



AGENDA

February 6, 2019

CITY COUNCIL MEETING

7:00 p.m.

Council Chambers
311 Vernon Street
Roseville, California
www.roseville.ca.us

THE CITY OF ROSEVILLE WELCOMES YOUR PARTICIPATION

If an agenda item is open to public comment, such public comment shall be addressed to the chair of the meeting.

Public Comment - Speakers have three minutes under Public Comment to speak on issues that are not listed on the agenda and are within the City's jurisdiction. The Brown Act does not permit any action or discussion on items not listed on the agenda.

Consent Calendar - If applicable, the Consent Calendar consists of routine items that may be approved by one motion. Any person can remove an item from the Consent Calendar to be discussed separately.

Agenda Items - Speakers have five minutes to address items that are listed on the agenda.

Americans with Disabilities Act - Notify the City Clerk or Secretary at least 72 hours in advance if special assistance is required to participate in a meeting including the need of auxiliary aids or services.

Audio/Visual Presentations - If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk or Secretary at least 72 hours in advance.

Roseville City Clerk 311 Vernon Street, Roseville, CA 916-774-5200 TDD 916-774-5220

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **MEETING PROCEDURES**
5. **PUBLIC COMMENTS**
6. **CONSENT CALENDAR**

BEGINNING OF CONSENT CALENDAR

Minutes**6.1. Minutes of Prior Meetings**

Memo from City Clerk Sonia Orozco requesting City Council approve the January 9, 2019 City Council Minutes.

CC #: 9763

File #: 0102-03

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Resolutions**6.2. On-Call Structural Engineering Services - Professional Design Services Agreement**

Memo from Park Development Analyst Joel De Jong and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 19-38 APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND ZFA STRUCTURAL ENGINEERS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The Parks, Recreation & Libraries Department is projecting a number of capital improvement projects, including major rehabilitation projects, over the next several years. A number of these projects will require structural engineering expertise. The term of the agreement runs through June 30, 2019. Funding for services shall be provided through capital improvement projects as approved during the fiscal year budgets or an approved professional services budget. Project specific quotes will be obtained prior to the start of any work. The total for this agreement is not to exceed \$50,000.00.

CC #: 9766

File #: 0704

CONTACT: Joel De Jong 916-774-5924 jdejong@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)**6.3. Landscape Maintenance Services – Agreement Renewal and Budget Adjustment**

Memo from Parks Superintendent Eric Dexter and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 19-39 APPROVING AN AGREEMENT FOR LANDSCAPE MAINTENANCE SERVICES, BY AND BETWEEN THE CITY OF ROSEVILLE AND EUREKA UNION SCHOOL DISTRICT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6050 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff recommends Council approve an

agreement to maintain turf and landscapes on school property through the City's landscape maintenance contractor, Cagwin & Dorward; authorize the City Manager to sign it and execute future annual renewals of the agreement; and approve a budget adjustment in the amount of \$48,906.00 for the reimbursement from Eureka Union School District and added contract services with Cagwin & Dorward. The City will be reimbursed a maximum of \$55,852.00 for the first year of the agreement to offset direct and indirect expenses to operate the contract with Cagwin & Dorward. There will be no net impact to the General Fund.

CC #: 9764

File #: 0203-16

CONTACT: Eric Dexter 916-746-1769 edexter@roseville.ca.us

6.4. Staffing Allocation and Salary Schedule Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Stacey Peterson recommending Council adopt ORDINANCE NO. 6051 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6031, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "Y" TO BE EFFECTIVE FEBRUARY 16, 2019, AS AN URGENCY MEASURE. Staff is recommending that City Council approve the addition of a Government Relations Representative I/II, Department Government Relations Supervisor and the deletion of Department Government Relations Administrator on the Management A & B salary schedules. In addition, staff is also requesting Council approve the city-wide allocation schedule reflecting the reclassification of 12 allocations and the deletion of 2 allocations on the citywide allocation schedule. The total FY2018/19 net savings is \$75,274, of which \$9,754 is in the General Fund. The ongoing annual net savings is \$195,712, of which \$25,357 is in the General Fund.

CC #: 9768

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Reports / Requests

6.5. Out of State Travel – Environmental Utilities Department

Memo from Senior Engineer Todd Jordan and Environmental Utilities Director Richard Plecker recommending Council approve out of state travel for one Environmental Utilities maintenance staff member to attend factory acceptance testing in Dubuque, Iowa on February 20, 2019. Travel costs are estimated to be \$1,000.00. Funding is included in the Dry Creek Wastewater Treatment Plant Cogeneration Project budget.

CC #: 9762

File #: 0600-02

CONTACT: Todd Jordan 916-746-1829 tjordan@roseville.ca.us

END OF CONSENT CALENDAR

7. APPOINTMENTS

7.1. City Council Vacancy - Appointment to Fill Open Seat for Term Ending November 2020

Memo from City Clerk Sonia Orozco requesting the City Council appoint one applicant as a councilmember to be sworn in and assume office on Wednesday, February 6, 2019. The applicant appointed to the Roseville City Council shall hold office until the next General Election in 2020. Seven individuals submitted applications for consideration: Bruce Houdesheldt, Debra Jackson, David Larson, Tracy Mendonsa, Murial Moore, Scott Smith and Andrew Waldrop.

CC #: 9770

File #: 0102-09

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

7.2. Appointment of Mayor - Two-Year Term Ending November 2020

Memo from City Clerk Sonia Orozco requesting the City Council appoint one councilmember to be sworn in and assume the office of Mayor on Wednesday, February 6, 2019.

CC #: 9769

File #: 0102-09

CONTACT: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

8. PUBLIC HEARING

NOTICE TO THE PUBLIC

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

8.1. Retail Energy Services Agreement

Memo from Assistant Electric Utility Director Philip McAvoy and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO.

19-40 APPROVING A RETAIL ELECTRIC ENERGY SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND TSI SEMICONDUCTORS AMERICA, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests City Council approve a Retail Electric Energy Services Agreement with TSI Semiconductors America LLC. The purpose of this agreement is to stabilize the utility's future revenues and reduce the risk of needing to raise rates on other customers if the company ceased operations. The term of the agreement is February 6, 2019 through February 5, 2021. The fiscal impact of the agreement will result in an estimated revenue reduction to the electric utility of \$400,000.00 in FY2018-19, \$750,000.00 in FY2019-20, and \$275,000.00 in FY2020-21 in incentives over the 24 month duration of the contract. Funds are available in the approved FY2018-19 budget to cover the impact of the agreement. Staff will recommend the City Council approve the impact on future year budgets during those annual budget processes. There is no expected tax revenue impact of this agreement.

CC #: 9767

File #: 0800-03

CONTACT: Philip McAvoy 916-774-5689 pmcavoy@roseville.ca.us

9. COUNCIL / STAFF / REPORTS/ COMMENTS

10. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 9763
File #: 0102-03

Title: Minutes of Prior Meetings
Contact: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 6.1.

RECOMMENDATION TO COUNCIL

Recommend City Council approve the January 9, 2019 City Council Minutes.

BACKGROUND

There is no background associated with this item. The request is to approve the minutes of prior meetings.

FISCAL IMPACT

Not applicable.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The approval of minutes does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Sonia Orozco, City Clerk

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

January 9, 2019 City Council Minutes



MINUTES

January 9, 2019

CITY COUNCIL MEETING
HOUSING SUCCESSOR AGENCY MEETING
7:00 p.m.
Council Chambers
311 Vernon Street,
Roseville, California

1. CALL TO ORDER

Vice Mayor Krista Bernasconi called the January 9, 2019 City Council/Housing Successor Agency meeting to order at 7:00 p.m.

2. ROLL CALL

Present: Alvord, Roccucci, Allard, Bernasconi

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by former city employee and Army veteran Lori Benitez.

4. MEETING PROCEDURES

City Clerk Sonia Orozco announced the procedures for addressing Council.

5. PUBLIC COMMENTS

Jerry Mitchell - Spoke to concerns regarding removal of transit shelter near the Phoenician condominium/apartment complex.

6. CONSENT CALENDAR

BEGINNING OF CONSENT CALENDAR

Motion by Pauline Roccucci, seconded by John Allard, to drop item 6.3 from the agenda to be re-listed a later date and that the remaining items be approved as recommended. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Bids / Purchases / Services

6.1. Valve Actuator Purchase Order

Memo from Preventative Maintenance Coordinator Steve Bazillion and Environmental Utilities Director Richard Plecker recommending Council approve a purchase order with Harold Beck & Sons, Inc. for seventeen valve actuators. The valve actuators will replace actuators that have reached the end of their useful life. Total cost of the new valve actuators is \$135,728.01. Funding is included in the approved FY2018-19 Water Operations budget.

CC #: 9721

File #: 0203-09

CONTACT: Steve Bizallion 916-746-1859 sbizallion@roseville.ca.us

Resolutions

6.2. Contract Program Instructor Agreements

Memo from Recreation Coordinator Typhanie Ricci Western and Parks, Recreation and Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 19-07 APPROVING A CONTRACT INSTRUCTOR AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND NORTH AMERICAN YOUTH ACTIVITIES, LLC DBA KIDZ LOVE SOCCER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 19-08 APPROVING A CONTRACT INSTRUCTOR AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND TIMOTHY BOWEN DBA PLAY-WELL TEKNOLOGIES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 19-09 APPROVING A CONTRACT INSTRUCTOR AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND DOUG CHRISTENSEN DBA MAD SCIENCE OF SACRAMENTO VALLEY, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends Council approve the agreements to provide instructors for various class offerings in the Parks, Recreation & Libraries Department and authorize the City Manager to execute the remaining three (3) one (1) year renewals with each company without further Council approval, pending budget approval. Each agreement cost is based on a percentage of program registration being paid to the organization. Estimates for each program over the entire four years can vary based on actual enrollment:

	Kidz	Love
Soccer	\$140,000.00;	PlayWell
TEK	Technologies	\$140,000.00, and
Mad	Science	\$100,000.00.

The programs fully recover all associated costs. There is no General Fund impact. Funding is included in the Parks, Recreation & Libraries FY2018-19 approved budget and will be included in the FY2019-20, FY2020-21 and FY2021-22 budget requests.

CC #: 9730

File #: 0704

CONTACT: Typhanie Ricci Western 916-774-5963 tricci@roseville.ca.us

6.3. Civic Plaza at Royer Park - Legacy Program and Concept Design

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 19-06 APPROVING A LEGACY PROGRAM AND CONCEPT DESIGN FOR THE CIVIC PLAZA AT ROYER PARK. The proposed design includes powder coated aluminum plaques in the shape of a fish, frog, turtle or bird that will be standardized and secured onto the vertical surfaces of the stairs, ramps, and plaza at Royer Park. The plaques would be engraved with the employees name and years of service. The fiscal impacts are minimal requiring some administration in collecting plaque orders, coordinating fabrication of the plaques and installation. This program is intended to be self-funded and without General Fund support with the exception of staff time.

CC #: 9729

File #: 0600-06

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

This item was removed from the agenda to be re-listed on a future agenda.

6.4. Conflict of Interest Disclosure Amendment

Memo from Assistant City Clerk Audrey Byrnes and City Clerk Sonia Orozco recommending Council adopt RESOLUTION NO. 19-01 READOPTING THE FAIR POLITICAL PRACTICES COMMISSION MODEL CONFLICT OF INTEREST CODE AND REPEALING RESOLUTION NO. 18-16. The Fair Political Practices Commission requires local government agencies to adopt and implement a conflict of interest code which establishes categories of public officials and employees who must disclose their personal financial interests. Annual filing of Statements of Economic Interest Form 700 enables the organization to identify areas of potential conflicts so that government officials and employees can refrain from making or participating in a government decision that has a reasonably foreseeable material financial effect on his or her personal interests. The California Government Code requires local agencies to annually review its Conflict of Interest Code to accurately reflect required filers of Form 700 as designated by the City Attorney. Council adopted the last update in January 2018. There is no fiscal impact.

CC #: 9723

File #: 0503-02

CONTACT: Audrey Byrnes 916-774-5268 abyernes@roseville.ca.us

6.5. Electric Interconnection Contract Amendment

Memo from Senior Power Engineer Chris Porter and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 19-10 APPROVING AMENDMENT 2 (FIDDYMENT SECOND PHASE) TO THE CONTRACT FOR INTERCONNECTION, BETWEEN THE CITY OF ROSEVILLE AND THE UNITED STATES DEPARTMENT OF ENERGY

WESTERN AREA POWER ADMINISTRATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends Council approve Amendment 2 to Contract 04-SNR-00850 to enable the Western Area Power Administration to perform required work in support of the installation of a second transformer at Fiddymont Substation in the amount of \$321,400.00 and authorization for the Electric Utility Director or her designee to approve and pay for contract change orders that could increase the contract amount by no more than 10%, or \$32,140.00, for a total of \$353,540.00. Funds are included in the Electric Department FY2018-19 budget.

CC #: 9731

File #: 0800-03

CONTACT: Chris Porter 916-774-5615 cporter@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

6.6. Maidu Regional Park Dug-Out Expansion - Grant Agreement and Budget Adjustment

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 19-03 APPROVING A GRANT AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND SOUTH PLACER COUNTY TOURISM CORPORATION DBA PLACER VALLEY TOURISM, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6045 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Placer Valley Tourism offers grant funds to cities within their jurisdiction to help improve existing facilities that support sports tourism in the region. Placer Valley Tourism has informed the City of a \$100,000.00 grant award to upgrade and expand the dug-outs at Maidu Regional Park. The approval of the grant agreement formalizes the provision and acceptance of \$100,000.00 toward the project. There is no impact to the General Fund.

CC #: 9725

File #: 0214 & 0201-01

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

6.7. Dry Creek Wastewater Treatment Plant Cogeneration Project - Professional Design Services Agreement Amendment and Budget Adjustment

Memo from Senior Engineer Todd Jordan and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 19-05 APPROVING A FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND BROWN AND CALDWELL, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6046 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19 BUDGET AND

DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff requests an amendment to the professional design services agreement with Brown and Caldwell for the Dry Creek Wastewater Treatment Plant Cogeneration project. The scope of the original agreement included the known tasks at the time of development but all parties were aware that the project would require an increased effort and additional tasks once the project further developed to accurately refine the scope. The requested budget adjustment will transfer \$529,482.00 from the Wastewater Rehabilitation Fund to the project. This amount will fund design and construction period services for the project, which is currently under construction. The remainder of the project funds will be used to complete design and construction period services for the project.

CC #: 0900-02-02-1 & 0201-01

File #: 9728

CONTACT: Todd Jordan 916-746-1829 tjordan@roseville.ca.us

Ordinances (for second reading and adoption)

6.8. Second Reading - Sierra Vista Community Facilities District No. 2 - Public Facilities

ORDINANCE NO. 6047 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE LEVYING SPECIAL TAX WITHIN SIERRA VISTA COMMUNITY FACILITIES DISTRICT NO. 2 (PUBLIC SERVICES), for second reading and adoption.

CC #: 9733

File #: 0206-03-01

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Reports / Requests

6.9. Out of State Travel Request - Police Department

Memo from Public Safety Program Coordinator Traci Drake and Police Chief James Maccoun requesting Council pre-approve two members of the Police Department's Explosive Ordnance Disposal Unit to travel out of state to four mandatory trainings. Locations generally are Alabama or New Mexico. All expenses including travel, lodging, tuition, and per diem are covered by the federal government and there are no costs to the City.

CC #: 9726

File #: 0600-02

CONTACT: Traci Drake 916-746-1081 tdrake@roseville.ca.us

6.10. 2018 Development Agreement Review

Memo from Administrative Analyst Brandy LeBeau and Development Services Director Mike Isom recommending Council accept the City's development agreement review for the period of January 1, 2018 to December 31, 2018.

Pursuant to the California Government Code and Municipal Code Section 19.84.080, the City is obligated to complete an annual review of all active development agreements to ensure all parties have made a good faith effort to comply with the terms and conditions of their respective development agreements. Staff have determined that all parties are in compliance with their respective agreements for the 2018 review period. As stipulated by the development agreements, the annual review is performed by staff on a reimbursable time and materials basis. There is no impact on the General Fund.

CC #: 9720

File #: 0400-05

CONTACT: Brandy LeBeau 916-774-5278 blebeau@roseville.ca.us

END OF CONSENT CALENDAR

7. RESOLUTIONS

7.1. Retired Annuitant 180-Day Wait Period Exception

Memo from Assistant Human Resources Director Hedy Deghan and Human Resources Director Stacey Peterson recommending Council adopt RESOLUTION NO. 19-11 RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT CODE SECTIONS 7522.56 AND 21224. This action would allow retiring Senior Engineer, Raul Cervantes, to be rehired as an annuitant, without waiting the 180 days after retirement waiting period to provide consulting support until completion of the Downtown Bridges and Oak Street Parking Garage projects.

CC #: 9732

File #: 0600

CONTACT: Hedy Dehghan 916-774-5205 hdehghan@roseville.ca.us

Human Resources Director Stacey Peterson made the presentation to Council.

No public comment received.

Motion by John Allard, seconded by Pauline Roccucci, to adopt RESOLUTION NO. 19-11 RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT CODE SECTIONS 7522.56 AND 21224. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

8. ORDINANCES

8.1. Staffing Allocation and Salary Schedule Changes

Memo from Human Resources Director Stacey Peterson recommending Council

adopt ORDINANCE NO. 6048 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6027, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "O" TO BE EFFECTIVE JANUARY 19, 2019, AS AN URGENCY MEASURE. Staff recommends City Council approve the addition of 8 new allocations and one reclassification of a Finance Analyst position to a new Finance Utility Billing Analyst classification on the citywide allocation schedule. Staff has also completed job analysis work and is recommending that City Council approve Local 39 A & B salary schedules reflecting the addition of the Finance Utility Billing Analyst I/II classification and the corresponding salary schedules. Funding for the positions is included in the Electric and Environmental Utilities' capital improvement project budgets. Total fiscal impact of this action in FY2018-19 is \$459,474.00.

CC #: 9734

File #: 0600-01

CONTACT: Stacey Peterson 916-774 5374 SLPeterson@roseville.ca.us

Human Resources Director Stacey Peterson made the presentation to Council.

Electric Utility Director Michelle Bertolino continued the presentation to Council.

No public comment received.

Motion by John Allard, seconded by Scott Alvord, to adopt ORDINANCE NO. 6048 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6027, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "O" TO BE EFFECTIVE JANUARY 19, 2019, AS AN URGENCY MEASURE. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

9. APPOINTMENTS

9.1. Boards and Commissions Bi-Annual Vacancies

Memo from Deputy City Clerk Kelly Aye and City Clerk Sonia Orozco recommending Council appoint four (4) individuals to the Board of Appeals with terms expiring December 31, 2022 from the applications received from: Joseph Bales, Basil Deem, Ivann Edmund Greene, Tammy Ingram, Arthur J. Pauly, Andrea Seminer, Kulvinder Singh, and Bema Yeo; appoint three (3) individuals to the Library Board with terms expiring December 31, 2022 from the applications received from: Stephanie Brown, Maria Fisk, Barbara Mortkowitz, Andrea Seminer, and Patricia Wick; appoint three (3) individuals to the Parks and Recreation Commission with terms expiring December 31, 2022 from the applications received from: Stephanie Brown, Christopher Cheshire, Linda Cunningham, Basil Deem, Eric Eisenhammer, Cynthia Perez-Whitcotton, Andrae Randolph, John

Raniseski, Ryan Schrader, Nicholas Shepard, Regina Soucek, Roy Stearns, and Herman Williams; appoint two (2 individuals to the Personnel Board with terms expiring December 31, 2022 from the applications received from: Scott Olsen, Jeffrey Thorne, Bema Yeo; appoint two (2 individuals to the Transportation Commission with terms expiring December 31, 2022 from the applications received from: Joseph Bales, Christopher Cheshire, Doyle Radford Jr., John Raniseski, and Jeff Short.

CC #: 9722

File #: 0103 & 0103-41-02 & 0103-04-02 & 0103-05-02 & 0103-06-02 & 0103-13-02

CONTACT: Kelly Aye 916-774-5264 kaye@roseville.ca.us

City Clerk Sonia Orozco made the presentation to Council.

No public comment received.

Motion by Pauline Roccucci, seconded by John Allard, to appoint Joseph Bales, Basil Deem, Ivann Edmund Greene, and Arthur J. Pauly Jr., to the Board of Appeals with terms expiring December 31, 2022. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Motion by Pauline Roccucci, seconded by John Allard, to appoint Maria Fisk, Andrea Seminer, and Patricia Wick to the Library Board with terms expiring December 31, 2022. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Motion by Pauline Roccucci, seconded by Scott Alvord, to appoint Andrae Randolph, Regina Soucek, and Roy Stearns, to the Parks and Recreation Commission with terms expiring December 31, 2022. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Motion by John Allard, seconded by Pauline Roccucci, to appoint Scott Olsen and Jeffrey Thorne to the Personnel Board with terms expiring December 31, 2022. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Motion by John Allard, seconded by Pauline Roccucci, to appoint Doyle Radford Jr. and Jeff Short to the Transportation Commission with terms expiring December 31, 2022. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

10. PUBLIC HEARING

10.1. Downtown Roseville Property and Business Improvement District Renewal

Memo from Economic Development Analyst Wayne Wiley and Economic Development Director Laura Matteoli recommending Council open the public hearing for the renewal of the Downtown Roseville Property and Business Improvement District and receive public testimony. After which, the public hearing will be closed and the City Clerk will be directed to tabulate assessments ballots. Following the tabulation of submitted ballots, if there is no majority protest, the City Council shall adopt RESOLUTION NO. 19-02 RENEWING THE DOWNTOWN ROSEVILLE PROPERTY AND BUSINESS IMPROVEMENT DISTRICT, APPROVING THE ASSESSMENT FORMULA AND LEVYING THE ASSESSMENTS. The Downtown Roseville Property and Business Improvement District will be renewed for a term of ten years. If renewed, the district would generate approximately \$222,931.33 on an annual basis, of which the total annual assessment on City-owned parcels will be \$67,025.72.

CC #: 9724

File #: 0206-10-01

CONTACT: Wayne Wiley 916-774-5283 wwiley@roseville.ca.us

Vice Mayor Krista Bernasconi opened the public hearing.

Economic Development Analyst Wayne Wiley made the presentation to Council.

Vice Mayor Krista Bernasconi opened public comment.

Dan Bunz - representing Bunz & Company - 311 Judah Street, spoke in opposition and requested to opt-out of the district renewal due to cost.

Vice Mayor Krista Bernasconi closed public comment.

Vice Mayor Krista Bernasconi closed the public hearing.

Vice Mayor Krista Bernasconi called for a recess at 7:45 p.m. in order for the City Clerk and consultant to tabulate ballots.

Vice Mayor Krista Bernasconi reconvened the meeting at 8:00 p.m.

City Clerk Sonia Orozco announced the ballot results as follows:

- A total of 54 ballots were present by the close of the public hearing
- Ballots representing \$118,925.71 were cast in favor of the district and \$64,064.82 were cast in opposition
- Of the ballots returned, 64.99% are in support of renewing the district and 35.06% are opposed
- There is no majority protest
- Declared the ballot measure passed

Motion by John Allard, seconded by Pauline Roccucci, to adopt RESOLUTION NO. 19-02 RENEWING THE DOWNTOWN ROSEVILLE PROPERTY AND

BUSINESS IMPROVEMENT DISTRICT, APPROVING THE ASSESSMENT FORMULA AND LEVYING THE ASSESSMENTS. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

10.2. HOUSING SUCCESSOR - Junction Crossing Project - 120 Pacific Street - Disposition and Development Agreement

Memo from Housing Analyst Trisha Isom and Economic Development Director Laura Matteoli recommending Council adopt HOUSING SUCCESSOR AGENCY RESOLUTION NO. 19-04 APPROVING A DISPOSITION AND DEVELOPMENT AGREEMENT, BY AND BETWEEN JUNCTION STATION, LP AND THE CITY OF ROSEVILLE, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item will formalize the City's Disposition and Development Agreement with Junction Station, LP, which is owned and controlled by developer St. Anton Communities, for the development of 120 Pacific Street with 80 affordable housing units utilizing City and housing successor affordable housing funds and the sale of City property. No General Fund resources will be used for this project.

CC #: 9727

File #: 0709-03-02

CONTACT: Trisha Isom 916-746-1239 tisom@roseville.ca.us

Vice Mayor Bernasconi opened the public hearing.

Housing Manager Danielle Foster introduced item to Council.

Housing Analyst Trisha Isom made the presentation to Council.

No public comment received.

Vice Mayor Krista Bernasconi closed the public hearing.

Motion by Scott Alvord, seconded by John Allard, to adopt HOUSING SUCCESSOR AGENCY RESOLUTION NO. 19-04 APPROVING A DISPOSITION AND DEVELOPMENT AGREEMENT, BY AND BETWEEN JUNCTION STATION, LP AND THE CITY OF ROSEVILLE, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

11. COUNCIL / STAFF / REPORTS/ COMMENTS

Appreciation to Board and Commission Applicants - Councilmember Scott Alvord, Councilmember Pauline Roccucci and Vice Mayor Krista Bernasconi thanked applicants and congratulated appointees.

Placer Valley Tourism Grant for Maidu Softball Complex Dugouts - Councilmember Pauline Roccucci expressed appreciation.

Announced Current Vacancies - Vice Mayor Krista Bernasconi announced vacancy on the City Council as well as vacancies for the Charter Review and the Measure B Citizens' Oversight Committee and encouraged citizens to apply.

12. ADJOURNMENT

Motion by Pauline Roccucci, seconded by John Allard, to adjourn the meeting at 8:13 p.m. The Motion Passed.

Roll call vote: Ayes: Allard, Alvord, Bernasconi, Roccucci

Krista Bernasconi, Vice-Mayor

Sonia Orozco, City Clerk



COUNCIL COMMUNICATION

CC #: 9766

File #: 0704

Title: On-Call Structural Engineering Services - Professional Design Services Agreement

Contact: Joel De Jong 916-774-5924 jdejong@roseville.ca.us

Meeting Date: 2/6/2019

Item #: 6.2.

RECOMMENDATION TO COUNCIL

Adopt a resolution approving the professional design services agreement for on-call structural engineering services with ZFA Structural Engineers, and authorizing the City Manager to execute it.

BACKGROUND

In August 2017, the Parks, Recreation, & Libraries Department issued a Request for Proposals (RFP) to provide on-call structural engineering services as needed for certain Parks rehabilitation projects requiring structural engineering. ZFA Structural Engineering was selected as the firm that best met the criteria of the RFP, and Council approved a professional design services agreement (PDSA) with ZFA at the March 21, 2018 Council meeting.

The agreement included a one year base term with the option of two additional one year extensions. The first year term was written to expire in June 2018 instead of June 2019, resulting in a three month long initial term, and was mistakenly not renewed at the conclusion of the first term. This PDSA is being issued to replace the Agreement that expired in June and is based on the original RFP.

FISCAL IMPACT

Funding for services shall be provided through: 1) Capital Improvement Projects as approved during the fiscal year budgets, or 2) an approved professional services budget. Project specific quotes will be obtained prior to the start of any work. The annual total is not-to-exceed \$50,000.00.

ECONOMIC DEVELOPMENT / JOBS CREATED

The structural engineering of specific capital projects will result in the implementation of needed park improvements/repairs. Such improvements will include both construction and maintenance contractors. This job opportunity will help stimulate the local economy in two related but separate sectors, the construction industry as well as the landscape maintenance industry.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Approval of the Professional Services Agreement does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Joel De Jong, Park Development Analyst

Dion Louthan, Parks, Recreation & Libraries Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 19-38

ZFA PSA

RESOLUTION NO. 19-38

APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN
THE CITY OF ROSEVILLE AND ZFA STRUCTURAL ENGINEERS, AND AUTHORIZING
THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a professional design services agreement regarding on-call structural engineering services, by and between the City of Roseville and ZFA Structural Engineers, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL DESIGN SERVICES AGREEMENT

Project: On-Call Structural Engineering Services

THIS AGREEMENT is made and entered into this 7 day of June, 2019,
by and between the City of Roseville, a municipal corporation ("CITY"), and ZFA Structural
Engineers, a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional design services consisting of on-call structural
engineering services; and

WHEREAS, CONSULTANT has prepared the attached proposal which describes the
scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for
performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
design services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence upon execution and expire on
June 30, 2019.
2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT "A," attached hereto and incorporated herein by this
reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B". Total compensation on shall not exceed fifty thousand dollars (\$50,000).

CONSULTANT shall submit monthly invoices for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one-tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$2,000,000 each occurrence \$4,000,000 aggregate Personal Injury: \$2,000,000 each occurrence \$4,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$2,000,000 per claim \$4,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and

limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full

certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or

expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

13. Representation and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or

making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible materials ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings, papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

CONSULTANT

Dion Louthan
Parks, Recreation & Libraries Director
316 Vernon Street, Suite 400
Roseville, CA 95678

Mickey C. Kellogg
ZFA Structural Engineers
7801 Folsom Blvd., Suite 204
Sacramento, CA 95826

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

ZFA STRUCTURAL ENGINEERS, a
a California corporation

BY: _____
DOMINICK CASEY
City Manager

BY: M. C. Kellogg
its: PRESIDENT

and

ATTEST:

BY: Albut
its: Secretary

BY: _____
SONIA OROZCO
City Clerk

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
DION LOUTHAN
Parks, Recreation & Libraries Director

EXHIBIT "A"

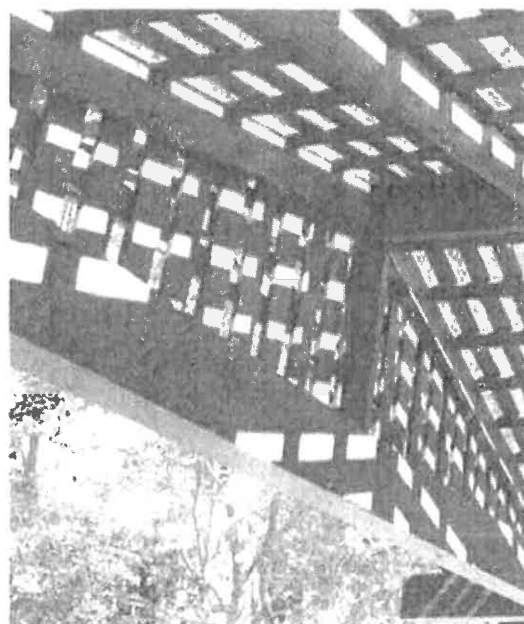
TAB D | PROJECT UNDERSTANDING

ZFA has provided our project understanding and scope of work for the projects listed in the RFP. Mickey Kellogg performed site visits in September to assess the project needs and take pictures. We are currently working on the Ceremonial Gazebo for the California Rural Indian Health Bureau located in Roseville and are familiar with the City's codes.

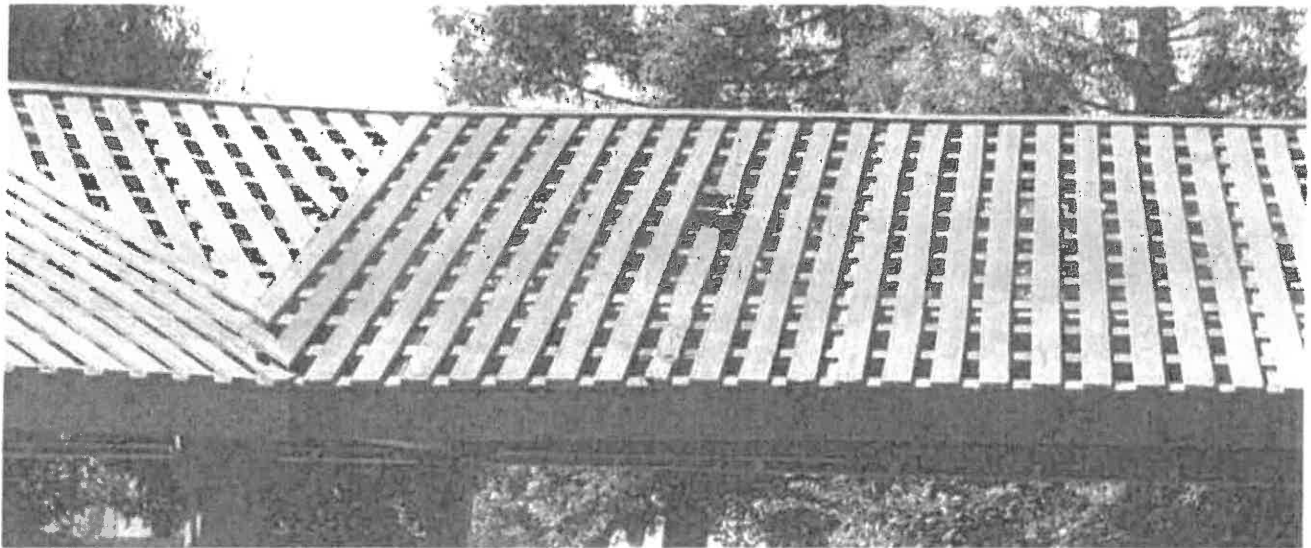


KASEBURG GAZEBO RETROFIT

The project consists of a structural review and analysis of an existing gazebo structure with emphasis on replacing the roof of the structure. The gazebo is a gathering area in Kaseburg Park located at the corner of and Rand Way and Porter Drive in Roseville. The footprint of the structure is C shaped comprised of three sections totaling approximately 2,400 square feet and would be best described as an open structure with a wood gable roof. The primary structural system consist heavy timber beams supported by steel columns wrapped in wood. The current roof is 1x skip sheathing supported by 2' x 6' rafters. The foundations are not visible, but would anticipate either pier or pad concrete footings below each column. The floor is a non-structural slab on grade.

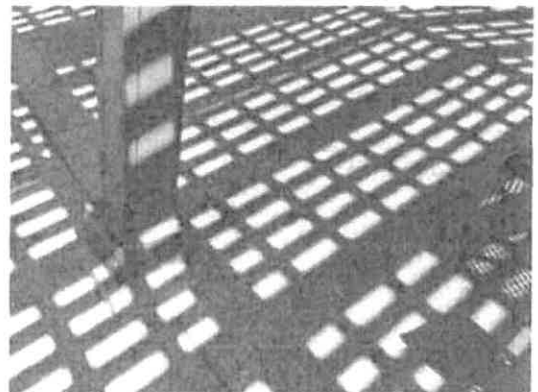


ZFA STRUCTURAL ENGINEERS



Initial Site Visit and Review

To better understand the structure and scope ZFA visited the site on September 15th to survey the existing gazebo. The structure happened to be occupied by a picnic. In general, the structure appears to be in moderately adequate shape. The heavy timber beams show some signs of weathering, but no obvious signs of rot were observed. Damage was observed elements occurred on the skip sheathing roofing.

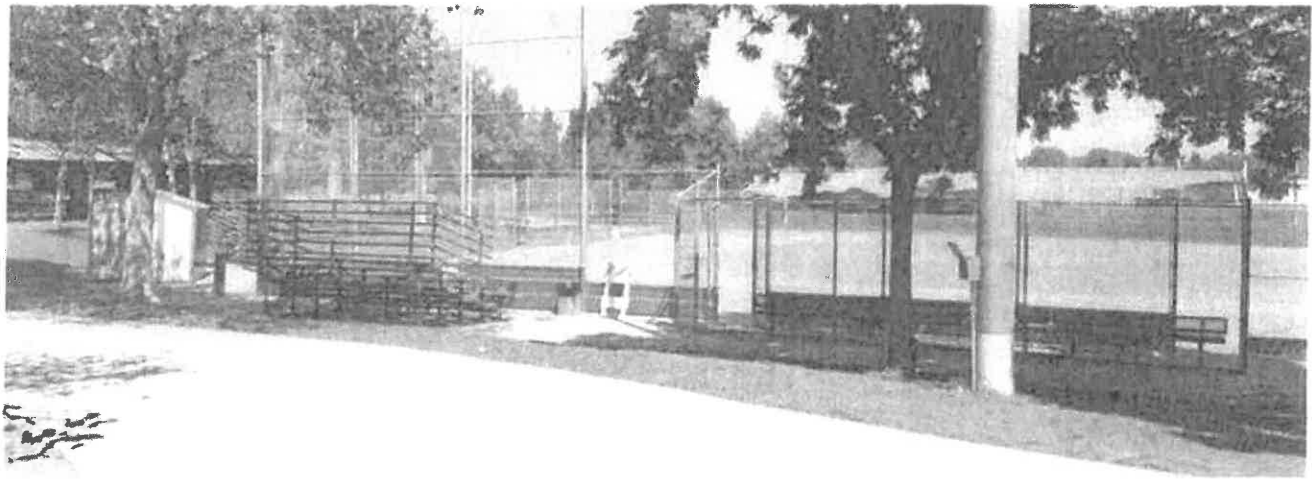


Scope and Approach

Our approach to this project would begin with a site visit to meet with appropriate design team members including City of Roseville personnel to observe the existing structure, understand any concerns in its current state and to go over our understanding of the project and the goals and expected outcome. The structure will be examined for any damage or rot and member sizes, and connections will be documented for further analysis and evaluation particularly for the members supporting the re-roof.

Once the site visit has been executed and all pertinent information is collected we will begin our analysis and evaluation report of the structure. This report would include our findings based on observations and analysis of the existing structure. Any potential concerns would be presented along with the determination of whether the existing structure is adequate support the loads applied from the new roof or if strengthening will be required. Any other concerns will be categorized into issues needing immediate attention and issues that are not a problem in the current state, but could eventually become a problem if not addressed. Each issue would be accompanied by a recommendation for repair.

If necessary construction documents will be developed based on direction from the City. These documents will include all plans, details and specifications for repairs, strengthening or additional structural members required to support the new roof or to remediate any deficiencies or damage. Once construction has begun, ZFA will provide construction administration. This service will include field questions (RFI), submittal review and site visit to observe the completed construction.



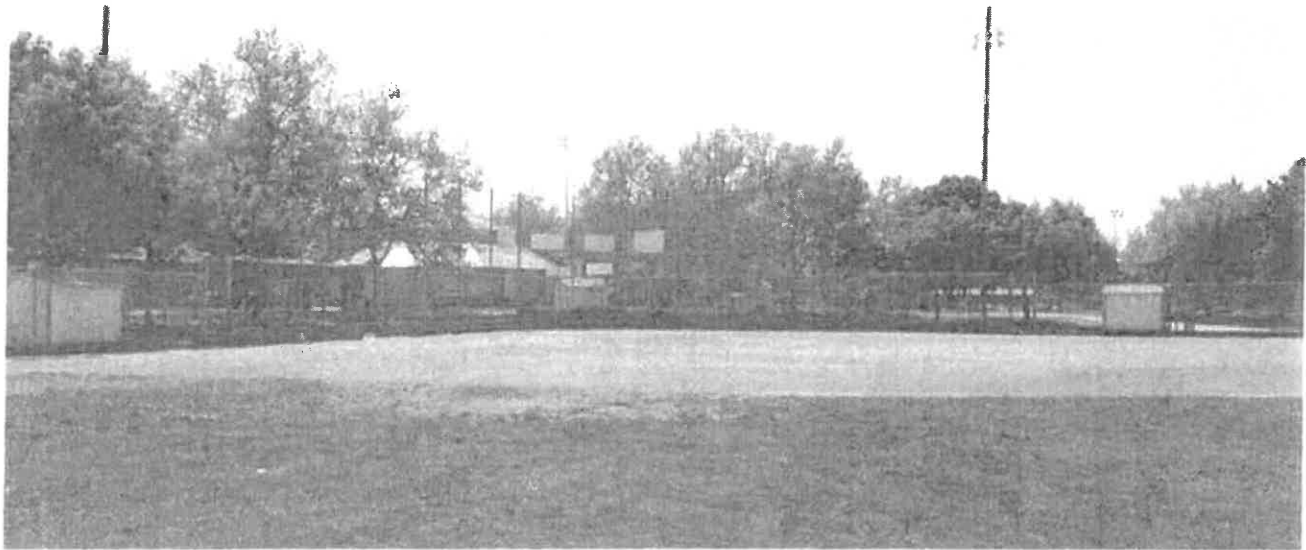
MAIDU DUGOUT RETROFIT

The project consists of an expansion to the existing dugouts at the Softball complex at Maidu Park located along Rocky Ridge Drive in Roseville. The park has four softball diamonds oriented to create a circular pattern. Each diamond has two dugouts. The existing dugouts consist of chain-link fence construction that creates essentially four walls and a roof. The links on the roof have slats woven through them to create shade in the dugout area. The dimensions of the dugouts are approximately 6'-0" wide by 25'-0" long. At this time, it is unclear how much expansion is intended, but would anticipate a significant upgrade in order to make it worth the effort. The new dugout construction would most likely consist of roof and wall coverings constructed with wood walls to provide better shade.

Initial Site Visit and Review

To better understand the structure and scope ZFA visited the site to survey the existing dugouts. The fronts of the dugouts are integral with the backstop fences and would assume that these would remain intact, the expansion would occur on the exterior side of the backstop fence. All steel in the dugout construction is galvanized and no signs of deterioration were apparent. The floors are exterior slab on grade that appear to be of the same construction of the surrounding sidewalks.





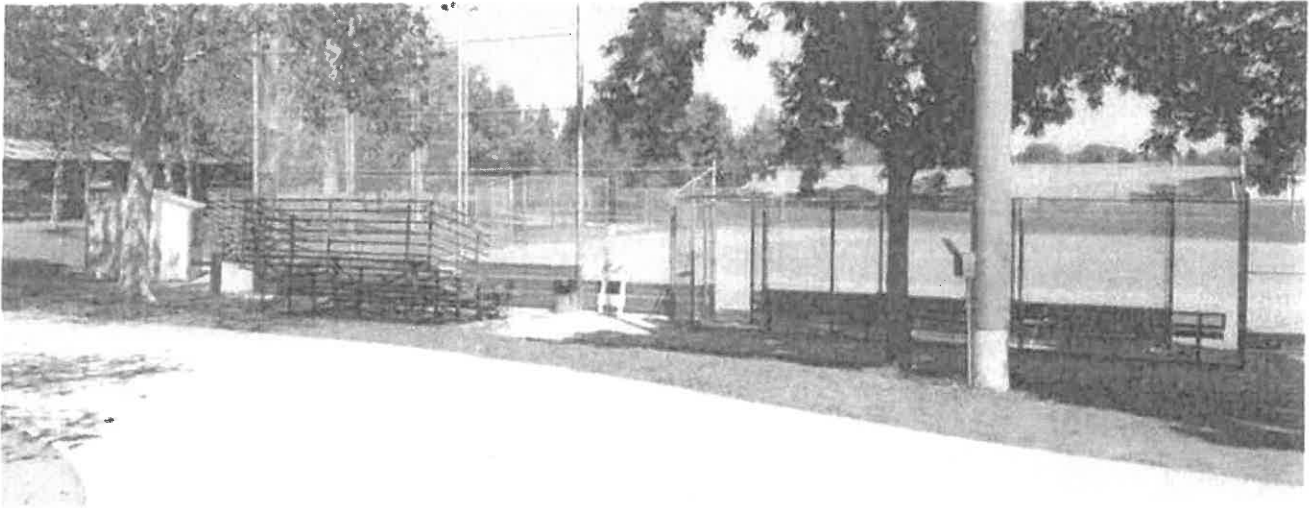
Scope and Approach

Our approach to this project would begin with a site visit to meet with appropriate design team members including City of Roseville personnel to observe the existing structure and understand the intent of the expansion and the best approach to combining the new construction with the existing construction. Like most projects of this nature, our main approach is to provide a structural system that works well with the exiting construction by maintaining the same theme and minimizing modification of areas outside of the new construction.

Once the site visit has been executed and all pertinent information is collected we would begin with some conceptual designs to present to the team. After a round of review and content we would anticipate an option would be selected and we would move into producing construction documents for the new dugouts.

Construction documents will include drawings showing all plans, details and specifications. Along with the drawings structural calculations would also be included. After the construction documents have been permitted the bidding phase will begin and ZFA would provide support for questions relating to the structural drawings. Once a contractor has been awarded with the job and construction begins we will provide construction administration services. These services would include review of submittals, responses to Requests for Information (RFI's), and site visits as needed to review the construction. For work of this magnitude a site visit before the foundation is poured and after all structural construction is completed may be all that is required.

Once construction has begun, ZFA will provide construction administration. This service will include field questions (RFI), submittal review and site visit to observe the completed construction.



BALL FIELD BACKSTOP FOOTING DESIGN

The project consists of footing designs that work with for backstop standard details. We would anticipate that these backstops will support steel posts for chain link fence construction, similar to what is constructed at the softball fields and Maidu Park.

Scope and Approach

Our approach to this project would begin with a meeting with appropriate design team members including City of Roseville to develop to review and discuss the standard backstop details and establish the desired criteria for the footing designs. For this project we would anticipate that several different configurations would be provided for posts. We would also talk about the soil parameters used for design, particularly whether there is any value to having a geotechnical engineer get involved, or if the designs based on the minimum presumed values listing in the current building code will provide an economical system that fits within the allotted budget.

Once the criteria is established we would produce structural drawings and calculations substantiating the foundation designs to be adequate with the standard backstop construction details. Drawings would identify the criteria used and details of the construction of the foundation systems.

EXHIBIT “B”

ZFA STRUCTURAL ENGINEERS

► 2019 hourly rates

Executive Principal	\$180
Principal / Associate Principal	\$160
Senior Associate	\$140
Associate	\$130
Senior Engineer	\$120
Engineer	\$90
Engineer – Designer	\$80
Project BIM Manager	\$100
Senior BIM Tech	\$90
BIM Technician	\$80
Engineering Support	\$60



COUNCIL COMMUNICATION

CC #: 9764
File #: 0203-16

Title: Landscape Maintenance Services – Agreement Renewal and Budget Adjustment
Contact: Eric Dexter 916-746-1769 edexter@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 6.3.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution to approve a one (1) year agreement between the Eureka Union School District and the City to provide landscape maintenance services from Cagwin & Dorward; authorize the City Manager to sign it and execute future annual renewals of the agreement; and approve a budget adjustment in the amount of \$48,906.00 for the reimbursement from Eureka Union School District.

BACKGROUND

The Parks, Recreation & Libraries (PRL) department currently has a joint use agreement with the Eureka Union School District (School District) to maintain turf and landscapes on school property. In August 2018 the School District requested to add landscape areas at Excelsior, Maidu and Olympus Schools to the scope of services covered in the current joint use agreement. It was agreed by both parties to try this on a short term basis to determine if it worked for both the City and the School District.

The proposed agreement outlines partnership and financial reimbursement terms for the added services and allows for future extensions on an annual basis. The landscape maintenance services provided in this new agreement with the School District fall under the current contract between the City and Cagwin & Dorward.

Over the past five months the partnership has worked well for the School District and the City. On December 31, 2018 the short term agreement expired. The School District has requested to continue to partner for ongoing turf and landscape maintenance through the joint use agreement. The City will be reimbursed a maximum of \$55,852.00 for the first year of the agreement to offset direct and indirect expenses to operate the contract with Cagwin & Dorward.

The School District Board approved the terms of the new agreement at their Board meeting on January 8, 2019.

FISCAL IMPACT

The total funding from the School District is \$55,852.00 for the first year's term. The School District reimburses the City \$4,446.00 on a monthly basis to offset costs associated with the monthly services for the contract with Cagwin & Dorward for a total of \$53,352.00. In addition, the School District has agreed to compensate the City with an approximate 5% administration fee (\$2,500.00 annually) to manage the Cagwin & Dorward contract on their behalf. There is no net impact to the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

No applicable.

ENVIRONMENTAL REVIEW

The Parks and Landscape Maintenance contract involves the repair and maintenance of existing park and landscape facilities. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Eric Dexter, Parks Superintendent

Dion Louthan, Parks, Recreation & Libraries Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 19-39

Eureka Union School District Landscape Services

Ordinance No. 6050

Budget Adjustment_Landscape Services

RESOLUTION NO. 19-39

APPROVING AN AGREEMENT FOR LANDSCAPE MAINTENANCE SERVICES, BY
AND BETWEEN THE CITY OF ROSEVILLE AND EUREKA UNION SCHOOL DISTRICT,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF
OF THE CITY OF ROSEVILLE

WHEREAS, an agreement for landscape maintenance services for the Excelsior, Maidu,
and Olympus Schools, by and between the City of Roseville and Eureka Union School District,
has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said agreement is hereby approved and that the City Manager is authorized to execute it on
behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PO 17081-DO
emailed to
Eric Dexter 1/9/19.

EUREKA UNION SCHOOL DISTRICT

5455 Eureka Road
Granite Bay, CA 95746
Phone: (916) 791-4939
Fax: (916) 791-5527
www.eurekausd.org



Superintendent:
Tom Janis
Chief Business Officer:
Melody Glaspey
Director of Curriculum, Instruction,
Professional Development and
Student Assessment:
Ginna Myers
Director of Human Resources:
Kelli Hanson, Ed.D.
Director of Student Services:
Kristi Marinus

AGREEMENT FOR LANDSCAPE MAINTENANCE SERVICES For Excelsior, Maidu, and Olympus Schools

Between

CITY OF ROSEVILLE – PARKS, RECREATION AND LIBRARIES DEPARTMENT

And

EUREKA UNION SCHOOL DISTRICT

THIS AGREEMENT is made and entered into this _____ day of _____, 2019, by and between the City of Roseville, a municipal corporation ("CITY") and Eureka Union School District ("DISTRICT") and

WHEREAS, the CITY and DISTRICT have existing common interest in the Excelsior, Maidu and Olympus school sites through existing Joint Use Agreements; and

WHEREAS, Education Code Sections 10900 authorizes the parties to enter into agreements for community programs; and

WHEREAS, the parties are desirous of maintaining the landscaping of the campus grounds and joint use park areas at similar levels of service through a common landscape contractor; and

WHEREAS, the parties are desirous of effective use of limited public resources by partnering whenever feasible and cost effective,

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions herein contained, it is agreed by and between the CITY and the DISTRICT hereto as follows:

SCOPE OF SERVICES: The CITY agrees to provide to the DISTRICT, through use of a private contractor secured through required public procurement process, landscape maintenance services, including shrub and vine care (pruning and fertilization) and lawn care (mowing, edging, fertilization) and certified pest control/herbicide treatments (as requested and on separate T&M basis). Level of service is defined by Exhibit A, provided by current contractor, Cagwin & Dorward.

TERM: This agreement will be for the time period of 01/01/2019 through 12/31/19, and may be renewed annually by mutual consent and approval of each party to any new terms or conditions.

FEES: The DISTRICT shall reimburse the CITY \$4,446.00 (four thousand, four hundred forty six dollars) per month for services provided January 2019 through December 2019, for a total annual amount of \$53,352.00 (fifty three thousand three hundred fifty two dollars). In addition, the DISTRICT will compensate the CITY with an approximate 5% administrative fee, for a total annual amount of \$2,500.00 (two thousand five hundred dollars) to mitigate the costs associated with issuance of RFP's and management of the vendor contract. The DISTRICT will schedule recurring monthly payments to the CITY, due by the 15th of the month following service. Pest Management/PCO fees based on T&M will be invoiced separately and due from the DISTRICT within 30 days of receipt of invoice.

EUREKA UNION SCHOOL DISTRICT

5455 Eureka Road
Granite Bay, CA 95746
Phone: (916) 791-4939
Fax: (916) 791-5527
www.eurekausd.org



Superintendent:
Tom Janis
Chief Business Officer:
Melody Glaspey
Director of Curriculum, Instruction,
Professional Development and
Student Assessment:
Ginna Myers
Director of Human Resources:
Kelli Hanson, Ed.D.
Director of Student Services:
Kristi Marinus

INDEMNIFICATION: The CITY shall defend, indemnify, and hold DISTRICT, its officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorney fees) claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the sole negligent or intentional acts or omissions of the CITY, its officers, employees or agents. Likewise, the DISTRICT shall defend, indemnify, and hold CITY, its officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorney fees) claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the sole negligent or intentional acts or omissions of the DISTRICT, its officers, employees or agents. Both parties will provide certificates of liability insurance coverage in the amount of \$1,000,000 and name the other party as an Additional Insured on a separate endorsement. Both parties assume no responsibility for workers compensation or liability for loss, damage or injury to persons(s) or property during or relating to the performance of contracted services under this Agreement. The CITY assumes responsibility to ensure their contractor abides by all regulations required of working with public agencies and schools.

Terms of this agreement are approved by:

Authorized Representative (Signature)
City of Roseville

Name/Title

Date

Tom Janis

Authorized Representative (Signature)
Eureka Union School District

TOM JANIS / SUPERINTENDENT

Name/Title

1.8.19

Date

*Board approved
1.8.19*

ORDINANCE NO. 6050

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2018-19
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2018-19, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for landscape services for the Eureka Union School District, at the request of the Parks, Recreation & Libraries Department, as listed on the attached Request for Budget Adjustment in the amount of \$48,906.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: A.R. 6.01 Budget Adjustment Policy & Procedure.

For more detailed budget adjustment training information, including examples, please click on the following link:
Miscellaneous Budget Training Information.

REQUESTER*: Eric Dexter, Parks Superintendent
DEPARTMENT/DIVISION*: Parks, Recreation & Libraries
FISCAL YEAR/EFFECTIVE DATE*: FY2018-19
PROPOSED COUNCIL DATE (If applicable): 02/06/2019

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
48,906	08555	5100	100			Contract services for landscape maintenance
\$ 48,906	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
48,906	08555	3850	100			Reimbursed revenue from School District
\$ 48,906	TOTAL					

FINANCE USE	Approved:		1/16/19		1/16/19
	BUDGET MANAGER/DISEGNEE		DATE	Finance Director	DATE

Justification for Budget Adjustment*:
Increased vendor contract costs to include updated agreement with the Eureka Union School District for landscape services. Costs will be reimbursed to the City by the School District monthly. The requested amount of \$48,906.00 in this budget adjustment represents eleven months of service from from August 2018 through June 2019. The net impact on the General Fund is \$0.

Approved:		1-16-19	Approved:	
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #: 9768
File #: 0600-01

Title: Staffing Allocation and Salary Schedule Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 6.4.

RECOMMENDATION TO COUNCIL

As part of an ongoing assessment of the appropriate staffing structure to provide a high level of service to the community, staff is recommending the following changes to the City's staffing allocation schedule and salary schedule to meet business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Management A & B salary schedules (Appendix Y) reflecting the addition of Government Relations Representative I/II (1647, B558/ 1648, B559), Department Government Relations Supervisor (1646, B965) and deletion of Department Government Relations Administrator (9541, B963); effective February 16, 2019; and
2. Motion to approve the attached city-wide allocation schedule effective February 16, 2019.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. The Human Resources staff is continually evaluating staffing levels necessary to provide high service levels to the community. Staff reviews department workload and the allocation's impact on meeting the city's goals. Additionally, the level at which each of these positions would have to be staffed was analyzed. As a result, staff is requesting 2 new classifications and the elimination of 1 classification. In addition, this request also includes the reclassification of 12 allocations and the elimination of 2 allocations.

Legislative Program - Department Government Relations Positions:

With the ever growing and changing legislation and regulatory activity at the state and federal level, especially with respect to our Electric and Environmental Utilities, staff has completed a study to determine proper staffing to represent and support the city in legislative matters and influence key policy issues. As a result, staff is recommending a Government Relations Representative I/II class series be created to provide administrative and analytical support to the citywide government relations program, and reclassifying the Department Government Relations Administrators to Department Government Relations Supervisors in the Electric and Environmental Utilities Departments to be consistent with the City's classification structure. Staff also recommends reclassifying one Administrative Analyst II to a Government Relations Representative II in the Electric Department to better reflect the work being assigned. There is no impact to the Electric and Environment Utilities budget.

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	Fiscal Impact
Department Government Relations Administrator (Electric)	Department Government Relations Supervisor	\$ 187,115	\$ 187,115	\$ -	\$ -
Department Government Relations Administrator (Environmental Utilities)	Department Government Relations Supervisor	\$ 187,115	\$ 187,115	\$ -	\$ -

Administrative Analyst II	Government Relations Representative II	\$ 155,930	\$ 155,930	\$ -	\$ -
		Total		\$ -	\$ -

Parks, Recreation and Libraries

The Parks, Recreation and Libraries Department is implementing a new staffing model to reduce staffing expenses and provide fiscal stabilization. As part of the new model, staff is seeking to reduce the number of Child Care site full time staff by roughly half. As part of this implementation staff is requesting that two vacant Child Care Site Coordinators be reclassified to two Youth Development Program Coordinators. These positions will be filled with a promotional recruitment and at a subsequent council meeting, staff will request that the resulting vacancies also be eliminated. Staff is also requesting that a vacant Library Assistant II allocation be reclassified to an Administrative Technician to better meet the business needs of the department. These requests would result in salary savings.

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	*Fiscal Impact
Library Assistant (06500)	Administrative Technician	\$ 79,109	\$ 98,007	\$ 18,898	\$ 7,268
Child Care Site Coordinators (2)	Youth Development Program Coordinators (2)	\$178,155	\$ 195,971	\$ 17,815	\$ 6,852
Child Care Site Coordinators (2)	Eliminated	\$178,155	\$ -	\$(178,155)	\$(68,521)
Total				\$ (141,442)	\$ (54,401)

*The fiscal impact is based on the remaining ten pay periods in FY2018/19.

Development Services

As vacancies occur, business requirements are reviewed and staffing changes are requested to allow the departments to provide services in the most efficient way possible. Development Services is requesting that three vacant classifications be reclassified. Staff is requesting that one Office Assistant II allocation be reclassified to an Administrative Technician; one Senior Engineer be reclassified to an Associate Engineer and one Senior Construction Inspector be reclassified to Construction Inspector II to better reflect the work to be assigned. These requests would result in salary savings.

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	*Fiscal Impact
Office Assistant	Administrative Technician	\$ 75,881	\$ 98,007	\$ 22,126	\$ 8,510
Senior Engineer	Associate Engineer	\$ 182,089	\$ 155,504	\$(26,584)	\$(10,225)
Senior Construction Inspector	Construction Inspector II	\$ 127,223	\$ 115,658	\$(11,565)	\$(4,448)
Total				\$ (16,023)	\$ (6,163)

*The fiscal impact is based on the remaining ten pay periods in FY2018/19.

Public Works

Staff is requesting the reclassification of a vacant Senior Building Maintenance Worker to a Building Maintenance Worker II to improve the Public Works Department overall efficiency and its ability to maintain and repair City facilities. Staff is also requesting that two vacant Associate Engineer allocations be reclassified to two Assistant Engineer allocations to better reflect the work to be assigned. These requests would result in salary savings.

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	*Fiscal Impact
Senior Building Maintenance Worker	Building Maintenance Worker I/II	\$110,263	\$100,249	\$(10,014)	\$(3,852)
Associate Engineers (2)	Assistant Engineers (2)	\$311,009	\$282,777	\$(28,232)	\$(10,859)
Total				\$ (38,247)	\$ (14,710)

*The fiscal impact is based on the remaining ten pay periods in FY2018/19.

FISCAL IMPACT

The total FY2018/19 net savings is \$75,274, of which \$9,754 is in the General Fund. The ongoing annual net savings is \$195,712, of which \$25,357 is in the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs are created by this action.

ENVIRONMENTAL REVIEW

Staffing changes are not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance No. 6051

Management A Salary Schedule 02-16-19

Management B Salary Schedule 02-16-2019

Citywide Allocation Schedule 02-16-2019

ORDINANCE NO. 6051

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6031, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX "Y" TO BE EFFECTIVE
FEBRUARY 16, 2019, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6031, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "Y" for salary schedules A and B attached hereto:

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1647, B558	Government Relations Representative I	4546
1648, B559	Government Relations Representative II	5001
1646, B965	Departmental Government Relations Supervisor	6001

DELETION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
9541, B963	Department Government Relations Administrator	6001

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective February 16, 2019 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect February 16, 2019. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0043	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3,384.45	7,332.98	87,995.85
		STEP B	44.4210	3,553.68	7,699.64	92,395.68
		STEP C	46.6420	3,731.36	8,084.61	97,015.36
		STEP D	48.9741	3,917.92	8,488.84	101,866.12
		STEP E	51.4229	4,113.83	8,913.30	106,959.63
		STEP F	53.9940	4,319.52	9,358.96	112,307.52
		STEP G	56.6937	4,535.49	9,826.90	117,922.89
9427	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	42.0094	3,360.75	7,281.62	87,379.55
		STEP C	44.1098	3,528.78	7,645.69	91,748.38
		STEP D	46.3153	3,705.22	8,027.98	96,335.82
		STEP E	48.6310	3,890.48	8,429.37	101,152.48
		STEP F	51.0626	4,085.00	8,850.85	106,210.20
		STEP G	53.6158	4,289.26	9,293.40	111,520.86
0045	ADMIN ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
0050	ADMIN ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
0086	ALTERNATIVE TRANSP ANALYST I					
		STEP A	34.4335	2,754.68	5,968.47	71,621.68
		STEP B	36.1553	2,892.42	6,266.91	75,203.02
		STEP C	37.9631	3,037.04	6,580.27	78,963.24
		STEP D	39.8612	3,188.89	6,909.27	82,911.29
		STEP E	41.8542	3,348.33	7,254.72	87,056.73
		STEP F	43.9469	3,515.75	7,617.46	91,409.55
		STEP G	46.1444	3,691.55	7,998.36	95,980.35

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0088	ALTERNATIVE TRANSP ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
0090	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4,060.25	8,797.22	105,566.65
		STEP B	53.2909	4,263.27	9,237.08	110,845.07
		STEP C	55.9555	4,476.44	9,698.95	116,387.44
		STEP D	58.7532	4,700.25	10,183.88	122,206.65
		STEP E	61.6909	4,935.27	10,693.08	128,317.07
		STEP F	64.7754	5,182.03	11,227.73	134,732.83
		STEP G	68.0142	5,441.13	11,789.12	141,469.53
1505	AMI PROJECT MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29
0245	ASST CITY ATTORNEY					
		STEP A	74.8557	5,988.45	12,974.98	155,699.85
		STEP B	78.5985	6,287.88	13,623.74	163,484.88
		STEP C	82.5284	6,602.27	14,304.92	171,659.07
		STEP D	86.6548	6,932.38	15,020.16	180,241.98
		STEP E	90.9876	7,279.00	15,771.18	189,254.20
		STEP F	95.5370	7,642.96	16,559.74	198,716.96
		STEP G	100.3138	8,025.10	17,387.72	208,652.70
0250	ASST CITY CLERK					
		STEP A	36.4809	2,918.47	6,323.35	75,880.27
		STEP B	38.3049	3,064.39	6,639.51	79,674.19
		STEP C	40.2202	3,217.61	6,971.50	83,658.01
		STEP D	42.2312	3,378.49	7,320.07	87,840.89
		STEP E	44.3428	3,547.42	7,686.08	92,233.02
		STEP F	46.5599	3,724.79	8,070.38	96,844.59
		STEP G	48.8879	3,911.03	8,473.90	101,686.83

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0325	ASST CITY MANAGER					
		STEP A	75.5630	6,045.04	13,097.58	157,171.04
		STEP B	79.3411	6,347.28	13,752.45	165,029.48
		STEP C	83.3082	6,664.65	14,440.08	173,281.05
		STEP D	87.4737	6,997.89	15,162.10	181,945.29
		STEP E	91.8473	7,347.78	15,920.19	191,042.38
		STEP F	96.4397	7,715.17	16,716.21	200,594.57
		STEP G	101.2617	8,100.93	17,552.02	210,624.33
0395	ASST ELEC UTIL DIRECTOR					
		STEP A	79.2844	6,342.75	13,742.62	164,911.55
		STEP B	83.2487	6,659.89	14,429.77	173,157.29
		STEP C	87.4111	6,992.88	15,151.25	181,815.08
		STEP D	91.7815	7,342.52	15,908.79	190,905.52
		STEP E	96.3707	7,709.65	16,704.25	200,451.05
		STEP F	101.1892	8,095.13	17,539.46	210,473.53
		STEP G	106.2488	8,499.90	18,416.45	220,997.50
0411	ASST EU DIRECTOR					
		STEP A	63.3944	5,071.55	10,988.36	131,860.35
		STEP B	66.5640	5,325.12	11,537.76	138,453.12
		STEP C	69.8922	5,591.37	12,114.64	145,375.77
		STEP D	73.3868	5,870.94	12,720.37	152,644.54
		STEP E	77.0562	6,164.49	13,356.40	160,276.89
		STEP F	80.9090	6,472.72	14,024.22	168,290.72
		STEP G	84.9544	6,796.35	14,725.42	176,705.15
0480	ASST FIRE CHIEF					
		STEP A	62.4844	4,998.75	10,830.62	129,967.55
		STEP B	65.6085	5,248.68	11,372.14	136,465.68
		STEP C	68.8891	5,511.12	11,940.77	143,289.32
		STEP D	72.3335	5,786.68	12,537.80	150,453.68
		STEP E	75.9501	6,076.00	13,164.68	157,976.20
		STEP F	79.7476	6,379.80	13,822.91	165,875.00
		STEP G	83.7351	6,698.80	14,514.08	174,169.00
0484	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	53.7917	4,303.33	9,323.89	111,886.73
		STEP C	56.4817	4,518.53	9,790.16	117,481.93
		STEP D	59.3058	4,744.46	10,279.67	123,356.06
		STEP E	62.2711	4,981.68	10,793.65	129,523.88
		STEP F	65.3847	5,230.77	11,333.34	136,000.17
		STEP G	68.6539	5,492.31	11,900.00	142,800.11

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0510	ASST POLICE CHIEF					
		STEP A	69.3658	5,549.26	12,023.40	144,280.86
		STEP B	72.8341	5,826.72	12,624.57	151,494.92
		STEP C	76.4758	6,118.06	13,255.80	159,069.66
		STEP D	80.2996	6,423.96	13,918.59	167,023.16
		STEP E	84.3146	6,745.16	14,614.53	175,374.36
		STEP F	88.5303	7,082.42	15,345.25	184,143.02
		STEP G	92.9568	7,436.54	16,112.51	193,350.14
0920	BILLING SERVICES MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
1017	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03
1043	BLDG OFFICIAL					
		STEP A	51.5014	4,120.11	8,926.90	107,122.91
		STEP B	54.0765	4,326.12	9,373.26	112,479.12
		STEP C	56.7803	4,542.42	9,841.91	118,103.02
		STEP D	59.6193	4,769.54	10,334.01	124,008.14
		STEP E	62.6003	5,008.02	10,850.71	130,208.62
		STEP F	65.7303	5,258.42	11,393.25	136,719.02
		STEP G	69.0168	5,521.34	11,962.91	143,554.94
0910	BUDGET ANALYST I					
		STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	36.8780	2,950.24	6,392.18	76,706.24
		STEP C	38.7221	3,097.76	6,711.83	80,541.96
		STEP D	40.6582	3,252.65	7,047.42	84,569.05
		STEP E	42.6912	3,415.29	7,399.80	88,797.69
		STEP F	44.8255	3,586.04	7,769.75	93,237.04
		STEP G	47.0669	3,765.35	8,158.26	97,899.15

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0915	BUDGET ANALYST II	STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.9677	3,197.41	6,927.73	83,132.81
		STEP C	41.9663	3,357.30	7,274.15	87,289.90
		STEP D	44.0645	3,525.16	7,637.84	91,654.16
		STEP E	46.2677	3,701.41	8,019.73	96,236.81
		STEP F	48.5812	3,886.49	8,420.74	101,048.89
		STEP G	51.0102	4,080.81	8,841.76	106,101.21
0930	BUDGET MANAGER	STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
1245	CHIEF FINANCIAL OFFICER	STEP A	71.8515	5,748.12	12,454.26	149,451.12
		STEP B	75.4441	6,035.52	13,076.97	156,923.72
		STEP C	79.2163	6,337.30	13,730.82	164,769.90
		STEP D	83.1771	6,654.16	14,417.36	173,008.36
		STEP E	87.3360	6,986.88	15,138.24	181,658.88
		STEP F	91.7028	7,336.22	15,895.15	190,741.82
		STEP G	96.2879	7,703.03	16,689.90	200,278.83
1180	CHIEF INFORMATION OFFICER	STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	65.3196	5,225.56	11,322.06	135,864.76
		STEP C	68.5855	5,486.84	11,888.15	142,657.84
		STEP D	72.0148	5,761.18	12,482.56	149,790.78
		STEP E	75.6156	6,049.24	13,106.70	157,280.44
		STEP F	79.3964	6,351.71	13,762.04	165,144.51
		STEP G	83.3662	6,669.29	14,450.14	173,401.69
1220	CITY CLERK	STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8333	5,506.66	11,931.10	143,173.26
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8886	6,071.08	13,154.02	157,848.28

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1224	CITY LIBRARIAN					
		STEP A	51.0108	4,080.86	8,841.87	106,102.46
		STEP B	53.5613	4,284.90	9,283.95	111,407.50
		STEP C	56.2392	4,499.13	9,748.12	116,977.53
		STEP D	59.0515	4,724.12	10,235.59	122,827.12
		STEP E	62.0038	4,960.30	10,747.32	128,967.90
		STEP F	65.1042	5,208.33	11,284.72	135,416.73
		STEP G	68.3594	5,468.75	11,848.96	142,187.55
1368	CODE ENFORCEMENT SUPERVISOR					
		STEP A	37.0629	2,965.03	6,424.23	77,090.83
		STEP B	38.9160	3,113.28	6,745.44	80,945.28
		STEP C	40.8618	3,268.94	7,082.71	84,992.54
		STEP D	42.9049	3,432.39	7,436.84	89,242.19
		STEP E	45.0502	3,604.01	7,808.70	93,704.41
		STEP F	47.3027	3,784.21	8,199.13	98,389.61
		STEP G	49.6678	3,973.42	8,609.08	103,309.02
1370	CONTROLLER					
		STEP A	48.7830	3,902.64	8,455.72	101,468.64
		STEP B	51.2222	4,097.77	8,878.51	106,542.17
		STEP C	53.7833	4,302.66	9,322.43	111,869.26
		STEP D	56.4724	4,517.79	9,788.54	117,462.59
		STEP E	59.2961	4,743.68	10,277.99	123,335.88
		STEP F	62.2609	4,980.87	10,791.88	129,502.67
		STEP G	65.3739	5,229.91	11,331.47	135,977.71
1646	DEPT GOVERNMENT RELATIONS SUPV					
		STEP A	44.7823	3,582.58	7,762.26	93,147.18
		STEP B	47.0214	3,761.71	8,150.37	97,804.51
		STEP C	49.3724	3,949.79	8,557.88	102,694.59
		STEP D	51.8411	4,147.28	8,985.79	107,829.48
		STEP E	54.4331	4,354.64	9,435.07	113,220.84
		STEP F	57.1548	4,572.38	9,906.83	118,881.98
		STEP G	60.0125	4,801.00	10,402.16	124,826.00
1645	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3,127.02	6,775.21	81,302.62
		STEP B	41.0424	3,283.39	7,114.01	85,368.19
		STEP C	43.0941	3,447.52	7,469.64	89,635.72
		STEP D	45.2489	3,619.91	7,843.14	94,117.71
		STEP E	47.5115	3,800.92	8,235.32	98,823.92
		STEP F	49.8870	3,990.96	8,647.08	103,764.96
		STEP G	52.3817	4,190.53	9,079.49	108,953.93

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1655	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4,303.60	9,324.48	111,893.80
		STEP B	56.4848	4,518.78	9,790.69	117,488.38
		STEP C	59.3091	4,744.72	10,280.24	123,362.92
		STEP D	62.2745	4,981.96	10,794.24	129,530.96
		STEP E	65.3882	5,231.05	11,333.95	136,007.45
		STEP F	68.6577	5,492.61	11,900.66	142,808.01
		STEP G	72.0905	5,767.24	12,495.68	149,948.24
1658	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4,733.96	10,256.93	123,083.16
		STEP B	62.1333	4,970.66	10,769.77	129,237.26
		STEP C	65.2400	5,219.20	11,308.26	135,699.20
		STEP D	68.5020	5,480.16	11,873.68	142,484.16
		STEP E	71.9271	5,754.16	12,467.36	149,608.36
		STEP F	75.5234	6,041.87	13,090.72	157,088.67
		STEP G	79.2996	6,343.96	13,745.26	164,943.16
1659	DEPUTY CITY MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49
1674	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
1675	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1676	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5,482.72	11,879.24	142,550.92
		STEP B	71.9608	5,756.86	12,473.20	149,678.46
		STEP C	75.5587	6,044.69	13,096.84	157,162.09
		STEP D	79.3368	6,346.94	13,751.71	165,020.54
		STEP E	83.3036	6,664.28	14,439.29	173,271.48
		STEP F	87.4689	6,997.51	15,161.27	181,935.31
		STEP G	91.8424	7,347.39	15,919.34	191,032.19
1695	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49
1280	DEVELOPMENT SVCS ADMINISTRATOR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03
1710	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5,276.31	11,432.00	137,184.11
		STEP B	69.2518	5,540.14	12,003.64	144,043.74
		STEP C	72.7144	5,817.15	12,603.82	151,245.95
		STEP D	76.3500	6,108.00	13,234.00	158,808.00
		STEP E	80.1676	6,413.40	13,895.71	166,748.60
		STEP F	84.1760	6,734.08	14,590.50	175,086.08
		STEP G	88.3848	7,070.78	15,320.03	183,840.38
1711	ECONOMIC DEVELOPMENT SUPV					
		STEP A	44.3137	3,545.09	7,681.04	92,172.49
		STEP B	46.5294	3,722.35	8,065.09	96,781.15
		STEP C	48.8559	3,908.47	8,468.35	101,620.27
		STEP D	51.2987	4,103.89	8,891.77	106,701.29
		STEP E	53.8636	4,309.08	9,336.35	112,036.28
		STEP F	56.5568	4,524.54	9,803.17	117,638.14
		STEP G	59.3846	4,750.76	10,293.33	123,519.96

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1310	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3,207.45	6,949.48	83,393.85
		STEP B	42.0981	3,367.84	7,297.00	87,564.04
		STEP C	44.2028	3,536.22	7,661.81	91,941.82
		STEP D	46.4130	3,713.04	8,044.92	96,539.04
		STEP E	48.7336	3,898.68	8,447.15	101,365.88
		STEP F	51.1702	4,093.61	8,869.50	106,434.01
		STEP G	53.7287	4,298.29	9,312.97	111,755.69
1312	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3,528.51	7,645.10	91,741.31
		STEP B	46.3119	3,704.95	8,027.39	96,328.75
		STEP C	48.6275	3,890.20	8,428.76	101,145.20
		STEP D	51.0588	4,084.70	8,850.19	106,202.30
		STEP E	53.6117	4,288.93	9,292.69	111,512.33
		STEP F	56.2924	4,503.39	9,757.34	117,088.19
		STEP G	59.1070	4,728.56	10,245.21	122,942.56
2335	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3,673.70	7,959.69	95,516.30
		STEP B	48.2173	3,857.38	8,357.66	100,291.98
		STEP C	50.6283	4,050.26	8,775.57	105,306.86
		STEP D	53.1597	4,252.77	9,214.34	110,572.17
		STEP E	55.8177	4,465.41	9,675.06	116,100.81
		STEP F	58.6085	4,688.68	10,158.80	121,905.68
		STEP G	61.5389	4,923.11	10,666.74	128,000.91
6285	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4,469.04	9,682.92	116,195.04
		STEP B	58.6560	4,692.48	10,167.04	122,004.48
		STEP C	61.5888	4,927.10	10,675.39	128,104.70
		STEP D	64.6682	5,173.45	11,209.15	134,509.85
		STEP E	67.9017	5,432.13	11,769.62	141,235.53
		STEP F	71.2967	5,703.73	12,358.09	148,297.13
		STEP G	74.8616	5,988.92	12,976.01	155,712.12
2284	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3,904.65	8,460.08	101,521.05
		STEP B	51.2485	4,099.88	8,883.07	106,596.88
		STEP C	53.8110	4,304.88	9,327.24	111,926.88
		STEP D	56.5016	4,520.12	9,793.61	117,523.32
		STEP E	59.3266	4,746.12	10,283.27	123,399.32
		STEP F	62.2929	4,983.43	10,797.43	129,569.23
		STEP G	65.4076	5,232.60	11,337.31	136,047.80

CITY OF ROSEVILLE

SALARY SCHEDULE A

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MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2338	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	72.3830	5,790.64	12,546.38	150,556.64
		STEP C	76.0021	6,080.16	13,173.69	158,084.36
		STEP D	79.8021	6,384.16	13,832.36	165,988.36
		STEP E	83.7923	6,703.38	14,524.00	174,287.98
		STEP F	87.9820	7,038.56	15,250.21	183,002.56
		STEP G	92.3811	7,390.48	16,012.72	192,152.68
2339	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	65.8040	5,264.32	11,406.02	136,872.32
		STEP C	69.0940	5,527.52	11,976.29	143,715.52
		STEP D	72.5488	5,803.90	12,575.12	150,901.50
		STEP E	76.1763	6,094.10	13,203.89	158,446.70
		STEP F	79.9851	6,398.80	13,864.08	166,369.00
		STEP G	83.9841	6,718.72	14,557.24	174,686.92
2314	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3,914.25	8,480.88	101,770.65
		STEP B	51.3746	4,109.96	8,904.93	106,859.16
		STEP C	53.9432	4,315.45	9,350.15	112,201.85
		STEP D	56.6406	4,531.24	9,817.70	117,812.44
		STEP E	59.4725	4,757.80	10,308.56	123,702.80
		STEP F	62.4461	4,995.68	10,823.99	129,887.88
		STEP G	65.5685	5,245.48	11,365.20	136,382.48
2316	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4,306.05	9,329.78	111,957.45
		STEP B	56.5170	4,521.36	9,796.28	117,555.36
		STEP C	59.3428	4,747.42	10,286.08	123,433.02
		STEP D	62.3101	4,984.80	10,800.41	129,605.00
		STEP E	65.4256	5,234.04	11,340.43	136,085.24
		STEP F	68.6968	5,495.74	11,907.44	142,889.34
		STEP G	72.1315	5,770.52	12,502.79	150,033.52
2216	ELECTRIC RISK AND COMP SUPV					
		STEP A	58.1317	4,650.53	10,076.16	120,913.93
		STEP B	61.0383	4,883.06	10,579.97	126,959.66
		STEP C	64.0902	5,127.21	11,108.96	133,307.61
		STEP D	67.2947	5,383.57	11,664.41	139,972.97
		STEP E	70.6594	5,652.75	12,247.62	146,971.55
		STEP F	74.1924	5,935.39	12,860.01	154,320.19
		STEP G	77.9020	6,232.16	13,503.01	162,036.16

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2352	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	39.1847	3,134.77	6,792.01	81,504.17
		STEP C	41.1438	3,291.50	7,131.59	85,579.10
		STEP D	43.2010	3,456.08	7,488.17	89,858.08
		STEP E	45.3610	3,628.88	7,862.57	94,350.88
		STEP F	47.6291	3,810.32	8,255.71	99,068.52
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
2319	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	65.8040	5,264.32	11,406.02	136,872.32
		STEP C	69.0940	5,527.52	11,976.29	143,715.52
		STEP D	72.5488	5,803.90	12,575.12	150,901.50
		STEP E	76.1763	6,094.10	13,203.89	158,446.70
		STEP F	79.9851	6,398.80	13,864.08	166,369.00
		STEP G	83.9841	6,718.72	14,557.24	174,686.92
2358	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4,080.84	8,841.83	106,102.04
		STEP B	53.5612	4,284.89	9,283.94	111,407.29
		STEP C	56.2392	4,499.13	9,748.12	116,977.53
		STEP D	59.0513	4,724.10	10,235.55	122,826.70
		STEP E	62.0038	4,960.30	10,747.32	128,967.90
		STEP F	65.1038	5,208.30	11,284.65	135,415.90
		STEP G	68.3591	5,468.72	11,848.91	142,186.92
2320	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8,152.96	17,664.76	211,977.16
		STEP B	107.0077	8,560.61	18,548.00	222,576.01
		STEP C	112.3580	8,988.64	19,475.38	233,704.64
		STEP D	117.9760	9,438.08	20,449.17	245,390.08
		STEP E	123.8747	9,909.97	21,471.61	257,659.37
		STEP F	130.0685	10,405.48	22,545.20	270,542.48
		STEP G	136.5719	10,925.75	23,672.46	284,069.55
2215	ELECTRIC UTILITY FIN ADMIN					
		STEP A	54.3404	4,347.23	9,419.00	113,028.03
		STEP B	57.0575	4,564.60	9,889.96	118,679.60
		STEP C	59.9103	4,792.82	10,384.45	124,613.42
		STEP D	62.9059	5,032.47	10,903.68	130,844.27
		STEP E	66.0511	5,284.08	11,448.85	137,386.28
		STEP F	69.3537	5,548.29	12,021.30	144,255.69
		STEP G	72.8214	5,825.71	12,622.37	151,468.51

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
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Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2378	ELECTRONIC MAINT COORDINATOR					
		STEP A	40.0601	3,204.80	6,943.75	83,325.00
		STEP B	42.0632	3,365.05	7,290.95	87,491.45
		STEP C	44.1663	3,533.30	7,655.49	91,865.90
		STEP D	46.3746	3,709.96	8,038.26	96,459.16
		STEP E	48.6932	3,895.45	8,440.15	101,281.85
		STEP F	51.1279	4,090.23	8,862.16	106,346.03
		STEP G	53.6843	4,294.74	9,305.27	111,663.34
2415	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3,687.64	7,989.88	95,878.64
		STEP B	48.4002	3,872.01	8,389.36	100,672.41
		STEP C	50.8204	4,065.63	8,808.86	105,706.43
		STEP D	53.3615	4,268.92	9,249.32	110,991.92
		STEP E	56.0295	4,482.36	9,711.78	116,541.36
		STEP F	58.8310	4,706.48	10,197.37	122,368.48
		STEP G	61.7725	4,941.80	10,707.23	128,486.80
2500	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3,211.76	6,958.83	83,505.96
		STEP B	42.1545	3,372.36	7,306.78	87,681.36
		STEP C	44.2621	3,540.96	7,672.09	92,065.16
		STEP D	46.4753	3,718.02	8,055.71	96,668.62
		STEP E	48.7989	3,903.91	8,458.47	101,501.71
		STEP F	51.2389	4,099.11	8,881.40	106,576.91
		STEP G	53.8008	4,304.06	9,325.47	111,905.66
2501	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3,532.94	7,654.71	91,856.54
		STEP B	46.3697	3,709.57	8,037.41	96,448.97
		STEP C	48.6884	3,895.07	8,439.32	101,271.87
		STEP D	51.1228	4,089.82	8,861.28	106,335.42
		STEP E	53.6789	4,294.31	9,304.34	111,652.11
		STEP F	56.3629	4,509.03	9,769.56	117,234.83
		STEP G	59.1810	4,734.48	10,258.04	123,096.48
1277	ENGINEERING MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2540	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3,433.33	7,438.89	89,266.73
		STEP B	45.0627	3,605.01	7,810.86	93,730.41
		STEP C	47.3159	3,785.27	8,201.42	98,417.07
		STEP D	49.6815	3,974.52	8,611.46	103,337.52
		STEP E	52.1657	4,173.25	9,042.05	108,504.65
		STEP F	54.7738	4,381.90	9,494.12	113,929.50
		STEP G	57.5126	4,601.00	9,968.85	119,626.20
2541	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3,433.18	7,438.56	89,262.78
		STEP B	45.0604	3,604.83	7,810.46	93,725.63
		STEP C	47.3134	3,785.07	8,200.98	98,411.87
		STEP D	49.6791	3,974.32	8,611.04	103,332.52
		STEP E	52.1629	4,173.03	9,041.56	108,498.83
		STEP F	54.7711	4,381.68	9,493.65	113,923.88
		STEP G	57.5096	4,600.76	9,968.33	119,619.96
1684	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6,079.64	13,172.55	158,070.64
		STEP B	79.7952	6,383.61	13,831.16	165,974.01
		STEP C	83.7849	6,702.79	14,522.71	174,272.59
		STEP D	87.9743	7,037.94	15,248.87	182,986.54
		STEP E	92.3729	7,389.83	16,011.30	192,135.63
		STEP F	96.9916	7,759.32	16,811.87	201,742.52
		STEP G	101.8412	8,147.29	17,652.47	211,829.69
2565	EQUIPMENT MAINT SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	33.7023	2,696.18	5,841.73	70,100.78
		STEP C	35.3875	2,831.00	6,133.83	73,606.00
		STEP D	37.1569	2,972.55	6,440.52	77,286.35
		STEP E	39.0147	3,121.17	6,762.54	81,150.57
		STEP F	40.9654	3,277.23	7,100.66	85,208.03
		STEP G	43.0137	3,441.09	7,455.70	89,468.49
6520	ERP MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2548	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3,501.94	7,587.54	91,050.54
		STEP B	45.9630	3,677.04	7,966.92	95,603.04
		STEP C	48.2612	3,860.89	8,365.27	100,383.29
		STEP D	50.6742	4,053.93	8,783.52	105,402.33
		STEP E	53.2079	4,256.63	9,222.70	110,672.43
		STEP F	55.8684	4,469.47	9,683.85	116,206.27
		STEP G	58.6617	4,692.93	10,168.02	122,016.33
2546	EU RATE ANALYST I					
		STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	36.8781	2,950.24	6,392.20	76,706.44
		STEP C	38.7221	3,097.76	6,711.83	80,541.96
		STEP D	40.6581	3,252.64	7,047.40	84,568.84
		STEP E	42.6911	3,415.28	7,399.79	88,797.48
		STEP F	44.8256	3,586.04	7,769.77	93,237.24
		STEP G	47.0669	3,765.35	8,158.26	97,899.15
2547	EU RATE ANALYST II					
		STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.9678	3,197.42	6,927.75	83,133.02
		STEP C	41.9663	3,357.30	7,274.15	87,289.90
		STEP D	44.0645	3,525.16	7,637.84	91,654.16
		STEP E	46.2677	3,701.41	8,019.73	96,236.81
		STEP F	48.5812	3,886.49	8,420.74	101,048.89
		STEP G	51.0102	4,080.81	8,841.76	106,101.21
3395	FACILITIES MANAGER					
		STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	43.9954	3,519.63	7,625.86	91,510.43
		STEP C	46.1952	3,695.61	8,007.16	96,086.01
		STEP D	48.5049	3,880.39	8,407.51	100,890.19
		STEP E	50.9302	4,074.41	8,827.90	105,934.81
		STEP F	53.4767	4,278.13	9,269.29	111,231.53
		STEP G	56.1505	4,492.04	9,732.75	116,793.04
4321	FACILITIES SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	33.7023	2,696.18	5,841.73	70,100.78
		STEP C	35.3875	2,831.00	6,133.83	73,606.00
		STEP D	37.1569	2,972.55	6,440.52	77,286.35
		STEP E	39.0147	3,121.17	6,762.54	81,150.57
		STEP F	40.9654	3,277.23	7,100.66	85,208.03
		STEP G	43.0137	3,441.09	7,455.70	89,468.49

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2900	FINANCE MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	48.7830	3,902.64	8,455.72	101,468.64
		STEP C	51.2222	4,097.77	8,878.51	106,542.17
		STEP D	53.7833	4,302.66	9,322.43	111,869.26
		STEP E	56.4725	4,517.80	9,788.56	117,462.80
		STEP F	59.2961	4,743.68	10,277.99	123,335.88
		STEP G	62.2609	4,980.87	10,791.88	129,502.67
3310	FINANCE SUPERVISOR					
		STEP A	37.0645	2,965.16	6,424.51	77,094.16
		STEP B	38.9174	3,113.39	6,745.68	80,948.19
		STEP C	40.8634	3,269.07	7,082.98	84,995.87
		STEP D	42.9067	3,432.53	7,437.16	89,245.93
		STEP E	45.0520	3,604.16	7,809.01	93,708.16
		STEP F	47.3045	3,784.36	8,199.44	98,393.36
		STEP G	49.6696	3,973.56	8,609.39	103,312.76
3391	FIRE BATTALION CHIEF (8HR)					
		STEP A	52.2184	4,177.47	9,051.18	108,614.27
		STEP B	54.2218	4,337.74	9,398.44	112,781.34
		STEP C	56.9325	4,554.60	9,868.30	118,419.60
		STEP D	59.7796	4,782.36	10,361.79	124,341.56
		STEP E	62.7684	5,021.47	10,879.85	130,558.27
		STEP F	65.9069	5,272.55	11,423.86	137,086.35
		STEP G	69.2022	5,536.17	11,995.04	143,940.57
0905	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4,131.16	8,950.85	107,410.28
		STEP B	38.7298	4,337.73	9,398.43	112,781.17
		STEP C	40.6661	4,554.60	9,868.30	118,419.68
		STEP D	42.6997	4,782.36	10,361.79	124,341.52
		STEP E	44.8346	5,021.47	10,879.86	130,558.35
		STEP F	47.0764	5,272.55	11,423.87	137,086.47
		STEP G	49.4301	5,536.17	11,995.03	143,940.45
3330	FIRE CHIEF					
		STEP A	74.2220	5,937.76	12,865.14	154,381.76
		STEP B	77.9332	6,234.65	13,508.42	162,101.05
		STEP C	81.8297	6,546.37	14,183.81	170,205.77
		STEP D	85.9213	6,873.70	14,893.02	178,716.30
		STEP E	90.2174	7,217.39	15,637.68	187,652.19
		STEP F	94.7280	7,578.24	16,419.52	197,034.24
		STEP G	99.4645	7,957.16	17,240.51	206,886.16

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
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Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3332	FIRE DIVISION CHIEF					
		STEP A	56.8040	4,544.32	9,846.02	118,152.32
		STEP B	59.6442	4,771.53	10,338.32	124,059.93
		STEP C	62.6264	5,010.11	10,855.24	130,262.91
		STEP D	65.7577	5,260.61	11,398.00	136,776.01
		STEP E	69.0456	5,523.64	11,967.90	143,614.84
		STEP F	72.4979	5,799.83	12,566.30	150,795.63
		STEP G	76.1227	6,089.81	13,194.60	158,335.21
3392	FLEET MANAGER					
		STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	43.9954	3,519.63	7,625.86	91,510.43
		STEP C	46.1952	3,695.61	8,007.16	96,086.01
		STEP D	48.5049	3,880.39	8,407.51	100,890.19
		STEP E	50.9302	4,074.41	8,827.90	105,934.81
		STEP F	53.4767	4,278.13	9,269.29	111,231.53
		STEP G	56.1505	4,492.04	9,732.75	116,793.04
3451	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	47.0214	3,761.71	8,150.37	97,804.51
		STEP B	49.3724	3,949.79	8,557.88	102,694.59
		STEP C	51.8411	4,147.28	8,985.79	107,829.48
		STEP D	54.4331	4,354.64	9,435.07	113,220.84
		STEP E	57.1548	4,572.38	9,906.83	118,881.98
		STEP F	60.0125	4,801.00	10,402.16	124,826.00
		STEP G	63.0131	5,041.04	10,922.27	131,067.24
1647	GOVERNMENT RELATIONS REP I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74
1648	GOVERNMENT RELATIONS REP II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE A

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Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3589	HOUSING MANAGER					
		STEP A	44.3119	3,544.95	7,680.72	92,168.75
		STEP B	46.5293	3,722.34	8,065.07	96,780.94
		STEP C	48.8559	3,908.47	8,468.35	101,620.27
		STEP D	51.2987	4,103.89	8,891.77	106,701.29
		STEP E	53.8635	4,309.08	9,336.34	112,036.08
		STEP F	56.5568	4,524.54	9,803.17	117,638.14
		STEP G	59.3846	4,750.76	10,293.33	123,519.96
3590	HOUSING SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
3594	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2,646.44	5,733.95	68,807.44
		STEP B	34.7346	2,778.76	6,020.66	72,247.96
		STEP C	36.4713	2,917.70	6,321.69	75,860.30
		STEP D	38.2949	3,063.59	6,637.78	79,653.39
		STEP E	40.2096	3,216.76	6,969.66	83,635.96
		STEP F	42.2201	3,377.60	7,318.15	87,817.80
		STEP G	44.3311	3,546.48	7,684.05	92,208.68
3596	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2,911.96	6,309.24	75,710.96
		STEP B	38.2195	3,057.56	6,624.71	79,496.56
		STEP C	40.1304	3,210.43	6,955.93	83,471.23
		STEP D	42.1370	3,370.96	7,303.74	87,644.96
		STEP E	44.2438	3,539.50	7,668.92	92,027.10
		STEP F	46.4560	3,716.48	8,052.37	96,628.48
		STEP G	48.7788	3,902.30	8,454.99	101,459.90
3598	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4,983.37	10,797.31	129,567.77
		STEP B	65.4068	5,232.54	11,337.17	136,046.14
		STEP C	68.6771	5,494.16	11,904.03	142,848.36
		STEP D	72.1110	5,768.88	12,499.24	149,990.88
		STEP E	75.7167	6,057.33	13,124.22	157,490.73
		STEP F	79.5026	6,360.20	13,780.45	165,365.40
		STEP G	83.4776	6,678.20	14,469.45	173,633.40

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3599	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3,400.13	7,366.96	88,403.53
		STEP B	44.6268	3,570.14	7,735.31	92,823.74
		STEP C	46.8583	3,748.66	8,122.10	97,465.26
		STEP D	49.2011	3,936.08	8,528.19	102,338.28
		STEP E	51.6612	4,132.89	8,954.60	107,455.29
		STEP F	54.2444	4,339.55	9,402.36	112,828.35
		STEP G	56.9566	4,556.52	9,872.47	118,469.72
3625	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3,497.22	7,577.31	90,927.82
		STEP B	45.9010	3,672.08	7,956.17	95,474.08
		STEP C	48.1960	3,855.68	8,353.97	100,247.68
		STEP D	50.6058	4,048.46	8,771.67	105,260.06
		STEP E	53.1361	4,250.88	9,210.25	110,523.08
		STEP F	55.7929	4,463.43	9,670.76	116,049.23
		STEP G	58.5826	4,686.60	10,154.31	121,851.80
3740	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3183	2,985.46	6,468.50	77,622.06
		STEP C	39.1844	3,134.75	6,791.96	81,503.55
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
3601	IT DIVISION MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	51.7313	4,138.50	8,966.75	107,601.10
		STEP C	54.3180	4,345.44	9,415.12	112,981.44
		STEP D	57.0337	4,562.69	9,885.84	118,630.09
		STEP E	59.8854	4,790.83	10,380.13	124,561.63
		STEP F	62.8797	5,030.37	10,899.14	130,789.77
		STEP G	66.0237	5,281.89	11,444.10	137,329.29
3602	IT PROGRAM MANAGER					
		STEP A	44.7874	3,582.99	7,763.14	93,157.79
		STEP B	47.0267	3,762.13	8,151.29	97,815.53
		STEP C	49.3780	3,950.24	8,558.85	102,706.24
		STEP D	51.8470	4,147.76	8,986.81	107,841.76
		STEP E	54.4393	4,355.14	9,436.14	113,233.74
		STEP F	57.1611	4,572.88	9,907.92	118,895.08
		STEP G	60.0192	4,801.53	10,403.32	124,839.93

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3810	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	51.0045	4,080.36	8,840.78	106,089.36
		STEP C	53.5548	4,284.38	9,282.83	111,393.98
		STEP D	56.2325	4,498.60	9,746.96	116,963.60
		STEP E	59.0440	4,723.52	10,234.29	122,811.52
		STEP F	61.9962	4,959.69	10,746.00	128,952.09
		STEP G	65.0960	5,207.68	11,283.30	135,399.68
4246	LIBRARY SUPERVISOR					
		STEP A	32.7580	2,620.64	5,678.05	68,136.64
		STEP B	34.3962	2,751.69	5,962.00	71,544.09
		STEP C	36.1159	2,889.27	6,260.08	75,121.07
		STEP D	37.9218	3,033.74	6,573.11	78,877.34
		STEP E	39.8177	3,185.41	6,901.73	82,820.81
		STEP F	41.8087	3,344.69	7,246.84	86,962.09
		STEP G	43.8991	3,511.92	7,609.17	91,310.12
4449	MANAGEMENT ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	41.1439	3,291.51	7,131.60	85,579.31
		STEP C	43.2012	3,456.09	7,488.20	89,858.49
		STEP D	45.3611	3,628.88	7,862.59	94,351.08
		STEP E	47.6293	3,810.34	8,255.74	99,068.94
		STEP F	50.0107	4,000.85	8,668.52	104,022.25
		STEP G	52.5111	4,200.88	9,101.92	109,223.08
4960	OPEN SPACE SUPERINTENDENT					
		STEP A	41.1428	3,291.42	7,131.41	85,577.02
		STEP B	43.2001	3,456.00	7,488.01	89,856.20
		STEP C	45.3601	3,628.80	7,862.41	94,349.00
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0098	4,000.78	8,668.36	104,020.38
		STEP F	52.5099	4,200.79	9,101.71	109,220.59
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
5020	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	35.6224	2,849.79	6,174.54	74,094.59
		STEP C	37.4034	2,992.27	6,483.25	77,799.07
		STEP D	39.2738	3,141.90	6,807.45	81,689.50
		STEP E	41.2374	3,298.99	7,147.81	85,773.79
		STEP F	43.2993	3,463.94	7,505.21	90,062.54
		STEP G	45.4643	3,637.14	7,880.47	94,565.74

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5022	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
5024	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
9429	PARKS MANAGER					
		STEP A	43.4345	3,474.76	7,528.64	90,343.76
		STEP B	45.6062	3,648.49	7,905.07	94,860.89
		STEP C	47.8866	3,830.92	8,300.34	99,604.12
		STEP D	50.2809	4,022.47	8,715.35	104,584.27
		STEP E	52.7949	4,223.59	9,151.11	109,813.39
		STEP F	55.4347	4,434.77	9,608.68	115,304.17
		STEP G	58.2064	4,656.51	10,089.10	121,069.31
5090	PARKS SUPERINTENDENT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
5069	PARKS SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5082	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5,392.14	11,682.97	140,195.74
		STEP B	70.7719	5,661.75	12,267.12	147,205.55
		STEP C	74.3104	5,944.83	12,880.46	154,565.63
		STEP D	78.0259	6,242.07	13,524.48	162,293.87
		STEP E	81.9272	6,554.17	14,200.71	170,408.57
		STEP F	86.0237	6,881.89	14,910.77	178,929.29
		STEP G	90.3249	7,225.99	15,656.31	187,875.79
5010	PARKS,REC & LIBRARY BUS ADMSTR					
		STEP A	41.0501	3,284.00	7,115.35	85,384.20
		STEP B	43.1028	3,448.22	7,471.15	89,653.82
		STEP C	45.2577	3,620.61	7,844.66	94,136.01
		STEP D	47.5206	3,801.64	8,236.90	98,842.84
		STEP E	49.8968	3,991.74	8,648.77	103,785.34
		STEP F	52.3914	4,191.31	9,081.17	108,974.11
		STEP G	55.0110	4,400.88	9,535.24	114,422.88
9428	PAYROLL SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	42.0094	3,360.75	7,281.62	87,379.55
		STEP C	44.1098	3,528.78	7,645.69	91,748.38
		STEP D	46.3153	3,705.22	8,027.98	96,335.82
		STEP E	48.6310	3,890.48	8,429.37	101,152.48
		STEP F	51.0626	4,085.00	8,850.85	106,210.20
		STEP G	53.6158	4,289.26	9,293.40	111,520.86
1501	PERMITS SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	39.1848	3,134.78	6,792.03	81,504.38
		STEP C	41.1439	3,291.51	7,131.60	85,579.31
		STEP D	43.2012	3,456.09	7,488.20	89,858.49
		STEP E	45.3611	3,628.88	7,862.59	94,351.08
		STEP F	47.6293	3,810.34	8,255.74	99,068.94
		STEP G	50.0107	4,000.85	8,668.52	104,022.25
5309	PLANNING MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8334	5,506.67	11,931.12	143,173.47
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8887	6,071.09	13,154.04	157,848.49

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5400	POLICE CAPTAIN	STEP A	60.3182	4,825.45	10,455.15	125,461.85
		STEP B	63.3341	5,066.72	10,977.91	131,734.92
		STEP C	66.5008	5,320.06	11,526.80	138,321.66
		STEP D	69.8258	5,586.06	12,103.13	145,237.66
		STEP E	73.3171	5,865.36	12,708.29	152,499.56
		STEP F	76.9830	6,158.64	13,343.72	160,124.64
		STEP G	80.8321	6,466.56	14,010.89	168,130.76
5410	POLICE CHIEF	STEP A	79.5170	6,361.36	13,782.94	165,395.36
		STEP B	83.4929	6,679.43	14,472.10	173,665.23
		STEP C	87.6675	7,013.40	15,195.70	182,348.40
		STEP D	92.0509	7,364.07	15,955.48	191,465.87
		STEP E	96.6535	7,732.28	16,753.27	201,039.28
		STEP F	101.4861	8,118.88	17,590.92	211,091.08
		STEP G	106.5601	8,524.80	18,470.41	221,645.00
5420	POLICE LIEUTENANT	STEP A	54.7527	4,380.21	9,490.46	113,885.61
		STEP B	57.4904	4,599.23	9,965.00	119,580.03
		STEP C	60.3649	4,829.19	10,463.24	125,558.99
		STEP D	63.3831	5,070.64	10,986.40	131,836.84
		STEP E	66.5523	5,324.18	11,535.73	138,428.78
		STEP F	69.8799	5,590.39	12,112.51	145,350.19
		STEP G	73.3739	5,869.91	12,718.14	152,617.71
5489	POLICE SERVICES ADMINISTRATOR	STEP A	42.2985	3,383.88	7,331.74	87,980.88
		STEP B	44.4136	3,553.08	7,698.35	92,380.28
		STEP C	46.6342	3,730.73	8,083.26	96,999.13
		STEP D	48.9659	3,917.27	8,487.42	101,849.07
		STEP E	51.4142	4,113.13	8,911.79	106,941.53
		STEP F	53.9849	4,318.79	9,357.38	112,288.59
		STEP G	56.6843	4,534.74	9,825.27	117,903.34
5485	POLICE SOCIAL SVCS ADMINSTR	STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	47.0215	3,761.72	8,150.39	97,804.72
		STEP C	49.3725	3,949.80	8,557.90	102,694.80
		STEP D	51.8413	4,147.30	8,985.82	107,829.90
		STEP E	54.4333	4,354.66	9,435.10	113,221.26
		STEP F	57.1550	4,572.40	9,906.86	118,882.40
		STEP G	60.0125	4,801.00	10,402.16	124,826.00

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5505	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	72.3830	5,790.64	12,546.38	150,556.64
		STEP C	76.0021	6,080.16	13,173.69	158,084.36
		STEP D	79.8021	6,384.16	13,832.36	165,988.36
		STEP E	83.7923	6,703.38	14,524.00	174,287.98
		STEP F	87.9820	7,038.56	15,250.21	183,002.56
		STEP G	92.3811	7,390.48	16,012.72	192,152.68
5600	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5,061.41	10,966.40	131,596.81
		STEP B	66.4312	5,314.49	11,514.74	138,176.89
		STEP C	69.7526	5,580.20	12,090.45	145,085.40
		STEP D	73.2402	5,859.21	12,694.96	152,339.61
		STEP E	76.9023	6,152.18	13,329.73	159,956.78
		STEP F	80.7475	6,459.80	13,996.23	167,954.80
		STEP G	84.7850	6,782.80	14,696.06	176,352.80
5530	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4,820.04	10,443.43	125,321.24
		STEP B	63.2632	5,061.05	10,965.62	131,587.45
		STEP C	66.4264	5,314.11	11,513.90	138,166.91
		STEP D	69.7476	5,579.80	12,089.58	145,075.00
		STEP E	73.2350	5,858.80	12,694.06	152,328.80
		STEP F	76.8967	6,151.73	13,328.76	159,945.13
		STEP G	80.7416	6,459.32	13,995.21	167,942.52
5535	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5,236.17	11,345.04	136,140.57
		STEP B	68.7249	5,497.99	11,912.31	142,947.79
		STEP C	72.1611	5,772.88	12,507.92	150,095.08
		STEP D	75.7693	6,061.54	13,133.34	157,600.14
		STEP E	79.5577	6,364.61	13,790.00	165,480.01
		STEP F	83.5356	6,682.84	14,479.50	173,754.04
		STEP G	87.7122	7,016.97	15,203.44	182,441.37
5519	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	45.7488	3,659.90	7,929.79	95,157.50
		STEP C	48.0362	3,842.89	8,326.27	99,915.29
		STEP D	50.4382	4,035.05	8,742.62	104,911.45
		STEP E	52.9602	4,236.81	9,179.76	110,157.21
		STEP F	55.6083	4,448.66	9,638.77	115,665.26
		STEP G	58.3884	4,671.07	10,120.65	121,447.87

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5514	PRINCIPAL ENGINEER					
		STEP A	51.2263	4,098.10	8,879.22	106,550.70
		STEP B	53.7875	4,303.00	9,323.16	111,878.00
		STEP C	56.4770	4,518.16	9,789.34	117,472.16
		STEP D	59.3009	4,744.07	10,278.82	123,345.87
		STEP E	62.2660	4,981.28	10,792.77	129,513.28
		STEP F	65.3794	5,230.35	11,332.42	135,989.15
		STEP G	68.6480	5,491.84	11,898.98	142,787.84
5513	PRINCIPAL PLANNER					
		STEP A	47.3068	3,784.54	8,199.84	98,398.14
		STEP B	49.6722	3,973.77	8,609.84	103,318.17
		STEP C	52.1557	4,172.45	9,040.32	108,483.85
		STEP D	54.7635	4,381.08	9,492.34	113,908.08
		STEP E	57.5017	4,600.13	9,966.96	119,603.53
		STEP F	60.3767	4,830.13	10,465.29	125,583.53
		STEP G	63.3957	5,071.65	10,988.58	131,863.05
5615	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	47.0215	3,761.72	8,150.39	97,804.72
		STEP C	49.3725	3,949.80	8,557.90	102,694.80
		STEP D	51.8413	4,147.30	8,985.82	107,829.90
		STEP E	54.4333	4,354.66	9,435.10	113,221.26
		STEP F	57.1550	4,572.40	9,906.86	118,882.40
		STEP G	60.0125	4,801.00	10,402.16	124,826.00
5610	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	59.4607	4,756.85	10,306.52	123,678.25
		STEP C	62.4338	4,994.70	10,821.85	129,862.30
		STEP D	65.5555	5,244.44	11,362.95	136,355.44
		STEP E	68.8333	5,506.66	11,931.10	143,173.26
		STEP F	72.2751	5,782.00	12,527.68	150,332.20
		STEP G	75.8886	6,071.08	13,154.02	157,848.28
5565	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3,283.40	7,114.03	85,368.40
		STEP B	43.0945	3,447.56	7,469.71	89,636.56
		STEP C	45.2492	3,619.93	7,843.19	94,118.33
		STEP D	47.5117	3,800.93	8,235.36	98,824.33
		STEP E	49.8873	3,990.98	8,647.13	103,765.58
		STEP F	52.3817	4,190.53	9,079.49	108,953.93
		STEP G	55.0007	4,400.05	9,533.45	114,401.45

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5635	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	65.3196	5,225.56	11,322.06	135,864.76
		STEP C	68.5855	5,486.84	11,888.15	142,657.84
		STEP D	72.0148	5,761.18	12,482.56	149,790.78
		STEP E	75.6156	6,049.24	13,106.70	157,280.44
		STEP F	79.3964	6,351.71	13,762.04	165,144.51
		STEP G	83.3662	6,669.29	14,450.14	173,401.69
5652	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3,389.15	7,343.16	88,117.95
		STEP B	44.4826	3,558.60	7,710.31	92,523.80
		STEP C	46.7067	3,736.53	8,095.82	97,149.93
		STEP D	49.0420	3,923.36	8,500.61	102,007.36
		STEP E	51.4941	4,119.52	8,925.64	107,107.72
		STEP F	54.0689	4,325.51	9,371.94	112,463.31
		STEP G	56.7723	4,541.78	9,840.53	118,086.38
6125	RECREATION MANAGER					
		STEP A	47.0054	3,760.43	8,147.60	97,771.23
		STEP B	49.3558	3,948.46	8,555.00	102,660.06
		STEP C	51.8233	4,145.86	8,982.70	107,792.46
		STEP D	54.4146	4,353.16	9,431.86	113,182.36
		STEP E	57.1354	4,570.83	9,903.46	118,841.63
		STEP F	59.9923	4,799.38	10,398.66	124,783.98
		STEP G	62.9917	5,039.33	10,918.56	131,022.73
6145	RECREATION SUPERINTENDENT					
		STEP A	41.1430	3,291.44	7,131.45	85,577.44
		STEP B	43.2002	3,456.01	7,488.03	89,856.41
		STEP C	45.3602	3,628.81	7,862.43	94,349.21
		STEP D	47.6281	3,810.24	8,255.53	99,066.44
		STEP E	50.0099	4,000.79	8,668.38	104,020.59
		STEP F	52.5101	4,200.80	9,101.75	109,221.00
		STEP G	55.1354	4,410.83	9,556.80	114,681.63
6147	RECREATION SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6244	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89
6231	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3,269.80	7,084.58	85,015.00
		STEP B	42.9162	3,433.29	7,438.80	89,265.69
		STEP C	45.0619	3,604.95	7,810.72	93,728.75
		STEP D	47.3153	3,785.22	8,201.31	98,415.82
		STEP E	49.6808	3,974.46	8,611.33	103,336.06
		STEP F	52.1648	4,173.18	9,041.89	108,502.78
		STEP G	54.7731	4,381.84	9,494.00	113,928.04
6235	REFUSE SUPERVISOR					
		STEP A	34.4344	2,754.75	5,968.62	71,623.55
		STEP B	36.1561	2,892.48	6,267.05	75,204.68
		STEP C	37.9641	3,037.12	6,580.44	78,965.32
		STEP D	39.8615	3,188.92	6,909.32	82,911.92
		STEP E	41.8546	3,348.36	7,254.79	87,057.56
		STEP F	43.9471	3,515.76	7,617.49	91,409.96
		STEP G	46.1447	3,691.57	7,998.41	95,980.97
6450	RISK MANAGER					
		STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	53.7920	4,303.36	9,323.94	111,887.36
		STEP C	56.4817	4,518.53	9,790.16	117,481.93
		STEP D	59.3058	4,744.46	10,279.67	123,356.06
		STEP E	62.2711	4,981.68	10,793.65	129,523.88
		STEP F	65.3847	5,230.77	11,333.34	136,000.17
		STEP G	68.6539	5,492.31	11,900.00	142,800.11
6500	SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	39.1847	3,134.77	6,792.01	81,504.17
		STEP C	41.1438	3,291.50	7,131.59	85,579.10
		STEP D	43.2010	3,456.08	7,488.17	89,858.08
		STEP E	45.3610	3,628.88	7,862.57	94,350.88
		STEP F	47.6291	3,810.32	8,255.71	99,068.52
		STEP G	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7130	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2,836.92	6,146.67	73,760.12
		STEP B	37.2347	2,978.77	6,454.01	77,448.17
		STEP C	39.0964	3,127.71	6,776.70	81,320.51
		STEP D	41.0512	3,284.09	7,115.54	85,386.49
		STEP E	43.1038	3,448.30	7,471.32	89,655.90
		STEP F	45.2590	3,620.72	7,844.89	94,138.72
		STEP G	47.5218	3,801.74	8,237.11	98,845.34
7145	SR DATABASE ANALYST					
		STEP A	38.9454	3,115.63	6,750.53	81,006.43
		STEP B	40.8928	3,271.42	7,088.08	85,057.02
		STEP C	42.9374	3,434.99	7,442.48	89,309.79
		STEP D	45.0842	3,606.73	7,814.59	93,775.13
		STEP E	47.3385	3,787.08	8,205.34	98,464.08
		STEP F	49.7053	3,976.42	8,615.58	103,387.02
		STEP G	52.1906	4,175.24	9,046.37	108,556.44
7123	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5,207.35	11,282.59	135,391.15
		STEP B	68.3465	5,467.72	11,846.72	142,160.72
		STEP C	71.7638	5,741.10	12,439.05	149,268.70
		STEP D	75.3520	6,028.16	13,061.01	156,732.16
		STEP E	79.1196	6,329.56	13,714.06	164,568.76
		STEP F	83.0756	6,646.04	14,399.77	172,797.24
		STEP G	87.2294	6,978.35	15,119.76	181,437.15
1281	SR DEVELOPMENT SERVICES ANALYS					
		STEP A	35.6131	2,849.04	6,172.93	74,075.24
		STEP B	37.3937	2,991.49	6,481.57	77,778.89
		STEP C	39.2634	3,141.07	6,805.65	81,667.87
		STEP D	41.2266	3,298.12	7,145.94	85,751.32
		STEP E	43.2879	3,463.03	7,503.23	90,038.83
		STEP F	45.4523	3,636.18	7,878.39	94,540.78
		STEP G	47.7249	3,817.99	8,272.31	99,267.79
7128	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3,881.44	8,409.80	100,917.64
		STEP B	50.9441	4,075.52	8,830.31	105,963.72
		STEP C	53.4914	4,279.31	9,271.84	111,262.11
		STEP D	56.1659	4,493.27	9,735.42	116,825.07
		STEP E	58.9743	4,717.94	10,222.21	122,666.54
		STEP F	61.9230	4,953.84	10,733.32	128,799.84
		STEP G	65.0191	5,201.52	11,269.97	135,239.72

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7163	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	51.0045	4,080.36	8,840.78	106,089.36
		STEP C	53.5548	4,284.38	9,282.83	111,393.98
		STEP D	56.2325	4,498.60	9,746.96	116,963.60
		STEP E	59.0440	4,723.52	10,234.29	122,811.52
		STEP F	61.9962	4,959.69	10,746.00	128,952.09
		STEP G	65.0960	5,207.68	11,283.30	135,399.68
7142	SR ENGINEER					
		STEP A	43.5792	3,486.33	7,553.72	90,644.73
		STEP B	45.7582	3,660.65	7,931.42	95,177.05
		STEP C	48.0461	3,843.68	8,327.99	99,935.88
		STEP D	50.4485	4,035.88	8,744.40	104,932.88
		STEP E	52.9707	4,237.65	9,181.58	110,179.05
		STEP F	55.6194	4,449.55	9,640.69	115,688.35
		STEP G	58.4003	4,672.02	10,122.71	121,472.62
7161	SR GIS ANALYST					
		STEP A	35.4589	2,836.71	6,146.20	73,754.51
		STEP B	37.2318	2,978.54	6,453.51	77,442.14
		STEP C	39.0934	3,127.47	6,776.18	81,314.27
		STEP D	41.0482	3,283.85	7,115.02	85,380.25
		STEP E	43.1005	3,448.04	7,470.75	89,649.04
		STEP F	45.2556	3,620.44	7,844.30	94,131.64
		STEP G	47.5183	3,801.46	8,236.50	98,838.06
7150	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	41.1439	3,291.51	7,131.60	85,579.31
		STEP C	43.2012	3,456.09	7,488.20	89,858.49
		STEP D	45.3611	3,628.88	7,862.59	94,351.08
		STEP E	47.6293	3,810.34	8,255.74	99,068.94
		STEP F	50.0107	4,000.85	8,668.52	104,022.25
		STEP G	52.5111	4,200.88	9,101.92	109,223.08
7194	SR IT ANALYST					
		STEP A	35.5077	2,840.61	6,154.66	73,856.01
		STEP B	37.2830	2,982.64	6,462.38	77,548.64
		STEP C	39.1472	3,131.77	6,785.51	81,426.17
		STEP D	41.1047	3,288.37	7,124.81	85,497.77
		STEP E	43.1598	3,452.78	7,481.03	89,772.38
		STEP F	45.3179	3,625.43	7,855.10	94,261.23
		STEP G	47.5836	3,806.68	8,247.82	98,973.88

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7180	SR PLANNER					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	43.1942	3,455.53	7,486.99	89,843.93
		STEP C	45.3539	3,628.31	7,861.34	94,336.11
		STEP D	47.6215	3,809.72	8,254.39	99,052.72
		STEP E	50.0027	4,000.21	8,667.13	104,005.61
		STEP F	52.5029	4,200.23	9,100.50	109,206.03
		STEP G	55.1279	4,410.23	9,555.50	114,666.03
7151	SR POWER ENGINEER					
		STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	64.0604	5,124.83	11,103.80	133,245.63
		STEP C	67.2632	5,381.05	11,658.95	139,907.45
		STEP D	70.6264	5,650.11	12,241.90	146,902.91
		STEP E	74.1577	5,932.61	12,854.00	154,248.01
		STEP F	77.8657	6,229.25	13,496.72	161,960.65
		STEP G	81.7589	6,540.71	14,171.54	170,058.51
5555	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	64.0604	5,124.83	11,103.80	133,245.63
		STEP C	67.2632	5,381.05	11,658.95	139,907.45
		STEP D	70.6264	5,650.11	12,241.90	146,902.91
		STEP E	74.1577	5,932.61	12,854.00	154,248.01
		STEP F	77.8657	6,229.25	13,496.72	161,960.65
		STEP G	81.7589	6,540.71	14,171.54	170,058.51
7520	STREET MAINT SUPERINTENDENT					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	45.7488	3,659.90	7,929.79	95,157.50
		STEP C	48.0362	3,842.89	8,326.27	99,915.29
		STEP D	50.4382	4,035.05	8,742.62	104,911.45
		STEP E	52.9602	4,236.81	9,179.76	110,157.21
		STEP F	55.6083	4,448.66	9,638.77	115,665.26
		STEP G	58.3884	4,671.07	10,120.65	121,447.87
7522	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2,662.76	5,769.33	69,231.96
		STEP B	34.9488	2,795.90	6,057.79	72,693.50
		STEP C	36.6962	2,935.69	6,360.67	76,328.09
		STEP D	38.5310	3,082.48	6,678.70	80,144.48
		STEP E	40.4576	3,236.60	7,012.65	84,151.80
		STEP F	42.4805	3,398.44	7,363.28	88,359.44
		STEP G	44.6045	3,568.36	7,731.44	92,777.36

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
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Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
8762	URBAN FORESTER					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3183	2,985.46	6,468.50	77,622.06
		STEP C	39.1844	3,134.75	6,791.96	81,503.55
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
9047	WATER CONSERVATION ADMINSTR					
		STEP A	39.2069	3,136.55	6,795.86	81,550.35
		STEP B	41.1673	3,293.38	7,135.66	85,627.98
		STEP C	43.2256	3,458.04	7,492.43	89,909.24
		STEP D	45.3869	3,630.95	7,867.06	94,404.75
		STEP E	47.6562	3,812.49	8,260.40	99,124.89
		STEP F	50.0394	4,003.15	8,673.49	104,081.95
		STEP G	52.5411	4,203.28	9,107.12	109,285.48
9084	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
9085	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3,433.68	7,439.64	89,275.68
		STEP B	45.7417	3,659.33	7,928.56	95,142.73
		STEP C	48.0288	3,842.30	8,324.99	99,899.90
		STEP D	50.4303	4,034.42	8,741.25	104,895.02
		STEP E	52.9518	4,236.14	9,178.31	110,139.74
		STEP F	55.5995	4,447.96	9,637.24	115,646.96
		STEP G	58.3793	4,670.34	10,119.07	121,428.94
9101	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2,985.36	6,468.29	77,619.56
		STEP B	39.1829	3,134.63	6,791.70	81,500.43
		STEP C	41.1421	3,291.36	7,131.29	85,575.56
		STEP D	43.1991	3,455.92	7,487.84	89,854.12
		STEP E	45.3592	3,628.73	7,862.26	94,347.13
		STEP F	47.6271	3,810.16	8,255.36	99,064.36
		STEP G	50.0083	4,000.66	8,668.10	104,017.26

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9175	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3,411.82	7,392.28	88,707.42
		STEP B	44.7803	3,582.42	7,761.91	93,143.02
		STEP C	47.0192	3,761.53	8,149.99	97,799.93
		STEP D	49.3703	3,949.62	8,557.51	102,690.22
		STEP E	51.8386	4,147.08	8,985.35	107,824.28
		STEP F	54.4307	4,354.45	9,434.65	113,215.85
		STEP G	57.1521	4,572.16	9,906.36	118,876.36
9244	WATER UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89
8980	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3,485.08	7,551.02	90,612.28
		STEP B	45.7417	3,659.33	7,928.56	95,142.73
		STEP C	48.0288	3,842.30	8,324.99	99,899.90
		STEP D	50.4303	4,034.42	8,741.25	104,895.02
		STEP E	52.9518	4,236.14	9,178.31	110,139.74
		STEP F	55.5995	4,447.96	9,637.24	115,646.96
		STEP G	58.3793	4,670.34	10,119.07	121,428.94
8978	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2,843.32	6,160.52	73,926.32
		STEP B	37.3184	2,985.47	6,468.52	77,622.27
		STEP C	39.1845	3,134.76	6,791.98	81,503.76
		STEP D	41.1436	3,291.48	7,131.55	85,578.68
		STEP E	43.2009	3,456.07	7,488.15	89,857.87
		STEP F	45.3607	3,628.85	7,862.52	94,350.25
		STEP G	47.6288	3,810.30	8,255.65	99,067.90
9040	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3,753.01	8,131.53	97,578.41
		STEP B	49.2585	3,940.68	8,538.14	102,457.68
		STEP C	51.7211	4,137.68	8,964.99	107,579.88
		STEP D	54.3074	4,344.59	9,413.28	112,959.39
		STEP E	57.0225	4,561.80	9,883.90	118,606.80
		STEP F	59.8738	4,789.90	10,378.12	124,537.50
		STEP G	62.8673	5,029.38	10,897.00	130,763.98

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGMT MANAGEMENT

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9045	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	60.5130	4,841.04	10,488.92	125,867.04
		STEP C	63.5383	5,083.06	11,013.30	132,159.66
		STEP D	66.7154	5,337.23	11,564.00	138,768.03
		STEP E	70.0510	5,604.08	12,142.17	145,706.08
		STEP F	73.5535	5,884.28	12,749.27	152,991.28
		STEP G	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y

Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B701	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3,384.45	7,332.98	87,995.85
		STEP B	43.3500	3,468.00	7,514.00	90,168.00
		STEP C	44.4206	3,553.64	7,699.57	92,394.84
		STEP D	45.5176	3,641.40	7,889.71	94,676.60
		STEP E	46.6417	3,731.33	8,084.56	97,014.73
		STEP F	47.7936	3,823.48	8,284.22	99,410.68
		STEP G	48.9739	3,917.91	8,488.80	101,865.71
		STEP H	50.1833	4,014.66	8,698.43	104,381.26
		STEP I	51.4227	4,113.81	8,913.26	106,959.21
		STEP J	52.6926	4,215.40	9,133.38	109,600.60
		STEP K	53.9939	4,319.51	9,358.94	112,307.31
		STEP L	55.3273	4,426.18	9,590.06	115,080.78
		STEP M	56.6937	4,535.49	9,826.90	117,922.89
B853	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	40.9966	3,279.72	7,106.07	85,272.92
		STEP C	42.0090	3,360.72	7,281.56	87,378.72
		STEP D	43.0464	3,443.71	7,461.37	89,536.51
		STEP E	44.1095	3,528.76	7,645.64	91,747.76
		STEP F	45.1989	3,615.91	7,834.47	94,013.71
		STEP G	46.3150	3,705.20	8,027.93	96,335.20
		STEP H	47.4589	3,796.71	8,226.20	98,714.51
		STEP I	48.6309	3,890.47	8,429.35	101,152.27
		STEP J	49.8319	3,986.55	8,637.52	103,650.35
		STEP K	51.0625	4,085.00	8,850.83	106,210.00
		STEP L	52.3236	4,185.88	9,069.42	108,833.08
		STEP M	53.6158	4,289.26	9,293.40	111,520.86
B702	ADMIN ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B703	ADMIN ANALYST II	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B704	ALTERNATIVE TRANSP ANALYST I	STEP A	34.4335	2,754.68	5,968.47	71,621.68
		STEP B	35.2836	2,822.68	6,115.82	73,389.88
		STEP C	36.1550	2,892.40	6,266.86	75,202.40
		STEP D	37.0479	2,963.83	6,421.63	77,059.63
		STEP E	37.9629	3,037.03	6,580.23	78,962.83
		STEP F	38.9004	3,112.03	6,742.73	80,912.83
		STEP G	39.8611	3,188.88	6,909.25	82,911.08
		STEP H	40.8455	3,267.64	7,079.88	84,958.64
		STEP I	41.8542	3,348.33	7,254.72	87,056.73
		STEP J	42.8878	3,431.02	7,433.88	89,206.62
		STEP K	43.9470	3,515.76	7,617.48	91,409.76
		STEP L	45.0323	3,602.58	7,805.59	93,667.18
		STEP M	46.1444	3,691.55	7,998.36	95,980.35
B705	ALTERNATIVE TRANSP ANALYST II	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B706	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4,060.25	8,797.22	105,566.65
		STEP B	52.0061	4,160.48	9,014.39	108,172.68
		STEP C	53.2904	4,263.23	9,237.00	110,844.03
		STEP D	54.6065	4,368.52	9,465.12	113,581.52
		STEP E	55.9550	4,476.40	9,698.86	116,386.40
		STEP F	57.3369	4,586.95	9,938.39	119,260.75
		STEP G	58.7529	4,700.23	10,183.83	122,206.03
		STEP H	60.2039	4,816.31	10,435.34	125,224.11
		STEP I	61.6907	4,935.25	10,693.05	128,316.65
		STEP J	63.2142	5,057.13	10,957.12	131,485.53
		STEP K	64.7753	5,182.02	11,227.71	134,732.62
		STEP L	66.3750	5,310.00	11,505.00	138,060.00
		STEP M	68.0142	5,441.13	11,789.12	141,469.53
B957	AMI PROJECT MANAGER					
		STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	50.4841	4,038.72	8,750.57	105,006.92
		STEP C	51.7308	4,138.46	8,966.67	107,600.06
		STEP D	53.0084	4,240.67	9,188.12	110,257.47
		STEP E	54.3174	4,345.39	9,415.01	112,980.19
		STEP F	55.6588	4,452.70	9,647.52	115,770.30
		STEP G	57.0334	4,562.67	9,885.78	118,629.47
		STEP H	58.4419	4,675.35	10,129.92	121,559.15
		STEP I	59.8852	4,790.81	10,380.10	124,561.21
		STEP J	61.3641	4,909.12	10,636.44	127,637.32
		STEP K	62.8796	5,030.36	10,899.13	130,789.56
		STEP L	64.4325	5,154.60	11,168.30	134,019.60
		STEP M	66.0237	5,281.89	11,444.10	137,329.29
B711	ASST CITY ATTORNEY					
		STEP A	74.8557	5,988.45	12,974.98	155,699.85
		STEP B	76.7035	6,136.28	13,295.27	159,543.28
		STEP C	78.5978	6,287.82	13,623.61	163,483.42
		STEP D	80.5388	6,443.10	13,960.05	167,520.70
		STEP E	82.5278	6,602.22	14,304.81	171,657.82
		STEP F	84.5659	6,765.27	14,658.08	175,897.07
		STEP G	86.6544	6,932.35	15,020.09	180,241.15
		STEP H	88.7944	7,103.55	15,391.02	184,692.35
		STEP I	90.9872	7,278.97	15,771.11	189,253.37
		STEP J	93.2343	7,458.74	16,160.61	193,927.34
		STEP K	95.5368	7,642.94	16,559.71	198,716.54
		STEP L	97.8962	7,831.69	16,968.67	203,624.09
		STEP M	100.3138	8,025.10	17,387.72	208,652.70

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B712	ASST CITY CLERK	STEP A	36.4809	2,918.47	6,323.35	75,880.27
		STEP B	37.3814	2,990.51	6,479.44	77,753.31
		STEP C	38.3046	3,064.36	6,639.46	79,673.56
		STEP D	39.2506	3,140.04	6,803.43	81,641.24
		STEP E	40.2199	3,217.59	6,971.44	83,657.39
		STEP F	41.2132	3,297.05	7,143.62	85,723.45
		STEP G	42.2310	3,378.48	7,320.04	87,840.48
		STEP H	43.2739	3,461.91	7,500.80	90,009.71
		STEP I	44.3426	3,547.40	7,686.05	92,232.60
		STEP J	45.4377	3,635.01	7,875.86	94,510.41
		STEP K	46.5598	3,724.78	8,070.36	96,844.38
		STEP L	47.7097	3,816.77	8,269.68	99,236.17
		STEP M	48.8879	3,911.03	8,473.90	101,686.83
B707	ASST CITY MANAGER	STEP A	75.5630	6,045.04	13,097.58	157,171.04
		STEP B	77.4283	6,194.26	13,420.90	161,050.86
		STEP C	79.3405	6,347.24	13,752.35	165,028.24
		STEP D	81.2999	6,503.99	14,091.98	169,103.79
		STEP E	83.3077	6,664.61	14,440.00	173,280.01
		STEP F	85.3650	6,829.20	14,796.60	177,559.20
		STEP G	87.4733	6,997.86	15,162.03	181,944.46
		STEP H	89.6334	7,170.67	15,536.45	186,437.47
		STEP I	91.8470	7,347.76	15,920.14	191,041.76
		STEP J	94.1153	7,529.22	16,313.31	195,759.82
		STEP K	96.4396	7,715.16	16,716.19	200,594.36
		STEP L	98.8213	7,905.70	17,129.02	205,548.30
		STEP M	101.2617	8,100.93	17,552.02	210,624.33
B708	ASST ELEC UTIL DIRECTOR	STEP A	79.2844	6,342.75	13,742.62	164,911.55
		STEP B	81.2417	6,499.33	14,081.89	168,982.73
		STEP C	83.2480	6,659.84	14,429.65	173,155.84
		STEP D	85.3038	6,824.30	14,785.99	177,431.90
		STEP E	87.4105	6,992.84	15,151.15	181,813.84
		STEP F	89.5693	7,165.54	15,525.34	186,304.14
		STEP G	91.7812	7,342.49	15,908.74	190,904.89
		STEP H	94.0479	7,523.83	16,301.63	195,619.63
		STEP I	96.3704	7,709.63	16,704.20	200,450.43
		STEP J	98.7504	7,900.03	17,116.73	205,400.83
		STEP K	101.1892	8,095.13	17,539.46	210,473.53
		STEP L	103.6881	8,295.04	17,972.60	215,671.24
		STEP M	106.2488	8,499.90	18,416.45	220,997.50

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B709	ASST EU DIRECTOR	STEP A	63.3944	5,071.55	10,988.36	131,860.35
		STEP B	64.9591	5,196.72	11,259.57	135,114.92
		STEP C	66.5634	5,325.07	11,537.65	138,451.87
		STEP D	68.2072	5,456.57	11,822.58	141,870.97
		STEP E	69.8916	5,591.32	12,114.54	145,374.52
		STEP F	71.6177	5,729.41	12,413.73	148,964.81
		STEP G	73.3863	5,870.90	12,720.29	152,643.50
		STEP H	75.1987	6,015.89	13,034.44	156,413.29
		STEP I	77.0558	6,164.46	13,356.33	160,276.06
		STEP J	78.9588	6,316.70	13,686.19	164,234.30
		STEP K	80.9087	6,472.69	14,024.17	168,290.09
		STEP L	82.9069	6,632.55	14,370.52	172,446.35
		STEP M	84.9544	6,796.35	14,725.42	176,705.15
B713	ASST FIRE CHIEF	STEP A	62.4844	4,998.75	10,830.62	129,967.55
		STEP B	64.0268	5,122.14	11,097.97	133,175.74
		STEP C	65.6080	5,248.64	11,372.05	136,464.64
		STEP D	67.2283	5,378.26	11,652.90	139,834.86
		STEP E	68.8886	5,511.08	11,940.69	143,288.28
		STEP F	70.5898	5,647.18	12,235.56	146,826.78
		STEP G	72.3331	5,786.64	12,537.73	150,452.84
		STEP H	74.1194	5,929.55	12,847.36	154,168.35
		STEP I	75.9499	6,075.99	13,164.64	157,975.79
		STEP J	77.8256	6,226.04	13,489.77	161,877.24
		STEP K	79.7476	6,379.80	13,822.91	165,875.00
		STEP L	81.7170	6,537.36	14,164.28	169,971.36
		STEP M	83.7351	6,698.80	14,514.08	174,169.00
B845	ASST HUMAN RESOURCES DIRECTOR	STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	52.4952	4,199.61	9,099.16	109,190.01
		STEP C	53.7916	4,303.32	9,323.87	111,886.52
		STEP D	55.1201	4,409.60	9,554.15	114,649.80
		STEP E	56.4813	4,518.50	9,790.09	117,481.10
		STEP F	57.8761	4,630.08	10,031.85	120,382.28
		STEP G	59.3055	4,744.44	10,279.62	123,355.44
		STEP H	60.7701	4,861.60	10,533.48	126,401.80
		STEP I	62.2708	4,981.66	10,793.60	129,523.26
		STEP J	63.8086	5,104.68	11,060.15	132,721.88
		STEP K	65.3844	5,230.75	11,333.29	135,999.55
		STEP L	66.9992	5,359.93	11,613.19	139,358.33
		STEP M	68.6539	5,492.31	11,900.00	142,800.11

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B710	ASST POLICE CHIEF					
		STEP A	69.3658	5,549.26	12,023.40	144,280.86
		STEP B	71.0781	5,686.24	12,320.20	147,842.44
		STEP C	72.8334	5,826.67	12,624.45	151,493.47
		STEP D	74.6321	5,970.56	12,936.23	155,234.76
		STEP E	76.4752	6,118.01	13,255.70	159,068.41
		STEP F	78.3639	6,269.11	13,583.07	162,996.91
		STEP G	80.2991	6,423.92	13,918.51	167,022.12
		STEP H	82.2822	6,582.57	14,262.24	171,146.97
		STEP I	84.3143	6,745.14	14,614.47	175,373.74
		STEP J	86.3965	6,911.72	14,975.39	179,704.72
		STEP K	88.5301	7,082.40	15,345.21	184,142.60
		STEP L	90.7165	7,257.32	15,724.19	188,690.32
		STEP M	92.9568	7,436.54	16,112.51	193,350.14
B714	BILLING SERVICES MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67
B715	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B717	BLDG OFFICIAL	STEP A	51.5014	4,120.11	8,926.90	107,122.91
		STEP B	52.7727	4,221.81	9,147.26	109,767.21
		STEP C	54.0760	4,326.08	9,373.17	112,478.08
		STEP D	55.4114	4,432.91	9,604.64	115,255.71
		STEP E	56.7799	4,542.39	9,841.84	118,102.19
		STEP F	58.1821	4,654.56	10,084.89	121,018.76
		STEP G	59.6190	4,769.52	10,333.96	124,007.52
		STEP H	61.0913	4,887.30	10,589.15	127,069.90
		STEP I	62.6000	5,008.00	10,850.66	130,208.00
		STEP J	64.1460	5,131.68	11,118.64	133,423.68
		STEP K	65.7302	5,258.41	11,393.23	136,718.81
		STEP L	67.3534	5,388.27	11,674.58	140,095.07
		STEP M	69.0168	5,521.34	11,962.91	143,554.94
B718	BUDGET ANALYST I	STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	35.9890	2,879.12	6,238.09	74,857.12
		STEP C	36.8778	2,950.22	6,392.15	76,705.82
		STEP D	37.7886	3,023.08	6,550.02	78,600.28
		STEP E	38.7218	3,097.74	6,711.77	80,541.34
		STEP F	39.6780	3,174.24	6,877.52	82,530.24
		STEP G	40.6579	3,252.63	7,047.36	84,568.43
		STEP H	41.6620	3,332.96	7,221.41	86,656.96
		STEP I	42.6909	3,415.27	7,399.75	88,797.07
		STEP J	43.7451	3,499.60	7,582.48	90,989.80
		STEP K	44.8255	3,586.04	7,769.75	93,237.04
		STEP L	45.9325	3,674.60	7,961.63	95,539.60
		STEP M	47.0669	3,765.35	8,158.26	97,899.15
B719	BUDGET ANALYST II	STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.0042	3,120.33	6,760.72	81,128.73
		STEP C	39.9675	3,197.40	6,927.70	83,132.40
		STEP D	40.9545	3,276.36	7,098.78	85,185.36
		STEP E	41.9660	3,357.28	7,274.10	87,289.28
		STEP F	43.0023	3,440.18	7,453.73	89,444.78
		STEP G	44.0643	3,525.14	7,637.81	91,653.74
		STEP H	45.1525	3,612.20	7,826.43	93,917.20
		STEP I	46.2676	3,701.40	8,019.71	96,236.60
		STEP J	47.4102	3,792.81	8,217.76	98,613.21
		STEP K	48.5811	3,886.48	8,420.72	101,048.68
		STEP L	49.7808	3,982.46	8,628.67	103,544.06
		STEP M	51.0102	4,080.81	8,841.76	106,101.21

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B720	BUDGET MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67
B723	CHIEF FINANCIAL OFFICER					
		STEP A	71.8515	5,748.12	12,454.26	149,451.12
		STEP B	73.6252	5,890.01	12,761.70	153,140.41
		STEP C	75.4434	6,035.47	13,076.85	156,922.27
		STEP D	77.3066	6,184.52	13,399.81	160,797.72
		STEP E	79.2158	6,337.26	13,730.73	164,768.86
		STEP F	81.1721	6,493.76	14,069.83	168,837.96
		STEP G	83.1767	6,654.13	14,417.29	173,007.53
		STEP H	85.2308	6,818.46	14,773.33	177,280.06
		STEP I	87.3357	6,986.85	15,138.18	181,658.25
		STEP J	89.4925	7,159.40	15,512.03	186,144.40
		STEP K	91.7026	7,336.20	15,895.11	190,741.40
		STEP L	93.9673	7,517.38	16,287.66	195,451.98
		STEP M	96.2879	7,703.03	16,689.90	200,278.83
B724	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	63.7448	5,099.58	11,049.09	132,589.18
		STEP C	65.3191	5,225.52	11,321.97	135,863.72
		STEP D	66.9322	5,354.57	11,601.58	139,218.97
		STEP E	68.5851	5,486.80	11,888.08	142,657.00
		STEP F	70.2789	5,622.31	12,181.67	146,180.11
		STEP G	72.0144	5,761.15	12,482.49	149,789.95
		STEP H	73.7929	5,903.43	12,790.76	153,489.23
		STEP I	75.6154	6,049.23	13,106.66	157,280.03
		STEP J	77.4828	6,198.62	13,430.35	161,164.22
		STEP K	79.3963	6,351.70	13,762.02	165,144.30
		STEP L	81.3570	6,508.56	14,101.88	169,222.56
		STEP M	83.3662	6,669.29	14,450.14	173,401.69

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B725	CITY CLERK	STEP A	50.4788	4,038.30	8,749.65	104,995.90
		STEP B	51.7254	4,138.03	8,965.73	107,588.83
		STEP C	53.0029	4,240.23	9,187.16	110,246.03
		STEP D	54.3117	4,344.93	9,414.02	112,968.33
		STEP E	55.6530	4,452.24	9,646.52	115,758.24
		STEP F	57.0275	4,562.20	9,884.76	118,617.20
		STEP G	58.4358	4,674.86	10,128.87	121,546.46
		STEP H	59.8790	4,790.32	10,379.02	124,548.32
		STEP I	61.3577	4,908.61	10,635.33	127,624.01
		STEP J	62.8730	5,029.84	10,897.98	130,775.84
		STEP K	64.4258	5,154.06	11,167.13	134,005.66
		STEP L	66.0167	5,281.33	11,442.89	137,314.73
		STEP M	67.6471	5,411.76	11,725.49	140,705.96
B726	CITY LIBRARIAN	STEP A	44.3132	3,545.05	7,680.95	92,171.45
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B962	CODE ENFORCEMENT SUPERVISOR	STEP A	37.0629	2,965.03	6,424.23	77,090.83
		STEP B	37.9778	3,038.22	6,582.81	78,993.82
		STEP C	38.9157	3,113.25	6,745.38	80,944.65
		STEP D	39.8767	3,190.13	6,911.96	82,943.53
		STEP E	40.8615	3,268.92	7,082.66	84,991.92
		STEP F	41.8706	3,349.64	7,257.57	87,090.84
		STEP G	42.9047	3,432.37	7,436.81	89,241.77
		STEP H	43.9643	3,517.14	7,620.47	91,445.74
		STEP I	45.0500	3,604.00	7,808.66	93,704.00
		STEP J	46.1626	3,693.00	8,001.51	96,018.20
		STEP K	47.3026	3,784.20	8,199.11	98,389.40
		STEP L	48.4708	3,877.66	8,401.60	100,819.26
		STEP M	49.6678	3,973.42	8,609.08	103,309.02

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B852	CONTROLLER					
		STEP A	48.7830	3,902.64	8,455.72	101,468.64
		STEP B	49.9872	3,998.97	8,664.44	103,973.37
		STEP C	51.2217	4,097.73	8,878.42	106,541.13
		STEP D	52.4867	4,198.93	9,097.69	109,172.33
		STEP E	53.7829	4,302.63	9,322.36	111,868.43
		STEP F	55.1111	4,408.88	9,552.59	114,631.08
		STEP G	56.4721	4,517.76	9,788.49	117,461.96
		STEP H	57.8668	4,629.34	10,030.24	120,362.94
		STEP I	59.2958	4,743.66	10,277.93	123,335.26
		STEP J	60.7602	4,860.81	10,531.76	126,381.21
		STEP K	62.2607	4,980.85	10,791.85	129,502.25
		STEP L	63.7983	5,103.86	11,058.37	132,700.46
		STEP M	65.3739	5,229.91	11,331.47	135,977.71
B965	DEPT GOVERNMENT RELATIONS SUPV					
		STEP A	44.7823	3,582.58	7,762.26	93,147.18
		STEP B	45.8877	3,671.01	7,953.86	95,446.41
		STEP C	47.0209	3,761.67	8,150.28	97,803.47
		STEP D	48.1822	3,854.57	8,351.58	100,218.97
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1210	4,249.68	9,207.64	110,491.68
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00
B728	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3,127.02	6,775.21	81,302.62
		STEP B	40.0530	3,204.24	6,942.52	83,310.24
		STEP C	41.0420	3,283.36	7,113.94	85,367.36
		STEP D	42.0556	3,364.44	7,289.63	87,475.64
		STEP E	43.0943	3,447.54	7,469.67	89,636.14
		STEP F	44.1585	3,532.68	7,654.14	91,849.68
		STEP G	45.2490	3,619.92	7,843.16	94,117.92
		STEP H	46.3665	3,709.32	8,036.86	96,442.32
		STEP I	47.5116	3,800.92	8,235.34	98,824.12
		STEP J	48.6849	3,894.79	8,438.71	101,264.59
		STEP K	49.8873	3,990.98	8,647.13	103,765.58
		STEP L	51.1192	4,089.53	8,860.66	106,327.93
		STEP M	52.3817	4,190.53	9,079.49	108,953.93

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B729	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4,303.60	9,324.48	111,893.80
		STEP B	55.1230	4,409.84	9,554.65	114,655.84
		STEP C	56.4843	4,518.74	9,790.61	117,487.34
		STEP D	57.8793	4,630.34	10,032.41	120,388.94
		STEP E	59.3086	4,744.68	10,280.15	123,361.88
		STEP F	60.7733	4,861.86	10,534.03	126,408.46
		STEP G	62.2742	4,981.93	10,794.19	129,530.33
		STEP H	63.8121	5,104.96	11,060.76	132,729.16
		STEP I	65.3880	5,231.04	11,333.92	136,007.04
		STEP J	67.0028	5,360.22	11,613.81	139,365.82
		STEP K	68.6575	5,492.60	11,900.63	142,807.60
		STEP L	70.3531	5,628.24	12,194.53	146,334.44
		STEP M	72.0905	5,767.24	12,495.68	149,948.24
B730	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4,733.96	10,256.93	123,083.16
		STEP B	60.6353	4,850.82	10,510.11	126,121.42
		STEP C	62.1328	4,970.62	10,769.68	129,236.22
		STEP D	63.6672	5,093.37	11,035.64	132,427.77
		STEP E	65.2395	5,219.16	11,308.18	135,698.16
		STEP F	66.8507	5,348.05	11,587.45	139,049.45
		STEP G	68.5016	5,480.12	11,873.61	142,483.32
		STEP H	70.1933	5,615.46	12,166.83	146,002.06
		STEP I	71.9268	5,754.14	12,467.31	149,607.74
		STEP J	73.7031	5,896.24	12,775.20	153,302.44
		STEP K	75.5233	6,041.86	13,090.70	157,088.46
		STEP L	77.3884	6,191.07	13,413.98	160,967.87
		STEP M	79.2996	6,343.96	13,745.26	164,943.16
B731	DEPUTY CITY MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B732	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74
B733	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B950	DEVELOPMENT SERVICES ADMINISTR					
		STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B734	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5,482.72	11,879.24	142,550.92
		STEP B	70.2260	5,618.08	12,172.50	146,070.08
		STEP C	71.9603	5,756.82	12,473.11	149,677.42
		STEP D	73.7374	5,898.99	12,781.14	153,373.79
		STEP E	75.5584	6,044.67	13,096.78	157,161.47
		STEP F	77.4244	6,193.95	13,420.22	161,042.75
		STEP G	79.3365	6,346.92	13,751.66	165,019.92
		STEP H	81.2958	6,503.66	14,091.27	169,095.26
		STEP I	83.3035	6,664.28	14,439.27	173,271.28
		STEP J	85.3607	6,828.85	14,795.85	177,550.25
		STEP K	87.4689	6,997.51	15,161.27	181,935.31
		STEP L	89.6289	7,170.31	15,535.67	186,428.11
		STEP M	91.8424	7,347.39	15,919.34	191,032.19
B735	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49
B736	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5,276.31	11,432.00	137,184.11
		STEP B	67.5822	5,406.57	11,714.24	140,570.97
		STEP C	69.2512	5,540.09	12,003.54	144,042.49
		STEP D	70.9614	5,676.91	12,299.97	147,599.71
		STEP E	72.7139	5,817.11	12,603.74	151,244.91
		STEP F	74.5097	5,960.77	12,915.01	154,980.17
		STEP G	76.3498	6,107.98	13,233.96	158,807.58
		STEP H	78.2352	6,258.81	13,560.76	162,729.21
		STEP I	80.1674	6,413.39	13,895.68	166,748.19
		STEP J	82.1471	6,571.76	14,238.83	170,865.96
		STEP K	84.1759	6,734.07	14,590.48	175,085.87
		STEP L	86.2547	6,900.37	14,950.81	179,409.77
		STEP M	88.3848	7,070.78	15,320.03	183,840.38

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B964	ECONOMIC DEVELOPMENT SUPV					
		STEP A	44.3132	3,545.05	7,680.95	92,171.45
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B738	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3,207.45	6,949.48	83,393.85
		STEP B	41.0828	3,286.62	7,121.01	85,452.22
		STEP C	42.0974	3,367.79	7,296.88	87,562.59
		STEP D	43.1371	3,450.96	7,477.09	89,725.16
		STEP E	44.2024	3,536.19	7,661.74	91,940.99
		STEP F	45.2940	3,623.52	7,850.96	94,211.52
		STEP G	46.4127	3,713.01	8,044.86	96,538.41
		STEP H	47.5588	3,804.70	8,243.52	98,922.30
		STEP I	48.7334	3,898.67	8,447.12	101,365.47
		STEP J	49.9369	3,994.95	8,655.72	103,868.75
		STEP K	51.1701	4,093.60	8,869.48	106,433.80
		STEP L	52.4338	4,194.70	9,088.52	109,062.30
		STEP M	53.7287	4,298.29	9,312.97	111,755.69
B739	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3,528.51	7,645.10	91,741.31
		STEP B	45.1953	3,615.62	7,833.85	94,006.22
		STEP C	46.3115	3,704.92	8,027.32	96,327.92
		STEP D	47.4551	3,796.40	8,225.55	98,706.60
		STEP E	48.6271	3,890.16	8,428.69	101,144.36
		STEP F	49.8280	3,986.24	8,636.85	103,642.24
		STEP G	51.0585	4,084.68	8,850.14	106,201.68
		STEP H	52.3195	4,185.56	9,068.71	108,824.56
		STEP I	53.6116	4,288.92	9,292.67	111,512.12
		STEP J	54.9356	4,394.84	9,522.17	114,266.04
		STEP K	56.2923	4,503.38	9,757.33	117,087.98
		STEP L	57.6824	4,614.59	9,998.28	119,979.39
		STEP M	59.1070	4,728.56	10,245.21	122,942.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B740	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3,673.70	7,959.69	95,516.30
		STEP B	47.0548	3,764.38	8,156.16	97,873.98
		STEP C	48.2169	3,857.35	8,357.59	100,291.15
		STEP D	49.4077	3,952.61	8,564.00	102,768.01
		STEP E	50.6279	4,050.23	8,775.50	105,306.03
		STEP F	51.8782	4,150.25	8,992.22	107,906.65
		STEP G	53.1593	4,252.74	9,214.27	110,571.34
		STEP H	54.4722	4,357.77	9,441.84	113,302.17
		STEP I	55.8175	4,465.40	9,675.03	116,100.40
		STEP J	57.1959	4,575.67	9,913.95	118,967.47
		STEP K	58.6084	4,688.67	10,158.78	121,905.47
		STEP L	60.0558	4,804.46	10,409.67	124,916.06
		STEP M	61.5389	4,923.11	10,666.74	128,000.91
B941	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4,469.04	9,682.92	116,195.04
		STEP B	57.2418	4,579.34	9,921.91	119,062.94
		STEP C	58.6555	4,692.44	10,166.95	122,003.44
		STEP D	60.1040	4,808.32	10,418.02	125,016.32
		STEP E	61.5883	4,927.06	10,675.30	128,103.66
		STEP F	63.1093	5,048.74	10,938.94	131,267.34
		STEP G	64.6679	5,173.43	11,209.10	134,509.23
		STEP H	66.2649	5,301.19	11,485.91	137,830.99
		STEP I	67.9014	5,432.11	11,769.57	141,234.91
		STEP J	69.5783	5,566.26	12,060.23	144,722.86
		STEP K	71.2966	5,703.72	12,358.07	148,296.92
		STEP L	73.0574	5,844.59	12,663.28	151,959.39
		STEP M	74.8616	5,988.92	12,976.01	155,712.12
B741	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3,904.65	8,460.08	101,521.05
		STEP B	50.0129	4,001.03	8,668.90	104,026.83
		STEP C	51.2481	4,099.84	8,883.00	106,596.04
		STEP D	52.5137	4,201.09	9,102.37	109,228.49
		STEP E	53.8106	4,304.84	9,327.17	111,926.04
		STEP F	55.1395	4,411.16	9,557.51	114,690.16
		STEP G	56.5013	4,520.10	9,793.55	117,522.70
		STEP H	57.8966	4,631.72	10,035.41	120,424.92
		STEP I	59.3264	4,746.11	10,283.24	123,398.91
		STEP J	60.7915	4,863.32	10,537.19	126,446.32
		STEP K	62.2928	4,983.42	10,797.41	129,569.02
		STEP L	63.8312	5,106.49	11,064.07	132,768.89
		STEP M	65.4076	5,232.60	11,337.31	136,047.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B743	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	70.6379	5,651.03	12,243.90	146,926.83
		STEP C	72.3824	5,790.59	12,546.28	150,555.39
		STEP D	74.1699	5,933.59	12,856.11	154,273.39
		STEP E	76.0016	6,080.12	13,173.61	158,083.32
		STEP F	77.8785	6,230.28	13,498.94	161,987.28
		STEP G	79.8018	6,384.14	13,832.31	165,987.74
		STEP H	81.7726	6,541.80	14,173.91	170,087.00
		STEP I	83.7921	6,703.36	14,523.96	174,287.56
		STEP J	85.8614	6,868.91	14,882.64	178,591.71
		STEP K	87.9818	7,038.54	15,250.17	183,002.14
		STEP L	90.1546	7,212.36	15,626.79	187,521.56
		STEP M	92.3811	7,390.48	16,012.72	192,152.68
B945	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	64.2173	5,137.38	11,131.00	133,571.98
		STEP C	65.8032	5,264.25	11,405.88	136,870.65
		STEP D	67.4282	5,394.25	11,687.55	140,250.65
		STEP E	69.0935	5,527.48	11,976.20	143,714.48
		STEP F	70.7998	5,663.98	12,271.96	147,263.58
		STEP G	72.5483	5,803.86	12,575.03	150,900.46
		STEP H	74.3399	5,947.19	12,885.58	154,626.99
		STEP I	76.1758	6,094.06	13,203.80	158,445.66
		STEP J	78.0570	6,244.56	13,529.88	162,358.56
		STEP K	79.9847	6,398.77	13,864.01	166,368.17
		STEP L	81.9601	6,556.80	14,206.41	170,477.00
		STEP M	83.9841	6,718.72	14,557.24	174,686.92
B746	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3,914.25	8,480.88	101,770.65
		STEP B	50.1360	4,010.88	8,690.24	104,282.88
		STEP C	51.3741	4,109.92	8,904.84	106,858.12
		STEP D	52.6429	4,211.43	9,124.76	109,497.23
		STEP E	53.9429	4,315.43	9,350.10	112,201.23
		STEP F	55.2751	4,422.00	9,581.01	114,972.20
		STEP G	56.6402	4,531.21	9,817.63	117,811.61
		STEP H	58.0390	4,643.12	10,060.09	120,721.12
		STEP I	59.4723	4,757.78	10,308.53	123,702.38
		STEP J	60.9410	4,875.28	10,563.10	126,757.28
		STEP K	62.4460	4,995.68	10,823.97	129,887.68
		STEP L	63.9882	5,119.05	11,091.28	133,095.45
		STEP M	65.5685	5,245.48	11,365.20	136,382.48

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B747	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4,306.05	9,329.78	111,957.45
		STEP B	55.1544	4,412.35	9,560.09	114,721.15
		STEP C	56.5165	4,521.32	9,796.19	117,554.32
		STEP D	57.9121	4,632.96	10,038.09	120,457.16
		STEP E	59.3424	4,747.39	10,286.01	123,432.19
		STEP F	60.8079	4,864.63	10,540.03	126,480.43
		STEP G	62.3096	4,984.76	10,800.33	129,603.96
		STEP H	63.8484	5,107.87	11,067.05	132,804.67
		STEP I	65.4252	5,234.01	11,340.36	136,084.41
		STEP J	67.0409	5,363.27	11,620.42	139,445.07
		STEP K	68.6966	5,495.72	11,907.41	142,888.92
		STEP L	70.3932	5,631.45	12,201.48	146,417.85
		STEP M	72.1315	5,770.52	12,502.79	150,033.52
B956	ELECTRIC RISK AND COMP SUPV					
		STEP A	58.1317	4,650.53	10,076.16	120,913.93
		STEP B	59.5667	4,765.33	10,324.89	123,898.73
		STEP C	61.0377	4,883.01	10,579.86	126,958.41
		STEP D	62.5451	5,003.60	10,841.15	130,093.80
		STEP E	64.0897	5,127.17	11,108.88	133,306.57
		STEP F	65.6725	5,253.80	11,383.23	136,598.80
		STEP G	67.2943	5,383.54	11,664.34	139,972.14
		STEP H	68.9562	5,516.49	11,952.40	143,428.89
		STEP I	70.6592	5,652.73	12,247.59	146,971.13
		STEP J	72.4042	5,792.33	12,550.06	150,600.73
		STEP K	74.1923	5,935.38	12,860.00	154,319.98
		STEP L	76.0245	6,081.96	13,177.58	158,130.96
		STEP M	77.9020	6,232.16	13,503.01	162,036.16
B750	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B751	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5,013.62	10,862.85	130,354.22
		STEP B	64.2173	5,137.38	11,131.00	133,571.98
		STEP C	65.8032	5,264.25	11,405.88	136,870.65
		STEP D	67.4282	5,394.25	11,687.55	140,250.65
		STEP E	69.0935	5,527.48	11,976.20	143,714.48
		STEP F	70.7998	5,663.98	12,271.96	147,263.58
		STEP G	72.5483	5,803.86	12,575.03	150,900.46
		STEP H	74.3399	5,947.19	12,885.58	154,626.99
		STEP I	76.1758	6,094.06	13,203.80	158,445.66
		STEP J	78.0570	6,244.56	13,529.88	162,358.56
		STEP K	79.9847	6,398.77	13,864.01	166,368.17
		STEP L	81.9601	6,556.80	14,206.41	170,477.00
		STEP M	83.9841	6,718.72	14,557.24	174,686.92
B752	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4,080.84	8,841.83	106,102.04
		STEP B	52.2698	4,181.58	9,060.09	108,721.18
		STEP C	53.5606	4,284.84	9,283.83	111,406.04
		STEP D	54.8833	4,390.66	9,513.10	114,157.26
		STEP E	56.2388	4,499.10	9,748.05	116,976.70
		STEP F	57.6277	4,610.21	9,988.80	119,865.61
		STEP G	59.0509	4,724.07	10,235.48	122,825.87
		STEP H	60.5092	4,840.73	10,488.26	125,859.13
		STEP I	62.0035	4,960.28	10,747.27	128,967.28
		STEP J	63.5347	5,082.77	11,012.68	132,152.17
		STEP K	65.1037	5,208.29	11,284.64	135,415.69
		STEP L	66.7116	5,336.92	11,563.34	138,760.12
		STEP M	68.3591	5,468.72	11,848.91	142,186.92
B753	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8,152.96	17,664.76	211,977.16
		STEP B	104.4277	8,354.21	18,100.80	217,209.61
		STEP C	107.0067	8,560.53	18,547.82	222,573.93
		STEP D	109.6493	8,771.94	19,005.87	228,070.54
		STEP E	112.3572	8,988.57	19,475.24	233,702.97
		STEP F	115.1320	9,210.56	19,956.21	239,474.56
		STEP G	117.9752	9,438.01	20,449.03	245,388.41
		STEP H	120.8888	9,671.10	20,954.05	251,448.70
		STEP I	123.8743	9,909.94	21,471.54	257,658.54
		STEP J	126.9335	10,154.68	22,001.80	264,021.68
		STEP K	130.0683	10,405.46	22,545.17	270,542.06
		STEP L	133.2803	10,662.42	23,101.91	277,223.02
		STEP M	136.5719	10,925.75	23,672.46	284,069.55

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B955	ELECTRIC UTILITY FIN ADMIN					
		STEP A	54.3404	4,347.23	9,419.00	113,028.03
		STEP B	55.6818	4,454.54	9,651.51	115,818.14
		STEP C	57.0570	4,564.56	9,889.88	118,678.56
		STEP D	58.4660	4,677.28	10,134.10	121,609.28
		STEP E	59.9099	4,792.79	10,384.38	124,612.59
		STEP F	61.3894	4,911.15	10,640.82	127,689.95
		STEP G	62.9055	5,032.44	10,903.62	130,843.44
		STEP H	64.4590	5,156.72	11,172.89	134,074.72
		STEP I	66.0509	5,284.07	11,448.82	137,385.87
		STEP J	67.6821	5,414.56	11,731.56	140,778.76
		STEP K	69.3536	5,548.28	12,021.29	144,255.48
		STEP L	71.0663	5,685.30	12,318.15	147,817.90
		STEP M	72.8214	5,825.71	12,622.37	151,468.51
B754	ELECTRONIC MAINT COORDINATOR					
		STEP A	36.0024	2,880.19	6,240.41	74,884.99
		STEP B	36.8916	2,951.32	6,394.54	76,734.52
		STEP C	37.8026	3,024.20	6,552.45	78,629.40
		STEP D	38.7361	3,098.88	6,714.25	80,571.08
		STEP E	39.6928	3,175.42	6,880.08	82,561.02
		STEP F	40.6730	3,253.84	7,049.98	84,599.84
		STEP G	41.6775	3,334.20	7,224.10	86,689.20
		STEP H	42.7068	3,416.54	7,402.51	88,830.14
		STEP I	43.7615	3,500.92	7,585.32	91,023.92
		STEP J	44.8422	3,587.37	7,772.64	93,271.77
		STEP K	45.9496	3,675.96	7,964.59	95,575.16
		STEP L	47.0844	3,766.75	8,161.29	97,935.55
		STEP M	48.2472	3,859.77	8,362.84	100,354.17
B755	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3,687.64	7,989.88	95,878.64
		STEP B	47.2334	3,778.67	8,187.12	98,245.47
		STEP C	48.3999	3,871.99	8,389.31	100,671.79
		STEP D	49.5953	3,967.62	8,596.51	103,158.22
		STEP E	50.8201	4,065.60	8,808.81	105,705.80
		STEP F	52.0751	4,166.00	9,026.35	108,316.20
		STEP G	53.3611	4,268.88	9,249.25	110,991.08
		STEP H	54.6789	4,374.31	9,477.67	113,732.11
		STEP I	56.0293	4,482.34	9,711.74	116,540.94
		STEP J	57.4130	4,593.04	9,951.58	119,419.04
		STEP K	58.8308	4,706.46	10,197.33	122,368.06
		STEP L	60.2837	4,822.69	10,449.17	125,390.09
		STEP M	61.7725	4,941.80	10,707.23	128,486.80

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B939	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3,211.76	6,958.83	83,505.96
		STEP B	41.1380	3,291.04	7,130.58	85,567.04
		STEP C	42.1539	3,372.31	7,306.67	87,680.11
		STEP D	43.1950	3,455.60	7,487.13	89,845.60
		STEP E	44.2618	3,540.94	7,672.04	92,064.54
		STEP F	45.3548	3,628.38	7,861.49	94,337.98
		STEP G	46.4749	3,717.99	8,055.64	96,667.79
		STEP H	47.6227	3,809.81	8,254.60	99,055.21
		STEP I	48.7987	3,903.89	8,458.44	101,501.29
		STEP J	50.0039	4,000.31	8,667.34	104,008.11
		STEP K	51.2388	4,099.10	8,881.39	106,576.70
		STEP L	52.5042	4,200.33	9,100.72	109,208.73
		STEP M	53.8008	4,304.06	9,325.47	111,905.66
B756	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3,532.94	7,654.71	91,856.54
		STEP B	45.2519	3,620.15	7,843.66	94,123.95
		STEP C	46.3694	3,709.55	8,037.36	96,448.35
		STEP D	47.5146	3,801.16	8,235.86	98,830.36
		STEP E	48.6880	3,895.04	8,439.25	101,271.04
		STEP F	49.8904	3,991.23	8,647.66	103,772.03
		STEP G	51.1225	4,089.80	8,861.23	106,334.80
		STEP H	52.3851	4,190.80	9,080.08	108,961.00
		STEP I	53.6787	4,294.29	9,304.30	111,651.69
		STEP J	55.0044	4,400.35	9,534.09	114,409.15
		STEP K	56.3628	4,509.02	9,769.55	117,234.62
		STEP L	57.7547	4,620.37	10,010.81	120,129.77
		STEP M	59.1810	4,734.48	10,258.04	123,096.48
B757	ENGINEERING MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B758	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3,433.33	7,438.89	89,266.73
		STEP B	43.9762	3,518.09	7,622.54	91,470.49
		STEP C	45.0622	3,604.97	7,810.78	93,729.37
		STEP D	46.1751	3,694.00	8,003.68	96,044.20
		STEP E	47.3155	3,785.24	8,201.35	98,416.24
		STEP F	48.4840	3,878.72	8,403.89	100,846.72
		STEP G	49.6812	3,974.49	8,611.40	103,336.89
		STEP H	50.9082	4,072.65	8,824.08	105,889.05
		STEP I	52.1655	4,173.24	9,042.02	108,504.24
		STEP J	53.4537	4,276.29	9,265.30	111,183.69
		STEP K	54.7738	4,381.90	9,494.12	113,929.50
		STEP L	56.1265	4,490.12	9,728.59	116,743.12
		STEP M	57.5126	4,601.00	9,968.85	119,626.20
B761	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3,433.18	7,438.56	89,262.78
		STEP B	43.9739	3,517.91	7,622.14	91,465.71
		STEP C	45.0599	3,604.79	7,810.38	93,724.59
		STEP D	46.1727	3,693.81	8,003.26	96,039.21
		STEP E	47.3130	3,785.04	8,200.92	98,411.04
		STEP F	48.4814	3,878.51	8,403.44	100,841.31
		STEP G	49.6787	3,974.29	8,610.97	103,331.69
		STEP H	50.9055	4,072.44	8,823.62	105,883.44
		STEP I	52.1628	4,173.02	9,041.55	108,498.62
		STEP J	53.4510	4,276.08	9,264.84	111,178.08
		STEP K	54.7709	4,381.67	9,493.62	113,923.47
		STEP L	56.1236	4,489.88	9,728.09	116,737.08
		STEP M	57.5096	4,600.76	9,968.33	119,619.96
B759	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6,079.64	13,172.55	158,070.64
		STEP B	77.8714	6,229.71	13,497.70	161,972.51
		STEP C	79.7945	6,383.56	13,831.04	165,972.56
		STEP D	81.7651	6,541.20	14,172.61	170,071.40
		STEP E	83.7844	6,702.75	14,522.62	174,271.55
		STEP F	85.8535	6,868.28	14,881.27	178,575.28
		STEP G	87.9738	7,037.90	15,248.79	182,985.50
		STEP H	90.1464	7,211.71	15,625.37	187,504.51
		STEP I	92.3726	7,389.80	16,011.25	192,135.00
		STEP J	94.6539	7,572.31	16,406.67	196,880.11
		STEP K	96.9914	7,759.31	16,811.84	201,742.11
		STEP L	99.3868	7,950.94	17,227.04	206,724.54
		STEP M	101.8412	8,147.29	17,652.47	211,829.69

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B760	EQUIPMENT MAINT SUPERVISOR	STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	32.8898	2,631.18	5,700.89	68,410.78
		STEP C	33.7020	2,696.16	5,841.68	70,100.16
		STEP D	34.5343	2,762.74	5,985.94	71,831.34
		STEP E	35.3873	2,830.98	6,133.79	73,605.58
		STEP F	36.2611	2,900.88	6,285.25	75,423.08
		STEP G	37.1567	2,972.53	6,440.49	77,285.93
		STEP H	38.0743	3,045.94	6,599.54	79,194.54
		STEP I	39.0146	3,121.16	6,762.53	81,150.36
		STEP J	39.9781	3,198.24	6,929.53	83,154.44
		STEP K	40.9653	3,277.22	7,100.65	85,207.82
		STEP L	41.9771	3,358.16	7,276.03	87,312.36
		STEP M	43.0137	3,441.09	7,455.70	89,468.49
B851	ERP MANAGER	STEP A	49.2678	3,941.42	8,539.75	102,477.02
		STEP B	50.4841	4,038.72	8,750.57	105,006.92
		STEP C	51.7308	4,138.46	8,966.67	107,600.06
		STEP D	53.0084	4,240.67	9,188.12	110,257.47
		STEP E	54.3174	4,345.39	9,415.01	112,980.19
		STEP F	55.6588	4,452.70	9,647.52	115,770.30
		STEP G	57.0334	4,562.67	9,885.78	118,629.47
		STEP H	58.4419	4,675.35	10,129.92	121,559.15
		STEP I	59.8852	4,790.81	10,380.10	124,561.21
		STEP J	61.3641	4,909.12	10,636.44	127,637.32
		STEP K	62.8796	5,030.36	10,899.13	130,789.56
		STEP L	64.4325	5,154.60	11,168.30	134,019.60
		STEP M	66.0237	5,281.89	11,444.10	137,329.29
B847	EU BUSINESS SVCS ADMINISTRATOR	STEP A	43.7743	3,501.94	7,587.54	91,050.54
		STEP B	44.8548	3,588.38	7,774.83	93,297.98
		STEP C	45.9626	3,677.00	7,966.85	95,602.20
		STEP D	47.0977	3,767.81	8,163.60	97,963.21
		STEP E	48.2608	3,860.86	8,365.20	100,382.46
		STEP F	49.4527	3,956.21	8,571.80	102,861.61
		STEP G	50.6739	4,053.91	8,783.47	105,401.71
		STEP H	51.9253	4,154.02	9,000.38	108,004.62
		STEP I	53.2077	4,256.61	9,222.66	110,672.01
		STEP J	54.5218	4,361.74	9,450.44	113,405.34
		STEP K	55.8683	4,469.46	9,683.83	116,206.06
		STEP L	57.2479	4,579.83	9,922.96	119,075.63
		STEP M	58.6617	4,692.93	10,168.02	122,016.33

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B848	EU RATE ANALYST I					
		STEP A	35.1221	2,809.76	6,087.83	73,053.96
		STEP B	35.9890	2,879.12	6,238.09	74,857.12
		STEP C	36.8778	2,950.22	6,392.15	76,705.82
		STEP D	37.7886	3,023.08	6,550.02	78,600.28
		STEP E	38.7218	3,097.74	6,711.77	80,541.34
		STEP F	39.6780	3,174.24	6,877.52	82,530.24
		STEP G	40.6579	3,252.63	7,047.36	84,568.43
		STEP H	41.6620	3,332.96	7,221.41	86,656.96
		STEP I	42.6909	3,415.27	7,399.75	88,797.07
		STEP J	43.7451	3,499.60	7,582.48	90,989.80
		STEP K	44.8255	3,586.04	7,769.75	93,237.04
		STEP L	45.9325	3,674.60	7,961.63	95,539.60
		STEP M	47.0669	3,765.35	8,158.26	97,899.15
B849	EU RATE ANALYST II					
		STEP A	38.0646	3,045.16	6,597.86	79,174.36
		STEP B	39.0042	3,120.33	6,760.72	81,128.73
		STEP C	39.9675	3,197.40	6,927.70	83,132.40
		STEP D	40.9545	3,276.36	7,098.78	85,185.36
		STEP E	41.9660	3,357.28	7,274.10	87,289.28
		STEP F	43.0023	3,440.18	7,453.73	89,444.78
		STEP G	44.0643	3,525.14	7,637.81	91,653.74
		STEP H	45.1525	3,612.20	7,826.43	93,917.20
		STEP I	46.2676	3,701.40	8,019.71	96,236.60
		STEP J	47.4102	3,792.81	8,217.76	98,613.21
		STEP K	48.5811	3,886.48	8,420.72	101,048.68
		STEP L	49.7808	3,982.46	8,628.67	103,544.06
		STEP M	51.0102	4,080.81	8,841.76	106,101.21
B762	FACILITIES MANAGER					
		STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	42.9347	3,434.77	7,442.01	89,304.17
		STEP C	43.9950	3,519.60	7,625.80	91,509.60
		STEP D	45.0815	3,606.52	7,814.12	93,769.52
		STEP E	46.1948	3,695.58	8,007.09	96,085.18
		STEP F	47.3356	3,786.84	8,204.83	98,458.04
		STEP G	48.5047	3,880.37	8,407.48	100,889.77
		STEP H	49.7025	3,976.20	8,615.10	103,381.20
		STEP I	50.9300	4,074.40	8,827.86	105,934.40
		STEP J	52.1877	4,175.01	9,045.86	108,550.41
		STEP K	53.4766	4,278.12	9,269.27	111,231.32
		STEP L	54.7972	4,383.77	9,498.18	113,978.17
		STEP M	56.1505	4,492.04	9,732.75	116,793.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B118	FACILITIES SUPERVISOR					
		STEP A	32.0975	2,567.80	5,563.56	66,762.80
		STEP B	32.8898	2,631.18	5,700.89	68,410.78
		STEP C	33.7020	2,696.16	5,841.68	70,100.16
		STEP D	34.5343	2,762.74	5,985.94	71,831.34
		STEP E	35.3873	2,830.98	6,133.79	73,605.58
		STEP F	36.2611	2,900.88	6,285.25	75,423.08
		STEP G	37.1567	2,972.53	6,440.49	77,285.93
		STEP H	38.0743	3,045.94	6,599.54	79,194.54
		STEP I	39.0146	3,121.16	6,762.53	81,150.36
		STEP J	39.9781	3,198.24	6,929.53	83,154.44
		STEP K	40.9653	3,277.22	7,100.65	85,207.82
		STEP L	41.9771	3,358.16	7,276.03	87,312.36
		STEP M	43.0137	3,441.09	7,455.70	89,468.49
B763	FINANCE DIRECTOR					
		STEP A	68.4299	5,474.39	11,861.18	142,334.19
		STEP B	70.1192	5,609.53	12,153.99	145,847.93
		STEP C	71.8509	5,748.07	12,454.15	149,449.87
		STEP D	73.6253	5,890.02	12,761.71	153,140.62
		STEP E	75.4436	6,035.48	13,076.89	156,922.68
		STEP F	77.3067	6,184.53	13,399.82	160,797.93
		STEP G	79.2159	6,337.27	13,730.75	164,769.07
		STEP H	81.1722	6,493.77	14,069.84	168,838.17
		STEP I	83.1768	6,654.14	14,417.31	173,007.74
		STEP J	85.2310	6,818.48	14,773.37	177,280.48
		STEP K	87.3359	6,986.87	15,138.22	181,658.67
		STEP L	89.4927	7,159.41	15,512.06	186,144.81
		STEP M	91.7028	7,336.22	15,895.15	190,741.82
B764	FINANCE MANAGER					
		STEP A	46.4600	3,716.80	8,053.06	96,636.80
		STEP B	47.6069	3,808.55	8,251.86	99,022.35
		STEP C	48.7826	3,902.60	8,455.65	101,467.80
		STEP D	49.9873	3,998.98	8,664.46	103,973.58
		STEP E	51.2218	4,097.74	8,878.44	106,541.34
		STEP F	52.4868	4,198.94	9,097.71	109,172.54
		STEP G	53.7830	4,302.64	9,322.38	111,868.64
		STEP H	55.1112	4,408.89	9,552.60	114,631.29
		STEP I	56.4723	4,517.78	9,788.53	117,462.38
		STEP J	57.8669	4,629.35	10,030.26	120,363.15
		STEP K	59.2960	4,743.68	10,277.97	123,335.68
		STEP L	60.7604	4,860.83	10,531.80	126,381.63
		STEP M	62.2609	4,980.87	10,791.88	129,502.67

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B765	FINANCE SUPERVISOR					
		STEP A	37.0645	2,965.16	6,424.51	77,094.16
		STEP B	37.9792	3,038.33	6,583.06	78,996.73
		STEP C	38.9171	3,113.36	6,745.63	80,947.56
		STEP D	39.8782	3,190.25	6,912.22	82,946.65
		STEP E	40.8630	3,269.04	7,082.92	84,995.04
		STEP F	41.8721	3,349.76	7,257.83	87,093.96
		STEP G	42.9062	3,432.49	7,437.07	89,244.89
		STEP H	43.9659	3,517.27	7,620.75	91,449.07
		STEP I	45.0517	3,604.13	7,808.96	93,707.53
		STEP J	46.1643	3,693.14	8,001.81	96,021.74
		STEP K	47.3043	3,784.34	8,199.41	98,392.94
		STEP L	48.4725	3,877.80	8,401.90	100,822.80
		STEP M	49.6696	3,973.56	8,609.39	103,312.76
B766	FIRE BATTALLION CHIEF (8HR)					
		STEP A	52.2184	4,177.47	9,051.18	108,614.27
		STEP B	52.9144	4,233.15	9,171.82	110,061.95
		STEP C	54.2213	4,337.70	9,398.35	112,780.30
		STEP D	55.5603	4,444.82	9,630.45	115,565.42
		STEP E	56.9324	4,554.59	9,868.28	118,419.39
		STEP F	58.3384	4,667.07	10,111.98	121,343.87
		STEP G	59.7791	4,782.32	10,361.71	124,340.52
		STEP H	61.2555	4,900.44	10,617.62	127,411.44
		STEP I	62.7682	5,021.45	10,879.82	130,557.85
		STEP J	64.3183	5,145.46	11,148.50	133,782.06
		STEP K	65.9068	5,272.54	11,423.84	137,086.14
		STEP L	67.5344	5,402.75	11,705.96	140,471.55
		STEP M	69.2022	5,536.17	11,995.04	143,940.57
B767	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4,131.16	8,950.85	107,410.28
		STEP B	37.7960	4,233.15	9,171.82	110,061.95
		STEP C	38.7294	4,337.69	9,398.33	112,780.01
		STEP D	39.6859	4,444.82	9,630.44	115,565.34
		STEP E	40.6660	4,554.59	9,868.28	118,419.39
		STEP F	41.6703	4,667.07	10,111.99	121,343.91
		STEP G	42.6993	4,782.32	10,361.69	124,340.36
		STEP H	43.7538	4,900.42	10,617.58	127,411.06
		STEP I	44.8344	5,021.45	10,879.81	130,557.77
		STEP J	45.9416	5,145.45	11,148.49	133,781.93
		STEP K	47.0763	5,272.54	11,423.84	137,086.18
		STEP L	48.2389	5,402.75	11,705.97	140,471.67
		STEP M	49.4301	5,536.17	11,995.03	143,940.45

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B768	FIRE CHIEF	STEP A	74.2220	5,937.76	12,865.14	154,381.76
		STEP B	76.0541	6,084.32	13,182.71	158,192.52
		STEP C	77.9323	6,234.58	13,508.26	162,099.18
		STEP D	79.8569	6,388.55	13,841.86	166,102.35
		STEP E	81.8291	6,546.32	14,183.71	170,204.52
		STEP F	83.8499	6,707.99	14,533.98	174,407.79
		STEP G	85.9207	6,873.65	14,892.92	178,715.05
		STEP H	88.0426	7,043.40	15,260.71	183,128.60
		STEP I	90.2169	7,217.35	15,637.59	187,651.15
		STEP J	92.4448	7,395.58	16,023.76	192,285.18
		STEP K	94.7279	7,578.23	16,419.50	197,034.03
		STEP L	97.0673	7,765.38	16,825.00	201,899.98
		STEP M	99.4645	7,957.16	17,240.51	206,886.16
B769	FIRE DIVISION CHIEF	STEP A	56.8040	4,544.32	9,846.02	118,152.32
		STEP B	58.2061	4,656.48	10,089.05	121,068.68
		STEP C	59.6436	4,771.48	10,338.22	124,058.68
		STEP D	61.1166	4,889.32	10,593.54	127,122.52
		STEP E	62.6259	5,010.07	10,855.15	130,261.87
		STEP F	64.1725	5,133.80	11,123.23	133,478.80
		STEP G	65.7573	5,260.58	11,397.93	136,775.18
		STEP H	67.3812	5,390.49	11,679.40	140,152.89
		STEP I	69.0453	5,523.62	11,967.85	143,614.22
		STEP J	70.7505	5,660.04	12,263.42	147,161.04
		STEP K	72.4977	5,799.81	12,566.26	150,795.21
		STEP L	74.2881	5,943.04	12,876.60	154,519.24
		STEP M	76.1227	6,089.81	13,194.60	158,335.21
B770	FLEET MANAGER	STEP A	41.9004	3,352.03	7,262.73	87,152.83
		STEP B	42.9347	3,434.77	7,442.01	89,304.17
		STEP C	43.9950	3,519.60	7,625.80	91,509.60
		STEP D	45.0815	3,606.52	7,814.12	93,769.52
		STEP E	46.1948	3,695.58	8,007.09	96,085.18
		STEP F	47.3356	3,786.84	8,204.83	98,458.04
		STEP G	48.5047	3,880.37	8,407.48	100,889.77
		STEP H	49.7025	3,976.20	8,615.10	103,381.20
		STEP I	50.9300	4,074.40	8,827.86	105,934.40
		STEP J	52.1877	4,175.01	9,045.86	108,550.41
		STEP K	53.4766	4,278.12	9,269.27	111,231.32
		STEP L	54.7972	4,383.77	9,498.18	113,978.17
		STEP M	56.1505	4,492.04	9,732.75	116,793.04

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B771	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	47.0214	3,761.71	8,150.37	97,804.51
		STEP B	48.1821	3,854.56	8,351.56	100,218.76
		STEP C	49.3720	3,949.76	8,557.81	102,693.76
		STEP D	50.5913	4,047.30	8,769.15	105,229.90
		STEP E	51.8407	4,147.25	8,985.72	107,828.65
		STEP F	53.1209	4,249.67	9,207.62	110,491.47
		STEP G	54.4328	4,354.62	9,435.01	113,220.22
		STEP H	55.7771	4,462.16	9,668.03	116,016.36
		STEP I	57.1546	4,572.36	9,906.79	118,881.56
		STEP J	58.5660	4,685.28	10,151.44	121,817.28
		STEP K	60.0124	4,800.99	10,402.14	124,825.79
		STEP L	61.4945	4,919.56	10,659.04	127,908.56
		STEP M	63.0131	5,041.04	10,922.27	131,067.24
B558	GOVERNMENT RELATIONS REP I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74
B559	GOVERNMENT RELATIONS REP II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B844	HOUSING MANAGER	STEP A	44.3119	3,544.95	7,680.72	92,168.75
		STEP B	45.4075	3,632.60	7,870.63	94,447.60
		STEP C	46.5289	3,722.31	8,065.00	96,780.11
		STEP D	47.6781	3,814.24	8,264.20	99,170.44
		STEP E	48.8556	3,908.44	8,468.30	101,619.64
		STEP F	50.0620	4,004.96	8,677.41	104,128.96
		STEP G	51.2984	4,103.87	8,891.72	106,700.67
		STEP H	52.5652	4,205.21	9,111.30	109,335.61
		STEP I	53.8633	4,309.06	9,336.30	112,035.66
		STEP J	55.1936	4,415.48	9,566.89	114,802.68
		STEP K	56.5567	4,524.53	9,803.16	117,637.93
		STEP L	57.9533	4,636.26	10,045.23	120,542.86
		STEP M	59.3846	4,750.76	10,293.33	123,519.96
B772	HOUSING SUPERVISOR	STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B773	HUMAN RESOURCES ANALYST I	STEP A	33.0805	2,646.44	5,733.95	68,807.44
		STEP B	33.8971	2,711.76	5,875.49	70,505.96
		STEP C	34.7343	2,778.74	6,020.61	72,247.34
		STEP D	35.5921	2,847.36	6,169.29	74,031.56
		STEP E	36.4710	2,917.68	6,321.64	75,859.68
		STEP F	37.3717	2,989.73	6,477.76	77,733.13
		STEP G	38.2947	3,063.57	6,637.74	79,652.97
		STEP H	39.2404	3,139.23	6,801.66	81,620.03
		STEP I	40.2095	3,216.76	6,969.64	83,635.76
		STEP J	41.2025	3,296.20	7,141.76	85,701.20
		STEP K	42.2200	3,377.60	7,318.13	87,817.60
		STEP L	43.2627	3,461.01	7,498.86	89,986.41
		STEP M	44.3311	3,546.48	7,684.05	92,208.68

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B774	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2,911.96	6,309.24	75,710.96
		STEP B	37.2980	2,983.84	6,464.98	77,579.84
		STEP C	38.2191	3,057.52	6,624.64	79,495.72
		STEP D	39.1630	3,133.04	6,788.25	81,459.04
		STEP E	40.1302	3,210.41	6,955.90	83,470.81
		STEP F	41.1212	3,289.69	7,127.67	85,532.09
		STEP G	42.1367	3,370.93	7,303.69	87,644.33
		STEP H	43.1773	3,454.18	7,484.06	89,808.78
		STEP I	44.2437	3,539.49	7,668.90	92,026.89
		STEP J	45.3363	3,626.90	7,858.29	94,299.50
		STEP K	46.4559	3,716.47	8,052.35	96,628.27
		STEP L	47.6032	3,808.25	8,251.22	99,014.65
		STEP M	48.7788	3,902.30	8,454.99	101,459.90
B775	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4,983.37	10,797.31	129,567.77
		STEP B	63.8300	5,106.40	11,063.86	132,766.40
		STEP C	65.4063	5,232.50	11,337.09	136,045.10
		STEP D	67.0215	5,361.72	11,617.06	139,404.72
		STEP E	68.6767	5,494.13	11,903.96	142,847.53
		STEP F	70.3728	5,629.82	12,197.95	146,375.42
		STEP G	72.1107	5,768.85	12,499.18	149,990.25
		STEP H	73.8916	5,911.32	12,807.87	153,694.52
		STEP I	75.7164	6,057.31	13,124.17	157,490.11
		STEP J	77.5863	6,206.90	13,448.29	161,379.50
		STEP K	79.5024	6,360.19	13,780.41	165,364.99
		STEP L	81.4658	6,517.26	14,120.73	169,448.86
		STEP M	83.4776	6,678.20	14,469.45	173,633.40
B776	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3,400.13	7,366.96	88,403.53
		STEP B	43.5510	3,484.08	7,548.84	90,586.08
		STEP C	44.6266	3,570.12	7,735.27	92,823.32
		STEP D	45.7286	3,658.28	7,926.29	95,115.48
		STEP E	46.8580	3,748.64	8,122.05	97,464.64
		STEP F	48.0152	3,841.21	8,322.63	99,871.61
		STEP G	49.2010	3,936.08	8,528.17	102,338.08
		STEP H	50.4160	4,033.28	8,738.77	104,865.28
		STEP I	51.6612	4,132.89	8,954.60	107,455.29
		STEP J	52.9370	4,234.96	9,175.74	110,108.96
		STEP K	54.2443	4,339.54	9,402.34	112,828.14
		STEP L	55.5839	4,446.71	9,634.54	115,614.51
		STEP M	56.9566	4,556.52	9,872.47	118,469.72

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B777	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3,497.22	7,577.31	90,927.82
		STEP B	44.7943	3,583.54	7,764.34	93,172.14
		STEP C	45.9006	3,672.04	7,956.10	95,473.24
		STEP D	47.0341	3,762.72	8,152.57	97,830.92
		STEP E	48.1957	3,855.65	8,353.92	100,247.05
		STEP F	49.3860	3,950.88	8,560.24	102,722.88
		STEP G	50.6056	4,048.44	8,771.63	105,259.64
		STEP H	51.8553	4,148.42	8,988.25	107,859.02
		STEP I	53.1360	4,250.88	9,210.24	110,522.88
		STEP J	54.4482	4,355.85	9,437.68	113,252.25
		STEP K	55.7929	4,463.43	9,670.76	116,049.23
		STEP L	57.1707	4,573.65	9,909.58	118,915.05
		STEP M	58.5826	4,686.60	10,154.31	121,851.80
B778	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	31.8553	2,548.42	5,521.58	66,259.02
		STEP B	32.6420	2,611.36	5,657.94	67,895.36
		STEP C	33.4481	2,675.84	5,797.67	69,572.04
		STEP D	34.2742	2,741.93	5,940.86	71,290.33
		STEP E	35.1206	2,809.64	6,087.57	73,050.84
		STEP F	35.9879	2,879.03	6,237.90	74,854.83
		STEP G	36.8768	2,950.14	6,391.97	76,703.74
		STEP H	37.7874	3,022.99	6,549.81	78,597.79
		STEP I	38.7206	3,097.64	6,711.57	80,538.84
		STEP J	39.6769	3,174.15	6,877.32	82,527.95
		STEP K	40.6568	3,252.54	7,047.17	84,566.14
		STEP L	41.6608	3,332.86	7,221.20	86,654.46
		STEP M	42.6897	3,415.17	7,399.54	88,794.57
B779	IT DIVISION MANAGER					
		STEP A	45.6108	3,648.86	7,905.87	94,870.46
		STEP B	46.7372	3,738.97	8,101.11	97,213.37
		STEP C	47.8914	3,831.31	8,301.17	99,614.11
		STEP D	49.0741	3,925.92	8,506.17	102,074.12
		STEP E	50.2861	4,022.88	8,716.25	104,595.08
		STEP F	51.5280	4,122.24	8,931.52	107,178.24
		STEP G	52.8005	4,224.04	9,152.08	109,825.04
		STEP H	54.1045	4,328.36	9,378.11	112,537.36
		STEP I	55.4406	4,435.24	9,609.70	115,316.44
		STEP J	56.8097	4,544.77	9,847.01	118,164.17
		STEP K	58.2127	4,657.01	10,090.20	121,082.41
		STEP L	59.6503	4,772.02	10,339.38	124,072.62
		STEP M	61.1235	4,889.88	10,594.74	127,136.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B781	IT PROGRAM MANAGER					
		STEP A	41.4676	3,317.40	7,187.71	86,252.60
		STEP B	42.4917	3,399.33	7,365.22	88,382.73
		STEP C	43.5410	3,483.28	7,547.10	90,565.28
		STEP D	44.6163	3,569.30	7,733.49	92,801.90
		STEP E	45.7181	3,657.44	7,924.47	95,093.64
		STEP F	46.8472	3,747.77	8,120.18	97,442.17
		STEP G	48.0042	3,840.33	8,320.72	99,848.73
		STEP H	49.1897	3,935.17	8,526.21	102,314.57
		STEP I	50.4044	4,032.35	8,736.76	104,841.15
		STEP J	51.6492	4,131.93	8,952.52	107,430.33
		STEP K	52.9247	4,233.97	9,173.61	110,083.37
		STEP L	54.2318	4,338.54	9,400.17	112,802.14
		STEP M	55.5711	4,445.68	9,632.32	115,587.88
B782	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	49.7747	3,981.97	8,627.61	103,531.37
		STEP C	51.0040	4,080.32	8,840.69	106,088.32
		STEP D	52.2636	4,181.08	9,059.02	108,708.28
		STEP E	53.5543	4,284.34	9,282.74	111,392.94
		STEP F	54.8768	4,390.14	9,511.97	114,143.74
		STEP G	56.2321	4,498.56	9,746.89	116,962.76
		STEP H	57.6207	4,609.65	9,987.58	119,851.05
		STEP I	59.0437	4,723.49	10,234.24	122,810.89
		STEP J	60.5019	4,840.15	10,487.00	125,843.95
		STEP K	61.9961	4,959.68	10,745.99	128,951.88
		STEP L	63.5271	5,082.16	11,011.36	132,136.36
		STEP M	65.0960	5,207.68	11,283.30	135,399.68
B783	LIBRARY SUPERVISOR					
		STEP A	32.7580	2,620.64	5,678.05	68,136.64
		STEP B	33.5668	2,685.34	5,818.24	69,818.94
		STEP C	34.3957	2,751.65	5,961.92	71,543.05
		STEP D	35.2452	2,819.61	6,109.16	73,310.01
		STEP E	36.1156	2,889.24	6,260.03	75,120.44
		STEP F	37.0075	2,960.60	6,414.63	76,975.60
		STEP G	37.9215	3,033.72	6,573.06	78,876.72
		STEP H	38.8579	3,108.63	6,735.36	80,824.43
		STEP I	39.8176	3,185.40	6,901.71	82,820.60
		STEP J	40.8009	3,264.07	7,072.15	84,865.87
		STEP K	41.8086	3,344.68	7,246.82	86,961.88
		STEP L	42.8410	3,427.28	7,425.77	89,109.28
		STEP M	43.8991	3,511.92	7,609.17	91,310.12

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B784	MANAGEMENT ANALYST					
		STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	40.1519	3,212.15	6,959.66	83,515.95
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	42.1596	3,372.76	7,307.66	87,691.96
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	44.2676	3,541.40	7,673.05	92,076.60
		STEP G	45.3608	3,628.86	7,862.53	94,350.46
		STEP H	46.4811	3,718.48	8,056.72	96,680.68
		STEP I	47.6290	3,810.32	8,255.69	99,068.32
		STEP J	48.8053	3,904.42	8,459.58	101,515.02
		STEP K	50.0105	4,000.84	8,668.48	104,021.84
		STEP L	51.2456	4,099.64	8,882.57	106,590.84
		STEP M	52.5111	4,200.88	9,101.92	109,223.08
B787	OPEN SPACE SUPERINTENDENT					
		STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53
B788	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2,714.08	5,880.52	70,566.28
		STEP B	34.7636	2,781.08	6,025.69	72,308.28
		STEP C	35.6221	2,849.76	6,174.49	74,093.96
		STEP D	36.5018	2,920.14	6,326.97	75,923.74
		STEP E	37.4033	2,992.26	6,483.23	77,798.86
		STEP F	38.3270	3,066.16	6,643.34	79,720.16
		STEP G	39.2736	3,141.88	6,807.42	81,689.08
		STEP H	40.2434	3,219.47	6,975.52	83,706.27
		STEP I	41.2373	3,298.98	7,147.79	85,773.58
		STEP J	42.2556	3,380.44	7,324.30	87,891.64
		STEP K	43.2992	3,463.93	7,505.19	90,062.33
		STEP L	44.3686	3,549.48	7,690.55	92,286.68
		STEP M	45.4643	3,637.14	7,880.47	94,565.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B789	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B790	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53
B855	PARKS MANAGER					
		STEP A	43.4345	3,474.76	7,528.64	90,343.76
		STEP B	44.5067	3,560.53	7,714.49	92,573.93
		STEP C	45.6058	3,648.46	7,905.00	94,860.06
		STEP D	46.7321	3,738.56	8,100.23	97,202.76
		STEP E	47.8861	3,830.88	8,300.25	99,603.08
		STEP F	49.0687	3,925.49	8,505.24	102,062.89
		STEP G	50.2806	4,022.44	8,715.30	104,583.64
		STEP H	51.5223	4,121.78	8,930.53	107,166.38
		STEP I	52.7947	4,223.57	9,151.08	109,812.97
		STEP J	54.0986	4,327.88	9,377.09	112,525.08
		STEP K	55.4346	4,434.76	9,608.66	115,303.96
		STEP L	56.8036	4,544.28	9,845.95	118,151.48
		STEP M	58.2064	4,656.51	10,089.10	121,069.31

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B791	PARKS SUPERINTENDENT					
		STEP A	37.7688	3,021.50	6,546.59	78,559.10
		STEP B	38.7015	3,096.12	6,708.26	80,499.12
		STEP C	39.6573	3,172.58	6,873.93	82,487.18
		STEP D	40.6366	3,250.92	7,043.67	84,524.12
		STEP E	41.6402	3,331.21	7,217.63	86,611.61
		STEP F	42.6685	3,413.48	7,395.87	88,750.48
		STEP G	43.7223	3,497.78	7,578.53	90,942.38
		STEP H	44.8021	3,584.16	7,765.69	93,188.36
		STEP I	45.9085	3,672.68	7,957.47	95,489.68
		STEP J	47.0422	3,763.37	8,153.98	97,847.77
		STEP K	48.2040	3,856.32	8,355.36	100,264.32
		STEP L	49.3944	3,951.55	8,561.69	102,740.35
		STEP M	50.6142	4,049.13	8,773.12	105,277.53
B792	PARKS SUPERVISOR					
		STEP A	30.5652	2,445.21	5,297.96	63,575.61
		STEP B	31.3200	2,505.60	5,428.80	65,145.60
		STEP C	32.0935	2,567.48	5,562.87	66,754.48
		STEP D	32.8861	2,630.88	5,700.25	68,403.08
		STEP E	33.6982	2,695.85	5,841.02	70,092.25
		STEP F	34.5305	2,762.44	5,985.28	71,823.44
		STEP G	35.3833	2,830.66	6,133.10	73,597.26
		STEP H	36.2570	2,900.56	6,284.54	75,414.56
		STEP I	37.1525	2,972.20	6,439.76	77,277.20
		STEP J	38.0700	3,045.60	6,598.80	79,185.60
		STEP K	39.0102	3,120.81	6,761.76	81,141.21
		STEP L	39.9736	3,197.88	6,928.75	83,145.08
		STEP M	40.9608	3,276.86	7,099.87	85,198.46
B794	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5,392.14	11,682.97	140,195.74
		STEP B	69.0656	5,525.24	11,971.37	143,656.44
		STEP C	70.7713	5,661.70	12,267.02	147,204.30
		STEP D	72.5190	5,801.52	12,569.96	150,839.52
		STEP E	74.3100	5,944.80	12,880.40	154,564.80
		STEP F	76.1451	6,091.60	13,198.48	158,381.80
		STEP G	78.0256	6,242.04	13,524.43	162,293.24
		STEP H	79.9525	6,396.20	13,858.43	166,301.20
		STEP I	81.9270	6,554.16	14,200.68	170,408.16
		STEP J	83.9503	6,716.02	14,551.38	174,616.62
		STEP K	86.0235	6,881.88	14,910.74	178,928.88
		STEP L	88.1480	7,051.84	15,278.98	183,347.84
		STEP M	90.3249	7,225.99	15,656.31	187,875.79

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B793	PARKS,REC & LIBRARY BUS ADMSTR					
		STEP A	37.7851	3,022.80	6,549.41	78,593.00
		STEP B	38.7183	3,097.46	6,711.17	80,534.06
		STEP C	39.6744	3,173.95	6,876.89	82,522.75
		STEP D	40.6542	3,252.33	7,046.72	84,560.73
		STEP E	41.6582	3,332.65	7,220.75	86,649.05
		STEP F	42.6870	3,414.96	7,399.08	88,788.96
		STEP G	43.7413	3,499.30	7,581.82	90,981.90
		STEP H	44.8215	3,585.72	7,769.06	93,228.72
		STEP I	45.9284	3,674.27	7,960.92	95,531.07
		STEP J	47.0626	3,765.00	8,157.51	97,890.20
		STEP K	48.2249	3,857.99	8,358.98	100,307.79
		STEP L	49.4158	3,953.26	8,565.40	102,784.86
		STEP M	50.6362	4,050.89	8,776.94	105,323.29
B854	PAYROLL SUPERVISOR					
		STEP A	40.0089	3,200.71	6,934.87	83,218.51
		STEP B	40.9966	3,279.72	7,106.07	85,272.92
		STEP C	42.0090	3,360.72	7,281.56	87,378.72
		STEP D	43.0464	3,443.71	7,461.37	89,536.51
		STEP E	44.1095	3,528.76	7,645.64	91,747.76
		STEP F	45.1989	3,615.91	7,834.47	94,013.71
		STEP G	46.3150	3,705.20	8,027.93	96,335.20
		STEP H	47.4589	3,796.71	8,226.20	98,714.51
		STEP I	48.6309	3,890.47	8,429.35	101,152.27
		STEP J	49.8319	3,986.55	8,637.52	103,650.35
		STEP K	51.0625	4,085.00	8,850.83	106,210.00
		STEP L	52.3236	4,185.88	9,069.42	108,833.08
		STEP M	53.6158	4,289.26	9,293.40	111,520.86
B958	PERMITS SUPERVISOR					
		STEP A	37.3189	2,985.51	6,468.60	77,623.31
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B795	PLANNING MANAGER	STEP A	56.6293	4,530.34	9,815.74	117,788.94
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4603	4,756.82	10,306.45	123,677.42
		STEP D	60.9287	4,874.29	10,560.97	126,731.69
		STEP E	62.4334	4,994.67	10,821.78	129,861.47
		STEP F	63.9752	5,118.01	11,089.03	133,068.41
		STEP G	65.5552	5,244.41	11,362.90	136,354.81
		STEP H	67.1741	5,373.92	11,643.51	139,722.12
		STEP I	68.8331	5,506.64	11,931.07	143,172.84
		STEP J	70.5330	5,642.64	12,225.72	146,708.64
		STEP K	72.2749	5,781.99	12,527.64	150,331.79
		STEP L	74.0598	5,924.78	12,837.03	154,044.38
		STEP M	75.8887	6,071.09	13,154.04	157,848.49
B796	POLICE CAPTAIN	STEP A	60.3182	4,825.45	10,455.15	125,461.85
		STEP B	61.8071	4,944.56	10,713.23	128,558.76
		STEP C	63.3335	5,066.68	10,977.80	131,733.68
		STEP D	64.8976	5,191.80	11,248.91	134,987.00
		STEP E	66.5003	5,320.02	11,526.71	138,320.62
		STEP F	68.1426	5,451.40	11,811.38	141,736.60
		STEP G	69.8254	5,586.03	12,103.06	145,236.83
		STEP H	71.5498	5,723.98	12,401.96	148,823.58
		STEP I	73.3168	5,865.34	12,708.24	152,498.94
		STEP J	75.1275	6,010.20	13,022.10	156,265.20
		STEP K	76.9828	6,158.62	13,343.68	160,124.22
		STEP L	78.8840	6,310.72	13,673.22	164,078.72
		STEP M	80.8321	6,466.56	14,010.89	168,130.76
B797	POLICE CHIEF	STEP A	79.5170	6,361.36	13,782.94	165,395.36
		STEP B	81.4796	6,518.36	14,123.13	169,477.56
		STEP C	83.4919	6,679.35	14,471.92	173,663.15
		STEP D	85.5538	6,844.30	14,829.32	177,951.90
		STEP E	87.6667	7,013.33	15,195.56	182,346.73
		STEP F	89.8316	7,186.52	15,570.81	186,849.72
		STEP G	92.0501	7,364.00	15,955.35	191,464.20
		STEP H	94.3234	7,545.87	16,349.38	196,192.67
		STEP I	96.6529	7,732.23	16,753.16	201,038.03
		STEP J	99.0398	7,923.18	17,166.89	206,002.78
		STEP K	101.4856	8,118.84	17,590.83	211,090.04
		STEP L	103.9920	8,319.36	18,025.28	216,303.36
		STEP M	106.5601	8,524.80	18,470.41	221,645.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B798	POLICE LIEUTENANT	STEP A	54.7527	4,380.21	9,490.46	113,885.61
		STEP B	56.1043	4,488.34	9,724.74	116,696.94
		STEP C	57.4899	4,599.19	9,964.91	119,578.99
		STEP D	58.9096	4,712.76	10,211.00	122,531.96
		STEP E	60.3645	4,829.16	10,463.18	125,558.16
		STEP F	61.8552	4,948.41	10,721.56	128,658.81
		STEP G	63.3828	5,070.62	10,986.35	131,836.22
		STEP H	64.9481	5,195.84	11,257.67	135,092.04
		STEP I	66.5521	5,324.16	11,535.69	138,428.36
		STEP J	68.1956	5,455.64	11,820.57	141,846.84
		STEP K	69.8798	5,590.38	12,112.49	145,349.98
		STEP L	71.6055	5,728.44	12,411.62	148,939.44
		STEP M	73.3739	5,869.91	12,718.14	152,617.71
B799	POLICE SERVICES ADMINISTRATOR	STEP A	42.2985	3,383.88	7,331.74	87,980.88
		STEP B	43.3428	3,467.42	7,512.75	90,153.02
		STEP C	44.4132	3,553.05	7,698.28	92,379.45
		STEP D	45.5101	3,640.80	7,888.41	94,661.00
		STEP E	46.6340	3,730.72	8,083.22	96,998.72
		STEP F	47.7856	3,822.84	8,282.83	99,394.04
		STEP G	48.9657	3,917.25	8,487.38	101,848.65
		STEP H	50.1750	4,014.00	8,697.00	104,364.00
		STEP I	51.4141	4,113.12	8,911.77	106,941.32
		STEP J	52.6838	4,214.70	9,131.85	109,582.30
		STEP K	53.9849	4,318.79	9,357.38	112,288.59
		STEP L	55.3182	4,425.45	9,588.48	115,061.85
		STEP M	56.6843	4,534.74	9,825.27	117,903.34
B800	POLICE SOCIAL SVCS ADMINSTR	STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	45.8878	3,671.02	7,953.88	95,446.62
		STEP C	47.0210	3,761.68	8,150.30	97,803.68
		STEP D	48.1821	3,854.56	8,351.56	100,218.76
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1211	4,249.68	9,207.65	110,491.88
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B801	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5,514.89	11,948.94	143,387.29
		STEP B	70.6379	5,651.03	12,243.90	146,926.83
		STEP C	72.3824	5,790.59	12,546.28	150,555.39
		STEP D	74.1699	5,933.59	12,856.11	154,273.39
		STEP E	76.0016	6,080.12	13,173.61	158,083.32
		STEP F	77.8785	6,230.28	13,498.94	161,987.28
		STEP G	79.8018	6,384.14	13,832.31	165,987.74
		STEP H	81.7726	6,541.80	14,173.91	170,087.00
		STEP I	83.7921	6,703.36	14,523.96	174,287.56
		STEP J	85.8614	6,868.91	14,882.64	178,591.71
		STEP K	87.9818	7,038.54	15,250.17	183,002.14
		STEP L	90.1546	7,212.36	15,626.79	187,521.56
		STEP M	92.3811	7,390.48	16,012.72	192,152.68
B802	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5,061.41	10,966.40	131,596.81
		STEP B	64.8296	5,186.36	11,237.13	134,845.56
		STEP C	66.4307	5,314.45	11,514.65	138,175.85
		STEP D	68.0712	5,445.69	11,799.00	141,588.09
		STEP E	69.7523	5,580.18	12,090.39	145,084.78
		STEP F	71.4749	5,717.99	12,388.98	148,667.79
		STEP G	73.2401	5,859.20	12,694.95	152,339.40
		STEP H	75.0487	6,003.89	13,008.44	156,101.29
		STEP I	76.9022	6,152.17	13,329.71	159,956.57
		STEP J	78.8013	6,304.10	13,658.89	163,906.70
		STEP K	80.7474	6,459.79	13,996.21	167,954.59
		STEP L	82.7416	6,619.32	14,341.87	172,102.52
		STEP M	84.7850	6,782.80	14,696.06	176,352.80
B803	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4,820.04	10,443.43	125,321.24
		STEP B	61.7378	4,939.02	10,701.21	128,414.62
		STEP C	63.2625	5,061.00	10,965.50	131,586.00
		STEP D	64.8249	5,185.99	11,236.31	134,835.79
		STEP E	66.4258	5,314.06	11,513.80	138,165.66
		STEP F	68.0662	5,445.29	11,798.14	141,577.69
		STEP G	69.7472	5,579.77	12,089.51	145,074.17
		STEP H	71.4697	5,717.57	12,388.08	148,656.97
		STEP I	73.2347	5,858.77	12,694.01	152,328.17
		STEP J	75.0433	6,003.46	13,007.50	156,090.06
		STEP K	76.8966	6,151.72	13,328.74	159,944.92
		STEP L	78.7956	6,303.64	13,657.90	163,894.84
		STEP M	80.7416	6,459.32	13,995.21	167,942.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B804	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5,236.17	11,345.04	136,140.57
		STEP B	67.0680	5,365.44	11,625.12	139,501.44
		STEP C	68.7242	5,497.93	11,912.19	142,946.33
		STEP D	70.4214	5,633.71	12,206.37	146,476.51
		STEP E	72.1606	5,772.84	12,507.83	150,094.04
		STEP F	73.9427	5,915.41	12,816.73	153,800.81
		STEP G	75.7688	6,061.50	13,133.25	157,599.10
		STEP H	77.6400	6,211.20	13,457.60	161,491.20
		STEP I	79.5573	6,364.58	13,789.93	165,479.18
		STEP J	81.5221	6,521.76	14,130.49	169,565.96
		STEP K	83.5353	6,682.82	14,479.45	173,753.42
		STEP L	85.5983	6,847.86	14,837.03	178,044.46
		STEP M	87.7122	7,016.97	15,203.44	182,441.37
B805	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	44.6458	3,571.66	7,738.60	92,863.26
		STEP C	45.7484	3,659.87	7,929.72	95,156.67
		STEP D	46.8782	3,750.25	8,125.55	97,506.65
		STEP E	48.0359	3,842.87	8,326.22	99,914.67
		STEP F	49.2222	3,937.77	8,531.84	102,382.17
		STEP G	50.4378	4,035.02	8,742.55	104,910.62
		STEP H	51.6834	4,134.67	8,958.45	107,501.47
		STEP I	52.9598	4,236.78	9,179.69	110,156.38
		STEP J	54.2677	4,341.41	9,406.40	112,876.81
		STEP K	55.6078	4,448.62	9,638.68	115,664.22
		STEP L	56.9812	4,558.49	9,876.74	118,520.89
		STEP M	58.3884	4,671.07	10,120.65	121,447.87
B806	PRINCIPAL ENGINEER					
		STEP A	51.2263	4,098.10	8,879.22	106,550.70
		STEP B	52.4907	4,199.25	9,098.38	109,180.65
		STEP C	53.7870	4,302.96	9,323.08	111,876.96
		STEP D	55.1154	4,409.23	9,553.33	114,640.03
		STEP E	56.4765	4,518.12	9,789.26	117,471.12
		STEP F	57.8712	4,629.69	10,031.00	120,372.09
		STEP G	59.3005	4,744.04	10,278.75	123,345.04
		STEP H	60.7650	4,861.20	10,532.60	126,391.20
		STEP I	62.2656	4,981.24	10,792.70	129,512.44
		STEP J	63.8032	5,104.25	11,059.22	132,710.65
		STEP K	65.3789	5,230.31	11,332.34	135,988.11
		STEP L	66.9936	5,359.48	11,612.22	139,346.68
		STEP M	68.6480	5,491.84	11,898.98	142,787.84

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B807	PRINCIPAL PLANNER	STEP A	47.3068	3,784.54	8,199.84	98,398.14
		STEP B	48.4746	3,877.96	8,402.26	100,827.16
		STEP C	49.6717	3,973.73	8,609.76	103,317.13
		STEP D	50.8984	4,071.87	8,822.38	105,868.67
		STEP E	52.1554	4,172.43	9,040.26	108,483.23
		STEP F	53.4434	4,275.47	9,263.52	111,162.27
		STEP G	54.7633	4,381.06	9,492.30	113,907.66
		STEP H	56.1157	4,489.25	9,726.72	116,720.65
		STEP I	57.5015	4,600.12	9,966.92	119,603.12
		STEP J	58.9216	4,713.72	10,213.07	122,556.92
		STEP K	60.3767	4,830.13	10,465.29	125,583.53
		STEP L	61.8678	4,949.42	10,723.75	128,685.02
		STEP M	63.3957	5,071.65	10,988.58	131,863.05
B808	PUB AFFAIRS&COMMUNICAT ADMNSTR	STEP A	44.7824	3,582.59	7,762.28	93,147.39
		STEP B	45.8878	3,671.02	7,953.88	95,446.62
		STEP C	47.0210	3,761.68	8,150.30	97,803.68
		STEP D	48.1821	3,854.56	8,351.56	100,218.76
		STEP E	49.3721	3,949.76	8,557.83	102,693.96
		STEP F	50.5914	4,047.31	8,769.17	105,230.11
		STEP G	51.8408	4,147.26	8,985.73	107,828.86
		STEP H	53.1211	4,249.68	9,207.65	110,491.88
		STEP I	54.4329	4,354.63	9,435.03	113,220.43
		STEP J	55.7772	4,462.17	9,668.04	116,016.57
		STEP K	57.1547	4,572.37	9,906.81	118,881.77
		STEP L	58.5662	4,685.29	10,151.47	121,817.69
		STEP M	60.0125	4,801.00	10,402.16	124,826.00
B809	PUBLIC AFFAIRS&COMMNCT DIRCTOR	STEP A	56.6292	4,530.33	9,815.72	117,788.73
		STEP B	58.0272	4,642.17	10,058.04	120,696.57
		STEP C	59.4602	4,756.81	10,306.43	123,677.21
		STEP D	60.9286	4,874.28	10,560.95	126,731.48
		STEP E	62.4333	4,994.66	10,821.77	129,861.26
		STEP F	63.9751	5,118.00	11,089.01	133,068.20
		STEP G	65.5551	5,244.40	11,362.88	136,354.60
		STEP H	67.1740	5,373.92	11,643.49	139,721.92
		STEP I	68.8330	5,506.64	11,931.05	143,172.64
		STEP J	70.5329	5,642.63	12,225.70	146,708.43
		STEP K	72.2748	5,781.98	12,527.63	150,331.58
		STEP L	74.0596	5,924.76	12,837.00	154,043.96
		STEP M	75.8886	6,071.08	13,154.02	157,848.28

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B810	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3,283.40	7,114.03	85,368.40
		STEP B	42.0555	3,364.44	7,289.62	87,475.44
		STEP C	43.0942	3,447.53	7,469.66	89,635.93
		STEP D	44.1584	3,532.67	7,654.12	91,849.47
		STEP E	45.2489	3,619.91	7,843.14	94,117.71
		STEP F	46.3663	3,709.30	8,036.82	96,441.90
		STEP G	47.5115	3,800.92	8,235.32	98,823.92
		STEP H	48.6848	3,894.78	8,438.69	101,264.38
		STEP I	49.8871	3,990.96	8,647.09	103,765.16
		STEP J	51.1191	4,089.52	8,860.64	106,327.72
		STEP K	52.3816	4,190.52	9,079.47	108,953.72
		STEP L	53.6752	4,294.01	9,303.70	111,644.41
		STEP M	55.0007	4,400.05	9,533.45	114,401.45
B811	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4,976.72	10,782.89	129,394.72
		STEP B	63.7448	5,099.58	11,049.09	132,589.18
		STEP C	65.3191	5,225.52	11,321.97	135,863.72
		STEP D	66.9322	5,354.57	11,601.58	139,218.97
		STEP E	68.5851	5,486.80	11,888.08	142,657.00
		STEP F	70.2789	5,622.31	12,181.67	146,180.11
		STEP G	72.0144	5,761.15	12,482.49	149,789.95
		STEP H	73.7929	5,903.43	12,790.76	153,489.23
		STEP I	75.6154	6,049.23	13,106.66	157,280.03
		STEP J	77.4828	6,198.62	13,430.35	161,164.22
		STEP K	79.3963	6,351.70	13,762.02	165,144.30
		STEP L	81.3570	6,508.56	14,101.88	169,222.56
		STEP M	83.3662	6,669.29	14,450.14	173,401.69
B812	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3,389.15	7,343.16	88,117.95
		STEP B	43.4101	3,472.80	7,524.41	90,293.00
		STEP C	44.4822	3,558.57	7,710.24	92,522.97
		STEP D	45.5807	3,646.45	7,900.65	94,807.85
		STEP E	46.7064	3,736.51	8,095.77	97,149.31
		STEP F	47.8598	3,828.78	8,295.69	99,548.38
		STEP G	49.0418	3,923.34	8,500.57	102,006.94
		STEP H	50.2529	4,020.23	8,710.50	104,526.03
		STEP I	51.4940	4,119.52	8,925.62	107,107.52
		STEP J	52.7657	4,221.25	9,146.05	109,752.65
		STEP K	54.0688	4,325.50	9,371.92	112,463.10
		STEP L	55.4040	4,432.32	9,603.36	115,240.32
		STEP M	56.7723	4,541.78	9,840.53	118,086.38

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B813	RECREATION MANAGER					
		STEP A	42.1258	3,370.06	7,301.80	87,621.66
		STEP B	43.1661	3,453.28	7,482.12	89,785.48
		STEP C	44.2322	3,538.57	7,666.91	92,002.97
		STEP D	45.3245	3,625.96	7,856.24	94,274.96
		STEP E	46.4439	3,715.51	8,050.27	96,603.31
		STEP F	47.5909	3,807.27	8,249.08	98,989.07
		STEP G	48.7661	3,901.28	8,452.79	101,433.48
		STEP H	49.9705	3,997.64	8,661.55	103,938.64
		STEP I	51.2045	4,096.36	8,875.44	106,505.36
		STEP J	52.4691	4,197.52	9,094.64	109,135.72
		STEP K	53.7648	4,301.18	9,319.23	111,830.78
		STEP L	55.0926	4,407.40	9,549.38	114,592.60
		STEP M	56.4532	4,516.25	9,785.22	117,422.65
B814	RECREATION SUPERINTENDENT					
		STEP A	36.5591	2,924.72	6,336.91	76,042.92
		STEP B	37.4620	2,996.96	6,493.41	77,920.96
		STEP C	38.3872	3,070.97	6,653.78	79,845.37
		STEP D	39.3352	3,146.81	6,818.10	81,817.21
		STEP E	40.3066	3,224.52	6,986.47	83,837.72
		STEP F	41.3020	3,304.16	7,159.01	85,908.16
		STEP G	42.3220	3,385.76	7,335.81	88,029.76
		STEP H	43.3672	3,469.37	7,516.98	90,203.77
		STEP I	44.4382	3,555.05	7,702.62	92,431.45
		STEP J	45.5357	3,642.85	7,892.85	94,714.25
		STEP K	46.6602	3,732.81	8,087.76	97,053.21
		STEP L	47.8125	3,825.00	8,287.50	99,450.00
		STEP M	48.9933	3,919.46	8,492.17	101,906.06
B815	RECREATION SUPERVISOR					
		STEP A	31.8553	2,548.42	5,521.58	66,259.02
		STEP B	32.6420	2,611.36	5,657.94	67,895.36
		STEP C	33.4481	2,675.84	5,797.67	69,572.04
		STEP D	34.2742	2,741.93	5,940.86	71,290.33
		STEP E	35.1206	2,809.64	6,087.57	73,050.84
		STEP F	35.9879	2,879.03	6,237.90	74,854.83
		STEP G	36.8768	2,950.14	6,391.97	76,703.74
		STEP H	37.7874	3,022.99	6,549.81	78,597.79
		STEP I	38.7206	3,097.64	6,711.57	80,538.84
		STEP J	39.6769	3,174.15	6,877.32	82,527.95
		STEP K	40.6568	3,252.54	7,047.17	84,566.14
		STEP L	41.6608	3,332.86	7,221.20	86,654.46
		STEP M	42.6897	3,415.17	7,399.54	88,794.57

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B846	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89
B816	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3,269.80	7,084.58	85,015.00
		STEP B	41.8814	3,350.51	7,259.44	87,113.31
		STEP C	42.9158	3,433.26	7,438.73	89,264.86
		STEP D	43.9756	3,518.04	7,622.43	91,469.24
		STEP E	45.0617	3,604.93	7,810.69	93,728.33
		STEP F	46.1745	3,693.96	8,003.58	96,042.96
		STEP G	47.3148	3,785.18	8,201.23	98,414.78
		STEP H	48.4833	3,878.66	8,403.77	100,845.26
		STEP I	49.6806	3,974.44	8,611.30	103,335.64
		STEP J	50.9075	4,072.60	8,823.96	105,887.60
		STEP K	52.1647	4,173.17	9,041.88	108,502.57
		STEP L	53.4530	4,276.24	9,265.18	111,182.24
		STEP M	54.7731	4,381.84	9,494.00	113,928.04
B817	REFUSE SUPERVISOR					
		STEP A	34.4344	2,754.75	5,968.62	71,623.55
		STEP B	35.2838	2,822.70	6,115.85	73,390.30
		STEP C	36.1552	2,892.41	6,266.90	75,202.81
		STEP D	37.0481	2,963.84	6,421.67	77,060.04
		STEP E	37.9631	3,037.04	6,580.27	78,963.24
		STEP F	38.9007	3,112.05	6,742.78	80,913.45
		STEP G	39.8613	3,188.90	6,909.29	82,911.50
		STEP H	40.8457	3,267.65	7,079.92	84,959.05
		STEP I	41.8545	3,348.36	7,254.78	87,057.36
		STEP J	42.8880	3,431.04	7,433.92	89,207.04
		STEP K	43.9472	3,515.77	7,617.51	91,410.17
		STEP L	45.0326	3,602.60	7,805.65	93,667.80
		STEP M	46.1447	3,691.57	7,998.41	95,980.97

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B819	RISK MANAGER	STEP A	51.2305	4,098.44	8,879.95	106,559.44
		STEP B	52.4952	4,199.61	9,099.16	109,190.01
		STEP C	53.7916	4,303.32	9,323.87	111,886.52
		STEP D	55.1201	4,409.60	9,554.15	114,649.80
		STEP E	56.4813	4,518.50	9,790.09	117,481.10
		STEP F	57.8761	4,630.08	10,031.85	120,382.28
		STEP G	59.3055	4,744.44	10,279.62	123,355.44
		STEP H	60.7701	4,861.60	10,533.48	126,401.80
		STEP I	62.2708	4,981.66	10,793.60	129,523.26
		STEP J	63.8086	5,104.68	11,060.15	132,721.88
		STEP K	65.3844	5,230.75	11,333.29	135,999.55
		STEP L	66.9992	5,359.93	11,613.19	139,358.33
		STEP M	68.6539	5,492.31	11,900.00	142,800.11
B820	SAFETY COORDINATOR	STEP A	37.3188	2,985.50	6,468.59	77,623.10
		STEP B	38.2400	3,059.20	6,628.26	79,539.20
		STEP C	39.1843	3,134.74	6,791.94	81,503.34
		STEP D	40.1520	3,212.16	6,959.68	83,516.16
		STEP E	41.1436	3,291.48	7,131.55	85,578.68
		STEP F	42.1598	3,372.78	7,307.69	87,692.38
		STEP G	43.2009	3,456.07	7,488.15	89,857.87
		STEP H	44.2678	3,541.42	7,673.08	92,077.02
		STEP I	45.3610	3,628.88	7,862.57	94,350.88
		STEP J	46.4813	3,718.50	8,056.75	96,681.10
		STEP K	47.6291	3,810.32	8,255.71	99,068.52
		STEP L	48.8054	3,904.43	8,459.60	101,515.23
		STEP M	50.0107	4,000.85	8,668.52	104,022.25
B821	SR BUSINESS SYSTEMS ANALYST	STEP A	35.4616	2,836.92	6,146.67	73,760.12
		STEP B	36.3369	2,906.95	6,298.39	75,580.75
		STEP C	37.2343	2,978.74	6,453.94	77,447.34
		STEP D	38.1538	3,052.30	6,613.32	79,359.90
		STEP E	39.0960	3,127.68	6,776.64	81,319.68
		STEP F	40.0615	3,204.92	6,943.99	83,327.92
		STEP G	41.0509	3,284.07	7,115.48	85,385.87
		STEP H	42.0647	3,365.17	7,291.21	87,494.57
		STEP I	43.1036	3,448.28	7,471.29	89,655.48
		STEP J	44.1680	3,533.44	7,655.78	91,869.44
		STEP K	45.2587	3,620.69	7,844.84	94,138.09
		STEP L	46.3764	3,710.11	8,038.57	96,462.91
		STEP M	47.5218	3,801.74	8,237.11	98,845.34

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B822	SR DATABASE ANALYST					
		STEP A	36.0577	2,884.61	6,250.00	75,000.01
		STEP B	36.9482	2,955.85	6,404.35	76,852.25
		STEP C	37.8607	3,028.85	6,562.52	78,750.25
		STEP D	38.7957	3,103.65	6,724.58	80,695.05
		STEP E	39.7538	3,180.30	6,890.65	82,687.90
		STEP F	40.7355	3,258.84	7,060.82	84,729.84
		STEP G	41.7416	3,339.32	7,235.21	86,822.52
		STEP H	42.7724	3,421.79	7,413.88	88,966.59
		STEP I	43.8287	3,506.29	7,596.97	91,163.69
		STEP J	44.9111	3,592.88	7,784.59	93,415.08
		STEP K	46.0203	3,681.62	7,976.85	95,722.22
		STEP L	47.1567	3,772.53	8,173.82	98,085.93
		STEP M	48.3213	3,865.70	8,375.69	100,508.30
B823	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5,207.35	11,282.59	135,391.15
		STEP B	66.6987	5,335.89	11,561.10	138,733.29
		STEP C	68.3459	5,467.67	11,846.62	142,159.47
		STEP D	70.0338	5,602.70	12,139.19	145,670.30
		STEP E	71.7633	5,741.06	12,438.97	149,267.66
		STEP F	73.5356	5,882.84	12,746.17	152,954.04
		STEP G	75.3516	6,028.12	13,060.94	156,731.32
		STEP H	77.2125	6,177.00	13,383.50	160,602.00
		STEP I	79.1194	6,329.55	13,714.02	164,568.35
		STEP J	81.0733	6,485.86	14,052.70	168,632.46
		STEP K	83.0755	6,646.04	14,399.75	172,797.04
		STEP L	85.1271	6,810.16	14,755.36	177,064.36
		STEP M	87.2294	6,978.35	15,119.76	181,437.15
B951	SR DEVELOPMENT SERVICES ANLYST					
		STEP A	35.6131	2,849.04	6,172.93	74,075.24
		STEP B	36.4922	2,919.37	6,325.31	75,903.77
		STEP C	37.3934	2,991.47	6,481.52	77,778.27
		STEP D	38.3168	3,065.34	6,641.57	79,698.94
		STEP E	39.2631	3,141.04	6,805.60	81,667.24
		STEP F	40.2328	3,218.62	6,973.68	83,684.22
		STEP G	41.2263	3,298.10	7,145.89	85,750.70
		STEP H	42.2445	3,379.56	7,322.38	87,868.56
		STEP I	43.2877	3,463.01	7,503.20	90,038.41
		STEP J	44.3568	3,548.54	7,688.51	92,262.14
		STEP K	45.4522	3,636.17	7,878.38	94,540.57
		STEP L	46.5747	3,725.97	8,072.94	96,875.37
		STEP M	47.7249	3,817.99	8,272.31	99,267.79

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B824	SR ELECTRIC BUSINESS ANALYST	STEP A	48.5181	3,881.44	8,409.80	100,917.64
		STEP B	49.7159	3,977.27	8,617.42	103,409.07
		STEP C	50.9437	4,075.49	8,830.24	105,962.89
		STEP D	52.2018	4,176.14	9,048.31	108,579.74
		STEP E	53.4909	4,279.27	9,271.75	111,261.07
		STEP F	54.8119	4,384.95	9,500.72	114,008.75
		STEP G	56.1656	4,493.24	9,735.37	116,824.44
		STEP H	57.5527	4,604.21	9,975.80	119,709.61
		STEP I	58.9741	4,717.92	10,222.17	122,666.12
		STEP J	60.4304	4,834.43	10,474.60	125,695.23
		STEP K	61.9229	4,953.83	10,733.30	128,799.63
		STEP L	63.4521	5,076.16	10,998.36	131,980.36
		STEP M	65.0191	5,201.52	11,269.97	135,239.72
B825	SR ENERGY SERVICES ACCOUNT REP	STEP A	48.5758	3,886.06	8,419.80	101,037.66
		STEP B	49.7747	3,981.97	8,627.61	103,531.37
		STEP C	51.0040	4,080.32	8,840.69	106,088.32
		STEP D	52.2636	4,181.08	9,059.02	108,708.28
		STEP E	53.5543	4,284.34	9,282.74	111,392.94
		STEP F	54.8768	4,390.14	9,511.97	114,143.74
		STEP G	56.2321	4,498.56	9,746.89	116,962.76
		STEP H	57.6207	4,609.65	9,987.58	119,851.05
		STEP I	59.0437	4,723.49	10,234.24	122,810.89
		STEP J	60.5019	4,840.15	10,487.00	125,843.95
		STEP K	61.9961	4,959.68	10,745.99	128,951.88
		STEP L	63.5271	5,082.16	11,011.36	132,136.36
		STEP M	65.0960	5,207.68	11,283.30	135,399.68
B826	SR ENGINEER	STEP A	43.5792	3,486.33	7,553.72	90,644.73
		STEP B	44.6550	3,572.40	7,740.20	92,882.40
		STEP C	45.7577	3,660.61	7,931.33	95,176.01
		STEP D	46.8878	3,751.02	8,127.21	97,526.62
		STEP E	48.0458	3,843.66	8,327.93	99,935.26
		STEP F	49.2322	3,938.57	8,533.58	102,402.97
		STEP G	50.4481	4,035.84	8,744.33	104,932.04
		STEP H	51.6940	4,135.52	8,960.29	107,523.52
		STEP I	52.9706	4,237.64	9,181.57	110,178.84
		STEP J	54.2788	4,342.30	9,408.32	112,899.90
		STEP K	55.6193	4,449.54	9,640.67	115,688.14
		STEP L	56.9928	4,559.42	9,878.75	118,545.02
		STEP M	58.4003	4,672.02	10,122.71	121,472.62

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B947	SR GIS ANALYST	STEP A	35.4589	2,836.71	6,146.20	73,754.51
		STEP B	36.3342	2,906.73	6,297.92	75,575.13
		STEP C	37.2315	2,978.52	6,453.46	77,441.52
		STEP D	38.1510	3,052.08	6,612.84	79,354.08
		STEP E	39.0931	3,127.44	6,776.13	81,313.64
		STEP F	40.0587	3,204.69	6,943.50	83,322.09
		STEP G	41.0480	3,283.84	7,114.98	85,379.84
		STEP H	42.0616	3,364.92	7,290.67	87,488.12
		STEP I	43.1004	3,448.03	7,470.73	89,648.83
		STEP J	44.1648	3,533.18	7,655.23	91,862.78
		STEP K	45.2555	3,620.44	7,844.28	94,131.44
		STEP L	46.3731	3,709.84	8,038.00	96,456.04
		STEP M	47.5183	3,801.46	8,236.50	98,838.06
B827	SR HUMAN RESOURCES ANALYST	STEP A	39.1848	3,134.78	6,792.03	81,504.38
		STEP B	40.1519	3,212.15	6,959.66	83,515.95
		STEP C	41.1434	3,291.47	7,131.52	85,578.27
		STEP D	42.1596	3,372.76	7,307.66	87,691.96
		STEP E	43.2008	3,456.06	7,488.13	89,857.66
		STEP F	44.2676	3,541.40	7,673.05	92,076.60
		STEP G	45.3608	3,628.86	7,862.53	94,350.46
		STEP H	46.4811	3,718.48	8,056.72	96,680.68
		STEP I	47.6290	3,810.32	8,255.69	99,068.32
		STEP J	48.8053	3,904.42	8,459.58	101,515.02
		STEP K	50.0105	4,000.84	8,668.48	104,021.84
		STEP L	51.2456	4,099.64	8,882.57	106,590.84
		STEP M	52.5111	4,200.88	9,101.92	109,223.08
B828	SR IT ANALYST	STEP A	35.5077	2,840.61	6,154.66	73,856.01
		STEP B	36.3841	2,910.72	6,306.57	75,678.92
		STEP C	37.2826	2,982.60	6,462.31	77,547.80
		STEP D	38.2034	3,056.27	6,621.92	79,463.07
		STEP E	39.1469	3,131.75	6,785.46	81,425.55
		STEP F	40.1136	3,209.08	6,953.02	83,436.28
		STEP G	41.1043	3,288.34	7,124.74	85,496.94
		STEP H	42.1194	3,369.55	7,300.69	87,608.35
		STEP I	43.1596	3,452.76	7,481.00	89,771.96
		STEP J	44.2255	3,538.04	7,665.75	91,989.04
		STEP K	45.3177	3,625.41	7,855.06	94,260.81
		STEP L	46.4368	3,714.94	8,049.04	96,588.54
		STEP M	47.5836	3,806.68	8,247.82	98,973.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B829	SR PLANNER	STEP A	41.1373	3,290.98	7,130.46	85,565.58
		STEP B	42.1528	3,372.22	7,306.48	87,677.82
		STEP C	43.1938	3,455.50	7,486.92	89,843.10
		STEP D	44.2606	3,540.84	7,671.83	92,062.04
		STEP E	45.3536	3,628.28	7,861.29	94,335.48
		STEP F	46.4736	3,717.88	8,055.42	96,665.08
		STEP G	47.6214	3,809.71	8,254.37	99,052.51
		STEP H	48.7974	3,903.79	8,458.21	101,498.59
		STEP I	50.0024	4,000.19	8,667.08	104,004.99
		STEP J	51.2374	4,098.99	8,881.14	106,573.79
		STEP K	52.5027	4,200.21	9,100.46	109,205.61
		STEP L	53.7993	4,303.94	9,325.21	111,902.54
		STEP M	55.1279	4,410.23	9,555.50	114,666.03
B830	SR POWER ENGINEER	STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	62.5158	5,001.26	10,836.07	130,032.86
		STEP C	64.0597	5,124.77	11,103.68	133,244.17
		STEP D	65.6417	5,251.33	11,377.89	136,534.73
		STEP E	67.2628	5,381.02	11,658.88	139,906.62
		STEP F	68.9240	5,513.92	11,946.82	143,361.92
		STEP G	70.6260	5,650.08	12,241.84	146,902.08
		STEP H	72.3702	5,789.61	12,544.16	150,530.01
		STEP I	74.1575	5,932.60	12,853.96	154,247.60
		STEP J	75.9889	6,079.11	13,171.40	158,056.91
		STEP K	77.8655	6,229.24	13,496.68	161,960.24
		STEP L	79.7885	6,383.08	13,830.00	165,960.08
		STEP M	81.7589	6,540.71	14,171.54	170,058.51
B831	SR POWER PLANT ENGINEER	STEP A	61.0097	4,880.77	10,575.01	126,900.17
		STEP B	62.5158	5,001.26	10,836.07	130,032.86
		STEP C	64.0597	5,124.77	11,103.68	133,244.17
		STEP D	65.6417	5,251.33	11,377.89	136,534.73
		STEP E	67.2628	5,381.02	11,658.88	139,906.62
		STEP F	68.9240	5,513.92	11,946.82	143,361.92
		STEP G	70.6260	5,650.08	12,241.84	146,902.08
		STEP H	72.3702	5,789.61	12,544.16	150,530.01
		STEP I	74.1575	5,932.60	12,853.96	154,247.60
		STEP J	75.9889	6,079.11	13,171.40	158,056.91
		STEP K	77.8655	6,229.24	13,496.68	161,960.24
		STEP L	79.7885	6,383.08	13,830.00	165,960.08
		STEP M	81.7589	6,540.71	14,171.54	170,058.51

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B833	STREET MAINT SUPERINTENDENT					
		STEP A	43.5705	3,485.64	7,552.22	90,626.64
		STEP B	44.6458	3,571.66	7,738.60	92,863.26
		STEP C	45.7484	3,659.87	7,929.72	95,156.67
		STEP D	46.8782	3,750.25	8,125.55	97,506.65
		STEP E	48.0359	3,842.87	8,326.22	99,914.67
		STEP F	49.2222	3,937.77	8,531.84	102,382.17
		STEP G	50.4378	4,035.02	8,742.55	104,910.62
		STEP H	51.6834	4,134.67	8,958.45	107,501.47
		STEP I	52.9598	4,236.78	9,179.69	110,156.38
		STEP J	54.2677	4,341.41	9,406.40	112,876.81
		STEP K	55.6078	4,448.62	9,638.68	115,664.22
		STEP L	56.9812	4,558.49	9,876.74	118,520.89
		STEP M	58.3884	4,671.07	10,120.65	121,447.87
B832	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2,662.76	5,769.33	69,231.96
		STEP B	34.1062	2,728.49	5,911.74	70,940.89
		STEP C	34.9485	2,795.88	6,057.74	72,692.88
		STEP D	35.8116	2,864.92	6,207.34	74,488.12
		STEP E	36.6960	2,935.68	6,360.64	76,327.68
		STEP F	37.6022	3,008.17	6,517.71	78,212.57
		STEP G	38.5308	3,082.46	6,678.67	80,144.06
		STEP H	39.4824	3,158.59	6,843.61	82,123.39
		STEP I	40.4575	3,236.60	7,012.63	84,151.60
		STEP J	41.4566	3,316.52	7,185.81	86,229.72
		STEP K	42.4804	3,398.43	7,363.26	88,359.23
		STEP L	43.5295	3,482.36	7,545.11	90,541.36
		STEP M	44.6045	3,568.36	7,731.44	92,777.36
B834	URBAN FORESTER					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B835	WATER CONSERVATION ADMINSTR					
		STEP A	39.2069	3,136.55	6,795.86	81,550.35
		STEP B	40.1748	3,213.98	6,963.63	83,563.58
		STEP C	41.1670	3,293.36	7,135.61	85,627.36
		STEP D	42.1836	3,374.68	7,311.82	87,741.88
		STEP E	43.2254	3,458.03	7,492.40	89,908.83
		STEP F	44.2929	3,543.43	7,677.43	92,129.23
		STEP G	45.3867	3,630.93	7,867.02	94,404.33
		STEP H	46.5076	3,720.60	8,061.31	96,735.80
		STEP I	47.6561	3,812.48	8,260.39	99,124.68
		STEP J	48.8331	3,906.64	8,464.40	101,572.84
		STEP K	50.0391	4,003.12	8,673.44	104,081.32
		STEP L	51.2748	4,101.98	8,887.63	106,651.58
		STEP M	52.5411	4,203.28	9,107.12	109,285.48
B836	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2,843.31	6,160.50	73,926.11
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90
B850	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3,433.68	7,439.64	89,275.68
		STEP B	44.6389	3,571.11	7,737.40	92,848.91
		STEP C	45.7413	3,659.30	7,928.49	95,141.90
		STEP D	46.8709	3,749.67	8,124.28	97,491.47
		STEP E	48.0284	3,842.27	8,324.92	99,899.07
		STEP F	49.2145	3,937.16	8,530.51	102,366.16
		STEP G	50.4299	4,034.39	8,741.18	104,894.19
		STEP H	51.6753	4,134.02	8,957.05	107,484.62
		STEP I	52.9516	4,236.12	9,178.27	110,139.32
		STEP J	54.2592	4,340.73	9,404.92	112,859.13
		STEP K	55.5992	4,447.93	9,637.19	115,646.33
		STEP L	56.9723	4,557.78	9,875.19	118,502.38
		STEP M	58.3793	4,670.34	10,119.07	121,428.94

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B837	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2,985.36	6,468.29	77,619.56
		STEP B	38.2381	3,059.04	6,627.93	79,535.24
		STEP C	39.1824	3,134.59	6,791.61	81,499.39
		STEP D	40.1501	3,212.00	6,959.35	83,512.20
		STEP E	41.1416	3,291.32	7,131.21	85,574.52
		STEP F	42.1576	3,372.60	7,307.31	87,687.80
		STEP G	43.1987	3,455.89	7,487.77	89,853.29
		STEP H	44.2657	3,541.25	7,672.72	92,072.65
		STEP I	45.3588	3,628.70	7,862.19	94,346.30
		STEP J	46.4790	3,718.32	8,056.36	96,676.32
		STEP K	47.6269	3,810.15	8,255.32	99,063.95
		STEP L	48.8030	3,904.24	8,459.18	101,510.24
		STEP M	50.0083	4,000.66	8,668.10	104,017.26
B838	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3,411.82	7,392.28	88,707.42
		STEP B	43.7006	3,496.04	7,574.77	90,897.24
		STEP C	44.7798	3,582.38	7,761.83	93,141.98
		STEP D	45.8856	3,670.84	7,953.50	95,442.04
		STEP E	47.0188	3,761.50	8,149.92	97,799.10
		STEP F	48.1800	3,854.40	8,351.20	100,214.40
		STEP G	49.3699	3,949.59	8,557.44	102,689.39
		STEP H	50.5891	4,047.12	8,768.77	105,225.32
		STEP I	51.8384	4,147.07	8,985.32	107,823.87
		STEP J	53.1186	4,249.48	9,207.22	110,486.68
		STEP K	54.4305	4,354.44	9,434.62	113,215.44
		STEP L	55.7747	4,461.97	9,667.61	116,011.37
		STEP M	57.1521	4,572.16	9,906.36	118,876.36
B839	WATER UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B840	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3,485.08	7,551.02	90,612.28
		STEP B	44.6389	3,571.11	7,737.40	92,848.91
		STEP C	45.7413	3,659.30	7,928.49	95,141.90
		STEP D	46.8709	3,749.67	8,124.28	97,491.47
		STEP E	48.0284	3,842.27	8,324.92	99,899.07
		STEP F	49.2146	3,937.16	8,530.53	102,366.36
		STEP G	50.4299	4,034.39	8,741.18	104,894.19
		STEP H	51.6753	4,134.02	8,957.05	107,484.62
		STEP I	52.9516	4,236.12	9,178.27	110,139.32
		STEP J	54.2592	4,340.73	9,404.92	112,859.13
		STEP K	55.5992	4,447.93	9,637.19	115,646.33
		STEP L	56.9723	4,557.78	9,875.19	118,502.38
		STEP M	58.3793	4,670.34	10,119.07	121,428.94
B841	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2,843.32	6,160.52	73,926.32
		STEP B	36.4187	2,913.49	6,312.57	75,750.89
		STEP C	37.3180	2,985.44	6,468.45	77,621.44
		STEP D	38.2397	3,059.17	6,628.21	79,538.57
		STEP E	39.1840	3,134.72	6,791.89	81,502.72
		STEP F	40.1517	3,212.13	6,959.62	83,515.53
		STEP G	41.1433	3,291.46	7,131.50	85,578.06
		STEP H	42.1594	3,372.75	7,307.62	87,691.55
		STEP I	43.2006	3,456.04	7,488.10	89,857.24
		STEP J	44.2675	3,541.40	7,673.03	92,076.40
		STEP K	45.3607	3,628.85	7,862.52	94,350.25
		STEP L	46.4809	3,718.47	8,056.68	96,680.27
		STEP M	47.6288	3,810.30	8,255.65	99,067.90
B842	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3,753.01	8,131.53	97,578.41
		STEP B	48.0706	3,845.64	8,332.23	99,986.84
		STEP C	49.2577	3,940.61	8,538.00	102,456.01
		STEP D	50.4742	4,037.93	8,748.86	104,986.33
		STEP E	51.7207	4,137.65	8,964.92	107,579.05
		STEP F	52.9980	4,239.84	9,186.32	110,235.84
		STEP G	54.3068	4,344.54	9,413.17	112,958.14
		STEP H	55.6480	4,451.84	9,645.65	115,747.84
		STEP I	57.0223	4,561.78	9,883.86	118,606.38
		STEP J	58.4305	4,674.44	10,127.95	121,535.44
		STEP K	59.8735	4,789.88	10,378.07	124,536.88
		STEP L	61.3522	4,908.17	10,634.38	127,612.57
		STEP M	62.8673	5,029.38	10,897.00	130,763.98

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: Y
Percentage:1.000

Effective Date: 02/16/2019

MGTB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B843	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4,610.50	9,989.42	119,873.10
		STEP B	59.0537	4,724.29	10,235.97	122,831.69
		STEP C	60.5121	4,840.96	10,488.76	125,865.16
		STEP D	62.0065	4,960.52	10,747.79	128,973.52
		STEP E	63.5378	5,083.02	11,013.21	132,158.62
		STEP F	65.1070	5,208.56	11,285.21	135,422.56
		STEP G	66.7149	5,337.19	11,563.91	138,766.99
		STEP H	68.3624	5,468.99	11,849.48	142,193.79
		STEP I	70.0507	5,604.05	12,142.12	145,705.45
		STEP J	71.7808	5,742.46	12,442.00	149,304.06
		STEP K	73.5534	5,884.27	12,749.25	152,991.07
		STEP L	75.3699	6,029.59	13,064.11	156,769.39
		STEP M	77.2312	6,178.49	13,386.74	160,640.89

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Department: 20 CITY ATTORNEY				
Div/Loc: 02000 - CITY ATTORNEY				
020000245	ASSISTANT CITY ATTORNEY	1.000	1.000	
020001200	CITY ATTORNEY	1.000	1.000	
020001658	DEPUTY CITY ATTORNEY II	3.000	3.000	
020004096	LEGAL CLERK II (C)	2.000	0.900	1.100
020005015	PARALEGAL (C)	1.000	1.000	
020007123	SR DEPUTY CITY ATTORNEY	1.000	1.000	
02000B104	LEGAL CLERK I (C)	0.000	1.000	(1.000)
02000B105	LEGAL CLERK II (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:		9.000	9.900	(.900)
TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:		9.000	9.900	(.900)
Department: 30 CITY MANAGER				
Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION				
015000325	ASSISTANT CITY MANAGER	2.000	1.000	1.000
015001240	CITY MANAGER	1.000	1.000	
015002540	ENVIRONMENTAL COORDINATOR	1.000	0.000	1.000
015002551	EXECUTIVE ASSISTANT	1.000	2.000	(1.000)
015004457	MANAGEMENT ASSISTANT II	1.000	0.000	1.000
TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:		6.000	4.000	2.000
Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION				
015205610	PUBLIC AFFAIRS-COMMUNIC DIRECT	1.000	1.000	
015205565	PUBLIC INFORMATION OFFICER	1.000	1.000	
015205615	PUB AFFAIRS&COMMUNICATN ADMNST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION:		2.000	3.000	(1.000)
TOTAL FOR DEPARTMENT 30 - CITY MANAGER:		8.000	7.000	1.000
Department: 31 ECONOMIC DEVELOPMENT				
Div/Loc: 08110 - HOUSING ADMIN				
081100050	ADMIN ANALYST II	1.000	1.000	
081103402	HOUSING ANALYST II	3.000	2.000	1.000
081103589	HOUSING MANAGER	1.000	0.000	1.000
081103592	HOUSING TECHNICIAN II	3.000	3.000	
081104957	OFFICE ASSISTANT II	1.000	0.000	1.000
081107148	SR HOUSING TECHNICIAN	1.000	1.000	
08110B456	HOUSING ANALYST I	0.000	1.000	(1.000)
08110B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08110B844	HOUSING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN:		10.000	10.000	
Div/Loc: 08123 - ECONOMIC DEVELOPMENT				
081231675	DEVELOPMENT ANALYST II	1.000	1.000	
081231710	ECONOMIC DEVELOPMENT DIRECTOR	1.000	1.000	
081231711	ECONOMIC DEVLPMNT SUPERVISOR	1.000	0.000	1.000
081232551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:		4.000	2.000	2.000
TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:		14.000	12.000	2.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Department: 41 FINANCE				
Div/Loc: 03311 - PURCHASING				
033110084	ADMIN TECHNICIAN	1.000	1.000	
033111060	BUYER II	3.000	1.000	2.000
033115652	PURCHASING & WAREHOUSE MANAGER	1.000	1.000	
033117139	SENIOR BUYER	1.000	1.000	
03311B416	BUYER I	0.000	1.000	(1.000)
03311B417	BUYER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03311 - PURCHASING:		6.000	6.000	
Div/Loc: 03312 - CENTRAL STORES				
033121450	COURIER	1.000	1.000	
033127203	SR WAREHOUSE WORKER	1.000	1.000	
033128952	WAREHOUSE WORKER II	1.000	1.000	
TOTAL FOR LOC/DIV 03312 - CENTRAL STORES:		3.000	3.000	
Div/Loc: 05000 - FINANCE ADMINISTRATION				
050000050	ADMIN ANALYST II	1.000	1.000	
050000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
050001245	CHIEF FINANCIAL OFFICER	1.000	0.000	1.000
050006520	ERP MANAGER	1.000	0.000	1.000
05000B723	CHIEF FINANCIAL OFFICER	0.000	1.000	(1.000)
05000B851	ERP MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:		4.000	4.000	
Div/Loc: 05010 - BUDGET				
050100915	BUDGET ANALYST II	2.750	0.750	2.000
050100930	BUDGET MANAGER	1.000	0.000	1.000
05010B719	BUDGET ANALYST II	0.000	1.000	(1.000)
05010B720	BUDGET MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05010 - BUDGET:		3.750	2.750	1.000
Div/Loc: 05011 - PAYROLL				
050112900	FINANCE MANAGER	1.000	1.000	
050115103	PAYROLL CLERK II (C)	1.600	0.600	1.000
050119428	PAYROLL SUPERVISOR	1.000	1.000	
050115101	PAYROLL TECHNICIAN II	2.000	0.000	2.000
05011B111	PAYROLL CLERK I	0.000	1.000	(1.000)
05011B112	PAYROLL CLERK II (C)	0.000	1.000	(1.000)
05011B114	PAYROLL TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05011 - PAYROLL:		5.600	5.600	
Div/Loc: 05012 - ACCOUNTS PAYABLE				
050129427	ACCOUNTS PAYABLE SUPERVISOR	1.000	1.000	
050123335	FINANCE CLERK II	3.000	2.000	1.000
050124957	OFFICE ASSISTANT II	0.625	0.625	
05012B446	FINANCE CLERK II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:		4.625	4.625	
Div/Loc: 05030 - CASH MANAGEMENT				
050303335	FINANCE CLERK II	0.500	0.000	.500
050303326	FINANCE TECHNICIAN II	1.000	1.000	
050303318	FINANCIAL ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:		2.500	2.000	.500

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Div/Loc: 05040 - UTIL BILLING & SERV - ADMIN				
050400920	BILLING SERVICES MANAGER	1.000	1.000	
050403326	FINANCE TECHNICIAN II	1.000	0.000	1.000
050407147	SR FINANCE TECHNICIAN	1.000	1.000	
050403318	FINANCIAL ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05040 - UTIL BILLING & SERV - ADMIN:		3.000	3.000	
Div/Loc: 05041 - UTIL BILLING & SRV-FIELD SRV				
050414540	METER READER	3.000	1.500	1.500
050414534	METER SERVICE WORKER	1.000	1.000	
050417200	SR METER SERVICE WORKER	1.000	1.000	
050413310	FINANCE SUPERVISOR	0.000	1.000	(1.000)
05041B484	METER READER	0.000	0.750	(.750)
TOTAL FOR LOC/DIV 05041 - UTIL BILLING & SRV-FIELD SRV:		5.000	5.250	(.250)
Div/Loc: 05042 - UTIL BILLING & SRV - BILLING				
050423315	FIN UTL BIL ANALYST II	3.000	0.000	3.000
050423310	FINANCE SUPERVISOR	1.000	0.000	1.000
050423326	FINANCE TECHNICIAN II	3.000	2.000	1.000
050427147	SR FINANCE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 05042 - UTIL BILLING & SRV - BILLING:		8.000	3.000	5.000
Div/Loc: 05043 - UTIL BILLING & SRV-SERVICES				
050433335	FINANCE CLERK II	13.750	8.250	5.500
050433310	FINANCE SUPERVISOR	1.000	1.000	
050433326	FINANCE TECHNICIAN II	1.000	1.000	
05043B445	FINANCE CLERK I	0.000	1.000	(1.000)
05043B446	FINANCE CLERK II	0.000	4.500	(4.500)
TOTAL FOR LOC/DIV 05043 - UTIL BILLING & SRV-SERVICES:		15.750	15.750	
Div/Loc: 05050 - GEN ACCT - ADMINISTRATION				
050500040	ACCOUNTANT II	2.000	1.000	1.000
050500043	ACCOUNTING SUPERVISOR	1.000	0.000	1.000
050501370	CONTROLLER	1.000	1.000	
050503318	FINANCIAL ANALYST II	2.000	1.000	1.000
05050B401	ACCOUNTANT II	0.000	1.000	(1.000)
05050B450	FINANCIAL ANALYST II	0.000	1.000	(1.000)
05050B701	ACCOUNTING SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:		6.000	6.000	
TOTAL FOR DEPARTMENT 41 - FINANCE:		67.225	60.975	6.250
Department: 42 HUMAN RESOURCES				
Div/Loc: 03100 - HUMAN RESOURCES				
031000071	ADMINISTRATIVE ASSISTANT (C)	1.000	0.000	1.000
031000484	ASST HUMAN RESOURCES DIRECTOR	1.000	0.000	1.000
031003594	HUMAN RESOURCES ANALYST I	0.000	1.000	(1.000)
031003596	HUMAN RESOURCES ANALYST II	2.000	1.000	1.000
031003598	HUMAN RESOURCES DIRECTOR	1.000	0.000	1.000
031003599	HUMAN RESOURCES MANAGER	1.000	1.000	
031005235	HUMAN RESOURCES TECH (C)	5.000	2.000	3.000
031007178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03100B102	HUMAN RESOURCES TECH (C)	0.000	3.000	(3.000)
03100B775	HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)
03100B845	ASST HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:		12.000	11.000	1.000
Div/Loc: 03110 - RISK MGMT - ADMINISTRATION				
031105235	HUMAN RESOURCES TECH (C)	1.000	0.000	1.000
031106450	RISK MANAGER	1.000	1.000	
031107178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03110B102	HUMAN RESOURCES TECH (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:		3.000	3.000	
TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES:		15.000	14.000	1.000
Department: 43 INFORMATION TECHNOLOGY				
Div/Loc: 03130 - IT-STRATEGIC PLAN/DIGITAL COM				
031301362	BUSINESS SYSTEMS ANALYST II	2.000	1.000	1.000
031301180	CHIEF INFORMATION OFFICER	1.000	1.000	
031303625	INFO SECURITY ADMINISTRATOR	1.000	1.000	
031303616	IT PLANNING & POLICY TECH	1.000	0.000	1.000
031303602	IT PROGRAM MANAGER	1.000	1.000	
031307130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
031303794	IT ANALYST II	0.000	1.000	(1.000)
03130B414	BUSINESS SYSTEMS ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03130 - IT-STRATEGIC PLAN/DIGITAL COM:		7.000	7.000	
Div/Loc: 03131 - IT-DATABASE AND CLOUD				
031311362	BUSINESS SYSTEMS ANALYST II	1.000	0.000	1.000
031311552	DATABASE ANALYST II	2.000	1.000	1.000
031313601	IT DIVISION MANAGER	2.000	2.000	
031317145	SR DATABASE ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03131 - IT-DATABASE AND CLOUD:		6.000	4.000	2.000
Div/Loc: 03132 - IT-NETWORK INFRASTRUCTURE				
031323794	IT ANALYST II	7.000	5.000	2.000
031323602	IT PROGRAM MANAGER	1.000	1.000	
031327149	SR IT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03132 - IT-NETWORK INFRASTRUCTURE:		9.000	7.000	2.000
Div/Loc: 03133 - IT-BUSINESS SOLUTIONS				
031331362	BUSINESS SYSTEMS ANALYST II	4.000	2.000	2.000
031333602	IT PROGRAM MANAGER	1.000	1.000	
031337130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03133B415	BUSINESS SYSTEMS ANALYST II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03133 - IT-BUSINESS SOLUTIONS:		6.000	6.000	
Div/Loc: 03134 - IT-GIS ANALYTICS				
031343794	IT ANALYST II	2.000	2.000	
031343602	IT PROGRAM MANAGER	1.000	1.000	
031347130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03134 - IT-GIS ANALYTICS:		4.000	4.000	
Div/Loc: 03135 - IT-CLIENT SERVICES				
031353618	IT TECHNICIAN II	3.000	0.000	3.000
031357194	SR IT ANALYST	1.000	0.000	1.000
031357149	SR IT TECHNICIAN	2.000	2.000	
03135B470	IT TECHNICIAN I	0.000	2.000	(2.000)
03135B471	IT TECHNICIAN II	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
03135B828	SR IT ANALYST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03135 - IT-CLIENT SERVICES:		6.000	6.000	
Div/Loc: 03136 - IT-ENTERPRISE SOLUTIONS				
031361362	BUSINESS SYSTEMS ANALYST II	5.000	2.000	3.000
031363602	IT PROGRAM MANAGER	1.000	1.000	
031367130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03136B415	BUSINESS SYSTEMS ANALYST II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03136 - IT-ENTERPRISE SOLUTIONS:		7.000	6.000	1.000
TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:		45.000	40.000	5.000
Department: 44 CITY CLERK				
Div/Loc: 03200 - CITY CLERK - ADMINISTRATION				
032000250	ASST CITY CLERK	1.000	1.000	
032001220	CITY CLERK	1.000	1.000	
032001227	CITY CLERK TECHNICIAN II	2.000	2.000	
032001665	DEPUTY CITY CLERK II	3.500	1.000	2.500
03200B432	DEPUTY CITY CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:		7.500	6.000	1.500
TOTAL FOR DEPARTMENT 44 - CITY CLERK:		7.500	6.000	1.500
TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:		0.000	0.000	
Department: 50 POLICE				
Div/Loc: 05500 - POLICE - ADMINISTRATION				
055000050	ADMIN ANALYST II	1.000	1.000	
055000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
055005400	POLICE CAPTAIN	3.000	3.000	
055005410	POLICE CHIEF	1.000	1.000	
055005420	POLICE LIEUTENANT	1.000	1.000	
055005430	POLICE OFFICER	1.000	1.000	
055005440	POLICE RECORDS CLERK II	1.000	1.000	
055005470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:		10.000	10.000	
Div/Loc: 05511 - RECORDS-PROPERTY				
055115434	POLICE PROP & EVIDENCE CLRK II	3.000	1.000	2.000
055115429	POLICE PROPERTY & EVIDENCE SUP	1.000	1.000	
055115440	POLICE RECORDS CLERK II	9.000	6.000	3.000
055115494	POLICE SCENE TECHNICIAN II	4.000	2.000	2.000
055115489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
055115748	RECORDS SUPERVISOR	1.000	1.000	
05511B926	POLICE PROP & EVIDENCE CLRK I	0.000	2.000	(2.000)
05511B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
05511B930	POLICE RECORDS CLERK II	0.000	1.000	(1.000)
05511B931	POLICE SCENE TECHNICIAN I	0.000	1.000	(1.000)
05511B932	POLICE SCENE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:		19.000	18.000	1.000
Div/Loc: 05513 - POLICE COMMUNICATIONS				
055131430	COMMUNICATIONS SUPERVISOR	3.000	2.000	1.000
055131700	DISPATCHER II	20.000	14.000	6.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
055135489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
05513B923	DISPATCHER I	0.000	1.000	(1.000)
05513B924	DISPATCHER II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:		24.000	21.000	3.000
Div/Loc: 05514 - COMMUNITY SERVICES				
055141645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
055145430	POLICE OFFICER	7.000	4.000	3.000
055145470	POLICE SERGEANT	1.000	1.000	
055145654	PUB SAFETY OUTREACH & COMM REL	1.000	1.000	
055145657	PUBLIC SAFETY PROGRAM COORD	1.000	1.000	
TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:		11.000	8.000	3.000
Div/Loc: 05515 - SOCIAL SERVICES UNIT				
055155430	POLICE OFFICER	6.000	6.000	
055155470	POLICE SERGEANT	1.000	1.000	
055155485	POLICE SOCIAL SVCS ADMINSTR	1.000	1.000	
TOTAL FOR LOC/DIV 05515 - SOCIAL SERVICES UNIT:		8.000	8.000	
Div/Loc: 05531 - PATROL				
055311379	COMMUNITY SVCS OFFICER I	0.000	1.000	(1.000)
055311380	COMMUNITY SVCS OFFICER II	6.000	1.000	5.000
055315420	POLICE LIEUTENANT	4.000	3.000	1.000
055315430	POLICE OFFICER	73.000	49.000	24.000
055315470	POLICE SERGEANT	10.000	9.000	1.000
055315710	RANGEMASTER	1.000	1.000	
05531B917	COMMUNITY SVCS OFFICER I	0.000	2.000	(2.000)
05531B918	COMMUNITY SVCS OFFICER II	0.000	1.000	(1.000)
05531B925	POLICE OFFICER TRAINEE	0.000	3.000	(3.000)
05531B938	POLICE OFFICER	0.000	21.000	(21.000)
TOTAL FOR LOC/DIV 05531 - PATROL:		94.000	91.000	3.000
Div/Loc: 05532 - INVESTIGATIONS				
055321380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055321475	CRIME ANALYST	2.000	2.000	
055325420	POLICE LIEUTENANT	1.000	1.000	
055325430	POLICE OFFICER	12.000	10.000	2.000
055325440	POLICE RECORDS CLERK II	1.000	0.000	1.000
055325470	POLICE SERGEANT	1.000	2.000	(1.000)
05532B930	POLICE RECORDS CLERK II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:		19.000	18.000	1.000
Div/Loc: 05533 - ANIMAL CONTROL				
055330100	ANIMAL CONTROL OFFICER	2.000	1.000	1.000
055330110	ANIMAL CONTROL SUPERVISOR	1.000	1.000	
05533B914	ANIMAL CONTROL OFFICER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:		3.000	3.000	
Div/Loc: 05535 - POLICE TRAFFIC				
055351380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055355420	POLICE LIEUTENANT	1.000	1.000	
055355430	POLICE OFFICER	6.000	4.000	2.000
055355470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:		10.000	8.000	2.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR DEPARTMENT 50 - POLICE:		198.000	185.000	13.000
Department: 60 FIRE				
Div/Loc: 06000 - FIRE - ADMINISTRATION				
060000050	ADMIN ANALYST II	1.000	1.000	
060000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
060003330	FIRE CHIEF	1.000	1.000	
TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:		3.000	3.000	
 Div/Loc: 06011 - FIRE PREVENTION				
060110084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
060111645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
060113377	FIRE & ENVIR SAFETY INSPEC II	3.000	1.000	2.000
060113332	FIRE DIVISION CHIEF	1.000	1.000	
060113382	FIRE INSPECTION SUPERVISOR	2.000	1.000	1.000
060113385	FIRE INSPECTOR II	1.000	1.000	
060114957	OFFICE ASSISTANT II	1.000	0.000	1.000
06011B150	FIRE & ENVIR SAFETY INSPEC I	0.000	2.000	(2.000)
06011B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:		10.000	9.000	1.000
 Div/Loc: 06021 - FIRE OPERATIONS				
060210480	ASST FIRE CHIEF	1.000	1.000	
060210905	FIRE BATTALION CHIEF	3.000	2.000	1.000
060213320	FIRE CAPTAIN	30.000	30.000	
060213340	FIRE ENGINEER	30.000	30.000	
060213355	FIREFIGHTER PARAMEDIC II	36.000	23.000	13.000
06021B157	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021B158	FIREFIGHTER PARAMEDIC II	0.000	6.000	(6.000)
TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:		100.000	97.000	3.000
 Div/Loc: 06022 - FIRE TRAINING				
060222415	EMS QUAL ASSURANCE COORDINATOR	1.000	0.000	1.000
060223391	FIRE BATTALION CHIEF (8HR)	1.000	1.000	
060223332	FIRE DIVISION CHIEF	1.000	1.000	
06022B755	EMS QUAL ASSURANCE COORDINATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:		3.000	3.000	
 Div/Loc: 06025 - FIRE LOGISTICS				
060250480	ASST FIRE CHIEF	1.000	1.000	
060253391	FIRE BATTALION CHIEF (8HR)	1.000	0.000	1.000
060253412	GIS ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:		3.000	2.000	1.000
TOTAL FOR DEPARTMENT 60 - FIRE:		119.000	114.000	5.000
Department: 71 PARKS AND RECREATION				
Div/Loc: 08500 - PARKS & REC - ADMINISTRATION				
085000084	ADMIN TECHNICIAN	2.000	0.000	2.000
085000050	ADMINISTRATIVE ANALYST II	1.000	2.000	(1.000)
085000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
085004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085005010	PARKS,REC & LIB BUS ADMINISTR	1.000	1.000	
085005082	PARKS,REC & LIBRARIES DIRECTOR	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
08500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08500 - PARKS & REC - ADMINISTRATION:		7.000	7.000	
Div/Loc: 08501 - PARK DEVELOPMENT				
085015022	PARK DEVELOPMENT ANALYST II	2.000	1.000	1.000
085015024	PARK PLANNING & DEV SUPERINTEN	1.000	1.000	
085011278	PARKS PROJECT TECHNICIAN	1.000	1.000	
08501B789	PARK DEVELOPMENT ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:		4.000	4.000	
Div/Loc: 08505 - RECREATION STAFFING				
085051401	COMMUNITY RELATIONS ANALYST	1.000	0.000	1.000
085054957	OFFICE ASSISTANT II	4.000	0.000	4.000
085056122	RECREATION COORDINATOR II	6.000	4.000	2.000
085056125	RECREATION MANAGER	1.000	1.000	
085056145	RECREATION SUPERINTENDENT	3.000	2.000	1.000
085056147	RECREATION SUPERVISOR	3.000	2.000	1.000
085054956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
08505B502	RECREATION COORDINATOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:		18.000	13.000	5.000
Div/Loc: 08530 - AQUATICS				
085305080	PARKS MAINTENANCE WORKER II	1.000	1.000	
085308304	RECREATION LEADER	1.000	0.000	1.000
08530B552	RECREATION LEADER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08530 - AQUATICS:		2.000	2.000	
Div/Loc: 08541 - ADVENTURE CLUBS				
085410084	ADMIN TECHNICIAN	1.000	1.000	
085410376	ASSISTANT CHILD CARE SITE COOR	2.000	2.000	
085411225	CHILD CARE SITE COORDINATOR	11.000	11.000	
085414957	OFFICE ASSISTANT II	1.000	1.000	
085416147	RECREATION SUPERVISOR	3.000	1.000	2.000
085411641	YOUTH DEV PROG COORD	5.000	0.000	5.000
08541B418	CHILD CARE SITE COORDINATOR	0.000	1.000	(1.000)
08541B815	RECREATION SUPERVISOR	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:		23.000	19.000	4.000
Div/Loc: 08546 - CDE-CHILD DEVELOPMENT				
085461225	CHILD CARE SITE COORDINATOR	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:		2.000	1.000	1.000
Div/Loc: 08550 - PARK OPERATIONS - ADMIN				
085504957	OFFICE ASSISTANT II	1.000	1.000	
085509429	PARKS MANAGER	1.000	0.000	1.000
085505090	PARKS SUPERINTENDENT	1.000	1.000	
085505069	PARKS SUPERVISOR	3.000	3.000	
085505045	PARKS, REC, & LIBRARIES TECH	1.000	0.000	1.000
08550B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:		7.000	6.000	1.000
Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE				
085518300	ARBORIST TECHNICIAN	1.000	0.000	1.000
085514872	NATURAL RESOURCES WORKER II	1.000	0.000	1.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
085514960	OPEN SPACE SUPERINTENDENT	1.000	1.000	
085517154	SR NATURAL RESOURCES WORKER	1.000	0.000	1.000
085511504	TREE TRIMMER II	1.000	1.000	
085518762	URBAN FORESTER	1.000	1.000	
08551B550	ARBORIST TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:		6.000	4.000	2.000
Div/Loc: 08555 - PARKS - MAINTENANCE				
085558302	AQUATICS MAINTENANCE TECH	1.000	1.000	
085555075	IRRIGATION TECHNICIAN	1.000	1.000	
085555070	PARKS MAINTENANCE WORKER I	0.000	1.000	(1.000)
085555080	PARKS MAINTENANCE WORKER II	18.000	9.000	9.000
085557192	SR PARKS MAINTENANCE WORKER	9.000	8.000	1.000
08555B491	PARKS MAINTENANCE WORKER I	0.000	4.000	(4.000)
08555B492	PARKS MAINTENANCE WORKER II	0.000	2.000	(2.000)
08555B521	SR PARKS MAINTENANCE WORKER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:		29.000	27.000	2.000
TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:		98.000	83.000	15.000
Department: 72 LIBRARY				
Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES				
065000084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
065001224	CITY LIBRARIAN	1.000	1.000	
065004152	LIBRARIAN II	6.500	4.500	2.000
065004210	LIBRARY ASSISTANT II	6.000	2.000	4.000
065004246	LIBRARY SUPERVISOR	3.000	3.000	
065004250	LIBRARY TECHNICIAN	5.000	4.000	1.000
065004151	LIBRARIAN I	0.000	1.000	(1.000)
06500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
06500B478	LIBRARY ASSISTANT II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:		22.500	19.500	3.000
Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE				
085210050	ADMINISTRATIVE ANALYST II	1.000	0.000	1.000
085213733	SR INTERPRETIVE SRVCS SPECIAL	1.000	0.000	1.000
08521B946	SR INTERPRETIVE SRVCS SPECIAL	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM & HISTORIC SITE:		2.000	1.000	1.000
TOTAL FOR DEPARTMENT 72 - LIBRARY:		24.500	20.500	4.000
TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS:		0.000	0.000	
TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING:		0.000	0.000	
Department: 83 PUBLIC WORKS				
Div/Loc: 03321 - AUTOMOTIVE SERVICES				
033212565	EQUIPMENT MAINT. SUPERVISOR	1.000	1.000	
033212560	EQUIPMENT SERVICEWORKER	4.000	2.000	2.000
033213392	FLEET MANAGER	1.000	1.000	
033214501	MECHANIC II	8.000	6.000	2.000
033214957	OFFICE ASSISTANT II	1.000	1.000	
033217189	SR MECHANIC	2.000	2.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
033218938	VEHICLE MAINT PARTS BUYER	1.000	0.000	1.000
033218940	VEHICLE MAINT SERVICEWRITER	1.000	1.000	
033218952	WAREHOUSE WORKER II	1.000	1.000	
033214500	MECHANIC I	0.000	1.000	(1.000)
03321B444	EQUIPMENT SERVICEWORKER	0.000	1.000	(1.000)
03321B483	MECHANIC II	0.000	1.000	(1.000)
03321B530	VEHICLE MAINT PARTS BUYER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES:		20.000	19.000	1.000
Div/Loc: 03322 - AUTO REPLACEMENT				
033223319	FLEET MANAGEMENT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT:		1.000	1.000	
Div/Loc: 03340 - BUILDING MAINTENANCE				
033401032	BLDG MAINTENANCE WORKER II	5.000	3.000	2.000
033403395	FACILITIES MANAGER	1.000	1.000	
033404321	FACILITIES SUPERVISOR	1.000	1.000	
033404957	OFFICE ASSISTANT II	0.750	0.662	.087
033407119	SR BUILDING MAINTENANCE WORKER	1.000	1.000	
03340B411	BLDG MAINTENANCE WORKER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03340 - BUILDING MAINTENANCE:		8.750	7.662	1.087
Div/Loc: 03341 - CUSTODIAL SERVICES				
033411485	CUSTODIAN	5.000	3.000	2.000
03341B427	CUSTODIAN	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 03341 - CUSTODIAL SERVICES:		5.000	5.000	
Div/Loc: 03350 - FACILITY REHAB OPERATIONS				
033505560	PROJECT COORDINATOR	2.000	2.000	
TOTAL FOR LOC/DIV 03350 - FACILITY REHAB OPERATIONS:		2.000	2.000	
Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION				
083000050	ADMIN ANALYST II	1.000	1.000	
083000071	ADMINISTRATIVE ASSISTANT (C)	2.000	1.000	1.000
083005635	PUBLIC WORKS DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:		4.000	3.000	1.000
Div/Loc: 08320 - ENGINEERING				
083200084	ADMIN TECHNICIAN	1.000	0.000	1.000
083200820	ASSOC ENGINEER	2.000	2.000	
083200338	ASST ENGINEER	7.000	4.000	3.000
083205514	PRINCIPAL ENGINEER	1.000	0.000	1.000
083207142	SR ENGINEER	3.000	3.000	
08320B406	ASST ENGINEER	0.000	2.000	(2.000)
08320B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08320 - ENGINEERING:		14.000	12.000	2.000
Div/Loc: 08321 - FLOOD ALERT				
083210338	ASST ENGINEER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08321 - FLOOD ALERT:		1.000	0.000	1.000
Div/Loc: 08335 - TRAFFIC SIGNALS				
083352380	ELECTRONICS TECHNICIAN I	0.000	1.000	(1.000)
083352385	ELECTRONICS TECHNICIAN II	4.000	1.000	3.000
083355519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
083357170	SR ELECTRONIC TECH	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
083352376	TRAFFIC SIGNAL MAINT WKR II	2.000	1.000	1.000
083352375	TRAFFIC SIGNAL MAINT WKR I	0.000	1.000	(1.000)
08335B215	ELECTRONICS TECHNICIAN I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:		8.000	8.000	
Div/Loc: 08340 - STREETS - ADMINISTRATION				
083400084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
083404957	OFFICE ASSISTANT II	1.000	1.000	
083407522	STREET MAINTENANCE SUPERVISOR	3.000	2.000	1.000
083407520	STREET MAINTENANCE SUPT	1.000	1.000	
08340B832	STREET MAINTENANCE SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:		6.000	6.000	
Div/Loc: 08342 - STREET DRAINAGE				
083427187	SR STREET MAINTENANCE WORKER	1.000	0.000	1.000
083427530	STREET MAINTENANCE WORKER II	1.000	1.000	
08342B523	SR STREET MAINTENANCE WORKER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:		2.000	2.000	
Div/Loc: 08343 - PAVING				
083431350	ENGINEERING TECHNICIAN II	1.000	1.000	
083437187	SR STREET MAINTENANCE WORKER	2.000	2.000	
083437530	STREET MAINTENANCE WORKER II	11.000	5.000	6.000
08343B526	STREET MAINTENANCE WORKER I	0.000	3.000	(3.000)
08343B527	STREET MAINTENANCE WORKER II	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08343 - PAVING:		14.000	13.000	1.000
Div/Loc: 08344 - STREET SIGNS				
083447187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083447530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
08344B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08344 - STREET SIGNS:		3.000	3.000	
Div/Loc: 08345 - STREET PAINT				
083457187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083457530	STREET MAINTENANCE WORKER II	1.000	0.000	1.000
08345B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08345 - STREET PAINT:		2.000	2.000	
Div/Loc: 08348 - STREET SWEEPING				
083487187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083487530	STREET MAINTENANCE WORKER II	2.000	0.000	2.000
083487540	STREET SWEEPER OPERATOR	4.000	4.000	
08348B526	STREET MAINTENANCE WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:		7.000	7.000	
Div/Loc: 08350 - TRANSPORTATION-ADMIN				
083500084	ADMIN TECHNICIAN	2.000	1.000	1.000
083500088	ALTERNATIVE TRANSP ANALYST II	1.000	1.000	
083500090	ALTERNATIVE TRANSP MGR	1.000	1.000	
083503318	FINANCIAL ANALYST II	1.000	1.000	
083504957	OFFICE ASSISTANT II	1.750	1.000	.750
TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:		6.750	5.000	1.750
Div/Loc: 08352 - TRANSPORTATION				
083520088	ALTERNATIVE TRANSP ANALYST II	1.750	1.000	.750

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
083520338	ASST ENGINEER	1.000	0.000	1.000
083524517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
083524957	OFFICE ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:		4.750	3.000	1.750
Div/Loc: 08354 - CTSA				
083541401	COMMUNITY RELATIONS ANALYST	0.500	0.000	.500
08354B422	COMMUNITY RELATIONS ANALYST	0.000	0.500	(.500)
TOTAL FOR LOC/DIV 08354 - CTSA:		0.500	0.500	
TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:		109.750	99.162	10.587

Department: 84 ENVIRONMENTAL UTILITIES

Div/Loc: 08400 - ENV UTIL - ADMINISTRATION

084000071	ADMINISTRATIVE ASSISTANT (C)	1.000	0.000	1.000
084001548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
084001684	ENVIRONMENTAL UTIL. DIRECTOR	1.000	1.000	
084002548	EU BUSINESS ADMINISTRATOR	1.000	1.000	
084002547	EU RATE ANALYST II	3.000	1.625	1.375
084003451	GOVERNMENT RELATIONS ADMISTRAT	1.000	1.000	
084004517	MARKETING & COMMUNIC ANLYST II	1.000	0.000	1.000
084006500	SAFETY COORDINATOR	1.000	0.000	1.000
08400B481	MARKETING & COMMUNIC ANLYST I	0.000	1.000	(1.000)
08400B848	EU RATE ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:		11.000	7.625	3.375

Div/Loc: 08405 - ENV UTIL-ENGINEERING

084050084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
084050411	ASSISTANT EU DIRECTOR	1.000	1.000	
084050338	ASST ENGINEER	2.000	1.000	1.000
084051548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084051672	DEVELOPMENT TECHNICIAN II	1.000	1.000	
084051350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
084053412	GIS ANALYST II	3.000	0.000	3.000
084054957	OFFICE ASSISTANT II	1.000	1.000	
084055533	PREVENTATIVE MAINTENANCE COORD	1.000	1.000	
084055514	PRINCIPAL ENGINEER	1.000	1.000	
084056500	SAFETY COORDINATOR	1.000	1.000	
084057161	SENIOR GIS ANALYST	1.000	1.000	
084057142	SR ENGINEER	2.000	1.000	1.000
084053410	GIS ANALYST I	0.000	1.000	(1.000)
08405B440	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08405B455	GIS ANALYST II	0.000	1.000	(1.000)
08405B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:		17.000	14.000	3.000

Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION

084103335	FINANCE CLERK II	2.000	0.000	2.000
084104957	OFFICE ASSISTANT II	1.000	0.000	1.000
084106244	REFUSE & STORMWATER MANAGER	1.000	1.000	
084106231	REFUSE SUPERINTENDENT	1.000	1.000	
084107324	SOLID WASTE BILLING TECHNICIAN	1.000	1.000	
084101279	SR SOLID WASTE BILLING TECH	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
084103334	FINANCE CLERK I	0.000	1.000	(1.000)
08410B445	FINANCE CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:		7.000	6.000	1.000
Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP				
084116235	REFUSE SUPERVISOR	1.000	1.000	
084116304	REFUSE TRUCK DRIVER II	12.000	10.000	2.000
084117129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08411B505	REFUSE TRUCK DRIVER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:		15.000	15.000	
Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP				
084126235	REFUSE SUPERVISOR	1.000	1.000	
084126304	REFUSE TRUCK DRIVER II	15.000	7.000	8.000
084127129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08412B505	REFUSE TRUCK DRIVER I	0.000	7.000	(7.000)
08412B506	REFUSE TRUCK DRIVER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:		18.000	18.000	
Div/Loc: 08413 - SOLID WASTE MAINTENANCE				
084136226	REFUSE MAINT. WORKER II	4.000	2.000	2.000
084137129	SR REFUSE TRUCK DRIVER	1.000	1.000	
08413B503	REFUSE MAINT. WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:		5.000	5.000	
Div/Loc: 08415 - RECYCLING				
084156304	REFUSE TRUCK DRIVER II	3.000	2.000	1.000
08415B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08415 - RECYCLING:		3.000	3.000	
Div/Loc: 08416 - GREEN WASTE PROGRAM				
084166304	REFUSE TRUCK DRIVER II	4.000	4.000	
084167129	SR REFUSE TRUCK DRIVER	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:		5.000	4.000	1.000
Div/Loc: 08419 - ORGANIC WASTE PROGRAM				
084196150	RECYCLING & ORGANICS COORDNTR	1.000	1.000	
084196304	REFUSE TRUCK DRIVER II	1.000	1.000	
TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:		2.000	2.000	
Div/Loc: 08420 - WASTEWATER - ADMINISTRATION				
084205514	PRINCIPAL ENGINEER	1.000	1.000	
084207142	SR ENGINEER	1.000	1.000	
084209045	WSTWTR UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:		3.000	3.000	
Div/Loc: 08421 - WATER TREATMENT/STORAGE				
084219175	WATER TRMT PLT CHIEF OPERATOR	1.000	1.000	
084219232	WATER TRMT PLT OPR GD I 8HR	1.000	0.000	1.000
084219230	WATER TRMT PLT OPR GRD III 24	4.000	4.000	
08421B537	WATER TRMT PLT OPR GD II 8HR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:		6.000	6.000	
Div/Loc: 08422 - DRY CREEK WWTP				
084224957	OFFICE ASSISTANT II	1.000	1.000	
084229000	WSTWTR TRMT PLT OPR GD I	1.000	0.000	1.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
084229010	WSTWTR TRMT PLT OPR GD II	1.000	1.000	
084229020	WSTWTR TRMT PLT OPR GD III 24H	4.000	3.000	1.000
084229030	WSTWTR TRMT PLT OPR IV	1.000	1.000	
08422B543	WSTWTR TRMT PLT OPR GD III 24H	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:		8.000	7.000	1.000
Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE				
084242378	ELECTRONIC MAINT COORDINATOR	1.000	1.000	
084242385	ELECTRONICS TECHNICIAN II	4.000	4.000	
084244520	MATERIALS TECHNICIAN	1.000	1.000	
084245319	PLANT & EQUIPMENT MAINT WOR II	2.000	1.000	1.000
084245328	PLANT & EQUIPMENT MECHANIC II	6.000	4.000	2.000
084245402	PREDICTIVE MAINTENANCE TECH II	1.000	1.000	
084245519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
084245502	PREVENTATIVE MAINT TECH II	3.000	1.000	2.000
084245533	PREVENTATIVE MAINTENANCE COORD	2.000	1.000	1.000
084247020	SCADA SYSTEM TECHNICIAN	2.000	1.000	1.000
084247205	SR PLANT & EQUIPMENT MECHANIC	1.000	1.000	
084247284	SR PREVENTATIVE MAINT TECH	2.000	2.000	
084245327	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B220	PLANT & EQUIPMENT MAINT WORK I	0.000	1.000	(1.000)
08424B221	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B226	PREVENTATIVE MAINT TECH II	0.000	1.000	(1.000)
08424B227	PREVENTATIVE MAINT COORD	0.000	1.000	(1.000)
08424B235	SCADA SYSTEM TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:		26.000	25.000	1.000
Div/Loc: 08425 - INDUSTRIAL TREATMENT				
084253604	INDUSTRIAL WASTE SPECIALIST	1.000	0.000	1.000
084253610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:		2.000	1.000	1.000
Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB				
084261548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	
084262541	EU COMPLIANCE ADMINISTRATOR	1.000	1.000	
084264020	LABORATORY TECHNICIAN II	4.000	3.000	1.000
084269101	WATER QUALITY LAB SUPERVISOR	1.000	0.000	1.000
08426B473	LABORATORY TECHNICIAN I	0.000	1.000	(1.000)
08426B837	WATER QUALITY LAB SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:		7.000	7.000	
Div/Loc: 08427 - PLEASANT GROVE WWTP				
084274957	OFFICE ASSISTANT II	1.000	1.000	
084279040	WSTWTR TRMT PLT CHIEF OPERATOR	1.000	1.000	
084279025	WSTWTR TRMT PLT OPR GD III	4.000	3.000	1.000
TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:		6.000	5.000	1.000
Div/Loc: 08430 - WATER - ADMINISTRATION				
084301646	DEPT GOVERN REL SUPERVISOR	1.000	0.000	1.000
084305514	PRINCIPAL ENGINEER	1.000	0.000	1.000
084305615	PUB AFFAIRS&COMMUNICATN ADMNST	1.000	0.000	1.000
084309244	WATER UTILITY MANAGER	1.000	0.000	1.000
08430B963	DEPT GOVERNMT RELATIONS ADMSTR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:		4.000	1.000	3.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Div/Loc: 08431 - WATER DISTRIBUTION				
084314957	OFFICE ASSISTANT II	3.000	2.000	1.000
084317204	SR WATER DISTRIBUTION WORKER	4.000	4.000	
084319084	WATER DISTRIBUTION SUPERVISOR	2.000	2.000	
084319085	WATER DISTRIBUTION SUPT	1.000	1.000	
084319248	WATER DISTRIBUTION WORKER II	22.000	15.000	7.000
084310084	ADMINISTRATIVE TECHNICIAN	0.000	0.775	(.775)
08431B252	WATER DISTRIBUTION WORKER I	0.000	3.000	(3.000)
08431B253	WATER DISTRIBUTION WORKER II	0.000	4.000	(4.000)
08431B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
08431B850	WATER DISTRIBUTION SUPT	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:		32.000	33.775	(1.775)
Div/Loc: 08432 - WASTEWATER COLLECTION				
084320084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
084323610	INDUSTRIAL WASTE TECHNICIAN	1.000	0.000	1.000
084324957	OFFICE ASSISTANT II	1.000	0.000	1.000
084327202	SR WSTWTR UTILITY MAINT WKR	4.000	4.000	
084328980	WSTWTR COLLECTION SUPT	1.000	1.000	
084328978	WSTWTR COLLECTION SUPV	1.000	0.000	1.000
084329029	WSTWTR UTILITY MAINT WKR II	22.000	15.000	7.000
08432B254	WSTWTR UTILITY MAINT WKR I	0.000	5.000	(5.000)
08432B255	WSTWTR UTILITY MAINT WKR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:		31.000	27.000	4.000
Div/Loc: 08433 - WATER EFFICIENCY				
084330084	ADMIN TECHNICIAN	1.000	0.000	1.000
084334957	OFFICE ASSISTANT II	1.750	1.750	
084339047	WATER CONSERVATION ADMINSTR	1.000	1.000	
084339078	WATER CONSERVATION SPECIALIST	1.000	1.000	
084339051	WATER CONSERVATION WORKER II	4.000	4.000	
TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:		8.750	7.750	1.000
Div/Loc: 08441 - RECYCLED WATER				
084417162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:		1.000	0.000	1.000
Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM				
084501350	ENGINEERING TECHNICIAN II	1.000	1.000	
084502544	ENVIRONMENTAL COMPL SPEC II	2.000	1.000	1.000
084507142	SR ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:		4.000	3.000	1.000
Div/Loc: 08527 - UTILITY EXPLORATION CENTER				
085273732	INTERPRETIVE SRVCS SPECIAL II	1.000	1.000	
085273740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085274517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085273733	SR INTERPRETIVE SRVCS SPECIAL	1.000	1.000	
TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:		4.000	4.000	
TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:		225.750	205.150	20.600
Department: 86 ROSEVILLE ELECTRIC				
Div/Loc: 08600 - ELECTRIC - ADMINISTRATION				
086000084	ADMIN TECHNICIAN	2.000	2.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

**(Over)/
Under Staffed**

PCN	Position Title	Allocated FTE	Staffed FTE	Variance
086000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
086001505	AMI PROJECT MANAGER	1.000	0.000	1.000
086000395	ASSISTANT ELECTRIC UTILITY DIR	1.000	1.000	
086001548	DATA MANAGEMENT SPECIALIST II	2.000	0.875	1.125
086001646	DEPT GOVERN REL SUPERVISOR	1.000	0.000	1.000
086001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
086001312	ELECTRIC BUSINESS ANALYST II	4.000	3.000	1.000
086002335	ELECTRIC COMPLIANCE ANALYST	2.000	1.000	1.000
086002358	ELECTRIC TECHNOLOGY SYST SUPV	1.000	1.000	
086002359	ELECTRIC TECHNOLOGY SYSTS TECH	3.000	2.000	1.000
086002320	ELECTRIC UTILITY DIRECTOR	1.000	1.000	
086002215	ELECTRIC UTILITY FIN ADMNSTR	1.000	0.000	1.000
086001648	GOVERN RELATIONS REP II	1.000	0.000	1.000
086004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
086007128	SR ELECTRIC BUSINESS ANALYST	2.000	2.000	
086000050	ADMINISTRATIVE ANALYST II	0.000	1.000	(1.000)
086002216	ELECTRIC RISK AND COMP SUPV	0.000	1.000	(1.000)
08600B212	ELECTRIC TECHNOLOGY SYST TECH	0.000	1.000	(1.000)
08600B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
08600B955	ELECTRIC UTILITY FIN ADMNSTR	0.000	1.000	(1.000)
08600B957	AMI PROJECT MANAGER	0.000	1.000	(1.000)
08600B963	DEPT GOVERNMT RELATIONS ADMSTR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:		25.000	23.875	1.125
Div/Loc: 08611 - ELECTRIC ENGINEERING				
086110084	ADMIN TECHNICIAN	1.000	0.000	1.000
086110395	ASSISTANT ELECTRIC UTILITY DIR	1.000	0.000	1.000
086112330	ELECTRIC DRAFTING TECH II	2.000	1.000	1.000
086112345	ELECTRIC ENGINEERING TECH II	5.000	2.000	3.000
086112284	ELECTRIC ENGINEERING TECH SUPV	1.000	1.000	
086113412	GIS ANALYST II	1.000	0.000	1.000
086114957	OFFICE ASSISTANT II	2.000	0.000	2.000
086115596	POWER ENGINEER II	4.000	2.000	2.000
086115505	POWER ENGINEERING MANAGER	1.000	0.800	.200
086117151	SR POWER ENGINEER	2.000	2.000	
086112340	ELECTRIC ENGINEERING TECH I	0.000	2.000	(2.000)
08611B203	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B228	PWR ENGINEER I	0.000	1.000	(1.000)
08611B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
08611B455	GIS ANALYST II	0.000	1.000	(1.000)
08611B708	ASSISTANT ELECTRIC UTILITY DIR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:		20.000	15.800	4.200
Div/Loc: 08614 - ELECT CONST & MAINTENANCE				
086149250	ELEC UTILITY INSPECTION TECH	2.000	0.000	2.000
086140150	ELECTRIC APPRENTICE LINE TECH	0.000	1.000	(1.000)
086142285	ELECTRIC LINE TECH	15.000	7.000	8.000
086142286	ELECTRIC LINE TROUBLESHOOTER	3.000	3.000	
086142212	ELECTRIC MATERIALS TECH II	3.000	2.000	1.000
086142338	ELECTRIC OPERATIONS MANAGER	1.000	1.000	
086142339	ELECTRIC OPERATIONS SUPERVISOR	2.000	2.000	
086142254	ELECTRIC PREV DATA SYSTEM TECH	2.000	1.000	1.000
086142352	ELECTRIC SAFETY COORDINATOR	1.000	1.000	
086142319	ELECTRIC SUBSTATION SUPERVISOR	1.000	1.000	
086142350	ELECTRIC SYSTEM DISPATCHER	3.000	3.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
086142360	ELECTRIC UTILITY TECHNICIAN I	0.000	2.000	(2.000)
086142362	ELECTRIC UTILITY TECHNICIAN II	17.000	9.000	8.000
086144957	OFFICE ASSISTANT II	1.000	1.000	
086147118	SR ELECTRIC LINE TECHNICIAN	5.000	5.000	
086147169	SR ELECTRIC MATERIALS TECH	1.000	1.000	
086147124	SR ELECTRIC METERING TECH	1.000	1.000	
086147126	SR ELECTRIC SUBSTATION TECH	3.000	3.000	
086147168	SR ELECTRIC SYSTEM DISPATCHER	1.000	1.000	
08614B200	ELECTRIC APPRENTICE LINE TECH	0.000	3.000	(3.000)
08614B205	ELECTRIC LINE TECH	0.000	1.000	(1.000)
08614B208	ELECTRIC MATERIALS TECH II	0.000	1.000	(1.000)
08614B213	ELECTRIC UTILITY TECHNICIAN I	0.000	1.000	(1.000)
08614B214	ELECTRIC UTILITY TECHNICIAN II	0.000	3.000	(3.000)
08614B256	ELEC UTIL INSPECTION TECH	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08614 - ELECT CONST & MAINTENANCE:		62.000	56.000	6.000
Div/Loc: 08616 - ELECTRIC POWER PLANT				
086162212	ELECTRIC MATERIALS TECH II	1.000	0.000	1.000
086163608	INSTRUMENT & CONTROL TECH	3.000	2.000	1.000
086164957	OFFICE ASSISTANT II	1.000	0.000	1.000
086165600	POWER GENERATION SUPERINTENDEN	1.000	1.000	
086165591	POWER PLANT ENGINEER II	1.000	0.000	1.000
086165530	POWER PLANT OPS & MAINT SUPVS	2.000	2.000	
086165526	PWR PLNT MECHANIC	3.000	1.000	2.000
086165523	PWR PLNT OPERATOR/TECH II	8.000	7.000	1.000
086165555	SR POWER PLANT ENGINEER	1.000	1.000	
086167152	SR POWER PLANT OPERATOR/TECH	4.000	4.000	
086165590	POWER PLANT ENGINEER I	0.000	1.000	(1.000)
08616B207	ELECTRIC MATERIALS TECH I	0.000	1.000	(1.000)
08616B217	INSTRUMENT & CONTROL TECH	0.000	1.000	(1.000)
08616B232	POWER PLANT MECHANIC	0.000	1.000	(1.000)
08616B233	POWER PLANT OPERATOR TECH I	0.000	1.000	(1.000)
08616B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:		25.000	24.000	1.000
Div/Loc: 08621 - POWER SUPPLY				
086210084	ADMIN TECHNICIAN	1.000	0.000	1.000
086210395	ASSISTANT ELECTRIC UTILITY DIR	1.000	1.000	
086211312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086212316	ELECTRIC RESOURCES ANALYST II	5.000	2.000	3.000
086212216	ELECTRIC RISK AND COMP SUPV	1.000	0.000	1.000
086215535	POWER SUPPLY & PORTFOLIO ADMST	1.000	0.000	1.000
08621B738	ELECTRIC BUSINESS ANALYST I	0.000	1.000	(1.000)
08621B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
08621B804	POWER SUPPLY & PORTFOLIO ADMST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:		10.000	7.000	3.000
Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS				
086231312	ELECTRIC BUSINESS ANALYST II	1.000	0.000	1.000
086236285	ELECTRIC CUSTOMR PROGRAMS SUPV	1.000	1.000	
086232466	ENERGY PROGRAM TECHNICIAN	4.000	3.000	1.000
086232501	ENERGY SERVICES ACCOUNT REP II	2.000	0.000	2.000
086234957	OFFICE ASSISTANT II	1.000	0.000	1.000
086237163	SR ENERGY SERVICES ACCOUNT REP	2.000	2.000	
086232500	ENERGY SERVICES ACCOUNT REP I	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
08623B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:		11.000	8.000	3.000
TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:		153.000	134.675	18.325

Department: 88 DEVELOPMENT SERVICES

Div/Loc: 08200 - PLANNING

082000900	ASSOC PLANNER	6.000	1.906	4.093
082005309	PLANNING MANAGER	1.000	1.000	
082007180	SR PLANNER	2.000	1.000	1.000
08200B405	ASSOC PLANNER	0.000	2.000	(2.000)
08200B407	ASST PLANNER	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08200 - PLANNING:		9.000	7.906	1.093

Div/Loc: 08800 - DEV SVCS- ADMINISTRATION

088000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
088001676	DEVELOPMENT SERVICES DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:		2.000	2.000	

Div/Loc: 08801 - DEV SVCS- PERMIT CENTER

088010050	ADMINISTRATIVE ANALYST II	1.000	1.000	
088010084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
088011282	DEVELOPMENT SERVICES ANALYST	1.000	1.000	
088011695	DEVELOPMENT SERVICES MANAGER	1.000	0.000	1.000
088011280	DEVELOPMENT SVCS ADMINISTRATOR	1.000	1.000	
088013412	GIS ANALYST II	1.000	0.000	1.000
088012214	GIS TECHNICIAN II	1.000	0.000	1.000
088014957	OFFICE ASSISTANT II	2.000	1.000	1.000
088011501	PERMITS SUPERVISOR	1.000	0.000	1.000
088011281	SR DEVELOPMENT SERVICES ANALYS	1.000	1.000	
088013410	GIS ANALYST I	0.000	1.000	(1.000)
08801B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08801B953	GIS TECHNICIAN I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:		11.000	8.000	3.000

Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION

088101017	BLDG INSPECTION SUPERVISOR	1.000	1.000	
088101019	BLDG INSPECTOR II	4.000	3.000	1.000
088101043	BLDG OFFICIAL	1.000	1.000	
088101047	BLDG PLANS EXAMINER II	4.000	1.000	3.000
088101368	CODE ENFORCEMENT SUPERVISOR	1.000	0.000	1.000
088101672	DEVELOPMENT TECHNICIAN II	2.000	1.000	1.000
088105245	PERMIT ANALYST	1.000	0.000	1.000
088105279	PERMIT TECHNICIAN II	4.000	0.000	4.000
088107117	SR BUILDING INSPECTOR	1.000	0.000	1.000
088107195	SR BUILDING PLANS EXAMINER	1.000	1.000	
088101502	SR PERMITS TECHNICIAN	1.000	0.000	1.000
088101501	PERMITS SUPERVISOR	0.000	1.000	(1.000)
088105277	PERMIT TECHNICIAN I	0.000	2.000	(2.000)
08810B408	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B412	BLDG PLANS EXAMINER I	0.000	1.000	(1.000)
08810B413	BLDG PLANS EXAMINER II	0.000	1.000	(1.000)
08810B434	DEVELOPMENT TECHNICIAN I	0.000	1.000	(1.000)
08810B494	PERMIT TECHNICIAN I	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:		21.000	16.000	5.000
Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT				
088151019	BLDG INSPECTOR II	2.000	1.000	1.000
088151369	CODE ENFORCEMENT INSPECTOR II	2.000	1.000	1.000
088151368	CODE ENFORCEMENT SUPERVISOR	0.000	1.000	(1.000)
08815B555	CODE ENFORCEMENT INSPECTOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:		4.000	4.000	
Div/Loc: 08820 - DEV SVCS- ENGINEERING				
088200820	ASSOC ENGINEER	3.000	2.000	1.000
088200338	ASST ENGINEER	3.000	2.000	1.000
088201248	CONSTRUCTION INSPECTION SUPV	1.000	1.000	
088201434	CONSTRUCTION INSPECTOR II	6.000	2.000	4.000
088201277	ENGINEERING MANAGER	1.000	1.000	
088201350	ENGINEERING TECHNICIAN II	1.000	1.000	
088203326	FINANCE TECHNICIAN II	1.000	0.000	1.000
088205514	PRINCIPAL ENGINEER	1.000	0.000	1.000
088207121	SR CONSTRUCTION INSPECTOR	2.000	1.000	1.000
088207142	SR ENGINEER	3.000	3.000	
088201432	CONSTRUCTION INSPECTOR I	0.000	1.000	(1.000)
08820B425	CONSTRUCTION INSPECTOR II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:		22.000	17.000	5.000
TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:		69.000	54.906	14.093

Grand Totals: 1,162.725 1,046.268 116.456



COUNCIL COMMUNICATION

CC #: 9762
File #: 0600-02

Title: Out of State Travel – Environmental Utilities Department
Contact: Todd Jordan 916-746-1829 tjordan@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 6.5.

RECOMMENDATION TO COUNCIL

Approve travel for one Environmental Utilities maintenance staff member to attend factory acceptance testing in Dubuque, Iowa on February 20, 2019.

BACKGROUND

The Dry Creek Wastewater Treatment Plant Cogeneration Project is currently under construction. A gas conditioning system is being installed as part of the cogeneration process. The gas conditioning system must undergo factory acceptance testing prior to shipping to the project site for installation. This test will take place at the manufacturer's facility in Dubuque, Iowa. Maintenance staff from the Dry Creek Plant will witness the factory acceptance testing.

FISCAL IMPACT

Funding for travel and lodging costs is estimated to be \$1,000.00 and is included in the Dry Creek Wastewater Treatment Plant Cogeneration Project budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). Approval of out of state travel does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Todd Jordan, Senior Engineer

Richard Plecker, Environmental Utilities Director



Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 9770
File #: 0102-09

Title: City Council Vacancy - Appointment to Fill Open Seat for Term Ending November 2020
Contact: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 7.1.

RECOMMENDATION TO COUNCIL

Request City Council appoint one applicant as a councilmember to be sworn in and assume office on Wednesday, February 6, 2019.

BACKGROUND

The California Government Code and the Roseville City Charter provide that a vacancy of the City Council shall be filled by a majority vote of the remaining councilmembers within thirty days of the vacancy, or an election must be called for the earliest possible date to fill such vacancy. City records indicate that in the past, mid-term vacancies on the City Council have been filled by appointment.

Seven applications have been received for consideration requesting appointment to the City Council to fill the vacancy due to the resignation of Bonnie Gore. The individual selected to assume the seat shall hold the office until the next General Election in 2020.

The City Council will choose the appointee by ballot. The Brown Act expressly prohibits anonymous ballots. Pursuant to the relevant section of the Brown Act [(54953(c)(1) and (2))], each councilmember's vote and/or action must be public.

Each applicant will be given five minutes to address the City Council prior to the vote.

Applications were submitted from the following individuals (in alphabetical order):

Bruce Houdesheldt
Debra Jackson
David Larson
Tracy Mendonsa
Murial Moore
Scott Smith
Andrew Waldrop

The appointee will be immediately sworn-in and seated at the dais.

FISCAL IMPACT

Savings in excess of \$100,000 for costs associated with conducting a special election.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The appointment of a city council member does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Sonia Orozco, City Clerk

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal stroke, likely representing the name Sonia Orozco.

Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 9769
File #: 0102-09

Title: Appointment of Mayor - Two-Year Term Ending November 2020
Contact: Sonia Orozco 916-774-5269 sorozco@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 7.2.

RECOMMENDATION TO COUNCIL

Request City Council appoint one councilmember to be sworn in and assume the office of Mayor on Wednesday, February 6, 2019.

BACKGROUND

Section 36801 of the California Government Code provides the seated members of the City Council may choose one member to serve as Mayor. The provisions of the code allow the councilmembers as peers, to nominate and vote on who will assume the position of Mayor. A councilmember appointed by the installed members of the City Council to fill the Mayor's seat shall hold office for the remainder of the unexpired term. The term of the appointed Mayor will end November 2020, at which such time the Vice-Mayor will assume the position of Mayor.

The City Council will choose the appointee by ballot. The Brown Act expressly prohibits anonymous ballots. Pursuant to the relevant section of the Brown Act [(54953(c)(1) and (2))], each councilmember's vote and/or action must be public.

The Vice-Mayor and councilmembers names shall be listed on the ballot.

Each councilmember interested in appointment will be given time to address their peers.

The appointee will be sworn-in after confirmation of vote.

FISCAL IMPACT

Savings in excess of \$100,000 for costs associated with conducting a special election.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The appointment of a city council member does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to be 'Sonia Orozco', with a stylized, cursive script.

Dominick Casey, City Manager



COUNCIL COMMUNICATION

CC #: 9767
File #: 0800-03

Title: Retail Energy Services Agreement
Contact: Philip McAvoy 916-774-5689 pmcavoy@roseville.ca.us

Meeting Date: 2/6/2019
Item #: 8.1.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached Retail Electric Energy Services Agreement with TSI Semiconductors America LLC operating at 7501 Foothills Boulevard.

BACKGROUND

For many years the City of Roseville Electric Utility has worked closely with its large energy consuming customers to design future infrastructure, pre-purchase power, plan maintenance-related outages, coordinate load shedding options during system emergencies, and implement energy efficiency improvements for the benefit of the individual customer, the electric utility, the other ratepayers, and the City as whole.

Since 2000, the City has regularly entered into similar energy services agreements with NEC, Telefunken and the local school districts. One large customer that has a long partnership with the City but has not previously entered into an energy services agreement is TSI Semiconductors America LLC (TSI).

The purpose of this Agreement is to stabilize the utility's future revenues and reduce the risk of needing to raise rates on other customers if the company ceased operations. The term of the Agreement would be February 6, 2019 through February 5, 2021. The key obligations of the proposed Agreement between the City and TSI include:

- Customer agrees to:
 - receive electricity only from the City
 - provide load forecasts to the City
 - coordinate future energy efficiency projects with the City
 - participate in peak load reduction programs with the City
 - partner with the City to reduce energy demand during grid emergencies.
- The City agrees to:
 - provide a 15% discount on customer's energy charges in the first year of the

Agreement

- provide a 7.5% discount on customer's energy charges in the second year of the Agreement.

This Agreement will provide significant value to the City and other ratepayers. A portion of TSI's existing energy rate pays to maintain and operate the City's electric distribution system. TSI will agree that the City will be their sole energy provider for the duration of the Agreement. Roseville Electric estimates that TSI currently provides over \$2,000,000 in annual contributions to help maintain and operate the City's electrical distribution system and pay the utility's debt service. Without this agreement, those funds from TSI will be at risk.

FISCAL IMPACT

The fiscal impact of the Agreement will result in an estimated revenue reduction to the electric utility of \$400,000 in FY2018-19, \$750,000 in FY2019-20, and \$275,000 in FY2020-21 in incentives over the 24 month duration of the contract. Funds are available in the approved fiscal year 2018-19 budget to cover the impact of the Agreement. Staff will recommend the City Council approve the impact on future year budgets during those annual budget processes. There is no expected tax revenue impact of this Agreement.

ECONOMIC DEVELOPMENT / JOBS CREATED

Adopting this Resolution will be an important incentive for this significant customer to maintain company operations and retain jobs in the City and could assist in regaining a portion of the 240 fulltime positions and one part time position lost in December 2018.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical changes in the environment (CEQA Guidelines §15061(B)(3)). An agreement for retail energy services does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Philip McAvoy, Assistant Electric Utility Director

Michelle Bertolino, Electric Utility Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution No. 19-40

TSI Agreement

RESOLUTION NO. 19-40

APPROVING A RETAIL ELECTRIC ENERGY SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND TSI SEMICONDUCTORS AMERICA, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a retail electric energy services agreement, by and between the City of Roseville and TSI Semiconductors America, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2019, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RETAIL ELECTRIC ENERGY SERVICES AGREEMENT

THIS AGREEMENT is made and entered into this ____ day of _____, 2019, by and between the City of Roseville, a municipal corporation, (“City”) and TSI Semiconductors America LLC, a Delaware limited liability company (“TSI”); and

W I T N E S S E T H:

WHEREAS, City is a municipally owned electric utility engaged in the activity of supplying and distributing Electric Energy; and

WHEREAS, City endeavors to offer competitive rates and provide TSI tailored contract rates which are intended to meet specific TSI needs; and

WHEREAS, City provides energy education, efficiency and conservation programs as key components to providing sustainable reliable energy and low rates to the community; and

WHEREAS, City is committed to stimulating economic development through energy contracts which provide financial benefits to commercial businesses without creating a subsidization on other customers within the rate classes; and

WHEREAS, the Parties now desire to enter into a Retail Electric Energy Services Agreement on the terms and conditions as specified below.

NOW, THEREFORE, the Parties agree as follows:

1. Definitions.

“City Service Area” shall mean that area served by City’s electric distribution system.

“Electric Energy” shall mean the commodity electricity.

“Force Majeure” shall mean any cause beyond the reasonable control of the City, including but not limited to, unusually severe weather, flood, drought, earthquake, storm, fire, lightning, epidemic, war or act of public enemy, riot, civil disturbance or disobedience, labor dispute, strike, labor or material shortage, sabotage, restraint by court order or public authority, or action or non-action by or inability to obtain authorization or approval from any governmental authority, or any combination of these causes, which by the exercise of due diligence and foresight City could not reasonably have been expected to avoid and which by the exercise of due diligence is unable to overcome.

“Full Electric Energy Requirements” shall mean all of TSI’s electric load requirements occurring within City Service Area during the Term of this Agreement, except:

A. As specified in Attachment A, any pre-existing (in operation prior to execution of this Agreement) non-emergency electric self-generation operating in parallel or independent of the City’s distribution grid.

B. Uninterruptible power sources and other emergency-only backup electric generation.

“Party” shall mean City or TSI and “Parties” shall mean both City and TSI.

“Scope of Services” shall mean those supplemental conditions, as specified in Attachment A, relating to the provision of Electric Energy under this Agreement.

“Transmission Provider” shall mean any person or entity, which controls or schedules transmission services or capabilities.

“Transmission Service” shall mean the delivery of electric power over the bulk electric transmission system to points of interconnection within the City.

2. Agreement Documents. This Agreement shall consist of this document and Attachment A, attached hereto and incorporated herein by this reference, and any amendments or supplements hereto that may be made from time to time. Attachment A shall specify the supplemental terms and conditions relating to, among others; TSI’s address for purposes of notice and billing, TSI’s locations to be served under this Agreement, Scope of Services, Self-Generation, and the pricing/rate formula. Except as to matters addressed in this Agreement, electric services provided to TSI shall be subject to all of City’s Ordinances, Resolutions, and Rules and Regulations as promulgated by the City Council, City Manager, or Electric Utility Director, as amended from time to time. This Agreement may be amended, modified, extended or terminated only upon mutual written consent of the Parties.

3. Term; Renewal. This Agreement shall become effective upon approval of each Party and execution by the Parties. The Term of this Agreement shall be two (2) years (“Term”) unless earlier terminated pursuant to the terms of this Agreement. There shall be no automatic renewal or extension of this Agreement.

4. Exclusive Electric Energy Supply. During the Term of this Agreement, City shall have the exclusive right to supply TSI’s Full Electric Energy Requirements and TSI shall have the obligation to receive and purchase its Full Electrical Energy Requirements exclusively from City in accordance with this Agreement. City will

deliver Electric Energy pursuant to this Agreement to TSI sites/locations within the City Service Area. All Electric Energy purchased by TSI shall be for the use of TSI with no sale or sub-metering to third parties.

5. Rate Paid by TSI for Electric Energy. In exchange for TSI's commitments under this Agreement, City and TSI agree that commencing on the next working day after City Council approval, TSI shall pay at such rates and volumes as specified in Attachment A. The rate shall be subject to all supplemental conditions, if any, as outlined in Attachment A. Additionally, TSI shall pay all charges associated with the purchase of Electric Energy, as required by the Roseville Municipal Code, as amended from time to time, applicable to the service rate classes, including other applicable charges and fees. Furthermore, TSI shall pay any and all applicable in-lieu fees, federal, state and local taxes. Upon expiration of the Term of this Agreement TSI shall be fully subject to the applicable tariff rate imposed by the Roseville Municipal Code, as amended from time to time.

6. Joint Load Planning. TSI will, in good faith, attempt to notify City prior to implementation of any and all operational changes (e.g., including but not limited to, installation of infrastructure) that may result in a change of service, demand and/or consumption which may result in an increase or decrease of ten percent (10%) of TSI's regular Electric Energy use. TSI shall make a good faith effort to provide City with anticipated load growth projections on an annual basis. The Parties may annually discuss, plan and project TSI's Electric Energy requirements, and review TSI's forecasted load projections and supply needs. The annual meetings may occur on or about the anniversary date of this Agreement. Depending on the circumstances, the

Parties may agree to hold joint-planning meetings more frequently. A breach or violation of this Article 6 by either Party shall not result in a breach or violation of this Agreement.

7. Exceptions to City's Obligation to Serve. City shall be temporarily excused for a reasonable time from the obligations under this Agreement under any of the following conditions:

A. The occurrence of a Force Majeure causing City to be unable to perform under this Agreement.

B. The failure of a Transmission Provider to provide sufficient, as scheduled, Transmission Service to City.

C. The failure of an electrical energy supplier to supply sufficient, as scheduled, Electric Energy to City.

D. Except as provided in Article 12, the failure of TSI to perform a material obligation of this Agreement.

E. Notwithstanding any of the above, as specified in Roseville Municipal Code section 14.24.180, as amended from time to time.

During any Force Majeure event or in any instance when the City does not supply Electric Energy, TSI may obtain electricity from any other source or third party. If the Force Majeure event persists beyond two (2) weeks, TSI may terminate this Agreement without any further obligation to City. In the event of termination, if TSI subsequently obtains Electric Energy from the City, TSI will be charged the appropriate non-contractual status tariff rates.

8. Responsibility for System Upgrades and/or Special Metering Requirements. TSI shall be responsible for any extra meter requirements and/or

additional meter requirements directly attributable to TSI's service requirements with TSI's prior written consent.

9. Responsibility for Facilities. TSI will expend reasonable efforts to maintain, service and repair its facilities that facilitate the provision of Electrical Energy by City under this Agreement. TSI will use its best efforts to assess energy efficiency opportunities and to participate in efficiency and peak load reduction programs offered by the City. The interconnection of the distribution system shall be effected by the mutual cooperation of the Parties.

10. TSI's Response to Peak Load and Electric Grid Emergencies. TSI recognizes the important role that all users of Electric Energy may have in the conservation of electricity during summer peak times and on high electric load days. TSI agrees to work with the City in identifying non-critical electric load suitable for energy reductions during California State Stage Alert and other regional alert days. TSI agrees that, when called and if operationally feasible, TSI will implement mutually agreed upon load reduction measures which may include responding to critical energy day pricing signals and initiating end use load control programs. City agrees that in return for energy reductions to non-critical load on days where called for by City, City will, as much as is reasonably possible, actively promote TSI's participation in such a program to local news media and thereby to the citizens of the City of Roseville. City will also recognize such participants with official letters of recognition. Other levels of load reduction program participation providing potential enhanced reliability benefits through additional contracts may exist and should be discussed with City.

11. Breach by TSI. Except for the delinquent payment of invoices, upon any other breach of this Agreement by TSI, City shall provide written notice of such breach to TSI, after which, TSI shall have ten (10) calendar days in which to cure such breach (“Cure Period”). Following such Cure Period, City may pursue its remedies at law or equity if such breach has not been cured during such period. During any Cure Period of alleged breach by TSI, City shall continue to provide Electric Energy to TSI on the terms and conditions set forth in this Agreement.

In the event TSI breaches its obligation to timely pay for Electric Energy services within the time periods required by the Roseville Municipal Code, City in its sole discretion may terminate this Agreement and place TSI on the appropriate non-contractual status tariff rate.

12. Breach by City. Upon the breach of this Agreement by City, TSI shall provide written notice of such breach to City, after which, City shall have ten (10) calendar days in which to cure such breach (“Cure Period”). Following such Cure Period, TSI’s remedy is to default to the applicable non-contractual status tariff rate in accordance with City’s rules and regulations.

13. Billing. TSI shall be billed and obligated to pay in accordance with the normal rules and procedures of the City’s Finance, Electric and other applicable departments. As the City’s billing system capabilities are enhanced, the Roseville Electric Account Representative shall inform TSI of such enhancement(s). The Parties will attempt, in good faith, to meet and confer to discuss such enhancements as they become operational and meet and confer annually to discuss TSI’s billing needs.

14. Assignment. Neither Party to this Agreement shall assign any of its rights or obligations under this Agreement, except with the prior written consent of the other Party. No assignment of this Agreement shall relieve the assigning Party of any of its obligations under this Agreement until such obligations have been assumed by the assignee. When duly assigned in accordance with the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the assignee and the assignor shall be relieved of its rights and obligations. Any assignment in violation of this paragraph shall, at the option of the non-assigning Party, be deemed void.

15. Attorney's Fees; Venue; Governing Law. In any action brought by either Party to enforce the terms of this Agreement, the prevailing party shall be entitled to recover its reasonable attorney's fees, court costs and fees, discovery costs and costs of expert witnesses. Any action arising out of this Agreement shall be brought in Placer County, regardless of where else it might otherwise be venued. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

16. Integrated Agreement; Severability. This Agreement constitutes the entire understanding between the Parties concerning the subject matter herein contained. If any term, provision or condition contained herein shall to any extent be invalid or unenforceable, the remainder of this Agreement (or the application of such term, provision or condition to Parties or circumstances other than those in respect of which it is invalid or unenforceable) shall not be affected thereby, and each term, provision or condition of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

17. Notices. Any notice, demand, or request required by this Agreement must be in writing and shall be considered properly given when delivered in person, sent by overnight delivery, sent by registered or certified mail, or mailed, U.S. First Class, postage prepaid, addressed as follows:

CITY:

Electric Utility Director
2090 Hilltop Circle
Roseville, CA 95747

City Manager
311 Vernon Street
Roseville, CA 95678

TSI:

Bruce Gray, CEO
7501 Foothills Blvd.
Roseville, CA 95747

The above addresses and facsimile numbers may be changed by Notice to the other Party.

18. Limitation on Liability and Damages. Except as set forth herein, there is no warranty of merchantability or fitness for a particular purpose, and any and all express or implied warranties are disclaimed. Neither party shall be liable to the other party for any direct, consequential, indirect, liquidated, incidental or special damages, lost revenue or lost profits arising out of the performance or non-performance of this Agreement, even if TSI or any such other person or entity has been informed or aware of the possibility of such damages. The Party's sole and exclusive remedies are as specified in Articles 12 and 13 of this Agreement.

19. Waiver. No exercise or waiver, in whole or in part, of any right or remedy provided for in this Agreement shall operate as a waiver of any other right or remedy. No delay on the part of any Party in the exercise of any right or remedy shall operate as a waiver thereof.

20. Public Records. TSI acknowledges that City is a public entity subject to the requirements of the California Public Records Act and related case law.

21. Representations and Warranties. Each Party to this Agreement represents and warrants that it has lawful power and authority to enter this Agreement and perform its obligations hereunder.

22. Third-Party Beneficiaries. There are no third-party beneficiaries to this Agreement.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 2019, and TSI has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation:

TSI SEMICONDUCTORS AMERICA
LLC, a Delaware limited liability
company:

BY: _____
DOMINICK CASEY
City Manager

BY: 
Print Name: RANDALL RUFFALO
Title: CFO

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE

BY:  _____
MICHELLE BERTOLINO
Electric Utility Director

ATTACHMENT A

CUSTOMER INFORMATION AND SUPPLEMENTAL CONDITIONS

Customer:

Name: TSI Semiconductors America LLC
Roseville Address: 7501 Foothills Blvd; Roseville, CA 95747
Contact Name: Bruce Gray, CEO
Telephone Number: 916-786-3900

Location(s) Served (list address(s) and account number(s)):

1. Within City Service Area: All sites operated by Customer located within City Service Area that qualify for General Service rates. The list of such sites may be modified from time to time. The Customer will be responsible for contacting the Roseville Electric Utility Energy Services Account Representative to request such changes to this list.
2. Outside City Service Area: NONE

Scope of Services:

City will provide electric service as provided in this Agreement. Specifically, City will provide "full Electricity Energy Requirements" as defined in Article 1(B) and "Exclusive Electric Energy Supply" as defined in Article 4 therein.

Period of Electric Energy Usage by Customer under this Agreement (Period of Usage):

Start Date: In accordance with Articles three (3) and five (5) of this Agreement.
End Date: Upon expiration of the Term of this Agreement.

Pricing Formula:

The Customer shall pay the applicable charges for the connected GS class service as provided in Roseville Municipal Code Chapter 14.24.

The Customer shall receive a rate discount of 15% for the first year of the Term and 7.5% for the second year of the Term per each metered energy and energy-related charge item on the GS4 class service. All standard rate components are subject to change and may be revised per commercial class rate adjustments as made from time to time by the City Council during the term of this Agreement. The Customer's rate discount shall be automatically increased or decreased proportionally to the rate change of each service's corresponding GS class service. The rate discount shall not apply to Demand, Power Factor, Stand By, Flat, or other miscellaneous electric service-related charges, nor city, state or federal pass-through charges for which the Roseville Electric Utility may be required to collect.

With regard to the GS-4 and other industrial class services, Customer shall pay all rates/charges/costs as specified in Roseville Municipal Code Chapter 14.24, as amended from time to time by the Roseville City Council.