



AGENDA

November 15, 2017

CITY COUNCIL MEETING

7:00 p.m.

City Council Chambers

311 Vernon Street

Roseville, California

1. CALL TO ORDER

2. ROLL CALL

Vice Mayor: Bonnie Gore
Councilmember: Scott Alvord
Councilmember: Tim Herman
Councilmember: John Allard
Mayor: Susan Rohan

3. PLEDGE OF ALLEGIANCE

4. MEETING PROCEDURES

NOTICE TO THE PUBLIC

All Items on the agenda will be open for the public comment before final action is taken. Speakers are requested to restrict comments to the item as it appears on the agenda and stay within a five (5) - minute time limit. The Mayor has the discretion of limiting the total discussion time for an item.

5. PUBLIC COMMENTS

NOTICE TO THE PUBLIC

Persons may address the City Council on items not on this agenda. Please complete a "Speaker Information Card" and present it to the City Clerk prior to the start of the meeting. Speakers shall restrict their comments to issues that are within the subject jurisdiction of the City Council and limit their comments to three (3) minutes per person. The total time allocated for Public Comment is 25 minutes. The Brown Act, with certain exceptions, does not permit the City Council to discuss or take action on issues that are not listed on the agenda.

6. CONSENT CALENDAR

NOTICE TO THE PUBLIC

All matters listed under Consent Calendar are considered to be routine and all will be passed by one motion. There will be no discussion of these items unless members of the City Council or the public request specific items be removed from the Consent Calendar for separate discussion. Any member of the public may address the City Council on items on the Consent Calendar. Public comments on any item or items on the Consent Calendar are limited to five (5) minutes per speaker

BEGINNING OF CONSENT CALENDAR

Minutes

6.1. Minutes of Prior Meetings

Memo from City Clerk Sonia Orozco recommending Council approve the minutes of the October 4, 2017 City Council meeting, and the October 5, 2017 City Council Goals Workshop.

CC #: 8879

File #: 0102-03

CONTACT: Sonia Orozco 916-774-5263 sorozco@roseville.ca.us

Bids / Purchases / Services

6.2. Hydropneumatic Tank System (RFQ 01-3146) - Purchase Order

Memo from Buyer Babette Owens and Central Services Director Paul Diefenbach recommending Council approve a purchase order to Steel Structures, Inc. for a hydropneumatic tank to replace an existing tank at the City's water treatment plant. The total cost for the tank is \$42,455.00 plus tax of \$3,077.99 for a grand total of \$45,532.99. Funding is included in the Environmental Utilities Water Department FY2017-18 budget.

CC #: 8859

File #: 0203-09

CONTACT: Babette Owens 916-774-5704 bowens@roseville.ca.us

6.3. Vehicle Purchases

Memo from Fleet Manager Brian Craighead and Central Services Director Paul Diefenbach recommending Council authorize a purchase order to Future Ford, Inc. for six Ford F150 trucks utilizing RFQ 01-3145; and authorize three purchase orders to Holt of California for one Caterpillar (CAT) 301.7D mini excavator, one CAT 420F2 backhoe loader and one CAT 430F2 backhoe loader utilizing National Joint Powers Alliance contract #032515-CAT. The total cost of six Ford F150 trucks is \$171,179.30. The total cost of one CAT 301.7D mini excavator is \$34,632.93, one CAT 420F2 backhoe loader is \$126,819.78 and one CAT 430F2 backhoe loader is \$141,126.41. Funding for these vehicles is included in the FY2017-18 Auto Replacement Budget.

CC #: 8866

File #: 0203-01

CONTACT: Brian Craighead 916-744-5731 bcraighead@roseville.ca.us

Resolutions

6.4. Fiddymment Ranch Phase 2 Village F-13B1 - Certificate of Completion

Memo from Construction Inspector Orville Chatterton and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-458 OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS Fiddymment Ranch – Phase 2 Village F-13B1 PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. Staff requests Council adopt a resolution accepting Fiddymment Ranch Phase 2 Village F-13B1, CWJ#160049, as complete and direct staff to execute the Certificate of Completion. The Engineering Division has made final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 8858

File #: 0400-04-09-1

CONTACT: Orville Chatterton 916-774-5576 ochatterton@roseville.ca.us

6.5. West Roseville Specific Plan Parcel W-24 - Deferred Improvement Agreement

Memo from Assistant Engineer Jeff Hendrix and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-462 APPROVING A DEFERRED IMPROVEMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND LENNAR HOMES OF CALIFORNIA, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends that City Council approve the Deferred Improvement Agreement with Lennar Homes of California, Inc. to complete landscape improvements. This action has no impact to the City's General Fund as the cost for improvements will ultimately be born by the project developer.

CC #: 8870

File #: 1007

CONTACT: Jeff Hendrix 916-774-5463 jhendrix@roseville.ca.us

6.6. Woodcreek Oaks Boulevard Widening Project - Agreement for Sale of Wetland Mitigation Credits

Memo from Assistant Engineer Stefanie Kemen and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-463 APPROVING AN AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WILDLANDS, INC. AND AUTHORIZING THE CITY

MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff is requesting Council approve of an Agreement for Sale of Wetland Mitigation Credits in the amount of \$33,750.00 as mitigation for impacts to riparian habitat due to the construction of the Woodcreek Oaks Boulevard twin bridge over the South Branch of Pleasant Grove Creek, as required by a permit with the California Department of Fish & Wildlife. The purchase of the credits is funded by Traffic Mitigation Fees already budgeted for the project. No General Funds are being used for this project.

CC #: 8871

File #: 0704-02

CONTACT: Stefanie A. Kemen 916-746-1300 skemen@roseville.ca.us

6.7. South Placer Transportation Call Center Agreement and Transit Ambassador Program Memorandum of Understanding

Memo from Alternative Transportation Manager Mike Dour and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-467 APPROVING AN AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY REGARDING THE SOUTH PLACER TRANSPORTATION CALL CENTER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-468 APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ROSEVILLE AND THE WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY REGARDING THE TRANSIT AMBASSADOR PROGRAM, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The City will continue as the lead agency for administering the South Placer County Transit Information Center and the regional Transit Ambassador Program, each for an additional four-year term. Per the proposed Agreement and Memorandum of Understanding, the Western Placer Consolidated Transportation Service Agency will provide annual funding for the programs in the amounts of \$300,000.00 for the Call Center, and \$30,000.00 for the Transit Ambassador Program. The City does not expend any of its own funds to manage or operate the Call Center or Transit Ambassador Program.

CC #: 8875

File #: 0721-03

CONTACT: Mike Dour 916-746-1304 mdour@roseville.ca.us

6.8. User and Regulatory Fee Study - Professional Services Agreement

Memo from Administrative Analyst Jeannine Thrash and Finance Director Dennis Kaufmann recommending Council adopt RESOLUTION NO. 17-461 APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE CLEARSOURCE FINANCIAL CONSULTING, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The City contracted with ClearSource Financial Consulting in 2015 to provide an analysis of user and regulatory fees and a master fee schedule booklet. Finance chose

Clearsource Financial Consulting as the firm to re-analyze the fees for the upcoming FY2018-19 fee booklet. The professional services agreement has an amount not to exceed \$28,050.00. Funding for this service is already included in the Finance Department's approved FY2017-18 budget. Funding for services beyond FY2017-18 are subject to future City Council approval of the Finance Department's budget.

CC #: 8863

File #: 0215

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

6.9. Environmental Utilities Department Historical Data Repository Replacement Project - Professional Services Agreement and Out of State Travel Request

Memo from EIM Systems Administrator Charles Aycock and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-460 APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND MYTHICS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and approve out of state travel for two Environmental Utilities staff members to attend Factory Acceptance Testing of the new hardware and software at Mythic's development facility in Virginia Beach, Virginia. The Historical Data Repository is a centralized Oracle data storage and reporting system for the Environmental Utilities Department's water and wastewater compliance data. The Environmental Utilities Department requires professional assistance to replace the existing data repository hardware and software. The total cost of the agreement with Mythics, Inc. is \$2,619,260.88 with funds available in the Historical Data Repository Replacement Project Capital Improvement Project.

CC #: 8862

File #: 0800-02 & 0600-02

CONTACT: Charles Aycock 916-746-1887 caycock@roseville.ca.us

6.10. On-Call Architectural Services - Professional Design Services Agreement

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-459 APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND ATI ENGINEERING SERVICES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The Parks, Recreation & Libraries Department is projecting a number of capital improvement projects, including new park design and construction along with major rehabilitation projects over the next four to five years. The agreement includes a one year base term with the option of two additional one-year extensions. Funding for services shall be provided through capital improvement projects as approved during the fiscal year budgets, an approved professional services budget, or developer reimbursements. Project specific quotes will be obtained prior to the start of any work. The base year total is not-to-exceed \$250,000.00.

CC #: 8861
File #: 0704

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

6.11. F-95 Pocket Park - Park Development Agreement

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-457 APPROVING A PARK DEVELOPMENT AGREEMENT FOR F-95 POCKET PARK SITE AND PARK IMPROVEMENTS, BY AND BETWEEN THE CITY OF ROSEVILLE AND ATC REALTY ONE, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Consistent with the approved 2003 Development Agreement for West Roseville/Fiddymont Ranch, pocket parks within the West Roseville Specific Plan are to be constructed by the developer concurrent with the construction of the adjacent villages. F-95 is the pocket park located within Fiddymont Ranch phase 2 Villages 8D and 9D. The entitlements for these villages have been approved and construction is underway. The construction of the pocket parks within the West Roseville Specific Plan area is the sole responsibility of the developer. No park fee credits are applied to the project. Maintenance of the pocket parks are included in the West Roseville Community Facilities for Service. There is no General Fund impact with this request.

CC #: 8857

File #: 0704-01

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

6.12. Enterprise Resource Planning - Change in Spending Authority

Memo from ERP Project Manager Nafees Coleman and Chief Financial Officer Jay Panzica recommending Council adopt RESOLUTION NO. 17-456 INCREASING CHANGE ORDER AUTHORITY FOR THE ENTERPRISE RESOURCE PLANNING PROJECT. Staff recommends that the City Council adopt a resolution to increase the expenditure authority of the contingency amount to cover costs of unexpected changes that may occur to the project scope of the Enterprise Resource Planning Project of no more than 15% (approximately \$882,143.00) of the total project costs. Funding for the increased contingency amount is within the original approved spending level, in the Interfaces and Integration portion of the project budget, and no incremental funds are being requested. As such, this amendment will not increase the amount of General Funds, or any other funds, required for the project.

CC #: 8856

File #: 0800-05

CONTACT: Nafees Coleman 916-774-5163 ncoleman@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

6.13. Staffing and Salary Schedule Changes

Memo from Assistant Human Resources Director Hedy Dehghan and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5887 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5861, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "I" TO BE EFFECTIVE NOVEMBER 25, 2017, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5888 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5860, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "O" TO BE EFFECTIVE NOVEMBER 25, 2017, AS AN URGENCY MEASURE. Staff recommends the City Council approve the Local 39 A and B and Management A and B salary schedules to reflect the deletion of the Code Enforcement Inspector classification and addition of two new classifications of Code Enforcement Inspector I/II, and Senior Geographic Information Systems (GIS) Analyst to best serve the City. Staff also recommends the reclassification of one vacant Police Officer to a Police Sergeant and one vacant Mapping Supervisor allocation to a Senior GIS Analyst allocation to support the City's current business needs. Also, staff recommends the addition of a Database Analyst I/II allocation as a result of a reclassification study as budgeted in FY18 and the addition of one Assistant Engineer allocation resulting from a reclassification study. The Assistant Engineer and Database Analyst I/II positions will be filled through a promotional recruitment process with the resulting vacancies being eliminated. The proposed changes will result in an annual cost of \$43,778.00 and a fiscal impact of \$26,694.00, which have either already been accounted for in the FY18 budget or can be absorbed in the FY18 budget.

CC #: 8865

File #: 0600-01

CONTACT: Hedy Dehghan 916-774-5205 hdehghan@roseville.ca.us

6.14. Community Development Block Grant FY18 Budget and Johnson Pool Capital Improvement Project - FY2017-18 Budget Adjustment

Memo from Administrative Analyst Melissa Hagan and Economic Development Director Chris Robles recommending Council adopt ORDINANCE NO. 5891 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff is requesting approval of a budget adjustment for the Community Development Block Grant Program which reprograms unspent program availability from prior years, realigns expenditure line items for FY2018 and approves an increase to the Johnson Pool capital improvement project. The total amount of the budget adjustment is \$1,026,169.00.

CC #: 8873

File #: 0113-02 & 0707 & 0201-01

CONTACT: Melissa Hagan 916-774-5476 mhagan@roseville.ca.us

6.15. Local Transportation Fund - Budget Adjustment

Memo from Financial Analyst Elizabeth Haydu and Public Works Director Rhon Herndon recommending Council adopt ORDINANCE NO. 5886 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This item requests authorization for a budget adjustment to transfer Proposition 1B Public Transportation Modernization, Improvement and Service Enhancement Program grant funds of \$33,068.00 from the Transportation Fund to the Transit Fund to be used toward Roseville Transit's share of the cost to replace the City's existing 800 MHZ Radio Replacement Project.

CC #: 8860

File #: 0201-01

CONTACT: Elizabeth Haydu 916-746-1302 ehaydu@roseville.ca.us

6.16. Downtown Bridges and Trail Improvement Project - Contract Amendment and Budget Adjustment

Memo from Associate Engineer Hossein Naghibzadeh and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-456 APPROVING A FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE MARK THOMAS & COMPANY, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5885 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff is requesting Council approve a \$190,000.00 budget adjustment and approve an amendment to the design services agreement with Mark Thomas for the Downtown Bridges and Trail Improvement Project. The amendment updates the plans to remove a small portion of the work completed earlier this year, updates the project plans and specifications to the current City standards, and combines the construction of all three bridges into one project. Funding for this budget adjustment and contract amendment is coming from \$102,500.00 in Transportation Development Act funds, and \$87,500.00 from the Public Facilities Fund. There will be no impact to the General Fund.

CC #: 8856

File #: 0721-05 & 02010-01

CONTACT: H. Naghibzadeh 916-746-1300 hnaghibzadeh@roseville.ca.us

6.17. Oak Street Parking Facility Improvement Project - Agreement Amendment and Budget Adjustment

Memo from Assistant Engineer Nick Graves and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-464 APPROVING A FIRST AMENDMENT TO DESIGN-ASSIST CONSTRUCTION AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND C. OVERAA & CO., AND AUTHORIZING THE CITY MANAGER TO

EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5890 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Construction of the Oak Street Parking Facility started in September 2016. During construction, the contractor submitted various potential change orders (PCOs) as a result of unforeseen site conditions and changes made to the design of the project. These unforeseen site conditions and design changes have resulted in project delays and increased costs. The construction management team has reviewed the PCOs and found several to be warranted. Staff is requesting Council approve a First Amendment to Design-Assist Construction Agreement in the amount of \$514,377.00 and approve a \$500,000.00 budget adjustment. The amendment will be paid for by the Parking Facilities Fund, Redevelopment Agency Bond Interest, and a loan from the Strategic Improvement Fund to be paid back by Downtown Benefit Fees. No General Fund monies will be used.

CC #: 8872

File #: 0401-02-02-1 & 0201-01

CONTACT: Nick Graves 916-746-1300 ngraves@roseville.ca.us

Reports / Requests

6.18. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief James Maccoun requesting Council approval for one Police Department bomb technicians to travel to Huntsville, Alabama for an advanced explosives disposal techniques course scheduled from November 28 to December 7, 2017. The Department of Alcohol, Tobacco and Firearms is offering the course, and will pay for the class and all travel expenses. There is no cost to the City.

CC #: 8869

File #: 0600-02

CONTACT: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

6.19. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief James Maccoun requesting Council approval for a police lieutenant and a police sergeant to attend the Tyler Technologies/New World Systems training conference from April 22-25, 2018 in Boston. New World Systems provides the Police Department's computer aided dispatch, police records, mobile data and automated field reporting systems. The training will allow the lieutenant and sergeant to attend product-specific training and network with users from agencies across the country to exchange ideas and find solutions to common problems. The conference will cost approximately \$4,400.00 for the two staff members, including conference fees, travel, lodging and meals.

CC #: 8868

File #: 0600-02

CONTACT: Claudia Villa 916-774-5003 cvilla@roseville.ca.us

Ceremonial Documents

6.20. Resolution of Commendation and Appreciation to Patrick Brady

Patrick Brady be commended for his outstanding service and dedication to the City of Roseville, congratulated on his many accomplishments, and wished a long, healthy, and enjoyable retirement.

CC #: 8876

File #: 0102-10

CONTACT: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

6.21. Resolution of Commendation and Appreciation to Lisa Achen

Lisa Achen be commended for her outstanding service and dedication to the City of Roseville, congratulated on her many accomplishments, and wished a long, healthy, and enjoyable retirement.

CC #: 8877

File #: 0102-10

CONTACT: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

END OF CONSENT CALENDAR

7. SPECIAL REQUESTS/REPORTS/PRESENTATION

7.1. Request for Council Discretionary Funds

Memo from Management Assistant Amy Ruiz and City Clerk Sonia Orozco recommending Council consider a request from the Downtown Roseville Partnership in the amount of \$1,500.00 to support their family-friendly holiday event on November 18, 2017.

CC #: 8878

File #: 0102

CONTACT: Amy Ruiz 916-746-1362 aruiz@roseville.ca.us

Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

8. APPOINTMENTS

8.1. Roseville Grants Advisory Commission and Transportation Commission- Unscheduled Vacancies

Memo from Deputy Clerk Kelly Adams and City Clerk Sonia Orozco requesting City Council appoint Wendy Green to the Roseville Grants Advisory Commission to fill an unscheduled vacancy with a term ending June 30, 2019, and appoint one (1) applicant to the Transportation Commission to fill an unscheduled vacancy with a term ending December 31, 2020, from the two (2) applications received from Peter Ashby and Gary M. Gutowsky.

CC #: 8864

File #: 0103 & 0103-13-02 & 0103-34-02

CONTACT: Kelly Adams 916-774-5264 kadams@roseville.ca.us

9. PUBLIC HEARING

NOTICE TO THE PUBLIC

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

9.1. North Central Roseville Specific Plan Parcel 44 - Broadstone Holden - Negative Declaration and the Broadstone Holden Project and General Plan Land Use Amendment

Memo from Associate Planner Gina McColl and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO.17-465 ADOPTING A NEGATIVE DECLARATION AND APPROVING THE NORTH CENTRAL ROSEVILLE SPECIFIC PLAN PARCEL 44 BROADSTONE HOLDEN PROJECT; and adopt RESOLUTION 17-466 AMENDING THE GENERAL PLAN TO CHANGE THE LAND USE DESIGNATIONS ON CERTAIN PROPERTY IN THE CITY OF ROSEVILLE. This is a request for a General Plan Amendment, associated with a Design Review Permit and Tentative Parcel Map, to allow development of a 201-unit senior apartment complex and a 121-unit assisted living facility. These actions are developer-initiated and all impacts to the City's General Fund have been addressed in the conditions of approval for the project.

CC #: 8874

File #: 0400-04-04-1 & 0400-03

CONTACT: Gina McColl 916-774-5452 gmccoll@roseville.ca.us

10. COUNCIL / STAFF / REPORTS/ COMMENTS

11. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 8879
File #: 0102-03

Title: Minutes of Prior Meetings
Contact: Sonia Orozco 916-774-5263 sorozco@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.1.

RECOMMENDATION TO COUNCIL

Approve the minutes of the October 4, 2017 City Council meeting, and the October 5, 2017 City Council Goals Workshop.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to read "Sonia Orozco", with a long horizontal flourish extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

October 4, 2017 City Council Meeting

October 5, 2017 City Council Goals Workshop



MINUTES

October 4, 2017

CITY COUNCIL MEETING

7:00 p.m.
City Council Chambers
311 Vernon Street
Roseville, California

1. CALL TO ORDER

Mayor Susan Rohan called the October 4, 2017 City Council meeting to order at 7:00 p.m.

2. ROLL CALL

Vice Mayor: Bonnie Gore
Councilmember: Scott Alvord
Councilmember: Tim Herman
Councilmember: John Allard
Mayor: Susan Rohan

Present: Allard, Alvord, Herman, Gore, Rohan

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Boy Scout Troop 31.

4. MEETING PROCEDURES

City Clerk Sonia Orozco announced the procedures for addressing Council.

5. PRESENTATIONS

- 5.1. Resolution of Congratulations to Roseville Coalition of Neighborhood Associations
Roseville Coalition of Neighborhood Associations be commended for their outstanding service and dedication to the City of Roseville, and congratulated on its 20th anniversary.

CONTACT: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

Presentation dropped from the agenda to be re-listed on the October 18, 2017 City Council agenda.

5.2. American Heart Association Presentation

Mick Smith, American Heart Association Senior Regional Director, with a presentation to the Roseville Fire Department.

CONTACT: Natalie Rickman 916-774-5897 nrickman@roseville.ca.us

Mick Smith, Senior Regional Director of the American Heart Association/American Stroke Association presented the Mission Lifeline Bronze medal to Fire Chief Rick Barteo, Division Chief David Dolson, and EMS QA Coordinator Trent Waechter.

6. PUBLIC COMMENTS

Richard Tepolt - spoke on the Las Vegas tragedy and requested specific financial information be included in the budget.

David Attaway, Placer Valley Tourism CEO - announced Fairgrounds Dog Show event on October 7, 2017 and Open House event on October 10, 2017.

7. CONSENT CALENDAR

BEGINNING OF CONSENT CALENDAR

Motion by Tim Herman, seconded by Bonnie Gore, to remove item 7.13 from the Consent Calendar to be discussed separately and that the remaining items be approved as recommended. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

Minutes

7.1. Minutes of Prior Meetings

Memo from City Clerk Sonia Orozco recommending Council approve the Minutes of the September 20, 2017 City Council meeting.

CC #: 8807

File #: 0102-03

CONTACT: Sonia Orozco 916-774-5263 sorozco@roseville.ca.us

Mayor Susan Rohan abstained on the approval of the September 20, 2017 City Council minutes.

Bids / Purchases / Services

7.2. Harry Crabb Park Phase 2 Project (Rebid) - Reject All Bids

Memo from Park Development Analyst Joel De Jong and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-426 REJECTING ALL BIDS FOR HARRY CRABB PARK PHASE 2 PROJECT (REBID). Although there are sufficient funds in the Citywide Park Development Fund to fund construction of the phase 2 improvements, the maintenance of the park is a General Fund obligation. During the bid review period, concerns regarding increasing obligations on the General Fund were expressed. Since this park would be maintained using the General Fund, staff recommends Council reject all bids for the Harry Crabb Park Phase 2 Project (Rebid).

CC #: 8796

File #: 0704-01 & 0203-21

CONTACT: Joel De Jong 916-774-5924 jdejong@roseville.ca.us

7.3. Network Communication Switches Upgrade - Phase 2 - Service Agreement

Memo from Information Technology Program Manager Matt Donaldson and Chief Information Officer Hong Sae recommending Council adopt RESOLUTION NO. 17-423 APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND CONVERGEONE, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1804304). This is a request of Council to approve a service agreement with ConvergeOne, Inc. to purchase Cisco Meraki network communication switches as well as installation and configuration services. Total cost of this service agreement is not to exceed \$370,000.00 in FY2017-18 and funding will come from the Citywide Network Infrastructure Upgrades/Replacement – Phase II CIP.

CC #: 8793

File #: 0203-06

CONTACT: Matt Donaldson 916-774-5405 mdonaldson@roseville.ca.us

7.4. Secure Narcotics Boxes - Sole Source Purchase Order and Budget Adjustment

Memo from Fire Division Chief David Dolson and Fire Chief Rick Bartee recommending Council approve a sole source purchase order of secure narcotics boxes; and adopt ORDINANCE NO. 5874 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. The Fire Department has received confirmation from Sierra-Sacramento Valley EMS Agency of a \$27,790.00 award to purchase the narcotics boxes. The complete purchase is \$30,119.60 and the balance of the purchase, \$2,330.00, will be paid through the existing Fire Department approved budget. No additional General Fund contribution will be needed.

CC #: 8800

File #: 0203-12 & 0201-01

CONTACT: David Dolson 916-774-5807 ddolson@roseville.ca.us

Resolutions

7.5. Roseville Road Improvement Project - Notice of Completion

Memo from Assistant Engineer Stefanie A. Kemen and Public Works Director Rhon Herndon recommending council adopt RESOLUTION NO. 17-428 ACCEPTING THE PUBLIC WORK KNOWN AS THE ROSEVILLE ROAD IMPROVEMENT PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING THE PUBLIC WORKS DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE. The project reconstructed approximately a half mile of Roseville Road to smooth out the s-curve and provide wider travel lanes, shoulders, class 2 bike lanes, sidewalks, drainage improvements, fencing and street lights. The final construction cost was \$2,225,332.19 and was funded through a Federal Highway Safety Improvement Program grant (\$900,000.00) and Traffic Mitigation funds. No General Funds were used for this project.

CC #: 8798

File #: 0900-04-02

CONTACT: Stefanie A. Kemen 916-746-1300 skemen@roseville.ca.us

7.6. On-Call Material Testing Services - Professional Services Agreement Amendment and Budget Adjustment

Memo from Senior Engineer Guy Howes and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-421 APPROVING A FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND BLACKBURN CONSULTING, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5873 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This is a request of Council to approve the first amendment to a professional services agreement with Blackburn Consulting for an additional \$500,000.00 to continue to provide on-call material testing services. The original not-to-exceed contract amount of \$300,000.00 will nearly be exhausted, thus the necessity to amend the original master agreement and adopt a budget adjustment ordinance. The actions requested as part of this item have no impact to the City's General Fund as work to be performed is reimbursable through private parties or capital improvement budgets.

CC #: 8791

File #: 0800-04 & 0201-01

CONTACT: Guy Howes 916-774-5430 ghowes@roseville.ca.us

7.7. Street Closure Request - Turkey Trot Fun Run - November 23, 2017

Memo from Community Relations Analyst Jamie Hazen and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-425 OF THE COUNCIL OF THE CITY OF ROSEVILLE APPROVING THE CLOSING OF CERTAIN STREETS FOR THE TURKEY TROT FUN RUN. Staff requests approval of street closures for the Turkey Trot Fun Run on Thursday, November 23, 2017. The closure times will be between 5:00 a.m. and 12:00 p.m. and the streets to be closed are identified in Exhibit A of the staff report. The budget for this event is \$55,130.00 with an expected vendor, sponsorship and participant revenue amount of \$83,000.00. If the revenue goals are met, the budget for this event is a net \$27,708.00. This amount is included in the approved Parks, Recreation & Libraries Department FY2017-18 budget.

CC #: 8795

File #: 0109-02

CONTACT: Jamie Hazen 916-774-5978 jhazen@roseville.ca.us

7.8. Regional Water Authority Lobbyist Subscription Program – Program Amendment

Memo from Public Affairs Administrator Sean Bigley and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-424 APPROVING AN AMENDMENT TO REGIONAL WATER AUTHORITY PROGRAM AGREEMENT FOR CONTRACT LOBBYING, BETWEEN THE CITY OF ROSEVILLE, REGIONAL WATER AUTHORITY AND MEMBERS AND CONTRACTING ENTITIES OF REGIONAL WATER AUTHORITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff is recommending approval of an amendment to the Regional Water Authority's Lobbyist Subscription Program Agreement, in the amount of \$3,000.00, for additional lobbyist support on a temporary basis, during the final weeks of the state legislative session, to work on state bills deemed critical to the City of Roseville's interests. All work is covered within the FY18 budget approved by the City Council, funded through Environmental Utilities Water Operations Fund which receives revenue from water utility rate charges.

CC #: 8794

File #: 0800-02

CONTACT: Sean Bigley 916-774-5513 sbigley@roseville.ca.us

7.9. Pleasant Grove Wastewater Treatment Plant Expansion and Energy Recovery Project – Reimbursement Resolution

Memo from Senior Engineer George Hanson and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-427 APPROVING A REIMBURSEMENT RESOLUTION AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a Reimbursement Resolution for a Clean Water State Revolving Fund (CWSRF) Loan Application as part of the Pleasant Grove Wastewater Treatment Plant Expansion and Energy Recovery Project. The resolution certifies that the City may utilize a portion of its funds for advance payments towards the construction of the project and that the City will be reimbursed upon receipt of funding from the CWSRF Loan Program.

This resolution must be adopted to complete the loan application package in order to initiate application review by CWSRF staff, and does not immediately result in a direct fiscal impact to the City.

CC #: 8797

File #: 0900-02-02-2

CONTACT: George Hanson 916-746-1764 ghanson@roseville.ca.us

7.10. United States Bureau of Reclamation Water Management Plan 2017 Criteria

Memo from Water Conservation Administrator Bobby Alvarez and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-429 APPROVING AND ADOPTING THE CITY OF ROSEVILLE'S WATER MANAGEMENT PLAN 2017 CRITERIA. A condition of the City's water supply contract with the United States Bureau of Reclamation requires the City to update its water conservation plan every five years. The "Water Management Plan 2017 Criteria" serves as this update. The \$30,600.00 cost of plan preparation is in the current Water Operations Fund budget.

CC #: 8799

File #: 0800-02

CONTACT: Bobby Alvarez 916-746-1710 balvarez@roseville.ca.us

7.11. 2017 Justice Assistance Grant Acceptance

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief James Maccoun recommending Council adopt RESOLUTION NO. 17-420 APPROVING A GRANT APPLICATION FROM THE CITY OF ROSEVILLE AND UNITED STATES DEPARTMENT OF JUSTICE, OFFICE OF JUSTICE PROGRAMS AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The City has been allocated a grant from the U.S. Department of Justice Office of Justice Programs. The Edward Byrne Memorial Justice Assistance Grant Program allocates funds annually to states and local jurisdictions for law enforcement and criminal justice purposes. The amount of the grant is determined by a formula comprised of the jurisdiction's population and crime rate. This year, the City has been allocated \$17,712.00. The Police Department recommends using the grant to support the department's crime prevention and public outreach efforts.

CC #: 8790

File #: 0214

CONTACT: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

7.12. Work Experience Cooperative Agreement - Memorandum of Understanding

Memo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt RESOLUTION NO. 17-422 APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ROSEVILLE AND THE COUNTY OF PLACER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT AND ALL RELATED FORMS ON BEHALF OF THE CITY OF ROSEVILLE. The Placer

County Health and Human Services Department coordinates a paid Work Experience (WEX) program that helps participants gain valuable, hands-on work experience and have approached the City about providing worksites for their participants. The City would provide the WEX participants training and supervision. There is no fiscal impact to the City as the WEX program pays the participant's wages.

CC #: 8792

File #: 0600

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.13. Placer Valley Sports Complex and Tourism Marketing District - Bond Proceeds Administration Agreement

Memo from Administrative Analyst Jeannine Thrash and Director of Finance Dennis Kauffman recommending Council adopt RESOLUTION NO. 17-431 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE APPROVING A BOND PROCEEDS ADMINISTRATION AGREEMENT IN CONNECTION WITH THE ISSUANCE OF LIMITED OBLIGATION IMPROVEMENT BONDS FOR THE PLACER VALLEY SPORTS COMPLEX AND TOURISM MARKETING DISTRICT. The project consists of improvements to County land within the Placer County Fairgrounds, including updating existing buildings, landscape improvements, resurfacing, restriping and repair of parking areas, and site enhancements including place-making features and wayfinding, as well as a proposed 130,000-square foot indoor sports and events center at the Fairgrounds capable of hosting various sporting events as well as large scale meetings and trade shows. This resolution authorizes the form of a Bond Proceeds Administration Agreement to be entered into with Placer Valley Sports Complex (PVSC) providing for the use of the proceeds of the bonds to finance the improvements, disbursement of such proceeds to PVSC, agreements and covenants of the City and PVSC, and other matters related to the bonds. The approval of this resolution directs how the bond proceeds are to be administered. There is no impact to the General Fund.

CC #: 8803

File #: 0704 & 0206-10-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

The item was removed from the Consent Calendar to be discussed separately.

Chief Financial Officer Jay Panzica introduced Finance Director Dennis Kaufmann.

Finance Director Dennis Kauffman made the presentation to Council.

Financial Analyst Jeannine Thrash continued the presentation to Council.

Financial Analyst Vanessa Lieberman continued the presentation to Council.

No public comment received.

Motion by Tim Herman, seconded by Susan Rohan, to adopt RESOLUTION ON. 17-431 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE APPROVING A BOND PROCEEDS ADMINISTRATION AGREEMENT IN CONNECTION WITH THE ISSUANCE OF LIMITED OBLIGATION IMPROVEMENT BONDS FOR THE PLACER VALLEY SPORTS COMPLEX AND TOURISM MARKETING DISTRICT. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

Ordinances (for introduction and adoption - appropriation/urgency measures)

7.14.2017 Residential Resurfacing Project - Budget Adjustment and Resolution

Memo from Assistant Engineer Noah Siviglia and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-432 ADOPTING THE 2017 RESIDENTIAL RESURFACING PROJECT FUNDED BY SB1: THE ROAD REPAIR AND ACCOUNTABILITY ACT; and adopt ORDINANCE NO. 5875 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff requests approval of the requested budget adjustment in the amount of \$757,525.00 from the Road Maintenance & Rehabilitation Account Fund for the 2017 Residential Resurfacing Project. This project will replace the failed asphalt concrete pavement and resurface the streets in the Hillcrest neighborhood.

CC #: 8801

File #: 0201-01 & 0900-04-01

CONTACT: Noah Siviglia 916-746-1379 nsiviglia@roseville.ca.us

Ceremonial Documents

7.15.Proclamation - Freedom from Workplace Bullies Week, October 15–21, 2017

Proclaim October 15–21, 2017 as Freedom from Workplace Bullies Week and urge citizens and civic organizations to acquaint themselves with issues involved in taking a stand against workplace bullying.

CC #: 8804

File #: 0102-06

CONTACT: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

END OF CONSENT CALENDAR

8. APPOINTMENTS

8.1. Senior Commission - Unscheduled Vacancy

Memo from Deputy Clerk Kelly Adams and City Clerk Sonia Orozco recommending Council appoint one (1) applicant to the Senior Commission to fill an unscheduled vacancy with a term ending December 31, 2018 from the following individuals who applied: Kim R. Hammon, and Cynthia A. Reed.

CC #: 8806

File #: 0103 & 0103-12

CONTACT: Kelly Adams 916-774-5264 kadams2@roseville.ca.us

City Clerk Sonia Orozco made the presentation to Council.

No public comment received.

Motion by Tim Herman, seconded by John Allard, to appoint Cynthia A. Reed to the Senior Commission with a term ending December 31, 2018. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

9. PUBLIC HEARING

Mayor Susan Rohan announced the agenda would be modified in order to hear the Fiddymment Plaza Commercial Project Appeal prior to the Campaign Finance Ordinance Amendment item.

Council consensus to modify order of agenda.

9.1. Fiddymment Plaza Commercial Project Appeal

Memo from Associate Planner Wayne Wiley and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-430 DENYING THE APPEAL FROM THE AUGUST 10, 2017 APPROVAL BY THE PLANNING COMMISSION, ADOPTING THE FOUR FINDINGS OF FACT FOR THE DESIGN REVIEW PERMIT AND APPROVING THE DESIGN REVIEW PERMIT. On August 10, 2017, the Planning Commission approved the Fiddymment Plaza Project. On August 21, 2017, neighbors from the Diamond Creek and Westpark neighborhoods (represented by Michele Threlkel) filed an appeal of the Planning Commission's action. The Planning Commission approved a Design Review Permit for the construction of a 10,306 square-foot mixed-use building consisting of 7,606 square feet of retail, 2,700 square feet of restaurant, and a 3,310 square-foot gas station canopy with 5 fuel bays/10 pumps.

CC #: 8802

File #: 0400-08 & 0400-04-09-1

CONTACT: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

Mayor Susan Rohan opened the public hearing and spoke to process and rules for

hearing. Mayor Susan Rohan entered letter received from the law office of Donald Mooney dated October 4, 2017 into the public hearing record.

Planning Manager Greg Bitter spoke to letter dated September 11, 2017 submitted from the law office of Donald Mooney and stated no new information was provided in the letter dated October 4, 2017 regarding the CEQA exemption.

Planning Manager Greg Bitter made the presentation to Council.

Associate Planner Wayne Wiley made the presentation to Council.

City Attorney Bob Schmitt announced hearing jurisdiction and de novo hearing process.

Marcus LoDuca, representing the Applicant - Spoke in support of denying the appeal and approval of the project. LoDuca spoke to adequacy of CEQA process, landscape buffers, traffic information, noise, air quality, and operational design changes.

Michelle Threlkel, Appellant - Spoke in opposition to perceived inadequate traffic study, CEQA exemption, Placer County Air Pollution Control District communications, and on perceived health impacts of project and safety issues.

The following individuals spoke in opposition regarding traffic concerns, safety issues, property values, gas stations causing crime, school proximity, carcinogens and types of businesses which will reside in commercial site:

Ranjith Selvaray

Steven Phillips

Bill McQue

Robert Pena

Loren Cook, President of Fiddymment Farms Neighborhood Association

Kiana Rodrigues

Ron Weber

Kelly Frische

Angela Seaton

Jill Brown

Melanie Pondo

James Geyser

Grandmother (no name given)

Marcus LoDuca provided applicant rebuttal to comments made by public

Mayor Susan Rohan closed the public hearing.

Motion by Tim Herman, seconded by Bonnie Gore, to adopt RESOLUTION NO. 17-430 DENYING THE APPEAL FROM THE AUGUST 10, 2017 APPROVAL BY THE PLANNING COMMISSION, ADOPTING THE FOUR FINDINGS OF FACT FOR THE DESIGN REVIEW PERMIT AND APPROVING THE DESIGN REVIEW PERMIT subject to the conditions of approval.. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

9.2. Campaign Finance Ordinance Amendments

Memo from City Clerk Sonia Orozco recommending City Council introduce for first reading ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SUBSECTION 2.60.040(C), SUBSECTIONS 2.60.065(C) AND (D), SECTION 2.60.070, SECTION 2.60.075, SECTION 2.60.080, AND SECTION 2.60.090 OF CHAPTER 2.60, AMENDING SUBSECTION 2.80.040(B)(4), SECTION 2.80.070, SECTION 2.80.080, AND SECTION 2.80.090 OF CHAPTER 2.80, AND AMENDING SECTION 2.90.010 OF CHAPTER 2.90 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING CAMPAIGN FINANCE DISCLOSURE. The proposed amendments relate to current reporting dates and deadlines, eliminates publication of contributions and expenditures in the newspaper, outlines a process for website reporting and disclosure of contributions and expenditures by the City Clerk Department, and corrects minor typographical errors. The fiscal impact is a cost savings of \$9,000.00 per election year.

CC #: 8805

File #: 0502

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Mayor Susan Rohan opened the public hearing.

City Clerk Sonia Orozco made the presentation to Council.

No public comment received.

Mayor Susan Rohan closed the public hearing.

Motion by Tim Herman, seconded by Bonnie Gore, to introduce for first reading ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SUBSECTION 2.60.040(C), SUBSECTIONS 2.60.065(C) AND (D), SECTION 2.60.070, SECTION 2.60.075, SECTION 2.60.080, AND SECTION 2.60.090 OF CHAPTER 2.60, AMENDING SUBSECTION 2.80.040(B)(4), SECTION 2.80.070, SECTION 2.80.080, AND SECTION 2.80.090 OF CHAPTER 2.80, AND AMENDING SECTION 2.90.010 OF CHAPTER 2.90 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING CAMPAIGN FINANCE DISCLOSURE. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

10. COUNCIL / STAFF / REPORTS/ COMMENTS

Roseville Police Activities League (RPAL) - Councilmember Scott Alvord announced upcoming Bacon and Brew Bash.

All the Queens Horses Screening - Councilmember Scott Alvord spoke on attendance and requested an overview be provided to the City Council on the city's checks and balances. Council consensus to list on a future agenda.

Metropolitan Denver Trip - Mayor Susan Rohan spoke on attendance with 17 elected representatives in the Sacramento region and on participation. Spoke to metropolitan Denver ten county effort to implement a comprehensive, multi- jurisdiction transportation plan.

11. ADJOURNMENT

Motion by Tim Herman, seconded by Bonnie Gore, to adjourn the meeting a 9:16 p.m. in remembrance of Las Vegas shooting victims Derrick (Bo) Taylor and Denise Cauchan. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

Susan Rohan, Mayor

Sonia Orozco, City Clerk



MINUTES

October 5, 2017

CITY COUNCIL GOALS WORKSHOP

6:30 p.m.
Maidu Community Center Meeting Room
1550 Maidu Drive
Roseville, California

1. CALL TO ORDER

Mayor Susan Rohan called the October 5, 2017 City Council Goals Workshop to order at 6:30 p.m. in the Maidu Community Center Meeting Rooms.

2. ROLL CALL

Vice Mayor: Bonnie Gore
Councilmember: Scott Alvord
Councilmember: Tim Herman
Councilmember: John Allard
Mayor: Susan Rohan

Present: Gore, Alvord, Herman, Allard, Rohan

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mayor Susan Rohan.

4. PUBLIC COMMENTS

No public comments received.

5. GOALS WORKSHOP

5.1. Review of Previous Workshop

City Manager Rob Jensen provided workshop overview:

- Meeting Purpose
- Review of Previous Workshop/Priorities
- Review of Fiscal Year 18 General Fund Budget
- Fiscal Forecast / Fund Balances
- Parks Strategies and CIP's
- Utility Overview
- Future Opportunities and Challenges
- Council Direction

Review of Previous Workshops

- Council Priorities:

- Public Safety
- Fiscal Soundness
- Economic Development
- Sound and Stable Utilities
- Great Downtown
- Infrastructure
- Legislative Advocacy
- Civic Engagement
- Core Neighborhoods

Fiscal Year 2018 Direction:

- Great Downtown
 - Complete current projects (Fire Station, Parking Structure, Downtown Bridges)
 - Focus on business attraction
- Civic Engagement
 - Engage Roseville/Community Priorities Advisory Committee
- Core Neighborhoods
 - Identify Non-General Fund Opportunities
 - Grants

Council consensus to amend the priorities changing Fiscal Soundness to Fiscally Responsible.

Discussion and consensus of Council to include Arts, Entertainment and Culture and Expanding Regional Engagement to the list of Council priorities.

Fiscal Forecast

FY 18 General Fund Budget Findings:

- Balanced Budget for FY 17-18
 - Required \$2.0 million in service level reductions
- Expenses growing faster than revenues
 - Absent revenue growth, service level reductions will be required next fiscal year
- Significantly underfunding rehabilitation funds
 - Funding at 30 percent level

- Overall we are underfunding long term obligations by \$14 million annually
 - Fiscally unsustainable with current service levels
- Shifting legislative and regulatory environment adds unfunded mandates, cost to city

Actions Taken to Address Budget Issues:

1. Live within our means. Match expenses to revenues
2. Established Policies to fund obligations first
3. Partnered with labor groups to reduce long term pension costs and other post retirement benefits
4. Moved labor costs to median in market
5. Performed performance audits of all departments to maximize efficiencies
6. Contracted out for services where cost savings would be realized
7. Engaged in State and Federal legislation to protect our interests

FY 18 Budget Reductions

- \$2.0 million General Fund Deficit
- Required service level reductions in all departments
 - Eliminated vacant positions
 - Reduced hours at libraries and museums
 - Reduced park maintenance
 - Reduced High School Officer subsidies
 - Opportunities to reduce Fire Operation costs

Early FY 19 Forecasts

- Expenses increasing

◦ PERS	\$2,300,000
◦ OPEB	\$ 787,000
◦ Salary and Benefits	\$ <u>983,000</u>
Total	\$4,070,000
- Sales tax growth rate slowing
- Significantly underfunding rehabilitation/maintenance funds
- Likely budget deficit in FY 19
 - Will require service level reductions

No public comment received.

5.2. Fiscal Forecast

Chief Financial Officer Jay Panzica addressed Council on the Financial Overview of the city.

Budget Goals for FY 19 as follows:

- Maintain fiscal responsibility
 - Implement Council priorities
 - Live within our means

- Budget to remain status quo
- Provide core services

Information regarding 5 year General Fund forecast of sales tax and property tax revenues was summarized:

- Forecast assumes moderate growth of revenue
- Identifies known operational expenses
 - New staffing and increased contributions to OPEB, PERS and CIP rehabilitation
- Revenue and expenses related to current service levels estimated to grow at similar rates
- Revenue does not cover all expenses nor build capacity to absorb next recession
- Without new revenue sources, challenges to increase service levels will continue

General Fund Emergency Reserve:

- Current fund balance = \$14.1 M
 - 10% of General Fund operating expenses
- Long term goal to have 3 months or 25% of operating expenses reserved (GFOA best practice)
 - No short term plans to increase
- Provides financial security
- Will help city achieve AAA bond rating

Fund Balance Discussion:

- Strategic Improvement Fund (SIF)
 - Purpose of the SIF
 - Improve property values
 - Generate sales tax and property tax
 - Provide a community benefit
 - Revenue Sources
 - Community Benefit Fee
 - Impact fee built into Development Agreements
 - Average receipts = \$800K per year
 - Allowable expenditures
 - Support Council approved strategies related to land acquisition
 - Strategic capital improvement projects
 - Support projects that would eventually generate revenue for the General Fund
 - Goal to achieve return on investment
 - Fund History
 - Funding strategic land acquisitions
 - Post Office site
 - Washington Boulevard site
 - Funded Infrastructure projects
 - Historic Old Town
 - Riverside Project
 - Town Square and downtown infrastructure
 - Funded

- SPCA
 - Loans to past redevelopment efforts, 316 Vernon and parking garage
 - Fire Station #1
 - Estimated FY 18 ending balance = \$3.5 million
- Public Facilities Fund
 - Source of revenue
 - Impact fees at the time a building permit is pulled based on a nexus study
 - Allowable Expenditures
 - New development obligations to construct public facilities serving residents and employees in the city
 - Reanalyzing fee this fiscal year
 - New projects approved as a result of last nexus study (July 2015)
 - Oak Street Parking Garage (underway)
 - Animal control facility - SPCA (underway)
 - Citywide park and community facilities
 - IT facility infrastructure
 - Completed projects
 - West Roseville Middle School gym upgrade
 - Mike Shellito Pool
 - 316 Vernon Street
 - Estimated FY 18 ending balance = \$1.7 million
- Fire Facilities Fund
 - Source of Revenue
 - Fee applies to new growth areas and replaces the Fire Services Facilities Tax that expired in 2009
 - Allowable Expenditures
 - Funding for capital fire facilities and related equipment
 - Estimated FY 18 ending balance = 0.3 million
- Downtown Benefit Fee
 - No budgeted revenue in FY 18
 - Negotiated fee \$5,000 per unit for 1,600 units (SPA 3)
 - Will provide \$8.0 million funding for future downtown related projects
 - \$4.07 million on future fee collections to repay:
 - Auto replacement Fund = \$0.60 million
 - Strategic Improvement Fund = \$3.47 million

Summary:

- Maintain fiscal responsibility
 - Implement Council priorities
 - Live within our means
 - Provide core service
- Concerns:
 - Limited room for growth without new sources or revenue
 - Limited capital available for new projects

No public comment received.

5.3. Park and Road Capital Improvement Projects

Parks, Recreation and Libraries CIP Overview

Parks, Recreation and Libraries Director Dion Louthan made the presentation to Council.

Summary of building parks and planning and development provided.

FY 2017/18 Parks:

- Design stage
 - F-56 (CW)
 - F-54 (CW)
 - F-52 (N)
 - W-51 (N)
 - F-95 (PP)
- Construction
 - Stizzo Park (f-50)
 - Sierra Crossing Park (SP)
 - Astill Park (N)
 - Village Green Park (W-54)

FY 2018-19 Parks:

- Design stage
 - W-50C (N)
 - Gibson (MP)
 - Campus Oaks (TK)
- Construction
 - F-52 (N)
 - W-51 (N)
 - F-95 (PP)
- Construction Ready
 - F-56 - Phase 1 (CW)
 - F-54 (CW)

New parks which require General Fund maintenance were outlined as well as the eight step park planning process

Sue Hallahan Cook - inquired on construction of citywide parks that owners have, and are still paying assessment fees for the amenity.

Discussion on citywide programing for events at the Vernon Street Town Square.
No official action taken.

Public Works Roadway Capital Improvements Overview

Public Works Director Rhon Herndon made the presentation to Council.

- Strategy since 1989
 - Key pressure points
 - Sunrise/Douglas
 - Cirby/Riverside
 - Roseville Parkway/I-80 Overcrossing
 - Outside Funding
 - Eureka/I-80/Taylor
 - Fiddymment
 - Blue Oaks Roseville Road
- Current Council direction
 - Atlantic/Eureka/I-80 Onramp
 - Washington/Andora
- Moving forward
 - CIP Update - long term 2035
 - Land use updates
 - CIP project cost updates
 - Sensitivity Analysis - 5 years out
 - Land development over next 5 years
 - CIP projects with maximum benefit
 - Estimate Transportation Mitigation Fund revenues

Loren Cook - appealed to Council to construct extension to Blue Oaks Boulevard in Fiddymment Farms area, citing public safety response time concerns.

5.4. Utility Overview

Environmental Utilities Director Rich Plecker made presentation to Council.
Environmental Utilities Focus Areas for 2018 for Water, Wastewater, Solid Waste, Stormwater, Recycled Water:

- Reliability - Resource Portfolio
- Offense and Defense - Legislation and Policy
- Mind the Money - Fiscal Planning
- Create the Future - Workforce Development

No public comment received.

Electric Utility Director Michelle Bertolino made the presentation to Council.

Electric Utility Key Initiatives

- Community Solar Pilot Project
- Advanced Meters
- Sierra Vista Substation

- REP Steam Turbine Replacement
- Electric distribution dispatch center and technology roadmap
- Efficiency improvements - potential for shared utility services

Electric Utility: Areas to Watch

- Regulatory Uncertainty
 - 100% renewable energy
 - New federal regulator commission
 - Private communication (small cell) attachments to power poles, streetlights, traffic signals
 - Regionalization of CA electric grid
- Electrification of transportation
- Staff turnover, vacancies and shortages

No public comment received.

5.5. Council Direction

City Manager Rob Jensen provided Council with summary of workshop:

Challenges:

- Fiscal Challenges
 - Golf Course Debt Service
 - Engage Roseville Process
- Regional Participation
 - Required Resources (staffing)
- Limited land for job growth
 - Rezones
 - Future of Retail

Opportunities:

- Sale of city property
 - Post Office
- Revenue Enhancements
 - First Responder Fee
 - Utility Users Tax
 - Sales Tax
 - Parks Assessment

Council direction was to bring recommendations on how budget will be developed for the next fiscal year in the first quarter of 2018.

No public comment received.

6. **ADJOURNMENT**

Motion by Bonnie Gore, seconded by John Allard, to adjourn the meeting at 9:10 p.m. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Gore, Herman, Rohan

Susan Rohan, Mayor

Sonia Orozco, City Clerk



COUNCIL COMMUNICATION

CC #: 8859
File #: 0203-09

Title: Hydropneumatic Tank System (RFQ 01-3146) - Purchase Order
Contact: Babette Owens 916-774-5704 bowens@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.2.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution to approve a purchase order to Steel Structures, Inc. as the lowest responsive and responsible bidder for a hydropneumatic tank system in response to RFQ 01-3146. The total cost for the tank is \$42,455.00 plus tax of \$3,077.99 for a grand total of \$45,532.99.

BACKGROUND

The Barton Road Water Treatment Plant utilizes a hydropneumatic tank to provide continuous source of pressure to the in-plant water system. The existing tank was installed in 1970. It has reached the end of its useful life and needs to be replaced.

A formal bid was issued with the following five responses:

<u>Bidder</u>	<u>Unit Price</u>
Steel Structures, Inc. Madera, CA	\$42,455.00
Carbon Activated Corp. Compton, CA	\$58,082.00
Pulsco Santa Ana, CA	\$55,410.00
Ryan Process, Inc. Benicia, CA	\$57,300.00

FISCAL IMPACT

The total cost for the tank is \$42,455.00 plus tax of \$3,077.99 for a grand total of \$45,532.99. Funding is included in the Environmental Utilities Water Department FY2017-18 budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of a hydropneumatic tank system does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Babette Owens, Buyer

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 8866
File #: 0203-01

Title: Vehicle Purchases
Contact: Brian Craighead 916-744-5731 bcraighead@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.3.

RECOMMENDATION TO COUNCIL

RFQ 01-3145

Staff recommends City Council authorize a purchase order to Future Ford, Inc. for six Ford F150 trucks utilizing RFQ 01-3145 to replace 06-226, 07-245, 02-260, 02-282 and two fleet additions approved in the FY2017-18 Auto Replacement Budget. The total cost of six Ford F150 trucks including options and sales tax is \$171,179.30

NJPA

Staff recommends City Council authorize a purchase order to Holt of California for one Caterpillar (CAT) 301.7D mini excavator utilizing National Joint Powers Alliance (NJPA) contract #032515-CAT to replace 01-771 approved in the FY2017-18 Auto Replacement Budget. The total cost of one CAT 301.7D mini excavator including sales tax is \$34,632.93.

Staff recommends City Council authorize a purchase order to Holt of California for one CAT 420F2 backhoe loader utilizing NJPA contract #032515-CAT to replace 07-630 approved in the FY2017-18 Auto Replacement Budget. The total cost of one CAT 420F2 backhoe loader including sales tax is \$126,819.78.

Staff recommends City Council authorize a purchase order to Holt of California for one CAT 430F2 backhoe loader utilizing NJPA contract #032515-CAT to replace 06-659 approved in the FY2017-18 Auto Replacement Budget. The total cost of one CAT 430F2 backhoe loader including sales tax is \$141,126.41.

BACKGROUND

RFQ 01-3145

The Police Department is purchasing one Ford F-150 as a replacement for 06-226. This vehicle is used by our volunteer's to conduct Citizen's on Patrol, vacation house checks, and attend numerous community related events throughout the year.

The Public Works Engineering Division is purchasing one Ford F150 as a replacement for 07-

245. The vehicle serves as a pool truck assigned to the Capital Improvement Projects section of Engineering and serves seven engineers as they plan, design, and inspect the City's roadway capital improvement projects. City equipment, plans, and specifications necessary to performing job duties are kept dry and secured in the extended cab model. Four wheel drive is required due to field visits requiring travel in open space or unfinished roadway environments that require high clearance and the traction necessary for loose soil and mud. Vehicle replacement costs are billed to the various capital improvement projects using the vehicle.

The Environmental Utilities Water Distribution Division is purchasing two Ford F150's as fleet additions. The Division recently re-structured its management staff going from a single Supervisor, to one Superintendent and two Supervisors. The supervisors will perform daily job checks, field visits with contractors, emergency response and meetings/training travel requirements.

The Roseville Electric New Services Division is purchasing two Ford F150's replacing 02-260 and 02-282. These vehicles are assigned to two New Service Electrical Engineering Technicians to inspect City electric infrastructure for new electric service and capital improvement projects. This will facilitate inspection of construction projects throughout the City to ensure adherence to City Specifications and Standards. City equipment to perform job duties is kept dry and secured in the extended cab model. In addition the four wheel drive option will allow staff to traverse rough uneven terrain at new development areas before roadways are constructed.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Unit Price (base vehicle price with all options)</u>
Fairway Ford Sales, Inc. Placentia, CA	\$44,906.89
Future Ford, Inc. Roseville, CA	\$38,884.27
Fairway Ford Sales, Inc. Placentia, CA	\$24,247.11
John L. Sullivan Yuba City, CA	\$35,992.91
Ron DuPratt Ford Dixon, CA	\$40,408.18
Napa Ford Lincoln Napa, CA	\$46,412.98
Reynolds Buick/GMC, Inc. Covina, CA	\$36,655.67

The lowest bidder, Fairway Ford Sales, Inc. made a calculation error by not including options pricing, adding this would bring the grand total to \$44,906.89. The next two low bidders, John L. Sullivan and Reynolds Buick/GMC bid a Dodge Ram and GMC Sierra truck although the bid requested F150 trucks. The City has standardized around Ford trucks for parts, training, tooling and software.

NJPA

The Parks and Recreation Park Maintenance Division is purchasing one CAT 301.7D mini excavator as a replacement for 01-771. This piece of equipment is needed to perform excavation of irrigation main lines, drilling post holes for fencing, concrete demolition, stump removal and other general digging operations throughout City parks.

The Public Works Street Maintenance Division is purchasing one CAT 420F2 backhoe loader as a replacement for 07-630. The new backhoe will be used by the paving crew to excavate and load construction materials and debris. It will also be used as a backup loader for the leaf removal crew during leaf season.

The Environmental Utilities Waste Water Collections Division is purchasing one CAT 430F2 backhoe loader as a replacement for 06-659. The new backhoe will be used to repair, replace and rehabilitate sewer laterals and mains, manholes as well as emergency repairs needed to maintain the collection system in proper working order. This backhoe is a necessary tool for Waste Water Collections to meet the Sewer System Management Plan goals of reducing Sanitary Sewer Overflows and to provide adequate capacity in the collection system.

The City is piggybacking a competitively bid contract from NJPA for the purchase of CAT equipment. NJPA creates national cooperative contract purchasing opportunities and solutions on behalf of its members which include all government, education, and non-profit agencies nationwide. The City of Roseville is a member of NJPA.

Vehicle replacements are based on the Fleet Scoring System which considers factors such as age, miles, reliability, prior maintenance and repair costs, and current condition. Below are the vehicle replacement scores.

Vehicle ID	Replacement Score	Vehicle Condition
06-266	30	Meets City replacement criteria
07-245	24	Meets City replacement criteria
02-260	27	Meets City replacement criteria
02-282	26	Meets City replacement criteria
01-771	24	Meets City replacement criteria
07-630	24	Meets City replacement criteria
06-659	24	Meets City replacement criteria

FISCAL IMPACT

RFQ 01-3145

The total cost of six Ford F150 trucks including options and sales tax is \$171,179.30. Funding is included in the FY2017-18 Auto Replacement Budget.

NJPA

The total cost of one CAT 301.7D mini excavator including sales tax is \$34,632.93. Funding is included in the FY2017-18 Auto Replacement Budget.

The total cost of one CAT 420F2 backhoe loader including sales tax is \$126,819.78. Funding is included in the FY2017-18 Auto Replacement Budget.

The total cost of one CAT 430F2 backhoe loader including sales tax is \$141,126.41. Funding is included in the FY2017-18 Auto Replacement Budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of vehicles does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Brian Craighead, Fleet Manager

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description



COUNCIL COMMUNICATION

CC #: 8858

File #: 0400-04-09-1

Title: Fiddymment Ranch Phase 2 Village F-13B1 - Certificate of Completion

Contact: Orville Chatterton 916-774-5576 ochatterton@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.4.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt the attached resolution accepting Fiddymment Ranch Phase 2 Village F-13B1, CWJ#160049, as complete and authorizing the City Engineer to execute the Certificate of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ECONOMIC DEVELOPMENT / JOBS CREATED

Accepting the project as complete will not directly create jobs but rather maintain current employee levels of the developer until such a time the project is fully built out.

ENVIRONMENTAL REVIEW

The Council action of accepting Fiddymment Ranch Phase 2 Village F-13B1 as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15060(c)(2)). Adoption of this project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

Orville Chatterton, Construction Inspector

Kevin Payne, Development Services Director

A handwritten signature in blue ink, appearing to be 'Rob Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-458

COC

Exhibit A

RESOLUTION NO. 17-458

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS Fiddymment Ranch – Phase 2 Village F-13B1 PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Certificate of Completion" on file in the City Clerk's Department relative to that public work known as the Fiddymment Ranch Phase 2 Village F-13B1 is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book DD of Maps, Page 73 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____ day of _____, 2017, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

AFTER RECORDING RETURN TO:
CITY CLERK
311 VERNON STREET
ROSEVILLE, CA 95678

CERTIFICATE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as _____
_____ Project was completed and accepted by the
City of Roseville on _____. The location is indicated on the attached map,
marked as Exhibit "A" and incorporated herein by this reference.

The general contractor on said project was _____.
The surety on said project was _____.

City of Roseville

ATTEST:

Sonia Orozco, City Clerk

State of California)
County of Placer)

I, _____, being first duly sworn, depose and say: I am the
_____ of the City of Roseville, a municipal corporation in the State of
California, owner of the property described in the above Notice. I am duly authorized to make
this verification for and on behalf of the City of Roseville. I have read the Certificate of
Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate
verifies only the identity of the individual who signed the
document to which this certificate is attached, and not
the truthfulness, accuracy, or validity of that document.

City of Roseville

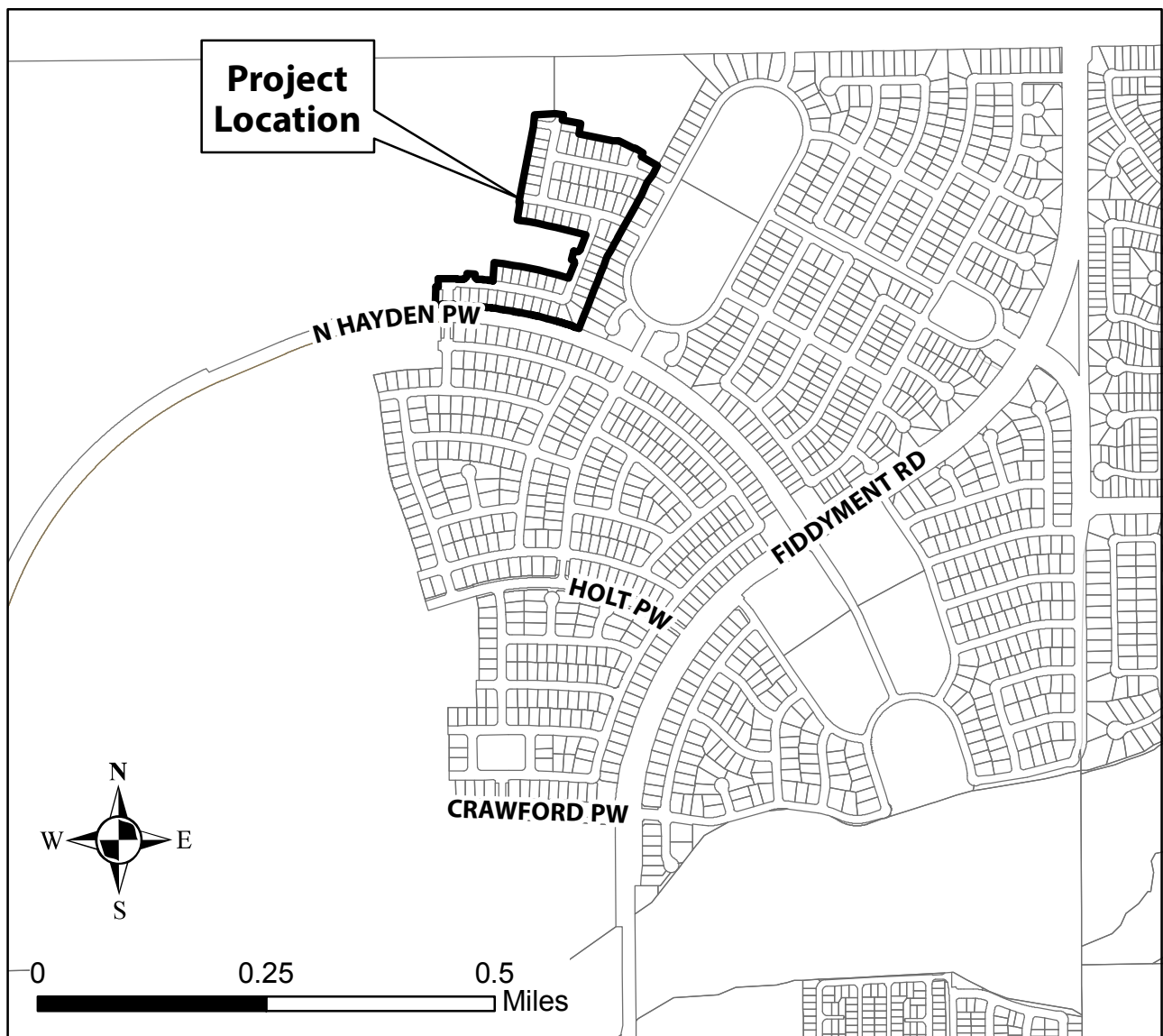
State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this _____ day of _____,
20____, by _____ proved to me on the basis of satisfactory evidence to be
the person(s) who appeared before me.

Notary Public in and for said County and State

EXHIBIT A

City of Roseville Fiddymment Ranch Phase 2 Village F-13B1





COUNCIL COMMUNICATION

CC #: 8870

File #: 1007

Title: West Roseville Specific Plan Parcel W-24 - Deferred Improvement Agreement

Contact: Jeff Hendrix 916-774-5463 jhendrix@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.5.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council approve the Deferred Improvement Agreement by and between the City of Roseville and Lennar homes of California and adopt a resolution authorizing the City Manager to execute said agreement.

BACKGROUND

On September 10, 2015, the Planning Commission approved the request for a tentative subdivision map to allow the creation of 122 single-family lots, entitled, "West Roseville Specific Plan (WRSP) Parcel W-24". As a condition of the project, the developer is responsible for the installation of landscaping between the back of curb and detached walk throughout the subdivision. Due to constructability issues and concerns with damaging the new landscaping during other on-site construction operations, the Developer has requested to enter into a Deferred Improvement Agreement for this landscaping.

The Engineering Division has reviewed the subject Deferred Improvement Agreement and has found that the work therein conforms to City Standards. A bond has been posted by the Developer for 150% of the estimated cost for the future improvements.

FISCAL IMPACT

No general funds are required for this project.

ECONOMIC DEVELOPMENT / JOBS CREATED

N/A

ENVIRONMENTAL REVIEW

Development of the WRSP Parcel W-24 was previously evaluated in the West Roseville Specific Plan EIR certified February 4, 2004, and identified in the associated West Roseville Specific Plan. Construction of the WRSP Parcel W-24 is found to be within the scope of the project covered by the West Roseville Specific Plan Final EIR, and is therefore exempt from CEQA pursuant to Section 15182. As discussed in the Specific Plan EIR, the EIR provides environmental analyses of community infrastructure and facilities, including residential subdivisions. Because the project is consistent with the West Roseville Specific Plan and Final EIR, no new effects would be expected to occur and all applicable mitigation measures from the West Roseville Specific Plan EIR will be implemented during the design and construction of the WRSP Parcel W-24. As such, no additional environmental documentation is required.

Respectfully Submitted,

Jeff Hendrix, Assistant Engineer

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-462

Deferred Improvement Agreement

RESOLUTION NO. 17-462

APPROVING A DEFERRED IMPROVEMENT AGREEMENT BY AND BETWEEN THE
CITY OF ROSEVILLE AND LENNAR HOMES OF CALIFORNIA, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a deferred improvement agreement regarding West Roseville Specific Plan (WRSP) Parcel W-24 (EN-15-0554), by and between the City of Roseville and Lennar Homes of California, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RECORDING REQUESTED BY AND WHEN RECORDED,
PLEASE RETURN TO:

City Clerk
CITY OF ROSEVILLE
311 Vernon Street
Roseville, CA 95678

DEFERRED IMPROVEMENT AGREEMENT

Project: WRSP PCL W-24 (EN15-0554)

THIS AGREEMENT is made and entered into this _____ day of _____, 20____,
by and between the CITY OF ROSEVILLE, a municipal corporation, ("CITY") and
Lennar Homes of California, Inc., a California corporation, ("DEVELOPER"), and

W I T N E S S E T H:

A. DEVELOPER is the owner of a parcel of real property located in Roseville, Placer County, California, which is more particularly described in Exhibit "A" ("the Subject Property"), attached hereto and incorporated herein by reference. DEVELOPER currently intends to develop the Subject Property, and as a condition of such development, CITY requires that DEVELOPER construct or install certain improvements as specified in the following Exhibits, all of which are attached hereto and incorporated herein by reference: Exhibit "B" ("Description of Deferred Improvements"), Exhibit "C" ("Plan of Deferred Improvements") and Exhibit "D" ("Estimated Cost of Deferred Improvements").

B. DEVELOPER desires to defer construction or installation of the Deferred Improvements, and CITY is agreeable to such deferral.

NOW, THEREFORE, the parties agree as follows:

1. Agreement Runs with the Land. This Agreement is an instrument affecting the title or possession of the Subject Property. It shall run with the land, and all of the terms, covenants, conditions and restrictions of this Agreement shall be binding upon and inure to the benefit of all of the successors in interest of DEVELOPER. Upon sale or division of Subject Property, the terms, conditions, covenants and restrictions of this Agreement shall apply to each parcel, and the owner or owners of each parcel shall succeed to the obligations imposed upon DEVELOPER by this Agreement.

2. No Cost to City. DEVELOPER hereby covenants for himself, his successors, heirs and assigns, and for all persons succeeding in interest to title in the Subject Property, to construct or install all of the Deferred Improvements in the manner and at the time specified in this Agreement, at no cost to CITY.

3. Timing of Construction. DEVELOPER shall commence construction or installation of the Deferred Improvements prior to the issuance of the final certificate of occupancy. DEVELOPER shall complete construction or installation of the Deferred Improvements to the satisfaction of City Engineer of CITY prior to the issuance of the final certificate of occupancy

4. Joint and Several Liability. In the event the Subject Property has been divided or split, or there is more than one owner at the time the Deferred Improvements are to be constructed or installed, the owner or owners of any given parcel shall be jointly and severally liable for the obligations of this Agreement.

Provided, however, that DEVELOPER shall remain jointly and severally liable for all of the costs and obligations of this Agreement regardless of whether DEVELOPER remains an owner.

5. Security. To secure DEVELOPER's obligations under this Agreement, DEVELOPER shall post a faithful performance security, in a form approved by the City Attorney of CITY, in the amount of nine hundred fifty one thousand seven hundred and seventy dollars (\$951,770.00), which amount is estimated to be one hundred and fifty (150%) percent of the cost of constructing or installing the Deferred Improvements. Such security shall guarantee to CITY faithful performance of this Agreement including all costs and reasonable attorney's fees in compelling such performance, and shall be released by CITY upon CITY's acceptance of the Deferred Improvements.

6. Indemnification. To the fullest extent allowed by law, DEVELOPER and owners shall defend, indemnify, save and hold harmless CITY, its officers, agents, employees and volunteers, from every expense, liability, or payment by reason of injury (including death) to persons, or damage to property, suffered through any act or omission, including passive negligence or active negligence, or both, of DEVELOPER, or owners, their employees, agents, contractors, subcontractors, or anyone directly or indirectly employed by either of them, or arising in any way from the work called for by this Agreement, on any part of the premises or the Subject Property, including those matters arising out of the deferment of the Deferred Improvements, or the adequacy, safety, use or nonuse of any temporary facilities, or the performance or nonperformance of the work. The parties intend that this provision shall be broadly interpreted. DEVELOPER's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law.

7. Remedies and Attorneys Fees. In the event DEVELOPER fails to construct or install any Deferred Improvements required under this Agreement, CITY may, at its option, file suit to compel construction or installation of such Deferred Improvements; do the work and collect all the costs from DEVELOPER or owners, or charging such costs as a lien against the property; or revoke any previously granted occupancy permits; or any combination thereof. If CITY sues to compel performance of this Agreement or to recover the costs of completing the Deferred Improvements, DEVELOPER or owners shall pay all reasonable attorney's fees, costs of suit, and all other expenses of litigation incurred by CITY in connection therewith.

DEVELOPER acknowledges that, until all work required by this Agreement is completed to CITY's satisfaction, any future occupancy granted by CITY is tentative.

8. Time is of the Essence. Time is of the essence of this Agreement.

9. Integration. This is an integrated Agreement, and contains the complete understanding of the parties. It shall be read as a whole.

10. Notices. Any notices required by this Agreement shall be delivered or mailed, U.S. Mail first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE:
City Engineer
311 Vernon Street
Roseville, CA 95678

DEVELOPER:
Lennar Homes of California Inc.
1420 Rocky Ridge Dr., Ste 320
Roseville, CA 95661

Either party may amend its address for notice by notifying the other party in writing.

11. Venue: Governing Law. Any action arising out of this Agreement shall be brought in Placer County, regardless of where else it might otherwise be venued. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

12. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

13. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has caused this Agreement to be executed in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the _____ day of _____, 20____, and DEVELOPER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

LENNAR HOMES OF CALIFORNIA INC.,
a California corporation

BY: 
Larry Gualco
its: Vice President

and

BY: 
Earl Keith
its: Controller

(NOTARIZATION REQUIRED)

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
KEVIN PAYNE
Development Services Director

EXHIBIT “A”

**Deferred Improvement Agreement
Westpark Village W-24
EN15-0554**

**Exhibit A
Subject Property**

Parkway Strips and Common Area Lots E, F, G, H, I, J as shown on the plat of Westpark Village W-24 Phase 1 , filed on June 24, 2016 in book DD, gage 56 of maps, Placer County records.

See Landscape Improvement Plan Set for Westpark Village 24 Parkway Strips & Common Area Lots E-J. Prepared by Fuhrman Leamy Land Group.

EXHIBIT “B”

**Deferred Improvement Agreement
Westpark Village W-24
EN15-0554**

**Exhibit B
Description of Deferred Improvements**

The proposed improvements to be deferred are the following:

Installation of all turf, trees, irrigation and concrete paths (per the Landscape Improvement Plan Set for Westpark Village 24 Parkway Strips & Common Area Lots E-J. Prepared by Fuhrman Leamy Land Group)

EXHIBIT “C”

Exhibit C

Landscape Areas

[illegible]

EXHIBIT “D”

**Deferred Improvement Agreement
Westpark Village W-24
EN15-0554**

**Exhibit D
Estimate Cost Deferred Improvements**

				PACIFIC PARKS	
ITEM	DESCRIPTION	QTY	UOM	UNIT PRICE	TOTAL PRICE
<u>WESTPARK 24 PARKWAY STRIPS</u>					
1	Irrigation Sleeves	1	LS	\$ 4,050.00	\$ 4,050.00
2	Irrigation System	1	LS	\$ 124,585.00	\$ 124,585.00
3	Irr Metered Pedestal	1	LS	\$ 6,555.00	\$ 6,555.00
3.09	Irr Controller	1	LS	with Irr Sys	\$ -
	Approved Plan Changes	1	LS		\$ 6,895.00
4	Landscape N/A	1	LS	\$ 116,925.00	\$ 116,925.00
Subtotal		1	LS		\$ 259,010.00
<u>WESTPARK 24 Common Areas E-J</u>					
1	Irrigation Sleeving	1	LS	\$ 1,930.00	\$ 1,930.00
2	Irrigation	1	LS	\$ 74,580.00	\$ 74,580.00
3	Irrigation Metered Pedestal	1	LS	\$ 6,555.00	\$ 6,555.00
	Drainage	1	LS	\$ 8,171.00	\$ -
4	Irr Controller	1	LS	with Irr Sys	\$ -
5	Irr Audit	1	LS	?????	\$ -
4	Landscape	1	LS	\$ 62,525.00	\$ 62,525.00
Subtotal		1	LS		\$ 145,590.00
Grand Total				Contract Award	\$ 404,600.00
10% Contingency					\$ 40,460.00
Budget Value					\$ 445,060.00

Budget Items not included with contract items above

Meter Fees	2	EA	\$	1,500.00	\$ 3,000.00
Concrete Path	7,190	SF	\$	12.00	\$ 86,280.00
Concrete Path to Home	2,250	SF	\$	15.00	\$ 33,750.00
Picnic Tables	3	EA	\$	2,200.00	\$ 6,600.00
6' Benches	6	EA	\$	1,800.00	\$ 10,800.00
20x12 Wood Arbor					
w/masonry Columns	1	EA	\$	12,000.00	\$ 12,000.00
Masonry Columns @					
Arbor	4	EA	\$	2,000.00	\$ 8,000.00
Irrigation Audit	1	LS	\$	2,800.00	\$ 2,800.00
Drainage Contingency	1	LS	\$	2,500.00	\$ 2,500.00
Service Pedestal	1	EA	\$	6,500.00	\$ 6,500.00
				Total Additional Budge	\$ 172,230.00
				10% Contingency	\$ 17,223.00
				Total Additional Budget with Contingency	\$ 189,453.00

Grand Total For All Landscape Improvements \$ 634,513.00

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Placer } ss.

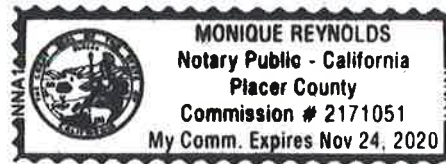
On April 24, 2017 before me, Monique Reynolds,
Notary Public, personally appeared Larry Gualco and Earl Keith

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) ~~is~~ are subscribed to the within instrument and acknowledged to me that ~~he/she~~ they executed the same in ~~his/her~~ their authorized capacity(ies), and that by ~~his/her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Monique Reynolds
Signature



(seal)

OPTIONAL INFORMATION

Date of Document

Type or Title of Document

Number of Pages in Document

Document in a Foreign Language

Type of Satisfactory Evidence:

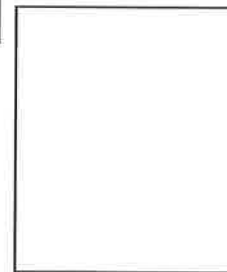
- ☐ Personally Known with Paper Identification
☐ Paper Identification
☐ Credible Witness(es)

Capacity of Signer:

- ☐ Trustee
☐ Power of Attorney
☐ CEO / CFO / COO
☐ President / Vice-President / Secretary / Treasurer
☐ Other: _____

Other Information: _____

Thumbprint of Signer



☐ Check here if no thumbprint or fingerprint is available.



COUNCIL COMMUNICATION

CC #: 8871
File #: 0704-02

Title: Woodcreek Oaks Boulevard Widening Project - Agreement for Sale of Wetland Mitigation Credits
Contact: Stefanie A. Kemen 916-746-1300 skemen@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.6.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council approve the attached agreement for Sale of Wetland Mitigation Credits from the Sacramento River Ranch Wetlands Mitigation Bank, Wildlands, Inc. in the amount of \$33,750.00 as mitigation for impacts to riparian habitat associated with the Woodcreek Oaks Widening Project, and adopt the attached resolution authorizing the City Manager to execute the agreement on behalf of the City.

BACKGROUND

The North Roseville Specific Plan (NRSP), adopted by Council in 1997, called for Woodcreek Oaks Boulevard to be a four lane arterial roadway from Marblethorpe Drive north to Blue Oaks Blvd.

Past council actions on this project include the awarding of a contract to Dokken Engineering for the design of the Woodcreek Oaks Boulevard widening project, the adoption of the Woodcreek Oaks Boulevard Widening Project Initial Study/Mitigated Negative Declaration and approval of the Mitigation Monitoring and Reporting Program, and award of the construction contract to Bay Cities Paving & Grading on June 7, 2017.

Among other features, the project includes widening the existing bridge over the South Branch of Pleasant Grove Creek to accommodate two new lanes between Horncastle Ave and Crimson Ridge Way.

While the project was designed to minimize its effects on biological resources, the bridge will have an unavoidable impact to the riparian habitat along the South Branch of Pleasant Grove Creek. To compensate for the permanent loss of 0.09 acres of riparian habitat, the permit from the CDFW (California Department of Fish and Wildlife) requires the purchase of 0.27 acres of riparian creation credits from a CDFW approved Wetland Mitigation Bank. The cost of the required credits is \$33,750.00. The attached resolution authorizes the City Manager to execute the Agreement for Sale.

FISCAL IMPACT

The \$33,750.00 in mitigation credit cost is funded by Traffic Mitigation Fees already budgeted for the project. No General Funds are being used for this project.

ECONOMIC DEVELOPMENT / JOBS CREATED

Based on the Federal guideline of one job created for every \$92,000 in government spending, about 1/3 of 1 job will be created by executing the agreement.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The proposed purchase of wetland mitigation credits does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Stefanie Kemen, Assistant Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-463

Wetlands, Inc Agreement

RESOLUTION NO. 17-463

APPROVING AN AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WILDLANDS, INC. AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Agreement for Sale of Wetland Mitigation Credits (Corps ID #SPK-2007-00418) for the Woodcreek Oaks Boulevard Widening Project (Sacramento River Ranch Wetlands Mitigation Bank), by and between the City of Roseville and Wildlands, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

SACRAMENTO RIVER RANCH WETLANDS MITIGATION BANK

**AGREEMENT FOR SALE OF
WETLAND MITIGATION CREDITS**

CDFW Notification No. 1600-2017-0005-R2

This Agreement is made and entered into this _____ day of _____, 2017 by and between WILDLANDS, INC. (Bank Owner) and the CITY OF ROSEVILLE (Project Proponent) as follows:

RECITALS

A. The Bank Owner has developed the Sacramento River Ranch Wetlands Mitigation Bank (Bank) located in Yolo County California; and

B. The Bank has been developed under Nationwide Permit #27 ID #SPK-2007-00418, issued by the United States Army Corps of Engineers (Corps) and pursuant to a Mitigation Bank Enabling Instrument dated August 25, 2010, and has received the approval of the Corps (ID #SPK-2007-00418), California Department of Fish and Wildlife (CDFW) (File # 1802-2007-0041-02), and the United States Environmental Protection Agency (EPA) to operate as a Mitigation Bank with compensatory credits available for sale; and

C. Project Proponent is seeking to implement the project described on Exhibit "A" attached hereto (Project), which would unavoidably and adversely impact riparian habitat thereon, and seeks to compensate for the loss of riparian habitat by purchasing compensatory credits from Bank; and

D. Project Proponent has been authorized by CDFW under Streambed Alteration Agreement Notification No. 1600-2017-0005-R2 to purchase 0.27 acre of riparian creation credits at a CDFW-approved mitigation bank as compensation for Project related impacts to riparian habitat; and

E. Project Proponent desires to purchase from Bank Owner and Bank Owner desires to sell to Project Proponent 0.27 acre of riparian creation credits from Bank.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Bank Owner hereby agrees to sell to Project Proponent and Project Proponent hereby agrees to purchase from Bank Owner 0.27 acre of riparian creation credits (Credits) from the Bank for the purchase price of \$33,750.00 (Purchase Price). The Purchase Price for the Credits shall be paid by wire transfer of funds or by check payable to "Wildlands, Inc." Upon receipt of the Purchase Price, Bank Owner will deliver to Project Proponent an executed Bill of Sale in the form attached hereto as Exhibit "B."

2. The sale and transfer of the Credits described herein is not intended as a sale or transfer to Project Proponent of a security, license, lease, easement, or possessory or non-possessory interest in real property, nor the granting of any interest of the foregoing.

3. Project Proponent shall have no obligation whatsoever by reason of the purchase of the compensatory Credits, to support, pay for, monitor, report on, sustain, continue in perpetuity, or otherwise be obligated or liable for the success or continued expense or maintenance in perpetuity of the Credits sold, or the Bank. As required by law, Bank Owner shall monitor and make reports to the appropriate agency or agencies on the status of any compensatory credits sold to Project Proponent. Bank Owner shall be fully and completely responsible for satisfying any and all conditions placed on the Bank or the compensatory Credits, by all state or federal jurisdictional agencies. Bank Owner hereby shall indemnify Project Proponent of and from all such liabilities and obligations.

4. The compensatory Credits sold and transferred to Project Proponent shall be nontransferable and non-assignable, and shall not be used as compensatory mitigation for any other Project or purpose, except as set forth herein.

5. Project Proponent must deliver the Purchase Price to Bank Owner within 30 days of the date of this Agreement. After the 30 day period this Agreement will be considered null and void and Bank Owner shall have no further obligations hereunder.

IN WITNESS WHEREOF, the parties have executed this Agreement
the day and year first above written.

BANK OWNER:

WILDLANDS, INC.

By:  _____ Date: 10-12-2017
Name: ~~Wildlands, Manager~~
Its: **Mark Heintz, Manager**

PROJECT PROPONENT:

CITY OF ROSEVILLE

By: _____ Date: _____
Name: _____
Its: _____

Exhibit "A"

**DESCRIPTION OF PROJECT
TO BE
MITIGATED**

The proposed Woodcreek Oaks Boulevard Widening Project would widen 1.5 miles of Woodcreek Oaks Boulevard from two to four lanes, between Pleasant Grove Boulevard and Crimson Ridge Way. The widening occurs in two distinct settings: the developed Quail Glen Neighborhood, between Pleasant Grove Boulevard and Horncastle Avenue, and the Blue Oaks Park area, between Horncastle Avenue and Crimson Ridge Way, where a new bridge crossing of the South Branch of Pleasant Grove Creek is also proposed. The Project site is located in the City of Roseville, Placer County, northwest of I-80 and southwest of State Highway 65.

Exhibit "B"

BILL OF SALE

Contract #RRWMB-17-_____
CDFW Notification No. 1600-2017-0005-R2

In consideration of \$33,750.00, receipt of which is hereby acknowledged, WILDLANDS, INC. (Bank Owner) does hereby bargain, sell and transfer to the CITY OF ROSEVILLE (Project Proponent) 0.27 acre of riparian creation credits for the South Branch Pleasant Grove Creek Woodcreek Oaks Boulevard Widening Project in the Sacramento River Ranch Wetlands Mitigation Bank in Yolo County California, developed and approved under the authority of the United States Army Corps of Engineers, California Department of Fish and Wildlife, and United States Environmental Protection Agency.

Bank Owner represents and warrants that it has good title to the credits, has good right to sell the same, and that they are free and clear of all claims, liens, or encumbrances.

Bank Owner covenants and agrees with the Project Proponent to warrant and defend the sale of the credits hereinbefore described against all and every person and persons whomsoever lawfully claiming or to claim the same.

DATED: _____

WILDLANDS, INC.

By: _____
Name:
Its:



COUNCIL COMMUNICATION

CC #: 8875
File #: 0721-03

Title: South Placer Transportation Call Center Agreement and Transit Ambassador Program Memorandum of Understanding
Contact: Mike Dour 916-746-1304 mdour@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.7.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council approve the attached resolutions authorizing the City Manager to execute the Agreement and the Memorandum of Understanding (MOU) between the City of Roseville and the Western Placer Consolidated Transportation Services Agency. They provide continued designation of the City of Roseville as the lead agency to operate:

- The South Placer Transportation Call Center with payment to Roseville capped at \$300,000 annually; and
- The regional Transit Ambassador Program with payment to Roseville capped at \$30,000 annually.

BACKGROUND

In November 2010, the Western Placer Consolidated Transportation Service Agency (WPCTSA) designated the City of Roseville as the lead agency to establish and operate the South Placer Transportation Call Center. The WPCTSA is a joint powers agency, established by the Placer County Transportation Planning Agency (PCTPA), to provide and coordinate social service transportation for western Placer County, including services for the elderly and individuals with disabilities.

The "Call Center", which opened in 2011, serves customers of Placer County Transit, Roseville Transit, and Health Express. Health Express is a service managed by the WPCTSA to provide longer distance trips for medical purposes between jurisdictions. The services provided by the Call Center include general transit information, trip reservations and trip planning assistance for all three participating transit agencies. Call volumes at the Call Center have increased over time, with current call volumes exceeding 1,000 calls per week.

In 2007, the City of Roseville was also designated as the lead agency to establish and operate the regional Transit Ambassador Program. The Transit Ambassador Program recruits volunteers who help educate passengers about using the three transit systems in western Placer County. In the 2016/17 fiscal year, Transit Ambassadors contributed 469 volunteer hours assisting

passengers on public transportation and providing support to staff at outreach events throughout the south Placer region.

Per the previously adopted Memorandum of Understanding (MOU), funding to operate the Call Center is provided by the WPCTSA to the City of Roseville in the amount of \$300,000 per year. Per a separate MOU, funding to operate the Transit Ambassador Program is provided by the WPCTSA to the City of Roseville in the amount of \$30,000 per year. The City of Roseville does not expend any of its own funds to manage or operate the Call Center or Transit Ambassador Program. The MOU for both programs expired June 30, 2017.

Given the success of the programs as discussed above, PCTPA staff and South Placer transit operators, including Roseville Transit, support renewal of the Agreement and MOU. City staff has reviewed its operations and determined that the proposed funding of \$300,000 annually for the Call Center and \$30,000 annually for the Transit Ambassador Program is sufficient. On June 28, 2017 the WPCTSA Board of Directors approved entering into a new Agreement and MOU to continue the role of City of Roseville as the designated lead agency responsible for the operation of the South Placer Transportation Call Center, and the Transit Ambassador program at the identified funding levels. The term of both proposed Agreement and MOU is four years, remaining in effect until 2021.

FISCAL IMPACT

The South Placer Transportation Call Center and Transit Ambassador programs are fully funded by the WPCTSA as identified in the proposed Agreement and MOU. The City of Roseville does not expend any of its General Fund to manage or operate the Call Center or Transit Ambassador Program.

ECONOMIC DEVELOPMENT / JOBS CREATED

Operation of the Call Center provides employment for an equivalent of three and a quarter (3.25) full time positions with the City's contracted transit service provider, MV Transportation, and one-third of a full time City employee to oversee the Transit Ambassador program.

ENVIRONMENTAL REVIEW

Exempt from environmental review as these programs are not a project as defined by the California Environmental Quality Act (CEQA).

Respectfully Submitted,

Mike Dour, Alternative Transportation Manager

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-467

Call Center MOU

Resolution No. 17-468

Transit Ambassador MOU

RESOLUTION NO. 17-467

APPROVING AN AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE
WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY
REGARDING THE SOUTH PLACER TRANSPORTATION CALL CENTER, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, an Agreement between the City of Roseville and the Western Placer
Consolidated Transportation Service Agency regarding the South Placer Transportation Call
Center, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said agreement is hereby approved and that the City Manager is authorized to execute it on
behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE
WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY
REGARDING THE SOUTH PLACER TRANSPORTATION CALL CENTER**

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and the Western Placer
Consolidated Transportation Service Agency, a joint powers agency ("WPCTSA").

W I T N E S S E T H:

WHEREAS, pursuant to California Government Code Section 67910, the Placer County
Transportation Planning Agency ("PCTPA") was created as a local area planning agency to
provide regional transportation planning for the area of Placer County, exclusive of the Lake
Tahoe Basin; and

WHEREAS, one of the key responsibilities for a local area planning agency is to
designate a Consolidated Transportation Services Agency ("CTSA"); and

WHEREAS, the Western Placer Consolidated Transportation Service Agency
("WPCTSA") is a joint powers agency created on October 13, 2008 by Placer County, the cities
of Auburn, Colfax, Lincoln, Rocklin, and Roseville, and the Town of Loomis; and

WHEREAS, on November 18, 2008, PCTPA approved Resolution 08-34 designating
WPCTSA as the CTSA for western Placer County; and

WHEREAS, pursuant to California Public Utilities Code Section 99401.5(d), the PCTPA
must annually adopt by resolution a finding on unmet transit needs in Placer County prior to
allocating funds for non-transit purposes; and

WHEREAS, on February 25, 2009, the PCTPA adopted Resolution 09-06 finding that a centralized transportation call center in South Placer County was an unmet transit need for fiscal year 2008-2009 that was reasonable to meet; and

WHEREAS, PCTPA has designated WPCTSA as the call center administrator; and

WHEREAS, WPCTSA, in turn, has designated CITY as the agency best suited to expand current operations to meet this need; and

WHEREAS, CITY agrees to act as the lead agency for establishing and operating a regional call center known as the South Placer Transportation Call Center ("Call Center") pursuant to the terms and conditions of this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Term. This Agreement shall commence on July 1, 2017 and terminate on June 30, 2021. The parties may extend this Agreement in writing for up to four (4) option periods of one-year duration.

2. Services. CITY shall establish and operate the Call Center as described in the scope of services which is attached hereto as EXHIBIT "A" and incorporated herein by this reference. EXHIBIT "A" represents the basic scope of Call Center services to be provided by CITY on an annual basis on behalf of WPCTSA member agencies. In operating the Call Center, CITY shall adhere to the standards of performance which are incorporated into EXHIBIT "A." CITY reserves the right to contract either part or all of the operations of the Call Center to a qualified transit operations contractor, as determined by CITY.

3. Funding. PCTPA agrees to annually allocate to CITY the actual costs necessary to operate the Call Center, currently estimated at \$300,000 a year. The source of funding for the Call Center will be Transportation Development Act ("TDA") Local Transportation Funds ("LTF") and/or State Transit Assistance Discretionary Funds ("STA") allocated by PCTPA. PCTPA will apportion funds for the Call Center before allocating any LTF or STA funds to WPCTSA's member jurisdictions. In addition to LTF and STA funds, other sources of funding may also be provided by PCTPA, WPCTSA, or its members for the Call Center.

4. Annual Budget and Claim Process. No later than March 1st each year, CITY shall submit a preliminary budget to WPCTSA. Such budget shall include Call Center operations costs and capital expenditures necessary for the next fiscal year, and will be responsive to estimated levels of funding. CITY may include in the preliminary budget any requests for funding for additional services which are outside the basic scope of services identified in EXHIBIT "A," or may show reduced budget and related service reductions necessary to respond to projected LTF shortfalls. In accordance with WPCTSA's June budget approval process, WPCTSA shall accept, reject or modify CITY's Call Center budget and, if necessary, identify the source of funding for any approved additional services and/or cost increases.

Within one-hundred and twenty (120) days after PCTPA's board approves the final apportionment of LTF and/or STA funds, CITY will submit an invoice to PCTPA for the approved budget amount to operate the Call Center. Nothing in this Agreement prohibits CITY from submitting claims for other sources of funding to operate the Call Center, including, but not limited to, grants, Proposition 1B funds, and additional FTA and/or STA funds.

5. Reserve Account. At the end of each fiscal year, all unexpended funds apportioned for operation of the Call Center will be deposited into a Call Center reserve account.

Such reserve account shall be used for Call Center operations including, but not limited to, needed enhancements to systems, additional staffing, capital or tenant improvements, or acquisition of capital assets. Prior to expending any funds from the reserve account, CITY must update the Call Center budget to show the proposed transfer and expenditure of funds and receive approval of the updated budget from WPCTSA's Executive Director.

6. Grants. WPCTSA and CITY, on WPCTSA's behalf, may pursue federal, state or other grants to offset the operating and capital funding provided by WPCTSA for the Call Center. If either party successfully obtains any such grants, the party administering the grant will be entitled to receive an appropriate portion of the grant to cover its administrative costs. CITY agrees to make a good faith effort to expend any grants or other sources of funding expeditiously and, if possible, prior to expending any funds granted to CITY by WPCTSA under Section 4 of this Agreement.

7. Termination for Convenience. Either party may terminate this Agreement for convenience at any time upon giving one hundred and eighty (180) days advance written notice to the other party, WPCTSA and WPCTSA member agencies. Within thirty (30) days of termination, CITY shall refund to WPCTSA any remaining funds allocated to the Call Center which are not already encumbered.

8. Breach. Should a party fail to perform its contractual obligations within thirty (30) days following written notice from the other party, or is otherwise unable to cure a material breach of this Agreement within such time, that party shall be considered in default and the nondefaulting party may terminate this Agreement.

9. Mediation. If any controversy or differences arise between the parties regarding the interpretation or enforcement of this Agreement, or because of an alleged dispute, breach or

default in connection with any provision of this Agreement, either party may deliver a written notice to the other party raising such dispute or claiming such breach or default. If the parties are unable to resolve such differences in good faith on their own, or if a party fails to cure or commence the cure of any alleged breach or default within thirty (30) days of receipt of written notice from the other party raising such dispute or claiming such breach or default, the parties will attempt to resolve such differences through nonbinding mediation. The cost of mediation shall be divided equally between the parties. If the parties are unable to resolve their differences through mediation within thirty (30) days after submission of the dispute to mediation, each party may then pursue its judicial remedies to the full extent of the law.

10. Indemnification. Each party shall indemnify the other as follows: Indemnitor shall defend, indemnify, and save and hold harmless the indemnitee, its officers, agents and employees from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of indemnitor's negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except with regard to those matters arising from indemnitee's sole active negligence or willful misconduct.

11. Insurance. CITY agrees to maintain in full force and effect, at a minimum, the following insurance policies and self-insured programs during the term of this Agreement.

a. Comprehensive and General Liability. CITY will maintain limits of coverage in the amount of \$40,000,000 per occurrence with no aggregate through the California Joint Powers Risk Management Authority ("CJPRMA"). The self-insured retention maintained by CITY will be \$500,000 per occurrence.

b. Workers' Compensation. CITY will maintain workers' compensation coverage in the amount of the statutory limit through a combination of insurance through the Local Agency Workers' Compensation Excess Joint Powers Authority ("LAWCX"), the California State Association of Counties ("CSAC"), and self-insured retention.

c. Automobile Liability. CITY will self-insure for automobile coverage.

12. Compliance with Laws. The parties shall comply with all federal, state and local laws and ordinances as may be applicable to the performance of services under this Agreement.

13. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

14. Assignment. Neither party shall assign or transfer any interest in this Agreement nor the performance of obligations hereunder without prior written consent of the other and any attempt to so assign this Agreement or any rights, duties, or obligations arising hereunder shall, at the option of the non-assigning party, be void and of no effect.

15. Independent Contractor. CITY and WPCTSA shall, in the performance of their respective obligations under this Agreement, act as independent contractors and shall not be officers, agents, or employees of the other. This Agreement does not confer on CITY any authority over WPCTSA or the individual transit operators who are members of WPCTSA.

16. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses,

including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Alternative Transportation Manager
316 Vernon Street, Suite 150
Roseville, CA 95678

WPCTSA

Executive Director
299 Nevada Street
Auburn, CA 95603

Either party may amend its address for notice by notifying the other party in writing.

19. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented, or eliminated only by mutual written agreement of the parties.

20. Severability. In case any one or more of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

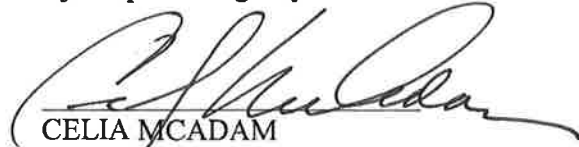
21. Entire Agreement. This Agreement contains the entire agreement between the parties. All prior negotiations between the parties are merged into this Agreement and there are no understandings or agreements other than those incorporated herein.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____ 20____, and the Western Placer Consolidated Transportation Service Agency has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
a municipal corporation

ROB JENSEN
City Manager

WESTERN PLACER CONSOLIDATED
TRANSPORTATION SERVICE AGENCY,
a joint powers agency



CELIA MCADAM
Executive Director

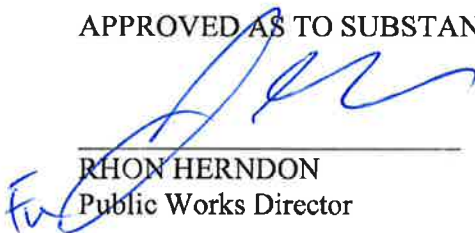
ATTEST:

SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:



RHON HERNDON
Public Works Director

Exhibit "A"

SCOPE OF SERVICES: SOUTH PLACER TRANSPORTATION CALL CENTER

1. Overview - South Placer Transportation Call Center ("CALL CENTER")

The CALL CENTER, a recent award-winning operation, is a dynamic environment which responds to customers' needs as prescribed by the Placer County Transportation Planning Agency (PCTPA), The Western Placer Consolidated Transportation Services Agency (WPCTSA), and the Transit Operators Working Group (TOWG) to help customers gain, re-gain, or maintain mobility. The CALL CENTER offers a consolidated "one stop shop" which serves as the centralized location for booking demand response trips for Auburn Transit, Lincoln Transit, Placer County Transit, Roseville Transit, and Health Express, and to provide callers with alternative transportation information. Transit agencies retain their own dispatch function to make any modifications necessary to the manifest for next day services for their drivers and customers.

As the lead agency, designated to house and oversee CALL CENTER operations, the CITY intends to employ a CONTRACTOR to operate the CALL CENTER. The CONTRACTOR will be responsible for all staffing, including hiring, training, managing and supervising representatives for call intake, trip scheduling/manifest creation for DAR transit service, which includes complementary Paratransit ADA trips, and to assist callers with alternative transportation information. Additionally, CONTRACTOR shall offer ongoing training for CALL CENTER reservationists to offer consistent, excellent customer service and to stay up-to-date as new information and technology becomes available and/or programs designed to enhance mobility are introduced.

2. CITY Duties and Responsibilities

CITY shall perform the duties described in Sections 2.1 – 2.7 below, and to the extent reasonable and feasible, CONTRACTOR and/or WPCTSA member agencies shall assist City in this regard.

2.1 Selection and Oversight of CONTRACTOR

CITY shall select and enter into a contract with CONTRACTOR for operation of the CALL CENTER and shall provide contract oversight of CONTRACTOR's performance.

2.2 Liaison with Local Jurisdictions, Agencies, and Citizens Groups

CITY shall be responsible for coordinating project activities with local and regional governmental jurisdictions, agencies and citizens groups.

2.3 Coordination with WPCTSA and TOWG

CITY shall be responsible for developing and monitoring customer service and performance standards, reporting and budget activities for the CALL CENTER in coordination with the WPCTSA and the TOWG.

2.4 Advertising and Promotion

CITY shall prepare, schedule, distribute and pay for all advertising and promotional materials designed to inform the public about CALL CENTER operations and new programs. Advertising may include, but is not limited to, print media, internet, television and/or radio.

2.5 Operations Headquarters

CITY shall provide and maintain (including but not limited to sweeping, dusting, and emptying trash receptacles) the CALL CENTER operations headquarters facilities located at 2005 Hilltop Circle Drive, Roseville, CA. The facility includes an adequate parking area for CONTRACTOR and CITY employees, and restrooms.

2.6 Office Space

CITY shall provide office space for operation of the CALL CENTER and shall perform any needed capital or tenant improvements necessary to accommodate the CALL CENTER in the CITY supplied office space per the CITY'S discretion.

2.7 Supplies, Equipment, and Furniture

CONTRACTOR shall provide all supplies, equipment and furniture that is required for operating ROSEVILLE TRANSIT and the CALL CENTER except for any CITY provided items. This includes, but is not limited to: Chairs, Office Supplies, Personal Computers, Personal Computer Software, Separate Network, Separate Telephone System, Firewalls, Security Software, Printers, Copy Machines, Fax Machines, e-Mail, or Servers. CONTRACTOR shall remain current on all software licensing and keep all office equipment and technology in good working order.

3. CITY'S CONTRACTOR Duties and Responsibilities

CITY'S CONTRACTOR shall be contractually obligated to perform the duties and accept the responsibilities set forth below:

- Perform contracted activities in coordination and cooperation with CITY on matters related to operations, monitoring, reporting and meeting service performance measurements;
- Develop, implement and maintain daily and monthly schedules which shall identify staff members and their assigned shifts and work assignments to handle passenger calls for DAR trip reservations, calls for general regional transportation information, and referrals for application processing for Americans with Disabilities Act (ADA) eligible persons and Mobility Training;
- Meet the objectives of providing quality transportation CALL CENTER services which includes efficiently booking trip reservations overall, along with efficiently booking non-emergency DAR trips across Western Placer County and improving the efficient use of existing dial- a-ride services;
- Provide CITY with weekly, monthly and quarterly reports for review by the PCTPA, WPCTSA and/or TOWG;
- Work with CITY staff to continue, expand, and update current CALL CENTER operations (including CITY approved software) to include all participating transit agencies as directed; and,
- Work with CITY to continue and expand current operations as prescribed by the WPCTSA.

3.1 CALL CENTER Employee Selection and Supervision

CITY'S CONTRACTOR shall be responsible for the employment and supervision of all employees necessary to perform all CALL CENTER operations. CITY'S CONTRACTOR responsibilities shall include employee recruitment, screening, selection, training, supervision, employee relations, evaluations, retraining and employee discipline, including but not limited to termination.

CITY'S CONTRACTOR shall use appropriate screening and selection criteria in order to employ operations personnel. CONTRACTOR shall perform employment, DMV and criminal background checks, pre-employment drug screens and physicals of all employees associated with the agreement entered into

between CITY and CONTRACTOR and shall undertake the steps necessary to assure that all such employees perform their duties in a safe, legal, courteous, and professional manner at all times.

CITY'S CONTRACTOR shall at all times comply, and shall require subcontractors to comply, with applicable state and federal employment laws, including Section 1735 of the California Labor Code and Title VI of the Civil Rights Act of 1964, as amended.

3.2 Bi-Lingual Personnel and Training

CONTRACTOR shall make every effort to recruit bi-lingual personnel for reservationist, dispatcher, and supervisor positions. CONTRACTOR shall implement within 120 days after the start of the contract term, a keyword/key-phrase training and proficiency testing program to assist all operating personnel to learn simple phrases to assist them in communicating to Limited English Proficiency (LEP) transit system users as identified in the City of Roseville Title VI Program Language Assistance Plan, as may be updated periodically. CONTRACTOR will comply with CITY specified Title VI goals.

3.3 CALL CENTER Staffing

CITY'S CONTRACTOR shall employ executive, dedicated on-site management, administrative, supervisory, operational, and maintenance personnel to provide the necessary staff for management, operation and technical services to responsibly and efficiently operate the CALL CENTER. CITY'S CONTRACTOR shall be responsible to maintain a consistent level of excellent customer service and make appropriate related changes in staffing levels.

CONTRACTOR shall develop, implement and maintain a daily schedule of labor resources to handle passenger information telephone calls, reservations, and trip scheduling. This schedule shall identify work assignments and shift time.

3.4 CALL CENTER Staffing – On-Site Project Manager

At a minimum CONTRACTOR shall designate an on-site Project Manager who meets the following minimum requirements:

- Has a proven, successful work history in situations similar to those described in this RFP Has at least three (3) years of public transportation management experience;
- Holds the equivalent of a bachelor's degree from a four (4) year college in a related field (however each year of management experience in a related transportation industry beyond the required minimum years of experience listed above may substitute for each year of college.);
- Has managerial and supervisory experience in public or private agencies; and,
- Has had direct supervisory responsibility for all facets of a public transit operation.

3.5 CALL CENTER Staffing – Reservationists

CITY'S CONTRACTOR shall provide lead reservationist(s) and reservationists who have the capacity to process current call volumes which average about 5,000 per month and to handle increases in service hours and call volume at approximately 5% per year. CALL CENTER operating hours are from 8:00 am – 5:00 pm seven days per week, 52 weeks per year, with closures on major holidays which coincide with DAR service holidays. CALL CENTER operating hours may be adjusted at the CITY'S discretion per CONTRACTOR recommendation and/or in cooperation with the TOWG to accommodate call volume and/or new programs.

Lead reservationists, reservationists, and any other personnel who may from time-to-time be assigned to telephone information or reservation lines shall be trained in customer service, customer relations skills, telephone manners, phone operations procedures which includes data gathering, accident/incident procedures, fares, bus and demand response schedules and service, information referrals, mobility training referrals, ADA regulations regarding trip reservations (CALL CENTER will be operated to be in compliance with applicable sections of 49CFR37), reservation procedures, operating policies and all other programs as prescribed by WPCTSA member agencies.

3.6 CALL CENTER Reservationists Training Requirements

Training for reservation staff must include, but is not limited to, the following:

- Telephone etiquette and customer service skills;
- Administrative and operating policies for participating agencies pertinent to providing excellent customer service;
- Reservation procedures to respond to passenger requests to book trips with participating transit agencies using CITY approved software, deemed appropriate by the City;
- Scheduling trips in accordance with the Americans With Disabilities Act (ADA) required operating standards for complementary paratransit service, including passenger screening for ADA eligibility;
- Bus travel time on participating agencies DAR, local fixed route and commuter service buses;
- Fare structures and discount information for all participating agencies and the ability to access fare information quickly;
- Regional fixed route, commuter and demand response schedules and services and the ability to access schedule and service information quickly;
- Dispatching assistance as necessary to maximize route efficiency; Information and services referrals to other agencies when appropriate;
- Alternative transportation information in general;
- Complaint procedures/referrals to participating transit agencies when appropriate;
- Accident/incident procedures;
- Bus trip planning;
- Route and schedule information;
- Fare distribution as prescribed by the WPCTSA and/or TOWG to eligible social service agencies; and,
- Database maintenance regarding ADA eligible passengers and all information necessary for monthly, quarterly and annual performance and National Transit Database ("NTD") reporting.

3.7 Training and Retraining

CITY'S CONTRACTOR shall provide ongoing customer service and CITY approved software, training and retraining for all CALL CENTER reservationist positions and for satellite office dispatchers as deemed necessary by participating agencies. Ongoing training and retraining shall be based on a variable hourly cost which should be included in the CONTRACTOR's cost proposal.

3.8 Telephone Information and Reservation System

CITY'S CONTRACTOR shall utilize transportation CALL CENTER telephone lines solely to respond to incoming calls from the general public and/or social service agencies for the purposes of requesting demand response service, reservations service information, requests for public transportation information, and transit options in south Placer County. These phone lines shall be exclusively dedicated to the CALL CENTER reservation and information system. CITY'S CONTRACTOR shall advise City if call volume appears to exceed phone line capacity to respond to incoming calls with a minimum of calls in queue. CITY'S

CONTRACTOR shall coordinate with City monthly, or more frequently if necessary, to evaluate call volume. CITY'S CONTRACTOR shall respond to reservation and/or information requests from hearing impaired callers with TDD equipment, or use the California Relay Service for communication with hearing impaired customers. CITY'S CONTRACTOR shall follow the CITY'S Language Assistance Plan contained in the City of Roseville Title VI Program (Attachment K) to help Limited English Proficiency (LEP) customers served by this plan make reservations and/or obtain transit information.

3.9 SCHEDULING SYSTEM

CITY'S CONTRACTOR shall provide and use, in the day to day operations, the SCHEDULING SYSTEM approved by the CITY. This SCHEDULING SYSTEM will be provided in an Application Server Provider ("ASP") method and shall enable the necessary number of concurrent users for processing at least 5000 trips per month, and increasing capacity as demand warrants, at the CALL CENTER. This software will interface with the ROSEVILLE TRANSIT dispatch office and satellite dispatch offices at participating agencies as deemed necessary by those agencies. CITY'S CONTRACTOR shall provide redundant access to their servers, provide, install, and maintain all network and server infrastructure, firewall technology, backup systems and application software and provide support services on all such hardware and software to CITY. CITY'S CONTRACTOR shall purchase and update any GIS mapping components by the SCHEDULING SYSTEM annually.

During the period of time of operation under SCHEDULING SYSTEM approved by the CITY, as provided herein, CITY'S CONTRACTOR will provide access to the appropriate network and server infrastructure, training, support and backup files to utilize the SCHEDULING SYSTEM at any time. Should CITY elect to purchase or migrate the SCHEDULING SYSTEM in-house, CITY will be responsible for supplying the server infrastructure for the in-house utilization of the SCHEDULING SYSTEM. All data and information in the servers and on CITY and CONTRACTOR computers related to all participating transit agencies shall be the property of CITY and shall be transferred to CITY upon request at no extra cost within a reasonable time period.

3.10 CALL CENTER Service Standards – General

CITY'S CONTRACTOR shall respond to telephone, TDD, email and/or faxed requests for DAR service and general transit information on a "real-time" demand-response basis in accordance with the Section 3.11 below.

CONTRACTOR shall also accept telephone, TDD, email, online, and/or faxed requests for advanced reservations participating agencies' DAR service as determined by each operator. Advance reservation trips will be scheduled on a first come first serve basis as capacity allows. However, to comply with required ADA paratransit criteria, priority shall be given to individuals who have proof of ADA paratransit service eligibility.

CONTRACTOR shall forward calls for same day trips and cancellations to the appropriate transit operator.

CONTRACTOR shall also accept "subscription service" reservations (provision of repetitive trips over an extended time period without requiring that individuals call to request reservations for each trip) as determined by each transit operator.

CITY'S CONTRACTOR shall strive at all times to provide service in a manner that will maximize productivity and at the same time emphasize quality customer service. Recognizing that the goals of productivity and service quality may conflict at times, performance standards as prescribed in the following section must be established in a manner to be reasonably attainable by CITY'S CONTRACTOR, fair to the customer and consistent with all participating transit agency's expectations. Other performance standards

may be added as mutually agreed upon by the TOWG, and a customer survey mechanism may be used on occasion to measure customer satisfaction levels.

3.11 Telephone Information and Reservation Key Performance Indicators

CITY'S CONTRACTOR shall respond to telephone requests for DAR service on a "real-time" demand-response basis.

CITY'S CONTRACTOR will strive to meet the key performance indicators (KPI) established by the CITY and the TOWG as follows:

- Less than one telephone call abandoned by the caller per (twenty) 20 completed calls. (A call is usually considered abandoned if the call is terminated while it is in the "Next Call Waiting Queue" or while it is "On Hold".
- Ninety (90) percent of all phone calls shall be answered within three (3) minutes.
- One hundred (100) percent of all phone calls shall be answered within six (6) minutes.

CITY'S CONTRACTOR shall accept telephone requests for advance reservations as determined by each operator. Advance reservation trips will be scheduled on a first come first serve basis as capacity allows. However, reservation priority shall, if necessary to comply with required ADA paratransit criteria, be given to individuals who have proof of ADA paratransit service eligibility. CITY'S CONTRACTOR shall forward calls for same day trips and cancellations to the appropriate transit operator. An updated ADA pending list shall be provided to CONTRACTOR biweekly, monthly, or as needed to ensure compliance with ADA requirements.

CITY'S CONTRACTOR shall also accept "subscription service" reservations (provision of repetitive trips over an extended period time without requiring that individuals call to request reservations for each trip) as determined by each operator.

CITY'S CONTRACTOR, CITY, and the TOWG members shall meet periodically to evaluate performance of the system based upon these KPI's. If the KPI's are not fulfilling the intended purpose of providing excellent customer service while maximizing efficiency of the CALL CENTER and demand response service, they shall be adjusted based upon recommendations made by CITY'S CONTRACTOR with concurrence and final decision by CITY and the TOWG. CITY shall take all reasonable actions requested by the TOWG to work with CONTRACTOR to correct deficiencies in meeting the KPI's.

3.12 Dial-A-Ride and Paratransit Service Key Performance Indicators

The CITY'S CONTRACTOR will strive to achieve a minimum of 2.6, or more, passengers per Vehicle Revenue Service Hour served by Roseville Transit DAR and participating transit agencies.

Demand Response Wait Time (the elapsed time between a "real time" demand response service request and passenger pick-up):

- 95% of passengers (ADA and non-ADA) will be picked up within their 30 minute window; and,
- 100% of passengers will be picked up within 45 minutes.

In Vehicle Time (the elapsed time between passenger pickup and drop off).

- The CITY'S CONTRACTOR will strive to schedule passenger trips such that a minimum of ninety percent (90%) of ADA "In Vehicle" trip time selected for comparison will be comparable to a Local Fixed Route travel time. Local Fixed Route travel time to include

time necessary to travel to the bus stop, wait for the bus, actual riding time, transfers, and travel from the final stop to the person's ultimate destination.

Missed Trips

- No more than 1% of all ADA eligible reserved rides shall be missed.
- No more than 5% of all reservation ride requests for non-ADA eligible passengers will be denied.

Trip Denials

- No more than 10% of all reservation ride requests for non-ADA eligible passenger will be denied.

Reservation Reliability

- 95% of reservation trips will be served within plus or minus 15 minutes from the recorded reservation time.

Service Refusals (ADA)

- For reservation request made by individuals who possess valid ADA paratransit eligibility certification, there will be no service refusals, however, reservations must be made within the parameters established by each transit agency.

CITY'S CONTRACTOR, CITY, and TOWG member shall periodically meet to evaluate performance of the system based upon these standards. If the standards are not fulfilling their purpose, they shall be adjusted based upon recommendations made by CITY'S CONTRACTOR with concurrence and final decision by CITY and the TOWG. CONTRACTOR, at the CITY'S direction, shall take all reasonable actions requested by the TOWG to correct deficiencies in performance.

3.13 Performance Requirement

CITY'S CONTRACTOR will be required, at all times during the term of the agreement with the CITY, to perform all services diligently, carefully, and in a professional manner and to furnish all labor, supervision, machinery, equipment, material, and supplies necessary to do so (other than equipment supplied by the CITY) as required in this agreement.

3.14 Implementation Plan

CITY'S CONTRACTOR would be expected to provide a detailed Implementation Plan following award of a contract. This plan shall at the very least, address the sequence of activities and procedures that will be followed to ensure the smooth start-up of the service including, if necessary, transition from another operator. The plan should also document recruitment and training schedules, start-up plan, and acquisition of necessary equipment, permits, licenses and any other activities necessary to continue a successful CALL CENTER operation. The Implementation Plan must provide for continuous CALL CENTER operations with no disruption to existing CITY and other member agency services.

RESOLUTION NO. 17-468

APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ROSEVILLE AND THE WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY REGARDING THE TRANSIT AMBASSADOR PROGRAM, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Memorandum of Understanding between the City of Roseville and the Western Placer Consolidated Transportation Service Agency regarding the Transit Ambassador Program, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said memorandum of understanding is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF ROSEVILLE AND THE
WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICE AGENCY
REGARDING THE TRANSIT AMBASSADOR PROGRAM**

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and the Western Placer Consolidated Transportation Service Agency, a joint powers agency ("WPCTSA").

W I T N E S S E T H:

WHEREAS, consolidated transportation service agencies were created by California law as a means of strengthening and coordinating the social service transportation programs of nonprofit organizations and, where appropriate, to serve as the focus for consolidation of functional elements of these programs, including the provision of transportation services; and

WHEREAS, one of the key responsibilities for Regional Transportation Planning Agencies such as Placer County Transportation Planning Agency ("PCTPA") is to designate a Consolidated Transportation Services Agency ("CTSA"); and

WHEREAS, the Western Placer Consolidated Transportation Service Agency ("WPCTSA") is a joint powers agency created on October 13, 2008 by Placer County, the cities of Auburn, Colfax, Lincoln, Rocklin, and Roseville, and the Town of Loomis; and

WHEREAS, on November 18, 2008, PCTPA approved Resolution 08-34 designating WPCTSA as the CTSA for western Placer County; and

WHEREAS, WPCTSA has the responsibility and authority to provide social service transportation coordination within WPCTSA's jurisdiction (unincorporated Placer County, Auburn, Colfax, Loomis, Lincoln, Rocklin, and Roseville), including services for elderly individuals and individuals with disabilities who cannot use conventional public transit services; and to perform any and all other duties of a CTSA created pursuant to Government Code Section 15975(a) and the Mills-Alquist-Deddeh Act (Public Utilities Code Section 99200, *et seq.*); and

WHEREAS, WPCTSA designated CITY as the lead agency to establish and operate a regional Transit Ambassador Program to assist transit riders in becoming familiar with western Placer County transit services; and

WHEREAS, CITY has been operating the Transit Ambassador Program since 2007; and

WHEREAS, CITY is willing to continue serving as the operator for the Transit Ambassador Program pursuant to the terms and conditions set forth in this MOU.

NOW, THEREFORE, the parties agree as follows:

1. WPCTSA Responsibilities. WPCTSA agrees to:
 - a. Fund the Transit Ambassador Program including, but not limited to, the insurance requirements for all citizen volunteers serving as Transit Ambassadors. WPCTSA agrees to annually allocate to CITY the actual costs necessary to operate the Transit Ambassador Program, currently estimated at thirty thousand dollars (\$30,000) per year. The source of funding will be Transportation Development Act Local Transportation Funds ("LTF") allocated by PCTPA. PCTPA will allocate funds to the WPCTSA for operation of the Transit Ambassador Program before allocating any LTF funds to WPCTSA's member jurisdictions. In addition to

LTF funds, other sources of funding may be provided by PCTPA, WPCTSA, or its members for the Transit Ambassador Program.

b. Obtain and maintain the insurance for all citizen volunteers serving as Transit Ambassadors. CITY shall either pay for such insurance directly out of the LTF funds or reimburse WPCTSA for the cost out of the LTF funds.

c. Assist CITY in identifying and pursuing new funding opportunities to expand and continue the Transit Ambassador Program beyond current funding limitations.

2. CITY Responsibilities. CITY agrees to:

a. Serve as the lead agency and manager of the Transit Ambassador Program which entails conducting a variety of outreach efforts such as providing face-to-face assistance with passengers, training prospective transit passengers during their travels, attending and staffing applicable outreach events, and encouraging stakeholder groups, agencies and organizations to promote transit use within the western Placer region.

b. Recruit, train and coordinate the citizen volunteers necessary to operate the Transit Ambassador Program. The parties understand that all Transit Ambassador Program volunteers, regardless of which bus routes they may travel, are volunteers for WPCTSA and not CITY.

c. Provide WPCTSA with quarterly data regarding the Transit Ambassador Program, including volunteers recruited, number of passengers assisted, outreach events staffed, and volunteer hours contributed to the program.

d. Assist WPCTSA in identifying and pursuing new funding opportunities to expand and continue the Transit Ambassador Program beyond current funding limitations.

3. Productivity Standards. The Transit Ambassador Program will be subject to productivity standards established by PCTPA's Transit Operator Working Group, which consists of one representative from each participating transit agency. The Transit Operator Working Group shall also be responsible for establishing volunteer recruitment criteria for the Transit Ambassador Program that meets all federal, state and local mandates or for adopting another agency's criteria (e.g., City of Roseville) which meets those mandates.

4. Term and Termination. This MOU shall become effective upon execution by both parties and shall remain in effect until June 30, 2021. The parties may extend this Agreement in writing for up to four (4) option periods of one (1) year duration. Either party may terminate this MOU at any time upon giving ninety (90) days advance written notice to the other party. Within thirty (30) days of termination, CITY shall refund to WPCTSA any remaining Transit Ambassador Program funds, if any.

The parties agree that CITY is under no obligation to continue the Transit Ambassador Program once this MOU has been terminated.

5. Indemnification. Each party shall indemnify the other as follows: Indemnitor shall defend, indemnify, and save and hold harmless the indemnitee, its officers, agents and employees from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of indemnitor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this MOU, except with regard to those matters arising from indemnitee's sole active negligence or willful misconduct.

6. Insurance. Both parties agree to maintain in full force and effect, at a minimum,

the following policies of insurance during the term of this MOU.

COVERAGE

Workers' Compensation

Commercial General Liability

LIMITS OF LIABILITY

Statutory

Bodily Injury:

\$1,000,000 each occurrence

\$2,000,000 aggregate

Property Damage:

\$1,000,000 each occurrence

Personal Injury: \$1,000,000 each occurrence

\$2,000,000 aggregate

Both parties shall name the other party as an additional named insured on such insurance policy. Both parties shall provide the other party with proof of insurance coverage, or evidence of self-insurance, within fifteen (15) days after execution of this MOU.

7. Compliance with Laws. The parties shall comply with all federal, state and local laws and ordinances as may be applicable to the performance of services under this MOU.

8. Assignment. Neither party shall assign or transfer any interest in this MOU nor the performance of obligations hereunder without prior written consent of the other and any attempt to so assign this MOU or any rights, duties, or obligations arising hereunder shall, at the option of the non-assigning party, be void and of no effect.

9. Independent Contractor. CITY and WPCTSA shall, in the performance of their respective obligations under this MOU, act as independent contractors and shall not be officers, agents, or employees of the other. Neither CITY nor the Transit Ambassador Program volunteers have any authority over WPCTSA or the individual transit operators who are members of WPCTSA.

10. Successors in Interest. This MOU shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

11. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this MOU or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this MOU shall be brought in Placer County, California, regardless of where else venue may lie. This MOU shall be governed by and construed in accordance with the laws of the State of California.

12. Notices. Any notices to parties required by this MOU shall be delivered personally or mailed, U.S. first class, postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Alternative Transportation Manager
316 Vernon Street, Suite 150
Roseville, CA 95678

WPCTSA

Executive Director
299 Nevada Street
Auburn, CA 95603

Either party may amend its address for notice by notifying the other party in writing.

13. Modification. This MOU and each provision contained herein may be waived, amended, supplemented, or eliminated only by mutual written agreement of the parties.

14. Severability. In case any one or more of the provisions contained in this MOU is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the MOU as a whole.

15. Entire Agreement. This MOU contains the entire agreement between the parties. All prior negotiations between the parties are merged into this MOU and there are no understandings or agreements other than those incorporated herein.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this MOU in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____ 20____, and the Western Placer Consolidated Transportation Service Agency has caused this MOU to be executed.

CITY OF ROSEVILLE, a
a municipal corporation

ROB JENSEN
City Manager

WESTERN PLACER CONSOLIDATED
TRANSPORTATION SERVICE AGENCY,
a joint powers agency



CELIA MCADAM
Executive Director

ATTEST:

SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:



RHON HERNDON
Director of Public Works



COUNCIL COMMUNICATION

CC #: 8863

File #: 0215

Title: User and Regulatory Fee Study - Professional Services Agreement

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us
Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.8.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute a Professional Services Agreement by and between the City of Roseville, a municipal corporation, and ClearSource Financial Consulting, a California Corporation, in order to provide professional services consisting of a user and regulatory fee study.

BACKGROUND

The City contracted with ClearSource Financial Consulting in 2015 for the FY 2016-17 budget year to provide an analysis of user and regulatory fees and a master fee schedule booklet. The policy approved by Council at that time was to re-analyze and update the fee schedule every other year. Staff recommends Clearsource Financial Consulting as the firm to re-analyze the fees for the upcoming FY2018-19 fee booklet. This vendor was selected based on their excellent performance in producing the current study and their technical expertise with this type of work. Clearsource Financial Consulting provides financial consulting services dedicated to helping local governments, and they specialize in user and regulatory fee studies, cost of service analysis, and master fee schedule updates.

FISCAL IMPACT

The professional services agreement has an amount not to exceed \$28,050. Funding for this service is already included in the Finance department's approved FY2017-18 budget. Funding for services beyond FY2017-18 are subject to future City Council approval of the Finance department's budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Approval of this resolution will not create any jobs for the City.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable direct physical change in the environment (CEQA Guidelines Section 15301). No further CEQA action is required.

Respectfully Submitted,

Jeannine Thrash, Administrative Analyst

Dennis Kauffman, Director of Finance



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-461

Professional Services Agreement

RESOLUTION NO. 17-461

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE
CITY OF ROSEVILLE AND CLEARSOURCE FINANCIAL CONSULTING, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding a user and regulatory fee study, by and between the City of Roseville and ClearSource Financial Consulting, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: User and Regulatory Fee Study

THIS AGREEMENT is made and entered into this ____ day of _____, 20____, by and between the City of Roseville, a municipal corporation ("CITY"), and ClearSource Financial Consulting, a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of a user and regulatory fee study; and

WHEREAS, CONSULTANT has prepared a proposal dated September 15, 2017 which describes the scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.
2. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in

EXHIBIT "A." Total compensation shall not exceed twenty-eight thousand, fifty dollars (\$28,050).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and

limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full

certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or

expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or

making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

CONSULTANT

Dennis Kauffman
Finance Director
311 Vernon Street
Roseville, CA 95678

ClearSource Financial Consulting
Terry Madsen
7960 B Soquel Drive, #363
Aptos, CA 95003

Either party may amend its address for notice by giving notice to the other party in writing.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

CLEARSOURCE FINANCIAL
CONSULTING, a California
corporation

BY: _____
ROB JENSEN
City Manager

BY: Terry Madsen
its: President

ATTEST:

and
BY: Beth Madsen
its: Secretary

BY: Sonia Orozco
SONIA OROZCO
City Clerk

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

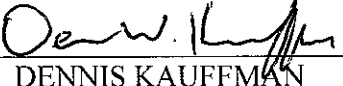
BY:  _____
DENNIS KAUFFMAN
Finance Director

EXHIBIT "A"

RESPONSE TO REQUEST FOR PROPOSAL

USER AND REGULATORY FEE STUDY

Presented to:

City of Roseville
Attn: Jay Panzica
311 Vernon Street
Roseville, CA 95678

Presented by:

ClearSource Financial Consulting
7960 B Soquel Drive, #363
Aptos, California 95003

September 15, 2017

ClearSource Financial Consulting
clearsourcefinancial.com

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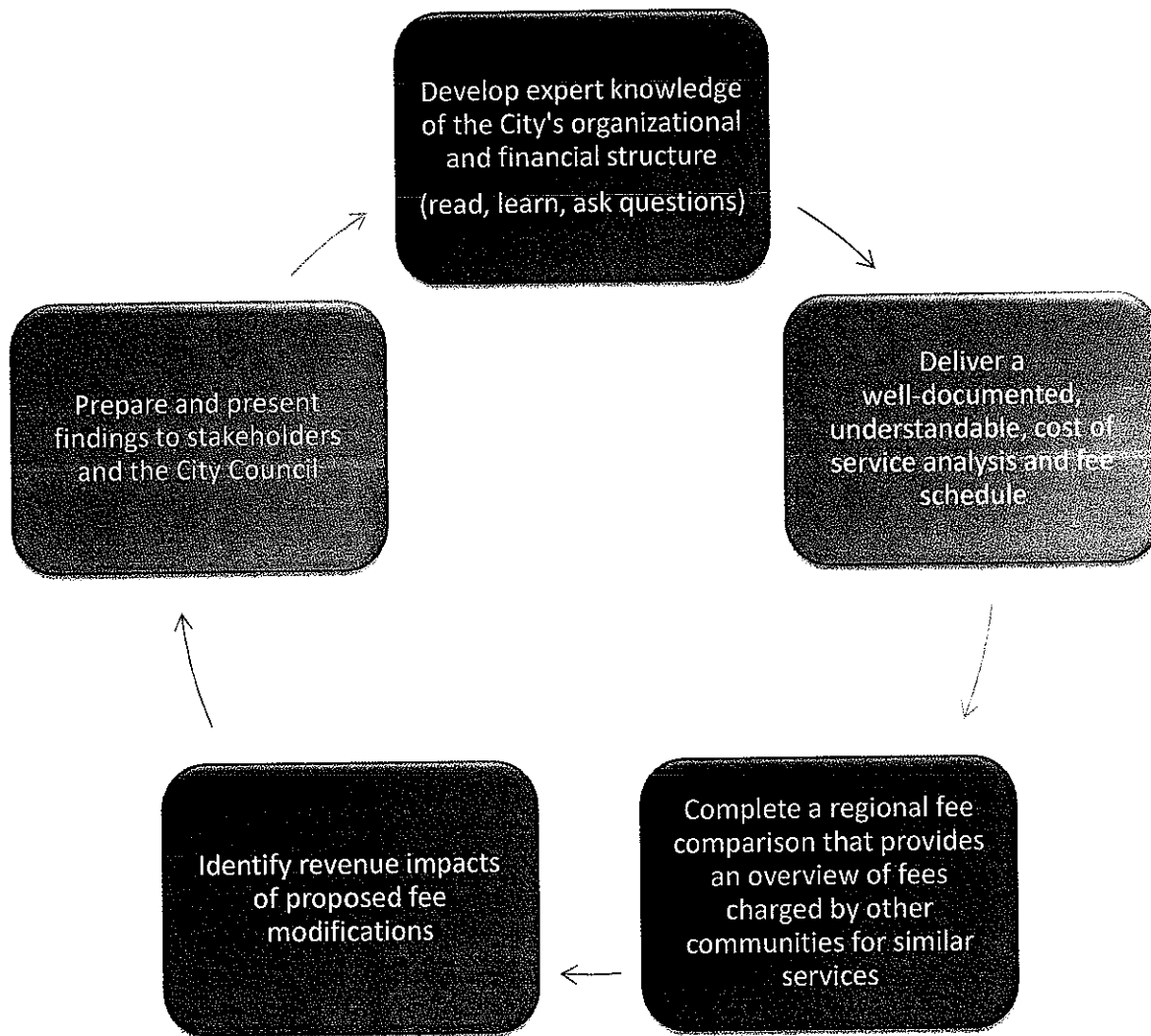
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1. Scope of Work

Work Chart

The following chart illustrates ClearSource's summary level approach and goals for this project. Our technical approach to accomplishing these objectives is provided in narrative form on the following pages.



Scope of Work Narrative

1. Meet with staff and conduct interviews as needed to gain an understanding of the City's processes and operations.

To develop a proper understanding of the City's processes and operations, ClearSource will:

- Meet with representatives of the departments that provide the fee services examined as part of this study.
- Meet with representatives of the budget and accounting teams responsible for forecasting and recording fee revenues.
- Prepare questionnaires and conduct interviews intended to gather organizational information required to complete this study.

2. Conduct a comprehensive review of the City's existing fees, rates and charges.

To complete the comprehensive fee review, ClearSource will:

- Meet with the City's project leadership team to discuss any known deficiencies in current systems or fees, and any areas of specific focus for the study.
- Review and interpret all readily-available and published data sources such as the City's adopted budget, fee schedules, prior fee study, etc.
- Gather any relevant data contained or managed at the departmental level (e.g. permit volume statistics, department organization charts, time tracking information, etc.).

3. Identify the total cost of providing each City service at the appropriate activity level and in a manner that is consistent with all applicable laws, statutes, rules and regulations governing the collection of fees, rates, and charges by public entities.

ClearSource will prepare the analytical models that will serve as the foundation for all outcomes of this study. The models will be specifically tailored to meet the needs of the City. They will be used to identify the full cost of providing user and regulatory fee services at the program and individual fee category level. To accomplish this, ClearSource will:

- Populate Excel-based, formula-driven, updatable models that will be delivered and become property of the City for its use and future update.
- User/regulatory fee cost of service models will:
 - Allow for the addition, removal, and adjustment of costs
 - Consider all direct and indirect personnel, operations, and Citywide overhead costs eligible for inclusion in the cost of service calculations
 - Calculate the full costs of providing fee related services and compare that to current fee and revenue levels to determine cost recovery levels.

4. Complete regional fee comparison.

Examination and comparison of agency fees to those imposed by neighboring or similar jurisdictions is often a critical component to the successful completion of a fee study. Although fees imposed by other jurisdictions have no link to the City's costs of providing services, frequently, a City's department representatives and elected officials will use the fees imposed by other agencies to assist in setting their own targeted cost recovery levels. In order to accomplish this task, ClearSource will:

- Work with the City to determine appropriate agencies and fees to consider for comparison.
- Gather all available data from comparison agencies and document and deliver findings to be used by the City's department representatives and the City Council.

Additionally, ClearSource will conduct a regional comparison of business license fees and taxes.

5. Recommend appropriate fees and charges based on the firm's analysis together with the appropriate subsidy percentage or phase-in pattern for those fees where full cost recovery or significant immediate fee increases may be unrealistic.

The goal of this study should be to provide City staff and the fee paying community with a thorough, deliberate, study that results in outcomes that are legal, logical, and can be practically implemented and maintained. ClearSource will prepare a proposed fee schedule that includes:

- Current fees and current cost recovery levels
- Proposed fees and proposed cost recovery levels
- Brief narrative identifying the reason for recommending less than full cost recovery for any fees, or categories of fees, for which less than full cost recovery is recommended
- A targeted phase-in pattern for any fees proposed to increase, but where immediate significant escalation may be unrealistic

ClearSource will use a combination of legal mandates, commonly accepted industry standards, and the City's own goals and values when developing recommended cost recovery levels.

6. Prepare a fee study report.

ClearSource will prepare a report that includes:

- Overview of the study purpose and methodology
- Identification of data sources
- Forecasted revenue impacts to the City's General Fund
- Detailed presentation of the analytical outcomes of the study, including each service examined, its full cost, recommended and current cost recovery levels
- Updated schedules of user and regulatory fees

- 7. Prepare and deliver presentations to the City Council to facilitate their understanding of the study and its implications for the City and make necessary adjustments as requested.**

Presentation of study findings will provide the City's elected officials with the information they need to make critical policy decisions regarding recovery of fees. ClearSource will prepare and present materials intended to summarize the:

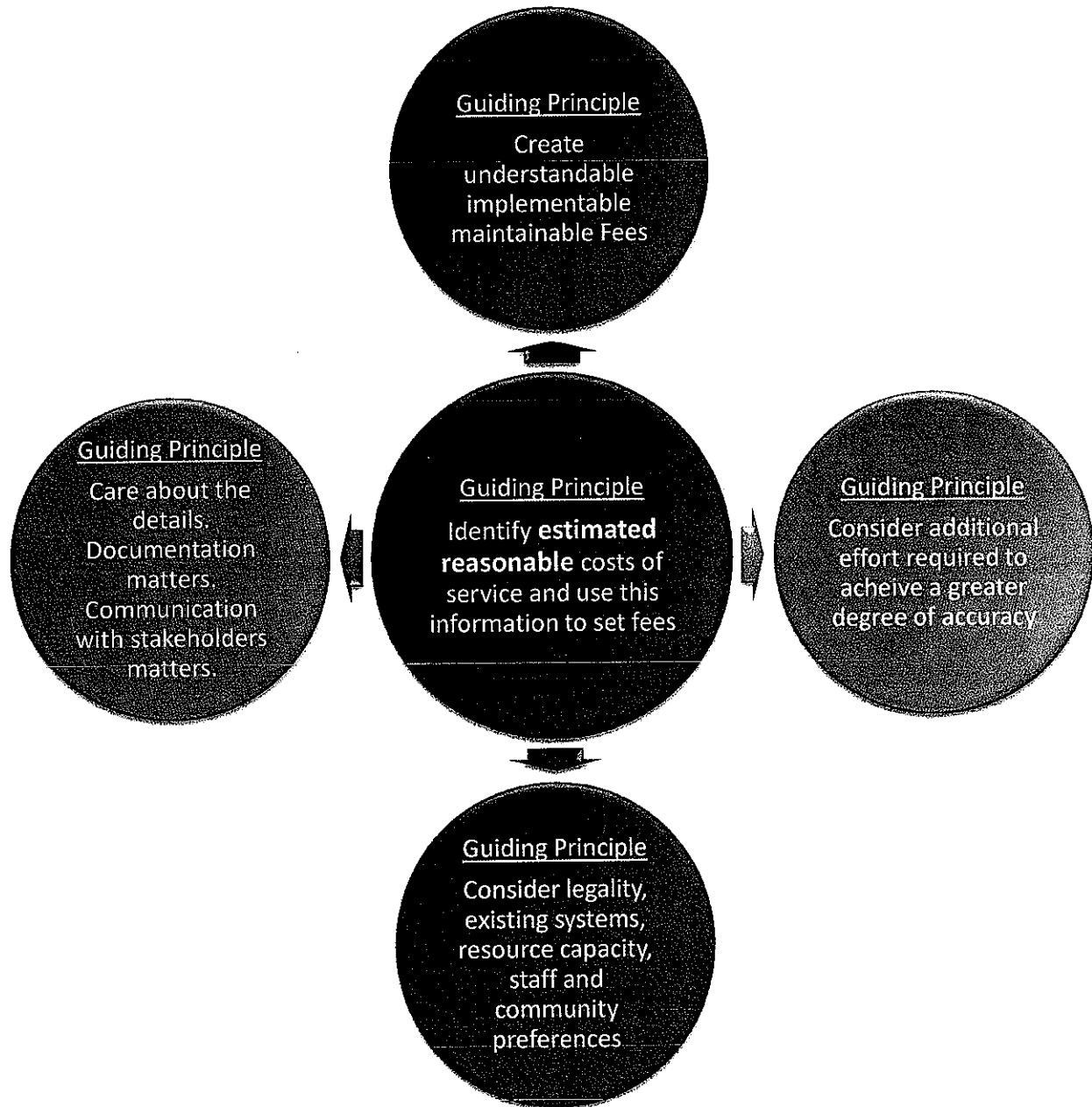
- Purpose of collecting user and regulatory fees
- Legislation influencing fees
- Proposed changes to City fees
- Forecasted revenue impacts of the fee study recommendations

- 8. Deliver three bound copies and one unbound copy of the study materials to the City. The cost of service model and fee schedules developed shall also be made available to the City in electronic form providing the ability to add or delete, and/or update information as needed.**

ClearSource will deliver three bound copies and one unbound copy of the fee study. ClearSource will also deliver working electronic versions of the cost of service model and fee schedules that can be edited and updated by City staff to accommodate changes in the organization or changes in costs. The electronic files will be maintained in Excel and Word. The electronic information will be provided to the City on a USB flash drive or via email. The information delivered shall be the property of the City.

Overview of Methodology and Firm's Approach to Completing the Project

When selecting a fee study consultant, a City's finance team and service providers typically consider the consultant's overall philosophy with regard to fee setting, whether the consultant employs a one-size fits all approach, whether the consultant employs strong opinions regarding flat or deposit-based fees and how the consultant views its role in the completion of the project. Our thoughts regarding those topics are addressed below and on the following page.



Flat Fees

We recommend the use of flat fees for the majority of City fees. This allows for:

- Improved ability for applicants to forecast fees
- Consistency in the application of the fee structure
- Less variability in staff monitoring their project hours
- The ability for the City to achieve its program cost recovery goals in aggregate

Deposit Based Fees

We recommend use of deposit-based fees only for:

- Highly variable, long time-frame projects typically found in the planning stage
- Agencies with technology systems that can accommodate deposit-monitoring, staff buy-in regarding the importance of tracking time, and appropriate staffing levels to manage the deposit life-cycle

Fee Calculation Methodology

We believe many methods work:

- We try to defer to the preferences of staff and the fee paying community
- We require that any method chosen have a direct correlation to the service provided (e.g. after working with staff we decided that the number of grading sheets being reviewed may have a closer nexus to the cost of planning than the cost of actual grading)

Cost Recovery Targets

We believe most fee paying stakeholders and Council members accept high cost recovery targets as long as:

- The elements of the cost of service and assumptions are clearly communicated
- The service level provided by staff is attentive, responsive, and collaborative
- The City clearly communicates that only eligible costs are included in fees

Consulting Approach

We believe your fee consultant should be a trusted advisor and should enhance the community's faith in City operations:

- We foster collaboration between stakeholder groups and the staff responsible for providing services
- We finish well by assisting with conflict and resolution preparation and findings and recommendations to stakeholders and the City Council

2. Project Timeline

- **Project Commencement:** October 16, 2017
- **Project Completion and Deliver of Final Documents:** March 16, 2018
 - **Target date for City Council Public Hearing:** February 7, 2018
 - **Contingency Date for City Council Public Hearing:** March 7, 2018

Work Task / Month		Oct	Nov	Dec	Jan	Feb	Mar
1	Meetings, Interviews, Data Gathering and Review						
	On-Site Mtg - Project Management Team						
	On-Site Mtg - Finance (Accounting, Budget)						
	On-Site Mtg - Service Providers (Multiple Mtgs per Dept.)						
	Data Gathering and Review						
2	Comprehensive Review of Existing Fees						
3	Cost of Service Calculations and Model Development						
4	Regional Fee Comparison						
5	Recommend Fee Changes / Prepare Updated Schedules						
6	Prepare Fee Study Report						
7	Presentation to City Council						
8	Update and Deliver Final Documents/Files to the City						

Estimate of Service Hours to be Provided by ClearSource

User and Regulatory Fee Study		
Work Plan Task		Estimated Project Hours
1	Meetings, Interviews, Data Gathering and Review	
	On-Site Mtg - Project Management Team	1
	On-Site Mtg - Finance (Accounting, Budget)	2
	On-Site Mtg - Service Providers (Multiple Mtgs per Dept.)	32
	Data Gathering and Review	8
2	Comprehensive Review of Existing Fees, Rates and Charges	8
3	Cost of Service Calculations and Model Development	80
4	Regional Fee Comparison	12
5	Recommend Fee Changes / Prepare Updated Fee Schedules	24
6	Prepare Fee Study Report	16
7	Presentation to City Council	2
8	Update and Deliver Final Documents/Files to the City	2
Total		187

Estimate of Service Hours to be Provided by Roseville Staff

Work Plan Task		Finance Staff	Other Svc Units	Total
1	Provide Institutional Knowledge and Expertise	2	8	10
2	Provide Overview of Current Fee Schedules, Permit/Project Tracking, and Financial Systems	2	8	10
3	Provide Budgeted and Historical Revenue and Expenditure Data	2	8	10
4	Provide Volume Related Information (e.g. Number of Permits Issued, Application Types, Etc.)	2	8	10
5	Provide Annual Labor Time and Individual Project Service Time Estimates	2	8	10
6	Review Findings ("Reasonableness Tests") and Reports	2	8	10
Total		12	48	60

** This represents the total estimated hours required from City staff (i.e. combined hours required from Planning, Building, Recreation, etc.)*

3. Fee

The project budget is \$28,050. This is a “not-to-exceed” fixed fee that includes all associated fees (i.e. printing costs, attendance at meetings, and travel). The budget assumes 187 project hours billed at \$150 per hour. The following table provides pricing details for each component of the project.

Work Plan Task		Project Hours	Hourly Rate	Fee
1	Meetings, Interviews, Data Gathering and Review			
	On-Site Mtg - Project Management Team	1	\$150	\$150
	On-Site Mtg - Finance (Accounting, Budget)	2	\$150	\$300
	On-Site Mtg - Service Providers (Multiple Mtgs per Dept.)	32	\$150	\$4,800
	Data Gathering and Review	8	\$150	\$1,200
2	Comprehensive Review of Existing Fees, Rates and Charges	8	\$150	\$1,200
3	Cost of Service Calculations and Model Development	80	\$150	\$12,000
4	Regional Fee Comparison	12	\$150	\$1,800
5	Recommend Fee Changes / Prepare Updated Fee Schedules	24	\$150	\$3,600
6	Prepare Fee Study Report	16	\$150	\$2,400
7	Presentation to City Council	2	\$150	\$300
8	Update and Deliver Final Documents/Files to the City	2	\$150	\$300
Total		187	\$150	\$28,050

No Change Orders

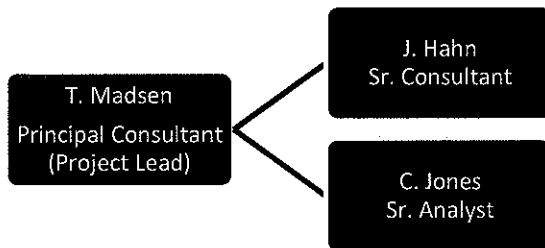
At no time will ClearSource request payment in excess of the project budget in order to complete the scope of work.

Payment Terms

ClearSource will provide monthly billings for in-progress work completed. The amounts billed will correspond to the timeline and deliverables identified in this proposal.

4. Project Team and Qualifications

Project Team and Qualifications



This project will be led from start-to-finish by Mr. Terry Madsen. He will conduct all meetings, present all reports, and oversee development of all analysis and outcomes. Analytical support will be provided by Jeanette Hahn and Carolyn Jones. Their experience includes more than 50 years of direct support to local government agencies.

Resumes

Terry Madsen, MBA

This project will be led from start-to-finish by Mr. Terry Madsen. Mr. Madsen is the President and Principal Consultant of ClearSource Financial Consulting. For more than 15 years, he has provided financial consulting services to local government agencies.

In October, 2011 Mr. Madsen founded ClearSource Financial Consulting (ClearSource), a firm dedicated to providing local government agencies with premier financial consulting services. From October, 2001 to October, 2011 Mr. Madsen was employed by the competing firm, NBS.

Mr. Madsen's depth of knowledge includes numerous service areas including user fee studies, indirect cost allocation studies, internal service fund rate studies, water and wastewater rate studies, and special financing district administration. During his career he has served the following agencies, among others:

- Atherton
- Azusa
- Bell "The New Bell"
- Chula Vista
- East Palo Alto
- Gustine
- Hesperia
- Indio
- La Habra Heights
- Laguna Woods
- La Quinta
- Long Beach
- Los Angeles
- Napa
- Oakdale
- Oro Loma Sanitary District
- Roseville
- Sacramento
- Sacramento Regional Transit District
- San Carlos
- San Diego Metropolitan Transit System
- Santa Paula
- Sierra Madre
- Taft
- Union Sanitary District
- Ventura

Mr. Madsen has worked closely with every level of the public body including property owners, community organizations, council members, special commissions, agency managers, all members of the agency finance team, directors of every agency department, management analysts, and the direct service staff that are the primary contact points for members of the community, such as inspectors, plan reviewers, operators, maintenance personnel, and records staff.

Mr. Madsen is a member of the California Society of Municipal Finance Officers. He received his undergraduate degree (Cum Laude) from Cal Poly, San Luis Obispo. He was awarded a Bachelor of Science in Business Administration with a Finance Concentration and an Economics Minor. He received his graduate degree from California State University, San Bernardino. He was awarded a Master of Business Administration with an Entrepreneurship Concentration.

Jeanette Hahn

Jeanette Hahn is a Senior Consultant for ClearSource Financial Consulting. She has 16 years of experience advising municipal agencies on equitable and effective costs of service, cost recovery, and strategic financial planning. Ms. Hahn has analytical and policy expertise in the following subject matter:

- Cost of service analysis and cost allocation for cost recovery opportunities, including user fees, regulatory fees, and contracts/partnerships
- Water, wastewater, reclaimed water, and storm water/drainage utility rates and fees
- Development impact fees and capacity charge nexus analysis/justification
- Economic feasibility/decision analysis
- Long-range financial planning
- Benchmarking

Prior to becoming part of the ClearSource team in 2017, Ms. Hahn succeeded at competing consulting firms. She was Director of Financial Consulting for NBS from 2007 to 2011 and served progressive roles at FCS GROUP from 1997 to 2007, including California Regional Manager from 2004 to 2007. Ms. Hahn stepped down from these executive roles in 2011 to focus on motherhood.

Ms. Hahn has performed nearly 200 separate engagements for public agencies of diverse size and situation throughout the Western United States, including in California, Washington, Oregon, Idaho, Nevada, Utah, Montana, and Alaska. She is articulate and agile when working within the legal framework of rate and fee-setting across these states, with particular emphasis on California's *Proposition 218* and the state's *Mitigation Fee Act*. As an accomplished and highly regarded speaker, Ms. Hahn has earned a reputation for crafting effective and persuasive messages for attaining legislative and public approval of financial plans and accompanying rates and fees. Her skills have been deployed frequently in municipal work to defuse contentious or actively contested matters. Furthermore, she has been repeatedly invited to present in educational and industry forums, such as the California Society of Municipal Finance Officers, League of California Cities, Association of California Water Agencies, and California Special Districts Association, among many others.

Ms. Hahn holds a Bachelor of Arts in Economics with a Public Finance concentration from the University of Washington, Seattle.

Carolyn Jones

Ms. Jones is a Senior Analyst for ClearSource Financial Consulting. Prior to joining ClearSource, Ms. Jones spent 20 years as a financial analyst for the City of Ventura specializing in public works, water/wastewater, and parks and recreation. Included in her local government experience are cost allocation studies, internal service fund rate studies, user fee studies and special assessment district administration. Prior to working in Ventura, Ms. Jones was a senior management analyst for the City of Moreno Valley Community Services District. The special district includes street lighting and landscape as well as construction related

assessment districts and community facility districts. She also spent six years with the Municipality of Anchorage where she worked on the ombudsman team investigating citizen complaints. Her review of local government operations included utilities, public safety, general government, planning, and public works. In addition to her public experience, Ms. Jones spent six years as a management analyst in the private sector with British Petroleum (Amoco). Her responsibilities included all divisional operations of the oil industry; financial, human resources, field support, payroll, and government reporting.

Ms. Jones was awarded a Bachelor of Science in Business Administration with a Management Concentration from the University of Alaska, Anchorage.

References

City of Azusa	
Contact	Mr. Richard Lam, Budget Analyst
Email Address	rlam@ci.azusa.ca.us
Telephone Number	(626) 812-5200

City of Laguna Woods	
Contact	Mr. Chris Macon, City Manager
Email Address	cmacon@cityoflagunawoods.org
Telephone Number	(949) 639-0500

City of La Quinta	
Contact	Ms. Angelica Zarco, Customer Service Center Manager
Email Address	azarco@la-quinta.org
Telephone Number	(760) 777-7000

City of Larkspur	
Contact	Ms. Cathy Orme, Finance Director
Email Address	corne@ciyoflarkspur.org
Telephone Number	(415) 927-5110

City of San Leandro	
Contact	Ms. Cynthia Battenberg, Community Development Director
Email Address	cbattenberg@sanleandro.org
Telephone Number	(510) 577-3352

Additional references are available, upon request

General Information

- **Location of Office:** ClearSource is located in Aptos, California.
- **Firm Structure:** ClearSource is a California corporation.
- **Ability to Comply with City Insurance Requirements:** ClearSource will maintain adequate professional liability, general liability, auto and worker's compensation insurance during the entire term of the Project.
- **Active Business License for City of Roseville:** ClearSource maintains an active business license for the City of Roseville.
- **No Pending Litigation:** ClearSource is not a part of any pending or past litigation.
- **No Conflicts of Interest:** ClearSource has no conflicts of interest that may prevent the firm from performing the required duties of the project.

Contact Information

Company Name: ClearSource Financial Consulting

Contact: Terry Madsen

Phone: (831) 288-0608 | Fax: (831) 288-0718

Address: 7960 B Soquel Drive, #363 Aptos, CA 95003

Email: tmadsen@clearsourcefinancial.com | Web: clearsourcefinancial.com

Services Provided

User and
Regulatory Fee
Studies

Cost
Allocation
Studies

Internal
Service Fund
Rate Studies

Fee Schedule
Updates

Utility Rate
Studies



COUNCIL COMMUNICATION

CC #: 8862

File #: 0800-02 & 0600-02

Title: Environmental Utilities Department Historical Data Repository Replacement Project - Professional Services Agreement and Out of State Travel Request
Contact: Charles Aycock 916-746-1887 caycock@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.9.

RECOMMENDATION TO COUNCIL

Staff recommends Council adopt a resolution authorizing the City Manager to execute the Professional Services Agreement with Mythics, Inc. for the HDR System Upgrade Project for the amount of \$2,619,260.88, which will be funded by the Historical Data Repository (HDR) Upgrade Project Capital Improvement Project (173506).

Additionally, staff requests Council authorize out of state travel for two Environmental Utilities staff to attend Factory Acceptance Testing of the new hardware and software at Mythic's development facility in Virginia Beach, Virginia.

BACKGROUND

The HDR System is a centralized Oracle data repository which collects data from the water and both wastewater treatment plant Supervisory Control and Data Acquisition (SCADA) systems that are operated and maintained by the Environmental Utilities Department (EUD). In addition to the thousands of data points sent to the HDR System by each of the SCADA systems daily, the HDR system also receives data from EUD's Laboratory and Water Information Management Systems and is designated as the 'system of record' for all EUD regulatory compliance monitoring data. Using the existing Oracle Forms and Reports and Discoverer software applications, authorized individuals are able to create reports for internal use, as well as publish required compliance reports for Regional, State and Federal regulating agencies.

An HDR assessment was completed by CH2M Hill Engineers, Inc. (CH2M) in 2011, and a subsequent impact assessment was completed by the WT Roseville Joint Venture in 2014 as part of the Supervisory Control and Data Acquisition (SCADA) System Replacement Project, with each consultant determining that the HDR system was currently meeting Environmental Utilities Department (EUD) business needs, but a future project should be implemented to replace or upgrade the HDR for a number of reasons including:

- Oracle discontinued support for its Forms and Reports 10g Utility in 2010;
- The Discoverer Business Intelligence Suite currently utilized by the HDR was discontinued in

2014;

- Microsoft will discontinue Windows Server 2003 in summer of 2015;
- The discontinued versions of the various HDR software components prevent upgrading to current software drivers and tools, like Java, which impairs the HDR system's performance and potentially introduces security vulnerabilities into the HDR system;
- The City's service contract with Dell for HDR hardware support ended in the fall of 2015;
- The existing HDR system is not configured utilizing modern data warehousing practices, thus limiting the ability to use current data mining, reporting and analytic tools.

A Request For Proposals (RFP) was released in May 2017 to help the Environmental Utilities Department overcome the challenges cited above, and a single proposal was received. An evaluation of the proposal was conducted and it was determined to be responsive by City staff and our consulting engineer. Under this agreement, Mythics will be tasked with leveraging the plans and specifications included in the RFP to:

- Upgrade the HDR's Oracle database and Oracle Forms and Reports software;
- Coordinate with the EUD staff to implement the Logi Analytics business intelligence software solution, allowing easier access to the data stored in the HDR;
- Replace HDR production system hardware;
- Provide an HDR test environment, which will also serve as a disaster recovery environment
- Provide complete documentation of all software and conduct EUD staff training

After Mythics has completed their integration effort, Environmental Utilities staff and our engineering consultant, CH2M, will thoroughly conduct factory acceptance testing of the new system in the Mythics facility, at their test facility in Virginia Beach, Virginia. It is critical to fully test the new system before it is connected to Environmental Utilities Department's systems; thus the request for out of state travel for the factory acceptance testing. Following the factory acceptance testing there will be a series of additional site acceptance and demonstration tests that will be conducted to complete the validation of the new historical data repository system.

FISCAL IMPACT

The total estimated cost for this purchase is \$2,619,260.88. Funding is included in the Historical Data Repository Replacement capital improvement project (173506).

ECONOMIC DEVELOPMENT / JOBS CREATED

Approximately five temporary positions will be utilized to complete this work.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The Historical Data Repository project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Charles Aycock, EIM Systems Coordinator

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-460

Professional Services Agreement

Exhibit A - Vol 1

Exhibit A - Vol II

Exhibit A - Addendum 1

RESOLUTION NO. 17-460

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE
CITY OF ROSEVILLE AND MYTHICS, INC., AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding the Oracle Historical Data Repository Replacement project, by and between the City of Roseville and Mythics, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Oracle Historical Data Repository Replacement Project

THIS AGREEMENT is made and entered into this ____ day of _____, 20____, by and between the City of Roseville, a municipal corporation ("CITY"), and Mythics, Inc., a Virginia corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of procurement and configuration of Oracle hardware, Oracle software, and Logi Analytics software systems; and

WHEREAS, CONSULTANT has prepared a proposal dated June 6, 2017 and amended as of September 20, 2017, which is attached hereto and incorporated herein by this reference, and which describes the scope of work to be performed by CONSULTANT, the budget for the work, the schedule for performance of the work, as well as the products and product support to be purchased from CONSULTANT; and

WHEREAS, CONSULTANT is qualified and experienced to provide professional services related to the Oracle Historical Data Repository Replacement Project.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.

2. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed two million six hundred nineteen thousand two hundred sixty dollars and eighty-eight cents (\$2,619,260.88).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. Subject to Section 4(h) of this Agreement and to the extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, and employees from any third party claims, suits or actions of every name, kind and description brought forth, or an account of, injuries to or death of any person (including but not limited to workers and the public), or damage to real or tangible personal property (not including lost or damaged data), resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law; provided, however, that the CITY shall provide CONSULTANT with prompt written notice of any claim for which indemnification shall be sought hereunder and shall cooperate in all reasonable respects with the CONSULTANT in connection with any such

claim. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the

additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions (“SIR”) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

NOTWITHSTANDING THE ABOVE, IN NO EVENT SHALL CONSULTANT BE LIABLE FOR ANY CONSEQUENTIAL, SPECIAL, INCIDENTAL, PUNITIVE, OR INDIRECT DAMAGES OF ANY KIND UNDER ANY CAUSE OR ACTION (INCLUDING CONTRACT, TORT OR STRICT LIABILITY) ARISING DIRECTLY OR INDIRECTLY FROM OR OUT OF THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, DAMAGES RESULTING FROM LOSS OF USE, LOSS OF DATA, LOSS OF REVENUE,

INTERRUPTION OF BUSINESS, LOST PROFITS, ANY COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES, WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

CONSULTANT'S TOTAL MAXIMUM LIABILITY AND THE SOLE AND EXCLUSIVE REMEDY UNDER THIS AGREEMENT FOR ANY CLAIM, LOSS, DAMAGE, OR LIABILITY ARISING OUT OF, RELATED TO, OR CONNECTED WITH THE APPLICABLE PURCHASE ORDER, REGARDLESS OF THE FORM OF ACTION (INCLUDING THE CONTRACT, TORT OR STRICT LIABILITY), SHALL IN NO EVENT EXCEED IN THE AGGREGATE THE DIRECT DAMAGES IN AN AMOUNT EQUAL TO \$500,000.00 USD FOR THE FIRST HALF OF THE CONTRACT PERIOD FOR THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A, OR THE TOTAL CONTRACT VALUE OF THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A FOR THE SECOND HALF OF THE CONTRACT PERIOD FOR THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A.

THE LIMITATIONS SET FORTH IN THIS SECTION ARE INDEPENDENT OF ANY LIMITED REMEDY SET FORTH HEREIN, SHALL APPLY WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND SHALL APPLY NOTWITHSTANDING THE FAILURE OF THE ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of

this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such

materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Richard D. Plecker
Environmental Utilities Director
2005 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Alex Payne
Mythics, Inc.
1439 North Great Neck Road, Ste 201
Virginia Beach, VA 23454

Either party may amend its address for notice by giving notice to the other party in writing.

20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

MYTHICS, INC., a
Virginia corporation

BY: _____
ROB JENSEN
City Manager

BY: Richard Welborn
its: CEO

ATTEST:

and

BY: _____
its: _____

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: Richard D. Plecker
RICHARD D. PLECKER
Environmental Utilities Director



MYTHICS™

VOLUME I – TECHNICAL PROPOSAL

Proposal in response to:

City of Roseville
City of Roseville Environmental Utilities Department
Oracle Historical Data Repository Replacement Project

June 6, 2017

Submitted to:

City Clerk Department
311 Vernon Street, Roseville, CA 95678

Submitted by:

Mythics, Inc.
1439 N. Great Neck Road, Virginia Beach, VA 23454
CAGE: 1TA34 | DUNS: 013358002

Dale Darr
Vice President, Contracts
Voice: (757) 493-3010
Fax: (757) 412-1060
dedarr@mythics.com

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offeror as a result of or in connection with the submission of this proposal, the Government shall have the right to duplicate, use, or disclose the proposal data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this proposal if it is obtained from another source without restriction. The data subject to this restriction are contained in no pages of this proposal.

Mythics has made every reasonable attempt to ensure that the information contained within this proposal is accurate, current, and properly sets forth the requirements as have been determined at the time of submission. The parties acknowledge and agree that the other party assumes no responsibility for errors that may be contained in or for misinterpretations that readers may infer from this document.



June 6, 2017

City of Roseville
City of Roseville Environmental Utilities Department
ATTN: City Clerk Department
311 Vernon Street, Roseville, CA 95678

Volume I, Technical Proposal in Response to Oracle Historical Data Repository Replacement Project

Dear City of Roseville:

Mythics, Inc., an award-winning Oracle implementation and customization firm, is pleased to provide to the City of Roseville our fully compliant proposal for the Oracle Historical Data Repository Replacement Project initiative. This response is comprised of two volumes: Volume I – Technical Proposal, to include this Cover Letter, Signature Requirements, and our response to TABS A-E and G-I, and Volume II -Price Proposal, to include TAB F.

Mythics has over 16 years of experience supporting customers with needs in and around Oracle technologies, to include Oracle Database Software, Oracle Database Appliance, Oracle Forms and Reports and Discoverer Business Intelligence Suite, and is fully qualified and available to provide the replacement for your Oracle Historical Data Repository.

Mythics has completed 1100+ projects across sectors ranging from State and Local Governments to Higher Ed and Healthcare. As a global IT services provider and full-service Oracle integrator, Mythics offers and delivers a full range of end-to-end Oracle solutions in support of our customers' business goals and mission success. Within the consulting services, Mythics delivers custom IT solutions through our Consulting and Managed Services organizations. Our Mythics Complete™ business model encompasses deep knowledge of Oracle technologies and business processes that allow us to incorporate expertise across a full range of Oracle cloud, software, hardware, Engineered Systems and storage.

Mythics has teamed with a mutually trusted partner, dbSeer, Inc., who will serve as a subcontractor under any potential contract award for the implementation/training services proposed around Logi Analytics. The Mythics Team is forming a dynamic partnership to offer a complete Oracle solution to meet the needs of the City of Roseville.

Mythics will perform the services and adhere to the requirements described in this solicitation, including Addenda One (1) through Four (4).

Mythics appreciates the opportunity to be considered for this effort and, if selected, will provide City of Roseville Environmental Utilities Department with a team of professionals committed to your success.

Sincerely,

Dale Darr
Vice President, Contracts
Voice: (757) 493-3010 | Fax: (757) 412-1060 | dedarr@mythics.com

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TAB A. Firm's Qualifications

A.1 Team Mythics' Qualifications

The Mythics technical bid was developed to satisfy and address the criteria described in the Oracle Historical Data Repository Replacement Project. In addition to meeting the solicitation's objectives, the bullets below highlight our experience and qualifications in the technologies the City of Roseville is looking to utilize as part of its modernization project. Additionally, Mythics has partnered with dbSeer to ensure we are incorporating services from the most qualified Logi Analytics integrator and addressing all of the BI requirement as part of this project.

- The experience of our dedicated Engineered Systems and Fusion Middleware practice and staff
- The qualifications we have in the following areas:
 - ODA Client
 - Utilities Clients
 - Modernization Projects
- The experience of our selected Logi Analytics Partner

Between the Mythics and dbSeer teams, there are no other Oracle integrators more qualified at understanding and implementing these solutions. Together, our firms help customers take full advantage of their data by transforming it into actionable insight. Leveraging our expertise and partnership with Oracle and Logo Analytics, we help and support organizations maximize their investments in these technologies.

Mythics' Dedicated Engineered Systems and Fusion Middleware Practice

Mythics has been at the forefront of Oracle's Database Appliance solution since Oracle's focus on their engineered systems capabilities. We are the first specialized Oracle Database Appliance partner worldwide. Due to our focus and experience in Engineered Systems there is no partner better aligned to support and ensure the success of this project.

Mythics continues to be a trusted partner for supporting, managing, and delivering solutions for some of the most complex and mission critical Oracle Fusion Middleware environments, including upgrades, migrations, modernizations, re-platforming, and reengineering efforts. Mythics will provide the City of Roseville with proven best practices and lessons learned from years of Oracle FMW implementations:

- Successfully migrated more than 100 Oracle Forms and Reports applications, comprised of approximately 30,000 Forms and 18,000 Reports from version 10g to 11g/12c
- Proven expertise in delivering Oracle Fusion Middleware services and solutions on multiple platforms, including Oracle Database Appliance and Exalogic Engineered Systems
- Repeatable process for guiding customers through complex migrations, including technical, programmatic, training, testing, and change management activities
- Breadth and depth of experience and expertise across the Oracle FMW stack, including WebLogic, Forms/Reports, SOA/BPM, WebCenter, and Identity & Access Management Suites

Our Fusion Middleware Consulting Practice is led by Shawn Ruff (Vice President, Fusion Middleware Practice), with more than 20 years of Oracle FMW and Database experience and leading a team of 25 Oracle FMW Consultants and Subject Matter Experts, with specializations across WebLogic, Cloud, Application Development, SOA/BPM, and Operations Management.

Mythics offers the City of Roseville, the most robust Engineered Systems practice in the industry, to include:

- Successful delivery of 107 Engineered Systems focused solutions with 41 Distinct Clients
- 10 out of 40 of our industry leading Oracle Specializations are Engineered System related
- Proven, repeatable solutions developed in our full-service Engineered Systems Innovation Center in Virginia.



Our Engineered Systems Practice is led by Rob Jones (Vice President, Mythics Consulting), Dave Miller (Vice President, Engineered Systems) and Shawn Ruff (Senior Technical director). This trio has a combined 24 years of engineered systems experience, manages over 50 W-2 Engineered Systems and Fusion Middleware Subject Matter Experts and our organization has been working on the technology since the earliest release of Oracle's first Engineered System in 2008.

dbSeer Dedicated Logi Analytics Practice

As a strategic Logi Analytics partner, dbSeer works with companies to plan, design, develop, and deploy Logi solutions that help them transform data into insight, ultimately improving business operations. Promoting an agile approach and project methodology that simplifies each project into a series of short, ROI-justified steps aimed at incrementally reaching the target solution.

State and Local Qualifications

Mythics supports State and Local government agencies and organizations across all 50 states within the U.S. We have successfully delivered projects of similar size and scope for state and local customers as reflected below:

Mythics Consulting – ODA Clients (partial list all delivered within one year):

- State of South Carolina - General Legislative Authority
- State of North Carolina – City of Wilson
- Commonwealth of Massachusetts – Water Resource Authority
- State of Florida – City of West Palm Beach
- State of Illinois – Administrative Office of the Illinois Courts
- Commonwealth of Massachusetts – Bay Transportation Authority
- David's Bridal, Inc.
- Empire District
- RCN Telecom Services
- Raymond James and Associates
- University of Akron
- Nova South Eastern University

Mythics Consulting -Utilities Clients (partial list):

- Commonwealth of Massachusetts – Bay Transportation Authority
- Commonwealth of Massachusetts – Water Resource Authority
- City of San Antonio – San Antonia Water Systems
- State of Nevada – Nevada Department of Motor Vehicles
- State of Florida – Department of Highway Safety and Motor Vehicles
- State of Florida – South Florida Water Management District

- State of Florida – Southwest Florida Water Management District
- Long Island Power Authority
- Nashville Electric Service
- City Utilities of Springfield
- Louisville and Jefferson County Metropolitan Sewer District

Mythics Consulting – Modernization Projects (partial list):

- New York City – Fire Department of New York (10-year partnership, 10 plus projects)
- State of Florida – Department of Highway Safety and Motor Vehicles (1-year partnership, 1 project)
- Long Island Power Authority (2-year partnership, 7 projects)
- Nashville Electric Service (1 year, 1 project)
- State of Illinois – Pace Suburban Bus Service (3 years, multiple projects)
- State of Colorado – Department of Labor and Employment (4-year partnership, multiple projects)
- State of South Carolina - General Legislative Authority (4-year partnership, 4 projects)
- State of Florida – City of West Palm Beach (1-year partnership, 1 project)
- State of Illinois – Administrative Office of the Illinois Courts (10-year partnership, multiple projects)

A.2 Mythics' Organizational Charts

Tables 1-4 contain Mythics' organizational charts, to include its constituent parts and size variation of staffing levels in the past five (5) years. Please note that any number in parenthesis indicates the number of Mythics personnel with that title at that staffing level.

State and Local and Education Product Sales Organizational Chart							
Doug Altamura, EVP, S&L Govt. Sales							
Laura Searce Lead Product Sales Rep	Randy Hardee VP, Technology	Eric Seifert VP, Sales	Nick Psimas VP, Hardware Sales	John Iuliano Director, Higher Ed Sales	Sean McKenzie VP, Support Solutions	Thomas Weiss Director, Sales	Paul Holley Manager, Commercial Sales
	Enterprise Architect (1)	Product Sales Rep (4) Sr. Partner Contracts (1)	Product Sales Rep (5) Sales Tech Specialist (1)	Product Sales Rep (3) Enterprise Architect (1)	Support Solutions Rep (8)	Product Sales Rep (4)	Product Sales Rep (1)

Table 1. State and Local and Education Product Sales Organizational Chart

Consulting Organizational Chart				
Shane Smutz, EVP, Consulting				
Brian Meincke VP, Program Mgmt. & Quality	Peter Sirh VP, Consulting Ops	Rob Jones VP Consulting Services	Scott Tesnow VP, Federal Consulting	Zeb Mellett S&L Comm. Consulting
- Customer Advocate - Director, PMO - Project Mgr. (9)	- Partnership Mgmt - PMO Analyst - VP, Contracts Capture - Mgr. Sales Ops - Ops Support Analyst - Quality Mgr. - Enterprise Architect - Sr. Program Mgmt Analyst - Contracts Mgr. - Sales Processing Specialist	- VP, Cloud Solutions - VP, Engineered Systems - Sr. Dir. Tech Delivery - Capabilities Dir - Sr. Dir. Tech Delivery - VP, Fusion MW - Sr. Tech Dir. Managed Services - Senior Consultant - Dir. Tech Delivery	- Sr. Dir. Ops (3) - Sr. Dir. Sales - Capture Mgr. - Proposal Mgr. - Client Account Manager (2) - Consulting Sales Rep (3)	- Sr. Ops Dir. (2) - Sales Team Lead - Consulting Sales Rep (4)

Table 2. Consulting Organizational Chart

Accounting Organizational Chart	
Richard Welborn, Chief Financial Officer	
Mel Sawyer, Consulting Controller	Pam Caton, VP, Product Controller
- Assistant Controller - Accounting Rep (6)	- Accountant - Accounting Supervisor - Payroll Accountant - Accounting Rep (17)

Table 3. Accounting Organizational Chart

Legal and Contracts Organizational Chart			
Scott Needleman, VP, General Counsel			
Dale Darr VP, Contracts	Leslie Demchenko Corporate Counsel	Lynn Brogis Dir. Corp. Counsel	T. Scott Davis Dir., Partner Contracts
- Dir., Contracts (2) - Mgr., Contracts - Sr. Contracts Admin (2) - Contracts Admin (4) - Facility Security Officer	Contracts Coordinator	Legal Coordinator	- Contracts Manager - Contracts Admin (3)

Table 4. Legal and Contracts Organizational Chart

TAB B. Experience and References

B.1 Past Performance Reference 1: Pace, Suburban Bus Division

Pace, the Suburban Bus Division of the Regional Transportation Authority – On-Site Technical and Functional Support (DB Upgrade and Migration Experience)			
Project Title	On-Site Technical and Functional Support	Performing Company	Mythics, Inc.
		Contract Role	Prime
Contract Number	221371S	Contract Type	T&M
Contract Value	\$4.6M	Period of Performance	05/2015 - Present
Contract Point of Contact Information		Phil Parisi 550 West Algonquin Road, Arlington Heights Illinois 60005 Office: 847-228-4233 Email: Phil.parsi@pacebus.com	
Project Summary			
On-site OCS/MC technical and functional support coupled with ACS Advanced Monitoring and Resolution services for PACE’s Exadata, E-business Suite and Trapeze environment. Relevant SOW Labor Categories include: ▪ Oracle HW Re-sale ▪ Oracle SW Re-sale ▪ Oracle’s Advanced Customer Support AM&R ▪ Mythics Consulting ▪ Oracle Consulting Services			
Project SOW Size, Scope, and Complexity			
Mythics relationship with PACE began in 2011 and over the past five years we have assisted with over 30+ Oracle software and hardware procurements. In May of 2015, Mythics Consulting began supporting PACE’s Exadata, E-business Suite, and Trapeze environment with a combination on on-site functional and technical consultants. A combination of OCS/ACS joined MC in the support of PACE’s Oracle environment in May of 2015. OCS leveraged an Oracle Enterprise Architect/Program Manager, Exadata/EBS technical architect and EBS functional lead. These world-class consultants worked with PACE’s management team to provide a clear-cut direction on the future of the organization’s Oracle investment. ACS was able to compliment the ground team provided by OCS and MC by providing their 24X7 Advanced Monitoring and Resolution services. This service helped PACE maximize uptime and increase efficiency thru the monitoring and management of your Oracle Exadata, Database, Database RAC, Oracle Dataguard and Trapeze application. The main goal of our scope of activities is to support migrating systems from Oracle E-Business Suite (EBS) framework, using Exadata databases. This modernized end-state architecture is fulfilling roadmap initiatives from the 5-year strategic vision laid out by the CIO of Pace Suburban Bus. In addition to our main goal above we have assisted PACE with the following: ▪ Led consulting efforts utilizing Exalytics as it offers enhanced BI performance and capabilities. ▪ Decreased the number of existing Service Request BMC Footprint tickets within a span of 2 weeks. As of today, 128 SRs were brought down in areas of OBIEE reports, administration, and EBS modules and the Mythics team is working on end-user Production requests. ▪ Provided Project Management staffing to support major projects starting in October 2016. In 2017, PACE requested project management to support an IT wide PMO. Working with the customer we have implemented standardized “at a glance” status reporting that is being used for major IT projects.			

As 2017 progresses, we will establish standard project management process and templates as well as standardize resource management tracking.

Product Set Supported:

- Qty. 2 – Exadata X4-2 Half Racks
- Oracle E-Business Suite
- Oracle Business Intelligence Enterprise Edition
- Oracle Exalytics
- Oracle Database EE
 - RAC
 - Dataguard
- Trapeze Application

Table 5. Past Performance #1 Pace: DB Upgrade and Migration

B.2 Past Performance Reference 2: Wombat Security Technology

Wombat Security Technology - Analytics Platform (Logi Analytics Experience)			
Project Title	Wombat Security Technology - Analytics Platform	Performing Company	dbSeer, Inc.
		Contract Role	Prime
Contract Number		Contract Type	Time and Materials
Contract Value	\$241,000	Period of Performance	01/01/16 – 12/30/16
Point of Contact Information		Mike Borton CFO 3030 Penn Ave, Pittsburg, PA 15201 Office: (412)-872-9978 mborton@wombatsecurity.com	
Project Summary			
Wombat is a provider of cyber security software training and filtering technologies. They contracted with dbSeer to develop their analytical platform. dbSeer built a set of reports and dashboards using Logi Analytics as well as created a custom scheduling and export process using Logi Platform.			
Relevant Tasks include:			
- Logi Info Setup and Configuration - Logi Info Report Development - Logi Scheduler Setup and Configuration - Logi Security			
Relevance to SOW Size, Scope, and Complexity			
This project relied on expertise in end-to-end setup, configuration and deployment of an advanced analytics platform. Deliverables included:			
- Setup and configuration of Logi Analytics platform - Creating Reports in multi-group security - Connection to multiple backend databases - Deployment and configuration of Logi Scheduler - Creation of custom reports using Logi Analytics			

Table 6. Past Performance #2 Wombat: Logi Analytics

B.3 Past Performance Reference 3: Louisiana Department of Environmental Quality

State of Louisiana – Louisiana Department of Environmental Quality (OBIEE Migration/Forms & Reports Experience)			
Project Title	LDEQ: OBIEE Migration/Forms & Reports	Performing Company	Mythics, Inc.
		Contract Role	Prime
Contract Number	GSA: GS-35F-0153M	Contract Type	T&M
Contract Value	\$49,996.00	Period of Performance	01/09/17 - 05/01/17
Point of Contact Information		Rene' Mire 602 N. Fifth Street Baton Rouge, LA 70802 Office: Department of Environmental Quality Email: Rene'.Mire@LA.GOV	
Project Summary			
Mythics to support the configuration and setup of the development and production environment for LADEQ. Mythics to perform workshops on upgrading OBIEE from 10g to 12c dashboards and analysis (Forms & Reports). Mythics was requested to focus on Forms & Reports as LDEQ was having issues running from a prior vendor implementation. Hours shifted from OBIEE work and Mythics stood up the development and production instance and enable the capability. Unfortunately, LDEQ had their development server removed. A follow-on project has been fully executed to complete the OBIEE work, redo the development environment and complete the workshops for both.			
Relevance to SOW Size, Scope, and Complexity			
Mythics will perform 4 distinct units of work: ▪ Set up servers for 12c migration and implementation of Forms and Reports • Modify config files for test and prod servers • Implement Single sign-on for forms/reports • Configure SSO to work with OID/SWE LDEQ accounts for authentication • Support migration issues from 10g-12c forms/reports ▪ APEX • Get BI Publisher working with Oracle APEX • Implement single sign-on in APEX • ORDS config ▪ OBIEE 12c • Configure database connections with OBIEE • Troubleshoot user/group info completed in EM not seen by OBIEE • Enable usage tracking is working on PROD Environment • Implement Single sign-on for OBIEE • Provide a deployment strategy • Support configuration to auto-restart of services • Troubleshoot issues with windows service log • Upgrade TEST environment to 12c ▪ Workshops – Take existing LA (DEQ) and perform Migration • OBIEE 10g to 12c • Forms/Reports 10g/12c ▪ Migration Support After workshops, LDEQ can review and ask questions of Mythics team to support any questions, difficulty after workshops. Workshops will cover migration and server support			

Table 7. Past Performance #3 LDEQ: OBIEE Migration/Forms & Reports

B.4 Past Performance Reference 4: Public Service Electric and Gas, Long Island

PSEG Long Island, formally Long Island Power Authority (ODA DB Experience)			
Project Title	National Grid to PSEG Service Provider Transition	Performing Company	Mythics, Inc.
		Contract Role	Prime
Contract Number	3200148109	Contract Type	Firm-Fixed Price
Contract Value	\$12+M	Period of Performance	10-2013 to 12-2015
Point of Contact Information		Maureen McInerney Principal Project Manger 999 Steward Avenue Bethpage, New York 11714 646-823-6081 Maureen.mcinerney@pseg.com	
Project Summary			
Mythics Consulting worked closely with Oracle's ACS to provide advisory services, to help PSEG, procure, plan for, install and configure their Oracle engineered systems.			
Relevant SOW Labor Categories include:			
▪ Oracle HW Re-sale ▪ Oracle SW Re-sale ▪ Oracle's Advanced Customer Support ▪ Mythics Consulting			
Relevance to SOW Size, Scope, and Complexity			
PSEG Long Island was transitioning service providers, from National Grid to PSEG, which required migration of legacy applications, moving and procurement of new hardware, and relocating data centers to PSEG facilities. To support reliability, sustainability and scalability for critical systems, PSEG turned to Mythics Consulting and invested in Oracle Exadata machines. Mythics Consulting worked with Oracle ACS to deploy and implement two Mythics Starter Packs and one Mythics Configuration Pack on three ¼ rack Exadata servers at the Garden City, NY and Herndon, VA data centers.			
In addition, Mythics Consulting was awarded hours to be applied toward advisory support services such as architecture planning, back-up and recovery, and pre-production support activities. The Mythics team worked closely with the Oracle Installation Coordinator on the delivery and installation of the physical Exadata servers for the PSEG data centers. After successfully completing the installation, Mythics Consulting continues to provide expert-level Engineered Systems support services to PSEG.			

Table 8. Past Performance #4 PSEG: ODA DB

TAB C. Qualification of Team

C.1 Roles, Qualifications, and Experience

C.1.1 Project Manager

Functional Responsibility: Manages experienced professionals who exercise latitude and independence in their assignments. Heads one or more sections or a small department. Plans, conducts and supervises assignments, generally involving vital and important projects or multiple projects. Evaluates and determines changes in methods or procedures in assigned area of responsibility. Determines candidates for employment/termination, conducts performance evaluations and salary reviews for assigned staff and is responsible for the application of company policies.

Minimum General Experience: 8 or more years of relevant experience.

Minimum Education: BA/BS in Computer Science, Information

C.1.2 DBA SME

Functional Responsibility: Provides objective advice, expertise and specialized skills in Oracle database technology and engineered systems with the aim of creating value, maximizing growth or improving the business performance of their clients. Has expertise and operates across one or more industries and variety of services such as business strategy, manpower planning, policy analysis, management controls, information technology, e-business and operations. Primarily concerned with the strategy, structure, management and operations of an organization. Identifies options with recommendations, and/or the implementation of solutions. Manages all project resources to perform tasks according to plan; sets expectations concerning deliverability, performance, maintenance, design and costs. Estimates time frames, quality and quantity of resources required to successfully implement project. Recognized industry specialist with technical insight in multiple fields and disciplines. Complexity of work is state of the art and may be new to the company and to the industry. Serves as consultant to the business unit in long-range planning concerning new or projected areas of technological research and advancements.

Minimum General Experience: 7 or more years of functional experience.

Minimum Education: BA/BS in Computer Science, Information Systems, Business, Electrical Engineering, or related field, or equivalent experience.

C.1.3 FMW SME

Functional Responsibility: Provides objective advice, expertise and specialized skills in Oracle fusion middleware solutions with the aim of creating value, maximizing growth or improving the business performance of their clients. Has expertise and operates across one or more industries and variety of services such as business strategy, manpower planning, policy analysis, management controls, information technology, e-business and operations. Primarily concerned with the strategy, structure, management and operations of an organization. Identifies options with recommendations, and/or the implementation of solutions. Manages all project resources to perform tasks according to plan; sets expectations concerning deliverability, performance, maintenance, design and costs. Estimates time frames, quality and quantity of resources required to successfully implement project. Recognized industry specialist with technical insight in multiple fields and disciplines. Complexity of work is state of the art and may be new to the company and

to the industry. Serves as consultant to the business unit in long-range planning concerning new or projected areas of technological research and advancements.

Minimum General Experience: 7 or more years of functional experience.

Minimum Education: BA/BS in Computer Science, Information Systems, Business, Electrical Engineering, or related field, or equivalent experience.

C.1 Mythics Corporate Addresses

Headquarters

1439 N. Great Neck Road
Virginia Beach, VA 23454

Government Office

8219 Leesburg Pike | Suite 300
Vienna, VA 22182

Facilities Clearance Level

Top Secret

C.2 dbSeer Corporate Address

Headquarters

1364 Beverly Road
Suite 105
McLean, VA 22101

C.3 Responsibility

dbSeer will be solely responsible for all tasks and scope associated with Logi Analytics and Business Intelligence.

C.4 Corporate Overview

dbSeer is a data analytics consulting firm, dedicated to helping our customers take full advantage of their data by transforming it into actionable insight. Leveraging expertise and our partnership with Logi Analytics, we assist companies and organizations to maximize their investment in Logi Analytics. dbSeer was founded in 2013; our employees have over 70 years of collective experience in data analytics, implementation support and software development.

TAB D. Project Understanding

Mythics understands that The City of Roseville Environmental Utilities Department (EUD) wishes to modernize its existing Historical Data Repository (HDR) improve the operation, reliability, availability, scalability and performance of the system and reestablish vendor support for the underlying hardware and software platforms. The current system is comprised of a database running Oracle 11g on Windows Server 2008 and applications running Oracle Forms and Reports 10g and Oracle Discoverer 10g on Windows Server 2003. EUD is seeking support in replacing the commodity server hardware with Oracle Database Appliances (ODA), running Oracle VM to support Oracle Database 12c, Oracle Forms and Reports 12c, and Logi Analytics BI tool, with additional supporting storage array (NAS) and Administration Server.

EUD is seeking an end-to-end solution from Mythics, wherein Mythics will provide hardware, software, support, training, and professional services to support the replacement of the current HDR with the updated HDR databases and application services. The entire project will be accomplished in a collaborative partnership with EUD Engineers and System Owners. The initial design, development, and Functional Acceptance Testing (FAT) will be completed at Mythics' site and upon acceptance of FAT requirements, Mythics will install the required hardware and software at EUD's data center facility in Dry Creek WWTP. Once installed at EUD's data center facility, Site Acceptance Testing will be conducted, along with User and Administrator Training and eventually a Parallel Operation Testing (POT) for a single daily / weekly / monthly reporting cycle. After POT, has been accomplished, an Operational Availability Demonstration period will commence resulting in decommission of the legacy HDR system, and post go-live support of the new HDR system.

This incremental approach to building and testing, will ensure that all requirements and establish criteria have been met, prior to moving to the next gate, and reduces the risk to EUD in building the system in their facility, prior to validating the functionality of the replacement system. Additionally, building out the replacement system on the Oracle Database Appliance, will provide simplicity, standardization, and optimization of the full operating platform, including compute, storage, network, virtualization, and software that is engineered to function as a single unit. This will reduce the complexity and overall risk during the implementation as well as operating and maintenance phases of the systems life cycle.

High-Level Tasks:

1. Install and configure Oracle Database Appliance (ODA) as target hardware and operating platform for newly upgraded/migrated HDR databases and applications (listed below).
2. Migrate existing databases and objects from Oracle 11g to Oracle 12c (latest version).
3. Migrate existing Oracle 10g Forms and Reports to Oracle 12c Forms and Reports
4. Reengineer existing Oracle Discoverer reports in Logi Analytics BI Tool
 - a. Reengineer existing Oracle 10g Reports in Logi Analytics where feasible

Advantages of Upgrade/Migration:

1. Advantages of ODA

ODA is a pre-configured system with database nodes and storage under one system with high-speed network connecting the different components. The ODA is specifically designed to run Oracle databases and lowering the support cost – it's Oracle Engineered System for small to mid-

size organizations which require robust, responsive and redundant system. To reduce the support cost, ODA's are deployed with a special set of tools which help clients with configuration, patching, creating databases and all other activities needed to maintain the ODA. To summarize some of the advantages:

- Integrated software, compute, storage and network
- Optimized for OLTP and data warehouse transactions
- Build-in redundancy for storage, network and compute node
- Offers a easy to configure High-Availability Architecture
- Ability to back-up to within the ODA
- Limited scalability, with the ability to double the storage
- Offers flexible Oracle database licensing options
- Standard software releases

2. Advantages of DB 12c over 10g

- Current vendor supported version with patches and bug fixes
- Enhanced performance, security, scalability, and stability
- Advanced Index Compression
- Approximate Count Distinct – processing large volumes of data is significantly faster.
- Attribute Clustering – close physical proximity based on the content of certain columns
- Automatic Big Table Caching – in-memory parallel query did not work well when multiple scans contended for cache memory.
- Flashback Data Archiving
- Full Database Caching – ability to run a whole database in-memory
- In-Memory Column Store – enables objects to be stored in memory in a columnar format which allows for scans, joins, etc.
- Logging at Container level can be for specific pluggable databases
- Cloning of pluggable databases

3. Advantages of Forms/Reports 12c

- Current vendor supported version with patches and bug fixes
- Enhanced performance, security, scalability, and stability
- Enhanced architecture with WebLogic Server
- Support for Java 7 and 8
- Rapid Application Development (RAD) Support

4. Advantages of Logi Analytics BI Tool

- Provide self-service and Canned report in one single platform.
- Reliable Security framework
- Support embedded Reports and embedded security
- Support of internal cache for fast and reliable performance via data hub

Mythics Consultants have expertise in various areas for Oracle technologies, including Oracle Hardware, Software, and Cloud. Cross team coordination and collaboration is part of the culture at Mythics, and this trait is exemplified in our ability to closely collaborate with project stakeholders, and quickly develop a trusted partner relationship with our clients. Mythics Consultants has completed more than 100 unique customer ODA deployments, including

procuring the hardware and software, scheduling delivery, coordinating, configuring, migration and supporting the platform. Mythics has executed number of similar projects and continued to successfully support number of clients on Oracle technologies.

TAB E. Implementation Plan

Mythics' Implementation Approach and Methodologies

As part of the engagement, Mythics will work with the Client to develop an implementation plan and an overall schedule for the project. The implementation plan will detail the steps for databases migration and application integration. The first part of the implementation plan will address the hardware capacity, configuration and deployment.

As part of configuring the ODA, Mythics Consulting team will work with the client to gather the IP addresses, server name and other information for completing the configurator. Once the configurator information is available, Mythics will start to configure the ODA.

This process will be followed for each of the ODA's. Once the ODA's are stood up and configured, we can start the next steps of moving the data and applications. The planning phase can be accomplished concurrently, while the ODA's are being configured or even before.

Mythics has developed the following approach, which has been repeatedly used at number of engagements:



Figure 1. Mythics Implementation Approach and Methodologies

Plan: During this part of planning the database migration and application testing, the Mythics team will work with the client to:

1. Analyze the database to be migrated and determine the best overall migration strategy.
2. Analyze each of the application to be migrated with connection strings needed and compatibility for the new hardware.
3. Verify the space availability for the migration.
4. List the application dependences.
5. Develop and validate appropriate cutover procedures and processes for the migration.
6. Review the UAT results, make allocation for risk assessment and develop re-test of UAT, if needed.
7. **Deliverable:** Detail Migration Plan.
8. **Deliverable:** Development of the project schedule and timeline

Test: We understand that a User Acceptance Testing (UAT) plan was implemented by a Client consulting team. During the Planning phase of this project, Mythics Consulting team will review the UAT test results and develop additional testing requirements, if needed.

Migrate: During this phase, the team will utilize the tested procedure and migrate the entire database and application from the source system onto the ODA.

Validate: The Mythics team will perform validation testing by reviewing the log files for errors, application connectivity, application compatibility, and validating row counts to ensure all data was migrated successfully to the new platform.

Accept: The Mythics Consulting team will review the migration logs and tuning timings with the Client team for acceptance of the migration.

1. Analysis, Planning, Requirements
2. ODA Build (Prod and Test/DR) – Virtualized (Mythics TIC)
 - a. Network preparation
 - i. Complete worksheets (need to prepare worksheets from guide)
 - ii. Validate network configuration (ping nlslookup)
 - iii. Download and run the configurator tool with the client.
 - b. Install, Rack and Stack, Initial Power up
 - i. Move into Data Center, if not already in place
 - ii. Cable ODA
 - iii. Configure ILOM
 - iv. Configure initial network connection
 - v. Configure public network connections
 - vi. validate/install latest Oracle Appliance Manager Software.
 - c. Install and Configure ODA & Database
 - vii. Install End User Bundle
 - viii. Run ODA Configurator Manager
 - ix. Deploy Configuration
 - d. Post Installation Tasks
 - x. Run ODACHk
 - xi. Review the ODA install report
 - e. Provision VM for Oracle Forms Reports 11g (temporary)
 - f. Provision VM for Oracle Forms Reports 12c (permanent)
3. Software Installs (DB 12c, FMW 12c Forms/Reports, Logi Analytics)
 - a. DB 12c
 - i. Download the DB binary and stage it
 - ii. Install the Oracle binary
 - iii. Setup a generic database based on one of the templates available
 - iv. Tune the database parameter based on Client input
 - b. FMW Forms and Reports 11g/12c
 - i. Perform the below steps on both 11g and 12c VMs
 - ii. Validate VM OS and system prerequisites
 - iii. Run FMW Repository Creation Utility
 - iv. Install certified versions JDK and WebLogic
 - v. Install and Configure Oracle Forms/Reports
 - vi. Perform Validation Testing of environment

- vii. Document installation and configuration steps
 - c. Logi Analytics
 - i. Download binaries and stage them
 - ii. Install Logi Analytics (Java version) on DEV/TEST./DR Server
 - iii. Install Logi Data Hubs on DEV/TEST./DR Server
 - iv. Install Logi SSM on DEV/TEST./DR Server
 - v. Install Logi Analytics (Java version) on PROD Server
 - vi. Install Logi Data Hubs on PROD Server
 - vii. Install Logi SSM on PROD Server
- 4. Database Migration 11g to 12c
 - a. Inventory of DB, OFR, OS Jobs, and Reports in Attachment H
 - b. Database Migration 11.1.0.6 to 12c (latest)
 - i. Migration Preparation
 - ii. Review the migration environment
 - iii. Identify and map application interfaces
 - iv. Identify any external interfaces including database links
 - v. Define the outage window and/or requirements
 - vi. Data move strategy (Golden Gate, RMAN, IMP/EXP, data-pump)
 - vii. Full database backup
 - viii. Lock users including application generic users
 - ix. Shutdown database/restart restrict
 - x. Extract user including application users
 - xi. Migrate the database and DDL objects
 - xii. Post migration tasks
- 5. Forms/Reports Migration (10g to 11g to 12c)
 - a. Assess current 10g Forms and Reports to identify any potential migration issues or deprecated feature functionality utilized in 10g (52 Forms and 83 Reports)
 - b. Identify external dependencies, such as libraries, functions, etc. that will need to be migrated or reengineered during the migration to 11g/12c on Linux
 - c. Migrate 10g Forms and Reports configurations to 11g
 - d. Compile 10g Forms and Reports for 11g and resolve any compilation issues
 - e. Deploy 10g Forms and Reports to 11g Platform and perform validation testing
 - f. Migrate 11g Forms and Reports Configurations to 12c

- g. Recompile 11g Forms and reports on 12c Designer Tools
 - h. Deploy 12c Forms and Reports to 12c Platform and perform validation testing
 - i. Perform end-to-end system and integration testing of Oracle Forms/Reports 12c
 - j. Document migration steps, changes, and validation results
- 6. OS Scheduled Jobs Migration to new Platform
 - a. Assess current OS scheduled jobs
 - b. Migrate and/or reengineer jobs from current Windows to Linux OS
 - c. Perform validation testing of the new jobs
 - d. Schedule jobs using Linux Crontab
- 7. Logi Analytics Reports Reengineering (from Discoverer and Oracle Reports)
 - a. Configure Logi, Data Hub and SSM to connect to oracle Database on DEV/TEST/DR Servers
 - b. Configure Logi Platform (Logi, SSM, Data hub) Single Sign On on DEV/TEST/DR
 - c. Configure Logi and Oracle forms directly with SSO on DEV/TEST/DR
 - d. Configure Logi, Data Hub and SSM to connect to oracle Database on PROD Servers
 - e. Configure Logi Platform (Logi, SSM, Data hub) Single Sign On on PROD
 - f. Configure Logi and Oracle forms directly with SSO on PROD
 - g. Define & implement access for 4 distinct Roles (Administrator, Creator, Analyst, Consumer)
 - h. Convert 134 discoverer to Logi Report and Create 41 Report group or collection
 - i. Provide access to newly converted discoverer report to 10 user roles.
 - j. Setup 4 default dashboards for each User group (Admin, Creator, Analyst, Consumer)
 - k. Deploy changes to Production
- 8. Functional Acceptance Testing (FAT) at Mythics TIC
 - a. Develop test plan and schedule in collaboration with customer Owner and Engineer
 - b. Conduct FAT at Mythics Site addressing all requirements in Attachment D
 - c. Debrief and recover from FAT, validate recovery items as needed
 - d. Document FAT results
- 9. Standup Prod and Test/DR at Customer Facility
 - a. Perform Site Survey for Customer Facility (Prod and Test/DR)
 - b. Package and relocate equipment to Customer Facility

- c. Install Production system at Customer Facility
 - d. Install Test/DR system at Customer Facility
 - e. Perform System validation testing of Production and Test/DR systems
 - f. Document variances from original system build at Mythics Site
10. Site Acceptance Testing (SAT)
- a. Develop SAT Plan in collaboration with Owner and Engineer
 - b. Prepare the environment for SAT
 - c. Execute and monitor SAT
 - d. Debrief and Recovery from SAT
 - e. Document SAT results
11. User and Administrator Training
- a. Develop User Training Guides
 - b. Conduct User Training Workshops
 - c. Develop Administrator Guides
 - d. Conduct Administration Training Workshops
12. Parallel Operation Testing (POT) with current system(s)
- a. Develop POT Plan and Schedule
 - b. Prepare the environment for POT
 - c. Execute and monitor POT
 - d. Debrief and recovery from POT
 - e. Document POT results
13. Operational Availability Demonstration (OAD)
- a. Develop OAD Plan and Schedule
 - b. Prepare the environment for OAD
 - c. Execute and monitor OAD
 - d. Debrief and Recovery from OAD
 - e. Document OAD results
14. Decommission current system(s)
- a. Coordinate with Owner and Engineer to decommission existing HDR system
 - b. Document decommissioning procedures and results
15. Project Close Out
- a. Finalize documentation

b. Debrief with client

Overall Project Approach

1. Perform Analysis, Reviews, and Planning in collaboration with Owner and Engineer
2. Purchase of hardware, software, support and warranties
3. Perform offsite buildout of Production and Test system with regular reviews from Owner and/or Engineer
4. Conduct Factory Acceptance Testing (FAT) at offsite location, including DR test to Test system
5. Install HDR system(s) at customer site (Dry Creek WWTP)
 - a. Production setup in existing PROD system rack
 - b. Test setup in new vendor provided 19-inch 42U rack with wheels to house both new and existing TEST servers
6. Conduct Site Acceptance Testing (SAT) with Owner and Engineer
7. Conduct User and Administrator Training on new system (Att. D - Paragraph 3.04)
8. Perform Parallel Operation Testing (POT) through one (1) Daily, Weekly, and Monthly reporting cycle
9. Conduct Operational Availability Demonstration (OAD) Testing
10. Decommission current HDR System
11. Replace current development workstation

Project Team

The Mythics project team will consist of a Project Manager, Technical Lead (DBA/ODA SME), FMW SME (Forms/Reports), Logi Analytics SME, and a Test Manager. All members of the team will be accountable to the Project Manager for adhering to schedules, milestones, and deliverables. The FMW and Logi Analytics SMEs will work under the direction and supervision of the Technical Lead. The Test Manager will work at the direction of the Project Manager, directly supporting and collaborating with the Technical Lead.

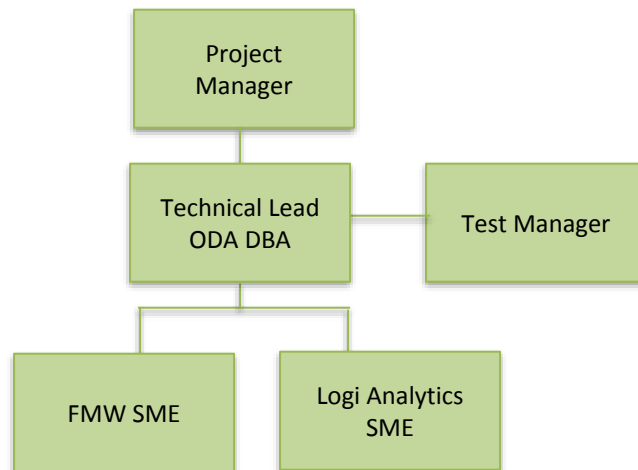


Figure 2. Project Team

High-Level Work Schedule

Details of milestones and tasks are listed out in Attachment D starting at Page 26 (Section 40 90 00).

Task	Level of Effort (Person Hours)					
	PM	DBA	FMW	BI	TM	TOTAL
Hardware and Software Submittals and Procurement (Duration: 10 Days)	9	36	36	10	0	91
Hardware and software configuration and requirements review and analysis	4	16	16	4	0	40
Develop and submit finalized hardware and software bill of materials for approval	2	8	8	2	0	20
Develop and submit detailed project plan for approval	2	8	8	2	0	20
Purchase required hardware, software, and service contracts	1	4	4	2	0	11
Production System Planning and Configuration (Duration 20 days)	62	160	160	0	0	382
Finalize HW, SW, NW Designs and Plans	2	8	8	0	0	18
ODA Build and Config	7	32	4	0	0	43
DB 12c Platform Build and Config	2	8	0	0	0	10
OFR 11g/12c Platform Build and Config	4	4	16	0	0	24
DB Migration to 12c	10	48	0	0	0	58
OFR Migration to 11g	12	8	56	0	0	76
Validate 11g OFR Migration	5	0	24	0	0	29
OFR Migration to 12c	4	0	16	0	0	20
Configure jobs on new platform	4	16	8	0	0	28
Validate 12c OFR Migration	4	0	16	0	0	20
Validate 12c DB Migration	5	24	0	0	0	29
Validate Job schedule and execution	1	4	4	0	0	9
Documentation and Task Closeout	2	8	8	0	0	18
DR/Test System Planning and Configuration (Duration 10 days)	27	80	80	0	0	187
Finalize HW, SW, NW Designs and Plans	1	4	4	0	0	9
ODA Build and Config	4	20	8	0	0	32
Clone Prod DB 12c to DR/Test	5	24	0	0	0	29
Clone Prod OFR 12c to DR/Test	7	8	32	0	0	47

Task	Level of Effort (Person Hours)					
Validate Test/DR DB 12c Clone	4	16	8	0	0	28
Validate Test/DR OFR 12c Clone	5	4	24	0	0	33
Documentation and Task Closeout	1	4	4	0	0	9
BI Tool Planning and Configuration (Duration: 15 days)	346	6	20	1434	640	2446
Install Logi Analytics BI Tool on TEST and PROD	16	2	2	16	80	116
Configure Logi Analytics on TEST and PROD	16	2	4	16	80	118
Logi Analytics SSO and Security Configuration	22	0	0	106	80	208
Develop Specifications for Discoverer Reports Conversion	56	0	0	278	80	414
Reengineer Discoverer and Oracle Reports on Logi Analytics BI Tool	188	0	8	938	80	1214
Create Oracle Reports Integration and Dashboards	16	0	0	60	80	156
Validate Reports on Logi Analytics	16	0	4	16	80	116
Documentation and Task Closeout	16	2	2	4	80	104
Factory Acceptance, Site Acceptance, Parallel Operation and Operational Availability Demonstration Plans and Testing	223	828	708	348	640	2747
Develop FAT Plan and Schedule (FAT Duration: est. 10 business days)	8	8	8	8	40	72
Prepare System and Data for FAT	4	16	16	16	8	60
Demonstrate DB Content Conversion	4	16	0	0	8	28
Demonstrate DB Object Conversion	4	16	0	0	8	28
Demonstrate Oracle Forms Conversion	3	0	12	0	8	23
Demonstrate Oracle Reports Conversion	3	0	12	0	8	23
Demonstrate OS Job Conversion	2	4	4	0	8	18
Demonstrate Logi Analytics	4	0	8	16	8	36
FAT Debrief and Recovery	4	16	16	8	16	60
FAT Final Report	4	4	4	4	16	32
Install New System Platform at Dry Creek WWTP Data Center	12	56	40	16	0	124
Develop Training Workshop Materials and Schedule	8	40	40	40	16	144
Conduct Training Workshops	5	24	24	24	24	101
Develop SAT Plan and Schedule (SAT Duration: est. 20 business days)	8	4	4	4	40	60

Task	Level of Effort (Person Hours)					
Prepare System and Data for SAT	7	32	24	16	8	87
Execute SAT Plan	16	80	80	40	80	296
SAT Debrief and Recovery	7	32	32	16	32	119
SAT Final Report	7	16	8	8	32	71
Develop POT Plan and Schedule (POT Duration: est. 45 calendar days)	8	8	8	8	40	72
Prepare System and Data for POT	8	40	40	24	16	128
Execute POT Plan	32	160	80	24	40	336
POT Debrief and Recovery	7	32	32	16	32	119
POT Final Report	7	16	8	8	32	71
Develop OAD Plan and Schedule (OAD Duration: est. 90 calendar days)	7	16	16	8	32	79
Prepare System and Data for OAD	8	40	40	16	8	112
Execute OAD Plan	24	120	120	16	24	304
OAD Debrief and Recovery	7	24	24	8	32	95
OAD Final Report	5	8	8	4	24	49
System Maintenance, Operation and Disaster Recovery Procedures and Training	34	152	112	44	4	346
Decommission Legacy HDR System	5	24	8	0	0	37
Finalize O&M Documentation	4	16	16	8	0	44
Finalize DR Planning Documentation	4	16	16	8	0	44
Conduct O&M Administrator Training	7	32	16	16	0	71
Conduct DR Training	4	16	8	4	0	32
Post Go Live Support	8	40	40	4	0	92
Project Close Out	2	8	8	4	4	26
TOTALS	701	1262	1116	1836	1284	6199

Table 9. High-Level Work Schedule

TAB F. Cost Proposal

The Cost Proposal is provided in a separately sealed envelope.

TAB G. Required Statements/Documents

Mythics certifies and attests that the designated project team, including sub-consultants or sub-contracts, is used for this project.

Mythics certifies and attests that no official or employee of the City has an interest, has been employed or trained to solicit or aid in the procuring of the resulting contract, nor that any such person will be employed in the performance of such contract with immediate divulgence of such fact to the City.

Mythics certifies and attests that it can meet and comply all the required insurance requirements delineated in Attachment B. If selected for contract award, Mythics will provide a valid insurance certificate to the City within 10 days of written request.

Mythics has proposed some redline provisions to the City's standard indemnification language, which have been captured in Tab H: Exceptions.

Mythics certifies the that information contained in the technical volume of this proposal is non-confidential/non-proprietary.

TAB H. Exceptions

Additional Terms to Incorporate into Final Contract

1. Required End User Agreement

Mythics is proposing for the City of Roseville to acquire a complete Oracle Solution. The proposed Oracle products and services shall be governed by Mythics License and Services Agreement – MLSA Version HWSW 0217

2. Attachment B: Section 4(h). Liability/Remedies

Mythics proposes to add the following language to subsection 4 (h) of the sample Professional Services Agreement:

Notwithstanding the above, in no event shall consultant be liable for any consequential, special, incidental, punitive, or indirect damages of any kind under any cause or action (including contract, tort or strict liability) arising directly or indirectly from or out of this agreement, including without limitation, damages resulting from loss of use, loss of data, loss of revenue, interruption of business, lost profits, any costs of procurement of substitute goods or services, whether or not the party has been advised of the possibility of such damages.

Consultant's total maximum liability and the sole and exclusive remedy under this agreement for any claim, loss, damage, or liability arising out of, related to, or connected with the applicable purchase order, regardless of the form of action (including contract, tort or strict liability), shall in no event exceed in the aggregate the direct damages in an amount equal to the fees paid by the city to the consultant under the applicable purchase order in the twelve (12) month period immediately preceding the event giving rise to the liability.

The limitations set forth in this section are independent of any limited remedy set forth herein, shall apply whether or not the party has been advised of the possibility of such damages and shall apply notwithstanding the failure of the essential purpose of any limited remedy.

Exceptions to Attachment B

Mythics proposes to make the following revision to Attachment B. Mythics is requesting for the City's consideration to limit the liability, receive notice of any such claim, and limit the damages and damage cap.

Section 3, Indemnification

Mythics proposes to revise this section to read as follows:

3. Indemnification. Subject to Section 4(h) of this Agreement and to the extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, and employees from any third party claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to real or tangible personal property (not including lost or damaged data), resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law; provided,

however, that the CITY shall provide CONSULTANT with prompt written notice of any claim for which indemnification shall be sought hereunder and shall cooperate in all reasonable respects with the CONSULTANT in connection with any such claim. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement, except as set forth in Section 4(h) of the Agreement.

TAB I. Competency of Proposers

I.1 Affirmative Certifications

Mythics certifies and attests that it does not have any pending bankruptcies, liens, stop payment notices, judgements, arbitrations, mediations, foreclosures, or any similar actions filed or resolved in the past seven (7) years.

Mythics certifies and attests a client has never terminated a contract with the organization for breach of contract.

I.2 Resolved Litigation

Mythics, Inc. was a defendant in litigation brought by the State of Oregon and the Oregon Health Insurance Corporation against Oracle America, Inc., several current or former Oracle employees, and Mythics (Case No.14C20043, filed in the Marion County, Oregon Circuit Court on August 22, 2014). Mythics was named in only one of the fourteen claims in the case, which is a claim for Breach of Contract related to the sale of Oracle products and services to the State of Oregon related to the Oregon Health Insurance Exchange. No claims of fraud were made regarding Mythics. Mythics sole connection to the case was that Mythics fulfilled orders to the State as a reseller of Oracle products and services. All the products and services were provided by Oracle. The case was settled in 2016.

Appendix A. Proposer's Certification

The following page includes Mythics' completed and signed proposer certification, to include the authentic signature of the authorized officer of the corporation.



Appendix B. Non-Disclosure Agreement

The following pages include Mythics' completed NDA with Logi Analytics approved partner, dbSeer, Inc.



NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement ("Agreement") is made effective as of May 23rd, 2017, ("Effective Date") between Mythics, Inc., with its principal offices at 1439 N. Great Neck Road, Virginia Beach, VA 23454 ("Mythics"), including its affiliates, and dbSeer Inc, ("dbSeer") with its principal offices at 1364 Beverly Rd, Suite 105, McLean, VA 22101, each or both of which shall also hereinafter be referred to as the "Party" or "Parties", respectively.

WHEREAS, each Party represents that it possesses or may in the future possess certain technical, business, financial and other information which it considers confidential or proprietary to it, hereinafter called "Confidential Information"; and

WHEREAS, each Party shall be a "Disclosing Party" with respect to Confidential Information provided to the other and each Party shall be a "Receiving Party" with respect to the disclosure of Confidential Information from the other.

NOW, THEREFORE, in consideration of these premises, and of the mutual promises contained herein, the Parties hereto agree as follows:

1. In consideration for disclosure of Confidential Information a confidential relationship is hereby established between the Parties.

2. Such Confidential Information delivered by the Disclosing Party to the Receiving Party shall be for use solely for the purpose of furthering discussions and the evaluation of a possible business relationship or financial transaction between the Parties. No other use of the said Confidential Information is granted without the written consent of the Disclosing Party.

3. Confidential Information shall be (a) written materials clearly designated as such on the materials by the Disclosing Party, (b) oral or visual disclosures identified as Confidential Information at the time of disclosure and a reasonable description or summary of the contents of the oral or visual information is reduced to writing and provided to Receiving Party within ten (10) business days after disclosure, or (c) disclosures that should reasonably have been understood by the Receiving Party to be confidential because of the circumstances of disclosure or the nature of the information itself.

4. For a period of two (2) years from the first date of receipt of the Disclosing Party's Confidential Information which has been or will be exchanged relative to this Agreement, the Receiving Party shall take reasonable steps to preserve in confidence such Confidential Information and prevent disclosure thereof to unauthorized third Parties. The Receiving Party shall further restrict disclosure of such

Confidential Information to only those employees, representatives, or contractors who (a) have a "need to know", (b) who have been advised of the restrictions on disclosure and use and (c) who are contractually bound to Receiving Party to restrict the disclosure and use Confidential Information by provisions that are no less restrictive than the terms of this Agreement. The Receiving Party shall be deemed to have discharged its entire obligation hereunder if the Receiving Party exercises the same degree of care to preserve and safeguard the Disclosing Party's Confidential Information as it uses to preserve and safeguard its own Confidential Information of similar character, provided such standard of care shall at all times be at least reasonable.

5. The obligations with respect to disclosing and using such Confidential Information, as set forth in this Agreement, are not applicable to any information which is:

- a) In the public domain at the time of receipt or comes into the public domain thereafter through no act or omission of the Receiving Party in breach of this Agreement, or
- b) Known to the Receiving Party prior to disclosure by the Disclosing Party, as evidenced by written records, or
- c) Disclosed with the prior written approval of the Disclosing Party, or
- d) Independently developed by the Receiving Party, as evidenced by written records, or
- e) Disclosed to the Receiving Party by a third party under conditions permitting such disclosure, without breach of this Agreement.

The Receiving Party shall bear the burden of proving that Confidential Information falls within one of the above exceptions.

6. The Receiving Party shall not have any liability for the disclosure of such Confidential Information which is disclosed as required by law or regulation pursuant to the order of any court or government agency having competent jurisdiction; provided, however, that in that event, the



NON-DISCLOSURE AGREEMENT

Receiving Party will (i) notify the Disclosing Party of the obligation to make such disclosure sufficiently in advance of the disclosure; and (ii) assert the confidentiality of such Confidential Information.

7. Neither party shall identify as Confidential Information any information which is not in good faith believed by the Disclosing Party to be proprietary, confidential, a trade secret, or otherwise entitled to such marking.

8. This Agreement shall not be construed as a teaming, joint venture or other such arrangement; rather the Parties hereto expressly agree that this Agreement is for the purpose of protecting Confidential Information only.

9. Each Party shall bear all costs and expenses incurred by it under or in connection with this Agreement.

10. Neither Party has an obligation to supply Confidential Information hereunder, and Confidential Information provided shall remain the property of the Disclosing Party.

11. Nothing in this Agreement shall be deemed to grant a license directly or by implication, estoppel or otherwise under any patent or patent application or to any Confidential Information disclosed pursuant to this Agreement.

12. This Agreement shall (unless extended by mutual written agreement) automatically terminate three (3) years from the Effective Date of this Agreement, but may be terminated earlier by either Party by giving thirty (30) days notice in writing to the other Party of its intention to terminate. Termination shall not, however, affect the rights and obligations contained herein with respect to Confidential Information supplied hereunder prior to termination. Within ten (10) days after the expiration or

termination of this Agreement, the Receiving Party shall return all copies of the Disclosing Party's Confidential Information to the Disclosing Party or certify to the Disclosing Party that all Confidential Information has been destroyed.

13. Neither Party may assign its rights or delegate its duties or obligations under this Agreement without the prior written consent of the other Party. Any attempt to do so is void.

14. This Agreement shall be governed by and interpreted in accordance with the law of the Commonwealth of Virginia, excluding its principles of conflicts of law.

15. This Agreement contains the entire understanding between the Parties relative to the protection of Confidential Information and supersedes all prior and collateral communication, reports, and understanding between the Parties with respect thereto. No change, modification, alteration, or addition to any provision hereof shall be binding unless in writing and signed by authorized representatives of both Parties.

16. The Parties covenant and agree that during the term of this Agreement, the Parties will not, directly or indirectly, through an existing corporation, unincorporated business, affiliated party, successor employer, or otherwise, solicit, hire for employment or work with, on a part-time, consulting, advising or any other basis, other than on behalf of their Party any employee or independent contractor employed by the other Party. This shall not prohibit one Party from hiring any employee of the other Party who responds to (i) routine employment solicitations, or open house or job fair events, or (ii) widely distributed announcements of job openings.



MYTHICS™

Unrivaled Oracle Expertise

IN WITNESS HEREOF the parties hereto have caused this Agreement to be duly executed as of the Effective Date.

MYTHICS, INC.

dbSeer, Inc.

By: *Dale E. Darr*

By: *Mahyar Ghosemali*

Name: Dale E. Darr

Name: Mahyar Ghosemali

Title: Vice President

Title: partner

Appendix C. Full Resumes

The following pages include full resumes for the Program Manager, Fusion Middleware, ODA Database Administrator, and the Logi Analytics SME labor categories.



PROGRAM MANAGER

Summary

Strong leadership, organizational, communication, technology and interpersonal skills in successfully responding to RFP's and writing proposals, negotiating contracts and managing private or public sector projects. Highly skilled professional **with over 10 years** of experience in program management, team building and writing. Customer oriented with a proven ability to provide team-spirited leadership. Managing all aspects of large, multi-faceted projects including personnel, resources, budget, schedule, deliverables and making timely senior level presentations to customers and executive management. Extremely focused on identifying potential problem areas, minimizing risks, and formulating and executing competent solutions.

Skills

Program Management, Earned Value Metric Reporting, JIRA, SAP, Mentoring, CMMI, Team Building, written and verbal communication and Strong Computer Skills.

Experience

Mythics Inc, Virginia Beach, VA February 2016 - Present

Program Manager

Manages programs/projects supporting the engineering and operations of Oracle products and services for government and commercial clients. Executing and growing multiple projects simultaneously.

Task Order Management:

- Provide direction and guidance to a team's ranging from 2 to 30+
- Handle monthly status reporting
- Attend management meetings and provide insight to project schedules and deliverables
- Work with Technical Team Leads to ensure all technical objectives and service level agreements are met and exceeded.
- Manage all stakeholders and build strong customer and subcontractor relationship
- Accountable for day-to-day operations to ensure the delivery of quality and cost efficient services to the customer.
- Manage and coordinate urgent and complex support issues and act as an escalation point
- Provide reporting of KPIs and trends on the team delivery in an ad-hoc and regular reporting basis
- Develop and refine support management processes to ensure timely issue resolution and high-quality customer service.
- Oversee/management enhancement projects. Assure scope and requirements are monitored and controlled throughout the project's lifecycle.

Internal Project Reporting and Administration

- Present project quality, client and team satisfaction, and project success metrics during regularly scheduled and ad hoc project review meetings with the managing director
- Track and report weekly on percent complete, budget burn, earned value, slippage, project effort and duration to complete and other key project metrics
- Keep an accurate risk tracking document with an associated mitigation plan

Client Management

- Continually seek opportunities to increase customer satisfaction and deepen client relationships
- Build a knowledge base of client' mission, organization and objectives
- Manage day-to-day client interaction, identify needs, expectations, and evaluate alternative business solutions
- Develop lasting relationships with client personnel that foster client ties

Project Accounting and Finance

- Understand basic revenue models, P/L, cost-to-completion projections and makes decisions accordingly
- Understand our pricing model and billing procedures
- Accurately forecasts revenue, profitability, margins, bill rates and utilization
- Tracks and reports team hours and expenses on a weekly basis
- Manage project budget and analyze project profitability
- Determine appropriate revenue recognition, ensuring timely and accurate invoicing, and monitor receivables for project

Project Communication



MYTHICS™

- Work with account director to ensure clients achieve an understanding of expectations, deliverables, dependencies, risks and progress
- When appropriate, work directly with clients, or in concert with account management and/or team leads, to secure sign off on deliverables or documentation
- Communicate progress, risks, expectations, timelines, milestones and other key project metrics to clients and team members

Raytheon Solipsys, Fulton, MD
2016

December 2013 – January

Program Manager, II

- R6 (Raytheon Six Sigma) and Raytheon Earned Value (EV) Certified
- Managed Athena and MIMS (Maritime Information Management System) Programs which offer command and control (C2) maritime domain awareness software for domestic and international customers
- Implemented a more efficient internal proposal kick-off process as part of the Raytheon 6 Sigma (R6) program and Raytheon Solipsys CMMI Level 3 processes
- Managed software development and I&T teams to deploy software builds including bug fixes and enhancements for International customer on time and within allocated budget
- Utilized JIRA for managing all aspects of customer and internal software observations, bugs and issues
- Supported government customer with total hardware refresh of maritime domain awareness system and software enhancements to enable monitoring of waters known for drug trafficking and smuggling
- Negotiated a software upgrade to a government customer along with two new interfaces which enhances the capability to monitor activities around the United States
- Managed the Command and Control (C2) portion of two separate proposals, both technical and executive summaries
- Executed an international maritime domain awareness installation for the Philippine Coast Guard

Northrop Grumman Corporation, Linthicum, MD

May 1997 – July 2013

Program Manager, M3 (October 2005 – July 2013)

- Delivered required hardware and software ahead of schedule and under budget for all managed programs for the intelligence community, including land based and EO/IR geo-spatial systems
- Managed design efforts, production processes and test capabilities in order to deliver a land radar asset to a government customer that enables the reprogramming of waveforms in a complex RF environment
- Negotiated a contract with a foreign company with extensive discussions on FARs and DFARs to procure a government directed test asset
- Experience in business development including RFP work, negotiating follow-on business for projects managed and representing Northrop Grumman at trade shows.
- Baseline, maintained and executed multiple detailed project schedules including Hardware and Software development life cycles and system deliveries
- Utilized organizational process assets in recording and presenting program reviews with the customer, executive management and a foreign supplier
- Led an engineering team which created a DOORS requirements database after reviewing the Statement of Work (SOW) with stakeholders
- Analyzed monthly Earned Value Metrics (EVM) with business management and reported to executive management along with conducting audit reviews with classified customer representatives
- Evaluated and captured risks, created a risk register, monitored risk burn-down and implemented contingency plans, if necessary, across all programs in order to manage stakeholder expectations

Principal and Senior Engineer, Process Integration (May 1997 – February 2007)

- Responsible Engineer for radiation hardened memory semiconductors, utilizing CMMI principles which allowed yield enhancement, product reliability, and maintaining process control
- Successfully developed a manufacturable method that allows the use of commercial XLS steppers for low cost, high throughput processing of compound semiconductor High Power Transistors
- Transitioned numerous semiconductor product flows onto the Factory Works Lot Tracking System to improve visibility and remote process monitoring for engineers and management
- Improved multiple processes leading to a significant enhancement in the reliability and cost reductions across all products being manufactured
- Created and implemented process specifications for inspection criteria and advanced semiconductor processing

Education



MYTHICS™

Lehigh University, Bethlehem, PA, B.S. in Materials Science and Engineering

University of California, Irvine – Extension, Project Management – Certificate

Certifications and Training

Project Management Professional (PMP), November 2013 (License: 1673259)

Certified Scrum Master (CSM), March 2016 (License: 518295)

CompTIA A+, September 2000 (License: COMP10347907)

Security Clearance

TS/SCI (current SSBI investigation) with successful C/I polygraph



FUSION MIDDLEWARE

Summary

Highly skilled IT professional with 30 years of experience in Oracle database and application server software. To include: application server administration, system architecture, database design, database development, and application design and project management. James has served as Programmer/Analyst, Database Developer, System Administrator, Database Administrator, Project Manager, Team Lead and Development Manager over several long term successful projects and with several Fortune 100 companies. He has also worked for the U.S. Government and holds a clearance at difference levels with different government organizations.

Skills

- Oracle RDBMS (v6 to v12c)
- Oracle Forms (v2.3 to v12cR2)
- Oracle Reports (v2.5 to v12cR2)
- Oracle Designer (v1.3.2 to v10g)
- Oracle Application Server (v9.0.2 to v10.1.2)
- Oracle Fusion Middleware 11g (WebLogic Server 10.3 and 12c)
- Domain Creation and Configuration in WebLogic Server 11g and 12c
- Oracle Database Appliance (ODA)
 - VM Template creation
 - Installation of OEL6
 - Installation of WebLogic Server
 - Installation of Oracle Forms/Reports 11gR2
- Installation and configuration of Fusion Middleware:
 - WebCenter Content 11gR1
 - WebCenter Portal 11gR1
 - WebCenter Spaces 11gR1
 - SOA/BPM Suite 11gR1 & 12c
 - Oracle Service Bus 12c
 - Oracle Stream Analytics 12c
 - Managed File Transfer 12c
 - B2B Healthcare 12c
 - Oracle Data Integrator 12c
 - Oracle Access Manager 11gR2
 - Oracle API Gateway 11gR2
 - Oracle Unified Directory 11gR2
 - Oracle Internet Directory 11g
 - Oracle HTTP Server 11g & 12c
- High Availability installation and configuration of Oracle FMW 11g
- F-5 configuration support
- Java Keystore, PKI/SSO installation, configuration and support
- Oracle Repository Creation Utility 11g & 12c
- Oracle Portal (v3.0.7 to v10.1.4, 11g)
- Oracle Discoverer (v9.x to v10.x)
- Oracle JDeveloper (v2.0 to 12c)
- Oracle Internet Directory 10g
- Oracle Enterprise Manager 12c, 13c
- PL/SQL
- HTML/XML
- Java (v1.4 to v1.8)
- Python, Bash, Ksh scripting
- JavaScript
- AJAX
- UNIX (Sun OS, Sun Solaris 9, 10, 11, HP-UX)
- Linux (RHEL4, RHEL5, RHEL6, RHEL7, OEL5, OEL6, OEL7)
- Apache/Tomcat 6 & 7
- IBM WebSphere 6
- Windows 2003, 2008 Server Enterprise Edition, 2012 Server R2
- Oracle Identity Manager



MYTHICS™

Experience

Mythics Inc Virginia Beach, VA June 2012 - present

Senior Principal Consultant

- Lead the analysis/design of Oracle WebLogic Server infrastructure projects. Develop physical and logical architecture models for Oracle WebLogic Server platforms.
- Install and configure multi-tier infrastructure environments to support development, test and production efforts. To include; WebCenter Portal, WebCenter Content, WebTier, Oracle Access Manager, Oracle Identity Management Suite, SOA/BPM Suite and Oracle Forms and Reports.
- Ensure successful implementation of infrastructure designs through collaborative project team communication, planning documentation, system testing, and defect resolution.
- Participate in project planning and project status communications.
- Provide senior-level technical troubleshooting on complex issues requiring rapid resolution related to Oracle WebLogic Server environments.
- Assist with the evaluation and implementation of new technology initiatives. Provide mentoring to team members on own subject matter expertise.
- Manage day-to-day efforts toward project accomplishments.
- Migration of Oracle Fusion Middleware 10g Forms and Reports to Oracle Fusion Middleware 11gR2 in Windows and Linux environments
- Performance tuning engagements for various clients. Recommend Oracle best practices and use of WebLogic Server clustering techniques for high availability and scalability
- Worked on large scale projects that implemented PKI, SSO and WNA with Oracle Access Manager and Oracle Identity Management in a highly available clustered environment
- Implemented Active Directory to OID synchronization

MainSail, LLC, Norfolk Naval Shipyard Portsmouth, VA April, 2009 – May, 2012

Application Server Administrator

- Responsible for maintenance and monitoring of over 38 servers running Red Hat Linux 5 and Oracle Application Server 10gAS release 2. This includes Development, Staging and Production servers.
- Work with NMD (Navy Maintenance Database) Development Team to resolve application development issues and coordinate releases of new software into Test and Production.
- Configure and maintain Oracle Advanced Symmetric Replication for Oracle Internet Directory (LDAP) on both Master and Replica nodes in Oracle 10g Application Server release 2. Resolve OID replication conflicts using hiqpurge and hiqrety scripts.
- Install and maintain Apache/Tomcat version 6 on Red Hat Linux 5 servers
- Install releases on Apache/Tomcat version 6 of J2EE applications
- Apply quarterly Oracle CPU patches to development, staging and production environments.
- Coordinate DNS switch of staging to production.
- Install and configure Oracle Fusion Middleware 11g software in a multi-server environment for upgrade from Oracle 10gR2 to Oracle Fusion Middleware 11g release 1 and WebLogic Server 10.3.3.
- Supported PKI infrastructure with Oracle Single Sign-On 10gR2

Stuart, Maue, Mitchell & James, Ltd. St Louis, MO Oct, 2006 – Dec 2008

Manager, Business Intelligence Applications



MYTHICS™

- Responsible for Oracle Application Server and Oracle Portal, Java/J2EE development activities and managed a team of Portal/Java developers
- Designed the Client Portal using the latest state of the art technologies, to include: Oracle 10g Application Server 10.1.2.0.2, Java Server Pages, Enterprise User Security, proxy authentication, JavaScript and AJAX and PL/SQL stored procedures
- Responsible for installation, patching and bug fixes in the Oracle 10g Application Server environments (Development, Test, Production and Demo)
- Created and maintained Oracle end-user layers in Oracle Discoverer 10g. Created new Oracle Discoverer 10g workbooks as required by clients
- Generated certificates using Oracle Certificate Authority (OCA) and installed certificates in Oracle Wallet Manager
- Configured HTTP Server for Virtual Hosts to simulate SSL on both Infrastructure and Middle tiers
- Installed and configured Oracle Single Sign-on and configured partner applications using ptlconfig and ptlassist. Also used Metadata Repository Creation Assistant (MRCA) to create repository in remote customer databases
- Configured Oracle Web Cache for multiple tiers and Web Cache clusters.
- Upgraded Oracle Portal from 10.1.2.0.1 to 10.1.4.2. Applied Portal one off patches using opatch and cleaned Portal repository using SVU utility.
- Installed and configured Oracle Application Server 10g in a multi-tiered High Availability configuration behind a Foundry Load Balancer using SSL Acceleration on both Windows 2003 Enterprise Edition and Oracle RHEL 5 platforms
- Configured Active Directory to Oracle Internet Directory bi-directional synchronization using Oracle's dipassistant tool and LDAP commands

Oracle Corp St Louis, Mo Dec, 1996 – Oct, 2006

Technical Manager

- Coordinated consulting activities at the Cost Center Level for approximately 20-25 consultants. To include: conducted Technical Interviews with candidates and provided input to Cost Center Practice Managers for hire level based on skill level. Coordinated with consultants while on projects and assisted or mentored them with technical and customer issues
- Provided training as needed to junior consultants on new technology within Oracle Corporation
- Acted as Project Manager on large projects and tracked timelines, budgets, resources, etc. using Oracle's Custom Development Methodology and Microsoft Project
- Managed Oracle Reports team and integrated Oracle Application Server 9i, Oracle Portal 9.0.2, Oracle 9i Reports and the OLAP/Analytical Workspace with the Oracle9i database to build a Global Finance Reporting Portal for Oracle internal finance based on reporting requirements at Oracle HQ in Redwood Shores, CA. Also traveled to Finance Center in India to train group of Financial Analysts in the maintenance and use of the portal after deployment to production
- Installed and configured Oracle Application Server 10g in a multi-tiered High Availability configuration behind an F-5 Load Balancer using SSL Acceleration on Windows 2003 Enterprise Edition, HP Unix and Linux for Federal and State government organizations
- Adapted the USAF Logical Data Model and generated a Physical Data Model to re-engineer a flight plan calculation application for the US Air Force. Oracle Project Lead over team of developers for 10 months to complete the application developed in Oracle 6i Forms, Oracle 6i Reports and Pro* C++
- Used Oracle Designer to perform database modeling and application generation using industry best practices to achieve optimal database and application performance
- Designed the Air Force Congressional Tracking application using Oracle Application Server 9i and Oracle Portal 3.0.9. Primary contact for Headquarters US Air Force for 5 years for ongoing development activities, maintenance and upgrades to the application
- Installed and configured several Sun boxes from the ground up. To include: installing operating system, slicing disks and creating mount points, installing operating system patches and freeware packages
- Utilized Oracle Custom Development Methodology (CDM Classic and Fast Track), Applications Implementation Methodology (AIM) and Project Management Methodology (PJM)

Lawrence Livermore National Laboratory Livermore, CA Aug, 1988 – Dec, 1996

Senior Systems Analyst



MYTHICS™

- Responsible for programming and development of business applications to track equipment inventory, service order processing, paging equipment switch assignments, dedicated circuit cable assignments, and customer information using SQL*Forms V2.3 and V3.0, Pro*C and UNIX C shell
- Used PL/SQL triggers and stored procedures to validate user input and update non-base tables. Responsible for database table maintenance and administration on SQL*Forms 3.0 applications, to include: grants, views, indexes, synonyms, tablespaces and users. Developed UNIX Shell, C Shell, awk and SQL*Plus programs to automate inventory receivables and issues using a barcode scanning system.
- Responsible for World Wide Web Intranet server programming, development and system administration on a Sun SPARCstation LX running the NCSA HTTPd 1.5.1 web server. Developed CGI's written in Perl 4 and HTML to track server usage statistics.
- Responsible for system management and programming of an Automatic Call Distribution system (AT&T PINNACLE ACD) that operated on a Sun SPARCstation using Solaris 2.3. Defined customer call centers, programmed customer call vectors, assigned AT&T 5ESS Switch resources to customer call centers. Trained call center agents and supervisors on the use of the ISDN ACD telephone terminals and the ACD Supervisor Workstations (AT&T PC).

Education

California State University, 1995, **B.S. Computer Science**

New Mexico State University, 1988, **A.S.**

Certifications and Training

Certifications

- CompTIA Security+ Certified, issued December, 2015
- Exalogic Elastic Cloud X2-2 Implementation Specialist, September 2012

Training

- Oracle Access Manager 11gR2 - Advanced Administration Workshop, 2017
- Oracle Exalogic Elastic Cloud Administration Ed 1, 2012
- Oracle WebLogic Server 11g Administration Essentials I, Oracle Education, 2012
- FGT – Moving Oracle Forms6i and Reports6i to the Web, Oracle Education, 2005
- Oracle9i: Implement Advanced Queuing, Oracle Education, 2002
- Oracle9i: New Features for Developers, Oracle Education, 2002
- Oracle9iAS Release 2: Deploy and Manage J2EE Applications Workshop, Oracle Education, 2002
- Oracle Workflow R11i/v2.5, Oracle Education, 2001
- Project Management Workshop, Oracle Education, 2000
- Managing Within the Law I, Oracle Education, 2000
- Develop Winning Proposals, Oracle Education, 2000
- Customer Satisfaction (OSI) , Oracle Education, 2000
- Java Programming for Oracle Developers, Oracle Education, 1999
- Oracle Application Server - Develop Web-Based Applications with PL/SQL, Oracle Education, 1999
- Oracle Application Server - Administration, Oracle Education, 1999
- Developer/2000, Release 2, Build Forms II, Oracle Education, 1998
- Enterprise Manager 1.4, Oracle Education, 1998
- Oracle 8.0.3 New Features Seminar, Oracle Education, 1997
- EDMS v1.2 Enterprise Data Management System, Oracle Education, 1997
- Java Application Programming, Oracle Education, 1997
- Introduction to Java Programming, Oracle Education, 1997
- Introduction to Oracle Custom Development Methodology, Oracle Education, 1997
- Introduction to Oracle Networking, Oracle Education, 1997
- Oracle7 Performance Tuning Workshop, Oracle Education, 1997
- Oracle Developer/2000, Forms I, Release 1, Oracle Education, 1996
- Oracle Developer/2000, Foundation, Release 1, Oracle Education, 1996
- Introduction to Oracle for Developers (SQL*Forms 2.3, SQL*Loader, SQL*Plus) , LLNL, 1990

Security Clearance



MYTHICS™

- Top Secret with SSBI (Active), Department of Defense, issued 2009, adjudicated and granted 2016
- Secret (inactive), Department of Defense, issued 2009
- Secret (inactive), Department of Defense, issued 2005
- Q Clearance (inactive), Department of Energy, issued 1993
- L Clearance (inactive), Department of Energy, issued 1988



ODA Data Base Administrator

Skills

Languages: HTML, XML, UML, Shell Script, csh, ksh, Cron Processes, ASP, JSP, JAVA, JavaScript, Perl, PHP, SQL, PL/SQL, T_SQL, C/C++

Platforms: Red Hat Linux 4/5/6/7, SUN Solaris 8/10/11, AIX 5.3, 6.1, Windows 2000/2003/2008/2012 Server

Databases: Oracle 12c/11g/10g/9i, Oracle TimesTen, Sybase ASE 12, 15, Netezza 6.0, SQL Server 2000/2003/2008, Microsoft Access 2003

High-Availability: Oracle Real Application Clusters (RAC) 12c/11g/10g, Oracle Exadata, Oracle Database Appliance, Oracle Data Guard, RMAN, Sybase Replication

Hardware: Oracle Exadata X2-2,X2-8,X3-2, X3-8,X4-2,X4-8,X5-2,X5-8,X6-2,X6-8 Oracle Database Appliance V1,X3-2,X4-2,X5-2,X6-2/X6-2-HA/X6-2S/X6-2M IBM Blades HS Series, SUN Blades T Series, SUN Rack M Series, Dell Rack PowerEdge Series

Application Servers: Oracle 10g, Oracle 11g Fusion Middleware Suite, Oracle WebLogic 12c/11g, IBM WebSphere 6.1/6.2

Tools & Technologies: Toad, DBArtisan, RapidSQL, SQL*Plus, SQL*Net, SQL*Loader, SQL Advantage, SQL Developer, SQL Optimizer, Sybase Interactive SQL, Oracle Enterprise Manager, Oracle Cloud Control, Oracle Portal, Oracle Workflow, Oracle Discoverer, Oracle Internet Directory, Oracle ASM, Oracle GoldenGate, Oracle Veridata, Oracle UCM, Oracle OBIEE, Apache, Informatica 8.x, JDeveloper, Putty, Exceed, VI Editor, ERWin, Rational Rose, SVN, CVS, VSS, CruiseControl, VMware, HP Autosys, HP Service Manager, HP SiteScope

Experience

Mythics Inc, Virginia Beach, VA Sep 2013 – Present

Team Lead, Engineered Systems

Part of the Mythics Consulting team that provides end-to-end support for Oracle Engineered Systems that includes all aspects of designing/implementing solutions. Expert in Oracle Exadata, Oracle Database Appliance, Oracle GoldenGate and Oracle Enterprise Manager 12c.

Overall Responsibilities:

- Installing and configuring Oracle Exadata, Oracle Database Appliance, Oracle GoldenGate 12c/11g and Oracle Enterprise Manager 13c/12c.
- Migrating large Oracle databases (OLTP and DW) into Exadata and Oracle Database Appliance.
- Software and firmware maintenance of Oracle Exadata and Oracle Database Appliance, including upgrades and patching.

Fidelity Investments, Merrimack, NH, Sep 2010 – Sep 2013

Senior Database Administrator

Provide support and administration for Database Systems within a multi-platform heterogeneous client server environment for Fidelity Investment Management Technology (FIMT).

Overall Responsibilities:

- A nine member DB Operations team providing support for more than 300 databases with over 750 TB of data.
- Provide 24/7 on shift rotation support and monitor for databases to ensure SLA on health and uptime.
- Support the high availability of all databases running on production servers including Oracle Exadata, Oracle RAC, Oracle Data Guard, Oracle GoldenGate, Oracle TimesTen Replication, Sybase Replication and SQL Server Log Shipping.
- Install, configure, administer and upgrade Oracle Cloud Control 12c, 12cR2, 12cR3 with an Active/Active High Availability configuration.
- Support and maintain Oracle Databases in 9i/10g/11g and Oracle TimesTen running on AIX and Linux platforms that includes backup and recovery, monitoring, upgrades and patching.
- Upgrade several 4-node and 2-node RAC from 10gR2 to 11gR2 on AIX 6.1 and Linux 6.
- Maintain, administer and optimize Oracle 11gr2 on Exadata X2-2 High Performance.
- Migrate databases from 10gR2 on AIX to 11gR2 on Oracle Exadata.
- Perform Oracle GoldenGate installations and configurations for database migrations and upgrades.
- Migrate and upgrade Sybase 12.5.4 and 15.5 databases from Solaris 8 to Solaris 10.
- Migrate Netezza from Mustang to Twin Fin systems for DEV, ITF and PRD.
- Respond to all users' requests and provide appropriate service whenever appropriate.
- Participate in a DR drill every 6 months between Boston, MA and Merrimack, NH Data Centers.



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QinetiQ North America, Reston, VA, Jan 2006 – Sep 2010

Senior Database Administrator

Part of the Enterprise Software Engineering Support (ESES) team that provide key administration and engineering activities and services aimed for the entire Software Development division consisting of Development, Quality Control, and Configuration Management departments.

Overall Responsibilities:

- Perform all Unix/Windows administrative functions (install, patch, maintain, troubleshoot, create users, monitor, and secure).
- Full database administration for company-wide databases (installation and configuration, patching and upgrade, capacity planning and sizing, performance tuning).
- Install and administer VMware ESX 4, IBM WebSphere Process Server and Business Monitor 6.1 and 6.2, Informatica 8.6.1.
- Install, manage and patch Oracle Application Server 10g and Oracle WebLogic 11g on Linux, UNIX and Windows platforms.
- Responsible for installation, setup, configuration and upgrade of Oracle Grid Control 10g OMS and agents.
- Design and implement backup and recovery strategies using RMAN and Grid Control on a periodic basis as well as SQL and shell scripts to monitor database health check and space growth.
- Develop database/server disaster recovery plan in working with the appropriate personnel.
- Identify hardware/software requirements for meeting current and future projects.
- Implement and maintain database security by applying Oracle hardening standards.
- Allocate system storage and plan for future storage requirements for the databases.
- Provide DBA support for development and testing teams during software lifecycles as well as on-call production support for different clients.

Phoenix London, London, UK, Aug 2005 – Dec 2005

Web Developer

- Design, develop and support web-based content and application for internet and intranet sites; write advanced web authoring code using various programming and scripting languages; assist in design activities and in developing innovative approaches and ideas using Photoshop, HTML and CSS.

Power Trading, Paris, France, June 2004 – Sep 2004

Webmaster

- Conceive and launch the company Internet web site <http://www.powertrading.fr> English and French versions.
- Install and maintain the Wi-Fi network on 6 different stations. Responsibilities ranged from establishing network connectivity and software configuration to troubleshooting computer and software installation and maintenance.

Garden Tower Hotel, Antelias, Lebanon, June 2001 – Aug 2003

Assistant System Administrator

- Install, configure, and maintain peer-to-peer network using Windows 2000 Advanced Server and Professional, client-server network using NT 4.0/2000, DNS, DHCP, routers, and cable modem.
- Install, configure and troubleshoot local and network printers, setup desktops and laptops to the LAN with application software, internet connection using IE5, email connection using Microsoft Exchange 2000, printer setup, Norton Anti-virus protection software, user accounts for LAN and e-mail systems.

Prisma Computers, Hazmieh, Lebanon, June 2000 – Apr 2001

Computer Technician/Sales Officer

- Establish high quality, proficient customer service that includes installation of Microsoft Operating Systems (ME/2000/XP) and Microsoft Office 2000, repair, maintenance, and upgrade of DELL and HP desktops, laptops and printers.

Education

MSc. Internet & Multimedia Engineering - May 2005, London South Bank University

BSc. Computer Science - June 2003, American University of Beirut



MYTHICS™

Certifications and Training

- Oracle Exadata Database Machine 2016 Implementation Specialist
- Oracle Exadata Database Machine 2015 Installation and Configuration Specialist
- Oracle Database 11g Administrator Certified Professional
- Oracle Real Application Clusters 12c Certified Implementation Specialist
- Oracle Database 12c Certified Implementation Specialist
- Oracle Database 10g Administrator Certified Professional
- Oracle Enterprise Manager 12c Certified Implementation Specialist
- Oracle Database 10g Managing Oracle on Linux Certified Expert
- Oracle PL/SQL Developer Certified Associate
- Oracle Application Server 10g Administrator: Certified Associate
- IBM Certified System Administrator - WebSphere Application Server, Network Deployment V6.1
- Sybase Adaptive Server Enterprise Administrator Associate Certification Version 15.0



MYTHICS™

VOLUME II – PRICE PROPOSAL

Proposal in response to:

City of Roseville
City of Roseville Environmental Utilities Department
Oracle Historical Data Repository Replacement Project

June 6, 2017

Submitted to:

City Clerk Department
311 Vernon Street, Roseville, CA 95678

Submitted by:

Mythics, Inc.
1439 N. Great Neck Road, Virginia Beach, VA 23454
CAGE: 1TA34 | DUNS: 013358002

Dale Darr
Vice President, Contracts
Voice: (757) 493-3010
Fax: (757) 412-1060
dedarr@mythics.com

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offeror as a result of or in connection with the submission of this proposal, the Government shall have the right to duplicate, use, or disclose the proposal data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this proposal if it is obtained from another source without restriction. The data subject to this restriction are contained in all pages of this proposal.

Mythics has made every reasonable attempt to ensure that the information contained within this proposal is accurate, current, and properly sets forth the requirements as have been determined at the time of submission. The parties acknowledge and agree that the other party assumes no responsibility for errors that may be contained in or for misinterpretations that readers may infer from this document.



June 6, 2017

City of Roseville
City of Roseville Environmental Utilities Department
ATTN: City Clerk Department
311 Vernon Street, Roseville, CA 95678

Volume II, Price Proposal in Response to Oracle Historical Data Repository Replacement Project

Dear City of Roseville:

Mythics, Inc., an award-winning Oracle implementation and customization firm, is pleased to provide to the City of Roseville our fully compliant proposal for the Oracle Historical Data Repository Replacement Project initiative. This response is comprised of two volumes: Volume I – Technical Proposal, to include this Cover Letter, Signature Requirements, and our response to TABS A-E and G-I, and Volume II -Price Proposal, to include TAB F.

Mythics has over 16 years of experience supporting customers with needs in and around Oracle technologies, to include Oracle Database Software, Oracle Database Appliance, Oracle Forms and Reports and Discoverer Business Intelligence Suite, and is fully qualified and available to provide the replacement for your Oracle Historical Data Repository.

Mythics has completed 1100+ projects across sectors ranging from State and Local Governments to Higher Ed and Healthcare. As a global IT services provider and full-service Oracle integrator, Mythics offers and delivers a full range of end-to-end Oracle solutions in support of our customers' business goals and mission success. Within the consulting services, Mythics delivers custom IT solutions through our Consulting and Managed Services organizations. Our Mythics Complete™ business model encompasses deep knowledge of Oracle technologies and business processes that allow us to incorporate expertise across a full range of Oracle cloud, software, hardware, Engineered Systems and storage.

Mythics has teamed with a mutually trusted partner, dbSeer, Inc., who will serve as a subcontractor under any potential contract award for the implementation/training services proposed around Logi Analytics. The Mythics Team is forming a dynamic partnership to offer a complete Oracle solution to meet the needs of the City of Roseville.

Mythics will perform the services and adhere to the requirements described in this solicitation, including Addenda One (1) through Four (4).

Mythics appreciates the opportunity to be considered for this effort and, if selected, will provide City of Roseville Environmental Utilities Department with a team of professionals committed to your success.

Sincerely,

Dale Darr
Vice President, Contracts
Voice: (757) 493-3010 | Fax: (757) 412-1060 | dedarr@mythics.com



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TAB F. Cost Proposal

F.1 Total Cost

The total combined cost of all proposal products and services is \$2,393,998.01.

F.2 Cost by Labor Category

Labor Category	Rate	Level of Effort	Total Cost
Sr. Principal Consultant (ODA/DBA)	\$200.00	1262	\$252,400.00
Sr. Principal Consultant (FMW)	\$200.00	1116	\$223,200.00
Sr. Principal Consultant (Logi Analytics)	\$230.00	1836	\$422,280.00
Project Manager II	\$185.00	701	\$129,685.00
Principal Consultant II (Test Manager)	\$175.00	1284	\$224,700.00
TOTAL SERVICES			\$1,252,265.00
Travel & Expenses	\$2,000.00	64	\$128,000.00
TOTAL COST			\$1,380,265.00

F.3 Cost by Major Task Area

Task	Cost
Hardware and Software Submittals and Procurement	\$18,365.00
Production System Planning and Configuration	\$75,470.00
DR/Test System Planning and Configuration	\$36,995.00
BI Tool Planning and Configuration	\$511,030.00
Factory Acceptance, Site Acceptance, Parallel Operation and Operational Availability Demonstration Plans and Testing	\$540,495.00
System Maintenance, Operation and Disaster Recovery Procedures and Training	\$69,910.00
Travel & Expenses	\$128,000.00
TOTAL COST	\$1,380,265.00

F.4 Cost of Products

The following pages contain the cost of products relevant to this proposal.



MYTHICS™

ORACLE

Platinum
Partner

Eric Dunnet
Phone: 757-431-7563
Fax: 757.412.1060
Email: edunnet@mythics.com

1439 N. Great Neck Rd, Suite 201
Virginia Beach, VA 23454

Company Name: City of Roseville

Contact: Bruce Betancourt
Phone: (916) 746-1877

Estimate Number: LS-CR-HDR-101816
Estimate prepared on: May 1, 2017
Valid thru: October 31, 2017

Item Nbr	Oracle Product Description	Term	Oracle License Type	Number of Licenses	Discounted Unit Price	Extended Price
ORACLE LICENSES AND SUPPORT						
Production						
1	Oracle Database Enterprise Edition	Perpetual	Processor	4	\$ 19,950.00	\$ 79,800.00
2	Software Update License and Support	1 year	Processor	4	\$ 4,389.00	\$ 17,556.00
3	Oracle Real Application Clusters One Node	Perpetual	Processor	4	\$ 4,200.00	\$ 16,800.00
4	Software Update License and Support	1 year	Processor	4	\$ 924.00	\$ 3,696.00
5	Diagnostics Pack	Perpetual	Processor	4	\$ 3,150.00	\$ 12,600.00
6	Software Update License and Support	1 year	Processor	4	\$ 693.00	\$ 2,772.00
7	Tuning Pack	Perpetual	Processor	4	\$ 2,100.00	\$ 8,400.00
8	Software Update License and Support	1 year	Processor	4	\$ 462.00	\$ 1,848.00
9	Weblogic Suite	Perpetual	Processor	4	\$ 18,900.00	\$ 75,600.00
10	Software Update License and Support	1 year	Processor	4	\$ 4,158.00	\$ 16,632.00
11	WebLogic Server Management Pack Enterprise Edition	Perpetual	Processor	4	\$ 5,040.00	\$ 20,160.00
12	Software Update License and Support	1 year	Processor	4	\$ 1,108.80	\$ 4,435.20
Test and Development						
13	Oracle Database Enterprise Edition	Perpetual	Named User Plus	100	\$ 399.00	\$ 39,900.00
14	Software Update License and Support	1 year	Named User Plus	100	\$ 87.78	\$ 8,778.00
15	Oracle Real Application Clusters One Node	Perpetual	Named User Plus	100	\$ 84.00	\$ 8,400.00
16	Software Update License and Support	1 year	Named User Plus	100	\$ 18.48	\$ 1,848.00
17	Diagnostics Pack	Perpetual	Named User Plus	100	\$ 63.00	\$ 6,300.00
18	Software Update License and Support	1 year	Named User Plus	100	\$ 13.86	\$ 1,386.00
19	Tuning Pack	Perpetual	Named User Plus	100	\$ 42.00	\$ 4,200.00
20	Software Update License and Support	1 year	Named User Plus	100	\$ 9.24	\$ 924.00
21	Weblogic Suite	Perpetual	Named User Plus	100	\$ 378.00	\$ 37,800.00
22	Software Update License and Support	1 year	Named User Plus	100	\$ 83.16	\$ 8,316.00
23	WebLogic Server Management Pack Enterprise Edition	Perpetual	Named User Plus	100	\$ 100.80	\$ 10,080.00
24	Software Update License and Support	1 year	Named User Plus	100	\$ 22.18	\$ 2,217.60
25	Internet Developer Suite	Perpetual	Named User Plus	1	\$ 2,436.00	\$ 2,436.00
26	Software Update License and Support	1 year	Named User Plus	1	\$ 535.92	\$ 535.92
ORACLE HW & PREMIER SUPPORT FOR SYSTEMS						
27	Oracle Database Appliance X6-2-HA: model family	7113504	N/A	2	\$ -	\$ -
28	Oracle Database Appliance X6-2-HA with 2 servers each including one 10 GbE SFP+ card and 1 storage enclosure fully populated with 24 SSDs	7116454	N/A	2	\$ 84,000.00	\$ 168,000.00
29	Power cord: North America and Asia, 2.5 meters, 5-15P plug, C13 connector, 15 A (for factory installation)	333A-25-15-NEMA	N/A	12	\$ 9.75	\$ 117.00
30	Sun 10Gbps Dual Rate SFP+ SR	2129A	N/A	8	\$ 157.50	\$ 1,260.00
31	One Year Premier Support for Systems - Renewal Partner	B58179	N/A	1	\$ -	\$ 20,325.24
32	Oracle Standard System Installation Service, Site Audit: Engineered Systems - Group II	B74194	N/A	2	\$ 3,971.27	\$ 7,942.54
33	Hardware Freight Fee	B59411	N/A	1	\$ -	\$ -
LICENSE:						\$ 322,476.00
YEAR 1 SUPPORT & UPDATE RIGHTS:						\$ 70,944.72
HARDWARE:						\$ 169,377.00
YEAR 1 ORACLE PREMIER SUPPORT FOR SYSTEMS:						\$ 20,325.24
INSTALLATION:						\$ 7,942.54
HW FREIGHT FEE:						\$ -
*TOTAL						\$ 591,065.50
OPTIONAL YEAR 2 SW SUPPORT:						
OPTIONAL YEAR 3 SW SUPPORT:						\$ 73,073.06
OPTIONAL YEAR 4 SW SUPPORT:						\$ 75,265.25
OPTIONAL YEAR 4 SW SUPPORT:						\$ 77,523.21
OPTIONAL YEAR 2 HW SUPPORT:						
OPTIONAL YEAR 3 HW SUPPORT:						\$ 20,935.00
OPTIONAL YEAR 4 HW SUPPORT:						\$ 21,563.05
OPTIONAL YEAR 4 HW SUPPORT:						\$ 22,209.94
*TOTAL FOR: HW, SW, YEARS 1-4 HW & SW SUPPORT						\$ 881,635.01

*Applicable State taxes will be added unless an exemption is provided.

Additional Information:

This quotation is an estimate and is an invitation for you to offer to purchase products and services from Mythics. Your order is subject to Mythics' acceptance and to software licensing terms and conditions per reference to an existing license/contract or a newly executed license accompanying your order.

Mythics DUNS#: 013358002

Mythics Fed Tax ID# 54-1987871

CAGE CODE: 1TA34

Business Size: Small

NAIC: 423430

Support services are provided under Oracle's then current technical support policies located at: <http://www.oracle.com/support/upolicies.html>

You agree that Mythics has the right to cancel your support due to non-payment.

Media is available for download at no additional cost at <http://delivery.oracle.com/>

Delivery, Installation and Acceptance of Hardware: a. You are responsible for installation of the hardware, unless you purchase installation services from Oracle with respect to such hardware. b. Oracle will deliver the hardware to the delivery address specified by you on your purchasing document or when your purchasing document does not indicate a ship to address, the location specified on the order. The applicable country specific hardware shipping terms are located in the Order and Delivery Policies, which may be accessed at <http://oracle.com/contracts>. c. Acceptance of the hardware occurs on delivery. d. Oracle may make and invoice you for partial deliveries. e. Oracle may make product substitutions and modifications that do not cause a material adverse effect in overall hardware performance. f. Oracle will use its reasonable commercial efforts to deliver the hardware within a timeframe that is consistent with Oracle's past practices regarding the amount and type of hardware that you have ordered.

Purchasing Instructions:

Please include the following statements in your order:

1. This order is placed pursuant to the terms and conditions of: Mythics License and Services Agreement – MSLA Version HWSW 0217

2. Payment terms are: Net 30

3. Reference Mythics Estimate Number: LS-CR-HDR-101816

Fax order to 757-412-1060 or email to: edunnet@mythics.com

By confirming, referencing or placing an order based on this quote, you are agreeing that the software products being purchased are for electronic delivery only and there is no transfer of tangible property.



Eric Dunnet
Phone: 757-431-7563
Fax: 757.412.1060
Email: edunnet@mythics.com

Company Name: City of Roseville

Contact: Bruce Betancourt
Phone: (916) 746-1877

Estimate Number: LS-CR-LOGI-101816
Estimate prepared on: May 1, 2017
Valid thru: August 31, 2017

1439 N. Great Neck Rd. Suite 201
Virginia Beach, VA 23454

LOGI ANALYTICS LICENSES AND SUPPORT

Item Nbr	Logi Product Description	Term	Number of Licenses	Discounted Unit Price	Extended Price
Logi Info - Server Licenses (Perpetual)					
1	Logi Info - Production Server: Internal use (4 core) Internal reporting only	Perpetual	1	\$ 35,000.00	\$ 35,000.00
2	Logi Info - Non Production Server	Perpetual	1	\$ 17,500.00	\$ 17,500.00
3	DataHub Standard (up-to 1 TB)	Perpetual	1	\$ 23,500.00	\$ 23,500.00
4	SSM - Self-Service Module	Perpetual	1	\$ 10,000.00	\$ 10,000.00
5	Logi Info Studio (10 studio licenses)	Perpetual	1	\$ -	\$ -
6	1st Year Maintenance	1 year	1	\$ 17,200.00	\$ 17,200.00
Logi Analytics Training & Support					
7	2 Day Private Web Training up to 6 students	1 year	1	\$ 3,200.00	\$ 3,200.00
8	Standard Support (IPOCs) - Unlimited email and web meeting-based support (one year)	1 year	1	\$ 3,000.00	\$ 3,000.00
Net price for Logi Info server licenses:					\$ 86,000.00
1st Year Maintenance:					\$ 17,200.00
Net Price for Training & Support:					\$ 6,200.00
Product Discount:					\$ (18,000.00)
*Total:					\$ 91,400.00
Optional 2nd year Maintenance:					\$ 17,200.00
Optional 3rd year Maintenance:					\$ 17,200.00
Optional 4th year Maintenance:					\$ 19,608.00
*Grand Total					\$ 145,408.00

Additional Information:

This quotation is an estimate and is an invitation for you to offer to purchase products and services from Mythics. Your order is subject to Mythics' acceptance and to software licensing terms and conditions per reference to an existing license/contract or a newly executed license accompanying your order.

Mythics DUNS#: 013358002
Mythics Fed Tax ID# 54-1987871
CAGE CODE: 1TA34
Business Size: Small
NAIC: 423430

You agree that Mythics has the right to cancel your support due to non-payment.

Orders issued pursuant to this quotation are subject to acceptance by Logi Analytics and shall be governed by the Logi Analytics, Inc. License Agreement provided with the product(s) listed above. All prices are in United States Dollars and exclude tax, duty, levy, or fee amounts that may be imposed by any authority.

In the event that Licensee is electing to order BI Blueprint, Expert-on-Demand, QuickStart, Training and/or Services (either individually or collectively the "Services"), the Services must be used within one (1) year from the date of purchase order. If Licensee does not use the Services within the one (1) year period, such Services shall expire and Licensee shall not be entitled to a refund of the Services fee.

Purchasing Instructions:

Please include the following statements in your order:

2. Payment terms are: Net 30
3. Reference Mythics Estimate Number: LS-CR-LOGI-101816

Fax order to 757-412-1060 or email to: edunnet@mythics.com

By confirming, referencing or placing an order based on this quote, you are agreeing that the software products being purchased are for electronic delivery only and there is no transfer of tangible property.

Appendix A. End User License Agreement

The following pages contain the End User License Agreement to be incorporated into any resultant contract.

END USER LICENSE AGREEMENT

This End User License Agreement (this "Agreement") is made as of _____, 20____ (the "Effective Date"), by and between Logi Analytics, Inc. ("Logi Analytics"), with its principal office at 7900 Westpark Drive, Suite A200, McLean, Virginia 22102, U.S.A., and _____ ("Licensee"), with its principal office at _____ (each of Logi Analytics and Licensee, a "Party," and together, the "Parties"). Capitalized terms not defined in the body of this Agreement have the meanings set forth in Article 1.

- A. Logi Analytics develops and licenses certain business intelligence software and Licensee wishes to license such software from Logi Analytics.
- B. In consideration of the foregoing, of the mutual representations, warranties and covenants set forth herein, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, hereby agree as follows:

1 ORDER FORMS; DEFINITIONS. During the Term, Licensee may license Logi Analytics Software and order Technical Support and Maintenance Services or Packaged Services by submitting one or more Order Forms, the initial order is attached hereto as Exhibit A. No Order Form shall be binding upon Logi Analytics until executed by Logi Analytics and Licensee. Each Order Form shall be incorporated into and become a part of this Agreement upon execution by Logi Analytics and Licensee. In the event of any conflict between a provision in the body of this Agreement and a provision in an Order Form, the provision in the body of this Agreement shall govern unless the provision in the Order Form expressly provides that the provision in the Order Form shall govern notwithstanding the conflicting provision in the body of this Agreement. Certain capitalized terms used in the body of this Agreement and in Order Forms shall have the meanings set forth below.

1.1 "Confidential Information" means any material or information disclosed by one Party to the other Party relating to the research, development, products, product plans, services, clients, client lists, markets, software, developments, inventions, processes, formulas, technologies, designs, drawings, marketing or finances of the disclosing Party or a third party to which the disclosing Party owes a duty of confidentiality, or other business information or trade secrets, in each case marked as "proprietary" or "confidential" or that the receiving Party otherwise should reasonably understand to be the proprietary or confidential information of the disclosing Party or such third party. The Logi Analytics Software and all technical information relating thereto and all the terms and conditions in this Agreement (including but not limited to the pricing) are deemed to be Confidential Information.

1.2 "Documentation" means Logi Analytics' standard user documentation (including electronic documentation) generally made available to licensees of the Logi Analytics Software and Logi Analytics' training documentation made available to Licensee.

1.3 "Licensed Materials" means the Logi Analytics Software and the Documentation.

1.4 "Logi Analytics Software" means, collectively, the executable, object code version(s) of Logi Analytics' proprietary application software product(s) identified on the applicable Order Form, including all upgrades, updates and modifications thereto and new versions thereof released generally to Logi

Analytics customers as part of Maintenance Services (provided Licensee pays the applicable Maintenance Services fees).

1.5 "Order Form" means Logi Analytics' standard order form, executed by both Parties that references this Agreement.

1.6 "Points of Contact" means the number of employees of Licensee authorized to contact Logi Analytics for Technical Support as set forth in the applicable Order Form.

1.7 "Technical Support and Maintenance Services" means the services described in Section 4.1 and Exhibit B.

1.8 "Packaged Services" means the services described in Section 4.2.

2 LICENSE GRANT. Subject to the terms and conditions of this Agreement, Logi Analytics hereby grants to Licensee a limited, non-exclusive, non-transferable (except as provided in Section 12.4), non-sublicenseable right and license during the Term to use the Logi Analytics Software solely for Licensee's internal business purposes. Licensee may use only the number of copies of the Logi Analytics Software set forth on the applicable Order Form and may only use such copies on the number of servers expressly authorized by Logi Analytics.

3 OWNERSHIP; RESTRICTIONS.

3.1 Subject to the rights and licenses granted to Licensee herein, Logi Analytics and its licensors own and retain all right, title and interest, including all patent, copyright, trade secret, trademark, moral rights, mask work rights and other intellectual property rights (collectively "Intellectual Property Rights"), in and to the Licensed Materials (including all components thereof), including content provided through Technical Support and Maintenance Services and Packaged Services. Except for the rights and licenses expressly granted to Licensee herein, Logi Analytics reserves all rights in and to the Logi Analytics Software and no other licenses or rights are granted to Licensee by implication or estoppel. Licensee shall notify Logi Analytics promptly in the event Licensee suspects or becomes aware of any misuse of the Licensed Materials or any violation, infringement or misappropriation of Logi Analytics' Intellectual Property Rights by any third party.

3.2 Licensee shall not (i) copy or reproduce the Logi Analytics Software for any purpose (including load-balancing,

failover, development, staging, testing or disaster recovery purposes or any other production or non-production use), unless expressly authorized in writing by Logi Analytics in the applicable Order Form; (ii) rent, lease, loan, sell, copy (except as permitted above), or distribute the Logi Analytics Software in whole or in part; (iii) modify, decompile, disassemble, reverse engineer or emulate the functionality of and/or create derivative works of the Logi Analytics Software or otherwise attempt to obtain or perceive the source code from which any component of the Logi Analytics Software is compiled or interpreted, and Licensee hereby acknowledges that nothing herein shall be construed to grant Licensee any right to obtain or use such source code; (iv) modify, further develop or create any derivative product from the Logi Analytics Software; (v) use the Logi Analytics Software or any portion thereof as a component of or a base for products or services prepared for commercial sale, sublicense, lease, access or distribution, including without limitation using the Logi Analytics Software to provide time-sharing, service bureau, application service provider or software-as-a-service arrangements or services; (vi) remove, alter, obfuscate, and/or otherwise deface any Logi Analytics trademarks or notices on the Logi Analytics Software; (vi) assign, sublicense, sell, lease or otherwise transfer or convey, or pledge as security or otherwise encumber, Licensee's rights under this Agreement (except as provided in Section 12.4); or (viii) allow any third party to access or use the Logi Analytics Software. The Logi Analytics Software contains certain third party software components. Licensee may not use such third party software components independently from the Logi Analytics Software without the prior written consent of the owner of such software. This Agreement and licenses hereunder are specific to Licensee and may not be shared with, used by, provided to or otherwise made available to any third party, including without limitation, entities affiliated with, controlled by or under common control with Licensee, except as provided in Section 12.4.

4 SERVICES.

4.1 Technical Support and Maintenance Services. Pursuant to an Order Form and the terms set forth in Exhibit B to this Agreement, Licensee may enroll in Logi Analytics' Technical Support and Maintenance Services by paying Logi Analytics the then-applicable annual Technical Support and Maintenance Services fees (the "Support and Maintenance Fees"). Upon payment of the Support and Maintenance Fees, Logi Analytics shall provide Licensee with the level of Technical Support and Maintenance Services set forth in the applicable Order Form. Any Logi Analytics Software updates and upgrades provided to Licensee pursuant to the Maintenance Services set forth in Exhibit B shall be deemed part of the Logi Analytics Software and shall be licensed under the terms and conditions of this Agreement. Logi Analytics shall have no obligation to provide Technical Support, by any means, to any entity or individual other than Points of Contact in a number not to exceed the number set forth on the applicable Order Form. Licensee shall notify Logi Analytics of the names of the Points of Contact.

4.2 Packaged Services. In the event an Order Form indicates that Licensee is ordering training, QuickStart, Expert-

on-Demand, or other packaged services offerings (the "Packaged Services"), the following terms shall apply.

(a) Engagement. Logi Analytics shall use reasonable commercial efforts to perform for Licensee the Packaged Services, specified on the Order Form. Licensee shall pay to Logi Analytics, the Packaged Services fees, in such amounts as set forth in the Order Form. If Licensee is electing on-site Packaged Services, Licensee agrees to pay all Logi Analytics reasonable travel expenses, including but not limited to meals, lodging, and air and ground transportation.

(b) Cooperation. Licensee acknowledges that the Packaged Services may be performed in cooperation with Licensee personnel. Licensee will furnish to Logi Analytics such (a) descriptions, specifications, materials, data and other information ("Licensee Information"), (b) cooperation, technical assistance, resources and support, and (c) access to Licensee's equipment, systems and networks, as reasonably necessary or appropriate to perform the Packaged Services. Licensee hereby grants Logi Analytics a nonexclusive and royalty-free right and license to use the Licensee Information solely for the purpose of performing the Packaged Services.

(c) Expiration. The Packaged Services must be used within (i) one (1) year from the applicable Order Form Effective Date, or (ii) the Term of the applicable Order Form, whichever is shorter (the "Packaged Services Term"). If Licensee does not use the Packaged Services within the Packaged Services Term, such Packaged Services shall expire and Licensee shall not be entitled to a refund of the Packaged Services fee.

(d) Cancellation/Rescheduling. In the event Licensee cancels or reschedules the Packaged Services within the thirty (30) day period prior to the estimated start date, Licensee agrees to pay Logi Analytics an additional amount equal to fifteen percent (15%) of the list price of the Packaged Services purchased.

(e) Proprietary Rights

(i) Licensee Information. Licensee represents and warrants that it owns all right, title and interest, or possesses sufficient license rights, in and to the Licensee Information as may be necessary to authorize the use thereof contemplated by this Agreement. Except for the limited rights and licenses expressly granted hereunder concerning the Licensee Information, no other license is granted, no other use is permitted and Licensee shall retain all right, title and interest in and to all Licensee Information (including all intellectual property and proprietary rights therein).

(ii) Intellectual Property. Logi Analytics shall own all right, title and interest (including all intellectual property, other proprietary rights, trademark rights, copyrights, patent rights and all equivalent rights) in and to all any work product resulting from the Packaged Services ("Packaged Services Materials").

(iii) Restrictions. Except as expressly permitted in this Agreement, Licensee shall not directly or indirectly

(a) disassemble, decompile, reverse engineer or use any other means to attempt to discover any source code or underlying ideas, algorithms or organization of any Packaged Services Materials (only to the extent these restrictions are expressly prohibited by applicable statutory law), (b) encumber, sublicense, transfer or distribute any Packaged Services Materials, (c) copy, create derivative works of or otherwise modify any Packaged Services Materials or (d) permit any third party to do any of the foregoing restrictions. Licensee will promptly notify Logi Analytics in writing of any unauthorized use, reproduction or distribution of the Packaged Services Materials.

4.3 Professional Services. Logi Analytics may provide additional services to Licensee other than the services described in Sections 4.1 and 4.2 pursuant to the terms and conditions of a separate services agreement executed by each Party.

5 FEES AND PAYMENTS

5.1 Fees Payable. In consideration for the rights and licenses granted to Licensee and the performance of Logi Analytics' obligations under this Agreement, Licensee shall pay to Logi Analytics, without offset or deduction, fees in the amounts set forth in each Order Form. All fees are stated and payable in United States dollars. All such fees shall be due and payable as set forth in each Order Form.

5.2 Disputed Charges. Licensee shall notify Logi Analytics in writing of any dispute or disagreement with invoiced fees within thirty (30) days after the date of the applicable invoice. Absent such notice, Licensee shall be deemed to have agreed to the invoiced fees upon the expiration of such period.

5.3 Late Charges. Logi Analytics reserves the right to charge, and Licensee agrees to pay, a late charge equal to the lesser of one and one-half percent (1½%) per month or the maximum amount allowed by law on any amount that is not the subject of a good faith dispute that is unpaid on the due date, and on any other outstanding balance. Licensee shall pay Logi Analytics all reasonable costs and expenses of collection, including but not limited to attorneys' fees.

5.4 Taxes. All amounts payable under this Agreement shall exclude all applicable sales, use and other taxes and all applicable export and import fees, customs duties and similar charges. Licensee shall be responsible for payment of all such taxes (other than taxes based on Logi Analytics' income), fees, duties and charges, and any related penalties and interest, arising from the payment of any fees hereunder or the grant of rights or licenses or the delivery of services hereunder, or otherwise arising from this Agreement. Licensee shall make all payments required hereunder to Logi Analytics free and clear of, and without reduction for, any withholding taxes. Any such taxes imposed on any payments hereunder to Logi Analytics shall be Licensee's sole responsibility, and Licensee shall, upon Logi Analytics' request, provide Logi Analytics with official receipts issued by the appropriate taxing authority, or such other evidence as Logi Analytics may reasonably request, to establish that such taxes have been paid.

6 **AUDITING RIGHTS**. Licensee shall create and maintain complete and accurate records in connection with this Agreement and the use of the Logi Analytics Software. Such books and records shall include at a minimum the number of licenses purchased and being used by Licensee. Licensee shall promptly provide a copy of such records upon request by Logi Analytics. Logi Analytics shall have the right, at its own expense, upon reasonable prior notice, once per calendar year (unless the prior audit found a breach of this Agreement, in which case Logi Analytics may, in its sole discretion, perform a second audit during the applicable calendar year) to inspect and audit Licensee's use of the Logi Analytics Software for purposes of determining Licensee's compliance with the terms and conditions of this Agreement. Licensee shall cooperate with Logi Analytics in the performance of any such audit, and shall provide to Logi Analytics such access to Licensee's relevant records, data, information, personnel and facilities as Logi Analytics may reasonably request for such limited purposes. All audits shall be conducted during regular business hours at Licensee's offices and shall not interfere unreasonably with Licensee's activities. Logi Analytics shall treat all such records and books as confidential information. If any audit reveals that Licensee has underpaid license or maintenance fees, Licensee shall be invoiced for all such underpaid fees based on Logi Analytics' list price in effect at the time the audit is completed. If the underpaid fees are in excess of five percent (5%) of the fees previously paid by Licensee, then Licensee shall also pay Logi Analytics' reasonable costs of conducting the audit and enforcement of this Agreement.

7 CONFIDENTIALITY.

7.1 Ownership of Confidential Information. The Parties acknowledge that during the performance of this Agreement, each Party may have access to certain Confidential Information of the other Party. Each Party agrees that, as between the Parties, all Confidential Information of the disclosing Party is proprietary to the disclosing Party and shall remain the sole property of the disclosing Party.

7.2 Mutual Confidentiality Obligations. Each Party agrees (i) to use the Confidential Information of the other Party only for the purposes described herein, (ii) not to reproduce the Confidential Information of the other party and to hold in confidence and protect the Confidential Information of the other Party from dissemination to, or use by, any third party, (iii) not to create any derivative work of the Confidential Information of the other Party, (iv) to restrict access to the Confidential Information of the other Party to such of its personnel, agents or consultants who need to have access for the purposes of this Agreement, who have been advised of the confidential nature of such Confidential Information and who are bound by obligations of confidentiality no less protective of such Confidential Information than this Agreement, and (v) to return or destroy all Confidential Information of the other Party in its possession upon termination or expiration of this Agreement.

7.3 Confidentiality Exceptions. Notwithstanding the foregoing, the provisions of Section 7.2 shall not apply to Confidential Information that (i) is publicly available or in the

public domain at the time disclosed; (ii) is or becomes publicly available or enters the public domain through no fault of the receiving Party; (iii) is rightfully communicated to the receiving Party by persons not bound by confidentiality obligations with respect thereto; (iv) is already in the receiving Party's possession free of any confidentiality obligations with respect thereto at the time of disclosure; (v) is independently developed by the receiving Party; or (vi) is approved for release or disclosure by the disclosing Party without restriction. Notwithstanding the foregoing, each Party may disclose Confidential Information of the other Party to the limited extent required (a) to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order or law shall first have given written notice to the other Party and shall have made a reasonable effort, at the request and expense of the other Party, to obtain a protective order; or (b) to establish the Party's rights under this Agreement, including to make such court filings as it may be required to do.

8 WARRANTIES AND LIMITATIONS.

8.1 Limited Logi Analytics Warranties. Logi Analytics warrants that, for a period of ninety (90) days from the date of initial delivery of the Logi Analytics Software to Licensee (the "Warranty Period"), the unmodified Logi Analytics Software, under normal use and service, will perform all of the material functions described in the applicable Documentation. Logi Analytics shall repair or replace, at Logi Analytics' option, Logi Analytics Software delivered by Logi Analytics that does not comply with the warranty in this Section 8.1, provided that Licensee shall have given notice of such noncompliance during the Warranty Period. The above warranty does not extend to any Logi Analytics Software that is modified or altered, is not maintained in accordance with Logi Analytics' Documentation, has its serial number removed or altered or is treated with abuse, negligence or other improper treatment (including use outside the recommended environment). Licensee's sole remedy, and Logi Analytics' sole obligation, with respect to any breach of warranty is as stated above.

8.2 No Other Warranties. EXCEPT AS EXPRESSLY WARRANTED IN SECTION 8.1 OF THIS AGREEMENT, THE LOGI ANALYTICS SOFTWARE AND THE DOCUMENTATION, AND ANY OTHER MATERIALS, SOFTWARE, DATA AND SERVICES PROVIDED BY LOGI ANALYTICS, ARE PROVIDED "AS IS" AND "WITH ALL FAULTS," AND LOGI ANALYTICS EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES OF ANY KIND OR NATURE, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING ANY WARRANTIES OF OPERABILITY, CONDITION, NON-INFRINGEMENT, NON-INTERFERENCE, QUIET ENJOYMENT, VALUE, ACCURACY OF DATA OR QUALITY, AS WELL AS ANY WARRANTIES OF MERCHANTABILITY, SYSTEM INTEGRATION, WORKMANSHIP, SUITABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR ABSENCE OF DEFECTS, WHETHER LATENT OR PATENT. NO WARRANTY IS MADE BY LOGI ANALYTICS ON THE BASIS OF TRADE USAGE, COURSE OF DEALING OR COURSE OF TRADE. LOGI ANALYTICS DOES NOT WARRANT THAT THE LOGI

ANALYTICS SOFTWARE OR ANY OTHER INFORMATION, MATERIALS, TECHNOLOGY OR SERVICES PROVIDED UNDER THIS AGREEMENT WILL MEET LICENSEE'S REQUIREMENTS OR THAT THE OPERATION THEREOF WILL BE UNINTERRUPTED OR ERROR-FREE, OR THAT ALL ERRORS WILL BE CORRECTED. LICENSEE ACKNOWLEDGES THAT LOGI ANALYTICS' OBLIGATIONS UNDER THIS AGREEMENT ARE FOR THE BENEFIT OF LICENSEE ONLY.

9 LIMITATION OF LIABILITY.

9.1 Limitations. IN NO EVENT SHALL LOGI ANALYTICS BE LIABLE TO LICENSEE FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES ARISING FROM OR RELATING TO THIS AGREEMENT, REGARDLESS OF THE NATURE OF THE CLAIM, INCLUDING LOST PROFITS, COSTS OF DELAY, FAILURE OF DELIVERY, BUSINESS INTERRUPTION, COSTS OF LOST OR DAMAGED DATA OR DOCUMENTATION OR LIABILITIES TO THIRD PARTIES ARISING FROM ANY SOURCE, EVEN IF LOGI ANALYTICS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY OF ANY KIND. THIS LIMITATION UPON DAMAGES AND CLAIMS IS INTENDED TO APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE PROVEN INEFFECTIVE. THE CUMULATIVE LIABILITY OF LOGI ANALYTICS TO LICENSEE FOR ALL CLAIMS ARISING FROM OR RELATING TO THIS AGREEMENT, INCLUDING ANY CAUSE OF ACTION SOUNDING IN CONTRACT, TORT OR STRICT LIABILITY, SHALL NOT EXCEED THE TOTAL AMOUNT OF ALL FEES PAID TO LOGI ANALYTICS BY LICENSEE DURING THE TWELVE (12)-MONTH PERIOD IMMEDIATELY PRIOR TO THE EVENT, ACT OR OMISSION GIVING RISE TO SUCH LIABILITY. THIS LIMITATION OF LIABILITY IS INTENDED TO APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE PROVEN INEFFECTIVE.

9.2 Essential Basis. The disclaimers, exclusions and limitations of liability set forth in this Agreement form an essential basis of the bargain between the Parties, and, absent any of such disclaimers, exclusions or limitations of liability, the provisions of this Agreement, including the economic terms, would be substantially different.

10 INDEMNIFICATION.

10.1 Indemnification by Logi Analytics. Logi Analytics shall defend, indemnify and hold Licensee harmless from and against all losses, costs and reasonable expenses (including reasonable attorneys' fees), damages and liabilities arising out of or resulting from any claim by a third party that any use of, or access to, the Logi Analytics Software by Licensee as expressly authorized under this Agreement infringes or misappropriates any U.S. patent issued or published as of the Effective Date or any copyrights or trade secrets under applicable laws of any jurisdiction within the United States, provided that Licensee gives Logi Analytics (i) prompt written

notice of such claim, (ii) authority to control and direct the defense or settlement of such claim, and (iii) such information and assistance as Logi Analytics may reasonably request, at Logi Analytics' expense, in connection with such defense or settlement. In any action for which Logi Analytics provides defense on behalf of Licensee, Licensee may participate in such defense at its own expense by counsel of its choice. Notwithstanding the foregoing, Logi Analytics shall have no obligation or liability to the extent that the alleged infringement arises from (1) the operation or use of the Logi Analytics Software with products, services, information, materials, technologies, business methods or processes not furnished by Logi Analytics, (2) modifications to the Logi Analytics Software not made by Logi Analytics, (3) failure to use updates or upgrades to the Logi Analytics Software made available by Logi Analytics, or (4) use of the Logi Analytics Software except in accordance with the applicable Documentation or other specifications (circumstances under the foregoing clauses (1), (2), (3), and (4), collectively, "Licensee Indemnity Responsibilities").

10.2 Upon the occurrence of any claim for which indemnity is or may be due under this Article 10, or in the event that Logi Analytics believes that such a claim is likely, Logi Analytics may, at its option, (i) appropriately modify the Logi Analytics Software so that it becomes non-infringing, or substitute functionally equivalent software, (ii) obtain a license to any applicable third-party intellectual property rights, or (iii) terminate this Agreement on written notice to Licensee and refund to Licensee any applicable license fees paid by Licensee, depreciated on a straight-line basis over three (3) years from the date of payment. The obligations set forth in this Article 10 shall constitute Logi Analytics' entire liability and Licensee's sole remedy for any actual or alleged infringement or misappropriation.

10.3 Indemnification by Licensee. Licensee shall indemnify, hold harmless and, at Logi Analytics' option, defend Logi Analytics from and against all losses, costs and expenses (including reasonable attorneys' fees), damages and liabilities resulting from any claim by any third party arising from or in connection with any Licensee Indemnity Responsibilities. Logi Analytics agrees to give Licensee prompt written notice of such claim and, at Logi Analytics' option, (i) authority to control and direct the defense or settlement of such claim, and (ii) such information and assistance as Licensee may reasonably request, at Licensee's expense, in connection with such defense or settlement. Notwithstanding the foregoing, Licensee shall not settle any third-party claim against Logi Analytics unless such settlement completely and forever releases Logi Analytics with respect thereto or unless Logi Analytics provides its prior written consent to such settlement. In any action for which Licensee provides defense on behalf of Logi Analytics, Logi Analytics may participate in such defense at its own expense by counsel of its choice.

11 TERM AND TERMINATION.

11.1 Agreement. Unless earlier terminated as provided herein, this Agreement shall become effective upon the Effective Date and shall continue in perpetuity.

11.2 Termination for Breach. Either Party may terminate this Agreement immediately upon written notice in the event that the other Party materially breaches this Agreement and (i) in the case of material breach resulting from non-payment of amounts due hereunder, has failed to pay such amounts within ten (10) days after receiving written notice thereof, or (ii) has failed to cure any other material breach (or to commence diligent efforts to cure such breach that are reasonably acceptable to the terminating Party) within thirty (30) days after receiving written notice thereof.

11.3 Termination upon Bankruptcy, Insolvency, etc. Either Party may terminate this Agreement immediately upon written notice if (i) the other Party has executed an assignment for the benefit of creditors or filed for relief under any applicable bankruptcy, reorganization, moratorium or similar debtor relief laws, (ii) a receiver has been appointed for the other Party or any of its assets or properties, (iii) an involuntary petition in bankruptcy has been filed against the other Party or any other insolvency or bankruptcy proceeding has been commenced against the other Party, which petition or proceeding has not been dismissed, vacated or stayed within ninety (90) days, or (iv) the other Party is liquidated, dissolved or wound up.

11.4 Accrued Obligations. Expiration or termination of this Agreement shall not release either Party from any liability which, at the time of expiration or termination, has already accrued or which thereafter may accrue with respect to any act or omission before expiration or termination, or from any obligation which is expressly stated in this Agreement or any applicable Order Form to survive expiration or termination. Notwithstanding the foregoing, the Party terminating this Agreement as permitted by any provision in this Article 11 shall incur no additional liability merely by virtue of such termination.

11.5 Effect of Termination. Upon any expiration or termination of this Agreement, (i) each Party shall immediately discontinue all use of the other Party's Confidential Information, (ii) each Party shall delete the other Party's Confidential Information from its computer storage or any other media, including online and offline libraries, (iii) each Party shall return to the other Party or, at the other Party's option, destroy all copies of the other Party's Confidential Information then in its possession, (iv) each Party shall promptly pay all amounts due and payable hereunder, (v) Licensee shall cease use of the Logi Analytics Software, (vi) Licensee's rights under Article 2 shall terminate.

11.6 Survival. The provisions of Articles 1, 3, 5, 6, 7, 9, 10, and 12 and Sections 8.2, 11.4, 11.5 and 11.6, and Licensee's obligations to pay any amounts due and payable hereunder, shall survive expiration or termination of this Agreement.

12 MISCELLANEOUS.

12.1 Applicable Law. THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE CONSTRUED IN ACCORDANCE WITH, AND SHALL BE GOVERNED BY, THE LAWS OF THE COMMONWEALTH OF VIRGINIA, WITHOUT GIVING

EFFECT TO ITS RULES REGARDING CONFLICTS OF LAWS. LICENSEE AGREES THAT ANY AND ALL CAUSES OF ACTION BETWEEN THE PARTIES ARISING FROM OR IN RELATION TO THIS AGREEMENT SHALL BE BROUGHT EXCLUSIVELY IN THE STATE AND FEDERAL COURTS WITH JURISDICTION OVER FAIRFAX COUNTY, VIRGINIA.

12.2 Force Majeure. Each Party shall be excused from performance of its obligations under this Agreement (except for any payment obligations) if such a failure to perform results from compliance with any requirement of applicable law, for from acts of God, fire, strike, embargo, terrorist attack, war, insurrection or riot or other causes beyond the reasonable control of such Party. Any delay resulting from any of such causes shall extend performance accordingly or excuse performance, in whole or in part, as may be reasonable under the circumstances.

12.3 Notices.

12.3.1 All notices required by or relating to this Agreement shall be in writing and shall be sent by means of certified mail, postage prepaid, or reputable overnight courier service, delivery charges prepaid, to the receiving Party at the address set forth in the preamble and to the attention of the individual executing this Agreement, or to such other address or individual as the receiving Party may have provided by written notice in accordance with this paragraph. Such notices shall be effective upon delivery.

12.3.2 All notices required by or relating to this Agreement may also be communicated by email to such email address as the receiving Party may have provided for receipt of notices on the signature page of this Agreement or to such other email address as the receiving Party may have provided by written notice in accordance with this paragraph, provided that the sending Party retains a record of transmission to the receiving Party and promptly sends a duplicate of such notice in writing by means of certified mail, postage prepaid, or reputable overnight courier service, delivery charges prepaid, to the receiving Party, addressed as set forth above. Such notices shall be effective on the date indicated in such record of transmission.

12.4 Assignment. Licensee shall not assign its rights or delegate its obligations under this Agreement or under any Order Form without Logi Analytics' prior written consent, and, absent such consent, any purported assignment or delegation by Licensee shall be null, void and of no effect. This Agreement shall be binding upon and inure to the benefit of Logi Analytics and Licensee and their successors and permitted assigns.

12.5 Independent Contractors. The relationship between the Parties arising from this Agreement shall not constitute or create any joint venture, partnership, employment relationship or franchise between them, and the Parties are acting as independent contractors in making and performing this Agreement. Nothing in this Agreement shall be construed to limit Logi Analytics' marketing or distribution activities or Logi Analytics' right to license the Logi Analytics Software or the Documentation to any other party.

12.6 Amendment. No amendment to this Agreement or any Order Form shall be valid unless such amendment is made in writing and is signed by the authorized representatives of the Parties.

12.7 Waiver. No waiver under this Agreement shall be valid or binding unless set forth in writing and duly executed by the Party against whom enforcement of such waiver is sought. Any delay or forbearance by either Party in exercising any right hereunder shall not be deemed a waiver of such right.

12.8 Severability. If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable for any reason in any jurisdiction, such provision shall be construed to have been adjusted to the minimum extent necessary to cure such invalidity or unenforceability. The invalidity or unenforceability of any provision of this Agreement shall not have the effect of rendering such provision invalid or unenforceable in any other case, circumstance or jurisdiction, or of rendering any other provision of this Agreement invalid or unenforceable.

12.9 Compliance with Laws; Export Controls. Licensee shall undertake all measures necessary to ensure that its use of the Logi Analytics Software complies in all respects with all applicable laws, statutes, regulations, ordinances and other rules promulgated by governing authorities having jurisdiction over the Parties or the Logi Analytics Software. Licensee acknowledges that Logi Analytics makes no representation or warranty that the Logi Analytics Software may be exported without appropriate licenses or permits under applicable law, or that any such license or permit has been, will be or can be obtained. Licensee shall comply with all applicable export and import control laws and regulations in its use of the Logi Analytics Software. Licensee shall not, directly or indirectly, export or re-export, or knowingly permit the export or re-export, of any Logi Analytics Software to any country for which an export license or other approval is required under the laws of the United States or any other country unless the appropriate export license or approval has first been obtained.

12.10 Marketing. Neither Party shall make any disclosure to any other person or issue any press release or other public announcement regarding this Agreement or any relationship between Logi Analytics and Licensee or use the name, trademarks or other proprietary identifying symbol of the other party, without the other Party's prior written consent; except that Logi Analytics may identify Licensee as a customer of Logi Analytics and use its name and logo in related marketing materials.

12.11 No Third Party Beneficiaries. The Parties acknowledge that the representations, warranties and covenants set forth in this Agreement are intended solely for the benefit of the Parties and their successors and permitted assigns. Nothing herein, whether express or implied, shall confer upon any person or entity other than the Parties and their successors and permitted assigns any legal or equitable right whatsoever to enforce any provision of this Agreement.

12.12 U.S. Government Customers. Each of the components that constitute the Logi Analytics Software is a



“commercial item” as that term is defined at 48 C.F.R. 2.101, consisting of “commercial computer software” or “commercial computer software documentation” as such terms are used in 48 C.F.R. 12.212. Consistent with 48 C.F.R. 12.212 and 48 C.F.R. 227.7202-1 through 227.7202-4, all U.S. Government end users acquire the Logi Analytics Software with only those rights set forth herein.

12.13 Interpretation. For purposes of interpreting this Agreement, (i) unless the context otherwise requires, the singular includes the plural, and the plural includes the singular, (ii) unless otherwise specifically stated, the words “herein,” “hereof” and “hereunder,” and other words of similar import, refer to this Agreement as a whole and not to any particular article, section or paragraph, (iii) the word “or” shall mean “and/or,” and (iv) the words “include” and “including” shall not be construed as terms of limitation, and shall mean “include without limitation” and “including without limitation.”

12.14 Counterparts. This Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original and all of which when taken together shall constitute one Agreement.

12.15 Headings. The headings in this Agreement are inserted merely for the purpose of convenience and shall not affect the meaning or interpretation of this Agreement.

12.16 Entire Agreement. This Agreement (together with all exhibits hereto and all Order Forms hereunder, which are incorporated herein by reference) sets forth the entire agreement and understanding between the Parties with respect to the subject matter hereof and, except as specifically provided herein, supersedes and merges all prior oral and written agreements, discussions and understandings between the Parties with respect to the subject matter hereof, and neither Party shall be bound by any conditions, inducements or representations other than as expressly provided for herein. To the extent there are any terms and conditions contained in Licensee’s purchase order or other documentation supplied by Licensee such terms and conditions shall be deemed to be stricken and the terms and conditions of this Agreement shall govern.

Each Party has caused its duly authorized representative to execute this End User License Agreement as of the Effective Date.

LOGI ANALYTICS, INC.:

<LICENSEE NAME>:

By: _____
Signature
Adrian Muniz

Name
Chief Financial Officer

Title
financial@LogiAnalytics.com

Email (for notices)

Date

By: _____
Signature

Name

Title

Email (for notices)

Date



EXHIBIT A
ORDER FORM

This Order Form is attached to, and forms a part of, the End User License Agreement (the "Agreement"), dated as of _____, 20__, between Logi Analytics, Inc. ("Logi Analytics") and _____ ("Licensee"). Capitalized terms not defined in this Order Form have the meanings set forth in the Agreement.

[ORDER TO BE INSERTED]

1. All Prices are in USD. Prices, rates, discounts and special offers pursuant to this quote are valid through _____, 20__ and applicable to all of the products and services described in this form. The quote and all of the pricing, rates, discounts and special offers therein should be treated as confidential and may not be shared with any third party. Payment terms shall be Net 30 days from invoice date.
2. Maintenance and support shall automatically renew on an annual basis unless Licensee provides Logi Analytics with written notice of its intent not to renew at least thirty (30) days prior to the renewal date. Unless Logi Analytics receives such written notice from Licensee at least thirty days prior to the renewal date, Logi Analytics will invoice and Licensee shall pay Logi Analytics then-current maintenance and support fees for the renewal term as set forth in the invoice.
3. In the event Licensee elects on-site training or services, Licensee agrees to pay all Logi Analytics travel expenses, including but not limited to meals, lodging, and air and ground transportation.

Each Party has caused its duly authorized representative to execute this Order Form as of the Order Form Effective Date.

LOGI ANALYTICS, INC.:

<LICENSEE NAME>:

By:

By:

Signature

Signature

Adrian Muniz

Name

Name

Chief Financial Officer

Title

Title

Date

Date

EXHIBIT B

TECHNICAL SUPPORT AND MAINTENANCE SERVICES

These Technical Support and Maintenance Services terms and conditions are hereby incorporated into the End User License Agreement by and between Logi Analytics and Licensee, including all exhibits and Order Forms incorporated therein (collectively, the “Agreement”). Capitalized terms used in these terms and conditions that are not otherwise defined in this Exhibit B shall have the meaning given such terms in the Agreement. All Technology Updates, Technology Upgrades, workarounds and other software provided pursuant to these Technical Support and Maintenance Services shall be “Logi Analytics Software,” as defined in the Agreement.

1. Definitions.

- 1.1 “Error” means a reproducible defect or combination of defects in the Logi Analytics Software that results in a failure of the Logi Analytics Software, when used in accordance with Logi Analytics’ instructions (including the applicable Documentation), to function substantially in accordance with the applicable Documentation. As used in this definition, a reproducible defect means a defect that Logi Analytics can reproduce using the Supported Software in accordance with the terms of the Agreement.
 - 1.2 “Support and Maintenance Period” means the period specified in the applicable Order Form with respect to which Licensee has paid Support and Maintenance Fees.
 - 1.3 “Support Hours” means 7:00 a.m. U.S. Eastern time to 7:00 p.m. U.S. Eastern time, Monday to Friday, excluding U.S. Government holidays.
 - 1.4 “Support Level” means the support level specified in the applicable Order Form.
 - 1.5 “Supported Software” means (i) the then-current version of the Logi Analytics Software specified in the applicable Order Form and (ii) the immediately preceding version of such Logi Analytics Software, but only for a period of twelve (12) months following the release of the then-current version that is made generally available to Logi Analytics’ customers.
 - 1.6 “Technology Update” means any error correction or update of the Logi Analytics Software developed subsequent to the Effective Date that does not implement additional features or functions. Technology Updates may be labeled v.1.1, v.1.2, v.1.3, etc., or v.1.1.1, v.1.1.2, v.1.1.3, etc.
 - 1.7 “Technology Upgrade” means any version of the Logi Analytics Software developed subsequent to the Effective Date that implements additional features or functions, produces substantial and material improvements with respect to the utility and efficiency of the Logi Analytics Software, but does not constitute merely a Technology Update and is not marketed or distributed by Logi Analytics as a separate or independent product or module. Technology Upgrades may be labeled v.1, v.2, v.3, etc.
2. Technical Support. During each Support and Maintenance Period for which Licensee has paid the applicable Support and Maintenance Fees, Logi Analytics shall use commercially reasonable efforts to diagnose and resolve Errors in the Supported Software during Support Hours.
- 2.1 Severity Levels. Logi Analytics recognizes the following severity levels of Errors, determined by Logi Analytics in its reasonable discretion:
- 2.1.1 Severity 1 – Critical Impact. The Error stops Licensee’s production use of the Supported Software or so severely impacts the Supported Software that Licensee cannot reasonably continue production use of the Supported Software. Logi Analytics shall begin work on the Error within two (2) Support Hours after receiving notification and shall engage development staff until a resolution or reasonable workaround is achieved.
 - 2.1.2 Severity 2 – Significant Impact. The Error materially affects the performance of the Supported Software, or materially restricts Licensee’s use of the Supported Software (e.g., important features of the Supported Software are unavailable with no reasonable workaround). Logi Analytics shall begin work on the Error within four (4) Support Hours after receiving notification and shall engage development staff until a resolution or reasonable workaround is achieved.
 - 2.1.3 Severity 3 – Minor Impact. The Error causes only a minor impact on Licensee’s use of the Supported Software. Logi Analytics shall begin work on the Error within one (1) business day of notification and shall engage development staff to work on the problem on a time-available basis.
 - 2.1.4 Severity 4 – Other Error or Request for Information. The Error does not affect the operation of the Supported Software but causes minor inconveniences such as cosmetic problems. Alternatively, Licensee requests information or clarification regarding the operation of the Supported Software or the applicable Documentation. Logi Analytics shall provide an initial response within five (5) business days and shall consider enhancements to the Supported Software for inclusion in a subsequent Technical Update.

- 2.2 Excluded Services. Logi Analytics shall have no obligation to provide Technical Support with respect to the following:
- 2.2.1 Software that is not Supported Software.
 - 2.2.2 Supported Software that has been modified other than by Logi Analytics without Logi Analytics' written authorization.
 - 2.2.3 Errors arising from (i) any failure of hardware, equipment or software not provided by Logi Analytics, including without limitation server and network settings and code created outside of the Supported Software application, (ii) any cause beyond the reasonable control of Logi Analytics (including floods, fires, hurricanes, tornadoes, tsunamis, loss of electricity or other utilities), negligence of Licensee or any third party, operator error, improper use of the Supported Software or attempted maintenance by unauthorized persons, (iii) use of the Supported Software other than in accordance with the Agreement or the applicable Documentation, or (iv) the operation (or failure to operate) of third party software (other than any third party software Integrated with the Supported Software and delivered by Logi Analytics as part of the Supported Software).
 - 2.2.4 On-site or formal classroom training that is part of the Packaged Services.
3. Maintenance Services. During each Support and Maintenance Period for which Licensee has paid the applicable Support and Maintenance Fees, Logi Analytics shall, from time to time, make available to Licensee any Technology Updates and Technology Upgrades to the Supported Software that Logi Analytics, in its sole discretion, chooses to release.
4. Means of Performing Technical Support and Maintenance Services. Logi Analytics shall perform Technical Support and Maintenance Services to the extent possible by telephone and remote access, unless the Parties agree otherwise. Licensee shall use its best efforts to assist and enable Logi Analytics to perform the Technical Support and Maintenance Services remotely to the extent possible.

Appendix B. Mythics License and Services Agreement

The following pages contain Mythics License and Services Agreement (MLSA) which shall be incorporated into any resultant contract.



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A. Agreement/Definitions

This Agreement is between you and Mythics, Inc. ("Mythics"), an authorized Oracle Value Added Reseller. "You" and "your" refers to the individual or legal entity that has executed this agreement ("agreement") and ordered Programs and/or Services from Mythics. The term "ancillary programs" refers to third party materials specified in the program documentation which may only be used for the purposes of installing or operating the Programs with which the ancillary Programs are delivered. The term "Program documentation" refers to the Program user manual and program installation manuals. The term "Programs" refers to the software owned or distributed by Oracle America, Inc. ("Oracle") which you have ordered, Program documentation, and any Program updates acquired through technical support. For all program licenses, the "commencement date" is the date of shipment of tangible media or upon the effective date of the order if shipment of tangible media is not required. The period of performance for all services for the Programs is effective upon shipment of tangible media or upon the effective date of the order if shipment of tangible media is not required. The term "Services" refers to technical support, education, hosted/outsourcing services, consulting or other services which you have ordered. The term "end user license agreement" refers to this agreement granting you the right to use the Programs and/or Services. The term "Hardware" is defined as the Hardware equipment, including components, options and spare parts. The term "Operating System" refers to the software that manages Hardware for Programs and other software. The term "Integrated Software" is defined as software embedded in the Hardware which is essential to Hardware functionality (e.g., firmware). The term "Integrated Software Options" refers to software or programmable code embedded in, installed on, or activated on the Hardware that requires one or more unit licenses that you must separately order and agree to pay additional fees. The term "Products" refers to Programs, Hardware, Integrated Software and Operating System. Oracle shall be a third party beneficiary of this agreement.

B. Applicability of Agreement

This agreement is valid for the order to which this agreement accompanies or to which it is specifically incorporated into by reference.

C. Rights Granted

Upon Mythics' acceptance of your order, you have the non-exclusive, non-assignable, royalty free, perpetual (unless otherwise specified in the ordering document), limited right to use the Programs, Hardware, Operating System, the Integrated Software, and the Integrated Software Options and receive any services you ordered solely for your internal business operations and subject to the terms of this agreement, including the definitions and rules set forth in the order and the program documentation. You may allow your agents and contractors (including, without limitation, outsourcers) to use the Programs for this purpose and you are responsible for their compliance with this agreement in such use. For Programs that are specifically designed to allow your customers and suppliers to interact with you in the furtherance of your internal business operations, such use is allowed under this agreement. Oracle may deliver source code as part of its standard delivery for particular Programs, Operating System, Integrated Software, or Integrated Software Options; all source code delivered by Oracle is subject to the terms of the agreement, the applicable order and the applicable program documentation. Your use of the Programs, Hardware, Operating System, the Integrated Software, and the Integrated Software Options is limited to use by the legal entity that executes this Agreement. If accepted, Mythics will notify you and this notice will include a copy of your agreement. Program documentation is delivered with the Programs, or you may access the documentation online at <http://oracle.com/contracts>. Services are provided based on Oracle's policies for the applicable Services ordered, which are subject to change, and the specific policies applicable to you, and how to access them, will be specified on your order (except technical support Services, which are as specified in section H of this agreement). Upon payment for Services, you have the non-exclusive, non-assignable, royalty free, perpetual, limited right to use for your internal business operations anything developed by Oracle or Mythics and delivered to you under this agreement; however, certain deliverables may be subject to additional license terms provided in the ordering document.

The Services provided under this agreement may be related to your license to use Programs which you acquire under a separate order. The agreement referenced in that order shall govern your use of such Programs. Any Services acquired from Oracle or Mythics are bid separately from such program licenses, and you may acquire either Services or such Program licenses without acquiring the other.

D. Ownership and Restrictions

Oracle or its licensors retain all ownership and intellectual property rights to the Programs, Hardware, the Operating System, Integrated Software, and Integrated Software Options. Oracle retains all ownership and intellectual property



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rights to anything developed and delivered under this agreement resulting from Services provided by Oracle. Title to the Programs, Operating System, Integrated Software and/or Integrated Software Options is retained by Oracle and shall not pass to you or any third party. You are prohibited from duplicating the Programs, Operating System, Integrated Software and/or Integrated Software Options except that you may make a sufficient number of copies of each Program for your licensed use and one copy of each program media.

Third party technology that may be appropriate or necessary for use with some Oracle Programs and/or

Hardware is specified in the Program documentation, readme files and/or Hardware documentation. Such third party technology is licensed to you under the terms of the third party technology license agreement specified in the Program documentation and/or Hardware documentation and not under the terms of this agreement.

You may not:

- remove or modify any Program or Hardware, Operating System, Integrated Software and/or Integrated Software Options markings or any notice of Oracle's or its licensors' proprietary rights;
- make the Programs, Operating System, Integrated Software, Integrated Software Options and/or materials resulting from the Services available in any manner to any third party for use in the third party's business operations (unless such access is expressly permitted for the specific program license or materials from the Services you have acquired) and you may not provide any timesharing, hosting, outsourcing, subscription service or rental use of the Programs;
- cause or permit reverse engineering (unless required by law for interoperability), disassembly or decompilation of the Programs, Operating System, Integrated Software and/or Integrated Software Options (the foregoing prohibition includes but is not limited to review of data structures or similar materials produced by Programs);
- publish results of any Program benchmark tests run on the Programs and/or Hardware without Oracle's prior written consent;

E. Warranties, Disclaimers and Exclusive Remedies

1. Program Warranty

Mythics warrants that a Program licensed to you will operate in all material respects as described in the applicable Program documentation for one year after delivery (i.e., via physical shipment or electronic download). You must notify Mythics and Oracle of any Program warranty deficiency within one year after delivery. Mythics and Oracle also warrant that Services ordered will be provided in a professional manner consistent with industry standards. You must notify Mythics and Oracle of any Services warranty deficiencies within 90 days from performance of the deficient Services.

MYTHICS AND ORACLE DO NOT GUARANTEE THAT THE PROGRAMS WILL PERFORM ERROR-FREE OR UNINTERRUPTED OR THAT MYTHICS OR ORACLE WILL CORRECT ALL PROGRAM ERRORS.

FOR ANY BREACH OF THE ABOVE WARRANTIES, YOUR EXCLUSIVE REMEDY, AND MYTHICS' AND ORACLE'S ENTIRE LIABILITY, SHALL BE: (A) THE CORRECTION OF PROGRAM ERRORS THAT CAUSE BREACH OF THE WARRANTY; OR, IF ORACLE OR MYTHICS CANNOT SUBSTANTIALLY CORRECT SUCH BREACH IN A COMMERCIALY REASONABLE MANNER, YOU MAY END YOUR PROGRAM LICENSE AND RECOVER THE FEES PAID TO MYTHICS FOR THE PROGRAM LICENSE AND ANY UNUSED, PREPAID TECHNICAL SUPPORT FEES YOU HAVE PAID FOR THE PROGRAM LICENSE; OR (B) THE REPERFORMANCE OF THE DEFICIENT SERVICES, OR IF MYTHICS OR ORACLE CANNOT SUBSTANTIALLY CORRECT A BREACH IN A COMMERCIALY REASONABLE MANNER, YOU MAY END THE RELEVANT SERVICES AND RECOVER THE FEES PAID TO MYTHICS FOR THE DEFICIENT SERVICES.

TO THE EXTENT NOT PROHIBITED BY LAW, THESE WARRANTIES ARE EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS, INCLUDING WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.



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2. Hardware Warranty

Mythics provides a limited warranty ("Oracle Hardware Warranty") for (i) the Hardware, (ii) the Operating System and the Integrated Software and the Integrated Software Options, and (iii) the Operating System media, the Integrated Software media and the Integrated Software Options media ("media", and (i), (ii) and (iii) collectively, "Hardware Items"). Mythics warrants that the Hardware will be free from, and using the Operating System and Integrated Software and Integrated Software Options will not cause in the Hardware, material defects in materials and workmanship for one year from the date the Hardware is delivered to You. Mythics warrants that the media will be free from material defects in materials and workmanship for a period of 90 days from the date the media is delivered to You. You may access a more detailed description of the Oracle Hardware Warranty at <http://www.oracle.com/us/support/policies/index.html> ("Warranty Web Page"). Any changes to the Oracle Hardware Warranty specified on the Warranty Web Page will not apply to Hardware or media ordered prior to such change. The Oracle Hardware Warranty applies only to Hardware and media that have been (1) manufactured by or for Oracle, and (2) sold by Oracle (either directly or by an Oracle-authorized distributor). The Hardware may be new or like new. The Oracle Hardware Warranty applies to Hardware that is new and Hardware that is like-new which has been remanufactured and certified for warranty by Oracle.

Mythics also warrants that technical support Services and Hardware-related Service Offerings (as referenced in Section 3 above) ordered and provided under this Agreement will be provided in a professional manner consistent with industry standards. You must notify Mythics of any technical support service or Hardware-related Service Offerings warranty deficiencies within 90 days from performance of the deficient technical support service or Hardware-related Service Offerings.

FOR ANY BREACH OF THE ABOVE WARRANTIES, YOUR EXCLUSIVE REMEDY AND MYTHICS' ENTIRE LIABILITY SHALL BE: (i) THE REPAIR OR, AT ORACLE'S OPTION AND EXPENSE, REPLACEMENT OF THE DEFECTIVE HARDWARE ITEM, OR IF SUCH REPAIR OR REPLACEMENT IS NOT REASONABLY ACHIEVABLE, THE REFUND OF THE FEES YOU PAID FOR THE DEFECTIVE HARDWARE ITEM AND THE REFUND OF ANY UNUSED PREPAID TECHNICAL SUPPORT FEES YOU HAVE PAID FOR THE DEFECTIVE HARDWARE ITEM; OR (ii) THE REPERFORMANCE OF THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS; OR, IF MYTHICS OR ORACLE CANNOT SUBSTANTIALLY CORRECT THE DEFICIENCY IN A COMMERCIALY REASONABLE MANNER, YOU MAY END THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS AND RECOVER THE FEES YOU PAID FOR THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS. TO THE EXTENT NOT PROHIBITED BY LAW, THESE WARRANTIES ARE EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS WITH RESPECT TO THE ABOVE ITEMS, INCLUDING ANY WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

Replacement units for defective parts or Hardware Items replaced under the Oracle Hardware Warranty may be new or like new quality. Such replacement units assume the warranty status of the Hardware into which they are installed and have no separate or independent warranty of any kind. Title in all defective parts or Hardware Items shall transfer back to Oracle upon removal from the Hardware.

MYTHICS DOES NOT WARRANT UNINTERRUPTED OR ERROR-FREE OPERATION OF THE HARDWARE, OPERATING SYSTEM, INTEGRATED SOFTWARE, INTEGRATED SOFTWARE OPTIONS OR MEDIA.

No warranty will apply to any Hardware, Operating System, Integrated Software, Integrated Software Options or media which has been:

1. modified, altered or adapted without Oracle's written consent (including modification or removal of the Oracle/Sun serial number tag on the Hardware);
2. maltreated or used in a manner other than in accordance with the relevant documentation;
3. repaired by any third party in a manner which fails to meet Oracle's quality standards;
4. improperly installed by any party other than Oracle or an authorized Oracle certified installation partner;
5. used with equipment or software not covered by an Oracle warranty, to the extent that the problems are attributable to such use;
6. relocated, to the extent that problems are attributable to such relocation;
7. used directly or indirectly in supporting activities prohibited by U.S. or other national export regulations;
8. used by parties appearing on the then-current U.S. export exclusion list;
9. relocated to countries subject to U.S. trade embargo or restrictions;



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10. used remotely to facilitate any activities for parties or in the countries appearing on the then-current U.S. export exclusion list or subject to U.S. trade embargo or restrictions; or
11. purchased from any entity other than Oracle, Mythics, or an Oracle authorized reseller.

The Oracle Hardware Warranty does not apply to normal wear of the Hardware or media. The Oracle Hardware Warranty is extended only to the original purchaser or original lessee of the Hardware and may be void in the event that title to the Hardware is transferred to a third party.

The above warranty is the Oracle Hardware Warranty in effect as of the date of this Agreement. For future Hardware purchases under this Agreement, the Oracle Hardware Warranty shall be the warranty in effect at the time of purchase.

F. Trial Programs

You may order trial Programs, or Mythics or Oracle may include additional Programs or Programs on the Hardware (e.g., Exadata Storage Server software) with your order and you are not authorized to use those Programs unless you have a license specifically granting you the right to do so; however, you may use those additional Programs for trial, non-production purposes for up to 30 days from the date of delivery provided that you may not use the trial Programs to provide or attend third party training on the content and/or functionality of the Programs. You have 30 days from the delivery date to evaluate these Programs. If you decide to use any of these Programs after the 30 day trial period, you must obtain a license for such Programs from Mythics or Oracle. If you decide not to obtain a license for any Program after the 30 day trial period, you will cease using and will delete any such Programs from your computer systems. Programs licensed for trial purposes are provided "as is" and Oracle and Mythics do not provide technical support or offer any warranties for these Programs.

G. Indemnification

Notwithstanding anything to the contrary in this agreement, if a third party makes a claim against either you, Mythics and/or Oracle ("Recipient" which may refer to you, Mythics and/or Oracle depending upon which party received the Material), that any information, design, specification, instruction, software, data, or material ("Material") furnished by either you, Mythics and/or Oracle ("Provider" which may refer to you, Mythics and/or Oracle depending on which party provided the Material), and used by the Recipient infringes its intellectual property rights, the Provider, at its sole cost and expense, will defend the Recipient against the claim and indemnify the Recipient from the damages, liabilities, costs and expenses awarded by the court to the third party claiming infringement or the settlement agreed to by the Provider if the Recipient does the following:

- notifies the Provider promptly in writing, not later than 30 days after the Recipient receives notice of the claim, (or sooner if required by applicable law);
- gives the Provider sole control of the defense and any settlement negotiations; and
- gives the Provider the information, authority, and assistance the Provider needs to defend against or settle the claim.

If the Provider believes or it is determined that any of the Material may have violated a third party's intellectual property rights, the Provider may choose to either modify the Material to be non-infringing (while substantially preserving its utility or functionality) or obtain a license to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may end the license for, and require return of, the applicable Material and refund any fees the Recipient may have paid to the other party for it and any unused, prepaid technical support fees you have paid for the license. Notwithstanding the previous sentence and with respect to Hardware only, if the Provider believes or it is determined that the Hardware (or portion thereof) may have violated a third party's intellectual property rights, the Provider may choose to either replace or modify the Hardware (or portion thereof) to be non-infringing (while substantially preserving its utility or functionality) or obtain a right to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may remove the applicable Hardware (or portion thereof) and refund the net book value and, if Oracle or Mythics is the Provider of infringing Hardware, any unused, prepaid technical support fees You have paid for the Hardware, if any. If you are the Provider and such return materially affects Mythics or Oracle's ability to meet its obligations under the relevant order, then Mythics and/or Oracle may, at its option and upon 30 days prior written notice, terminate the order. The Provider will not indemnify the Recipient if the Recipient alters the Material or uses it outside the scope of use identified in the Provider's user documentation or if the Recipient uses a version of the Materials which has been superseded, if the



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infringement claim could have been avoided by using an unaltered current version of the Material which was provided to the Recipient. The Provider will not indemnify the Recipient to the extent that an infringement claim is based upon any information, design, specification, instruction, software, data, or material not furnished by the Provider. Mythics or Oracle will not indemnify you to the extent that an infringement claim is based upon the combination of any Material with any products or Services not provided by Mythics or Oracle. Mythics or Oracle will not indemnify you for infringement caused by your actions against any third party if the Oracle Program(s) as delivered to you and used in accordance with the terms of this agreement would not otherwise infringe any third party intellectual property rights. Mythics or Oracle will not indemnify you for any claim that is based on: (1) a patent that you were made aware of prior to the effective date of this agreement (pursuant to a claim, demand or notice); or (2) your actions prior to the effective date of this agreement. This section provides the parties' exclusive remedy for any infringement claims or damages.

The term "Material", as used within this Section, shall include the Hardware and Programs. Provided you are a current subscriber to Oracle technical support Services for the Operating System (e.g., Oracle Premier Support for Systems, Oracle Premier Support for Operating Systems or Oracle Linux Premier Support), then for the period of time for which you are/were a subscriber to the applicable Oracle technical support Services (i) the phrase "Material" under this section of the agreement shall include the Operating System and the Integrated Software and (ii) the phrase "program(s)" in this section of the agreement is replaced by the phrase "program(s) or the Operating System, Integrated Software, or Integrated Software Options (as applicable)" (i.e., Mythics or Oracle will not indemnify you for your use of the Operating System, Integrated Software, and/or Integrated Software Options when you are/were not a subscriber to the applicable Oracle technical support Services). Notwithstanding the foregoing, with respect solely to the Oracle Linux operating system, Mythics or Oracle will not indemnify you for materials that are not part of the Oracle Linux covered files as defined at [http:// www.oracle.com/us/support/library/enterprise-linux-indemnification-069347.pdf](http://www.oracle.com/us/support/library/enterprise-linux-indemnification-069347.pdf).

H. Technical Support

For purposes of the ordering document, technical support consists of annual technical support Services you may have ordered for the Programs. If ordered, annual technical support (including first year and all subsequent years) is provided under Oracle's technical support policies in effect at the time the Services are provided. You acknowledge that the technical support policies are incorporated in this agreement and are subject to change at Oracle's discretion; however, Oracle policy changes will not result in a material reduction in the level of Services provided for supported Programs during the period for which fees for technical support have been paid. You should review the policies prior to entering into the ordering document for the applicable Services. You may access the current version of the technical support policies at <http://oracle.com/contracts>. Technical support is effective upon the effective date of the ordering document unless otherwise stated in your order. Software Update License & Support (or any successor technical support offering to Software Update License & Support, "SULS") acquired with your order may be renewed annually.

If you decide to purchase technical support for any license within a license set, you are required to purchase technical support at the same level for all licenses within that license set. You may desupport a subset of licenses in a license set only if you agree to terminate that subset of licenses. The technical support fees for the remaining licenses will be priced in accordance with the technical support policies in effect at the time of termination. Oracle's license set definition is available in the current technical support policies. If you decide not to purchase technical support at the time that you purchase the licenses and/or Hardware, you may not update any unsupported program licenses with new versions of the program and you will be required to pay reinstatement fees in accordance with Oracle's current technical support policies if you decide to purchase support at a later date.

Oracle Hardware and Systems Support acquired with your order may be renewed annually. If ordered, Oracle Hardware and Systems Support (including first year and all subsequent years) is provided under Oracle's Hardware and Systems Support Policies in effect at the time the technical support Services are provided. You agree to cooperate with Oracle and provide the access, resources, materials, personnel, information, and consents that Oracle may require in order to perform the technical support Services. The Oracle Hardware and Systems Support Policies, incorporated in this agreement, are subject to change at Oracle's discretion; however, Oracle will not materially reduce the level of technical support Services provided during the period for which fees for Oracle Hardware and Systems Support have been paid. You should review the policies prior to entering into an order for technical support.



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You may access the current version of the Oracle Hardware and Systems Support Policies at <http://www.oracle.com/us/support/policies/index.html>.

Oracle Hardware and Systems Support is effective upon the Commencement Date of the Hardware or upon the effective date of the order if shipment of Hardware is not required.

I. End of Agreement

If either of us breaches a material term of this agreement and fails to correct the breach within 30 days of written specification of the breach, then the breaching party is in default and the non-breaching party may terminate this agreement. If Mythics ends this agreement as specified in the preceding sentence, you must pay within 30 days all amounts which have accrued prior to such end, as well as all sums remaining unpaid for Hardware and Programs ordered and/or Services received under this agreement plus related taxes and expenses. If Mythics or Oracle ends the license for a program under the Indemnification section, you must pay within 30 days all amounts remaining unpaid for Services related to such license plus related taxes and expenses. Except for nonpayment of fees, the non-breaching party may agree in its sole discretion to extend the 30 day period for so long as the breaching party continues reasonable efforts to cure the breach. You agree that if you are in default under this agreement, you may not use the Hardware, Programs and/or Services ordered. You further agree that if you have used an Oracle Financing Division contract to pay for the fees due under an order and you are in default under that contract, you may not use the Hardware, Programs and/or Services that are subject to such contract. Provisions that survive termination or expiration are those relating to limitation of liability, infringement indemnity, payment, and others that by their nature are intended to survive. Upon the termination of this agreement you shall discontinue use and destroy or return to Mythics all copies of Programs and documentation.

In reliance on your order Mythics will place a non-cancellable order with Oracle; therefore all orders from you are non-cancellable.

J. Fees and Taxes

Program fees are invoiced as of the commencement date for the Programs. All fees payable to Mythics are due within 30 days from the invoice date unless otherwise stated on your ordering document accepted by Mythics. You agree to pay any sales, value-added or other similar taxes imposed by applicable law that Mythics must pay based on the Programs and/or Services you ordered, except for taxes based on Mythics' income. Also, you will reimburse Mythics for pre-approved reasonable expenses related to providing the Services. Fees for Services listed in an ordering document are exclusive of taxes and expenses. You agree that you have not relied on the future availability of any Hardware, Programs or updates in entering into this agreement and the payment obligations in your ordering document; however, (a) if you order SULS for Programs, the preceding sentence does not relieve Oracle of its obligation to provide updates under such order, if-and-when available, in accordance with Oracle's then current technical support policies and (b) the preceding sentence does not change the rights granted to you for any Program licensed under your ordering document, per the terms of your ordering document and this agreement.

You agree to pay finance charges of 18% annually (1.5% monthly), or the highest rate permitted by applicable law, whichever is lower, on any amount, which becomes past due after the payment due date. In the event that any legal action is taken in order to collect any outstanding amount due, you agree, subject to applicable law, to pay for any reasonable costs of collection, including reasonable attorney fees. Failure to make payments in the manner set forth above shall constitute a default, which shall constitute grounds for an immediate injunction prohibiting the continued use of the Programs and/or Services. You agree that Mythics has the right to cancel your support due to non-payment.

K. Nondisclosure

By virtue of this agreement, the parties may have access to information that is confidential to one another ("confidential information"). We each agree to disclose only information that is required for the performance of obligations under this agreement. Confidential information shall be limited to the terms and pricing under this agreement and all information clearly identified as confidential at the time of disclosure.

A party's confidential information shall not include information that: (a) is or becomes a part of the public domain through no act or omission of the other party; (b) was in the other party's lawful possession prior to the disclosure and had not been obtained by the other party either directly or indirectly from the disclosing party; (c) is lawfully



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disclosed to the other party by a third party without restriction on the disclosure; or (d) is independently developed by the other party.

We each agree to hold each other's confidential information in confidence for a period of three years from the date of disclosure. Also, we each agree to disclose confidential information only to those employees or agents who are required to protect it against unauthorized disclosure. Nothing shall prevent either party from disclosing the terms or pricing under this agreement or orders submitted under this agreement in any legal proceeding arising from or in connection with this agreement or disclosing the confidential information to a federal or state governmental entity as required by law.

L. Entire Agreement

You agree that this agreement and the information which is incorporated into this agreement by written reference (including reference to information contained in a URL or referenced policy), together with the applicable ordering document, are the complete agreement for the Programs, Hardware, Operating System, Integrated Software, Integrated Software Options and/or Services ordered by you, and that this agreement supersedes all prior or contemporaneous agreements or representations, written or oral, regarding such Programs, Hardware, Operating System, Integrated Software, Integrated Software Options and/or Services. If any term of this agreement is found to be invalid or unenforceable, the remaining provisions will remain effective and such term shall be replaced with a term consistent with the purpose and intent of this agreement. It is expressly agreed that the terms of this agreement and any Mythics ordering document shall supersede the terms in any purchase order or other non-Mythics document and no terms included in any such purchase order or other non-Mythics document shall apply to the Programs, Hardware, Operating System, Integrated Software, Integrated Software Options and/or Services ordered. This agreement and ordering documents may not be modified and the rights and restrictions may not be altered or waived except in a writing signed by authorized representatives of you and of Mythics. Any notice required under this agreement shall be provided to the other party in writing.

M. Limitation of Liability

SUBJECT TO THE INDEMNIFICATION PROVISIONS HEREIN, NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES, OR ANY LOSS OF PROFITS, REVENUE, DATA, OR DATA USE ARISING FROM USE OF THE PROGRAMS. SUBJECT TO THE INDEMNIFICATION PROVISIONS HEREIN, MYTHICS' MAXIMUM LIABILITY FOR ANY DAMAGES ARISING OUT OF OR RELATED TO THIS AGREEMENT OR YOUR ORDER, WHETHER IN CONTRACT OR TORT, OR OTHERWISE, SHALL BE LIMITED TO THE AMOUNT OF THE FEES YOU PAID MYTHICS UNDER THIS AGREEMENT, AND IF SUCH DAMAGES RESULT FROM YOUR USE OF PROGRAMS, HARDWARE OR SERVICES, SUCH LIABILITY SHALL BE LIMITED TO THE FEES YOU PAID MYTHICS FOR THE DEFICIENT PROGRAM, HARDWARE OR SERVICES GIVING RISE TO THE LIABILITY.

N. Export

Export laws and regulations of the United States and any other relevant local export laws and regulations apply to the Programs and Hardware (including any Integrated Software, Integrated Software Options, and Operating System(s)). You agree that such export laws govern your use of the Programs (including technical data), Hardware (including any Integrated Software, Integrated Software Options, and Operating System(s)) and any Services deliverables provided under this agreement, and you agree to comply with all such export laws and regulations (including "deemed export" and "deemed re-export" regulations). You agree that no data, information, program, Hardware (including any Integrated Software, Integrated Software Options, and Operating System(s)) and/or materials resulting from Services (or direct product thereof) will be exported, directly or indirectly, in violation of these laws, or will be used for any purpose prohibited by these laws including, without limitation, nuclear, chemical, or biological weapons proliferation, or development of missile technology. You shall include the following notice on packing lists, commercial invoices, shipping documents and other documents involved in the transfer, export or re-export of the Programs and Hardware (including any Integrated Software, Integrated Software Options, and Operating System(s)): 'These commodities, technology, software, or Hardware (including any Integrated Software, Integrated Software Options, and Operating System(s)) were exported in accordance with U.S. Export Administration Regulations and applicable export laws. Diversion contrary to applicable export laws is prohibited.'



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O. Other

1. This agreement is governed by the substantive and procedural laws of Virginia, and you and Mythics agree to submit to the exclusive jurisdiction of, and venue in, the federal courts in the Eastern District of Virginia, or the state courts in Virginia Beach, VA in any dispute arising out of or relating to this agreement.
2. If you have a dispute with Mythics or if you wish to provide a notice under the Indemnification section of this agreement, you will promptly send written notice to: Mythics, Inc., 1439 N. Great Neck Rd. Suite 201, Virginia Beach, VA 23454, Attention: General Counsel, Legal Department.
3. You may not assign this agreement or give or transfer the Programs, the Operating System, the Integrated Software, the Integrated Software Options, and/or any Services or an interest in them to another individual or entity. If you grant a security interest in the Programs, the Operating System, the Integrated Software, the Integrated Software Options, and/or any Services deliverables, the secured party has no right to use or transfer the Programs, the Operating System, the Integrated Software, the Integrated Software Options, and/or any Services deliverables, and if you decide to finance your acquisition of the Hardware, Programs, Operating System, Integrated Software, Integrated Software Options and/or any Services, you will follow Oracle's policies regarding financing which are at <http://oracle.com/contracts>. The foregoing shall not be construed to limit the rights you may otherwise have with respect to the Linux operating system, third party technology or separate works licensed under open source or similar license terms.
4. Except for actions for nonpayment or breach of Oracle's proprietary rights, no action, regardless of form, arising out of or relating to this agreement may be brought by either party more than two years after the cause of action has accrued.
5. Upon 45 days written notice, Mythics (or Oracle, who may be assigned Mythics' audit rights or be provided with the audit results) may audit your use of the Programs, Operating System, Integrated Software and Integrated Software Options. You agree to cooperate with Mythics' or Oracle's audit and provide reasonable assistance and access to information. Any such audit shall not unreasonably interfere with your normal business operations. You agree to pay within 30 days of written notification any fees applicable to your use of the Programs, Operating System, Integrated Software and Integrated Software Options in excess of your license rights. If you do not pay, Mythics or Oracle can end your (a) technical support, licenses and/or this agreement (b) Service Offerings (including technical support) related to the Operating System, Integrated Software and Integrated Software Options, (c) licenses of the Operating System, Integrated Software and Integrated Software Options ordered under this amendment and related agreements. You agree that Mythics and Oracle shall not be responsible for any of your costs incurred in cooperating with the audit.
6. The Uniform Computer Information Transactions Act does not apply to this agreement or orders placed under it.
7. Oracle shall not be required to perform any obligations or incur any liability not expressly set forth herein. Oracle is not liable for nor bound by the acts of any third party firm, including Mythics, that is retained by you to provide computer consulting Services. Such firms are independent of Oracle and not Oracle's agents.
8. Oracle Programs, including documentation, delivered to U.S. Government end users are "commercial computer software" pursuant to the applicable Federal Acquisition Regulation ("FAR") and agency-specific supplemental regulations. As such, use, duplication, disclosure, modification, and adaptation of the Programs, including documentation, shall be subject to the license and license restrictions set forth in this Agreement, and to the extent applicable, the additional rights set forth in FAR 52.227-19, Commercial Computer Software- Restricted Rights (June 1987).
9. Oracle disclaims, to the extent permitted by applicable law, liability for (a) any damages, whether direct, indirect, incidental, special, punitive, or consequential, and (b) any loss of profits, revenue, data or data use, arising from the use of the Programs.

P. Force Majeure

Neither of us shall be responsible for failure or delay of performance if caused by: an act of war, hostility, or sabotage; act of God; electrical, internet, or telecommunication outage that is not caused by the obligated party;



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government restrictions (including the denial or cancellation of any export or other license); other event outside the reasonable control of the obligated party. We both will use reasonable efforts to mitigate the effect of a force majeure event. If such event continues for more than 90 days, either of us may cancel unperformed Services upon written notice. This section does not excuse either party's obligation to take reasonable steps to follow its normal disaster recovery procedures or your obligation to pay for Programs delivered, Services provided or Hardware ordered.

Q. License Definitions and Rules

To fully understand your license grant, you need to review the definition for the licensing metric and term designation as well as the licensing rules that are listed in Exhibit A attached hereto and are incorporated in and made a part of this agreement. These license rules are current as of the date of this Agreement. However, Oracle's license rules and definitions are subject to change for future purchases referencing this agreement.

The effective date of this agreement shall be _____, 2017.
(to be completed by Mythics)

MYTHICS, INC.

Company Name: _____

By: _____
(Signature)

By: _____
(Signature)

(Printed Name and Title)

(Printed Name and Title)

Date: _____

Date: _____

**Mythics License and Services Agreement
Hardware Terms Exhibit**

A. Terms Specific to Hardware and Hardware Support Services

1. Hardware Composition

- a. Your Hardware order consists of the following items: Operating System (as defined in your configuration), integrated software, and all Hardware equipment (including components, options and spare parts) specified on the applicable order. Your Hardware order may also include Integrated Software Options. Integrated Software Options may not be activated or used until you separately order them and agree to pay additional fees. You have the right to use the Operating System delivered with the Hardware subject to the terms of the license agreement(s) delivered with the Hardware. Current versions of the license agreements are located at <http://oracle.com/contracts>. You are licensed to use the Operating System and any Operating System updates acquired through technical support only as incorporated in, and as part of the Hardware.
- b. You have the limited, non-exclusive, royalty free, non-transferable, non-assignable right to use Integrated Software delivered with the Hardware subject to the terms of this agreement and the applicable documentation. You are licensed to use that Integrated Software and any Integrated Software updates acquired through technical support only as incorporated in, and as part of, the Hardware. You have the limited, non-exclusive, royalty free, non-transferable, non-assignable right to use Integrated Software Options that you separately order subject to the terms of this agreement, the applicable documentation and the Integrated Software Options License Rules; the Integrated Software Options License Rules are incorporated in and made a



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part of this agreement. You are licensed to use those Integrated Software Options and any Integrated Software Options updates acquired through technical support only as incorporated in, and as part of, the Hardware. To fully understand your license right to any Integrated Software Options that you separately order, You need to review the Integrated Software Options License Rules. In the event of any conflict between the agreement and the Integrated Software Options License Rules, the Integrated Software Options License Rules shall take precedence.

- c. The Operating System, Integrated Software and/or Integrated Software Options may include separate works, identified in a readme file, notice file or the applicable documentation, which are licensed under open source or similar license terms; your rights to use the Operating System, Integrated Software, and Integrated Software Options under such terms are not restricted in any way by the agreement including this amendment. The appropriate terms associated with such separate works can be found in the readme files, notice files or in the documentation accompanying the Operating System, Integrated Software and Integrated Software Options.

For GPLv2, LGPLv2.1, GPLv3 and LGPLv3 licensed code you received as binaries on physical media, you may receive a copy of the source code ("source code") on media via postal service by submitting a written request at <http://www.oracle.com/technetwork/opensource/index.html>. Alternatively, you can mail your written request to Oracle Corporation, Attn: VP of Legal, Development and Engineering, 500 Oracle Parkway, MS-50P10, Redwood Shores, CA 94065. Your request should include the name and version number of the Product, Your name, your company name (if applicable), your return mailing address, and Your email address. Certain source distributions require a fee for physical media; in such case, you will be sent details on the cost and payment procedure via email. Your request must be sent within three (3) years of the date of the last delivery of the applicable Product, or in the case of code licensed under the GPLv3, You may send a request for as long as Oracle offers spare parts or technical support for the applicable Product model. This offer only applies if you received Your Operating System, Integrated Software or Integrated Software Options on physical media.

- d. Not all Hardware contains Integrated Software Options; please refer to the Oracle Integrated Software Options License Definitions, Rules and Metrics accessible at <http://oracle.com/contracts> (the "Integrated Software Options License Rules") for the specific Integrated Software Options that may apply to specific Hardware. Oracle reserves the right to designate new software features as Integrated Software Options in subsequent releases and that designation will be specified in the applicable documentation and in the Integrated Software Options License Rules
- e. You acknowledge that to operate certain Hardware your facility must meet a minimum set of requirements as described in the Hardware documentation. Such requirements may change from time to time, as communicated by Oracle to you in the applicable Hardware documentation.

2. Use Restriction

The Hardware and Integrated Software are not specifically designed, manufactured, or intended for use as parts, components, or assemblies for the planning, construction, maintenance, or operation of a nuclear facility. Use of the Hardware for these purposes is prohibited.

3. Hardware Related Service Offerings

In addition to technical support, You may order a limited number of Hardware-related Service Offerings under this agreement as listed in the Hardware-Related Service Offerings document, which is at <http://oracle.com/contracts>. You agree to provide Oracle with all information, access and full good faith cooperation reasonably necessary to enable Oracle to deliver these Service Offerings and You will perform the actions identified in the order as Your responsibility. If while performing these Service Offerings Oracle requires access to another vendor's products that are part of Your system, You will be responsible for acquiring all such products and the appropriate license rights necessary for Oracle to access such products on Your behalf. Service Offerings provided may be related to Your license to use products owned or distributed by Oracle or Mythics which You acquire under a separate order. The agreement referenced in that order shall govern Your use of such products. Upon payment for Hardware-related Service Offerings, You have the non-exclusive, non-assignable, royalty free, perpetual, limited right to use for Your internal business operations anything



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developed by Oracle and delivered to You under this Agreement. However, certain deliverables may be subject to additional license terms provided in the ordering document.

4. Delivery, Installation and Acceptance of Hardware

- a. You are responsible for installation of the Hardware, unless you purchase installation Services from Mythics or Oracle with respect to such Hardware.
- b. Mythics or Oracle will deliver the Hardware to the delivery address specified by you on your purchasing document or when your purchasing document does not indicate a ship to address, the location specified on the order. The applicable country specific Hardware shipping terms are located in the Order and Delivery Policies, which may be accessed at <http://oracle.com/contracts>.
- c. Acceptance of the Hardware occurs on delivery.
- d. Mythics or Oracle may make and invoice you for partial deliveries.
- e. Mythics or Oracle may make product substitutions and modifications that do not cause a material adverse effect in overall Hardware performance.
- f. Mythics or Oracle will use its reasonable commercial efforts to deliver the Hardware within a timeframe that is consistent with Oracle's past practices regarding the amount and type of Hardware that you have ordered.

5. Transfer of Title

Title to the Hardware will transfer upon delivery.

B. General Terms

1. Commencement Date

For the Hardware, Operating System and Integrated Software, the commencement date shall be the date the Hardware is delivered. The period of performance for all related Services is effective upon delivery of Hardware or upon the effective date of the order if shipment of Hardware is not required. For Integrated Software Options, the Commencement Date refers to the date that Mythics accepts and submits to Oracle Your order for an Integrated Software Option.

2. Territory

- a. The Hardware shall be installed in the country that you specify as the delivery location on your purchasing document or when your purchasing document does not indicate a ship to address, the location specified in the order.
- b. The Program licenses shall be for use as designated on each order.

3. Pricing, Invoicing, and Payment Obligation

- a. Once placed, your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the agreement.

You may change a Hardware order prior to shipment subject to the then current change order fee as established by Oracle from time to time. The applicable change order fees and a description of allowed changes are defined in the Order and Delivery Policies, which may be accessed at <http://oracle.com/contracts>.

- b. In entering into payment obligations under an order, you agree and acknowledge that you have not relied on the future availability of any Hardware, program or updates. However, (a) if you order technical support, the



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preceding sentence does not relieve Oracle of its obligation to provide such technical support under the agreement, if and when available, in accordance with Oracle's then current technical support policies, and (b) the preceding sentence does not change the rights granted to you under an order and the agreement.

c. You understand that you may receive multiple invoices for the products and/or Services you ordered.

d. Hardware and Integrated Software Options fees are invoiced as of the respective Commencement Dates.

e. Unless otherwise agreed, Hardware-related Service Offering fees are invoiced in advance of the Hardware-related Service Offering performance; specifically, technical support fees are invoiced annually in advance. The period of performance for all Hardware-related Service Offerings is effective upon the Commencement Date of the Hardware or upon the effective date of the order if shipment of Hardware is not required.

f. In addition to the prices listed on the order, you will be invoiced for any applicable freight charges or applicable taxes, and you will be responsible for such charges and taxes notwithstanding any express or implied provision in the "Incoterms" referenced in the Order and Delivery Policies. The Order and Delivery Policies may be accessed at <http://oracle.com/contracts>.

4. Segmentation

The purchase of any Products and related Service Offerings or other Service Offerings are all separate offers and separate from any other order for any Products and related Service Offerings or other Service Offerings you may receive or have received from Mythics or Oracle. You understand that you may purchase any Products and related Service Offerings or other Service Offerings independently of any other Products or Service Offerings. Your obligation to pay for (a) any Products and related Service Offerings is not contingent on performance of any other Service Offerings or delivery of any other Products or (b) other Service Offerings is not contingent on delivery of any Products or performance of any additional/other Service Offerings.



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EXHIBIT A

Definitions and License Metrics

\$M Annual Transaction Volume: is defined as one million U.S. dollars (\$1,000,000) in all purchase orders transacted and all auctions conducted through the Oracle Exchange Marketplace by you and others during the applicable year of the Oracle Exchange Marketplace license, regardless of whether any such auction results in a purchase order, provided that an auction resulting in a purchase order shall only be counted against the Annual Transaction Volume once.

Application Module: is defined as a Program used by You on a single or multiple computers

\$M in Application Annual Revenue: is defined as one million U.S. dollars excluding taxes processed through the licensed program. For Oracle Self-Service E-Billing products, the Annual Revenue is equivalent to the total invoiced amount for all company accounts that have at least one enrolled user per billing period.

Application Developed: is defined as a software Program developed by You that operates on smart-phones and/or other end user devices and that (i) provides end users with access to content or (ii) provides end users with end user transaction enablement or (iii) otherwise enables use by end users of functions available through the Oracle run-time Program.

Application User: is defined as an individual authorized by you to use the applicable licensed application programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the programs at any given time. If you license the Oracle Self Service Work Request option in conjunction with Oracle Enterprise Asset Management, you are required to maintain licenses for the equivalent number of Application Users licensed and you are granted unlimited access to initiate work requests, view work request status and view scheduled completion dates for your entire employee population. Application Users licensed for Oracle Order Management are allowed to manually enter orders directly into the programs but any orders entered electronically from other sources must be licensed separately. For Oracle Sourcing, Oracle Fusion Sourcing, Oracle iSupplier Portal, Oracle Fusion Supplier Portal, Oracle Services Procurement, PeopleSoft eSupplier Connection, PeopleSoft Strategic Sourcing, PeopleSoft Supplier Contract Management, and JD Edwards Supplier Self Service programs, use by your external suppliers is included with your application user licenses. For the purposes of the Oracle Financial Services Operational Risk Solution Program, employees who are just contributing information to the Program via the applicable user interface shall not be counted as application users.

Application Read-Only User: is defined as an individual authorized by you to run only queries or reports against the application program for which you have also acquired non read-only licenses, regardless of whether the individual is actively using the programs at any given time.

Case Report Form (CRF) Page: is defined as the "electronic equivalent" of what would be the total number of physical paper pages initiated remotely by the program (measured explicitly in the program as Received Data Collection Instruments) during a 12 month period. You may not exceed the licensed number of CRF Pages during any 12 month period unless you acquire additional CRF Page licenses from Oracle.

Chassis: is defined as a physical enclosure containing hardware. For the purposes of the following Programs: Oracle Fabric Manager and Oracle Fabric Monitor, only the chassis (a) that contain networking hardware and (b) that are managed by the Program must be counted for the purpose of determining the number of licenses required.

Client Application Loader Client: is defined as a device that receives its configuration from a client application server.

Collaboration Program User: is defined as an individual authorized by you to use the programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the programs at any given time. For the purposes of counting and licensing the number of Beehive Synchronous Collaboration users, a Collaboration Program User within your company is defined as a user able to initiate, or host, a web conference and also participate in a web conference; all participants in the web conference external to your company and attending a web conference are not required to be licensed.



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Compensated Individual: is defined as an individual whose compensation or compensation calculations are generated by the programs. The term Compensated Individual includes, but is not limited to, your employees, contractors, retirees, and any other Person.

Computer: is defined as the computer on which the programs are installed. A Computer license allows you to use the licensed program on a single specified computer. For the purposes of Computer licenses for the Oracle Health Science Integration Engine program, a communication point is an interface to an input system (e.g., a clinical laboratory system in a hospital or healthcare setting) or to an output system (e.g., a healthcare data repository).

5 Concurrent Users: is defined as five concurrent users where each Concurrent User is an individual who is authorized by you to access the Program concurrently with other individuals at any given time.

Concurrent User: is defined as each individual that may concurrently use or access the programs. Concurrent Users shall be only customers or prospective customers of yours, and shall not be business partners, or employees of yours.

Concurrent Connection: is defined as each connection to a Serduct/Datalink. A Serduct/Datalink is defined as an interface that renders the Infor software operable for use with Micros Applications.

Connected Device: is defined as each unique device that (a) transmits data to or receives data from Oracle application Programs or Oracle cloud services and (b) that does not require any human interaction or human input to execute Oracle application business logic or to update Oracle application tables. Devices include, but are not limited to, sensors, meters, RFID readers, and barcode scanners. Devices may be connected directly to Oracle application Programs or Oracle cloud services, or may be connected indirectly to Oracle application Programs or Oracle cloud services through a gateway device or a third-party communications service. A device may be uniquely identified as being the endpoint of communication of data to or from an Oracle application Program or an Oracle cloud service, or may be uniquely identified by its explicit registry with an Oracle application Program or an Oracle cloud service.

Connected Instance: is defined as the configuration between Oracle Policy Automation Connector for Oracle CRM On Demand and the Oracle CRM On Demand instance's web service endpoint. For each Oracle CRM On Demand instance so configured, an additional Connected Instance is required.

Connector: is defined as each connector connecting the software product with a third party product. A unique connector is required for each distinct third party product that the software product is required to interface.

Connector Pack: is defined as a collection of connectors as specified in the Program Documentation for the applicable Connector Pack. There is no limitation on the number of physical servers on which any of the connectors in the pack may be copied, installed and used.

\$M Cost of Goods Sold: is defined as one million U.S. dollars in the total cost of inventory that a company has sold during their fiscal year. If Cost of Goods Sold is unknown to you then Cost of Goods Sold shall be equal to 75% of total company revenue.

CPU: is defined as a chip that contains a collection of one or more cores on which the Program is running. Regardless of the number of cores, each chip counts as 1 CPU.

Custom Suite User: is defined as an individual authorized by you to use the application programs included in the applicable Custom Applications Suite which are installed on a single server or on multiple servers regardless of whether the individual is actively using the programs at any given time.

Customer: is defined as the customer entity specified on your order. The programs may not be used or accessed for the business operations of any third party, including but not limited to your customers, partners, or your affiliates. There is no limitation on the number of computers on which such programs may be copied, installed and used.



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Customer Account: is defined as each unique Customer Account, designated by a unique account number, for which the billing information is managed or displayed using the program, regardless of the number of individual account holders associated with such accounts.

Oracle Customer Data & Device Retention Service: is defined as a service for which the description may be found in the Technical Support Policies section (Oracle Hardware and Systems Support Policies) at www.oracle.com/contracts and which is incorporated by reference.

Customer Record: is defined as each unique Customer Record (including contact records, prospect records and records in external data sources) that you may access using the program.

10,000 Daily Average Transactions: is defined as ten thousand unique transactions (including but not limited to sales transactions, return transactions, exchange transactions, loyalty transactions, deal transactions, gift card transactions, inventory transactions, petty cash transactions, and administrative transactions) that are processed by the Program in a single 24 hour period. The daily transaction volume is calculated as the daily average over the prior 12 month period.

Developer User / Developer / Developer Seat: is defined as an individual authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the programs at any given time. With respect to Developer Users only, such users may create, modify, view and interact with the programs and documentation.

Disk Drive: is defined as a spinning media device that stores data accessed by the Oracle Exadata Storage Server Software program.

Electronic Order Line: is defined as the total number of distinct order lines entered electronically into the Oracle program from any source (not manually entered by licensed users) during a 12 month period. This includes order lines originating as external EDI/XML transactions and/or sourced from other Oracle and non-Oracle applications. You may not exceed the licensed number of order lines during any 12 month period.

Employee: is defined as (i) all of your full-time, part-time, temporary employees, and (ii) all of your agents, contractors and consultants who have access to, use, or are tracked by the programs. The quantity of the licenses required is determined by the number of Employees and not the actual number of users. In addition, if you elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Employees: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the programs.

Employee for HCM: is defined as (i) all of Your full-time, part-time, temporary employees, and (ii) all of Your agents, contractors and consultants who have access to, use, or are tracked by the Programs. The quantity of the licenses required is determined by the number of Employees for HCM and not the actual number of users. In addition, if You elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Employees for HCM: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the Programs. Employees for HCM may only use the licensed Programs with Oracle application Programs that contain "Oracle Fusion Human Capital Management" as a prefix in the Program name.

Employee User: is defined as an individual authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether or not the individual is actively using the programs at any given time.

Enterprise Employee: is defined as (i) all of your full-time, part-time, temporary employees, and (ii) all of your agents, contractors and consultants who have access to, use, or are tracked by the programs. The quantity of the licenses required is determined by the number of Enterprise Employees and not the actual number of users. In addition, if you elect to outsource any business function(s) to another company, the following must be counted for



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purposes of determining the number of Enterprise Employees: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the programs. The value of these program licenses is determined by the number of Enterprise Employees. For these program licenses, the licensed quantity purchased must, at a minimum be equal to the number of Enterprise Employees as of the effective date of your order. If at any time the number of Enterprise Employees exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the number of Enterprise Employees is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise Employees. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise Employees as of such date.

Enterprise Full Time Equivalent (FTE) Student: is defined as any full-time student enrolled in your institution and any part-time student enrolled in your institution counts as 25% of an FTE Student. The definition of "full-time" and "part-time" is based on your policies for student classification. If the number of FTE Students is a fraction, that number will be rounded to the nearest whole number for purposes of license quantity requirements. The value of these program licenses is determined by the number of Enterprise FTE Students. For these program licenses, the licensed quantity purchased must, at a minimum, be equal to the number of Enterprise FTE Students as of the effective date of your order. If at any time the number of Enterprise FTE Students exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the number of Enterprise FTE Students is equal to or less than the licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise FTE Students. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise FTE Students as of such date.

Enterprise Trainee: is defined as an employee, contractor, student or other person who is being recorded by the program. The value of these program licenses is determined by the number of Enterprise Trainees. For these program licenses, the licensed quantity purchased must, at a minimum, be equal to the number of Enterprise Trainees as of the effective date of your order. If at any time the number of Enterprise Trainees exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the number of Enterprise Trainees is equal to or less than the licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise Trainees. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise Trainees as of such date.

Enterprise \$M in Cost of Goods Sold: Enterprise \$M Cost of Goods Sold is defined as one million U.S. dollars in the total cost of inventory that a company has sold during their fiscal year. If Cost of Goods Sold is unknown to you then Cost of Goods Sold shall be equal to 75% of total company revenue. The value of these program licenses is determined by the amount of Enterprise \$M Cost of Goods Sold. For these program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M Cost of Goods Sold as of the effective date of your order. If at any time the amount of Enterprise \$M Cost of Goods Sold exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M Cost of Goods Sold is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M Cost of Goods Sold. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise \$M Cost of Goods Sold as of such date.

Enterprise \$M in Freight Under Management: \$M Freight Under Management is defined as one million U.S. dollars of the total transportation value of tendered orders for all shipments for a given calendar year during the term of the license. FUM shall include the combined total of actual freight purchased by you, plus the cost of freight for shipments managed by you (e.g., you are not purchasing transportation services on behalf of your clients but are providing transportation management services for your clients). Freight that is paid by a third party shall also be included in the FUM total (e.g., inbound shipments from suppliers to you with freight terms of prepaid). The value of these program licenses is determined by the amount of Enterprise \$M Freight Under Management. For these program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M Freight Under Management as of the effective date of your order. If at any time the amount of Enterprise \$M Freight Under Management exceeds the licensed quantity, you are required to order additional licenses (and technical support for



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such additional licenses) such that the amount of Enterprise \$M Freight Under Management is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M Freight Under Management. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise \$M Freight Under Management as of such date.

Enterprise \$M in Operating Budget: is defined as one million U.S. dollars of your gross budget reflected in an audited statement from your external accounting firm. The value of these program licenses is determined by the amount of Enterprise \$M in Operating Budget. For these program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M in Operating Budget as of the effective date of your order. If at any time the amount of Enterprise \$M in Operating Budget exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M in Operating Budget is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M in Operating Budget. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise \$M in Operating Budget as of such date.

Enterprise \$M in Revenue: Enterprise \$M in Revenue is defined as one million U.S. dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by you during a fiscal year. The value of these program licenses is determined by the amount of Enterprise \$M in Revenue. For these program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M in Revenue as of the effective date of your order. If at any time the amount of Enterprise \$M in Revenue exceeds the licensed quantity, you are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M in Revenue is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M in Revenue. In addition, each year 90 days before the anniversary date of your order, you are required to report to Oracle the number of Enterprise \$M in Revenue as of such date.

Expense Report: is defined as the total number of expense reports processed by Internet Expenses during a 12 month period. You may not exceed the licensed number of expense reports during any 12 month period.

Faculty User: is defined as an active teaching member of the faculty for an accredited academic institution; such user may only use the programs for academic and non-commercial use.

Field Technician: is defined as an engineer, technician, representative, or other person who is dispatched by you, including the dispatchers, to the field using the programs.

Flash Drive: is defined as a front mounted solid state media device that stores data accessed by the Program.

\$M Freight Under Management: is defined as one million U.S. dollars of the total transportation value of tendered orders for all shipments for a given calendar year during the term of the license. FUM shall include the combined total of actual freight purchased by you, plus the cost of freight for shipments managed by you (e.g., you are not purchasing transportation services on behalf of your clients but are providing transportation management services for your clients). Freight that is paid by a third party shall also be included in the FUM total (e.g., inbound shipments from suppliers to you with freight terms of prepaid).

Full Time Equivalent (FTE) Student: is defined as any full-time student enrolled in your institution and any part-time student enrolled in your institution counts as 25% of an FTE Student. The definition of "full-time" and "part-time" is based on your policies for student classification. If the number of FTE Students is a fraction, that number will be rounded to the nearest whole number for purposes of license quantity requirements.

25,000 Gift Cards: is defined as twenty-five thousand value cards (gift or stored) that are generated by the Program during a 12 month period.



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Guest Cabin: is defined as a guest cabin onboard a cruise ship managed by the Program. You must license the total number of Guest Cabins onboard each cruise ship managed by the Program and the licensed quantity of Guest Cabin licenses may not be shared across multiple cruise ships.

For the purposes of the Cruise Fleet Management, Cruise Crew Management, Cruise Materials Management HQ and Sub-HQ Programs, You must license the total number of Guest Cabins onboard all ships or vessels in the fleet that are managed by the Program.

Guest Room: is defined as the number of guest rooms managed by the program.

For the purposes of the Oracle Hospitality Suite8 Interface Programs, a unique Guest Room license is required for each distinct product with which an Oracle Hospitality Suite8 Program is required to interface. For example, a customer requiring interfaces of an Oracle Hospitality Suite8 Program with three distinct products must have three separate Guest Room licenses.

Hosted Named User: is defined as an individual authorized by you to access the hosted service, regardless of whether the individual is actively accessing the hosted service at any given time.

Oracle Hospitality Consulting Services: are defined as services for which the description may be found in the Oracle Hospitality Global Business Unit ("Micros") Consulting Service Descriptions section at www.oracle.com/contracts and which is incorporated by reference.

Hospitality Suite: is defined as an entertainment space that typically includes, but is not limited to, a kitchenette, restroom, table and seats within an arena, stadium, concert venue or other venue that is managed by the Program.

Installation Services, Start-Up Packs, and Configuration/Upgrade Services: is defined as a service(s) for which the description may be found in the Advanced Customer Support Services section at www.oracle.com/contracts and which is incorporated by reference.

Instance: is defined as a single database environment. Test, production, and development environments are considered three separate instances that must each be licensed.

Interface: is defined as each interface connecting the Oracle Program with a third party product. A unique Interface license is required for each distinct third party product with which the Oracle Program is required to interface.

Inventory Location: is defined as a dedicated physical inventory space used by vendors to store their inventory within an arena, stadium, concert venue or other venue that is managed by the Program. Each dedicated physical inventory space must be counted as one Inventory Location.

1K Invoice Line: is defined as the one thousand invoice line items processed by the program during a 12 month period. You may not exceed the licensed number of 1K Invoice Lines during any 12 month period unless you acquire additional 1K Invoice Line licenses from Oracle.

IVR Port: is defined as a single caller that can be processed via the Interactive Voice Response (IVR) system. You must purchase licenses for the number of IVR Ports that represent the maximum number of concurrent callers that can be processed by the IVR system.

Kitchen Display Client: is defined as a device that is used to display and monitor the status of ordered items. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

Learning Credits: may be used to acquire education products and services offered in the Oracle University online catalogue posted at <http://www.oracle.com/education> under the terms specified therein. Learning credits may only be used to acquire products and services at the list price in effect at the time you order the relevant product or service, and may not be used for any product or service that is subject to a discount or a promotion when you order the relevant product or service. The list price will be reduced by applying the discount specified to you by Oracle. Notwithstanding anything to the contrary in the previous three sentences, learning credits may also be used to pay taxes, materials and/or expenses related to your order; however, the discount specified above will not be applied to



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such taxes, materials and/or expenses. Learning credits are valid for a period of 12 months from the date your order is accepted by Oracle, and you must acquire products and must use any acquired services prior to the end of such period. You may only use learning credits in the country in which you acquired them, may not use them as a payment method for additional learning credits, and may not use different learning credits accounts to acquire a single product or service or to pay related taxes, materials and/or expenses. Learning credits are non-transferable and non-assignable. You may be required to execute standard Oracle ordering materials when using learning credits to order products or services.

\$M in Managed Assets: is defined as one million U.S. dollars of the following total: (1) Book value of investment in capital leases, direct financing leases and other finance leases, including residuals, whether owned or managed for others, active on the program, plus (2) Book value of assets on operating leases, whether owned or managed for others, active on the program, plus (3) Book value of loans, notes, conditional sales contracts and other receivables, owned or managed for others, active on the program, plus (4) Book value of non earning assets, owned or managed for others, which were previously leased and active on the program, including assets from term terminated leases and repossessed assets, plus (5) Original cost of assets underlying leases and loans, originated and active on the program, then sold within the previous 12 months.

Managed Resource: is defined as an individual authorized by you to use the programs which are installed on a single server or on multiple servers, regardless of whether the individual is actively using the programs at any given time. In addition, your employees, contractors, partners and any other individual or entity managed by the programs shall be counted for the purposes of determining the number of Managed Resource licenses required.

Member Record: is defined as each unique customer loyalty program Member Record managed by the program. 100K Member Records shall mean one hundred thousand Member Records.

Merchandise: is defined as a unique item or SKU of a consumer good.

Module: is defined as each production database running the programs.

Monitored User: is defined as an individual who is monitored by an Analytics program which is installed on a single server or multiple servers, regardless of whether the individual is actively being monitored at any given time. Individual users who are licensed for an Analytics program by either Named User Plus or Application User may not be licensed by Monitored User. For the purposes of the Usage Accelerator Analytics program, every user of your licensed CRM Sales application program must be licensed. For the purposes of the Human Resources Compensation Analytics program, all of your employees must be licensed.

For the purpose of the following Oracle Governance, Risk, and Compliance applications: Application Access Controls Governor, Application Access Controls for E-Business Suite, Configuration Controls Governor, Configuration Controls for E-Business Suite, Transaction Controls Governor, Preventive Controls Governor, and Governance, Risk, and Compliance Controls Suite, the number of Monitored Users is equal to the total number of unique E-Business Suite users (individuals) being monitored by the program(s), as created/defined in the User Administration function of E-Business Suite. Users of iProcurement and/or Self-Service Human Resources are excluded.

For the purpose of the following PeopleSoft Enterprise Governance, Risk, and Compliance applications: Application Access Controls Governor, Application Access Controls for PeopleSoft Enterprise, Configuration Controls Governor, and Configuration Controls for PeopleSoft Enterprise, the number of Monitored Users is equal to the total number of unique PeopleSoft Enterprise (or any other custom applications / programs) users (individuals) that the program monitors.

MySQL Cluster Carrier Grade Edition Annual Subscription, MySQL Enterprise Edition Annual Subscription, and MySQL Standard Edition Annual Subscription: are defined as the right to use the specified program(s) in accordance with the applicable license metric and to receive Oracle Software Update License & Support for the specified program(s) and for MySQL Community Edition for the term specified on the order. MySQL Community Edition refers to MySQL that is licensed under the GPL license. Software Update License & Support for MySQL Community Edition does not include updates of any kind. The subscription term is effective upon the effective date of the subscription ordering document, unless otherwise stated in your ordering document. If your order was



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placed through the Oracle Store, then the effective date is the date your order was accepted by Oracle. Oracle Software Update License & Support services are provided under the applicable technical support policies in effect at the time the services are provided. You must obtain a subscription license for all servers where MySQL Cluster Carrier Grade Edition, MySQL Enterprise Edition and/or MySQL Standard Edition are deployed and for all servers where MySQL Community Edition is deployed. If you obtain Oracle Software Update License & Support services for any servers where MySQL Community Edition is deployed, then you must also purchase a subscription license for all of such servers for which you have obtained Oracle Software Update License & Support services. You may obtain Oracle Software Update License & Support services for the MySQL Community Edition subscription licenses at any level (e.g. at the MySQL Cluster Carrier Grade Edition level, at the MySQL Enterprise Edition level and/or at the MySQL Standard Edition level). At the end of the specified term, you may renew your subscription, if available, at the then current fees for the applicable subscription. If you choose not to renew your subscription, your right to use the program(s) will terminate and you must de-install all applications, tools, and binaries provided to you under the applicable non-Community Edition license (e.g. the license for MySQL Cluster Carrier Grade Edition, MySQL Enterprise Edition and/or MySQL Standard Edition.) If you do not renew a subscription, you will not receive any updates (including patches or subsequent versions) and you may also be subject to reinstatement fees if you later choose to reactivate your subscription.

Named User Plus / Named User: is defined as an individual authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the programs at any given time. All of the remaining provisions of this definition apply only with respect to Named User Plus licenses, and not to Named User licenses. A non human operated device will be counted as a named user plus in addition to all individuals authorized to use the programs, if such devices can access the programs. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end. Automated batching of data from computer to computer is permitted. You are responsible for ensuring that the named user plus per processor minimums are maintained for the programs contained in the user minimum table in the licensing rules section; the minimums table provides for the minimum number of named users plus required and all actual users must be licensed.

For the purposes of the following programs: Configuration Management Pack for Applications, System Monitoring Plug-in for Non Oracle Databases, System Monitoring Plug-in for Non Oracle Middleware, Management Pack for Non-Oracle Middleware, and Management Pack for WebCenter Suite, only the users of the program that is being managed/monitored are counted for the purpose of determining the number of Named User Plus licenses required.

With respect to the following programs: Load Testing, Load Testing Developer Edition, Load Testing Accelerator for Web Services, Load Testing Accelerator for Oracle Database, Load Testing Suite for Oracle Applications, and Oracle Test Starter Kit for Utilities (Load Testing), each emulated human user and non human operated device shall be considered as a virtual user and shall be counted for the purpose of determining the number of Named User Plus licenses required.

For the purposes of the following Programs: Data Masking and Subsetting Pack only (a) the users of the database servers where masked data or data subsets originate and (b) the users of the database servers performing the masking or subsetting operations (via GUI or command line) must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Application Management Suite for Oracle E-Business Suite, Application Management Suite for PeopleSoft, Application Management Suite for Siebel, Application Management Suite for JD Edwards EnterpriseOne, Real User Experience Insight and Application Replay Pack, all users of the respective managed application program must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle GoldenGate, only (a) the users of the Oracle database from which you capture data and (b) the users of the Oracle database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate for Big Data, only the users of the source Oracle or non Oracle database(s) from which You capture data must be counted for the purpose of determining the number of licenses required. For multiple source databases, all users for all sources must be counted.



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For the purposes of the following programs: Oracle GoldenGate for Mainframe and Oracle GoldenGate for Teradata Replication Services, only (a) the users of the database from which you capture data and (b) the users of the database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle GoldenGate for Non Oracle Database only (a) the users of the Non Oracle database from which you capture data and (b) the users of the Non Oracle database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Data Integrator Enterprise Edition and Data Integrator Enterprise Edition for Oracle Applications, only the users that are running or accessing the data transformation processes must be counted for determining the number of licenses required.

For the purposes of the following Programs: Oracle Mobile Suite Client Runtime and Application Development Framework Mobile, only the end users of each Application Developed must be counted for the purposes of determining the number of licenses required, regardless of the choice of the mobile application development tool or the framework used to build the Application Developed.

Network Device: is defined as the hardware and/or software whose primary purpose is to route and control communications between computers or computer networks. Examples of network devices include but are not limited to, routers, firewalls and network load balancers.

Non Employee User - External: is defined as an individual, who is not your employee, contractor or outsourcer, authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether or not the individual is actively using the programs at any given time.

Oracle Financing Contract: is a contract between you and Oracle (or one of Oracle's affiliates) that provides for payments over time of some or all of the sums due under your order.

Order Line: is defined as the total number of order entry line items processed by the program during a 12 month period. Multiple order entry line items may be entered as part of an individual customer order or quote and may also be automatically generated by the Oracle Configurator. You may not exceed the licensed number of Order Lines during any 12 month period unless you acquire additional Order Line licenses from Oracle.

1,000 Page Views: is defined as 1,000 Page Views per Month, where one Page View means one visit by a unique internet user to a particular page on a website.

Partner Organization: is defined as an external third party business entity that provides value-added services in developing, marketing and selling your products. Depending upon the type of industry, partner organizations play different roles and are recognized by different names such as reseller, distributor, agent, dealer or broker.

Person: is defined as your employee or contractor who is actively working on behalf of your organization or a former employee who has one or more benefit plans managed by the system or continues to be paid through the system. For Project Resource Management, a person is defined as an individual who is scheduled on a project. The total number of licenses needed is to be based on the peak number of part-time and full-time people whose records are recorded in the system.

Physical Server: is defined as each physical server on which the programs are installed.

PIN Entry Device (PED): is defined as an electronic hardware device that is used in a debit, credit or smart card-based transaction to accept and encrypt the cardholder's personal identification number (PIN).

Ported Number: is defined as the telephone number that end users retain as they change from one service provider to another. This telephone number originally resides on a telephone switch and is moved into the responsibility of another telephone switch.



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POS Client: is defined as a device that is used to record any part of a sales transaction or related end-user functionality such as workstation reporting, cash management, engagement, table management, or manager operations. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

For the purposes of the Oracle Hospitality Guest Access POS and Device Client Program, a POS Client is a guest access control method that includes, but is not limited to, turnstiles, gates and swing doors that are managed by the Program. For each guest access control method, both entrance and exit points must be counted for the purposes of determining the number of licenses required. For example, each turnstile must be counted as two POS Clients (one for entrance and one for exit).

Processor: shall be defined as all processors where the Oracle programs are installed and/or running. Programs licensed on a processor basis may be accessed by your internal users (including agents and contractors) and by your third party users. The number of required licenses shall be determined by multiplying the total number of cores of the processor by a core processor licensing factor specified on the Oracle Processor Core Factor Table which can be accessed at <http://oracle.com/contracts>. All cores on all multicore chips for each licensed program are to be aggregated before multiplying by the appropriate core processor licensing factor and all fractions of a number are to be rounded up to the next whole number. When licensing Oracle programs with Standard Edition 2, Standard Edition One or Standard Edition in the product name (with the exception of WebCenter Enterprise Capture Standard Edition, Java SE Support, Java SE Advanced, and Java SE Suite), a processor is counted equivalent to an occupied socket; however, in the case of multi-chip modules, each chip in the multi-chip module is counted as one occupied socket.

For example, a multicore chip based server with an Oracle Processor Core Factor of 0.25 installed and/or running the program (other than Standard Edition One programs or Standard Edition programs) on 6 cores would require 2 processor licenses (6 multiplied by a core processor licensing factor of .25 equals 1.50, which is then rounded up to the next whole number, which is 2). As another example, a multicore server for a hardware platform not specified in the Oracle Processor Core Factor Table installed and/or running the program on 10 cores would require 10 processor licenses (10 multiplied by a core processor licensing factor of 1.0 for 'All other multicore chips' equals 10).

For the purposes of the following program: Oracle Healthcare Data Repository, only the processors on which Internet Application Server Enterprise Edition and Healthcare Transaction Base programs are installed and/or running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: iSupport, iStore and Configurator, only the processors on which Internet Application Server (Standard Edition and/or Enterprise Edition) and the licensed program (e.g., iSupport, iStore and/or Configurator) are running must be counted for the purpose of determining the number of licenses required for the licensed program; under these licenses you may also install and/or run the licensed program on the processors where a licensed Oracle Database (Standard Edition and/or Enterprise Edition) is installed and/or running.

For the purposes of the following programs: Configuration Management Pack for Applications, System Monitoring Plug-in for Non-Oracle Databases, System Monitoring Plug-in for Non-Oracle Middleware, Management Pack for Non-Oracle Middleware and Management Pack for WebCenter Suite, only the processors on which the program that is being managed/monitored are running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Data Masking and Subsetting Pack and Data Masking only (a) the processors running the database servers where masked data or data subsets originate and (b) the processors running the database servers performing the masking or subsetting operations (via GUI or command line) must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Application Management Suite for Oracle E-Business Suite, Application Management Suite for PeopleSoft, Application Management Suite for Siebel, Application Management Suite for JD Edwards EnterpriseOne, Application Management Pack for Utilities and Application Management Pack for Taxation and Policy Management, all processors on which the middleware and/or database software that support the respective managed application program are running must be counted for the purpose of determining the number of licenses required.



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For the purposes of the following programs: Application Replay Pack and Real User Experience Insight, all processors on which the middleware software that supports the respective managed application program are running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Informatica PowerCenter and PowerConnect Adapters, and Application Adapter for Warehouse Builder for PeopleSoft, Oracle E-Business Suite, Siebel, and SAP, only the processor(s) on which the target database is running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Data Integrator Enterprise Edition, Data Integrator Enterprise Edition for Oracle Applications, Data Integrator and Application Adapter for Data Integration, and Application Adapters for Data Integration, only the processor(s) where the data transformation processes are executed must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: In-Memory Database Cache, only the processors on which the Times Ten In-Memory Database component of the In-Memory Database Cache program is installed and/or running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle GoldenGate, only (a) the processors running the Oracle database from which you capture data and (b) the processors running the Oracle database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following programs: Oracle GoldenGate for Mainframe and Oracle GoldenGate for Teradata Replication Services, only (a) the processors running the database from which you capture data and (b) the processors running the database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle GoldenGate for Non Oracle Database, only (a) the processors running the non Oracle database from which you capture data and (b) the processors running the non Oracle database where you will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle GoldenGate Application Adapters and Oracle GoldenGate for Big Data, only the processors running the source Oracle or non Oracle database(s) from which you capture data must be counted for the purpose of determining the number of licenses required. For multiple source databases, all processors for all sources must be counted.

For the purposes of the following program: Audit Vault and Database Firewall, only the processors of the sources which are protected, monitored, or audited must be counted for the purpose of determining the number of licenses required.

For the purposes of the following program: Oracle ATG Web Commerce Search, only the processors on which queries are processed must be counted. You do not need to count processors on which the program is running for indexing content in configured content sources as long as the foregoing is the only use of the program on all the processors installed in a given server.

Project: is defined as a scheduled stage gate process plan in operation.

Property: is defined as a location with a single physical address.

500,000 Queries Per Day: is defined as five hundred thousand queries from midnight to the next midnight (e.g. a day) to the production MDEX engine, including but not limited to: text searches; changes to facet (refinement); page up/down through results (any text box query, change in facet selection, change in results viewed. Queries that can be reasonably shown to be generated via malicious intent, such as Denial of Service attacks, are not counted against



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the number of licensed queries. You may also use the programs for nonproduction uses, including but not limited to development, quality assurance, and performance testing.

\$M in Revenue: is defined as one million U.S. dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by you during a fiscal year.

\$M Revenue Under Management: is defined as one million U.S. dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by you during a fiscal year for the product lines for which the programs are used.

Record: The Customer Hub B2B is a bundle that includes two components, Siebel Universal Customer Master B2B and Oracle Customer Data Hub. For the purposes of the Customer Hub B2B application, record is defined as the total number of unique customer database records stored in the Customer Hub B2B application (i.e., stored in a component of Customer Hub B2B). A customer database record is a unique business entity or company record, which is stored as an account for the Siebel Universal Customer Master B2B product or as an organization for the Oracle Customer Data Hub product.

The Customer Hub B2C is a bundle that includes two components, Siebel Universal Customer Master B2C and Oracle Customer Data Hub. For the purposes of the Customer Hub B2C application, record is defined as the total number of unique customer database records stored in the Customer Hub B2C application (i.e. stored in a component of Customer Hub B2C). A customer database record is a unique consumer (i.e., physical person) record, which is stored as a contact for the Siebel Universal Customer Master product or as a person for the Oracle Customer Data Hub product.

The Product Hub is a bundle that includes two components, Siebel Universal Product Master and Oracle Product Information Management Data Hub. For the purposes of the Product Hub application, record is defined as the total number of unique product database records stored in the Product Hub application (i.e., stored in a component of Product Hub). A product database record is a unique product component or SKU stored in the MTL_SYSTEM_ITEMS table with an active or inactive status and does not include any instance items (i.e. *-star items) or organization assignments of the same item.

For the purposes of the Case Hub program a record is defined as the total number of unique case database records stored in the Case Hub program. A case database record is a unique request or issue requiring investigation or service stored in S_CASE table with an active or inactive status.

For the purposes of the Site Hub program a record is defined as the total number of unique site database records stored in the RRS_SITES_B table of the Site Hub program. A site database record is a unique site (e.g. an asset, a building, part of a building (such as a store or a franchise within a store, an ATM, etc.)) stored in the Site Hub program.

For the programs listed above, please see the application licensing prerequisites as specified in the Applications Licensing Table which may be accessed at <http://oracle.com/contracts> for the grant and restrictions of the underlying Oracle technology.

For the purposes of the Hyperion Data Relationship Management program, a record is defined as the unique occurrence of any business object or master data construct that you choose to manage within the program. Records may describe any number of enterprise information assets, commonly referred to as base members, including but not limited to cost centers, ledger accounts, legal entities, organizations, products, vendors, assets, locations, regions or employees. Additionally, a record may also be a summary object, commonly referred to as a rollup member, that either summarizes base members or describes hierarchical information associated with underlying base members. Records represent unique occurrences and they do not include any duplicates or shared references that may be essential for master data management purposes.

For the purposes of the Supplier Lifecycle Management and Supplier Hub programs, a record is defined as a unique business entity or company record stored as Supplier in the AP_SUPPLIERS table of the Supplier Lifecycle Management and Supplier Hub programs.



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For the purposes of the Life Sciences Customer Hub program, a record is defined as the number of unique customer database records stored in such program. A customer database record is a unique physician (i.e., physical person) record which is stored as a contact for the Oracle Life Sciences Customer Hub program.

1000 Records: is defined as 1000 cleansed records (i.e., rows) that are output from a production data flow of the Data Quality for Data Integrator Program.

Registered User: is defined as an individual authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the programs at any given time. Registered Users shall be business partners and/or customers and shall not be your employees.

250,000 Requests Per Day: is defined as two hundred fifty thousand requests from midnight to the next midnight (e.g., a day) in the production systems. Requests that can be reasonably shown to be generated via malicious intent, such as Denial of Service attacks, are not counted against the number of licensed requests. You may also use the Program for non-production uses, including but not limited to development, quality assurance, and performance testing.

For the purposes of the following Program: ATG Web Commerce, requests for the full ATG pipeline at the ATG DynamoHandler in the Servlet Pipeline made by web browsers or via web service calls in the production systems, including, but not limited to: JSP page requests; Ajax requests; REST service requests; SOAP service requests; web service calls by native mobile applications, rich front end applications or other integrated external systems must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: WebCenter Sites for Oracle ATG Web Commerce, requests to the production WebCenter Sites or production WebCenter Sites Satellite Server Programs for page or page fragments, JSP page requests, REST service requests, SOAP service requests or web service calls by browsers or external application must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Endeca Experience Manager, requests at the production Assembler and Presentation API, including but not limited to: any page request for Experience Manager; any single submitted query for the Search Engine (text box queries, selection or changes in facet selection); page requests by an application (e.g. ATG Web Commerce); direct requests from web browsers; web service calls by native mobile applications, rich front end applications or other integrated external systems must be counted for the purpose of determining the number of licenses required.

Retail Register: is defined as any device designed to record any part of a sales transaction.

Retail Store: is defined as any location where two or more people are employed to generate revenue by selling goods and services to customers.

Retail Wireless Device: is defined as a detached device that accesses the Program. Examples of wireless devices include but are not limited to, scanners, RF devices, PDAs.

Revenue Center: is defined as a logical reporting as configured within a Location. For example, a restaurant that keeps its reports and configuration separate from its bar and its room service would require 3 Revenue Center licenses (one for the restaurant, one for the bar and one for room service).

RosettaNet Partner Interface Processes® (PIPs®): are defined as business processes between trading partners. Preconfigured system-to-system XML-based dialogs for the relevant E-Business Suite Application(s) are provided. Each preconfigured PIP includes a business document with the vocabulary and a business process with the choreography of the message dialog.

Rule Set: is defined as a data rules file containing content for a given country in order to perform data quality functions optimized for that country.



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Server: is defined as the computer on which the programs are installed. A Server license allows you to use the licensed program on a single specified computer.

Service Order Line: is defined as the total number of service order entry line items processed by the program during a 12 month period. Multiple service order entry line items may be entered as part of an individual customer service order or quote. You may not exceed the licensed number of Service Order Lines during any 12 month period unless you acquire additional Service Order Line licenses from Oracle.

1,000 Sites: is defined as one thousand unique sites added to Multi-Site Quotes created during a 12 month period. Sites added to Multi-Site Quotes are listed as records in the Site Characteristics View and the Billing Group View of a Multi-Site Quote. A Site record is uniquely defined by its Service Account and Service Point fields. A single Site (as defined by its Service Account and Service Point fields Site) that is added to multiple Multi-Site Quotes created during a 12-month period shall be only counted once.

Socket: is defined as a slot that houses a chip (or a multi-chip module) that contains a collection of one or more cores. Regardless of the number of cores, each chip (or multi-chip module) shall count as a single socket. All occupied sockets on which the program is installed and/or running must be licensed.

Oracle Solaris Premier Subscription for Non-Oracle Hardware per socket: is defined as the right to use the Oracle Solaris programs (as defined below) on hardware not manufactured by or for Sun/Oracle, and to receive Oracle Premier Support for Operating Systems services (limited to the Oracle Solaris programs), for the term specified in the ordering document. "Oracle Solaris programs" refers to the Oracle Solaris operating system and the separately licensed third party technology (as defined below). The Oracle Solaris programs may contain third party technology. Oracle may provide certain notices to you in program documentation, "readme" files or the installation details in connection with such third party technology. Third party technology will be licensed to you either under the terms of the agreement, or if specified in the program documentation, "readme" files, or the installation details, under separate license terms ("separate terms") and not under the terms of the agreement ("separately licensed third party technology"). Your rights to use such separately licensed third party technology under the separate terms are not restricted in any way by the agreement. The Oracle Solaris programs may include or be distributed with certain separately licensed components that are part of Java SE ("Java SE"). Java SE and all components associated with it are licensed to you under the terms of the Oracle Binary Code License Agreement for the Java SE Platform Products, and not under the agreement. A copy of the Oracle Binary Code License Agreement for the Java SE Platform Products can be found at www.oracle.com/contracts.

This subscription is available only for a server that is certified by Oracle and listed on the Hardware Compatibility List (HCL) at <http://www.sun.com/bigadmin/hcl>. You must obtain a subscription license for each socket in the server. The subscription term is effective upon the effective date of the subscription ordering document, unless otherwise stated in your ordering document. If your order was placed through the Oracle Store, then the effective date is the date your order was accepted by Oracle. Oracle Premier Support for Operating System services are provided under the applicable technical support policies in effect at the time the services are provided. At the end of the specified term, you may renew your subscription, if available, at the then current fees for this subscription.

If your order specifies "**1 – 4 socket server**" then you may only use the subscription on a server with not more than 4 sockets. If your order specifies "**5+ socket server**" then you may use the subscription for servers with any number of sockets.

Store: is defined as a physical store location which sells goods or services that utilize one Point-of-Sale (POS) system. If a physical store location has multiple POS systems, then each POS system must be counted as a Store.

Stream: is defined as a concurrent backup or restore job to a tape, disk or cloud target. For tape targets (which would be a physical tape drive (e.g., T10000D or LTO6) or a virtual tape drive), each configured tape drive within the Oracle Secure Backup domain must be counted for determining the number of licenses required. For disk targets, each concurrent job defined per Oracle Secure Backup disk pool must be counted for determining the number of licenses required. For Cloud based targets utilizing the Oracle Secure Backup Cloud Module, each parallel Recovery Manager (RMAN) channel must be counted for determining the number of licenses required.



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Subscriber: is defined as (a) a working telephone number for all wireline devices; (b) a portable handset or paging device that has been activated by you for wireless communications and paging; (c) a residential drop or a nonresidential device serviced by a cable provider; or (d) a live connected utility meter. The total number of Subscribers is equal to the aggregate of all types of Subscribers. If your business is not defined in the primary definition of Subscriber above, Subscriber is defined as each U.S. \$1,000 increment of your gross annual revenue as reported to the SEC in your annual report or the equivalent accounting or reporting document.

Suite: is defined as all the functional software components described in the product documentation.

Sun Ray Device: is defined as the Sun Ray computer on which the Program is running.

System: is defined as a single configuration environment. Test, production, and development configurations are considered three separate systems that must each be licensed.

Tape Drive: is defined as mechanical devices used to sequentially write, read and restore data from magnetic tape media. Typically used, but not limited to, data protection and archival purposes, tape drives are deployed either as a standalone unit(s) or housed within a robotic tape library. Examples of tape drive include but are not limited to, Linear Tape Open (LTO), Digital Linear Tape (DLT), Advanced Intelligent Type (AIT), Quarter-Inch Cartridge (QIC), Digital Audio Tape (DAT), and 8mm Helical Scan. For cloud based backups, Oracle counts each parallel stream or Recovery Manager (RMAN) channel as equivalent to a tape drive.

Tape Library Slot: is defined as a physical slot location within a tape library where each slot accepts a single tape cartridge.

Technical Reference Manuals: Technical Reference Manuals ("TRMs") are Oracle's confidential information. You shall use the TRMs solely for your internal data processing operations for purposes of: (a) implementing applications programs, (b) interfacing other software and hardware systems to the applications programs and (c) building extensions to applications programs. You shall not disclose, use or permit the disclosure or use by others of the TRMs for any other purpose. You shall not use the TRMs to create software that performs the same or similar functions as any of Oracle products. You agree: (a) to exercise either at least the same degree of care to safeguard the confidentiality of the TRMs as you exercise to safeguard the confidentiality of your own most important confidential information or a reasonable degree of care, whichever is greater; (b) to maintain agreements with your employees and agents that protect the confidentiality and proprietary rights of the confidential information of third parties such as Oracle and instruct your employees and agents of these requirements for the TRMs; (c) restrict disclosure of the TRMs to those of your employees and agents who have a "need to know" consistent with the purposes for which such TRMs were disclosed; (d) maintain the TRMs at all times on your premises; and (e) not to remove or destroy any proprietary or confidential legends or markings placed upon the TRMs. Oracle shall retain all title, copyright and other proprietary rights in the TRMs. TRMs are provided to you "as-is" without any warranty of any kind. Upon termination, you shall cease using, and shall return or destroy, all copies of the applicable TRMs.

Technical Support: For purposes of the ordering document, technical support consists of annual technical support services you may have ordered for the programs. If ordered, annual technical support (including first year and all subsequent years) is provided under Oracle's technical support policies in effect at the time the services are provided. The technical support policies, incorporated in this agreement, are subject to change at Oracle's discretion; however, Oracle policy changes will not result in a material reduction in the level of services provided for supported programs during the period for which fees for technical support have been paid. You should review the policies prior to entering into the ordering document for the applicable services. You may access the current version of the technical support policies at <http://oracle.com/contracts>.

Technical support is effective upon the effective date of the ordering document unless otherwise stated in your order. If your order was placed through the Oracle Store, the effective date is the date your order was accepted by Oracle.

Software Update License & Support (or any successor technical support offering to Software Update License & Support, "SULS") acquired with your order may be renewed annually and, if you renew SULS for the same number of licenses for the same programs, for the first and second renewal years the fee for SULS, will not increase by more than 4% over the prior year's fees. If your order is fulfilled by a member of Oracle's partner program, the fee for



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SULS for the first renewal year will be the price quoted to you by your partner; the fee for SULS for the second renewal year will not increase by more than 4% over the prior year's fees.

If you decide to purchase technical support for any license within a license set, you are required to purchase technical support at the same level for all licenses within that license set. You may desupport a subset of licenses in a license set only if you agree to terminate that subset of licenses. The technical support fees for the remaining licenses will be priced in accordance with the technical support policies in effect at the time of termination. Oracle's license set definition is available in the current technical support policies. If you decide not to purchase technical support, you may not update any unsupported program licenses with new versions of the program

Telephone Number: is defined as each unique telephone number for which the billing information is managed or displayed using the program, regardless of the number of individual account holders associated with such telephone numbers.

Terabyte: is defined as a terabyte of computer storage space used by a storage filer equal to one trillion bytes.

\$B in Total Assets: is defined as one billion U.S. dollars of your latest published or internally available "Total Asset Value" as disclosed in your annual report and/or regulatory filings.

Trainee: is defined as an employee, contractor, student or other person who is being recorded by the program.

Transaction: is defined as each set of interactions that is initiated by an application user recorded by Oracle Enterprise Manager to capture availability and performance metrics used in calculating service levels. For example, the following set of interactions would represent one transaction: login, search customer, log out.

1K Transactions: is defined as one thousand unique transactions processed through the program during a 12 month period. You may not exceed the licensed number of transactions during a 12 month period unless you acquire additional transaction licenses from Oracle. For Oracle Contact Center Anywhere, a unique transaction is defined as one of the following: inbound phone call, outbound phone call (direct dialed, preview dialed, predictive dialed, web call back), workgroup fax, workgroup email/voice mail, and chat session (inbound sessions / web collaboration with agents). For JD Edwards World Purchase Card Management, a unique transaction is defined as a single charge processed by the program.

Transaction Services Client: is defined as a device that is used to receive data from an external source to record a sales transaction (e.g., a device in a coffee shop that is used by customers to enter their sandwich orders). If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

For the purposes of the Oracle Hospitality Symphony Transaction Services Program, devices that are used to send property or revenue center configuration to an external source must be counted as Transaction Services Clients. For example, if a digital signage provider wants to display menu item information (e.g., price, name, etc.) on a menu board behind the counter and the menu board system requests that a device provides a list of the menu items and prices that are available for purchase, then that device must be licensed as Transaction Services Client.

UPK Developer: is defined as an individual authorized by you to use the programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the programs at any given time. UPK Developers may create, modify, view and interact with simulations and documentation.

UPK Module: is defined as the functional software component described in the product documentation

Video Wrapper: is defined as a standardized container that acts as a file system for video assets installed per site. Examples of video wrapper formats include GXF, MXF, OP1A, AVI, Quicktime and LXF.

Wireless handset: is defined as a mobile communications device such as a mobile telephone, PDA, or paging device, that has as primary functions wireless voice communications and data services provided through a service provider.



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Workstation: is defined as the client computer from which the programs are being accessed, regardless of where the program is installed.

Term Designation

1, 2, 3, 4, 5 Year Terms: A program license specifying a 1, 2, 3, 4 or 5 Year Term shall commence on the effective date of the order and shall continue for the specified period. At the end of the specified period the program license shall terminate.

Licensing Rules for Oracle Technology Programs and Oracle Business Intelligence Applications

Failover: Subject to the conditions that follow below, your license for the programs listed on the US Oracle Technology Price List, which may be accessed at <http://www.oracle.com/corporate/pricing/pricelists.html>, includes the right to run the licensed program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). **The above right only applies when a number of machines are arranged in a cluster and share one disk array. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, you must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. In addition, only one failover node per clustered environment is at no charge for up to ten separate days even if multiple nodes are configured as failover.** Downtime for maintenance purposes counts towards the ten separate days limitation. When licensing options on a failover environment, the options must match the number of licenses of the associated database. Additionally, when licensing by Named User Plus, the user minimums are waived on one failover node only. Any use beyond the right granted in this section must be licensed separately. In a failover environment, the same license metric must be used for the production and failover nodes when licensing a given clustered configuration.

Testing: For the purpose of testing physical copies of backups, your license for the Oracle Database (Enterprise Edition, Standard Edition or Standard Edition One) includes the right to run the database on an unlicensed computer for up to four times, not exceeding 2 days per testing, in any given calendar year. The aforementioned right does not cover any other data recovery method-such as remote mirroring- where the Oracle program binary files are copied or synchronized.

You are responsible for ensuring that the following restrictions are not violated:

- Oracle Database Standard Edition 2 may only be licensed on servers that have a maximum capacity of 2 sockets. When used with Oracle Real Application Clusters, Oracle Database Standard Edition 2 may only be licensed on a maximum of 2 one-socket servers. In addition, notwithstanding any provision in Your Oracle license agreement to the contrary, each Oracle Database Standard Edition 2 database may use a maximum of 16 CPU threads at any time. When used with Oracle Real Application Clusters, each Oracle Database Standard Edition 2 database may use a maximum of 8 CPU threads per instance at any time. If You purchase Named User Plus (NUP) licenses, You must maintain a minimum of 10 NUP per server
- If you are licensing the Oracle database Program, you may not cause or permit reverse engineering (unless required by law for interoperability), disassembly or decompilation of data formats included in or produced by that Program; the foregoing includes a prohibition on reverse engineering of code, data structures, file formats or memory formats included in or produced by that Program or use of any tools or products that have been derived from the reverse engineering of that Program or those data formats.
- Exadata Database In-Memory may only be used on Exadata Database Machines and Oracle Superclusters.
- Exadata Multitenant may only be used on Exadata Database Machines and Oracle Superclusters.
- WebLogic Server Standard Edition does not include WebLogic Server Clustering.
- Business Intelligence Standard Edition One can only be licensed on servers that have the ability to run a maximum of 2 sockets. The data sources for BI Server and BI Publisher are limited to the included Oracle Standard Edition One, one other database, and any number of flat file sources such as CSV, and XLS. You may use Oracle Warehouse Builder Core ETL to pull data from any number of data sources but you must use only the included Oracle Standard Edition One as the target database.
- Informatica PowerCenter and PowerConnect Adapters may not be used on a standalone basis or as a standalone ETL tool. The Informatica PowerCenter and PowerConnect Adapters may be used with any data source provided the target(s) are: (i) the Oracle Business Intelligence applications programs (excluding Hyperion Enterprise Performance



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Management Applications), (ii) the underlying platforms on which the Oracle Business Intelligence Suite Enterprise Edition Plus program, Oracle Business Intelligence Standard Edition One or associated components of those Business Intelligence applications programs run, or (iii) a staging database for any of the foregoing. Informatica PowerCenter and PowerConnect Adapters may also be used where the Oracle Business Intelligence applications programs (excluding Hyperion Enterprise Performance Management Applications) are the source and non-Oracle Business Intelligence application programs are the target, provided, that users do not use Informatica PowerCenter and PowerConnect Adapters to transform the data.

- With respect to the Java SE Advanced and Java SE Suite programs, you may not create, modify, or change the behavior of, or authorize your users to create, modify, or change the behavior of, classes, interfaces, or subpackages that are in any way identified as "java", "javax" "sun" or "oracle" or any variation of the aforementioned naming conventions. The installation and auto-update processes for these programs transmit a limited amount of data to Oracle (or its service provider) about those specific processes to help Oracle understand and optimize them. Oracle does not associate the data with personally identifiable information. You can find more information about the data Oracle collects at <http://oracle.com/contracts>. Additional copyright notices and license terms applicable to portions of the programs are set forth at <http://oracle.com/contracts>.

- Programs that contain "for Oracle Applications" in the program name are limited use programs. These limited use programs may only be used with "eligible" Oracle application programs that contain the following prefixes in the program name: Oracle Fusion, Oracle Communications*, Oracle Documaker, Oracle Endeca*, Oracle Knowledge, Oracle Media, Oracle Retail*, Oracle Enterprise Taxation*, Oracle Tax, Oracle Utilities*, Oracle Financial Services*, Oracle FLEXCUBE, Oracle Reveleus, Oracle Mantas, Oracle Healthcare*, Oracle Health Sciences, Oracle Argus, Oracle Legal, Oracle Insurance Oracle Primavera, Oracle Hospitality, Oracle XBRI, and Oracle Relate. For those prefixes designated above with a "*" not all programs with that prefix are eligible for use with the "for Oracle Applications" limited use programs. For a list of excluded programs please review the Applications Licensing Table, which may be accessed at <http://oracle.com/contracts>. Notwithstanding anything above, Oracle Business Intelligence Extended Edition for Oracle Applications may only be used with "eligible" Oracle application programs that contain "Oracle Fusion Human Capital Management" as a prefix in the program name provided that the Oracle Fusion Human Capital Management programs are the only programs configured to run against the database instance. Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may also be used with the Oracle Product Information Management Analytics, Fusion Edition, Oracle Customer Data Management Analytics, Fusion Edition and Oracle Product Lifecycle Analytics programs. Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may also be used with the following programs provided that the Oracle Fusion Applications are the only data source: Oracle Sales Analytics, Fusion Edition; Oracle Partner Analytics, Fusion Edition; Oracle Supply Chain and Order Management Analytics; Oracle Financial Analytics, Fusion Edition; Oracle Procurement and Spend Analytics, Fusion Edition; Oracle Human Resources Analytics, Fusion Edition; and Oracle Project Analytics. Any use of limited use programs containing "for Oracle Applications" by other Oracle applications or third party applications is not permitted.
- Oracle BPEL Process Manager Option for Oracle Applications may be used only to enable business processes, workflow interactions and approvals within eligible Oracle Applications. Workflow interactions between eligible Oracle Applications and, other Oracle Applications or third party applications are allowed as long as they are enabled/initiated within the eligible Oracle Applications. Business Processes defined in BPEL are allowed as long as at least one of the services invoked from within the Business Process access an eligible Oracle Application either natively (via Web Services) or via an adapter.

- Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may be used only to perform query, reporting and analysis against a transaction database, data warehouse or an Essbase OLAP cube if: (i) the transaction database is an eligible Oracle Applications transaction database itself or an extraction, in whole or in part, of an eligible Oracle Applications transaction database, without transformation (query, reporting and analysis against a transaction database that is not an eligible Oracle Applications transaction database requires a full use license of Oracle Business Intelligence Foundation Suite); or (ii) the data warehouse is a pre-packaged eligible Oracle Applications data warehouse, with any customizations necessary to reflect customizations made in the eligible Oracle Applications, and restricted only to the eligible Oracle Applications sources (query, reporting and analysis against extensions to the data warehouse drawn from source systems not supported by the pre-packaged data warehouses require a full use license of Oracle Business Intelligence Suite Foundation Edition); or (iii) the dimensions of each Essbase OLAP Cube are sourced from eligible Oracle Applications.

- Oracle WebLogic Suite for Oracle Applications may be used only as an embedded runtime for eligible Oracle Applications or to deploy customizations to an eligible Oracle Application. The WebLogic global datasource or one of the WebLogic application datasources must be configured to access the schema of an eligible Oracle Application.



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- Data Integrator Enterprise Edition for Oracle Applications may only be used with the Oracle supplied data integration jobs and customization of the supplied jobs is allowed. For the avoidance of doubt, examples of uses that are not permitted include, but are not limited to, the following: adding new jobs that support different applications, new schemas, or previously unsupported application modules.
- Oracle SOA Suite for Oracle Applications may be used only to enable integration, business processes, workflow interactions and approvals within eligible Oracle Applications. Workflow interactions between eligible Oracle Applications and other non-eligible Oracle Applications or third party applications are allowed as long as they are either initiated or terminated within eligible Oracle Applications. Usage of SOA composites (including but not limited to Rules, Mediator, XSLT transforms, BPEL processes, Spring components, Workflow services and OWSM security policies) is allowed as long as at least one of the services invoked from within each composite accesses an eligible Oracle Application either natively (via Web services) or via an adapter and the invocation is part of a flow that is either initiated or terminated within eligible Oracle Applications. Oracle Service Bus (OSB) usage is allowed as long as each service deployed accesses an eligible Oracle Application either natively (via Web services) or via an adapter.
- Oracle WebCenter Portal for Oracle Applications may be used only to surface eligible Oracle Application(s) and custom applications (collectively, “eligible applications”). Surfacing any third-party applications, including other applications from Oracle, requires a license for Oracle WebCenter Portal. Multiple eligible applications may be surfaced in a single portal instance provided that a WebCenter Portal for Oracle Applications license exists for each eligible application surfaced in the portal. WebCenter Portal for Oracle Applications may be used to integrate the various WebCenter services (e.g., wikis, blogs, and discussions) into an application context, as well as to build out custom workflows and notifications between the eligible application and WebCenter Portal components. The content management features of the Oracle WebCenter Portal for Oracle Applications program may be used to store and manage documents created outside of the eligible application provided that such documents are related to the eligible application or to the application context.
- Oracle WebCenter Imaging for Oracle Applications may be used to create and modify imaging searches, to modify pre-packaged imaging application document types, and to create and modify input mappings to imaging applications. Oracle WebCenter Imaging for Oracle Applications may also be used to invoke web service application programming interfaces (API's) from Oracle Application workflows. A license for WebCenter Imaging for Oracle Applications is required to define new document types for the management of images unrelated to a pre-packaged Oracle Applications integration, to develop custom workflows, and to invoke APIs from custom workflows or custom application integrations.
- Oracle Identity and Access Management Suite Plus for Oracle Applications may be used only to perform associated actions for users of and within the eligible Oracle Applications. The programs may be used to do the following: (1) add, delete, modify, and manage user identities and roles in the eligible Oracle Applications; (2) provide web access management and single sign-on into eligible Oracle Applications; (3) provide data storage or virtualization to data storage of user identities and user identity related information or authentication and authorization policies for eligible Oracle Applications; (4) provide federated single sign-on to eligible Oracle Applications
- Oracle Coherence Enterprise Edition for Oracle Applications may only be used within the same Java Virtual Machine as the eligible Oracle Application components.
- Oracle GoldenGate for Oracle Applications may only be used with the Oracle supplied integration jobs. Customization of the Oracle supplied integration jobs is allowed if necessitated by (i) customizations of the source application or of the target application or (ii) for performance tuning of the GoldenGate configuration. Oracle GoldenGate for Oracle Applications may not be used (i) for data replication to non-Oracle databases or (ii) by other Oracle applications or (iii) by third party applications for any type of data integration or replication purposes. For the avoidance of doubt, examples of other uses that are not permitted include, but are not limited to, the following: replicating data to non-Oracle databases (including MySQL), adding new source or target schemas, adding unsupported application modules to source or target schemas, supporting other replication topologies (e.g., active-active or multi-master) or adding anything not supplied by Oracle.
- The number of Hyperion program option licenses must match the number of licenses of the associated Hyperion program.
- The license for the Hyperion Planning Plus program includes a limited use license for the Oracle Essbase Plus, Hyperion Financial Reporting and Hyperion Web Analysis programs. Such limited use license means that the Oracle Essbase Plus, Hyperion Financial Reporting and Hyperion Web Analysis programs may only be used to access data from the Hyperion Planning Plus program. The Oracle Data Integrator for Oracle Business Intelligence Program may be used to load data from any data source provided that the target database is the Hyperion Planning Plus program. Specifically, the Hyperion Essbase Plus program cannot be used to create Essbase cubes that do not contain data



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used by the Hyperion Planning Plus program and the Aggregate Storage option component of the Oracle Essbase Plus program may not be used.

• The license for the Hyperion Profitability and Cost Management program includes a limited use license for the Oracle Essbase Plus, Hyperion Financial Reporting, Hyperion Web Analysis and Oracle Data Integrator - Target Database programs. Such limited use license means that the Oracle Essbase Plus, Hyperion Financial Reporting, Hyperion Web Analysis and The Oracle Data Integrator for Oracle Business Intelligence Program may only be used to access data from the Hyperion Profitability and Cost Management program. Specifically, the Oracle Essbase Plus program cannot be used to create Essbase cubes that do not contain data used by the Hyperion Profitability and Cost Management program and the Aggregate Storage option component of the Oracle Essbase Plus program may not be used.

If You purchase Named User Plus licenses for the Programs listed below, You must maintain 25 Named Users Plus per Processor:

- Oracle Database Enterprise Edition
- NoSQL Database Enterprise Edition
- Times Ten In-Memory Database
- Rdb Enterprise Edition
- CODASYL DBMS
- Data Integrator Enterprise Edition
- GoldenGate
- GoldenGate for Non Oracle Database
- GoldenGate for Mainframe
- GoldenGate Veridata
- GoldenGate for Teradata Replication Services
- GoldenGate for Big Data
- GoldenGate Foundation Suite
- Data Integrator Enterprise Edition for Oracle Applications
- GoldenGate for Oracle Applications
- Endeca Discovery Foundation for Oracle Applications

If You purchase Named User Plus licenses for the Programs listed below, You must maintain 10 Named Users Plus per Processor:

- Java SE Advanced
- Java SE Suite
- WebLogic Server Standard Edition
- WebLogic Server Enterprise Edition
- WebLogic Suite
- Web Tier
- Coherence Standard Edition One
- Coherence Enterprise Edition
- Coherence Grid Edition
- TopLink and Application Development Framework
- GlassFish Server
- Internet Application Server Standard Edition*
- Internet Application Server Enterprise Edition*
- API Gateway
- BPEL Process Manager
- WebLogic Integration
- Service Registry
- Enterprise Repository
- Forms and Reports
- Managed File Transfer
- Tuxedo
- Event Processing
- SOA Suite for Non Oracle Middleware
- Unified Business Process Management Suite for Non Oracle Middleware



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- Business Process Management Standard Edition
- Application Adapters
- Oracle E-Business Suite Adapter
- Integration Adapter for SAP R/3
- Integration Adapter for JD Edwards World
- Integration Adapter for Siebel
- Cloud Adapters
- B2B for RosettaNet
- B2B for EDI
- Healthcare Adapter
- B2B for ebXML
- WebCenter Suite Plus
- WebCenter Portal
- WebCenter Content
- WebCenter Sites
- WebCenter Sites Satellite Server
- WebCenter Universal Content Management
- WebCenter Imaging
- WebCenter Forms Recognition
- WebCenter Enterprise Capture
- WebCenter Distributed Capture
- WebCenter Real-Time Collaboration
- WebCenter Sites Mobile Option
- Enterprise Identity Services Suite
- Identity Governance Suite
- Access Management Suite Plus
- Entitlements Server
- Entitlements Server Security Module
- Beehive Enterprise Collaboration Server

*The Named User Plus Minimum does not apply if the Program is installed on a one-processor machine that allows for a maximum of one user per Program.

- If You purchase Named User Plus licenses for the Oracle Database Personal Edition Program, You may only have a maximum of one Named User Plus per database.
- If You purchase Named User Plus licenses for the Business Intelligence Standard Edition One Program, You may only have a maximum number of fifty Named User Plus licenses.

- You are responsible for ensuring compliance with the Technology Associated Program Matching Table which may be accessed at <http://oracle.com/contracts>.

Licensing Rules for Applications:

- You are responsible for ensuring compliance with the application licensing prerequisites as specified in the Applications Licensing Table, which may be accessed at <http://oracle.com/contracts>.

Licensing Rules for ATG Applications

- The Oracle ATG Web Commerce Business Intelligence program and the Oracle ATG Web Commerce Business Intelligence Administrator program may only be used in conjunction with either the Oracle ATG Web Commerce program and/or the Oracle ATG Web Knowledge Manager program. You may, however, expand your data model to include other information provided the additional information supplements information is already included in the Oracle ATG Web Commerce program or in the Oracle ATG Knowledge Manager program.
- The Cognos BI Consumer Bundle is included in the Oracle ATG Web Commerce Business Intelligence program and is comprised of (a) one (1) reporting engine for anonymous viewers consisting of no more than two (2) processors and four (4) total cores, (b) unlimited anonymous report viewer seat licenses, (c) one (1) Named BI Web Administrator seat license and one (1) Named BI Professional Report Author seat license. Any additional seat licenses must be licensed separately by purchase of Oracle ATG Web Commerce BI Administrator seat licenses at an additional cost and are not included in any enterprise-wide or similar license.



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Licensing Rules for DIVA Programs

Failover: Subject to the conditions that follow below, Your license for the following Programs: Oracle DIVA Programs (Oracle DIVArchive Manager, Oracle DIVArchive Avid Connectivity, Oracle DIVArchive Application Filtering, Oracle DIVArchive Storage Plan Manager, Oracle DIVArchive Export / Import, and Oracle DIVArchive Automatic Data Migration) includes the right to run the licensed Program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). The above right only applies when a number of machines are connected to the disk cache or tape library, i.e., the machines are not in a clustered environment and the machines share a disk array or tape library. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, You must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. Downtime for maintenance purposes counts towards the ten separate days limitation. Any use beyond the right granted in this section must be licensed separately.

Licensing Rules for JD Edwards Applications

- The programs also include GNU libgmp library; copyright 1991 Free Software Foundation, Inc. This library is free software that can be modified and redistributed under the terms of the GNU Library General Public License contained in the programs. The programs may also contain other third party products.
- Your license for the program(s) may include additional license rights. Please review the additional license rights listed on the PeopleSoft / JD Edwards program table located at <http://oracle.com/contracts> for additional information.
- The Foundation program contains the development foundation environment/toolkit. You understand and acknowledge that any software program developed with the functionality of the development foundation environment/toolkit is subject to the terms and conditions of this agreement. You will defend and indemnify Oracle against any claims by third parties for damages (including, without limitation, reasonable legal fees) arising out of any computer programs generated by you utilizing the development tools included in the programs. ORACLE DISCLAIMS ANY WARRANTY THAT THE DEVELOPMENT TOOLS INCLUDED IN THE PROGRAMS WILL GENERATE COMPUTER PROGRAMS WITH THE CHARACTERISTICS OR SPECIFICATIONS DESIRED BY YOU OR THAT SUCH GENERATED COMPUTER PROGRAMS WILL BE ERROR FREE

Licensing Rules for Oracle E-Business Suite Applications

- Please be advised that only a subset of the products included on an Applications NLS Supplement Media Pack have been translated. For existing supported customers, My Oracle Support has information on which products have been translated for the supported languages (<https://support.oracle.com>). For new or unsupported customers, please contact Your Oracle Account Manager for this information.
- The option Activity Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B program.
- The option Field Service Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B program.
- The option Marketing Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B program.
- The option Sales Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B program.
- The option Service Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B program.
- The option Activity Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.
- The option Field Service Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.
- The option Marketing Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.
- The option Privacy Management Policy Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.
- The option Sales Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.



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- The option Service Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C program.

Licensing Rules for Oracle Hospitality Cruise Applications

- The Oracle Hospitality Data Foundation for Cruise Program may only be used with Oracle Hospitality Cruise Programs. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Cruise Interface Programs only. You may not add new schemas or unsupported applications.

Licensing Rules for Oracle Hospitality Food and Beverage Applications

- The Oracle Hospitality Technology Foundation for Food and Beverage Program may only be used with the Oracle Hospitality Symphony Point-of-Sale, Oracle Hospitality Symphony Transaction Services, Oracle Hospitality Symphony First Edition Point-of-Sale, Oracle Hospitality Symphony First Edition Transaction Services, Oracle Hospitality Reporting and Analytics, and Oracle Hospitality 9700 Foundation Programs. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Interface Programs only. You may not add new schemas or unsupported applications.
- For the Oracle XBRi Loss Prevention for Food and Beverage Program, You acknowledge that there are MicroStrategy, Inc. products (the "MicroStrategy Products") included with that Program and the MicroStrategy Products are subject to the following terms and conditions.

Licensing Rules for Oracle Hospitality Hotels Applications

- The Oracle Hospitality OPERA 5 Property Standard Program is limited to 55 functions as defined in the Program Documentation.
- The Oracle Hospitality OPERA 5 Property Lite Program is limited to 30 functions as defined in the Program Documentation.
- The Oracle Hospitality Suite8 Property Resort Edition Program is limited to 30 functions as defined in the Program Documentation.
- The Oracle Hospitality Suite8 Property Small Business Edition Program is limited to 18 functions as defined in the Program Documentation.
- The following Programs may only be used with the Oracle Hospitality OPERA Programs: Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Premium, Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Standard, Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Lite and Oracle Hospitality Technology Foundation for Hotel Central Office Systems. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Interface Programs only. You may not add new schemas or unsupported applications.

- You are responsible for ensuring compliance with the Hospitality Associated Program Matching Table which may be accessed at <http://oracle.com/contracts>.

Licensing Rules for PeopleSoft Applications

- Your use of the Campus Self Service program is subject to the additional terms and conditions set forth in the INAS Software Supplement located at <http://oracle.com/contracts>.

Licensing Rules for Primavera Applications

- For the purposes of the following Primavera programs: Earned Value Management, Evolve, SureTrak, Contractor and P3 Project Planner, you acknowledge that you have both read and understand the limited Software Update License & Support services that are available for these programs, as described in Oracle's Technical Support Policies.
- For the purposes of the Primavera SureTrak and Primavera P3 Project Planner programs, you acknowledge that the agreement delivered to you with these programs, and not the end user license agreement contained in the product installation, governs the end user's use of these programs
- For the purposes of the following programs: Primavera P6 Enterprise Project Portfolio Management and Primavera P6 Enterprise Project Portfolio Management Web Services, developers and/or users (i) who are not already licensed for the Primavera P6 Enterprise Project Portfolio Management program and (ii) who access (including through Access Points) applications, must be licensed for the Primavera P6 Enterprise Project Portfolio Management Web Services program. "Access Points" includes, but is not limited to, third party, Oracle or custom versions of the following: interfaces, API's, web services and database links.



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- For the purposes of the following programs: Primavera Contract Management Web Services and Primavera Contract Management, developers and/or users (i) who are not already licensed for the Primavera Contract Management program and (ii) who access (including through Access Points) applications, must be licensed for the Primavera Contract Management Web Services program. "Access Points" includes, but is not limited to, third party, Oracle or custom versions of the following: interfaces, API's, web services and database links.

Licensing Rules for Oracle Retail Programs

- The Oracle Retail Technology Foundation for Store Applications Program may only be used with the Oracle Retail Point of Service Program, the Oracle Retail Back Office Program, the Oracle Retail XStore Point of Service Program and the Oracle Retail XStore Office Program. Any use of the Oracle Retail Technology Foundation for Store Applications Program by other Oracle Programs or third party Programs is not permitted.

Licensing Rules for Siebel Applications

- For the Siebel Branch Teller Services program, Siebel Internet Banking Services program, Siebel Retail Finance Foundation Services program and the Siebel Financial Transactions Workbench program, you may use third party tools to (a) create materials or (b) modify the materials identified as Sample Screen Code and Process Templates in the program documentation, all in accordance with the program documentation, and provided that such materials or modified materials shall be used solely with your licensed use of such programs. You shall not limit in any way Oracle's right to develop, use, license, create derivative works of, or otherwise freely exploit the programs, ancillary programs, program documentation, or any other materials provided by Oracle, or to permit third parties to do so.
- The Siebel Details Program includes a license for 20 Concurrent Users that authorizes you to use the program on only one Computer for a maximum of 20 Concurrent Users at any given time. A "Concurrent User" is defined as each individual that may concurrently use or access the Programs. Concurrent Users may only be Your existing customers or Your prospective customers, and may not be Your business partners or Your employees. The Siebel Marketing Server Program is licensed on a Computer basis together with the number of unique Customer Records that You may access using the Program. A "Customer Record" is defined as each unique Record (including contact records, prospect records and records in external data sources) that You may access using the Program.
- The Siebel Pharma Marketing Server is licensed on the basis of the number of unique Customer Records that you may access using the program together with the number of Brands that you may manage using the program.
- The Siebel Pricing Claims Server-Up to 20 Application Users is licensed on a Computer basis with a limitation on the number of Application Users. An "Application User" is defined as an individual authorized by You to use the applicable licensed application Programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the Programs at any given time.
- The users or processors of the Siebel Web Channel program may access a maximum of 15 Objects. An "Object" is defined as each data entity within the Business Object Layer of the programs that is defined in the Siebel Tools program.
- The Siebel Data Quality License may only be used with Oracle Master Data Management or Oracle CRM deployments.

Licensing Rules for Systems Software Programs

- Failover: Subject to the conditions that follow below, Your license for the following Programs: StorageTek QFS, StorageTek QFS Client, Oracle Hierarchical Storage Manager, StorageTek Automated Cartridge System Library Software (ACSLs), includes the right to run the licensed Program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). The above right only applies when a number of machines are connected to the disk cache or tape library, i.e., the machines are not in a clustered environment and the machines share a disk array or tape library. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, You must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. Downtime for maintenance purposes counts towards the ten separate days limitation. Any use beyond the right granted in this section must be licensed separately.

Licensing Rules for Programs Licensed per UPK Module

- Oracle grants to you a non-exclusive, nontransferable license for your UPK Developer(s) to: (i) use those User Productivity Kit ("UPK") programs licensed as UPK modules (collectively referred to as "UPK content") only as necessary to create and provide training solely for Employee and/or Application Users to use the underlying programs



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for your benefit; (ii) make an unlimited number of copies of the UPK content only as necessary to create and provide training solely to Employees and/or Application Users to use the underlying programs for your benefit; and (iii) develop modifications and customizations to the UPK content, if applicable, all subject to the terms and conditions set forth in this agreement, provided all copyright notices are reproduced as provided on the original. You represent and warrant that you have a valid license for the underlying program(s). You are prohibited from reselling or distributing the UPK content to any other party or using the UPK content other than as explicitly permitted in this agreement. Oracle represents that the UPK content and any content created by you using the UPK content contains valuable proprietary information. Oracle retains title to all portions of the UPK content and any copies thereof. You shall use UPK content modifications created by you solely for your internal use in accordance with the terms of this agreement. You may provide access to and use of the UPK content only to those third parties that are licensed as Application Users and that: (a) provide services to you concerning your use of the UPK content; (b) have a need to use and access the UPK content; and (c) have agreed to substantially similar non-disclosure obligations imposed by you as those contained in this agreement. Application and Employee User(s) of UPK programs may view and interact with simulations and documentation but may not create or modify simulations or documentation.

Licensing Rules for MySQL Programs

The MySQL programs may contain third party technology. Oracle may provide certain notices to you in program documentation, "readme" files or the installation details in connection with such third party technology. Third party technology will be licensed to you either under the terms of the agreement, or if specified in the program documentation, "readme" files, or the installation details, under separate license terms ("separate terms") and not under the terms of the agreement ("separately licensed third party technology"). Your rights to use such separately licensed third party technology under the separate terms are not restricted in any way by the agreement.

Acme Packet Metrics Definitions

100 Concurrent Calls: is defined as one hundred simultaneous active end to end calls that the operations monitor sees, no matter the number of underlying devices. For example, the same concurrent call may be monitored on two or more sessions, one on each side of a back to back user agent.

25 Concurrent Sessions is defined as a maximum of 25 established virtual connections between two endpoints (with or without media anchoring) represented by subscriber devices or network switching equipment and traversing the licensed software at any one time.

50 Concurrent Sessions: is defined as a maximum of 50 established virtual connections between two endpoints (with or without media anchoring) represented by subscriber devices or network switching equipment and traversing the licensed software at any one time. For the purposes of the following programs: Oracle Communications Session Border Controller - SRTP and Oracle Communications Unified Session Manager - SRTP, only concurrent sessions with media anchoring and negotiating Secure Real-Time Transport Protocol are counted. For the purposes of the following programs: Oracle Communications Session Border Controller - MSRP B2BUA and Oracle Communications Unified Session Manager - MSRP B2BUA, only concurrent sessions with media anchoring and negotiating Message Session Relay Protocol are counted.

500 Concurrent Sessions is defined as a maximum of 500 established virtual connections between two endpoints (with or without media anchoring) represented by subscriber devices or network switching equipment and traversing the licensed software at any one time. For the purposes of the following programs: Oracle Communications Session Border Controller - SRTP and Oracle Communications Unified Session Manager - SRTP, only concurrent sessions with media anchoring and negotiating Secure Real-Time Transport Protocol are counted. For the purposes of the following programs: Oracle Communications Session Border Controller - MSRP B2BUA and Oracle Communications Unified Session Manager - MSRP B2BUA, only concurrent sessions with media anchoring and negotiating Message Session Relay Protocol are counted.

5K Endpoints is defined as five thousand individual user devices identified by a unique internet protocol (IP) and port combination. If subscribers have multiple user devices, each unique user device must be counted.

20K Endpoints is defined as twenty thousand individual user devices identified by a unique internet protocol (IP) and port combination. If subscribers have multiple user devices, each unique user device must be counted.



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1K Messages per Second is defined as one thousand messages that are each composed of an envelope that contains information required to accomplish transmission, delivery, and contents to the recipient. You must count all messages whether received or sent over a fixed period of time during peak usage.

Server is defined as the computer on which the programs are installed. A Server license allows you to use the licensed program on a single specified computer. For the purposes of Acme Packet programs, a Server in a virtual environment is defined as a virtual machine image.

100 Transactions Per Second: is defined as one hundred transactions between client and server with explicit support of agents that contain a request message and a response message. The total number of new transactions for the entire system over a 30 second interval divided by 30 must be counted. For the purpose of the following program: Oracle Control Plane Monitor, Transaction Per Second is the total number of messages (requests/responses) from the source to destination regardless of how many devices and/or segments the messages traverse.

100 Trunks: is defined as one hundred session initiation protocol associations between servers or administrative domains that service multiple users and handle calls from multiple users.

100 Tunnels is defined as one hundred connections where one network protocol (the delivery protocol) encapsulates a different payload protocol. For the purpose of the following program: Oracle Communications Session Border Controller – TSC, only Tunneled Services Control Function (TSCF) tunnels must be counted.

1K Tunnels is defined as one thousand connections where one network protocol (the delivery protocol) encapsulates a different payload protocol.

Oracle Communications EAGLE

Card is defined as one EAGLE system card.

500K DB Entries is defined as five hundred thousand database entries in the international number portability database.

12M LNP Entries is defined as twelve million Local Number Portability database entries in the local number portability database.

Node is defined as a set of servers managed by one Operations, Alarms and Measurements (OAM) function.

250K Transactions per Second (TPS) is defined as two hundred and fifty thousand transactions between client and server with explicit support of agents that contain a request message and a response message. The total number of new transactions for the entire system over a five second interval during peak usage divided by five must be counted.

Oracle MaxRep Replication Engine

Terabyte is defined as a terabyte of computer storage space used by a storage filer equal to one trillion bytes. The number of terabyte licenses required is determined by the total capacity of all primary Filesystems or primary SAN LUNs being replicated.

SPARC SuperCluster

Management Controller is defined as the system component on which the data storage control policies are executed. For Sun ZFS Storage Appliances, the Management Controller is the processor node that consists of one server running the Sun ZFS storage software. These processor nodes can be implemented as a single instance for a non-high availability system or as an active/passive cluster, in which case one license is required. The processor nodes can also be implemented as an active/active cluster, in which case two licenses are required.

StorageTek Tape Libraries



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Tape Library is defined as a mechanical device used to store and access magnetic tape media. Multiple Tape Libraries may be connected together via pass thru ports to form a Tape Library complex. Each Tape Library in a Tape Library complex must be licensed.

Sun ZFS Storage 7xxx Systems and ZFS Backup Appliance

Management Controller is defined as the system component on which the data storage control policies are executed. For Sun ZFS Storage Appliances, the Management Controller is the processor node that consists of one server running the Sun ZFS storage software. These processor nodes can be implemented as a single instance for a non-high availability system or as an active/passive cluster, in which case one license is required. The processor nodes can also be implemented as an active/active cluster, in which case two licenses are required.



MYTHICS™

ADDENDUM NO.1 TO TECHNICAL PROPOSAL

Addendum No. 1 for:

Oracle Historical Data Repository Replacement Project

City of Roseville

City of Roseville Environmental Utilities Department

August 16, 2017

Submitted to:

Charles Aycock

Project Manager

City Clerk Department, 311 Vernon Street Roseville, CA 95678

Submitted by:

Mythics, Inc.

1439 N. Great Neck Road, Virginia Beach, VA 23454

CAGE: 1TA34 | DUNS: 013358002

Alex Payne

Consulting Account Executive

Voice: (757) 452-4753

Fax: (757) 412-1060

apayne@mythics.com

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offeror as a result of or in connection with the submission of this proposal, the Government shall have the right to duplicate, use, or disclose the proposal data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this proposal if it is obtained from another source without restriction. The data subject to this restriction are contained in all pages of this proposal.

Mythics has made every reasonable attempt to ensure that the information contained within this proposal is accurate, current, and properly sets forth the requirements as have been determined at the time of submission. The parties acknowledge and agree that the other party assumes no responsibility for errors that may be contained in or for misinterpretations that readers may infer from this document.



August 16, 2017

City of Roseville
City of Roseville Environmental Utilities Department
ATTN: Charles Aycock
City Clerk Department, 311 Vernon Street Roseville, CA 95678

Addendum No.1 for: Oracle Historical Data Repository Replacement Project

Dear Mr. Aycock:

Per our recent discussions and emails, we have revised our scope, schedule, and pricing as follows:

1. Ensure the City is involved throughout all phases of the project.
2. Clarify, and modify as appropriate, the scope and pricing for each of the tasks and deliverables set forth in the project plan.
3. Further clarify the final scope of work, budget and project schedule.
4. Clarify assumptions included within the proposal document.
5. Clarify the requirements of the RFP pertaining to all of the various phases of testing that is to be performed.
6. Ensure sufficient time and schedule for Factory Acceptance Testing (FAT) to allow for comprehensive involvement by the City.

We have included the following documents that reflect the changes we are proposing to meet your objectives.

1. Scope and Pricing Changes Document – this includes the scope changes and clarification of scope identified above as well as the additional hours of effort we included for each task.
2. Updated pricing – we have included the detailed level of effort, Mythics Labor Category Rate Card and the cost of Oracle University classes. Changes are all summarized in the Scope and Pricing Changes Document as well as revised pricing.
3. Updated schedule – we have revised the schedule to reflect a Gantt chart that encompasses all phases of the project. This includes procurement, planning and configuration, BI Tools, Factory Acceptance Testing and system maintenance.
4. Updated TAB H of the original RFP titled “Exceptions” to reflect the negotiated terms and conditions between Mythics and the City of Roseville.
5. Replaced the Mythics License and Services Agreement previously set forth in Appendix B is hereby replaced with the attached Transactional Oracle Master Agreement.

Sincerely,

Alex Payne
Consulting Account Executive

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Scoping, Pricing, and Terms Changes Document

1. Scope and Price Changes

The following items represent our basis for scope and price changes reflected in the updated Pricing and Schedule attached:

- **Item 1: Modification** – based on discussions with The City of Roseville, we have updated the verbiage in our original proposal response Volume I – Page 16 – Paragraph 6 “Test:” to read:

Mythics will be responsible for planning, developing and conducting Functional Acceptance Testing (FAT), System Acceptance Testing (SAT), Parallel Operation Testing (POT), and Operational Availability Testing (OAD) per the specifications defined in Attachment D.

- **Item 2: Add** – based on discussions with The City of Roseville, we have included additional level of effort and duration for appropriate coordination, collaboration, review, and refinement of deliverables by the City’s PM and/or Engineer. Updated Project Schedule and LOE reflect these activities appropriately.
- **Item 3: Add** – based on discussions with The City of Roseville, it was indicated that an additional task is required by Mythics, to install and configure the Brocade ICX 6450/24 switch prior to System Acceptance Testing (SAT). Level of effort and project schedule have been updated to reflect his new task.
- **Item 4: Add** – based on discussion with the City of Roseville, it was determined that additional tasks will be required to support database migration from a non-Unicode character set, to a Unicode character set in approximately 8-10 lookup tables.
- **Item 5: Add** – based on discussions with the City of Roseville, it was determined that additional tasks will be required to support the renaming of database schemas during the database migration effort. The impact for database migration will be minimal, but this change will have a greater impact on the Oracle Forms and Reports, which reference database objects using the old schema name, as each Form and Report would need to be updated to use the new name.
- **Item 6: Clarification** – The City of Roseville is currently utilizing a custom calendar in Oracle Forms, and wants to investigate using a more modern and easily supported calendar (e.g., Forms Calendar or Java Swing Calendar).
- **Item 7: Add** – based on discussions with The City of Roseville, it was requested to add an additional **optional** task for reengineering the existing Oracle 10g Reports in the LogiAnalytics tool. Additional LOE and Cost have been provided, and a milestone decision point added to the project schedule to determine if the City wants to execute the on the optional task.
- **Item 8: Modification** – based on discussions with the City of Roseville, it was determined that the LOE and duration of the Parallel Operation Test (POT) should be reduced, as execution of POT would require minimal support from the Mythics team (approximately 20% of the total duration).
- **Item 9: Modification** – based on discussions with the City of Roseville, it was determined that the LOE and duration of the Operational Availability Demonstration (OAD) testing should

be reduced, as execution of OAD would require minimal to no support from the Mythics team (approximately 10% of the total duration).

- **Item 10: Add** – based on discussions with the City of Roseville, it was determined that additional LOE and duration should be added to account for reconciliation of issues encountered during FAT and SAT.
- **Item 11: Clarifications/Add** – based on discussions with the City of Roseville, it was determined that there are some clarifications and modifications to “Attachment D Section 1.08 MAINTENANCE”, specifically with regards to pricing the on-demand and scheduled software maintenance and support. The maximum site visits for scheduled maintenance is 10 days per year, spread across 4 visits (one visit per quarter); five (5) days onsite for scheduled Supplemental Training; 20 hours per month for on-demand Telephone and/or Remote Support for troubleshooting and issue resolution; and \$22,500 allowance for HDR enhancements to be used at the discretion of the City of Roseville.
- **Item 12: Add** – Mythics added city tax to the Cost Proposal
- **Item 13: Clarification** – Mythics clarified that Travel quantity is per trip and not per day (each trip defined as 40 man hours).
- **Item 14: Modification/Add** – based on discussions with the City of Roseville, Mythics has updated TAB H of the original RFP titled “Exceptions” to reflect the negotiated terms and conditions between Mythics and the City of Roseville.
- **Item 15: Modification/Add** – based on discussions with the City of Roseville, the Mythics License and Services Agreement previously set forth in Appendix B is hereby replaced with the attached Transactional Oracle Master Agreement.

1.1 TAB H: Updated Exceptions

TAB H. Exceptions

Additional Terms to Incorporate into Final Contract

1. Required End User Agreements

Mythics is proposing for the City of Roseville to acquire a complete Oracle Solution. Such solution includes the purchase of certain products and product support from Mythics (“Products and Product Support”) and the Products and Product Support are subject to separate terms and conditions, which shall govern the purchase of the Products and Product Support by the City of Roseville from Mythics.

With respect to its purchase of the Oracle Products and Product Support from Mythics the following are the applicable terms and conditions, which shall govern the purchase of the Oracle Products and Product Support, since the City of Roseville is not licensing the products until transfer and Oracle will be the licensor at the time of transfer:

- A. As part of the professional services engagement there will be a collaborative workshop consisting of personnel from both the City of Roseville and Mythics. Such workshop will review the City of Roseville’s then current hardware and software in order to create

an equipment submittal. Such equipment submittal will list the Products and Product Support to be purchased by the City of Roseville from Mythics. Once the equipment submittal is approved in writing by the City of Roseville, then Mythics will purchase the Oracle Products and the Product Support from the manufacturer on behalf of the City of Roseville. Once Mythics receives the invoice from Oracle, Inc., then Mythics will invoice the City of Roseville for the Oracle Products and the Product Support as part of the progress invoices for the separate professional services being provided by Mythics under the Professional Services Agreement. Payment terms for such invoice are Net 30 days from approval of the invoice by the City of Roseville, which shall not be unreasonably delayed.

- B. The Oracle Products and Product Support being purchased by the City of Roseville are listed in the above referenced equipment submittal and are subject to terms and conditions of Mythics Estimate Number LS-CR-HDR-101816. For purposes of clarity, the reference to the Mythics License and Services Agreement – MLSA Version HWSW 0217 in the original proposal response was incorrect. Instead, the then current terms and conditions of the Transactional Oracle Master Agreement (“TOMA”) shall apply at the time of transfer and shall govern the Oracle Products and Product Support being purchased by the City of Roseville. However, a copy of the TOMA in its form as of August, 2017 is attached to this Addendum and will be updated, as necessary, at the time of the transfer. In addition, the items listed in the above referenced estimate may or may not match the equipment submittal, but the terms and conditions stated in such estimate still apply to the items purchased, except for any prior reference to the Mythics License and Services Agreement – MLSA Version HWSW 0217, which is replaced by the then current TOMA in accordance with this Addendum.
- C. With respect to the TOMA, the then current version of such agreement shall be executed by the City of Roseville without modification upon completion of the separate professional services provided by Mythics in accordance with the separate Professional Services Agreement and more specifically Exhibit A to such Professional Services Agreement, which sets forth the applicable scope/applicable Statement of Work. In the event that the City of Roseville does not execute such TOMA, the licenses, hardware, and support shall not be transferred to the City of Roseville and no refund of the fees for such items set forth in the equipment submittal and Mythics’ applicable invoice to the City of Roseville for the Oracle Products and Product Support shall be provided, as the order for such items is noncancelable.

With respect to the City of Roseville’s purchase of the Logi Analytics, Inc. Products and Product Support from Mythics the following are the applicable terms and conditions, which shall govern the purchase of the Logi Analytics, Inc. Products and Product Support, since the City of Roseville is not licensing the products until transfer and Logi Analytics, Inc. will be the licensor at the time of transfer:

- A. As part of the professional services engagement there will be a collaborative workshop consisting of personnel from both the City of Roseville and Mythics. Such workshop will review the City of Roseville’s then current hardware and software in order to create an equipment submittal. Such equipment submittal will list the Products and Product Support to be purchased by the City of Roseville from Mythics. Once the equipment submittal is approved in writing by the City of Roseville, then Mythics will purchase the

Logi Analytics, Inc. Products and the Product Support from the manufacturer on behalf of the City of Roseville. Once Mythics receives the invoice from Logi Analytics, Inc., then Mythics will invoice the City of Roseville for the Logi Analytics, Inc. Products and the Product Support as part of the progress invoices for the separate professional services being provided by Mythics under the Professional Services Agreement. Payment terms for such invoice are Net 30 days from approval of the invoice by the City of Roseville, which shall not be unreasonably delayed.

- B. The Logi Analytics, Inc. Products and Product Support being purchased by the City of Roseville are listed in the above referenced equipment submittal and are subject to terms and conditions of Mythics Estimate Number LS-CR-LOGI-101816. For purposes of clarity, the items listed in such estimate may or may not match the equipment submittal, but the terms and conditions stated in such estimate still apply to the items purchased.
- C. With respect to the Logi Analytics, Inc. End User License Agreement, the then current version of such agreement shall be executed by the City of Roseville without modification upon completion of the separate professional services provided by Mythics in accordance with the separate Professional Services Agreement and more specifically Exhibit A to such Professional Services Agreement, which sets forth the applicable scope/Statement of Work. In the event that the City of Roseville does not execute such Logi Analytics, Inc. End User License Agreement, the licenses and support shall not be transferred to the City of Roseville and no refund of the fees for such items set forth in equipment submittal and Mythics' applicable invoice to the City of Roseville for the Logi Analytics, Inc. Products and Product Support shall be provided, as the order for such items is noncancelable.

In the event of any conflict between this Addendum and the separate Professional Services Agreement, the provisions of this Addendum shall govern with respect to the purchase of the Products and Product Support.

2. Attachment B: Section 4(h). Liability/Remedies

Mythics proposes to add the following language to subsection 4 (h) of the sample Professional Services Agreement:

NOTWITHSTANDING THE ABOVE, IN NO EVENT SHALL CONSULTANT BE LIABLE FOR ANY CONSEQUENTIAL, SPECIAL, INCIDENTAL, PUNITIVE, OR INDIRECT DAMAGES OF ANY KIND UNDER ANY CAUSE OR ACTION (INCLUDING CONTRACT, TORT OR STRICT LIABILITY) ARISING DIRECTLY OR INDIRECTLY FROM OR OUT OF THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, DAMAGES RESULTING FROM LOSS OF USE, LOSS OF DATA, LOSS OF REVENUE, INTERRUPTION OF BUSINESS, LOST PROFITS, ANY COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES, WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

CONSULTANT'S TOTAL MAXIMUM LIABILITY AND THE SOLE AND EXCLUSIVE REMEDY UNDER THIS AGREEMENT FOR ANY CLAIM, LOSS, DAMAGE, OR LIABILITY ARISING OUT OF, RELATED TO, OR CONNECTED WITH THE

APPLICABLE PURCHASE ORDER, REGARDLESS OF THE FORM OF ACTION (INCLUDING CONTRACT, TORT OR STRICT LIABILITY), SHALL IN NO EVENT EXCEED IN THE AGGREGATE THE DIRECT DAMAGES IN AN AMOUNT EQUAL TO \$500,000.00 USD FOR THE FIRST HALF OF THE CONTRACT PERIOD FOR THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A, OR THE TOTAL CONTRACT VALUE OF THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A FOR THE SECOND HALF OF THE CONTRACT PERIOD FOR THE APPLICABLE STATEMENT OF WORK SET FORTH IN EXHIBIT A.

THE LIMITATIONS SET FORTH IN THIS SECTION ARE INDEPENDENT OF ANY LIMITED REMEDY SET FORTH HEREIN, SHALL APPLY WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND SHALL APPLY NOTWITHSTANDING THE FAILURE OF THE ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

Exceptions to Attachment B

Mythics proposes to make the following revision to Attachment B. Mythics is requesting for the City's consideration to incorporate Mythics' proposal as amended into the Professional Services Agreement, limit the liability, receive notice of any such claim, and limit the damages and damage cap.

Second "WHEREAS" Clause

Mythics proposes to revise this clause to read as follows:

WHEREAS, CONSULTANT has prepared a proposal dated June 6, 2017 and amended as of September 20, 2017, which is attached hereto and incorporated herein by this reference, and which describes the scope of work to be performed by CONSULTANT, the budget for the work, the schedule for performance of the work, as well as the products and product support to be purchased from CONSULTANT; and

Section 3, Indemnification

Mythics proposes to revise this section to read as follows:

3. Indemnification. Subject to Section 4(h) of this Agreement and to the extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, and employees from any third party claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to real or tangible personal property (not including lost or damaged data), resulting from or arising out of CONSULTANT's willful misconduct or

negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law; provided, however, that the CITY shall provide CONSULTANT with prompt written notice of any claim for which indemnification shall be sought hereunder and shall cooperate in all reasonable respects with the CONSULTANT in connection with any such claim. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

2. Revised Project Schedule

2.1 Full Gantt Schedule (Tasks and Calendar View)

The following three (3) pages contain Mythics' full Gantt Schedule, to include tasks and a calendar view.

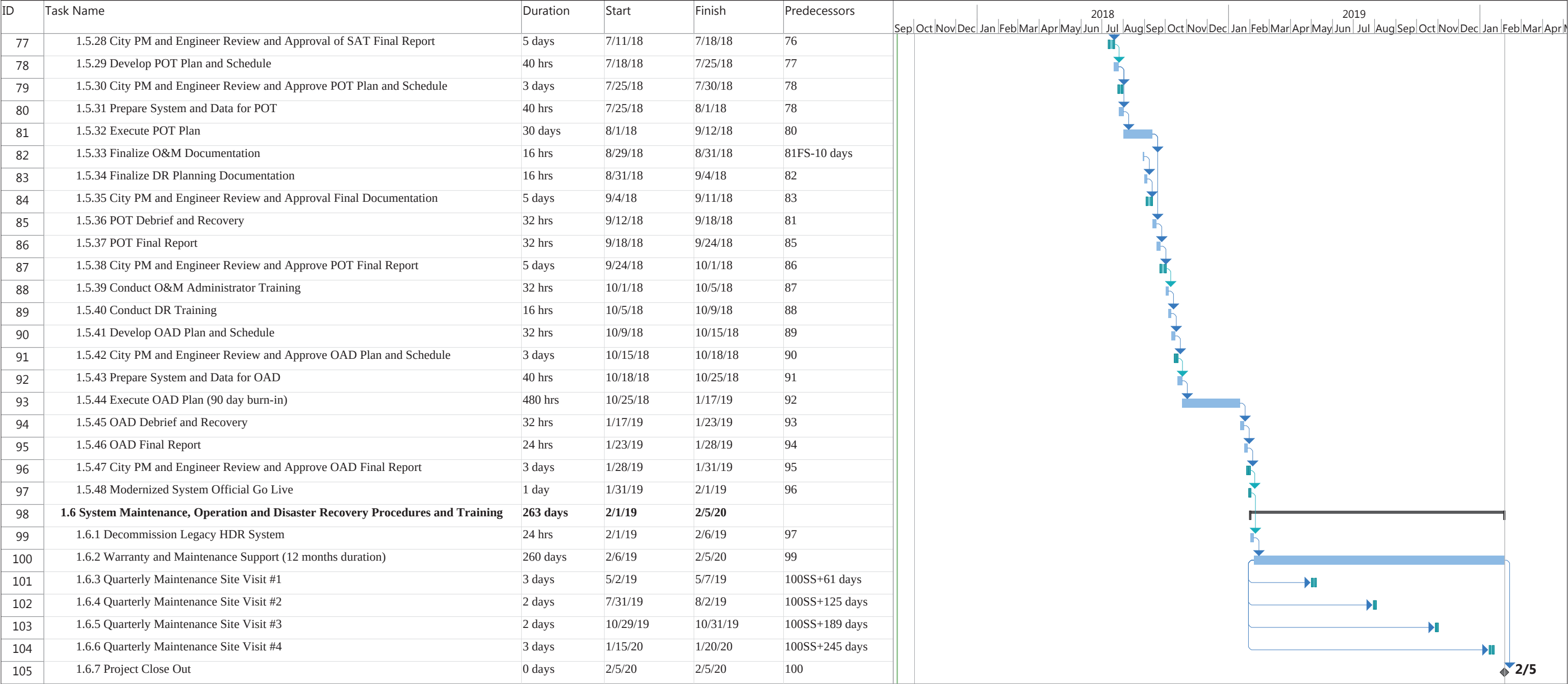
Project: City of Roseville HDR Replacement Project Schedule-Gantt - Clarifications

ID	Task Name	Duration	Start	Finish	Predecessors	2018												2019																							
						Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
1	1 City of Roseville HDR Replacement Project	612.5 days	10/2/17	2/5/20																																					
2	1.1 Hardware and Software Submittals and Procurement	11.5 days	10/2/17	10/17/17																																					
3	1.1.1 Hardware and software configuration and requirements review and analysis	16 hrs	10/2/17	10/3/17																																					
4	1.1.2 Develop and submit finalized hardware and software bill of materials for approval	12 hrs	10/4/17	10/5/17	3																																				
5	1.1.3 City Engineer Review and Approval of BOM	3 days	10/5/17	10/10/17	4																																				
6	1.1.4 Develop and submit detailed project plan for approval	12 hrs	10/4/17	10/5/17	3																																				
7	1.1.5 City PM and Engineer Review and Approval of Project Plan	3 days	10/5/17	10/10/17	6																																				
8	1.1.6 Purchase required hardware, software, and service contracts	40 hrs	10/10/17	10/17/17	5																																				
9	1.2 Production System Planning and Configuration	33.5 days	10/17/17	12/1/17																																					
10	1.2.1 Finalize HW, SW, NW Designs and Plans	8 hrs	10/17/17	10/18/17	8																																				
11	1.2.2 City PM and Engineer Review and Approval of Designs and Plans	4 days	10/18/17	10/24/17	10																																				
12	1.2.3 ODA Build and Config	56 hrs	10/24/17	11/2/17	11																																				
13	1.2.4 ADMIN Server Software Installation and Configuration	32 hrs	11/2/17	11/8/17																																					
14	1.2.5 DB 12c Platform Build and Config	8 hrs	11/2/17	11/3/17	12																																				
15	1.2.6 OFR 11g/12c Platform Build and Config	16 hrs	11/2/17	11/6/17	12																																				
16	1.2.7 DB Migration to 12c	80 hrs	11/3/17	11/17/17	14																																				
17	1.2.8 OFR Migration to 11g	80 hrs	11/6/17	11/20/17	15																																				
18	1.2.9 Validate 11g OFR Migration	24 hrs	11/20/17	11/23/17	17																																				
19	1.2.10 OFR Migration to 12c	24 hrs	11/23/17	11/28/17	18																																				
20	1.2.11 Configure jobs on new platform	16 hrs	11/17/17	11/21/17	16																																				
21	1.2.12 Validate 12c OFR Migration	24 hrs	11/21/17	11/24/17	20																																				
22	1.2.13 Validate 12c DB Migration	24 hrs	11/21/17	11/24/17	20																																				
23	1.2.14 Validate Job schedule and execution	4 hrs	11/24/17	11/24/17	21																																				
24	1.2.15 Documentation and Task Closeout	8 hrs	11/27/17	11/27/17	23,21																																				
25	1.2.16 City PM and Engineer Review and Approval of Final Build Documentation	4 days	11/28/17	12/1/17	24																																				
26	1.3 DR/Test System Planning and Configuration	14.5 days	11/28/17	12/18/17																																					
27	1.3.1 Finalize HW, SW, NW Designs and Plans	4 hrs	11/28/17	11/28/17	24																																				
28	1.3.2 City PM and Engineer Review and Approval of Designs and Plans	2 days	11/28/17	11/30/17	27																																				
29	1.3.3 ODA Build and Config	20 hrs	11/30/17	12/4/17	28																																				
30	1.3.4 Clone Prod DB 12c to DR/Test	24 hrs	12/5/17	12/7/17	29																																				
31	1.3.5 Clone Prod OFR 12c to DR/Test	32 hrs	12/5/17	12/8/17	29																																				
32	1.3.6 Validate Test/DR DB 12c Clone	16 hrs	12/8/17	12/11/17	30																																				
33	1.3.7 Validate Test/DR OFR 12c Clone	24 hrs	12/11/17	12/13/17	31																																				
34	1.3.8 Documentation and Task Closeout	4 hrs	12/14/17	12/14/17	33,32																																				
35	1.3.9 City PM and Engineer Review and Approval of Final Build Documentation	2 days	12/14/17	12/18/17	34																																				
36	1.4 BI Tool Planning and Configuration	102 days	10/18/17	3/9/18																																					
37	1.4.1 Install Logi Analytics BI Tool on TEST and PROD	80 hrs	11/2/17	11/16/17	12																																				
38	1.4.2 Configure Logi Analytics on TEST and PROD	80 hrs	11/16/17	11/30/17	37																																				

Project: City of Roseville HDR Replacement Project Schedule-Gantt - Clarifications

ID	Task Name	Duration	Start	Finish	Predecessors
39	1.4.3 Logi Analytics SSO and Security Configuration	106 hrs	11/30/17	12/19/17	38
40	1.4.4 City PM and Engineer Review of Logi Install and Config	3 days	12/19/17	12/22/17	39
41	1.4.5 Develop Specifications for Discoverer Reports Conversion	232 hrs	10/18/17	11/28/17	10
42	1.4.6 City PM and Engineer Review and Approval of Report Specifications	5 days	11/28/17	12/5/17	41
43	1.4.7 City PM and Engineer Decision Point for Oracle Reports Conversation	1 day	12/5/17	12/6/17	42
44	1.4.8 Reengineer Discoverer and Oracle Reports on Logi Analytics BI Tool	480 hrs	12/5/17	2/27/18	42
45	1.4.9 Create Oracle Reports Integration and Dashboards	80 hrs	12/19/17	1/2/18	44SS+10 days
46	1.4.10 Validate Reports on Logi Analytics	80 hrs	2/13/18	2/27/18	44FS-10 days
47	1.4.11 Documentation and Task Closeout	80 hrs	2/20/18	3/6/18	46FS-5 days
48	1.4.12 City PM and Engineer Review and Approval of Final Documentation	3 days	3/6/18	3/9/18	47
49	1.5 Factory Acceptance, Site Acceptance, Parallel Operation and Operational Availability Demonstration Plans and Testing	265 days	1/26/18	2/1/19	
50	1.5.1 Develop FAT Plan and Schedule	40 hrs	1/26/18	2/2/18	36FS-30 days
51	1.5.2 City PM and Engineer Review and Approval of FAT Plan and Schedule	5 days	2/2/18	2/9/18	50
52	1.5.3 Prepare System and Data for FAT	16 hrs	2/27/18	3/1/18	51,46
53	1.5.4 Scheduling for City Engineer to Attend FAT	10 days	3/1/18	3/15/18	52
54	1.5.5 Demonstrate DB Content Conversion	16 hrs	3/16/18	3/20/18	53FS+1 day
55	1.5.6 Demonstrate DB Object Conversion	16 hrs	3/20/18	3/22/18	54
56	1.5.7 Demonstrate Oracle Forms Conversion	12 hrs	3/22/18	3/23/18	55
57	1.5.8 Demonstrate Oracle Reports Conversion	12 hrs	3/26/18	3/27/18	56
58	1.5.9 Demonstrate OS Job Conversion	8 hrs	3/27/18	3/28/18	57
59	1.5.10 Demonstrate Logi Analytics	16 hrs	3/28/18	3/30/18	58
60	1.5.11 FAT Debrief and Recovery	16 hrs	3/30/18	4/3/18	59
61	1.5.12 Issue Reconciliation from FAT	24 hrs	4/3/18	4/6/18	60
62	1.5.13 FAT Final Report	16 hrs	4/6/18	4/10/18	61
63	1.5.14 City PM and Engineer Review and Approval of FAT Final Report	5 days	4/13/18	4/20/18	62FS+3 days
64	1.5.15 Packaging and Shipping Equipment to WWTP Data Center	120 hrs	4/20/18	5/11/18	63
65	1.5.16 Coordinate with City PM and Engineer for System Installation at WWTP DC	5 days	5/4/18	5/11/18	64FS-5 days
66	1.5.17 Install New System Platform at Dry Creek WWTP Data Center	160 hrs	5/11/18	6/8/18	64
67	1.5.18 Develop Training Workshop Materials and Schedule	40 hrs	4/10/18	4/17/18	62
68	1.5.19 City PM and Engineer Review and Approve Training Workshop Materials	5 days	4/17/18	4/24/18	67
69	1.5.20 Conduct Training Workshops	24 hrs	5/1/18	5/4/18	68FS+5 days
70	1.5.21 Develop SAT Plan and Schedule	40 hrs	5/25/18	6/1/18	66FS-10 days
71	1.5.22 City PM and Engineer Review and Approval of FAT Plan and Schedule	3 days	6/1/18	6/6/18	70
72	1.5.23 Prepare System and Data for SAT	32 hrs	6/6/18	6/12/18	71
73	1.5.24 Execute SAT Plan	80 hrs	6/12/18	6/26/18	72
74	1.5.25 SAT Debrief and Recovery	32 hrs	6/26/18	7/2/18	73
75	1.5.26 Issue Reconciliation from SAT	24 hrs	7/2/18	7/5/18	74
76	1.5.27 SAT Final Report	32 hrs	7/5/18	7/11/18	75

Project: City of Roseville HDR Replacement Project Schedule-Gantt - Clarifications





3. Revised Pricing

LOE Worksheet

The following four (4) pages contain Mythics' level of effort worksheet.



Unrivaled Oracle Expertise

Task	Level of Effort (Person Hours)						TOTAL COST
	PM	DBA	FMW	BI	TM	TOTAL	
1.1 Hardware and Software Submittals and Procurement (Duration: 10 Days)	15	40	40	12	0	107	\$21,811.00
1.1.1 Hardware and software configuration/requirements review and analysis	5	16	16	4	0	41	\$8,337.00
1.1.2 Develop and submit finalized hardware and software BOM for approval	3	8	8	2	0	21	\$4,261.00
1.1.3 Coordination, Collaboration, Reviews w/ City Engineer/PM (BOM)	1	2	2	1	0	6	\$1,238.00
1.1.4 Develop and submit detailed project plan for approval	3	8	8	2	0	21	\$4,261.00
1.1.5 Coordination, Collaboration, Reviews w/ City Engineer/PM (Plan)	1	2	2	1	0	6	\$1,238.00
1.1.6 Purchase required hardware, software, and service contracts	2	4	4	2	0	12	\$2,476.00
1.2 Production System Planning and Configuration (Duration 20 days)	121	224	236	0	0	581	\$114,385.00
1.2.1 Finalize HW, SW, NW Designs and Plans	3	8	8	0	0	19	\$3,755.00
1.2.3 ODA Build and Config	17	56	24	0	0	97	\$19,145.00
1.2.4 ADMIN Server Software Installation and Configuration	8	16	24	0	0	48	\$9,480.00
1.2.5 DB 12c Platform Build and Config	3	8	0	0	0	11	\$2,155.00
1.2.6 OFR 11g/12c Platform Build and Config	5	4	16	0	0	25	\$4,925.00
1.2.7 DB Migration to 12c	20	64	0	0	0	84	\$16,500.00
1.2.8 OFR Migration to 11g	20	8	64	0	0	92	\$18,100.00
1.2.9 Validate 11g OFR Migration	8	0	24	0	0	32	\$6,280.00
1.2.10 OFR Migration to 12c	8	0	24	0	0	32	\$6,280.00
1.2.11 Configure jobs on new platform	5	16	8	0	0	29	\$5,725.00
1.2.12 Validate 12c OFR Migration	8	0	24	0	0	32	\$6,280.00
1.2.13 Validate 12c DB Migration	8	24	0	0	0	32	\$6,280.00
1.2.14 Validate Job schedule and execution	2	4	4	0	0	10	\$1,970.00
1.2.15 Documentation and Task Closeout	3	8	8	0	0	19	\$3,755.00
1.2.16 Coordination, Collaboration, Reviews w/ City Engineer/PM	3	8	8	0	0	19	\$3,755.00
1.3 DR/Test System Planning and Configuration (Duration 10 days)	43	84	84	0	0	211	\$41,555.00
1.3.1 Finalize HW, SW, NW Designs and Plans	2	4	4	0	0	10	\$1,970.00
1.3.2 Coordination, Collaboration, Reviews w/ City Engineer/PM (Design/Plan)	1	2	2	0	0	5	\$985.00

Task	Level of Effort (Person Hours)						TOTAL COST
	PM	DBA	FMW	BI	TM	TOTAL	
1.3.3 ODA Build and Config	6	20	8	0	0	34	\$6,710.00
1.3.4 Clone Prod DB 12c to DR/Test	8	24	0	0	0	32	\$6,280.00
1.3.5 Clone Prod OFR 12c to DR/Test	10	8	32	0	0	50	\$9,850.00
1.3.6 Validate Test/DR DB 12c Clone	5	16	8	0	0	29	\$5,725.00
1.3.7 Validate Test/DR OFR 12c Clone	8	4	24	0	0	36	\$7,080.00
1.3.8 Documentation and Task Closeout	2	4	4	0	0	10	\$1,970.00
1.3.9 Coordination, Collaboration, Reviews w/ City Engineer/PM (Build)	1	2	2	0	0	5	\$985.00
1.4 BI Tool Planning and Configuration (Duration: 15 days)	522	6	24	1442	644	2638	\$581,384.00
1.4.1 Install Logi Analytics BI Tool on TEST and PROD	24	2	2	16	80	124	\$23,448.00
1.4.2 Configure Logi Analytics on TEST and PROD	24	2	4	16	80	126	\$23,848.00
1.4.3 Logi Analytics SSO and Security Configuration	32	0	0	106	80	218	\$46,898.00
1.4.4 Coordination, Collaboration, Reviews w/ City Engineer/PM	1	0	1	2	1	5	\$1,068.00
1.4.5 Develop Specifications for Discoverer Reports Conversion	84	0	0	278	80	442	\$100,034.00
1.4.6 Coordination, Collaboration, Reviews w/ City Engineer/PM	1	0	1	2	1	5	\$1,068.00
1.4.7 Oracle Reports Conversion Decision Point	0	0	0	0	0	0	\$0.00
1.4.8 Reengineer Discoverer and Oracle Reports on Logi Analytics BI Tool	282	0	8	938	80	1308	\$305,244.00
1.4.9 Create Oracle Reports Integration and Dashboards	24	0	0	60	80	164	\$33,780.00
1.4.10 Validate Reports on Logi Analytics	24	0	4	16	80	124	\$23,448.00
1.4.11 Documentation and Task Closeout	24	2	2	4	80	112	\$20,412.00
1.4.12 Coordination, Collaboration, Reviews w/ City Engineer/PM	2	0	2	4	2	10	\$2,136.00
1.5 Factory Acceptance, Site Acceptance, Parallel Operation and Operational Availability Demonstration Plans and Testing	217	530	434	320	418	1919	\$387,891.00
1.5.1 Develop FAT Plan and Schedule (FAT Duration: est. 10 business days)	12	8	8	8	40	76	\$14,524.00
1.5.2 Coordination, Collaboration, Reviews w/ City Engineer/PM	1	2	2	2	2	9	\$1,845.00
1.5.3 Prepare System and Data for FAT	5	16	16	16	8	61	\$12,789.00
1.5.4 Scheduling for City Engineer to Attend FAT	0	0	0	0	0	0	\$0.00
1.5.5 Demonstrate DB Content Conversion	5	16	0	0	8	29	\$5,541.00



Unrivaled Oracle Expertise

Task	Level of Effort (Person Hours)						TOTAL COST
	PM	DBA	FMW	BI	TM	TOTAL	
1.5.6 Demonstrate DB Object Conversion	5	16	0	0	8	29	\$5,541.00
1.5.7 Demonstrate Oracle Forms Conversion	4	0	12	0	8	24	\$4,556.00
1.5.8 Demonstrate Oracle Reports Conversion	4	0	12	0	8	24	\$4,556.00
1.5.9 Demonstrate OS Job Conversion	3	4	4	0	8	19	\$3,571.00
1.5.10 Demonstrate Logi Analytics	5	0	8	16	8	37	\$7,989.00
1.5.11 FAT Debrief and Recovery	5	16	16	8	16	61	\$12,181.00
1.5.12 Reconciliation of Exceptions and Issues Encountered during FAT	5	16	16	16	4	57	\$12,081.00
1.5.13 FAT Final Report	5	4	4	4	16	33	\$6,369.00
1.5.14 Coordination, Collaboration, Reviews w/ City Engineer/PM (FAT)	1	2	2	2	2	9	\$1,845.00
1.5.15 Pack and Ship Equipment to WWTP Data Center	0	0	0	0	0	0	\$0.00
1.5.16 Coordination, Collaboration, Reviews w/ City Engineer/PM (Install)	1	2	2	1	0	6	\$1,238.00
1.5.17 Install New System Platform at Dry Creek WWTP Data Center	36	120	56	32	0	244	\$49,956.00
1.5.18 Develop Training Workshop Materials and Schedule	12	40	40	40	16	148	\$31,172.00
1.5.19 Coordination, Collaboration, Reviews w/ City Engineer/PM	1	2	2	1	0	6	\$1,238.00
1.5.20 Conduct Training Workshops	8	24	24	24	24	104	\$21,400.00
1.5.21 Develop SAT Plan and Schedule (SAT Duration: est. 20 business days)	12	4	4	4	40	64	\$11,912.00
1.5.22 Coordination, Collaboration, Reviews w/ City Engineer/PM (SAT Plan)	2	4	2	2	4	14	\$2,784.00
1.5.23 Prepare System and Data for SAT	10	32	24	16	8	90	\$18,514.00
1.5.24 Execute SAT Plan	24	80	80	40	80	304	\$60,720.00
1.5.25 SAT Debrief and Recovery	10	32	32	16	32	122	\$24,362.00
1.5.26 Reconciliation of Exceptions and Issues Encountered during SAT	3	8	8	8	4	31	\$6,487.00
1.5.27 SAT Final Report	10	16	8	8	32	74	\$14,338.00
1.5.28 Coordination, Collaboration, Reviews w/ City Engineer/PM (SAT)	2	4	2	2	4	14	\$2,784.00
1.5.29 Develop POT Plan and Schedule (POT Duration: est. 30 calendar days)	3	4	4	4	8	23	\$4,583.00
1.5.30 Coordination, Collaboration, Reviews w/ City Engineer/PM (POT Plan)	0	0	0	0	0	0	\$0.00
1.5.31 Prepare System and Data for POT	2	4	4	4	4	18	\$3,690.00
1.5.32 Execute POT Plan	5	16	16	16	4	57	\$12,081.00



Unrivaled Oracle Expertise

Task	Level of Effort (Person Hours)						TOTAL COST
	PM	DBA	FMW	BI	TM	TOTAL	
<<NOTE>> 1.5.33 - 1.5.35 are included in 1.6 LOE	0	0	0	0	0	0	\$0.00
1.5.36 POT Debrief and Recovery	1	2	2	2	2	9	\$1,845.00
1.5.37 POT Final Report	1	2	2	2	2	9	\$1,845.00
1.5.38 Coordination, Collaboration, Reviews w/ City Engineer/PM (POT)	0	0	0	0	0	0	\$0.00
<<NOTE>> 1.5.39 - 1.5.40 are included in 1.6 LOE	0	0	0	0	0	0	\$0.00
1.5.41 Develop OAD Plan and Schedule (OAD Duration: est. 90 calendar days)	2	2	2	2	4	12	\$2,384.00
1.5.42 Coordination, Collaboration, Reviews w/ City Engineer/PM (OAD Plan)	0	0	0	0	0	0	\$0.00
1.5.43 Prepare System and Data for OAD	2	4	4	4	2	16	\$3,336.00
1.5.44 Execute OAD Plan	8	24	12	16	8	68	\$14,144.00
1.5.45 OAD Debrief and Recovery	1	2	2	2	2	9	\$1,845.00
1.5.46 OAD Final Report	1	2	2	2	2	9	\$1,845.00
1.5.47 Coordination, Collaboration, Reviews w/ City Engineer/PM (OAD Plan)	0	0	0	0	0	0	\$0.00
1.5.48 SYSTEM GO LIVE <<MILESTONE>>	0	0	0	0	0	0	\$0.00
1.6 System Maintenance, Operation and DR Procedures and Training	35	104	72	44	2	257	\$53,161.00
1.6.1 Decommission Legacy HDR System	8	24	8	0	0	40	\$7,880.00
1.5.33 Finalize O&M Documentation	5	16	16	8	0	45	\$9,349.00
1.5.34 Finalize DR Planning Documentation	5	16	16	8	0	45	\$9,349.00
1.5.35 Coordination, Collaboration, Reviews w/ City Engineer/PM	1	2	2	2	0	7	\$1,491.00
1.5.39 Conduct O&M Administrator Training	8	24	16	16	0	64	\$13,528.00
1.5.40 Conduct DR Training	5	16	8	4	0	33	\$6,737.00
Coordination, Collaboration, Reviews w/ City Engineer/PM	1	2	2	2	0	7	\$1,491.00
1.6.7 Project Close Out	2	4	4	4	2	16	\$3,336.00
TOTAL LOE	953	988	890	1,818	1,064	5,713	\$1,200,187.00
Hourly Rate	\$185.00	\$200.00	\$200.00	\$253.00	\$177.00		
TOTAL PRICE	\$176,305.00	\$197,600.00	\$178,000.00	\$459,954.00	\$188,328.00	\$1,200,187.00	\$1,200,187.00

3.1 Guaranteed Maximum Price

The grand total for all in-solution cost is: **\$2,619,260.88**

Please see **Table 1** for Mythics' grand total for all in-solution cost.

Description	Cost
Implementation Services*	\$1,200,187.00
Travel and Expenses	\$90,000.00
Allowances**	\$192,000.00
Optional - Reengineer Oracle Reports in Logi Analytics	\$88,340.00
Oracle Hardware, Software and Maintenance	\$903,325.88
Logi Analytics Software, Maintenance and Training	\$145,408.00
MAXIMUM TOTAL PRICE	\$2,619,260.88

Table 1. Mythics' Grand Total for All In-Solution Cost

*Detailed breakout of Implementation Services costs by task/phase are listed in Table 2

** Detailed breakout of Allowances is listed in Table 3

Please see **Table 2** for Mythics' Implementation Costs by Task/Phase.

Implementation Services Phases	Cost
Hardware and Software Submittals and Procurement	\$21,811.00
Production System Planning and Configuration	\$114,385.00
DR/Test System Planning and Configuration	\$41,555.00
BI Tool Planning and Configuration	\$581,384.00
Factory Acceptance, Site Acceptance, Parallel Operation and Operational Availability Demonstration Plans and Testing	\$387,891.00
System Maintenance, Operation and Disaster Recovery Procedures and Training	\$53,161.00
TOTAL IMPLEMENTATION SERVICES PRICE	\$1,200,187.00

Table 2. Mythics' Implementation Costs by Task/Phase

Please see **Table 3** for Mythics' Allowances for Year 1.

Allowances (Year 1)	Cost
Maintenance Support Services (10 days / 1 visit per quarter)	\$22,500.00
Supplemental Services	\$99,500.00
Training Services	\$70,000.00
TOTAL ALLOWANCES (YEAR 1)	\$192,000.00

Table 3. Mythics' Allowances

3.2 Rate Card

Please see **Table 4** for Mythics' Rate Card, valid through December 31, 2018.

Labor Category	Revenue Rate (Hourly)
Senior Solution Architect	230.00
Solution Architect	215.00
Senior Principal Consultant	200.00
Principal Consultant II	177.00
Principal Consultant I	145.00
Senior Consultant	110.83
Staff Consultant	100.89
Associate Consultant	70.53
Program Manager	180.00
Project Manager II	185.00
Project Manager I	165.00
Contracts Administrator/Engagement Manager/Administration	79.00
Subject Matter Expert II	291.00
Subject Matter Expert I	273.00

Table 4. Mythics' Rate Card

4. Product Quotes

The following three (3) pages contain product quotes for:

1. Oracle hardware and software, and
2. Logi Analytics software and training.



Eric Dunnet
Phone: 757-431-7563
Fax: 757.412.1060
Email: edunnet@mythics.com

1439 N. Great Neck Rd. Suite 201
Virginia Beach, VA 23454

Company Name: City of Roseville

Contact: Charles Aycock
Phone: [\(916\) 746-1887](tel:(916)746-1887)

Estimate Number: LS-CR-HDR-101816
Estimate prepared on: May 1, 2017
Valid thru: November 15, 2017

Item Nbr	Oracle Product Description	Term	Oracle License Type	Number of Licenses	Discounted Unit Price	Extended Price
ORACLE LICENSES AND SUPPORT						
Production						
1	Oracle Database Enterprise Edition	Perpetual	Processor	4	\$ 19,950.00	\$ 79,800.00
2	Software Update License and Support	1 year	Processor	4	\$ 4,389.00	\$ 17,556.00
3	Oracle Real Application Clusters One Node	Perpetual	Processor	4	\$ 4,200.00	\$ 16,800.00
4	Software Update License and Support	1 year	Processor	4	\$ 924.00	\$ 3,696.00
5	Diagnostics Pack	Perpetual	Processor	4	\$ 3,150.00	\$ 12,600.00
6	Software Update License and Support	1 year	Processor	4	\$ 693.00	\$ 2,772.00
7	Tuning Pack	Perpetual	Processor	4	\$ 2,100.00	\$ 8,400.00
8	Software Update License and Support	1 year	Processor	4	\$ 462.00	\$ 1,848.00
9	WebLogic Suite	Perpetual	Processor	4	\$ 18,900.00	\$ 75,600.00
10	Software Update License and Support	1 year	Processor	4	\$ 4,158.00	\$ 16,632.00
11	WebLogic Server Management Pack Enterprise Edition	Perpetual	Processor	4	\$ 5,040.00	\$ 20,160.00
12	Software Update License and Support	1 year	Processor	4	\$ 1,108.80	\$ 4,435.20
Test and Development						
13	Oracle Database Enterprise Edition	Perpetual	Named User Plus	100	\$ 399.00	\$ 39,900.00
14	Software Update License and Support	1 year	Named User Plus	100	\$ 87.78	\$ 8,778.00
15	Oracle Real Application Clusters One Node	Perpetual	Named User Plus	100	\$ 84.00	\$ 8,400.00
16	Software Update License and Support	1 year	Named User Plus	100	\$ 18.48	\$ 1,848.00
17	Diagnostics Pack	Perpetual	Named User Plus	100	\$ 63.00	\$ 6,300.00
18	Software Update License and Support	1 year	Named User Plus	100	\$ 13.86	\$ 1,386.00
19	Tuning Pack	Perpetual	Named User Plus	100	\$ 42.00	\$ 4,200.00
20	Software Update License and Support	1 year	Named User Plus	100	\$ 9.24	\$ 924.00
21	WebLogic Suite	Perpetual	Named User Plus	100	\$ 378.00	\$ 37,800.00
22	Software Update License and Support	1 year	Named User Plus	100	\$ 83.16	\$ 8,316.00
23	WebLogic Server Management Pack Enterprise Edition	Perpetual	Named User Plus	100	\$ 100.80	\$ 10,080.00
24	Software Update License and Support	1 year	Named User Plus	100	\$ 22.18	\$ 2,217.60
25	Internet Developer Suite	Perpetual	Named User Plus	1	\$ 2,436.00	\$ 2,436.00
26	Software Update License and Support	1 year	Named User Plus	1	\$ 535.92	\$ 535.92
Item Nbr	Oracle Product Description	Part Number	Oracle License Type	Number of Licenses	Discounted Unit Price	Extended Price
ORACLE HW & PREMIER SUPPORT FOR SYSTEMS						
27	Oracle Database Appliance X6-2-HA: model family	7113504	N/A	2	\$ -	\$ -
28	Oracle Database Appliance X6-2-HA with 2 servers each including one 10 GbE SFP+ card and 1 storage enclosure fully populated with 24 SSDs	7116454	N/A	2	\$ 84,000.00	\$ 168,000.00
29	Power cord: Sun Rack jumper, straight, 2 meters, C14 plug, C13 connector, 15 A (for factory installation)	333V-20-15-C14	N/A	12	\$ 13.75	\$ 165.00
30	Sun 10Gbps Dual Rate SFP+ SR	2129A	N/A	8	\$ 151.20	\$ 1,209.60
31	One Year Premier Support for Systems - Renewal Partner	B58179	N/A	1	\$ -	\$ 20,324.95
32	Oracle Standard System Installation Service, Site Audit: Engineered Systems - Group II	B74194	N/A	2	\$ 3,971.27	\$ 7,942.54
33	Hardware Freight Fee	B59411	N/A	1	\$ -	\$ -

	LICENSE: \$	322,476.00
	YEAR 1 SUPPORT & UPDATE RIGHTS: \$	70,944.72
	HARDWARE: \$	169,374.60
	YEAR 1 ORACLE PREMIER SUPPORT FOR SYSTEMS: \$	20,324.95
	INSTALLATION: \$	7,942.54
	RELOCATION SERVICES: \$	3,250.00
	TAX: \$	13,753.22
	*TOTAL \$	608,066.03

	OPTIONAL YEAR 2 SW SUPPORT: \$	73,073.06
	OPTIONAL YEAR 3 SW SUPPORT: \$	75,265.25
	OPTIONAL YEAR 4 SW SUPPORT: \$	77,523.21

	OPTIONAL YEAR 2 HW SUPPORT: \$	20,934.70
	OPTIONAL YEAR 3 HW SUPPORT: \$	21,562.74
	OPTIONAL YEAR 4 HW SUPPORT: \$	22,209.62
	YEAR 2 - 4 HW SUPPORT TAX: \$	4,691.26
	*TOTAL FOR: HW, SW, YEARS 1-4 HW & SW SUPPORT \$	903,325.88

*Applicable State taxes will be added unless an exemption is provided.

Additional Information:

This quotation is an estimate and is an invitation for you to offer to purchase products and services from Mythics. Your order is subject to Mythics' acceptance and to software licensing terms and conditions per reference to an existing license/contract or a newly executed license accompanying your order.

Mythics DUNS#: 013358002

Mythics Fed Tax ID# 54-1987871

CAGE CODE: 1TA34

Business Size: Small

NAIC: 423430

Support services are provided under Oracle's then current technical support policies located at: <http://www.oracle.com/support/policies.html>

You agree that Mythics has the right to cancel your support due to non-payment.

Media is available for download at no additional cost at <http://edelivery.oracle.com/>

Delivery, Installation and Acceptance of Hardware: a. You are responsible for installation of the hardware, unless you purchase installation services from Oracle with respect to such hardware. b. Oracle will deliver the hardware to the delivery address specified by you on your purchasing document or when your purchasing document does not indicate a ship to address, the location specified on the order. The applicable country specific hardware shipping terms are located in the Order and Delivery Policies, which may be accessed at <http://oracle.com/contracts> c. Acceptance of the hardware occurs on delivery. d. Oracle may make and invoice you for partial deliveries. e. Oracle may make product substitutions and modifications that do not cause a material adverse effect in overall hardware performance. f. Oracle will use its reasonable commercial efforts to deliver the hardware within a timeframe that is consistent with Oracle's past practices regarding the amount and type of hardware that you have ordered.

Purchasing Instructions:

Please include the following statements in your order:

1. This order is placed pursuant to the terms and conditions of: TOMA_v060917_US_ENG

2. Payment terms are: Net 30

3. Reference Mythics Estimate Number: LS-CR-HDR-101816

Fax order to 757-412-1060 or email to: edunnet@mythics.com

By confirming, referencing or placing an order based on this quote, you are agreeing that the software products being purchased are for electronic delivery only and there is no transfer of tangible property.



Eric Dunnet
Phone: 757-431-7563
Fax: 757.412.1060
Email: edunnet@mythics.com

Company Name: City of Roseville

Contact: Charles Aycock
Phone: (916) 746-1877

Estimate Number: LS-CR-LOGI-101816
Estimate prepared on: May 1, 2017
Valid thru: November 15, 2017

1439 N. Great Neck Rd. Suite 201
Virginia Beach, VA 23454

LOGI ANALYTICS LICENSES AND SUPPORT

Item Nbr	Logi Product Description	Term	Number of Licenses	Discounted Unit Price	Extended Price
Logi Info - Server Licenses (Perpetual)					
1	Logi Info - Production Server: Internal use (4 core) Internal reporting only	Perpetual	1	\$ 35,000.00	\$ 35,000.00
2	Logi Info - Non Production Server	Perpetual	1	\$ 17,500.00	\$ 17,500.00
3	DataHub Standard (up-to 1 TB)	Perpetual	1	\$ 23,500.00	\$ 23,500.00
4	SSM - Self-Service Module	Perpetual	1	\$ 10,000.00	\$ 10,000.00
5	Logi Info Studio (10 studio licenses)	Perpetual	1	\$ -	\$ -
6	1st Year Maintenance	1 year	1	\$ 17,200.00	\$ 17,200.00
Logi Analytics Training & Support					
7	2 Day Private Web Training up to 6 students	1 year	1	\$ 3,200.00	\$ 3,200.00
8	Standard Support (IPOCs) - Unlimited email and web meeting-based support (one year)	1 year	1	\$ 3,000.00	\$ 3,000.00
Net price for Logi Info server licenses:					\$ 86,000.00
1st Year Maintenance:					\$ 17,200.00
Net Price for Training & Support:					\$ 6,200.00
Product Discount:					\$ (18,000.00)
*Total:					\$ 91,400.00
Optional 2nd year Maintenance:					\$ 17,200.00
Optional 3rd year Maintenance:					\$ 17,200.00
Optional 4th year Maintenance:					\$ 19,608.00
*Grand Total					\$ 145,408.00

Additional Information:

This quotation is an estimate and is an invitation for you to offer to purchase products and services from Mythics. Your order is subject to Mythics' acceptance and to software licensing terms and conditions per reference to an existing license/contract or a newly executed license accompanying your order.

Mythics DUNS#: 013358002

Mythics Fed Tax ID# 54-1987871

CAGE CODE: 1TA34

Business Size: Small

NAIC: 423430

You agree that Mythics has the right to cancel your support due to non-payment.

Orders issued pursuant to this quotation are subject to acceptance by Logi Analytics and shall be governed by the Logi Analytics, Inc. License Agreement provided with the product(s) listed above. All prices are in United States Dollars and exclude tax, duty, levy, or fee amounts that may be imposed by any authority.

In the event that Licensee is electing to order BI Blueprint, Expert-on-Demand, QuickStart, Training and/or Services (either individually or collectively the "Services"), the Services must be used within one (1) year from the date of purchase order. If Licensee does not use the Services within the one (1) year period, such Services shall expire and Licensee shall not be entitled to a refund of the Services fee.

Purchasing Instructions:

Please include the following statements in your order:

2. Payment terms are: Net 30

3. Reference Mythics Estimate Number: LS-CR-LOGI-101816

Fax order to 757-412-1060 or email to: edunnet@mythics.com

By confirming, referencing or placing an order based on this quote, you are agreeing that the software products being purchased are for electronic delivery only and there is no transfer of tangible property.



Appendix A. Transactional Oracle Master Agreement

The following pages contain the Transactional Oracle Master Agreement. The then current version of the TOMA shall apply at the time of transfer of the Oracle Products and Product Support being purchased by the City of Roseville from Mythics. Such TOMA shall be incorporated into any resultant contract.



GENERAL TERMS

These General Terms (these “General Terms”) are between Oracle America, Inc. (“Oracle”) and the individual or entity that has executed this Master Agreement. To place orders subject to these General Terms, the Schedules (as defined below) that are attached to these General Terms must be incorporated into these General Terms. If a term is relevant only to a specific Schedule, that term will apply only to that Schedule if and/or when that Schedule is incorporated into these General Terms.

1. DEFINITIONS

1.1 “**Hardware**” refers to the computer equipment, including components, options and spare parts.

1.2 “**Integrated Software**” refers to any software or programmable code that is (a) embedded or integrated in the Hardware and enables the functionality of the Hardware or (b) specifically provided to You by Oracle under Schedule H and specifically listed (i) in accompanying documentation, (ii) on an Oracle webpage or (iii) via a mechanism that facilitates installation for use with Your Hardware. Integrated Software does not include and You do not have rights to (a) code or functionality for diagnostic, maintenance, repair or technical support services; or (b) separately licensed applications, operating systems, development tools, or system management software or other code that is separately licensed by Oracle. For specific Hardware, Integrated Software includes Integrated Software Options (as defined in Schedule H) separately ordered.

1.3 “**Master Agreement**” refers to these General Terms (including any amendments thereto) and the two Schedules incorporated into the Master Agreement (including any amendments to those incorporated Schedules). The Master Agreement governs Your use of the Products and Service Offerings ordered from Oracle or an authorized reseller.

1.4 “**Operating System**” refers to the software that manages Hardware for Programs and other software.

1.5 “**Products**” refers to Programs, Hardware, Integrated Software and Operating System.

1.6 “**Programs**” refers to (a) the software owned or distributed by Oracle that You have ordered under Schedule P, (b) Program Documentation and (c) any Program updates acquired through technical support. Programs do not include Integrated Software or any Operating System or any software release prior to general availability (e.g., beta releases).

1.7 “**Program Documentation**” refers to the Program user manual and Program installation manuals. Program Documentation may be delivered with the Programs. You may access the documentation online at <http://oracle.com/documentation>.

1.8 “**Schedule**” refers to all Oracle Schedules to these General Terms as identified in Section 2.

1.9 “**Separate Terms**” refers to separate license terms that are specified in the Program Documentation, readmes or notice files and that apply to Separately Licensed Third Party Technology.

1.10 “**Separately Licensed Third Party Technology**” refers to third party technology that is licensed under Separate Terms and not under the terms of the Master Agreement.

1.11 “**Service Offerings**” refers to technical support, education, hosted/outsourcing services, cloud services, consulting, advanced customer support services, or other services which You have ordered. Such Service Offerings are further described in the applicable Schedule.

1.12 “**You**” and “**Your**” refers to the individual or entity that has executed these General Terms.

2. MASTER AGREEMENT TERM AND APPLICABLE SCHEDULES

This Master Agreement is applicable to the order which this Master Agreement accompanies. As of the Effective Date, the following Schedules are incorporated into the Master Agreement: Schedule H – Hardware, Schedule P – Program, Schedule C – Cloud Services and Schedule LVM – Linux VM Service.

The Schedules set forth terms and conditions that apply specifically to certain types of Oracle offerings which may be different than, or in addition to, these General Terms.

3. SEGMENTATION

The purchase of any Products and related Service Offerings or other Service Offerings are all separate offers and separate from any other order for any Products and related Service Offerings or other Service Offerings You may receive or have received from Oracle. You understand that You may purchase any Products and related Service Offerings or other Service Offerings independently of any other Products or Service Offerings. Your obligation to pay for (a) any Products and related Service Offerings is not contingent on performance of any other Service Offerings or delivery of any other Products or (b) other Service Offerings is not contingent on delivery of any Products or performance of any additional/other Service Offerings. You acknowledge that You have entered into the purchase without reliance on any financing or leasing arrangement with Oracle or its affiliate.

4. OWNERSHIP

Oracle or its licensors retain all ownership and intellectual property rights to the Programs, Operating System, Integrated Software and anything developed or delivered under the Master Agreement.

5. INDEMNIFICATION

5.1 Subject to sections 5.5, 5.6 and 5.7 below, if a third party makes a claim against either You or Oracle ("Recipient" which may refer to You or Oracle depending upon which party received the Material), that any information, design, specification, instruction, software, data, hardware, or material (collectively, "Material") furnished by either You or Oracle ("Provider" which may refer to You or Oracle depending on which party provided the Material) and used by the Recipient infringes the third party's intellectual property rights, the Provider, at the Provider's sole cost and expense, will defend the Recipient against the claim and indemnify the Recipient from the damages, liabilities, costs and expenses awarded by the court to the third party claiming infringement or the settlement agreed to by the Provider, if the Recipient does the following:

- a. notifies the Provider promptly in writing, not later than 30 days after the Recipient receives notice of the claim (or sooner if required by applicable law);
- b. gives the Provider sole control of the defense and any settlement negotiations; and
- c. gives the Provider the information, authority and assistance the Provider needs to defend against or settle the claim.

5.2 If the Provider believes or it is determined that any of the Material may have violated a third party's intellectual property rights, the Provider may choose to either modify the Material to be non-infringing (while substantially preserving its utility or functionality) or obtain a license to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may end the license for, and require return of, the applicable Material and refund any fees the Recipient may have paid to the other party for it and, if Oracle is the Provider of an infringing Program, any unused, prepaid technical support fees You have paid to Oracle for the license of the infringing Program. If such return materially affects Oracle's ability to meet its obligations under the relevant order, then Oracle may, at its option and upon 30 days prior written notice, terminate the order.

5.3 Notwithstanding the provisions of section 5.2 and with respect to hardware only, if the Provider believes or it is determined that the hardware (or portion thereof) may have violated a third party's intellectual property rights, the Provider may choose to either replace or modify the hardware (or portion thereof) to be non-infringing (while substantially preserving its utility or functionality) or obtain a right to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may remove the applicable hardware (or portion thereof) and refund the net book value and, if Oracle is the Provider of infringing Hardware, any unused, prepaid technical support fees You have paid to Oracle for the Hardware.

5.4 In the event that the Material is Separately Licensed Third Party Technology and the associated Separate Terms do not allow termination of the license, in lieu of ending the license for the Material, Oracle may end the license for, and require return of, the Program associated with that Separately Licensed Third Party Technology and shall refund any Program license fees You may have paid to Oracle for the Program license and any unused, prepaid technical support fees You have paid to Oracle for the Program license.

5.5 Provided You are a current subscriber to Oracle technical support services for the Operating System (e.g., Oracle Premier Support for Systems, Oracle Premier Support for Operating Systems or Oracle Linux Premier Support), then for the period of time for which You were a subscriber to the applicable Oracle technical support services (a) the phrase "Material" above in section 5.1 shall include the Operating System and the Integrated Software and any Integrated Software Options that You have licensed and (b) the phrase

“Program(s)” in this section 5 is replaced by the phrase “Program(s) or the Operating System or Integrated Software or Integrated Software Options (as applicable)” (i.e., Oracle will not indemnify You for Your use of the Operating System and/or Integrated Software and/or Integrated Software Options when You were not a subscriber to the applicable Oracle technical support services). Notwithstanding the foregoing, with respect solely to the Linux operating system, Oracle will not indemnify You for Materials that are not part of the Oracle Linux covered files as defined at <http://www.oracle.com/us/support/library/enterprise-linux-indemnification-069347.pdf>.

5.6 The Provider will not indemnify the Recipient if the Recipient alters Material or uses it outside the scope of use identified in the Provider's user documentation or if the Recipient uses a version of Material which has been superseded, if the infringement claim could have been avoided by using an unaltered current version of Material which was provided to the Recipient, or if the Recipient continues to use the applicable Material after the end of the license to use that Material. The Provider will not indemnify the Recipient to the extent that an infringement claim is based upon any information, design, specification, instruction, software, data, or material not furnished by the Provider. Oracle will not indemnify You for any portion of an infringement claim that is based upon the combination of any Material with any products or services not provided by Oracle. Solely with respect to Separately Licensed Third Party Technology that is part of or is required to use a Program and that is used: (a) in unmodified form; (b) as part of or as required to use a Program; and (c) in accordance with the license grant for the relevant Program and all other terms and conditions of the Master Agreement, Oracle will indemnify You for infringement claims for Separately Licensed Third Party Technology to the same extent as Oracle is required to provide infringement indemnification for the Program under the terms of the Master Agreement. Oracle will not indemnify You for infringement caused by Your actions against any third party if the Program(s) as delivered to You and used in accordance with the terms of the Master Agreement would not otherwise infringe any third party intellectual property rights. Oracle will not indemnify You for any intellectual property infringement claim(s) known to You at the time license rights are obtained.

5.7 This section provides the parties' exclusive remedy for any infringement claims or damages.

6. TERMINATION

6.1 If either of us breaches a material term of the Master Agreement and fails to correct the breach within 30 days of written specification of the breach, then the breaching party is in default and the non-breaching party may terminate the Master Agreement. If Oracle terminates the Master Agreement as specified in the preceding sentence, You must pay within 30 days all amounts which have accrued prior to such termination, as well as all sums remaining unpaid for Products ordered and/or Service Offerings received under the Master Agreement plus related taxes and expenses. Except for nonpayment of fees, the non-breaching party may agree in its sole discretion to extend the 30 day period for so long as the breaching party continues reasonable efforts to cure the breach. You agree that if You are in default under the Master Agreement, You may not use those Products or Service Offerings ordered.

6.2 If You have used a contract with Oracle or an affiliate of Oracle to pay for the fees due under an order and You are in default under that contract, You may not use the Products and/or Service Offerings that are subject to such contract.

6.3 Provisions that survive termination or expiration are those relating to limitation of liability, infringement indemnity, payment and others which by their nature are intended to survive.

7. FEES AND TAXES; PRICING, INVOICING AND PAYMENT OBLIGATION

7.1 All fees payable to Oracle are due within 30 days from the invoice date. You agree to pay any sales, value-added or other similar taxes imposed by applicable law that Oracle must pay based on the Products and/or Service Offerings You ordered, except for taxes based on Oracle's income. Also, You will reimburse Oracle for reasonable expenses related to providing Service Offerings.

7.2 You understand that You may receive multiple invoices for the Products and Service Offerings You ordered. Invoices will be submitted to You pursuant to Oracle's Invoicing Standards Policy, which may be accessed at <http://oracle.com/contracts>.

8. NONDISCLOSURE

8.1 By virtue of the Master Agreement, the parties may have access to information that is confidential to one another (“**Confidential Information**”). We each agree to disclose only information that is required for the performance of obligations under the Master Agreement. Confidential Information shall be limited to the terms and pricing under the Master Agreement and all information clearly identified as confidential at the time of disclosure.

8.2 A party's Confidential Information shall not include information that: (a) is or becomes a part of the public domain through no act or omission of the other party; (b) was in the other party's lawful possession prior to the disclosure and had not been obtained by the other party either directly or indirectly from the disclosing party; (c) is lawfully disclosed to the other party by a third party without restriction on the disclosure; or (d) is independently developed by the other party.

8.3 We each agree not to disclose each other's Confidential Information to any third party other than those set forth in the following sentence for a period of three years from the date of the disclosing party's disclosure of the Confidential Information to the receiving party. We may disclose Confidential Information only to those employees or agents or subcontractors who are required to protect it against unauthorized disclosure in a manner no less protective than under the Master Agreement. Nothing shall prevent either party from disclosing the terms or pricing under the Master Agreement or orders submitted under the Master Agreement in any legal proceeding arising from or in connection with the Master Agreement or disclosing the Confidential Information to a governmental entity as required by law.

9. ENTIRE AGREEMENT

9.1 You agree that the Master Agreement and the information which is incorporated into the Master Agreement by written reference (including reference to information contained in a URL or referenced policy), together with the applicable order, are the complete agreement for the Products and/or Service Offerings ordered by You and supersede all prior or contemporaneous agreements or representations, written or oral, regarding such Products and/or Service Offerings.

9.2 It is expressly agreed that the terms of the Master Agreement and any Oracle order shall supersede the terms in any purchase order, procurement internet portal or any other similar non-Oracle document and no terms included in any such purchase order, portal or other non-Oracle document shall apply to the Products and/or Service Offerings ordered. In the event of inconsistencies between the terms of any Schedule and these General Terms, the Schedule shall take precedence. In the event of any inconsistencies between the terms of an order and the Master Agreement, the order shall take precedence. The Master Agreement and orders may not be modified and the rights and restrictions may not be altered or waived except in a writing signed or accepted online through the Oracle Store by authorized representatives of You and of Oracle. Any notice required under the Master Agreement shall be provided to the other party in writing.

10. LIMITATION OF LIABILITY

NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES, OR ANY LOSS OF PROFITS, REVENUE, DATA, OR DATA USE. ORACLE'S MAXIMUM LIABILITY FOR ANY DAMAGES ARISING OUT OF OR RELATED TO THE MASTER AGREEMENT OR YOUR ORDER, WHETHER IN CONTRACT OR TORT, OR OTHERWISE, SHALL BE LIMITED TO THE AMOUNT OF THE FEES YOU PAID ORACLE UNDER THE SCHEDULE GIVING RISE TO THE LIABILITY, AND IF SUCH DAMAGES RESULT FROM YOUR USE OF PRODUCTS OR SERVICE OFFERINGS, SUCH LIABILITY SHALL BE LIMITED TO THE FEES YOU PAID ORACLE FOR THE DEFICIENT PRODUCT OR SERVICE OFFERINGS GIVING RISE TO THE LIABILITY.

11. EXPORT

Export laws and regulations of the United States and any other relevant local export laws and regulations apply to the Products. You agree that such export laws govern Your use of the Products (including technical data) and any Service Offerings deliverables provided under the Master Agreement, and You agree to comply with all such export laws and regulations (including "deemed export" and "deemed re-export" regulations). You agree that no data, information, Product and/or materials resulting from Service Offerings (or direct product thereof) will be exported, directly or indirectly, in violation of these laws, or will be used for any purpose prohibited by these laws including, without limitation, nuclear, chemical, or biological weapons proliferation, or development of missile technology.

12. FORCE MAJEURE

Neither of us shall be responsible for failure or delay of performance if caused by: an act of war, hostility, or sabotage; act of God; pandemic, electrical, internet, or telecommunication outage that is not caused by the obligated party; government restrictions (including the denial or cancellation of any export, import or other license); other event outside the reasonable control of the obligated party. We both will use reasonable efforts to mitigate the effect of a force majeure event. If such event continues for more than 30 days, either of us may cancel unperformed Service Offerings and affected orders upon written notice. This section does not excuse either party's obligation to take reasonable steps to follow its normal disaster recovery procedures or Your obligation to pay for Products and Service Offerings ordered or delivered.

13. GOVERNING LAW AND JURISDICTION

The Master Agreement is governed by the laws of the State of California and You and Oracle agree to submit to the exclusive jurisdiction of, and venue in, the courts in San Francisco or Santa Clara counties in California in any dispute arising out of or relating to the Master Agreement.

14. NOTICE

If You have a dispute with Oracle or if You wish to provide a notice under the Indemnification section of these General Terms, or if You become subject to insolvency or other similar legal proceedings, You will promptly send written notice to: Oracle America, Inc., 500 Oracle Parkway, Redwood Shores, CA 94065, Attention: General Counsel, Legal Department.

15. ASSIGNMENT

You may not assign the Master Agreement or give or transfer the Programs, Operating System, Integrated Software and/or any Service Offerings or an interest in them to another individual or entity. If You grant a security interest in the Programs, Operating System, Integrated Software and/or any Service Offerings deliverables, the secured party has no right to use or transfer the Programs, Operating System, Integrated Software and/or any Service Offerings deliverables, and if You decide to finance Your acquisition of any Products and/or any Service Offerings, You will follow Oracle's policies regarding financing which are at <http://oracle.com/contracts>. The foregoing shall not be construed to limit the rights You may otherwise have with respect to the Linux operating system, third party technology or Separately Licensed Third Party Technology licensed under open source or similar license terms.

16. OTHER

16.1 Oracle is an independent contractor and we agree that no partnership, joint venture, or agency relationship exists between us. We each will be responsible for paying our own employees, including employment related taxes and insurance.

16.2 If any term of the Master Agreement is found to be invalid or unenforceable, the remaining provisions will remain effective and such term shall be replaced with a term consistent with the purpose and intent of the Master Agreement.

16.3 Except for actions for nonpayment or breach of Oracle's proprietary rights, no action, regardless of form, arising out of or relating to the Master Agreement may be brought by either party more than two years after the cause of action has accrued.

16.4 Products and Service Offerings deliverables are not designed for or specifically intended for use in nuclear facilities or other hazardous applications. You agree that it is Your responsibility to ensure safe use of Products and Service Offerings deliverables in such applications.

16.5 If requested by an authorized reseller on Your behalf, You agree Oracle may provide a copy of the Master Agreement to the authorized reseller to enable the processing of Your order with that authorized reseller.

16.6 The Uniform Computer Information Transactions Act does not apply to the Master Agreement or orders placed under it. You understand that Oracle's business partners, including any third party firms retained by You to provide consulting services, are independent of Oracle and are not Oracle's agents. Oracle is not liable for nor bound by any acts of any such business partner unless (i) the business partner is providing services as an Oracle subcontractor in furtherance of an order placed under the Master Agreement and (ii) only to the same extent as Oracle would be responsible for the performance of Oracle resources under that order.

16.7 For software (i) that is part of Programs, Operating Systems, Integrated Software or Integrated Software Options (or all four) and (ii) that You receive from Oracle in binary form and (iii) that is licensed under an open source license that gives You the right to receive the source code for that binary, You may obtain a copy of the applicable source code from <https://oss.oracle.com/sources/> or <http://www.oracle.com/goto/opensourcecode>. If the source code for such software was not provided to You with the binary, You may also receive a copy of the source code on physical media by submitting a written request pursuant to the instructions in the "Written Offer for Source Code" section of the latter website.

The effective date of this agreement shall be _____, 20__ (DATE TO BE COMPLETED BY ORACLE)

:	Oracle America, Inc.
Signature: _____	Signature: _____
Name: _____	Name: _____
Title: _____	Title: _____
Signature Date: _____	Signature Date: _____

This Hardware Schedule (this "Schedule H") is a Schedule to the General Terms to which this Schedule H is attached. The General Terms and this Schedule H, together with the attached Schedule P, Schedule C, and Schedule LVM are the Master Agreement. This Schedule H shall coterminate with the General Terms.

1. DEFINITIONS

1.1 "**Commencement Date**" for the Hardware, Operating System and Integrated Software refers to the date the Hardware is delivered. For Integrated Software Options, the Commencement Date refers to the date the Hardware is delivered or the effective date of the order if shipment of Hardware is not required.

1.2 "**Integrated Software Options**" refers to software or programmable code embedded in, installed on, or activated on the Hardware that requires one or more unit licenses that You must separately order and agree to pay additional fees. Not all Hardware contains Integrated Software Options; please refer to the Oracle Integrated Software Options License Definitions, Rules and Metrics accessible at <http://oracle.com/contracts> (the "Integrated Software Options License Rules") for the specific Integrated Software Options that may apply to specific Hardware. Oracle reserves the right to designate new software features as Integrated Software Options in subsequent releases and that designation will be specified in the applicable documentation and in the Integrated Software Options License Rules.

1.3 Capitalized terms used but not defined in this Schedule H have the meanings set forth in the General Terms.

2. RIGHTS GRANTED

2.1 Your Hardware order consists of the following items: Operating System (as defined in Your configuration), Integrated Software and all Hardware equipment (including components, options and spare parts) specified on the applicable order. Your Hardware order may also include Integrated Software Options. Integrated Software Options may not be activated or used until You separately order them and agree to pay additional fees.

2.2 You have the right to use the Operating System delivered with the Hardware subject to the terms of the license agreement(s) delivered with the Hardware. Current versions of the license agreements are located at <http://oracle.com/contracts>. You are licensed to use the Operating System and any Operating System updates acquired through technical support only as incorporated in, and as part of, the Hardware.

2.3 You have the limited, non-exclusive, royalty free, non-transferable, non-assignable right to use Integrated Software delivered with the Hardware subject to the terms of this Schedule H and the applicable documentation. You are licensed to use that Integrated Software and any Integrated Software updates acquired through technical support only as incorporated in, and as part of, the Hardware. You have the limited, non-exclusive, royalty free, non-transferable, non-assignable right to use Integrated Software Options that You separately order subject to the terms of this Schedule H, the applicable documentation and the Integrated Software Options License Rules; the Integrated Software Options License Rules are incorporated in and made a part of this Schedule H. You are licensed to use those Integrated Software Options and any Integrated Software Options updates acquired through technical support only as incorporated in, and as part of, the Hardware. To fully understand Your license right to any Integrated Software Options that You separately order, You need to review the Integrated Software Options License Rules. In the event of any conflict between the Master Agreement and the Integrated Software Options License Rules, the Integrated Software Options License Rules shall take precedence.

2.4 The Operating System or Integrated Software or Integrated Software Options (or all three) may include separate works, identified in a readme file, notice file or the applicable documentation, which are licensed under open source or similar license terms; Your rights to use the Operating System, Integrated Software and Integrated Software Options under such terms are not restricted in any way by the Master Agreement including this Schedule H. The appropriate terms associated with such separate works can be found in the readme files, notice files or in the documentation accompanying the Operating System, Integrated Software, and Integrated Software Options.

2.5 Upon payment for Hardware-related Service Offerings, You have the non-exclusive, non-assignable, royalty free, perpetual, limited right to use for Your internal business operations anything developed by Oracle and delivered to You under this Schedule H ("deliverables"); however, certain deliverables may be subject to additional license terms provided in the order.

3. RESTRICTIONS

3.1 You may only make copies of the Operating System, Integrated Software and Integrated Software Options for archival purposes, to replace a defective copy, or for program verification. You shall not remove any copyright notices or labels on the Operating System, Integrated Software or Integrated Software Options. You shall not decompile or reverse engineer (unless required by law for interoperability) the Operating System or Integrated Software.

3.2 You acknowledge that to operate certain Hardware, Your facility must meet a minimum set of requirements as described in the Hardware documentation. Such requirements may change from time to time, as communicated by Oracle to You in the applicable Hardware documentation.

3.3 The prohibition on the assignment or transfer of the Operating System or any interest in it under section 15 of the General Terms shall apply to all Operating Systems licensed under this Schedule H, except to the extent that such prohibition is rendered unenforceable under applicable law.

4. TRIAL PROGRAMS

Oracle may include additional Programs on the Hardware (e.g., Exadata Storage Server software). You are not authorized to use those Programs unless You have a license specifically granting You the right to do so; however, You may use those additional Programs for trial, non-production purposes for up to 30 days from the date of delivery provided that You may not use the trial Programs to provide or attend third party training on the content and/or functionality of the Programs. To use any of these Programs after the 30 day trial period, You must obtain a license for such Programs from Oracle or an authorized reseller. If You decide not to obtain a license for any Program after the 30 day trial period, You will cease using and promptly delete any such Programs from Your computer systems. Programs licensed for trial purposes are provided "as is" and Oracle does not provide technical support or offer any warranties for these Programs.

5. TECHNICAL SUPPORT

5.1 Oracle Hardware and Systems Support acquired with Your order may be renewed annually and, if You renew Oracle Hardware and Systems Support for the same systems and same configurations, for the first and second renewal years the technical support fee will not increase by more than 3% over the prior year's fees.

5.2 If ordered, Oracle Hardware and Systems Support (including first year and all subsequent years) is provided under Oracle's Hardware and Systems Support Policies in effect at the time the technical support services are provided. You agree to cooperate with Oracle and provide the access, resources, materials, personnel, information, and consents that Oracle may require in order to perform the technical support services. The Oracle Hardware and Systems Support Policies are incorporated in this Schedule H and are subject to change at Oracle's discretion; however, Oracle will not materially reduce the level of technical support services provided during the period for which fees for Oracle Hardware and Systems Support have been paid. You should review the policies prior to entering into the order for technical support services. You may access the current version of the Oracle Hardware and Systems Support Policies at <http://oracle.com/contracts>.

5.3 Oracle Hardware and Systems Support is effective upon the Commencement Date of the Hardware or upon the effective date of the order if shipment of Hardware is not required.

6. HARDWARE-RELATED SERVICE OFFERINGS

In addition to technical support, You may order a limited number of Hardware-related Service Offerings under this Schedule H as listed in the Hardware-Related Service Offerings document, which is at <http://oracle.com/contracts>. You agree to provide Oracle with all information, access and full good faith

cooperation reasonably necessary to enable Oracle to deliver these Service Offerings and You will perform the actions identified in the order as Your responsibility. If while performing these Service Offerings Oracle requires access to another vendor's products that are part of Your system, You will be responsible for acquiring all such products and the appropriate license rights necessary for Oracle to access such products on Your behalf. Service Offerings provided may be related to Your license to use Products owned or distributed by Oracle which You acquire under a separate order. The agreement referenced in that order shall govern Your use of such Products.

7. WARRANTIES, DISCLAIMERS AND EXCLUSIVE REMEDIES

7.1 Oracle provides a limited warranty ("Oracle Hardware Warranty") for (i) the Hardware, (ii) the Operating System and the Integrated Software and the Integrated Software Options, and (iii) the Operating System media, the Integrated Software media and the Integrated Software Options media ("media", and (i), (ii) and (iii) collectively, "Hardware Items"). Oracle warrants that the Hardware will be free from, and using the Operating System and Integrated Software and Integrated Software Options will not cause in the Hardware, material defects in materials and workmanship for one year from the date the Hardware is delivered to You. Oracle warrants that the media will be free from material defects in materials and workmanship for a period of 90 days from the date the media is delivered to You. You may access a more detailed description of the Oracle Hardware Warranty at <http://www.oracle.com/us/support/policies/index.html> ("Warranty Web Page"). Any changes to the Oracle Hardware Warranty specified on the Warranty Web Page will not apply to Hardware or media ordered prior to such change. The Oracle Hardware Warranty applies only to Hardware and media that have been (1) manufactured by or for Oracle, and (2) sold by Oracle (either directly or by an Oracle-authorized distributor). The Hardware may be new or like new. The Oracle Hardware Warranty applies to Hardware that is new and Hardware that is like-new which has been remanufactured and certified for warranty by Oracle.

7.2 Oracle also warrants that technical support services and Hardware-related Service Offerings (as referenced in section 6 above) ordered and provided under this Schedule H will be provided in a professional manner consistent with industry standards. You must notify Oracle of any technical support service or Hardware-related Service Offerings warranty deficiencies within 90 days from performance of the deficient technical support service or Hardware-related Service Offerings.

7.3 FOR ANY BREACH OF THE ABOVE WARRANTIES, YOUR EXCLUSIVE REMEDY AND ORACLE'S ENTIRE LIABILITY SHALL BE: (i) THE REPAIR OR, AT ORACLE'S OPTION AND EXPENSE, REPLACEMENT OF THE DEFECTIVE HARDWARE ITEM, OR IF SUCH REPAIR OR REPLACEMENT IS NOT REASONABLY ACHIEVABLE, THE REFUND OF THE FEES YOU PAID ORACLE FOR THE DEFECTIVE HARDWARE ITEM AND THE REFUND OF ANY UNUSED PREPAID TECHNICAL SUPPORT FEES YOU HAVE PAID FOR THE DEFECTIVE HARDWARE ITEM; OR (ii) THE REPERFORMANCE OF THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS; OR, IF ORACLE CANNOT SUBSTANTIALLY CORRECT THE DEFICIENCY IN A COMMERCIALY REASONABLE MANNER, YOU MAY END THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS AND RECOVER THE FEES YOU PAID TO ORACLE FOR THE DEFICIENT HARDWARE-RELATED SERVICE OFFERINGS. TO THE EXTENT NOT PROHIBITED BY LAW, THESE WARRANTIES ARE EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS WITH RESPECT TO THE ABOVE ITEMS, INCLUDING ANY WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

7.4 Replacement units for defective parts or Hardware Items replaced under the Oracle Hardware Warranty may be new or like new quality. Such replacement units assume the warranty status of the Hardware into which they are installed and have no separate or independent warranty of any kind. Title in all defective parts or Hardware Items shall transfer back to Oracle upon removal from the Hardware.

7.5 ORACLE DOES NOT WARRANT UNINTERRUPTED OR ERROR-FREE OPERATION OF THE HARDWARE, OPERATING SYSTEM, INTEGRATED SOFTWARE, INTEGRATED SOFTWARE OPTIONS OR MEDIA.

7.6 No warranty will apply to any Hardware, Operating System, Integrated Software, Integrated Software Options or media which has been:

- a. modified, altered or adapted without Oracle's written consent (including modification or removal of the Oracle/Sun serial number tag on the Hardware);

- b. maltreated or used in a manner other than in accordance with the relevant documentation;
- c. repaired by any third party in a manner which fails to meet Oracle's quality standards;
- d. improperly installed by any party other than Oracle or an authorized Oracle certified installation partner;
- e. used with equipment or software not covered by an Oracle warranty, to the extent that the problems are attributable to such use;
- f. relocated, to the extent that problems are attributable to such relocation;
- g. used directly or indirectly in supporting activities prohibited by U.S. or other national export regulations;
- h. used by parties appearing on the then-current U.S. export exclusion list;
- i. relocated to countries subject to U.S. trade embargo or restrictions;
- j. used remotely to facilitate any activities for parties or in the countries referenced in 7.6(h) and 7.6(i) above; or
- k. purchased from any entity other than Oracle or an Oracle authorized reseller.

7.7 The Oracle Hardware Warranty does not apply to normal wear of the Hardware or media. The Oracle Hardware Warranty is extended only to the original purchaser or original lessee of the Hardware and may be void in the event that title to the Hardware is transferred to a third party.

8. AUDIT

Upon 45 days written notice, Oracle may audit Your use of the Operating System, Integrated Software and Integrated Software Options. You agree to cooperate with Oracle's audit and provide reasonable assistance and access to information. Any such audit shall not unreasonably interfere with Your normal business operations. You agree to pay within 30 days of written notification any fees applicable to Your use of the Operating System, Integrated Software and Integrated Software Options in excess of Your license rights. If You do not pay, Oracle can end (a) Service Offerings (including technical support) related to the Operating System, Integrated Software and Integrated Software Options, (b) licenses of the Operating System, Integrated Software and Integrated Software Options ordered under this Schedule H and related agreements and/or (c) the Master Agreement. You agree that Oracle shall not be responsible for any of Your costs incurred in cooperating with the audit.

9. ORDER LOGISTICS

9.1 Delivery, Installation and Acceptance of Hardware

9.1.1 You are responsible for installation of the Hardware unless You purchase installation services from Oracle for that Hardware.

9.1.2 Oracle will deliver the Hardware in accordance with Oracle's Order and Delivery Policies which are in effect at the time of Your order and which may be accessed at <http://oracle.com/contracts>. Oracle will use the delivery address specified by You on Your purchasing document or when Your purchasing document does not indicate a ship to address, the location specified on the order and the delivery terms in the Order and Delivery Policies that are applicable to Your country of destination will apply

9.1.3 Acceptance of the Hardware is deemed to occur on delivery.

9.1.4 Oracle may make and invoice You for partial deliveries.

9.1.5 Oracle may make substitutions and modifications to the Hardware that do not cause a material adverse effect in overall Hardware performance.

9.1.6 Oracle will use its reasonable commercial efforts to deliver the Hardware within a timeframe that is consistent with Oracle's past practices regarding the amount and type of Hardware that You have ordered.

9.2 Delivery and Installation of Integrated Software Options

9.2.1 You are responsible for installation of the Integrated Software Options unless the Integrated Software Options have been pre-installed by Oracle on the Hardware You are purchasing under the order or unless You purchase installation services from Oracle for the Integrated Software Options.

9.2.2 Oracle has made available to You for electronic download at the electronic delivery web site located at the following Internet URL: <http://edelivery.oracle.com> the Integrated Software Options listed in the order. Through the Internet URL, You can access and electronically download to Your location the latest production release as of the effective date of the applicable order of the Integrated Software Options and related documentation for the Integrated Software Options listed. Provided that You have continuously maintained technical support for the listed Integrated Software Options, You may continue to download the Integrated Software Options and related documentation. Please be advised that not all Integrated Software Options are available on all Hardware/Operating System combinations. For the most recent Integrated Software Options availability please check the electronic delivery web site specified above. You acknowledge that Oracle is under no further delivery obligation with respect to Integrated Software Options under the applicable order, electronic download or otherwise.

9.3 Transfer of Title

Title to the Hardware will transfer upon delivery.

9.4 Territory

The Hardware shall be installed in the country/countries that You specify as the delivery location on Your purchasing document or when Your purchasing document does not indicate a ship to address, the location specified in the order.

9.5 Pricing, Invoicing, and Payment Obligation

9.5.1 You may change a Hardware order prior to shipment subject to the then current change order fee as established by Oracle from time to time. The applicable change order fees and a description of allowed changes are defined in the Order and Delivery Policies, which may be accessed at <http://oracle.com/contracts>.

9.5.2 In entering into payment obligations under an order, You agree and acknowledge that You have not relied on the future availability of any Hardware, Program or updates. However, (a) if You order technical support, the preceding sentence does not relieve Oracle of its obligation to provide such technical support under the Master Agreement, if and when available, in accordance with Oracle's then current technical support policies, and (b) the preceding sentence does not change the rights granted to You under an order and the Master Agreement.

9.5.3 Hardware and Integrated Software Options fees are invoiced as of the respective Commencement Dates.

9.5.4 Hardware-related Service Offering fees are invoiced in advance of the Hardware-related Service Offering performance; specifically, technical support fees are invoiced annually in advance. The period of performance for all Hardware-related Service Offerings is effective upon the Commencement Date of the Hardware or upon the effective date of the order if shipment of Hardware is not required.

9.5.5 In addition to the prices listed on the order, Oracle will invoice You for any applicable freight charges or applicable taxes, and You will be responsible for such charges and taxes notwithstanding any express or implied provision in the "Incoterms" referenced in the Order and Delivery Policies. The Order and Delivery Policies may be accessed at <http://oracle.com/contracts>.

This Program Schedule (this "Schedule P") is a Schedule to the General Terms to which this Schedule P is attached. The General Terms and this Schedule P, together with the attached Schedule H, Schedule C, and Schedule LVM are the Master Agreement. This Schedule P shall coterminate with the General Terms.

1. DEFINITIONS

1.1 "**Commencement Date**" refers to the date of shipment of tangible media or the effective date of the order if shipment of tangible media is not required (if the order was placed through the Oracle store, the effective date is the date the order was submitted to Oracle).

1.2 Capitalized terms used but not defined in this Schedule P have the meanings set forth in the General Terms.

2. RIGHTS GRANTED

2.1 Upon Oracle's acceptance of Your order, You have the non-exclusive, non-assignable, royalty free, perpetual (unless otherwise specified in the order), limited right to use the Programs and receive any Program-related Service Offerings You ordered solely for Your internal business operations and subject to the terms of the Master Agreement, including the definitions and rules set forth in the order and the Program Documentation.

2.2 Upon payment for Program-related Service Offerings, You have the non-exclusive, non-assignable, royalty free, perpetual, limited right to use for Your internal business operations anything developed by Oracle and delivered to You under this Schedule P ("deliverables"); however, certain deliverables may be subject to additional license terms provided in the order.

2.3 You may allow Your agents and contractors (including, without limitation, outsourcers) to use the Programs and deliverables for Your internal business operations and You are responsible for their compliance with the General Terms and this Schedule P in such use. For Programs that are specifically designed to allow Your customers and suppliers to interact with You in the furtherance of Your internal business operations, such use is allowed under the General Terms and this Schedule P.

2.4 You may make a sufficient number of copies of each Program for Your licensed use and one copy of each Program media.

3. RESTRICTIONS

3.1 The Programs may contain or require the use of third party technology that is provided with the Programs. Oracle may provide certain notices to You in Program Documentation, readmes or notice files in connection with such third party technology. Third party technology will be licensed to You either under the terms of the Master Agreement or, if specified in the Program Documentation, readmes or notice files, under Separate Terms. Your rights to use Separately Licensed Third Party Technology under Separate Terms are not restricted in any way by the Master Agreement. However, for clarity, notwithstanding the existence of a notice, third party technology that is not Separately Licensed Third Party Technology shall be deemed part of the Programs and is licensed to You under the terms of the Master Agreement.

If You are permitted under an order to distribute the Programs, You must include with the distribution all such notices and any associated source code for Separately Licensed Third Party Technology as specified, in the form and to the extent such source code is provided by Oracle, and You must distribute Separately Licensed Third Party Technology under Separate Terms (in the form and to the extent Separate Terms are provided by Oracle). Notwithstanding the foregoing, Your rights to the Programs are solely limited to the rights granted in Your order.

3.2 You may not:

- a. remove or modify any Program markings or any notice of Oracle's or its licensors' proprietary rights;

- b. make the Programs or materials resulting from the Service Offerings available in any manner to any third party for use in the third party's business operations (unless such access is expressly permitted for the specific Program license or materials from the Service Offerings you have acquired);
 - c. cause or permit reverse engineering (unless required by law for interoperability), disassembly or decompilation of the Programs (the foregoing prohibition includes but is not limited to review of data structures or similar materials produced by Programs);
 - d. disclose results of any Program benchmark tests without Oracle's prior written consent.
- 3.3 The prohibition on the assignment or transfer of the Programs or any interest in them under section 15 of the General Terms shall apply to all Programs licensed under this Schedule P, except to the extent that such prohibition is rendered unenforceable under applicable law.

4. TRIAL PROGRAMS

You may order trial Programs, or Oracle may include additional Programs with Your order which You may use for trial, non-production purposes only. You may not use the trial Programs to provide or attend third party training on the content and/or functionality of the Programs. You have 30 days from the Commencement Date to evaluate these Programs. To use any of these Programs after the 30 day trial period, You must obtain a license for such Programs from Oracle or an authorized reseller. If You decide not to obtain a license for any Program after the 30 day trial period, You will cease using and promptly delete any such Programs from Your computer systems. Programs licensed for trial purposes are provided "as is" and Oracle does not provide technical support or offer any warranties for these Programs.

5. TECHNICAL SUPPORT

5.1 For purposes of an order, technical support consists of Oracle's annual technical support services You may have ordered from Oracle or an authorized reseller for the Programs. If ordered, annual technical support (including first year and all subsequent years) is provided under Oracle's technical support policies in effect at the time the technical support services are provided. You agree to cooperate with Oracle and provide the access, resources, materials, personnel, information and consents that Oracle may require in order to perform the technical support services. The technical support policies are incorporated in this Schedule P and are subject to change at Oracle's discretion; however, Oracle policy changes will not result in a material reduction in the level of technical support services provided for supported Programs during the period for which fees for technical support have been paid. You should review the policies prior to entering into the order for the applicable technical support services. You may access the current version of the technical support policies at <http://oracle.com/contracts>.

5.2 Software Update License & Support (or any successor technical support offering to Software Update License & Support, "SULS") acquired with Your order may be renewed annually and, if You renew SULS for the same number of licenses for the same Programs, for the first and second renewal years the fee for SULS will not increase by more than 3% over the prior year's fees. If Your order is fulfilled by an authorized reseller, the fee for SULS for the first renewal year will be the price quoted to You by Your authorized reseller; the fee for SULS for the second renewal year will not increase by more than 3% over the prior year's fees.

5.3 If You decide to purchase technical support for any Program license within a license set, You are required to purchase technical support at the same level for all licenses within that license set. You may desupport a subset of licenses in a license set only if You agree to terminate that subset of licenses. The technical support fees for the remaining licenses will be priced in accordance with the technical support policies in effect at the time of termination. Oracle's license set definition is available in the current technical support policies. If You decide not to purchase technical support, You may not update any unsupported Program licenses with new versions of the Program.

6. PROGRAM-RELATED SERVICE OFFERINGS

In addition to technical support, You may order a limited number of Program-related Service Offerings under this Schedule P as listed in the Program-Related Service Offerings document, which is at <http://oracle.com/contracts>. You agree to provide Oracle with all information, access and full good faith

cooperation reasonably necessary to enable Oracle to deliver these Service Offerings and You will perform the actions identified in the order as Your responsibility. If while performing these Service Offerings Oracle requires access to another vendor's products that are part of Your system, You will be responsible for acquiring all such products and the appropriate license rights necessary for Oracle to access such products on Your behalf. Service Offerings provided may be related to Your license to use Programs owned or distributed by Oracle which You acquire under a separate order. The agreement referenced in that order shall govern Your use of such Programs.

7. WARRANTIES, DISCLAIMERS AND EXCLUSIVE REMEDIES

7.1 Oracle warrants that a Program licensed to You will operate in all material respects as described in the applicable Program Documentation for a period of one year after delivery (i.e., via physical shipment or electronic download). You must notify Oracle of any Program warranty deficiency within one year after delivery. Oracle also warrants that technical support services and Program-related Service Offerings (as referenced in section 6 above) ordered and provided under this Schedule P will be provided in a professional manner consistent with industry standards. You must notify Oracle of any technical support service or Program-related Service Offerings warranty deficiencies within 90 days from performance of the deficient technical support service or Program-related Service Offerings.

7.2 ORACLE DOES NOT GUARANTEE THAT THE PROGRAMS WILL PERFORM ERROR-FREE OR UNINTERRUPTED OR THAT ORACLE WILL CORRECT ALL PROGRAM ERRORS.

7.3 FOR ANY BREACH OF THE ABOVE WARRANTIES, YOUR EXCLUSIVE REMEDY AND ORACLE'S ENTIRE LIABILITY SHALL BE: (A) THE CORRECTION OF PROGRAM ERRORS THAT CAUSE BREACH OF THE WARRANTY; OR, IF ORACLE CANNOT SUBSTANTIALLY CORRECT THE ERRORS OF THE APPLICABLE PROGRAM LICENSE IN A COMMERCIALY REASONABLE MANNER, YOU MAY END YOUR PROGRAM LICENSE AND RECOVER THE FEES YOU PAID TO ORACLE FOR THE PROGRAM LICENSE AND ANY UNUSED, PREPAID TECHNICAL SUPPORT FEES YOU HAVE PAID FOR THE PROGRAM LICENSE; OR (B) THE REPERFORMANCE OF THE DEFICIENT PROGRAM-RELATED SERVICE OFFERINGS; OR, IF ORACLE CANNOT SUBSTANTIALLY CORRECT THE DEFICIENCY IN A COMMERCIALY REASONABLE MANNER, YOU MAY END THE DEFICIENT PROGRAM-RELATED SERVICE OFFERINGS AND RECOVER THE FEES YOU PAID TO ORACLE FOR THE DEFICIENT PROGRAM-RELATED SERVICE OFFERINGS.

7.4 TO THE EXTENT NOT PROHIBITED BY LAW, THIS WARRANTY IS EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS, INCLUDING WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

8. AUDIT

Upon 45 days written notice, Oracle may audit Your use of the Programs. You agree to cooperate with Oracle's audit and provide reasonable assistance and access to information. Any such audit shall not unreasonably interfere with Your normal business operations. You agree to pay within 30 days of written notification any fees applicable to Your use of the Programs in excess of Your license rights. If You do not pay, Oracle can end (a) Program-related Service Offerings (including technical support), (b) Program licenses ordered under this Schedule P and related agreements and/or (c) the Master Agreement. You agree that Oracle shall not be responsible for any of Your costs incurred in cooperating with the audit.

9. ORDER LOGISTICS

9.1 Delivery and Installation

9.1.1 You are responsible for installation of the Programs unless the Programs have been pre-installed by Oracle on the Hardware You are purchasing under the order or unless You purchase installation services from Oracle for those Programs.

9.1.2 Oracle has made available to You for electronic download at the electronic delivery web site located at the following Internet URL: <http://edelivery.oracle.com> the Programs listed in the Programs and Program Support Service Offerings section of the applicable order. Through the Internet URL, You can access and electronically download to Your location the latest production release as of the effective

date of the applicable order of the software and related Program Documentation for each Program listed. Provided that You have continuously maintained technical support for the listed Programs, You may continue to download the Programs and related Program Documentation. Please be advised that not all Programs are available on all hardware/operating system combinations. For the most recent Program availability please check the electronic delivery web site specified above. You acknowledge that Oracle is under no further delivery obligation with respect to Programs under the applicable order, electronic download or otherwise.

9.1.3 If ordered, Oracle will deliver the tangible media to the delivery address specified on the applicable order. You agree to pay applicable media and shipping charges. The applicable shipping terms for the delivery of tangible media are: FCA Shipping Point, Prepaid, and Add.

9.2 Territory

The Programs shall be used in the country/countries specified in the order.

9.3 Pricing, Invoicing and Payment Obligation

9.3.1 In entering into payment obligations under an order, You agree and acknowledge that You have not relied on the future availability of any Program or updates. However, (a) if You order technical support, the preceding sentence does not relieve Oracle of its obligation to provide such technical support under the Master Agreement, if and when available, in accordance with Oracle's then current technical support policies, and (b) the preceding sentence does not change the rights granted to You under an order and the Master Agreement.

9.3.2 Program fees are invoiced as of the Commencement Date.

9.3.3 Program-related Service Offering fees are invoiced in advance of the Program-related Service Offering performance; specifically, technical support fees are invoiced annually in advance. The period of performance for all Program-related Service Offerings is effective upon the Commencement Date.

9.3.4 In addition to the prices listed on the order, Oracle will invoice You for any applicable shipping charges or applicable taxes and You will be responsible for such charges and taxes.

10. LICENSE DEFINITION AND RULES

To fully understand Your license grant, You need to review the definition for the licensing metric and term designation as well as the licensing rules which are listed below.

10.1 Definitions and License Metrics

\$M Annual Transaction Volume: is defined as one million U.S. Dollars in all purchase orders transacted and all auctions conducted through the Oracle Exchange Marketplace by You and others during the applicable year of the Oracle Exchange Marketplace license, regardless of whether any such auction results in a purchase order, provided that an auction resulting in a purchase order shall only be counted against the Annual Transaction Volume once.

Application Module: is defined as a Program used by You on a single or multiple computers.

Applications National Language Support (NLS) Supplement Media Packs: Please be advised that only a subset of the products included on an Applications NLS Supplement Media Pack have been translated. For existing supported customers, My Oracle Support has information on which products have been translated for the supported languages (<https://support.oracle.com>). For new or unsupported customers, please contact Your Oracle Account Manager for this information.

Application Developed: is defined as a software Program developed by You that operates on smart-phones and/or other end user devices and that (i) provides end users with access to content or (ii) provides end users with end user transaction enablement or (iii) otherwise enables use by end users of functions available through the Oracle run-time Program.

Application User: is defined as an individual authorized by You to use the applicable licensed application Programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the Programs at any given time. If You license the Oracle Self Service Work Request option in conjunction with Oracle Enterprise Asset Management, You are required to maintain licenses for the equivalent number of Application Users licensed and You are granted unlimited access to initiate work requests, view work request status and view scheduled completion dates for Your entire employee population. Application Users licensed for Oracle Order Management are allowed to manually enter orders directly into the Programs but any orders entered electronically from other sources must be licensed separately. For Oracle Sourcing, Oracle Fusion Sourcing, Oracle iSupplier Portal, Oracle Fusion Supplier Portal, Oracle Services Procurement, PeopleSoft eSupplier Connection, PeopleSoft Strategic Sourcing, PeopleSoft Supplier Contract Management, and JD Edwards Supplier Self Service Programs, use by Your external suppliers is included with Your application user licenses. For the purposes of the Oracle Financial Services Operational Risk Solution Program, employees who are just contributing information to the Program via the applicable user interface shall not be counted as application users.

Application Read-Only User: is defined as an individual authorized by You to run only queries or reports against the application Program for which You have also acquired non read-only licenses, regardless of whether the individual is actively using the Programs at any given time.

Case Report Form (CRF) Page: is defined as the "electronic equivalent" of what would be the total number of physical paper pages initiated remotely by the Program (measured explicitly in the Program as Received Data Collection Instruments) during a 12 month period. You may not exceed the licensed number of CRF Pages during any 12 month period unless You acquire additional CRF Page licenses from Oracle.

Chassis: is defined as a physical enclosure containing hardware. For the purposes of the following Programs: Oracle Fabric Manager and Oracle Fabric Monitor, only the chassis (a) that contain networking hardware and (b) that are managed by the Program must be counted for the purpose of determining the number of licenses required.

Client Application Loader Client: is defined as a device that receives its configuration from a client application server.

Collaboration Program User: is defined as an individual authorized by You to use the Programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the Programs at any given time. For the purposes of counting and licensing the number of Beehive Synchronous Collaboration users, a Collaboration Program User within Your company is defined as a user able to initiate, or host, a web conference and also participate in a web conference; all participants in the web conference external to Your company and attending a web conference are not required to be licensed.

Compensated Individual: is defined as an individual whose compensation or compensation calculations are generated by the Programs. The term Compensated Individual includes, but is not limited to, Your employees, contractors, retirees, and any other Person.

Computer: is defined as the computer on which the Programs are installed. A Computer license allows You to use the licensed Program on a single specified computer. For the purposes of Computer licenses for the Oracle Health Science Integration Engine Program, a communication point is an interface to an input system (e.g., a clinical laboratory system in a hospital or healthcare setting) or to an output system (e.g., a healthcare data repository).

5 Concurrent Users: is defined as five concurrent users where each Concurrent User is an individual who is authorized by You to access the Program concurrently with other individuals at any given time.

Concurrent Connection: is defined as each connection to a Serduct/Datalink. A Serduct/Datalink is defined as an interface that renders the Infor software operable for use with Micros Applications.

Concurrent User: is defined as each individual that may concurrently use or access the Programs. Concurrent Users shall be only customers or prospective customers of Yours, and shall not be business partners, or employees of Yours.

Connected Device: is defined as each unique device that (a) transmits data to or receives data from Oracle application Programs or Oracle cloud services and (b) that does not require any human interaction or human input to execute Oracle application business logic or to update Oracle application tables. Devices include, but are not limited to, sensors, meters, RFID readers, and barcode scanners. Devices may be connected directly to Oracle application Programs or Oracle cloud services, or may be connected indirectly to Oracle application Programs or Oracle cloud services through a gateway device or a third-party communications service. A device may be uniquely identified as being the endpoint of communication of data to or from an Oracle application Program or an Oracle cloud service, or may be uniquely identified by its explicit registry with an Oracle application Program or an Oracle cloud service.

Connected Instance: is defined as the configuration between Oracle Policy Automation Connector for Oracle CRM On Demand and the Oracle CRM On Demand instance's web service endpoint. For each Oracle CRM On Demand instance so configured, an additional Connected Instance is required.

Connector: is defined as each connector connecting the software product with a third party product. A unique connector is required for each distinct third party product that the software product is required to interface.

Connector Pack: is defined as a collection of connectors as specified in the Program Documentation for the applicable Connector Pack. There is no limitation on the number of physical servers on which any of the connectors in the pack may be copied, installed and used.

\$M Cost of Goods Sold: is defined as one million U.S. Dollars in the total cost of inventory that a company has sold during their fiscal year. If Cost of Goods Sold is unknown to You then Cost of Goods Sold shall be equal to 75% of total company revenue.

CPU: is defined as a chip that contains a collection of one or more cores on which the Program is running. Regardless of the number of cores, each chip counts as 1 CPU.

Custom Suite User: is defined as an individual authorized by You to use the application Programs included in the applicable Custom Applications Suite which are installed on a single server or on multiple servers regardless of whether the individual is actively using the Programs at any given time.

Customer: is defined as the customer entity specified on Your order. The Programs may not be used or accessed for the business operations of any third party, including but not limited to Your customers, partners, or Your affiliates. There is no limitation on the number of computers on which such Programs may be copied, installed and used.

Customer Account: is defined as each unique Customer Account, designated by a unique account number, for which the billing information is managed or displayed using the Program, regardless of the number of individual account holders associated with such accounts.

Oracle Customer Data & Device Retention Service: is defined as a service for which the description may be found in the Technical Support Policies section (**Oracle Hardware and Systems Support Policies**) at www.oracle.com/contracts and which is incorporated by reference.

Customer Record: is defined as each unique Customer Record (including contact records, prospect records and records in external data sources) that You may access using the Program.

10,000 Daily Average Transactions: is defined as ten thousand unique transactions (including but not limited to sales transactions, return transactions, exchange transactions, loyalty transactions, deal transactions, gift card transactions, inventory transactions, petty cash transactions, and administrative transactions) that are processed by the Program in a single 24 hour period. The daily transaction volume is calculated as the daily average over the prior 12 month period.

Developer User / Developer/ Developer Seat: is defined as an individual authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether the individual is

actively using the Programs at any given time. With respect to Developer Users only, such users may create, modify, view and interact with the Programs and documentation.

Disk Drive: is defined as a spinning media device that stores data accessed by the Program.

Electronic Order Line: is defined as the total number of distinct order lines entered electronically into the Oracle Program from any source (not manually entered by licensed users) during a 12 month period. This includes order lines originating as external EDI/XML transactions and/or sourced from other Oracle and non-Oracle applications. You may not exceed the licensed number of order lines during any 12 month period.

Employee: is defined as (i) all of Your full-time, part-time, temporary employees, and (ii) all of Your agents, contractors and consultants who have access to, use, or are tracked by the Programs. The quantity of the licenses required is determined by the number of Employees and not the actual number of users. In addition, if You elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Employees: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the Programs.

Employee for HCM: is defined as (i) all of Your full-time, part-time, temporary employees, and (ii) all of Your agents, contractors and consultants who have access to, use, or are tracked by the Programs. The quantity of the licenses required is determined by the number of Employees for HCM and not the actual number of users. In addition, if You elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Employees for HCM: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the Programs. Employees for HCM may only use the licensed Programs with Oracle application Programs that contain "Oracle Fusion Human Capital Management" as a prefix in the Program name.

Employee User: is defined as an individual authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether or not the individual is actively using the Programs at any given time.

Enterprise Employee: is defined as (i) all of Your full-time, part-time, temporary employees, and (ii) all of Your agents, contractors and consultants who have access to, use, or are tracked by the Programs. The quantity of the licenses required is determined by the number of Enterprise Employees and not the actual number of users. In addition, if You elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Enterprise Employees: all of the company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use, or are tracked by the Programs. The value of these Program licenses is determined by the number of Enterprise Employees. For these Program licenses, the licensed quantity purchased must, at a minimum be equal to the number of Enterprise Employees as of the effective date of Your order. If at any time the number of Enterprise Employees exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the number of Enterprise Employees is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise Employees. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise Employees as of such date.

Enterprise Full Time Equivalent (FTE) Student: is defined as any full-time student enrolled in Your institution and any part-time student enrolled in Your institution counts as 25% of an FTE Student. The definition of "full-time" and "part-time" is based on Your policies for student classification. If the number of FTE Students is a fraction, that number will be rounded to the nearest whole number for purposes of license quantity requirements. The value of these Program licenses is determined by the number of Enterprise FTE Students. For these Program licenses, the licensed quantity purchased must, at a minimum, be equal to the number of Enterprise FTE Students as of the effective date of Your order. If at any time the number of Enterprise FTE Students exceeds the licensed quantity, You are required to order additional licenses (and

technical support for such additional licenses) such that the number of Enterprise FTE Students is equal to or less than the licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise FTE Students. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise FTE Students as of such date.

Enterprise Trainee: is defined as an employee, contractor, student or other person who is being recorded by the Program. The value of these Program licenses is determined by the number of Enterprise Trainees. For these Program licenses, the licensed quantity purchased must, at a minimum, be equal to the number of Enterprise Trainees as of the effective date of Your order. If at any time the number of Enterprise Trainees exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the number of Enterprise Trainees is equal to or less than the licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the number of Enterprise Trainees. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise Trainees as of such date.

Enterprise \$M in Cost of Goods Sold: Enterprise \$M Cost of Goods Sold is defined as one million U.S. Dollars in the total cost of inventory that a company has sold during their fiscal year. If Cost of Goods Sold is unknown to You then Cost of Goods Sold shall be equal to 75% of total company revenue. The value of these Program licenses is determined by the amount of Enterprise \$M Cost of Goods Sold. For these Program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M Cost of Goods Sold as of the effective date of Your order. If at any time the amount of Enterprise \$M Cost of Goods Sold exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M Cost of Goods Sold is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M Cost of Goods Sold. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise \$M Cost of Goods Sold as of such date.

Enterprise \$M in Freight Under Management: \$M Freight Under Management is defined as one million U.S. Dollars of the total transportation value of tendered orders for all shipments for a given calendar year during the term of the license. FUM shall include the combined total of actual freight purchased by You, plus the cost of freight for shipments managed by You (e.g., You are not purchasing transportation services on behalf of Your clients but are providing transportation management services for Your clients). Freight that is paid by a third party shall also be included in the FUM total (e.g., inbound shipments from suppliers to You with freight terms of prepaid). The value of these Program licenses is determined by the amount of Enterprise \$M Freight Under Management. For these Program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M Freight Under Management as of the effective date of Your order. If at any time the amount of Enterprise \$M Freight Under Management exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M Freight Under Management is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M Freight Under Management. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise \$M Freight Under Management as of such date.

Enterprise \$M in Operating Budget: is defined as one million U.S. Dollars of Your gross budget reflected in an audited statement from Your external accounting firm. The value of these Program licenses is determined by the amount of Enterprise \$M in Operating Budget. For these Program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M in Operating Budget as of the effective date of Your order. If at any time the amount of Enterprise \$M in Operating Budget exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M in Operating Budget is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M in Operating Budget. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise \$M in Operating Budget as of such date.

Enterprise \$M in Revenue: Enterprise \$M in Revenue is defined as one million U.S. Dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by You during a fiscal year. The value of these Program licenses is determined by the amount of Enterprise \$M in Revenue. For these Program licenses, the licensed quantity purchased must, at a minimum be equal to the amount of Enterprise \$M in Revenue as of the effective date of Your order. If at any time the amount of Enterprise \$M in Revenue exceeds the licensed quantity, You are required to order additional licenses (and technical support for such additional licenses) such that the amount of Enterprise \$M in Revenue is equal to or less than the number of licensed quantity. You are not entitled to any refund, credit or other consideration of any kind if there is a reduction in the amount of Enterprise \$M in Revenue. In addition, each year 90 days before the anniversary date of Your order, You are required to report to Oracle the number of Enterprise \$M in Revenue as of such date.

Expense Report: is defined as the total number of expense reports processed by Internet Expenses during a 12 month period. You may not exceed the licensed number of expense reports during any 12 month period.

Faculty User: is defined as an active teaching member of the faculty for an accredited academic institution; such user may only use the Programs for academic and non-commercial use.

Field Technician: is defined as an engineer, technician, representative, or other person who is dispatched by You, including the dispatchers, to the field using the Programs.

Flash Drive: is defined as a front mounted solid state media device that stores data accessed by the Program.

\$M Freight Under Management: is defined as one million U.S. Dollars of the total transportation value of tendered orders for all shipments for a given calendar year during the term of the license. FUM shall include the combined total of actual freight purchased by You, plus the cost of freight for shipments managed by You (e.g., You are not purchasing transportation services on behalf of Your clients but are providing transportation management services for Your clients). Freight that is paid by a third party shall also be included in the FUM total (e.g., inbound shipments from suppliers to You with freight terms of prepaid).

Full Time Equivalent (FTE) Student: is defined as any full-time student enrolled in Your institution and any part-time student enrolled in Your institution counts as 25% of an FTE Student. The definition of "full-time" and "part-time" is based on Your policies for student classification. If the number of FTE Students is a fraction, that number will be rounded to the nearest whole number for purposes of license quantity requirements.

25,000 Gift Cards: is defined as twenty-five thousand value cards (gift or stored) that are generated by the Program during a 12 month period.

Guest Cabin: is defined as a guest cabin onboard a cruise ship managed by the Program. You must license the total number of Guest Cabins onboard each cruise ship managed by the Program and the licensed quantity of Guest Cabin licenses may not be shared across multiple cruise ships.

For the purposes of the Cruise Fleet Management, Cruise Crew Management, Cruise Materials Management HQ and Sub-HQ Programs, You must license the total number of Guest Cabins onboard all ships or vessels in the fleet that are managed by the Program.

Guest Room: is defined as the number of guest rooms managed by the Program.

For the purposes of the Oracle Hospitality Suite8 Interface Programs, a unique Guest Room license is required for each distinct product with which an Oracle Hospitality Suite8 Program is required to interface. For example, a customer requiring interfaces of an Oracle Hospitality Suite8 Program with three distinct products must have three separate Guest Room licenses.

Hosted Named User: is defined as an individual authorized by You to access the hosted service, regardless of whether the individual is actively accessing the hosted service at any given time.

Hospitality Suite: is defined as an entertainment space that typically includes, but is not limited to, a kitchenette, restroom, table and seats within an arena, stadium, concert venue or other venue that is managed by the Program.

Installation Services, Start-Up Packs and Configuration/Upgrade Services: is defined as a service(s) for which the description may be found in the Advanced Customer Support Services section at www.oracle.com/contracts and which is incorporated by reference.

Instance: is defined as a single database environment. Test, production, and development environments are considered three separate instances that must each be licensed.

Interface: is defined as each interface connecting the Oracle Program with a third party product. A unique Interface license is required for each distinct third party product with which the Oracle Program is required to interface.

Inventory Location: is defined as a dedicated physical inventory space used by vendors to store their inventory within an arena, stadium, concert venue or other venue that is managed by the Program. Each dedicated physical inventory space must be counted as one Inventory Location.

1K Invoice Line: is defined as one thousand invoice line items processed by the Program during a 12 month period. You may not exceed the licensed number of 1K Invoice Lines during any 12 month period unless You acquire additional 1K Invoice Line licenses from Oracle.

IVR Port: is defined as a single caller that can be processed via the Interactive Voice Response (IVR) system. You must purchase licenses for the number of IVR Ports that represent the maximum number of concurrent callers that can be processed by the IVR system.

Kitchen Display Client: is defined as a device that is used to display and monitor the status of ordered items. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

Learning Credits: may be used to acquire education products and services offered in the Oracle University online catalogue posted at <http://www.oracle.com/education> under the terms specified therein. Learning credits may only be used to acquire products and services at the list price in effect at the time You order the relevant product or service, and may not be used for any product or service that is subject to a discount or a promotion when You order the relevant product or service. The list price will be reduced by applying the discount specified to You by Oracle. Notwithstanding anything to the contrary in the previous three sentences, learning credits may also be used to pay taxes, materials and/or expenses related to Your order; however, the discount specified above will not be applied to such taxes, materials and/or expenses. Learning credits are valid for a period of 12 months from the date Your order is accepted by Oracle, and You must acquire products and must use any acquired services prior to the end of such period. You may only use learning credits in the country in which You acquired them, may not use them as a payment method for additional learning credits, and may not use different learning credits accounts to acquire a single product or service or to pay related taxes, materials and/or expenses. Learning credits are non-transferable and non-assignable. You may be required to execute standard Oracle ordering materials when using learning credits to order products or services.

\$M in Managed Assets: is defined as one million U.S. Dollars of the following total: (1) Book value of investment in capital leases, direct financing leases and other finance leases, including residuals, whether owned or managed for others, active on the Program, plus (2) Book value of assets on operating leases, whether owned or managed for others, active on the Program, plus (3) Book value of loans, notes, conditional sales contracts and other receivables, owned or managed for others, active on the Program, plus (4) Book value of non earning assets, owned or managed for others, which were previously leased and active on the Program, including assets from term terminated leases and repossessed assets, plus (5) Original cost of assets underlying leases and loans, originated and active on the Program, then sold within the previous 12 months.

Managed Resource: is defined as an individual authorized by You to use the Programs which are installed on a single server or on multiple servers, regardless of whether the individual is actively using the Programs at any given time. In addition, Your employees, contractors, partners and any other individual or entity

managed by the Programs shall be counted for the purposes of determining the number of Managed Resource licenses required.

Member Record: is defined as each unique customer loyalty Program Member Record managed by the Program. 100K Member Records shall mean one hundred thousand Member Records.

Merchandise: is defined as a unique item or SKU of a consumer good.

Module: is defined as each production database running the Programs.

Monitored User: is defined as an individual who is monitored by an Analytics Program which is installed on a single server or multiple servers, regardless of whether the individual is actively being monitored at any given time. Individual users who are licensed for an Analytics Program by either Named User Plus or Application User may not be licensed by Monitored User. For the purposes of the Usage Accelerator Analytics Program, every user of Your licensed CRM Sales application Program must be licensed. For the purposes of the Human Resources Compensation Analytics Program, all of Your employees must be licensed.

For the purpose of the following Oracle Governance, Risk, and Compliance applications: Application Access Controls Governor, Application Access Controls for E-Business Suite, Configuration Controls Governor, Configuration Controls for E-Business Suite, Transaction Controls Governor, Preventive Controls Governor, and Governance, Risk, and Compliance Controls Suite, the number of Monitored Users is equal to the total number of unique E-Business Suite users (individuals) being monitored by the Program(s), as created/defined in the User Administration function of E-Business Suite. Users of iProcurement and/or Self-Service Human Resources are excluded.

For the purpose of the following PeopleSoft Enterprise Governance, Risk, and Compliance applications: Application Access Controls Governor, Application Access Controls for PeopleSoft Enterprise, Configuration Controls Governor, and Configuration Controls for PeopleSoft Enterprise, the number of Monitored Users is equal to the total number of unique PeopleSoft Enterprise (or any other custom applications / Programs) users (individuals) that the Program monitors.

MySQL Cluster Carrier Grade Edition Annual Subscription, MySQL Enterprise Edition Annual Subscription and MySQL Standard Edition Annual Subscription: are defined as the right to use the specified Program(s) in accordance with the applicable license metric and to receive Oracle Software Update License & Support for the specified Program(s) and for MySQL Community Edition for the term specified on the order. MySQL Community Edition refers to MySQL that is licensed under the GPL license. Software Update License & Support for MySQL Community Edition does not include updates of any kind. The subscription term is effective upon the effective date of the subscription ordering document, unless otherwise stated in Your ordering document. If Your order was placed through the Oracle Store, then the effective date is the date Your order was accepted by Oracle. Oracle Software Update License & Support services are provided under the applicable technical support policies in effect at the time the services are provided. You must obtain a subscription license for all servers where MySQL Cluster Carrier Grade Edition, MySQL Enterprise Edition and/or MySQL Standard Edition are deployed. If You obtain Oracle Software Update License & Support services for any servers where MySQL Community Edition is deployed, then You must also purchase a subscription license for all of such servers for which You have obtained Oracle Software Update License & Support services. You may obtain Oracle Software Update License & Support services for the MySQL Community Edition subscription licenses at any level (e.g., at the MySQL Cluster Carrier Grade Edition level, at the MySQL Enterprise Edition level and/or at the MySQL Standard Edition level). At the end of the specified term, You may renew Your subscription, if available, at the then current fees for the applicable subscription. If You choose not to renew Your subscription, Your right to use the Program(s) will terminate and You must de-install all applications, tools, and binaries provided to You under the applicable non-Community Edition license (e.g., the license for MySQL Cluster Carrier Grade Edition, MySQL Enterprise Edition and/or MySQL Standard Edition). If You do not renew a subscription, You will not receive any updates—including patches or subsequent versions) and You may also be subject to reinstatement fees if You later choose to reactivate Your subscription.

Named User Plus / Named User: is defined as an individual authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the

Programs at any given time. All of the remaining provisions of this definition apply only with respect to Named User Plus licenses, and not to Named User licenses. A non human operated device will be counted as a named user plus in addition to all individuals authorized to use the Programs, if such devices can access the Programs. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end. Automated batching of data from computer to computer is permitted. You are responsible for ensuring that the named user plus per processor minimums are maintained for the Programs contained in the user minimum table in the licensing rules section; the minimums table provides for the minimum number of named users plus required and all actual users must be licensed.

For the purposes of the following Programs: Configuration Management Pack for Applications, System Monitoring Plug-in for Non Oracle Databases, System Monitoring Plug-in for Non Oracle Middleware, Management Pack for Non-Oracle Middleware and Management Pack for WebCenter Suite, only the users of the Program that is being managed/monitored are counted for the purpose of determining the number of Named User Plus licenses required.

With respect to the following Programs: Load Testing, Load Testing Developer Edition, Load Testing Accelerator for Web Services, Load Testing Accelerator for Oracle Database, Load Testing Suite for Oracle Applications, and Oracle Test Starter Kit for Utilities (Load Testing), each emulated human user and non human operated device shall be considered as a virtual user and shall be counted for the purpose of determining the number of Named User Plus licenses required.

For the purposes of the following Programs: Data Masking and Subsetting Pack, only (a) the users of the database servers where masked data or data subsets originate and (b) the users of the database servers performing the masking or subsetting operations (via GUI or command line) must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Application Management Suite for Oracle E-Business Suite, Application Management Suite for PeopleSoft, Application Management Suite for Siebel, Application Management Suite for JD Edwards EnterpriseOne, Real User Experience Insight and Application Replay Pack, all users of the respective managed application Program must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate, only (a) the users of the Oracle database from which You capture data and (b) the users of the Oracle database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate for Big Data, only the users of the source Oracle or non Oracle database(s) from which You capture data must be counted for the purpose of determining the number of licenses required. For multiple source databases, all users for all sources must be counted.

For the purposes of the following Programs: Oracle GoldenGate for Mainframe and Oracle GoldenGate for Teradata Replication Services, only (a) the users of the database from which You capture data and (b) the users of the database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate for Non Oracle Database only (a) the users of the Non Oracle database from which You capture data and (b) the users of the Non Oracle database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Data Integrator Enterprise Edition and Data Integrator Enterprise Edition for Oracle Applications, only the users that are running or accessing the data transformation processes must be counted for determining the number of licenses required.

For the purposes of the following Programs: Oracle Mobile Suite Client Runtime and Application Development Framework Mobile, only the end users of each Application Developed must be counted for

the purposes of determining the number of licenses required, regardless of the choice of the mobile application development tool or the framework used to build the Application Developed.

Network Device: is defined as the hardware and/or software whose primary purpose is to route and control communications between computers or computer networks. Examples of network devices include but are not limited to, routers, firewalls and network load balancers.

Non Employee User - External: is defined as an individual, who is not Your employee, contractor or outsourcer, authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether or not the individual is actively using the Programs at any given time.

Oracle Financing Contract: is a contract between You and Oracle (or one of Oracle's affiliates) that provides for payments over time of some or all of the sums due under Your order.

Order Line: is defined as the total number of order entry line items processed by the Program during a 12 month period. Multiple order entry line items may be entered as part of an individual customer order or quote and may also be automatically generated by the Oracle Configurator. You may not exceed the licensed number of Order Lines during any 12 month period unless You acquire additional Order Line licenses from Oracle.

1,000 Page Views: is defined as 1,000 Page Views per Month, where one Page View means one visit by a unique internet user to a particular page on a website.

Partner Organization: is defined as an external third party business entity that provides value-added services in developing, marketing and selling Your products. Depending upon the type of industry, partner organizations play different roles and are recognized by different names such as reseller, distributor, agent, dealer or broker.

Person: is defined as Your employee or contractor who is actively working on behalf of Your organization or a former employee who has one or more benefit plans managed by the system or continues to be paid through the system. For Project Resource Management, a person is defined as an individual who is scheduled on a project. The total number of licenses needed is to be based on the peak number of part-time and full-time people whose records are recorded in the system.

PIN Entry Device (PED): is defined as an electronic hardware device that is used in a debit, credit or smart card-based transaction to accept and encrypt the cardholder's personal identification number (PIN).

Physical Server: is defined as each physical server on which the Programs are installed.

Ported Number: is defined as the telephone number that end users retain as they change from one service provider to another. This telephone number originally resides on a telephone switch and is moved into the responsibility of another telephone switch.

POS Client: is defined as a device that is used to record any part of a sales transaction or related end-user functionality such as workstation reporting, cash management, engagement, table management, or manager operations. If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

For the purposes of the Oracle Hospitality Guest Access POS and Device Client Program, a POS Client is a guest access control method that includes, but is not limited to, turnstiles, gates and swing doors that are managed by the Program. For each guest access control method, both entrance and exit points must be counted for the purposes of determining the number of licenses required. For example, each turnstile must be counted as two POS Clients (one for entrance and one for exit).

Processor: shall be defined as all processors where the Oracle Programs are installed and/or running. Programs licensed on a processor basis may be accessed by Your internal users (including agents and contractors) and by Your third party users. The number of required licenses shall be determined by multiplying the total number of cores of the processor by a core processor licensing factor specified on the Oracle Processor Core Factor Table which can be accessed at <http://oracle.com/contracts>. All cores on all

multicore chips for each licensed Program are to be aggregated before multiplying by the appropriate core processor licensing factor and all fractions of a number are to be rounded up to the next whole number. When licensing Oracle Programs with Standard Edition 2, Standard Edition One or Standard Edition in the product name (with the exception of WebCenter Enterprise Capture Standard Edition, Java SE Support, Java SE Advanced, and Java SE Suite), a processor is counted equivalent to an occupied socket; however, in the case of multi-chip modules, each chip in the multi-chip module is counted as one occupied socket.

For example, a multicore chip based server with an Oracle Processor Core Factor of 0.25 installed and/or running the Program (other than Standard Edition One Programs or Standard Edition Programs) on 6 cores would require 2 processor licenses (6 multiplied by a core processor licensing factor of .25 equals 1.50, which is then rounded up to the next whole number, which is 2). As another example, a multicore server for a hardware platform not specified in the Oracle Processor Core Factor Table installed and/or running the Program on 10 cores would require 10 processor licenses (10 multiplied by a core processor licensing factor of 1.0 for 'All other multicore chips' equals 10).

For the purposes of the following Program: Oracle Healthcare Data Repository, only the processors on which Internet Application Server Enterprise Edition and Healthcare Transaction Base Programs are installed and/or running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: iSupport, iStore and Configurator, only the processors on which Internet Application Server (Standard Edition and/or Enterprise Edition) and the licensed Program (e.g., iSupport, iStore and/or Configurator) are running must be counted for the purpose of determining the number of licenses required for the licensed Program; under these licenses You may also install and/or run the licensed Program on the processors where a licensed Oracle Database (Standard Edition and/or Enterprise Edition) is installed and/or running.

For the purposes of the following Programs: Configuration Management Pack for Applications, System Monitoring Plug-in for Non Oracle Databases, System Monitoring Plug-in for Non Oracle Middleware, Management Pack for Non-Oracle Middleware and Management Pack for WebCenter Suite, only the processors on which the Program that is being managed/monitored are running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Data Masking and Subsetting Pack, only (a) the processors running the database servers where masked data or data subsets originate and (b) the processors running the database servers performing the masking or subsetting operations (via GUI or command line) must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Application Management Suite for Oracle E-Business Suite, Application Management Suite for PeopleSoft, Application Management Suite for Siebel, Application Management Suite for JD Edwards EnterpriseOne, Application Management Pack for Utilities and Application Management Pack for Taxation and Policy Management, all processors on which the middleware and/or database software that support the respective managed application Program are running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Application Replay Pack and Real User Experience Insight, all processors on which the middleware software that supports the respective managed application Program are running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Informatica PowerCenter and PowerConnect Adapters, and Application Adapter for Warehouse Builder for PeopleSoft, Oracle E-Business Suite, Siebel, and SAP, only the processor(s) on which the target database is running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Data Integrator Enterprise Edition, Data Integrator Enterprise Edition for Oracle Applications, Data Integrator and Application Adapter for Data Integration and Application Adapters for Data Integration, only the processor(s) where the data transformation processes are executed must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: In-Memory Database Cache, only the processors on which the Times Ten In-Memory Database component of the In-Memory Database Cache Program is installed and/or running must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate, only (a) the processors running the Oracle database from which You capture data and (b) the processors running the Oracle database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Oracle GoldenGate for Mainframe and Oracle GoldenGate for Teradata Replication Services, only (a) the processors running the database from which You capture data and (b) the processors running the database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle GoldenGate for Non Oracle Database, only (a) the processors running the non Oracle database from which You capture data and (b) the processors running the non Oracle database where You will apply the data must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Programs: Oracle GoldenGate Application Adapters and Oracle GoldenGate for Big Data, only the processors running the source Oracle or non Oracle database(s) from which You capture data must be counted for the purpose of determining the number of licenses required. For multiple source databases, all processors for all sources must be counted.

For the purposes of the following Program: Audit Vault and Database Firewall, only the processors of the sources which are protected, monitored, or audited must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Oracle ATG Web Commerce Search, only the processors on which queries are processed must be counted. You do not need to count processors on which the Program is running for indexing content in configured content sources as long as the foregoing is the only use of the Program on all the processors installed in a given server.

Project: is defined as a scheduled stage gate process plan in operation.

Property: is defined as a location with a single physical address.

500,000 Queries Per Day: is defined as five hundred thousand queries from midnight to the next midnight (e.g., a day) to the production MDEX engine, including but not limited to: text searches; changes to facet (refinement); and page up/down through results (any text box query, change in facet selection, change in results viewed). Queries that can be reasonably shown to be generated via malicious intent, such as Denial of Service attacks, are not counted against the number of licensed queries. You may also use the programs for non-production uses, including but not limited to development, quality assurance, and performance testing.

\$M in Revenue: is defined as one million U.S. Dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by You during a fiscal year.

\$M Revenue Under Management: is defined as one million U.S. Dollars in all income (interest income and non interest income) before adjustments for expenses and taxes generated by You during a fiscal year for the product lines for which the Programs are used.

Record: The Customer Hub B2B is a bundle that includes two components, Siebel Universal Customer Master B2B and Oracle Customer Data Hub. For the purposes of the Customer Hub B2B application, record is defined as the total number of unique customer database records stored in the Customer Hub B2B application (i.e., stored in a component of Customer Hub B2B). A customer database record is a unique business entity or company record, which is stored as an account for the Siebel Universal Customer Master B2B product or as an organization for the Oracle Customer Data Hub product.

The Customer Hub B2C is a bundle that includes two components, Siebel Universal Customer Master B2C and Oracle Customer Data Hub. For the purposes of the Customer Hub B2C application, record is defined as the total number of unique customer database records stored in the Customer Hub B2C application (i.e., stored in a component of Customer Hub B2C). A customer database record is a unique consumer (i.e., physical person) record, which is stored as a contact for the Siebel Universal Customer Master product or as a person for the Oracle Customer Data Hub product.

The Product Hub is a bundle that includes two components, Siebel Universal Product Master and Oracle Product Information Management Data Hub. For the purposes of the Product Hub application, record is defined as the total number of unique product database records stored in the Product Hub application (i.e., stored in a component of Product Hub). A product database record is a unique product component or SKU stored in the MTL_SYSTEM_ITEMS table with an active or inactive status and does not include any instance items (i.e. *-star items) or organization assignments of the same item.

For the purposes of the Case Hub Program a record is defined as the total number of unique case database records stored in the Case Hub Program. A case database record is a unique request or issue requiring investigation or service stored in S_CASE table with an active or inactive status.

For the purposes of the Site Hub Program a record is defined as the total number of unique site database records stored in the RRS_SITES_B table of the Site Hub Program. A site database record is a unique site (e.g., an asset, a building, part of a building (such as a store or a franchise within a store, an ATM, etc.) stored in the Site Hub Program.

For the Programs listed above, please see the application licensing prerequisites as specified in the Applications Licensing Table which may be accessed at <http://oracle.com/contracts> for the grant and restrictions of the underlying Oracle technology.

For the purposes of the Oracle Data Relationship Management Program, a record is defined as the unique occurrence of any business object or master data construct that You choose to manage within the Program. Records may describe any number of enterprise information assets, commonly referred to as base members, including but not limited to cost centers, ledger accounts, legal entities, organizations, products, vendors, assets, locations, regions or employees. Additionally, a record may also be a summary object, commonly referred to as a rollup member, that either summarizes base members or describes hierarchical information associated with underlying base members. Records represent unique occurrences and they do not include any duplicates or shared references that may be essential for master data management purposes.

For the purposes of the Supplier Lifecycle Management and Supplier Hub Programs, a record is defined as a unique business entity or company record stored as Supplier in the AP_SUPPLIERS table of the Supplier Lifecycle Management and Supplier Hub Programs.

For the purposes of the Life Sciences Customer Hub Program, a record is defined as the number of unique customer database records stored in such Program. A customer database record is a unique physician (i.e., physical person) record which is stored as a contact for the Oracle Life Sciences Customer Hub Program.

1000 Records: is defined as 1000 cleansed records (i.e., rows) that are output from a production data flow of the Data Quality for Data Integrator Program.

Registered User: is defined as an individual authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the Programs at any given time. Registered Users shall be business partners and/or customers and shall not be Your employees.

250,000 Requests Per Day: is defined as two hundred fifty thousand requests from midnight to the next midnight (e.g., a day) in the production systems. Requests that can be reasonably shown to be generated via malicious intent, such as Denial of Service attacks, are not counted against the number of licensed requests. You may also use the Program for non-production uses, including but not limited to development, quality assurance, and performance testing.

For the purposes of the following Program: ATG Web Commerce, requests for the full ATG pipeline at the ATG DynamoHandler in the Servlet Pipeline made by web browsers or via web service calls in the production systems, including, but not limited to: JSP page requests; Ajax requests; REST service requests; SOAP service requests; web service calls by native mobile applications, rich front end applications or other integrated external systems must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: WebCenter Sites for Oracle ATG Web Commerce, requests to the production WebCenter Sites or production WebCenter Sites Satellite Server Programs for page or page fragments, JSP page requests, REST service requests, SOAP service requests or web service calls by browsers or external application must be counted for the purpose of determining the number of licenses required.

For the purposes of the following Program: Endeca Experience Manager, requests at the production Assembler and Presentation API, including but not limited to: any page request for Experience Manager; any single submitted query for the Search Engine (text box queries, selection or changes in facet selection); page requests by an application (e.g., ATG Web Commerce); direct requests from web browsers; web service calls by native mobile applications, rich front end applications or other integrated external systems must be counted for the purpose of determining the number of licenses required.

Retail Register: is defined as any device designed to record any part of a sales transaction.

Retail Store: is defined as any location where two or more people are employed to generate revenue by selling goods and services to customers.

Retail Wireless Device: is defined as a detached device that accesses the Program. Examples of wireless devices include but are not limited to, scanners, RF devices, PDAs.

Revenue Center: is defined as a logical reporting as configured within a Location. For example, a restaurant that keeps its reports and configuration separate from its bar and its room service would require 3 Revenue Center licenses (one for the restaurant, one for the bar and one for room service).

RosettaNet Partner Interface Processes® (PIPs®): are defined as business processes between trading partners. Preconfigured system-to-system XML-based dialogs for the relevant E-Business Suite Application(s) are provided. Each preconfigured PIP includes a business document with the vocabulary and a business process with the choreography of the message dialog.

Rule Set: is defined as a data rules file containing content for a given country in order to perform data quality functions optimized for that country.

Server: is defined as the computer on which the Programs are installed. A Server license allows You to use the licensed Program on a single specified computer.

For the purposes of Acme Packet Programs, a Server in a virtual environment is defined as a virtual machine image.

Service Order Line: is defined as the total number of service order entry line items processed by the Program during a 12 month period. Multiple service order entry line items may be entered as part of an individual customer service order or quote. You may not exceed the licensed number of Service Order Lines during any 12 month period unless You acquire additional Service Order Line licenses from Oracle.

1,000 Sites: is defined as one thousand unique sites added to Multi-Site Quotes created during a 12 month period. Sites added to Multi-Site Quotes are listed as records in the Site Characteristics View and the Billing Group View of a Multi-Site Quote. A Site record is uniquely defined by its Service Account and Service Point fields. A single Site (as defined by its Service Account and Service Point fields Site) that is added to multiple Multi-Site Quotes created during a 12-month period shall be only counted once.

Socket: is defined as a slot that houses a chip (or a multi-chip module) that contains a collection of one or more cores. Regardless of the number of cores, each chip (or multi-chip module) shall count as a single socket. All occupied sockets on which the Program is installed and/or running must be licensed.

Oracle Solaris Premier Subscription for Non-Oracle Hardware per socket: is defined as the right to use the Oracle Solaris Programs (as defined below) on hardware not manufactured by or for Sun/Oracle, and to receive Oracle Premier Support for Operating Systems services (limited to the Oracle Solaris Programs), for the term specified in the ordering document. "Oracle Solaris Programs" refers to the Oracle Solaris operating system and the separately licensed third party technology (as defined below). The Oracle Solaris Programs may contain third party technology. Oracle may provide certain notices to You in Program Documentation, "readme" files or the installation details in connection with such third party technology. Third party technology will be licensed to You either under the terms of the agreement, or if specified in the Program Documentation, "readme" files, or the installation details, under separate license terms ("separate terms") and not under the terms of the agreement ("separately licensed third party technology"). Your rights to use such separately licensed third party technology under the separate terms are not restricted in any way by the agreement. The Oracle Solaris Programs may include or be distributed with certain separately licensed components that are part of Java SE ("Java SE"). Java SE and all components associated with it are licensed to You under the terms of the Oracle Binary Code License Agreement for the Java SE Platform Products, and not under the agreement. A copy of the Oracle Binary Code License Agreement for the Java SE Platform Products can be found at www.oracle.com/contracts.

This subscription is available only for a server that is certified by Oracle and listed on the Hardware Compatibility List (HCL) at www.oracle.com/webfolder/technetwork/hcl/index.html. You must obtain a subscription license for each socket in the server. The subscription term is effective upon the effective date of the subscription ordering document, unless otherwise stated in Your ordering document. If Your order was placed through the Oracle Store, then the effective date is the date Your order was accepted by Oracle. Oracle Premier Support for Operating System services are provided under the applicable technical support policies in effect at the time the services are provided. At the end of the specified term, You may renew Your subscription, if available, at the then current fees for this subscription.

If Your order specifies "**1 – 4 socket server**" then You may only use the subscription on a server with not more than 4 sockets. If Your order specifies "**5+ socket server**" then You may use the subscription for servers with any number of sockets.

Store: is defined as a physical store location which sells goods or services that utilize one Point-of-Sale (POS) system. If a physical store location has multiple POS systems, then each POS system must be counted as a Store.

Stream: is defined as a concurrent backup or restore job to a tape, disk or cloud target. For tape targets (which would be a physical tape drive (e.g., T10000D or LTO6) or a virtual tape drive), each configured tape drive within the Oracle Secure Backup domain must be counted for determining the number of licenses required. For disk targets, each concurrent job defined per Oracle Secure Backup disk pool must be counted for determining the number of licenses required. For Cloud based targets utilizing the Oracle Secure Backup Cloud Module, each parallel Recovery Manager (RMAN) channel must be counted for determining the number of licenses required.

Subscriber: is defined as (a) a working telephone number for all wireline devices; (b) a portable handset or paging device that has been activated by You for wireless communications and paging; (c) a residential drop or a nonresidential device serviced by a cable provider; or (d) a live connected utility meter. The total number of Subscribers is equal to the aggregate of all types of Subscribers. If Your business is not defined in the primary definition of Subscriber above, Subscriber is defined as each U.S. \$1,000 increment of Your gross annual revenue as reported to the SEC in Your annual report or the equivalent accounting or reporting document.

Suite: is defined as all the functional software components described in the product documentation.

Sun Ray Device: is defined as the Sun Ray computer on which the Program is running.

System: is defined as a single configuration environment. Test, production, and development configurations are considered three separate systems that must each be licensed.

Tape Drive: is defined as mechanical devices used to sequentially write, read and restore data from magnetic tape media. Typically used, but not limited to, data protection and archival purposes, tape drives are deployed either as a standalone unit(s) or housed within a robotic tape library. Examples of tape drive include but are not limited to, Linear Tape Open (LTO), Digital Linear Tape (DLT), Advanced Intelligent Type (AIT), Quarter-Inch Cartridge (QIC), Digital Audio Tape (DAT), and 8mm Helical Scan. For cloud based backups, Oracle counts each parallel stream or Recovery Manager (RMAN) channel as equivalent to a tape drive.

Tape Library Slot: is defined as a physical slot location within a tape library where each slot accepts a single tape cartridge.

Technical Reference Manuals: Technical Reference Manuals ("TRMs") are Oracle's confidential information. You shall use the TRMs solely for Your internal data processing operations for purposes of: (a) implementing applications Programs, (b) interfacing other software and hardware systems to the applications Programs and (c) building extensions to applications Programs. You shall not disclose, use or permit the disclosure or use by others of the TRMs for any other purpose. You shall not use the TRMs to create software that performs the same or similar functions as any of Oracle products. You agree: (a) to exercise either at least the same degree of care to safeguard the confidentiality of the TRMs as You exercise to safeguard the confidentiality of Your own most important confidential information or a reasonable degree of care, whichever is greater; (b) to maintain agreements with Your employees and agents that protect the confidentiality and proprietary rights of the confidential information of third parties such as Oracle and instruct Your employees and agents of these requirements for the TRMs; (c) restrict disclosure of the TRMs to those of Your employees and agents who have a "need to know" consistent with the purposes for which such TRMs were disclosed; (d) maintain the TRMs at all times on Your premises; and (e) not to remove or destroy any proprietary or confidential legends or markings placed upon the TRMs. Oracle shall retain all title, copyright and other proprietary rights in the TRMs. TRMs are provided to You "as-is" without any warranty of any kind. Upon termination, You shall cease using, and shall return or destroy, all copies of the applicable TRMs.

Telephone Number: is defined as each unique telephone number for which the billing information is managed or displayed using the Program, regardless of the number of individual account holders associated with such telephone numbers.

Terabyte: is defined as a terabyte of computer storage space used by a storage filer equal to one trillion bytes.

\$B in Total Assets: is defined as one billion U.S. dollars of Your latest published or internally available "Total Asset Value" as disclosed in Your annual report and/or regulatory filings.

Trainee: is defined as an employee, contractor, student or other person who is being recorded by the Program.

Transaction: is defined as each set of interactions that is initiated by an application user recorded by Oracle Enterprise Manager to capture availability and performance metrics used in calculating service levels. For example, the following set of interactions would represent one transaction: login, search customer, log out.

1K Transactions: is defined as one thousand unique transactions processed through the Program during a 12 month period. You may not exceed the licensed number of transactions during a 12 month period unless You acquire additional transaction licenses from Oracle. For Oracle Contact Center Anywhere, a unique transaction is defined as one of the following: inbound phone call, outbound phone call (direct dialed, preview dialed, predictive dialed, web call back), workgroup fax, workgroup email/voice mail, and chat session (inbound sessions / web collaboration with agents). For JD Edwards World Purchase Card Management, a unique transaction is defined as a single charge processed by the Program.

Transaction Services Client: is defined as a device that is used to receive data from an external source to record a sales transaction (e.g., a device in a coffee shop that is used by customers to enter their

sandwich orders). If multiplexing hardware or software (e.g., a TP monitor or a web server product) is used, this number must be measured at the multiplexing front end.

For the purposes of the Oracle Hospitality Symphony Transaction Services Program, devices that are used to send property or revenue center configuration to an external source must be counted as Transaction Services Clients. For example, if a digital signage provider wants to display menu item information (e.g., price, name, etc.) on a menu board behind the counter and the menu board system requests that a device provides a list of the menu items and prices that are available for purchase, then that device must be licensed as Transaction Services Client.

UPK Developer: is defined as an individual authorized by You to use the Programs which are installed on a single server or multiple servers, regardless of whether the individual is actively using the Programs at any given time. UPK Developers may create, modify, view and interact with simulations and documentation.

UPK Module: is defined as the functional software component described in the product documentation

Video Wrapper: is defined as a standardized container that acts as a file system for video assets installed per site. Examples of video wrapper formats include GXF, MXF, OP1A, AVI, Quicktime and LXF.

Wireless handset: is defined as a mobile communications device such as a mobile telephone, PDA, or paging device, that has as primary functions wireless voice communications and data services provided through a service provider.

Workstation: is defined as the client computer from which the Programs are being accessed, regardless of where the Program is installed.

10.2 Term Designation

1, 2, 3, 4, 5 Year Terms: A Program license specifying a 1, 2, 3, 4 or 5 Year Term shall commence on the effective date of the order and shall continue for the specified period. At the end of the specified period the Program license shall terminate.

10.3 Licensing Rules for Oracle Technology Programs and Oracle Business Intelligence Applications

Failover: Subject to the conditions that follow below, Your license for the Programs listed on the US Oracle Technology Price List, which may be accessed at <http://www.oracle.com/us/corporate/pricing/price-lists/index.html>, includes the right to run the licensed Program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). **The above right only applies when a number of machines are arranged in a cluster and share one disk array. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, You must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. In addition, only one failover node per clustered environment is at no charge for up to ten separate days even if multiple nodes are configured as failover.** Downtime for maintenance purposes counts towards the ten separate days limitation. When licensing options on a failover environment, the options must match the number of licenses of the associated database. Additionally, when licensing by Named User Plus, the user minimums are waived on one failover node only. Any use beyond the right granted in this section must be licensed separately. In a failover environment, the same license metric must be used for the production and failover nodes when licensing a given clustered configuration.

Testing: For the purpose of testing physical copies of backups, Your license for the Oracle Database (Enterprise Edition, Standard Edition or Standard Edition One) includes the right to run the database on an unlicensed computer for up to four times, not exceeding 2 days per testing, in any given calendar year. The aforementioned right does not cover any other data recovery method - such as remote mirroring - where the Oracle Program binary files are copied or synchronized.

You are responsible for ensuring that the following restrictions are not violated:

- Oracle Database Standard Edition 2 may only be licensed on servers that have a maximum capacity of 2 sockets. When used with Oracle Real Application Clusters, Oracle Database Standard Edition 2 may only be licensed on a maximum of 2 one-socket servers. In addition, notwithstanding any provision in Your Oracle license agreement to the contrary, each Oracle Database Standard Edition 2 database may use a maximum of 16 CPU threads at any time. When used with Oracle Real Application Clusters, each Oracle Database Standard Edition 2 database may use a maximum of 8 CPU threads per instance at any time. If You purchase Named User Plus (NUP) licenses, You must maintain a minimum of 10 NUP per server.
- If you are licensing the Oracle database Program, you may not cause or permit reverse engineering (unless required by law for interoperability), disassembly or decompilation of data formats included in or produced by that Program; the foregoing includes a prohibition on reverse engineering of code, data structures, file formats or memory formats included in or produced by that Program or use of any tools or products that have been derived from the reverse engineering of that Program or those data formats.
- WebLogic Server Standard Edition does not include WebLogic Server Clustering.
- Exadata Database In-Memory may only be used on Exadata Database Machines and Oracle Superclusters.
- Exadata Multitenant may only be used on Exadata Database Machines and Oracle Superclusters.
- Business Intelligence Standard Edition One can only be licensed on servers that have the ability to run a maximum of 2 sockets. The data sources for BI Server and BI Publisher are limited to the included Oracle Standard Edition One, one other database, and any number of flat file sources such as CSV, and XLS. You may use Oracle Warehouse Builder Core ETL to pull data from any number of data sources but You must use only the included Oracle Standard Edition One as the target database.
- Informatica PowerCenter and PowerConnect Adapters may not be used on a standalone basis or as a standalone ETL tool. The Informatica PowerCenter and PowerConnect Adapters may be used with any data source provided the target(s) are: (i) the Oracle Business Intelligence applications Programs (excluding Hyperion Enterprise Performance Management Applications), (ii) the underlying platforms on which the Oracle Business Intelligence Suite Extended Edition Program, Oracle Business Intelligence Standard Edition One or associated components of those Business Intelligence applications Programs run, or (iii) a staging database for any of the foregoing. Informatica PowerCenter and PowerConnect Adapters may also be used where the Oracle Business Intelligence applications Programs (excluding Hyperion Enterprise Performance Management Applications) are the source and non-Oracle Business Intelligence application Programs are the target, provided, that users do not use Informatica PowerCenter and PowerConnect Adapters to transform the data.
- With respect to the Java SE Advanced and Java SE Suite Programs, You may not create, modify, or change the behavior of, or authorize Your users to create, modify, or change the behavior of, classes, interfaces, or subpackages that are in any way identified as "java", "javax" "sun" or "oracle" or any variation of the aforementioned naming conventions. The installation and auto-update processes for these Programs transmit a limited amount of data to Oracle (or its service provider) about those specific processes to help Oracle understand and optimize them. Oracle does not associate the data with personally identifiable information. You can find more information about the data Oracle collects at <http://oracle.com/contracts>. Additional copyright notices and license terms applicable to portions of the Programs are set forth at <http://oracle.com/contracts>.
- Programs that contain "for Oracle Applications" in the Program name are limited use Programs. These limited use Programs may only be used with "eligible" Oracle application Programs that contain the following prefixes in the Program name: Oracle Fusion, Oracle Communications*, Oracle Documaker, Oracle Endeca*, Oracle Knowledge, Oracle Media, Oracle Retail*, Oracle Enterprise Taxation*, Oracle Tax, Oracle Utilities*, Oracle Financial Services*, Oracle FLEXCUBE, Oracle Reveleus, Oracle Mantas, Oracle Healthcare*, Oracle Health Sciences, Oracle Argus, Oracle Legal, Oracle Insurance, Oracle Primavera, Oracle Hospitality, Oracle XBRI, and Oracle Relate. For those prefixes designated above with a "*" not all Programs with that prefix are eligible for use with the "for Oracle Applications" limited use Programs. For a list of excluded Programs please review the Applications Licensing Table, which may be accessed at <http://oracle.com/contracts>. Notwithstanding anything above, Oracle Business Intelligence Suite Extended Edition for Oracle Applications may only be used with "eligible" Oracle application Programs that contain "Oracle Fusion Human Capital Management" as a prefix in the Program name provided that the Oracle Fusion Human Capital Management Programs are the only Programs configured to run against the database instance Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may also be used with the Oracle Product Information Management Analytics, Fusion Edition, Oracle Customer Data Management Analytics, Fusion Edition and Oracle Product Lifecycle Analytics Programs. Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may also be used with the following Programs provided that the Oracle Fusion Applications are the only data source: Oracle Sales Analytics, Fusion

Edition; Oracle Partner Analytics, Fusion Edition; Oracle Supply Chain and Order Management Analytics; Oracle Financial Analytics, Fusion Edition; Oracle Procurement and Spend Analytics, Fusion Edition; Oracle Human Resources Analytics, Fusion Edition and Oracle Project Analytics. Any use of limited use Programs containing "for Oracle Applications" by other Oracle applications or third party applications is not permitted.

- Oracle BPEL Process Manager Option for Oracle Applications may be used only to enable business processes, workflow interactions and approvals within eligible Oracle Applications. Workflow interactions between eligible Oracle Applications and, other Oracle Applications or third party applications are allowed as long as they are enabled/initiated within the eligible Oracle Applications. Business Processes defined in BPEL are allowed as long as at least one of the services invoked from within the Business Process access an eligible Oracle Application either natively (via Web Services) or via an adapter.
- Oracle Business Intelligence Suite Foundation Edition for Oracle Applications may be used only to perform query, reporting and analysis against a transaction database, data warehouse or an Essbase OLAP cube if: (i) the transaction database is an eligible Oracle Applications transaction database itself or an extraction, in whole or in part, of an eligible Oracle Applications transaction database, without transformation (query, reporting and analysis against a transaction database that is not an eligible Oracle Applications transaction database requires a full use license of Oracle Business Intelligence Suite Foundation Edition); or (ii) the data warehouse is a pre-packaged eligible Oracle Applications data warehouse, with any customizations necessary to reflect customizations made in the eligible Oracle Applications, and restricted only to the eligible Oracle Applications sources (query, reporting and analysis against extensions to the data warehouse drawn from source systems not supported by the pre-packaged data warehouses require a full use license of Oracle Business Intelligence Suite Foundation Edition); or (iii) the dimensions of each Essbase OLAP Cube are sourced from eligible Oracle Applications.
- Oracle WebLogic Suite for Oracle Applications may be used only as an embedded runtime for eligible Oracle Applications or to deploy customizations to an eligible Oracle Application. The WebLogic global datasource or one of the WebLogic application datasources must be configured to access the schema of an eligible Oracle Application.
- Data Integrator Enterprise Edition for Oracle Applications may only be used with the Oracle supplied data integration jobs and customization of the supplied jobs is allowed. For the avoidance of doubt, examples of uses that are not permitted include, but are not limited to, the following: adding new jobs that support different applications, new schemas, or previously unsupported application modules.
- Oracle SOA Suite for Oracle Applications may be used only to enable integration, business processes, workflow interactions and approvals within eligible Oracle Applications. Workflow interactions between eligible Oracle Applications and other non-eligible Oracle Applications or third party applications are allowed as long as they are either initiated or terminated within eligible Oracle Applications. Usage of SOA composites (including but not limited to Rules, Mediator, XSLT transforms, BPEL processes, Spring components, Workflow services and OWSM security policies) is allowed as long as at least one of the services invoked from within each composite accesses an eligible Oracle Application either natively (via Web services) or via an adapter and the invocation is part of a flow that is either initiated or terminated within eligible Oracle Applications. Oracle Service Bus (OSB) usage is allowed as long as each service deployed accesses an eligible Oracle Application either natively (via Web services) or via an adapter.
- Oracle WebCenter Portal for Oracle Applications may be used only to surface eligible Oracle Application(s) and custom applications (collectively, "eligible applications"). Surfacing any third-party applications, including other applications from Oracle, requires a license for Oracle WebCenter Portal. Multiple eligible applications may be surfaced in a single portal instance provided that a WebCenter Portal for Oracle Applications license exists for each eligible application surfaced in the portal. WebCenter Portal for Oracle Applications may be used to integrate the various WebCenter services (e.g., wikis, blogs, and discussions) into an application context, as well as to build out custom workflows and notifications between the eligible application and WebCenter Portal components. The content management features of the Oracle WebCenter Portal for Oracle Applications Program may be used to store and manage documents created outside of the eligible application provided that such documents are related to the eligible application or to the application context.
- Oracle WebCenter Imaging for Oracle Applications may be used to create and modify imaging searches, to modify pre-packaged imaging application document types, and to create and modify input mappings to imaging applications. Oracle WebCenter Imaging for Oracle Applications may also be used to invoke web service application programming interfaces (API's) from Oracle Application workflows. A license for WebCenter Imaging for Oracle Applications is required to define new document types for the management of images unrelated to a pre-packaged Oracle Applications integration, to develop custom workflows, and to invoke APIs from custom workflows or custom application integrations.

- Oracle Identity and Access Management Suite Plus for Oracle Applications may be used only to perform associated actions for users of and within the eligible Oracle Applications. The Programs may be used to do the following: (1) add, delete, modify, and manage user identities and roles in the eligible Oracle Applications; (2) provide web access management and single sign-on into eligible Oracle Applications; (3) provide data storage or virtualization to data storage of user identities and user identity related information or authentication and authorization policies for eligible Oracle Applications; (4) provide federated single sign-on to eligible Oracle Applications
- Oracle Coherence Enterprise Edition for Oracle Applications may only be used within the same Java Virtual Machine as the eligible Oracle Application components.
- Oracle GoldenGate for Oracle Applications may only be used with the Oracle supplied integration jobs. Customization of the Oracle supplied integration jobs is allowed if necessitated by (i) customizations of the source application or of the target application or (ii) for performance tuning of the GoldenGate configuration. Oracle GoldenGate for Oracle Applications may not be used (i) for data replication to non-Oracle databases or (ii) by other Oracle applications or (iii) by third party applications for any type of data integration or replication purposes. For the avoidance of doubt, examples of other uses that are not permitted include, but are not limited to, the following: replicating data to non-Oracle databases (including MySQL), adding new source or target schemas, adding unsupported application modules to source or target schemas, supporting other replication topologies (e.g., active-active or multi-master) or adding anything not supplied by Oracle.
- The license for the Hyperion Planning Plus Program includes a limited use license for the Oracle Essbase Plus, Hyperion Financial Reporting and Hyperion Web Analysis Programs. Such limited use license means that the Oracle Essbase Plus, Hyperion Financial Reporting and Hyperion Web Analysis Programs may only be used to access data from the Hyperion Planning Plus Program. The Oracle Data Integrator for Oracle Business Intelligence Program may be used to load data from any data source provided that the target database is the Hyperion Planning Plus Program. Specifically, the Oracle Essbase Plus Program cannot be used to create Essbase cubes that do not contain data used by the Hyperion Planning Plus Program and the Aggregate Storage option component of the Oracle Essbase Plus Program may not be used.
- The license for the Hyperion Profitability and Cost Management Program includes a limited use license for the Oracle Essbase Plus, Hyperion Financial Reporting, Hyperion Web Analysis and Oracle Data Integrator for Business Intelligence Programs. Such limited use license means that the Oracle Essbase Plus, Hyperion Financial Reporting, Hyperion Web Analysis and Oracle Data Integrator for Business Intelligence Programs may only be used to access data from the Hyperion Profitability and Cost Management Program. Specifically, the Oracle Essbase Plus Program cannot be used to create Essbase cubes that do not contain data used by the Hyperion Profitability and Cost Management Program and the Aggregate Storage option component of the Oracle Essbase Plus Program may not be used.

If You purchase Named User Plus licenses for the Programs listed below, You must maintain

25 Named Users Plus per Processor::

- Oracle Database Enterprise Edition
- NoSQL Database Enterprise Edition
- Times Ten In-Memory Database
- Rdb Enterprise Edition
- CODASYL DBMS
- Data Integrator Enterprise Edition
- GoldenGate
- GoldenGate for Non Oracle Database
- GoldenGate for Mainframe
- GoldenGate Veridata
- GoldenGate for Teradata Replication Services
- GoldenGate for Big Data
- GoldenGate Foundation Suite
- Data Integrator Enterprise Edition for Oracle Applications
- GoldenGate for Oracle Applications
- Endeca Discovery Foundation for Oracle Applications

If You purchase Named User Plus licenses for the Programs listed below, You must maintain 10 Named Users Plus per Processor:

- Java SE Advanced
- Java SE Suite
- WebLogic Server Standard Edition
- WebLogic Server Enterprise Edition
- WebLogic Suite
- Web Tier
- Coherence Standard Edition One
- Coherence Enterprise Edition
- Coherence Grid Edition
- TopLink and Application Development Framework
- GlassFish Server
- Internet Application Server Standard Edition*
- Internet Application Server Enterprise Edition*
- API Gateway
- BPEL Process Manager
- WebLogic Integration
- Service Registry
- Enterprise Repository
- Forms and Reports
- Managed File Transfer
- Tuxedo
- Event Processing
- SOA Suite for Non Oracle Middleware
- Unified Business Process Management Suite for Non Oracle Middleware
- Business Process Management Standard Edition
- Application Adapters
- Oracle E-Business Suite Adapter
- Integration Adapter for SAP R/3
- Integration Adapter for JD Edwards World
- Integration Adapter for Siebel
- Cloud Adapters
- B2B for RosettaNet
- B2B for EDI
- Healthcare Adapter
- B2B for ebXML
- WebCenter Suite Plus
- WebCenter Portal
- WebCenter Content
- WebCenter Sites
- WebCenter Sites Satellite Server
- WebCenter Universal Content Management
- WebCenter Imaging
- WebCenter Forms Recognition
- WebCenter Enterprise Capture
- WebCenter Distributed Capture
- WebCenter Real-Time Collaboration
- WebCenter Sites Mobile Option
- Enterprise Identity Services Suite
- Identity Governance Suite
- Access Management Suite Plus
- Entitlements Server
- Entitlements Server Security Module
- Beehive Enterprise Collaboration Server

*The Named User Plus Minimum does not apply if the Program is installed on a one-processor machine that allows for a maximum of one user per Program.

- If You purchase Named User Plus licenses for the Oracle Database Personal Edition Program, You may only have a maximum of one Named User Plus per database.

- If You purchase Named User Plus licenses for the Business Intelligence Standard Edition One Program, You may only have a maximum number of fifty Named User Plus licenses.
- You are responsible for ensuring compliance with the Technology Associated Program Matching Table which may be accessed at <http://oracle.com/contracts>.

10.4 Licensing Rules for Applications

- You are responsible for ensuring compliance with the application licensing prerequisites as specified in the Applications Licensing Table, which may be accessed at <http://oracle.com/contracts>.

10.5 Licensing Rules for ATG Applications

- The Oracle ATG Web Commerce Business Intelligence Program and the Oracle ATG Web Commerce Business Intelligence Administrator Program may only be used in conjunction with either the Oracle ATG Web Commerce Program and/or the Oracle ATG Web Knowledge Manager Program. You may, however, expand Your data model to include other information provided the additional information supplements information is already included in the Oracle ATG Web Commerce Program or in the Oracle ATG Knowledge Manager Program.
- The Cognos BI Consumer Bundle is included in the Oracle ATG Web Commerce Business Intelligence Program and is comprised of (a) one (1) reporting engine for anonymous viewers consisting of no more than two (2) processors and four (4) total cores, (b) unlimited anonymous report viewer seat licenses, (c) one (1) Named BI Web Administrator seat license and one (1) Named BI Professional Report Author seat license. Any additional seat licenses must be licensed separately by purchase of Oracle ATG Web Commerce BI Administrator seat licenses at an additional cost and are not included in any enterprise-wide or similar license.

10.6 Licensing Rules for DIVA Programs

- **Failover:** Subject to the conditions that follow below, Your license for the following Programs: Oracle DIVA Programs (Oracle DIVArchive Manager, Oracle DIVArchive Avid Connectivity, Oracle DIVArchive Application Filtering, Oracle DIVArchive Storage Plan Manager , Oracle DIVArchive Export / Import, and Oracle DIVArchive Automatic Data Migration) includes the right to run the licensed Program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). The above right only applies when a number of machines are connected to the disk cache or tape library, i.e., the machines are not in a clustered environment and the machines share a disk array or tape library. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, You must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. Downtime for maintenance purposes counts towards the ten separate days limitation. Any use beyond the right granted in this section must be licensed separately.

10.7 Licensing Rules for JD Edwards Applications

- The Programs include GNU libgmp library; copyright 1991 Free Software Foundation, Inc. This library is free software that can be modified and redistributed under the terms of the GNU Library General Public License contained in the Programs. The Programs may also contain other third party products.
- Your license for the Program(s) may include additional license rights. Please review the additional license rights listed on the PeopleSoft / JD Edwards Program table located at <http://oracle.com/contracts> for additional information.

- The Foundation Program contains the development foundation environment/toolkit. You understand and acknowledge that any software Program developed with the functionality of the development foundation environment/toolkit is subject to the terms and conditions of this agreement. You will defend and indemnify Oracle against any claims by third parties for damages (including, without limitation, reasonable legal fees) arising out of any computer Programs generated by You utilizing the development tools included in the Programs. ORACLE DISCLAIMS ANY WARRANTY THAT THE DEVELOPMENT TOOLS INCLUDED IN THE PROGRAMS WILL GENERATE COMPUTER PROGRAMS WITH THE CHARACTERISTICS OR SPECIFICATIONS DESIRED BY YOU OR THAT SUCH GENERATED COMPUTER PROGRAMS WILL BE ERROR FREE

10.8 Licensing Rules for Oracle E-Business Suite Applications

Please be advised that only a subset of the products included on an Applications NLS Supplement Media Pack have been translated. For existing supported customers, My Oracle Support has information on which products have been translated for the supported languages (<https://support.oracle.com>). For new or unsupported customers, please contact Your Oracle Account Manager for this information

- The option Activity Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B Program.
- The option Field Service Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B Program.
- The option Marketing Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B Program.
- The option Sales Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B Program.
- The option Service Hub B2B is only available with the Siebel Customer Universal Master component of the Customer Hub B2B Program
- The option Activity Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.
- The option Field Service Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.
- The option Marketing Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.
- The option Privacy Management Policy Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.
- The option Sales Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.
- The option Service Hub B2C is only available with the Siebel Customer Universal Master component of the Customer Hub B2C Program.

10.9 Licensing Rules for Oracle Hospitality Cruise Applications

- The Oracle Hospitality Data Foundation for Cruise Program may only be used with Oracle Hospitality Cruise Programs. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Cruise Interface Programs only. You may not add new schemas or unsupported applications.

10.10 Licensing Rules for Oracle Hospitality Food and Beverage Applications

- The Oracle Hospitality Technology Foundation for Food and Beverage Program may only be used with the Oracle Hospitality Symphony Point-of-Sale, Oracle Hospitality Symphony Transaction Services, Oracle Hospitality Symphony First Edition Point-of-Sale, Oracle Hospitality Symphony First Edition Transaction Services, Oracle Hospitality Reporting and Analytics, and Oracle Hospitality 9700 Foundation Programs. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Interface Programs only. You may not add new schemas or unsupported applications.

10.11 Licensing Rules for Oracle Hospitality Hotels Applications

- The Oracle Hospitality OPERA 5 Property Standard Program is limited to 55 functions as defined in the Program Documentation.

- The Oracle Hospitality OPERA 5 Property Lite Program is limited to 30 functions as defined in the Program Documentation.
- The Oracle Hospitality Suite8 Property Resort Edition Program is limited to 30 functions as defined in the Program Documentation.
- The Oracle Hospitality Suite8 Property Small Business Edition Program is limited to 18 functions as defined in the Program Documentation.
- The following Programs may only be used with the Oracle Hospitality OPERA Programs: Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Premium, Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Standard, Oracle Hospitality Technology Foundation for Hotel Property Systems – OPERA 5 Lite and Oracle Hospitality Technology Foundation for Hotel Central Office Systems. New reports or customizations of the included reports are allowed. Integration to third party systems is allowed via the Oracle Hospitality Interface Programs only. You may not add new schemas or unsupported applications.
- You are responsible for ensuring compliance with the Hospitality Associated Program Matching Table which may be accessed at <http://oracle.com/contracts>.

10.12 Licensing Rules for PeopleSoft Applications

- Your use of the Campus Self Service components within the Campus Solutions Program is subject to the additional terms and conditions set forth in the INAS Software Supplement located at <http://oracle.com/contracts>.

10.13 Licensing Rules for Primavera Applications

- For the purposes of the following Primavera Programs: Earned Value Management, Evolve, SureTrak, Contractor and P3 Project Planner, You acknowledge that You have both read and understand the limited Software Update License & Support services that are available for these Programs, as described in Oracle's Technical Support Policies.
- For purposes of the Primavera SureTrak and Primavera P3 Project Planner Programs, You acknowledge that the agreement delivered to You with these Programs, and not the end user license agreement contained in the product installation, governs the end user's use of these Programs
- For the purposes of the following Programs: Primavera P6 Enterprise Project Portfolio Management and Primavera P6 Enterprise Project Portfolio Management Web Services, developers and/or users (i) who are not already licensed for the Primavera P6 Enterprise Project Portfolio Management Program and (ii) who access (including through Access Points) applications, must be licensed for the Primavera P6 Enterprise Project Portfolio Management Web Services Program. "Access Points" includes, but is not limited to, third party, Oracle or custom versions of the following: interfaces, API's, web services and database links.
- For the purposes of the following Programs: Primavera Contract Management Web Services and Primavera Contract Management, developers and/or users (i) who are not already licensed for the Primavera Contract Management Program and (ii) who access (including through Access Points) applications, must be licensed for the Primavera Contract Management Web Services Program. "Access Points" includes, but is not limited to, third party, Oracle or custom versions of the following: interfaces, API's, web services and database links.

10.14 Licensing Rules for Oracle Retail Programs

- The Oracle Retail Technology Foundation for Store Applications Program may only be used with the Oracle Retail Point of Service Program, the Oracle Retail Back Office Program, the Oracle Retail XStore Point of Service Program and the Oracle Retail XStore Office Program. Any use of the Oracle Retail Technology Foundation for Store Applications Program by other Oracle Programs or third party programs is not permitted.

10.15 Licensing Rules for Siebel Applications

- For the Siebel Branch Teller Services Program, Siebel Internet Banking Services Program, Siebel Retail Finance Foundation Services Program and the Siebel Financial Transactions Workbench

Program, You may use third party tools to (a) create materials or (b) modify the materials identified as Sample Screen Code and Process Templates in the Program Documentation, all in accordance with the Program Documentation, and provided that such materials or modified materials shall be used solely with Your licensed use of such Programs. You shall not limit in any way Oracle's right to develop, use, license, create derivative works of, or otherwise freely exploit the Programs, ancillary Programs, Program Documentation, or any other materials provided by Oracle, or to permit third parties to do so.

- The Siebel Details Program includes a license for 20 Concurrent Users that authorizes You to use the Program on only one Computer for a maximum of 20 Concurrent Users at any given time. A "Concurrent User" is defined as each individual that may concurrently use or access the Programs. Concurrent Users may only be Your existing customers or Your prospective customers, and may not be Your business partners or Your employees.
- The Siebel Marketing Server Program is licensed on a Computer basis together with the number of unique Customer Records that You may access using the Program. A "Customer Record" is defined as each unique Record (including contact records, prospect records and records in external data sources) that You may access using the Program.
- The Siebel Pharma Marketing Server is licensed on the basis of the number of unique Customer Records that You may access using the Program together with the number of Brands that You may manage using the Program. A "Brand" is defined as a named product offering that corresponds to a specific molecular entity, including multiple dosage forms and multiple strengths for the same molecular entity.
- The Siebel Pricing Claims Server-Up to 20 Application Users is licensed on a Computer basis with a limitation on the number of Application Users. An "Application User" is defined as an individual authorized by You to use the applicable licensed application Programs which are installed on a single server or on multiple servers regardless of whether the individual is actively using the Programs at any given time.
- The users or processors of the Siebel Web Channel Program may access a maximum of 15 Objects. An "Object" is defined as each data entity within the Business Object Layer of the Programs that is defined in the Siebel Tools Program.
- The Siebel Data Quality License may only be used with Oracle Master Data Management or Oracle CRM deployments.

10.16 Licensing Rules for Systems Software Programs

- **Failover:** Subject to the conditions that follow below, Your license for the following Programs: StorageTek QFS, StorageTek QFS Client, Oracle Hierarchical Storage Manager, StorageTek Automated Cartridge System Library Software (ACSLs), includes the right to run the licensed Program(s) on an unlicensed spare computer in a failover environment for up to a total of ten separate days in any given calendar year (for example, if a failover node is down for two hours on Tuesday and three hours on Friday, it counts as two days). The above right only applies when a number of machines are connected to the disk cache or tape library, i.e., the machines are not in a clustered environment and the machines share a disk array or tape library. When the primary node fails, the failover node acts as the primary node. Once the primary node is repaired, You must switch back to the primary node. Once the failover period has exceeded ten days, the failover node must be licensed. Downtime for maintenance purposes counts towards the ten separate days limitation. Any use beyond the right granted in this section must be licensed separately.

10.17 Licensing Rules for Programs Licensed per UPK Module

- Oracle grants to You a non-exclusive, nontransferable license for Your UPK Developer(s) to: (i) use those User Productivity Kit ("UPK") Programs licensed as UPK modules (collectively referred to as "UPK content") only as necessary to create and provide training solely for Employee and/or Application Users to use the underlying Programs for Your benefit; (ii) make an unlimited number of copies of the UPK content only as necessary to create and provide training solely to Employees and/or Application Users to use the underlying Programs for Your benefit; and (iii) develop modifications and customizations to the UPK content, if applicable, all subject to the terms and conditions set forth in this agreement, provided all copyright notices are reproduced as provided on the original. You represent and warrant that You have a valid license for the underlying Program(s). You are prohibited from reselling or distributing the UPK content to any other party or using the UPK content other than as explicitly permitted in this agreement. Oracle represents that the UPK content

and any content created by You using the UPK content contains valuable proprietary information. Oracle retains title to all portions of the UPK content and any copies thereof. You shall use UPK content modifications created by You solely for Your internal use in accordance with the terms of this agreement. You may provide access to and use of the UPK content only to those third parties that are licensed as Application Users and that: (a) provide services to You concerning Your use of the UPK content; (b) have a need to use and access the UPK content; and (c) have agreed to substantially similar non-disclosure obligations imposed by You as those contained in this agreement. Application and Employee User(s) of UPK Programs may view and interact with simulations and documentation but may not create or modify simulations or documentation.

10.18 Licensing Rules for MySQL Programs

- The MySQL Programs may contain third party technology. Oracle may provide certain notices to You in Program Documentation, "readme" files or the installation details in connection with such third party technology. Third party technology will be licensed to You either under the terms of the agreement, or if specified in the Program Documentation, "readme" files, or the installation details, under separate license terms ("separate terms") and not under the terms of the agreement ("separately licensed third party technology"). Your rights to use such separately licensed third party technology under the separate terms are not restricted in any way by the agreement.

This Cloud Services Schedule (this “Schedule C”) is a Schedule to the General Terms to which this Schedule C is attached. The General Terms and this Schedule C, together with the attached Schedule H, Schedule P and Schedule LVM are the Master Agreement. This Schedule C shall coterminate with the General Terms.

1. USE OF THE SERVICES

1.1 Oracle will make the Oracle services listed in Your order (the “Services”) available to You pursuant to this Master Agreement and Your order. Except as otherwise stated in this Master Agreement or Your order, You have the non-exclusive, worldwide, limited right to use the Services during the period defined in Your order, unless earlier terminated in accordance with this Master Agreement or Your order (the “Services Period”), solely for Your internal business operations. You may allow Your Users to use the Services for this purpose, and You are responsible for their compliance with this Master Agreement and Your order.

1.2 The Service Specifications describe and govern the Services. During the Services Period, we may update the Services and Service Specifications to reflect changes in, among other things, laws, regulations, rules, technology, industry practices, patterns of system use, and availability of Third Party Content. Oracle updates to the Services or Service Specifications will not materially reduce the level of performance, functionality, security or availability of the Services during the Services Period of Your order.

1.3 You may not, and may not cause or permit others to: (a) use the Services to harass any person; cause damage or injury to any person or property; publish any material that is false, defamatory, harassing or obscene; violate privacy rights; promote bigotry, racism, hatred or harm; send unsolicited bulk e-mail, junk mail, spam or chain letters; infringe property rights; or otherwise violate applicable laws, ordinances or regulations; (b) perform or disclose any benchmarking, availability or performance testing of the Services; or (c) perform or disclose network discovery, port and service identification, vulnerability scanning, password cracking, remote access or penetration testing of the Services (the “Acceptable Use Policy”). In addition to other rights that we have in this Master Agreement and Your order, we have the right to take remedial action if the Acceptable Use Policy is violated, and such remedial action may include removing or disabling access to material that violates the policy.

2. FEES AND PAYMENT

2.1 Once placed, Your order is non-cancelable and the sums paid nonrefundable, except as provided in this Master Agreement or Your order. Fees for Services listed in an order are exclusive of taxes and expenses.

2.2 If You exceed the quantity of Services ordered, then You promptly must purchase and pay fees for the excess quantity.

3. OWNERSHIP RIGHTS AND RESTRICTIONS

3.1 You or Your licensors retain all ownership and intellectual property rights in and to Your Content. We or our licensors retain all ownership and intellectual property rights in and to the Services, derivative works thereof, and anything developed or delivered by or on behalf of us under this Master Agreement.

3.2 You may have access to Third Party Content through use of the Services. Unless otherwise stated in Your order, all ownership and intellectual property rights in and to Third Party Content and the use of such content is governed by separate third party terms between You and the third party.

3.3 You grant us the right to host, use, process, display and transmit Your Content to provide the Services pursuant to and in accordance with this Master Agreement and Your order. You have sole responsibility for the accuracy, quality, integrity, legality, reliability, and appropriateness of Your Content, and for obtaining all rights related to Your Content required by Oracle to perform the Services.

3.4 You may not, and may not cause or permit others to: (a) modify, make derivative works of, disassemble, decompile, reverse engineer, reproduce, republish, download or copy any part of the Services (including data structures or similar materials produced by programs); (b) access or use the Services to build or support, directly or indirectly, products or services competitive to Oracle; or (c)

license, sell, transfer, assign, distribute, outsource, permit timesharing or service bureau use of, commercially exploit, or make available the Services to any third party except as permitted by this Master Agreement or Your order.

4. NONDISCLOSURE

Your Content residing in the Services will be considered Confidential Information subject to the terms of this section, Section 8 of the General Terms and Your order. Oracle will protect the confidentiality of Your Content residing in the Services for as long as such information resides in the Services. Oracle will protect the confidentiality of Your Content residing in the Services in accordance with the Oracle security practices defined as part of the Service Specifications applicable to Your order.

5. PROTECTION OF YOUR CONTENT

5.1 In performing the Services, Oracle will comply with the Oracle privacy policy applicable to the Services ordered. Oracle privacy policies are available at <http://www.oracle.com/us/legal/privacy/overview/index.html>.

5.2 Unless otherwise specified in Your order, Oracle will comply with the terms of the Oracle Data Processing Agreement for Oracle Cloud Services (the "Data Processing Agreement"). The Data Processing Agreement is available at <http://www.oracle.com/dataprocessingagreement> and incorporated herein by reference, describes how we will process Personal Data that You provide to us as part of Oracle's provision of the Services. You agree to provide any notices and obtain any consents and authorizations related to Your use of, and our provision of, the Services.

5.3 Oracle will protect Your Content as described in the Service Specifications, which define the administrative, physical, technical and other safeguards applied to Your Content residing in the Services and describe other aspects of system management applicable to the Services. We and our affiliates may perform certain aspects of the Services (e.g., administration, maintenance, support, disaster recovery, data processing, etc.) from locations and/or through use of subcontractors, worldwide.

5.4 You are responsible for any security vulnerabilities, and the consequences of such vulnerabilities, arising from Your Content, including any viruses, Trojan horses, worms or other harmful programming routines contained in Your Content, or from Your use of the Services in a manner that is inconsistent with the terms of this Master Agreement. You may disclose or transfer Your Content to a third party, and upon such disclosure or transfer we are no longer responsible for the security or confidentiality of such content.

5.5 Unless otherwise specified in Your order (including in the Service Specifications), Your Content may not include any health, payment card or similarly sensitive data that imposes specific data security or data protection obligations on the processing of such data different from those specified in the Service Specifications. If Oracle offers enhanced data security or protection services for a particular type of data, (e.g., Oracle Payment Card Industry Compliance Services) then You may purchase such services from us.

6. WARRANTIES, DISCLAIMERS AND EXCLUSIVE REMEDIES

6.1 Each party represents that it has validly entered into this Master Agreement and that it has the power and authority to do so. We warrant that during the Services Period, we will perform the Services using commercially reasonable care and skill in all material respects as described in the Service Specifications. If the Services provided to You were not performed as warranted, You must promptly provide us with a written notice that describes the deficiency in the Services (including, as applicable, the service request number notifying us of the deficiency in the Services).

6.2 WE DO NOT WARRANT THAT THE SERVICES WILL BE PERFORMED ERROR-FREE OR UNINTERRUPTED, THAT WE WILL CORRECT ALL SERVICES ERRORS, OR THAT THE SERVICES WILL MEET YOUR REQUIREMENTS OR EXPECTATIONS. WE ARE NOT RESPONSIBLE FOR ANY ISSUES RELATED TO THE PERFORMANCE, OPERATION OR SECURITY OF THE SERVICES THAT ARISE FROM YOUR CONTENT OR THIRD PARTY CONTENT OR SERVICES PROVIDED BY THIRD PARTIES.

6.3 FOR ANY BREACH OF THE SERVICES WARRANTY, YOUR EXCLUSIVE REMEDY AND OUR ENTIRE LIABILITY SHALL BE THE CORRECTION OF THE DEFICIENT SERVICES THAT CAUSED THE BREACH OF WARRANTY, OR, IF WE CANNOT SUBSTANTIALLY CORRECT THE

DEFICIENCY IN A COMMERCIALLY REASONABLE MANNER, YOU MAY END THE DEFICIENT SERVICES AND WE WILL REFUND TO YOU THE FEES FOR THE TERMINATED SERVICES THAT YOU PRE-PAID TO US FOR THE PERIOD FOLLOWING THE EFFECTIVE DATE OF TERMINATION.

6.4 TO THE EXTENT NOT PROHIBITED BY LAW, THESE WARRANTIES ARE EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS INCLUDING FOR SOFTWARE, HARDWARE, SYSTEMS, NETWORKS OR ENVIRONMENTS OR FOR MERCHANTABILITY, SATISFACTORY QUALITY AND FITNESS FOR A PARTICULAR PURPOSE.

7. LIMITATION OF LIABILITY

7.1 IN NO EVENT WILL EITHER PARTY OR ITS AFFILIATES BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL, PUNITIVE, OR EXEMPLARY DAMAGES, OR ANY LOSS OF REVENUE, PROFITS (EXCLUDING FEES UNDER THIS MASTER AGREEMENT), SALES, DATA, DATA USE, GOODWILL, OR REPUTATION.

7.2 IN NO EVENT SHALL THE AGGREGATE LIABILITY OF ORACLE AND OUR AFFILIATES ARISING OUT OF OR RELATED TO THIS MASTER AGREEMENT, WHETHER IN CONTRACT, TORT, OR OTHERWISE, EXCEED THE TOTAL AMOUNTS ACTUALLY PAID FOR THE SERVICES UNDER THE ORDER GIVING RISE TO THE LIABILITY DURING THE TWELVE (12) MONTHS IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO SUCH LIABILITY UNDER SUCH ORDER.

8. ADDITIONAL INFRINGEMENT INDEMNIFICATION TERMS

8.1 If Oracle is the Provider and exercises its option under Section 5.2 of the General Terms to end the license for and require the return of Material that is a component of the Services, including Oracle Software, then Oracle will refund any unused, prepaid fees that You have paid for such Material. If such Material is third party technology and the terms of the third party license do not allow Oracle to terminate the license, then Oracle may, upon 30 days prior written notice, end the Services associated with such Material and refund to You any unused, prepaid fees for such Services.

8.2 We will not indemnify You to the extent that an infringement claim is based on Third Party Content or any Material from a third party portal or other external source that is accessible or made available to You within or by the Services (e.g., a social media post from a third party blog or forum, a third party Web page accessed via a hyperlink, marketing data from third party data providers, etc.).

8.3 The phrase "user documentation" in the first sentence of Section 5.6 of the General Terms includes the Service Specifications referenced in Your order for Services.

9. TERM AND TERMINATION

9.1 Services shall be provided for the Services Period defined in Your order. If stated in the Service Specifications, the Services Period of certain Services will automatically be extended for an additional Services Period of the same duration unless: (i) You provide Oracle with written notice no later than thirty (30) days prior to the end of the applicable Services Period of Your intention not to renew such Services; or (ii) Oracle provides You with written notice no later than ninety (90) days prior to the end of the applicable Services Period of its intention not to renew such Cloud Services.

9.2 We may suspend Your or Your Users' access to, or use of, the Services if we believe that: (a) there is a significant threat to the functionality, security, integrity, or availability of the Services or any content, data, or applications in the Services; (b) You or Your Users are accessing or using the Services to commit an illegal act; or (c) there is a violation of the Acceptable Use Policy. When reasonably practicable and lawfully permitted, we will provide You with advance notice of any such suspension. We will use reasonable efforts to re-establish the Services promptly after we determine that the issue causing the suspension has been resolved. During any suspension period, we will make Your Content (as it existed on the suspension date) available to You. Any suspension under this paragraph shall not excuse You from Your obligation to make payments under this Master Agreement.

9.3 If either You or we breach a material term of the Master Agreement or any order as specified in Section 6.1 of the General Terms, and fails to correct the breach within 30 days of written specification of the breach, then the breaching party is in default and the non-breaching party may terminate the order under which the breach occurred. If Oracle terminates the order as specified in the preceding

sentence, You must pay within 30 days all amounts that have accrued prior to such termination, as well as all sums remaining unpaid for the Services under such order plus related taxes and expenses. Except for nonpayment of fees, the nonbreaching party may agree in its sole discretion to extend the 30 day period for so long as the breaching party continues reasonable efforts to cure the breach. You agree that if You are in default under this Master Agreement, You may not use those Services ordered.

9.4 For a period of no less than 60 days after the end of the Services Period, we will make Your Content (as it existed at the end of the Services Period) available for retrieval by You. At the end of such 60 day period, and except as may be required by law, we will delete or otherwise render inaccessible any of Your Content that remains in the Services.

10. THIRD-PARTY CONTENT, SERVICES AND WEBSITES

10.1 The Services may enable You to link to, transfer Your Content or Third Party Content to, or otherwise access third parties' websites, platforms, content, products, services, and information ("Third Party Services"). Oracle does not control and is not responsible for such Third Party Services. You are solely responsible for complying with the terms of access and use of Third Party Services, and if Oracle accesses or uses any Third Party Services on Your behalf to facilitate performance of the Services, You are solely responsible for ensuring that such access and use, including through passwords, credentials or tokens issued or otherwise made available to You, is authorized by the terms of access and use for such services. If You transfer or cause the transfer of Your Content or Third Party Content from the Services to a Third Party Service or other location, that transfer constitutes a distribution by You and not by Oracle.

10.2 Any Third Party Content we make accessible is provided on an "as-is" and "as available" basis without any warranty of any kind. You acknowledge and agree that we are not responsible for, and have no obligation to control, monitor, or correct, Third Party Content. We disclaim all liabilities arising from or related to Third Party Content.

10.3 You acknowledge that: (i) the nature, type, quality and availability of Third Party Content may change at any time during the Services Period; and (ii) features of the Services that interoperate with Third Party Services such as Facebook™, YouTube™ and Twitter™, etc., depend on the continuing availability of such third parties' respective application programming interfaces (APIs). We may need to update, change or modify the Services under this Master Agreement as a result of a change in, or unavailability of, such Third Party Content, Third Party Services or APIs. If any third party ceases to make its Third Party Content or APIs available on reasonable terms for the Services, as determined by us in our sole discretion, we may cease providing access to the affected Third Party Content or Third Party Services without any liability to You. Any changes to Third Party Content, Third Party Services or APIs, including their unavailability, during the Services Period does not affect Your obligations under this Master Agreement or the applicable order, and You will not be entitled to any refund, credit or other compensation due to any such changes.

11. SERVICE MONITORING, ANALYSES AND ORACLE SOFTWARE

11.1 We continuously monitor the Services to facilitate Oracle's operation of the Services; to help resolve Your service requests; to detect and address threats to the functionality, security, integrity, and availability of the Services as well as any content, data, or applications in the Services; and to detect and address illegal acts or violations of the Acceptable Use Policy. Oracle monitoring tools do not collect or store any of Your Content residing in the Services, except as needed for such purposes. Oracle does not monitor, and does not address issues with, non-Oracle software provided by You or any of Your Users that is stored in, or run on or through, the Services. Information collected by Oracle monitoring tools (excluding Your Content) may also be used to assist in managing Oracle's product and service portfolio, to help Oracle address deficiencies in its product and service offerings, and for license management purposes.

11.2 We may (i) compile statistical and other information related to the performance, operation and use of the Services, and (ii) use data from the Services in aggregated form for security and operations management, to create statistical analyses, and for research and development purposes (clauses i and ii are collectively referred to as "Service Analyses"). We may make Service Analyses publicly available; however, Service Analyses will not incorporate Your Content, Personal Data or Confidential Information in a form that could serve to identify You or any individual. We retain all intellectual property rights in Service Analyses.

11.3 We may provide You with online access to download certain Oracle Software for use with the

Services. If we license Oracle Software to You and do not specify separate terms for such software, then such Oracle Software is provided as part of the Services and You have the non-exclusive, worldwide, limited right to use such Oracle Software, subject to the terms of this Master Agreement and Your order, solely to facilitate Your use of the Services. You may allow Your Users to use the Oracle Software for this purpose, and You are responsible for their compliance with the license terms. Your right to use Oracle Software will terminate upon the earlier of our notice (by web posting or otherwise) or the end of the Services associated with the Oracle Software. Notwithstanding the foregoing, if Oracle Software is licensed to You under separate terms, then Your use of such software is governed by the separate terms.

12. ADDITIONAL EXPORT TERMS

You acknowledge that the Services are designed with capabilities for You and Your Users to access the Services without regard to geographic location and to transfer or otherwise move Your Content between the Services and other locations such as User workstations. You are solely responsible for the authorization and management of User accounts across geographic locations, as well as export control and geographic transfer of Your Content.

13. ADDITIONAL NOTICE TERMS

13.1 Any notice required under this Master Agreement shall be provided to the other party in writing as specified in Section 14 of the General Terms.

13.2 We may give notices applicable to our Services customers by means of a general notice on the Oracle portal for the Services, and notices specific to You by electronic mail to Your e-mail address on record in our account information or by written communication sent by first class mail or pre-paid post to Your address on record in our account information.

14. OTHER

14.1 We are an independent contractor, and each party agrees that no partnership, joint venture, or agency relationship exists between the parties.

14.2 Our business partners and other third parties, including any third parties with which the Services have integrations or that are retained by You to provide consulting services, implementation services or applications that interact with the Services, are independent of Oracle and are not Oracle's agents. We are not liable for, bound by, or responsible for any problems with the Services or Your Content arising due to any acts of any such business partner or third party, unless the business partner or third party is providing Services as our subcontractor on an engagement ordered under this Master Agreement and, if so, then only to the same extent as we would be responsible for our resources under this Master Agreement.

14.3 Prior to entering into an order governed by this Master Agreement, You are solely responsible for determining whether the Services meet Your technical, business or regulatory requirements. Oracle will cooperate with Your efforts to determine whether use of the standard Services are consistent with those requirements. Additional fees may apply to any additional work performed by Oracle or changes to the Services. You remain solely responsible for Your regulatory compliance in connection with Your use of the Services.

14.4 Upon forty-five (45) days written notice and no more than once every twelve (12) months, Oracle may audit Your compliance with the terms of this Master Agreement and Your order. You agree to cooperate with Oracle's audit and to provide reasonable assistance and access to information. Any such audit shall not unreasonably interfere with Your normal business operations.

14.5 It is expressly agreed that the terms of this Master Agreement and any Oracle order shall supersede the terms in any purchase order, procurement internet portal, or other similar non-Oracle document and no terms included in any such purchase order, portal, or other non-Oracle document shall apply to the Services ordered. In the event of any inconsistencies between the terms of an order and the Master Agreement, the order shall take precedence; however, unless expressly stated otherwise in an order, the terms of the Data Processing Agreement shall take precedence over any inconsistent terms in an order. This Master Agreement and orders hereunder may not be modified and the rights and restrictions may not be altered or waived except in a writing signed or accepted online by authorized representatives of You and of Oracle; however, Oracle may update the Service Specifications, including by posting updated documents on Oracle's websites. No third party

beneficiary relationships are created by this Master Agreement. The Uniform Computer Information Transactions Act does not apply to this Agreement or to orders placed under it.

15. AGREEMENT DEFINITIONS

15.1 **"Oracle Software"** means any software agent, application or tool that Oracle makes available to You for download specifically for purposes of facilitating Your access to, operation of, and/or use with, the Services.

15.2 **"Program Documentation"** refers to the user manuals, help windows, readme files for the Services and any Oracle Software. You may access the documentation online at <http://oracle.com/contracts> or such other address specified by Oracle.

15.3 **"Service Specifications"** means the following documents, as applicable to the Services under Your order:

(a) the Cloud Hosting and Delivery Policies, the Program Documentation, the Oracle service descriptions, and the Data Processing Agreement, available at www.oracle.com/contracts; (b) Oracle's privacy policy, available at <http://www.oracle.com/us/legal/privacy/overview/index.html> and (c) any other Oracle documents that are referenced in or incorporated into Your order. The following do not apply to any non-Cloud Oracle service offerings acquired in Your order, such as professional services: the Cloud Hosting and Delivery Policies, Program Documentation, and the Data Processing Agreement. The following do not apply to any Oracle Software: the Cloud Hosting and Delivery Policies, Oracle service descriptions, and the Data Processing Agreement.

15.4 **"Third Party Content"** means all software, data, text, images, audio, video, photographs and other content and material, in any format, that are obtained or derived from third party sources outside of Oracle that You may access through, within, or in conjunction with Your use of, the Services. Examples of Third Party Content include data feeds from social network services, rss feeds from blog posts, Oracle data marketplaces and libraries, dictionaries, and marketing data. Third Party Content includes third-party sourced materials accessed or obtained by Your use of the Services or any Oracle provided tools.

15.5 **"Users"** means those employees, contractors, and end users, as applicable, authorized by You or on Your behalf to use the Services in accordance with this Master Agreement and Your order. For Services that are specifically designed to allow Your clients, agents, customers, suppliers or other third parties to access the Cloud Services to interact with You, such third parties will be considered "Users" subject to the terms of this Master Agreement and Your order.

15.6 **"Your Content"** means all software, data (including Personal Data as that term is defined in the Data Processing Agreement for Oracle Cloud Services described in this Master Agreement), text, images, audio, video, photographs, non-Oracle or third party applications, and other content and material, in any format, provided by You or any of Your Users that is stored in, or run on or through, the Services. Services under this Master Agreement, Oracle Software, other Oracle products and services, and Oracle intellectual property, and all derivative works thereof, do not fall within the meaning of the term "Your Content". Your Content includes any Third Party Content that is brought by You into the Services, by Your use of the Services or any Oracle provided tools.

15.7 Capitalized terms used but not defined in this Schedule C have the meanings set forth in the General Terms.

This Oracle Linux and Oracle VM Services Schedule (this "Schedule LVM") is a Schedule to the General Terms referenced above. The General Terms and this Schedule LVM, together with the attached Schedule H, Schedule P and Schedule C are the Master Agreement. This Schedule LVM shall coterminate with the General Terms.

1. DEFINITIONS

1.1 **"Covered Programs"** is defined as the specific set of software products listed on the document titled Oracle Linux and Oracle VM Included Files (available at <http://www.oracle.com/us/support/library/enterprise-linux-indemnification-069347.pdf>) for which You have ordered Oracle Linux/ Oracle VM Service Offering(s), including any related program documentation and patches and bug fixes acquired through such Oracle Linux/ Oracle VM Service Offering(s).

1.2 **"Oracle Linux Service Offering(s)" and "Oracle VM Service Offering(s)" (collectively, "Oracle Linux/Oracle VM Service Offering(s)")** refer to Oracle Linux and Oracle VM support services respectively and Oracle Linux/Oracle VM-related Service Offerings(s) as defined under the Oracle Linux and Oracle VM support policies.

1.3 **"Oracle Linux/Oracle VM Term(s)"** is defined as the duration for which You have acquired the applicable Oracle Linux/Oracle VM Service Offering(s).

1.4 **"Physical CPU(s)"** is defined as each monolithic integrated circuit responsible for executing a System's Covered Programs. A monolithic integrated circuit with multiple cores or hyperthreading is counted as a single Physical CPU when determining the total number of Physical CPUs in a System.

1.5 **"Supported System(s)"** is defined as a System to which You apply or intend to apply Oracle Linux/Oracle VM Service Offering(s) received from Oracle at the specified service level in Your order, including but not limited to updates, patches, fixes, security alerts, work arounds, configuration, installation assistance (for Oracle VM, Support System(s) includes Oracle VM Manager)

1.6 **"System(s)"** is defined as the computer on which the Oracle Linux programs and/or Oracle VM Server programs are installed. Where computers/blades are clustered, each computer/blade within the cluster shall be defined as a System. (For purposes of calculating the price of the Oracle VM Service Offering(s), the computers where the Oracle VM Manager programs are installed are not counted.)

1.7 Capitalized terms used but not defined in this Schedule LVM have the meanings set forth in the General Terms.

2. ORACLE LINUX/ORACLE VM SERVICE OFFERING(S)

2.1 The Oracle Linux/Oracle VM Service Offering(s) are provided at the support level and for the Oracle Linux/ Oracle VM Term defined in Your order.

2.2 When ordering Oracle Linux/Oracle VM Service Offering(s) You must comply with the following availability rules:

- Oracle Linux Premier Limited, Oracle Linux Basic Limited, and Oracle VM Premier Limited are available only for Systems with no more than 2 Physical CPUs per System.
- Oracle Linux Premier, Oracle Linux Basic, Oracle Linux Network, and Oracle VM Premier are available for Systems with any number of Physical CPUs per System.

2.3 Upon Oracle's acceptance of Your order, You have the limited right to receive the applicable Oracle Linux/Oracle VM Service Offering(s) solely for Your business operations and subject to the Terms of this Schedule LVM.

2.4 For purposes of the order, (a) Oracle Linux Service Offering(s) consist of the Oracle Linux support services level You may have ordered for the Oracle Linux programs; and (b) Oracle VM Service Offering(s) consist of the Oracle VM support services level You may have ordered for the Oracle VM programs. If ordered, the Oracle Linux/Oracle VM Service Offering(s) (including initial year and all subsequent years) are provided under the Oracle Linux and Oracle VM support policies in effect at the time the Oracle Linux/Oracle VM Service Offering(s) are provided. The Oracle Linux and Oracle VM support policies, which are incorporated in this Schedule LVM, are subject to change at Oracle's

discretion; however, Oracle will not materially reduce the level of Oracle Linux/Oracle VM Service Offering(s) provided during the period for which fees for the Oracle Linux/Oracle VM Service Offering(s) have been paid. Oracle Linux/Oracle VM Service Offering(s) are available for certain Systems, and may be subject to additional restrictions as set forth in the Oracle Linux and Oracle VM support policies. You should review the Oracle Linux and Oracle VM support policies prior to entering into the order for the applicable Oracle Linux/Oracle VM Service Offering(s). You may access the current version of the Oracle Linux and Oracle VM support policies at <http://www.oracle.com/us/support/library/enterprise-linux-support-policies-069172.pdf>.

2.5 The Oracle Linux/Oracle VM Service Offering(s) are effective upon the effective date of the order unless otherwise stated in Your order. If Your order was placed through the Oracle Store, the effective date is the date Your order was accepted by Oracle.

2.6 The Oracle Linux/Oracle VM Service Offering(s) provided under this Schedule LVM are in support of licenses You acquired separately. Patches, bug fixes and other code received as part of the Oracle Linux/Oracle VM Service Offering(s) under this Schedule LVM shall be provided under the terms of the appropriate license agreement that You accepted upon downloading and/or installing the Oracle Linux and/or Oracle VM program(s). The Oracle Linux /Oracle VM Service Offering(s) may also include the right to use certain additional software or tools during the Oracle Linux/Oracle VM Term for which fees for Oracle Linux/Oracle VM Service Offering(s) have been paid. The license terms for any such software or tools, as well as any limitations associated with them, will be referenced in the Program Documentation.

3. INDEMNIFICATION *{Do not delete this section. This Indemnification language is required for Oracle Linux/Oracle VM Service Offering(s) and differs from the Indemnification in the General Terms}*

3.1 Provided You are a current subscriber to the Oracle Linux/Oracle VM Service Offering(s), if a third party makes a claim against You that any Covered Programs furnished by Oracle, and used by You for Your business operations infringes its intellectual property rights, Oracle, at its sole cost and expense, will defend You against the claim and indemnify You from the damages, liabilities, costs and expenses awarded by the court to the third party claiming infringement or the settlement agreed to by Oracle, if You do the following:

- a. Notify Oracle promptly in writing, not later than 30 days after You receive notice of the claim (or sooner if required by applicable law);
- b. Give Oracle sole control of the defense and any settlement negotiations; and
- c. Give Oracle the information, authority, and assistance it needs to defend against or settle the claim.

3.2 If Oracle believes or it is determined that any Covered Programs may have violated a third party's intellectual property rights, Oracle may choose to either modify the Covered Programs to be non-infringing (while substantially preserving their utility or functionality) or obtain a license to allow for continued use, or if these alternatives are not commercially reasonable, then Oracle may, upon 30 days notice to You, terminate Your right to receive indemnification for Your further use of the Covered Programs and refund any unused, prepaid service fees, You have paid for the Covered Programs.

3.3 Notwithstanding the above, Oracle will not defend or indemnify You in connection with claims, damages, liabilities, costs or expenses arising out of, or caused by, or related to: (a) Your distribution of the Covered Programs; (b) Your alteration of the Covered Programs; (c) Your use of a version of the Covered Programs which has been superseded, if the infringement claim could have been avoided by using the current version of the Covered Programs; (d) Your use of the Covered Programs outside the scope of use identified in the user documentation or the Oracle Linux and Oracle VM support policies; (e) Your use of the Covered Programs when You were not a subscriber to the Oracle Linux/Oracle VM Service Offering(s); (f) any information, design, specification, instruction, software, data, or material not furnished by Oracle; (g) the combination of any Covered Programs with any products or services not provided by Oracle; (h) Your claim, lawsuit, or action against a third party. **This section provides Your exclusive remedy for any infringement claims or damages, liabilities, costs or expenses.**

4. FEES; ORACLE LINUX/ORACLE VM-RELATED SERVICE OFFERING(S)

4.1 For the initial Oracle Linux/Oracle VM Term for which fees are to be paid for the applicable Oracle Linux/Oracle VM Service Offering(s), the fees due will be calculated based upon the number of Systems to be supported that are in existence as of the date of Your order. For the second and all subsequent Oracle Linux/Oracle VM Terms, the fees due will be calculated based on the total number of Systems supported that are in existence as of the first day of the applicable Oracle Linux/Oracle VM Term(s) (e.g., fees calculated for the second term will be based upon the total number of Systems supported that are in existence on the first day of the second term).

4.2 In addition to the fees for the Oracle Linux/Oracle VM Service Offering(s) specified above, You agree to pay additional fees for the level of Oracle Linux/ Oracle VM Service Offering(s) ordered based on the maximum number of Supported Systems that exist simultaneously at any time during the applicable Oracle Linux/Oracle VM Term and in accordance with the Oracle Linux and Oracle VM support policies for the level of support You are ordering. In the event that You decide to increase the number of Supported Systems, You agree that You will promptly place an order for Oracle Linux/ Oracle VM Service Offering(s) for the increased number of these Supported System(s) and pay the additional required fees.

4.3 You may order a limited number of Oracle Linux/Oracle VM-related Services Offering(s) under this Schedule LVM, as listed in the Oracle Linux and Oracle VM-related Service Offering(s) document, which is at <http://oracle.com/contracts>. For these Oracle Linux/ Oracle VM-related Service Offering(s), the fees due for the initial Oracle Linux/Oracle VM Term and all subsequent Oracle Linux/Oracle VM Terms will be based on Oracle's then current Oracle Linux and Oracle VM Service Offering(s) pricing policies.

5. WARRANTIES, DISCLAIMERS AND EXCLUSIVE REMEDIES

5.1 Oracle warrants that the Oracle Linux/Oracle VM Service Offering(s) will be provided in a professional manner consistent with industry standards. You must notify Oracle of any Oracle Linux/Oracle VM Service Offering(s) warranty deficiencies within 90 days from performance of the defective Oracle Linux/Oracle VM Service Offering.

5.2 TO THE EXTENT PERMITTED BY LAW, THIS WARRANTY IS EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS, INCLUDING WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

5.3 ORACLE DOES NOT GUARANTEE THAT THE COVERED PROGRAMS WILL PERFORM ERROR-FREE OR UNINTERRUPTED OR THAT ORACLE WILL CORRECT ALL PROGRAM ERRORS. FOR ANY BREACH OF THE ABOVE WARRANTIES, YOUR EXCLUSIVE REMEDY, AND ORACLE'S ENTIRE LIABILITY, SHALL BE THE REPERFORMANCE OF THE DEFICIENT ORACLE LINUX/ORACLE VM SERVICE OFFERING, OR IF ORACLE CANNOT SUBSTANTIALLY CORRECT A BREACH IN A COMMERCIALLY REASONABLE MANNER, YOU MAY END THE RELEVANT ORACLE LINUX/ORACLE VM SERVICE OFFERING AND RECOVER THE FEES PAID TO ORACLE FOR THE DEFICIENT ORACLE LINUX/ORACLE VM SERVICE OFFERING.

6. LIMITATION OF LIABILITY FOR INFRINGEMENT CLAIMS

For purposes of this Schedule LVM, the limitation of liability in the General Terms referenced above shall not be construed to limit Oracle's indemnification obligation or Your exclusive remedy for any infringement claims or damages, liabilities, costs or expenses under Section 3 of this Schedule LVM.

7. GOVERNING LAW AND JURISDICTION

Notwithstanding anything to the contrary set forth in the General Terms, this Schedule LVM is governed by the laws of California and You and Oracle agree to submit to the exclusive jurisdiction of, and venue in, the courts in San Francisco or Santa Clara counties in California in any dispute arising out of or relating to this Schedule LVM. *{Do not localize this section. Modifications to governing law/jurisdiction require approval on a deal by deal basis}*

8. AUDIT

Upon 45 days written notice, Oracle may audit Your use of the Oracle Linux /Oracle VM Service Offering(s). You agree to cooperate with Oracle's audit and provide reasonable assistance and access to information. Any such audit shall not unreasonably interfere with Your normal business operations. You agree to pay within 30 days of written notification any fees applicable to Your use of the Oracle Linux/ Oracle VM Service Offering(s) in excess of Your service rights. If You do not pay, Oracle can end (a) Oracle Linux/ Oracle VM Service Offering(s), (b) Oracle Linux/Oracle VM-related Service Offering(s) and/ or (c) the Master Agreement. You agree that Oracle shall not be responsible for any of Your costs incurred in cooperating with the audit.

9. ORDER LOGISTICS

9.1.1 Once placed, Your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Master Agreement.

9.1.2 Oracle Linux/Oracle VM Service Offering(s) fees are invoiced in advance of the Oracle Linux/Oracle VM Service Offering performance; specifically, Oracle Linux/Oracle VM Service Offering(s) fees are invoiced annually in advance. The period of performance for all Oracle Linux/Oracle VM Service Offering(s) is effective upon the effective date of the order.

9.1.3 If an order for an Oracle Linux/Oracle VM Service Offering is for an Oracle Linux/Oracle VM Term that is for multiple years, You are required to pay the fees covering such multiple years in advance of the start of such Oracle Linux/Oracle VM Term.



COUNCIL COMMUNICATION

CC #: 8861

File #: 0704

Title: On-Call Architectural Services - Professional Design Services Agreement

Contact: Tara Gee 916-774-5253 tgee@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.10.

RECOMMENDATION TO COUNCIL

Adopt a resolution to approve the professional design services agreement for on-call architectural services with ATI Engineering Services, Inc. and authorize the City Manager to execute the agreement.

BACKGROUND

The Parks, Recreation & Libraries Department is projecting a number of Capital Improvement Projects, including major rehabilitation projects over the next four to five years. Most immediate are American with Disabilities Act (ADA) improvements at the Roseville Aquatics Complex and Johnson Pool, stabilization efforts of the high priority recommendations for the Historic Fiddymont House and revisions to the standard comfort station plans to meet current building code requirements.

In August 2017, the Parks, Recreation, & Libraries Department issued a Request for Qualifications/Proposals (RFQ/P) to provide on-call Architectural Design Services. One (1) firm submitted. After thorough review, ATI's experience with on-call service contracts with public agencies, the depth and breadth of the type of experiences/projects completed and their ability to respond demonstrated that this firm was well qualified to perform the anticipated project work.

The agreement includes a one year base term with the option of two – additional one year extensions.

FISCAL IMPACT

Funding for services shall be provided through: 1) Capital Improvement Projects as approved during the fiscal year budgets, 2) an approved professional services budget, or 3) developer reimbursements. Project specific quotes will be obtained prior to the start of any work. There will be no impact to the General Fund. The base year total is not-to-exceed \$250,000.

ECONOMIC DEVELOPMENT / JOBS CREATED

Design and construction document preparation services are the first step toward construction of park improvements. Both the construction and maintenance of the park will include contractors. This job opportunity will help stimulate the local economy in two related but separate sectors, the construction industry as well as the landscape maintenance industry.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Approval of the Professional Design Services Agreement does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Tara L. Gee, Park Planning & Development Superintendent

Dion Loutham Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-459

ATI Engineering Services SA

RESOLUTION NO. 17-459

APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN
THE CITY OF ROSEVILLE AND ATI ENGINEERING SERVICES, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a professional design services agreement regarding on-call architectural services, by and between the City of Roseville and ATI Engineering Services, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL DESIGN SERVICES AGREEMENT

Project: On-Call Architectural Services

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and ATI Engineering
Services, Inc., a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY issued Request for Proposal #13-051 for professional design services
consisting of on-call architectural services; and

WHEREAS, CONSULTANT has prepared a proposal dated September 25, 2017; and

WHEREAS, CONSULTANT is qualified and experienced to provide professional design
services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence upon execution and expire on
June 30, 2018. CITY may, in its sole discretion, elect to extend the Agreement in one (1) year
increments for up to an additional two (2) years by giving CONSULTANT thirty (30) days
advance written notice of each optional one (1) year renewal.

2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services attached hereto as EXHIBIT "A" and incorporated herein by this reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the compensation rates as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed two hundred fifty thousand dollars (\$250,000).

CONSULTANT shall submit monthly invoices for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one-tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT agrees to indemnify, including the cost to defend CITY, and its officers, agents, employees and volunteers from any and all claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of CONSULTANT and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by CITY or the agents, servants, or independent contractors who are directly responsible to CITY, or arising from the active negligence of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$2,000,000 each occurrence \$4,000,000 aggregate Personal Injury: \$2,000,000 each occurrence \$4,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$2,000,000 per claim \$4,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum

insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability.

Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed

hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

13. Representation and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any

company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible materials ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings, papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this

Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Dion Louthan
Parks, Recreation & Libraries Director
316 Vernon Street #400
Roseville, CA 95678

CONSULTANT

ATI Engineering Services, Inc.
2510 Douglas Blvd. #400
Roseville, CA 95661

Either party may amend its address for notice by giving notice to the other party in writing.

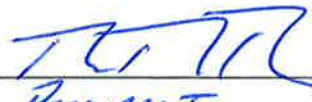
21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

ATI ENGINEERING SERVICES, INC., a
California corporation

BY: _____
ROB JENSEN
City Manager

BY: 
its: President
and

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

ATTEST:

BY: 
its: Sonia V.P.

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
DION LOUTHAN
Parks, Recreation & Libraries Director

EXHIBIT “A”

ON-CALL ARCHITECTURAL SCOPE OF SERVICES

The selected consultant shall provide architectural services. The consultant shall:

- **Fiddymont Historic House**
 - Review the “Conditions Assessment and Stabilization Recommendations” report (July 2017) prepared by Page & Turnbull.
 - Review estimate of costs and re-confirm or update estimates using prevailing wage requirements in addition to use of historically sensitive materials, where possible, for the initial \$200,000 budget for stabilization improvements.
 - Consider stakeholder priorities for roofing of the three structures, drainage surrounding the structures and the walls for the Smokehouse are addressed.
 - Develop a complete stabilization improvement package for building permit approval and work to be performed by a licensed contractor. The improvement package shall be in compliance with the nation registry for historic preservation requirements described in 22V.S.A and the Secretary of the Interior’s Standards and Guidelines for restoration/stabilization.
- **Johnson Pool Renovations**
 - Review the “Johnson Pool Assessment” report (April 2016) prepared by Williams + Paddon.
 - Review recommendations for ADA and other code compliance priorities based on an established budget of \$491,000 provided through federal grants.
 - Develop a rehabilitation master plan to add complimentary aquatics amenities such as a splash pad and support features including rehabilitation of the facility as a teaching and/or community recreation facility. The master plan shall include priorities for implementation based on available budget, strategies for improvements to ensure dollars spent toward the final vision utilized efficiently and detailed cost estimates for phased and full implementation.
 - Develop a complete improvement package for building permit approval and work to be performed by a licensed contractor.
- **Roseville Aquatics Complex (Optional Project)**
 - Review ADA and other code compliance requirements
 - Develop a complete improvement package for building permit approval and work to be performed by a licensed contractor.
- **Other Miscellaneous ADA and/or code compliance requirements related to park and recreation facilities projects needs**
 - Review ADA and other code compliance requirements
 - Prioritize project needs based on available budgets
 - Develop complete improvement packages for building permit approvals and work to be performed by a licensed contractor.
- **Standard Comfort Station #1 and #2**
 - Review the existing construction drawings prepared by Piches Architecture. Layout of standard comfort station #1 and #2 have been included for reference.

- Review program requirements with Project Manager.
- Contract with Structural, Plumbing, and Electrical design consultants.
- Coordinate with City's security access contractor.
- Develop new construction drawings based on 2016 building codes and program requirements.
- Develop specifications and construction cost estimate.
- Submit construction drawings to the City of Roseville Building Inspection Division, Placer County Environmental Health, and other required City departments for plan check.

EXHIBIT “B”

E. HOURLY RATES



2017 HOURLY BILLING RATES:

Unless otherwise agreed, fees for professional services are based on the time charged to the project. The fees are based on the rates listed below:

Classification	Hourly Rate	Classification	Hourly Rate
Administrative	\$ 75.00	Technician	\$ 90.00
CAD Operator	\$110.00	CAD Supervisor	\$125.00
Construction Administrator	\$130.00	Designer	\$140.00
Engineer/ Senior Designer	\$155.00	Architect/Job Captain	\$150.00
Project Manager/Sr. Architect/Sr. Engineer	\$170.00	Senior Project Manager	\$190.00
Studio Director/Engineering Supervisor	\$180.00	Officer/Principal	\$220.00
Division Manager	\$200.00		

Rate Adjustments: The above hourly rates apply to work performed during the 2017 calendar year. Work performed after the end of the 2017 year, will be at the then current rate schedule.

Reimbursable Expenses: ATI will bill for all normal project related plotting, copies, photos, mileage, tolls, parking, and postage expenses at a rate of cost plus fifteen percent (15%), as well as out of scope items including, but not limited to:

1. Air travel, lodging, and subsistence expenses not included in original scope of work
2. Rental or purchase of materials and equipment obtained by ATI on behalf of the client
3. Subcontracts and Subcontractors
4. Blueprinting and reprographics services for non-standard printing
5. Permitting or other agency fees paid on behalf of the client
6. Other outside expenses incurred for the project on behalf of the client



COUNCIL COMMUNICATION

CC #: 8857
File #: 0704-01

Title: F-95 Pocket Park - Park Development Agreement
Contact: Tara Gee 916-774-5253 tgee@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.11.

RECOMMENDATION TO COUNCIL

Adopt a resolution to approve the Park Development Agreement for F-95 Pocket Park Site and Park Improvements between the City of Roseville and ATC Reality One, LLC and authorize the City Manager to execute it.

BACKGROUND

Consistent with the approved 2003 Development Agreement for West Roseville/Fiddymont Ranch, pocket parks within the West Roseville Specific Plan are to be constructed by the Developer concurrent with the construction of the adjacent villages. F-95 is the pocket park located within Fiddymont Ranch phase 2 Villages 8D and 9D. The entitlements for these villages have been approved and construction is underway.

The Park Development Agreement outlines the design and construction process for the pocket park, which, when complete, will be deeded over to the City for operations. It is anticipated that construction of the park will begin in Summer 2018. [This park is 1.5 acres and will include typical amenities such as, open turf, a children's play area, a sheltered picnic area, and perimeter walkways.](#)

FISCAL IMPACT

The construction of the pocket parks within the West Roseville Specific Plan area is the sole responsibility of the Developer. No park fee credits are applied to the project. Maintenance of the pocket parks are included in the West Roseville Community Facilities for Service. There is no General Fund impact with this request.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines 1506(b)(3)). The budget adjustment for this project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Tara L. Gee, Park Planning & Development Superintendent

Dion Louthan, Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-457

Park Development Agreement_F95 Pocket Park

RESOLUTION NO. 17-457

APPROVING A PARK DEVELOPMENT AGREEMENT FOR F-95 POCKET PARK SITE AND PARK IMPROVEMENTS, BY AND BETWEEN THE CITY OF ROSEVILLE AND ATC REALTY ONE, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Park Development Agreement for F-95 Pocket Park Site and Park Improvements, by and between the City of Roseville and ATC Realty One, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PARK DEVELOPMENT AGREEMENT FOR
F-95 POCKET PARK SITE AND PARK IMPROVEMENTS

THIS AGREEMENT is made and entered into this _____ day of _____,
20__ by and between the City of Roseville, a municipal corporation ("CITY") and ATC
REALTY ONE, LLC, a Delaware limited liability company ("LANDOWNER"), and

W I T N E S S E T H:

WHEREAS, LANDOWNER is the owner and developer of a subdivision known as
Fiddymment Ranch Phase 2 Villages 8D and 9D ("Subdivision") located in the West Roseville
Specific Plan; and

WHEREAS, the Subdivision has been approved for single family residential
development pursuant to the Development Agreement by and between the CITY and
LANDOWNER's predecessor-in-interest, Roseville Fiddymment Land Venture, approved and
adopted pursuant to Ordinance No. 4048, as amended, ("Development Agreement"); and

WHEREAS, LANDOWNER desires to develop seventy eight (78) lots as single family
residential units on the Subdivision; and

WHEREAS, the Development Agreement provides that the owner of the Subdivision
shall construct park improvements on Lot F-95 ("Park Improvements") on a "turn-key" basis;
and

WHEREAS, LANDOWNER and CITY desire to develop the Park Improvements on a
turn-key basis provided that the costs of the Park Improvements actually incurred are financed
solely by LANDOWNER; and

NOW, THEREFORE, CITY and LANDOWNER agree as follows:

1. Master Plan. LANDOWNER shall cause the preparation of a master plan upon execution of this Park Development Agreement. The master plan shall meet established criteria set forth by the Parks, Recreation & Libraries Department ("Department") specific to pocket park development and as outlined in CITY's Parks Construction Standards, Design Standards, and Construction Standards. The master plan shall be approved by the Parks & Recreation Commission and City Council, including environmental review, within three (3) months from the date of this Agreement. The approved master plan shall be utilized for all marketing and sales promotions as disclosure to potential home buyers.

2. Schedule. Upon approval of the master plan, LANDOWNER shall provide the Department with a schedule for completion of the project within fifteen (15) days. The schedule shall include key milestones such as 75% of construction documents, 99% completion of construction documents, date when the project will be bid, start date for construction and completion date of construction. The completion date shall include the ninety (90) calendar day establishment period and shall be complete at such time as 75% of the homes in the subdivision are occupied ("75% absorption"), consistent with CITY standards.

3. Construction Documents. LANDOWNER shall cause the preparation of construction plans and specifications for the Park Improvements (collectively the "Construction Documents"). The Construction Documents shall be consistent with the master plan as approved by the City Council, and with City Park Construction Standard's latest edition. The Construction Documents shall be subject to review and approval by the Department of Parks and Recreation

and other applicable City departments prior to bidding the project and at LANDOWNER's sole expense.

4. Bid Documents. LANDOWNER shall prepare the bid documents for the Park Improvements. The Department shall provide a list of pre-qualified contractors and bid documents prior to the issuance of a notice to bid by LANDOWNER. Bids shall be lump sum with an itemized unit summary to be used for additions and deletions only. The Department shall be notified of and approve LANDOWNER's selection of the contractor prior to the award of contract. In the event LANDOWNER concludes that the bids are unacceptably high and not to budget, LANDOWNER must notify Department of required modifications to the Park Improvements or the need to solicit additional bids. LANDOWNER shall provide the Department an opportunity to review and comment on any proposal by LANDOWNER to modify the Park Improvements and shall give such comments fair consideration.

Effective March 1, 2015, no contractor or subcontractor may be listed on a bid proposal for the Park Improvements unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. Effective April 1, 2015, no contractor or subcontractor may work on the Park Improvements unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. LANDOWNER shall be responsible for ensuring that these contractor registration requirements are adhered to since this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

Furthermore, as required by SB 854, LANDOWNER shall notify the Department of Industrial Relations of the project within five (5) days of the award of a contract to a contractor for the Park Improvements.

5. Prevailing Wages. LANDOWNER shall comply with all applicable prevailing wage laws for services performed under this Agreement. Additionally, LANDOWNER shall require its subcontractors, if any, to comply with all applicable prevailing wage laws for services performed under this Agreement. In accordance with Section 1775 of the California Labor Code the LANDOWNER shall forfeit as a penalty to the CITY fifty dollars (\$50.00), and/or such other penalty amounts required by statute, for each calendar day or portion thereof, for each worker paid less than the prevailing wage rates for such work or craft in which such worker is employed for any work done under this Agreement by the LANDOWNER or by any subcontractor under the LANDOWNER in violation of the provisions of the California Labor Code and in particular, Labor Code sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by LANDOWNER. Moreover, CITY shall have the right to withhold payment in such amounts as directed by the Department of Industrial Relations or Labor Commissioner.

Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the follow website address: <http://www.dir.ca.gov/DLSR/PWD/Northern.html>.

6. Commencement of Improvements. LANDOWNER shall commence construction of the Park Improvements in accordance with the approved Construction Documents within sixty (60) calendar days after CITY's approval of the Construction Documents unless this timeframe falls between October 15 and April 15, in which case construction shall commence on April 16, weather pending.

The Department as well as other applicable City departments shall routinely participate in on-site observation and inspection during construction. LANDOWNER shall diligently proceed with such construction and use its best efforts to complete the construction within one hundred (100) days of the date of commencement of such Park Improvements.

In the event that LANDOWNER fails to complete construction of the Park Improvements by the time 75% absorption occurs, CITY shall withhold any further Certificates of Occupancy until construction is complete. Notice of satisfaction of LANDOWNER's construction obligations shall be evidenced by a written acceptance of the Park Improvements by CITY.

7. Change Orders. LANDOWNER shall submit a written request for approval of any change orders to the CITY at least fifteen (15) days prior to proceeding with any change order. LANDOWNER shall not issue any change orders on such construction contract without first obtaining CITY's written consent. Any change in design in the Park Improvements must have CITY's pre-approval.

8. Other Costs. CITY and LANDOWNER acknowledge that various costs are incurred during park development beyond construction document preparation and improvement construction. Such costs include but are not limited to consultant construction assistance (environmental, inspection, engineering), storm water pollution prevention measures, utility bills (electric, water), City inspections, permits and fees, design/drafting fees, fencing, maintenance and miscellaneous costs such as photocopying and printing. LANDOWNER is solely responsible to pay for such other costs without reimbursement or credit from CITY.

9. Payments. LANDOWNER shall be responsible for all payments associated with the Park Improvements. This includes but is not limited to, contractor's work, electric and water

bills, storm water pollution prevention measures, consultant construction assistance, CITY inspections, permits, and fees.

10. Warranty. LANDOWNER shall provide CITY a warranty for the Park Improvements for a period of one year from the date of above acceptance by CITY. Any warranty repairs performed shall be the responsibility of LANDOWNER and shall not be subject to reimbursement.

11. Cost of Park Improvements. The cost of constructing the Park Improvements in accordance with the Construction Documents is the sole responsibility of the LANDOWNER.

12. Obligations Arising from Agreement. Neither the General Fund, nor any other fund or monies of CITY, including the Neighborhood Park Fee Fund or similar park improvements funds or accounts, shall be utilized for payment of any obligations arising from this Agreement. Neither the Neighborhood Park Fund credit nor the taxing power of CITY is pledged for the payment of any obligations arising from this Agreement. LANDOWNER's obligations arising from this Agreement are not a debt of CITY, or a legal or equitable pledge, charge, lien or encumbrance upon any of its property, or upon any of its income, receipts or revenues.

13. Maintenance Obligations. Upon completion of the Park Improvements and written acceptance by CITY, LANDOWNER shall deed the Park Improvements to CITY. LANDOWNER shall pay CITY the cost to maintain the Park Improvements for a period of one year, if absorption is less than 75%. In no event shall CITY be responsible for the costs of maintaining the Park Improvements prior to completion of one (1) year starting on the date of project acceptance.

14. Attorneys' Fees and Venue. In any action to enforce the provisions of this Agreement, the prevailing party shall be entitled to its reasonable attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California regardless of where else venue may lie.

15. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

16. Severability. In case any one or more of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

17. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has caused this Agreement to be executed in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and LANDOWNER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

ATC REALTY ONE, LLC a Delaware
limited liability company

BY: _____
ROB JENSEN
City Manager

BY:  _____
its: DAVID L. ASH
SVP

ATTEST:

and

BY: _____
SONIA OROZCO
City Clerk

BY: _____
its _____

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
DION LOUTHAN
Parks, Recreation & Libraries Director



COUNCIL COMMUNICATION

CC #: 8856
File #: 0800-05

Title: Enterprise Resource Planning - Change in Spending Authority
Contact: Nafees Coleman 916-774-5163 ncoleman@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.12.

RECOMMENDATION TO COUNCIL

Authorize the CFO to approve change orders for the Enterprise Resource Planning (ERP) project from the current level of 10% (approximately \$329,000) of implementation costs and increasing to no more than 15% (approximately \$882,143) of the original total project cost. Funding for the increased contingency amount is currently budgeted and assigned to other portions of the project. The funding will be reallocated to the contingency portion of the project. Since this is a reallocation of funds currently approved within the project, no incremental funds are being requested.

BACKGROUND

The City obtained council approval Resolution No. 17-205 on May 17th, 2017 to move forward with the replacement of the City's main financial system, IFAS, with Oracle Cloud solutions ERP, and contract with CherryRoad Technologies as the implementation partner. The original Council approval included a contingency amount of 10% (\$329,420) of the total implementation cost, (\$3,294,200).

The original scope of work included a plan to upgrade the City's current, older version of Workforce Time and Attendance application in order to integrate with the new ERP. Since that time, the implementation teams have assessed that this is no longer a viable solution due to:

- higher expenses,
- difficulties creating an interface from an old, antiquated system,
- schedule impacts and
- overall risk to the ERP project.

As a result, the teams have decided to move forward with the Oracle Time and Labor module as it provides the integration required with other Oracle modules without impacting schedule. This change requires the purchase of the Oracle module and eliminates the need to upgrade and create an interface from the Workforce Time and Labor application to the Oracle software system, resulting in lower long-term cost of ownership.

In order to accomplish this change in plans, a movement of funds within the project budget must

be accomplished. As a result, staff is requesting the movement of project funds to the contingency from other budgeted areas of the project.

The current service agreement in place with CherryRoad Technologies is for \$5,880,955. This amount includes \$2,586,755 for the funding of five years of software licenses and \$3,294,200 for consulting services and travel expenses. The change order #1 (attached) will increase consulting services by \$397,040 and five years of software licenses by \$133,056. This will increase the total contract with CherryRoad by \$530,096 for a total of \$6,411,051.

FISCAL IMPACT

Funding for this change order is included in the original project budget amount as approved by Council and no additional funds are being requested. It will result in an increase in the CherryRoad contract by \$530,096 and a similar decrease in other areas of the overall project budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or foreseeable indirect physical change in the environment (CEQA 15061(b) (3)). The implementation of the ERP Systems does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Nafees Coleman, ERP Project Manager

Jay Panzica, Chief Financial Officer



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-469

RESOLUTION NO. 17-469

INCREASING CHANGE ORDER AUTHORITY FOR THE ENTERPRISE
RESOURCE PLANNING PROJECT

WHEREAS, on May 17, 2017, City Council adopted Resolution No. 17-205, approving a services agreement for Enterprise Resource Planning system software and implementation services, by and between the City of Roseville and CherryRoad Technologies, Inc., and additionally, authorized the Chief Financial Officer to approve change orders up to ten percent (10%) (approximately \$329,000) of the implementation services agreement; and

WHEREAS, in order to cover the cost of unexpected changes to the project scope or schedule, staff is requesting an increase in the change order authority to 15% (approximately \$882,143) of the total project costs (implementation services and software licenses); and

WHEREAS, all changes to the original cost of the project will be approved via a formal change order process; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the Chief Financial Officer or his designee shall be authorized to approve change orders for the project, consistent with the contract terms, provided that the net cost of all change orders shall not exceed fifteen percent (15%) of the total project costs.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 8865

File #: 0600-01

Title: Staffing and Salary Schedule Changes
Contact: Hedy Dehghan 916-774-5205 hdehghan@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.13.

RECOMMENDATION TO COUNCIL

Staff recommends deleting the Code Enforcement Inspector classification and adding new classifications and allocations for Code Enforcement Inspector I/II, and Senior GIS Analyst to the Local 39 A and B and Management A and B salary schedules respectively, and the citywide allocation schedule to support the City's current business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Local 39 Salary Schedule A and B (Appendix I) and Management Salary Schedules A and B (Appendix O) reflecting the addition of Code Enforcement Inspector I (1364/B554) *Local 39*, Code Enforcement Inspector II (1369/B555) *Local 39*, and Senior GIS Analyst (7161/B947) *Management*, and the deletion of Code Enforcement Inspector (1366/B421) *Local 39* effective November 25, 2017; and
2. Motion to approve the attached city-wide allocation schedule effective November 25, 2017.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. Staff is continually evaluating organizational structure and staffing levels necessary to provide high service levels to the community within the constraints of the budget.

Code Enforcement Inspector I/II:

Staff is requesting to add the new classification of Code Enforcement Inspector I/II to the Local 39 salary schedules A and B. Currently Code Enforcement Inspector is a single level classification requiring previous experience. In an effort to provide flexibility in hiring, it is recommended that the City adopt the classification of Code Enforcement Inspector I/II, allowing the Development Services Department to better recruit and fill at the entry level, where prior work experience is desirable. All current incumbents will be allocated at the II or journey level with no salary change thus there is no fiscal impact with this action. In the future, the Department could realize salary savings by recruiting and filling vacancies at the entry level, while providing a progressive career path for the incumbents hired and to allow for further employee development and succession planning.

Senior GIS Analyst:

Staff is requesting to add the new classification of Senior GIS Analyst to the Management salary schedules A and B. The Environmental Utilities Department requested a review of the GIS progression path for the purposes of recruiting and succession planning. The proposed Senior GIS Analyst is the advanced journey level in the series which already

consists of a GIS Analyst I/II. As an advanced journey level classification, the Senior GIS Analyst will provide first level supervision over positions within the GIS Analyst I/II, Engineering Technician I/II classifications, as well as college interns. It is recommended that the salary for Senior GIS Analyst be set 15% above Geographic Information Analyst II. Staff is requesting to reclassifying a vacant Mapping Supervisor allocation to the newly proposed Senior GIS Analyst. The Environmental Utilities Department will realize a salary savings in FY18 by utilizing this first level supervisory classification.

Assistant Engineer:

In an effort to meet the demands and needs of the development community over the last year, the Engineering and Land Development division of Development Services has utilized staff in a higher capacity to meet the department's established goals. Staff is requesting to add an Assistant Engineer position to perform plan reviews on civil improvement plans, review engineering calculations to be in compliance with the State Storm Water Permit, review and approve engineering construction costs, and prepare and process legal agreements in coordination with the City Attorney's office. This position will be filled through a promotional recruitment with the resulting vacancy being eliminated. The fiscal, salary and benefits impact will be absorbed in the FY18 Development Services budget.

Police Sergeant:

The Police Department has restructured its shift schedules and patrol personnel deployment plans to better meet the demands for calls for service. This restructure has resulted in increased staffing on various shifts requiring oversight from a supervisor. Staff is recommending the reclassification of a vacant Police Officer allocation to a Police Sergeant to address the need for additional supervisory staff on these shifts. The fiscal impact can be absorbed through savings in the current Police Department budget.

Database Analyst I/II:

Staff is requesting a Database Analyst I/II for the Information Technology Department. This position will be responsible for performing professional level work in designing, installing, managing, updating, and securing a variety of database systems, including spatial and relational systems and providing support to information systems personnel and user departments relative to current and anticipated database systems in support of Citywide applications. Utilizing the Database Analyst I/II classification will allow the Department to meet the growing demands for innovative solutions by improving, planning, forecasting, budgeting, and workload prioritization. This position will be filled through a promotional recruitment with the resulting vacancy being eliminated. The fiscal, salary and benefits impact has been already budgeted in the FY18 budget.

FISCAL IMPACT

The proposed changes will result in an annual cost of \$43,378 and a fiscal impact of \$26,694. The fiscal impact has either been accounted for or can be absorbed in the FY18 budget.

Development Services

From	New Positions	Current Salary & Benefits	Proposed Salary & Benefits	Fiscal Impact	Annual Impact
Code Enforcement Inspector	Code Enforcement Inspector I/II	\$73,236	\$73,236	\$0	\$0
Eliminated Position to be identified at end of promotional recruitment	Assistant Engineer	\$69,053	\$95,783	\$16,450	\$26,731
		Total		\$16,450	\$26,731

IT

From	New Position/Salary	Current Salary & Benefits	Proposed Salary & Benefits	Fiscal Impact	Annual Impact
Eliminated Position to be identified at end of promotional recruitment	Database Analyst I/II	\$92,611	\$94,043	Budgeted in FY18	\$0
		Total		\$0	\$0

Police

		Current Salary	Proposed		Annual
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From	New Position	Salary & Benefits	Salary & Benefits	Fiscal Impact	Annual Impact
Vacant Police Officer	Police Sergeant	\$93,759	\$115,742	\$13,528	\$21,983
Total				\$13,528	\$21,983

Environmental Utilities

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Fiscal Impact	Annual Impact
Vacant Mapping Supervisor	Senior GIS Analyst	\$107,072	\$101,736	-\$3,284	-5,336
Total:				-\$3,284	-\$5,336

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs will be created by this action.

ENVIRONMENTAL REVIEW

Salary schedule and staffing changes are not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Hedy Dehghan, Assistant Human Resources Director

Gayle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5887

Local 39 Salary Schedule A

Local 39 Salary Schedule B

Ordinance No. 5888

MGMT Salary Schedule A

MGMT Salary Schedule B

Position Allocation/Staffing Report

ORDINANCE NO. 5887

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5861, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "I" TO BE EFFECTIVE
NOVEMBER 25, 2017, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5861, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "I" for salary schedule A and B attached hereto.

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1364/B554	Code Enforcement Inspector I	3048
1369/B555	Code Enforcement Inspector II	3353

DELETION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1366/B421	Code Enforcement Inspector	3353

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective November 25, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect November 25, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0035	ACCOUNTANT I	STEP A	25.9741	38.9611	2,077.92	4,502.17	54,026.12
		STEP B	27.2728	40.9092	2,181.82	4,727.28	56,727.42
		STEP C	28.6365	42.9547	2,290.92	4,963.66	59,563.92
		STEP D	30.0683	45.1024	2,405.46	5,211.83	62,542.06
		STEP E	31.5717	47.3575	2,525.73	5,472.42	65,669.13
		STEP F	33.1503	49.7254	2,652.02	5,746.05	68,952.62
		STEP G	34.8078	52.2117	2,784.62	6,033.35	72,400.22
		STEP H	36.5482	54.8223	2,923.85	6,335.02	76,020.25
0040	ACCOUNTANT II	STEP A	28.5761	42.8641	2,286.08	4,953.19	59,438.28
		STEP B	30.0049	45.0073	2,400.39	5,200.84	62,410.19
		STEP C	31.5051	47.2576	2,520.40	5,460.88	65,530.60
		STEP D	33.0804	49.6206	2,646.43	5,733.93	68,807.23
		STEP E	34.7344	52.1016	2,778.75	6,020.62	72,247.55
		STEP F	36.4711	54.7066	2,917.68	6,321.65	75,859.88
		STEP G	38.2947	57.4420	3,063.57	6,637.74	79,652.97
		STEP H	40.2094	60.3141	3,216.75	6,969.62	83,635.55
0084	ADMIN TECHNICIAN	STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	22.4061	33.6091	1,792.48	3,883.72	46,604.68
		STEP C	23.5264	35.2896	1,882.11	4,077.90	48,934.91
		STEP D	24.7027	37.0540	1,976.21	4,281.80	51,381.61
		STEP E	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP F	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP G	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP H	30.0263	45.0394	2,402.10	5,204.55	62,454.70
8302	AQUATICS MAINTENANCE TECH	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8300	ARBORIST TECHNICIAN	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65
0820	ASSOC ENGINEER	STEP A	34.3443	51.5164	2,747.54	5,953.01	71,436.14
		STEP B	36.0615	54.0922	2,884.92	6,250.66	75,007.92
		STEP C	37.8646	56.7969	3,029.16	6,563.19	78,758.36
		STEP D	39.7578	59.6367	3,180.62	6,891.35	82,696.22
		STEP E	41.7457	62.6185	3,339.65	7,235.92	86,831.05
		STEP F	43.8330	65.7495	3,506.64	7,597.72	91,172.64
		STEP G	46.0247	69.0370	3,681.97	7,977.61	95,731.37
		STEP H	48.3259	72.4888	3,866.07	8,376.48	100,517.87
0900	ASSOC PLANNER	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
0376	ASST CHILD CARE SITE COORD	STEP A	16.8845	25.3267	1,350.76	2,926.64	35,119.76
		STEP B	17.7287	26.5930	1,418.29	3,072.97	36,875.69
		STEP C	18.6152	27.9228	1,489.21	3,226.63	38,719.61
		STEP D	19.5459	29.3188	1,563.67	3,387.95	40,655.47
		STEP E	20.5232	30.7848	1,641.85	3,557.35	42,688.25
		STEP F	21.5494	32.3241	1,723.95	3,735.22	44,822.75
		STEP G	22.6269	33.9403	1,810.15	3,922.00	47,063.95
		STEP H	23.7582	35.6373	1,900.65	4,118.08	49,417.05

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
0338	ASST ENGINEER	STEP A	31.1712	46.7568	2,493.69	5,403.00	64,836.09
		STEP B	32.7298	49.0947	2,618.38	5,673.16	68,077.98
		STEP C	34.3662	51.5493	2,749.29	5,956.80	71,481.69
		STEP D	36.0846	54.1269	2,886.76	6,254.66	75,055.96
		STEP E	37.8888	56.8332	3,031.10	6,567.39	78,808.70
		STEP F	39.7832	59.6748	3,182.65	6,895.75	82,749.05
		STEP G	41.7724	62.6586	3,341.79	7,240.54	86,886.59
		STEP H	43.8610	65.7915	3,508.88	7,602.57	91,230.88
0650	ASST PLANNER	STEP A	26.4024	39.6036	2,112.19	4,576.41	54,916.99
		STEP B	27.7226	41.5839	2,217.80	4,805.25	57,663.00
		STEP C	29.1087	43.6630	2,328.69	5,045.50	60,546.09
		STEP D	30.5641	45.8461	2,445.12	5,297.77	63,573.32
		STEP E	32.0924	48.1386	2,567.39	5,562.68	66,752.19
		STEP F	33.6969	50.5453	2,695.75	5,840.79	70,089.55
		STEP G	35.3818	53.0727	2,830.54	6,132.84	73,594.14
		STEP H	37.1508	55.7262	2,972.06	6,439.47	77,273.66
1018	BLDG INSPECTOR I	STEP A	24.2018	36.3027	1,936.14	4,194.97	50,339.74
		STEP B	25.4119	38.1178	2,032.95	4,404.72	52,856.75
		STEP C	26.6825	40.0237	2,134.60	4,624.96	55,499.60
		STEP D	28.0166	42.0249	2,241.32	4,856.21	58,274.52
		STEP E	29.4175	44.1262	2,353.40	5,099.03	61,188.40
		STEP F	30.8883	46.3324	2,471.06	5,353.97	64,247.66
		STEP G	32.4328	48.6492	2,594.62	5,621.68	67,460.22
		STEP H	34.0544	51.0816	2,724.35	5,902.76	70,833.15
1019	BLDG INSPECTOR II	STEP A	26.6220	39.9330	2,129.76	4,614.48	55,373.76
		STEP B	27.9531	41.9296	2,236.24	4,845.20	58,142.44
		STEP C	29.3507	44.0260	2,348.05	5,087.45	61,049.45
		STEP D	30.8183	46.2274	2,465.46	5,341.83	64,102.06
		STEP E	32.3592	48.5388	2,588.73	5,608.92	67,307.13
		STEP F	33.9771	50.9656	2,718.16	5,889.36	70,672.36
		STEP G	35.6760	53.5140	2,854.08	6,183.84	74,206.08
		STEP H	37.4598	56.1897	2,996.78	6,493.03	77,916.38

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1030	BLDG MAINT WORKER I						
		STEP A	20.1220	30.1830	1,609.76	3,487.81	41,853.76
		STEP B	21.1281	31.6921	1,690.24	3,662.20	43,946.44
		STEP C	22.1845	33.2767	1,774.76	3,845.31	46,143.76
		STEP D	23.2938	34.9407	1,863.50	4,037.59	48,451.10
		STEP E	24.4584	36.6876	1,956.67	4,239.45	50,873.47
		STEP F	25.6814	38.5221	2,054.51	4,451.44	53,417.31
		STEP G	26.9654	40.4481	2,157.23	4,674.00	56,088.03
		STEP H	28.3137	42.4705	2,265.09	4,907.70	58,892.49
1032	BLDG MAINT WORKER II						
		STEP A	22.1327	33.1990	1,770.61	3,836.33	46,036.01
		STEP B	23.2393	34.8589	1,859.14	4,028.14	48,337.74
		STEP C	24.4013	36.6019	1,952.10	4,229.55	50,754.70
		STEP D	25.6213	38.4319	2,049.70	4,441.02	53,292.30
		STEP E	26.9024	40.3536	2,152.19	4,663.08	55,956.99
		STEP F	28.2475	42.3712	2,259.80	4,896.23	58,754.80
		STEP G	29.6599	44.4898	2,372.79	5,141.04	61,692.59
		STEP H	31.1429	46.7143	2,491.43	5,398.10	64,777.23
9425	BLDG MAINTENANCE AIDE						
		STEP A	16.5662	24.8493	1,325.29	2,871.47	34,457.69
		STEP B	17.3945	26.0917	1,391.56	3,015.04	36,180.56
		STEP C	18.2643	27.3964	1,461.14	3,165.81	37,989.74
		STEP D	19.1775	28.7662	1,534.20	3,324.10	39,889.20
		STEP E	20.1363	30.2044	1,610.90	3,490.29	41,883.50
		STEP F	21.1432	31.7148	1,691.45	3,664.82	43,977.85
		STEP G	22.2003	33.3004	1,776.02	3,848.05	46,176.62
		STEP H	23.3103	34.9654	1,864.82	4,040.45	48,485.42
1045	BLDG PLANS EXAMINER I						
		STEP A	24.7670	37.1505	1,981.36	4,292.94	51,515.36
		STEP B	26.0054	39.0081	2,080.43	4,507.60	54,091.23
		STEP C	27.3057	40.9585	2,184.45	4,732.98	56,795.85
		STEP D	28.6709	43.0063	2,293.67	4,969.62	59,635.47
		STEP E	30.1045	45.1567	2,408.36	5,218.11	62,617.36
		STEP F	31.6097	47.4145	2,528.77	5,479.01	65,748.17
		STEP G	33.1902	49.7853	2,655.21	5,752.96	69,035.61
		STEP H	34.8497	52.2745	2,787.97	6,040.61	72,487.37

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
1047	BLDG PLANS EXAMINER II						
		STEP A	27.2438	40.8657	2,179.50	4,722.25	56,667.10
		STEP B	28.6059	42.9088	2,288.47	4,958.35	59,500.27
		STEP C	30.0362	45.0543	2,402.89	5,206.27	62,475.29
		STEP D	31.5381	47.3071	2,523.04	5,466.60	65,599.24
		STEP E	33.1150	49.6725	2,649.20	5,739.93	68,879.20
		STEP F	34.7707	52.1560	2,781.65	6,026.92	72,323.05
		STEP G	36.5092	54.7638	2,920.73	6,328.26	75,939.13
		STEP H	38.3347	57.5020	3,066.77	6,644.68	79,736.17
1361	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP B	28.7315	43.0972	2,298.52	4,980.12	59,761.52
		STEP C	30.1680	45.2520	2,413.44	5,229.12	62,749.44
		STEP D	31.6765	47.5147	2,534.12	5,490.59	65,887.12
		STEP E	33.2604	49.8906	2,660.83	5,765.13	69,181.63
		STEP F	34.9234	52.3851	2,793.87	6,053.38	72,640.67
		STEP G	36.6695	55.0042	2,933.56	6,356.04	76,272.56
		STEP H	38.5030	57.7545	3,080.24	6,673.85	80,086.24
1362	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	31.6048	47.4072	2,528.38	5,478.16	65,737.98
		STEP C	33.1850	49.7775	2,654.80	5,752.06	69,024.80
		STEP D	34.8442	52.2663	2,787.53	6,039.66	72,475.93
		STEP E	36.5865	54.8797	2,926.92	6,341.66	76,099.92
		STEP F	38.4160	57.6240	3,073.28	6,658.77	79,905.28
		STEP G	40.3366	60.5049	3,226.92	6,991.67	83,900.12
		STEP H	42.3533	63.5299	3,388.26	7,341.23	88,094.86
1055	BUYER I						
		STEP A	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP B	22.1710	33.2565	1,773.68	3,842.97	46,115.68
		STEP C	23.2797	34.9195	1,862.37	4,035.14	48,421.77
		STEP D	24.4436	36.6654	1,955.48	4,236.89	50,842.68
		STEP E	25.6659	38.4988	2,053.27	4,448.75	53,385.07
		STEP F	26.9491	40.4236	2,155.92	4,671.17	56,054.12
		STEP G	28.2965	42.4447	2,263.72	4,904.72	58,856.72
		STEP H	29.7114	44.5671	2,376.91	5,149.97	61,799.71

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1060	BUYER II						
		STEP A	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP B	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP C	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP D	26.8879	40.3318	2,151.03	4,660.56	55,926.83
		STEP E	28.2322	42.3483	2,258.57	4,893.58	58,722.97
		STEP F	29.6438	44.4657	2,371.50	5,138.25	61,659.10
		STEP G	31.1261	46.6891	2,490.08	5,395.19	64,742.28
		STEP H	32.6824	49.0236	2,614.59	5,664.94	67,979.39
1225	CHILD CARE SITE COORDINATOR						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.7838	31.1757	1,662.70	3,602.52	43,230.30
		STEP C	21.8230	32.7345	1,745.84	3,782.65	45,391.84
		STEP D	22.9142	34.3713	1,833.13	3,971.79	47,661.53
		STEP E	24.0599	36.0898	1,924.79	4,170.38	50,044.59
		STEP F	25.2629	37.8943	2,021.03	4,378.90	52,546.83
		STEP G	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP H	27.8523	41.7784	2,228.18	4,827.73	57,932.78
1226	CITY CLERK TECHNICIAN I						
		STEP A	20.7849	31.1773	1,662.79	3,602.71	43,232.59
		STEP B	21.8242	32.7363	1,745.93	3,782.86	45,394.33
		STEP C	22.9154	34.3731	1,833.23	3,972.00	47,664.03
		STEP D	24.0612	36.0918	1,924.89	4,170.60	50,047.29
		STEP E	25.2642	37.8963	2,021.13	4,379.12	52,549.53
		STEP F	26.5274	39.7911	2,122.19	4,598.08	55,176.99
		STEP G	27.8538	41.7807	2,228.30	4,827.99	57,935.90
		STEP H	29.2465	43.8697	2,339.72	5,069.39	60,832.72
1227	CITY CLERK TECHNICIAN II						
		STEP A	22.8650	34.2975	1,829.20	3,963.26	47,559.20
		STEP B	24.0083	36.0124	1,920.66	4,161.43	49,937.26
		STEP C	25.2087	37.8130	2,016.69	4,369.50	52,434.09
		STEP D	26.4691	39.7036	2,117.52	4,587.97	55,055.72
		STEP E	27.7926	41.6889	2,223.40	4,817.38	57,808.60
		STEP F	29.1822	43.7733	2,334.57	5,058.24	60,698.97
		STEP G	30.6413	45.9619	2,451.30	5,311.15	63,733.90
		STEP H	32.1734	48.2601	2,573.87	5,576.72	66,920.67

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1364	CODE ENFORCEMENT INSPECTOR I						
		STEP A	21.6667	32.5000	1,733.33	3,755.56	45,066.73
		STEP B	22.7501	34.1251	1,820.00	3,943.35	47,320.20
		STEP C	23.8876	35.8314	1,911.00	4,140.51	49,686.20
		STEP D	25.0820	37.6230	2,006.56	4,347.54	52,170.56
		STEP E	26.3361	39.5041	2,106.88	4,564.92	54,779.08
		STEP F	27.6529	41.4793	2,212.23	4,793.16	57,518.03
		STEP G	29.0355	43.5532	2,322.84	5,032.82	60,393.84
		STEP H	30.4873	45.7309	2,438.98	5,284.46	63,413.58
1369	CODE ENFORCEMENT INSPECTOR II						
		STEP A	23.8335	35.7502	1,906.68	4,131.14	49,573.68
		STEP B	25.0251	37.5376	2,002.00	4,337.68	52,052.20
		STEP C	26.2764	39.4146	2,102.11	4,554.57	54,654.91
		STEP D	27.5899	41.3848	2,207.19	4,782.24	57,386.99
		STEP E	28.9696	43.4544	2,317.56	5,021.39	60,256.76
		STEP F	30.4181	45.6271	2,433.44	5,272.47	63,269.64
		STEP G	31.9392	47.9088	2,555.13	5,536.12	66,433.53
		STEP H	33.5360	50.3040	2,682.88	5,812.90	69,754.88
1401	COMMUNITY RELATIONS ANALYST						
		STEP A	26.7302	40.0953	2,138.41	4,633.23	55,598.81
		STEP B	28.0667	42.1000	2,245.33	4,864.89	58,378.73
		STEP C	29.4701	44.2051	2,357.60	5,108.15	61,297.80
		STEP D	30.9436	46.4154	2,475.48	5,363.55	64,362.68
		STEP E	32.4907	48.7360	2,599.25	5,631.72	67,580.65
		STEP F	34.1153	51.1729	2,729.22	5,913.31	70,959.82
		STEP G	35.8210	53.7315	2,865.68	6,208.97	74,507.68
		STEP H	37.6121	56.4181	3,008.96	6,519.43	78,233.16
1248	CONSTRUCTION INSPECTION SUPV						
		STEP A	31.9696	47.9544	2,557.56	5,541.39	66,496.76
		STEP B	33.5681	50.3521	2,685.44	5,818.47	69,821.64
		STEP C	35.2465	52.8697	2,819.72	6,109.39	73,312.72
		STEP D	37.0089	55.5133	2,960.71	6,414.87	76,978.51
		STEP E	38.8593	58.2889	3,108.74	6,735.61	80,827.34
		STEP F	40.8023	61.2034	3,264.18	7,072.39	84,868.78
		STEP G	42.8424	64.2636	3,427.39	7,426.01	89,112.19
		STEP H	44.9845	67.4767	3,598.76	7,797.31	93,567.76

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1432	CONSTRUCTION INSPECTOR I						
		STEP A	22.9734	34.4601	1,837.87	3,982.05	47,784.67
		STEP B	24.1221	36.1831	1,929.76	4,181.16	50,173.96
		STEP C	25.3282	37.9923	2,026.25	4,390.22	52,682.65
		STEP D	26.5946	39.8919	2,127.56	4,609.73	55,316.76
		STEP E	27.9243	41.8864	2,233.94	4,840.21	58,082.54
		STEP F	29.3205	43.9807	2,345.64	5,082.22	60,986.64
		STEP G	30.7866	46.1799	2,462.92	5,336.34	64,036.12
		STEP H	32.3259	48.4888	2,586.07	5,603.15	67,237.87
1434	CONSTRUCTION INSPECTOR II						
		STEP A	25.2724	37.9086	2,021.79	4,380.54	52,566.59
		STEP B	26.5360	39.8040	2,122.88	4,599.57	55,194.88
		STEP C	27.8628	41.7942	2,229.02	4,829.55	57,954.62
		STEP D	29.2560	43.8840	2,340.48	5,071.04	60,852.48
		STEP E	30.7188	46.0782	2,457.50	5,324.59	63,895.10
		STEP F	32.2547	48.3820	2,580.37	5,590.81	67,089.77
		STEP G	33.8674	50.8011	2,709.39	5,870.34	70,444.19
		STEP H	35.5608	53.3412	2,844.86	6,163.87	73,966.46
1450	COURIER						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	16.1861	24.2791	1,294.88	2,805.59	33,667.08
		STEP C	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP D	17.8450	26.7675	1,427.60	3,093.13	37,117.60
		STEP E	18.7375	28.1062	1,499.00	3,247.83	38,974.00
		STEP F	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP G	20.6580	30.9870	1,652.64	3,580.72	42,968.64
		STEP H	21.6907	32.5360	1,735.25	3,759.72	45,116.65
1485	CUSTODIAN						
		STEP A	17.0782	25.6173	1,366.25	2,960.22	35,522.65
		STEP B	17.9321	26.8981	1,434.56	3,108.23	37,298.76
		STEP C	18.8287	28.2430	1,506.29	3,263.64	39,163.69
		STEP D	19.7700	29.6550	1,581.60	3,426.80	41,121.60
		STEP E	20.7585	31.1377	1,660.68	3,598.14	43,177.68
		STEP F	21.7964	32.6946	1,743.71	3,778.04	45,336.51
		STEP G	22.8865	34.3297	1,830.92	3,966.99	47,603.92
		STEP H	24.0307	36.0460	1,922.45	4,165.32	49,983.85

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1546	DATA MANAGEMENT SPECIALIST I						
		STEP A	27.9531	41.9296	2,236.24	4,845.20	58,142.44
		STEP B	28.9835	43.4752	2,318.68	5,023.80	60,285.68
		STEP C	30.4327	45.6490	2,434.61	5,275.00	63,300.01
		STEP D	31.9545	47.9317	2,556.36	5,538.78	66,465.36
		STEP E	33.5521	50.3281	2,684.16	5,815.69	69,788.36
		STEP F	35.2298	52.8447	2,818.38	6,106.49	73,277.98
		STEP G	36.9911	55.4866	2,959.28	6,411.79	76,941.48
		STEP H	38.8407	58.2610	3,107.25	6,732.38	80,788.65
1548	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
1551	DATABASE ANALYST I						
		STEP A	30.0525	45.0787	2,404.20	5,209.10	62,509.20
		STEP B	31.5550	47.3325	2,524.40	5,469.53	65,634.40
		STEP C	33.1329	49.6993	2,650.63	5,743.03	68,916.43
		STEP D	34.7894	52.1841	2,783.15	6,030.16	72,361.95
		STEP E	36.5290	54.7935	2,922.32	6,331.69	75,980.32
		STEP F	38.3554	57.5331	3,068.43	6,648.26	79,779.23
		STEP G	40.2732	60.4098	3,221.85	6,980.68	83,768.25
		STEP H	42.2869	63.4303	3,382.95	7,329.72	87,956.75
1552	DATABASE ANALYST II						
		STEP A	33.0578	49.5867	2,644.62	5,730.01	68,760.22
		STEP B	34.7107	52.0660	2,776.85	6,016.52	72,198.25
		STEP C	36.4464	54.6696	2,915.71	6,317.37	75,808.51
		STEP D	38.2686	57.4029	3,061.48	6,633.22	79,598.68
		STEP E	40.1821	60.2731	3,214.56	6,964.89	83,578.76
		STEP F	42.1912	63.2868	3,375.29	7,313.14	87,757.69
		STEP G	44.3007	66.4510	3,544.05	7,678.78	92,145.45
		STEP H	46.5155	69.7732	3,721.24	8,062.68	96,752.24

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1660	DEPUTY CITY CLERK I						
		STEP A	15.6463	23.4694	1,251.70	2,712.02	32,544.30
		STEP B	16.4288	24.6432	1,314.30	2,847.65	34,171.90
		STEP C	17.2501	25.8751	1,380.00	2,990.01	35,880.20
		STEP D	18.1126	27.1689	1,449.00	3,139.51	37,674.20
		STEP E	19.0183	28.5274	1,521.46	3,296.50	39,558.06
		STEP F	19.9694	29.9541	1,597.55	3,461.36	41,536.35
		STEP G	20.9677	31.4515	1,677.41	3,634.40	43,612.81
		STEP H	22.0162	33.0243	1,761.29	3,816.14	45,793.69
1665	DEPUTY CITY CLERK II						
		STEP A	17.2109	25.8163	1,376.87	2,983.22	35,798.67
		STEP B	18.0715	27.1072	1,445.72	3,132.39	37,588.72
		STEP C	18.9750	28.4625	1,518.00	3,289.00	39,468.00
		STEP D	19.9239	29.8858	1,593.91	3,453.47	41,441.71
		STEP E	20.9200	31.3800	1,673.60	3,626.13	43,513.60
		STEP F	21.9660	32.9490	1,757.28	3,807.44	45,689.28
		STEP G	23.0643	34.5964	1,845.14	3,997.81	47,973.74
		STEP H	24.2176	36.3264	1,937.40	4,197.71	50,372.60
1670	DEVELOPMENT TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7448	35.6172	1,899.58	4,115.76	49,389.18
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4878	41.2317	2,199.02	4,764.55	57,174.62
		STEP G	28.8621	43.2931	2,308.96	5,002.76	60,033.16
		STEP H	30.3052	45.4578	2,424.41	5,252.90	63,034.81
1672	DEVELOPMENT TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25

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2466	ENERGY PROGRAM TECHNICIAN						
		STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	22.4061	33.6091	1,792.48	3,883.72	46,604.68
		STEP C	23.5264	35.2896	1,882.11	4,077.90	48,934.91
		STEP D	24.7027	37.0540	1,976.21	4,281.80	51,381.61
		STEP E	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP F	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP G	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP H	30.0263	45.0394	2,402.10	5,204.55	62,454.70
1300	ENGINEERING TECHNICIAN I						
		STEP A	20.4292	30.6438	1,634.33	3,541.06	42,492.73
		STEP B	21.4506	32.1759	1,716.04	3,718.10	44,617.24
		STEP C	22.5232	33.7848	1,801.85	3,904.02	46,848.25
		STEP D	23.6493	35.4739	1,891.94	4,099.21	49,190.54
		STEP E	24.8318	37.2477	1,986.54	4,304.17	51,650.14
		STEP F	26.0734	39.1101	2,085.87	4,519.38	54,232.67
		STEP G	27.3770	41.0655	2,190.16	4,745.34	56,944.16
		STEP H	28.7459	43.1188	2,299.67	4,982.62	59,791.47
1350	ENGINEERING TECHNICIAN II						
		STEP A	22.4721	33.7081	1,797.76	3,895.16	46,741.96
		STEP B	23.5957	35.3935	1,887.65	4,089.92	49,079.05
		STEP C	24.7755	37.1632	1,982.04	4,294.42	51,533.04
		STEP D	26.0143	39.0214	2,081.14	4,509.14	54,109.74
		STEP E	27.3150	40.9725	2,185.20	4,734.60	56,815.20
		STEP F	28.6807	43.0210	2,294.45	4,971.32	59,655.85
		STEP G	30.1148	45.1722	2,409.18	5,219.89	62,638.78
		STEP H	31.6205	47.4307	2,529.64	5,480.88	65,770.64
2542	ENVIRONMENTAL COMPL SPEC I						
		STEP A	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP B	22.6664	33.9996	1,813.31	3,928.84	47,146.11
		STEP C	23.7997	35.6995	1,903.97	4,125.28	49,503.37
		STEP D	24.9897	37.4845	1,999.17	4,331.54	51,978.57
		STEP E	26.2392	39.3588	2,099.13	4,548.12	54,577.53
		STEP F	27.5511	41.3266	2,204.08	4,775.52	57,306.28
		STEP G	28.9287	43.3930	2,314.29	5,014.30	60,171.69
		STEP H	30.3751	45.5626	2,430.00	5,265.01	63,180.20

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2544	ENVIRONMENTAL COMPL SPEC II						
		STEP A	23.7443	35.6164	1,899.54	4,115.67	49,388.14
		STEP B	24.9315	37.3972	1,994.52	4,321.46	51,857.52
		STEP C	26.1781	39.2671	2,094.24	4,537.53	54,450.44
		STEP D	27.4870	41.2305	2,198.96	4,764.41	57,172.96
		STEP E	28.8613	43.2919	2,308.90	5,002.62	60,031.50
		STEP F	30.3044	45.4566	2,424.35	5,252.76	63,033.15
		STEP G	31.8196	47.7294	2,545.56	5,515.39	66,184.76
		STEP H	33.4106	50.1159	2,672.84	5,791.17	69,494.04
2560	EQUIPMENT SERVICEWORKER						
		STEP A	18.7292	28.0938	1,498.33	3,246.39	38,956.73
		STEP B	19.6657	29.4985	1,573.25	3,408.72	40,904.65
		STEP C	20.6491	30.9736	1,651.92	3,579.17	42,950.12
		STEP D	21.6816	32.5224	1,734.52	3,758.14	45,097.72
		STEP E	22.7656	34.1484	1,821.24	3,946.03	47,352.44
		STEP F	23.9039	35.8558	1,912.31	4,143.34	49,720.11
		STEP G	25.0990	37.6485	2,007.92	4,350.49	52,205.92
		STEP H	26.3541	39.5311	2,108.32	4,568.04	54,816.52
3334	FINANCE CLERK I						
		STEP A	16.1857	24.2785	1,294.85	2,805.52	33,666.25
		STEP B	16.9949	25.4923	1,359.59	2,945.78	35,349.39
		STEP C	17.8447	26.7670	1,427.57	3,093.08	37,116.97
		STEP D	18.7371	28.1056	1,498.96	3,247.76	38,973.16
		STEP E	19.6738	29.5107	1,573.90	3,410.12	40,921.50
		STEP F	20.6576	30.9864	1,652.60	3,580.65	42,967.80
		STEP G	21.6904	32.5356	1,735.23	3,759.66	45,116.03
		STEP H	22.7750	34.1625	1,822.00	3,947.66	47,372.00
3335	FINANCE CLERK II						
		STEP A	17.8043	26.7064	1,424.34	3,086.07	37,032.94
		STEP B	18.6947	28.0420	1,495.57	3,240.41	38,884.97
		STEP C	19.6293	29.4439	1,570.34	3,402.41	40,828.94
		STEP D	20.6106	30.9159	1,648.84	3,572.50	42,870.04
		STEP E	21.6413	32.4619	1,731.30	3,751.15	45,013.90
		STEP F	22.7233	34.0849	1,817.86	3,938.70	47,264.46
		STEP G	23.8595	35.7892	1,908.76	4,135.64	49,627.76
		STEP H	25.0524	37.5786	2,004.19	4,342.41	52,108.99

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3325	FINANCE TECHNICIAN I	STEP A	18.5859	27.8788	1,486.87	3,221.55	38,658.67
		STEP B	19.5152	29.2728	1,561.21	3,382.63	40,591.61
		STEP C	20.4910	30.7365	1,639.28	3,551.77	42,621.28
		STEP D	21.5154	32.2731	1,721.23	3,729.33	44,752.03
		STEP E	22.5913	33.8869	1,807.30	3,915.82	46,989.90
		STEP F	23.7208	35.5812	1,897.66	4,111.60	49,339.26
		STEP G	24.9069	37.3603	1,992.55	4,317.19	51,806.35
		STEP H	26.1522	39.2283	2,092.17	4,533.04	54,396.57
3326	FINANCE TECHNICIAN II	STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	21.4667	32.2000	1,717.33	3,720.89	44,650.73
		STEP C	22.5404	33.8106	1,803.23	3,907.00	46,884.03
		STEP D	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP E	24.8504	37.2756	1,988.03	4,307.40	51,688.83
		STEP F	26.0931	39.1396	2,087.44	4,522.80	54,273.64
		STEP G	27.3977	41.0965	2,191.81	4,748.93	56,987.21
		STEP H	28.7674	43.1511	2,301.39	4,986.34	59,836.19
3316	FINANCIAL ANALYST I	STEP A	30.4858	45.7287	2,438.86	5,284.20	63,410.46
		STEP B	32.0101	48.0151	2,560.80	5,548.41	66,581.00
		STEP C	33.6106	50.4159	2,688.84	5,825.83	69,910.04
		STEP D	35.2911	52.9366	2,823.28	6,117.12	73,405.48
		STEP E	37.0557	55.5835	2,964.45	6,422.98	77,075.85
		STEP F	38.9085	58.3627	3,112.68	6,744.14	80,929.68
		STEP G	40.8539	61.2808	3,268.31	7,081.34	84,976.11
		STEP H	42.8966	64.3449	3,431.72	7,435.41	89,224.92
3318	FINANCIAL ANALYST II	STEP A	33.9605	50.9407	2,716.84	5,886.48	70,637.84
		STEP B	35.6586	53.4879	2,852.68	6,180.82	74,169.88
		STEP C	37.4415	56.1622	2,995.32	6,489.86	77,878.32
		STEP D	39.3136	58.9704	3,145.08	6,814.35	81,772.28
		STEP E	41.2793	61.9189	3,302.34	7,155.07	85,860.94
		STEP F	43.3432	65.0148	3,467.45	7,512.82	90,153.85
		STEP G	45.5104	68.2656	3,640.83	7,888.46	94,661.63
		STEP H	47.7859	71.6788	3,822.87	8,282.88	99,394.67

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3319	FLEET MANAGEMENT TECHNICIAN	STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18
3410	GIS ANALYST I	STEP A	25.9797	38.9695	2,078.37	4,503.14	54,037.77
		STEP B	27.2787	40.9180	2,182.29	4,728.30	56,739.69
		STEP C	28.6427	42.9640	2,291.41	4,964.73	59,576.81
		STEP D	30.0748	45.1122	2,405.98	5,212.96	62,555.58
		STEP E	31.5786	47.3679	2,526.28	5,473.62	65,683.48
		STEP F	33.1574	49.7361	2,652.59	5,747.28	68,967.39
		STEP G	34.8154	52.2231	2,785.23	6,034.66	72,416.03
		STEP H	36.5560	54.8340	2,924.48	6,336.37	76,036.48
3412	GIS ANALYST II	STEP A	28.7899	43.1848	2,303.19	4,990.24	59,882.99
		STEP B	30.2294	45.3441	2,418.35	5,239.76	62,877.15
		STEP C	31.7408	47.6112	2,539.26	5,501.73	66,020.86
		STEP D	33.3277	49.9915	2,666.21	5,776.80	69,321.61
		STEP E	34.9942	52.4913	2,799.53	6,065.66	72,787.93
		STEP F	36.7440	55.1160	2,939.52	6,368.96	76,427.52
		STEP G	38.5811	57.8716	3,086.48	6,687.39	80,248.68
		STEP H	40.5101	60.7651	3,240.80	7,021.75	84,261.00
3401	HOUSING ANALYST I	STEP A	26.1457	39.2185	2,091.65	4,531.92	54,383.05
		STEP B	27.4530	41.1795	2,196.24	4,758.52	57,102.24
		STEP C	28.8256	43.2384	2,306.04	4,996.43	59,957.24
		STEP D	30.2668	45.4002	2,421.34	5,246.24	62,954.94
		STEP E	31.7801	47.6701	2,542.40	5,508.55	66,102.60
		STEP F	33.3693	50.0539	2,669.54	5,784.01	69,408.14
		STEP G	35.0377	52.5565	2,803.01	6,073.20	72,878.41
		STEP H	36.7896	55.1844	2,943.16	6,376.86	76,522.36

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3402	HOUSING ANALYST II	STEP A	28.7602	43.1403	2,300.81	4,985.10	59,821.21
		STEP B	30.1983	45.2974	2,415.86	5,234.37	62,812.46
		STEP C	31.7083	47.5624	2,536.66	5,496.10	65,953.26
		STEP D	33.2936	49.9404	2,663.48	5,770.89	69,250.68
		STEP E	34.9586	52.4379	2,796.68	6,059.49	72,713.88
		STEP F	36.7064	55.0596	2,936.51	6,362.44	76,349.31
		STEP G	38.5420	57.8130	3,083.36	6,680.61	80,167.36
		STEP H	40.4687	60.7030	3,237.49	7,014.57	84,174.89
3591	HOUSING TECHNICIAN I	STEP A	19.2044	28.8066	1,536.35	3,328.76	39,945.15
		STEP B	20.1646	30.2469	1,613.16	3,495.19	41,942.36
		STEP C	21.1728	31.7592	1,693.82	3,669.95	44,039.42
		STEP D	22.2315	33.3472	1,778.52	3,853.46	46,241.52
		STEP E	23.3431	35.0146	1,867.44	4,046.13	48,553.64
		STEP F	24.5102	36.7653	1,960.81	4,248.43	50,981.21
		STEP G	25.7357	38.6035	2,058.85	4,460.85	53,530.25
		STEP H	27.0225	40.5337	2,161.80	4,683.90	56,206.80
3592	HOUSING TECHNICIAN II	STEP A	21.1262	31.6893	1,690.09	3,661.87	43,942.49
		STEP B	22.1825	33.2737	1,774.60	3,844.96	46,139.60
		STEP C	23.2916	34.9374	1,863.32	4,037.21	48,446.52
		STEP D	24.4562	36.6843	1,956.49	4,239.07	50,868.89
		STEP E	25.6790	38.5185	2,054.32	4,451.02	53,412.32
		STEP F	26.9630	40.4445	2,157.04	4,673.58	56,083.04
		STEP G	28.3111	42.4666	2,264.88	4,907.25	58,887.08
		STEP H	29.7267	44.5900	2,378.13	5,152.62	61,831.53
3604	INDUSTRIAL WASTE SPECIALIST	STEP A	27.0883	40.6324	2,167.06	4,695.30	56,343.66
		STEP B	28.4427	42.6640	2,275.41	4,930.06	59,160.81
		STEP C	29.8649	44.7973	2,389.19	5,176.58	62,118.99
		STEP D	31.3581	47.0371	2,508.64	5,435.40	65,224.84
		STEP E	32.9260	49.3890	2,634.08	5,707.17	68,486.08
		STEP F	34.5723	51.8584	2,765.78	5,992.53	71,910.38
		STEP G	36.3010	54.4515	2,904.08	6,292.17	75,506.08
		STEP H	38.1160	57.1740	3,049.28	6,606.77	79,281.28

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3610	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	23.5535	35.3302	1,884.28	4,082.60	48,991.28
		STEP B	24.7311	37.0966	1,978.48	4,286.72	51,440.68
		STEP C	25.9677	38.9515	2,077.41	4,501.06	54,012.81
		STEP D	27.2661	40.8991	2,181.28	4,726.12	56,713.48
		STEP E	28.6294	42.9441	2,290.35	4,962.42	59,549.15
		STEP F	30.0609	45.0913	2,404.87	5,210.55	62,526.67
		STEP G	31.5639	47.3458	2,525.11	5,471.07	65,652.91
		STEP H	33.1421	49.7131	2,651.36	5,744.63	68,935.56
3730	INTERPRETIVE SRVC SPECIALST I						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.7838	31.1757	1,662.70	3,602.52	43,230.30
		STEP C	21.8230	32.7345	1,745.84	3,782.65	45,391.84
		STEP D	22.9142	34.3713	1,833.13	3,971.79	47,661.53
		STEP E	24.0599	36.0898	1,924.79	4,170.38	50,044.59
		STEP F	25.2629	37.8943	2,021.03	4,378.90	52,546.83
		STEP G	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP H	27.8523	41.7784	2,228.18	4,827.73	57,932.78
3732	INTERPRETIVE SRVC SPECIALST II						
		STEP A	21.7735	32.6602	1,741.88	3,774.07	45,288.88
		STEP B	22.8622	34.2933	1,828.97	3,962.78	47,553.37
		STEP C	24.0053	36.0079	1,920.42	4,160.91	49,931.02
		STEP D	25.2055	37.8082	2,016.44	4,368.95	52,427.44
		STEP E	26.4658	39.6987	2,117.26	4,587.40	55,048.86
		STEP F	27.7891	41.6836	2,223.12	4,816.77	57,801.32
		STEP G	29.1786	43.7679	2,334.28	5,057.62	60,691.48
		STEP H	30.6375	45.9562	2,451.00	5,310.50	63,726.00
5075	IRRIGATION TECHNICIAN						
		STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	25.4391	38.1586	2,035.12	4,409.44	52,913.32
		STEP C	26.7110	40.0665	2,136.88	4,629.90	55,558.88
		STEP D	28.0465	42.0697	2,243.72	4,861.39	58,336.72
		STEP E	29.4489	44.1733	2,355.91	5,104.47	61,253.71
		STEP F	30.9213	46.3819	2,473.70	5,359.69	64,316.30
		STEP G	32.4674	48.7011	2,597.39	5,627.68	67,532.19
		STEP H	34.0907	51.1360	2,727.25	5,909.05	70,908.65

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3793	IT ANALYST I	STEP A	27.3989	41.0983	2,191.91	4,749.14	56,989.71
		STEP B	28.7688	43.1532	2,301.50	4,986.59	59,839.10
		STEP C	30.2072	45.3108	2,416.57	5,235.91	62,830.97
		STEP D	31.7176	47.5764	2,537.40	5,497.71	65,972.60
		STEP E	33.3036	49.9554	2,664.28	5,772.62	69,271.48
		STEP F	34.9688	52.4532	2,797.50	6,061.25	72,735.10
		STEP G	36.7171	55.0756	2,937.36	6,364.29	76,371.56
		STEP H	38.5530	57.8295	3,084.24	6,682.52	80,190.24
3794	IT ANALYST II	STEP A	30.1390	45.2085	2,411.12	5,224.09	62,689.12
		STEP B	31.6458	47.4687	2,531.66	5,485.27	65,823.26
		STEP C	33.2281	49.8421	2,658.24	5,759.53	69,114.44
		STEP D	34.8894	52.3341	2,791.15	6,047.49	72,569.95
		STEP E	36.6340	54.9510	2,930.72	6,349.89	76,198.72
		STEP F	38.4659	57.6988	3,077.27	6,667.42	80,009.07
		STEP G	40.3890	60.5835	3,231.12	7,000.76	84,009.12
		STEP H	42.4083	63.6124	3,392.66	7,350.77	88,209.26
3616	IT PLANNING & POLICY TECH	STEP A	22.4766	33.7149	1,798.12	3,895.94	46,751.32
		STEP B	23.6004	35.4006	1,888.03	4,090.73	49,088.83
		STEP C	24.7804	37.1706	1,982.43	4,295.26	51,543.23
		STEP D	26.0194	39.0291	2,081.55	4,510.02	54,120.35
		STEP E	27.3204	40.9806	2,185.63	4,735.53	56,826.43
		STEP F	28.6864	43.0296	2,294.91	4,972.30	59,667.71
		STEP G	30.1208	45.1812	2,409.66	5,220.93	62,651.26
		STEP H	31.6268	47.4402	2,530.14	5,481.97	65,783.74
3617	IT TECHNICIAN I	STEP A	21.0922	31.6383	1,687.37	3,655.98	43,871.77
		STEP B	22.1469	33.2203	1,771.75	3,838.79	46,065.55
		STEP C	23.2542	34.8813	1,860.33	4,030.72	48,368.73
		STEP D	24.4169	36.6253	1,953.35	4,232.26	50,787.15
		STEP E	25.6377	38.4565	2,051.01	4,443.86	53,326.41
		STEP F	26.9196	40.3794	2,153.56	4,666.06	55,992.76
		STEP G	28.2656	42.3984	2,261.24	4,899.37	58,792.44
		STEP H	29.6789	44.5183	2,374.31	5,144.34	61,732.11

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3618	IT TECHNICIAN II	STEP A	23.2014	34.8021	1,856.11	4,021.57	48,258.91
		STEP B	24.3615	36.5422	1,948.92	4,222.66	50,671.92
		STEP C	25.5795	38.3692	2,046.36	4,433.78	53,205.36
		STEP D	26.8585	40.2877	2,148.68	4,655.47	55,865.68
		STEP E	28.2014	42.3021	2,256.11	4,888.24	58,658.91
		STEP F	29.6115	44.4172	2,368.92	5,132.66	61,591.92
		STEP G	31.0921	46.6381	2,487.36	5,389.29	64,671.56
		STEP H	32.6467	48.9700	2,611.73	5,658.76	67,905.13
3792	JR ENGINEER	STEP A	28.3382	42.5073	2,267.05	4,911.95	58,943.45
		STEP B	29.7551	44.6326	2,380.40	5,157.55	61,890.60
		STEP C	31.2429	46.8643	2,499.43	5,415.43	64,985.23
		STEP D	32.8050	49.2075	2,624.40	5,686.20	68,234.40
		STEP E	34.4453	51.6679	2,755.62	5,970.51	71,646.22
		STEP F	36.1675	54.2512	2,893.40	6,269.03	75,228.40
		STEP G	37.9759	56.9638	3,038.07	6,582.48	78,989.87
		STEP H	39.8747	59.8120	3,189.97	6,911.61	82,939.37
4010	LABORATORY TECHNICIAN I	STEP A	19.3845	29.0767	1,550.76	3,359.98	40,319.76
		STEP B	20.3538	30.5307	1,628.30	3,527.99	42,335.90
		STEP C	21.3715	32.0572	1,709.72	3,704.39	44,452.72
		STEP D	22.4400	33.6600	1,795.20	3,889.60	46,675.20
		STEP E	23.5620	35.3430	1,884.96	4,084.08	49,008.96
		STEP F	24.7401	37.1101	1,979.20	4,288.28	51,459.40
		STEP G	25.9771	38.9656	2,078.16	4,502.69	54,032.36
		STEP H	27.2760	40.9140	2,182.08	4,727.84	56,734.08
4020	LABORATORY TECHNICIAN II	STEP A	21.4123	32.1184	1,712.98	3,711.46	44,537.58
		STEP B	22.4829	33.7243	1,798.63	3,897.03	46,764.43
		STEP C	23.6071	35.4106	1,888.56	4,091.89	49,102.76
		STEP D	24.7874	37.1811	1,982.99	4,296.48	51,557.79
		STEP E	26.0268	39.0402	2,082.14	4,511.31	54,135.74
		STEP F	27.3282	40.9923	2,186.25	4,736.88	56,842.65
		STEP G	28.6946	43.0419	2,295.56	4,973.73	59,684.76
		STEP H	30.1293	45.1939	2,410.34	5,222.41	62,668.94

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4151	LIBRARIAN I	STEP A	21.5302	32.2953	1,722.41	3,731.90	44,782.81
		STEP B	22.6067	33.9100	1,808.53	3,918.49	47,021.93
		STEP C	23.7371	35.6056	1,898.96	4,114.43	49,373.16
		STEP D	24.9239	37.3858	1,993.91	4,320.14	51,841.71
		STEP E	26.1701	39.2551	2,093.60	4,536.15	54,433.80
		STEP F	27.4786	41.2179	2,198.28	4,762.95	57,155.48
		STEP G	28.8526	43.2789	2,308.20	5,001.11	60,013.40
		STEP H	30.2952	45.4428	2,423.61	5,251.16	63,014.01
4152	LIBRARIAN II	STEP A	23.6832	35.5248	1,894.65	4,105.08	49,261.05
		STEP B	24.8673	37.3009	1,989.38	4,310.33	51,723.98
		STEP C	26.1107	39.1660	2,088.85	4,525.85	54,310.25
		STEP D	27.4162	41.1243	2,193.29	4,752.14	57,025.69
		STEP E	28.7870	43.1805	2,302.96	4,989.74	59,876.96
		STEP F	30.2264	45.3396	2,418.11	5,239.24	62,870.91
		STEP G	31.7377	47.6065	2,539.01	5,501.20	66,014.41
		STEP H	33.3246	49.9869	2,665.96	5,776.26	69,315.16
4200	LIBRARY ASSISTANT I	STEP A	16.0709	24.1063	1,285.67	2,785.62	33,427.47
		STEP B	16.8746	25.3119	1,349.96	2,924.93	35,099.16
		STEP C	17.7182	26.5773	1,417.45	3,071.15	36,853.85
		STEP D	18.6042	27.9063	1,488.33	3,224.72	38,696.73
		STEP E	19.5343	29.3014	1,562.74	3,385.94	40,631.34
		STEP F	20.5111	30.7666	1,640.88	3,555.25	42,663.08
		STEP G	21.5366	32.3049	1,722.92	3,733.01	44,796.12
		STEP H	22.6134	33.9201	1,809.07	3,919.65	47,035.87
4210	LIBRARY ASSISTANT II	STEP A	17.6780	26.5170	1,414.24	3,064.18	36,770.24
		STEP B	18.5621	27.8431	1,484.96	3,217.43	38,609.16
		STEP C	19.4901	29.2351	1,559.20	3,378.28	40,539.40
		STEP D	20.4645	30.6967	1,637.16	3,547.18	42,566.16
		STEP E	21.4878	32.2317	1,719.02	3,724.55	44,694.62
		STEP F	22.5622	33.8433	1,804.97	3,910.78	46,929.37
		STEP G	23.6903	35.5354	1,895.22	4,106.31	49,275.82
		STEP H	24.8748	37.3122	1,989.98	4,311.63	51,739.58

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4250	LIBRARY TECHNICIAN						
		STEP A	21.5303	32.2954	1,722.42	3,731.91	44,783.02
		STEP B	22.6070	33.9105	1,808.56	3,918.54	47,022.56
		STEP C	23.7372	35.6058	1,898.97	4,114.44	49,373.37
		STEP D	24.9241	37.3861	1,993.92	4,320.17	51,842.12
		STEP E	26.1703	39.2554	2,093.62	4,536.18	54,434.22
		STEP F	27.4787	41.2180	2,198.29	4,762.97	57,155.69
		STEP G	28.8527	43.2790	2,308.21	5,001.13	60,013.61
		STEP H	30.2953	45.4429	2,423.62	5,251.18	63,014.22
4516	MARKETING & COMMUNIC ANLYST I						
		STEP A	24.3003	36.4504	1,944.02	4,212.05	50,544.62
		STEP B	25.5153	38.2729	2,041.22	4,422.65	53,071.82
		STEP C	26.7910	40.1865	2,143.28	4,643.77	55,725.28
		STEP D	28.1306	42.1959	2,250.44	4,875.97	58,511.64
		STEP E	29.5371	44.3056	2,362.96	5,119.76	61,437.16
		STEP F	31.0140	46.5210	2,481.12	5,375.76	64,509.12
		STEP G	32.5647	48.8470	2,605.17	5,644.54	67,734.57
		STEP H	34.1929	51.2893	2,735.43	5,926.76	71,121.23
4517	MARKETING & COMMUNIC ANLYST II						
		STEP A	26.7302	40.0953	2,138.41	4,633.23	55,598.81
		STEP B	28.0667	42.1000	2,245.33	4,864.89	58,378.73
		STEP C	29.4701	44.2051	2,357.60	5,108.15	61,297.80
		STEP D	30.9436	46.4154	2,475.48	5,363.55	64,362.68
		STEP E	32.4907	48.7360	2,599.25	5,631.72	67,580.65
		STEP F	34.1153	51.1729	2,729.22	5,913.31	70,959.82
		STEP G	35.8210	53.7315	2,865.68	6,208.97	74,507.68
		STEP H	37.6121	56.4181	3,008.96	6,519.43	78,233.16
4500	MECHANIC I						
		STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.6145	33.9217	1,809.16	3,919.84	47,038.16
		STEP C	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP D	24.9324	37.3986	1,994.59	4,321.61	51,859.39
		STEP E	26.1791	39.2686	2,094.32	4,537.71	54,452.52
		STEP F	27.4880	41.2320	2,199.04	4,764.58	57,175.04
		STEP G	28.8624	43.2936	2,308.99	5,002.81	60,033.79
		STEP H	30.3055	45.4582	2,424.44	5,252.95	63,035.44

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4501	MECHANIC II	STEP A	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP B	24.8760	37.3140	1,990.08	4,311.84	51,742.08
		STEP C	26.1198	39.1797	2,089.58	4,527.43	54,329.18
		STEP D	27.4259	41.1388	2,194.07	4,753.82	57,045.87
		STEP E	28.7972	43.1958	2,303.77	4,991.51	59,898.17
		STEP F	30.2371	45.3556	2,418.96	5,241.09	62,893.16
		STEP G	31.7490	47.6235	2,539.92	5,503.16	66,037.92
		STEP H	33.3367	50.0050	2,666.93	5,778.36	69,340.33
4540	METER READER	STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3881	36.5821	1,951.04	4,227.27	50,727.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
4534	METER SERVICE WORKER	STEP A	20.0640	30.0960	1,605.12	3,477.76	41,733.12
		STEP B	21.0670	31.6005	1,685.36	3,651.61	43,819.36
		STEP C	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP D	23.2265	34.8397	1,858.12	4,025.92	48,311.12
		STEP E	24.3878	36.5817	1,951.02	4,227.21	50,726.62
		STEP F	25.6072	38.4108	2,048.57	4,438.58	53,262.97
		STEP G	26.8874	40.3311	2,150.99	4,660.48	55,925.79
		STEP H	28.2319	42.3478	2,258.55	4,893.52	58,722.35
4862	NATURAL RESOURCES TECHNICIAN	STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25

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4870	NATURAL RESOURCES WKR I						
		STEP A	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP B	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP C	20.1097	30.1645	1,608.77	3,485.68	41,828.17
		STEP D	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP E	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP F	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP G	24.4435	36.6652	1,955.48	4,236.87	50,842.48
		STEP H	25.6656	38.4984	2,053.24	4,448.70	53,384.44
4872	NATURAL RESOURCES WKR II						
		STEP A	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP B	21.0675	31.6012	1,685.40	3,651.70	43,820.40
		STEP C	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP D	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP E	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP F	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP G	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP H	28.2324	42.3486	2,258.59	4,893.61	58,723.39
4956	OFFICE ASSISTANT I						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	16.1861	24.2791	1,294.88	2,805.59	33,667.08
		STEP C	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP D	17.8450	26.7675	1,427.60	3,093.13	37,117.60
		STEP E	18.7375	28.1062	1,499.00	3,247.83	38,974.00
		STEP F	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP G	20.6580	30.9870	1,652.64	3,580.72	42,968.64
		STEP H	21.6907	32.5360	1,735.25	3,759.72	45,116.65
4957	OFFICE ASSISTANT II						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.8045	26.7067	1,424.36	3,086.11	37,033.36
		STEP C	18.6948	28.0422	1,495.58	3,240.43	38,885.18
		STEP D	19.6295	29.4442	1,570.36	3,402.44	40,829.36
		STEP E	20.6108	30.9162	1,648.86	3,572.53	42,870.46
		STEP F	21.6415	32.4622	1,731.32	3,751.19	45,014.32
		STEP G	22.7236	34.0854	1,817.88	3,938.75	47,265.08
		STEP H	23.8597	35.7895	1,908.77	4,135.68	49,628.17

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5070	PARKS MAINTENANCE WORKER I						
		STEP A	17.3715	26.0572	1,389.72	3,011.06	36,132.72
		STEP B	18.2402	27.3603	1,459.21	3,161.63	37,939.61
		STEP C	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP D	20.1098	30.1647	1,608.78	3,485.69	41,828.38
		STEP E	21.1151	31.6726	1,689.20	3,659.95	43,919.40
		STEP F	22.1708	33.2562	1,773.66	3,842.93	46,115.26
		STEP G	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP H	24.4435	36.6652	1,955.48	4,236.87	50,842.48
5080	PARKS MAINTENANCE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3884	36.5826	1,951.07	4,227.32	50,727.87
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
5045	PARKS, REC & LIBRARIES TECH						
		STEP A	22.1530	33.2295	1,772.24	3,839.85	46,078.24
		STEP B	23.2608	34.8912	1,860.86	4,031.87	48,382.46
		STEP C	24.4237	36.6355	1,953.89	4,233.44	50,801.29
		STEP D	25.6449	38.4673	2,051.59	4,445.11	53,341.39
		STEP E	26.9272	40.3908	2,154.17	4,667.38	56,008.57
		STEP F	28.2734	42.4101	2,261.87	4,900.72	58,808.67
		STEP G	29.6872	44.5308	2,374.97	5,145.78	61,749.37
		STEP H	31.1715	46.7572	2,493.72	5,403.06	64,836.72
5245	PERMIT ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79

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5277	PERMITS TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7448	35.6172	1,899.58	4,115.76	49,389.18
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4878	41.2317	2,199.02	4,764.55	57,174.62
		STEP G	28.8621	43.2931	2,308.96	5,002.76	60,033.16
		STEP H	30.3052	45.4578	2,424.41	5,252.90	63,034.81
5279	PERMITS TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25
5311	PLANNING SYSTEMS ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.8820	47.8230	2,550.56	5,526.21	66,314.56
		STEP C	33.4763	50.2144	2,678.10	5,802.55	69,630.70
		STEP D	35.1501	52.7251	2,812.00	6,092.68	73,112.20
		STEP E	36.9075	55.3612	2,952.60	6,397.30	76,767.60
		STEP F	38.7529	58.1293	3,100.23	6,717.16	80,606.03
		STEP G	40.6905	61.0357	3,255.24	7,053.02	84,636.24
		STEP H	42.7249	64.0873	3,417.99	7,405.64	88,867.79
5314	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	21.5373	32.3059	1,722.98	3,733.13	44,797.58
		STEP B	22.6142	33.9213	1,809.13	3,919.79	47,037.53
		STEP C	23.7449	35.6173	1,899.59	4,115.78	49,389.39
		STEP D	24.9322	37.3983	1,994.57	4,321.58	51,858.97
		STEP E	26.1788	39.2682	2,094.30	4,537.65	54,451.90
		STEP F	27.4879	41.2318	2,199.03	4,764.56	57,174.83
		STEP G	28.8622	43.2933	2,308.97	5,002.78	60,033.37
		STEP H	30.3053	45.4579	2,424.42	5,252.91	63,035.02

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5315	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	23.6910	35.5365	1,895.28	4,106.44	49,277.28
		STEP B	24.8757	37.3135	1,990.05	4,311.78	51,741.45
		STEP C	26.1193	39.1789	2,089.54	4,527.34	54,328.14
		STEP D	27.4254	41.1381	2,194.03	4,753.73	57,044.83
		STEP E	28.7966	43.1949	2,303.72	4,991.41	59,896.92
		STEP F	30.2366	45.3549	2,418.92	5,241.01	62,892.12
		STEP G	31.7483	47.6224	2,539.86	5,503.03	66,036.46
		STEP H	33.3357	50.0035	2,666.85	5,778.18	69,338.25
5560	PROJECT COORDINATOR						
		STEP A	27.7996	41.6994	2,223.96	4,818.59	57,823.16
		STEP B	29.1896	43.7844	2,335.16	5,059.53	60,714.36
		STEP C	30.6490	45.9735	2,451.92	5,312.49	63,749.92
		STEP D	32.1815	48.2722	2,574.52	5,578.12	66,937.52
		STEP E	33.7906	50.6859	2,703.24	5,857.03	70,284.44
		STEP F	35.4801	53.2201	2,838.40	6,149.88	73,798.60
		STEP G	37.2541	55.8811	2,980.32	6,457.37	77,488.52
		STEP H	39.1168	58.6752	3,129.34	6,780.24	81,362.94
5562	PROJECT PLANNER						
		STEP A	33.3995	50.0992	2,671.96	5,789.24	69,470.96
		STEP B	35.0693	52.6039	2,805.54	6,078.67	72,944.14
		STEP C	36.8228	55.2342	2,945.82	6,382.61	76,591.42
		STEP D	38.6640	57.9960	3,093.12	6,701.76	80,421.12
		STEP E	40.5972	60.8958	3,247.77	7,036.84	84,442.17
		STEP F	42.6270	63.9405	3,410.16	7,388.68	88,664.16
		STEP G	44.7584	67.1376	3,580.67	7,758.12	93,097.47
		STEP H	46.9963	70.4944	3,759.70	8,146.02	97,752.30
6121	RECREATION COORDINATOR I						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.7838	31.1757	1,662.70	3,602.52	43,230.30
		STEP C	21.8230	32.7345	1,745.84	3,782.65	45,391.84
		STEP D	22.9142	34.3713	1,833.13	3,971.79	47,661.53
		STEP E	24.0599	36.0898	1,924.79	4,170.38	50,044.59
		STEP F	25.2629	37.8943	2,021.03	4,378.90	52,546.83
		STEP G	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP H	27.8523	41.7784	2,228.18	4,827.73	57,932.78

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6122	RECREATION COORDINATOR II						
		STEP A	21.7735	32.6602	1,741.88	3,774.07	45,288.88
		STEP B	22.8622	34.2933	1,828.97	3,962.78	47,553.37
		STEP C	24.0053	36.0079	1,920.42	4,160.91	49,931.02
		STEP D	25.2055	37.8082	2,016.44	4,368.95	52,427.44
		STEP E	26.4658	39.6987	2,117.26	4,587.40	55,048.86
		STEP F	27.7891	41.6836	2,223.12	4,816.77	57,801.32
		STEP G	29.1786	43.7679	2,334.28	5,057.62	60,691.48
		STEP H	30.6375	45.9562	2,451.00	5,310.50	63,726.00
8304	RECREATION LEADER						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.8045	26.7067	1,424.36	3,086.11	37,033.36
		STEP C	18.6948	28.0422	1,495.58	3,240.43	38,885.18
		STEP D	19.6295	29.4442	1,570.36	3,402.44	40,829.36
		STEP E	20.6108	30.9162	1,648.86	3,572.53	42,870.46
		STEP F	21.6415	32.4622	1,731.32	3,751.19	45,014.32
		STEP G	22.7236	34.0854	1,817.88	3,938.75	47,265.08
		STEP H	23.8597	35.7895	1,908.77	4,135.68	49,628.17
6150	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.0469	39.0703	2,083.75	4,514.79	54,177.55
		STEP B	27.3493	41.0239	2,187.94	4,740.54	56,886.54
		STEP C	28.7167	43.0750	2,297.33	4,977.56	59,730.73
		STEP D	30.1526	45.2289	2,412.20	5,226.45	62,717.40
		STEP E	31.6602	47.4903	2,532.81	5,487.76	65,853.21
		STEP F	33.2432	49.8648	2,659.45	5,762.15	69,145.85
		STEP G	34.9054	52.3581	2,792.43	6,050.26	72,603.23
		STEP H	36.6507	54.9760	2,932.05	6,352.78	76,233.45
6225	REFUSE MAINTENANCE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP C	18.5620	27.8430	1,484.96	3,217.41	38,608.96
		STEP D	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP E	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP F	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP G	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP H	23.6901	35.5351	1,895.20	4,106.28	49,275.40

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6226	REFUSE MAINTENANCE WORKER II						
		STEP A	20.0640	30.0960	1,605.12	3,477.76	41,733.12
		STEP B	21.0670	31.6005	1,685.36	3,651.61	43,819.36
		STEP C	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP D	23.2265	34.8397	1,858.12	4,025.92	48,311.12
		STEP E	24.3878	36.5817	1,951.02	4,227.21	50,726.62
		STEP F	25.6072	38.4108	2,048.57	4,438.58	53,262.97
		STEP G	26.8874	40.3311	2,150.99	4,660.48	55,925.79
		STEP H	28.2319	42.3478	2,258.55	4,893.52	58,722.35
6302	REFUSE TRUCK DRIVER I						
		STEP A	17.9684	26.9526	1,437.47	3,114.52	37,374.27
		STEP B	18.8668	28.3002	1,509.34	3,270.24	39,242.94
		STEP C	19.8102	29.7153	1,584.81	3,433.76	41,205.21
		STEP D	20.8008	31.2012	1,664.06	3,605.47	43,265.66
		STEP E	21.8408	32.7612	1,747.26	3,785.73	45,428.86
		STEP F	22.9329	34.3993	1,834.63	3,975.03	47,700.43
		STEP G	24.0795	36.1192	1,926.36	4,173.78	50,085.36
		STEP H	25.2834	37.9251	2,022.67	4,382.45	52,589.47
6304	REFUSE TRUCK DRIVER II						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7324	SOLID WASTE BILLING TECH						
		STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	21.4667	32.2000	1,717.33	3,720.89	44,650.73
		STEP C	22.5404	33.8106	1,803.23	3,907.00	46,884.03
		STEP D	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP E	24.8504	37.2756	1,988.03	4,307.40	51,688.83
		STEP F	26.0931	39.1396	2,087.44	4,522.80	54,273.64
		STEP G	27.3977	41.0965	2,191.81	4,748.93	56,987.21
		STEP H	28.7674	43.1511	2,301.39	4,986.34	59,836.19

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7117	SR BUILDING INSPECTOR						
		STEP A	29.2843	43.9264	2,342.74	5,075.94	60,911.34
		STEP B	30.7485	46.1227	2,459.88	5,329.74	63,956.88
		STEP C	32.2859	48.4288	2,582.87	5,596.22	67,154.67
		STEP D	33.9002	50.8503	2,712.01	5,876.03	70,512.41
		STEP E	35.5952	53.3928	2,847.61	6,169.83	74,038.01
		STEP F	37.3750	56.0625	2,990.00	6,478.33	77,740.00
		STEP G	39.2437	58.8655	3,139.49	6,802.24	81,626.89
		STEP H	41.2059	61.8088	3,296.47	7,142.35	85,708.27
7119	SR BUILDING MAINTENANCE WKR						
		STEP A	24.4427	36.6640	1,955.41	4,236.73	50,840.81
		STEP B	25.6648	38.4972	2,053.18	4,448.56	53,382.78
		STEP C	26.9481	40.4221	2,155.84	4,671.00	56,052.04
		STEP D	28.2955	42.4432	2,263.64	4,904.55	58,854.64
		STEP E	29.7102	44.5653	2,376.81	5,149.76	61,797.21
		STEP F	31.1957	46.7935	2,495.65	5,407.25	64,887.05
		STEP G	32.7555	49.1332	2,620.44	5,677.62	68,131.44
		STEP H	34.3933	51.5899	2,751.46	5,961.50	71,538.06
7195	SR BUILDING PLANS EXAMINER						
		STEP A	29.9682	44.9523	2,397.45	5,194.48	62,333.85
		STEP B	31.4666	47.1999	2,517.32	5,454.21	65,450.52
		STEP C	33.0400	49.5600	2,643.20	5,726.93	68,723.20
		STEP D	34.6920	52.0380	2,775.36	6,013.28	72,159.36
		STEP E	36.4266	54.6399	2,914.12	6,313.94	75,767.32
		STEP F	38.2479	57.3718	3,059.83	6,629.63	79,555.63
		STEP G	40.1603	60.2404	3,212.82	6,961.11	83,533.42
		STEP H	42.1683	63.2524	3,373.46	7,309.17	87,710.06
7139	SR BUYER						
		STEP A	25.5494	38.3241	2,043.95	4,428.56	53,142.75
		STEP B	26.8269	40.2403	2,146.15	4,650.00	55,799.95
		STEP C	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP D	29.5767	44.3650	2,366.13	5,126.62	61,519.53
		STEP E	31.0555	46.5832	2,484.44	5,382.95	64,595.44
		STEP F	32.6083	48.9124	2,608.66	5,652.10	67,825.26
		STEP G	34.2387	51.3580	2,739.09	5,934.70	71,216.49
		STEP H	35.9506	53.9259	2,876.04	6,231.43	74,777.24

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7134	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	29.2843	43.9264	2,342.74	5,075.94	60,911.34
		STEP B	30.7485	46.1227	2,459.88	5,329.74	63,956.88
		STEP C	32.2859	48.4288	2,582.87	5,596.22	67,154.67
		STEP D	33.9002	50.8503	2,712.01	5,876.03	70,512.41
		STEP E	35.5952	53.3928	2,847.61	6,169.83	74,038.01
		STEP F	37.3750	56.0625	2,990.00	6,478.33	77,740.00
		STEP G	39.2437	58.8655	3,139.49	6,802.24	81,626.89
		STEP H	41.2059	61.8088	3,296.47	7,142.35	85,708.27
7121	SR CONSTRUCTION INSPECTOR						
		STEP A	27.7996	41.6994	2,223.96	4,818.59	57,823.16
		STEP B	29.1896	43.7844	2,335.16	5,059.53	60,714.36
		STEP C	30.6490	45.9735	2,451.92	5,312.49	63,749.92
		STEP D	32.1815	48.2722	2,574.52	5,578.12	66,937.52
		STEP E	33.7906	50.6859	2,703.24	5,857.03	70,284.44
		STEP F	35.4801	53.2201	2,838.40	6,149.88	73,798.60
		STEP G	37.2541	55.8811	2,980.32	6,457.37	77,488.52
		STEP H	39.1168	58.6752	3,129.34	6,780.24	81,362.94
7144	SR CUSTODIAN						
		STEP A	18.7860	28.1790	1,502.88	3,256.24	39,074.88
		STEP B	19.7253	29.5879	1,578.02	3,419.05	41,028.62
		STEP C	20.7114	31.0671	1,656.91	3,589.97	43,079.71
		STEP D	21.7470	32.6205	1,739.76	3,769.48	45,233.76
		STEP E	22.8342	34.2513	1,826.73	3,957.92	47,495.13
		STEP F	23.9761	35.9641	1,918.08	4,155.85	49,870.28
		STEP G	25.1749	37.7623	2,013.99	4,363.64	52,363.79
		STEP H	26.4336	39.6504	2,114.68	4,581.82	54,981.88
7162	SR ENGINEERING TECHNICIAN						
		STEP A	24.7775	37.1662	1,982.20	4,294.76	51,537.20
		STEP B	26.0164	39.0246	2,081.31	4,509.50	54,114.11
		STEP C	27.3172	40.9758	2,185.37	4,734.98	56,819.77
		STEP D	28.6831	43.0246	2,294.64	4,971.73	59,660.84
		STEP E	30.1173	45.1759	2,409.38	5,220.33	62,643.98
		STEP F	31.6231	47.4346	2,529.84	5,481.33	65,776.04
		STEP G	33.2043	49.8064	2,656.34	5,755.41	69,064.94
		STEP H	34.8645	52.2967	2,789.16	6,043.18	72,518.16

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7146	SR FINANCE CLERK						
		STEP A	19.5821	29.3731	1,566.56	3,394.23	40,730.76
		STEP B	20.5612	30.8418	1,644.89	3,563.94	42,767.29
		STEP C	21.5893	32.3839	1,727.14	3,742.14	44,905.74
		STEP D	22.6687	34.0030	1,813.49	3,929.24	47,150.89
		STEP E	23.8022	35.7033	1,904.17	4,125.71	49,508.57
		STEP F	24.9923	37.4884	1,999.38	4,332.00	51,983.98
		STEP G	26.2418	39.3627	2,099.34	4,548.57	54,582.94
		STEP H	27.5540	41.3310	2,204.32	4,776.02	57,312.32
7147	SR FINANCE TECHNICIAN						
		STEP A	22.4889	33.7333	1,799.11	3,898.07	46,776.91
		STEP B	23.6134	35.4201	1,889.07	4,092.98	49,115.87
		STEP C	24.7941	37.1911	1,983.52	4,297.64	51,571.72
		STEP D	26.0339	39.0508	2,082.71	4,512.54	54,150.51
		STEP E	27.3356	41.0034	2,186.84	4,738.17	56,858.04
		STEP F	28.7024	43.0536	2,296.19	4,975.08	59,700.99
		STEP G	30.1373	45.2059	2,410.98	5,223.79	62,685.58
		STEP H	31.6442	47.4663	2,531.53	5,484.99	65,819.93
7148	SR HOUSING TECHNICIAN						
		STEP A	23.5622	35.3433	1,884.97	4,084.11	49,009.37
		STEP B	24.7403	37.1104	1,979.22	4,288.31	51,459.82
		STEP C	25.9773	38.9659	2,078.18	4,502.73	54,032.78
		STEP D	27.2762	40.9143	2,182.09	4,727.87	56,734.49
		STEP E	28.6400	42.9600	2,291.20	4,964.26	59,571.20
		STEP F	30.0720	45.1080	2,405.76	5,212.48	62,549.76
		STEP G	31.5756	47.3634	2,526.04	5,473.10	65,677.24
		STEP H	33.1544	49.7316	2,652.35	5,746.76	68,961.15
3733	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	23.9508	35.9262	1,916.06	4,151.47	49,817.66
		STEP B	25.1484	37.7226	2,011.87	4,359.05	52,308.67
		STEP C	26.4058	39.6087	2,112.46	4,577.00	54,924.06
		STEP D	27.7261	41.5891	2,218.08	4,805.85	57,670.28
		STEP E	29.1124	43.6686	2,328.99	5,046.14	60,553.79
		STEP F	30.5680	45.8520	2,445.44	5,298.45	63,581.44
		STEP G	32.0964	48.1446	2,567.71	5,563.37	66,760.51
		STEP H	33.7012	50.5518	2,696.09	5,841.54	70,098.49

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7149	SR IT TECHNICIAN	STEP A	25.5215	38.2822	2,041.72	4,423.72	53,084.72
		STEP B	26.7976	40.1964	2,143.80	4,644.91	55,739.00
		STEP C	28.1374	42.2061	2,250.99	4,877.14	58,525.79
		STEP D	29.5443	44.3164	2,363.54	5,121.01	61,452.14
		STEP E	31.0215	46.5322	2,481.72	5,377.06	64,524.72
		STEP F	32.5726	48.8589	2,605.80	5,645.91	67,751.00
		STEP G	34.2012	51.3018	2,736.09	5,928.20	71,138.49
		STEP H	35.9113	53.8669	2,872.90	6,224.62	74,695.50
7189	SR MECHANIC	STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18
7200	SR METER SERVICE WORKER	STEP A	22.0704	33.1056	1,765.63	3,825.53	45,906.43
		STEP B	23.1739	34.7608	1,853.91	4,016.80	48,201.71
		STEP C	24.3324	36.4986	1,946.59	4,217.61	50,611.39
		STEP D	25.5493	38.3239	2,043.94	4,428.54	53,142.54
		STEP E	26.8267	40.2400	2,146.13	4,649.96	55,799.53
		STEP F	28.1680	42.2520	2,253.44	4,882.45	58,589.44
		STEP G	29.5764	44.3646	2,366.11	5,126.57	61,518.91
		STEP H	31.0552	46.5828	2,484.41	5,382.90	64,594.81
7154	SR NATURAL RESOURCES WORKER	STEP A	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP B	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP C	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP D	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP E	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP F	28.2325	42.3487	2,258.60	4,893.63	58,723.60
		STEP G	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP H	31.1263	46.6894	2,490.10	5,395.22	64,742.70

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7192	SR PARKS MAINTENANCE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7129	SR REFUSE TRUCK DRIVER						
		STEP A	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP B	24.3879	36.5818	1,951.03	4,227.23	50,726.83
		STEP C	25.6074	38.4111	2,048.59	4,438.61	53,263.39
		STEP D	26.8877	40.3315	2,151.01	4,660.53	55,926.41
		STEP E	28.2321	42.3481	2,258.56	4,893.56	58,722.76
		STEP F	29.6436	44.4654	2,371.48	5,138.22	61,658.68
		STEP G	31.1259	46.6888	2,490.07	5,395.15	64,741.87
		STEP H	32.6822	49.0233	2,614.57	5,664.91	67,978.97
7187	SR STREET MAINTENANCE WORKER						
		STEP A	22.2616	33.3924	1,780.92	3,858.67	46,304.12
		STEP B	23.3747	35.0620	1,869.97	4,051.61	48,619.37
		STEP C	24.5434	36.8151	1,963.47	4,254.18	51,050.27
		STEP D	25.7706	38.6559	2,061.64	4,466.90	53,602.84
		STEP E	27.0591	40.5886	2,164.72	4,690.24	56,282.92
		STEP F	28.4121	42.6181	2,272.96	4,924.76	59,097.16
		STEP G	29.8327	44.7490	2,386.61	5,171.00	62,052.01
		STEP H	31.3243	46.9864	2,505.94	5,429.54	65,154.54
7201	SR TREE TRIMMER						
		STEP A	22.0706	33.1059	1,765.64	3,825.57	45,906.84
		STEP B	23.1741	34.7611	1,853.92	4,016.84	48,202.12
		STEP C	24.3327	36.4990	1,946.61	4,217.66	50,612.01
		STEP D	25.5495	38.3242	2,043.96	4,428.58	53,142.96
		STEP E	26.8270	40.2405	2,146.16	4,650.01	55,800.16
		STEP F	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP G	29.5766	44.3649	2,366.12	5,126.61	61,519.32
		STEP H	31.0556	46.5834	2,484.44	5,382.97	64,595.64

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7203	SR WAREHOUSE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP C	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP D	24.3885	36.5827	1,951.08	4,227.34	50,728.08
		STEP E	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP F	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP G	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP H	29.6442	44.4663	2,371.53	5,138.32	61,659.93
7525	STREET MAINT WORKER I						
		STEP A	18.3853	27.5779	1,470.82	3,186.78	38,241.42
		STEP B	19.3046	28.9569	1,544.36	3,346.13	40,153.56
		STEP C	20.2698	30.4047	1,621.58	3,513.43	42,161.18
		STEP D	21.2833	31.9249	1,702.66	3,689.10	44,269.26
		STEP E	22.3475	33.5212	1,787.80	3,873.56	46,482.80
		STEP F	23.4649	35.1973	1,877.19	4,067.24	48,806.99
		STEP G	24.6381	36.9571	1,971.04	4,270.60	51,247.24
		STEP H	25.8700	38.8050	2,069.60	4,484.13	53,809.60
7530	STREET MAINT WORKER II						
		STEP A	20.2239	30.3358	1,617.91	3,505.47	42,065.71
		STEP B	21.2351	31.8526	1,698.80	3,680.75	44,169.00
		STEP C	22.2968	33.4452	1,783.74	3,864.77	46,377.34
		STEP D	23.4116	35.1174	1,872.92	4,058.01	48,696.12
		STEP E	24.5822	36.8733	1,966.57	4,260.91	51,130.97
		STEP F	25.8113	38.7169	2,064.90	4,473.95	53,687.50
		STEP G	27.1019	40.6528	2,168.15	4,697.66	56,371.95
		STEP H	28.4570	42.6855	2,276.56	4,932.54	59,190.56
7540	STREET SWEEPER OPERATOR						
		STEP A	21.2334	31.8501	1,698.67	3,680.45	44,165.47
		STEP B	22.2951	33.4426	1,783.60	3,864.48	46,373.80
		STEP C	23.4098	35.1147	1,872.78	4,057.69	48,692.38
		STEP D	24.5803	36.8704	1,966.42	4,260.58	51,127.02
		STEP E	25.8093	38.7139	2,064.74	4,473.61	53,683.34
		STEP F	27.0998	40.6497	2,167.98	4,697.29	56,367.58
		STEP G	28.4548	42.6822	2,276.38	4,932.16	59,185.98
		STEP H	29.8775	44.8162	2,390.20	5,178.76	62,145.20

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8310	TREE TRIMMER						
		STEP A	20.0641	30.0961	1,605.12	3,477.77	41,733.32
		STEP B	21.0672	31.6008	1,685.37	3,651.64	43,819.77
		STEP C	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP D	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP E	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP F	25.6075	38.4112	2,048.60	4,438.63	53,263.60
		STEP G	26.8879	40.3318	2,151.03	4,660.56	55,926.83
		STEP H	28.2321	42.3481	2,258.56	4,893.56	58,722.76
8938	VEHICLE MAINT PARTS BUYER						
		STEP A	21.0641	31.5961	1,685.12	3,651.11	43,813.32
		STEP B	22.1173	33.1759	1,769.38	3,833.66	46,003.98
		STEP C	23.2234	34.8351	1,857.87	4,025.38	48,304.67
		STEP D	24.3845	36.5767	1,950.76	4,226.64	50,719.76
		STEP E	25.6039	38.4058	2,048.31	4,438.00	53,256.11
		STEP F	26.8838	40.3257	2,150.70	4,659.85	55,918.30
		STEP G	28.2280	42.3420	2,258.24	4,892.85	58,714.24
		STEP H	29.6394	44.4591	2,371.15	5,137.49	61,649.95
8940	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	27.3636	41.0454	2,189.08	4,743.02	56,916.28
		STEP C	28.7319	43.0978	2,298.55	4,980.19	59,762.35
		STEP D	30.1682	45.2523	2,413.45	5,229.15	62,749.85
		STEP E	31.6768	47.5152	2,534.14	5,490.64	65,887.74
		STEP F	33.2607	49.8910	2,660.85	5,765.18	69,182.25
		STEP G	34.9237	52.3855	2,793.89	6,053.44	72,641.29
		STEP H	36.6698	55.0047	2,933.58	6,356.09	76,273.18
8426	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	22.4061	33.6091	1,792.48	3,883.72	46,604.68
		STEP C	23.5264	35.2896	1,882.11	4,077.90	48,934.91
		STEP D	24.7027	37.0540	1,976.21	4,281.80	51,381.61
		STEP E	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP F	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP G	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP H	30.0263	45.0394	2,402.10	5,204.55	62,454.70

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8951	WAREHOUSE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP C	18.5620	27.8430	1,484.96	3,217.41	38,608.96
		STEP D	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP E	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP F	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP G	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP H	23.6901	35.5351	1,895.20	4,106.28	49,275.40
8952	WAREHOUSE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP C	21.0673	31.6009	1,685.38	3,651.66	43,819.98
		STEP D	22.1207	33.1810	1,769.65	3,834.25	46,011.05
		STEP E	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP F	24.3881	36.5821	1,951.04	4,227.27	50,727.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.8880	40.3320	2,151.04	4,660.58	55,927.04
9200	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.3310	21.4965	1,605.07	3,477.65	41,731.87
		STEP B	15.0477	22.5715	1,685.34	3,651.57	43,818.90
		STEP C	15.7998	23.6997	1,769.57	3,834.08	46,009.01
		STEP D	16.5899	24.8848	1,858.06	4,025.81	48,309.78
		STEP E	17.4196	26.1294	1,951.00	4,227.15	50,725.87
		STEP F	18.2904	27.4356	2,048.52	4,438.47	53,261.64
		STEP G	19.2050	28.8075	2,150.96	4,660.41	55,924.96
		STEP H	20.1651	30.2476	2,258.49	4,893.39	58,720.77
9232	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.0635	30.0952	1,605.08	3,477.67	41,732.08
		STEP B	21.0667	31.6000	1,685.33	3,651.56	43,818.73
		STEP C	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP D	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP E	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP F	25.6068	38.4102	2,048.54	4,438.51	53,262.14
		STEP G	26.8871	40.3306	2,150.96	4,660.43	55,925.16
		STEP H	28.2316	42.3474	2,258.52	4,893.47	58,721.72

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9210	WATER TRMT PLT OPR GD II 24HR						
		STEP A	15.8140	23.7210	1,771.16	3,837.53	46,050.36
		STEP B	16.6047	24.9070	1,859.72	4,029.40	48,352.88
		STEP C	17.4349	26.1523	1,952.70	4,230.86	50,770.42
		STEP D	18.3066	27.4599	2,050.33	4,442.40	53,308.81
		STEP E	19.2221	28.8331	2,152.87	4,664.56	55,974.75
		STEP F	20.1830	30.2745	2,260.49	4,897.74	58,772.89
		STEP G	21.1922	31.7883	2,373.52	5,142.64	61,711.68
		STEP H	22.2519	33.3778	2,492.21	5,399.79	64,797.53
9234	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.1395	33.2092	1,771.16	3,837.51	46,050.16
		STEP B	23.2466	34.8699	1,859.72	4,029.41	48,352.92
		STEP C	24.4090	36.6135	1,952.72	4,230.89	50,770.72
		STEP D	25.6294	38.4441	2,050.35	4,442.42	53,309.15
		STEP E	26.9110	40.3665	2,152.88	4,664.57	55,974.88
		STEP F	28.2569	42.3853	2,260.55	4,897.86	58,774.35
		STEP G	29.6698	44.5047	2,373.58	5,142.76	61,713.18
		STEP H	31.1530	46.7295	2,492.24	5,399.85	64,798.24
9230	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.1660	30.2490	2,258.59	4,893.61	58,723.39
		STEP B	21.1745	31.7617	2,371.54	5,138.34	61,660.14
		STEP C	22.2330	33.3495	2,490.09	5,395.20	64,742.49
		STEP D	23.3445	35.0167	2,614.58	5,664.93	67,979.18
		STEP E	24.5119	36.7678	2,745.33	5,948.22	71,378.65
		STEP F	25.7376	38.6064	2,882.61	6,245.65	74,947.89
		STEP G	27.0245	40.5367	3,026.74	6,557.94	78,695.34
		STEP H	28.3754	42.5631	3,178.04	6,885.76	82,629.16
9229	WATER TRMT PLT OPR GD III 8HR						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP C	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP D	31.1263	46.6894	2,490.10	5,395.22	64,742.70
		STEP E	32.6826	49.0239	2,614.60	5,664.98	67,979.80
		STEP F	34.3170	51.4755	2,745.36	5,948.28	71,379.36
		STEP G	36.0326	54.0489	2,882.60	6,245.65	74,947.80
		STEP H	37.8344	56.7516	3,026.75	6,557.96	78,695.55

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9000	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.0636	30.0954	1,605.08	3,477.69	41,732.28
		STEP B	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP C	22.1203	33.1804	1,769.62	3,834.18	46,010.22
		STEP D	23.2263	34.8394	1,858.10	4,025.89	48,310.70
		STEP E	24.3876	36.5814	1,951.00	4,227.18	50,726.20
		STEP F	25.6069	38.4103	2,048.55	4,438.52	53,262.35
		STEP G	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP H	28.2316	42.3474	2,258.52	4,893.47	58,721.72
9010	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.1397	33.2095	1,771.17	3,837.54	46,050.57
		STEP B	23.2466	34.8699	1,859.72	4,029.41	48,352.92
		STEP C	24.4090	36.6135	1,952.72	4,230.89	50,770.72
		STEP D	25.6293	38.4439	2,050.34	4,442.41	53,308.94
		STEP E	26.9109	40.3663	2,152.87	4,664.55	55,974.67
		STEP F	28.2563	42.3844	2,260.50	4,897.75	58,773.10
		STEP G	29.6694	44.5041	2,373.55	5,142.69	61,712.35
		STEP H	31.1527	46.7290	2,492.21	5,399.80	64,797.61
9025	WSTWTR TRMT PLT OPR GD III						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP C	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP D	31.1263	46.6894	2,490.10	5,395.22	64,742.70
		STEP E	32.6826	49.0239	2,614.60	5,664.98	67,979.80
		STEP F	34.3163	51.4744	2,745.30	5,948.15	71,377.90
		STEP G	36.0328	54.0492	2,882.62	6,245.68	74,948.22
		STEP H	37.8342	56.7513	3,026.73	6,557.92	78,695.13
9030	WSTWTR TRMT PLT OPR GD IV						
		STEP A	32.3733	48.5599	2,589.86	5,611.37	67,336.46
		STEP B	33.9919	50.9878	2,719.35	5,891.92	70,703.15
		STEP C	35.6914	53.5371	2,855.31	6,186.50	74,238.11
		STEP D	37.4760	56.2140	2,998.08	6,495.84	77,950.08
		STEP E	39.3499	59.0248	3,147.99	6,820.64	81,847.79
		STEP F	41.3173	61.9759	3,305.38	7,161.66	85,939.98
		STEP G	43.3833	65.0749	3,470.66	7,519.77	90,237.26
		STEP H	45.5524	68.3286	3,644.19	7,895.74	94,748.99

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9020	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	20.6462	30.9693	2,312.37	5,010.14	60,121.73
		STEP B	21.6786	32.5179	2,428.00	5,260.67	63,128.08
		STEP C	22.7623	34.1434	2,549.37	5,523.65	66,283.81
		STEP D	23.9007	35.8510	2,676.87	5,799.90	69,598.83
		STEP E	25.0956	37.6434	2,810.70	6,089.86	73,078.38
		STEP F	26.3505	39.5257	2,951.25	6,394.38	76,732.65
		STEP G	27.6679	41.5018	3,098.80	6,714.07	80,568.92
		STEP H	29.0512	43.5768	3,253.73	7,049.75	84,597.09

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B400	ACCOUNTANT I	STEP A	25.9741	38.9611	2,077.92	4,502.17	54,026.12
		STEP B	26.6154	39.9231	2,129.23	4,613.33	55,360.03
		STEP C	27.2727	40.9090	2,181.81	4,727.26	56,727.21
		STEP D	27.9462	41.9193	2,235.69	4,844.00	58,128.09
		STEP E	28.6364	42.9546	2,290.91	4,963.64	59,563.71
		STEP F	29.3436	44.0154	2,347.48	5,086.22	61,034.68
		STEP G	30.0682	45.1023	2,405.45	5,211.82	62,541.85
		STEP H	30.8108	46.2162	2,464.86	5,340.53	64,086.46
		STEP I	31.5716	47.3574	2,525.72	5,472.41	65,668.92
		STEP J	32.3513	48.5269	2,588.10	5,607.55	67,290.70
		STEP K	33.1503	49.7254	2,652.02	5,746.05	68,952.62
		STEP L	33.9689	50.9533	2,717.51	5,887.94	70,655.31
		STEP M	34.8078	52.2117	2,784.62	6,033.35	72,400.22
		STEP N	35.6674	53.5011	2,853.39	6,182.34	74,188.19
		STEP O	36.5482	54.8223	2,923.85	6,335.02	76,020.25
B401	ACCOUNTANT II	STEP A	28.5761	42.8641	2,286.08	4,953.19	59,438.28
		STEP B	29.2816	43.9224	2,342.52	5,075.47	60,905.72
		STEP C	30.0048	45.0072	2,400.38	5,200.83	62,409.98
		STEP D	30.7457	46.1185	2,459.65	5,329.25	63,951.05
		STEP E	31.5050	47.2575	2,520.40	5,460.86	65,530.40
		STEP F	32.2830	48.4245	2,582.64	5,595.72	67,148.64
		STEP G	33.0803	49.6204	2,646.42	5,733.91	68,807.02
		STEP H	33.8972	50.8458	2,711.77	5,875.51	70,506.17
		STEP I	34.7343	52.1014	2,778.74	6,020.61	72,247.34
		STEP J	35.5921	53.3881	2,847.36	6,169.29	74,031.56
		STEP K	36.4711	54.7066	2,917.68	6,321.65	75,859.88
		STEP L	37.3717	56.0575	2,989.73	6,477.76	77,733.13
		STEP M	38.2946	57.4419	3,063.56	6,637.73	79,652.76
		STEP N	39.2403	58.8604	3,139.22	6,801.65	81,619.82
		STEP O	40.2094	60.3141	3,216.75	6,969.62	83,635.55
B402	ADMIN TECHNICIAN	STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	21.8660	32.7990	1,749.28	3,790.10	45,481.28
		STEP C	22.4060	33.6090	1,792.48	3,883.70	46,604.48
		STEP D	22.9593	34.4389	1,836.74	3,979.61	47,755.34
		STEP E	23.5263	35.2894	1,882.10	4,077.89	48,934.70
		STEP F	24.1073	36.1609	1,928.58	4,178.59	50,143.18
		STEP G	24.7026	37.0539	1,976.20	4,281.78	51,381.40
		STEP H	25.3127	37.9690	2,025.01	4,387.53	52,650.41
		STEP I	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP J	26.5783	39.8674	2,126.26	4,606.90	55,282.86
		STEP K	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP L	27.9073	41.8609	2,232.58	4,837.26	58,047.18
		STEP M	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP N	29.3027	43.9540	2,344.21	5,079.13	60,949.61
		STEP O	30.0263	45.0394	2,402.10	5,204.55	62,454.70

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B551	AQUATICS MAINTENANCE TECH	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65
B550	ARBORIST TECHNICIAN	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65
B404	ASSOC ENGINEER	STEP A	34.3443	51.5164	2,747.54	5,953.01	71,436.14
		STEP B	35.1923	52.7884	2,815.38	6,100.00	73,199.98
		STEP C	36.0614	54.0921	2,884.91	6,250.64	75,007.71
		STEP D	36.9519	55.4278	2,956.15	6,405.00	76,859.95
		STEP E	37.8645	56.7967	3,029.16	6,563.18	78,758.16
		STEP F	38.7996	58.1994	3,103.96	6,725.26	80,703.16
		STEP G	39.7577	59.6365	3,180.61	6,891.33	82,696.01
		STEP H	40.7396	61.1094	3,259.16	7,061.53	84,738.36
		STEP I	41.7457	62.6185	3,339.65	7,235.92	86,831.05
		STEP J	42.7766	64.1649	3,422.12	7,414.61	88,975.32
		STEP K	43.8330	65.7495	3,506.64	7,597.72	91,172.64
		STEP L	44.9154	67.3731	3,593.23	7,785.33	93,424.03
		STEP M	46.0246	69.0369	3,681.96	7,977.59	95,731.16
		STEP N	47.1612	70.7418	3,772.89	8,174.60	98,095.29
		STEP O	48.3259	72.4888	3,866.07	8,376.48	100,517.87

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B405	ASSOC PLANNER	STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B403	ASST CHILD CARE SITE COORD	STEP A	16.8845	25.3267	1,350.76	2,926.64	35,119.76
		STEP B	17.3014	25.9521	1,384.11	2,998.90	35,986.91
		STEP C	17.7287	26.5930	1,418.29	3,072.97	36,875.69
		STEP D	18.1665	27.2497	1,453.32	3,148.86	37,786.32
		STEP E	18.6151	27.9226	1,489.20	3,226.61	38,719.40
		STEP F	19.0748	28.6122	1,525.98	3,306.29	39,675.58
		STEP G	19.5459	29.3188	1,563.67	3,387.95	40,655.47
		STEP H	20.0286	30.0429	1,602.28	3,471.62	41,659.48
		STEP I	20.5232	30.7848	1,641.85	3,557.35	42,688.25
		STEP J	21.0300	31.5450	1,682.40	3,645.20	43,742.40
		STEP K	21.5494	32.3241	1,723.95	3,735.22	44,822.75
		STEP L	22.0815	33.1222	1,766.52	3,827.46	45,929.52
		STEP M	22.6268	33.9402	1,810.14	3,921.97	47,063.74
		STEP N	23.1856	34.7784	1,854.84	4,018.83	48,226.04
		STEP O	23.7582	35.6373	1,900.65	4,118.08	49,417.05
B406	ASST ENGINEER	STEP A	31.1712	46.7568	2,493.69	5,403.00	64,836.09
		STEP B	31.9408	47.9112	2,555.26	5,536.40	66,436.86
		STEP C	32.7296	49.0944	2,618.36	5,673.13	68,077.56
		STEP D	33.5379	50.3068	2,683.03	5,813.23	69,758.83
		STEP E	34.3661	51.5491	2,749.28	5,956.79	71,481.48
		STEP F	35.2148	52.8222	2,817.18	6,103.89	73,246.78
		STEP G	36.0845	54.1267	2,886.76	6,254.64	75,055.76
		STEP H	36.9756	55.4634	2,958.04	6,409.10	76,909.24
		STEP I	37.8887	56.8330	3,031.09	6,567.37	78,808.49
		STEP J	38.8244	58.2366	3,105.95	6,729.56	80,754.75
		STEP K	39.7832	59.6748	3,182.65	6,895.75	82,749.05
		STEP L	40.7656	61.1484	3,261.24	7,066.03	84,792.44
		STEP M	41.7724	62.6586	3,341.79	7,240.54	86,886.59
		STEP N	42.8039	64.2058	3,424.31	7,419.34	89,032.11
		STEP O	43.8610	65.7915	3,508.88	7,602.57	91,230.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B407	ASST PLANNER	STEP A	26.4024	39.6036	2,112.19	4,576.41	54,916.99
		STEP B	27.0543	40.5814	2,164.34	4,689.41	56,272.94
		STEP C	27.7224	41.5836	2,217.79	4,805.21	57,662.59
		STEP D	28.4070	42.6105	2,272.56	4,923.88	59,086.56
		STEP E	29.1085	43.6627	2,328.68	5,045.47	60,545.68
		STEP F	29.8274	44.7411	2,386.19	5,170.08	62,040.99
		STEP G	30.5640	45.8460	2,445.12	5,297.76	63,573.12
		STEP H	31.3188	46.9782	2,505.50	5,428.59	65,143.10
		STEP I	32.0922	48.1383	2,567.37	5,562.64	66,751.77
		STEP J	32.8847	49.3270	2,630.77	5,700.01	68,400.17
		STEP K	33.6968	50.5452	2,695.74	5,840.77	70,089.34
		STEP L	34.5290	51.7935	2,762.32	5,985.02	71,820.32
		STEP M	35.3817	53.0725	2,830.53	6,132.82	73,593.93
		STEP N	36.2555	54.3832	2,900.44	6,284.28	75,411.44
		STEP O	37.1508	55.7262	2,972.06	6,439.47	77,273.66
B408	BLDG INSPECTOR I	STEP A	24.2018	36.3027	1,936.14	4,194.97	50,339.74
		STEP B	24.7994	37.1991	1,983.95	4,298.56	51,582.75
		STEP C	25.4118	38.1177	2,032.94	4,404.71	52,856.54
		STEP D	26.0394	39.0591	2,083.15	4,513.49	54,161.95
		STEP E	26.6824	40.0236	2,134.59	4,624.94	55,499.39
		STEP F	27.3414	41.0121	2,187.31	4,739.17	56,870.11
		STEP G	28.0166	42.0249	2,241.32	4,856.21	58,274.52
		STEP H	28.7084	43.0626	2,296.67	4,976.12	59,713.47
		STEP I	29.4174	44.1261	2,353.39	5,099.01	61,188.19
		STEP J	30.1439	45.2158	2,411.51	5,224.94	62,699.31
		STEP K	30.8883	46.3324	2,471.06	5,353.97	64,247.66
		STEP L	31.6511	47.4766	2,532.08	5,486.19	65,834.28
		STEP M	32.4327	48.6490	2,594.61	5,621.66	67,460.01
		STEP N	33.2337	49.8505	2,658.69	5,760.50	69,126.09
		STEP O	34.0544	51.0816	2,724.35	5,902.76	70,833.15
B409	BLDG INSPECTOR II	STEP A	26.6220	39.9330	2,129.76	4,614.48	55,373.76
		STEP B	27.2793	40.9189	2,182.34	4,728.41	56,740.94
		STEP C	27.9530	41.9295	2,236.24	4,845.18	58,142.24
		STEP D	28.6433	42.9649	2,291.46	4,964.83	59,578.06
		STEP E	29.3506	44.0259	2,348.04	5,087.43	61,049.24
		STEP F	30.0755	45.1132	2,406.04	5,213.08	62,557.04
		STEP G	30.8182	46.2273	2,465.45	5,341.82	64,101.85
		STEP H	31.5793	47.3689	2,526.34	5,473.74	65,684.94
		STEP I	32.3591	48.5386	2,588.72	5,608.91	67,306.92
		STEP J	33.1582	49.7373	2,652.65	5,747.42	68,969.05
		STEP K	33.9771	50.9656	2,718.16	5,889.36	70,672.36
		STEP L	34.8162	52.2243	2,785.29	6,034.80	72,417.69
		STEP M	35.6760	53.5140	2,854.08	6,183.84	74,206.08
		STEP N	36.5570	54.8355	2,924.56	6,336.54	76,038.56
		STEP O	37.4598	56.1897	2,996.78	6,493.03	77,916.38

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B410	BLDG MAINT WORKER I						
		STEP A	20.1220	30.1830	1,609.76	3,487.81	41,853.76
		STEP B	20.6188	30.9282	1,649.50	3,573.92	42,887.10
		STEP C	21.1280	31.6920	1,690.24	3,662.18	43,946.24
		STEP D	21.6498	32.4747	1,731.98	3,752.63	45,031.58
		STEP E	22.1845	33.2767	1,774.76	3,845.31	46,143.76
		STEP F	22.7323	34.0984	1,818.58	3,940.26	47,283.18
		STEP G	23.2937	34.9405	1,863.49	4,037.57	48,450.89
		STEP H	23.8689	35.8033	1,909.51	4,137.27	49,647.31
		STEP I	24.4584	36.6876	1,956.67	4,239.45	50,873.47
		STEP J	25.0624	37.5936	2,004.99	4,344.14	52,129.79
		STEP K	25.6813	38.5219	2,054.50	4,451.42	53,417.10
		STEP L	26.3155	39.4732	2,105.24	4,561.35	54,736.24
		STEP M	26.9654	40.4481	2,157.23	4,674.00	56,088.03
		STEP N	27.6313	41.4469	2,210.50	4,789.42	57,473.10
		STEP O	28.3137	42.4705	2,265.09	4,907.70	58,892.49
B411	BLDG MAINT WORKER II						
		STEP A	22.1327	33.1990	1,770.61	3,836.33	46,036.01
		STEP B	22.6792	34.0188	1,814.33	3,931.06	47,172.73
		STEP C	23.2392	34.8588	1,859.13	4,028.12	48,337.53
		STEP D	23.8131	35.7196	1,905.04	4,127.60	49,531.24
		STEP E	24.4012	36.6018	1,952.09	4,229.54	50,754.49
		STEP F	25.0038	37.5057	2,000.30	4,333.99	52,007.90
		STEP G	25.6213	38.4319	2,049.70	4,441.02	53,292.30
		STEP H	26.2540	39.3810	2,100.32	4,550.69	54,608.32
		STEP I	26.9024	40.3536	2,152.19	4,663.08	55,956.99
		STEP J	27.5667	41.3500	2,205.33	4,778.22	57,338.73
		STEP K	28.2475	42.3712	2,259.80	4,896.23	58,754.80
		STEP L	28.9451	43.4176	2,315.60	5,017.15	60,205.80
		STEP M	29.6599	44.4898	2,372.79	5,141.04	61,692.59
		STEP N	30.3923	45.5884	2,431.38	5,268.00	63,215.98
		STEP O	31.1429	46.7143	2,491.43	5,398.10	64,777.23
B549	BLDG MAINTENANCE AIDE						
		STEP A	16.5662	24.8493	1,325.29	2,871.47	34,457.69
		STEP B	16.9753	25.4629	1,358.02	2,942.38	35,308.62
		STEP C	17.3945	26.0917	1,391.56	3,015.04	36,180.56
		STEP D	17.8240	26.7360	1,425.92	3,089.49	37,073.92
		STEP E	18.2642	27.3963	1,461.13	3,165.79	37,989.53
		STEP F	18.7152	28.0728	1,497.21	3,243.96	38,927.61
		STEP G	19.1774	28.7661	1,534.19	3,324.08	39,888.99
		STEP H	19.6510	29.4765	1,572.08	3,406.17	40,874.08
		STEP I	20.1363	30.2044	1,610.90	3,490.29	41,883.50
		STEP J	20.6336	30.9504	1,650.68	3,576.49	42,917.88
		STEP K	21.1431	31.7146	1,691.44	3,664.80	43,977.64
		STEP L	21.6653	32.4979	1,733.22	3,755.31	45,063.82
		STEP M	22.2003	33.3004	1,776.02	3,848.05	46,176.62
		STEP N	22.7485	34.1227	1,819.88	3,943.07	47,316.88
		STEP O	23.3103	34.9654	1,864.82	4,040.45	48,485.42

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B412	BLDG PLANS EXAMINER I						
		STEP A	24.7670	37.1505	1,981.36	4,292.94	51,515.36
		STEP B	25.3786	38.0679	2,030.28	4,398.95	52,787.48
		STEP C	26.0053	39.0079	2,080.42	4,507.58	54,091.02
		STEP D	26.6475	39.9712	2,131.80	4,618.90	55,426.80
		STEP E	27.3056	40.9584	2,184.44	4,732.97	56,795.64
		STEP F	27.9799	41.9698	2,238.39	4,849.84	58,198.19
		STEP G	28.6709	43.0063	2,293.67	4,969.62	59,635.47
		STEP H	29.3789	44.0683	2,350.31	5,092.34	61,108.11
		STEP I	30.1044	45.1566	2,408.35	5,218.09	62,617.15
		STEP J	30.8479	46.2718	2,467.83	5,346.96	64,163.63
		STEP K	31.6097	47.4145	2,528.77	5,479.01	65,748.17
		STEP L	32.3903	48.5854	2,591.22	5,614.31	67,371.82
		STEP M	33.1902	49.7853	2,655.21	5,752.96	69,035.61
		STEP N	34.0098	51.0147	2,720.78	5,895.03	70,740.38
		STEP O	34.8497	52.2745	2,787.97	6,040.61	72,487.37
B413	BLDG PLANS EXAMINER II						
		STEP A	27.2438	40.8657	2,179.50	4,722.25	56,667.10
		STEP B	27.9164	41.8746	2,233.31	4,838.84	58,066.11
		STEP C	28.6058	42.9087	2,288.46	4,958.33	59,500.06
		STEP D	29.3123	43.9684	2,344.98	5,080.79	60,969.58
		STEP E	30.0361	45.0541	2,402.88	5,206.25	62,475.08
		STEP F	30.7779	46.1668	2,462.23	5,334.83	64,018.03
		STEP G	31.5380	47.3070	2,523.04	5,466.58	65,599.04
		STEP H	32.3168	48.4752	2,585.34	5,601.57	67,218.94
		STEP I	33.1149	49.6723	2,649.19	5,739.91	68,878.99
		STEP J	33.9327	50.8990	2,714.61	5,881.66	70,580.01
		STEP K	34.7707	52.1560	2,781.65	6,026.92	72,323.05
		STEP L	35.6293	53.4439	2,850.34	6,175.74	74,108.94
		STEP M	36.5092	54.7638	2,920.73	6,328.26	75,939.13
		STEP N	37.4108	56.1162	2,992.86	6,484.53	77,814.46
		STEP O	38.3347	57.5020	3,066.77	6,644.68	79,736.17
B414	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.3634	41.0451	2,189.07	4,742.98	56,915.87
		STEP B	28.0390	42.0585	2,243.12	4,860.09	58,321.12
		STEP C	28.7314	43.0971	2,298.51	4,980.10	59,761.31
		STEP D	29.4410	44.1615	2,355.28	5,103.10	61,237.28
		STEP E	30.1680	45.2520	2,413.44	5,229.12	62,749.44
		STEP F	30.9130	46.3695	2,473.04	5,358.25	64,299.04
		STEP G	31.6764	47.5146	2,534.11	5,490.57	65,886.91
		STEP H	32.4587	48.6880	2,596.69	5,626.17	67,514.09
		STEP I	33.2603	49.8904	2,660.82	5,765.11	69,181.42
		STEP J	34.0817	51.1225	2,726.53	5,907.49	70,889.93
		STEP K	34.9233	52.3849	2,793.86	6,053.37	72,640.46
		STEP L	35.7858	53.6787	2,862.86	6,202.87	74,434.46
		STEP M	36.6695	55.0042	2,933.56	6,356.04	76,272.56
		STEP N	37.5751	56.3626	3,006.00	6,513.01	78,156.20
		STEP O	38.5030	57.7545	3,080.24	6,673.85	80,086.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B415	BUSINESS SYSTEMS ANALYST II	STEP A	30.0999	45.1498	2,407.99	5,217.31	62,607.79
		STEP B	30.8429	46.2643	2,467.43	5,346.10	64,153.23
		STEP C	31.6046	47.4069	2,528.36	5,478.13	65,737.56
		STEP D	32.3851	48.5776	2,590.80	5,613.41	67,361.00
		STEP E	33.1848	49.7772	2,654.78	5,752.03	69,024.38
		STEP F	34.0043	51.0064	2,720.34	5,894.07	70,728.94
		STEP G	34.8441	52.2661	2,787.52	6,039.64	72,475.72
		STEP H	35.7046	53.5569	2,856.36	6,188.79	74,265.56
		STEP I	36.5863	54.8794	2,926.90	6,341.62	76,099.50
		STEP J	37.4898	56.2347	2,999.18	6,498.23	77,978.78
		STEP K	38.4156	57.6234	3,073.24	6,658.70	79,904.44
		STEP L	39.3643	59.0464	3,149.14	6,823.14	81,877.74
		STEP M	40.3365	60.5047	3,226.92	6,991.66	83,899.92
		STEP N	41.3326	61.9989	3,306.60	7,164.31	85,971.80
		STEP O	42.3533	63.5299	3,388.26	7,341.23	88,094.86
B416	BUYER I	STEP A	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP B	21.6367	32.4550	1,730.93	3,750.36	45,004.33
		STEP C	22.1710	33.2565	1,773.68	3,842.97	46,115.68
		STEP D	22.7185	34.0777	1,817.48	3,937.87	47,254.48
		STEP E	23.2796	34.9194	1,862.36	4,035.13	48,421.56
		STEP F	23.8545	35.7817	1,908.36	4,134.78	49,617.36
		STEP G	24.4436	36.6654	1,955.48	4,236.89	50,842.68
		STEP H	25.0472	37.5708	2,003.77	4,341.51	52,098.17
		STEP I	25.6658	38.4987	2,053.26	4,448.73	53,384.86
		STEP J	26.2996	39.4494	2,103.96	4,558.59	54,703.16
		STEP K	26.9491	40.4236	2,155.92	4,671.17	56,054.12
		STEP L	27.6146	41.4219	2,209.16	4,786.53	57,438.36
		STEP M	28.2966	42.4449	2,263.72	4,904.74	58,856.92
		STEP N	28.9953	43.4929	2,319.62	5,025.85	60,310.22
		STEP O	29.7114	44.5671	2,376.91	5,149.97	61,799.71
B417	BUYER II	STEP A	23.2267	34.8400	1,858.13	4,025.96	48,311.53
		STEP B	23.8003	35.7004	1,904.02	4,125.38	49,504.62
		STEP C	24.3880	36.5820	1,951.04	4,227.25	50,727.04
		STEP D	24.9903	37.4854	1,999.22	4,331.65	51,979.82
		STEP E	25.6074	38.4111	2,048.59	4,438.61	53,263.39
		STEP F	26.2398	39.3597	2,099.18	4,548.23	54,578.78
		STEP G	26.8878	40.3317	2,151.02	4,660.55	55,926.62
		STEP H	27.5518	41.3277	2,204.14	4,775.64	57,307.74
		STEP I	28.2322	42.3483	2,258.57	4,893.58	58,722.97
		STEP J	28.9294	43.3941	2,314.35	5,014.42	60,173.15
		STEP K	29.6439	44.4658	2,371.51	5,138.27	61,659.31
		STEP L	30.3759	45.5638	2,430.07	5,265.15	63,181.87
		STEP M	31.1261	46.6891	2,490.08	5,395.19	64,742.28
		STEP N	31.8947	47.8420	2,551.57	5,528.41	66,340.97
		STEP O	32.6824	49.0236	2,614.59	5,664.94	67,979.39

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B418	CHILD CARE SITE COORDINATOR						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.2828	30.4242	1,622.62	3,515.68	42,188.22
		STEP C	20.7837	31.1755	1,662.69	3,602.50	43,230.09
		STEP D	21.2970	31.9455	1,703.76	3,691.48	44,297.76
		STEP E	21.8229	32.7343	1,745.83	3,782.63	45,391.63
		STEP F	22.3619	33.5428	1,788.95	3,876.06	46,512.75
		STEP G	22.9141	34.3711	1,833.12	3,971.77	47,661.32
		STEP H	23.4800	35.2200	1,878.40	4,069.86	48,838.40
		STEP I	24.0598	36.0897	1,924.78	4,170.36	50,044.38
		STEP J	24.6540	36.9810	1,972.32	4,273.36	51,280.32
		STEP K	25.2628	37.8942	2,021.02	4,378.88	52,546.62
		STEP L	25.8867	38.8300	2,070.93	4,487.02	53,844.33
		STEP M	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP N	27.1811	40.7716	2,174.48	4,711.39	56,536.68
		STEP O	27.8523	41.7784	2,228.18	4,827.73	57,932.78
B419	CITY CLERK TECHNICIAN I						
		STEP A	20.7849	31.1773	1,662.79	3,602.71	43,232.59
		STEP B	21.2981	31.9471	1,703.84	3,691.67	44,300.04
		STEP C	21.8241	32.7361	1,745.92	3,782.84	45,394.12
		STEP D	22.3631	33.5446	1,789.04	3,876.27	46,515.24
		STEP E	22.9153	34.3729	1,833.22	3,971.98	47,663.82
		STEP F	23.4812	35.2218	1,878.49	4,070.07	48,840.89
		STEP G	24.0611	36.0916	1,924.88	4,170.59	50,047.08
		STEP H	24.6553	36.9829	1,972.42	4,273.58	51,283.02
		STEP I	25.2642	37.8963	2,021.13	4,379.12	52,549.53
		STEP J	25.8881	38.8321	2,071.04	4,487.27	53,847.24
		STEP K	26.5274	39.7911	2,122.19	4,598.08	55,176.99
		STEP L	27.1825	40.7737	2,174.60	4,711.63	56,539.60
		STEP M	27.8538	41.7807	2,228.30	4,827.99	57,935.90
		STEP N	28.5417	42.8125	2,283.33	4,947.22	59,366.73
		STEP O	29.2465	43.8697	2,339.72	5,069.39	60,832.72
B420	CITY CLERK TECHNICIAN II						
		STEP A	22.8650	34.2975	1,829.20	3,963.26	47,559.20
		STEP B	23.4296	35.1444	1,874.36	4,061.13	48,733.56
		STEP C	24.0082	36.0123	1,920.65	4,161.42	49,937.05
		STEP D	24.6011	36.9016	1,968.08	4,264.19	51,170.28
		STEP E	25.2086	37.8129	2,016.68	4,369.49	52,433.88
		STEP F	25.8312	38.7468	2,066.49	4,477.40	53,728.89
		STEP G	26.4691	39.7036	2,117.52	4,587.97	55,055.72
		STEP H	27.1227	40.6840	2,169.81	4,701.26	56,415.21
		STEP I	27.7925	41.6887	2,223.40	4,817.36	57,808.40
		STEP J	28.4789	42.7183	2,278.31	4,936.34	59,236.11
		STEP K	29.1822	43.7733	2,334.57	5,058.24	60,698.97
		STEP L	29.9029	44.8543	2,392.23	5,183.16	62,198.03
		STEP M	30.6413	45.9619	2,451.30	5,311.15	63,733.90
		STEP N	31.3980	47.0970	2,511.84	5,442.32	65,307.84
		STEP O	32.1734	48.2601	2,573.87	5,576.72	66,920.67

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B554	CODE ENFORCEMENT INSPECTOR I						
		STEP A	21.6667	32.5000	1,733.33	3,755.56	45,066.73
		STEP B	22.2017	33.3025	1,776.13	3,848.29	46,179.53
		STEP C	22.7500	34.1250	1,820.00	3,943.33	47,320.00
		STEP D	23.3118	34.9677	1,864.94	4,040.71	48,488.54
		STEP E	23.8875	35.8312	1,911.00	4,140.50	49,686.00
		STEP F	24.4774	36.7161	1,958.19	4,242.74	50,912.99
		STEP G	25.0819	37.6228	2,006.55	4,347.52	52,170.35
		STEP H	25.7013	38.5519	2,056.10	4,454.89	53,458.70
		STEP I	26.3360	39.5040	2,106.88	4,564.90	54,778.88
		STEP J	26.9864	40.4796	2,158.91	4,677.64	56,131.71
		STEP K	27.6528	41.4792	2,212.22	4,793.15	57,517.82
		STEP L	28.3357	42.5035	2,266.85	4,911.52	58,938.25
		STEP M	29.0355	43.5532	2,322.84	5,032.82	60,393.84
		STEP N	29.7525	44.6287	2,380.20	5,157.10	61,885.20
		STEP O	30.4873	45.7309	2,438.98	5,284.46	63,413.58
B555	CODE ENFORCEMENT INSPECTOR II						
		STEP A	23.8335	35.7502	1,906.68	4,131.14	49,573.68
		STEP B	24.4219	36.6328	1,953.75	4,233.12	50,797.55
		STEP C	25.0250	37.5375	2,002.00	4,337.66	52,052.00
		STEP D	25.6430	38.4645	2,051.44	4,444.78	53,337.44
		STEP E	26.2763	39.4144	2,102.10	4,554.55	54,654.70
		STEP F	26.9252	40.3878	2,154.01	4,667.03	56,004.41
		STEP G	27.5901	41.3851	2,207.20	4,782.28	57,387.40
		STEP H	28.2714	42.4071	2,261.71	4,900.37	58,804.51
		STEP I	28.9696	43.4544	2,317.56	5,021.39	60,256.76
		STEP J	29.6850	44.5275	2,374.80	5,145.40	61,744.80
		STEP K	30.4181	45.6271	2,433.44	5,272.47	63,269.64
		STEP L	31.1693	46.7539	2,493.54	5,402.67	64,832.14
		STEP M	31.9390	47.9085	2,555.12	5,536.09	66,433.12
		STEP N	32.7278	49.0917	2,618.22	5,672.81	68,073.82
		STEP O	33.5360	50.3040	2,682.88	5,812.90	69,754.88
B422	COMMUNITY RELATIONS ANALYST						
		STEP A	26.7302	40.0953	2,138.41	4,633.23	55,598.81
		STEP B	27.3902	41.0853	2,191.21	4,747.63	56,971.61
		STEP C	28.0666	42.0999	2,245.32	4,864.87	58,378.52
		STEP D	28.7597	43.1395	2,300.77	4,985.01	59,820.17
		STEP E	29.4700	44.2050	2,357.60	5,108.13	61,297.60
		STEP F	30.1977	45.2965	2,415.81	5,234.26	62,811.21
		STEP G	30.9435	46.4152	2,475.48	5,363.54	64,362.48
		STEP H	31.7077	47.5615	2,536.61	5,496.00	65,952.01
		STEP I	32.4907	48.7360	2,599.25	5,631.72	67,580.65
		STEP J	33.2931	49.9396	2,663.44	5,770.80	69,249.64
		STEP K	34.1152	51.1728	2,729.21	5,913.30	70,959.61
		STEP L	34.9577	52.4365	2,796.61	6,059.33	72,712.01
		STEP M	35.8210	53.7315	2,865.68	6,208.97	74,507.68
		STEP N	36.7056	55.0584	2,936.44	6,362.30	76,347.64
		STEP O	37.6121	56.4181	3,008.96	6,519.43	78,233.16

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B423	CONSTRUCTION INSPECTION SUPV						
		STEP A	31.9696	47.9544	2,557.56	5,541.39	66,496.76
		STEP B	32.7590	49.1385	2,620.72	5,678.22	68,138.72
		STEP C	33.5680	50.3520	2,685.44	5,818.45	69,821.44
		STEP D	34.3970	51.5955	2,751.76	5,962.14	71,545.76
		STEP E	35.2464	52.8696	2,819.71	6,109.37	73,312.51
		STEP F	36.1168	54.1752	2,889.34	6,260.24	75,122.94
		STEP G	37.0088	55.5132	2,960.70	6,414.85	76,978.30
		STEP H	37.9227	56.8840	3,033.81	6,573.26	78,879.21
		STEP I	38.8592	58.2888	3,108.73	6,735.59	80,827.13
		STEP J	39.8189	59.7283	3,185.51	6,901.94	82,823.31
		STEP K	40.8022	61.2033	3,264.17	7,072.38	84,868.57
		STEP L	41.8098	62.7147	3,344.78	7,247.03	86,964.38
		STEP M	42.8424	64.2636	3,427.39	7,426.01	89,112.19
		STEP N	43.9004	65.8506	3,512.03	7,609.40	91,312.83
		STEP O	44.9845	67.4767	3,598.76	7,797.31	93,567.76
B424	CONSTRUCTION INSPECTOR I						
		STEP A	22.9734	34.4601	1,837.87	3,982.05	47,784.67
		STEP B	23.5406	35.3109	1,883.24	4,080.37	48,964.44
		STEP C	24.1220	36.1830	1,929.76	4,181.14	50,173.76
		STEP D	24.7177	37.0765	1,977.41	4,284.40	51,412.81
		STEP E	25.3281	37.9921	2,026.24	4,390.20	52,682.44
		STEP F	25.9536	38.9304	2,076.28	4,498.62	53,983.48
		STEP G	26.5945	39.8917	2,127.56	4,609.71	55,316.56
		STEP H	27.2513	40.8769	2,180.10	4,723.55	56,682.70
		STEP I	27.9243	41.8864	2,233.94	4,840.21	58,082.54
		STEP J	28.6139	42.9208	2,289.11	4,959.74	59,516.91
		STEP K	29.3205	43.9807	2,345.64	5,082.22	60,986.64
		STEP L	30.0446	45.0669	2,403.56	5,207.73	62,492.76
		STEP M	30.7866	46.1799	2,462.92	5,336.34	64,036.12
		STEP N	31.5468	47.3202	2,523.74	5,468.11	65,617.34
		STEP O	32.3259	48.4888	2,586.07	5,603.15	67,237.87
B425	CONSTRUCTION INSPECTOR II						
		STEP A	25.2724	37.9086	2,021.79	4,380.54	52,566.59
		STEP B	25.8964	38.8446	2,071.71	4,488.70	53,864.51
		STEP C	26.5359	39.8038	2,122.87	4,599.55	55,194.67
		STEP D	27.1912	40.7868	2,175.29	4,713.14	56,557.69
		STEP E	27.8627	41.7940	2,229.01	4,829.53	57,954.41
		STEP F	28.5508	42.8262	2,284.06	4,948.80	59,385.66
		STEP G	29.2559	43.8838	2,340.47	5,071.02	60,852.27
		STEP H	29.9784	44.9676	2,398.27	5,196.25	62,355.07
		STEP I	30.7187	46.0780	2,457.49	5,324.57	63,894.89
		STEP J	31.4773	47.2159	2,518.18	5,456.06	65,472.78
		STEP K	32.2547	48.3820	2,580.37	5,590.81	67,089.77
		STEP L	33.0512	49.5768	2,644.09	5,728.87	68,746.49
		STEP M	33.8674	50.8011	2,709.39	5,870.34	70,444.19
		STEP N	34.7038	52.0557	2,776.30	6,015.32	72,183.90
		STEP O	35.5608	53.3412	2,844.86	6,163.87	73,966.46

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B426	COURIER	STEP A	13.0156	19.5234	1,041.24	2,256.03	27,072.44
		STEP B	13.3371	20.0056	1,066.96	2,311.76	27,741.16
		STEP C	13.6664	20.4996	1,093.31	2,368.84	28,426.11
		STEP D	14.0039	21.0058	1,120.31	2,427.34	29,128.11
		STEP E	14.3498	21.5247	1,147.98	2,487.29	29,847.58
		STEP F	14.7041	22.0561	1,176.32	2,548.71	30,584.52
		STEP G	15.0673	22.6009	1,205.38	2,611.66	31,339.98
		STEP H	15.4394	23.1591	1,235.15	2,676.16	32,113.95
		STEP I	15.8206	23.7309	1,265.64	2,742.23	32,906.84
		STEP J	16.2113	24.3169	1,296.90	2,809.95	33,719.50
		STEP K	16.6117	24.9175	1,328.93	2,879.36	34,552.33
		STEP L	17.0219	25.5328	1,361.75	2,950.46	35,405.55
		STEP M	17.4423	26.1634	1,395.38	3,023.33	36,279.98
		STEP N	17.8730	26.8095	1,429.84	3,097.98	37,175.84
		STEP O	18.3144	27.4716	1,465.15	3,174.49	38,093.95
B427	CUSTODIAN	STEP A	15.2303	22.8454	1,218.42	2,639.91	31,679.02
		STEP B	15.6064	23.4096	1,248.51	2,705.10	32,461.31
		STEP C	15.9918	23.9877	1,279.34	2,771.91	33,262.94
		STEP D	16.3867	24.5800	1,310.93	2,840.36	34,084.33
		STEP E	16.7914	25.1871	1,343.31	2,910.50	34,926.11
		STEP F	17.2061	25.8091	1,376.48	2,982.39	35,788.68
		STEP G	17.6310	26.4465	1,410.48	3,056.04	36,672.48
		STEP H	18.0664	27.0996	1,445.31	3,131.50	37,578.11
		STEP I	18.5125	27.7687	1,481.00	3,208.83	38,506.00
		STEP J	18.9697	28.4545	1,517.57	3,288.08	39,456.97
		STEP K	19.4382	29.1573	1,555.05	3,369.28	40,431.45
		STEP L	19.9182	29.8773	1,593.45	3,452.48	41,429.85
		STEP M	20.4101	30.6151	1,632.80	3,537.75	42,453.00
		STEP N	20.9141	31.3711	1,673.12	3,625.11	43,501.32
		STEP O	21.4306	32.1459	1,714.44	3,714.63	44,575.64
B428	DATA MANAGEMENT SPECIALIST I	STEP A	27.9531	41.9296	2,236.24	4,845.20	58,142.44
		STEP B	28.2849	42.4273	2,262.79	4,902.71	58,832.59
		STEP C	28.9834	43.4751	2,318.67	5,023.78	60,285.47
		STEP D	29.6992	44.5488	2,375.93	5,147.86	61,774.33
		STEP E	30.4326	45.6489	2,434.60	5,274.98	63,299.80
		STEP F	31.1842	46.7763	2,494.73	5,405.26	64,863.13
		STEP G	31.9543	47.9314	2,556.34	5,538.74	66,464.94
		STEP H	32.7434	49.1151	2,619.47	5,675.52	68,106.27
		STEP I	33.5520	50.3280	2,684.16	5,815.68	69,788.16
		STEP J	34.3806	51.5709	2,750.44	5,959.30	71,511.64
		STEP K	35.2296	52.8444	2,818.36	6,106.46	73,277.56
		STEP L	36.0996	54.1494	2,887.96	6,257.26	75,087.16
		STEP M	36.9911	55.4866	2,959.28	6,411.79	76,941.48
		STEP N	37.9046	56.8569	3,032.36	6,570.13	78,841.56
		STEP O	38.8407	58.2610	3,107.25	6,732.38	80,788.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B429	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B430	DATABASE ANALYST I						
		STEP A	27.8241	41.7361	2,225.92	4,822.84	57,874.12
		STEP B	28.5112	42.7668	2,280.89	4,941.94	59,303.29
		STEP C	29.2153	43.8229	2,337.22	5,063.98	60,767.82
		STEP D	29.9368	44.9052	2,394.94	5,189.04	62,268.54
		STEP E	30.6761	46.0141	2,454.08	5,317.19	63,806.28
		STEP F	31.4337	47.1505	2,514.69	5,448.50	65,382.09
		STEP G	32.2100	48.3150	2,576.80	5,583.06	66,996.80
		STEP H	33.0054	49.5081	2,640.43	5,720.93	68,651.23
		STEP I	33.8205	50.7307	2,705.64	5,862.22	70,346.64
		STEP J	34.6557	51.9835	2,772.45	6,006.98	72,083.85
		STEP K	35.5115	53.2672	2,840.92	6,155.32	73,863.92
		STEP L	36.3885	54.5827	2,911.08	6,307.34	75,688.08
		STEP M	37.2871	55.9306	2,982.96	6,463.09	77,557.16
		STEP N	38.2079	57.3118	3,056.63	6,622.70	79,472.43
		STEP O	39.1515	58.7272	3,132.12	6,786.26	81,435.12
B431	DATABASE ANALYST II						
		STEP A	30.6046	45.9069	2,448.36	5,304.79	63,657.56
		STEP B	31.3604	47.0406	2,508.83	5,435.80	65,229.63
		STEP C	32.1349	48.2023	2,570.79	5,570.04	66,840.59
		STEP D	32.9285	49.3927	2,634.28	5,707.60	68,491.28
		STEP E	33.7417	50.6125	2,699.33	5,848.56	70,182.73
		STEP F	34.5749	51.8623	2,765.99	5,992.98	71,915.79
		STEP G	35.4288	53.1432	2,834.30	6,140.99	73,691.90
		STEP H	36.3037	54.4555	2,904.29	6,292.64	75,511.69
		STEP I	37.2002	55.8003	2,976.01	6,448.03	77,376.41
		STEP J	38.1189	57.1783	3,049.51	6,607.27	79,287.31
		STEP K	39.0603	58.5904	3,124.82	6,770.45	81,245.42
		STEP L	40.0249	60.0373	3,201.99	6,937.64	83,251.79
		STEP M	41.0133	61.5199	3,281.06	7,108.97	85,307.66
		STEP N	42.0261	63.0391	3,362.08	7,284.52	87,414.28
		STEP O	43.0640	64.5960	3,445.12	7,464.42	89,573.12

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B432	DEPUTY CITY CLERK I	STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	15.7958	23.6937	1,263.66	2,737.93	32,855.26
		STEP C	16.1859	24.2788	1,294.87	2,805.55	33,666.67
		STEP D	16.5856	24.8784	1,326.84	2,874.83	34,498.04
		STEP E	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP F	17.4149	26.1223	1,393.19	3,018.58	36,222.99
		STEP G	17.8449	26.7673	1,427.59	3,093.11	37,117.39
		STEP H	18.2856	27.4284	1,462.84	3,169.50	38,034.04
		STEP I	18.7372	28.1058	1,498.97	3,247.78	38,973.37
		STEP J	19.1999	28.7998	1,535.99	3,327.98	39,935.79
		STEP K	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP L	20.1599	30.2398	1,612.79	3,494.38	41,932.59
		STEP M	20.6578	30.9867	1,652.62	3,580.68	42,968.22
		STEP N	21.1679	31.7518	1,693.43	3,669.10	44,029.23
		STEP O	21.6907	32.5360	1,735.25	3,759.72	45,116.65
B433	DEPUTY CITY CLERK II	STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17
B434	DEVELOPMENT TECHNICIAN I	STEP A	20.0598	30.0897	1,604.78	3,477.03	41,724.38
		STEP B	20.5552	30.8328	1,644.41	3,562.90	42,754.81
		STEP C	21.0628	31.5942	1,685.02	3,650.88	43,810.62
		STEP D	21.5830	32.3745	1,726.64	3,741.05	44,892.64
		STEP E	22.1160	33.1740	1,769.28	3,833.44	46,001.28
		STEP F	22.6621	33.9931	1,812.96	3,928.09	47,137.16
		STEP G	23.2218	34.8327	1,857.74	4,025.11	48,301.34
		STEP H	23.7953	35.6929	1,903.62	4,124.51	49,494.22
		STEP I	24.3829	36.5743	1,950.63	4,226.36	50,716.43
		STEP J	24.9850	37.4775	1,998.80	4,330.73	51,968.80
		STEP K	25.6021	38.4031	2,048.16	4,437.69	53,252.36
		STEP L	26.2343	39.3514	2,098.74	4,547.27	54,567.34
		STEP M	26.8822	40.3233	2,150.57	4,659.58	55,914.97
		STEP N	27.5460	41.3190	2,203.68	4,774.64	57,295.68
		STEP O	28.2263	42.3394	2,258.10	4,892.55	58,710.70

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B435	DEVELOPMENT TECHNICIAN II						
		STEP A	22.0658	33.0987	1,765.26	3,824.73	45,896.86
		STEP B	22.6107	33.9160	1,808.85	3,919.18	47,030.25
		STEP C	23.1691	34.7536	1,853.52	4,015.97	48,191.72
		STEP D	23.7412	35.6118	1,899.29	4,115.14	49,381.69
		STEP E	24.3275	36.4912	1,946.20	4,216.76	50,601.20
		STEP F	24.9283	37.3924	1,994.26	4,320.90	51,850.86
		STEP G	25.5439	38.3158	2,043.51	4,427.60	53,131.31
		STEP H	26.1748	39.2622	2,093.98	4,536.96	54,443.58
		STEP I	26.8212	40.2318	2,145.69	4,649.00	55,788.09
		STEP J	27.4835	41.2252	2,198.68	4,763.80	57,165.68
		STEP K	28.1622	42.2433	2,252.97	4,881.44	58,577.37
		STEP L	28.8577	43.2865	2,308.61	5,002.00	60,024.01
		STEP M	29.5704	44.3556	2,365.63	5,125.53	61,506.43
		STEP N	30.3006	45.4509	2,424.04	5,252.10	63,025.24
		STEP O	31.0489	46.5733	2,483.91	5,381.80	64,581.71
B438	ENERGY PROGRAM TECHNICIAN						
		STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	21.8660	32.7990	1,749.28	3,790.10	45,481.28
		STEP C	22.4060	33.6090	1,792.48	3,883.70	46,604.48
		STEP D	22.9593	34.4389	1,836.74	3,979.61	47,755.34
		STEP E	23.5263	35.2894	1,882.10	4,077.89	48,934.70
		STEP F	24.1073	36.1609	1,928.58	4,178.59	50,143.18
		STEP G	24.7026	37.0539	1,976.20	4,281.78	51,381.40
		STEP H	25.3127	37.9690	2,025.01	4,387.53	52,650.41
		STEP I	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP J	26.5783	39.8674	2,126.26	4,606.90	55,282.86
		STEP K	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP L	27.9073	41.8609	2,232.58	4,837.26	58,047.18
		STEP M	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP N	29.3027	43.9540	2,344.21	5,079.13	60,949.61
		STEP O	30.0263	45.0394	2,402.10	5,204.55	62,454.70
B440	ENGINEERING TECHNICIAN I						
		STEP A	20.4292	30.6438	1,634.33	3,541.06	42,492.73
		STEP B	20.9336	31.4004	1,674.68	3,628.49	43,541.88
		STEP C	21.4506	32.1759	1,716.04	3,718.10	44,617.24
		STEP D	21.9803	32.9704	1,758.42	3,809.91	45,719.02
		STEP E	22.5231	33.7846	1,801.84	3,904.00	46,848.04
		STEP F	23.0793	34.6189	1,846.34	4,000.41	48,004.94
		STEP G	23.6493	35.4739	1,891.94	4,099.21	49,190.54
		STEP H	24.2333	36.3499	1,938.66	4,200.43	50,405.26
		STEP I	24.8317	37.2475	1,986.53	4,304.16	51,649.93
		STEP J	25.4450	38.1675	2,035.60	4,410.46	52,925.60
		STEP K	26.0733	39.1099	2,085.86	4,519.37	54,232.46
		STEP L	26.7172	40.0758	2,137.37	4,630.98	55,571.77
		STEP M	27.3770	41.0655	2,190.16	4,745.34	56,944.16
		STEP N	28.0531	42.0796	2,244.24	4,862.53	58,350.44
		STEP O	28.7459	43.1188	2,299.67	4,982.62	59,791.47

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B441	ENGINEERING TECHNICIAN II						
		STEP A	22.4721	33.7081	1,797.76	3,895.16	46,741.96
		STEP B	23.0270	34.5405	1,842.16	3,991.34	47,896.16
		STEP C	23.5956	35.3934	1,887.64	4,089.90	49,078.84
		STEP D	24.1783	36.2674	1,934.26	4,190.90	50,290.86
		STEP E	24.7754	37.1631	1,982.03	4,294.40	51,532.83
		STEP F	25.3872	38.0808	2,030.97	4,400.44	52,805.37
		STEP G	26.0142	39.0213	2,081.13	4,509.12	54,109.53
		STEP H	26.6566	39.9849	2,132.52	4,620.47	55,445.72
		STEP I	27.3149	40.9723	2,185.19	4,734.58	56,814.99
		STEP J	27.9895	41.9842	2,239.16	4,851.51	58,218.16
		STEP K	28.6807	43.0210	2,294.45	4,971.32	59,655.85
		STEP L	29.3890	44.0835	2,351.12	5,094.09	61,129.12
		STEP M	30.1147	45.1720	2,409.17	5,219.88	62,638.57
		STEP N	30.8584	46.2876	2,468.67	5,348.78	64,185.47
		STEP O	31.6205	47.4307	2,529.64	5,480.88	65,770.64
B442	ENVIRONMENTAL COMPL SPEC I						
		STEP A	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP B	22.1200	33.1800	1,769.60	3,834.13	46,009.60
		STEP C	22.6663	33.9994	1,813.30	3,928.82	47,145.90
		STEP D	23.2260	34.8390	1,858.08	4,025.84	48,310.08
		STEP E	23.7996	35.6994	1,903.96	4,125.26	49,503.16
		STEP F	24.3874	36.5811	1,950.99	4,227.14	50,725.79
		STEP G	24.9896	37.4844	1,999.16	4,331.53	51,978.36
		STEP H	25.6067	38.4100	2,048.53	4,438.49	53,261.93
		STEP I	26.2391	39.3586	2,099.12	4,548.11	54,577.32
		STEP J	26.8871	40.3306	2,150.96	4,660.43	55,925.16
		STEP K	27.5511	41.3266	2,204.08	4,775.52	57,306.28
		STEP L	28.2315	42.3472	2,258.52	4,893.46	58,721.52
		STEP M	28.9286	43.3929	2,314.28	5,014.29	60,171.48
		STEP N	29.6431	44.4646	2,371.44	5,138.13	61,657.64
		STEP O	30.3751	45.5626	2,430.00	5,265.01	63,180.20
B443	ENVIRONMENTAL COMPL SPEC II						
		STEP A	23.7443	35.6164	1,899.54	4,115.67	49,388.14
		STEP B	24.3306	36.4959	1,946.44	4,217.30	50,607.64
		STEP C	24.9314	37.3971	1,994.51	4,321.44	51,857.31
		STEP D	25.5471	38.3206	2,043.76	4,428.16	53,137.96
		STEP E	26.1780	39.2670	2,094.24	4,537.52	54,450.24
		STEP F	26.8245	40.2367	2,145.96	4,649.58	55,794.96
		STEP G	27.4869	41.2303	2,198.95	4,764.39	57,172.75
		STEP H	28.1657	42.2485	2,253.25	4,882.05	58,584.65
		STEP I	28.8613	43.2919	2,308.90	5,002.62	60,031.50
		STEP J	29.5740	44.3610	2,365.92	5,126.16	61,513.92
		STEP K	30.3044	45.4566	2,424.35	5,252.76	63,033.15
		STEP L	31.0527	46.5790	2,484.21	5,382.46	64,589.61
		STEP M	31.8196	47.7294	2,545.56	5,515.39	66,184.76
		STEP N	32.6054	48.9081	2,608.43	5,651.60	67,819.23
		STEP O	33.4106	50.1159	2,672.84	5,791.17	69,494.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B444	EQUIPMENT SERVICEWORKER						
		STEP A	18.7292	28.0938	1,498.33	3,246.39	38,956.73
		STEP B	19.1918	28.7877	1,535.34	3,326.57	39,918.94
		STEP C	19.6658	29.4987	1,573.26	3,408.73	40,904.86
		STEP D	20.1514	30.2271	1,612.11	3,492.90	41,914.91
		STEP E	20.6491	30.9736	1,651.92	3,579.17	42,950.12
		STEP F	21.1590	31.7385	1,692.72	3,667.56	44,010.72
		STEP G	21.6815	32.5222	1,734.52	3,758.12	45,097.52
		STEP H	22.2170	33.3255	1,777.36	3,850.94	46,211.36
		STEP I	22.7656	34.1484	1,821.24	3,946.03	47,352.44
		STEP J	23.3278	34.9917	1,866.22	4,043.48	48,521.82
		STEP K	23.9039	35.8558	1,912.31	4,143.34	49,720.11
		STEP L	24.4942	36.7413	1,959.53	4,245.66	50,947.93
		STEP M	25.0991	37.6486	2,007.92	4,350.51	52,206.12
		STEP N	25.7190	38.5785	2,057.52	4,457.96	53,495.52
		STEP O	26.3541	39.5311	2,108.32	4,568.04	54,816.52
B445	FINANCE CLERK I						
		STEP A	16.1857	24.2785	1,294.85	2,805.52	33,666.25
		STEP B	16.5854	24.8781	1,326.83	2,874.80	34,497.63
		STEP C	16.9950	25.4925	1,359.60	2,945.80	35,349.60
		STEP D	17.4147	26.1220	1,393.17	3,018.54	36,222.57
		STEP E	17.8448	26.7672	1,427.58	3,093.09	37,117.18
		STEP F	18.2854	27.4281	1,462.83	3,169.46	38,033.63
		STEP G	18.7370	28.1055	1,498.96	3,247.74	38,972.96
		STEP H	19.1997	28.7995	1,535.97	3,327.94	39,935.37
		STEP I	19.6739	29.5108	1,573.91	3,410.14	40,921.71
		STEP J	20.1597	30.2395	1,612.77	3,494.34	41,932.17
		STEP K	20.6576	30.9864	1,652.60	3,580.65	42,967.80
		STEP L	21.1677	31.7515	1,693.41	3,669.06	44,028.81
		STEP M	21.6905	32.5357	1,735.24	3,759.68	45,116.24
		STEP N	22.2261	33.3391	1,778.08	3,852.52	46,230.28
		STEP O	22.7750	34.1625	1,822.00	3,947.66	47,372.00
B446	FINANCE CLERK II						
		STEP A	17.8043	26.7064	1,424.34	3,086.07	37,032.94
		STEP B	18.2439	27.3658	1,459.51	3,162.27	37,947.31
		STEP C	18.6944	28.0416	1,495.55	3,240.36	38,884.35
		STEP D	19.1561	28.7341	1,532.48	3,320.39	39,844.68
		STEP E	19.6291	29.4436	1,570.32	3,402.37	40,828.52
		STEP F	20.1139	30.1708	1,609.11	3,486.40	41,836.91
		STEP G	20.6106	30.9159	1,648.84	3,572.50	42,870.04
		STEP H	21.1196	31.6794	1,689.56	3,660.73	43,928.76
		STEP I	21.6412	32.4618	1,731.29	3,751.14	45,013.69
		STEP J	22.1756	33.2634	1,774.04	3,843.77	46,125.24
		STEP K	22.7232	34.0848	1,817.85	3,938.68	47,264.25
		STEP L	23.2844	34.9266	1,862.75	4,035.96	48,431.55
		STEP M	23.8594	35.7891	1,908.75	4,135.62	49,627.55
		STEP N	24.4486	36.6729	1,955.88	4,237.75	50,853.08
		STEP O	25.0524	37.5786	2,004.19	4,342.41	52,108.99

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B447	FINANCE TECHNICIAN I	STEP A	18.5859	27.8788	1,486.87	3,221.55	38,658.67
		STEP B	19.0448	28.5672	1,523.58	3,301.09	39,613.18
		STEP C	19.5151	29.2726	1,561.20	3,382.61	40,591.40
		STEP D	19.9970	29.9955	1,599.76	3,466.14	41,593.76
		STEP E	20.4909	30.7363	1,639.27	3,551.75	42,621.07
		STEP F	20.9969	31.4953	1,679.75	3,639.46	43,673.55
		STEP G	21.5154	32.2731	1,721.23	3,729.33	44,752.03
		STEP H	22.0468	33.0702	1,763.74	3,821.44	45,857.34
		STEP I	22.5912	33.8868	1,807.29	3,915.80	46,989.69
		STEP J	23.1491	34.7236	1,851.92	4,012.51	48,150.12
		STEP K	23.7208	35.5812	1,897.66	4,111.60	49,339.26
		STEP L	24.3066	36.4599	1,944.52	4,213.14	50,557.72
		STEP M	24.9068	37.3602	1,992.54	4,317.17	51,806.14
		STEP N	25.5219	38.2828	2,041.75	4,423.79	53,085.55
		STEP O	26.1522	39.2283	2,092.17	4,533.04	54,396.57
B448	FINANCE TECHNICIAN II	STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	20.9492	31.4238	1,675.93	3,631.19	43,574.33
		STEP C	21.4666	32.1999	1,717.32	3,720.87	44,650.52
		STEP D	21.9967	32.9950	1,759.73	3,812.76	45,753.13
		STEP E	22.5399	33.8098	1,803.19	3,906.91	46,882.99
		STEP F	23.0966	34.6449	1,847.72	4,003.41	48,040.92
		STEP G	23.6670	35.5005	1,893.36	4,102.28	49,227.36
		STEP H	24.2514	36.3771	1,940.11	4,203.57	50,442.91
		STEP I	24.8503	37.2754	1,988.02	4,307.38	51,688.62
		STEP J	25.4640	38.1960	2,037.12	4,413.76	52,965.12
		STEP K	26.0928	39.1392	2,087.42	4,522.75	54,273.02
		STEP L	26.7372	40.1058	2,138.97	4,634.44	55,613.37
		STEP M	27.3975	41.0962	2,191.80	4,748.90	56,986.80
		STEP N	28.0741	42.1111	2,245.92	4,866.17	58,394.12
		STEP O	28.7674	43.1511	2,301.39	4,986.34	59,836.19
B449	FINANCIAL ANALYST I	STEP A	30.4858	45.7287	2,438.86	5,284.20	63,410.46
		STEP B	31.2385	46.8577	2,499.08	5,414.67	64,976.08
		STEP C	32.0100	48.0150	2,560.80	5,548.40	66,580.80
		STEP D	32.8005	49.2007	2,624.04	5,685.42	68,225.04
		STEP E	33.6105	50.4157	2,688.84	5,825.82	69,909.84
		STEP F	34.4405	51.6607	2,755.24	5,969.68	71,636.24
		STEP G	35.2910	52.9365	2,823.28	6,117.10	73,405.28
		STEP H	36.1626	54.2439	2,893.00	6,268.18	75,218.20
		STEP I	37.0556	55.5834	2,964.44	6,422.97	77,075.64
		STEP J	37.9707	56.9560	3,037.65	6,581.58	78,979.05
		STEP K	38.9084	58.3626	3,112.67	6,744.12	80,929.47
		STEP L	39.8693	59.8039	3,189.54	6,910.67	82,928.14
		STEP M	40.8539	61.2808	3,268.31	7,081.34	84,976.11
		STEP N	41.8628	62.7942	3,349.02	7,256.21	87,074.62
		STEP O	42.8966	64.3449	3,431.72	7,435.41	89,224.92

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B450	FINANCIAL ANALYST II						
		STEP A	33.9605	50.9407	2,716.84	5,886.48	70,637.84
		STEP B	34.7991	52.1986	2,783.92	6,031.84	72,382.12
		STEP C	35.6584	53.4876	2,852.67	6,180.78	74,169.47
		STEP D	36.5390	54.8085	2,923.12	6,333.42	76,001.12
		STEP E	37.4414	56.1621	2,995.31	6,489.84	77,878.11
		STEP F	38.3660	57.5490	3,069.28	6,650.10	79,801.28
		STEP G	39.3135	58.9702	3,145.08	6,814.34	81,772.08
		STEP H	40.2843	60.4264	3,222.74	6,982.61	83,791.34
		STEP I	41.2792	61.9188	3,302.33	7,155.06	85,860.73
		STEP J	42.2986	63.4479	3,383.88	7,331.75	87,981.08
		STEP K	43.3432	65.0148	3,467.45	7,512.82	90,153.85
		STEP L	44.4135	66.6202	3,553.08	7,698.34	92,380.08
		STEP M	45.5104	68.2656	3,640.83	7,888.46	94,661.63
		STEP N	46.6342	69.9513	3,730.73	8,083.26	96,999.13
		STEP O	47.7859	71.6788	3,822.87	8,282.88	99,394.67
B453	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18
B454	GIS ANALYST I						
		STEP A	25.9797	38.9695	2,078.37	4,503.14	54,037.77
		STEP B	26.6211	39.9316	2,129.68	4,614.32	55,371.88
		STEP C	27.2785	40.9177	2,182.28	4,728.27	56,739.28
		STEP D	27.9522	41.9283	2,236.17	4,845.04	58,140.57
		STEP E	28.6425	42.9637	2,291.40	4,964.70	59,576.40
		STEP F	29.3498	44.0247	2,347.98	5,087.29	61,047.58
		STEP G	30.0746	45.1119	2,405.96	5,212.93	62,555.16
		STEP H	30.8173	46.2259	2,465.38	5,341.66	64,099.98
		STEP I	31.5784	47.3676	2,526.27	5,473.58	65,683.07
		STEP J	32.3582	48.5373	2,588.65	5,608.75	67,305.05
		STEP K	33.1573	49.7359	2,652.58	5,747.26	68,967.18
		STEP L	33.9762	50.9643	2,718.09	5,889.20	70,670.49
		STEP M	34.8152	52.2228	2,785.21	6,034.63	72,415.61
		STEP N	35.6750	53.5125	2,854.00	6,183.66	74,204.00
		STEP O	36.5560	54.8340	2,924.48	6,336.37	76,036.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B455	GIS ANALYST II	STEP A	28.7899	43.1848	2,303.19	4,990.24	59,882.99
		STEP B	29.5006	44.2509	2,360.04	5,113.43	61,361.24
		STEP C	30.2291	45.3436	2,418.32	5,239.71	62,876.52
		STEP D	30.9757	46.4635	2,478.05	5,369.12	64,429.45
		STEP E	31.7406	47.6109	2,539.24	5,501.70	66,020.44
		STEP F	32.5245	48.7867	2,601.96	5,637.58	67,650.96
		STEP G	33.3277	49.9915	2,666.21	5,776.80	69,321.61
		STEP H	34.1507	51.2260	2,732.05	5,919.45	71,033.45
		STEP I	34.9941	52.4911	2,799.52	6,065.64	72,787.72
		STEP J	35.8573	53.7859	2,868.58	6,215.26	74,583.18
		STEP K	36.7438	55.1157	2,939.50	6,368.92	76,427.10
		STEP L	37.6512	56.4768	3,012.09	6,526.20	78,314.49
		STEP M	38.5810	57.8715	3,086.48	6,687.37	80,248.48
		STEP N	39.5338	59.3007	3,162.70	6,852.52	82,230.30
		STEP O	40.5101	60.7651	3,240.80	7,021.75	84,261.00
B456	HOUSING ANALYST I	STEP A	26.1457	39.2185	2,091.65	4,531.92	54,383.05
		STEP B	26.7912	40.1868	2,143.29	4,643.80	55,725.69
		STEP C	27.4529	41.1793	2,196.23	4,758.50	57,102.03
		STEP D	28.1308	42.1962	2,250.46	4,876.00	58,512.06
		STEP E	28.8255	43.2382	2,306.04	4,996.42	59,957.04
		STEP F	29.5374	44.3061	2,362.99	5,119.81	61,437.79
		STEP G	30.2668	45.4002	2,421.34	5,246.24	62,954.94
		STEP H	31.0143	46.5214	2,481.14	5,375.81	64,509.74
		STEP I	31.7802	47.6703	2,542.41	5,508.56	66,102.81
		STEP J	32.5650	48.8475	2,605.20	5,644.60	67,735.20
		STEP K	33.3692	50.0538	2,669.53	5,783.99	69,407.93
		STEP L	34.1933	51.2899	2,735.46	5,926.83	71,122.06
		STEP M	35.0377	52.5565	2,803.01	6,073.20	72,878.41
		STEP N	35.9030	53.8545	2,872.24	6,223.18	74,678.24
		STEP O	36.7896	55.1844	2,943.16	6,376.86	76,522.36
B457	HOUSING ANALYST II	STEP A	28.7602	43.1403	2,300.81	4,985.10	59,821.21
		STEP B	29.4705	44.2057	2,357.64	5,108.22	61,298.64
		STEP C	30.1983	45.2974	2,415.86	5,234.37	62,812.46
		STEP D	30.9440	46.4160	2,475.52	5,363.62	64,363.52
		STEP E	31.7082	47.5623	2,536.65	5,496.08	65,953.05
		STEP F	32.4912	48.7368	2,599.29	5,631.80	67,581.69
		STEP G	33.2936	49.9404	2,663.48	5,770.89	69,250.68
		STEP H	34.1158	51.1737	2,729.26	5,913.40	70,960.86
		STEP I	34.9583	52.4374	2,796.66	6,059.43	72,713.26
		STEP J	35.8216	53.7324	2,865.72	6,209.07	74,508.92
		STEP K	36.7063	55.0594	2,936.50	6,362.42	76,349.10
		STEP L	37.6127	56.4190	3,009.01	6,519.53	78,234.41
		STEP M	38.5416	57.8124	3,083.32	6,680.54	80,166.52
		STEP N	39.4934	59.2401	3,159.47	6,845.52	82,146.27
		STEP O	40.4687	60.7030	3,237.49	7,014.57	84,174.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B458	HOUSING TECHNICIAN I	STEP A	19.2044	28.8066	1,536.35	3,328.76	39,945.15
		STEP B	19.6786	29.5179	1,574.28	3,410.95	40,931.48
		STEP C	20.1645	30.2467	1,613.16	3,495.18	41,942.16
		STEP D	20.6625	30.9937	1,653.00	3,581.50	42,978.00
		STEP E	21.1728	31.7592	1,693.82	3,669.95	44,039.42
		STEP F	21.6956	32.5434	1,735.64	3,760.57	45,126.84
		STEP G	22.2314	33.3471	1,778.51	3,853.44	46,241.31
		STEP H	22.7804	34.1706	1,822.43	3,948.60	47,383.23
		STEP I	23.3430	35.0145	1,867.44	4,046.12	48,553.44
		STEP J	23.9195	35.8792	1,913.56	4,146.04	49,752.56
		STEP K	24.5102	36.7653	1,960.81	4,248.43	50,981.21
		STEP L	25.1155	37.6732	2,009.24	4,353.35	52,240.24
		STEP M	25.7357	38.6035	2,058.85	4,460.85	53,530.25
		STEP N	26.3713	39.5569	2,109.70	4,571.02	54,852.30
		STEP O	27.0225	40.5337	2,161.80	4,683.90	56,206.80
B459	HOUSING TECHNICIAN II	STEP A	21.1262	31.6893	1,690.09	3,661.87	43,942.49
		STEP B	21.6478	32.4717	1,731.82	3,752.28	45,027.42
		STEP C	22.1824	33.2736	1,774.59	3,844.94	46,139.39
		STEP D	22.7302	34.0953	1,818.41	3,939.90	47,278.81
		STEP E	23.2916	34.9374	1,863.32	4,037.21	48,446.52
		STEP F	23.8668	35.8002	1,909.34	4,136.91	49,642.94
		STEP G	24.4562	36.6843	1,956.49	4,239.07	50,868.89
		STEP H	25.0601	37.5901	2,004.80	4,343.75	52,125.00
		STEP I	25.6790	38.5185	2,054.32	4,451.02	53,412.32
		STEP J	26.3131	39.4696	2,105.04	4,560.93	54,731.24
		STEP K	26.9630	40.4445	2,157.04	4,673.58	56,083.04
		STEP L	27.6288	41.4432	2,210.30	4,788.99	57,467.90
		STEP M	28.3111	42.4666	2,264.88	4,907.25	58,887.08
		STEP N	29.0103	43.5154	2,320.82	5,028.45	60,341.42
		STEP O	29.7267	44.5900	2,378.13	5,152.62	61,831.53
B460	INDUSTRIAL WASTE SPECIALIST	STEP A	27.0883	40.6324	2,167.06	4,695.30	56,343.66
		STEP B	27.7572	41.6358	2,220.57	4,811.24	57,734.97
		STEP C	28.4426	42.6639	2,275.40	4,930.05	59,160.60
		STEP D	29.1450	43.7175	2,331.60	5,051.80	60,621.60
		STEP E	29.8648	44.7972	2,389.18	5,176.56	62,118.78
		STEP F	30.6023	45.9034	2,448.18	5,304.39	63,652.78
		STEP G	31.3580	47.0370	2,508.64	5,435.38	65,224.64
		STEP H	32.1324	48.1986	2,570.59	5,569.61	66,835.39
		STEP I	32.9260	49.3890	2,634.08	5,707.17	68,486.08
		STEP J	33.7391	50.6086	2,699.12	5,848.11	70,177.32
		STEP K	34.5723	51.8584	2,765.78	5,992.53	71,910.38
		STEP L	35.4261	53.1391	2,834.08	6,140.52	73,686.28
		STEP M	36.3009	54.4513	2,904.07	6,292.15	75,505.87
		STEP N	37.1974	55.7961	2,975.79	6,447.54	77,370.59
		STEP O	38.1160	57.1740	3,049.28	6,606.77	79,281.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B461	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	23.5535	35.3302	1,884.28	4,082.60	48,991.28
		STEP B	24.1350	36.2025	1,930.80	4,183.40	50,200.80
		STEP C	24.7311	37.0966	1,978.48	4,286.72	51,440.68
		STEP D	25.3418	38.0127	2,027.34	4,392.57	52,710.94
		STEP E	25.9676	38.9514	2,077.40	4,501.05	54,012.60
		STEP F	26.6089	39.9133	2,128.71	4,612.20	55,346.51
		STEP G	27.2660	40.8990	2,181.28	4,726.10	56,713.28
		STEP H	27.9394	41.9091	2,235.15	4,842.82	58,113.95
		STEP I	28.6293	42.9439	2,290.34	4,962.41	59,548.94
		STEP J	29.3364	44.0046	2,346.91	5,084.97	61,019.71
		STEP K	30.0608	45.0912	2,404.86	5,210.53	62,526.46
		STEP L	30.8032	46.2048	2,464.25	5,339.22	64,070.65
		STEP M	31.5639	47.3458	2,525.11	5,471.07	65,652.91
		STEP N	32.3434	48.5151	2,587.47	5,606.18	67,274.27
		STEP O	33.1421	49.7131	2,651.36	5,744.63	68,935.56
B463	INTERPRETIVE SRVC SPECIALST I						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.2828	30.4242	1,622.62	3,515.68	42,188.22
		STEP C	20.7837	31.1755	1,662.69	3,602.50	43,230.09
		STEP D	21.2970	31.9455	1,703.76	3,691.48	44,297.76
		STEP E	21.8229	32.7343	1,745.83	3,782.63	45,391.63
		STEP F	22.3619	33.5428	1,788.95	3,876.06	46,512.75
		STEP G	22.9141	34.3711	1,833.12	3,971.77	47,661.32
		STEP H	23.4800	35.2200	1,878.40	4,069.86	48,838.40
		STEP I	24.0598	36.0897	1,924.78	4,170.36	50,044.38
		STEP J	24.6540	36.9810	1,972.32	4,273.36	51,280.32
		STEP K	25.2628	37.8942	2,021.02	4,378.88	52,546.62
		STEP L	25.8867	38.8300	2,070.93	4,487.02	53,844.33
		STEP M	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP N	27.1811	40.7716	2,174.48	4,711.39	56,536.68
		STEP O	27.8523	41.7784	2,228.18	4,827.73	57,932.78
B462	INTERPRETIVE SRVC SPECIALST II						
		STEP A	21.7735	32.6602	1,741.88	3,774.07	45,288.88
		STEP B	22.3111	33.4666	1,784.88	3,867.25	46,407.08
		STEP C	22.8621	34.2931	1,828.96	3,962.76	47,553.16
		STEP D	23.4267	35.1400	1,874.13	4,060.62	48,727.53
		STEP E	24.0052	36.0078	1,920.41	4,160.90	49,930.81
		STEP F	24.5980	36.8970	1,967.84	4,263.65	51,163.84
		STEP G	25.2055	37.8082	2,016.44	4,368.95	52,427.44
		STEP H	25.8279	38.7418	2,066.23	4,476.83	53,722.03
		STEP I	26.4658	39.6987	2,117.26	4,587.40	55,048.86
		STEP J	27.1194	40.6791	2,169.55	4,700.69	56,408.35
		STEP K	27.7891	41.6836	2,223.12	4,816.77	57,801.32
		STEP L	28.4753	42.7129	2,278.02	4,935.71	59,228.62
		STEP M	29.1786	43.7679	2,334.28	5,057.62	60,691.48
		STEP N	29.8991	44.8486	2,391.92	5,182.51	62,190.12
		STEP O	30.6375	45.9562	2,451.00	5,310.50	63,726.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B464	IRRIGATION TECHNICIAN	STEP A	24.2277	36.3415	1,938.21	4,199.46	50,393.61
		STEP B	24.8258	37.2387	1,986.06	4,303.13	51,637.66
		STEP C	25.4389	38.1583	2,035.11	4,409.40	52,912.91
		STEP D	26.0671	39.1006	2,085.36	4,518.29	54,219.56
		STEP E	26.7109	40.0663	2,136.87	4,629.88	55,558.67
		STEP F	27.3705	41.0557	2,189.64	4,744.22	56,930.64
		STEP G	28.0464	42.0696	2,243.71	4,861.37	58,336.51
		STEP H	28.7391	43.1086	2,299.12	4,981.44	59,777.32
		STEP I	29.4488	44.1732	2,355.90	5,104.45	61,253.50
		STEP J	30.1760	45.2640	2,414.08	5,230.50	62,766.08
		STEP K	30.9212	46.3818	2,473.69	5,359.67	64,316.09
		STEP L	31.6848	47.5272	2,534.78	5,492.03	65,904.38
		STEP M	32.4673	48.7009	2,597.38	5,627.66	67,531.98
		STEP N	33.2691	49.9036	2,661.52	5,766.64	69,199.72
		STEP O	34.0907	51.1360	2,727.25	5,909.05	70,908.65
B465	IT ANALYST I	STEP A	27.3989	41.0983	2,191.91	4,749.14	56,989.71
		STEP B	28.0754	42.1131	2,246.03	4,866.40	58,396.83
		STEP C	28.7687	43.1530	2,301.49	4,986.57	59,838.89
		STEP D	29.4792	44.2188	2,358.33	5,109.72	61,316.73
		STEP E	30.2072	45.3108	2,416.57	5,235.91	62,830.97
		STEP F	30.9532	46.4298	2,476.25	5,365.22	64,382.65
		STEP G	31.7176	47.5764	2,537.40	5,497.71	65,972.60
		STEP H	32.5008	48.7512	2,600.06	5,633.47	67,601.66
		STEP I	33.3035	49.9552	2,664.28	5,772.60	69,271.28
		STEP J	34.1259	51.1888	2,730.07	5,915.15	70,981.87
		STEP K	34.9687	52.4530	2,797.49	6,061.24	72,734.89
		STEP L	35.8322	53.7483	2,866.57	6,210.91	74,530.97
		STEP M	36.7171	55.0756	2,937.36	6,364.29	76,371.56
		STEP N	37.6239	56.4358	3,009.91	6,521.47	78,257.71
		STEP O	38.5530	57.8295	3,084.24	6,682.52	80,190.24
B466	IT ANALYST II	STEP A	30.1390	45.2085	2,411.12	5,224.09	62,689.12
		STEP B	30.8829	46.3243	2,470.63	5,353.03	64,236.43
		STEP C	31.6456	47.4684	2,531.64	5,485.23	65,822.84
		STEP D	32.4271	48.6406	2,594.16	5,620.69	67,448.36
		STEP E	33.2279	49.8418	2,658.23	5,759.50	69,114.03
		STEP F	34.0485	51.0727	2,723.88	5,901.74	70,820.88
		STEP G	34.8893	52.3339	2,791.14	6,047.47	72,569.74
		STEP H	35.7509	53.6263	2,860.07	6,196.82	74,361.87
		STEP I	36.6338	54.9507	2,930.70	6,349.85	76,198.30
		STEP J	37.5385	56.3077	3,003.08	6,506.67	78,080.08
		STEP K	38.4655	57.6982	3,077.24	6,667.35	80,008.24
		STEP L	39.4155	59.1232	3,153.24	6,832.02	81,984.24
		STEP M	40.3888	60.5832	3,231.10	7,000.72	84,008.70
		STEP N	41.3863	62.0794	3,310.90	7,173.62	86,083.50
		STEP O	42.4083	63.6124	3,392.66	7,350.77	88,209.26

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B469	IT PLANNING & POLICY TECH						
		STEP A	22.4766	33.7149	1,798.12	3,895.94	46,751.32
		STEP B	23.0315	34.5472	1,842.52	3,992.12	47,905.52
		STEP C	23.6003	35.4004	1,888.02	4,090.71	49,088.62
		STEP D	24.1831	36.2746	1,934.64	4,191.73	50,300.84
		STEP E	24.7803	37.1704	1,982.42	4,295.25	51,543.02
		STEP F	25.3923	38.0884	2,031.38	4,401.33	52,815.98
		STEP G	26.0194	39.0291	2,081.55	4,510.02	54,120.35
		STEP H	26.6619	39.9928	2,132.95	4,621.39	55,456.75
		STEP I	27.3204	40.9806	2,185.63	4,735.53	56,826.43
		STEP J	27.9951	41.9926	2,239.60	4,852.48	58,229.80
		STEP K	28.6864	43.0296	2,294.91	4,972.30	59,667.71
		STEP L	29.3948	44.0922	2,351.58	5,095.09	61,141.18
		STEP M	30.1207	45.1810	2,409.65	5,220.92	62,651.05
		STEP N	30.8646	46.2969	2,469.16	5,349.86	64,198.36
		STEP O	31.6268	47.4402	2,530.14	5,481.97	65,783.74
B470	IT TECHNICIAN I						
		STEP A	21.0922	31.6383	1,687.37	3,655.98	43,871.77
		STEP B	21.6130	32.4195	1,729.04	3,746.25	44,955.04
		STEP C	22.1468	33.2202	1,771.74	3,838.77	46,065.34
		STEP D	22.6937	34.0405	1,815.49	3,933.57	47,202.89
		STEP E	23.2541	34.8811	1,860.32	4,030.71	48,368.52
		STEP F	23.8284	35.7426	1,906.27	4,130.25	49,563.07
		STEP G	24.4168	36.6252	1,953.34	4,232.24	50,786.94
		STEP H	25.0198	37.5297	2,001.58	4,336.76	52,041.18
		STEP I	25.6377	38.4565	2,051.01	4,443.86	53,326.41
		STEP J	26.2708	39.4062	2,101.66	4,553.60	54,643.26
		STEP K	26.9196	40.3794	2,153.56	4,666.06	55,992.76
		STEP L	27.5844	41.3766	2,206.75	4,781.29	57,375.55
		STEP M	28.2656	42.3984	2,261.24	4,899.37	58,792.44
		STEP N	28.9636	43.4454	2,317.08	5,020.35	60,244.28
		STEP O	29.6789	44.5183	2,374.31	5,144.34	61,732.11
B471	IT TECHNICIAN II						
		STEP A	23.2014	34.8021	1,856.11	4,021.57	48,258.91
		STEP B	23.7743	35.6614	1,901.94	4,120.87	49,450.54
		STEP C	24.3614	36.5421	1,948.91	4,222.64	50,671.71
		STEP D	24.9630	37.4445	1,997.04	4,326.92	51,923.04
		STEP E	25.5795	38.3692	2,046.36	4,433.78	53,205.36
		STEP F	26.2112	39.3168	2,096.89	4,543.27	54,519.29
		STEP G	26.8585	40.2877	2,148.68	4,655.47	55,865.68
		STEP H	27.5217	41.2825	2,201.73	4,770.42	57,245.13
		STEP I	28.2014	42.3021	2,256.11	4,888.24	58,658.91
		STEP J	28.8978	43.3467	2,311.82	5,008.95	60,107.42
		STEP K	29.6115	44.4172	2,368.92	5,132.66	61,591.92
		STEP L	30.3427	45.5140	2,427.41	5,259.40	63,112.81
		STEP M	31.0921	46.6381	2,487.36	5,389.29	64,671.56
		STEP N	31.8599	47.7898	2,548.79	5,522.38	66,268.59
		STEP O	32.6467	48.9700	2,611.73	5,658.76	67,905.13

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B472	JR ENGINEER	STEP A	28.3382	42.5073	2,267.05	4,911.95	58,943.45
		STEP B	29.0379	43.5568	2,323.03	5,033.23	60,398.83
		STEP C	29.7550	44.6325	2,380.40	5,157.53	61,890.40
		STEP D	30.4898	45.7347	2,439.18	5,284.89	63,418.78
		STEP E	31.2428	46.8642	2,499.42	5,415.41	64,985.02
		STEP F	32.0143	48.0214	2,561.14	5,549.14	66,589.74
		STEP G	32.8049	49.2073	2,624.39	5,686.18	68,234.19
		STEP H	33.6151	50.4226	2,689.20	5,826.61	69,919.40
		STEP I	34.4452	51.6678	2,755.61	5,970.50	71,646.01
		STEP J	35.2958	52.9437	2,823.66	6,117.93	73,415.26
		STEP K	36.1675	54.2512	2,893.40	6,269.03	75,228.40
		STEP L	37.0607	55.5910	2,964.85	6,423.85	77,086.25
		STEP M	37.9759	56.9638	3,038.07	6,582.48	78,989.87
		STEP N	38.9137	58.3705	3,113.09	6,745.04	80,940.49
		STEP O	39.8747	59.8120	3,189.97	6,911.61	82,939.37
B473	LABORATORY TECHNICIAN I	STEP A	19.3845	29.0767	1,550.76	3,359.98	40,319.76
		STEP B	19.8632	29.7948	1,589.05	3,442.95	41,315.45
		STEP C	20.3537	30.5305	1,628.29	3,527.97	42,335.69
		STEP D	20.8563	31.2844	1,668.50	3,615.09	43,381.10
		STEP E	21.3714	32.0571	1,709.71	3,704.37	44,452.51
		STEP F	21.8992	32.8488	1,751.93	3,795.86	45,550.33
		STEP G	22.4400	33.6600	1,795.20	3,889.60	46,675.20
		STEP H	22.9941	34.4911	1,839.52	3,985.64	47,827.72
		STEP I	23.5620	35.3430	1,884.96	4,084.08	49,008.96
		STEP J	24.1439	36.2158	1,931.51	4,184.94	50,219.31
		STEP K	24.7401	37.1101	1,979.20	4,288.28	51,459.40
		STEP L	25.3511	38.0266	2,028.08	4,394.19	52,730.28
		STEP M	25.9771	38.9656	2,078.16	4,502.69	54,032.36
		STOP N	26.6186	39.9279	2,129.48	4,613.89	55,366.68
		STOP O	27.2760	40.9140	2,182.08	4,727.84	56,734.08
B474	LABORATORY TECHNICIAN II	STEP A	21.4123	32.1184	1,712.98	3,711.46	44,537.58
		STEP B	21.9410	32.9115	1,755.28	3,803.10	45,637.28
		STEP C	22.4829	33.7243	1,798.63	3,897.03	46,764.43
		STEP D	23.0381	34.5571	1,843.04	3,993.27	47,919.24
		STEP E	23.6070	35.4105	1,888.56	4,091.88	49,102.56
		STEP F	24.1900	36.2850	1,935.20	4,192.93	50,315.20
		STEP G	24.7874	37.1811	1,982.99	4,296.48	51,557.79
		STEP H	25.3995	38.0992	2,031.96	4,402.58	52,830.96
		STEP I	26.0268	39.0402	2,082.14	4,511.31	54,135.74
		STEP J	26.6695	40.0042	2,133.56	4,622.71	55,472.56
		STEP K	27.3281	40.9921	2,186.24	4,736.87	56,842.44
		STEP L	28.0030	42.0045	2,240.24	4,853.85	58,246.24
		STEP M	28.6946	43.0419	2,295.56	4,973.73	59,684.76
		STEP N	29.4032	44.1048	2,352.25	5,096.55	61,158.65
		STEP O	30.1293	45.1939	2,410.34	5,222.41	62,668.94

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B475	LIBRARIAN I	STEP A	21.5302	32.2953	1,722.41	3,731.90	44,782.81
		STEP B	22.0618	33.0927	1,764.94	3,824.04	45,888.54
		STEP C	22.6067	33.9100	1,808.53	3,918.49	47,021.93
		STEP D	23.1649	34.7473	1,853.19	4,015.24	48,182.99
		STEP E	23.7370	35.6055	1,898.96	4,114.41	49,372.96
		STEP F	24.3232	36.4848	1,945.85	4,216.02	50,592.25
		STEP G	24.9239	37.3858	1,993.91	4,320.14	51,841.71
		STEP H	25.5394	38.3091	2,043.15	4,426.82	53,121.95
		STEP I	26.1701	39.2551	2,093.60	4,536.15	54,433.80
		STEP J	26.8164	40.2246	2,145.31	4,648.17	55,778.11
		STEP K	27.4786	41.2179	2,198.28	4,762.95	57,155.48
		STEP L	28.1572	42.2358	2,252.57	4,880.58	58,566.97
		STEP M	28.8526	43.2789	2,308.20	5,001.11	60,013.40
		STEP N	29.5651	44.3476	2,365.20	5,124.61	61,495.40
		STEP O	30.2952	45.4428	2,423.61	5,251.16	63,014.01
B476	LIBRARIAN II	STEP A	23.6832	35.5248	1,894.65	4,105.08	49,261.05
		STEP B	24.2679	36.4018	1,941.43	4,206.43	50,477.23
		STEP C	24.8672	37.3008	1,989.37	4,310.31	51,723.77
		STEP D	25.4813	38.2219	2,038.50	4,416.75	53,001.10
		STEP E	26.1106	39.1659	2,088.84	4,525.83	54,310.04
		STEP F	26.7554	40.1331	2,140.43	4,637.60	55,651.23
		STEP G	27.4162	41.1243	2,193.29	4,752.14	57,025.69
		STEP H	28.0932	42.1398	2,247.45	4,869.48	58,433.85
		STEP I	28.7870	43.1805	2,302.96	4,989.74	59,876.96
		STEP J	29.4979	44.2468	2,359.83	5,112.96	61,355.63
		STEP K	30.2264	45.3396	2,418.11	5,239.24	62,870.91
		STEP L	30.9728	46.4592	2,477.82	5,368.61	64,423.42
		STEP M	31.7377	47.6065	2,539.01	5,501.20	66,014.41
		STEP N	32.5215	48.7822	2,601.72	5,637.06	67,644.72
		STEP O	33.3246	49.9869	2,665.96	5,776.26	69,315.16
B477	LIBRARY ASSISTANT I	STEP A	16.0709	24.1063	1,285.67	2,785.62	33,427.47
		STEP B	16.4677	24.7015	1,317.41	2,854.40	34,252.81
		STEP C	16.8744	25.3116	1,349.95	2,924.89	35,098.75
		STEP D	17.2911	25.9366	1,383.28	2,997.12	35,965.48
		STEP E	17.7181	26.5771	1,417.44	3,071.13	36,853.64
		STEP F	18.1557	27.2335	1,452.45	3,146.98	37,763.85
		STEP G	18.6041	27.9061	1,488.32	3,224.71	38,696.52
		STEP H	19.0635	28.5952	1,525.08	3,304.34	39,652.08
		STEP I	19.5343	29.3014	1,562.74	3,385.94	40,631.34
		STEP J	20.0167	30.0250	1,601.33	3,469.56	41,634.73
		STEP K	20.5110	30.7665	1,640.88	3,555.24	42,662.88
		STEP L	21.0175	31.5262	1,681.40	3,643.03	43,716.40
		STEP M	21.5366	32.3049	1,722.92	3,733.01	44,796.12
		STEP N	22.0684	33.1026	1,765.47	3,825.18	45,902.27
		STEP O	22.6134	33.9201	1,809.07	3,919.65	47,035.87

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B478	LIBRARY ASSISTANT II	STEP A	17.6780	26.5170	1,414.24	3,064.18	36,770.24
		STEP B	18.1145	27.1717	1,449.16	3,139.84	37,678.16
		STEP C	18.5619	27.8428	1,484.95	3,217.39	38,608.75
		STEP D	19.0203	28.5304	1,521.62	3,296.85	39,562.22
		STEP E	19.4900	29.2350	1,559.20	3,378.26	40,539.20
		STEP F	19.9713	29.9569	1,597.70	3,461.69	41,540.30
		STEP G	20.4645	30.6967	1,637.16	3,547.18	42,566.16
		STEP H	20.9699	31.4548	1,677.59	3,634.78	43,617.39
		STEP I	21.4877	32.2315	1,719.01	3,724.53	44,694.41
		STEP J	22.0184	33.0276	1,761.47	3,816.52	45,798.27
		STEP K	22.5621	33.8431	1,804.96	3,910.76	46,929.16
		STEP L	23.1193	34.6789	1,849.54	4,007.34	48,088.14
		STEP M	23.6903	35.5354	1,895.22	4,106.31	49,275.82
		STEP N	24.2753	36.4129	1,942.02	4,207.71	50,492.62
		STEP O	24.8748	37.3122	1,989.98	4,311.63	51,739.58
B479	LIBRARY TECHNICIAN	STEP A	20.1889	30.2833	1,615.11	3,499.40	41,992.91
		STEP B	20.6874	31.0311	1,654.99	3,585.81	43,029.79
		STEP C	21.1983	31.7974	1,695.86	3,674.37	44,092.46
		STEP D	21.7218	32.5827	1,737.74	3,765.11	45,181.34
		STEP E	22.2583	33.3874	1,780.66	3,858.10	46,297.26
		STEP F	22.8079	34.2118	1,824.63	3,953.36	47,440.43
		STEP G	23.3712	35.0568	1,869.69	4,051.00	48,612.09
		STEP H	23.9484	35.9226	1,915.87	4,151.05	49,812.67
		STEP I	24.5398	36.8097	1,963.18	4,253.56	51,042.78
		STEP J	25.1458	37.7187	2,011.66	4,358.60	52,303.26
		STEP K	25.7668	38.6502	2,061.34	4,466.24	53,594.94
		STEP L	26.4031	39.6046	2,112.24	4,576.53	54,918.44
		STEP M	27.0551	40.5826	2,164.40	4,689.55	56,274.60
		STEP N	27.7233	41.5849	2,217.86	4,805.37	57,664.46
		STEP O	28.4079	42.6118	2,272.63	4,924.03	59,088.43
B481	MARKETING & COMMUNIC ANLYST I	STEP A	24.3003	36.4504	1,944.02	4,212.05	50,544.62
		STEP B	24.9003	37.3504	1,992.02	4,316.05	51,792.62
		STEP C	25.5152	38.2728	2,041.21	4,422.63	53,071.61
		STEP D	26.1453	39.2179	2,091.62	4,531.85	54,382.22
		STEP E	26.7909	40.1863	2,143.27	4,643.75	55,725.07
		STEP F	27.4526	41.1789	2,196.20	4,758.45	57,101.40
		STEP G	28.1305	42.1957	2,250.44	4,875.95	58,511.44
		STEP H	28.8252	43.2378	2,306.01	4,996.36	59,956.41
		STEP I	29.5371	44.3056	2,362.96	5,119.76	61,437.16
		STEP J	30.2665	45.3997	2,421.32	5,246.19	62,954.32
		STEP K	31.0139	46.5208	2,481.11	5,375.74	64,508.91
		STEP L	31.7798	47.6697	2,542.38	5,508.49	66,101.98
		STEP M	32.5646	48.8469	2,605.16	5,644.53	67,734.36
		STEP N	33.3688	50.0532	2,669.50	5,783.92	69,407.10
		STEP O	34.1929	51.2893	2,735.43	5,926.76	71,121.23

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B480	MARKETING & COMMUNIC ANLYST II						
		STEP A	26.7302	40.0953	2,138.41	4,633.23	55,598.81
		STEP B	27.3902	41.0853	2,191.21	4,747.63	56,971.61
		STEP C	28.0666	42.0999	2,245.32	4,864.87	58,378.52
		STEP D	28.7597	43.1395	2,300.77	4,985.01	59,820.17
		STEP E	29.4700	44.2050	2,357.60	5,108.13	61,297.60
		STEP F	30.1977	45.2965	2,415.81	5,234.26	62,811.21
		STEP G	30.9435	46.4152	2,475.48	5,363.54	64,362.48
		STEP H	31.7077	47.5615	2,536.61	5,496.00	65,952.01
		STEP I	32.4907	48.7360	2,599.25	5,631.72	67,580.65
		STEP J	33.2931	49.9396	2,663.44	5,770.80	69,249.64
		STEP K	34.1152	51.1728	2,729.21	5,913.30	70,959.61
		STEP L	34.9577	52.4365	2,796.61	6,059.33	72,712.01
		STEP M	35.8210	53.7315	2,865.68	6,208.97	74,507.68
		STEP N	36.7056	55.0584	2,936.44	6,362.30	76,347.64
		STEP O	37.6121	56.4181	3,008.96	6,519.43	78,233.16
B482	MECHANIC I						
		STEP A	21.5375	32.3062	1,723.00	3,733.16	44,798.00
		STEP B	22.0693	33.1039	1,765.54	3,825.34	45,904.14
		STEP C	22.6143	33.9214	1,809.14	3,919.81	47,037.74
		STEP D	23.1728	34.7592	1,853.82	4,016.61	48,199.42
		STEP E	23.7451	35.6176	1,899.60	4,115.81	49,389.80
		STEP F	24.3315	36.4972	1,946.52	4,217.46	50,609.52
		STEP G	24.9323	37.3984	1,994.58	4,321.59	51,859.18
		STEP H	25.5481	38.3221	2,043.84	4,428.33	53,140.04
		STEP I	26.1790	39.2685	2,094.32	4,537.69	54,452.32
		STEP J	26.8255	40.2382	2,146.04	4,649.75	55,797.04
		STEP K	27.4879	41.2318	2,199.03	4,764.56	57,174.83
		STEP L	28.1668	42.2502	2,253.34	4,882.24	58,586.94
		STEP M	28.8624	43.2936	2,308.99	5,002.81	60,033.79
		STEP N	29.5751	44.3626	2,366.00	5,126.35	61,516.20
		STEP O	30.3055	45.4582	2,424.44	5,252.95	63,035.44
B483	MECHANIC II						
		STEP A	23.6913	35.5369	1,895.30	4,106.49	49,277.90
		STEP B	24.2767	36.4150	1,942.13	4,207.96	50,495.53
		STEP C	24.8763	37.3144	1,990.10	4,311.89	51,742.70
		STEP D	25.4906	38.2359	2,039.24	4,418.37	53,020.44
		STEP E	26.1201	39.1801	2,089.60	4,527.48	54,329.80
		STEP F	26.7651	40.1476	2,141.20	4,639.28	55,671.40
		STEP G	27.4261	41.1391	2,194.08	4,753.85	57,046.28
		STEP H	28.1034	42.1551	2,248.27	4,871.25	58,455.07
		STEP I	28.7974	43.1961	2,303.79	4,991.54	59,898.59
		STEP J	29.5086	44.2629	2,360.68	5,114.82	61,377.88
		STEP K	30.2373	45.3559	2,418.98	5,241.13	62,893.58
		STEP L	30.9841	46.4761	2,478.72	5,370.57	64,446.92
		STEP M	31.7492	47.6238	2,539.93	5,503.19	66,038.33
		STEP N	32.5333	48.7999	2,602.66	5,639.10	67,669.26
		STEP O	33.3367	50.0050	2,666.93	5,778.36	69,340.33

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B484	METER READER	STEP A	17.6607	26.4910	1,412.85	3,061.18	36,734.25
		STEP B	18.0968	27.1452	1,447.74	3,136.77	37,641.34
		STEP C	18.5438	27.8157	1,483.50	3,214.25	38,571.10
		STEP D	19.0017	28.5025	1,520.13	3,293.62	39,523.53
		STEP E	19.4710	29.2065	1,557.68	3,374.97	40,499.68
		STEP F	19.9518	29.9277	1,596.14	3,458.31	41,499.74
		STEP G	20.4445	30.6667	1,635.56	3,543.71	42,524.56
		STEP H	20.9494	31.4241	1,675.95	3,631.22	43,574.75
		STEP I	21.4668	32.2002	1,717.34	3,720.91	44,650.94
		STEP J	21.9969	32.9953	1,759.75	3,812.79	45,753.55
		STEP K	22.5401	33.8101	1,803.20	3,906.95	46,883.40
		STEP L	23.0967	34.6450	1,847.73	4,003.42	48,041.13
		STEP M	23.6671	35.5006	1,893.36	4,102.29	49,227.56
		STEP N	24.2516	36.3774	1,940.12	4,203.61	50,443.32
		STEP O	24.8505	37.2757	1,988.04	4,307.42	51,689.04
B485	METER SERVICE WORKER	STEP A	18.5410	27.8115	1,483.28	3,213.77	38,565.28
		STEP B	18.9988	28.4982	1,519.90	3,293.12	39,517.50
		STEP C	19.4680	29.2020	1,557.44	3,374.45	40,493.44
		STEP D	19.9488	29.9232	1,595.90	3,457.79	41,493.50
		STEP E	20.4414	30.6621	1,635.31	3,543.17	42,518.11
		STEP F	20.9462	31.4193	1,675.69	3,630.67	43,568.09
		STEP G	21.4635	32.1952	1,717.08	3,720.34	44,644.08
		STEP H	21.9936	32.9904	1,759.48	3,812.22	45,746.68
		STEP I	22.5367	33.8050	1,802.93	3,906.36	46,876.33
		STEP J	23.0933	34.6399	1,847.46	4,002.83	48,034.06
		STEP K	23.6636	35.4954	1,893.08	4,101.69	49,220.28
		STEP L	24.2479	36.3718	1,939.83	4,202.96	50,435.63
		STEP M	24.8467	37.2700	1,987.73	4,306.76	51,681.13
		STEP N	25.4603	38.1904	2,036.82	4,413.11	52,957.42
		STEP O	26.0891	39.1336	2,087.12	4,522.11	54,265.32
B486	NATURAL RESOURCES TECHNICIAN	STEP A	21.8607	32.7910	1,748.85	3,789.18	45,470.25
		STEP B	22.4005	33.6007	1,792.04	3,882.75	46,593.04
		STEP C	22.9537	34.4305	1,836.29	3,978.64	47,743.69
		STEP D	23.5206	35.2809	1,881.64	4,076.90	48,922.84
		STEP E	24.1014	36.1521	1,928.11	4,177.57	50,130.91
		STEP F	24.6966	37.0449	1,975.72	4,280.74	51,368.92
		STEP G	25.3065	37.9597	2,024.52	4,386.46	52,637.52
		STEP H	25.9315	38.8972	2,074.52	4,494.79	53,937.52
		STEP I	26.5719	39.8578	2,125.75	4,605.79	55,269.55
		STEP J	27.2281	40.8421	2,178.24	4,719.53	56,634.44
		STEP K	27.9005	41.8507	2,232.04	4,836.08	58,033.04
		STEP L	28.5895	42.8842	2,287.16	4,955.51	59,466.16
		STEP M	29.2955	43.9432	2,343.64	5,077.88	60,934.64
		STEP N	30.0190	45.0285	2,401.52	5,203.29	62,439.52
		STEP O	30.7603	46.1404	2,460.82	5,331.78	63,981.42

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B487	NATURAL RESOURCES WKR I						
		STEP A	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP B	18.6904	28.0356	1,495.23	3,239.66	38,876.03
		STEP C	19.1520	28.7280	1,532.16	3,319.68	39,836.16
		STEP D	19.6250	29.4375	1,570.00	3,401.66	40,820.00
		STEP E	20.1096	30.1644	1,608.76	3,485.66	41,827.96
		STEP F	20.6062	30.9093	1,648.49	3,571.74	42,860.89
		STEP G	21.1151	31.6726	1,689.20	3,659.95	43,919.40
		STEP H	21.6365	32.4547	1,730.92	3,750.32	45,003.92
		STEP I	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP J	22.7184	34.0776	1,817.47	3,937.85	47,254.27
		STEP K	23.2794	34.9191	1,862.35	4,035.09	48,421.15
		STEP L	23.8543	35.7814	1,908.34	4,134.74	49,616.94
		STEP M	24.4434	36.6651	1,955.47	4,236.85	50,842.27
		STEP N	25.0471	37.5706	2,003.76	4,341.49	52,097.96
		STEP O	25.6656	38.4984	2,053.24	4,448.70	53,384.44
B488	NATURAL RESOURCES WKR II						
		STEP A	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP B	20.5596	30.8394	1,644.76	3,563.66	42,763.96
		STEP C	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP D	21.5876	32.3814	1,727.00	3,741.85	44,902.20
		STEP E	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP F	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP G	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP H	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP I	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP J	24.9904	37.4856	1,999.23	4,331.66	51,980.03
		STEP K	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP L	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP M	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP N	27.5520	41.3280	2,204.16	4,775.68	57,308.16
		STEP O	28.2324	42.3486	2,258.59	4,893.61	58,723.39
B489	OFFICE ASSISTANT I						
		STEP A	15.4152	23.1228	1,233.21	2,671.96	32,063.61
		STEP B	15.7958	23.6937	1,263.66	2,737.93	32,855.26
		STEP C	16.1859	24.2788	1,294.87	2,805.55	33,666.67
		STEP D	16.5856	24.8784	1,326.84	2,874.83	34,498.04
		STEP E	16.9952	25.4928	1,359.61	2,945.83	35,350.01
		STEP F	17.4149	26.1223	1,393.19	3,018.58	36,222.99
		STEP G	17.8449	26.7673	1,427.59	3,093.11	37,117.39
		STEP H	18.2856	27.4284	1,462.84	3,169.50	38,034.04
		STEP I	18.7372	28.1058	1,498.97	3,247.78	38,973.37
		STEP J	19.1999	28.7998	1,535.99	3,327.98	39,935.79
		STEP K	19.6741	29.5111	1,573.92	3,410.17	40,922.12
		STEP L	20.1599	30.2398	1,612.79	3,494.38	41,932.59
		STEP M	20.6578	30.9867	1,652.62	3,580.68	42,968.22
		STEP N	21.1679	31.7518	1,693.43	3,669.10	44,029.23
		STEP O	21.6907	32.5360	1,735.25	3,759.72	45,116.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B490	OFFICE ASSISTANT II	STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17
B491	PARKS MAINTENANCE WORKER I	STEP A	17.3715	26.0572	1,389.72	3,011.06	36,132.72
		STEP B	17.8005	26.7007	1,424.04	3,085.42	37,025.04
		STEP C	18.2400	27.3600	1,459.20	3,161.60	37,939.20
		STEP D	18.6905	28.0357	1,495.24	3,239.68	38,876.24
		STEP E	19.1521	28.7281	1,532.16	3,319.69	39,836.36
		STEP F	19.6250	29.4375	1,570.00	3,401.66	40,820.00
		STEP G	20.1097	30.1645	1,608.77	3,485.68	41,828.17
		STEP H	20.6063	30.9094	1,648.50	3,571.75	42,861.10
		STEP I	21.1152	31.6728	1,689.21	3,659.96	43,919.61
		STEP J	21.6366	32.4549	1,730.92	3,750.34	45,004.12
		STEP K	22.1709	33.2563	1,773.67	3,842.95	46,115.47
		STEP L	22.7185	34.0777	1,817.48	3,937.87	47,254.48
		STEP M	23.2795	34.9192	1,862.36	4,035.11	48,421.36
		STEP N	23.8544	35.7816	1,908.35	4,134.76	49,617.15
		STEP O	24.4435	36.6652	1,955.48	4,236.87	50,842.48
B492	PARKS MAINTENANCE WORKER II	STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	19.5806	29.3709	1,566.44	3,393.97	40,727.64
		STEP C	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP D	20.5597	30.8395	1,644.77	3,563.68	42,764.17
		STEP E	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP F	21.5877	32.3815	1,727.01	3,741.86	44,902.41
		STEP G	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP H	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP I	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP J	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP K	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP L	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP M	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP N	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP O	26.8880	40.3320	2,151.04	4,660.58	55,927.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B493	PARKS, REC & LIBRARIES TECH						
		STEP A	22.1529	33.2293	1,772.23	3,839.83	46,078.03
		STEP B	22.7000	34.0500	1,816.00	3,934.66	47,216.00
		STEP C	23.2606	34.8909	1,860.84	4,031.83	48,382.04
		STEP D	23.8350	35.7525	1,906.80	4,131.40	49,576.80
		STEP E	24.4236	36.6354	1,953.88	4,233.42	50,801.08
		STEP F	25.0268	37.5402	2,002.14	4,337.97	52,055.74
		STEP G	25.6448	38.4672	2,051.58	4,445.09	53,341.18
		STEP H	26.2781	39.4171	2,102.24	4,554.87	54,658.44
		STEP I	26.9271	40.3906	2,154.16	4,667.36	56,008.36
		STEP J	27.5920	41.3880	2,207.36	4,782.61	57,391.36
		STEP K	28.2734	42.4101	2,261.87	4,900.72	58,808.67
		STEP L	28.9717	43.4575	2,317.73	5,021.76	60,261.13
		STEP M	29.6871	44.5306	2,374.96	5,145.76	61,749.16
		STEP N	30.4203	45.6304	2,433.62	5,272.85	63,274.22
		STEP O	31.1715	46.7572	2,493.72	5,403.06	64,836.72
B546	PERMIT ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B494	PERMITS TECHNICIAN I						
		STEP A	19.6549	29.4823	1,572.39	3,406.84	40,882.19
		STEP B	20.1403	30.2104	1,611.22	3,490.98	41,891.82
		STEP C	20.6376	30.9564	1,651.00	3,577.18	42,926.20
		STEP D	21.1473	31.7209	1,691.78	3,665.53	43,986.38
		STEP E	21.6695	32.5042	1,733.56	3,756.04	45,072.56
		STEP F	22.2047	33.3070	1,776.37	3,848.81	46,185.77
		STEP G	22.7530	34.1295	1,820.24	3,943.85	47,326.24
		STEP H	23.3149	34.9723	1,865.19	4,041.24	48,494.99
		STEP I	23.8907	35.8360	1,911.25	4,141.05	49,692.65
		STEP J	24.4807	36.7210	1,958.45	4,243.32	50,919.85
		STEP K	25.0852	37.6278	2,006.81	4,348.10	52,177.21
		STEP L	25.7047	38.5570	2,056.37	4,455.48	53,465.77
		STEP M	26.3395	39.5092	2,107.16	4,565.51	54,786.16
		STEP N	26.9900	40.4850	2,159.20	4,678.26	56,139.20
		STEP O	27.6565	41.4847	2,212.52	4,793.79	57,525.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B495	PERMITS TECHNICIAN II						
		STEP A	21.6204	32.4306	1,729.63	3,747.53	44,970.43
		STEP B	22.1543	33.2314	1,772.34	3,840.07	46,080.94
		STEP C	22.7014	34.0521	1,816.11	3,934.90	47,218.91
		STEP D	23.2620	34.8930	1,860.96	4,032.08	48,384.96
		STEP E	23.8365	35.7547	1,906.92	4,131.66	49,579.92
		STEP F	24.4252	36.6378	1,954.01	4,233.70	50,804.41
		STEP G	25.0284	37.5426	2,002.27	4,338.25	52,059.07
		STEP H	25.6464	38.4696	2,051.71	4,445.37	53,344.51
		STEP I	26.2798	39.4197	2,102.38	4,555.16	54,661.98
		STEP J	26.9288	40.3932	2,154.30	4,667.65	56,011.90
		STEP K	27.5938	41.3907	2,207.50	4,782.92	57,395.10
		STEP L	28.2752	42.4128	2,262.01	4,901.03	58,812.41
		STEP M	28.9735	43.4602	2,317.88	5,022.07	60,264.88
		STEP N	29.6980	44.5470	2,375.84	5,147.65	61,771.84
		STEP O	30.4222	45.6333	2,433.77	5,273.18	63,278.17
B496	PLANNING SYSTEMS ANALYST						
		STEP A	30.3640	45.5460	2,429.12	5,263.09	63,157.12
		STEP B	31.1135	46.6702	2,489.08	5,393.00	64,716.08
		STEP C	31.8819	47.8228	2,550.55	5,526.19	66,314.35
		STEP D	32.6692	49.0038	2,613.53	5,662.66	67,951.93
		STEP E	33.4760	50.2140	2,678.08	5,802.50	69,630.08
		STEP F	34.3027	51.4540	2,744.21	5,945.80	71,349.61
		STEP G	35.1498	52.7247	2,811.98	6,092.63	73,111.58
		STEP H	36.0178	54.0267	2,881.42	6,243.08	74,917.02
		STEP I	36.9073	55.3609	2,952.58	6,397.26	76,767.18
		STEP J	37.8187	56.7280	3,025.49	6,555.24	78,662.89
		STEP K	38.7527	58.1290	3,100.21	6,717.13	80,605.61
		STEP L	39.7097	59.5645	3,176.77	6,883.01	82,596.17
		STEP M	40.6904	61.0356	3,255.23	7,053.00	84,636.03
		STEP N	41.6952	62.5428	3,335.61	7,227.16	86,726.01
		STEP O	42.7249	64.0873	3,417.99	7,405.64	88,867.79
B497	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	20.0599	30.0898	1,604.79	3,477.04	41,724.59
		STEP B	20.5553	30.8329	1,644.42	3,562.91	42,755.02
		STEP C	21.0629	31.5943	1,685.03	3,650.90	43,810.83
		STEP D	21.5831	32.3746	1,726.64	3,741.07	44,892.84
		STEP E	22.1161	33.1741	1,769.28	3,833.45	46,001.48
		STEP F	22.6622	33.9933	1,812.97	3,928.11	47,137.37
		STEP G	23.2219	34.8328	1,857.75	4,025.12	48,301.55
		STEP H	23.7953	35.6929	1,903.62	4,124.51	49,494.22
		STEP I	24.3830	36.5745	1,950.64	4,226.38	50,716.64
		STEP J	24.9851	37.4776	1,998.80	4,330.75	51,969.00
		STEP K	25.6021	38.4031	2,048.16	4,437.69	53,252.36
		STEP L	26.2344	39.3516	2,098.75	4,547.29	54,567.55
		STEP M	26.8823	40.3234	2,150.58	4,659.59	55,915.18
		STEP N	27.5461	41.3191	2,203.68	4,774.65	57,295.88
		STEP O	28.2264	42.3396	2,258.11	4,892.57	58,710.91

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B498	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	22.0658	33.0987	1,765.26	3,824.73	45,896.86
		STEP B	22.6107	33.9160	1,808.85	3,919.18	47,030.25
		STEP C	23.1691	34.7536	1,853.52	4,015.97	48,191.72
		STEP D	23.7412	35.6118	1,899.29	4,115.14	49,381.69
		STEP E	24.3275	36.4912	1,946.20	4,216.76	50,601.20
		STEP F	24.9283	37.3924	1,994.26	4,320.90	51,850.86
		STEP G	25.5439	38.3158	2,043.51	4,427.60	53,131.31
		STEP H	26.1748	39.2622	2,093.98	4,536.96	54,443.58
		STEP I	26.8212	40.2318	2,145.69	4,649.00	55,788.09
		STEP J	27.4835	41.2252	2,198.68	4,763.80	57,165.68
		STEP K	28.1622	42.2433	2,252.97	4,881.44	58,577.37
		STEP L	28.8577	43.2865	2,308.61	5,002.00	60,024.01
		STEP M	29.5704	44.3556	2,365.63	5,125.53	61,506.43
		STEP N	30.3006	45.4509	2,424.04	5,252.10	63,025.24
		STEP O	31.0489	46.5733	2,483.91	5,381.80	64,581.71
B499	PROJECT COORDINATOR						
		STEP A	27.7996	41.6994	2,223.96	4,818.59	57,823.16
		STEP B	28.4860	42.7290	2,278.88	4,937.57	59,250.88
		STEP C	29.1894	43.7841	2,335.15	5,059.49	60,713.95
		STEP D	29.9103	44.8654	2,392.82	5,184.45	62,213.42
		STEP E	30.6489	45.9733	2,451.91	5,312.47	63,749.71
		STEP F	31.4058	47.1087	2,512.46	5,443.67	65,324.06
		STEP G	32.1814	48.2721	2,574.51	5,578.10	66,937.31
		STEP H	32.9761	49.4641	2,638.08	5,715.85	68,590.28
		STEP I	33.7905	50.6857	2,703.24	5,857.02	70,284.24
		STEP J	34.6250	51.9375	2,770.00	6,001.66	72,020.00
		STEP K	35.4800	53.2200	2,838.40	6,149.86	73,798.40
		STEP L	36.3562	54.5343	2,908.49	6,301.74	75,620.89
		STEP M	37.2541	55.8811	2,980.32	6,457.37	77,488.52
		STEP N	38.1741	57.2611	3,053.92	6,616.84	79,402.12
		STEP O	39.1168	58.6752	3,129.34	6,780.24	81,362.94
B500	PROJECT PLANNER						
		STEP A	33.3995	50.0992	2,671.96	5,789.24	69,470.96
		STEP B	34.2241	51.3361	2,737.92	5,932.17	71,186.12
		STEP C	35.0692	52.6038	2,805.53	6,078.66	72,943.93
		STEP D	35.9353	53.9029	2,874.82	6,228.78	74,745.42
		STEP E	36.8227	55.2340	2,945.81	6,382.60	76,591.21
		STEP F	37.7321	56.5981	3,018.56	6,540.23	78,482.76
		STEP G	38.6639	57.9958	3,093.11	6,701.74	80,420.91
		STEP H	39.6187	59.4280	3,169.49	6,867.24	82,406.89
		STEP I	40.5971	60.8956	3,247.76	7,036.83	84,441.96
		STEP J	41.5997	62.3995	3,327.97	7,210.61	86,527.37
		STEP K	42.6270	63.9405	3,410.16	7,388.68	88,664.16
		STEP L	43.6797	65.5195	3,494.37	7,571.14	90,853.77
		STEP M	44.7584	67.1376	3,580.67	7,758.12	93,097.47
		STEP N	45.8637	68.7955	3,669.09	7,949.70	95,396.49
		STEP O	46.9963	70.4944	3,759.70	8,146.02	97,752.30

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B501	RECREATION COORDINATOR I						
		STEP A	19.7941	29.6911	1,583.52	3,430.97	41,171.72
		STEP B	20.2828	30.4242	1,622.62	3,515.68	42,188.22
		STEP C	20.7837	31.1755	1,662.69	3,602.50	43,230.09
		STEP D	21.2970	31.9455	1,703.76	3,691.48	44,297.76
		STEP E	21.8229	32.7343	1,745.83	3,782.63	45,391.63
		STEP F	22.3619	33.5428	1,788.95	3,876.06	46,512.75
		STEP G	22.9141	34.3711	1,833.12	3,971.77	47,661.32
		STEP H	23.4800	35.2200	1,878.40	4,069.86	48,838.40
		STEP I	24.0598	36.0897	1,924.78	4,170.36	50,044.38
		STEP J	24.6540	36.9810	1,972.32	4,273.36	51,280.32
		STEP K	25.2628	37.8942	2,021.02	4,378.88	52,546.62
		STEP L	25.8867	38.8300	2,070.93	4,487.02	53,844.33
		STEP M	26.5260	39.7890	2,122.08	4,597.84	55,174.08
		STEP N	27.1811	40.7716	2,174.48	4,711.39	56,536.68
		STEP O	27.8523	41.7784	2,228.18	4,827.73	57,932.78
B502	RECREATION COORDINATOR II						
		STEP A	21.7735	32.6602	1,741.88	3,774.07	45,288.88
		STEP B	22.3111	33.4666	1,784.88	3,867.25	46,407.08
		STEP C	22.8621	34.2931	1,828.96	3,962.76	47,553.16
		STEP D	23.4267	35.1400	1,874.13	4,060.62	48,727.53
		STEP E	24.0052	36.0078	1,920.41	4,160.90	49,930.81
		STEP F	24.5980	36.8970	1,967.84	4,263.65	51,163.84
		STEP G	25.2055	37.8082	2,016.44	4,368.95	52,427.44
		STEP H	25.8279	38.7418	2,066.23	4,476.83	53,722.03
		STEP I	26.4658	39.6987	2,117.26	4,587.40	55,048.86
		STEP J	27.1194	40.6791	2,169.55	4,700.69	56,408.35
		STEP K	27.7891	41.6836	2,223.12	4,816.77	57,801.32
		STEP L	28.4753	42.7129	2,278.02	4,935.71	59,228.62
		STEP M	29.1786	43.7679	2,334.28	5,057.62	60,691.48
		STEP N	29.8991	44.8486	2,391.92	5,182.51	62,190.12
		STEP O	30.6375	45.9562	2,451.00	5,310.50	63,726.00
B552	RECREATION LEADER						
		STEP A	16.9566	25.4349	1,356.52	2,939.14	35,269.72
		STEP B	17.3753	26.0629	1,390.02	3,011.71	36,140.62
		STEP C	17.8044	26.7066	1,424.35	3,086.09	37,033.15
		STEP D	18.2441	27.3661	1,459.52	3,162.31	37,947.72
		STEP E	18.6946	28.0419	1,495.56	3,240.39	38,884.76
		STEP F	19.1563	28.7344	1,532.50	3,320.42	39,845.10
		STEP G	19.6294	29.4441	1,570.35	3,402.42	40,829.15
		STEP H	20.1141	30.1711	1,609.12	3,486.44	41,837.32
		STEP I	20.6109	30.9163	1,648.87	3,572.55	42,870.67
		STEP J	21.1199	31.6798	1,689.59	3,660.78	43,929.39
		STEP K	21.6414	32.4621	1,731.31	3,751.17	45,014.11
		STEP L	22.1759	33.2638	1,774.07	3,843.82	46,125.87
		STEP M	22.7235	34.0852	1,817.88	3,938.74	47,264.88
		STEP N	23.2847	34.9270	1,862.77	4,036.01	48,432.17
		STEP O	23.8597	35.7895	1,908.77	4,135.68	49,628.17

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B548	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.0496	39.0744	2,083.96	4,515.26	54,183.16
		STEP B	26.6901	40.0351	2,135.20	4,626.28	55,515.40
		STEP C	27.3492	41.0238	2,187.93	4,740.52	56,886.33
		STEP D	28.0246	42.0369	2,241.96	4,857.59	58,291.16
		STEP E	28.7167	43.0750	2,297.33	4,977.56	59,730.73
		STEP F	29.4258	44.1387	2,354.06	5,100.47	61,205.66
		STEP G	30.1525	45.2287	2,412.20	5,226.43	62,717.20
		STEP H	30.8971	46.3456	2,471.76	5,355.49	64,265.96
		STEP I	31.6602	47.4903	2,532.81	5,487.76	65,853.21
		STEP J	32.4420	48.6630	2,595.36	5,623.28	67,479.36
		STEP K	33.2432	49.8648	2,659.45	5,762.15	69,145.85
		STEP L	34.0641	51.0961	2,725.12	5,904.44	70,853.32
		STEP M	34.9054	52.3581	2,792.43	6,050.26	72,603.23
		STEP N	35.7674	53.6511	2,861.39	6,199.68	74,396.19
		STEP O	36.6507	54.9760	2,932.05	6,352.78	76,233.45
B503	REFUSE MAINTENANCE WORKER I						
		STEP A	15.4607	23.1910	1,236.85	2,679.85	32,158.25
		STEP B	15.8425	23.7637	1,267.40	2,746.03	32,952.40
		STEP C	16.2338	24.3507	1,298.70	2,813.85	33,766.30
		STEP D	16.6347	24.9520	1,330.77	2,883.34	34,600.17
		STEP E	17.0455	25.5682	1,363.64	2,954.55	35,454.64
		STEP F	17.4664	26.1996	1,397.31	3,027.50	36,330.11
		STEP G	17.8978	26.8467	1,431.82	3,102.28	37,227.42
		STEP H	18.3398	27.5097	1,467.18	3,178.89	38,146.78
		STEP I	18.7927	28.1890	1,503.41	3,257.40	39,088.81
		STEP J	19.2568	28.8852	1,540.54	3,337.84	40,054.14
		STEP K	19.7323	29.5984	1,578.58	3,420.26	41,043.18
		STEP L	20.2196	30.3294	1,617.56	3,504.73	42,056.76
		STEP M	20.7189	31.0783	1,657.51	3,591.27	43,095.31
		STEP N	21.2306	31.8459	1,698.44	3,679.97	44,159.64
		STEP O	21.7549	32.6323	1,740.39	3,770.84	45,250.19
B504	REFUSE MAINTENANCE WORKER II						
		STEP A	16.6144	24.9216	1,329.15	2,879.82	34,557.95
		STEP B	17.0247	25.5370	1,361.97	2,950.94	35,411.37
		STEP C	17.4452	26.1678	1,395.61	3,023.83	36,286.01
		STEP D	17.8760	26.8140	1,430.08	3,098.50	37,182.08
		STEP E	18.3175	27.4762	1,465.40	3,175.03	38,100.40
		STEP F	18.7698	28.1547	1,501.58	3,253.43	39,041.18
		STEP G	19.2333	28.8499	1,538.66	3,333.77	40,005.26
		STEP H	19.7083	29.5624	1,576.66	3,416.10	40,993.26
		STEP I	20.1950	30.2925	1,615.60	3,500.46	42,005.60
		STEP J	20.6937	31.0405	1,655.49	3,586.90	43,042.89
		STEP K	21.2048	31.8072	1,696.38	3,675.49	44,105.98
		STEP L	21.7284	32.5926	1,738.27	3,766.25	45,195.07
		STEP M	22.2650	33.3975	1,781.20	3,859.26	46,311.20
		STEP N	22.8149	34.2223	1,825.19	3,954.58	47,454.99
		STEP O	23.3783	35.0674	1,870.26	4,052.23	48,626.86

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B505	REFUSE TRUCK DRIVER I						
		STEP A	17.9684	26.9526	1,437.47	3,114.52	37,374.27
		STEP B	18.4121	27.6181	1,472.96	3,191.43	38,297.16
		STEP C	18.8668	28.3002	1,509.34	3,270.24	39,242.94
		STEP D	19.3327	28.9990	1,546.61	3,351.00	40,212.01
		STEP E	19.8101	29.7151	1,584.80	3,433.75	41,205.00
		STEP F	20.2994	30.4491	1,623.95	3,518.56	42,222.75
		STEP G	20.8007	31.2010	1,664.05	3,605.45	43,265.45
		STEP H	21.3143	31.9714	1,705.14	3,694.47	44,333.74
		STEP I	21.8407	32.7610	1,747.25	3,785.72	45,428.65
		STEP J	22.3801	33.5701	1,790.40	3,879.21	46,550.60
		STEP K	22.9328	34.3992	1,834.62	3,975.01	47,700.22
		STEP L	23.4991	35.2486	1,879.92	4,073.17	48,878.12
		STEP M	24.0794	36.1191	1,926.35	4,173.76	50,085.15
		STEP N	24.6741	37.0111	1,973.92	4,276.84	51,322.12
		STEP O	25.2834	37.9251	2,022.67	4,382.45	52,589.47
B506	REFUSE TRUCK DRIVER II						
		STEP A	19.6896	29.5344	1,575.16	3,412.86	40,954.36
		STEP B	20.1759	30.2638	1,614.07	3,497.15	41,965.87
		STEP C	20.6741	31.0111	1,653.92	3,583.51	43,002.12
		STEP D	21.1847	31.7770	1,694.77	3,672.01	44,064.17
		STEP E	21.7078	32.5617	1,736.62	3,762.68	45,152.22
		STEP F	22.2439	33.3658	1,779.51	3,855.60	46,267.31
		STEP G	22.7932	34.1898	1,823.45	3,950.82	47,409.85
		STEP H	23.3561	35.0341	1,868.48	4,048.39	48,580.68
		STEP I	23.9329	35.8993	1,914.63	4,148.36	49,780.43
		STEP J	24.5240	36.7860	1,961.92	4,250.82	51,009.92
		STEP K	25.1296	37.6944	2,010.36	4,355.79	52,269.56
		STEP L	25.7502	38.6253	2,060.01	4,463.36	53,560.41
		STEP M	26.3861	39.5791	2,110.88	4,573.59	54,883.08
		STEP N	27.0377	40.5565	2,163.01	4,686.53	56,238.41
		STEP O	27.7054	41.5581	2,216.43	4,802.26	57,627.23
B507	SOLID WASTE BILLING TECH						
		STEP A	20.4446	30.6669	1,635.56	3,543.73	42,524.76
		STEP B	20.9492	31.4238	1,675.93	3,631.19	43,574.33
		STEP C	21.4666	32.1999	1,717.32	3,720.87	44,650.52
		STEP D	21.9967	32.9950	1,759.73	3,812.76	45,753.13
		STEP E	22.5399	33.8098	1,803.19	3,906.91	46,882.99
		STEP F	23.0966	34.6449	1,847.72	4,003.41	48,040.92
		STEP G	23.6670	35.5005	1,893.36	4,102.28	49,227.36
		STEP H	24.2514	36.3771	1,940.11	4,203.57	50,442.91
		STEP I	24.8503	37.2754	1,988.02	4,307.38	51,688.62
		STEP J	25.4640	38.1960	2,037.12	4,413.76	52,965.12
		STEP K	26.0928	39.1392	2,087.42	4,522.75	54,273.02
		STEP L	26.7372	40.1058	2,138.97	4,634.44	55,613.37
		STEP M	27.3975	41.0962	2,191.80	4,748.90	56,986.80
		STEP N	28.0741	42.1111	2,245.92	4,866.17	58,394.12
		STEP O	28.7674	43.1511	2,301.39	4,986.34	59,836.19

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B508	SR BUILDING INSPECTOR						
		STEP A	29.2843	43.9264	2,342.74	5,075.94	60,911.34
		STEP B	30.0073	45.0109	2,400.58	5,201.26	62,415.18
		STEP C	30.7484	46.1226	2,459.87	5,329.72	63,956.67
		STEP D	31.5077	47.2615	2,520.61	5,461.33	65,536.01
		STEP E	32.2858	48.4287	2,582.86	5,596.20	67,154.46
		STEP F	33.0831	49.6246	2,646.64	5,734.40	68,812.84
		STEP G	33.9001	50.8501	2,712.00	5,876.01	70,512.20
		STEP H	34.7373	52.1059	2,778.98	6,021.13	72,253.58
		STEP I	35.5951	53.3926	2,847.60	6,169.81	74,037.80
		STEP J	36.4742	54.7113	2,917.93	6,322.19	75,866.33
		STEP K	37.3749	56.0623	2,989.99	6,478.31	77,739.79
		STEP L	38.2979	57.4468	3,063.83	6,638.30	79,659.63
		STEP M	39.2437	58.8655	3,139.49	6,802.24	81,626.89
		STEP N	40.2128	60.3192	3,217.02	6,970.21	83,642.62
		STEP O	41.2059	61.8088	3,296.47	7,142.35	85,708.27
B509	SR BUILDING MAINTENANCE WKR						
		STEP A	24.4427	36.6640	1,955.41	4,236.73	50,840.81
		STEP B	25.0462	37.5693	2,003.69	4,341.34	52,096.09
		STEP C	25.6647	38.4970	2,053.17	4,448.54	53,382.57
		STEP D	26.2985	39.4477	2,103.88	4,558.40	54,700.88
		STEP E	26.9480	40.4220	2,155.84	4,670.98	56,051.84
		STEP F	27.6135	41.4202	2,209.08	4,786.34	57,436.08
		STEP G	28.2954	42.4431	2,263.63	4,904.53	58,854.43
		STEP H	28.9941	43.4911	2,319.52	5,025.64	60,307.72
		STEP I	29.7102	44.5653	2,376.81	5,149.76	61,797.21
		STEP J	30.4439	45.6658	2,435.51	5,276.94	63,323.31
		STEP K	31.1957	46.7935	2,495.65	5,407.25	64,887.05
		STEP L	31.9661	47.9491	2,557.28	5,540.79	66,489.48
		STEP M	32.7555	49.1332	2,620.44	5,677.62	68,131.44
		STEP N	33.5644	50.3466	2,685.15	5,817.82	69,813.95
		STEP O	34.3933	51.5899	2,751.46	5,961.50	71,538.06
B510	SR BUILDING PLANS EXAMINER						
		STEP A	29.9682	44.9523	2,397.45	5,194.48	62,333.85
		STEP B	30.7082	46.0623	2,456.65	5,322.75	63,873.05
		STEP C	31.4665	47.1997	2,517.32	5,454.19	65,450.32
		STEP D	32.2436	48.3654	2,579.48	5,588.89	67,066.68
		STEP E	33.0399	49.5598	2,643.19	5,726.91	68,722.99
		STEP F	33.8558	50.7837	2,708.46	5,868.33	70,420.06
		STEP G	34.6919	52.0378	2,775.35	6,013.26	72,159.15
		STEP H	35.5486	53.3229	2,843.88	6,161.75	73,941.08
		STEP I	36.4265	54.6397	2,914.12	6,313.92	75,767.12
		STEP J	37.3261	55.9891	2,986.08	6,469.85	77,638.28
		STEP K	38.2478	57.3717	3,059.82	6,629.61	79,555.42
		STEP L	39.1924	58.7886	3,135.39	6,793.34	81,520.19
		STEP M	40.1603	60.2404	3,212.82	6,961.11	83,533.42
		STEP N	41.1520	61.7280	3,292.16	7,133.01	85,596.16
		STEP O	42.1683	63.2524	3,373.46	7,309.17	87,710.06

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B547	SR BUYER	STEP A	25.5494	38.3241	2,043.95	4,428.56	53,142.75
		STEP B	26.1803	39.2704	2,094.42	4,537.91	54,455.02
		STEP C	26.8268	40.2402	2,146.14	4,649.97	55,799.74
		STEP D	27.4893	41.2339	2,199.14	4,764.81	57,177.74
		STEP E	28.1682	42.2523	2,253.45	4,882.48	58,589.85
		STEP F	28.8638	43.2957	2,309.10	5,003.05	60,036.70
		STEP G	29.5766	44.3649	2,366.12	5,126.61	61,519.32
		STEP H	30.3070	45.4605	2,424.56	5,253.21	63,038.56
		STEP I	31.0555	46.5832	2,484.44	5,382.95	64,595.44
		STEP J	31.8224	47.7336	2,545.79	5,515.88	66,190.59
		STEP K	32.6082	48.9123	2,608.65	5,652.08	67,825.05
		STEP L	33.4135	50.1202	2,673.08	5,791.67	69,500.08
		STEP M	34.2387	51.3580	2,739.09	5,934.70	71,216.49
		STEP N	35.0842	52.6263	2,806.73	6,081.26	72,975.13
		STEP O	35.9506	53.9259	2,876.04	6,231.43	74,777.24
B511	SR CODE ENFORCEMENT INSPECTOR	STEP A	29.2843	43.9264	2,342.74	5,075.94	60,911.34
		STEP B	30.0073	45.0109	2,400.58	5,201.26	62,415.18
		STEP C	30.7484	46.1226	2,459.87	5,329.72	63,956.67
		STEP D	31.5077	47.2615	2,520.61	5,461.33	65,536.01
		STEP E	32.2858	48.4287	2,582.86	5,596.20	67,154.46
		STEP F	33.0831	49.6246	2,646.64	5,734.40	68,812.84
		STEP G	33.9001	50.8501	2,712.00	5,876.01	70,512.20
		STEP H	34.7373	52.1059	2,778.98	6,021.13	72,253.58
		STEP I	35.5951	53.3926	2,847.60	6,169.81	74,037.80
		STEP J	36.4742	54.7113	2,917.93	6,322.19	75,866.33
		STEP K	37.3749	56.0623	2,989.99	6,478.31	77,739.79
		STEP L	38.2979	57.4468	3,063.83	6,638.30	79,659.63
		STEP M	39.2437	58.8655	3,139.49	6,802.24	81,626.89
		STEP N	40.2128	60.3192	3,217.02	6,970.21	83,642.62
		STEP O	41.2059	61.8088	3,296.47	7,142.35	85,708.27
B512	SR CONSTRUCTION INSPECTOR	STEP A	27.7996	41.6994	2,223.96	4,818.59	57,823.16
		STEP B	28.4860	42.7290	2,278.88	4,937.57	59,250.88
		STEP C	29.1894	43.7841	2,335.15	5,059.49	60,713.95
		STEP D	29.9103	44.8654	2,392.82	5,184.45	62,213.42
		STEP E	30.6489	45.9733	2,451.91	5,312.47	63,749.71
		STEP F	31.4058	47.1087	2,512.46	5,443.67	65,324.06
		STEP G	32.1814	48.2721	2,574.51	5,578.10	66,937.31
		STEP H	32.9761	49.4641	2,638.08	5,715.85	68,590.28
		STEP I	33.7905	50.6857	2,703.24	5,857.02	70,284.24
		STEP J	34.6250	51.9375	2,770.00	6,001.66	72,020.00
		STEP K	35.4800	53.2200	2,838.40	6,149.86	73,798.40
		STEP L	36.3562	54.5343	2,908.49	6,301.74	75,620.89
		STEP M	37.2541	55.8811	2,980.32	6,457.37	77,488.52
		STEP N	38.1741	57.2611	3,053.92	6,616.84	79,402.12
		STEP O	39.1168	58.6752	3,129.34	6,780.24	81,362.94

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B513	SR CUSTODIAN	STEP A	16.7550	25.1325	1,340.40	2,904.20	34,850.40
		STEP B	17.1688	25.7532	1,373.50	2,975.92	35,711.10
		STEP C	17.5928	26.3892	1,407.42	3,049.41	36,593.02
		STEP D	18.0272	27.0408	1,442.17	3,124.71	37,496.57
		STEP E	18.4724	27.7086	1,477.79	3,201.88	38,422.59
		STEP F	18.9286	28.3929	1,514.28	3,280.95	39,371.48
		STEP G	19.3961	29.0941	1,551.68	3,361.99	40,343.88
		STEP H	19.8751	29.8126	1,590.00	3,445.01	41,340.20
		STEP I	20.3659	30.5488	1,629.27	3,530.08	42,361.07
		STEP J	20.8688	31.3032	1,669.50	3,617.25	43,407.10
		STEP K	21.3842	32.0763	1,710.73	3,706.59	44,479.13
		STEP L	21.9123	32.8684	1,752.98	3,798.13	45,577.58
		STEP M	22.4534	33.6801	1,796.27	3,891.92	46,703.07
		STEP N	23.0079	34.5118	1,840.63	3,988.03	47,856.43
		STEP O	23.5761	35.3641	1,886.08	4,086.52	49,038.28
B514	SR ENGINEERING TECHNICIAN	STEP A	24.7775	37.1662	1,982.20	4,294.76	51,537.20
		STEP B	25.3893	38.0839	2,031.14	4,400.81	52,809.74
		STEP C	26.0163	39.0244	2,081.30	4,509.49	54,113.90
		STEP D	26.6588	39.9882	2,132.70	4,620.85	55,450.30
		STEP E	27.3172	40.9758	2,185.37	4,734.98	56,819.77
		STEP F	27.9918	41.9877	2,239.34	4,851.91	58,222.94
		STEP G	28.6830	43.0245	2,294.64	4,971.72	59,660.64
		STEP H	29.3914	44.0871	2,351.31	5,094.50	61,134.11
		STEP I	30.1172	45.1758	2,409.37	5,220.31	62,643.77
		STEP J	30.8610	46.2915	2,468.88	5,349.24	64,190.88
		STEP K	31.6231	47.4346	2,529.84	5,481.33	65,776.04
		STEP L	32.4040	48.6060	2,592.32	5,616.69	67,400.32
		STEP M	33.2043	49.8064	2,656.34	5,755.41	69,064.94
		STEP N	34.0243	51.0364	2,721.94	5,897.54	70,770.54
		STEP O	34.8645	52.2967	2,789.16	6,043.18	72,518.16
B545	SR FINANCE CLERK	STEP A	19.5821	29.3731	1,566.56	3,394.23	40,730.76
		STEP B	20.0656	30.0984	1,605.24	3,478.03	41,736.44
		STEP C	20.5611	30.8416	1,644.88	3,563.92	42,767.08
		STEP D	21.0689	31.6033	1,685.51	3,651.94	43,823.31
		STEP E	21.5892	32.3838	1,727.13	3,742.12	44,905.53
		STEP F	22.1224	33.1836	1,769.79	3,834.54	46,014.59
		STEP G	22.6687	34.0030	1,813.49	3,929.24	47,150.89
		STEP H	23.2285	34.8427	1,858.28	4,026.27	48,315.28
		STEP I	23.8021	35.7031	1,904.16	4,125.69	49,508.36
		STEP J	24.3899	36.5848	1,951.19	4,227.58	50,730.99
		STEP K	24.9923	37.4884	1,999.38	4,332.00	51,983.98
		STEP L	25.6095	38.4142	2,048.76	4,438.98	53,267.76
		STEP M	26.2419	39.3628	2,099.35	4,548.59	54,583.15
		STEP N	26.8899	40.3348	2,151.19	4,660.91	55,930.99
		STEP O	27.5540	41.3310	2,204.32	4,776.02	57,312.32

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B515	SR FINANCE TECHNICIAN						
		STEP A	22.4889	33.7333	1,799.11	3,898.07	46,776.91
		STEP B	23.0442	34.5663	1,843.53	3,994.32	47,931.93
		STEP C	23.6133	35.4199	1,889.06	4,092.97	49,115.66
		STEP D	24.1964	36.2946	1,935.71	4,194.04	50,328.51
		STEP E	24.7940	37.1910	1,983.52	4,297.62	51,571.52
		STEP F	25.4063	38.1094	2,032.50	4,403.75	52,845.10
		STEP G	26.0337	39.0505	2,082.69	4,512.50	54,150.09
		STEP H	26.6766	40.0149	2,134.12	4,623.94	55,487.32
		STEP I	27.3354	41.0031	2,186.83	4,738.13	56,857.63
		STEP J	28.0105	42.0157	2,240.84	4,855.15	58,261.84
		STEP K	28.7022	43.0533	2,296.17	4,975.04	59,700.57
		STEP L	29.4110	44.1165	2,352.88	5,097.90	61,174.88
		STEP M	30.1373	45.2059	2,410.98	5,223.79	62,685.58
		STEP N	30.8816	46.3224	2,470.52	5,352.81	64,233.72
		STEP O	31.6442	47.4663	2,531.53	5,484.99	65,819.93
B516	SR HOUSING TECHNICIAN						
		STEP A	23.5622	35.3433	1,884.97	4,084.11	49,009.37
		STEP B	24.1440	36.2160	1,931.52	4,184.96	50,219.52
		STEP C	24.7402	37.1103	1,979.21	4,288.30	51,459.61
		STEP D	25.3512	38.0268	2,028.09	4,394.20	52,730.49
		STEP E	25.9773	38.9659	2,078.18	4,502.73	54,032.78
		STEP F	26.6188	39.9282	2,129.50	4,613.92	55,367.10
		STEP G	27.2761	40.9141	2,182.08	4,727.85	56,734.28
		STEP H	27.9497	41.9245	2,235.97	4,844.61	58,135.37
		STEP I	28.6400	42.9600	2,291.20	4,964.26	59,571.20
		STEP J	29.3472	44.0208	2,347.77	5,086.84	61,042.17
		STEP K	30.0720	45.1080	2,405.76	5,212.48	62,549.76
		STEP L	30.8146	46.2219	2,465.16	5,341.19	64,094.36
		STEP M	31.5756	47.3634	2,526.04	5,473.10	65,677.24
		STEP N	32.3554	48.5331	2,588.43	5,608.26	67,299.23
		STEP O	33.1544	49.7316	2,652.35	5,746.76	68,961.15
B946	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	23.9508	35.9262	1,916.06	4,151.47	49,817.66
		STEP B	24.5422	36.8133	1,963.37	4,253.98	51,047.77
		STEP C	25.1483	37.7224	2,011.86	4,359.03	52,308.46
		STEP D	25.7693	38.6539	2,061.54	4,466.67	53,600.14
		STEP E	26.4057	39.6085	2,112.45	4,576.98	54,923.85
		STEP F	27.0578	40.5867	2,164.62	4,690.01	56,280.22
		STEP G	27.7260	41.5890	2,218.08	4,805.84	57,670.08
		STEP H	28.4107	42.6160	2,272.85	4,924.52	59,094.25
		STEP I	29.1123	43.6684	2,328.98	5,046.13	60,553.58
		STEP J	29.8312	44.7468	2,386.49	5,170.74	62,048.89
		STEP K	30.5679	45.8518	2,445.43	5,298.43	63,581.23
		STEP L	31.3228	46.9842	2,505.82	5,429.28	65,151.42
		STEP M	32.0964	48.1446	2,567.71	5,563.37	66,760.51
		STEP N	32.8890	49.3335	2,631.12	5,700.76	68,409.12
		STEP O	33.7012	50.5518	2,696.09	5,841.54	70,098.49

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B517	SR IT TECHNICIAN	STEP A	25.5215	38.2822	2,041.72	4,423.72	53,084.72
		STEP B	26.1516	39.2274	2,092.12	4,532.94	54,395.32
		STEP C	26.7975	40.1962	2,143.80	4,644.90	55,738.80
		STEP D	27.4592	41.1888	2,196.73	4,759.59	57,115.13
		STEP E	28.1374	42.2061	2,250.99	4,877.14	58,525.79
		STEP F	28.8322	43.2483	2,306.57	4,997.58	59,970.97
		STEP G	29.5442	44.3163	2,363.53	5,120.99	61,451.93
		STEP H	30.2738	45.4107	2,421.90	5,247.45	62,969.50
		STEP I	31.0215	46.5322	2,481.72	5,377.06	64,524.72
		STEP J	31.7876	47.6814	2,543.00	5,509.85	66,118.20
		STEP K	32.5726	48.8589	2,605.80	5,645.91	67,751.00
		STEP L	33.3770	50.0655	2,670.16	5,785.34	69,424.16
		STEP M	34.2012	51.3018	2,736.09	5,928.20	71,138.49
		STEP N	35.0458	52.5687	2,803.66	6,074.60	72,895.26
		STEP O	35.9113	53.8669	2,872.90	6,224.62	74,695.50
B518	SR MECHANIC	STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18
B519	SR METER SERVICE WORKER	STEP A	20.3987	30.5980	1,631.89	3,535.77	42,429.29
		STEP B	20.9025	31.3537	1,672.20	3,623.10	43,477.20
		STEP C	21.4187	32.1280	1,713.49	3,712.57	44,550.89
		STEP D	21.9476	32.9214	1,755.80	3,804.25	45,651.00
		STEP E	22.4896	33.7344	1,799.16	3,898.19	46,778.36
		STEP F	23.0450	34.5675	1,843.60	3,994.46	47,933.60
		STEP G	23.6141	35.4211	1,889.12	4,093.11	49,117.32
		STEP H	24.1973	36.2959	1,935.78	4,194.19	50,330.38
		STEP I	24.7949	37.1923	1,983.59	4,297.78	51,573.39
		STEP J	25.4072	38.1108	2,032.57	4,403.91	52,846.97
		STEP K	26.0346	39.0519	2,082.76	4,512.66	54,151.96
		STEP L	26.6776	40.0164	2,134.20	4,624.11	55,489.40
		STEP M	27.3364	41.0046	2,186.91	4,738.30	56,859.71
		STEP N	28.0114	42.0171	2,240.91	4,855.30	58,263.71
		STEP O	28.7032	43.0548	2,296.25	4,975.22	59,702.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B520	SR NATURAL RESOURCES WORKER						
		STEP A	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP B	22.6671	34.0006	1,813.36	3,928.96	47,147.56
		STEP C	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP D	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP E	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP F	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP G	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP H	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP I	26.8880	40.3320	2,151.04	4,660.58	55,927.04
		STEP J	27.5520	41.3280	2,204.16	4,775.68	57,308.16
		STEP K	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP L	28.9296	43.3944	2,314.36	5,014.46	60,173.56
		STEP M	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP N	30.3761	45.5641	2,430.08	5,265.19	63,182.28
		STEP O	31.1263	46.6894	2,490.10	5,395.22	64,742.70
B521	SR PARKS MAINTENANCE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	21.5878	32.3817	1,727.02	3,741.88	44,902.62
		STEP C	22.1209	33.1813	1,769.67	3,834.28	46,011.47
		STEP D	22.6672	34.0008	1,813.37	3,928.98	47,147.77
		STEP E	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP F	23.8005	35.7007	1,904.04	4,125.42	49,505.04
		STEP G	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP H	24.9906	37.4859	1,999.24	4,331.70	51,980.44
		STEP I	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP J	26.2401	39.3601	2,099.20	4,548.28	54,579.40
		STEP K	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP L	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP M	28.2326	42.3489	2,258.60	4,893.65	58,723.80
		STEP N	28.9298	43.3947	2,314.38	5,014.49	60,173.98
		STEP O	29.6442	44.4663	2,371.53	5,138.32	61,659.93
B522	SR REFUSE TRUCK DRIVER						
		STEP A	21.6531	32.4796	1,732.24	3,753.20	45,038.44
		STEP B	22.1878	33.2817	1,775.02	3,845.88	46,150.62
		STEP C	22.7358	34.1037	1,818.86	3,940.87	47,290.46
		STEP D	23.2972	34.9458	1,863.77	4,038.18	48,458.17
		STEP E	23.8726	35.8089	1,909.80	4,137.91	49,655.00
		STEP F	24.4621	36.6931	1,956.96	4,240.09	50,881.16
		STEP G	25.0662	37.5993	2,005.29	4,344.80	52,137.69
		STEP H	25.6852	38.5278	2,054.81	4,452.10	53,425.21
		STEP I	26.3195	39.4792	2,105.56	4,562.04	54,744.56
		STEP J	26.9695	40.4542	2,157.56	4,674.71	56,096.56
		STEP K	27.6355	41.4532	2,210.84	4,790.15	57,481.84
		STEP L	28.3180	42.4770	2,265.44	4,908.45	58,901.44
		STEP M	29.0173	43.5259	2,321.38	5,029.66	60,355.98
		STEP N	29.7339	44.6008	2,378.71	5,153.87	61,846.51
		STEP O	30.4682	45.7023	2,437.45	5,281.15	63,373.85

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B523	SR STREET MAINTENANCE WORKER						
		STEP A	22.2616	33.3924	1,780.92	3,858.67	46,304.12
		STEP B	22.8113	34.2169	1,824.90	3,953.95	47,447.50
		STEP C	23.3746	35.0619	1,869.96	4,051.59	48,619.16
		STEP D	23.9518	35.9277	1,916.14	4,151.64	49,819.74
		STEP E	24.5433	36.8149	1,963.46	4,254.17	51,050.06
		STEP F	25.1494	37.7241	2,011.95	4,359.22	52,310.75
		STEP G	25.7705	38.6557	2,061.64	4,466.88	53,602.64
		STEP H	26.4069	39.6103	2,112.55	4,577.19	54,926.35
		STEP I	27.0591	40.5886	2,164.72	4,690.24	56,282.92
		STEP J	27.7273	41.5909	2,218.18	4,806.06	57,672.78
		STEP K	28.4120	42.6180	2,272.96	4,924.74	59,096.96
		STEP L	29.1137	43.6705	2,329.09	5,046.37	60,556.49
		STEP M	29.8326	44.7489	2,386.60	5,170.98	62,051.80
		STEP N	30.5694	45.8541	2,445.55	5,298.69	63,584.35
		STEP O	31.3243	46.9864	2,505.94	5,429.54	65,154.54
B524	SR TREE TRIMMER						
		STEP A	22.0706	33.1059	1,765.64	3,825.57	45,906.84
		STEP B	22.6156	33.9234	1,809.24	3,920.03	47,040.44
		STEP C	23.1741	34.7611	1,853.92	4,016.84	48,202.12
		STEP D	23.7464	35.6196	1,899.71	4,116.04	49,392.51
		STEP E	24.3328	36.4992	1,946.62	4,217.68	50,612.22
		STEP F	24.9337	37.4005	1,994.69	4,321.84	51,862.09
		STEP G	25.5495	38.3242	2,043.96	4,428.58	53,142.96
		STEP H	26.1804	39.2706	2,094.43	4,537.93	54,455.23
		STEP I	26.8269	40.2403	2,146.15	4,650.00	55,799.95
		STEP J	27.4894	41.2341	2,199.15	4,764.82	57,177.95
		STEP K	28.1683	42.2524	2,253.46	4,882.50	58,590.06
		STEP L	28.8639	43.2958	2,309.11	5,003.07	60,036.91
		STEP M	29.5767	44.3650	2,366.13	5,126.62	61,519.53
		STEP N	30.3072	45.4608	2,424.57	5,253.24	63,038.97
		STEP O	31.0556	46.5834	2,484.44	5,382.97	64,595.64
B525	SR WAREHOUSE WORKER						
		STEP A	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP B	21.5878	32.3817	1,727.02	3,741.88	44,902.62
		STEP C	22.1209	33.1813	1,769.67	3,834.28	46,011.47
		STEP D	22.6672	34.0008	1,813.37	3,928.98	47,147.77
		STEP E	23.2269	34.8403	1,858.15	4,026.00	48,311.95
		STEP F	23.8005	35.7007	1,904.04	4,125.42	49,505.04
		STEP G	24.3883	36.5824	1,951.06	4,227.30	50,727.66
		STEP H	24.9906	37.4859	1,999.24	4,331.70	51,980.44
		STEP I	25.6077	38.4115	2,048.61	4,438.66	53,264.01
		STEP J	26.2401	39.3601	2,099.20	4,548.28	54,579.40
		STEP K	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP L	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP M	28.2326	42.3489	2,258.60	4,893.65	58,723.80
		STEP N	28.9298	43.3947	2,314.38	5,014.49	60,173.98
		STEP O	29.6442	44.4663	2,371.53	5,138.32	61,659.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B526	STREET MAINT WORKER I						
		STEP A	18.3853	27.5779	1,470.82	3,186.78	38,241.42
		STEP B	18.8393	28.2589	1,507.14	3,265.47	39,185.74
		STEP C	19.3045	28.9567	1,544.36	3,346.11	40,153.36
		STEP D	19.7813	29.6719	1,582.50	3,428.75	41,145.10
		STEP E	20.2698	30.4047	1,621.58	3,513.43	42,161.18
		STEP F	20.7703	31.1554	1,661.62	3,600.18	43,202.22
		STEP G	21.2833	31.9249	1,702.66	3,689.10	44,269.26
		STEP H	21.8089	32.7133	1,744.71	3,780.20	45,362.51
		STEP I	22.3474	33.5211	1,787.79	3,873.54	46,482.59
		STEP J	22.8993	34.3489	1,831.94	3,969.21	47,630.54
		STEP K	23.4648	35.1972	1,877.18	4,067.23	48,806.78
		STEP L	24.0443	36.0664	1,923.54	4,167.67	50,012.14
		STEP M	24.6381	36.9571	1,971.04	4,270.60	51,247.24
		STEP N	25.2465	37.8697	2,019.72	4,376.06	52,512.72
		STEP O	25.8700	38.8050	2,069.60	4,484.13	53,809.60
B527	STREET MAINT WORKER II						
		STEP A	20.2239	30.3358	1,617.91	3,505.47	42,065.71
		STEP B	20.7232	31.0848	1,657.85	3,592.02	43,104.25
		STEP C	21.2350	31.8525	1,698.80	3,680.73	44,168.80
		STEP D	21.7594	32.6391	1,740.75	3,771.62	45,259.55
		STEP E	22.2967	33.4450	1,783.73	3,864.76	46,377.13
		STEP F	22.8474	34.2711	1,827.79	3,960.21	47,522.59
		STEP G	23.4116	35.1174	1,872.92	4,058.01	48,696.12
		STEP H	23.9897	35.9845	1,919.17	4,158.21	49,898.57
		STEP I	24.5822	36.8733	1,966.57	4,260.91	51,130.97
		STEP J	25.1892	37.7838	2,015.13	4,366.12	52,393.53
		STEP K	25.8113	38.7169	2,064.90	4,473.95	53,687.50
		STEP L	26.4487	39.6730	2,115.89	4,584.44	55,013.29
		STEP M	27.1019	40.6528	2,168.15	4,697.66	56,371.95
		STEP N	27.7712	41.6568	2,221.69	4,813.67	57,764.09
		STEP O	28.4570	42.6855	2,276.56	4,932.54	59,190.56
B528	STREET SWEEPER OPERATOR						
		STEP A	21.2334	31.8501	1,698.67	3,680.45	44,165.47
		STEP B	21.7577	32.6365	1,740.61	3,771.33	45,256.01
		STEP C	22.2950	33.4425	1,783.60	3,864.46	46,373.60
		STEP D	22.8455	34.2682	1,827.64	3,959.88	47,518.64
		STEP E	23.4097	35.1145	1,872.77	4,057.68	48,692.17
		STEP F	23.9878	35.9817	1,919.02	4,157.88	49,894.62
		STEP G	24.5802	36.8703	1,966.41	4,260.56	51,126.81
		STEP H	25.1872	37.7808	2,014.97	4,365.78	52,389.37
		STEP I	25.8093	38.7139	2,064.74	4,473.61	53,683.34
		STEP J	26.4466	39.6699	2,115.72	4,584.07	55,008.92
		STEP K	27.0997	40.6495	2,167.97	4,697.28	56,367.37
		STEP L	27.7690	41.6535	2,221.52	4,813.29	57,759.52
		STEP M	28.4547	42.6820	2,276.37	4,932.14	59,185.77
		STEP N	29.1574	43.7361	2,332.59	5,053.94	60,647.39
		STEP O	29.8775	44.8162	2,390.20	5,178.76	62,145.20

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B529	TREE TRIMMER						
		STEP A	20.0641	30.0961	1,605.12	3,477.77	41,733.32
		STEP B	20.5594	30.8391	1,644.75	3,563.62	42,763.55
		STEP C	21.0671	31.6006	1,685.36	3,651.63	43,819.56
		STEP D	21.5874	32.3811	1,726.99	3,741.81	44,901.79
		STEP E	22.1205	33.1807	1,769.64	3,834.22	46,010.64
		STEP F	22.6668	34.0002	1,813.34	3,928.91	47,146.94
		STEP G	23.2266	34.8399	1,858.12	4,025.94	48,311.32
		STEP H	23.8001	35.7001	1,904.00	4,125.35	49,504.20
		STEP I	24.3879	36.5818	1,951.03	4,227.23	50,726.83
		STEP J	24.9902	37.4853	1,999.21	4,331.63	51,979.61
		STEP K	25.6073	38.4109	2,048.58	4,438.59	53,263.18
		STEP L	26.2397	39.3595	2,099.17	4,548.21	54,578.57
		STEP M	26.8877	40.3315	2,151.01	4,660.53	55,926.41
		STEP N	27.5517	41.3275	2,204.13	4,775.62	57,307.53
		STEP O	28.2321	42.3481	2,258.56	4,893.56	58,722.76
B530	VEHICLE MAINT PARTS BUYER						
		STEP A	21.0641	31.5961	1,685.12	3,651.11	43,813.32
		STEP B	21.5843	32.3764	1,726.74	3,741.27	44,895.34
		STEP C	22.1173	33.1759	1,769.38	3,833.66	46,003.98
		STEP D	22.6635	33.9952	1,813.08	3,928.34	47,140.08
		STEP E	23.2232	34.8348	1,857.85	4,025.35	48,304.25
		STEP F	23.7967	35.6950	1,903.73	4,124.76	49,497.13
		STEP G	24.3843	36.5764	1,950.74	4,226.61	50,719.34
		STEP H	24.9865	37.4797	1,998.92	4,330.99	51,971.92
		STEP I	25.6036	38.4054	2,048.28	4,437.95	53,255.48
		STEP J	26.2359	39.3538	2,098.87	4,547.55	54,570.67
		STEP K	26.8838	40.3257	2,150.70	4,659.85	55,918.30
		STEP L	27.5477	41.3215	2,203.81	4,774.93	57,299.21
		STEP M	28.2280	42.3420	2,258.24	4,892.85	58,714.24
		STEP N	28.9251	43.3876	2,314.00	5,013.68	60,164.20
		STEP O	29.6394	44.4591	2,371.15	5,137.49	61,649.95
B531	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.0606	39.0909	2,084.84	4,517.17	54,206.04
		STEP B	26.7040	40.0560	2,136.32	4,628.69	55,544.32
		STEP C	27.3635	41.0452	2,189.08	4,743.00	56,916.08
		STEP D	28.0392	42.0588	2,243.13	4,860.12	58,321.53
		STEP E	28.7317	43.0975	2,298.53	4,980.16	59,761.93
		STEP F	29.4412	44.1618	2,355.29	5,103.14	61,237.69
		STEP G	30.1683	45.2524	2,413.46	5,229.17	62,750.06
		STEP H	30.9133	46.3699	2,473.06	5,358.30	64,299.66
		STEP I	31.6767	47.5150	2,534.13	5,490.62	65,887.53
		STEP J	32.4590	48.6885	2,596.72	5,626.22	67,514.72
		STEP K	33.2605	49.8907	2,660.84	5,765.15	69,181.84
		STEP L	34.0819	51.1228	2,726.55	5,907.52	70,890.35
		STEP M	34.9236	52.3854	2,793.88	6,053.42	72,641.08
		STEP N	35.7860	53.6790	2,862.88	6,202.90	74,434.88
		STEP O	36.6698	55.0047	2,933.58	6,356.09	76,273.18

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B553	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.3391	32.0086	1,707.12	3,698.77	44,385.32
		STEP B	21.8660	32.7990	1,749.28	3,790.10	45,481.28
		STEP C	22.4060	33.6090	1,792.48	3,883.70	46,604.48
		STEP D	22.9593	34.4389	1,836.74	3,979.61	47,755.34
		STEP E	23.5263	35.2894	1,882.10	4,077.89	48,934.70
		STEP F	24.1073	36.1609	1,928.58	4,178.59	50,143.18
		STEP G	24.7026	37.0539	1,976.20	4,281.78	51,381.40
		STEP H	25.3127	37.9690	2,025.01	4,387.53	52,650.41
		STEP I	25.9378	38.9067	2,075.02	4,495.88	53,950.62
		STEP J	26.5783	39.8674	2,126.26	4,606.90	55,282.86
		STEP K	27.2347	40.8520	2,178.77	4,720.68	56,648.17
		STEP L	27.9073	41.8609	2,232.58	4,837.26	58,047.18
		STEP M	28.5965	42.8947	2,287.72	4,956.72	59,480.72
		STEP N	29.3027	43.9540	2,344.21	5,079.13	60,949.61
		STEP O	30.0263	45.0394	2,402.10	5,204.55	62,454.70
B532	WAREHOUSE WORKER I						
		STEP A	16.8361	25.2541	1,346.88	2,918.25	35,019.08
		STEP B	17.2518	25.8777	1,380.14	2,990.31	35,883.74
		STEP C	17.6779	26.5168	1,414.23	3,064.16	36,770.03
		STEP D	18.1144	27.1716	1,449.15	3,139.82	37,677.95
		STEP E	18.5618	27.8427	1,484.94	3,217.37	38,608.54
		STEP F	19.0201	28.5301	1,521.60	3,296.81	39,561.80
		STEP G	19.4899	29.2348	1,559.19	3,378.24	40,538.99
		STEP H	19.9712	29.9568	1,597.69	3,461.67	41,540.09
		STEP I	20.4644	30.6966	1,637.15	3,547.16	42,565.95
		STEP J	20.9697	31.4545	1,677.57	3,634.74	43,616.97
		STEP K	21.4876	32.2314	1,719.00	3,724.51	44,694.20
		STEP L	22.0182	33.0273	1,761.45	3,816.48	45,797.85
		STEP M	22.5620	33.8430	1,804.96	3,910.74	46,928.96
		STEP N	23.1192	34.6788	1,849.53	4,007.32	48,087.93
		STEP O	23.6901	35.5351	1,895.20	4,106.28	49,275.40
B533	WAREHOUSE WORKER II						
		STEP A	19.1087	28.6630	1,528.69	3,312.17	39,746.09
		STEP B	19.5806	29.3709	1,566.44	3,393.97	40,727.64
		STEP C	20.0642	30.0963	1,605.13	3,477.79	41,733.53
		STEP D	20.5597	30.8395	1,644.77	3,563.68	42,764.17
		STEP E	21.0674	31.6011	1,685.39	3,651.68	43,820.19
		STEP F	21.5877	32.3815	1,727.01	3,741.86	44,902.41
		STEP G	22.1208	33.1812	1,769.66	3,834.27	46,011.26
		STEP H	22.6670	34.0005	1,813.36	3,928.94	47,147.36
		STEP I	23.2268	34.8402	1,858.14	4,025.97	48,311.74
		STEP J	23.8004	35.7006	1,904.03	4,125.40	49,504.83
		STEP K	24.3882	36.5823	1,951.05	4,227.28	50,727.45
		STEP L	24.9905	37.4857	1,999.24	4,331.68	51,980.24
		STEP M	25.6076	38.4114	2,048.60	4,438.65	53,263.80
		STEP N	26.2400	39.3600	2,099.20	4,548.26	54,579.20
		STEP O	26.8880	40.3320	2,151.04	4,660.58	55,927.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B534	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.3310	21.4965	1,605.07	3,477.65	41,731.87
		STEP B	14.6848	22.0272	1,644.69	3,563.51	42,762.13
		STEP C	15.0475	22.5712	1,685.32	3,651.52	43,818.32
		STEP D	15.4191	23.1286	1,726.93	3,741.70	44,900.41
		STEP E	15.7998	23.6997	1,769.57	3,834.08	46,009.01
		STEP F	16.1900	24.2850	1,813.28	3,928.77	47,145.28
		STEP G	16.5898	24.8847	1,858.05	4,025.79	48,309.49
		STEP H	16.9995	25.4992	1,903.94	4,125.21	49,502.54
		STEP I	17.4193	26.1289	1,950.96	4,227.08	50,725.00
		STEP J	17.8495	26.7742	1,999.14	4,331.47	51,977.74
		STEP K	18.2903	27.4354	2,048.51	4,438.44	53,261.35
		STEP L	18.7420	28.1130	2,099.10	4,548.05	54,576.70
		STEP M	19.2048	28.8072	2,150.93	4,660.36	55,924.37
		STEP N	19.6791	29.5186	2,204.05	4,775.46	57,305.53
		STEP O	20.1651	30.2476	2,258.49	4,893.39	58,720.77
B535	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.0635	30.0952	1,605.08	3,477.67	41,732.08
		STEP B	20.5591	30.8386	1,644.72	3,563.57	42,762.92
		STEP C	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP D	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP E	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP F	22.6664	33.9996	1,813.31	3,928.84	47,146.11
		STEP G	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP H	23.7997	35.6995	1,903.97	4,125.28	49,503.37
		STEP I	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP J	24.9897	37.4845	1,999.17	4,331.54	51,978.57
		STEP K	25.0609	37.5913	2,004.87	4,343.88	52,126.67
		STEP L	26.2392	39.3588	2,099.13	4,548.12	54,577.53
		STEP M	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP N	27.5512	41.3268	2,204.09	4,775.54	57,306.49
		STEP O	28.2316	42.3474	2,258.52	4,893.47	58,721.72
B536	WATER TRMT PLT OPR GD II 24HR						
		STEP A	15.8140	23.7210	1,771.16	3,837.53	46,050.36
		STEP B	16.2045	24.3067	1,814.90	3,932.29	47,187.50
		STEP C	16.6046	24.9069	1,859.71	4,029.38	48,352.59
		STEP D	17.0147	25.5220	1,905.64	4,128.90	49,546.80
		STEP E	17.4349	26.1523	1,952.70	4,230.86	50,770.42
		STEP F	17.8655	26.7982	2,000.93	4,335.36	52,024.33
		STEP G	18.3066	27.4599	2,050.33	4,442.40	53,308.81
		STEP H	18.7587	28.1380	2,100.97	4,552.11	54,625.33
		STEP I	19.2220	28.8330	2,152.86	4,664.53	55,974.46
		STEP J	19.6967	29.5450	2,206.03	4,779.73	57,356.79
		STEP K	20.1831	30.2746	2,260.50	4,897.76	58,773.18
		STEP L	20.6815	31.0222	2,316.32	5,018.71	60,224.52
		STEP M	21.1923	31.7884	2,373.53	5,142.66	61,711.97
		STEP N	21.7156	32.5734	2,432.14	5,269.65	63,235.82
		STEP O	22.2519	33.3778	2,492.21	5,399.79	64,797.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B537	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.1395	33.2092	1,771.16	3,837.51	46,050.16
		STEP B	22.6865	34.0297	1,814.92	3,932.32	47,187.92
		STEP C	23.2468	34.8702	1,859.74	4,029.44	48,353.34
		STEP D	23.8208	35.7312	1,905.66	4,128.93	49,547.26
		STEP E	24.4091	36.6136	1,952.72	4,230.91	50,770.92
		STEP F	25.0119	37.5178	2,000.95	4,335.39	52,024.75
		STEP G	25.6296	38.4444	2,050.36	4,442.46	53,309.56
		STEP H	26.2625	39.3937	2,101.00	4,552.16	54,626.00
		STEP I	26.9111	40.3666	2,152.88	4,664.59	55,975.08
		STEP J	27.5757	41.3635	2,206.05	4,779.78	57,357.45
		STEP K	28.2567	42.3850	2,260.53	4,897.82	58,773.93
		STEP L	28.9545	43.4317	2,316.36	5,018.78	60,225.36
		STEP M	29.6695	44.5042	2,373.56	5,142.71	61,712.56
		STEP N	30.4022	45.6033	2,432.17	5,269.71	63,236.57
		STEP O	31.1530	46.7295	2,492.24	5,399.85	64,798.24
B538	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.1660	30.2490	2,258.59	4,893.61	58,723.39
		STEP B	20.6638	30.9957	2,314.34	5,014.41	60,172.98
		STEP C	21.1741	31.7611	2,371.49	5,138.24	61,658.97
		STEP D	21.6970	32.5455	2,430.06	5,265.13	63,181.66
		STEP E	22.2328	33.3492	2,490.07	5,395.15	64,741.91
		STEP F	22.7818	34.1727	2,551.56	5,528.38	66,340.60
		STEP G	23.3445	35.0167	2,614.58	5,664.93	67,979.18
		STEP H	23.9210	35.8815	2,679.15	5,804.82	69,657.95
		STEP I	24.5117	36.7675	2,745.31	5,948.17	71,378.07
		STEP J	25.1170	37.6755	2,813.10	6,095.05	73,140.70
		STEP K	25.7373	38.6059	2,882.57	6,245.58	74,947.01
		STEP L	26.3729	39.5593	2,953.76	6,399.82	76,797.88
		STEP M	27.0242	40.5363	3,026.71	6,557.87	78,694.47
		STEP N	27.6915	41.5372	3,101.44	6,719.80	80,637.64
		STEP O	28.3754	42.5631	3,178.04	6,885.76	82,629.16
B539	WATER TRMT PLT OPR GD III 8HR						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	27.5521	41.3281	2,204.16	4,775.69	57,308.36
		STEP C	28.2325	42.3487	2,258.60	4,893.63	58,723.60
		STEP D	28.9297	43.3945	2,314.37	5,014.48	60,173.77
		STEP E	29.6441	44.4661	2,371.52	5,138.31	61,659.72
		STEP F	30.3762	45.5643	2,430.09	5,265.20	63,182.49
		STEP G	31.1264	46.6896	2,490.11	5,395.24	64,742.91
		STEP H	31.8951	47.8426	2,551.60	5,528.48	66,341.80
		STEP I	32.6827	49.0240	2,614.61	5,665.00	67,980.01
		STEP J	33.4898	50.2347	2,679.18	5,804.89	69,658.78
		STEP K	34.3169	51.4753	2,745.35	5,948.26	71,379.15
		STEP L	35.1643	52.7464	2,813.14	6,095.14	73,141.74
		STEP M	36.0327	54.0490	2,882.61	6,245.66	74,948.01
		STEP N	36.9226	55.3839	2,953.80	6,399.91	76,799.00
		STEP O	37.8344	56.7516	3,026.75	6,557.96	78,695.55

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B540	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.0636	30.0954	1,605.08	3,477.69	41,732.28
		STEP B	20.5591	30.8386	1,644.72	3,563.57	42,762.92
		STEP C	21.0668	31.6002	1,685.34	3,651.57	43,818.94
		STEP D	21.5870	32.3805	1,726.96	3,741.74	44,900.96
		STEP E	22.1201	33.1801	1,769.60	3,834.15	46,009.80
		STEP F	22.6664	33.9996	1,813.31	3,928.84	47,146.11
		STEP G	23.2261	34.8391	1,858.08	4,025.85	48,310.28
		STEP H	23.7997	35.6995	1,903.97	4,125.28	49,503.37
		STEP I	24.3875	36.5812	1,951.00	4,227.16	50,726.00
		STEP J	24.9897	37.4845	1,999.17	4,331.54	51,978.57
		STEP K	25.6069	38.4103	2,048.55	4,438.52	53,262.35
		STEP L	26.2392	39.3588	2,099.13	4,548.12	54,577.53
		STEP M	26.8872	40.3308	2,150.97	4,660.44	55,925.37
		STEP N	27.5512	41.3268	2,204.09	4,775.54	57,306.49
		STEP O	28.2316	42.3474	2,258.52	4,893.47	58,721.72
B541	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.1397	33.2095	1,771.17	3,837.54	46,050.57
		STEP B	22.6863	34.0294	1,814.90	3,932.29	47,187.50
		STEP C	23.2465	34.8697	1,859.72	4,029.39	48,352.72
		STEP D	23.8206	35.7309	1,905.64	4,128.90	49,546.84
		STEP E	24.4089	36.6133	1,952.71	4,230.87	50,770.51
		STEP F	25.0117	37.5175	2,000.93	4,335.36	52,024.33
		STEP G	25.6293	38.4439	2,050.34	4,442.41	53,308.94
		STEP H	26.2623	39.3934	2,100.98	4,552.13	54,625.58
		STEP I	26.9108	40.3662	2,152.86	4,664.53	55,974.46
		STEP J	27.5754	41.3631	2,206.03	4,779.73	57,356.83
		STEP K	28.2564	42.3846	2,260.51	4,897.77	58,773.31
		STEP L	28.9542	43.4313	2,316.33	5,018.72	60,224.73
		STEP M	29.6692	44.5038	2,373.53	5,142.66	61,711.93
		STEP N	30.4019	45.6028	2,432.15	5,269.66	63,235.95
		STEP O	31.1527	46.7290	2,492.21	5,399.80	64,797.61
B542	WSTWTR TRMT PLT OPR GD III						
		STEP A	26.8881	40.3321	2,151.04	4,660.60	55,927.24
		STEP B	27.5519	41.3278	2,204.15	4,775.66	57,307.95
		STEP C	28.2324	42.3486	2,258.59	4,893.61	58,723.39
		STEP D	28.9296	43.3944	2,314.36	5,014.46	60,173.56
		STEP E	29.6440	44.4660	2,371.52	5,138.29	61,659.52
		STEP F	30.3761	45.5641	2,430.08	5,265.19	63,182.28
		STEP G	31.1262	46.6893	2,490.09	5,395.20	64,742.49
		STEP H	31.8949	47.8423	2,551.59	5,528.44	66,341.39
		STEP I	32.6825	49.0237	2,614.60	5,664.96	67,979.60
		STEP J	33.4897	50.2345	2,679.17	5,804.88	69,658.57
		STEP K	34.3167	51.4750	2,745.33	5,948.22	71,378.73
		STEP L	35.1642	52.7463	2,813.13	6,095.12	73,141.53
		STEP M	36.0325	54.0487	2,882.60	6,245.63	74,947.60
		STEP N	36.9224	55.3836	2,953.79	6,399.88	76,798.59
		STEP O	37.8342	56.7513	3,026.73	6,557.92	78,695.13

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: I
Percentage: 1.000

Effective Date: 11/25/2017

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B544	WSTWTR TRMT PLT OPR GD IV						
		STEP A	32.3733	48.5599	2,589.86	5,611.37	67,336.46
		STEP B	33.1726	49.7589	2,653.80	5,749.91	68,999.00
		STEP C	33.9918	50.9877	2,719.34	5,891.91	70,702.94
		STEP D	34.8312	52.2468	2,786.49	6,037.40	72,448.89
		STEP E	35.6914	53.5371	2,855.31	6,186.50	74,238.11
		STEP F	36.5728	54.8592	2,925.82	6,339.28	76,071.42
		STEP G	37.4760	56.2140	2,998.08	6,495.84	77,950.08
		STEP H	38.4015	57.6022	3,072.12	6,656.26	79,875.12
		STEP I	39.3498	59.0247	3,147.98	6,820.63	81,847.58
		STEP J	40.3216	60.4824	3,225.72	6,989.07	83,868.92
		STEP K	41.3173	61.9759	3,305.38	7,161.66	85,939.98
		STEP L	42.3377	63.5065	3,387.01	7,338.53	88,062.41
		STEP M	43.3832	65.0748	3,470.65	7,519.75	90,237.05
		STEP N	44.4546	66.6819	3,556.36	7,705.46	92,465.56
		STEP O	45.5524	68.3286	3,644.19	7,895.74	94,748.99
B543	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	20.6462	30.9693	2,312.37	5,010.14	60,121.73
		STEP B	21.1559	31.7338	2,369.46	5,133.83	61,605.98
		STEP C	21.6784	32.5176	2,427.98	5,260.62	63,127.50
		STEP D	22.2137	33.3205	2,487.93	5,390.52	64,686.29
		STEP E	22.7623	34.1434	2,549.37	5,523.65	66,283.81
		STEP F	23.3244	34.9866	2,612.33	5,660.05	67,920.65
		STEP G	23.9004	35.8506	2,676.84	5,799.83	69,597.96
		STEP H	24.4907	36.7360	2,742.95	5,943.07	71,316.91
		STEP I	25.0955	37.6432	2,810.69	6,089.84	73,078.09
		STEP J	25.7152	38.5728	2,880.10	6,240.22	74,882.66
		STEP K	26.3503	39.5254	2,951.23	6,394.33	76,732.07
		STEP L	27.0010	40.5015	3,024.11	6,552.24	78,626.91
		STEP M	27.6678	41.5017	3,098.79	6,714.05	80,568.63
		STEP N	28.3511	42.5266	3,175.32	6,879.86	82,558.40
		STEP O	29.0512	43.5768	3,253.73	7,049.75	84,597.09

ORDINANCE NO. 5888

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE
NO. 5860, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED
BY APPENDIX "O" TO BE EFFECTIVE
NOVEMBER 25, 2017, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5860, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "O" for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
7161/B947	Senior GIS Analyst	4658

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective November 25, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect November 25, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0043	ACCOUNTING SUPERVISOR					
		STEP A	41.0047	3,280.37	7,107.48	85,289.77
		STEP B	43.0549	3,444.39	7,462.84	89,554.19
		STEP C	45.2077	3,616.61	7,836.00	94,032.01
		STEP D	47.4680	3,797.44	8,227.78	98,733.44
		STEP E	49.8415	3,987.32	8,639.19	103,670.32
		STEP F	52.3335	4,186.68	9,071.14	108,853.68
		STEP G	54.9502	4,396.01	9,524.70	114,296.41
9427	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	39.2244	3,137.95	6,798.89	81,586.75
		STEP B	41.1857	3,294.85	7,138.85	85,666.25
		STEP C	43.2449	3,459.59	7,495.78	89,949.39
		STEP D	45.4072	3,632.57	7,870.58	94,446.97
		STEP E	47.6775	3,814.20	8,264.10	99,169.20
		STEP F	50.0614	4,004.91	8,677.30	104,127.71
		STEP G	52.5645	4,205.16	9,111.18	109,334.16
0045	ADMIN ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.9239	2,793.91	6,053.47	72,641.71
		STEP C	36.6700	2,933.60	6,356.13	76,273.60
		STEP D	38.5037	3,080.29	6,673.97	80,087.69
		STEP E	40.4288	3,234.30	7,007.65	84,091.90
		STEP F	42.4503	3,396.02	7,358.05	88,296.62
		STEP G	44.5728	3,565.82	7,725.95	92,711.42
0050	ADMIN ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	38.4165	3,073.32	6,658.86	79,906.32
		STEP C	40.3372	3,226.97	6,991.78	83,901.37
		STEP D	42.3541	3,388.32	7,341.37	88,096.52
		STEP E	44.4717	3,557.73	7,708.42	92,501.13
		STEP F	46.6954	3,735.63	8,093.86	97,126.43
		STEP G	49.0301	3,922.40	8,498.55	101,982.60
0086	ALTERNATIVE TRANSP ANALYST I					
		STEP A	33.7583	2,700.66	5,851.43	70,217.26
		STEP B	35.4464	2,835.71	6,144.04	73,728.51
		STEP C	37.2187	2,977.49	6,451.24	77,414.89
		STEP D	39.0796	3,126.36	6,773.79	81,285.56
		STEP E	41.0335	3,282.68	7,112.47	85,349.68
		STEP F	43.0852	3,446.81	7,468.10	89,617.21
		STEP G	45.2396	3,619.16	7,841.53	94,098.36

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0088	ALTERNATIVE TRANSP ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	38.4165	3,073.32	6,658.86	79,906.32
		STEP C	40.3372	3,226.97	6,991.78	83,901.37
		STEP D	42.3541	3,388.32	7,341.37	88,096.52
		STEP E	44.4717	3,557.73	7,708.42	92,501.13
		STEP F	46.6954	3,735.63	8,093.86	97,126.43
		STEP G	49.0301	3,922.40	8,498.55	101,982.60
0090	ALTERNATIVE TRANSP MGR					
		STEP A	48.1545	3,852.36	8,346.78	100,161.36
		STEP B	50.5623	4,044.98	8,764.13	105,169.58
		STEP C	53.0904	4,247.23	9,202.33	110,428.03
		STEP D	55.7449	4,459.59	9,662.44	115,949.39
		STEP E	58.5322	4,682.57	10,145.58	121,746.97
		STEP F	61.4588	4,916.70	10,652.85	127,834.30
		STEP G	64.5317	5,162.53	11,185.49	134,225.93
0245	ASST CITY ATTORNEY					
		STEP A	71.0229	5,681.83	12,310.63	147,727.63
		STEP B	74.5741	5,965.92	12,926.17	155,114.12
		STEP C	78.3028	6,264.22	13,572.48	162,869.82
		STEP D	82.2179	6,577.43	14,251.10	171,013.23
		STEP E	86.3288	6,906.30	14,963.65	179,563.90
		STEP F	90.6452	7,251.61	15,711.83	188,542.01
		STEP G	95.1775	7,614.20	16,497.43	197,969.20
0250	ASST CITY CLERK					
		STEP A	35.6195	2,849.56	6,174.04	74,088.56
		STEP B	37.4005	2,992.04	6,482.75	77,793.04
		STEP C	39.2706	3,141.64	6,806.90	81,682.84
		STEP D	41.2341	3,298.72	7,147.24	85,766.92
		STEP E	43.2958	3,463.66	7,504.60	90,055.26
		STEP F	45.4606	3,636.84	7,879.83	94,558.04
		STEP G	47.7336	3,818.68	8,273.82	99,285.88
0325	ASST CITY MANAGER					
		STEP A	74.0814	5,926.51	12,840.77	154,089.31
		STEP B	77.7854	6,222.83	13,482.80	161,793.63
		STEP C	81.6747	6,533.97	14,156.94	169,883.37
		STEP D	85.7585	6,860.68	14,864.80	178,377.68
		STEP E	90.0464	7,203.71	15,608.04	187,296.51
		STEP F	94.5487	7,563.89	16,388.44	196,661.29
		STEP G	99.2762	7,942.09	17,207.87	206,494.49

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5605	ASST ELEC UTIL DIR-FIN & ADMIN					
		STEP A	77.7298	6,218.38	13,473.16	161,677.98
		STEP B	81.6164	6,529.31	14,146.84	169,762.11
		STEP C	85.6972	6,855.77	14,854.18	178,250.17
		STEP D	89.9819	7,198.55	15,596.86	187,162.35
		STEP E	94.4811	7,558.48	16,376.72	196,520.68
		STEP F	99.2051	7,936.40	17,195.55	206,346.60
		STEP G	104.1655	8,333.24	18,055.35	216,664.24
8553	ASST ELEC UTIL DIR-RESOURCES					
		STEP A	77.7298	6,218.38	13,473.16	161,677.98
		STEP B	81.6164	6,529.31	14,146.84	169,762.11
		STEP C	85.6972	6,855.77	14,854.18	178,250.17
		STEP D	89.9819	7,198.55	15,596.86	187,162.35
		STEP E	94.4811	7,558.48	16,376.72	196,520.68
		STEP F	99.2051	7,936.40	17,195.55	206,346.60
		STEP G	104.1655	8,333.24	18,055.35	216,664.24
0395	ASST ELEC UTIL DIRECTOR					
		STEP A	70.9719	5,677.75	12,301.79	147,621.55
		STEP B	74.5206	5,961.64	12,916.90	155,002.84
		STEP C	78.2466	6,259.72	13,562.74	162,752.92
		STEP D	82.1588	6,572.70	14,240.85	170,890.30
		STEP E	86.2668	6,901.34	14,952.91	179,434.94
		STEP F	90.5802	7,246.41	15,700.56	188,406.81
		STEP G	95.1093	7,608.74	16,485.61	197,827.34
0411	ASST EU DIRECTOR					
		STEP A	62.1514	4,972.11	10,772.90	129,274.91
		STEP B	65.2588	5,220.70	11,311.52	135,738.30
		STEP C	68.5218	5,481.74	11,877.11	142,525.34
		STEP D	71.9478	5,755.82	12,470.95	149,651.42
		STEP E	75.5453	6,043.62	13,094.51	157,134.22
		STEP F	79.3225	6,345.80	13,749.23	164,990.80
		STEP G	83.2886	6,663.08	14,436.69	173,240.28
0480	ASST FIRE CHIEF					
		STEP A	61.2592	4,900.73	10,618.26	127,419.13
		STEP B	64.3221	5,145.76	11,149.16	133,789.96
		STEP C	67.5383	5,403.06	11,706.63	140,479.66
		STEP D	70.9152	5,673.21	12,291.96	147,503.61
		STEP E	74.4609	5,956.87	12,906.55	154,878.67
		STEP F	78.1839	6,254.71	13,551.87	162,622.51
		STEP G	82.0932	6,567.45	14,229.48	170,753.85

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0484	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	50.2260	4,018.08	8,705.84	104,470.08
		STEP B	52.7370	4,218.96	9,141.08	109,692.96
		STEP C	55.3742	4,429.93	9,598.19	115,178.33
		STEP D	58.1429	4,651.43	10,078.10	120,937.23
		STEP E	61.0501	4,884.00	10,582.01	126,984.20
		STEP F	64.1026	5,128.20	11,111.11	133,333.40
		STEP G	67.3077	5,384.61	11,666.66	140,000.01
0510	ASST POLICE CHIEF					
		STEP A	67.3324	5,386.59	11,670.94	140,051.39
		STEP B	70.6990	5,655.92	12,254.49	147,053.92
		STEP C	74.2339	5,938.71	12,867.20	154,406.51
		STEP D	77.9456	6,235.64	13,510.57	162,126.84
		STEP E	81.8429	6,547.43	14,186.10	170,233.23
		STEP F	85.9350	6,874.80	14,895.40	178,744.80
		STEP G	90.2318	7,218.54	15,640.17	187,682.14
0920	BILLING SERVICES MANAGER					
		STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	46.9901	3,759.20	8,144.95	97,739.40
		STEP C	49.3396	3,947.16	8,552.19	102,626.36
		STEP D	51.8066	4,144.52	8,979.81	107,757.72
		STEP E	54.3969	4,351.75	9,428.79	113,145.55
		STEP F	57.1168	4,569.34	9,900.24	118,802.94
		STEP G	59.9726	4,797.80	10,395.25	124,743.00
1017	BLDG INSPECTION SUPERVISOR					
		STEP A	40.3307	3,226.45	6,990.65	83,887.85
		STEP B	42.3473	3,387.78	7,340.19	88,082.38
		STEP C	44.4646	3,557.16	7,707.19	92,486.36
		STEP D	46.6877	3,735.01	8,092.53	97,110.41
		STEP E	49.0223	3,921.78	8,497.19	101,966.38
		STEP F	51.4734	4,117.87	8,922.05	107,064.67
		STEP G	54.0470	4,323.76	9,368.14	112,417.76
1043	BLDG OFFICIAL					
		STEP A	50.1505	4,012.04	8,692.75	104,313.04
		STEP B	52.6581	4,212.64	9,127.40	109,528.84
		STEP C	55.2910	4,423.28	9,583.77	115,005.28
		STEP D	58.0555	4,644.44	10,062.95	120,755.44
		STEP E	60.9583	4,876.66	10,566.10	126,793.26
		STEP F	64.0062	5,120.49	11,094.40	133,132.89
		STEP G	67.2065	5,376.52	11,649.12	139,789.52

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0910	BUDGET ANALYST I					
		STEP A	34.4334	2,754.67	5,968.45	71,621.47
		STEP B	36.1549	2,892.39	6,266.84	75,202.19
		STEP C	37.9628	3,037.02	6,580.21	78,962.62
		STEP D	39.8610	3,188.88	6,909.24	82,910.88
		STEP E	41.8541	3,348.32	7,254.71	87,056.52
		STEP F	43.9466	3,515.72	7,617.41	91,408.92
		STEP G	46.1440	3,691.52	7,998.29	95,979.52
0915	BUDGET ANALYST II					
		STEP A	37.3182	2,985.45	6,468.48	77,621.85
		STEP B	39.1840	3,134.72	6,791.89	81,502.72
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	43.2005	3,456.04	7,488.08	89,857.04
		STEP E	45.3605	3,628.84	7,862.48	94,349.84
		STEP F	47.6286	3,810.28	8,255.62	99,067.48
		STEP G	50.0100	4,000.80	8,668.40	104,020.80
0930	BUDGET MANAGER					
		STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	46.9901	3,759.20	8,144.95	97,739.40
		STEP C	49.3396	3,947.16	8,552.19	102,626.36
		STEP D	51.8066	4,144.52	8,979.81	107,757.72
		STEP E	54.3969	4,351.75	9,428.79	113,145.55
		STEP F	57.1168	4,569.34	9,900.24	118,802.94
		STEP G	59.9726	4,797.80	10,395.25	124,743.00
1125	CENTRAL SERVICES DIRECTOR					
		STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	64.0388	5,123.10	11,100.05	133,200.70
		STEP C	67.2407	5,379.25	11,655.05	139,860.65
		STEP D	70.6027	5,648.21	12,237.80	146,853.61
		STEP E	74.1329	5,930.63	12,849.70	154,196.43
		STEP F	77.8396	6,227.16	13,492.19	161,906.36
		STEP G	81.7316	6,538.52	14,166.81	170,001.72
1245	CHIEF FINANCIAL OFFICER					
		STEP A	86.5875	6,927.00	15,008.50	180,102.00
		STEP B	90.9169	7,273.35	15,758.92	189,107.15
		STEP C	95.4628	7,637.02	16,546.88	198,562.62
		STEP D	100.2359	8,018.87	17,374.22	208,490.67
		STEP E	105.2477	8,419.81	18,242.93	218,915.21
		STEP F	110.5101	8,840.80	19,155.08	229,861.00
		STEP G	116.0356	9,282.84	20,112.83	241,354.04

CITY OF ROSEVILLE

SALARY SCHEDULE A

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1180	CHIEF INFORMATION OFFICER					
		STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	64.0388	5,123.10	11,100.05	133,200.70
		STEP C	67.2407	5,379.25	11,655.05	139,860.65
		STEP D	70.6027	5,648.21	12,237.80	146,853.61
		STEP E	74.1329	5,930.63	12,849.70	154,196.43
		STEP F	77.8396	6,227.16	13,492.19	161,906.36
		STEP G	81.7316	6,538.52	14,166.81	170,001.72
1220	CITY CLERK					
		STEP A	55.5188	4,441.50	9,623.25	115,479.10
		STEP B	58.2948	4,663.58	10,104.43	121,253.18
		STEP C	61.2096	4,896.76	10,609.66	127,315.96
		STEP D	64.2701	5,141.60	11,140.15	133,681.80
		STEP E	67.4836	5,398.68	11,697.15	140,365.88
		STEP F	70.8579	5,668.63	12,282.03	147,384.43
		STEP G	74.4006	5,952.04	12,896.10	154,753.24
1224	CITY LIBRARIAN					
		STEP A	50.0106	4,000.84	8,668.50	104,022.04
		STEP B	52.5111	4,200.88	9,101.92	109,223.08
		STEP C	55.1365	4,410.92	9,556.99	114,683.92
		STEP D	57.8936	4,631.48	10,034.89	120,418.68
		STEP E	60.7880	4,863.04	10,536.58	126,439.04
		STEP F	63.8276	5,106.20	11,063.45	132,761.40
		STEP G	67.0190	5,361.52	11,616.62	139,399.52
1370	CONTROLLER					
		STEP A	46.9901	3,759.20	8,144.95	97,739.40
		STEP B	49.3396	3,947.16	8,552.19	102,626.36
		STEP C	51.8065	4,144.52	8,979.79	107,757.52
		STEP D	54.3969	4,351.75	9,428.79	113,145.55
		STEP E	57.1167	4,569.33	9,900.22	118,802.73
		STEP F	59.9726	4,797.80	10,395.25	124,743.00
		STEP G	62.9712	5,037.69	10,915.00	130,980.09
1645	DEPT PUBLIC INFO OFFICER					
		STEP A	38.3214	3,065.71	6,642.37	79,708.51
		STEP B	40.2376	3,219.00	6,974.51	83,694.20
		STEP C	42.2491	3,379.92	7,323.17	87,878.12
		STEP D	44.3617	3,548.93	7,689.36	92,272.33
		STEP E	46.5799	3,726.39	8,073.84	96,886.19
		STEP F	48.9088	3,912.70	8,477.52	101,730.30
		STEP G	51.3546	4,108.36	8,901.46	106,817.56

CITY OF ROSEVILLE SALARY SCHEDULE A

Appendix: O
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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1655	DEPUTY CITY ATTORNEY I					
		STEP A	51.0406	4,083.24	8,847.03	106,164.44
		STEP B	53.5926	4,287.40	9,289.38	111,472.60
		STEP C	56.2723	4,501.78	9,753.86	117,046.38
		STEP D	59.0859	4,726.87	10,241.55	122,898.67
		STEP E	62.0402	4,963.21	10,753.63	129,043.61
		STEP F	65.1422	5,211.37	11,291.31	135,495.77
		STEP G	68.3993	5,471.94	11,855.87	142,270.54
1658	DEPUTY CITY ATTORNEY II					
		STEP A	56.1446	4,491.56	9,731.73	116,780.76
		STEP B	58.9519	4,716.15	10,218.32	122,619.95
		STEP C	61.8995	4,951.96	10,729.24	128,750.96
		STEP D	64.9944	5,199.55	11,265.69	135,188.35
		STEP E	68.2442	5,459.53	11,828.99	141,947.93
		STEP F	71.6564	5,732.51	12,420.44	149,045.31
		STEP G	75.2392	6,019.13	13,041.46	156,497.53
1659	DEPUTY CITY MANAGER					
		STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	58.2948	4,663.58	10,104.43	121,253.18
		STEP C	61.2096	4,896.76	10,609.66	127,315.96
		STEP D	64.2701	5,141.60	11,140.15	133,681.80
		STEP E	67.4837	5,398.69	11,697.17	140,366.09
		STEP F	70.8579	5,668.63	12,282.03	147,384.43
		STEP G	74.4007	5,952.05	12,896.12	154,753.45
1674	DEVELOPMENT ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.9239	2,793.91	6,053.47	72,641.71
		STEP C	36.6700	2,933.60	6,356.13	76,273.60
		STEP D	38.5037	3,080.29	6,673.97	80,087.69
		STEP E	40.4288	3,234.30	7,007.65	84,091.90
		STEP F	42.4503	3,396.02	7,358.05	88,296.62
		STEP G	44.5728	3,565.82	7,725.95	92,711.42
1675	DEVELOPMENT ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	38.4165	3,073.32	6,658.86	79,906.32
		STEP C	40.3372	3,226.97	6,991.78	83,901.37
		STEP D	42.3541	3,388.32	7,341.37	88,096.52
		STEP E	44.4717	3,557.73	7,708.42	92,501.13
		STEP F	46.6954	3,735.63	8,093.86	97,126.43
		STEP G	49.0301	3,922.40	8,498.55	101,982.60

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1676	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	67.1903	5,375.22	11,646.31	139,755.82
		STEP B	70.5498	5,643.98	12,228.63	146,743.58
		STEP C	74.0772	5,926.17	12,840.04	154,080.57
		STEP D	77.7812	6,222.49	13,482.07	161,784.89
		STEP E	81.6702	6,533.61	14,156.16	169,874.01
		STEP F	85.7538	6,860.30	14,863.99	178,367.90
		STEP G	90.0416	7,203.32	15,607.21	187,286.52
1695	DEVELOPMENT SERVICES MANAGER					
		STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	58.2948	4,663.58	10,104.43	121,253.18
		STEP C	61.2096	4,896.76	10,609.66	127,315.96
		STEP D	64.2701	5,141.60	11,140.15	133,681.80
		STEP E	67.4837	5,398.69	11,697.17	140,366.09
		STEP F	70.8579	5,668.63	12,282.03	147,384.43
		STEP G	74.4007	5,952.05	12,896.12	154,753.45
1710	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	64.6607	5,172.85	11,207.85	134,494.25
		STEP B	67.8939	5,431.51	11,768.27	141,219.31
		STEP C	71.2886	5,703.08	12,356.69	148,280.28
		STEP D	74.8529	5,988.23	12,974.50	155,694.03
		STEP E	78.5957	6,287.65	13,623.25	163,479.05
		STEP F	82.5255	6,602.04	14,304.42	171,653.04
		STEP G	86.6518	6,932.14	15,019.64	180,235.74
1712	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	50.1075	4,008.60	8,685.30	104,223.60
		STEP B	52.6130	4,209.04	9,119.58	109,435.04
		STEP C	55.2436	4,419.48	9,575.55	114,906.68
		STEP D	58.0058	4,640.46	10,054.33	120,652.06
		STEP E	60.9060	4,872.48	10,557.04	126,684.48
		STEP F	63.9516	5,116.12	11,084.94	133,019.32
		STEP G	67.1490	5,371.92	11,639.16	139,669.92
1310	ELECTRIC BUSINESS ANALYST I					
		STEP A	39.3071	3,144.56	6,813.23	81,758.76
		STEP B	41.2726	3,301.80	7,153.91	85,847.00
		STEP C	43.3361	3,466.88	7,511.59	90,139.08
		STEP D	45.5029	3,640.23	7,887.16	94,646.03
		STEP E	47.7780	3,822.24	8,281.52	99,378.24
		STEP F	50.1669	4,013.35	8,695.59	104,347.15
		STEP G	52.6752	4,214.01	9,130.36	109,564.41

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1312	ELECTRIC BUSINESS ANALYST II					
		STEP A	43.2416	3,459.32	7,495.21	89,942.52
		STEP B	45.4038	3,632.30	7,869.99	94,439.90
		STEP C	47.6740	3,813.92	8,263.49	99,161.92
		STEP D	50.0576	4,004.60	8,676.65	104,119.80
		STEP E	52.5605	4,204.84	9,110.48	109,325.84
		STEP F	55.1886	4,415.08	9,566.02	114,792.28
		STEP G	57.9480	4,635.84	10,044.32	120,531.84
2335	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.0209	3,601.67	7,803.62	93,643.47
		STEP B	47.2719	3,781.75	8,193.79	98,325.55
		STEP C	49.6356	3,970.84	8,603.50	103,242.04
		STEP D	52.1174	4,169.39	9,033.68	108,404.19
		STEP E	54.7232	4,377.85	9,485.35	113,824.25
		STEP F	57.4593	4,596.74	9,959.61	119,515.34
		STEP G	60.3323	4,826.58	10,457.59	125,491.18
6285	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	54.7676	4,381.40	9,493.05	113,916.60
		STEP B	57.5059	4,600.47	9,967.68	119,612.27
		STEP C	60.3812	4,830.49	10,466.07	125,592.89
		STEP D	63.4002	5,072.01	10,989.36	131,872.41
		STEP E	66.5703	5,325.62	11,538.85	138,466.22
		STEP F	69.8987	5,591.89	12,115.77	145,389.29
		STEP G	73.3937	5,871.49	12,721.57	152,658.89
2284	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	47.8512	3,828.09	8,294.20	99,530.49
		STEP B	50.2436	4,019.48	8,708.89	104,506.68
		STEP C	52.7559	4,220.47	9,144.35	109,732.27
		STEP D	55.3937	4,431.49	9,601.57	115,218.89
		STEP E	58.1633	4,653.06	10,081.63	120,979.66
		STEP F	61.0715	4,885.72	10,585.72	127,028.72
		STEP G	64.1251	5,130.00	11,115.01	133,380.20
2338	ELECTRIC OPERATIONS MANAGER					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	70.9637	5,677.09	12,300.37	147,604.49
		STEP C	74.5119	5,960.95	12,915.39	154,984.75
		STEP D	78.2374	6,258.99	13,561.14	162,733.79
		STEP E	82.1493	6,571.94	14,239.21	170,870.54
		STEP F	86.2569	6,900.55	14,951.19	179,414.35
		STEP G	90.5697	7,245.57	15,698.74	188,384.97

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2339	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	61.4415	4,915.32	10,649.86	127,798.32
		STEP B	64.5137	5,161.09	11,182.37	134,188.49
		STEP C	67.7392	5,419.13	11,741.46	140,897.53
		STEP D	71.1263	5,690.10	12,328.55	147,942.70
		STEP E	74.6826	5,974.60	12,944.98	155,339.80
		STEP F	78.4168	6,273.34	13,592.24	163,106.94
		STEP G	82.3374	6,586.99	14,271.81	171,261.79
2346	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	58.3337	4,666.69	10,111.17	121,334.09
		STEP B	61.2503	4,900.02	10,616.71	127,400.62
		STEP C	64.3128	5,145.02	11,147.55	133,770.62
		STEP D	67.5284	5,402.27	11,704.92	140,459.07
		STEP E	70.9049	5,672.39	12,290.18	147,482.19
		STEP F	74.4500	5,956.00	12,904.66	154,856.00
		STEP G	78.1726	6,253.80	13,549.91	162,599.00
2348	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	70.9637	5,677.09	12,300.37	147,604.49
		STEP C	74.5119	5,960.95	12,915.39	154,984.75
		STEP D	78.2374	6,258.99	13,561.14	162,733.79
		STEP E	82.1493	6,571.94	14,239.21	170,870.54
		STEP F	86.2569	6,900.55	14,951.19	179,414.35
		STEP G	90.5697	7,245.57	15,698.74	188,384.97
2314	ELECTRIC RESOURCES ANALYST I					
		STEP A	47.9688	3,837.50	8,314.59	99,775.10
		STEP B	50.3673	4,029.38	8,730.33	104,763.98
		STEP C	52.8855	4,230.84	9,166.82	110,001.84
		STEP D	55.5300	4,442.40	9,625.20	115,502.40
		STEP E	58.3064	4,664.51	10,106.44	121,277.31
		STEP F	61.2217	4,897.73	10,611.76	127,341.13
		STEP G	64.2828	5,142.62	11,142.35	133,708.22
2316	ELECTRIC RESOURCES ANALYST II					
		STEP A	52.7703	4,221.62	9,146.85	109,762.22
		STEP B	55.4088	4,432.70	9,604.19	115,250.30
		STEP C	58.1792	4,654.33	10,084.39	121,012.73
		STEP D	61.0883	4,887.06	10,588.63	127,063.66
		STEP E	64.1427	5,131.41	11,118.06	133,416.81
		STEP F	67.3498	5,387.98	11,673.96	140,087.58
		STEP G	70.7172	5,657.37	12,257.64	147,091.77

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2354	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	64.1688	5,133.50	11,122.59	133,471.10
		STEP B	67.3774	5,390.19	11,678.74	140,144.99
		STEP C	70.7462	5,659.69	12,262.67	147,152.09
		STEP D	74.2836	5,942.68	12,875.82	154,509.88
		STEP E	77.9977	6,239.81	13,519.60	162,235.21
		STEP F	81.8976	6,551.80	14,195.58	170,347.00
		STEP G	85.9924	6,879.39	14,905.34	178,864.19
2352	ELECTRIC SAFETY COORDINATOR					
		STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	38.4164	3,073.31	6,658.84	79,906.11
		STEP C	40.3371	3,226.96	6,991.76	83,901.16
		STEP D	42.3539	3,388.31	7,341.34	88,096.11
		STEP E	44.4716	3,557.72	7,708.41	92,500.92
		STEP F	46.6952	3,735.61	8,093.83	97,126.01
		STEP G	49.0301	3,922.40	8,498.55	101,982.60
2319	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	61.4415	4,915.32	10,649.86	127,798.32
		STEP B	64.5137	5,161.09	11,182.37	134,188.49
		STEP C	67.7392	5,419.13	11,741.46	140,897.53
		STEP D	71.1263	5,690.10	12,328.55	147,942.70
		STEP E	74.6826	5,974.60	12,944.98	155,339.80
		STEP F	78.4168	6,273.34	13,592.24	163,106.94
		STEP G	82.3374	6,586.99	14,271.81	171,261.79
2358	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	50.0104	4,000.83	8,668.46	104,021.63
		STEP B	52.5110	4,200.88	9,101.90	109,222.88
		STEP C	55.1365	4,410.92	9,556.99	114,683.92
		STEP D	57.8934	4,631.47	10,034.85	120,418.27
		STEP E	60.7880	4,863.04	10,536.58	126,439.04
		STEP F	63.8273	5,106.18	11,063.39	132,760.78
		STEP G	67.0187	5,361.49	11,616.57	139,398.89
2320	ELECTRIC UTILITY DIRECTOR					
		STEP A	99.9138	7,993.10	17,318.39	207,820.70
		STEP B	104.9095	8,392.76	18,184.31	218,211.76
		STEP C	110.1549	8,812.39	19,093.51	229,122.19
		STEP D	115.6627	9,253.01	20,048.20	240,578.41
		STEP E	121.4458	9,715.66	21,050.60	252,607.26
		STEP F	127.5181	10,201.44	22,103.13	265,237.64
		STEP G	133.8940	10,711.52	23,208.29	278,499.52

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2378	ELECTRONIC MAINT COORDINATOR					
		STEP A	39.2746	3,141.96	6,807.59	81,691.16
		STEP B	41.2384	3,299.07	7,147.98	85,775.87
		STEP C	43.3003	3,464.02	7,505.38	90,064.62
		STEP D	45.4653	3,637.22	7,880.65	94,567.82
		STEP E	47.7384	3,819.07	8,274.65	99,295.87
		STEP F	50.1254	4,010.03	8,688.40	104,260.83
		STEP G	52.6317	4,210.53	9,122.82	109,473.93
2415	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	45.1917	3,615.33	7,833.22	93,998.73
		STEP B	47.4512	3,796.09	8,224.87	98,698.49
		STEP C	49.8239	3,985.91	8,636.14	103,633.71
		STEP D	52.3152	4,185.21	9,067.96	108,815.61
		STEP E	54.9309	4,394.47	9,521.35	114,256.27
		STEP F	57.6775	4,614.20	9,997.43	119,969.20
		STEP G	60.5613	4,844.90	10,497.29	125,967.50
2500	ENERGY SERVICES ACCOUNT REP I					
		STEP A	39.3599	3,148.79	6,822.38	81,868.59
		STEP B	41.3279	3,306.23	7,163.50	85,962.03
		STEP C	43.3942	3,471.53	7,521.66	90,259.93
		STEP D	45.5640	3,645.12	7,897.76	94,773.12
		STEP E	47.8421	3,827.36	8,292.63	99,511.56
		STEP F	50.2342	4,018.73	8,707.26	104,487.13
		STEP G	52.7459	4,219.67	9,142.62	109,711.47
2501	ENERGY SERVICES ACCOUNT REP II					
		STEP A	43.2959	3,463.67	7,504.62	90,055.47
		STEP B	45.4605	3,636.84	7,879.82	94,557.84
		STEP C	47.7337	3,818.69	8,273.84	99,286.09
		STEP D	50.1204	4,009.63	8,687.53	104,250.43
		STEP E	52.6264	4,210.11	9,121.90	109,462.91
		STEP F	55.2577	4,420.61	9,578.00	114,936.01
		STEP G	58.0206	4,641.64	10,056.90	120,682.84
1277	ENGINEERING MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	59.3265	4,746.12	10,283.26	123,399.12
		STEP C	62.2925	4,983.40	10,797.36	129,568.40
		STEP D	65.4073	5,232.58	11,337.26	136,047.18
		STEP E	68.6775	5,494.20	11,904.10	142,849.20
		STEP F	72.1113	5,768.90	12,499.29	149,991.50
		STEP G	75.7169	6,057.35	13,124.26	157,491.15

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2540	ENVIRONMENTAL COORDINATOR					
		STEP A	42.0752	3,366.01	7,293.03	87,516.41
		STEP B	44.1791	3,534.32	7,657.71	91,892.52
		STEP C	46.3881	3,711.04	8,040.60	96,487.24
		STEP D	48.7074	3,896.59	8,442.61	101,311.39
		STEP E	51.1428	4,091.42	8,864.75	106,377.02
		STEP F	53.6998	4,295.98	9,307.96	111,695.58
		STEP G	56.3849	4,510.79	9,773.38	117,280.59
2541	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.0733	3,365.86	7,292.70	87,512.46
		STEP B	44.1769	3,534.15	7,657.32	91,887.95
		STEP C	46.3857	3,710.85	8,040.18	96,482.25
		STEP D	48.7050	3,896.40	8,442.20	101,306.40
		STEP E	51.1401	4,091.20	8,864.28	106,371.40
		STEP F	53.6972	4,295.77	9,307.51	111,690.17
		STEP G	56.3820	4,510.56	9,772.88	117,274.56
1684	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	74.5054	5,960.43	12,914.26	154,971.23
		STEP B	78.2306	6,258.44	13,559.97	162,719.64
		STEP C	82.1421	6,571.36	14,237.96	170,855.56
		STEP D	86.2493	6,899.94	14,949.87	179,398.54
		STEP E	90.5617	7,244.93	15,697.36	188,368.33
		STEP F	95.0898	7,607.18	16,482.23	197,786.78
		STEP G	99.8443	7,987.54	17,306.34	207,676.14
2565	EQUIPMENT MAINT SUPERVISOR					
		STEP A	31.4681	2,517.44	5,454.47	65,453.64
		STEP B	33.0415	2,643.32	5,727.19	68,726.32
		STEP C	34.6936	2,775.48	6,013.55	72,162.68
		STEP D	36.4283	2,914.26	6,314.23	75,770.86
		STEP E	38.2497	3,059.97	6,629.94	79,559.37
		STEP F	40.1622	3,212.97	6,961.44	83,537.37
		STEP G	42.1703	3,373.62	7,309.51	87,714.22
6520	ERP MANAGER					
		STEP A	48.3018	3,864.14	8,372.31	100,467.74
		STEP B	50.7170	4,057.36	8,790.94	105,491.36
		STEP C	53.2529	4,260.23	9,230.50	110,766.03
		STEP D	55.9154	4,473.23	9,692.00	116,304.03
		STEP E	58.7112	4,696.89	10,176.60	122,119.29
		STEP F	61.6468	4,931.74	10,685.44	128,225.34
		STEP G	64.7291	5,178.32	11,219.71	134,636.52

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2548	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	42.9160	3,433.28	7,438.77	89,265.28
		STEP B	45.0618	3,604.94	7,810.71	93,728.54
		STEP C	47.3149	3,785.19	8,201.24	98,414.99
		STEP D	49.6806	3,974.44	8,611.30	103,335.64
		STEP E	52.1646	4,173.16	9,041.86	108,502.36
		STEP F	54.7729	4,381.83	9,493.96	113,927.63
		STEP G	57.5115	4,600.92	9,968.66	119,623.92
2546	EU RATE ANALYST I					
		STEP A	34.4334	2,754.67	5,968.45	71,621.47
		STEP B	36.1550	2,892.40	6,266.86	75,202.40
		STEP C	37.9628	3,037.02	6,580.21	78,962.62
		STEP D	39.8609	3,188.87	6,909.22	82,910.67
		STEP E	41.8540	3,348.32	7,254.69	87,056.32
		STEP F	43.9467	3,515.73	7,617.42	91,409.13
		STEP G	46.1440	3,691.52	7,998.29	95,979.52
2547	EU RATE ANALYST II					
		STEP A	37.3182	2,985.45	6,468.48	77,621.85
		STEP B	39.1841	3,134.72	6,791.91	81,502.92
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	43.2005	3,456.04	7,488.08	89,857.04
		STEP E	45.3605	3,628.84	7,862.48	94,349.84
		STEP F	47.6286	3,810.28	8,255.62	99,067.48
		STEP G	50.0100	4,000.80	8,668.40	104,020.80
3395	FACILITIES MANAGER					
		STEP A	40.8297	3,266.37	7,077.14	84,925.77
		STEP B	42.8712	3,429.69	7,431.00	89,172.09
		STEP C	45.0147	3,601.17	7,802.54	93,630.57
		STEP D	47.2655	3,781.24	8,192.68	98,312.24
		STEP E	49.6288	3,970.30	8,602.32	103,227.90
		STEP F	52.1102	4,168.81	9,032.43	108,389.21
		STEP G	54.7157	4,377.25	9,484.05	113,808.65
3301	FINANCE DIRECTOR					
		STEP A	67.0881	5,367.04	11,628.60	139,543.24
		STEP B	70.4426	5,635.40	12,210.05	146,520.60
		STEP C	73.9648	5,917.18	12,820.56	153,846.78
		STEP D	77.6629	6,213.03	13,461.56	161,538.83
		STEP E	81.5462	6,523.69	14,134.67	169,616.09
		STEP F	85.6235	6,849.88	14,841.40	178,096.88
		STEP G	89.9047	7,192.37	15,583.48	187,001.77

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2900	FINANCE MANAGER					
		STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	46.9901	3,759.20	8,144.95	97,739.40
		STEP C	49.3396	3,947.16	8,552.19	102,626.36
		STEP D	51.8066	4,144.52	8,979.81	107,757.72
		STEP E	54.3969	4,351.75	9,428.79	113,145.55
		STEP F	57.1168	4,569.34	9,900.24	118,802.94
		STEP G	59.9726	4,797.80	10,395.25	124,743.00
3310	FINANCE SUPERVISOR					
		STEP A	36.3377	2,907.01	6,298.53	75,582.41
		STEP B	38.1543	3,052.34	6,613.41	79,360.94
		STEP C	40.0622	3,204.97	6,944.11	83,329.37
		STEP D	42.0654	3,365.23	7,291.33	87,496.03
		STEP E	44.1686	3,533.48	7,655.89	91,870.68
		STEP F	46.3770	3,710.16	8,038.68	96,464.16
		STEP G	48.6957	3,895.65	8,440.58	101,287.05
3391	FIRE BATTALION CHIEF (8HR)					
		STEP A	51.1945	4,095.56	8,873.71	106,484.56
		STEP B	53.1586	4,252.68	9,214.15	110,569.88
		STEP C	55.8162	4,465.29	9,674.80	116,097.69
		STEP D	58.6075	4,688.60	10,158.63	121,903.60
		STEP E	61.5376	4,923.00	10,666.51	127,998.20
		STEP F	64.6146	5,169.16	11,199.86	134,398.36
		STEP G	67.8453	5,427.62	11,759.85	141,118.22
0905	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.1622	4,050.16	8,775.36	105,304.32
		STEP B	37.9704	4,252.68	9,214.15	110,569.80
		STEP C	39.8687	4,465.29	9,674.80	116,097.65
		STEP D	41.8625	4,688.60	10,158.63	121,903.60
		STEP E	43.9555	4,923.01	10,666.53	127,998.41
		STEP F	46.1533	5,169.16	11,199.86	134,398.40
		STEP G	48.4609	5,427.62	11,759.84	141,118.14
3330	FIRE CHIEF					
		STEP A	72.7667	5,821.33	12,612.89	151,354.73
		STEP B	76.4051	6,112.40	13,243.55	158,922.60
		STEP C	80.2252	6,418.01	13,905.70	166,868.41
		STEP D	84.2366	6,738.92	14,601.01	175,212.12
		STEP E	88.4484	7,075.87	15,331.05	183,972.67
		STEP F	92.8706	7,429.64	16,097.57	193,170.84
		STEP G	97.5142	7,801.13	16,902.46	202,829.53

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3332	FIRE DIVISION CHIEF	STEP A	55.6902	4,455.21	9,652.96	115,835.61
		STEP B	58.4747	4,677.97	10,135.61	121,627.37
		STEP C	61.3984	4,911.87	10,642.38	127,708.67
		STEP D	64.4683	5,157.46	11,174.50	134,094.06
		STEP E	67.6918	5,415.34	11,733.24	140,798.94
		STEP F	71.0764	5,686.11	12,319.90	147,838.91
		STEP G	74.6301	5,970.40	12,935.88	155,230.60
3392	FLEET MANAGER	STEP A	40.8297	3,266.37	7,077.14	84,925.77
		STEP B	42.8712	3,429.69	7,431.00	89,172.09
		STEP C	45.0147	3,601.17	7,802.54	93,630.57
		STEP D	47.2655	3,781.24	8,192.68	98,312.24
		STEP E	49.6288	3,970.30	8,602.32	103,227.90
		STEP F	52.1102	4,168.81	9,032.43	108,389.21
		STEP G	54.7157	4,377.25	9,484.05	113,808.65
3451	GOVERNMENT RELATIONS ADMINISTR	STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	46.0995	3,687.96	7,990.58	95,886.96
		STEP C	48.4044	3,872.35	8,390.09	100,681.15
		STEP D	50.8248	4,065.98	8,809.63	105,715.58
		STEP E	53.3660	4,269.28	9,250.10	111,001.28
		STEP F	56.0343	4,482.74	9,712.61	116,551.34
		STEP G	58.8358	4,706.86	10,198.20	122,378.46
3589	HOUSING MANAGER	STEP A	43.4430	3,475.44	7,530.12	90,361.44
		STEP B	45.6170	3,649.36	7,906.94	94,883.36
		STEP C	47.8979	3,831.83	8,302.30	99,627.63
		STEP D	50.2928	4,023.42	8,717.41	104,609.02
		STEP E	52.8074	4,224.59	9,153.28	109,839.39
		STEP F	55.4478	4,435.82	9,610.95	115,331.42
		STEP G	58.2202	4,657.61	10,091.50	121,098.01
3590	HOUSING SUPERVISOR	STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	38.4165	3,073.32	6,658.86	79,906.32
		STEP C	40.3372	3,226.97	6,991.78	83,901.37
		STEP D	42.3541	3,388.32	7,341.37	88,096.52
		STEP E	44.4717	3,557.73	7,708.42	92,501.13
		STEP F	46.6954	3,735.63	8,093.86	97,126.43
		STEP G	49.0301	3,922.40	8,498.55	101,982.60

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3594	HUMAN RESOURCES ANALYST I					
		STEP A	32.3413	2,587.30	5,605.82	67,269.90
		STEP B	33.9584	2,716.67	5,886.12	70,633.47
		STEP C	35.6563	2,852.50	6,180.42	74,165.10
		STEP D	37.4392	2,995.13	6,489.46	77,873.53
		STEP E	39.3111	3,144.88	6,813.92	81,767.08
		STEP F	41.2767	3,302.13	7,154.62	85,855.53
		STEP G	43.3405	3,467.24	7,512.35	90,148.24
3596	HUMAN RESOURCES ANALYST II					
		STEP A	35.5826	2,846.60	6,167.65	74,011.80
		STEP B	37.3617	2,988.93	6,476.02	77,712.33
		STEP C	39.2298	3,138.38	6,799.83	81,597.98
		STEP D	41.1913	3,295.30	7,139.82	85,677.90
		STEP E	43.2509	3,460.07	7,496.82	89,961.87
		STEP F	45.4134	3,633.07	7,871.65	94,459.87
		STEP G	47.6841	3,814.72	8,265.24	99,182.92
3598	HUMAN RESOURCES DIRECTOR					
		STEP A	61.0708	4,885.66	10,585.60	127,027.26
		STEP B	64.1243	5,129.94	11,114.87	133,378.54
		STEP C	67.3305	5,386.44	11,670.62	140,047.44
		STEP D	70.6971	5,655.76	12,254.16	147,049.96
		STEP E	74.2321	5,938.56	12,866.89	154,402.76
		STEP F	77.9437	6,235.49	13,510.24	162,122.89
		STEP G	81.8408	6,547.26	14,185.73	170,228.86
3599	HUMAN RESOURCES MANAGER					
		STEP A	41.6683	3,333.46	7,222.50	86,670.06
		STEP B	43.7518	3,500.14	7,583.64	91,003.74
		STEP C	45.9395	3,675.16	7,962.84	95,554.16
		STEP D	48.2364	3,858.91	8,360.97	100,331.71
		STEP E	50.6482	4,051.85	8,779.02	105,348.25
		STEP F	53.1808	4,254.46	9,218.00	110,616.06
		STEP G	55.8398	4,467.18	9,678.89	116,146.78
3625	INFO SECURITY ADMINISTRATOR					
		STEP A	42.8581	3,428.64	7,428.73	89,144.84
		STEP B	45.0010	3,600.08	7,800.17	93,602.08
		STEP C	47.2510	3,780.08	8,190.17	98,282.08
		STEP D	49.6135	3,969.08	8,599.67	103,196.08
		STEP E	52.0942	4,167.53	9,029.66	108,355.93
		STEP F	54.6989	4,375.91	9,481.14	113,773.71
		STEP G	57.4339	4,594.71	9,955.20	119,462.51

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3740	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	36.5866	2,926.92	6,341.67	76,100.12
		STEP C	38.4161	3,073.28	6,658.79	79,905.48
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39
3601	IT DIVISION MANAGER					
		STEP A	48.3018	3,864.14	8,372.31	100,467.74
		STEP B	50.7170	4,057.36	8,790.94	105,491.36
		STEP C	53.2529	4,260.23	9,230.50	110,766.03
		STEP D	55.9154	4,473.23	9,692.00	116,304.03
		STEP E	58.7112	4,696.89	10,176.60	122,119.29
		STEP F	61.6468	4,931.74	10,685.44	128,225.34
		STEP G	64.7291	5,178.32	11,219.71	134,636.52
3602	IT PROGRAM MANAGER					
		STEP A	43.9092	3,512.73	7,610.92	91,331.13
		STEP B	46.1046	3,688.36	7,991.46	95,897.56
		STEP C	48.4098	3,872.78	8,391.03	100,692.38
		STEP D	50.8304	4,066.43	8,810.60	105,727.23
		STEP E	53.3719	4,269.75	9,251.12	111,013.55
		STEP F	56.0403	4,483.22	9,713.65	116,563.82
		STEP G	58.8424	4,707.39	10,199.34	122,392.19
3810	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	47.6233	3,809.86	8,254.70	99,056.46
		STEP B	50.0044	4,000.35	8,667.42	104,009.15
		STEP C	52.5047	4,200.37	9,100.81	109,209.77
		STEP D	55.1299	4,410.39	9,555.84	114,670.19
		STEP E	57.8863	4,630.90	10,033.62	120,403.50
		STEP F	60.7806	4,862.44	10,535.30	126,423.64
		STEP G	63.8196	5,105.56	11,062.06	132,744.76
4246	LIBRARY SUPERVISOR					
		STEP A	32.1157	2,569.25	5,566.72	66,800.65
		STEP B	33.7218	2,697.74	5,845.11	70,141.34
		STEP C	35.4077	2,832.61	6,137.33	73,648.01
		STEP D	37.1782	2,974.25	6,444.22	77,330.65
		STEP E	39.0370	3,122.96	6,766.41	81,196.96
		STEP F	40.9889	3,279.11	7,104.74	85,256.91
		STEP G	43.0383	3,443.06	7,459.97	89,519.66

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
4449	MANAGEMENT ANALYST					
		STEP A	38.4165	3,073.32	6,658.86	79,906.32
		STEP B	40.3372	3,226.97	6,991.78	83,901.37
		STEP C	42.3541	3,388.32	7,341.37	88,096.52
		STEP D	44.4717	3,557.73	7,708.42	92,501.13
		STEP E	46.6954	3,735.63	8,093.86	97,126.43
		STEP F	49.0301	3,922.40	8,498.55	101,982.60
		STEP G	51.4815	4,118.52	8,923.46	107,081.52
4509	MAPPING SUPERVISOR					
		STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	38.4164	3,073.31	6,658.84	79,906.11
		STEP C	40.3371	3,226.96	6,991.76	83,901.16
		STEP D	42.3539	3,388.31	7,341.34	88,096.11
		STEP E	44.4716	3,557.72	7,708.41	92,500.92
		STEP F	46.6952	3,735.61	8,093.83	97,126.01
		STEP G	49.0301	3,922.40	8,498.55	101,982.60
4960	OPEN SPACE SUPERINTENDENT					
		STEP A	40.3361	3,226.88	6,991.59	83,899.08
		STEP B	42.3530	3,388.24	7,341.18	88,094.24
		STEP C	44.4707	3,557.65	7,708.25	92,499.05
		STEP D	46.6942	3,735.53	8,093.66	97,123.93
		STEP E	49.0292	3,922.33	8,498.39	101,980.73
		STEP F	51.4803	4,118.42	8,923.25	107,079.02
		STEP G	54.0543	4,324.34	9,369.41	112,432.94
5020	PARK DEVELOPMENT ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.9239	2,793.91	6,053.47	72,641.71
		STEP C	36.6700	2,933.60	6,356.13	76,273.60
		STEP D	38.5037	3,080.29	6,673.97	80,087.69
		STEP E	40.4288	3,234.30	7,007.65	84,091.90
		STEP F	42.4503	3,396.02	7,358.05	88,296.62
		STEP G	44.5728	3,565.82	7,725.95	92,711.42
5022	PARK DEVELOPMENT ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	38.4165	3,073.32	6,658.86	79,906.32
		STEP C	40.3372	3,226.97	6,991.78	83,901.37
		STEP D	42.3541	3,388.32	7,341.37	88,096.52
		STEP E	44.4717	3,557.73	7,708.42	92,501.13
		STEP F	46.6954	3,735.63	8,093.86	97,126.43
		STEP G	49.0301	3,922.40	8,498.55	101,982.60

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5024	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	40.3363	3,226.90	6,991.62	83,899.50
		STEP B	42.3531	3,388.24	7,341.20	88,094.44
		STEP C	44.4708	3,557.66	7,708.27	92,499.26
		STEP D	46.6942	3,735.53	8,093.66	97,123.93
		STEP E	49.0293	3,922.34	8,498.41	101,980.94
		STEP F	51.4805	4,118.44	8,923.28	107,079.44
		STEP G	54.0543	4,324.34	9,369.41	112,432.94
9429	PARKS MANAGER					
		STEP A	42.5828	3,406.62	7,381.01	88,572.22
		STEP B	44.7120	3,576.96	7,750.08	93,000.96
		STEP C	46.9476	3,755.80	8,137.58	97,651.00
		STEP D	49.2950	3,943.60	8,544.46	102,533.60
		STEP E	51.7597	4,140.77	8,971.68	107,660.17
		STEP F	54.3477	4,347.81	9,420.26	113,043.21
		STEP G	57.0651	4,565.20	9,891.28	118,695.40
5090	PARKS SUPERINTENDENT					
		STEP A	40.3363	3,226.90	6,991.62	83,899.50
		STEP B	42.3531	3,388.24	7,341.20	88,094.44
		STEP C	44.4708	3,557.66	7,708.27	92,499.26
		STEP D	46.6942	3,735.53	8,093.66	97,123.93
		STEP E	49.0293	3,922.34	8,498.41	101,980.94
		STEP F	51.4805	4,118.44	8,923.28	107,079.44
		STEP G	54.0543	4,324.34	9,369.41	112,432.94
5069	PARKS SUPERVISOR					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	36.5867	2,926.93	6,341.69	76,100.33
		STEP C	38.4162	3,073.29	6,658.80	79,905.69
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39
5082	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	66.0802	5,286.41	11,453.90	137,446.81
		STEP B	69.3842	5,550.73	12,026.59	144,319.13
		STEP C	72.8533	5,828.26	12,627.90	151,534.86
		STEP D	76.4960	6,119.68	13,259.30	159,111.68
		STEP E	80.3208	6,425.66	13,922.27	167,067.26
		STEP F	84.3370	6,746.96	14,618.41	175,420.96
		STEP G	88.5538	7,084.30	15,349.32	184,191.90

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5010	PARKS, REC & LIBRARY BUS ADMSTR					
		STEP A	40.2452	3,219.61	6,975.83	83,710.01
		STEP B	42.2576	3,380.60	7,324.65	87,895.80
		STEP C	44.3703	3,549.62	7,690.85	92,290.22
		STEP D	46.5888	3,727.10	8,075.39	96,904.70
		STEP E	48.9184	3,913.47	8,479.18	101,750.27
		STEP F	51.3641	4,109.12	8,903.11	106,837.32
		STEP G	53.9324	4,314.59	9,348.28	112,179.39
9428	PAYROLL SUPERVISOR					
		STEP A	39.2244	3,137.95	6,798.89	81,586.75
		STEP B	41.1857	3,294.85	7,138.85	85,666.25
		STEP C	43.2449	3,459.59	7,495.78	89,949.39
		STEP D	45.4072	3,632.57	7,870.58	94,446.97
		STEP E	47.6775	3,814.20	8,264.10	99,169.20
		STEP F	50.0614	4,004.91	8,677.30	104,127.71
		STEP G	52.5645	4,205.16	9,111.18	109,334.16
5309	PLANNING MANAGER					
		STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	58.2948	4,663.58	10,104.43	121,253.18
		STEP C	61.2096	4,896.76	10,609.66	127,315.96
		STEP D	64.2701	5,141.60	11,140.15	133,681.80
		STEP E	67.4837	5,398.69	11,697.17	140,366.09
		STEP F	70.8579	5,668.63	12,282.03	147,384.43
		STEP G	74.4007	5,952.05	12,896.12	154,753.45
5400	POLICE CAPTAIN					
		STEP A	58.5500	4,684.00	10,148.66	121,784.00
		STEP B	61.4775	4,918.20	10,656.10	127,873.20
		STEP C	64.5514	5,164.11	11,188.90	134,266.91
		STEP D	67.7789	5,422.31	11,748.34	140,980.11
		STEP E	71.1679	5,693.43	12,335.76	148,029.23
		STEP F	74.7263	5,978.10	12,952.55	155,430.70
		STEP G	78.4626	6,277.00	13,600.18	163,202.20
5410	POLICE CHIEF					
		STEP A	77.9578	6,236.62	13,512.68	162,152.22
		STEP B	81.8558	6,548.46	14,188.33	170,260.06
		STEP C	85.9485	6,875.88	14,897.74	178,772.88
		STEP D	90.2460	7,219.68	15,642.64	187,711.68
		STEP E	94.7583	7,580.66	16,424.77	197,097.26
		STEP F	99.4962	7,959.69	17,246.00	206,952.09
		STEP G	104.4707	8,357.65	18,108.25	217,299.05

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5420	POLICE LIEUTENANT					
		STEP A	53.1477	4,251.81	9,212.26	110,547.21
		STEP B	55.8051	4,464.40	9,672.88	116,074.60
		STEP C	58.5953	4,687.62	10,156.51	121,878.22
		STEP D	61.5251	4,922.00	10,664.35	127,972.20
		STEP E	64.6014	5,168.11	11,197.57	134,370.91
		STEP F	67.8314	5,426.51	11,757.44	141,089.31
		STEP G	71.2230	5,697.84	12,345.32	148,143.84
5489	POLICE SERVICES ADMINISTRATOR					
		STEP A	41.4691	3,317.52	7,187.97	86,255.72
		STEP B	43.5427	3,483.41	7,547.40	90,568.81
		STEP C	45.7198	3,657.58	7,924.76	95,097.18
		STEP D	48.0058	3,840.46	8,321.00	99,852.06
		STEP E	50.4061	4,032.48	8,737.05	104,844.68
		STEP F	52.9264	4,234.11	9,173.90	110,086.91
		STEP G	55.5728	4,445.82	9,632.61	115,591.42
5485	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	46.0995	3,687.96	7,990.58	95,886.96
		STEP C	48.4044	3,872.35	8,390.09	100,681.15
		STEP D	50.8248	4,065.98	8,809.63	105,715.58
		STEP E	53.3660	4,269.28	9,250.10	111,001.28
		STEP F	56.0343	4,482.74	9,712.61	116,551.34
		STEP G	58.8358	4,706.86	10,198.20	122,378.46
5505	POWER ENGINEERING MANAGER					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	70.9637	5,677.09	12,300.37	147,604.49
		STEP C	74.5119	5,960.95	12,915.39	154,984.75
		STEP D	78.2374	6,258.99	13,561.14	162,733.79
		STEP E	82.1493	6,571.94	14,239.21	170,870.54
		STEP F	86.2569	6,900.55	14,951.19	179,414.35
		STEP G	90.5697	7,245.57	15,698.74	188,384.97
5600	POWER GENERATION SUPERTINDENT					
		STEP A	62.0272	4,962.17	10,751.38	129,016.57
		STEP B	65.1286	5,210.28	11,288.95	135,467.48
		STEP C	68.3849	5,470.79	11,853.38	142,240.59
		STEP D	71.8041	5,744.32	12,446.04	149,352.52
		STEP E	75.3944	6,031.55	13,068.36	156,820.35
		STEP F	79.1642	6,333.13	13,721.79	164,661.53
		STEP G	83.1225	6,649.80	14,407.90	172,894.80

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5530	POWER PLANT OPS & MAINT SUPV					
		STEP A	59.0692	4,725.53	10,238.66	122,863.93
		STEP B	62.0227	4,961.81	10,750.60	129,007.21
		STEP C	65.1239	5,209.91	11,288.14	135,457.71
		STEP D	68.3800	5,470.40	11,852.53	142,230.40
		STEP E	71.7990	5,743.92	12,445.16	149,341.92
		STEP F	75.3889	6,031.11	13,067.40	156,808.91
		STEP G	79.1584	6,332.67	13,720.78	164,649.47
5535	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	64.1688	5,133.50	11,122.59	133,471.10
		STEP B	67.3774	5,390.19	11,678.74	140,144.99
		STEP C	70.7462	5,659.69	12,262.67	147,152.09
		STEP D	74.2836	5,942.68	12,875.82	154,509.88
		STEP E	77.9977	6,239.81	13,519.60	162,235.21
		STEP F	81.8976	6,551.80	14,195.58	170,347.00
		STEP G	85.9924	6,879.39	14,905.34	178,864.19
5519	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	42.7162	3,417.29	7,404.14	88,849.69
		STEP B	44.8518	3,588.14	7,774.31	93,291.74
		STEP C	47.0943	3,767.54	8,163.01	97,956.14
		STEP D	49.4492	3,955.93	8,571.19	102,854.33
		STEP E	51.9218	4,153.74	8,999.77	107,997.34
		STEP F	54.5179	4,361.43	9,449.76	113,397.23
		STEP G	57.2435	4,579.48	9,922.20	119,066.48
5514	PRINCIPAL ENGINEER					
		STEP A	50.2219	4,017.75	8,705.12	104,461.55
		STEP B	52.7328	4,218.62	9,140.35	109,684.22
		STEP C	55.3696	4,429.56	9,597.39	115,168.76
		STEP D	58.1381	4,651.04	10,077.27	120,927.24
		STEP E	61.0451	4,883.60	10,581.15	126,973.80
		STEP F	64.0975	5,127.80	11,110.23	133,322.80
		STEP G	67.3020	5,384.16	11,665.68	139,988.16
5513	PRINCIPAL PLANNER					
		STEP A	46.3792	3,710.33	8,039.06	96,468.73
		STEP B	48.6982	3,895.85	8,441.02	101,292.25
		STEP C	51.1330	4,090.64	8,863.05	106,356.64
		STEP D	53.6897	4,295.17	9,306.21	111,674.57
		STEP E	56.3742	4,509.93	9,771.52	117,258.33
		STEP F	59.1928	4,735.42	10,260.08	123,121.02
		STEP G	62.1526	4,972.20	10,773.11	129,277.40

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5615	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	46.0995	3,687.96	7,990.58	95,886.96
		STEP C	48.4044	3,872.35	8,390.09	100,681.15
		STEP D	50.8248	4,065.98	8,809.63	105,715.58
		STEP E	53.3660	4,269.28	9,250.10	111,001.28
		STEP F	56.0343	4,482.74	9,712.61	116,551.34
		STEP G	58.8358	4,706.86	10,198.20	122,378.46
5610	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	55.5188	4,441.50	9,623.25	115,479.10
		STEP B	58.2948	4,663.58	10,104.43	121,253.18
		STEP C	61.2096	4,896.76	10,609.66	127,315.96
		STEP D	64.2701	5,141.60	11,140.15	133,681.80
		STEP E	67.4836	5,398.68	11,697.15	140,365.88
		STEP F	70.8579	5,668.63	12,282.03	147,384.43
		STEP G	74.4006	5,952.04	12,896.10	154,753.24
5565	PUBLIC INFORMATION OFFICER					
		STEP A	40.2377	3,219.01	6,974.53	83,694.41
		STEP B	42.2495	3,379.96	7,323.24	87,878.96
		STEP C	44.3620	3,548.96	7,689.41	92,272.96
		STEP D	46.5801	3,726.40	8,073.88	96,886.60
		STEP E	48.9091	3,912.72	8,477.57	101,730.92
		STEP F	51.3546	4,108.36	8,901.46	106,817.56
		STEP G	53.9223	4,313.78	9,346.53	112,158.38
5635	PUBLIC WORKS DIRECTOR					
		STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	64.0388	5,123.10	11,100.05	133,200.70
		STEP C	67.2407	5,379.25	11,655.05	139,860.65
		STEP D	70.6027	5,648.21	12,237.80	146,853.61
		STEP E	74.1329	5,930.63	12,849.70	154,196.43
		STEP F	77.8396	6,227.16	13,492.19	161,906.36
		STEP G	81.7316	6,538.52	14,166.81	170,001.72
5652	PURCHASING & WAREHOUSE MANAGER					
		STEP A	41.1306	3,290.44	7,129.30	85,551.64
		STEP B	43.1871	3,454.96	7,485.76	89,829.16
		STEP C	45.3465	3,627.72	7,860.06	94,320.72
		STEP D	47.6138	3,809.10	8,253.05	99,036.70
		STEP E	49.9945	3,999.56	8,665.71	103,988.56
		STEP F	52.4942	4,199.53	9,098.99	109,187.93
		STEP G	55.1189	4,409.51	9,553.94	114,647.31

CITY OF ROSEVILLE

SALARY SCHEDULE A

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Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6125	RECREATION MANAGER					
		STEP A	46.0837	3,686.69	7,987.84	95,854.09
		STEP B	48.3880	3,871.04	8,387.25	100,647.04
		STEP C	50.8072	4,064.57	8,806.58	105,678.97
		STEP D	53.3476	4,267.80	9,246.91	110,963.00
		STEP E	56.0151	4,481.20	9,709.28	116,511.40
		STEP F	58.8160	4,705.28	10,194.77	122,337.28
		STEP G	61.7566	4,940.52	10,704.47	128,453.72
6145	RECREATION SUPERINTENDENT					
		STEP A	40.3363	3,226.90	6,991.62	83,899.50
		STEP B	42.3531	3,388.24	7,341.20	88,094.44
		STEP C	44.4708	3,557.66	7,708.27	92,499.26
		STEP D	46.6942	3,735.53	8,093.66	97,123.93
		STEP E	49.0293	3,922.34	8,498.41	101,980.94
		STEP F	51.4805	4,118.44	8,923.28	107,079.44
		STEP G	54.0543	4,324.34	9,369.41	112,432.94
6147	RECREATION SUPERVISOR					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	36.5867	2,926.93	6,341.69	76,100.33
		STEP C	38.4162	3,073.29	6,658.80	79,905.69
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39
6244	REFUSE & STORMWATER MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	59.3265	4,746.12	10,283.26	123,399.12
		STEP C	62.2925	4,983.40	10,797.36	129,568.40
		STEP D	65.4073	5,232.58	11,337.26	136,047.18
		STEP E	68.6775	5,494.20	11,904.10	142,849.20
		STEP F	72.1113	5,768.90	12,499.29	149,991.50
		STEP G	75.7169	6,057.35	13,124.26	157,491.15
6231	REFUSE SUPERINTENDENT					
		STEP A	40.0712	3,205.69	6,945.67	83,348.09
		STEP B	42.0747	3,365.97	7,292.94	87,515.37
		STEP C	44.1783	3,534.26	7,657.57	91,890.86
		STEP D	46.3875	3,711.00	8,040.50	96,486.00
		STEP E	48.7067	3,896.53	8,442.49	101,309.93
		STEP F	51.1420	4,091.36	8,864.61	106,375.36
		STEP G	53.6991	4,295.92	9,307.84	111,694.12

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6235	REFUSE SUPERVISOR					
		STEP A	33.7592	2,700.73	5,851.59	70,219.13
		STEP B	35.4472	2,835.77	6,144.18	73,730.17
		STEP C	37.2197	2,977.57	6,451.41	77,416.97
		STEP D	39.0799	3,126.39	6,773.84	81,286.19
		STEP E	41.0339	3,282.71	7,112.54	85,350.51
		STEP F	43.0854	3,446.83	7,468.13	89,617.63
		STEP G	45.2399	3,619.19	7,841.58	94,098.99
6450	RISK MANAGER					
		STEP A	50.2260	4,018.08	8,705.84	104,470.08
		STEP B	52.7373	4,218.98	9,141.13	109,693.58
		STEP C	55.3742	4,429.93	9,598.19	115,178.33
		STEP D	58.1429	4,651.43	10,078.10	120,937.23
		STEP E	61.0501	4,884.00	10,582.01	126,984.20
		STEP F	64.1026	5,128.20	11,111.11	133,333.40
		STEP G	67.3077	5,384.61	11,666.66	140,000.01
6500	SAFETY COORDINATOR					
		STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	38.4164	3,073.31	6,658.84	79,906.11
		STEP C	40.3371	3,226.96	6,991.76	83,901.16
		STEP D	42.3539	3,388.31	7,341.34	88,096.11
		STEP E	44.4716	3,557.72	7,708.41	92,500.92
		STEP F	46.6952	3,735.61	8,093.83	97,126.01
		STEP G	49.0301	3,922.40	8,498.55	101,982.60
7130	SR BUSINESS SYSTEMS ANALYST					
		STEP A	34.7663	2,781.30	6,026.15	72,313.90
		STEP B	36.5046	2,920.36	6,327.46	75,929.56
		STEP C	38.3298	3,066.38	6,643.83	79,725.98
		STEP D	40.2463	3,219.70	6,976.02	83,712.30
		STEP E	42.2586	3,380.68	7,324.82	87,897.88
		STEP F	44.3716	3,549.72	7,691.07	92,292.92
		STEP G	46.5900	3,727.20	8,075.60	96,907.20
7145	SR DATABASE ANALYST					
		STEP A	38.1818	3,054.54	6,618.17	79,418.14
		STEP B	40.0910	3,207.28	6,949.10	83,389.28
		STEP C	42.0955	3,367.64	7,296.55	87,558.64
		STEP D	44.2002	3,536.01	7,661.36	91,936.41
		STEP E	46.4103	3,712.82	8,044.45	96,533.42
		STEP F	48.7307	3,898.45	8,446.65	101,359.85
		STEP G	51.1673	4,093.38	8,869.00	106,427.98

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7123	SR DEPUTY CITY ATTORNEY					
		STEP A	61.7590	4,940.72	10,704.89	128,458.72
		STEP B	64.8470	5,187.76	11,240.14	134,881.76
		STEP C	68.0893	5,447.14	11,802.14	141,625.74
		STEP D	71.4938	5,719.50	12,392.25	148,707.10
		STEP E	75.0685	6,005.48	13,011.87	156,142.48
		STEP F	78.8219	6,305.75	13,662.46	163,949.55
		STEP G	82.7630	6,621.04	14,345.58	172,147.04
7128	SR ELECTRIC BUSINESS ANALYST					
		STEP A	47.5668	3,805.34	8,244.91	98,938.94
		STEP B	49.9452	3,995.61	8,657.16	103,886.01
		STEP C	52.4425	4,195.40	9,090.03	109,080.40
		STEP D	55.0646	4,405.16	9,544.53	114,534.36
		STEP E	57.8179	4,625.43	10,021.76	120,261.23
		STEP F	60.7088	4,856.70	10,522.85	126,274.30
		STEP G	63.7442	5,099.53	11,048.99	132,587.93
7163	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	47.6233	3,809.86	8,254.70	99,056.46
		STEP B	50.0044	4,000.35	8,667.42	104,009.15
		STEP C	52.5047	4,200.37	9,100.81	109,209.77
		STEP D	55.1299	4,410.39	9,555.84	114,670.19
		STEP E	57.8863	4,630.90	10,033.62	120,403.50
		STEP F	60.7806	4,862.44	10,535.30	126,423.64
		STEP G	63.8196	5,105.56	11,062.06	132,744.76
7142	SR ENGINEER					
		STEP A	42.7247	3,417.97	7,405.61	88,867.37
		STEP B	44.8610	3,588.88	7,775.90	93,310.88
		STEP C	47.1040	3,768.32	8,164.69	97,976.32
		STEP D	49.4593	3,956.74	8,572.94	102,875.34
		STEP E	51.9321	4,154.56	9,001.56	108,018.76
		STEP F	54.5288	4,362.30	9,451.65	113,419.90
		STEP G	57.2552	4,580.41	9,924.23	119,090.81
7161	SR GIS ANALYST					
		STEP A	34.7636	2,781.08	6,025.69	72,308.28
		STEP B	36.5018	2,920.14	6,326.97	75,923.74
		STEP C	38.3269	3,066.15	6,643.32	79,719.95
		STEP D	40.2433	3,219.46	6,975.50	83,706.06
		STEP E	42.2554	3,380.43	7,324.26	87,891.23
		STEP F	44.3682	3,549.45	7,690.48	92,285.85
		STEP G	46.5866	3,726.92	8,075.01	96,900.12

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7150	SR HUMAN RESOURCES ANALYST					
		STEP A	38.4165	3,073.32	6,658.86	79,906.32
		STEP B	40.3372	3,226.97	6,991.78	83,901.37
		STEP C	42.3541	3,388.32	7,341.37	88,096.52
		STEP D	44.4717	3,557.73	7,708.42	92,501.13
		STEP E	46.6954	3,735.63	8,093.86	97,126.43
		STEP F	49.0301	3,922.40	8,498.55	101,982.60
		STEP G	51.4815	4,118.52	8,923.46	107,081.52
7194	SR IT ANALYST					
		STEP A	34.8115	2,784.92	6,033.99	72,407.92
		STEP B	36.5520	2,924.16	6,335.68	76,028.16
		STEP C	38.3796	3,070.36	6,652.46	79,829.56
		STEP D	40.2987	3,223.89	6,985.10	83,821.29
		STEP E	42.3135	3,385.08	7,334.34	88,012.08
		STEP F	44.4293	3,554.34	7,701.07	92,412.94
		STEP G	46.6506	3,732.04	8,086.10	97,033.24
7180	SR PLANNER					
		STEP A	40.3307	3,226.45	6,990.65	83,887.85
		STEP B	42.3473	3,387.78	7,340.19	88,082.38
		STEP C	44.4646	3,557.16	7,707.19	92,486.36
		STEP D	46.6877	3,735.01	8,092.53	97,110.41
		STEP E	49.0223	3,921.78	8,497.19	101,966.38
		STEP F	51.4734	4,117.87	8,922.05	107,064.67
		STEP G	54.0470	4,323.76	9,368.14	112,417.76
7151	SR POWER ENGINEER					
		STEP A	59.8134	4,785.07	10,367.65	124,411.87
		STEP B	62.8043	5,024.34	10,886.07	130,632.94
		STEP C	65.9443	5,275.54	11,430.34	137,164.14
		STEP D	69.2416	5,539.32	12,001.87	144,022.52
		STEP E	72.7036	5,816.28	12,601.95	151,223.48
		STEP F	76.3389	6,107.11	13,232.07	158,784.91
		STEP G	80.1558	6,412.46	13,893.67	166,724.06
5555	SR POWER PLANT ENGINEER					
		STEP A	59.8134	4,785.07	10,367.65	124,411.87
		STEP B	62.8043	5,024.34	10,886.07	130,632.94
		STEP C	65.9443	5,275.54	11,430.34	137,164.14
		STEP D	69.2416	5,539.32	12,001.87	144,022.52
		STEP E	72.7036	5,816.28	12,601.95	151,223.48
		STEP F	76.3389	6,107.11	13,232.07	158,784.91
		STEP G	80.1558	6,412.46	13,893.67	166,724.06

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7520	STREET MAINT SUPERINTENDENT					
		STEP A	42.7162	3,417.29	7,404.14	88,849.69
		STEP B	44.8518	3,588.14	7,774.31	93,291.74
		STEP C	47.0943	3,767.54	8,163.01	97,956.14
		STEP D	49.4492	3,955.93	8,571.19	102,854.33
		STEP E	51.9218	4,153.74	8,999.77	107,997.34
		STEP F	54.5179	4,361.43	9,449.76	113,397.23
		STEP G	57.2435	4,579.48	9,922.20	119,066.48
7522	STREET MAINT SUPERVISOR					
		STEP A	32.5766	2,606.12	5,646.61	67,759.32
		STEP B	34.2054	2,736.43	5,928.93	71,147.23
		STEP C	35.9157	2,873.25	6,225.38	74,704.65
		STEP D	37.7114	3,016.91	6,536.64	78,439.71
		STEP E	39.5970	3,167.76	6,863.48	82,361.76
		STEP F	41.5769	3,326.15	7,206.66	86,479.95
		STEP G	43.6557	3,492.45	7,566.98	90,803.85
8762	URBAN FORESTER					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	36.5866	2,926.92	6,341.67	76,100.12
		STEP C	38.4161	3,073.28	6,658.79	79,905.48
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39
9047	WATER CONSERVATION ADMINSTR					
		STEP A	38.4381	3,075.04	6,662.60	79,951.24
		STEP B	40.3601	3,228.80	6,995.75	83,949.00
		STEP C	42.3780	3,390.24	7,345.52	88,146.24
		STEP D	44.4970	3,559.76	7,712.81	92,553.76
		STEP E	46.7218	3,737.74	8,098.44	97,181.34
		STEP F	49.0582	3,924.65	8,503.42	102,041.05
		STEP G	51.5109	4,120.87	8,928.55	107,142.67
9084	WATER DISTRIBUTION SUPERVISOR					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	36.5867	2,926.93	6,341.69	76,100.33
		STEP C	38.4162	3,073.29	6,658.80	79,905.69
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39

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Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9085	WATER DISTRIBUTION SUPT					
		STEP A	42.0794	3,366.35	7,293.76	87,525.15
		STEP B	44.8448	3,587.58	7,773.09	93,277.18
		STEP C	47.0871	3,766.96	8,161.76	97,941.16
		STEP D	49.4415	3,955.32	8,569.86	102,838.32
		STEP E	51.9135	4,153.08	8,998.34	107,980.08
		STEP F	54.5093	4,360.74	9,448.27	113,379.34
		STEP G	57.2346	4,578.76	9,920.66	119,047.96
9101	WATER QUALITY LAB SUPERVISOR					
		STEP A	36.5854	2,926.83	6,341.46	76,097.63
		STEP B	38.4146	3,073.16	6,658.53	79,902.36
		STEP C	40.3354	3,226.83	6,991.46	83,897.63
		STEP D	42.3521	3,388.16	7,341.03	88,092.36
		STEP E	44.4698	3,557.58	7,708.09	92,497.18
		STEP F	46.6932	3,735.45	8,093.48	97,121.85
		STEP G	49.0277	3,922.21	8,498.13	101,977.61
9175	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	41.8116	3,344.92	7,247.34	86,968.12
		STEP B	43.9023	3,512.18	7,609.73	91,316.78
		STEP C	46.0973	3,687.78	7,990.19	95,882.38
		STEP D	48.4023	3,872.18	8,389.73	100,676.78
		STEP E	50.8222	4,065.77	8,809.18	105,710.17
		STEP F	53.3634	4,269.07	9,249.65	110,995.87
		STEP G	56.0315	4,482.52	9,712.12	116,545.52
9244	WATER UTILITY MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	59.3265	4,746.12	10,283.26	123,399.12
		STEP C	62.2925	4,983.40	10,797.36	129,568.40
		STEP D	65.4073	5,232.58	11,337.26	136,047.18
		STEP E	68.6775	5,494.20	11,904.10	142,849.20
		STEP F	72.1113	5,768.90	12,499.29	149,991.50
		STEP G	75.7169	6,057.35	13,124.26	157,491.15
8980	WSTWTR COLLECTION SUPT					
		STEP A	42.7094	3,416.75	7,402.96	88,835.55
		STEP B	44.8448	3,587.58	7,773.09	93,277.18
		STEP C	47.0871	3,766.96	8,161.76	97,941.16
		STEP D	49.4415	3,955.32	8,569.86	102,838.32
		STEP E	51.9135	4,153.08	8,998.34	107,980.08
		STEP F	54.5093	4,360.74	9,448.27	113,379.34
		STEP G	57.2346	4,578.76	9,920.66	119,047.96

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: O
Percentage:1.000

Effective 11/25/2017

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
8978	WSTWTR COLLECTION SUPV					
		STEP A	34.8446	2,787.56	6,039.73	72,476.76
		STEP B	36.5867	2,926.93	6,341.69	76,100.33
		STEP C	38.4162	3,073.29	6,658.80	79,905.69
		STEP D	40.3369	3,226.95	6,991.72	83,900.75
		STEP E	42.3538	3,388.30	7,341.32	88,095.90
		STEP F	44.4713	3,557.70	7,708.35	92,500.30
		STEP G	46.6949	3,735.59	8,093.78	97,125.39
9040	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	45.9928	3,679.42	7,972.08	95,665.02
		STEP B	48.2926	3,863.40	8,370.71	100,448.60
		STEP C	50.7070	4,056.56	8,789.21	105,470.56
		STEP D	53.2425	4,259.40	9,228.70	110,744.40
		STEP E	55.9044	4,472.35	9,690.09	116,281.15
		STEP F	58.6998	4,695.98	10,174.63	122,095.58
		STEP G	61.6346	4,930.76	10,683.33	128,199.96
9045	WSTWTR UTILITY MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	59.3265	4,746.12	10,283.26	123,399.12
		STEP C	62.2925	4,983.40	10,797.36	129,568.40
		STEP D	65.4073	5,232.58	11,337.26	136,047.18
		STEP E	68.6775	5,494.20	11,904.10	142,849.20
		STEP F	72.1113	5,768.90	12,499.29	149,991.50
		STEP G	75.7169	6,057.35	13,124.26	157,491.15

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B701	ACCOUNTING SUPERVISOR					
		STEP A	41.0047	3,280.37	7,107.48	85,289.77
		STEP B	42.0169	3,361.35	7,282.92	87,395.15
		STEP C	43.0545	3,444.36	7,462.78	89,553.36
		STEP D	44.1178	3,529.42	7,647.08	91,765.02
		STEP E	45.2073	3,616.58	7,835.93	94,031.18
		STEP F	46.3238	3,705.90	8,029.45	96,353.50
		STEP G	47.4678	3,797.42	8,227.75	98,733.02
		STEP H	48.6401	3,891.20	8,430.95	101,171.40
		STEP I	49.8413	3,987.30	8,639.15	103,669.90
		STEP J	51.0722	4,085.77	8,852.51	106,230.17
		STEP K	52.3334	4,186.67	9,071.12	108,853.47
		STEP L	53.6259	4,290.07	9,295.15	111,541.87
		STEP M	54.9502	4,396.01	9,524.70	114,296.41
B853	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	39.2244	3,137.95	6,798.89	81,586.75
		STEP B	40.1927	3,215.41	6,966.73	83,600.81
		STEP C	41.1853	3,294.82	7,138.78	85,665.42
		STEP D	42.2024	3,376.19	7,315.08	87,780.99
		STEP E	43.2446	3,459.56	7,495.73	89,948.76
		STEP F	44.3126	3,545.00	7,680.85	92,170.20
		STEP G	45.4069	3,632.55	7,870.52	94,446.35
		STEP H	46.5283	3,722.26	8,064.90	96,778.86
		STEP I	47.6774	3,814.19	8,264.08	99,168.99
		STEP J	48.8548	3,908.38	8,468.16	101,617.98
		STEP K	50.0613	4,004.90	8,677.29	104,127.50
		STEP L	51.2976	4,103.80	8,891.58	106,699.00
		STEP M	52.5645	4,205.16	9,111.18	109,334.16
B702	ADMIN ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.0820	2,726.56	5,907.54	70,890.56
		STEP C	34.9236	2,793.88	6,053.42	72,641.08
		STEP D	35.7861	2,862.88	6,202.92	74,435.08
		STEP E	36.6699	2,933.59	6,356.11	76,273.39
		STEP F	37.5755	3,006.04	6,513.08	78,157.04
		STEP G	38.5035	3,080.28	6,673.94	80,087.28
		STEP H	39.4543	3,156.34	6,838.74	82,064.94
		STEP I	40.4287	3,234.29	7,007.64	84,091.69
		STEP J	41.4271	3,314.16	7,180.69	86,168.36
		STEP K	42.4502	3,396.01	7,358.03	88,296.41
		STEP L	43.4986	3,479.88	7,539.75	90,477.08
		STEP M	44.5728	3,565.82	7,725.95	92,711.42

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B703	ADMIN ANALYST II	STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B704	ALTERNATIVE TRANSP ANALYST I	STEP A	33.7583	2,700.66	5,851.43	70,217.26
		STEP B	34.5918	2,767.34	5,995.91	71,950.94
		STEP C	35.4461	2,835.68	6,143.99	73,727.88
		STEP D	36.3215	2,905.72	6,295.72	75,548.72
		STEP E	37.2185	2,977.48	6,451.20	77,414.48
		STEP F	38.1376	3,051.00	6,610.51	79,326.20
		STEP G	39.0795	3,126.36	6,773.78	81,285.36
		STEP H	40.0446	3,203.56	6,941.06	83,292.76
		STEP I	41.0335	3,282.68	7,112.47	85,349.68
		STEP J	42.0469	3,363.75	7,288.12	87,457.55
		STEP K	43.0853	3,446.82	7,468.11	89,617.42
		STEP L	44.1493	3,531.94	7,652.54	91,830.54
		STEP M	45.2396	3,619.16	7,841.53	94,098.36
B705	ALTERNATIVE TRANSP ANALYST II	STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B706	ALTERNATIVE TRANSP MGR					
		STEP A	48.1545	3,852.36	8,346.78	100,161.36
		STEP B	49.3432	3,947.45	8,552.82	102,633.85
		STEP C	50.5618	4,044.94	8,764.04	105,168.54
		STEP D	51.8105	4,144.84	8,980.48	107,765.84
		STEP E	53.0900	4,247.20	9,202.26	110,427.20
		STEP F	54.4011	4,352.08	9,429.52	113,154.28
		STEP G	55.7446	4,459.56	9,662.39	115,948.76
		STEP H	57.1213	4,569.70	9,901.02	118,812.30
		STEP I	58.5319	4,682.55	10,145.52	121,746.35
		STEP J	59.9774	4,798.19	10,396.08	124,752.99
		STEP K	61.4587	4,916.69	10,652.84	127,834.09
		STEP L	62.9764	5,038.11	10,915.90	130,990.91
		STEP M	64.5317	5,162.53	11,185.49	134,225.93
B711	ASST CITY ATTORNEY					
		STEP A	71.0229	5,681.83	12,310.63	147,727.63
		STEP B	72.7761	5,822.08	12,614.52	151,374.28
		STEP C	74.5734	5,965.87	12,926.05	155,112.67
		STEP D	76.4151	6,113.20	13,245.28	158,943.40
		STEP E	78.3022	6,264.17	13,572.38	162,868.57
		STEP F	80.2360	6,418.88	13,907.57	166,890.88
		STEP G	82.2175	6,577.40	14,251.03	171,012.40
		STEP H	84.2479	6,739.83	14,602.96	175,235.63
		STEP I	86.3285	6,906.28	14,963.60	179,563.28
		STEP J	88.4605	7,076.84	15,333.15	183,997.84
		STEP K	90.6451	7,251.60	15,711.81	188,541.80
		STEP L	92.8836	7,430.68	16,099.82	193,197.88
		STEP M	95.1775	7,614.20	16,497.43	197,969.20
B712	ASST CITY CLERK					
		STEP A	35.6195	2,849.56	6,174.04	74,088.56
		STEP B	36.4988	2,919.90	6,326.45	75,917.50
		STEP C	37.4002	2,992.01	6,482.70	77,792.41
		STEP D	38.3238	3,065.90	6,642.79	79,713.50
		STEP E	39.2703	3,141.62	6,806.85	81,682.22
		STEP F	40.2401	3,219.20	6,974.95	83,699.40
		STEP G	41.2339	3,298.71	7,147.20	85,766.51
		STEP H	42.2522	3,380.17	7,323.71	87,884.57
		STEP I	43.2956	3,463.64	7,504.57	90,054.84
		STEP J	44.3649	3,549.19	7,689.91	92,278.99
		STEP K	45.4605	3,636.84	7,879.82	94,557.84
		STEP L	46.5832	3,726.65	8,074.42	96,893.05
		STEP M	47.7336	3,818.68	8,273.82	99,285.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B707	ASST CITY MANAGER	STEP A	74.0814	5,926.51	12,840.77	154,089.31
		STEP B	75.9101	6,072.80	13,157.75	157,893.00
		STEP C	77.7848	6,222.78	13,482.69	161,792.38
		STEP D	79.7058	6,376.46	13,815.67	165,788.06
		STEP E	81.6742	6,533.93	14,156.86	169,882.33
		STEP F	83.6912	6,695.29	14,506.47	174,077.69
		STEP G	85.7581	6,860.64	14,864.73	178,376.84
		STEP H	87.8759	7,030.07	15,231.82	182,781.87
		STEP I	90.0461	7,203.68	15,607.99	187,295.88
		STEP J	92.2699	7,381.59	15,993.44	191,921.39
		STEP K	94.5486	7,563.88	16,388.42	196,661.08
		STEP L	96.8836	7,750.68	16,793.15	201,517.88
		STEP M	99.2762	7,942.09	17,207.87	206,494.49
B942	ASST ELEC UTIL DIR-FIN & ADMIN	STEP A	77.7298	6,218.38	13,473.16	161,677.98
		STEP B	79.6487	6,371.89	13,805.77	165,669.29
		STEP C	81.6157	6,529.25	14,146.72	169,760.65
		STEP D	83.6312	6,690.49	14,496.07	173,952.89
		STEP E	85.6966	6,855.72	14,854.07	178,248.92
		STEP F	87.8130	7,025.04	15,220.92	182,651.04
		STEP G	89.9816	7,198.52	15,596.81	187,161.72
		STEP H	92.2038	7,376.30	15,981.99	191,783.90
		STEP I	94.4808	7,558.46	16,376.67	196,520.06
		STEP J	96.8141	7,745.12	16,781.11	201,373.32
		STEP K	99.2051	7,936.40	17,195.55	206,346.60
		STEP L	101.6550	8,132.40	17,620.20	211,442.40
		STEP M	104.1655	8,333.24	18,055.35	216,664.24
B940	ASST ELEC UTIL DIR-RESOURCES	STEP A	77.7298	6,218.38	13,473.16	161,677.98
		STEP B	79.6487	6,371.89	13,805.77	165,669.29
		STEP C	81.6157	6,529.25	14,146.72	169,760.65
		STEP D	83.6312	6,690.49	14,496.07	173,952.89
		STEP E	85.6966	6,855.72	14,854.07	178,248.92
		STEP F	87.8130	7,025.04	15,220.92	182,651.04
		STEP G	89.9816	7,198.52	15,596.81	187,161.72
		STEP H	92.2038	7,376.30	15,981.99	191,783.90
		STEP I	94.4808	7,558.46	16,376.67	196,520.06
		STEP J	96.8141	7,745.12	16,781.11	201,373.32
		STEP K	99.2051	7,936.40	17,195.55	206,346.60
		STEP L	101.6550	8,132.40	17,620.20	211,442.40
		STEP M	104.1655	8,333.24	18,055.35	216,664.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B708	ASST ELEC UTIL DIRECTOR	STEP A	70.9719	5,677.75	12,301.79	147,621.55
		STEP B	72.7240	5,817.92	12,605.49	151,265.92
		STEP C	74.5200	5,961.60	12,916.80	155,001.60
		STEP D	76.3603	6,108.82	13,235.78	158,829.42
		STEP E	78.2461	6,259.68	13,562.65	162,751.88
		STEP F	80.1785	6,414.28	13,897.60	166,771.28
		STEP G	82.1585	6,572.68	14,240.80	170,889.68
		STEP H	84.1875	6,735.00	14,592.50	175,110.00
		STEP I	86.2666	6,901.32	14,952.87	179,434.52
		STEP J	88.3971	7,071.76	15,322.16	183,865.96
		STEP K	90.5801	7,246.40	15,700.55	188,406.60
		STEP L	92.8171	7,425.36	16,088.29	193,059.56
		STEP M	95.1093	7,608.74	16,485.61	197,827.34
B709	ASST EU DIRECTOR	STEP A	62.1514	4,972.11	10,772.90	129,274.91
		STEP B	63.6854	5,094.83	11,038.80	132,465.63
		STEP C	65.2582	5,220.65	11,311.42	135,737.05
		STEP D	66.8698	5,349.58	11,590.76	139,089.18
		STEP E	68.5212	5,481.69	11,877.00	142,524.09
		STEP F	70.2134	5,617.07	12,170.32	146,043.87
		STEP G	71.9474	5,755.79	12,470.88	149,650.59
		STEP H	73.7242	5,897.93	12,778.86	153,346.33
		STEP I	75.5449	6,043.59	13,094.44	157,133.39
		STEP J	77.4106	6,192.84	13,417.83	161,014.04
		STEP K	79.3223	6,345.78	13,749.19	164,990.38
		STEP L	81.2813	6,502.50	14,088.75	169,065.10
		STEP M	83.2886	6,663.08	14,436.69	173,240.28
B713	ASST FIRE CHIEF	STEP A	61.2592	4,900.73	10,618.26	127,419.13
		STEP B	62.7714	5,021.71	10,880.37	130,564.51
		STEP C	64.3216	5,145.72	11,149.07	133,788.92
		STEP D	65.9101	5,272.80	11,424.41	137,093.00
		STEP E	67.5378	5,403.02	11,706.55	140,478.62
		STEP F	69.2057	5,536.45	11,995.65	143,947.85
		STEP G	70.9148	5,673.18	12,291.89	147,502.78
		STEP H	72.6661	5,813.28	12,595.45	151,145.48
		STEP I	74.4607	5,956.85	12,906.52	154,878.25
		STEP J	76.2996	6,103.96	13,225.26	158,703.16
		STEP K	78.1839	6,254.71	13,551.87	162,622.51
		STEP L	80.1147	6,409.17	13,886.54	166,638.57
		STEP M	82.0932	6,567.45	14,229.48	170,753.85

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B845	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	50.2260	4,018.08	8,705.84	104,470.08
		STEP B	51.4659	4,117.27	8,920.75	107,049.07
		STEP C	52.7369	4,218.95	9,141.06	109,692.75
		STEP D	54.0393	4,323.14	9,366.81	112,401.74
		STEP E	55.3738	4,429.90	9,598.12	115,177.50
		STEP F	56.7413	4,539.30	9,835.15	118,021.90
		STEP G	58.1426	4,651.40	10,078.05	120,936.60
		STEP H	59.5785	4,766.28	10,326.94	123,923.28
		STEP I	61.0498	4,883.98	10,581.96	126,983.58
		STEP J	62.5575	5,004.60	10,843.30	130,119.60
		STEP K	64.1024	5,128.19	11,111.08	133,332.99
		STEP L	65.6855	5,254.84	11,385.48	136,625.84
		STEP M	67.3077	5,384.61	11,666.66	140,000.01
B710	ASST POLICE CHIEF					
		STEP A	67.3324	5,386.59	11,670.94	140,051.39
		STEP B	68.9945	5,519.56	11,959.04	143,508.56
		STEP C	70.6983	5,655.86	12,254.37	147,052.46
		STEP D	72.4443	5,795.54	12,557.01	150,684.14
		STEP E	74.2334	5,938.67	12,867.12	154,405.47
		STEP F	76.0667	6,085.33	13,184.89	158,218.73
		STEP G	77.9452	6,235.61	13,510.50	162,126.01
		STEP H	79.8701	6,389.60	13,844.15	166,129.80
		STEP I	81.8426	6,547.40	14,186.05	170,232.60
		STEP J	83.8638	6,709.10	14,536.39	174,436.70
		STEP K	85.9349	6,874.79	14,895.38	178,744.59
		STEP L	88.0571	7,044.56	15,263.23	183,158.76
		STEP M	90.2318	7,218.54	15,640.17	187,682.14
B714	BILLING SERVICES MANAGER					
		STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	45.8572	3,668.57	7,948.58	95,382.97
		STEP C	46.9897	3,759.17	8,144.88	97,738.57
		STEP D	48.1501	3,852.00	8,346.01	100,152.20
		STEP E	49.3393	3,947.14	8,552.14	102,625.74
		STEP F	50.5577	4,044.61	8,763.33	105,160.01
		STEP G	51.8063	4,144.50	8,979.75	107,757.10
		STEP H	53.0857	4,246.85	9,201.52	110,418.25
		STEP I	54.3967	4,351.73	9,428.76	113,145.13
		STEP J	55.7401	4,459.20	9,661.61	115,939.40
		STEP K	57.1167	4,569.33	9,900.22	118,802.73
		STEP L	58.5272	4,682.17	10,144.71	121,736.57
		STEP M	59.9726	4,797.80	10,395.25	124,743.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B715	BLDG INSPECTION SUPERVISOR					
		STEP A	40.3307	3,226.45	6,990.65	83,887.85
		STEP B	41.3263	3,306.10	7,163.22	85,958.70
		STEP C	42.3469	3,387.75	7,340.12	88,081.55
		STEP D	43.3927	3,471.41	7,521.40	90,256.81
		STEP E	44.4643	3,557.14	7,707.14	92,485.74
		STEP F	45.5624	3,644.99	7,897.48	94,769.79
		STEP G	46.6876	3,735.00	8,092.51	97,110.20
		STEP H	47.8406	3,827.24	8,292.37	99,508.44
		STEP I	49.0220	3,921.76	8,497.14	101,965.76
		STEP J	50.2327	4,018.61	8,707.00	104,484.01
		STEP K	51.4732	4,117.85	8,922.02	107,064.25
		STEP L	52.7444	4,219.55	9,142.36	109,708.35
		STEP M	54.0470	4,323.76	9,368.14	112,417.76
B717	BLDG OFFICIAL					
		STEP A	50.1505	4,012.04	8,692.75	104,313.04
		STEP B	51.3885	4,111.08	8,907.34	106,888.08
		STEP C	52.6576	4,212.60	9,127.31	109,527.80
		STEP D	53.9580	4,316.64	9,352.72	112,232.64
		STEP E	55.2906	4,423.24	9,583.70	115,004.44
		STEP F	56.6560	4,532.48	9,820.37	117,844.48
		STEP G	58.0552	4,644.41	10,062.90	120,754.81
		STEP H	59.4889	4,759.11	10,311.40	123,736.91
		STEP I	60.9581	4,876.64	10,566.07	126,792.84
		STEP J	62.4635	4,997.08	10,827.00	129,924.08
		STEP K	64.0061	5,120.48	11,094.39	133,132.68
		STEP L	65.5868	5,246.94	11,368.37	136,420.54
		STEP M	67.2065	5,376.52	11,649.12	139,789.52
B718	BUDGET ANALYST I					
		STEP A	34.4334	2,754.67	5,968.45	71,621.47
		STEP B	35.2833	2,822.66	6,115.77	73,389.26
		STEP C	36.1547	2,892.37	6,266.81	75,201.77
		STEP D	37.0476	2,963.80	6,421.58	77,059.00
		STEP E	37.9625	3,037.00	6,580.16	78,962.00
		STEP F	38.9000	3,112.00	6,742.66	80,912.00
		STEP G	39.8607	3,188.85	6,909.18	82,910.25
		STEP H	40.8451	3,267.60	7,079.81	84,957.80
		STEP I	41.8538	3,348.30	7,254.65	87,055.90
		STEP J	42.8874	3,430.99	7,433.81	89,205.79
		STEP K	43.9466	3,515.72	7,617.41	91,408.92
		STEP L	45.0319	3,602.55	7,805.52	93,666.35
		STEP M	46.1440	3,691.52	7,998.29	95,979.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B719	BUDGET ANALYST II	STEP A	37.3182	2,985.45	6,468.48	77,621.85
		STEP B	38.2394	3,059.15	6,628.16	79,537.95
		STEP C	39.1838	3,134.70	6,791.85	81,502.30
		STEP D	40.1515	3,212.12	6,959.59	83,515.12
		STEP E	41.1431	3,291.44	7,131.47	85,577.64
		STEP F	42.1591	3,372.72	7,307.57	87,690.92
		STEP G	43.2003	3,456.02	7,488.05	89,856.62
		STEP H	44.2672	3,541.37	7,672.98	92,075.77
		STEP I	45.3604	3,628.83	7,862.46	94,349.63
		STEP J	46.4806	3,718.44	8,056.63	96,679.64
		STEP K	47.6285	3,810.28	8,255.60	99,067.28
		STEP L	48.8047	3,904.37	8,459.48	101,513.77
		STEP M	50.0100	4,000.80	8,668.40	104,020.80
B720	BUDGET MANAGER	STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	45.8572	3,668.57	7,948.58	95,382.97
		STEP C	46.9897	3,759.17	8,144.88	97,738.57
		STEP D	48.1501	3,852.00	8,346.01	100,152.20
		STEP E	49.3393	3,947.14	8,552.14	102,625.74
		STEP F	50.5577	4,044.61	8,763.33	105,160.01
		STEP G	51.8063	4,144.50	8,979.75	107,757.10
		STEP H	53.0857	4,246.85	9,201.52	110,418.25
		STEP I	54.3967	4,351.73	9,428.76	113,145.13
		STEP J	55.7401	4,459.20	9,661.61	115,939.40
		STEP K	57.1167	4,569.33	9,900.22	118,802.73
		STEP L	58.5272	4,682.17	10,144.71	121,736.57
		STEP M	59.9726	4,797.80	10,395.25	124,743.00
B722	CENTRAL SERVICES DIRECTOR	STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	62.4949	4,999.59	10,832.44	129,989.39
		STEP C	64.0383	5,123.06	11,099.97	133,199.66
		STEP D	65.6198	5,249.58	11,374.09	136,489.18
		STEP E	67.2403	5,379.22	11,654.98	139,859.82
		STEP F	68.9009	5,512.07	11,942.82	143,313.87
		STEP G	70.6024	5,648.19	12,237.74	146,852.99
		STEP H	72.3460	5,787.68	12,539.97	150,479.68
		STEP I	74.1327	5,930.61	12,849.66	154,196.01
		STEP J	75.9635	6,077.08	13,167.00	158,004.08
		STEP K	77.8395	6,227.16	13,492.18	161,906.16
		STEP L	79.7618	6,380.94	13,825.37	165,904.54
		STEP M	81.7316	6,538.52	14,166.81	170,001.72

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B723	CHIEF FINANCIAL OFFICER					
		STEP A	86.5875	6,927.00	15,008.50	180,102.00
		STEP B	88.7250	7,098.00	15,379.00	184,548.00
		STEP C	90.9161	7,273.28	15,758.79	189,105.48
		STEP D	93.1614	7,452.91	16,147.97	193,775.71
		STEP E	95.4621	7,636.96	16,546.76	198,561.16
		STEP F	97.8196	7,825.56	16,955.39	203,464.76
		STEP G	100.2354	8,018.83	17,374.13	208,489.63
		STEP H	102.7108	8,216.86	17,803.20	213,638.46
		STEP I	105.2473	8,419.78	18,242.86	218,914.38
		STEP J	107.8465	8,627.72	18,693.39	224,320.72
		STEP K	110.5099	8,840.79	19,155.04	229,860.59
		STEP L	113.2390	9,059.12	19,628.09	235,537.12
		STEP M	116.0356	9,282.84	20,112.83	241,354.04
B724	CHIEF INFORMATION OFFICER					
		STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	62.4949	4,999.59	10,832.44	129,989.39
		STEP C	64.0383	5,123.06	11,099.97	133,199.66
		STEP D	65.6198	5,249.58	11,374.09	136,489.18
		STEP E	67.2403	5,379.22	11,654.98	139,859.82
		STEP F	68.9009	5,512.07	11,942.82	143,313.87
		STEP G	70.6024	5,648.19	12,237.74	146,852.99
		STEP H	72.3460	5,787.68	12,539.97	150,479.68
		STEP I	74.1327	5,930.61	12,849.66	154,196.01
		STEP J	75.9635	6,077.08	13,167.00	158,004.08
		STEP K	77.8395	6,227.16	13,492.18	161,906.16
		STEP L	79.7618	6,380.94	13,825.37	165,904.54
		STEP M	81.7316	6,538.52	14,166.81	170,001.72
B725	CITY CLERK					
		STEP A	49.4890	3,959.12	8,578.09	102,937.12
		STEP B	50.7112	4,056.89	8,789.94	105,479.29
		STEP C	51.9636	4,157.08	9,007.02	108,084.28
		STEP D	53.2468	4,259.74	9,229.44	110,753.34
		STEP E	54.5618	4,364.94	9,457.37	113,488.54
		STEP F	55.9093	4,472.74	9,690.94	116,291.34
		STEP G	57.2900	4,583.20	9,930.26	119,163.20
		STEP H	58.7049	4,696.39	10,175.51	122,106.19
		STEP I	60.1546	4,812.36	10,426.79	125,121.56
		STEP J	61.6402	4,931.21	10,684.30	128,211.61
		STEP K	63.1625	5,053.00	10,948.16	131,378.00
		STEP L	64.7223	5,177.78	11,218.53	134,622.38
		STEP M	66.3207	5,305.65	11,495.58	137,947.05

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B726	CITY LIBRARIAN	STEP A	43.4443	3,475.54	7,530.34	90,364.14
		STEP B	44.5172	3,561.37	7,716.31	92,595.77
		STEP C	45.6166	3,649.32	7,906.87	94,882.52
		STEP D	46.7432	3,739.45	8,102.15	97,225.85
		STEP E	47.8976	3,831.80	8,302.25	99,627.00
		STEP F	49.0804	3,926.43	8,507.26	102,087.23
		STEP G	50.2925	4,023.40	8,717.36	104,608.40
		STEP H	51.5345	4,122.76	8,932.64	107,191.76
		STEP I	52.8072	4,224.57	9,153.24	109,838.97
		STEP J	54.1114	4,328.91	9,379.30	112,551.71
		STEP K	55.4477	4,435.81	9,610.93	115,331.21
		STEP L	56.8170	4,545.36	9,848.28	118,179.36
		STEP M	58.2202	4,657.61	10,091.50	121,098.01
B852	CONTROLLER	STEP A	46.9901	3,759.20	8,144.95	97,739.40
		STEP B	48.1500	3,852.00	8,346.00	100,152.00
		STEP C	49.3391	3,947.12	8,552.11	102,625.32
		STEP D	50.5576	4,044.60	8,763.31	105,159.80
		STEP E	51.8062	4,144.49	8,979.74	107,756.89
		STEP F	53.0856	4,246.84	9,201.50	110,418.04
		STEP G	54.3966	4,351.72	9,428.74	113,144.92
		STEP H	55.7400	4,459.20	9,661.60	115,939.20
		STEP I	57.1165	4,569.32	9,900.19	118,802.32
		STEP J	58.5271	4,682.16	10,144.69	121,736.36
		STEP K	59.9724	4,797.79	10,395.21	124,742.59
		STEP L	61.4535	4,916.28	10,651.94	127,823.28
		STEP M	62.9712	5,037.69	10,915.00	130,980.09
B728	DEPT PUBLIC INFO OFFICER	STEP A	38.3214	3,065.71	6,642.37	79,708.51
		STEP B	39.2676	3,141.40	6,806.38	81,676.60
		STEP C	40.2373	3,218.98	6,974.46	83,693.58
		STEP D	41.2310	3,298.48	7,146.70	85,760.48
		STEP E	42.2493	3,379.94	7,323.21	87,878.54
		STEP F	43.2926	3,463.40	7,504.05	90,048.60
		STEP G	44.3618	3,548.94	7,689.37	92,272.54
		STEP H	45.4574	3,636.59	7,879.28	94,551.39
		STEP I	46.5800	3,726.40	8,073.86	96,886.40
		STEP J	47.7303	3,818.42	8,273.25	99,279.02
		STEP K	48.9091	3,912.72	8,477.57	101,730.92
		STEP L	50.1169	4,009.35	8,686.92	104,243.15
		STEP M	51.3546	4,108.36	8,901.46	106,817.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B729	DEPUTY CITY ATTORNEY I					
		STEP A	51.0406	4,083.24	8,847.03	106,164.44
		STEP B	52.3005	4,184.04	9,065.42	108,785.04
		STEP C	53.5922	4,287.37	9,289.31	111,471.77
		STEP D	54.9157	4,393.25	9,518.72	114,224.65
		STEP E	56.2719	4,501.75	9,753.79	117,045.55
		STEP F	57.6616	4,612.92	9,994.67	119,936.12
		STEP G	59.0856	4,726.84	10,241.50	122,898.04
		STEP H	60.5447	4,843.57	10,494.41	125,932.97
		STEP I	62.0400	4,963.20	10,753.60	129,043.20
		STEP J	63.5721	5,085.76	11,019.16	132,229.96
		STEP K	65.1421	5,211.36	11,291.29	135,495.56
		STEP L	66.7508	5,340.06	11,570.13	138,841.66
		STEP M	68.3993	5,471.94	11,855.87	142,270.54
B730	DEPUTY CITY ATTORNEY II					
		STEP A	56.1446	4,491.56	9,731.73	116,780.76
		STEP B	57.5306	4,602.44	9,971.97	119,663.64
		STEP C	58.9514	4,716.11	10,218.24	122,618.91
		STEP D	60.4072	4,832.57	10,470.58	125,646.97
		STEP E	61.8990	4,951.92	10,729.16	128,749.92
		STEP F	63.4277	5,074.21	10,994.13	131,929.61
		STEP G	64.9941	5,199.52	11,265.64	135,187.72
		STEP H	66.5992	5,327.93	11,543.86	138,526.33
		STEP I	68.2439	5,459.51	11,828.94	141,947.31
		STEP J	69.9293	5,594.34	12,121.07	145,452.94
		STEP K	71.6563	5,732.50	12,420.42	149,045.10
		STEP L	73.4259	5,874.07	12,727.15	152,725.87
		STEP M	75.2392	6,019.13	13,041.46	156,497.53
B731	DEPUTY CITY MANAGER					
		STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	56.8894	4,551.15	9,860.82	118,329.95
		STEP C	58.2944	4,663.55	10,104.36	121,252.35
		STEP D	59.7340	4,778.72	10,353.89	124,246.72
		STEP E	61.2092	4,896.73	10,609.59	127,315.13
		STEP F	62.7208	5,017.66	10,871.60	130,459.26
		STEP G	64.2698	5,141.58	11,140.09	133,681.18
		STEP H	65.8570	5,268.56	11,415.21	136,982.56
		STEP I	67.4834	5,398.67	11,697.12	140,365.47
		STEP J	69.1500	5,532.00	11,986.00	143,832.00
		STEP K	70.8577	5,668.61	12,282.00	147,384.01
		STEP L	72.6076	5,808.60	12,585.31	151,023.80
		STEP M	74.4007	5,952.05	12,896.12	154,753.45

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B732	DEVELOPMENT ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.0820	2,726.56	5,907.54	70,890.56
		STEP C	34.9236	2,793.88	6,053.42	72,641.08
		STEP D	35.7861	2,862.88	6,202.92	74,435.08
		STEP E	36.6699	2,933.59	6,356.11	76,273.39
		STEP F	37.5755	3,006.04	6,513.08	78,157.04
		STEP G	38.5035	3,080.28	6,673.94	80,087.28
		STEP H	39.4543	3,156.34	6,838.74	82,064.94
		STEP I	40.4287	3,234.29	7,007.64	84,091.69
		STEP J	41.4271	3,314.16	7,180.69	86,168.36
		STEP K	42.4502	3,396.01	7,358.03	88,296.41
		STEP L	43.4986	3,479.88	7,539.75	90,477.08
		STEP M	44.5728	3,565.82	7,725.95	92,711.42
B733	DEVELOPMENT ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B734	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	67.1903	5,375.22	11,646.31	139,755.82
		STEP B	68.8490	5,507.92	11,933.82	143,205.92
		STEP C	70.5493	5,643.94	12,228.54	146,742.54
		STEP D	72.2916	5,783.32	12,530.54	150,366.52
		STEP E	74.0769	5,926.15	12,840.00	154,079.95
		STEP F	75.9063	6,072.50	13,157.09	157,885.10
		STEP G	77.7809	6,222.47	13,482.02	161,784.27
		STEP H	79.7018	6,376.14	13,814.97	165,779.74
		STEP I	81.6701	6,533.60	14,156.15	169,873.80
		STEP J	83.6870	6,694.96	14,505.74	174,068.96
		STEP K	85.7538	6,860.30	14,863.99	178,367.90
		STEP L	87.8715	7,029.72	15,231.06	182,772.72
		STEP M	90.0416	7,203.32	15,607.21	187,286.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B735	DEVELOPMENT SERVICES MANAGER					
		STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	56.8894	4,551.15	9,860.82	118,329.95
		STEP C	58.2944	4,663.55	10,104.36	121,252.35
		STEP D	59.7340	4,778.72	10,353.89	124,246.72
		STEP E	61.2092	4,896.73	10,609.59	127,315.13
		STEP F	62.7208	5,017.66	10,871.60	130,459.26
		STEP G	64.2698	5,141.58	11,140.09	133,681.18
		STEP H	65.8570	5,268.56	11,415.21	136,982.56
		STEP I	67.4834	5,398.67	11,697.12	140,365.47
		STEP J	69.1500	5,532.00	11,986.00	143,832.00
		STEP K	70.8577	5,668.61	12,282.00	147,384.01
		STEP L	72.6076	5,808.60	12,585.31	151,023.80
		STEP M	74.4007	5,952.05	12,896.12	154,753.45
B736	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	64.6607	5,172.85	11,207.85	134,494.25
		STEP B	66.2571	5,300.56	11,484.56	137,814.76
		STEP C	67.8933	5,431.46	11,768.17	141,218.06
		STEP D	69.5700	5,565.60	12,058.80	144,705.60
		STEP E	71.2881	5,703.04	12,356.60	148,279.24
		STEP F	73.0487	5,843.89	12,661.77	151,941.29
		STEP G	74.8527	5,988.21	12,974.46	155,693.61
		STEP H	76.7012	6,136.09	13,294.87	159,538.49
		STEP I	78.5955	6,287.64	13,623.22	163,478.64
		STEP J	80.5364	6,442.91	13,959.64	167,515.71
		STEP K	82.5254	6,602.03	14,304.40	171,652.83
		STEP L	84.5634	6,765.07	14,657.65	175,891.87
		STEP M	86.6518	6,932.14	15,019.64	180,235.74
B737	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	43.4443	3,475.54	7,530.34	90,364.14
		STEP B	44.5172	3,561.37	7,716.31	92,595.77
		STEP C	45.6166	3,649.32	7,906.87	94,882.52
		STEP D	46.7432	3,739.45	8,102.15	97,225.85
		STEP E	47.8976	3,831.80	8,302.25	99,627.00
		STEP F	49.0804	3,926.43	8,507.26	102,087.23
		STEP G	50.2925	4,023.40	8,717.36	104,608.40
		STEP H	51.5345	4,122.76	8,932.64	107,191.76
		STEP I	52.8072	4,224.57	9,153.24	109,838.97
		STEP J	54.1114	4,328.91	9,379.30	112,551.71
		STEP K	55.4477	4,435.81	9,610.93	115,331.21
		STEP L	56.8170	4,545.36	9,848.28	118,179.36
		STEP M	58.2202	4,657.61	10,091.50	121,098.01

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B738	ELECTRIC BUSINESS ANALYST I					
		STEP A	39.3071	3,144.56	6,813.23	81,758.76
		STEP B	40.2773	3,222.18	6,981.39	83,776.78
		STEP C	41.2720	3,301.76	7,153.81	85,845.76
		STEP D	42.2913	3,383.30	7,330.49	87,965.90
		STEP E	43.3357	3,466.85	7,511.52	90,138.25
		STEP F	44.4059	3,552.47	7,697.02	92,364.27
		STEP G	45.5026	3,640.20	7,887.11	94,645.40
		STEP H	46.6263	3,730.10	8,081.89	96,982.70
		STEP I	47.7778	3,822.22	8,281.48	99,377.82
		STEP J	48.9577	3,916.61	8,486.00	101,832.01
		STEP K	50.1668	4,013.34	8,695.57	104,346.94
		STEP L	51.4057	4,112.45	8,910.32	106,923.85
		STEP M	52.6752	4,214.01	9,130.36	109,564.41
B739	ELECTRIC BUSINESS ANALYST II					
		STEP A	43.2416	3,459.32	7,495.21	89,942.52
		STEP B	44.3091	3,544.72	7,680.24	92,162.92
		STEP C	45.4034	3,632.27	7,869.92	94,439.07
		STEP D	46.5246	3,721.96	8,064.26	96,771.16
		STEP E	47.6736	3,813.88	8,263.42	99,161.08
		STEP F	48.8510	3,908.08	8,467.50	101,610.08
		STEP G	50.0574	4,004.59	8,676.61	104,119.39
		STEP H	51.2936	4,103.48	8,890.89	106,690.68
		STEP I	52.5604	4,204.83	9,110.46	109,325.63
		STEP J	53.8584	4,308.67	9,335.45	112,025.47
		STEP K	55.1885	4,415.08	9,566.00	114,792.08
		STEP L	56.5514	4,524.11	9,802.24	117,626.91
		STEP M	57.9480	4,635.84	10,044.32	120,531.84
B740	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.0209	3,601.67	7,803.62	93,643.47
		STEP B	46.1322	3,690.57	7,996.24	95,954.97
		STEP C	47.2715	3,781.72	8,193.72	98,324.72
		STEP D	48.4389	3,875.11	8,396.07	100,752.91
		STEP E	49.6352	3,970.81	8,603.43	103,241.21
		STEP F	50.8610	4,068.88	8,815.90	105,790.88
		STEP G	52.1170	4,169.36	9,033.61	108,403.36
		STEP H	53.4041	4,272.32	9,256.71	111,080.52
		STEP I	54.7230	4,377.84	9,485.32	113,823.84
		STEP J	56.0744	4,485.95	9,719.56	116,634.75
		STEP K	57.4592	4,596.73	9,959.59	119,515.13
		STEP L	58.8782	4,710.25	10,205.55	122,466.65
		STEP M	60.3323	4,826.58	10,457.59	125,491.18

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B941	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	54.7676	4,381.40	9,493.05	113,916.60
		STEP B	56.1194	4,489.55	9,727.36	116,728.35
		STEP C	57.5054	4,600.43	9,967.60	119,611.23
		STEP D	58.9255	4,714.04	10,213.75	122,565.04
		STEP E	60.3807	4,830.45	10,465.98	125,591.85
		STEP F	61.8719	4,949.75	10,724.46	128,693.55
		STEP G	63.3999	5,071.99	10,989.31	131,871.79
		STEP H	64.9656	5,197.24	11,260.70	135,128.44
		STEP I	66.5700	5,325.60	11,538.80	138,465.60
		STEP J	68.2140	5,457.12	11,823.76	141,885.12
		STEP K	69.8986	5,591.88	12,115.75	145,389.08
		STEP L	71.6249	5,729.99	12,414.98	148,979.79
		STEP M	73.3937	5,871.49	12,721.57	152,658.89
B741	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	47.8512	3,828.09	8,294.20	99,530.49
		STEP B	49.0323	3,922.58	8,498.93	101,987.18
		STEP C	50.2432	4,019.45	8,708.82	104,505.85
		STEP D	51.4840	4,118.72	8,923.89	107,086.72
		STEP E	52.7555	4,220.44	9,144.28	109,731.44
		STEP F	54.0583	4,324.66	9,370.10	112,441.26
		STEP G	55.3934	4,431.47	9,601.52	115,218.27
		STEP H	56.7614	4,540.91	9,838.64	118,063.71
		STEP I	58.1631	4,653.04	10,081.60	120,979.24
		STEP J	59.5995	4,767.96	10,330.58	123,966.96
		STEP K	61.0714	4,885.71	10,585.70	127,028.51
		STEP L	62.5796	5,006.36	10,847.13	130,165.56
		STEP M	64.1251	5,130.00	11,115.01	133,380.20
B743	ELECTRIC OPERATIONS MANAGER					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	69.2528	5,540.22	12,003.81	144,045.82
		STEP C	70.9631	5,677.04	12,300.27	147,603.24
		STEP D	72.7156	5,817.24	12,604.03	151,248.44
		STEP E	74.5114	5,960.91	12,915.30	154,983.71
		STEP F	76.3515	6,108.12	13,234.26	158,811.12
		STEP G	78.2371	6,258.96	13,561.09	162,733.16
		STEP H	80.1692	6,413.53	13,895.99	166,751.93
		STEP I	82.1491	6,571.92	14,239.17	170,870.12
		STEP J	84.1778	6,734.22	14,590.81	175,089.82
		STEP K	86.2567	6,900.53	14,951.16	179,413.93
		STEP L	88.3869	7,070.95	15,320.39	183,844.75
		STEP M	90.5697	7,245.57	15,698.74	188,384.97

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B945	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	61.4415	4,915.32	10,649.86	127,798.32
		STEP B	62.9581	5,036.64	10,912.73	130,952.84
		STEP C	64.5129	5,161.03	11,182.23	134,186.83
		STEP D	66.1061	5,288.48	11,458.39	137,500.68
		STEP E	67.7387	5,419.09	11,741.37	140,896.49
		STEP F	69.4116	5,552.92	12,031.34	144,376.12
		STEP G	71.1258	5,690.06	12,328.47	147,941.66
		STEP H	72.8823	5,830.58	12,632.93	151,595.18
		STEP I	74.6822	5,974.57	12,944.91	155,338.97
		STEP J	76.5265	6,122.12	13,264.59	159,175.12
		STEP K	78.4164	6,273.31	13,592.17	163,106.11
		STEP L	80.3530	6,428.24	13,927.85	167,134.24
		STEP M	82.3374	6,586.99	14,271.81	171,261.79
B744	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	58.3337	4,666.69	10,111.17	121,334.09
		STEP B	59.7736	4,781.88	10,360.75	124,329.08
		STEP C	61.2497	4,899.97	10,616.61	127,399.37
		STEP D	62.7623	5,020.98	10,878.79	130,545.58
		STEP E	64.3123	5,144.98	11,147.46	133,769.58
		STEP F	65.9006	5,272.04	11,422.77	137,073.24
		STEP G	67.5281	5,402.24	11,704.87	140,458.44
		STEP H	69.1957	5,535.65	11,993.92	143,927.05
		STEP I	70.9046	5,672.36	12,290.13	147,481.56
		STEP J	72.6557	5,812.45	12,593.65	151,123.85
		STEP K	74.4500	5,956.00	12,904.66	154,856.00
		STEP L	76.2886	6,103.08	13,223.35	158,680.28
		STEP M	78.1726	6,253.80	13,549.91	162,599.00
B745	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	69.2528	5,540.22	12,003.81	144,045.82
		STEP C	70.9631	5,677.04	12,300.27	147,603.24
		STEP D	72.7156	5,817.24	12,604.03	151,248.44
		STEP E	74.5114	5,960.91	12,915.30	154,983.71
		STEP F	76.3515	6,108.12	13,234.26	158,811.12
		STEP G	78.2371	6,258.96	13,561.09	162,733.16
		STEP H	80.1692	6,413.53	13,895.99	166,751.93
		STEP I	82.1491	6,571.92	14,239.17	170,870.12
		STEP J	84.1778	6,734.22	14,590.81	175,089.82
		STEP K	85.2567	6,820.53	14,777.82	177,333.93
		STEP L	88.3869	7,070.95	15,320.39	183,844.75
		STEP M	90.5697	7,245.57	15,698.74	188,384.97

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B746	ELECTRIC RESOURCES ANALYST I					
		STEP A	47.9688	3,837.50	8,314.59	99,775.10
		STEP B	49.1529	3,932.23	8,519.83	102,238.03
		STEP C	50.3668	4,029.34	8,730.24	104,762.94
		STEP D	51.6107	4,128.85	8,945.85	107,350.25
		STEP E	52.8852	4,230.81	9,166.76	110,001.21
		STEP F	54.1913	4,335.30	9,393.15	112,717.90
		STEP G	55.5296	4,442.36	9,625.13	115,501.56
		STEP H	56.9010	4,552.08	9,862.84	118,354.08
		STEP I	58.3062	4,664.49	10,106.40	121,276.89
		STEP J	59.7461	4,779.68	10,355.99	124,271.88
		STEP K	61.2216	4,897.72	10,611.74	127,340.92
		STEP L	62.7335	5,018.68	10,873.80	130,485.68
		STEP M	64.2828	5,142.62	11,142.35	133,708.22
B747	ELECTRIC RESOURCES ANALYST II					
		STEP A	52.7703	4,221.62	9,146.85	109,762.22
		STEP B	54.0729	4,325.83	9,372.63	112,471.63
		STEP C	55.4083	4,432.66	9,604.10	115,249.26
		STEP D	56.7766	4,542.12	9,841.27	118,095.32
		STEP E	58.1788	4,654.30	10,084.32	121,011.90
		STEP F	59.6156	4,769.24	10,333.37	124,000.44
		STEP G	61.0878	4,887.02	10,588.55	127,062.62
		STEP H	62.5965	5,007.72	10,850.06	130,200.72
		STEP I	64.1424	5,131.39	11,118.01	133,416.19
		STEP J	65.7264	5,258.11	11,392.57	136,710.91
		STEP K	67.3496	5,387.96	11,673.93	140,087.16
		STEP L	69.0129	5,521.03	11,962.23	143,546.83
		STEP M	70.7172	5,657.37	12,257.64	147,091.77
B749	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	64.1688	5,133.50	11,122.59	133,471.10
		STEP B	65.7529	5,260.23	11,397.16	136,766.03
		STEP C	67.3767	5,390.13	11,678.62	140,143.53
		STEP D	69.0406	5,523.24	11,967.03	143,604.44
		STEP E	70.7457	5,659.65	12,262.58	147,151.05
		STEP F	72.4928	5,799.42	12,565.41	150,785.02
		STEP G	74.2831	5,942.64	12,875.73	154,508.84
		STEP H	76.1176	6,089.40	13,193.71	158,324.60
		STEP I	77.9974	6,239.79	13,519.54	162,234.59
		STEP J	79.9236	6,393.88	13,853.42	166,241.08
		STEP K	81.8974	6,551.79	14,195.54	170,346.59
		STEP L	83.9199	6,713.59	14,546.11	174,553.39
		STEP M	85.9924	6,879.39	14,905.34	178,864.19

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B750	ELECTRIC SAFETY COORDINATOR					
		STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B751	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	61.4415	4,915.32	10,649.86	127,798.32
		STEP B	62.9581	5,036.64	10,912.73	130,952.84
		STEP C	64.5129	5,161.03	11,182.23	134,186.83
		STEP D	66.1061	5,288.48	11,458.39	137,500.68
		STEP E	67.7387	5,419.09	11,741.37	140,896.49
		STEP F	69.4116	5,552.92	12,031.34	144,376.12
		STEP G	71.1258	5,690.06	12,328.47	147,941.66
		STEP H	72.8823	5,830.58	12,632.93	151,595.18
		STEP I	74.6822	5,974.57	12,944.91	155,338.97
		STEP J	76.5265	6,122.12	13,264.59	159,175.12
		STEP K	78.4164	6,273.31	13,592.17	163,106.11
		STEP L	80.3530	6,428.24	13,927.85	167,134.24
		STEP M	82.3374	6,586.99	14,271.81	171,261.79
B752	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	50.0104	4,000.83	8,668.46	104,021.63
		STEP B	51.2449	4,099.59	8,882.44	106,589.39
		STEP C	52.5104	4,200.83	9,101.80	109,221.63
		STEP D	53.8072	4,304.57	9,326.58	111,918.97
		STEP E	55.1361	4,410.88	9,556.92	114,683.08
		STEP F	56.4977	4,519.81	9,792.93	117,515.21
		STEP G	57.8930	4,631.44	10,034.78	120,417.44
		STEP H	59.3227	4,745.81	10,282.60	123,391.21
		STEP I	60.7877	4,863.01	10,536.53	126,438.41
		STEP J	62.2889	4,983.11	10,796.74	129,560.91
		STEP K	63.8272	5,106.17	11,063.38	132,760.57
		STEP L	65.4035	5,232.28	11,336.60	136,039.28
		STEP M	67.0187	5,361.49	11,616.57	139,398.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B753	ELECTRIC UTILITY DIRECTOR					
		STEP A	99.9138	7,993.10	17,318.39	207,820.70
		STEP B	102.3801	8,190.40	17,745.88	212,950.60
		STEP C	104.9085	8,392.68	18,184.14	218,209.68
		STEP D	107.4993	8,599.94	18,633.21	223,598.54
		STEP E	110.1541	8,812.32	19,093.37	229,120.52
		STEP F	112.8745	9,029.96	19,564.91	234,778.96
		STEP G	115.6620	9,252.96	20,048.08	240,576.96
		STEP H	118.5184	9,481.47	20,543.18	246,518.27
		STEP I	121.4454	9,715.63	21,050.53	252,606.43
		STEP J	124.4446	9,955.56	21,570.39	258,844.76
		STEP K	127.5179	10,201.43	22,103.10	265,237.23
		STEP L	130.6670	10,453.36	22,648.94	271,787.36
		STEP M	133.8940	10,711.52	23,208.29	278,499.52
B754	ELECTRONIC MAINT COORDINATOR					
		STEP A	35.2965	2,823.72	6,118.06	73,416.72
		STEP B	36.1682	2,893.45	6,269.15	75,229.85
		STEP C	37.0614	2,964.91	6,423.97	77,087.71
		STEP D	37.9766	3,038.12	6,582.61	78,991.32
		STEP E	38.9145	3,113.16	6,745.18	80,942.16
		STEP F	39.8755	3,190.04	6,911.75	82,941.04
		STEP G	40.8603	3,268.82	7,082.45	84,989.42
		STEP H	41.8694	3,349.55	7,257.36	87,088.35
		STEP I	42.9034	3,432.27	7,436.58	89,239.07
		STEP J	43.9629	3,517.03	7,620.23	91,442.83
		STEP K	45.0486	3,603.88	7,808.42	93,701.08
		STEP L	46.1612	3,692.89	8,001.27	96,015.29
		STEP M	47.3012	3,784.09	8,198.87	98,386.49
B755	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	45.1917	3,615.33	7,833.22	93,998.73
		STEP B	46.3073	3,704.58	8,026.59	96,319.18
		STEP C	47.4509	3,796.07	8,224.82	98,697.87
		STEP D	48.6228	3,889.82	8,427.95	101,135.42
		STEP E	49.8236	3,985.88	8,636.09	103,633.08
		STEP F	51.0540	4,084.32	8,849.36	106,192.32
		STEP G	52.3148	4,185.18	9,067.89	108,814.78
		STEP H	53.6068	4,288.54	9,291.84	111,502.14
		STEP I	54.9307	4,394.45	9,521.32	114,255.85
		STEP J	56.2873	4,502.98	9,756.46	117,077.58
		STEP K	57.6773	4,614.18	9,997.39	119,968.78
		STEP L	59.1017	4,728.13	10,244.29	122,931.53
		STEP M	60.5613	4,844.90	10,497.29	125,967.50

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B939	ENERGY SERVICES ACCOUNT REP I					
		STEP A	39.3599	3,148.79	6,822.38	81,868.59
		STEP B	40.3314	3,226.51	6,990.77	83,889.31
		STEP C	41.3274	3,306.19	7,163.41	85,960.99
		STEP D	42.3480	3,387.84	7,340.32	88,083.84
		STEP E	43.3939	3,471.51	7,521.60	90,259.31
		STEP F	44.4655	3,557.24	7,707.35	92,488.24
		STEP G	45.5636	3,645.08	7,897.69	94,772.28
		STEP H	46.6889	3,735.11	8,092.74	97,112.91
		STEP I	47.8419	3,827.35	8,292.59	99,511.15
		STEP J	49.0234	3,921.87	8,497.38	101,968.67
		STEP K	50.2341	4,018.72	8,707.24	104,486.92
		STEP L	51.4747	4,117.97	8,922.28	107,067.37
		STEP M	52.7459	4,219.67	9,142.62	109,711.47
B756	ENERGY SERVICES ACCOUNT REP II					
		STEP A	43.2959	3,463.67	7,504.62	90,055.47
		STEP B	44.3646	3,549.16	7,689.86	92,278.36
		STEP C	45.4602	3,636.81	7,879.76	94,557.21
		STEP D	46.5829	3,726.63	8,074.36	96,892.43
		STEP E	47.7333	3,818.66	8,273.77	99,285.26
		STEP F	48.9122	3,912.97	8,478.11	101,737.37
		STEP G	50.1201	4,009.60	8,687.48	104,249.80
		STEP H	51.3579	4,108.63	8,902.03	106,824.43
		STEP I	52.6262	4,210.09	9,121.87	109,462.49
		STEP J	53.9259	4,314.07	9,347.15	112,165.87
		STEP K	55.2576	4,420.60	9,577.98	114,935.80
		STEP L	56.6223	4,529.78	9,814.53	117,774.38
		STEP M	58.0206	4,641.64	10,056.90	120,682.84
B757	ENGINEERING MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	57.8958	4,631.66	10,035.27	120,423.26
		STEP C	59.3256	4,746.04	10,283.10	123,397.24
		STEP D	60.7907	4,863.25	10,537.05	126,444.65
		STEP E	62.2920	4,983.36	10,797.28	129,567.36
		STEP F	63.8304	5,106.43	11,063.93	132,767.23
		STEP G	65.4068	5,232.54	11,337.17	136,046.14
		STEP H	67.0220	5,361.76	11,617.14	139,405.76
		STEP I	68.6772	5,494.17	11,904.04	142,848.57
		STEP J	70.3733	5,629.86	12,198.03	146,376.46
		STEP K	72.1112	5,768.89	12,499.27	149,991.29
		STEP L	73.8921	5,911.36	12,807.96	153,695.56
		STEP M	75.7169	6,057.35	13,124.26	157,491.15

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B758	ENVIRONMENTAL COORDINATOR					
		STEP A	42.0752	3,366.01	7,293.03	87,516.41
		STEP B	43.1139	3,449.11	7,473.07	89,676.91
		STEP C	44.1786	3,534.28	7,657.62	91,891.48
		STEP D	45.2697	3,621.57	7,846.74	94,160.97
		STEP E	46.3877	3,711.01	8,040.53	96,486.41
		STEP F	47.5333	3,802.66	8,239.10	98,869.26
		STEP G	48.7071	3,896.56	8,442.56	101,310.76
		STEP H	49.9100	3,992.80	8,651.06	103,812.80
		STEP I	51.1426	4,091.40	8,864.71	106,376.60
		STEP J	52.4056	4,192.44	9,083.63	109,003.64
		STEP K	53.6998	4,295.98	9,307.96	111,695.58
		STEP L	55.0260	4,402.08	9,537.84	114,454.08
		STEP M	56.3849	4,510.79	9,773.38	117,280.59
B761	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.0733	3,365.86	7,292.70	87,512.46
		STEP B	43.1117	3,448.93	7,472.69	89,672.33
		STEP C	44.1764	3,534.11	7,657.24	91,886.91
		STEP D	45.2674	3,621.39	7,846.34	94,156.19
		STEP E	46.3853	3,710.82	8,040.11	96,481.42
		STEP F	47.5308	3,802.46	8,238.67	98,864.06
		STEP G	48.7046	3,896.36	8,442.13	101,305.56
		STEP H	49.9074	3,992.59	8,650.61	103,807.39
		STEP I	51.1400	4,091.20	8,864.26	106,371.20
		STEP J	52.4029	4,192.23	9,083.16	108,998.03
		STEP K	53.6970	4,295.76	9,307.48	111,689.76
		STEP L	55.0231	4,401.84	9,537.33	114,448.04
		STEP M	56.3820	4,510.56	9,772.88	117,274.56
B759	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	74.5054	5,960.43	12,914.26	154,971.23
		STEP B	76.3445	6,107.56	13,233.04	158,796.56
		STEP C	78.2299	6,258.39	13,559.84	162,718.19
		STEP D	80.1619	6,412.95	13,894.72	166,736.75
		STEP E	82.1416	6,571.32	14,237.87	170,854.52
		STEP F	84.1701	6,733.60	14,589.48	175,073.80
		STEP G	86.2488	6,899.90	14,949.79	179,397.50
		STEP H	88.3788	7,070.30	15,318.99	183,827.90
		STEP I	90.5614	7,244.91	15,697.30	188,367.71
		STEP J	92.7979	7,423.83	16,084.96	193,019.63
		STEP K	95.0896	7,607.16	16,482.19	197,786.36
		STEP L	97.4380	7,795.04	16,889.25	202,671.04
		STEP M	99.8443	7,987.54	17,306.34	207,676.14

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B760	EQUIPMENT MAINT SUPERVISOR	STEP A	31.4681	2,517.44	5,454.47	65,453.64
		STEP B	32.2449	2,579.59	5,589.11	67,069.39
		STEP C	33.0412	2,643.29	5,727.14	68,725.69
		STEP D	33.8572	2,708.57	5,868.58	70,422.97
		STEP E	34.6934	2,775.47	6,013.52	72,162.27
		STEP F	35.5501	2,844.00	6,162.01	73,944.20
		STEP G	36.4281	2,914.24	6,314.20	75,770.44
		STEP H	37.3277	2,986.21	6,470.13	77,641.61
		STEP I	38.2496	3,059.96	6,629.93	79,559.16
		STEP J	39.1942	3,135.53	6,793.66	81,523.93
		STEP K	40.1621	3,212.96	6,961.43	83,537.16
		STEP L	41.1540	3,292.32	7,133.36	85,600.32
		STEP M	42.1703	3,373.62	7,309.51	87,714.22
B851	ERP MANAGER	STEP A	48.3018	3,864.14	8,372.31	100,467.74
		STEP B	49.4942	3,959.53	8,578.99	102,947.93
		STEP C	50.7165	4,057.32	8,790.86	105,490.32
		STEP D	51.9690	4,157.52	9,007.96	108,095.52
		STEP E	53.2524	4,260.19	9,230.41	110,764.99
		STEP F	54.5675	4,365.40	9,458.36	113,500.40
		STEP G	55.9151	4,473.20	9,691.95	116,303.40
		STEP H	57.2960	4,583.68	9,931.30	119,175.68
		STEP I	58.7110	4,696.88	10,176.57	122,118.88
		STEP J	60.1609	4,812.87	10,427.88	125,134.67
		STEP K	61.6467	4,931.73	10,685.42	128,225.13
		STEP L	63.1691	5,053.52	10,949.31	131,391.72
		STEP M	64.7291	5,178.32	11,219.71	134,636.52
B847	EU BUSINESS SVCS ADMINISTRATOR	STEP A	42.9160	3,433.28	7,438.77	89,265.28
		STEP B	43.9753	3,518.02	7,622.38	91,468.62
		STEP C	45.0614	3,604.91	7,810.64	93,727.71
		STEP D	46.1742	3,693.93	8,003.52	96,042.33
		STEP E	47.3145	3,785.16	8,201.18	98,414.16
		STEP F	48.4830	3,878.64	8,403.72	100,844.64
		STEP G	49.6803	3,974.42	8,611.25	103,335.02
		STEP H	50.9072	4,072.57	8,823.91	105,886.97
		STEP I	52.1644	4,173.15	9,041.82	108,501.95
		STEP J	53.4527	4,276.21	9,265.13	111,181.61
		STEP K	54.7728	4,381.82	9,493.95	113,927.42
		STEP L	56.1254	4,490.03	9,728.40	116,740.83
		STEP M	57.5115	4,600.92	9,968.66	119,623.92

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B848	EU RATE ANALYST I	STEP A	34.4334	2,754.67	5,968.45	71,621.47
		STEP B	35.2833	2,822.66	6,115.77	73,389.26
		STEP C	36.1547	2,892.37	6,266.81	75,201.77
		STEP D	37.0476	2,963.80	6,421.58	77,059.00
		STEP E	37.9625	3,037.00	6,580.16	78,962.00
		STEP F	38.9000	3,112.00	6,742.66	80,912.00
		STEP G	39.8607	3,188.85	6,909.18	82,910.25
		STEP H	40.8451	3,267.60	7,079.81	84,957.80
		STEP I	41.8538	3,348.30	7,254.65	87,055.90
		STEP J	42.8874	3,430.99	7,433.81	89,205.79
		STEP K	43.9466	3,515.72	7,617.41	91,408.92
		STEP L	45.0319	3,602.55	7,805.52	93,666.35
		STEP M	46.1440	3,691.52	7,998.29	95,979.52
B849	EU RATE ANALYST II	STEP A	37.3182	2,985.45	6,468.48	77,621.85
		STEP B	38.2394	3,059.15	6,628.16	79,537.95
		STEP C	39.1838	3,134.70	6,791.85	81,502.30
		STEP D	40.1515	3,212.12	6,959.59	83,515.12
		STEP E	41.1431	3,291.44	7,131.47	85,577.64
		STEP F	42.1591	3,372.72	7,307.57	87,690.92
		STEP G	43.2003	3,456.02	7,488.05	89,856.62
		STEP H	44.2672	3,541.37	7,672.98	92,075.77
		STEP I	45.3604	3,628.83	7,862.46	94,349.63
		STEP J	46.4806	3,718.44	8,056.63	96,679.64
		STEP K	47.6285	3,810.28	8,255.60	99,067.28
		STEP L	48.8047	3,904.37	8,459.48	101,513.77
		STEP M	50.0100	4,000.80	8,668.40	104,020.80
B762	FACILITIES MANAGER	STEP A	40.8297	3,266.37	7,077.14	84,925.77
		STEP B	41.8376	3,347.00	7,251.85	87,022.20
		STEP C	42.8708	3,429.66	7,430.93	89,171.26
		STEP D	43.9295	3,514.36	7,614.44	91,373.36
		STEP E	45.0144	3,601.15	7,802.49	93,629.95
		STEP F	46.1261	3,690.08	7,995.19	95,942.28
		STEP G	47.2652	3,781.21	8,192.63	98,311.61
		STEP H	48.4325	3,874.60	8,394.96	100,739.60
		STEP I	49.6286	3,970.28	8,602.29	103,227.48
		STEP J	50.8542	4,068.33	8,814.72	105,776.73
		STEP K	52.1101	4,168.80	9,032.41	108,389.00
		STEP L	53.3970	4,271.76	9,255.48	111,065.76
		STEP M	54.7157	4,377.25	9,484.05	113,808.65

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B763	FINANCE DIRECTOR	STEP A	67.0881	5,367.04	11,628.60	139,543.24
		STEP B	68.7443	5,499.54	11,915.67	142,988.14
		STEP C	70.4421	5,635.36	12,209.96	146,519.56
		STEP D	72.1817	5,774.53	12,511.49	150,137.93
		STEP E	73.9643	5,917.14	12,820.47	153,845.74
		STEP F	75.7909	6,063.27	13,137.08	157,645.07
		STEP G	77.6626	6,213.00	13,461.51	161,538.20
		STEP H	79.5806	6,366.44	13,793.97	165,527.64
		STEP I	81.5459	6,523.67	14,134.62	169,615.47
		STEP J	83.5598	6,684.78	14,483.69	173,804.38
		STEP K	85.6234	6,849.87	14,841.38	178,096.67
		STEP L	87.7379	7,019.03	15,207.90	182,494.83
		STEP M	89.9047	7,192.37	15,583.48	187,001.77
B764	FINANCE MANAGER	STEP A	44.7525	3,580.20	7,757.10	93,085.20
		STEP B	45.8572	3,668.57	7,948.58	95,382.97
		STEP C	46.9897	3,759.17	8,144.88	97,738.57
		STEP D	48.1501	3,852.00	8,346.01	100,152.20
		STEP E	49.3393	3,947.14	8,552.14	102,625.74
		STEP F	50.5577	4,044.61	8,763.33	105,160.01
		STEP G	51.8063	4,144.50	8,979.75	107,757.10
		STEP H	53.0857	4,246.85	9,201.52	110,418.25
		STEP I	54.3967	4,351.73	9,428.76	113,145.13
		STEP J	55.7401	4,459.20	9,661.61	115,939.40
		STEP K	57.1167	4,569.33	9,900.22	118,802.73
		STEP L	58.5272	4,682.17	10,144.71	121,736.57
		STEP M	59.9726	4,797.80	10,395.25	124,743.00
B765	FINANCE SUPERVISOR	STEP A	36.3377	2,907.01	6,298.53	75,582.41
		STEP B	37.2345	2,978.76	6,453.98	77,447.76
		STEP C	38.1540	3,052.32	6,613.36	79,360.32
		STEP D	39.0963	3,127.70	6,776.69	81,320.30
		STEP E	40.0618	3,204.94	6,944.04	83,328.54
		STEP F	41.0511	3,284.08	7,115.52	85,386.28
		STEP G	42.0649	3,365.19	7,291.24	87,494.99
		STEP H	43.1038	3,448.30	7,471.32	89,655.90
		STEP I	44.1683	3,533.46	7,655.83	91,870.06
		STEP J	45.2591	3,620.72	7,844.91	94,138.92
		STEP K	46.3768	3,710.14	8,038.64	96,463.74
		STEP L	47.5221	3,801.76	8,237.16	98,845.96
		STEP M	48.6957	3,895.65	8,440.58	101,287.05

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B766	FIRE BATTALION CHIEF (8HR)					
		STEP A	51.1945	4,095.56	8,873.71	106,484.56
		STEP B	51.8769	4,150.15	8,992.00	107,903.95
		STEP C	53.1581	4,252.64	9,214.07	110,568.84
		STEP D	54.4709	4,357.67	9,441.62	113,299.47
		STEP E	55.8161	4,465.28	9,674.79	116,097.48
		STEP F	57.1945	4,575.56	9,913.71	118,964.56
		STEP G	58.6070	4,688.56	10,158.54	121,902.56
		STEP H	60.0544	4,804.35	10,409.42	124,913.15
		STEP I	61.5375	4,923.00	10,666.50	127,998.00
		STEP J	63.0572	5,044.57	10,929.91	131,158.97
		STEP K	64.6145	5,169.16	11,199.84	134,398.16
		STEP L	66.2102	5,296.81	11,476.43	137,717.21
		STEP M	67.8453	5,427.62	11,759.85	141,118.22
B767	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.1622	4,050.16	8,775.36	105,304.32
		STEP B	37.0549	4,150.14	8,991.98	107,903.86
		STEP C	37.9700	4,252.64	9,214.05	110,568.64
		STEP D	38.9077	4,357.66	9,441.60	113,299.22
		STEP E	39.8686	4,465.28	9,674.78	116,097.36
		STEP F	40.8532	4,575.55	9,913.70	118,964.51
		STEP G	41.8621	4,688.55	10,158.53	121,902.43
		STEP H	42.8959	4,804.34	10,409.40	124,912.86
		STEP I	43.9553	4,922.99	10,666.48	127,997.83
		STEP J	45.0408	5,044.56	10,929.90	131,158.80
		STEP K	46.1532	5,169.15	11,199.84	134,398.11
		STEP L	47.2930	5,296.81	11,476.43	137,717.21
		STEP M	48.4609	5,427.62	11,759.84	141,118.14
B768	FIRE CHIEF					
		STEP A	72.7667	5,821.33	12,612.89	151,354.73
		STEP B	74.5628	5,965.02	12,924.21	155,090.62
		STEP C	76.4042	6,112.33	13,243.39	158,920.73
		STEP D	78.2911	6,263.28	13,570.45	162,845.48
		STEP E	80.2246	6,417.96	13,905.59	166,867.16
		STEP F	82.2058	6,576.46	14,249.00	170,988.06
		STEP G	84.2360	6,738.88	14,600.90	175,210.88
		STEP H	86.3163	6,905.30	14,961.49	179,537.90
		STEP I	88.4479	7,075.83	15,330.96	183,971.63
		STEP J	90.6322	7,250.57	15,709.58	188,514.97
		STEP K	92.8705	7,429.64	16,097.55	193,170.64
		STEP L	95.1640	7,613.12	16,495.09	197,941.12
		STEP M	97.5142	7,801.13	16,902.46	202,829.53

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B769	FIRE DIVISION CHIEF	STEP A	55.6902	4,455.21	9,652.96	115,835.61
		STEP B	57.0648	4,565.18	9,891.23	118,694.78
		STEP C	58.4741	4,677.92	10,135.51	121,626.12
		STEP D	59.9182	4,793.45	10,385.82	124,629.85
		STEP E	61.3979	4,911.83	10,642.30	127,707.63
		STEP F	62.9142	5,033.13	10,905.12	130,861.53
		STEP G	64.4679	5,157.43	11,174.43	134,093.23
		STEP H	66.0600	5,284.80	11,450.40	137,404.80
		STEP I	67.6915	5,415.32	11,733.19	140,798.32
		STEP J	69.3632	5,549.05	12,022.95	144,275.45
		STEP K	71.0762	5,686.09	12,319.87	147,838.49
		STEP L	72.8315	5,826.52	12,624.12	151,489.52
		STEP M	74.6301	5,970.40	12,935.88	155,230.60
B770	FLEET MANAGER	STEP A	40.8297	3,266.37	7,077.14	84,925.77
		STEP B	41.8376	3,347.00	7,251.85	87,022.20
		STEP C	42.8708	3,429.66	7,430.93	89,171.26
		STEP D	43.9295	3,514.36	7,614.44	91,373.36
		STEP E	45.0144	3,601.15	7,802.49	93,629.95
		STEP F	46.1261	3,690.08	7,995.19	95,942.28
		STEP G	47.2652	3,781.21	8,192.63	98,311.61
		STEP H	48.4325	3,874.60	8,394.96	100,739.60
		STEP I	49.6286	3,970.28	8,602.29	103,227.48
		STEP J	50.8542	4,068.33	8,814.72	105,776.73
		STEP K	52.1101	4,168.80	9,032.41	108,389.00
		STEP L	53.3970	4,271.76	9,255.48	111,065.76
		STEP M	54.7157	4,377.25	9,484.05	113,808.65
B771	GOVERNMENT RELATIONS ADMINISTR	STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	44.9880	3,599.04	7,797.92	93,575.04
		STEP C	46.0990	3,687.92	7,990.49	95,885.92
		STEP D	47.2374	3,778.99	8,187.81	98,253.79
		STEP E	48.4040	3,872.32	8,390.02	100,680.32
		STEP F	49.5994	3,967.95	8,597.22	103,166.75
		STEP G	50.8243	4,065.94	8,809.54	105,714.54
		STEP H	52.0795	4,166.36	9,027.11	108,325.36
		STEP I	53.3656	4,269.24	9,250.03	111,000.44
		STEP J	54.6835	4,374.68	9,478.47	113,741.68
		STEP K	56.0340	4,482.72	9,712.56	116,550.72
		STEP L	57.4178	4,593.42	9,952.41	119,429.02
		STEP M	58.8358	4,706.86	10,198.20	122,378.46

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B844	HOUSING MANAGER	STEP A	43.4430	3,475.44	7,530.12	90,361.44
		STEP B	44.5172	3,561.37	7,716.31	92,595.77
		STEP C	45.6166	3,649.32	7,906.87	94,882.52
		STEP D	46.7432	3,739.45	8,102.15	97,225.85
		STEP E	47.8976	3,831.80	8,302.25	99,627.00
		STEP F	49.0804	3,926.43	8,507.26	102,087.23
		STEP G	50.2925	4,023.40	8,717.36	104,608.40
		STEP H	51.5345	4,122.76	8,932.64	107,191.76
		STEP I	52.8072	4,224.57	9,153.24	109,838.97
		STEP J	54.1114	4,328.91	9,379.30	112,551.71
		STEP K	55.4477	4,435.81	9,610.93	115,331.21
		STEP L	56.8170	4,545.36	9,848.28	118,179.36
		STEP M	58.2202	4,657.61	10,091.50	121,098.01
B772	HOUSING SUPERVISOR	STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B773	HUMAN RESOURCES ANALYST I	STEP A	32.3413	2,587.30	5,605.82	67,269.90
		STEP B	33.1397	2,651.17	5,744.21	68,930.57
		STEP C	33.9581	2,716.64	5,886.07	70,632.84
		STEP D	34.7967	2,783.73	6,031.42	72,377.13
		STEP E	35.6561	2,852.48	6,180.39	74,164.68
		STEP F	36.5366	2,922.92	6,333.01	75,996.12
		STEP G	37.4390	2,995.12	6,489.42	77,873.12
		STEP H	38.3635	3,069.08	6,649.67	79,796.08
		STEP I	39.3110	3,144.88	6,813.90	81,766.88
		STEP J	40.2818	3,222.54	6,982.17	83,786.14
		STEP K	41.2766	3,302.12	7,154.61	85,855.32
		STEP L	42.2960	3,383.68	7,331.30	87,975.68
		STEP M	43.3405	3,467.24	7,512.35	90,148.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B774	HUMAN RESOURCES ANALYST II					
		STEP A	35.5826	2,846.60	6,167.65	74,011.80
		STEP B	36.4610	2,916.88	6,319.90	75,838.88
		STEP C	37.3614	2,988.91	6,475.97	77,711.71
		STEP D	38.2841	3,062.72	6,635.91	79,630.92
		STEP E	39.2295	3,138.36	6,799.78	81,597.36
		STEP F	40.1984	3,215.87	6,967.72	83,612.67
		STEP G	41.1911	3,295.28	7,139.79	85,677.48
		STEP H	42.2084	3,376.67	7,316.12	87,793.47
		STEP I	43.2507	3,460.05	7,496.78	89,961.45
		STEP J	44.3188	3,545.50	7,681.92	92,183.10
		STEP K	45.4133	3,633.06	7,871.63	94,459.66
		STEP L	46.5349	3,722.79	8,066.04	96,792.59
		STEP M	47.6841	3,814.72	8,265.24	99,182.92
B775	HUMAN RESOURCES DIRECTOR					
		STEP A	61.0708	4,885.66	10,585.60	127,027.26
		STEP B	62.5784	5,006.27	10,846.92	130,163.07
		STEP C	64.1238	5,129.90	11,114.79	133,377.50
		STEP D	65.7074	5,256.59	11,389.28	136,671.39
		STEP E	67.3301	5,386.40	11,670.55	140,046.60
		STEP F	68.9929	5,519.43	11,958.76	143,505.23
		STEP G	70.6968	5,655.74	12,254.11	147,049.34
		STEP H	72.4427	5,795.41	12,556.73	150,680.81
		STEP I	74.2318	5,938.54	12,866.84	154,402.14
		STEP J	76.0650	6,085.20	13,184.60	158,215.20
		STEP K	77.9435	6,235.48	13,510.20	162,122.48
		STEP L	79.8684	6,389.47	13,843.85	166,126.27
		STEP M	81.8408	6,547.26	14,185.73	170,228.86
B776	HUMAN RESOURCES MANAGER					
		STEP A	41.6683	3,333.46	7,222.50	86,670.06
		STEP B	42.6971	3,415.76	7,400.83	88,809.96
		STEP C	43.7516	3,500.12	7,583.61	91,003.32
		STEP D	44.8320	3,586.56	7,770.88	93,250.56
		STEP E	45.9392	3,675.13	7,962.79	95,553.53
		STEP F	47.0737	3,765.89	8,159.44	97,913.29
		STEP G	48.2363	3,858.90	8,360.95	100,331.50
		STEP H	49.4275	3,954.20	8,567.43	102,809.20
		STEP I	50.6482	4,051.85	8,779.02	105,348.25
		STEP J	51.8990	4,151.92	8,995.82	107,949.92
		STEP K	53.1807	4,254.45	9,217.98	110,615.85
		STEP L	54.4940	4,359.52	9,445.62	113,347.52
		STEP M	55.8398	4,467.18	9,678.89	116,146.78

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B777	INFO SECURITY ADMINISTRATOR					
		STEP A	42.8581	3,428.64	7,428.73	89,144.84
		STEP B	43.9160	3,513.28	7,612.10	91,345.28
		STEP C	45.0006	3,600.04	7,800.10	93,601.24
		STEP D	46.1119	3,688.95	7,992.72	95,912.75
		STEP E	47.2507	3,780.05	8,190.12	98,281.45
		STEP F	48.4176	3,873.40	8,392.38	100,708.60
		STEP G	49.6133	3,969.06	8,599.63	103,195.66
		STEP H	50.8385	4,067.08	8,812.00	105,744.08
		STEP I	52.0941	4,167.52	9,029.64	108,355.72
		STEP J	53.3806	4,270.44	9,252.63	111,031.64
		STEP K	54.6989	4,375.91	9,481.14	113,773.71
		STEP L	56.0497	4,483.97	9,715.28	116,583.37
		STEP M	57.4339	4,594.71	9,955.20	119,462.51
B778	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	31.2307	2,498.45	5,413.32	64,959.85
		STEP B	32.0020	2,560.16	5,547.01	66,564.16
		STEP C	32.7923	2,623.38	5,684.00	68,207.98
		STEP D	33.6022	2,688.17	5,824.38	69,892.57
		STEP E	34.4320	2,754.56	5,968.21	71,618.56
		STEP F	35.2823	2,822.58	6,115.59	73,387.18
		STEP G	36.1537	2,892.29	6,266.64	75,199.69
		STEP H	37.0465	2,963.72	6,421.39	77,056.72
		STEP I	37.9614	3,036.91	6,579.97	78,959.71
		STEP J	38.8989	3,111.91	6,742.47	80,909.71
		STEP K	39.8596	3,188.76	6,909.00	82,907.96
		STEP L	40.8439	3,267.51	7,079.60	84,955.31
		STEP M	41.8526	3,348.20	7,254.45	87,053.40
B779	IT DIVISION MANAGER					
		STEP A	44.7165	3,577.32	7,750.86	93,010.32
		STEP B	45.8208	3,665.66	7,942.27	95,307.26
		STEP C	46.9524	3,756.19	8,138.41	97,660.99
		STEP D	48.1119	3,848.95	8,339.39	100,072.75
		STEP E	49.3001	3,944.00	8,545.35	102,544.20
		STEP F	50.5176	4,041.40	8,756.38	105,076.60
		STEP G	51.7652	4,141.21	8,972.63	107,671.61
		STEP H	53.0436	4,243.48	9,194.22	110,330.68
		STEP I	54.3535	4,348.28	9,421.27	113,055.28
		STEP J	55.6958	4,455.66	9,653.93	115,847.26
		STEP K	57.0713	4,565.70	9,892.35	118,708.30
		STEP L	58.4807	4,678.45	10,136.65	121,639.85
		STEP M	59.9250	4,794.00	10,387.00	124,644.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B781	IT PROGRAM MANAGER					
		STEP A	40.6545	3,252.36	7,046.78	84,561.36
		STEP B	41.6585	3,332.68	7,220.80	86,649.68
		STEP C	42.6873	3,414.98	7,399.13	88,789.58
		STEP D	43.7415	3,499.32	7,581.86	90,982.32
		STEP E	44.8217	3,585.73	7,769.09	93,229.13
		STEP F	45.9286	3,674.28	7,960.95	95,531.48
		STEP G	47.0629	3,765.03	8,157.56	97,890.83
		STEP H	48.2252	3,858.01	8,359.03	100,308.41
		STEP I	49.4161	3,953.28	8,565.45	102,785.48
		STEP J	50.6365	4,050.92	8,776.99	105,323.92
		STEP K	51.8870	4,150.96	8,993.74	107,924.96
		STEP L	53.1684	4,253.47	9,215.85	110,590.27
		STEP M	54.4815	4,358.52	9,443.46	113,321.52
B782	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	47.6233	3,809.86	8,254.70	99,056.46
		STEP B	48.7987	3,903.89	8,458.44	101,501.29
		STEP C	50.0039	4,000.31	8,667.34	104,008.11
		STEP D	51.2388	4,099.10	8,881.39	106,576.70
		STEP E	52.5042	4,200.33	9,100.72	109,208.73
		STEP F	53.8008	4,304.06	9,325.47	111,905.66
		STEP G	55.1295	4,410.36	9,555.78	114,669.36
		STEP H	56.4909	4,519.27	9,791.75	117,501.07
		STEP I	57.8860	4,630.88	10,033.57	120,402.88
		STEP J	59.3156	4,745.24	10,281.37	123,376.44
		STEP K	60.7805	4,862.44	10,535.28	126,423.44
		STEP L	62.2815	4,982.52	10,795.46	129,545.52
		STEP M	63.8196	5,105.56	11,062.06	132,744.76
B783	LIBRARY SUPERVISOR					
		STEP A	32.1157	2,569.25	5,566.72	66,800.65
		STEP B	32.9086	2,632.68	5,704.15	68,449.88
		STEP C	33.7213	2,697.70	5,845.02	70,140.30
		STEP D	34.5541	2,764.32	5,989.37	71,872.52
		STEP E	35.4075	2,832.60	6,137.30	73,647.60
		STEP F	36.2819	2,902.55	6,288.86	75,466.35
		STEP G	37.1779	2,974.23	6,444.16	77,330.03
		STEP H	38.0960	3,047.68	6,603.30	79,239.68
		STEP I	39.0369	3,122.95	6,766.39	81,196.75
		STEP J	40.0009	3,200.07	6,933.48	83,201.87
		STEP K	40.9888	3,279.10	7,104.72	85,256.70
		STEP L	42.0010	3,360.08	7,280.17	87,362.08
		STEP M	43.0383	3,443.06	7,459.97	89,519.66

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B784	MANAGEMENT ANALYST					
		STEP A	38.4165	3,073.32	6,658.86	79,906.32
		STEP B	39.3646	3,149.16	6,823.19	81,878.36
		STEP C	40.3367	3,226.93	6,991.69	83,900.33
		STEP D	41.3329	3,306.63	7,164.36	85,972.43
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	43.3996	3,471.96	7,522.59	90,271.16
		STEP G	44.4714	3,557.71	7,708.37	92,500.51
		STEP H	45.5697	3,645.57	7,898.74	94,784.97
		STEP I	46.6951	3,735.60	8,093.81	97,125.80
		STEP J	47.8483	3,827.86	8,293.70	99,524.46
		STEP K	49.0299	3,922.39	8,498.51	101,982.19
		STEP L	50.2408	4,019.26	8,708.40	104,500.86
		STEP M	51.4815	4,118.52	8,923.46	107,081.52
B785	MAPPING SUPERVISOR					
		STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B787	OPEN SPACE SUPERINTENDENT					
		STEP A	37.0282	2,962.25	6,418.22	77,018.65
		STEP B	37.9426	3,035.40	6,576.71	78,920.60
		STEP C	38.8797	3,110.37	6,739.14	80,869.77
		STEP D	39.8398	3,187.18	6,905.56	82,866.78
		STEP E	40.8237	3,265.89	7,076.10	84,913.29
		STEP F	41.8319	3,346.55	7,250.86	87,010.35
		STEP G	42.8650	3,429.20	7,429.93	89,159.20
		STEP H	43.9236	3,513.88	7,613.42	91,361.08
		STEP I	45.0083	3,600.66	7,801.43	93,617.26
		STEP J	46.1198	3,689.58	7,994.09	95,929.18
		STEP K	47.2588	3,780.70	8,191.52	98,298.30
		STEP L	48.4259	3,874.07	8,393.82	100,725.87
		STEP M	49.6218	3,969.74	8,601.11	103,213.34

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B788	PARK DEVELOPMENT ANALYST I					
		STEP A	33.2609	2,660.87	5,765.22	69,182.67
		STEP B	34.0820	2,726.56	5,907.54	70,890.56
		STEP C	34.9236	2,793.88	6,053.42	72,641.08
		STEP D	35.7861	2,862.88	6,202.92	74,435.08
		STEP E	36.6699	2,933.59	6,356.11	76,273.39
		STEP F	37.5755	3,006.04	6,513.08	78,157.04
		STEP G	38.5035	3,080.28	6,673.94	80,087.28
		STEP H	39.4543	3,156.34	6,838.74	82,064.94
		STEP I	40.4287	3,234.29	7,007.64	84,091.69
		STEP J	41.4271	3,314.16	7,180.69	86,168.36
		STEP K	42.4502	3,396.01	7,358.03	88,296.41
		STEP L	43.4986	3,479.88	7,539.75	90,477.08
		STEP M	44.5728	3,565.82	7,725.95	92,711.42
B789	PARK DEVELOPMENT ANALYST II					
		STEP A	36.5872	2,926.97	6,341.78	76,101.37
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B790	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	37.0282	2,962.25	6,418.22	77,018.65
		STEP B	37.9426	3,035.40	6,576.71	78,920.60
		STEP C	38.8797	3,110.37	6,739.14	80,869.77
		STEP D	39.8398	3,187.18	6,905.56	82,866.78
		STEP E	40.8237	3,265.89	7,076.10	84,913.29
		STEP F	41.8319	3,346.55	7,250.86	87,010.35
		STEP G	42.8650	3,429.20	7,429.93	89,159.20
		STEP H	43.9236	3,513.88	7,613.42	91,361.08
		STEP I	45.0083	3,600.66	7,801.43	93,617.26
		STEP J	46.1198	3,689.58	7,994.09	95,929.18
		STEP K	47.2588	3,780.70	8,191.52	98,298.30
		STEP L	48.4259	3,874.07	8,393.82	100,725.87
		STEP M	49.6218	3,969.74	8,601.11	103,213.34

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B855	PARKS MANAGER					
		STEP A	42.5828	3,406.62	7,381.01	88,572.22
		STEP B	43.6340	3,490.72	7,563.22	90,758.72
		STEP C	44.7116	3,576.92	7,750.01	93,000.12
		STEP D	45.8158	3,665.26	7,941.40	95,296.86
		STEP E	46.9472	3,755.77	8,137.51	97,650.17
		STEP F	48.1066	3,848.52	8,338.47	100,061.72
		STEP G	49.2947	3,943.57	8,544.41	102,532.97
		STEP H	50.5121	4,040.96	8,755.43	105,065.16
		STEP I	51.7595	4,140.76	8,971.64	107,659.76
		STEP J	53.0378	4,243.02	9,193.21	110,318.62
		STEP K	54.3476	4,347.80	9,420.25	113,043.00
		STEP L	55.6898	4,455.18	9,652.89	115,834.78
		STEP M	57.0651	4,565.20	9,891.28	118,695.40
B791	PARKS SUPERINTENDENT					
		STEP A	37.0282	2,962.25	6,418.22	77,018.65
		STEP B	37.9426	3,035.40	6,576.71	78,920.60
		STEP C	38.8797	3,110.37	6,739.14	80,869.77
		STEP D	39.8398	3,187.18	6,905.56	82,866.78
		STEP E	40.8237	3,265.89	7,076.10	84,913.29
		STEP F	41.8319	3,346.55	7,250.86	87,010.35
		STEP G	42.8650	3,429.20	7,429.93	89,159.20
		STEP H	43.9236	3,513.88	7,613.42	91,361.08
		STEP I	45.0083	3,600.66	7,801.43	93,617.26
		STEP J	46.1198	3,689.58	7,994.09	95,929.18
		STEP K	47.2588	3,780.70	8,191.52	98,298.30
		STEP L	48.4259	3,874.07	8,393.82	100,725.87
		STEP M	49.6218	3,969.74	8,601.11	103,213.34
B792	PARKS SUPERVISOR					
		STEP A	29.9659	2,397.27	5,194.08	62,329.07
		STEP B	30.7059	2,456.47	5,322.35	63,868.27
		STEP C	31.4642	2,517.13	5,453.79	65,445.53
		STEP D	32.2413	2,579.30	5,588.49	67,061.90
		STEP E	33.0375	2,643.00	5,726.50	68,718.00
		STEP F	33.8534	2,708.27	5,867.92	70,415.07
		STEP G	34.6895	2,775.16	6,012.84	72,154.16
		STEP H	35.5461	2,843.68	6,161.32	73,935.88
		STEP I	36.4240	2,913.92	6,313.49	75,761.92
		STEP J	37.3235	2,985.88	6,469.40	77,632.88
		STEP K	38.2453	3,059.62	6,629.18	79,550.22
		STEP L	39.1898	3,135.18	6,792.89	81,514.78
		STEP M	40.1576	3,212.60	6,960.65	83,527.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B794	PARKS, REC & LIBRARIES DIRECTOR					
		STEP A	66.0802	5,286.41	11,453.90	137,446.81
		STEP B	67.7114	5,416.91	11,736.64	140,839.71
		STEP C	69.3836	5,550.68	12,026.49	144,317.88
		STEP D	71.0971	5,687.76	12,323.49	147,881.96
		STEP E	72.8529	5,828.23	12,627.83	151,534.03
		STEP F	74.6521	5,972.16	12,939.69	155,276.36
		STEP G	76.4957	6,119.65	13,259.25	159,111.05
		STEP H	78.3848	6,270.78	13,586.69	163,040.38
		STEP I	80.3206	6,425.64	13,922.23	167,066.84
		STEP J	82.3042	6,584.33	14,266.06	171,192.73
		STEP K	84.3368	6,746.94	14,618.37	175,420.54
		STEP L	86.4196	6,913.56	14,979.39	179,752.76
		STEP M	88.5538	7,084.30	15,349.32	184,191.90
B793	PARKS, REC & LIBRARY BUS ADMSTR					
		STEP A	37.0442	2,963.53	6,420.99	77,051.93
		STEP B	37.9591	3,036.72	6,579.57	78,954.92
		STEP C	38.8965	3,111.72	6,742.06	80,904.72
		STEP D	39.8571	3,188.56	6,908.56	82,902.76
		STEP E	40.8414	3,267.31	7,079.17	84,950.11
		STEP F	41.8500	3,348.00	7,254.00	87,048.00
		STEP G	42.8836	3,430.68	7,433.15	89,197.88
		STEP H	43.9426	3,515.40	7,616.71	91,400.60
		STEP I	45.0278	3,602.22	7,804.81	93,657.82
		STEP J	46.1398	3,691.18	7,997.56	95,970.78
		STEP K	47.2793	3,782.34	8,195.07	98,340.94
		STEP L	48.4469	3,875.75	8,397.46	100,769.55
		STEP M	49.6433	3,971.46	8,604.83	103,258.06
B854	PAYROLL SUPERVISOR					
		STEP A	39.2244	3,137.95	6,798.89	81,586.75
		STEP B	40.1927	3,215.41	6,966.73	83,600.81
		STEP C	41.1853	3,294.82	7,138.78	85,665.42
		STEP D	42.2024	3,376.19	7,315.08	87,780.99
		STEP E	43.2446	3,459.56	7,495.73	89,948.76
		STEP F	44.3126	3,545.00	7,680.85	92,170.20
		STEP G	45.4069	3,632.55	7,870.52	94,446.35
		STEP H	46.5283	3,722.26	8,064.90	96,778.86
		STEP I	47.6774	3,814.19	8,264.08	99,168.99
		STEP J	48.8548	3,908.38	8,468.16	101,617.98
		STEP K	50.0613	4,004.90	8,677.29	104,127.50
		STEP L	51.2976	4,103.80	8,891.58	106,699.00
		STEP M	52.5645	4,205.16	9,111.18	109,334.16

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B795	PLANNING MANAGER	STEP A	55.5189	4,441.51	9,623.27	115,479.31
		STEP B	56.8894	4,551.15	9,860.82	118,329.95
		STEP C	58.2944	4,663.55	10,104.36	121,252.35
		STEP D	59.7340	4,778.72	10,353.89	124,246.72
		STEP E	61.2092	4,896.73	10,609.59	127,315.13
		STEP F	62.7208	5,017.66	10,871.60	130,459.26
		STEP G	64.2698	5,141.58	11,140.09	133,681.18
		STEP H	65.8570	5,268.56	11,415.21	136,982.56
		STEP I	67.4834	5,398.67	11,697.12	140,365.47
		STEP J	69.1500	5,532.00	11,986.00	143,832.00
		STEP K	70.8577	5,668.61	12,282.00	147,384.01
		STEP L	72.6076	5,808.60	12,585.31	151,023.80
		STEP M	74.4007	5,952.05	12,896.12	154,753.45
B796	POLICE CAPTAIN	STEP A	58.5500	4,684.00	10,148.66	121,784.00
		STEP B	59.9953	4,799.62	10,399.18	124,790.22
		STEP C	61.4769	4,918.15	10,656.00	127,871.95
		STEP D	62.9952	5,039.61	10,919.16	131,030.01
		STEP E	64.5509	5,164.07	11,188.82	134,265.87
		STEP F	66.1451	5,291.60	11,465.15	137,581.80
		STEP G	67.7786	5,422.28	11,748.29	140,979.48
		STEP H	69.4524	5,556.19	12,038.41	144,460.99
		STEP I	71.1676	5,693.40	12,335.71	148,028.60
		STEP J	72.9252	5,834.01	12,640.36	151,684.41
		STEP K	74.7262	5,978.09	12,952.54	155,430.49
		STEP L	76.5716	6,125.72	13,272.41	159,268.92
		STEP M	78.4626	6,277.00	13,600.18	163,202.20
B797	POLICE CHIEF	STEP A	77.9578	6,236.62	13,512.68	162,152.22
		STEP B	79.8820	6,390.56	13,846.21	166,154.56
		STEP C	81.8548	6,548.38	14,188.16	170,257.98
		STEP D	83.8763	6,710.10	14,538.55	174,462.70
		STEP E	85.9477	6,875.81	14,897.60	178,771.21
		STEP F	88.0702	7,045.61	15,265.50	183,186.01
		STEP G	90.2452	7,219.61	15,642.50	187,710.01
		STEP H	92.4739	7,397.91	16,028.80	192,345.71
		STEP I	94.7577	7,580.61	16,424.66	197,096.01
		STEP J	97.0978	7,767.82	16,830.28	201,963.42
		STEP K	99.4957	7,959.65	17,245.92	206,951.05
		STEP L	101.9529	8,156.23	17,671.83	212,062.03
		STEP M	104.4707	8,357.65	18,108.25	217,299.05

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B798	POLICE LIEUTENANT	STEP A	53.1477	4,251.81	9,212.26	110,547.21
		STEP B	54.4596	4,356.76	9,439.66	113,275.96
		STEP C	55.8046	4,464.36	9,672.79	116,073.56
		STEP D	57.1827	4,574.61	9,911.66	118,940.01
		STEP E	58.5949	4,687.59	10,156.44	121,877.39
		STEP F	60.0420	4,803.36	10,407.28	124,887.36
		STEP G	61.5248	4,921.98	10,664.29	127,971.58
		STEP H	63.0442	5,043.53	10,927.66	131,131.93
		STEP I	64.6011	5,168.08	11,197.52	134,370.28
		STEP J	66.1965	5,295.72	11,474.06	137,688.72
		STEP K	67.8313	5,426.50	11,757.42	141,089.10
		STEP L	69.5065	5,560.52	12,047.79	144,573.52
		STEP M	71.2230	5,697.84	12,345.32	148,143.84
B799	POLICE SERVICES ADMINISTRATOR	STEP A	41.4691	3,317.52	7,187.97	86,255.72
		STEP B	42.4929	3,399.43	7,365.43	88,385.23
		STEP C	43.5424	3,483.39	7,547.34	90,568.19
		STEP D	44.6177	3,569.41	7,733.73	92,804.81
		STEP E	45.7196	3,657.56	7,924.73	95,096.76
		STEP F	46.8486	3,747.88	8,120.42	97,445.08
		STEP G	48.0056	3,840.44	8,320.97	99,851.64
		STEP H	49.1912	3,935.29	8,526.47	102,317.69
		STEP I	50.4060	4,032.48	8,737.04	104,844.48
		STEP J	51.6508	4,132.06	8,952.80	107,433.66
		STEP K	52.9264	4,234.11	9,173.90	110,086.91
		STEP L	54.2335	4,338.68	9,400.47	112,805.68
		STEP M	55.5728	4,445.82	9,632.61	115,591.42
B800	POLICE SOCIAL SVCS ADMINSTR	STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	44.9880	3,599.04	7,797.92	93,575.04
		STEP C	46.0990	3,687.92	7,990.49	95,885.92
		STEP D	47.2374	3,778.99	8,187.81	98,253.79
		STEP E	48.4040	3,872.32	8,390.02	100,680.32
		STEP F	49.5994	3,967.95	8,597.22	103,166.75
		STEP G	50.8243	4,065.94	8,809.54	105,714.54
		STEP H	52.0795	4,166.36	9,027.11	108,325.36
		STEP I	53.3656	4,269.24	9,250.03	111,000.44
		STEP J	54.6835	4,374.68	9,478.47	113,741.68
		STEP K	56.0340	4,482.72	9,712.56	116,550.72
		STEP L	57.4178	4,593.42	9,952.41	119,429.02
		STEP M	58.8358	4,706.86	10,198.20	122,378.46

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B801	POWER ENGINEERING MANAGER					
		STEP A	67.5845	5,406.76	11,714.64	140,575.76
		STEP B	69.2528	5,540.22	12,003.81	144,045.82
		STEP C	70.9631	5,677.04	12,300.27	147,603.24
		STEP D	72.7156	5,817.24	12,604.03	151,248.44
		STEP E	74.5114	5,960.91	12,915.30	154,983.71
		STEP F	76.3515	6,108.12	13,234.26	158,811.12
		STEP G	78.2371	6,258.96	13,561.09	162,733.16
		STEP H	80.1692	6,413.53	13,895.99	166,751.93
		STEP I	82.1491	6,571.92	14,239.17	170,870.12
		STEP J	84.1778	6,734.22	14,590.81	175,089.82
		STEP K	86.2567	6,900.53	14,951.16	179,413.93
		STEP L	88.3869	7,070.95	15,320.39	183,844.75
		STEP M	90.5697	7,245.57	15,698.74	188,384.97
B802	POWER GENERATION SUPERTINDENT					
		STEP A	62.0272	4,962.17	10,751.38	129,016.57
		STEP B	63.5584	5,084.67	11,016.78	132,201.47
		STEP C	65.1281	5,210.24	11,288.87	135,466.44
		STEP D	66.7365	5,338.92	11,567.66	138,811.92
		STEP E	68.3846	5,470.76	11,853.33	142,239.96
		STEP F	70.0734	5,605.87	12,146.05	145,752.67
		STEP G	71.8040	5,744.32	12,446.02	149,352.32
		STEP H	73.5772	5,886.17	12,753.38	153,040.57
		STEP I	75.3943	6,031.54	13,068.34	156,820.14
		STEP J	77.2562	6,180.49	13,391.07	160,692.89
		STEP K	79.1641	6,333.12	13,721.77	164,661.32
		STEP L	81.1192	6,489.53	14,060.66	168,727.93
		STEP M	83.1225	6,649.80	14,407.90	172,894.80
B803	POWER PLANT OPS & MAINT SUPV					
		STEP A	59.0692	4,725.53	10,238.66	122,863.93
		STEP B	60.5273	4,842.18	10,491.39	125,896.78
		STEP C	62.0221	4,961.76	10,750.49	129,005.96
		STEP D	63.5538	5,084.30	11,015.99	132,191.90
		STEP E	65.1233	5,209.86	11,288.03	135,456.46
		STEP F	66.7316	5,338.52	11,566.81	138,801.72
		STEP G	68.3796	5,470.36	11,852.46	142,229.56
		STEP H	70.0683	5,605.46	12,145.17	145,742.06
		STEP I	71.7987	5,743.89	12,445.10	149,341.29
		STEP J	73.5719	5,885.75	12,752.46	153,029.55
		STEP K	75.3888	6,031.10	13,067.39	156,808.70
		STEP L	77.2506	6,180.04	13,390.10	160,681.24
		STEP M	79.1584	6,332.67	13,720.78	164,649.47

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B804	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	64.1688	5,133.50	11,122.59	133,471.10
		STEP B	65.7529	5,260.23	11,397.16	136,766.03
		STEP C	67.3767	5,390.13	11,678.62	140,143.53
		STEP D	69.0406	5,523.24	11,967.03	143,604.44
		STEP E	70.7457	5,659.65	12,262.58	147,151.05
		STEP F	72.4928	5,799.42	12,565.41	150,785.02
		STEP G	74.2831	5,942.64	12,875.73	154,508.84
		STEP H	76.1176	6,089.40	13,193.71	158,324.60
		STEP I	77.9974	6,239.79	13,519.54	162,234.59
		STEP J	79.9236	6,393.88	13,853.42	166,241.08
		STEP K	81.8974	6,551.79	14,195.54	170,346.59
		STEP L	83.9199	6,713.59	14,546.11	174,553.39
		STEP M	85.9924	6,879.39	14,905.34	178,864.19
B805	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	42.7162	3,417.29	7,404.14	88,849.69
		STEP B	43.7704	3,501.63	7,586.86	91,042.43
		STEP C	44.8514	3,588.11	7,774.24	93,290.91
		STEP D	45.9590	3,676.72	7,966.22	95,594.72
		STEP E	47.0940	3,767.52	8,162.96	97,955.52
		STEP F	48.2571	3,860.56	8,364.56	100,374.76
		STEP G	49.4488	3,955.90	8,571.12	102,853.50
		STEP H	50.6700	4,053.60	8,782.80	105,393.60
		STEP I	51.9214	4,153.71	8,999.70	107,996.51
		STEP J	53.2036	4,256.28	9,221.95	110,663.48
		STEP K	54.5175	4,361.40	9,449.70	113,396.40
		STEP L	55.8639	4,469.11	9,683.07	116,196.91
		STEP M	57.2435	4,579.48	9,922.20	119,066.48
B806	PRINCIPAL ENGINEER					
		STEP A	50.2219	4,017.75	8,705.12	104,461.55
		STEP B	51.4615	4,116.92	8,919.99	107,039.92
		STEP C	52.7324	4,218.59	9,140.28	109,683.39
		STEP D	54.0347	4,322.77	9,366.01	112,392.17
		STEP E	55.3691	4,429.52	9,597.31	115,167.72
		STEP F	56.7365	4,538.92	9,834.32	118,011.92
		STEP G	58.1377	4,651.01	10,077.20	120,926.41
		STEP H	59.5735	4,765.88	10,326.07	123,912.88
		STEP I	61.0447	4,883.57	10,581.08	126,972.97
		STEP J	62.5522	5,004.17	10,842.38	130,108.57
		STEP K	64.0970	5,127.76	11,110.14	133,321.76
		STEP L	65.6800	5,254.40	11,384.53	136,614.40
		STEP M	67.3020	5,384.16	11,665.68	139,988.16

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B807	PRINCIPAL PLANNER	STEP A	46.3792	3,710.33	8,039.06	96,468.73
		STEP B	47.5241	3,801.92	8,237.51	98,850.12
		STEP C	48.6977	3,895.81	8,440.93	101,291.21
		STEP D	49.9004	3,992.03	8,649.40	103,792.83
		STEP E	51.1327	4,090.61	8,863.00	106,356.01
		STEP F	52.3955	4,191.64	9,081.88	108,982.64
		STEP G	53.6895	4,295.16	9,306.18	111,674.16
		STEP H	55.0154	4,401.23	9,536.00	114,432.03
		STEP I	56.3740	4,509.92	9,771.49	117,257.92
		STEP J	57.7663	4,621.30	10,012.82	120,153.90
		STEP K	59.1928	4,735.42	10,260.08	123,121.02
		STEP L	60.6547	4,852.37	10,513.48	126,161.77
		STEP M	62.1526	4,972.20	10,773.11	129,277.40
B808	PUB AFFAIRS&COMMUNICAT ADMNSTR	STEP A	43.9043	3,512.34	7,610.07	91,320.94
		STEP B	44.9880	3,599.04	7,797.92	93,575.04
		STEP C	46.0990	3,687.92	7,990.49	95,885.92
		STEP D	47.2374	3,778.99	8,187.81	98,253.79
		STEP E	48.4040	3,872.32	8,390.02	100,680.32
		STEP F	49.5994	3,967.95	8,597.22	103,166.75
		STEP G	50.8243	4,065.94	8,809.54	105,714.54
		STEP H	52.0795	4,166.36	9,027.11	108,325.36
		STEP I	53.3656	4,269.24	9,250.03	111,000.44
		STEP J	54.6835	4,374.68	9,478.47	113,741.68
		STEP K	56.0340	4,482.72	9,712.56	116,550.72
		STEP L	57.4178	4,593.42	9,952.41	119,429.02
		STEP M	58.8358	4,706.86	10,198.20	122,378.46
B809	PUBLIC AFFAIRS&COMMNCT DIRECTOR	STEP A	55.5188	4,441.50	9,623.25	115,479.10
		STEP B	56.8894	4,551.15	9,860.82	118,329.95
		STEP C	58.2943	4,663.54	10,104.34	121,252.14
		STEP D	59.7339	4,778.71	10,353.87	124,246.51
		STEP E	61.2091	4,896.72	10,609.57	127,314.92
		STEP F	62.7207	5,017.65	10,871.58	130,459.05
		STEP G	64.2697	5,141.57	11,140.08	133,680.97
		STEP H	65.8569	5,268.55	11,415.19	136,982.35
		STEP I	67.4833	5,398.66	11,697.10	140,365.26
		STEP J	69.1499	5,531.99	11,985.98	143,831.79
		STEP K	70.8576	5,668.60	12,281.98	147,383.80
		STEP L	72.6075	5,808.60	12,585.30	151,023.60
		STEP M	74.4006	5,952.04	12,896.10	154,753.24

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B810	PUBLIC INFORMATION OFFICER					
		STEP A	40.2377	3,219.01	6,974.53	83,694.41
		STEP B	41.2309	3,298.47	7,146.68	85,760.27
		STEP C	42.2492	3,379.93	7,323.19	87,878.33
		STEP D	43.2925	3,463.40	7,504.03	90,048.40
		STEP E	44.3617	3,548.93	7,689.36	92,272.33
		STEP F	45.4572	3,636.57	7,879.24	94,550.97
		STEP G	46.5799	3,726.39	8,073.84	96,886.19
		STEP H	47.7302	3,818.41	8,273.23	99,278.81
		STEP I	48.9089	3,912.71	8,477.54	101,730.51
		STEP J	50.1168	4,009.34	8,686.91	104,242.94
		STEP K	51.3545	4,108.36	8,901.44	106,817.36
		STEP L	52.6227	4,209.81	9,121.26	109,455.21
		STEP M	53.9223	4,313.78	9,346.53	112,158.38
B811	PUBLIC WORKS DIRECTOR					
		STEP A	60.9892	4,879.13	10,571.46	126,857.53
		STEP B	62.4949	4,999.59	10,832.44	129,989.39
		STEP C	64.0383	5,123.06	11,099.97	133,199.66
		STEP D	65.6198	5,249.58	11,374.09	136,489.18
		STEP E	67.2403	5,379.22	11,654.98	139,859.82
		STEP F	68.9009	5,512.07	11,942.82	143,313.87
		STEP G	70.6024	5,648.19	12,237.74	146,852.99
		STEP H	72.3460	5,787.68	12,539.97	150,479.68
		STEP I	74.1327	5,930.61	12,849.66	154,196.01
		STEP J	75.9635	6,077.08	13,167.00	158,004.08
		STEP K	77.8395	6,227.16	13,492.18	161,906.16
		STEP L	79.7618	6,380.94	13,825.37	165,904.54
		STEP M	81.7316	6,538.52	14,166.81	170,001.72
B812	PURCHASING & WAREHOUSE MANAGER					
		STEP A	41.1306	3,290.44	7,129.30	85,551.64
		STEP B	42.1459	3,371.67	7,305.28	87,663.47
		STEP C	43.1867	3,454.93	7,485.69	89,828.33
		STEP D	44.2533	3,540.26	7,670.57	92,046.86
		STEP E	45.3461	3,627.68	7,859.99	94,319.88
		STEP F	46.4660	3,717.28	8,054.10	96,649.28
		STEP G	47.6135	3,809.08	8,253.00	99,036.08
		STEP H	48.7894	3,903.15	8,456.82	101,481.95
		STEP I	49.9943	3,999.54	8,665.67	103,988.14
		STEP J	51.2289	4,098.31	8,879.67	106,556.11
		STEP K	52.4941	4,199.52	9,098.97	109,187.72
		STEP L	53.7905	4,303.24	9,323.68	111,884.24
		STEP M	55.1189	4,409.51	9,553.94	114,647.31

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B813	RECREATION MANAGER					
		STEP A	41.2998	3,303.98	7,158.63	85,903.58
		STEP B	42.3197	3,385.57	7,335.41	88,024.97
		STEP C	43.3649	3,469.19	7,516.58	90,198.99
		STEP D	44.4358	3,554.86	7,702.20	92,426.46
		STEP E	45.5332	3,642.65	7,892.42	94,709.05
		STEP F	46.6577	3,732.61	8,087.33	97,048.01
		STEP G	47.8099	3,824.79	8,287.04	99,444.59
		STEP H	48.9907	3,919.25	8,491.72	101,900.65
		STEP I	50.2005	4,016.04	8,701.42	104,417.04
		STEP J	51.4403	4,115.22	8,916.31	106,995.82
		STEP K	52.7106	4,216.84	9,136.50	109,638.04
		STEP L	54.0124	4,320.99	9,362.14	112,345.79
		STEP M	55.3463	4,427.70	9,593.35	115,120.30
B814	RECREATION SUPERINTENDENT					
		STEP A	35.8423	2,867.38	6,212.66	74,551.98
		STEP B	36.7275	2,938.20	6,366.10	76,393.20
		STEP C	37.6345	3,010.76	6,523.31	78,279.76
		STEP D	38.5639	3,085.11	6,684.40	80,212.91
		STEP E	39.5163	3,161.30	6,849.49	82,193.90
		STEP F	40.4922	3,239.37	7,018.64	84,223.77
		STEP G	41.4922	3,319.37	7,191.98	86,303.77
		STEP H	42.5169	3,401.35	7,369.59	88,435.15
		STEP I	43.5669	3,485.35	7,551.59	90,619.15
		STEP J	44.6428	3,571.42	7,738.08	92,857.02
		STEP K	45.7453	3,659.62	7,929.18	95,150.22
		STEP L	46.8750	3,750.00	8,125.00	97,500.00
		STEP M	48.0326	3,842.60	8,325.65	99,907.80
B815	RECREATION SUPERVISOR					
		STEP A	31.2307	2,498.45	5,413.32	64,959.85
		STEP B	32.0020	2,560.16	5,547.01	66,564.16
		STEP C	32.7923	2,623.38	5,684.00	68,207.98
		STEP D	33.6022	2,688.17	5,824.38	69,892.57
		STEP E	34.4320	2,754.56	5,968.21	71,618.56
		STEP F	35.2823	2,822.58	6,115.59	73,387.18
		STEP G	36.1537	2,892.29	6,266.64	75,199.69
		STEP H	37.0465	2,963.72	6,421.39	77,056.72
		STEP I	37.9614	3,036.91	6,579.97	78,959.71
		STEP J	38.8989	3,111.91	6,742.47	80,909.71
		STEP K	39.8596	3,188.76	6,909.00	82,907.96
		STEP L	40.8439	3,267.51	7,079.60	84,955.31
		STEP M	41.8526	3,348.20	7,254.45	87,053.40

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B846	REFUSE & STORMWATER MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	57.8958	4,631.66	10,035.27	120,423.26
		STEP C	59.3256	4,746.04	10,283.10	123,397.24
		STEP D	60.7907	4,863.25	10,537.05	126,444.65
		STEP E	62.2920	4,983.36	10,797.28	129,567.36
		STEP F	63.8304	5,106.43	11,063.93	132,767.23
		STEP G	65.4068	5,232.54	11,337.17	136,046.14
		STEP H	67.0220	5,361.76	11,617.14	139,405.76
		STEP I	68.6772	5,494.17	11,904.04	142,848.57
		STEP J	70.3733	5,629.86	12,198.03	146,376.46
		STEP K	72.1112	5,768.89	12,499.27	149,991.29
		STEP L	73.8921	5,911.36	12,807.96	153,695.56
		STEP M	75.7169	6,057.35	13,124.26	157,491.15
B816	REFUSE SUPERINTENDENT					
		STEP A	40.0712	3,205.69	6,945.67	83,348.09
		STEP B	41.0602	3,284.81	7,117.10	85,405.21
		STEP C	42.0743	3,365.94	7,292.87	87,514.54
		STEP D	43.1133	3,449.06	7,472.97	89,675.66
		STEP E	44.1781	3,534.24	7,657.53	91,890.44
		STEP F	45.2691	3,621.52	7,846.64	94,159.72
		STEP G	46.3871	3,710.96	8,040.43	96,485.16
		STEP H	47.5326	3,802.60	8,238.98	98,867.80
		STEP I	48.7065	3,896.52	8,442.46	101,309.52
		STEP J	49.9093	3,992.74	8,650.94	103,811.34
		STEP K	51.1419	4,091.35	8,864.59	106,375.15
		STEP L	52.4049	4,192.39	9,083.51	109,002.19
		STEP M	53.6991	4,295.92	9,307.84	111,694.12
B817	REFUSE SUPERVISOR					
		STEP A	33.7592	2,700.73	5,851.59	70,219.13
		STEP B	34.5920	2,767.36	5,995.94	71,951.36
		STEP C	35.4463	2,835.70	6,144.02	73,728.30
		STEP D	36.3217	2,905.73	6,295.76	75,549.13
		STEP E	37.2187	2,977.49	6,451.24	77,414.89
		STEP F	38.1379	3,051.03	6,610.56	79,326.83
		STEP G	39.0797	3,126.37	6,773.81	81,285.77
		STEP H	40.0448	3,203.58	6,941.09	83,293.18
		STEP I	41.0338	3,282.70	7,112.52	85,350.30
		STEP J	42.0471	3,363.76	7,288.16	87,457.96
		STEP K	43.0855	3,446.84	7,468.15	89,617.84
		STEP L	44.1496	3,531.96	7,652.59	91,831.16
		STEP M	45.2399	3,619.19	7,841.58	94,098.99

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B819	RISK MANAGER	STEP A	50.2260	4,018.08	8,705.84	104,470.08
		STEP B	51.4659	4,117.27	8,920.75	107,049.07
		STEP C	52.7369	4,218.95	9,141.06	109,692.75
		STEP D	54.0393	4,323.14	9,366.81	112,401.74
		STEP E	55.3738	4,429.90	9,598.12	115,177.50
		STEP F	56.7413	4,539.30	9,835.15	118,021.90
		STEP G	58.1426	4,651.40	10,078.05	120,936.60
		STEP H	59.5785	4,766.28	10,326.94	123,923.28
		STEP I	61.0498	4,883.98	10,581.96	126,983.58
		STEP J	62.5575	5,004.60	10,843.30	130,119.60
		STEP K	64.1024	5,128.19	11,111.08	133,332.99
		STEP L	65.6855	5,254.84	11,385.48	136,625.84
		STEP M	67.3077	5,384.61	11,666.66	140,000.01
B820	SAFETY COORDINATOR	STEP A	36.5871	2,926.96	6,341.76	76,101.16
		STEP B	37.4902	2,999.21	6,498.30	77,979.61
		STEP C	38.4160	3,073.28	6,658.77	79,905.28
		STEP D	39.3647	3,149.17	6,823.21	81,878.57
		STEP E	40.3369	3,226.95	6,991.72	83,900.75
		STEP F	41.3331	3,306.64	7,164.40	85,972.84
		STEP G	42.3538	3,388.30	7,341.32	88,095.90
		STEP H	43.3998	3,471.98	7,522.63	90,271.58
		STEP I	44.4716	3,557.72	7,708.41	92,500.92
		STEP J	45.5699	3,645.59	7,898.78	94,785.39
		STEP K	46.6952	3,735.61	8,093.83	97,126.01
		STEP L	47.8484	3,827.87	8,293.72	99,524.67
		STEP M	49.0301	3,922.40	8,498.55	101,982.60
B821	SR BUSINESS SYSTEMS ANALYST	STEP A	34.7663	2,781.30	6,026.15	72,313.90
		STEP B	35.6244	2,849.95	6,174.89	74,098.75
		STEP C	36.5042	2,920.33	6,327.39	75,928.73
		STEP D	37.4057	2,992.45	6,483.65	77,803.85
		STEP E	38.3294	3,066.35	6,643.76	79,725.15
		STEP F	39.2760	3,142.08	6,807.84	81,694.08
		STEP G	40.2460	3,219.68	6,975.97	83,711.68
		STEP H	41.2399	3,299.19	7,148.24	85,778.99
		STEP I	42.2584	3,380.67	7,324.78	87,897.47
		STEP J	43.3020	3,464.16	7,505.68	90,068.16
		STEP K	44.3713	3,549.70	7,691.02	92,292.30
		STEP L	45.4671	3,637.36	7,880.96	94,571.56
		STEP M	46.5900	3,727.20	8,075.60	96,907.20

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B822	SR DATABASE ANALYST					
		STEP A	35.3507	2,828.05	6,127.45	73,529.45
		STEP B	36.2237	2,897.89	6,278.77	75,345.29
		STEP C	37.1183	2,969.46	6,433.83	77,206.06
		STEP D	38.0350	3,042.80	6,592.73	79,112.80
		STEP E	38.9743	3,117.94	6,755.54	81,066.54
		STEP F	39.9368	3,194.94	6,922.37	83,068.54
		STEP G	40.9231	3,273.84	7,093.33	85,120.04
		STEP H	41.9337	3,354.69	7,268.50	87,222.09
		STEP I	42.9693	3,437.54	7,448.01	89,376.14
		STEP J	44.0305	3,522.44	7,631.95	91,583.44
		STEP K	45.1179	3,609.43	7,820.43	93,845.23
		STEP L	46.2321	3,698.56	8,013.56	96,162.76
		STEP M	47.3738	3,789.90	8,211.45	98,537.50
B823	SR DEPUTY CITY ATTORNEY					
		STEP A	61.7590	4,940.72	10,704.89	128,458.72
		STEP B	63.2835	5,062.68	10,969.14	131,629.68
		STEP C	64.8464	5,187.71	11,240.04	134,880.51
		STEP D	66.4478	5,315.82	11,517.61	138,211.42
		STEP E	68.0888	5,447.10	11,802.05	141,624.70
		STEP F	69.7704	5,581.63	12,093.53	145,122.43
		STEP G	71.4934	5,719.47	12,392.18	148,706.27
		STEP H	73.2590	5,860.72	12,698.22	152,378.72
		STEP I	75.0682	6,005.45	13,011.82	156,141.85
		STEP J	76.9221	6,153.76	13,333.16	159,997.96
		STEP K	78.8218	6,305.74	13,662.44	163,949.34
		STEP L	80.7683	6,461.46	13,999.83	167,998.06
		STEP M	82.7630	6,621.04	14,345.58	172,147.04
B824	SR ELECTRIC BUSINESS ANALYST					
		STEP A	47.5668	3,805.34	8,244.91	98,938.94
		STEP B	48.7411	3,899.28	8,448.45	101,381.48
		STEP C	49.9448	3,995.58	8,657.09	103,885.18
		STEP D	51.1782	4,094.25	8,870.88	106,450.65
		STEP E	52.4421	4,195.36	9,089.96	109,079.56
		STEP F	53.7372	4,298.97	9,314.44	111,773.37
		STEP G	55.0643	4,405.14	9,544.47	114,533.74
		STEP H	56.4242	4,513.93	9,780.19	117,362.33
		STEP I	57.8177	4,625.41	10,021.73	120,260.81
		STEP J	59.2455	4,739.64	10,269.22	123,230.64
		STEP K	60.7087	4,856.69	10,522.84	126,274.09
		STEP L	62.2079	4,976.63	10,782.70	129,392.43
		STEP M	63.7442	5,099.53	11,048.99	132,587.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B825	SR ENERGY SERVICES ACCOUNT REP	STEP A	47.6233	3,809.86	8,254.70	99,056.46
		STEP B	48.7987	3,903.89	8,458.44	101,501.29
		STEP C	50.0039	4,000.31	8,667.34	104,008.11
		STEP D	51.2388	4,099.10	8,881.39	106,576.70
		STEP E	52.5042	4,200.33	9,100.72	109,208.73
		STEP F	53.8008	4,304.06	9,325.47	111,905.66
		STEP G	55.1295	4,410.36	9,555.78	114,669.36
		STEP H	56.4909	4,519.27	9,791.75	117,501.07
		STEP I	57.8860	4,630.88	10,033.57	120,402.88
		STEP J	59.3156	4,745.24	10,281.37	123,376.44
		STEP K	60.7805	4,862.44	10,535.28	126,423.44
		STEP L	62.2815	4,982.52	10,795.46	129,545.52
		STEP M	63.8196	5,105.56	11,062.06	132,744.76
B826	SR ENGINEER	STEP A	42.7247	3,417.97	7,405.61	88,867.37
		STEP B	43.7794	3,502.35	7,588.42	91,061.15
		STEP C	44.8605	3,588.84	7,775.82	93,309.84
		STEP D	45.9684	3,677.47	7,967.85	95,614.27
		STEP E	47.1037	3,768.29	8,164.64	97,975.69
		STEP F	48.2669	3,861.35	8,366.26	100,395.15
		STEP G	49.4589	3,956.71	8,572.87	102,874.51
		STEP H	50.6804	4,054.43	8,784.60	105,415.23
		STEP I	51.9320	4,154.56	9,001.54	108,018.56
		STEP J	53.2145	4,257.16	9,223.84	110,686.16
		STEP K	54.5287	4,362.29	9,451.64	113,419.69
		STEP L	55.8753	4,470.02	9,685.05	116,220.62
		STEP M	57.2552	4,580.41	9,924.23	119,090.81
B947	SR GIS ANALYST	STEP A	34.7636	2,781.08	6,025.69	72,308.28
		STEP B	35.6218	2,849.74	6,174.44	74,093.34
		STEP C	36.5015	2,920.12	6,326.92	75,923.12
		STEP D	37.4029	2,992.23	6,483.16	77,798.03
		STEP E	38.3266	3,066.12	6,643.27	79,719.32
		STEP F	39.2732	3,141.85	6,807.35	81,688.25
		STEP G	40.2431	3,219.44	6,975.47	83,705.64
		STEP H	41.2369	3,298.95	7,147.72	85,772.75
		STEP I	42.2553	3,380.42	7,324.25	87,891.02
		STEP J	43.2988	3,463.90	7,505.12	90,061.50
		STEP K	44.3681	3,549.44	7,690.47	92,285.64
		STEP L	45.4638	3,637.10	7,880.39	94,564.70
		STEP M	46.5866	3,726.92	8,075.01	96,900.12

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B827	SR HUMAN RESOURCES ANALYST	STEP A	38.4165	3,073.32	6,658.86	79,906.32
		STEP B	39.3646	3,149.16	6,823.19	81,878.36
		STEP C	40.3367	3,226.93	6,991.69	83,900.33
		STEP D	41.3329	3,306.63	7,164.36	85,972.43
		STEP E	42.3537	3,388.29	7,341.30	88,095.69
		STEP F	43.3996	3,471.96	7,522.59	90,271.16
		STEP G	44.4714	3,557.71	7,708.37	92,500.51
		STEP H	45.5697	3,645.57	7,898.74	94,784.97
		STEP I	46.6951	3,735.60	8,093.81	97,125.80
		STEP J	47.8483	3,827.86	8,293.70	99,524.46
		STEP K	49.0299	3,922.39	8,498.51	101,982.19
		STEP L	50.2408	4,019.26	8,708.40	104,500.86
		STEP M	51.4815	4,118.52	8,923.46	107,081.52
B828	SR IT ANALYST	STEP A	34.8115	2,784.92	6,033.99	72,407.92
		STEP B	35.6707	2,853.65	6,182.92	74,195.05
		STEP C	36.5516	2,924.12	6,335.61	76,027.32
		STEP D	37.4543	2,996.34	6,492.07	77,904.94
		STEP E	38.3793	3,070.34	6,652.41	79,828.94
		STEP F	39.3271	3,146.16	6,816.69	81,800.36
		STEP G	40.2983	3,223.86	6,985.03	83,820.46
		STEP H	41.2935	3,303.48	7,157.54	85,890.48
		STEP I	42.3133	3,385.06	7,334.30	88,011.66
		STEP J	43.3583	3,468.66	7,515.43	90,185.26
		STEP K	44.4291	3,554.32	7,701.04	92,412.52
		STEP L	45.5263	3,642.10	7,891.22	94,694.70
		STEP M	46.6506	3,732.04	8,086.10	97,033.24
B829	SR PLANNER	STEP A	40.3307	3,226.45	6,990.65	83,887.85
		STEP B	41.3263	3,306.10	7,163.22	85,958.70
		STEP C	42.3469	3,387.75	7,340.12	88,081.55
		STEP D	43.3927	3,471.41	7,521.40	90,256.81
		STEP E	44.4643	3,557.14	7,707.14	92,485.74
		STEP F	45.5624	3,644.99	7,897.48	94,769.79
		STEP G	46.6876	3,735.00	8,092.51	97,110.20
		STEP H	47.8406	3,827.24	8,292.37	99,508.44
		STEP I	49.0220	3,921.76	8,497.14	101,965.76
		STEP J	50.2327	4,018.61	8,707.00	104,484.01
		STEP K	51.4732	4,117.85	8,922.02	107,064.25
		STEP L	52.7444	4,219.55	9,142.36	109,708.35
		STEP M	54.0470	4,323.76	9,368.14	112,417.76

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B830	SR POWER ENGINEER	STEP A	59.8134	4,785.07	10,367.65	124,411.87
		STEP B	61.2900	4,903.20	10,623.60	127,483.20
		STEP C	62.8036	5,024.28	10,885.95	130,631.48
		STEP D	64.3546	5,148.36	11,154.79	133,857.56
		STEP E	65.9439	5,275.51	11,430.27	137,163.31
		STEP F	67.5725	5,405.80	11,712.56	140,550.80
		STEP G	69.2412	5,539.29	12,001.80	144,021.69
		STEP H	70.9512	5,676.09	12,298.20	147,578.49
		STEP I	72.7034	5,816.27	12,601.92	151,223.07
		STEP J	74.4989	5,959.91	12,913.14	154,957.71
		STEP K	76.3387	6,107.09	13,232.04	158,784.49
		STEP L	78.2240	6,257.92	13,558.82	162,705.92
		STEP M	80.1558	6,412.46	13,893.67	166,724.06
B831	SR POWER PLANT ENGINEER	STEP A	59.8134	4,785.07	10,367.65	124,411.87
		STEP B	61.2900	4,903.20	10,623.60	127,483.20
		STEP C	62.8036	5,024.28	10,885.95	130,631.48
		STEP D	64.3546	5,148.36	11,154.79	133,857.56
		STEP E	65.9439	5,275.51	11,430.27	137,163.31
		STEP F	67.5725	5,405.80	11,712.56	140,550.80
		STEP G	69.2412	5,539.29	12,001.80	144,021.69
		STEP H	70.9512	5,676.09	12,298.20	147,578.49
		STEP I	72.7034	5,816.27	12,601.92	151,223.07
		STEP J	74.4989	5,959.91	12,913.14	154,957.71
		STEP K	76.3387	6,107.09	13,232.04	158,784.49
		STEP L	78.2240	6,257.92	13,558.82	162,705.92
		STEP M	80.1558	6,412.46	13,893.67	166,724.06
B833	STREET MAINT SUPERINTENDENT	STEP A	42.7162	3,417.29	7,404.14	88,849.69
		STEP B	43.7704	3,501.63	7,586.86	91,042.43
		STEP C	44.8514	3,588.11	7,774.24	93,290.91
		STEP D	45.9590	3,676.72	7,966.22	95,594.72
		STEP E	47.0940	3,767.52	8,162.96	97,955.52
		STEP F	48.2571	3,860.56	8,364.56	100,374.76
		STEP G	49.4488	3,955.90	8,571.12	102,853.50
		STEP H	50.6700	4,053.60	8,782.80	105,393.60
		STEP I	51.9214	4,153.71	8,999.70	107,996.51
		STEP J	53.2036	4,256.28	9,221.95	110,663.48
		STEP K	54.5175	4,361.40	9,449.70	113,396.40
		STEP L	55.8639	4,469.11	9,683.07	116,196.91
		STEP M	57.2435	4,579.48	9,922.20	119,066.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B832	STREET MAINT SUPERVISOR					
		STEP A	32.5766	2,606.12	5,646.61	67,759.32
		STEP B	33.3807	2,670.45	5,785.98	69,431.85
		STEP C	34.2051	2,736.40	5,928.88	71,146.60
		STEP D	35.0498	2,803.98	6,075.29	72,903.58
		STEP E	35.9154	2,873.23	6,225.33	74,704.03
		STEP F	36.8024	2,944.19	6,379.08	76,548.99
		STEP G	37.7112	3,016.89	6,536.60	78,439.29
		STEP H	38.6425	3,091.40	6,698.03	80,376.40
		STEP I	39.5969	3,167.75	6,863.46	82,361.55
		STEP J	40.5747	3,245.97	7,032.94	84,395.37
		STEP K	41.5768	3,326.14	7,206.64	86,479.74
		STEP L	42.6036	3,408.28	7,384.62	88,615.48
		STEP M	43.6557	3,492.45	7,566.98	90,803.85
B834	URBAN FORESTER					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	35.7046	2,856.36	6,188.79	74,265.56
		STEP C	36.5863	2,926.90	6,341.62	76,099.50
		STEP D	37.4899	2,999.19	6,498.24	77,978.99
		STEP E	38.4157	3,073.25	6,658.72	79,904.65
		STEP F	39.3644	3,149.15	6,823.16	81,877.95
		STEP G	40.3366	3,226.92	6,991.67	83,900.12
		STEP H	41.3327	3,306.61	7,164.33	85,972.01
		STEP I	42.3535	3,388.28	7,341.27	88,095.28
		STEP J	43.3995	3,471.96	7,522.58	90,270.96
		STEP K	44.4713	3,557.70	7,708.35	92,500.30
		STEP L	45.5695	3,645.56	7,898.71	94,784.56
		STEP M	46.6949	3,735.59	8,093.78	97,125.39
B835	WATER CONSERVATION ADMINSTR					
		STEP A	38.4381	3,075.04	6,662.60	79,951.24
		STEP B	39.3871	3,150.96	6,827.09	81,925.16
		STEP C	40.3598	3,228.78	6,995.69	83,948.38
		STEP D	41.3565	3,308.52	7,168.46	86,021.52
		STEP E	42.3778	3,390.22	7,345.48	88,145.82
		STEP F	43.4244	3,473.95	7,526.89	90,322.75
		STEP G	44.4968	3,559.74	7,712.77	92,553.34
		STEP H	45.5957	3,647.65	7,903.25	94,839.05
		STEP I	46.7217	3,737.73	8,098.42	97,181.13
		STEP J	47.8756	3,830.04	8,298.43	99,581.24
		STEP K	49.0579	3,924.63	8,503.36	102,040.43
		STEP L	50.2694	4,021.55	8,713.36	104,560.35
		STEP M	51.5109	4,120.87	8,928.55	107,142.67

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B836	WATER DISTRIBUTION SUPERVISOR					
		STEP A	34.8445	2,787.56	6,039.71	72,476.56
		STEP B	35.7046	2,856.36	6,188.79	74,265.56
		STEP C	36.5863	2,926.90	6,341.62	76,099.50
		STEP D	37.4899	2,999.19	6,498.24	77,978.99
		STEP E	38.4157	3,073.25	6,658.72	79,904.65
		STEP F	39.3644	3,149.15	6,823.16	81,877.95
		STEP G	40.3366	3,226.92	6,991.67	83,900.12
		STEP H	41.3327	3,306.61	7,164.33	85,972.01
		STEP I	42.3535	3,388.28	7,341.27	88,095.28
		STEP J	43.3995	3,471.96	7,522.58	90,270.96
		STEP K	44.4713	3,557.70	7,708.35	92,500.30
		STEP L	45.5695	3,645.56	7,898.71	94,784.56
		STEP M	46.6949	3,735.59	8,093.78	97,125.39
B850	WATER DISTRIBUTION SUPT					
		STEP A	42.0794	3,366.35	7,293.76	87,525.15
		STEP B	43.7636	3,501.08	7,585.69	91,028.28
		STEP C	44.8444	3,587.55	7,773.02	93,276.35
		STEP D	45.9519	3,676.15	7,965.00	95,579.95
		STEP E	47.0867	3,766.93	8,161.69	97,940.33
		STEP F	48.2495	3,859.96	8,363.24	100,358.96
		STEP G	49.4411	3,955.28	8,569.79	102,837.48
		STEP H	50.6621	4,052.96	8,781.43	105,377.16
		STEP I	51.9133	4,153.06	8,998.30	107,979.66
		STEP J	53.1953	4,255.62	9,220.51	110,646.22
		STEP K	54.5090	4,360.72	9,448.22	113,378.72
		STEP L	55.8552	4,468.41	9,681.56	116,178.81
		STEP M	57.2346	4,578.76	9,920.66	119,047.96
B837	WATER QUALITY LAB SUPERVISOR					
		STEP A	36.5854	2,926.83	6,341.46	76,097.63
		STEP B	37.4883	2,999.06	6,497.97	77,975.66
		STEP C	38.4141	3,073.12	6,658.44	79,901.32
		STEP D	39.3628	3,149.02	6,822.88	81,874.62
		STEP E	40.3349	3,226.79	6,991.38	83,896.59
		STEP F	41.3310	3,306.48	7,164.04	85,968.48
		STEP G	42.3517	3,388.13	7,340.96	88,091.53
		STEP H	43.3977	3,471.81	7,522.26	90,267.21
		STEP I	44.4694	3,557.55	7,708.02	92,496.35
		STEP J	45.5676	3,645.40	7,898.38	94,780.60
		STEP K	46.6930	3,735.44	8,093.45	97,121.44
		STEP L	47.8461	3,827.68	8,293.32	99,519.88
		STEP M	49.0277	3,922.21	8,498.13	101,977.61

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B838	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	41.8116	3,344.92	7,247.34	86,968.12
		STEP B	42.8437	3,427.49	7,426.24	89,114.89
		STEP C	43.9018	3,512.14	7,609.64	91,315.74
		STEP D	44.9859	3,598.87	7,797.55	93,570.67
		STEP E	46.0969	3,687.75	7,990.12	95,881.55
		STEP F	47.2353	3,778.82	8,187.45	98,249.42
		STEP G	48.4019	3,872.15	8,389.66	100,675.95
		STEP H	49.5972	3,967.77	8,596.84	103,162.17
		STEP I	50.8220	4,065.76	8,809.14	105,709.76
		STEP J	52.0771	4,166.16	9,026.69	108,320.36
		STEP K	53.3632	4,269.05	9,249.62	110,995.45
		STEP L	54.6811	4,374.48	9,478.05	113,736.68
		STEP M	56.0315	4,482.52	9,712.12	116,545.52
B839	WATER UTILITY MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	57.8958	4,631.66	10,035.27	120,423.26
		STEP C	59.3256	4,746.04	10,283.10	123,397.24
		STEP D	60.7907	4,863.25	10,537.05	126,444.65
		STEP E	62.2920	4,983.36	10,797.28	129,567.36
		STEP F	63.8304	5,106.43	11,063.93	132,767.23
		STEP G	65.4068	5,232.54	11,337.17	136,046.14
		STEP H	67.0220	5,361.76	11,617.14	139,405.76
		STEP I	68.6772	5,494.17	11,904.04	142,848.57
		STEP J	70.3733	5,629.86	12,198.03	146,376.46
		STEP K	72.1112	5,768.89	12,499.27	149,991.29
		STEP L	73.8921	5,911.36	12,807.96	153,695.56
		STEP M	75.7169	6,057.35	13,124.26	157,491.15
B840	WSTWTR COLLECTION SUPT					
		STEP A	42.7094	3,416.75	7,402.96	88,835.55
		STEP B	43.7636	3,501.08	7,585.69	91,028.28
		STEP C	44.8444	3,587.55	7,773.02	93,276.35
		STEP D	45.9519	3,676.15	7,965.00	95,579.95
		STEP E	47.0867	3,766.93	8,161.69	97,940.33
		STEP F	48.2496	3,859.96	8,363.26	100,359.16
		STEP G	49.4411	3,955.28	8,569.79	102,837.48
		STEP H	50.6621	4,052.96	8,781.43	105,377.16
		STEP I	51.9133	4,153.06	8,998.30	107,979.66
		STEP J	53.1953	4,255.62	9,220.51	110,646.22
		STEP K	54.5090	4,360.72	9,448.22	113,378.72
		STEP L	55.8552	4,468.41	9,681.56	116,178.81
		STEP M	57.2346	4,578.76	9,920.66	119,047.96

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: O
Percentage: 1.000

Effective 11/25/2017

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B841	WSTWTR COLLECTION SUPV					
		STEP A	34.8446	2,787.56	6,039.73	72,476.76
		STEP B	35.7046	2,856.36	6,188.79	74,265.56
		STEP C	36.5863	2,926.90	6,341.62	76,099.50
		STEP D	37.4899	2,999.19	6,498.24	77,978.99
		STEP E	38.4157	3,073.25	6,658.72	79,904.65
		STEP F	39.3644	3,149.15	6,823.16	81,877.95
		STEP G	40.3366	3,226.92	6,991.67	83,900.12
		STEP H	41.3327	3,306.61	7,164.33	85,972.01
		STEP I	42.3535	3,388.28	7,341.27	88,095.28
		STEP J	43.3995	3,471.96	7,522.58	90,270.96
		STEP K	44.4713	3,557.70	7,708.35	92,500.30
		STEP L	45.5695	3,645.56	7,898.71	94,784.56
		STEP M	46.6949	3,735.59	8,093.78	97,125.39
B842	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	45.9928	3,679.42	7,972.08	95,665.02
		STEP B	47.1280	3,770.24	8,168.85	98,026.24
		STEP C	48.2919	3,863.35	8,370.59	100,447.15
		STEP D	49.4845	3,958.76	8,577.31	102,927.76
		STEP E	50.7066	4,056.52	8,789.14	105,469.72
		STEP F	51.9588	4,156.70	9,006.19	108,074.30
		STEP G	53.2420	4,259.36	9,228.61	110,743.36
		STEP H	54.5569	4,364.55	9,456.52	113,478.35
		STEP I	55.9042	4,472.33	9,690.06	116,280.73
		STEP J	57.2848	4,582.78	9,929.36	119,152.38
		STEP K	58.6995	4,695.96	10,174.58	122,094.96
		STEP L	60.1492	4,811.93	10,425.86	125,110.33
		STEP M	61.6346	4,930.76	10,683.33	128,199.96
B843	WSTWTR UTILITY MANAGER					
		STEP A	56.5013	4,520.10	9,793.55	117,522.70
		STEP B	57.8958	4,631.66	10,035.27	120,423.26
		STEP C	59.3256	4,746.04	10,283.10	123,397.24
		STEP D	60.7907	4,863.25	10,537.05	126,444.65
		STEP E	62.2920	4,983.36	10,797.28	129,567.36
		STEP F	63.8304	5,106.43	11,063.93	132,767.23
		STEP G	65.4068	5,232.54	11,337.17	136,046.14
		STEP H	67.0220	5,361.76	11,617.14	139,405.76
		STEP I	68.6772	5,494.17	11,904.04	142,848.57
		STEP J	70.3733	5,629.86	12,198.03	146,376.46
		STEP K	72.1112	5,768.89	12,499.27	149,991.29
		STEP L	73.8921	5,911.36	12,807.96	153,695.56
		STEP M	75.7169	6,057.35	13,124.26	157,491.15

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Department: 20 CITY ATTORNEY				
Div/Loc: 02000 - CITY ATTORNEY				
020000245	ASSISTANT CITY ATTORNEY	1.000	1.000	
020001200	CITY ATTORNEY	1.000	1.000	
020001658	DEPUTY CITY ATTORNEY II	3.000	3.000	
020004094	LEGAL CLERK I (C)	0.000	0.750	(.750)
020004096	LEGAL CLERK II (C)	2.000	1.000	1.000
020005015	PARALEGAL (C)	1.000	1.000	
020007123	SR DEPUTY CITY ATTORNEY	1.000	1.000	
TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:		9.000	8.750	.250
TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:		9.000	8.750	.250
Department: 30 CITY MANAGER				
Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION				
015001245	CHIEF FINANCIAL OFFICER	1.000	1.000	
015001240	CITY MANAGER	1.000	1.000	
015002551	EXECUTIVE ASSISTANT	1.000	1.000	
015004457	MANAGEMENT ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:		4.000	4.000	
Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION				
015203451	GOVERNMENT RELATIONS ADMISTRAT	1.000	1.000	
015205615	PUB AFFAIRS&COMMUNICATN ADMNST	1.000	1.000	
015205610	PUBLIC AFFAIRS-COMMUNIC DIRECT	1.000	1.000	
015205565	PUBLIC INFORMATION OFFICER	1.000	1.000	
TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION:		4.000	4.000	
Div/Loc: 08100 - DEVELOPMENT AND OPS-ADMIN				
081000325	ASSISTANT CITY MANAGER	1.000	1.000	
081002540	ENVIRONMENTAL COORDINATOR	1.000	1.000	
081002551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08100 - DEVELOPMENT AND OPS-ADMIN:		3.000	2.000	1.000
TOTAL FOR DEPARTMENT 30 - CITY MANAGER:		11.000	10.000	1.000
Department: 31 ECONOMIC DEVELOPMENT				
Div/Loc: 08110 - HOUSING ADMIN				
081100050	ADMIN ANALYST II	1.000	1.000	
081103402	HOUSING ANALYST II	3.000	2.000	1.000
081103589	HOUSING MANAGER	1.000	0.000	1.000
081103592	HOUSING TECHNICIAN II	3.000	3.000	
081104957	OFFICE ASSISTANT II	1.000	0.000	1.000
081107148	SR HOUSING TECHNICIAN	1.000	1.000	
08110B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08110B844	HOUSING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN:		10.000	9.000	1.000
Div/Loc: 08123 - ECONOMIC DEVELOPMENT				
081231675	DEVELOPMENT ANALYST II	1.000	1.000	
081231710	ECONOMIC DEVELOPMENT DIRECTOR	1.000	1.000	
081231712	ECONOMIC DEVELOPMENT MANAGER	1.000	1.000	
081232551	EXECUTIVE ASSISTANT	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:		4.000	4.000	
TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:		14.000	13.000	1.000
Department: 41 FINANCE				
Div/Loc: 05000 - FINANCE ADMINISTRATION				
050000050	ADMIN ANALYST II	1.000	1.000	
050000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
050006520	ERP MANAGER	1.000	0.000	1.000
050003301	FINANCE DIRECTOR	1.000	0.000	1.000
05000B763	FINANCE DIRECTOR	0.000	1.000	(1.000)
05000B851	ERP MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:		4.000	4.000	
Div/Loc: 05010 - BUDGET				
050100915	BUDGET ANALYST II	2.750	1.500	1.250
050100930	BUDGET MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 05010 - BUDGET:		3.750	2.500	1.250
Div/Loc: 05011 - PAYROLL				
050112900	FINANCE MANAGER	1.000	1.000	
050115103	PAYROLL CLERK II (C)	1.600	0.600	1.000
050119428	PAYROLL SUPERVISOR	1.000	1.000	
050115101	PAYROLL TECHNICIAN II	2.000	0.000	2.000
050117141	SR PAYROLL TECHNICIAN	1.000	0.000	1.000
05011B111	PAYROLL CLERK I	0.000	2.000	(2.000)
05011B114	PAYROLL TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05011 - PAYROLL:		6.600	5.600	1.000
Div/Loc: 05012 - ACCOUNTS PAYABLE				
050129427	ACCOUNTS PAYABLE SUPERVISOR	1.000	1.000	
050123335	FINANCE CLERK II	2.000	2.000	
050124957	OFFICE ASSISTANT II	0.625	0.625	
050127146	SR FINANCE CLERK	1.000	0.000	1.000
050127147	SR FINANCE TECHNICIAN	1.000	0.000	1.000
05012B446	FINANCE CLERK II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:		5.625	4.625	1.000
Div/Loc: 05030 - CASH MANAGEMENT				
050303335	FINANCE CLERK II	0.500	0.000	.500
050303326	FINANCE TECHNICIAN II	1.000	1.000	
050303318	FINANCIAL ANALYST II	1.000	1.000	
05030B448	FINANCE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:		2.500	3.000	(.500)
Div/Loc: 05040 - UTIL BILLING & SERV - ADMIN				
050400920	BILLING SERVICES MANAGER	1.000	1.000	
050403316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05040 - UTIL BILLING & SERV - ADMIN:		1.000	2.000	(1.000)
Div/Loc: 05041 - UTIL BILLING & SRV-FIELD SRV				
050413310	FINANCE SUPERVISOR	1.000	1.000	
050414540	METER READER	4.500	2.500	2.000
050414534	METER SERVICE WORKER	2.000	1.000	1.000
050417200	SR METER SERVICE WORKER	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
05041B484	METER READER	0.000	0.750	(.750)
TOTAL FOR LOC/DIV 05041 - UTIL BILLING & SRV-FIELD SRV:		8.500	6.250	2.250
Div/Loc: 05042 - UTIL BILLING & SRV - BILLING				
050423326	FINANCE TECHNICIAN II	4.000	3.000	1.000
050423318	FINANCIAL ANALYST II	1.000	0.000	1.000
050427147	SR FINANCE TECHNICIAN	2.000	2.000	
TOTAL FOR LOC/DIV 05042 - UTIL BILLING & SRV - BILLING:		7.000	5.000	2.000
Div/Loc: 05043 - UTIL BILLING & SRV-SERVICES				
050433335	FINANCE CLERK II	12.750	9.750	3.000
050433310	FINANCE SUPERVISOR	1.000	1.000	
050433326	FINANCE TECHNICIAN II	1.000	1.000	
050437146	SR FINANCE CLERK	1.000	0.000	1.000
050433334	FINANCE CLERK I	0.000	1.500	(1.500)
05043B446	FINANCE CLERK II	0.000	2.500	(2.500)
TOTAL FOR LOC/DIV 05043 - UTIL BILLING & SRV-SERVICES:		15.750	15.750	
Div/Loc: 05050 - GEN ACCT - ADMINISTRATION				
050500040	ACCOUNTANT II	2.000	1.000	1.000
050500043	ACCOUNTING SUPERVISOR	1.000	0.000	1.000
050501370	CONTROLLER	1.000	1.000	
050503318	FINANCIAL ANALYST II	2.000	2.000	
05050B401	ACCOUNTANT II	0.000	1.000	(1.000)
05050B701	ACCOUNTING SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:		6.000	6.000	
TOTAL FOR DEPARTMENT 41 - FINANCE:		60.725	54.725	6.000

Department: 42 HUMAN RESOURCES

Div/Loc: 03100 - HUMAN RESOURCES

031000071	ADMINISTRATIVE ASSISTANT (C)	1.000	0.000	1.000
031000484	ASST HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003594	HUMAN RESOURCES ANALYST I	0.000	2.000	(2.000)
031003596	HUMAN RESOURCES ANALYST II	2.000	0.000	2.000
031003598	HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003599	HUMAN RESOURCES MANAGER	1.000	1.000	
031005235	HUMAN RESOURCES TECH (C)	5.000	2.000	3.000
031007178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03100B100	ADMINISTRATIVE ASSISTANT (C)	0.000	1.000	(1.000)
03100B102	HUMAN RESOURCES TECH (C)	0.000	3.000	(3.000)
03100B845	ASST HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:		12.000	13.000	(1.000)

Div/Loc: 03110 - RISK MGMT - ADMINISTRATION

031105235	HUMAN RESOURCES TECH (C)	1.000	0.000	1.000
031106450	RISK MANAGER	1.000	1.000	
031107178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03110B102	HUMAN RESOURCES TECH (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:		3.000	3.000	

TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES: **15.000** **16.000** **(1.000)**

Department: 43 INFORMATION TECHNOLOGY

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 03130 - IT-STRATEGIC PLAN/DIGITAL COM				
031301362	BUSINESS SYSTEMS ANALYST II	2.000	1.000	1.000
031301180	CHIEF INFORMATION OFFICER	1.000	1.000	
031303625	INFO SECURITY ADMINISTRATOR	1.000	1.000	
031303616	IT PLANNING & POLICY TECH	1.000	0.000	1.000
031303602	IT PROGRAM MANAGER	1.000	1.000	
031307130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03130B414	BUSINESS SYSTEMS ANALYST I	0.000	1.000	(1.000)
03130B469	IT PLANNING & POLICY TECH	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03130 - IT-STRATEGIC PLAN/DIGITAL COM:		7.000	7.000	
Div/Loc: 03131 - IT-DATABASE AND CLOUD				
031313794	IT ANALYST II	1.000	1.000	
031313601	IT DIVISION MANAGER	1.000	2.000	(1.000)
031317145	SR DATABASE ANALYST	1.000	1.000	
03131B431	DATABASE ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03131 - IT-DATABASE AND CLOUD:		3.000	5.000	(2.000)
Div/Loc: 03132 - IT-NETWORK INFRASTRUCTURE				
031323794	IT ANALYST II	6.000	5.000	1.000
031323602	IT PROGRAM MANAGER	1.000	1.000	
031327149	SR IT TECHNICIAN	1.000	1.000	
031323793	IT ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03132 - IT-NETWORK INFRASTRUCTURE:		8.000	8.000	
Div/Loc: 03133 - IT-BUSINESS SOLUTIONS				
031331362	BUSINESS SYSTEMS ANALYST II	4.000	3.000	1.000
031333602	IT PROGRAM MANAGER	1.000	1.000	
031337130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03133B415	BUSINESS SYSTEMS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03133 - IT-BUSINESS SOLUTIONS:		6.000	6.000	
Div/Loc: 03134 - IT-GIS ANALYTICS				
031343794	IT ANALYST II	2.000	2.000	
031343602	IT PROGRAM MANAGER	1.000	1.000	
031347130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03134 - IT-GIS ANALYTICS:		4.000	4.000	
Div/Loc: 03135 - IT-CLIENT SERVICES				
031353601	IT DIVISION MANAGER	1.000	0.000	1.000
031353618	IT TECHNICIAN II	3.000	0.000	3.000
031357194	SR IT ANALYST	1.000	0.000	1.000
031357149	SR IT TECHNICIAN	2.000	2.000	
03135B470	IT TECHNICIAN I	0.000	2.000	(2.000)
03135B471	IT TECHNICIAN II	0.000	1.000	(1.000)
03135B828	SR IT ANALYST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03135 - IT-CLIENT SERVICES:		7.000	6.000	1.000
Div/Loc: 03136 - IT-ENTERPRISE SOLUTIONS				
031361362	BUSINESS SYSTEMS ANALYST II	3.000	2.000	1.000
031363602	IT PROGRAM MANAGER	1.000	1.000	
031367130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03136B415	BUSINESS SYSTEMS ANALYST II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 03136 - IT-ENTERPRISE SOLUTIONS:		5.000	7.000	(2.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:		40.000	43.000	(3.000)
Department: 44 CITY CLERK				
Div/Loc: 03200 - CITY CLERK - ADMINISTRATION				
032000250	ASST CITY CLERK	1.000	1.000	
032001220	CITY CLERK	1.000	1.000	
032001227	CITY CLERK TECHNICIAN II	2.000	2.000	
032001665	DEPUTY CITY CLERK II	3.500	1.000	2.500
03200B432	DEPUTY CITY CLERK I	0.000	2.500	(2.500)
TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:		7.500	7.500	
TOTAL FOR DEPARTMENT 44 - CITY CLERK:		7.500	7.500	
Department: 45 CENTRAL SERVICES				
Div/Loc: 03300 - CENTRAL SERV - ADMINISTRATION				
033000050	ADMIN ANALYST II	1.000	1.000	
033000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
033001125	CENTRAL SERVICES DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 03300 - CENTRAL SERV - ADMINISTRATION:		3.000	3.000	
Div/Loc: 03311 - PURCHASING				
033110084	ADMIN TECHNICIAN	1.000	1.000	
033111060	BUYER II	3.000	1.000	2.000
033115652	PURCHASING & WAREHOUSE MANAGER	1.000	1.000	
033117139	SENIOR BUYER	1.000	1.000	
03311B416	BUYER I	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 03311 - PURCHASING:		6.000	7.000	(1.000)
Div/Loc: 03312 - CENTRAL STORES				
033121450	COURIER	1.000	1.000	
033127203	SR WAREHOUSE WORKER	1.000	1.000	
033128952	WAREHOUSE WORKER II	1.000	1.000	
TOTAL FOR LOC/DIV 03312 - CENTRAL STORES:		3.000	3.000	
Div/Loc: 03321 - AUTOMOTIVE SERVICES				
033212565	EQUIPMENT MAINT. SUPERVISOR	1.000	1.000	
033212560	EQUIPMENT SERVICEWORKER	4.000	3.000	1.000
033213392	FLEET MANAGER	1.000	1.000	
033214501	MECHANIC II	8.000	7.000	1.000
033214957	OFFICE ASSISTANT II	1.000	1.000	
033217189	SR MECHANIC	2.000	2.000	
033218938	VEHICLE MAINT PARTS BUYER	1.000	0.000	1.000
033218940	VEHICLE MAINT SERVICEWRITER	1.000	1.000	
033218952	WAREHOUSE WORKER II	1.000	1.000	
03321B444	EQUIPMENT SERVICEWORKER	0.000	1.000	(1.000)
03321B482	MECHANIC I	0.000	1.000	(1.000)
03321B530	VEHICLE MAINT PARTS BUYER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES:		20.000	20.000	
Div/Loc: 03322 - AUTO REPLACEMENT				
033223319	FLEET MANAGEMENT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT:		1.000	1.000	
Div/Loc: 03340 - BUILDING MAINTENANCE				

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
033409425	BLDG MAINTENANCE AIDE	1.000	0.000	1.000
033401032	BLDG MAINTENANCE WORKER II	4.000	3.000	1.000
033403395	FACILITIES MANAGER	1.000	1.000	
033404957	OFFICE ASSISTANT II	0.750	0.662	.087
033407119	SR BUILDING MAINTENANCE WORKER	2.000	2.000	
03340B411	BLDG MAINTENANCE WORKER II	0.000	1.000	(1.000)
03340B549	BLDG MAINTENANCE AIDE	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03340 - BUILDING MAINTENANCE:		8.750	8.662	.087
Div/Loc: 03341 - CUSTODIAL SERVICES				
033411485	CUSTODIAN	5.000	3.000	2.000
033417144	SR CUSTODIAN	1.000	1.000	
03341B427	CUSTODIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03341 - CUSTODIAL SERVICES:		6.000	5.000	1.000
Div/Loc: 03350 - FACILITY REHAB OPERATIONS				
033505560	PROJECT COORDINATOR	1.000	1.000	
TOTAL FOR LOC/DIV 03350 - FACILITY REHAB OPERATIONS:		1.000	1.000	
TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:		48.750	48.662	.087
Department: 50 POLICE				
Div/Loc: 05500 - POLICE - ADMINISTRATION				
055000050	ADMIN ANALYST II	1.000	1.000	
055000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
055000510	ASSISTANT POLICE CHIEF	1.000	0.000	1.000
055005400	POLICE CAPTAIN	2.000	2.000	
055005410	POLICE CHIEF	1.000	1.000	
055005420	POLICE LIEUTENANT	1.000	1.000	
055005430	POLICE OFFICER	1.000	1.000	
055005440	POLICE RECORDS CLERK II	1.000	1.000	
055005470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:		10.000	9.000	1.000
Div/Loc: 05511 - RECORDS-PROPERTY				
055115434	POLICE PROP & EVIDENCE CLRK II	3.000	2.000	1.000
055115429	POLICE PROPERTY & EVIDENCE SUP	1.000	1.000	
055115435	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
055115440	POLICE RECORDS CLERK II	8.000	6.000	2.000
055115494	POLICE SCENE TECHNICIAN II	4.000	2.000	2.000
055115489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
055115748	RECORDS SUPERVISOR	1.000	1.000	
055115492	POLICE SCENE TECHNICIAN I	0.000	1.000	(1.000)
05511B926	POLICE PROP & EVIDENCE CLRK I	0.000	1.000	(1.000)
05511B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
05511B932	POLICE SCENE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:		18.000	18.000	
Div/Loc: 05513 - POLICE COMMUNICATIONS				
055131430	COMMUNICATIONS SUPERVISOR	3.000	3.000	
055131700	DISPATCHER II	19.500	15.500	4.000
055135489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
05513B924	DISPATCHER II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:		23.500	22.500	1.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 05514 - COMMUNITY SERVICES				
055141645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
055145430	POLICE OFFICER	4.000	6.000	(2.000)
055145470	POLICE SERGEANT	1.000	1.000	
055145654	PUB SAFETY OUTREACH & COMM REL	1.000	1.000	
055145657	PUBLIC SAFETY PROGRAM COORD	1.000	1.000	
TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:		8.000	10.000	(2.000)
Div/Loc: 05515 - SOCIAL SERVICES UNIT				
055155430	POLICE OFFICER	6.000	4.000	2.000
055155470	POLICE SERGEANT	1.000	1.000	
055155485	POLICE SOCIAL SVCS ADMINSTR	1.000	1.000	
TOTAL FOR LOC/DIV 05515 - SOCIAL SERVICES UNIT:		8.000	6.000	2.000
Div/Loc: 05531 - PATROL				
055311380	COMMUNITY SVCS OFFICER II	6.000	2.000	4.000
055315420	POLICE LIEUTENANT	4.000	4.000	
055315430	POLICE OFFICER	71.000	64.000	7.000
055315470	POLICE SERGEANT	8.000	9.000	(1.000)
055315710	RANGEMASTER	1.000	1.000	
05531B917	COMMUNITY SVCS OFFICER I	0.000	2.000	(2.000)
05531B918	COMMUNITY SVCS OFFICER II	0.000	1.000	(1.000)
05531B925	POLICE OFFICER TRAINEE	0.000	3.000	(3.000)
05531B938	POLICE OFFICER	0.000	8.000	(8.000)
TOTAL FOR LOC/DIV 05531 - PATROL:		90.000	94.000	(4.000)
Div/Loc: 05532 - INVESTIGATIONS				
055321380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055321475	CRIME ANALYST	2.000	2.000	
055325420	POLICE LIEUTENANT	1.000	1.000	
055325430	POLICE OFFICER	17.000	11.000	6.000
055325440	POLICE RECORDS CLERK II	2.000	0.000	2.000
055325470	POLICE SERGEANT	2.000	1.000	1.000
05532B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:		26.000	18.000	8.000
Div/Loc: 05533 - ANIMAL CONTROL				
055330100	ANIMAL CONTROL OFFICER	2.000	2.000	
055330110	ANIMAL CONTROL SUPERVISOR	1.000	1.000	
TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:		3.000	3.000	
Div/Loc: 05535 - POLICE TRAFFIC				
055351380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055355420	POLICE LIEUTENANT	1.000	1.000	
055355430	POLICE OFFICER	6.000	6.000	
055355470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:		10.000	10.000	
TOTAL FOR DEPARTMENT 50 - POLICE:		196.500	190.500	6.000
Department: 60 FIRE				
Div/Loc: 06000 - FIRE - ADMINISTRATION				
060000050	ADMIN ANALYST II	1.000	1.000	
060000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
060003330	FIRE CHIEF	1.000	1.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:		3.000	3.000	
Div/Loc: 06011 - FIRE PREVENTION				
060110084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
060111645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
060113377	FIRE & ENVIR SAFETY INSPEC II	2.000	2.000	
060113332	FIRE DIVISION CHIEF	1.000	1.000	
060113382	FIRE INSPECTION SUPERVISOR	2.000	2.000	
060113385	FIRE INSPECTOR II	1.000	1.000	
060113454	HAZARDOUS MATERIALS INSPECTOR	1.000	0.000	1.000
060114957	OFFICE ASSISTANT II	1.000	0.000	1.000
06011B150	FIRE & ENVIR SAFETY INSPEC I	0.000	1.000	(1.000)
06011B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:		10.000	10.000	
Div/Loc: 06021 - FIRE OPERATIONS				
060210480	ASST FIRE CHIEF	1.000	1.000	
060213391	FIRE BATALLION CHIEF (8HR)	1.000	1.000	
060210905	FIRE BATTALION CHIEF	3.000	3.000	
060213320	FIRE CAPTAIN	30.000	27.000	3.000
060213340	FIRE ENGINEER	30.000	29.000	1.000
060213355	FIREFIGHTER PARAMEDIC II	36.000	22.000	14.000
060213353	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021B157	FIREFIGHTER PARAMEDIC I	0.000	4.000	(4.000)
06021B158	FIREFIGHTER PARAMEDIC II	0.000	5.000	(5.000)
06021BF57	FIREFIGHTER PARAMEDIC I-8HR	0.000	2.000	(2.000)
06021F320	FIRE CAPTAIN 8 HOUR	0.000	3.000	(3.000)
06021F340	FIRE ENGINEER - 8 HOUR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:		101.000	103.000	(2.000)
Div/Loc: 06022 - FIRE TRAINING				
060222415	EMS QUAL ASSURANCE COORDINATOR	1.000	0.000	1.000
060223391	FIRE BATALLION CHIEF (8HR)	1.000	1.000	
060223332	FIRE DIVISION CHIEF	1.000	1.000	
06022B755	EMS QUAL ASSURANCE COORDINATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:		3.000	3.000	
Div/Loc: 06025 - FIRE LOGISTICS				
060250480	ASST FIRE CHIEF	1.000	1.000	
060253412	GIS ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:		2.000	2.000	
TOTAL FOR DEPARTMENT 60 - FIRE:		119.000	121.000	(2.000)
Department: 71 PARKS AND RECREATION				
Div/Loc: 08500 - PARKS & REC - ADMINISTRATION				
085000084	ADMIN TECHNICIAN	1.000	0.000	1.000
085000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
085000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
085004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085005010	PARKS,REC & LIB BUS ADMINISTR	1.000	1.000	
085005082	PARKS,REC & LIBRARIES DIRECTOR	1.000	1.000	
08500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08500 - PARKS & REC - ADMINISTRATION:		6.000	6.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 08501 - PARK DEVELOPMENT				
085015022	PARK DEVELOPMENT ANALYST II	2.000	1.000	1.000
085015024	PARK PLANNING & DEV SUPERINTEN	1.000	1.000	
085017192	SR PARKS MAINTENANCE WORKER	1.000	0.000	1.000
08501B789	PARK DEVELOPMENT ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:		4.000	3.000	1.000
Div/Loc: 08505 - RECREATION STAFFING				
085051401	COMMUNITY RELATIONS ANALYST	1.000	1.000	
085054957	OFFICE ASSISTANT II	4.000	1.000	3.000
085056122	RECREATION COORDINATOR II	6.000	5.000	1.000
085056125	RECREATION MANAGER	1.000	1.000	
085056145	RECREATION SUPERINTENDENT	3.000	3.000	
085056147	RECREATION SUPERVISOR	3.000	3.000	
085054956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B490	OFFICE ASSISTANT II	0.000	2.000	(2.000)
08505B502	RECREATION COORDINATOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:		18.000	18.000	
Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE				
085213740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085218304	RECREATION LEADER	1.000	0.000	1.000
08521B462	INTERPRETIVE SRVCS SPECIAL II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM & HISTORIC SITE:		2.000	2.000	
Div/Loc: 08530 - AQUATICS				
085305080	PARKS MAINTENANCE WORKER II	1.000	1.000	
085308304	RECREATION LEADER	1.000	0.000	1.000
08530B552	RECREATION LEADER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08530 - AQUATICS:		2.000	2.000	
Div/Loc: 08541 - ADVENTURE CLUBS				
085410084	ADMIN TECHNICIAN	1.000	1.000	
085410376	ASSISTANT CHILD CARE SITE COOR	2.000	2.000	
085411225	CHILD CARE SITE COORDINATOR	14.000	12.000	2.000
085414957	OFFICE ASSISTANT II	1.000	1.000	
085416147	RECREATION SUPERVISOR	3.000	1.000	2.000
08541B418	CHILD CARE SITE COORDINATOR	0.000	1.000	(1.000)
08541B815	RECREATION SUPERVISOR	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:		21.000	20.000	1.000
Div/Loc: 08546 - CDE-CHILD DEVELOPMENT				
085461225	CHILD CARE SITE COORDINATOR	4.000	2.000	2.000
TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:		4.000	2.000	2.000
Div/Loc: 08550 - PARK OPERATIONS - ADMIN				
085504957	OFFICE ASSISTANT II	1.000	1.000	
085509429	PARKS MANAGER	1.000	0.000	1.000
085505090	PARKS SUPERINTENDENT	1.000	1.000	
085505069	PARKS SUPERVISOR	3.000	3.000	
085505045	PARKS, REC, & LIBRARIES TECH	1.000	1.000	
TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:		7.000	6.000	1.000
Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE				
085518300	ARBORIST TECHNICIAN	1.000	0.000	1.000

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
085514872	NATURAL RESOURCES WORKER II	1.000	0.000	1.000
085514960	OPEN SPACE SUPERINTENDENT	1.000	1.000	
085517154	SR NATURAL RESOURCES WORKER	1.000	1.000	
085518310	TREE TRIMMER	1.000	1.000	
085518762	URBAN FORESTER	1.000	1.000	
08551B550	ARBORIST TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:		6.000	5.000	1.000
Div/Loc: 08555 - PARKS - MAINTENANCE				
085558302	AQUATICS MAINTENANCE TECH	1.000	1.000	
085555075	IRRIGATION TECHNICIAN	1.000	1.000	
085555070	PARKS MAINTENANCE WORKER I	0.000	1.000	(1.000)
085555080	PARKS MAINTENANCE WORKER II	17.000	14.000	3.000
085557192	SR PARKS MAINTENANCE WORKER	9.000	8.000	1.000
08555B491	PARKS MAINTENANCE WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:		28.000	27.000	1.000
TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:		98.000	91.000	7.000

Department: 72 LIBRARY

Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES

065000084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
065001224	CITY LIBRARIAN	1.000	1.000	
065004152	LIBRARIAN II	6.500	5.500	1.000
065004210	LIBRARY ASSISTANT II	7.000	4.000	3.000
065004246	LIBRARY SUPERVISOR	4.000	4.000	
065004250	LIBRARY TECHNICIAN	5.000	5.000	
065004151	LIBRARIAN I	0.000	1.000	(1.000)
06500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
06500B478	LIBRARY ASSISTANT II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:		24.500	24.500	

TOTAL FOR DEPARTMENT 72 - LIBRARY: 24.500 24.500

TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS: 0.000 0.000

TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING: 0.000 0.000

Department: 83 PUBLIC WORKS

Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION

083000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
083005635	PUBLIC WORKS DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:		2.000	2.000	

Div/Loc: 08320 - ENGINEERING

083200084	ADMIN TECHNICIAN	1.000	1.000	
083200820	ASSOC ENGINEER	3.000	2.000	1.000
083200338	ASST ENGINEER	7.000	8.000	(1.000)
083205514	PRINCIPAL ENGINEER	1.000	1.000	
083207142	SR ENGINEER	3.000	2.000	1.000
08320B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08320 - ENGINEERING:		15.000	15.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 08335 - TRAFFIC SIGNALS				
083352380	ELECTRONICS TECHNICIAN I	0.000	2.000	(2.000)
083352385	ELECTRONICS TECHNICIAN II	5.000	2.000	3.000
083355519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
083357170	SR ELECTRONIC TECH	1.000	1.000	
083352376	TRAFFIC SIGNAL MAINT WKR II	1.000	0.000	1.000
083352375	TRAFFIC SIGNAL MAINT WKR I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:		8.000	7.000	1.000
Div/Loc: 08340 - STREETS - ADMINISTRATION				
083400084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
083404957	OFFICE ASSISTANT II	1.000	1.000	
083407522	STREET MAINTENANCE SUPERVISOR	3.000	2.000	1.000
083407520	STREET MAINTENANCE SUPT	1.000	1.000	
TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:		6.000	5.000	1.000
Div/Loc: 08342 - STREET DRAINAGE				
083427187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083427530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:		3.000	2.000	1.000
Div/Loc: 08343 - PAVING				
083431350	ENGINEERING TECHNICIAN II	1.000	1.000	
083437187	SR STREET MAINTENANCE WORKER	2.000	2.000	
083437530	STREET MAINTENANCE WORKER II	11.000	7.000	4.000
08343B526	STREET MAINTENANCE WORKER I	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 08343 - PAVING:		14.000	13.000	1.000
Div/Loc: 08344 - STREET SIGNS				
083447187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083447530	STREET MAINTENANCE WORKER II	1.000	1.000	
08344B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08344 - STREET SIGNS:		2.000	3.000	(1.000)
Div/Loc: 08345 - STREET PAINT				
083457187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083457530	STREET MAINTENANCE WORKER II	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08345 - STREET PAINT:		2.000	1.000	1.000
Div/Loc: 08348 - STREET SWEEPING				
083487187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083487530	STREET MAINTENANCE WORKER II	2.000	0.000	2.000
083487540	STREET SWEEPER OPERATOR	4.000	3.000	1.000
08348B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
08348B528	STREET SWEEPER OPERATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:		7.000	6.000	1.000
Div/Loc: 08350 - TRANSPORTATION-ADMIN				
083500084	ADMIN TECHNICIAN	1.000	1.000	
083500088	ALTERNATIVE TRANSP ANALYST II	1.000	1.000	
083500090	ALTERNATIVE TRANSP MGR	1.000	1.000	
083503318	FINANCIAL ANALYST II	1.000	0.000	1.000
083504957	OFFICE ASSISTANT II	1.750	0.000	1.750
083503316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
083504956	OFFICE ASSISTANT I	0.000	1.000	(1.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:		5.750	5.000	.750
Div/Loc: 08352 - TRANSPORTATION				
083520088	ALTERNATIVE TRANSP ANALYST II	1.750	1.750	
083520338	ASST ENGINEER	1.000	0.000	1.000
083524517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
083524957	OFFICE ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:		4.750	3.750	1.000
Div/Loc: 08354 - CTSA				
083541401	COMMUNITY RELATIONS ANALYST	0.500	0.000	.500
TOTAL FOR LOC/DIV 08354 - CTSA:		0.500	0.000	.500
TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:		70.000	62.750	7.250
Department: 84 ENVIRONMENTAL UTILITIES				
Div/Loc: 08400 - ENV UTIL - ADMINISTRATION				
084000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
084001548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
084001684	ENVIRONMENTAL UTIL. DIRECTOR	1.000	1.000	
084002548	EU BUSINESS ADMINISTRATOR	1.000	0.000	1.000
084002547	EU RATE ANALYST II	3.000	3.000	
084004517	MARKETING & COMMUNIC ANLYST II	1.000	0.000	1.000
08400B428	DATA MANAGEMENT SPECIALIST I	0.000	1.000	(1.000)
08400B481	MARKETING & COMMUNIC ANLYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:		9.000	8.000	1.000
Div/Loc: 08402 - EU ASSET MANAGEMENT				
084020084	ADMIN TECHNICIAN	1.000	1.000	
084025533	PREVENTATIVE MAINTENANCE COORD	1.000	1.000	
084025514	PRINCIPAL ENGINEER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08402 - EU ASSET MANAGEMENT:		3.000	2.000	1.000
Div/Loc: 08405 - ENV UTIL-ENGINEERING				
084050411	ASSISTANT EU DIRECTOR	1.000	1.000	
084050820	ASSOC ENGINEER	2.000	2.000	
084050338	ASST ENGINEER	2.000	2.000	
084051434	CONSTRUCTION INSPECTOR II	2.000	1.000	1.000
084051672	DEVELOPMENT TECHNICIAN II	1.000	1.000	
084051350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
084053412	GIS ANALYST II	3.000	1.000	2.000
084054509	MAPPING SUPERVISOR	1.000	0.000	1.000
084054957	OFFICE ASSISTANT II	1.000	0.000	1.000
084055514	PRINCIPAL ENGINEER	1.000	1.000	
084056500	SAFETY COORDINATOR	1.000	1.000	
084057121	SR CONSTRUCTION INSPECTOR	1.000	1.000	
084057142	SR ENGINEER	3.000	3.000	
084053410	GIS ANALYST I	0.000	1.000	(1.000)
08405B425	CONSTRUCTION INSPECTOR II	0.000	1.000	(1.000)
08405B440	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08405B455	GIS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:		20.000	18.000	2.000
Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION				

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084103335	FINANCE CLERK II	2.000	1.000	1.000
084104957	OFFICE ASSISTANT II	1.000	0.000	1.000
084106244	REFUSE & STORMWATER MANAGER	1.000	1.000	
084106231	REFUSE SUPERINTENDENT	1.000	1.000	
084107324	SOLID WASTE BILLING TECHNICIAN	1.000	1.000	
084103334	FINANCE CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:		6.000	5.000	1.000
Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP				
084116235	REFUSE SUPERVISOR	1.000	1.000	
084116304	REFUSE TRUCK DRIVER II	12.000	10.000	2.000
084117129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08411B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:		15.000	14.000	1.000
Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP				
084126235	REFUSE SUPERVISOR	1.000	1.000	
084126304	REFUSE TRUCK DRIVER II	15.000	9.000	6.000
084127129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08412B505	REFUSE TRUCK DRIVER I	0.000	4.000	(4.000)
08412B506	REFUSE TRUCK DRIVER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:		18.000	17.000	1.000
Div/Loc: 08413 - SOLID WASTE MAINTENANCE				
084136226	REFUSE MAINT. WORKER II	4.000	2.000	2.000
084137129	SR REFUSE TRUCK DRIVER	1.000	1.000	
08413B503	REFUSE MAINT. WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:		5.000	5.000	
Div/Loc: 08415 - RECYCLING				
084156304	REFUSE TRUCK DRIVER II	3.000	3.000	
TOTAL FOR LOC/DIV 08415 - RECYCLING:		3.000	3.000	
Div/Loc: 08416 - GREEN WASTE PROGRAM				
084166304	REFUSE TRUCK DRIVER II	4.000	4.000	
084167129	SR REFUSE TRUCK DRIVER	1.000	1.000	
TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:		5.000	5.000	
Div/Loc: 08419 - ORGANIC WASTE PROGRAM				
084196150	RECYCLING & ORGANICS COORDNTR	1.000	1.000	
084196304	REFUSE TRUCK DRIVER II	1.000	1.000	
TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:		2.000	2.000	
Div/Loc: 08420 - WASTEWATER - ADMINISTRATION				
084205514	PRINCIPAL ENGINEER	1.000	1.000	
084207142	SR ENGINEER	1.000	1.000	
084209045	WSTWTR UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:		3.000	3.000	
Div/Loc: 08421 - WATER TREATMENT/STORAGE				
084219175	WATER TRMT PLT CHIEF OPERATOR	1.000	1.000	
084219232	WATER TRMT PLT OPR GD I 8HR	1.000	0.000	1.000
084219230	WATER TRMT PLT OPR GRD III 24	4.000	4.000	
08421B537	WATER TRMT PLT OPR GD II 8HR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:		6.000	6.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
Div/Loc: 08422 - DRY CREEK WWTP				
084224957	OFFICE ASSISTANT II	1.000	1.000	
084229000	WSTWTR TRMT PLT OPR GD I	1.000	0.000	1.000
084229010	WSTWTR TRMT PLT OPR GD II	1.000	1.000	
084229020	WSTWTR TRMT PLT OPR GD III 24H	4.000	4.000	
084229030	WSTWTR TRMT PLT OPR IV	1.000	1.000	
08422B541	WSTWTR TRMT PLT OPR GD II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:		8.000	8.000	
Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE				
084242378	ELECTRONIC MAINT COORDINATOR	1.000	1.000	
084242385	ELECTRONICS TECHNICIAN II	4.000	4.000	
084244520	MATERIALS TECHNICIAN	1.000	1.000	
084245319	PLANT & EQUIPMENT MAINT WOR II	2.000	1.000	1.000
084245328	PLANT & EQUIPMENT MECHANIC II	5.000	3.000	2.000
084245402	PREDICTIVE MAINTENANCE TECH II	1.000	1.000	
084245519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
084245502	PREVENTATIVE MAINT TECH II	4.000	3.000	1.000
084245533	PREVENTATIVE MAINTENANCE COORD	2.000	2.000	
084247020	SCADA SYSTEM TECHNICIAN	2.000	2.000	
084247205	SR PLANT & EQUIPMENT MECHANIC	1.000	1.000	
084247284	SR PREVENTATIVE MAINT TECH	2.000	2.000	
084245327	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B219	PLANT & EQUIPMENT MAINT WOR II	0.000	1.000	(1.000)
08424B226	PREVENTATIVE MAINT TECH II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:		26.000	25.000	1.000
Div/Loc: 08425 - INDUSTRIAL TREATMENT				
084253604	INDUSTRIAL WASTE SPECIALIST	1.000	0.000	1.000
084253610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:		2.000	1.000	1.000
Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB				
084261548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	
084262541	EU COMPLIANCE ADMINISTRATOR	1.000	1.000	
084264020	LABORATORY TECHNICIAN II	4.000	4.000	
084269101	WATER QUALITY LAB SUPERVISOR	1.000	0.000	1.000
08426B837	WATER QUALITY LAB SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:		7.000	7.000	
Div/Loc: 08427 - PLEASANT GROVE WWTP				
084274957	OFFICE ASSISTANT II	1.000	1.000	
084279040	WSTWTR TRMT PLT CHIEF OPERATOR	1.000	1.000	
084279025	WSTWTR TRMT PLT OPR GD III	4.000	3.000	1.000
08427B542	WSTWTR TRMT PLT OPR GD III	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:		6.000	6.000	
Div/Loc: 08430 - WATER - ADMINISTRATION				
084309244	WATER UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:		1.000	1.000	
Div/Loc: 08431 - WATER DISTRIBUTION				
084314957	OFFICE ASSISTANT II	3.000	3.000	
084317204	SR WATER DISTRIBUTION WORKER	4.000	4.000	
084319084	WATER DISTRIBUTION SUPERVISOR	2.000	2.000	

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
084319085	WATER DISTRIBUTION SUPT	1.000	1.000	
084319248	WATER DISTRIBUTION WORKER II	22.000	16.000	6.000
08431B252	WATER DISTRIBUTION WORKER I	0.000	3.000	(3.000)
08431B253	WATER DISTRIBUTION WORKER II	0.000	3.000	(3.000)
08431B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:		32.000	33.000	(1.000)
Div/Loc: 08432 - WASTEWATER COLLECTION				
084323610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
084324957	OFFICE ASSISTANT II	1.000	0.000	1.000
084327202	SR WSTWTR UTILITY MAINT WKR	4.000	4.000	
084328980	WSTWTR COLLECTION SUPT	1.000	1.000	
084328978	WSTWTR COLLECTION SUPV	1.000	1.000	
084329027	WSTWTR UTILITY MAINT WKR I	0.000	2.000	(2.000)
084329029	WSTWTR UTILITY MAINT WKR II	22.000	16.000	6.000
084324956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08432B254	WSTWTR UTILITY MAINT WKR I	0.000	4.000	(4.000)
TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:		30.000	30.000	
Div/Loc: 08433 - WATER EFFICIENCY				
084330084	ADMIN TECHNICIAN	1.000	0.775	.225
084334957	OFFICE ASSISTANT II	1.750	1.750	
084339047	WATER CONSERVATION ADMINSTR	1.000	1.000	
084339078	WATER CONSERVATION SPECIALIST	1.000	1.000	
084339049	WATER CONSERVATION WORKER I	0.000	3.000	(3.000)
084339051	WATER CONSERVATION WORKER II	4.000	1.000	3.000
TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:		8.750	8.525	.225
Div/Loc: 08441 - RECYCLED WATER				
084417162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:		1.000	0.000	1.000
Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM				
084501350	ENGINEERING TECHNICIAN II	1.000	1.000	
084502544	ENVIRONMENTAL COMPL SPEC II	2.000	1.000	1.000
084507142	SR ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:		4.000	3.000	1.000
Div/Loc: 08527 - UTILITY EXPLORATION CENTER				
085273732	INTERPRETIVE SRVCS SPECIAL II	2.000	2.000	
085273740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085274517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085273733	SR INTERPRETIVE SRVCS SPECIAL	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:		5.000	4.000	1.000
TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:		225.750	214.525	11.225

Department: 86 ROSEVILLE ELECTRIC

Div/Loc: 08600 - ELECTRIC - ADMINISTRATION

086000084	ADMIN TECHNICIAN	1.000	1.000	
086000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
086005605	ASST ELEC UTIL DIR-FIN & ADMIN	1.000	1.000	
086001548	DATA MANAGEMENT SPECIALIST II	1.000	0.875	.125
086001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
086001312	ELECTRIC BUSINESS ANALYST II	3.000	2.000	1.000

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Date: 11/25/2017

Report: HR_ALLOC_STAFF_DEPT_LOC_ROSEV - HR: Allocation by Department, DivLoc - No Names

Time: 22:25:22

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
086002346	ELECTRIC RATES & FINANCIAL ADM	1.000	0.000	1.000
086002358	ELECTRIC TECHNOLOGY SYST SUPV	1.000	1.000	
086002359	ELECTRIC TECHNOLOGY SYSTS TECH	3.000	2.000	1.000
086002320	ELECTRIC UTILITY DIRECTOR	1.000	1.000	
086004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
086007128	SR ELECTRIC BUSINESS ANALYST	2.000	2.000	
08600B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:		17.000	14.875	2.125
Div/Loc: 08605 - ELEC REGULATORY-LEGISLATIVE SV				
086050084	ADMIN TECHNICIAN	1.000	0.000	1.000
086050050	ADMINISTRATIVE ANALYST II	1.000	1.000	
086052335	ELECTRIC COMPLIANCE ANALYST	2.000	2.000	
086052348	ELECTRIC REG COMPL ADMINSTR	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08605 - ELEC REGULATORY-LEGISLATIVE SV:		5.000	3.000	2.000
Div/Loc: 08611 - ELECTRIC ENGINEERING				
086110084	ADMIN TECHNICIAN	2.000	1.000	1.000
086110395	ASSISTANT ELECTRIC UTILITY DIR	1.000	0.000	1.000
086112330	ELECTRIC DRAFTING TECH II	2.000	2.000	
086112345	ELECTRIC ENGINEERING TECH II	4.000	2.000	2.000
086112284	ELECTRIC ENGINEERING TECH SUPV	1.000	1.000	
086113412	GIS ANALYST II	1.000	0.000	1.000
086114957	OFFICE ASSISTANT II	1.000	1.000	
086115596	POWER ENGINEER II	4.000	3.000	1.000
086115505	POWER ENGINEERING MANAGER	1.000	1.000	
086117151	SR POWER ENGINEER	2.000	2.000	
086112340	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B203	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B454	GIS ANALYST I	0.000	1.000	(1.000)
08611B940	ASST ELEC UTIL DIR-RESOURCES	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:		19.000	17.000	2.000
Div/Loc: 08614 - ELECT CONST & MAINTENANCE				
086149250	ELEC UTILITY INSPECTION TECH	2.000	0.000	2.000
086140150	ELECTRIC APPRENTICE LINE TECH	0.000	2.000	(2.000)
086142280	ELECTRIC LINE CONST SUPERVISOR	2.000	0.000	2.000
086142285	ELECTRIC LINE TECH	15.000	8.000	7.000
086142286	ELECTRIC LINE TROUBLESHOOTER	3.000	3.000	
086142212	ELECTRIC MATERIALS TECH II	3.000	3.000	
086142338	ELECTRIC OPERATIONS MANAGER	1.000	1.000	
086142339	ELECTRIC OPERATIONS SUPERVISOR	2.000	1.000	1.000
086142254	ELECTRIC PREV DATA SYSTEM TECH	2.000	1.000	1.000
086142352	ELECTRIC SAFETY COORDINATOR	1.000	1.000	
086142319	ELECTRIC SUBSTATION SUPERVISOR	1.000	1.000	
086142350	ELECTRIC SYSTEM DISPATCHER	3.000	3.000	
086142360	ELECTRIC UTILITY TECHNICIAN I	0.000	2.000	(2.000)
086142362	ELECTRIC UTILITY TECHNICIAN II	17.000	12.000	5.000
086144957	OFFICE ASSISTANT II	1.000	1.000	
086147118	SR ELECTRIC LINE TECHNICIAN	5.000	5.000	
086147169	SR ELECTRIC MATERIALS TECH	1.000	1.000	
086147124	SR ELECTRIC METERING TECH	1.000	1.000	
086147126	SR ELECTRIC SUBSTATION TECH	3.000	3.000	
086147168	SR ELECTRIC SYSTEM DISPATCHER	1.000	1.000	
08614B200	ELECTRIC APPRENTICE LINE TECH	0.000	2.000	(2.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
08614B213	ELECTRIC UTILITY TECHNICIAN I	0.000	1.000	(1.000)
08614B214	ELECTRIC UTILITY TECHNICIAN II	0.000	2.000	(2.000)
08614B256	ELEC UTIL INSPECTION TECH	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08614 - ELECT CONST & MAINTENANCE:		64.000	57.000	7.000
Div/Loc: 08616 - ELECTRIC POWER PLANT				
086162212	ELECTRIC MATERIALS TECH II	1.000	0.000	1.000
086162362	ELECTRIC UTILITY TECHNICIAN II	1.000	1.000	
086163608	INSTRUMENT & CONTROL TECH	2.000	2.000	
086164957	OFFICE ASSISTANT II	1.000	0.000	1.000
086165600	POWER GENERATION SUPERINTENDEN	1.000	1.000	
086165591	POWER PLANT ENGINEER II	1.000	1.000	
086165530	POWER PLANT OPS & MAINT SUPVS	2.000	2.000	
086165526	PWR PLNT MECHANIC	3.000	1.000	2.000
086165523	PWR PLNT OPERATOR/TECH II	8.000	7.000	1.000
086165555	SR POWER PLANT ENGINEER	1.000	0.000	1.000
086167152	SR POWER PLANT OPERATOR/TECH	4.000	4.000	
08616B232	POWER PLANT MECHANIC	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:		25.000	21.000	4.000
Div/Loc: 08621 - POWER SUPPLY				
086210084	ADMIN TECHNICIAN	1.000	1.000	
086218553	ASST ELEC UTIL DIR-RESOURCES	1.000	1.000	
086211312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086212314	ELECTRIC RESOURCES ANALYST I	0.000	1.000	(1.000)
086212316	ELECTRIC RESOURCES ANALYST II	6.000	3.000	3.000
086212354	ELECTRIC RISK MGMT ADMINISTRAT	1.000	0.000	1.000
086215535	POWER SUPPLY & PORTFOLIO ADMST	1.000	0.000	1.000
08621B804	POWER SUPPLY & PORTFOLIO ADMST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:		11.000	8.000	3.000
Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS				
086231312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086236285	ELECTRIC CUSTOMR PROGRAMS SUPV	1.000	1.000	
086232466	ENERGY PROGRAM TECHNICIAN	4.000	3.000	1.000
086232501	ENERGY SERVICES ACCOUNT REP II	2.000	1.000	1.000
086233810	KEY ACCOUNTS REPRESENTATIVE	1.000	0.000	1.000
086234957	OFFICE ASSISTANT II	1.000	0.000	1.000
086237163	SR ENERGY SERVICES ACCOUNT REP	1.000	1.000	
086232500	ENERGY SERVICES ACCOUNT REP I	0.000	1.000	(1.000)
08623B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:		11.000	9.000	2.000
TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:		152.000	129.875	22.125

Department: 88 DEVELOPMENT SERVICES

Div/Loc: 08200 - PLANNING

082000900	ASSOC PLANNER	5.000	2.800	2.200
082004957	OFFICE ASSISTANT II	2.000	2.000	
082005309	PLANNING MANAGER	2.000	2.000	
082005513	PRINCIPAL PLANNER	1.000	0.000	1.000
082007180	SR PLANNER	1.000	1.875	(.875)
082003410	GIS ANALYST I	0.000	1.000	(1.000)
08200B407	ASST PLANNER	0.000	2.000	(2.000)

**Position Allocation/Staffing Report
by Department and Location ("Division")**

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08200 - PLANNING:		11.000	11.675	(.675)
Div/Loc: 08800 - DEV SVCS- ADMINISTRATION				
088000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
088000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
088001676	DEVELOPMENT SERVICES DIRECTOR	1.000	1.000	
088001695	DEVELOPMENT SERVICES MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:		4.000	4.000	
Div/Loc: 08801 - DEV SVCS- PERMIT CENTER				
088013412	GIS ANALYST II	1.000	0.000	1.000
088014509	MAPPING SUPERVISOR	1.000	1.000	
088015245	PERMIT ANALYST	1.000	0.000	1.000
088015279	PERMIT TECHNICIAN II	4.000	3.000	1.000
088015311	PLANNING SYSTEMS ANALYST	1.000	1.000	
088015315	PLANNING SYSTEMS TECHNICIAN II	1.000	1.000	
088015562	PROJECT PLANNER	1.000	1.000	
088015277	PERMIT TECHNICIAN I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:		10.000	8.000	2.000
Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION				
088101017	BLDG INSPECTION SUPERVISOR	1.000	1.000	
088101019	BLDG INSPECTOR II	4.000	3.000	1.000
088101043	BLDG OFFICIAL	1.000	1.000	
088101047	BLDG PLANS EXAMINER II	4.000	2.000	2.000
088101672	DEVELOPMENT TECHNICIAN II	2.000	2.000	
088104957	OFFICE ASSISTANT II	1.000	0.000	1.000
088107117	SR BUILDING INSPECTOR	1.000	1.000	
088107195	SR BUILDING PLANS EXAMINER	1.000	1.000	
088101018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088105245	PERMIT ANALYST	0.000	1.000	(1.000)
08810B408	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B412	BLDG PLANS EXAMINER I	0.000	2.000	(2.000)
08810B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:		15.000	17.000	(2.000)
Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT				
088151019	BLDG INSPECTOR II	2.000	0.000	2.000
088151369	CODE ENFORCEMENT INSPECTOR II	1.000	0.000	1.000
088157161	SENIOR GIS ANALYST	1.000	0.000	1.000
088157134	SR CODE ENFORCEMENT INSPECTOR	1.000	1.000	
088151018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088151366	CODE ENFORCEMENT INSPECTOR	0.000	1.000	(1.000)
08815B421	CODE ENFORCEMENT INSPECTOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:		5.000	4.000	1.000
Div/Loc: 08820 - DEV SVCS- ENGINEERING				
088200820	ASSOC ENGINEER	1.000	0.000	1.000
088200338	ASST ENGINEER	3.000	3.000	
088201248	CONSTRUCTION INSPECTION SUPV	1.000	1.000	
088201434	CONSTRUCTION INSPECTOR II	3.000	2.000	1.000
088201277	ENGINEERING MANAGER	1.000	1.000	
088201350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
088203326	FINANCE TECHNICIAN II	1.000	1.000	
088205514	PRINCIPAL ENGINEER	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated	Staffed	(Over)/ Under Staffed Variance
088207121	SR CONSTRUCTION INSPECTOR	2.000	2.000	
088207142	SR ENGINEER	3.000	3.000	
088201300	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08820B425	CONSTRUCTION INSPECTOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:		17.000	16.000	1.000
TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:		62.000	60.675	1.325
Grand Totals:		1,153.725	1,096.462	57.262



COUNCIL COMMUNICATION

CC #: 8873

File #: 0113-02 & 0707 & 0201-01

Title: Community Development Block Grant FY18 Budget and Johnson Pool Capital Improvement Project - FY2017-18 Budget Adjustment

Contact: Melissa Hagan 916-774-5476 mhagan@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.14.

RECOMMENDATION TO COUNCIL

Staff is requesting that the City Council adopt an ordinance approving a budget adjustment in the amount of \$1,026,169 to:

- realign the approved Community Development Block Grant (CDBG) budget with the City Council funding approvals from last June, with a \$613 allocation increase;
- approve inclusion of unspent CDBG carryover of available funding from continuing projects and program income totaling \$720,356; and
- approve the addition of the \$305,200 State of California Housing-Related Parks Program grant funds for the Johnson Pool Capital Improvement Project (175006).

The detail for the funding is included in Tables 1 and 2 and the Budget Item Detail is included as Attachment A.

Revenues from the CDBG program are provided through a grant reimbursement process from the federal Housing and Urban Development Department (HUD) and revenues from the State of California Housing and Community Development Department (HCD) are also provided through a grant reimbursement process. Both are included in the Budget Item Detail included as Attachment A.

BACKGROUND

The City became a CDBG entitlement jurisdiction in 1986, and has traditionally funded housing activities, public facilities and improvements, removal of architectural barriers, planning, program administration, and public service activities. The annual grant funding is allocated through the federal Department of Housing and Urban Development and is subject to the federal budgeting process.

In June 2017, HUD allocated the City of Roseville \$590,613 for CDBG programs for FY 2017-18. The budget for this funding was adopted by Council in June 2017 for \$592,307. Due to the timing of the official award notice from HUD in June 2017 and the deadline for the final budget staff report to the City Council in May 2017, the actual final award and specific line items were not able to be included for budgeting purposes. As in prior years, once HUD announces the entitlement award, a budget adjustment goes back to Council for adoption at the line item detail level and identifies any

other needed adjustments. For the realignment and new grant funding of \$305,200 for the Johnson Pool, the total is \$358,506 (Table 1).

Also as in previous years, there is usually entitlement funding available that was not spent in prior years and is consequently carried over to be spent in the current fiscal year. This available funding, in the amount of \$667,663, will be reprogrammed and spent accordingly (Table 2).

As mentioned, in addition to the realignment of the FY 2017-18 budget and the carryover, the Housing Division was awarded a State of California Housing-Related Park Program grant in June 2017, which will be used to augment CDBG funding for the Johnson Pool Capital Improvement Project, along with other funding sources. This grant was awarded in the amount of \$305,200.

Table 1 summarizes the Adopted Budget, the realignment changes proposed in this request, and the new CIP funding budget, resulting in the Revised Budget for FY 2017-18.

Table 1
ADOPTED BUDGET & PROPOSED CHANGES

EXPENDITURE (Projects and Programs)	ADOPTED BUDGET	CHANGE	REVISED BUDGET
PUBLIC SERVICE GRANTS	-	88,592	88,592
DEF REHAB LOANS		100,000	100,000
GATHERING INN CAP IMPROVEMET GRANT		23,898	23,898
MAIN STREET APT RELOCATION		160,000	160,000
GENERAL ADMIN	120,486	52,637	173,123
JOHNSON POOL CIP-175006*		100,000	100,000
HRRP GRANT-JOHNSON POOL-175006		305,200	305,200
MISCELLANEOUS PROGAM-REVERSED**	471,821	(471,821)	-
TOTAL	\$ 592,307	\$358,506	\$950,813

* This is in addition to the CDBG Carryover Budget Funding below.

**This funding represents the CDBG funds placed in the budget as a placeholder until final allocations were made with the funding.

At the close of FY2016-17, staff prepared a year-end analysis and identified unexpended prior year funding availability that could carryover into the new fiscal year budget. This funding of \$667,663 is in addition to the funding above and is summarized as follows:

Table 2
CARRYOVER BUDGET

EXPENDITURE	ADOPTED BUDGET	CHANGE	REVISED BUDGET
JOHNSON POOL CIP-175006	0	53,102	53,102
AMIH REHAB	0	60,611	60,611
DEF LOAN-MAIN STREET PLAZA APTS-RELOC	0	150,000	150,000
DEF REHAB LOANS	0	100,113	100,113
UNCOMMITTED ACTIVITIES	0	303,837	303,837
TOTAL	0	\$667,663	\$667,663

TOTAL	0	\$667,663	\$667,663
GRAND TOTAL	0	\$1,026,169	\$1,618,476

The detailed budget adjustment for the realignment, new funding and the carryover is included as Attachment A.

The \$303,837 in uncommitted activity funding can be used on City improvement projects that benefit low income neighborhoods and populations, like accessibility improvements, affordable housing development, or other program-permitted rehabilitation and public projects. Potential uses of these funds may include rehabilitation work at Johnson Pool or the Main Street Plaza Apartments. These funds cannot be used for services or administrative costs that have 15% and 20% caps respectively. Recommendations on future use of these funds will return to the City Council at an upcoming meeting.

The detailed budget adjustment for the realignment, new funding and the carryover is included as Attachment A.

FISCAL IMPACT

The source of funds for the CDBG program expenditures is federal grant funds and have no impact to the General Fund. The \$305,200 of Housing-Related Parks Program funding is state grant funds and results in a direct reduction of costs to the General Fund for the rehabilitation of Johnson Pool.

ECONOMIC DEVELOPMENT / JOBS CREATED

The Council of Economic Advisers (CEA), a three-member council that analyzes and interprets economic developments and advises the White House on national economic policy, purports that total employment not only includes direct and indirect jobs, but also induced jobs. CEA estimates that total employment is increased by one job-year (one job for one year) for every \$92,000 in direct government spending. Since this budget adjustment is for carryover funding and re-alignment of the adopted budget, the job-years were already calculated for the CDBG funding when this item originally went to Council. The new state grant funding provides over three job years locally due to this \$305,200 increase in funding.

ENVIRONMENTAL REVIEW

This is not considered a “project” as defined by the California Environmental Quality Act (CEQA) and therefore no CEQA action is required.

Respectfully Submitted,

Melissa Hagan, Administrative Analyst

Chris Robles, Economic Development Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5891

Budget Adjustment

ORDINANCE NO. 5891

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds to realign the approved Community Development Block Grant (CDBG) budget with City Council funding approvals from last June, to approve the inclusion of unspent CDBG carryover of available funding from continuing projects and program income, and to approve the addition of State of California Housing-Related Parks Program grant funds for the Johnson Pool Capital Improvement project per the request of the Economic Development Department as listed on the attached Request for Budget Adjustment in the amount of \$1,026,169.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

REQUESTER*: Melissa Hagan

DEPARTMENT/DIVISION*: ECDEV / Housing

FISCAL YEAR/EFFECTIVE DATE*: FY2017-18

PROPOSED COUNCIL DATE (if applicable): 11/15/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
1,026,169			260			see attached (Attachment A)
\$ 1,026,169	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
1,026,169			260			see attached (Attachment A)
\$ 1,026,169	TOTAL					

FINANCE USE	Approved:					
			10/23/17			
	BUDGET MANAGER/DESIGNEE		DATE		Finance Director:	
					Date	

Justification for Budget Adjustment*:

Adopted Budget was approved in June 2017 before total award was known and individual line items could be determined. This budget adjustment reverses the amounts that were allocated to Misc and allocates the award to specific revenue and expenditure line items including funding CIP 175006- JOHNSON POOL.

Approved:		Approved:	
REQUESTING DEPARTMENT HEAD / DESIGNEE		CITY MANAGER	
DATE		DATE	

REQUEST FOR BUDGET ADJUSTMENT

REQUESTER
DEPARTMENT/DIVISION
FISCAL YEAR/EFFECTIVE DATE
PROPOSED COUNCIL DATE

MELISSA HAGAN
ECDEV/HOUSING
FY2017-18
11/15/2017

USE OF FUNDS

Amount	Key	Object	Fund	Project	Activity	Object Code Description	BID Description	BID Justification
20,342	08115	5101	260			PROFESSIONAL SERVICES	2017 - ADMIN-OUTREACH CONSULTANT	CONSULTING SERVICES IN LIEU OF STAFFING
55,000	08115	5101	260			PROFESSIONAL SERVICES	2017 - ADMIN-ZOOMGRANTS	CONSULTING SERVICES IN LIEU OF STAFFING
2,200	08115	5115	260			ADVERTISING	2017 - ADMIN-ADVERTISING	PUBLIC NOTICING
275	08115	5120	260			COPY/BINDING/PRINTING	2017 - ADMIN-COPY/BINDING/PRINTING	BUSINESS CARDS
100	08115	5200	260			OFFICE SUPPLIES	2017 - ADMIN-OFFICE SUPPLIES	MISC OFFICE SUPPLIES
200	08115	5205	260			POSTAGE	2017 - ADMIN-POSTAGE	POSTAGE FOR MAILING DOCUMENTS
1,820	08115	5505	260			TRAVEL & TRAINING	2017 - ADMIN-HUD TRAINING	HUD TRAINING - OUT OF STATE (1 EMP) "BASICALLY CDBG"
(27,300)	08115	5998	260			MISCELLANEOUS	MISCELLANEOUS-ADMIN REVERSAL	ADJUSTMENT TO RE-ALIGN ADOPTED BUDGET TO MISC
150,000	08115	5910	260			DEFERRED LOANS GRANTED	2016 - DEF LOAN-MAIN STREET PLAZA APTS-RELOC	CARRYOVER FUNDING FOR DEFERRED LOAN FOR MAIN STREET PLAZA RELOCATION
160,000	08115	5910	260			DEFERRED LOANS GRANTED	2017 - MAIN STREET APT RELOCATION	DEFERRED LOAN FOR MAIN STREET PLAZA RELOCATION
72,278	08115	5910	260			DEFERRED LOANS GRANTED	2016 - DEF LOANS GRANTED FROM REHAB 00620	CARRYOVER FUNDING FOR REHAB FROM 2016 LEAD-BASED PAINT, PAINT, & HANDYPERSON
27,811	08115	5910	260			DEFERRED LOANS GRANTED	2017 - PROGRAM INCOME - REHAB	PROGRAM INCOME FUNDED FROM LOAN PAYOFF
100,000	08115	5910	260			DEFERRED LOANS GRANTED	2017 - DEF LOANS GRANTED FROM REHAB 00620	NEW REHAB LOANS
60,611	08115	5915	260			GRANTS	2015 - PY AMIH REHAB	ADVOCATES FOR MENTALLY ILL HOUSING - BUILDING REHAB
23,898	08115	5915	260			GRANTS	2017 - GATHERING INN CAP IMPROVEMENT GRANT	CAPITAL IMPROVEMENT TO GATHERING INN
25	08115	5916	260			PUBLIC SERVICE GRANTS	2016 - KIDSFIRST	UNSPENT FUNDING FROM PROGRAM YEAR 2016
13,355	08115	5916	260			PUBLIC SERVICE GRANTS	2017-AMIH HOUSING SUPPORT	HOUSING SUPPORTIVE SERVICES
13,355	08115	5916	260			PUBLIC SERVICE GRANTS	2017-GATHERING INN (OVERNIGHT SHELTER)	EMERGENCY OVERNIGHT HOMELESS SHELTER SUPPORT
13,357	08115	5916	260			PUBLIC SERVICE GRANTS	2017-GATHERING INN CLINICIAN	MENTAL HEALTH CLINICIAN SUPPORT
13,355	08115	5916	260			PUBLIC SERVICE GRANTS	2017-KIDSFIRST	FAMILY MENTAL WELLNESS SUPPORT
8,460	08115	5916	260			PUBLIC SERVICE GRANTS	2017-MEALS ON WHEELS	SENIOR NUTRITION SERVICES
13,355	08115	5916	260			PUBLIC SERVICE GRANTS	2017-ST VINCENT BAGS	HOME DELIVERY OF GROCERIES FROM FOOD LOCKER
13,355	08115	5916	260			PUBLIC SERVICE GRANTS	2017-STANDUP PLACER	ROSEVILLE VICTIMS SERVICES PROGRAM
303,836	08115	5998	260			PUBLIC SERVICE GRANTS	2016 - UNCOMMITTED ACTIVITIES	CDBG FUNDING FROM PRIOR YEARS TO COMMIT TO ACTIVITIES
(471,821)	08115	5998	260			MISCELLANEOUS	MISCELLANEOUS-PROGRAM-REVERSAL	ADJUSTMENT TO RE-ALIGN ADOPTED BUDGET TO MISC
11,537	08115	5916	260	175006	50	ASSESSMENT	2016-JOHNSON POOL CIP	ADDING BUDGET TO ADD PROJ NUMBER TO EX FROM FY16 THAT IS PART OF CIP
41,565	50202	6130	260	175006	46	FACILITY CONSTRUCTION	2015 - JOHNSON POOL CIP	CARRYOVER FUNDING FOR JOHNSON POOL RENOVATION-CIP 175006
100,000	50202	6130	260	175006	46	FACILITY CONSTRUCTION	2017 - JOHNSON POOL CIP	JOHNSON POOL RENOVATION CIP 175006
305,200	50202	6130	260	175006	46	FACILITY CONSTRUCTION	2017 - HRRP STATE GRANT - JOHNSON POOL	JOHNSON POOL RENOVATION CIP 175006
\$1,026,169 TOTAL								

SOURCE OF FUNDS

613	00260	3715	260			CDBG REVENUE	2017-CDBG ENTITLEMENT FROM HUD TO DRAW	2017 PROGRAM YEAR ENTITLEMENT FROM HUD
692,545	00260	3715	260			CDBG REVENUE	2015-2016 CDBG CARRYOVER REVENUES TO DRAW	AVAILABLE FUNDING TO DRAW FOR 2015 PROG YEAR ACTIVITIES
305,200	00260	3750	260	175006	76	STATE GRANT REVENUE	HRRP GRANT FUNDS AWARDED 03/15/17	HOUSING-RELATED PARKS PROGRAM (HRRP) GRANT FUNDS FOR JOHNSON POOL - RESO 17-106
27,811	00260	3808	260			PROGRAM INCOME	LOAN PAYOFF (JULY 2017)	LOAN PAYOFF PROGRAM INCOME TO ADD TO ENTITLEMENT
\$1,026,169 TOTAL								

FINANCE USE
APPROVED: *Val Dell* 12/23/17 *Daniel Hoff* 12/24/17
BUDGET MANAGER/DISEGNEE DATE FINANCE DIRECTOR DATE

Justification for Budget Adjustment:

Adopted Budget was approved in June 2017 before total award was known and individual line items could be determined. This budget adjustment reverses the amounts that were allocated to Misc and allocates the award to specific revenue and expenditure line items including funding CIP 175006 - JOHNSON POOL



COUNCIL COMMUNICATION

CC #: 8860
File #: 0201-01

Title: Local Transportation Fund - Budget Adjustment
Contact: Elizabeth Haydu 916-746-1302 ehaydu@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.15.

RECOMMENDATION TO COUNCIL

Staff requests that the City Council adopt an ordinance approving a budget adjustment of \$33,068 to increase the amount of Transit Funds available to be used toward Roseville Transit's share of cost to replace the City's existing 800 MHZ radio system.

BACKGROUND

The City of Roseville received \$365,000 from the Proposition 1B Public Transportation Modernization, Improvement and Service Enhancement Program (PTMISEA) grant program for the purpose of improving access to downtown Roseville bus stop locations. Grant funded activities included pedestrian improvements and lengthening of the Civic Center Transfer Point bus turnouts. The project was completed with a cost savings of \$32,634.

This remainder amount, plus earned interest, totals \$33,068 and is currently held in the Transportation Fund (441). The proposed action will transfer the funds to the Transit Fund (440), which will allow it to be used toward Roseville Transit's share of the cost to replace the City's existing 800 MHZ Radio Replacement project.

FISCAL IMPACT

The movement of funds between Fund 441 and Fund 440 will not change the Local Transportation Fund balance given both funds are within the Local Transportation Fund. However, it will reclassify funds such that they may be used for Transit purposes.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable given the affected funds are already within the Local Transportation Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Council authorization of the budget change does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Elizabeth Haydu, Financial Analyst

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5886

Budget Adjustment Request Form

ORDINANCE NO. 5886

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the replacement of the 800 MHZ radio system per request of the Public Works Department, as listed on the attached Request for Budget Adjustment totaling \$33,068.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

REQUESTER*: Elizabeth Haydu

DEPARTMENT/DIVISION*: Public Works/Alternative Transportation

FISCAL YEAR/EFFECTIVE DATE*: FY2018 / 11/15/17

PROPOSED COUNCIL DATE (if applicable): 11/15/2017

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
33,068	00440	3900	440			Transfer 10/11 PTMISEA from Transp Fund 441
\$ 33,068	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
33,068	00441	8900	441			Transfer Out 10/11 PTMISEA to Transit Fund 440
\$ 33,068	TOTAL					

FINANCE USE	Approved:	<i>Larry Cullen</i>	10/4/17	<i>DeWitt</i>	10/4/17
	BUDGET MANAGER/DESIGNEE		DATE	Finance Director	Date

Justification for Budget Adjustment*:

For transfer of Prop 1B grant funds remaining in Transportation Fund 441 from completed Downtown Transfer Point Improvement project to Transit Fund 440 to be used toward the Transit share of the City 800MHz Radio Replacement Project.

Approved:	<i>[Signature]</i>	10-13-17	Approved:		
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE	CITY MANAGER		DATE



COUNCIL COMMUNICATION

CC #: 8856

File #: 0721-05 & 02010-01

Title: Downtown Bridges and Trail Improvement Project - Contract Amendment and Budget Adjustment

Contact: H. Naghibzadeh 916-746-1300 hnaghibzadeh@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.16.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council approve the following for the Downtown Bridges and Trail Improvement Project:

1. Approve an ordinance for a budget adjustment in the amount of \$190,000.00; and
2. Adopt a resolution to approve an amendment to the Mark Thomas design services agreement in the amount of \$190,287.00 and authorize the City Manager to execute it.

BACKGROUND

Over the past 4 years, City staff has been working with Mark Thomas and Company's (MTCO) design team to implement the Downtown Bridges project. This project is intended to construct some of the key pedestrian and bikeway improvements planned by the Downtown Specific Plan including:

Previously Completed Improvements

1. Phase 1 - Fire Station No. 1 Grading and Trail Project - This phase of work was completed in 2015 and constructed a portion of the Harding to Royer bike trail. It also helped facilitate the Fire Station No. 1 construction that is now under way.
2. Phase 2 - Royer Park Streambank Modifications Project – This phase of work was completed October 2017 and included laying back the stream bank within Royer park and removing two accessory structures from the floodplain to provide hydraulic flood mitigation for next summer's improvements.

Next Summer's Planned Improvements

1. Phase 3 - Downtown Class I Trail Project – This phase of work will include rotation of the Rube Nelson "Icehouse" Bridge, construction of the Taylor Street (Library) Replacement Bridge, and related trail improvements.
2. Phase 4 - The Downtown Main Pedestrian Bridge – This phase of work is the proposed landmark bridge that will provide a direct connection between Royer Park and the Vernon Street Town Square.

Additional Construction Funding. The City recently received a new allocation of Congestion Mitigation Air Quality (CMAQ) grant funds. From this allocation, City Council directed that \$1,390,109 be allocated to the Downtown Class I Trail and \$2,000,000 be allocated to the Downtown Main Pedestrian Bridge. The total available construction funding is as follows:

Funding Source	Phase 3 - Downtown Class I Trail	Phase 4 - Downtown Main Pedestrian Bridge	Total
CMAQ	\$2,927,825	\$3,900,000	\$6,827,825
Active Transportation Program Grant	\$1,086,000	0	\$1,086,000
Bicycle Transportation Account Grant	\$80,948	0	\$80,948
Transit Security Grant	\$80,348	0	\$80,348
Public Facilities Fund	0	\$456,120	\$456,120
Local Transportation Fund	\$745,713	0	\$745,713
Total	\$4,920,834	\$4,356,120	\$9,276,954

With the available funds noted above, staff believes that there are sufficient funds to move forward the construction of all three bridges. For reasons provided below, staff believes that phases 3 and 4 should be bid and constructed as a single phase of work. This also forms the basis of some of the additional design costs as also discussed below.

Proposed Amendment to the Professional Design Services Agreement (PDSA).

Staff is proposing an amendment to the PDSA with MTCO for the following reasons:

- Originally, phases 2 and 3 were going to be constructed as a single phase of work. However, due to high bids received earlier this year, we separated the phases. This required a new set of plans for phase 2, and now requires the removal of the phase 2 hydraulic work from the existing phase 3 plans.
- Since the original design work for the project, the City has updated its design standards to incorporate the 2015 Caltrans Design Standards and Specifications. The construction documents need to be updated to incorporate the new standards and specifications.
- The amendment to the PDSA proposes combining phases 3 and 4, noted above, into a single plan set for a single phase of construction. Staff's reasons for doing this are:
 - Combining phases 3 and 4 into a single larger project may provide economies of scale for construction.
 - Combining phases 3 and 4 into a single larger project may make the project more conducive to bidding, since it could attract larger construction firms. This is important in the current bidding climate which is seeing fewer bids and higher construction costs.
 - The original multi-phase approach included interim "throw-away" improvements to the Rube Nelson Icehouse Bridge ramps because of the Downtown Main Bridge's proximity to these ramps. Combining phases 3 and 4 would reduce the required interim ramp improvements and eliminate "throw-away" construction costs.
 - If phases 3 and 4 are constructed separately, we anticipate a minimum of 3 years of combined construction effort. By combining phases 3 and 4, construction could be

completed over the course of 2 years. This would minimize the overall disruption to Royer Park, the Oak Street Parking lot, the Library parking lot and other affected areas. This may also reduce construction management costs.

Staff has reviewed and supports the proposed Amendment to the PDSA with MTCO.

FISCAL IMPACT

The amendment to the MTCO contract totals \$190,287. As noted in the proposed budget adjustment, the source of funds for the additional engineering services is \$102,500 from the Transportation Fund (using Transportation Development Act funds) and \$87,500 from the Public Facilities Fund. There will be no impact to the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest there is one job created for every \$92,000.00 in direct government spending. Based on that figure, this project amendment will create 2 jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The proposed contract amendment and budget adjustment do not include the potential for a significant environmental effect, and therefore are not subject to CEQA. CEQA compliance for the Downtown Bridges and Trail Improvement Project was completed in 2009 with Council certification of the Downtown Specific Plan Final EIR (SCH# 2007102090).

Respectfully Submitted,

Hossein Naghibzadeh, Associate Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-456

Mark Thomas Amendment

Ordinance No. 5885

Budget Adjustment

RESOLUTION NO. 17-456

APPROVING A FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES
AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND THE MARK THOMAS &
COMPANY, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a first amendment to professional design services agreement between the City of Roseville and the Mark Thomas & Company, Inc. regarding the Downtown Bridges Construction Support and Lighting Assessment project, has been prepared and reviewed by the Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said first amendment is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO
PROFESSIONAL DESIGN SERVICES AGREEMENT**

Project: Downtown Bridges Construction Support and Lighting Assessment

THIS FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Mark Thomas & Company, Inc., a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Design Services Agreement dated February 17, 2016 ("Agreement") regarding Downtown Bridges Construction Support and Lighting Assessment ("Project");

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT's letter/proposal dated August 25, 2017, which is attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services; and

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit "A" of this First Amendment to Agreement.

2. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay one hundred ninety thousand, two hundred eighty-seven dollars (\$190,287), in consideration of the additional services as set forth in Exhibit “A” to the First Amendment to Agreement. This brings the total not to exceed contract amount to two hundred ninety-six thousand, fifty-two dollars (\$296,052).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONSULTANT has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

MARK THOMAS & COMPANY, INC., a
California corporation

BY:  _____
its: PRESIDENT

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

ATTEST:

and

BY: R.M. Bz

BY: _____
SONIA OROZCO
City Clerk

its: Secretary

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: 
RHON HERNDON
Public Works Director

EXHIBIT "A"

SCOPE OF WORK

As part of the Downtown Specific Plan, the primary focus of the district surrounding Vernon Street is to develop civic uses, entertainment, office uses and pedestrian-oriented retail. The corridor along Dry Creek is envisioned to be attractive, safe, family-friendly, and to improve access to Royer Park, the library, and to future mixed-use retail developments.

The purpose of the Downtown Bridges, Trail and Fire Station Site Improvements project is to improve pedestrian and cyclist connectivity.

The project is adjacent to Dry Creek between Folsom Road and Royer Park, and consists of five components: (1) the construction of a Class I bike trail along the north bank of Dry Creek to Royer Park; (2) the removal and relocation of the existing Ice House Bridge; (3) the construction of the Taylor Street Bridge; (4) modifications to the parking lots at Oak Street, the Veterans Hall/Royer Park and Taylor Street; and (5) the construction of the Downtown Bridge and plaza improvements on both the Oak Street side and Royer Park side of the bridge.

The below scope of work includes modifications to the original scope to include the following general items of work:

- Re-packaging the Final Plans for the Downtown Bridges & Trail Improvement Project to remove the proposed improvements constructed in 2017, and add the Downtown Pedestrian Bridge as an Alternate Bid.
- Utility Coordination for the Downtown Pedestrian Bridge
- Final Design for the Downtown Pedestrian Bridge
- Bidding Support

The revised approach is described below.

TASK 1. PROJECT MANAGEMENT

Task 1.1. Project Management

This task includes additional project management time to manage the amended scope tasks below. Mark Thomas' Project Manager will plan, organize, direct and monitor project work activities and resources in accordance with contracted scope, schedule and budget. This task includes performing ongoing general project management with the client, subconsultants and stakeholders including preparing contract paperwork, memo's, letters and e-mail, making phone calls and maintaining project files.

Task 1.2. Project Development Team (PDT) Meetings

We will hold Project Development Team meetings to ensure mutual understanding of the intended purposes, objectives, milestones and deliverables of the project. Mark Thomas will distribute a master Critical Path Method (CPM) schedule as a draft for review by the PDT. The draft CPM schedule will then be updated using comments received from the PDT. The CPM schedule will be updated at major project milestones and will be prepared using Microsoft Project software.

Meetings will generally be held centered on or near key project milestones. Mark Thomas will take the lead in conducting the meetings including preparation and distribution of the meeting agenda, arrangement of attendance of meeting participants, and preparation and distribution of meeting minutes, including the recap of actions to be taken prior to the next meeting. This scope assumes a PDT meeting once per month until the project plans are completed for a total of 6 PDT meetings.

Task 1.3. Quality Control

The Mark Thomas Quality Control plan consists of established procedures for performing the work (which are reassessed with each project), including methods for design calculations, establishing appropriate levels of design development for intermediate submittals, identification of regularly scheduled plan reviews, design checklists, and methods of project documentation. Specific methods for QA/QC will include:

- The Mark Thomas Quality Assurance Manager will perform an independent review of the project plans and specifications at each submittal for consistency, constructability, and biddability.
- Design Technicians will use a “review stamp” for each round of changes which will track who commented on the plans, who checked the drafting, and when the final product was reviewed again by the design engineer.

Mark Thomas will implement and maintain these quality control procedures during the preparation of plans and documents throughout design.

Task 1.4. Caltrans Coordination

Mark Thomas will work with City staff to prepare the Requests for Authorization (RFA) documents for right of way, and construction.

TASK 1 DELIVERABLES

- Project Management
- PDT Meetings (6 Total)
- Quality Control
- RFA Support
- Caltrans Coordination

TASK 2. UTILITY COORDINATION

Task 2.1. Conflict Mapping and Relocation Coordination

Using the 65% plan package Mark Thomas will prepare conflict mapping (“B” Plans) and a “B” Letter for City review for the Downtown Pedestrian Bridge.

Mark Thomas will follow the Caltrans process for utility relocations which includes: Report of Investigation (ROI), Claim Letters, Utility Agreements, and Notice to Owners, prior to completing the Utility Certification.

Mark Thomas will work with the City to finalize all utility agreements and certifications to satisfy City requirements. This task includes reviewing relocation agreements for proper charges and fees and negotiating as necessary to ensure correct advances, refunds and reimbursements. Final utility agreements will be included in the Right of Way Certification package.

TASK 2 DELIVERABLES

- Utility "B" Letter
- ROI, Claim Letters, Utility Agreements

TASK 3. FINAL DESIGN

Mark Thomas will update the design tasks for final plans, specifications, and estimates for the project. Plans shall be prepared to City format and submitted to the City at the 65%, 95%, and final stages of design. Following each design submittal, City comments will be reviewed and addressed.

Task 3.1. Downtown Bridge Design

Mark Thomas will prepare engineering plans, specifications and estimates for the project in accordance with the City of Roseville and Caltrans Standards. Submittals will be provided for 65%, 95%, and Final. The intent of intermediate submittals is to define the project for review by the City, and to allow for major comments prior to investment of significant design effort in design details.

It is anticipated that the following roadway plan sheets will be prepared:

Roadway Plan Sheets

Description	Estimated Number of Sheets
Demolition Plan	2
Layout	2
Typical Cross Sections	1
Construction Details	7
Drainage and Utilities	2
Retaining Wall Plan	5
Total Estimated Roadway Plan Sheets	19

It is assumed that five (5) half-sized plans will be submitted for the 65%, 95%, and Final plan package submittals. Mark Thomas will coordinate with the City to verify the actual number of copies needed for each submittal.

Task 3.1.1. Roadway 65% Plans

Comments from the 30% plans will be addressed and incorporated. The 65% plan set will include all of the sheets shown above. The plans are at the level ready for a detailed quality control check and ready for the utility companies to begin relocation design ("B" Plans).

Task 3.1.2. Roadway 95% Plans

This submittal represents complete final plans that will be included in the biddable plan package. Major design features have been reviewed; however, because of the review comments received for the 65% submittal there may be some plan details that will be submitted for the first time. From this point all minor "clean-up" revisions will occur.

Mark Thomas will perform a site review with plans in hand to assess constructability of the project and changes prior to submittal of the PS&E package.

Task 3.1.3. Roadway Final Plans

Mark Thomas will incorporate all of the City comments from the 95% submittal and submit responses in writing. Mark Thomas will incorporate any additional detailing needed.

Task 3.1.4. Structures 65% Plans

Mark Thomas will prepare structural calculations and bridge plans for the Downtown Pedestrian Bridge. The structure design will be performed in accordance with AASHTO LRFD Bridge Design Specifications, 6th Edition with Caltrans Amendments, and Caltrans Seismic Design Criteria, Version 1.7. The latest updated versions of the Caltrans Bridge Design Manuals will be used.

The bridge design will be advanced to a 65% level. It is anticipated that the Structure Plans will include the following sheets:

Bridge Structure Plan Sheets

Description	Estimated Number of Sheets
General Plan	1
Deck Contours	1
Foundation Plan	1
Abutment & Pier Layouts	3
Abutment & Pier Details	3
Typical Section	1
Girder Layout	1
Girder Reinforcement	1
Slab Reinforcement	1
Slab Reinforcement Details	1
Miscellaneous Details	2
Railing Layout	1
Railing Details	2
Architectural Details	2
Log of Test Borings	1
Total Estimated Structure Plan Sheets	22

Task 3.1.5. Structures Independent Check (95% Plans)

Mark Thomas will perform an independent structure analysis and design check of the 65% bridge plans in conformance with usual Caltrans bridge design procedures. A plan set will be marked up and provided to the bridge engineer. Upon completion of the design check, discrepancies between the design and checker will be reconciled and plans updated for preparation of final quantities, estimate and specifications.

The bridge design will be advanced to a 95% level that will incorporate any additional required detailing. Mark Thomas will incorporate all of the City comments from the 65% submittal and submit responses in writing.

Task 3.1.6. Ramp Structure 65% Plans

Mark Thomas will prepare structural calculations and bridge plans for the ramp structures of the Downtown Pedestrian Bridge. The structure design will be performed in accordance with AASHTO LRFD Bridge Design Specifications, 6th Edition with Caltrans Amendments, and Caltrans Seismic Design Criteria, Version 1.7. The latest updated versions of the Caltrans Bridge Design Manuals will be used.

The ramp structure design will be advanced to a 65% level. It is anticipated that the Structure Plans will include the following sheets:

Ramp Structure Plan Sheets

Description	Estimated Number of Sheets
General Plan	1
Foundation Plans	1
Ramp Layouts	1
Ramp Details	3
Miscellaneous Details	2
Railing Layout	1
Railing Details	2
Architectural Details	2
Total Estimated Structure Plan Sheets	13

Task 3.1.7. Ramp Structure Independent Check (95% Plans)

Mark Thomas will perform an independent structure analysis and design check of the 65% ramp structure plans in conformance with usual Caltrans bridge design procedures. A plan set will be marked up and provided to the bridge engineer. Upon completion of the design check, discrepancies between the design and checker will be reconciled and plans updated for preparation of final quantities, estimate and specifications.

The ramp structure design will be advanced to a 95% level that will incorporate any additional required detailing. Mark Thomas will incorporate all of the City comments from the 65% submittal and submit responses in writing.

Task 3.1.8. Structures Final Plans

The bridge design will be advanced to final construction documents that will incorporate any additional required detailing.

Mark Thomas will incorporate all of the City comments from the 95% submittal and submit responses in writing.

Task 3.2. Supplemental Topo/Base Mapping

Mark Thomas will perform two (2) days of field topography at critical locations to supplement the previously compiled topographic mapping completed.

Mark Thomas will compile an electronic base map blending the topographic data from the previous phase with the supplemental topographic data. This will include a DTM of the project area. Mark Thomas will run break lines as appropriate; include elevation spot shots and other relevant features from the Topographic Survey.

Task 3.3. Special Provisions

Mark Thomas will prepare Special Provisions for inclusion within the contract documents. The special provisions (SSPs) will follow Caltrans Standard Special Provisions and Standard Plans. It is assumed that the

County will provide the General Provisions to be included in the specification package; Mark Thomas will review and update references as appropriate for use of the Caltrans specials (i.e. establish hierarchy for which documents take precedence, coordination of bonding and insurance requirements, etc).

Task 3.4. Engineer's Estimate

Mark Thomas will prepare an updated itemized engineer's estimate for the 65%, 95% and final stages for the project. The format will be similar to the Caltrans BEES format. The unit costs will be determined by reviewing similar recent project bid summaries, the most current Caltrans Contract Cost Data book, the California Highway Construction Cost Index information, and the Caltrans ESC site.

Task 3.5. Storm Water Pollution Prevention Plan (SWPPP)

Depending on the approved project footprint, a SWPPP may be required for this project. If required, Mark Thomas will prepare the SWPPP for the project, including uploading Permit Registration Documents (PRD's) to the state-wide database of construction projects (referred to as the Storm Water Multi-Application Report Tracking System or SMARTS database). The PRD's include the Notice of Intent (NOI), a risk assessment, post-construction calculations, a site map, a SWPPP, a signed certificate and the first annual permit fee (to be paid by the City).

Task 3.6. Bidding Assistance

This scope assumes that Advertising and the preparation of Bidding Packages will be the responsibility of the City and that reproductions for bid documents are not included. Mark Thomas will be available to answer questions during the bidding process. Mark Thomas shall be available on an as-needed basis for support during the bid phase. The following services could be provided as requested by the City:

- Attend a Pre-bid meeting.

- Answer Contractor questions during bidding stage.
- Addendum plan revisions as required.

TASK 3 DELIVERABLES

- PS&E Submittals (65%, 95%, and Final)
- Base Mapping
- SWPPP
- Bidding Support

COST PROPOSAL FOR PROJECT SCOPE: Roseville-Downtown Bridges, Trail & Fire Station (AM #1)

Mark Thomas

Mark Thomas															TOTAL COST	
MARK THOMAS		Sr. Engineering Manager	Engineering Manager	Project Manager	Technical Lead	Project Engineer	Design Engineer II	Design Engineer I	Sr. Technician	Technician	Project Surveyor	Lead Survey Technician	2 Person Field Crew	Project Coordinator	Total Hours	Total MT Cost
1.0 PROJECT MANAGEMENT	ZS	\$288	\$247	\$172	\$172	\$125	\$111	\$90	\$106	\$77	\$135	\$125	\$234	\$86		
1.1 Project Management	12													16	28	\$4,838
1.2 Project Development Team (PDT) Meetings	12					12									24	\$4,960
1.3 Quality Control	2			40		8									50	\$8,443
1.4 Caltrans Coordination	4					8									12	\$2,155
Subtotal Phase 1	30	0	40	0	0	28	0	0	0	0	0	0	0	16	114	\$20,396
2.0 UTILITY COORDINATION																
2.1 Conflict Mapping & Relocation Coordination	0	0	0	0	0	16	0	24	0	0	0	0	0	0	40	\$4,169
Subtotal Phase 2	0	0	0	0	0	16	0	24	0	0	0	0	0	0	40	\$4,169
3.0 FINAL DESIGN																
3.1 Downtown Bridge Design															0	\$0
3.1.1 Roadway 65% Plans	8					24	40		40						112	\$13,992
3.1.2 Roadway 95% Plans	20					32	60		40						152	\$20,662
3.1.3 Roadway Final Plans	8					24	40		30						102	\$12,928
3.1.4 Structures 65% Plans		6				30				20					56	\$6,776
3.1.5 Structures Independent Check (95% Plans)		10				180				40					230	\$28,117
3.1.6 Ramp Structure 65% Plans		8				100				120					228	\$23,710
3.1.7 Ramp Structure Independent Check (95% Plans)		8				80				40					128	\$15,075
3.1.8 Structure Final Plans		4				20	16	16		20					76	\$8,238
3.2 Supplemental Topo/Base Mapping											2	4	16		22	\$4,514
3.3 Special Provisions	8					60									68	\$9,832
3.4 Engineer's Estimate	2				4	8	40	40	30						124	\$13,481
3.5 Storm Water Pollution Prevention Plan (SWPPP)	2					16	8								26	\$3,468
3.6 Bidding Assistance	4					16	16								36	\$4,929
Subtotal Phase 3	52	36	0	4	4	590	220	56	140	240	2	4	16	0	1360	\$165,722
TOTAL HOURS	82	36	40	4	4	634	220	80	140	240	2	4	16	16	1514	
OTHER DIRECT COSTS																\$0
TOTAL COST	\$23,604	\$8,882	\$6,863	\$686	\$79,557	\$24,331	\$7,203	\$14,888	\$18,375	\$269	\$499	\$3,746	\$1,384		\$190,267	\$190,267

ORDINANCE NO. 5885

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Downtown Bridge and Trail Improvement project per request of the Public Works Department, as listed on the attached Request for Budget Adjustment totaling \$190,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

REQUESTER*: Michael Dour

DEPARTMENT/DIVISION*: Public Works/Alternative Transportation

FISCAL YEAR/EFFECTIVE DATE*: 2017/2018

PROPOSED COUNCIL DATE (if applicable): 11/15/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
102,500	90004	6120	441	109001	32	Engineering - Oak Street Ext of Miners Ravine Trail
87,500	90006	6120	222	139002	32	Engineering - Downtown Pedestrian Bridge
\$ 190,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
102,500			441			Transportation Fund - Fund Balance
87,500			222			Public Facilities Fund - Fund Balance
\$ 190,000	TOTAL					

FINANCE USE	Approved:	<i>[Signature]</i>	10/26/2017	<i>[Signature]</i>	10/26/17
	BUDGET MANAGER/DESIGNEE		DATE	Finance Director	Date

Justification for Budget Adjustment*:

The budget adjustment will fund construction of site preparation for the Oak Street Extension of Miners Ravine (aka Phase 2 of the Downtown Bridges & Trail Project) which includes Rotation and Rehabilitation of the Rube Nelson Icehouse Bridge and construction of the Library Replacement Bridge and Class I Trail Extension. The budget adjustment also includes funding for associated construction management, environmental compliance and City staff labor costs.

Approved:	<i>[Signature]</i>	10-26-17	Approved:		
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE	CITY MANAGER		DATE



COUNCIL COMMUNICATION

CC #: 8872

File #: 0401-02-02-1 & 0201-01

Title: Oak Street Parking Facility Improvement Project - Agreement Amendment and Budget Adjustment

Contact: Nick Graves 916-746-1300 ngraves@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 6.17.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council adopt a resolution to:

1. Authorize the City Manager to execute a First Amendment to Design-Assist Construction Agreement between the City of Roseville and C. Overaa & Co. to increase the contract amount from \$12,170,352.00 to \$12,684,729.00; and
2. Authorized staff to exceed the contract amount by \$150,000.00 as a construction contingency.

Staff also recommends that City Council adopt an ordinance to be immediately effective as an appropriation measure to amend the 2017/18 budget as follows:

1. Authorize a budget adjustment to transfer \$150,000.00 from the Public Facilities Fund to the project budget;
2. Authorize a budget adjustment to transfer \$150,000.00 from Redevelopment Agency Bond interest to the project budget; and
3. Authorize a budget adjustment to transfer \$200,000.00 from the Strategic Improvement Fund to the project budget. This will be a loan and will be paid back using Downtown Benefit Fees.

The total amount of the budget adjustment is \$500,000.00.

BACKGROUND

Construction of the Oak Street Parking Facility started in September 2016. During construction, the contractor (Overaa) submitted various potential change orders (PCOs) as a result of unforeseen site conditions and changes made to the design of the project. These unforeseen site conditions and design changes have resulted in project delays and increased costs. The construction management team has met with Overaa to review the PCOs and found several to be warranted. The warranted items include rerouting of new utilities to avoid existing utilities, encountering unsuitable materials during excavation, the need to use shoring for the mass

excavation, construction of a pedestrian safety barricade, the elimination of the fire pump which increased construction costs but will save long term maintenance costs, delays and costs due to weather, and changes in the design as a result of the constructability review completed by Overaa after the contract amount was increased to its current amount. In an effort to offset these increased costs, staff has identified several items of work, such as the purchase of bike racks, purchase and installation of security cameras, pavement striping, etc., that can be completed separate from this Agreement at a lower cost.

The attached First Amendment to Design-Assist Construction Agreement (Amendment) will resolve the outstanding PCOs, extend the project completion date, and provide additional assurances to the City that the revised budget and schedule will be met.

The terms of the construction contract amendment are summarized as follows:

1. Resolves all outstanding PCOs, and increases the contract amount by \$514,377.00 to a new total of \$12,684,729.00;
2. Changes the contract from a Guaranteed Maximum Price contract to a Lump Sum contract;
3. No additional PCOs will be submitted by Overaa unless significant unforeseen site conditions are encountered;
4. The contracted project completion date is extended to March 31, 2018. This date may be extended as necessary as a result of weather impacts;
5. The liquidated damages amount will increase from \$500 per day to \$2,000 per day for each calendar day the project remains incomplete after the extended completion date; and
6. Overaa's new project manager, John Schulte, and superintendent, Nick Thompson, will remain in their project roles until the Building Division issues occupancy.

Accompanying the construction contract amendment is a budget adjustment to increase the project budget from \$14.1 million to \$14.6 million. This budget adjustment will be used for the increased contract amount (plus contingency) as well as provide budget for the items of work that will now be procured and/or completed by City Staff in our effort to limit costs.

FISCAL IMPACT

The updated expected cost of the Oak Street Parking Facility Project is \$14.6 million and includes the proposed First Amendment. The project has no impact on the General Fund. Previous Council actions have directed \$14.1 million to the Oak Street Parking Facility CIP account. These funds were allocated as follows:

Current Funding

FY 14/15 CIP Item	\$100,000
2006 RDA Bond Fund transfer	\$5,832,647
Vehicle Replacement Fund (VRF Loan)	\$600,216
Public Facilities Funds	\$4,100,000
Strategic Improvement Fund Loan	\$3,467,137
Total	\$14,100,000

This Council request would address the remaining funding requirement of \$500,000. Requested actions include authorization of a budget adjustment of \$150,000 from the Public Facilities Fund,

\$150,000 from Redevelopment Agency (RDA) Bond Fund Interest, and \$200,000 loan from the Strategic Improvement Fund. The loan will be disbursed upfront to the Downtown Parking Fund and repaid via backfilling from the Downtown Benefit Fee. The RDA Bond was issued in 2002 and was intended to be used to redevelop the downtown area.

ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest there is one job created for every \$92,000.00 in direct government spending. Based on that figure, this amendment will create 5.6 jobs.

ENVIRONMENTAL REVIEW

Development of the Oak Street Parking Facility was previously evaluated in the Downtown Specific Plan EIR (certified April 2009), and identified in the associated Downtown Specific Plan. Construction of the Oak Street Parking Facility is found to be within the scope of the project covered by the Downtown Specific Plan Final EIR. As discussed in the Specific Plan EIR, the EIR provides environmental analysis of community infrastructure and facilities, including parking facilities, parks, pedestrian bridges, and bike trails, to the extent applicable. Because the project is consistent with the Downtown Specific Plan Final EIR and Specific Plan, no new effects would be expected to occur and all applicable mitigation measures from the Downtown Specific Plan EIR will be implemented during the design and construction of the Oak Street Parking Facility. As such, no additional environmental documentation is required.

Respectfully Submitted,

Nick Graves, Assistant Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-464

First Amendment

Ordinance No. 5890

Budget Adjustment

RESOLUTION NO. 17-464

APPROVING A FIRST AMENDMENT TO DESIGN-ASSIST CONSTRUCTION
AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND C. OVERAA & CO., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a First Amendment to Design-Assist Construction Agreement regarding the Oak Street Parking Facility project, by and between the City of Roseville and C. Overaa & Co., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said first amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED that staff is hereby authorized to exceed the contract amount by \$150,000.00 as a construction contingency.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO
DESIGN-ASSIST CONSTRUCTION AGREEMENT**

Project: Oak Street Parking Facility

THIS FIRST AMENDMENT TO AGREEMENT ("First Amendment") is made and entered into this ____ day of _____, 2017, by and between the City of Roseville, a municipal corporation ("CITY"), and C. Overaa & Co., a California corporation ("CONTRACTOR").

W I T N E S S E T H:

WHEREAS, CITY and CONTRACTOR previously entered into a Design-Assist Construction Agreement dated February 17, 2016 ("Agreement") regarding design and construction services for the Oak Street Parking Facility ("Project"); and

WHEREAS, various cost and schedule-related issues have resulted in the need to revise the Agreement; and

WHEREAS, CITY and CONTRACTOR desire to amend certain terms in the Agreement as stated herein by this First Amendment to Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Within five (5) calendar days of execution of this First Amendment, CITY shall prepare and send to CONTRACTOR Contract Change Order No. 2 in the amount of five hundred fourteen thousand three-hundred and seventy-seven dollars (\$514,377.00). Contract Change Order No. 2 will represent the total full and final payment amount owed and due to CONTRACTOR for any general overhead and for any and all labor, materials, tools, equipment, and/or incidentals furnished, supplied, and/or arising prior to the date of execution of Contract Change Order No. 2. CONTRACTOR shall execute Contract Change Order No. 2 within fourteen (14) calendar days upon receipt.

2. All references to "Guaranteed Maximum Price" or "GMP" are hereby deleted. The parties hereby agree to amend the Agreement to be a lump sum contract. Accordingly, CONTRACTOR shall perform the Work for the lump sum price of twelve million six hundred eighty-four thousand seven hundred and twenty-nine dollars (\$12,684,729.00), U.S. Currency, which amount is inclusive of payments previously made by CITY to CONTRACTOR. This lump sum amount is the total amount to be paid by the CITY to the CONTRACTOR for CONTRACTOR's performance of the Scope of Work required by the Agreement.

3. Section 1.32 of the Agreement is hereby amended to read as follows:

1.32 "Final Completion" means the point at which the Work has been completed in accordance with the terms and conditions of the Contract Documents, including

completion of all Punch list items. The parties hereby agree that the date of Final Completion shall be March 31, 2018.

4. Section 2.4.1 of the Agreement is hereby amended to read as follows:

2.4.1 General. The Design-Assist Team understands that all construction documents, working drawings and specifications ("Submittals") must be coordinated with, and approved by, CITY prior to construction. CONTRACTOR shall allow CITY a minimum of fourteen (14) days for review of Submittals and corrections made thereto. CONTRACTOR shall work with the Design-Assist Team to prepare, for the approval of CITY, working drawings and specifications setting forth in detail the requirements for the construction of the Project in its entirety including the necessary bidding information. Details, finish items, and clarity of plans will be resolved by CONTRACTOR, at its costs, with the coordination and approval from CITY and Architect/Engineer and in no event shall CONTRACTOR request a Change Order as a result of such resolutions. CITY's review of the Design Development Documents and the Construction Documents shall not relieve CONTRACTOR from its responsibilities under this Agreement, or be deemed to be an approval or waiver by CITY of any deviation from, or of CONTRACTOR's failure to comply with, any provision or requirement of the Contract Documents, unless such deviation or failure has been identified as such in writing in the document submitted for approval by CONTRACTOR and approved by CITY. CONTRACTOR shall comply with all CITY construction standards as deemed applicable by the CITY. CONTRACTOR shall provide CITY with a complete, accurate, full size, and current set of as-built drawings in a hard copy acceptable to City prior to Final Completion.

5. Section 4.4.2 of the Agreement is hereby amended to read as follows:

4.4.2 Excusable Delays. Subject to 4.4.1 and 4.5.2, to the extent any of the following events results in an actual delay in the Work affecting Work activities on the critical path, such shall constitute an "**Excusable Delay**" (to the extent not set forth below, a delay will be considered an "**Inexcusable Delay**").

4.4.2.1 Intentionally deleted.

4.4.2.2 Failure or inability of CONTRACTOR to obtain necessary permits or approvals from any governmental authority required for the performance of the Work, as long as such failure or inability is not due to the fault or neglect of CONTRACTOR.

4.4.2.3 Delays resulting solely from the acts or omissions of Separate Contractors; provided however, only to the extent Separate Contractors perform their work improperly and not in accordance with any applicable critical path schedule.

4.4.2.4 Delays resulting from Force Majeure.

4.4.2.5 Differing, unusual or concealed site conditions that could not reasonably have been anticipated by CONTRACTOR in preparing the Schedule.

4.4.2.6 Delays resulting from the existence or discovery of Hazardous Materials on the Site not brought to the site by CONTRACTOR or any Subcontractor.

4.4.2.7 Delays resulting from changes in Applicable Laws occurring after the date of execution of this Agreement.

4.4.2.8 Delays occurring solely due to the acts or omissions of CITY and those within the control of CITY, including, but not limited to, Separate Contractors.

4.4.2.9 Delays resulting from weather conditions, which shall be determined as follows: Should CONTRACTOR prepare to begin work at the regular starting time of any working day on which inclement weather, or the conditions resulting from the weather, prevents the Work from beginning at the usual starting time and the crew is dismissed as a result thereof and CONTRACTOR does not proceed with at least 75% of the normal labor and equipment force engaged in the current operations for at least 60% of the total daily time being spent, CONTRACTOR will not be charged for a working day, even if the conditions change during the course of the day. At the start of such days, CONTRACTOR shall notify CITY if CONTRACTOR believes that inclement weather or conditions resulting from the weather exist. A non-working day determination of such conditions shall be made by CITY, who will immediately notify CONTRACTOR.

4.4.2.10 Delays resulting from unproductive work days, which shall be determined as follows: When CONTRACTOR is prevented from working on current operations due to site conditions, CITY action, or force majeure for at least 60% of the total daily time on the controlling operations. Controlling operations are determined by the critical path method schedule described in the applicable CITY construction standards. The critical path schedule used in this determination shall be no more than thirty (30) days old. CONTRACTOR shall notify CITY if CONTRACTOR believes an unproductive work day exists upon discovery of such condition. A non-working day determination of such conditions shall be made by CITY, who will immediately notify CONTRACTOR.

6. Section 4.6.2 of the Agreement is hereby amended to read as follows:

4.6.2 Amount of Liquidated Damages. If CONTRACTOR fails to achieve Final Completion of the Work on or before the Notice of Completion date, as adjusted for Excusable Delays, CONTRACTOR shall pay to CITY liquidated damages in the amount of \$2,000.00 (two thousand dollars) per Day for each calendar day the date of Final Completion is inexcusably delayed. Payment of liquidated damages shall be made contemporaneously with CITY's required payment to CONTRACTOR, and such payments may be offset against each other.

7. Section 5.15 of the Agreement is hereby amended to read as follows:

5.15 Superintendent and Project Manager. For the duration of the Work, CONTRACTOR shall employ Nick Thompson as its superintendent and John Schulte as its Project Manager, as well as necessary assistants, who shall be in attendance at the Project site

during performance of the Construction Work. The superintendent shall represent CONTRACTOR, and communications given to the superintendent shall be as binding as if given to CONTRACTOR. If prior to Final Completion of the Work either Nick Thompson or John Schulte become no longer employed by CONTRACTOR, his replacement shall be subject to approval by the CITY in its sole discretion.

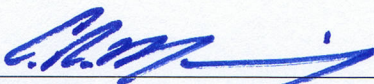
8. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONTRACTOR has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

C. OVERAA & CO., a
California corporation

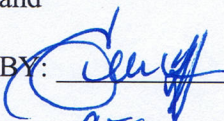
BY: _____
ROB JENSEN
City Manager

BY:  _____
its: PRESIDENT

ATTEST:

and

BY: _____
SONIA OROZCO
City Clerk

BY:  _____
its: CFO

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
CHRIS ROBLES
Economic Development Director

ORDINANCE NO. 5890

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Oak Street Parking Facility Improvement project per request of the Public Works Department, as listed on the attached Request for Budget Adjustment totaling \$1,050,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

REQUESTER*: Nicholas Graves

DEPARTMENT/DIVISION*: Public Works

FISCAL YEAR/EFFECTIVE DATE*: FY2017-18

PROPOSED COUNCIL DATE (if applicable): 11/15/2017

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information](#).

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
500,000	10005	6130	222	151001	45	Increase CIP for Oak Street Parking Garage
150,000	00222	3902	222			Transfer to PFF (222) from Successor Agency (670)
200,000	00222	3902	222			Transfer to PFF (222) from Dwntrwn Prkng Fund (212)
200,000	00212	3911	212			Loan to Downtown Parking Fund (212) from SIF (110)
\$ 1,050,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
150,000			222			Available resources - PFF (222)
150,000			670			Available resources - Successor Agency (670)
150,000	00670	8902	670			Transfer from Successor Agency (670) to PFF (222)
200,000	00110	8911	110			Loan from SIF (110) to Downtown Parking Fund (212)
200,000			212			Available resources - Downtown Parking Fund (212)
200,000	00212	8902	212			Transfer from Dwntrwn Prkng Fund (212) to PFF (222)
\$ 1,050,000	TOTAL					

FINANCE USE	Approved:				
		11/2/2017		11/2/17	
	BUDGET MANAGER/DISEGNEE	DATE	Finance Director	Date	

Justification for Budget Adjustment*:

Request for additional funding for the Oak Street Parking Garage CIP by \$500,000 from \$14.1 million to \$14.6 million. A revised loan schedule for Loan A36, which is partially paying for the increase, is attached.

Approved:		11-3-2017	Approved:		
	REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE		CITY MANAGER	DATE

Loan from Strategic Improvement Fund (110) to Downtown Parking Fund (212)**Loan Amount:**

Original Loan on 2/17/16	\$ 1,967,137.00
Increase on 7/1/16	1,500,000.00
Increase on 11/15/17	200,000.00
Deferred Interest FY 2016-2018	100,681.97
Total Loan Amount as of 6/30/18	<u>\$ 3,767,818.97</u>

Interest Rate: Interest is based on the City's annual pooled interest rate adjusting annually based on that years' City Pooled rate for FY 2016 - FY 2017. As of FY 2018, the interest is based on the prior years City's annual pooled interest rate. Interest for the first 2.5 years (FY 2016-2018) is deferred and added to principal.

Term: 12.5 years (2.5 years of deferred payments and 10 years of P&I payments)

First Payment: 6/30/2019

Payment Due Date: 6/30/XXXX

Adjusted Annual Payment Amount: \$376,781.90 (principal only) + annual interest payment

Loan Purpose: Funding of a portion of the Oak Street Parking Garage.

Repayment Source: This loan will be repaid by Downtown Parking in-Lieu fees collected on an annual basis and the Downtown Fee from collections in Fiddymment Farm Phase 3.

Fiscal Year	Interest Rate	Fiscal Year	Interest Rate
2016*	0.96%	2023**	1.30%
2017	1.29%	2024**	1.30%
2018	1.29%	2025**	1.30%
2019**	1.30%	2026**	1.30%
2020**	1.30%	2027**	1.30%
2021**	1.30%	2028**	1.30%
2022**	1.30%		

	Date	Interest (Deferred through FY 2018)	Principal	Loan Balance	Long Term	Current
Origination	02/17/16			1,967,137.00		
	06/30/16	7,868.55	-	1,975,005.55	1,975,005.55	-
Loan Increase	07/01/16			3,475,005.55		
	06/30/17	44,827.57	-	3,519,833.12	3,519,833.12	-
Loan Increase	12/15/17			3,719,833.12		
	06/30/18	47,985.85	-	3,767,818.97	3,767,818.97	-
	06/30/19	48,981.65	376,781.90	3,391,037.07	3,014,255.17	376,781.90
	06/30/20	44,083.48	376,781.90	3,014,255.17	2,637,473.28	376,781.90
	06/30/21	39,185.32	376,781.90	2,637,473.28	2,260,691.38	376,781.90
	06/30/22	34,287.15	376,781.90	2,260,691.38	1,883,909.48	376,781.90
	06/30/23	29,388.99	376,781.90	1,883,909.48	1,507,127.59	376,781.90
	06/30/24	24,490.82	376,781.90	1,507,127.59	1,130,345.69	376,781.90
	06/30/25	19,592.66	376,781.90	1,130,345.69	753,563.79	376,781.90
	06/30/26	14,694.49	376,781.90	753,563.79	376,781.90	376,781.90
	06/30/27	9,796.33	376,781.90	376,781.90	(0.00)	376,781.90
	06/30/28	4,898.16	376,781.90	(0.00)		

* Interest rate estimate is based on FY2016 average monthly rate from July to November.

** Interest rate is estimated, actual rate will vary depending on City's Annual Pooled Interest Rate.



COUNCIL COMMUNICATION

CC #: 8869
File #: 0600-02

Title: Out of State Travel Request - Police Department
Contact: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.18.

RECOMMENDATION TO COUNCIL

Approve Officer Tim Williams to travel to Huntsville, Alabama for an advanced explosives disposal course provided and funded by ATF.

BACKGROUND

The Roseville Police Department shares a regional FBI-certified Explosive Ordnance Disposal Unit with the Rocklin Police Department. They're more commonly known as a bomb squad, and they're staffed by police officers who have received special training in the handling and disposal of explosive devices. The bomb technicians respond to any call involving potentially dangerous illegal fireworks, improvised explosive devices, disposal of old grenades and similar military souvenirs residents sometimes find among their belongings, and suspicious packages.

The federal Alcohol, Tobacco and Firearms' Office of Training and Professional Development has invited one of Roseville's bomb technicians to attend their Advanced Explosives Disposal Techniques course at the federal bomb training center in Huntsville, Alabama from November 28 through December 7, 2017.

The course curriculum includes an overview of relevant Environmental Protection Agency (EPA) and Department of Transportation (DOT) rules and regulations; explosive storage laws and regulations; explosives disposal range management and operational planning; personal protective equipment; disposal techniques for most types of explosives; and fireworks and pyrotechnic hazards.

FISCAL IMPACT

ATF is providing the course and all travel expenses, including transportation, lodging and per diem meals and expenses. There will be no cost to the City.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this out of state travel request.

ENVIRONMENTAL REVIEW

This request for out of state travel is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dee Dee Gunther, Department Public Information Officer

James Maccoun, Police Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description

Course curriculum



Roseville Police Department
1051 Junction Blvd
Roseville, CA 95678

Daniel Hahn, Chief of Police

RPD 70 / 2012

TRAINING REQUEST FORM

Course Title Cost

POST Plan # STC NON-POST ☒

Student #1

Student #2

Location Course Date(s)

Vendor Contact Name

Address

Email Contact Phone Fax

Notes

JUSTIFICATION FOR TRAINING

Continuing education for Certified Police Bomb Technicians in advanced techniques of explosives demolition and disposal. Course is provided free of charge (Including travel, lodging costs, and per diem) by the BATFE.

NOTES

Approve ☒ Deny ☐ Date

Manager Sign

Notes

Approve ☐ Deny ☐ Date

Captain Sign

Budget Code

Advanced Explosives Disposal Techniques (Course ID EXPL-CS-0001)

Advanced Explosives Disposal Techniques (Course ID EXPL-CS-0001)

Program Description: In 1999, ATF explosive experts recognized a disturbing fact: Bomb technicians in the United States were more likely to be killed or injured while conducting an explosives disposal operation than any other mission, including attempting to render safe an improvised explosive device. Moreover, numerous bomb squad accident investigations conducted by ATF revealed that additional training was the single most effective way to attempt any reduction in the number of these accidents.

In response to this need, the ATF Office of Training and Professional Development, in cooperation with the ATF Explosives Technology Branch, developed the AEDT training program for bomb technicians and explosives specialists. AEDT provides in depth classroom and range instruction in virtually every aspect of explosives disposal.

ATF provides travel and lodging in addition to training, classroom materials and range tools. Students are also reimbursed a daily per diem rate as determined by GSA. The course is delivered at the ATF Explosives Training Branch located on Redstone Arsenal in Huntsville, Alabama.

Curriculum includes:

- *Relevant Environmental Protection Agency (EPA) laws and regulations*
- *Relevant Department of Transportation laws and regulations*
- *Explosives storage laws and regulations*
- *Explosives Disposal Range Management and Operational Planning*
- *Personal Protective Equipment*
- *Disposal techniques for most types of explosives*
- *Fireworks and pyrotechnic hazards*

Duration of course: Two-week period with Monday of first week and Friday of second week as travel days. The weekend is open. Eight (8) days instruction.

Prerequisites for Attendance: Applicant must be a full time public safety official trained as a Bomb Technician and whose mission includes destruction/disposal of explosive materials. Selections are based on several factors, which include but are not limited to, current assignment and geographical location.

Application: Download [ATF F 6310.1](#) — State and Local Training Registration Request. Please send the completed application via e-mail to AEDT@atf.gov All applicants must provide their Basic Hazardous Device School (HDS) class number on the registration request. Please enter the



COUNCIL COMMUNICATION

CC #: 8868
File #: 0600-02

Title: Out of State Travel Request - Police Department
Contact: Claudia Villa 916-774-5003 cvilla@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.19.

RECOMMENDATION TO COUNCIL

Approve Lt. Jeff Kool and Sgt. Ryan Nottleson to attend the Tyler Technologies/New World Systems conference in Boston from April 22-25, 2018.

BACKGROUND

The police and fire departments use New World Systems public safety software, owned by Tyler Technologies, for computer-aided dispatch, records management, mobile computing and automated field reporting. Staff from the police and fire dispatch center and the police records unit already received approval to attend the vendor's annual training conference during the City's annual budget approval, but the department did not secure approval at that time for patrol personnel or other sworn officers to attend. Officers are key stakeholders in the system, as they use mobile computing in squad cars (receiving information about calls assigned by dispatch, and researching information about people, vehicles and property through law enforcement databases) and automated field reporting, the system that allows them to write their reports directly into the computer system for transfer into the records management system.

Lt. Kool and Sgt. Nottleson both sit on the department's technology team, and Sgt. Nottleson took a leading role in the rollout of New World's officer-related applications. Sgt. Nottleson also trains the officers in the use of the system, and helps trouble-shoot and customize new features and upgrades. Having both of them attend the training and participate in user discussion groups at the national conference will be very valuable for the department, and will help them better assist the officers who use the systems upon their return.

FISCAL IMPACT

The cost to send the two officers to the training conference will be approximately \$2,200 per officer for a total amount of \$4,400. This amount includes conference fees, travel, lodging, meals and incidental expenses. It also reflects a discounted early-bird conference fee for users who register in December. The funds will come from the patrol training and travel budget and the police asset forfeiture account. This expenditure is included in the current year's General Fund

police budget, and no additional funds are requested.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this request for out-of-state travel.

ENVIRONMENTAL REVIEW

This travel request is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dee Dee Gunther, Department Public Information Officer

James Maccoun, Police Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description

conference flyer



Save the Date – Connect 2018

Boston, Massachusetts | April 22-25

Now is the time to begin planning for Tyler Connect 2018, your opportunity to attend in-depth training sessions, meet other Tyler users, and join us for some fun networking events.

To assist with budget planning, we're sharing an [ROI document](#) for calculating the cost/benefit of attending our annual user conference.

We are estimating that early registration rates for 2018 will be around \$900. Please [visit our site](#) for the latest conference information, and feel free to [contact us](#) if you have any questions.

Some important dates to keep in mind!

- **October 2017** — Submission for [Tyler Excellence Awards](#) will open. Learn more about Tyler's Public Sector Excellence Awards and see previous winners by [visiting our website](#).
- **December 2017** — Early Bird Registration for Connect 2018 opens. Register early and save big!
- **February 2018** — Submission for Tyler Excellence Awards will close.
- **April 2018** — **Plan to be in Boston!**



COUNCIL COMMUNICATION

CC #: 8876
File #: 0102-10

Title: Resolution of Commendation and Appreciation to Patrick Brady
Contact: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.20.

RECOMMENDATION TO COUNCIL

Recommend Patrick Brady be commended for his outstanding service and dedication to the City of Roseville, congratulated on his many accomplishments, and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Ryan Carroll, Deputy City Clerk

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution of Commendation and Appreciation to Patrick Brady

City of Roseville

RESOLUTION

COMMENDATION AND APPRECIATION

WHEREAS, Patrick Brady, Chief Executive Officer of Sutter Roseville Medical Center, joined Sutter Roseville in 1999; and

WHEREAS, Patrick served in many executive level positions with Sutter Health in the greater Sacramento area since 1981 including Chief Executive Officer of Solano Medical Center for five and a half years; and

WHEREAS, Patrick led Sutter Roseville during the completion of several major projects including five new medical office buildings, a new patient care tower, a neonatal intensive care unit, the Sutter rehabilitation institute, a new cancer center, and expansions to the family birth center, the trauma neuro intensive care unit, and the emergency department; and

WHEREAS, Patrick's professional endeavors consisted of leadership roles with the American College of Healthcare Executives, California Hospital Association, the Hospital Council of Northern and Central California, and Patrick is a Senior Fellow with The American Leadership Forum-Sacramento Class 14, in addition to being a Board Member of First Northern Bank; and

WHEREAS, Patrick engaged heavily in local interests through Chamber of Commerce Boards, Sierra Forever Families, Founding Board Member of the Partnership HealthPlan of California, the Board for the Child Abuse Prevention Council for Placer County, the Placer County Community Advisory Board, the Board of the Sutter Roseville Medical Center Foundation (formerly Roseville Community Health Foundation), American Heart Association, and Rotary Club of Roseville; and

WHEREAS, Patrick, who has an established reputation as being a gentleman of outstanding character, is retiring after many years of honorable service to the citizens of Roseville and Sutter Health, and he will be greatly missed and remembered by his friends and co-workers.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that PATRICK BRADY be commended for his outstanding service and dedication to the City of Roseville, congratulated for his many accomplishments, and wished a long, healthy, and enjoyable retirement.

SIGNED AND APPROVED this 15th day of November, 2017.

SUSAN ROHAN, MAYOR
ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 8877
File #: 0102-10

Title: Resolution of Commendation and Appreciation to Lisa Achen
Contact: Ryan Carroll 916-774-5265 rcarroll@roseville.ca.us

Meeting Date: 11/15/2017
Item #: 6.21.

RECOMMENDATION TO COUNCIL

Recommend Lisa Achen be commended for her outstanding service and dedication to the City of Roseville, congratulated on her many accomplishments, and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

Respectfully Submitted,

Ryan Carroll, Deputy City Clerk

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution of Commendation and Appreciation to Lisa Achen

City of Roseville RESOLUTION

of

COMMENDATION AND APPRECIATION

WHEREAS, Lisa Achen began her career with the City of Roseville Human Resources Department on November 17, 1997 as a Personnel Analyst, promoted to Training and Volunteer Manager in 2002, promoted to Human Resources Manager in 2010, and promoted to Assistant Human Resources Director in 2016; and

WHEREAS, Lisa has been a major contributor to the success of the Human Resources Department through her support and implementation of training and management programs beneficial to the organization, and her coordination of an extraordinary amount of volunteer hours; and

WHEREAS, Lisa's commitment to volunteerism has earned her praised recognition from organizations that support her devotion to enriching the lives of low income, the elderly, and the handicapped, housing repair and rehabilitation, raising funds for the needy during holidays, and breast cancer awareness; and

WHEREAS, Lisa was deservingly nominated for the 1999 Commendation of Excellence award for her training efforts and formation of Roseville University, the 2001 Commendation of Excellence award for effective handling of increased recruitments and coordination of volunteer services, and the 2008 Outstanding Work Performance Team award for her role in the accomplishments of the Learning Management System; and

WHEREAS, Lisa has been an influential employee of the City of Roseville consistently inspiring the respect and trust of others, and she will be greatly missed.

NOW, THEREFORE, BE IT RESOLVED, BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that **LISA R. ACHEN** be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

SIGNED AND APPROVED, this 15th day of November, 2017.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 8878

File #: 0102

Title: Request for Council Discretionary Funds
Contact: Amy Ruiz 916-746-1362 aruiz@roseville.ca.us
Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 7.1.

RECOMMENDATION TO COUNCIL

The City Council is asked to discuss and consider by motion a request from the Downtown Roseville Partnership in the amount of \$1,500.00 to support their family-friendly holiday event on November 18, 2017.

BACKGROUND

The Citizen's Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. In addition, the City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000 of the annual earnings for the purpose of improving the quality of life in Roseville.

The Downtown Partnership is proud to host the 56th Annual Sylvia Besana Holiday Parade. This family-friendly event will be held on Saturday, November 18th with the vendor booths opening at 9:00 a.m. and the parade beginning at 10:30 a.m. Last year's event drew over 4,000 parade watchers, 60 parade units, and dozens of volunteers. This year we expect even more than that to come to spend time with their family and friends, watch the parade, and then spent time in Downtown Roseville. The parade presents an opportunity to drive business and interest in our Downtown area as well as create additional revenue for our City through sales and increased business.

FISCAL IMPACT

There is no fiscal impact to the City's general fund. Annually the City Treasurer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.04 in the Municipal Code

and is included in the annual budget along with the Citizens' Benefit Funds available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for the citizens in Roseville and appropriated by the City Council. The current balance in the Council's Discretionary Funds for FY 2018 is \$25,909.62.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The Council discretionary funds is not considered a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Amy Ruiz, Management Assistant

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Sylvia Besana Parade Request Letter



November 1, 2017

Susan Rohan, Mayor
City of Roseville
311 Vernon Street
Roseville, CA 95678

Dear Mayor Rohan and City Council:

The Downtown Roseville Partnership is proud to host the 56th Annual Sylvia Besana Holiday Parade. This family-friendly holiday event will be held on Saturday, November 18th with the vendor booths opening at 9:00 AM and the parade beginning at 10:30 AM. There will be fun events for all ages both before and after the parade, including Santa, food and craft booths!

Last year's event drew over 4,000 parade watchers, 60 parade units, and dozens of volunteers! This year we expect even more than that to come to spend time with their family and friends, watch the parade, and then spend time in the Downtown Roseville area.

The parade presents an opportunity to drive business and interest in our Downtown area as well as create additional revenue for our City through sales and increased business. The Downtown Roseville Partnership requests a \$1500 sponsorship for the 56th Annual Sylvia Besana Holiday Parade from the City Council discretionary funds.

These funds will go to the general operations of the Holiday Parade. This includes, but is not limited to, the expense to close down the streets, the staffing it takes to organize the parade, additional restrooms for our attendees, insurance policies to cover the event and the attendees, and other parade expenses.

The parade presents an opportunity to drive business and interest in our Downtown area as well as create additional revenue for our City through sales and increased business.

We would greatly appreciate the Council's granting this sponsorship request. If you have additional questions please feel free to contact me at info@sylviabesanaparade.org or by phone at 916-910-5769.

Respectfully,

Stephanie Hill, Parade Director



COUNCIL COMMUNICATION

CC #: 8864

File #: 0103 & 0103-13-02 & 0103-34-02

Title: Roseville Grants Advisory Commission and Transportation Commission-
Unscheduled Vacancies

Contact: Kelly Adams 916-774-5264 kadams@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Appoint Wendy Green to the Roseville Grants Advisory Commission to fill and unscheduled vacancy with a term ending June 30, 2019, and appoint one (1) applicant to the Transportation Commission to fill an unscheduled vacancy with a term ending December 31, 2020 from the two (2) applications received by Peter Ashby, and Gary M. Gutowsky.

BACKGROUND

An unscheduled vacancy has been created on the Roseville Grants Advisory Commission and the Transportation Commission due to the resignation of commissioners Grace Keller and Gary Hexom with terms ending June 30, 2019, and December 31, 2020. Recruitment occurred in October. Applications and video interviews have been provided to Council for review.

FISCAL IMPACT

There is no fiscal impact associated with this item.

ECONOMIC DEVELOPMENT / JOBS CREATED

There is no economic development or jobs created with this item.

ENVIRONMENTAL REVIEW

Appointment of commissioners and board members is not considered a "project" as defined by the California Environment Quality Act (CEQA) (CEQA guidelines Section 5378). Consequently, no CEQA action is required.

Respectfully Submitted,

Kelly Adams, Deputy Clerk

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal flourish extending to the right.

Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8874

File #: 0400-04-04-1 & 0400-03

Title: North Central Roseville Specific Plan Parcel 44 - Broadstone Holden - Negative Declaration and the Broadstone Holden Project and General Plan Land Use Amendment

Contact: Gina McColl 916-774-5452 gmccoll@roseville.ca.us

Meeting Date: 11/15/2017

Item #: 9.1.

RECOMMENDATION TO COUNCIL

At the October 12, 2017 Planning Commission hearing, the Planning Commission recommended the City Council take the following actions on the project:

- A. Adopt a resolution approving the Negative Declaration and the Broadstone Holden project, and
- B. Adopt a resolution approving the General Plan Amendment.

BACKGROUND

The approximate 20.4 acre NCRSP Parcel 44 project site is located at the northeast corner of the Roseville Parkway and Gibson Drive intersection, within the North Central Roseville Specific Plan (NCRSP) area. Parcel 44 is adjacent to High Density Residential (HDR) condominiums and a vacant Community Commercial (CC) parcel. A Roseville Electric substation is located to the northwest of the site, on Gibson Drive.

The NCRSP was adopted on July 5, 1990 by the City Council, and designated the land use and zoning of Parcel 44 as Business Professional (BP). In 2005, the land use and zoning of Parcel 44 was amended to accommodate a 240 unit medium density residential subdivision. The Development Agreement adopted with the NCRSP has expired.

Summary Evaluation:

The requested entitlements will allow development of a 201-unit senior apartment complex and a 121-unit assisted living facility. The requested entitlements include a General Plan Amendment to change the land use designation from Medium Density Residential (MDR) to High Density Residential (HDR) in order to align the land use with the Attached Housing (R3) zoning designation of the site, a Design Review Permit for the building design and site improvements of the senior apartments and assisted living facility, and a Tentative Parcel Map to divide the parcel into two parcels. A detailed project description and evaluation are included in the attached Planning Commission staff report.

The proposed General Plan land use amendment has been analyzed for consistency with the goals and policies of the General Plan. As detailed in pages 4-6 of the attached Planning Commission staff report, the proposed land use amendment from MDR to HDR was found to be consistent with the General Plan land use policies as it maintains the City's land use mix and the proposed land use is compatible with the adjacent land uses. The proposed land use amendment was also found to have no impact on noise, air quality, parks and recreation, affordable housing, schools, water or traffic.

Summary of Planning Commission hearing:

The project was heard by the City's Planning Commission on October 12, 2017. The applicant's representative addressed the Commission, spoke in favor of the project and requested approval by the Commission. Commission discussion focused on the name of the project, emergency access, operations and amenities of the project, building and site design, and roadway and landscape improvements. At the close of the meeting the Planning Commission unanimously approved (6 aye, 0 nay, 1 absent) the Design Review Permit and the Tentative Parcel Map and recommended the City Council approve the General Plan Amendment.

Public Outreach:

The project site is located within the inactive Harding Neighborhood Association. As such, early notification of the project was provided to the RCONA Board. On September 7, 2017, staff provided a brief presentation of the project to the nearby Highland Reserve Neighborhood Association (HRNA). No questions or concerns were received on the project as a result of the RCONA notice or the HRNA presentation. A notice of the Planning Commission hearing and the City Council hearing was provided to property owners and residents within 300-feet of the project site. To date, no comments have been received on the project.

FISCAL IMPACT

The project is required to pay all applicable impact fees. Based on the fees generated from the proposed uses, a 201 unit senior apartment complex and a 121 room assisted living facility, there will be no significant fiscal impact to the City.

ECONOMIC DEVELOPMENT / JOBS CREATED

The project will generate construction jobs and staffing jobs for the assisted living facility.

ENVIRONMENTAL REVIEW

An Initial Study and Negative Declaration were prepared in accordance with the provisions of the CEQA Guidelines as the environmental document for this project (Attachment 1). The Initial Study and Negative Declaration were posted for a 20-day public review and comment period, from September 20, 2017 through October 10, 2017. No comments were received.

An errata to the Initial Study has been prepared to merely clarify, amplify, or make insignificant modifications to the Initial Study and Environmental Checklist. The errata changes all references to E. Roseville Parkway to Roseville Parkway and acknowledges expiration of the Development Agreement. It does not change any of the findings or conclusions of the Initial Study & Environmental Checklist and does not constitute significant new information pursuant to CEQA Guidelines Section 15088.5. The errata is attached to the Initial Study.

Respectfully Submitted,

Gina McColl, Associate Planner

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-465

Errata and Negative Declaration Initial Study

Resolution No. 17-466

GPA Land Use Exhibit

Planning Commission Staff Report

Exhibits A-G to Planning Commission Staff Report

Exhibits H-N to Planning Commission Staff Report

Exhibits O-U to Planning Commission Staff Report

RESOLUTION NO. 17-465

ADOPTING A NEGATIVE DECLARATION AND APPROVING THE NORTH CENTRAL
ROSEVILLE SPECIFIC PLAN PARCEL 44 BROADSTONE HOLDEN PROJECT

WHEREAS, the City of Roseville, pursuant to the City of Roseville Procedures for the Preparation, Processing and Review of Environmental Documents (“the Procedures”), has submitted to the City Council, acting as Approving Authority pursuant to said Procedures, an Initial Study/Negative Declaration for the North Central Roseville Specific Plan Parcel 44 Broadstone Holden Project; and

WHEREAS, the Council has considered the recommendation of staff, the Proposed Initial Study/Negative Declaration, and the Errata Sheet, together with all public comments received during the public review process; and

WHEREAS, the City Clerk’s Department is the custodian of record of the record of proceedings and such documents are on file with the City Clerk’s Department; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that it finds on the basis of the Initial Study/Negative Declaration, and the whole record, including public comments and other documents, that there is no substantial evidence that the Project will have a significant effect on the environment; the Initial Study/Negative Declaration reflects the independent judgment and analysis of the City of Roseville, and the Negative Declaration for the Broadstone Holden Project is hereby adopted.

BE IT FURTHER RESOLVED that the Broadstone Holden Project as described in the Initial Study is hereby approved and staff is directed to move forward with the proposed project.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Errata

Initial Study & Environmental Checklist

NCRSP Parcel 44 Broadstone Senior Apartments/Holden Assisted Living (PL-17-0132)

The errata listed below merely clarifies, amplifies, or makes insignificant modifications to the Initial Study and Environmental Checklist. It does not change any of the findings or conclusions of the Initial Study & Environmental Checklist and does not constitute significant new information pursuant to CEQA Guidelines Section 15088.5. The following edits are incorporated into the NCRSP PCL 44 Broadstone Senior Apartments/Holden Assisted Living Initial Study (PL17-0132) with this errata:

1. Throughout document. The address of the project is 1035 Roseville Parkway. References to E. Roseville Parkway should be Roseville Parkway.
2. Page 38, Public Services, Section XIII, Subsection b). Pursuant to the previous Development Agreement for the project ~~area~~, the property owner ~~developer will be required to pay~~ paid fees into a Community Facilities District which provides funding for police services.
3. Page 39, Public Services, Section XIII, Subsection d). Pursuant to ~~the Development Agreement~~ the conditions of approval for the project ~~area~~, the developer will be required to pay park fees ~~into a Community Facilities District which provides~~ to provide funding for park services.

NEGATIVE DECLARATION

Project Title/File Number: NCRSP PCL44 Broadstone Holden Senior Apartments and Assisted Living Facility/File #PL17-0132
Project Location: 1035 E. Roseville PW.; APN#363-011-047-000
Project Applicant: Peter Solar, Alliance Realty Partners, LLC. & Kris Steward, Phillips Land Law, Inc.
Property Owner: Thad Johnson, Cordova 83 Properties, LLC.
Lead Agency Contact Person: Gina McColl, Associate Planner - City of Roseville
Date: September 20, 2017

Project Description:

The project includes a Design Review Permit to allow construction of a three-story 201-unit (235,744 sq.ft.) age-restricted apartment complex and a two-story 121-unit (133 bed, 120,570 sq.ft.) assisted living facility. A Tentative Parcel Map will subdivide the 20.40 acre parcel into two parcels (Parcel 1 = 10.80 acres, Parcel 2 = 9.64 acres). A General Plan Amendment is also requested to change the land use from Medium Density Residential (MDR-12) to High Density Residential (HDR-19).

DECLARATION

The Planning Manager has determined that the above project will not have significant effects on the environment and therefore does not require preparation of an Environmental Impact Report. The determination is based on the attached initial study and the following findings:

- A. *The project will not have the potential to degrade the quality of the environment, substantially reduce the habitat of fish or wildlife species, cause a fish or wildlife population to drop below self sustaining levels, threaten to eliminate a plant or animal community, substantially reduce the number or restrict the range of an endangered, rare or threatened species, reduce the number or restrict the range of rare or endangered plants or animals or eliminate important examples of the major periods of California history or prehistory.*
- B. *The project will not have the potential to achieve short-term, to the disadvantage of long-term, environmental goals.*
- C. *The project will not have impacts, which are individually limited, but cumulatively considerable.*
- D. *The project will not have environmental effects, which will cause substantial adverse effects on human beings, either directly or indirectly.*
- E. *No substantial evidence exists that the project may have a significant effect on the environment.*
- F. *There are no significant impacts, and thus there are no mitigation measures identified in the attached initial study.*
- G. *This Negative Declaration reflects the independent judgment of the lead agency.*

INITIAL STUDY & ENVIRONMENTAL CHECKLIST

Project Title/File Number:	NCRSP PCL44 Broadstone Holden Senior Apartments and Assisted Living Facility/File #PL17-0132
Project Location:	1035 E. Roseville PW.; APN#363-011-047-000
Project Description:	The project includes a Design Review Permit to allow construction of a three-story 201-unit (235,744 sq.ft.) age-restricted apartment complex and a two-story 121-unit (133 bed, 120,570 sq.ft.) assisted living facility. A Tentative Parcel Map will subdivide the 20.40 acre parcel into two parcels (Parcel 1 = 10.80 acres, Parcel 2 = 9.64 acres). A General Plan Amendment is also requested to change the land use from Medium Density Residential (MDR-12) to High Density Residential (HDR-19).
Project Applicant:	Peter Solar, Alliance Realty Partners, LLC. & Kris Steward, Phillips Land Law, Inc.
Property Owner:	Thad Johnson, Cordova 83 Properties, LLC.
Lead Agency Contact:	Gina McColl, Associate Planner

This initial study has been prepared to identify and assess the anticipated environmental impacts of the above described project application. The document relies on previous environmental documents and site-specific studies prepared to address in detail the effects or impacts associated with the project. Where documents were submitted by consultants working for the applicant, City staff reviewed such documents in order to determine whether, based on their own professional judgment and expertise, staff found such documents to be credible and persuasive. Staff has only relied on documents that reflect their independent judgment, and has not accepted at face value representations made by consultants for the applicant.

This document has been prepared to satisfy the California Environmental Quality Act (CEQA), (Public Resources Code, Section 21000 et seq.) and the State CEQA Guidelines (14 CCR 15000 et seq.). CEQA requires that all state and local government agencies consider the environmental consequences of projects over which they have discretionary authority before acting on those projects.

The initial study is a public document used by the decision-making lead agency to determine whether a project may have a significant effect on the environment. If the lead agency finds substantial evidence that any aspect of the project, either individually or cumulatively, may have a significant effect on the environment, regardless of whether the overall effect of the project is adverse or beneficial, the lead agency is required to prepare an EIR. If the agency finds no substantial evidence that the project or any of its aspects may cause a significant effect on the environment, a negative declaration shall be prepared. If in the course of analysis, the agency recognizes that the project may have a significant impact on the environment, but that by incorporating specific mitigation measures to which the applicant agrees, the impact will be reduced to a less than significant effect, a mitigated negative declaration shall be prepared.

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PROJECT DESCRIPTION

Project Location

The project site is located at 1035 E. Roseville Parkway, at the northeast corner of the E. Roseville Parkway and Gibson Drive intersection, within the City's North Central Roseville Specific Plan (NCRSP) area (see Figure 1).

Figure 1 – Project location



The project site is identified as NCRSP Parcel 44.

Background

Location	Zoning	General Plan Land Use	Actual Use of Property
Site	R3/DS/SA-NC	MDR 11.8	Vacant
North	R3	HDR 19.1	Residential condominiums
South	RS	LDR 4.9	Single-family residential
East	R3	HDR 19.1	At-grade parking area and park space for residential condominiums
West	CC/SA-NC	CC	Vacant

The NCRSP encompasses approximately 2,330 acres and is situated between Washington Boulevard and generally Interstate 80. The NCRSP was adopted July 5, 1990 by the City Council. Originally, the specific plan included a large land area to the north of State Route (SR) 65; however, through the specific plan entitlement process, this land area was designated as Urban Reserve, and subsequently a separate Specific Plan (Highland Reserve North) and EIR was prepared for that area and approved by the City in May 1997.

An Environmental Impact Report was certified with the NCRSP (State Clearinghouse Number 88053010), which examined the impacts of Specific Plan buildout. This addressed the major cumulative impacts of developing the

Specific Plan as a whole, including the subject property, which at the time had a land use and zoning designation of Business Professional (BP). On July 6, 2005 the City Council approved a General Plan Amendment, Specific Plan Amendment and Rezone to change the NCRSP Parcel 44 land use from Business Professional (BP) to Medium Density Residential (MDR-12) to accommodate 240 residential units and change the zoning from BP to Attached Housing with Design Standards (R3/DS/SA-NC). The City Council also adopted an Addendum to the NCRSP EIR, which found that the specific plan amendments and the land use and zoning changes would not result in any new significant environmental effects or result in significant impacts not previously analyzed in the EIR. A noise and traffic analysis were prepared as part of the Addendum.

Environmental Setting

The project site is undeveloped, but is surrounded on all sides by urban development or anticipated urban development. The site fronts onto E. Roseville Parkway, which is a six-lane arterial roadway, and Gibson Drive, which is a four-lane collector roadway. The site supports non-native annual grasses and generally slopes upward from E. Roseville Parkway and Gibson Drive toward the rear of the property. The site was previously rough graded and there is currently no wetlands or other natural features onsite. The site has been disked annually to prevent the potential establishment of wetlands.

Pacific Gas & Electric (PG&E), Sacramento Municipal Utility District (SMUD), and Roseville Electric transmission lines cross the northern 255-foot portion property, connecting to a Roseville Electric substation located at the northwestern corner of the property along Gibson Drive. Surrounding development adjacent to the site includes a residential condominium complex to the north and east, single-family residential to the south (across E. Roseville Parkway), and anticipated commercial development to the west. The site has frontage on both E. Roseville Parkway and Gibson Drive.

Proposed Project

The proposed project includes the development of the approximately 20.40 acre parcel with a three-story 201-unit (235,744 square foot) age-restricted apartment complex and a two-story 121-unit (133-bed, 120,570 square foot) assisted living facility, which requires a Design Review Permit. In addition to the buildings, the applicant proposes frontage improvements to E. Roseville Parkway and Gibson Drive, 361 parking spaces (129 garage spaces, 70 carport spaces) and landscaping on the site. The parcel will be split with a Tentative Parcel Map to create two parcels, one for each project site and building. A General Plan Amendment is also proposed to amend the land use from Medium Density Residential (MDR 11.8 units per acre) to High Density Residential (HDR 19 units per acre) to align the land use with the zoning designation and reflect the density of the proposed development.

CITY OF ROSEVILLE MITIGATION ORDINANCES, GUIDELINES, AND STANDARDS

For projects that are consistent with the development density established by existing zoning, community plan, or general plan policies for which an EIR was certified, CEQA Guidelines section 15183(f) allows a lead agency to rely on previously adopted development policies or standards as mitigation for the environmental effects, when the standards have been adopted by the City, with findings based on substantial evidence, that the policies or standards will substantially mitigate environmental effects, unless substantial new information shows otherwise (CEQA Guidelines §15183(f)). The City of Roseville adopted CEQA Implementing Procedures (Implementing Procedures) which are consistent with this CEQA Guidelines section. The current version of the Implementing Procedures were adopted in April 2008, along with Findings of Fact, as Resolution 08-172. The below regulations and ordinances were found to provide uniform mitigating policies and standards, and are applicable to development projects. The City's Mitigating Policies and Standards are referenced, where applicable, in the Initial Study Checklist.:

- City of Roseville 2035 General Plan
- City of Roseville Zoning Ordinance (RMC Title 19)
- City of Roseville Improvement Standards (Resolution 02-37)
- City of Roseville Construction Standards (Resolution 01-208)
- Subdivision Ordinance (RMC Title 18)
- Noise Regulation (RMC Ch.9.24)
- Flood Damage Prevention Ordinance (RMC Ch.9.80)
- Drainage Fees (Dry Creek [RMC Ch.4.49] and Pleasant Grove Creek [RMC Ch.4.48])
- West Placer Stormwater Quality Design Manual (Resolution 16-152)
- Urban Stormwater Quality Management and Discharge Control Ordinance (RMC Ch. 14.20)
- Traffic Mitigation Fee (RMC Ch.4.44)
- Highway 65 Joint Powers Authority Improvement Fee (Resolution 2008-02)
- South Placer Regional Transportation Authority Transportation and Air Quality Mitigation Fee (Resolution 09-05)
- Tree Preservation Ordinance (RMC Ch.19.66)
- Community Design Guidelines (Resolution 95-347)
- Specific Plan Design Guidelines:
 - o Landscape Design Guidelines for North Central Roseville Specific Plan (Resolution 90-170)
 - o North Central Roseville Specific Plan and Design Guidelines (Resolution 90-170)

OTHER ENVIRONMENTAL DOCUMENTS RELIED UPON

- Amoruso Ranch Specific Plan Final Environmental Impact Report
- 2005 Addendum to the North Central Roseville Specific Plan for Parcels 40 and 44

Pursuant to CEQA Guidelines Section 15183, any project which is consistent with the development densities established by zoning, a Community Plan, or a General Plan for which an EIR was certified shall not require additional environmental review, except as may be necessary to examine whether there are project-specific significant effects which are peculiar to the project or its site. The Amoruso Ranch Specific Plan EIR updated the City's General Plan to 2035, and updated Citywide analyses of traffic, water supply, water treatment, wastewater treatment, and waste disposal. The proposed project is consistent with the adopted land use designations examined within the environmental documents listed above, and thus this Initial Study focuses on effects particular to the specific project site, impacts which were not analyzed within the EIR, and impacts which may require revisiting due to substantial new information. When applicable, the topical sections within the Initial Study summarize the findings within the environmental documents listed above. The analysis, supporting technical materials, and findings of the environmental document are incorporated by reference, and are available for review at the Civic Center, 311 Vernon Street, Roseville, CA.

EXPLANATION OF INITIAL STUDY CHECKLIST

The California Environmental Quality Act (CEQA) Guidelines recommend that lead agencies use an Initial Study Checklist to determine potential impacts of the proposed project on the physical environment. The Initial Study Checklist provides a list of questions concerning a comprehensive array of environmental issue areas potentially affected by this project. This section of the Initial Study incorporates a portion of Appendix G Environmental

Checklist Form, contained in the CEQA Guidelines. Within each topical section (e.g. Air Quality) a description of the setting is provided, followed by the checklist responses, thresholds used, and finally a discussion of each checklist answer.

There are four (4) possible answers to the Environmental Impacts Checklist on the following pages. Each possible answer is explained below:

- 1) A “Potentially Significant Impact” is appropriate if there is enough relevant information and reasonable inferences from the information that a fair argument based on substantial evidence can be made to support a conclusion that a substantial, or potentially substantial, adverse change may occur to any of the physical conditions within the area affected by the project. When one or more “Potentially significant Impact” entries are made, an EIR is required.
- 2) A “Less Than Significant With Mitigation” answer is appropriate when the lead agency incorporates mitigation measures to reduce an impact from “Potentially Significant” to “Less than Significant.” For example, floodwater impacts could be reduced from a potentially-significant level to a less-than-significant level by relocating a building to an area outside of the floodway. The lead agency must describe the mitigation measures, and briefly explain how they reduce the effect to a less-than-significant level. Mitigation measures are identified as MM followed by a number.
- 3) A “Less Than significant Impact” answer is appropriate if there is evidence that one or more environmental impacts may occur, but the impacts are determined to be less than significant, or the application of development policies and standards to the project will reduce the impact(s) to a less-than-significant level. For instance, the application of the City’s Improvement Standards reduces potential erosion impacts to a less-than-significant level.
- 4) A “No Impact” answer is appropriate where it can be demonstrated that the impact does not have the potential to adversely affect the environment. For instance, a project in the center of an urbanized area with no agricultural lands on or adjacent to the project area clearly would not have an adverse effect on agricultural resources or operations. A brief explanation is required for all answers except “No Impact” answers that are adequately supported by the information sources cited in the Initial Study. Where a “No Impact” answer is adequately supported by the information sources cited in the Initial Study, further narrative explanation is not required. A “No Impact” answer is explained when it is based on project-specific factors as well as generous standards.

All answers must take account of the whole action involved, including off- and on-site, indirect, direct, construction, and operation impacts, except as provided for under State CEQA Guidelines.

INITIAL STUDY CHECKLIST

I. Aesthetics

The project site is an undeveloped property that is crossed by large electrical transmission lines and is surrounded by urban development or anticipated urban development. The primary viewer groups of the site are drivers on E. Roseville Parkway and Gibson Drive and the secondary viewer group is residents of the adjacent condominium complex at the rear of the project site (beyond the electric transmission corridor). The proposed project would construct two primary buildings; a three-story, approximately 39-foot tall, 201-unit, 235,744 square foot, age-restricted apartment complex (Broadstone) and a two-story, approximately 29-foot tall, 121-unit, 133-bed, 120,570 square foot assisted living facility (Holden). In addition to the building, the Broadstone site includes accessory garages and carports, at-grade parking, landscaping, and outdoor recreation amenities including a pool, bocce and pickle ball court, dog park, walking trails and a garden. The Broadstone building architecture is a modern farmhouse style with cement siding, brick, wood trim, and composition shingle roofing. The Holden

site includes, in addition to the building, at-grade parking, landscaping, pool, patio and BBQ, secured garden, and dog park. The Holden building architecture is a modern craftsman style with stone veneer, cement siding, plaster, and concrete roof tiles. Both sites will be illuminated with building lighting and parking lot lighting. No development is proposed within the 255 foot electric easement at the rear of the site.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Have a substantial adverse effect on a scenic vista?				X
b) Substantially damage scenic resources, including, but not limited to, trees, rock outcroppings, and historic buildings within a state scenic highway?				X
c) Substantially degrade the existing visual character or quality of the site and its surroundings?			X	
d) Create a new source of substantial light or glare, which would adversely affect day or nighttime views in the area?			X	

Thresholds of Significance and Regulatory Setting:

The significance of an environmental impact cannot always be determined through the use of a specific, quantifiable threshold. CEQA Guidelines Section 15064(b) affirms this by the statement “an ironclad definition of significant effect is not always possible because the significance of an activity may vary with the setting.” This is particularly true of aesthetic impacts. As an example, a proposed parking lot in a dense urban center would have markedly different visual effects than a parking lot in an open space area. For the purpose of this study, the significance thresholds are as stated in CEQA Guidelines Appendix G, as shown in a–d of the checklist below. The Findings of the Implementing Procedures indicate that compliance with the Zoning Ordinance (e.g. building height, setbacks, etc), Subdivision Ordinance (RMC Ch. 18), Community Design Guidelines (Resolution 95-347), and applicable Specific Plan Policies and/or Specific Plan Design Guidelines will prevent significant impacts in urban settings as it relates to items a, b, and c, below.

Discussion of Checklist Answers:

a–b) There are no designated or eligible scenic vistas or scenic highways within or adjacent to the City of Roseville.

c) The project site is in an urban setting, and as a result lacks any prominent or high-quality natural features which could be negatively impacted by development. The City of Roseville has adopted Community Design Guidelines (CDG) for the purpose of creating building and community designs which are a visual asset to the community. The CDG includes guidelines for building design, site design and landscape design, which will result

in a project that enhances the existing urban visual environment. The NCRSP residential design guidelines and landscape guidelines will further ensure the projects aesthetic compatibility with development within the immediate area. The City's approving authority (Planning Commission) will review the Design Review Permit (DRP) for conformance with City standards and requirements. Accordingly, the aesthetic impacts of the project are less than significant.

d) The project involves nighttime lighting to provide for the security and safety of project users. However, the project is already located within an urbanized setting with many existing lighting sources. Lighting is conditioned to comply with City standards (i.e. CDG) to limit the height of light standards and to require cut-off lenses and glare shields to minimize light and glare impacts. The project will not create a new source of substantial light. None of the project elements are highly reflective, and thus the project will not contribute to an increased source of glare.

II. Agricultural & Forestry Resources

The State Department of Conservation oversees the Farmland Mapping and Monitoring Program, which was established to document the location, quality, and quantity of agricultural lands, and the conversion of those lands over time. The primary land use classifications on the maps generated through this program are: Urban and Built Up Land, Grazing Land, Farmland of Local Importance, Unique Farmland, Farmland of Statewide Importance, and Prime Farmland. According to the current California Department of Conservation Placer County Important Farmland Map (2012), the majority of the City of Roseville is designated as Urban and Built Up Land and most of the open space areas of the City are designated as Grazing Land. There are a few areas designated as Farmland of Local Importance and two small areas designated as Unique Farmland located on the western side of the City along Baseline Road. The current Williamson Act Contract map (2013/2014) produced by the Department of Conservation shows that there are no Williamson Act contracts within the City, and only one (on PFE Road) that is adjacent to the City. None of the land within the City is considered forest land by the Board of Forestry and Fire Protection.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Convert Prime Farmland, Unique Farmland, or Farmland of Statewide Importance (Farmland), as shown on the maps prepared pursuant to the Farmland Mapping and Monitoring Program of the California Resources Agency, to non-agricultural use?				X
b) Conflict with existing zoning for agricultural use, or a Williamson Act contract?				X

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
c) Conflict with existing zoning for, or cause rezoning of, forest land (as defined in Public Resources Code section 12220(g)), timberland (as defined by Public Resources Code section 4526), or timberland zoned Timberland Production (as defined by Government Code section 51104(g))?				X
d) Result in the loss of forest land or conversion of forest land to non-forest use?				X
e) Involve other changes in the existing environment which, due to their location or nature, could result in conversion of Farmland, to non-agricultural use or conversion of forest land to non-forest use?				X

Thresholds of Significance and Regulatory Setting:

Unique Farmland, Farmland of Statewide Importance, and Prime Farmland are called out as protected farmland categories within CEQA Guidelines Appendix G. Neither the City nor the State has adopted quantified significance thresholds related to impacts to protected farmland categories or to agricultural and forestry resources. For the purpose of this study, the significance thresholds are as stated in CEQA Guidelines Appendix G, as shown in a–e of the checklist above.

Discussion of Checklist Answers:

a–e) The project site is not used for agricultural purposes, does not include agricultural zoning, is not within or adjacent to one of the areas of the City designated as a protected farmland category on the Placer County Important Farmland map, is not within or adjacent to land within a Williamson Act Contract, and is not considered forest land. Given the foregoing, the proposed project will have no impact on agricultural resources.

III. Air Quality

The City of Roseville, along with the south Placer County area, is located in the Sacramento Valley Air Basin (SVAB). The SVAB is within the Sacramento Federal Ozone Non-Attainment Area. Under the Clean Air Act, Placer County has been designated a "serious non-attainment" area for the federal 8-hour ozone standard, "non-attainment" for the state ozone standard, and a "non-attainment" area for the federal and state PM₁₀ standard (particulate matter less than 10 microns in diameter). Within Placer County, the Placer County Air Pollution Control District (PCAPCD) is responsible for ensuring that emission standards are not violated. Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Conflict with or obstruct implementation of the applicable air quality plan?			X	
b) Violate any air quality standard or contribute substantially to an existing or projected air quality violation?			X	
c) Result in a cumulatively considerable net increase of any criteria for which the project region is non-attainment under an applicable federal or state ambient air quality standard (including releasing emissions, which exceed quantitative thresholds for ozone precursors)?			X	
d) Expose sensitive receptors to substantial pollutant concentrations?			X	
e) Create objectionable odors affecting a substantial number of people?			X	

Thresholds of Significance and Regulatory Setting:

In responding to checklist items a, b, and d, project-related air emissions would have a significant effect if they would result in concentrations that either violate an ambient air quality standard or contribute to an existing air quality violation. To assist in making this determination, the PCAPCD adopted thresholds of significance, which were developed by considering both the health-based ambient air quality standards and the attainment strategies outlined in the State Implementation Plan. The PCAPCD-recommended significance threshold for reactive organic gases (ROG), nitrogen oxides (NO_x) is 82 pounds daily during construction and 55 pounds daily during operation, and for particulate matter (PM) is 82 pounds per day during both construction and operation. For all other constituents, significance is determined based on the concentration-based limits in the Federal and State Ambient Air Quality Standards. Toxic Air Contaminants (TAC) are also of public health concern, but no thresholds or standards are provided because they are considered to have no safe level of exposure. Analysis of TAC is based on the *Air Quality and Land Use Handbook – A Community Health Perspective* (April 2005, California Air Resources Board), which lists TAC sources and recommended buffer distances from sensitive uses. For checklist item c, the PCAPCD's *CEQA Air Quality Handbook (Handbook)* recommends that the same thresholds used for the project analysis be used for the cumulative impact analysis.

With regard to checklist item e, there are no quantified significance thresholds for exposure to objectionable odors. Significance is determined after taking into account multiple factors, including screening distances from odor sources (as found in the PCAPCD CEQA Handbook), the direction and frequency of prevailing winds, the time of day when odors are present, and the nature and intensity of the odor source.

Discussion of Checklist Answers:

a–b) Analyses are not included for sulfur dioxide, lead, and other constituents because there are no mass emission thresholds; these are concentration-based limits in the Federal and State Ambient Air Quality Standards which require substantial, point-source emissions (e.g. refineries, concrete plants, etc.) before exceedance will occur, and the SVAB is in attainment for these constituents. Likewise, carbon monoxide is not analyzed because the SVAB is in attainment for this constituent, and it requires high, localized concentrations (called carbon monoxide “hot spots”) before the ambient air quality standard would be exceeded. “Hot spots” are typically associated with heavy traffic congestion occurring at high-volume roadway intersections. The Amoruso Ranch EIR analysis of Citywide traffic indicated that 198 out of 226 signalized intersections would operate at level of service C or better—that is, they will not experience heavy traffic congestion. It further indicated that analyses of existing CO concentrations at the most congested intersections in Roseville show that CO levels are well below federal and state ambient air quality standards. The discussions below focus on emissions of ROG, NO_x, or PM. A project-level analysis has been prepared to determine whether the project will, on a singular level, exceed the established thresholds.

The City of Roseville is located within the boundaries of the Sacramento Valley Air Basin (SVAB) and under the jurisdiction of the Placer County Air Pollution Control District (PCAPCD). The federal Clean Air Act (CAA) and the California Clean Air Act (CCAA) require that federal and State ambient air quality standards (AAQS) be established, respectively, for six common air pollutants, known as criteria pollutants. The criteria pollutants include particulate matter (PM), ground-level ozone, carbon monoxide (CO), sulfur oxides, nitrogen oxides (NO_x), and lead. At the federal level, the SVAB area is designated as nonattainment for the 8-hour ozone and the 24-hour particulate matter 2.5 microns in diameter (PM_{2.5}) AAQS, and attainment or unclassified for all other federal criteria pollutant AAQS. At the State level, the SVAB area is designated as nonattainment for the 1-hour ozone, 8-hour ozone, particulate matter 10 microns in diameter (PM₁₀) AAQS, and attainment or unclassified for all other State AAQS.

The CAA requires each state to prepare an air quality control plan referred to as a State Implementation Plan (SIP). The SIPs are modified periodically to reflect the latest emissions inventories, planning documents, and rules and regulations of the air basins, as reported by their jurisdictional agencies. Due to the nonattainment designations, PCAPCD, along with the other air districts in the SVAB region, periodically prepares and updates air quality plans that provide emission reduction strategies to achieve attainment of the NAAQS, including control strategies to reduce air pollutant emissions through regulations, incentive programs, public education, and partnerships with other agencies.

The current applicable air quality plan for the proposed project area is the *Sacramento Regional 8-Hour Ozone Attainment and Reasonable Further Progress Plan* (Ozone Attainment Plan), adopted September 26, 2013. The U.S. Environmental Protection Agency (USEPA) determined the motor vehicle emission budgets in the Plan to be adequate and made such findings effective August 25, 2014. On January 9, 2015, the USEPA approved the 2013 Ozone Attainment Plan.

The 2013 Ozone Attainment Plan demonstrates how existing and new control strategies would provide the necessary future emission reductions to meet the CAA requirements, including the NAAQS. It should be noted that in addition to strengthening the 8-hour ozone NAAQS, the USEPA also strengthened the secondary 8-hour ozone NAAQS, making the secondary standard identical to the primary standard. The SVAB remains classified as a severe nonattainment area with an attainment deadline of 2027. On October 26, 2015, the USEPA released a final implementation rule for the revised NAAQS for ozone to address the requirements for reasonable further progress, modeling and attainment demonstrations, and reasonably available control measures (RACM) and reasonably available control technology (RACT). With the publication of the new NAAQS ozone rules, areas in nonattainment must update their ozone attainment plans and submit new plans by 2020/2021.

General conformity requirements of the regional air quality plan include whether a project would cause or contribute to new violations of any NAAQS, increase the frequency or severity of an existing violation of any NAAQS, or delay timely attainment of any NAAQS. In order to evaluate ozone and other criteria air pollutant emissions and support attainment goals for those pollutants that the area is designated nonattainment, the PCAPCD recommends significance thresholds for emissions of PM₁₀ and ozone precursors – reactive organic gases (ROG) and oxides of nitrogen (NO_x). On October 13, 2016, the PCAPCD adopted updated significance thresholds for the aforementioned pollutants.

The significance thresholds, expressed in pounds per day (lbs/day), listed in Table 1 are the PCAPCD's recommended thresholds of significance for use in the evaluation of air quality impacts associated with proposed development projects. The City of Roseville, as lead agency, utilizes the PCAPCD's recommended thresholds of significance for CEQA evaluation purposes. Thus, if the proposed project's emissions exceed the pollutant thresholds presented in Table 1, the project could have a significant effect on air quality, the attainment of federal and State AAQS, and could conflict with or obstruct implementation of the applicable air quality plan.

Table 1		
PCAPCD Thresholds of Significance		
Pollutant	Construction Threshold (lbs/day)	Operational Threshold (lbs/day)
ROG	82	55
NO _x	82	55
PM ₁₀	82	82
<i>Source: Placer County Air Pollution Control District. Placer County Air Pollution Control District Policy. Review of Land Use Projects Under CEQA. October 13, 2016.</i>		

Implementation of the proposed project would contribute local emissions in the area during construction and operation of the proposed project. The proposed project's short-term construction-related and long-term operational emissions were estimated using the California Emissions Estimator Model (CalEEMod) version 2016.3.1 software (CalEEMod) – a statewide model designed to provide a uniform platform for government agencies, land use planners, and environmental professionals to quantify air quality emissions, including GHG emissions, from land use projects. The model applies inherent default values for various land uses, including trip generation rates based on the Institute of Transportation Engineers (ITE) Manual, vehicle mix, trip length, average speed, etc. However, where project-specific data is available, such data should be imputed into the model. As such, the proposed project's modeling assumed the following:

- Construction of the 133 bed, 121,000 square foot Congregate Care (Assisted Living) facility with associated parking, lighting & landscaping on 9.60 acres.
- Construction of 575 person, 235,700 square foot Apartments Mid Rise with associated parking, lighting & landscaping on 10.80 acres.
- An ITE trips rate of 252 to match the low trip rate of age-restricted apartments.
- Compliance with the 2016 California Building Energy Efficiency Standards Code.

The proposed project's estimated emissions associated with construction and operations are presented and discussed in further detail below.

Construction Emissions

During construction of the project, various types of equipment and vehicles would temporarily operate on the project site. Construction exhaust emissions would be generated from construction equipment, vegetation clearing and earth movement activities, construction worker commutes, and construction material hauling for the entire construction period. The aforementioned activities would involve the use of diesel- and gasoline-powered equipment that would generate emissions of criteria pollutants. Project construction activities also represent sources of fugitive dust, which includes PM emissions. As construction of the proposed project would generate air pollutant emissions intermittently within the site, and the vicinity of the site, until all construction has been completed, construction is a potential concern because the proposed project is in a non-attainment area for ozone and PM.

All projects under the jurisdiction of PCAPCD are required to comply with all applicable PCAPCD rules and regulations. Accordingly, the proposed project would be required to comply with all applicable PCAPCD rules and regulations for construction, which would be noted on City-approved construction plans. The applicable rules and regulations for construction would include, but would not be limited to, the following:

- Rule 202 related to visible emissions;
- Rule 217 related to cutback and emulsified asphalt paving materials;
- Rule 218 related to architectural coatings;
- Rule 228 related to fugitive dust; and
- Rule 501 related to general permit requirements.

It should be noted that PCAPCD prohibits open burning of cleared site vegetation during construction activities through Rule 3. The project site is currently rough graded and is void of heavy vegetation; therefore, little vegetation clearing would be necessary during construction. However, when landscaping vegetation is cleared, open burning of such material would be prohibited by the City of Roseville's Municipal Code, Section 16.16.070. Thus, open burning of vegetation during construction would not occur.

According to the CalEEMod results, which inherently accounts for applicable PCAPCD rules and regulations, the proposed project would result in maximum construction criteria air pollutant emissions as shown in Table 2. Assumptions used for the modeling are presented above.

Table 2
Maximum Unmitigated Construction-Related Emissions

Pollutant	Project Emissions (lbs/day)	PCAPCD Significance Threshold (lbs/day)	Exceeds Threshold?
ROG	12.59	82.0	NO
NO _x	68.02	82.0	NO
PM ₁₀	21.09	82.0	NO

Source: CalEEMod, September 2017

As shown in the table, the proposed project's maximum unmitigated construction-related emissions would be well below the applicable thresholds of significance. Therefore, construction activities associated with development of the proposed project would not substantially contribute to the PCAPCD's nonattainment status for ozone or PM. Accordingly, construction of the proposed project would not violate any AAQS or contribute to

an existing or projected air quality violation or conflict with or obstruct implementation of the applicable air quality plan, and a less-than-significant impact would occur associated with construction.

Operational Emissions

Operational emissions of ROG, NO_x, and PM₁₀ would be generated by the proposed project from area, energy, and mobile sources. Area sources include architectural coating vapors, landscape maintenance equipment exhaust, and use of consumer products (e.g., deodorants, cleaning products, spray paint, etc.). Energy sources include electricity and natural gas consumption. Mobile-source emissions would result from the future residents, employee and visitor vehicle trips.

As stated above, the proposed project would be required to comply with all applicable PCAPCD rules and regulations, including the following related to operations:

- Rule 205 related to nuisances;
- Rule 242 related to stationary internal combustion engines;
- Rule 231 or Rule 247 related to commercial water heaters and boilers; and
- Rule 502 related to review of new sources of emissions.

According to the CalEEMod results, the proposed project would result in maximum unmitigated operational emissions as shown in Table 3. Assumptions used for the modeling are presented above. As shown in the table, the proposed project's operational emissions would be well below the applicable thresholds of significance.

Table 3			
Maximum Unmitigated Operational Emissions (lbs/day)			
Pollutant	Project Emissions (lbs/day)	PCAPCD Significance Threshold (lbs/day)	Exceeds Threshold?
ROG	12.39	55	NO
NO _x	16.44	55	NO
PM ₁₀	6.59	82	NO
<i>Source: CalEEMod, September 2017</i>			

Therefore, the proposed project would not substantially contribute to the PCAPCD's nonattainment status for ozone or PM during operations. Accordingly, operation of the proposed project would not violate any AAQS or contribute to an existing or projected air quality violation or conflict with or obstruct implementation of the applicable air quality plan, and a less than significant impact would occur associated with operations.

Conclusion

The proposed project's construction and operational emissions would not exceed the applicable thresholds of significance. In addition, the project would be required to comply with all applicable PCAPCD rules and regulations. Because the project would not exceed the thresholds of significance, the proposed project would not substantially contribute to the region's nonattainment status of ozone or PM. Therefore, implementation of the proposed project would not violate an air quality standard or contribute to an existing or projected air quality violation, and a less than significant impact related to air quality could occur.

c. A cumulative impact analysis considers a project over time in conjunction with other past, present, and reasonably foreseeable future projects whose impacts might compound those of the project being assessed. Due to the dispersive nature and regional sourcing of air pollutants, air pollution is already largely a cumulative impact. The nonattainment status of regional pollutants, including ozone and PM, is a result of past and present development, and, thus, cumulative impacts related to these pollutants could be considered cumulatively significant.

To improve air quality and attain the health-based standards, reductions in emissions are necessary within nonattainment areas. The project is part of a pattern of urbanization occurring in the greater Sacramento ozone nonattainment area. The growth and combined vehicle usage, and business activity within the nonattainment area from the project, in combination with other past, present, and reasonably foreseeable projects within Roseville and surrounding areas, could either delay attainment of the standards or require the adoption of additional controls on existing and future air pollution sources to offset emission increases. Thus, the project could cumulatively contribute to regional air quality health effects through emissions of criteria and mobile source air pollutants.

The PCAPCD recommends using the region's existing attainment plans as a basis for analysis of cumulative emissions. If a project would interfere with an adopted attainment plan, the project would inhibit the future attainment of AAQS, and thus result in a cumulative impact. As discussed above, the PCAPCD's recommended thresholds of significance for ozone precursors and PM₁₀ are based on attainment plans for the region. Thus, the PCAPCD concluded that if a project's ozone precursor and PM₁₀ emissions would be less than PCAPCD project-level thresholds, the project would not be expected to conflict with any relevant attainment plans, and would not result in a cumulatively considerable contribution to a significant cumulative impact. As a result, the PCAPCD established operational phase cumulative-level emissions thresholds identical to the operational thresholds identified above, in Table 1.

As shown in Table 3 above, the proposed project would not result in emissions in exceedance of the applicable thresholds of significance for ozone precursors or PM₁₀. Accordingly, impacts related to the cumulative emissions of criteria pollutants for which PCAPCD is in non-attainment would be considered less than significant.

d. As described in section a–b, the project will not result in any new significant impacts related to criteria pollutants. With regard to TAC, there are hundreds of constituents which are considered toxic, but they are typically generated by stationary sources like gas stations, facilities using solvents, and heavy industrial operations. The proposed project is not a TAC-generating use, nor is it within the specified buffer area of a TAC-generating use, as established in the *Air Quality and Land Use Handbook – A Community Health Perspective*. Impacts are less than significant.

e. Diesel fumes from construction equipment and delivery trucks are often found to be objectionable; however, construction is temporary and diesel emissions are minimal and regulated. Typical urban projects such as residences and retail businesses generally do not result in substantial objectionable odors when operated in compliance with City Ordinances (e.g. proper trash disposal and storage). The Project is a typical urban development that lacks any characteristics that would cause the generation of substantial unpleasant odors. Thus, construction and operation of the proposed project would not result in the creation of objectionable odors affecting a substantial number of people. A review of the project surroundings indicates that there are no substantial odor-generating uses near the project site; the project location meets the recommended screening distances from odor-generators provided by the PCAPCD. Impacts related to odors are less than significant.

Biological Resources

The project site primarily supports non-native grasses. As described in the Environmental Setting, the site was previously rough graded and is disked annually. There are no trees on the site. The project site is surrounded by urban development.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Have a substantial adverse effect, either directly or through habitat modifications, on any species identified as a candidate, sensitive, or special status species in local or regional plans, policies or regulations, or by the California Department of Fish and Game or U.S. Fish and Wildlife Service?			X	
b) Have a substantial adverse effect on any riparian habitat or other sensitive natural community identified in local or regional plans, policies or regulations or by the California Department of Fish and Wildlife or U.S. Fish and Wildlife Service?				X
c) Have a substantial adverse effect on federally protected wetlands as defined by Section 404 of the Clean Water Act (including, but not limited to, marsh, vernal pool, coastal, etc.) through direct removal, filling, hydrological interruption, or other means?				X
d) Interfere substantially with the movement of any native resident or migratory fish or wildlife species or with established native resident or migratory wildlife corridors, or impede the use of				X

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
native wildlife nursery sites?				
e) Conflict with any local policies or ordinances protecting biological resources, such as a tree preservation policy or ordinance?				X
f) Conflict with the provisions of an adopted Habitat Conservation Plan, Natural Community Conservation Plan, or other approved local, regional, or state habitat conservation plan?				X

Thresholds of Significance and Regulatory Setting:

There is no ironclad definition of significance as it relates to biological resources. Thus, the significance of impacts to biological resources is defined by the use of expert judgment supported by facts, and relies on the policies, codes, and regulations adopted by the City and by regulatory agencies which relate to biological resources (as cited and described in the Discussion of Checklist Answers section). Thresholds for assessing the significance of environmental impacts are based on the CEQA Guidelines checklist items a–f, above. Consistent with CEQA Guidelines Section 15065, a project may have a significant effect on the environment if:

The project has the potential to substantially degrade the quality of the environment; substantially reduce the habitat of a fish or wildlife species; cause a fish or wildlife population to drop below self-sustaining levels; threaten to eliminate a plant or animal community; [or] substantially reduce the number or restrict the range of an endangered, rare or threatened species . . .

Various agencies regulate impacts to the habitats and animals addressed by the CEQA Guidelines checklist. These include the United States Fish and Wildlife Service, National Oceanic and Atmospheric Administration–Fisheries, United States Army Corps of Engineers, Central Valley Regional Water Quality Control Board, and California Department of Fish and Wildlife. The primary regulations affecting biological resources are described in the sections below.

Checklist item a addresses impacts to special status species. A “special status” species is one which has been identified as having relative scarcity and/or declining populations. Special status species include those formally listed as threatened or endangered, those proposed for formal listing, candidates for federal listing, and those classified as species of special concern. Also included are those species considered to be “fully protected” by the California Department of Fish and Wildlife (California Fish and Wildlife), those granted “special animal” status for tracking and monitoring purposes, and those plant species considered to be rare, threatened, or endangered in California by the California Native Plant Society (CNPS). The primary regulatory protections for special status species are within the Federal Endangered Species Act, California Endangered Species Act, California Fish and Game Code, and the Federal Migratory Bird Treaty Act.

Checklist item b addresses all “sensitive natural communities” that may be affected by local, state, or federal regulations/policies while checklist item c focuses specifically on one type of such a community: federally-protected wetlands. Focusing first on wetlands, there are two questions to be posed in examining wet habitats:

the first is whether the wetted area meets the technical definition of a wetland, making it subject to checklist item b, and the second is whether the wetland is subject to federal jurisdiction, making it subject to checklist item c. The 1987 Army Corps Wetlands Delineation Manual is used to determine whether an area meets the technical criteria for a wetland. A delineation verification by the Army Corps verifies the size and condition of the wetlands and other waters in question, and determines the extent of government jurisdiction as it relates to Section 404 of the Federal Clean Water Act and Section 401 of the State Clean Water Act.

The Clean Water Act protects all “navigable waters”, which are defined as traditional navigable waters that are or were used for commerce, or may be used for interstate commerce; tributaries of covered waters; and wetlands adjacent to covered waters, including tributaries. Non-navigable waters are called isolated wetlands, and are not subject to either the Federal or State Clean Water Act. Thus, isolated wetlands are not subject to federal wetland protection regulations. However, in addition to the Clean Water Act, the State also has jurisdiction over impacts to surface waters through the Porter-Cologne Water Quality Control Act (Porter-Cologne), which does not require that waters be “navigable”. For this reason, isolated wetlands are regulated by the State of California pursuant to Porter-Cologne. The City of Roseville General Plan also provides protection for wetlands, including isolated wetlands, pursuant to the General Plan Open Space and Conservation Element. Federal, State and City regulations/policies all seek to achieve no net loss of wetland acreage, values, or function.

Aside from wetlands, checklist item b also addresses other “sensitive natural communities,” which includes any habitats protected by local or regional plans, policies, or regulations, or by the California Department of Fish and Wildlife or U.S. Fish and Wildlife Service. The City of Roseville General Plan Open Space and Conservation Element includes policies for the protection of riparian areas (streamside habitat) and floodplain areas; these are Vegetation and Wildlife section Policies 2 and 3. Policy 4 also directs preservation of additional area around stream corridors and floodplain if there is sensitive woodland, grassland, or other habitat which could be made part of a contiguous open space area. Other than wetlands, which were already discussed, US Fish and Wildlife and California Department of Fish and Wildlife habitat protections generally result from species protections, and are thus addressed via checklist item a.

For checklist item d, there are no regulations specific to the protection of migratory corridors. This item is addressed by an analysis of the habitats present in the vicinity and analyzing the probable effects on access to those habitats which will result from a project.

The City of Roseville Tree Preservation ordinance (RMC Ch.19.66) requires protection of native oak trees, and compensation for oak tree removal. The Findings of the Implementing Procedures indicate that compliance with the City of Roseville Tree Preservation ordinance (RMC Ch.19.66) will prevent significant impacts related to loss of native oak trees, referenced by item e, above.

Regarding checklist item f, there are no adopted Habitat Conservation Plans within the City of Roseville.

Discussion of Checklist Answers:

a-c, e) The NCRSP EIR evaluated the biological resources in the plan area and anticipated development of the project site. There are no new or more severe impacts which would occur as a result of the project. As mentioned, the site was previously rough graded and biological resource mitigation areas have been established elsewhere. No sensitive or special status species are known to exist on the site. The grassland was identified as having a limited value to wildlife within the plan area and conservation areas for grasslands of higher value have already been preserved. There are no trees on the project site. The project site is surrounded by urbanized development; therefore there are no wildlife movement corridors on the site. Further, the limited value and paucity of the grasslands, and the lack of tree canopy, the site is not conducive to wildlife. Development of the site will not substantially reduce the number of wildlife species. Preserve areas that would support wildlife and wetlands have been established elsewhere in the City.

d) The City includes an interconnected network of open space corridors and preserves located throughout the City, to ensure that the movement of wildlife is not substantially impeded as the City develops. The development of the project site will not negatively impact these existing and planned open space corridors, nor is the project site located in an area that has been designated by the City, United States Fish and Wildlife, or California Department of Fish and Wildlife as vital or important for the movement of wildlife or the use of native wildlife nursery sites.

f) There are no Habitat Conservation Plans; Natural Community Conservation Plans; or other approved local, regional, or state habitat conservation plans that apply to the project site.

IV. Cultural Resources

As described within the Open Space and Conservation Element of the City of Roseville General Plan, the Roseville region was within the territory of the Nisenan (also Southern Maidu or Valley Maidu). Two large permanent Nisenan habitation sites have been identified and protected within the City's open space (in Maidu Park). Numerous smaller cultural resources, such as midden deposits and bedrock mortars, have also been recorded in the City. The gold rush which began in 1848 marked another settlement period, and evidence of Roseville's ranching and mining past are still found today. Historic features include rock walls, ditches, low terraces, and other remnants of settlement and activity. A majority of documented sites within the City are located in areas designated for open space uses. As indicated in the NCRSP Parcel 40 & 44 Addendum, the NCRSP EIR did not identify the project site as containing any historic or archeological resources. Also, pursuant to Assembly Bill 52 the current project was routed to all tribes which requested such notice. No responses were received regarding the presence of Tribal Cultural Resources.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Cause a substantial adverse change in the significance of an historic resource as defined in Section 15064.5?			X	
b) Cause a substantial adverse change in the significance of an archaeological resource pursuant to Section 15064.5?			X	
c) Directly or indirectly destroy a unique paleontological resource or site or unique geologic feature?			X	
d) Disturb any human remains, including those interred outside of dedicated cemeteries?			X	

Thresholds of Significance and Regulatory Setting:

The significance of impacts to cultural resources is based directly on the CEQA Guidelines checklist items a–e listed above. The Archaeological, Historic, and Cultural Resources section of the City of Roseville General Plan also directs the proper evaluation of and, when feasible, protection of significant resources (Policies 1 and 2). There are also various federal and State regulations regarding the treatment and protection of cultural resources, including the National Historic Preservation Act and the Antiquities Act (which regulate items of significance in history), Section 7050.5 of the California Health and Safety Code, Section 5097.9 of the California Public Resources Code (which regulates the treatment of human remains) and Section 21073 et seq. of the California Public Resources Code (regarding Tribal Cultural Resources). The CEQA Guidelines also contains specific sections, other than the checklist items, related to the treatment of effects on historic resources.

The CEQA Guidelines contains specific sections, other than the checklist items, related to the treatment of effects on historic and archeological resources. Pursuant to the CEQA Guidelines, if it can be demonstrated that a project will cause damage to a unique archaeological resource, the lead agency may require reasonable efforts to be made to permit any or all of these resources to be preserved in place or left in an undisturbed state. To the extent that they cannot be left undisturbed, mitigation measures are required (Section 21083.2 (a), (b), and (c)). A *historical resource* is a resource listed, or determined to be eligible for listing, in the California Register of Historical Resources (CRHR) (Section 21084.1); a resource included in a local register of historical resources (Section 15064.5(a)(2)); or any object, building, structure, site, area, place, record, or manuscript which a lead agency determines to be historically significant (Section 15064.5 (a)(3)). Public Resources Code Section 5024.1 requires evaluation of historical resources to determine their eligibility for listing on the CRHR.

In addition to archeological resources, tribal cultural resources are also given particular treatment. Tribal cultural resources are defined in Public Resources Code Section 21074, as either 1) a site, feature, place, geographically-defined cultural landscape, sacred place, or object with cultural value to a California Native American Tribe, that is listed or eligible for listing on the California Register or Historical Resources, or on a local register of historical resources or as 2) a resource determined by the lead agency, supported by substantial evidence, to be significant according to the historical register criteria in Public Resources Code section 5024.1(c), and considering the significant of the resource to a California Native American Tribe.

Discussion of Checklist Answers:

a–b and d) No cultural resources are known to exist on the project site per the NCRSP EIR; however, standard mitigation measures apply which are designed to reduce impacts to cultural resources, should any be found on-site. The measure requires an immediate cessation of work, and contact with the appropriate agencies to address the resource before work can resume. The project will not result in any new impacts beyond those already discussed and disclosed in the NCRSP EIR; project-specific impacts are less than significant.

c) No paleontological resources are known to exist on the project site per the NCRSP EIR; however, standard mitigation measures apply which are designed to reduce impacts to such resources, should any be found on-site. The measure requires an immediate cessation of work, and contact with the appropriate agencies to address the resource before work can resume. The project will not result in any new impacts beyond those already discussed and disclosed in the NCRSP EIR; project-specific impacts are less than significant.

V. Geology and Soils

As described in the Safety Element of the City of Roseville General Plan, there are three inactive faults (Volcano Hill, Linda Creek, and an unnamed fault) in the vicinity, but there are no known active seismic faults within Placer County. The last seismic event recorded in the South Placer area occurred in 1908, and is estimated to have been at least a 4.0 on the Richter Scale. Due to the geographic location and soil characteristics within the City, the General Plan indicates that soil liquefaction, landslides, and subsidence are not a significant risk in the area.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Expose people or structures to potential substantial adverse effects, including the risk of loss, injury, or death involving:			X	
i) Ruptures of a known earthquake fault, as delineated on the most recent Alquist-Priolo Earthquake Fault Zoning Map issued by the State Geologist for the area or based on other substantial evidence of a known fault? (Refer to Division of Mines and Geology Special Publication 42.)			X	
ii) Strong seismic ground shaking?			X	
iii) Seismic-related ground failure, including liquefaction?			X	
iv) Landslides?			X	
b) Result in substantial soil erosion or the loss of topsoil?			X	
c) Be located in a geological unit or soil that is unstable, or that would become unstable as a result of the project, and potentially result in on or off-site landslide, lateral spreading, subsidence, liquefaction or collapse?			X	
d) Be located on expansive soil, as defined in Table 18-1-B of the Uniform Building Code (1994), creating substantial risks to life or property?			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
e) Have soils incapable of adequately supporting the use of septic tanks or alternative wastewater disposal systems where sewers are not available for the disposal of wastewater?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to geology and soils is based directly on the CEQA Guidelines checklist items a–e listed above. Regulations applicable to this topic include the Alquist-Priolo Act, which addresses earthquake safety in building permits, and the Seismic Hazards Mapping Act, which requires the state to gather and publish data on the location and risk of seismic faults.

The Findings of the Implementing Procedures indicate that compliance with the Flood Damage Prevention Ordinance (RMC Ch.9.80) and Design/Construction Standards (Resolution 07-107) will prevent significant impacts related to checklist item b. The Ordinance and standards include permit requirements for construction and development in erosion-prone areas and ensure that grading activities will not result in significant soil erosion or loss of topsoil. The use of septic tanks or alternative waste systems is not permitted in the City of Roseville, and therefore no analysis of criterion e is necessary.

Discussion of Checklist Answers:

a) The project will not expose people or structures to potential substantial adverse effects involving seismic shaking, ground failure or landslides.

i–iii) According to United States Geological Service mapping and literature, active faults are largely considered to be those which have had movement within the last 10,000 years (within the Holocene or Historic time periods)¹ and there are no major active faults in Placer County. The California Geological Survey has prepared a map of the state which shows the earthquake shaking potential of areas throughout California based primarily on an area's distance from known active faults. The map shows that the City lies in a relatively low-intensity ground-shaking zone. Commercial, institutional, and residential buildings as well as all related infrastructure are required, in conformance with Chapter 16, *Structural Design Requirements*, Division IV, *Earthquake Design* of the California Building Code, to lessen the exposure to potentially damaging vibrations through seismic-resistant design. In compliance with the Code, all structures in the Project area would be well-built to withstand ground shaking from possible earthquakes in the region; impacts are less than significant.

iv) Landslides typically occur where soils on steep slopes become saturated or where natural or manmade conditions have taken away supporting structures and vegetation. The existing and proposed slopes of the project site are not steep enough to present a hazard during development or upon completion of the project. In addition, measures would be incorporated during construction to shore minor slopes and prevent potential earth movement. Therefore, impacts associated with landslides are less than significant.

b) Grading activities will result in the disruption, displacement, compaction and over-covering of soils associated with site preparation (grading and trenching for utilities). Grading activities for the project will be limited to the project site. Grading activities require a grading permit from the Engineering Division. The grading

¹ United States Geological Survey, <http://earthquake.usgs.gov/learn/glossary/?term=active%20fault>, Accessed January 2016

permit is reviewed for compliance with the City's Improvement Standards, including the provision of proper drainage, appropriate dust control, and erosion control measures. Grading and erosion control measures will be incorporated into the required grading plans and improvement plans. Therefore, the impacts associated with disruption, displacement, and compaction of soils associated with the project are less than significant.

c, d) A review of the Natural Resources Conservation Service Soil Survey for Placer County, accessed via the Web Soil Survey (<http://websoilsurvey.nrcs.usda.gov/app/>), indicates that the soils on the site are a mix of Cometa-Fiddymont complex with a 1-5 percent slope, Exchequer-Rock outcrop complex with a 2-30 percent slope, and Ink-s-Exchequer complex with a 2-25 percent slope, which are not listed as geologically unstable or sensitive and have a low to moderate linear extensibility (shrink-swell) potential. A soils report is required with submittal of the building and improvement plans. The City of Roseville Building Division will review construction plans before a building permit is issued and the Engineering Division will review and approve all grading plans to ensure that all grading and structures would withstand any shrink-swell potentials of the soils.

VI. Greenhouse Gases

Greenhouse gases trap heat in the earth's atmosphere. The principal greenhouse gases (GHGs) that enter the atmosphere because of human activities are carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), and fluorinated gases. As explained by the United States Environmental Protection Agency², global average temperature has increased by more than 1.5 degrees Fahrenheit since the late 1800s, and most of the warming of the past half century has been caused by human emissions. The City has taken proactive steps to reduce greenhouse gas emissions, which include the introduction of General Plan policies to reduce emissions, changes to City operations, and climate action initiatives.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Generate greenhouse gas emissions, either directly or indirectly, that may have a significant impact on the environment?			X	
b) Conflict with an applicable plan, policy, or regulation adopted for the purpose of reducing the emissions of greenhouse gases?			X	

Thresholds of Significance and Regulatory Setting:

In Assembly Bill 32 (the California Global Warming Solutions Act), signed by Governor Schwarzenegger of California in September 2006, the legislature found that climate change resulting from global warming was a threat to California, and directed that "the State Air Resources Board design emissions reduction measures to meet the statewide emissions limits for greenhouse gases . . .". The target established in AB 32 was to reduce emissions to 1990 levels by the year 2020. CARB subsequently prepared the *Climate Change Scoping Plan* (Scoping Plan) for California, which was approved in 2008. The Scoping Plan provides the outline for actions to reduce California's GHG emissions. CARB's updated August 2011 Scoping Plan calculated a reduction needed of 21.7% from future "Business As Usual" (BAU) conditions in the year 2020. The current Scoping Plan (adopted

² <http://www3.epa.gov/climatechange/science/overview.html>, Accessed January 2016

May 2014) indicates that statewide emissions of GHG in 1990 amounted to 431 million metric tons, and that the 2020 “Business As Usual” (BAU) scenario is estimated as 509³ million metric tons, which would require a reduction of 15.3% from 2020 BAU. In addition to this, Senate Bill 32 was signed by the Governor on September 8, 2016, to establish a reduction target of 40 percent below 1990 levels by 2030. The Air Resources Board is currently updating the Scoping Plan to reflect this target.

The Placer County Air Pollution Control District (PCAPCD) recommends that thresholds of significance for GHG be related to AB 32 reduction goals, and has adopted thresholds of significance which take into account the 2030 reduction target. The thresholds include a de minimis and a bright-line maximum threshold. Any project emitting less than 1,100 metric tons of carbon dioxide equivalents per year (MT CO₂e/yr) during construction or operation results in less than significant impacts. The PCAPCD considers any project with emissions greater than the bright-line cap of 10,000 MT CO₂e/yr to have significant impacts. For projects exceeding the de minimum threshold but below the bright-line threshold, comparison to the appropriate efficiency threshold is recommended. The significance thresholds are shown in Table 1 below.

Table 1: GHG Significance Thresholds

Bright-line Threshold 10,000 MT CO₂e/yr			
Residential Efficiency (MT CO₂e/capita¹)		Non-Residential Efficiency (MT CO₂e/ksf²)	
Urban	Rural	Urban	Rural
4.5	5.5	26.5	27.3
De Minimis Threshold 1,100 MT CO₂e/yr			
1. Per Capita = per person			
2. Per ksf = per 1,000 square feet of building			

Discussion of Checklist Answers:

a–b) Emissions of greenhouse gases (GHGs) contributing to global climate change are attributable in large part to human activities associated with the industrial/manufacturing, utility, transportation, residential, and agricultural sectors. Therefore, the cumulative global emissions of GHGs contributing to global climate change can be attributed to every nation, region, and city, and virtually every individual on earth. An individual project's GHG emissions are at a micro-scale level relative to global emissions and effects to global climate change; however, an individual project could result in a cumulatively considerable incremental contribution to a significant cumulative macro-scale impact. As such, impacts related to emissions of GHG are inherently considered cumulative impacts.

Recognizing the global scale of climate change, California has enacted several pieces of legislations in an attempt to address GHG emissions. Specifically, Assembly Bill (AB) 32, and more recently Senate Bill (SB) 32, have established statewide GHG emissions reduction targets. Accordingly, the CARB has prepared the Climate Change Scoping Plan for California (Scoping Plan), which was approved in 2008 and updated in 2014. The Scoping Plan provides the outline for actions to reduce California's GHG emissions and achieve the emissions reductions targets required by AB 32. In concert with statewide efforts to reduce GHG emissions, air districts, counties, and local jurisdictions throughout the State have implemented their own policies and plans to achieve emissions reductions in line with the Scoping Plan and emissions reductions targets, including AB 32 and SB 32.

³ Includes Pavely and Renewables Portfolio Standard reduction

As a means of achieving the regional GHG emissions reductions goals required by AB 32, on October 13, 2016, the PCAPCD adopted GHG emissions thresholds to help the district attain the GHG reduction goals established by AB 32 and SB 32. The common unit of measurement for GHG, used by PCAPCD, is expressed in terms of annual metric tons of CO₂ equivalents (MTCO₂e/yr). The updated thresholds begin with a screening emission level of 1,100 MT CO₂e/yr. Any project below the 1,100 MT CO₂e/yr threshold is judged by the PCAPCD as having a less-than-significant impact on GHG emissions within the District, and thus would not conflict with any state or regional GHG emissions reduction goals. Projects that would result in emissions above the 1,100 MT CO₂e/yr threshold would not necessarily result in substantial impacts, if certain efficiency thresholds are met. The efficiency thresholds, which are calculated on a per capita or square foot basis, are presented in Table 4.

Table 4			
PCAPCD Operational Thresholds of Significance			
Efficiency Thresholds			
Residential (MT CO₂e/capita)		Non-Residential (MT CO₂e/1,000 sf)	
Urban	Rural	Urban	Rural
4.5	5.5	26.5	27.3
<i>Source: Placer County Air Pollution Control District. Placer County Air Pollution Control District Policy. Review of Land Use Projects Under CEQA. October 13, 2016.</i>			

Projects that fall below the 1,100 MT CO₂e/yr threshold or meet the efficiency thresholds are considered to be in keeping with statewide GHG emissions reduction targets, which would ensure that the proposed project would not inhibit the State's achievement of GHG emissions reductions. Thus, projects with emissions below the 1,100 MT CO₂e/yr threshold or below the efficiency thresholds presented in Table 4, are considered to result in less-than-significant impacts in regards to GHG emissions within the District and thus would not conflict with any state or regional GHG emissions reduction goals. Finally, the PCAPCD has also established a Bright Line Cap, which shall be the maximum limit for any proposed project. The Bright Line Cap is 10,000 MT CO₂e/yr for all types of projects.

Implementation of the proposed project would cumulatively contribute to increases of GHG emissions. Estimated GHG emissions attributable to future development would be primarily associated with increases of carbon dioxide (CO₂) and, to a lesser extent, other GHG pollutants, such as methane (CH₄) and nitrous oxide (N₂O) associated with area sources, mobile sources or vehicles, utilities (electricity and natural gas), water usage, wastewater generation, the generation of solid waste, and the use of the emergency generator. The primary source of GHG emissions for the project would be mobile source emissions. Project emissions have been estimated using the California Emissions Estimator Model (CalEEMod).

Construction-related GHG emissions are a one-time release and are, therefore, not typically expected to generate a significant contribution to global climate change, as global climate change is inherently a cumulative effect that occurs over a long period of time and is quantified on a yearly basis. However, the proposed project's construction GHG emissions (a total of 1,178 MT CO₂e) have been amortized over the life of the project (estimated as 20 years), and added to the operational annual emissions.

The proposed project's estimated operational GHG emissions are presented in Table 5, reported as an annual total and in MT CO₂e per capita. The detailed model output from CalEEMod is available for review at 311 Vernon Street, Planning Division, Roseville, CA 95678. As shown in the table, the project exceeds the de minimus threshold of 1,100 metric tons, and thus an assessment using the efficiency thresholds has also been reported. The project does not exceed the efficiency threshold of significance; impacts are less than significant.

Table 5: Project GHG Emissions		
Annual GHG (MT CO₂e)	Efficiency (MT CO₂e/capita)	Exceeds Threshold?
2402	3.39	No

VII. Hazards and Hazardous Materials

There are no hazardous cleanup sites of record within 1,000 feet of the site according to either the Department of Toxic Substances Control Envirostor database (<http://www.envirostor.dtsc.ca.gov/public/>) or the State Water Resources Control Board Geotracker database (<http://geotracker.waterboards.ca.gov/>). The project site is undeveloped, and no previous environmental review of the site has found evidence of contamination or hazardous conditions. The nearest school to the project site is Catheryn Gates Elementary school, located approximately 0.12 miles south of the site.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Create a significant hazard to the public or the environment through the routine transport, use, or disposal of hazardous materials?			X	
b) Create a significant hazard to the public or the environment through reasonably foreseeable upset and accident conditions involving the release of hazardous materials into the environment?			X	
c) Emit hazardous emissions or handle hazardous or acutely hazardous materials, substances, or waste within one-quarter mile of an existing or proposed school?			X	
d) Be located on a site which is included on a list of hazardous materials sites compiled pursuant to Government Code Section 65962.5 and, as a result, would it create a significant hazard to the public or the environment?				X

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
e) For a project located within an airport land use plan or, where such a plan has not been adopted, within two miles of a public airport or public use airport, would the project result in a safety hazard for people residing or working in the project area?				X
f) For a project within the vicinity of a private airstrip, would the project result in a safety hazard for people residing in the project area?				X
g) Impair implementation of or physically interfere with an adopted emergency response plan or emergency evacuation plan?			X	
h) Expose people or structures to a significant risk of loss, injury or death involving wildland fires, including where wildlands are adjacent to urbanized areas or where residences are intermixed with wildlands?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to hazardous materials is based directly on the CEQA Guidelines checklist items a–h listed above. A material is defined as hazardous if it appears on a list of hazardous materials prepared by a federal, state or local regulatory agency, or if it has characteristics defined as hazardous by such an agency. The determination of significance based on the above criteria depends on the probable frequency and severity of consequences to people who might be exposed to the health hazard, and the degree to which Project design or existing regulations would reduce the frequency of or severity of exposure. As an example, products commonly used for household cleaning are classified as hazardous when transported in large quantities, but one would not conclude that the presence of small quantities of household cleaners at a home would pose a risk to a school located within ¼-mile.

Many federal and State agencies regulate hazards and hazardous substances, including the United States Environmental Protection Agency (US EPA), California Department of Toxic Substances Control (DTSC), Central Valley Regional Water Quality Control Board (Regional Water Board), and the California Occupational Safety and Health Administration (CalOSHA). The state has been granted primacy (primary responsibility for oversight) by the US EPA to administer and enforce hazardous waste management programs. State regulations also have detailed planning and management requirements to ensure that hazardous materials are handled, stored, and

disposed of properly to reduce human health risks. California regulations pertaining to hazardous waste management are published in the California Code of Regulations (see 8 CCR, 22 CCR, and 23 CCR).

The project is not within an airport land use plan, within two miles of a public or public use airport and there are also no private airstrips in the vicinity of the project areas. Therefore, no further discussion is provided for items e and f.

Discussion of Checklist Answers:

a, b) Standard construction activities would require the use of hazardous materials such as fuels, oils, lubricants, glues, paints and paint thinners, soaps, bleach, and solvents. These are common household and commercial materials routinely used by both businesses and average members of the public. The materials only pose a hazard if they are improperly used, stored, or transported either through upset conditions (e.g. a vehicle accident) or mishandling. In addition to construction use, the operational project would result in the use of common hazardous materials as well, including bleach, solvents, and herbicides. Regulations pertaining to the transport of materials are codified in 49 Code of Federal Regulations 171–180, and transport regulations are enforced and monitored by the California Department of Transportation and by the California Highway Patrol. Specifications for storage on a construction site are contained in various regulations and codes, including the California Code of Regulations, the Uniform Fire Code, and the California Health and Safety Code. These same codes require that all hazardous materials be used and stored in the manner specified on the material packaging. Existing regulations and programs are sufficient to ensure that potential impacts as a result of the use or storage of hazardous materials are reduced to less than significant levels.

c) See response to Items (a) and (b) above. While development of the site will result in the use, handling, and transport of materials deemed to be hazardous, the materials in question are commonly used in both residential and commercial applications, and include materials such as bleach and herbicides. The project will not result in the use of any acutely hazardous materials, substances, or waste.

d) The project is not located on a site that is included on a list of hazardous materials sites compiled pursuant to Government Code Section 65962.5⁴; therefore, no impact will occur

g) This project is located within an area currently receiving City emergency services and development of the site has been anticipated and incorporated into emergency response plans. As such, the project will cause a less than significant impact to the City's Emergency Response or Management Plans. Furthermore, the project will be required to comply with all local, State and federal requirements for the handling of hazardous materials, which will ensure less-than-significant impacts. These will require the following programs:

- A Risk Management and Prevention Program (RMPP) is required of uses that handle toxic and/or hazardous materials in quantities regulated by the California Health and Safety Code and/or the City.
- Businesses that handle toxic or hazardous materials are required to complete a Hazardous Materials Management Program (HMMP) pursuant to local, State, or federal requirements.

h) The California Department of Forestry and Fire Protection (CAL FIRE) is the state agency responsible for wildland fire protection and management. As part of that task, CAL FIRE maintains maps designating Wildland Fire Hazard Severity zones. The City is not located within a Very High Fire Hazard Severity Zone, and is not in a CAL FIRE responsibility area; fire suppression is entirely within local responsibility. The project site is in an urban area, and therefore would not expose people to any risk from wildland fire. There would be no impact with regard to this criterion.

⁴ <http://www.calepa.ca.gov/SiteCleanup/CorteseList/SectionA.htm>

VIII. Hydrology and Water Quality

As described in the Open Space and Conservation Element of the City of Roseville General Plan, the City is located within the Pleasant Grove Creek Basin and the Dry Creek Basin. Pleasant Grove Creek and its tributaries drain most of the western and central areas of the City and Dry Creek and its tributaries drain the remainder of the City. Most major stream areas in the City are located within designated open space.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Violate any water quality standards or waste discharge requirements?			X	
b) Substantially deplete groundwater supplies or interfere substantially with groundwater recharge such that there would be a net deficit in aquifer volume or a lowering of the local groundwater table level (e.g., the production rate of pre-existing nearby wells would drop to a level which would not support existing land uses or planned uses for which permits have been granted)?			X	
c) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, in a manner which would result in substantial erosion or siltation on or off-site?			X	
d) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, or substantially increase the rate or amount of surface runoff in a manner which would result in flooding on or off-site?			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
e) Create or contribute runoff water which would exceed the capacity of existing or planned stormwater drainage systems or provide substantial additional sources of polluted water?			X	
f) Otherwise substantially degrade water quality?			X	
g) Place housing within a 100-year flood hazard area as mapped on a federal Flood Hazard Boundary or Flood Insurance Rate Map or other flood hazard delineation map?				X
h) Place within a 100-year flood hazard area structures, which would impede or redirect flood flows?				X
i) Expose people or structures to a significant risk of loss, injury or death involving flooding, including flooding as a result of the failure of a levee or dam?				X
j) Inundation by seiches, tsunami, or mudflow?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to hydrology and water quality is based directly on the CEQA Guidelines checklist items a–j listed above. For checklist item a, the Findings of the Implementing Procedures indicate that compliance with the City of Roseville Design/Construction Standards (Resolution 07-107), Urban Stormwater Quality Management and Discharge Control Ordinance (RMC Ch. 14.20), and Stormwater Quality Design Manual (Resolution 16-152) will prevent significant impacts. The standards require preparation of an erosion and sediment control plan for construction activities and includes designs to control pollutants within post-construction urban water runoff. Likewise, it is indicated that the Drainage Fees for the Dry Creek and Pleasant Grove Watersheds (RMC Ch.4.48) and City of Roseville Design/Construction Standards (Resolution 07-107) will prevent significant impacts related to item e. The ordinance and standards require the collection of drainage fees to fund improvements that mitigate potential flooding impacts, and require the design of a water drainage system that will adequately convey anticipated stormwater flows. Finally, it is indicated that compliance with the Flood Damage Prevention Ordinance (RMC Ch. 9.80) will prevent significant impacts related to items g, h, and i. The Ordinance includes standard requirements for all new construction, including regulation of development with the potential to impede or redirect flood flows, and prohibits development within flood hazard areas. Impacts

from tsunamis and seiches were screened out of the analysis (item j) given the fact that the project is not located near a water body or other feature that would pose a risk of such an event.

Discussion of Checklist Answers:

a,c,d, f) The project will involve the disturbance of on-site soils and the construction of impervious surfaces, such as asphalt paving and buildings. Disturbing the soil can allow sediment to be mobilized by rain or wind, and cause displacement into waterways. To address this and other issues, the developer is required to receive approval of a grading permit and/or improvement plans prior to the start of construction. The permit or plans are required to incorporate mitigation measures for dust and erosion control. In addition, the City has a National Pollutant Discharge Elimination System (NPDES) Municipal Stormwater Permit issued by the Central Valley Regional Water Quality Control Board which requires the City to reduce pollutants in stormwater to the maximum extent practicable. The City does this, in part, by means of the City's 2016 Design/Construction Standards, which require preparation and implementation of a Stormwater Pollution Prevention Plan. All permanent stormwater quality control measures must be designed to comply with the City's Manual for Stormwater Quality Control Standards for New Development, the City's 2016 Design/Construction Standards, Urban Stormwater Quality Management and Discharge Control Ordinance, and Stormwater Quality Design Manual. For these reasons, impacts related to water quality are less than significant.

b) The project does not involve the installation of groundwater wells. The City maintains wells to supplement surface water supplies during multiple dry years, but the effect of groundwater extraction on the aquifer was addressed in the Water Supply Assessment of the Amoruso Ranch Specific Plan EIR, which included a Citywide water supply analysis. While the project will modify the General Plan land use designation on the site, the project will demand less water than currently anticipated with the existing land use, and thus will not negatively impact the findings of the Citywide Water Supply Assessment. Additionally, the proposed project development area is within the previously anticipated development boundaries and therefore will not cover more surface area, impacting the groundwater recharge. Project impacts related to groundwater extraction are therefore less than significant.

g, h) According to the City's floodplain data, the project is not located within the City's Regulatory Floodplain. As a result, implementation of the proposed project would not place housing or any structures within an area at risk of flood flows. There would be no impact with regard to these criteria.

i) Folsom Dam, which is located approximately 11 miles southeast of the project site, is the closest dam to the project site. While portions of the City could be subject to flooding in the event of failure or damage of Folsom Dam, the project site is not located in an area that would be subject to inundation due to dam failure. Therefore, there would be no impact.

j) Because the proposed project is located within an area of flat topography and is furthermore not within a floodplain there is no risk of debris flow or mudflow. There would be no impact with regard to this criterion.

IX. Land Use and Planning

The project site has a land use designation of Medium Density Residential (MDR 11.8) and a zoning designation of Attached Housing/Design Standards (R3/DS/SA-NC). Adjacent properties have residential or commercial land use and zoning designations, as described in the Background section of this Initial Study. The immediately adjacent residential property is developed with a residential condominium complex. The proposed project would modify the land use to High Density Residential (HDR 19) but would maintain the existing zoning.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Physically divide an established community?			X	
b) Conflict with any applicable land use plan, policy, or regulation of an agency with jurisdiction over the project (including, but not limited to the general plan, specific plan, local coastal program, or zoning ordinance) adopted for the purpose of avoiding or mitigating an environmental effect?			X	
c) Conflict with any applicable habitat conservation plan or natural community conservation plan?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to land use is based directly on the CEQA Guidelines checklist items a–c listed above. Consistency with applicable City General Plan policies, Improvement Standards, and design standards is already required and part of the City's processing of permits and plans, so these requirements do not appear as mitigation measures. Land use regulations applicable to the site include the City's General Plan 2035, the Zoning Ordinance, and the NCRSP. As mentioned, the NCRSP contains general design guidelines and policies for development within the NCRSP as a whole, but also contains the residential design guidelines which apply to this site.

Discussion of Checklist Answers:

a) The project area has been master planned for development, including adequate roads, pedestrian paths, and bicycle paths to provide connections within the community. The project has been designed to complete the pedestrian points of connection between this undeveloped site and the surrounding properties (e.g. frontage sidewalks) and therefore will not physically divide an established community.

b) The proposed project would modify the land use designation from MDR to HDR to align with the zoning designation on the site. HDR is an existing land use designation in the General Plan. Per the General Plan, HDR land use sites are suitably located along arterial streets, transit, linkages and in close proximity to commercial services. As mentioned, the site is positioned along an arterial roadway, which provides transit linkages throughout Roseville and the region, and is immediately adjacent to future commercial services and less than a ¼ mile to established commercial centers (e.g. Safeway plaza, Veteran's Plaza, Highland Village, Galleria Regional Mall, The Fountains) that provide grocery stores, restaurants, medical services, and retail. The General Plan also identifies HDR as a compatible land use with the adjacent HDR site and CC land use site opposite Gibson Drive. As mentioned in other sections, this land use change has been evaluated to ensure no new environmental impacts will be created. The projects' conformance with CDG's and NCRSP design guidelines

will ensure long-term land use compatibility with the adjacent uses and ensure impacts to the applicable land use plans are less than significant.

c) There are no Habitat Conservation Plans or Natural Community Conservation Plans covering the project site; therefore, no impact would occur.

X. Mineral Resources

The Surface Mining and Reclamation Act (SMARA) of 1975 requires the State Geologist to classify land into Mineral Resource Zones (MRZ's) based on the known or inferred mineral resource potential of that land. The California Division of Mines and Geology (CDMG) was historically responsible for the classification and designation of areas containing—or potentially containing—significant mineral resources, though that responsibility now lies with the California Geological Survey (CGS). CDMG published Open File Report 95-10, which provides the mineral classification map for Placer County. A detailed evaluation of mineral resources has not been conducted within the City limits, but MRZ's have been identified. There are four broad MRZ categories (MRZ-1 through MRZ-4), and only MRZ-2 represents an area of known significant mineral resources. The City of Roseville General Plan EIR included Exhibit 4.1-3, depicting the location of MRZ's in the City limits. There is only one small MRZ-2 designation area, located at the far eastern edge of the City.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Result in the loss of availability of a known mineral resource that would be of value to the region and the residents of the state?				X
b) Result in the loss of availability of a locally-important mineral resource recovery site delineated on a local general plan, specific plan or other land use plan?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to mineral resources is based directly on the CEQA Guidelines checklist items a and b listed above.

Discussion of Checklist Answers:

a–b) The project site is not in the area of the City known to include any mineral resources that would be of local, regional, or statewide importance; therefore, the project has no impacts on mineral resources.

XI. Noise

The primary noise sources in the vicinity include the two roadways adjacent to the property, E. Roseville Parkway and Gibson Drive. According to the General Plan, the project site is within the 60 L_{dn} noise contour for existing and future roadways (City of Roseville 2015, Figure IX-1 and Figure IX-2). The NCRSP EIR estimated noise

levels from roadway noise on E. Roseville Parkway would exceed 60 L_{dn} at a distance of 197 to 242 from the centerline of the roadway and would exceed 65 L_{dn} at distance of 92 to 112 feet from the centerline of the roadway. Other uses near the site include the electric transmission lines, and HDR residential buildings and associated at-grade parking areas and recreation uses, which tend to generate very low outdoor noise volumes. The nearest sensitive user group to the site is the condominium complex to the north of the site. A noise assessment (Bollard Acoustical Consultants, Inc., June 2017) was completed for the project to verify the existing any future noise levels on the site and evaluate any potential project noise impacts to surrounding sensitive receptors.

Would the project result in:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Exposer of persons to or generation of noise levels in excess of standards established in the local general plan or noise ordinance, or applicable standards of other agencies?			X	
b) Exposure of persons to or generation of excessive ground borne vibration of ground borne noise levels?			X	
c) A substantial permanent increase in ambient noise levels in the project vicinity above levels existing without the project?			X	
d) A substantial temporary or periodic increase in ambient noise levels in the project vicinity above levels existing without the project?			X	
e) For a project located within an airport land use plan or, where such a plan has not been adopted, within two miles of a public airport or public use airport, would the project expose people residing or working in the project area to excessive noise levels?				X
f) For a project within the vicinity of a private airstrip, would the project expose people residing or working in the project area to excessive noise levels?				X

Thresholds of Significance and Regulatory Setting:

Standards for transportation noise and non-transportation noise affecting existing or proposed land uses are established within the City of Roseville General Plan Noise Element Table IX-1 and IX-3, and these standards are used as the thresholds to determine the significance of impacts related to items a and c. For residential uses, the General Plan establishes a maximum noise level of 60 dB L_{dn} at outdoor activity areas and 45 dB L_{dn} for indoor areas. The significance of other noise impacts is based directly on the CEQA Guidelines checklist items b, and d–f listed above. The Findings of the Implementing Procedures indicate that compliance with the City Noise Regulation (RMC Ch. 9.24) will prevent significant non-transportation noise as it relates to items a, b, and c. The Ordinance establishes noise exposure standards that protect noise-sensitive receptors from a variety of noise sources, including non-transportation/fixed noise, amplified sound, industrial noise, and events on public property. The project is not within an airport land use plan, within two miles of a public or public use airport and there are also no private airstrips in the vicinity of the project area. Therefore, items e and f have been ruled out from further analysis.

Discussion of Checklist Answers:

a) As noted, the project site will be exposed to exterior noise volumes of in excess of 60 decibels (dB) from the adjacent E. Roseville Parkway. The project specific noise assessment evaluated the impact of this existing and future roadway noise levels on the proposed project and found that along the front façade of buildings (approximately 170 feet from the centerline of E. Roseville Parkway) the existing average noise level would be between 62-63 dB L_{dn} and the future average noise level is between 66-69 dB L_{dn} . The common outdoor activity areas are centrally located on the site, with the building mass buffering the areas from the roadway. Due to the location and the design of the buildings, the noise levels in the outdoor areas will be well below the City noise level threshold. Typical construction practices result in an exterior-to-interior noise reduction of approximately 25 dB. With an exterior noise environment of not exceeding 70 dB, the interior noise environment would be 45 dB, which would meet the General Plan standard. While not required to meet the threshold, the developer could upgrade all bedroom windows along the E. Roseville Parkway to a minimum STC rating of 32 and provide air conditioning units to further decrease the interior noise levels. The noise analysis also considered the noise impacts on the project from the adjacent electric substation and found the noise generated from the facility were below the noise levels of significance. Impacts to the future users of the project site are therefore less than significant

c) The project itself is not a noise-generating use. While activity will increase on the site from development of an undeveloped site, the noise impacts from the development of the site were already considered with the NCRSP EIR and with adherence to the City's operational noise level standards, where found to be less than significant. Cumulative noise conditions on roadways have already been developed as part of the General Plan, which was previously discussed. As discussed in the Traffic section, the project will not increase traffic beyond what was anticipated, so the trips added by the project have already been assessed as part of the cumulative noise environment. The project will not substantially increase ambient noise conditions existing without the project, and impacts are less than significant.

b,d) Surrounding uses may experience short-term increases in groundborne vibration, groundborne noise, and airborne noise levels during construction. However, these increases would only occur for a short period of time. When conducted during daytime hours, construction activities are exempt from Noise Ordinance standards, but the standards do apply to construction occurring during nighttime hours. While the noise generated may be a minor nuisance, the City Noise Regulation standards are designed to ensure that impacts are not unduly intrusive. Based on this, the impact is less than significant.

XII. Population and Housing

The project site is located within the NCRSP Specific Plan and has a land use designation of MDR. The City of Roseville General Plan Table II-4 identifies the total number of residential units and population anticipated as a result of buildout of the City, and the Specific Plan likewise includes unit allocations and population projections for the Plan Area. Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Induce substantial population growth in an area, either directly (for example, by proposing new homes and businesses) or indirectly (for example, through extension of roads or other infrastructure)?			X	
b) Displace substantial numbers of existing housing, necessitating the construction of replacement housing elsewhere?				X
c) Displace substantial numbers of people, necessitating the construction of replacement housing elsewhere?				X

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to population and housing is based directly on the CEQA Guidelines checklist items a–c listed above.

Discussion of Checklist Answers:

a) The CEQA Guidelines identify several ways in which a project could have growth-inducing impacts (Public Resources Code Section 15126.2), either directly or indirectly. Growth-inducement may be the result of fostering economic growth, fostering population growth, providing new housing, or removing barriers to growth. Growth inducement may be detrimental, beneficial, or of no impact or significance under CEQA. An impact is only deemed to occur when it directly or indirectly affects the ability of agencies to provide needed public services, or if it can be shown that the growth will significantly affect the environment in some other way. The change in land use from MDR to HDR could allow approximately 147 more residential units on the site. However the project will construct senior apartments and an assisted living facility, which typically generate a lesser population than the single-family residential that was previously anticipated for the site. Therefore, while the project in question will induce some level of growth, this growth is not significant, was already identified and its effects disclosed and mitigated within the NCRSP Specific Plan EIR. Therefore, the impact of the project is less than significant.

b, c) The project site is vacant. No housing exists on the project site, and there would be no impact with respect to these criteria.

XIII. Public Services

Fire protection, police protection, park services, and library services are provided by the City. The project is located within the Roseville Joint Union High School District and Roseville City Elementary School District. Would the project result in substantial adverse physical impacts associated with the provision of new or physically altered governmental facilities, need for new or physically altered government facilities, the construction of which could cause significant environmental impacts, in order to maintain acceptable service ratios, response times or other performance objectives for any of the following public services:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Fire protection?			X	
b) Police protection?			X	
c) Schools?			X	
d) Parks?			X	
e) Other public facilities?			X	

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to public services is based directly on the CEQA Guidelines checklist items a–e listed above. The EIR for the Specific Plan addressed the level of public services which would need to be provided in order to serve planned growth in the community. Development Agreements and other conditions have been adopted in all proposed growth areas of the City which identify the physical facilities needed to serve growth, and the funding needed to provide for the construction and operation of those facilities and services; the project is consistent with the Specific Plan. In addition, the project has been routed to the various public service agencies, both internal and external, to ensure that the project meets the agencies' design standards (where applicable) and to provide an opportunity to recommend appropriate conditions of approval.

Discussion of Checklist Answers:

a) Existing City codes and regulations require adequate water pressure in the water lines, and construction must comply with the Uniform Fire and Building Codes used by the City of Roseville. Additionally, the applicant is required to pay a fire service construction tax, which is used for purchasing capital facilities for the Fire Department. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

b) Pursuant to the Development Agreement for the project area, the developer is required to pay fees into a Community Facilities District, which provides funding for police services. Sales taxes and property taxes resulting from the development will add revenue to the General Fund, which also serves to fund police services. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

c) The project will provide senior housing, which does not generate a student population that was previously anticipated. The applicant for this project however is still required to pay school impact fees at a rate determined by the local school districts. School fees will be collected prior to the issuance of building permits, consistent with City requirements. School sites have already been designated as part of the Specific Plan process. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

d) Pursuant to the Development Agreement for the project area, the developer will be required to pay fees into a Community Facilities District, which provides funding for park services. Future park and recreation sites and facilities have already been identified as part of the Specific Plan process. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

e) The developer will be required to pay fees, which provides funding for the library system and other such facilities and services. In addition, the City charges fees to end-users for other services, such as garbage and greenwaste collection, in order to fund those services. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

XIV. Recreation

The planned NCRSP Parcel 56 public park is within 500-feet of the project site. Bike trails and sidewalks along the project frontage will connect the project site to the City's existing bike and pedestrian trail system. Within the project, on-site recreation amenities include swimming pools, bocce court, pickle ball, walking trails, dog park, and indoor fitness facility.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Would the project increase the use of existing neighborhood and regional parks or other recreational facilities such that physical deterioration of the facility would occur or be accelerated?			X	
b) Does the project include recreational facilities or require the construction or expansion of recreational facilities which might have an adverse physical effect on the environment?			X	

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to recreation services is based directly on the CEQA Guidelines checklist items a–b listed above.

Discussion of Checklist Answers:

a) The EIR for the NCRSP addressed the level of park services—including new construction, maintenance, and operations—which would need to be provided in order to serve planned growth in the community. Given that the project would not significantly increase the residential population beyond what was anticipated in the General Plan and Specific Plan, the project would not cause any unforeseen or new impacts related to the use of existing or proposed parks and recreational facilities. Existing codes, regulations, funding agreements, and facilities plans are sufficient to ensure less than significant impacts.

b) Park sites and other recreational facilities were identified within the Specific Plan, and the plan-level impacts of developing those facilities were addressed within the Final EIR for the Specific Plan. The project will not cause any unforeseen or new impacts related to the construction or expansion of recreational facilities.

XV. Transportation/Traffic

The location and design of the roadways within the project area is identified in the NCRSP. As mentioned, the project area is already developed and all planned public roadways are established. The proposed project has frontage on two roadways: E. Roseville Parkway, a six-lane arterial roadway, and Gibson Drive, a four-lane roadway. Access to the project will be provided via three new right-in right-out only driveway connections along E. Roseville Parkway and one new driveway on Gibson Drive.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Conflict with an applicable plan, ordinance or policy establishing measures of effectiveness for the performance of the circulation system, taking into account all modes of transportation including mass transit and non-motorized travel and relevant components of the circulation system, including but not limited to intersections, streets, highways and freeways, pedestrian and bicycle paths, and mass transit?			X	
b) Conflict with an applicable congestion management program, including, but not limited to level of service standards and travel demand measures, or other standards established by the county congestion management agency for designated roads or highways?			X	
c) Result in a change in air traffic patterns, including either an increase in traffic levels or a change in location that results in substantial safety risks?			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
d) Substantially increase hazards due to a design feature(s) (e.g., sharp curves or dangerous intersections) or incompatible uses (e.g., farm equipment)?			X	
e) Result in inadequate emergency access?			X	
f) Conflict with adopted policies, plans, or programs supporting public transit, bicycle, or pedestrian facilities, or otherwise decrease the performance or safety of such facilities?			X	

Thresholds of Significance and Regulatory Setting:

The significance of checklist items c–f are based directly on the CEQA Guidelines checklist descriptions. For checklist items a and b, the Circulation Element of the General Plan establishes Level of Service C or better as an acceptable operating condition at all signalized intersections during a.m. and p.m. peak hours. Exceptions to this policy may be made by the City Council, but a minimum of 70% of all signalized intersections should maintain LOS C. The Findings of the Implementing Procedures indicate that compliance with the Traffic Mitigation Fee (RMC Ch. 4.44) will fund roadway projects and improvements necessary to maintain the City's Level of Service standards for projects consistent with the General Plan and related Specific Plan. An existing plus project conditions (short-term) traffic impact study may be required for projects with unique trip generation or distribution characteristics, in areas of local traffic constraints, or to study the proposed project access. A cumulative plus project conditions (long-term) study is required if a project is inconsistent with the General Plan or Specific Plan and would generate more than 50 pm peak-hour trips. The guidelines for traffic study preparation are found in the City of Roseville Design and Construction Standards–Section 4.

The project site is not located within an airport planning area or within any height restriction area established around an airport for the purpose of protecting navigable airspace. Consequently, impacts to changes in air traffic patterns (checklist item c) were screened out of the analysis.

Impacts with regard to items d and e are assessed based on the expert judgment of the City Engineer and City Fire Department, as based upon facts and consistency with the City's Design and Construction Standards.

Discussion of Checklist Answers:

a,b) The project site has been anticipated for development since the adoption of the NCRSP and the anticipated traffic generation volume from development of the project site with the land use designation use has been programed into the City's traffic modeling. As the project will be modifying the land use designation for the site, a traffic evaluation was prepared to evaluate the project's traffic impacts to City's circulation system. The traffic evaluation, prepared by Fehr & Peers (Attachment 2) states the project will generate approximately 1,050 daily trips and 79 P.M. weekday peak trips, which is a reduction of 350 daily trips and 46 P.M. weekday peak trips than previously assumed for the medium density residential project currently approved on the site (NCRSP PCL 40 & 44 Addendum).

As the project will not increase the trip generation volumes anticipated for the site, the traffic analysis focused on examining the project access design and signal warrants at the intersection of E. Roseville Parkway and Gibson Drive to determine the amount of storage and/or driveway designs necessary to ensure safe and efficient operations. The study found that due to the low trip generation rates, the project will not be required to add deceleration lanes on E. Roseville Parkway. Only the City's standards right-turn deceleration taper is required. The project plans already show this driveway design and no additional mitigation is required.

As demonstrated in the traffic evaluation, the project will not conflict with an applicable plan, ordinance or policy establishing measures of effectiveness for the performance of the circulation system, nor will it conflict with an applicable congestion management program. Impacts are less than significant.

d,e) The project has been reviewed by the City Engineering and City Fire Department staff, and has been found to be consistent with the City's Design Standards. Furthermore, standard conditions of approval added to all City project require compliance with Fire Codes and other design standards. Compliance with existing regulations ensure that impacts are less than significant.

f) The City of Roseville has adopted a Pedestrian Master Plan, Bicycle Master Plan, and Short-Range Transit Plan. The project was reviewed for consistency with these documents. The project will maintain the existing bike lane on E. Roseville Parkway and sidewalks will be installed along the project frontage, as identified in the NCRSP. The project will also install a planned bus shelter on Gibson Drive. Impacts to the public transportation, bicycle and pedestrian systems are less than significant.

XVI. Tribal Cultural Resources

As described within the Open Space and Conservation Element of the City of Roseville General Plan, the Roseville region was within the territory of the Nisenan (also Southern Maidu or Valley Maidu). Two large permanent Nisenan habitation sites have been identified and protected within the City's open space (in Maidu Park). Numerous smaller cultural resources, such as midden deposits and bedrock mortars, have also been recorded in the City. A majority of documented sites within the City are located in areas designated for open space uses.

Would the project cause a substantial adverse change in the significance of a Tribal Cultural Resource as defined in Public Resources Code Section 21074 as either a site, feature, place, cultural landscape that is geographically defined in terms of the size and scope of the landscape, sacred place, or object with cultural value to a California Native American tribe, and that is:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Listed or eligible for listing in the California Register of Historical Resources, or in a local register of historical resources as defined in Public Resources Code section 5020.1(k)?			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
b) A resource determined by the lead agency, in its discretion and supported by substantial evidence, to be significant pursuant to criteria set forth in subdivision (c) of Public Resources Code Section 5024.1? In applying the criteria set forth in subdivision (c) of Public Resources Code Section 5024.1 the lead agency shall consider the significance of the resource to a California Native American tribe.			X	

Thresholds of Significance and Regulatory Setting:

In addition to archeological resources, tribal cultural resources are also given particular treatment. Tribal cultural resources are defined in Public Resources Code Section 21074, as either 1) a site, feature, place, geographically-defined cultural landscape, sacred place, or object with cultural value to a California Native American Tribe, that is listed or eligible for listing on the California Register or Historical Resources, or on a local register of historical resources or as 2) a resource determined by the lead agency, supported by substantial evidence, to be significant according to the historical register criteria in Public Resources Code section 5024.1(c), and considering the significance of the resource to a California Native American Tribe.

Discussion of Checklist Answers:

a) The NCRSP EIR included historic and cultural resources study, which included research on whether any listed or eligible sites had been documented in the project area. No such sites were found. However, standard mitigation measures apply which are designed to reduce impacts to any previously undiscovered resources, should any be found on-site. The measure requires an immediate cessation of work, and contact with the appropriate agencies to address the resource before work can resume. The project will not result in any new impacts beyond those already discussed and disclosed in the NCRSP EIR; project-specific impacts are less than significant.

b) Notice of the proposed project was mailed to tribes which had requested such notice pursuant to AB 52. No response was received. Additionally per SB18, notice of the project was sent to tribes on the list maintained by the Native American Heritage Commission. As a result of the SB18 notice, one response with a request for additional information and consultation was received from United Auburn Indian Community (UAIC). The City responded providing the information requested as well as request for tribal member availability to initiate the consultation request. No additional responses were received from UAIC. The consultation process was therefore concluded.

As discussed in item a, above, no resources are known to occur in the area. However, standard mitigation measures apply which are designed to reduce impacts to resources, should any be found on-site. The measure requires an immediate cessation of work, and contact with the appropriate agencies to address the resource before work can resume. The project will not result in any new impacts beyond those already discussed and disclosed in the NCRSP EIR; project-specific impacts are less than significant.

XVII. Utilities and Service Systems

There are existing water, sewer and storm drain lines within both E. Roseville Parkway and Gibson Drive. An easement extends along the roadway frontages to allow for connections to these lines. Underground electrical lines also exist within E. Roseville Parkway and within the easement along Gibson Drive. An approximately 255 foot electrical easement also runs along the rear of the project site for overhead electric lines providing electric service from SMUD, PG&E, and Roseville Electric. A Roseville Electric substation is located adjacent to the project site at the northwest corner along Gibson Drive.

Would the project:

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Exceed wastewater treatment requirements of the applicable Regional Water Quality Control Board?			X	
b) Require or result in the construction of new water or wastewater treatment facilities or expansion of existing facilities, the construction of which could cause significant environmental effects?			X	
c) Require or result in the construction of new storm water drainage facilities or expansion of existing facilities, the construction of which could cause significant environmental effects?			X	
d) Have sufficient water supplies available to serve the project from existing entitlements and resources, or are new or expanded entitlements needed?			X	
e) Result in a determination by the wastewater treatment provider which serves the project that it has adequate capacity to serve the project's projected demand in addition of the provider's existing commitments?			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
f) Be served by a landfill with sufficient permitted capacity to accommodate the project's solid waste disposal needs?			X	
g) Comply with federal, state, and local statutes and regulations related to solid waste?			X	

Thresholds of Significance and Regulatory Setting:

The significance of impacts related to utilities and service systems is based directly on the CEQA Guidelines checklist items a–g listed above.

Discussion of Checklist Answers:

a,e) The proposed project would be served by the Pleasant Grove Wastewater Treatment Plant (PGWWTP). The Central Valley Regional Water Quality Control Board (RWQCB) regulates water quality and quantity of effluent discharged from the City's wastewater treatment facilities. The PGWWTP has the capacity⁵ to treat 12 million gallons per day (mgd) and is currently treating 7.0⁶ mgd. The volume of wastewater generated by the proposed project could be accommodated by the facility; the proposed project will not contribute to an exceedance of applicable wastewater treatment requirements. The impact would be less than significant.

b,c) The project will be required to construct any lines necessary to serve the project, as well as pay fees which fund the operation of the facilities and the construction of major infrastructure. The construction impacts related to building the major infrastructure were disclosed in the EIR for the Specific Plan, and appropriate mitigation was adopted. Minor additional infrastructure will be constructed within the project site to tie the project into the major systems, but these facilities will be constructed in locations where site development is already occurring as part of the overall project; there are no additional substantial impacts specific or particular to the minor infrastructure improvements.

In terms of overall treatment capacity, sewage treatment was discussed in section a, above. An expansion of sewage treatment facilities is not required. Domestic water in the City of Roseville is treated at the City's Water Treatment Plant on Barton Road. The City's water treatment plant currently has a treatment capacity of 100 mgd, though due to pipe sizes a slightly smaller total capacity of 96.1 mgd can be conveyed to the plant for treatment. The Amoruso Ranch Specific Plan Water Supply Assessment (AR WSA, Appendix E of the Amoruso Ranch FEIR), dated May 2016, analyzed water demand at City buildout. The analysis indicates that peak treatment demand will be approximately 115 mgd, which is insufficient to serve the treatment plant has insufficient capacity to serve peak demand at City buildout. However, the additional water demand will be provided through contracts with other water suppliers, such as the Placer County Water Agency and the San Juan Water District, rather than through a treatment plant expansion. The project is consistent with existing land use designations and will not require an expansion of water treatment capacity.

d) The City of Roseville 2015 Urban Water Management Plan (UWMP), adopted May 2016, estimates water demand and supply for the City through the year 2040, based on existing land use designations and population

⁵ Waste Discharge Requirements/Monitoring & Reporting Program/NPDES Permit No. CA0079502, Adopted on 28 March 2014

⁶ Dave Samuelson, City of Roseville Environmental Utilities, Personal communication, July 6, 2016.

projections. In addition, the AR WSA estimates water demand and supply for ultimate General Plan buildout. The City's Environment Utilities Division evaluated the water demand for the project and found the project would demand 18.4 acre feet less than the previously approved MDR use for the site. The project is therefore consistent with the assumptions of the UWMP and AR WSA. The UWMP indicates that existing water supply sources are sufficient to meet all near term needs, estimating an annual water demand of 45,475 acre-feet per year (AFY) by the year 2020 and existing surface and recycled water supplies in the amount of 70,421 AFY. The AR WSA estimates a Citywide buildout demand of 64,370 AFY when including recycled water, and of 59,657 AFY of potable water. The AR WSA indicates that surface water supply is sufficient to meet demand during normal rainfall years, but is insufficient during single- and multiple-dry years. However, the City's UWMP establishes mandatory water conservation measures and the use of groundwater to offset reductions in surface water supplies. Both the UWMP and AR WSA indicate that these measures, in combination with additional purchased water sources, will ensure that supply meets projected demand. The project would not require new or expanded water supply entitlements.

f, g) The Western Placer Waste Management Authority is the regional agency handling recycling and waste disposal for Roseville and surrounding areas. The regional waste facilities include a Material Recovery Facility (MRF) and the Western Regional Sanitary Landfill (WRSL). Currently, the WRSL is permitted to accept up to 1,900 tons of municipal solid waste per day. According to the solid waste analysis of the Amoruso Ranch Specific Plan FEIR, under current projected development conditions the WRSL has a projected lifespan extending through 2058. There is sufficient existing capacity to serve the proposed project. Though the project will contribute incrementally to an eventual need to find other means of waste disposal, this impact of City buildout has already been disclosed and mitigation applied as part of each Specific Plan the City has approved, including the most recent Amoruso Ranch Specific Plan. All residences and business in the City pay fees for solid waste collection, a portion of which is collected to fund eventual solid waste disposal expansion. The project will not result in any new impacts associated with major infrastructure. Environmental Utilities staff has reviewed the project for consistency with policies, codes, and regulations related to waste disposal services and has found that the project design is in compliance.

XVIII. Mandatory Findings of Significance

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
a) Does the project have the potential to degrade the quality of the environment, substantially reduce the habitat of a fish or wildlife species, cause a fish or wildlife population to drop below self-sustaining levels, threaten to eliminate a plant or animal community, substantially reduce the number or restrict the range of an endangered, threatened or rare species, or eliminate important examples of the major periods of California history or prehistory?			X	
b) Does the project have impacts which are individually limited, but			X	

Environmental Issue	Potentially Significant Impact	Less Than Significant With Mitigation	Less Than Significant Impact	No Impact
cumulatively considerable? (“Cumulatively considerable” means that the incremental effects of a project are considerable when viewed in connection with the effects of past projects, the effects of other current projects, and the effects of probable future projects.)				
c) Does the project have environmental effects which will cause substantial adverse effects on human beings, either directly or indirectly?			X	

Significance Criteria and Regulatory Setting:

The significance of impacts related to mandatory findings of significance is based directly on the CEQA Guidelines checklist items a–c listed above.

Discussion of Checklist Answers:

a–c) Long term environmental goals are not impacted by the proposed project. The cumulative impacts do not deviate beyond what was contemplated in the Specific Plan EIR, and mitigation measures have already been incorporated via the Specific Plan EIR. With implementation of the City’s Mitigating Ordinances, Guidelines, and Standards and best management practices, mitigation measures described in this chapter, and permit conditions, the proposed project will not have a significant impact on the habitat of any plant or animal species. Based on the foregoing, the proposed project does not have the potential to degrade the quality of the environment, substantially reduce the habitat of any wildlife species, or create adverse effects on human beings.

ENVIRONMENTAL DETERMINATION:

*In reviewing the site specific information provided for this project and acting as Lead Agency, the City of Roseville, Development Services Department, Planning Division has analyzed the potential environmental impacts created by this project and determined that the impacts are less than significant. As demonstrated in the initial study checklist, there are no "project specific significant effects which are peculiar to the project or site" that cannot be reduced to less than significant effects through mitigation (CEQA Section 15183) and therefore an EIR **is not** required. Therefore, **on the basis of the foregoing initial study:***

[**X**] I find that the proposed project WILL NOT have a significant effect on the environment and a **NEGATIVE DECLARATION** has been prepared.

Initial Study Prepared by:



Gina McColl, Associate Planner
City of Roseville, Development Services – Planning Division

Exhibits:

A. Project Plans are available to be viewed at the City of Roseville – Planning Division, Permit Center, 311 Vernon Street, Roseville CA 95678 during normal business hours.

Attachments:

1. Noise Assessment, Broadstone & Holden Developments, Bollard Acoustical Consultants, Inc., June 27, 2017
2. Transportation Evaluation, NCRSP Parcel 44, Fehr & Peers, September 8, 2017
3. Air Quality/Greenhouse Gas Modeling Calculations, CalWEEMod Version: CalEEMod.2016.3.1, September 2017

RESOLUTION NO. 17-466

AMENDING THE GENERAL PLAN TO CHANGE THE LAND USE DESIGNATIONS ON
CERTAIN PROPERTY IN THE CITY OF ROSEVILLE

WHEREAS, a proposal has been submitted to amend the General Plan of the City of Roseville by changing the land use designations on certain property located in the North Central Roseville Specific Plan Parcel 44; and

WHEREAS, the requested entitlements will allow development of a 201-unit senior apartment complex and a 121-unit assisted living facility; and

WHEREAS, the requested entitlements include a General Plan amendment to change the land use designation from Medium Density Residential to High Density Residential; and

WHEREAS, the Planning Commission held a public hearing on the proposed General Plan amendments on October 12, 2017; and

WHEREAS, on November 15, 2017, the City Council held a public hearing at which time the proposed amendments were considered; and

WHEREAS, the Council desires to approve said amendments to the Roseville General Plan as conducive to public interest, health, safety and welfare, and consistent with the land use practices of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the General Plan Amendments changing the land use designations on certain property located in the North Central Roseville Specific Plan Parcel 44 (attached as Exhibit A) are hereby adopted.

BE IT FURTHER RESOLVED, that the Development Services Director is hereby directed to retain said General Plan Amendments on permanent public display in the Development Services Department of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

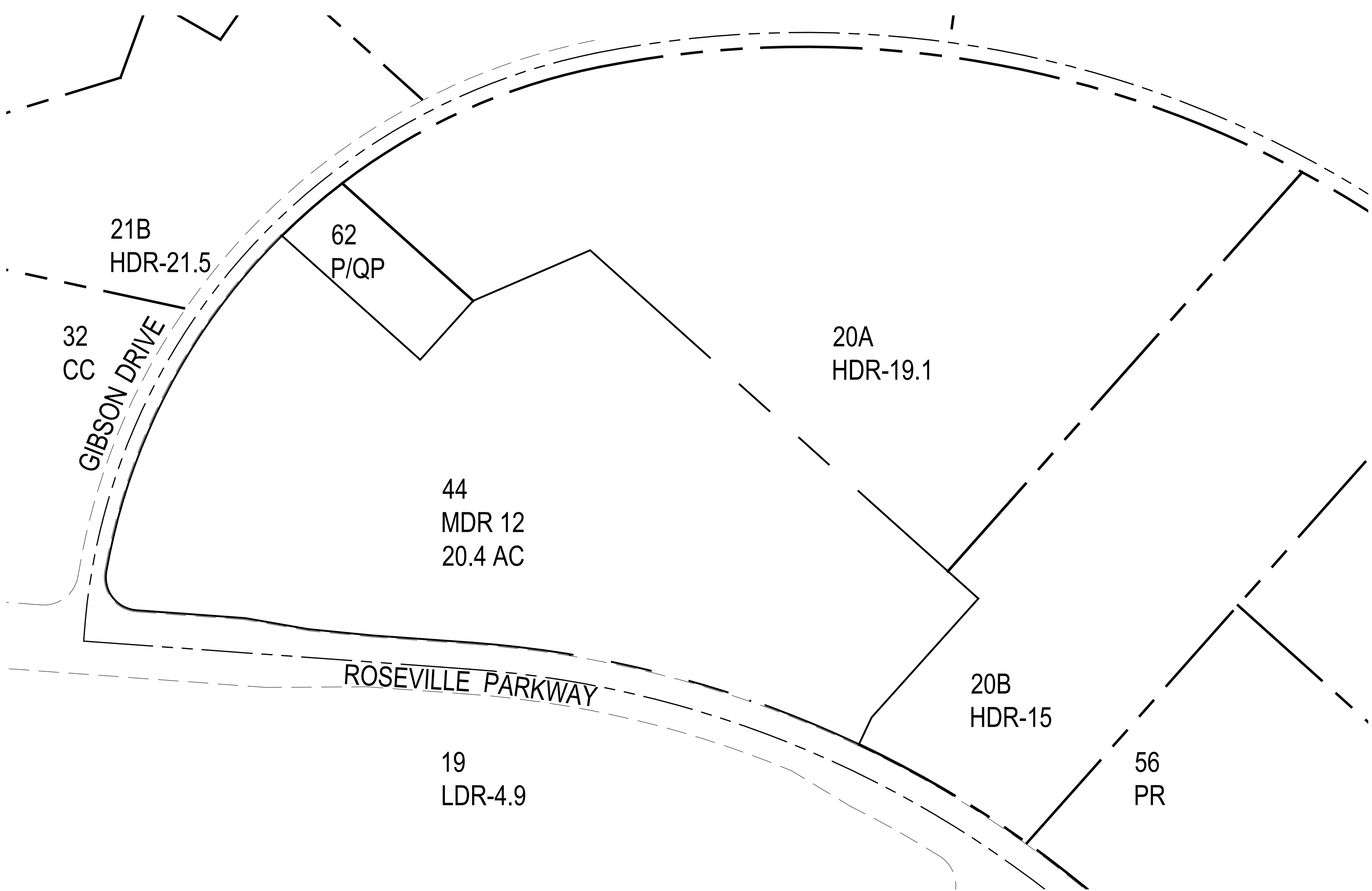
MAYOR

City Clerk

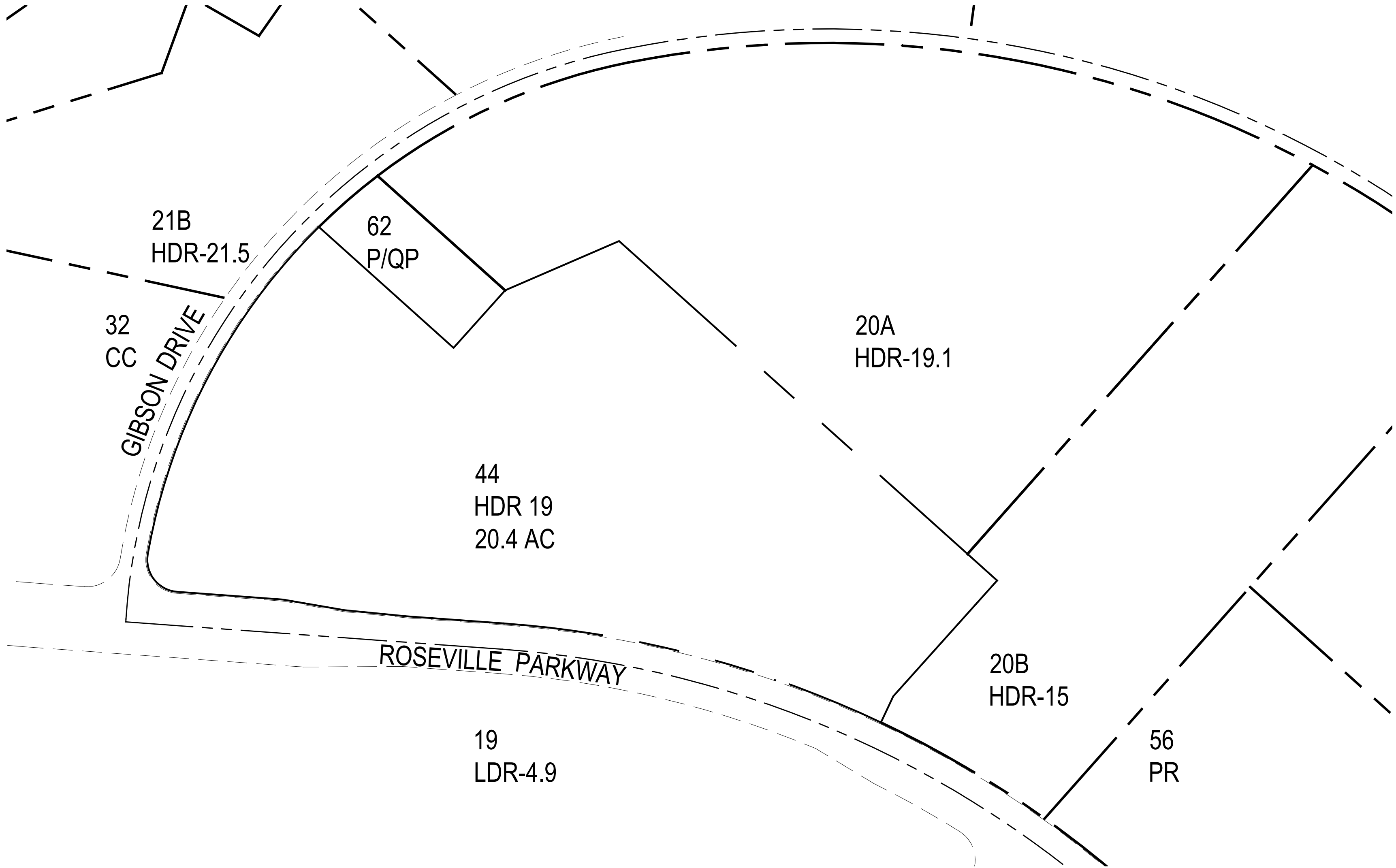
GENERAL PLAN AMENDMENT
NORTH CENTRAL ROSEVILLE SPECIFIC PLAN PARCEL 44
JULY 2017

EXISTING GENERAL PLAN DESIGNATION
MEDIUM DENSITY RESIDENTIAL (MDR 12) 20.4 ACRES

PROPOSED GENERAL PLAN DESIGNATION
HIGH DENSITY RESIDENTIAL (HDR 19) 20.4 ACRES



EXISTING DESIGNATION



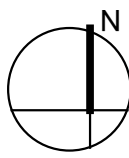
PROPOSED DESIGNATION

BROADSTONE/HOLDEN
NCRSP PARCEL 44

ROSEVILLE PARKWAY, ROSEVILLE, CA

GENERAL PLAN AMENDMENT

DATE: 07-21-2017
PROJECT NO: 1221-0002
SCALE: NOT TO SCALE
SHEET:



LPAS

2484 Natomas Park Drive Suite 100 Sacramento CA 95833
916 443 0335 lpasdesign.com Architecture + Design

ITEM V-A: **GENERAL PLAN AMMENDMENT, DESIGN REVIEW PERMIT, AND TENTATIVE PARCEL MAP – NCRSP PCL44 BROADSTONE HOLDEN – 1035 ROSEVILLE PARKWAY – FILE # PL17-0132**

REQUEST

The project includes a request for a General Plan Amendment to change the land use from Medium Density Residential (MDR-11.8) to High Density Residential (HDR-19) to align the land use designation with the zoning designation on the site. A Design Review Permit is requested to allow construction of a three-story 201-unit (235,744 square foot) age-restricted apartment complex and a two-story 121-unit (133 bed, 120,570 square foot) assisted living facility. Additionally a Tentative Parcel Map is proposed to subdivide the 20.40 acre parcel into two parcels (Parcel 1 = 10.80 acres, Parcel 2 = 9.64 acres).

Applicant – Peter Solar, Alliance Realty Partners, LLC. & Kris Steward, Phillips Land Law, Inc.
Property Owner - Thad Johnson, Cordova 83 Properties, LLC.

SUMMARY RECOMMENDATION

The Planning Division recommends the Planning Commission take the following action:

- A. Adopt the Negative Declaration;
- B. Recommend the City Council approve the General Plan Amendment;
- C. Adopt the four (4) findings of fact and approve the Design Review Permit subject to one-hundred-one (101) of approval; and
- D. Adopt the three (3) findings of fact and approve the Tentative Parcel Map subject to fifty-four (54) conditions of approval.

A. BACKGROUND, SITE OVERVIEW, AND PROJECT DESCRIPTION

SUMMARY OF OUTSTANDING ISSUES

There are no outstanding issues associated with this request. The applicant has reviewed and is in agreement with all recommended conditions of approval.

BACKGROUND

The address of the project site is 1035 Roseville Parkway. Specifically the parcel is located at the northeast corner of the Roseville Parkway and Gibson Drive intersection, within the City's North Central Roseville Specific Plan (NCRSP) area (see Figure 1). The NCRSP encompasses approximately 2,330 acres and is situated generally between State Route (SR) 65 to the north, Washington Boulevard to the west, Diamond Oaks Golf Course to the south, and Interstate 80 to the east. The NCRSP was adopted July 5, 1990 by the City Council. An Environmental Impact Report was certified with the NCRSP (State Clearinghouse Number 88053010), which examined the impacts of the NCRSP buildout. This addressed the major cumulative impacts of developing the NCRSP as a whole, including the subject property, which at the time had a land use and zoning designation of Business Professional (BP).

Figure 1 - Vicinity Map



On July 6, 2005 the City Council approved a General Plan Amendment, Specific Plan Amendment and Rezone to change the NCRSP Parcel 44 site land use from Business Professional (BP) to Medium Density Residential (MDR-11.8) to accommodate 240 residential units and change the zoning from BP to Attached Housing with Design Standards (R3/DS). A Special Area-NCRSP overlay (SA-NC) was also placed on the site during the specific plan process to address unique requirements contained in the NCRSP. The Design Standards applied to the project site were to address design expectations for the small lot single family product type that was envisioned with the rezoning of the site. The design standards are not applicable to other development types permitted with the R3 zoning of the site.

Concurrent with the 2005 land use and zoning modifications on the site, Council also approved a Development Agreement Amendment (DAA) to address obligations of the project. The DAA was the 18th Amendment to the overarching NCRSP development agreement, which is referred to as the Regional 65 Centre Development Agreement. The Regional 65 Centre Development Agreement and all subsequent amendments expired in 2010. As the majority of the NCRSP is built-out, the infrastructure obligations identified in the Regional 65 Centre DA have been completed. Impact fee obligations associated with development of the remaining NCRSP undeveloped parcels, including the project site, are outstanding and are discussed further in the General Plan section of this report.

Adjacent Land Use & Zoning: The project site is adjacent to High Density Residential (HDR) and Community Commercial (CC) land uses with zoning designations of Attached Housing (R3) and CC with a Special Area-North Central Roseville Specific Plan overlay (CC/SA-NC), as listed in Table 1.

Table 1 – Land Use & Zoning

Location	Land Use (units/acre)	Zoning	Actual Use of Property
Site	MDR 11.8	R3/DS/SA-NC	Vacant
North	HDR 19.1	R3	Residential condominiums
South*	LDR 4.9	RS	Single-family residential
East	HDR 19.1	R3	At-grade parking area and park space for residential condominiums
West	CC	CC/SA-NC	Vacant

*The General Plan does not consider this site “adjacent” as it is separated from the project site by an arterial roadway, Roseville Parkway.

Total Acreage: 20.40 acres

Site Access: The site is adjacent to Roseville Parkway and Gibson Drive. Access to the project site will be provided via three new right-in right-out driveways on Roseville Parkway and one new drive way on Gibson Drive with unrestricted turns.

Topography: The project site is undeveloped, but is surrounded on all sides by urban development or anticipated urban development. The site fronts onto Roseville Parkway, which is a six-lane arterial roadway, and Gibson Drive, which is a four-lane collector roadway. The site supports non-native annual grasses and generally slopes upward from Roseville Parkway and Gibson Drive toward the rear of the property. The site was previously rough graded and there is currently no wetlands or other natural features onsite. The site has been disked annually to prevent the potential establishment of wetlands.

Pacific Gas & Electric (PG&E), Sacramento Municipal Utility District (SMUD), and Roseville Electric transmission lines encumber the northern 255-foot rear portion of the property. A Roseville Electric substation is located at the northwestern corner of the property along Gibson Drive.

Grading: The project site was rough graded with the mass grading of the NCRSP area. Additional grading of the site will be required to construct the project and will result in approximately 64,000 cubic yards of cut and 82,100 cubic yards of fill for a total of 17,200 cubic yards of fill on the site.

Zoning & NCRSP Development Regulations: The applicable development standards are identified in Table 2 below.

Table 2 - Development Standards & Design Guidelines

Regulation	Required	Proposed Broadstone	Proposed Holden
Building Setbacks			
Front*	20 feet	Varies > 115 feet	Varies > 90 feet
Side	5 feet	Varies > 100 feet	Varies > 180 feet
Street Side*	20 feet	Varies > 20 feet to garages, >150 feet to building	NA
Rear	20 feet	Varies > 115 feet	Varies > 225 feet

Regulation	Required	Proposed Broadstone	Proposed Holden
Building Height	45 feet	35 feet	39 feet
Site Coverage	50% maximum	17.2%	14.5%
Parking Spaces	Apartments: 1 parking space/unit plus 1 guest space per every 10 units = 221 Community-care: 0.75/unit x 121 units = 91	269 (48 additional spaces)	92 (1 additional space)
% of shaded parking	50%	50%	50%

*as measured from back-of sidewalk

PROJECT DESCRIPTION

The proposed project includes the development of the approximately 20.40 acre parcel with a three-story 201-unit (235,744 square foot) age-restricted apartment complex and a two-story 121-unit (133-bed, 120,570 square foot) assisted living facility, both of which requires a Design Review Permit. In addition to the buildings, the applicant proposes frontage improvements to Roseville Parkway and Gibson Drive, 361 parking spaces (129 garage spaces, 70 carport spaces) and landscaping on the site. The parcel will be split with a Tentative Parcel Map to create two parcels, one for each project site. A General Plan Amendment is also proposed to amend the land use from Medium Density Residential (MDR 11.8 units per acre) to High Density Residential (HDR 19 units per acre) to align the land use with the zoning designation and reflect the density of the proposed development.

B. GENERAL PLAN AMENDMENT EVALUATION

The proposed General Plan Amendment would convert the 20.4 acre NCRSP Parcel 44 from Medium Density Residential (MDR 11.8) to High Density Residential (HDR 19), as shown in Exhibit A. The amendment would only require map modifications to the land use maps and associated land use tables within the General Plan. If approved, staff would administratively update the NCRSP land use maps and tables to be consistent with Council's action. Proposed amendments to the General Plan and Specific Plan are analyzed for consistency with the goals and policies of the respective plans. The policies for land use amendments relate to promoting land use patterns that enhance quality of life and minimize conflicts between land uses. Land use modifications are required to be evaluated for noise, air quality, parks and recreation, affordable housing, schools, water, and traffic impacts. These same potential impacts are also addressed in the Initial Study for the project, as further discussed in the Environmental Determination section of this report. This section of the report addresses staff's evaluation of the projects consistency with the General Plan policies. Staff found the project was consistent with the General Plan and NCRSP, as summarized below.

Land Use Mix: The land use planning policies within the General Plan aim to provide a mix of residential, commercial, industrial, and public (for parks, open space, schools, utilities, and other public use spaces) land uses within the City. A goal of the General Plan is to create a balanced ratio of jobs to housing. The proposed land use conversion from MDR to HDR would maintain the site as a residential land use and therefore would not impact the jobs to housing ratio or the mix of land uses within the City.

Land Use Compatibility: For the purposes of land use planning, the General Plan provides a table addressing the compatibility of adjacent land uses. The proposed HDR land use is considered to be compatible with the adjacent HDR and CC land uses. The compatibility between the residential and commercial land uses was considered with the rezone of the site to MDR and was determined that, by adherence with the NCRSP and Community Design Guidelines any potential land uses impacts would be minimized to less than significant. The same findings can be made with this proposed land use conversion from MDR to HDR. In fact, the General Plan identifies HDR as a more appropriate designation of the site as HDR is considered a transitional land use between commercial land uses and MDR and LDR land uses and is most appropriately located adjacent to arterial roadways (such as Roseville Parkway), transit links (also in existence along Roseville Parkway and Gibson Drive), and commercial services.

Traffic: A traffic memo was prepared by Fehr & Peers to analyze the potential traffic impacts from the project, as provided in Attachment 2 to the Initial Study. The traffic memo relied on assumptions from previous traffic studies for the project site and the City's traffic models. The traffic analysis found that the project would reduce the amount of trips being generated from the site by approximately 350 daily trips and 46 P.M. weekday peak trips from the previously assumed MDR land use designation on the site. The project therefore would not have an impact on traffic. No signal or intersection improvements are warranted at this time.

Noise: The General Plan noise policies and NCRSP EIR mitigation measures require a noise analysis be completed for the project site to confirm that the residents of the project will not be exposed to noise levels in excess of the City's established acceptable noise levels. A noise analysis was completed for the project by Bollard Acoustical Consultants, as provided in Attachment 1 to the Initial Study. The noise analysis considered the existing and anticipated traffic noise generated along the adjacent roadways as well as potential noise from the adjacent electric substation. The noise analysis found that while noise generated from traffic on Roseville Parkway would cause the noise levels on the project site to exceed acceptable noise levels, the building siting and design of the project sufficiently reduced noise levels such that interior noise levels and noise levels within the common outdoor gathering spaces would be below acceptable levels. At the developer's discretion, while not required, the windows along the Roseville Parkway building facade could be upgraded to further reduce noise levels within the residential units. The project will be consistent with the noise policies and no additional mitigation is required.

Water: The City's Environmental Utilities Division evaluated the water demand for the project and found the project would demand 18.4 acre feet less than the previously approved MDR use for the site. As such, the project will not have an impact on the City's water supply.

Affordable Housing: The NCRSP affordable housing goal requires 10% of all new housing stock to be affordable. At the discretion of the City's Housing Division, the affordable units are provided in a mix of affordability meeting either the very-low income, low income, or middle income affordability standards. The affordable housing goal only applies to the Broadstone apartments and not the assisted living facility. Therefore to comply with the NCRSP affordable housing policy, 10% of the 201 apartment units are required to be affordable. The City's Housing Division added Conditions #66 & 67 of the Design Review Permit to require the Broadstone project provide 20 affordable rental units with a recommendation that 40% of the units be provided for very low income households and 60% of the units be provided for low income households. Condition #68 requires the obligation be memorialized through an Affordable Housing Rental Agreement that is to be executed prior to issue of building permits for the project. The applicant has agreed to these conditions. With adherence to these conditions of approval, the project complies with the NCRSP affordable housing goals.

Schools: The senior apartment and assisted living facility will not generate a student population. Therefore the proposed land use amendment will have no impact on school population. As is the case with all development in Roseville, the project will be required to pay school fees to the applicable school districts. Staff has added Condition #9 of the Design Review Permit to identify the required school fees.

Fiscal Impact: The project is required to pay all applicable impact fees. Based on the fees generated from the proposed uses, a 201 unit senior apartment complex and a 121 room assisted living facility, there will be no significant fiscal impact to the City.

General Plan Amendment Conclusion

In conclusion, as discussed above, the proposed General Plan land use amendment is consistent with the General Plan policies and is supported by staff.

C. DESIGN REVIEW PERMIT EVALUATION

The project includes two separate developments, the Broadstone senior apartment complex and the Holden assisted living facility. Project plans are provided in Exhibits B-T. Development of the project site has been evaluated through the Design Review Permit (DRP) process to ensure compliance with the applicable development standards within the City's Zoning Ordinance, NCRSP, and Community Design Guidelines (CDG's). The project was found to comply with the applicable guidelines and standards. The following sections of the evaluation are separated into sections related to unique design features pertinent to either the Broadstone development or the Holden development or the NCRSP Parcel 44 project site as a whole.

Broadstone Senior Apartments:

Site Planning, Building Siting, & Circulation: The Broadstone development is located on the western side of the site and includes one primary building with a central courtyard and wings flanking an open courtyard on both the western and eastern sides of the building (see Figure 2). Detached garages and carports are dispersed throughout the parking area. Access to the site is provided from a new driveway on Roseville Parkway that leads to a covered drop-off area at the front entrance. A secondary access is located at the northwestern side of the site on Gibson Drive. A single 26 foot wide drive aisle with parking on either side wraps around the building and connects the two driveways. The building has been placed to provide

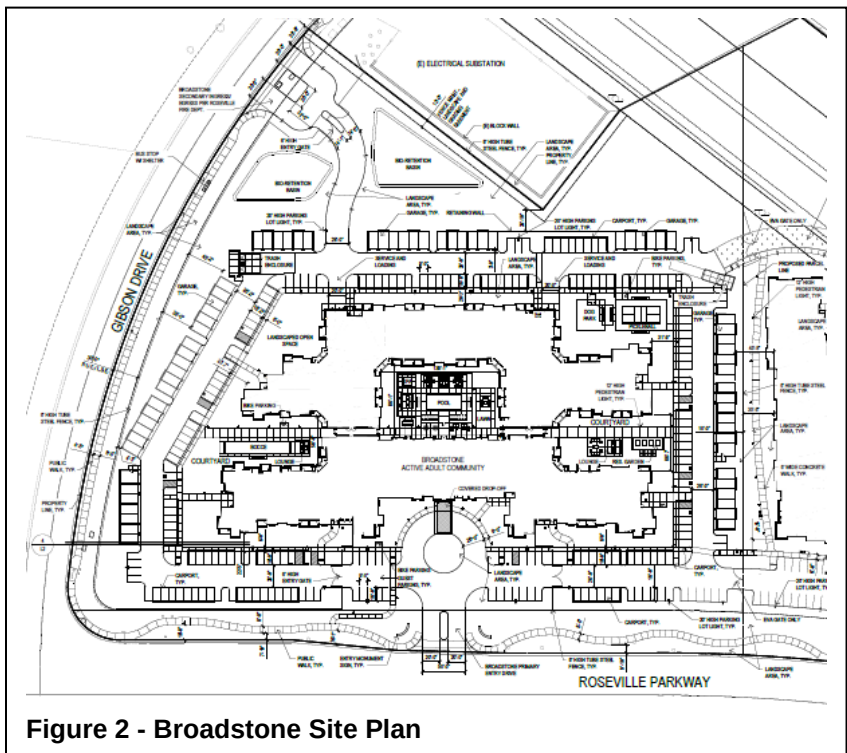


Figure 2 - Broadstone Site Plan

a presence along both roadway frontages, as recommended by the CDG's. The building has also been placed to allow an adequate buffer (greater than 115 feet) from the Roseville Electric substation at the northwest corner of the site. As listed in Table 2 above, the project complies with the building setback and site coverage requirements. Access and circulation have been reviewed to ensure adequate emergency access and circulation is provided and for compliance with refuse service standards. The DS Engineering Division has conditioned the project to extend the existing deceleration lane on Roseville Parkway to the new driveway. With the conditions of approval, the site design was found to comply with the applicable design and development standards.

Parking: The parking requirement for a senior living facility (Multi-Family Dwelling – Senior Citizen Apartments), per Zoning Ordinance standards, is one space per residential unit plus one guest parking space per every 10 residential units. The project exceeds the parking requirement by 48 parking spaces. Parking for the complex is provided in 60 at-grade parking spaces, 129 carport parking spaces, and 70 garage parking spaces.

Architecture: The applicant describes the building architecture as a modern farmhouse style with brick veneer, board and batten siding, cement plaster and composition shingle roofing. The building is three stories and generally square with voids for courtyards. The footprint of the building allows the wall planes and roof lines to vary horizontally and vertically. The entry of this building is well defined from Roseville Parkway with an awning and tower. All sides of the building have high quality design features such as wrought iron balcony railings, stone veneer, a variation in façade treatments, awnings, and simple corbels at the roof. As shown in Figure 3, proposed paint colors are neutral colors varying between white and greys with an accent “Edamame” green color.

Figure 3 - Broadstone Front Elevation



mass of the building. The entry of this building is easily identified from Roseville Parkway with a covered porte-cochere, large hipped roof and chimney. The architectural treatment is carried over in all sides of the building. As shown in Figure 5, proposed paint colors are neutral colors varying between beige and browns with an accent forest green color.

Figure 5 -Holden Front Elevation



NCRSP Parcel 44 Landscaping:

Landscaping: The landscaping for the project site includes frontage improvements along Roseville Parkway and Gibson Drive and on-site landscaping for both the Broadstone and Holden developments. The frontage improvements include a separated eight foot wide sidewalk with street trees, shrubs and groundcover consistent with the NCRSP landscape guidelines. The landscape plan also incorporates outdoor amenities for both the Broadstone and Holden developments. The Broadstone project includes a pool, bocce and pickle ball courts, a dog park, walking trails, and landscape courtyard spaces. The Holden project includes a pool and spa, bbq area, garden, landscaped courtyards and walking trails. A variety of trees will be planted throughout the project site to provide shade and soften the building elements. 18 tree species are proposed and include maples, tulip trees, crape myrtles, oaks, elms, and cedars. The trees will provide a minimum 50% parking lot shading as required by the CDG's. A variety of shrubs and groundcover will also be used to soften the hardscape elements and provide visual interest. All landscaping will comply with the City's Water Efficient Landscape Ordinance.

Design Review Permit Conclusion:

As proposed, the site will be developed with buildings that include enhanced architecture that is compatible with the surrounding community, landscaping that enhances the site, and will provide the appropriate vehicular and pedestrian circulation consistent with the CDG, NCRSP, and the Zoning Ordinance. Zoning Ordinance Section 19.78.060(B) requires four finding of fact be made in order to approve a DRP. Based on the analysis contained in this staff report and with the project conditions, the required findings for approval can be made. The four findings for approval of the DRP are contained in the Recommendation Section of this report.

D. TENTATIVE PARCEL MAP EVALUATION

The proposed Tentative Parcel Map would subdivide the 20.4 acre parcel into two parcels, as shown in Exhibit U. Section 18.06.180 of the City of Roseville Subdivision Ordinance requires that three findings be made to approve or conditionally approve a Tentative Parcel Map. The three findings are listed below in ***bold italic text*** and are followed by an evaluation of the map in relation to each finding.

- 1. The size, design, character, grading, location, orientation, and configuration of lots, roads and all improvements for the tentative parcel map are consistent with the density, uses, circulation and open space systems, applicable policies and standards of the General Plan or any applicable Specific Plan for the area, and the design standards of Title 18 (Subdivision Ordinance) of the Roseville Municipal Code.***

Parcel size, design, configuration, location, orientation, and character: The proposed subdivision will result in the creation of two parcels, Parcel 1 will total 10.80 acres and Parcel 2 will total 9.64 acres. The General Plan relies on the Zoning Ordinance to establish minimum lot sizes for parcels within the HDR land use. The proposed parcels will far exceed the minimum lot area required for R3 zoned parcels. The parcels are configured to take advantage of the Roseville Parkway and Gibson Drive frontages. The Tentative Parcel Map was also reviewed to ensure that the proposed parcels are adequate for development. The proposed lots are large enough to adequately allow for future development on the parcels. Development of the sites will be reviewed to ensure the development is consistent with the requirements of the NCRSP Design Guidelines, Zoning Ordinance and Community Design Guidelines.

Grading and Drainage: No grading is proposed or approved with the map request. Grading and drainage required for development of the parcels has been reviewed with the Design Review Permit and has been determined to comply with City standards either as shown in the preliminary grading plans or as conditioned.

Access & Circulation: Access to the site will be from the existing Roseville Parkway and Gibson Drive. Four new driveways will be installed to provide direct vehicle access to the site. The project has been conditioned to ensure the driveways are constructed to comply with the City's design standards. The project has been conditioned to allow reciprocal access easements on both parcels to allow for emergency access circulation. On-site circulation has been reviewed with the Design Review Permit and found to be adequate. Access and circulation is consistent with the City's Subdivision Ordinance and the City's Improvement Standards.

- 2. The subdivision will result in lots which can be used or built upon. The subdivision will not create lots which are impractical for improvement or use due to: the steepness of terrain or location of watercourses in the area; the size or shape of the lots or inadequate building area; inadequate frontage or access; or some other physical condition of the area.***

The proposed parcels are of sufficient size and shape to accommodate development that is consistent with the applicable zoning and design requirements, as discussed in the Design Review Permit for the project. There are no watercourses or other natural features on the site that would impede development.

- 3. The design and density of the subdivision will not violate the existing requirements prescribed by the Regional Water Quality Control Board for the discharge of waste into the sewage system, Pursuant to Division 7 of the water code.***

Anticipated water quality impacts and discharge of waste are not affected by the proposed Tentative Parcel Map. The design of the sewer lines in the project area and treatment capacity at the City's sewage treatment plant have adequate conveyance and capacity to accommodate development on the proposed parcels created by the Tentative Parcel Map.

Based on the evaluation above, staff believes that the required findings can be made to approve the Tentative Parcel Map.

E. ENVIRONMENTAL DETERMINATION

The Planning Manager has determined that the above project will not have a significant effect on the environment and proposes that a Negative Declaration be adopted. This determination has been based upon an Initial Study, which has concluded that there will be no significant environmental impacts. The Initial Study/Negative Declaration is provided as Exhibit V to this report. As part of the Planning Commission's review of this project, the Commission is asked to consider the Initial Study and adopt the Negative Declaration. The Initial Study/Negative Declaration was published on **September 20, 2017** and the public comment period ends on **October 10, 2017**. The Initial Study/Negative Declaration was made available for public review at the Roseville Permit Center, 311 Vernon Street, Roseville, CA 95678 (8:00 a.m. to 5:00 p.m., Monday through Friday) and online at http://www.roseville.ca.us/gov/development_services/planning/environmental_documents_n_public_notices.asp. At the publishing of this report, no public comments were received on the Initial Study/Negative Declaration.

An errata to the Initial Study has been prepared to merely clarify, amplify, or make insignificant modifications to the Initial Study and Environmental Checklist. The errata changes all references to E. Roseville Parkway to Roseville Parkway and acknowledges expiration of the Development Agreement. It does not change any of the findings or conclusions of the Initial Study & Environmental Checklist and does not constitute significant new information pursuant to CEQA Guidelines Section 15088.5. The errata is attached to the Initial Study (Exhibit V).

F. PUBLIC OUTREACH

The project site is located within the in-active Harding Neighborhood Association. As such, early notification of the project was instead provided to the RCONA Board. On September 7, 2017, staff provided a brief presentation of the project to the nearby Highland Reserve Neighborhood Association (HRNA). No questions or concerns were received on the project as a result of the RCONA notice or the HRNA presentation. A notice of the Planning Commission hearing was provided to property owners and residents within 300-feet of the project site. To date, no comments have been received on the project.

G. RECOMMENDATION

The Planning Division recommends the Planning Commission take the following action:

- A. Adopt the Negative Declaration for the NCRSP PCL44 Broadstone Holden project;;
- B. Recommend the City Council approve the General Plan Amendment;
- C. Adopt the four (4) findings of fact as listed below and approve the **DESIGN REVIEW PERMIT – NCRSP PCL44 BROADSTONE HOLDEN – 1035 ROSEVILLE PARKWAY – FILE # PL17-0132** as shown in Exhibits B-T and subject to one-hundred-one (101) conditions of approval; and
 - 1. *The project, as approved, preserves and accentuates the natural features of the property, such as open space, topography, trees, wetlands and watercourses, provides adequate drainage for the project, and allows beneficial use to be made of the site for development.*

2. *The project site design, as approved, provides open space, access, vehicle parking, vehicle, pedestrian and bicycle circulation, pedestrian walks and links to alternative modes of transportation, loading areas, landscaping and irrigation and lighting which results in a safe, efficient and harmonious development and which is consistent with the applicable goals, policies and objectives set forth in the General Plan, WRSP, and Community Design Guidelines.*
 3. *The building design, including the materials, colors, height, bulk, size and relief, and the arrangement of the structures on the site, as approved, is harmonious with other development and buildings in the vicinity and which is consistent with the applicable goals, policies and objectives set forth in the General Plan, WRSP, and Community Design Guidelines.*
 4. *The design of the public services, as approved, including, but not limited to trash enclosures and service equipment are located so as not to detract from the appearance of the site, and are screened appropriately and effectively using construction materials, colors and landscaping that are harmonious with the site and the building designs.*
- D. Adopt the three (3) findings of fact as listed below and approve the **TENTATIVE PARCEL MAP – NCRSP PCL44 BROADSTONE HOLDEN – 1035 ROSEVILLE PARKWAY – FILE # PL17-0132** as shown in Exhibit U and subject to the fifty-four (54) conditions of approval.
1. *The size, design, character, grading, location, orientation, and configuration of lots, roads and all improvements for the tentative parcel map are consistent with the density, uses, circulation and open space systems, applicable policies and standards of the General Plan or any applicable Specific Plan for the area, and the design standards of Title 18 (Subdivision Ordinance) of the Roseville Municipal Code.*
 2. *The subdivision will result in lots which can be used or built upon. The subdivision will not create lots which are impractical for improvement or use due to: the steepness of terrain or location of watercourses in the area; the size or shape of the lots or inadequate building area; inadequate frontage or access; or some other physical condition of the area.*
 3. *The design and density of the subdivision will not violate the existing requirements prescribed by the Regional Water Quality Control Board for the discharge of waste into the sewage system, Pursuant to Division 7 of the water code.*

CONDITIONS OF APPROVAL FOR THE DESIGN REVIEW PERMIT

1. This design review permit approval shall be effectuated within a period of two (2) years from this date and if not effectuated shall expire on **October 12, 2019**. Prior to said expiration date, the applicant may apply for an extension of time, provided, however, this approval shall be extended for no more than a total of one year from **October 12, 2019**. (Planning)
2. The project is approved as shown in Exhibits B - T and as conditioned or modified below. (Planning)
3. The project shall be addressed as follows:

- a. Common area site improvements – 1035 Roseville Parkway.
 - b. Age-restricted independent living facility – 1031 Roseville Parkway.
 - c. Assisted living facility – 1041 Roseville Parkway (Business Services)
4. All projects with multi-tenants shall submit a site plan upon initial Building Permit submittal specifying building footprint(s) and floor plan(s) to Business Services sufficient for unit address assignment/approval. See *City of Roseville Addressing Guidelines* at Roseville.ca.us/Addressing for more information. (Business Services)
 5. The applicant shall pay City's actual costs for providing plan check, mapping, GIS, and inspection services. This may be a combination of staff costs and direct billing for contract professional services. (Engineering, Environmental Utilities, Electric, Finance)
 6. The design and construction of all improvements shall conform to the Design and Construction Standards of the City of Roseville, or as modified by these conditions of approval, or as directed by the City Engineer. (Engineering)
 7. The applicant shall not commence with any on-site improvements or improvements within the right-of-way until such time as grading and/or improvement plans are approved and grading and/or encroachment permits are issued by the Development Services Department – Engineering Division. (Engineering)
 8. The approval of this project does not constitute approval of proposed improvements as to size, design, materials, or location, unless specifically addressed in these conditions of approval. (Public Works)

PRIOR TO ISSUANCE OF BUILDING PERMITS:

9. The developer is required to pay school fees to the Roseville City School District. Collection of developer fees pursuant to Government Code Section 53080 and 065995 on the above referenced project, located at 1035 Roseville Parkway, will be as follows, subject to change based upon fees in effect at the time of payment:
 - Assisted living - \$0.34 per sf of enclosed space x 120,570 sf = \$40,993.80
 - Age Restricted Apartments - \$0.07 per sf of enclosed space x 235,744 sf = \$16,502.08 (Roseville City School District)
10. Parking stalls shall meet, or exceed, the following minimum standards:
 - a. All parking stalls shall be double-striped. Parking stalls adjacent to sidewalks, landscaped areas or light fixtures, and all Accessible stalls shall abut a 6" raised curb or concrete bumper. (Planning)
 - b. Standard -- 9 feet x 18 feet; Compact--9 feet x 16 feet; Accessible--14 feet x 18 feet (a 9 foot wide parking area plus a 5 foot wide loading area) and a minimum of one (1) parking space shall be Accessible van accessible--17 feet x 18 feet (9 foot wide parking area plus an 8 foot wide loading area). (Planning)
 - c. An 'exterior routes of travel' site accessibility plan incorporating slope, cross-slope, width, pedestrian ramps, curb ramps, handrails, signage, detectable warnings or speed limit signs or

equivalent means shall comprise part of the site improvement plans submitted to City for review, prior to building plan check approvals. This site accessibility plan shall also include:

- i) Accessible parking stalls shall be dispersed and located closest to accessible entrances. The total number of accessible parking spaces shall be established by Table 11B-208.2 of the CBC.
 - ii) Accessible Parking spaces and crosswalks shall be signed, marked and maintained as required by Chapter 11B of the CBC.
 - iii) Accessible parking and exterior route of travel shall comply with CBC, Sections 11B-206 and 11B-208. (Building)
11. Signs and/or striping shall be provided on-site as required by the Planning Department to control on-site traffic movements. Parking lot striping and signage shall be maintained in a visible and legible manner. (Planning)
12. The plans submitted to the Building Department for permits shall indicate all approved revisions/alterations as approved by the Commission including all conditions of approval. (Planning)
13. The project Landscape Plans shall comply with the following:
- a. The Landscape Plan shall indicate the location of, and be designed to avoid conflicts with, all pole-mounted light fixtures and utility equipment including (but not limited to) electric transformers, switchgear, and overhead lines, backflow preventors, fire department connections, and public water, sewer, and storm drain facilities. (Planning, Fire, EUD, Electric, Public Works)
 - b. The tree plantings in the parking lot shall be designed to provide a minimum of 50% shade coverage after 15 years. (Planning)
 - c. At a minimum, landscaped areas not covered with live material shall be covered with a rock, (3") bark (no shredded bark) or (3") mulch covering. (Planning)
 - d. The landscape plan shall comply with the Landscape Guidelines for North Central Roseville Specific Plan and the City of Roseville Water Efficient Landscape ordinance (Ordinance 4786, adopted 11/04/2009). (Planning)
 - e. All landscaping in areas containing electrical service equipment shall conform with the Electric Department's Landscape Requirements and Work Clearances as outlined in Section 10.00 of the Departments "Specification for Commercial Construction." (Electric)
14. Any roof-mounted equipment and satellite dishes proposed shall be shown on the building plans. The equipment shall be fully screened from public streets and the surrounding properties. (Planning)
15. At the time of building permit application and plan submittal, the project applicant shall submit a proposed plan which shows the suite addressing plan for individual tenant spaces within the

building. The Building Official, or the designate, shall approve said plan prior to building permit approval. (Building)

16. A separate Architectural Site Accessibility Plan which details the project's site accessibility information as required by California Title 24, Part 2 shall be submitted as part of the project Building Permit Plans. (Building)
17. For Multiple Building Complexes: As part of the required Architectural Site Accessibility Plan, the developer shall delineate the extent of the site accessibility improvements being installed as part of the initial improvements for the project, and those that are planned to be developed as part of subsequent phases (i.e. around future pad buildings). (Building)
18. Building permit plans shall comply with all applicable code requirements (California Building Code – CBC – based on the International Building Code, California Green Building Standards Code-CGBSC, California Mechanical Code – CMC – based on the Uniform Mechanical Code, California Plumbing Code – CPC – based on the Uniform Plumbing Code, California Fire Code – CFC – based on the International Fire Code – with City of Roseville Amendments – RFC, California Electrical Code – CEC – based on the National Electrical Code, and California Energy Standards – CEC T-24 Part 6), California Title 24 and the American with Disabilities Act - ADA requirements, and all State and Federally mandated requirements in effect at the time of submittal for building permits (contact the Building Division for applicable Code editions). (Building)
19. Parapet/cornice construction shall support the weight of a ladder leaning against the parapet as well as a 330-pound vertical load applied to the leading edge of the horizontal projection of the cornice (a 250-pound firefighter carrying 80 pounds of equipment stepping off of a ladder onto the top of the cornice). (CFC Chapter 1). (Building)
20. For restaurants, other food services or commercial swimming pools: The developer shall obtain all required approvals and permits from the Placer County Health Department. (Building)
21. For restaurants, other food services or commercial swimming pools. The developer shall obtain all required approvals and permits from the Placer County Health Department and the City of Roseville Industrial Waste Division. (Building, Environmental Utilities)
22. Maintenance of copy of building plans: Health and Safety Code section 19850 requires the building department of every city or county to maintain an official copy of the building plans for the life of the building. As such, each individual building shall be submitted as a separate submittal package. Building plan review, permit issuance and archiving is based on each individual building address.
23. For the purpose of emergency escape and rescue opening requirements, a court fully surrounded by exterior walls of the building may be considered that it opens to a public way when a straight exit passageway of minimum 2-hour, fire-resistance-rated construction is provided from the court through the building that opens to the public way.
24. For all work to be performed off-site, permission to enter and construct shall be obtained from the property owner, in the form of a notarized right-of-entry. Said notarized right-of-entry shall be provided to Public Works prior to approval of any plans. (Engineering)

25. The Improvement Plans shall include a complete set of Landscape Plans. The Landscape Plans shall be approved with the Improvement Plans. (Planning, Engineering, Fire, Environmental Utilities, Electric)
26. A note shall be added to the grading plans that states:
*“Prior to the commencement of grading operations, the contractor shall identify the site where the **excess/borrow** earthen material shall be imported/deposited. If the **borrow/deposit** site is within the City of Roseville, the contractor shall produce a report issued by a geotechnical engineer to verify that the exported materials are suitable for the intended fill, and shall show proof of all approved grading plans. Haul routes to be used shall be specified.”* (Engineering)
27. A standard bus shelter pad shall be installed on Gibson Drive. (Public Works)
28. Developer shall be responsible for the installation of a bus shelter and related improvements conforming to the city's current standards on the shelter pad as conditioned above. The Developer and City may enter into a deferred improvement or other agreement based upon a construction cost of \$10,000 per shelter for future construction of the Bus Shelter on Gibson Drive (shelter number 241). (Public Works, Alternative Transportation)
29. The applicant shall dedicate a separate easement to the City of Roseville for the bus stop located on Gibson Drive (shelter #241). The easement documents shall be drafted for approval and acceptance by the City of Roseville and recorded at the County Recorder's office. (Alternative Transportation)
30. Bike parking and clean air vehicle spaces shall be provided per the California Green Building Standards. Bike rack/locker design and location shall be approved by Alternative Transportation. (Alternative Transportation)
31. A covered seating area shall be located closest to the main entrance, visible from the drive aisle for our Dial-a-Ride passenger drop-off and pick-up. This covered seating area shall be included at both Broadstone and Holden apartment sites. (Alternative Transportation, Planning and Engineering)
32. Prior to issuance of the building permit, the developer must remit its fair share of the Long Range Master Transit Plan at a cost of \$40 per unit, the Short Range Transit Plan at a cost of \$40 per unit and the Bikeway Master Plan at a cost of \$40 per unit. The total fee shall be paid prior to the issuance of the first building permit. (Alternative Transportation).
33. The applicant shall dedicate all necessary rights-of-way or Public Utility Easement for the widening of any streets or transfer of public utilities across and over any portion of the property as required with this entitlement. A separate document shall be drafted for approval and acceptance by the City of Roseville, and recorded at the County Recorder's Office. (Engineering)
34. Roseville Parkway frontage shall be improved with the following improvements:
 - a. 8 ft. wide meandering pedestrian path.
 - b. Western driveway shall be a 50 ft. wide standard A-7 type with raised median. This driveway shall be access via a 10 ft. wide, 150 ft. long right turn deceleration lane with a

- 90 ft. taper. The deceleration lane shall extend back from the existing right turn lane for Gibson Drive creating an auxiliary lane that serves both the western driveway and Gibson Drive.
- c. Center driveway shall be 48 ft. wide standard A-7 type with raised median. This driveway shall be access via a standard City curb flare.
 - d. Eastern driveway shall be 35 ft. wide standard A-7 type. This driveway shall be access via a standard City curb flare. (Engineering)
35. Gibson Drive frontage shall be improved with the following improvements:
- a. 8 ft. wide detached pedestrian path.
 - b. Driveway entrance shall be a private gated entrance per City standard. (Engineering)
36. The roadway trenching due to the proposed water and sewer connection points on Roseville Parkway, shall be backfilled and repaved to the satisfaction of the City Engineer. This shall include using City standard TB-3 backfill detail and providing a 1 ½" grind and overlay to the impacted area. The proposed utility trenching on Gibson Drive for storm drain may be repaired by using the City's standard TB-3 backfill detail. (Engineering)
37. All storm drainage, including roof drains, shall be collected on site and treated with Best Management Practices (BMP's) per the City's Stormwater Quality Design Manual. All storm water shall be routed to the nearest existing storm drain system or natural drainage facility. The grading/improvement plans for the site shall be accompanied with a shed map that defines that area tributary to this site and all drainage facilities shall be designed to accommodate the tributary flow. The storm drain system and proposed BMP's shall be privately owned and maintained by the property owner. Prior to the issuance of any permits, the owner shall provide a plan for the maintenance of the proposed BMP's. Prior to occupancy the owner shall enter into a maintenance agreement with the City for the onsite storm water treatment measures. (Engineering)
38. Prior to the issuance of any permits, the property owner shall prepare and submit a Storm Water Pollution Prevention Plan (SWPPP) to the City, as defined by the Regional Water Quality Control Board. The SWPPP shall be submitted in a single three ring binder. Upon approval, the SWPPP will be returned to the property owner during the pre-construction meeting. (Engineering)
39. The developer shall be responsible for any necessary relocation of signal interconnect cables that may require re-location as a result of the construction of turn lanes and/or driveways. (Engineering)
40. To ensure that the design for any necessary widening, construction, or modifications of Public Streets does not conflict with existing dry utilities generally located behind the curb and gutter, and prior to the approval of design drawings for those frontage improvements, the project proponent shall have the existing dry utilities pot holed for verification of location and depth. (Engineering)
41. Sight distances for all driveways shall be clearly shown on the improvement plans to verify that minimum standards are achieved. It will be the responsibility of the project proponent to provide appropriate landscaping and improvement plans, and to relocate and/or modify existing facilities as needed to meet these design objectives. (Engineering)
42. The applicant shall remove and reconstruct any existing damaged curb, gutter, and sidewalk along the property frontage. During plan check of the improvement plans and/or during inspection, Public Works will designate the exact areas to be reconstructed. Any existing public facilities damaged during the

course of construction shall be repaired by the property owner and at the property owner's expense, to the satisfaction of the City. (Engineering)

43. Prior to the approval of the improvement plans, it will be the project proponent's responsibility to pay the standard City Trench Cut Recovery Fee for any cuts within the City streets that are required for the installation of underground utilities. (Engineering)
44. Prior to the issuance of building permits, the property owner shall pay into the following fee programs: Citywide Drainage Fee, Citywide Traffic Mitigation Fee (TMF), Highway 65 Joint Partners Association (JPA), South Placer Regional Transportation Authority (SPRTA), and City/County Fee. (Engineering)
45. The applicant/developer shall prepare a Transportation Systems Management (TSM) Plan for Broadstone/Holden Apartment Complex and Assisted Living Facility to be reviewed and approved by the Transportation Commission. (Public Works)
46. Prior to the issuance of a grading permit or approval of Improvement Plans, the grading plans shall clearly identify all existing water and sewer utilities within the boundaries of the project (including adjoining public right of way). Existing utilities shall be identified in plan view and in profile view where grading activities will modify existing site elevations over top of or within 15 feet of the utility. Any utilities that could potentially be impacted by the project shall be clearly identified along with the proposed protection measures. The developer shall be responsible for taking measures and incurring costs associated with protecting the existing water and sewer utilities to the satisfaction of the Environmental Utilities Director. (Environmental Utilities)
47. The applicant shall pay all applicable water and sewer fees. (Environmental Utilities)
48. Water and sewer infrastructure shall be designed pursuant to the adopted City of Roseville Improvement Standards and the City of Roseville Construction Standards and shall include:
 - a. Utilities or permanent structures shall not be located within the area which would be disturbed by an open trench needed to expose sewer trunk mains deeper than 12' unless approved by Environmental Utilities in these conditions. The area needed to construct the trench is a sloped cone above the sewer main. The cone shall have 1:1 side slopes.
 - b. Water and sewer mains shall not exceed a depth of 12' below finished grade, unless authorized in these conditions of approval.
 - c. All sewer manholes shall have all-weather 10-ton vehicle access unless authorized by these conditions of approval. (Environmental Utilities)
49. The applicant shall contribute to the meter retrofit program the sum of \$115 per Dwelling Unit Equivalent adjusted annually by the Construction Cost Index. (Environmental Utilities)
50. A public 12" water main shall be installed from the existing 12" stub in Gibson to the existing stub in Roseville Parkway. (Environmental Utilities)
51. Unused sewer stubs are to be abandoned in place. (Environmental Utilities)

52. Trash enclosures, recycling areas, and enclosure approaches shall be designed to current Refuse Division specifications, the materials and colors shall match the building, and the location of such facilities shall be reviewed and approved by the Refuse Division, Planning and the Fire Department. The enclosure must have inside dimensions of 12 feet wide and 9 feet deep and be built to the specifications of the Solid Waste Department's Enclosure Description. (Refuse, Planning, Fire)
53. Access to trash enclosures shall have an inside turning radius of 25 feet and an outside turning radius of 45 feet must be maintained to allow the refuse truck access to and from the enclosure. Enclosures must have a clear approach of 65 feet in front of the enclosure to allow servicing bins. (Refuse)
54. A trash enclosure and recycling enclosure is required for each building and each tenant, otherwise, the building owner is responsible for the trash service. (Refuse)
55. The design and installation of all fire protection equipment shall conform to the California Fire Code and the amendments adopted by the City of Roseville, along with all standards and policies implemented by the Roseville Fire Department. (Fire)
56. The applicable codes and standards adopted by the City shall be enforced at the time construction plans have been submitted to the City for permitting (Fire)
57. The fire department shall have access to all bedroom windows located three-stories and below in accordance with the adopted building code. This provision shall also apply to all interior bedroom windows where there are no direct access to the required designated fire lanes. Design provision shall be considered when installing trusses, trees, and other outdoor equipment which this project has adjacent to the structure. There shall be direct access to all interior court windows without obstructions. (Fire)
58. The fire flow required, at a 50% reduction due to the buildings being sprinklered, will be based on the largest single structure in accordance with the California Fire Code at the time detail plans are submitted to the City of Roseville for review. The maximum fire flow will not exceed 4,000 gpm based on the Appendix III-AA of the California Fire Code. (Fire)
59. The fire department access road shall meet the City's requirements for width and turning radii of 30 and 50 as noted on the fire department standards for access. This shall be enforced at the time plan are submitted for review, Additional information can be found on the City's web site www.roseville.ca.us or contact Patrick Chew, Senior Fire Inspector, at 916-774-5823 or pchew@roseville.ca.us with the Fire Prevention Division for information. (Fire)
60. The vertical clearance per the California Fire Code, if applicable, shall be unobstructed 13 ft. 6 inches in accordance with Section 503.2.1. (Fire)
61. Automatic fire extinguishing system risers, fire alarm system panels and digital alarm communicator system panels shall be located within an approved fire control room and shall be accessible from an adjacent fire apparatus roadway. Said fire control room shall be a minimum size of thirty-five (35) square feet in size and shall be openable from the exterior via an approved door opening. Room currently not shown on the application. (Fire)

62. Every building three stories or more in height shall be provided with a Class 1 standpipe system in accordance with the California Fire Code as amended by the Fire Department by way ordinance. Standpipes shall be spaced every 300 feet of travel distance with the location(s) to be approved by this department. Outlets are required on all floor landing including the ground floor. Plan review and field inspection fees associated with the installation of said systems shall be paid prior to plan submittal. (Fire)
63. Use, increase of hazardous materials or storage, liquids, gases and/or chemicals shall meet the requirements of the Chapter 6.95 of the Health and Safety Code, the Roseville Fire Department and the National Fire Codes. Submit a complete plan set and the Hazardous Materials Business Plan, including names and amount of any hazardous materials that will be stored or used, to the Fire and Life Safety Division for review and approval. A permit application shall also be provided at the time of submittal. Contact our Hazardous Materials Division within the Fire Department at (916) 774-5800 to initiate the process. Satisfaction of storage and use shall be determined prior to requesting occupancy. (Fire)
64. Electronically opened perimeter access gates located across fire apparatus access roads shall be provided with a Model #3502 electronic override switch manufactured by the KNOX Company of Irvine, California. Said switch shall interface with the key pad at the entry gate to provide fire apparatus access to the site in accordance with Section 503 of the Roseville Fire Code. In addition, according to the California Fire Code, all gates/fences/barricades shall obtain a permit for conformance to the City of Roseville's Fire Department Access Standard and the CFC. Plans shall be submitted for approval prior to installation. Add the following note to the drawing; **The owner or there representative shall contact KNOX Company, <http://www.knoxbox.com/> , to order your specific key switch for the City of Roseville. An acceptance test of the Knox access system shall be witnessed by the Fire Department prior to Final Approval of the project."**
65. Adequate radio coverage shall be provided within all buildings for public safety agencies, as required by Roseville Municipal Code and the California Fire Code. A field test shall be provided by a person in possession of a current FCC License, or a current technician certification issued by the Associated Public-Safety Communications Officials International (APCO), or the National Association of Business and Educational Radio (NABER). The building owner shall retain all test records on the inspected premises and a copy shall be submitted to the Fire Department officials in accordance with Section 510 of the California Fire Code.

Adequate radio coverage shall include all of the following:

- a. A minimum signal strength of 95 dBm available in 90% of the area of each floor of the building when transmitted from the closest City of Roseville Radio Communication site.
- b. A minimum signal strength of 95 dBm received at the closest City of Roseville Communication site when transmitted from 90% of the area of each floor of the building.
- c. The frequency range that must be supported shall be 821-824 MHz and 866-869 MHz.
- d. A 100 % reliability factor. (Fire, Police)

66. The proposed 201 rental units for Parcel 44 triggers the requirement for twenty (20) affordable rental units. (Housing)
67. The affordable rental units may be provided as follows: 40% of the units for very low income households; 60% for low income households. (Housing)
68. An Affordable Housing Rental Agreement shall be executed prior to issuance of building permits for NCRSP Parcel 44. (Housing)
69. Affordable units must be equivalent to the market rate units and disbursed throughout the property. (Housing)
70. The Electric Department requires the submittal of the following information in order to complete the final electric design for the project:
 - a. one (1) set of improvement plans
 - b. load calculations
 - c. electrical panel one-line drawings
71. All on-site external lighting shall be installed and directed to have no off-site glare. Lighting within the parking areas and pedestrian walkways shall provide a maintained minimum of one (1) foot candle, and 0.5 foot candle of light, respectively. All exterior light fixtures shall be vandal resistant. (Planning & Police)
72. The parking lot shall have properly posted signs that state the use of the parking area is for the exclusive use of employees and customers of this project. (See California Vehicle Code Sections 22507.8, 22511.5, 22511.8, 22658(a), and the City of Roseville Municipal Code Section 11.20.110). The location of the signs shall be shown on the approved site plan. (Planning & Police)
73. It is the developer's responsibility to notify PG&E of any work required on PG&E facilities. (PG&E)

DURING CONSTRUCTION & PRIOR TO ISSUANCE OF OCCUPANCY PERMITS:

74. Any backflow preventors visible from the street shall be painted green to blend in with the surrounding landscaping. The backflow preventors shall be screened with landscaping and shall comply with the following criteria:
 - a. There shall be a minimum clearance of four feet (4'), on all sides, from the backflow preventor to the landscaping.
 - b. For maintenance purposes, the landscaping shall only be installed on three sides and the plant material shall not have thorns.
 - c. The control valves and the water meter shall be physically unobstructed.
 - d. The backflow preventor shall be covered with a green cover that will provide insulation. (Planning, Environmental Utilities)

75. Inspection of the potable water supply system on new commercial/ industrial/ office projects shall be as follows:
- a. The Environmental Utilities Inspector will inspect all potable water supply up to the downstream side of the backflow preventor.
 - b. The property owner/applicant shall be responsible for that portion of the water supply system from the backflow preventor to the building. The builder/contractor shall engage a qualified inspector to approve the installation of this portion of the water supply. The Building Division will require from the builder/ contractor, a written document certifying that this portion of the potable water supply has been installed per improvement plans and in accordance with the Uniform Plumbing Code. This certificate of compliance shall be submitted to the Building Division before a temporary occupancy or a building final is approved.
 - c. The building inspectors will exclusively inspect all potable water supply systems for the building from the shutoff valve at the building and downstream within the building. (Building, Environmental Utilities)
76. All improvements being constructed in accordance with the approved grading and improvement plans shall be accepted as complete by the City. (Engineering)
77. The words "traffic control appurtenances" shall be included in the list of utilities allowed in public utilities easements (PUE's) located along public roadways. (Engineering)
78. Water and sewer shall be constructed pursuant to the adopted City of Roseville Improvement Standards and the City of Roseville Construction Standards. (Environmental Utilities)
79. All water backflow devices shall be tested and approved by the Environmental Utilities Department. (Environmental Utilities)
80. Restaurants or other Food Service Establishment (FSE). The applicant shall design for installation and/or install an exterior grease interceptor if the proposed business could potentially discharge substances containing fats, oils and grease (FOG) into the sewer system. The grease interceptor shall be adequate to separate and remove FOG contained in the wastewater from FSE's prior to discharge to the public sewer. (Environmental Utilities)
81. In the event an exterior grease interceptor cannot be installed due to space limitation, the developer shall install a grease trap, per City Standards, that will mechanically separate the FOG contained in the wastewater from the FSE prior to discharge to the public sewer. (Environmental Utilities)
82. Pursuant to the Municipal Code, the applicant shall apply for and obtain a FOG waste discharge permit (FOG WDP) from the Environmental Utilities Industrial Waste Division prior to occupancy or prior to discharging waste to the public sewer. The applicant shall submit information required by the Environmental Utilities Department for evaluation, including but not limited to: site plans, floor plans, mechanical and plumbing plans, and details to show all sewers, FOG control device, grease interceptor or other pretreatment equipment and appurtenances by size, location and elevation.

Additional information related to the applicant's business operations and potential discharge may be requested to properly evaluate the FOG WDP application. (Environmental Utilities)

83. All Electric Department facilities, including streetlights where applicable, shall be designed and built to the "City of Roseville Specifications for Commercial Construction." All existing lighting must be shown on all future civil drawings demonstrating the clear cone of lighting as per specifications. All parking lot lighting must maintain the proper clearance to overhead lines. (Electric)
84. The City of Roseville Electric Department has electrical construction charges which are to be paid by the developer and which are explained in the City of Roseville "Specification for Commercial Construction." These charges will be determined upon completion of the final electrical design. (Electric)
85. Any relocation, rearrangement, or change of existing electric facilities due to this development shall be at the developer's expense. This shall include but is not limited to Pull Boxes that are placed in the areas of proposed driveways and Pull Boxes and 60KV Poles that need to be adjusted or relocated due to final grading. All buildings must retain 15' clearance to the overhead lines. (Electric)
86. Any facilities proposed for placement within public/electric utility easements shall be subject to review and approval by the Electric Department before any work commences in these areas. This includes, but is not limited to, landscaping, lighting, paving, signs, trees, walls, and structures of any type. This includes but is not limited to the landscaping and lighting meeting clearance issues under the overhead lines and over existing conductor. (Electric)
87. All electric metering shall be directly outside accessible. This can be accomplished in any of the following ways:
 - a. Locate the metered service panel on the outside of the building.
 - b. Locate the metered service panel in a service room with a door that opens directly to the outside. The developer will be required to provide a key to the door for placement in a lock box to be installed on the outside of the door. Any doors leading from the service room to other areas of the building shall be secured to prohibit unauthorized entry.
88. One 3/4" conduit with a 2-pair phone line shall be installed from the buildings telephone service panel to the meter section of the customer's electrical switchgear or panel. (Electric)
89. It is the responsibility of the developer to insure that all existing electric facilities remain free and clear of any obstruction during construction and when the project is complete. (Electric)

OTHER CONDITIONS OF APPROVAL:

90. Signs shown on the elevations are not approved as part of the Design Review Permit. A Sign Permit is required for all project signs. (Planning)
91. Following the installation of the landscaping, all landscape material shall be maintained in a healthy and weed free condition; dead plant material shall be replaced immediately. All trees shall be

maintained and pruned in accordance with the accepted practices of the International Society of Arboriculture (ISA). (Planning)

92. The City reserves the right to restrict vehicle turning movements within the public right-of-way in the future if deemed necessary by the City Engineer. (Engineering)
93. The developer shall make their best effort to market to their residents the benefits of using alternative forms of transportation featuring our local bus system and bikeways. (Alternative Transportation)
94. The required width of fire apparatus access roads shall not be obstructed in any manner, including the parking of vehicles. Minimum required widths and vertical clearances established by the Fire Code shall be maintained at all times during construction. Closure of accesses for fire apparatus by gates, barricades and other devices shall be prohibited unless approved by the Fire Chief. (Fire)
95. Temporary aboveground storage tanks may be used at construction sites for diesel fuel only and shall not exceed 1,000 gallon capacity. Tanks shall comply with all provisions found within the Fire Code. A Fire Department Permit shall be obtained prior to tank installation. The permit shall expire after 90 days from the date of issuance, unless extended by the Fire Chief. (Fire)
96. If site survey or earth moving work results in the discovery of hazardous materials in containers or what appears to be hazardous wastes released into the ground, the contractor or person responsible for the building permit must notify the Roseville Fire Department immediately. A representative from the Fire Department will make a determination as to whether the incident is reportable or not and if site remediation is required. (Fire)
97. The location and design of the gas service shall be determined by PG&E. The design of the gas service for this project shall not begin until PG&E has received a full set copy of City improvement plans for the project. (PG&E)
98. The project is subject to the noise standards established in the City's Noise Ordinance. In accordance with the City's Noise Ordinance project construction is exempt between the hours of seven a.m. and seven p.m. Monday through Friday, and between the hours of eight a.m. and eight p.m. Saturday and Sunday. Provided, however, that all construction equipment shall be fitted with factory installed muffling devices and that all construction equipment shall be maintained in good working order. (Building)
99. The developer (or designated consultant) shall certify that the building foundation location has been placed according to all approved setback requirements shown on the approved site plan. The developer shall prepare a written statement confirming building placement and provide an original copy to the City Building Division Inspector at the time of or prior to the foundation inspection. (Building)
100. Prior to Certificate of Occupancy, the applicant may apply for a Temporary Certificate of Occupancy (TCO) of the building. If a TCO is desired, the applicant must submit a written request to the Building Division a minimum of thirty (30) days prior to the expected temporary occupancy date and shall include a schedule for occupancy and a description of the purpose for the Temporary Certificate of Occupancy. (Building)

101. Concurrent with submittal for plan check and prior to a request for final building inspection, the applicant may request City approval of an occupancy phasing plan to allow individual or multiple building occupancies. This request shall be made in writing to the Building Division and shall include 10 copies of the following:
- a. A description of measures that will be undertaken to minimize conflict between residents/building occupants and construction traffic (e.g. fencing, etc.);
 - b. A phasing plan showing the proposed buildings, internal roads and access routes, landscaping, trash enclosure locations, and any other improvements planned for each phase; and
 - c. Estimated time frame for each phase and a specific date for the first phase. (Planning, Building)

CONDITIONS OF APPROVAL FOR THE TENTATIVE PARCEL MAP

1. The Tentative Parcel Map is approved as shown in Exhibit U. (Planning)
2. The approval of a Tentative Map and/or tentative site plan does not constitute approval of proposed improvements as to size, design, materials, or location, unless specifically addressed in these conditions of approval. (Engineering)
3. The design and construction of all improvements shall conform to the Design and Construction Standards of the City of Roseville, or as modified by these conditions of approval, or as directed by the City Engineer. (Engineering)
4. The developer shall not commence with any on-site improvements until such time as grading and/or improvement plans are approved and grading and/or encroachment permits are issued by the Development Services Department – Engineering Division. (Engineering)
5. The applicant shall pay City's actual costs for providing plan check, mapping, GIS, and inspection services. This may be a combination of staff costs and direct billing for contract professional services. (Engineering, Environmental Utilities, Finance)

PRIOR TO ISSUANCE OF A GRADING PERMIT AND/OR IMPROVEMENT PLANS

6. Landscape Plans for all landscape corridors and all landscaped common areas shall be approved with the improvement plans. Landscaping shall be installed for Substantial Completion of the subdivision improvements. The landscape plan shall comply with the North Central Roseville Specific Plan and the City of Roseville Water Efficient Landscape Ordinance. (Planning, Engineering, Parks, Fire, Environmental Utilities)
7. For all work to be performed off-site, permission to enter and construct shall be obtained from the property owner, in the form of a notarized right-of-entry. Said notarized right-of-entry shall be provided to Public Works prior to approval of any plans. (Engineering)

8. The Improvement Plans shall include a complete set of Landscape Plans. The Landscape Plans shall be approved with the Improvement Plans. (Planning, Engineering, Fire, Environmental Utilities, Electric)
9. A note shall be added to the grading plans that states:
*“Prior to the commencement of grading operations, the contractor shall identify the site where the **excess/borrow** earthen material shall be imported/deposited. If the **borrow/deposit** site is within the City of Roseville, the contractor shall produce a report issued by a geotechnical engineer to verify that the exported materials are suitable for the intended fill, and shall show proof of all approved grading plans. Haul routes to be used shall be specified.”* (Engineering)
10. A standard bus shelter pad shall be installed on Gibson Drive. (Public Works)
11. Developer shall be responsible for the installation of a bus shelter and related improvements conforming to the city's current standards on the shelter pad as conditioned above. The Developer and City may enter into a deferred improvement or other agreement based upon a construction cost of \$10,000 per shelter for future construction of the Bus Shelter on Gibson Drive (shelter number 241) (Public Works, Alternative Transportation)
12. The applicant shall dedicate a separate easement to the City of Roseville for the bus stop located on Gibson Drive (shelter #241). The easement documents shall be drafted for approval and acceptance by the City of Roseville and recorded at the County Recorder's office. (Alternative Transportation)
13. Bike parking and clean air vehicle spaces shall be provided per the California Green Building Standards. Bike rack/locker design and location shall be approved by Alternative Transportation. (Alternative Transportation)
14. A covered seating area shall be located at the handicapped parking area closest to the main entrance, visible from the drive aisle for our Dial-a-Ride passenger drop-off and pick-up. This covered seating area shall be included at both Broadstone and Holden apartment sites. (Alternative Transportation, Planning and Engineering)
15. Prior to issuance of the building permit, the developer must remit its fair share of the Long Range Master Transit Plan at a cost of \$40 per unit, the Short Range Transit Plan at a cost of \$40 per unit and the Bikeway Master Plan at a cost of \$40 per unit. The total fee shall be paid prior to the issuance of the first building permit. (Alternative Transportation).
16. The applicant shall dedicate all necessary rights-of-way or Public Utility Easement for the widening of any streets or transfer of public utilities across and over any portion of the property as required with this entitlement. A separate document shall be drafted for approval and acceptance by the City of Roseville, and recorded at the County Recorder's Office. (Engineering)
17. Roseville Parkway frontage shall be improved with the following improvements:
 - a. 8 ft. wide meandering pedestrian path.
 - b. Western driveway shall be a 50 ft. wide standard A-7 type with raised median. This driveway shall be access via a 10 ft. wide, 150 ft. long right turn deceleration lane with a

- 90 ft. taper. The deceleration lane shall extend back from the existing right turn lane for Gibson Drive creating an auxiliary lane that serves both the western driveway and Gibson Drive.
- c. Center driveway shall be 48 ft. wide standard A-7 type with raised median. This driveway shall be access via a standard City curb flare.
 - d. Eastern driveway shall be 35 ft. wide standard A-7 type. This driveway shall be access via a standard City curb flare. (Engineering)
18. Gibson Drive frontage shall be improved with the following improvements:
- a. 8 ft. wide detached pedestrian path.
 - b. Driveway entrance shall be a private gated entrance per City standard. (Engineering)
19. The roadway trenching due to the proposed water and sewer connection points on Roseville Parkway, shall be backfilled and repaved to the satisfaction of the City Engineer. This shall include using City standard TB-3 backfill detail and providing a 1 ½" grind and overlay to the impacted area. The proposed utility trenching on Gibson Drive for storm drain may be repaired by using the City's standard TB-3 backfill detail. (Engineering)
20. All storm drainage, including roof drains, shall be collected on site and treated with Best Management Practices (BMP's) per the City's Stormwater Quality Design Manual. All storm water shall be routed to the nearest existing storm drain system or natural drainage facility. The grading/improvement plans for the site shall be accompanied with a shed map that defines that area tributary to this site and all drainage facilities shall be designed to accommodate the tributary flow. The storm drain system and proposed BMP's shall be privately owned and maintained by the property owner. Prior to the issuance of any permits, the owner shall provide a plan for the maintenance of the proposed BMP's. Prior to occupancy the owner shall enter into a maintenance agreement with the City for the onsite storm water treatment measures. (Engineering)
21. Prior to the issuance of any permits, the property owner shall prepare and submit a Storm Water Pollution Prevention Plan (SWPPP) to the City, as defined by the Regional Water Quality Control Board. The SWPPP shall be submitted in a single three ring binder. Upon approval, the SWPPP will be returned to the property owner during the pre-construction meeting. (Engineering)
22. The developer shall be responsible for any necessary relocation of signal interconnect cables that may require re-location as a result of the construction of turn lanes and/or driveways. (Engineering)
23. To ensure that the design for any necessary widening, construction, or modifications of Public Streets does not conflict with existing dry utilities generally located behind the curb and gutter, and prior to the approval of design drawings for those frontage improvements, the project proponent shall have the existing dry utilities pot holed for verification of location and depth. (Engineering)
24. Sight distances for all driveways shall be clearly shown on the improvement plans to verify that minimum standards are achieved. It will be the responsibility of the project proponent to provide appropriate landscaping and improvement plans, and to relocate and/or modify existing facilities as needed to meet these design objectives. (Engineering)
25. The applicant shall remove and reconstruct any existing damaged curb, gutter, and sidewalk along the property frontage. During plan check of the improvement plans and/or during inspection, Public Works will designate the exact areas to be reconstructed. Any existing public facilities damaged during the

course of construction shall be repaired by the property owner and at the property owner's expense, to the satisfaction of the City. (Engineering)

26. Prior to the approval of the improvement plans, it will be the project proponent's responsibility to pay the standard City Trench Cut Recovery Fee for any cuts within the City streets that are required for the installation of underground utilities. (Engineering)
27. Prior to the issuance of a grading permit or approval of Improvement Plans, the grading plans shall clearly identify all existing water and sewer utilities within the boundaries of the project (including adjoining public right of way). Existing utilities shall be identified in plan view and in profile view where grading activities will modify existing site elevations over top of or within 15 feet of the utility. Any utilities that could potentially be impacted by the project shall be clearly identified along with the proposed protection measures. The developer shall be responsible for taking measures and incurring costs associated with protecting the existing water and sewer utilities to the satisfaction of the Environmental Utilities Director. (Environmental Utilities)
28. Water and sewer infrastructure shall be designed and constructed pursuant to the adopted City of Roseville Improvement Standards and Construction Standards and shall reflect the following:
- a. Sewer and water service laterals shall not be allowed off of water and sewer mains larger than 12 inches in diameter. (Environmental Utilities)
 - b. Utilities or permanent structures shall not be located within the area which would be disturbed by an open trench needed to expose sewer trunk mains deeper than 12' unless approved by Environmental Utilities in these conditions. The area needed to construct the trench is a sloped cone above the sewer main. The cone shall have 1:1 side slopes. (Environmental Utilities)
 - c. Water and sewer mains shall not exceed a depth of 12' below finished grade, unless authorized in these conditions. (Environmental Utilities)
 - d. All sewer manholes shall have all-weather 10-ton vehicular access unless authorized by these conditions. (Environmental Utilities)
29. Any backflow preventers visible from the street shall be painted green to blend in with the surrounding landscaping. The backflow preventers shall be screened with landscaping and shall comply with the following criteria:
- a. There shall be a minimum clearance of four feet (4'), on all sides, from the backflow preventer to the landscaping.
 - b. For maintenance purposes, the landscaping shall be installed on a maximum of three sides and the plant material shall not have thorns.
 - c. The control valves and the water meter shall be physically unobstructed.
 - d. The backflow preventer shall be covered with a green cover that will provide insulation. (Environmental Utilities)

30. A note shall be added to the Improvement Plans stating that all water backflow devices shall be tested and approved by the Environmental Utilities Department prior to the Notice of Completion for the improvements. (Environmental Utilities)
31. Fire hydrants shall be located as required by the Fire Department. The maximum distance between fire hydrants shall not exceed 500' on center. (Fire)
32. Minimum fire flow is 1,500 gallons per minute with 20 lbs. residual pressure. The fire flow and residual pressure may be increased, as determined by the Fire Marshall, where the project utility lines will serve non-residential uses. (Fire)
33. Any facilities proposed for placement within public/electric utility easements shall be subject to review and approval by the Electric Department before any work commences in these areas. This includes, but is not limited to, landscaping, lighting, paving, signs, trees, walls, and structures of any type. (Electric)
34. All Electrical Department facilities, including street lights where applicable, shall be designed and built to the "City of Roseville Specifications for Residential Trenching". (Electric)
35. The design for electrical service for this project will begin when the Electric Department has received a full set of improvement plans for the project. (Electric)
36. All landscaping in areas containing electrical service equipment shall conform with the "Electric Department Landscape Design Requirements" as outlined in Section 7.00 of the Electric Department's "Specifications for Residential Trenching" (Electric)
37. The location and design of the gas service shall be determined by PG&E. The design of gas service for this project shall not begin until PG&E has received a full set copy of City improvement plans for the project. (PG&E)
38. It is the developer's responsibility to notify PG&E of any work required on PG&E facilities. (PG&E)

PRIOR TO OR UPON RECORDATION OF FINAL/PARCEL MAP

39. All easements for utilities and reciprocal access shown in the Tentative Parcel shall be provided on the Final Map.
40. Easement widths shall comply with the City's Improvement Standards and Construction Standards. (Environmental Utilities, Electric, Engineering)
41. All existing easements shall be maintained, unless otherwise provided for in these conditions. (Environmental Utilities, Electric, Engineering)
42. Separate document easements required by the City shall be prepared in accordance with the City's "Policy for Dedication of Easements to the City of Roseville". All legal descriptions shall be prepared by a licensed land Surveyor (Environmental Utilities, Electric, Engineering)
43. City records show that the land being subdivided is within the North Central Landscape and Lighting District (LLD) Assessment District. The subdivider shall either pay to the City's Finance Department

the outstanding assessment in full prior to map recordation, or segregate the bond when the map records. The subdivider shall pay to Engineering the segregation processing fees of \$150.00 per each newly created Lot/Parcel if it chooses to segregate the bond. (Engineering)

44. The Final/Parcel Map shall include an irrevocable offer to dedicate public rights-of-way and public and/or private easements as required by the City. Lettered Lot//Parcel along major roads shall be dedicated as landscape/pedestrian/public utility easements and in fee to the City as open space. (Engineering)
45. The words "traffic control appurtenances" shall be included in the list of utilities allowed in public utilities easements (PUE's) located along public roadways. (Engineering)
46. The Final/Lot/Parcel/Parcel Map shall be submitted per, "The Digital Submittal of Cadastral Surveys". Submittal shall occur after Engineering approval but prior to Council approval (Engineering)
47. Electric construction costs incurred by the City of Roseville Electric Department for this project shall be paid for by the developer per the applicable policy. (Electric)
48. The Environmental Utilities Department shall make a determination that there is adequate conveyance and treatment capacity in the City sewer system to handle the newly created Lot/Parcels. (Environmental Utilities)
49. The applicant shall pay all applicable water and sewer fees. (Environmental Utilities)

OTHER CONDITIONS OF APPROVAL

50. Any relocation, rearrangement, or change to existing electric facilities due to this development shall be at the developer's expense. (Electric)
51. It is the responsibility of the developer to insure that all existing electric facilities remain free and clear of any obstructions during construction and when the project is complete. (Electric)
52. Existing public facilities damaged during the course of construction shall be repaired by the applicant, at the applicant's expense, to the satisfaction of the City. (Engineering)
53. The project is subject to the noise standards established in the City's Noise Ordinance. In accordance with the City's Noise Ordinance project construction is exempt between the hours of seven a.m. and seven p.m. Monday through Friday, and between the hours of eight a.m. and eight p.m. Saturday and Sunday. Provided, however, that all construction equipment shall be fitted with factory installed muffling devices and that all construction equipment shall be maintained in good working order. (Engineering)
54. If site survey or earth moving work results in the discovery of hazardous materials in containers or what appears to be hazardous wastes released into the ground, the contractor shall notify the Roseville Fire Department immediately. A representative from the Fire Department will make a determination as to whether the incident is reportable or not and if site remediation is required. Non-emergency releases or notifications about the presence of containers found shall be reported to the Fire Department. (Fire)

EXHIBITS

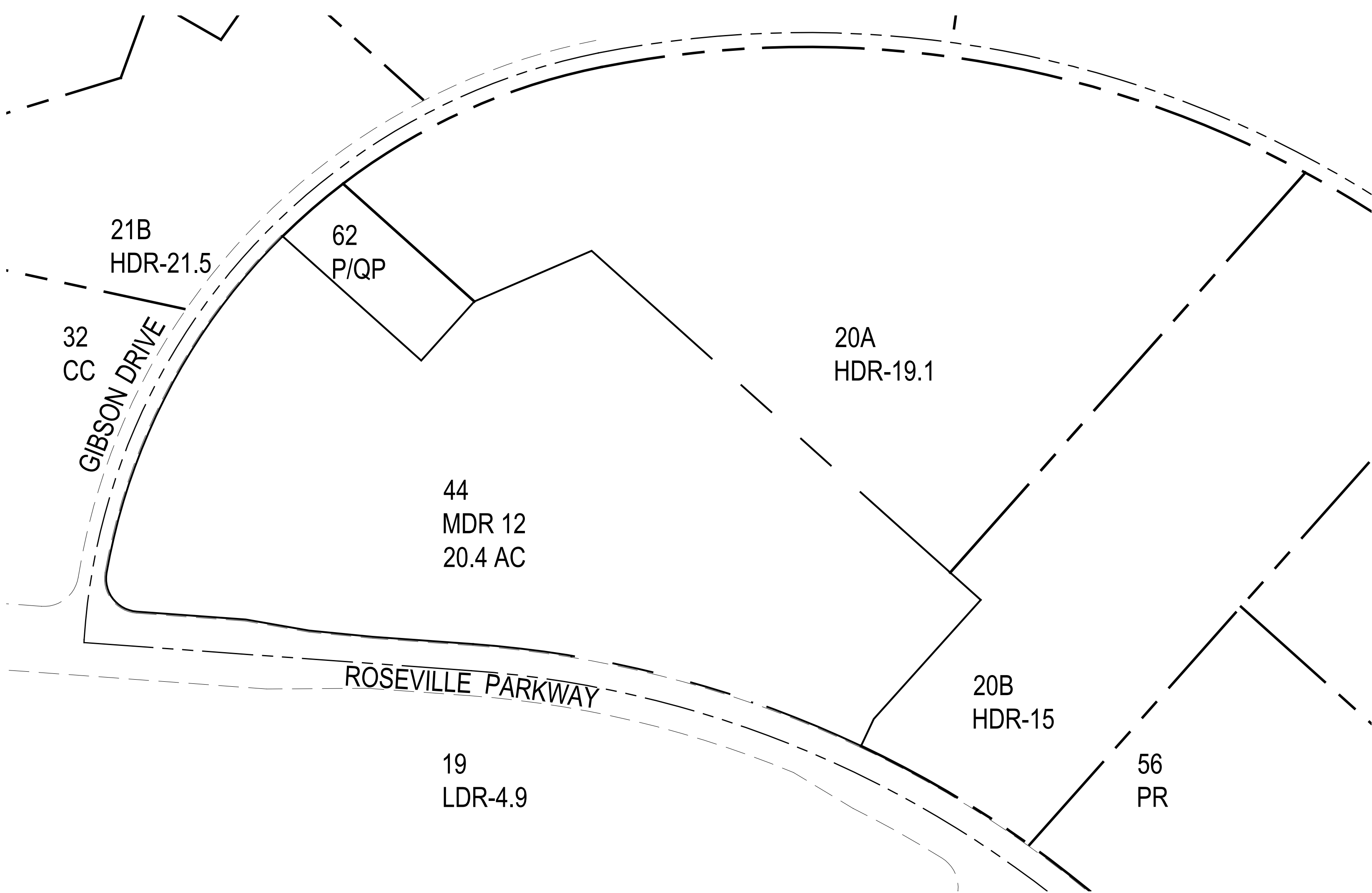
- A. General Plan Land Use Amendment 07/21/17
- B. NCRSP PCL 44 Overall Site Plan 07/21/17
- C. NCRSP PCL44 Overall Site Details 07/21/17
- D. NCRSP PCL 44 Preliminary Grading and Drainage Plan 07/21/17 (2 pages)
- E. NCRSP PCL 44 Preliminary Utility and Stormwater Plan 08/14/17
- F. NCRSP PCL 44 Landscape Plan 07/21/17
- G. Broadstone Floor Plans 07/21/17 (3 pages)
- H. Broadstone Roof Plan 07/21/17
- I. Broadstone Elevations 07/21/17 (6 pages)
- J. Broadstone Perspectives and Renderings 07/21/17 (2 pages)
- K. Broadstone Amenities Plan 07/21/17
- L. Broadstone Unit Plans 07/21/17 (2 pages)
- M. Broadstone Garage Plans 07/21/17
- N. Broadstone Colors & Materials 07/21/17
- O. Holden Site Plan 07/21/17
- P. Holden Floor Plans 07/21/17 (2 pages)
- Q. Holden Roof Plan 07/21/17
- R. Holden Elevations 07/21/17 (5 pages)
- S. Holden Perspectives and Renderings 07/21/17
- T. Holden Colors & Materials 07/21/17
- U. Tentative Parcel Map 08/14/17
- V. Negative Declaration/Initial Study

<u>Note to Applicant and/or Developer:</u> Please contact the Planning Division staff at (916) 774-5276 prior to the Commission meeting if you have any questions on any of the recommended conditions for your project. If you challenge the decision of the Commission in court, you may be limited to raising only those issues which you or someone else raised at the public hearing held for this project, or in written correspondence delivered to the Planning Manager at, or prior to, the public hearing.
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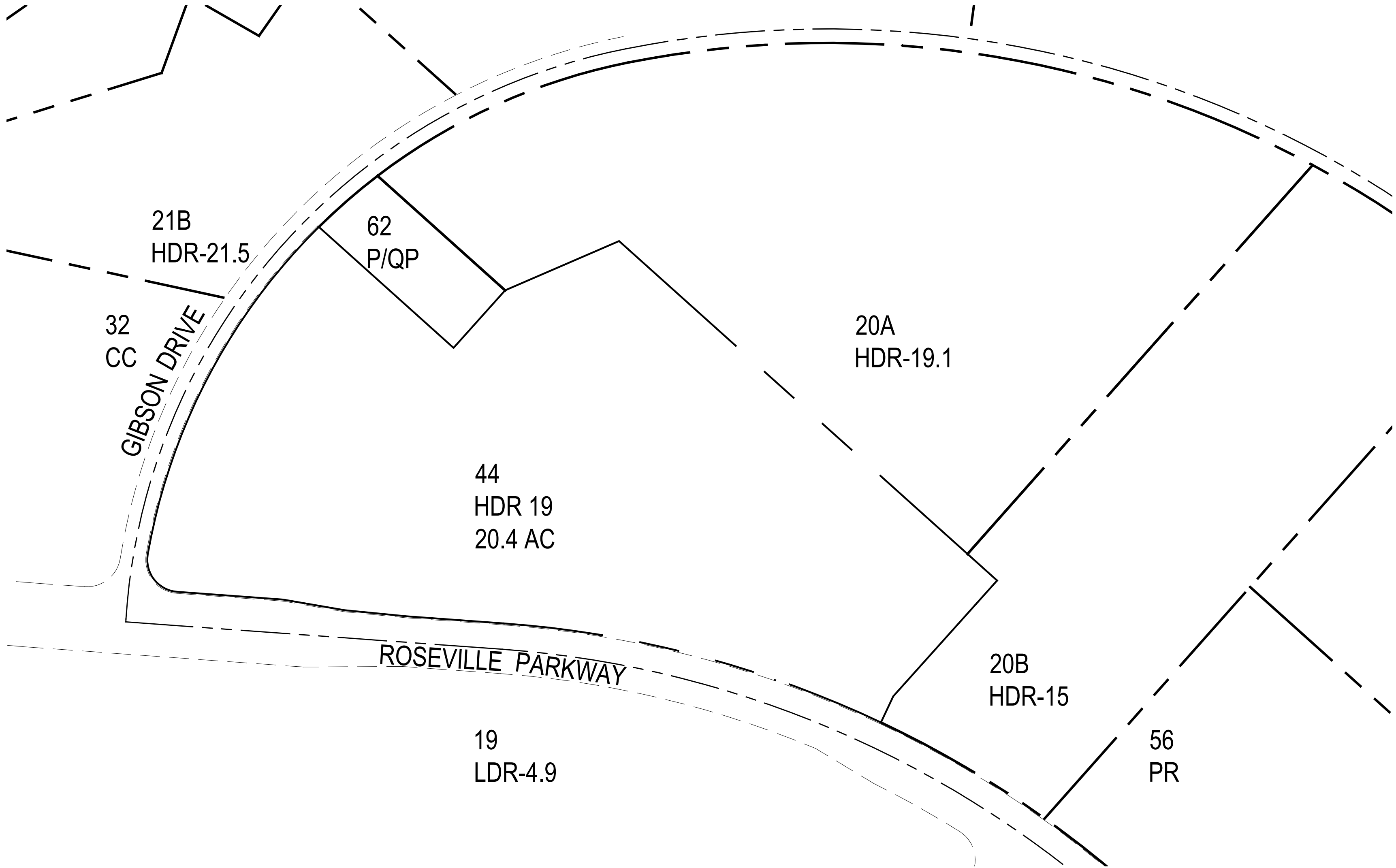
GENERAL PLAN AMENDMENT
NORTH CENTRAL ROSEVILLE SPECIFIC PLAN PARCEL 44
JULY 2017

EXISTING GENERAL PLAN DESIGNATION
MEDIUM DENSITY RESIDENTIAL (MDR 12) 20.4 ACRES

PROPOSED GENERAL PLAN DESIGNATION
HIGH DENSITY RESIDENTIAL (HDR 19) 20.4 ACRES



EXISTING DESIGNATION



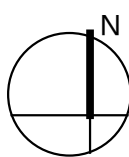
PROPOSED DESIGNATION

BROADSTONE/HOLDEN
NCRSP PARCEL 44

ROSEVILLE PARKWAY, ROSEVILLE, CA

GENERAL PLAN AMENDMENT

DATE: 07-21-2017
PROJECT NO: 1221-0002
SCALE: NOT TO SCALE
SHEET:



LPAS

2484 Natomas Park Drive Suite 100 Sacramento CA 95833
916 443 0335 lpasdesign.com Architecture + Design

BROADSTONE/HOLDEN SITE DATA

OVERALL SITE AREA: 20.4 ACRES

NCRSP PARCEL 44 ZONING	R3-DS Attached Housing/Design Standards/Special Area
EXISTING SPECIFIC PLAN DESIGNATION	MDR-12 Medium Density Residential
PROPOSED SPECIFIC PLAN DESIGNATION	HDR-19 High Density Residential
EXISTING GENERAL PLAN DESIGNATION	MDR-12 Medium Density Residential
PROPOSED GENERAL PLAN DESIGNATION	HDR-19 High Density Residential

BROADSTONE ACTIVE ADULT COMMUNITY - BUILDING DATA

SITE AREA	10.61 ACRES
DENSITY	18.94 DU/ACRE
3 STORIES	
ACTIVE ADULT APARTMENTS	
201 UNITS	
CONSTRUCTION TYPE V-A	
FULLY SPRINKLERED THROUGHOUT NFPA 13,601,602.2	
OCCUPANCY GROUP	RES. R-2
BUILDING AREA	
1ST FLOOR	79,464 SF
2ND FLOOR	76,244 SF
3RD FLOOR	79,117 SF
TOTAL BUILDING AREA	234,825 SF
SITE COVERAGE	17.2% (79,464 SF / 462,171 SF)

HOLDEN OF ROSEVILLE - BUILDING DATA

SITE AREA	9.83 ACRES
2 STORIES, CONSTRUCTION TYPE V	
24-HOUR COMMUNITY CARE FACILITY	
121 UNITS	
133 BEDS	
BUILDING AREA	
1ST FLOOR	62,190 SF
2ND FLOOR	53,380 SF
TOTAL BUILDING AREA	120,570 SF
SITE COVERAGE	14.5% (62,190 SF / 428,195 SF)

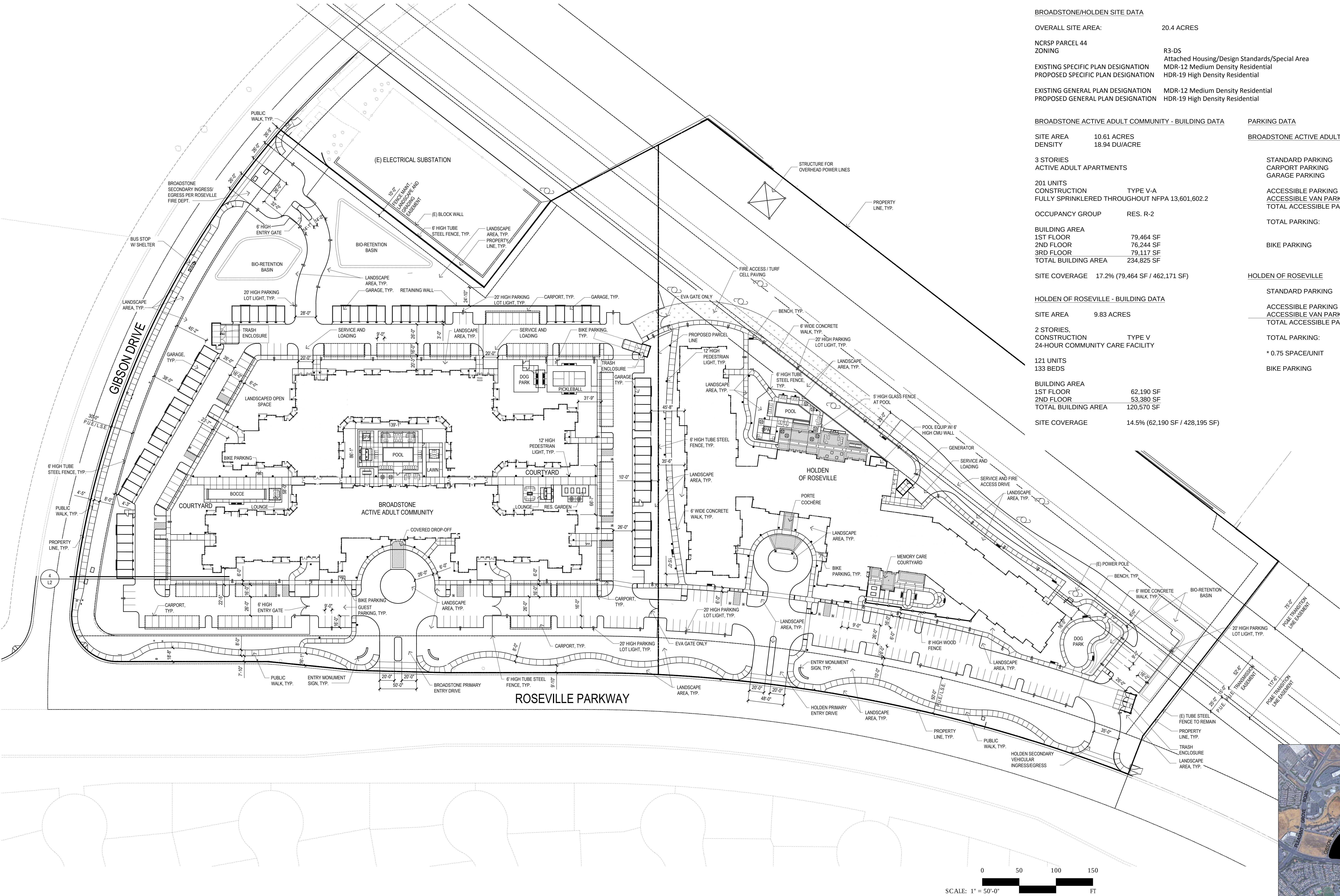
PARKING DATA

BROADSTONE ACTIVE ADULT COMMUNITY

	PROV'D	REQ'D
STANDARD PARKING	60	211
CARPORT PARKING	129	
GARAGE PARKING	70	
ACCESSIBLE PARKING	8	8
ACCESSIBLE VAN PARKING	2	2
TOTAL ACCESSIBLE PARKING	10	10
TOTAL PARKING:	269 STALLS	221 STALLS (1/UNIT +1/10 UNITS GUES)
BIKE PARKING	22	22 (1/10 REQ'D PARKING STALLS)

HOLDEN OF ROSEVILLE

	PROV'D	REQ'D*
STANDARD PARKING	88	87
ACCESSIBLE PARKING	2	2
ACCESSIBLE VAN PARKING	2	2
TOTAL ACCESSIBLE PARKING	4	4
TOTAL PARKING:	92	91
* 0.75 SPACE/UNIT		
BIKE PARKING	9	9 (1/10 REQ'D PARKING STALLS)



VICINITY MAP
N.T.S.

BROADSTONE/HOLDEN
NCRSP PARCEL 44

ROSEVILLE PARKWAY, ROSEVILLE, CA

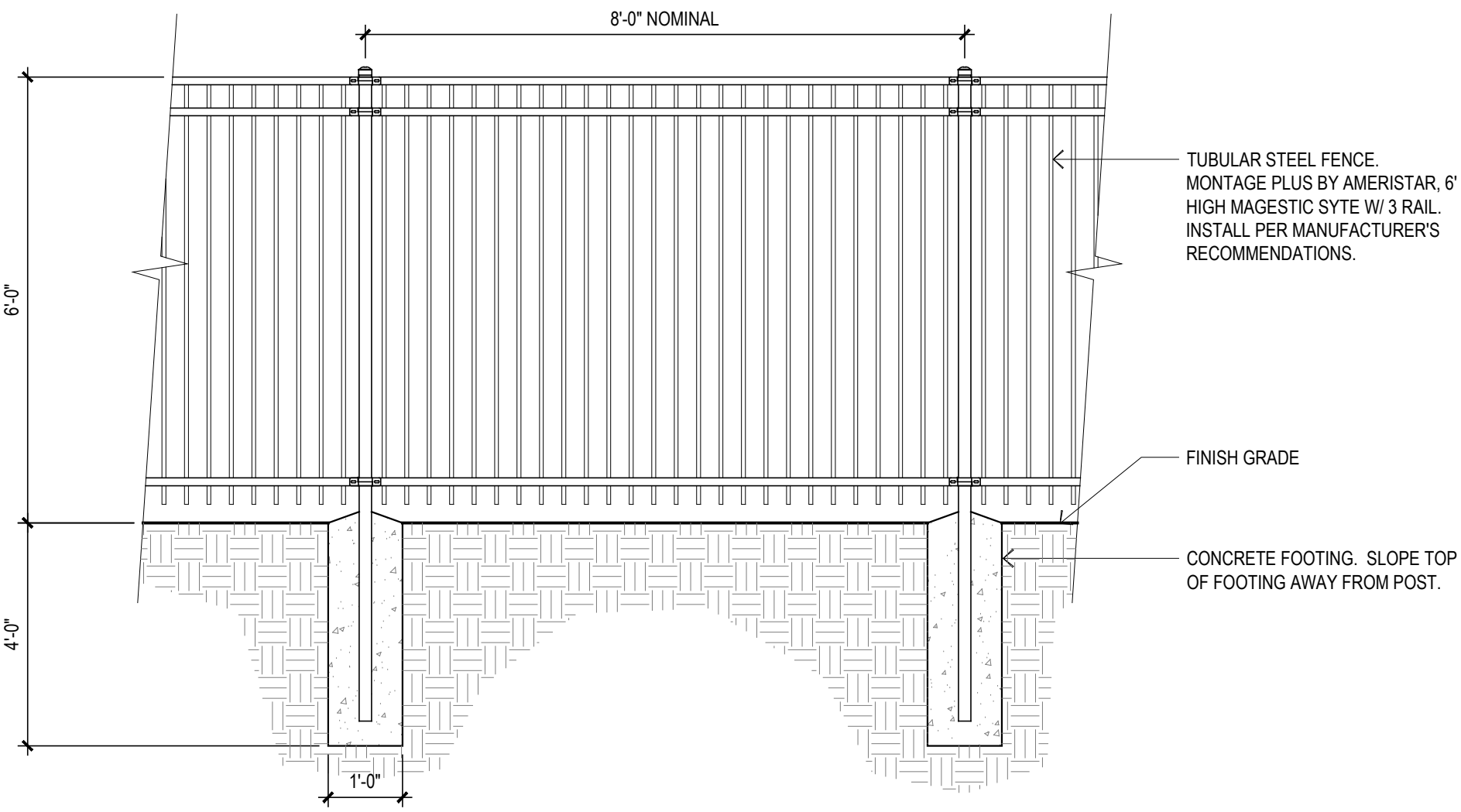
OVERALL SITE PLAN

DATE: 07-21-2017
PROJECT NO: 1221-0002
SCALE: 1" = 50'-0"
SHEET: L1

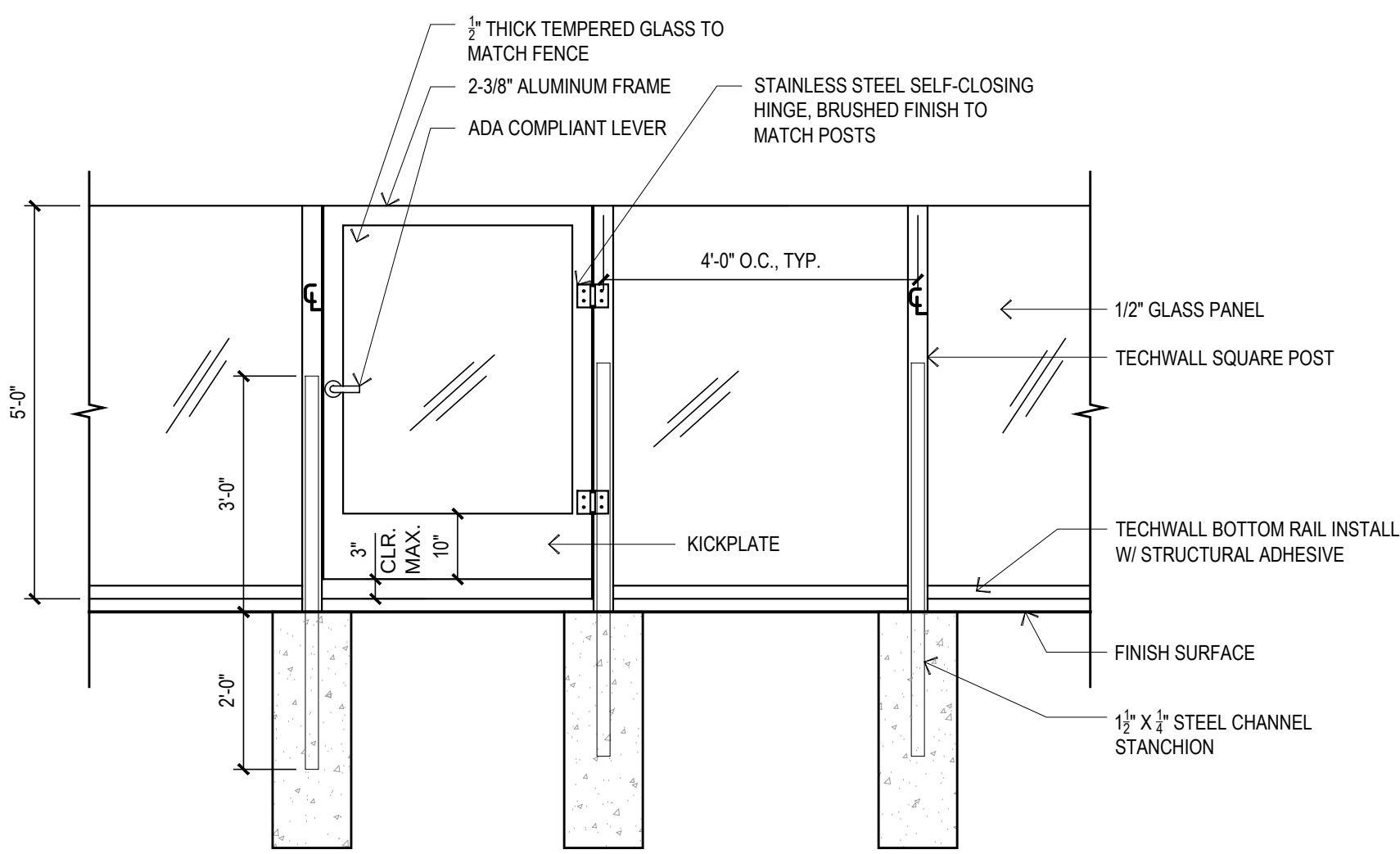
LPAS

2484 Natomas Park Drive Suite 100 Sacramento CA 95833
916 443 0335 lpasdesign.com Architecture + Design

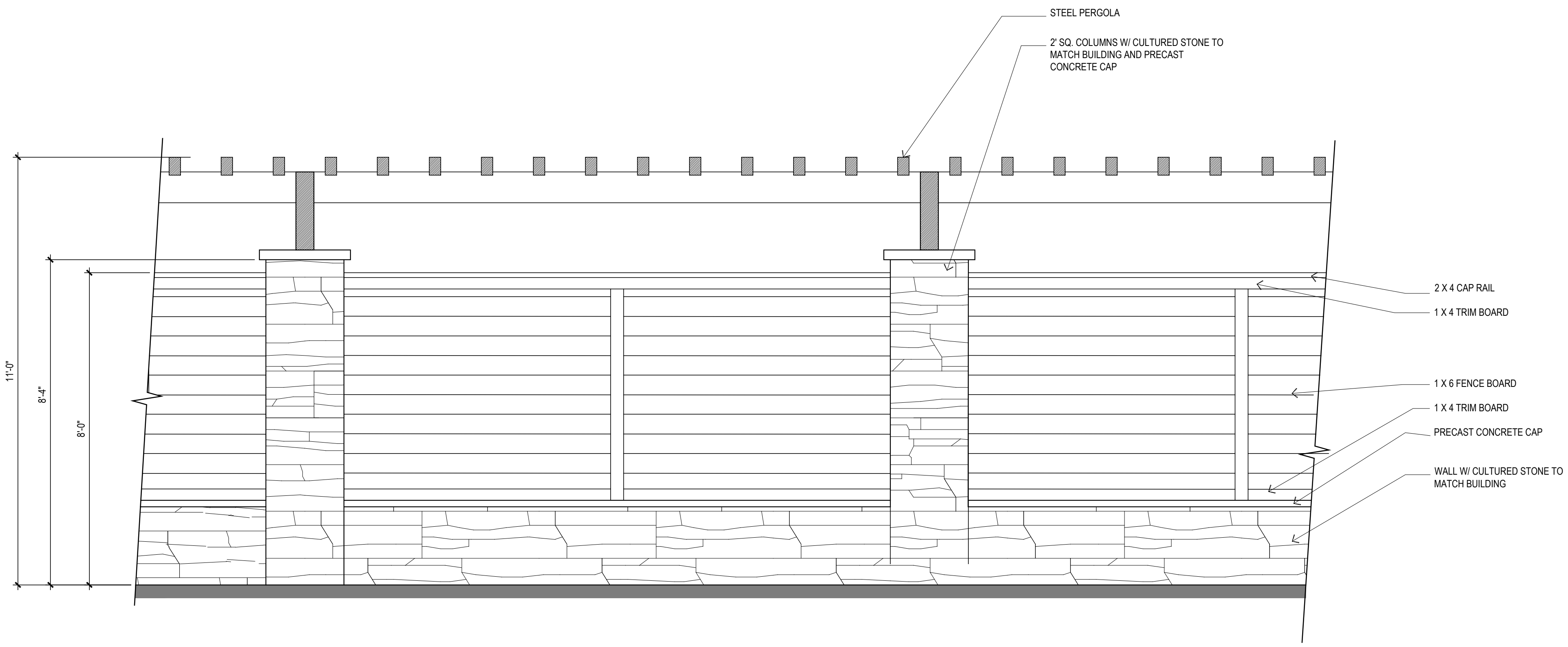
Exhibit C



TUBE STEEL FENCE AT BROADSTONE APARTMENTS
1/2" = 1'-0" 3



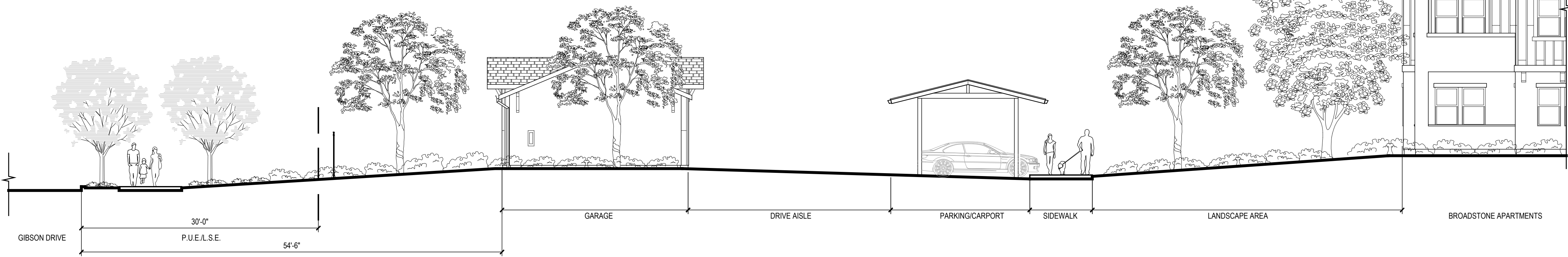
GLASS FENCE AT POOLS
1/2" = 1'-0" 2



WOOD FENCE AT HOLDEN MEMORY CARE COURTYARD
1/2" = 1'-0" 1



20' PARKING LOT LIGHT / 12' PEDESTRIAN LIGHT
5



SITE SECTION AT GIBSON DRIVE
1/8" = 1'-0" 4

BROADSTONE/HOLDEN
NCRSP PARCEL 44

ROSEVILLE PARKWAY, ROSEVILLE, CA

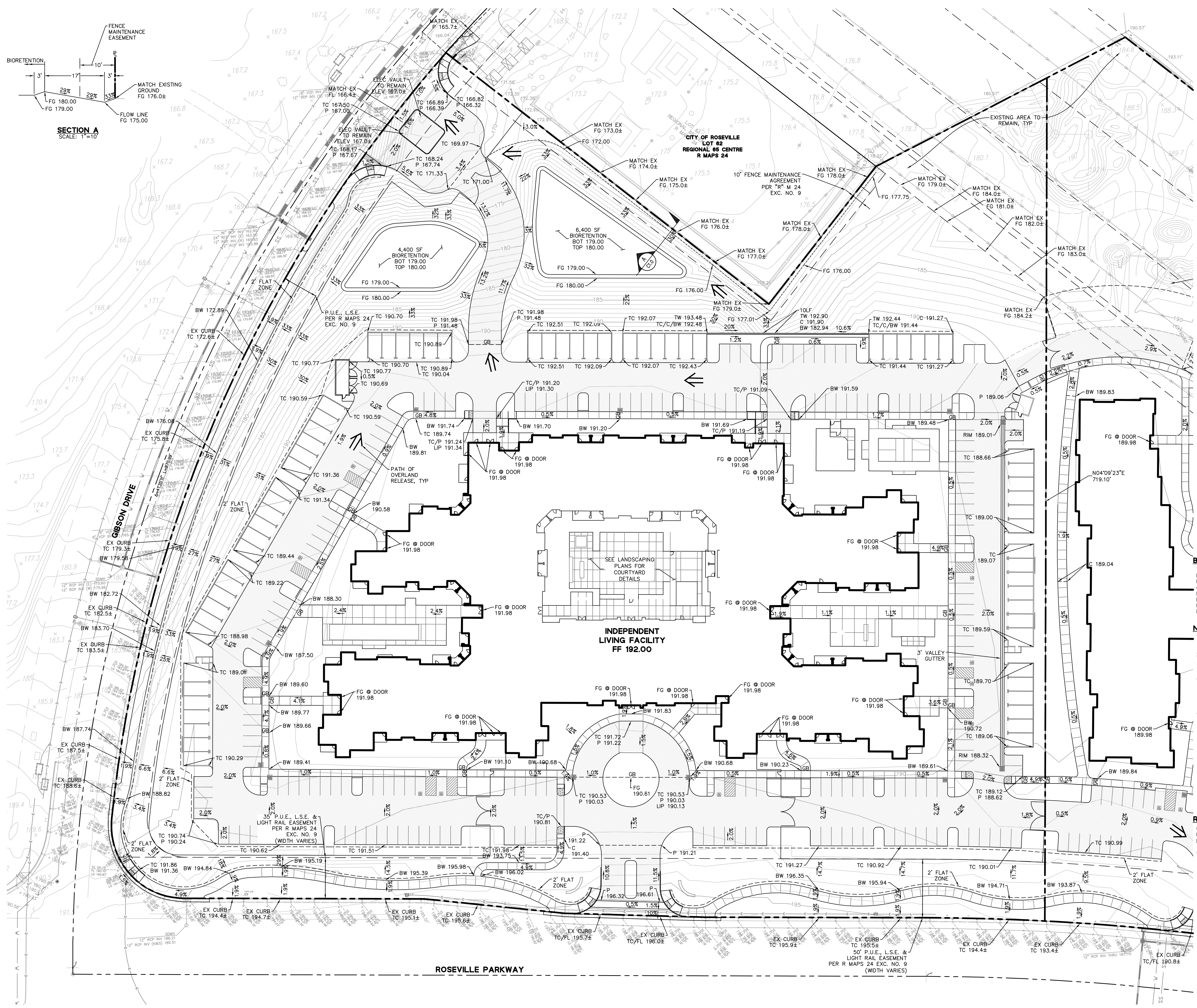
SITE DETAILS

DATE: 07-21-2017
PROJECT NO: 1221-0002
SCALE: NO SCALE
SHEET: L2

LPAS

2484 Natomas Park Drive Suite 100 Sacramento CA 95833
916 443 0335 lpasdesign.com Architecture + Design

Exhibit D



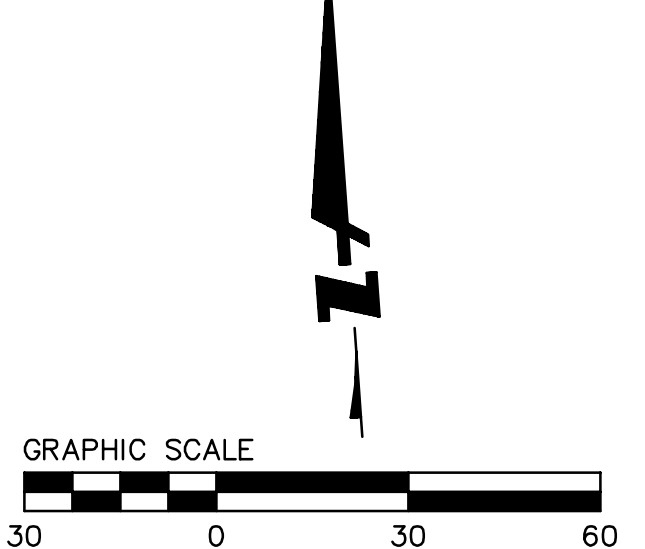
SECTION A
SCALE: 1"=10'

BASIS OF BEARINGS:
THE BEARING N48°05'11"W TAKEN ON THE MONUMENT LINE OF ROSEVILLE EXPRESSWAY, BETWEEN FOUND MONUMENTS, AS SHOWN ON THAT CERTAIN MAP ENTITLED "REGIONAL 65 CENTRE", FILED FOR RECORD ON SEPTEMBER 25, 1990 IN BOOK R OF MAPS AT PAGE 24, RECORDS OF PLACER COUNTY, WAS TAKEN AS THE BASIS OF BEARINGS FOR THIS SURVEY.

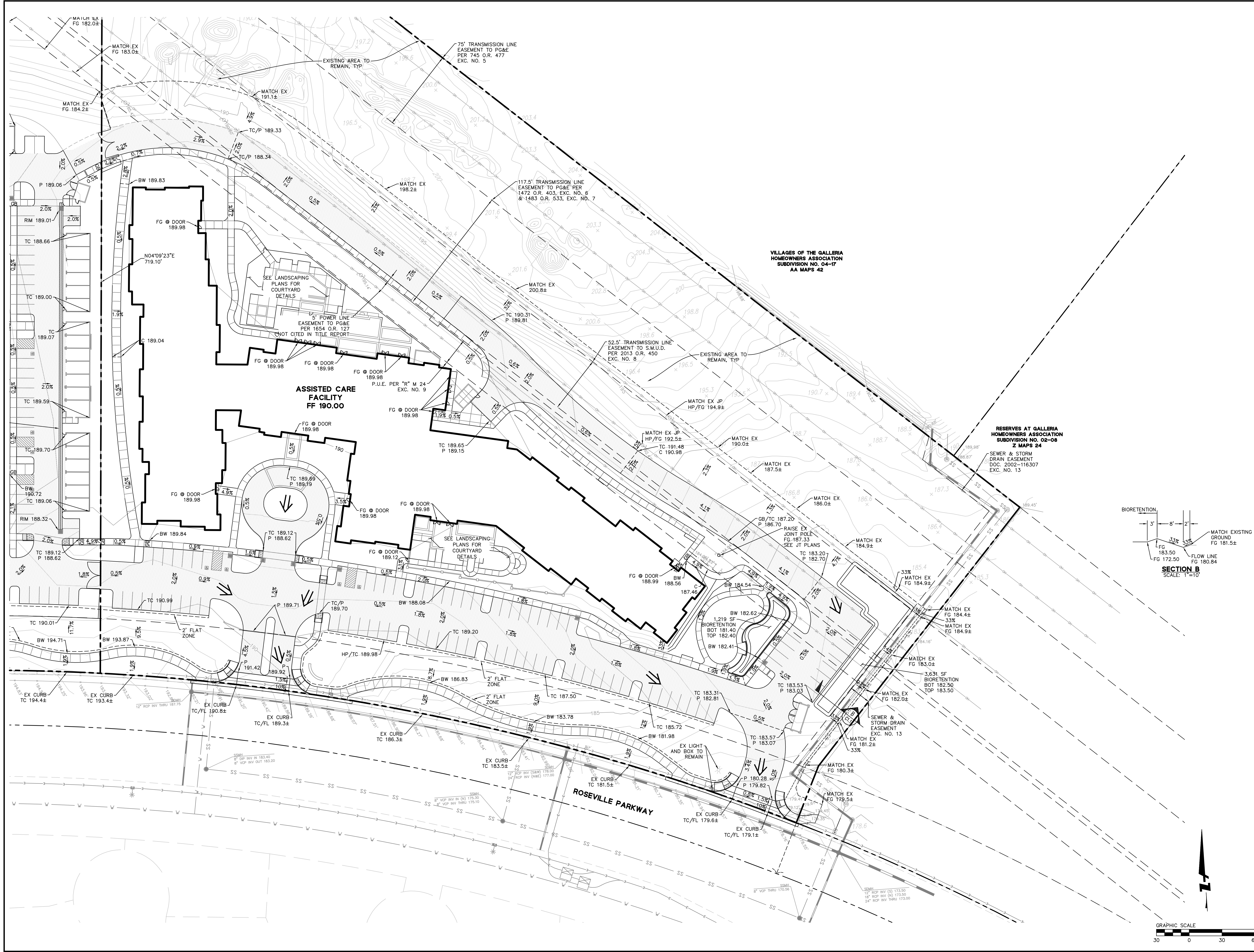
- NOTES:**
1. SEE ARCHITECTURAL DRAWINGS FOR BUILDING FLOOR PLANS.
 2. SEE LANDSCAPE PLANS FOR TREE LOCATIONS AND DETAILS, PLANTING LAYOUTS AND PAVING MATERIAL DESIGN.
 3. SCHEMATIC STORM DRAIN, WATER AND SEWER LAYOUT AND STORMWATER CONTROL PLAN IS SHOWN ON SHEET C2.0. STORMWATER CONTROL PLAN TO BE UPDATED IN COORDINATION WITH FINAL C.3 TREATMENT AREAS.
 4. THE INFORMATION REGARDING EXISTING SUBSURFACE IMPROVEMENTS AND UTILITIES SHOWN ON THESE PLANS WAS TAKEN FROM RECORD DATA KNOWN TO THE ENGINEER AND IS NOT MEANT TO BE A FULL CATALOG OF EXISTING CONDITIONS. CONTRACTOR SHALL CONDUCT FIELD INVESTIGATIONS AS REQUIRED TO VERIFY THE LOCATION AND ELEVATION OF ALL EXISTING SUBSURFACE IMPROVEMENTS AND UTILITIES, WHETHER SHOWN ON THESE PLANS OR NOT, PRIOR TO THE COMMENCEMENT OF WORK. CONTRACTOR SHALL NOTIFY ENGINEER IMMEDIATELY UPON DISCOVERY OF ANY DISCREPANCIES BETWEEN EXISTING CONDITIONS IN THE FIELD AND INFORMATION SHOWN ON THESE PLANS.

RAW EARTHWORK SUMMARY:
CUT: 64,000 CY
FILL: 82,100 CY
NET VOLUME (FILL): 17,200 CY

*NOTE: APPROXIMATE CUT/FILL VALUES ARE BASED ON THE PRELIMINARY GRADING AND ARCHITECTURAL DRAWINGS AND SHOULD BE USED FOR ROUGH ORDER OF MAGNITUDE PURPOSES ONLY. NO SHRINKAGE OR SWELL FACTORS HAVE BEEN APPLIED. A PRECISE EARTHWORK TAKEOFF SHALL BE PERFORMED DURING THE CONSTRUCTION DOCUMENTS/DESIGN PHASE



DRAWING NAME: K:\2016\160358_HighlandReserve-PP-ENG\PLANNING\SHEETS\CI_0_GRADING.dwg
PLOT DATE: 07-20-17 PLOTTED BY: web1



BROADSTONE/HOLDEN NCRSP PARCEL 44
DESIGN REVIEW PERMIT
PRELIMINARY GRADING AND DRAINAGE PLAN

CITY OF ROSEVILLE
PLACER COUNTY
CALIFORNIA

Revisions		No.	Date
			07/21/17
			Scale 1"= 30'
			Design LW
			Drawn LW
			Approved AAS
			Task No. 20000000

Drawing Number: **C1.1**

2 OF 3

Exhibit E

Pre-Development	Existing Area	Runoff Coeff	CxA
Description	(SF)	(Acres)	Cpre
Roof	0	0.00	0.90
Asphalt Pavement	0	0.00	0.90
Concrete Pavement	0	0.00	0.90
Landscape	889,993	20.43	0.30
Total:	889,993	20.43	0.30

Post-Development	Proposed Area	Runoff Coeff	CxA
Description	(SF)	(Acres)	Cpost
Roof	161,473	3.71	0.90
Asphalt Pavement	167,366	3.84	0.90
Concrete Pavement	79,555	1.83	0.90
Landscape	481,599	11.06	0.30
Total:	889,993	20.43	0.58

DMA #1	Area
Description	(SF)
Hardscape	86,150
Total Bio Required:	4,400
Total Bio Provided:	4,400

DMA #4	Area
Description	(SF)
Hardscape	26,932
Total L/S Required:	13,466
Total L/S Provided:	62,081

DMA #2	Area
Description	(SF)
Hardscape	151,259
Total Bio Required:	6,400
Total Bio Provided:	6,400

DMA #5	Area
Description	(SF)
Hardscape	24,648
Total L/S Required:	12,324
Total L/S Provided:	215,971

DMA #3	Area
Description	(SF)
Hardscape	119,405
Total Bio Required:	4,850
Total Bio Provided:	4,850

- LEGEND:**
- PROPOSED ROOF (IMPERVIOUS)
 - PROPOSED CONCRETE (IMPERVIOUS)
 - PROPOSED PAVEMENT (IMPERVIOUS)
 - PROPOSED BIORETENTION (PERVIOUS)
 - PROPOSED LANDSCAPING (PERVIOUS)
 - BIO BIORETENTION
 - OVERLAND RELEASE

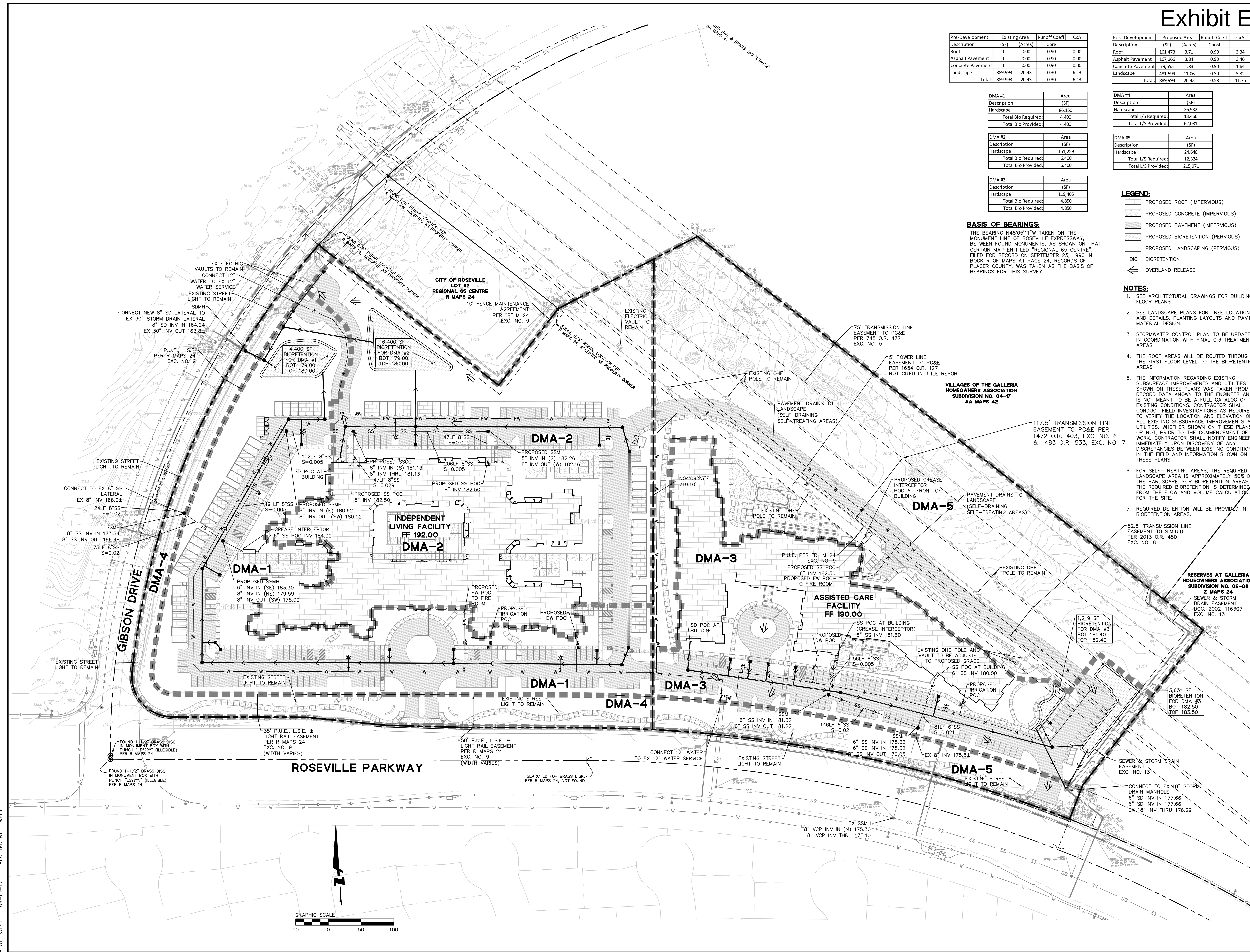
- NOTES:**
- SEE ARCHITECTURAL DRAWINGS FOR BUILDING FLOOR PLANS.
 - SEE LANDSCAPE PLANS FOR TREE LOCATIONS AND DETAILS, PLANTING LAYOUTS AND PAVING MATERIAL DESIGN.
 - STORMWATER CONTROL PLAN TO BE UPDATED IN COORDINATION WITH FINAL C.3 TREATMENT AREAS.
 - THE ROOF AREAS WILL BE ROUTED THROUGH THE FIRST FLOOR LEVEL TO THE BIORETENTION AREAS.
 - THE INFORMATION REGARDING EXISTING SUBSURFACE IMPROVEMENTS AND UTILITIES SHOWN ON THESE PLANS WAS TAKEN FROM RECORD DATA KNOWN TO THE ENGINEER AND IS NOT MEANT TO BE A FULL CATALOG OF EXISTING CONDITIONS. CONTRACTOR SHALL CONDUCT FIELD INVESTIGATIONS AS REQUIRED TO VERIFY THE LOCATION AND ELEVATION OF ALL EXISTING SUBSURFACE IMPROVEMENTS AND UTILITIES, WHETHER SHOWN ON THESE PLANS OR NOT, PRIOR TO THE COMMENCEMENT OF WORK. CONTRACTOR SHALL NOTIFY ENGINEER IMMEDIATELY UPON DISCOVERY OF ANY DISCREPANCIES BETWEEN EXISTING CONDITIONS IN THE FIELD AND INFORMATION SHOWN ON THESE PLANS.
 - FOR SELF-TREATING AREAS, THE REQUIRED LANDSCAPE AREA IS APPROXIMATELY 50% OF THE HARDSCAPE. FOR BIORETENTION AREAS, THE REQUIRED BIORETENTION IS DETERMINED FROM THE FLOW AND VOLUME CALCULATIONS FOR THE SITE.
 - REQUIRED DETENTION WILL BE PROVIDED IN BIORETENTION AREAS.

BASIS OF BEARINGS:
THE BEARING N48°05'11"W TAKEN ON THE MONUMENT LINE OF ROSEVILLE EXPRESSWAY, BETWEEN FOUND MONUMENTS, AS SHOWN ON THAT CERTAIN MAP ENTITLED "REGIONAL 65 CENTRE", FILED FOR RECORD ON SEPTEMBER 25, 1990 IN BOOK R OF MAPS AT PAGE 24, RECORDS OF PLACER COUNTY, WAS TAKEN AS THE BASIS OF BEARINGS FOR THIS SURVEY.

VILLAGES OF THE GALLERIA HOMEOWNERS ASSOCIATION SUBDIVISION NO. 04-17 AA MAPS 42

RESERVES AT GALLERIA HOMEOWNERS ASSOCIATION SUBDIVISION NO. 02-08 Z MAPS 24
SEWER & STORM DRAIN EASEMENT DOC. 2002-116307 EXC. NO. 13

DRAWING NAME: K:\2016\160358_HighlandReserve-PP-ENG\PLANNING\SHEETS\02_UTILITY-C3.dwg
PLOT DATE: 08-14-17 PLOTTED BY: web1



BKF100
YEARS
ENGINEERS · SURVEYORS · PLANNERS

CITY OF ROSEVILLE
PLACER COUNTY
BROADSTONE/HOLDEN NCRSP PARCEL 44
DESIGN REVIEW PERMIT
PRELIMINARY UTILITY AND STORMWATER CONTROL PLAN

No.	Date	Revisions
1	09/14/17	

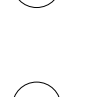
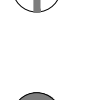
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Scale: 1"=50'
Design: LW
Drawn: LW
Approved: JAS
Job No: 20160358

C2.0
3 OF 3

NOT FOR CONSTRUCTION

TREES	BOTANICAL NAME	CONT	WATER USE	
	Acer rubrum 'Autumn Spire' Autumn Spire Maple	15 gal	25' W X 50' H	M
	Arbutus x 'Marina' Arbutus Multi-Trunk	15 gal	25' W X 40' H	L
	Cedrus deodara Deodar Cedar	15 gal	40' W X 80' H	L
	Cercis reniformis 'Oklahoma' Oklahoma Red Bud Multi	15 gal	24' W X 18' H	L
	Chilopsis linearis 'Timeless Beauty' Desert Willow	15 gal	15' W X 20' H	L
	Lagerstroemia indica 'Catawba' Catawba Tree Crape Myrtle Multi-Trunk	15 gal	15' W X 22' H	L
	Lagerstroemia x 'Muskogee' Lavender Crape Myrtle Multi-Trunk	15 gal	20' W X 30' H	L
	Lagerstroemia x 'Natchez' White Crape Myrtle Multi-Trunk	15 gal	40' W X 90' H	M
	Liriodendron tulipifera Tulip Tree	15 gal	20' W X 25' H	L
	Olea europaea 'Fruitless' Fruitless Olive	36" box	30' W X 50' H	L
	Pistacia chinensis 'Keith Davey' Keith Davey Chinese Pistache	15 gal	12' W X 30' H	M
	Podocarpus macrophyllus maki Shrubby Yew	15 gal	25' W X 20' H	M

	Pyrus calleryana 'New Bradford' New Bradford Pear	15 gal	60' W X 80' H	L
	Quercus lobata Valley Oak	15 gal	60' W X 80' H	L
	Quercus wislizenii Interior Live Oak	15 gal	15' W X 30' H	L
	Ulmus propinqua 'Emerald Sunshine' Elm	15 gal	25' W X 35' H	M
	Washingtonia filifera California Fan Palm	12' B.T.H.	10' W X 70' H	L
	Zelkova serrata 'Green Vase' Sawleaf Zelkova	15 gal	30' W X 45' H	M

SHRUBS	BOTANICAL NAME	CONT	MATURE SIZE	WATER USE
	Abelia x grandiflora 'Little Richard' Little Richard Abelia	5 gal	3' W X 3' H	M
	Arctostaphylos x 'John Dourely' John Dourely Manzanita	5 gal	6' W X 3' H	L
	Buxus microphylla 'Peergold' Golden Dream Boxwood	5 gal	3' W X 4' H	M
	Buxus x 'Green Gem' Green Gem Boxwood	5 gal	3' W X 4' H	M
	Coprosma x 'Black Cloud' Black Cloud Mirror Bush	5 gal	3' W X 3' H	M
	Cotinus coggygia 'Ancot' Smoke Tree	15 gal	LdWW X 3' H	M
	Dianella tasmanica 'Tas Red' Flax Lily	5 gal	3' W X 3' H	L
	Dietsa indiolides Fortnight Lily	5 gal	2' W X 8' H	M
	Euonymus japonicus 'Greenspire' Greenspire Upright Euonymus	5 gal	10' W X 15' H	L
	Juniperus chinensis 'Torulosa' Hollywood Juniper	15 gal	3' W X 20' H	L

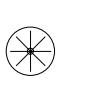
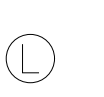
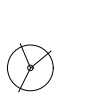
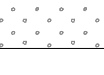
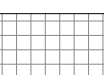
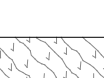
	Juniperus scopulorum 'Skyrocket' Skyrocket Juniper	15 gal	3' W X 2' H	L
	Lomandra confertifolia 'Seascape' Seascape Mat Rush	1 gal	4' W X 2' H	M
	Loropetalum chinense 'Purple Pixie' Purple Pixie Loropetalum	5 gal	4' W X 4' H	L
	Miscanthus transmorrissonensis Evergreen Eulalia	5 gal	4' W X 4' H	L
	Muhlenbergia capillaris 'Regal Mist' TM Muhly	5 gal	3' W X 5' H	L
	Muhlenbergia rigens Deer Grass	5 gal	3' W X 4' H	L
	Nandina domestica 'Lemon Lime' Lemon Lime Nandina	5 gal	2' W X 2' H	M
	Pittosporum tobira 'Cream De Mint' TM Cream De Mint Dwarf Mock Orange	5 gal	6' W X 8' H	L
	Rhamnus californica 'Eve Case' California Coffeeberry	5 gal	3' W X 4' H	L
	Rhapheopis indica 'Conor' Eleanor Tabor Indian Hawthorn	5 gal		

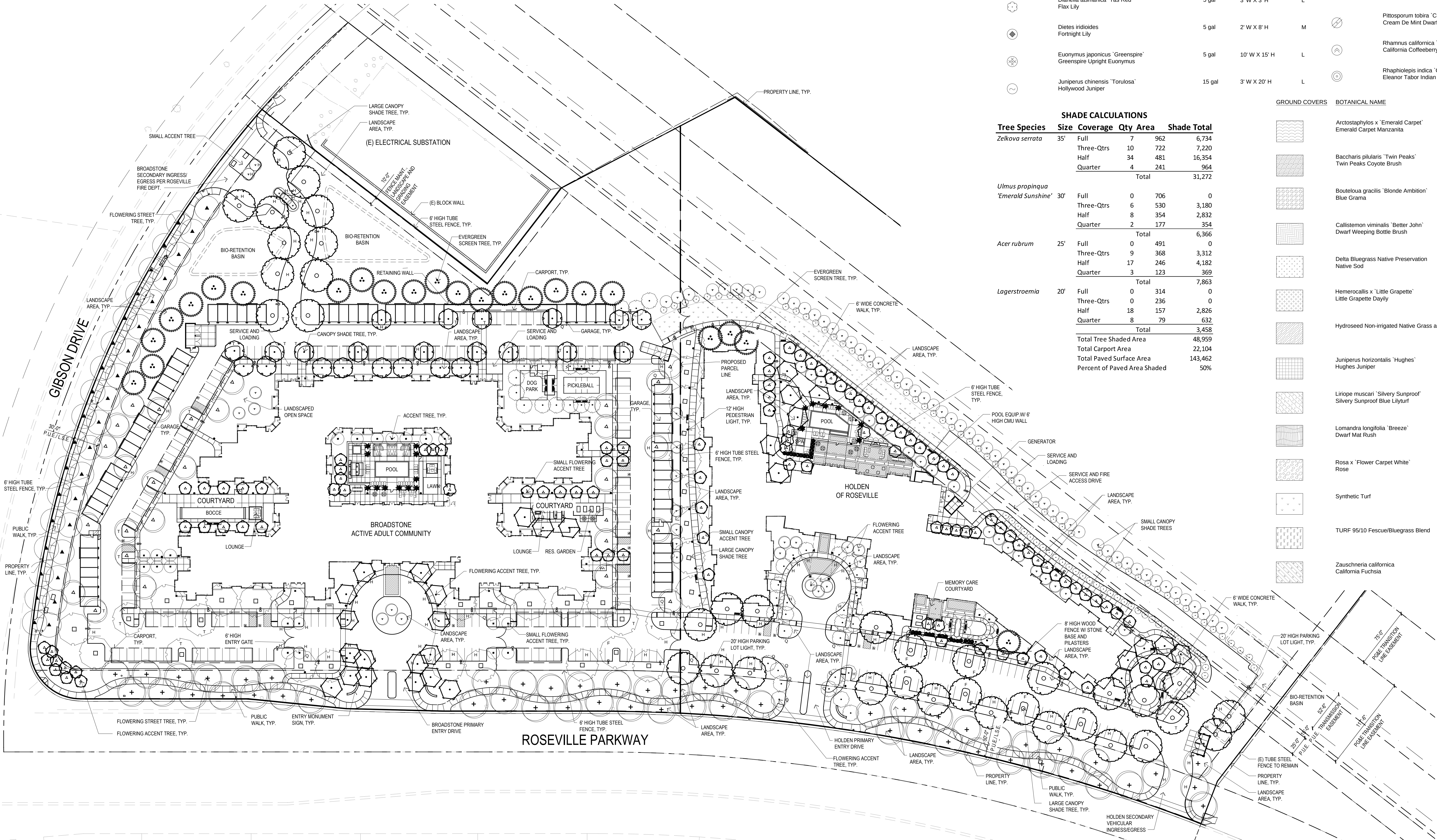
Exhibit F

SHADE CALCULATIONS

Tree Species	Size	Coverage	Qty	Area	Shade Total
<i>Zelkova serrata</i>	35'	Full	7	962	6,734
		Three-Qtrs	10	722	7,220
		Half	34	481	16,354
		Quarter	4	241	964
		Total			31,272
<i>Ulmus propinqua</i> 'Emerald Sunshine'	30'	Full	0	706	0
		Three-Qtrs	6	530	3,180
		Half	8	354	2,832
		Quarter	2	177	354
		Total			6,366
<i>Acer rubrum</i>	25'	Full	0	491	0
		Three-Qtrs	9	368	3,312
		Half	17	246	4,182
		Quarter	3	123	369
		Total			7,863
<i>Lagerstroemia</i>	20'	Full	0	314	0
		Three-Qtrs	0	236	0
		Half	18	157	2,826
		Quarter	8	79	632
		Total			3,458
Total Tree Shaded Area					48,959
Total Carport Area					22,104
Total Paved Surface Area					143,462
Percent of Paved Area Shaded					50%

GROUND COVERS	BOTANICAL NAME	CONT	WATER USE	SPACING	DETAIL
---------------	----------------	------	-----------	---------	--------

	Arctostaphylos x 'Emerald Carpet' Emerald Carpet Manzanita	1 gal		48" o.c. 6' W X <1' H	L
	Baccharis pilularis 'Twin Peaks' Twin Peaks Coyote Brush	1 gal		72" o.c. 3' W X 3' H	L
	Boutelous gracilis 'Blonde Ambition' Blue Grama	1 gal		24" o.c. 3' W X 3' H	L
	Callistemon viminalis 'Better John' Dwarf Weeping Bottle Brush	1 gal		30" o.c. ---	L
	Delta Bluegrass Native Preservation Native Sod	sod		2' W X 1' H	M
	Hemerocallis x 'Little Grapette' Little Grapette Daylily	1 gal		24" o.c. ---	L
	Hydroseed Non-irrigated Native Grass and Wildflowers	hydroseed		8' W X 1' H	L
	Juniperus horizontalis 'Hughes' Hughes Juniper	1 gal		48" o.c. 1' W X 1' H	M
	Liriope muscari 'Silvery Sunproof' Silvery Sunproof Blue Lilyturf	1 gal		18" o.c. 3' W X 2' H	L
	Lomandra longifolia 'Breeze' Dwarf Mat Rush	1 gal		36" o.c. 3' W X 2' H	M
	Rosa x 'Flower Carpet White' Rose	2.5 gal		36" o.c. ---	L
	Synthetic Turf	---		2' W X 1' H	M
	TURF 95/10 Fescue/Bluegrass Blend	sod		3' W X 2' H	L
	Zauschneria californica California Fuchsia	5 gal		36" o.c.	



BROADSTONE/HOLDEN

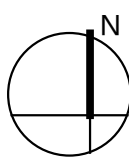
NCRSP PARCEL 44

ROSEVILLE PARKWAY, ROSEVILLE, CA

OVERALL LANDSCAPE PLAN

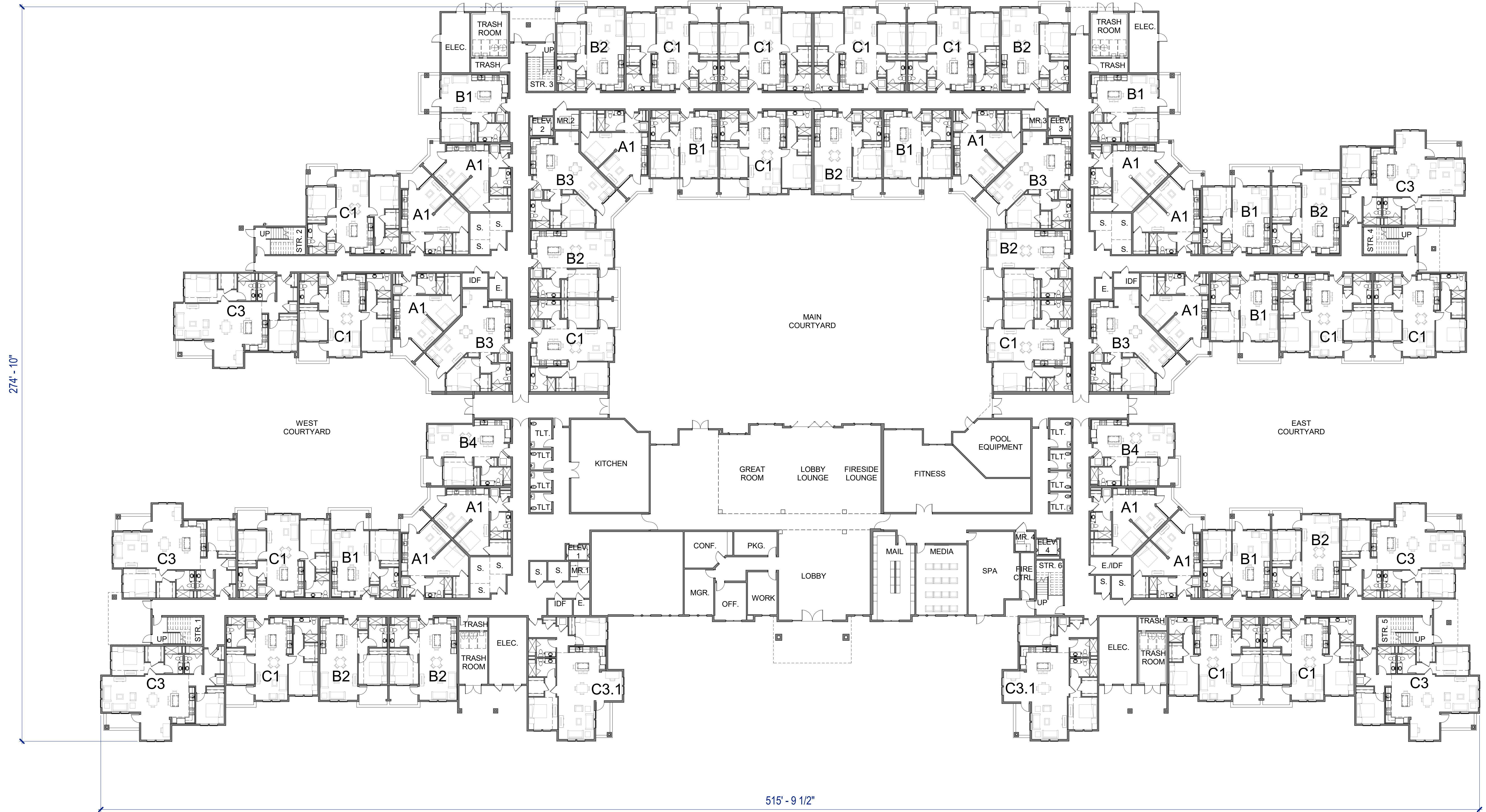
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PROJECT NO: 1221-0002
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SHEET: L3

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SCALE: 1" = 50'-0" FT



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FIRST FLOOR BUILDING PLAN 1
1/16" = 1'-0"

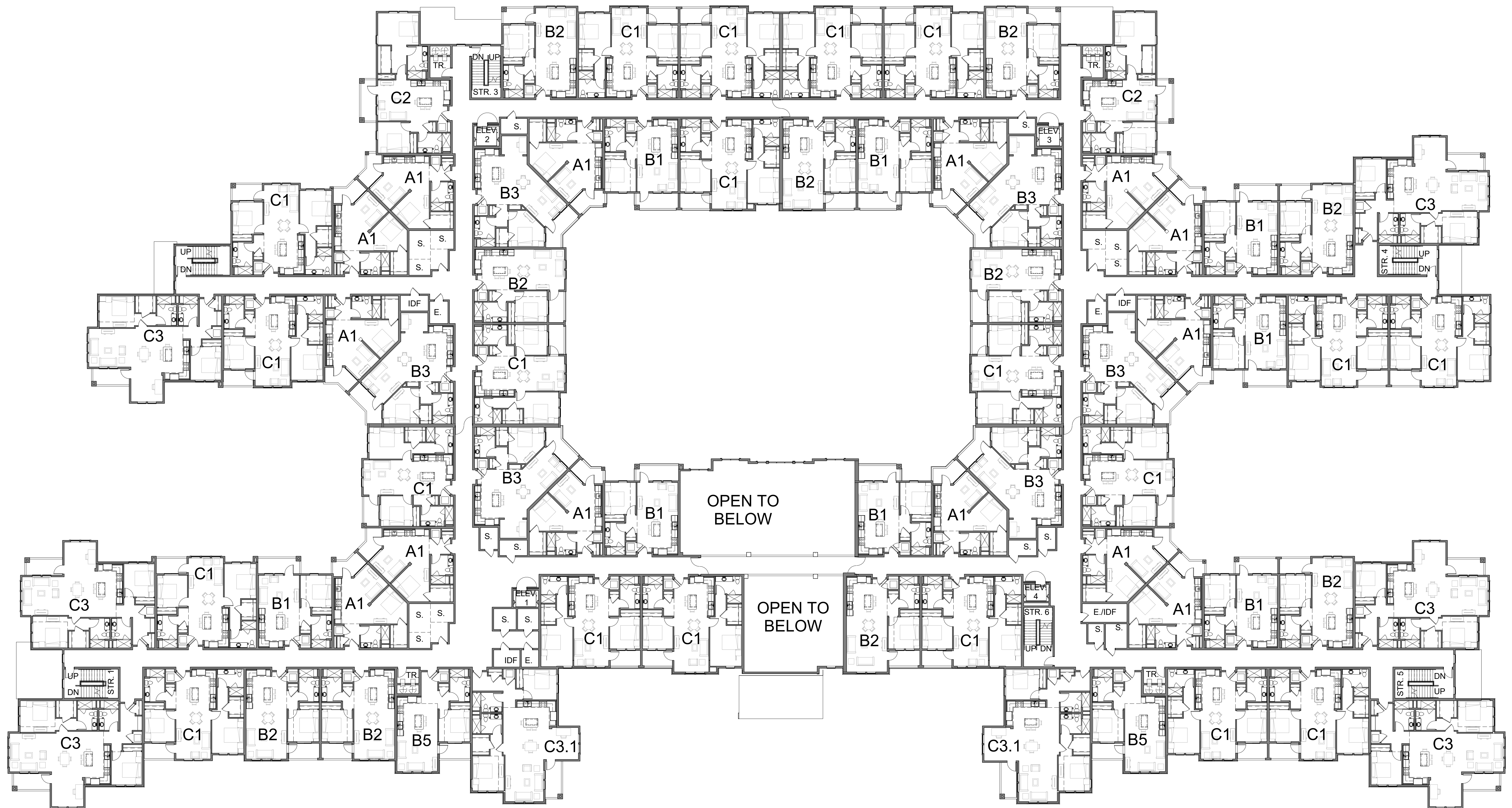
BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

FIRST FLOOR BUILDING PLAN

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
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NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

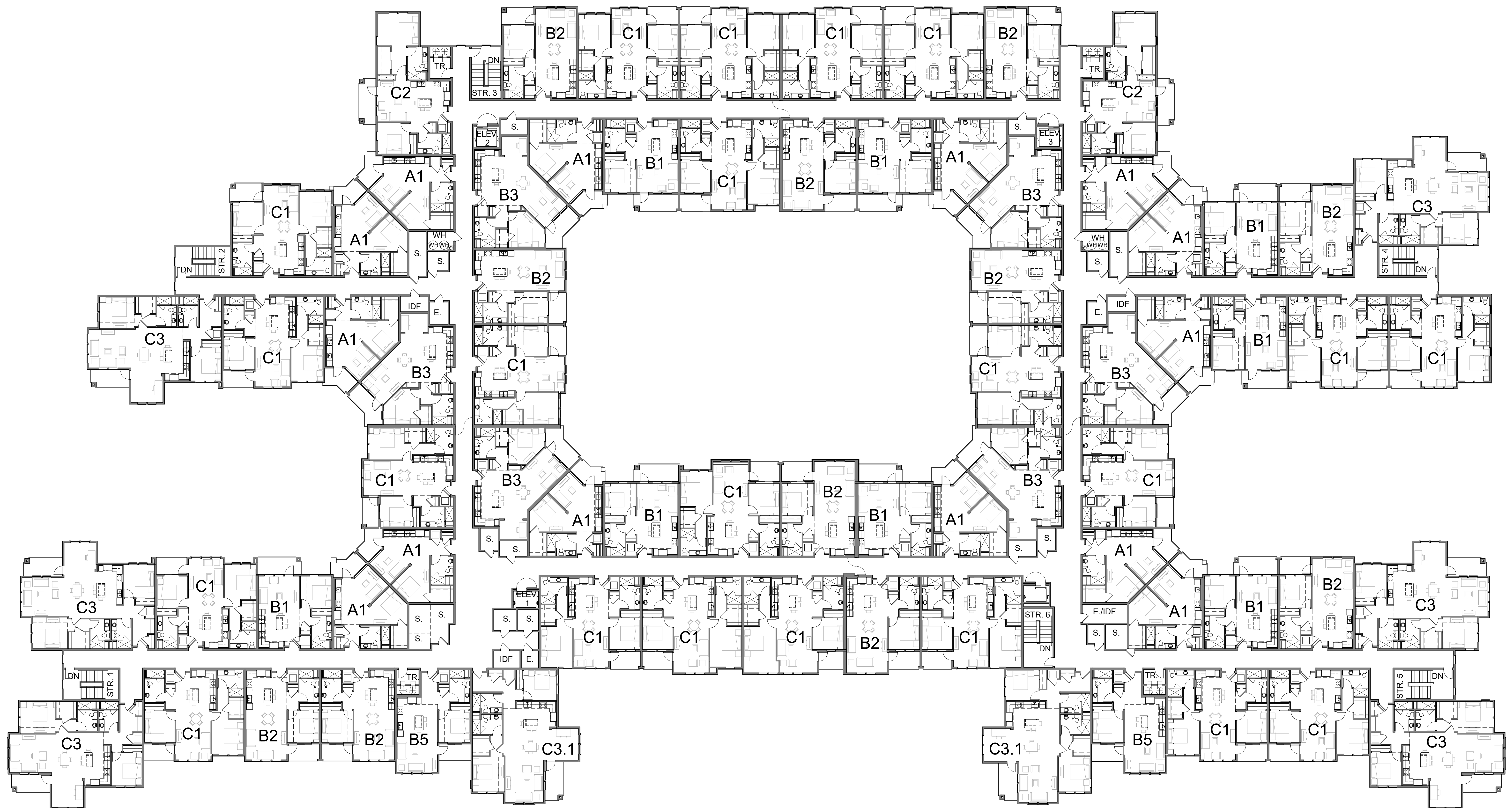
SECOND FLOOR BUILDING PLAN

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
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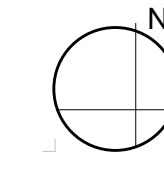


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THIRD FLOOR BUILDING PLAN 3
1/16" = 1'-0"



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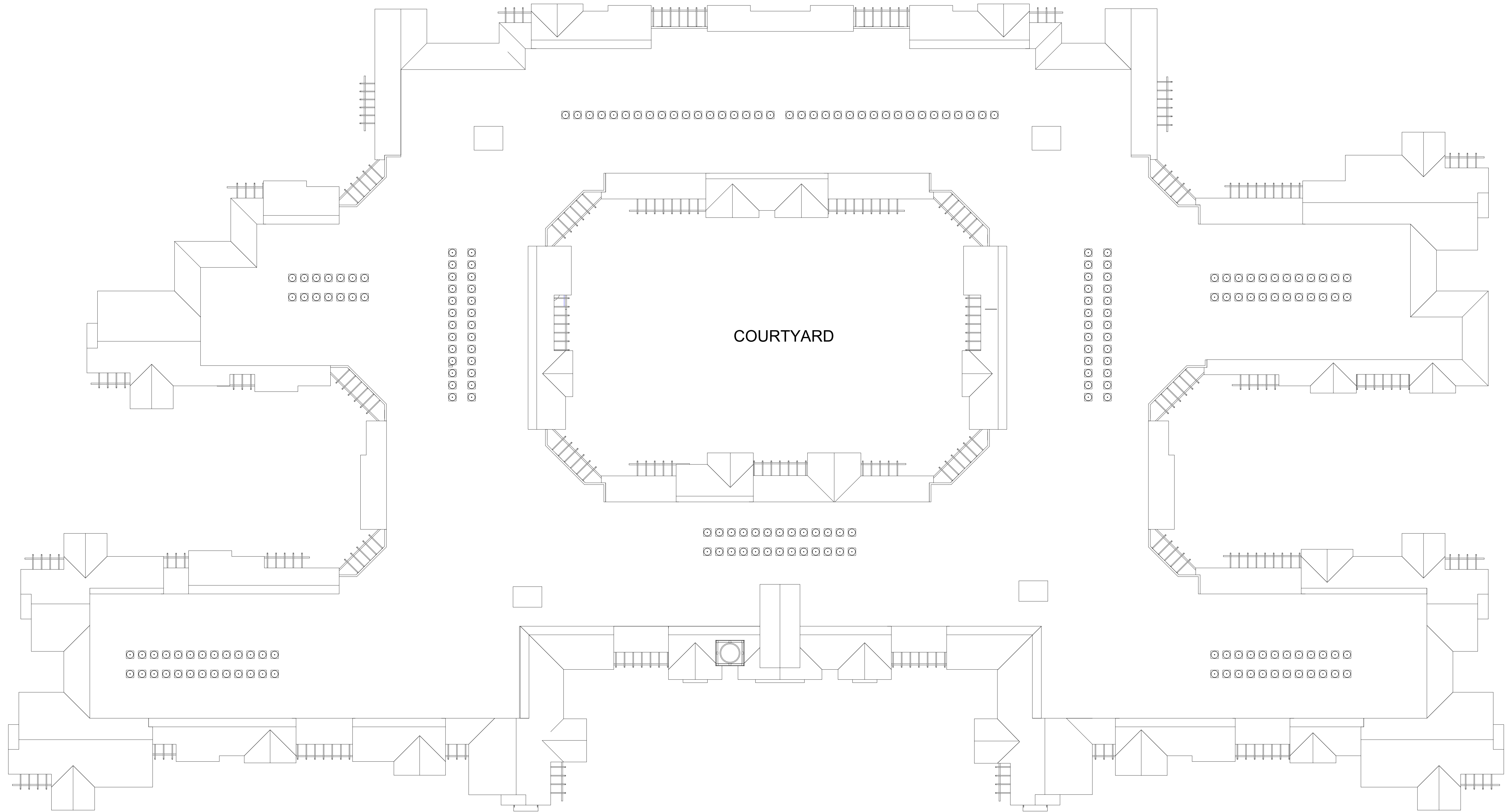
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

THIRD FLOOR BUILDING PLAN

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
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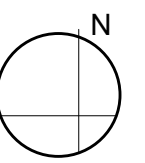




• ROOFTOP CONDENSERS ARE SCREENED
BEHIND SLOPED ROOFS

Roof Plan
1/16" = 1'-0"

4



0
FT

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

ROOF PLAN

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A4





SOUTH ELEVATION - WEST | 1
1/8" = 1'-0"



SOUTH ELEVATION - EAST | 2
1/8" = 1'-0"

EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

SOUTH ELEVATION

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A5





WEST ELEVATION | 1
1/8" = 1'-0"



EAST ELEVATION | 2
1/8" = 1'-0"

EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

0
FT

BROADSTONE ACTIVE ADULT COMMUNITY

NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

WEST AND EAST ELEVATIONS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A6



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NORTH ELEVATION - EAST | 1
1/8" = 1'-0"



NORTH ELEVATION - WEST | 2
1/8" = 1'-0"

EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

NORTH ELEVATION

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A7





WEST COURTYARD ELEVATION - NORTH | 2
1/8" = 1'-0"



WEST COURTYARD ELEVATION - EAST | 1
1/8" = 1'-0"



WEST COURTYARD ELEVATION - SOUTH | 3
1/8" = 1'-0"

EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

BROADSTONE ACTIVE ADULT COMMUNITY

NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

WEST COURTYARD ELEVATIONS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A8



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EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

BROADSTONE ACTIVE ADULT COMMUNITY

NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

MAIN COURTYARD ELEVATIONS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A9





EAST COURTYARD ELEVATION - SOUTH | 2
1/8" = 1'-0"



EAST COURTYARD ELEVATION - WEST | 1
1/8" = 1'-0"



EAST COURTYARD ELEVATION - NORTH | 3
1/8" = 1'-0"

EXTERIOR KEYNOTES

- 1 CEMENT PLASTER
- 2 CEMENTITIOUS SIDING W/ VERTICAL 2"x2" BATTENS @ 14" O.C.
- 3 THIN BRICK VENEER
- 4 VINYL FRAMED WINDOWS
- 5 CEMENT PLASTER OVER FOAM TRIM
- 6 DECORATIVE TUBE STEEL DECK RAILING
- 7 DECORATIVE TRELLIS W/ WOOD GRAIN FINISH
- 8 DECORATIVE OUTLOOKERS AND CORBELS W/ WOOD GRAIN FINISH
- 9 METAL SUN SHADE AWNING
- 10 CORRUGATED METAL
- 11 METAL TRUSS FRAME AT ENTRY CANOPY

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

EAST COURTYARD ELEVATIONS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A10





BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

**PERSPECTIVE RENDERING -
FRONT ELEVATION**

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A11





BROADSTONE ACTIVE ADULT COMMUNITY

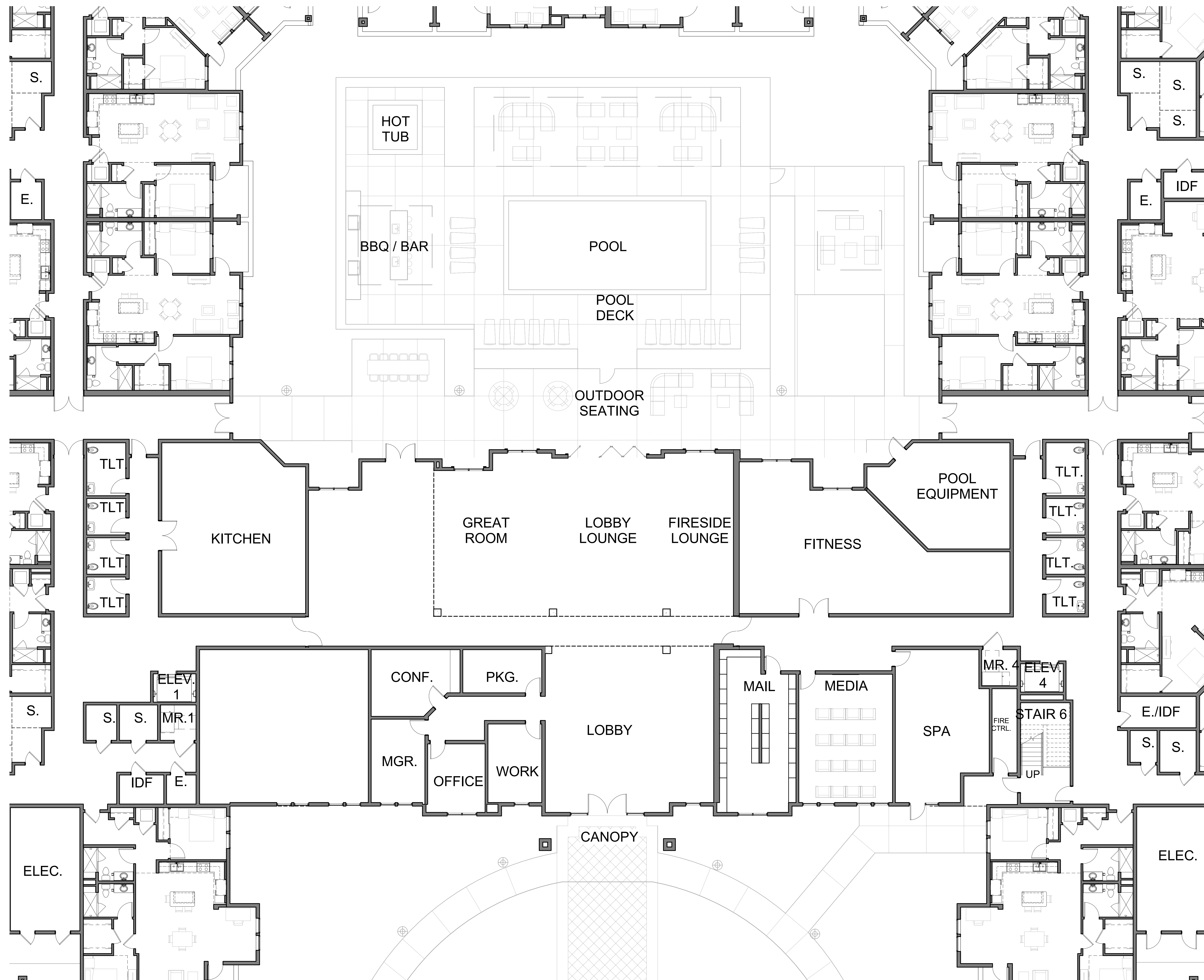
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

PERSPECTIVE RENDERING - MAIN ENTRANCE

DATE: 07/21/17
PROJECT NO: 1221-0002
SCALE:
SHEET: A12





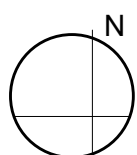
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BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

AMENITIES FLOOR PLAN

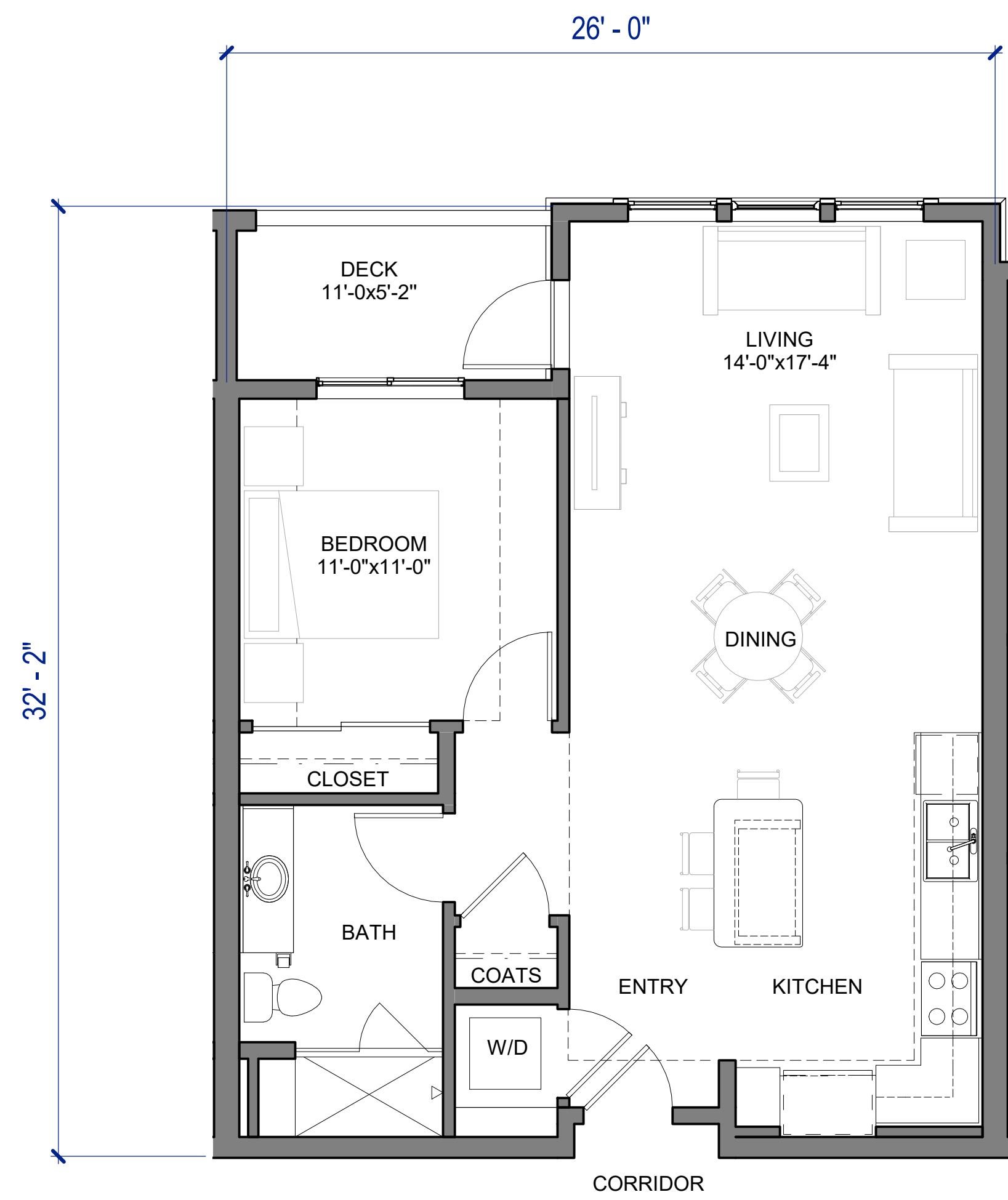
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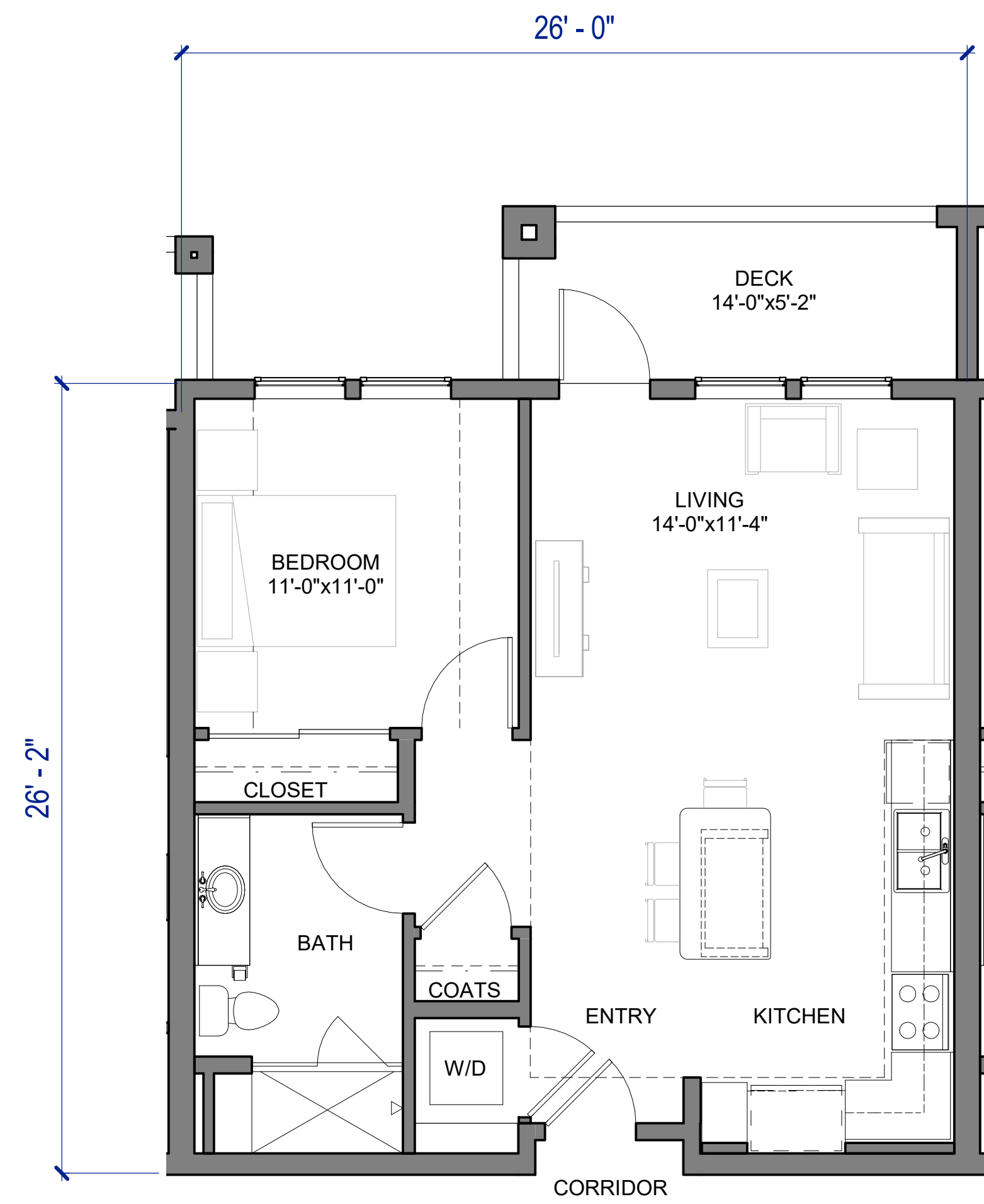
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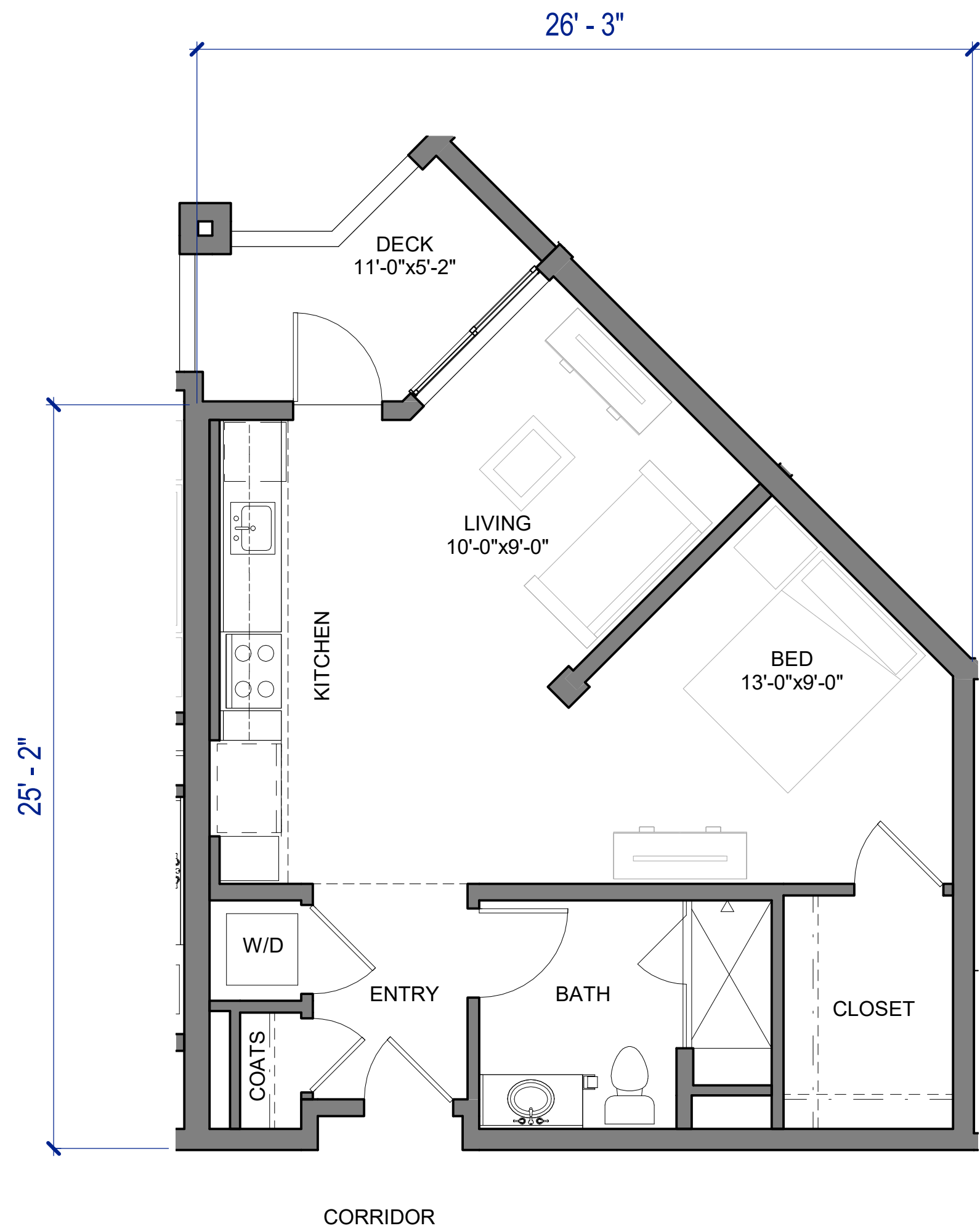
Exhibit L



UNIT B2 FLOOR PLAN 3
1/4" = 1'-0"



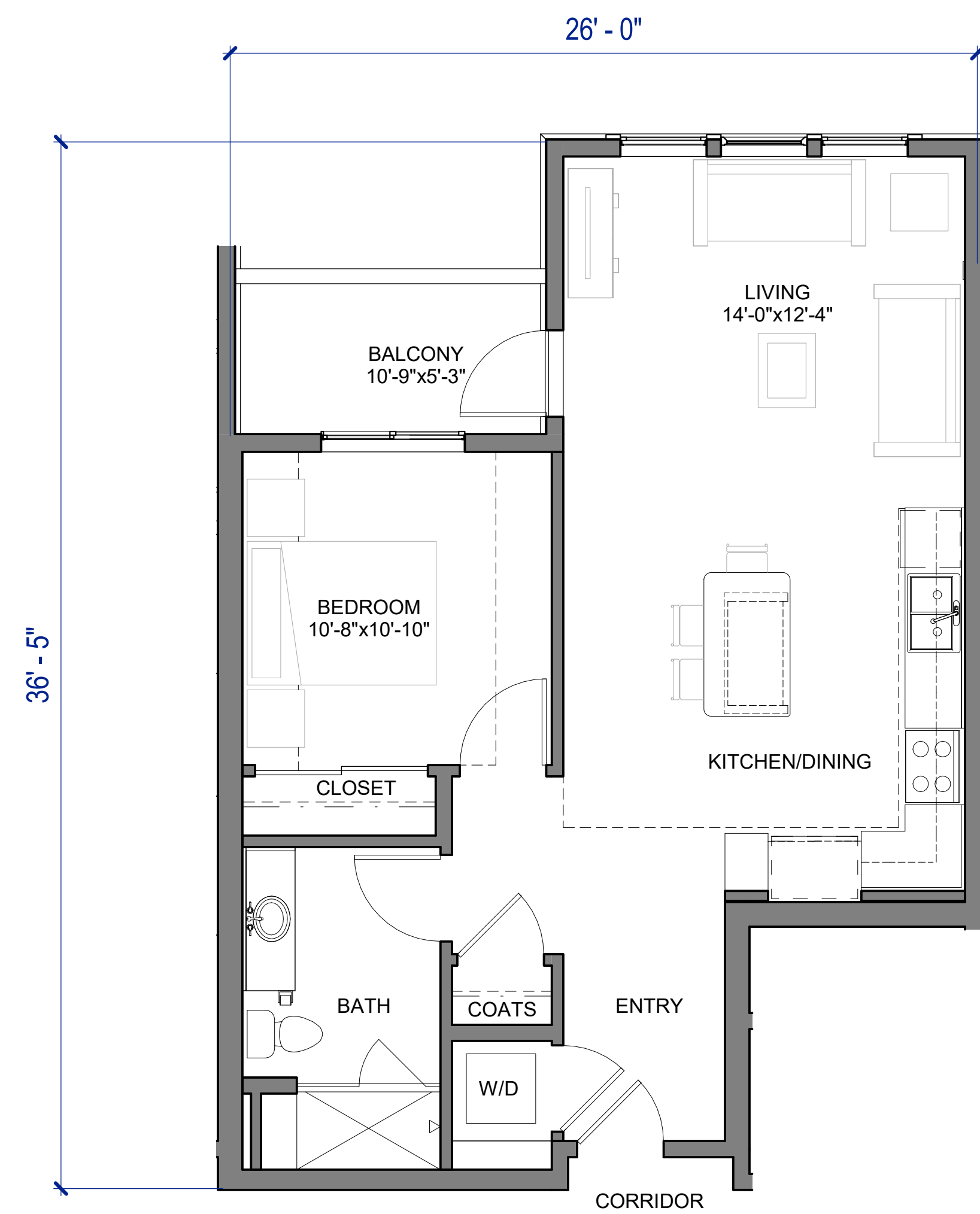
UNIT B1 FLOOR PLAN 2
1/4" = 1'-0"



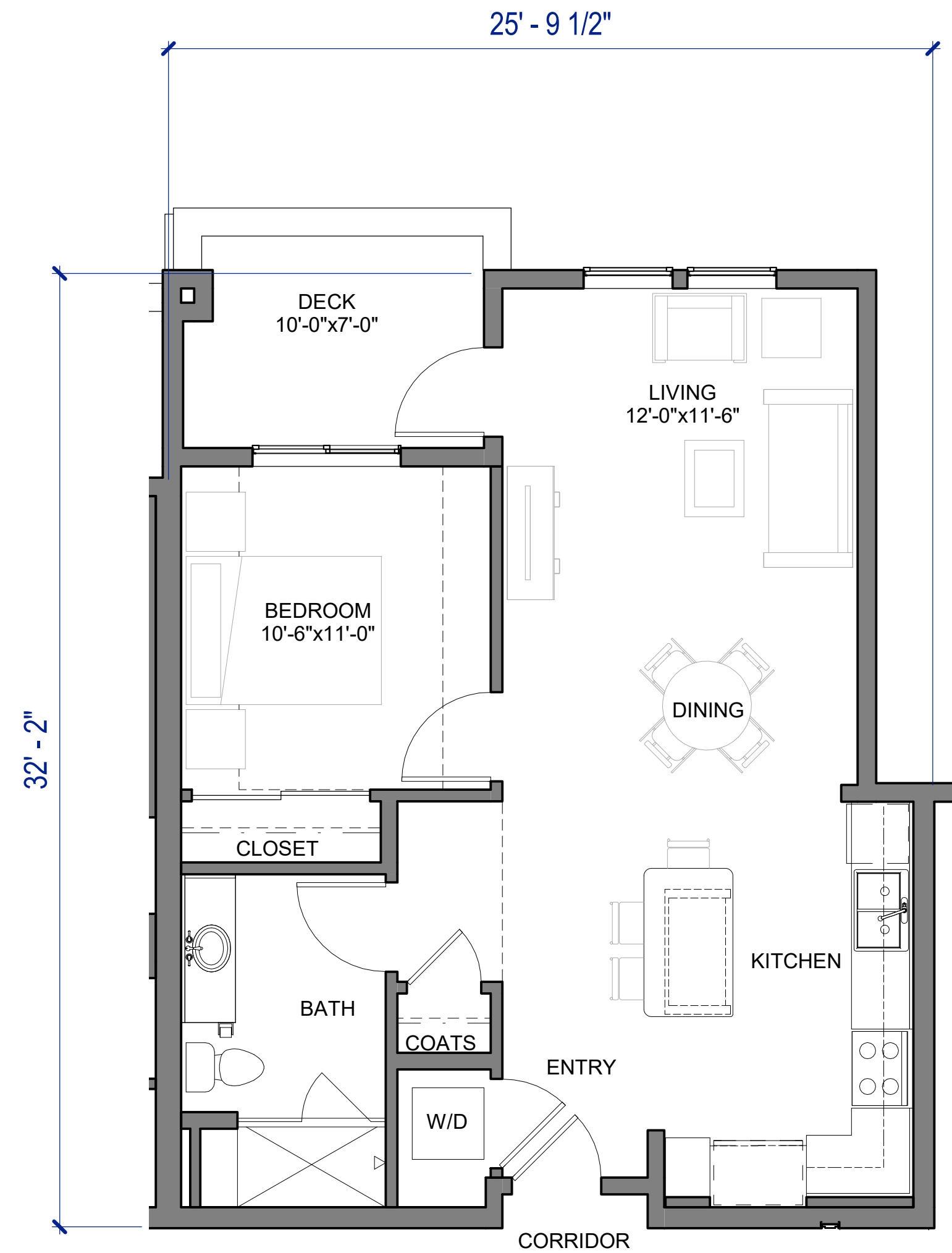
UNIT A1 FLOOR PLAN 1
1/4" = 1'-0"

UNIT	AREA
A1	626 SF
B1	672 SF
B2	761 SF
B3	929 SF
B4	721 SF
B5	744 SF
C1	1,030 SF
C2	1,046 SF
C3	1,353 SF

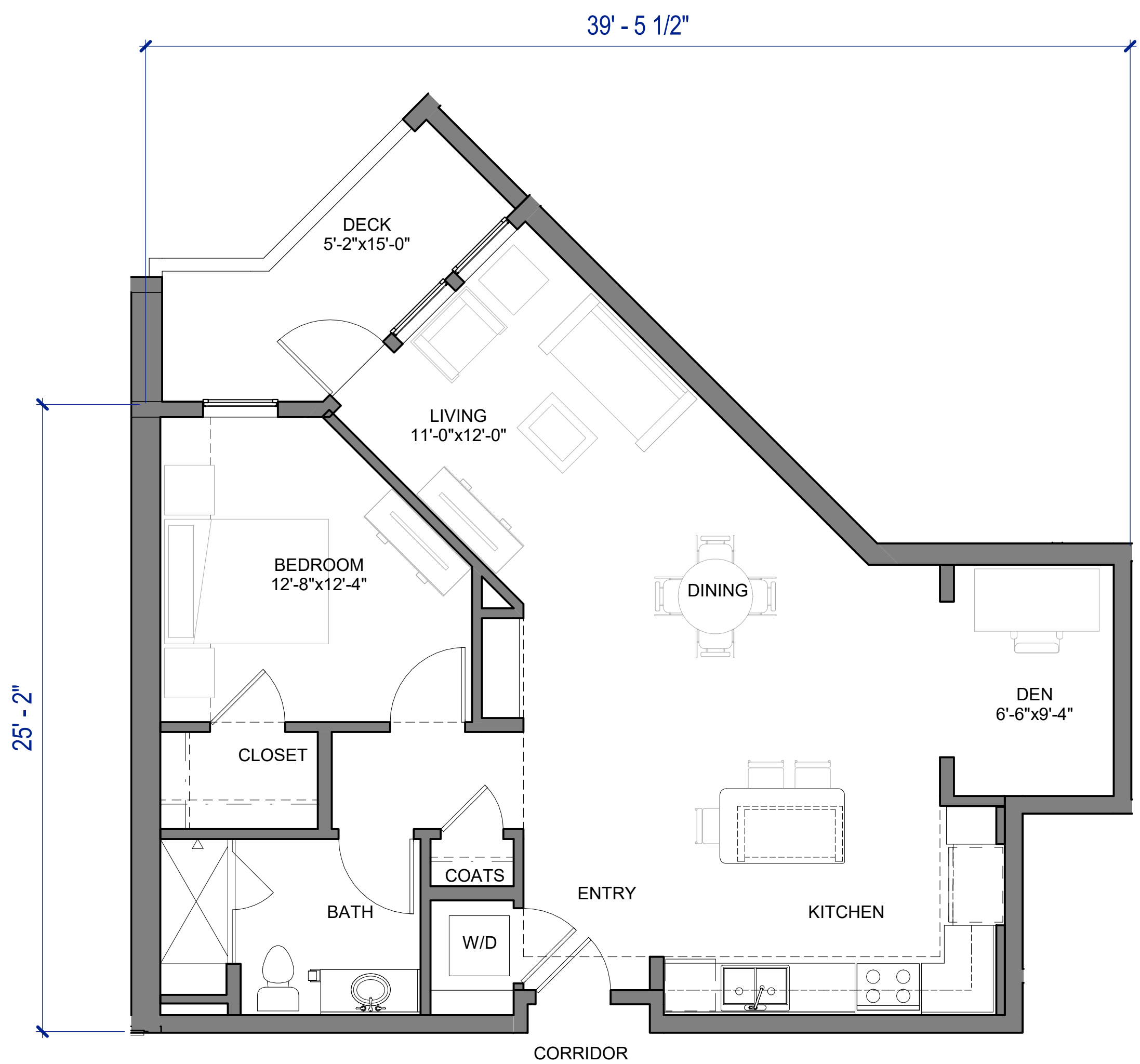
STUDIOS	40 UNITS (20%)
1 BEDROOMS	76 UNITS (38%)
2 BEDROOMS	85 UNITS (42%)
	201 UNITS



UNIT B5 FLOOR PLAN 6
1/4" = 1'-0"



UNIT B4 FLOOR PLAN 5
1/4" = 1'-0"



UNIT B3 FLOOR PLAN 4
1/4" = 1'-0"

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

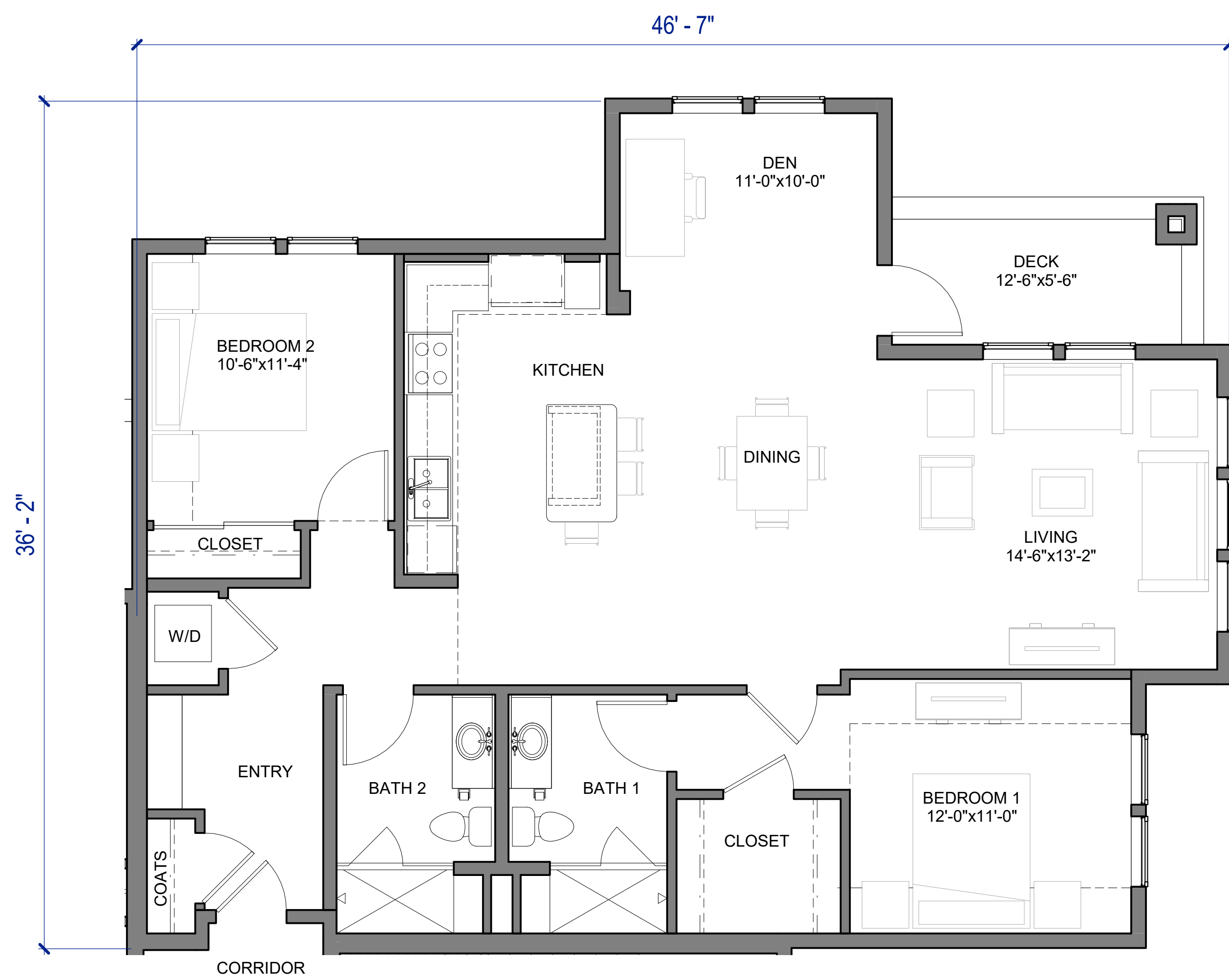
UNIT PLANS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A14

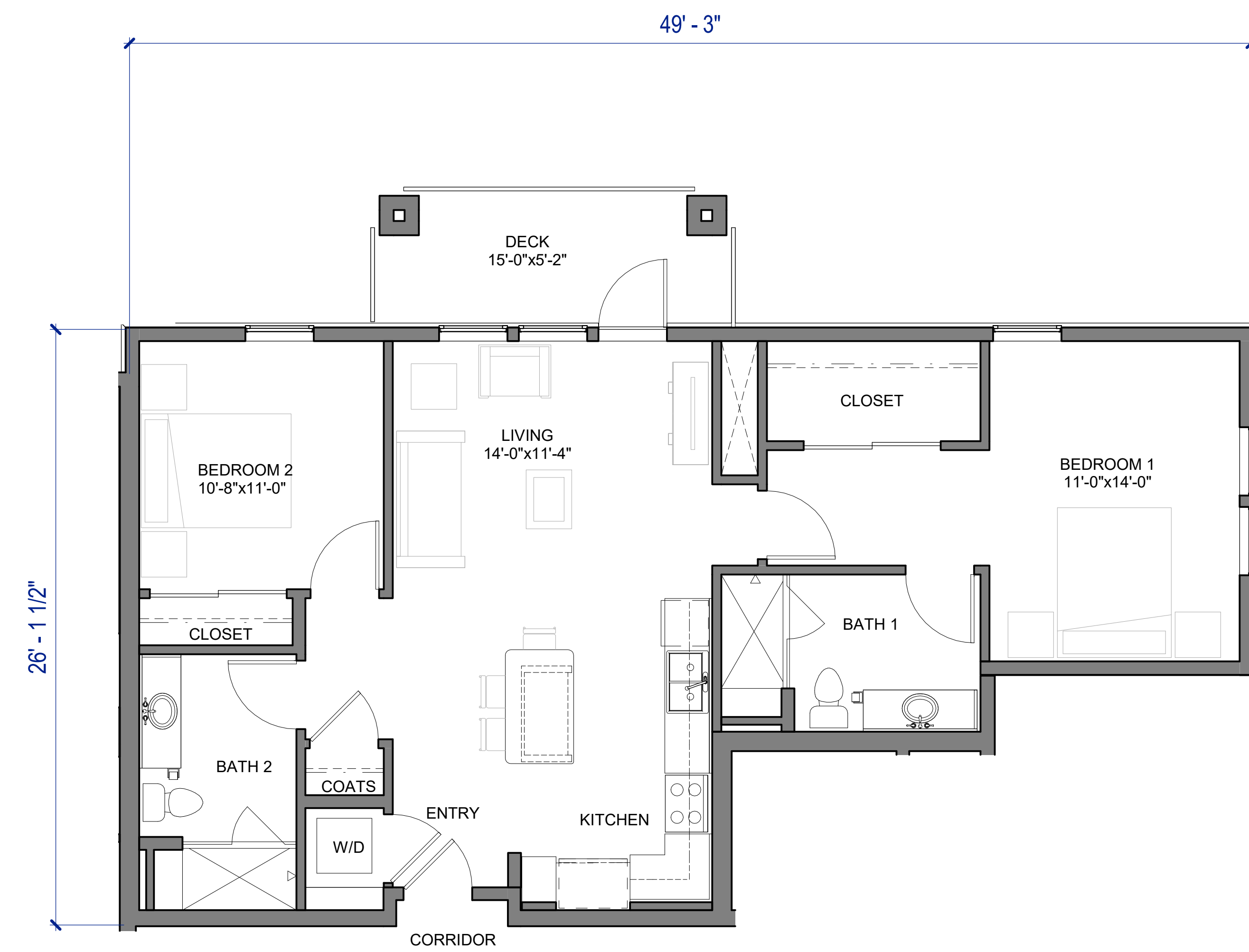


LPAS

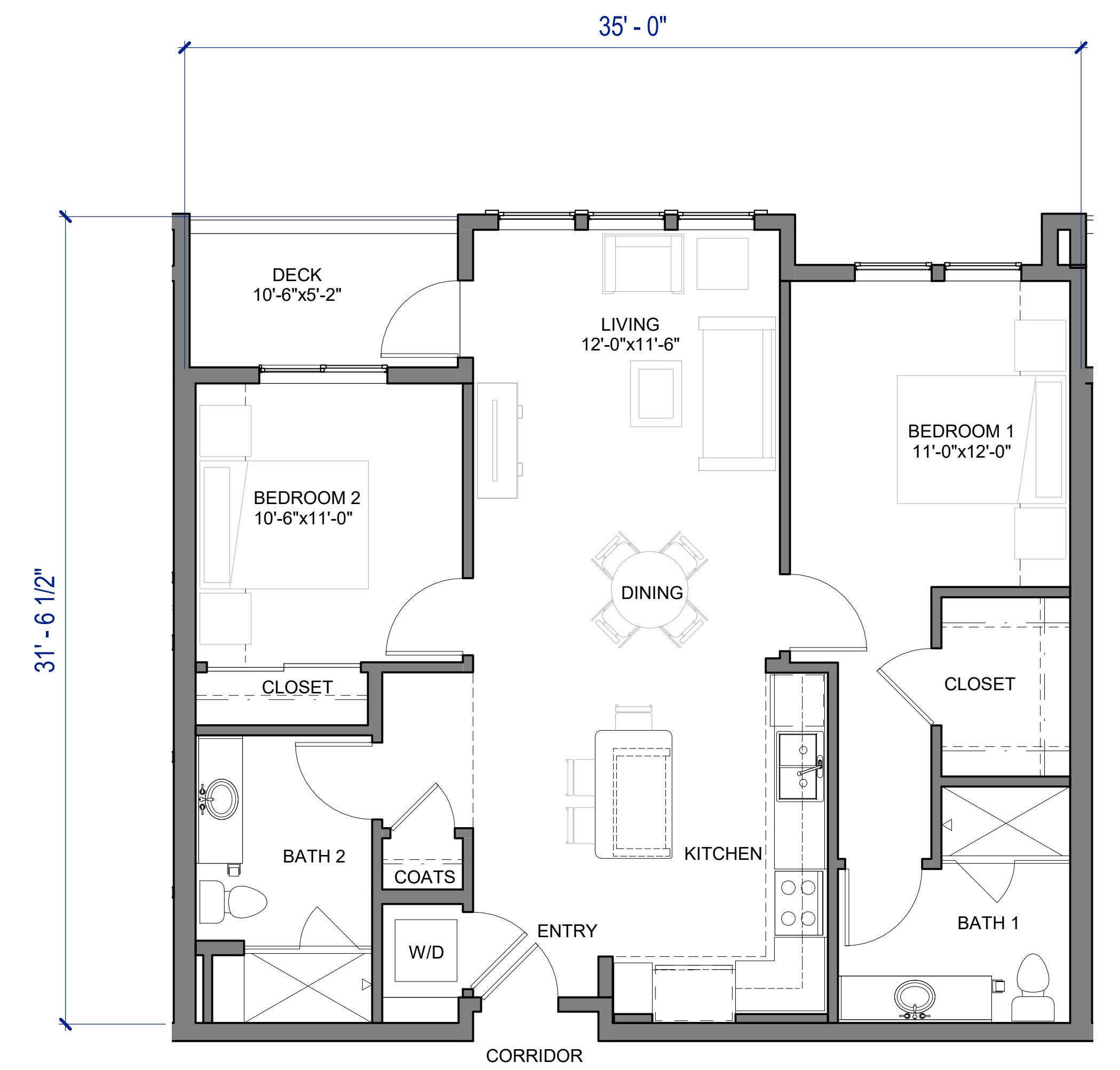
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UNIT C3 FLOOR PLAN | 3
1/4" = 1'-0"



UNIT C2 FLOOR PLAN | 2
1/4" = 1'-0"



UNIT C1 FLOOR PLAN | 1
1/4" = 1'-0"

BROADSTONE ACTIVE ADULT COMMUNITY

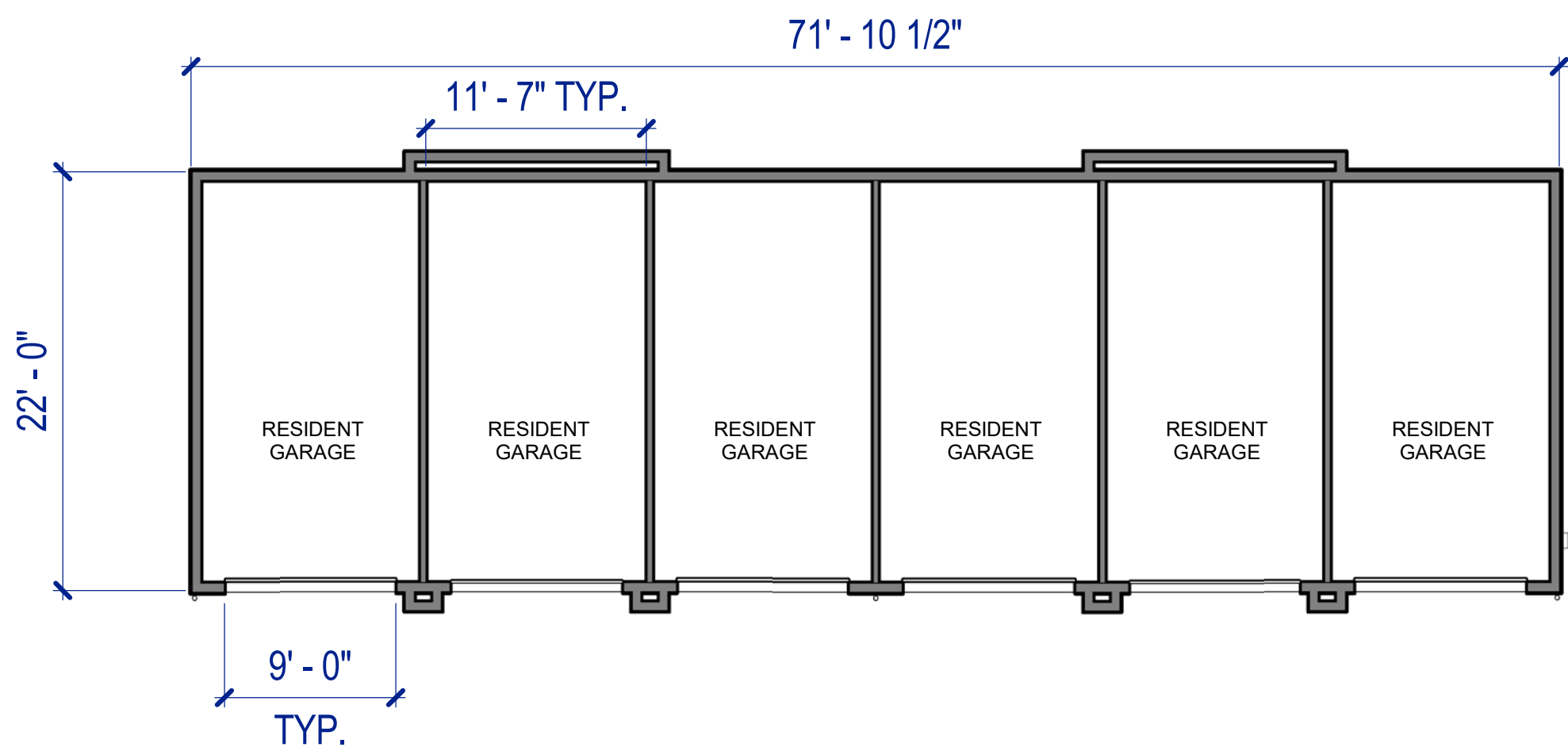
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

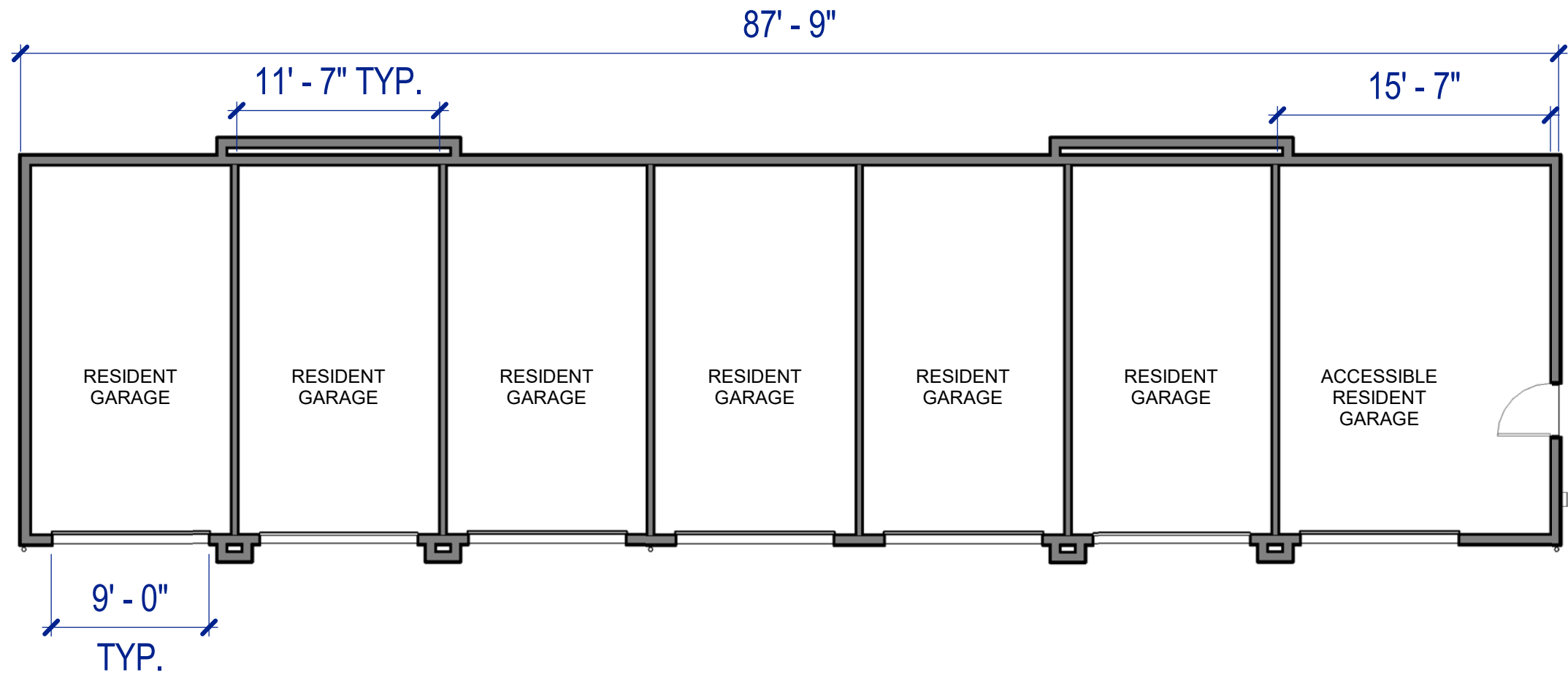
UNIT PLANS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE:
SHEET: A15

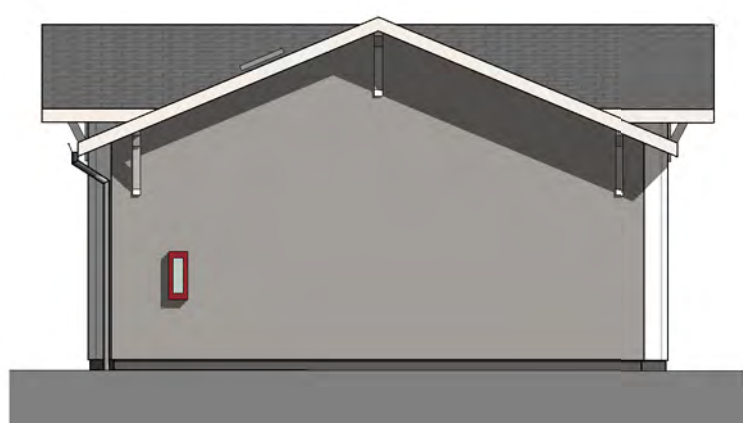




6-PLEX GARAGE FLOOR PLAN
1/8" = 1'-0" 2



7-PLEX GARAGE FLOOR PLAN
1/8" = 1'-0" 1



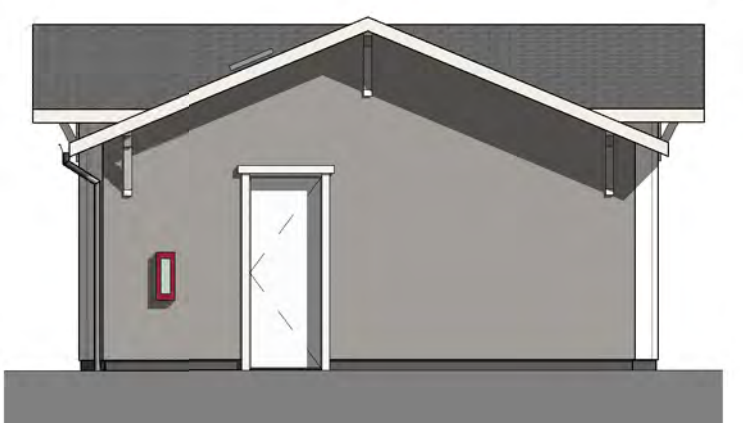
GARAGE - TYPICAL SIDE ELEVATION
1/8" = 1'-0" 6



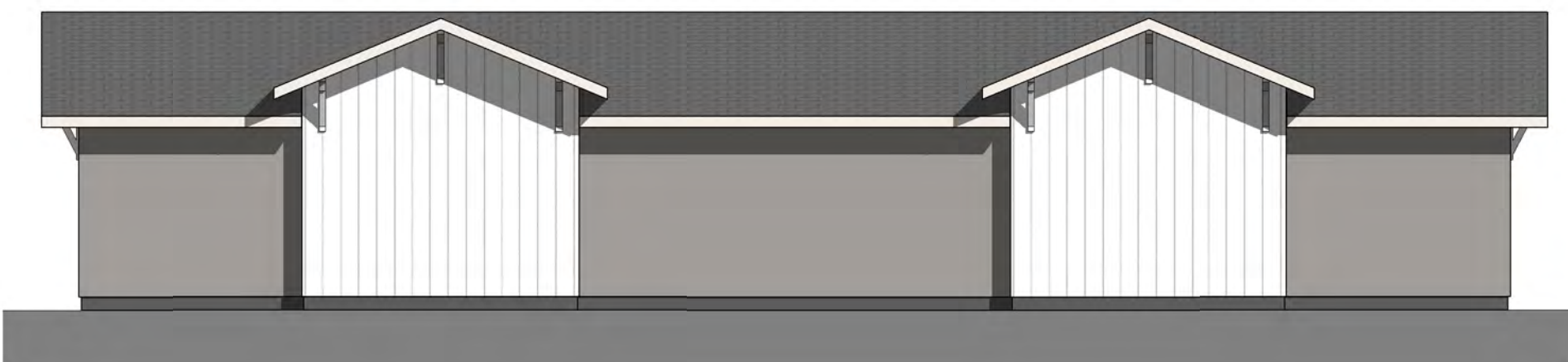
6-PLEX GARAGE - FRONT ELEVATION
1/8" = 1'-0" 5



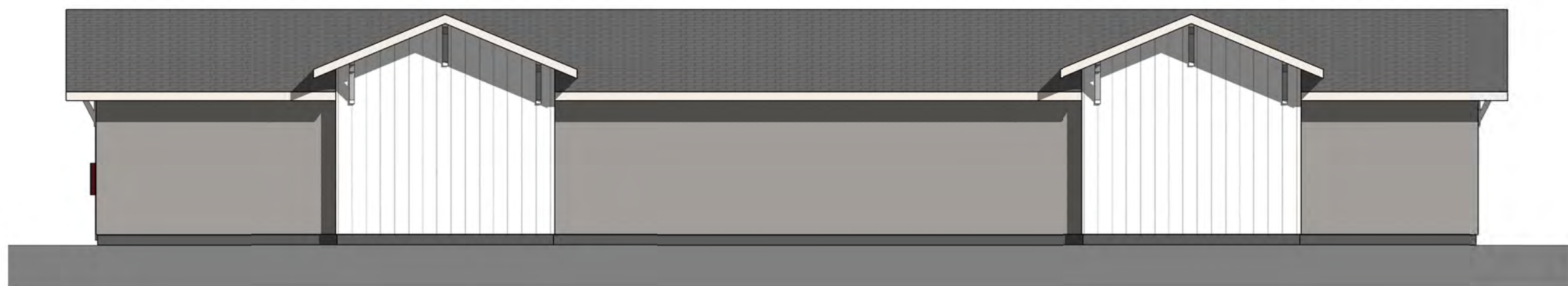
7-PLEX GARAGE - FRONT ELEVATION
1/8" = 1'-0" 4



7-PLEX GARAGE - RIGHT SIDE ELEVATION
1/8" = 1'-0" 3



6-PLEX GARAGE - REAR ELEVATION
1/8" = 1'-0" 8



7-PLEX GARAGE - REAR ELEVATION
1/8" = 1'-0" 7

BROADSTONE ACTIVE ADULT COMMUNITY
NCRSP PARCEL 44, ROSEVILLE

ROSEVILLE, CA

GARAGE BUILDINGS

DATE: 7/21/2017
PROJECT NO: 1221-0002
SCALE: 1/8" = 1'-0"
SHEET: A16



LPAS

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Asphalt Shingle Roof

PPG 14-24 "Dogwood Blossom"
Trim / Corbels / Vinyl Window Frames



Dark Bronze

Metal Railings



PPG 1077-7 "Coffee House"

Plaster Base 1



PPG 11-26 "Wilderness"

Lap Siding Color



PPG 1025-5 "Dark Ash"

Plaster Base 2



Woodstone Rustic Series - Summer Wheel

Cementitious Shingle Siding



PPG 1102-4 "Prairie Dust"

Plaster Base 3



El Dorado Stone - Rustic Ledgerstone - Sequoia

Stone Wall Base

Broadstone Active Adult Community

COLOR BOARD

RECEIVED
MAY 15 2017
Planning Division
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A2.0 - CONCEPTUAL FIRST FLOOR PLAN 62,125 SF

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE

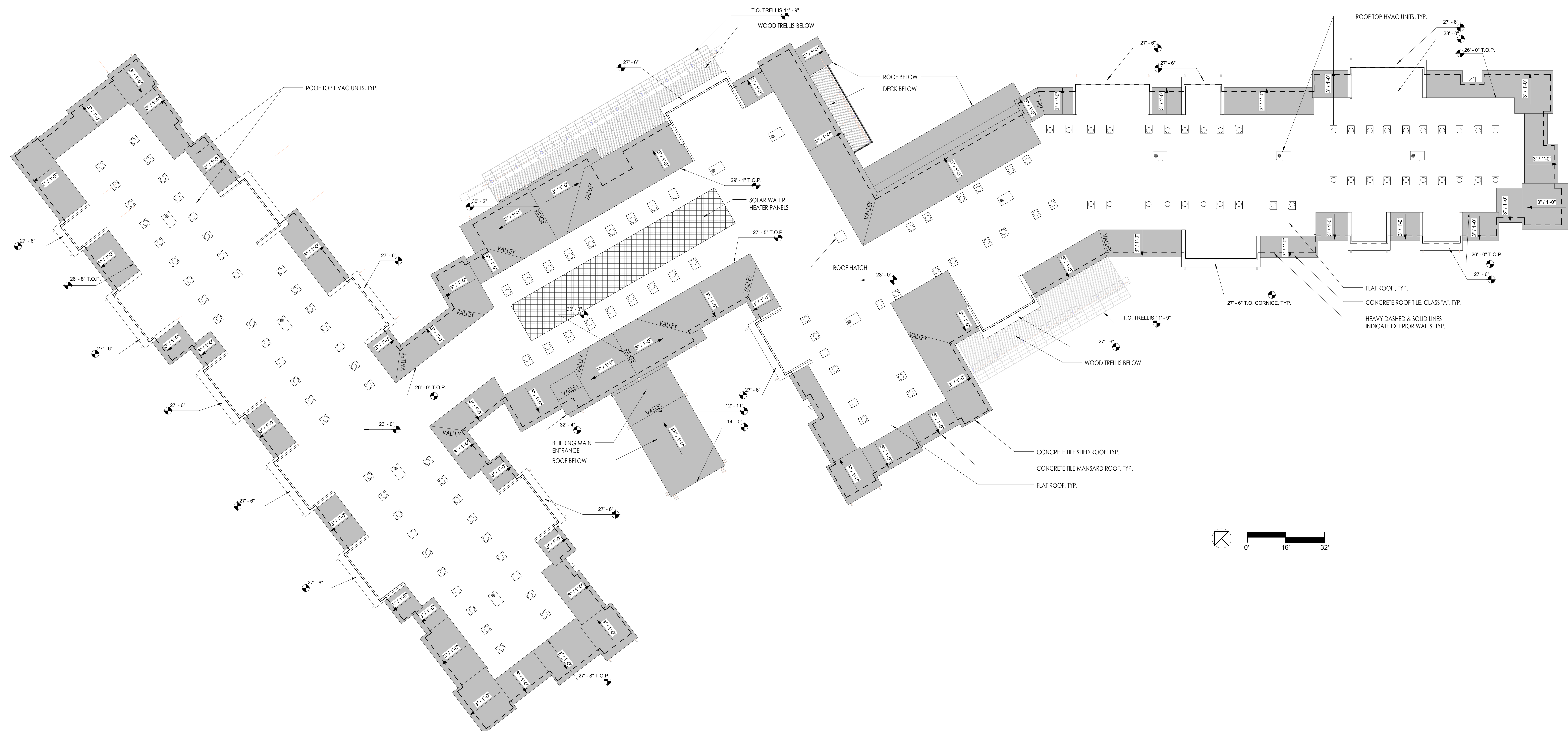




A2.1 - CONCEPTUAL SECOND FLOOR PLAN 58,320 SF

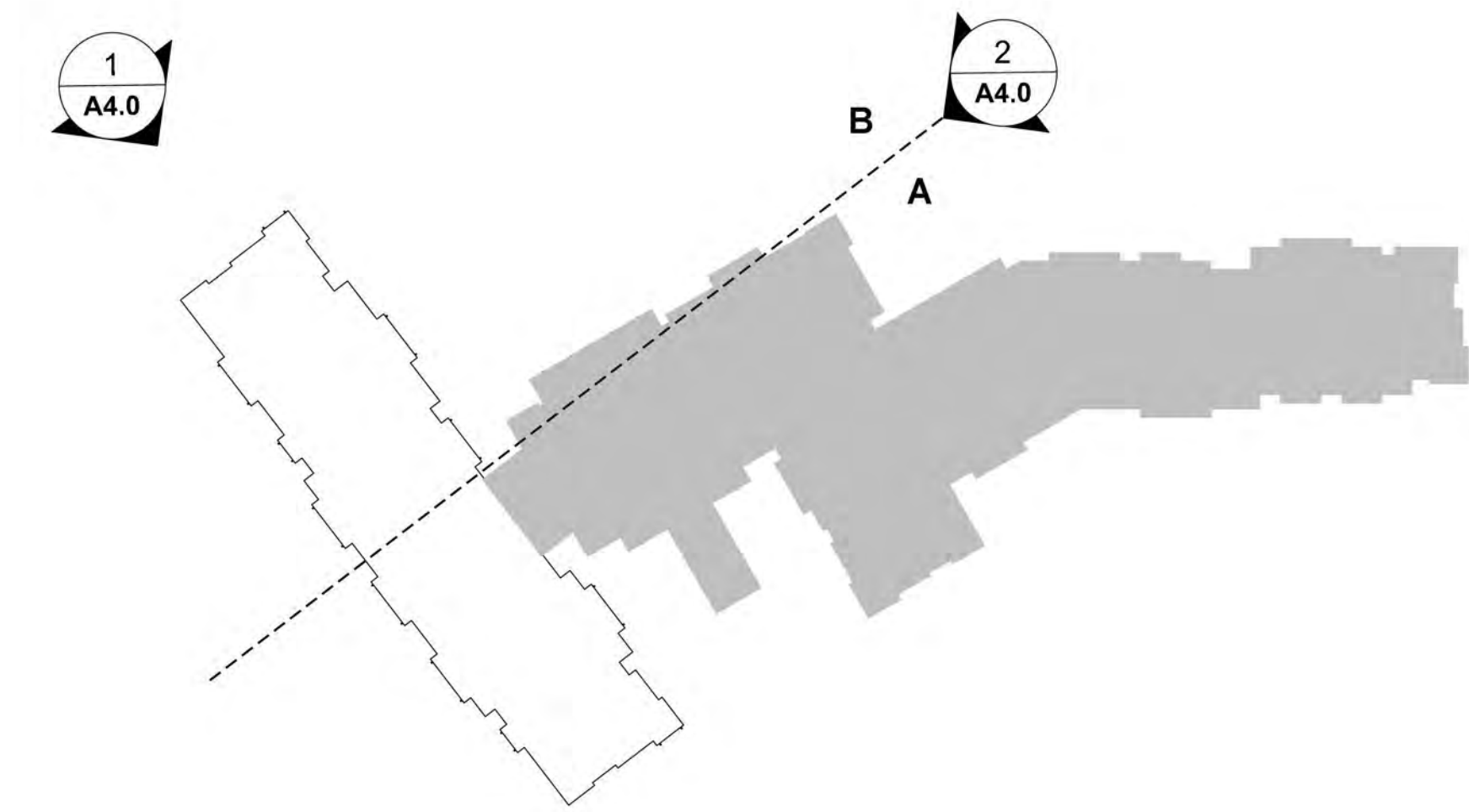
DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE





A2.2 - CONCEPTUAL ROOF PLAN

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE

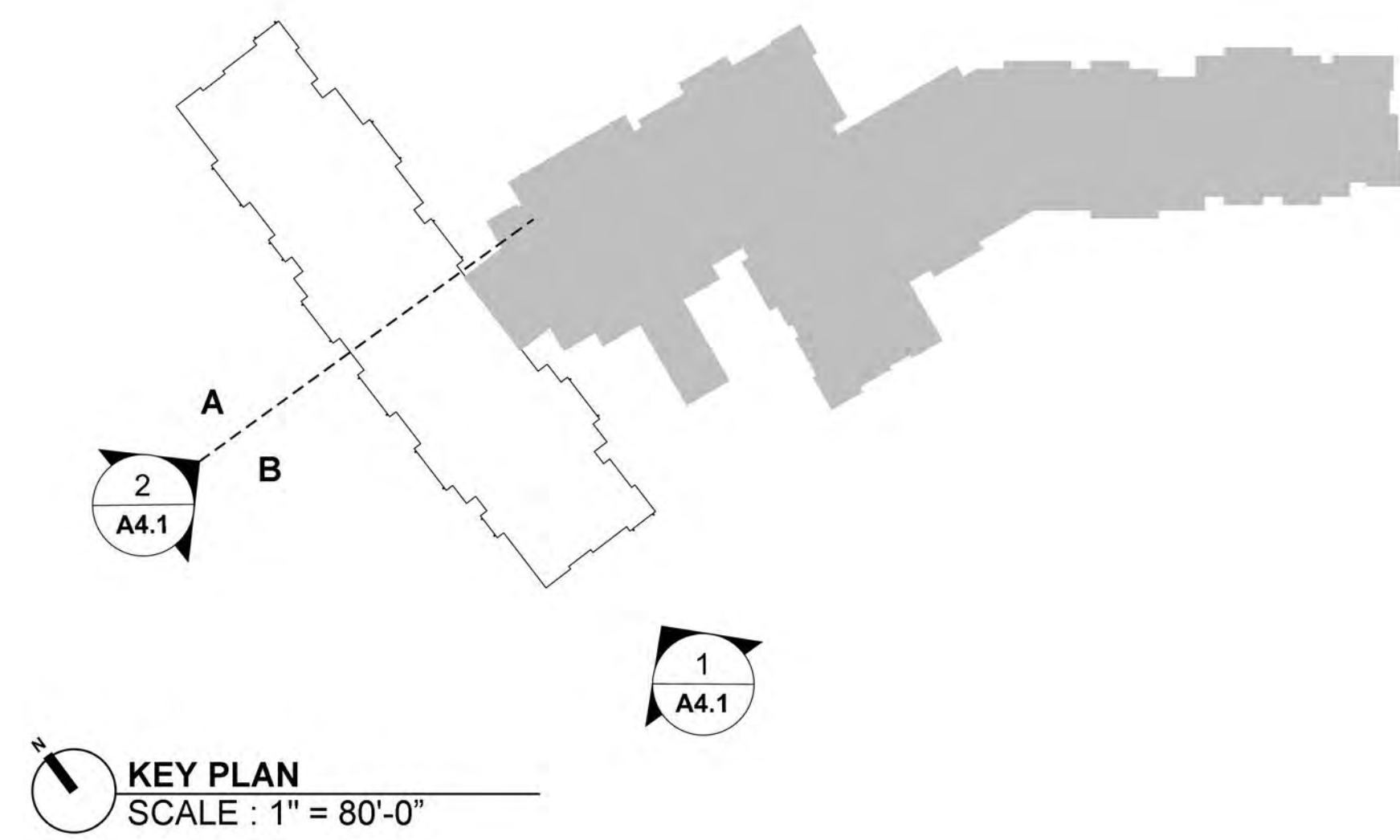


KEY PLAN
SCALE : 1" = 80'-0"



A4.0 - CONCEPTUAL EXTERIOR ELEVATIONS

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE



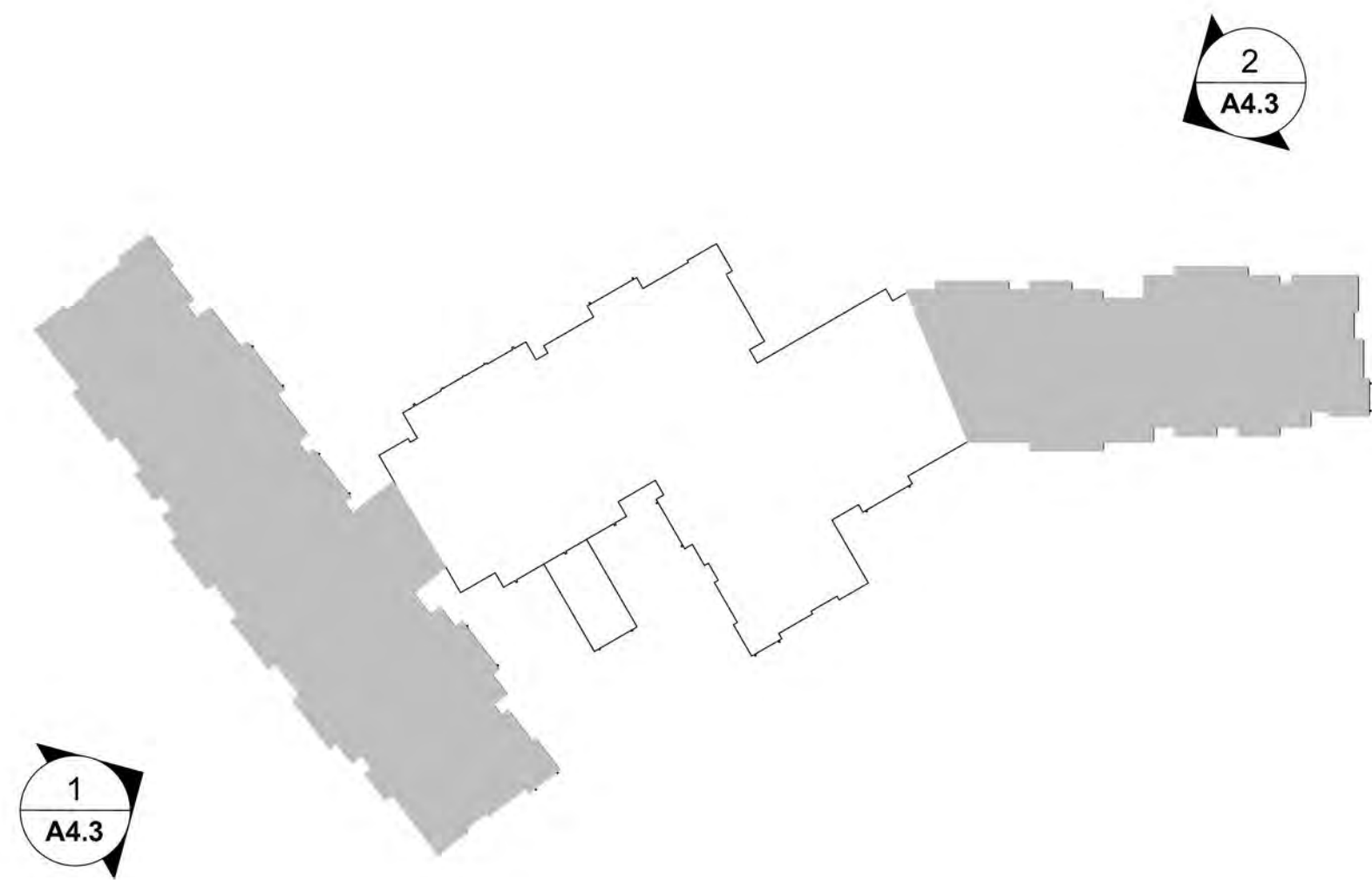
A4.1 - CONCEPTUAL EXTERIOR ELEVATIONS

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE

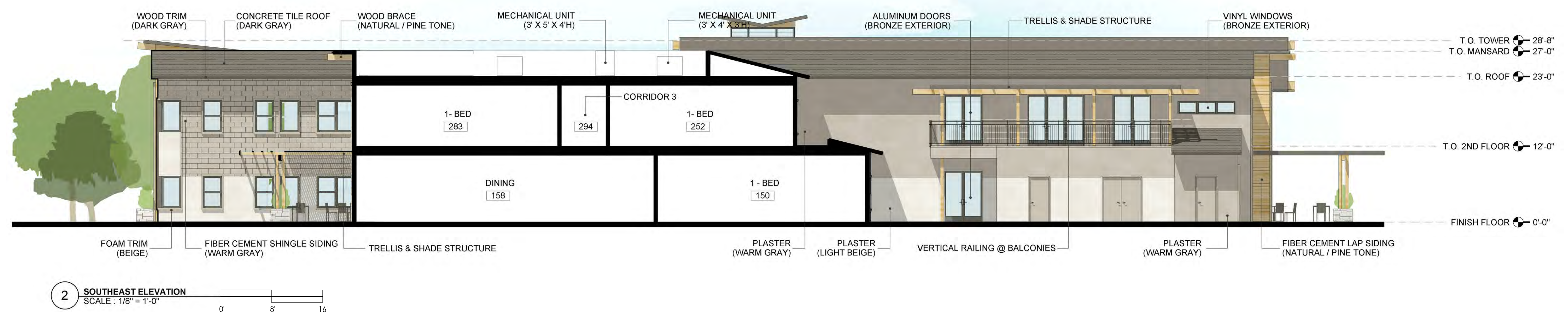
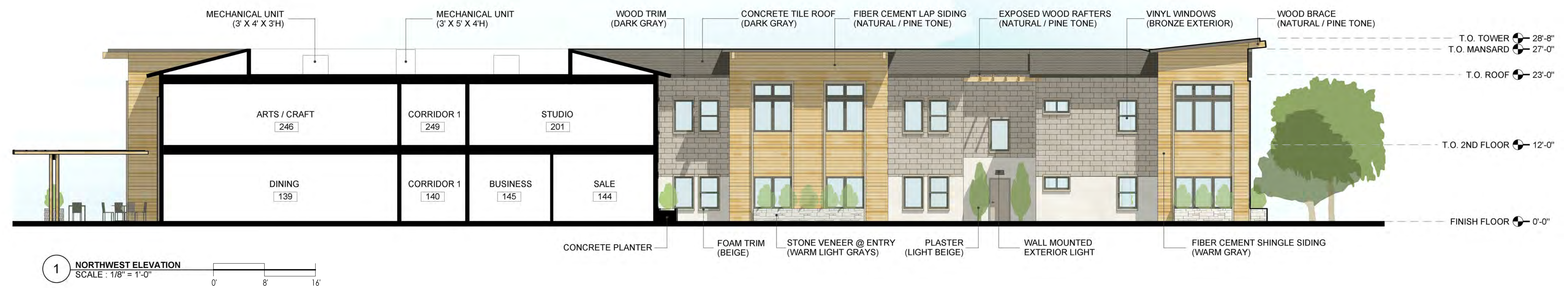


A4.2 - CONCEPTUAL EXTERIOR ELEVATIONS

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE



KEY PLAN
SCALE : 1" = 80'-0"



A4.3 - CONCEPTUAL EXTERIOR ELEVATIONS

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE



A4.4 - CONCEPTUAL EXTERIOR ELEVATIONS

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE



1 MAIN ENTRY & DROP-OFF



2 POOLSIDE COURTYARD



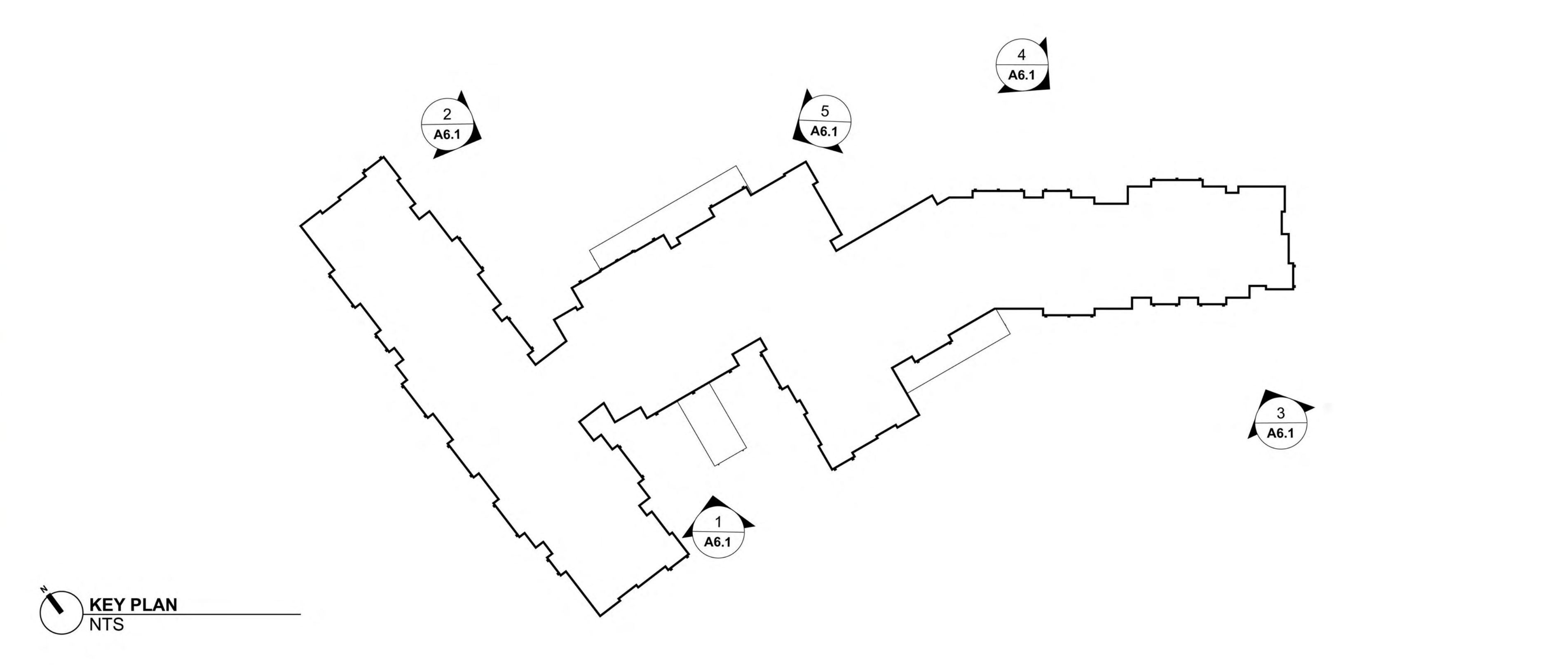
3 BUILDING STREET FRONT



4 BACK OF BUILDING

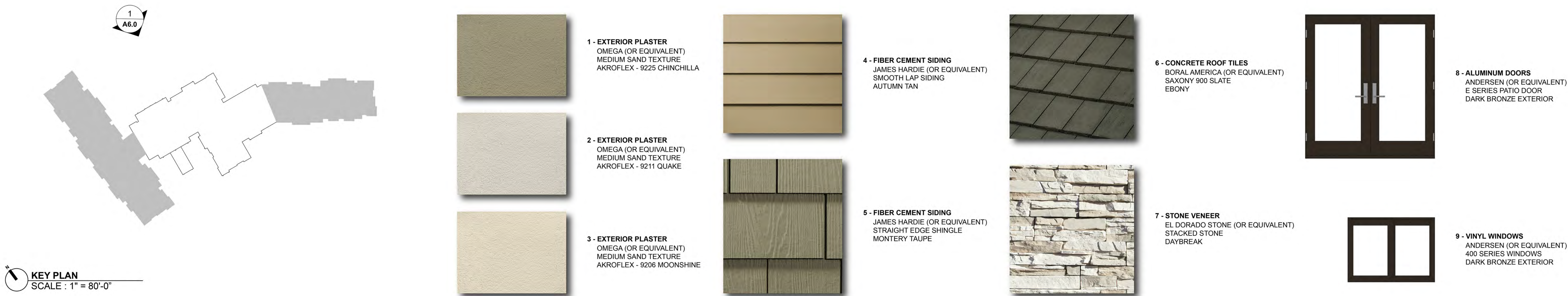


5 SHADED OUTDOOR SEATING AREA



A6.0 - 3D ILLUSTRATIVES

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE



A4.5 - CONCEPTUAL MATERIALS AND COLORS BOARD

DESIGN REVIEW PERMIT APPLICATION | HOLDEN OF ROSEVILLE | NCRSP PARCEL 44, ROSEVILLE

Exhibit U

PROJECT STATISTICS:
ZONING: R3/DS/SA-NC
LAND USE: ATTACHED HOUSING/DESIGN STANDARDS/SPECIAL AREA
APN: 363-011-047
OWNER/DEVELOPER:
ALLIANCE RESIDENTIAL
477 PACIFIC AVENUE, SUITE ONE
SAN FRANCISCO, CA 94137
TELEPHONE: 415-773-6150 EXT 105
CONTACT: PETER SOLAR

SURVEYOR:
BKF ENGINEERS
255 SHORELINE DRIVE, SUITE 200
REDWOOD CITY, CA 94065
TELEPHONE: 408-467-9136
CONTACT: JOHN KOROYAN, P.L.S. NO. 8883
JKOROYAN@BKF.COM

PARKING DATA:

BROADSTONE ACTIVE ADULT COMMUNITY (PARCEL 1):

	PROVIDED	REQUIRED
STANDARD PARKING	60	211*
CARPORT PARKING	129	-
GARAGE PARKING	70	-
ACCESSIBLE PARKING	8	8
ACCESSIBLE VAN PARKING	2	2
TOTAL PARKING:	269 STALLS	221 STALLS
BIKE PARKING:	22	22**

* (1/UNIT + 1/10 UNITS GUEST)
** (1/10 REQUIRED PARKING STALLS)

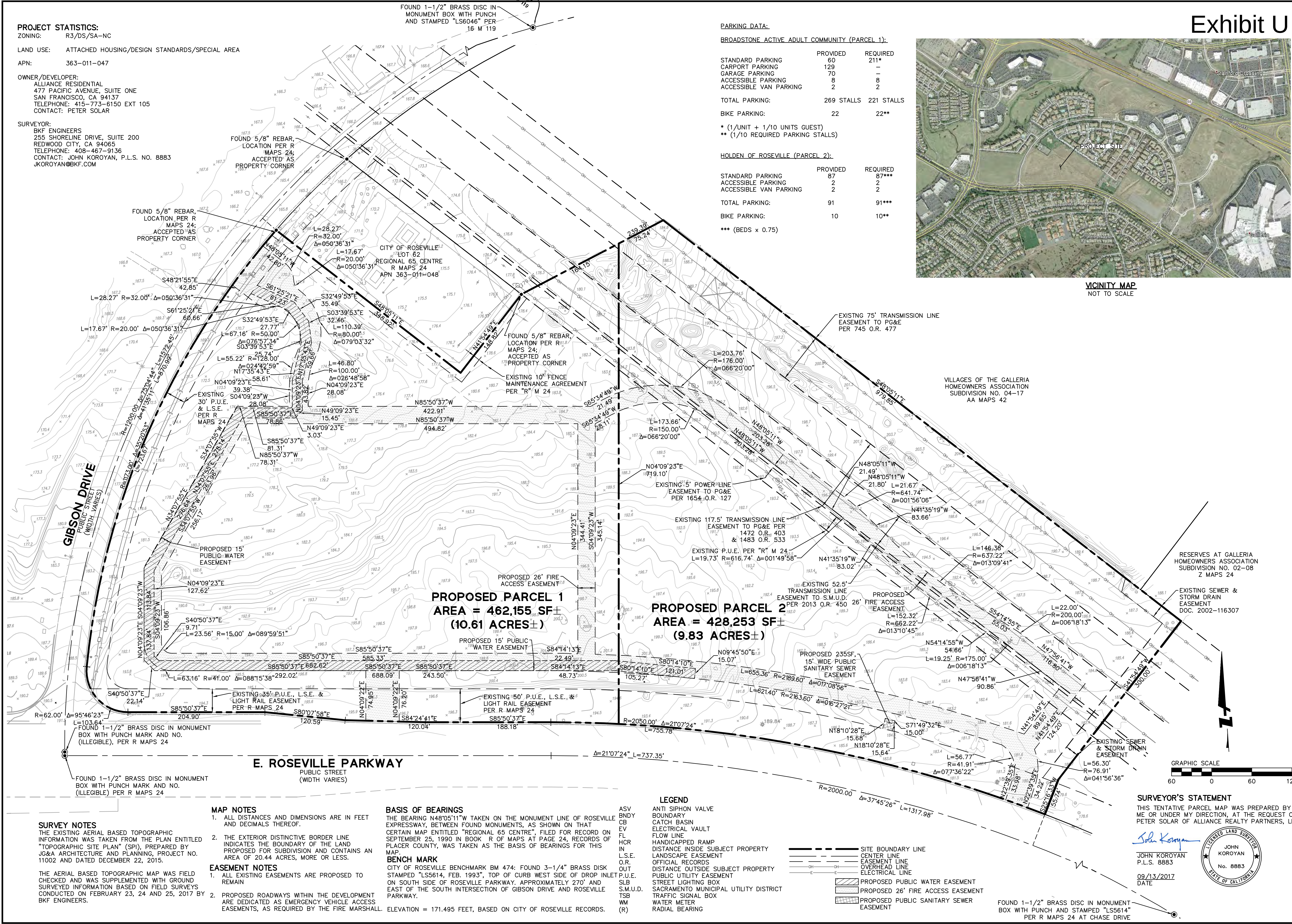
HOLDEN OF ROSEVILLE (PARCEL 2):

	PROVIDED	REQUIRED
STANDARD PARKING	87	87***
ACCESSIBLE PARKING	2	2
ACCESSIBLE VAN PARKING	2	2
TOTAL PARKING:	91	91***
BIKE PARKING:	10	10**

*** (BEDS x 0.75)



VICINITY MAP
NOT TO SCALE



PROPOSED PARCEL 1
AREA = 462,155 SF±
(10.61 ACRES±)

PROPOSED PARCEL 2
AREA = 428,253 SF±
(9.83 ACRES±)

- MAP NOTES**
- ALL DISTANCES AND DIMENSIONS ARE IN FEET AND DECIMALS THEREOF.
 - THE EXTERIOR DISTINCTIVE BORDER LINE INDICATES THE BOUNDARY OF THE LAND PROPOSED FOR SUBDIVISION AND CONTAINS AN AREA OF 20.44 ACRES, MORE OR LESS.
- EASEMENT NOTES**
- ALL EXISTING EASEMENTS ARE PROPOSED TO REMAIN
 - PROPOSED ROADWAYS WITHIN THE DEVELOPMENT ARE DEDICATED AS EMERGENCY VEHICLE ACCESS EASEMENTS, AS REQUIRED BY THE FIRE MARSHALL.

BASIS OF BEARINGS
THE BEARING N48°05'11"W TAKEN ON THE MONUMENT LINE OF ROSEVILLE EXPRESSWAY, BETWEEN FOUND MONUMENTS, AS SHOWN ON THAT CERTAIN MAP ENTITLED "REGIONAL 65 CENTRE", FILED FOR RECORD ON SEPTEMBER 25, 1990 IN BOOK R OF MAPS AT PAGE 24, RECORDS OF PLACER COUNTY, WAS TAKEN AS THE BASIS OF BEARINGS FOR THIS MAP.

BENCH MARK
CITY OF ROSEVILLE BENCHMARK BM 474: FOUND 3-1/4" BRASS DISK STAMPED "LS5614, FEB. 1993", TOP OF CURB WEST SIDE OF DROP INLET ON SOUTH SIDE OF ROSEVILLE PARKWAY, APPROXIMATELY 270' AND EAST OF THE SOUTH INTERSECTION OF GIBSON DRIVE AND ROSEVILLE PARKWAY.

ELEVATION = 171.495 FEET, BASED ON CITY OF ROSEVILLE RECORDS.

- LEGEND**
- ANTI SIPHON VALVE
 - BOUNDARY
 - CB
 - CATCH BASIN
 - EV
 - FL
 - HCR
 - IN
 - L.S.E.
 - O.R.
 - OUT
 - P.U.E.
 - SLB
 - S.M.U.D.
 - TSB
 - WM
 - (R)
- SITE BOUNDARY LINE
 - CENTER LINE
 - EASEMENT LINE
 - OVERHEAD LINE
 - ELECTRICAL LINE
 - PROPOSED PUBLIC WATER EASEMENT
 - PROPOSED 26' FIRE ACCESS EASEMENT
 - PROPOSED PUBLIC SANITARY SEWER EASEMENT

SURVEYOR'S STATEMENT
THIS TENTATIVE PARCEL MAP WAS PREPARED BY ME OR UNDER MY DIRECTION, AT THE REQUEST OF PETER SOLAR OF ALLIANCE REALTY PARTNERS, LLC.

John Koroyn
JOHN KOROYAN
P.L.S. 8883
09/13/2017
DATE

09/13/17
Scale 1"=60'
Design JK
Drawn LW
Approved JK
Job No 160358

Drawing Number:

DRAWING NAME: K:\2016\Highland\Reserve-PP\ENG\TPM\TPM-HIGHLAND.dwg
PLOT DATE: 09-13-17
PLOT BY: webi