881.90
		STEP N	27.5298	41.2947	2,202.38	4,771.83	57,261.98
		STEP O	28.2096	42.3144	2,256.76	4,889.66	58,675.96
B495	PERMITS TECHNICIAN II						
		STEP A	22.0528	33.0792	1,764.22	3,822.48	45,869.82
		STEP B	22.5974	33.8961	1,807.79	3,916.88	47,002.59
		STEP C	23.1554	34.7331	1,852.43	4,013.60	48,163.23

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	23.7272	35.5908	1,898.17	4,112.71	49,352.57
		STEP E	24.3132	36.4698	1,945.05	4,214.28	50,571.45
		STEP F	24.9137	37.3705	1,993.09	4,318.37	51,820.49
		STEP G	25.5290	38.2935	2,042.32	4,425.02	53,100.32
		STEP H	26.1593	39.2389	2,092.74	4,534.27	54,411.34
		STEP I	26.8054	40.2081	2,144.43	4,646.26	55,755.23
		STEP J	27.4674	41.2011	2,197.39	4,761.01	57,132.19
		STEP K	28.1457	42.2185	2,251.65	4,878.58	58,543.05
		STEP L	28.8407	43.2610	2,307.25	4,999.05	59,988.65
		STEP M	29.5530	44.3295	2,364.24	5,122.52	61,470.24
		STEP N	30.2920	45.4380	2,423.36	5,250.61	63,007.36
		STEP O	31.0306	46.5459	2,482.44	5,378.63	64,543.64

B499 PROJECT COORDINATOR

	STEP A	28.9983	43.4974	2,319.86	5,026.37	60,316.46
	STEP B	29.7143	44.5714	2,377.14	5,150.47	61,805.74
	STEP C	30.4481	45.6721	2,435.84	5,277.67	63,332.04
	STEP D	31.2000	46.8000	2,496.00	5,408.00	64,896.00
	STEP E	31.9705	47.9557	2,557.64	5,541.55	66,498.64
	STEP F	32.7600	49.1400	2,620.80	5,678.40	68,140.80
	STEP G	33.5691	50.3536	2,685.52	5,818.64	69,823.72
	STEP H	34.3981	51.5971	2,751.84	5,962.33	71,548.04
	STEP I	35.2475	52.8712	2,819.80	6,109.56	73,314.80
	STEP J	36.1180	54.1770	2,889.44	6,260.45	75,125.44
	STEP K	37.0099	55.5148	2,960.79	6,415.04	76,980.59
	STEP L	37.9239	56.8858	3,033.91	6,573.47	78,881.71
	STEP M	38.8605	58.2907	3,108.84	6,735.82	80,829.84
	STEP N	39.8201	59.7301	3,185.60	6,902.15	82,825.80
	STEP O	40.8035	61.2052	3,264.28	7,072.60	84,871.28

B501 RECREATION COORDINATOR I

	STEP A	20.3037	30.4555	1,624.29	3,519.30	42,231.69
	STEP B	20.8051	31.2076	1,664.40	3,606.21	43,274.60
	STEP C	21.3188	31.9782	1,705.50	3,695.25	44,343.10
	STEP D	21.8453	32.7679	1,747.62	3,786.51	45,438.22
	STEP E	22.3848	33.5772	1,790.78	3,880.03	46,560.38
	STEP F	22.9376	34.4064	1,835.00	3,975.85	47,710.20
	STEP G	23.5041	35.2561	1,880.32	4,074.04	48,888.52
	STEP H	24.0845	36.1267	1,926.76	4,174.64	50,095.76
	STEP I	24.6793	37.0189	1,974.34	4,277.74	51,332.94
	STEP J	25.2887	37.9330	2,023.09	4,383.37	52,600.49
	STEP K	25.9133	38.8699	2,073.06	4,491.63	53,899.66
	STEP L	26.5532	39.8298	2,124.25	4,602.55	55,230.65
	STEP M	27.2089	40.8133	2,176.71	4,716.20	56,594.51
	STEP N	27.8809	41.8213	2,230.47	4,832.68	57,992.27
	STEP O	28.5694	42.8541	2,285.55	4,952.02	59,424.35

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B502	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	22.8855	34.3282	1,830.84	3,966.82	47,601.84
		STEP C	23.4507	35.1760	1,876.05	4,064.78	48,777.45
		STEP D	24.0298	36.0447	1,922.38	4,165.16	49,981.98
		STEP E	24.6233	36.9349	1,969.86	4,268.03	51,216.46
		STEP F	25.2313	37.8469	2,018.50	4,373.42	52,481.10
		STEP G	25.8544	38.7816	2,068.35	4,481.42	53,777.15
		STEP H	26.4929	39.7393	2,119.43	4,592.10	55,105.23
		STEP I	27.1472	40.7208	2,171.77	4,705.51	56,466.17
		STEP J	27.8176	41.7264	2,225.40	4,821.71	57,860.60
		STEP K	28.5045	42.7567	2,280.36	4,940.78	59,289.36
		STEP L	29.2085	43.8127	2,336.68	5,062.80	60,753.68
		STEP M	29.9298	44.8947	2,394.38	5,187.83	62,253.98
		STEP N	30.6689	46.0033	2,453.51	5,315.94	63,791.31
		STEP O	31.4263	47.1394	2,514.10	5,447.22	65,366.70
B552	RECREATION LEADER						
		STEP A	17.2957	25.9435	1,383.65	2,997.92	35,975.05
		STEP B	17.7228	26.5842	1,417.82	3,071.95	36,863.42
		STEP C	18.1605	27.2407	1,452.84	3,147.82	37,773.84
		STEP D	18.6090	27.9135	1,488.72	3,225.56	38,706.72
		STEP E	19.0685	28.6027	1,525.48	3,305.20	39,662.48
		STEP F	19.5394	29.3091	1,563.15	3,386.82	40,641.95
		STEP G	20.0220	30.0330	1,601.76	3,470.48	41,645.76
		STEP H	20.5164	30.7746	1,641.31	3,556.17	42,674.11
		STEP I	21.0231	31.5346	1,681.84	3,644.00	43,728.04
		STEP J	21.5423	32.3134	1,723.38	3,734.00	44,807.98
		STEP K	22.0742	33.1113	1,765.93	3,826.19	45,914.33
		STEP L	22.6194	33.9291	1,809.55	3,920.69	47,048.35
		STEP M	23.1780	34.7670	1,854.24	4,017.52	48,210.24
		STEP N	23.7504	35.6256	1,900.03	4,116.73	49,400.83
		STEP O	24.3369	36.5053	1,946.95	4,218.39	50,620.75
B548	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5706	39.8559	2,125.64	4,605.57	55,266.84
		STEP B	27.2239	40.8358	2,177.91	4,718.80	56,625.71
		STEP C	27.8962	41.8443	2,231.69	4,835.34	58,024.09
		STEP D	28.5851	42.8776	2,286.80	4,954.75	59,457.00
		STEP E	29.2910	43.9365	2,343.28	5,077.10	60,925.28
		STEP F	30.0143	45.0214	2,401.14	5,202.47	62,429.74
		STEP G	30.7556	46.1334	2,460.44	5,330.97	63,971.64
		STEP H	31.5150	47.2725	2,521.20	5,462.60	65,551.20
		STEP I	32.2934	48.4401	2,583.47	5,597.52	67,170.27
		STEP J	33.0908	49.6362	2,647.26	5,735.73	68,828.86
		STEP K	33.9081	50.8621	2,712.64	5,877.40	70,528.84
		STEP L	34.7454	52.1181	2,779.63	6,022.53	72,270.43
		STEP M	35.6035	53.4052	2,848.28	6,171.27	74,055.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	36.4827	54.7240	2,918.61	6,323.66	75,884.01
		STEP O	37.3837	56.0755	2,990.69	6,479.84	77,758.09
B503	REFUSE MAINTENANCE WORKER I						
		STEP A	15.7699	23.6548	1,261.59	2,733.44	32,801.39
		STEP B	16.1594	24.2391	1,292.75	2,800.96	33,611.55
		STEP C	16.5585	24.8377	1,324.68	2,870.14	34,441.68
		STEP D	16.9674	25.4511	1,357.39	2,941.01	35,292.19
		STEP E	17.3864	26.0796	1,390.91	3,013.64	36,163.71
		STEP F	17.8157	26.7235	1,425.25	3,088.05	37,056.65
		STEP G	18.2558	27.3837	1,460.46	3,164.33	37,972.06
		STEP H	18.7066	28.0599	1,496.52	3,242.47	38,909.72
		STEP I	19.1686	28.7529	1,533.48	3,322.55	39,870.68
		STEP J	19.6419	29.4628	1,571.35	3,404.59	40,855.15
		STEP K	20.1269	30.1903	1,610.15	3,488.66	41,863.95
		STEP L	20.6240	30.9360	1,649.92	3,574.82	42,897.92
		STEP M	21.1333	31.6999	1,690.66	3,663.10	43,957.26
		STEP N	21.6552	32.4828	1,732.41	3,753.56	45,042.81
		STEP O	22.1900	33.2850	1,775.20	3,846.26	46,155.20
B504	REFUSE MAINTENANCE WORKER II						
		STEP A	16.9467	25.4200	1,355.73	2,937.42	35,249.13
		STEP B	17.3652	26.0478	1,389.21	3,009.96	36,119.61
		STEP C	17.7941	26.6911	1,423.52	3,084.31	37,011.72
		STEP D	18.2335	27.3502	1,458.68	3,160.47	37,925.68
		STEP E	18.6838	28.0257	1,494.70	3,238.52	38,862.30
		STEP F	19.1452	28.7178	1,531.61	3,318.50	39,822.01
		STEP G	19.6180	29.4270	1,569.44	3,400.45	40,805.44
		STEP H	20.1025	30.1537	1,608.20	3,484.43	41,813.20
		STEP I	20.5989	30.8983	1,647.91	3,570.47	42,845.71
		STEP J	21.1076	31.6614	1,688.60	3,658.65	43,903.80
		STEP K	21.6289	32.4433	1,730.31	3,749.00	44,988.11
		STEP L	22.1630	33.2445	1,773.04	3,841.58	46,099.04
		STEP M	22.7103	34.0654	1,816.82	3,936.45	47,237.42
		STEP N	23.2712	34.9068	1,861.69	4,033.67	48,404.09
		STEP O	23.8459	35.7688	1,907.67	4,133.28	49,599.47
B505	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1,466.22	3,176.81	38,121.82
		STEP B	18.7803	28.1704	1,502.42	3,255.25	39,063.02
		STEP C	19.2441	28.8661	1,539.52	3,335.64	40,027.72
		STEP D	19.7194	29.5791	1,577.55	3,418.02	41,016.35
		STEP E	20.2063	30.3094	1,616.50	3,502.42	42,029.10
		STEP F	20.7054	31.0581	1,656.43	3,588.93	43,067.23
		STEP G	21.2167	31.8250	1,697.33	3,677.56	44,130.73
		STEP H	21.7406	32.6109	1,739.24	3,768.37	45,220.44
		STEP I	22.2775	33.4162	1,782.20	3,861.43	46,337.20

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	22.8277	34.2415	1,826.21	3,956.80	47,481.61
		STEP K	23.3915	35.0872	1,871.32	4,054.52	48,654.32
		STEP L	23.9691	35.9536	1,917.52	4,154.64	49,855.72
		STEP M	24.5610	36.8415	1,964.88	4,257.24	51,086.88
		STEP N	25.1676	37.7514	2,013.40	4,362.38	52,348.60
		STEP O	25.7891	38.6836	2,063.12	4,470.11	53,641.32
B506	REFUSE TRUCK DRIVER II						
		STEP A	20.0834	30.1251	1,606.67	3,481.12	41,773.47
		STEP B	20.5794	30.8691	1,646.35	3,567.09	42,805.15
		STEP C	21.0876	31.6314	1,687.00	3,655.18	43,862.20
		STEP D	21.6084	32.4126	1,728.67	3,745.45	44,945.47
		STEP E	22.1420	33.2130	1,771.36	3,837.94	46,055.36
		STEP F	22.6888	34.0332	1,815.10	3,932.72	47,192.70
		STEP G	23.2491	34.8736	1,859.92	4,029.84	48,358.12
		STEP H	23.8232	35.7348	1,905.85	4,129.35	49,552.25
		STEP I	24.4116	36.6174	1,952.92	4,231.34	50,776.12
		STEP J	25.0145	37.5217	2,001.16	4,335.84	52,030.16
		STEP K	25.6322	38.4483	2,050.57	4,442.91	53,314.97
		STEP L	26.2652	39.3978	2,101.21	4,552.63	54,631.61
		STEP M	26.9138	40.3707	2,153.10	4,665.05	55,980.70
		STEP N	27.5785	41.3677	2,206.28	4,780.27	57,363.28
		STEP O	28.2595	42.3892	2,260.76	4,898.31	58,779.76
B507	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2802	1,668.28	3,614.60	43,375.28
		STEP B	21.3682	32.0523	1,709.45	3,703.82	44,445.85
		STEP C	21.8959	32.8438	1,751.67	3,795.28	45,543.47
		STEP D	22.4366	33.6549	1,794.92	3,889.01	46,668.12
		STEP E	22.9907	34.4860	1,839.25	3,985.05	47,820.65
		STEP F	23.5585	35.3377	1,884.68	4,083.47	49,001.68
		STEP G	24.1403	36.2104	1,931.22	4,184.31	50,211.82
		STEP H	24.7364	37.1046	1,978.91	4,287.64	51,451.71
		STEP I	25.3473	38.0209	2,027.78	4,393.53	52,722.38
		STEP J	25.9733	38.9599	2,077.86	4,502.03	54,024.46
		STEP K	26.6147	39.9220	2,129.17	4,613.21	55,358.57
		STEP L	27.2719	40.9078	2,181.75	4,727.12	56,725.55
		STEP M	27.9454	41.9181	2,235.63	4,843.86	58,126.43
		STEP N	28.6356	42.9534	2,290.84	4,963.50	59,562.04
		STEP O	29.3427	44.0140	2,347.41	5,086.06	61,032.81
B508	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	30.8431	46.2646	2,467.44	5,346.13	64,153.64
		STEP C	31.6048	47.4072	2,528.38	5,478.16	65,737.98
		STEP D	32.3853	48.5779	2,590.82	5,613.45	67,361.42
		STEP E	33.1850	49.7775	2,654.80	5,752.06	69,024.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	34.0046	51.0069	2,720.36	5,894.13	70,729.56
		STEP G	34.8443	52.2664	2,787.54	6,039.67	72,476.14
		STEP H	35.7048	53.5572	2,856.38	6,188.83	74,265.98
		STEP I	36.5866	54.8799	2,926.92	6,341.67	76,100.12
		STEP J	37.4901	56.2351	2,999.20	6,498.28	77,979.40
		STEP K	38.4159	57.6238	3,073.27	6,658.75	79,905.07
		STEP L	39.3646	59.0469	3,149.16	6,823.19	81,878.36
		STEP M	40.3367	60.5050	3,226.93	6,991.69	83,900.33
		STEP N	41.3329	61.9993	3,306.63	7,164.36	85,972.43
		STEP O	42.3536	63.5304	3,388.28	7,341.29	88,095.48
B509	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2,010.60	4,356.31	52,275.80
		STEP B	25.7532	38.6298	2,060.25	4,463.88	53,566.65
		STEP C	26.3891	39.5836	2,111.12	4,574.11	54,889.32
		STEP D	27.0408	40.5612	2,163.26	4,687.07	56,244.86
		STEP E	27.7086	41.5629	2,216.68	4,802.82	57,633.88
		STEP F	28.3929	42.5893	2,271.43	4,921.43	59,057.23
		STEP G	29.0941	43.6411	2,327.52	5,042.97	60,515.72
		STEP H	29.8125	44.7187	2,385.00	5,167.50	62,010.00
		STEP I	30.5488	45.8232	2,443.90	5,295.12	63,541.50
		STEP J	31.3032	46.9548	2,504.25	5,425.88	65,110.65
		STEP K	32.0762	48.1143	2,566.09	5,559.87	66,718.49
		STEP L	32.8684	49.3026	2,629.47	5,697.18	68,366.27
		STEP M	33.6801	50.5201	2,694.40	5,837.88	70,054.60
		STEP N	34.5118	51.7677	2,760.94	5,982.04	71,784.54
		STEP O	35.3641	53.0461	2,829.12	6,129.77	73,557.32
B510	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2,492.84	5,401.17	64,814.04
		STEP B	31.9300	47.8950	2,554.40	5,534.53	66,414.40
		STEP C	32.7185	49.0777	2,617.48	5,671.20	68,054.48
		STEP D	33.5265	50.2897	2,682.12	5,811.26	69,735.12
		STEP E	34.3545	51.5317	2,748.36	5,954.78	71,457.36
		STEP F	35.2029	52.8043	2,816.23	6,101.83	73,222.03
		STEP G	36.0722	54.1083	2,885.77	6,252.51	75,030.17
		STEP H	36.9630	55.4445	2,957.04	6,406.92	76,883.04
		STEP I	37.8758	56.8137	3,030.06	6,565.13	78,781.66
		STEP J	38.8112	58.2168	3,104.89	6,727.27	80,727.29
		STEP K	39.7697	59.6545	3,181.57	6,893.41	82,720.97
		STEP L	40.7518	61.1277	3,260.14	7,063.64	84,763.74
		STEP M	41.7582	62.6373	3,340.65	7,238.08	86,857.05
		STEP N	42.7894	64.1841	3,423.15	7,416.82	89,001.95
		STEP O	43.8461	65.7691	3,507.68	7,599.99	91,199.88
B547	SR BUYER						
		STEP A	26.0604	39.0906	2,084.83	4,517.13	54,205.63

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	26.7039	40.0558	2,136.31	4,628.67	55,544.11
		STEP C	27.3633	41.0449	2,189.06	4,742.97	56,915.66
		STEP D	28.0391	42.0586	2,243.12	4,860.11	58,321.32
		STEP E	28.7316	43.0974	2,298.52	4,980.14	59,761.72
		STEP F	29.4411	44.1616	2,355.28	5,103.12	61,237.48
		STEP G	30.1681	45.2521	2,413.44	5,229.13	62,749.64
		STEP H	30.9131	46.3696	2,473.04	5,358.27	64,299.24
		STEP I	31.6766	47.5149	2,534.12	5,490.61	65,887.32
		STEP J	32.4588	48.6882	2,596.70	5,626.19	67,514.30
		STEP K	33.2604	49.8906	2,660.83	5,765.13	69,181.63
		STEP L	34.0818	51.1227	2,726.54	5,907.51	70,890.14
		STEP M	34.9235	52.3852	2,793.88	6,053.40	72,640.88
		STEP N	35.7859	53.6788	2,862.87	6,202.88	74,434.67
		STEP O	36.6696	55.0044	2,933.56	6,356.06	76,272.76
B511	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	30.8431	46.2646	2,467.44	5,346.13	64,153.64
		STEP C	31.6048	47.4072	2,528.38	5,478.16	65,737.98
		STEP D	32.3853	48.5779	2,590.82	5,613.45	67,361.42
		STEP E	33.1850	49.7775	2,654.80	5,752.06	69,024.80
		STEP F	34.0046	51.0069	2,720.36	5,894.13	70,729.56
		STEP G	34.8443	52.2664	2,787.54	6,039.67	72,476.14
		STEP H	35.7048	53.5572	2,856.38	6,188.83	74,265.98
		STEP I	36.5866	54.8799	2,926.92	6,341.67	76,100.12
		STEP J	37.4901	56.2351	2,999.20	6,498.28	77,979.40
		STEP K	38.4159	57.6238	3,073.27	6,658.75	79,905.07
		STEP L	39.3646	59.0469	3,149.16	6,823.19	81,878.36
		STEP M	40.3367	60.5050	3,226.93	6,991.69	83,900.33
		STEP N	41.3329	61.9993	3,306.63	7,164.36	85,972.43
		STEP O	42.3536	63.5304	3,388.28	7,341.29	88,095.48
B512	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2,319.86	5,026.37	60,316.46
		STEP B	29.7143	44.5714	2,377.14	5,150.47	61,805.74
		STEP C	30.4481	45.6721	2,435.84	5,277.67	63,332.04
		STEP D	31.2000	46.8000	2,496.00	5,408.00	64,896.00
		STEP E	31.9705	47.9557	2,557.64	5,541.55	66,498.64
		STEP F	32.7600	49.1400	2,620.80	5,678.40	68,140.80
		STEP G	33.5691	50.3536	2,685.52	5,818.64	69,823.72
		STEP H	34.3981	51.5971	2,751.84	5,962.33	71,548.04
		STEP I	35.2475	52.8712	2,819.80	6,109.56	73,314.80
		STEP J	36.1180	54.1770	2,889.44	6,260.45	75,125.44
		STEP K	37.0099	55.5148	2,960.79	6,415.04	76,980.59
		STEP L	37.9239	56.8858	3,033.91	6,573.47	78,881.71
		STEP M	38.8605	58.2907	3,108.84	6,735.82	80,829.84
		STEP N	39.8201	59.7301	3,185.60	6,902.15	82,825.80
		STEP O	40.8035	61.2052	3,264.28	7,072.60	84,871.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B513	SR CUSTODIAN	STEP A	17.0901	25.6351	1,367.20	2,962.28	35,547.40
		STEP B	17.5122	26.2683	1,400.97	3,035.44	36,425.37
		STEP C	17.9447	26.9170	1,435.57	3,110.41	37,324.97
		STEP D	18.3877	27.5815	1,471.01	3,187.20	38,246.41
		STEP E	18.8418	28.2627	1,507.34	3,265.91	39,190.94
		STEP F	19.3072	28.9608	1,544.57	3,346.58	40,158.97
		STEP G	19.7840	29.6760	1,582.72	3,429.22	41,150.72
		STEP H	20.2726	30.4089	1,621.80	3,513.91	42,167.00
		STEP I	20.7732	31.1598	1,661.85	3,600.68	43,208.25
		STEP J	21.2862	31.9293	1,702.89	3,689.60	44,275.29
		STEP K	21.8119	32.7178	1,744.95	3,780.72	45,368.75
		STEP L	22.3505	33.5257	1,788.04	3,874.08	46,489.04
		STEP M	22.9025	34.3537	1,832.20	3,969.76	47,637.20
		STEP N	23.4681	35.2021	1,877.44	4,067.80	48,813.64
		STEP O	24.0476	36.0714	1,923.80	4,168.25	50,019.00
B514	SR ENGINEERING TECHNICIAN	STEP A	25.5916	38.3874	2,047.32	4,435.87	53,230.52
		STEP B	26.2234	39.3351	2,097.87	4,545.38	54,544.67
		STEP C	26.8710	40.3065	2,149.68	4,657.64	55,891.68
		STEP D	27.5346	41.3019	2,202.76	4,772.66	57,271.96
		STEP E	28.2146	42.3219	2,257.16	4,890.53	58,686.36
		STEP F	28.9114	43.3671	2,312.91	5,011.30	60,135.71
		STEP G	29.6254	44.4381	2,370.03	5,135.06	61,620.83
		STEP H	30.3570	45.5355	2,428.56	5,261.88	63,142.56
		STEP I	31.1066	46.6599	2,488.52	5,391.81	64,701.72
		STEP J	31.8748	47.8122	2,549.98	5,524.96	66,299.58
		STEP K	32.6620	48.9930	2,612.96	5,661.41	67,936.96
		STEP L	33.4686	50.2029	2,677.48	5,801.22	69,614.68
		STEP M	34.2951	51.4426	2,743.60	5,944.48	71,333.80
		STEP N	35.1421	52.7131	2,811.36	6,091.29	73,095.56
		STEP O	36.0099	54.0148	2,880.79	6,241.71	74,900.59
B545	SR FINANCE CLERK	STEP A	19.9737	29.9605	1,597.89	3,462.10	41,545.29
		STEP B	20.4669	30.7003	1,637.35	3,547.59	42,571.15
		STEP C	20.9723	31.4584	1,677.78	3,635.19	43,622.38
		STEP D	21.4903	32.2354	1,719.22	3,724.98	44,699.82
		STEP E	22.0210	33.0315	1,761.68	3,816.97	45,803.68
		STEP F	22.5648	33.8472	1,805.18	3,911.23	46,934.78
		STEP G	23.1221	34.6831	1,849.76	4,007.83	48,093.96
		STEP H	23.6931	35.5396	1,895.44	4,106.80	49,281.64
		STEP I	24.2781	36.4171	1,942.24	4,208.20	50,498.44
		STEP J	24.8777	37.3165	1,990.21	4,312.13	51,745.61
		STEP K	25.4921	38.2381	2,039.36	4,418.63	53,023.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	26.1217	39.1825	2,089.73	4,527.76	54,333.13
		STEP M	26.7667	40.1500	2,141.33	4,639.56	55,674.73
		STEP N	27.4277	41.1415	2,194.21	4,754.13	57,049.61
		STEP O	28.1051	42.1576	2,248.40	4,871.55	58,458.60
B515	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4080	1,835.09	3,976.04	47,712.49
		STEP B	23.5051	35.2576	1,880.40	4,074.21	48,890.60
		STEP C	24.0856	36.1284	1,926.84	4,174.83	50,098.04
		STEP D	24.6803	37.0204	1,974.42	4,277.91	51,335.02
		STEP E	25.2899	37.9348	2,023.19	4,383.58	52,602.99
		STEP F	25.9144	38.8716	2,073.15	4,491.82	53,901.95
		STEP G	26.5544	39.8316	2,124.35	4,602.76	55,233.15
		STEP H	27.2101	40.8151	2,176.80	4,716.41	56,597.00
		STEP I	27.8821	41.8231	2,230.56	4,832.89	57,994.76
		STEP J	28.5707	42.8560	2,285.65	4,952.25	59,427.05
		STEP K	29.2762	43.9143	2,342.09	5,074.54	60,894.49
		STEP L	29.9992	44.9988	2,399.93	5,199.86	62,398.33
		STEP M	30.7400	46.1100	2,459.20	5,328.26	63,939.20
		STEP N	31.4992	47.2488	2,519.93	5,459.86	65,518.33
		STEP O	32.2771	48.4156	2,582.16	5,594.69	67,136.36
B516	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1,964.78	4,257.03	51,084.38
		STEP B	25.1662	37.7493	2,013.29	4,362.14	52,345.69
		STEP C	25.7877	38.6815	2,063.01	4,469.86	53,638.41
		STEP D	26.4245	39.6367	2,113.96	4,580.24	54,962.96
		STEP E	27.0771	40.6156	2,166.16	4,693.36	56,320.36
		STEP F	27.7458	41.6187	2,219.66	4,809.27	57,711.26
		STEP G	28.4310	42.6465	2,274.48	4,928.04	59,136.48
		STEP H	29.1331	43.6996	2,330.64	5,049.73	60,596.84
		STEP I	29.8525	44.7787	2,388.20	5,174.43	62,093.20
		STEP J	30.5897	45.8845	2,447.17	5,302.21	63,626.57
		STEP K	31.3452	47.0178	2,507.61	5,433.16	65,198.01
		STEP L	32.1193	48.1789	2,569.54	5,567.34	66,808.14
		STEP M	32.9125	49.3687	2,633.00	5,704.83	68,458.00
		STEP N	33.7252	50.5878	2,698.01	5,845.70	70,148.41
		STEP O	34.5581	51.8371	2,764.64	5,990.07	71,880.84
B946	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1,954.38	4,234.49	50,813.98
		STEP B	25.0330	37.5495	2,002.64	4,339.05	52,068.64
		STEP C	25.6513	38.4769	2,052.10	4,446.22	53,354.70
		STEP D	26.2847	39.4270	2,102.77	4,556.01	54,672.17
		STEP E	26.9338	40.4007	2,154.70	4,668.52	56,022.30
		STEP F	27.5990	41.3985	2,207.92	4,783.82	57,405.92
		STEP G	28.2805	42.4207	2,262.44	4,901.95	58,823.44

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	28.9789	43.4683	2,318.31	5,023.00	60,276.11
		STEP I	29.6945	44.5417	2,375.56	5,147.04	61,764.56
		STEP J	30.4278	45.6417	2,434.22	5,274.15	63,289.82
		STEP K	31.1793	46.7689	2,494.34	5,404.41	64,852.94
		STEP L	31.9493	47.9239	2,555.94	5,537.87	66,454.54
		STEP M	32.7383	49.1074	2,619.06	5,674.63	68,095.66
		STEP N	33.5468	50.3202	2,683.74	5,814.77	69,777.34
		STEP O	34.3752	51.5628	2,750.01	5,958.36	71,500.41
B517	SR IT TECHNICIAN						
		STEP A	26.2922	39.4383	2,103.37	4,557.31	54,687.77
		STEP B	26.9414	40.4121	2,155.31	4,669.84	56,038.11
		STEP C	27.6067	41.4100	2,208.53	4,785.16	57,421.93
		STEP D	28.2885	42.4327	2,263.08	4,903.34	58,840.08
		STEP E	28.9871	43.4806	2,318.96	5,024.43	60,293.16
		STEP F	29.7029	44.5543	2,376.23	5,148.50	61,782.03
		STEP G	30.4365	45.6547	2,434.92	5,275.66	63,307.92
		STEP H	31.1881	46.7821	2,495.04	5,405.93	64,871.24
		STEP I	31.9583	47.9374	2,556.66	5,539.43	66,473.26
		STEP J	32.7475	49.1212	2,619.80	5,676.23	68,114.80
		STEP K	33.5562	50.3343	2,684.49	5,816.40	69,796.89
		STEP L	34.3849	51.5773	2,750.79	5,960.04	71,520.59
		STEP M	35.2341	52.8511	2,818.72	6,107.24	73,286.92
		STEP N	36.1042	54.1563	2,888.33	6,258.06	75,096.73
		STEP O	36.9958	55.4937	2,959.66	6,412.60	76,951.26
B518	SR MECHANIC						
		STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.2381	40.8571	2,179.04	4,721.27	56,655.24
		STEP C	27.9108	41.8662	2,232.86	4,837.87	58,054.46
		STEP D	28.6000	42.9000	2,288.00	4,957.33	59,488.00
		STEP E	29.3063	43.9594	2,344.50	5,079.75	60,957.10
		STEP F	30.0300	45.0450	2,402.40	5,205.20	62,462.40
		STEP G	30.7717	46.1575	2,461.73	5,333.76	64,005.13
		STEP H	31.5316	47.2974	2,522.52	5,465.47	65,585.72
		STEP I	32.3102	48.4653	2,584.81	5,600.43	67,205.21
		STEP J	33.1082	49.6623	2,648.65	5,738.75	68,865.05
		STEP K	33.9257	50.8885	2,714.05	5,880.45	70,565.45
		STEP L	34.7635	52.1452	2,781.08	6,025.67	72,308.08
		STEP M	35.6221	53.4331	2,849.76	6,174.49	74,093.96
		STEP N	36.5017	54.7525	2,920.13	6,326.96	75,923.53
		STEP O	37.4032	56.1048	2,992.25	6,483.22	77,798.65
B519	SR METER SERVICE WORKER						
		STEP A	20.8067	31.2100	1,664.53	3,606.49	43,277.93
		STEP B	21.3206	31.9809	1,705.64	3,695.57	44,346.84
		STEP C	21.8471	32.7706	1,747.76	3,786.83	45,441.96

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	22.3866	33.5799	1,790.92	3,880.34	46,564.12
		STEP E	22.9394	34.4091	1,835.15	3,976.16	47,713.95
		STEP F	23.5059	35.2588	1,880.47	4,074.35	48,892.27
		STEP G	24.0864	36.1296	1,926.91	4,174.97	50,099.71
		STEP H	24.6812	37.0218	1,974.49	4,278.07	51,336.89
		STEP I	25.2908	37.9362	2,023.26	4,383.73	52,604.86
		STEP J	25.9153	38.8729	2,073.22	4,491.98	53,903.82
		STEP K	26.5553	39.8329	2,124.42	4,602.91	55,235.02
		STEP L	27.2112	40.8168	2,176.89	4,716.60	56,599.29
		STEP M	27.8831	41.8246	2,230.64	4,833.07	57,996.84
		STEP N	28.5716	42.8574	2,285.72	4,952.41	59,428.92
		STEP O	29.2773	43.9159	2,342.18	5,074.73	60,896.78

B520 SR NATURAL RESOURCES WORKER

	STEP A	22.5632	33.8448	1,805.05	3,910.95	46,931.45
	STEP B	23.1204	34.6806	1,849.63	4,007.53	48,090.43
	STEP C	23.6913	35.5369	1,895.30	4,106.49	49,277.90
	STEP D	24.2764	36.4146	1,942.11	4,207.90	50,494.91
	STEP E	24.8760	37.3140	1,990.08	4,311.84	51,742.08
	STEP F	25.4903	38.2354	2,039.22	4,418.31	53,019.82
	STEP G	26.1198	39.1797	2,089.58	4,527.43	54,329.18
	STEP H	26.7648	40.1472	2,141.18	4,639.23	55,670.78
	STEP I	27.4258	41.1387	2,194.06	4,753.80	57,045.66
	STEP J	28.1030	42.1545	2,248.24	4,871.18	58,454.24
	STEP K	28.7970	43.1955	2,303.76	4,991.48	59,897.76
	STEP L	29.5082	44.2623	2,360.65	5,114.75	61,377.05
	STEP M	30.2370	45.3555	2,418.96	5,241.08	62,892.96
	STEP N	30.9836	46.4754	2,478.68	5,370.49	64,445.88
	STEP O	31.7488	47.6232	2,539.90	5,503.12	66,037.50

B521 SR PARKS MAINTENANCE WORKER

	STEP A	21.4887	32.2330	1,719.09	3,724.70	44,696.49
	STEP B	22.0196	33.0294	1,761.56	3,816.73	45,800.76
	STEP C	22.5633	33.8449	1,805.06	3,910.97	46,931.66
	STEP D	23.1205	34.6807	1,849.64	4,007.55	48,090.64
	STEP E	23.6914	35.5371	1,895.31	4,106.50	49,278.11
	STEP F	24.2765	36.4147	1,942.12	4,207.92	50,495.12
	STEP G	24.8761	37.3141	1,990.08	4,311.85	51,742.28
	STEP H	25.4904	38.2356	2,039.23	4,418.33	53,020.03
	STEP I	26.1199	39.1798	2,089.59	4,527.44	54,329.39
	STEP J	26.7649	40.1473	2,141.19	4,639.24	55,670.99
	STEP K	27.4259	41.1388	2,194.07	4,753.82	57,045.87
	STEP L	28.1031	42.1546	2,248.24	4,871.20	58,454.44
	STEP M	28.7973	43.1959	2,303.78	4,991.53	59,898.38
	STEP N	29.5084	44.2626	2,360.67	5,114.78	61,377.47
	STEP O	30.2371	45.3556	2,418.96	5,241.09	62,893.16

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B959	SR PERMITS TECHNICIAN						
		STEP A	24.2582	36.3873	1,940.65	4,204.75	50,457.05
		STEP B	24.8571	37.2856	1,988.56	4,308.56	51,702.76
		STEP C	25.4710	38.2065	2,037.68	4,414.97	52,979.68
		STEP D	26.1000	39.1500	2,088.00	4,524.00	54,288.00
		STEP E	26.7445	40.1167	2,139.56	4,635.71	55,628.56
		STEP F	27.4050	41.1075	2,192.40	4,750.20	57,002.40
		STEP G	28.0818	42.1227	2,246.54	4,867.51	58,410.14
		STEP H	28.7753	43.1629	2,302.02	4,987.71	59,852.62
		STEP I	29.4859	44.2288	2,358.87	5,110.88	61,330.67
		STEP J	30.2140	45.3210	2,417.12	5,237.09	62,845.12
		STEP K	30.9602	46.4403	2,476.81	5,366.43	64,397.21
		STEP L	31.7248	47.5872	2,537.98	5,498.96	65,987.58
		STEP M	32.5082	48.7623	2,600.65	5,634.75	67,617.05
		STEP N	33.3110	49.9665	2,664.88	5,773.90	69,286.88
		STEP O	34.1337	51.2005	2,730.69	5,916.50	70,998.09
B522	SR REFUSE TRUCK DRIVER						
		STEP A	22.0862	33.1293	1,766.89	3,828.27	45,939.29
		STEP B	22.6316	33.9474	1,810.52	3,922.81	47,073.72
		STEP C	23.1905	34.7857	1,855.24	4,019.68	48,236.24
		STEP D	23.7631	35.6446	1,901.04	4,118.93	49,427.24
		STEP E	24.3501	36.5251	1,948.00	4,220.68	50,648.20
		STEP F	24.9513	37.4269	1,996.10	4,324.89	51,898.70
		STEP G	25.5675	38.3512	2,045.40	4,431.70	53,180.40
		STEP H	26.1989	39.2983	2,095.91	4,541.14	54,493.71
		STEP I	26.8459	40.2688	2,147.67	4,653.28	55,839.47
		STEP J	27.5089	41.2633	2,200.71	4,768.20	57,218.51
		STEP K	28.1882	42.2823	2,255.05	4,885.95	58,631.45
		STEP L	28.8844	43.3266	2,310.75	5,006.62	60,079.55
		STEP M	29.5976	44.3964	2,367.80	5,130.25	61,563.00
		STEP N	30.3286	45.4929	2,426.28	5,256.95	63,083.48
		STEP O	31.0776	46.6164	2,486.20	5,386.78	64,641.40
B949	SR SOLID WASTE BILLING TECH						
		STEP A	22.9387	34.4080	1,835.09	3,976.04	47,712.49
		STEP B	23.5050	35.2575	1,880.40	4,074.20	48,890.40
		STEP C	24.0855	36.1282	1,926.84	4,174.82	50,097.84
		STEP D	24.6803	37.0204	1,974.42	4,277.91	51,335.02
		STEP E	25.2898	37.9347	2,023.18	4,383.56	52,602.78
		STEP F	25.9143	38.8714	2,073.14	4,491.81	53,901.74
		STEP G	26.5543	39.8314	2,124.34	4,602.74	55,232.94
		STEP H	27.2101	40.8151	2,176.80	4,716.41	56,597.00
		STEP I	27.8820	41.8230	2,230.56	4,832.88	57,994.56
		STEP J	28.5706	42.8559	2,285.64	4,952.23	59,426.84
		STEP K	29.2762	43.9143	2,342.09	5,074.54	60,894.49
		STEP L	29.9991	44.9986	2,399.92	5,199.84	62,398.12
		STEP M	30.7400	46.1100	2,459.20	5,328.26	63,939.20

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	31.4991	47.2486	2,519.92	5,459.84	65,518.12
		STEP O	32.2770	48.4155	2,582.16	5,594.68	67,136.16
B523	SR STREET MAINTENANCE WORKER						
		STEP A	22.9407	34.4110	1,835.25	3,976.38	47,716.65
		STEP B	23.5071	35.2606	1,880.56	4,074.56	48,894.76
		STEP C	24.0877	36.1315	1,927.01	4,175.20	50,102.41
		STEP D	24.6825	37.0237	1,974.60	4,278.30	51,339.60
		STEP E	25.2921	37.9381	2,023.36	4,383.96	52,607.56
		STEP F	25.9167	38.8750	2,073.33	4,492.22	53,906.73
		STEP G	26.5567	39.8350	2,124.53	4,603.16	55,237.93
		STEP H	27.2125	40.8187	2,177.00	4,716.83	56,602.00
		STEP I	27.8845	41.8267	2,230.76	4,833.31	57,999.76
		STEP J	28.5732	42.8598	2,285.85	4,952.68	59,432.25
		STEP K	29.2788	43.9182	2,342.30	5,074.99	60,899.90
		STEP L	30.0018	45.0027	2,400.14	5,200.31	62,403.74
		STEP M	30.7427	46.1140	2,459.41	5,328.73	63,944.81
		STEP N	31.5019	47.2528	2,520.15	5,460.32	65,523.95
		STEP O	32.2799	48.4198	2,582.39	5,595.18	67,142.19
B524	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1,800.96	3,902.08	46,824.96
		STEP B	23.0679	34.6018	1,845.43	3,998.43	47,981.23
		STEP C	23.6376	35.4564	1,891.00	4,097.18	49,166.20
		STEP D	24.2213	36.3319	1,937.70	4,198.35	50,380.30
		STEP E	24.8195	37.2292	1,985.56	4,302.04	51,624.56
		STEP F	25.4324	38.1486	2,034.59	4,408.28	52,899.39
		STEP G	26.0605	39.0907	2,084.84	4,517.15	54,205.84
		STEP H	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP I	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP J	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP K	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP L	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP M	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP N	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP O	31.6767	47.5150	2,534.13	5,490.62	65,887.53
B525	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP B	22.0196	33.0294	1,761.56	3,816.73	45,800.76
		STEP C	22.5633	33.8449	1,805.06	3,910.97	46,931.66
		STEP D	23.1205	34.6807	1,849.64	4,007.55	48,090.64
		STEP E	23.6914	35.5371	1,895.31	4,106.50	49,278.11
		STEP F	24.2765	36.4147	1,942.12	4,207.92	50,495.12
		STEP G	24.8761	37.3141	1,990.08	4,311.85	51,742.28
		STEP H	25.4904	38.2356	2,039.23	4,418.33	53,020.03
		STEP I	26.1199	39.1798	2,089.59	4,527.44	54,329.39

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP J	26.7649	40.1473	2,141.19	4,639.24	55,670.99
		STEP K	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP L	28.1031	42.1546	2,248.24	4,871.20	58,454.44
		STEP M	28.7973	43.1959	2,303.78	4,991.53	59,898.38
		STEP N	29.5084	44.2626	2,360.67	5,114.78	61,377.47
		STEP O	30.2371	45.3556	2,418.96	5,241.09	62,893.16
B526	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1,516.89	3,286.60	39,439.29
		STEP B	19.4294	29.1441	1,554.35	3,367.76	40,413.15
		STEP C	19.9092	29.8638	1,592.73	3,450.92	41,411.13
		STEP D	20.4008	30.6012	1,632.06	3,536.13	42,433.66
		STEP E	20.9046	31.3569	1,672.36	3,623.46	43,481.56
		STEP F	21.4209	32.1313	1,713.67	3,712.95	44,555.47
		STEP G	21.9499	32.9248	1,755.99	3,804.64	45,655.79
		STEP H	22.4920	33.7380	1,799.36	3,898.61	46,783.36
		STEP I	23.0474	34.5711	1,843.79	3,994.88	47,938.59
		STEP J	23.6166	35.4249	1,889.32	4,093.54	49,122.52
		STEP K	24.1998	36.2997	1,935.98	4,194.63	50,335.58
		STEP L	24.7974	37.1961	1,983.79	4,298.21	51,578.59
		STEP M	25.4098	38.1147	2,032.78	4,404.36	52,852.38
		STEP N	26.0373	39.0559	2,082.98	4,513.13	54,157.58
		STEP O	26.6803	40.0204	2,134.42	4,624.58	55,495.02
B527	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1,668.58	3,615.26	43,383.18
		STEP B	21.3723	32.0584	1,709.78	3,704.53	44,454.38
		STEP C	21.9001	32.8501	1,752.00	3,796.01	45,552.20
		STEP D	22.4409	33.6613	1,795.27	3,889.75	46,677.07
		STEP E	22.9951	34.4926	1,839.60	3,985.81	47,829.80
		STEP F	23.5630	35.3445	1,885.04	4,084.25	49,011.04
		STEP G	24.1449	36.2173	1,931.59	4,185.11	50,221.39
		STEP H	24.7411	37.1116	1,979.28	4,288.45	51,461.48
		STEP I	25.3521	38.0281	2,028.16	4,394.36	52,732.36
		STEP J	25.9782	38.9673	2,078.25	4,502.88	54,034.65
		STEP K	26.6197	39.9295	2,129.57	4,614.08	55,368.97
		STEP L	27.2771	40.9156	2,182.16	4,728.03	56,736.36
		STEP M	27.9507	41.9260	2,236.05	4,844.78	58,137.45
		STEP N	28.6410	42.9615	2,291.28	4,964.44	59,573.28
		STEP O	29.3483	44.0224	2,347.86	5,087.03	61,044.46
B528	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8465	1,751.81	3,795.60	45,547.21
		STEP B	22.4384	33.6576	1,795.07	3,889.32	46,671.87
		STEP C	22.9925	34.4887	1,839.40	3,985.36	47,824.40
		STEP D	23.5603	35.3404	1,884.82	4,083.78	49,005.42
		STEP E	24.1422	36.2133	1,931.37	4,184.64	50,215.77

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
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Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP F	24.7384	37.1076	1,979.07	4,287.98	51,455.87
		STEP G	25.3493	38.0239	2,027.94	4,393.87	52,726.54
		STEP H	25.9753	38.9629	2,078.02	4,502.38	54,028.62
		STEP I	26.6168	39.9252	2,129.34	4,613.57	55,362.94
		STEP J	27.2741	40.9111	2,181.92	4,727.51	56,730.12
		STEP K	27.9476	41.9214	2,235.80	4,844.25	58,131.00
		STEP L	28.6378	42.9567	2,291.02	4,963.88	59,566.62
		STEP M	29.3450	44.0175	2,347.60	5,086.46	61,037.60
		STEP N	30.0697	45.1045	2,405.57	5,212.08	62,544.97
		STEP O	30.8123	46.2184	2,464.98	5,340.79	64,089.58

B960 TREE TRIMMER I

	STEP A	18.6048	27.9072	1,488.38	3,224.83	38,697.98
	STEP B	19.0642	28.5963	1,525.13	3,304.46	39,653.53
	STEP C	19.5350	29.3025	1,562.80	3,386.06	40,632.80
	STEP D	20.0174	30.0261	1,601.39	3,469.68	41,636.19
	STEP E	20.5117	30.7675	1,640.93	3,555.36	42,664.33
	STEP F	21.0183	31.5274	1,681.46	3,643.17	43,718.06
	STEP G	21.5373	32.3059	1,722.98	3,733.13	44,797.58
	STEP H	22.0692	33.1038	1,765.53	3,825.32	45,903.93
	STEP I	22.6142	33.9213	1,809.13	3,919.79	47,037.53
	STEP J	23.1727	34.7590	1,853.81	4,016.60	48,199.21
	STEP K	23.7449	35.6173	1,899.59	4,115.78	49,389.39
	STEP L	24.3313	36.4969	1,946.50	4,217.42	50,609.10
	STEP M	24.9322	37.3983	1,994.57	4,321.58	51,858.97
	STEP N	25.5479	38.3218	2,043.83	4,428.30	53,139.63
	STEP O	26.1788	39.2682	2,094.30	4,537.65	54,451.90

B961 TREE TRIMMER II

	STEP A	20.4654	30.6981	1,637.23	3,547.33	42,568.03
	STEP B	20.9706	31.4559	1,677.64	3,634.90	43,618.84
	STEP C	21.4884	32.2326	1,719.07	3,724.65	44,695.87
	STEP D	22.0191	33.0286	1,761.52	3,816.64	45,799.72
	STEP E	22.5629	33.8443	1,805.03	3,910.90	46,930.83
	STEP F	23.1201	34.6801	1,849.60	4,007.48	48,089.80
	STEP G	23.6911	35.5366	1,895.28	4,106.45	49,277.48
	STEP H	24.2761	36.4141	1,942.08	4,207.85	50,494.28
	STEP I	24.8757	37.3135	1,990.05	4,311.78	51,741.45
	STEP J	25.4900	38.2350	2,039.20	4,418.26	53,019.20
	STEP K	26.1194	39.1791	2,089.55	4,527.36	54,328.35
	STEP L	26.7645	40.1467	2,141.16	4,639.18	55,670.16
	STEP M	27.4255	41.1382	2,194.04	4,753.75	57,045.04
	STEP N	28.1027	42.1540	2,248.21	4,871.13	58,453.61
	STEP O	28.7967	43.1950	2,303.73	4,991.42	59,897.13

B530 VEHICLE MAINT PARTS BUYER

	STEP A	21.4854	32.2281	1,718.83	3,724.13	44,689.63
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CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP B	22.0160	33.0240	1,761.28	3,816.10	45,793.28
		STEP C	22.5596	33.8394	1,804.76	3,910.33	46,923.96
		STEP D	23.1168	34.6752	1,849.34	4,006.91	48,082.94
		STEP E	23.6877	35.5315	1,895.01	4,105.86	49,270.41
		STEP F	24.2726	36.4089	1,941.80	4,207.25	50,487.00
		STEP G	24.8720	37.3080	1,989.76	4,311.14	51,733.76
		STEP H	25.4862	38.2293	2,038.89	4,417.60	53,011.29
		STEP I	26.1157	39.1735	2,089.25	4,526.72	54,320.65
		STEP J	26.7606	40.1409	2,140.84	4,638.50	55,662.04
		STEP K	27.4215	41.1322	2,193.72	4,753.06	57,036.72
		STEP L	28.0987	42.1480	2,247.89	4,870.44	58,445.29
		STEP M	28.7926	43.1889	2,303.40	4,990.71	59,888.60
		STEP N	29.5036	44.2554	2,360.28	5,113.95	61,367.48
		STEP O	30.2322	45.3483	2,418.57	5,240.24	62,882.97
B531	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2,126.54	4,607.51	55,290.14
		STEP B	27.2381	40.8571	2,179.04	4,721.27	56,655.24
		STEP C	27.9108	41.8662	2,232.86	4,837.87	58,054.46
		STEP D	28.6000	42.9000	2,288.00	4,957.33	59,488.00
		STEP E	29.3063	43.9594	2,344.50	5,079.75	60,957.10
		STEP F	30.0300	45.0450	2,402.40	5,205.20	62,462.40
		STEP G	30.7717	46.1575	2,461.73	5,333.76	64,005.13
		STEP H	31.5316	47.2974	2,522.52	5,465.47	65,585.72
		STEP I	32.3102	48.4653	2,584.81	5,600.43	67,205.21
		STEP J	33.1082	49.6623	2,648.65	5,738.75	68,865.05
		STEP K	33.9257	50.8885	2,714.05	5,880.45	70,565.45
		STEP L	34.7635	52.1452	2,781.08	6,025.67	72,308.08
		STEP M	35.6221	53.4331	2,849.76	6,174.49	74,093.96
		STEP N	36.5017	54.7525	2,920.13	6,326.96	75,923.53
		STEP O	37.4032	56.1048	2,992.25	6,483.22	77,798.65
B553	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6488	1,741.27	3,772.75	45,273.07
		STEP B	22.3033	33.4549	1,784.26	3,865.90	46,390.86
		STEP C	22.8541	34.2811	1,828.32	3,961.37	47,536.52
		STEP D	23.4185	35.1277	1,873.48	4,059.20	48,710.48
		STEP E	23.9968	35.9952	1,919.74	4,159.44	49,913.34
		STEP F	24.5894	36.8841	1,967.15	4,262.16	51,145.95
		STEP G	25.1967	37.7950	2,015.73	4,367.42	52,409.13
		STEP H	25.8190	38.7285	2,065.52	4,475.29	53,703.52
		STEP I	26.4566	39.6849	2,116.52	4,585.81	55,029.72
		STEP J	27.1099	40.6648	2,168.79	4,699.04	56,388.59
		STEP K	27.7794	41.6691	2,222.35	4,815.09	57,781.15
		STEP L	28.4654	42.6981	2,277.23	4,934.00	59,208.03
		STEP M	29.1684	43.7526	2,333.47	5,055.85	60,670.27
		STEP N	29.8888	44.8332	2,391.10	5,180.72	62,168.70
		STEP O	30.6268	45.9402	2,450.14	5,308.64	63,703.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B532	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1,373.82	2,976.61	35,719.42
		STEP B	17.5968	26.3952	1,407.74	3,050.11	36,601.34
		STEP C	18.0315	27.0472	1,442.52	3,125.46	37,505.52
		STEP D	18.4767	27.7150	1,478.13	3,202.62	38,431.53
		STEP E	18.9330	28.3995	1,514.64	3,281.72	39,380.64
		STEP F	19.4005	29.1007	1,552.04	3,362.75	40,353.04
		STEP G	19.8797	29.8195	1,590.37	3,445.81	41,349.77
		STEP H	20.3706	30.5559	1,629.64	3,530.90	42,370.84
		STEP I	20.8737	31.3105	1,669.89	3,618.10	43,417.29
		STEP J	21.3891	32.0836	1,711.12	3,707.44	44,489.32
		STEP K	21.9174	32.8761	1,753.39	3,799.01	45,588.19
		STEP L	22.4586	33.6879	1,796.68	3,892.82	46,713.88
		STEP M	23.0132	34.5198	1,841.05	3,988.95	47,867.45
		STEP N	23.5816	35.3724	1,886.52	4,087.47	49,049.72
		STEP O	24.1639	36.2458	1,933.11	4,188.40	50,260.91
B533	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2363	1,559.27	3,378.42	40,541.07
		STEP B	19.9722	29.9583	1,597.77	3,461.84	41,542.17
		STEP C	20.4655	30.6982	1,637.24	3,547.35	42,568.24
		STEP D	20.9709	31.4563	1,677.67	3,634.95	43,619.47
		STEP E	21.4887	32.2330	1,719.09	3,724.70	44,696.49
		STEP F	22.0195	33.0292	1,761.56	3,816.71	45,800.56
		STEP G	22.5632	33.8448	1,805.05	3,910.95	46,931.45
		STEP H	23.1203	34.6804	1,849.62	4,007.51	48,090.22
		STEP I	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP J	24.2764	36.4146	1,942.11	4,207.90	50,494.91
		STEP K	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP L	25.4903	38.2354	2,039.22	4,418.31	53,019.82
		STEP M	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP N	26.7648	40.1472	2,141.18	4,639.23	55,670.78
		STEP O	27.4258	41.1387	2,194.06	4,753.80	57,045.66
B534	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1,637.17	3,547.20	42,566.45
		STEP B	14.9785	22.4677	1,677.59	3,634.78	43,617.39
		STEP C	15.3484	23.0226	1,719.02	3,724.54	44,694.54
		STEP D	15.7275	23.5912	1,761.48	3,816.54	45,798.48
		STEP E	16.1158	24.1737	1,804.96	3,910.76	46,929.20
		STEP F	16.5138	24.7707	1,849.54	4,007.34	48,088.18
		STEP G	16.9216	25.3824	1,895.21	4,106.30	49,275.69
		STEP H	17.3395	26.0092	1,942.02	4,207.71	50,492.62
		STEP I	17.7677	26.6515	1,989.98	4,311.62	51,739.54
		STEP J	18.2065	27.3097	2,039.12	4,418.11	53,017.32
		STEP K	18.6561	27.9841	2,089.48	4,527.21	54,326.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP L	19.1168	28.6752	2,141.08	4,639.01	55,668.12
		STEP M	19.5889	29.3833	2,193.95	4,753.57	57,042.87
		STEP N	20.0727	30.1090	2,248.14	4,870.97	58,451.70
		STEP O	20.5684	30.8526	2,303.66	4,991.26	59,895.18
B535	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1,637.18	3,547.23	42,566.78
		STEP B	20.9703	31.4554	1,677.62	3,634.85	43,618.22
		STEP C	21.4881	32.2321	1,719.04	3,724.60	44,695.24
		STEP D	22.0187	33.0280	1,761.49	3,816.57	45,798.89
		STEP E	22.5625	33.8437	1,805.00	3,910.83	46,930.00
		STEP F	23.1197	34.6795	1,849.57	4,007.41	48,088.97
		STEP G	23.6906	35.5359	1,895.24	4,106.37	49,276.44
		STEP H	24.2757	36.4135	1,942.05	4,207.78	50,493.45
		STEP I	24.8752	37.3128	1,990.01	4,311.70	51,740.41
		STEP J	25.4895	38.2342	2,039.16	4,418.18	53,018.16
		STEP K	25.5621	38.3431	2,044.96	4,430.76	53,169.16
		STEP L	26.7640	40.1460	2,141.12	4,639.09	55,669.12
		STEP M	27.4249	41.1373	2,193.99	4,753.64	57,043.79
		STEP N	28.1022	42.1533	2,248.17	4,871.04	58,452.57
		STEP O	28.7962	43.1943	2,303.69	4,991.34	59,896.09
B536	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1954	1,806.59	3,914.28	46,971.43
		STEP B	16.5286	24.7929	1,851.20	4,010.94	48,131.28
		STEP C	16.9367	25.4050	1,896.91	4,109.97	49,319.67
		STEP D	17.3550	26.0325	1,943.76	4,211.48	50,537.76
		STEP E	17.7836	26.6754	1,991.76	4,315.48	51,785.84
		STEP F	18.2228	27.3342	2,040.95	4,422.06	53,064.79
		STEP G	18.6727	28.0090	2,091.34	4,531.24	54,374.90
		STEP H	19.1339	28.7008	2,143.00	4,643.15	55,717.91
		STEP I	19.6064	29.4096	2,195.91	4,757.81	57,093.83
		STEP J	20.0906	30.1359	2,250.14	4,875.31	58,503.82
		STEP K	20.5868	30.8802	2,305.72	4,995.73	59,948.76
		STEP L	21.0951	31.6426	2,362.65	5,119.07	61,428.93
		STEP M	21.6161	32.4241	2,421.00	5,245.50	62,946.08
		STEP N	22.1499	33.2248	2,480.78	5,375.04	64,500.50
		STEP O	22.6969	34.0453	2,542.05	5,507.78	66,093.37
B537	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8734	1,806.58	3,914.26	46,971.18
		STEP B	23.1402	34.7103	1,851.21	4,010.96	48,131.61
		STEP C	23.7117	35.5675	1,896.93	4,110.02	49,320.33
		STEP D	24.2972	36.4458	1,943.77	4,211.51	50,538.17
		STEP E	24.8973	37.3459	1,991.78	4,315.53	51,786.38
		STEP F	25.5121	38.2681	2,040.96	4,422.09	53,065.16
		STEP G	26.1422	39.2133	2,091.37	4,531.31	54,375.77

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP H	26.7878	40.1817	2,143.02	4,643.21	55,718.62
		STEP I	27.4493	41.1739	2,195.94	4,757.87	57,094.54
		STEP J	28.1272	42.1908	2,250.17	4,875.38	58,504.57
		STEP K	28.8218	43.2327	2,305.74	4,995.77	59,949.34
		STEP L	29.5336	44.3004	2,362.68	5,119.15	61,429.88
		STEP M	30.2629	45.3943	2,421.03	5,245.56	62,946.83
		STEP N	31.0102	46.5153	2,480.81	5,375.10	64,501.21
		STEP O	31.7761	47.6641	2,542.08	5,507.85	66,094.28
B538	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8539	2,303.76	4,991.48	59,897.80
		STEP B	21.0771	31.6156	2,360.63	5,114.70	61,376.51
		STEP C	21.5976	32.3964	2,418.93	5,241.01	62,892.21
		STEP D	22.1309	33.1963	2,478.66	5,370.43	64,445.18
		STEP E	22.6775	34.0162	2,539.88	5,503.07	66,036.88
		STEP F	23.2374	34.8561	2,602.58	5,638.94	67,667.30
		STEP G	23.8114	35.7171	2,666.87	5,778.23	69,338.79
		STEP H	24.3994	36.5991	2,732.73	5,920.92	71,051.05
		STEP I	25.0019	37.5028	2,800.21	6,067.12	72,805.53
		STEP J	25.6193	38.4289	2,869.36	6,216.95	74,603.40
		STEP K	26.2520	39.3780	2,940.22	6,370.48	76,445.82
		STEP L	26.9004	40.3506	3,012.84	6,527.83	78,333.96
		STEP M	27.5647	41.3470	3,087.24	6,689.03	80,268.40
		STEP N	28.2453	42.3679	3,163.47	6,854.19	82,250.31
		STEP O	28.9429	43.4143	3,241.60	7,023.47	84,281.72
B539	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP B	28.1031	42.1546	2,248.24	4,871.20	58,454.44
		STEP C	28.7972	43.1958	2,303.77	4,991.51	59,898.17
		STEP D	29.5083	44.2624	2,360.66	5,114.77	61,377.26
		STEP E	30.2370	45.3555	2,418.96	5,241.08	62,892.96
		STEP F	30.9837	46.4755	2,478.69	5,370.50	64,446.09
		STEP G	31.7489	47.6233	2,539.91	5,503.14	66,037.71
		STEP H	32.5330	48.7995	2,602.64	5,639.05	67,668.64
		STEP I	33.3364	50.0046	2,666.91	5,778.30	69,339.71
		STEP J	34.1596	51.2394	2,732.76	5,921.00	71,051.96
		STEP K	35.0032	52.5048	2,800.25	6,067.22	72,806.65
		STEP L	35.8676	53.8014	2,869.40	6,217.05	74,604.60
		STEP M	36.7534	55.1301	2,940.27	6,370.58	76,447.07
		STEP N	37.6611	56.4916	3,012.88	6,527.92	78,335.08
		STEP O	38.5911	57.8866	3,087.28	6,689.12	80,269.48
B540	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6973	1,637.19	3,547.24	42,566.99
		STEP B	20.9703	31.4554	1,677.62	3,634.85	43,618.22
		STEP C	21.4881	32.2321	1,719.04	3,724.60	44,695.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP D	22.0187	33.0280	1,761.49	3,816.57	45,798.89
		STEP E	22.5625	33.8437	1,805.00	3,910.83	46,930.00
		STEP F	23.1197	34.6795	1,849.57	4,007.41	48,088.97
		STEP G	23.6906	35.5359	1,895.24	4,106.37	49,276.44
		STEP H	24.2757	36.4135	1,942.05	4,207.78	50,493.45
		STEP I	24.8752	37.3128	1,990.01	4,311.70	51,740.41
		STEP J	25.4895	38.2342	2,039.16	4,418.18	53,018.16
		STEP K	26.1190	39.1785	2,089.52	4,527.29	54,327.52
		STEP L	26.7640	40.1460	2,141.12	4,639.09	55,669.12
		STEP M	27.4249	41.1373	2,193.99	4,753.64	57,043.79
		STEP N	28.1022	42.1533	2,248.17	4,871.04	58,452.57
		STEP O	28.7962	43.1943	2,303.69	4,991.34	59,896.09
B541	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8737	1,806.60	3,914.30	46,971.60
		STEP B	23.1400	34.7100	1,851.20	4,010.93	48,131.20
		STEP C	23.7114	35.5671	1,896.91	4,109.97	49,319.71
		STEP D	24.2970	36.4455	1,943.76	4,211.48	50,537.76
		STEP E	24.8971	37.3456	1,991.76	4,315.49	51,785.96
		STEP F	25.5119	38.2678	2,040.95	4,422.06	53,064.75
		STEP G	26.1419	39.2128	2,091.35	4,531.26	54,375.15
		STEP H	26.7875	40.1812	2,143.00	4,643.16	55,718.00
		STEP I	27.4490	41.1735	2,195.92	4,757.82	57,093.92
		STEP J	28.1269	42.1903	2,250.15	4,875.32	58,503.95
		STEP K	28.8215	43.2322	2,305.72	4,995.72	59,948.72
		STEP L	29.5333	44.2999	2,362.66	5,119.10	61,429.26
		STEP M	30.2626	45.3939	2,421.00	5,245.51	62,946.20
		STEP N	31.0099	46.5148	2,480.79	5,375.04	64,500.59
		STEP O	31.7758	47.6637	2,542.06	5,507.80	66,093.66
B542	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP B	28.1029	42.1543	2,248.23	4,871.16	58,454.03
		STEP C	28.7970	43.1955	2,303.76	4,991.48	59,897.76
		STEP D	29.5082	44.2623	2,360.65	5,114.75	61,377.05
		STEP E	30.2369	45.3553	2,418.95	5,241.06	62,892.75
		STEP F	30.9836	46.4754	2,478.68	5,370.49	64,445.88
		STEP G	31.7487	47.6230	2,539.89	5,503.10	66,037.29
		STEP H	32.5328	48.7992	2,602.62	5,639.01	67,668.22
		STEP I	33.3361	50.0041	2,666.88	5,778.25	69,339.08
		STEP J	34.1595	51.2392	2,732.76	5,920.98	71,051.76
		STEP K	35.0030	52.5045	2,800.24	6,067.18	72,806.24
		STEP L	35.8675	53.8012	2,869.40	6,217.03	74,604.40
		STEP M	36.7532	55.1298	2,940.25	6,370.55	76,446.65
		STEP N	37.6608	56.4912	3,012.86	6,527.87	78,334.46
		STEP O	38.5909	57.8863	3,087.27	6,689.08	80,269.07

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B544	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2,641.66	5,723.60	68,683.26
		STEP B	33.8361	50.7541	2,706.88	5,864.92	70,379.08
		STEP C	34.6716	52.0074	2,773.72	6,009.74	72,116.92
		STEP D	35.5278	53.2917	2,842.22	6,158.15	73,897.82
		STEP E	36.4052	54.6078	2,912.41	6,310.23	75,722.81
		STEP F	37.3043	55.9564	2,984.34	6,466.07	77,592.94
		STEP G	38.2255	57.3382	3,058.04	6,625.75	79,509.04
		STEP H	39.1695	58.7542	3,133.56	6,789.38	81,472.56
		STEP I	40.1368	60.2052	3,210.94	6,957.04	83,484.54
		STEP J	41.1280	61.6920	3,290.24	7,128.85	85,546.24
		STEP K	42.1436	63.2154	3,371.48	7,304.89	87,658.68
		STEP L	43.1845	64.7767	3,454.76	7,485.31	89,823.76
		STEP M	44.2509	66.3763	3,540.07	7,670.15	92,041.87
		STEP N	45.3437	68.0155	3,627.49	7,859.57	94,314.89
		STEP O	46.4634	69.6951	3,717.07	8,053.65	96,643.87
B543	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5886	2,358.61	5,110.34	61,324.09
		STEP B	21.5790	32.3685	2,416.84	5,236.50	62,838.04
		STEP C	22.1120	33.1680	2,476.54	5,365.84	64,390.14
		STEP D	22.6580	33.9870	2,537.69	5,498.34	65,980.09
		STEP E	23.2175	34.8262	2,600.36	5,634.11	67,609.36
		STEP F	23.7909	35.6863	2,664.58	5,773.25	69,279.10
		STEP G	24.3784	36.5676	2,730.38	5,915.82	70,989.90
		STEP H	24.9805	37.4707	2,797.81	6,061.93	72,743.21
		STEP I	25.5974	38.3961	2,866.90	6,211.63	74,539.62
		STEP J	26.2295	39.3442	2,937.70	6,365.02	76,380.30
		STEP K	26.8773	40.3159	3,010.25	6,522.22	78,266.69
		STEP L	27.5410	41.3115	3,084.59	6,683.28	80,199.39
		STEP M	28.2212	42.3318	3,160.77	6,848.34	82,180.13
		STEP N	28.9181	43.3771	3,238.82	7,017.45	84,209.50
		STEP O	29.6322	44.4483	3,318.80	7,190.74	86,288.96
B560	YOUTH DEVELOPMENT PROG COORD						
		STEP A	22.3341	33.5011	1,786.72	3,871.24	46,454.92
		STEP B	22.8856	34.3284	1,830.84	3,966.83	47,602.04
		STEP C	23.4507	35.1760	1,876.05	4,064.78	48,777.45
		STEP D	24.0299	36.0448	1,922.39	4,165.18	49,982.19
		STEP E	24.6233	36.9349	1,969.86	4,268.03	51,216.46
		STEP F	25.2314	37.8471	2,018.51	4,373.44	52,481.31
		STEP G	25.8545	38.7817	2,068.36	4,481.44	53,777.36
		STEP H	26.4929	39.7393	2,119.43	4,592.10	55,105.23
		STEP I	27.1472	40.7208	2,171.77	4,705.51	56,466.17
		STEP J	27.8176	41.7264	2,225.40	4,821.71	57,860.60
		STEP K	28.5046	42.7569	2,280.36	4,940.79	59,289.56
		STEP L	29.2085	43.8127	2,336.68	5,062.80	60,753.68
		STEP M	29.9298	44.8947	2,394.38	5,187.83	62,253.98

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: N
Percentage: 1.000

Effective Date: 12/08/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP N	30.6690	46.0035	2,453.52	5,315.96	63,791.52
		STEP O	31.4263	47.1394	2,514.10	5,447.22	65,366.70

ORDINANCE NO. 6028

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6006, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX "W" TO BE EFFECTIVE
DECEMBER 8, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6006, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "W" for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1711, B964	Economic Development Supervisor	5938

DELETION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1712, B737	Economic Development Manager	5938

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 8, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 8, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0043	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3,384.45	7,332.98	87,995.85
		STEP B	44.4210	3,553.68	7,699.64	92,395.68
		STEP C	46.6420	3,731.36	8,084.61	97,015.36
		STEP D	48.9741	3,917.92	8,488.84	101,866.12
		STEP E	51.4229	4,113.83	8,913.30	106,959.63
		STEP F	53.9940	4,319.52	9,358.96	112,307.52
		STEP G	56.6937	4,535.49	9,826.90	117,922.89
9427	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	42.0094	3,360.75	7,281.62	87,379.55
		STEP C	44.1098	3,528.78	7,645.69	91,748.38
		STEP D	46.3153	3,705.22	8,027.98	96,335.82
		STEP E	48.6310	3,890.48	8,429.37	101,152.48
		STEP F	51.0626	4,085.00	8,850.85	106,210.20
		STEP G	53.6158	4,289.26	9,293.40	111,520.86
0045	ADMIN ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
0050	ADMIN ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
0086	ALTERNATIVE TRANSP ANALYST I					
		STEP A	34.4335	2,754.68	5,968.47	71,621.68
		STEP B	36.1553	2,892.42	6,266.91	75,203.02
		STEP C	37.9631	3,037.04	6,580.27	78,963.24
		STEP D	39.8612	3,188.89	6,909.27	82,911.29
		STEP E	41.8542	3,348.33	7,254.72	87,056.73
		STEP F	43.9469	3,515.75	7,617.46	91,409.55
		STEP G	46.1444	3,691.55	7,998.36	95,980.35

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0088	ALTERNATIVE TRANSP ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
0090	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4,060.25	8,797.22	105,566.65
		STEP B	53.2909	4,263.27	9,237.08	110,845.07
		STEP C	55.9555	4,476.44	9,698.95	116,387.44
		STEP D	58.7532	4,700.25	10,183.88	122,206.65
		STEP E	61.6909	4,935.27	10,693.08	128,317.07
		STEP F	64.7754	5,182.03	11,227.73	134,732.83
		STEP G	68.0142	5,441.13	11,789.12	141,469.53
1505	AMI PROJECT MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29
0245	ASST CITY ATTORNEY					
		STEP A	74.8557	5,988.45	12,974.98	155,699.85
		STEP B	78.5985	6,287.88	13,623.74	163,484.88
		STEP C	82.5284	6,602.27	14,304.92	171,659.07
		STEP D	86.6548	6,932.38	15,020.16	180,241.98
		STEP E	90.9876	7,279.00	15,771.18	189,254.20
		STEP F	95.5370	7,642.96	16,559.74	198,716.96
		STEP G	100.3138	8,025.10	17,387.72	208,652.70
0250	ASST CITY CLERK					
		STEP A	36.4809	2,918.47	6,323.35	75,880.27
		STEP B	38.3049	3,064.39	6,639.51	79,674.19
		STEP C	40.2202	3,217.61	6,971.50	83,658.01
		STEP D	42.2312	3,378.49	7,320.07	87,840.89
		STEP E	44.3428	3,547.42	7,686.08	92,233.02
		STEP F	46.5599	3,724.79	8,070.38	96,844.59
		STEP G	48.8879	3,911.03	8,473.90	101,686.83

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0325	ASST CITY MANAGER					
		STEP A	75.5630	6,045.04	13,097.58	157,171.04
		STEP B	79.3411	6,347.28	13,752.45	165,029.48
		STEP C	83.3082	6,664.65	14,440.08	173,281.05
		STEP D	87.4737	6,997.89	15,162.10	181,945.29
		STEP E	91.8473	7,347.78	15,920.19	191,042.38
		STEP F	96.4397	7,715.17	16,716.21	200,594.57
		STEP G	101.2617	8,100.93	17,552.02	210,624.33
0395	ASST ELEC UTIL DIRECTOR					
		STEP A	79.2844	6,342.75	13,742.62	164,911.55
		STEP B	83.2487	6,659.89	14,429.77	173,157.29
		STEP C	87.4111	6,992.88	15,151.25	181,815.08
		STEP D	91.7815	7,342.52	15,908.79	190,905.52
		STEP E	96.3707	7,709.65	16,704.25	200,451.05
		STEP F	101.1892	8,095.13	17,539.46	210,473.53
		STEP G	106.2488	8,499.90	18,416.45	220,997.50
0411	ASST EU DIRECTOR					
		STEP A	63.3944	5,071.55	10,988.36	131,860.35
		STEP B	66.5640	5,325.12	11,537.76	138,453.12
		STEP C	69.8922	5,591.37	12,114.64	145,375.77
		STEP D	73.3868	5,870.94	12,720.37	152,644.54
		STEP E	77.0562	6,164.49	13,356.40	160,276.89
		STEP F	80.9090	6,472.72	14,024.22	168,290.72
		STEP G	84.9544	6,796.35	14,725.42	176,705.15
0480	ASST FIRE CHIEF					
		STEP A	62.4844	4,998.75	10,830.62	129,967.55
		STEP B	65.6085	5,248.68	11,372.14	136,465.68
		STEP C	68.8891	5,511.12	11,940.77	143,289.32
		STEP D	72.3335	5,786.68	12,537.80	150,453.68
		STEP E	75.9501	6,076.00	13,164.68	157,976.20
		STEP F	79.7476	6,379.80	13,822.91	165,875.00
		STEP G	83.7351	6,698.80	14,514.08	174,169.00
0484	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	53.7917	4,303.33	9,323.89	111,886.73
		STEP C	56.4817	4,518.53	9,790.16	117,481.93
		STEP D	59.3058	4,744.46	10,279.67	123,356.06
		STEP E	62.2711	4,981.68	10,793.65	129,523.88
		STEP F	65.3847	5,230.77	11,333.34	136,000.17
		STEP G	68.6539	5,492.31	11,900.00	142,800.11

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0510	ASST POLICE CHIEF					
		STEP A	69.3658	5,549.26	12,023.40	144,280.86
		STEP B	72.8341	5,826.72	12,624.57	151,494.92
		STEP C	76.4758	6,118.06	13,255.80	159,069.66
		STEP D	80.2996	6,423.96	13,918.59	167,023.16
		STEP E	84.3146	6,745.16	14,614.53	175,374.36
		STEP F	88.5303	7,082.42	15,345.25	184,143.02
		STEP G	92.9568	7,436.54	16,112.51	193,350.14
0920	BILLING SERVICES MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
1017	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03
1043	BLDG OFFICIAL					
		STEP A	51.5014	4,120.11	8,926.90	107,122.91
		STEP B	54.0765	4,326.12	9,373.26	112,479.12
		STEP C	56.7803	4,542.42	9,841.91	118,103.02
		STEP D	59.6193	4,769.54	10,334.01	124,008.14
		STEP E	62.6003	5,008.02	10,850.71	130,208.62
		STEP F	65.7303	5,258.42	11,393.25	136,719.02
		STEP G	69.0168	5,521.34	11,962.91	143,554.94
0910	BUDGET ANALYST I					
		STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	36.8780	2,950.24	6,392.18	76,706.24
		STEP C	38.7221	3,097.76	6,711.83	80,541.96
		STEP D	40.6582	3,252.65	7,047.42	84,569.05
		STEP E	42.6912	3,415.29	7,399.80	88,797.69
		STEP F	44.8255	3,586.04	7,769.75	93,237.04
		STEP G	47.0669	3,765.35	8,158.26	97,899.15

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0915	BUDGET ANALYST II					
		STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.9677	3,197.41	6,927.73	83,132.81
		STEP C	41.9663	3,357.30	7,274.15	87,289.90
		STEP D	44.0645	3,525.16	7,637.84	91,654.16
		STEP E	46.2677	3,701.41	8,019.73	96,236.81
		STEP F	48.5812	3,886.49	8,420.74	101,048.89
		STEP G	51.0102	4,080.81	8,841.76	106,101.21
0930	BUDGET MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
1245	CHIEF FINANCIAL OFFICER					
		STEP A	91.4466	7,315.72	15,850.74	190,208.92
		STEP B	96.0189	7,681.51	16,643.27	199,719.31
		STEP C	100.8199	8,065.59	17,475.44	209,705.39
		STEP D	105.8609	8,468.87	18,349.22	220,190.67
		STEP E	111.1539	8,892.31	19,266.67	231,200.11
		STEP F	116.7116	9,336.92	20,230.01	242,760.12
		STEP G	122.5472	9,803.77	21,241.51	254,898.17
1180	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	65.3196	5,225.56	11,322.06	135,864.76
		STEP C	68.5855	5,486.84	11,888.15	142,657.84
		STEP D	72.0148	5,761.18	12,482.56	149,790.78
		STEP E	75.6156	6,049.24	13,106.70	157,280.44
		STEP F	79.3964	6,351.71	13,762.04	165,144.51
		STEP G	83.3662	6,669.29	14,450.14	173,401.69
1220	CITY CLERK					
		STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8333	5,506.66	11,931.10	143,173.26
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8886	6,071.08	13,154.02	157,848.28

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1224	CITY LIBRARIAN					
		STEP A	51.0108	4,080.86	8,841.87	106,102.46
		STEP B	53.5613	4,284.90	9,283.95	111,407.50
		STEP C	56.2392	4,499.13	9,748.12	116,977.53
		STEP D	59.0515	4,724.12	10,235.59	122,827.12
		STEP E	62.0038	4,960.30	10,747.32	128,967.90
		STEP F	65.1042	5,208.33	11,284.72	135,416.73
		STEP G	68.3594	5,468.75	11,848.96	142,187.55
1368	CODE ENFORCEMENT SUPERVISOR					
		STEP A	37.0629	2,965.03	6,424.23	77,090.83
		STEP B	38.9160	3,113.28	6,745.44	80,945.28
		STEP C	40.8618	3,268.94	7,082.71	84,992.54
		STEP D	42.9049	3,432.39	7,436.84	89,242.19
		STEP E	45.0502	3,604.01	7,808.70	93,704.41
		STEP F	47.3027	3,784.21	8,199.13	98,389.61
		STEP G	49.6678	3,973.42	8,609.08	103,309.02
1370	CONTROLLER					
		STEP A	48.7830	3,902.64	8,455.72	101,468.64
		STEP B	51.2222	4,097.77	8,878.51	106,542.17
		STEP C	53.7833	4,302.66	9,322.43	111,869.26
		STEP D	56.4724	4,517.79	9,788.54	117,462.59
		STEP E	59.2961	4,743.68	10,277.99	123,335.88
		STEP F	62.2609	4,980.87	10,791.88	129,502.67
		STEP G	65.3739	5,229.91	11,331.47	135,977.71
9541	DEPT GOVERNMT RELATIONS ADMSTR					
		STEP A	44.7823	3,582.58	7,762.26	93,147.18
		STEP B	47.0214	3,761.71	8,150.37	97,804.51
		STEP C	49.3724	3,949.79	8,557.88	102,694.59
		STEP D	51.8411	4,147.28	8,985.79	107,829.48
		STEP E	54.4331	4,354.64	9,435.07	113,220.84
		STEP F	57.1548	4,572.38	9,906.83	118,881.98
		STEP G	60.0125	4,801.00	10,402.16	124,826.00
1645	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3,127.02	6,775.21	81,302.62
		STEP B	41.0424	3,283.39	7,114.01	85,368.19
		STEP C	43.0941	3,447.52	7,469.64	89,635.72
		STEP D	45.2489	3,619.91	7,843.14	94,117.71
		STEP E	47.5115	3,800.92	8,235.32	98,823.92
		STEP F	49.8870	3,990.96	8,647.08	103,764.96
		STEP G	52.3817	4,190.53	9,079.49	108,953.93

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1655	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4,303.60	9,324.48	111,893.80
		STEP B	56.4848	4,518.78	9,790.69	117,488.38
		STEP C	59.3091	4,744.72	10,280.24	123,362.92
		STEP D	62.2745	4,981.96	10,794.24	129,530.96
		STEP E	65.3882	5,231.05	11,333.95	136,007.45
		STEP F	68.6577	5,492.61	11,900.66	142,808.01
		STEP G	72.0905	5,767.24	12,495.68	149,948.24
1658	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4,733.96	10,256.93	123,083.16
		STEP B	62.1333	4,970.66	10,769.77	129,237.26
		STEP C	65.2400	5,219.20	11,308.26	135,699.20
		STEP D	68.5020	5,480.16	11,873.68	142,484.16
		STEP E	71.9271	5,754.16	12,467.36	149,608.36
		STEP F	75.5234	6,041.87	13,090.72	157,088.67
		STEP G	79.2996	6,343.96	13,745.26	164,943.16
1659	DEPUTY CITY MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49
1674	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
1675	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1676	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5,482.72	11,879.24	142,550.92
		STEP B	71.9608	5,756.86	12,473.20	149,678.46
		STEP C	75.5587	6,044.69	13,096.84	157,162.09
		STEP D	79.3368	6,346.94	13,751.71	165,020.54
		STEP E	83.3036	6,664.28	14,439.29	173,271.48
		STEP F	87.4689	6,997.51	15,161.27	181,935.31
		STEP G	91.8424	7,347.39	15,919.34	191,032.19
1695	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49
1280	DEVELOPMENT SVCS ADMINISTRATOR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03
1710	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5,276.31	11,432.00	137,184.11
		STEP B	69.2518	5,540.14	12,003.64	144,043.74
		STEP C	72.7144	5,817.15	12,603.82	151,245.95
		STEP D	76.3500	6,108.00	13,234.00	158,808.00
		STEP E	80.1676	6,413.40	13,895.71	166,748.60
		STEP F	84.1760	6,734.08	14,590.50	175,086.08
		STEP G	88.3848	7,070.78	15,320.03	183,840.38
1711	ECONOMIC DEVELOPMENT SUPV					
		STEP A	44.3137	3,545.09	7,681.04	92,172.49
		STEP B	46.5294	3,722.35	8,065.09	96,781.15
		STEP C	48.8559	3,908.47	8,468.35	101,620.27
		STEP D	51.2987	4,103.89	8,891.77	106,701.29
		STEP E	53.8636	4,309.08	9,336.35	112,036.28
		STEP F	56.5568	4,524.54	9,803.17	117,638.14
		STEP G	59.3846	4,750.76	10,293.33	123,519.96

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1310	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3,207.45	6,949.48	83,393.85
		STEP B	42.0981	3,367.84	7,297.00	87,564.04
		STEP C	44.2028	3,536.22	7,661.81	91,941.82
		STEP D	46.4130	3,713.04	8,044.92	96,539.04
		STEP E	48.7336	3,898.68	8,447.15	101,365.88
		STEP F	51.1702	4,093.61	8,869.50	106,434.01
		STEP G	53.7287	4,298.29	9,312.97	111,755.69
1312	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3,528.51	7,645.10	91,741.31
		STEP B	46.3119	3,704.95	8,027.39	96,328.75
		STEP C	48.6275	3,890.20	8,428.76	101,145.20
		STEP D	51.0588	4,084.70	8,850.19	106,202.30
		STEP E	53.6117	4,288.93	9,292.69	111,512.33
		STEP F	56.2924	4,503.39	9,757.34	117,088.19
		STEP G	59.1070	4,728.56	10,245.21	122,942.56
2335	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3,673.70	7,959.69	95,516.30
		STEP B	48.2173	3,857.38	8,357.66	100,291.98
		STEP C	50.6283	4,050.26	8,775.57	105,306.86
		STEP D	53.1597	4,252.77	9,214.34	110,572.17
		STEP E	55.8177	4,465.41	9,675.06	116,100.81
		STEP F	58.6085	4,688.68	10,158.80	121,905.68
		STEP G	61.5389	4,923.11	10,666.74	128,000.91
6285	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4,469.04	9,682.92	116,195.04
		STEP B	58.6560	4,692.48	10,167.04	122,004.48
		STEP C	61.5888	4,927.10	10,675.39	128,104.70
		STEP D	64.6682	5,173.45	11,209.15	134,509.85
		STEP E	67.9017	5,432.13	11,769.62	141,235.53
		STEP F	71.2967	5,703.73	12,358.09	148,297.13
		STEP G	74.8616	5,988.92	12,976.01	155,712.12
2284	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3,904.65	8,460.08	101,521.05
		STEP B	51.2485	4,099.88	8,883.07	106,596.88
		STEP C	53.8110	4,304.88	9,327.24	111,926.88
		STEP D	56.5016	4,520.12	9,793.61	117,523.32
		STEP E	59.3266	4,746.12	10,283.27	123,399.32
		STEP F	62.2929	4,983.43	10,797.43	129,569.23
		STEP G	65.4076	5,232.60	11,337.31	136,047.80

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SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2338	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	72.3830	5,790.64	12,546.38	150,556.64
		STEP C	76.0021	6,080.16	13,173.69	158,084.36
		STEP D	79.8021	6,384.16	13,832.36	165,988.36
		STEP E	83.7923	6,703.38	14,524.00	174,287.98
		STEP F	87.9820	7,038.56	15,250.21	183,002.56
		STEP G	92.3811	7,390.48	16,012.72	192,152.68
2339	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	65.8040	5,264.32	11,406.02	136,872.32
		STEP C	69.0940	5,527.52	11,976.29	143,715.52
		STEP D	72.5488	5,803.90	12,575.12	150,901.50
		STEP E	76.1763	6,094.10	13,203.89	158,446.70
		STEP F	79.9851	6,398.80	13,864.08	166,369.00
		STEP G	83.9841	6,718.72	14,557.24	174,686.92
2314	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3,914.25	8,480.88	101,770.65
		STEP B	51.3746	4,109.96	8,904.93	106,859.16
		STEP C	53.9432	4,315.45	9,350.15	112,201.85
		STEP D	56.6406	4,531.24	9,817.70	117,812.44
		STEP E	59.4725	4,757.80	10,308.56	123,702.80
		STEP F	62.4461	4,995.68	10,823.99	129,887.88
		STEP G	65.5685	5,245.48	11,365.20	136,382.48
2316	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4,306.05	9,329.78	111,957.45
		STEP B	56.5170	4,521.36	9,796.28	117,555.36
		STEP C	59.3428	4,747.42	10,286.08	123,433.02
		STEP D	62.3101	4,984.80	10,800.41	129,605.00
		STEP E	65.4256	5,234.04	11,340.43	136,085.24
		STEP F	68.6968	5,495.74	11,907.44	142,889.34
		STEP G	72.1315	5,770.52	12,502.79	150,033.52
2216	ELECTRIC RISK AND COMP SUPV					
		STEP A	58.1317	4,650.53	10,076.16	120,913.93
		STEP B	61.0383	4,883.06	10,579.97	126,959.66
		STEP C	64.0902	5,127.21	11,108.96	133,307.61
		STEP D	67.2947	5,383.57	11,664.41	139,972.97
		STEP E	70.6594	5,652.75	12,247.62	146,971.55
		STEP F	74.1924	5,935.39	12,860.01	154,320.19
		STEP G	77.9020	6,232.16	13,503.01	162,036.16

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SALARY SCHEDULE A

Appendix: W
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Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2352	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	39.1847	3,134.77	6,792.01	81,504.17
		STEP C	41.1438	3,291.50	7,131.59	85,579.10
		STEP D	43.2010	3,456.08	7,488.17	89,858.08
		STEP E	45.3610	3,628.88	7,862.57	94,350.88
		STEP F	47.6291	3,810.32	8,255.71	99,068.52
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
2319	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	65.8040	5,264.32	11,406.02	136,872.32
		STEP C	69.0940	5,527.52	11,976.29	143,715.52
		STEP D	72.5488	5,803.90	12,575.12	150,901.50
		STEP E	76.1763	6,094.10	13,203.89	158,446.70
		STEP F	79.9851	6,398.80	13,864.08	166,369.00
		STEP G	83.9841	6,718.72	14,557.24	174,686.92
2358	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4,080.84	8,841.83	106,102.04
		STEP B	53.5612	4,284.89	9,283.94	111,407.29
		STEP C	56.2392	4,499.13	9,748.12	116,977.53
		STEP D	59.0513	4,724.10	10,235.55	122,826.70
		STEP E	62.0038	4,960.30	10,747.32	128,967.90
		STEP F	65.1038	5,208.30	11,284.65	135,415.90
		STEP G	68.3591	5,468.72	11,848.91	142,186.92
2320	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8,152.96	17,664.76	211,977.16
		STEP B	107.0077	8,560.61	18,548.00	222,576.01
		STEP C	112.3580	8,988.64	19,475.38	233,704.64
		STEP D	117.9760	9,438.08	20,449.17	245,390.08
		STEP E	123.8747	9,909.97	21,471.61	257,659.37
		STEP F	130.0685	10,405.48	22,545.20	270,542.48
		STEP G	136.5719	10,925.75	23,672.46	284,069.55
2215	ELECTRIC UTILITY FIN ADMIN					
		STEP A	54.3404	4,347.23	9,419.00	113,028.03
		STEP B	57.0575	4,564.60	9,889.96	118,679.60
		STEP C	59.9103	4,792.82	10,384.45	124,613.42
		STEP D	62.9059	5,032.47	10,903.68	130,844.27
		STEP E	66.0511	5,284.08	11,448.85	137,386.28
		STEP F	69.3537	5,548.29	12,021.30	144,255.69
		STEP G	72.8214	5,825.71	12,622.37	151,468.51

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2378	ELECTRONIC MAINT COORDINATOR					
		STEP A	40.0601	3,204.80	6,943.75	83,325.00
		STEP B	42.0632	3,365.05	7,290.95	87,491.45
		STEP C	44.1663	3,533.30	7,655.49	91,865.90
		STEP D	46.3746	3,709.96	8,038.26	96,459.16
		STEP E	48.6932	3,895.45	8,440.15	101,281.85
		STEP F	51.1279	4,090.23	8,862.16	106,346.03
		STEP G	53.6843	4,294.74	9,305.27	111,663.34
2415	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3,687.64	7,989.88	95,878.64
		STEP B	48.4002	3,872.01	8,389.36	100,672.41
		STEP C	50.8204	4,065.63	8,808.86	105,706.43
		STEP D	53.3615	4,268.92	9,249.32	110,991.92
		STEP E	56.0295	4,482.36	9,711.78	116,541.36
		STEP F	58.8310	4,706.48	10,197.37	122,368.48
		STEP G	61.7725	4,941.80	10,707.23	128,486.80
2500	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3,211.76	6,958.83	83,505.96
		STEP B	42.1545	3,372.36	7,306.78	87,681.36
		STEP C	44.2621	3,540.96	7,672.09	92,065.16
		STEP D	46.4753	3,718.02	8,055.71	96,668.62
		STEP E	48.7989	3,903.91	8,458.47	101,501.71
		STEP F	51.2389	4,099.11	8,881.40	106,576.91
		STEP G	53.8008	4,304.06	9,325.47	111,905.66
2501	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3,532.94	7,654.71	91,856.54
		STEP B	46.3697	3,709.57	8,037.41	96,448.97
		STEP C	48.6884	3,895.07	8,439.32	101,271.87
		STEP D	51.1228	4,089.82	8,861.28	106,335.42
		STEP E	53.6789	4,294.31	9,304.34	111,652.11
		STEP F	56.3629	4,509.03	9,769.56	117,234.83
		STEP G	59.1810	4,734.48	10,258.04	123,096.48
1277	ENGINEERING MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
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Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2540	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3,433.33	7,438.89	89,266.73
		STEP B	45.0627	3,605.01	7,810.86	93,730.41
		STEP C	47.3159	3,785.27	8,201.42	98,417.07
		STEP D	49.6815	3,974.52	8,611.46	103,337.52
		STEP E	52.1657	4,173.25	9,042.05	108,504.65
		STEP F	54.7738	4,381.90	9,494.12	113,929.50
		STEP G	57.5126	4,601.00	9,968.85	119,626.20
2541	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3,433.18	7,438.56	89,262.78
		STEP B	45.0604	3,604.83	7,810.46	93,725.63
		STEP C	47.3134	3,785.07	8,200.98	98,411.87
		STEP D	49.6791	3,974.32	8,611.04	103,332.52
		STEP E	52.1629	4,173.03	9,041.56	108,498.83
		STEP F	54.7711	4,381.68	9,493.65	113,923.88
		STEP G	57.5096	4,600.76	9,968.33	119,619.96
1684	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6,079.64	13,172.55	158,070.64
		STEP B	79.7952	6,383.61	13,831.16	165,974.01
		STEP C	83.7849	6,702.79	14,522.71	174,272.59
		STEP D	87.9743	7,037.94	15,248.87	182,986.54
		STEP E	92.3729	7,389.83	16,011.30	192,135.63
		STEP F	96.9916	7,759.32	16,811.87	201,742.52
		STEP G	101.8412	8,147.29	17,652.47	211,829.69
2565	EQUIPMENT MAINT SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	33.7023	2,696.18	5,841.73	70,100.78
		STEP C	35.3875	2,831.00	6,133.83	73,606.00
		STEP D	37.1569	2,972.55	6,440.52	77,286.35
		STEP E	39.0147	3,121.17	6,762.54	81,150.57
		STEP F	40.9654	3,277.23	7,100.66	85,208.03
		STEP G	43.0137	3,441.09	7,455.70	89,468.49
6520	ERP MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2548	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3,501.94	7,587.54	91,050.54
		STEP B	45.9630	3,677.04	7,966.92	95,603.04
		STEP C	48.2612	3,860.89	8,365.27	100,383.29
		STEP D	50.6742	4,053.93	8,783.52	105,402.33
		STEP E	53.2079	4,256.63	9,222.70	110,672.43
		STEP F	55.8684	4,469.47	9,683.85	116,206.27
		STEP G	58.6617	4,692.93	10,168.02	122,016.33
2546	EU RATE ANALYST I					
		STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	36.8781	2,950.24	6,392.20	76,706.44
		STEP C	38.7221	3,097.76	6,711.83	80,541.96
		STEP D	40.6581	3,252.64	7,047.40	84,568.84
		STEP E	42.6911	3,415.28	7,399.79	88,797.48
		STEP F	44.8256	3,586.04	7,769.77	93,237.24
		STEP G	47.0669	3,765.35	8,158.26	97,899.15
2547	EU RATE ANALYST II					
		STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.9678	3,197.42	6,927.75	83,133.02
		STEP C	41.9663	3,357.30	7,274.15	87,289.90
		STEP D	44.0645	3,525.16	7,637.84	91,654.16
		STEP E	46.2677	3,701.41	8,019.73	96,236.81
		STEP F	48.5812	3,886.49	8,420.74	101,048.89
		STEP G	51.0102	4,080.81	8,841.76	106,101.21
3395	FACILITIES MANAGER					
		STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	43.9954	3,519.63	7,625.86	91,510.43
		STEP C	46.1952	3,695.61	8,007.16	96,086.01
		STEP D	48.5049	3,880.39	8,407.51	100,890.19
		STEP E	50.9302	4,074.41	8,827.90	105,934.81
		STEP F	53.4767	4,278.13	9,269.29	111,231.53
		STEP G	56.1505	4,492.04	9,732.75	116,793.04
4321	FACILITIES SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	33.7023	2,696.18	5,841.73	70,100.78
		STEP C	35.3875	2,831.00	6,133.83	73,606.00
		STEP D	37.1569	2,972.55	6,440.52	77,286.35
		STEP E	39.0147	3,121.17	6,762.54	81,150.57
		STEP F	40.9654	3,277.23	7,100.66	85,208.03
		STEP G	43.0137	3,441.09	7,455.70	89,468.49

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3301	FINANCE DIRECTOR	STEP A	68.4299	5,474.39	11,861.18	142,334.19
		STEP B	71.8515	5,748.12	12,454.26	149,451.12
		STEP C	75.4441	6,035.52	13,076.97	156,923.72
		STEP D	79.2162	6,337.29	13,730.80	164,769.69
		STEP E	83.1771	6,654.16	14,417.36	173,008.36
		STEP F	87.3360	6,986.88	15,138.24	181,658.88
		STEP G	91.7028	7,336.22	15,895.15	190,741.82
2900	FINANCE MANAGER	STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
3310	FINANCE SUPERVISOR	STEP A	37.0645	2,965.16	6,424.51	77,094.16
		STEP B	38.9174	3,113.39	6,745.68	80,948.19
		STEP C	40.8634	3,269.07	7,082.98	84,995.87
		STEP D	42.9067	3,432.53	7,437.16	89,245.93
		STEP E	45.0520	3,604.16	7,809.01	93,708.16
		STEP F	47.3045	3,784.36	8,199.44	98,393.36
		STEP G	49.6696	3,973.56	8,609.39	103,312.76
3391	FIRE BATTALION CHIEF (8HR)	STEP A	52.2184	4,177.47	9,051.18	108,614.27
		STEP B	54.2218	4,337.74	9,398.44	112,781.34
		STEP C	56.9325	4,554.60	9,868.30	118,419.60
		STEP D	59.7796	4,782.36	10,361.79	124,341.56
		STEP E	62.7684	5,021.47	10,879.85	130,558.27
		STEP F	65.9069	5,272.55	11,423.86	137,086.35
		STEP G	69.2022	5,536.17	11,995.04	143,940.57
0905	FIRE BATTALION CHIEF (24HR)	STEP A	36.8854	4,131.16	8,950.85	107,410.28
		STEP B	38.7298	4,337.73	9,398.43	112,781.17
		STEP C	40.6661	4,554.60	9,868.30	118,419.68
		STEP D	42.6997	4,782.36	10,361.79	124,341.52
		STEP E	44.8346	5,021.47	10,879.86	130,558.35
		STEP F	47.0764	5,272.55	11,423.87	137,086.47
		STEP G	49.4301	5,536.17	11,995.03	143,940.45

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3330	FIRE CHIEF					
		STEP A	74.2220	5,937.76	12,865.14	154,381.76
		STEP B	77.9332	6,234.65	13,508.42	162,101.05
		STEP C	81.8297	6,546.37	14,183.81	170,205.77
		STEP D	85.9213	6,873.70	14,893.02	178,716.30
		STEP E	90.2174	7,217.39	15,637.68	187,652.19
		STEP F	94.7280	7,578.24	16,419.52	197,034.24
		STEP G	99.4645	7,957.16	17,240.51	206,886.16
3332	FIRE DIVISION CHIEF					
		STEP A	56.8040	4,544.32	9,846.02	118,152.32
		STEP B	59.6442	4,771.53	10,338.32	124,059.93
		STEP C	62.6264	5,010.11	10,855.24	130,262.91
		STEP D	65.7577	5,260.61	11,398.00	136,776.01
		STEP E	69.0456	5,523.64	11,967.90	143,614.84
		STEP F	72.4979	5,799.83	12,566.30	150,795.63
		STEP G	76.1227	6,089.81	13,194.60	158,335.21
3392	FLEET MANAGER					
		STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	43.9954	3,519.63	7,625.86	91,510.43
		STEP C	46.1952	3,695.61	8,007.16	96,086.01
		STEP D	48.5049	3,880.39	8,407.51	100,890.19
		STEP E	50.9302	4,074.41	8,827.90	105,934.81
		STEP F	53.4767	4,278.13	9,269.29	111,231.53
		STEP G	56.1505	4,492.04	9,732.75	116,793.04
3451	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	47.0214	3,761.71	8,150.37	97,804.51
		STEP B	49.3724	3,949.79	8,557.88	102,694.59
		STEP C	51.8411	4,147.28	8,985.79	107,829.48
		STEP D	54.4331	4,354.64	9,435.07	113,220.84
		STEP E	57.1548	4,572.38	9,906.83	118,881.98
		STEP F	60.0125	4,801.00	10,402.16	124,826.00
		STEP G	63.0131	5,041.04	10,922.27	131,067.24
3589	HOUSING MANAGER					
		STEP A	44.3119	3,544.95	7,680.72	92,168.75
		STEP B	46.5293	3,722.34	8,065.07	96,780.94
		STEP C	48.8559	3,908.47	8,468.35	101,620.27
		STEP D	51.2987	4,103.89	8,891.77	106,701.29
		STEP E	53.8635	4,309.08	9,336.34	112,036.08
		STEP F	56.5568	4,524.54	9,803.17	117,638.14
		STEP G	59.3846	4,750.76	10,293.33	123,519.96

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3590	HOUSING SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
3594	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2,646.44	5,733.95	68,807.44
		STEP B	34.7346	2,778.76	6,020.66	72,247.96
		STEP C	36.4713	2,917.70	6,321.69	75,860.30
		STEP D	38.2949	3,063.59	6,637.78	79,653.39
		STEP E	40.2096	3,216.76	6,969.66	83,635.96
		STEP F	42.2201	3,377.60	7,318.15	87,817.80
		STEP G	44.3311	3,546.48	7,684.05	92,208.68
3596	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2,911.96	6,309.24	75,710.96
		STEP B	38.2195	3,057.56	6,624.71	79,496.56
		STEP C	40.1304	3,210.43	6,955.93	83,471.23
		STEP D	42.1370	3,370.96	7,303.74	87,644.96
		STEP E	44.2438	3,539.50	7,668.92	92,027.10
		STEP F	46.4560	3,716.48	8,052.37	96,628.48
		STEP G	48.7788	3,902.30	8,454.99	101,459.90
3598	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4,983.37	10,797.31	129,567.77
		STEP B	65.4068	5,232.54	11,337.17	136,046.14
		STEP C	68.6771	5,494.16	11,904.03	142,848.36
		STEP D	72.1110	5,768.88	12,499.24	149,990.88
		STEP E	75.7167	6,057.33	13,124.22	157,490.73
		STEP F	79.5026	6,360.20	13,780.45	165,365.40
		STEP G	83.4776	6,678.20	14,469.45	173,633.40
3599	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3,400.13	7,366.96	88,403.53
		STEP B	44.6268	3,570.14	7,735.31	92,823.74
		STEP C	46.8583	3,748.66	8,122.10	97,465.26
		STEP D	49.2011	3,936.08	8,528.19	102,338.28
		STEP E	51.6612	4,132.89	8,954.60	107,455.29
		STEP F	54.2444	4,339.55	9,402.36	112,828.35
		STEP G	56.9566	4,556.52	9,872.47	118,469.72

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3625	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3,497.22	7,577.31	90,927.82
		STEP B	45.9010	3,672.08	7,956.17	95,474.08
		STEP C	48.1960	3,855.68	8,353.97	100,247.68
		STEP D	50.6058	4,048.46	8,771.67	105,260.06
		STEP E	53.1361	4,250.88	9,210.25	110,523.08
		STEP F	55.7929	4,463.43	9,670.76	116,049.23
		STEP G	58.5826	4,686.60	10,154.31	121,851.80
3740	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3183	2,985.46	6,468.50	77,622.06
		STEP C	39.1844	3,134.75	6,791.96	81,503.55
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
3601	IT DIVISION MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29
3602	IT PROGRAM MANAGER					
		STEP A	44.7874	3,582.99	7,763.14	93,157.79
		STEP B	47.0267	3,762.13	8,151.29	97,815.53
		STEP C	49.3780	3,950.24	8,558.85	102,706.24
		STEP D	51.8470	4,147.76	8,986.81	107,841.76
		STEP E	54.4393	4,355.14	9,436.14	113,233.74
		STEP F	57.1611	4,572.88	9,907.92	118,895.08
		STEP G	60.0192	4,801.53	10,403.32	124,839.93
3810	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	51.0045	4,080.36	8,840.78	106,089.36
		STEP C	53.5548	4,284.38	9,282.83	111,393.98
		STEP D	56.2325	4,498.60	9,746.96	116,963.60
		STEP E	59.0440	4,723.52	10,234.29	122,811.52
		STEP F	61.9962	4,959.69	10,746.00	128,952.09
		STEP G	65.0960	5,207.68	11,283.30	135,399.68

CITY OF ROSEVILLE SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
4246	LIBRARY SUPERVISOR					
		STEP A	32.7580	2,620.64	5,678.05	68,136.64
		STEP B	34.3962	2,751.69	5,962.00	71,544.09
		STEP C	36.1159	2,889.27	6,260.08	75,121.07
		STEP D	37.9218	3,033.74	6,573.11	78,877.34
		STEP E	39.8177	3,185.41	6,901.73	82,820.81
		STEP F	41.8087	3,344.69	7,246.84	86,962.09
		STEP G	43.8991	3,511.92	7,609.17	91,310.12
4449	MANAGEMENT ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	41.1439	3,291.51	7,131.60	85,579.31
		STEP C	43.2012	3,456.09	7,488.20	89,858.49
		STEP D	45.3611	3,628.88	7,862.59	94,351.08
		STEP E	47.6293	3,810.34	8,255.74	99,068.94
		STEP F	50.0107	4,000.85	8,668.52	104,022.25
		STEP G	52.5111	4,200.88	9,101.92	109,223.08
4960	OPEN SPACE SUPERINTENDENT					
		STEP A	41.1428	3,291.42	7,131.41	85,577.02
		STEP B	43.2001	3,456.00	7,488.01	89,856.20
		STEP C	45.3601	3,628.80	7,862.41	94,349.00
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0098	4,000.78	8,668.36	104,020.38
		STEP F	52.5099	4,200.79	9,101.71	109,220.59
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
5020	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
5022	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5024	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
9429	PARKS MANAGER					
		STEP A	43.4345	3,474.76	7,528.64	90,343.76
		STEP B	45.6062	3,648.49	7,905.07	94,860.89
		STEP C	47.8866	3,830.92	8,300.34	99,604.12
		STEP D	50.2809	4,022.47	8,715.35	104,584.27
		STEP E	52.7949	4,223.59	9,151.11	109,813.39
		STEP F	55.4347	4,434.77	9,608.68	115,304.17
		STEP G	58.2064	4,656.51	10,089.10	121,069.31
5090	PARKS SUPERINTENDENT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
5069	PARKS SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
5082	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5,392.14	11,682.97	140,195.74
		STEP B	70.7719	5,661.75	12,267.12	147,205.55
		STEP C	74.3104	5,944.83	12,880.46	154,565.63
		STEP D	78.0259	6,242.07	13,524.48	162,293.87
		STEP E	81.9272	6,554.17	14,200.71	170,408.57
		STEP F	86.0237	6,881.89	14,910.77	178,929.29
		STEP G	90.3249	7,225.99	15,656.31	187,875.79

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5010	PARKS,REC & LIBRARY BUS ADMSTR					
		STEP A	41.0501	3,284.00	7,115.35	85,384.20
		STEP B	43.1028	3,448.22	7,471.15	89,653.82
		STEP C	45.2577	3,620.61	7,844.66	94,136.01
		STEP D	47.5206	3,801.64	8,236.90	98,842.84
		STEP E	49.8968	3,991.74	8,648.77	103,785.34
		STEP F	52.3914	4,191.31	9,081.17	108,974.11
		STEP G	55.0110	4,400.88	9,535.24	114,422.88
9428	PAYROLL SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	42.0094	3,360.75	7,281.62	87,379.55
		STEP C	44.1098	3,528.78	7,645.69	91,748.38
		STEP D	46.3153	3,705.22	8,027.98	96,335.82
		STEP E	48.6310	3,890.48	8,429.37	101,152.48
		STEP F	51.0626	4,085.00	8,850.85	106,210.20
		STEP G	53.6158	4,289.26	9,293.40	111,520.86
1501	PERMITS SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
5309	PLANNING MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49
5400	POLICE CAPTAIN					
		STEP A	60.3182	4,825.45	10,455.15	125,461.85
		STEP B	63.3341	5,066.72	10,977.91	131,734.92
		STEP C	66.5008	5,320.06	11,526.80	138,321.66
		STEP D	69.8258	5,586.06	12,103.13	145,237.66
		STEP E	73.3171	5,865.36	12,708.29	152,499.56
		STEP F	76.9830	6,158.64	13,343.72	160,124.64
		STEP G	80.8321	6,466.56	14,010.89	168,130.76

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5410	POLICE CHIEF					
		STEP A	79.5170	6,361.36	13,782.94	165,395.36
		STEP B	83.4929	6,679.43	14,472.10	173,665.23
		STEP C	87.6675	7,013.40	15,195.70	182,348.40
		STEP D	92.0509	7,364.07	15,955.48	191,465.87
		STEP E	96.6535	7,732.28	16,753.27	201,039.28
		STEP F	101.4861	8,118.88	17,590.92	211,091.08
		STEP G	106.5601	8,524.80	18,470.41	221,645.00
5420	POLICE LIEUTENANT					
		STEP A	54.7527	4,380.21	9,490.46	113,885.61
		STEP B	57.4904	4,599.23	9,965.00	119,580.03
		STEP C	60.3649	4,829.19	10,463.24	125,558.99
		STEP D	63.3831	5,070.64	10,986.40	131,836.84
		STEP E	66.5523	5,324.18	11,535.73	138,428.78
		STEP F	69.8799	5,590.39	12,112.51	145,350.19
		STEP G	73.3739	5,869.91	12,718.14	152,617.71
5489	POLICE SERVICES ADMINISTRATOR					
		STEP A	42.2985	3,383.88	7,331.74	87,980.88
		STEP B	44.4136	3,553.08	7,698.35	92,380.28
		STEP C	46.6342	3,730.73	8,083.26	96,999.13
		STEP D	48.9659	3,917.27	8,487.42	101,849.07
		STEP E	51.4142	4,113.13	8,911.79	106,941.53
		STEP F	53.9849	4,318.79	9,357.38	112,288.59
		STEP G	56.6843	4,534.74	9,825.27	117,903.34
5485	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	47.0215	3,761.72	8,150.39	97,804.72
		STEP C	49.3725	3,949.80	8,557.90	102,694.80
		STEP D	51.8413	4,147.30	8,985.82	107,829.90
		STEP E	54.4333	4,354.66	9,435.10	113,221.26
		STEP F	57.1550	4,572.40	9,906.86	118,882.40
		STEP G	60.0125	4,801.00	10,402.16	124,826.00
5505	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	72.3830	5,790.64	12,546.38	150,556.64
		STEP C	76.0021	6,080.16	13,173.69	158,084.36
		STEP D	79.8021	6,384.16	13,832.36	165,988.36
		STEP E	83.7923	6,703.38	14,524.00	174,287.98
		STEP F	87.9820	7,038.56	15,250.21	183,002.56
		STEP G	92.3811	7,390.48	16,012.72	192,152.68

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5600	POWER GENERATION SUPERTENDENT					
		STEP A	63.2677	5,061.41	10,966.40	131,596.81
		STEP B	66.4312	5,314.49	11,514.74	138,176.89
		STEP C	69.7526	5,580.20	12,090.45	145,085.40
		STEP D	73.2402	5,859.21	12,694.96	152,339.61
		STEP E	76.9023	6,152.18	13,329.73	159,956.78
		STEP F	80.7475	6,459.80	13,996.23	167,954.80
		STEP G	84.7850	6,782.80	14,696.06	176,352.80
5530	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4,820.04	10,443.43	125,321.24
		STEP B	63.2632	5,061.05	10,965.62	131,587.45
		STEP C	66.4264	5,314.11	11,513.90	138,166.91
		STEP D	69.7476	5,579.80	12,089.58	145,075.00
		STEP E	73.2350	5,858.80	12,694.06	152,328.80
		STEP F	76.8967	6,151.73	13,328.76	159,945.13
		STEP G	80.7416	6,459.32	13,995.21	167,942.52
5535	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5,236.17	11,345.04	136,140.57
		STEP B	68.7249	5,497.99	11,912.31	142,947.79
		STEP C	72.1611	5,772.88	12,507.92	150,095.08
		STEP D	75.7693	6,061.54	13,133.34	157,600.14
		STEP E	79.5577	6,364.61	13,790.00	165,480.01
		STEP F	83.5356	6,682.84	14,479.50	173,754.04
		STEP G	87.7122	7,016.97	15,203.44	182,441.37
5519	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	45.7488	3,659.90	7,929.79	95,157.50
		STEP C	48.0362	3,842.89	8,326.27	99,915.29
		STEP D	50.4382	4,035.05	8,742.62	104,911.45
		STEP E	52.9602	4,236.81	9,179.76	110,157.21
		STEP F	55.6083	4,448.66	9,638.77	115,665.26
		STEP G	58.3884	4,671.07	10,120.65	121,447.87
5514	PRINCIPAL ENGINEER					
		STEP A	51.2263	4,098.10	8,879.22	106,550.70
		STEP B	53.7875	4,303.00	9,323.16	111,878.00
		STEP C	56.4770	4,518.16	9,789.34	117,472.16
		STEP D	59.3009	4,744.07	10,278.82	123,345.87
		STEP E	62.2660	4,981.28	10,792.77	129,513.28
		STEP F	65.3794	5,230.35	11,332.42	135,989.15
		STEP G	68.6480	5,491.84	11,898.98	142,787.84

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5513	PRINCIPAL PLANNER					
		STEP A	47.3068	3,784.54	8,199.84	98,398.14
		STEP B	49.6722	3,973.77	8,609.84	103,318.17
		STEP C	52.1557	4,172.45	9,040.32	108,483.85
		STEP D	54.7635	4,381.08	9,492.34	113,908.08
		STEP E	57.5017	4,600.13	9,966.96	119,603.53
		STEP F	60.3767	4,830.13	10,465.29	125,583.53
		STEP G	63.3957	5,071.65	10,988.58	131,863.05
5615	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	47.0215	3,761.72	8,150.39	97,804.72
		STEP C	49.3725	3,949.80	8,557.90	102,694.80
		STEP D	51.8413	4,147.30	8,985.82	107,829.90
		STEP E	54.4333	4,354.66	9,435.10	113,221.26
		STEP F	57.1550	4,572.40	9,906.86	118,882.40
		STEP G	60.0125	4,801.00	10,402.16	124,826.00
5610	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8333	5,506.66	11,931.10	143,173.26
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8886	6,071.08	13,154.02	157,848.28
5565	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3,283.40	7,114.03	85,368.40
		STEP B	43.0945	3,447.56	7,469.71	89,636.56
		STEP C	45.2492	3,619.93	7,843.19	94,118.33
		STEP D	47.5117	3,800.93	8,235.36	98,824.33
		STEP E	49.8873	3,990.98	8,647.13	103,765.58
		STEP F	52.3817	4,190.53	9,079.49	108,953.93
		STEP G	55.0007	4,400.05	9,533.45	114,401.45
5635	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	65.3196	5,225.56	11,322.06	135,864.76
		STEP C	68.5855	5,486.84	11,888.15	142,657.84
		STEP D	72.0148	5,761.18	12,482.56	149,790.78
		STEP E	75.6156	6,049.24	13,106.70	157,280.44
		STEP F	79.3964	6,351.71	13,762.04	165,144.51
		STEP G	83.3662	6,669.29	14,450.14	173,401.69

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5652	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3,389.15	7,343.16	88,117.95
		STEP B	44.4826	3,558.60	7,710.31	92,523.80
		STEP C	46.7067	3,736.53	8,095.82	97,149.93
		STEP D	49.0420	3,923.36	8,500.61	102,007.36
		STEP E	51.4941	4,119.52	8,925.64	107,107.72
		STEP F	54.0689	4,325.51	9,371.94	112,463.31
		STEP G	56.7723	4,541.78	9,840.53	118,086.38
6125	RECREATION MANAGER					
		STEP A	47.0054	3,760.43	8,147.60	97,771.23
		STEP B	49.3558	3,948.46	8,555.00	102,660.06
		STEP C	51.8233	4,145.86	8,982.70	107,792.46
		STEP D	54.4146	4,353.16	9,431.86	113,182.36
		STEP E	57.1354	4,570.83	9,903.46	118,841.63
		STEP F	59.9923	4,799.38	10,398.66	124,783.98
		STEP G	62.9917	5,039.33	10,918.56	131,022.73
6145	RECREATION SUPERINTENDENT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
6147	RECREATION SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
6244	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6231	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3,269.80	7,084.58	85,015.00
		STEP B	42.9162	3,433.29	7,438.80	89,265.69
		STEP C	45.0619	3,604.95	7,810.72	93,728.75
		STEP D	47.3153	3,785.22	8,201.31	98,415.82
		STEP E	49.6808	3,974.46	8,611.33	103,336.06
		STEP F	52.1648	4,173.18	9,041.89	108,502.78
		STEP G	54.7731	4,381.84	9,494.00	113,928.04
6235	REFUSE SUPERVISOR					
		STEP A	34.4344	2,754.75	5,968.62	71,623.55
		STEP B	36.1561	2,892.48	6,267.05	75,204.68
		STEP C	37.9641	3,037.12	6,580.44	78,965.32
		STEP D	39.8615	3,188.92	6,909.32	82,911.92
		STEP E	41.8546	3,348.36	7,254.79	87,057.56
		STEP F	43.9471	3,515.76	7,617.49	91,409.96
		STEP G	46.1447	3,691.57	7,998.41	95,980.97
6450	RISK MANAGER					
		STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	53.7920	4,303.36	9,323.94	111,887.36
		STEP C	56.4817	4,518.53	9,790.16	117,481.93
		STEP D	59.3058	4,744.46	10,279.67	123,356.06
		STEP E	62.2711	4,981.68	10,793.65	129,523.88
		STEP F	65.3847	5,230.77	11,333.34	136,000.17
		STEP G	68.6539	5,492.31	11,900.00	142,800.11
6500	SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	39.1847	3,134.77	6,792.01	81,504.17
		STEP C	41.1438	3,291.50	7,131.59	85,579.10
		STEP D	43.2010	3,456.08	7,488.17	89,858.08
		STEP E	45.3610	3,628.88	7,862.57	94,350.88
		STEP F	47.6291	3,810.32	8,255.71	99,068.52
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
7130	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2,836.92	6,146.67	73,760.12
		STEP B	37.2347	2,978.77	6,454.01	77,448.17
		STEP C	39.0964	3,127.71	6,776.70	81,320.51
		STEP D	41.0512	3,284.09	7,115.54	85,386.49
		STEP E	43.1038	3,448.30	7,471.32	89,655.90
		STEP F	45.2590	3,620.72	7,844.89	94,138.72
		STEP G	47.5218	3,801.74	8,237.11	98,845.34

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SALARY SCHEDULE A

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7145	SR DATABASE ANALYST					
		STEP A	38.9454	3,115.63	6,750.53	81,006.43
		STEP B	40.8928	3,271.42	7,088.08	85,057.02
		STEP C	42.9374	3,434.99	7,442.48	89,309.79
		STEP D	45.0842	3,606.73	7,814.59	93,775.13
		STEP E	47.3385	3,787.08	8,205.34	98,464.08
		STEP F	49.7053	3,976.42	8,615.58	103,387.02
		STEP G	52.1906	4,175.24	9,046.37	108,556.44
7123	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5,207.35	11,282.59	135,391.15
		STEP B	68.3465	5,467.72	11,846.72	142,160.72
		STEP C	71.7638	5,741.10	12,439.05	149,268.70
		STEP D	75.3520	6,028.16	13,061.01	156,732.16
		STEP E	79.1196	6,329.56	13,714.06	164,568.76
		STEP F	83.0756	6,646.04	14,399.77	172,797.24
		STEP G	87.2294	6,978.35	15,119.76	181,437.15
1281	SR DEVELOPMENT SERVICES ANALYS					
		STEP A	35.6131	2,849.04	6,172.93	74,075.24
		STEP B	37.3937	2,991.49	6,481.57	77,778.89
		STEP C	39.2634	3,141.07	6,805.65	81,667.87
		STEP D	41.2266	3,298.12	7,145.94	85,751.32
		STEP E	43.2879	3,463.03	7,503.23	90,038.83
		STEP F	45.4523	3,636.18	7,878.39	94,540.78
		STEP G	47.7249	3,817.99	8,272.31	99,267.79
7128	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3,881.44	8,409.80	100,917.64
		STEP B	50.9441	4,075.52	8,830.31	105,963.72
		STEP C	53.4914	4,279.31	9,271.84	111,262.11
		STEP D	56.1659	4,493.27	9,735.42	116,825.07
		STEP E	58.9743	4,717.94	10,222.21	122,666.54
		STEP F	61.9230	4,953.84	10,733.32	128,799.84
		STEP G	65.0191	5,201.52	11,269.97	135,239.72
7163	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	51.0045	4,080.36	8,840.78	106,089.36
		STEP C	53.5548	4,284.38	9,282.83	111,393.98
		STEP D	56.2325	4,498.60	9,746.96	116,963.60
		STEP E	59.0440	4,723.52	10,234.29	122,811.52
		STEP F	61.9962	4,959.69	10,746.00	128,952.09
		STEP G	65.0960	5,207.68	11,283.30	135,399.68

CITY OF ROSEVILLE

SALARY SCHEDULE A

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7142	SR ENGINEER					
		STEP A	43.5792	3,486.33	7,553.72	90,644.73
		STEP B	45.7582	3,660.65	7,931.42	95,177.05
		STEP C	48.0461	3,843.68	8,327.99	99,935.88
		STEP D	50.4485	4,035.88	8,744.40	104,932.88
		STEP E	52.9707	4,237.65	9,181.58	110,179.05
		STEP F	55.6194	4,449.55	9,640.69	115,688.35
		STEP G	58.4003	4,672.02	10,122.71	121,472.62
7161	SR GIS ANALYST					
		STEP A	35.4589	2,836.71	6,146.20	73,754.51
		STEP B	37.2318	2,978.54	6,453.51	77,442.14
		STEP C	39.0934	3,127.47	6,776.18	81,314.27
		STEP D	41.0482	3,283.85	7,115.02	85,380.25
		STEP E	43.1005	3,448.04	7,470.75	89,649.04
		STEP F	45.2556	3,620.44	7,844.30	94,131.64
		STEP G	47.5183	3,801.46	8,236.50	98,838.06
7150	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	41.1439	3,291.51	7,131.60	85,579.31
		STEP C	43.2012	3,456.09	7,488.20	89,858.49
		STEP D	45.3611	3,628.88	7,862.59	94,351.08
		STEP E	47.6293	3,810.34	8,255.74	99,068.94
		STEP F	50.0107	4,000.85	8,668.52	104,022.25
		STEP G	52.5111	4,200.88	9,101.92	109,223.08
7194	SR IT ANALYST					
		STEP A	35.5077	2,840.61	6,154.66	73,856.01
		STEP B	37.2830	2,982.64	6,462.38	77,548.64
		STEP C	39.1472	3,131.77	6,785.51	81,426.17
		STEP D	41.1047	3,288.37	7,124.81	85,497.77
		STEP E	43.1598	3,452.78	7,481.03	89,772.38
		STEP F	45.3179	3,625.43	7,855.10	94,261.23
		STEP G	47.5836	3,806.68	8,247.82	98,973.88
7180	SR PLANNER					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03

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SALARY SCHEDULE A

Appendix: W
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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7151	SR POWER ENGINEER					
		STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	64.0604	5,124.83	11,103.80	133,245.63
		STEP C	67.2632	5,381.05	11,658.95	139,907.45
		STEP D	70.6264	5,650.11	12,241.90	146,902.91
		STEP E	74.1577	5,932.61	12,854.00	154,248.01
		STEP F	77.8657	6,229.25	13,496.72	161,960.65
		STEP G	81.7589	6,540.71	14,171.54	170,058.51
5555	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	64.0604	5,124.83	11,103.80	133,245.63
		STEP C	67.2632	5,381.05	11,658.95	139,907.45
		STEP D	70.6264	5,650.11	12,241.90	146,902.91
		STEP E	74.1577	5,932.61	12,854.00	154,248.01
		STEP F	77.8657	6,229.25	13,496.72	161,960.65
		STEP G	81.7589	6,540.71	14,171.54	170,058.51
7520	STREET MAINT SUPERINTENDENT					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	45.7488	3,659.90	7,929.79	95,157.50
		STEP C	48.0362	3,842.89	8,326.27	99,915.29
		STEP D	50.4382	4,035.05	8,742.62	104,911.45
		STEP E	52.9602	4,236.81	9,179.76	110,157.21
		STEP F	55.6083	4,448.66	9,638.77	115,665.26
		STEP G	58.3884	4,671.07	10,120.65	121,447.87
7522	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2,662.76	5,769.33	69,231.96
		STEP B	34.9488	2,795.90	6,057.79	72,693.50
		STEP C	36.6962	2,935.69	6,360.67	76,328.09
		STEP D	38.5310	3,082.48	6,678.70	80,144.48
		STEP E	40.4576	3,236.60	7,012.65	84,151.80
		STEP F	42.4805	3,398.44	7,363.28	88,359.44
		STEP G	44.6045	3,568.36	7,731.44	92,777.36
8762	URBAN FORESTER					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3183	2,985.46	6,468.50	77,622.06
		STEP C	39.1844	3,134.75	6,791.96	81,503.55
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9047	WATER CONSERVATION ADMINSTR					
		STEP A	39.2069	3,136.55	6,795.86	81,550.35
		STEP B	41.1673	3,293.38	7,135.66	85,627.98
		STEP C	43.2256	3,458.04	7,492.43	89,909.24
		STEP D	45.3869	3,630.95	7,867.06	94,404.75
		STEP E	47.6562	3,812.49	8,260.40	99,124.89
		STEP F	50.0394	4,003.15	8,673.49	104,081.95
		STEP G	52.5411	4,203.28	9,107.12	109,285.48
9084	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
9085	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3,433.68	7,439.64	89,275.68
		STEP B	45.7417	3,659.33	7,928.56	95,142.73
		STEP C	48.0288	3,842.30	8,324.99	99,899.90
		STEP D	50.4303	4,034.42	8,741.25	104,895.02
		STEP E	52.9518	4,236.14	9,178.31	110,139.74
		STEP F	55.5995	4,447.96	9,637.24	115,646.96
		STEP G	58.3793	4,670.34	10,119.07	121,428.94
9101	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2,985.36	6,468.29	77,619.56
		STEP B	39.1829	3,134.63	6,791.70	81,500.43
		STEP C	41.1421	3,291.36	7,131.29	85,575.56
		STEP D	43.1991	3,455.92	7,487.84	89,854.12
		STEP E	45.3592	3,628.73	7,862.26	94,347.13
		STEP F	47.6271	3,810.16	8,255.36	99,064.36
		STEP G	50.0083	4,000.66	8,668.10	104,017.26
9175	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3,411.82	7,392.28	88,707.42
		STEP B	44.7803	3,582.42	7,761.91	93,143.02
		STEP C	47.0192	3,761.53	8,149.99	97,799.93
		STEP D	49.3703	3,949.62	8,557.51	102,690.22
		STEP E	51.8386	4,147.08	8,985.35	107,824.28
		STEP F	54.4307	4,354.45	9,434.65	113,215.85
		STEP G	57.1521	4,572.16	9,906.36	118,876.36

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9244	WATER UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89
8980	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3,485.08	7,551.02	90,612.28
		STEP B	45.7417	3,659.33	7,928.56	95,142.73
		STEP C	48.0288	3,842.30	8,324.99	99,899.90
		STEP D	50.4303	4,034.42	8,741.25	104,895.02
		STEP E	52.9518	4,236.14	9,178.31	110,139.74
		STEP F	55.5995	4,447.96	9,637.24	115,646.96
		STEP G	58.3793	4,670.34	10,119.07	121,428.94
8978	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2,843.32	6,160.52	73,926.32
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2009	3,456.07	7,488.15	89,857.87
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
9040	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3,753.01	8,131.53	97,578.41
		STEP B	49.2585	3,940.68	8,538.14	102,457.68
		STEP C	51.7211	4,137.68	8,964.99	107,579.88
		STEP D	54.3074	4,344.59	9,413.28	112,959.39
		STEP E	57.0225	4,561.80	9,883.90	118,606.80
		STEP F	59.8738	4,789.90	10,378.12	124,537.50
		STEP G	62.8673	5,029.38	10,897.00	130,763.98
9045	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE
SALARY SCHEDULE A

Appendix: W
Percentage:1.000

Effective 12/08/2018

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
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CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B701	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3,384.45	7,332.98	87,995.85
		STEP B	43.3500	3,468.00	7,514.00	90,168.00
		STEP C	44.4206	3,553.64	7,699.57	92,394.84
		STEP D	45.5176	3,641.40	7,889.71	94,676.60
		STEP E	46.6417	3,731.33	8,084.56	97,014.73
		STEP F	47.7936	3,823.48	8,284.22	99,410.68
		STEP G	48.9739	3,917.91	8,488.80	101,865.71
		STEP H	50.1833	4,014.66	8,698.43	104,381.26
		STEP I	51.4227	4,113.81	8,913.26	106,959.21
		STEP J	52.6926	4,215.40	9,133.38	109,600.60
		STEP K	53.9939	4,319.51	9,358.94	112,307.31
		STEP L	55.3273	4,426.18	9,590.06	115,080.78
		STEP M	56.6937	4,535.49	9,826.90	117,922.89
B853	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	40.9966	3,279.72	7,106.07	85,272.92
		STEP C	42.0090	3,360.72	7,281.56	87,378.72
		STEP D	43.0464	3,443.71	7,461.37	89,536.51
		STEP E	44.1095	3,528.76	7,645.64	91,747.76
		STEP F	45.1989	3,615.91	7,834.47	94,013.71
		STEP G	46.3150	3,705.20	8,027.93	96,335.20
		STEP H	47.4589	3,796.71	8,226.20	98,714.51
		STEP I	48.6309	3,890.47	8,429.35	101,152.27
		STEP J	49.8319	3,986.55	8,637.52	103,650.35
		STEP K	51.0625	4,085.00	8,850.83	106,210.00
		STEP L	52.3236	4,185.88	9,069.42	108,833.08
		STEP M	53.6158	4,289.26	9,293.40	111,520.86
B702	ADMIN ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B703	ADMIN ANALYST II	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B704	ALTERNATIVE TRANSP ANALYST I	STEP A	34.4335	2,754.68	5,968.47	71,621.68
		STEP B	35.2836	2,822.68	6,115.82	73,389.88
		STEP C	36.1550	2,892.40	6,266.86	75,202.40
		STEP D	37.0479	2,963.83	6,421.63	77,059.63
		STEP E	37.9629	3,037.03	6,580.23	78,962.83
		STEP F	38.9004	3,112.03	6,742.73	80,912.83
		STEP G	39.8611	3,188.88	6,909.25	82,911.08
		STEP H	40.8455	3,267.64	7,079.88	84,958.64
		STEP I	41.8542	3,348.33	7,254.72	87,056.73
		STEP J	42.8878	3,431.02	7,433.88	89,206.62
		STEP K	43.9470	3,515.76	7,617.48	91,409.76
		STEP L	45.0323	3,602.58	7,805.59	93,667.18
		STEP M	46.1444	3,691.55	7,998.36	95,980.35
B705	ALTERNATIVE TRANSP ANALYST II	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B706	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4,060.25	8,797.22	105,566.65
		STEP B	52.0061	4,160.48	9,014.39	108,172.68
		STEP C	53.2904	4,263.23	9,237.00	110,844.03
		STEP D	54.6065	4,368.52	9,465.12	113,581.52
		STEP E	55.9550	4,476.40	9,698.86	116,386.40
		STEP F	57.3369	4,586.95	9,938.39	119,260.75
		STEP G	58.7529	4,700.23	10,183.83	122,206.03
		STEP H	60.2039	4,816.31	10,435.34	125,224.11
		STEP I	61.6907	4,935.25	10,693.05	128,316.65
		STEP J	63.2142	5,057.13	10,957.12	131,485.53
		STEP K	64.7753	5,182.02	11,227.71	134,732.62
		STEP L	66.3750	5,310.00	11,505.00	138,060.00
		STEP M	68.0142	5,441.13	11,789.12	141,469.53
B957	AMI PROJECT MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	50.4841	4,038.72	8,750.57	105,006.92
		STEP C	51.7308	4,138.46	8,966.67	107,600.06
		STEP D	53.0084	4,240.67	9,188.12	110,257.47
		STEP E	54.3174	4,345.39	9,415.01	112,980.19
		STEP F	55.6588	4,452.70	9,647.52	115,770.30
		STEP G	57.0334	4,562.67	9,885.78	118,629.47
		STEP H	58.4419	4,675.35	10,129.92	121,559.15
		STEP I	59.8852	4,790.81	10,380.10	124,561.21
		STEP J	61.3641	4,909.12	10,636.44	127,637.32
		STEP K	62.8796	5,030.36	10,899.13	130,789.56
		STEP L	64.4325	5,154.60	11,168.30	134,019.60
		STEP M	66.0237	5,281.89	11,444.10	137,329.29
B711	ASST CITY ATTORNEY					
		STEP A	74.8557	5,988.45	12,974.98	155,699.85
		STEP B	76.7035	6,136.28	13,295.27	159,543.28
		STEP C	78.5978	6,287.82	13,623.61	163,483.42
		STEP D	80.5388	6,443.10	13,960.05	167,520.70
		STEP E	82.5278	6,602.22	14,304.81	171,657.82
		STEP F	84.5659	6,765.27	14,658.08	175,897.07
		STEP G	86.6544	6,932.35	15,020.09	180,241.15
		STEP H	88.7944	7,103.55	15,391.02	184,692.35
		STEP I	90.9872	7,278.97	15,771.11	189,253.37
		STEP J	93.2343	7,458.74	16,160.61	193,927.34
		STEP K	95.5368	7,642.94	16,559.71	198,716.54
		STEP L	97.8962	7,831.69	16,968.67	203,624.09
		STEP M	100.3138	8,025.10	17,387.72	208,652.70

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B712	ASST CITY CLERK	STEP A	36.4809	2,918.47	6,323.35	75,880.27
		STEP B	37.3814	2,990.51	6,479.44	77,753.31
		STEP C	38.3046	3,064.36	6,639.46	79,673.56
		STEP D	39.2506	3,140.04	6,803.43	81,641.24
		STEP E	40.2199	3,217.59	6,971.44	83,657.39
		STEP F	41.2132	3,297.05	7,143.62	85,723.45
		STEP G	42.2310	3,378.48	7,320.04	87,840.48
		STEP H	43.2739	3,461.91	7,500.80	90,009.71
		STEP I	44.3426	3,547.40	7,686.05	92,232.60
		STEP J	45.4377	3,635.01	7,875.86	94,510.41
		STEP K	46.5598	3,724.78	8,070.36	96,844.38
		STEP L	47.7097	3,816.77	8,269.68	99,236.17
		STEP M	48.8879	3,911.03	8,473.90	101,686.83
B707	ASST CITY MANAGER	STEP A	75.5630	6,045.04	13,097.58	157,171.04
		STEP B	77.4283	6,194.26	13,420.90	161,050.86
		STEP C	79.3405	6,347.24	13,752.35	165,028.24
		STEP D	81.2999	6,503.99	14,091.98	169,103.79
		STEP E	83.3077	6,664.61	14,440.00	173,280.01
		STEP F	85.3650	6,829.20	14,796.60	177,559.20
		STEP G	87.4733	6,997.86	15,162.03	181,944.46
		STEP H	89.6334	7,170.67	15,536.45	186,437.47
		STEP I	91.8470	7,347.76	15,920.14	191,041.76
		STEP J	94.1153	7,529.22	16,313.31	195,759.82
		STEP K	96.4396	7,715.16	16,716.19	200,594.36
		STEP L	98.8213	7,905.70	17,129.02	205,548.30
		STEP M	101.2617	8,100.93	17,552.02	210,624.33
B708	ASST ELEC UTIL DIRECTOR	STEP A	79.2844	6,342.75	13,742.62	164,911.55
		STEP B	81.2417	6,499.33	14,081.89	168,982.73
		STEP C	83.2480	6,659.84	14,429.65	173,155.84
		STEP D	85.3038	6,824.30	14,785.99	177,431.90
		STEP E	87.4105	6,992.84	15,151.15	181,813.84
		STEP F	89.5693	7,165.54	15,525.34	186,304.14
		STEP G	91.7812	7,342.49	15,908.74	190,904.89
		STEP H	94.0479	7,523.83	16,301.63	195,619.63
		STEP I	96.3704	7,709.63	16,704.20	200,450.43
		STEP J	98.7504	7,900.03	17,116.73	205,400.83
		STEP K	101.1892	8,095.13	17,539.46	210,473.53
		STEP L	103.6881	8,295.04	17,972.60	215,671.24
		STEP M	106.2488	8,499.90	18,416.45	220,997.50

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B709	ASST EU DIRECTOR	STEP A	63.3944	5,071.55	10,988.36	131,860.35
		STEP B	64.9591	5,196.72	11,259.57	135,114.92
		STEP C	66.5634	5,325.07	11,537.65	138,451.87
		STEP D	68.2072	5,456.57	11,822.58	141,870.97
		STEP E	69.8916	5,591.32	12,114.54	145,374.52
		STEP F	71.6177	5,729.41	12,413.73	148,964.81
		STEP G	73.3863	5,870.90	12,720.29	152,643.50
		STEP H	75.1987	6,015.89	13,034.44	156,413.29
		STEP I	77.0558	6,164.46	13,356.33	160,276.06
		STEP J	78.9588	6,316.70	13,686.19	164,234.30
		STEP K	80.9087	6,472.69	14,024.17	168,290.09
		STEP L	82.9069	6,632.55	14,370.52	172,446.35
		STEP M	84.9544	6,796.35	14,725.42	176,705.15
B713	ASST FIRE CHIEF	STEP A	62.4844	4,998.75	10,830.62	129,967.55
		STEP B	64.0268	5,122.14	11,097.97	133,175.74
		STEP C	65.6080	5,248.64	11,372.05	136,464.64
		STEP D	67.2283	5,378.26	11,652.90	139,834.86
		STEP E	68.8886	5,511.08	11,940.69	143,288.28
		STEP F	70.5898	5,647.18	12,235.56	146,826.78
		STEP G	72.3331	5,786.64	12,537.73	150,452.84
		STEP H	74.1194	5,929.55	12,847.36	154,168.35
		STEP I	75.9499	6,075.99	13,164.64	157,975.79
		STEP J	77.8256	6,226.04	13,489.77	161,877.24
		STEP K	79.7476	6,379.80	13,822.91	165,875.00
		STEP L	81.7170	6,537.36	14,164.28	169,971.36
		STEP M	83.7351	6,698.80	14,514.08	174,169.00
B845	ASST HUMAN RESOURCES DIRECTOR	STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	52.4952	4,199.61	9,099.16	109,190.01
		STEP C	53.7916	4,303.32	9,323.87	111,886.52
		STEP D	55.1201	4,409.60	9,554.15	114,649.80
		STEP E	56.4813	4,518.50	9,790.09	117,481.10
		STEP F	57.8761	4,630.08	10,031.85	120,382.28
		STEP G	59.3055	4,744.44	10,279.62	123,355.44
		STEP H	60.7701	4,861.60	10,533.48	126,401.80
		STEP I	62.2708	4,981.66	10,793.60	129,523.26
		STEP J	63.8086	5,104.68	11,060.15	132,721.88
		STEP K	65.3844	5,230.75	11,333.29	135,999.55
		STEP L	66.9992	5,359.93	11,613.19	139,358.33
		STEP M	68.6539	5,492.31	11,900.00	142,800.11

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B710	ASST POLICE CHIEF	STEP A	69.3658	5,549.26	12,023.40	144,280.86
		STEP B	71.0781	5,686.24	12,320.20	147,842.44
		STEP C	72.8334	5,826.67	12,624.45	151,493.47
		STEP D	74.6321	5,970.56	12,936.23	155,234.76
		STEP E	76.4752	6,118.01	13,255.70	159,068.41
		STEP F	78.3639	6,269.11	13,583.07	162,996.91
		STEP G	80.2991	6,423.92	13,918.51	167,022.12
		STEP H	82.2822	6,582.57	14,262.24	171,146.97
		STEP I	84.3143	6,745.14	14,614.47	175,373.74
		STEP J	86.3965	6,911.72	14,975.39	179,704.72
		STEP K	88.5301	7,082.40	15,345.21	184,142.60
		STEP L	90.7165	7,257.32	15,724.19	188,690.32
		STEP M	92.9568	7,436.54	16,112.51	193,350.14
B714	BILLING SERVICES MANAGER	STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67
B715	BLDG INSPECTION SUPERVISOR	STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B717	BLDG OFFICIAL	STEP A	51.5014	4,120.11	8,926.90	107,122.91
		STEP B	52.7727	4,221.81	9,147.26	109,767.21
		STEP C	54.0760	4,326.08	9,373.17	112,478.08
		STEP D	55.4114	4,432.91	9,604.64	115,255.71
		STEP E	56.7799	4,542.39	9,841.84	118,102.19
		STEP F	58.1821	4,654.56	10,084.89	121,018.76
		STEP G	59.6190	4,769.52	10,333.96	124,007.52
		STEP H	61.0913	4,887.30	10,589.15	127,069.90
		STEP I	62.6000	5,008.00	10,850.66	130,208.00
		STEP J	64.1460	5,131.68	11,118.64	133,423.68
		STEP K	65.7302	5,258.41	11,393.23	136,718.81
		STEP L	67.3534	5,388.27	11,674.58	140,095.07
		STEP M	69.0168	5,521.34	11,962.91	143,554.94
B718	BUDGET ANALYST I	STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	35.9890	2,879.12	6,238.09	74,857.12
		STEP C	36.8778	2,950.22	6,392.15	76,705.82
		STEP D	37.7886	3,023.08	6,550.02	78,600.28
		STEP E	38.7218	3,097.74	6,711.77	80,541.34
		STEP F	39.6780	3,174.24	6,877.52	82,530.24
		STEP G	40.6579	3,252.63	7,047.36	84,568.43
		STEP H	41.6620	3,332.96	7,221.41	86,656.96
		STEP I	42.6909	3,415.27	7,399.75	88,797.07
		STEP J	43.7451	3,499.60	7,582.48	90,989.80
		STEP K	44.8255	3,586.04	7,769.75	93,237.04
		STEP L	45.9325	3,674.60	7,961.63	95,539.60
		STEP M	47.0669	3,765.35	8,158.26	97,899.15
B719	BUDGET ANALYST II	STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.0042	3,120.33	6,760.72	81,128.73
		STEP C	39.9675	3,197.40	6,927.70	83,132.40
		STEP D	40.9545	3,276.36	7,098.78	85,185.36
		STEP E	41.9660	3,357.28	7,274.10	87,289.28
		STEP F	43.0023	3,440.18	7,453.73	89,444.78
		STEP G	44.0643	3,525.14	7,637.81	91,653.74
		STEP H	45.1525	3,612.20	7,826.43	93,917.20
		STEP I	46.2676	3,701.40	8,019.71	96,236.60
		STEP J	47.4102	3,792.81	8,217.76	98,613.21
		STEP K	48.5811	3,886.48	8,420.72	101,048.68
		STEP L	49.7808	3,982.46	8,628.67	103,544.06
		STEP M	51.0102	4,080.81	8,841.76	106,101.21

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B720	BUDGET MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67
B723	CHIEF FINANCIAL OFFICER					
		STEP A	91.4466	7,315.72	15,850.74	190,208.92
		STEP B	93.7040	7,496.32	16,242.02	194,904.32
		STEP C	96.0181	7,681.44	16,643.13	199,717.64
		STEP D	98.3893	7,871.14	17,054.14	204,649.74
		STEP E	100.8192	8,065.53	17,475.32	209,703.93
		STEP F	103.3090	8,264.72	17,906.89	214,882.72
		STEP G	105.8603	8,468.82	18,349.11	220,189.42
		STEP H	108.4746	8,677.96	18,802.26	225,627.16
		STEP I	111.1535	8,892.28	19,266.60	231,199.28
		STEP J	113.8986	9,111.88	19,742.42	236,909.08
		STEP K	116.7114	9,336.91	20,229.97	242,759.71
		STEP L	119.5937	9,567.49	20,729.57	248,754.89
		STEP M	122.5472	9,803.77	21,241.51	254,898.17
B724	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	63.7448	5,099.58	11,049.09	132,589.18
		STEP C	65.3191	5,225.52	11,321.97	135,863.72
		STEP D	66.9322	5,354.57	11,601.58	139,218.97
		STEP E	68.5851	5,486.80	11,888.08	142,657.00
		STEP F	70.2789	5,622.31	12,181.67	146,180.11
		STEP G	72.0144	5,761.15	12,482.49	149,789.95
		STEP H	73.7929	5,903.43	12,790.76	153,489.23
		STEP I	75.6154	6,049.23	13,106.66	157,280.03
		STEP J	77.4828	6,198.62	13,430.35	161,164.22
		STEP K	79.3963	6,351.70	13,762.02	165,144.30
		STEP L	81.3570	6,508.56	14,101.88	169,222.56
		STEP M	83.3662	6,669.29	14,450.14	173,401.69

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B725	CITY CLERK	STEP A	50.4788	4,038.30	8,749.65	104,995.90
		STEP B	51.7254	4,138.03	8,965.73	107,588.83
		STEP C	53.0029	4,240.23	9,187.16	110,246.03
		STEP D	54.3117	4,344.93	9,414.02	112,968.33
		STEP E	55.6530	4,452.24	9,646.52	115,758.24
		STEP F	57.0275	4,562.20	9,884.76	118,617.20
		STEP G	58.4358	4,674.86	10,128.87	121,546.46
		STEP H	59.8790	4,790.32	10,379.02	124,548.32
		STEP I	61.3577	4,908.61	10,635.33	127,624.01
		STEP J	62.8730	5,029.84	10,897.98	130,775.84
		STEP K	64.4258	5,154.06	11,167.13	134,005.66
		STEP L	66.0167	5,281.33	11,442.89	137,314.73
		STEP M	67.6471	5,411.76	11,725.49	140,705.96
B726	CITY LIBRARIAN	STEP A	44.3132	3,545.05	7,680.95	92,171.45
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B962	CODE ENFORCEMENT SUPERVISOR	STEP A	37.0629	2,965.03	6,424.23	77,090.83
		STEP B	37.9778	3,038.22	6,582.81	78,993.82
		STEP C	38.9157	3,113.25	6,745.38	80,944.65
		STEP D	39.8767	3,190.13	6,911.96	82,943.53
		STEP E	40.8615	3,268.92	7,082.66	84,991.92
		STEP F	41.8706	3,349.64	7,257.57	87,090.84
		STEP G	42.9047	3,432.37	7,436.81	89,241.77
		STEP H	43.9643	3,517.14	7,620.47	91,445.74
		STEP I	45.0500	3,604.00	7,808.66	93,704.00
		STEP J	46.1626	3,693.00	8,001.51	96,018.20
		STEP K	47.3026	3,784.20	8,199.11	98,389.40
		STEP L	48.4708	3,877.66	8,401.60	100,819.26
		STEP M	49.6678	3,973.42	8,609.08	103,309.02

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B852	CONTROLLER	STEP A	48.7830	3,902.64	8,455.72	101,468.64
		STEP B	49.9872	3,998.97	8,664.44	103,973.37
		STEP C	51.2217	4,097.73	8,878.42	106,541.13
		STEP D	52.4867	4,198.93	9,097.69	109,172.33
		STEP E	53.7829	4,302.63	9,322.36	111,868.43
		STEP F	55.1111	4,408.88	9,552.59	114,631.08
		STEP G	56.4721	4,517.76	9,788.49	117,461.96
		STEP H	57.8668	4,629.34	10,030.24	120,362.94
		STEP I	59.2958	4,743.66	10,277.93	123,335.26
		STEP J	60.7602	4,860.81	10,531.76	126,381.21
		STEP K	62.2607	4,980.85	10,791.85	129,502.25
		STEP L	63.7983	5,103.86	11,058.37	132,700.46
		STEP M	65.3739	5,229.91	11,331.47	135,977.71
B963	DEPT GOVERNMT RELATIONS ADMSTR	STEP A	44.7823	3,582.58	7,762.26	93,147.18
		STEP B	45.8877	3,671.01	7,953.86	95,446.41
		STEP C	47.0209	3,761.67	8,150.28	97,803.47
		STEP D	48.1822	3,854.57	8,351.58	100,218.97
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1210	4,249.68	9,207.64	110,491.68
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00
B728	DEPT PUBLIC INFO OFFICER	STEP A	39.0878	3,127.02	6,775.21	81,302.62
		STEP B	40.0530	3,204.24	6,942.52	83,310.24
		STEP C	41.0420	3,283.36	7,113.94	85,367.36
		STEP D	42.0556	3,364.44	7,289.63	87,475.64
		STEP E	43.0943	3,447.54	7,469.67	89,636.14
		STEP F	44.1585	3,532.68	7,654.14	91,849.68
		STEP G	45.2490	3,619.92	7,843.16	94,117.92
		STEP H	46.3665	3,709.32	8,036.86	96,442.32
		STEP I	47.5116	3,800.92	8,235.34	98,824.12
		STEP J	48.6849	3,894.79	8,438.71	101,264.59
		STEP K	49.8873	3,990.98	8,647.13	103,765.58
		STEP L	51.1192	4,089.53	8,860.66	106,327.93
		STEP M	52.3817	4,190.53	9,079.49	108,953.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B729	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4,303.60	9,324.48	111,893.80
		STEP B	55.1230	4,409.84	9,554.65	114,655.84
		STEP C	56.4843	4,518.74	9,790.61	117,487.34
		STEP D	57.8793	4,630.34	10,032.41	120,388.94
		STEP E	59.3086	4,744.68	10,280.15	123,361.88
		STEP F	60.7733	4,861.86	10,534.03	126,408.46
		STEP G	62.2742	4,981.93	10,794.19	129,530.33
		STEP H	63.8121	5,104.96	11,060.76	132,729.16
		STEP I	65.3880	5,231.04	11,333.92	136,007.04
		STEP J	67.0028	5,360.22	11,613.81	139,365.82
		STEP K	68.6575	5,492.60	11,900.63	142,807.60
		STEP L	70.3531	5,628.24	12,194.53	146,334.44
		STEP M	72.0905	5,767.24	12,495.68	149,948.24
B730	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4,733.96	10,256.93	123,083.16
		STEP B	60.6353	4,850.82	10,510.11	126,121.42
		STEP C	62.1328	4,970.62	10,769.68	129,236.22
		STEP D	63.6672	5,093.37	11,035.64	132,427.77
		STEP E	65.2395	5,219.16	11,308.18	135,698.16
		STEP F	66.8507	5,348.05	11,587.45	139,049.45
		STEP G	68.5016	5,480.12	11,873.61	142,483.32
		STEP H	70.1933	5,615.46	12,166.83	146,002.06
		STEP I	71.9268	5,754.14	12,467.31	149,607.74
		STEP J	73.7031	5,896.24	12,775.20	153,302.44
		STEP K	75.5233	6,041.86	13,090.70	157,088.46
		STEP L	77.3884	6,191.07	13,413.98	160,967.87
		STEP M	79.2996	6,343.96	13,745.26	164,943.16
B731	DEPUTY CITY MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B732	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74
B733	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B950	DEVELOPMENT SERVICES ADMINISTR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B734	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5,482.72	11,879.24	142,550.92
		STEP B	70.2260	5,618.08	12,172.50	146,070.08
		STEP C	71.9603	5,756.82	12,473.11	149,677.42
		STEP D	73.7374	5,898.99	12,781.14	153,373.79
		STEP E	75.5584	6,044.67	13,096.78	157,161.47
		STEP F	77.4244	6,193.95	13,420.22	161,042.75
		STEP G	79.3365	6,346.92	13,751.66	165,019.92
		STEP H	81.2958	6,503.66	14,091.27	169,095.26
		STEP I	83.3035	6,664.28	14,439.27	173,271.28
		STEP J	85.3607	6,828.85	14,795.85	177,550.25
		STEP K	87.4689	6,997.51	15,161.27	181,935.31
		STEP L	89.6289	7,170.31	15,535.67	186,428.11
		STEP M	91.8424	7,347.39	15,919.34	191,032.19
B735	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49
B736	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5,276.31	11,432.00	137,184.11
		STEP B	67.5822	5,406.57	11,714.24	140,570.97
		STEP C	69.2512	5,540.09	12,003.54	144,042.49
		STEP D	70.9614	5,676.91	12,299.97	147,599.71
		STEP E	72.7139	5,817.11	12,603.74	151,244.91
		STEP F	74.5097	5,960.77	12,915.01	154,980.17
		STEP G	76.3498	6,107.98	13,233.96	158,807.58
		STEP H	78.2352	6,258.81	13,560.76	162,729.21
		STEP I	80.1674	6,413.39	13,895.68	166,748.19
		STEP J	82.1471	6,571.76	14,238.83	170,865.96
		STEP K	84.1759	6,734.07	14,590.48	175,085.87
		STEP L	86.2547	6,900.37	14,950.81	179,409.77
		STEP M	88.3848	7,070.78	15,320.03	183,840.38

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B964	ECONOMIC DEVELOPMENT SUPV					
		STEP A	44.3132	3,545.05	7,680.95	92,171.45
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B738	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3,207.45	6,949.48	83,393.85
		STEP B	41.0828	3,286.62	7,121.01	85,452.22
		STEP C	42.0974	3,367.79	7,296.88	87,562.59
		STEP D	43.1371	3,450.96	7,477.09	89,725.16
		STEP E	44.2024	3,536.19	7,661.74	91,940.99
		STEP F	45.2940	3,623.52	7,850.96	94,211.52
		STEP G	46.4127	3,713.01	8,044.86	96,538.41
		STEP H	47.5588	3,804.70	8,243.52	98,922.30
		STEP I	48.7334	3,898.67	8,447.12	101,365.47
		STEP J	49.9369	3,994.95	8,655.72	103,868.75
		STEP K	51.1701	4,093.60	8,869.48	106,433.80
		STEP L	52.4338	4,194.70	9,088.52	109,062.30
		STEP M	53.7287	4,298.29	9,312.97	111,755.69
B739	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3,528.51	7,645.10	91,741.31
		STEP B	45.1953	3,615.62	7,833.85	94,006.22
		STEP C	46.3115	3,704.92	8,027.32	96,327.92
		STEP D	47.4551	3,796.40	8,225.55	98,706.60
		STEP E	48.6271	3,890.16	8,428.69	101,144.36
		STEP F	49.8280	3,986.24	8,636.85	103,642.24
		STEP G	51.0585	4,084.68	8,850.14	106,201.68
		STEP H	52.3195	4,185.56	9,068.71	108,824.56
		STEP I	53.6116	4,288.92	9,292.67	111,512.12
		STEP J	54.9356	4,394.84	9,522.17	114,266.04
		STEP K	56.2923	4,503.38	9,757.33	117,087.98
		STEP L	57.6824	4,614.59	9,998.28	119,979.39
		STEP M	59.1070	4,728.56	10,245.21	122,942.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B740	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3,673.70	7,959.69	95,516.30
		STEP B	47.0548	3,764.38	8,156.16	97,873.98
		STEP C	48.2169	3,857.35	8,357.59	100,291.15
		STEP D	49.4077	3,952.61	8,564.00	102,768.01
		STEP E	50.6279	4,050.23	8,775.50	105,306.03
		STEP F	51.8782	4,150.25	8,992.22	107,906.65
		STEP G	53.1593	4,252.74	9,214.27	110,571.34
		STEP H	54.4722	4,357.77	9,441.84	113,302.17
		STEP I	55.8175	4,465.40	9,675.03	116,100.40
		STEP J	57.1959	4,575.67	9,913.95	118,967.47
		STEP K	58.6084	4,688.67	10,158.78	121,905.47
		STEP L	60.0558	4,804.46	10,409.67	124,916.06
		STEP M	61.5389	4,923.11	10,666.74	128,000.91
B941	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4,469.04	9,682.92	116,195.04
		STEP B	57.2418	4,579.34	9,921.91	119,062.94
		STEP C	58.6555	4,692.44	10,166.95	122,003.44
		STEP D	60.1040	4,808.32	10,418.02	125,016.32
		STEP E	61.5883	4,927.06	10,675.30	128,103.66
		STEP F	63.1093	5,048.74	10,938.94	131,267.34
		STEP G	64.6679	5,173.43	11,209.10	134,509.23
		STEP H	66.2649	5,301.19	11,485.91	137,830.99
		STEP I	67.9014	5,432.11	11,769.57	141,234.91
		STEP J	69.5783	5,566.26	12,060.23	144,722.86
		STEP K	71.2966	5,703.72	12,358.07	148,296.92
		STEP L	73.0574	5,844.59	12,663.28	151,959.39
		STEP M	74.8616	5,988.92	12,976.01	155,712.12
B741	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3,904.65	8,460.08	101,521.05
		STEP B	50.0129	4,001.03	8,668.90	104,026.83
		STEP C	51.2481	4,099.84	8,883.00	106,596.04
		STEP D	52.5137	4,201.09	9,102.37	109,228.49
		STEP E	53.8106	4,304.84	9,327.17	111,926.04
		STEP F	55.1395	4,411.16	9,557.51	114,690.16
		STEP G	56.5013	4,520.10	9,793.55	117,522.70
		STEP H	57.8966	4,631.72	10,035.41	120,424.92
		STEP I	59.3264	4,746.11	10,283.24	123,398.91
		STEP J	60.7915	4,863.32	10,537.19	126,446.32
		STEP K	62.2928	4,983.42	10,797.41	129,569.02
		STEP L	63.8312	5,106.49	11,064.07	132,768.89
		STEP M	65.4076	5,232.60	11,337.31	136,047.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B743	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	70.6379	5,651.03	12,243.90	146,926.83
		STEP C	72.3824	5,790.59	12,546.28	150,555.39
		STEP D	74.1699	5,933.59	12,856.11	154,273.39
		STEP E	76.0016	6,080.12	13,173.61	158,083.32
		STEP F	77.8785	6,230.28	13,498.94	161,987.28
		STEP G	79.8018	6,384.14	13,832.31	165,987.74
		STEP H	81.7726	6,541.80	14,173.91	170,087.00
		STEP I	83.7921	6,703.36	14,523.96	174,287.56
		STEP J	85.8614	6,868.91	14,882.64	178,591.71
		STEP K	87.9818	7,038.54	15,250.17	183,002.14
		STEP L	90.1546	7,212.36	15,626.79	187,521.56
		STEP M	92.3811	7,390.48	16,012.72	192,152.68
B945	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	64.2173	5,137.38	11,131.00	133,571.98
		STEP C	65.8032	5,264.25	11,405.88	136,870.65
		STEP D	67.4282	5,394.25	11,687.55	140,250.65
		STEP E	69.0935	5,527.48	11,976.20	143,714.48
		STEP F	70.7998	5,663.98	12,271.96	147,263.58
		STEP G	72.5483	5,803.86	12,575.03	150,900.46
		STEP H	74.3399	5,947.19	12,885.58	154,626.99
		STEP I	76.1758	6,094.06	13,203.80	158,445.66
		STEP J	78.0570	6,244.56	13,529.88	162,358.56
		STEP K	79.9847	6,398.77	13,864.01	166,368.17
		STEP L	81.9601	6,556.80	14,206.41	170,477.00
		STEP M	83.9841	6,718.72	14,557.24	174,686.92
B746	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3,914.25	8,480.88	101,770.65
		STEP B	50.1360	4,010.88	8,690.24	104,282.88
		STEP C	51.3741	4,109.92	8,904.84	106,858.12
		STEP D	52.6429	4,211.43	9,124.76	109,497.23
		STEP E	53.9429	4,315.43	9,350.10	112,201.23
		STEP F	55.2751	4,422.00	9,581.01	114,972.20
		STEP G	56.6402	4,531.21	9,817.63	117,811.61
		STEP H	58.0390	4,643.12	10,060.09	120,721.12
		STEP I	59.4723	4,757.78	10,308.53	123,702.38
		STEP J	60.9410	4,875.28	10,563.10	126,757.28
		STEP K	62.4460	4,995.68	10,823.97	129,887.68
		STEP L	63.9882	5,119.05	11,091.28	133,095.45
		STEP M	65.5685	5,245.48	11,365.20	136,382.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B747	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4,306.05	9,329.78	111,957.45
		STEP B	55.1544	4,412.35	9,560.09	114,721.15
		STEP C	56.5165	4,521.32	9,796.19	117,554.32
		STEP D	57.9121	4,632.96	10,038.09	120,457.16
		STEP E	59.3424	4,747.39	10,286.01	123,432.19
		STEP F	60.8079	4,864.63	10,540.03	126,480.43
		STEP G	62.3096	4,984.76	10,800.33	129,603.96
		STEP H	63.8484	5,107.87	11,067.05	132,804.67
		STEP I	65.4252	5,234.01	11,340.36	136,084.41
		STEP J	67.0409	5,363.27	11,620.42	139,445.07
		STEP K	68.6966	5,495.72	11,907.41	142,888.92
		STEP L	70.3932	5,631.45	12,201.48	146,417.85
		STEP M	72.1315	5,770.52	12,502.79	150,033.52
B956	ELECTRIC RISK AND COMP SUPV					
		STEP A	58.1317	4,650.53	10,076.16	120,913.93
		STEP B	59.5667	4,765.33	10,324.89	123,898.73
		STEP C	61.0377	4,883.01	10,579.86	126,958.41
		STEP D	62.5451	5,003.60	10,841.15	130,093.80
		STEP E	64.0897	5,127.17	11,108.88	133,306.57
		STEP F	65.6725	5,253.80	11,383.23	136,598.80
		STEP G	67.2943	5,383.54	11,664.34	139,972.14
		STEP H	68.9562	5,516.49	11,952.40	143,428.89
		STEP I	70.6592	5,652.73	12,247.59	146,971.13
		STEP J	72.4042	5,792.33	12,550.06	150,600.73
		STEP K	74.1923	5,935.38	12,860.00	154,319.98
		STEP L	76.0245	6,081.96	13,177.58	158,130.96
		STEP M	77.9020	6,232.16	13,503.01	162,036.16
B750	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B751	ELECTRIC SUBSTATION SUPERVISOR					
	STEP A		62.6703	5,013.62	10,862.85	130,354.22
	STEP B		64.2173	5,137.38	11,131.00	133,571.98
	STEP C		65.8032	5,264.25	11,405.88	136,870.65
	STEP D		67.4282	5,394.25	11,687.55	140,250.65
	STEP E		69.0935	5,527.48	11,976.20	143,714.48
	STEP F		70.7998	5,663.98	12,271.96	147,263.58
	STEP G		72.5483	5,803.86	12,575.03	150,900.46
	STEP H		74.3399	5,947.19	12,885.58	154,626.99
	STEP I		76.1758	6,094.06	13,203.80	158,445.66
	STEP J		78.0570	6,244.56	13,529.88	162,358.56
	STEP K		79.9847	6,398.77	13,864.01	166,368.17
	STEP L		81.9601	6,556.80	14,206.41	170,477.00
	STEP M		83.9841	6,718.72	14,557.24	174,686.92
B752	ELECTRIC TECHNOLOGY SYST SUPV					
	STEP A		51.0106	4,080.84	8,841.83	106,102.04
	STEP B		52.2698	4,181.58	9,060.09	108,721.18
	STEP C		53.5606	4,284.84	9,283.83	111,406.04
	STEP D		54.8833	4,390.66	9,513.10	114,157.26
	STEP E		56.2388	4,499.10	9,748.05	116,976.70
	STEP F		57.6277	4,610.21	9,988.80	119,865.61
	STEP G		59.0509	4,724.07	10,235.48	122,825.87
	STEP H		60.5092	4,840.73	10,488.26	125,859.13
	STEP I		62.0035	4,960.28	10,747.27	128,967.28
	STEP J		63.5347	5,082.77	11,012.68	132,152.17
	STEP K		65.1037	5,208.29	11,284.64	135,415.69
	STEP L		66.7116	5,336.92	11,563.34	138,760.12
	STEP M		68.3591	5,468.72	11,848.91	142,186.92
B753	ELECTRIC UTILITY DIRECTOR					
	STEP A		101.9121	8,152.96	17,664.76	211,977.16
	STEP B		104.4277	8,354.21	18,100.80	217,209.61
	STEP C		107.0067	8,560.53	18,547.82	222,573.93
	STEP D		109.6493	8,771.94	19,005.87	228,070.54
	STEP E		112.3572	8,988.57	19,475.24	233,702.97
	STEP F		115.1320	9,210.56	19,956.21	239,474.56
	STEP G		117.9752	9,438.01	20,449.03	245,388.41
	STEP H		120.8888	9,671.10	20,954.05	251,448.70
	STEP I		123.8743	9,909.94	21,471.54	257,658.54
	STEP J		126.9335	10,154.68	22,001.80	264,021.68
	STEP K		130.0683	10,405.46	22,545.17	270,542.06
	STEP L		133.2803	10,662.42	23,101.91	277,223.02
	STEP M		136.5719	10,925.75	23,672.46	284,069.55

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B955	ELECTRIC UTILITY FIN ADMIN					
		STEP A	54.3404	4,347.23	9,419.00	113,028.03
		STEP B	55.6818	4,454.54	9,651.51	115,818.14
		STEP C	57.0570	4,564.56	9,889.88	118,678.56
		STEP D	58.4660	4,677.28	10,134.10	121,609.28
		STEP E	59.9099	4,792.79	10,384.38	124,612.59
		STEP F	61.3894	4,911.15	10,640.82	127,689.95
		STEP G	62.9055	5,032.44	10,903.62	130,843.44
		STEP H	64.4590	5,156.72	11,172.89	134,074.72
		STEP I	66.0509	5,284.07	11,448.82	137,385.87
		STEP J	67.6821	5,414.56	11,731.56	140,778.76
		STEP K	69.3536	5,548.28	12,021.29	144,255.48
		STEP L	71.0663	5,685.30	12,318.15	147,817.90
		STEP M	72.8214	5,825.71	12,622.37	151,468.51
B754	ELECTRONIC MAINT COORDINATOR					
		STEP A	36.0024	2,880.19	6,240.41	74,884.99
		STEP B	36.8916	2,951.32	6,394.54	76,734.52
		STEP C	37.8026	3,024.20	6,552.45	78,629.40
		STEP D	38.7361	3,098.88	6,714.25	80,571.08
		STEP E	39.6928	3,175.42	6,880.08	82,561.02
		STEP F	40.6730	3,253.84	7,049.98	84,599.84
		STEP G	41.6775	3,334.20	7,224.10	86,689.20
		STEP H	42.7068	3,416.54	7,402.51	88,830.14
		STEP I	43.7615	3,500.92	7,585.32	91,023.92
		STEP J	44.8422	3,587.37	7,772.64	93,271.77
		STEP K	45.9496	3,675.96	7,964.59	95,575.16
		STEP L	47.0844	3,766.75	8,161.29	97,935.55
		STEP M	48.2472	3,859.77	8,362.84	100,354.17
B755	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3,687.64	7,989.88	95,878.64
		STEP B	47.2334	3,778.67	8,187.12	98,245.47
		STEP C	48.3999	3,871.99	8,389.31	100,671.79
		STEP D	49.5953	3,967.62	8,596.51	103,158.22
		STEP E	50.8201	4,065.60	8,808.81	105,705.80
		STEP F	52.0751	4,166.00	9,026.35	108,316.20
		STEP G	53.3611	4,268.88	9,249.25	110,991.08
		STEP H	54.6789	4,374.31	9,477.67	113,732.11
		STEP I	56.0293	4,482.34	9,711.74	116,540.94
		STEP J	57.4130	4,593.04	9,951.58	119,419.04
		STEP K	58.8308	4,706.46	10,197.33	122,368.06
		STEP L	60.2837	4,822.69	10,449.17	125,390.09
		STEP M	61.7725	4,941.80	10,707.23	128,486.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B939	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3,211.76	6,958.83	83,505.96
		STEP B	41.1380	3,291.04	7,130.58	85,567.04
		STEP C	42.1539	3,372.31	7,306.67	87,680.11
		STEP D	43.1950	3,455.60	7,487.13	89,845.60
		STEP E	44.2618	3,540.94	7,672.04	92,064.54
		STEP F	45.3548	3,628.38	7,861.49	94,337.98
		STEP G	46.4749	3,717.99	8,055.64	96,667.79
		STEP H	47.6227	3,809.81	8,254.60	99,055.21
		STEP I	48.7987	3,903.89	8,458.44	101,501.29
		STEP J	50.0039	4,000.31	8,667.34	104,008.11
		STEP K	51.2388	4,099.10	8,881.39	106,576.70
		STEP L	52.5042	4,200.33	9,100.72	109,208.73
		STEP M	53.8008	4,304.06	9,325.47	111,905.66
B756	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3,532.94	7,654.71	91,856.54
		STEP B	45.2519	3,620.15	7,843.66	94,123.95
		STEP C	46.3694	3,709.55	8,037.36	96,448.35
		STEP D	47.5146	3,801.16	8,235.86	98,830.36
		STEP E	48.6880	3,895.04	8,439.25	101,271.04
		STEP F	49.8904	3,991.23	8,647.66	103,772.03
		STEP G	51.1225	4,089.80	8,861.23	106,334.80
		STEP H	52.3851	4,190.80	9,080.08	108,961.00
		STEP I	53.6787	4,294.29	9,304.30	111,651.69
		STEP J	55.0044	4,400.35	9,534.09	114,409.15
		STEP K	56.3628	4,509.02	9,769.55	117,234.62
		STEP L	57.7547	4,620.37	10,010.81	120,129.77
		STEP M	59.1810	4,734.48	10,258.04	123,096.48
B757	ENGINEERING MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B758	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3,433.33	7,438.89	89,266.73
		STEP B	43.9762	3,518.09	7,622.54	91,470.49
		STEP C	45.0622	3,604.97	7,810.78	93,729.37
		STEP D	46.1751	3,694.00	8,003.68	96,044.20
		STEP E	47.3155	3,785.24	8,201.35	98,416.24
		STEP F	48.4840	3,878.72	8,403.89	100,846.72
		STEP G	49.6812	3,974.49	8,611.40	103,336.89
		STEP H	50.9082	4,072.65	8,824.08	105,889.05
		STEP I	52.1655	4,173.24	9,042.02	108,504.24
		STEP J	53.4537	4,276.29	9,265.30	111,183.69
		STEP K	54.7738	4,381.90	9,494.12	113,929.50
		STEP L	56.1265	4,490.12	9,728.59	116,743.12
		STEP M	57.5126	4,601.00	9,968.85	119,626.20
B761	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3,433.18	7,438.56	89,262.78
		STEP B	43.9739	3,517.91	7,622.14	91,465.71
		STEP C	45.0599	3,604.79	7,810.38	93,724.59
		STEP D	46.1727	3,693.81	8,003.26	96,039.21
		STEP E	47.3130	3,785.04	8,200.92	98,411.04
		STEP F	48.4814	3,878.51	8,403.44	100,841.31
		STEP G	49.6787	3,974.29	8,610.97	103,331.69
		STEP H	50.9055	4,072.44	8,823.62	105,883.44
		STEP I	52.1628	4,173.02	9,041.55	108,498.62
		STEP J	53.4510	4,276.08	9,264.84	111,178.08
		STEP K	54.7709	4,381.67	9,493.62	113,923.47
		STEP L	56.1236	4,489.88	9,728.09	116,737.08
		STEP M	57.5096	4,600.76	9,968.33	119,619.96
B759	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6,079.64	13,172.55	158,070.64
		STEP B	77.8714	6,229.71	13,497.70	161,972.51
		STEP C	79.7945	6,383.56	13,831.04	165,972.56
		STEP D	81.7651	6,541.20	14,172.61	170,071.40
		STEP E	83.7844	6,702.75	14,522.62	174,271.55
		STEP F	85.8535	6,868.28	14,881.27	178,575.28
		STEP G	87.9738	7,037.90	15,248.79	182,985.50
		STEP H	90.1464	7,211.71	15,625.37	187,504.51
		STEP I	92.3726	7,389.80	16,011.25	192,135.00
		STEP J	94.6539	7,572.31	16,406.67	196,880.11
		STEP K	96.9914	7,759.31	16,811.84	201,742.11
		STEP L	99.3868	7,950.94	17,227.04	206,724.54
		STEP M	101.8412	8,147.29	17,652.47	211,829.69

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B760	EQUIPMENT MAINT SUPERVISOR	STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	32.8898	2,631.18	5,700.89	68,410.78
		STEP C	33.7020	2,696.16	5,841.68	70,100.16
		STEP D	34.5343	2,762.74	5,985.94	71,831.34
		STEP E	35.3873	2,830.98	6,133.79	73,605.58
		STEP F	36.2611	2,900.88	6,285.25	75,423.08
		STEP G	37.1567	2,972.53	6,440.49	77,285.93
		STEP H	38.0743	3,045.94	6,599.54	79,194.54
		STEP I	39.0146	3,121.16	6,762.53	81,150.36
		STEP J	39.9781	3,198.24	6,929.53	83,154.44
		STEP K	40.9653	3,277.22	7,100.65	85,207.82
		STEP L	41.9771	3,358.16	7,276.03	87,312.36
		STEP M	43.0137	3,441.09	7,455.70	89,468.49
B851	ERP MANAGER	STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	50.4841	4,038.72	8,750.57	105,006.92
		STEP C	51.7308	4,138.46	8,966.67	107,600.06
		STEP D	53.0084	4,240.67	9,188.12	110,257.47
		STEP E	54.3174	4,345.39	9,415.01	112,980.19
		STEP F	55.6588	4,452.70	9,647.52	115,770.30
		STEP G	57.0334	4,562.67	9,885.78	118,629.47
		STEP H	58.4419	4,675.35	10,129.92	121,559.15
		STEP I	59.8852	4,790.81	10,380.10	124,561.21
		STEP J	61.3641	4,909.12	10,636.44	127,637.32
		STEP K	62.8796	5,030.36	10,899.13	130,789.56
		STEP L	64.4325	5,154.60	11,168.30	134,019.60
		STEP M	66.0237	5,281.89	11,444.10	137,329.29
B847	EU BUSINESS SVCS ADMINISTRATOR	STEP A	43.7743	3,501.94	7,587.54	91,050.54
		STEP B	44.8548	3,588.38	7,774.83	93,297.98
		STEP C	45.9626	3,677.00	7,966.85	95,602.20
		STEP D	47.0977	3,767.81	8,163.60	97,963.21
		STEP E	48.2608	3,860.86	8,365.20	100,382.46
		STEP F	49.4527	3,956.21	8,571.80	102,861.61
		STEP G	50.6739	4,053.91	8,783.47	105,401.71
		STEP H	51.9253	4,154.02	9,000.38	108,004.62
		STEP I	53.2077	4,256.61	9,222.66	110,672.01
		STEP J	54.5218	4,361.74	9,450.44	113,405.34
		STEP K	55.8683	4,469.46	9,683.83	116,206.06
		STEP L	57.2479	4,579.83	9,922.96	119,075.63
		STEP M	58.6617	4,692.93	10,168.02	122,016.33

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B848	EU RATE ANALYST I	STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	35.9890	2,879.12	6,238.09	74,857.12
		STEP C	36.8778	2,950.22	6,392.15	76,705.82
		STEP D	37.7886	3,023.08	6,550.02	78,600.28
		STEP E	38.7218	3,097.74	6,711.77	80,541.34
		STEP F	39.6780	3,174.24	6,877.52	82,530.24
		STEP G	40.6579	3,252.63	7,047.36	84,568.43
		STEP H	41.6620	3,332.96	7,221.41	86,656.96
		STEP I	42.6909	3,415.27	7,399.75	88,797.07
		STEP J	43.7451	3,499.60	7,582.48	90,989.80
		STEP K	44.8255	3,586.04	7,769.75	93,237.04
		STEP L	45.9325	3,674.60	7,961.63	95,539.60
		STEP M	47.0669	3,765.35	8,158.26	97,899.15
B849	EU RATE ANALYST II	STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.0042	3,120.33	6,760.72	81,128.73
		STEP C	39.9675	3,197.40	6,927.70	83,132.40
		STEP D	40.9545	3,276.36	7,098.78	85,185.36
		STEP E	41.9660	3,357.28	7,274.10	87,289.28
		STEP F	43.0023	3,440.18	7,453.73	89,444.78
		STEP G	44.0643	3,525.14	7,637.81	91,653.74
		STEP H	45.1525	3,612.20	7,826.43	93,917.20
		STEP I	46.2676	3,701.40	8,019.71	96,236.60
		STEP J	47.4102	3,792.81	8,217.76	98,613.21
		STEP K	48.5811	3,886.48	8,420.72	101,048.68
		STEP L	49.7808	3,982.46	8,628.67	103,544.06
		STEP M	51.0102	4,080.81	8,841.76	106,101.21
B762	FACILITIES MANAGER	STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	42.9347	3,434.77	7,442.01	89,304.17
		STEP C	43.9950	3,519.60	7,625.80	91,509.60
		STEP D	45.0815	3,606.52	7,814.12	93,769.52
		STEP E	46.1948	3,695.58	8,007.09	96,085.18
		STEP F	47.3356	3,786.84	8,204.83	98,458.04
		STEP G	48.5047	3,880.37	8,407.48	100,889.77
		STEP H	49.7025	3,976.20	8,615.10	103,381.20
		STEP I	50.9300	4,074.40	8,827.86	105,934.40
		STEP J	52.1877	4,175.01	9,045.86	108,550.41
		STEP K	53.4766	4,278.12	9,269.27	111,231.32
		STEP L	54.7972	4,383.77	9,498.18	113,978.17
		STEP M	56.1505	4,492.04	9,732.75	116,793.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B118	FACILITIES SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	32.8898	2,631.18	5,700.89	68,410.78
		STEP C	33.7020	2,696.16	5,841.68	70,100.16
		STEP D	34.5343	2,762.74	5,985.94	71,831.34
		STEP E	35.3873	2,830.98	6,133.79	73,605.58
		STEP F	36.2611	2,900.88	6,285.25	75,423.08
		STEP G	37.1567	2,972.53	6,440.49	77,285.93
		STEP H	38.0743	3,045.94	6,599.54	79,194.54
		STEP I	39.0146	3,121.16	6,762.53	81,150.36
		STEP J	39.9781	3,198.24	6,929.53	83,154.44
		STEP K	40.9653	3,277.22	7,100.65	85,207.82
		STEP L	41.9771	3,358.16	7,276.03	87,312.36
		STEP M	43.0137	3,441.09	7,455.70	89,468.49
B763	FINANCE DIRECTOR					
		STEP A	68.4299	5,474.39	11,861.18	142,334.19
		STEP B	70.1192	5,609.53	12,153.99	145,847.93
		STEP C	71.8509	5,748.07	12,454.15	149,449.87
		STEP D	73.6253	5,890.02	12,761.71	153,140.62
		STEP E	75.4436	6,035.48	13,076.89	156,922.68
		STEP F	77.3067	6,184.53	13,399.82	160,797.93
		STEP G	79.2159	6,337.27	13,730.75	164,769.07
		STEP H	81.1722	6,493.77	14,069.84	168,838.17
		STEP I	83.1768	6,654.14	14,417.31	173,007.74
		STEP J	85.2310	6,818.48	14,773.37	177,280.48
		STEP K	87.3359	6,986.87	15,138.22	181,658.67
		STEP L	89.4927	7,159.41	15,512.06	186,144.81
		STEP M	91.7028	7,336.22	15,895.15	190,741.82
B764	FINANCE MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B765	FINANCE SUPERVISOR					
		STEP A	37.0645	2,965.16	6,424.51	77,094.16
		STEP B	37.9792	3,038.33	6,583.06	78,996.73
		STEP C	38.9171	3,113.36	6,745.63	80,947.56
		STEP D	39.8782	3,190.25	6,912.22	82,946.65
		STEP E	40.8630	3,269.04	7,082.92	84,995.04
		STEP F	41.8721	3,349.76	7,257.83	87,093.96
		STEP G	42.9062	3,432.49	7,437.07	89,244.89
		STEP H	43.9659	3,517.27	7,620.75	91,449.07
		STEP I	45.0517	3,604.13	7,808.96	93,707.53
		STEP J	46.1643	3,693.14	8,001.81	96,021.74
		STEP K	47.3043	3,784.34	8,199.41	98,392.94
		STEP L	48.4725	3,877.80	8,401.90	100,822.80
		STEP M	49.6696	3,973.56	8,609.39	103,312.76
B766	FIRE BATTALION CHIEF (8HR)					
		STEP A	52.2184	4,177.47	9,051.18	108,614.27
		STEP B	52.9144	4,233.15	9,171.82	110,061.95
		STEP C	54.2213	4,337.70	9,398.35	112,780.30
		STEP D	55.5603	4,444.82	9,630.45	115,565.42
		STEP E	56.9324	4,554.59	9,868.28	118,419.39
		STEP F	58.3384	4,667.07	10,111.98	121,343.87
		STEP G	59.7791	4,782.32	10,361.71	124,340.52
		STEP H	61.2555	4,900.44	10,617.62	127,411.44
		STEP I	62.7682	5,021.45	10,879.82	130,557.85
		STEP J	64.3183	5,145.46	11,148.50	133,782.06
		STEP K	65.9068	5,272.54	11,423.84	137,086.14
		STEP L	67.5344	5,402.75	11,705.96	140,471.55
		STEP M	69.2022	5,536.17	11,995.04	143,940.57
B767	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4,131.16	8,950.85	107,410.28
		STEP B	37.7960	4,233.15	9,171.82	110,061.95
		STEP C	38.7294	4,337.69	9,398.33	112,780.01
		STEP D	39.6859	4,444.82	9,630.44	115,565.34
		STEP E	40.6660	4,554.59	9,868.28	118,419.39
		STEP F	41.6703	4,667.07	10,111.99	121,343.91
		STEP G	42.6993	4,782.32	10,361.69	124,340.36
		STEP H	43.7538	4,900.42	10,617.58	127,411.06
		STEP I	44.8344	5,021.45	10,879.81	130,557.77
		STEP J	45.9416	5,145.45	11,148.49	133,781.93
		STEP K	47.0763	5,272.54	11,423.84	137,086.18
		STEP L	48.2389	5,402.75	11,705.97	140,471.67
		STEP M	49.4301	5,536.17	11,995.03	143,940.45

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B768	FIRE CHIEF	STEP A	74.2220	5,937.76	12,865.14	154,381.76
		STEP B	76.0541	6,084.32	13,182.71	158,192.52
		STEP C	77.9323	6,234.58	13,508.26	162,099.18
		STEP D	79.8569	6,388.55	13,841.86	166,102.35
		STEP E	81.8291	6,546.32	14,183.71	170,204.52
		STEP F	83.8499	6,707.99	14,533.98	174,407.79
		STEP G	85.9207	6,873.65	14,892.92	178,715.05
		STEP H	88.0426	7,043.40	15,260.71	183,128.60
		STEP I	90.2169	7,217.35	15,637.59	187,651.15
		STEP J	92.4448	7,395.58	16,023.76	192,285.18
		STEP K	94.7279	7,578.23	16,419.50	197,034.03
		STEP L	97.0673	7,765.38	16,825.00	201,899.98
		STEP M	99.4645	7,957.16	17,240.51	206,886.16
B769	FIRE DIVISION CHIEF	STEP A	56.8040	4,544.32	9,846.02	118,152.32
		STEP B	58.2061	4,656.48	10,089.05	121,068.68
		STEP C	59.6436	4,771.48	10,338.22	124,058.68
		STEP D	61.1166	4,889.32	10,593.54	127,122.52
		STEP E	62.6259	5,010.07	10,855.15	130,261.87
		STEP F	64.1725	5,133.80	11,123.23	133,478.80
		STEP G	65.7573	5,260.58	11,397.93	136,775.18
		STEP H	67.3812	5,390.49	11,679.40	140,152.89
		STEP I	69.0453	5,523.62	11,967.85	143,614.22
		STEP J	70.7505	5,660.04	12,263.42	147,161.04
		STEP K	72.4977	5,799.81	12,566.26	150,795.21
		STEP L	74.2881	5,943.04	12,876.60	154,519.24
		STEP M	76.1227	6,089.81	13,194.60	158,335.21
B770	FLEET MANAGER	STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	42.9347	3,434.77	7,442.01	89,304.17
		STEP C	43.9950	3,519.60	7,625.80	91,509.60
		STEP D	45.0815	3,606.52	7,814.12	93,769.52
		STEP E	46.1948	3,695.58	8,007.09	96,085.18
		STEP F	47.3356	3,786.84	8,204.83	98,458.04
		STEP G	48.5047	3,880.37	8,407.48	100,889.77
		STEP H	49.7025	3,976.20	8,615.10	103,381.20
		STEP I	50.9300	4,074.40	8,827.86	105,934.40
		STEP J	52.1877	4,175.01	9,045.86	108,550.41
		STEP K	53.4766	4,278.12	9,269.27	111,231.32
		STEP L	54.7972	4,383.77	9,498.18	113,978.17
		STEP M	56.1505	4,492.04	9,732.75	116,793.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B771	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	47.0214	3,761.71	8,150.37	97,804.51
		STEP B	48.1821	3,854.56	8,351.56	100,218.76
		STEP C	49.3720	3,949.76	8,557.81	102,693.76
		STEP D	50.5913	4,047.30	8,769.15	105,229.90
		STEP E	51.8407	4,147.25	8,985.72	107,828.65
		STEP F	53.1209	4,249.67	9,207.62	110,491.47
		STEP G	54.4328	4,354.62	9,435.01	113,220.22
		STEP H	55.7771	4,462.16	9,668.03	116,016.36
		STEP I	57.1546	4,572.36	9,906.79	118,881.56
		STEP J	58.5660	4,685.28	10,151.44	121,817.28
		STEP K	60.0124	4,800.99	10,402.14	124,825.79
		STEP L	61.4945	4,919.56	10,659.04	127,908.56
		STEP M	63.0131	5,041.04	10,922.27	131,067.24
B844	HOUSING MANAGER					
		STEP A	44.3119	3,544.95	7,680.72	92,168.75
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B772	HOUSING SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B773	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2,646.44	5,733.95	68,807.44
		STEP B	33.8971	2,711.76	5,875.49	70,505.96
		STEP C	34.7343	2,778.74	6,020.61	72,247.34
		STEP D	35.5921	2,847.36	6,169.29	74,031.56
		STEP E	36.4710	2,917.68	6,321.64	75,859.68
		STEP F	37.3717	2,989.73	6,477.76	77,733.13
		STEP G	38.2947	3,063.57	6,637.74	79,652.97
		STEP H	39.2404	3,139.23	6,801.66	81,620.03
		STEP I	40.2095	3,216.76	6,969.64	83,635.76
		STEP J	41.2025	3,296.20	7,141.76	85,701.20
		STEP K	42.2200	3,377.60	7,318.13	87,817.60
		STEP L	43.2627	3,461.01	7,498.86	89,986.41
		STEP M	44.3311	3,546.48	7,684.05	92,208.68
B774	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2,911.96	6,309.24	75,710.96
		STEP B	37.2980	2,983.84	6,464.98	77,579.84
		STEP C	38.2191	3,057.52	6,624.64	79,495.72
		STEP D	39.1630	3,133.04	6,788.25	81,459.04
		STEP E	40.1302	3,210.41	6,955.90	83,470.81
		STEP F	41.1212	3,289.69	7,127.67	85,532.09
		STEP G	42.1367	3,370.93	7,303.69	87,644.33
		STEP H	43.1773	3,454.18	7,484.06	89,808.78
		STEP I	44.2437	3,539.49	7,668.90	92,026.89
		STEP J	45.3363	3,626.90	7,858.29	94,299.50
		STEP K	46.4559	3,716.47	8,052.35	96,628.27
		STEP L	47.6032	3,808.25	8,251.22	99,014.65
		STEP M	48.7788	3,902.30	8,454.99	101,459.90
B775	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4,983.37	10,797.31	129,567.77
		STEP B	63.8300	5,106.40	11,063.86	132,766.40
		STEP C	65.4063	5,232.50	11,337.09	136,045.10
		STEP D	67.0215	5,361.72	11,617.06	139,404.72
		STEP E	68.6767	5,494.13	11,903.96	142,847.53
		STEP F	70.3728	5,629.82	12,197.95	146,375.42
		STEP G	72.1107	5,768.85	12,499.18	149,990.25
		STEP H	73.8916	5,911.32	12,807.87	153,694.52
		STEP I	75.7164	6,057.31	13,124.17	157,490.11
		STEP J	77.5863	6,206.90	13,448.29	161,379.50
		STEP K	79.5024	6,360.19	13,780.41	165,364.99
		STEP L	81.4658	6,517.26	14,120.73	169,448.86
		STEP M	83.4776	6,678.20	14,469.45	173,633.40

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B776	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3,400.13	7,366.96	88,403.53
		STEP B	43.5510	3,484.08	7,548.84	90,586.08
		STEP C	44.6266	3,570.12	7,735.27	92,823.32
		STEP D	45.7286	3,658.28	7,926.29	95,115.48
		STEP E	46.8580	3,748.64	8,122.05	97,464.64
		STEP F	48.0152	3,841.21	8,322.63	99,871.61
		STEP G	49.2010	3,936.08	8,528.17	102,338.08
		STEP H	50.4160	4,033.28	8,738.77	104,865.28
		STEP I	51.6612	4,132.89	8,954.60	107,455.29
		STEP J	52.9370	4,234.96	9,175.74	110,108.96
		STEP K	54.2443	4,339.54	9,402.34	112,828.14
		STEP L	55.5839	4,446.71	9,634.54	115,614.51
		STEP M	56.9566	4,556.52	9,872.47	118,469.72
B777	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3,497.22	7,577.31	90,927.82
		STEP B	44.7943	3,583.54	7,764.34	93,172.14
		STEP C	45.9006	3,672.04	7,956.10	95,473.24
		STEP D	47.0341	3,762.72	8,152.57	97,830.92
		STEP E	48.1957	3,855.65	8,353.92	100,247.05
		STEP F	49.3860	3,950.88	8,560.24	102,722.88
		STEP G	50.6056	4,048.44	8,771.63	105,259.64
		STEP H	51.8553	4,148.42	8,988.25	107,859.02
		STEP I	53.1360	4,250.88	9,210.24	110,522.88
		STEP J	54.4482	4,355.85	9,437.68	113,252.25
		STEP K	55.7929	4,463.43	9,670.76	116,049.23
		STEP L	57.1707	4,573.65	9,909.58	118,915.05
		STEP M	58.5826	4,686.60	10,154.31	121,851.80
B778	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	31.8553	2,548.42	5,521.58	66,259.02
		STEP B	32.6420	2,611.36	5,657.94	67,895.36
		STEP C	33.4481	2,675.84	5,797.67	69,572.04
		STEP D	34.2742	2,741.93	5,940.86	71,290.33
		STEP E	35.1206	2,809.64	6,087.57	73,050.84
		STEP F	35.9879	2,879.03	6,237.90	74,854.83
		STEP G	36.8768	2,950.14	6,391.97	76,703.74
		STEP H	37.7874	3,022.99	6,549.81	78,597.79
		STEP I	38.7206	3,097.64	6,711.57	80,538.84
		STEP J	39.6769	3,174.15	6,877.32	82,527.95
		STEP K	40.6568	3,252.54	7,047.17	84,566.14
		STEP L	41.6608	3,332.86	7,221.20	86,654.46
		STEP M	42.6897	3,415.17	7,399.54	88,794.57

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B779	IT DIVISION MANAGER					
		STEP A	45.6108	3,648.86	7,905.87	94,870.46
		STEP B	46.7372	3,738.97	8,101.11	97,213.37
		STEP C	47.8914	3,831.31	8,301.17	99,614.11
		STEP D	49.0741	3,925.92	8,506.17	102,074.12
		STEP E	50.2861	4,022.88	8,716.25	104,595.08
		STEP F	51.5280	4,122.24	8,931.52	107,178.24
		STEP G	52.8005	4,224.04	9,152.08	109,825.04
		STEP H	54.1045	4,328.36	9,378.11	112,537.36
		STEP I	55.4406	4,435.24	9,609.70	115,316.44
		STEP J	56.8097	4,544.77	9,847.01	118,164.17
		STEP K	58.2127	4,657.01	10,090.20	121,082.41
		STEP L	59.6503	4,772.02	10,339.38	124,072.62
		STEP M	61.1235	4,889.88	10,594.74	127,136.88
B781	IT PROGRAM MANAGER					
		STEP A	41.4676	3,317.40	7,187.71	86,252.60
		STEP B	42.4917	3,399.33	7,365.22	88,382.73
		STEP C	43.5410	3,483.28	7,547.10	90,565.28
		STEP D	44.6163	3,569.30	7,733.49	92,801.90
		STEP E	45.7181	3,657.44	7,924.47	95,093.64
		STEP F	46.8472	3,747.77	8,120.18	97,442.17
		STEP G	48.0042	3,840.33	8,320.72	99,848.73
		STEP H	49.1897	3,935.17	8,526.21	102,314.57
		STEP I	50.4044	4,032.35	8,736.76	104,841.15
		STEP J	51.6492	4,131.93	8,952.52	107,430.33
		STEP K	52.9247	4,233.97	9,173.61	110,083.37
		STEP L	54.2318	4,338.54	9,400.17	112,802.14
		STEP M	55.5711	4,445.68	9,632.32	115,587.88
B782	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	49.7747	3,981.97	8,627.61	103,531.37
		STEP C	51.0040	4,080.32	8,840.69	106,088.32
		STEP D	52.2636	4,181.08	9,059.02	108,708.28
		STEP E	53.5543	4,284.34	9,282.74	111,392.94
		STEP F	54.8768	4,390.14	9,511.97	114,143.74
		STEP G	56.2321	4,498.56	9,746.89	116,962.76
		STEP H	57.6207	4,609.65	9,987.58	119,851.05
		STEP I	59.0437	4,723.49	10,234.24	122,810.89
		STEP J	60.5019	4,840.15	10,487.00	125,843.95
		STEP K	61.9961	4,959.68	10,745.99	128,951.88
		STEP L	63.5271	5,082.16	11,011.36	132,136.36
		STEP M	65.0960	5,207.68	11,283.30	135,399.68

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B783	LIBRARY SUPERVISOR					
		STEP A	32.7580	2,620.64	5,678.05	68,136.64
		STEP B	33.5668	2,685.34	5,818.24	69,818.94
		STEP C	34.3957	2,751.65	5,961.92	71,543.05
		STEP D	35.2452	2,819.61	6,109.16	73,310.01
		STEP E	36.1156	2,889.24	6,260.03	75,120.44
		STEP F	37.0075	2,960.60	6,414.63	76,975.60
		STEP G	37.9215	3,033.72	6,573.06	78,876.72
		STEP H	38.8579	3,108.63	6,735.36	80,824.43
		STEP I	39.8176	3,185.40	6,901.71	82,820.60
		STEP J	40.8009	3,264.07	7,072.15	84,865.87
		STEP K	41.8086	3,344.68	7,246.82	86,961.88
		STEP L	42.8410	3,427.28	7,425.77	89,109.28
		STEP M	43.8991	3,511.92	7,609.17	91,310.12
B784	MANAGEMENT ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	40.1519	3,212.15	6,959.66	83,515.95
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	42.1596	3,372.76	7,307.66	87,691.96
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	44.2676	3,541.40	7,673.05	92,076.60
		STEP G	45.3608	3,628.86	7,862.53	94,350.46
		STEP H	46.4811	3,718.48	8,056.72	96,680.68
		STEP I	47.6290	3,810.32	8,255.69	99,068.32
		STEP J	48.8053	3,904.42	8,459.58	101,515.02
		STEP K	50.0105	4,000.84	8,668.48	104,021.84
		STEP L	51.2456	4,099.64	8,882.57	106,590.84
		STEP M	52.5111	4,200.88	9,101.92	109,223.08
B787	OPEN SPACE SUPERINTENDENT					
		STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B788	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74
B789	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B790	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B855	PARKS MANAGER	STEP A	43.4345	3,474.76	7,528.64	90,343.76
		STEP B	44.5067	3,560.53	7,714.49	92,573.93
		STEP C	45.6058	3,648.46	7,905.00	94,860.06
		STEP D	46.7321	3,738.56	8,100.23	97,202.76
		STEP E	47.8861	3,830.88	8,300.25	99,603.08
		STEP F	49.0687	3,925.49	8,505.24	102,062.89
		STEP G	50.2806	4,022.44	8,715.30	104,583.64
		STEP H	51.5223	4,121.78	8,930.53	107,166.38
		STEP I	52.7947	4,223.57	9,151.08	109,812.97
		STEP J	54.0986	4,327.88	9,377.09	112,525.08
		STEP K	55.4346	4,434.76	9,608.66	115,303.96
		STEP L	56.8036	4,544.28	9,845.95	118,151.48
		STEP M	58.2064	4,656.51	10,089.10	121,069.31
B791	PARKS SUPERINTENDENT	STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53
B792	PARKS SUPERVISOR	STEP A	30.5652	2,445.21	5,297.96	63,575.61
		STEP B	31.3200	2,505.60	5,428.80	65,145.60
		STEP C	32.0935	2,567.48	5,562.87	66,754.48
		STEP D	32.8861	2,630.88	5,700.25	68,403.08
		STEP E	33.6982	2,695.85	5,841.02	70,092.25
		STEP F	34.5305	2,762.44	5,985.28	71,823.44
		STEP G	35.3833	2,830.66	6,133.10	73,597.26
		STEP H	36.2570	2,900.56	6,284.54	75,414.56
		STEP I	37.1525	2,972.20	6,439.76	77,277.20
		STEP J	38.0700	3,045.60	6,598.80	79,185.60
		STEP K	39.0102	3,120.81	6,761.76	81,141.21
		STEP L	39.9736	3,197.88	6,928.75	83,145.08
		STEP M	40.9608	3,276.86	7,099.87	85,198.46

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B794	PARKS, REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5,392.14	11,682.97	140,195.74
		STEP B	69.0656	5,525.24	11,971.37	143,656.44
		STEP C	70.7713	5,661.70	12,267.02	147,204.30
		STEP D	72.5190	5,801.52	12,569.96	150,839.52
		STEP E	74.3100	5,944.80	12,880.40	154,564.80
		STEP F	76.1451	6,091.60	13,198.48	158,381.80
		STEP G	78.0256	6,242.04	13,524.43	162,293.24
		STEP H	79.9525	6,396.20	13,858.43	166,301.20
		STEP I	81.9270	6,554.16	14,200.68	170,408.16
		STEP J	83.9503	6,716.02	14,551.38	174,616.62
		STEP K	86.0235	6,881.88	14,910.74	178,928.88
		STEP L	88.1480	7,051.84	15,278.98	183,347.84
		STEP M	90.3249	7,225.99	15,656.31	187,875.79
B793	PARKS, REC & LIBRARY BUS ADMSTR					
		STEP A	37.7851	3,022.80	6,549.41	78,593.00
		STEP B	38.7183	3,097.46	6,711.17	80,534.06
		STEP C	39.6744	3,173.95	6,876.89	82,522.75
		STEP D	40.6542	3,252.33	7,046.72	84,560.73
		STEP E	41.6582	3,332.65	7,220.75	86,649.05
		STEP F	42.6870	3,414.96	7,399.08	88,788.96
		STEP G	43.7413	3,499.30	7,581.82	90,981.90
		STEP H	44.8215	3,585.72	7,769.06	93,228.72
		STEP I	45.9284	3,674.27	7,960.92	95,531.07
		STEP J	47.0626	3,765.00	8,157.51	97,890.20
		STEP K	48.2249	3,857.99	8,358.98	100,307.79
		STEP L	49.4158	3,953.26	8,565.40	102,784.86
		STEP M	50.6362	4,050.89	8,776.94	105,323.29
B854	PAYROLL SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	40.9966	3,279.72	7,106.07	85,272.92
		STEP C	42.0090	3,360.72	7,281.56	87,378.72
		STEP D	43.0464	3,443.71	7,461.37	89,536.51
		STEP E	44.1095	3,528.76	7,645.64	91,747.76
		STEP F	45.1989	3,615.91	7,834.47	94,013.71
		STEP G	46.3150	3,705.20	8,027.93	96,335.20
		STEP H	47.4589	3,796.71	8,226.20	98,714.51
		STEP I	48.6309	3,890.47	8,429.35	101,152.27
		STEP J	49.8319	3,986.55	8,637.52	103,650.35
		STEP K	51.0625	4,085.00	8,850.83	106,210.00
		STEP L	52.3236	4,185.88	9,069.42	108,833.08
		STEP M	53.6158	4,289.26	9,293.40	111,520.86

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B958	PERMITS SUPERVISOR	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B795	PLANNING MANAGER	STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49
B796	POLICE CAPTAIN	STEP A	60.3182	4,825.45	10,455.15	125,461.85
		STEP B	61.8071	4,944.56	10,713.23	128,558.76
		STEP C	63.3335	5,066.68	10,977.80	131,733.68
		STEP D	64.8976	5,191.80	11,248.91	134,987.00
		STEP E	66.5003	5,320.02	11,526.71	138,320.62
		STEP F	68.1426	5,451.40	11,811.38	141,736.60
		STEP G	69.8254	5,586.03	12,103.06	145,236.83
		STEP H	71.5498	5,723.98	12,401.96	148,823.58
		STEP I	73.3168	5,865.34	12,708.24	152,498.94
		STEP J	75.1275	6,010.20	13,022.10	156,265.20
		STEP K	76.9828	6,158.62	13,343.68	160,124.22
		STEP L	78.8840	6,310.72	13,673.22	164,078.72
		STEP M	80.8321	6,466.56	14,010.89	168,130.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B797	POLICE CHIEF	STEP A	79.5170	6,361.36	13,782.94	165,395.36
		STEP B	81.4796	6,518.36	14,123.13	169,477.56
		STEP C	83.4919	6,679.35	14,471.92	173,663.15
		STEP D	85.5538	6,844.30	14,829.32	177,951.90
		STEP E	87.6667	7,013.33	15,195.56	182,346.73
		STEP F	89.8316	7,186.52	15,570.81	186,849.72
		STEP G	92.0501	7,364.00	15,955.35	191,464.20
		STEP H	94.3234	7,545.87	16,349.38	196,192.67
		STEP I	96.6529	7,732.23	16,753.16	201,038.03
		STEP J	99.0398	7,923.18	17,166.89	206,002.78
		STEP K	101.4856	8,118.84	17,590.83	211,090.04
		STEP L	103.9920	8,319.36	18,025.28	216,303.36
		STEP M	106.5601	8,524.80	18,470.41	221,645.00
B798	POLICE LIEUTENANT	STEP A	54.7527	4,380.21	9,490.46	113,885.61
		STEP B	56.1043	4,488.34	9,724.74	116,696.94
		STEP C	57.4899	4,599.19	9,964.91	119,578.99
		STEP D	58.9096	4,712.76	10,211.00	122,531.96
		STEP E	60.3645	4,829.16	10,463.18	125,558.16
		STEP F	61.8552	4,948.41	10,721.56	128,658.81
		STEP G	63.3828	5,070.62	10,986.35	131,836.22
		STEP H	64.9481	5,195.84	11,257.67	135,092.04
		STEP I	66.5521	5,324.16	11,535.69	138,428.36
		STEP J	68.1956	5,455.64	11,820.57	141,846.84
		STEP K	69.8798	5,590.38	12,112.49	145,349.98
		STEP L	71.6055	5,728.44	12,411.62	148,939.44
		STEP M	73.3739	5,869.91	12,718.14	152,617.71
B799	POLICE SERVICES ADMINISTRATOR	STEP A	42.2985	3,383.88	7,331.74	87,980.88
		STEP B	43.3428	3,467.42	7,512.75	90,153.02
		STEP C	44.4132	3,553.05	7,698.28	92,379.45
		STEP D	45.5101	3,640.80	7,888.41	94,661.00
		STEP E	46.6340	3,730.72	8,083.22	96,998.72
		STEP F	47.7856	3,822.84	8,282.83	99,394.04
		STEP G	48.9657	3,917.25	8,487.38	101,848.65
		STEP H	50.1750	4,014.00	8,697.00	104,364.00
		STEP I	51.4141	4,113.12	8,911.77	106,941.32
		STEP J	52.6838	4,214.70	9,131.85	109,582.30
		STEP K	53.9849	4,318.79	9,357.38	112,288.59
		STEP L	55.3182	4,425.45	9,588.48	115,061.85
		STEP M	56.6843	4,534.74	9,825.27	117,903.34

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B800	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	45.8878	3,671.02	7,953.88	95,446.62
		STEP C	47.0210	3,761.68	8,150.30	97,803.68
		STEP D	48.1821	3,854.56	8,351.56	100,218.76
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1211	4,249.68	9,207.65	110,491.88
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00
B801	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	70.6379	5,651.03	12,243.90	146,926.83
		STEP C	72.3824	5,790.59	12,546.28	150,555.39
		STEP D	74.1699	5,933.59	12,856.11	154,273.39
		STEP E	76.0016	6,080.12	13,173.61	158,083.32
		STEP F	77.8785	6,230.28	13,498.94	161,987.28
		STEP G	79.8018	6,384.14	13,832.31	165,987.74
		STEP H	81.7726	6,541.80	14,173.91	170,087.00
		STEP I	83.7921	6,703.36	14,523.96	174,287.56
		STEP J	85.8614	6,868.91	14,882.64	178,591.71
		STEP K	87.9818	7,038.54	15,250.17	183,002.14
		STEP L	90.1546	7,212.36	15,626.79	187,521.56
		STEP M	92.3811	7,390.48	16,012.72	192,152.68
B802	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5,061.41	10,966.40	131,596.81
		STEP B	64.8296	5,186.36	11,237.13	134,845.56
		STEP C	66.4307	5,314.45	11,514.65	138,175.85
		STEP D	68.0712	5,445.69	11,799.00	141,588.09
		STEP E	69.7523	5,580.18	12,090.39	145,084.78
		STEP F	71.4749	5,717.99	12,388.98	148,667.79
		STEP G	73.2401	5,859.20	12,694.95	152,339.40
		STEP H	75.0487	6,003.89	13,008.44	156,101.29
		STEP I	76.9022	6,152.17	13,329.71	159,956.57
		STEP J	78.8013	6,304.10	13,658.89	163,906.70
		STEP K	80.7474	6,459.79	13,996.21	167,954.59
		STEP L	82.7416	6,619.32	14,341.87	172,102.52
		STEP M	84.7850	6,782.80	14,696.06	176,352.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B803	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4,820.04	10,443.43	125,321.24
		STEP B	61.7378	4,939.02	10,701.21	128,414.62
		STEP C	63.2625	5,061.00	10,965.50	131,586.00
		STEP D	64.8249	5,185.99	11,236.31	134,835.79
		STEP E	66.4258	5,314.06	11,513.80	138,165.66
		STEP F	68.0662	5,445.29	11,798.14	141,577.69
		STEP G	69.7472	5,579.77	12,089.51	145,074.17
		STEP H	71.4697	5,717.57	12,388.08	148,656.97
		STEP I	73.2347	5,858.77	12,694.01	152,328.17
		STEP J	75.0433	6,003.46	13,007.50	156,090.06
		STEP K	76.8966	6,151.72	13,328.74	159,944.92
		STEP L	78.7956	6,303.64	13,657.90	163,894.84
		STEP M	80.7416	6,459.32	13,995.21	167,942.52
B804	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5,236.17	11,345.04	136,140.57
		STEP B	67.0680	5,365.44	11,625.12	139,501.44
		STEP C	68.7242	5,497.93	11,912.19	142,946.33
		STEP D	70.4214	5,633.71	12,206.37	146,476.51
		STEP E	72.1606	5,772.84	12,507.83	150,094.04
		STEP F	73.9427	5,915.41	12,816.73	153,800.81
		STEP G	75.7688	6,061.50	13,133.25	157,599.10
		STEP H	77.6400	6,211.20	13,457.60	161,491.20
		STEP I	79.5573	6,364.58	13,789.93	165,479.18
		STEP J	81.5221	6,521.76	14,130.49	169,565.96
		STEP K	83.5353	6,682.82	14,479.45	173,753.42
		STEP L	85.5983	6,847.86	14,837.03	178,044.46
		STEP M	87.7122	7,016.97	15,203.44	182,441.37
B805	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	44.6458	3,571.66	7,738.60	92,863.26
		STEP C	45.7484	3,659.87	7,929.72	95,156.67
		STEP D	46.8782	3,750.25	8,125.55	97,506.65
		STEP E	48.0359	3,842.87	8,326.22	99,914.67
		STEP F	49.2222	3,937.77	8,531.84	102,382.17
		STEP G	50.4378	4,035.02	8,742.55	104,910.62
		STEP H	51.6834	4,134.67	8,958.45	107,501.47
		STEP I	52.9598	4,236.78	9,179.69	110,156.38
		STEP J	54.2677	4,341.41	9,406.40	112,876.81
		STEP K	55.6078	4,448.62	9,638.68	115,664.22
		STEP L	56.9812	4,558.49	9,876.74	118,520.89
		STEP M	58.3884	4,671.07	10,120.65	121,447.87

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B806	PRINCIPAL ENGINEER	STEP A	51.2263	4,098.10	8,879.22	106,550.70
		STEP B	52.4907	4,199.25	9,098.38	109,180.65
		STEP C	53.7870	4,302.96	9,323.08	111,876.96
		STEP D	55.1154	4,409.23	9,553.33	114,640.03
		STEP E	56.4765	4,518.12	9,789.26	117,471.12
		STEP F	57.8712	4,629.69	10,031.00	120,372.09
		STEP G	59.3005	4,744.04	10,278.75	123,345.04
		STEP H	60.7650	4,861.20	10,532.60	126,391.20
		STEP I	62.2656	4,981.24	10,792.70	129,512.44
		STEP J	63.8032	5,104.25	11,059.22	132,710.65
		STEP K	65.3789	5,230.31	11,332.34	135,988.11
		STEP L	66.9936	5,359.48	11,612.22	139,346.68
		STEP M	68.6480	5,491.84	11,898.98	142,787.84
B807	PRINCIPAL PLANNER	STEP A	47.3068	3,784.54	8,199.84	98,398.14
		STEP B	48.4746	3,877.96	8,402.26	100,827.16
		STEP C	49.6717	3,973.73	8,609.76	103,317.13
		STEP D	50.8984	4,071.87	8,822.38	105,868.67
		STEP E	52.1554	4,172.43	9,040.26	108,483.23
		STEP F	53.4434	4,275.47	9,263.52	111,162.27
		STEP G	54.7633	4,381.06	9,492.30	113,907.66
		STEP H	56.1157	4,489.25	9,726.72	116,720.65
		STEP I	57.5015	4,600.12	9,966.92	119,603.12
		STEP J	58.9216	4,713.72	10,213.07	122,556.92
		STEP K	60.3767	4,830.13	10,465.29	125,583.53
		STEP L	61.8678	4,949.42	10,723.75	128,685.02
		STEP M	63.3957	5,071.65	10,988.58	131,863.05
B808	PUB AFFAIRS&COMMUNICAT ADMNSTR	STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	45.8878	3,671.02	7,953.88	95,446.62
		STEP C	47.0210	3,761.68	8,150.30	97,803.68
		STEP D	48.1821	3,854.56	8,351.56	100,218.76
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1211	4,249.68	9,207.65	110,491.88
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B809	PUBLIC AFFAIRS&COMMNCT DIRCTOR					
		STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4602	4,756.81	10,306.43	123,677.21
		STEP D	60.9286	4,874.28	10,560.95	126,731.48
		STEP E	62.4333	4,994.66	10,821.77	129,861.26
		STEP F	63.9751	5,118.00	11,089.01	133,068.20
		STEP G	65.5551	5,244.40	11,362.88	136,354.60
		STEP H	67.1740	5,373.92	11,643.49	139,721.92
		STEP I	68.8330	5,506.64	11,931.05	143,172.64
		STEP J	70.5329	5,642.63	12,225.70	146,708.43
		STEP K	72.2748	5,781.98	12,527.63	150,331.58
		STEP L	74.0596	5,924.76	12,837.00	154,043.96
		STEP M	75.8886	6,071.08	13,154.02	157,848.28
B810	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3,283.40	7,114.03	85,368.40
		STEP B	42.0555	3,364.44	7,289.62	87,475.44
		STEP C	43.0942	3,447.53	7,469.66	89,635.93
		STEP D	44.1584	3,532.67	7,654.12	91,849.47
		STEP E	45.2489	3,619.91	7,843.14	94,117.71
		STEP F	46.3663	3,709.30	8,036.82	96,441.90
		STEP G	47.5115	3,800.92	8,235.32	98,823.92
		STEP H	48.6848	3,894.78	8,438.69	101,264.38
		STEP I	49.8871	3,990.96	8,647.09	103,765.16
		STEP J	51.1191	4,089.52	8,860.64	106,327.72
		STEP K	52.3816	4,190.52	9,079.47	108,953.72
		STEP L	53.6752	4,294.01	9,303.70	111,644.41
		STEP M	55.0007	4,400.05	9,533.45	114,401.45
B811	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	63.7448	5,099.58	11,049.09	132,589.18
		STEP C	65.3191	5,225.52	11,321.97	135,863.72
		STEP D	66.9322	5,354.57	11,601.58	139,218.97
		STEP E	68.5851	5,486.80	11,888.08	142,657.00
		STEP F	70.2789	5,622.31	12,181.67	146,180.11
		STEP G	72.0144	5,761.15	12,482.49	149,789.95
		STEP H	73.7929	5,903.43	12,790.76	153,489.23
		STEP I	75.6154	6,049.23	13,106.66	157,280.03
		STEP J	77.4828	6,198.62	13,430.35	161,164.22
		STEP K	79.3963	6,351.70	13,762.02	165,144.30
		STEP L	81.3570	6,508.56	14,101.88	169,222.56
		STEP M	83.3662	6,669.29	14,450.14	173,401.69

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B812	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3,389.15	7,343.16	88,117.95
		STEP B	43.4101	3,472.80	7,524.41	90,293.00
		STEP C	44.4822	3,558.57	7,710.24	92,522.97
		STEP D	45.5807	3,646.45	7,900.65	94,807.85
		STEP E	46.7064	3,736.51	8,095.77	97,149.31
		STEP F	47.8598	3,828.78	8,295.69	99,548.38
		STEP G	49.0418	3,923.34	8,500.57	102,006.94
		STEP H	50.2529	4,020.23	8,710.50	104,526.03
		STEP I	51.4940	4,119.52	8,925.62	107,107.52
		STEP J	52.7657	4,221.25	9,146.05	109,752.65
		STEP K	54.0688	4,325.50	9,371.92	112,463.10
		STEP L	55.4040	4,432.32	9,603.36	115,240.32
		STEP M	56.7723	4,541.78	9,840.53	118,086.38
B813	RECREATION MANAGER					
		STEP A	42.1258	3,370.06	7,301.80	87,621.66
		STEP B	43.1661	3,453.28	7,482.12	89,785.48
		STEP C	44.2322	3,538.57	7,666.91	92,002.97
		STEP D	45.3245	3,625.96	7,856.24	94,274.96
		STEP E	46.4439	3,715.51	8,050.27	96,603.31
		STEP F	47.5909	3,807.27	8,249.08	98,989.07
		STEP G	48.7661	3,901.28	8,452.79	101,433.48
		STEP H	49.9705	3,997.64	8,661.55	103,938.64
		STEP I	51.2045	4,096.36	8,875.44	106,505.36
		STEP J	52.4691	4,197.52	9,094.64	109,135.72
		STEP K	53.7648	4,301.18	9,319.23	111,830.78
		STEP L	55.0926	4,407.40	9,549.38	114,592.60
		STEP M	56.4532	4,516.25	9,785.22	117,422.65
B814	RECREATION SUPERINTENDENT					
		STEP A	36.5591	2,924.72	6,336.91	76,042.92
		STEP B	37.4620	2,996.96	6,493.41	77,920.96
		STEP C	38.3872	3,070.97	6,653.78	79,845.37
		STEP D	39.3352	3,146.81	6,818.10	81,817.21
		STEP E	40.3066	3,224.52	6,986.47	83,837.72
		STEP F	41.3020	3,304.16	7,159.01	85,908.16
		STEP G	42.3220	3,385.76	7,335.81	88,029.76
		STEP H	43.3672	3,469.37	7,516.98	90,203.77
		STEP I	44.4382	3,555.05	7,702.62	92,431.45
		STEP J	45.5357	3,642.85	7,892.85	94,714.25
		STEP K	46.6602	3,732.81	8,087.76	97,053.21
		STEP L	47.8125	3,825.00	8,287.50	99,450.00
		STEP M	48.9933	3,919.46	8,492.17	101,906.06

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B815	RECREATION SUPERVISOR					
		STEP A	31.8553	2,548.42	5,521.58	66,259.02
		STEP B	32.6420	2,611.36	5,657.94	67,895.36
		STEP C	33.4481	2,675.84	5,797.67	69,572.04
		STEP D	34.2742	2,741.93	5,940.86	71,290.33
		STEP E	35.1206	2,809.64	6,087.57	73,050.84
		STEP F	35.9879	2,879.03	6,237.90	74,854.83
		STEP G	36.8768	2,950.14	6,391.97	76,703.74
		STEP H	37.7874	3,022.99	6,549.81	78,597.79
		STEP I	38.7206	3,097.64	6,711.57	80,538.84
		STEP J	39.6769	3,174.15	6,877.32	82,527.95
		STEP K	40.6568	3,252.54	7,047.17	84,566.14
		STEP L	41.6608	3,332.86	7,221.20	86,654.46
		STEP M	42.6897	3,415.17	7,399.54	88,794.57
B846	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89
B816	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3,269.80	7,084.58	85,015.00
		STEP B	41.8814	3,350.51	7,259.44	87,113.31
		STEP C	42.9158	3,433.26	7,438.73	89,264.86
		STEP D	43.9756	3,518.04	7,622.43	91,469.24
		STEP E	45.0617	3,604.93	7,810.69	93,728.33
		STEP F	46.1745	3,693.96	8,003.58	96,042.96
		STEP G	47.3148	3,785.18	8,201.23	98,414.78
		STEP H	48.4833	3,878.66	8,403.77	100,845.26
		STEP I	49.6806	3,974.44	8,611.30	103,335.64
		STEP J	50.9075	4,072.60	8,823.96	105,887.60
		STEP K	52.1647	4,173.17	9,041.88	108,502.57
		STEP L	53.4530	4,276.24	9,265.18	111,182.24
		STEP M	54.7731	4,381.84	9,494.00	113,928.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B817	REFUSE SUPERVISOR	STEP A	34.4344	2,754.75	5,968.62	71,623.55
		STEP B	35.2838	2,822.70	6,115.85	73,390.30
		STEP C	36.1552	2,892.41	6,266.90	75,202.81
		STEP D	37.0481	2,963.84	6,421.67	77,060.04
		STEP E	37.9631	3,037.04	6,580.27	78,963.24
		STEP F	38.9007	3,112.05	6,742.78	80,913.45
		STEP G	39.8613	3,188.90	6,909.29	82,911.50
		STEP H	40.8457	3,267.65	7,079.92	84,959.05
		STEP I	41.8545	3,348.36	7,254.78	87,057.36
		STEP J	42.8880	3,431.04	7,433.92	89,207.04
		STEP K	43.9472	3,515.77	7,617.51	91,410.17
		STEP L	45.0326	3,602.60	7,805.65	93,667.80
		STEP M	46.1447	3,691.57	7,998.41	95,980.97
B819	RISK MANAGER	STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	52.4952	4,199.61	9,099.16	109,190.01
		STEP C	53.7916	4,303.32	9,323.87	111,886.52
		STEP D	55.1201	4,409.60	9,554.15	114,649.80
		STEP E	56.4813	4,518.50	9,790.09	117,481.10
		STEP F	57.8761	4,630.08	10,031.85	120,382.28
		STEP G	59.3055	4,744.44	10,279.62	123,355.44
		STEP H	60.7701	4,861.60	10,533.48	126,401.80
		STEP I	62.2708	4,981.66	10,793.60	129,523.26
		STEP J	63.8086	5,104.68	11,060.15	132,721.88
		STEP K	65.3844	5,230.75	11,333.29	135,999.55
		STEP L	66.9992	5,359.93	11,613.19	139,358.33
		STEP M	68.6539	5,492.31	11,900.00	142,800.11
B820	SAFETY COORDINATOR	STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B821	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2,836.92	6,146.67	73,760.12
		STEP B	36.3369	2,906.95	6,298.39	75,580.75
		STEP C	37.2343	2,978.74	6,453.94	77,447.34
		STEP D	38.1538	3,052.30	6,613.32	79,359.90
		STEP E	39.0960	3,127.68	6,776.64	81,319.68
		STEP F	40.0615	3,204.92	6,943.99	83,327.92
		STEP G	41.0509	3,284.07	7,115.48	85,385.87
		STEP H	42.0647	3,365.17	7,291.21	87,494.57
		STEP I	43.1036	3,448.28	7,471.29	89,655.48
		STEP J	44.1680	3,533.44	7,655.78	91,869.44
		STEP K	45.2587	3,620.69	7,844.84	94,138.09
		STEP L	46.3764	3,710.11	8,038.57	96,462.91
		STEP M	47.5218	3,801.74	8,237.11	98,845.34
B822	SR DATABASE ANALYST					
		STEP A	36.0577	2,884.61	6,250.00	75,000.01
		STEP B	36.9482	2,955.85	6,404.35	76,852.25
		STEP C	37.8607	3,028.85	6,562.52	78,750.25
		STEP D	38.7957	3,103.65	6,724.58	80,695.05
		STEP E	39.7538	3,180.30	6,890.65	82,687.90
		STEP F	40.7355	3,258.84	7,060.82	84,729.84
		STEP G	41.7416	3,339.32	7,235.21	86,822.52
		STEP H	42.7724	3,421.79	7,413.88	88,966.59
		STEP I	43.8287	3,506.29	7,596.97	91,163.69
		STEP J	44.9111	3,592.88	7,784.59	93,415.08
		STEP K	46.0203	3,681.62	7,976.85	95,722.22
		STEP L	47.1567	3,772.53	8,173.82	98,085.93
		STEP M	48.3213	3,865.70	8,375.69	100,508.30
B823	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5,207.35	11,282.59	135,391.15
		STEP B	66.6987	5,335.89	11,561.10	138,733.29
		STEP C	68.3459	5,467.67	11,846.62	142,159.47
		STEP D	70.0338	5,602.70	12,139.19	145,670.30
		STEP E	71.7633	5,741.06	12,438.97	149,267.66
		STEP F	73.5356	5,882.84	12,746.17	152,954.04
		STEP G	75.3516	6,028.12	13,060.94	156,731.32
		STEP H	77.2125	6,177.00	13,383.50	160,602.00
		STEP I	79.1194	6,329.55	13,714.02	164,568.35
		STEP J	81.0733	6,485.86	14,052.70	168,632.46
		STEP K	83.0755	6,646.04	14,399.75	172,797.04
		STEP L	85.1271	6,810.16	14,755.36	177,064.36
		STEP M	87.2294	6,978.35	15,119.76	181,437.15

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B951	SR DEVELOPMENT SERVICES ANLYST					
		STEP A	35.6131	2,849.04	6,172.93	74,075.24
		STEP B	36.4922	2,919.37	6,325.31	75,903.77
		STEP C	37.3934	2,991.47	6,481.52	77,778.27
		STEP D	38.3168	3,065.34	6,641.57	79,698.94
		STEP E	39.2631	3,141.04	6,805.60	81,667.24
		STEP F	40.2328	3,218.62	6,973.68	83,684.22
		STEP G	41.2263	3,298.10	7,145.89	85,750.70
		STEP H	42.2445	3,379.56	7,322.38	87,868.56
		STEP I	43.2877	3,463.01	7,503.20	90,038.41
		STEP J	44.3568	3,548.54	7,688.51	92,262.14
		STEP K	45.4522	3,636.17	7,878.38	94,540.57
		STEP L	46.5747	3,725.97	8,072.94	96,875.37
		STEP M	47.7249	3,817.99	8,272.31	99,267.79
B824	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3,881.44	8,409.80	100,917.64
		STEP B	49.7159	3,977.27	8,617.42	103,409.07
		STEP C	50.9437	4,075.49	8,830.24	105,962.89
		STEP D	52.2018	4,176.14	9,048.31	108,579.74
		STEP E	53.4909	4,279.27	9,271.75	111,261.07
		STEP F	54.8119	4,384.95	9,500.72	114,008.75
		STEP G	56.1656	4,493.24	9,735.37	116,824.44
		STEP H	57.5527	4,604.21	9,975.80	119,709.61
		STEP I	58.9741	4,717.92	10,222.17	122,666.12
		STEP J	60.4304	4,834.43	10,474.60	125,695.23
		STEP K	61.9229	4,953.83	10,733.30	128,799.63
		STEP L	63.4521	5,076.16	10,998.36	131,980.36
		STEP M	65.0191	5,201.52	11,269.97	135,239.72
B825	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	49.7747	3,981.97	8,627.61	103,531.37
		STEP C	51.0040	4,080.32	8,840.69	106,088.32
		STEP D	52.2636	4,181.08	9,059.02	108,708.28
		STEP E	53.5543	4,284.34	9,282.74	111,392.94
		STEP F	54.8768	4,390.14	9,511.97	114,143.74
		STEP G	56.2321	4,498.56	9,746.89	116,962.76
		STEP H	57.6207	4,609.65	9,987.58	119,851.05
		STEP I	59.0437	4,723.49	10,234.24	122,810.89
		STEP J	60.5019	4,840.15	10,487.00	125,843.95
		STEP K	61.9961	4,959.68	10,745.99	128,951.88
		STEP L	63.5271	5,082.16	11,011.36	132,136.36
		STEP M	65.0960	5,207.68	11,283.30	135,399.68

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B826	SR ENGINEER	STEP A	43.5792	3,486.33	7,553.72	90,644.73
		STEP B	44.6550	3,572.40	7,740.20	92,882.40
		STEP C	45.7577	3,660.61	7,931.33	95,176.01
		STEP D	46.8878	3,751.02	8,127.21	97,526.62
		STEP E	48.0458	3,843.66	8,327.93	99,935.26
		STEP F	49.2322	3,938.57	8,533.58	102,402.97
		STEP G	50.4481	4,035.84	8,744.33	104,932.04
		STEP H	51.6940	4,135.52	8,960.29	107,523.52
		STEP I	52.9706	4,237.64	9,181.57	110,178.84
		STEP J	54.2788	4,342.30	9,408.32	112,899.90
		STEP K	55.6193	4,449.54	9,640.67	115,688.14
		STEP L	56.9928	4,559.42	9,878.75	118,545.02
		STEP M	58.4003	4,672.02	10,122.71	121,472.62
B947	SR GIS ANALYST	STEP A	35.4589	2,836.71	6,146.20	73,754.51
		STEP B	36.3342	2,906.73	6,297.92	75,575.13
		STEP C	37.2315	2,978.52	6,453.46	77,441.52
		STEP D	38.1510	3,052.08	6,612.84	79,354.08
		STEP E	39.0931	3,127.44	6,776.13	81,313.64
		STEP F	40.0587	3,204.69	6,943.50	83,322.09
		STEP G	41.0480	3,283.84	7,114.98	85,379.84
		STEP H	42.0616	3,364.92	7,290.67	87,488.12
		STEP I	43.1004	3,448.03	7,470.73	89,648.83
		STEP J	44.1648	3,533.18	7,655.23	91,862.78
		STEP K	45.2555	3,620.44	7,844.28	94,131.44
		STEP L	46.3731	3,709.84	8,038.00	96,456.04
		STEP M	47.5183	3,801.46	8,236.50	98,838.06
B827	SR HUMAN RESOURCES ANALYST	STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	40.1519	3,212.15	6,959.66	83,515.95
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	42.1596	3,372.76	7,307.66	87,691.96
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	44.2676	3,541.40	7,673.05	92,076.60
		STEP G	45.3608	3,628.86	7,862.53	94,350.46
		STEP H	46.4811	3,718.48	8,056.72	96,680.68
		STEP I	47.6290	3,810.32	8,255.69	99,068.32
		STEP J	48.8053	3,904.42	8,459.58	101,515.02
		STEP K	50.0105	4,000.84	8,668.48	104,021.84
		STEP L	51.2456	4,099.64	8,882.57	106,590.84
		STEP M	52.5111	4,200.88	9,101.92	109,223.08

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B828	SR IT ANALYST	STEP A	35.5077	2,840.61	6,154.66	73,856.01
		STEP B	36.3841	2,910.72	6,306.57	75,678.92
		STEP C	37.2826	2,982.60	6,462.31	77,547.80
		STEP D	38.2034	3,056.27	6,621.92	79,463.07
		STEP E	39.1469	3,131.75	6,785.46	81,425.55
		STEP F	40.1136	3,209.08	6,953.02	83,436.28
		STEP G	41.1043	3,288.34	7,124.74	85,496.94
		STEP H	42.1194	3,369.55	7,300.69	87,608.35
		STEP I	43.1596	3,452.76	7,481.00	89,771.96
		STEP J	44.2255	3,538.04	7,665.75	91,989.04
		STEP K	45.3177	3,625.41	7,855.06	94,260.81
		STEP L	46.4368	3,714.94	8,049.04	96,588.54
		STEP M	47.5836	3,806.68	8,247.82	98,973.88
B829	SR PLANNER	STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03
B830	SR POWER ENGINEER	STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	62.5158	5,001.26	10,836.07	130,032.86
		STEP C	64.0597	5,124.77	11,103.68	133,244.17
		STEP D	65.6417	5,251.33	11,377.89	136,534.73
		STEP E	67.2628	5,381.02	11,658.88	139,906.62
		STEP F	68.9240	5,513.92	11,946.82	143,361.92
		STEP G	70.6260	5,650.08	12,241.84	146,902.08
		STEP H	72.3702	5,789.61	12,544.16	150,530.01
		STEP I	74.1575	5,932.60	12,853.96	154,247.60
		STEP J	75.9889	6,079.11	13,171.40	158,056.91
		STEP K	77.8655	6,229.24	13,496.68	161,960.24
		STEP L	79.7885	6,383.08	13,830.00	165,960.08
		STEP M	81.7589	6,540.71	14,171.54	170,058.51

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B831	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	62.5158	5,001.26	10,836.07	130,032.86
		STEP C	64.0597	5,124.77	11,103.68	133,244.17
		STEP D	65.6417	5,251.33	11,377.89	136,534.73
		STEP E	67.2628	5,381.02	11,658.88	139,906.62
		STEP F	68.9240	5,513.92	11,946.82	143,361.92
		STEP G	70.6260	5,650.08	12,241.84	146,902.08
		STEP H	72.3702	5,789.61	12,544.16	150,530.01
		STEP I	74.1575	5,932.60	12,853.96	154,247.60
		STEP J	75.9889	6,079.11	13,171.40	158,056.91
		STEP K	77.8655	6,229.24	13,496.68	161,960.24
		STEP L	79.7885	6,383.08	13,830.00	165,960.08
		STEP M	81.7589	6,540.71	14,171.54	170,058.51
B833	STREET MAINT SUPERINTENDENT					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	44.6458	3,571.66	7,738.60	92,863.26
		STEP C	45.7484	3,659.87	7,929.72	95,156.67
		STEP D	46.8782	3,750.25	8,125.55	97,506.65
		STEP E	48.0359	3,842.87	8,326.22	99,914.67
		STEP F	49.2222	3,937.77	8,531.84	102,382.17
		STEP G	50.4378	4,035.02	8,742.55	104,910.62
		STEP H	51.6834	4,134.67	8,958.45	107,501.47
		STEP I	52.9598	4,236.78	9,179.69	110,156.38
		STEP J	54.2677	4,341.41	9,406.40	112,876.81
		STEP K	55.6078	4,448.62	9,638.68	115,664.22
		STEP L	56.9812	4,558.49	9,876.74	118,520.89
		STEP M	58.3884	4,671.07	10,120.65	121,447.87
B832	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2,662.76	5,769.33	69,231.96
		STEP B	34.1062	2,728.49	5,911.74	70,940.89
		STEP C	34.9485	2,795.88	6,057.74	72,692.88
		STEP D	35.8116	2,864.92	6,207.34	74,488.12
		STEP E	36.6960	2,935.68	6,360.64	76,327.68
		STEP F	37.6022	3,008.17	6,517.71	78,212.57
		STEP G	38.5308	3,082.46	6,678.67	80,144.06
		STEP H	39.4824	3,158.59	6,843.61	82,123.39
		STEP I	40.4575	3,236.60	7,012.63	84,151.60
		STEP J	41.4566	3,316.52	7,185.81	86,229.72
		STEP K	42.4804	3,398.43	7,363.26	88,359.23
		STEP L	43.5295	3,482.36	7,545.11	90,541.36
		STEP M	44.6045	3,568.36	7,731.44	92,777.36

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B834	URBAN FORESTER	STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90
B835	WATER CONSERVATION ADMINSTR	STEP A	39.2069	3,136.55	6,795.86	81,550.35
		STEP B	40.1748	3,213.98	6,963.63	83,563.58
		STEP C	41.1670	3,293.36	7,135.61	85,627.36
		STEP D	42.1836	3,374.68	7,311.82	87,741.88
		STEP E	43.2254	3,458.03	7,492.40	89,908.83
		STEP F	44.2929	3,543.43	7,677.43	92,129.23
		STEP G	45.3867	3,630.93	7,867.02	94,404.33
		STEP H	46.5076	3,720.60	8,061.31	96,735.80
		STEP I	47.6561	3,812.48	8,260.39	99,124.68
		STEP J	48.8331	3,906.64	8,464.40	101,572.84
		STEP K	50.0391	4,003.12	8,673.44	104,081.32
		STEP L	51.2748	4,101.98	8,887.63	106,651.58
		STEP M	52.5411	4,203.28	9,107.12	109,285.48
B836	WATER DISTRIBUTION SUPERVISOR	STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B850	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3,433.68	7,439.64	89,275.68
		STEP B	44.6389	3,571.11	7,737.40	92,848.91
		STEP C	45.7413	3,659.30	7,928.49	95,141.90
		STEP D	46.8709	3,749.67	8,124.28	97,491.47
		STEP E	48.0284	3,842.27	8,324.92	99,899.07
		STEP F	49.2145	3,937.16	8,530.51	102,366.16
		STEP G	50.4299	4,034.39	8,741.18	104,894.19
		STEP H	51.6753	4,134.02	8,957.05	107,484.62
		STEP I	52.9516	4,236.12	9,178.27	110,139.32
		STEP J	54.2592	4,340.73	9,404.92	112,859.13
		STEP K	55.5992	4,447.93	9,637.19	115,646.33
		STEP L	56.9723	4,557.78	9,875.19	118,502.38
		STEP M	58.3793	4,670.34	10,119.07	121,428.94
B837	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2,985.36	6,468.29	77,619.56
		STEP B	38.2381	3,059.04	6,627.93	79,535.24
		STEP C	39.1824	3,134.59	6,791.61	81,499.39
		STEP D	40.1501	3,212.00	6,959.35	83,512.20
		STEP E	41.1416	3,291.32	7,131.21	85,574.52
		STEP F	42.1576	3,372.60	7,307.31	87,687.80
		STEP G	43.1987	3,455.89	7,487.77	89,853.29
		STEP H	44.2657	3,541.25	7,672.72	92,072.65
		STEP I	45.3588	3,628.70	7,862.19	94,346.30
		STEP J	46.4790	3,718.32	8,056.36	96,676.32
		STEP K	47.6269	3,810.15	8,255.32	99,063.95
		STEP L	48.8030	3,904.24	8,459.18	101,510.24
		STEP M	50.0083	4,000.66	8,668.10	104,017.26
B838	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3,411.82	7,392.28	88,707.42
		STEP B	43.7006	3,496.04	7,574.77	90,897.24
		STEP C	44.7798	3,582.38	7,761.83	93,141.98
		STEP D	45.8856	3,670.84	7,953.50	95,442.04
		STEP E	47.0188	3,761.50	8,149.92	97,799.10
		STEP F	48.1800	3,854.40	8,351.20	100,214.40
		STEP G	49.3699	3,949.59	8,557.44	102,689.39
		STEP H	50.5891	4,047.12	8,768.77	105,225.32
		STEP I	51.8384	4,147.07	8,985.32	107,823.87
		STEP J	53.1186	4,249.48	9,207.22	110,486.68
		STEP K	54.4305	4,354.44	9,434.62	113,215.44
		STEP L	55.7747	4,461.97	9,667.61	116,011.37
		STEP M	57.1521	4,572.16	9,906.36	118,876.36

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B839	WATER UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89
B840	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3,485.08	7,551.02	90,612.28
		STEP B	44.6389	3,571.11	7,737.40	92,848.91
		STEP C	45.7413	3,659.30	7,928.49	95,141.90
		STEP D	46.8709	3,749.67	8,124.28	97,491.47
		STEP E	48.0284	3,842.27	8,324.92	99,899.07
		STEP F	49.2146	3,937.16	8,530.53	102,366.36
		STEP G	50.4299	4,034.39	8,741.18	104,894.19
		STEP H	51.6753	4,134.02	8,957.05	107,484.62
		STEP I	52.9516	4,236.12	9,178.27	110,139.32
		STEP J	54.2592	4,340.73	9,404.92	112,859.13
		STEP K	55.5992	4,447.93	9,637.19	115,646.33
		STEP L	56.9723	4,557.78	9,875.19	118,502.38
		STEP M	58.3793	4,670.34	10,119.07	121,428.94
B841	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2,843.32	6,160.52	73,926.32
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: W
Percentage: 1.000

Effective 12/08/2018

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B842	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3,753.01	8,131.53	97,578.41
		STEP B	48.0706	3,845.64	8,332.23	99,986.84
		STEP C	49.2577	3,940.61	8,538.00	102,456.01
		STEP D	50.4742	4,037.93	8,748.86	104,986.33
		STEP E	51.7207	4,137.65	8,964.92	107,579.05
		STEP F	52.9980	4,239.84	9,186.32	110,235.84
		STEP G	54.3068	4,344.54	9,413.17	112,958.14
		STEP H	55.6480	4,451.84	9,645.65	115,747.84
		STEP I	57.0223	4,561.78	9,883.86	118,606.38
		STEP J	58.4305	4,674.44	10,127.95	121,535.44
		STEP K	59.8735	4,789.88	10,378.07	124,536.88
		STEP L	61.3522	4,908.17	10,634.38	127,612.57
		STEP M	62.8673	5,029.38	10,897.00	130,763.98
B843	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89



COUNCIL COMMUNICATION

CC #: 9652

File #: 0400-04-07-02

Title: Second Reading - Diamond Creek Residential Rezone

Contact: Lauren Hocker 916-774-5272 lhocker@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.15.

RECOMMENDATION TO COUNCIL

Introduce and adopt ORDINANCE NO. 6021 OF THE COUNCIL OF THE CITY OF ROSEVILLE REZONING CERTAIN REAL PROPERTY LOCATED WITHIN THE NORTH ROSEVILLE SPECIFIC PLAN.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Lauren Hocker, Associate Planner

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6021

ORDINANCE NO. 6021

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
REZONING CERTAIN REAL PROPERTY LOCATED WITHIN THE
NORTH ROSEVILLE SPECIFIC PLAN

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. That certain real property within the City of Roseville as shown and so designated in Exhibit "B," attached and incorporated herein by reference, is hereby rezoned as follows:

In accordance with the zoning standards designated in the North Roseville Specific Plan.

SECTION 2. The proposed rezone is consistent with the General Plan; and with the public interest, health, safety, and welfare of the City, and

SECTION 3. The proposed rezone is consistent with the North Roseville Specific Plan;

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

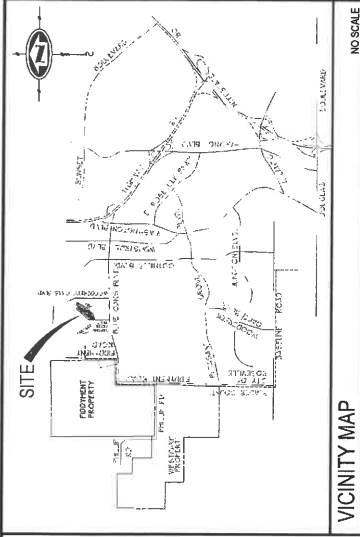
MAYOR

ATTEST:

City Clerk

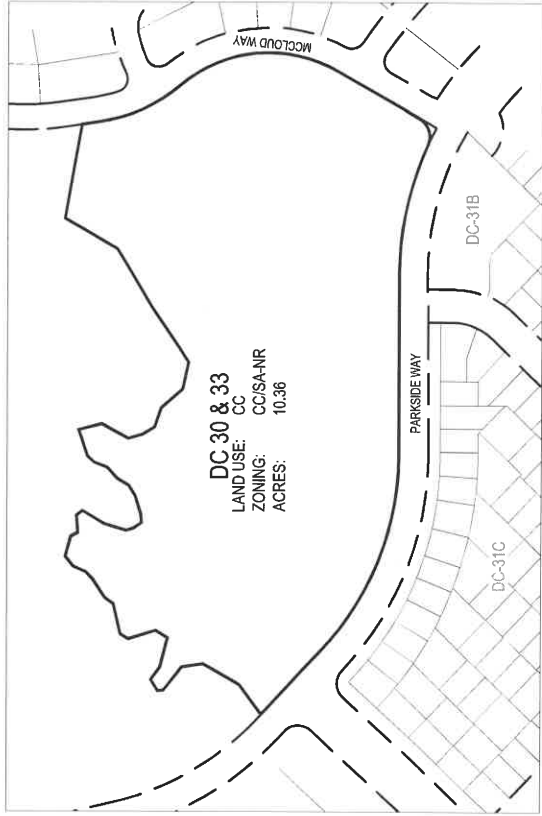
GENERAL PLAN & SPECIFIC PLAN AMENDMENT & REZONING EXHIBIT

DIAMOND CREEK DC30 & 33
CITY OF ROSEVILLE, CALIFORNIA
AUGUST 24, 2018
SHEET 1 OF 1

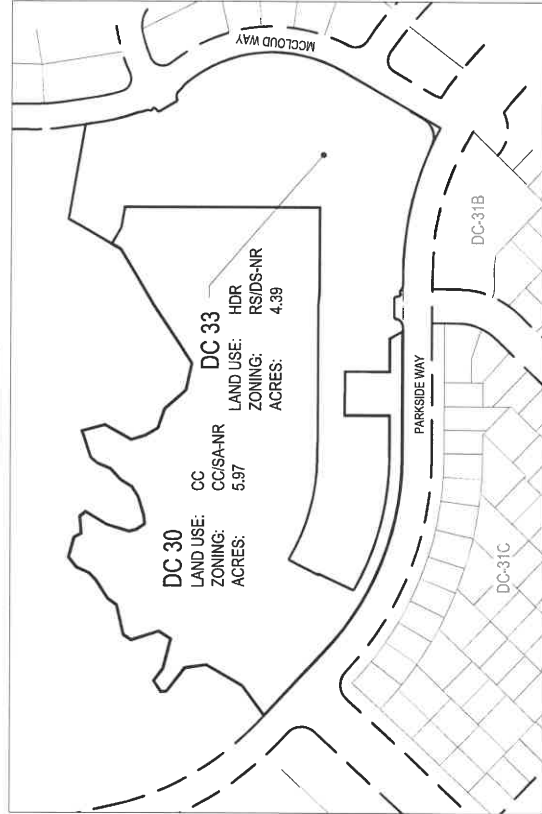


GENERAL PLAN SUMMARY TABLE			
DESIGNATION	EXISTING GENERAL PLAN	PROPOSED GENERAL PLAN	DIFFERENCE
COMMERCIAL	10.36	5.97	-4.39
HIGH DENSITY RESIDENTIAL	0	4.39	4.39
	10.36	10.36	

EXISTING



PROPOSED





COUNCIL COMMUNICATION

CC #: 9649

File #: 0215

Title: Second Reading - Short Term Rental
Contact: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 6.16.

RECOMMENDATION TO COUNCIL

Introduce and adopt ORDINANCE NO. 6029 OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER 4.25 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING SHORT TERM RENTALS AND AMENDING SECTION 2.26.020 OF CHAPTER 2.26 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING THE BOARD OF APPEALS.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Respectfully Submitted,

Wayne Wiley, Economic Development Analyst

Laura Matteoli, Economic Development Director

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6029

ORDINANCE NO. 6029

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER 4.25 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING SHORT TERM RENTALS AND AMENDING SECTION 2.26.020 OF CHAPTER 2.26 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING THE BOARD OF APPEALS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.25 of Title 4 of the Roseville Municipal Code is hereby added to read as follows:

4.25.010 Purpose and intent.

It is the purpose of this chapter to provide rules governing the issuance of permits and the establishment of operational restrictions for short-term rentals of dwellings within the City of Roseville. The intent of this chapter is to ensure that the operation of these short-term rentals are consistent with existing local, State or Federal laws, statutes, rules or regulations.

4.25.020 Permit required.

It is unlawful for any person to advertise, maintain, or operate a short-term rental of a dwelling in the City of Roseville without a permit required by this chapter. A short-term rental permit may not be issued for both a single family dwelling and accessory dwelling unit on the same parcel.

4.25.030 Term and scope of permit.

A short-term rental permit issued under this chapter shall expire twelve (12) months from the date of issuance, unless revoked or suspended earlier. The permit authorizes the permittee to conduct only such services as is described in the permit and in accordance with the terms and conditions of the permit. It is unlawful for a permittee or other responsible person to violate the terms and conditions of the short-term rental permit.

4.25.040 Definitions as used in this chapter.

For purposes of this chapter, the following definitions apply:

- A. "Accessory Dwelling Unit" has the same meaning as in Section 19.08.080(A).
- B. "Advertisement" means any method used to solicit interest in the rental including, but not limited to, internet-based listing or hosting services.
- C. "Single Family Dwelling" has the same meaning as in Section 19.08.080(F).
- D. "Finance director" means the director of the finance department or designee.
- E. "Lodger" means a person to whom a person is providing lodging for compensation.
- F. "Parcel" means property assigned a separate parcel number by the Placer County Assessor.

G. “Permittee” means the property owner to whom a short-term rental permit is issued.

H. “Person” means any individual, partnership, co-partnership, firm, association, joint stock company, corporation, limited liability company or combination of the above in whatever form or character.

I. “Primary residence” means the single family dwelling in which the permittee resides for at least one hundred eighty-three (183) days during the calendar year.

J. “Property owner” means the owner of the property on which the short-term rental exists or their agent authorized to rent the short-term rental.

K. “Short-term rental” means any single family dwelling or accessory dwelling unit located in a residential or commercial zone that is rented in whole or in part on a short-term basis. A short-term basis is thirty (30) calendar days or less to the same person.

4.25.050 Application and renewal of short-term rental permits.

A. A property owner may apply for a short-term rental permit by filing an application with the finance director. The application must be on a form approved by the finance director and may require any information or documentation consistent with the provisions of this chapter. The permit application shall be on a form furnished by the city and signed by the permittee. Such application shall include, but not be limited to, the following information:

1. Name, address, and telephone number of permittee;
2. Name, address, and 24-hour telephone number(s) of permittee and secondary point of contact, if permittee is not located onsite;
3. Floor plan, parking location(s), copy of business license, and proof of insurance;
4. Any supplemental information which the finance director finds reasonably necessary to determine whether to approve a short-term rental permit.

B. To renew a short-term rental permit, the permittee shall file an application with the finance director that complies with section A above. The application must be submitted no later than thirty (30) calendar days prior to the short-term rental permit expiration date. Untimely applications to renew short-term rental permits are subject to a late penalty in the amount established by resolution of the city council.

C. Knowingly making a false statement of fact or knowingly omitting any information that is required in an application for a short-term rental permit shall be grounds for denial of a permit.

4.25.060 Permit fee.

Every permit application shall be accompanied by a nonrefundable short-term rental permit application fee as established by resolution of the city council, as may be amended from time to time. This application fee shall be in addition to the city’s business license tax, transient occupancy tax, and any other license, permit fee, or penalty fee imposed by local, State or Federal laws, statutes, rules or regulations.

4.25.070 Registry required.

A. Every permittee within the City of Roseville shall keep a register containing the following information for each person who stays at the short-term rental, and shall maintain such register for a period of eighteen (18) months:

1. Name;
2. Address;
3. Vehicle year, make, model, color;
4. License plate;
5. State in which the vehicle is registered;
6. Date of arrival;
7. Date of departure;
8. Number of guests;
9. The amount of rent paid by lodgers for each night of lodging.

4.25.080 Performance standards.

A short-term rental shall be subject to the following conditions and criteria:

A. No permittee shall, for compensation, provide lodging for more than six (6) people at any time in a short-term rental.

B. No permittee may rent both a single family dwelling unit and an accessory dwelling unit on the same parcel. It is the intent of this section that only one dwelling be rented on a short-term basis per parcel.

C. All eligible short-term rentals shall be located on a parcel developed with the permittee's primary residence and shall not be rented for more than one-hundred and eighty-two (182) days per year as a short-term rental.

D. Prior to issuance of a short-term rental permit, the permittee shall notify all owners of property, as shown on the most recent secured assessor's roll, within two hundred (200) feet of the permitted short-term rental involved in the application. The notice shall be in writing and contain the location of the short-term rental and the contact information for the permittee and the permittee's designated secondary contact.

E. The permittee or designated secondary contact must be able to be onsite and respond to any complaints within thirty (30) minutes of notification, regardless of time of day.

F. All parking associated with the operation of the short-term rental shall be onsite or located in front of the subject parcel.

G. A permittee shall post a copy of the short-term rental permit in a conspicuous place in each room in which a lodger is expected to sleep.

H. All persons operating a short-term rental shall identify the city short-term rental permit number in any advertisement for that rental.

I. No permittee shall allow any conferences, weddings, fundraisers, or similar gatherings at the short-term rental. Additionally, no permittee shall allow any special event that would otherwise require a city permit.

J. No permittee shall post on the exterior of the short-term rental or the parcel where the short-term rental exists, any sign or writing visible from the exterior of the short-term rental indicating that the dwelling is available for rent.

K. All short-term rentals shall comply with any and all Federal, State, and/or local laws, including without limitation all zoning requirements and the California Building Standards Code and Fire Code, as adopted by the City of Roseville.

4.25.090 Suspending, revoking, or conditioning a short-term rental permit.

- A. The finance director may suspend, revoke, or condition any short-term rental permit if the permittee has violated any provision of this chapter.
- B. Additionally, upon issuance of any permit, the finance director may limit the permit by any condition reasonably necessary to preserve the intent and purpose of this chapter.
- C. The conditions that the finance director may impose on the short-term rental permit include, but are not limited to:
 - 1. Requiring the permittee to remain at the short-term rental during certain hours while guests are present;
 - 2. Reducing the number of guests that are allowed to lodge at the short-term rental;
 - 3. Reducing the number of days in a year that the permittee is allowed to provide lodging;
 - 4. Reducing the number of vehicles that may park at the short-term rental.

4.25.100 Grounds for denying a short-term rental permit.

The finance director may deny an application for a short-term rental permit for any of the following reasons:

- A. The application is incomplete;
- B. The application contains a false or misleading statement or omission of a material fact;
- C. The short-term rental or permittee is currently in violation of, or under investigation for violation of, any local, State or Federal laws, statutes, rules or regulations;
- D. The short-term rental or permittee has been found to be in violation of any provision of any applicable local, State or Federal laws, statutes, rules or regulations;
- E. The property owner or occupants of the short-term rental have been found to be in violation of any applicable local, State or Federal laws, statutes, rules or regulations;
- F. The permittee or the property owner is delinquent on any payment to the city of any fees, penalties, taxes, or any other monies related to the short-term rental property including, but not limited to, transient occupancy taxes;
- G. If a short-term rental permit for the dwelling was ever revoked or suspended;
- H. The operation of a short-term rental is a threat to the public health, safety, or welfare; or
- I. Any required application fee or renewal fee has not been paid.

4.25.110 Appeal of action on permit.

- A. Any permittee may appeal the finance director's decision to deny, suspend, revoke, or condition a short-term rental permit by submitting a written notice of appeal to the finance director within fourteen (14) calendar days from the date of service of the notice of decision.
- B. The appeal hearing shall be conducted by the board of appeals.

C. Upon receipt of any appeal filed pursuant to this section, the finance director shall transmit the appeal to the city attorney's office, who shall schedule the appeal hearing within forty-five (45) calendar days, or as soon thereafter as is practicable.

D. The city attorney's office shall provide a notice of the appeal hearing to the appellant. The notice shall be in writing and contain the date, time, and location of the appeal hearing. The notice shall be provided to the appellant at the address shown on the appeal at least fifteen (15) calendar days prior to the date of the hearing.

E. Only those matters or issues specifically raised by the appellant in the written notice of appeal shall be considered in the appeal hearing.

F. If such appeal is not received within fourteen (14) calendar days, the decision of the finance director shall be final.

4.25.120 Hearing required—Exception.

A. A permit issued pursuant to this chapter may be suspended, revoked, or conditioned immediately upon the finance director's determination that the immediate suspension of the permit is necessary to protect the public health, safety, or welfare.

B. If a permit is immediately suspended pursuant to subsection A, the permittee subsequently may request a hearing pursuant to Section 4.25.110.

4.25.130 Violations.

A. Violation of any provision of this chapter may be charged as an administrative citation, misdemeanor, or infraction, at the discretion of the city attorney. It is unlawful for any person to operate a short-term rental without complying with the provisions of this chapter.

B. Violations of this chapter are hereby declared to be a public nuisance. Additionally, a public nuisance may be deemed to exist if operation of the short-term rental results in:

1. More than one response to the parcel, property, and/or short-term rental, from law enforcement officers during the term of the permit;
2. Disruption to the free passage of persons or vehicles in the immediate neighborhood;
3. Excessive noise, as defined by Section 9.24.150 of this code, which is disturbing to people of normal sensitivity on adjacent or nearby property or areas open to the public; or
4. Any other impacts on the neighborhood or public generally which are disruptive of normal activity in the area.

C. The remedies and penalties provided herein are cumulative, alternative and nonexclusive. The use of one does not prevent the use of any other criminal, civil, or administrative remedy or penalty authorized by, or set forth in, the Roseville Municipal Code. None of the penalties or remedies authorized by, or set forth in, the Roseville Municipal Code shall prevent the city from using any other penalty or remedy under State statute which may be available to enforce this chapter or to abate a public nuisance.

4.25.140 Severability.

The provisions of this chapter are hereby declared to be severable. If any section, sentence, clause, phrase, word, portion or provision of the ordinance codified in this chapter is held invalid, or unconstitutional, or unenforceable, by any court of competent jurisdiction, such holding shall not affect, impair, or invalidate any other section, sentence, clause, phrase, word, portion, or provision of said ordinance which can be given effect without the invalid portion. In adopting said ordinance, the city council affirmatively declares that it would have approved and adopted said ordinance even without any portion which may be held invalid or unenforceable.

SECTION 2. Section 2.26.020 of Chapter 2.26 Title 2 of the Roseville Municipal Code is hereby amended to read as follows:

2.26.020 Purpose.

The board of appeals shall hear appeals of decisions of the building official pursuant to Sections 16.04.110 and 17.08.530, appeals of decisions of the fire chief pursuant to Section 16.16.050, appeals of decisions of the environmental utilities director pursuant to Section 14.20.450, appeals of decisions of the chief of police pursuant to Section 9.45.260, and appeals of decisions of the finance director pursuant to Section 4.25.110. Members of the board of appeals shall also provide a pool of hearing examiners to sit on hearing panels pursuant to Sections 2.50.070 and 2.52.070 of this title.

SECTION 3. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 4. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 9638
File #: 0102-10

Title: Resolution of Commendation to Debbie Dion
Contact: Jason Shykowski 916-774-5348 jshykowski@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.17.

RECOMMENDATION TO COUNCIL

Recommend Debbie Dion be commended for 30 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Jason Shykowski, Principal Engineer

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Dion Resolution

CITY OF ROSEVILLE



OF

COMMENDATION

WHEREAS, Debbie Dion began her distinguished career with the City of Roseville as a Deputy Clerk in the City Clerk Department in August 1988; and

WHEREAS, Debbie promoted to Administrative Clerk in the Public Works Department in January 1994, served as Center Supervisor in the Parks, Recreation & Libraries Department from 2004-2006, and promoted to Administrative Assistant in Public Works in September 2006; and

WHEREAS, Debbie has diligently served the City as Transportation Commission Secretary, Chair of the REACH Committee, member of the Employee Recognition Committee, and valuable contributor to events including Earth Day, Bikefest, Hot Pink Fun Run, Shop with a Child Annual Holiday assistance, multiple Holiday Parades, and Neighborhood Santa; and

WHEREAS, Debbie worked hard to graduate with the Leadership Roseville class of 2007 and graduate with honors from Sierra College in 2008; and

WHEREAS, Debbie deservingly received a Pride of Roseville Team Award in 1993 and a Pride of Roseville Distinguished Service Award in 2017; and

WHEREAS, Debbie has provided professional and loyal service and she will be greatly missed by her friends and co-workers.

NOW, THEREFORE, I, SUSAN ROHAN, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby commend **DEBBIE DION** for her 30+ years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

SIGNED this 28th day of November, 2018.

SUSAN ROHAN, MAYOR

ATTEST:

**SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA**





COUNCIL COMMUNICATION

CC #: 9637
File #: 0102-10

Title: Resolution of Commendation to Rhon Herndon
Contact: Jason Shykowski 916-774-5348 jshykowski@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.18.

RECOMMENDATION TO COUNCIL

Recommend Rhon Herndon be commended for 29 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Jason Shykowski, Principal Engineer



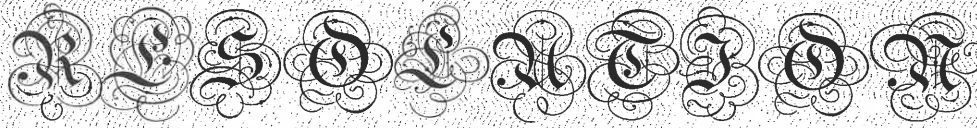
Dominick Casey, City Manager

ATTACHMENTS:

Description

Hemdon Resolution

CITY OF ROSEVILLE



OF

COMMENDATION

WHEREAS, Rhon Herndon began his distinguished career with the City of Roseville on June 12, 1989 as an Associate Engineer in the Public Works Department; and

WHEREAS, Rhon promoted to Senior Engineer in December 1994, promoted to Engineering Manager in April 2006, appointed as Acting Public Works Director in January 2011, and promoted to Public Works Director in November 2012; and

WHEREAS, Rhon became a licensed civil engineer through the California State Board of Registration for Professional Engineers and Land Surveyors in July 1993; and

WHEREAS, Rhon made valuable contributions to the organization in the Traffic Section, Land Development, Capital Projects, Floodplain Management, and Alternative Transportation Division; and

WHEREAS, Rhon was instrumental in the successful completion of numerous roadway capital improvement projects and \$20 million in flood control improvements enabling Roseville to achieve a Class 1 rating from FEMA; and

WHEREAS, Rhon respectfully represented the City of Roseville in their pursuit of regional transportation and flood control on the Placer County Transportation Planning Agency and the Placer County Flood Control District; and

WHEREAS, Rhon deservingly received a Pride of Roseville Commendation for Excellence Award in 1993 and a Pride of Roseville Outstanding Work Performance Award in 1996; and

WHEREAS, Rhon has provided professional and loyal service and sh will be greatly missed by his friends and co-workers.

NOW, THEREFORE, I, SUSAN ROHAN, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby commend **RHON HERNDON** for his 29+ years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

SIGNED this 28th day of November, 2018.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 9639
File #: 0102-10

Title: Resolution of Commendation to Sue Schooley
Contact: Mike Dour 916-746-1304 mdour@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.19.

RECOMMENDATION TO COUNCIL

Recommend Sue Schooley be commended for 27 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Mike Dour, Alternative Transportation Manager

Jason Shykowski, Principal Engineer



Dominick Casey, City Manager

ATTACHMENTS:

Description

Schooley Resolution

CITY OF ROSEVILLE

RESOLUTION

OF

COMMENDATION

WHEREAS, Sue Schooley began her distinguished career with the City of Roseville as a Senior Planner in the Planning Department in May 1991, and promoted to an Alternative Transportation Analyst in the Public Works, Transportation Division in August 1997; and

WHEREAS, Sue's tenure with the City of Roseville has been recognized by her faithful dedication to the value of local and regional transportation; and

WHEREAS, Sue was instrumental in re-writing the Transportation System Management Ordinance, updating the Roseville Bicycle Master Plan, the Sign Ordinance, the City's Design Guidelines, and the City's transit program; and

WHEREAS, Sue worked diligently as the Transportation Systems Management Coordinator, and organized the Pedalsafe event for over 20 years, and she was a contributing member on the Employee Recognition Committee, the Civic Center Grand Opening Committee, the Celebrate the Earth Day Committee, the One City Committee, the Telework Committee, the Electric Vehicle Committee, and management negotiations; and

WHEREAS, Sue served as staff to the Design Committee, liaison to the SACOG Vanpool Committee and Bicycle and Pedestrian Committee, chair of the Transportation Demand Management Taskforce, board member of the Association for Commuter Transportation, and President of Breathe California, and Treasurer of the Youth Committee, and

WHEREAS, Sue deservingly received a City of Roseville Pride of Roseville Outstanding Work Performance Award in 2016, a Distinguished Service Award in 2017, and the Breathe California Lifetime Achievement Award in 2018; and

WHEREAS, Sue has provided professional and loyal service to the City of Roseville.

NOW, THEREFORE, I, SUSAN ROHAN, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby commend **SUE SCHOOLEY** for her 27+ years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

SIGNED this 28th day of November, 2018.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 9641
File #: 0102-10

Title: Resolution of Commendation to Kevin Wallace
Contact: Ellen Worland 916-774-5151 eworland@roseville.ca.us

Meeting Date: 11/28/2018
Item #: 6.20.

RECOMMENDATION TO COUNCIL

Kevin Wallace be commended for 16 years of outstanding service and dedication to the City of Roseville and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Ellen Worland, Administrative Assistant

Dion Louthan, Parks, Recreation & Libraries Director

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Wallace Resolution

CITY OF ROSEVILLE



OF

COMMENDATION

WHEREAS, Kevin Wallace began his distinguished career with the City of Roseville as a Meter Reader in the Finance Department in 2002; and

WHEREAS, Kevin promoted to Utility Service Worker in 2011, and transferred to Park Operations in the Parks, Recreation & Libraries Department in December 2014, and Central Park Operation in 2015; and

WHEREAS, Kevin has been a key member of the Parks Division by instilling a high work ethic, dedication to quality work, commitment to detail, and passion for safe, clean, and green parks; and

WHEREAS, Kevin earned his Qualified Applicators Certificate in December of 2005 and became a valuable trainer and applicator of the Parks Chemical Program; and

WHEREAS, Kevin, as part of the Central Park Operations Team, deservingly received the Parks, Recreation & Libraries' Director's Award in May 2017 for outstanding work performance related to Vernon Street Town Square special events; and

WHEREAS, Kevin has earned the admiration and respect of his colleagues for his personality, direct approach, sense of humor, and hard work; and

WHEREAS, Kevin has provided professional and loyal service to the City of Roseville.

NOW, THEREFORE, I, SUSAN ROHAN, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby commend **KEVIN WALLACE** for his 16+ years of outstanding service and dedication to the City of Roseville and extend wishes for a long, healthy, and enjoyable retirement.

SIGNED this 28th day of November, 2018.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 9646

File #: 0214

Title: SECAT Grant Authorization for Transit Fleet Replacement

Contact: Alison Winter 916-746-1316 awinter@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 7.1.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution authorizing the City Manager or his designee to submit a Sacramento Emergency Clean Air Transportation (SECAT) grant application and to execute all related forms and agreements to purchase up to four zero-emission electric buses.

BACKGROUND

The Roseville Zero-Emission Commuter Bus Replacement Project

The Roseville Zero-Emission Commuter Bus Replacement Project includes replacing four year-2000 diesel-fuel commuter buses that are part of the Roseville Transit fleet of 11 commuter buses providing service between Roseville and downtown Sacramento. The City was recently awarded a grant from the Federal Transit Administration (FTA) Buses and Bus Facilities Infrastructure Investment Program in the amount of \$826,377.00 to purchase zero-emission electric buses to improve transit service and enhance mobility in our region. This award helps cover most of the incremental costs of zero-emission technology vehicles over traditional fuel vehicles.

SECAT Fleet Modernization

The Sacramento Emergency Clean Air Transportation (SECAT) Program is a partnership between the Sacramento Metropolitan Air Quality Management District (SMAQMD) and the Sacramento Area Council of Governments (SACOG). The program's goal is to promote zero and near-zero emission on-road heavy-duty vehicles operating in the SACOG region. Funding for this program is allocated to the six counties in the SACOG region based on the population of each county.

The SECAT Fleet Modernization Program encourages the displacement of conventional trucks and buses with zero and near-zero emission heavy-duty vehicles. This allows regional fleets to better leverage state and federal grants and promote the technology in the region. These efforts play a key role in meeting regional commitments to greenhouse gas and community air protection goals.

Through the SECAT Program, Roseville is eligible for \$100,000.00 per zero-emission bus, which equates to \$400,000.00 to replace four year-2000 buses as part of the Roseville Zero-Emission

Commuter Bus Replacement Project. Once the grant application is approved, a funding agreement with SMAQMD will be required to receive funds. If approved, the SECAT grant would cover more of the incremental costs of zero-emission technology vehicles over traditional fuel vehicles.

FISCAL IMPACT

The total cost of four buses is anticipated to be up to \$3.6 million. The funding currently planned for the bus purchase includes:

- \$1,148,292.00 in FTA §5307 formula grant funds;
- \$826,377.00 in FTA §5339(b) Buses and Bus Infrastructure Program discretionary grant funds;
- Approximately \$630,000.00 in California Air Resources Board (CARB) Hybrid and Zero-Emission Truck and Bus Voucher Incentive Project (HVIP) voucher program;
- If successful, the SECAT Fleet Modernization grant of up to \$400,000.00, which would cover most of the remaining balance of the project's incremental costs beyond traditional diesel fuel vehicles; and
- Local Transit Fund resources are anticipated to provide the required local match and the balance of required funds.

In addition to the bus purchase, staff is separately seeking funding for the installation of charging stations at the Corporation Yard. The initial cost estimate for the charging stations is approximately \$600,000.00. Staff expects that the majority of the costs for charging stations will be through state grants, with matching funds provided by TDA through the Local Transit Fund.

Staff will present a final funding plan for the project to the City Council at a future meeting. No General Fund money will be used for this project.

ECONOMIC DEVELOPMENT / JOBS CREATED

The Roseville Zero-Emission Commuter Bus Replacement Project supports significant job growth at the national and state level through an emerging zero-emission bus (ZEB) market for manufacturing advanced technology. This project is expected to create 50.65 jobs based on federal guidelines that suggest one job is created for every \$92,000.00 in direct government spending. The number of induced jobs in the ZEB market in California alone is anticipated to grow by 3,011 jobs between 2018 and 2020.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Authorizing submittal of the SECAT grant is an administrative activity of government that provides for the continued level of transit activity, and as such does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Alison Winter, Administrative Analyst

Rhon Herndon, Public Works Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 18-479

RESOLUTION NO. 18-479

AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO SUBMIT A GRANT
APPLICATION TO THE SACRAMENTO METROPOLITAN AIR QUALITY
MANAGEMENT DISTRICT, AND TO EXECUTE ALL RELATED FORMS AND
AGREEMENTS ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, the Sacramento Emergency Clean Air Transportation (SECAT) program is a partnership with the Sacramento Metropolitan Air Quality Management District (SMAQMD) and the Sacramento Area Council of Governments (SACOG); and

WHEREAS, through the SECAT program, Roseville is eligible for \$400,000.00; and

WHEREAS, all available funding would be applied towards the transit fleet replacement project;

WHEREAS, grant applications are required for the receipt of SECAT funds; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City Manager or his designee is hereby authorized to submit a grant application for available funds through the SECAT program, and to execute and submit all applications, forms, certifications and agreements reasonably necessary for implementation of the grant and for use of available funds.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 9644

File #: 0900 & 0201-01

Title: Passport Center Proposal and Budget Adjustment
Contact: Audrey Byrnes 916-774-5268 abyrnes@roseville.ca.us
Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 11/28/2018

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Recommend the City Council:

A) Approve by motion, a proposal to open a dedicated passport processing center located at 316 Vernon Street; and

B) Adopt an ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE approving a budget adjustment in the amount of \$495,000.00 for tenant improvements, Internal Service Fund fees for Information Technology and Facility Services, data cabling, furnishings and equipment and a construction contingency to be paid for with Strategic Improvement Funds.

Construction will be completed by Rudolph and Sletten, Inc. under a current service agreement which was awarded under a competitive request for proposal (#01-001) for general construction services.

The proposed center will be located in a dedicated space which affronts Vernon Street. Annual projected revenue for the Passport Center is estimated in excess of \$735,000.00. Staffing costs for the center will be presented at a future meeting by the Human Resources Department pending concept approval. Approximate staffing estimates are provided in this staff report for information only. There is additional capacity in the center for the City Clerk's Department to assume the duties of Live Scan on behalf of the Roseville Police Department.

BACKGROUND

The City Clerk Department implemented passport processing services as a function of the department in 2005. Since then, the demand for passports has significantly increased due to:

- The discontinuance and/or minimized scheduling of processing passports at local postal facilities and other government agencies in the region, leaving customers with

- limited locations to obtain a passport; and
- Budget cuts to remaining regional passport processing facilities and the U.S. Department of State; and
- Implementation of the Federal REAL ID Act which requires stronger security measures for driver's licenses to serve as identification at federal facilities and airports beginning in 2020. Those without a REAL ID will need to have a passport to travel domestically and internationally.

The REAL ID Act establishes minimum security standards for license issuance and production and prohibits Federal agencies from accepting driver's licenses and identification cards from states not meeting the Act's minimum standards. The purposes covered by the Act include identification in order to access Federal facilities or board Federally regulated commercial aircraft. Passport cards issued by the City Clerk Department can be utilized as identification if a traveler does not have a compliant state issued REAL ID card.

In 2017, the U.S. Department of State processed 21 million passport applications generating \$2.3 billion dollars. Demand for U.S. passports remains high and the Department of State anticipates the issuance of nearly 20 million passport books and passport cards in both 2018 and 2019. Nationwide, over 75% of the passports issued were processed by acceptance facilities such as the City of Roseville.

In 2017, the City Clerk Department processed 6,137 passports and 4,158 passport photos, generating approximately \$189,000.00 after costs with limited staff and resources. In March of 2017, the demand for passports was so high that the department had to implement an appointment process in order to complete department functions. Since the inception of appointments, there is still a steady stream of applicants who want, or require passports. Currently there is only one dedicated staff member processing passports on a limited basis. Applicants are not required to be Roseville residents and many drive from as far north as Redding and as far south as San Jose to obtain a passport at the Roseville City Clerk Department.

If approved, the proposal is to move from one agent accepting passport applications on Tuesday through Friday 9:00 a.m. to 11:00 and 1:00 p.m. to 3:00 p.m., to four agents accepting applications in the morning and four agents accepting applications in the afternoon on Monday through Friday, 9:00 a.m. to 4:00 p.m. The addition of passport agents and the expansion of processing hours via a dedicated passport processing center provides opportunity to serve additional applicants and create significant revenue.

Other benefits of running a regional passport center on Vernon Street include:

- Attracting additional people throughout the region to visit the downtown corridor promoting local businesses. If the wait time is long for processing, applicants can eat at local restaurants or shop the downtown storefronts; and
- Providing a local facility so individuals do not need to travel a long distance to obtain a passport; and
- Generating additional General Fund revenue

The processing of passports is a valuable public service not specifically mandated for municipalities to provide the service, but the program provides ample funding and revenue generation. In an effort to capitalize on the current and anticipated demand for passport processing, the City Clerk Department proposes to expand the program to a dedicated passport processing center. The proposed expansion of the program will continue to strengthen the city's positive image within the community and throughout the region.

EngageRoseville was a year-long community effort to involve residents, businesses, and others who have a stake in Roseville's quality of life, in prioritizing city services and developing options to align service levels with revenues. Throughout the process, there was a strong desire to pursue fund stabilization/revenue enhancement strategies to preserve Roseville's quality of life and balance the budget. The expansion of the passport program provides the opportunity for revenue generation utilizing operational efficiencies and cost recovery.

FISCAL IMPACT

Proposed passport processing financials include:

- The City Clerk Department receives \$35.00 per passport application processed. The \$35.00 fee is regulated by the U.S. Department of State and is the current maximum the City can charge per passport
- Procedurally - one (minimum) and two (maximum) passports can be processed in 20 minutes
- Photos are offered for \$12
- Assumption of a 100% booking rate at 50 weeks per year for **minimum** processing.
- \$1.00 per passport for materials and supplies.
- Split shift staffing of six regular part-time employees and one full-time existing City Clerk department employee. Staffing costs will be off-set by revenue generation with the remainder of revenue deposited in the General Fund.
- Annual projected revenue for the Passport Center is estimated in excess of \$735,000.00.

	CURRENT (2018)	PROPOSED
Passport Processing Agents	One	Six (Three for a.m. shift and Three for p.m. shift) with one existing City Clerk Department team leadworker
Processing Days	4 days; Tuesday – Friday	5 days; Monday – Friday
Processing Times	4 hours per day 9:00 a.m. – 11:00 a.m. & 1:00 p.m. to 3:00 p.m. Closed Mondays	7 hours per day 9:00 a.m. to 4:00 p.m. Open Monday - Friday
Minimum/Maximum Passports Per Day	12 / 24	84 / 168
Minimum/Maximum Passports Per Week	48 / 96	420 / 840
Minimum/Maximum Passports Annually	2,400 / 4,800	21,000 / 42,000
Minimum/Maximum Revenue Annually	\$84,000 / \$168,000	\$735,000 / \$1,470,000
Materials/Supplies Costs Annually (Dependent on Passports Processed)	\$2,400 / \$4,800	\$21,000 / \$42,000
Projected Staffing and Benefit Costs Annually - (Human Resources will	One regular FTE Deputy Clerk Approximately \$43,656	Six regular PPT Deputy Clerks Approximately \$223,182

present Council report on staffing if concept is approved). Staffing costs listed are approximate.	Annually (FTE processes 75% of time)	One regular FTE City Clerk Technician \$63,197 (PPT process passports 100% of time) (FTE processes 100% of time)
Postage	Average four express mail envelopes and postage per day \$26.80 / \$107.20 weekly / \$5,360 annually	Average twelve express mail envelopes and postage per day \$80.70 / \$403.50 weekly/ \$20,175 annually
Tenant Improvements for general construction, permits, data, furniture installation and equipment, Facility and Information Technology Internal Service Fund fees, and a construction contingency	\$0 not applicable	\$495,000

Summary of Expected Annual Revenue Levels

-Excluding initial one-time start up costs

	Minimum Expected Level	Maximum Expected Level
Revenue	\$735,000	\$1,470,000
Salaries	\$286,379	\$286,379
Expenses	\$21,000	\$42,000
Other Misc.	\$10,000	\$10,000
Net Income	\$417,621	\$1,131,621

ECONOMIC DEVELOPMENT / JOBS CREATED

The staffing of a dedicated passport center located at 316 Vernon Street will create six regular part-time positions with the City of Roseville. The tenant improvements will provide jobs for the general contractor hired to complete the project. The attraction of applicants to the downtown area will provide preview of local restaurants and services with probable increase in spending. Federal guidelines suggest that there is one job created for every \$92,000.00 in direct government spending.

ENVIRONMENTAL REVIEW

The proposed project involves the minor alteration of an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Audrey Byrnes, Assistant City Clerk

Sonia Orozco, City Clerk

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6026

Budget Adjustment for Passport Center

ORDINANCE NO. 6026

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2018-19, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for a passport center, per request of the City Clerk Department, as listed on the attached Request for Budget Adjustment totaling \$495,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2018, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

REQUESTER*: Sonia Orozco, City Clerk

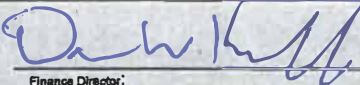
DEPARTMENT/DIVISION*: Administrative Services

FISCAL YEAR/EFFECTIVE DATE*: FY2018/19

PROPOSED COUNCIL DATE (if applicable): 11/28/2018

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL		FUND*	JL		
	ORG KEY*	OBJECT*		PROJECT	ACTIVITY	
495,000	90008	6130	110	500031	30	Passport Center
\$ 495,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL		FUND*	JL		
	ORG KEY	OBJECT		PROJECT	ACTIVITY	
495,000			110			SIF - reduce available resources
\$ 495,000	TOTAL					

FINANCE USE	Approved: 	11/7/18	Approved: 	11/7/18
	BUDGET MANAGER/DESIGNEE	DATE	Finance Director:	Date

Justification for Budget Adjustment*:

Passport Center location moved to 316 Vernon from 311 Vernon. Increase in amount approved by Executive Team. The funds will be to renovate the first floor tenant suite into a Passport Center lobby, service counter, photography portal and open office and work space including construction services, ADA compliance, Internal Service Fund fees for IT/Facility Service Fund fees, data cabling and furnishings.

Approved: 	11/7/18	Approved: 
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER