Roseville Electric Building,
116 S. Grant Street, 1st Floor

roseville.ca.us

The City of Roseville welcomes your participation.

Meeting Schedule: Regular meetings of the City Council are held on the first and third Wednesday of each month at 6:00 p.m.

Two Public Comment Periods for Non-Agenda Items: A total of twenty-five (25) minutes is allotted for public comments. At the beginning and end of the meeting, each speaker has three (3) minutes to address the Mayor/Chair on issues that are not listed on the agenda and are within the City's jurisdiction. Please submit a yellow speaker card to the City Clerk before the item is heard if you wish to make a comment. You will still have an opportunity to comment if you haven't filled out a yellow speaker card.

Brown Act: The City Council cannot discuss or act on items not listed on the agenda. Public Comment on Agenda Items: Each speaker has five (5) minutes to address items that are listed on the agenda.

Levine Act Provisions: If you've made a campaign contribution totaling more than $500 ($250 prior to January 1, 2025) to City Council Members in the last twelve (12) months, you must disclose it before addressing an item on the agenda. Please visit Levine Act – City of Roseville for updated forms and information.

Audio/Visual Presentations: If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk for consideration at least 72 hours in advance.

Americans with Disabilities Act: If special assistance is required to participate in a meeting, including the need of auxiliary aids or services, please notify the City Clerk at least 72 hours in advance of the meeting. City Clerk 311 Vernon Street cityclerkroseville@roseville.ca.us 916-774-5263 TDD: 916-774-5220

Security Measures: All meeting attendees must successfully pass through a security metal detector. Any person with a prohibited item will not be allowed entry. Prohibited items include but are not limited to firearms (even with valid CCW), knives, pepper spray/mace, explosives of any kind/any weapons and/or dangerous devices of any kind, illegal drugs, and alcohol.

Viewing Options: The City of Roseville provides three options for viewing meetings:

Krista Bernasconi, Mayor
Karen Alvord, Vice Mayor
Bruce Houdesheldt, Councilmember
Tracy Mendonsa, Councilmember
Pauline Roccucci, Councilmember
Dominick Casey, City Manager
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

AMENDED AGENDA

City Council Regular Meeting
November 19, 2025
6:00 PM
Roseville Electric Building,
116 S. Grant Street, 1st Floor

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. MEETING PROCEDURES

V. PRESENTATIONS

1. Resolution - Alan V. Pineschi

Summary: Commend Alan V. Pineschi for his outstanding service, leadership, and contributions to the betterment of the Roseville community; and extend best wishes for continued success in his future endeavors.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

VI. PUBLIC COMMENTS

This is the first opportunity to make a public comment on non-agenda items.

VII. CONSENT CALENDAR

2. FY2024/25 Grants Advisory Commission Non-Profit Year End Summary Report (CITY MANAGER DEPARTMENT - ASSISTANT CITY MANAGER)

Summary: The Roseville Grants Advisory Commission is sharing the Citizens' Benefit Fund, American Rescue Plan Act and Roseville Employees Annual Charitable Hearts year-end summary report highlighting 23 non-profit accomplishments for the grant funding cycle FY2024-25. A total of $621,270 in grant funds were awarded for use between July 2024 and June 2025.

CONTACT: Tobi Thomas 916-746-1368 tthomas@roseville.ca.us

The City Council will consider the recommendation to:

a. This is an informational item and requires no Council action.

3. Massage Services – Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services. The proposed revisions to Chapter 9.10 build upon changes adopted by City Council last year. As staff has implemented and enforced these changes during the past year, staff has identified areas of the ordinance that would benefit from minor revisions. This ordinance does not make material changes to what is currently allowed or not allowed, but instead, it clarifies the City's existing interpretation of certain provisions of the ordinance. These changes will allow for better and more efficient enforcement as the City continues to address and abate unpermitted and illicit services and other massage-related nuisances. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

4. Managed Relay Utility Interactive Voice Response System - Contract Purchase Agreement Amendment (ELECTRIC DEPARTMENT - UTILITY BILLING)

Summary: Staff recommends approval of a contract purchase agreement amendment with Selectron Technologies, Inc. The amendment will enhance the Managed Relay Utility Interactive Voice Response (IVR) system by adding IVR payment functionality. The total cost of the amendment is $22,446.34, bringing the amended contract to a not-to-exceed amount of $528,717.23. Funding for this amendment is available in the Utilities Customer Care FY2025-26 budget in the Electric and Environmental Utilities Funds.

CONTACT: Matthew Sakamoto, Jorence Wu 916-774-5613, 916-746-1261 msakamoto@roseville.ca.us, jwu@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-353 approving a contract purchase agreement amendment, by and between the City of Roseville and Selectron Technologies, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

5. Fleet Fuel Station Upgrades - Sole Source Contract Purchase Agreement (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a sole source contract purchase agreement with Fleet Data Systems LLC in the amount of $191,650.89 for equipment replacement installations. Fleet Data Systems is the City's current fuel station vendor and provides the equipment used to capture citywide fuel transactions for City vehicles, establishing them as a sole source provider. Funding for this purchase is included in the Fleet Services - Fuel Station Upgrades Project budget in the Fleet Services Fund.

CONTACT: Brandy LeBeau 916-774-5531 blebeau@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-350 approving a contract purchase agreement, by and between the City of Roseville and Fleet Data Systems LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

6. Second Reading - Campaign Contribution Limitation and the Levine Act - Roseville Municipal Code Amendments (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends that the City Council approve an ordinance for second reading to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code (RMC), to remove the odd-year CPI-based adjustment language and align with the current Levine Act limitation amount ($500).

CONTACT: Jonathan Levy 916-774-5325 jlevy@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7013 amending Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code regarding Mandatory Contribution Limits.

7. Alarm Systems - Roseville Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems. The proposed revisions to Chapter 10.64 are intended primarily to address the use of “e-cameras” and “mobile cameras” for security at sites that are under development or construction. Specifically, the revised ordinance clarifies that use of these cameras as part of a monitored alarm system requires a valid alarm system permit from the City. This ordinance also requires an alarm company to verify that a resident has obtained a valid alarm permit from the City within 14 days of connection of a system. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems.

8. Staffing Changes (HUMAN RESOURCES DEPARTMENT)

Summary: Staff recommends approval of the Management A & B salary schedules reflecting the addition of an Assistant Development Services Director classification and a City Engineer classification and the Local 39 A & B salary schedules reflecting the addition of a Senior Street Sweeper Operator classification. Staff also recommend updates to the City allocation schedule reflecting the addition of two (2) regular full-time positions: an Assistant Development Services Director and an Administrative Technician; the deletion of two (2) regular full-time Community Services Officer I/II positions; the deletion of one (1) Executive Assistant position; the reallocation of two (2) full-time Child Care Site Coordinator positions to .75 full-time equivalent (.75 FTE) Child Care Site Coordinator positions; and the reclassification of three (3) regular, full-time positions: from Engineering Manager to City Engineer, from an Administrative Technician to an Assistant Electric Analyst, and from a Senior Street Maintenance Worker to a Senior Street Sweeper Operator. One of these allocation changes was included in the Fiscal Year (FY) 2025-26 budget. For the remainder of FY2025-26, the financial impact of the recommendations to the General Fund is $202,486, which will be offset by salary savings from existing appropriations, so no budget adjustments are requested at this time. The Youth Development Fund will have cost savings of $36,543 for the remainder of FY2025-26. Beyond this fiscal year, the recommended changes have an annual ongoing impact of $350,976 on the General Fund and the Youth Development Fund will have cost savings of $63,342. The cost of these ongoing increases will be included in the proposed FY2026-27 budget and future budgets.

CONTACT: Macy Dippert 916-774-5215 mdippert@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7014 amending Ordinance No. 6996, the salary ordinance for management employees, as amended by appendix “M” to be effective November 29, 2025, as an urgency measure; and

b. Adopt Ordinance No. 7015 amending Ordinance No. 6995, the salary ordinance for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, as amended by appendix “I” to be effective November 29, 2025, as an urgency measure ; and

c. Approve the city-wide allocation schedule effective November 29, 2025.

9. Monarch House - First Amended and Restated Regulatory Agreement (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of the first amended and restated regulatory agreement with Advocates for Mentally Ill Housing, Inc. for the Monarch House located at 1122 Salmon Drive. The amended agreement updates the project’s use to reflect a change from transitional housing to permanent supportive housing. No General Fund resources will be used for this project.

CONTACT: Trisha Isom 916-746-1239 tisom@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-354 approving a first amended and restated regulatory agreement, by and between the City of Roseville and Advocates For Mentally Ill Housing, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

10. Advanced Metering Infrastructure - Sole Source Purchase Order (ELECTRIC DEPARTMENT - DISTRIBUTION & OPERATIONS)

Summary: Staff recommends approval of a sole source purchase order with Itron, Inc. for the purchase of Advanced Metering Infrastructure meters, hardware, and continued software support for Roseville Electric Utility. Itron was selected through a competitive process in 2016, and continuing to purchase meters from Itron is necessary for the standardization of metering equipment and ongoing installation of new AMI meters. The total cost of the purchase order is $695,206.08. Funding is available in the Electric Department's FY2025-26 Budget in the Electric Fund.

CONTACT: Tom Pontes 916-774-5550 tpontes@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve a sole source purchase order with Itron Inc.

11. 251 Sunrise Avenue - Surplus Land Act Exemption (ECONOMIC DEVELOPMENT DEPARTMENT)

Summary: Staff recommends approval to designate 251 Sunrise Avenue (APN 014-440-090-000) as Exempt Surplus Land pursuant to Government Code § 54221(f)(1)(B) of the Surplus Land Act. Designation of 251 Sunrise Avenue as exempt will allow a streamlined disposition process and position the property for potential private investment. There are no costs or fiscal impacts associated with this request. However, a future sale of the property will result in one-time revenue to the City.

CONTACT: Rob Cline 916-746-1172 racline@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-355 declaring pursuant to California Government Code section 54221 and Roseville Municipal Code section 4.12.110 that real property owned by the City of Roseville and located at 251 Sunrise Boulevard is exempt surplus land for purposes stated herein, and finding that such declaration is exempt from environmental review under the California environmental quality act.

12. Software Maintenance and Support Services - Amendment Order Form (ELECTRIC DEPARTMENT - DISTRIBUTION & OPERATIONS)

Summary: Staff recommends approval of an amendment order form to the existing General Terms and Conditions with AVEVA Software, LLC. This amendment provides an additional

$22,698.00 for the software maintenance and support services of the PI System, which captures, processes, and visualizes operational data from the utility's distribution and generation industrial control systems. The total cost of the contract with the amendment will be $285,122.92. Funding for this amendment is included in the Electric Department's FY2025-26 Budget in the Electric Fund.

CONTACT: Tom Pontes 916-774-5550 tpontes@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-356 approving an amendment order form, by and between the City of Roseville and Aveva Software, LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

13. Fleet Truck Purchase – Sole Source Purchase Order (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a sole source purchase order with Altec Industries, Inc. for one (1) Altec AT40G articulating telescopic aerial device as a replacement for an existing device in the amount of $245,797. A sole source purchase order is recommended because, although the vehicle will be purchased using competitively-solicited pricing from Sourcewell, many of the required customizations and accessories are not included in the Sourcewell contract. Funding is included in the FY2025-26 Fleet Replacement Fund budget.

CONTACT: Lea Schroeder 916-774-5503 lschroeder@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-349 approving a purchase order for one (1) Altec at40g articulating telescopic aerial device.

14. Generation Engineering Support Services - Professional Services Agreements (ELECTRIC DEPARTMENT - ENGINEERING)

Summary: Staff recommends approval of two (2), five (5) year professional services agreements with IEC Corporation and Mesa Associates, Inc. in the amount of $2,500,000 per agreement to provide engineering support services at Roseville's power generation facilities. Funding for the first year of the agreements in the amount of $500,000 per agreement is included in the Electric FY2025-26 budget. Future spending of approximately $500,000 per agreement per year is subject to approval of future fiscal year budgets.

CONTACT: Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-358 approving a professional services agreement, by and between the City of Roseville and Integrated Engineers and Contractors Corporation, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville; and

b. Adopt Resolution No. 25-359 approving an agreement, by and between the City of Roseville

and Mesa Associates, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

15. 2026 Selective Traffic Enforcement Program - Non-Capital Multi-Year Project Approval, Grant Award, and Budget Adjustment (POLICE DEPARTMENT)

Summary: Staff recommends Council authorize a new non-capital multi-year project, accept the 2026 Selective Traffic Enforcement Program Grant, and approve a budget adjustment to appropriate $165,000 of grant funding in the City's Grants Fund.

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the establishment of a new Non-Capital Project, 2026 Selective Traffic Enforcement Program - STEP; and

b. Adopt Resolution No. 25-357 accepting a grant award from the California Office of Traffic Safety, Selective Traffic Enforcement Program (STEP); and

c. Adopt Ordinance No. 7012 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

16. 2024 Homeland Security Grant Program — Capital Improvement Project Approval, Grant Award, and Budget Adjustment (POLICE DEPARTMENT)

Summary: Staff recommends authorization of a new Capital Improvement Project, acceptance of the 2024 Homeland Security Grant Program award, and approval of a budget adjustment to appropriate $57,887 of grant funding in the City's Grant Fund.

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

The City Council will consider the recommendation to:

a. Authorize the establishment of a new Capital Improvement Project, FY2024 Homeland Security Grant Program; and

b. Adopt Resolution No. 25-351 approving a subawardee grant agreement, by and between the City of Roseville and the Placer County Office of Emergency Services, and authorizing the City Manager to execute the agreement on behalf of the City of Roseville.

c. Adopt Ordinance No. 7011 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

17. Roseville Peaker Plant 15kV Switchgear Addition - Sole Source Purchase Order (ELECTRIC DEPARTMENT - ENGINEERING)

Summary: Staff recommends approval of a sole source purchase order with Powell Industries for the purchase of an additional 15kV switchgear section to be added on to the existing 15kV

switchgear at the Roseville Peaker Plant (RPEAK) site. Powell Industries is the manufacturer of the existing 15kV switchgear and is the sole provider capable of manufacturing an additional section to be added onto the existing switchgear in order to assure proper fitment, function, and safety, and maintain associated warranties. The amount of this purchase order is $186,030 and staff additionally requests authority to approve unforeseen change orders up to 5% of the cost, or $9,301.50, for a total of $195,331.50, with funding included in the Electric Department's FY2025-26 budget in the Electric Fund.

CONTACT: Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-352 approving a purchase order, by and between the City of Roseville and Powell Industries, and authorizing the City Manager to execute it on behalf of the City of Roseville.

18. Minutes of Prior Meeting (CITY CLERK DEPARTMENT)

Summary: Staff recommends approval of the minutes of the November 5, 2025 City Council Meeting.

CONTACT: Adilia Keller 916-774-5265 amkeller@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the minutes of the November 5, 2025 City Council Meeting.

19. Proclamation - Global Entrepreneurship Week November 17-23, 2025

Summary: Proclaim November 17-23, 2025 as Global Entrepreneurship Week and encourage the community to support our local entrepreneurs and small business innovators by recognizing the value they bring to our community.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

END OF CONSENT CALENDAR

VIII. PRESENTATIONS/REPORTS

20. Government Relations 2025 Legislative Review (PUBLIC AFFAIRS AND COMMUNICATIONS DEPARTMENT)

Summary: This staff report provides updates to the City Council on priorities outlined in the City of Roseville’s Legislative Platform. This includes state and federal legislative, regulatory, and other relevant activities being tracked and acted on by the City's Government Relations Team.

CONTACT: Rob Baquera 916-746-1170 rbaquera@roseville.ca.us

The City Council will consider the recommendation to:

a. This is an informational item and requires no City Council action.

IX. PUBLIC HEARINGS

NOTICE TO THE PUBLIC: Public Hearing Process

City Council, when considering the matter, will take the following actions:

1. Open the Public Hearing
2. Presentation by staff
3. Presentation by applicant or appellant
4. Accept public testimony
5. Appellant or applicant rebuttal period
6. Close the Public Hearing
7. City Council comments and questions
8. City Council action

Any challenges in court about public hearing matters noticed on this agenda may be limited to only those issues, that were raised orally at the public hearing or in written form received by the City on or before the hearing.
Public Hearings listed for continuance will be continued and posting of this agenda will serve as notice of continuation.

21. Public Facilities Fee Update, Nexus Study Adoption, and Roseville Municipal Code Amendment (FINANCE DEPARTMENT)

Summary: Staff recommends that the City Council introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees. The 2025 Public Facilities Impact Fee Nexus Study presents proposed updates to the City's Public Facilities Fees (PFF) for City Council consideration. Since the last update in 2020, the City has continued to grow, creating additional demand for public facilities. At the same time, the costs of constructing capital facilities have increased significantly. In response, the 2025 update recommends raising fees to reflect higher construction costs. The proposed adjustments are intended to fund the facilities needed to support new development. The fee structure is designed to capture the impacts of growth and ensure that development contributes its fair share toward the cost of required capital facilities. In accordance with Municipal Code 4.52.150, all collected fees must be used solely to finance the identified facilities.

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-358 adopting the 2025 Public Facilities Impact Fee Nexus Study; and

b. Introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

X. PUBLIC COMMENTS

This is the second opportunity to make a public comment on non-agenda items.

XI. STAFF/COUNCIL REPORTS

XII. ADJOURNMENT

City Council Communication

Meeting Date: 11/19/2025
Item #: V.1
File #: 0102-10
Item ID: 2025-788

Title:	Resolution - Alan V. Pineschi
Contact:	Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

SUMMARY

Commend Alan V. Pineschi for his outstanding service, leadership, and contributions to the betterment of the Roseville community; and extend best wishes for continued success in his future endeavors.

RECOMMENDATION

Commend Alan V. Pineschi for his outstanding service, leadership, and contributions to the betterment of the Roseville community; and extend best wishes for continued success in his future endeavors.

BACKGROUND

Not Applicable

FISCAL IMPACT

Not Applicable

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Ceremonial documents meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Arleta Wagenhals, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Resolution - Alan Pineschi

REVIEWERS:

Arleta Wagenhals, City Clerk Department	Created/Initiated - 11/3/2025
Helen Dreyer, City Clerk Department	Final Approval - 11/13/2025

Resolution

WHEREAS, The Honorable Alan V. Pineschi is retiring from the Superior Court of California, County of Placer, after service as a Justice Court Judge, Municipal Court Judge, and Superior Court Judge for thirty-nine years; and

WHEREAS, Judge Pineschi served as Mayor of Roseville, November 12, 1985 through September 19, 1986, representing the City with dignity and professionalism, earning the respect of colleagues, constituents, and community leaders alike; and

WHEREAS, Judge Pineschi was first appointed to the Tahoe Justice Court by the Placer County Board of Supervisors in August 1986, following his service as Mayor of Roseville, and a distinguished career in private legal practice from 1977 to 1986; and

WHEREAS, Judge Pineschi became a Superior Court Judge in 1998, and went on to serve as Presiding Judge from October 2002 through 2004 and again from May 2009 until his retirement, providing nearly eighteen years of steadfast leadership; and

WHEREAS, Judge Pineschi dedicated time to mentoring new judges and court staff, sharing his knowledge and experience to help the next generation of leaders carry forward a culture of fairness and public service; and

WHEREAS, Judge Pineschi's leadership extended beyond the courtroom through his engagement with local agencies, justice-associated organizations, and community organizations, thereby strengthening the ties between the courts and the citizens they serve; and

WHEREAS, his dedication to fairness, community service, and the integrity of the judiciary has left a legacy on the Superior Court of Placer County and the greater Placer County community.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that **THE HONORABLE ALAN V. PINESCHI** be commended for his outstanding service, leadership, and contributions to the betterment of the Roseville community; and extended best wishes for continued success in his future endeavors.

SIGNED and APPROVED this 19th day of November 2025.

KRISTA BERNASCONI, MAYOR

CITY OF ROSEVILLE
INCORPORATED APRIL 10, 1909

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.2
File #: 0103-34-02
Item ID: 2025-753

Title:	FY2024/25 Grants Advisory Commission Non-Profit Year End Summary Report
Contact:	Tobi Thomas 916-746-1368 tthomas@roseville.ca.us

SUMMARY

The Roseville Grants Advisory Commission is sharing the Citizens' Benefit Fund, American Rescue Plan Act and Roseville Employees Annual Charitable Hearts year-end summary report highlighting 23 non-profit accomplishments for the grant funding cycle FY2024-25. A total of $621,270 in grant funds were awarded for use between July 2024 and June 2025.

RECOMMENDATION

Staff recommends that the City Council accept, for informational purposes, the Citizens' Benefit Fund (CBF), American Rescue Plan Act (ARPA) and Roseville Employees Annual Charitable Hearts (REACH) year-end summary report highlighting 23 non-profit accomplishments for the grant funding cycle FY2024-25.

BACKGROUND

The Grants Advisory Commission is sharing the annual year-end summary report that highlights the accomplishments of 23 non-profit organizations that received Citizens Benefit Fund (CBF) $255,270; American Rescue Plan Act (ARPA) $356,000; and Roseville Employee Annual Charitable Hearts (REACH) $10,000 funding totaling $621,270 for the FY2024-25 grant cycle for use between July 2024 and June 2025. The attached report provides a summary of each organization's goals and accomplishments. The report has been posted on the City's website to allow for transparency of the grant program, greater visibility of accomplishments, and to celebrate the non-profit successes.

FISCAL IMPACT

The annual Grants Advisory Commission summary report has no fiscal impact on the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. This informational report does not constitute a project and therefore, has no potential for a significant environmental effect, and is not subject to CEQA.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world
5. Support community engagement and advocacy

Respectfully Submitted,

Tobi Thomas, Management Analyst

Dennis Kauffman, Chief Financial Officer/Assistant City Manager

ATTACHMENTS:
1. COR_GrantSummary_FY24-25

REVIEWERS:

Tobi Thomas, City Manager Department - Assistant City Manager	Created/Initiated - 10/13/2025
Heather Blanco, City Manager Department - City Manager	Approved - 10/17/2025
Dominick Casey, City Manager Department - City Manager	Approved - 10/27/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

Grant Advisory Commission

FY24/25 Funds spent report and summary of accomplishments

CITY OF ROSEVILLE CALIFORNIA

A total of $621,270 in grant funds was awarded to

$621,270

23 **Non-profit organizations from July 2024 to June 2025.**

ORGANIZATION	GRANT FUNDS USED	ACCOMPLISHMENTS AND SUCCESS MEASURES
ATOU A Touch of Understanding®, Inc. **A Touch of Understanding – In School Disability Awareness Workshop**	**$10,000**	**Accomplishments:** Delivered in-school disability-awareness workshops to 2,093 Roseville students that taught them practices of empathy, inclusion, and respect. Programming reached across 18 local schools. **Success measures:** Progress tracked via post-workshop surveys of students, teachers, and parents plus participation counts by school. Success is defined by receiving at least 85% positive responses.
AL assistance league® Greater Placer **Assistance League of Greater Placer – Roseville Kids Shop Head to Toe**	**$25,000**	**Accomplishments:** Supported 544 Roseville students through fall shopping events at Target and emergency clothing donations to school "clothes closets". The program's shoe initiative, Feet Treat, supplied footwear to 234 children from Roseville schools, extending its reach to those most in need. **Success measures:** Tracked student registration, fund allocation, and post-event surveys. Parent feedback was 100% positive, and participation increased by 18% over the previous year. Annual school surveys also indicated strong approval, citing improvements in attendance and behavior, and praising the efficiency of the online registration system.
blue line arts **Blue Line Arts – Tour Talk Create: Arts Education Support for Roseville Schools**	**$25,000**	**Accomplishments:** Served 1,643 students (goal: 1,250) and 60 teachers (goal: 40) through the Tour Talk Create program, featuring 7 rotating exhibitions. These results reflect strong community demand and the program's success in providing impactful arts education to 12 Roseville schools. **Success measures:** Measured by using teacher surveys, attendance data, and qualitative feedback. 97% of teachers reported improved student ability to discuss art; 100% would recommend the program. Participation increased 25% over two years.

ORGANIZATION	GRANT FUNDS USED	ACCOMPLISHMENTS AND SUCCESS MEASURES
Child Advocates of Placer County – Mentors for Roseville Youth and Parents	$55,000	**Accomplishments:** Expanded CASA advocacy and Family Mentor services for vulnerable youth and parents, stabilizing families and improving child safety and well-being for 126 children and 46 families in Roseville. The Family Mentor Program experienced a 70% rise in Roseville participation. **Success measures:** Tracked by reunification rates, volunteer reports, and database metrics. The family services program achieved a 92% reunification rate last year, reflecting its success in helping families rebuild and find stability through personalized support. Outcomes exceeded prior years and demonstrated deeper community reach.
Compassion Planet – Transitional Age Youth Mentoring Program Benefiting Roseville	$50,000	**Accomplishments:** Advanced the Transitional Age Youth Mentoring Program by combining paid workforce training, life skills classes, mental health coaching, and long-term mentoring—to move foster youth toward independence. Fifty young adults graduated program wide; four were Roseville residents. 100% of Roseville participants achieved employment/education and stable housing at graduation. **Success measures:** Bi-weekly check-ins and assessments showed measurable growth in life skills, employment readiness, and emotional stability. Graduates successfully transitioned to independent living with stable housing, employment, and lasting self-sufficiency—fulfilling the program's mission to equip aged-out youth for long-term success.
Defending the Cause Regional Alliance, Inc. – Love in Action Project	$13,143	**Accomplishments:** Delivered 17,138 essential items that met the needs of 12,260 kids and families. This included furnishing 158 bedrooms/apartments for refugee/at-risk families or aging out foster youth, sending 952 kids back to school with brand new backpacks filled with supplies, providing 9,457 Christmas gifts to children in need and distributing over $33,000 in gift cards and service vouchers. Expanded donation drives and rebuilt online database. **Success measures:** Tracked using a custom online database and detailed donation and distribution records maintained by its team.
Gigi's Playhouse, INC – Operational/ Mission Support	$41,027	**Accomplishments:** Sustained free therapeutic, educational, wellness, and social programs for individuals with Down syndrome and their families, removing cost barriers and expanding access. Five hundred participants were served—159 individuals with Down syndrome and 341 family members and friends—delivering 4,879 hours of service, of which 1,289 hours of service were provided to 120 Roseville residents. **Success measures:** Tracked key metrics such as participation hours, program offerings, volunteer engagement, and demographic reach. Instructors complete weekly and final assessments, while caregivers and participants provide pre- and post-program surveys. Baseline data is collected at intake, with ongoing progress tracked through observations, surveys, internal reports, referrals, and standardized tests. Outcomes are recorded in GiGi's national Salesforce database to support reporting, evaluation, and continuous improvement.
Lighthouse Counseling and Family Resource Center – Combating Depression, Child Abuse & Suicidal Ideation	$75,000	**Accomplishments:** Served 314 families—reaching 833 individuals—with evidence-based counseling, resources, and educational classes. Through the Family Resource Center, families also received essential items such as diapers, car seats, school supplies, holiday gifts, and more, helping to meet both emotional and practical needs. **Success measures:** Utilized a comprehensive set of evidence-based pre/post tools to measure program outcomes. These tools assessed mental health, family dynamics, trauma, substance use, and participant satisfaction. Among Roseville participants served through this grant, 98% reported significant positive outcomes, demonstrating the effectiveness of its services.

ORGANIZATION	GRANT FUNDS USED	ACCOMPLISHMENTS AND SUCCESS MEASURES
Placer Community Foundation	$5,000	**Accomplishments:** Nonprofit Initiative (NPI) delivered 2,022 hours of training to 114 organizations across nine sessions, covering recruitment, leadership, funding, strategy, and governance. It also offered tailored guidance on succession planning, grants, board cohesion, and dissolution. 68% of participating organizations serve Roseville residents. **Success measures:** Evaluated training impact through interviews, site visits, and pre/post-event surveys assessing topic relevance, speaker quality, skills gained, material value, and organizational improvements. Training hours increased by 407 hours over the previous year, with strong satisfaction and impact reported.
Placer County Law Enforcement Chaplaincy – County-wide Chaplain Services -Mission Support	$45,000	**Accomplishments:** Chaplains provided 34,000 hours of 24/7 crisis response, emotional/spiritual support, and critical incident debriefing for residents and law enforcement personnel, including 98 Roseville specific call outs. In total, supported 467 Roseville law enforcement officers and 1,603 Roseville community members through crisis response. Participated in youth prevention programs such as Every 15 Minutes at two high schools and the Right Choice program at a junior high and assisted Roseville PD with DUI checkpoints. **Success measures:** Chaplains serve a vital role in fostering trust and connection within the law enforcement community. Success is best reflected in the acceptance and vulnerability shown by officers and deputies. Program data is tracked monthly using Volgistics.
Placer Veterans Stand Down - Stand Down Event	$20,000	**Accomplishments:** Hosted a three day Stand Down event concentrating services for homeless and low-income veterans, delivering comprehensive medical, dental, vision, legal, and benefit assistance. Served 430 veterans (92 from Roseville) with $136,784 in free services. Provided meals, showers, legal aid and veterinarian care. Overnight accommodations housed 47 individuals nightly. **Success measures:** Measured via registration data and service logs. Record number of veterans served, with increased Roseville participation.
Roseville Historical Society – Operations and Programs	$9,500	**Accomplishments:** Researched and installed new community driven exhibits at the Carnegie Museum and refreshed school aligned education content to re-engage residents with local history. Created "Through the Lens" and other culture focused exhibits; preserved new oral histories and archives of the Greek and Italian communities in Roseville. Estimated 85–90% of visitors and participants are Roseville residents. **Success measures:** Tracked by exhibits produced, archival assets preserved, visitation/membership data, and school interest for 2025–26; success also gauged by community contributions and engagement.
Roseville Police Activities League – Summer/Fall Programs 2024	$15,000	**Accomplishments:** The Summer Camp Program successfully promoted health, wellness, and youth development through engaging, educational activities to 66 Roseville youth. Weekly cooking classes that taught nutrition, food preparation, and food system awareness. The camp provided a safe, enriching environment that fostered social-emotional growth, reduced screen time, and encouraged physical activity. **Success measures:** End-of-camp surveys completed by participants, who rated their experience, friendships formed, and interest in returning. Staff tracked daily attendance, averaging 42 kids per day, with meals and snacks provided.

ORGANIZATION	GRANT FUNDS USED	ACCOMPLISHMENTS AND SUCCESS MEASURES
Royal Stage Performing & Visual Arts – Hearts of Arts Community Access Program	$15,000	**Accomplishments:** Opened access to dance/theater instruction and performance for low-income Roseville youth and single parent families; added a youth leadership program teaching teens key skills in performing arts and working with vulnerable populations. Participants gained experience in public speaking, stage management, technical arts, and costuming. Supplemented the pro-bono counseling placement program which covered the costs of therapeutic mental health services for teens and women. **Success measures:** Pre- and post-season surveys were used to assess growth in confidence, teamwork, and performance skills. Instructors used rubrics and observation notes to track progress in areas like stage presence, collaboration, and technical ability. Attendance and program completion rates were monitored, and additional feedback was gathered from participants, parents, and audience members following performances.
Seniors First – Senior Transportation	$30,000	**Accomplishments:** Ensured safe, reliable non-emergency transportation so older adults—especially those with chronic conditions—could reach medical care, food, and essential services. Served 290 seniors and provided 17,446 trips. Of those served, 22% were Roseville residents, and 29% of all trips supported Roseville seniors with chronic health conditions. These outcomes highlight the program's strong impact in improving access to medical care, groceries, and essential services, significantly enhancing mobility and quality of life for older adults in the community. **Success measures:** Program data including individuals served, demographics, trip counts, transportation types, miles driven, and volunteer involvement is recorded at the time of service. Seniors First aggregates and analyzes this data monthly to assess strengths, identify trends, and address needs.
Spanger Elementary Parent-Teacher Club – Outdoor Classroom	$14,700	**Accomplishments:** Built and activated an outdoor classroom that is now integrated into daily instruction, expanding hands on nature-based lessons in science, reading, art, and social-emotional growth for 325 Spanger students. **Success measures:** Measured by completion of the outdoor classroom, teacher utilization, and the number of classes/ students using the space; sustainability supported by PTO and volunteers. 92% of students preferring outdoor lessons, with surveys and observations confirming its positive impact on learning, well-being, and inclusivity.
St. Vincent de Paul Society – Food Locker Program	$30,000	**Accomplishments:** Operated high-volume drive through Food Locker to stabilize food access for Roseville households living at or below 200% of the federal poverty level. 20,729 household visits through the food distribution drive, a 0.56% increase from the previous year. 84% of clients served lived in Roseville. The groceries provided ingredients for up to 598,032 meals. **Success measures:** Performance tracked via client application/recertification, monthly visit/new client comparisons, and an annual client survey on food security and homelessness prevention.
The Petal Connection – Planting it Forward	$10,000	**Accomplishments:** Converted donated flowers into bedside bouquets delivered to an estimated 5,000+ Roseville seniors, hospice patients, and neighbors in care—bringing joy and human connection alongside basic need services. Delivered over 14,000 floral gifts—a 7% increase from the previous year. Each bouquet served as a meaningful reminder to recipients that they are loved and not forgotten. **Success measures:** Outputs tracked by bouquets produced/delivered and partner sites served; community feedback helps surface qualitative benefits (mood, dignity, connection).

ORGANIZATION	GRANT FUNDS USED	ACCOMPLISHMENTS AND SUCCESS MEASURES
The Placer County Society for the Prevention of Cruelty to Animals – New Veterinary & Foster Care Center	$50,000	**Accomplishments:** Advanced construction of the new Veterinary & Foster Care Center, expanding regional animal care capacity with modern surgery, dental, imaging, and an intensive care suite. Project is fully funded to completion—facility will open debt free in October 2025. 78% of animals served by the Placer SPCA came from Roseville residents. **Success measures:** Measured success by capital project milestones reached (funding secured, facility features built). Future program metrics will include surgeries, procedures, and animals treated/cared for.
Tommy Apostolos Fund – Tommy Apostolos Shopping Day	$16,000	**Accomplishments:** Provided annual holiday shopping days so underserved and special needs students could choose new clothing and essentials—wrapped in a joyful and positive holiday experience. 562 children served, with 502 attending Roseville schools. Logistics and partnerships were enhanced which improved the experience for all. **Success measures:** Measured by children served and event quality indicators (wait times, check in flow, access to Santa photos); volunteer and partner feedback inform improvements year to year.
Wayfinder Family Services – Kinship Support Services Program in Roseville	$20,000	**Accomplishments:** Delivered Kinship Support Services for Roseville caregivers and youth—meeting emergency needs and providing support groups, workshops, respite, and navigation to stabilize families. 100% of families served were Roseville residents with 130 being caregivers and 131 youth by services provided. **Success measures:** Measured via families/youth served, demographics, services attended, and case outcomes; qualitative stories (e.g., successful guardianship) illustrate stabilization and resilience building. Wayfinder uses results-based accountability, which focuses on outcomes that improve the well-being of clients and communities, rather than delivery of services.
Wellness Within Cancer Support Services – Rewriting Cancer's Narrative: Improving Quality of Life for Roseville Residents	$28,500	**Accomplishments:** Supported 640 Roseville residents (Goal: 600) through 423 facilitator-led cancer support programs (Goal: 300). Over 2,000 total client registrations reflect strong community engagement and the value of personalized support services. A notable highlight was a day retreat at the Maidu Community Center, attended by 25 residents. The program also strengthened partnerships with regional hospitals to ensure patients are aware of available resources. **Success measures:** Measured through participation rates, survey feedback, and community engagement. For multi-week programs, participants completed pre- and post-program surveys assessing distress and anxiety levels. Results showed that 81% reported reduced distress and anxiety, while over 90% gained tools for self-care, self-awareness, and symptom management. A separate survey for the Maidu Community Center retreat showed 100% of attendees rated the retreat and speakers a perfect 5 out of 5. These outcomes, both quantitative and qualitative, confirm that the program is effectively empowering an individual's quality of life over the adversity of cancer.
Youth for Christ Sacramento – Roseville Thriving Youth	$18,400	**Accomplishments:** Installed 22' three-row aluminum bleachers (45 seats) at the Campus Life Barn basketball court to support program gatherings. The program serves 50 Roseville students facing challenges like poor academics, low attendance, substance use, and mental health issues. Grant funding also supported two Point Break workshops with approximately 180 students reached, at two local schools to help address these barriers. **Success measures:** Surveys completed by participating students in the Campus Life clubs/activities and by workshop delivery/attendance; qualitative outcomes include reported increases in connection, empathy, and school climate. Also, the new bleachers have made the Campus Life Barn more inviting, offering space for 45 people to support youth during basketball and other games.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.3
File #: 0323
Item ID: 2025-759

Title:	Massage Services – Municipal Code Amendment
Contact:	Travis Cochran 916-774-5325 tecochran@roseville.ca.us

SUMMARY

Staff recommends the City Council introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services. The proposed revisions to Chapter 9.10 build upon changes adopted by City Council last year. As staff has implemented and enforced these changes during the past year, staff has identified areas of the ordinance that would benefit from minor revisions. This ordinance does not make material changes to what is currently allowed or not allowed, but instead, it clarifies the City's existing interpretation of certain provisions of the ordinance. These changes will allow for better and more efficient enforcement as the City continues to address and abate unpermitted and illicit services and other massage-related nuisances. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

RECOMMENDATION

Staff recommends the City Council introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

BACKGROUND

In August 2024, the City Council amended Chapter 9.10 of the Municipal Code regarding massage services. The most significant change was the requirement that all massage therapists obtain certification from the California Massage Therapy Council (CAMTC) (the massage licensing authority in California) in order to provide massage therapy, with only a very limited exception to grandfather in some existing massage therapists in the City who are in good standing. Many of the other changes added clarity and consistency to the massage business permit application process and requirements, and strengthened the operational requirements for massage businesses and massage therapy services.

Since implementation of these new regulations, the City has experienced significant success with abatement of nuisances associated with massage businesses. Among these successes were the closure of several unpermitted massage businesses and closure of businesses that were engaging in illicit massage activity. The City has also been able to assist several unpermitted businesses obtain a massage business permit, thereby bringing these businesses into compliance, and the City has helped increase the overall safety and cleanliness of numerous massage facilities. Thus, while the first year of enforcement under the new massage ordinance has been an overall success, it also highlighted possible ambiguities within the Municipal Code and other unanticipated issues regarding enforcement. Thus, staff has identified areas within Chapter 9.10 that would benefit from minor revision. Staff believes these minor revisions will make Chapter 9.10 even clearer and will allow for better and more consistent enforcement. Such proposed revisions include:

1. Defining the term “visitor”.

2. Clarifying that certain communications or records pertaining to the status of a business permit may be shared with the property owner and/or landlord of the building, as applicable.

3. Clarifying the information a permittee must provide with respect to employees of the massage business.

4. Requiring that all pending code violations be corrected and administration fines be paid prior to issuance or renewal of a permit.

5. Clarifying procedures for providing legal notices.

6. Clarifying the Police Chief’s authority for suspensions and the process for suspensions and/or revocation of a permit.

7. Requiring that the name of the massage business be consistent across a business license, massage business permit, and business advertisements.

8. Clarifying several operational standards, including minimum lighting, improper window coverings, warning devices, maintenance of customer service records, operational hours, labeling of liquids and oils, prohibition of drugs and alcohol, and limitations on shower table usage.

The proposed changes to 9.10 will clarify what is and what is not allowed with respect to the operation of massage businesses and the provision of massage services within the City. These changes will also allow for better and more efficient enforcement as the City continues to address and abate unpermitted and illicit services and other massage-related nuisances.

FISCAL IMPACT

There is no fiscal impact associated with the proposed ordinance.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute Section 21065 and CEQA State Guidelines Section 15060(c)(3) and Section 15378. The proposed Ordinance meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
6. Deliver exceptional City services

Respectfully Submitted,
Travis Cochran, Senior Deputy City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. Roseville Massage Ordinance - Redline v3 (2025 update)

REVIEWERS:

Travis Cochran, City Attorney Department	Created/Initiated - 10/23/2025
Kelly Aye, City Attorney Department	Approved - 10/30/2025
Michelle Sheidenberger, City Attorney Department	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 10/30/2025
Katrina Six, City Attorney Department	Approved - 10/30/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

ORDINANCE NO. ____

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER 9.10 OF TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MASSAGE SERVICES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 9.10 of Title 9 of the Roseville Municipal Code is hereby amended to read as follows:

Chapter 9.10

MASSAGE SERVICES

Sections:

9.10.010. Purpose and intent.

9.10.020. Definitions.

9.10.030 Requirements for massage businesses.

9.10.040 Advertisements.

9.10.050 Massage business permit—Application.

9.10.060 Term of massage business permits.

9.10.070 Massage business permit fee.

9.10.080 Massage business permit issuance—Investigation—Grounds for denial.

9.10.090 Appeal from police chief determination—Permit conditions and denials.

9.10.100 Hearing—Scheduling.

9.10.110 Hearing—Notice.

9.10.120 City manager action.

9.10.130 Suspension and revocation—Notice.

9.10.140 Grounds for suspension and revocation of an active permit.

9.10.150 Appeal from police chief determination—Permit renewals, suspensions and revocations.

9.10.160 New permit application after denial, revocation or suspension.

9.10.170 Limited exemption to CAMTC certification for massage professionals.

9.10.180 Minors.

9.10.190 Health requirements.

9.10.200 Operating requirements for massage businesses—General conditions.

9.10.210 Operating requirements for massage businesses—Facilities.

9.10.220 Operating requirements for massage businesses—Operations.

9.10.230 Operating requirements for mobile massage services.

9.10.240 Display of permits and certifications.

9.10.250 Permit—Non-transferable, change of address or contact information.

9.10.260 Exemptions.

9.10.270 Criminal penalties.

9.10.280 Civil injunction.

9.10.290 Administrative remedies.

9.10.300 Cumulative remedies, procedures and penalties.

9.10.310 Separate offense for each day.

9.10.320 Severability.

9.10.010. Purpose and intent.

It is the purpose and intent of the City of Roseville to comply with California law while also protecting the health, safety and welfare of the inhabitants of the city through the enactment of standards of professional competence and operational requirements which promote the therapeutic use of massage therapy.

This chapter is not intended to be exclusive and compliance with city regulations will not excuse noncompliance with any state or local laws or regulations that are uniformly applied to other professional or personal services businesses including, without limitation, all zoning applications; business license regulations; building, fire, electrical, and plumbing codes; and health and safety laws and regulations applicable to professional or personal services businesses.

The California State Legislature implemented uniform statewide regulations pertaining to massage therapy and massage businesses (enacted by AB 1147 in 2014 and extended by AB 2194 in 2017 to January 1, 2021, by AB 1537 to January 1, 2023, and by AB 2687 to January 1,

2027) now codified in Chapter 10.5 of Division 2 of the California Business and Professions Code (commencing at Section 4600 et seq.), hereinafter referred to as the "Massage Therapy Act," which created a statewide system for issuing massage therapist certification, thereby preempting certain local permitting systems and requirements for those that are certified. The statewide permitting system is administered by the California Massage Therapy Council ("CAMTC").

The Massage Therapy Act allows local jurisdictions to enforce certain business licensing and to establish reasonable health and safety requirements for massage businesses, not in conflict with the Massage Therapy Act. To enable the city to carry out the local regulation and review of massage businesses found in the Massage Therapy Act, the city must maintain massage business regulations in the Roseville Municipal Code.

The city wishes to promote the ethical practice of massage therapy as an important healing art and to prevent and discourage the misuse of massage therapy as a front for prostitution activities in violation of the law, including, but not limited to, subdivisions (a) and (b) of Section 647 of the California Penal Code, as may be amended.

The adoption of qualification standards for massage service providers based upon the CAMTC certification program established under the Massage Therapy Act and the enhancement of the city's reasonable regulations on the operation of massage businesses and the conduct of all massage service providers will serve to reduce the risk of potentially injurious and illegal activity.

This chapter establishes a local regulatory system for massage businesses to operate within the city.

9.10.020. Definitions

The following words and phrases, whenever used in this chapter, shall be construed as defined in this section:

"Applicant" means any person that seeks a massage business permit as required by this chapter.

"California massage therapy council (CAMTC)" means the California Massage Therapy Council created pursuant to Business and Professions Code Section 4602(a).

"Certificate" means the certificate issued by the CAMTC to massage therapists, pursuant to Business and Professions Code Section 4601(h) and to massage practitioners pursuant to subdivision 4601(g), 4604.1(a), or 4604.2(c) that entitles the holder to practice massage. When used in this chapter, "certification" means a person who has an active and valid CAMTC certificate.

"City" means the City of Roseville.

"Compensation" means the payment, loan, advance, donation, contribution, deposit, or gift of money or anything of value.

"Convicted" means having entered a plea, or receiving a verdict, of guilty. "Convicted" also includes having entered a plea of nolo contendere.

"Exempt therapist" means an individual granted an exemption from the CAMTC certification requirement pursuant to this chapter and is issued an exemption certificate by the city.

"Independent contractor" means a person who contracts to do work for another person according to his or her own processes and methods; the contractor is not subject to another's control except for what is specified in a mutually binding agreement for a specific job.

"Manager" means a person who supervises, inspects, directs, organizes, controls, or in any other way is responsible for or in charge of the conduct of the activities within a massage business.

"Massage" or "massage therapy" means the systematic and scientific manipulation and treatment involving the external manipulation or pressure of soft tissue for therapeutic purposes. Massage therapy includes any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating, or stimulating of the external surfaces of the body with hands, apparatus or appliances, with or without such supplementary aids as rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointment, or other similar preparations. Massage therapy scope of practice does not include diagnosis, prescribing of drugs or medicines, spinal or other joint manipulations, nor any service or procedure for which a license to practice medicine, chiropractic, physical therapy, acupuncture, or podiatry is required by law.

"Massage business" means a fixed place of business, premises, facility, establishment, or membership club where any person gives, performs or administers massage for compensation.

"Massage professional" means any person who performs or administers to another person massage for compensation. Massage professionals shall include massage practitioners and massage therapists.

"Mobile massage services" means services in which a massage professional gives, performs or administers to another person a massage for compensation at a location other than a massage business permitted pursuant to this chapter.

"Owner" means any and all owners of a massage business including any of the following persons:

1. A sole provider as defined in this section;

2. Any general partner of a general or limited partnership that owns a massage business;

3. Any person who has an ownership interest in a corporation that owns a massage business;

4. Any person who is a member of a limited liability company that owns a massage business;

5. A massage professional acting as an independent contractor as defined in this section;

6. All owners of any other type of business association that owns a massage business.

"Permit" means the massage business permit.

"Person" means any natural person, individual, group, firm, association, partnership, corporation, company, sole proprietorship, or any other legal entity.

"Police chief" means the chief of police of the City of Roseville and his or her designee.

"Sole provider" means a massage business where the owner owns 100 percent of the business, is the only person who provides massage services for compensation for that business, and has no other employees or independent contractors.

"Visitor" means any individual not retained or employed by the massage business and not receiving or waiting to receive massage services, but excluding law enforcement personnel or government officials performing government business.

9.10.030 Requirements for massage businesses.

A. It is unlawful for any person to own, conduct, operate or maintain a massage business within the city without having a valid massage business permit issued pursuant to this chapter. Massage business permits shall also be required of any permanent or semi-permanent seated massage or reflexology installation.

B. It is unlawful for any person to own, conduct, operate or maintain a massage business within the city unless all persons providing massage services at the massage business each hold an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualify as an exempt therapist. A massage business permit shall in no way be construed to allow any person to perform massage services within the city without either an active and valid certificate from the CAMTC or qualifying as an exempt therapist.

C. Each massage business holding an active and valid city-issued massage business permit pursuant to this chapter, which employs or retains any massage professional who does not have an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualify as an exempt therapist pursuant to this chapter, will have until December 31, 2024, to comply with the requirements of paragraph (B) of this section.

D. The massage business permit required by this chapter shall be in addition to any required city business license, certificate of occupancy, and any other permit or approval required by state or local law.

9.10.040 Advertisements.

It is unlawful for any person to advertise massage services within the city without complying with the requirements provided for in this chapter.

9.10.050 Massage business permit—Application.

A. An application for a massage business permit shall be made by ~~the~~each owner, as defined in Section 9.10.020. Such application shall designate the person or persons who will be the manager, if applicable, of the premises.

B. All applications for permits shall be filed with the police chief on such forms as he or she may prescribe, and shall contain such information as the police chief shall reasonably deem necessary for the proper processing of the application. The application for a permit does not authorize the operation of a massage business unless and until such permit has been granted.

C. Any application for a massage business permit shall contain the following information for each applicant:

1. The full true name and any other names used by the applicant. If the applicant is:

a. An individual, the individual shall state his or her full legal name.

b. A partnership, the partnership shall state its complete name, address, and the names of all partners, whether the partnership is general or limited, and a copy of the partnership agreement, if any. In addition, the application must designate the person who will provide all information required by this chapter.

c. A corporation, the corporation shall state its complete name, the date of its incorporation, evidence that the corporation is in good standing under the laws of California, the names and capacities of all officers and directors, and the name of the registered corporate agent and the address of the registered agent for service of process. In addition, the application must designate the person who will provide all information required by this chapter.

2. The true, full and precise name under which the massage business is to be conducted, as well as any and all names under which the massage business is to be advertised.

3. The address where the massage business is to be located and all telephone numbers for the massage business.

4. The name and address of the owner of the real property upon or in which the proposed massage business is to be conducted and, if applicable, the lessor. In the event the applicant is not the legal owner of the property, the application must be accompanied by a copy of a valid and current lease for the property, ~~the lease~~ containing specific language from the owner of the property acknowledging that a massage business will be located on the property. If the lease does not contain such language, then the applicant shall submit other documentation demonstrating the property owner's

knowledge and approval of the operation of a massage business on the property. The city may also provide the property owner with copies of permits or notices issued to an applicant at any time before or after issuance of a permit, or with copies of any communications between the city and applicant.

5. The current residential address and telephone number of ~~the~~each owner, as well as ~~the~~each manager (if the manager is a different person) who will be principally in charge of the operation of the massage business, and the previous residential addresses and business addresses within the previous five years, if any.

6. The applicant's height, weight, eye color, and hair color.

7. Written proof to the satisfaction of the city that the applicant is at least 18 years of age.

8. The applicant's business, occupation or employment history for the five years immediately preceding the date of the application.

9. The massage or similar business license history of the applicant, including whether such person, previously operating in this city or another city, county or state under a certificate, license or permit, has had such certificate, license or permit denied, revoked or suspended; and the reasons and dates for any such denial, revocation or suspension.

10. All criminal ~~convictions~~charges within the past ten (10) years, and all criminal convictions since the age of eighteen (18), except minor traffic violations.

11. A complete and current list of the names and birthdates of all proposed massage professionals and their CAMTC certification numbers, including massage professionals retained as independent contractors, and all other employees or independent contractors who are or will be employed or retained in the massage business, if known~~,~~. If not known at the time of submission of the application, the applicant shall provide the required information no later than ten (10) calendar days prior to opening for business. ~~And~~If an applicant is proposing to retain a massage therapist as an independent contractor, then the applicant must also provide sufficient information demonstrating ~~whether~~that such ~~each~~ massage professional is operating as an ~~employee or~~ independent contractor pursuant to applicable state and federal law. ~~If not known at the time of submission of the application, the applicant shall provide the required information no later than ten calendar days prior to opening for business.~~

12. A clear, color photocopy of a valid, government issued identification card for each applicant.

13. A complete set of fingerprints (LiveScan) for each applicant. The applicant shall be responsible for payment of any fingerprinting fees. Applicants in good standing as determined by the police chief are exempt from this requirement.

14. If the owner will provide massage services, then either the owner's original CAMTC certificate and original CAMTC photo identification card, or the owner's exemption certificate.

15. Authorization for the city, its agents, and employees to seek verification of the information contained in the application.

16. Such other identification and information as the police chief may reasonably require in order to discover the truth of the matters herein specified and as required to be set forth in the application.

17. A current and valid policy of insurance issued by an insurance company authorized to do business in the state of California evidencing that the applicant is insured under a liability insurance policy providing minimum coverage of $1,000,000 for injury or death to any one person arising out of the operation of any massage business and the administration of a massage.

18. Proof of current City of Roseville business license for the massage business which matches the business name listed on the massage business permit application.

19. A statement in writing and dated by the person providing the information, that he or she certifies under penalty of perjury, that all information contained in the application is true and correct.

D. In the event that the police chief requires further information, or deems the application incomplete, the applicant shall be notified in writing of the required information within twenty calendar days of submitting the application. Additional information shall be provided within fifteen calendar days of the date of the request, after which time the application shall be deemed abandoned. Abandoned and incomplete applications shall be denied.

9.10.060 Term of massage business permits.

A. A permit for a massage business shall be issued for a term of two years. It may be renewed by the police chief for additional two-year periods upon application by the permittee unless the permit is suspended or revoked in accordance with Section 9.10.140. An application for renewal shall be accompanied by a nonrefundable fee as established by resolution adopted by the city council, as amended from time to time.

B. During the term of a permit, if the permittee or any owner or manager has any change in the information submitted on the original application or any renewal application, the permittee shall notify the chief of police in writing of any such change within fourteen calendar days of the change.

C. In addition to any other remedy available to the city under applicable law, a massage business permit shall not be issued or renewed unless and until all due and unpaid administrative citations issued to the applicant or permittee for violations of this chapter are paid in full and all outstanding violations of the municipal code have been corrected to the satisfaction of the police chief.

9.10.070 Massage business permit fee.

Every application for a massage business permit shall be accompanied by a nonrefundable fee as established by resolution adopted by the city council, as amended from time to time. The application and fee required pursuant to this section shall be in addition to any other license, permit or fee required by federal, state or local law.

9.10.080 Massage business permit issuance—Investigation—Grounds for denial.

A. Upon receipt of a completed massage business permit application, the police chief shall conduct an investigation, including an inspection of the massage business, if applicable, to ascertain whether a permit should be issued as requested. The police chief shall, within forty-five calendar days of receipt of the completed application, approve, condition or deny the permit.

B. The police chief may deny a permit provided for in this chapter if he or she finds any of the following:

1. The applicant, any owner, or any person directly engaged, employed, or retained in the massage business, has:

a. Been convicted of a violation of any provision of law pursuant to which a person is required to register under the provisions of Penal Code Section 290, or conduct in violation of California Penal Code Sections 266h, 266i, 314, 315, 316, 318, subsections (b) or (d) of Penal Code Section 647, Penal Code Section 653.23, as may be amended, or convicted of an attempt to commit or conspiracy to commit any of the above-mentioned offenses, or any other crime involving dishonesty, fraud, deceit, or moral turpitude or when the prosecution accepted a plea of guilty or nolo contendere to a charge of a violation of California Penal Code Sections 415 or 602, as may be amended, or any lesser included or related offense, in satisfaction of, or as a substitute for, any of the previously listed crimes, or any crime committed while engaged in the ownership of a massage business or the practice of massage.

b. Been convicted of a violation of Health and Safety Code Section 11550 or any offense involving the illegal sale, distribution or possession of a controlled substance

specified in Health and Safety Code Sections 11054, 11055, 11056, 11057 or 11058, as may be amended.

c. Been convicted of any offense in any other state or U.S. territory, which is the equivalent of any of the abovementioned offenses.

d. Been subjected to a permanent injunction against the conduction or maintaining of a nuisance pursuant to Sections 11225 through 11235 of the California Penal Code, as may be amended, or any similar provisions of law in a jurisdiction outside the state of California.

e. Committed an act in another jurisdiction which, if committed in this state, would have been a violation of law and which, if done by a permittee under this chapter, would be grounds for denial, suspension or revocation of the permit.

f. Committed any act, which, if done by a permittee, would be grounds for suspension or revocation of a permit.

g. Had a massage business permit or massage therapist/practitioner permit or other similar license or permit denied, suspended or revoked for cause by the city, any state, local agency or other licensing authority, or has had to surrender a permit or license as a result of pending criminal charges or in lieu of said permit or license being suspended or revoked.

2. The applicant has knowingly made any false, misleading or fraudulent statement of material fact in the application or in any documentation required to be filed in conjunction with said application.

3. The application does not contain all the information required by Section 9.10.050 and applicant fails to complete the application after having been notified of any additional information or documents required.

4. The applicant is not at least 18 years of age.

5. The massage business, as proposed, does not comply with all applicable laws, including, but not limited to, health, zoning, fire, building, and safety requirements and standards imposed by the laws of the state and the ordinances of the city, including this chapter.

6. The applicant failed to obtain all the necessary approvals from the necessary city departments or other governmental agencies, including, but not limited to, the city's development services department.

7. The applicant has refused to or cannot meet the requirements established by this code.

8. The required fee(s) have not been paid and/or any other requirements of this chapter have not been satisfied within the time specified.

9. The massage business is proposed in the same location in which a massage business has, within three years prior to the date of the application, ~~previously been~~had a massage business permit revoked pursuant to Section 9.10.130 of this chapter or has otherwise been closed due to criminal activity ~~within three years prior to the date of the application~~.

10. The applicant currently owns and/or operates, or previously owned and/or operated, a massage business in the city that is subject to unpaid fines or fees resulting from violations of this chapter.

C. Notwithstanding subsection B, the applicant shall not be denied a permit solely on the basis that he or she has been convicted of a felony if he or she has obtained a certificate of rehabilitation under Section 4852.01 of the California Penal Code, as may be amended, or on the basis that he or she has been convicted of a misdemeanor not specified in Section 9.10.080(B)(1)(a), (b), or (c) of this chapter.

D. If the police chief, upon completion of the investigation, determines the applicant does not fulfill the requirements set forth in this chapter, the police chief shall deny the application by dated written notice to the applicant. The applicant shall have the right of appeal as set forth in Section 9.10.090.

E. Upon issuance of any permit, the police chief may limit the permit by any condition reasonably necessary to preserve the intent and purpose of this chapter. Such permit limitations shall be in writing and provided to the permittee.

9.10.090 Appeal from police chief determination—Permit conditions and denials.

The police chief shall cause a written notice of his or her decision to issue, condition or deny a permit to be mailed to the applicant by certified U.S. mail, postage prepaid, return receipt requested, to the mailing address listed on the application. An applicant aggrieved by the police chief's decision to condition or deny a permit may appeal such decision to the city manager, or his or her designee, by filing a written notice with the city clerk within fourteen calendar days of the applicant's receipt of the police chief's written notice of decision. If an appeal is not filed

within such time, the police chief's decision shall be final. If the police chief's written notice of his or her decision is mailed to the mailing address listed on the applicant's application but is returned without delivery, or the date of the applicant's receipt of the written notice is otherwise indeterminable, the police chief's decisions shall become final on thirty-first (31st) calendar day after such notice is mailed by the city.

9.10.100 Hearing—Scheduling.

Upon appeal to the city manager, or his or her designee, the permit application shall be scheduled for a hearing within forty-five calendar days, or as soon thereafter as is practicable.

9.10.110 Hearing—Notice.

~~Notice of hearing shall be given by the posting of notice on the premises where the activity is to be conducted for a period of not less than five calendar days prior to the date of the hearing. In addition, a copy of the n~~Notice of the hearing shall be mailed to the applicant by regular U.S. Mail to the address listed on their application with a copy to the proposed business address at least ~~five~~seven calendar days in advance of the hearing, or, alternatively, delivered personally to the applicant at least five calendar days in advance of the hearing.

9.10.120 City manager action.

Following a hearing, the city manager, or his or her designee, may grant the permit subject to such conditions as it deems reasonable under the circumstances, or it may deny the issuance of the permit if it finds any of the grounds specified in Section 9.10.080(B). The decision of the city manager, or his or her designee shall be final.

9.10.130 Suspension and revocation—Notice.

Any permit issued under the terms of this chapter may be suspended immediately by the police chief for a period of up to ten (10) calendar days upon determining that any of the grounds specified in Section 9.10.140 exist~~,~~. ~~and~~A permit may ~~subsequently~~ be suspended for a period of more than ten (10) calendar days or revoked in its entirety by the police chief after a hearing, upon determining that any of the grounds specified in Section 9.10.140 exist. No permit shall be suspended for a period of greater than ten (10) calendar days or revoked by virtue of this section until a hearing has been held by the police chief. Written notice of the time and place of such hearing shall be served upon the person to whom the permit was granted at least five calendar days prior to the date set for such hearing. Such notice shall contain a brief statement of the grounds to be relied upon for revoking or suspending such permit. Service of notice may be either by personal delivery to the person to be notified, or by depositing it in the U.S. mail in a sealed envelope, postage prepaid, addressed to the person to be notified at his or her mailing address as it appears in his or her application for a permit. The hearing must be held within ten calendar days of the date of service of notice. During any suspension period resulting from the police chief's ~~immediate~~ suspension of the permit pursuant to this section, the permit shall be temporarily null and void, and the business operations and all services provided by such massage business shall be prohibited ~~until a hearing has been held by the police chief~~.

9.10.140 Grounds for suspension and revocation of an active permit.

Any permit issued under the terms of this chapter may be suspended or revoked if any permittee, his or her agent, employee, or independent contractor:

A. Has demonstrated a pattern of violating or failing to comply with the terms and conditions of the permit.

B. Does any act which violates any of the grounds for denial of the permit.

C. Has demonstrated a pattern of violating any other provision of this chapter or any federal, state or local law or regulation relating to his or her permitted activity.

D. Has demonstrated a pattern of engaging in or permitting misconduct substantially related to the qualifications, functions or duties of the permittee.

E. Conducts the massage business in a manner contrary to the peace, health, or safety of the public.

F. Has made any false, misleading or fraudulent statement of material fact in the application or in any documentation required to be filed in conjunction with said application or has omitted material information from the application or in any documentation required to be filed in conjunction with said application.

G. Has been convicted of any of the crimes identified in Section 9.10.080(B)(1)(a), (B)(1)(b) or (B)(1)(c).

H. Employs, retains, or otherwise allows any person to provide massage services without: (1) an active and valid certificate from the CAMTC as a massage practitioner or massage therapist; or (2) qualifying as an exempt therapist and having a valid exemption certificate.

I. Engages in unprofessional conduct, including, but not limited to, the following:

1. Engaging in sexually suggestive advertising related to massage services.

2. Engaging in any form of sexual activity on the premises of a massage business where massage is provided for compensation.

3. Engaging in sexual activity while providing massage services for compensation.

4. Practicing massage on a suspended or revoked permit.

5. Practicing massage without a permit.

6. Providing massage of the genitals or anal region.

7. Providing massage of the female breasts without the written consent of the person receiving the massage and a referral from a licensed California health provider.

8. Dressing while engaged in the practice of massage for compensation, or while visible to clients in a massage business, in any of the following:

a. Attire that is transparent, see-through, or substantially exposes the massage professional's undergarments.

b. Swim attire, if not providing a water based massage modality approved by the CAMTC.

c. A manner that exposes the massage professional's breasts, buttocks, or genitals.

d. A manner that constitutes a violation of Section 314 of the California Penal Code, as may be amended.

e. A manner that is otherwise deemed by the CAMTC to constitute unprofessional attire based on the custom and practice of the profession in California.

9.10.150 Appeal from police chief determination—Permit renewals, suspensions and revocations.

Any permittee aggrieved by the decision of the police chief in refusing to renew a massage business permit, or a decision suspending a permit for a period greater than ten (10) calendar days or revoking a permit in its entirety may, within fourteen calendar days from the issuance of the police chiefs written decision, appeal to the city manager, or his or her designee, by filing a written notice with the city clerk. If such appeal is not filed within fourteen calendar days, the decision of the police chief shall be final. If an appeal is filed in a timely manner, the city manager, or his or her designee shall, after notice as provided in Section 9.10.110, hold a hearing on the appeal, and deny the renewal for any of the grounds specified in Section 9.10.080 or suspend or revoke the permit for any of the grounds specified in Section 9.10.140. The city manager's or his or her designee's decision shall be final.

9.10.160 New permit application after denial, revocation or suspension.

If a massage business permit is ~~suspended or~~ revoked pursuant to this chapter, no permit shall be granted to the former permittee to conduct or carry on a massage business within three years after such ~~suspension or~~ revocation. Furthermore, when an application for a permit is denied for cause, no new application for a permit from the same person shall be accepted within two years after denial unless the applicant can show a material change in his or her situation that

would justify the issuance of such permit. The determination of whether a material change to an applicant's situation exists and whether such material change justifies the issuance of the permit is solely within the discretion of the police chief.

9.10.170 Limited exemption to CAMTC certification for massage professionals.

A. The city recognizes that some massage professionals currently practicing within the city may not meet the current requirements set forth by the CAMTC due to changes in educational or other requirements, particularly changes in requirements concerning hours of schooling, although the person has been in practice as a massage professional for a significant period. The city will therefore allow individuals who were working within the city as a massage therapist prior to August 1, 2024, and who meet the requirements of this section to continue to practice massage as a massage professional under this exemption without certification from the CAMTC.

B. An individual seeking this exemption must demonstrate each of the following to the satisfaction of the police chief or his or her designee.

1. Evidence that the individual worked as a massage professional in the city, either pursuant to their own massage business permit or under the massage business permit of another, on an ongoing basis for at least three years prior to August 1, 2024.

2. Evidence that the individual holds a diploma or certificate of graduation from a school of massage that requires a resident course of study of not less than one hundred twenty-five (125) hours to be given before the student shall be furnished with a diploma or certificate of graduation from such school showing the successful completion of such course of study. Schools offering correspondence course(s) not requiring actual attendance of class and/or

schools not approved by the state of California under the provisions of Section 4601(a) of the California Business and Professions Code or an equivalent out of state school shall not be deemed acceptable for purposes of this section.

C. An individual granted an exemption from the CAMTC certification requirement pursuant to this section shall be referred to as an "exempt therapist". An exempt therapist will be issued an exemption certificate that includes a statement from the police chief that the person met the requirements of this exemption. Any individual granted an exemption certificate is required to display, in the same manner this chapter requires the display of CAMTC certification, the exemption certificate showing that the person met the requirements of this exemption.

D. An exemption from the CAMTC certification requirement pursuant to this section is valid for two years from the date of issuance of the exemption certificate and must be renewed every two years thereafter. Any exempt therapist who allows their exemption certificate to expire shall not be eligible to renew such exemption certificate or operate as a massage professional under this exemption. Failure to obtain a renewal on or before the date an existing exemption certificate expires shall make the individual ineligible for a continued exemption.

E. The city may establish a nonrefundable fee by resolution adopted by the city council, as amended from time to time, to recover costs associated with initial applications and annual renewals of an exemption certificate.

F. Individuals who do not submit an initial application on or before December 31, 2024, for the exemption described in this section shall be ineligible to qualify for the exemption.

G. An exempt therapist is subject to and shall comply with all the requirements of this chapter, except for the CAMTC certification requirements.

H. It is unlawful for any person to provide massage to any other person for compensation unless the person providing the massage holds an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualifies as an exempt therapist pursuant to this chapter.

9.10.180 Minors.

It is unlawful for any person to employ or retain anyone under the age of 18 years as a massage professional. It is unlawful for any person under the age of 18 to perform services as a massage professional.

9.10.190 Health requirements.

A. It shall be the responsibility of a massage professional to refrain from providing massage services, if the massage professional has reason to believe that he or she has any communicable or contagious disease, any open wound of any nature, or any other condition which may be hazardous to the health of a client. Any massage professional having reason to believe that he or she may have any such disease or condition shall promptly notify his or her employer, or, if the massage professional is an independent contractor, to notify the person with whom he or she has been retained, and it shall thereafter be unlawful for the employer or owner to utilize the services of the massage professional unless the disease or condition is no longer present.

B. Whenever the manager has reason to suspect that a massage professional has a communicable or contagious disease, he or she shall require the suspected individual to have an examination by a licensed physician. If the massage professional is found to have a disease or condition which may be hazardous to the health of a client, his or her employment or services

rendered under contract shall be discontinued until reinstatement as a massage professional is approved in writing by a licensed physician certifying that the massage professional is free from communicable or contagious diseases.

9.10.200 Operating requirements for massage businesses—General conditions.

A. It is unlawful and a public nuisance to own, conduct, control, or operate a massage business unless the owner or manager designated in the application for the massage business is present within such massage business at all times the business is open. It is unlawful for any massage professional to provide massage to any other person for compensation unless the owner or manager designated in the application for the massage business is present within the massage business at the time of the massage service.

B. An owner and/or manager shall be responsible for the conduct of all massage professionals while they are on the massage business premises. Any act or omission of any massage professional, whether an employee or an independent contractor, constituting a violation of the provisions of this chapter shall be deemed an act or omission of the owner or manager for the purposes of determining whether the massage business permit shall be revoked, suspended, conditioned, denied, or renewed.

C. No massage professional shall provide massage of the genitals or anal region of any client or the breasts of any female client without the written consent of the female client and a referral from a licensed California health care provider, nor shall any owner or manager of a massage business allow or permit such massage to the above specified areas. A massage shall not be given and no client shall be in the presence of a massage professional, independent contractor,

owner, manager, or other employee of a massage business unless the client's genitals and the female client's breasts are fully covered by a non-transparent covering.

D. The hours of operation of the massage business must be posted in the front window, or on the door if there is no front window, and clearly visible from outside the massage business.

E. The owner and/or manager shall ensure that the original CAMTC certificate or original exemption certificate for each on-duty massage professional is conspicuously displayed, visible from the entrance and/or reception and waiting area of the massage business, and that each massage professional has at his or her immediate disposal the original CAMTC photo identification card or copy of the applicable exemption certificate at all times when working in the massage business. Such identification shall be provided upon request by a member of the public, the CAMTC, a member of law enforcement, or a city official.

F. No owner and/or manager shall employ or retain any person as a massage professional or otherwise allow any person to provide massage services for compensation who does not have an active and valid CAMTC certificate or exemption certificate. Every owner or manager shall report to the chief of police any change of employees or independent contractors, whether by new or renewed employment, contractual relationship, discharge or termination or other type of separation, on the form and in the manner required by the chief of police. The owner or manager shall provide the name of the employee or contractor and the date of ~~hire or termination~~the applicable change within seven calendar days of the date of the change~~hire or termination~~.

G. All owners, managers, massage professionals, other employees and independent contractors of the massage business shall be fully clothed at all times while furnishing massage services. No such individual shall dress while engaged in the practice of massage for compensation in any of the following:

1. Attire that is transparent, see-through, or substantially exposes the individual's undergarments.

2. Swim attire, if not providing a water-based modality approved by the CAMTC.

3. A manner that exposes the individual's breasts, buttocks, or genitals.

4. A manner that constitutes a violation of Section 314 of the Penal Code, as may be amended.

5. A manner that is otherwise deemed by the CAMTC to constitute unprofessional attire based on the custom and practice of the profession in California.

H. No massage business shall operate as a school of massage, or use the same facilities as that of a school of massage.

I. The massage business shall be open to inspection by the police chief, the fire chief, the building official, any enforcement officer (as defined by Section 2.50.020 of the Roseville Municipal Code) or their authorized representatives during normal business hours of the massage business, without a search or inspection warrant, to ascertain compliance with the provisions of this chapter.

9.10.210 Operating requirements for massage businesses—Facilities.

All owners and managers shall comply with the following operating requirements for massage businesses as well as any other conditions specified by the police chief:

A. Structure. Massage businesses shall be carried on in a permanent building. The owner shall obtain all required building permits per the California Building Code ("CBC").

B. Signs. Any signs shall be in conformance with the current sign ordinances of the city. Each owner and/or manager shall post and maintain, adjacent to the main entrance and the front of the business, a readable informational sign identifying the premises as a massage business. Any signage referring to the massage business located on or adjacent to the premises of the massage business or building within which the business is located shall match the business name that is listed on the massage business permit and business license. A massage business shall not have signage that refers to another business name or is otherwise misleading or materially inaccurate.

C. Services List. Each owner and/or manager shall post and maintain a list of services available and the cost of such services in the lobby of the massage business in a conspicuous public place. The services shall be described in English. No owner or manager shall permit, and no person employed or retained by the massage business shall offer to perform, any services or charge any fees other than those posted.

D. Lighting. The interior of the massage business shall maintain adequate illumination to make the conduct of employees, independent contractors, and clients within the premises readily discernible. A minimum lighting consisting of at least one artificial light of 40

watts or lumens, or higher, shall be provided and shall be operating at all times in each room or enclosure where massage services are provided. No strobe or flashing lights shall be used.

E. Ventilation. In each massage room, the owner and/or manager shall provide minimum ventilation in accordance with the applicable building and fire codes.

F. Toilet Facilities. A minimum of one toilet and one separate wash basin shall be provided for clients in each massage business. The wash basin shall provide soap and hot and cold running water at all times and shall be located within close proximity to the massage rooms. A permanently installed soap dispenser, filled with soap, and a single service towel dispenser or hand dryer shall be provided at the restroom wash basin. Bar soaps shall not be used. A trash receptacle shall be provided in each toilet room.

G. Massage Rooms. The room where massage is administered for each client shall have doors that remain unlocked at all times any client is in the room. A separate dressing area and clothing storage area is required where the massage is performed in a place other than where the client changes his or her clothing. Doors to such dressing rooms shall be self-closing.

H. Maintenance. Wet and dry heat rooms, shower rooms and bath and toilet rooms shall be thoroughly cleaned and disinfected as needed, but at least once each day the premises are open. All facilities for the massage business must be in good repair and shall be thoroughly cleaned and sanitized at least on a daily basis when the massage business is in operation.

I. Massage Tables. A massage table shall be provided in each massage room and all massages shall be performed on the massage table, with the exception of “Thai,” “Shiatsu,” and similar modalities of massage therapy, which may be performed on a padded mat on the floor.

No more than one client may occupy a massage table at the same time. Beds and floor mattresses shall not be permitted on the premises.

J. Front Door. One front door that enters into the lobby and/or other waiting room shall be provided for client use. All clients and any persons other than employees or independent contractors shall be required to enter and exit through the front door of the massage business.

K. Window Coverings. ~~Any windows in the lobby shall not be covered. The lobby must be clearly visible from the exterior of the massage business at all times~~No massage business located in a building or structure with exterior windows fronting a public street, highway, walkway, or parking area shall block visibility into the interior reception and/or waiting area through the use of curtains, closed blinds, tints, or any other materials that obstruct, blur, or unreasonably impede or darken the view into such reception and/or waiting areas.

9.10.220 Operating requirements for massage businesses—Operations.

All owners and managers shall comply with the following operating requirements for massage businesses as well as any other conditions specified by the police chief:

A. Sanitation. Each owner and/or manager shall provide and maintain on the premises adequate equipment and supplies for disinfecting and sterilizing instruments used in providing massages. Every portion of a massage business, including appliances and apparatus, shall be kept clean and in a sanitary condition. Appliances, apparatus, and equipment shall be disinfected after each use.

B. Linen. Shared use of towels or linen shall not be permitted. Towels and linen shall be laundered or changed promptly after each use and stored in a sanitary manner.

C. Living Quarters Prohibited. Beds, floor mattresses, and waterbeds of any kind are not permitted on the premises of the business. No person or persons shall be allowed to reside, dwell, occupy or live inside a massage business at any time, which may be shown by circumstantial evidence such as the presence of beds or other sleeping apparatuses, bedding, pillows, sleeping bags, suitcases, clothing, toiletries or other personal belongings, major cooking appliances, and food in excess of a business establishment's normal and reasonable requirements. A kitchen area, if any, shall be for the sole use of employees and independent contractors during business hours only, shall contain only minor cooking appliances or apparatuses, shall meet the requirements of any applicable state and local building and/or code standards, and shall be installed in an "employees only" area.

D. Persons Consuming Alcohol or Drugs. No person shall enter, be, or remain in any part of a massage business while under the influence of an alcoholic beverage or drug unless it is a drug prescribed for that individual. The owner or manager shall not permit any person under the influence of an alcoholic beverage or non-prescribed drug to enter or remain on such premises. Furthermore, no person shall administer or receive a massage while consuming or using an alcoholic beverage or drug unless it is a drug prescribed for that individual.

E. Recordings. No building or part thereof where massage or massage services are being conducted shall be equipped with any electronic, mechanical or artificial device used, or capable of being used, for recording or videotaping or monitoring the activities, conversation or other sounds in the treatment room or room used by clients. In the event a portable recording device is located within a treatment room, the camera and/or microphone of the device shall be rendered inoperable.

F. Warning Devices. The presence of any device which can be utilized as an early warning system, to alert the employees or independent contractors of a massage business to the presence of law enforcement officers or city authorities is prohibited in any massage business. Said devices may include, but are not limited to, monitors, light or music dimmers, electronic detection devices, external or internal video equipment and alarm systems other than those used for security, fire alarms, or as required by law. Each massage business is allowed up to two fixed security cameras that must face the reception desk and/or the customer waiting area. Standard alert chimes to notify staff that a client has entered are permitted.

G. Coverings. Each massage business shall provide to all clients clean, sanitary, and opaque coverings of a minimum size of 30 inches by 60 inches, capable of covering the clients' specified anatomical areas, including, but not limited to, the genital area, buttocks, and female breasts. No shared use of such covering shall be permitted, and re-use is specifically prohibited unless adequately cleaned prior to its re-use.

H. Service Records. Every owner and/or manager shall keep a record of the dates and hours of each ~~treatment or~~massage service, the name, address, and phone number of the client, the name of the massage professional administering such service, the name of the owner or manager on site at the time of the service, and a generic description of the ~~treatment or~~massage services rendered. These records shall be prepared prior to administering any massage ~~or treatment~~ and shall be retained for a period of two years after such treatment or service. These records shall be open to inspection upon demand by the police chief, the fire chief, the building official, any enforcement officer (as defined by Section 2.50.020 of the Roseville Municipal Code) or their authorized representatives or emergency personnel for emergency purposes.

I. Hours of Operation. No massage business shall be open for business except during the hours of 6:00 a.m. to 10:00 p.m. on any day, or as otherwise set by the massage business permit. A massage begun before the time a business is required to close for business must terminate early enough to allow the customer to exit the business no later than the time the business is required to close. No customers are allowed to be present within the massage business past 10:00 p.m. or the closing time established by the massage business permit, whichever is earlier.

J. Doors. All exterior doors (except a rear entrance for staff only) and interior doors must remain unlocked during business hours, unless there is no massage business staff available to assure the security of clients and massage professionals who are behind closed doors. This subsection shall not apply to sole providers as defined in Section 9.10.020 of this chapter.

K. Dress Code for Clients and Visitors. Except for a client who is inside a massage room for the purpose of receiving a massage, no clients or visitors shall be permitted in or on the massage business premises at any time who are not fully clothed in outer garments of nontransparent material, or who display or expose themselves in underclothing, sheer clothing, or similar intimate apparel that exposes the breasts, buttocks, or genital area.

L. Advertising.

1. Any advertising matter published or distributed shall include in legible print the massage business permit number.

2. No massage business shall place, publish or distribute or cause to be placed, published or distributed any advertising matter that:

a. Depicts any portion of the human body that would reasonably suggest to prospective clients that any service is available other than legitimate massage services; or

b. Depicts individuals in suggestive poses that would reasonably suggest to prospective clients that any service is available other than legitimate massage services; or

c. Employs language in the text of any advertising that would reasonably suggest to prospective clients that any service is available other than legitimate massage services.

d. Advertises on a website known to advertise or promote illegal activities.

M. Display of Human Trafficking Notices. The massage business shall comply with the requirements of California Civil Code Section 52.6 related to the posting of information for victims of human trafficking.

N. Visitors. During the hours of operation, no visitors shall be permitted in massage therapy rooms, break rooms, dressing rooms, showers, or any other room or part of the massage business premises other than the reception area, waiting area, toilet room, or dressing area and/or clothes storage area designated for customer use.

O. Liquids, Oils, and Creams. All liquids, creams, oils, lotions, powders, or other preparations used during massage services or made available to customers, which are located in massage rooms or stored elsewhere, shall be kept in clean and closed containers or bottles that are distinctly and correctly labeled to identify the contents.

P. No Drugs or Alcohol. The sale, service, consumption, or possession of an alcoholic beverage or any illegal drug at the massage business, or in connection with the performance of any massage service, is prohibited.

Q. Sexual Activity. It is unlawful or any person, including an owner, manager, massage professional, customer, or visitor, to engage in or permit sexual activity of any kind at a massage business.

R. Unprofessional Conduct. It is a violation of this chapter for a massage professional to engage in any unprofessional conduct as defined by California Business and Professions Code Section 4609, as that section may be amended from time to time.

S. Table Showers. No person shall use a table shower at a massage business for any purpose. Beginning on January 1, 2026, no person shall erect, construct, or otherwise install a shower table at any massage business.

9.10.230 Operating requirements for mobile massage services.

A. All equipment and apparatus shall be kept in a clean and sanitary condition and shall be disinfected after each use.

B. No massage professional performing mobile massage services shall dress while engaged in the practice of massage for compensation in any manner as outlined in Section 9.10.140(I)(8).

C. Each massage professional performing mobile massage services shall have in his or her possession proof of an active and valid massage business permit while administering massage.

D. Mobile massage services must be performed in accordance with all other conditions as set forth in this chapter, and shall not include any services prohibited from being offered at a massage business under this chapter.

E. No mobile massage services shall be conducted except during the hours of 6:00 a.m. to 10:00 p.m. on any day.

F. No massage professional performing mobile massage services shall provide massage of the genitals or anal region of any client. No massage professional performing mobile massage services shall provide massage to the breasts of any female client without the written consent of the female client and a referral from a licensed California health care provider. A massage shall not be given and no client shall be in the presence of a massage professional performing mobile massage services unless the client's genitals and the female client's breasts are fully covered by a non-transparent covering.

G. A list of services shall be available for review of the client or authorized representative of the police chief upon request and shall be described in English. No massage professional shall offer to perform mobile massage services other than those listed.

H. No person shall administer or receive a mobile massage while under the influence of an alcoholic beverage or drug unless it is a drug prescribed for that individual.

9.10.240 Display of permits and certifications.

A. ~~Every~~The original massage business permit issued pursuant to this chapter shall be conspicuously displayed so that it may be easily seen by any client or other person on the massage business premises.

B. Any person providing massage services or mobile massage services shall have either: (1) an active and valid CAMTC certificate and CAMTC photo identification card; or (2) an active and valid exemption certificate, the original of which shall be readily available for inspection at all times while providing such services, and such massage professional shall show the CAMTC certificate and identification card or exemption certificate to any member of the public, the CAMTC, a member of law enforcement, or a city official upon request.

C. Any person who provides mobile massage services, or who is a sole proprietor or independent contractor leasing space at a massage business, shall have their original massage business permit available for inspection at all times while providing such services, and shall show the massage business permit to any authorized representative of the city.

9.10.250 Permit—Non-transferable, change of address or contact information.

It is unlawful for a massage business to continue to operate following the sale or transfer of any interest in the business to a person not identified as an owner in the massage business permit application. Any massage business permit issued pursuant to this chapter is valid only at the address, if applicable, and for the person specified therein and cannot be sold, transferred or assigned to any other person. Change of the massage business address requires the owner or manager to notify the police chief in writing ten calendar days prior to the massage business moving to a new location and requires an inspection of the massage business prior to the massage business accepting clients for massage therapy. Failure to notify the police chief of the change of address shall render any permit void and any operation of a massage business unlawful.

9.10.260 Exemptions.

The following persons and businesses shall be exempt from the requirements of this chapter.

A. Persons holding an active and valid certificate to practice the healing arts under the laws of the state of California and their employees, including, but not limited to, holders of medical degrees such as physicians, surgeons, chiropractors, osteopaths, naturopaths, podiatrists, acupuncturists, physical therapists, registered nurses, and licensed vocational nurses, when practicing the healing arts within the scope of an applicable license.

B. State-licensed hospitals, nursing homes, sanitariums, physiotherapy businesses, or other state-licensed physical or mental health facilities and their employees or independent contractors.

C. Schools of massage approved by the state of California under the provisions of Section 4601(a) of the California Business and Professions Code and their students in training, provided such students provide massage therapy only under the direct personal supervision of an instructor.

D. Barbers and cosmetologists who are licensed under the laws of the state of California, while providing massage therapy within the scope of their licenses, provided that such massage therapy is limited solely to the neck, face, scalp, feet, and lower limbs up to the knees, and hands and arms, of their clients.

E. Persons who, acting within the scope of their employment, provide massage therapy to semi-professional or professional athletes or athletic teams, facilities or events, so long as such persons do not practice massage therapy as their primary occupation within city limits.

9.10.270 Criminal penalties.

It is unlawful and a public nuisance to intentionally violate any of the provisions of this chapter. Violation of this chapter shall be a misdemeanor.

9.10.280 Civil injunction.

The violation of any provision of this chapter shall be and is hereby declared to be contrary to the public interest and shall, at the discretion of city, create a cause of action for injunctive relief.

9.10.290 Administrative remedies.

In addition to the civil remedies and criminal penalties set forth above, any person that violates the provisions of this chapter may be subject to administrative remedies, as set forth by city ordinance.

9.10.300 Cumulative remedies, procedures and penalties.

Unless otherwise expressly provided, the remedies, procedures and penalties provided by this chapter are cumulative to each other and to any others available under state law or other city ordinances. Each criminal citation or complaint, civil penalty, or administrative citation issued for a violation of any provision of this chapter may be issued, levied, or assessed against each or all those persons in violation, including the owner and/or permittee, manager, massage professional, and any other person who caused, created, committed, or maintained the violation.

§ 9.10.310 Separate offense for each day.

Any person that violates any provision of this chapter shall be guilty of a separate offense for each and every day during any portion of which any such person commits, continues, permits, or causes a violation thereof, and shall be punished accordingly.

§ 9.10.321 Severability.

The provisions of this chapter are hereby declared to be severable. If any provision, clause, word, sentence, or paragraph of this chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this chapter.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____

MAYOR

ATTEST:

_____

City Clerk

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.4
File #: 0203-07
Item ID: 2025-633

Title:	Managed Relay Utility Interactive Voice Response System - Contract Purchase Agreement Amendment
Contact:	Matthew Sakamoto, Jorence Wu 916-774-5613, 916-746-1261 msakamoto@roseville.ca.us, jwu@roseville.ca.us

SUMMARY

Staff recommends approval of a contract purchase agreement amendment with Selectron Technologies, Inc. The amendment will enhance the Managed Relay Utility Interactive Voice Response (IVR) system by adding IVR payment functionality. The total cost of the amendment is $22,446.34, bringing the amended contract to a not-to-exceed amount of $528,717.23. Funding for this amendment is available in the Utilities Customer Care FY2025-26 budget in the Electric and Environmental Utilities Funds.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute Contract Purchase Agreement Amendment 2 (3002451) with Selectron Technologies, Inc.

BACKGROUND

Selectron Technologies, Inc. currently provides the City's Utilities Customer Care division with an Interactive Voice Response (IVR) system that improves service to utility customers. This system allows customers to securely access their account information and make credit card or e-check payments 24 hours a day, 7 days a week. Providing payment details through the IVR rather than directly to a Customer Care representative offers customers greater privacy while maintaining secure payment capabilities.

In addition to customer-initiated transactions, the IVR sends automated notifications to customers with delinquent accounts, reminding them of potential service interruptions and offering the opportunity to make a payment to avoid disconnection. Customers may also choose to connect directly with a Customer Care representative for further assistance.

This amendment enhances the existing Managed Relay Utility IVR system by improving the payment process flow while maintaining the City's established secure payment capabilities. The new functionality allows Customer Care representatives to transfer callers directly into the payment flow, bypassing the standard IVR menu. When account information has already been provided, the customer will not need to re-enter it, enabling faster and more efficient payments.

Customer Care representatives can choose whether the caller should be returned to them after completing the payment if further assistance will be needed. In these cases, the customer is automatically reconnected once the transaction is complete, allowing service to continue seamlessly.

By maintaining the City's existing privacy and security standards while improving payment flow, these enhancements create a more seamless customer experience and increase call-handling efficiency for

staff.

This contract utilizes General Services Administration (GSA) contract No. GS35F0315X.

FISCAL IMPACT

The cost of the amendment is $22,446.34, bringing the total amended contract to a not-to-exceed amount of $528,717.23. Funding for this amendment is available in the Utilities Customer Care FY2025-26 budget in the Electric and Environmental Utilities Funds.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Managed Relay Utility Interactive Voice Response System - Contract Purchase Agreement Amendment meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Matthew Sakamoto, Associate Electric Analyst
Jorence Wu, Customer Care Manager

Daniel Beans, Electric Utility Director

ATTACHMENTS:

1. Resolution 25-353
2. Contract Purchase Agreement

REVIEWERS:

Matthew Sakamoto, Electric Department - Utility Billing	Created/Initiated - 10/28/2025
Joanna Cucchi, Electric Department - Financial & Administrative	Approved - 10/28/2025
Shawn Matchim, Electric Department - All	Approved - 10/30/2025
Daniel Beans, Electric Department - All	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-353

APPROVING A CONTRACT PURCHASE AGREEMENT AMENDMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND SELECTRON TECHNOLOGIES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, Contract Purchase Agreement Amendment 2 (3002451) for the managed relay utility interactive voice response system, by and between the City of Roseville and Selectron Technologies, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said amendment is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Contract Purchase Agreement 3002451

Supplier Details:

Company	Selectron Technologies Inc
Contact	Aulyn Avelino
Address	13535 SW 72nd Ave Ste 200
	Portland, OR 97223

Submit your response to:

Company	City of Roseville
Contact	Erica Kaminski
Address	Purchasing Division
	311 Vernon St
	Roseville, CA 95678
Phone	(916) 746-1108
Fax	(916) 746-1115
E-mail	enkaminski@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**

Partnership - **Any general partner**

Corporation - **Two options:**
(1) A signature from the President and the corporate seal; **OR**
(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are **not** corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:
The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.

CITY OF ROSEVILLE CALIFORNIA

Contract Purchase Agreement 3002451

Agreement	**3002451**
Agreement Date	**01-AUG-2022**
Change Order	**6**
Change Order Date	**27-OCT-2025**
Revision	**4**
Agreement Amount	**528,717.23 USD**

Invoice To
City of Roseville
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678
Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier
Selectron Technologies Inc
13535 SW 72nd Ave Ste 200
Portland, OR 97223
Phone: ()
Fax: ()
Email: accounting@stigov.com

Description of Labor, equipment and/or materials

AMENDMENT 2

CONTRACT PURCHASE AGREEMENT 3002451 ("AGREEMENT"), WHICH WAS EXECUTED ON 9/7/22, IS HEREBY MODIFIED AS FOLLOWS:

THE TOTAL COST OF SERVICE PAYABLE UNDER THIS AGREEMENT IS MODIFIED FROM $506,270.89 TO $528,717.23. THE PURPOSE OF THIS MODIFICATION IS FOR THE ADDITION OF THE CUSTOM EXPRESS ROUTING INTO PAYMENT (INCLUDING ADDITIONAL PHONE NUMBER), CUSTOM CUSTOMER SERVICE REPRESENTATIVE (CSR) TRANSFER USAGE REPORT, AND CUSTOM CONFIGURATION FOR OPTIONAL TRANSFER BACK TO CSR IN ACCORDANCE WITH THE ATTACHED SELECTRON TECHNOLOGIES, INC. QUOTE WE7091G DATED 7/11/25.

PLEASE CONTACT MATTHEW SAKAMOTO IN THE ELECTRIC DEPARTMENT AT 916-746-1261 OR MSAKAMOTO@ROSEVILLE.CA.US FOR ANY QUESTIONS REGARDING THIS AGREEMENT.

*The total agreement amount is an approximation only. The City does not guarantee whatsoever the actual value of this contract.

*All other provisions of the Agreement shall remain unchanged and in full force and effect.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	11178	**Net 30**	**Freight on Board at the destination**	**Destination**	**Best Method**

Start Date	End Date	Confirm To
07-Sep-2022	**30-Jun-2026**	**Erica Kaminski** Phone **1-916-746-1108**

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Docusign Envelope ID: 70B5A691-40DB-4B8A-B2D2-E85120ECF106

Supplier

Signed by:

Signature: _____

24E05009D5D8497...

Print Name: Todd Johnston

Title: President

Date: 10/27/2025

Supplier

DocuSigned by:

Signature: Stefanie Johnston

5D9B787094344B4...

Print Name: Stefanie Johnston

Title: Secretary

Date: 10/27/2025

City of Roseville, A Municipal Corporation

Signature: _____

Print Name: **Dominick Casey**

Title: **City Manager**

Date: _____

Docusign Envelope ID: 70B5A691-40DB-4B8A-B2D2-E85120ECF106

DocuSign Envelope ID: 4749B558-6FCA-43A5-91D4-B595639FE9FA

CITY OF ROSEVILLE CALIFORNIA

April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at $5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F...

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager

Docusign Envelope ID: 70B5A691-40DB-4B8A-B2D2-E85120ECF106

Selectron TECHNOLOGIES, INC

Quote WE7091G
07/11/2025
Quote Expires 11/30/2025

City of Roseville, CA

Relay Utility IVR - Custom Transfer Feature for CSR, Enhancements, and Reporting

SIN 54151S						
Part #	**Description**	**Quantity**	**NET GSA Rate**		**EXT GSA Price**	
PS-WSSLS	Custom Express Routing into Payment (Includes Additional Phone Number)	24	$	167.51	$	4,020.24
PS-WSSLS	Custom CSR Transfer Usage Report*	24	$	167.51	$	4,020.24
PS-WSSLS	Custom Configuration for Optional Transfer Back to CSR**	110	$	167.51	$	18,426.10
PS-WSSLS	Simultaneous Implementation Discount***	-24	$	167.51	$	(4,020.24)
	SIN 54151S Sub-Total:				*$*	*22,446.34*

TOTAL: **$ 22,446.34**

* If the city requires a more advanced reporting feature, a minimum of 120 professional service hours will be required and billed at a rate of $167.51 per hour

** Pricing includes up to 20 CSRs

*** Requires purchase of all items listed on quote

Overview of Services:

Custom Express Routing into Payment:
When a CSR transfers a caller into the IVR to make a payment, the caller will be sent directly into the payment flow, skipping the initial sections of the IVR menu. If the caller has already provided their account information, they will not need to enter it again before being able to make a payment. This will allow callers to more quickly access payments when being transferred by a CSR. This has no effect on callers that connect to the IVR directly.

Custom CSR Transfer Usage Report:
An accompanying report will be provided by Selectron, to illustrate usage of these transfers. The report will show all lines purchased to support this solution, with usage details for each line. The report will be provided in .csv format and will be emailed out to Roseville staff.

Custom Configuration for Optional Transfer Back to CSR:
When transferring a caller to the IVR to make a payment, the CSR will be able to decide if the caller should be transferred back to them after making a payment or not. If a CSR elects to stay on with the caller, they will be on hold while the caller makes their payment, and will be re-connected with the caller after they finish that process. Otherwise, the CSR will transfer the caller into the payment flow, and then will be free to accept another caller when needed.

Docusign Envelope ID: 70B5A691-40DB-4B8A-B2D2-E85120ECF106

PRICING & PAYMENT INFORMATION

ADDS, MOVES, AND CHANGES

The contract period begins upon issuance of purchase order or equivalent document. Pricing does not include additional application integration charges that may be required as part of this solution. This includes Application Vendor API, user, or implementation fees, additional licensing fees, or other surcharges directly or indirectly charged by or remitted to the Application Vendor.

PROFESSIONAL SERVICES PAYMENT SCHEDULE

45%	Invoiced upon notice to proceed by Customer and issuance of required purchasing documentation.
55%	Invoiced upon system available for initial user acceptance testing.

TRAVEL FEE PAYMENT SCHEDULE

100%	If travel is identified in the above detail or later requested, all travel and related fees are scheduled in advance including travel days and will be invoiced upon completion. Total travel is invoiced at then current hourly rates, currently $167.51 per person per hour, plus actual travel expenses.

ANNUAL FEES, BUNDLES, AND SUPPORT

100%	Invoiced upon notice to proceed by Customer and issuance of required purchasing documentation. Recurring fees are invoiced 45 days prior to renewal. Amounts will be prorated upon renewal.

CHANGE ORDERS INCLUDING TIME AND MATERIAL RATES

- All service work and/or deliverables not listed, defined, or provided as optional deliverables in this document are considered outside of the scope of this project effort. Out of scope services will be invoiced at Selectron's then current Time and Material rate, currently $167.51 per hour.

- If the out of scope services require a formal change order, the Company and Customer will mutually agree in writing, which will include a scope of work, timeline for delivery, Company and Customer responsibilities and the price terms and conditions. Customer acknowledges that such Change Orders may affect the implementation schedule and dates otherwise established as part of the project plan.

- If Customer requires additional documentation, services to prepare this documentation will be invoiced at Selectron's then current Time and Material rate, currently $167.51 per hour, 4-hour minimum.

TAXES

Sales Tax or any other applicable taxes are ***not included*** in any of the pricing in this agreement. All applicable taxes will be invoiced, collected and remitted in accordance with state and local tax laws.

PAYMENT TERMS

Terms are net 30 days from date of invoice. Past due invoices are subject to a 1.5% per month late fee. All presented pricing is in US Dollars.

VENDOR INFORMATION

Selectron Technologies, Inc.
13535 SW 72nd Avenue, Suite 200
Portland, OR 97223
Ph: 503.443.1400 Fax: 503.443.2052

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.5
File #: 0203-06
Item ID: 2025-712

Title:	Fleet Fuel Station Upgrades - Sole Source Contract Purchase Agreement
Contact:	Brandy LeBeau 916-774-5531 blebeau@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source contract purchase agreement with Fleet Data Systems LLC in the amount of $191,650.89 for equipment replacement installations. Fleet Data Systems is the City's current fuel station vendor and provides the equipment used to capture citywide fuel transactions for City vehicles, establishing them as a sole source provider. Funding for this purchase is included in the Fleet Services - Fuel Station Upgrades Project budget in the Fleet Services Fund.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve a sole source contract purchase agreement (3005008) with Fleet Data Systems LLC, and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

Fleet Services is responsible for providing and maintaining all fuel services for the City's fleet, ensuring that vehicles and equipment are supported and able to deliver essential services to the community. The current fuel station vendor, Fleet Data Systems, has served the City since the system's original installation and has proven to be a trusted and reliable partner. However, the existing hardware has reached the end of its useful life. As the equipment continues to age, failures are becoming more frequent despite numerous updates and problem-solving efforts over the years.

To ensure continued reliability and efficiency, it is time to replace and modernize the hardware. This project will include upgrades at all off-site fuel stations as well as the Corporation Yard fuel island. Once complete, these improvements will provide greater dependability, reduce downtime, and minimize the need for staff to manage recurring issues. By reducing reactive maintenance and ensuring the fueling infrastructure is up-to-date, Fleet Services will be better equipped to focus on proactive management and supporting the City's operational needs.

FISCAL IMPACT

Funding for this $191,650.89 contract purchase agreement is included in the Fleet Services - Fuel Station Upgrades Project budget in the Fleet Services Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of the contract purchase agreement meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Brandy LeBeau, Public Works Manager

Jason Shykowski, Public Works Director

ATTACHMENTS:

1. Resolution 25-350
2. Contract Purchase Agreement

REVIEWERS:

Brandy LeBeau, Public Works Department - Fleet	Created/Initiated - 10/30/2025
Brandy LeBeau, Public Works Department - Fleet	Approved - 10/30/2025
Jason Shykowski, Public Works Department - All	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-350

APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND FLEET DATA SYSTEMS LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a contract purchase agreement (3005008) to provide equipment and labor in order to upgrade fuel management systems, by and between the City of Roseville and Fleet Data Systems LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Contract Purchase Agreement 3005008

Supplier Details:

Company	Fleet Data Systems LLC
Contact	Raymond Cheung
Address	1650 S. Amphlett Blvd., Suite 108 San Mateo, CA 94402

Submit your response to:

Company	City of Roseville
Contact	Tiffany Valdez
Address	Purchasing Division 311 Vernon St Roseville, CA 95678
Phone	(916) 746-1109
Fax	(916) 746-1115
E-mail	TValdez@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**

Partnership - **Any general partner**

Corporation - **Two options:**
(1) A signature from the President and the corporate seal; **OR**
(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are **not** corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:
The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.

CITY OF ROSEVILLE CALIFORNIA

Contract Purchase Agreement 3005008

Agreement	**3005008**
Agreement Date	**01-OCT-2025**
Revision	**0**
Agreement Amount	**191,650.89 USD**

Invoice To
City of Roseville
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678
Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier
Fleet Data Systems LLC
1650 S. Amphlett Blvd.,
Suite 108
San Mateo, CA 94402
Phone: (650) 618-4681
Fax: ()
Email: rcheung@fleetds.com

Description of Labor, equipment and/or materials

VENDOR SHALL PROVIDE THE EQUIPMENT AND LABOR TO UPGRADE THE FUEL MANAGEMENT SYSTEMS AT THE CORPORATION YARD AND FIRE STATIONS 1-7, AND 9 IN ACCORDANCE WITH THE ATTACHED FLEET DATA SYSTEMS, LLC QUOTE #R11042024_01_REVISED DATED 10/14/25.

START DATE: EXECUTED AGREEMENT
END DATE: FINAL PAYMENT

PLEASE CONTACT BRANDY LEBEAU IN THE FLEET SERVICES DIVISION AT (916) 774-5531 OR BY EMAIL AT BLEBEAU@ROSEVILLE.CA.US FOR QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	11818	**Net 30**	**Freight on Board at the destination**	**Destination**	**Best Method**

Start Date	End Date	Confirm To
		Tiffany Valdez Phone **1-916-746-1109**

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

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Contract Terms and Conditions

1. To the fullest extent allowed by law, Consultant shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Consultant's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent, or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Consultant is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Consultant shall be entitled to all costs reasonably incurred prior to the date of termination. Consultant acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over $25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm. In compliance with Labor Code Section 1773.2, as may be amended from time to time, Contractor shall cause a copy of this website to be posted at each jobsite, as applicable.
10. Consultant agrees to the below insurance requirements:
    a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
    b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
    c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional

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insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:

(1) the minimum coverage and limits specified in this Agreement; or

(2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

d. Cancellation/Modification. Consultant shall provide thirty (30) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.

e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.

f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultants work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.

g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees, and volunteers for all worked performed by Consultant, its employees, agents, and sub consultants.

i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Consultant shall comply with all federal, state, local laws, ordinances, and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.

12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.

13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ". pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if

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such facsimile or ".pdf" signature page were an original thereof.

14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
18. Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently, or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City.
19. All facilities, devices, networks, and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
20. Consultant will retain Confidential Information until deleted by City or City-authorized third party, or for a time period mutually agreed upon by the parties to this Agreement.
21. Upon termination or expiration of this Agreement, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
22. Consultant shall report to City any data compromise or unauthorized access to Confidential Information within twenty-four (24) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.

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23. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.
24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
25. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.
27. Contractor/consultant's duties and services under this agreement shall not include preparing or assisting the public entity with any portion of the public entity's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the public entity. The public entity entering this agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. Contractor/consultant's participation in the planning, discussions, or drawing of project plans or specifications, if any, shall be limited to conceptual, preliminary, or initial plans or specifications. Contractor/consultant shall cooperate with the public entity to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by contractor pursuant to this agreement.
28. Consultant certifies that Consultant, its employees, directors, officers, agents, subcontractors, vendors, and volunteers are not presently debarred, excluded, suspended, declared ineligible, voluntarily excluded, or proposed for debarment, exclusion, suspension, or ineligibility by any federal, state, or local department or agency.
29. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to City elected or appointed officers totaling more than $250 within the twelve (12) months prior to the City decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by Contractor and/or its agent(s), Contractor is responsible for compliance, including for its disclosure obligations, if any, as further described at: https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.
30. This Agreement may be amended via change order, but only if such change order is made in writing, approved by the City, and signed by both parties.
31. CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

    CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f)

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CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. 0473752

Contractor License No. NA

DIR Registration No. NA

Check mark the applicable company type below:

_____ Corporation

__X__ Limited Liability Company

_____ Partnership

_____ Sole Proprietor

City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.
Information Technology T&C
REV 11/21/24 MC

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES

General - Required Coverage/Documentation

- General Liability: $1 Million per occurrence /$2 Million aggregate
- Automobile Liability: $1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction:____
General Liability:
$2 Million/occurrence
$4 Million aggregate

Design Professional:____
General Liability:
$2 Million/occurrence
$4 Million aggregate
Professional Liability:
$2 Million/occurrence

Professional Consultant:____
Professional Liability:
$1 Million/occurrence

IT Services:___X_
Professional Liability:
$1 Million/occurrence
No auto required
Cyber Liability:
$1 Million/occurrence

Hazardous Materials:____
Pollution Liability:
$1 Million/occurrence

Special Events/Caterers-Vendors:____
No auto required
No workers' comp required

Professional Counseling/ Psychological:____
Professional Liability:
$1 Million/occurrence
No auto required

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Pyrotechnics:____
General Liability:
$5 Million/occurrence
$10 Million aggregate
Auto - $2 Million/occurrence

Chemical/Environmental:____
General Liability:
$3 Million/occurrence
$6 Million aggregate
Pollution – $2 Million/Occurrence
Auto - $2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239
Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Supplier

Signature: DocuSigned by: Raymond Cheung 77BEAAE53D704E4...

Print Name: Raymond Cheung

Title: Managing Member

Date: 10/29/2025

Supplier

Signature: _____

Print Name: _____

Title: _____

Date: _____

City of Roseville, A Municipal Corporation

Signature: _____

Print Name: **Dominick Casey**

Title: **City Manager**

Date: _____

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Fleet Data Systems, LLC

1650 S. Amphlett Blvd., Suite 108 San Mateo, California 94402 Telephone 650-799-4167

VIA EMAIL

Quote: R11042024_01_Revised

October 14, 2025

Brandy LeBeau
Fleet Manager
Public Works – Fleet Services
City of Roseville
Corporation Yard
2005 Hilltop Circle, Ste. 170
Roseville, CA 95747

Dear Brandy,

Fleet Data Systems, LLC is pleased to provide the enclosed revised quote for a turnkey upgrade for the City of Roseville fuel management systems.

The system has been in service with over 674,000 fueling transactions since June 2008 for over sixteen years without any major upgrades.

The proposed upgrade for each location is composed of replacing the entire core system with FDS' newest hardware, software, and firmware platforms Each fueling location will be installed with all new modules - enclosure, stainless-steel pedestal, HID Readers, Solid State Relays, Bypass Switches, and power supply. New Site PC will be furnished at Fire Stations 3, 6, 7, and 9.

All the City's fueling locations currently have no power conditioners. The power conditioner is used to protect sensitive loads by smoothing out voltage fluctuations such as spikes, transients, and electrical noise. The fuel island system at each location will be installed with a power conditioner. An additional power conditioner and a battery backup will be installed to protect the Site PC.

However, only the Tag Scanning Probes will be retained. The Site PC will be housed in an enclosure with an LED monitor, keypad, and mouse for ease of support. We found this configuration to be beneficial at the recently upgraded Corp Yard location.

This new architecture retains the original high performance and ease of use benefits while adding features for ease of service and support.

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Scope of Work:

In the Utility Room:

1. Install an FDS-provided 16” x 19” Electrical enclosure on the wall inside the utility room where the current fuel PC is installed.

2. Install an FDS-provided power line conditioner to the 110 VAC circuit supply to the enclosure.

The site PC will be housed in an electrical enclosure with LED Monitor, Keypad, and mouse.

It is further protected with a power conditioner and a battery backup.

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At the fuel island:

1. Remove the existing pedestal and keypad console.

2. Install the new pedestal and new keypad console.

3. Install an FDS-provided power line conditioner to the 110 VAC circuit supply to the pedestal.

A completely new system.

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New stainless-steel pedestal

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New modular designs for reliability and ease of support.

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Fire Station 1

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
Power Supply Module
Intrinsic Safe Assemblies
RS485 Communication Module - PC
Fuel Island Firmware
Applicable Site Controller Software
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$13,260.87
Sales Tax	$1,027.72
Professional Service	$1,750.00
Total	**$16,038.59**

Fire Station 2

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
Power Supply Module
Intrinsic Safe Assemblies
RS485 Communication Module - PC
Fuel Island Firmware
Applicable Site Controller Software
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Misc. Materials

Hardware, Firmware, & Software	$13,260.87
Sales Tax	$1,027.72
Professional Service	$1,750.00
Total	**$16,038.59**

Fire Station 3

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
RF Communication Pair
Power Supply Module
Intrinsic Safe Assemblies
Fuel Island Firmware
Applicable Site Controller Software
Site PC
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$18,780.87
Sales Tax	$1,455.52
Professional Service	$1,750.00
Total	**$21,986.39**

Fire Station 4

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
Power Supply Module
Intrinsic Safe Assemblies

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

RS485 Communication Module - PC
Fuel Island Firmware
Applicable Site Controller Software
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$13,260.87
Sales Tax	$1,027.72
Professional Service	$1,750.00
Total	**$16,038.59**

Fire Station 5

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
RF Communication Pair
Power Supply Module
Intrinsic Safe Assemblies
Fuel Island Firmware
Applicable Site Controller Software
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$15,750.62
Sales Tax	$1,220.67
Professional Service	$1,750.00
Total	**$18,721.29**

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Fire Station 6

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
RF Communication Pair
Power Supply Module
Intrinsic Safe Assemblies
Fuel Island Firmware
Applicable Site Controller Software
Site PC
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$18,780.87
Sales Tax	$1,455.52
Professional Service	$1,750.00
Total	**$21,986.39**

Fire Station 7

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
Power Supply Module
Intrinsic Safe Assemblies
RS485 Communication Module - PC
Fuel Island Firmware
Applicable Site Controller Software
Site PC
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$16,755.87
Sales Tax	$1,298.58
Professional Service	$1,750.00
Total	**$19,804.45**

Fire Station 9

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module
Power Supply Module
Intrinsic Safe Assemblies
RS485 Communication Module - PC
Fuel Island Firmware
Applicable Site Controller Software
Site PC
Stainless Steel Pedestal
Site PC Enclosure
LED Monitor, Keypad & Mouse
Power Conditioner
Site PC Battery Backup
Assembly, Integration, and Testing
Misc. Materials

Hardware, Firmware, & Software	$16,755.87
Sales Tax	$1,298.58
Professional Service	$1,750.00
Total	**$19,804.45**

Corp Yard

Piezo Keypad & HID Reader
System Main Controller
Keypad Communication Module
Fuel Island Communication Module
Dispenser Communication Module

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

Power Supply Module	
Intrinsic Safe Assemblies	
RS485 Communication Module - PC	
Fuel Island Firmware	
Applicable Site Controller Software	
Stainless Steel Pedestal	
Power Conditioner	
Site PC Battery Backup	
Assembly, Integration, and Testing	
Two-Faced System	
Misc. Materials	
Hardware, Firmware, & Software	$30,145.86
Sales Tax	$2,336.30
Professional Service	$2,750.00
Total	**$35,232.16**
Project Management	**$6,000.00**
TOTAL	**$191,650.89**

FDS provides all parts and labor, a complete turnkey upgrade for all the fueling stations. Thank you for the opportunity to provide this quote. Don't hesitate to contact me at (650) 799-4167 if you require further clarification.

Sincerely,

Ray Cheung

Docusign Envelope ID: C97F6DB8-A6D9-44CB-A6E7-749971995661

April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at $5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F...

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.6
File #: 0502
Item ID: 2025-781

Title:	Second Reading - Campaign Contribution Limitation and the Levine Act - Roseville Municipal Code Amendments
Contact:	Jonathan Levy 916-774-5325 jlevy@roseville.ca.us

SUMMARY

Staff recommends that the City Council approve an ordinance for second reading to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code (RMC), to remove the odd-year CPI-based adjustment language and align with the current Levine Act limitation amount ($500).

RECOMMENDATION

Staff recommends that the City Council introduce, for first reading, an ordinance to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code, to remove the odd-year CPI-based adjustment language and make other Levine Act-related conforming amendments.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Jonathan Levy, Senior Deputy City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. Ordinance 7013

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 11/4/2025
Kelly Aye, City Clerk Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Final Approval - 11/4/2025

ORDINANCE NO. 7013

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 2.60.065 OF CHAPTER 2.60 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MANDATORY CONTRIBUTION LIMITS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code is hereby amended to read as follows:

§ 2.60.065. Mandatory contribution limits.

A. A person shall not make to a candidate for elective city office, and a candidate for elective city office shall not accept from a person, a contribution totaling more than $500.00 per election.

B. Each candidate and controlled committee shall, before accepting any contributions, file with the city clerk, on a form provided by the clerk, a statement acknowledging the contribution limits established by this section.

C. Candidates or controlled committees may retain no more than $500.00 in cumulative contributions per campaign period from any single contributor. Any amount in excess of $500.00 received from any single contributor shall be returned to the contributor within 30 days of the candidate's or controlled committee's receipt of the excess contribution.

D. Contributions to a candidate and contributions to a candidate's controlled committee shall be cumulated for the purposes of the mandatory contribution limits of this chapter.

E. For purposes of this chapter, contributions by a dependent child shall be treated as

contributions by their legal parent(s) and/or legal guardian(s). "Dependent child" means any person under the age of 18 years old for whom a legal parent(s) or legal guardian(s) is/are responsible for their day to day care and support. If there is joint custody of the dependent child, one-half of the contribution shall be attributed to each legal parent and/or legal guardian, and if there is a single custodial parent and/or legal guardian, the entire contribution shall be attributed to that parent and/or legal guardian.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____

MAYOR

ATTEST:

_____

City Clerk

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.7
File #: 0323
Item ID: 2025-783

Title:	Alarm Systems - Roseville Municipal Code Amendment
Contact:	Travis Cochran 916-774-5325 tecochran@roseville.ca.us

SUMMARY

Staff recommends the City Council introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems. The proposed revisions to Chapter 10.64 are intended primarily to address the use of "e-cameras" and "mobile cameras" for security at sites that are under development or construction. Specifically, the revised ordinance clarifies that use of these cameras as part of a monitored alarm system requires a valid alarm system permit from the City. This ordinance also requires an alarm company to verify that a resident has obtained a valid alarm permit from the City within 14 days of connection of a system. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

RECOMMENDATION

Staff recommends that the City Council introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems.

BACKGROUND

Staff recommends Council introduce, for first reading, an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems. The current structure for regulating monitored alarm systems within the City was adopted in 2015, and no changes have been made since. During the past 10 years, the types of common alarm systems and how they are utilized has changed significantly. Specifically, the use of "e-cameras" and/or "mobile cameras" on construction sites and other partially developed sites has become extremely common. This has greatly increased the number of law enforcement responses generated for these properties, which in turn also increases the frequency of responses to "false alarms." Because it is not clear in the current ordinance that these property owners and/or developers must obtain an alarm system permit, the City often lacks the contact information associated with the alarm system and, therefore, cannot contact the correct responsible party to address responses to both legitimate and false alarms. Thus, the most significant proposed change to the ordinance clarifies that anyone using alarm systems with e-cameras or mobile cameras that relay information to an alarm monitoring company must obtain a valid alarm system permit from the City. A second proposed change clarifies that alarm companies must verify that a resident has obtained a valid alarm permit prior to connecting the alarm system to monitoring. Where a resident has not obtained a permit within 14 days of connection, the alarm company is required to disconnect the alarm system monitoring. Staff believes these proposed changes to Chapter 10.64 will clarify what alarm systems require a valid permit, which will lead to improved communication between law enforcement and property owners and increased efficiency in addressing false alarm notifications and unnecessary law enforcement responses.

FISCAL IMPACT

There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for alarm permit violations and/or more successful collection of the corresponding fines.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute Section 21065 and CEQA State Guidelines Section 15060(c)(3) and Section 15378. The proposed ordinance meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
6. Deliver exceptional City services

Respectfully Submitted,
Travis Cochran, Senior Deputy City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. Chapter 10.64 - Alarm Systems (v2 10.21.2025)

REVIEWERS:

Travis Cochran, City Attorney Department	Created/Initiated - 10/23/2025
Kelly Aye, City Attorney Department	Approved - 10/30/2025
Michelle Sheidenberger, City Attorney Department	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 10.64.030, 10.64.060, AND 10.64.130 OF CHAPTER 10.64 OF TITLE 10 THE ROSEVILLE MUNICIPAL CODE REGARDING ALARM SYSTEMS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 10.64.030 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.030. Definitions.

For the purpose of this chapter the meaning of certain words and phrases shall be construed as set forth in this section, unless it is apparent from the context that a different meaning is intended:

"Alarm administrator" means the person designated by the police chief or such person's designee as the person responsible for administering the provisions of this chapter and/or the standards and regulations adopted pursuant to this chapter.

"Alarm company" means a person in the business of selling, providing, monitoring, maintaining, servicing, repairing, altering, replacing, moving or installing an alarm system in an alarm site. Such companies shall be licensed in accordance with the provisions of Business and Professions Code Section 7590 et seq. Such companies must also be licensed with the City of Roseville business licensing department.

"Alarm permit" means the permit required under Section 10.64.060 of this code.

"Alarm site" means the location served by one or more alarm systems. An alarm site may be a single fixed premises, a unit within a premises, or a geographic area, including an undeveloped parcel of land or a construction site ~~or location served by an alarm system(s)~~. Each unit, if served by a separate alarm system in a multi-unit building or complex shall be considered a separate alarm site. For a residential subdivision under development, the entirety of the area still under the ownership, possession, or control of the owner, developer, or contractor, and which is served by an alarm system anywhere within that area, shall be considered the alarm site.

"Alarm system" means any mechanical or electrical device which is designed or used for the detection of an unauthorized entry into a building, structure, ~~or~~ facility, or site or for alerting others of the commission of an unlawful act within a building, structure, ~~or~~ facility, or site, or both; and which emits a sound or transmits a telephonic, wireless, electronic, video, or other signal or message to an alarm system monitoring company when actuated, or emits any other audible or visible signal that can be heard or seen by persons outside the protected premises or transmits a signal beyond the premises in some other fashion. Alarm systems include, but are not limited to, duress alarms, direct dial telephone devices, audible alarms, and proprietor alarms. An alarm system or alarm device may consist of one or more components, which may be fixed or mobile, including but not limited to motion detectors, window breach detectors, video cameras, microphones, and similar components, which report to a central station or central system which, in turn, connect to or reports to an alarm system monitoring company. Devices which are not designed or used in any manner that will result in police department response are not included within this definition, nor are auxiliary devices installed by a telephone company to protect telephone company systems which might be damaged or disrupted by the use of an alarm system. Alarm devices installed on a temporary basis by the Roseville police department or other law

enforcement agencies are not included under this definition.

"Alarm system monitoring company" or "monitoring company" means any person (located within or outside the city) that engages in the business, practice, or profession of monitoring alarm systems within the city, and which reports directly or indirectly any activation of such alarm systems to the city, its departments, divisions, officials, agents, or employees, including but not limited to, the police department and/or dispatch. For purposes of this chapter, alarm system monitoring companies include those dealers and installers who contract with a property owner, subscriber, or customer to perform alarm system monitoring services and then subcontract with another alarm system monitoring company to provide the actual monitoring service.

"Alarm user" means a person having or maintaining an alarm system on real property owned, possessed, or controlled by such user. "Alarm user" does include alarm businesses and alarm system monitoring companies if they maintain an operating alarm system on the alarm business property within the city.

"Applicant" means a person who files an application for a new or renewal permit as provided in this chapter.

"Audible alarm" means an alarm system that generates an audible sound on the premises when it is actuated.

"Automatic shutoff device" means a mechanism that will cause the alarm system to shutoff and reset within 15 minutes.

"City" means the City of Roseville.

"Direct dial telephone alarm" means a device which automatically telephones the Roseville police department and delivers a prerecorded message upon the detection of an

unauthorized entry or illegal act.

"Duress alarm" or "holdup alarm" means an alarm signal generated by manual activation of a device intended to signal a life threatening or emergency situation requiring a police response.

"Excessive false alarms" means four or more false alarms within a rolling 12-month period. Alarms caused by power outage, severe storms, earthquakes, or other violent acts of nature shall not be included in determining an excessive false alarm.

"False alarm" means an alarm signal necessitating response by the Roseville police department where a life threatening or emergency situation does not exist.

"Notice" means written notice, served either by personal service or by United States mail, first class postage prepaid, addressed to the person to be notified at the last known address. Service of such notice shall be effective upon the completion of personal service or 48 hours after the placing of the notice in the custody of United States Postal Service.

"Permittee" means any person granted a permit as provided herein, and his, her or its agents and representatives.

"Person" means any natural person, firm, partnership, association, corporation, or similar entity.

"Police chief" means the police chief of the City of Roseville or designee.

"Siren" means any audible noise similar to that which must be sounded by an authorized emergency vehicle under the conditions set forth in Section 21055 of the California Vehicle Code.

SECTION 2. Section 10.64.060 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.060 Alarm permit required.

A. Police response to private alarm sites in the city is a privilege available only to those alarm users who have a valid alarm system permit.

B. Individual Users. It is unlawful for any person to operate, or to cause to be operated, an alarm system within the city without obtaining an active and valid alarm permit within 14 days of connecting or commencing to operate an alarm system. ~~and keeping a~~An active and valid alarm system permit shall be kept in full force and effect at all times ~~thereafter~~ the alarm system remains connected and operational. Upon registration, each alarm permit shall be assigned a permit number.

C. Alarm Company/Installers. At the time of installation and/or connection, an alarm company shall verify whether the alarm user has obtained a valid alarm permit. While ~~A~~an alarm company may install an alarm system at an alarm site prior to the alarm user obtaining an alarm permit, where the alarm user has not yet obtained a valid alarm permit, the alarm company shall require that the alarm system user obtain such permit within 14 days of connecting or commencing to operate the alarm system, and that the alarm user verify the existence of such permit with the alarm company. If the alarm user fails to verify the existence of a current and valid permit for the alarm site within the 14 days following connection or commencement of the alarm system, the alarm company shall disconnect or deactivate the alarm system until a valid permit is obtained~~However, it is unlawful for an alarm company to connect or activate an alarm~~

~~system at any alarm site within the city without verifying that an active and valid alarm permit exists for the alarm site~~.

D. Alarm System Monitoring Company. No monitoring company providing monitoring service to alarm sites in the city shall activate alarm monitoring service or initiate alarm dispatch requests for any alarm site in the city that is not properly permitted.

E. Any person found operating an alarm system without a permit shall obtain a permit within 30 days of the police department's mailing of a notice to obtain permit, and shall pay the permit fee, including late fees, in the amounts established by resolution adopted by the city council, as amended from time to time. In addition, any non-registration 120 days past due will be sent to collections for processing. The alarm administrator may waive a late fee upon a showing of good cause, which shall be determined in the sole discretion of the police chief or alarm administer.

F. Failure to acquire and/or maintain an alarm permit ~~in the city~~ as required by this chapter is unlawful~~is a class one civil infraction provided in Section 10.64.130~~.

G. Payment of Fee. A non-registration fee invoice shall be mailed with the notice to obtain permit to the alarm user within 30 days following the assessment of the fee. Fees are due and owing no later than 30 days after the date of the invoice; fees received after that date shall be subject to additional fees as provided in subsection E.

SECTION 3. Section 10.64.130 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.130 ~~False alarm~~Violation - ~~Infraction~~Penalties.

A. False Alarm. A false alarm, for which the city assesses a false alarm response fee, is not punishable as a~~n~~ misdemeanor, infraction, or administrative citation under this code.

B. ~~Infractions~~Penalties. Except as provided in subsection A of this section, violations of the provisions of this chapter ~~are punishable as an infraction~~may be charged as an administrative citation or infraction, at the discretion of the city attorney. ~~The penalty for an infraction is a fine, as set forth in subsection E of Section 10.64.060 of this chapter.~~

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____

MAYOR

ATTEST:

_____

City Clerk

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.8
File #: 0600-01
Item ID: 2025-728

Title:	Staffing Changes
Contact:	Macy Dippert 916-774-5215 mdippert@roseville.ca.us

SUMMARY

Staff recommends approval of the Management A & B salary schedules reflecting the addition of an Assistant Development Services Director classification and a City Engineer classification and the Local 39 A & B salary schedules reflecting the addition of a Senior Street Sweeper Operator classification. Staff also recommend updates to the City allocation schedule reflecting the addition of two (2) regular full-time positions: an Assistant Development Services Director and an Administrative Technician; the deletion of two (2) regular full-time Community Services Officer I/II positions; the deletion of one (1) Executive Assistant position; the reallocation of two (2) full-time Child Care Site Coordinator positions to .75 full-time equivalent (.75 FTE) Child Care Site Coordinator positions; and the reclassification of three (3) regular, full-time positions: from Engineering Manager to City Engineer, from an Administrative Technician to an Assistant Electric Analyst, and from a Senior Street Maintenance Worker to a Senior Street Sweeper Operator. One of these allocation changes was included in the Fiscal Year (FY) 2025-26 budget. For the remainder of FY2025-26, the financial impact of the recommendations to the General Fund is $202,486, which will be offset by salary savings from existing appropriations, so no budget adjustments are requested at this time. The Youth Development Fund will have cost savings of $36,543 for the remainder of FY2025-26. Beyond this fiscal year, the recommended changes have an annual ongoing impact of $350,976 on the General Fund and the Youth Development Fund will have cost savings of $63,342. The cost of these ongoing increases will be included in the proposed FY2026-27 budget and future budgets.

RECOMMENDATION

Staff recommends that the City Council:

1. Adopt an ordinance to approve the Management A & B salary schedules (Appendix M) reflecting the additions of an Assistant Development Services Director (1179A;1179B) and City Engineer (1181A;1181B) schedule effective November 29, 2025;
2. Adopt an ordinance to approve the Local 39 A & B salary schedules (Appendix I) reflecting the addition of a Senior Street Sweeper Operator (1183A; 1183B), schedule effective November 29, 2025; and
3. Motion to approve the attached city-wide allocation schedule effective November 29, 2025.

BACKGROUND

As part of the Municipal Code, the Human Resources Department maintains the City's classification plan. Human Resources staff continually evaluate organizational structure and staffing levels necessary to provide high service levels to the community. The recommended changes to the salary schedules include the addition of three (3) new classifications and the changes to the allocation schedule include two (2) full-time position additions, the deletion of two (2) full-time, regular positions, the reallocation of two (2) full-time positions to .75 full-time equivalent (FTE) positions, and the reclassification of three (3) positions.

Recommendations:

The proposed recommendations are as follows:

Addition of New Classifications

Grade Codes	Classification Name	Monthly Salary Range Minimum	Monthly Salary Range Maximum	Bargaining Unit
1179A/ 1179B	Assistant Development Services Director	$13,210	$17,702	Management
1181A/ 1181B	City Engineer	$12,470	$16,711	Management
1183A/ 1183B	Senior Street Sweeper Operator	$ 5,437	$ 7,650	Local 39

Position Allocation Changes

Add

Position	Position Number	Department	Bargaining Unit
Administrative Technician	PWD620084007	Public Works	Local 39
Assistant Development Services Director	DSD661179001	Development Services	Management

Delete

Position	Position Number	Department	Bargaining Unit
Community Services Officer I/II	POL441380003 POL441380004	Police	Roseville Police Association
Executive Assistant	CMO142551002	City Manager	Confidential

Reallocate

From	To	Position Number	Department	Bargaining Unit
1.0 FTE Child Care Site Coordinator	.75 FTE Child Care Site Coordinator	PRL581225008	Parks, Recreation and Libraries	Local 39

1.0 FTE Child Care Site Coordinator	.75 FTE Child Care Site Coordinator	PRL581225013	Parks, Recreation and Libraries	Local 39

Reclassification

From	To	Position	Department	Bargaining Unit
Engineering Manager (DSD661277001)	City Engineer	DSD661181001	Development Services	Management
Administrative Technician (ELE701103001)	Assistant Electric Analyst	ELE700084010	Electric	Management
Senior Street Maintenance Worker (PWD627187004)	Senior Street Sweeper Operator	PWD621183001	Public Works	Local 39

Changes by Department:

City Manager
The City Manager's Office is requesting that one (1) vacant Executive Assistant position be deleted from the position allocation schedule after a recent promotional recruitment process with this resulting vacancy being deleted from the position allocation schedule.

Development Services
The Development Services Department was approved to undergo an organizational and classification study to evaluate the appropriateness of the current management structure and classifications based on assigned duties, responsibilities, and succession planning needs. The study was conducted by Bryce Consulting and included meetings with the Development Services Director to assess the department's evolving operational scope and leadership needs.

The classification study resulted in a recommendation to create an Assistant Development Services Director classification and associated position to provide executive level support to the Director, oversee cross-divisional coordination, and ensure continuity of leadership. The Assistant Director will serve as the acting department head in the Director's absence and will support strategic initiatives across Planning, Engineering, and Building. The classification will be set at approximately fifteen percent (15%) below the Development Services Director classification.

It is also recommended to establish a City Engineer classification, and the current Engineering Manager in Development Service will be reclassified to formally recognize the elevated responsibilities currently assigned to this position. The City Engineer is designated in the Municipal Code as responsible for compliance with the City's storm sewer system permit, ensuring infrastructure is designed and constructed to applicable standards, and assuming professional liability for signing maps and improvement plans. The role also carries a higher level of political exposure due to its involvement in land use and development approvals. The City Engineer classification will be set approximately five percent (5%) above the Engineering Manager classification.

Electric
During the FY2025-26 budget development process, a position review was approved to review an Administrative Technician position to determine the appropriateness of the classification based on current assigned duties and responsibilities as well as the structure of the department. The City's consultant recommended after reviewing the position the reclassification of the position to an Assistant Electric Analyst, along with the current incumbent, to reflect the current duties and tasks of the position.

Parks, Recreation, and Libraries (PR&L)
Staff also recommends reducing two (2.0) full-time equivalent (FTE), vacant Child Care Site Coordinator (CCSC) positions to part-time, three-quarter (0.75 FTE) allocations, resulting in a total 0.5 FTE allocation deletion. PR&L has identified process efficiencies and responsibilities that can be centralized and managed by two to three full-time CCSCs, rather than by CCSCs at each site. PR&L intends to fill future vacant CCSC positions at schools without morning care programs as three-quarter (0.75 FTE), part-time, regular positions. This shift from one (1.0) to three-quarter (0.75) allocations enables CCSCs to be scheduled primarily in the afternoons, aligning with operational needs for after-school program hours when children are present.

Police
The Police Department is requesting that two (2) vacant Community Services Officer I/II positions be deleted from the position allocation schedule after a recent promotional recruitment process with the resulting vacancies being deleted from the position allocation schedule.

Public Works
During the FY2025-26 budget development process, a position review was approved and conducted in the Public Works Streets Division. The consultant recommended that a new position be created to perform duties that are technical in nature, related to the operations of the division, and include interpreting, analyzing information, performing data collection, research and analysis and preparing reports and technical documents, and assisting with the testing, implementation and maintenance of new/upgraded software technologies and systems and maintaining a variety of databases. To implement this recommendation, one (1), regular, full-time Administrative Technician will be added to the allocation schedule. After the recruitment process, the resulting vacant position will be deleted.

As a result of a recent meeting with Local 39, staff recommends the reclassification of a current Senior Street Maintenance Worker position to a new Senior Street Sweeper Operator classification within the Public Works Department. The current incumbent is serving as the technical and functional lead over five (5) Street Sweeper Operators, and is not being compensated with the standard ten percent (10%) differential. As such, staff recommends the salary range be set ten percent (10%) above the Street Sweeper Operator classification and the current incumbent serving as the lead be reclassified to the new Senior Street Sweeper Operator position.

FISCAL IMPACT
The estimated total cost of the recommended position adjustments to the General Fund will be $202,486 for the remainder of FY2025-26, all of which can be absorbed by existing appropriations, so no budget adjustment is required at this time. The Youth Development Fund will have cost savings of $36,543 for the remainder of FY2025-26. Beyond this fiscal year, the recommended changes have an annual ongoing impact of $350,976 on the General Fund, and the Youth

Development Fund will have a cost savings of $63,342.

The following table provides a summary of costs by fund:

Fund	Annual Ongoing Cost	Impact for remaining FY 2025-26
General Services	$350,976	$202,486
Youth Development Fund	-$63,342	-$36,543
Grand Total	$287,634	$165,942

Development Services

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
Engineering Manager	City Engineer	$296,165	$310,965	$14,801	$8,539
	Assistant Development Services Director	$0	$329,397	$329,397	$190,037
			Total	**$344,198**	**$198,576**

*This amount includes the estimated annual pension cost of $24,816.09.

Electric

The salary and benefits cost for the reclassification to an Assistant Electric Analyst position was approved in the FY2025-26 budget in the Electric Fund.

Parks, Recreation, and Libraries (PR&L)

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
Child Care Site Coordinator 1.0	Child Care Site Coordinator 0.75	$126,684	$95,013	-$31,671	-$18,272
Child Care Site Coordinator 1.0	Child Care Site Coordinator 0.75	$126,684	$95,013	-$31,671	-$18,272
			Total	**-$63,342**	**-$36,543**

*This amount includes the estimated annual pension savings of $4,566.85.

Public Works
The salary and benefits cost for the addition of the Administrative Technician position was approved in the FY2025-26 budget in the General Fund.

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
Senior Street Maintenance Worker	Senior Street Sweeper Operator	$135,568	$142,346	$6,778	$3,910
			Total	**$6,778**	**$3,910**

*This amount includes the estimated annual pension cost of $488.66.

ENVIRONMENTAL REVIEW
The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed staffing changes meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS
6. Deliver exceptional City services

Respectfully Submitted,
Macy Dippert, Human Resources Manager

Stacey Peterson, Human Resources Director

ATTACHMENTS:
1. Ordinance 7014
2. 2025.11.29 Management Salary Schedule-A
3. 2025.11.29 Management Salary Schedule-B
4. Ordinance 7015
5. 2025.11.29 Local 39 Salary Schedule-A
6. 2025.11.29 Local 39 Salary Schedule-B
7. 2025-11-29 City-wide Allocation Schedule

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 9/25/2025
Macy Dippert, Human Resources Department	Approved - 11/3/2025
Stacey Peterson, Human Resources Department	Approved - 11/4/2025
Kelly Aye, City Attorney Department	Approved - 11/5/2025
Katrina Six, City Clerk Department	Approved - 11/5/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025

Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/7/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

ORDINANCE NO. 7014

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6996, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE NOVEMBER 29, 2025, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6996, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "M" for salary schedules A & B attached hereto.

ADDITION OF CLASSIFICATION

Classification No.	Position Title	Hourly Rate
1179A/1179B	Assistant Development Services Director	$102.12
1181A/1181B	City Engineer	$96.41

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective November 29, 2025 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect November 29, 2025. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370A	Accounting Manager-A	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	67.5936	5407.49	11716.22	140594.69
		Step C	70.9734	5677.87	12302.06	147624.67
		Step D	74.5219	5961.75	12917.13	155005.55
		Step E	78.2480	6259.84	13562.99	162755.84
		Step F	82.1605	6572.84	14241.15	170893.84
		Step G	86.2684	6901.47	14953.19	179438.27
0043A	Accounting Supervisor-A	Step A	53.4073	4272.58	9257.27	111087.18
		Step B	56.0778	4486.22	9720.15	116641.82
		Step C	58.8816	4710.53	10206.14	122473.73
		Step D	61.8258	4946.06	10716.47	128597.66
		Step E	64.9170	5193.36	11252.28	135027.36
		Step F	68.1629	5453.03	11814.90	141778.83
		Step G	71.5710	5725.68	12405.64	148867.68

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427A	Accounts Payable Supervisor-A	Step A	50.8639	4069.11	8816.41	105796.91
		Step B	53.4070	4272.56	9257.21	111086.56
		Step C	56.0773	4486.18	9720.07	116640.78
		Step D	58.8811	4710.49	10206.06	122472.69
		Step E	61.8252	4946.02	10716.37	128596.42
		Step F	64.9165	5193.32	11252.19	135026.32
		Step G	68.1624	5452.99	11814.82	141777.79
0090A	Alternative Transportation Manager-A	Step A	65.3235	5225.88	11322.74	135872.88
		Step B	68.5896	5487.17	11888.86	142666.37
		Step C	72.0191	5761.53	12483.31	149799.73
		Step D	75.6201	6049.61	13107.48	157289.81
		Step E	79.4011	6352.09	13762.86	165154.29
		Step F	83.3711	6669.69	14450.99	173411.89
		Step G	87.5395	7003.16	15173.51	182082.16

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017A	Assistant Building Official-A	Step A	49.3608	3948.86	8555.87	102670.46
		Step B	51.8289	4146.31	8983.68	107804.11
		Step C	54.4203	4353.62	9432.85	113194.22
		Step D	57.1413	4571.30	9904.49	118853.90
		Step E	59.9986	4799.89	10399.76	124797.09
		Step F	62.9986	5039.89	10919.76	131037.09
		Step G	66.1483	5291.86	11465.71	137588.46
0245A	Assistant City Attorney-A	Step A	96.4157	7713.26	16712.05	200544.66
		Step B	101.2365	8098.92	17547.66	210571.92
		Step C	106.2982	8503.86	18425.02	221100.26
		Step D	111.6132	8929.06	19346.29	232155.46
		Step E	117.1938	9375.50	20313.59	243763.10
		Step F	123.0536	9844.29	21329.29	255951.49
		Step G	129.2062	10336.50	22395.74	268748.90

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250A	Assistant City Clerk-A	Step A	49.2030	3936.24	8528.52	102342.24
		Step B	51.6633	4133.06	8954.97	107459.66
		Step C	54.2465	4339.72	9402.73	112832.72
		Step D	56.9588	4556.70	9872.86	118474.30
		Step E	59.8068	4784.54	10366.51	124398.14
		Step F	62.7970	5023.76	10884.81	130617.76
		Step G	65.9369	5274.95	11429.06	137148.75
0325A	Assistant City Manager-A	Step A	97.3749	7789.99	16878.32	202539.79
		Step B	102.2435	8179.48	17722.21	212666.48
		Step C	107.3558	8588.46	18608.34	223300.06
		Step D	112.7237	9017.90	19538.77	234465.30
		Step E	118.3598	9468.78	20515.70	246188.38
		Step F	124.2778	9942.22	21541.49	258497.82
		Step G	130.4916	10439.33	22618.54	271422.53

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	97.3749	7789.99	16878.32	202539.79
		Step B	102.2435	8179.48	17722.21	212666.48
		Step C	107.3558	8588.46	18608.34	223300.06
		Step D	112.7237	9017.90	19538.77	234465.30
		Step E	118.3598	9468.78	20515.70	246188.38
		Step F	124.2778	9942.22	21541.49	258497.82
		Step G	130.4916	10439.33	22618.54	271422.53
1179A	Assistant Development Services Director-A	Step A	76.2086	6096.69	13209.49	158513.89
		Step B	80.0191	6401.53	13869.98	166439.73
		Step C	84.0200	6721.60	14563.47	174761.60
		Step D	88.2210	7057.68	15291.64	183499.68
		Step E	92.6321	7410.57	16056.23	192674.77
		Step F	97.2637	7781.10	16859.04	202308.50
		Step G	102.1269	8170.15	17702.00	212423.95

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068A	Assistant Electric Analyst-A	Step A	38.1335	3050.68	6609.81	79317.68
		Step B	40.0402	3203.22	6940.30	83283.62
		Step C	42.0421	3363.37	7287.30	87447.57
		Step D	44.1443	3531.54	7651.68	91820.14
		Step E	46.3515	3708.12	8034.26	96411.12
		Step F	48.6692	3893.54	8435.99	101231.94
		Step G	51.1026	4088.21	8857.78	106293.41
0395A	Assistant Electric Utility Director-A	Step A	115.2602	9220.82	19978.43	239741.22
		Step B	121.0234	9681.87	20977.39	251728.67
		Step C	127.0747	10165.98	22026.28	264315.38
		Step D	133.4282	10674.26	23127.55	277530.66
		Step E	140.0998	11207.98	24283.97	291407.58
		Step F	147.1047	11768.38	25498.15	305977.78
		Step G	154.4600	12356.80	26773.07	321276.80

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1172A	Assistant Environmental Utilities Director of Operations-A	Step A	86.6757	6934.06	15023.79	180285.46
		Step B	91.0095	7280.76	15774.98	189299.76
		Step C	95.5600	7644.80	16563.73	198764.80
		Step D	100.3380	8027.04	17391.92	208703.04
		Step E	105.3549	8428.39	18261.52	219138.19
		Step F	110.6226	8849.81	19174.58	230095.01
		Step G	116.1538	9292.30	20133.33	241599.90
0411A	Assistant Environmental Utilities Director-A	Step A	78.7943	6303.54	13657.68	163892.14
		Step B	82.7340	6618.72	14340.56	172086.72
		Step C	86.8709	6949.67	15057.62	180691.47
		Step D	91.2141	7297.13	15810.44	189725.33
		Step E	95.7750	7662.00	16601.00	199212.00
		Step F	100.5638	8045.10	17431.06	209172.70
		Step G	105.5919	8447.35	18302.60	219631.15

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026A	Assistant Finance Director-A	Step A	74.0301	5922.41	12831.88	153982.61
		Step B	77.7315	6218.52	13473.46	161681.52
		Step C	81.6182	6529.46	14147.15	169765.86
		Step D	85.6991	6855.93	14854.51	178254.13
		Step E	89.9841	7198.73	15597.24	187166.93
		Step F	94.4834	7558.67	16377.12	196525.47
		Step G	99.2075	7936.60	17195.97	206351.60
0480A	Assistant Fire Chief-A	Step A	76.3425	6107.40	13232.70	158792.40
		Step B	80.1595	6412.76	13894.31	166731.76
		Step C	84.1679	6733.43	14589.10	175069.23
		Step D	88.3761	7070.09	15318.52	183822.29
		Step E	92.7950	7423.60	16084.47	193013.60
		Step F	97.4347	7794.78	16888.68	202664.18
		Step G	102.3066	8184.53	17733.14	212797.73

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484A	Assistant Human Resources Director-A	Step A	66.7717	5341.74	11573.76	138885.14
		Step B	70.1097	5608.78	12152.35	145828.18
		Step C	73.6158	5889.26	12760.07	153120.86
		Step D	77.2966	6183.73	13398.08	160776.93
		Step E	81.1616	6492.93	14068.01	168816.13
		Step F	85.2195	6817.56	14771.38	177256.56
		Step G	89.4805	7158.44	15509.95	186119.44
9558A	Assistant Information Technology Director-A	Step A	70.1117	5608.94	12152.69	145832.34
		Step B	73.6176	5889.41	12760.38	153124.61
		Step C	77.2983	6183.86	13398.37	160780.46
		Step D	81.1631	6493.05	14068.27	168819.25
		Step E	85.2216	6817.73	14771.74	177260.93
		Step F	89.4824	7158.59	15510.28	186123.39
		Step G	93.9565	7516.52	16285.79	195429.52

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510A	Assistant Police Chief-A	Step A	88.8557	7108.46	15401.65	184819.86
		Step B	93.2983	7463.86	16171.71	194060.46
		Step C	97.9635	7837.08	16980.34	203764.08
		Step D	102.8615	8228.92	17829.33	213951.92
		Step E	108.0047	8640.38	18720.81	224649.78
		Step F	113.4049	9072.39	19656.85	235882.19
		Step G	119.0752	9526.02	20639.70	247676.42
1148A	Assistant Public Works Director-A	Step A	73.0333	5842.66	12659.11	151909.26
		Step B	76.6850	6134.80	13292.07	159504.80
		Step C	80.5193	6441.54	13956.68	167480.14
		Step D	84.5452	6763.62	14654.50	175854.02
		Step E	88.7725	7101.80	15387.23	184646.80
		Step F	93.2110	7456.88	16156.57	193878.88
		Step G	97.8716	7829.73	16964.41	203572.93

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086A	Assistant Transportation Planner-A	Step A	38.8960	3111.68	6741.97	80903.68
		Step B	40.8410	3267.28	7079.11	84949.28
		Step C	42.8829	3430.63	7433.04	89196.43
		Step D	45.0271	3602.17	7804.70	93656.37
		Step E	47.2782	3782.26	8194.89	98338.66
		Step F	49.6422	3971.38	8604.65	103255.78
		Step G	52.1244	4169.95	9034.90	108418.75
1067A	Associate Electric Analyst-A	Step A	41.9468	3355.74	7270.78	87249.34
		Step B	44.0443	3523.54	7634.35	91612.14
		Step C	46.2464	3699.71	8016.04	96192.51
		Step D	48.5588	3884.70	8416.86	101002.30
		Step E	50.9868	4078.94	8837.71	106052.54
		Step F	53.5360	4282.88	9279.57	111354.88
		Step G	56.2128	4497.02	9743.55	116922.62

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088A	Associate Transportation Planner-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83
0910A	Budget Analyst I-A	Step A	40.8396	3267.17	7078.86	84946.37
		Step B	42.8814	3430.51	7432.78	89193.31
		Step C	45.0257	3602.06	7804.45	93653.46
		Step D	47.2770	3782.16	8194.68	98336.16
		Step E	49.6410	3971.28	8604.44	103253.28
		Step F	52.1228	4169.82	9034.62	108415.42
		Step G	54.7290	4378.32	9486.36	113836.32

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915A	Budget Analyst II-A	Step A	44.9245	3593.96	7786.91	93442.96
		Step B	47.1706	3773.65	8176.24	98114.85
		Step C	49.5294	3962.35	8585.10	103021.15
		Step D	52.0056	4160.45	9014.30	108171.65
		Step E	54.6061	4368.49	9465.06	113580.69
		Step F	57.3366	4586.93	9938.34	119260.13
		Step G	60.2033	4816.26	10435.24	125222.86
0930A	Budget Manager-A	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	67.5936	5407.49	11716.22	140594.69
		Step C	70.9734	5677.87	12302.06	147624.67
		Step D	74.5219	5961.75	12917.13	155005.55
		Step E	78.2480	6259.84	13562.99	162755.84
		Step F	82.1605	6572.84	14241.15	170893.84
		Step G	86.2684	6901.47	14953.19	179438.27

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	64.7760	5182.08	11227.84	134734.08
		Step B	68.0147	5441.18	11789.21	141470.58
		Step C	71.4155	5713.24	12378.69	148544.24
		Step D	74.9862	5998.90	12997.61	155971.30
		Step E	78.7354	6298.83	13647.47	163769.63
		Step F	82.6722	6613.78	14329.85	171958.18
		Step G	86.8058	6944.46	15046.34	180556.06
1141A	Building Plans Examiner Supervisor-A	Step A	48.3936	3871.49	8388.22	100658.69
		Step B	50.8134	4065.07	8807.66	105691.87
		Step C	53.3540	4268.32	9248.03	110976.32
		Step D	56.0217	4481.74	9710.43	116525.14
		Step E	58.8228	4705.82	10195.95	122351.42
		Step F	61.7639	4941.11	10705.74	128468.91
		Step G	64.8521	5188.17	11241.03	134892.37

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1166A	Business Systems Supervisor-A	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.2006	4096.05	8874.77	106497.25
		Step C	53.7606	4300.85	9318.50	111822.05
		Step D	56.4486	4515.89	9784.42	117413.09
		Step E	59.2711	4741.69	10273.66	123283.89
		Step F	62.2346	4978.77	10787.33	129447.97
		Step G	65.3463	5227.70	11326.69	135920.30
1180A	Chief Information Officer-A	Step A	87.6399	7011.19	15190.92	182290.99
		Step B	92.0218	7361.74	15950.45	191405.34
		Step C	96.6231	7729.85	16748.00	200976.05
		Step D	101.4541	8116.33	17585.38	211024.53
		Step E	106.5267	8522.14	18464.63	221575.54
		Step F	111.8532	8948.26	19387.89	232654.66
		Step G	117.4459	9395.67	20357.29	244287.47

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220A	City Clerk-A	Step A	72.4286	5794.29	12554.29	150651.49
		Step B	76.0500	6084.00	13182.00	158184.00
		Step C	79.8525	6388.20	13841.10	166093.20
		Step D	83.8452	6707.62	14533.17	174398.02
		Step E	88.0374	7042.99	15259.82	183117.79
		Step F	92.4393	7395.14	16022.81	192273.74
		Step G	97.0612	7764.90	16823.94	201887.30
1181A	City Engineer-A	Step A	71.9443	5755.54	12470.35	149644.14
		Step B	75.5415	6043.32	13093.86	157126.32
		Step C	79.3186	6345.49	13748.56	164982.69
		Step D	83.2845	6662.76	14435.98	173231.76
		Step E	87.4487	6995.90	15157.77	181893.30
		Step F	91.8212	7345.70	15915.67	190988.10
		Step G	96.4122	7712.98	16711.45	200537.38

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1142A	City Librarian-A	Step A	56.0303	4482.42	9711.92	116543.02
		Step B	58.8318	4706.54	10197.51	122370.14
		Step C	61.7732	4941.86	10707.35	128488.26
		Step D	64.8623	5188.98	11242.80	134913.58
		Step E	68.1050	5448.40	11804.87	141658.40
		Step F	71.5106	5720.85	12395.17	148742.05
		Step G	75.0861	6006.89	13014.92	156179.09
1368A	Code Enforcement Supervisor-A	Step A	44.8096	3584.77	7767.00	93203.97
		Step B	47.0501	3764.01	8155.35	97864.21
		Step C	49.4028	3952.22	8563.15	102757.82
		Step D	51.8729	4149.83	8991.30	107895.63
		Step E	54.4665	4357.32	9440.86	113290.32
		Step F	57.1897	4575.18	9912.88	118954.58
		Step G	60.0493	4803.94	10408.55	124902.54

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027A	Construction Inspection Superintendent-A	Step A	50.4254	4034.03	8740.40	104884.83
		Step B	52.9468	4235.74	9177.45	110129.34
		Step C	55.5942	4447.54	9636.33	115635.94
		Step D	58.3739	4669.91	10118.14	121417.71
		Step E	61.2924	4903.39	10624.02	127488.19
		Step F	64.3573	5148.58	11155.27	133863.18
		Step G	67.5751	5406.01	11713.02	140556.21
3740A	Cultural Arts Supervisor-A	Step A	40.7846	3262.77	7069.33	84831.97
		Step B	42.8236	3425.89	7422.76	89073.09
		Step C	44.9649	3597.19	7793.92	93526.99
		Step D	47.2132	3777.06	8183.62	98203.46
		Step E	49.5738	3965.90	8592.79	103113.50
		Step F	52.0524	4164.19	9022.42	108268.99
		Step G	54.6551	4372.41	9473.55	113682.61

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025A	Custodian Supervisor-A	Step A	27.4703	2197.62	4761.52	57138.22
		Step B	28.8438	2307.50	4999.59	59995.10
		Step C	30.2860	2422.88	5249.57	62994.88
		Step D	31.8003	2544.02	5512.05	66144.62
		Step E	33.3903	2671.22	5787.65	69451.82
		Step F	35.0598	2804.78	6077.03	72924.38
		Step G	36.8128	2945.02	6380.89	76570.62
1150A	Customer Care Manager-A	Step A	55.8361	4466.89	9678.26	116139.09
		Step B	58.6278	4690.22	10162.15	121945.82
		Step C	61.5592	4924.74	10670.26	128043.14
		Step D	64.6372	5170.98	11203.78	134445.38
		Step E	67.8691	5429.53	11763.98	141167.73
		Step F	71.2626	5701.01	12352.18	148226.21
		Step G	74.8257	5986.06	12969.79	155637.46

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561A	Data Management System Administrator-A	Step A	58.0505	4644.04	10062.09	120745.04
		Step B	60.9529	4876.23	10565.17	126782.03
		Step C	64.0007	5120.06	11093.45	133121.46
		Step D	67.2007	5376.06	11648.12	139777.46
		Step E	70.5608	5644.86	12230.54	146766.46
		Step F	74.0887	5927.10	12842.04	154104.50
		Step G	77.7934	6223.47	13484.19	161810.27
1168A	Database Supervisor-A	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.2006	4096.05	8874.77	106497.25
		Step C	53.7606	4300.85	9318.50	111822.05
		Step D	56.4486	4515.89	9784.42	117413.09
		Step E	59.2711	4741.69	10273.66	123283.89
		Step F	62.2346	4978.77	10787.33	129447.97
		Step G	65.3463	5227.70	11326.69	135920.30

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645A	Department Public Information Officer-A	Step A	50.7400	4059.20	8794.93	105539.20
		Step B	53.2772	4262.18	9234.71	110816.58
		Step C	55.9410	4475.28	9696.44	116357.28
		Step D	58.7380	4699.04	10181.25	122175.04
		Step E	61.6750	4934.00	10690.33	128284.00
		Step F	64.7588	5180.70	11224.86	134698.30
		Step G	67.9966	5439.73	11786.08	141432.93
1655A	Deputy City Attorney I-A	Step A	69.2892	5543.14	12010.13	144121.54
		Step B	72.7536	5820.29	12610.62	151327.49
		Step C	76.3912	6111.30	13241.14	158893.70
		Step D	80.2108	6416.86	13903.21	166838.46
		Step E	84.2215	6737.72	14598.39	175180.72
		Step F	88.4325	7074.60	15328.30	183939.60
		Step G	92.8540	7428.32	16094.69	193136.32

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658A	Deputy City Attorney II-A	Step A	76.2181	6097.45	13211.14	158533.65
		Step B	80.0289	6402.31	13871.68	166460.11
		Step C	84.0304	6722.43	14565.27	174783.23
		Step D	88.2319	7058.55	15293.53	183522.35
		Step E	92.6435	7411.48	16058.21	192698.48
		Step F	97.2756	7782.05	16861.10	202333.25
		Step G	102.1395	8171.16	17704.18	212450.16
1659A	Deputy City Manager-A	Step A	79.6715	6373.72	13809.73	165716.72
		Step B	83.6551	6692.41	14500.22	174002.61
		Step C	87.8378	7027.02	15225.22	182702.62
		Step D	92.2297	7378.38	15986.48	191837.78
		Step E	96.8412	7747.30	16785.81	201429.70
		Step F	101.6833	8134.66	17625.11	211501.26
		Step G	106.7674	8541.39	18506.35	222076.19

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280A	Development Services Business Systems Administrator-A	Step A	53.6022	4288.18	9291.05	111492.58
		Step B	56.2822	4502.58	9755.58	117066.98
		Step C	59.0964	4727.71	10243.38	122920.51
		Step D	62.0510	4964.08	10755.51	129066.08
		Step E	65.1538	5212.30	11293.33	135519.90
		Step F	68.4117	5472.94	11858.03	142296.34
		Step G	71.8319	5746.55	12450.86	149410.35
1676A	Development Services Director-A	Step A	87.6401	7011.21	15190.95	182291.41
		Step B	92.0220	7361.76	15950.48	191405.76
		Step C	96.6232	7729.86	16748.02	200976.26
		Step D	101.4542	8116.34	17585.39	211024.74
		Step E	106.5271	8522.17	18464.70	221576.37
		Step F	111.8535	8948.28	19387.94	232655.28
		Step G	117.4459	9395.67	20357.29	244287.47

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695A	Development Services Manager-A	Step A	63.7847	5102.78	11056.01	132672.18
		Step B	66.9738	5357.90	11608.79	139305.50
		Step C	70.3226	5625.81	12189.25	146271.01
		Step D	73.8387	5907.10	12798.71	153584.50
		Step E	77.5307	6202.46	13438.65	161263.86
		Step F	81.4074	6512.59	14110.62	169327.39
		Step G	85.4778	6838.22	14816.15	177793.82
2415A	EMS Quality Assurance Coordinator-A	Step A	56.9250	4554.00	9867.00	118404.00
		Step B	59.7711	4781.69	10360.32	124323.89
		Step C	62.7599	5020.79	10878.38	130540.59
		Step D	65.8981	5271.85	11422.34	137068.05
		Step E	69.1927	5535.42	11993.40	143920.82
		Step F	72.6525	5812.20	12593.10	151117.20
		Step G	76.2850	6102.80	13222.73	158672.80

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520A	ERP Program Manager-A	Step A	56.0911	4487.29	9722.46	116669.49
		Step B	58.8954	4711.63	10208.54	122502.43
		Step C	61.8400	4947.20	10718.93	128627.20
		Step D	64.9321	5194.57	11254.90	135058.77
		Step E	68.1786	5454.29	11817.62	141811.49
		Step F	71.5876	5727.01	12408.52	148902.21
		Step G	75.1671	6013.37	13028.96	156347.57
1674A	Economic Development Analyst I-A	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	40.8414	3267.31	7079.18	84950.11
		Step C	42.8833	3430.66	7433.11	89197.26
		Step D	45.0278	3602.22	7804.82	93657.82
		Step E	47.2792	3782.34	8195.06	98340.74
		Step F	49.6432	3971.46	8604.82	103257.86
		Step G	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Economic Development Analyst II-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83
1710A	Economic Development Director-A	Step A	83.4695	6677.56	14468.05	173616.56
		Step B	87.6434	7011.47	15191.52	182298.27
		Step C	92.0254	7362.03	15951.07	191412.83
		Step D	96.6266	7730.13	16748.61	200983.33
		Step E	101.4580	8116.64	17586.05	211032.64
		Step F	106.5310	8522.48	18465.37	221584.48
		Step G	111.8574	8948.59	19388.62	232663.39

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1118A	Economic Development Manager-A	Step A	57.8844	4630.75	10033.30	120399.55
		Step B	60.7809	4862.47	10535.36	126424.27
		Step C	63.8202	5105.62	11062.17	132746.02
		Step D	67.0109	5360.87	11615.22	139382.67
		Step E	70.3613	5628.90	12195.96	146351.50
		Step F	73.8797	5910.38	12805.81	153669.78
		Step G	77.5734	6205.87	13446.06	161352.67
1001A	Economic Development Project Manager-A	Step A	53.6788	4294.30	9304.33	111651.90
		Step B	56.3627	4509.02	9769.53	117234.42
		Step C	59.1808	4734.46	10258.01	123096.06
		Step D	62.1398	4971.18	10770.90	129250.78
		Step E	65.2468	5219.74	11309.45	135713.34
		Step F	68.5093	5480.74	11874.95	142499.34
		Step G	71.9347	5754.78	12468.68	149624.18

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310A	Electric Business Analyst I-A	Step A	50.3365	4026.92	8724.99	104699.92
		Step B	52.8534	4228.27	9161.26	109935.07
		Step C	55.4962	4439.70	9619.34	115432.10
		Step D	58.2708	4661.66	10100.27	121203.26
		Step E	61.1845	4894.76	10605.31	127263.76
		Step F	64.2437	5139.50	11135.57	133626.90
		Step G	67.4559	5396.47	11692.36	140308.27
1312A	Electric Business Analyst II-A	Step A	55.3699	4429.59	9597.45	115169.39
		Step B	58.1384	4651.07	10077.32	120927.87
		Step C	61.0452	4883.62	10581.17	126974.02
		Step D	64.0976	5127.81	11110.25	133323.01
		Step E	67.3024	5384.19	11665.75	139988.99
		Step F	70.6675	5653.40	12249.03	146988.40
		Step G	74.2009	5936.07	12861.49	154337.87

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066A	Electric Compliance Analyst I-A	Step A	50.3362	4026.90	8724.94	104699.30
		Step B	52.8531	4228.25	9161.20	109934.45
		Step C	55.4959	4439.67	9619.29	115431.47
		Step D	58.2705	4661.64	10100.22	121202.64
		Step E	61.1840	4894.72	10605.23	127262.72
		Step F	64.2432	5139.46	11135.49	133625.86
		Step G	67.4555	5396.44	11692.29	140307.44
2335A	Electric Compliance Analyst II-A	Step A	55.3707	4429.66	9597.59	115171.06
		Step B	58.1393	4651.14	10077.48	120929.74
		Step C	61.0463	4883.70	10581.36	126976.30
		Step D	64.0985	5127.88	11110.41	133324.88
		Step E	67.3034	5384.27	11665.92	139991.07
		Step F	70.6686	5653.49	12249.22	146990.69
		Step G	74.2021	5936.17	12861.70	154340.37

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1151A	Electric Customer Programs and Public Affairs Supervisor-A	Step A	70.0436	5603.49	12140.89	145690.69
		Step B	73.5459	5883.67	12747.96	152975.47
		Step C	77.2232	6177.86	13385.35	160624.26
		Step D	81.0842	6486.74	14054.59	168655.14
		Step E	85.1383	6811.06	14757.31	177087.66
		Step F	89.3953	7151.62	15495.19	185942.22
		Step G	93.8652	7509.22	16269.97	195239.62
1117A	Electric Economic and Development Partnership Manager-A	Step A	77.0480	6163.84	13354.99	160259.84
		Step B	80.9004	6472.03	14022.74	168272.83
		Step C	84.9454	6795.63	14723.87	176686.43
		Step D	89.1927	7135.42	15460.07	185520.82
		Step E	93.6523	7492.18	16233.07	194796.78
		Step F	98.3350	7866.80	17044.73	204536.80
		Step G	103.2516	8260.13	17896.94	214763.33

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284A	Electric Engineering Technician Supervisor-A	Step A	65.5575	5244.60	11363.30	136359.60
		Step B	68.8352	5506.82	11931.43	143177.22
		Step C	72.2770	5782.16	12528.01	150336.16
		Step D	75.8909	6071.27	13154.42	157853.07
		Step E	79.6852	6374.82	13812.10	165745.22
		Step F	83.6696	6693.57	14502.73	174032.77
		Step G	87.8532	7028.26	15227.89	182734.66
2338A	Electric Operations Manager-A	Step A	100.2263	8018.10	17372.56	208470.70
		Step B	105.2376	8419.01	18241.18	218894.21
		Step C	110.4994	8839.95	19153.23	229838.75
		Step D	116.0246	9281.97	20110.93	241331.17
		Step E	121.8259	9746.07	21116.49	253397.87
		Step F	127.9170	10233.36	22172.28	266067.36
		Step G	134.3127	10745.02	23280.87	279370.42

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339A	Electric Operations Supervisor-A	Step A	91.1189	7289.51	15793.94	189527.31
		Step B	95.6750	7654.00	16583.67	199004.00
		Step C	100.4587	8036.70	17412.84	208954.10
		Step D	105.4814	8438.51	18283.44	219401.31
		Step E	110.7557	8860.46	19197.65	230371.86
		Step F	116.2935	9303.48	20157.54	241890.48
		Step G	122.1080	9768.64	21165.39	253984.64
2314A	Electric Resources Planner I-A	Step A	58.1358	4650.86	10076.87	120922.46
		Step B	61.0426	4883.41	10580.72	126968.61
		Step C	64.0948	5127.58	11109.77	133317.18
		Step D	67.2995	5383.96	11665.25	139982.96
		Step E	70.6645	5653.16	12248.51	146982.16
		Step F	74.1977	5935.82	12860.93	154331.22
		Step G	77.9077	6232.62	13504.00	162048.02

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316A	Electric Resources Planner II-A	Step A	63.9493	5115.94	11084.55	133014.54
		Step B	67.1469	5371.75	11638.80	139665.55
		Step C	70.5041	5640.33	12220.71	146648.53
		Step D	74.0294	5922.35	12831.76	153981.15
		Step E	77.7309	6218.47	13473.36	161680.27
		Step F	81.6175	6529.40	14147.03	169764.40
		Step G	85.6985	6855.88	14854.41	178252.88
2216A	Electric Risk and Compliance Supervisor-A	Step A	70.0397	5603.18	12140.21	145682.58
		Step B	73.5416	5883.33	12747.21	152966.53
		Step C	77.2188	6177.50	13384.59	160615.10
		Step D	81.0796	6486.37	14053.80	168645.57
		Step E	85.1337	6810.70	14756.51	177078.10
		Step F	89.3904	7151.23	15494.34	185932.03
		Step G	93.8598	7508.78	16269.03	195228.38

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352A	Electric Safety Coordinator-A	Step A	42.7865	3422.92	7416.33	88995.92
		Step B	44.9255	3594.04	7787.09	93445.04
		Step C	47.1718	3773.74	8176.45	98117.34
		Step D	49.5306	3962.45	8585.30	103023.65
		Step E	52.0069	4160.55	9014.53	108174.35
		Step F	54.6072	4368.58	9465.25	113582.98
		Step G	57.3379	4587.03	9938.57	119262.83
2319A	Electric Substation Supervisor-A	Step A	91.1189	7289.51	15793.94	189527.31
		Step B	95.6750	7654.00	16583.67	199004.00
		Step C	100.4587	8036.70	17412.84	208954.10
		Step D	105.4814	8438.51	18283.44	219401.31
		Step E	110.7557	8860.46	19197.65	230371.86
		Step F	116.2935	9303.48	20157.54	241890.48
		Step G	122.1080	9768.64	21165.39	253984.64

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560A	Electric Technology Systems Administrator-A	Step A	70.0437	5603.50	12140.91	145690.90
		Step B	73.5459	5883.67	12747.96	152975.47
		Step C	77.2231	6177.85	13385.34	160624.05
		Step D	81.0842	6486.74	14054.59	168655.14
		Step E	85.1384	6811.07	14757.32	177087.87
		Step F	89.3955	7151.64	15495.22	185942.64
		Step G	93.8652	7509.22	16269.97	195239.62
1116A	Electric Utility Chief Operating Officer-A	Step A	126.7865	10142.92	21976.33	263715.92
		Step B	133.1259	10650.07	23075.16	276901.87
		Step C	139.7821	11182.57	24228.90	290746.77
		Step D	146.7713	11741.70	25440.36	305284.30
		Step E	154.1099	12328.79	26712.38	320548.59
		Step F	161.8153	12945.22	28047.99	336575.82
		Step G	169.9061	13592.49	29450.39	353404.69

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320A	Electric Utility Director-A	Step A	144.0772	11526.18	24973.38	299680.58
		Step B	151.2811	12102.49	26222.06	314664.69
		Step C	158.8453	12707.62	27533.19	330398.22
		Step D	166.7875	13343.00	28909.83	346918.00
		Step E	175.1269	14010.15	30355.33	364263.95
		Step F	183.8832	14710.66	31873.09	382477.06
		Step G	193.0773	15446.18	33466.73	401600.78
2215A	Electric Utility Financial Administrator-A	Step A	70.0432	5603.46	12140.82	145689.86
		Step B	73.5452	5883.62	12747.83	152974.02
		Step C	77.2225	6177.80	13385.23	160622.80
		Step D	81.0835	6486.68	14054.47	168653.68
		Step E	85.1378	6811.02	14757.22	177086.62
		Step F	89.3947	7151.58	15495.08	185940.98
		Step G	93.8646	7509.17	16269.86	195238.37

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378A	Electronic Maintenance Coordinator-A	Step A	47.1965	3775.72	8180.73	98168.72
		Step B	49.5564	3964.51	8589.78	103077.31
		Step C	52.0342	4162.74	9019.26	108231.14
		Step D	54.6359	4370.87	9470.22	113642.67
		Step E	57.3676	4589.41	9943.72	119324.61
		Step F	60.2360	4818.88	10440.91	125290.88
		Step G	63.2477	5059.82	10962.93	131555.22
2500A	Energy Services Account Representative I-A	Step A	50.1522	4012.18	8693.05	104316.58
		Step B	52.6599	4212.79	9127.72	109532.59
		Step C	55.2928	4423.42	9584.09	115009.02
		Step D	58.0574	4644.59	10063.28	120759.39
		Step E	60.9604	4876.83	10566.47	126797.63
		Step F	64.0084	5120.67	11094.79	133137.47
		Step G	67.2087	5376.70	11649.51	139794.10

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501A	Energy Services Account Representative II-A	Step A	55.1676	4413.41	9562.38	114748.61
		Step B	57.9259	4634.07	10040.49	120485.87
		Step C	60.8222	4865.78	10542.51	126510.18
		Step D	63.8633	5109.06	11069.64	132835.66
		Step E	67.0566	5364.53	11623.14	139477.73
		Step F	70.4094	5632.75	12204.30	146451.55
		Step G	73.9299	5914.39	12814.52	153774.19
1277A	Engineering Manager-A	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	71.9465	5755.72	12470.73	149648.72
		Step C	75.5432	6043.46	13094.15	157129.86
		Step D	79.3208	6345.66	13748.94	164987.26
		Step E	83.2866	6662.93	14436.34	173236.13
		Step F	87.4507	6996.06	15158.12	181897.46
		Step G	91.8234	7345.87	15916.06	190992.67

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540A	Environmental Coordinator-A	Step A	49.2046	3936.37	8528.80	102345.57
		Step B	51.6648	4133.18	8955.23	107462.78
		Step C	54.2482	4339.86	9403.02	112836.26
		Step D	56.9605	4556.84	9873.15	118477.84
		Step E	59.8086	4784.69	10366.82	124401.89
		Step F	62.7988	5023.90	10885.13	130621.50
		Step G	65.9389	5275.11	11429.41	137152.91
2546A	Environmental Utilities Business Analyst I-A	Step A	40.8396	3267.17	7078.86	84946.37
		Step B	42.8815	3430.52	7432.79	89193.52
		Step C	45.0257	3602.06	7804.45	93653.46
		Step D	47.2769	3782.15	8194.66	98335.95
		Step E	49.6409	3971.27	8604.42	103253.07
		Step F	52.1229	4169.83	9034.64	108415.63
		Step G	54.7290	4378.32	9486.36	113836.32

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547A	Environmental Utilities Business Analyst II-A	Step A	44.9245	3593.96	7786.91	93442.96
		Step B	47.1708	3773.66	8176.27	98115.26
		Step C	49.5294	3962.35	8585.10	103021.15
		Step D	52.0056	4160.45	9014.30	108171.65
		Step E	54.6061	4368.49	9465.06	113580.69
		Step F	57.3366	4586.93	9938.34	119260.13
		Step G	60.2033	4816.26	10435.24	125222.86
1122A	Environmental Utilities Business Services Manager-A	Step A	65.2227	5217.82	11305.27	135663.22
		Step B	68.4839	5478.71	11870.54	142446.51
		Step C	71.9082	5752.66	12464.09	149569.06
		Step D	75.5034	6040.27	13087.26	157047.07
		Step E	79.2786	6342.29	13741.62	164899.49
		Step F	83.2426	6659.41	14428.72	173144.61
		Step G	87.4047	6992.38	15150.15	181801.78

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541A	Environmental Utilities Compliance Administrator-A	Step A	52.8677	4229.42	9163.73	109964.82
		Step B	55.5110	4440.88	9621.91	115462.88
		Step C	58.2866	4662.93	10103.01	121236.13
		Step D	61.2009	4896.07	10608.16	127297.87
		Step E	64.2610	5140.88	11138.57	133662.88
		Step F	67.4740	5397.92	11695.49	140345.92
		Step G	70.8477	5667.82	12280.27	147363.22
1684A	Environmental Utilities Director-A	Step A	98.4950	7879.60	17072.47	204869.60
		Step B	103.4196	8273.57	17926.06	215112.77
		Step C	108.5908	8687.26	18822.41	225868.86
		Step D	114.0202	9121.62	19763.50	237162.02
		Step E	119.7212	9577.70	20751.67	249020.10
		Step F	125.7073	10056.58	21789.27	261471.18
		Step G	131.9925	10559.40	22878.70	274544.40

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	61.0186	4881.49	10576.56	126918.69
		Step B	64.0694	5125.55	11105.36	133264.35
		Step C	67.2728	5381.82	11660.62	139927.42
		Step D	70.6364	5650.91	12243.64	146923.71
		Step E	74.1683	5933.46	12855.84	154270.06
		Step F	77.8767	6230.14	13498.63	161983.54
		Step G	81.7705	6541.64	14173.55	170082.64
1147A	Environmental Utilities Operations Superintendent-A	Step A	58.6184	4689.47	10160.52	121926.27
		Step B	61.5493	4923.94	10668.55	128022.54
		Step C	64.6268	5170.14	11201.98	134423.74
		Step D	67.8581	5428.65	11762.07	141144.85
		Step E	71.2510	5700.08	12350.17	148202.08
		Step F	74.8135	5985.08	12967.67	155612.08
		Step G	78.5543	6284.34	13616.08	163392.94

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1173A	Environmental Utilities Policy and Compliance Manager-A	Step A	59.0455	4723.64	10234.55	122814.64
		Step B	61.9978	4959.82	10746.29	128955.42
		Step C	65.0977	5207.82	11283.60	135403.22
		Step D	68.3525	5468.20	11847.77	142173.20
		Step E	71.7702	5741.62	12440.17	149282.02
		Step F	75.3587	6028.70	13062.17	156746.10
		Step G	79.1266	6330.13	13715.28	164583.33
4321A	Facilities Supervisor-A	Step A	41.2777	3302.22	7154.80	85857.62
		Step B	43.3417	3467.34	7512.56	90150.74
		Step C	45.5086	3640.69	7888.16	94657.89
		Step D	47.7841	3822.73	8282.58	99390.93
		Step E	50.1733	4013.86	8696.71	104360.46
		Step F	52.6819	4214.55	9131.53	109578.35
		Step G	55.3161	4425.29	9588.12	115057.49

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1155A	Finance Director-A	Step A	85.1357	6810.86	14756.85	177082.26
		Step B	89.3925	7151.40	15494.70	185936.40
		Step C	93.8621	7508.97	16269.43	195233.17
		Step D	98.5553	7884.42	17082.92	204995.02
		Step E	103.4830	8278.64	17937.05	215244.64
		Step F	108.6572	8692.58	18833.91	226006.98
		Step G	114.0900	9127.20	19775.60	237307.20
2900A	Finance Manager-A	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	67.5936	5407.49	11716.22	140594.69
		Step C	70.9734	5677.87	12302.06	147624.67
		Step D	74.5219	5961.75	12917.13	155005.55
		Step E	78.2480	6259.84	13562.99	162755.84
		Step F	82.1605	6572.84	14241.15	170893.84
		Step G	86.2684	6901.47	14953.19	179438.27

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	63.0910	5047.28	10935.77	131229.28
		Step B	66.2455	5299.64	11482.55	137790.64
		Step C	69.5577	5564.62	12056.67	144680.02
		Step D	73.0357	5842.86	12659.52	151914.26
		Step E	76.6875	6135.00	13292.50	159510.00
		Step F	80.5218	6441.74	13957.11	167485.34
		Step G	84.5476	6763.81	14654.92	175859.01
0905A	Fire Battalion Chief-A	Step A	45.0648	5047.26	10935.72	131228.70
		Step B	47.3181	5299.63	11482.53	137790.31
		Step C	49.6841	5564.62	12056.67	144680.10
		Step D	52.1683	5842.85	12659.51	151914.09
		Step E	54.7767	6134.99	13292.48	159509.75
		Step F	57.5156	6441.75	13957.12	167485.43
		Step G	60.3914	6763.84	14654.98	175859.76

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330A	Fire Chief-A	Step A	91.5156	7321.25	15862.70	190352.45
		Step B	96.0915	7687.32	16655.86	199870.32
		Step C	100.8958	8071.66	17488.61	209863.26
		Step D	105.9408	8475.26	18363.07	220356.86
		Step E	111.2378	8899.02	19281.22	231374.62
		Step F	116.7994	9343.95	20245.23	242942.75
		Step G	122.6394	9811.15	21257.50	255089.95
3332A	Fire Division Chief-A	Step A	69.4024	5552.19	12029.75	144356.99
		Step B	72.8724	5829.79	12631.22	151574.59
		Step C	76.5163	6121.30	13262.83	159153.90
		Step D	80.3420	6427.36	13925.95	167111.36
		Step E	84.3591	6748.73	14622.24	175466.93
		Step F	88.5769	7086.15	15353.33	184239.95
		Step G	93.0058	7440.46	16121.01	193452.06

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	49.5732	5552.20	12029.76	144357.16
		Step B	52.0519	5829.81	12631.26	151575.13
		Step C	54.6542	6121.27	13262.75	159153.03
		Step D	57.3870	6427.34	13925.91	167110.94
		Step E	60.2564	6748.72	14622.22	175466.64
		Step F	63.2692	7086.15	15353.33	184239.91
		Step G	66.4326	7440.45	16120.98	193451.73
2565A	Fleet Services Supervisor-A	Step A	41.0224	3281.79	7110.55	85326.59
		Step B	43.0735	3445.88	7466.07	89592.88
		Step C	45.2272	3618.18	7839.38	94072.58
		Step D	47.4887	3799.10	8231.37	98776.50
		Step E	49.8631	3989.05	8642.94	103715.25
		Step F	52.3562	4188.50	9075.07	108900.90
		Step G	54.9740	4397.92	9528.83	114345.92

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	59.0428	4723.42	10234.09	122809.02
		Step B	61.9948	4959.58	10745.77	128949.18
		Step C	65.0946	5207.57	11283.06	135396.77
		Step D	68.3494	5467.95	11847.23	142166.75
		Step E	71.7668	5741.34	12439.58	149274.94
		Step F	75.3550	6028.40	13061.53	156738.40
		Step G	79.1228	6329.82	13714.62	164575.42
1647A	Government Relations Representative I-A	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	40.8414	3267.31	7079.18	84950.11
		Step C	42.8833	3430.66	7433.11	89197.26
		Step D	45.0278	3602.22	7804.82	93657.82
		Step E	47.2792	3782.34	8195.06	98340.74
		Step F	49.6432	3971.46	8604.82	103257.86
		Step G	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83
3589A	Housing Manager-A	Step A	57.8844	4630.75	10033.30	120399.55
		Step B	60.7809	4862.47	10535.36	126424.27
		Step C	63.8202	5105.62	11062.17	132746.02
		Step D	67.0109	5360.87	11615.22	139382.67
		Step E	70.3613	5628.90	12195.96	146351.50
		Step F	73.8797	5910.38	12805.81	153669.78
		Step G	77.5734	6205.87	13446.06	161352.67

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	44.7334	3578.67	7753.79	93045.47
		Step B	46.9700	3757.60	8141.47	97697.60
		Step C	49.3184	3945.47	8548.52	102582.27
		Step D	51.7845	4142.76	8975.98	107711.76
		Step E	54.3734	4349.87	9424.72	113096.67
		Step F	57.0923	4567.38	9896.00	118751.98
		Step G	59.9469	4795.75	10390.80	124689.55
3594A	Human Resources Analyst I-A	Step A	39.9056	3192.45	6916.97	83003.65
		Step B	41.9009	3352.07	7262.82	87153.87
		Step C	43.9959	3519.67	7625.96	91511.47
		Step D	46.1958	3695.66	8007.27	96087.26
		Step E	48.5056	3880.45	8407.64	100891.65
		Step F	50.9307	4074.46	8827.99	105935.86
		Step G	53.4773	4278.18	9269.40	111232.78

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	43.8961	3511.69	7608.66	91303.89
		Step B	46.0909	3687.27	7989.09	95869.07
		Step C	48.3955	3871.64	8388.55	100662.64
		Step D	50.8153	4065.22	8807.99	105695.82
		Step E	53.3561	4268.49	9248.39	110980.69
		Step F	56.0237	4481.90	9710.77	116529.30
		Step G	58.8251	4706.01	10196.35	122356.21
3598A	Human Resources Director-A	Step A	83.4668	6677.34	14467.58	173610.94
		Step B	87.6402	7011.22	15190.97	182291.62
		Step C	92.0221	7361.77	15950.50	191405.97
		Step D	96.6232	7729.86	16748.02	200976.26
		Step E	101.4544	8116.35	17585.43	211025.15
		Step F	106.5272	8522.18	18464.71	221576.58
		Step G	111.8535	8948.28	19387.94	232655.28

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	55.5278	4442.22	9624.82	115497.82
		Step B	58.3042	4664.34	10106.06	121272.74
		Step C	61.2196	4897.57	10611.40	127336.77
		Step D	64.2805	5142.44	11141.95	133703.44
		Step E	67.4945	5399.56	11699.05	140388.56
		Step F	70.8694	5669.55	12284.03	147408.35
		Step G	74.4131	5953.05	12898.27	154779.25
1002A	Hydrogeologist-A	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	63.9503	5116.02	11084.72	133016.62
		Step C	67.1479	5371.83	11638.97	139667.63
		Step D	70.5053	5640.42	12220.92	146651.02
		Step E	74.0306	5922.45	12831.97	153983.65
		Step F	77.7321	6218.57	13473.56	161682.77
		Step G	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1178A	Industrial Waste Supervisor-A	Step A	48.0615	3844.92	8330.66	99967.92
		Step B	50.4646	4037.17	8747.20	104966.37
		Step C	52.9878	4239.02	9184.55	110214.62
		Step D	55.6372	4450.98	9643.78	115725.38
		Step E	58.4190	4673.52	10125.96	121511.52
		Step F	61.3400	4907.20	10632.27	127587.20
		Step G	64.4070	5152.56	11163.88	133966.56
3625A	Information Security Administrator-A	Step A	56.0902	4487.22	9722.30	116667.62
		Step B	58.8948	4711.58	10208.43	122501.18
		Step C	61.8394	4947.15	10718.83	128625.95
		Step D	64.9314	5194.51	11254.78	135057.31
		Step E	68.1780	5454.24	11817.52	141810.24
		Step F	71.5868	5726.94	12408.38	148900.54
		Step G	75.1663	6013.30	13028.83	156345.90

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542A	Information Technology Client Services Supervisor-A	Step A	48.9736	3917.89	8488.76	101865.09
		Step B	51.4223	4113.78	8913.20	106958.38
		Step C	53.9935	4319.48	9358.87	112306.48
		Step D	56.6931	4535.45	9826.80	117921.65
		Step E	59.5278	4762.22	10318.15	123817.82
		Step F	62.5041	5000.33	10834.04	130008.53
		Step G	65.6294	5250.35	11375.76	136509.15
3602A	Information Technology Program Manager-A	Step A	56.0911	4487.29	9722.46	116669.49
		Step B	58.8954	4711.63	10208.54	122502.43
		Step C	61.8400	4947.20	10718.93	128627.20
		Step D	64.9321	5194.57	11254.90	135058.77
		Step E	68.1786	5454.29	11817.62	141811.49
		Step F	71.5876	5727.01	12408.52	148902.21
		Step G	75.1671	6013.37	13028.96	156347.57

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1167A	Information Technology Supervisor-A	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.2006	4096.05	8874.77	106497.25
		Step C	53.7606	4300.85	9318.50	111822.05
		Step D	56.4486	4515.89	9784.42	117413.09
		Step E	59.2711	4741.69	10273.66	123283.89
		Step F	62.2346	4978.77	10787.33	129447.97
		Step G	65.3463	5227.70	11326.69	135920.30
1140A	Intelligent Transportation Systems Maintenance Supervisor-A	Step A	59.7018	4776.14	10348.31	124179.74
		Step B	62.6870	5014.96	10865.75	130388.96
		Step C	65.8213	5265.70	11409.03	136908.30
		Step D	69.1124	5528.99	11979.48	143753.79
		Step E	72.5681	5805.45	12578.47	150941.65
		Step F	76.1965	6095.72	13207.39	158488.72
		Step G	80.0063	6400.50	13867.76	166413.10

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810A	Key Accounts Representative-A	Step A	60.6813	4854.50	10518.09	126217.10
		Step B	63.7155	5097.24	11044.02	132528.24
		Step C	66.9012	5352.10	11596.21	139154.50
		Step D	70.2463	5619.70	12176.03	146112.30
		Step E	73.7587	5900.70	12784.84	153418.10
		Step F	77.4466	6195.73	13424.08	161088.93
		Step G	81.3189	6505.51	14095.28	169143.31
9544A	Library Supervisor-A	Step A	39.0388	3123.10	6766.73	81200.70
		Step B	40.9905	3279.24	7105.02	85260.24
		Step C	43.0402	3443.22	7460.30	89523.62
		Step D	45.1921	3615.37	7833.30	93999.57
		Step E	47.4518	3796.14	8224.98	98699.74
		Step F	49.8242	3985.94	8636.19	103634.34
		Step G	52.3155	4185.24	9068.02	108816.24

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst - City Manager Office-A	Step A	44.9258	3594.06	7787.14	93445.66
		Step B	47.1719	3773.75	8176.46	98117.55
		Step C	49.5308	3962.46	8585.34	103024.06
		Step D	52.0070	4160.56	9014.55	108174.56
		Step E	54.6075	4368.60	9465.30	113583.60
		Step F	57.3379	4587.03	9938.57	119262.83
		Step G	60.2046	4816.37	10435.46	125225.57
0045A	Management Analyst I-A	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	40.8414	3267.31	7079.18	84950.11
		Step C	42.8833	3430.66	7433.11	89197.26
		Step D	45.0278	3602.22	7804.82	93657.82
		Step E	47.2792	3782.34	8195.06	98340.74
		Step F	49.6432	3971.46	8604.82	103257.86
		Step G	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Management Analyst II-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83
1175A	Operational Technology and Security Administrator-A	Step A	59.7021	4776.17	10348.36	124180.37
		Step B	62.6872	5014.98	10865.78	130389.38
		Step C	65.8216	5265.73	11409.08	136908.93
		Step D	69.1127	5529.02	11979.53	143754.42
		Step E	72.5683	5805.46	12578.51	150942.06
		Step F	76.1967	6095.74	13207.43	158489.14
		Step G	80.0065	6400.52	13867.79	166413.52

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1156A	Organizational Performance Program Administrator-A	Step A	51.3436	4107.49	8899.56	106794.69
		Step B	53.9108	4312.86	9344.54	112134.46
		Step C	56.6063	4528.50	9811.76	117741.10
		Step D	59.4367	4754.94	10302.36	123628.34
		Step E	62.4085	4992.68	10817.47	129809.68
		Step F	65.5290	5242.32	11358.36	136300.32
		Step G	68.8054	5504.43	11926.27	143115.23
5020A	Park Development Project Manager I-A	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	40.8414	3267.31	7079.18	84950.11
		Step C	42.8833	3430.66	7433.11	89197.26
		Step D	45.0278	3602.22	7804.82	93657.82
		Step E	47.2792	3782.34	8195.06	98340.74
		Step F	49.6432	3971.46	8604.82	103257.86
		Step G	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Project Manager II-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83
1106A	Park Planning and Development Manager-A	Step A	54.1264	4330.11	9381.91	112582.91
		Step B	56.8333	4546.66	9851.11	118213.26
		Step C	59.6751	4774.01	10343.68	124124.21
		Step D	62.6588	5012.70	10860.86	130330.30
		Step E	65.7917	5263.34	11403.89	136846.74
		Step F	69.0813	5526.50	11974.09	143689.10
		Step G	72.5354	5802.83	12572.80	150873.63

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	87.6407	7011.26	15191.05	182292.66
		Step B	92.0228	7361.82	15950.62	191407.42
		Step C	96.6237	7729.90	16748.11	200977.30
		Step D	101.4548	8116.38	17585.50	211025.98
		Step E	106.5277	8522.22	18464.80	221577.62
		Step F	111.8540	8948.32	19388.03	232656.32
		Step G	117.4469	9395.75	20357.46	244289.55
9547A	Parks Recreation and Libraries Manager-A	Step A	56.0303	4482.42	9711.92	116543.02
		Step B	58.8318	4706.54	10197.51	122370.14
		Step C	61.7732	4941.86	10707.35	128488.26
		Step D	64.8623	5188.98	11242.80	134913.58
		Step E	68.1050	5448.40	11804.87	141658.40
		Step F	71.5106	5720.85	12395.17	148742.05
		Step G	75.0861	6006.89	13014.92	156179.09

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks and Open Space Superintendent-A	Step A	47.0671	3765.37	8158.30	97899.57
		Step B	49.4205	3953.64	8566.22	102794.64
		Step C	51.8914	4151.31	8994.51	107934.11
		Step D	54.4859	4358.87	9444.22	113330.67
		Step E	57.2107	4576.86	9916.52	118998.26
		Step F	60.0709	4805.67	10412.29	124947.47
		Step G	63.0742	5045.94	10932.86	131194.34
5069A	Parks and Open Space Supervisor-A	Step A	39.0388	3123.10	6766.73	81200.70
		Step B	40.9905	3279.24	7105.02	85260.24
		Step C	43.0402	3443.22	7460.30	89523.62
		Step D	45.1921	3615.37	7833.30	93999.57
		Step E	47.4518	3796.14	8224.98	98699.74
		Step F	49.8242	3985.94	8636.19	103634.34
		Step G	52.3155	4185.24	9068.02	108816.24

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124A	Payroll Analyst I-A	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	40.8414	3267.31	7079.18	84950.11
		Step C	42.8833	3430.66	7433.11	89197.26
		Step D	45.0278	3602.22	7804.82	93657.82
		Step E	47.2792	3782.34	8195.06	98340.74
		Step F	49.6432	3971.46	8604.82	103257.86
		Step G	52.1252	4170.02	9035.03	108420.42
1125A	Payroll Analyst II-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428A	Payroll Supervisor-A	Step A	50.8639	4069.11	8816.41	105796.91
		Step B	53.4070	4272.56	9257.21	111086.56
		Step C	56.0773	4486.18	9720.07	116640.78
		Step D	58.8811	4710.49	10206.06	122472.69
		Step E	61.8252	4946.02	10716.37	128596.42
		Step F	64.9165	5193.32	11252.19	135026.32
		Step G	68.1624	5452.99	11814.82	141777.79
1501A	Permits Supervisor-A	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	44.9258	3594.06	7787.14	93445.66
		Step C	47.1719	3773.75	8176.46	98117.55
		Step D	49.5308	3962.46	8585.34	103024.06
		Step E	52.0070	4160.56	9014.55	108174.56
		Step F	54.6075	4368.60	9465.30	113583.60
		Step G	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309A	Planning Manager-A	Step A	68.1147	5449.18	11806.55	141678.58
		Step B	71.5204	5721.63	12396.87	148762.43
		Step C	75.0965	6007.72	13016.73	156200.72
		Step D	78.8514	6308.11	13667.58	164010.91
		Step E	82.7941	6623.53	14350.98	172211.73
		Step F	86.9338	6954.70	15068.53	180822.30
		Step G	91.2802	7302.42	15821.90	189862.82
5400A	Police Captain-A	Step A	77.2640	6181.12	13392.43	160709.12
		Step B	81.1270	6490.16	14062.01	168744.16
		Step C	85.1834	6814.67	14765.12	177181.47
		Step D	89.4428	7155.42	15503.42	186041.02
		Step E	93.9149	7513.19	16278.58	195342.99
		Step F	98.6105	7888.84	17092.49	205109.84
		Step G	103.5411	8283.29	17947.12	215365.49

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410A	Police Chief-A	Step A	101.0477	8083.82	17514.93	210179.22
		Step B	106.1002	8488.02	18390.70	220688.42
		Step C	111.4050	8912.40	19310.20	231722.40
		Step D	116.9755	9358.04	20275.75	243309.04
		Step E	122.8241	9825.93	21289.51	255474.13
		Step F	128.9655	10317.24	22354.02	268248.24
		Step G	135.4137	10833.10	23471.71	281660.50
5420A	Police Lieutenant-A	Step A	64.3900	5151.20	11160.93	133931.20
		Step B	67.6097	5408.78	11719.01	140628.18
		Step C	70.9901	5679.21	12304.95	147659.41
		Step D	74.5395	5963.16	12920.18	155042.16
		Step E	78.2666	6261.33	13566.21	162794.53
		Step F	82.1799	6574.39	14244.52	170934.19
		Step G	86.2890	6903.12	14956.76	179481.12

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	57.3324	4586.59	9937.62	119251.39
		Step B	60.1990	4815.92	10434.49	125213.92
		Step C	63.2089	5056.71	10956.21	131474.51
		Step D	66.3695	5309.56	11504.05	138048.56
		Step E	69.6879	5575.03	12079.24	144950.83
		Step F	73.1723	5853.78	12683.20	152198.38
		Step G	76.8309	6146.47	13317.36	159808.27
1138A	Police Social Services Practitioner I-A	Step A	36.2422	2899.38	6281.98	75383.78
		Step B	38.0543	3044.34	6596.08	79152.94
		Step C	39.9570	3196.56	6925.88	83110.56
		Step D	41.9548	3356.38	7272.17	87265.98
		Step E	44.0526	3524.21	7635.78	91629.41
		Step F	46.2552	3700.42	8017.57	96210.82
		Step G	48.5680	3885.44	8418.45	101021.44

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1139A	Police Social Services Practitioner II-A	Step A	39.8664	3189.31	6910.18	82922.11
		Step B	41.8597	3348.78	7255.68	87068.18
		Step C	43.9527	3516.22	7618.47	91421.62
		Step D	46.1503	3692.02	7999.39	95992.62
		Step E	48.4578	3876.62	8399.35	100792.22
		Step F	50.8807	4070.46	8819.32	105831.86
		Step G	53.4247	4273.98	9260.28	111123.38
1126A	Police Social Services Supervisor-A	Step A	45.8463	3667.70	7946.69	95360.30
		Step B	48.1386	3851.09	8344.02	100128.29
		Step C	50.5456	4043.65	8761.24	105134.85
		Step D	53.0729	4245.83	9199.30	110391.63
		Step E	55.7265	4458.12	9659.26	115911.12
		Step F	58.5128	4681.02	10142.22	121706.62
		Step G	61.4385	4915.08	10649.34	127792.08

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505A	Power Engineering Manager-A	Step A	88.4976	7079.81	15339.58	184075.01
		Step B	92.9225	7433.80	16106.57	193278.80
		Step C	97.5686	7805.49	16911.89	202942.69
		Step D	102.4470	8195.76	17757.48	213089.76
		Step E	107.5694	8605.55	18645.36	223744.35
		Step F	112.9478	9035.82	19577.62	234931.42
		Step G	118.5952	9487.62	20556.50	246678.02
5600A	Power Generation Superintendent-A	Step A	88.9849	7118.79	15424.05	185088.59
		Step B	93.4341	7474.73	16195.24	194342.93
		Step C	98.1057	7848.46	17004.99	204059.86
		Step D	103.0111	8240.89	17855.26	214263.09
		Step E	108.1618	8652.94	18748.05	224976.54
		Step F	113.5698	9085.58	19685.43	236225.18
		Step G	119.2482	9539.86	20669.69	248036.26

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	80.8963	6471.70	14022.03	168264.30
		Step B	84.9412	6795.30	14723.14	176677.70
		Step C	89.1882	7135.06	15459.29	185511.46
		Step D	93.6476	7491.81	16232.25	194787.01
		Step E	98.3301	7866.41	17043.88	204526.61
		Step F	103.2465	8259.72	17896.06	214752.72
		Step G	108.4089	8672.71	18790.88	225490.51
5535A	Power Supply and Portfolio Administrator-A	Step A	88.4936	7079.49	15338.89	184066.69
		Step B	92.9183	7433.46	16105.84	193270.06
		Step C	97.5642	7805.14	16911.13	202933.54
		Step D	102.4423	8195.38	17756.67	213079.98
		Step E	107.5645	8605.16	18644.51	223734.16
		Step F	112.9427	9035.42	19576.73	234920.82
		Step G	118.5898	9487.18	20555.57	246666.78

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519A	Preventative Maintenance Supervisor-A	Step A	55.4714	4437.71	9615.04	115380.51
		Step B	58.2449	4659.59	10095.78	121149.39
		Step C	61.1572	4892.58	10600.58	127206.98
		Step D	64.2150	5137.20	11130.60	133567.20
		Step E	67.4258	5394.06	11687.14	140245.66
		Step F	70.7971	5663.77	12271.50	147257.97
		Step G	74.3369	5946.95	12885.06	154620.75
5514A	Principal Engineer-A	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	63.9503	5116.02	11084.72	133016.62
		Step C	67.1479	5371.83	11638.97	139667.63
		Step D	70.5053	5640.42	12220.92	146651.02
		Step E	74.0306	5922.45	12831.97	153983.65
		Step F	77.7321	6218.57	13473.56	161682.77
		Step G	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513A	Principal Planner-A	Step A	56.7637	4541.10	9839.04	118068.50
		Step B	59.6019	4768.15	10331.00	123971.95
		Step C	62.5820	5006.56	10847.55	130170.56
		Step D	65.7110	5256.88	11389.91	136678.88
		Step E	68.9966	5519.73	11959.41	143512.93
		Step F	72.4464	5795.71	12557.38	150688.51
		Step G	76.0688	6085.50	13185.26	158223.10
1114A	Principal Power Engineer-A	Step A	84.6461	6771.69	14671.99	176063.89
		Step B	88.8785	7110.28	15405.61	184867.28
		Step C	93.3224	7465.79	16175.88	194110.59
		Step D	97.9886	7839.09	16984.69	203816.29
		Step E	102.8880	8231.04	17833.92	214007.04
		Step F	108.0324	8642.59	18725.62	224707.39
		Step G	113.4340	9074.72	19661.89	235942.72

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115A	Principal Power Plant Engineer-A	Step A	84.6461	6771.69	14671.99	176063.89
		Step B	88.8785	7110.28	15405.61	184867.28
		Step C	93.3224	7465.79	16175.88	194110.59
		Step D	97.9886	7839.09	16984.69	203816.29
		Step E	102.8880	8231.04	17833.92	214007.04
		Step F	108.0324	8642.59	18725.62	224707.39
		Step G	113.4340	9074.72	19661.89	235942.72
1004A	Process Engineer-A	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	63.9503	5116.02	11084.72	133016.62
		Step C	67.1479	5371.83	11638.97	139667.63
		Step D	70.5053	5640.42	12220.92	146651.02
		Step E	74.0306	5922.45	12831.97	153983.65
		Step F	77.7321	6218.57	13473.56	161682.77
		Step G	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069A	Project Supervisor-A	Step A	52.9611	4236.89	9179.92	110159.09
		Step B	55.6093	4448.74	9638.95	115667.34
		Step C	58.3897	4671.18	10120.88	121450.58
		Step D	61.3090	4904.72	10626.89	127522.72
		Step E	64.3746	5149.97	11158.26	133899.17
		Step F	67.5934	5407.47	11716.19	140594.27
		Step G	70.9731	5677.85	12302.00	147624.05
1108A	Public Affairs and Communications Manager-A	Step A	58.3492	4667.94	10113.86	121366.34
		Step B	61.2667	4901.34	10619.56	127434.74
		Step C	64.3299	5146.39	11150.52	133806.19
		Step D	67.5465	5403.72	11708.06	140496.72
		Step E	70.9237	5673.90	12293.44	147521.30
		Step F	74.4700	5957.60	12908.13	154897.60
		Step G	78.1936	6255.49	13553.56	162642.69

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635A	Public Works Director-A	Step A	87.6421	7011.37	15191.30	182295.57
		Step B	92.0243	7361.94	15950.88	191410.54
		Step C	96.6256	7730.05	16748.44	200981.25
		Step D	101.4569	8116.55	17585.86	211030.35
		Step E	106.5297	8522.38	18465.15	221581.78
		Step F	111.8561	8948.49	19388.39	232660.69
		Step G	117.4489	9395.91	20357.81	244293.71
1087A	Public Works Manager-A	Step A	58.2572	4660.58	10097.91	121174.98
		Step B	61.1703	4893.62	10602.85	127234.22
		Step C	64.2287	5138.30	11132.97	133595.70
		Step D	67.4400	5395.20	11689.60	140275.20
		Step E	70.8121	5664.97	12274.10	147289.17
		Step F	74.3527	5948.22	12887.80	154653.62
		Step G	78.0705	6245.64	13532.22	162386.64

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1129A	Purchasing Supervisor-A	Step A	42.8869	3430.95	7433.73	89204.75
		Step B	45.0312	3602.50	7805.41	93664.90
		Step C	47.2828	3782.62	8195.69	98348.22
		Step D	49.6469	3971.75	8605.46	103265.55
		Step E	52.1293	4170.34	9035.75	108428.94
		Step F	54.7358	4378.86	9487.54	113850.46
		Step G	57.4726	4597.81	9961.92	119543.01
5652A	Purchasing and Warehouse Manager-A	Step A	55.5155	4441.24	9622.69	115472.24
		Step B	58.2913	4663.30	10103.83	121245.90
		Step C	61.2058	4896.46	10609.01	127308.06
		Step D	64.2662	5141.30	11139.47	133673.70
		Step E	67.4795	5398.36	11696.45	140357.36
		Step F	70.8535	5668.28	12281.27	147375.28
		Step G	74.3961	5951.69	12895.32	154743.89

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1143A	Recreation Superintendent-A	Step A	47.0671	3765.37	8158.30	97899.57
		Step B	49.4205	3953.64	8566.22	102794.64
		Step C	51.8914	4151.31	8994.51	107934.11
		Step D	54.4859	4358.87	9444.22	113330.67
		Step E	57.2107	4576.86	9916.52	118998.26
		Step F	60.0709	4805.67	10412.29	124947.47
		Step G	63.0742	5045.94	10932.86	131194.34
1144A	Recreation Supervisor-A	Step A	39.0388	3123.10	6766.73	81200.70
		Step B	40.9905	3279.24	7105.02	85260.24
		Step C	43.0402	3443.22	7460.30	89523.62
		Step D	45.1921	3615.37	7833.30	93999.57
		Step E	47.4518	3796.14	8224.98	98699.74
		Step F	49.8242	3985.94	8636.19	103634.34
		Step G	52.3155	4185.24	9068.02	108816.24

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231A	Refuse Superintendent-A	Step A	51.0274	4082.19	8844.75	106136.99
		Step B	53.5788	4286.30	9286.99	111443.90
		Step C	56.2577	4500.62	9751.33	117016.02
		Step D	59.0708	4725.66	10238.94	122867.26
		Step E	62.0241	4961.93	10750.84	129010.13
		Step F	65.1254	5210.03	11288.40	135460.83
		Step G	68.3815	5470.52	11852.79	142233.52
6235A	Refuse Supervisor-A	Step A	42.5228	3401.82	7370.62	88447.42
		Step B	44.6490	3571.92	7739.16	92869.92
		Step C	46.8816	3750.53	8126.14	97513.73
		Step D	49.2248	3937.98	8532.30	102387.58
		Step E	51.6858	4134.86	8958.87	107506.46
		Step F	54.2701	4341.61	9406.82	112881.81
		Step G	56.9837	4558.70	9877.17	118526.10

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244A	Refuse and Stormwater Manager-A	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	71.9465	5755.72	12470.73	149648.72
		Step C	75.5432	6043.46	13094.15	157129.86
		Step D	79.3208	6345.66	13748.94	164987.26
		Step E	83.2866	6662.93	14436.34	173236.13
		Step F	87.4507	6996.06	15158.12	181897.46
		Step G	91.8234	7345.87	15916.06	190992.67
6450A	Risk Manager-A	Step A	61.0808	4886.46	10587.34	127048.06
		Step B	64.1349	5130.79	11116.72	133400.59
		Step C	67.3418	5387.34	11672.58	140070.94
		Step D	70.7087	5656.70	12256.17	147074.10
		Step E	74.2442	5939.54	12868.99	154427.94
		Step F	77.9565	6236.52	13512.46	162149.52
		Step G	81.8541	6548.33	14188.04	170256.53

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500A	Safety Coordinator-A	Step A	42.7865	3422.92	7416.33	88995.92
		Step B	44.9255	3594.04	7787.09	93445.04
		Step C	47.1718	3773.74	8176.45	98117.34
		Step D	49.5306	3962.45	8585.30	103023.65
		Step E	52.0069	4160.55	9014.53	108174.35
		Step F	54.6072	4368.58	9465.25	113582.98
		Step G	57.3379	4587.03	9938.57	119262.83
7130A	Senior Business Systems Analyst-A	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	48.9753	3918.02	8489.05	101868.62
		Step C	51.4239	4113.91	8913.48	106961.71
		Step D	53.9952	4319.62	9359.17	112310.02
		Step E	56.6950	4535.60	9827.13	117925.60
		Step F	59.5296	4762.37	10318.46	123821.57
		Step G	62.5062	5000.50	10834.41	130012.90

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145A	Senior Database Analyst-A	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	48.9753	3918.02	8489.05	101868.62
		Step C	51.4239	4113.91	8913.48	106961.71
		Step D	53.9952	4319.62	9359.17	112310.02
		Step E	56.6950	4535.60	9827.13	117925.60
		Step F	59.5296	4762.37	10318.46	123821.57
		Step G	62.5062	5000.50	10834.41	130012.90
7123A	Senior Deputy City Attorney-A	Step A	83.8397	6707.18	14532.21	174386.58
		Step B	88.0317	7042.54	15258.83	183105.94
		Step C	92.4334	7394.67	16021.79	192261.47
		Step D	97.0550	7764.40	16822.87	201874.40
		Step E	101.9079	8152.63	17664.04	211968.43
		Step F	107.0029	8560.23	18547.17	222566.03
		Step G	112.3532	8988.26	19474.55	233694.66

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097A	Senior Development Services Business Analyst-A	Step A	46.6423	3731.38	8084.67	97015.98
		Step B	48.9745	3917.96	8488.91	101866.96
		Step C	51.4231	4113.85	8913.34	106960.05
		Step D	53.9943	4319.54	9359.01	112308.14
		Step E	56.6941	4535.53	9826.98	117923.73
		Step F	59.5287	4762.30	10318.31	123819.70
		Step G	62.5052	5000.42	10834.23	130010.82
7128A	Senior Electric Business Analyst-A	Step A	60.9074	4872.59	10557.28	126687.39
		Step B	63.9527	5116.22	11085.13	133021.62
		Step C	67.1505	5372.04	11639.42	139673.04
		Step D	70.5078	5640.62	12221.35	146656.22
		Step E	74.0332	5922.66	12832.42	153989.06
		Step F	77.7350	6218.80	13474.07	161688.80
		Step G	81.6219	6529.75	14147.80	169773.55

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023A	Senior Electric Technology Systems Analyst-A	Step A	62.6381	5011.05	10857.27	130287.25
		Step B	65.7698	5261.58	11400.10	136801.18
		Step C	69.0585	5524.68	11970.14	143641.68
		Step D	72.5114	5800.91	12568.64	150823.71
		Step E	76.1369	6090.95	13197.06	158364.75
		Step F	79.9437	6395.50	13856.91	166282.90
		Step G	83.9409	6715.27	14549.76	174597.07
7163A	Senior Energy Services Account Representative-A	Step A	60.6813	4854.50	10518.09	126217.10
		Step B	63.7155	5097.24	11044.02	132528.24
		Step C	66.9012	5352.10	11596.21	139154.50
		Step D	70.2463	5619.70	12176.03	146112.30
		Step E	73.7587	5900.70	12784.84	153418.10
		Step F	77.4466	6195.73	13424.08	161088.93
		Step G	81.3189	6505.51	14095.28	169143.31

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142A	Senior Engineer-A	Step A	54.1387	4331.10	9384.04	112608.50
		Step B	56.8459	4547.67	9853.29	118239.47
		Step C	59.6879	4775.03	10345.90	124150.83
		Step D	62.6726	5013.81	10863.25	130359.01
		Step E	65.8058	5264.46	11406.34	136876.06
		Step F	69.0964	5527.71	11976.71	143720.51
		Step G	72.5511	5804.09	12575.52	150906.29
1065A	Senior Environmental Utilities Business Analyst-A	Step A	49.4201	3953.61	8566.15	102793.81
		Step B	51.8908	4151.26	8994.41	107932.86
		Step C	54.4855	4358.84	9444.15	113329.84
		Step D	57.2098	4576.78	9916.37	118996.38
		Step E	60.0705	4805.64	10412.22	124946.64
		Step F	63.0738	5045.90	10932.79	131193.50
		Step G	66.2275	5298.20	11479.43	137753.20

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	46.4404	3715.23	8049.67	96596.03
		Step B	48.7623	3900.98	8452.13	101425.58
		Step C	51.2004	4096.03	8874.74	106496.83
		Step D	53.7606	4300.85	9318.50	111822.05
		Step E	56.4487	4515.90	9784.44	117413.30
		Step F	59.2711	4741.69	10273.66	123283.89
		Step G	62.2346	4978.77	10787.33	129447.97
7150A	Senior Human Resources Analyst-A	Step A	48.2843	3862.74	8369.28	100431.34
		Step B	50.6982	4055.86	8787.69	105452.26
		Step C	53.2333	4258.66	9227.11	110725.26
		Step D	55.8948	4471.58	9688.43	116261.18
		Step E	58.6897	4695.18	10172.88	122074.58
		Step F	61.6241	4929.93	10681.51	128178.13
		Step G	64.7052	5176.42	11215.57	134586.82

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	48.9753	3918.02	8489.05	101868.62
		Step C	51.4239	4113.91	8913.48	106961.71
		Step D	53.9952	4319.62	9359.17	112310.02
		Step E	56.6950	4535.60	9827.13	117925.60
		Step F	59.5296	4762.37	10318.46	123821.57
		Step G	62.5062	5000.50	10834.41	130012.90
1119A	Senior Park Development Project Manager-A	Step A	47.0649	3765.19	8157.92	97894.99
		Step B	49.4183	3953.46	8565.84	102790.06
		Step C	51.8892	4151.14	8994.13	107929.54
		Step D	54.4837	4358.70	9443.84	113326.10
		Step E	57.2078	4576.62	9916.02	118992.22
		Step F	60.0682	4805.46	10411.82	124941.86
		Step G	63.0716	5045.73	10932.41	131188.93

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180A	Senior Planner-A	Step A	49.3608	3948.86	8555.87	102670.46
		Step B	51.8289	4146.31	8983.68	107804.11
		Step C	54.4203	4353.62	9432.85	113194.22
		Step D	57.1413	4571.30	9904.49	118853.90
		Step E	59.9986	4799.89	10399.76	124797.09
		Step F	62.9986	5039.89	10919.76	131037.09
		Step G	66.1483	5291.86	11465.71	137588.46
7151A	Senior Power Engineer-A	Step A	76.9512	6156.10	13338.21	160058.50
		Step B	80.7986	6463.89	14005.09	168061.09
		Step C	84.8386	6787.09	14705.36	176464.29
		Step D	89.0806	7126.45	15440.64	185287.65
		Step E	93.5344	7482.75	16212.63	194551.55
		Step F	98.2112	7856.90	17023.27	204279.30
		Step G	103.1218	8249.74	17874.45	214493.34

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	76.9512	6156.10	13338.21	160058.50
		Step B	80.7986	6463.89	14005.09	168061.09
		Step C	84.8386	6787.09	14705.36	176464.29
		Step D	89.0806	7126.45	15440.64	185287.65
		Step E	93.5344	7482.75	16212.63	194551.55
		Step F	98.2112	7856.90	17023.27	204279.30
		Step G	103.1218	8249.74	17874.45	214493.34
1029A	Senior Utility Billing Analyst-A	Step A	47.1772	3774.18	8177.38	98128.58
		Step B	49.5362	3962.90	8586.27	103035.30
		Step C	52.0130	4161.04	9015.59	108187.04
		Step D	54.6135	4369.08	9466.34	113596.08
		Step E	57.3443	4587.54	9939.68	119276.14
		Step F	60.2115	4816.92	10436.66	125239.92
		Step G	63.2220	5057.76	10958.48	131501.76

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073A	Street Maintenance Manager-A	Step A	60.9465	4875.72	10564.06	126768.72
		Step B	63.9937	5119.50	11092.24	133106.90
		Step C	67.1936	5375.49	11646.89	139762.69
		Step D	70.5532	5644.26	12229.22	146750.66
		Step E	74.0807	5926.46	12840.65	154087.86
		Step F	77.7848	6222.78	13482.70	161792.38
		Step G	81.6742	6533.94	14156.86	169882.34
7522A	Street Maintenance Supervisor-A	Step A	39.1522	3132.18	6786.38	81436.58
		Step B	41.1099	3288.79	7125.72	85508.59
		Step C	43.1653	3453.22	7481.99	89783.82
		Step D	45.3237	3625.90	7856.11	94273.30
		Step E	47.5898	3807.18	8248.90	98986.78
		Step F	49.9694	3997.55	8661.36	103936.35
		Step G	52.4677	4197.42	9094.40	109132.82

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110A	Transit Operations Supervisor-A	Step A	47.0650	3765.20	8157.93	97895.20
		Step B	49.4182	3953.46	8565.82	102789.86
		Step C	51.8891	4151.13	8994.11	107929.33
		Step D	54.4838	4358.70	9443.86	113326.30
		Step E	57.2079	4576.63	9916.04	118992.43
		Step F	60.0683	4805.46	10411.84	124942.06
		Step G	63.0715	5045.72	10932.39	131188.72
8762A	Urban Forester-A	Step A	42.8692	3429.54	7430.66	89167.94
		Step B	45.0124	3600.99	7802.15	93625.79
		Step C	47.2632	3781.06	8192.29	98307.46
		Step D	49.6263	3970.10	8601.89	103222.70
		Step E	52.1077	4168.62	9032.00	108384.02
		Step F	54.7129	4377.03	9483.57	113802.83
		Step G	57.4485	4595.88	9957.74	119492.88

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041A	Utility Billing and Field Services Supervisor-A	Step A	48.5523	3884.18	8415.73	100988.78
		Step B	50.9799	4078.39	8836.52	106038.19
		Step C	53.5288	4282.30	9278.33	111339.90
		Step D	56.2052	4496.42	9742.23	116906.82
		Step E	59.0155	4721.24	10229.35	122752.24
		Step F	61.9664	4957.31	10740.84	128890.11
		Step G	65.0646	5205.17	11277.86	135334.37
1154A	Utility Business Systems Administrator-A	Step A	60.9074	4872.59	10557.28	126687.39
		Step B	63.9528	5116.22	11085.15	133021.82
		Step C	67.1505	5372.04	11639.42	139673.04
		Step D	70.5080	5640.64	12221.39	146656.64
		Step E	74.0334	5922.67	12832.46	153989.47
		Step F	77.7351	6218.81	13474.08	161689.01
		Step G	81.6219	6529.75	14147.80	169773.55

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042A	Utility Customer Service Supervisor-A	Step A	34.8939	2791.51	6048.28	72579.31
		Step B	36.6383	2931.06	6350.64	76207.66
		Step C	38.4704	3077.63	6668.20	80018.43
		Step D	40.3938	3231.50	7001.59	84019.10
		Step E	42.4135	3393.08	7351.67	88220.08
		Step F	44.5343	3562.74	7719.28	92631.34
		Step G	46.7610	3740.88	8105.24	97262.88
1102A	Utility Exploration Center Supervisor-A	Step A	40.7846	3262.77	7069.33	84831.97
		Step B	42.8236	3425.89	7422.76	89073.09
		Step C	44.9649	3597.19	7793.92	93526.99
		Step D	47.2132	3777.06	8183.62	98203.46
		Step E	49.5738	3965.90	8592.79	103113.50
		Step F	52.0524	4164.19	9022.42	108268.99
		Step G	54.6551	4372.41	9473.55	113682.61

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	51.3421	4107.37	8899.30	106791.57
		Step B	53.9093	4312.74	9344.28	112131.34
		Step C	56.6045	4528.36	9811.45	117737.36
		Step D	59.4348	4754.78	10302.03	123624.38
		Step E	62.4065	4992.52	10817.13	129805.52
		Step F	65.5269	5242.15	11358.00	136295.95
		Step G	68.8032	5504.26	11925.89	143110.66
8980A	Wastewater Collection Superintendent-A	Step A	51.0274	4082.19	8844.75	106136.99
		Step B	53.5788	4286.30	9286.99	111443.90
		Step C	56.2577	4500.62	9751.33	117016.02
		Step D	59.0708	4725.66	10238.94	122867.26
		Step E	62.0241	4961.93	10750.84	129010.13
		Step F	65.1254	5210.03	11288.40	135460.83
		Step G	68.3815	5470.52	11852.79	142233.52

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	42.5212	3401.70	7370.34	88444.10
		Step B	44.6468	3571.74	7738.78	92865.34
		Step C	46.8794	3750.35	8125.76	97509.15
		Step D	49.2234	3937.87	8532.06	102384.67
		Step E	51.6846	4134.77	8958.66	107503.97
		Step F	54.2685	4341.48	9406.54	112878.48
		Step G	56.9820	4558.56	9876.88	118522.56
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	53.2894	4263.15	9236.83	110841.95
		Step B	55.9539	4476.31	9698.68	116384.11
		Step C	58.7517	4700.14	10183.63	122203.54
		Step D	61.6892	4935.14	10692.79	128313.54
		Step E	64.7736	5181.89	11227.42	134729.09
		Step F	68.0123	5440.98	11788.80	141465.58
		Step G	71.4130	5713.04	12378.25	148539.04

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	71.9465	5755.72	12470.73	149648.72
		Step C	75.5432	6043.46	13094.15	157129.86
		Step D	79.3208	6345.66	13748.94	164987.26
		Step E	83.2866	6662.93	14436.34	173236.13
		Step F	87.4507	6996.06	15158.12	181897.46
		Step G	91.8234	7345.87	15916.06	190992.67
9047A	Water Conservation Administrator-A	Step A	46.7749	3741.99	8107.65	97291.79
		Step B	49.1137	3929.10	8513.04	102156.50
		Step C	51.5694	4125.55	8938.70	107264.35
		Step D	54.1478	4331.82	9385.62	112627.42
		Step E	56.8552	4548.42	9854.90	118258.82
		Step F	59.6984	4775.87	10347.72	124172.67
		Step G	62.6830	5014.64	10865.05	130380.64

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	50.2748	4021.98	8714.30	104571.58
		Step B	53.5788	4286.30	9286.99	111443.90
		Step C	56.2577	4500.62	9751.33	117016.02
		Step D	59.0708	4725.66	10238.94	122867.26
		Step E	62.0241	4961.93	10750.84	129010.13
		Step F	65.1254	5210.03	11288.40	135460.83
		Step G	68.3815	5470.52	11852.79	142233.52
9084A	Water Distribution Supervisor-A	Step A	42.5211	3401.69	7370.32	88443.89
		Step B	44.6468	3571.74	7738.78	92865.34
		Step C	46.8794	3750.35	8125.76	97509.15
		Step D	49.2234	3937.87	8532.06	102384.67
		Step E	51.6845	4134.76	8958.65	107503.76
		Step F	54.2685	4341.48	9406.54	112878.48
		Step G	56.9820	4558.56	9876.88	118522.56

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	44.6454	3571.63	7738.54	92862.43
		Step B	46.8777	3750.22	8125.47	97505.62
		Step C	49.2214	3937.71	8531.71	102380.51
		Step D	51.6824	4134.59	8958.28	107499.39
		Step E	54.2667	4341.34	9406.23	112874.74
		Step F	56.9801	4558.41	9876.55	118518.61
		Step G	59.8289	4786.31	10370.34	124444.11
9175A	Water Treatment Plant Chief Operator-A	Step A	51.0229	4081.83	8843.97	106127.63
		Step B	53.5743	4285.94	9286.21	111434.54
		Step C	56.2527	4500.22	9750.47	117005.62
		Step D	59.0656	4725.25	10238.04	122856.45
		Step E	62.0187	4961.50	10749.91	128998.90
		Step F	65.1198	5209.58	11287.43	135449.18
		Step G	68.3757	5470.06	11851.79	142221.46

City of Roseville

Salary Schedule: Management-A

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	71.9465	5755.72	12470.73	149648.72
		Step C	75.5432	6043.46	13094.15	157129.86
		Step D	79.3208	6345.66	13748.94	164987.26
		Step E	83.2866	6662.93	14436.34	173236.13
		Step F	87.4507	6996.06	15158.12	181897.46
		Step G	91.8234	7345.87	15916.06	190992.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370B	Accounting Manager-B	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	68.1011	5448.09	11804.19	141650.29
		Step C	70.1441	5611.53	12158.31	145899.73
		Step D	72.2484	5779.87	12523.06	150276.67
		Step E	74.4159	5953.27	12898.76	154785.07
		Step F	76.6484	6131.87	13285.72	159428.67
		Step G	78.9480	6315.84	13684.32	164211.84
		Step H	81.3163	6505.30	14094.83	169137.90
		Step I	83.7558	6700.46	14517.67	174212.06
		Step J	86.2684	6901.47	14953.19	179438.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043B	Accounting Supervisor-B	Step A	53.4073	4272.58	9257.27	111087.18
		Step B	56.4989	4519.91	9793.14	117517.71
		Step C	58.1938	4655.50	10086.93	121043.10
		Step D	59.9396	4795.17	10389.53	124674.37
		Step E	61.7379	4939.03	10701.24	128414.83
		Step F	63.5900	5087.20	11022.27	132267.20
		Step G	65.4976	5239.81	11352.92	136235.01
		Step H	67.4626	5397.01	11693.52	140322.21
		Step I	69.4865	5558.92	12044.33	144531.92
		Step J	71.5710	5725.68	12405.64	148867.68

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427B	Accounts Payable Supervisor-B	Step A	50.8639	4069.11	8816.41	105796.91
		Step B	53.8080	4304.64	9326.72	111920.64
		Step C	55.4223	4433.78	9606.53	115278.38
		Step D	57.0849	4566.79	9894.72	118736.59
		Step E	58.7975	4703.80	10191.57	122298.80
		Step F	60.5614	4844.91	10497.31	125967.71
		Step G	62.3782	4990.26	10812.22	129746.66
		Step H	64.2496	5139.97	11136.60	133639.17
		Step I	66.1771	5294.17	11470.70	137648.37
		Step J	68.1624	5452.99	11814.82	141777.79

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090B	Alternative Transportation Manager-B	Step A	65.3235	5225.88	11322.74	135872.88
		Step B	69.1046	5528.37	11978.13	143737.57
		Step C	71.1777	5694.22	12337.47	148049.62
		Step D	73.3131	5865.05	12707.60	152491.25
		Step E	75.5125	6041.00	13088.83	157066.00
		Step F	77.7778	6222.22	13481.49	161777.82
		Step G	80.1112	6408.90	13885.94	166631.30
		Step H	82.5144	6601.15	14302.50	171629.95
		Step I	84.9899	6799.19	14731.58	176778.99
		Step J	87.5395	7003.16	15173.51	182082.16

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017B	Assistant Building Official-B	Step A	49.3608	3948.86	8555.87	102670.46
		Step B	52.2181	4177.45	9051.14	108613.65
		Step C	53.7846	4302.77	9322.66	111871.97
		Step D	55.3981	4431.85	9602.34	115228.05
		Step E	57.0600	4564.80	9890.40	118684.80
		Step F	58.7719	4701.75	10187.13	122245.55
		Step G	60.5350	4842.80	10492.73	125912.80
		Step H	62.3512	4988.10	10807.54	129690.50
		Step I	64.2216	5137.73	11131.74	133580.93
		Step J	66.1483	5291.86	11465.71	137588.46

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245B	Assistant City Attorney-B	Step A	96.4157	7713.26	16712.05	200544.66
		Step B	101.9966	8159.73	17679.41	212152.93
		Step C	105.0565	8404.52	18209.79	218517.52
		Step D	108.2082	8656.66	18756.09	225073.06
		Step E	111.4545	8916.36	19318.78	231825.36
		Step F	114.7981	9183.85	19898.34	238780.05
		Step G	118.2420	9459.36	20495.28	245943.36
		Step H	121.7893	9743.14	21110.15	253321.74
		Step I	125.4429	10035.43	21743.44	260921.23
		Step J	129.2062	10336.50	22395.74	268748.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250B	Assistant City Clerk-B	Step A	49.2030	3936.24	8528.52	102342.24
		Step B	52.0511	4164.09	9022.19	108266.29
		Step C	53.6127	4289.02	9292.87	111514.42
		Step D	55.2212	4417.70	9571.67	114860.10
		Step E	56.8779	4550.23	9858.84	118306.03
		Step F	58.5842	4686.74	10154.59	121855.14
		Step G	60.3416	4827.33	10459.21	125510.53
		Step H	62.1518	4972.14	10772.98	129275.74
		Step I	64.0165	5121.32	11096.19	133154.32
		Step J	65.9369	5274.95	11429.06	137148.75

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325B	Assistant City Manager-B	Step A	97.3749	7789.99	16878.32	202539.79
		Step B	103.0114	8240.91	17855.31	214263.71
		Step C	106.1016	8488.13	18390.94	220691.33
		Step D	109.2847	8742.78	18942.68	227312.18
		Step E	112.5632	9005.06	19510.95	234131.46
		Step F	115.9401	9275.21	20096.28	241155.41
		Step G	119.4182	9553.46	20699.15	248389.86
		Step H	123.0008	9840.06	21320.14	255841.66
		Step I	126.6908	10135.26	21959.74	263516.86
		Step J	130.4916	10439.33	22618.54	271422.53

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021B	Assistant City Manager/Chief Financial Officer-B	Step A	97.3749	7789.99	16878.32	202539.79
		Step B	103.0114	8240.91	17855.31	214263.71
		Step C	106.1016	8488.13	18390.94	220691.33
		Step D	109.2847	8742.78	18942.68	227312.18
		Step E	112.5632	9005.06	19510.95	234131.46
		Step F	115.9401	9275.21	20096.28	241155.41
		Step G	119.4182	9553.46	20699.15	248389.86
		Step H	123.0008	9840.06	21320.14	255841.66
		Step I	126.6908	10135.26	21959.74	263516.86
		Step J	130.4916	10439.33	22618.54	271422.53

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1179B	Assistant Development Services Director-B	Step A	76.2086	6096.69	13209.49	158513.89
		Step B	80.6199	6449.59	13974.12	167689.39
		Step C	83.0385	6643.08	14393.34	172720.08
		Step D	85.5296	6842.37	14825.13	177901.57
		Step E	88.0955	7047.64	15269.89	183238.64
		Step F	90.7384	7259.07	15727.99	188735.87
		Step G	93.4605	7476.84	16199.82	194397.84
		Step H	96.2644	7701.15	16685.83	200229.95
		Step I	99.1523	7932.18	17186.40	206236.78
		Step J	102.1269	8170.15	17702.00	212423.95

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068B	Assistant Electric Analyst-B	Step A	38.1335	3050.68	6609.81	79317.68
		Step B	40.3409	3227.27	6992.42	83909.07
		Step C	41.5511	3324.09	7202.19	86426.29
		Step D	42.7975	3423.80	7418.23	89018.80
		Step E	44.0817	3526.54	7640.83	91689.94
		Step F	45.4039	3632.31	7870.01	94440.11
		Step G	46.7661	3741.29	8106.12	97273.49
		Step H	48.1692	3853.54	8349.33	100191.94
		Step I	49.6142	3969.14	8599.79	103197.54
		Step J	51.1026	4088.21	8857.78	106293.41

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395B	Assistant Electric Utility Director-B	Step A	115.2602	9220.82	19978.43	239741.22
		Step B	121.9322	9754.58	21134.91	253618.98
		Step C	125.5902	10047.22	21768.97	261227.62
		Step D	129.3578	10348.62	22422.02	269064.22
		Step E	133.2386	10659.09	23094.69	277136.29
		Step F	137.2357	10978.86	23787.52	285450.26
		Step G	141.3527	11308.22	24501.13	294013.62
		Step H	145.5934	11647.47	25236.19	302834.27
		Step I	149.9611	11996.89	25993.26	311919.09
		Step J	154.4600	12356.80	26773.07	321276.80

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1172B	Assistant Environmental Utilities Director of Operations-B	Step A	86.6757	6934.06	15023.79	180285.46
		Step B	91.6929	7335.43	15893.44	190721.23
		Step C	94.4436	7555.49	16370.22	196442.69
		Step D	97.2770	7782.16	16861.35	202336.16
		Step E	100.1953	8015.62	17367.19	208406.22
		Step F	103.2011	8256.09	17888.19	214658.29
		Step G	106.2972	8503.78	18424.85	221098.18
		Step H	109.4861	8758.89	18977.59	227731.09
		Step I	112.7706	9021.65	19546.90	234562.85
		Step J	116.1538	9292.30	20133.33	241599.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411B	Assistant Environmental Utilities Director-B	Step A	78.7943	6303.54	13657.68	163892.14
		Step B	83.3554	6668.43	14448.27	173379.23
		Step C	85.8558	6868.46	14881.67	178580.06
		Step D	88.4316	7074.53	15328.14	183937.73
		Step E	91.0846	7286.77	15788.00	189455.97
		Step F	93.8171	7505.37	16261.63	195139.57
		Step G	96.6316	7730.53	16749.48	200993.73
		Step H	99.5305	7962.44	17251.95	207023.44
		Step I	102.5165	8201.32	17769.53	213234.32
		Step J	105.5919	8447.35	18302.60	219631.15

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026B	Assistant Finance Director-B	Step A	74.0301	5922.41	12831.88	153982.61
		Step B	78.3152	6265.22	13574.63	162895.62
		Step C	80.6647	6453.18	13981.88	167782.58
		Step D	83.0848	6646.78	14401.37	172816.38
		Step E	85.5771	6846.17	14833.36	178000.37
		Step F	88.1445	7051.56	15278.38	183340.56
		Step G	90.7890	7263.12	15736.76	188841.12
		Step H	93.5125	7481.00	16208.83	194506.00
		Step I	96.3178	7705.42	16695.09	200341.02
		Step J	99.2075	7936.60	17195.97	206351.60

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480B	Assistant Fire Chief-B	Step A	76.3425	6107.40	13232.70	158792.40
		Step B	80.7618	6460.94	13998.71	167984.54
		Step C	83.1846	6654.77	14418.66	173023.97
		Step D	85.6801	6854.41	14851.22	178214.61
		Step E	88.2506	7060.05	15296.77	183561.25
		Step F	90.8981	7271.85	15755.67	189068.05
		Step G	93.6249	7489.99	16228.32	194739.79
		Step H	96.4337	7714.70	16715.17	200582.10
		Step I	99.3267	7946.14	17216.63	206599.54
		Step J	102.3066	8184.53	17733.14	212797.73

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484B	Assistant Human Resources Director-B	Step A	66.7717	5341.74	11573.76	138885.14
		Step B	70.6366	5650.93	12243.68	146924.13
		Step C	72.7557	5820.46	12610.99	151331.86
		Step D	74.9385	5995.08	12989.34	155872.08
		Step E	77.1866	6174.93	13379.01	160548.13
		Step F	79.5022	6360.18	13780.38	165364.58
		Step G	81.8873	6550.98	14193.80	170325.58
		Step H	84.3439	6747.51	14619.61	175435.31
		Step I	86.8742	6949.94	15058.19	180698.34
		Step J	89.4805	7158.44	15509.95	186119.44

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558B	Assistant Information Technology Director-B	Step A	70.1117	5608.94	12152.69	145832.34
		Step B	74.1701	5933.61	12856.15	154273.81
		Step C	76.3952	6111.62	13241.83	158902.02
		Step D	78.6871	6294.97	13639.10	163669.17
		Step E	81.0478	6483.82	14048.29	168579.42
		Step F	83.4790	6678.32	14469.69	173636.32
		Step G	85.9835	6878.68	14903.81	178845.68
		Step H	88.5630	7085.04	15350.92	184211.04
		Step I	91.2199	7297.59	15811.45	189737.39
		Step J	93.9565	7516.52	16285.79	195429.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510B	Assistant Police Chief-B	Step A	88.8557	7108.46	15401.65	184819.86
		Step B	93.9991	7519.93	16293.18	195518.13
		Step C	96.8190	7745.52	16781.96	201383.52
		Step D	99.7237	7977.90	17285.44	207425.30
		Step E	102.7153	8217.22	17803.99	213647.82
		Step F	105.7967	8463.74	18338.09	220057.14
		Step G	108.9706	8717.65	18888.24	226658.85
		Step H	112.2398	8979.18	19454.90	233458.78
		Step I	115.6069	9248.55	20038.53	240462.35
		Step J	119.0752	9526.02	20639.70	247676.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1148B	Assistant Public Works Director-B	Step A	73.0333	5842.66	12659.11	151909.26
		Step B	77.2608	6180.86	13391.87	160702.46
		Step C	79.5786	6366.29	13793.62	165523.49
		Step D	81.9660	6557.28	14207.44	170489.28
		Step E	84.4249	6753.99	14633.65	175603.79
		Step F	86.9577	6956.62	15072.67	180872.02
		Step G	89.5664	7165.31	15524.84	186298.11
		Step H	92.2534	7380.27	15990.59	191887.07
		Step I	95.0210	7601.68	16470.31	197643.68
		Step J	97.8716	7829.73	16964.41	203572.93

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086B	Assistant Transportation Planner-B	Step A	38.8960	3111.68	6741.97	80903.68
		Step B	41.1475	3291.80	7132.23	85586.80
		Step C	42.3820	3390.56	7346.21	88154.56
		Step D	43.6535	3492.28	7566.61	90799.28
		Step E	44.9630	3597.04	7793.59	93523.04
		Step F	46.3119	3704.95	8027.40	96328.75
		Step G	47.7012	3816.10	8268.21	99218.50
		Step H	49.1324	3930.59	8516.28	102195.39
		Step I	50.6063	4048.50	8771.76	105261.10
		Step J	52.1244	4169.95	9034.90	108418.75

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1067B	Associate Electric Analyst-B	Step A	41.9468	3355.74	7270.78	87249.34
		Step B	44.3750	3550.00	7691.67	92300.00
		Step C	45.7062	3656.50	7922.41	95068.90
		Step D	47.0774	3766.19	8160.08	97920.99
		Step E	48.4897	3879.18	8404.88	100858.58
		Step F	49.9444	3995.55	8657.03	103884.35
		Step G	51.4427	4115.42	8916.73	107000.82
		Step H	52.9860	4238.88	9184.24	110210.88
		Step I	54.5756	4366.05	9459.77	113517.25
		Step J	56.2128	4497.02	9743.55	116922.62

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088B	Associate Transportation Planner-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910B	Budget Analyst I-B	Step A	40.8396	3267.17	7078.86	84946.37
		Step B	43.2035	3456.28	7488.61	89863.28
		Step C	44.4997	3559.98	7713.28	92559.38
		Step D	45.8346	3666.77	7944.66	95335.97
		Step E	47.2097	3776.78	8183.01	98196.18
		Step F	48.6260	3890.08	8428.51	101142.08
		Step G	50.0848	4006.78	8681.37	104176.38
		Step H	51.5873	4126.98	8941.80	107301.58
		Step I	53.1350	4250.80	9210.07	110520.80
		Step J	54.7290	4378.32	9486.36	113836.32

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915B	Budget Analyst II-B	Step A	44.9245	3593.96	7786.91	93442.96
		Step B	47.5250	3802.00	8237.67	98852.00
		Step C	48.9507	3916.06	8484.79	101817.46
		Step D	50.4192	4033.54	8739.33	104871.94
		Step E	51.9318	4154.54	9001.51	108018.14
		Step F	53.4898	4279.18	9271.57	111258.78
		Step G	55.0945	4407.56	9549.71	114596.56
		Step H	56.7474	4539.79	9836.22	118034.59
		Step I	58.4497	4675.98	10131.28	121575.38
		Step J	60.2033	4816.26	10435.24	125222.86

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930B	Budget Manager-B	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	68.1011	5448.09	11804.19	141650.29
		Step C	70.1441	5611.53	12158.31	145899.73
		Step D	72.2484	5779.87	12523.06	150276.67
		Step E	74.4159	5953.27	12898.76	154785.07
		Step F	76.6484	6131.87	13285.72	159428.67
		Step G	78.9480	6315.84	13684.32	164211.84
		Step H	81.3163	6505.30	14094.83	169137.90
		Step I	83.7558	6700.46	14517.67	174212.06
		Step J	86.2684	6901.47	14953.19	179438.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043B	Building Official-B	Step A	64.7760	5182.08	11227.84	134734.08
		Step B	68.5254	5482.03	11877.74	142532.83
		Step C	70.5811	5646.49	12234.06	146808.69
		Step D	72.6984	5815.87	12601.06	151212.67
		Step E	74.8794	5990.35	12979.10	155749.15
		Step F	77.1258	6170.06	13368.47	160421.66
		Step G	79.4396	6355.17	13769.53	165234.37
		Step H	81.8228	6545.82	14182.62	170191.42
		Step I	84.2776	6742.21	14608.12	175297.41
		Step J	86.8058	6944.46	15046.34	180556.06

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1141B	Building Plans Examiner Supervsior-B	Step A	48.3936	3871.49	8388.22	100658.69
		Step B	51.1949	4095.59	8873.78	106485.39
		Step C	52.7307	4218.46	9139.99	109679.86
		Step D	54.3126	4345.01	9414.18	112970.21
		Step E	55.9420	4475.36	9696.61	116359.36
		Step F	57.6203	4609.62	9987.52	119850.22
		Step G	59.3488	4747.90	10287.13	123445.50
		Step H	61.1294	4890.35	10595.76	127149.15
		Step I	62.9632	5037.06	10913.62	130963.46
		Step J	64.8521	5188.17	11241.03	134892.37

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1166B	Business Systems Supervisor-B	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.5850	4126.80	8941.40	107296.80
		Step C	53.1326	4250.61	9209.65	110515.81
		Step D	54.7265	4378.12	9485.93	113831.12
		Step E	56.3683	4509.46	9770.51	117246.06
		Step F	58.0594	4644.75	10063.63	120763.55
		Step G	59.8012	4784.10	10365.54	124386.50
		Step H	61.5952	4927.62	10676.50	128118.02
		Step I	63.4431	5075.45	10996.80	131961.65
		Step J	65.3463	5227.70	11326.69	135920.30

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180B	Chief Information Officer-B	Step A	87.6399	7011.19	15190.92	182290.99
		Step B	92.7128	7417.02	16070.22	192842.62
		Step C	95.4941	7639.53	16552.31	198627.73
		Step D	98.3590	7868.72	17048.89	204586.72
		Step E	101.3099	8104.79	17560.38	210724.59
		Step F	104.3491	8347.93	18087.18	217046.13
		Step G	107.4796	8598.37	18629.80	223557.57
		Step H	110.7040	8856.32	19188.69	230264.32
		Step I	114.0250	9122.00	19764.33	237172.00
		Step J	117.4459	9395.67	20357.29	244287.47

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220B	City Clerk-B	Step A	72.4286	5794.29	12554.29	150651.49
		Step B	76.6210	6129.68	13280.97	159371.68
		Step C	78.9197	6313.58	13679.41	164152.98
		Step D	81.2873	6502.98	14089.80	169077.58
		Step E	83.7259	6698.07	14512.49	174149.87
		Step F	86.2377	6899.02	14947.87	179374.42
		Step G	88.8248	7105.98	15396.30	184755.58
		Step H	91.4896	7319.17	15858.20	190298.37
		Step I	94.2342	7538.74	16333.93	196007.14
		Step J	97.0612	7764.90	16823.94	201887.30

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1181B	City Engineer-B	Step A	71.9443	5755.54	12470.35	149644.14
		Step B	76.1087	6088.70	13192.17	158306.10
		Step C	78.3920	6271.36	13587.95	163055.36
		Step D	80.7437	6459.50	13995.57	167946.90
		Step E	83.1660	6653.28	14415.44	172985.28
		Step F	85.6610	6852.88	14847.91	178174.88
		Step G	88.2308	7058.46	15293.34	183520.06
		Step H	90.8778	7270.22	15752.15	189025.82
		Step I	93.6041	7488.33	16224.71	194696.53
		Step J	96.4122	7712.98	16711.45	200537.38

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1142B	City Librarian-B	Step A	54.1264	4330.11	9381.91	112582.91
		Step B	57.2600	4580.80	9925.07	119100.80
		Step C	58.9780	4718.24	10222.85	122674.24
		Step D	60.7472	4859.78	10529.51	126354.18
		Step E	62.5696	5005.57	10845.40	130144.77
		Step F	64.4468	5155.74	11170.78	134049.34
		Step G	66.3800	5310.40	11505.87	138070.40
		Step H	68.3715	5469.72	11851.06	142212.72
		Step I	70.4227	5633.82	12206.60	146479.22
		Step J	72.5354	5802.83	12572.80	150873.63

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368B	Code Enforcement Supervisor-B	Step A	44.8096	3584.77	7767.00	93203.97
		Step B	47.4034	3792.27	8216.59	98599.07
		Step C	48.8256	3906.05	8463.10	101557.25
		Step D	50.2904	4023.23	8717.00	104604.03
		Step E	51.7990	4143.92	8978.49	107741.92
		Step F	53.3530	4268.24	9247.85	110974.24
		Step G	54.9536	4396.29	9525.29	114303.49
		Step H	56.6023	4528.18	9811.07	117732.78
		Step I	58.3003	4664.02	10105.39	121264.62
		Step J	60.0493	4803.94	10408.55	124902.54

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027B	Construction Inspection Superintendent-B	Step A	50.4254	4034.03	8740.40	104884.83
		Step B	53.3444	4267.55	9246.36	110956.35
		Step C	54.9447	4395.58	9523.75	114284.98
		Step D	56.5931	4527.45	9809.47	117713.65
		Step E	58.2908	4663.26	10103.74	121244.86
		Step F	60.0396	4803.17	10406.86	124882.37
		Step G	61.8407	4947.26	10719.05	128628.66
		Step H	63.6961	5095.69	11040.66	132487.89
		Step I	65.6070	5248.56	11371.88	136462.56
		Step J	67.5751	5406.01	11713.02	140556.21

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740B	Cultural Arts Supervisor-B	Step A	40.7846	3262.77	7069.33	84831.97
		Step B	43.1448	3451.58	7478.43	89741.18
		Step C	44.4392	3555.14	7702.79	92433.54
		Step D	45.7723	3661.78	7933.87	95206.38
		Step E	47.1456	3771.65	8171.90	98062.85
		Step F	48.5599	3884.79	8417.05	101004.59
		Step G	50.0167	4001.34	8669.56	104034.74
		Step H	51.5171	4121.37	8929.63	107155.57
		Step I	53.0627	4245.02	9197.53	110370.42
		Step J	54.6551	4372.41	9473.55	113682.61

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025B	Custodian Supervisor-B	Step A	27.4703	2197.62	4761.52	57138.22
		Step B	29.0604	2324.83	5037.14	60445.63
		Step C	29.9322	2394.58	5188.25	62258.98
		Step D	30.8302	2466.42	5343.90	64126.82
		Step E	31.7550	2540.40	5504.20	66050.40
		Step F	32.7076	2616.61	5669.32	68031.81
		Step G	33.6889	2695.11	5839.41	70072.91
		Step H	34.6995	2775.96	6014.58	72174.96
		Step I	35.7405	2859.24	6195.02	74340.24
		Step J	36.8128	2945.02	6380.89	76570.62

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1150B	Customer Care Manager-B	Step A	55.8361	4466.89	9678.26	116139.09
		Step B	59.0681	4725.45	10238.47	122861.65
		Step C	60.8401	4867.21	10545.62	126547.41
		Step D	62.6653	5013.22	10861.99	130343.82
		Step E	64.5453	5163.62	11187.85	134254.22
		Step F	66.4817	5318.54	11523.49	138281.94
		Step G	68.4762	5478.10	11869.21	142430.50
		Step H	70.5304	5642.43	12225.27	146703.23
		Step I	72.6463	5811.70	12592.03	151104.30
		Step J	74.8257	5986.06	12969.79	155637.46

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561B	Data Management System Administrator-B	Step A	58.0505	4644.04	10062.09	120745.04
		Step B	61.4107	4912.86	10644.52	127734.26
		Step C	63.2531	5060.25	10963.87	131566.45
		Step D	65.1507	5212.06	11292.79	135513.46
		Step E	67.1051	5368.41	11631.55	139578.61
		Step F	69.1183	5529.46	11980.51	143766.06
		Step G	71.1920	5695.36	12339.95	148079.36
		Step H	73.3276	5866.21	12710.12	152521.41
		Step I	75.5275	6042.20	13091.43	157097.20
		Step J	77.7934	6223.47	13484.19	161810.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1168B	Database Supervisor-B	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.5850	4126.80	8941.40	107296.80
		Step C	53.1326	4250.61	9209.65	110515.81
		Step D	54.7265	4378.12	9485.93	113831.12
		Step E	56.3683	4509.46	9770.51	117246.06
		Step F	58.0594	4644.75	10063.63	120763.55
		Step G	59.8012	4784.10	10365.54	124386.50
		Step H	61.5952	4927.62	10676.50	128118.02
		Step I	63.4431	5075.45	10996.80	131961.65
		Step J	65.3463	5227.70	11326.69	135920.30

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645B	Department Public Information Officer-B	Step A	50.7400	4059.20	8794.93	105539.20
		Step B	53.6771	4294.17	9304.03	111648.37
		Step C	55.2874	4422.99	9583.15	114997.79
		Step D	56.9461	4555.69	9870.66	118447.89
		Step E	58.6544	4692.35	10166.76	122001.15
		Step F	60.4141	4833.13	10471.78	125661.33
		Step G	62.2265	4978.12	10785.93	129431.12
		Step H	64.0934	5127.47	11109.52	133314.27
		Step I	66.0162	5281.30	11442.81	137313.70
		Step J	67.9966	5439.73	11786.08	141432.93

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655B	Deputy City Attorney I-B	Step A	69.2892	5543.14	12010.13	144121.54
		Step B	73.2998	5863.98	12705.30	152463.58
		Step C	75.4987	6039.90	13086.44	157037.30
		Step D	77.7638	6221.10	13479.06	161748.70
		Step E	80.0966	6407.73	13883.41	166600.93
		Step F	82.4996	6599.97	14299.93	171599.17
		Step G	84.9747	6797.98	14728.95	176747.38
		Step H	87.5237	7001.90	15170.77	182049.30
		Step I	90.1495	7211.96	15625.91	187510.96
		Step J	92.8540	7428.32	16094.69	193136.32

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658B	Deputy City Attorney II-B	Step A	76.2181	6097.45	13211.14	158533.65
		Step B	80.6298	6450.38	13975.83	167709.98
		Step C	83.0487	6643.90	14395.11	172741.30
		Step D	85.5401	6843.21	14826.95	177923.41
		Step E	88.1063	7048.50	15271.76	183261.10
		Step F	90.7496	7259.97	15729.93	188759.17
		Step G	93.4719	7477.75	16201.80	194421.55
		Step H	96.2762	7702.10	16687.87	200254.50
		Step I	99.1644	7933.15	17188.50	206261.95
		Step J	102.1395	8171.16	17704.18	212450.16

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659B	Deputy City Manager-B	Step A	79.6715	6373.72	13809.73	165716.72
		Step B	84.2832	6742.66	14609.09	175309.06
		Step C	86.8118	6944.94	15047.38	180568.54
		Step D	89.4160	7153.28	15498.77	185985.28
		Step E	92.0985	7367.88	15963.74	191564.88
		Step F	94.8614	7588.91	16442.64	197311.71
		Step G	97.7073	7816.58	16935.93	203231.18
		Step H	100.6386	8051.09	17444.02	209328.29
		Step I	103.6577	8292.62	17967.33	215608.02
		Step J	106.7674	8541.39	18506.35	222076.19

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280B	Development Services Business Systems Administrator-B	Step A	53.6022	4288.18	9291.05	111492.58
		Step B	56.7049	4536.39	9828.85	117946.19
		Step C	58.4059	4672.47	10123.69	121484.27
		Step D	60.1581	4812.65	10427.40	125128.85
		Step E	61.9629	4957.03	10740.24	128882.83
		Step F	63.8218	5105.74	11062.45	132749.34
		Step G	65.7364	5258.91	11394.31	136731.71
		Step H	67.7085	5416.68	11736.14	140833.68
		Step I	69.7397	5579.18	12088.21	145058.58
		Step J	71.8319	5746.55	12450.86	149410.35

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676B	Development Services Director-B	Step A	87.6401	7011.21	15190.95	182291.41
		Step B	92.7129	7417.03	16070.24	192842.83
		Step C	95.4943	7639.54	16552.35	198628.14
		Step D	98.3592	7868.74	17048.93	204587.14
		Step E	101.3100	8104.80	17560.40	210724.80
		Step F	104.3492	8347.94	18087.19	217046.34
		Step G	107.4797	8598.38	18629.81	223557.78
		Step H	110.7040	8856.32	19188.69	230264.32
		Step I	114.0252	9122.02	19764.37	237172.42
		Step J	117.4459	9395.67	20357.29	244287.47

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695B	Development Services Manager-B	Step A	63.7847	5102.78	11056.01	132672.18
		Step B	67.4770	5398.16	11696.01	140352.16
		Step C	69.5013	5560.10	12046.89	144562.70
		Step D	71.5862	5726.90	12408.27	148899.30
		Step E	73.7339	5898.71	12780.54	153366.51
		Step F	75.9458	6075.66	13163.94	157967.26
		Step G	78.2243	6257.94	13558.88	162706.54
		Step H	80.5710	6445.68	13965.64	167587.68
		Step I	82.9881	6639.05	14384.60	172615.25
		Step J	85.4778	6838.22	14816.15	177793.82

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415B	EMS Quality Assurance Coordinator-B	Step A	56.9250	4554.00	9867.00	118404.00
		Step B	60.2201	4817.61	10438.15	125257.81
		Step C	62.0267	4962.14	10751.29	129015.54
		Step D	63.8875	5111.00	11073.83	132886.00
		Step E	65.8041	5264.33	11406.04	136872.53
		Step F	67.7782	5422.26	11748.22	140978.66
		Step G	69.8117	5584.94	12100.69	145208.34
		Step H	71.9060	5752.48	12463.71	149564.48
		Step I	74.0632	5925.06	12837.62	154051.46
		Step J	76.2850	6102.80	13222.73	158672.80

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520B	ERP Program Manager-B	Step A	56.0911	4487.29	9722.46	116669.49
		Step B	59.3377	4747.02	10285.20	123422.42
		Step C	61.1178	4889.42	10593.75	127125.02
		Step D	62.9512	5036.10	10911.54	130938.50
		Step E	64.8398	5187.18	11238.90	134866.78
		Step F	66.7850	5342.80	11576.07	138912.80
		Step G	68.7886	5503.09	11923.36	143080.29
		Step H	70.8522	5668.18	12281.05	147372.58
		Step I	72.9777	5838.22	12649.47	151793.62
		Step J	75.1671	6013.37	13028.96	156347.57

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674B	Economic Development Analyst I-B	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	41.1481	3291.85	7132.34	85588.05
		Step C	42.3827	3390.62	7346.33	88156.02
		Step D	43.6541	3492.33	7566.71	90800.53
		Step E	44.9637	3597.10	7793.71	93524.50
		Step F	46.3126	3705.01	8027.52	96330.21
		Step G	47.7021	3816.17	8268.36	99220.37
		Step H	49.1331	3930.65	8516.40	102196.85
		Step I	50.6071	4048.57	8771.90	105262.77
		Step J	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675B	Economic Development Analyst II-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710B	Economic Development Director-B	Step A	83.4695	6677.56	14468.05	173616.56
		Step B	88.3013	7064.10	15305.56	183666.70
		Step C	90.9504	7276.03	15764.74	189176.83
		Step D	93.6790	7494.32	16237.69	194852.32
		Step E	96.4892	7719.14	16724.79	200697.54
		Step F	99.3839	7950.71	17226.54	206718.51
		Step G	102.3654	8189.23	17743.34	212920.03
		Step H	105.4363	8434.90	18275.63	219307.50
		Step I	108.5995	8687.96	18823.91	225886.96
		Step J	111.8574	8948.59	19388.62	232663.39

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1118B	Economic Development Manager-B	Step A	57.8844	4630.75	10033.30	120399.55
		Step B	61.2374	4898.99	10614.48	127373.79
		Step C	63.0744	5045.95	10932.90	131194.75
		Step D	64.9667	5197.34	11260.89	135130.74
		Step E	66.9157	5353.26	11598.72	139184.66
		Step F	68.9231	5513.85	11946.67	143360.05
		Step G	70.9908	5679.26	12305.07	147660.86
		Step H	73.1204	5849.63	12674.20	152090.43
		Step I	75.3142	6025.14	13054.46	156653.54
		Step J	77.5734	6205.87	13446.06	161352.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001B	Economic Development Project Manager-B	Step A	53.6788	4294.30	9304.33	111651.90
		Step B	56.7859	4542.87	9842.89	118114.67
		Step C	58.4895	4679.16	10138.18	121658.16
		Step D	60.2442	4819.54	10442.33	125307.94
		Step E	62.0515	4964.12	10755.59	129067.12
		Step F	63.9130	5113.04	11078.25	132939.04
		Step G	65.8304	5266.43	11410.60	136927.23
		Step H	67.8053	5424.42	11752.92	141035.02
		Step I	69.8395	5587.16	12105.51	145266.16
		Step J	71.9347	5754.78	12468.68	149624.18

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310B	Electric Business Analyst I-B	Step A	50.3365	4026.92	8724.99	104699.92
		Step B	53.2502	4260.02	9230.03	110760.42
		Step C	54.8478	4387.82	9506.95	114083.42
		Step D	56.4933	4519.46	9792.17	117506.06
		Step E	58.1880	4655.04	10085.92	121031.04
		Step F	59.9337	4794.70	10388.51	124662.10
		Step G	61.7317	4938.54	10700.16	128401.94
		Step H	63.5835	5086.68	11021.14	132253.68
		Step I	65.4910	5239.28	11351.77	136221.28
		Step J	67.4559	5396.47	11692.36	140308.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312B	Electric Business Analyst II-B	Step A	55.3699	4429.59	9597.45	115169.39
		Step B	58.5748	4685.98	10152.97	121835.58
		Step C	60.3321	4826.57	10457.56	125490.77
		Step D	62.1421	4971.37	10771.30	129255.57
		Step E	64.0063	5120.50	11094.43	133133.10
		Step F	65.9266	5274.13	11427.28	137127.33
		Step G	67.9043	5432.34	11770.08	141240.94
		Step H	69.9414	5595.31	12123.18	145478.11
		Step I	72.0397	5763.18	12486.88	149842.58
		Step J	74.2009	5936.07	12861.49	154337.87

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066B	Electric Compliance Analyst I-B	Step A	50.3362	4026.90	8724.94	104699.30
		Step B	53.2499	4259.99	9229.98	110759.79
		Step C	54.8474	4387.79	9506.88	114082.59
		Step D	56.4928	4519.42	9792.09	117505.02
		Step E	58.1876	4655.01	10085.85	121030.21
		Step F	59.9333	4794.66	10388.44	124661.26
		Step G	61.7311	4938.49	10700.06	128400.69
		Step H	63.5832	5086.66	11021.09	132253.06
		Step I	65.4907	5239.26	11351.72	136220.66
		Step J	67.4555	5396.44	11692.29	140307.44

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335B	Electric Compliance Analyst II-B	Step A	55.3707	4429.66	9597.59	115171.06
		Step B	58.5759	4686.07	10153.16	121837.87
		Step C	60.3330	4826.64	10457.72	125492.64
		Step D	62.1431	4971.45	10771.47	129257.65
		Step E	64.0074	5120.59	11094.62	133135.39
		Step F	65.9276	5274.21	11427.45	137129.41
		Step G	67.9054	5432.43	11770.27	141243.23
		Step H	69.9425	5595.40	12123.37	145480.40
		Step I	72.0408	5763.26	12487.07	149844.86
		Step J	74.2021	5936.17	12861.70	154340.37

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1151B	Electric Customer Programs and Public Affairs Supervisor-B	Step A	70.0436	5603.49	12140.89	145690.69
		Step B	74.0980	5927.84	12843.65	154123.84
		Step C	76.3210	6105.68	13228.97	158747.68
		Step D	78.6106	6288.85	13625.84	163510.05
		Step E	80.9690	6477.52	14034.63	168415.52
		Step F	83.3980	6671.84	14455.65	173467.84
		Step G	85.9000	6872.00	14889.33	178672.00
		Step H	88.4769	7078.15	15336.00	184031.95
		Step I	91.1312	7290.50	15796.07	189552.90
		Step J	93.8652	7509.22	16269.97	195239.62

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1117B	Electric Economic and Development Partnership Manager-B	Step A	77.0480	6163.84	13354.99	160259.84
		Step B	81.5078	6520.62	14128.02	169536.22
		Step C	83.9530	6716.24	14551.85	174622.24
		Step D	86.4716	6917.73	14988.41	179860.93
		Step E	89.0657	7125.26	15438.05	185256.66
		Step F	91.7378	7339.02	15901.22	190814.62
		Step G	94.4898	7559.18	16378.23	196538.78
		Step H	97.3247	7785.98	16869.61	202435.38
		Step I	100.2444	8019.55	17375.70	208508.35
		Step J	103.2516	8260.13	17896.94	214763.33

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284B	Electric Engineering Technician Supervisor-B	Step A	65.5575	5244.60	11363.30	136359.60
		Step B	69.3520	5548.16	12021.01	144252.16
		Step C	71.4327	5714.62	12381.67	148580.02
		Step D	73.5756	5886.05	12753.10	153037.25
		Step E	75.7830	6062.64	13135.72	157628.64
		Step F	78.0563	6244.50	13529.76	162357.10
		Step G	80.3981	6431.85	13935.67	167228.05
		Step H	82.8101	6624.81	14353.75	172245.01
		Step I	85.2942	6823.54	14784.33	177411.94
		Step J	87.8532	7028.26	15227.89	182734.66

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338B	Electric Operations Manager-B	Step A	100.2263	8018.10	17372.56	208470.70
		Step B	106.0278	8482.22	18378.15	220537.82
		Step C	109.2086	8736.69	18929.49	227153.89
		Step D	112.4849	8998.79	19497.38	233968.59
		Step E	115.8594	9268.75	20082.30	240987.55
		Step F	119.3352	9546.82	20684.77	248217.22
		Step G	122.9152	9833.22	21305.30	255663.62
		Step H	126.6027	10128.22	21944.47	263333.62
		Step I	130.4008	10432.06	22602.81	271233.66
		Step J	134.3127	10745.02	23280.87	279370.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339B	Electric Operations Supervisor-B	Step A	91.1189	7289.51	15793.94	189527.31
		Step B	96.3933	7711.46	16708.17	200498.06
		Step C	99.2850	7942.80	17209.40	206512.80
		Step D	102.2635	8181.08	17725.67	212708.08
		Step E	105.3315	8426.52	18257.46	219089.52
		Step F	108.4914	8679.31	18805.18	225662.11
		Step G	111.7462	8939.70	19369.34	232432.10
		Step H	115.0986	9207.89	19950.42	239405.09
		Step I	118.5516	9484.13	20548.94	246587.33
		Step J	122.1080	9768.64	21165.39	253984.64

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314B	Electric Resources Planner I-B	Step A	58.1358	4650.86	10076.87	120922.46
		Step B	61.5010	4920.08	10660.17	127922.08
		Step C	63.3461	5067.69	10979.99	131759.89
		Step D	65.2464	5219.71	11309.38	135712.51
		Step E	67.2039	5376.31	11648.68	139784.11
		Step F	69.2200	5537.60	11998.13	143977.60
		Step G	71.2966	5703.73	12358.08	148296.93
		Step H	73.4356	5874.85	12728.84	152746.05
		Step I	75.6385	6051.08	13110.67	157328.08
		Step J	77.9077	6232.62	13504.00	162048.02

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316B	Electric Resources Planner II-B	Step A	63.9493	5115.94	11084.55	133014.54
		Step B	67.6512	5412.10	11726.21	140714.50
		Step C	69.6807	5574.46	12077.99	144935.86
		Step D	71.7711	5741.69	12440.32	149283.89
		Step E	73.9243	5913.94	12813.55	153762.54
		Step F	76.1420	6091.36	13197.95	158375.36
		Step G	78.4262	6274.10	13593.87	163126.50
		Step H	80.7791	6462.33	14001.71	168020.53
		Step I	83.2023	6656.18	14421.73	173060.78
		Step J	85.6985	6855.88	14854.41	178252.88

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216B	Electric Risk and Compliance Supervisor-B	Step A	70.0397	5603.18	12140.21	145682.58
		Step B	74.0939	5927.51	12842.94	154115.31
		Step C	76.3166	6105.33	13228.21	158738.53
		Step D	78.6060	6288.48	13625.04	163500.48
		Step E	80.9643	6477.14	14033.81	168405.74
		Step F	83.3933	6671.46	14454.84	173458.06
		Step G	85.8950	6871.60	14888.47	178661.60
		Step H	88.4719	7077.75	15335.13	184021.55
		Step I	91.1260	7290.08	15795.17	189542.08
		Step J	93.8598	7508.78	16269.03	195228.38

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352B	Electric Safety Coordinator-B	Step A	42.7865	3422.92	7416.33	88995.92
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319B	Electric Substation Supervisor-B	Step A	91.1189	7289.51	15793.94	189527.31
		Step B	96.3933	7711.46	16708.17	200498.06
		Step C	99.2850	7942.80	17209.40	206512.80
		Step D	102.2635	8181.08	17725.67	212708.08
		Step E	105.3315	8426.52	18257.46	219089.52
		Step F	108.4914	8679.31	18805.18	225662.11
		Step G	111.7462	8939.70	19369.34	232432.10
		Step H	115.0986	9207.89	19950.42	239405.09
		Step I	118.5516	9484.13	20548.94	246587.33
		Step J	122.1080	9768.64	21165.39	253984.64

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560B	Electric Technology Systems Administrator-B	Step A	70.0437	5603.50	12140.91	145690.90
		Step B	74.0980	5927.84	12843.65	154123.84
		Step C	76.3210	6105.68	13228.97	158747.68
		Step D	78.6106	6288.85	13625.84	163510.05
		Step E	80.9690	6477.52	14034.63	168415.52
		Step F	83.3980	6671.84	14455.65	173467.84
		Step G	85.9000	6872.00	14889.33	178672.00
		Step H	88.4769	7078.15	15336.00	184031.95
		Step I	91.1312	7290.50	15796.07	189552.90
		Step J	93.8652	7509.22	16269.97	195239.62

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1116B	Electric Utility Chief Operating Officer-B	Step A	126.7865	10142.92	21976.33	263715.92
		Step B	134.1254	10730.03	23248.40	278980.83
		Step C	138.1492	11051.94	23945.86	287350.34
		Step D	142.2937	11383.50	24664.24	295970.90
		Step E	146.5625	11725.00	25404.17	304850.00
		Step F	150.9593	12076.74	26166.28	313995.34
		Step G	155.4881	12439.05	26951.27	323415.25
		Step H	160.1528	12812.22	27759.82	333117.82
		Step I	164.9574	13196.59	28592.62	343111.39
		Step J	169.9061	13592.49	29450.39	353404.69

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320B	Electric Utility Director-B	Step A	144.0772	11526.18	24973.38	299680.58
		Step B	152.4170	12193.36	26418.95	317027.36
		Step C	156.9896	12559.17	27211.53	326538.37
		Step D	161.6993	12935.94	28027.88	336334.54
		Step E	166.5501	13324.01	28868.68	346424.21
		Step F	171.5468	13723.74	29734.78	356817.34
		Step G	176.6930	14135.44	30626.79	367521.44
		Step H	181.9939	14559.51	31545.61	378547.31
		Step I	187.4536	14996.29	32491.96	389903.49
		Step J	193.0773	15446.18	33466.73	401600.78

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215B	Electric Utility Financial Administrator-B	Step A	70.0432	5603.46	12140.82	145689.86
		Step B	74.0976	5927.81	12843.58	154123.01
		Step C	76.3206	6105.65	13228.90	158746.85
		Step D	78.6101	6288.81	13625.75	163509.01
		Step E	80.9685	6477.48	14034.54	168414.48
		Step F	83.3975	6671.80	14455.57	173466.80
		Step G	85.8994	6871.95	14889.23	178670.75
		Step H	88.4764	7078.11	15335.91	184030.91
		Step I	91.1306	7290.45	15795.97	189551.65
		Step J	93.8646	7509.17	16269.86	195238.37

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378B	Electronic Maintenance Coordinator-B	Step A	47.1965	3775.72	8180.73	98168.72
		Step B	49.9274	3994.19	8654.08	103848.99
		Step C	51.4253	4114.02	8913.72	106964.62
		Step D	52.9680	4237.44	9181.12	110173.44
		Step E	54.5570	4364.56	9456.55	113478.56
		Step F	56.1937	4495.50	9740.24	116882.90
		Step G	57.8796	4630.37	10032.46	120389.57
		Step H	59.6161	4769.29	10333.46	124001.49
		Step I	61.4045	4912.36	10643.45	127721.36
		Step J	63.2477	5059.82	10962.93	131555.22

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500B	Energy Services Account Representative I-B	Step A	50.1522	4012.18	8693.05	104316.58
		Step B	53.0552	4244.42	9196.23	110354.82
		Step C	54.6469	4371.75	9472.13	113665.55
		Step D	56.2862	4502.90	9756.27	117075.30
		Step E	57.9748	4637.98	10048.97	120587.58
		Step F	59.7141	4777.13	10350.44	124205.33
		Step G	61.5055	4920.44	10660.95	127931.44
		Step H	63.3507	5068.06	10980.79	131769.46
		Step I	65.2512	5220.10	11310.21	135722.50
		Step J	67.2087	5376.70	11649.51	139794.10

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501B	Energy Services Account Representative II-B	Step A	55.1676	4413.41	9562.38	114748.61
		Step B	58.3609	4668.87	10115.89	121390.67
		Step C	60.1117	4808.94	10419.36	125032.34
		Step D	61.9151	4953.21	10731.95	128783.41
		Step E	63.7725	5101.80	11053.90	132646.80
		Step F	65.6858	5254.86	11385.54	136626.46
		Step G	67.6563	5412.50	11727.09	140725.10
		Step H	69.6861	5574.89	12078.92	144947.09
		Step I	71.7765	5742.12	12441.26	149295.12
		Step J	73.9299	5914.39	12814.52	153774.19

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277B	Engineering Manager-B	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	72.4862	5798.90	12564.27	150771.30
		Step C	74.6608	5972.86	12941.21	155294.46
		Step D	76.9007	6152.06	13329.45	159953.46
		Step E	79.2078	6336.62	13729.35	164752.22
		Step F	81.5841	6526.73	14141.24	169694.93
		Step G	84.0314	6722.51	14565.44	174785.31
		Step H	86.5524	6924.19	15002.42	180028.99
		Step I	89.1490	7131.92	15452.49	185429.92
		Step J	91.8234	7345.87	15916.06	190992.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540B	Environmental Coordinator-B	Step A	49.2046	3936.37	8528.80	102345.57
		Step B	52.0527	4164.22	9022.47	108269.62
		Step C	53.6144	4289.15	9293.16	111517.95
		Step D	55.2228	4417.82	9571.95	114863.42
		Step E	56.8795	4550.36	9859.11	118309.36
		Step F	58.5858	4686.86	10154.87	121858.46
		Step G	60.3433	4827.46	10459.51	125514.06
		Step H	62.1537	4972.30	10773.31	129279.70
		Step I	64.0182	5121.46	11096.49	133157.86
		Step J	65.9389	5275.11	11429.41	137152.91

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546B	Environmental Utilities Business Analyst I-B	Step A	40.8396	3267.17	7078.86	84946.37
		Step B	43.2035	3456.28	7488.61	89863.28
		Step C	44.4997	3559.98	7713.28	92559.38
		Step D	45.8346	3666.77	7944.66	95335.97
		Step E	47.2097	3776.78	8183.01	98196.18
		Step F	48.6260	3890.08	8428.51	101142.08
		Step G	50.0848	4006.78	8681.37	104176.38
		Step H	51.5873	4126.98	8941.80	107301.58
		Step I	53.1350	4250.80	9210.07	110520.80
		Step J	54.7290	4378.32	9486.36	113836.32

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547B	Environmental Utilities Business Analyst II-B	Step A	44.9245	3593.96	7786.91	93442.96
		Step B	47.5250	3802.00	8237.67	98852.00
		Step C	48.9507	3916.06	8484.79	101817.46
		Step D	50.4192	4033.54	8739.33	104871.94
		Step E	51.9318	4154.54	9001.51	108018.14
		Step F	53.4898	4279.18	9271.57	111258.78
		Step G	55.0945	4407.56	9549.71	114596.56
		Step H	56.7474	4539.79	9836.22	118034.59
		Step I	58.4497	4675.98	10131.28	121575.38
		Step J	60.2033	4816.26	10435.24	125222.86

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1122B	Environmental Utilities Business Services Manager-B	Step A	65.2227	5217.82	11305.27	135663.22
		Step B	68.9981	5519.85	11959.67	143516.05
		Step C	71.0681	5685.45	12318.47	147821.65
		Step D	73.2000	5856.00	12688.00	152256.00
		Step E	75.3960	6031.68	13068.64	156823.68
		Step F	77.6579	6212.63	13460.70	161528.43
		Step G	79.9878	6399.02	13864.55	166374.62
		Step H	82.3873	6590.98	14280.47	171365.58
		Step I	84.8590	6788.72	14708.89	176506.72
		Step J	87.4047	6992.38	15150.15	181801.78

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541B	Environmental Utilities Compliance Administrator-B	Step A	52.8677	4229.42	9163.73	109964.82
		Step B	55.9278	4474.22	9694.15	116329.82
		Step C	57.6057	4608.46	9984.99	119819.86
		Step D	59.3338	4746.70	10284.53	123414.30
		Step E	61.1139	4889.11	10593.08	127116.91
		Step F	62.9473	5035.78	10910.87	130930.38
		Step G	64.8357	5186.86	11238.19	134858.26
		Step H	66.7808	5342.46	11575.34	138904.06
		Step I	68.7842	5502.74	11922.59	143071.14
		Step J	70.8477	5667.82	12280.27	147363.22

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684B	Environmental Utilities Director-B	Step A	98.4950	7879.60	17072.47	204869.60
		Step B	104.1962	8335.70	18060.67	216728.10
		Step C	107.3221	8585.77	18602.50	223229.97
		Step D	110.5417	8843.34	19160.56	229926.74
		Step E	113.8579	9108.63	19735.37	236824.43
		Step F	117.2737	9381.90	20327.44	243929.30
		Step G	120.7919	9663.35	20937.26	251247.15
		Step H	124.4156	9953.25	21565.37	258784.45
		Step I	128.1483	10251.86	22212.37	266548.46
		Step J	131.9925	10559.40	22878.70	274544.40

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024B	Environmental Utilities Maintenance Superintendent-B	Step A	59.7014	4776.11	10348.24	124178.91
		Step B	63.1578	5052.62	10947.35	131368.22
		Step C	65.0525	5204.20	11275.77	135309.20
		Step D	67.0041	5360.33	11614.04	139368.53
		Step E	69.0143	5521.14	11962.48	143549.74
		Step F	71.0847	5686.78	12321.35	147856.18
		Step G	73.2173	5857.38	12691.00	152291.98
		Step H	75.4138	6033.10	13071.73	156860.70
		Step I	77.6762	6214.10	13463.87	161566.50
		Step J	80.0065	6400.52	13867.79	166413.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1147B	Environmental Utilities Operations Superintendent-B	Step A	58.6184	4689.47	10160.52	121926.27
		Step B	62.0115	4960.92	10748.66	128983.92
		Step C	63.8717	5109.74	11071.09	132853.14
		Step D	65.7880	5263.04	11403.25	136839.04
		Step E	67.7616	5420.93	11745.34	140944.13
		Step F	69.7944	5583.55	12097.70	145172.35
		Step G	71.8883	5751.06	12460.64	149527.66
		Step H	74.0449	5923.59	12834.45	154013.39
		Step I	76.2663	6101.30	13219.49	158633.90
		Step J	78.5543	6284.34	13616.08	163392.94

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1173B	Environmental Utilities Policy and Compliance Manager-B	Step A	59.0455	4723.64	10234.55	122814.64
		Step B	62.4633	4997.06	10826.97	129923.66
		Step C	64.3372	5146.98	11151.78	133821.38
		Step D	66.2673	5301.38	11486.33	137835.98
		Step E	68.2553	5460.42	11830.92	141971.02
		Step F	70.3030	5624.24	12185.85	146230.24
		Step G	72.4121	5792.97	12551.43	150617.17
		Step H	74.5844	5966.75	12927.96	155135.55
		Step I	76.8220	6145.76	13315.81	159789.76
		Step J	79.1266	6330.13	13715.28	164583.33

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321B	Facilities Supervisor-B	Step A	41.2777	3302.22	7154.80	85857.62
		Step B	43.6669	3493.35	7568.93	90827.15
		Step C	44.9770	3598.16	7796.01	93552.16
		Step D	46.3263	3706.10	8029.89	96358.70
		Step E	47.7161	3817.29	8270.79	99249.49
		Step F	49.1477	3931.82	8518.93	102227.22
		Step G	50.6220	4049.76	8774.48	105293.76
		Step H	52.1406	4171.25	9037.70	108452.45
		Step I	53.7049	4296.39	9308.85	111706.19
		Step J	55.3161	4425.29	9588.12	115057.49

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1155B	Finance Director-B	Step A	85.1357	6810.86	14756.85	177082.26
		Step B	90.0637	7205.10	15611.04	187332.50
		Step C	92.7656	7421.25	16079.37	192952.45
		Step D	95.5486	7643.89	16561.76	198741.09
		Step E	98.4151	7873.21	17058.62	204703.41
		Step F	101.3675	8109.40	17570.37	210844.40
		Step G	104.4086	8352.69	18097.49	217169.89
		Step H	107.5407	8603.26	18640.39	223684.66
		Step I	110.7670	8861.36	19199.61	230395.36
		Step J	114.0900	9127.20	19775.60	237307.20

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2900B	Finance Manager-B	Step A	64.3748	5149.98	11158.30	133899.58
		Step B	68.1011	5448.09	11804.19	141650.29
		Step C	70.1441	5611.53	12158.31	145899.73
		Step D	72.2484	5779.87	12523.06	150276.67
		Step E	74.4159	5953.27	12898.76	154785.07
		Step F	76.6484	6131.87	13285.72	159428.67
		Step G	78.9480	6315.84	13684.32	164211.84
		Step H	81.3163	6505.30	14094.83	169137.90
		Step I	83.7558	6700.46	14517.67	174212.06
		Step J	86.2684	6901.47	14953.19	179438.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZB	Fire Battalion Chief 8Hr-ZB	Step A	63.0910	5047.28	10935.77	131229.28
		Step B	66.7386	5339.09	11568.02	138816.29
		Step C	68.7407	5499.26	11915.05	142980.66
		Step D	70.8030	5664.24	12272.52	147270.24
		Step E	72.9270	5834.16	12640.68	151688.16
		Step F	75.1149	6009.19	13019.92	156238.99
		Step G	77.3683	6189.46	13410.51	160926.06
		Step H	79.6893	6375.14	13812.81	165753.74
		Step I	82.0800	6566.40	14227.20	170726.40
		Step J	84.5476	6763.81	14654.92	175859.01

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905B	Fire Battalion Chief-B	Step A	45.0648	5047.26	10935.72	131228.70
		Step B	47.6704	5339.08	11568.02	138816.20
		Step C	49.1007	5499.28	11915.10	142981.24
		Step D	50.5736	5664.24	12272.53	147270.32
		Step E	52.0909	5834.18	12640.73	151688.70
		Step F	53.6536	6009.20	13019.94	156239.28
		Step G	55.2631	6189.47	13410.51	160926.15
		Step H	56.9210	6375.15	13812.83	165753.95
		Step I	58.6286	6566.40	14227.21	170726.48
		Step J	60.3914	6763.84	14654.98	175859.76

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330B	Fire Chief-B	Step A	91.5156	7321.25	15862.70	190352.45
		Step B	96.8126	7745.01	16780.85	201370.21
		Step C	99.7171	7977.37	17284.30	207411.57
		Step D	102.7086	8216.69	17802.82	213633.89
		Step E	105.7898	8463.18	18336.90	220042.78
		Step F	108.9635	8717.08	18887.01	226644.08
		Step G	112.2324	8978.59	19453.62	233443.39
		Step H	115.5994	9247.95	20037.23	240446.75
		Step I	119.0674	9525.39	20638.35	247660.19
		Step J	122.6394	9811.15	21257.50	255089.95

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332B	Fire Division Chief-B	Step A	69.4024	5552.19	12029.75	144356.99
		Step B	73.4196	5873.57	12726.06	152712.77
		Step C	75.6222	6049.78	13107.85	157294.18
		Step D	77.8909	6231.27	13501.09	162013.07
		Step E	80.2276	6418.21	13906.12	166873.41
		Step F	82.6345	6610.76	14323.31	171879.76
		Step G	85.1135	6809.08	14753.01	177036.08
		Step H	87.6669	7013.35	15195.60	182347.15
		Step I	90.2969	7223.75	15651.46	187817.55
		Step J	93.0058	7440.46	16121.01	193452.06

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZB	Fire Divison Chief 24Hr-ZB	Step A	49.5732	5552.20	12029.76	144357.16
		Step B	52.4425	5873.56	12726.05	152712.56
		Step C	54.0158	6049.77	13107.83	157294.01
		Step D	55.6363	6231.27	13501.08	162012.91
		Step E	57.3054	6418.20	13906.11	166873.32
		Step F	59.0245	6610.74	14323.28	171879.34
		Step G	60.7952	6809.06	14752.97	177035.62
		Step H	62.6190	7013.33	15195.54	182346.53
		Step I	64.4976	7223.73	15651.42	187817.01
		Step J	66.4326	7440.45	16120.98	193451.73

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565B	Fleet Services Supervisor-B	Step A	41.0224	3281.79	7110.55	85326.59
		Step B	43.3970	3471.76	7522.15	90265.76
		Step C	44.6989	3575.91	7747.81	92973.71
		Step D	46.0399	3683.19	7980.25	95762.99
		Step E	47.4210	3793.68	8219.64	98635.68
		Step F	48.8436	3907.49	8466.22	101594.69
		Step G	50.3089	4024.71	8720.21	104642.51
		Step H	51.8183	4145.46	8981.84	107782.06
		Step I	53.3728	4269.82	9251.29	111015.42
		Step J	54.9740	4397.92	9528.83	114345.92

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451B	Government Relations Administrator-B	Step A	59.0428	4723.42	10234.09	122809.02
		Step B	62.4602	4996.82	10826.43	129917.22
		Step C	64.3340	5146.72	11151.23	133814.72
		Step D	66.2641	5301.13	11485.78	137829.33
		Step E	68.2520	5460.16	11830.35	141964.16
		Step F	70.2996	5623.97	12185.26	146223.17
		Step G	72.4085	5792.68	12550.81	150609.68
		Step H	74.5808	5966.46	12927.34	155128.06
		Step I	76.8182	6145.46	13315.15	159781.86
		Step J	79.1228	6329.82	13714.62	164575.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1647B	Government Relations Representative I-B	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	41.1481	3291.85	7132.34	85588.05
		Step C	42.3827	3390.62	7346.33	88156.02
		Step D	43.6541	3492.33	7566.71	90800.53
		Step E	44.9637	3597.10	7793.71	93524.50
		Step F	46.3126	3705.01	8027.52	96330.21
		Step G	47.7021	3816.17	8268.36	99220.37
		Step H	49.1331	3930.65	8516.40	102196.85
		Step I	50.6071	4048.57	8771.90	105262.77
		Step J	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648B	Government Relations Representative II-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3589B	Housing Manager-B	Step A	57.8844	4630.75	10033.30	120399.55
		Step B	61.2374	4898.99	10614.48	127373.79
		Step C	63.0744	5045.95	10932.90	131194.75
		Step D	64.9667	5197.34	11260.89	135130.74
		Step E	66.9157	5353.26	11598.72	139184.66
		Step F	68.9231	5513.85	11946.67	143360.05
		Step G	70.9908	5679.26	12305.07	147660.86
		Step H	73.1204	5849.63	12674.20	152090.43
		Step I	75.3142	6025.14	13054.46	156653.54
		Step J	77.5734	6205.87	13446.06	161352.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590B	Housing Supervisor-B	Step A	44.7334	3578.67	7753.79	93045.47
		Step B	47.3226	3785.81	8202.58	98431.01
		Step C	48.7423	3899.38	8448.67	101383.98
		Step D	50.2046	4016.37	8702.13	104425.57
		Step E	51.7107	4136.86	8963.19	107558.26
		Step F	53.2621	4260.97	9232.10	110785.17
		Step G	54.8599	4388.79	9509.05	114108.59
		Step H	56.5057	4520.46	9794.32	117531.86
		Step I	58.2008	4656.06	10088.14	121057.66
		Step J	59.9469	4795.75	10390.80	124689.55

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3594B	Human Resources Analyst I-B	Step A	39.9056	3192.45	6916.97	83003.65
		Step B	42.2155	3377.24	7317.35	87808.24
		Step C	43.4819	3478.55	7536.86	90442.35
		Step D	44.7865	3582.92	7762.99	93155.92
		Step E	46.1300	3690.40	7995.87	95950.40
		Step F	47.5140	3801.12	8235.76	98829.12
		Step G	48.9394	3915.15	8482.83	101793.95
		Step H	50.4076	4032.61	8737.32	104847.81
		Step I	51.9197	4153.58	8999.41	107992.98
		Step J	53.4773	4278.18	9269.40	111232.78

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596B	Human Resources Analyst II-B	Step A	43.8961	3511.69	7608.66	91303.89
		Step B	46.4370	3714.96	8049.08	96588.96
		Step C	47.8300	3826.40	8290.53	99486.40
		Step D	49.2650	3941.20	8539.27	102471.20
		Step E	50.7430	4059.44	8795.45	105545.44
		Step F	52.2652	4181.22	9059.30	108711.62
		Step G	53.8332	4306.66	9331.09	111973.06
		Step H	55.4483	4435.86	9611.04	115332.46
		Step I	57.1117	4568.94	9899.36	118792.34
		Step J	58.8251	4706.01	10196.35	122356.21

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3598B	Human Resources Director-B	Step A	83.4668	6677.34	14467.58	173610.94
		Step B	88.2982	7063.86	15305.02	183660.26
		Step C	90.9472	7275.78	15764.18	189170.18
		Step D	93.6756	7494.05	16237.10	194845.25
		Step E	96.4858	7718.86	16724.21	200690.46
		Step F	99.3804	7950.43	17225.94	206711.23
		Step G	102.3618	8188.94	17742.71	212912.54
		Step H	105.4326	8434.61	18274.98	219299.81
		Step I	108.5956	8687.65	18823.24	225878.85
		Step J	111.8535	8948.28	19387.94	232655.28

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599B	Human Resources Manager-B	Step A	55.5278	4442.22	9624.82	115497.82
		Step B	58.7423	4699.38	10182.00	122183.98
		Step C	60.5046	4840.37	10487.46	125849.57
		Step D	62.3197	4985.58	10802.08	129624.98
		Step E	64.1893	5135.14	11126.15	133513.74
		Step F	66.1150	5289.20	11459.93	137519.20
		Step G	68.0984	5447.87	11803.72	141644.67
		Step H	70.1414	5611.31	12157.84	145894.11
		Step I	72.2456	5779.65	12522.57	150270.85
		Step J	74.4131	5953.05	12898.27	154779.25

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1002B	Hydrogeologist-B	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	64.4304	5154.43	11167.94	134015.23
		Step C	66.3632	5309.06	11502.95	138035.46
		Step D	68.3543	5468.34	11848.08	142176.94
		Step E	70.4048	5632.38	12203.50	146441.98
		Step F	72.5170	5801.36	12569.61	150835.36
		Step G	74.6925	5975.40	12946.70	155360.40
		Step H	76.9332	6154.66	13335.09	160021.06
		Step I	79.2412	6339.30	13735.14	164821.70
		Step J	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1178B	Industrial Waste Supervisor-B	Step A	48.0615	3844.92	8330.66	99967.92
		Step B	50.8435	4067.48	8812.87	105754.48
		Step C	52.3688	4189.50	9077.26	108927.10
		Step D	53.9398	4315.18	9349.57	112194.78
		Step E	55.5580	4444.64	9630.05	115560.64
		Step F	57.2248	4577.98	9918.97	119027.58
		Step G	58.9415	4715.32	10216.53	122598.32
		Step H	60.7098	4856.78	10523.03	126276.38
		Step I	62.5311	5002.49	10838.72	130064.69
		Step J	64.4070	5152.56	11163.88	133966.56

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625B	Information Security Administrator-B	Step A	56.0902	4487.22	9722.30	116667.62
		Step B	59.3369	4746.95	10285.06	123420.75
		Step C	61.1170	4889.36	10593.61	127123.36
		Step D	62.9506	5036.05	10911.44	130937.25
		Step E	64.8390	5187.12	11238.76	134865.12
		Step F	66.7841	5342.73	11575.91	138910.93
		Step G	68.7876	5503.01	11923.18	143078.21
		Step H	70.8514	5668.11	12280.91	147370.91
		Step I	72.9769	5838.15	12649.33	151791.95
		Step J	75.1663	6013.30	13028.83	156345.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542B	Information Technology Client Services Supervisor-B	Step A	48.9736	3917.89	8488.76	101865.09
		Step B	51.8084	4144.67	8980.12	107761.47
		Step C	53.3627	4269.02	9249.53	110994.42
		Step D	54.9635	4397.08	9527.01	114324.08
		Step E	56.6125	4529.00	9812.83	117754.00
		Step F	58.3109	4664.87	10107.22	121286.67
		Step G	60.0601	4804.81	10410.42	124925.01
		Step H	61.8620	4948.96	10722.75	128672.96
		Step I	63.7179	5097.43	11044.44	132533.23
		Step J	65.6294	5250.35	11375.76	136509.15

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602B	Information Technology Program Manager-B	Step A	56.0911	4487.29	9722.46	116669.49
		Step B	59.3377	4747.02	10285.20	123422.42
		Step C	61.1178	4889.42	10593.75	127125.02
		Step D	62.9512	5036.10	10911.54	130938.50
		Step E	64.8398	5187.18	11238.90	134866.78
		Step F	66.7850	5342.80	11576.07	138912.80
		Step G	68.7886	5503.09	11923.36	143080.29
		Step H	70.8522	5668.18	12281.05	147372.58
		Step I	72.9777	5838.22	12649.47	151793.62
		Step J	75.1671	6013.37	13028.96	156347.57

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1167B	Information Technology Supervisor-B	Step A	48.7624	3900.99	8452.15	101425.79
		Step B	51.5850	4126.80	8941.40	107296.80
		Step C	53.1326	4250.61	9209.65	110515.81
		Step D	54.7265	4378.12	9485.93	113831.12
		Step E	56.3683	4509.46	9770.51	117246.06
		Step F	58.0594	4644.75	10063.63	120763.55
		Step G	59.8012	4784.10	10365.54	124386.50
		Step H	61.5952	4927.62	10676.50	128118.02
		Step I	63.4431	5075.45	10996.80	131961.65
		Step J	65.3463	5227.70	11326.69	135920.30

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1140B	Intelligent Transportation Systems Maintenance Supervisor-B	Step A	59.7018	4776.14	10348.31	124179.74
		Step B	63.1576	5052.61	10947.32	131367.81
		Step C	65.0523	5204.18	11275.73	135308.78
		Step D	67.0039	5360.31	11614.01	139368.11
		Step E	69.0141	5521.13	11962.44	143549.33
		Step F	71.0845	5686.76	12321.31	147855.76
		Step G	73.2171	5857.37	12690.96	152291.57
		Step H	75.4136	6033.09	13071.69	156860.29
		Step I	77.6759	6214.07	13463.82	161565.87
		Step J	80.0063	6400.50	13867.76	166413.10

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810B	Key Accounts Representative-B	Step A	60.6813	4854.50	10518.09	126217.10
		Step B	64.1939	5135.51	11126.94	133523.31
		Step C	66.1198	5289.58	11460.77	137529.18
		Step D	68.1033	5448.26	11804.57	141654.86
		Step E	70.1465	5611.72	12158.73	145904.72
		Step F	72.2508	5780.06	12523.47	150281.66
		Step G	74.4183	5953.46	12899.17	154790.06
		Step H	76.6508	6132.06	13286.14	159433.66
		Step I	78.9504	6316.03	13684.74	164216.83
		Step J	81.3189	6505.51	14095.28	169143.31

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544B	Library Supervisor-B	Step A	35.9985	2879.88	6239.74	74876.88
		Step B	38.0826	3046.61	6600.98	79211.81
		Step C	39.2251	3138.01	6799.02	81588.21
		Step D	40.4018	3232.14	7002.98	84035.74
		Step E	41.6139	3329.11	7213.08	86556.91
		Step F	42.8623	3428.98	7429.47	89153.58
		Step G	44.1482	3531.86	7652.35	91828.26
		Step H	45.4726	3637.81	7881.92	94583.01
		Step I	46.8368	3746.94	8118.38	97420.54
		Step J	48.2419	3859.35	8361.93	100343.15

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449B	Management Analyst - City Manager Office-B	Step A	44.9258	3594.06	7787.14	93445.66
		Step B	47.5261	3802.09	8237.86	98854.29
		Step C	48.9517	3916.14	8484.96	101819.54
		Step D	50.4204	4033.63	8739.54	104874.43
		Step E	51.9331	4154.65	9001.74	108020.85
		Step F	53.4910	4279.28	9271.77	111261.28
		Step G	55.0957	4407.66	9549.92	114599.06
		Step H	56.7486	4539.89	9836.42	118037.09
		Step I	58.4510	4676.08	10131.51	121578.08
		Step J	60.2046	4816.37	10435.46	125225.57

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0045B	Management Analyst I-B	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	41.1481	3291.85	7132.34	85588.05
		Step C	42.3827	3390.62	7346.33	88156.02
		Step D	43.6541	3492.33	7566.71	90800.53
		Step E	44.9637	3597.10	7793.71	93524.50
		Step F	46.3126	3705.01	8027.52	96330.21
		Step G	47.7021	3816.17	8268.36	99220.37
		Step H	49.1331	3930.65	8516.40	102196.85
		Step I	50.6071	4048.57	8771.90	105262.77
		Step J	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050B	Management Analyst II-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1175B	Operational Technology and Security Administrator-B	Step A	59.7021	4776.17	10348.36	124180.37
		Step B	63.1579	5052.63	10947.37	131368.43
		Step C	65.0526	5204.21	11275.78	135309.41
		Step D	67.0042	5360.34	11614.06	139368.74
		Step E	69.0143	5521.14	11962.48	143549.74
		Step F	71.0848	5686.78	12321.37	147856.38
		Step G	73.2173	5857.38	12691.00	152291.98
		Step H	75.4138	6033.10	13071.73	156860.70
		Step I	77.6763	6214.10	13463.89	161566.70
		Step J	80.0065	6400.52	13867.79	166413.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1156B	Organizational Performance Program Administrator-B	Step A	51.3436	4107.49	8899.56	106794.69
		Step B	54.3156	4345.25	9414.70	112976.45
		Step C	55.9451	4475.61	9697.15	116365.81
		Step D	57.6235	4609.88	9988.07	119856.88
		Step E	59.3521	4748.17	10287.70	123452.37
		Step F	61.1326	4890.61	10596.32	127155.81
		Step G	62.9667	5037.34	10914.23	130970.74
		Step H	64.8556	5188.45	11241.64	134899.65
		Step I	66.8013	5344.10	11578.89	138946.70
		Step J	68.8054	5504.43	11926.27	143115.23

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020B	Park Development Project Manager I-B	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	41.1481	3291.85	7132.34	85588.05
		Step C	42.3827	3390.62	7346.33	88156.02
		Step D	43.6541	3492.33	7566.71	90800.53
		Step E	44.9637	3597.10	7793.71	93524.50
		Step F	46.3126	3705.01	8027.52	96330.21
		Step G	47.7021	3816.17	8268.36	99220.37
		Step H	49.1331	3930.65	8516.40	102196.85
		Step I	50.6071	4048.57	8771.90	105262.77
		Step J	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022B	Park Development Project Manager II-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1106B	Park Planning and Development Manager-B	Step A	54.1264	4330.11	9381.91	112582.91
		Step B	57.2600	4580.80	9925.07	119100.80
		Step C	58.9780	4718.24	10222.85	122674.24
		Step D	60.7472	4859.78	10529.51	126354.18
		Step E	62.5696	5005.57	10845.40	130144.77
		Step F	64.4468	5155.74	11170.78	134049.34
		Step G	66.3800	5310.40	11505.87	138070.40
		Step H	68.3715	5469.72	11851.06	142212.72
		Step I	70.4227	5633.82	12206.60	146479.22
		Step J	72.5354	5802.83	12572.80	150873.63

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082B	Parks Recreation and Libraries Director-B	Step A	87.6407	7011.26	15191.05	182292.66
		Step B	92.7136	7417.09	16070.36	192844.29
		Step C	95.4949	7639.59	16552.45	198629.39
		Step D	98.3598	7868.78	17049.03	204588.38
		Step E	101.3106	8104.85	17560.50	210726.05
		Step F	104.3500	8348.00	18087.33	217048.00
		Step G	107.4805	8598.44	18629.95	223559.44
		Step H	110.7049	8856.39	19188.85	230266.19
		Step I	114.0260	9122.08	19764.51	237174.08
		Step J	117.4469	9395.75	20357.46	244289.55

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547B	Parks Recreation and Libraries Manager-B	Step A	54.1264	4330.11	9381.91	112582.91
		Step B	57.2600	4580.80	9925.07	119100.80
		Step C	58.9780	4718.24	10222.85	122674.24
		Step D	60.7472	4859.78	10529.51	126354.18
		Step E	62.5696	5005.57	10845.40	130144.77
		Step F	64.4468	5155.74	11170.78	134049.34
		Step G	66.3800	5310.40	11505.87	138070.40
		Step H	68.3715	5469.72	11851.06	142212.72
		Step I	70.4227	5633.82	12206.60	146479.22
		Step J	72.5354	5802.83	12572.80	150873.63

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546B	Parks and Open Space Superintendent-B	Step A	47.0671	3765.37	8158.30	97899.57
		Step B	49.7914	3983.31	8630.51	103566.11
		Step C	51.2852	4102.82	8889.43	106673.22
		Step D	52.8236	4225.89	9156.09	109873.09
		Step E	54.4083	4352.66	9430.77	113169.26
		Step F	56.0406	4483.25	9713.70	116564.45
		Step G	57.7219	4617.75	10005.13	120061.55
		Step H	59.4535	4756.28	10305.27	123663.28
		Step I	61.2372	4898.98	10614.45	127373.38
		Step J	63.0742	5045.94	10932.86	131194.34

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5069B	Parks and Open Space Supervisor-B	Step A	38.9709	3117.67	6754.96	81059.47
		Step B	41.2270	3298.16	7146.01	85752.16
		Step C	42.4639	3397.11	7360.41	88324.91
		Step D	43.7378	3499.02	7581.22	90974.62
		Step E	45.0500	3604.00	7808.67	93704.00
		Step F	46.4013	3712.10	8042.89	96514.70
		Step G	47.7934	3823.47	8284.19	99410.27
		Step H	49.2273	3938.18	8532.73	102392.78
		Step I	50.7041	4056.33	8788.71	105464.53
		Step J	52.2252	4178.02	9052.37	108628.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124B	Payroll Analyst I-B	Step A	38.8967	3111.74	6742.09	80905.14
		Step B	41.1481	3291.85	7132.34	85588.05
		Step C	42.3827	3390.62	7346.33	88156.02
		Step D	43.6541	3492.33	7566.71	90800.53
		Step E	44.9637	3597.10	7793.71	93524.50
		Step F	46.3126	3705.01	8027.52	96330.21
		Step G	47.7021	3816.17	8268.36	99220.37
		Step H	49.1331	3930.65	8516.40	102196.85
		Step I	50.6071	4048.57	8771.90	105262.77
		Step J	52.1252	4170.02	9035.03	108420.42

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1125B	Payroll Analyst II-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428B	Payroll Supervisor-B	Step A	50.8639	4069.11	8816.41	105796.91
		Step B	53.8080	4304.64	9326.72	111920.64
		Step C	55.4223	4433.78	9606.53	115278.38
		Step D	57.0849	4566.79	9894.72	118736.59
		Step E	58.7975	4703.80	10191.57	122298.80
		Step F	60.5614	4844.91	10497.31	125967.71
		Step G	62.3782	4990.26	10812.22	129746.66
		Step H	64.2496	5139.97	11136.60	133639.17
		Step I	66.1771	5294.17	11470.70	137648.37
		Step J	68.1624	5452.99	11814.82	141777.79

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1501B	Permits Supervisor-B	Step A	42.7866	3422.93	7416.34	88996.13
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309B	Planning Manager-B	Step A	68.1147	5449.18	11806.55	141678.58
		Step B	72.0575	5764.60	12489.97	149879.60
		Step C	74.2192	5937.54	12864.66	154375.94
		Step D	76.4457	6115.66	13250.59	159007.06
		Step E	78.7392	6299.14	13648.13	163777.54
		Step F	81.1013	6488.10	14057.56	168690.70
		Step G	83.5344	6682.75	14479.30	173751.55
		Step H	86.0404	6883.23	14913.67	178964.03
		Step I	88.6216	7089.73	15361.08	184332.93
		Step J	91.2802	7302.42	15821.90	189862.82

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400B	Police Captain-B	Step A	77.2640	6181.12	13392.43	160709.12
		Step B	81.7363	6538.90	14167.63	170011.50
		Step C	84.1884	6735.07	14592.66	175111.87
		Step D	86.7141	6937.13	15030.44	180365.33
		Step E	89.3155	7145.24	15481.35	185776.24
		Step F	91.9950	7359.60	15945.80	191349.60
		Step G	94.7548	7580.38	16424.17	197089.98
		Step H	97.5973	7807.78	16916.87	203002.38
		Step I	100.5253	8042.02	17424.39	209092.62
		Step J	103.5411	8283.29	17947.12	215365.49

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410B	Police Chief-B	Step A	101.0477	8083.82	17514.93	210179.22
		Step B	106.8968	8551.74	18528.78	222345.34
		Step C	110.1038	8808.30	19084.66	229015.90
		Step D	113.4067	9072.54	19657.16	235885.94
		Step E	116.8090	9344.72	20246.89	242962.72
		Step F	120.3133	9625.06	20854.31	250251.66
		Step G	123.9227	9913.82	21479.93	257759.22
		Step H	127.6405	10211.24	22124.35	265492.24
		Step I	131.4696	10517.57	22788.06	273456.77
		Step J	135.4137	10833.10	23471.71	281660.50

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5420B	Police Lieutenant-B	Step A	64.3900	5151.20	11160.93	133931.20
		Step B	68.1173	5449.38	11807.00	141683.98
		Step C	70.1608	5612.86	12161.21	145934.46
		Step D	72.2657	5781.26	12526.05	150312.66
		Step E	74.4337	5954.70	12901.84	154822.10
		Step F	76.6666	6133.33	13288.88	159466.53
		Step G	78.9665	6317.32	13687.53	164250.32
		Step H	81.3356	6506.85	14098.17	169178.05
		Step I	83.7757	6702.06	14521.12	174253.46
		Step J	86.2890	6903.12	14956.76	179481.12

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489B	Police Services Administrator-B	Step A	57.3324	4586.59	9937.62	119251.39
		Step B	60.6509	4852.07	10512.82	126153.87
		Step C	62.4705	4997.64	10828.22	129938.64
		Step D	64.3447	5147.58	11153.08	133836.98
		Step E	66.2750	5302.00	11487.67	137852.00
		Step F	68.2633	5461.06	11832.31	141987.66
		Step G	70.3111	5624.89	12187.26	146247.09
		Step H	72.4206	5793.65	12552.90	150634.85
		Step I	74.5931	5967.45	12929.47	155153.65
		Step J	76.8309	6146.47	13317.36	159808.27

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1138B	Police Social Services Practitioner I-B	Step A	36.2422	2899.38	6281.98	75383.78
		Step B	38.3400	3067.20	6645.60	79747.20
		Step C	39.4902	3159.22	6844.97	82139.62
		Step D	40.6749	3253.99	7050.32	84603.79
		Step E	41.8951	3351.61	7261.82	87141.81
		Step F	43.1520	3452.16	7479.68	89756.16
		Step G	44.4466	3555.73	7704.08	92448.93
		Step H	45.7800	3662.40	7935.20	95222.40
		Step I	47.1534	3772.27	8173.26	98079.07
		Step J	48.5680	3885.44	8418.45	101021.44

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1139B	Police Social Services Practitioner II-B	Step A	39.8664	3189.31	6910.18	82922.11
		Step B	42.1740	3373.92	7310.16	87721.92
		Step C	43.4392	3475.14	7529.46	90353.54
		Step D	44.7424	3579.39	7755.35	93064.19
		Step E	46.0846	3686.77	7988.00	95855.97
		Step F	47.4672	3797.38	8227.65	98731.78
		Step G	48.8912	3911.30	8474.47	101693.70
		Step H	50.3579	4028.63	8728.70	104744.43
		Step I	51.8687	4149.50	8990.57	107886.90
		Step J	53.4247	4273.98	9260.28	111123.38

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1126B	Police Social Services Supervisor-B	Step A	45.8463	3667.70	7946.69	95360.30
		Step B	48.5001	3880.01	8406.68	100880.21
		Step C	49.9551	3996.41	8658.88	103906.61
		Step D	51.4537	4116.30	8918.64	107023.70
		Step E	52.9973	4239.78	9186.20	110234.38
		Step F	54.5872	4366.98	9461.78	113541.38
		Step G	56.2249	4497.99	9745.65	116947.79
		Step H	57.9117	4632.94	10038.03	120456.34
		Step I	59.6491	4771.93	10339.18	124070.13
		Step J	61.4385	4915.08	10649.34	127792.08

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505B	Power Engineering Manager-B	Step A	88.4976	7079.81	15339.58	184075.01
		Step B	93.6202	7489.62	16227.50	194730.02
		Step C	96.4287	7714.30	16714.31	200571.70
		Step D	99.3216	7945.73	17215.74	206588.93
		Step E	102.3012	8184.10	17732.21	212786.50
		Step F	105.3703	8429.62	18264.19	219170.22
		Step G	108.5314	8682.51	18812.11	225745.31
		Step H	111.7874	8942.99	19376.48	232517.79
		Step I	115.1410	9211.28	19957.77	239493.28
		Step J	118.5952	9487.62	20556.50	246678.02

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600B	Power Generation Superintendent-B	Step A	88.9849	7118.79	15424.05	185088.59
		Step B	94.1356	7530.85	16316.84	195802.05
		Step C	96.9597	7756.78	16806.35	201676.18
		Step D	99.8685	7989.48	17310.54	207726.48
		Step E	102.8646	8229.17	17829.86	213958.37
		Step F	105.9505	8476.04	18364.75	220377.04
		Step G	109.1291	8730.33	18915.71	226988.53
		Step H	112.4029	8992.23	19483.17	233798.03
		Step I	115.7750	9262.00	20067.67	240812.00
		Step J	119.2482	9539.86	20669.69	248036.26

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530B	Power Plant Operations and Maintenance Supervisor-B	Step A	80.8963	6471.70	14022.03	168264.30
		Step B	85.5790	6846.32	14833.69	178004.32
		Step C	88.1464	7051.71	15278.71	183344.51
		Step D	90.7907	7263.26	15737.05	188844.66
		Step E	93.5144	7481.15	16209.16	194509.95
		Step F	96.3199	7705.59	16695.45	200345.39
		Step G	99.2095	7936.76	17196.31	206355.76
		Step H	102.1857	8174.86	17712.19	212546.26
		Step I	105.2514	8420.11	18243.58	218922.91
		Step J	108.4089	8672.71	18790.88	225490.51

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535B	Power Supply and Portfolio Administrator-B	Step A	88.4936	7079.49	15338.89	184066.69
		Step B	93.6160	7489.28	16226.77	194721.28
		Step C	96.4244	7713.95	16713.56	200562.75
		Step D	99.3171	7945.37	17214.96	206579.57
		Step E	102.2966	8183.73	17731.41	212776.93
		Step F	105.3656	8429.25	18263.37	219160.45
		Step G	108.5265	8682.12	18811.26	225735.12
		Step H	111.7823	8942.58	19375.60	232507.18
		Step I	115.1358	9210.86	19956.87	239482.46
		Step J	118.5898	9487.18	20555.57	246666.78

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519B	Preventative Maintenance Supervisor-B	Step A	54.2741	4341.93	9407.51	112890.13
		Step B	57.4163	4593.30	9952.16	119425.90
		Step C	59.1388	4731.10	10250.73	123008.70
		Step D	60.9129	4873.03	10558.24	126698.83
		Step E	62.7403	5019.22	10874.99	130499.82
		Step F	64.6225	5169.80	11201.23	134414.80
		Step G	66.5612	5324.90	11537.27	138447.30
		Step H	68.5580	5484.64	11883.39	142600.64
		Step I	70.6147	5649.18	12239.88	146878.58
		Step J	72.7332	5818.66	12607.09	151285.06

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514B	Principal Engineer-B	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	64.4304	5154.43	11167.94	134015.23
		Step C	66.3632	5309.06	11502.95	138035.46
		Step D	68.3543	5468.34	11848.08	142176.94
		Step E	70.4048	5632.38	12203.50	146441.98
		Step F	72.5170	5801.36	12569.61	150835.36
		Step G	74.6925	5975.40	12946.70	155360.40
		Step H	76.9332	6154.66	13335.09	160021.06
		Step I	79.2412	6339.30	13735.14	164821.70
		Step J	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513B	Principal Planner-B	Step A	56.7637	4541.10	9839.04	118068.50
		Step B	60.0495	4803.96	10408.58	124902.96
		Step C	61.8509	4948.07	10720.82	128649.87
		Step D	63.7065	5096.52	11042.46	132509.52
		Step E	65.6177	5249.42	11373.73	136484.82
		Step F	67.5862	5406.90	11714.94	140579.30
		Step G	69.6137	5569.10	12066.37	144796.50
		Step H	71.7022	5736.18	12428.38	149140.58
		Step I	73.8533	5908.26	12801.24	153614.86
		Step J	76.0688	6085.50	13185.26	158223.10

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1114B	Principal Power Engineer-B	Step A	84.6461	6771.69	14671.99	176063.89
		Step B	89.5458	7163.66	15521.27	186255.26
		Step C	92.2322	7378.58	15986.91	191842.98
		Step D	94.9992	7599.94	16466.53	197598.34
		Step E	97.8492	7827.94	16960.53	203526.34
		Step F	100.7847	8062.78	17469.35	209632.18
		Step G	103.8082	8304.66	17993.42	215921.06
		Step H	106.9224	8553.79	18533.22	222398.59
		Step I	110.1301	8810.41	19089.22	229070.61
		Step J	113.4340	9074.72	19661.89	235942.72

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115B	Principal Power Plant Engineer-B	Step A	84.6461	6771.69	14671.99	176063.89
		Step B	89.5458	7163.66	15521.27	186255.26
		Step C	92.2322	7378.58	15986.91	191842.98
		Step D	94.9992	7599.94	16466.53	197598.34
		Step E	97.8492	7827.94	16960.53	203526.34
		Step F	100.7847	8062.78	17469.35	209632.18
		Step G	103.8082	8304.66	17993.42	215921.06
		Step H	106.9224	8553.79	18533.22	222398.59
		Step I	110.1301	8810.41	19089.22	229070.61
		Step J	113.4340	9074.72	19661.89	235942.72

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004B	Process Engineer-B	Step A	60.9051	4872.41	10556.88	126682.61
		Step B	64.4304	5154.43	11167.94	134015.23
		Step C	66.3632	5309.06	11502.95	138035.46
		Step D	68.3543	5468.34	11848.08	142176.94
		Step E	70.4048	5632.38	12203.50	146441.98
		Step F	72.5170	5801.36	12569.61	150835.36
		Step G	74.6925	5975.40	12946.70	155360.40
		Step H	76.9332	6154.66	13335.09	160021.06
		Step I	79.2412	6339.30	13735.14	164821.70
		Step J	81.6185	6529.48	14147.21	169766.48

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069B	Project Supervisor-B	Step A	52.9611	4236.89	9179.92	110159.09
		Step B	56.0268	4482.14	9711.31	116535.74
		Step C	57.7076	4616.61	10002.65	120031.81
		Step D	59.4389	4755.11	10302.74	123632.91
		Step E	61.2220	4897.76	10611.81	127341.76
		Step F	63.0587	5044.70	10930.17	131162.10
		Step G	64.9505	5196.04	11258.09	135097.04
		Step H	66.8989	5351.91	11595.81	139149.71
		Step I	68.9058	5512.46	11943.67	143324.06
		Step J	70.9731	5677.85	12302.00	147624.05

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1108B	Public Affairs and Communications Manager-B	Step A	58.3492	4667.94	10113.86	121366.34
		Step B	61.7266	4938.13	10699.28	128391.33
		Step C	63.5785	5086.28	11020.27	132243.28
		Step D	65.4858	5238.86	11350.87	136210.46
		Step E	67.4504	5396.03	11691.40	140296.83
		Step F	69.4739	5557.91	12042.14	144505.71
		Step G	71.5581	5724.65	12403.40	148840.85
		Step H	73.7049	5896.39	12775.52	153306.19
		Step I	75.9160	6073.28	13158.77	157905.28
		Step J	78.1936	6255.49	13553.56	162642.69

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635B	Public Works Director-B	Step A	87.6421	7011.37	15191.30	182295.57
		Step B	92.7152	7417.22	16070.63	192847.62
		Step C	95.4967	7639.74	16552.76	198633.14
		Step D	98.3616	7868.93	17049.34	204592.13
		Step E	101.3124	8104.99	17560.82	210729.79
		Step F	104.3519	8348.15	18087.66	217051.95
		Step G	107.4823	8598.58	18630.27	223563.18
		Step H	110.7069	8856.55	19189.20	230270.35
		Step I	114.0281	9122.25	19764.87	237178.45
		Step J	117.4489	9395.91	20357.81	244293.71

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1087B	Public Works Manager-B	Step A	58.2572	4660.58	10097.91	121174.98
		Step B	61.6295	4930.36	10682.45	128189.36
		Step C	63.4785	5078.28	11002.94	132035.28
		Step D	65.3827	5230.62	11333.00	135996.02
		Step E	67.3442	5387.54	11672.99	140075.94
		Step F	69.3645	5549.16	12023.18	144278.16
		Step G	71.4455	5715.64	12383.89	148606.64
		Step H	73.5890	5887.12	12755.43	153065.12
		Step I	75.7964	6063.71	13138.04	157656.51
		Step J	78.0705	6245.64	13532.22	162386.64

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1129B	Purchasing Supervisor-B	Step A	42.8869	3430.95	7433.73	89204.75
		Step B	45.3694	3629.55	7864.03	94368.35
		Step C	46.7305	3738.44	8099.95	97199.44
		Step D	48.1324	3850.59	8342.95	100115.39
		Step E	49.5764	3966.11	8593.24	103118.91
		Step F	51.0637	4085.10	8851.04	106212.50
		Step G	52.5955	4207.64	9116.55	109398.64
		Step H	54.1734	4333.87	9390.06	112680.67
		Step I	55.7985	4463.88	9671.74	116060.88
		Step J	57.4726	4597.81	9961.92	119543.01

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652B	Purchasing and Warehouse Manager-B	Step A	55.5155	4441.24	9622.69	115472.24
		Step B	58.7290	4698.32	10179.69	122156.32
		Step C	60.4909	4839.27	10485.09	125821.07
		Step D	62.3055	4984.44	10799.62	129595.44
		Step E	64.1747	5133.98	11123.61	133483.38
		Step F	66.1000	5288.00	11457.33	137488.00
		Step G	68.0830	5446.64	11801.05	141612.64
		Step H	70.1255	5610.04	12155.09	145861.04
		Step I	72.2293	5778.34	12519.75	150236.94
		Step J	74.3961	5951.69	12895.32	154743.89

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1143B	Recreation Superintendent-B	Step A	47.0671	3765.37	8158.30	97899.57
		Step B	49.7709	3981.67	8626.96	103523.47
		Step C	51.2852	4102.82	8889.43	106673.22
		Step D	52.8236	4225.89	9156.09	109873.09
		Step E	54.4083	4352.66	9430.77	113169.26
		Step F	56.0406	4483.25	9713.70	116564.45
		Step G	57.7219	4617.75	10005.13	120061.55
		Step H	59.4535	4756.28	10305.27	123663.28
		Step I	61.2372	4898.98	10614.45	127373.38
		Step J	63.0742	5045.94	10932.86	131194.34

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1144B	Recreation Supervisor-B	Step A	35.9985	2879.88	6239.74	74876.88
		Step B	38.0826	3046.61	6600.98	79211.81
		Step C	39.2251	3138.01	6799.02	81588.21
		Step D	40.4018	3232.14	7002.98	84035.74
		Step E	41.6139	3329.11	7213.08	86556.91
		Step F	42.8623	3428.98	7429.47	89153.58
		Step G	44.1482	3531.86	7652.35	91828.26
		Step H	45.4726	3637.81	7881.92	94583.01
		Step I	46.8368	3746.94	8118.38	97420.54
		Step J	48.2419	3859.35	8361.93	100343.15

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231B	Refuse Superintendent-B	Step A	51.0274	4082.19	8844.75	106136.99
		Step B	53.9810	4318.48	9356.71	112280.48
		Step C	55.6004	4448.03	9637.40	115648.83
		Step D	57.2684	4581.47	9926.52	119118.27
		Step E	58.9866	4718.93	10224.34	122692.13
		Step F	60.7562	4860.50	10531.07	126372.90
		Step G	62.5788	5006.30	10846.99	130163.90
		Step H	64.4561	5156.49	11172.39	134068.69
		Step I	66.3898	5311.18	11507.57	138090.78
		Step J	68.3815	5470.52	11852.79	142233.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235B	Refuse Supervisor-B	Step A	42.5228	3401.82	7370.62	88447.42
		Step B	44.9835	3598.68	7797.14	93565.68
		Step C	46.3330	3706.64	8031.05	96372.64
		Step D	47.7230	3817.84	8271.99	99263.84
		Step E	49.1546	3932.37	8520.13	102241.57
		Step F	50.6293	4050.34	8775.75	105308.94
		Step G	52.1482	4171.86	9039.02	108468.26
		Step H	53.7127	4297.02	9310.20	111722.42
		Step I	55.3241	4425.93	9589.51	115074.13
		Step J	56.9837	4558.70	9877.17	118526.10

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244B	Refuse and Stormwater Manager-B	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	72.4862	5798.90	12564.27	150771.30
		Step C	74.6608	5972.86	12941.21	155294.46
		Step D	76.9007	6152.06	13329.45	159953.46
		Step E	79.2078	6336.62	13729.35	164752.22
		Step F	81.5841	6526.73	14141.24	169694.93
		Step G	84.0314	6722.51	14565.44	174785.31
		Step H	86.5524	6924.19	15002.42	180028.99
		Step I	89.1490	7131.92	15452.49	185429.92
		Step J	91.8234	7345.87	15916.06	190992.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6450B	Risk Manager-B	Step A	61.0808	4886.46	10587.34	127048.06
		Step B	64.6164	5169.31	11200.18	134402.11
		Step C	66.5549	5324.39	11536.18	138434.19
		Step D	68.5516	5484.13	11882.28	142587.33
		Step E	70.6082	5648.66	12238.75	146865.06
		Step F	72.7264	5818.11	12605.91	151270.91
		Step G	74.9081	5992.65	12984.07	155808.85
		Step H	77.1553	6172.42	13373.59	160483.02
		Step I	79.4700	6357.60	13774.80	165297.60
		Step J	81.8541	6548.33	14188.04	170256.53

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500B	Safety Coordinator-B	Step A	42.7865	3422.92	7416.33	88995.92
		Step B	45.2631	3621.05	7845.60	94147.25
		Step C	46.6209	3729.67	8080.96	96971.47
		Step D	48.0195	3841.56	8323.38	99880.56
		Step E	49.4601	3956.81	8573.08	102877.01
		Step F	50.9439	4075.51	8830.28	105963.31
		Step G	52.4722	4197.78	9095.18	109142.18
		Step H	54.0464	4323.71	9368.04	112416.51
		Step I	55.6679	4453.43	9649.10	115789.23
		Step J	57.3379	4587.03	9938.57	119262.83

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130B	Senior Business Systems Analyst-B	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	49.3429	3947.43	8552.77	102633.23
		Step C	50.8232	4065.86	8809.35	105712.26
		Step D	52.3479	4187.83	9073.64	108883.63
		Step E	53.9183	4313.46	9345.84	112150.06
		Step F	55.5360	4442.88	9626.24	115514.88
		Step G	57.2021	4576.17	9915.03	118980.37
		Step H	58.9181	4713.45	10212.47	122549.65
		Step I	60.6856	4854.85	10518.84	126226.05
		Step J	62.5062	5000.50	10834.41	130012.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145B	Senior Database Analyst-B	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	49.3429	3947.43	8552.77	102633.23
		Step C	50.8232	4065.86	8809.35	105712.26
		Step D	52.3479	4187.83	9073.64	108883.63
		Step E	53.9183	4313.46	9345.84	112150.06
		Step F	55.5360	4442.88	9626.24	115514.88
		Step G	57.2021	4576.17	9915.03	118980.37
		Step H	58.9181	4713.45	10212.47	122549.65
		Step I	60.6856	4854.85	10518.84	126226.05
		Step J	62.5062	5000.50	10834.41	130012.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123B	Senior Deputy City Attorney-B	Step A	83.8397	6707.18	14532.21	174386.58
		Step B	88.6927	7095.42	15373.40	184480.82
		Step C	91.3534	7308.27	15834.59	190015.07
		Step D	94.0941	7527.53	16309.64	195715.73
		Step E	96.9168	7753.34	16798.91	201586.94
		Step F	99.8244	7985.95	17302.90	207634.75
		Step G	102.8192	8225.54	17821.99	213863.94
		Step H	105.9037	8472.30	18356.64	220279.70
		Step I	109.0808	8726.46	18907.34	226888.06
		Step J	112.3532	8988.26	19474.55	233694.66

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097B	Senior Development Services Business Analyst-B	Step A	46.6423	3731.38	8084.67	97015.98
		Step B	49.3422	3947.38	8552.65	102631.78
		Step C	50.8225	4065.80	8809.23	105710.80
		Step D	52.3472	4187.78	9073.51	108882.18
		Step E	53.9175	4313.40	9345.70	112148.40
		Step F	55.5351	4442.81	9626.08	115513.01
		Step G	57.2013	4576.10	9914.89	118978.70
		Step H	58.9171	4713.37	10212.30	122547.57
		Step I	60.6846	4854.77	10518.66	126223.97
		Step J	62.5052	5000.42	10834.23	130010.82

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128B	Senior Electric Business Analyst-B	Step A	60.9074	4872.59	10557.28	126687.39
		Step B	64.4331	5154.65	11168.40	134020.85
		Step C	66.3661	5309.29	11503.46	138041.49
		Step D	68.3571	5468.57	11848.56	142182.77
		Step E	70.4078	5632.62	12204.02	146448.22
		Step F	72.5200	5801.60	12570.13	150841.60
		Step G	74.6956	5975.65	12947.24	155366.85
		Step H	76.9364	6154.91	13335.64	160027.71
		Step I	79.2445	6339.56	13735.71	164828.56
		Step J	81.6219	6529.75	14147.80	169773.55

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023B	Senior Electric Technology Systems Analyst-B	Step A	62.6381	5011.05	10857.27	130287.25
		Step B	66.2637	5301.10	11485.71	137828.50
		Step C	68.2516	5460.13	11830.28	141963.33
		Step D	70.2992	5623.94	12185.19	146222.34
		Step E	72.4082	5792.66	12550.75	150609.06
		Step F	74.5803	5966.42	12927.25	155127.02
		Step G	76.8178	6145.42	13315.09	159781.02
		Step H	79.1223	6329.78	13714.53	164574.38
		Step I	81.4960	6519.68	14125.97	169511.68
		Step J	83.9409	6715.27	14549.76	174597.07

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163B	Senior Energy Services Account Representative-B	Step A	60.6813	4854.50	10518.09	126217.10
		Step B	64.1939	5135.51	11126.94	133523.31
		Step C	66.1198	5289.58	11460.77	137529.18
		Step D	68.1033	5448.26	11804.57	141654.86
		Step E	70.1465	5611.72	12158.73	145904.72
		Step F	72.2508	5780.06	12523.47	150281.66
		Step G	74.4183	5953.46	12899.17	154790.06
		Step H	76.6508	6132.06	13286.14	159433.66
		Step I	78.9504	6316.03	13684.74	164216.83
		Step J	81.3189	6505.51	14095.28	169143.31

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142B	Senior Engineer-B	Step A	54.1387	4331.10	9384.04	112608.50
		Step B	57.2726	4581.81	9927.25	119127.01
		Step C	58.9908	4719.26	10225.07	122700.86
		Step D	60.7605	4860.84	10531.82	126381.84
		Step E	62.5832	5006.66	10847.75	130173.06
		Step F	64.4607	5156.86	11173.19	134078.26
		Step G	66.3946	5311.57	11508.40	138100.77
		Step H	68.3864	5470.91	11853.64	142243.71
		Step I	70.4380	5635.04	12209.25	146511.04
		Step J	72.5511	5804.09	12575.52	150906.29

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1065B	Senior Environmental Utilities Business Analyst-B	Step A	49.4201	3953.61	8566.15	102793.81
		Step B	52.2806	4182.45	9061.97	108743.65
		Step C	53.8491	4307.93	9333.84	112006.13
		Step D	55.4645	4437.16	9613.85	115366.16
		Step E	57.1285	4570.28	9902.27	118827.28
		Step F	58.8423	4707.38	10199.33	122391.98
		Step G	60.6076	4848.61	10505.32	126063.81
		Step H	62.4258	4994.06	10820.47	129845.66
		Step I	64.2986	5143.89	11145.09	133741.09
		Step J	66.2275	5298.20	11479.43	137753.20

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161B	Senior GIS Analyst-B	Step A	46.4404	3715.23	8049.67	96596.03
		Step B	49.1285	3930.28	8515.61	102187.28
		Step C	50.6023	4048.18	8771.07	105252.78
		Step D	52.1204	4169.63	9034.20	108410.43
		Step E	53.6841	4294.73	9305.24	111662.93
		Step F	55.2945	4423.56	9584.38	115012.56
		Step G	56.9534	4556.27	9871.92	118463.07
		Step H	58.6620	4692.96	10168.08	122016.96
		Step I	60.4219	4833.75	10473.13	125677.55
		Step J	62.2346	4978.77	10787.33	129447.97

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150B	Senior Human Resources Analyst-B	Step A	48.2843	3862.74	8369.28	100431.34
		Step B	51.0788	4086.30	8853.66	106243.90
		Step C	52.6112	4208.90	9119.27	109431.30
		Step D	54.1895	4335.16	9392.85	112714.16
		Step E	55.8152	4465.22	9674.63	116095.62
		Step F	57.4898	4599.18	9964.90	119578.78
		Step G	59.2145	4737.16	10263.85	123166.16
		Step H	60.9907	4879.26	10571.72	126860.66
		Step I	62.8204	5025.63	10888.87	130666.43
		Step J	64.7052	5176.42	11215.57	134586.82

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194B	Senior Information Technology Analyst-B	Step A	46.6430	3731.44	8084.79	97017.44
		Step B	49.3429	3947.43	8552.77	102633.23
		Step C	50.8232	4065.86	8809.35	105712.26
		Step D	52.3479	4187.83	9073.64	108883.63
		Step E	53.9183	4313.46	9345.84	112150.06
		Step F	55.5360	4442.88	9626.24	115514.88
		Step G	57.2021	4576.17	9915.03	118980.37
		Step H	58.9181	4713.45	10212.47	122549.65
		Step I	60.6856	4854.85	10518.84	126226.05
		Step J	62.5062	5000.50	10834.41	130012.90

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1119B	Senior Park Development Project Manager-B	Step A	47.0649	3765.19	8157.92	97894.99
		Step B	49.7894	3983.15	8630.16	103561.95
		Step C	51.2830	4102.64	8889.05	106668.64
		Step D	52.8215	4225.72	9155.73	109868.72
		Step E	54.4062	4352.50	9430.41	113164.90
		Step F	56.0383	4483.06	9713.31	116559.66
		Step G	57.7195	4617.56	10004.71	120056.56
		Step H	59.4510	4756.08	10304.84	123658.08
		Step I	61.2346	4898.77	10614.00	127367.97
		Step J	63.0716	5045.73	10932.41	131188.93

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180B	Senior Planner-B	Step A	49.3608	3948.86	8555.87	102670.46
		Step B	52.2181	4177.45	9051.14	108613.65
		Step C	53.7846	4302.77	9322.66	111871.97
		Step D	55.3981	4431.85	9602.34	115228.05
		Step E	57.0600	4564.80	9890.40	118684.80
		Step F	58.7719	4701.75	10187.13	122245.55
		Step G	60.5350	4842.80	10492.73	125912.80
		Step H	62.3512	4988.10	10807.54	129690.50
		Step I	64.2216	5137.73	11131.74	133580.93
		Step J	66.1483	5291.86	11465.71	137588.46

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7151B	Senior Power Engineer-B	Step A	76.9512	6156.10	13338.21	160058.50
		Step B	81.4054	6512.43	14110.27	169323.23
		Step C	83.8475	6707.80	14533.57	174402.80
		Step D	86.3630	6909.04	14969.59	179635.04
		Step E	88.9538	7116.30	15418.66	185023.90
		Step F	91.6224	7329.79	15881.22	190574.59
		Step G	94.3711	7549.69	16357.66	196291.89
		Step H	97.2022	7776.18	16848.38	202180.58
		Step I	100.1183	8009.46	17353.84	208246.06
		Step J	103.1218	8249.74	17874.45	214493.34

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555B	Senior Power Plant Engineer-B	Step A	76.9512	6156.10	13338.21	160058.50
		Step B	81.4054	6512.43	14110.27	169323.23
		Step C	83.8475	6707.80	14533.57	174402.80
		Step D	86.3630	6909.04	14969.59	179635.04
		Step E	88.9538	7116.30	15418.66	185023.90
		Step F	91.6224	7329.79	15881.22	190574.59
		Step G	94.3711	7549.69	16357.66	196291.89
		Step H	97.2022	7776.18	16848.38	202180.58
		Step I	100.1183	8009.46	17353.84	208246.06
		Step J	103.1218	8249.74	17874.45	214493.34

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1029B	Senior Utility Billing Analyst-B	Step A	47.1772	3774.18	8177.38	98128.58
		Step B	49.9081	3992.65	8650.74	103808.85
		Step C	51.4053	4112.42	8910.25	106923.02
		Step D	52.9474	4235.79	9177.55	110130.59
		Step E	54.5359	4362.87	9452.89	113434.67
		Step F	56.1718	4493.74	9736.45	116837.34
		Step G	57.8572	4628.58	10028.58	120342.98
		Step H	59.5928	4767.42	10329.42	123953.02
		Step I	61.3806	4910.45	10639.30	127671.65
		Step J	63.2220	5057.76	10958.48	131501.76

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073B	Street Maintenance Manager-B	Step A	60.9465	4875.72	10564.06	126768.72
		Step B	64.4743	5157.94	11175.55	134106.54
		Step C	66.4085	5312.68	11510.81	138129.68
		Step D	68.4007	5472.06	11856.12	142273.46
		Step E	70.4529	5636.23	12211.84	146542.03
		Step F	72.5665	5805.32	12578.19	150938.32
		Step G	74.7434	5979.47	12955.52	155466.27
		Step H	76.9856	6158.85	13344.17	160130.05
		Step I	79.2953	6343.62	13744.52	164934.22
		Step J	81.6742	6533.94	14156.86	169882.34

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522B	Street Maintenance Supervisor-B	Step A	39.1522	3132.18	6786.38	81436.58
		Step B	41.4185	3313.48	7179.21	86150.48
		Step C	42.6610	3412.88	7394.57	88734.88
		Step D	43.9409	3515.27	7616.42	91397.07
		Step E	45.2591	3620.73	7844.91	94138.93
		Step F	46.6169	3729.35	8080.26	96963.15
		Step G	48.0154	3841.23	8322.67	99872.03
		Step H	49.4559	3956.47	8572.36	102868.27
		Step I	50.9395	4075.16	8829.51	105954.16
		Step J	52.4677	4197.42	9094.40	109132.82

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110B	Transit Operations Supervisor-B	Step A	47.0650	3765.20	8157.93	97895.20
		Step B	49.7894	3983.15	8630.16	103561.95
		Step C	51.2830	4102.64	8889.05	106668.64
		Step D	52.8215	4225.72	9155.73	109868.72
		Step E	54.4061	4352.49	9430.39	113164.69
		Step F	56.0383	4483.06	9713.31	116559.66
		Step G	57.7195	4617.56	10004.71	120056.56
		Step H	59.4510	4756.08	10304.84	123658.08
		Step I	61.2346	4898.77	10614.00	127367.97
		Step J	63.0715	5045.72	10932.39	131188.72

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8762B	Urban Forester-B	Step A	42.8692	3429.54	7430.66	89167.94
		Step B	45.3503	3628.02	7860.72	94328.62
		Step C	46.7108	3736.86	8096.54	97158.46
		Step D	48.1123	3848.98	8339.47	100073.58
		Step E	49.5557	3964.46	8589.65	103075.86
		Step F	51.0421	4083.37	8847.30	106167.57
		Step G	52.5736	4205.89	9112.76	109353.09
		Step H	54.1509	4332.07	9386.16	112633.87
		Step I	55.7754	4462.03	9667.74	116012.83
		Step J	57.4485	4595.88	9957.74	119492.88

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041B	Utility Billing and Field Services Supervisor-B	Step A	48.5523	3884.18	8415.73	100988.78
		Step B	51.3626	4109.01	8902.85	106834.21
		Step C	52.9034	4232.27	9169.92	110039.07
		Step D	54.4906	4359.25	9445.04	113340.45
		Step E	56.1253	4490.02	9728.39	116740.62
		Step F	57.8091	4624.73	10020.24	120242.93
		Step G	59.5434	4763.47	10320.86	123850.27
		Step H	61.3296	4906.37	10630.46	127565.57
		Step I	63.1695	5053.56	10949.38	131392.56
		Step J	65.0646	5205.17	11277.86	135334.37

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1154B	Utility Business Systems Administrator-B	Step A	60.9074	4872.59	10557.28	126687.39
		Step B	64.4330	5154.64	11168.39	134020.64
		Step C	66.3661	5309.29	11503.46	138041.49
		Step D	68.3570	5468.56	11848.55	142182.56
		Step E	70.4078	5632.62	12204.02	146448.22
		Step F	72.5200	5801.60	12570.13	150841.60
		Step G	74.6955	5975.64	12947.22	155366.64
		Step H	76.9364	6154.91	13335.64	160027.71
		Step I	79.2445	6339.56	13735.71	164828.56
		Step J	81.6219	6529.75	14147.80	169773.55

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042B	Utility Customer Service Supervisor-B	Step A	34.8939	2791.51	6048.28	72579.31
		Step B	36.9135	2953.08	6398.34	76780.08
		Step C	38.0209	3041.67	6590.29	79083.47
		Step D	39.1616	3132.93	6788.01	81456.13
		Step E	40.3365	3226.92	6991.66	83899.92
		Step F	41.5465	3323.72	7201.39	86416.72
		Step G	42.7930	3423.44	7417.45	89009.44
		Step H	44.0767	3526.14	7639.96	91679.54
		Step I	45.3991	3631.93	7869.18	94430.13
		Step J	46.7610	3740.88	8105.24	97262.88

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1102B	Utility Exploration Center Supervisor-B	Step A	40.7846	3262.77	7069.33	84831.97
		Step B	43.1448	3451.58	7478.43	89741.18
		Step C	44.4392	3555.14	7702.79	92433.54
		Step D	45.7723	3661.78	7933.87	95206.38
		Step E	47.1456	3771.65	8171.90	98062.85
		Step F	48.5599	3884.79	8417.05	101004.59
		Step G	50.0167	4001.34	8669.56	104034.74
		Step H	51.5171	4121.37	8929.63	107155.57
		Step I	53.0627	4245.02	9197.53	110370.42
		Step J	54.6551	4372.41	9473.55	113682.61

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646B	Utility Government Relations Administrator-B	Step A	51.3421	4107.37	8899.30	106791.57
		Step B	54.3138	4345.10	9414.39	112972.70
		Step C	55.9433	4475.46	9696.84	116362.06
		Step D	57.6216	4609.73	9987.74	119852.93
		Step E	59.3502	4748.02	10287.37	123448.42
		Step F	61.1307	4890.46	10595.99	127151.86
		Step G	62.9646	5037.17	10913.86	130966.37
		Step H	64.8535	5188.28	11241.27	134895.28
		Step I	66.7991	5343.93	11578.51	138942.13
		Step J	68.8032	5504.26	11925.89	143110.66

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8980B	Wastewater Collection Superintendent-B	Step A	51.0274	4082.19	8844.75	106136.99
		Step B	53.9810	4318.48	9356.71	112280.48
		Step C	55.6004	4448.03	9637.40	115648.83
		Step D	57.2684	4581.47	9926.52	119118.27
		Step E	58.9866	4718.93	10224.34	122692.13
		Step F	60.7562	4860.50	10531.07	126372.90
		Step G	62.5788	5006.30	10846.99	130163.90
		Step H	64.4561	5156.49	11172.39	134068.69
		Step I	66.3898	5311.18	11507.57	138090.78
		Step J	68.3815	5470.52	11852.79	142233.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978B	Wastewater Collection Supervisor-B	Step A	42.5212	3401.70	7370.34	88444.10
		Step B	44.9821	3598.57	7796.90	93562.77
		Step C	46.3316	3706.53	8030.81	96369.73
		Step D	47.7215	3817.72	8271.73	99260.72
		Step E	49.1531	3932.25	8519.87	102238.45
		Step F	50.6277	4050.22	8775.47	105305.62
		Step G	52.1466	4171.73	9038.74	108464.93
		Step H	53.7110	4296.88	9309.91	111718.88
		Step I	55.3223	4425.78	9589.20	115070.38
		Step J	56.9820	4558.56	9876.88	118522.56

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9040B	Wastewater Treatment Plant Chief Operator-B	Step A	53.2894	4263.15	9236.83	110841.95
		Step B	56.3741	4509.93	9771.51	117258.13
		Step C	58.0653	4645.22	10064.65	120775.82
		Step D	59.8072	4784.58	10366.58	124398.98
		Step E	61.6015	4928.12	10677.59	128131.12
		Step F	63.4496	5075.97	10997.93	131975.17
		Step G	65.3530	5228.24	11327.85	135934.24
		Step H	67.3136	5385.09	11667.69	140012.29
		Step I	69.3329	5546.63	12017.70	144212.43
		Step J	71.4130	5713.04	12378.25	148539.04

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045B	Wastewater Utility Manager-B	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	72.4862	5798.90	12564.27	150771.30
		Step C	74.6608	5972.86	12941.21	155294.46
		Step D	76.9007	6152.06	13329.45	159953.46
		Step E	79.2078	6336.62	13729.35	164752.22
		Step F	81.5841	6526.73	14141.24	169694.93
		Step G	84.0314	6722.51	14565.44	174785.31
		Step H	86.5524	6924.19	15002.42	180028.99
		Step I	89.1490	7131.92	15452.49	185429.92
		Step J	91.8234	7345.87	15916.06	190992.67

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9047B	Water Conservation Administrator-B	Step A	46.7749	3741.99	8107.65	97291.79
		Step B	49.4826	3958.61	8576.98	102923.81
		Step C	50.9670	4077.36	8834.28	106011.36
		Step D	52.4961	4199.69	9099.32	109191.89
		Step E	54.0709	4325.67	9372.29	112467.47
		Step F	55.6931	4455.45	9653.47	115841.65
		Step G	57.3638	4589.10	9943.06	119316.70
		Step H	59.0848	4726.78	10241.37	122896.38
		Step I	60.8572	4868.58	10548.58	126582.98
		Step J	62.6830	5014.64	10865.05	130380.64

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085B	Water Distribution Superintendent-B	Step A	50.2748	4021.98	8714.30	104571.58
		Step B	53.9810	4318.48	9356.71	112280.48
		Step C	55.6004	4448.03	9637.40	115648.83
		Step D	57.2684	4581.47	9926.52	119118.27
		Step E	58.9866	4718.93	10224.34	122692.13
		Step F	60.7562	4860.50	10531.07	126372.90
		Step G	62.5788	5006.30	10846.99	130163.90
		Step H	64.4561	5156.49	11172.39	134068.69
		Step I	66.3898	5311.18	11507.57	138090.78
		Step J	68.3815	5470.52	11852.79	142233.52

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9084B	Water Distribution Supervisor-B	Step A	42.5211	3401.69	7370.32	88443.89
		Step B	44.9821	3598.57	7796.90	93562.77
		Step C	46.3316	3706.53	8030.81	96369.73
		Step D	47.7215	3817.72	8271.73	99260.72
		Step E	49.1531	3932.25	8519.87	102238.45
		Step F	50.6277	4050.22	8775.47	105305.62
		Step G	52.1466	4171.73	9038.74	108464.93
		Step H	53.7110	4296.88	9309.91	111718.88
		Step I	55.3223	4425.78	9589.20	115070.38
		Step J	56.9820	4558.56	9876.88	118522.56

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101B	Water Quality Lab Supervisor-B	Step A	44.6454	3571.63	7738.54	92862.43
		Step B	47.2294	3778.35	8186.43	98237.15
		Step C	48.6464	3891.71	8432.04	101184.51
		Step D	50.1057	4008.46	8684.99	104219.86
		Step E	51.6089	4128.71	8945.54	107346.51
		Step F	53.1572	4252.58	9213.91	110566.98
		Step G	54.7519	4380.15	9490.33	113883.95
		Step H	56.3945	4511.56	9775.05	117300.56
		Step I	58.0862	4646.90	10068.27	120819.30
		Step J	59.8289	4786.31	10370.34	124444.11

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9175B	Water Treatment Plant Chief Operator-B	Step A	51.0229	4081.83	8843.97	106127.63
		Step B	53.9764	4318.11	9355.91	112270.91
		Step C	55.5957	4447.66	9636.59	115639.06
		Step D	57.2636	4581.09	9925.69	119108.29
		Step E	58.9814	4718.51	10223.44	122681.31
		Step F	60.7508	4860.06	10530.14	126361.66
		Step G	62.5734	5005.87	10846.06	130152.67
		Step H	64.4505	5156.04	11171.42	134057.04
		Step I	66.3840	5310.72	11506.56	138078.72
		Step J	68.3757	5470.06	11851.79	142221.46

City of Roseville

Salary Schedule: Management-B

Appendix:M
Effective Date:11/29/2025

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244B	Water Utility Manager-B	Step A	68.5204	5481.63	11876.87	142522.43
		Step B	72.4862	5798.90	12564.27	150771.30
		Step C	74.6608	5972.86	12941.21	155294.46
		Step D	76.9007	6152.06	13329.45	159953.46
		Step E	79.2078	6336.62	13729.35	164752.22
		Step F	81.5841	6526.73	14141.24	169694.93
		Step G	84.0314	6722.51	14565.44	174785.31
		Step H	86.5524	6924.19	15002.42	180028.99
		Step I	89.1490	7131.92	15452.49	185429.92
		Step J	91.8234	7345.87	15916.06	190992.67

ORDINANCE NO. 7015

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6995, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "I" TO BE EFFECTIVE NOVEMBER 29, 2025, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6995, the Salary Ordinance for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, is hereby amended as shown on Appendix "I" for salary schedules A & B attached hereto.

ADDITION OF CLASSIFICATION

Classification No.	Position Title	Hourly Rate
1183A/1183B	Senior Street Sweeper Operator	$44.13

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective November 29, 2025 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safely and shall take effect November 29, 2025. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 20___, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	32.2892	2583.14	5596.79	67161.54
		Step B	33.9038	2712.30	5876.66	70519.90
		Step C	35.5990	2847.92	6170.49	74045.92
		Step D	37.3788	2990.30	6478.99	77747.90
		Step E	39.2479	3139.83	6802.97	81635.63
		Step F	41.2101	3296.81	7143.08	85717.01
		Step G	43.2707	3461.66	7500.25	90003.06
		Step H	45.4342	3634.74	7875.26	94503.14
0040A	Accountant II-A	Step A	35.5180	2841.44	6156.45	73877.44
		Step B	37.2941	2983.53	6464.31	77571.73
		Step C	39.1588	3132.70	6787.53	81450.30
		Step D	41.1167	3289.34	7126.89	85522.74
		Step E	43.1727	3453.82	7483.27	89799.22
		Step F	45.3312	3626.50	7857.41	94288.90
		Step G	47.5978	3807.82	8250.29	99003.42
		Step H	49.9776	3998.21	8662.78	103953.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003A	Administrative Supervisor-A	Step A	32.5911	2607.29	5649.12	67789.49
		Step B	34.2208	2737.66	5931.61	71179.26
		Step C	35.9319	2874.55	6228.20	74738.35
		Step D	37.7283	3018.26	6539.57	78474.86
		Step E	39.6147	3169.18	6866.55	82398.58
		Step F	41.5956	3327.65	7209.90	86518.85
		Step G	43.6753	3494.02	7570.39	90844.62
		Step H	45.8590	3668.72	7948.89	95386.72
0084A	Administrative Technician-A	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.7572	2380.58	5157.91	61894.98
		Step C	31.2451	2499.61	5415.82	64989.81
		Step D	32.8073	2624.58	5686.60	68239.18
		Step E	34.4477	2755.82	5970.93	71651.22
		Step F	36.1701	2893.61	6269.48	75233.81
		Step G	37.9786	3038.29	6582.96	78995.49
		Step H	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302A	Aquatics Maintenance Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8424	2707.39	5866.02	70392.19
		Step D	35.5344	2842.75	6159.30	73911.55
		Step E	37.3112	2984.90	6467.27	77607.30
		Step F	39.1765	3134.12	6790.59	81487.12
		Step G	41.1355	3290.84	7130.15	85561.84
		Step H	43.1923	3455.38	7486.67	89839.98
8300A	Arborist Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8424	2707.39	5866.02	70392.19
		Step D	35.5344	2842.75	6159.30	73911.55
		Step E	37.3112	2984.90	6467.27	77607.30
		Step F	39.1765	3134.12	6790.59	81487.12
		Step G	41.1355	3290.84	7130.15	85561.84
		Step H	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376A	Assistant Child Care Site Coordinator-A	Step A	24.2728	1941.82	4207.29	50487.42
		Step B	25.4863	2038.90	4417.63	53011.50
		Step C	26.7607	2140.86	4638.52	55662.26
		Step D	28.0986	2247.89	4870.42	58445.09
		Step E	29.5037	2360.30	5113.97	61367.70
		Step F	30.9789	2478.31	5369.68	64436.11
		Step G	32.5278	2602.22	5638.15	67657.82
		Step H	34.1542	2732.34	5920.06	71040.74
0338A	Assistant Engineer-A	Step A	38.9869	3118.95	6757.73	81092.75
		Step B	40.9361	3274.89	7095.59	85147.09
		Step C	42.9831	3438.65	7450.40	89404.85
		Step D	45.1321	3610.57	7822.90	93874.77
		Step E	47.3888	3791.10	8214.06	98568.70
		Step F	49.7583	3980.66	8624.77	103497.26
		Step G	52.2462	4179.70	9056.01	108672.10
		Step H	54.8585	4388.68	9508.81	114105.68

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650A	Assistant Planner-A	Step A	32.7019	2616.15	5668.33	68019.95
		Step B	34.3370	2746.96	5951.75	71420.96
		Step C	36.0539	2884.31	6249.34	74992.11
		Step D	37.8564	3028.51	6561.78	78741.31
		Step E	39.7493	3179.94	6889.88	82678.54
		Step F	41.7368	3338.94	7234.38	86812.54
		Step G	43.8237	3505.90	7596.11	91153.30
		Step H	46.0148	3681.18	7975.90	95710.78
1005A	Associate Engineer (PE)-A	Step A	44.8347	3586.78	7771.35	93256.18
		Step B	47.0764	3766.11	8159.91	97918.91
		Step C	49.4304	3954.43	8567.94	102815.23
		Step D	51.9018	4152.14	8996.31	107955.74
		Step E	54.4970	4359.76	9446.15	113353.76
		Step F	57.2219	4577.75	9918.46	119021.55
		Step G	60.0827	4806.62	10414.33	124972.02
		Step H	63.0870	5046.96	10935.08	131220.96

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820A	Associate Engineer-A	Step A	42.6999	3415.99	7401.32	88815.79
		Step B	44.8347	3586.78	7771.35	93256.18
		Step C	47.0766	3766.13	8159.94	97919.33
		Step D	49.4304	3954.43	8567.94	102815.23
		Step E	51.9019	4152.15	8996.33	107955.95
		Step F	54.4971	4359.77	9446.16	113353.97
		Step G	57.2219	4577.75	9918.46	119021.55
		Step H	60.0828	4806.62	10414.35	124972.22
0900A	Associate Planner-A	Step A	37.6073	3008.58	6518.60	78223.18
		Step B	39.4875	3159.00	6844.50	82134.00
		Step C	41.4619	3316.95	7186.73	86240.75
		Step D	43.5349	3482.79	7546.05	90552.59
		Step E	45.7116	3656.93	7923.34	95080.13
		Step F	47.9974	3839.79	8319.55	99834.59
		Step G	50.3971	4031.77	8735.50	104825.97
		Step H	52.9170	4233.36	9172.28	110067.36

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018A	Building Inspector I-A	Step A	32.4447	2595.58	5623.75	67484.98
		Step B	34.0670	2725.36	5904.95	70859.36
		Step C	35.7705	2861.64	6200.22	74402.64
		Step D	37.5591	3004.73	6510.24	78122.93
		Step E	39.4370	3154.96	6835.75	82028.96
		Step F	41.4087	3312.70	7177.51	86130.10
		Step G	43.4793	3478.34	7536.41	90436.94
		Step H	45.6532	3652.26	7913.22	94958.66
1019A	Building Inspector II-A	Step A	35.6895	2855.16	6186.18	74234.16
		Step B	37.4738	2997.90	6495.46	77945.50
		Step C	39.3475	3147.80	6820.23	81842.80
		Step D	41.3150	3305.20	7161.27	85935.20
		Step E	43.3808	3470.46	7519.34	90232.06
		Step F	45.5497	3643.98	7895.28	94743.38
		Step G	47.8271	3826.17	8290.03	99480.37
		Step H	50.2186	4017.49	8704.56	104454.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425A	Building Maintenance Aide-A	Step A	21.8180	1745.44	3781.79	45381.44
		Step B	22.9089	1832.71	3970.88	47650.51
		Step C	24.0544	1924.35	4169.43	50033.15
		Step D	25.2571	2020.57	4377.90	52534.77
		Step E	26.5199	2121.59	4596.78	55161.39
		Step F	27.8460	2227.68	4826.64	57919.68
		Step G	29.2382	2339.06	5067.95	60815.46
		Step H	30.7001	2456.01	5321.35	63856.21
1030A	Building Maintenance Worker I-A	Step A	26.1816	2094.53	4538.14	54457.73
		Step B	27.4907	2199.26	4765.05	57180.66
		Step C	28.8651	2309.21	5003.28	60039.41
		Step D	30.3084	2424.67	5253.46	63041.47
		Step E	31.8240	2545.92	5516.16	66193.92
		Step F	33.4151	2673.21	5791.95	69503.41
		Step G	35.0859	2806.87	6081.56	72978.67
		Step H	36.8400	2947.20	6385.60	76627.20

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032A	Building Maintenance Worker II-A	Step A	28.7998	2303.98	4991.97	59903.58
		Step B	30.2398	2419.18	5241.57	62898.78
		Step C	31.7517	2540.14	5503.63	66043.54
		Step D	33.3392	2667.14	5778.79	69345.54
		Step E	35.0062	2800.50	6067.74	72812.90
		Step F	36.7566	2940.53	6371.14	76453.73
		Step G	38.5943	3087.54	6689.68	80276.14
		Step H	40.5240	3241.92	7024.16	84289.92
1045A	Building Plans Examiner I-A	Step A	33.1206	2649.65	5740.90	68890.85
		Step B	34.7767	2782.14	6027.96	72335.54
		Step C	36.5156	2921.25	6329.37	75952.45
		Step D	38.3413	3067.30	6645.83	79749.90
		Step E	40.2583	3220.66	6978.11	83737.26
		Step F	42.2713	3381.70	7327.03	87924.30
		Step G	44.3847	3550.78	7693.35	92320.18
		Step H	46.6041	3728.33	8078.04	96936.53

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047A	Building Plans Examiner II-A	Step A	36.4325	2914.60	6314.97	75779.60
		Step B	38.2544	3060.35	6630.76	79569.15
		Step C	40.1670	3213.36	6962.28	83547.36
		Step D	42.1754	3374.03	7310.40	87724.83
		Step E	44.2841	3542.73	7675.91	92110.93
		Step F	46.4984	3719.87	8059.72	96716.67
		Step G	48.8233	3905.86	8462.71	101552.46
		Step H	51.2646	4101.17	8885.86	106630.37
1361A	Business Systems Analyst I-A	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.5475	3083.80	6681.57	80178.80
		Step C	40.4748	3237.98	7015.63	84187.58
		Step D	42.4984	3399.87	7366.39	88396.67
		Step E	44.6235	3569.88	7734.74	92816.88
		Step F	46.8547	3748.38	8121.48	97457.78
		Step G	49.1972	3935.78	8527.51	102330.18
		Step H	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362A	Business Systems Analyst II-A	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.4021	3392.17	7349.70	88196.37
		Step C	44.5224	3561.79	7717.22	92606.59
		Step D	46.7484	3739.87	8103.06	97236.67
		Step E	49.0858	3926.86	8508.21	102098.46
		Step F	51.5402	4123.22	8933.63	107203.62
		Step G	54.1170	4329.36	9380.28	112563.36
		Step H	56.8229	4545.83	9849.30	118191.63
1055A	Buyer I-A	Step A	29.3531	2348.25	5087.87	61054.45
		Step B	30.8207	2465.66	5342.25	64107.06
		Step C	32.3618	2588.94	5609.38	67312.54
		Step D	33.9798	2718.38	5889.83	70677.98
		Step E	35.6788	2854.30	6184.33	74211.90
		Step F	37.4627	2997.02	6493.53	77922.42
		Step G	39.3360	3146.88	6818.24	81818.88
		Step H	41.3028	3304.22	7159.15	85909.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060A	Buyer II-A	Step A	32.2884	2583.07	5596.66	67159.87
		Step B	33.9027	2712.22	5876.47	70517.62
		Step C	35.5980	2847.84	6170.32	74043.84
		Step D	37.3778	2990.22	6478.82	77745.82
		Step E	39.2466	3139.73	6802.74	81632.93
		Step F	41.2090	3296.72	7142.89	85714.72
		Step G	43.2697	3461.58	7500.08	90000.98
		Step H	45.4331	3634.65	7875.07	94500.85
1225A	Child Care Site Coordinator-A	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.3094	2344.75	5080.30	60963.55
		Step C	30.7748	2461.98	5334.30	64011.58
		Step D	32.3136	2585.09	5601.02	67212.29
		Step E	33.9292	2714.34	5881.06	70572.74
		Step F	35.6256	2850.05	6175.10	74101.25
		Step G	37.4070	2992.56	6483.88	77806.56
		Step H	39.2773	3142.18	6808.07	81696.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226A	City Clerk Technician I-A	Step A	28.0340	2242.72	4859.23	58310.72
		Step B	29.4357	2354.86	5102.19	61226.26
		Step C	30.9074	2472.59	5357.28	64287.39
		Step D	32.4528	2596.22	5625.15	67501.82
		Step E	34.0756	2726.05	5906.44	70877.25
		Step F	35.7792	2862.34	6201.73	74420.74
		Step G	37.5683	3005.46	6511.84	78142.06
		Step H	39.4467	3155.74	6837.43	82049.14
1227A	City Clerk Technician II-A	Step A	30.8372	2466.98	5345.11	64141.38
		Step B	32.3793	2590.34	5612.41	67348.94
		Step C	33.9981	2719.85	5893.00	70716.05
		Step D	35.6981	2855.85	6187.67	74252.05
		Step E	37.4830	2998.64	6497.05	77964.64
		Step F	39.3572	3148.58	6821.91	81862.98
		Step G	41.3251	3306.01	7163.02	85956.21
		Step H	43.3915	3471.32	7521.19	90254.32

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364A	Code Enforcement Inspector I-A	Step A	26.3214	2105.71	4562.38	54748.51
		Step B	27.6376	2211.01	4790.52	57486.21
		Step C	29.0193	2321.54	5030.01	60360.14
		Step D	30.4704	2437.63	5281.54	63378.43
		Step E	31.9937	2559.50	5545.57	66546.90
		Step F	33.5934	2687.47	5822.86	69874.27
		Step G	35.2730	2821.84	6113.99	73367.84
		Step H	37.0367	2962.94	6419.69	77036.34
1369A	Code Enforcement Inspector II-A	Step A	28.9535	2316.28	5018.61	60223.28
		Step B	30.4011	2432.09	5269.52	63234.29
		Step C	31.9213	2553.70	5533.03	66396.30
		Step D	33.5174	2681.39	5809.68	69716.19
		Step E	35.1931	2815.45	6100.14	73201.65
		Step F	36.9529	2956.23	6405.17	76862.03
		Step G	38.8004	3104.03	6725.40	80704.83
		Step H	40.7405	3259.24	7061.69	84740.24

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401A	Community Relations Analyst-A	Step A	38.6579	3092.63	6700.70	80408.43
		Step B	40.5906	3247.25	7035.70	84428.45
		Step C	42.6202	3409.62	7387.50	88650.02
		Step D	44.7514	3580.11	7756.91	93082.91
		Step E	46.9888	3759.10	8144.73	97736.70
		Step F	49.3383	3947.06	8551.97	102623.66
		Step G	51.8052	4144.42	8979.57	107754.82
		Step H	54.3955	4351.64	9428.55	113142.64
1248A	Construction Inspection Supervisor-A	Step A	41.7602	3340.82	7238.43	86861.22
		Step B	43.8484	3507.87	7600.39	91204.67
		Step C	46.0407	3683.26	7980.39	95764.66
		Step D	48.3427	3867.42	8379.40	100552.82
		Step E	50.7598	4060.78	8798.37	105580.38
		Step F	53.2978	4263.82	9238.29	110859.42
		Step G	55.9627	4477.02	9700.20	116402.42
		Step H	58.7608	4700.86	10185.21	122222.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432A	Construction Inspector I-A	Step A	30.0110	2400.88	5201.91	62422.88
		Step B	31.5115	2520.92	5461.99	65543.92
		Step C	33.0870	2646.96	5735.08	68820.96
		Step D	34.7415	2779.32	6021.86	72262.32
		Step E	36.4785	2918.28	6322.94	75875.28
		Step F	38.3025	3064.20	6639.10	79669.20
		Step G	40.2175	3217.40	6971.03	83652.40
		Step H	42.2285	3378.28	7319.61	87835.28
1434A	Construction Inspector II-A	Step A	33.0120	2640.96	5722.08	68664.96
		Step B	34.6627	2773.02	6008.20	72098.42
		Step C	36.3958	2911.66	6308.61	75703.26
		Step D	38.2156	3057.25	6624.04	79488.45
		Step E	40.1263	3210.10	6955.23	83462.70
		Step F	42.1327	3370.62	7303.00	87636.02
		Step G	44.2393	3539.14	7668.15	92017.74
		Step H	46.4512	3716.10	8051.54	96618.50

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485A	Custodian-A	Step A	19.8195	1585.56	3435.38	41224.56
		Step B	20.8105	1664.84	3607.15	43285.84
		Step C	21.8512	1748.10	3787.54	45450.50
		Step D	22.9436	1835.49	3976.89	47722.69
		Step E	24.0908	1927.26	4175.74	50108.86
		Step F	25.2951	2023.61	4384.48	52613.81
		Step G	26.5601	2124.81	4603.75	55245.01
		Step H	27.8882	2231.06	4833.95	58007.46
1546A	Data Management Specialist I-A	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.5475	3083.80	6681.57	80178.80
		Step C	40.4748	3237.98	7015.63	84187.58
		Step D	42.4984	3399.87	7366.39	88396.67
		Step E	44.6235	3569.88	7734.74	92816.88
		Step F	46.8547	3748.38	8121.48	97457.78
		Step G	49.1972	3935.78	8527.51	102330.18
		Step H	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548A	Data Management Specialist II-A	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.4021	3392.17	7349.70	88196.37
		Step C	44.5224	3561.79	7717.22	92606.59
		Step D	46.7484	3739.87	8103.06	97236.67
		Step E	49.0858	3926.86	8508.21	102098.46
		Step F	51.5402	4123.22	8933.63	107203.62
		Step G	54.1170	4329.36	9380.28	112563.36
		Step H	56.8229	4545.83	9849.30	118191.63
1551A	Database Analyst I-A	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.5475	3083.80	6681.57	80178.80
		Step C	40.4748	3237.98	7015.63	84187.58
		Step D	42.4984	3399.87	7366.39	88396.67
		Step E	44.6235	3569.88	7734.74	92816.88
		Step F	46.8547	3748.38	8121.48	97457.78
		Step G	49.1972	3935.78	8527.51	102330.18
		Step H	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552A	Database Analyst II-A	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.4021	3392.17	7349.70	88196.37
		Step C	44.5224	3561.79	7717.22	92606.59
		Step D	46.7484	3739.87	8103.06	97236.67
		Step E	49.0858	3926.86	8508.21	102098.46
		Step F	51.5402	4123.22	8933.63	107203.62
		Step G	54.1170	4329.36	9380.28	112563.36
		Step H	56.8229	4545.83	9849.30	118191.63
1660A	Deputy City Clerk I-A	Step A	20.6040	1648.32	3571.36	42856.32
		Step B	21.6341	1730.73	3749.91	44998.93
		Step C	22.7159	1817.27	3937.42	47249.07
		Step D	23.8516	1908.13	4134.28	49611.33
		Step E	25.0443	2003.54	4341.01	52092.14
		Step F	26.2965	2103.72	4558.06	54696.72
		Step G	27.6111	2208.89	4785.92	57431.09
		Step H	28.9917	2319.34	5025.23	60302.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665A	Deputy City Clerk II-A	Step A	22.6643	1813.14	3928.48	47141.74
		Step B	23.7976	1903.81	4124.92	49499.01
		Step C	24.9876	1999.01	4331.18	51974.21
		Step D	26.2367	2098.94	4547.69	54572.34
		Step E	27.5486	2203.89	4775.09	57301.09
		Step F	28.9261	2314.09	5013.86	60166.29
		Step G	30.3724	2429.79	5264.55	63174.59
		Step H	31.8909	2551.27	5527.76	66333.07
1095A	Development Services Business Analyst I-A	Step A	36.1100	2888.80	6259.07	75108.80
		Step B	37.9155	3033.24	6572.02	78864.24
		Step C	39.8113	3184.90	6900.63	82807.50
		Step D	41.8019	3344.15	7245.66	86947.95
		Step E	43.8918	3511.34	7607.91	91294.94
		Step F	46.0866	3686.93	7988.34	95860.13
		Step G	48.3908	3871.26	8387.74	100652.86
		Step H	50.8104	4064.83	8807.14	105685.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096A	Development Services Business Analyst II-A	Step A	39.7208	3177.66	6884.94	82619.26
		Step B	41.7069	3336.55	7229.20	86750.35
		Step C	43.7923	3503.38	7590.67	91087.98
		Step D	45.9819	3678.55	7970.20	95642.35
		Step E	48.2811	3862.49	8368.72	100424.69
		Step F	50.6952	4055.62	8787.17	105446.02
		Step G	53.2300	4258.40	9226.53	110718.40
		Step H	55.8914	4471.31	9687.84	116254.11
1670A	Development Technician I-A	Step A	25.8263	2066.10	4476.56	53718.70
		Step B	27.1171	2169.37	4700.30	56403.57
		Step C	28.4729	2277.83	4935.30	59223.63
		Step D	29.8967	2391.74	5182.09	62185.14
		Step E	31.3917	2511.34	5441.23	65294.74
		Step F	32.9612	2636.90	5713.27	68559.30
		Step G	34.6091	2768.73	5998.91	71986.93
		Step H	36.3396	2907.17	6298.86	75586.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672A	Development Technician II-A	Step A	28.4083	2272.66	4924.11	59089.26
		Step B	29.8289	2386.31	5170.34	62044.11
		Step C	31.3203	2505.62	5428.85	65146.22
		Step D	32.8864	2630.91	5700.31	68403.71
		Step E	34.5306	2762.45	5985.30	71823.65
		Step F	36.2573	2900.58	6284.60	75415.18
		Step G	38.0701	3045.61	6598.82	79185.81
		Step H	39.9737	3197.90	6928.77	83145.30
1109A	Digital Content Analyst-A	Step A	42.5237	3401.90	7370.77	88449.30
		Step B	44.6497	3571.98	7739.28	92871.38
		Step C	46.8823	3750.58	8126.27	97515.18
		Step D	49.2264	3938.11	8532.58	102390.91
		Step E	51.6878	4135.02	8959.22	107510.62
		Step F	54.2721	4341.77	9407.16	112885.97
		Step G	56.9858	4558.86	9877.54	118530.46
		Step H	59.8350	4786.80	10371.40	124456.80

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549A	ERP Business Analyst I-A	Step A	37.1329	2970.63	6436.37	77236.43
		Step B	38.9895	3119.16	6758.18	81098.16
		Step C	40.9389	3275.11	7096.08	85152.91
		Step D	42.9859	3438.87	7450.89	89410.67
		Step E	45.1352	3610.82	7823.43	93881.22
		Step F	47.3919	3791.35	8214.60	98575.15
		Step G	49.7615	3980.92	8625.33	103503.92
		Step H	52.2497	4179.98	9056.61	108679.38
9550A	ERP Business Analyst II-A	Step A	40.8461	3267.69	7079.99	84959.89
		Step B	42.8885	3431.08	7434.01	89208.08
		Step C	45.0329	3602.63	7805.70	93668.43
		Step D	47.2845	3782.76	8195.98	98351.76
		Step E	49.6487	3971.90	8605.77	103269.30
		Step F	52.1312	4170.50	9036.07	108432.90
		Step G	54.7377	4379.02	9487.87	113854.42
		Step H	57.4746	4597.97	9962.26	119547.17

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466A	Energy Program Technician-A	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.7572	2380.58	5157.91	61894.98
		Step C	31.2451	2499.61	5415.82	64989.81
		Step D	32.8073	2624.58	5686.60	68239.18
		Step E	34.4477	2755.82	5970.93	71651.22
		Step F	36.1701	2893.61	6269.48	75233.81
		Step G	37.9786	3038.29	6582.96	78995.49
		Step H	39.8774	3190.19	6912.08	82944.99
1300A	Engineering Technician I-A	Step A	27.6091	2208.73	4785.58	57426.93
		Step B	28.9897	2319.18	5024.88	60298.58
		Step C	30.4390	2435.12	5276.09	63313.12
		Step D	31.9610	2556.88	5539.91	66478.88
		Step E	33.5592	2684.74	5816.93	69803.14
		Step F	35.2370	2818.96	6107.75	73292.96
		Step G	36.9990	2959.92	6413.16	76957.92
		Step H	38.8487	3107.90	6733.77	80805.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350A	Engineering Technician II-A	Step A	30.3701	2429.61	5264.15	63169.81
		Step B	31.8885	2551.08	5527.34	66328.08
		Step C	33.4829	2678.63	5803.70	69644.43
		Step D	35.1570	2812.56	6093.88	73126.56
		Step E	36.9148	2953.18	6398.57	76782.78
		Step F	38.7607	3100.86	6718.52	80622.26
		Step G	40.6988	3255.90	7054.46	84653.50
		Step H	42.7338	3418.70	7407.19	88886.30
2542A	Environmental Compliance Specialist I-A	Step A	29.9126	2393.01	5184.85	62218.21
		Step B	31.4083	2512.66	5444.11	65329.26
		Step C	32.9787	2638.30	5716.31	68595.70
		Step D	34.6276	2770.21	6002.12	72025.41
		Step E	36.3590	2908.72	6302.23	75626.72
		Step F	38.1769	3054.15	6617.33	79407.95
		Step G	40.0858	3206.86	6948.21	83378.46
		Step H	42.0901	3367.21	7295.62	87547.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544A	Environmental Compliance Specialist II-A	Step A	32.9038	2632.30	5703.33	68439.90
		Step B	34.5492	2763.94	5988.53	71862.34
		Step C	36.2765	2902.12	6287.93	75455.12
		Step D	38.0903	3047.22	6602.32	79227.82
		Step E	39.9949	3199.59	6932.45	83189.39
		Step F	41.9946	3359.57	7279.06	87348.77
		Step G	44.0943	3527.54	7643.01	91716.14
		Step H	46.2991	3703.93	8025.18	96302.13
2560A	Equipment Serviceworker-A	Step A	24.4159	1953.27	4232.09	50785.07
		Step B	25.6366	2050.93	4443.68	53324.13
		Step C	26.9184	2153.47	4665.86	55990.27
		Step D	28.2643	2261.14	4899.15	58789.74
		Step E	29.6776	2374.21	5144.12	61729.41
		Step F	31.1615	2492.92	5401.33	64815.92
		Step G	32.7194	2617.55	5671.36	68056.35
		Step H	34.3555	2748.44	5954.95	71459.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334A	Finance Clerk I-A	Step A	21.0826	1686.61	3654.32	43851.81
		Step B	22.1367	1770.94	3837.03	46044.34
		Step C	23.2435	1859.48	4028.87	48346.48
		Step D	24.4059	1952.47	4230.36	50764.27
		Step E	25.6260	2050.08	4441.84	53302.08
		Step F	26.9075	2152.60	4663.97	55967.60
		Step G	28.2527	2260.22	4897.13	58765.62
		Step H	29.6654	2373.23	5142.00	61704.03
3335A	Finance Clerk II-A	Step A	23.1909	1855.27	4019.76	48237.07
		Step B	24.3505	1948.04	4220.75	50649.04
		Step C	25.5679	2045.43	4431.77	53181.23
		Step D	26.8464	2147.71	4653.38	55840.51
		Step E	28.1887	2255.10	4886.04	58632.50
		Step F	29.5981	2367.85	5130.34	61564.05
		Step G	31.0779	2486.23	5386.84	64642.03
		Step H	32.6318	2610.54	5656.18	67874.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325A	Finance Technician I-A	Step A	24.1476	1931.81	4185.58	50227.01
		Step B	25.3550	2028.40	4394.87	52738.40
		Step C	26.6228	2129.82	4614.62	55375.42
		Step D	27.9540	2236.32	4845.36	58144.32
		Step E	29.3517	2348.14	5087.63	61051.54
		Step F	30.8192	2465.54	5341.99	64103.94
		Step G	32.3602	2588.82	5609.10	67309.22
		Step H	33.9782	2718.26	5889.55	70674.66
3326A	Finance Technician II-A	Step A	26.5624	2124.99	4604.15	55249.79
		Step B	27.8906	2231.25	4834.37	58012.45
		Step C	29.2853	2342.82	5076.12	60913.42
		Step D	30.7495	2459.96	5329.91	63958.96
		Step E	32.2868	2582.94	5596.38	67156.54
		Step F	33.9014	2712.11	5876.24	70514.91
		Step G	35.5963	2847.70	6170.03	74040.30
		Step H	37.3762	2990.10	6478.54	77742.50

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319A	Fleet Management Technician-A	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.6734	2853.87	6183.39	74200.67
		Step C	37.4570	2996.56	6492.55	77910.56
		Step D	39.3299	3146.39	6817.18	81806.19
		Step E	41.2963	3303.70	7158.03	85896.30
		Step F	43.3613	3468.90	7515.96	90191.50
		Step G	45.5293	3642.34	7891.75	94700.94
		Step H	47.8057	3824.46	8286.32	99435.86
1113A	Fleet Services Parts Buyer-A	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.6734	2853.87	6183.39	74200.67
		Step C	37.4570	2996.56	6492.55	77910.56
		Step D	39.3299	3146.39	6817.18	81806.19
		Step E	41.2963	3303.70	7158.03	85896.30
		Step F	43.3613	3468.90	7515.96	90191.50
		Step G	45.5293	3642.34	7891.75	94700.94
		Step H	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410A	GIS Analyst I-A	Step A	34.3901	2751.21	5960.95	71531.41
		Step B	36.1095	2888.76	6258.98	75107.76
		Step C	37.9152	3033.22	6571.97	78863.62
		Step D	39.8110	3184.88	6900.57	82806.88
		Step E	41.8016	3344.13	7245.61	86947.33
		Step F	43.8913	3511.30	7607.83	91293.90
		Step G	46.0861	3686.89	7988.26	95859.09
		Step H	48.3901	3871.21	8387.62	100651.41
3412A	GIS Analyst II-A	Step A	37.8298	3026.38	6557.17	78685.98
		Step B	39.7212	3177.70	6885.01	82620.10
		Step C	41.7071	3336.57	7229.23	86750.77
		Step D	43.7923	3503.38	7590.67	91087.98
		Step E	45.9820	3678.56	7970.21	95642.56
		Step F	48.2813	3862.50	8368.76	100425.10
		Step G	50.6952	4055.62	8787.17	105446.02
		Step H	53.2300	4258.40	9226.53	110718.40

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213A	GIS Technician I-A	Step A	28.9893	2319.14	5024.81	60297.74
		Step B	30.4386	2435.09	5276.02	63312.29
		Step C	31.9606	2556.85	5539.84	66478.05
		Step D	33.5586	2684.69	5816.82	69801.89
		Step E	35.2365	2818.92	6107.66	73291.92
		Step F	36.9985	2959.88	6413.07	76956.88
		Step G	38.8484	3107.87	6733.72	80804.67
		Step H	40.7907	3263.26	7070.39	84844.66
2214A	GIS Technician II-A	Step A	31.8882	2551.06	5527.29	66327.46
		Step B	33.4824	2678.59	5803.62	69643.39
		Step C	35.1566	2812.53	6093.81	73125.73
		Step D	36.9144	2953.15	6398.50	76781.95
		Step E	38.7604	3100.83	6718.47	80621.63
		Step F	40.6982	3255.86	7054.35	84652.26
		Step G	42.7333	3418.66	7407.11	88885.26
		Step H	44.8697	3589.58	7777.41	93328.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101A	Graphic Designer-A	Step A	35.1435	2811.48	6091.54	73098.48
		Step B	36.9006	2952.05	6396.10	76753.25
		Step C	38.7457	3099.66	6715.92	80591.06
		Step D	40.6829	3254.63	7051.70	84620.43
		Step E	42.7171	3417.37	7404.30	88851.57
		Step F	44.8530	3588.24	7774.52	93294.24
		Step G	47.0957	3767.66	8163.25	97959.06
		Step H	49.4505	3956.04	8571.42	102857.04
3401A	Housing Analyst I-A	Step A	33.6754	2694.03	5837.07	70044.83
		Step B	35.3591	2828.73	6128.91	73546.93
		Step C	37.1269	2970.15	6435.33	77223.95
		Step D	38.9833	3118.66	6757.11	81085.26
		Step E	40.9324	3274.59	7094.95	85139.39
		Step F	42.9793	3438.34	7449.75	89396.94
		Step G	45.1282	3610.26	7822.22	93866.66
		Step H	47.3845	3790.76	8213.31	98559.76

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402A	Housing Analyst II-A	Step A	37.0428	2963.42	6420.75	77049.02
		Step B	38.8950	3111.60	6741.80	80901.60
		Step C	40.8399	3267.19	7078.92	84946.99
		Step D	42.8818	3430.54	7432.85	89194.14
		Step E	45.0262	3602.10	7804.54	93654.50
		Step F	47.2773	3782.18	8194.73	98336.78
		Step G	49.6416	3971.33	8604.54	103254.53
		Step H	52.1232	4169.86	9034.69	108416.26
3591A	Housing Technician I-A	Step A	25.7640	2061.12	4465.76	53589.12
		Step B	27.0521	2164.17	4689.03	56268.37
		Step C	28.4047	2272.38	4923.48	59081.78
		Step D	29.8249	2385.99	5169.65	62035.79
		Step E	31.3162	2505.30	5428.14	65137.70
		Step F	32.8821	2630.57	5699.56	68394.77
		Step G	34.5260	2762.08	5984.51	71814.08
		Step H	36.2523	2900.18	6283.73	75404.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592A	Housing Technician II-A	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.7572	2380.58	5157.91	61894.98
		Step C	31.2451	2499.61	5415.82	64989.81
		Step D	32.8073	2624.58	5686.60	68239.18
		Step E	34.4477	2755.82	5970.93	71651.22
		Step F	36.1701	2893.61	6269.48	75233.81
		Step G	37.9786	3038.29	6582.96	78995.49
		Step H	39.8774	3190.19	6912.08	82944.99
1136A	Industrial Waste Analyst-A	Step A	39.8025	3184.20	6899.10	82789.20
		Step B	41.7926	3343.41	7244.05	86928.61
		Step C	43.8822	3510.58	7606.25	91274.98
		Step D	46.0763	3686.10	7986.56	95838.70
		Step E	48.3801	3870.41	8385.88	100630.61
		Step F	50.7992	4063.94	8805.19	105662.34
		Step G	53.3391	4267.13	9245.44	110945.33
		Step H	56.0061	4480.49	9707.72	116492.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1176A	Industrial Waste Technician I-A	Step A	29.9041	2392.33	5183.38	62200.53
		Step B	31.3993	2511.94	5442.55	65310.54
		Step C	32.9693	2637.54	5714.68	68576.14
		Step D	34.6178	2769.42	6000.42	72005.02
		Step E	36.3486	2907.89	6300.42	75605.09
		Step F	38.1661	3053.29	6615.46	79385.49
		Step G	40.0744	3205.95	6946.23	83354.75
		Step H	42.0781	3366.25	7293.54	87522.45
1177A	Industrial Waste Technician II-A	Step A	32.8945	2631.56	5701.71	68420.56
		Step B	34.5393	2763.14	5986.81	71841.74
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0795	3046.36	6600.45	79205.36
		Step E	39.9835	3198.68	6930.47	83165.68
		Step F	41.9827	3358.62	7277.00	87324.02
		Step G	44.0818	3526.54	7640.85	91690.14
		Step H	46.2859	3702.87	8022.89	96274.67

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793A	Information Technology Analyst I-A	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.5475	3083.80	6681.57	80178.80
		Step C	40.4748	3237.98	7015.63	84187.58
		Step D	42.4984	3399.87	7366.39	88396.67
		Step E	44.6235	3569.88	7734.74	92816.88
		Step F	46.8547	3748.38	8121.48	97457.78
		Step G	49.1972	3935.78	8527.51	102330.18
		Step H	51.6572	4132.58	8953.91	107446.98
3794A	Information Technology Analyst II-A	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.4021	3392.17	7349.70	88196.37
		Step C	44.5224	3561.79	7717.22	92606.59
		Step D	46.7484	3739.87	8103.06	97236.67
		Step E	49.0858	3926.86	8508.21	102098.46
		Step F	51.5402	4123.22	8933.63	107203.62
		Step G	54.1170	4329.36	9380.28	112563.36
		Step H	56.8229	4545.83	9849.30	118191.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617A	Information Technology Technician I-A	Step A	28.4472	2275.78	4930.85	59170.18
		Step B	29.8697	2389.58	5177.41	62128.98
		Step C	31.3633	2509.06	5436.31	65235.66
		Step D	32.9313	2634.50	5708.09	68497.10
		Step E	34.5779	2766.23	5993.50	71922.03
		Step F	36.3067	2904.54	6293.16	75517.94
		Step G	38.1221	3049.77	6607.83	79293.97
		Step H	40.0283	3202.26	6938.24	83258.86
3618A	Information Technology Technician II-A	Step A	31.2919	2503.35	5423.93	65087.15
		Step B	32.8566	2628.53	5695.14	68341.73
		Step C	34.4992	2759.94	5979.86	71758.34
		Step D	36.2243	2897.94	6278.88	75346.54
		Step E	38.0355	3042.84	6592.82	79113.84
		Step F	39.9374	3194.99	6922.48	83069.79
		Step G	41.9342	3354.74	7268.59	87223.14
		Step H	44.0309	3522.47	7632.02	91584.27

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730A	Interpretive Services Specialist I-A	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.3094	2344.75	5080.30	60963.55
		Step C	30.7748	2461.98	5334.30	64011.58
		Step D	32.3136	2585.09	5601.02	67212.29
		Step E	33.9292	2714.34	5881.06	70572.74
		Step F	35.6256	2850.05	6175.10	74101.25
		Step G	37.4070	2992.56	6483.88	77806.56
		Step H	39.2773	3142.18	6808.07	81696.78
3732A	Interpretive Services Specialist II-A	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.2402	2579.22	5588.30	67059.62
		Step C	33.8524	2708.19	5867.75	70412.99
		Step D	35.5448	2843.58	6161.10	73933.18
		Step E	37.3222	2985.78	6469.18	77630.18
		Step F	39.1882	3135.06	6792.62	81511.46
		Step G	41.1477	3291.82	7132.27	85587.22
		Step H	43.2052	3456.42	7488.90	89866.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Inventory Control and Supply Technician-A	Step A	24.8872	1990.98	4313.78	51765.38
		Step B	26.1317	2090.54	4529.49	54353.94
		Step C	27.4382	2195.06	4755.95	57071.46
		Step D	28.8101	2304.81	4993.75	59925.01
		Step E	30.2506	2420.05	5243.44	62921.25
		Step F	31.7631	2541.05	5505.60	66067.25
		Step G	33.3512	2668.10	5780.87	69370.50
		Step H	35.0189	2801.51	6069.94	72839.31
8951A	Inventory Control and Supply Worker I-A	Step A	20.5681	1645.45	3565.14	42781.65
		Step B	21.5963	1727.70	3743.36	44920.30
		Step C	22.6761	1814.09	3930.52	47166.29
		Step D	23.8100	1904.80	4127.07	49524.80
		Step E	25.0006	2000.05	4333.44	52001.25
		Step F	26.2506	2100.05	4550.10	54601.25
		Step G	27.5631	2205.05	4777.60	57331.25
		Step H	28.9412	2315.30	5016.47	60197.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952A	Inventory Control and Supply Worker II-A	Step A	22.6247	1809.98	3921.61	47059.38
		Step B	23.7559	1900.47	4117.69	49412.27
		Step C	24.9438	1995.50	4323.59	51883.10
		Step D	26.1909	2095.27	4539.76	54477.07
		Step E	27.5005	2200.04	4766.75	57201.04
		Step F	28.8756	2310.05	5005.10	60061.25
		Step G	30.3194	2425.55	5255.36	63064.35
		Step H	31.8354	2546.83	5518.14	66217.63
5075A	Irrigation Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8424	2707.39	5866.02	70392.19
		Step D	35.5344	2842.75	6159.30	73911.55
		Step E	37.3112	2984.90	6467.27	77607.30
		Step F	39.1765	3134.12	6790.59	81487.12
		Step G	41.1355	3290.84	7130.15	85561.84
		Step H	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792A	Junior Engineer-A	Step A	35.4413	2835.30	6143.16	73717.90
		Step B	37.2134	2977.07	6450.32	77403.87
		Step C	39.0742	3125.94	6772.86	81274.34
		Step D	41.0279	3282.23	7111.50	85338.03
		Step E	43.0792	3446.34	7467.06	89604.74
		Step F	45.2331	3618.65	7840.40	94084.85
		Step G	47.4949	3799.59	8232.45	98789.39
		Step H	49.8696	3989.57	8644.06	103728.77
1134A	Laboratory Analyst I-A	Step A	29.9042	2392.34	5183.39	62200.74
		Step B	31.3994	2511.95	5442.56	65310.75
		Step C	32.9693	2637.54	5714.68	68576.14
		Step D	34.6178	2769.42	6000.42	72005.02
		Step E	36.3487	2907.90	6300.44	75605.30
		Step F	38.1661	3053.29	6615.46	79385.49
		Step G	40.0744	3205.95	6946.23	83354.75
		Step H	42.0782	3366.26	7293.55	87522.66

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135A	Laboratory Analyst II-A	Step A	32.8946	2631.57	5701.73	68420.77
		Step B	34.5393	2763.14	5986.81	71841.74
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0797	3046.38	6600.48	79205.78
		Step E	39.9836	3198.69	6930.49	83165.89
		Step F	41.9828	3358.62	7277.02	87324.22
		Step G	44.0819	3526.55	7640.86	91690.35
		Step H	46.2860	3702.88	8022.91	96274.88
4010A	Laboratory Technician I-A	Step A	26.1704	2093.63	4536.20	54434.43
		Step B	27.4790	2198.32	4763.03	57156.32
		Step C	28.8528	2308.22	5001.15	60013.82
		Step D	30.2956	2423.65	5251.24	63014.85
		Step E	31.8104	2544.83	5513.80	66165.63
		Step F	33.4010	2672.08	5789.51	69474.08
		Step G	35.0709	2805.67	6078.96	72947.47
		Step H	36.8247	2945.98	6382.95	76595.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020A	Laboratory Technician II-A	Step A	28.7867	2302.94	4989.69	59876.34
		Step B	30.2261	2418.09	5239.19	62870.29
		Step C	31.7375	2539.00	5501.17	66014.00
		Step D	33.3244	2665.95	5776.23	69314.75
		Step E	34.9904	2799.23	6065.00	72780.03
		Step F	36.7401	2939.21	6368.28	76419.41
		Step G	38.5772	3086.18	6686.71	80240.58
		Step H	40.5060	3240.48	7021.04	84252.48
4151A	Librarian I-A	Step A	29.0017	2320.14	5026.96	60323.54
		Step B	30.4517	2436.14	5278.29	63339.54
		Step C	31.9744	2557.95	5542.23	66506.75
		Step D	33.5733	2685.86	5819.37	69832.46
		Step E	35.2518	2820.14	6110.31	73323.74
		Step F	37.0146	2961.17	6415.86	76990.37
		Step G	38.8650	3109.20	6736.60	80839.20
		Step H	40.8083	3264.66	7073.44	84881.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152A	Librarian II-A	Step A	31.9018	2552.14	5529.65	66355.74
		Step B	33.4970	2679.76	5806.15	69673.76
		Step C	35.1717	2813.74	6096.43	73157.14
		Step D	36.9304	2954.43	6401.27	76815.23
		Step E	38.7769	3102.15	6721.33	80655.95
		Step F	40.7159	3257.27	7057.42	84689.07
		Step G	42.7515	3420.12	7410.26	88923.12
		Step H	44.8893	3591.14	7780.81	93369.74
4200A	Library Assistant I-A	Step A	18.5842	1486.74	3221.26	38655.14
		Step B	19.5136	1561.09	3382.36	40588.29
		Step C	20.4892	1639.14	3551.46	42617.54
		Step D	21.5139	1721.11	3729.08	44748.91
		Step E	22.5895	1807.16	3915.51	46986.16
		Step F	23.7188	1897.50	4111.26	49335.10
		Step G	24.9047	1992.38	4316.81	51801.78
		Step H	26.1500	2092.00	4532.67	54392.00

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210A	Library Assistant II-A	Step A	20.4428	1635.42	3543.42	42521.02
		Step B	21.4649	1717.19	3720.58	44646.99
		Step C	22.5381	1803.05	3906.60	46879.25
		Step D	23.6651	1893.21	4101.95	49223.41
		Step E	24.8484	1987.87	4307.06	51684.67
		Step F	26.0908	2087.26	4522.41	54268.86
		Step G	27.3954	2191.63	4748.54	56982.43
		Step H	28.7651	2301.21	4985.95	59831.41
4250A	Library Technician-A	Step A	24.8891	1991.13	4314.11	51769.33
		Step B	26.1335	2090.68	4529.81	54357.68
		Step C	27.4402	2195.22	4756.30	57075.62
		Step D	28.8121	2304.97	4994.10	59929.17
		Step E	30.2529	2420.23	5243.84	62926.03
		Step F	31.7654	2541.23	5506.00	66072.03
		Step G	33.3538	2668.30	5781.33	69375.90
		Step H	35.0216	2801.73	6070.41	72844.93

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516A	Marketing and Communication Analyst I-A	Step A	35.1436	2811.49	6091.56	73098.69
		Step B	36.9006	2952.05	6396.10	76753.25
		Step C	38.7457	3099.66	6715.92	80591.06
		Step D	40.6829	3254.63	7051.70	84620.43
		Step E	42.7170	3417.36	7404.28	88851.36
		Step F	44.8529	3588.23	7774.50	93294.03
		Step G	47.0956	3767.65	8163.24	97958.85
		Step H	49.4506	3956.05	8571.44	102857.25
4517A	Marketing and Communication Analyst II-A	Step A	38.6579	3092.63	6700.70	80408.43
		Step B	40.5906	3247.25	7035.70	84428.45
		Step C	42.6202	3409.62	7387.50	88650.02
		Step D	44.7514	3580.11	7756.91	93082.91
		Step E	46.9888	3759.10	8144.73	97736.70
		Step F	49.3383	3947.06	8551.97	102623.66
		Step G	51.8052	4144.42	8979.57	107754.82
		Step H	54.3955	4351.64	9428.55	113142.64

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500A	Mechanic I-A	Step A	28.0782	2246.26	4866.89	58402.66
		Step B	29.4821	2358.57	5110.23	61322.77
		Step C	30.9563	2476.50	5365.76	64389.10
		Step D	32.5041	2600.33	5634.04	67608.53
		Step E	34.1292	2730.34	5915.73	70988.74
		Step F	35.8357	2866.86	6211.52	74538.26
		Step G	37.6275	3010.20	6522.10	78265.20
		Step H	39.5088	3160.70	6848.19	82178.30
4501A	Mechanic II-A	Step A	30.8860	2470.88	5353.57	64242.88
		Step B	32.4303	2594.42	5621.25	67455.02
		Step C	34.0519	2724.15	5902.33	70827.95
		Step D	35.7544	2860.35	6197.43	74369.15
		Step E	37.5422	3003.38	6507.31	78087.78
		Step F	39.4195	3153.56	6832.71	81992.56
		Step G	41.3901	3311.21	7174.28	86091.41
		Step H	43.4597	3476.78	7533.01	90396.18

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540A	Meter Reader-A	Step A	23.1109	1848.87	4005.89	48070.67
		Step B	24.2649	1941.19	4205.92	50470.99
		Step C	25.4779	2038.23	4416.17	52994.03
		Step D	26.7519	2140.15	4637.00	55643.95
		Step E	28.0896	2247.17	4868.86	58426.37
		Step F	29.4942	2359.54	5112.33	61347.94
		Step G	30.9689	2477.51	5367.94	64415.31
		Step H	32.5186	2601.49	5636.56	67638.69
4534A	Meter Service Worker-A	Step A	24.2670	1941.36	4206.28	50475.36
		Step B	25.4800	2038.40	4416.53	52998.40
		Step C	26.7542	2140.34	4637.39	55648.74
		Step D	28.0919	2247.35	4869.26	58431.15
		Step E	29.4966	2359.73	5112.74	61352.93
		Step F	30.9712	2477.70	5368.34	64420.10
		Step G	32.5198	2601.58	5636.77	67641.18
		Step H	34.1459	2731.67	5918.62	71023.47

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1121A	Museum Assistant-A	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.6338	1730.70	3749.86	44998.30
		Step C	22.7155	1817.24	3937.35	47248.24
		Step D	23.8513	1908.10	4134.23	49610.70
		Step E	25.0436	2003.49	4340.89	52090.69
		Step F	26.2960	2103.68	4557.97	54695.68
		Step G	27.6108	2208.86	4785.87	57430.46
		Step H	28.9913	2319.30	5025.16	60301.90
9555A	Natural Resources Specialist I-A	Step A	29.3008	2344.06	5078.81	60945.66
		Step B	30.7657	2461.26	5332.72	63992.66
		Step C	32.3040	2584.32	5599.36	67192.32
		Step D	33.9191	2713.53	5879.31	70551.73
		Step E	35.6152	2849.22	6173.30	74079.62
		Step F	37.3960	2991.68	6481.97	77783.68
		Step G	39.2657	3141.26	6806.05	81672.66
		Step H	41.2290	3298.32	7146.36	85756.32

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545A	Natural Resources Specialist II-A	Step A	32.2308	2578.46	5586.67	67040.06
		Step B	33.8423	2707.38	5866.00	70391.98
		Step C	35.5344	2842.75	6159.30	73911.55
		Step D	37.3112	2984.90	6467.27	77607.30
		Step E	39.1766	3134.13	6790.61	81487.33
		Step F	41.1356	3290.85	7130.17	85562.05
		Step G	43.1923	3455.38	7486.67	89839.98
		Step H	45.3520	3628.16	7861.01	94332.16
4870A	Natural Resources Worker I-A	Step A	23.1630	1853.04	4014.92	48179.04
		Step B	24.3213	1945.70	4215.69	50588.30
		Step C	25.5375	2043.00	4426.50	53118.00
		Step D	26.8143	2145.14	4647.81	55773.74
		Step E	28.1550	2252.40	4880.20	58562.40
		Step F	29.5628	2365.02	5124.22	61490.62
		Step G	31.0410	2483.28	5380.44	64565.28
		Step H	32.5928	2607.42	5649.42	67793.02

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872A	Natural Resources Worker II-A	Step A	25.4798	2038.38	4416.50	52997.98
		Step B	26.7536	2140.29	4637.29	55647.49
		Step C	28.0913	2247.30	4869.16	58429.90
		Step D	29.4958	2359.66	5112.61	61351.26
		Step E	30.9708	2477.66	5368.27	64419.26
		Step F	32.5193	2601.54	5636.68	67640.14
		Step G	34.1452	2731.62	5918.50	71022.02
		Step H	35.8523	2868.18	6214.40	74572.78
4956A	Office Assistant I-A	Step A	18.7304	1498.43	3246.60	38959.23
		Step B	19.6673	1573.38	3409.00	40907.98
		Step C	20.6506	1652.05	3579.44	42953.25
		Step D	21.6830	1734.64	3758.39	45100.64
		Step E	22.7674	1821.39	3946.35	47356.19
		Step F	23.9056	1912.45	4143.64	49723.65
		Step G	25.1010	2008.08	4350.84	52210.08
		Step H	26.3557	2108.46	4568.32	54819.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957A	Office Assistant II-A	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.6338	1730.70	3749.86	44998.30
		Step C	22.7155	1817.24	3937.35	47248.24
		Step D	23.8513	1908.10	4134.23	49610.70
		Step E	25.0436	2003.49	4340.89	52090.69
		Step F	26.2960	2103.68	4557.97	54695.68
		Step G	27.6108	2208.86	4785.87	57430.46
		Step H	28.9913	2319.30	5025.16	60301.90
1028A	Organics Truck Driver-A	Step A	29.9378	2395.02	5189.22	62270.62
		Step B	31.4345	2514.76	5448.65	65383.76
		Step C	33.0063	2640.50	5721.09	68653.10
		Step D	34.6567	2772.54	6007.16	72085.94
		Step E	36.3896	2911.17	6307.53	75690.37
		Step F	38.2088	3056.70	6622.86	79474.30
		Step G	40.1194	3209.55	6954.03	83448.35
		Step H	42.1256	3370.05	7301.77	87621.25

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1160A	Parks Contract Compliance Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8425	2707.40	5866.03	70392.40
		Step D	35.5346	2842.77	6159.33	73911.97
		Step E	37.3113	2984.90	6467.29	77607.50
		Step F	39.1767	3134.14	6790.63	81487.54
		Step G	41.1357	3290.86	7130.19	85562.26
		Step H	43.1925	3455.40	7486.70	89840.40
1162A	Parks Inspector-A	Step A	31.4635	2517.08	5453.67	65444.08
		Step B	33.0367	2642.94	5726.36	68716.34
		Step C	34.6885	2775.08	6012.67	72152.08
		Step D	36.4230	2913.84	6313.32	75759.84
		Step E	38.2441	3059.53	6628.98	79547.73
		Step F	40.1563	3212.50	6960.43	83525.10
		Step G	42.1641	3373.13	7308.44	87701.33
		Step H	44.2723	3541.78	7673.87	92086.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	22.0602	1764.82	3823.77	45885.22
		Step B	23.1634	1853.07	4014.99	48179.87
		Step C	24.3213	1945.70	4215.69	50588.30
		Step D	25.5376	2043.01	4426.52	53118.21
		Step E	26.8141	2145.13	4647.78	55773.33
		Step F	28.1548	2252.38	4880.17	58561.98
		Step G	29.5628	2365.02	5124.22	61490.62
		Step H	31.0410	2483.28	5380.44	64565.28
5080A	Parks Maintenance Worker II-A	Step A	24.2663	1941.30	4206.16	50473.90
		Step B	25.4798	2038.38	4416.50	52997.98
		Step C	26.7534	2140.27	4637.26	55647.07
		Step D	28.0912	2247.30	4869.14	58429.70
		Step E	29.4957	2359.66	5112.59	61351.06
		Step F	30.9711	2477.69	5368.32	64419.89
		Step G	32.5193	2601.54	5636.68	67640.14
		Step H	34.1452	2731.62	5918.50	71022.02

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1161A	Parks Maintenance and Construction Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8425	2707.40	5866.03	70392.40
		Step D	35.5346	2842.77	6159.33	73911.97
		Step E	37.3113	2984.90	6467.29	77607.50
		Step F	39.1767	3134.14	6790.63	81487.54
		Step G	41.1357	3290.86	7130.19	85562.26
		Step H	43.1925	3455.40	7486.70	89840.40
5045A	Parks Recreation and Libraries Technician-A	Step A	28.4086	2272.69	4924.16	59089.89
		Step B	29.8289	2386.31	5170.34	62044.11
		Step C	31.3205	2505.64	5428.89	65146.64
		Step D	32.8864	2630.91	5700.31	68403.71
		Step E	34.5309	2762.47	5985.36	71824.27
		Step F	36.2573	2900.58	6284.60	75415.18
		Step G	38.0701	3045.61	6598.82	79185.81
		Step H	39.9737	3197.90	6928.77	83145.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport Agent-A	Step A	20.6040	1648.32	3571.36	42856.32
		Step B	21.6341	1730.73	3749.91	44998.93
		Step C	22.7159	1817.27	3937.42	47249.07
		Step D	23.8516	1908.13	4134.28	49611.33
		Step E	25.0443	2003.54	4341.01	52092.14
		Step F	26.2965	2103.72	4558.06	54696.72
		Step G	27.6111	2208.89	4785.92	57431.09
		Step H	28.9917	2319.34	5025.23	60302.74
5277A	Permit Technician I-A	Step A	25.8258	2066.06	4476.47	53717.66
		Step B	27.1171	2169.37	4700.30	56403.57
		Step C	28.4729	2277.83	4935.30	59223.63
		Step D	29.8967	2391.74	5182.09	62185.14
		Step E	31.3917	2511.34	5441.23	65294.74
		Step F	32.9612	2636.90	5713.27	68559.30
		Step G	34.6091	2768.73	5998.91	71986.93
		Step H	36.3396	2907.17	6298.86	75586.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	28.4083	2272.66	4924.11	59089.26
		Step B	29.8289	2386.31	5170.34	62044.11
		Step C	31.3203	2505.62	5428.85	65146.22
		Step D	32.8864	2630.91	5700.31	68403.71
		Step E	34.5306	2762.45	5985.30	71823.65
		Step F	36.2573	2900.58	6284.60	75415.18
		Step G	38.0701	3045.61	6598.82	79185.81
		Step H	39.9737	3197.90	6928.77	83145.30
5560A	Project Coordinator-A	Step A	36.3133	2905.06	6294.31	75531.66
		Step B	38.1290	3050.32	6609.03	79308.32
		Step C	40.0353	3202.82	6939.45	83273.42
		Step D	42.0371	3362.97	7286.43	87437.17
		Step E	44.1389	3531.11	7650.74	91808.91
		Step F	46.3460	3707.68	8033.31	96399.68
		Step G	48.6633	3893.06	8434.97	101219.66
		Step H	51.0964	4087.71	8856.71	106280.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556A	Recreation Coordinator I-A	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.3094	2344.75	5080.30	60963.55
		Step C	30.7748	2461.98	5334.30	64011.58
		Step D	32.3136	2585.09	5601.02	67212.29
		Step E	33.9292	2714.34	5881.06	70572.74
		Step F	35.6257	2850.06	6175.12	74101.46
		Step G	37.4070	2992.56	6483.88	77806.56
		Step H	39.2773	3142.18	6808.07	81696.78
9543A	Recreation Coordinator II-A	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.2402	2579.22	5588.30	67059.62
		Step C	33.8523	2708.18	5867.73	70412.78
		Step D	35.5448	2843.58	6161.10	73933.18
		Step E	37.3222	2985.78	6469.18	77630.18
		Step F	39.1882	3135.06	6792.62	81511.46
		Step G	41.1477	3291.82	7132.27	85587.22
		Step H	43.2052	3456.42	7488.90	89866.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304A	Recreation Leader-A	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.6338	1730.70	3749.86	44998.30
		Step C	22.7155	1817.24	3937.35	47248.24
		Step D	23.8513	1908.10	4134.23	49610.70
		Step E	25.0436	2003.49	4340.89	52090.69
		Step F	26.2960	2103.68	4557.97	54695.68
		Step G	27.6108	2208.86	4785.87	57430.46
		Step H	28.9913	2319.30	5025.16	60301.90
6150A	Recycling and Organics Coordinator-A	Step A	34.5492	2763.94	5988.53	71862.34
		Step B	36.2765	2902.12	6287.93	75455.12
		Step C	38.0903	3047.22	6602.32	79227.82
		Step D	39.9949	3199.59	6932.45	83189.39
		Step E	41.9946	3359.57	7279.06	87348.77
		Step F	44.0943	3527.54	7643.01	91716.14
		Step G	46.2991	3703.93	8025.18	96302.13
		Step H	48.6140	3889.12	8426.43	101117.12

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225A	Refuse Maintenance Worker I-A	Step A	21.4216	1713.73	3713.08	44556.93
		Step B	22.4925	1799.40	3898.70	46784.40
		Step C	23.6173	1889.38	4093.67	49123.98
		Step D	24.7980	1983.84	4298.32	51579.84
		Step E	26.0382	2083.06	4513.29	54159.46
		Step F	27.3399	2187.19	4738.92	56866.99
		Step G	28.7070	2296.56	4975.88	59710.56
		Step H	30.1423	2411.38	5224.67	62695.98
6226A	Refuse Maintenance Worker II-A	Step A	23.5641	1885.13	4084.44	49013.33
		Step B	24.7418	1979.34	4288.58	51462.94
		Step C	25.9790	2078.32	4503.03	54036.32
		Step D	27.2780	2182.24	4728.19	56738.24
		Step E	28.6421	2291.37	4964.63	59575.57
		Step F	30.0740	2405.92	5212.83	62553.92
		Step G	31.5776	2526.21	5473.45	65681.41
		Step H	33.1567	2652.54	5747.16	68965.94

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	25.9187	2073.50	4492.57	53910.90
		Step B	27.2145	2177.16	4717.18	56606.16
		Step C	28.5753	2286.02	4953.05	59436.62
		Step D	30.0040	2400.32	5200.69	62408.32
		Step E	31.5043	2520.34	5460.75	65528.94
		Step F	33.0794	2646.35	5733.76	68805.15
		Step G	34.7334	2778.67	6020.46	72245.47
		Step H	36.4701	2917.61	6321.48	75857.81
6304A	Refuse Truck Driver II-A	Step A	28.5121	2280.97	4942.10	59305.17
		Step B	29.9378	2395.02	5189.22	62270.62
		Step C	31.4345	2514.76	5448.65	65383.76
		Step D	33.0063	2640.50	5721.09	68653.10
		Step E	34.6567	2772.54	6007.16	72085.94
		Step F	36.3896	2911.17	6307.53	75690.37
		Step G	38.2089	3056.71	6622.88	79474.51
		Step H	40.1194	3209.55	6954.03	83448.35

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088A	Security Analyst I-A	Step A	38.5474	3083.79	6681.55	80178.59
		Step B	40.4748	3237.98	7015.63	84187.58
		Step C	42.4986	3399.89	7366.42	88397.09
		Step D	44.6234	3569.87	7734.72	92816.67
		Step E	46.8546	3748.37	8121.46	97457.57
		Step F	49.1972	3935.78	8527.51	102330.18
		Step G	51.6571	4132.57	8953.90	107446.77
		Step H	54.2400	4339.20	9401.60	112819.20
1089A	Security Analyst II-A	Step A	42.4021	3392.17	7349.70	88196.37
		Step B	44.5222	3561.78	7717.18	92606.18
		Step C	46.7483	3739.86	8103.04	97236.46
		Step D	49.0858	3926.86	8508.21	102098.46
		Step E	51.5401	4123.21	8933.62	107203.41
		Step F	54.1170	4329.36	9380.28	112563.36
		Step G	56.8229	4545.83	9849.30	118191.63
		Step H	59.6641	4773.13	10341.78	124101.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090A	Security Architect-A	Step A	44.5222	3561.78	7717.18	92606.18
		Step B	46.7483	3739.86	8103.04	97236.46
		Step C	49.0858	3926.86	8508.21	102098.46
		Step D	51.5401	4123.21	8933.62	107203.41
		Step E	54.1170	4329.36	9380.28	112563.36
		Step F	56.8229	4545.83	9849.30	118191.63
		Step G	59.6641	4773.13	10341.78	124101.33
		Step H	62.6472	5011.78	10858.85	130306.18
1051A	Senior Accountant-A	Step A	39.0700	3125.60	6772.13	81265.60
		Step B	41.0236	3281.89	7110.76	85329.09
		Step C	43.0746	3445.97	7466.26	89595.17
		Step D	45.2282	3618.26	7839.55	94074.66
		Step E	47.4900	3799.20	8231.60	98779.20
		Step F	49.8643	3989.14	8643.15	103717.74
		Step G	52.3576	4188.61	9075.32	108903.81
		Step H	54.9754	4398.03	9529.07	114348.83

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117A	Senior Building Inspector-A	Step A	39.2582	3140.66	6804.75	81657.06
		Step B	41.2212	3297.70	7145.01	85740.10
		Step C	43.2824	3462.59	7502.28	90027.39
		Step D	45.4463	3635.70	7877.36	94528.30
		Step E	47.7187	3817.50	8271.24	99254.90
		Step F	50.1047	4008.38	8684.81	104217.78
		Step G	52.6099	4208.79	9119.05	109428.59
		Step H	55.2402	4419.22	9574.97	114899.62
7119A	Senior Building Maintenance Worker-A	Step A	31.6797	2534.38	5491.15	65893.78
		Step B	33.2637	2661.10	5765.71	69188.50
		Step C	34.9269	2794.15	6054.00	72647.95
		Step D	36.6732	2933.86	6356.69	76280.26
		Step E	38.5069	3080.55	6674.53	80094.35
		Step F	40.4323	3234.58	7008.27	84099.18
		Step G	42.4537	3396.30	7358.64	88303.70
		Step H	44.5766	3566.13	7726.61	92719.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195A	Senior Building Plans Examiner-A	Step A	40.0761	3206.09	6946.52	83358.29
		Step B	42.0797	3366.38	7293.81	87525.78
		Step C	44.1838	3534.70	7658.53	91902.30
		Step D	46.3929	3711.43	8041.44	96497.23
		Step E	48.7125	3897.00	8443.50	101322.00
		Step F	51.1482	4091.86	8865.69	106388.26
		Step G	53.7058	4296.46	9309.01	111708.06
		Step H	56.3910	4511.28	9774.44	117293.28
7139A	Senior Buyer-A	Step A	35.5175	2841.40	6156.37	73876.40
		Step B	37.2932	2983.46	6464.15	77569.86
		Step C	39.1578	3132.62	6787.35	81448.22
		Step D	41.1157	3289.26	7126.72	85520.66
		Step E	43.1715	3453.72	7483.06	89796.72
		Step F	45.3301	3626.41	7857.22	94286.61
		Step G	47.5966	3807.73	8250.08	99000.93
		Step H	49.9764	3998.11	8662.58	103950.91

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134A	Senior Code Enforcement Inspector-A	Step A	33.0618	2644.94	5730.71	68768.54
		Step B	34.7148	2777.18	6017.23	72206.78
		Step C	36.4507	2916.06	6318.12	75817.46
		Step D	38.2730	3061.84	6633.99	79607.84
		Step E	40.1868	3214.94	6965.71	83588.54
		Step F	42.1962	3375.70	7314.01	87768.10
		Step G	44.3060	3544.48	7679.71	92156.48
		Step H	46.5212	3721.70	8063.67	96764.10
7121A	Senior Construction Inspector-A	Step A	36.3133	2905.06	6294.31	75531.66
		Step B	38.1290	3050.32	6609.03	79308.32
		Step C	40.0353	3202.82	6939.45	83273.42
		Step D	42.0371	3362.97	7286.43	87437.17
		Step E	44.1389	3531.11	7650.74	91808.91
		Step F	46.3460	3707.68	8033.31	96399.68
		Step G	48.6633	3893.06	8434.97	101219.66
		Step H	51.0964	4087.71	8856.71	106280.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144A	Senior Custodian-A	Step A	21.8015	1744.12	3778.93	45347.12
		Step B	22.8915	1831.32	3967.86	47614.32
		Step C	24.0359	1922.87	4166.22	49994.67
		Step D	25.2378	2019.02	4374.55	52494.62
		Step E	26.4995	2119.96	4593.25	55118.96
		Step F	27.8248	2225.98	4822.97	57875.58
		Step G	29.2160	2337.28	5064.11	60769.28
		Step H	30.6768	2454.14	5317.31	63807.74
7162A	Senior Engineering Technician-A	Step A	33.4070	2672.56	5790.55	69486.56
		Step B	35.0774	2806.19	6080.08	72960.99
		Step C	36.8312	2946.50	6384.07	76608.90
		Step D	38.6727	3093.82	6703.27	80439.22
		Step E	40.6064	3248.51	7038.44	84461.31
		Step F	42.6368	3410.94	7390.38	88684.54
		Step G	44.7687	3581.50	7759.91	93118.90
		Step H	47.0072	3760.58	8147.91	97774.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146A	Senior Finance Clerk-A	Step A	25.5101	2040.81	4421.75	53061.01
		Step B	26.7856	2142.85	4642.84	55714.05
		Step C	28.1247	2249.98	4874.95	58499.38
		Step D	29.5310	2362.48	5118.71	61424.48
		Step E	31.0075	2480.60	5374.63	64495.60
		Step F	32.5581	2604.65	5643.40	67720.85
		Step G	34.1858	2734.86	5925.54	71106.46
		Step H	35.8951	2871.61	6221.82	74661.81
7147A	Senior Finance Technician-A	Step A	29.2187	2337.50	5064.57	60774.90
		Step B	30.6797	2454.38	5317.81	63813.78
		Step C	32.2136	2577.09	5583.69	67004.29
		Step D	33.8243	2705.94	5862.88	70354.54
		Step E	35.5156	2841.25	6156.04	73872.45
		Step F	37.2913	2983.30	6463.83	77565.90
		Step G	39.1560	3132.48	6787.04	81444.48
		Step H	41.1138	3289.10	7126.39	85516.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148A	Senior Housing Technician-A	Step A	31.1742	2493.94	5403.53	64842.34
		Step B	32.7330	2618.64	5673.72	68084.64
		Step C	34.3696	2749.57	5957.40	71488.77
		Step D	36.0881	2887.05	6255.27	75063.25
		Step E	37.8925	3031.40	6568.03	78816.40
		Step F	39.7870	3182.96	6896.41	82756.96
		Step G	41.7765	3342.12	7241.26	86895.12
		Step H	43.8652	3509.22	7603.30	91239.62
7149A	Senior Information Technology Technician-A	Step A	34.4210	2753.68	5966.31	71595.68
		Step B	36.1420	2891.36	6264.61	75175.36
		Step C	37.9492	3035.94	6577.86	78934.34
		Step D	39.8466	3187.73	6906.74	82880.93
		Step E	41.8391	3347.13	7252.11	87025.33
		Step F	43.9310	3514.48	7614.71	91376.48
		Step G	46.1276	3690.21	7995.45	95945.41
		Step H	48.4340	3874.72	8395.23	100742.72

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733A	Senior Interpretive Services Specialist-A	Step A	33.7767	2702.14	5854.63	70255.54
		Step B	35.4655	2837.24	6147.35	73768.24
		Step C	37.2387	2979.10	6454.71	77456.50
		Step D	39.1008	3128.06	6777.47	81329.66
		Step E	41.0557	3284.46	7116.32	85395.86
		Step F	43.1087	3448.70	7472.17	89666.10
		Step G	45.2639	3621.11	7845.74	94148.91
		Step H	47.5272	3802.18	8238.05	98856.58
1133A	Senior Laboratory Analyst-A	Step A	36.1840	2894.72	6271.89	75262.72
		Step B	37.9933	3039.46	6585.51	79026.06
		Step C	39.8929	3191.43	6914.77	82977.23
		Step D	41.8875	3351.00	7260.50	87126.00
		Step E	43.9819	3518.55	7623.53	91482.35
		Step F	46.1811	3694.49	8004.72	96056.69
		Step G	48.4901	3879.21	8404.95	100859.41
		Step H	50.9146	4073.17	8825.20	105902.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189A	Senior Mechanic-A	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.6734	2853.87	6183.39	74200.67
		Step C	37.4570	2996.56	6492.55	77910.56
		Step D	39.3299	3146.39	6817.18	81806.19
		Step E	41.2963	3303.70	7158.03	85896.30
		Step F	43.3613	3468.90	7515.96	90191.50
		Step G	45.5293	3642.34	7891.75	94700.94
		Step H	47.8057	3824.46	8286.32	99435.86
7200A	Senior Meter Service Worker-A	Step A	26.6938	2135.50	4626.93	55523.10
		Step B	28.0284	2242.27	4858.26	58299.07
		Step C	29.4295	2354.36	5101.11	61213.36
		Step D	30.9014	2472.11	5356.24	64274.91
		Step E	32.4463	2595.70	5624.03	67488.30
		Step F	34.0687	2725.50	5905.24	70862.90
		Step G	35.7720	2861.76	6200.48	74405.76
		Step H	37.5607	3004.86	6510.52	78126.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154A	Senior Natural Resources Worker-A	Step A	28.0267	2242.14	4857.96	58295.54
		Step B	29.4279	2354.23	5100.84	61210.03
		Step C	30.8995	2471.96	5355.91	64270.96
		Step D	32.4443	2595.54	5623.68	67484.14
		Step E	34.0667	2725.34	5904.89	70858.74
		Step F	35.7700	2861.60	6200.13	74401.60
		Step G	37.5585	3004.68	6510.14	78121.68
		Step H	39.4364	3154.91	6835.64	82027.71
7192A	Senior Parks Maintenance Worker-A	Step A	26.6918	2135.34	4626.58	55518.94
		Step B	28.0267	2242.14	4857.96	58295.54
		Step C	29.4279	2354.23	5100.84	61210.03
		Step D	30.8998	2471.98	5355.97	64271.58
		Step E	32.4443	2595.54	5623.68	67484.14
		Step F	34.0667	2725.34	5904.89	70858.74
		Step G	35.7698	2861.58	6200.10	74401.18
		Step H	37.5587	3004.70	6510.17	78122.10

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502A	Senior Permits Technician-A	Step A	31.2494	2499.95	5416.56	64998.75
		Step B	32.8118	2624.94	5687.38	68248.54
		Step C	34.4524	2756.19	5971.75	71660.99
		Step D	36.1750	2894.00	6270.33	75244.00
		Step E	37.9837	3038.70	6583.84	79006.10
		Step F	39.8829	3190.63	6913.04	82956.43
		Step G	41.8770	3350.16	7258.68	87104.16
		Step H	43.9709	3517.67	7621.62	91459.47
7129A	Senior Refuse Truck Driver-A	Step A	31.3614	2508.91	5435.98	65231.71
		Step B	32.9294	2634.35	5707.76	68493.15
		Step C	34.5759	2766.07	5993.16	71917.87
		Step D	36.3047	2904.38	6292.81	75513.78
		Step E	38.1200	3049.60	6607.47	79289.60
		Step F	40.0258	3202.06	6937.81	83253.66
		Step G	42.0272	3362.18	7284.71	87416.58
		Step H	44.1286	3530.29	7648.96	91787.49

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279A	Senior Solid Waste Billing Technician-A	Step A	29.2192	2337.54	5064.66	60775.94
		Step B	30.6801	2454.41	5317.88	63814.61
		Step C	32.2141	2577.13	5583.78	67005.33
		Step D	33.8248	2705.98	5862.97	70355.58
		Step E	35.5160	2841.28	6156.11	73873.28
		Step F	37.2921	2983.37	6463.96	77567.57
		Step G	39.1567	3132.54	6787.16	81445.94
		Step H	41.1144	3289.15	7126.50	85517.95
7187A	Senior Street Maintenance Worker-A	Step A	29.8710	2389.68	5177.64	62131.68
		Step B	31.3647	2509.18	5436.55	65238.58
		Step C	32.9329	2634.63	5708.37	68500.43
		Step D	34.5796	2766.37	5993.80	71925.57
		Step E	36.3088	2904.70	6293.53	75522.30
		Step F	38.1241	3049.93	6608.18	79298.13
		Step G	40.0301	3202.41	6938.55	83262.61
		Step H	42.0318	3362.54	7285.51	87426.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1183A	Senior Street Sweeper Operator-A	Step A	31.3647	2509.18	5436.55	65238.58
		Step B	32.9330	2634.64	5708.39	68500.64
		Step C	34.5796	2766.37	5993.80	71925.57
		Step D	36.3086	2904.69	6293.49	75521.89
		Step E	38.1240	3049.92	6608.16	79297.92
		Step F	40.0302	3202.42	6938.57	83262.82
		Step G	42.0318	3362.54	7285.51	87426.14
		Step H	44.1333	3530.66	7649.77	91797.26
7201A	Senior Tree Trimmer-A	Step A	28.0275	2242.20	4858.10	58297.20
		Step B	29.4290	2354.32	5101.03	61212.32
		Step C	30.9003	2472.02	5356.05	64272.62
		Step D	32.4456	2595.65	5623.90	67486.85
		Step E	34.0677	2725.42	5905.07	70860.82
		Step F	35.7713	2861.70	6200.36	74404.30
		Step G	37.5595	3004.76	6510.31	78123.76
		Step H	39.4377	3155.02	6835.87	82030.42

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103A	Senior Utility Customer Service Field Representative-A	Step A	33.2320	2658.56	5760.21	69122.56
		Step B	34.8938	2791.50	6048.26	72579.10
		Step C	36.6383	2931.06	6350.64	76207.66
		Step D	38.4703	3077.62	6668.19	80018.22
		Step E	40.3938	3231.50	7001.59	84019.10
		Step F	42.4134	3393.07	7351.66	88219.87
		Step G	44.5342	3562.74	7719.26	92631.14
		Step H	46.7608	3740.86	8105.21	97262.46
1044A	Senior Utility Customer Service Specialist-A	Step A	28.8974	2311.79	5008.88	60106.59
		Step B	30.3425	2427.40	5259.37	63112.40
		Step C	31.8596	2548.77	5522.33	66267.97
		Step D	33.4525	2676.20	5798.43	69581.20
		Step E	35.1250	2810.00	6088.33	73060.00
		Step F	36.8814	2950.51	6392.78	76713.31
		Step G	38.7254	3098.03	6712.40	80548.83
		Step H	40.6618	3252.94	7048.05	84576.54

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324A	Solid Waste Billing Technician-A	Step A	26.5624	2124.99	4604.15	55249.79
		Step B	27.8906	2231.25	4834.37	58012.45
		Step C	29.2853	2342.82	5076.12	60913.42
		Step D	30.7495	2459.96	5329.91	63958.96
		Step E	32.2868	2582.94	5596.38	67156.54
		Step F	33.9014	2712.11	5876.24	70514.91
		Step G	35.5963	2847.70	6170.03	74040.30
		Step H	37.3762	2990.10	6478.54	77742.50
7525A	Street Maintenance Worker I-A	Step A	24.6869	1974.95	4279.06	51348.75
		Step B	25.9211	2073.69	4492.99	53915.89
		Step C	27.2174	2177.39	4717.68	56612.19
		Step D	28.5780	2286.24	4953.52	59442.24
		Step E	30.0070	2400.56	5201.21	62414.56
		Step F	31.5074	2520.59	5461.28	65535.39
		Step G	33.0829	2646.63	5734.37	68812.43
		Step H	34.7368	2778.94	6021.05	72252.54

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530A	Street Maintenance Worker II-A	Step A	27.1554	2172.43	4706.94	56483.23
		Step B	28.5133	2281.06	4942.31	59307.66
		Step C	29.9390	2395.12	5189.43	62273.12
		Step D	31.4359	2514.87	5448.89	65386.67
		Step E	33.0079	2640.63	5721.37	68656.43
		Step F	34.6582	2772.66	6007.42	72089.06
		Step G	36.3912	2911.30	6307.81	75693.70
		Step H	38.2107	3056.86	6623.19	79478.26
7540A	Street Sweeper Operator-A	Step A	28.5133	2281.06	4942.31	59307.66
		Step B	29.9390	2395.12	5189.43	62273.12
		Step C	31.4359	2514.87	5448.89	65386.67
		Step D	33.0079	2640.63	5721.37	68656.43
		Step E	34.6582	2772.66	6007.42	72089.06
		Step F	36.3912	2911.30	6307.81	75693.70
		Step G	38.2107	3056.86	6623.19	79478.26
		Step H	40.1211	3209.69	6954.32	83451.89

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091A	Systems Architect-A	Step A	42.4021	3392.17	7349.70	88196.37
		Step B	44.5222	3561.78	7717.18	92606.18
		Step C	46.7483	3739.86	8103.04	97236.46
		Step D	49.0858	3926.86	8508.21	102098.46
		Step E	51.5401	4123.21	8933.62	107203.41
		Step F	54.1170	4329.36	9380.28	112563.36
		Step G	56.8229	4545.83	9849.30	118191.63
		Step H	59.6641	4773.13	10341.78	124101.33
1052A	Transportation Grants Analyst-A	Step A	38.8086	3104.69	6726.82	80721.89
		Step B	40.7490	3259.92	7063.16	84757.92
		Step C	42.7865	3422.92	7416.33	88995.92
		Step D	44.9258	3594.06	7787.14	93445.66
		Step E	47.1720	3773.76	8176.48	98117.76
		Step F	49.5307	3962.46	8585.32	103023.86
		Step G	52.0073	4160.58	9014.60	108175.18
		Step H	54.6075	4368.60	9465.30	113583.60

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112A	Transportation Technician I-A	Step A	25.7639	2061.11	4465.74	53588.91
		Step B	27.0519	2164.15	4689.00	56267.95
		Step C	28.4046	2272.37	4923.46	59081.57
		Step D	29.8246	2385.97	5169.60	62035.17
		Step E	31.3160	2505.28	5428.11	65137.28
		Step F	32.8818	2630.54	5699.51	68394.14
		Step G	34.5259	2762.07	5984.49	71813.87
		Step H	36.2522	2900.18	6283.71	75404.58
1111A	Transportation Technician II-A	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.7572	2380.58	5157.91	61894.98
		Step C	31.2451	2499.61	5415.82	64989.81
		Step D	32.8073	2624.58	5686.60	68239.18
		Step E	34.4477	2755.82	5970.93	71651.22
		Step F	36.1701	2893.61	6269.48	75233.81
		Step G	37.9786	3038.29	6582.96	78995.49
		Step H	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503A	Tree Trimmer I-A	Step A	23.1630	1853.04	4014.92	48179.04
		Step B	24.3212	1945.70	4215.67	50588.10
		Step C	25.5373	2042.98	4426.47	53117.58
		Step D	26.8141	2145.13	4647.78	55773.33
		Step E	28.1548	2252.38	4880.17	58561.98
		Step F	29.5627	2365.02	5124.20	61490.42
		Step G	31.0408	2483.26	5380.41	64564.86
		Step H	32.5927	2607.42	5649.40	67792.82
1504A	Tree Trimmer II-A	Step A	25.4797	2038.38	4416.48	52997.78
		Step B	26.7533	2140.26	4637.24	55646.86
		Step C	28.0912	2247.30	4869.14	58429.70
		Step D	29.4956	2359.65	5112.57	61350.85
		Step E	30.9706	2477.65	5368.24	64418.85
		Step F	32.5192	2601.54	5636.66	67639.94
		Step G	34.1451	2731.61	5918.48	71021.81
		Step H	35.8520	2868.16	6214.35	74572.16

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107A	Turf and Sports Field Technician-A	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.2308	2578.46	5586.67	67040.06
		Step C	33.8424	2707.39	5866.02	70392.19
		Step D	35.5344	2842.75	6159.30	73911.55
		Step E	37.3112	2984.90	6467.27	77607.30
		Step F	39.1765	3134.12	6790.59	81487.12
		Step G	41.1355	3290.84	7130.15	85561.84
		Step H	43.1923	3455.38	7486.67	89839.98
3314A	Utility Billing Analyst I-A	Step A	37.1329	2970.63	6436.37	77236.43
		Step B	38.9895	3119.16	6758.18	81098.16
		Step C	40.9389	3275.11	7096.08	85152.91
		Step D	42.9859	3438.87	7450.89	89410.67
		Step E	45.1352	3610.82	7823.43	93881.22
		Step F	47.3919	3791.35	8214.60	98575.15
		Step G	49.7615	3980.92	8625.33	103503.92
		Step H	52.2497	4179.98	9056.61	108679.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315A	Utility Billing Analyst II-A	Step A	40.8461	3267.69	7079.99	84959.89
		Step B	42.8885	3431.08	7434.01	89208.08
		Step C	45.0329	3602.63	7805.70	93668.43
		Step D	47.2845	3782.76	8195.98	98351.76
		Step E	49.6487	3971.90	8605.77	103269.30
		Step F	52.1312	4170.50	9036.07	108432.90
		Step G	54.7377	4379.02	9487.87	113854.42
		Step H	57.4746	4597.97	9962.26	119547.17
1105A	Utility Customer Service Field Representative I-A	Step A	27.4646	2197.17	4760.53	57126.37
		Step B	28.8378	2307.02	4998.55	59982.62
		Step C	30.2796	2422.37	5248.46	62981.57
		Step D	31.7936	2543.49	5510.89	66130.69
		Step E	33.3832	2670.66	5786.42	69437.06
		Step F	35.0524	2804.19	6075.75	72908.99
		Step G	36.8051	2944.41	6379.55	76554.61
		Step H	38.6453	3091.62	6698.52	80382.22

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104A	Utility Customer Service Field Representative II-A	Step A	30.2110	2416.88	5236.57	62838.88
		Step B	31.7216	2537.73	5498.41	65980.93
		Step C	33.3076	2664.61	5773.32	69279.81
		Step D	34.9730	2797.84	6061.99	72743.84
		Step E	36.7215	2937.72	6365.06	76380.72
		Step F	38.5577	3084.62	6683.33	80200.02
		Step G	40.4856	3238.85	7017.50	84210.05
		Step H	42.5098	3400.78	7368.37	88420.38
1050A	Utility Customer Service Representative I-A	Step A	20.7671	1661.37	3599.63	43195.57
		Step B	21.8054	1744.43	3779.60	45355.23
		Step C	22.8958	1831.66	3968.61	47623.26
		Step D	24.0406	1923.25	4167.04	50004.45
		Step E	25.2425	2019.40	4375.37	52504.40
		Step F	26.5049	2120.39	4594.18	55130.19
		Step G	27.8300	2226.40	4823.87	57886.40
		Step H	29.2214	2337.71	5065.04	60780.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1049A	Utility Customer Service Representative II-A	Step A	22.8439	1827.51	3959.61	47515.31
		Step B	23.9860	1918.88	4157.57	49890.88
		Step C	25.1854	2014.83	4365.47	52385.63
		Step D	26.4446	2115.57	4583.73	55004.77
		Step E	27.7669	2221.35	4812.93	57755.15
		Step F	29.1552	2332.42	5053.57	60642.82
		Step G	30.6130	2449.04	5306.25	63675.04
		Step H	32.1436	2571.49	5571.56	66858.69
1048A	Utility Customer Service Specialist I-A	Step A	23.8822	1910.58	4139.58	49674.98
		Step B	25.0763	2006.10	4346.56	52158.70
		Step C	26.3302	2106.42	4563.90	54766.82
		Step D	27.6466	2211.73	4792.08	57504.93
		Step E	29.0290	2322.32	5031.69	60380.32
		Step F	30.4805	2438.44	5283.29	63399.44
		Step G	32.0045	2560.36	5547.45	66569.36
		Step H	33.6046	2688.37	5824.80	69897.57

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046A	Utility Customer Service Specialist II-A	Step A	26.2704	2101.63	4553.54	54642.43
		Step B	27.5840	2206.72	4781.23	57374.72
		Step C	28.9632	2317.06	5020.29	60243.46
		Step D	30.4113	2432.90	5271.29	63255.50
		Step E	31.9318	2554.54	5534.85	66418.14
		Step F	33.5284	2682.27	5811.59	69739.07
		Step G	35.2050	2816.40	6102.20	73226.40
		Step H	36.9652	2957.22	6407.30	76887.62
8940A	Vehicle Maintenance Servicewriter-A	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.6734	2853.87	6183.39	74200.67
		Step C	37.4570	2996.56	6492.55	77910.56
		Step D	39.3299	3146.39	6817.18	81806.19
		Step E	41.2963	3303.70	7158.03	85896.30
		Step F	43.3613	3468.90	7515.96	90191.50
		Step G	45.5293	3642.34	7891.75	94700.94
		Step H	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426A	Video and Multimedia Technician-A	Step A	31.9495	2555.96	5537.91	66454.96
		Step B	33.5468	2683.74	5814.78	69777.34
		Step C	35.2244	2817.95	6105.56	73266.75
		Step D	36.9855	2958.84	6410.82	76929.84
		Step E	38.8348	3106.78	6731.37	80776.38
		Step F	40.7767	3262.14	7067.96	84815.54
		Step G	42.8154	3425.23	7421.34	89056.03
		Step H	44.9562	3596.50	7792.41	93508.90
1098A	Waste Services Clerk I-A	Step A	21.0826	1686.61	3654.32	43851.81
		Step B	22.1367	1770.94	3837.03	46044.34
		Step C	23.2435	1859.48	4028.87	48346.48
		Step D	24.4059	1952.47	4230.36	50764.27
		Step E	25.6260	2050.08	4441.84	53302.08
		Step F	26.9075	2152.60	4663.97	55967.60
		Step G	28.2527	2260.22	4897.13	58765.62
		Step H	29.6654	2373.23	5142.00	61704.03

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099A	Waste Services Clerk II-A	Step A	23.1909	1855.27	4019.76	48237.07
		Step B	24.3505	1948.04	4220.75	50649.04
		Step C	25.5679	2045.43	4431.77	53181.23
		Step D	26.8464	2147.71	4653.38	55840.51
		Step E	28.1887	2255.10	4886.04	58632.50
		Step F	29.5981	2367.85	5130.34	61564.05
		Step G	31.0779	2486.23	5386.84	64642.03
		Step H	32.6318	2610.54	5656.18	67874.14
1128A	Waste Services Field Enforcement Inspector-A	Step A	32.9295	2634.36	5707.78	68493.36
		Step B	34.5759	2766.07	5993.16	71917.87
		Step C	36.3047	2904.38	6292.81	75513.78
		Step D	38.1200	3049.60	6607.47	79289.60
		Step E	40.0259	3202.07	6937.82	83253.87
		Step F	42.0273	3362.18	7284.73	87416.78
		Step G	44.1286	3530.29	7648.96	91787.49
		Step H	46.3350	3706.80	8031.40	96376.80

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.1090	2488.72	5392.23	64706.72
		Step C	32.6643	2613.14	5661.81	67941.74
		Step D	34.2974	2743.79	5944.88	71338.59
		Step E	36.0122	2880.98	6242.11	74905.38
		Step F	37.8129	3025.03	6554.24	78650.83
		Step G	39.7037	3176.30	6881.97	82583.70
		Step H	41.6888	3335.10	7226.06	86712.70
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	32.6931	2615.45	5666.80	68001.65
		Step B	34.3278	2746.22	5950.15	71401.82
		Step C	36.0441	2883.53	6247.64	74971.73
		Step D	37.8463	3027.70	6560.03	78720.30
		Step E	39.7385	3179.08	6888.01	82656.08
		Step F	41.7256	3338.05	7232.44	86789.25
		Step G	43.8119	3504.95	7594.06	91128.75
		Step H	46.0023	3680.18	7973.73	95684.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	28.1455	3152.30	6829.97	81959.70
		Step B	29.5528	3309.91	7171.48	86057.75
		Step C	31.0303	3475.39	7530.02	90360.23
		Step D	32.5819	3649.17	7906.54	94878.49
		Step E	34.2110	3831.63	8301.87	99622.43
		Step F	35.9216	4023.22	8716.97	104603.70
		Step G	37.7176	4224.37	9152.80	109833.65
		Step H	39.6035	4435.59	9610.45	115325.39
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	36.6545	2932.36	6353.45	76241.36
		Step B	38.4873	3078.98	6671.13	80053.58
		Step C	40.4118	3232.94	7004.71	84056.54
		Step D	42.4322	3394.58	7354.91	88258.98
		Step E	44.5539	3564.31	7722.68	92672.11
		Step F	46.7816	3742.53	8108.81	97305.73
		Step G	49.1206	3929.65	8514.24	102170.85
		Step H	51.5766	4126.13	8939.94	107279.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	39.4036	3152.29	6829.96	81959.49
		Step B	41.3736	3309.89	7171.42	86057.09
		Step C	43.4424	3475.39	7530.02	90360.19
		Step D	45.6146	3649.17	7906.53	94878.37
		Step E	47.8952	3831.62	8301.83	99622.02
		Step F	50.2900	4023.20	8716.93	104603.20
		Step G	52.8045	4224.36	9152.78	109833.36
		Step H	55.4447	4435.58	9610.41	115324.98
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	44.1322	3530.58	7649.58	91794.98
		Step B	46.3387	3707.10	8032.04	96384.50
		Step C	48.6555	3892.44	8433.62	101203.44
		Step D	51.0883	4087.06	8855.31	106263.66
		Step E	53.6429	4291.43	9298.10	111577.23
		Step F	56.3251	4506.01	9763.02	117156.21
		Step G	59.1414	4731.31	10251.18	123014.11
		Step H	62.0983	4967.86	10763.71	129164.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053A	Water Quality Technician-A	Step A	28.7867	2302.94	4989.69	59876.34
		Step B	30.2261	2418.09	5239.19	62870.29
		Step C	31.7375	2539.00	5501.17	66014.00
		Step D	33.3244	2665.95	5776.23	69314.75
		Step E	34.9904	2799.23	6065.00	72780.03
		Step F	36.7401	2939.21	6368.28	76419.41
		Step G	38.5772	3086.18	6686.71	80240.58
		Step H	40.5060	3240.48	7021.04	84252.48
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	21.1625	2370.20	5135.43	61625.20
		Step B	22.2206	2488.71	5392.20	64706.39
		Step C	23.3315	2613.13	5661.78	67941.33
		Step D	24.4982	2743.80	5944.90	71338.76
		Step E	25.7230	2880.98	6242.11	74905.38
		Step F	27.0093	3025.04	6554.26	78651.08
		Step G	28.3597	3176.29	6881.95	82583.45
		Step H	29.7776	3335.09	7226.03	86712.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.1090	2488.72	5392.23	64706.72
		Step C	32.6643	2613.14	5661.81	67941.74
		Step D	34.2974	2743.79	5944.88	71338.59
		Step E	36.0122	2880.98	6242.11	74905.38
		Step F	37.8129	3025.03	6554.24	78650.83
		Step G	39.7037	3176.30	6881.97	82583.70
		Step H	41.6888	3335.10	7226.06	86712.70
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.1090	2488.72	5392.23	64706.72
		Step C	32.6643	2613.14	5661.81	67941.74
		Step D	34.2974	2743.79	5944.88	71338.59
		Step E	36.0122	2880.98	6242.11	74905.38
		Step F	37.8129	3025.03	6554.24	78650.83
		Step G	39.7037	3176.30	6881.97	82583.70
		Step H	41.6888	3335.10	7226.06	86712.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	23.3524	2615.47	5666.85	68002.19
		Step B	24.5199	2746.23	5950.16	71401.95
		Step C	25.7460	2883.55	6247.70	74972.35
		Step D	27.0334	3027.74	6560.11	78721.26
		Step E	28.3848	3179.10	6888.04	82656.54
		Step F	29.8042	3338.07	7232.49	86789.83
		Step G	31.2944	3504.97	7594.11	91129.29
		Step H	32.8590	3680.21	7973.78	95685.41
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	32.6933	2615.46	5666.84	68002.06
		Step B	34.3280	2746.24	5950.19	71402.24
		Step C	36.0445	2883.56	6247.71	74972.56
		Step D	37.8466	3027.73	6560.08	78720.93
		Step E	39.7388	3179.10	6888.06	82656.70
		Step F	41.7258	3338.06	7232.47	86789.66
		Step G	43.8122	3504.98	7594.11	91129.38
		Step H	46.0028	3680.22	7973.82	95685.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	32.6933	2615.46	5666.84	68002.06
		Step B	34.3280	2746.24	5950.19	71402.24
		Step C	36.0445	2883.56	6247.71	74972.56
		Step D	37.8466	3027.73	6560.08	78720.93
		Step E	39.7388	3179.10	6888.06	82656.70
		Step F	41.7258	3338.06	7232.47	86789.66
		Step G	43.8122	3504.98	7594.11	91129.38
		Step H	46.0028	3680.22	7973.82	95685.82
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	27.4909	3078.98	6671.13	80053.50
		Step B	28.8654	3232.92	7004.67	84056.04
		Step C	30.3087	3394.57	7354.91	88258.93
		Step D	31.8243	3564.32	7722.70	92672.36
		Step E	33.4154	3742.52	8108.80	97305.64
		Step F	35.0861	3929.64	8514.23	102170.72
		Step G	36.8404	4126.12	8939.94	107279.24
		Step H	38.6825	4332.44	9386.95	112643.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	36.6545	2932.36	6353.45	76241.36
		Step B	38.4873	3078.98	6671.13	80053.58
		Step C	40.4118	3232.94	7004.71	84056.54
		Step D	42.4322	3394.58	7354.91	88258.98
		Step E	44.5539	3564.31	7722.68	92672.11
		Step F	46.7816	3742.53	8108.81	97305.73
		Step G	49.1206	3929.65	8514.24	102170.85
		Step H	51.5766	4126.13	8939.94	107279.33
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	38.4873	3078.98	6671.13	80053.58
		Step B	40.4117	3232.94	7004.69	84056.34
		Step C	42.4321	3394.57	7354.90	88258.77
		Step D	44.5538	3564.30	7722.66	92671.90
		Step E	46.7814	3742.51	8108.78	97305.31
		Step F	49.1206	3929.65	8514.24	102170.85
		Step G	51.5766	4126.13	8939.94	107279.33
		Step H	54.1555	4332.44	9386.95	112643.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641A	Youth Development Program Coordinator-A	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.2402	2579.22	5588.30	67059.62
		Step C	33.8523	2708.18	5867.73	70412.78
		Step D	35.5448	2843.58	6161.10	73933.18
		Step E	37.3222	2985.78	6469.18	77630.18
		Step F	39.1882	3135.06	6792.62	81511.46
		Step G	41.1477	3291.82	7132.27	85587.22
		Step H	43.2052	3456.42	7488.90	89866.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035B	Accountant I-B	Step A	32.2892	2583.14	5596.79	67161.54
		Step B	33.8073	2704.58	5859.93	70319.18
		Step C	34.8215	2785.72	6035.73	72428.72
		Step D	35.8663	2869.30	6216.83	74601.90
		Step E	36.9421	2955.37	6403.30	76839.57
		Step F	38.0504	3044.03	6595.40	79144.83
		Step G	39.1920	3135.36	6793.28	81519.36
		Step H	40.3677	3229.42	6997.07	83964.82
		Step I	41.5786	3326.29	7206.96	86483.49
		Step J	42.8260	3426.08	7423.17	89078.08
		Step K	44.1108	3528.86	7645.87	91750.46
		Step L	45.4342	3634.74	7875.26	94503.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0040B	Accountant II-B	Step A	35.5180	2841.44	6156.45	73877.44
		Step B	37.1880	2975.04	6445.92	77351.04
		Step C	38.3037	3064.30	6639.31	79671.70
		Step D	39.4528	3156.22	6838.49	82061.82
		Step E	40.6363	3250.90	7043.63	84523.50
		Step F	41.8555	3348.44	7254.95	87059.44
		Step G	43.1111	3448.89	7472.59	89671.09
		Step H	44.4044	3552.35	7696.76	92361.15
		Step I	45.7366	3658.93	7927.68	95132.13
		Step J	47.1086	3768.69	8165.49	97985.89
		Step K	48.5220	3881.76	8410.48	100925.76
		Step L	49.9776	3998.21	8662.78	103953.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003B	Administrative Supervisor-B	Step A	32.5911	2607.29	5649.12	67789.49
		Step B	34.1234	2729.87	5914.72	70976.67
		Step C	35.1471	2811.77	6092.16	73105.97
		Step D	36.2015	2896.12	6274.93	75299.12
		Step E	37.2876	2983.01	6463.18	77558.21
		Step F	38.4061	3072.49	6657.06	79884.69
		Step G	39.5582	3164.66	6856.75	82281.06
		Step H	40.7451	3259.61	7062.48	84749.81
		Step I	41.9674	3357.39	7274.35	87292.19
		Step J	43.2265	3458.12	7492.59	89911.12
		Step K	44.5232	3561.86	7717.35	92608.26
		Step L	45.8590	3668.72	7948.89	95386.72

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0084B	Administrative Technician-B	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.6725	2373.80	5143.23	61718.80
		Step C	30.5628	2445.02	5297.55	63570.62
		Step D	31.4796	2518.37	5456.46	65477.57
		Step E	32.4240	2593.92	5620.16	67441.92
		Step F	33.3968	2671.74	5788.78	69465.34
		Step G	34.3985	2751.88	5962.41	71548.88
		Step H	35.4306	2834.45	6141.30	73695.65
		Step I	36.4935	2919.48	6325.54	75906.48
		Step J	37.5882	3007.06	6515.29	78183.46
		Step K	38.7159	3097.27	6710.76	80529.07
		Step L	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302B	Aquatics Maintenance Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1391	2571.13	5570.78	66849.33
		Step C	33.1034	2648.27	5737.92	68855.07
		Step D	34.0965	2727.72	5910.06	70920.72
		Step E	35.1193	2809.54	6087.35	73048.14
		Step F	36.1729	2893.83	6269.97	75239.63
		Step G	37.2581	2980.65	6458.07	77496.85
		Step H	38.3758	3070.06	6651.81	79821.66
		Step I	39.5271	3162.17	6851.36	82216.37
		Step J	40.7128	3257.02	7056.89	84682.62
		Step K	41.9342	3354.74	7268.59	87223.14
		Step L	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8300B	Arborist Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1391	2571.13	5570.78	66849.33
		Step C	33.1034	2648.27	5737.92	68855.07
		Step D	34.0965	2727.72	5910.06	70920.72
		Step E	35.1193	2809.54	6087.35	73048.14
		Step F	36.1729	2893.83	6269.97	75239.63
		Step G	37.2581	2980.65	6458.07	77496.85
		Step H	38.3758	3070.06	6651.81	79821.66
		Step I	39.5271	3162.17	6851.36	82216.37
		Step J	40.7128	3257.02	7056.89	84682.62
		Step K	41.9342	3354.74	7268.59	87223.14
		Step L	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376B	Assistant Child Care Site Coordinator-B	Step A	24.2728	1941.82	4207.29	50487.42
		Step B	25.4141	2033.13	4405.11	52861.33
		Step C	26.1763	2094.10	4537.23	54446.70
		Step D	26.9616	2156.93	4673.34	56080.13
		Step E	27.7706	2221.65	4813.57	57762.85
		Step F	28.6037	2288.30	4957.97	59495.70
		Step G	29.4618	2356.94	5106.71	61280.54
		Step H	30.3456	2427.65	5259.90	63118.85
		Step I	31.2559	2500.47	5417.69	65012.27
		Step J	32.1937	2575.50	5580.24	66962.90
		Step K	33.1595	2652.76	5747.65	68971.76
		Step L	34.1542	2732.34	5920.06	71040.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0338B	Assistant Engineer-B	Step A	38.9869	3118.95	6757.73	81092.75
		Step B	40.8199	3265.59	7075.45	84905.39
		Step C	42.0445	3363.56	7287.71	87452.56
		Step D	43.3057	3464.46	7506.32	90075.86
		Step E	44.6050	3568.40	7731.53	92778.40
		Step F	45.9432	3675.46	7963.49	95561.86
		Step G	47.3215	3785.72	8202.39	98428.72
		Step H	48.7411	3899.29	8448.46	101381.49
		Step I	50.2033	4016.26	8701.91	104422.86
		Step J	51.7094	4136.75	8962.96	107555.55
		Step K	53.2606	4260.85	9231.84	110782.05
		Step L	54.8585	4388.68	9508.81	114105.68

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650B	Assistant Planner-B	Step A	32.7019	2616.15	5668.33	68019.95
		Step B	34.2393	2739.14	5934.81	71217.74
		Step C	35.2666	2821.33	6112.88	73354.53
		Step D	36.3245	2905.96	6296.25	75554.96
		Step E	37.4142	2993.14	6485.13	77821.54
		Step F	38.5366	3082.93	6679.68	80156.13
		Step G	39.6928	3175.42	6880.09	82561.02
		Step H	40.8836	3270.69	7086.49	85037.89
		Step I	42.1100	3368.80	7299.07	87588.80
		Step J	43.3733	3469.86	7518.04	90216.46
		Step K	44.6745	3573.96	7743.58	92922.96
		Step L	46.0148	3681.18	7975.90	95710.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1005B	Associate Engineer (PE)-B	Step A	44.8347	3586.78	7771.35	93256.18
		Step B	46.9426	3755.41	8136.72	97640.61
		Step C	48.3510	3868.08	8380.84	100570.08
		Step D	49.8016	3984.13	8632.28	103587.33
		Step E	51.2955	4103.64	8891.22	106694.64
		Step F	52.8344	4226.75	9157.96	109895.55
		Step G	54.4195	4353.56	9432.71	113192.56
		Step H	56.0520	4484.16	9715.68	116588.16
		Step I	57.7336	4618.69	10007.16	120085.89
		Step J	59.4655	4757.24	10307.35	123688.24
		Step K	61.2495	4899.96	10616.58	127398.96
		Step L	63.0870	5046.96	10935.08	131220.96

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820B	Associate Engineer-B	Step A	42.6999	3415.99	7401.32	88815.79
		Step B	44.7074	3576.59	7749.28	92991.39
		Step C	46.0485	3683.88	7981.74	95780.88
		Step D	47.4299	3794.39	8221.18	98654.19
		Step E	48.8528	3908.22	8467.82	101613.82
		Step F	50.3184	4025.47	8721.86	104662.27
		Step G	51.8280	4146.24	8983.52	107802.24
		Step H	53.3828	4270.62	9253.02	111036.22
		Step I	54.9842	4398.74	9530.59	114367.14
		Step J	56.6339	4530.71	9816.54	117798.51
		Step K	58.3330	4666.64	10111.05	121332.64
		Step L	60.0828	4806.62	10414.35	124972.22

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0900B	Associate Planner-B	Step A	37.6073	3008.58	6518.60	78223.18
		Step B	39.3751	3150.01	6825.02	81900.21
		Step C	40.5565	3244.52	7029.79	84357.52
		Step D	41.7731	3341.85	7240.67	86888.05
		Step E	43.0263	3442.10	7457.89	89494.70
		Step F	44.3171	3545.37	7681.63	92179.57
		Step G	45.6466	3651.73	7912.08	94944.93
		Step H	47.0160	3761.28	8149.44	97793.28
		Step I	48.4265	3874.12	8393.93	100727.12
		Step J	49.8793	3990.34	8645.75	103748.94
		Step K	51.3757	4110.06	8905.12	106861.46
		Step L	52.9170	4233.36	9172.28	110067.36

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018B	Building Inspector I-B	Step A	32.4447	2595.58	5623.75	67484.98
		Step B	33.9703	2717.62	5888.19	70658.22
		Step C	34.9894	2799.15	6064.83	72777.95
		Step D	36.0390	2883.12	6246.76	74961.12
		Step E	37.1203	2969.62	6434.19	77210.22
		Step F	38.2339	3058.71	6627.21	79526.51
		Step G	39.3809	3150.47	6826.02	81912.27
		Step H	40.5622	3244.98	7030.78	84369.38
		Step I	41.7792	3342.34	7241.73	86900.74
		Step J	43.0326	3442.61	7458.98	89507.81
		Step K	44.3236	3545.89	7682.76	92193.09
		Step L	45.6532	3652.26	7913.22	94958.66

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1019B	Building Inspector II-B	Step A	35.6895	2855.16	6186.18	74234.16
		Step B	37.3673	2989.38	6477.00	77723.98
		Step C	38.4883	3079.06	6671.31	80055.66
		Step D	39.6429	3171.43	6871.44	82457.23
		Step E	40.8323	3266.58	7077.60	84931.18
		Step F	42.0573	3364.58	7289.93	87479.18
		Step G	43.3190	3465.52	7508.63	90103.52
		Step H	44.6186	3569.49	7733.89	92806.69
		Step I	45.9571	3676.57	7965.90	95590.77
		Step J	47.3358	3786.86	8204.87	98458.46
		Step K	48.7559	3900.47	8451.02	101412.27
		Step L	50.2186	4017.49	8704.56	104454.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425B	Building Maintenance Aide-B	Step A	21.8180	1745.44	3781.79	45381.44
		Step B	22.8438	1827.50	3959.59	47515.10
		Step C	23.5292	1882.34	4078.39	48940.74
		Step D	24.2350	1938.80	4200.73	50408.80
		Step E	24.9621	1996.97	4326.76	51921.17
		Step F	25.7110	2056.88	4456.57	53478.88
		Step G	26.4823	2118.58	4590.27	55083.18
		Step H	27.2767	2182.14	4727.96	56735.54
		Step I	28.0950	2247.60	4869.80	58437.60
		Step J	28.9379	2315.03	5015.90	60190.83
		Step K	29.8060	2384.48	5166.37	61996.48
		Step L	30.7001	2456.01	5321.35	63856.21

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1030B	Building Maintenance Worker I-B	Step A	26.1816	2094.53	4538.14	54457.73
		Step B	27.4125	2193.00	4751.50	57018.00
		Step C	28.2349	2258.79	4894.05	58728.59
		Step D	29.0819	2326.55	5040.86	60490.35
		Step E	29.9544	2396.35	5192.10	62305.15
		Step F	30.8530	2468.24	5347.85	64174.24
		Step G	31.7785	2542.28	5508.27	66099.28
		Step H	32.7319	2618.55	5673.53	68082.35
		Step I	33.7139	2697.11	5843.74	70124.91
		Step J	34.7253	2778.02	6019.05	72228.62
		Step K	35.7671	2861.37	6199.63	74395.57
		Step L	36.8400	2947.20	6385.60	76627.20

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032B	Building Maintenance Worker II-B	Step A	28.7998	2303.98	4991.97	59903.58
		Step B	30.1537	2412.30	5226.64	62719.70
		Step C	31.0583	2484.66	5383.44	64601.26
		Step D	31.9900	2559.20	5544.93	66539.20
		Step E	32.9498	2635.98	5711.30	68535.58
		Step F	33.9382	2715.06	5882.62	70591.46
		Step G	34.9563	2796.50	6059.09	72709.10
		Step H	36.0051	2880.41	6240.88	74890.61
		Step I	37.0852	2966.82	6428.10	77137.22
		Step J	38.1977	3055.82	6620.93	79451.22
		Step K	39.3437	3147.50	6819.57	81834.90
		Step L	40.5240	3241.92	7024.16	84289.92

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1045B	Building Plans Examiner I-B	Step A	33.1206	2649.65	5740.90	68890.85
		Step B	34.6778	2774.22	6010.82	72129.82
		Step C	35.7181	2857.45	6191.14	74293.65
		Step D	36.7897	2943.18	6376.88	76522.58
		Step E	37.8933	3031.46	6568.17	78818.06
		Step F	39.0303	3122.42	6765.25	81183.02
		Step G	40.2010	3216.08	6968.17	83618.08
		Step H	41.4071	3312.57	7177.23	86126.77
		Step I	42.6493	3411.94	7392.55	88710.54
		Step J	43.9288	3514.30	7614.33	91371.90
		Step K	45.2466	3619.73	7842.74	94112.93
		Step L	46.6041	3728.33	8078.04	96936.53

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047B	Building Plans Examiner II-B	Step A	36.4325	2914.60	6314.97	75779.60
		Step B	38.1456	3051.65	6611.90	79342.85
		Step C	39.2900	3143.20	6810.27	81723.20
		Step D	40.4687	3237.50	7014.57	84174.90
		Step E	41.6828	3334.62	7225.02	86700.22
		Step F	42.9334	3434.67	7441.79	89301.47
		Step G	44.2213	3537.70	7665.03	91980.30
		Step H	45.5479	3643.83	7894.97	94739.63
		Step I	46.9143	3753.14	8131.81	97581.74
		Step J	48.3219	3865.75	8375.80	100509.55
		Step K	49.7714	3981.71	8627.04	103524.51
		Step L	51.2646	4101.17	8885.86	106630.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1361B	Business Systems Analyst I-B	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.4379	3075.03	6662.57	79950.83
		Step C	39.5910	3167.28	6862.44	82349.28
		Step D	40.7787	3262.30	7068.31	84819.70
		Step E	42.0021	3360.17	7280.36	87364.37
		Step F	43.2622	3460.98	7498.78	89985.38
		Step G	44.5600	3564.80	7723.73	92684.80
		Step H	45.8968	3671.74	7955.45	95465.34
		Step I	47.2737	3781.90	8194.11	98329.30
		Step J	48.6920	3895.36	8439.95	101279.36
		Step K	50.1526	4012.21	8693.12	104317.41
		Step L	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362B	Business Systems Analyst II-B	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.2816	3382.53	7328.81	87945.73
		Step C	43.5500	3484.00	7548.67	90584.00
		Step D	44.8566	3588.53	7775.14	93301.73
		Step E	46.2022	3696.18	8008.38	96100.58
		Step F	47.5882	3807.06	8248.62	98983.46
		Step G	49.0160	3921.28	8496.11	101953.28
		Step H	50.4864	4038.91	8750.98	105011.71
		Step I	52.0010	4160.08	9013.51	108162.08
		Step J	53.5610	4284.88	9283.91	111406.88
		Step K	55.1679	4413.43	9562.44	114749.23
		Step L	56.8229	4545.83	9849.30	118191.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1055B	Buyer I-B	Step A	29.3531	2348.25	5087.87	61054.45
		Step B	30.7331	2458.65	5327.07	63924.85
		Step C	31.6552	2532.42	5486.90	65842.82
		Step D	32.6047	2608.38	5651.48	67817.78
		Step E	33.5829	2686.63	5821.04	69852.43
		Step F	34.5905	2767.24	5995.69	71948.24
		Step G	35.6282	2850.26	6175.55	74106.66
		Step H	36.6971	2935.77	6360.83	76329.97
		Step I	37.7979	3023.83	6551.64	78619.63
		Step J	38.9319	3114.55	6748.20	80978.35
		Step K	40.0997	3207.98	6950.61	83407.38
		Step L	41.3028	3304.22	7159.15	85909.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060B	Buyer II-B	Step A	32.2884	2583.07	5596.66	67159.87
		Step B	33.8063	2704.50	5859.76	70317.10
		Step C	34.8207	2785.66	6035.59	72427.06
		Step D	35.8653	2869.22	6216.65	74599.82
		Step E	36.9412	2955.30	6403.14	76837.70
		Step F	38.0494	3043.95	6595.23	79142.75
		Step G	39.1910	3135.28	6793.11	81517.28
		Step H	40.3667	3229.34	6996.89	83962.74
		Step I	41.5777	3326.22	7206.80	86481.62
		Step J	42.8250	3426.00	7423.00	89076.00
		Step K	44.1097	3528.78	7645.68	91748.18
		Step L	45.4331	3634.65	7875.07	94500.85

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1225B	Child Care Site Coordinator-B	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.2259	2338.07	5065.82	60789.87
		Step C	30.1027	2408.22	5217.80	62613.62
		Step D	31.0058	2480.46	5374.34	64492.06
		Step E	31.9360	2554.88	5535.57	66426.88
		Step F	32.8941	2631.53	5701.64	68419.73
		Step G	33.8810	2710.48	5872.71	70472.48
		Step H	34.8973	2791.78	6048.87	72586.38
		Step I	35.9443	2875.54	6230.35	74764.14
		Step J	37.0227	2961.82	6417.27	77007.22
		Step K	38.1332	3050.66	6609.75	79317.06
		Step L	39.2773	3142.18	6808.07	81696.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226B	City Clerk Technician I-B	Step A	28.0340	2242.72	4859.23	58310.72
		Step B	29.3520	2348.16	5087.68	61052.16
		Step C	30.2326	2418.61	5240.32	62883.81
		Step D	31.1396	2491.17	5397.53	64770.37
		Step E	32.0738	2565.90	5559.46	66713.50
		Step F	33.0361	2642.89	5726.26	68715.09
		Step G	34.0271	2722.17	5898.03	70776.37
		Step H	35.0479	2803.83	6074.97	72899.63
		Step I	36.0994	2887.95	6257.23	75086.75
		Step J	37.1823	2974.58	6444.93	77339.18
		Step K	38.2977	3063.82	6638.27	79659.22
		Step L	39.4467	3155.74	6837.43	82049.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1227B	City Clerk Technician II-B	Step A	30.8372	2466.98	5345.11	64141.38
		Step B	32.2873	2582.98	5596.47	67157.58
		Step C	33.2559	2660.47	5764.36	69172.27
		Step D	34.2537	2740.30	5937.31	71247.70
		Step E	35.2812	2822.50	6115.41	73384.90
		Step F	36.3397	2907.18	6298.88	75586.58
		Step G	37.4298	2994.38	6487.83	77853.98
		Step H	38.5528	3084.22	6682.49	80189.82
		Step I	39.7093	3176.74	6882.95	82595.34
		Step J	40.9006	3272.05	7089.44	85073.25
		Step K	42.1276	3370.21	7302.12	87625.41
		Step L	43.3915	3471.32	7521.19	90254.32

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364B	Code Enforcement Inspector I-B	Step A	26.3214	2105.71	4562.38	54748.51
		Step B	27.5589	2204.71	4776.88	57322.51
		Step C	28.3856	2270.85	4920.17	59042.05
		Step D	29.2372	2338.98	5067.78	60813.38
		Step E	30.1143	2409.14	5219.81	62637.74
		Step F	31.0176	2481.41	5376.38	64516.61
		Step G	31.9482	2555.86	5537.69	66452.26
		Step H	32.9067	2632.54	5703.83	68445.94
		Step I	33.8938	2711.50	5874.93	70499.10
		Step J	34.9107	2792.86	6051.19	72614.26
		Step K	35.9580	2876.64	6232.72	74792.64
		Step L	37.0367	2962.94	6419.69	77036.34

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1369B	Code Enforcement Inspector II-B	Step A	28.9535	2316.28	5018.61	60223.28
		Step B	30.3148	2425.18	5254.57	63054.78
		Step C	31.2242	2497.94	5412.19	64946.34
		Step D	32.1609	2572.87	5574.56	66894.67
		Step E	33.1257	2650.06	5741.79	68901.46
		Step F	34.1195	2729.56	5914.05	70968.56
		Step G	35.1432	2811.46	6091.49	73097.86
		Step H	36.1974	2895.79	6274.22	75290.59
		Step I	37.2835	2982.68	6462.47	77549.68
		Step J	38.4018	3072.14	6656.31	79875.74
		Step K	39.5539	3164.31	6856.01	82272.11
		Step L	40.7405	3259.24	7061.69	84740.24

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401B	Community Relations Analyst-B	Step A	38.6579	3092.63	6700.70	80408.43
		Step B	40.4754	3238.03	7015.74	84188.83
		Step C	41.6896	3335.17	7226.20	86714.37
		Step D	42.9403	3435.22	7442.99	89315.82
		Step E	44.2285	3538.28	7666.27	91995.28
		Step F	45.5554	3644.43	7896.27	94755.23
		Step G	46.9220	3753.76	8133.15	97597.76
		Step H	48.3296	3866.37	8377.13	100525.57
		Step I	49.7796	3982.37	8628.46	103541.57
		Step J	51.2730	4101.84	8887.32	106647.84
		Step K	52.8113	4224.90	9153.96	109847.50
		Step L	54.3955	4351.64	9428.55	113142.64

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1248B	Construction Inspection Supervisor-B	Step A	41.7602	3340.82	7238.43	86861.22
		Step B	43.7236	3497.89	7578.76	90945.09
		Step C	45.0352	3602.82	7806.10	93673.22
		Step D	46.3864	3710.91	8040.31	96483.71
		Step E	47.7779	3822.23	8281.50	99378.03
		Step F	49.2113	3936.90	8529.96	102359.50
		Step G	50.6875	4055.00	8785.83	105430.00
		Step H	52.2083	4176.66	9049.44	108593.26
		Step I	53.7746	4301.97	9320.93	111851.17
		Step J	55.3876	4431.01	9600.52	115206.21
		Step K	57.0493	4563.94	9888.55	118662.54
		Step L	58.7608	4700.86	10185.21	122222.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432B	Construction Inspector I-B	Step A	30.0110	2400.88	5201.91	62422.88
		Step B	31.4220	2513.76	5446.48	65357.76
		Step C	32.3646	2589.17	5609.86	67318.37
		Step D	33.3356	2666.85	5778.17	69338.05
		Step E	34.3357	2746.86	5951.52	71418.26
		Step F	35.3657	2829.26	6130.05	73560.66
		Step G	36.4267	2914.14	6313.96	75767.54
		Step H	37.5194	3001.55	6503.36	78040.35
		Step I	38.6450	3091.60	6698.47	80381.60
		Step J	39.8044	3184.35	6899.43	82793.15
		Step K	40.9985	3279.88	7106.41	85276.88
		Step L	42.2285	3378.28	7319.61	87835.28

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1434B	Construction Inspector II-B	Step A	33.0120	2640.96	5722.08	68664.96
		Step B	34.5640	2765.12	5991.09	71893.12
		Step C	35.6009	2848.07	6170.82	74049.87
		Step D	36.6690	2933.52	6355.96	76271.52
		Step E	37.7690	3021.52	6546.63	78559.52
		Step F	38.9020	3112.16	6743.01	80916.16
		Step G	40.0692	3205.54	6945.33	83343.94
		Step H	41.2713	3301.70	7153.69	85844.30
		Step I	42.5094	3400.75	7368.30	88419.55
		Step J	43.7847	3502.78	7589.35	91072.18
		Step K	45.0982	3607.86	7817.02	93804.26
		Step L	46.4512	3716.10	8051.54	96618.50

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485B	Custodian-B	Step A	19.8195	1585.56	3435.38	41224.56
		Step B	20.7514	1660.11	3596.91	43162.91
		Step C	21.3739	1709.91	3704.81	44457.71
		Step D	22.0152	1761.22	3815.97	45791.62
		Step E	22.6757	1814.06	3930.45	47165.46
		Step F	23.3559	1868.47	4048.36	48580.27
		Step G	24.0566	1924.53	4169.81	50037.73
		Step H	24.7784	1982.27	4294.92	51539.07
		Step I	25.5217	2041.74	4423.76	53085.14
		Step J	26.2873	2102.98	4556.47	54677.58
		Step K	27.0759	2166.07	4693.16	56317.87
		Step L	27.8882	2231.06	4833.95	58007.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546B	Data Management Specialist I-B	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.4379	3075.03	6662.57	79950.83
		Step C	39.5910	3167.28	6862.44	82349.28
		Step D	40.7787	3262.30	7068.31	84819.70
		Step E	42.0021	3360.17	7280.36	87364.37
		Step F	43.2622	3460.98	7498.78	89985.38
		Step G	44.5600	3564.80	7723.73	92684.80
		Step H	45.8968	3671.74	7955.45	95465.34
		Step I	47.2737	3781.90	8194.11	98329.30
		Step J	48.6920	3895.36	8439.95	101279.36
		Step K	50.1526	4012.21	8693.12	104317.41
		Step L	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548B	Data Management Specialist II-B	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.2816	3382.53	7328.81	87945.73
		Step C	43.5500	3484.00	7548.67	90584.00
		Step D	44.8566	3588.53	7775.14	93301.73
		Step E	46.2022	3696.18	8008.38	96100.58
		Step F	47.5882	3807.06	8248.62	98983.46
		Step G	49.0160	3921.28	8496.11	101953.28
		Step H	50.4864	4038.91	8750.98	105011.71
		Step I	52.0010	4160.08	9013.51	108162.08
		Step J	53.5610	4284.88	9283.91	111406.88
		Step K	55.1679	4413.43	9562.44	114749.23
		Step L	56.8229	4545.83	9849.30	118191.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551B	Database Analyst I-B	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.4379	3075.03	6662.57	79950.83
		Step C	39.5910	3167.28	6862.44	82349.28
		Step D	40.7787	3262.30	7068.31	84819.70
		Step E	42.0021	3360.17	7280.36	87364.37
		Step F	43.2622	3460.98	7498.78	89985.38
		Step G	44.5600	3564.80	7723.73	92684.80
		Step H	45.8968	3671.74	7955.45	95465.34
		Step I	47.2737	3781.90	8194.11	98329.30
		Step J	48.6920	3895.36	8439.95	101279.36
		Step K	50.1526	4012.21	8693.12	104317.41
		Step L	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552B	Database Analyst II-B	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.2816	3382.53	7328.81	87945.73
		Step C	43.5500	3484.00	7548.67	90584.00
		Step D	44.8566	3588.53	7775.14	93301.73
		Step E	46.2022	3696.18	8008.38	96100.58
		Step F	47.5882	3807.06	8248.62	98983.46
		Step G	49.0160	3921.28	8496.11	101953.28
		Step H	50.4864	4038.91	8750.98	105011.71
		Step I	52.0010	4160.08	9013.51	108162.08
		Step J	53.5610	4284.88	9283.91	111406.88
		Step K	55.1679	4413.43	9562.44	114749.23
		Step L	56.8229	4545.83	9849.30	118191.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660B	Deputy City Clerk I-B	Step A	20.6040	1648.32	3571.36	42856.32
		Step B	21.5726	1725.81	3739.25	44871.01
		Step C	22.2197	1777.58	3851.41	46216.98
		Step D	22.8864	1830.91	3966.98	47603.71
		Step E	23.5730	1885.84	4085.99	49031.84
		Step F	24.2802	1942.42	4208.57	50502.82
		Step G	25.0086	2000.69	4334.82	52017.89
		Step H	25.7589	2060.71	4464.88	53578.51
		Step I	26.5316	2122.53	4598.81	55185.73
		Step J	27.3275	2186.20	4736.77	56841.20
		Step K	28.1473	2251.78	4878.87	58546.38
		Step L	28.9917	2319.34	5025.23	60302.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665B	Deputy City Clerk II-B	Step A	22.6643	1813.14	3928.48	47141.74
		Step B	23.7299	1898.39	4113.18	49358.19
		Step C	24.4417	1955.34	4236.56	50838.74
		Step D	25.1751	2014.01	4363.68	52364.21
		Step E	25.9302	2074.42	4494.57	53934.82
		Step F	26.7082	2136.66	4629.42	55553.06
		Step G	27.5094	2200.75	4768.30	57219.55
		Step H	28.3347	2266.78	4911.35	58936.18
		Step I	29.1847	2334.78	5058.68	60704.18
		Step J	30.0603	2404.82	5210.45	62525.42
		Step K	30.9621	2476.97	5366.76	64401.17
		Step L	31.8909	2551.27	5527.76	66333.07

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1095B	Development Services Business Analyst I-B	Step A	36.1100	2888.80	6259.07	75108.80
		Step B	37.8076	3024.61	6553.32	78639.81
		Step C	38.9419	3115.35	6749.93	80999.15
		Step D	40.1102	3208.82	6952.43	83429.22
		Step E	41.3134	3305.07	7160.99	85931.87
		Step F	42.5529	3404.23	7375.84	88510.03
		Step G	43.8294	3506.35	7597.10	91165.15
		Step H	45.1443	3611.54	7825.01	93900.14
		Step I	46.4987	3719.90	8059.77	96717.30
		Step J	47.8936	3831.49	8301.56	99618.69
		Step K	49.3305	3946.44	8550.62	102607.44
		Step L	50.8104	4064.83	8807.14	105685.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096B	Development Services Business Analyst II-B	Step A	39.7208	3177.66	6884.94	82619.26
		Step B	41.5885	3327.08	7208.67	86504.08
		Step C	42.8361	3426.89	7424.92	89099.09
		Step D	44.1212	3529.70	7647.67	91772.10
		Step E	45.4448	3635.58	7877.10	94525.18
		Step F	46.8082	3744.66	8113.42	97361.06
		Step G	48.2124	3856.99	8356.82	100281.79
		Step H	49.6589	3972.71	8607.54	103290.51
		Step I	51.1486	4091.89	8865.76	106389.09
		Step J	52.6830	4214.64	9131.72	109580.64
		Step K	54.2635	4341.08	9405.67	112868.08
		Step L	55.8914	4471.31	9687.84	116254.11

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670B	Development Technician I-B	Step A	25.8263	2066.10	4476.56	53718.70
		Step B	27.0401	2163.21	4686.95	56243.41
		Step C	27.8513	2228.10	4827.56	57930.70
		Step D	28.6868	2294.94	4972.38	59668.54
		Step E	29.5474	2363.79	5121.55	61458.59
		Step F	30.4338	2434.70	5275.19	63302.30
		Step G	31.3470	2507.76	5433.48	65201.76
		Step H	32.2873	2582.98	5596.47	67157.58
		Step I	33.2559	2660.47	5764.36	69172.27
		Step J	34.2537	2740.30	5937.31	71247.70
		Step K	35.2811	2822.49	6115.39	73384.69
		Step L	36.3396	2907.17	6298.86	75586.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672B	Development Technician II-B	Step A	28.4083	2272.66	4924.11	59089.26
		Step B	29.7441	2379.53	5155.64	61867.73
		Step C	30.6364	2450.91	5310.31	63723.71
		Step D	31.5557	2524.46	5469.65	65635.86
		Step E	32.5022	2600.18	5633.71	67604.58
		Step F	33.4773	2678.18	5802.73	69632.78
		Step G	34.4816	2758.53	5976.81	71721.73
		Step H	35.5160	2841.28	6156.11	73873.28
		Step I	36.5815	2926.52	6340.79	76089.52
		Step J	37.6790	3014.32	6531.03	78372.32
		Step K	38.8094	3104.75	6726.96	80723.55
		Step L	39.9737	3197.90	6928.77	83145.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1109B	Digital Content Analyst-B	Step A	42.5237	3401.90	7370.77	88449.30
		Step B	44.5229	3561.83	7717.30	92607.63
		Step C	45.8586	3668.69	7948.82	95385.89
		Step D	47.2344	3778.75	8187.30	98247.55
		Step E	48.6513	3892.10	8432.89	101194.70
		Step F	50.1108	4008.86	8685.87	104230.46
		Step G	51.6143	4129.14	8946.48	107357.74
		Step H	53.1627	4253.02	9214.87	110578.42
		Step I	54.7576	4380.61	9491.32	113895.81
		Step J	56.4002	4512.02	9776.03	117312.42
		Step K	58.0923	4647.38	10069.33	120831.98
		Step L	59.8350	4786.80	10371.40	124456.80

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549B	ERP Business Analyst I-B	Step A	37.1329	2970.63	6436.37	77236.43
		Step B	38.8787	3110.30	6738.97	80867.70
		Step C	40.0450	3203.60	6941.13	83293.60
		Step D	41.2464	3299.71	7149.38	85792.51
		Step E	42.4838	3398.70	7363.86	88366.30
		Step F	43.7584	3500.67	7584.79	91017.47
		Step G	45.0710	3605.68	7812.31	93747.68
		Step H	46.4231	3713.85	8046.67	96560.05
		Step I	47.8158	3825.26	8288.07	99456.86
		Step J	49.2502	3940.02	8536.70	102440.42
		Step K	50.7278	4058.22	8792.82	105513.82
		Step L	52.2497	4179.98	9056.61	108679.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550B	ERP Business Analyst II-B	Step A	40.8461	3267.69	7079.99	84959.89
		Step B	42.7665	3421.32	7412.86	88954.32
		Step C	44.0496	3523.97	7635.26	91623.17
		Step D	45.3709	3629.67	7864.29	94371.47
		Step E	46.7321	3738.57	8100.23	97202.77
		Step F	48.1340	3850.72	8343.23	100118.72
		Step G	49.5780	3966.24	8593.52	103122.24
		Step H	51.0654	4085.23	8851.34	106216.03
		Step I	52.5974	4207.79	9116.88	109402.59
		Step J	54.1752	4334.02	9390.37	112684.42
		Step K	55.8006	4464.05	9672.10	116065.25
		Step L	57.4746	4597.97	9962.26	119547.17

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466B	Energy Program Technician-B	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.6725	2373.80	5143.23	61718.80
		Step C	30.5628	2445.02	5297.55	63570.62
		Step D	31.4796	2518.37	5456.46	65477.57
		Step E	32.4240	2593.92	5620.16	67441.92
		Step F	33.3968	2671.74	5788.78	69465.34
		Step G	34.3985	2751.88	5962.41	71548.88
		Step H	35.4306	2834.45	6141.30	73695.65
		Step I	36.4935	2919.48	6325.54	75906.48
		Step J	37.5882	3007.06	6515.29	78183.46
		Step K	38.7159	3097.27	6710.76	80529.07
		Step L	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300B	Engineering Technician I-B	Step A	27.6091	2208.73	4785.58	57426.93
		Step B	28.9072	2312.58	5010.58	60126.98
		Step C	29.7744	2381.95	5160.90	61930.75
		Step D	30.6676	2453.41	5315.72	63788.61
		Step E	31.5876	2527.01	5475.18	65702.21
		Step F	32.5353	2602.82	5639.45	67673.42
		Step G	33.5114	2680.91	5808.64	69703.71
		Step H	34.5168	2761.34	5982.91	71794.94
		Step I	35.5521	2844.17	6162.36	73948.37
		Step J	36.6187	2929.50	6347.24	76166.90
		Step K	37.7173	3017.38	6537.67	78451.98
		Step L	38.8487	3107.90	6733.77	80805.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350B	Engineering Technician II-B	Step A	30.3701	2429.61	5264.15	63169.81
		Step B	31.7980	2543.84	5511.65	66139.84
		Step C	32.7519	2620.15	5677.00	68123.95
		Step D	33.7345	2698.76	5847.31	70167.76
		Step E	34.7465	2779.72	6022.73	72272.72
		Step F	35.7889	2863.11	6203.41	74440.91
		Step G	36.8625	2949.00	6389.50	76674.00
		Step H	37.9685	3037.48	6581.21	78974.48
		Step I	39.1075	3128.60	6778.63	81343.60
		Step J	40.2808	3222.46	6982.01	83784.06
		Step K	41.4891	3319.13	7191.44	86297.33
		Step L	42.7338	3418.70	7407.19	88886.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542B	Environmental Compliance Specialist I-B	Step A	29.9126	2393.01	5184.85	62218.21
		Step B	31.3191	2505.53	5428.64	65143.73
		Step C	32.2585	2580.68	5591.47	67097.68
		Step D	33.2264	2658.11	5759.24	69110.91
		Step E	34.2231	2737.85	5932.00	71184.05
		Step F	35.2499	2819.99	6109.98	73319.79
		Step G	36.3073	2904.58	6293.27	75519.18
		Step H	37.3966	2991.73	6482.08	77784.93
		Step I	38.5184	3081.47	6676.52	80118.27
		Step J	39.6739	3173.91	6876.81	82521.71
		Step K	40.8641	3269.13	7083.11	84997.33
		Step L	42.0901	3367.21	7295.62	87547.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544B	Environmental Compliance Specialist II-B	Step A	32.9038	2632.30	5703.33	68439.90
		Step B	34.4510	2756.08	5971.51	71658.08
		Step C	35.4843	2838.74	6150.61	73807.34
		Step D	36.5489	2923.91	6335.14	76021.71
		Step E	37.6454	3011.63	6525.20	78302.43
		Step F	38.7747	3101.98	6720.95	80651.38
		Step G	39.9379	3195.03	6922.57	83070.83
		Step H	41.1361	3290.89	7130.26	85563.09
		Step I	42.3702	3389.62	7344.17	88130.02
		Step J	43.6414	3491.31	7564.51	90774.11
		Step K	44.9507	3596.06	7791.45	93497.46
		Step L	46.2991	3703.93	8025.18	96302.13

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560B	Equipment Serviceworker-B	Step A	24.4159	1953.27	4232.09	50785.07
		Step B	25.5637	2045.10	4431.04	53172.50
		Step C	26.3307	2106.46	4563.99	54767.86
		Step D	27.1207	2169.66	4700.92	56411.06
		Step E	27.9342	2234.74	4841.93	58103.14
		Step F	28.7723	2301.78	4987.20	59846.38
		Step G	29.6355	2370.84	5136.82	61641.84
		Step H	30.5245	2441.96	5290.91	63490.96
		Step I	31.4402	2515.22	5449.63	65395.62
		Step J	32.3833	2590.66	5613.11	67357.26
		Step K	33.3549	2668.39	5781.52	69378.19
		Step L	34.3555	2748.44	5954.95	71459.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334B	Finance Clerk I-B	Step A	21.0826	1686.61	3654.32	43851.81
		Step B	22.0739	1765.91	3826.14	45913.71
		Step C	22.7361	1818.89	3940.92	47291.09
		Step D	23.4182	1873.46	4059.15	48709.86
		Step E	24.1207	1929.66	4180.92	50171.06
		Step F	24.8444	1987.55	4306.36	51676.35
		Step G	25.5897	2047.18	4435.55	53226.58
		Step H	26.3574	2108.59	4568.62	54823.39
		Step I	27.1480	2171.84	4705.65	56467.84
		Step J	27.9625	2237.00	4846.83	58162.00
		Step K	28.8015	2304.12	4992.26	59907.12
		Step L	29.6654	2373.23	5142.00	61704.03

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335B	Finance Clerk II-B	Step A	23.1909	1855.27	4019.76	48237.07
		Step B	24.2811	1942.49	4208.72	50504.69
		Step C	25.0097	2000.78	4335.01	52020.18
		Step D	25.7599	2060.79	4465.05	53580.59
		Step E	26.5327	2122.62	4599.00	55188.02
		Step F	27.3288	2186.30	4736.99	56843.90
		Step G	28.1486	2251.89	4879.09	58549.09
		Step H	28.9929	2319.43	5025.44	60305.23
		Step I	29.8629	2389.03	5176.24	62114.83
		Step J	30.7587	2460.70	5331.51	63978.10
		Step K	31.6814	2534.51	5491.44	65897.31
		Step L	32.6318	2610.54	5656.18	67874.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325B	Finance Technician I-B	Step A	24.1476	1931.81	4185.58	50227.01
		Step B	25.2831	2022.65	4382.40	52588.85
		Step C	26.0415	2083.32	4513.86	54166.32
		Step D	26.8227	2145.82	4649.27	55791.22
		Step E	27.6274	2210.19	4788.75	57464.99
		Step F	28.4564	2276.51	4932.44	59189.31
		Step G	29.3100	2344.80	5080.40	60964.80
		Step H	30.1893	2415.14	5232.81	62793.74
		Step I	31.0949	2487.59	5389.78	64677.39
		Step J	32.0279	2562.23	5551.50	66618.03
		Step K	32.9886	2639.09	5718.02	68616.29
		Step L	33.9782	2718.26	5889.55	70674.66

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326B	Finance Technician II-B	Step A	26.5624	2124.99	4604.15	55249.79
		Step B	27.8113	2224.90	4820.63	57847.50
		Step C	28.6458	2291.66	4965.27	59583.26
		Step D	29.5051	2360.41	5114.22	61370.61
		Step E	30.3902	2431.22	5267.63	63211.62
		Step F	31.3020	2504.16	5425.68	65108.16
		Step G	32.2411	2579.29	5588.46	67061.49
		Step H	33.2083	2656.66	5756.11	69073.26
		Step I	34.2045	2736.36	5928.78	71145.36
		Step J	35.2306	2818.45	6106.64	73279.65
		Step K	36.2875	2903.00	6289.83	75478.00
		Step L	37.3762	2990.10	6478.54	77742.50

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319B	Fleet Management Technician-B	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.5719	2845.75	6165.80	73989.55
		Step C	36.6390	2931.12	6350.76	76209.12
		Step D	37.7382	3019.06	6541.29	78495.46
		Step E	38.8704	3109.63	6737.54	80850.43
		Step F	40.0366	3202.93	6939.68	83276.13
		Step G	41.2376	3299.01	7147.85	85774.21
		Step H	42.4748	3397.98	7362.30	88347.58
		Step I	43.7491	3499.93	7583.18	90998.13
		Step J	45.0615	3604.92	7810.66	93727.92
		Step K	46.4133	3713.06	8044.97	96539.66
		Step L	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1113B	Fleet Services Parts Buyer-B	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.5719	2845.75	6165.80	73989.55
		Step C	36.6390	2931.12	6350.76	76209.12
		Step D	37.7382	3019.06	6541.29	78495.46
		Step E	38.8704	3109.63	6737.54	80850.43
		Step F	40.0366	3202.93	6939.68	83276.13
		Step G	41.2376	3299.01	7147.85	85774.21
		Step H	42.4748	3397.98	7362.30	88347.58
		Step I	43.7491	3499.93	7583.18	90998.13
		Step J	45.0615	3604.92	7810.66	93727.92
		Step K	46.4133	3713.06	8044.97	96539.66
		Step L	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410B	GIS Analyst I-B	Step A	34.3901	2751.21	5960.95	71531.41
		Step B	36.0068	2880.54	6241.18	74894.14
		Step C	37.0870	2966.96	6428.41	77140.96
		Step D	38.1996	3055.97	6621.26	79455.17
		Step E	39.3455	3147.64	6819.89	81838.64
		Step F	40.5258	3242.06	7024.47	84293.66
		Step G	41.7418	3339.34	7235.25	86822.94
		Step H	42.9939	3439.51	7452.28	89427.31
		Step I	44.2838	3542.70	7675.86	92110.30
		Step J	45.6122	3648.98	7906.11	94873.38
		Step K	46.9807	3758.46	8143.32	97719.86
		Step L	48.3901	3871.21	8387.62	100651.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412B	GIS Analyst II-B	Step A	37.8298	3026.38	6557.17	78685.98
		Step B	39.6081	3168.65	6865.40	82384.85
		Step C	40.7963	3263.70	7071.36	84856.30
		Step D	42.0202	3361.62	7283.50	87402.02
		Step E	43.2808	3462.46	7502.01	90024.06
		Step F	44.5793	3566.34	7727.08	92724.94
		Step G	45.9167	3673.34	7958.89	95506.74
		Step H	47.2941	3783.53	8197.64	98371.73
		Step I	48.7129	3897.03	8443.57	101322.83
		Step J	50.1744	4013.95	8696.90	104362.75
		Step K	51.6796	4134.37	8957.80	107493.57
		Step L	53.2300	4258.40	9226.53	110718.40

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213B	GIS Technician I-B	Step A	28.9893	2319.14	5024.81	60297.74
		Step B	30.3522	2428.18	5261.05	63132.58
		Step C	31.2626	2501.01	5418.85	65026.21
		Step D	32.2006	2576.05	5581.44	66977.25
		Step E	33.1665	2653.32	5748.86	68986.32
		Step F	34.1615	2732.92	5921.33	71055.92
		Step G	35.1863	2814.90	6098.96	73187.50
		Step H	36.2420	2899.36	6281.95	75383.36
		Step I	37.3292	2986.34	6470.39	77644.74
		Step J	38.4491	3075.93	6664.51	79974.13
		Step K	39.6026	3168.21	6864.45	82373.41
		Step L	40.7907	3263.26	7070.39	84844.66

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2214B	GIS Technician II-B	Step A	31.8882	2551.06	5527.29	66327.46
		Step B	33.3872	2670.98	5787.11	69445.38
		Step C	34.3890	2751.12	5960.76	71529.12
		Step D	35.4206	2833.65	6139.57	73674.85
		Step E	36.4833	2918.66	6323.77	75885.26
		Step F	37.5776	3006.21	6513.45	78161.41
		Step G	38.7050	3096.40	6708.87	80506.40
		Step H	39.8661	3189.29	6910.12	82921.49
		Step I	41.0622	3284.98	7117.45	85409.38
		Step J	42.2941	3383.53	7330.98	87971.73
		Step K	43.5629	3485.03	7550.90	90610.83
		Step L	44.8697	3589.58	7777.41	93328.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101B	Graphic Designer-B	Step A	35.1435	2811.48	6091.54	73098.48
		Step B	36.7958	2943.66	6377.94	76535.26
		Step C	37.8997	3031.98	6569.28	78831.38
		Step D	39.0367	3122.94	6766.36	81196.34
		Step E	40.2078	3216.62	6969.35	83632.22
		Step F	41.4139	3313.11	7178.41	86140.91
		Step G	42.6564	3412.51	7393.78	88725.31
		Step H	43.9361	3514.89	7615.59	91387.09
		Step I	45.2542	3620.34	7844.06	94128.74
		Step J	46.6118	3728.94	8079.38	96952.54
		Step K	48.0101	3840.81	8321.75	99861.01
		Step L	49.4505	3956.04	8571.42	102857.04

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401B	Housing Analyst I-B	Step A	33.6754	2694.03	5837.07	70044.83
		Step B	35.2586	2820.69	6111.49	73337.89
		Step C	36.3164	2905.31	6294.84	75538.11
		Step D	37.4059	2992.47	6483.69	77804.27
		Step E	38.5280	3082.24	6678.19	80138.24
		Step F	39.6838	3174.70	6878.53	82542.30
		Step G	40.8743	3269.94	7084.88	85018.54
		Step H	42.1006	3368.05	7297.44	87569.25
		Step I	43.3637	3469.10	7516.37	90196.50
		Step J	44.6646	3573.17	7741.86	92902.37
		Step K	46.0045	3680.36	7974.11	95689.36
		Step L	47.3845	3790.76	8213.31	98559.76

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402B	Housing Analyst II-B	Step A	37.0428	2963.42	6420.75	77049.02
		Step B	38.7846	3102.77	6722.66	80671.97
		Step C	39.9481	3195.85	6924.34	83092.05
		Step D	41.1466	3291.73	7132.08	85584.93
		Step E	42.3809	3390.47	7346.02	88152.27
		Step F	43.6524	3492.19	7566.42	90796.99
		Step G	44.9619	3596.95	7793.40	93520.75
		Step H	46.3108	3704.86	8027.21	96326.46
		Step I	47.7002	3816.02	8268.03	99216.42
		Step J	49.1311	3930.49	8516.06	102192.69
		Step K	50.6052	4048.42	8771.57	105258.82
		Step L	52.1232	4169.86	9034.69	108416.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591B	Housing Technician I-B	Step A	25.7640	2061.12	4465.76	53589.12
		Step B	26.9751	2158.01	4675.68	56108.21
		Step C	27.7844	2222.75	4815.96	57791.55
		Step D	28.6178	2289.42	4960.42	59525.02
		Step E	29.4764	2358.11	5109.24	61310.91
		Step F	30.3608	2428.86	5262.54	63150.46
		Step G	31.2715	2501.72	5420.39	65044.72
		Step H	32.2097	2576.78	5583.01	66996.18
		Step I	33.1759	2654.07	5750.49	69005.87
		Step J	34.1712	2733.70	5923.01	71076.10
		Step K	35.1963	2815.70	6100.69	73208.30
		Step L	36.2523	2900.18	6283.73	75404.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592B	Housing Technician II-B	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.6725	2373.80	5143.23	61718.80
		Step C	30.5628	2445.02	5297.55	63570.62
		Step D	31.4796	2518.37	5456.46	65477.57
		Step E	32.4240	2593.92	5620.16	67441.92
		Step F	33.3968	2671.74	5788.78	69465.34
		Step G	34.3985	2751.88	5962.41	71548.88
		Step H	35.4306	2834.45	6141.30	73695.65
		Step I	36.4935	2919.48	6325.54	75906.48
		Step J	37.5882	3007.06	6515.29	78183.46
		Step K	38.7159	3097.27	6710.76	80529.07
		Step L	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1136B	Industrial Waste Analyst-B	Step A	39.8025	3184.20	6899.10	82789.20
		Step B	41.6737	3333.90	7223.44	86681.30
		Step C	42.9239	3433.91	7440.14	89281.71
		Step D	44.2116	3536.93	7663.34	91960.13
		Step E	45.5381	3643.05	7893.27	94719.25
		Step F	46.9042	3752.34	8130.06	97560.74
		Step G	48.3113	3864.90	8373.96	100487.50
		Step H	49.7607	3980.86	8625.19	103502.26
		Step I	51.2535	4100.28	8883.94	106607.28
		Step J	52.7910	4223.28	9150.44	109805.28
		Step K	54.3748	4349.98	9424.97	113099.58
		Step L	56.0061	4480.49	9707.72	116492.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1176B	Industrial Waste Technician I-B	Step A	29.9041	2392.33	5183.38	62200.53
		Step B	31.3101	2504.81	5427.08	65125.01
		Step C	32.2494	2579.95	5589.90	67078.75
		Step D	33.2168	2657.34	5757.58	69090.94
		Step E	34.2133	2737.06	5930.31	71163.66
		Step F	35.2397	2819.18	6108.21	73298.58
		Step G	36.2969	2903.75	6291.46	75497.55
		Step H	37.3858	2990.86	6480.21	77762.46
		Step I	38.5074	3080.59	6674.62	80095.39
		Step J	39.6626	3173.01	6874.85	82498.21
		Step K	40.8525	3268.20	7081.10	84973.20
		Step L	42.0781	3366.25	7293.54	87522.45

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1177B	Industrial Waste Technician II-B	Step A	32.8945	2631.56	5701.71	68420.56
		Step B	34.4411	2755.29	5969.79	71637.49
		Step C	35.4743	2837.94	6148.88	73786.54
		Step D	36.5385	2923.08	6333.34	76000.08
		Step E	37.6347	3010.78	6523.35	78280.18
		Step F	38.7637	3101.10	6719.04	80628.50
		Step G	39.9266	3194.13	6920.61	83047.33
		Step H	41.1244	3289.95	7128.23	85538.75
		Step I	42.3582	3388.66	7342.09	88105.06
		Step J	43.6289	3490.31	7562.34	90748.11
		Step K	44.9378	3595.02	7789.22	93470.62
		Step L	46.2859	3702.87	8022.89	96274.67

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793B	Information Technology Analyst I-B	Step A	36.7118	2936.94	6363.38	76360.54
		Step B	38.4379	3075.03	6662.57	79950.83
		Step C	39.5910	3167.28	6862.44	82349.28
		Step D	40.7787	3262.30	7068.31	84819.70
		Step E	42.0021	3360.17	7280.36	87364.37
		Step F	43.2622	3460.98	7498.78	89985.38
		Step G	44.5600	3564.80	7723.73	92684.80
		Step H	45.8968	3671.74	7955.45	95465.34
		Step I	47.2737	3781.90	8194.11	98329.30
		Step J	48.6920	3895.36	8439.95	101279.36
		Step K	50.1526	4012.21	8693.12	104317.41
		Step L	51.6572	4132.58	8953.91	107446.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3794B	Information Technology Analyst II-B	Step A	40.3830	3230.64	6999.72	83996.64
		Step B	42.2816	3382.53	7328.81	87945.73
		Step C	43.5500	3484.00	7548.67	90584.00
		Step D	44.8566	3588.53	7775.14	93301.73
		Step E	46.2022	3696.18	8008.38	96100.58
		Step F	47.5882	3807.06	8248.62	98983.46
		Step G	49.0160	3921.28	8496.11	101953.28
		Step H	50.4864	4038.91	8750.98	105011.71
		Step I	52.0010	4160.08	9013.51	108162.08
		Step J	53.5610	4284.88	9283.91	111406.88
		Step K	55.1679	4413.43	9562.44	114749.23
		Step L	56.8229	4545.83	9849.30	118191.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617B	Information Technology Technician I-B	Step A	28.4472	2275.78	4930.85	59170.18
		Step B	29.7850	2382.80	5162.73	61952.80
		Step C	30.6785	2454.28	5317.61	63811.28
		Step D	31.5988	2527.90	5477.13	65725.50
		Step E	32.5468	2603.74	5641.45	67697.34
		Step F	33.5231	2681.85	5810.67	69728.05
		Step G	34.5288	2762.30	5984.99	71819.90
		Step H	35.5646	2845.17	6164.53	73974.37
		Step I	36.6317	2930.54	6349.49	76193.94
		Step J	37.7305	3018.44	6539.95	78479.44
		Step K	38.8625	3109.00	6736.17	80834.00
		Step L	40.0283	3202.26	6938.24	83258.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3618B	Information Technology Technician II-B	Step A	31.2919	2503.35	5423.93	65087.15
		Step B	32.7631	2621.05	5678.94	68147.25
		Step C	33.7460	2699.68	5849.31	70191.68
		Step D	34.7584	2780.67	6024.79	72297.47
		Step E	35.8012	2864.10	6205.54	74466.50
		Step F	36.8753	2950.02	6391.72	76700.62
		Step G	37.9814	3038.51	6583.44	79001.31
		Step H	39.1209	3129.67	6780.96	81371.47
		Step I	40.2945	3223.56	6984.38	83812.56
		Step J	41.5033	3320.26	7193.91	86326.86
		Step K	42.7484	3419.87	7409.72	88916.67
		Step L	44.0309	3522.47	7632.02	91584.27

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730B	Interpretive Services Specialist I-B	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.2259	2338.07	5065.82	60789.87
		Step C	30.1027	2408.22	5217.80	62613.62
		Step D	31.0058	2480.46	5374.34	64492.06
		Step E	31.9360	2554.88	5535.57	66426.88
		Step F	32.8941	2631.53	5701.64	68419.73
		Step G	33.8810	2710.48	5872.71	70472.48
		Step H	34.8973	2791.78	6048.87	72586.38
		Step I	35.9443	2875.54	6230.35	74764.14
		Step J	37.0227	2961.82	6417.27	77007.22
		Step K	38.1332	3050.66	6609.75	79317.06
		Step L	39.2773	3142.18	6808.07	81696.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732B	Interpretive Services Specialist II-B	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.1487	2571.90	5572.44	66869.30
		Step C	33.1132	2649.06	5739.62	68875.46
		Step D	34.1067	2728.54	5911.83	70941.94
		Step E	35.1298	2810.38	6089.17	73069.98
		Step F	36.1836	2894.69	6271.82	75261.89
		Step G	37.2692	2981.54	6459.99	77519.94
		Step H	38.3873	3070.98	6653.80	79845.58
		Step I	39.5389	3163.11	6853.41	82240.91
		Step J	40.7250	3258.00	7059.00	84708.00
		Step K	41.9468	3355.74	7270.78	87249.34
		Step L	43.2052	3456.42	7488.90	89866.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203B	Inventory Control and Supply Technician-B	Step A	24.8872	1990.98	4313.78	51765.38
		Step B	26.0574	2084.59	4516.62	54199.39
		Step C	26.8391	2147.13	4652.11	55825.33
		Step D	27.6443	2211.54	4791.68	57500.14
		Step E	28.4736	2277.89	4935.42	59225.09
		Step F	29.3278	2346.22	5083.49	61001.82
		Step G	30.2077	2416.62	5236.00	62832.02
		Step H	31.1139	2489.11	5393.08	64716.91
		Step I	32.0473	2563.78	5554.87	66658.38
		Step J	33.0087	2640.70	5721.51	68658.10
		Step K	33.9989	2719.91	5893.14	70717.71
		Step L	35.0189	2801.51	6069.94	72839.31

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951B	Inventory Control and Supply Worker I-B	Step A	20.5681	1645.45	3565.14	42781.65
		Step B	21.5350	1722.80	3732.73	44792.80
		Step C	22.1810	1774.48	3844.71	46136.48
		Step D	22.8464	1827.71	3960.04	47520.51
		Step E	23.5320	1882.56	4078.88	48946.56
		Step F	24.2379	1939.03	4201.24	50414.83
		Step G	24.9650	1997.20	4327.27	51927.20
		Step H	25.7139	2057.11	4457.08	53484.91
		Step I	26.4854	2118.83	4590.80	55089.63
		Step J	27.2800	2182.40	4728.53	56742.40
		Step K	28.0982	2247.86	4870.35	58444.26
		Step L	28.9412	2315.30	5016.47	60197.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952B	Inventory Control and Supply Worker II-B	Step A	22.6247	1809.98	3921.61	47059.38
		Step B	23.6886	1895.09	4106.02	49272.29
		Step C	24.3991	1951.93	4229.18	50750.13
		Step D	25.1311	2010.49	4356.06	52272.69
		Step E	25.8851	2070.81	4486.75	53841.01
		Step F	26.6616	2132.93	4621.34	55456.13
		Step G	27.4615	2196.92	4759.99	57119.92
		Step H	28.2853	2262.82	4902.79	58833.42
		Step I	29.1339	2330.71	5049.88	60598.51
		Step J	30.0079	2400.63	5201.37	62416.43
		Step K	30.9082	2472.66	5357.42	64289.06
		Step L	31.8354	2546.83	5518.14	66217.63

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075B	Irrigation Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1391	2571.13	5570.78	66849.33
		Step C	33.1034	2648.27	5737.92	68855.07
		Step D	34.0965	2727.72	5910.06	70920.72
		Step E	35.1193	2809.54	6087.35	73048.14
		Step F	36.1729	2893.83	6269.97	75239.63
		Step G	37.2581	2980.65	6458.07	77496.85
		Step H	38.3758	3070.06	6651.81	79821.66
		Step I	39.5271	3162.17	6851.36	82216.37
		Step J	40.7128	3257.02	7056.89	84682.62
		Step K	41.9342	3354.74	7268.59	87223.14
		Step L	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792B	Junior Engineer-B	Step A	35.4413	2835.30	6143.16	73717.90
		Step B	37.1077	2968.62	6432.00	77184.02
		Step C	38.2208	3057.66	6624.94	79499.26
		Step D	39.3675	3149.40	6823.70	81884.40
		Step E	40.5486	3243.89	7028.42	84341.09
		Step F	41.7651	3341.21	7239.28	86871.41
		Step G	43.0179	3441.43	7456.44	89477.23
		Step H	44.3085	3544.68	7680.14	92161.68
		Step I	45.6378	3651.02	7910.55	94926.62
		Step J	47.0069	3760.55	8147.86	97774.35
		Step K	48.4171	3873.37	8392.30	100707.57
		Step L	49.8696	3989.57	8644.06	103728.77

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1134B	Laboratory Analyst I-B	Step A	29.9042	2392.34	5183.39	62200.74
		Step B	31.3102	2504.82	5427.10	65125.22
		Step C	32.2495	2579.96	5589.91	67078.96
		Step D	33.2170	2657.36	5757.61	69091.36
		Step E	34.2135	2737.08	5930.34	71164.08
		Step F	35.2398	2819.18	6108.23	73298.78
		Step G	36.2971	2903.77	6291.50	75497.97
		Step H	37.3859	2990.87	6480.22	77762.67
		Step I	38.5075	3080.60	6674.63	80095.60
		Step J	39.6628	3173.02	6874.89	82498.62
		Step K	40.8526	3268.21	7081.12	84973.41
		Step L	42.0782	3366.26	7293.55	87522.66

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135B	Laboratory Analyst II-B	Step A	32.8946	2631.57	5701.73	68420.77
		Step B	34.4410	2755.28	5969.77	71637.28
		Step C	35.4743	2837.94	6148.88	73786.54
		Step D	36.5386	2923.09	6333.36	76000.29
		Step E	37.6347	3010.78	6523.35	78280.18
		Step F	38.7638	3101.10	6719.06	80628.70
		Step G	39.9267	3194.14	6920.63	83047.54
		Step H	41.1245	3289.96	7128.25	85538.96
		Step I	42.3582	3388.66	7342.09	88105.06
		Step J	43.6289	3490.31	7562.34	90748.11
		Step K	44.9378	3595.02	7789.22	93470.62
		Step L	46.2860	3702.88	8022.91	96274.88

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010B	Laboratory Technician I-B	Step A	26.1704	2093.63	4536.20	54434.43
		Step B	27.4010	2192.08	4749.51	56994.08
		Step C	28.2230	2257.84	4891.99	58703.84
		Step D	29.0698	2325.58	5038.77	60465.18
		Step E	29.9419	2395.35	5189.93	62279.15
		Step F	30.8401	2467.21	5345.62	64147.41
		Step G	31.7654	2541.23	5506.00	66072.03
		Step H	32.7182	2617.46	5671.15	68053.86
		Step I	33.6997	2695.98	5841.28	70095.38
		Step J	34.7108	2776.86	6016.54	72198.46
		Step K	35.7521	2860.17	6197.03	74364.37
		Step L	36.8247	2945.98	6382.95	76595.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020B	Laboratory Technician II-B	Step A	28.7867	2302.94	4989.69	59876.34
		Step B	30.1401	2411.21	5224.28	62691.41
		Step C	31.0445	2483.56	5381.05	64572.56
		Step D	31.9757	2558.06	5542.45	66509.46
		Step E	32.9351	2634.81	5708.75	68505.01
		Step F	33.9231	2713.85	5880.00	70560.05
		Step G	34.9407	2795.26	6056.39	72676.66
		Step H	35.9890	2879.12	6238.09	74857.12
		Step I	37.0686	2965.49	6425.22	77102.69
		Step J	38.1807	3054.46	6617.99	79415.86
		Step K	39.3261	3146.09	6816.52	81798.29
		Step L	40.5060	3240.48	7021.04	84252.48

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151B	Librarian I-B	Step A	29.0017	2320.14	5026.96	60323.54
		Step B	30.3652	2429.22	5263.30	63159.62
		Step C	31.2762	2502.10	5421.21	65054.50
		Step D	32.2145	2577.16	5583.85	67006.16
		Step E	33.1810	2654.48	5751.37	69016.48
		Step F	34.1764	2734.11	5923.91	71086.91
		Step G	35.2017	2816.14	6101.63	73219.54
		Step H	36.2577	2900.62	6284.67	75416.02
		Step I	37.3454	2987.63	6473.20	77678.43
		Step J	38.4659	3077.27	6667.42	80009.07
		Step K	39.6197	3169.58	6867.41	82408.98
		Step L	40.8083	3264.66	7073.44	84881.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152B	Librarian II-B	Step A	31.9018	2552.14	5529.65	66355.74
		Step B	33.4018	2672.14	5789.65	69475.74
		Step C	34.4039	2752.31	5963.34	71560.11
		Step D	35.4360	2834.88	6142.24	73706.88
		Step E	36.4991	2919.93	6326.51	75918.13
		Step F	37.5939	3007.51	6516.28	78195.31
		Step G	38.7218	3097.74	6711.78	80541.34
		Step H	39.8835	3190.68	6913.14	82957.68
		Step I	41.0800	3286.40	7120.53	85446.40
		Step J	42.3124	3384.99	7334.15	88009.79
		Step K	43.5817	3486.54	7554.16	90649.94
		Step L	44.8893	3591.14	7780.81	93369.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200B	Library Assistant I-B	Step A	18.5842	1486.74	3221.26	38655.14
		Step B	19.4581	1556.65	3372.74	40472.85
		Step C	20.0418	1603.34	3473.91	41686.94
		Step D	20.6431	1651.45	3578.14	42937.65
		Step E	21.2623	1700.98	3685.47	44225.58
		Step F	21.9002	1752.02	3796.03	45552.42
		Step G	22.5573	1804.58	3909.93	46919.18
		Step H	23.2340	1858.72	4027.23	48326.72
		Step I	23.9309	1914.47	4148.02	49776.27
		Step J	24.6489	1971.91	4272.48	51269.71
		Step K	25.3884	2031.07	4400.66	52807.87
		Step L	26.1500	2092.00	4532.67	54392.00

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210B	Library Assistant II-B	Step A	20.4428	1635.42	3543.42	42521.02
		Step B	21.4038	1712.30	3709.99	44519.90
		Step C	22.0460	1763.68	3821.31	45855.68
		Step D	22.7074	1816.59	3935.95	47231.39
		Step E	23.3886	1871.09	4054.02	48648.29
		Step F	24.0903	1927.22	4175.65	50107.82
		Step G	24.8131	1985.05	4300.94	51611.25
		Step H	25.5574	2044.59	4429.95	53159.39
		Step I	26.3242	2105.94	4562.86	54754.34
		Step J	27.1138	2169.10	4699.73	56396.70
		Step K	27.9273	2234.18	4840.73	58088.78
		Step L	28.7651	2301.21	4985.95	59831.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250B	Library Technician-B	Step A	24.8891	1991.13	4314.11	51769.33
		Step B	26.0593	2084.74	4516.95	54203.34
		Step C	26.8412	2147.30	4652.47	55829.70
		Step D	27.6464	2211.71	4792.04	57504.51
		Step E	28.4757	2278.06	4935.79	59229.46
		Step F	29.3300	2346.40	5083.87	61006.40
		Step G	30.2099	2416.79	5236.38	62836.59
		Step H	31.1162	2489.30	5393.47	64721.70
		Step I	32.0497	2563.98	5555.28	66663.38
		Step J	33.0112	2640.90	5721.94	68663.30
		Step K	34.0015	2720.12	5893.59	70723.12
		Step L	35.0216	2801.73	6070.41	72844.93

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516B	Marketing and Communication Analyst I-B	Step A	35.1436	2811.49	6091.56	73098.69
		Step B	36.7959	2943.67	6377.96	76535.47
		Step C	37.8998	3031.98	6569.30	78831.58
		Step D	39.0367	3122.94	6766.36	81196.34
		Step E	40.2079	3216.63	6969.37	83632.43
		Step F	41.4140	3313.12	7178.43	86141.12
		Step G	42.6565	3412.52	7393.79	88725.52
		Step H	43.9362	3514.90	7615.61	91387.30
		Step I	45.2543	3620.34	7844.08	94128.94
		Step J	46.6120	3728.96	8079.41	96952.96
		Step K	48.0102	3840.82	8321.77	99861.22
		Step L	49.4506	3956.05	8571.44	102857.25

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4517B	Marketing and Communication Analyst II-B	Step A	38.6579	3092.63	6700.70	80408.43
		Step B	40.4754	3238.03	7015.74	84188.83
		Step C	41.6896	3335.17	7226.20	86714.37
		Step D	42.9403	3435.22	7442.99	89315.82
		Step E	44.2285	3538.28	7666.27	91995.28
		Step F	45.5554	3644.43	7896.27	94755.23
		Step G	46.9220	3753.76	8133.15	97597.76
		Step H	48.3296	3866.37	8377.13	100525.57
		Step I	49.7796	3982.37	8628.46	103541.57
		Step J	51.2730	4101.84	8887.32	106647.84
		Step K	52.8113	4224.90	9153.96	109847.50
		Step L	54.3955	4351.64	9428.55	113142.64

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500B	Mechanic I-B	Step A	28.0782	2246.26	4866.89	58402.66
		Step B	29.3982	2351.86	5095.69	61148.26
		Step C	30.2801	2422.41	5248.55	62982.61
		Step D	31.1887	2495.10	5406.04	64872.50
		Step E	32.1242	2569.94	5568.19	66818.34
		Step F	33.0880	2647.04	5735.25	68823.04
		Step G	34.0806	2726.45	5907.30	70887.65
		Step H	35.1031	2808.25	6084.54	73014.45
		Step I	36.1563	2892.50	6267.09	75205.10
		Step J	37.2408	2979.26	6455.07	77460.86
		Step K	38.3582	3068.66	6648.75	79785.06
		Step L	39.5088	3160.70	6848.19	82178.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501B	Mechanic II-B	Step A	30.8860	2470.88	5353.57	64242.88
		Step B	32.3381	2587.05	5605.27	67263.25
		Step C	33.3082	2664.66	5773.42	69281.06
		Step D	34.3076	2744.61	5946.65	71359.81
		Step E	35.3368	2826.94	6125.05	73500.54
		Step F	36.3968	2911.74	6308.78	75705.34
		Step G	37.4889	2999.11	6498.08	77976.91
		Step H	38.6135	3089.08	6693.01	80316.08
		Step I	39.7718	3181.74	6893.78	82725.34
		Step J	40.9649	3277.19	7100.58	85206.99
		Step K	42.1939	3375.51	7313.61	87763.31
		Step L	43.4597	3476.78	7533.01	90396.18

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540B	Meter Reader-B	Step A	23.1109	1848.87	4005.89	48070.67
		Step B	24.1970	1935.76	4194.15	50329.76
		Step C	24.9229	1993.83	4319.97	51839.63
		Step D	25.6706	2053.65	4449.57	53394.85
		Step E	26.4407	2115.26	4583.05	54996.66
		Step F	27.2339	2178.71	4720.54	56646.51
		Step G	28.0509	2244.07	4862.16	58345.87
		Step H	28.8925	2311.40	5008.03	60096.40
		Step I	29.7592	2380.74	5158.26	61899.14
		Step J	30.6520	2452.16	5313.01	63756.16
		Step K	31.5715	2525.72	5472.39	65668.72
		Step L	32.5186	2601.49	5636.56	67638.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534B	Meter Service Worker-B	Step A	24.2670	1941.36	4206.28	50475.36
		Step B	25.4068	2032.54	4403.85	52846.14
		Step C	26.1690	2093.52	4535.96	54431.52
		Step D	26.9540	2156.32	4672.03	56064.32
		Step E	27.7627	2221.02	4812.20	57746.42
		Step F	28.5956	2287.65	4956.57	59478.85
		Step G	29.4535	2356.28	5105.27	61263.28
		Step H	30.3370	2426.96	5258.41	63100.96
		Step I	31.2471	2499.77	5416.16	64993.97
		Step J	32.1846	2574.77	5578.66	66943.97
		Step K	33.1500	2652.00	5746.00	68952.00
		Step L	34.1459	2731.67	5918.62	71023.47

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1121B	Museum Assistant-B	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.5723	1725.78	3739.20	44870.38
		Step C	22.2194	1777.55	3851.36	46216.35
		Step D	22.8861	1830.89	3966.92	47603.09
		Step E	23.5726	1885.81	4085.92	49031.01
		Step F	24.2798	1942.38	4208.50	50501.98
		Step G	25.0082	2000.66	4334.75	52017.06
		Step H	25.7584	2060.67	4464.79	53577.47
		Step I	26.5312	2122.50	4598.74	55184.90
		Step J	27.3271	2186.17	4736.70	56840.37
		Step K	28.1469	2251.75	4878.80	58545.55
		Step L	28.9913	2319.30	5025.16	60301.90

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555B	Natural Resources Specialist I-B	Step A	29.3008	2344.06	5078.81	60945.66
		Step B	30.6783	2454.26	5317.57	63810.86
		Step C	31.5986	2527.89	5477.09	65725.09
		Step D	32.5466	2603.73	5641.41	67696.93
		Step E	33.5230	2681.84	5810.65	69727.84
		Step F	34.5287	2762.30	5984.97	71819.70
		Step G	35.5645	2845.16	6164.51	73974.16
		Step H	36.6315	2930.52	6349.46	76193.52
		Step I	37.7305	3018.44	6539.95	78479.44
		Step J	38.8624	3108.99	6736.15	80833.79
		Step K	40.0282	3202.26	6938.22	83258.66
		Step L	41.2290	3298.32	7146.36	85756.32

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545B	Natural Resources Specialist II-B	Step A	32.2308	2578.46	5586.67	67040.06
		Step B	33.7462	2699.70	5849.34	70192.10
		Step C	34.7585	2780.68	6024.81	72297.68
		Step D	35.8012	2864.10	6205.54	74466.50
		Step E	36.8754	2950.03	6391.74	76700.83
		Step F	37.9816	3038.53	6583.48	79001.73
		Step G	39.1210	3129.68	6780.97	81371.68
		Step H	40.2947	3223.58	6984.41	83812.98
		Step I	41.5035	3320.28	7193.94	86327.28
		Step J	42.7485	3419.88	7409.74	88916.88
		Step K	44.0310	3522.48	7632.04	91584.48
		Step L	45.3520	3628.16	7861.01	94332.16

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870B	Natural Resources Worker I-B	Step A	23.1630	1853.04	4014.92	48179.04
		Step B	24.2522	1940.18	4203.71	50444.58
		Step C	24.9797	1998.38	4329.81	51957.78
		Step D	25.7291	2058.33	4459.71	53516.53
		Step E	26.5011	2120.09	4593.52	55122.29
		Step F	27.2961	2183.69	4731.32	56775.89
		Step G	28.1148	2249.18	4873.23	58478.78
		Step H	28.9583	2316.66	5019.44	60233.26
		Step I	29.8272	2386.18	5170.05	62040.58
		Step J	30.7218	2457.74	5325.11	63901.34
		Step K	31.6436	2531.49	5484.89	65818.69
		Step L	32.5928	2607.42	5649.42	67793.02

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872B	Natural Resources Worker II-B	Step A	25.4798	2038.38	4416.50	52997.98
		Step B	26.6775	2134.20	4624.10	55489.20
		Step C	27.4779	2198.23	4762.84	57154.03
		Step D	28.3021	2264.17	4905.70	58868.37
		Step E	29.1512	2332.10	5052.87	60634.50
		Step F	30.0257	2402.06	5204.45	62453.46
		Step G	30.9265	2474.12	5360.59	64327.12
		Step H	31.8543	2548.34	5521.41	66256.94
		Step I	32.8099	2624.79	5687.05	68244.59
		Step J	33.7943	2703.54	5857.68	70292.14
		Step K	34.8081	2784.65	6033.40	72400.85
		Step L	35.8523	2868.18	6214.40	74572.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956B	Office Assistant I-B	Step A	18.7304	1498.43	3246.60	38959.23
		Step B	19.6112	1568.90	3399.27	40791.30
		Step C	20.1995	1615.96	3501.25	42014.96
		Step D	20.8055	1664.44	3606.29	43275.44
		Step E	21.4297	1714.38	3714.48	44573.78
		Step F	22.0726	1765.81	3825.92	45911.01
		Step G	22.7347	1818.78	3940.68	47288.18
		Step H	23.4167	1873.34	4058.89	48706.74
		Step I	24.1192	1929.54	4180.66	50167.94
		Step J	24.8428	1987.42	4306.09	51673.02
		Step K	25.5881	2047.05	4435.27	53223.25
		Step L	26.3557	2108.46	4568.32	54819.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957B	Office Assistant II-B	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.5723	1725.78	3739.20	44870.38
		Step C	22.2194	1777.55	3851.36	46216.35
		Step D	22.8861	1830.89	3966.92	47603.09
		Step E	23.5726	1885.81	4085.92	49031.01
		Step F	24.2798	1942.38	4208.50	50501.98
		Step G	25.0082	2000.66	4334.75	52017.06
		Step H	25.7584	2060.67	4464.79	53577.47
		Step I	26.5312	2122.50	4598.74	55184.90
		Step J	27.3271	2186.17	4736.70	56840.37
		Step K	28.1469	2251.75	4878.80	58545.55
		Step L	28.9913	2319.30	5025.16	60301.90

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1028B	Organics Truck Driver-B	Step A	29.9378	2395.02	5189.22	62270.62
		Step B	31.3453	2507.62	5433.19	65198.22
		Step C	32.2858	2582.86	5596.21	67154.46
		Step D	33.2543	2660.34	5764.08	69168.94
		Step E	34.2519	2740.15	5937.00	71243.95
		Step F	35.2794	2822.35	6115.10	73381.15
		Step G	36.3378	2907.02	6298.55	75582.62
		Step H	37.4280	2994.24	6487.52	77850.24
		Step I	38.5508	3084.06	6682.14	80185.66
		Step J	39.7074	3176.59	6882.62	82591.39
		Step K	40.8986	3271.89	7089.09	85069.09
		Step L	42.1256	3370.05	7301.77	87621.25

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1160B	Parks Contract Compliance Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1394	2571.15	5570.83	66849.95
		Step C	33.1035	2648.28	5737.94	68855.28
		Step D	34.0966	2727.73	5910.08	70920.93
		Step E	35.1195	2809.56	6087.38	73048.56
		Step F	36.1730	2893.84	6269.99	75239.84
		Step G	37.2582	2980.66	6458.09	77497.06
		Step H	38.3760	3070.08	6651.84	79822.08
		Step I	39.5273	3162.18	6851.40	82216.78
		Step J	40.7131	3257.05	7056.94	84683.25
		Step K	41.9345	3354.76	7268.65	87223.76
		Step L	43.1925	3455.40	7486.70	89840.40

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1162B	Parks Inspector-B	Step A	31.4635	2517.08	5453.67	65444.08
		Step B	32.9428	2635.42	5710.09	68521.02
		Step C	33.9311	2714.49	5881.39	70576.69
		Step D	34.9490	2795.92	6057.83	72693.92
		Step E	35.9975	2879.80	6239.57	74874.80
		Step F	37.0774	2966.19	6426.75	77120.99
		Step G	38.1897	3055.18	6619.55	79434.58
		Step H	39.3354	3146.83	6818.14	81817.63
		Step I	40.5155	3241.24	7022.69	84272.24
		Step J	41.7309	3338.47	7233.36	86800.27
		Step K	42.9828	3438.62	7450.35	89404.22
		Step L	44.2723	3541.78	7673.87	92086.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070B	Parks Maintenance Worker I-B	Step A	22.0602	1764.82	3823.77	45885.22
		Step B	23.0974	1847.79	4003.55	48042.59
		Step C	23.7904	1903.23	4123.67	49484.03
		Step D	24.5041	1960.33	4247.38	50968.53
		Step E	25.2392	2019.14	4374.79	52497.54
		Step F	25.9964	2079.71	4506.04	54072.51
		Step G	26.7762	2142.10	4641.21	55694.50
		Step H	27.5795	2206.36	4780.45	57365.36
		Step I	28.4069	2272.55	4923.86	59086.35
		Step J	29.2591	2340.73	5071.58	60858.93
		Step K	30.1369	2410.95	5223.73	62684.75
		Step L	31.0410	2483.28	5380.44	64565.28

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080B	Parks Maintenance Worker II-B	Step A	24.2663	1941.30	4206.16	50473.90
		Step B	25.4073	2032.58	4403.93	52847.18
		Step C	26.1695	2093.56	4536.05	54432.56
		Step D	26.9545	2156.36	4672.11	56065.36
		Step E	27.7632	2221.06	4812.29	57747.46
		Step F	28.5962	2287.70	4956.67	59480.10
		Step G	29.4540	2356.32	5105.36	61264.32
		Step H	30.3375	2427.00	5258.50	63102.00
		Step I	31.2477	2499.82	5416.27	64995.22
		Step J	32.1852	2574.82	5578.77	66945.22
		Step K	33.1508	2652.06	5746.14	68953.66
		Step L	34.1452	2731.62	5918.50	71022.02

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1161B	Parks Maintenance and Construction Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1394	2571.15	5570.83	66849.95
		Step C	33.1035	2648.28	5737.94	68855.28
		Step D	34.0966	2727.73	5910.08	70920.93
		Step E	35.1195	2809.56	6087.38	73048.56
		Step F	36.1730	2893.84	6269.99	75239.84
		Step G	37.2582	2980.66	6458.09	77497.06
		Step H	38.3760	3070.08	6651.84	79822.08
		Step I	39.5273	3162.18	6851.40	82216.78
		Step J	40.7131	3257.05	7056.94	84683.25
		Step K	41.9345	3354.76	7268.65	87223.76
		Step L	43.1925	3455.40	7486.70	89840.40

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045B	Parks Recreation and Libraries Technician-B	Step A	28.4086	2272.69	4924.16	59089.89
		Step B	29.7441	2379.53	5155.64	61867.73
		Step C	30.6364	2450.91	5310.31	63723.71
		Step D	31.5557	2524.46	5469.65	65635.86
		Step E	32.5022	2600.18	5633.71	67604.58
		Step F	33.4773	2678.18	5802.73	69632.78
		Step G	34.4816	2758.53	5976.81	71721.73
		Step H	35.5160	2841.28	6156.11	73873.28
		Step I	36.5815	2926.52	6340.79	76089.52
		Step J	37.6790	3014.32	6531.03	78372.32
		Step K	38.8094	3104.75	6726.96	80723.55
		Step L	39.9737	3197.90	6928.77	83145.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548B	Passport Agent-B	Step A	20.6040	1648.32	3571.36	42856.32
		Step B	21.5726	1725.81	3739.25	44871.01
		Step C	22.2197	1777.58	3851.41	46216.98
		Step D	22.8864	1830.91	3966.98	47603.71
		Step E	23.5730	1885.84	4085.99	49031.84
		Step F	24.2802	1942.42	4208.57	50502.82
		Step G	25.0086	2000.69	4334.82	52017.89
		Step H	25.7589	2060.71	4464.88	53578.51
		Step I	26.5316	2122.53	4598.81	55185.73
		Step J	27.3275	2186.20	4736.77	56841.20
		Step K	28.1473	2251.78	4878.87	58546.38
		Step L	28.9917	2319.34	5025.23	60302.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277B	Permit Technician I-B	Step A	25.8258	2066.06	4476.47	53717.66
		Step B	27.0381	2163.05	4686.60	56239.25
		Step C	27.8491	2227.93	4827.18	57926.13
		Step D	28.6846	2294.77	4972.00	59663.97
		Step E	29.5451	2363.61	5121.15	61453.81
		Step F	30.4315	2434.52	5274.79	63297.52
		Step G	31.3445	2507.56	5433.05	65196.56
		Step H	32.2848	2582.78	5596.03	67152.38
		Step I	33.2534	2660.27	5763.92	69167.07
		Step J	34.2511	2740.09	5936.86	71242.29
		Step K	35.2786	2822.29	6114.96	73379.49
		Step L	36.3396	2907.17	6298.86	75586.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279B	Permit Technician II-B	Step A	28.4083	2272.66	4924.11	59089.26
		Step B	29.7418	2379.34	5155.25	61862.94
		Step C	30.6340	2450.72	5309.89	63718.72
		Step D	31.5530	2524.24	5469.19	65630.24
		Step E	32.4996	2599.97	5633.26	67599.17
		Step F	33.4746	2677.97	5802.26	69627.17
		Step G	34.4788	2758.30	5976.33	71715.90
		Step H	35.5132	2841.06	6155.62	73867.46
		Step I	36.5786	2926.29	6340.29	76083.49
		Step J	37.6759	3014.07	6530.49	78365.87
		Step K	38.8062	3104.50	6726.41	80716.90
		Step L	39.9737	3197.90	6928.77	83145.30

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560B	Project Coordinator-B	Step A	36.3133	2905.06	6294.31	75531.66
		Step B	38.0204	3041.63	6590.20	79082.43
		Step C	39.1612	3132.90	6787.94	81455.30
		Step D	40.3359	3226.87	6991.56	83898.67
		Step E	41.5459	3323.67	7201.29	86415.47
		Step F	42.7923	3423.38	7417.33	89007.98
		Step G	44.0761	3526.09	7639.86	91678.29
		Step H	45.3985	3631.88	7869.07	94428.88
		Step I	46.7604	3740.83	8105.14	97261.63
		Step J	48.1632	3853.06	8348.29	100179.46
		Step K	49.6081	3968.65	8598.74	103184.85
		Step L	51.0964	4087.71	8856.71	106280.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556B	Recreation Coordinator I-B	Step A	27.9135	2233.08	4838.34	58060.08
		Step B	29.2259	2338.07	5065.82	60789.87
		Step C	30.1027	2408.22	5217.80	62613.62
		Step D	31.0058	2480.46	5374.34	64492.06
		Step E	31.9360	2554.88	5535.57	66426.88
		Step F	32.8941	2631.53	5701.64	68419.73
		Step G	33.8810	2710.48	5872.71	70472.48
		Step H	34.8973	2791.78	6048.87	72586.38
		Step I	35.9443	2875.54	6230.35	74764.14
		Step J	37.0227	2961.82	6417.27	77007.22
		Step K	38.1332	3050.66	6609.75	79317.06
		Step L	39.2773	3142.18	6808.07	81696.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543B	Recreation Coordinator II-B	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.1487	2571.90	5572.44	66869.30
		Step C	33.1132	2649.06	5739.62	68875.46
		Step D	34.1067	2728.54	5911.83	70941.94
		Step E	35.1298	2810.38	6089.17	73069.98
		Step F	36.1836	2894.69	6271.82	75261.89
		Step G	37.2692	2981.54	6459.99	77519.94
		Step H	38.3873	3070.98	6653.80	79845.58
		Step I	39.5389	3163.11	6853.41	82240.91
		Step J	40.7250	3258.00	7059.00	84708.00
		Step K	41.9468	3355.74	7270.78	87249.34
		Step L	43.2052	3456.42	7488.90	89866.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304B	Recreation Leader-B	Step A	20.6035	1648.28	3571.27	42855.28
		Step B	21.5723	1725.78	3739.20	44870.38
		Step C	22.2194	1777.55	3851.36	46216.35
		Step D	22.8861	1830.89	3966.92	47603.09
		Step E	23.5726	1885.81	4085.92	49031.01
		Step F	24.2798	1942.38	4208.50	50501.98
		Step G	25.0082	2000.66	4334.75	52017.06
		Step H	25.7584	2060.67	4464.79	53577.47
		Step I	26.5312	2122.50	4598.74	55184.90
		Step J	27.3271	2186.17	4736.70	56840.37
		Step K	28.1469	2251.75	4878.80	58545.55
		Step L	28.9913	2319.30	5025.16	60301.90

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150B	Recycling and Organics Coordinator-B	Step A	34.5492	2763.94	5988.53	71862.34
		Step B	36.1734	2893.87	6270.06	75240.67
		Step C	37.2585	2980.68	6458.14	77497.68
		Step D	38.3763	3070.10	6651.89	79822.70
		Step E	39.5276	3162.21	6851.45	82217.41
		Step F	40.7134	3257.07	7056.99	84683.87
		Step G	41.9348	3354.78	7268.70	87224.38
		Step H	43.1929	3455.43	7486.77	89841.23
		Step I	44.4886	3559.09	7711.36	92536.29
		Step J	45.8233	3665.86	7942.71	95312.46
		Step K	47.1981	3775.85	8181.00	98172.05
		Step L	48.6140	3889.12	8426.43	101117.12

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225B	Refuse Maintenance Worker I-B	Step A	21.4216	1713.73	3713.08	44556.93
		Step B	22.4287	1794.30	3887.64	46651.70
		Step C	23.1017	1848.14	4004.29	48051.54
		Step D	23.7947	1903.58	4124.41	49492.98
		Step E	24.5085	1960.68	4248.14	50977.68
		Step F	25.2437	2019.50	4375.57	52506.90
		Step G	26.0011	2080.09	4506.86	54082.29
		Step H	26.7811	2142.49	4642.06	55704.69
		Step I	27.5845	2206.76	4781.31	57375.76
		Step J	28.4121	2272.97	4924.76	59097.17
		Step K	29.2644	2341.15	5072.50	60869.95
		Step L	30.1423	2411.38	5224.67	62695.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6226B	Refuse Maintenance Worker II-B	Step A	23.5641	1885.13	4084.44	49013.33
		Step B	24.6716	1973.73	4276.41	51316.93
		Step C	25.4118	2032.94	4404.71	52856.54
		Step D	26.1741	2093.93	4536.84	54442.13
		Step E	26.9593	2156.74	4672.95	56075.34
		Step F	27.7682	2221.46	4813.15	57757.86
		Step G	28.6013	2288.10	4957.56	59490.70
		Step H	29.4593	2356.74	5106.28	61275.34
		Step I	30.3430	2427.44	5259.45	63113.44
		Step J	31.2534	2500.27	5417.26	65007.07
		Step K	32.1908	2575.26	5579.74	66956.86
		Step L	33.1567	2652.54	5747.16	68965.94

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302B	Refuse Truck Driver I-B	Step A	25.9187	2073.50	4492.57	53910.90
		Step B	27.1371	2170.97	4703.76	56445.17
		Step C	27.9511	2236.09	4844.86	58138.29
		Step D	28.7898	2303.18	4990.23	59882.78
		Step E	29.6536	2372.29	5139.96	61679.49
		Step F	30.5431	2443.45	5294.14	63529.65
		Step G	31.4594	2516.75	5452.96	65435.55
		Step H	32.4032	2592.26	5616.55	67398.66
		Step I	33.3752	2670.02	5785.03	69420.42
		Step J	34.3766	2750.13	5958.61	71503.33
		Step K	35.4078	2832.62	6137.35	73648.22
		Step L	36.4701	2917.61	6321.48	75857.81

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304B	Refuse Truck Driver II-B	Step A	28.5121	2280.97	4942.10	59305.17
		Step B	29.8526	2388.21	5174.45	62093.41
		Step C	30.7483	2459.86	5329.71	63956.46
		Step D	31.6707	2533.66	5489.59	65875.06
		Step E	32.6207	2609.66	5654.25	67851.06
		Step F	33.5995	2687.96	5823.91	69886.96
		Step G	34.6075	2768.60	5998.63	71983.60
		Step H	35.6456	2851.65	6178.57	74142.85
		Step I	36.7151	2937.21	6363.95	76367.41
		Step J	37.8166	3025.33	6554.88	78658.53
		Step K	38.9509	3116.07	6751.49	81017.87
		Step L	40.1194	3209.55	6954.03	83448.35

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088B	Security Analyst I-B	Step A	38.5474	3083.79	6681.55	80178.59
		Step B	40.3598	3228.78	6995.70	83948.38
		Step C	41.5704	3325.63	7205.54	86466.43
		Step D	42.8175	3425.40	7421.70	89060.40
		Step E	44.1022	3528.18	7644.38	91732.58
		Step F	45.4252	3634.02	7873.70	94484.42
		Step G	46.7880	3743.04	8109.92	97319.04
		Step H	48.1916	3855.33	8353.21	100238.53
		Step I	49.6373	3970.98	8603.80	103245.58
		Step J	51.1264	4090.11	8861.91	106342.91
		Step K	52.6603	4212.82	9127.79	109533.42
		Step L	54.2400	4339.20	9401.60	112819.20

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1089B	Security Analyst II-B	Step A	42.4021	3392.17	7349.70	88196.37
		Step B	44.3957	3551.66	7695.25	92343.06
		Step C	45.7276	3658.21	7926.12	95113.41
		Step D	47.0994	3767.95	8163.90	97966.75
		Step E	48.5123	3880.98	8408.80	100905.58
		Step F	49.9677	3997.42	8661.07	103932.82
		Step G	51.4667	4117.34	8920.89	107050.74
		Step H	53.0107	4240.86	9188.52	110262.26
		Step I	54.6010	4368.08	9464.17	113570.08
		Step J	56.2391	4499.13	9748.11	116977.33
		Step K	57.9262	4634.10	10040.54	120486.50
		Step L	59.6641	4773.13	10341.78	124101.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090B	Security Architect-B	Step A	44.5222	3561.78	7717.18	92606.18
		Step B	46.6154	3729.23	8080.00	96960.03
		Step C	48.0140	3841.12	8322.43	99869.12
		Step D	49.4543	3956.34	8572.08	102864.94
		Step E	50.9380	4075.04	8829.25	105951.04
		Step F	52.4662	4197.30	9094.14	109129.70
		Step G	54.0401	4323.21	9366.95	112403.41
		Step H	55.6613	4452.90	9647.96	115775.50
		Step I	57.3311	4586.49	9937.39	119248.69
		Step J	59.0511	4724.09	10235.52	122826.29
		Step K	60.8226	4865.81	10542.58	126511.01
		Step L	62.6472	5011.78	10858.85	130306.18

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1051B	Senior Accountant-B	Step A	39.0700	3125.60	6772.13	81265.60
		Step B	40.9068	3272.54	7090.51	85086.14
		Step C	42.1341	3370.73	7303.24	87638.93
		Step D	43.3981	3471.85	7522.34	90268.05
		Step E	44.7000	3576.00	7748.00	92976.00
		Step F	46.0412	3683.30	7980.47	95765.70
		Step G	47.4222	3793.78	8219.85	98638.18
		Step H	48.8448	3907.58	8466.43	101597.18
		Step I	50.3103	4024.82	8720.45	104645.42
		Step J	51.8196	4145.57	8982.06	107784.77
		Step K	53.3742	4269.94	9251.53	111018.34
		Step L	54.9754	4398.03	9529.07	114348.83

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117B	Senior Building Inspector-B	Step A	39.2582	3140.66	6804.75	81657.06
		Step B	41.1039	3288.31	7124.68	85496.11
		Step C	42.3370	3386.96	7338.41	88060.96
		Step D	43.6072	3488.58	7558.58	90702.98
		Step E	44.9154	3593.23	7785.34	93424.03
		Step F	46.2629	3701.03	8018.90	96226.83
		Step G	47.6507	3812.06	8259.45	99113.46
		Step H	49.0802	3926.42	8507.23	102086.82
		Step I	50.5527	4044.22	8762.47	105149.62
		Step J	52.0693	4165.54	9025.35	108304.14
		Step K	53.6313	4290.50	9296.09	111553.10
		Step L	55.2402	4419.22	9574.97	114899.62

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119B	Senior Building Maintenance Worker-B	Step A	31.6797	2534.38	5491.15	65893.78
		Step B	33.1692	2653.54	5749.33	68991.94
		Step C	34.1643	2733.14	5921.81	71061.74
		Step D	35.1892	2815.14	6099.46	73193.54
		Step E	36.2449	2899.59	6282.45	75389.39
		Step F	37.3322	2986.58	6470.91	77650.98
		Step G	38.4522	3076.18	6665.05	79980.58
		Step H	39.6058	3168.46	6865.01	82380.06
		Step I	40.7939	3263.51	7070.94	84851.31
		Step J	42.0176	3361.41	7283.05	87396.61
		Step K	43.2783	3462.26	7501.57	90018.86
		Step L	44.5766	3566.13	7726.61	92719.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195B	Senior Building Plans Examiner-B	Step A	40.0761	3206.09	6946.52	83358.29
		Step B	41.9601	3356.81	7273.08	87277.01
		Step C	43.2189	3457.51	7491.28	89895.31
		Step D	44.5155	3561.24	7716.02	92592.24
		Step E	45.8510	3668.08	7947.51	95370.08
		Step F	47.2266	3778.13	8185.94	98231.33
		Step G	48.6434	3891.47	8431.52	101178.27
		Step H	50.1025	4008.20	8684.43	104213.20
		Step I	51.6057	4128.46	8944.99	107339.86
		Step J	53.1539	4252.31	9213.34	110560.11
		Step K	54.7485	4379.88	9489.74	113876.88
		Step L	56.3910	4511.28	9774.44	117293.28

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139B	Senior Buyer-B	Step A	35.5175	2841.40	6156.37	73876.40
		Step B	37.1872	2974.98	6445.78	77349.38
		Step C	38.3028	3064.22	6639.15	79669.82
		Step D	39.4518	3156.14	6838.31	82059.74
		Step E	40.6354	3250.83	7043.47	84521.63
		Step F	41.8545	3348.36	7254.78	87057.36
		Step G	43.1101	3448.81	7472.42	89669.01
		Step H	44.4035	3552.28	7696.61	92359.28
		Step I	45.7355	3658.84	7927.49	95129.84
		Step J	47.1077	3768.62	8165.33	97984.02
		Step K	48.5208	3881.66	8410.27	100923.26
		Step L	49.9764	3998.11	8662.58	103950.91

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134B	Senior Code Enforcement Inspector-B	Step A	33.0618	2644.94	5730.71	68768.54
		Step B	34.6161	2769.29	6000.12	72001.49
		Step C	35.6546	2852.37	6180.13	74161.57
		Step D	36.7242	2937.94	6365.53	76386.34
		Step E	37.8260	3026.08	6556.51	78678.08
		Step F	38.9608	3116.86	6753.21	81038.46
		Step G	40.1297	3210.38	6955.81	83469.78
		Step H	41.3335	3306.68	7164.47	85973.68
		Step I	42.5735	3405.88	7379.41	88552.88
		Step J	43.8506	3508.05	7600.77	91209.25
		Step K	45.1662	3613.30	7828.81	93945.70
		Step L	46.5212	3721.70	8063.67	96764.10

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121B	Senior Construction Inspector-B	Step A	36.3133	2905.06	6294.31	75531.66
		Step B	38.0204	3041.63	6590.20	79082.43
		Step C	39.1612	3132.90	6787.94	81455.30
		Step D	40.3359	3226.87	6991.56	83898.67
		Step E	41.5459	3323.67	7201.29	86415.47
		Step F	42.7923	3423.38	7417.33	89007.98
		Step G	44.0761	3526.09	7639.86	91678.29
		Step H	45.3985	3631.88	7869.07	94428.88
		Step I	46.7604	3740.83	8105.14	97261.63
		Step J	48.1632	3853.06	8348.29	100179.46
		Step K	49.6081	3968.65	8598.74	103184.85
		Step L	51.0964	4087.71	8856.71	106280.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144B	Senior Custodian-B	Step A	21.8015	1744.12	3778.93	45347.12
		Step B	22.8264	1826.11	3956.58	47478.91
		Step C	23.5112	1880.90	4075.27	48903.30
		Step D	24.2167	1937.34	4197.56	50370.74
		Step E	24.9431	1995.45	4323.47	51881.65
		Step F	25.6913	2055.30	4453.16	53437.90
		Step G	26.4621	2116.97	4586.76	55041.17
		Step H	27.2559	2180.47	4724.36	56692.27
		Step I	28.0736	2245.89	4866.09	58393.09
		Step J	28.9159	2313.27	5012.09	60145.07
		Step K	29.7833	2382.66	5162.44	61949.26
		Step L	30.6768	2454.14	5317.31	63807.74

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162B	Senior Engineering Technician-B	Step A	33.4070	2672.56	5790.55	69486.56
		Step B	34.9777	2798.22	6062.80	72753.62
		Step C	36.0271	2882.17	6244.70	74936.37
		Step D	37.1080	2968.64	6432.05	77184.64
		Step E	38.2212	3057.70	6625.01	79500.10
		Step F	39.3679	3149.43	6823.77	81885.23
		Step G	40.5489	3243.91	7028.48	84341.71
		Step H	41.7653	3341.22	7239.32	86871.82
		Step I	43.0183	3441.46	7456.51	89478.06
		Step J	44.3088	3544.70	7680.19	92162.30
		Step K	45.6381	3651.05	7910.60	94927.25
		Step L	47.0072	3760.58	8147.91	97774.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146B	Senior Finance Clerk-B	Step A	25.5101	2040.81	4421.75	53061.01
		Step B	26.7095	2136.76	4629.65	55555.76
		Step C	27.5107	2200.86	4768.52	57222.26
		Step D	28.3359	2266.87	4911.56	58938.67
		Step E	29.1862	2334.90	5058.94	60707.30
		Step F	30.0615	2404.92	5210.66	62527.92
		Step G	30.9635	2477.08	5367.01	64404.08
		Step H	31.8924	2551.39	5528.02	66336.19
		Step I	32.8492	2627.94	5693.86	68326.34
		Step J	33.8346	2706.77	5864.66	70375.97
		Step K	34.8497	2787.98	6040.61	72487.38
		Step L	35.8951	2871.61	6221.82	74661.81

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147B	Senior Finance Technician-B	Step A	29.2187	2337.50	5064.57	60774.90
		Step B	30.5927	2447.42	5302.73	63632.82
		Step C	31.5102	2520.82	5461.77	65541.22
		Step D	32.4556	2596.45	5625.64	67507.65
		Step E	33.4292	2674.34	5794.39	69532.74
		Step F	34.4322	2754.58	5968.25	71618.98
		Step G	35.4651	2837.21	6147.28	73767.41
		Step H	36.5291	2922.33	6331.71	75980.53
		Step I	37.6250	3010.00	6521.67	78260.00
		Step J	38.7537	3100.30	6717.31	80607.70
		Step K	39.9164	3193.31	6918.84	83026.11
		Step L	41.1138	3289.10	7126.39	85516.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148B	Senior Housing Technician-B	Step A	31.1742	2493.94	5403.53	64842.34
		Step B	32.6399	2611.19	5657.58	67890.99
		Step C	33.6191	2689.53	5827.31	69927.73
		Step D	34.6276	2770.21	6002.12	72025.41
		Step E	35.6665	2853.32	6182.19	74186.32
		Step F	36.7365	2938.92	6367.66	76411.92
		Step G	37.8385	3027.08	6558.67	78704.08
		Step H	38.9738	3117.90	6755.46	81065.50
		Step I	40.1429	3211.43	6958.10	83497.23
		Step J	41.3473	3307.78	7166.87	86002.38
		Step K	42.5876	3407.01	7381.85	88582.21
		Step L	43.8652	3509.22	7603.30	91239.62

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149B	Senior Information Technology Technician-B	Step A	34.4210	2753.68	5966.31	71595.68
		Step B	36.0394	2883.15	6246.83	74961.95
		Step C	37.1206	2969.65	6434.24	77210.85
		Step D	38.2343	3058.74	6627.28	79527.34
		Step E	39.3812	3150.50	6826.07	81912.90
		Step F	40.5626	3245.01	7030.85	84370.21
		Step G	41.7796	3342.37	7241.80	86901.57
		Step H	43.0330	3442.64	7459.05	89508.64
		Step I	44.3240	3545.92	7682.83	92193.92
		Step J	45.6537	3652.30	7913.31	94959.70
		Step K	47.0233	3761.86	8150.71	97808.46
		Step L	48.4340	3874.72	8395.23	100742.72

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733B	Senior Interpretive Services Specialist-B	Step A	33.7767	2702.14	5854.63	70255.54
		Step B	35.3648	2829.18	6129.90	73558.78
		Step C	36.4256	2914.05	6313.77	75765.25
		Step D	37.5184	3001.47	6503.19	78038.27
		Step E	38.6439	3091.51	6698.28	80379.31
		Step F	39.8033	3184.26	6899.24	82790.86
		Step G	40.9973	3279.78	7106.20	85274.38
		Step H	42.2273	3378.18	7319.40	87832.78
		Step I	43.4941	3479.53	7538.98	90467.73
		Step J	44.7990	3583.92	7765.16	93181.92
		Step K	46.1429	3691.43	7998.10	95977.23
		Step L	47.5272	3802.18	8238.05	98856.58

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1133B	Senior Laboratory Analyst-B	Step A	36.1840	2894.72	6271.89	75262.72
		Step B	37.8852	3030.82	6566.77	78801.22
		Step C	39.0218	3121.74	6763.78	81165.34
		Step D	40.1924	3215.39	6966.68	83600.19
		Step E	41.3982	3311.86	7175.69	86108.26
		Step F	42.6401	3411.21	7390.95	88691.41
		Step G	43.9194	3513.55	7612.70	91352.35
		Step H	45.2370	3618.96	7841.08	94092.96
		Step I	46.5940	3727.52	8076.29	96915.52
		Step J	47.9919	3839.35	8318.60	99823.15
		Step K	49.4317	3954.54	8568.16	102817.94
		Step L	50.9146	4073.17	8825.20	105902.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189B	Senior Mechanic-B	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.5719	2845.75	6165.80	73989.55
		Step C	36.6390	2931.12	6350.76	76209.12
		Step D	37.7382	3019.06	6541.29	78495.46
		Step E	38.8704	3109.63	6737.54	80850.43
		Step F	40.0366	3202.93	6939.68	83276.13
		Step G	41.2376	3299.01	7147.85	85774.21
		Step H	42.4748	3397.98	7362.30	88347.58
		Step I	43.7491	3499.93	7583.18	90998.13
		Step J	45.0615	3604.92	7810.66	93727.92
		Step K	46.4133	3713.06	8044.97	96539.66
		Step L	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200B	Senior Meter Service Worker-B	Step A	26.6938	2135.50	4626.93	55523.10
		Step B	27.9474	2235.79	4844.22	58130.59
		Step C	28.7858	2302.86	4989.54	59874.46
		Step D	29.6495	2371.96	5139.25	61670.96
		Step E	30.5390	2443.12	5293.43	63521.12
		Step F	31.4550	2516.40	5452.20	65426.40
		Step G	32.3986	2591.89	5615.76	67389.09
		Step H	33.3706	2669.65	5784.24	69410.85
		Step I	34.3717	2749.74	5957.76	71493.14
		Step J	35.4030	2832.24	6136.52	73638.24
		Step K	36.4651	2917.21	6320.62	75847.41
		Step L	37.5607	3004.86	6510.52	78126.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154B	Senior Natural Resources Worker-B	Step A	28.0267	2242.14	4857.96	58295.54
		Step B	29.3443	2347.54	5086.35	61036.14
		Step C	30.2247	2417.98	5238.95	62867.38
		Step D	31.1314	2490.51	5396.11	64753.31
		Step E	32.0654	2565.23	5558.00	66696.03
		Step F	33.0273	2642.18	5724.73	68696.78
		Step G	34.0182	2721.46	5896.49	70757.86
		Step H	35.0387	2803.10	6073.37	72880.50
		Step I	36.0898	2887.18	6255.57	75066.78
		Step J	37.1725	2973.80	6443.23	77318.80
		Step K	38.2877	3063.02	6636.53	79638.42
		Step L	39.4364	3154.91	6835.64	82027.71

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192B	Senior Parks Maintenance Worker-B	Step A	26.6918	2135.34	4626.58	55518.94
		Step B	27.9471	2235.77	4844.16	58129.97
		Step C	28.7855	2302.84	4989.49	59873.84
		Step D	29.6492	2371.94	5139.19	61670.34
		Step E	30.5385	2443.08	5293.34	63520.08
		Step F	31.4548	2516.38	5452.17	65425.98
		Step G	32.3984	2591.87	5615.72	67388.67
		Step H	33.3703	2669.62	5784.19	69410.22
		Step I	34.3715	2749.72	5957.73	71492.72
		Step J	35.4026	2832.21	6136.45	73637.41
		Step K	36.4648	2917.18	6320.57	75846.78
		Step L	37.5587	3004.70	6510.17	78122.10

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502B	Senior Permits Technician-B	Step A	31.2494	2499.95	5416.56	64998.75
		Step B	32.7160	2617.28	5670.77	68049.28
		Step C	33.6974	2695.79	5840.88	70090.59
		Step D	34.7082	2776.66	6016.09	72193.06
		Step E	35.7495	2859.96	6196.58	74358.96
		Step F	36.8221	2945.77	6382.50	76589.97
		Step G	37.9267	3034.14	6573.96	78887.54
		Step H	39.0646	3125.17	6771.20	81254.37
		Step I	40.2365	3218.92	6974.33	83691.92
		Step J	41.4435	3315.48	7183.54	86202.48
		Step K	42.6869	3414.95	7399.06	88788.75
		Step L	43.9709	3517.67	7621.62	91459.47

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129B	Senior Refuse Truck Driver-B	Step A	31.3614	2508.91	5435.98	65231.71
		Step B	32.8359	2626.87	5691.56	68298.67
		Step C	33.8210	2705.68	5862.31	70347.68
		Step D	34.8355	2786.84	6038.15	72457.84
		Step E	35.8805	2870.44	6219.29	74631.44
		Step F	36.9570	2956.56	6405.88	76870.56
		Step G	38.0657	3045.26	6598.05	79176.66
		Step H	39.2077	3136.62	6796.00	81552.02
		Step I	40.3839	3230.71	6999.88	83998.51
		Step J	41.5955	3327.64	7209.89	86518.64
		Step K	42.8433	3427.46	7426.17	89114.06
		Step L	44.1286	3530.29	7648.96	91787.49

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279B	Senior Solid Waste Billing Technician-B	Step A	29.2192	2337.54	5064.66	60775.94
		Step B	30.5930	2447.44	5302.79	63633.44
		Step C	31.5108	2520.86	5461.87	65542.46
		Step D	32.4560	2596.48	5625.71	67508.48
		Step E	33.4297	2674.38	5794.48	69533.78
		Step F	34.4326	2754.61	5968.32	71619.81
		Step G	35.4656	2837.25	6147.37	73768.45
		Step H	36.5296	2922.37	6331.80	75981.57
		Step I	37.6255	3010.04	6521.75	78261.04
		Step J	38.7542	3100.34	6717.39	80608.74
		Step K	39.9170	3193.36	6918.95	83027.36
		Step L	41.1144	3289.15	7126.50	85517.95

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187B	Senior Street Maintenance Worker-B	Step A	29.8710	2389.68	5177.64	62131.68
		Step B	31.2755	2502.04	5421.09	65053.04
		Step C	32.2138	2577.10	5583.73	67004.70
		Step D	33.1802	2654.42	5751.23	69014.82
		Step E	34.1756	2734.05	5923.77	71085.25
		Step F	35.2010	2816.08	6101.51	73218.08
		Step G	36.2569	2900.55	6284.53	75414.35
		Step H	37.3446	2987.57	6473.06	77676.77
		Step I	38.4650	3077.20	6667.27	80007.20
		Step J	39.6189	3169.51	6867.28	82407.31
		Step K	40.8075	3264.60	7073.30	84879.60
		Step L	42.0318	3362.54	7285.51	87426.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1183B	Senior Street Sweeper Operator-B	Step A	31.3647	2509.18	5436.55	65238.58
		Step B	32.8394	2627.15	5692.16	68305.95
		Step C	33.8245	2705.96	5862.91	70354.96
		Step D	34.8393	2787.14	6038.81	72465.74
		Step E	35.8844	2870.75	6219.96	74639.55
		Step F	36.9610	2956.88	6406.57	76878.88
		Step G	38.0698	3045.58	6598.77	79185.18
		Step H	39.2119	3136.95	6796.73	81560.75
		Step I	40.3883	3231.06	7000.64	84007.66
		Step J	41.5999	3327.99	7210.65	86527.79
		Step K	42.8479	3427.83	7426.97	89123.63
		Step L	44.1333	3530.66	7649.77	91797.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201B	Senior Tree Trimmer-B	Step A	28.0275	2242.20	4858.10	58297.20
		Step B	29.3453	2347.62	5086.52	61038.22
		Step C	30.2256	2418.05	5239.10	62869.25
		Step D	31.1324	2490.59	5396.28	64755.39
		Step E	32.0663	2565.30	5558.16	66697.90
		Step F	33.0283	2642.26	5724.91	68698.86
		Step G	34.0191	2721.53	5896.64	70759.73
		Step H	35.0399	2803.19	6073.58	72882.99
		Step I	36.0911	2887.29	6255.79	75069.49
		Step J	37.1738	2973.90	6443.46	77321.50
		Step K	38.2890	3063.12	6636.76	79641.12
		Step L	39.4377	3155.02	6835.87	82030.42

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103B	Senior Utility Customer Service Field Representative-B	Step A	33.2320	2658.56	5760.21	69122.56
		Step B	34.7943	2783.54	6031.01	72372.14
		Step C	35.8383	2867.06	6211.97	74543.66
		Step D	36.9134	2953.07	6398.32	76779.87
		Step E	38.0208	3041.66	6590.27	79083.26
		Step F	39.1615	3132.92	6787.99	81455.92
		Step G	40.3362	3226.90	6991.61	83899.30
		Step H	41.5463	3323.70	7201.36	86416.30
		Step I	42.7927	3423.42	7417.40	89008.82
		Step J	44.0765	3526.12	7639.93	91679.12
		Step K	45.3990	3631.92	7869.16	94429.92
		Step L	46.7608	3740.86	8105.21	97262.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1044B	Senior Utility Customer Service Specialist-B	Step A	28.8974	2311.79	5008.88	60106.59
		Step B	30.2561	2420.49	5244.39	62932.69
		Step C	31.1638	2493.10	5401.73	64820.70
		Step D	32.0987	2567.90	5563.77	66765.30
		Step E	33.0617	2644.94	5730.69	68768.34
		Step F	34.0535	2724.28	5902.61	70831.28
		Step G	35.0751	2806.01	6079.68	72956.21
		Step H	36.1274	2890.19	6262.08	75144.99
		Step I	37.2111	2976.89	6449.92	77399.09
		Step J	38.3276	3066.21	6643.45	79721.41
		Step K	39.4774	3158.19	6842.75	82112.99
		Step L	40.6618	3252.94	7048.05	84576.54

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324B	Solid Waste Billing Technician-B	Step A	26.5624	2124.99	4604.15	55249.79
		Step B	27.8113	2224.90	4820.63	57847.50
		Step C	28.6458	2291.66	4965.27	59583.26
		Step D	29.5051	2360.41	5114.22	61370.61
		Step E	30.3902	2431.22	5267.63	63211.62
		Step F	31.3020	2504.16	5425.68	65108.16
		Step G	32.2411	2579.29	5588.46	67061.49
		Step H	33.2083	2656.66	5756.11	69073.26
		Step I	34.2045	2736.36	5928.78	71145.36
		Step J	35.2306	2818.45	6106.64	73279.65
		Step K	36.2875	2903.00	6289.83	75478.00
		Step L	37.3762	2990.10	6478.54	77742.50

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525B	Street Maintenance Worker I-B	Step A	24.6869	1974.95	4279.06	51348.75
		Step B	25.8476	2067.81	4480.25	53763.01
		Step C	26.6229	2129.83	4614.64	55375.63
		Step D	27.4216	2193.73	4753.08	57036.93
		Step E	28.2443	2259.54	4895.68	58748.14
		Step F	29.0917	2327.34	5042.56	60510.74
		Step G	29.9642	2397.14	5193.79	62325.54
		Step H	30.8632	2469.06	5349.62	64195.46
		Step I	31.7891	2543.13	5510.11	66121.33
		Step J	32.7428	2619.42	5675.42	68105.02
		Step K	33.7253	2698.02	5845.72	70148.62
		Step L	34.7368	2778.94	6021.05	72252.54

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530B	Street Maintenance Worker II-B	Step A	27.1554	2172.43	4706.94	56483.23
		Step B	28.4323	2274.58	4928.27	59139.18
		Step C	29.2854	2342.83	5076.14	60913.63
		Step D	30.1639	2413.11	5228.41	62740.91
		Step E	31.0688	2485.50	5385.26	64623.10
		Step F	32.0007	2560.06	5546.79	66561.46
		Step G	32.9608	2636.86	5713.21	68558.46
		Step H	33.9496	2715.97	5884.60	70615.17
		Step I	34.9682	2797.46	6061.15	72733.86
		Step J	36.0172	2881.38	6242.98	74915.78
		Step K	37.0977	2967.82	6430.27	77163.22
		Step L	38.2107	3056.86	6623.19	79478.26

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540B	Street Sweeper Operator-B	Step A	28.5133	2281.06	4942.31	59307.66
		Step B	29.8538	2388.30	5174.66	62095.90
		Step C	30.7494	2459.95	5329.90	63958.75
		Step D	31.6719	2533.75	5489.80	65877.55
		Step E	32.6222	2609.78	5654.51	67854.18
		Step F	33.6007	2688.06	5824.12	69889.46
		Step G	34.6088	2768.70	5998.86	71986.30
		Step H	35.6470	2851.76	6178.81	74145.76
		Step I	36.7164	2937.31	6364.18	76370.11
		Step J	37.8180	3025.44	6555.12	78661.44
		Step K	38.9525	3116.20	6751.77	81021.20
		Step L	40.1211	3209.69	6954.32	83451.89

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091B	Systems Architect-B	Step A	42.4021	3392.17	7349.70	88196.37
		Step B	44.3957	3551.66	7695.25	92343.06
		Step C	45.7276	3658.21	7926.12	95113.41
		Step D	47.0994	3767.95	8163.90	97966.75
		Step E	48.5123	3880.98	8408.80	100905.58
		Step F	49.9677	3997.42	8661.07	103932.82
		Step G	51.4667	4117.34	8920.89	107050.74
		Step H	53.0107	4240.86	9188.52	110262.26
		Step I	54.6010	4368.08	9464.17	113570.08
		Step J	56.2391	4499.13	9748.11	116977.33
		Step K	57.9262	4634.10	10040.54	120486.50
		Step L	59.6641	4773.13	10341.78	124101.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052B	Transportation Grants Analyst-B	Step A	38.8086	3104.69	6726.82	80721.89
		Step B	40.6331	3250.65	7043.07	84516.85
		Step C	41.8522	3348.18	7254.38	87052.58
		Step D	43.1077	3448.62	7472.00	89664.02
		Step E	44.4010	3552.08	7696.17	92354.08
		Step F	45.7329	3658.63	7927.04	95124.43
		Step G	47.1049	3768.39	8164.85	97978.19
		Step H	48.5181	3881.45	8409.80	100917.65
		Step I	49.9736	3997.89	8662.09	103945.09
		Step J	51.4728	4117.82	8921.95	107063.42
		Step K	53.0170	4241.36	9189.61	110275.36
		Step L	54.6075	4368.60	9465.30	113583.60

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112B	Transportation Technician I-B	Step A	25.7639	2061.11	4465.74	53588.91
		Step B	26.9750	2158.00	4675.67	56108.00
		Step C	27.7843	2222.74	4815.95	57791.34
		Step D	28.6177	2289.42	4960.40	59524.82
		Step E	29.4763	2358.10	5109.23	61310.70
		Step F	30.3607	2428.86	5262.52	63150.26
		Step G	31.2714	2501.71	5420.38	65044.51
		Step H	32.2096	2576.77	5583.00	66995.97
		Step I	33.1758	2654.06	5750.47	69005.66
		Step J	34.1712	2733.70	5923.01	71076.10
		Step K	35.1962	2815.70	6100.67	73208.10
		Step L	36.2522	2900.18	6283.71	75404.58

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1111B	Transportation Technician II-B	Step A	28.3401	2267.21	4912.28	58947.41
		Step B	29.6725	2373.80	5143.23	61718.80
		Step C	30.5628	2445.02	5297.55	63570.62
		Step D	31.4796	2518.37	5456.46	65477.57
		Step E	32.4240	2593.92	5620.16	67441.92
		Step F	33.3968	2671.74	5788.78	69465.34
		Step G	34.3985	2751.88	5962.41	71548.88
		Step H	35.4306	2834.45	6141.30	73695.65
		Step I	36.4935	2919.48	6325.54	75906.48
		Step J	37.5882	3007.06	6515.29	78183.46
		Step K	38.7159	3097.27	6710.76	80529.07
		Step L	39.8774	3190.19	6912.08	82944.99

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503B	Tree Trimmer I-B	Step A	23.1630	1853.04	4014.92	48179.04
		Step B	24.2520	1940.16	4203.68	50444.16
		Step C	24.9797	1998.38	4329.81	51957.78
		Step D	25.7290	2058.32	4459.69	53516.32
		Step E	26.5009	2120.07	4593.49	55121.87
		Step F	27.2960	2183.68	4731.31	56775.68
		Step G	28.1147	2249.18	4873.21	58478.58
		Step H	28.9582	2316.66	5019.42	60233.06
		Step I	29.8271	2386.17	5170.03	62040.37
		Step J	30.7218	2457.74	5325.11	63901.34
		Step K	31.6435	2531.48	5484.87	65818.48
		Step L	32.5927	2607.42	5649.40	67792.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504B	Tree Trimmer II-B	Step A	25.4797	2038.38	4416.48	52997.78
		Step B	26.6772	2134.18	4624.05	55488.58
		Step C	27.4777	2198.22	4762.80	57153.62
		Step D	28.3019	2264.15	4905.66	58867.95
		Step E	29.1509	2332.07	5052.82	60633.87
		Step F	30.0255	2402.04	5204.42	62453.04
		Step G	30.9263	2474.10	5360.56	64326.70
		Step H	31.8539	2548.31	5521.34	66256.11
		Step I	32.8096	2624.77	5687.00	68243.97
		Step J	33.7939	2703.51	5857.61	70291.31
		Step K	34.8078	2784.62	6033.35	72400.22
		Step L	35.8520	2868.16	6214.35	74572.16

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107B	Turf and Sports Field Technician-B	Step A	30.6961	2455.69	5320.66	63847.89
		Step B	32.1391	2571.13	5570.78	66849.33
		Step C	33.1034	2648.27	5737.92	68855.07
		Step D	34.0965	2727.72	5910.06	70920.72
		Step E	35.1193	2809.54	6087.35	73048.14
		Step F	36.1729	2893.83	6269.97	75239.63
		Step G	37.2581	2980.65	6458.07	77496.85
		Step H	38.3758	3070.06	6651.81	79821.66
		Step I	39.5271	3162.17	6851.36	82216.37
		Step J	40.7128	3257.02	7056.89	84682.62
		Step K	41.9342	3354.74	7268.59	87223.14
		Step L	43.1923	3455.38	7486.67	89839.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314B	Utility Billing Analyst I-B	Step A	37.1329	2970.63	6436.37	77236.43
		Step B	38.8787	3110.30	6738.97	80867.70
		Step C	40.0450	3203.60	6941.13	83293.60
		Step D	41.2464	3299.71	7149.38	85792.51
		Step E	42.4838	3398.70	7363.86	88366.30
		Step F	43.7584	3500.67	7584.79	91017.47
		Step G	45.0710	3605.68	7812.31	93747.68
		Step H	46.4231	3713.85	8046.67	96560.05
		Step I	47.8158	3825.26	8288.07	99456.86
		Step J	49.2502	3940.02	8536.70	102440.42
		Step K	50.7278	4058.22	8792.82	105513.82
		Step L	52.2497	4179.98	9056.61	108679.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315B	Utility Billing Analyst II-B	Step A	40.8461	3267.69	7079.99	84959.89
		Step B	42.7665	3421.32	7412.86	88954.32
		Step C	44.0496	3523.97	7635.26	91623.17
		Step D	45.3709	3629.67	7864.29	94371.47
		Step E	46.7321	3738.57	8100.23	97202.77
		Step F	48.1340	3850.72	8343.23	100118.72
		Step G	49.5780	3966.24	8593.52	103122.24
		Step H	51.0654	4085.23	8851.34	106216.03
		Step I	52.5974	4207.79	9116.88	109402.59
		Step J	54.1752	4334.02	9390.37	112684.42
		Step K	55.8006	4464.05	9672.10	116065.25
		Step L	57.4746	4597.97	9962.26	119547.17

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1105B	Utility Customer Service Field Representative I-B	Step A	27.4646	2197.17	4760.53	57126.37
		Step B	28.7558	2300.46	4984.34	59812.06
		Step C	29.6185	2369.48	5133.87	61606.48
		Step D	30.5069	2440.55	5287.86	63454.35
		Step E	31.4223	2513.78	5446.53	65358.38
		Step F	32.3649	2589.19	5609.92	67318.99
		Step G	33.3357	2666.86	5778.19	69338.26
		Step H	34.3359	2746.87	5951.56	71418.67
		Step I	35.3660	2829.28	6130.11	73561.28
		Step J	36.4269	2914.15	6314.00	75767.95
		Step K	37.5197	3001.58	6503.41	78040.98
		Step L	38.6453	3091.62	6698.52	80382.22

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104B	Utility Customer Service Field Representative II-B	Step A	30.2110	2416.88	5236.57	62838.88
		Step B	31.6313	2530.50	5482.76	65793.10
		Step C	32.5802	2606.42	5647.23	67766.82
		Step D	33.5577	2684.62	5816.67	69800.02
		Step E	34.5643	2765.14	5991.15	71893.74
		Step F	35.6013	2848.10	6170.89	74050.70
		Step G	36.6693	2933.54	6356.01	76272.14
		Step H	37.7694	3021.55	6546.70	78560.35
		Step I	38.9024	3112.19	6743.08	80916.99
		Step J	40.0696	3205.57	6945.40	83344.77
		Step K	41.2717	3301.74	7153.76	85845.14
		Step L	42.5098	3400.78	7368.37	88420.38

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1050B	Utility Customer Service Representative I-B	Step A	20.7671	1661.37	3599.63	43195.57
		Step B	21.7434	1739.47	3768.86	45226.27
		Step C	22.3959	1791.67	3881.96	46583.47
		Step D	23.0676	1845.41	3998.38	47980.61
		Step E	23.7597	1900.78	4118.35	49420.18
		Step F	24.4725	1957.80	4241.90	50902.80
		Step G	25.2068	2016.54	4369.18	52430.14
		Step H	25.9628	2077.02	4500.22	54002.62
		Step I	26.7418	2139.34	4635.25	55622.94
		Step J	27.5440	2203.52	4774.29	57291.52
		Step K	28.3704	2269.63	4917.54	59010.43
		Step L	29.2214	2337.71	5065.04	60780.51

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1049B	Utility Customer Service Representative II-B	Step A	22.8439	1827.51	3959.61	47515.31
		Step B	23.9179	1913.43	4145.77	49749.23
		Step C	24.6355	1970.84	4270.15	51241.84
		Step D	25.3744	2029.95	4398.23	52778.75
		Step E	26.1357	2090.86	4530.19	54362.26
		Step F	26.9198	2153.58	4666.10	55993.18
		Step G	27.7274	2218.19	4806.08	57672.99
		Step H	28.5592	2284.74	4950.26	59403.14
		Step I	29.4160	2353.28	5098.77	61185.28
		Step J	30.2984	2423.87	5251.72	63020.67
		Step K	31.2074	2496.59	5409.28	64911.39
		Step L	32.1436	2571.49	5571.56	66858.69

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048B	Utility Customer Service Specialist I-B	Step A	23.8822	1910.58	4139.58	49674.98
		Step B	25.0051	2000.41	4334.22	52010.61
		Step C	25.7552	2060.42	4464.23	53570.82
		Step D	26.5277	2122.22	4598.13	55177.62
		Step E	27.3236	2185.89	4736.09	56833.09
		Step F	28.1434	2251.47	4878.19	58538.27
		Step G	28.9876	2319.01	5024.52	60294.21
		Step H	29.8573	2388.58	5175.27	62103.18
		Step I	30.7530	2460.24	5330.52	63966.24
		Step J	31.6757	2534.06	5490.45	65885.46
		Step K	32.6259	2610.07	5655.16	67861.87
		Step L	33.6046	2688.37	5824.80	69897.57

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046B	Utility Customer Service Specialist II-B	Step A	26.2704	2101.63	4553.54	54642.43
		Step B	27.5056	2200.45	4767.64	57211.65
		Step C	28.3308	2266.46	4910.67	58928.06
		Step D	29.1807	2334.46	5057.99	60695.86
		Step E	30.0561	2404.49	5209.72	62516.69
		Step F	30.9579	2476.63	5366.04	64392.43
		Step G	31.8865	2550.92	5526.99	66323.92
		Step H	32.8431	2627.45	5692.80	68313.65
		Step I	33.8284	2706.27	5863.59	70363.07
		Step J	34.8432	2787.46	6039.49	72473.86
		Step K	35.8885	2871.08	6220.67	74648.08
		Step L	36.9652	2957.22	6407.30	76887.62

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940B	Vehicle Maintenance Servicewriter-B	Step A	33.9747	2717.98	5888.95	70667.38
		Step B	35.5719	2845.75	6165.80	73989.55
		Step C	36.6390	2931.12	6350.76	76209.12
		Step D	37.7382	3019.06	6541.29	78495.46
		Step E	38.8704	3109.63	6737.54	80850.43
		Step F	40.0366	3202.93	6939.68	83276.13
		Step G	41.2376	3299.01	7147.85	85774.21
		Step H	42.4748	3397.98	7362.30	88347.58
		Step I	43.7491	3499.93	7583.18	90998.13
		Step J	45.0615	3604.92	7810.66	93727.92
		Step K	46.4133	3713.06	8044.97	96539.66
		Step L	47.8057	3824.46	8286.32	99435.86

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426B	Video and Multimedia Technician-B	Step A	31.9495	2555.96	5537.91	66454.96
		Step B	33.4517	2676.14	5798.29	69579.54
		Step C	34.4552	2756.42	5972.23	71666.82
		Step D	35.4888	2839.10	6151.39	73816.70
		Step E	36.5536	2924.29	6335.96	76031.49
		Step F	37.6501	3012.01	6526.02	78312.21
		Step G	38.7796	3102.37	6721.80	80661.57
		Step H	39.9430	3195.44	6923.45	83081.44
		Step I	41.1412	3291.30	7131.14	85573.70
		Step J	42.3754	3390.03	7345.07	88140.83
		Step K	43.6468	3491.74	7565.45	90785.34
		Step L	44.9562	3596.50	7792.41	93508.90

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1098B	Waste Services Clerk I-B	Step A	21.0826	1686.61	3654.32	43851.81
		Step B	22.0739	1765.91	3826.14	45913.71
		Step C	22.7361	1818.89	3940.92	47291.09
		Step D	23.4182	1873.46	4059.15	48709.86
		Step E	24.1207	1929.66	4180.92	50171.06
		Step F	24.8444	1987.55	4306.36	51676.35
		Step G	25.5897	2047.18	4435.55	53226.58
		Step H	26.3574	2108.59	4568.62	54823.39
		Step I	27.1480	2171.84	4705.65	56467.84
		Step J	27.9625	2237.00	4846.83	58162.00
		Step K	28.8015	2304.12	4992.26	59907.12
		Step L	29.6654	2373.23	5142.00	61704.03

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099B	Waste Services Clerk II-B	Step A	23.1909	1855.27	4019.76	48237.07
		Step B	24.2811	1942.49	4208.72	50504.69
		Step C	25.0097	2000.78	4335.01	52020.18
		Step D	25.7599	2060.79	4465.05	53580.59
		Step E	26.5327	2122.62	4599.00	55188.02
		Step F	27.3288	2186.30	4736.99	56843.90
		Step G	28.1486	2251.89	4879.09	58549.09
		Step H	28.9929	2319.43	5025.44	60305.23
		Step I	29.8629	2389.03	5176.24	62114.83
		Step J	30.7587	2460.70	5331.51	63978.10
		Step K	31.6814	2534.51	5491.44	65897.31
		Step L	32.6318	2610.54	5656.18	67874.14

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1128B	Waste Services Field Enforcement Inspector-B	Step A	32.9295	2634.36	5707.78	68493.36
		Step B	34.4776	2758.21	5976.12	71713.41
		Step C	35.5119	2840.95	6155.40	73864.75
		Step D	36.5773	2926.18	6340.07	76080.78
		Step E	37.6746	3013.97	6530.26	78363.17
		Step F	38.8049	3104.39	6726.18	80714.19
		Step G	39.9691	3197.53	6927.98	83135.73
		Step H	41.1681	3293.45	7135.80	85629.65
		Step I	42.4031	3392.25	7349.87	88198.45
		Step J	43.6753	3494.02	7570.39	90844.62
		Step K	44.9855	3598.84	7797.49	93569.84
		Step L	46.3350	3706.80	8031.40	96376.80

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000B	Wastewater Treatment Plant Operator Grade I-B	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.0204	2481.63	5376.87	64522.43
		Step C	31.9510	2556.08	5538.17	66458.08
		Step D	32.9096	2632.77	5704.33	68451.97
		Step E	33.8969	2711.75	5875.46	70505.55
		Step F	34.9138	2793.10	6051.73	72620.70
		Step G	35.9611	2876.89	6233.26	74799.09
		Step H	37.0399	2963.19	6420.25	77042.99
		Step I	38.1511	3052.09	6612.86	79354.29
		Step J	39.2957	3143.66	6811.25	81735.06
		Step K	40.4746	3237.97	7015.60	84187.17
		Step L	41.6888	3335.10	7226.06	86712.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010B	Wastewater Treatment Plant Operator Grade II-B	Step A	32.6931	2615.45	5666.80	68001.65
		Step B	34.2300	2738.40	5933.20	71198.40
		Step C	35.2569	2820.55	6111.20	73334.35
		Step D	36.3146	2905.17	6294.53	75534.37
		Step E	37.4041	2992.33	6483.38	77800.53
		Step F	38.5263	3082.10	6677.89	80134.70
		Step G	39.6821	3174.57	6878.23	82538.77
		Step H	40.8726	3269.81	7084.58	85015.01
		Step I	42.0987	3367.90	7297.11	87565.30
		Step J	43.3616	3468.93	7516.01	90192.13
		Step K	44.6625	3573.00	7741.50	92898.00
		Step L	46.0023	3680.18	7973.73	95684.78

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020B	Wastewater Treatment Plant Operator Grade III 24Hr-B	Step A	28.1455	3152.30	6829.97	81959.70
		Step B	29.4686	3300.48	7151.05	85812.56
		Step C	30.3528	3399.51	7365.61	88387.35
		Step D	31.2633	3501.49	7586.56	91038.73
		Step E	32.2013	3606.55	7814.18	93770.19
		Step F	33.1674	3714.75	8048.62	96583.47
		Step G	34.1622	3826.17	8290.03	99480.33
		Step H	35.1871	3940.96	8538.74	102464.84
		Step I	36.2428	4059.19	8794.92	105539.03
		Step J	37.3300	4180.96	9058.75	108704.96
		Step K	38.4499	4306.39	9330.51	111966.11
		Step L	39.6035	4435.59	9610.45	115325.39

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025B	Wastewater Treatment Plant Operator Grade III 8Hr-B	Step A	36.6545	2932.36	6353.45	76241.36
		Step B	38.3777	3070.22	6652.13	79825.62
		Step C	39.5291	3162.33	6851.71	82220.53
		Step D	40.7151	3257.21	7057.28	84687.41
		Step E	41.9364	3354.91	7268.98	87227.71
		Step F	43.1944	3455.55	7487.03	89844.35
		Step G	44.4904	3559.23	7711.67	92540.03
		Step H	45.8250	3666.00	7943.00	95316.00
		Step I	47.1998	3775.98	8181.30	98175.58
		Step J	48.6158	3889.26	8426.74	101120.86
		Step K	50.0744	4005.95	8679.56	104154.75
		Step L	51.5766	4126.13	8939.94	107279.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZB	Wastewater Treatment Plant Operator Grade III 8Hr-ZB	Step A	39.4036	3152.29	6829.96	81959.49
		Step B	41.2561	3300.49	7151.06	85812.69
		Step C	42.4938	3399.50	7365.59	88387.10
		Step D	43.7685	3501.48	7586.54	91038.48
		Step E	45.0817	3606.54	7814.16	93769.94
		Step F	46.4341	3714.73	8048.58	96582.93
		Step G	47.8270	3826.16	8290.01	99480.16
		Step H	49.2619	3940.95	8538.73	102464.75
		Step I	50.7397	4059.18	8794.88	105538.58
		Step J	52.2620	4180.96	9058.75	108704.96
		Step K	53.8298	4306.38	9330.50	111965.98
		Step L	55.4447	4435.58	9610.41	115324.98

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030B	Wastewater Treatment Plant Operator Grade IV-B	Step A	44.1322	3530.58	7649.58	91794.98
		Step B	46.2070	3696.56	8009.21	96110.56
		Step C	47.5932	3807.46	8249.49	98993.86
		Step D	49.0210	3921.68	8496.97	101963.68
		Step E	50.4916	4039.33	8751.88	105022.53
		Step F	52.0063	4160.50	9014.43	108173.10
		Step G	53.5665	4285.32	9284.86	111418.32
		Step H	55.1736	4413.89	9563.42	114761.09
		Step I	56.8287	4546.30	9850.31	118203.70
		Step J	58.5335	4682.68	10145.81	121749.68
		Step K	60.2896	4823.17	10450.20	125402.37
		Step L	62.0983	4967.86	10763.71	129164.46

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053B	Water Quality Technician-B	Step A	28.7867	2302.94	4989.69	59876.34
		Step B	30.1401	2411.21	5224.28	62691.41
		Step C	31.0445	2483.56	5381.05	64572.56
		Step D	31.9757	2558.06	5542.45	66509.46
		Step E	32.9351	2634.81	5708.75	68505.01
		Step F	33.9231	2713.85	5880.00	70560.05
		Step G	34.9407	2795.26	6056.39	72676.66
		Step H	35.9890	2879.12	6238.09	74857.12
		Step I	37.0686	2965.49	6425.22	77102.69
		Step J	38.1807	3054.46	6617.99	79415.86
		Step K	39.3261	3146.09	6816.52	81798.29
		Step L	40.5060	3240.48	7021.04	84252.48

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200B	Water Treatment Plant Operator Grade I 24Hr-B	Step A	21.1625	2370.20	5135.43	61625.20
		Step B	22.1573	2481.62	5376.84	64522.06
		Step C	22.8220	2556.06	5538.14	66457.66
		Step D	23.5067	2632.75	5704.29	68451.51
		Step E	24.2119	2711.73	5875.42	70505.05
		Step F	24.9384	2793.10	6051.72	72620.62
		Step G	25.6865	2876.89	6233.26	74799.09
		Step H	26.4570	2963.18	6420.23	77042.78
		Step I	27.2508	3052.09	6612.86	79354.33
		Step J	28.0683	3143.65	6811.24	81734.89
		Step K	28.9103	3237.95	7015.57	84186.79
		Step L	29.7776	3335.09	7226.03	86712.37

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232B	Water Treatment Plant Operator Grade I 8Hr-B	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.0204	2481.63	5376.87	64522.43
		Step C	31.9510	2556.08	5538.17	66458.08
		Step D	32.9096	2632.77	5704.33	68451.97
		Step E	33.8969	2711.75	5875.46	70505.55
		Step F	34.9138	2793.10	6051.73	72620.70
		Step G	35.9611	2876.89	6233.26	74799.09
		Step H	37.0399	2963.19	6420.25	77042.99
		Step I	38.1511	3052.09	6612.86	79354.29
		Step J	39.2957	3143.66	6811.25	81735.06
		Step K	40.4746	3237.97	7015.60	84187.17
		Step L	41.6888	3335.10	7226.06	86712.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZB	Water Treatment Plant Operator Grade I 8Hr-ZB	Step A	29.6275	2370.20	5135.43	61625.20
		Step B	31.0204	2481.63	5376.87	64522.43
		Step C	31.9510	2556.08	5538.17	66458.08
		Step D	32.9096	2632.77	5704.33	68451.97
		Step E	33.8969	2711.75	5875.46	70505.55
		Step F	34.9138	2793.10	6051.73	72620.70
		Step G	35.9611	2876.89	6233.26	74799.09
		Step H	37.0399	2963.19	6420.25	77042.99
		Step I	38.1511	3052.09	6612.86	79354.29
		Step J	39.2957	3143.66	6811.25	81735.06
		Step K	40.4746	3237.97	7015.60	84187.17
		Step L	41.6888	3335.10	7226.06	86712.70

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210B	Water Treatment Plant Operator Grade II 24Hr-B	Step A	23.3524	2615.47	5666.85	68002.19
		Step B	24.4501	2738.41	5933.22	71198.69
		Step C	25.1837	2820.57	6111.24	73334.93
		Step D	25.9393	2905.20	6294.60	75535.24
		Step E	26.7174	2992.35	6483.42	77801.07
		Step F	27.5189	3082.12	6677.92	80135.04
		Step G	28.3445	3174.58	6878.27	82539.18
		Step H	29.1950	3269.84	7084.65	85015.84
		Step I	30.0707	3367.92	7297.16	87565.88
		Step J	30.9727	3468.94	7516.04	90192.50
		Step K	31.9019	3573.01	7741.53	92898.33
		Step L	32.8590	3680.21	7973.78	95685.41

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234B	Water Treatment Plant Operator Grade II 8Hr-B	Step A	32.6933	2615.46	5666.84	68002.06
		Step B	34.2305	2738.44	5933.29	71199.44
		Step C	35.2572	2820.58	6111.25	73334.98
		Step D	36.3149	2905.19	6294.58	75534.99
		Step E	37.4045	2992.36	6483.45	77801.36
		Step F	38.5266	3082.13	6677.94	80135.33
		Step G	39.6825	3174.60	6878.30	82539.60
		Step H	40.8728	3269.82	7084.62	85015.42
		Step I	42.0990	3367.92	7297.16	87565.92
		Step J	43.3620	3468.96	7516.08	90192.96
		Step K	44.6628	3573.02	7741.55	92898.62
		Step L	46.0028	3680.22	7973.82	95685.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZB	Water Treatment Plant Operator Grade II 8Hr-ZB	Step A	32.6933	2615.46	5666.84	68002.06
		Step B	34.2305	2738.44	5933.29	71199.44
		Step C	35.2572	2820.58	6111.25	73334.98
		Step D	36.3149	2905.19	6294.58	75534.99
		Step E	37.4045	2992.36	6483.45	77801.36
		Step F	38.5266	3082.13	6677.94	80135.33
		Step G	39.6825	3174.60	6878.30	82539.60
		Step H	40.8728	3269.82	7084.62	85015.42
		Step I	42.0990	3367.92	7297.16	87565.92
		Step J	43.3620	3468.96	7516.08	90192.96
		Step K	44.6628	3573.02	7741.55	92898.62
		Step L	46.0028	3680.22	7973.82	95685.82

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230B	Water Treatment Plant Operator Grade III 24Hr-B	Step A	27.4909	3078.98	6671.13	80053.50
		Step B	28.7833	3223.73	6984.75	83816.97
		Step C	29.6468	3320.44	7194.29	86331.48
		Step D	30.5362	3420.05	7410.12	88921.41
		Step E	31.4523	3522.66	7632.42	91589.10
		Step F	32.3959	3628.34	7861.41	94336.86
		Step G	33.3680	3737.22	8097.30	97167.62
		Step H	34.3688	3849.31	8340.16	100081.95
		Step I	35.4000	3964.80	8590.40	103084.80
		Step J	36.4619	4083.73	8848.09	106177.05
		Step K	37.5558	4206.25	9113.54	109362.49
		Step L	38.6825	4332.44	9386.95	112643.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229B	Water Treatment Plant Operator Grade III 8Hr-B	Step A	36.6545	2932.36	6353.45	76241.36
		Step B	38.3777	3070.22	6652.13	79825.62
		Step C	39.5291	3162.33	6851.71	82220.53
		Step D	40.7151	3257.21	7057.28	84687.41
		Step E	41.9364	3354.91	7268.98	87227.71
		Step F	43.1944	3455.55	7487.03	89844.35
		Step G	44.4904	3559.23	7711.67	92540.03
		Step H	45.8250	3666.00	7943.00	95316.00
		Step I	47.1998	3775.98	8181.30	98175.58
		Step J	48.6158	3889.26	8426.74	101120.86
		Step K	50.0744	4005.95	8679.56	104154.75
		Step L	51.5766	4126.13	8939.94	107279.33

City of Roseville

Salary Schedule: Stationary Engineers Local 39

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZB	Water Treatment Plant Operator Grade III 8Hr-ZB	Step A	38.4873	3078.98	6671.13	80053.58
		Step B	40.2967	3223.74	6984.76	83817.14
		Step C	41.5057	3320.46	7194.32	86331.86
		Step D	42.7508	3420.06	7410.14	88921.66
		Step E	44.0333	3522.66	7632.44	91589.26
		Step F	45.3544	3628.35	7861.43	94337.15
		Step G	46.7150	3737.20	8097.27	97167.20
		Step H	48.1165	3849.32	8340.19	100082.32
		Step I	49.5600	3964.80	8590.40	103084.80
		Step J	51.0466	4083.73	8848.08	106176.93
		Step K	52.5782	4206.26	9113.55	109362.66
		Step L	54.1555	4332.44	9386.95	112643.44

City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:I
Effective Date:11/29/2025

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641B	Youth Development Program Coordinator-B	Step A	30.7050	2456.40	5322.20	63866.40
		Step B	32.1487	2571.90	5572.44	66869.30
		Step C	33.1132	2649.06	5739.62	68875.46
		Step D	34.1067	2728.54	5911.83	70941.94
		Step E	35.1298	2810.38	6089.17	73069.98
		Step F	36.1836	2894.69	6271.82	75261.89
		Step G	37.2692	2981.54	6459.99	77519.94
		Step H	38.3873	3070.98	6653.80	79845.58
		Step I	39.5389	3163.11	6853.41	82240.91
		Step J	40.7250	3258.00	7059.00	84708.00
		Step K	41.9468	3355.74	7270.78	87249.34
		Step L	43.2052	3456.42	7488.90	89866.82

Position Allocation Control Report

Report as of
Date: 11/29/2025

Position Code	Position Title	Allocated FTE
CAO220245001	Assistant City Attorney	1.00
CAO221200001	City Attorney	1.00
CAO221658001	Deputy City Attorney I/II	1.00
CAO221132002	Legal Assistant I/II	1.00
CAO221132001	Legal Assistant I/II	1.00
CAO225015001	Paralegal	1.00
CAO227123005	Senior Deputy City Attorney	1.00
CAO227123003	Senior Deputy City Attorney	1.00
CAO227123002	Senior Deputy City Attorney	1.00
CAO227123001	Senior Deputy City Attorney	1.00
Total for Department:	**CAO City Attorney**	10.00

Position Code	Position Title	Allocated FTE
CCD360250001	Assistant City Clerk	1.00
CCD361220001	City Clerk	1.00
CCD361227005	City Clerk Technician I/II	1.00
CCD361227004	City Clerk Technician I/II	1.00
CCD361227003	City Clerk Technician I/II	1.00
CCD361227002	City Clerk Technician I/II	1.00
CCD361227001	City Clerk Technician I/II	1.00
CCD361665002	Deputy City Clerk I/ll	1.00
CCD361665001	Deputy City Clerk I/ll	1.00
CCD369548006	Passport Agent	0.50
CCD369548004	Passport Agent	0.50
CCD369548002	Passport Agent	1.00
CCD369548001	Passport Agent	1.00
Total for Department:	**CCD City Clerk Department**	12.00

Position Code	Position Title	Allocated FTE
CMO140325001	Assistant City Manager	1.00
CMO141021001	Assistant City Manager/Chief Financial Officer	1.00
CMO141240001	City Manager	1.00
CMO142551001	Executive Assistant	1.00
CMO1414449001	Management Analyst - City Manager	1.00
CMO144457001	Management Assistant I/II	1.00

CMO141156001	Organizational Performance Program Administrator	1.00
CMO141171001	Senior Executive Assistant	1.00
Total for Department:	**CMO City Manager**	8.00

Position Code	Position Title	Allocated FTE
DSD660071001	Administrative Assistant	1.00
DSD660084001	Administrative Technician	1.00
DSD661017001	Assistant Building Official	1.00
DSD661179001	Assistant Development Services Director	1.00
DSD661005006	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005005	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005004	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005003	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005002	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005001	Associate (PE)/Assistant/Junior Engineer	1.00
DSD660820001	Associate Engineer	1.00
DSD660900005	Associate/Assistant Planner	1.00
DSD660900004	Associate/Assistant Planner	1.00
DSD660900003	Associate/Assistant Planner	1.00
DSD660900002	Associate/Assistant Planner	1.00
DSD660900001	Associate/Assistant Planner	1.00
DSD661019008	Building Inspector I/II	1.00
DSD661019007	Building Inspector I/II	1.00
DSD661019006	Building Inspector I/II	1.00
DSD661019005	Building Inspector I/II	1.00
DSD661019004	Building Inspector I/II	1.00
DSD661019003	Building Inspector I/II	1.00
DSD661019002	Building Inspector I/II	1.00
DSD661043001	Building Official	1.00
DSD661047005	Building Plans Examiner I/II	1.00
DSD661047004	Building Plans Examiner I/II	1.00
DSD661047003	Building Plans Examiner I/II	1.00
DSD661047002	Building Plans Examiner I/II	1.00
DSD661047001	Building Plans Examiner I/II	1.00
DSD661141001	Building Plans Examiner Supervisor	1.00
DSD661181001	City Engineer	1.00
DSD661369005	Code Enforcement Inspector I/II	1.00
DSD661369004	Code Enforcement Inspector I/II	1.00
DSD661369003	Code Enforcement Inspector I/II	1.00
DSD661369002	Code Enforcement Inspector I/II	1.00
DSD661369001	Code Enforcement Inspector I/II	1.00

DSD661368001	Code Enforcement Supervisor	1.00
DSD661027001	Construction Inspection Superintendent	1.00
DSD661248001	Construction Inspection Supervisor	1.00
DSD661434005	Construction Inspector I/II	1.00
DSD661434004	Construction Inspector I/II	1.00
DSD661434003	Construction Inspector I/II	1.00
DSD661434002	Construction Inspector I/II	1.00
DSD661434001	Construction Inspector I/II	1.00
DSD661096002	Development Services Business Analyst I/II	1.00
DSD661096001	Development Services Business Analyst I/II	1.00
DSD661280001	Development Services Business Systems Administrator	1.00
DSD661676001	Development Services Director	1.00
DSD661695001	Development Services Manager	1.00
DSD661672005	Development Technician I/II	1.00
DSD661672004	Development Technician I/II	1.00
DSD661672003	Development Technician I/II	1.00
DSD661672002	Development Technician I/II	1.00
DSD661672001	Development Technician I/II	1.00
DSD662540001	Environmental Coordinator	1.00
DSD663412001	GIS Analyst I/II	1.00
DSD662214001	GIS Technician I/II	1.00
DSD660050001	Management Analyst I/II	1.00
DSD664957002	Office Assistant I/II	1.00
DSD664957001	Office Assistant I/II	1.00
DSD665279004	Permit Technician I/II	1.00
DSD665279003	Permit Technician I/II	1.00
DSD665279002	Permit Technician I/II	1.00
DSD665279001	Permit Technician I/II	1.00
DSD661501001	Permits Supervisor	1.00
DSD665309001	Planning Manager	1.00
DSD665514001	Principal Engineer	1.00
DSD667117001	Senior Building Inspector	1.00
DSD661017002	Senior Building Inspector	1.00
DSD667195002	Senior Building Plans Examiner	1.00
DSD667121002	Senior Construction Inspector	1.00
DSD667121001	Senior Construction Inspector	1.00
DSD661097001	Senior Development Services Business Analyst	1.00
DSD667142003	Senior Engineer	1.00
DSD667142002	Senior Engineer	1.00
DSD661502001	Senior Permits Technician	1.00
DSD667180002	Senior Planner	1.00
DSD667180001	Senior Planner	1.00

Total for Department:	**DSD Development Services Department**	78.00

Position Code	Position Title	Allocated FTE
EDD541675001	Economic Development Analyst I/II	1.00
EDD541710001	Economic Development Director	1.00
EDD541118001	Economic Development Manager	1.00
EDD541001002	Economic Development Project Manager	1.00
EDD543402004	Housing Analyst I/II	1.00
EDD543402003	Housing Analyst I/II	1.00
EDD543402002	Housing Analyst I/II	1.00
EDD543402001	Housing Analyst I/II	1.00
EDD543589001	Housing Manager	1.00
EDD543590001	Housing Supervisor	1.00
EDD543592004	Housing Technician I/II	1.00
EDD543592003	Housing Technician I/II	1.00
EDD543592002	Housing Technician I/II	1.00
EDD543592001	Housing Technician I/II	1.00
EDD540050001	Management Analyst I/II	1.00
EDD544957001	Office Assistant I/II	1.00
EDD547148001	Senior Housing Technician	1.00
Total for Department:		17.00

Position Code	Position Title	Allocated FTE
ELE700071001	Administrative Assistant	1.00
ELE700084005	Administrative Technician	1.00
ELE700084003	Administrative Technician	1.00
ELE700084002	Administrative Technician	1.00
ELE700395004	Assistant Electric Utility Director	1.00
ELE700395003	Assistant Electric Utility Director	1.00
ELE700395002	Assistant Electric Utility Director	1.00
ELE700395001	Assistant Electric Utility Director	1.00
ELE700084010	Associate/Assistant Electric Analyst	1.00
ELE701067009	Associate/Assistant Electric Analyst	1.00
ELE701067008	Associate/Assistant Electric Analyst	1.00
ELE701067007	Associate/Assistant Electric Analyst	1.00
ELE701067006	Associate/Assistant Electric Analyst	1.00
ELE701067005	Associate/Assistant Electric Analyst	1.00
ELE701067004	Associate/Assistant Electric Analyst	1.00
ELE701067010	Associate/Assistant Electric Analyst	1.00
ELE701067002	Associate/Assistant Electric Analyst	1.00

ELE701067001	Associate/Assistant Electric Analyst	1.00
ELE701150001	Customer Care Manager	1.00
ELE701645001	Department Public Information Officer	1.00
ELE701312009	Electric Business Analyst I/II	1.00
ELE701312008	Electric Business Analyst I/II	1.00
ELE701312006	Electric Business Analyst I/II	1.00
ELE701312005	Electric Business Analyst I/II	1.00
ELE701312004	Electric Business Analyst I/II	1.00
ELE701312003	Electric Business Analyst I/II	1.00
ELE701312002	Electric Business Analyst I/II	1.00
ELE701312001	Electric Business Analyst I/II	1.00
ELE701312007	Electric Business Analyst I/II	1.00
ELE702335002	Electric Compliance Analyst I/II	1.00
ELE702335001	Electric Compliance Analyst I/II	1.00
ELE701151001	Electric Customer Programs and Public Affairs Supervisor	1.00
ELE702330002	Electric Drafting Technician I/II	1.00
ELE701117001	Electric Economic Development and Partnership Manager	1.00
ELE702345005	Electric Engineering Technician I/II	1.00
ELE702345004	Electric Engineering Technician I/II	1.00
ELE702345003	Electric Engineering Technician I/II	1.00
ELE702345001	Electric Engineering Technician I/II	1.00
ELE702284001	Electric Engineering Technician Supervisor	1.00
ELE701152001	Electric Line General Foreperson	1.00
ELE702286004	Electric Line Troubleshooter	1.00
ELE702286003	Electric Line Troubleshooter	1.00
ELE702286002	Electric Line Troubleshooter	1.00
ELE702286001	Electric Line Troubleshooter	1.00
ELE702212004	Electric Materials Technician I/II	1.00
ELE702212003	Electric Materials Technician I/II	1.00
ELE702212002	Electric Materials Technician I/II	1.00
ELE702212001	Electric Materials Technician I/II	1.00
ELE702338001	Electric Operations Manager	1.00
ELE701130001	Electric Operations Safety Technician	1.00
ELE702339002	Electric Operations Supervisor	1.00
ELE702339001	Electric Operations Supervisor	1.00
ELE702254001	Electric Preventive Data System Technician	1.00
ELE702316005	Electric Resources Planner I/II	1.00
ELE702316003	Electric Resources Planner I/II	1.00
ELE702316002	Electric Resources Planner I/II	1.00
ELE702316001	Electric Resources Planner I/II	1.00
ELE702216001	Electric Risk and Compliance Supervisor	1.00
ELE702319001	Electric Substation Supervisor	1.00

ELE702350003	Electric System Dispatcher	1.00
ELE702350002	Electric System Dispatcher	1.00
ELE702350001	Electric System Dispatcher	1.00
ELE702359004	Electric Technology System Technician	1.00
ELE702359003	Electric Technology System Technician	1.00
ELE702359002	Electric Technology System Technician	1.00
ELE702359001	Electric Technology System Technician	1.00
ELE709560001	Electric Technology Systems Administrator	1.00
ELE701116001	Electric Utility Chief Operating Officer	1.00
ELE702320001	Electric Utility Director	1.00
ELE702215001	Electric Utility Financial Administrator	1.00
ELE709250003	Electric Utility Inspection Technician	1.00
ELE709250002	Electric Utility Inspection Technician	1.00
ELE709250001	Electric Utility Inspection Technician	1.00
ELE702285015	Electric/Apprentice Line Technician	1.00
ELE702285014	Electric/Apprentice Line Technician	1.00
ELE702285013	Electric/Apprentice Line Technician	1.00
ELE702285012	Electric/Apprentice Line Technician	1.00
ELE702285011	Electric/Apprentice Line Technician	1.00
ELE702285010	Electric/Apprentice Line Technician	1.00
ELE702285009	Electric/Apprentice Line Technician	1.00
ELE702285008	Electric/Apprentice Line Technician	1.00
ELE702285007	Electric/Apprentice Line Technician	1.00
ELE702285006	Electric/Apprentice Line Technician	1.00
ELE702285005	Electric/Apprentice Line Technician	1.00
ELE702285004	Electric/Apprentice Line Technician	1.00
ELE702285003	Electric/Apprentice Line Technician	1.00
ELE701085006	Electric/Apprentice Metering System Technician	1.00
ELE701085005	Electric/Apprentice Metering System Technician	1.00
ELE701085004	Electric/Apprentice Metering System Technician	1.00
ELE701085003	Electric/Apprentice Metering System Technician	1.00
ELE701085002	Electric/Apprentice Metering System Technician	1.00
ELE701085001	Electric/Apprentice Metering System Technician	1.00
ELE701083012	Electric/Apprentice Substation Technician	1.00
ELE701083011	Electric/Apprentice Substation Technician	1.00
ELE701083010	Electric/Apprentice Substation Technician	1.00
ELE701083009	Electric/Apprentice Substation Technician	1.00
ELE701083008	Electric/Apprentice Substation Technician	1.00
ELE701083007	Electric/Apprentice Substation Technician	1.00
ELE701083006	Electric/Apprentice Substation Technician	1.00
ELE701083005	Electric/Apprentice Substation Technician	1.00
ELE701083004	Electric/Apprentice Substation Technician	1.00

ELE701083003	Electric/Apprentice Substation Technician	1.00
ELE701083002	Electric/Apprentice Substation Technician	1.00
ELE701083001	Electric/Apprentice Substation Technician	1.00
ELE702466003	Energy Program Technician	1.00
ELE702466002	Energy Program Technician	1.00
ELE702501003	Energy Services Account Representative I/II	1.00
ELE702501002	Energy Services Account Representative I/II	1.00
ELE702501001	Energy Services Account Representative I/II	1.00
ELE701082001	Generation Maintenance Scheduler-Coordinator	1.00
ELE701648001	Government Relations Representative I/II	1.00
ELE703608004	Instrument and Control Technician	1.00
ELE703608003	Instrument and Control Technician	1.00
ELE703608002	Instrument and Control Technician	1.00
ELE703608001	Instrument and Control Technician	1.00
ELE704517002	Marketing and Communication Analyst I/II	1.00
ELE704517001	Marketing and Communication Analyst I/II	1.00
ELE704957004	Office Assistant I/II	1.00
ELE704957003	Office Assistant I/II	1.00
ELE704957002	Office Assistant I/II	1.00
ELE705596004	Power Engineer I/II	1.00
ELE705596003	Power Engineer I/II	1.00
ELE705596001	Power Engineer I/II	1.00
ELE705600001	Power Generation Superintendent	1.00
ELE705591002	Power Plant Engineer I/II	1.00
ELE705591001	Power Plant Engineer I/II	1.00
ELE705526003	Power Plant Mechanic	1.00
ELE705526002	Power Plant Mechanic	1.00
ELE705526001	Power Plant Mechanic	1.00
ELE705530002	Power Plant Operations and Maintenance Supervisor	1.00
ELE705530001	Power Plant Operations and Maintenance Supervisor	1.00
ELE705523009	Power Plant Operator Technician I/II	1.00
ELE705523008	Power Plant Operator Technician I/II	1.00
ELE705523007	Power Plant Operator Technician I/II	1.00
ELE705523006	Power Plant Operator Technician I/II	1.00
ELE705523005	Power Plant Operator Technician I/II	1.00
ELE705523004	Power Plant Operator Technician I/II	1.00
ELE705523003	Power Plant Operator Technician I/II	1.00
ELE705523002	Power Plant Operator Technician I/II	1.00
ELE705523001	Power Plant Operator Technician I/II	1.00
ELE705535001	Power Supply and Portfolio Administrator	1.00
ELE701114002	Principal Power Engineer	1.00
ELE701114001	Principal Power Engineer	1.00

ELE707128004	Senior Electric Business Analyst	1.00
ELE707128003	Senior Electric Business Analyst	1.00
ELE707128002	Senior Electric Business Analyst	1.00
ELE707128001	Senior Electric Business Analyst	1.00
ELE707118004	Senior Electric Line Technician	1.00
ELE707118003	Senior Electric Line Technician	1.00
ELE707118001	Senior Electric Line Technician	1.00
ELE701153001	Senior Electric Line Troubleshooter	1.00
ELE707169001	Senior Electric Materials Technician	1.00
ELE701036001	Senior Electric Metering Systems Technician	1.00
ELE707126003	Senior Electric Substation Technician	1.00
ELE707126002	Senior Electric Substation Technician	1.00
ELE707126001	Senior Electric Substation Technician	1.00
ELE707168001	Senior Electric System Dispatcher	1.00
ELE701023001	Senior Electric Technology Systems Analyst	1.00
ELE707163002	Senior Energy Services Account Representative	1.00
ELE707163001	Senior Energy Services Account Representative	1.00
ELE707151001	Senior Power Engineer	1.00
ELE705555001	Senior Power Plant Engineer	1.00
ELE707152004	Senior Power Plant Operator Technician	1.00
ELE707152003	Senior Power Plant Operator Technician	1.00
ELE707152002	Senior Power Plant Operator Technician	1.00
ELE707152001	Senior Power Plant Operator Technician	1.00
ELE701029002	Senior Utility Billing Analyst	1.00
ELE701029001	Senior Utility Billing Analyst	1.00
ELE701044003	Senior Utility Customer Service Specialist	1.00
ELE701044002	Senior Utility Customer Service Specialist	1.00
ELE701044001	Senior Utility Customer Service Specialist	1.00
ELE703315005	Utility Billing Analyst I/II	1.00
ELE703315004	Utility Billing Analyst I/II	1.00
ELE703315003	Utility Billing Analyst I/II	1.00
ELE703315002	Utility Billing Analyst I/II	1.00
ELE703315001	Utility Billing Analyst I/II	1.00
ELE701041001	Utility Billing and Field Services Supervisor	1.00
ELE701154001	Utility Business Systems Administrator	1.00
ELE701049015	Utility Customer Service Representative I/II	1.00
ELE701049014	Utility Customer Service Representative I/II	1.00
ELE701049013	Utility Customer Service Representative I/II	1.00
ELE701049012	Utility Customer Service Representative I/II	1.00
ELE701049011	Utility Customer Service Representative I/II	0.75
ELE701049010	Utility Customer Service Representative I/II	0.50
ELE701049009	Utility Customer Service Representative I/II	1.00

ELE701049008	Utility Customer Service Representative I/II	0.50
ELE701049007	Utility Customer Service Representative I/II	1.00
ELE701049006	Utility Customer Service Representative I/II	1.00
ELE701049005	Utility Customer Service Representative I/II	1.00
ELE701049004	Utility Customer Service Representative I/II	1.00
ELE701049001	Utility Customer Service Representative I/II	1.00
ELE701046005	Utility Customer Service Specialist I/II	1.00
ELE701046004	Utility Customer Service Specialist I/II	1.00
ELE701046003	Utility Customer Service Specialist I/II	1.00
ELE701046002	Utility Customer Service Specialist I/II	1.00
ELE701046001	Utility Customer Service Specialist I/II	1.00
ELE701042001	Utility Customer Service Supervisor	1.00
Total for Department:	**ELE Electric Department**	195.75

Position Code	Position Title	Allocated FTE
EUD740071001	Administrative Assistant	1.00
EUD740084005	Administrative Technician	1.00
EUD740084004	Administrative Technician	1.00
EUD740084003	Administrative Technician	1.00
EUD740084002	Administrative Technician	1.00
EUD740084001	Administrative Technician	1.00
EUD740411003	Assistant Environmental Utilities Director	1.00
EUD741172001	Assistant Environmental Utilities Director of Operations	1.00
EUD741005002	Associate (PE)/Assistant/Junior Engineer	1.00
EUD741005001	Associate (PE)/Assistant/Junior Engineer	1.00
EUD740820003	Associate Engineer	1.00
EUD740820002	Associate Engineer	1.00
EUD740820001	Associate Engineer	1.00
EUD741548003	Data Management Specialist I/II	1.00
EUD741548002	Data Management Specialist I/II	1.00
EUD741548001	Data Management Specialist I/II	1.00
EUD741645001	Department Public Information Officer	1.00
EUD749550001	ERP Business Analyst I/II	1.00
EUD741277001	Engineering Manager	1.00
EUD741350001	Engineering Technician I/II	1.00
EUD742544002	Environmental Compliance Specialist I/II	1.00
EUD742544001	Environmental Compliance Specialist I/II	1.00
EUD742547005	Environmental Utilities Business Analyst I/II	1.00
EUD742547004	Environmental Utilities Business Analyst I/II	1.00
EUD742547003	Environmental Utilities Business Analyst I/II	1.00
EUD742547002	Environmental Utilities Business Analyst I/II	1.00

EUD742547001	Environmental Utilities Business Analyst I/II	1.00
EUD742548002	Environmental Utilities Business Services Manager	1.00
EUD742541004	Environmental Utilities Compliance Administrator	1.00
EUD742541003	Environmental Utilities Compliance Administrator	1.00
EUD742541002	Environmental Utilities Compliance Administrator	1.00
EUD742541001	Environmental Utilities Compliance Administrator	1.00
EUD741684001	Environmental Utilities Director	1.00
EUD741038006	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038005	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038004	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038003	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038002	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741024001	Environmental Utilities Maintenance Superintendent	1.00
EUD741147002	Environmental Utilities Operations Superintendent	1.00
EUD741147001	Environmental Utilities Operations Superintendent	1.00
EUD741173001	Environmental Utilities Policy and Compliance Manager	1.00
EUD743412003	GIS Analyst I/II	1.00
EUD743412002	GIS Analyst I/II	1.00
EUD743412001	GIS Analyst I/II	1.00
EUD741648001	Government Relations Representative I/II	1.00
EUD741136001	Industrial Waste Analyst	1.00
EUD741178001	Industrial Waste Supervisor	1.00
EUD741174001	Industrial Waste Technician I/II	1.00
EUD743732002	Interpretive Services Specialist I/II	1.00
EUD743732001	Interpretive Services Specialist I/II	1.00
EUD741135004	Laboratory Analyst I/II	1.00
EUD741135003	Laboratory Analyst I/II	1.00
EUD741135002	Laboratory Analyst I/II	1.00
EUD741135001	Laboratory Analyst I/II	1.00
EUD740050002	Management Analyst I/II	1.00
EUD740050001	Management Analyst I/II	1.00
EUD744517003	Marketing and Communication Analyst I/II	1.00
EUD744517002	Marketing and Communication Analyst I/II	1.00
EUD744520002	Materials Technician	1.00
EUD744520001	Materials Technician	1.00
EUD744957012	Office Assistant I/II	1.00
EUD744957011	Office Assistant I/II	1.00
EUD744957010	Office Assistant I/II	1.00
EUD744957009	Office Assistant I/II	1.00
EUD744957008	Office Assistant I/II	1.00
EUD744957006	Office Assistant I/II	1.00
EUD744957005	Office Assistant I/II	1.00

EUD744957004	Office Assistant I/II	1.00
EUD744957003	Office Assistant I/II	1.00
EUD744957002	Office Assistant I/II	1.00
EUD741175001	Operational Technology and Security Administrator	1.00
EUD741028001	Organics Truck Driver	1.00
EUD745319003	Plant and Equipment Maintenance Worker I/II	1.00
EUD745319002	Plant and Equipment Maintenance Worker I/II	1.00
EUD745319001	Plant and Equipment Maintenance Worker I/II	1.00
EUD745328006	Plant and Equipment Mechanic I/II	1.00
EUD745328005	Plant and Equipment Mechanic I/II	1.00
EUD745328004	Plant and Equipment Mechanic I/II	1.00
EUD745328003	Plant and Equipment Mechanic I/II	1.00
EUD745328002	Plant and Equipment Mechanic I/II	1.00
EUD745328001	Plant and Equipment Mechanic I/II	1.00
EUD745402001	Predictive Maintenance Technician I/II	1.00
EUD745533002	Preventative Maintenance Coordinator	1.00
EUD745533001	Preventative Maintenance Coordinator	1.00
EUD745519003	Preventative Maintenance Supervisor	1.00
EUD745519002	Preventative Maintenance Supervisor	1.00
EUD745502005	Preventative Maintenance Technician I/II	1.00
EUD745502004	Preventative Maintenance Technician I/II	1.00
EUD745502003	Preventative Maintenance Technician I/II	1.00
EUD745502002	Preventative Maintenance Technician I/II	1.00
EUD745502001	Preventative Maintenance Technician I/II	1.00
EUD745514002	Principal Engineer	1.00
EUD745514001	Principal Engineer	1.00
EUD741004001	Process Engineer	1.00
EUD746150001	Recycling and Organics Coordinator	1.00
EUD746226005	Refuse Maintenance Worker I/II	1.00
EUD746226004	Refuse Maintenance Worker I/II	1.00
EUD746226003	Refuse Maintenance Worker I/II	1.00
EUD746226002	Refuse Maintenance Worker I/II	1.00
EUD746226001	Refuse Maintenance Worker I/II	1.00
EUD746231001	Refuse Superintendent	1.00
EUD746235004	Refuse Supervisor	1.00
EUD746235003	Refuse Supervisor	1.00
EUD746235002	Refuse Supervisor	1.00
EUD746235001	Refuse Supervisor	1.00
EUD746304042	Refuse Truck Driver I/II	1.00
EUD746304040	Refuse Truck Driver I/II	1.00
EUD746304039	Refuse Truck Driver I/II	1.00
EUD746304036	Refuse Truck Driver I/II	1.00

EUD746304035	Refuse Truck Driver I/II	1.00
EUD746304034	Refuse Truck Driver I/II	1.00
EUD746304031	Refuse Truck Driver I/II	1.00
EUD746304030	Refuse Truck Driver I/II	1.00
EUD746304029	Refuse Truck Driver I/II	1.00
EUD746304028	Refuse Truck Driver I/II	1.00
EUD746304027	Refuse Truck Driver I/II	1.00
EUD746304026	Refuse Truck Driver I/II	1.00
EUD746304025	Refuse Truck Driver I/II	1.00
EUD746304024	Refuse Truck Driver I/II	1.00
EUD746304023	Refuse Truck Driver I/II	1.00
EUD746304022	Refuse Truck Driver I/II	1.00
EUD746304021	Refuse Truck Driver I/II	1.00
EUD746304020	Refuse Truck Driver I/II	1.00
EUD746304019	Refuse Truck Driver I/II	1.00
EUD746304018	Refuse Truck Driver I/II	1.00
EUD746304017	Refuse Truck Driver I/II	1.00
EUD746304016	Refuse Truck Driver I/II	1.00
EUD746304015	Refuse Truck Driver I/II	1.00
EUD746304014	Refuse Truck Driver I/II	1.00
EUD746304013	Refuse Truck Driver I/II	1.00
EUD746304012	Refuse Truck Driver I/II	1.00
EUD746304011	Refuse Truck Driver I/II	1.00
EUD746304010	Refuse Truck Driver I/II	1.00
EUD746304009	Refuse Truck Driver I/II	1.00
EUD746304008	Refuse Truck Driver I/II	1.00
EUD746304007	Refuse Truck Driver I/II	1.00
EUD746304006	Refuse Truck Driver I/II	1.00
EUD746304005	Refuse Truck Driver I/II	1.00
EUD746304004	Refuse Truck Driver I/II	1.00
EUD746304003	Refuse Truck Driver I/II	1.00
EUD746304002	Refuse Truck Driver I/II	1.00
EUD746304001	Refuse Truck Driver I/II	1.00
EUD746244001	Refuse and Stormwater Manager	1.00
EUD747020002	SCADA System Technician	1.00
EUD747020001	SCADA System Technician	1.00
EUD746500002	Safety Coordinator	1.00
EUD746500001	Safety Coordinator	1.00
EUD747142005	Senior Engineer	1.00
EUD747142004	Senior Engineer	1.00
EUD747142003	Senior Engineer	1.00
EUD747142002	Senior Engineer	1.00

EUD747142001	Senior Engineer	1.00
EUD747162001	Senior Engineering Technician	1.00
EUD741065001	Senior Environmental Utilities Business Analyst	1.00
EUD741123001	Senior Environmental Utilities Instrument & Control Technician	1.00
EUD747161001	Senior GIS Analyst	1.00
EUD743733001	Senior Interpretive Services Specialist	1.00
EUD741133002	Senior Laboratory Analyst	1.00
EUD741133001	Senior Laboratory Analyst	1.00
EUD747284003	Senior Preventative Maintenance Technician	1.00
EUD747284002	Senior Preventative Maintenance Technician	1.00
EUD747284001	Senior Preventative Maintenance Technician	1.00
EUD747129007	Senior Refuse Truck Driver	1.00
EUD747129006	Senior Refuse Truck Driver	1.00
EUD747129005	Senior Refuse Truck Driver	1.00
EUD747129004	Senior Refuse Truck Driver	1.00
EUD747129003	Senior Refuse Truck Driver	1.00
EUD747129002	Senior Refuse Truck Driver	1.00
EUD747129001	Senior Refuse Truck Driver	1.00
EUD749559001	Senior SCADA System Technician	1.00
EUD741279001	Senior Solid Waste Billing Technician	1.00
EUD747202006	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202004	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202003	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202002	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202001	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202005	Senior Wastewater Utility Maintenance Worker	1.00
EUD747204008	Senior Water Distribution Worker	1.00
EUD747204007	Senior Water Distribution Worker	1.00
EUD747204006	Senior Water Distribution Worker	1.00
EUD747204005	Senior Water Distribution Worker	1.00
EUD747204004	Senior Water Distribution Worker	1.00
EUD747204003	Senior Water Distribution Worker	1.00
EUD747204002	Senior Water Distribution Worker	1.00
EUD747204001	Senior Water Distribution Worker	1.00
EUD747324001	Solid Waste Billing Technician	1.00
EUD741102001	Utility Exploration Center Supervisor	1.00
EUD741646001	Utility Government Relations Administrator	1.00
EUD741099002	Waste Services Clerk I/II	1.00
EUD741099001	Waste Services Clerk I/II	1.00
EUD741128001	Waste Services Field Enforcement Inspector	1.00
EUD748980001	Wastewater Collection Superintendent	1.00
EUD748978003	Wastewater Collection Supervisor	1.00

EUD748978002	Wastewater Collection Supervisor	1.00
EUD748978001	Wastewater Collection Supervisor	1.00
EUD749040002	Wastewater Treatment Plant Chief Operator	1.00
EUD749040001	Wastewater Treatment Plant Chief Operator	1.00
EUD749025009	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025006	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025005	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025004	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025003	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025002	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025001	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025010	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749025007	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020004	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020003	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020002	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020001	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749030002	Wastewater Treatment Plant Operator Grade IV	1.00
EUD749030001	Wastewater Treatment Plant Operator Grade IV	1.00
EUD749029027	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029026	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029025	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029024	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029022	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029021	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029020	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029019	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029018	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029017	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029016	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029015	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029014	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029013	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029012	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029011	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029010	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029009	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029008	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029007	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029006	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029005	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029004	Wastewater Utility Maintenance Worker I/II	1.00

EUD749029003	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029002	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029001	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029023	Wastewater Utility Maintenance Worker I/II	1.00
EUD749045001	Wastewater Utility Manager	1.00
EUD749047001	Water Conservation Administrator	1.00
EUD749078001	Water Conservation Specialist	1.00
EUD749051006	Water Conservation Worker I/II	1.00
EUD749051005	Water Conservation Worker I/II	1.00
EUD749051004	Water Conservation Worker I/II	1.00
EUD749051003	Water Conservation Worker I/II	1.00
EUD749051002	Water Conservation Worker I/II	1.00
EUD749051001	Water Conservation Worker I/II	1.00
EUD749085001	Water Distribution Superintendent	1.00
EUD749084004	Water Distribution Supervisor	1.00
EUD749084003	Water Distribution Supervisor	1.00
EUD749084002	Water Distribution Supervisor	1.00
EUD749084001	Water Distribution Supervisor	1.00
EUD749248028	Water Distribution Worker I/II	1.00
EUD749248027	Water Distribution Worker I/II	1.00
EUD749248026	Water Distribution Worker I/II	1.00
EUD749248025	Water Distribution Worker I/II	1.00
EUD749248024	Water Distribution Worker I/II	1.00
EUD749248023	Water Distribution Worker I/II	1.00
EUD749248022	Water Distribution Worker I/II	1.00
EUD749248021	Water Distribution Worker I/II	1.00
EUD749248020	Water Distribution Worker I/II	1.00
EUD749248019	Water Distribution Worker I/II	1.00
EUD749248018	Water Distribution Worker I/II	1.00
EUD749248017	Water Distribution Worker I/II	1.00
EUD749248016	Water Distribution Worker I/II	1.00
EUD749248015	Water Distribution Worker I/II	1.00
EUD749248014	Water Distribution Worker I/II	1.00
EUD749248013	Water Distribution Worker I/II	1.00
EUD749248012	Water Distribution Worker I/II	1.00
EUD749248011	Water Distribution Worker I/II	1.00
EUD749248010	Water Distribution Worker I/II	1.00
EUD749248009	Water Distribution Worker I/II	1.00
EUD749248008	Water Distribution Worker I/II	1.00
EUD749248007	Water Distribution Worker I/II	1.00
EUD749248006	Water Distribution Worker I/II	1.00
EUD749248005	Water Distribution Worker I/II	1.00

EUD749248004	Water Distribution Worker I/II	1.00
EUD749248003	Water Distribution Worker I/II	1.00
EUD749248002	Water Distribution Worker I/II	1.00
EUD749248001	Water Distribution Worker I/II	1.00
EUD749101001	Water Quality Lab Supervisor	1.00
EUD749101002	Water Quality Lab Supervisor	1.00
EUD741053001	Water Quality Technician	1.00
EUD749175001	Water Treatment Plant Chief Operator	1.00
EUD749230006	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230005	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230004	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230003	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230002	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230001	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749244001	Water Utility Manager	1.00
Total for Department:	**EUD Environmental Utilities Department**	293.00

Position Code	Position Title	Allocated FTE
FIN240040003	Accountant I/II	1.00
FIN240040002	Accountant I/II	1.00
FIN240040001	Accountant I/II	1.00
FIN241370001	Accounting Manager	1.00
FIN240043001	Accounting Supervisor	1.00
FIN249427001	Accounts Payable Supervisor	1.00
FIN240071001	Administrative Assistant	1.00
FIN240084002	Administrative Technician	1.00
FIN240084001	Administrative Technician	1.00
FIN241026001	Assistant Finance Director	1.00
FIN240915004	Budget Analyst I/II	1.00
FIN240915003	Budget Analyst I/II	1.00
FIN240915002	Budget Analyst I/II	1.00
FIN240915001	Budget Analyst I/II	1.00
FIN240930001	Budget Manager	1.00
FIN241060004	Buyer I/II	1.00
FIN241060003	Buyer I/II	1.00
FIN241060002	Buyer I/II	1.00
FIN241060001	Buyer I/II	1.00
FIN249550005	ERP Business Analyst I/II	1.00
FIN249550004	ERP Business Analyst I/II	1.00
FIN249550003	ERP Business Analyst I/II	1.00
FIN249550002	ERP Business Analyst I/II	1.00

FIN249550001	ERP Business Analyst I/II	1.00
FIN246520001	ERP Program Manager	1.00
FIN241155001	Finance Director	1.00
FIN242900001	Finance Manager	1.00
FIN243326006	Finance Technician I/II	1.00
FIN243326005	Finance Technician I/II	1.00
FIN243326004	Finance Technician I/II	1.00
FIN243326003	Finance Technician I/II	1.00
FIN243326002	Finance Technician I/II	1.00
FIN243326001	Finance Technician I/II	1.00
FIN247203001	Inventory Control and Supply Technician	1.00
FIN248952002	Inventory Control and Supply Worker I/II	1.00
FIN248952001	Inventory Control and Supply Worker I/II	1.00
FIN240050002	Management Analyst I/II	1.00
FIN240050001	Management Analyst I/II	1.00
FIN241124002	Payroll Analyst I/II	1.00
FIN241124001	Payroll Analyst I/II	1.00
FIN249428001	Payroll Supervisor	1.00
FIN245101004	Payroll Technician I/II	0.60
FIN245101003	Payroll Technician I/II	1.00
FIN245101002	Payroll Technician I/II	1.00
FIN245101001	Payroll Technician I/II	1.00
FIN241129004	Purchasing Supervisor	1.00
FIN245652001	Purchasing and Warehouse Manager	1.00
FIN241051003	Senior Accountant	1.00
FIN241051002	Senior Accountant	1.00
FIN241051001	Senior Accountant	1.00
FIN247139001	Senior Buyer	1.00
FIN247147001	Senior Finance Technician	1.00
FIN247141001	Senior Payroll Technician	1.00
Total for Department:	**FIN Finance Department**	52.60

Position Code	Position Title	Allocated FTE
FIR480071001	Administrative Assistant	1.00
FIR480084001	Administrative Technician	1.00
FIR480480001	Assistant Fire Chief	1.00
FIR481645001	Department Public Information Officer	1.00
FIR482415001	EMS Quality Assurance Coordinator	1.00
FIR480905007	Fire Battalion Chief	1.00
FIR480905006	Fire Battalion Chief	1.00
FIR480905004	Fire Battalion Chief	1.00

FIR480905003	Fire Battalion Chief	1.00
FIR480905002	Fire Battalion Chief	1.00
FIR480905001	Fire Battalion Chief	1.00
FIR480905005	Fire Battalion Chief	1.00
FIR483320034	Fire Captain	1.00
FIR483320033	Fire Captain	1.00
FIR483320032	Fire Captain	1.00
FIR483320030	Fire Captain	1.00
FIR483320029	Fire Captain	1.00
FIR483320028	Fire Captain	1.00
FIR483320027	Fire Captain	1.00
FIR483320026	Fire Captain	1.00
FIR483320025	Fire Captain	1.00
FIR483320024	Fire Captain	1.00
FIR483320023	Fire Captain	1.00
FIR483320022	Fire Captain	1.00
FIR483320021	Fire Captain	1.00
FIR483320020	Fire Captain	1.00
FIR483320019	Fire Captain	1.00
FIR483320018	Fire Captain	1.00
FIR483320017	Fire Captain	1.00
FIR483320016	Fire Captain	1.00
FIR483320015	Fire Captain	1.00
FIR483320014	Fire Captain	1.00
FIR483320013	Fire Captain	1.00
FIR483320012	Fire Captain	1.00
FIR483320011	Fire Captain	1.00
FIR483320010	Fire Captain	1.00
FIR483320009	Fire Captain	1.00
FIR483320008	Fire Captain	1.00
FIR483320007	Fire Captain	1.00
FIR483320006	Fire Captain	1.00
FIR483320005	Fire Captain	1.00
FIR483320004	Fire Captain	1.00
FIR483320003	Fire Captain	1.00
FIR483320002	Fire Captain	1.00
FIR483320001	Fire Captain	1.00
FIR483320031	Fire Captain (8 Hr)	1.00
FIR483330001	Fire Chief	1.00
FIR483332002	Fire Division Chief	1.00
FIR483332001	Fire Division Chief	1.00
FIR483340033	Fire Engineer	1.00

FIR483340032	Fire Engineer	1.00
FIR483340031	Fire Engineer	1.00
FIR483340030	Fire Engineer	1.00
FIR483340029	Fire Engineer	1.00
FIR483340028	Fire Engineer	1.00
FIR483340027	Fire Engineer	1.00
FIR483340026	Fire Engineer	1.00
FIR483340025	Fire Engineer	1.00
FIR483340024	Fire Engineer	1.00
FIR483340023	Fire Engineer	1.00
FIR483340022	Fire Engineer	1.00
FIR483340021	Fire Engineer	1.00
FIR483340020	Fire Engineer	1.00
FIR483340019	Fire Engineer	1.00
FIR483340018	Fire Engineer	1.00
FIR483340017	Fire Engineer	1.00
FIR483340016	Fire Engineer	1.00
FIR483340015	Fire Engineer	1.00
FIR483340014	Fire Engineer	1.00
FIR483340013	Fire Engineer	1.00
FIR483340012	Fire Engineer	1.00
FIR483340011	Fire Engineer	1.00
FIR483340010	Fire Engineer	1.00
FIR483340009	Fire Engineer	1.00
FIR483340008	Fire Engineer	1.00
FIR483340007	Fire Engineer	1.00
FIR483340006	Fire Engineer	1.00
FIR483340005	Fire Engineer	1.00
FIR483340004	Fire Engineer	1.00
FIR483340003	Fire Engineer	1.00
FIR483340002	Fire Engineer	1.00
FIR483340001	Fire Engineer	1.00
FIR481174001	Fire Plans Examiner	1.00
FIR481022001	Fire and Environmental Inspection Supervisor	1.00
FIR483377005	Fire and Environmental Safety Inspector I/II	1.00
FIR483377004	Fire and Environmental Safety Inspector I/II	1.00
FIR483377003	Fire and Environmental Safety Inspector I/II	1.00
FIR483377002	Fire and Environmental Safety Inspector I/II	1.00
FIR483377001	Fire and Environmental Safety Inspector I/II	1.00
FIR483355039	Firefighter Paramedic I/II	1.00
FIR483355038	Firefighter Paramedic I/II	1.00
FIR483355037	Firefighter Paramedic I/II	1.00

FIR483355036	Firefighter Paramedic I/II	1.00
FIR483355035	Firefighter Paramedic I/II	1.00
FIR483355034	Firefighter Paramedic I/II	1.00
FIR483355033	Firefighter Paramedic I/II	1.00
FIR483355032	Firefighter Paramedic I/II	1.00
FIR483355031	Firefighter Paramedic I/II	1.00
FIR483355030	Firefighter Paramedic I/II	1.00
FIR483355029	Firefighter Paramedic I/II	1.00
FIR483355028	Firefighter Paramedic I/II	1.00
FIR483355027	Firefighter Paramedic I/II	1.00
FIR483355026	Firefighter Paramedic I/II	1.00
FIR483355025	Firefighter Paramedic I/II	1.00
FIR483355024	Firefighter Paramedic I/II	1.00
FIR483355023	Firefighter Paramedic I/II	1.00
FIR483355022	Firefighter Paramedic I/II	1.00
FIR483355021	Firefighter Paramedic I/II	1.00
FIR483355020	Firefighter Paramedic I/II	1.00
FIR483355019	Firefighter Paramedic I/II	1.00
FIR483355018	Firefighter Paramedic I/II	1.00
FIR483355017	Firefighter Paramedic I/II	1.00
FIR483355016	Firefighter Paramedic I/II	1.00
FIR483355015	Firefighter Paramedic I/II	1.00
FIR483355014	Firefighter Paramedic I/II	1.00
FIR483355013	Firefighter Paramedic I/II	1.00
FIR483355012	Firefighter Paramedic I/II	1.00
FIR483355011	Firefighter Paramedic I/II	1.00
FIR483355010	Firefighter Paramedic I/II	1.00
FIR483355009	Firefighter Paramedic I/II	1.00
FIR483355008	Firefighter Paramedic I/II	1.00
FIR483355007	Firefighter Paramedic I/II	1.00
FIR483355006	Firefighter Paramedic I/II	1.00
FIR483355005	Firefighter Paramedic I/II	1.00
FIR483355004	Firefighter Paramedic I/II	1.00
FIR483355003	Firefighter Paramedic I/II	1.00
FIR483355002	Firefighter Paramedic I/II	1.00
FIR483355001	Firefighter Paramedic I/II	1.00
FIR483412001	GIS Analyst I/II	1.00
FIR480050001	Management Analyst I/II	1.00
FIR484957001	Office Assistant I/II	1.00
Total for Department:	**FIR Fire Department**	131.00

Position Code	Position Title	Allocated FTE
HRD280071001	Administrative Assistant	1.00
HRD280484001	Assistant Human Resources Director	1.00
HRD283596005	Human Resources Analyst I/II	1.00
HRD283596004	Human Resources Analyst I/II	1.00
HRD283596003	Human Resources Analyst I/II	1.00
HRD283596002	Human Resources Analyst I/II	1.00
HRD283596001	Human Resources Analyst I/II	1.00
HRD283598001	Human Resources Director	1.00
HRD283599001	Human Resources Manager	1.00
HRD285235008	Human Resources Technician	1.00
HRD285235007	Human Resources Technician	1.00
HRD285235006	Human Resources Technician	1.00
HRD285235005	Human Resources Technician	1.00
HRD285235004	Human Resources Technician	1.00
HRD285235003	Human Resources Technician	1.00
HRD285235002	Human Resources Technician	1.00
HRD285235001	Human Resources Technician	1.00
HRD286450001	Risk Manager	1.00
HRD287178002	Senior Human Resources Technician	1.00
HRD287178001	Senior Human Resources Technician	1.00
Total for Department:	**HRD Human Resources Department**	20.00

Position Code	Position Title	Allocated FTE
ITD320084001	Administrative Technician	1.00
ITD329558002	Assistant Information Technology Director	1.00
ITD329558001	Assistant Information Technology Director	1.00
ITD321362013	Business Systems Analyst I/II	1.00
ITD321362012	Business Systems Analyst I/II	1.00
ITD321362011	Business Systems Analyst I/II	1.00
ITD321362010	Business Systems Analyst I/II	1.00
ITD321362009	Business Systems Analyst I/II	1.00
ITD321362007	Business Systems Analyst I/II	1.00
ITD321362006	Business Systems Analyst I/II	1.00
ITD321362005	Business Systems Analyst I/II	1.00
ITD321362004	Business Systems Analyst I/II	1.00
ITD321362003	Business Systems Analyst I/II	1.00
ITD321362002	Business Systems Analyst I/II	1.00
ITD321362001	Business Systems Analyst I/II	1.00
ITD321166003	Business Systems Supervisor	1.00
ITD321166002	Business Systems Supervisor	1.00

ITD321166001	Business Systems Supervisor	1.00
ITD321180001	Chief Information Officer	1.00
ITD321552007	Database Analyst I/II	1.00
ITD321552006	Database Analyst I/II	1.00
ITD321552004	Database Analyst I/II	1.00
ITD321552003	Database Analyst I/II	1.00
ITD321552002	Database Analyst I/II	1.00
ITD321552001	Database Analyst I/II	1.00
ITD321168001	Database Supervisor	1.00
ITD323625001	Information Security Administrator	1.00
ITD323794012	Information Technology Analyst I/II	1.00
ITD323794010	Information Technology Analyst I/II	1.00
ITD323794009	Information Technology Analyst I/II	1.00
ITD323794007	Information Technology Analyst I/II	1.00
ITD323794006	Information Technology Analyst I/II	1.00
ITD323794003	Information Technology Analyst I/II	1.00
ITD323794002	Information Technology Analyst I/II	1.00
ITD323794001	Information Technology Analyst I/II	1.00
ITD329542001	Information Technology Client Services Supervisor	1.00
ITD323602005	Information Technology Program Manager	1.00
ITD323602004	Information Technology Program Manager	1.00
ITD323602003	Information Technology Program Manager	1.00
ITD323602002	Information Technology Program Manager	1.00
ITD323602001	Information Technology Program Manager	1.00
ITD321167001	Information Technology Supervisor	1.00
ITD323618004	Information Technology Technician I/II	1.00
ITD323618003	Information Technology Technician I/II	1.00
ITD320050001	Management Analyst I/II	1.00
ITD324956001	Office Assistant I/II	1.00
ITD321089003	Security Analyst I/II	1.00
ITD321089002	Security Analyst I/II	1.00
ITD321090001	Security Architect	1.00
ITD327149003	Senior Information Technology Technician	1.00
ITD327149001	Senior Information Technology Technician	1.00
ITD321091008	Systems Architect	1.00
ITD321091007	Systems Architect	1.00
ITD321091006	Systems Architect	1.00
ITD321091005	Systems Architect	1.00
ITD321091004	Systems Architect	1.00
ITD321091003	Systems Architect	1.00
ITD321091002	Systems Architect	1.00
ITD321091001	Systems Architect	1.00

Total for Department:	**ITD Information Technology Department**	59.00

Position Code	Position Title	Allocated FTE
PAC181645002	Department Public Information Officer	1.00
PAC181645001	Department Public Information Officer	1.00
PAC181659001	Deputy City Manager	1.00
PAC181109001	Digital Content Analyst	1.00
CMO143451001	Government Relations Administrator	1.00
PAC184517002	Marketing and Communication Analyst I/II	1.00
PAC184517001	Marketing and Communication Analyst I/II	1.00
PAC181108001	Public Affairs and Communication Manager	1.00
PAC188426001	Video and Multimedia Technician	1.00
Total for Department:	**PAC Public Affairs and Communications**	9.00

Position Code	Position Title	Allocated FTE
POL440071001	Administrative Assistant	1.00
POL440100003	Animal Control Officer	1.00
POL440100002	Animal Control Officer	1.00
POL440100001	Animal Control Officer	1.00
POL440110001	Animal Control Supervisor	1.00
POL441430004	Communications Supervisor	1.00
POL441430003	Communications Supervisor	1.00
POL441430002	Communications Supervisor	1.00
POL441430001	Communications Supervisor	1.00
POL441380011	Community Services Officer I/II	1.00
POL441380010	Community Services Officer I/II	1.00
POL441380009	Community Services Officer I/II	1.00
POL441380008	Community Services Officer I/II	1.00
POL441380007	Community Services Officer I/II	1.00
POL441380006	Community Services Officer I/II	1.00
POL441380005	Community Services Officer I/II	1.00
POL441380002	Community Services Officer I/II	1.00
POL441380001	Community Services Officer I/II	1.00
POL441146001	Crime Analysis Supervisor	1.00
POL441475002	Crime Analyst	1.00
POL441700021	Dispatcher I/II	1.00
POL441700020	Dispatcher I/II	1.00
POL441700019	Dispatcher I/II	1.00
POL441700018	Dispatcher I/II	1.00
POL441700017	Dispatcher I/II	1.00

POL441700016	Dispatcher I/II	1.00
POL441700015	Dispatcher I/II	1.00
POL441700014	Dispatcher I/II	1.00
POL441700013	Dispatcher I/II	1.00
POL441700012	Dispatcher I/II	1.00
POL441700011	Dispatcher I/II	1.00
POL441700010	Dispatcher I/II	1.00
POL441700009	Dispatcher I/II	1.00
POL441700008	Dispatcher I/II	1.00
POL441700007	Dispatcher I/II	1.00
POL441700006	Dispatcher I/II	1.00
POL441700005	Dispatcher I/II	1.00
POL441700004	Dispatcher I/II	1.00
POL441700003	Dispatcher I/II	1.00
POL441700002	Dispatcher I/II	1.00
POL441700001	Dispatcher I/II	1.00
POL440050001	Management Analyst I/II	1.00
POL445400003	Police Captain	1.00
POL445400002	Police Captain	1.00
POL445400001	Police Captain	1.00
POL445410001	Police Chief	1.00
POL441163001	Police Community Outreach Specialist	1.00
POL445420008	Police Lieutenant	1.00
POL445420007	Police Lieutenant	1.00
POL445420006	Police Lieutenant	1.00
POL445420005	Police Lieutenant	1.00
POL445420004	Police Lieutenant	1.00
POL445420003	Police Lieutenant	1.00
POL445420002	Police Lieutenant	1.00
POL445420001	Police Lieutenant	1.00
POL445430130	Police Officer/Police Trainee	1.00
POL445430129	Police Officer/Police Trainee	1.00
POL445430128	Police Officer/Police Trainee	1.00
POL445430127	Police Officer/Police Trainee	1.00
POL445430126	Police Officer/Police Trainee	1.00
POL445430125	Police Officer/Police Trainee	1.00
POL445430124	Police Officer/Police Trainee	1.00
POL445430123	Police Officer/Police Trainee	1.00
POL445430122	Police Officer/Police Trainee	1.00
POL445430121	Police Officer/Police Trainee	1.00
POL445430120	Police Officer/Police Trainee	1.00
POL445430119	Police Officer/Police Trainee	1.00

POL445430118	Police Officer/Police Trainee	1.00
POL445430117	Police Officer/Police Trainee	1.00
POL445430116	Police Officer/Police Trainee	1.00
POL445430115	Police Officer/Police Trainee	1.00
POL445430114	Police Officer/Police Trainee	1.00
POL445430113	Police Officer/Police Trainee	1.00
POL445430112	Police Officer/Police Trainee	1.00
POL445430111	Police Officer/Police Trainee	1.00
POL445430110	Police Officer/Police Trainee	1.00
POL445430109	Police Officer/Police Trainee	1.00
POL445430108	Police Officer/Police Trainee	1.00
POL445430107	Police Officer/Police Trainee	1.00
POL445430106	Police Officer/Police Trainee	1.00
POL445430105	Police Officer/Police Trainee	1.00
POL445430104	Police Officer/Police Trainee	1.00
POL445430103	Police Officer/Police Trainee	1.00
POL445430102	Police Officer/Police Trainee	1.00
POL445430101	Police Officer/Police Trainee	1.00
POL445430100	Police Officer/Police Trainee	1.00
POL445430099	Police Officer/Police Trainee	1.00
POL445430098	Police Officer/Police Trainee	1.00
POL445430097	Police Officer/Police Trainee	1.00
POL445430096	Police Officer/Police Trainee	1.00
POL445430095	Police Officer/Police Trainee	1.00
POL445430094	Police Officer/Police Trainee	1.00
POL445430093	Police Officer/Police Trainee	1.00
POL445430092	Police Officer/Police Trainee	1.00
POL445430091	Police Officer/Police Trainee	1.00
POL445430090	Police Officer/Police Trainee	1.00
POL445430089	Police Officer/Police Trainee	1.00
POL445430088	Police Officer/Police Trainee	1.00
POL445430087	Police Officer/Police Trainee	1.00
POL445430086	Police Officer/Police Trainee	1.00
POL445430085	Police Officer/Police Trainee	1.00
POL445430084	Police Officer/Police Trainee	1.00
POL445430083	Police Officer/Police Trainee	1.00
POL445430082	Police Officer/Police Trainee	1.00
POL445430081	Police Officer/Police Trainee	1.00
POL445430080	Police Officer/Police Trainee	1.00
POL445430079	Police Officer/Police Trainee	1.00
POL445430078	Police Officer/Police Trainee	1.00
POL445430077	Police Officer/Police Trainee	1.00

POL445430076	Police Officer/Police Trainee	1.00
POL445430075	Police Officer/Police Trainee	1.00
POL445430074	Police Officer/Police Trainee	1.00
POL445430073	Police Officer/Police Trainee	1.00
POL445430072	Police Officer/Police Trainee	1.00
POL445430071	Police Officer/Police Trainee	1.00
POL445430070	Police Officer/Police Trainee	1.00
POL445430069	Police Officer/Police Trainee	1.00
POL445430068	Police Officer/Police Trainee	1.00
POL445430067	Police Officer/Police Trainee	1.00
POL445430066	Police Officer/Police Trainee	1.00
POL445430065	Police Officer/Police Trainee	1.00
POL445430064	Police Officer/Police Trainee	1.00
POL445430063	Police Officer/Police Trainee	1.00
POL445430062	Police Officer/Police Trainee	1.00
POL445430061	Police Officer/Police Trainee	1.00
POL445430060	Police Officer/Police Trainee	1.00
POL445430059	Police Officer/Police Trainee	1.00
POL445430058	Police Officer/Police Trainee	1.00
POL445430057	Police Officer/Police Trainee	1.00
POL445430056	Police Officer/Police Trainee	1.00
POL445430055	Police Officer/Police Trainee	1.00
POL445430054	Police Officer/Police Trainee	1.00
POL445430053	Police Officer/Police Trainee	1.00
POL445430052	Police Officer/Police Trainee	1.00
POL445430051	Police Officer/Police Trainee	1.00
POL445430050	Police Officer/Police Trainee	1.00
POL445430049	Police Officer/Police Trainee	1.00
POL445430048	Police Officer/Police Trainee	1.00
POL445430047	Police Officer/Police Trainee	1.00
POL445430046	Police Officer/Police Trainee	1.00
POL445430045	Police Officer/Police Trainee	1.00
POL445430044	Police Officer/Police Trainee	1.00
POL445430043	Police Officer/Police Trainee	1.00
POL445430042	Police Officer/Police Trainee	1.00
POL445430041	Police Officer/Police Trainee	1.00
POL445430040	Police Officer/Police Trainee	1.00
POL445430039	Police Officer/Police Trainee	1.00
POL445430038	Police Officer/Police Trainee	1.00
POL445430037	Police Officer/Police Trainee	1.00
POL445430036	Police Officer/Police Trainee	1.00
POL445430035	Police Officer/Police Trainee	1.00

POL445430034	Police Officer/Police Trainee	1.00
POL445430033	Police Officer/Police Trainee	1.00
POL445430032	Police Officer/Police Trainee	1.00
POL445430031	Police Officer/Police Trainee	1.00
POL445430030	Police Officer/Police Trainee	1.00
POL445430029	Police Officer/Police Trainee	1.00
POL445430028	Police Officer/Police Trainee	1.00
POL445430027	Police Officer/Police Trainee	1.00
POL445430026	Police Officer/Police Trainee	1.00
POL445430025	Police Officer/Police Trainee	1.00
POL445430024	Police Officer/Police Trainee	1.00
POL445430023	Police Officer/Police Trainee	1.00
POL445430022	Police Officer/Police Trainee	1.00
POL445430021	Police Officer/Police Trainee	1.00
POL445430020	Police Officer/Police Trainee	1.00
POL445430019	Police Officer/Police Trainee	1.00
POL445430018	Police Officer/Police Trainee	1.00
POL445430017	Police Officer/Police Trainee	1.00
POL445430016	Police Officer/Police Trainee	1.00
POL445430015	Police Officer/Police Trainee	1.00
POL445430014	Police Officer/Police Trainee	1.00
POL445430013	Police Officer/Police Trainee	1.00
POL445430012	Police Officer/Police Trainee	1.00
POL445430011	Police Officer/Police Trainee	1.00
POL445430010	Police Officer/Police Trainee	1.00
POL445430009	Police Officer/Police Trainee	1.00
POL445430008	Police Officer/Police Trainee	1.00
POL445430007	Police Officer/Police Trainee	1.00
POL445430006	Police Officer/Police Trainee	1.00
POL445430005	Police Officer/Police Trainee	1.00
POL445430004	Police Officer/Police Trainee	1.00
POL445430003	Police Officer/Police Trainee	1.00
POL445430002	Police Officer/Police Trainee	1.00
POL445430001	Police Officer/Police Trainee	1.00
POL445429001	Police Property and Evidence Supervisor	1.00
POL441094004	Police Property and Evidence Technician I/II	1.00
POL441094003	Police Property and Evidence Technician I/II	1.00
POL441094002	Police Property and Evidence Technician I/II	1.00
POL441094001	Police Property and Evidence Technician I/II	1.00
POL445440010	Police Records Clerk I/II	1.00
POL445440009	Police Records Clerk I/II	1.00
POL445440008	Police Records Clerk I/II	1.00

POL445440007	Police Records Clerk I/II	1.00
POL445440005	Police Records Clerk I/II	1.00
POL445440004	Police Records Clerk I/II	1.00
POL445440003	Police Records Clerk I/II	1.00
POL445440002	Police Records Clerk I/II	1.00
POL445440001	Police Records Clerk I/II	1.00
POL445494004	Police Scene Technician I/II	1.00
POL445494003	Police Scene Technician I/II	1.00
POL445494002	Police Scene Technician I/II	1.00
POL445494001	Police Scene Technician I/II	1.00
POL445470017	Police Sergeant	1.00
POL445470016	Police Sergeant	1.00
POL445470015	Police Sergeant	1.00
POL445470014	Police Sergeant	1.00
POL445470013	Police Sergeant	1.00
POL445470012	Police Sergeant	1.00
POL445470011	Police Sergeant	1.00
POL445470010	Police Sergeant	1.00
POL445470009	Police Sergeant	1.00
POL445470008	Police Sergeant	1.00
POL445470007	Police Sergeant	1.00
POL445470006	Police Sergeant	1.00
POL445470005	Police Sergeant	1.00
POL445470004	Police Sergeant	1.00
POL445470003	Police Sergeant	1.00
POL445470002	Police Sergeant	1.00
POL445470001	Police Sergeant	1.00
POL445489002	Police Services Administrator	1.00
POL445489001	Police Services Administrator	1.00
POL441139001	Police Social Services Practitioner I/II	1.00
POL441126001	Police Social Services Supervisor	1.00
POL44117001	Police Systems Security and Compliance Technician	1.00
POL445657001	Public Safety Program Coordinator	1.00
POL441169002	Real Time Crime Center Specialist	1.00
POL441169001	Real Time Crime Center Specialist	1.00
POL445748002	Records Supervisor	1.00
POL445748001	Records Supervisor	1.00
POL441092003	Senior Police Records Clerk	1.00
POL441092002	Senior Police Records Clerk	1.00
Total for Department:	**POL Police Department**	232.00

Position Code	Position Title	Allocated FTE
PRL580071001	Administrative Assistant	1.00
PRL580084008	Administrative Technician	1.00
PRL580084007	Administrative Technician	1.00
PRL580084006	Administrative Technician	1.00
PRL580084005	Administrative Technician	1.00
PRL580084004	Administrative Technician	1.00
PRL580084003	Administrative Technician	1.00
PRL580084002	Administrative Technician	1.00
PRL580084001	Administrative Technician	1.00
PRL588302002	Aquatics Maintenance Technician	1.00
PRL588302001	Aquatics Maintenance Technician	1.00
PRL588300001	Arborist Technician	1.00
PRL581225015	Child Care Site Coordinator	0.75
PRL581225014	Child Care Site Coordinator	1.00
PRL581225013	Child Care Site Coordinator	0.75
PRL581225012	Child Care Site Coordinator	1.00
PRL581225011	Child Care Site Coordinator	1.00
PRL581225010	Child Care Site Coordinator	1.00
PRL581225009	Child Care Site Coordinator	1.00
PRL581225008	Child Care Site Coordinator	0.75
PRL581225007	Child Care Site Coordinator	1.00
PRL581225006	Child Care Site Coordinator	1.00
PRL581225005	Child Care Site Coordinator	1.00
PRL581225004	Child Care Site Coordinator	0.75
PRL581225003	Child Care Site Coordinator	1.00
PRL581225002	Child Care Site Coordinator	1.00
PRL581225001	Child Care Site Coordinator	1.00
PRL581142001	City Librarian	1.00
PRL583740001	Cultural Arts Supervisor	1.00
PRL581645002	Department Public Information Officer	1.00
PRL581101001	Graphic Designer	1.00
PRL585075002	Irrigation Technician	1.00
PRL584152007	Librarian I/II	0.50
PRL584152005	Librarian I/II	1.00
PRL584152004	Librarian I/II	1.00
PRL584152003	Librarian I/II	1.00
PRL584152002	Librarian I/II	1.00
PRL584152001	Librarian I/II	1.00
PRL584210005	Library Assistant I/II	1.00
PRL584210003	Library Assistant I/II	1.00
PRL584210002	Library Assistant I/II	1.00

PRL584210001	Library Assistant I/II	1.00
PRL589544009	Library Supervisor	1.00
PRL589544005	Library Supervisor	1.00
PRL589544001	Library Supervisor	1.00
PRL584250003	Library Technician	1.00
PRL584250002	Library Technician	1.00
PRL584250001	Library Technician	1.00
PRL580050003	Management Analyst I/II	1.00
PRL580050002	Management Analyst I/II	1.00
PRL580050001	Management Analyst I/II	1.00
PRL584517002	Marketing and Communication Analyst I/II	1.00
PRL584517001	Marketing and Communication Analyst I/II	1.00
PRL581121001	Museum Assistant	1.00
PRL589545001	Natural Resources Specialist I/II	1.00
PRL584872003	Natural Resources Worker I/II	1.00
PRL584872002	Natural Resources Worker I/II	1.00
PRL584872001	Natural Resources Worker I/II	1.00
PRL584872006	Natural Resources Worker I/II	1.00
PRL584872005	Natural Resources Worker I/II	1.00
PRL584872004	Natural Resources Worker I/II	1.00
PRL584957009	Office Assistant I/II	1.00
PRL584957006	Office Assistant I/II	1.00
PRL584957003	Office Assistant I/II	1.00
PRL584957002	Office Assistant I/II	1.00
PRL585022002	Park Development Project Manager I/II	1.00
PRL585022001	Park Development Project Manager I/II	1.00
PRL581106001	Park Planning and Development Manager	1.00
PRL581160003	Parks Contract Compliance Technician	1.00
PRL581160002	Parks Contract Compliance Technician	1.00
PRL581160001	Parks Contract Compliance Technician	1.00
PRL581162002	Parks Inspector	1.00
PRL581162001	Parks Inspector	1.00
PRL585080032	Parks Maintenance Worker I/II	1.00
PRL585080031	Parks Maintenance Worker I/II	1.00
PRL585080030	Parks Maintenance Worker I/II	1.00
PRL585080029	Parks Maintenance Worker I/II	1.00
PRL585080028	Parks Maintenance Worker I/II	1.00
PRL585080027	Parks Maintenance Worker I/II	1.00
PRL585080026	Parks Maintenance Worker I/II	1.00
PRL585080025	Parks Maintenance Worker I/II	1.00
PRL585080024	Parks Maintenance Worker I/II	1.00
PRL585080023	Parks Maintenance Worker I/II	1.00

PRL585080022	Parks Maintenance Worker I/II	1.00
PRL585080021	Parks Maintenance Worker I/II	1.00
PRL585080020	Parks Maintenance Worker I/II	1.00
PRL585080019	Parks Maintenance Worker I/II	1.00
PRL585080018	Parks Maintenance Worker I/II	1.00
PRL585080017	Parks Maintenance Worker I/II	1.00
PRL585080016	Parks Maintenance Worker I/II	1.00
PRL585080015	Parks Maintenance Worker I/II	1.00
PRL585080014	Parks Maintenance Worker I/II	1.00
PRL585080013	Parks Maintenance Worker I/II	1.00
PRL585080012	Parks Maintenance Worker I/II	1.00
PRL585080011	Parks Maintenance Worker I/II	1.00
PRL585080010	Parks Maintenance Worker I/II	1.00
PRL585080009	Parks Maintenance Worker I/II	1.00
PRL585080008	Parks Maintenance Worker I/II	1.00
PRL585080007	Parks Maintenance Worker I/II	1.00
PRL585080006	Parks Maintenance Worker I/II	1.00
PRL585080005	Parks Maintenance Worker I/II	1.00
PRL585080004	Parks Maintenance Worker I/II	1.00
PRL585080003	Parks Maintenance Worker I/II	1.00
PRL585080002	Parks Maintenance Worker I/II	1.00
PRL585080001	Parks Maintenance Worker I/II	1.00
PRL581161001	Parks Maintenance and Construction Technician	1.00
PRL585082001	Parks Recreation and Libraries Director	1.00
PRL589547004	Parks Recreation and Libraries Manager	1.00
PRL589547003	Parks Recreation and Libraries Manager	1.00
PRL589547002	Parks Recreation and Libraries Manager	1.00
PRL589546003	Parks and Open Space Superintendent	1.00
PRL589546001	Parks and Open Space Superintendent	1.00
PRL585069005	Parks and Open Space Supervisor	1.00
PRL585069004	Parks and Open Space Supervisor	1.00
PRL585069003	Parks and Open Space Supervisor	1.00
PRL585069002	Parks and Open Space Supervisor	1.00
PRL585069001	Parks and Open Space Supervisor	1.00
PRL589543011	Recreation Coordinator I/II	1.00
PRL589543010	Recreation Coordinator I/II	1.00
PRL589543009	Recreation Coordinator I/II	1.00
PRL589543007	Recreation Coordinator I/II	1.00
PRL589543006	Recreation Coordinator I/II	1.00
PRL589543005	Recreation Coordinator I/II	1.00
PRL589543004	Recreation Coordinator I/II	1.00
PRL589543003	Recreation Coordinator I/II	1.00

PRL589543002	Recreation Coordinator I/II	1.00
PRL589543001	Recreation Coordinator I/II	1.00
PRL589543008	Recreation Coordinator I/II	1.00
PRL588304005	Recreation Leader	1.00
PRL588304004	Recreation Leader	1.00
PRL588304003	Recreation Leader	1.00
PRL588304002	Recreation Leader	1.00
PRL588304001	Recreation Leader	1.00
PRL581143005	Recreation Superintendent	1.00
PRL581143004	Recreation Superintendent	1.00
PRL581143002	Recreation Superintendent	1.00
PRL581144008	Recreation Supervisor	1.00
PRL581144007	Recreation Supervisor	1.00
PRL581144006	Recreation Supervisor	1.00
PRL581144004	Recreation Supervisor	1.00
PRL581144003	Recreation Supervisor	1.00
PRL581144002	Recreation Supervisor	1.00
PRL581144001	Recreation Supervisor	1.00
PRL583733001	Senior Interpretive Services Specialist	1.00
PRL587154001	Senior Natural Resources Worker	1.00
PRL581119001	Senior Park Development Project Manager	1.00
PRL587192006	Senior Parks Maintenance Worker	1.00
PRL587192005	Senior Parks Maintenance Worker	1.00
PRL587192004	Senior Parks Maintenance Worker	1.00
PRL587192003	Senior Parks Maintenance Worker	1.00
PRL587192002	Senior Parks Maintenance Worker	1.00
PRL587192001	Senior Parks Maintenance Worker	1.00
PRL587201001	Senior Tree Trimmer	1.00
PRL581504002	Tree Trimmer I/II	1.00
PRL581504001	Tree Trimmer I/II	1.00
PRL581107001	Turf and Sports Field Technician	1.00
PRL588762001	Urban Forester	1.00
PRL581641004	Youth Development Program Coordinator	1.00
PRL581641003	Youth Development Program Coordinator	1.00
PRL581641001	Youth Development Program Coordinator	1.00
Total for Department:	**PRL Parks Recreation and Libraries**	158.50

Position Code	Position Title	Allocated FTE
PWD620088001	Associate/Assistant Transportation Planner	1.00
PWD620071001	Administrative Assistant	1.00
PWD620084007	Administrative Technician	1.00

PWD620084006	Administrative Technician	0.75
PWD620084005	Administrative Technician	1.00
PWD620084004	Administrative Technician	1.00
PWD620084003	Administrative Technician	1.00
PWD620084002	Administrative Technician	1.00
PWD620084001	Administrative Technician	1.00
PWD620090001	Alternative Transportation Manager	1.00
PWD621148001	Assistant Public Works Director	1.00
PWD621005012	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005011	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005010	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005009	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005008	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005007	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005006	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005005	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005004	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005003	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005002	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005001	Associate (PE)/Assistant/Junior Engineer	1.00
PWD620088003	Associate/Assistant Transportation Planner	1.00
PWD621032007	Building Maintenance Worker I/II	1.00
PWD621032006	Building Maintenance Worker I/II	1.00
PWD621032005	Building Maintenance Worker I/II	1.00
PWD621032004	Building Maintenance Worker I/II	1.00
PWD621032003	Building Maintenance Worker I/II	1.00
PWD621032002	Building Maintenance Worker I/II	1.00
PWD621032001	Building Maintenance Worker I/II	1.00
PWD621401001	Community Relations Analyst	1.00
PWD621485006	Custodian	1.00
PWD621485005	Custodian	1.00
PWD621485004	Custodian	1.00
PWD621485003	Custodian	1.00
PWD621485002	Custodian	1.00
PWD621485001	Custodian	1.00
PWD621025001	Custodian Supervisor	1.00
PWD622385005	Electronics Technician I/II/III	1.00
PWD622385004	Electronics Technician I/II/III	1.00
PWD622385003	Electronics Technician I/II/III	1.00
PWD622385002	Electronics Technician I/II/III	1.00
PWD622385001	Electronics Technician I/II/III	1.00
PWD621350001	Engineering Technician I/II	1.00

PWD621300002	Engineering Technician I/II	1.00
PWD622560005	Equipment Serviceworker	1.00
PWD622560004	Equipment Serviceworker	1.00
PWD622560003	Equipment Serviceworker	1.00
PWD622560002	Equipment Serviceworker	1.00
PWD622560001	Equipment Serviceworker	1.00
PWD624321001	Facilities Supervisor	1.00
PWD623319001	Fleet Management Technician	1.00
PWD621113001	Fleet Services Parts Buyer	1.00
PWD622565002	Fleet Services Supervisor	1.00
PWD622565001	Fleet Services Supervisor	1.00
PWD622214001	GIS Technician I/II	1.00
PWD621140001	Intelligent Transportation Systems Maintenance Supervisor	1.00
PWD628952002	Inventory Control and Supply Worker I/II	1.00
PWD628952001	Inventory Control and Supply Worker I/II	1.00
PWD620050002	Management Analyst I/II	1.00
PWD620050001	Management Analyst I/II	1.00
PWD624501011	Mechanic I/II	1.00
PWD624501010	Mechanic I/II	1.00
PWD624501009	Mechanic I/II	1.00
PWD624501008	Mechanic I/II	1.00
PWD624501007	Mechanic I/II	1.00
PWD624501006	Mechanic I/II	1.00
PWD624501005	Mechanic I/II	1.00
PWD624501004	Mechanic I/II	1.00
PWD624501003	Mechanic I/II	1.00
PWD624501002	Mechanic I/II	1.00
PWD624501001	Mechanic I/II	1.00
PWD624957008	Office Assistant I/II	1.00
PWD624957007	Office Assistant I/II	0.50
PWD624957006	Office Assistant I/II	1.00
PWD624957005	Office Assistant I/II	1.00
PWD624957003	Office Assistant I/II	1.00
PWD624957002	Office Assistant I/II	1.00
PWD624957001	Office Assistant I/II	1.00
PWD625514001	Principal Engineer	1.00
PWD625560004	Project Coordinator	1.00
PWD625560003	Project Coordinator	1.00
PWD625560002	Project Coordinator	1.00
PWD625560001	Project Coordinator	1.00
PWD621069001	Project Supervisor	1.00
PWD625635001	Public Works Director	1.00

PWD621087002	Public Works Manager	1.00
PWD621087001	Public Works Manager	1.00
PWD627119001	Senior Building Maintenance Worker	1.00
PWD627144001	Senior Custodian	1.00
PWD627170001	Senior Electronic Technician	1.00
PWD627142003	Senior Engineer	1.00
PWD627142002	Senior Engineer	1.00
PWD627142001	Senior Engineer	1.00
PWD627189002	Senior Mechanic	1.00
PWD627189001	Senior Mechanic	1.00
PWD627187006	Senior Street Maintenance Worker	1.00
PWD627187005	Senior Street Maintenance Worker	1.00
PWD627187003	Senior Street Maintenance Worker	1.00
PWD627187002	Senior Street Maintenance Worker	1.00
PWD627187001	Senior Street Maintenance Worker	1.00
PWD621183001	Senior Street Sweeper Operator	1.00
PWD621073001	Street Maintenance Manager	1.00
PWD627522003	Street Maintenance Supervisor	1.00
PWD627522002	Street Maintenance Supervisor	1.00
PWD627522001	Street Maintenance Supervisor	1.00
PWD627530020	Street Maintenance Worker I/II	1.00
PWD627530019	Street Maintenance Worker I/II	1.00
PWD627530018	Street Maintenance Worker I/II	1.00
PWD627530017	Street Maintenance Worker I/II	1.00
PWD627530016	Street Maintenance Worker I/II	1.00
PWD627530015	Street Maintenance Worker I/II	1.00
PWD627530014	Street Maintenance Worker I/II	1.00
PWD627530013	Street Maintenance Worker I/II	1.00
PWD627530012	Street Maintenance Worker I/II	1.00
PWD627530011	Street Maintenance Worker I/II	1.00
PWD627530010	Street Maintenance Worker I/II	1.00
PWD627530009	Street Maintenance Worker I/II	1.00
PWD627530008	Street Maintenance Worker I/II	1.00
PWD627530007	Street Maintenance Worker I/II	1.00
PWD627530006	Street Maintenance Worker I/II	1.00
PWD627530005	Street Maintenance Worker I/II	1.00
PWD627530004	Street Maintenance Worker I/II	1.00
PWD627530003	Street Maintenance Worker I/II	1.00
PWD627530002	Street Maintenance Worker I/II	1.00
PWD627530001	Street Maintenance Worker I/II	1.00
PWD27530021	Street Maintenance Worker I/II	1.00
PWD627540005	Street Sweeper Operator	1.00

PWD627540004	Street Sweeper Operator	1.00
PWD627540003	Street Sweeper Operator	1.00
PWD627540002	Street Sweeper Operator	1.00
PWD627540001	Street Sweeper Operator	1.00
PWD622376003	Traffic Signal Maintenance Worker	1.00
PWD622376002	Traffic Signal Maintenance Worker I/II	1.00
PWD622376001	Traffic Signal Maintenance Worker I/II	1.00
PWD621110001	Transit Operations Supervisor	1.00
PWD621052001	Transportation Grants Analyst	1.00
PWD621111001	Transportation Technician I/II	1.00
Total for Department:	**PWD Public Works**	138.25

Total for All	**1414.10**

* 2 positions will be elimintated after promotion process has been completed

Report : Position Allocation by Department , No Names

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.9
File #: 0709-03
Item ID: 2025-789

Title:	Monarch House - First Amended and Restated Regulatory Agreement
Contact:	Trisha Isom 916-746-1239 tisom@roseville.ca.us

SUMMARY

Staff recommends approval of the first amended and restated regulatory agreement with Advocates for Mentally Ill Housing, Inc. for the Monarch House located at 1122 Salmon Drive. The amended agreement updates the project's use to reflect a change from transitional housing to permanent supportive housing. No General Fund resources will be used for this project.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve the First Amended and Restated Regulatory Agreement with Advocates of Mentally Ill Housing, Inc., and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

As an entitlement jurisdiction, the City receives an annual allocation of Community Development Block Grant (CDBG) funds from the U.S. Department of Housing and Urban Development (HUD) to promote affordable housing and community development programs benefiting low-income residents. On December 7, 2022, the City Council approved Advocates for Mentally Ill Housing's (AMI) proposal to purchase Monarch House, located at 1122 Salmon Drive, and continue to operate an emergency crisis stabilization and housing navigation program for up to four (4) extremely low-income individuals experiencing mental health crises. Monarch House has served the community from this neighborhood location since 2015.

The City provided a CDBG loan of $412,365.30 to assist with the property acquisition, while the Placer County Adult System of Care contributed the remaining funds to support both acquisition and ongoing operational costs, including staffing, maintenance, and program administration. Following a fire that resulted in the full demolition of the original structure, AMI Housing constructed a new home on the property that is slated for completion by December 2025. AMI Housing proposes to operate this new home as Permanent Supportive Housing, serving a total of six (6) low-income residents. The crisis stabilization beds previously operated at Monarch House have been transitioned to another location, allowing this newly constructed property to focus on long-term supportive housing.

This change in use requires compliance with 24 CFR 570.505, which governs the use of real property assisted with CDBG funds. In accordance with this regulation, the City published a public notice on October 20, 2025, describing the proposed change in use and provided a 15-day public comment period. No comments were received. Because the new use continues to meet a CDBG national objective by providing housing for low-income residents, no repayment of CDBG funds or additional HUD action is required.

Staff recommends approval of the First Amended and Restated Regulatory Agreement, which replaces the

original 2022 agreement. The updated agreement maintains restrictions on occupancy, operation, ownership, and management, consistent with CDBG requirements. The recommended action supports the City's General Plan goals and Regional Housing Needs Allocation (RHNA) objectives for affordable housing.

FISCAL IMPACT

CDBG funding is provided as a federal grant to the City. These grants are used to offset potential costs to the General Fund and to serve the low-income community. This item does not impact the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The approval of an agreement amendment with AMI Housing meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Trisha Isom, Housing Manager

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-354
2. Monarch Agreement Amendment

REVIEWERS:

Trisha Isom, Economic Development Department - Housing	Created/Initiated - 10/27/2025
Trisha Isom, Economic Development Department - Housing	Approved - 10/27/2025
Melissa Anguiano, Economic Development Department	Approved - 11/3/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-354

APPROVING A FIRST AMENDED AND RESTATED REGULATORY AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND ADVOCATES FOR MENTALLY ILL HOUSING, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the First Amended and Restated Regulatory Agreement, by and between the City of Roseville and Advocates for Mentally Ill Housing, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

RECORDING REQUESTED BY,	)
AND WHEN RECORDED MAIL TO:	)
	)
	)
City of Roseville	)
316 Vernon Street, Suite 150	)
Roseville, CA 95678	)
Attn: Housing Manager	)
Exempt from recording fee (Govt. Code § 6103 and § 27383)	Space above this line reserved for use by Recorder's Office

FIRST AMENDED AND RESTATED REGULATORY AGREEMENT
Permanent Supportive Housing
1122 Salmon Drive, Roseville, CA

This First Amended and Restated Regulatory Agreement ("Regulatory Agreement") is made as of _____, by and between the CITY OF ROSEVILLE, a California municipal corporation ("City"), and ADVOCATES FOR MENTALLY ILL HOUSING, INC. (AMIH), a California nonprofit corporation ("Owner").

RECITALS

A. Owner and City previously entered into that certain Regulatory Agreement dated December 20, 2022 and recorded on December 21, 2022 as document number 2022-0092529, which provided for the operation of a Transitional Housing project at 1122 Salmon Drive in Roseville (the "Original Regulatory Agreement"). The property subsequently experienced a fire and was ultimately demolished. Owner proposes to construct a new building on the property and operate it as a Permanent Supportive Housing project that will serve two (2) additional low income residents, for a total of six (6) low income residents. Owner and City execute this First Amended and Restated Regulatory Agreement in order to replace the Original Regulatory Agreement.

B. Owner proposes to maintain one (1) Permanent Supportive Housing project (the "Project") at a site located in Roseville, California, at 1122 Salmon Drive (APN 471-200-013-000), (as more particularly described in Exhibit A, attached hereto and incorporated herein by reference) (the "Property"), which shall be used as permanent supportive housing for a minimum of six (6) low income residents, previously homeless or at-risk of homelessness, or such other number of residents as may be permitted by the Zoning Code in effect at the time.

C. The Project shall serve as a community resource by providing decent, safe, and sanitary permanent supportive housing for households who would otherwise be unable to obtain such housing. The City has assisted the Owner with the purchase of the Property at which to operate the Project by allocating Community Development Block Grant (CDBG) funds in accordance with the CDBG regulations at 24 CFR 570 (CDBG regulations) and the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR 200 (Uniform Administrative Requirements). A Promissory Note and Deed of Trust, Assignment of Rents, Security Agreement and Fixture Filing has been or will be recorded to secure the City's interest in the property; these documents and this Regulatory Agreement are collectively referred to as the "City Documents."

D. As consideration for this funding and to further the public interests of the City in seeing the Project provided and maintained as Permanent Supportive Housing, Owner has agreed to enter into and record this Regulatory Agreement. The purpose of this Regulatory Agreement is to regulate and restrict the occupancy, rents, operation, ownership, and management of the Project for the benefit of Project occupants, the residents of the City of Roseville, and in accordance with CDBG regulations and Uniform Administrative Requirements. The covenants in this Regulatory Agreement shall run with the land and be binding on Owner and successors to the land for the full term of this Regulatory Agreement.

NOW, THEREFORE, Owner and the City hereby agree as follows:

The foregoing Recitals are true and correct and incorporated into this Regulatory Agreement.

DEFINITIONS

The following terms have the meanings set forth in this section wherever used in this Regulatory Agreement or attached exhibits. Capitalized terms not defined in this Regulatory Agreement shall have the same meaning as defined in the City Documents.

1. **City** means the City of Roseville, California, a municipal corporation.

2. **City Documents** means collectively this Regulatory Agreement, Promissory Note, Deed of Trust, and any other document required for the transfer of the Property, as they may be amended, modified, or restated from time to time, along with all exhibits and attachments to these documents.

3. **City Manager** means the City of Roseville City Manager or his or her designee.

4. **Event of Default** means a breach of or default in a party's obligations under the Regulatory Agreement, and any other instrument which is incorporated in the City Documents.

An Event of Default includes, without limitation, the following:

A. City discovers that Owner has made any misrepresentations or has intentionally withheld any fact in the making of this Grant, the knowledge of which could have affected the decision of City to make this Grant.

B. Owner defaults or breaches any of the terms of the Promissory Note, Deed of Trust or this Regulatory Agreement.

C. Owner fails to perform any covenant, term or condition in any instrument creating a lien upon the Property which is the security under the Trust Deed, or any part thereof.

D. The sale, transfer of title, conveyance or further encumbrance of the Property, whether by sale, exchange, gift, inheritance or other means, without prior written consent of City.

E. The occurrence of any of the following:

i. Owner becoming insolvent or bankrupt or being unable or admitting, in writing, Owner's inability to pay debts as they mature or making a general

assignment of or entering into any restructure payment arrangement with creditors.

ii. Proceedings for the appointment of a receiver, trustee, or liquidator of the assets of Owner or a substantial part of such assets, being authorized or instituted by or against the Owner.

iii. Proceedings under any bankruptcy, reorganization, readjustment of debt, insolvency, dissolution, liquidation or other similar law of any jurisdiction being authorized or instituted against Owner.

5. **Owner** means the fee title owner of the Property, defined above as Advocates for Mentally Ill Housing (AMIH), Inc. The term "Owner" includes any person or entity acquiring fee title to the Property.

6. **Project** means the one (1) single-family home, acquired and operated as permanent supportive housing, which is situated on the Property and used according to the terms of this Regulatory Agreement.

7. **Property** means the real property described in the attached Exhibit A, which is hereby incorporated into this Regulatory Agreement by this reference, and any buildings or improvements now or hereafter situated on such real property.

8. **Qualifying Household** means an individual or household meeting the federal definition of extremely low-income having a household income at or below 80% of area median household income (AMI), as adjusted for household size as published by the Department of Housing and Urban Development (HUD). Income limits are published at https://www.huduser.gov/portal/datasets/il.html. The current income limits based on the effective date must be used when qualifying a household.

9. **Qualifying Program Fee** means the maximum amount charged to and paid by a resident for the occupancy of the Project and benefit of services provided each month. This shall be calculated using the income limits published by HUD for the CDBG program for very low-income households (50% of area median household income, adjusted for household size). The Qualifying Program Fee shall not exceed 30% of 1/12 of the annual income limit for a very low-income household (50% of area median income, adjusted for household size). Income limits are published at https://www.huduser.gov/portal/datasets/il.html. The current income limits based on the effective date must be used when calculating the qualifying program fee.

10. **Permanent Supportive Housing** means permanent housing in which housing assistance (e.g., long-term leasing or rental assistance) and supportive services are provided to assist households with at least one member (adult or child) with a disability in achieving housing stability.

REPRESENTATIONS

11. **Representations.** As an entitlement community under the federal Community Development Block Grant (CDBG) program, the City has provided Federal CDBG funding in the amount of four hundred twelve thousand three hundred sixty-five dollars and thirty cents ($412,365.30) to acquire the Property. This Regulatory Agreement is a substantial part of the consideration to City for making the CDBG funding available to Owner for the purpose of operating a Permanent Supportive Housing program. The funds used by the City are federal pass through funds administered by the City and their use is subject

to certain requirements. Therefore, the City has provided the funds conditioned upon Owner's agreement, for itself and its successors and assigns, to comply with all provisions of this Regulatory Agreement and other documents. Owner has had full opportunity to make itself independently familiar with such limitations and restrictions, and Owner accepts them and agrees to comply fully with them.

OWNER'S OBLIGATIONS

12. **Compliance with City Documents.** Owner's actions with respect to the Property shall at all times be in full conformity with the requirements of the City Documents.

13. **Term of Agreement.** The Original Regulatory Agreement was executed on December 20, 2022 and recorded on December 21, 2022. This Regulatory Agreement shall remain in full force and effect until fifty-five (55) years from the recordation date of the Original Regulatory Agreement. The obligations in this Regulatory Agreement shall remain effective and fully binding on Owner, and its successors, assigns and heirs, and any subsequent owner of the Property, for this full term regardless of any payment, any reconveyance of a Deed of Trust, or any sale, assignment, transfer, or conveyance of the Property, unless terminated earlier by the City in a recorded document or extended by mutual consent of the parties.

PROJECT OCCUPANCY AND RENTS

14. **Occupancy of Project.** Owner shall limit, for the full term of this First Amended and Restated Regulatory Agreement, limit the occupancy of a minimum of six (6) beds in the Project to Qualifying Households. The qualifications of applicants shall be certified by Owner prior to initial occupancy in conformance with the Management Plan, as these rules may be amended from time to time.

The Project shall be owned, managed, and operated as a permanent supportive residential facility comprised of complete facilities for living, sleeping, eating, cooking, and sanitation for a minimum of six (6) Qualifying Households, or such other number of Qualifying Households as may be permitted by the Zoning Code in effect at the time, including sleeping area, bathing and sanitation facilities, and cooking facilities equipped with a cooking range, refrigerator, and sink. The Project shall never be used as hotel, dormitory, fraternity house, sorority house, rooming house, hospital, nursing home, sanitarium, rest home, or trailer park or court.

Additional bedrooms beyond the existing six (6) bedrooms may not be added to the home, either within the existing home or on the existing lot, without the written permission of the City.

15. **Project Program Fees.** Fees charged to occupants shall be limited to the Qualifying Program Fee. Owner may charge a fee lower than the Qualifying Program Fee, as long as the Owner has adequate funding to pay the costs associated with the Project, including property taxes, utilities, and a reasonable contribution to replacement and operating reserves.

Income received by Owner may be subject to the CDBG rules on program income. CDBG regulations define program income at 24 CFR 570.500 (a). The Owner is subject to the requirements on agreements with Owners at 24 CFR 570.503 "Agreements with Owners" including those related to program income. The disposition of program income is subject to the requirements found at 24 CFR 570.504(c) "Disposition of Program Income Received by Owners."

Program income is that gross income generated by the use of Project property less costs [expenses] incidental to generation of the income. The program income generated by the Project will be determined

by deducting operating expenses of Project property and the provision of services to occupants from gross income generated by its use. Payments of principal or interest cannot be deducted from gross income for the purpose of determining program income.

Program income must be returned to City annually within 30 days of the end of the fiscal year (ending June 30). Any program income on hand when this Agreement expires, or received after the expiration of this Agreement, shall be returned to the City.

16. **Lead-Based Paint and Asbestos.** Owner shall comply with the requirements of 24 CFR Part 35 "Lead-based Paint Poisoning Prevention in Certain Residential Structures" and 40 CFR Part 745 "Lead-based Paint Poisoning Prevention in Certain Residential Structures". Owner, and contractors and subcontractors hired by Owner shall not use lead-based paint, asbestos, or asbestos-containing materials in the construction, design, or maintenance of the Property. Owner, and contractors and subcontractors hired by Owner shall comply with the general lead-based paint requirements of 24 CFR 35 and the requirements related to rehabilitation (Subpart J) including lead hazard evaluation, notices to residents, and ongoing lead-based paint maintenance activities. Lead-based paint hazard evaluation and reduction shall only be performed using HUD-approved methods (Subpart R). Owner, and contractors and subcontractors hired by Owner shall comply with the standards for renovation, requirements for disclosure, and training and accreditation requirements at 40 CFR Part 745. All workers and supervisors must be appropriately certified in the lead-paint hazards and safe work practices at 24 CFR 745 to perform the work they are doing. Owner, and contractors and subcontractors hired by Owner shall comply with the standards for demolition and renovation of asbestos-containing materials at 40 CFR 61.145 including appropriate survey, notifications, containment, and worker protection. Owner shall cause this provision to be inserted in all contracts and subcontracts for all work performed on the Project.

17. **Nondiscrimination.** Owner shall not discriminate or segregate in the use, enjoyment, occupancy, conveyance, lease, sublease, or rental of Project on the basis of race, color, ancestry, national origin, religion, sex, sexual preference, age, marital status, family status, source of income, physical or mental disability, Acquired Immune Deficiency Syndrome (AIDS) or AIDS-related conditions, or any other arbitrary basis. Owner shall include a statement in all advertisements, notices, and signs for the availability of the Project for occupancy and participation in the programs offered to the effect that Owner is an Equal Housing Opportunity Provider, as that term is defined by State and Federal law.

Further, Owner shall not cause and shall not permit discrimination on any basis listed in subdivision (a) or (d) of Section 12955 of the Government Code, as those bases are defined in Sections 12926, 12926.1, subdivision (m) and paragraph (1) of subdivision (p) of Section 12955, and Section 12955.2 of the Government Code in the sale, lease, or rental or in the use or occupancy of the Property. Owner covenants by and for himself, his heirs, executors, administrators, and assigns, and all persons claiming under or through them that there shall be no discrimination against or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees, or vendees in the Property. This covenant against discrimination shall continue in perpetuity.

18. **Personal Responsibility and Work Opportunity Act.** Owner shall assure compliance with the obligations imposed by the federal Personal Responsibility and Work Opportunity Act (Public Law 104-193, commonly known as the Welfare Reform Act), which restrict the City funding of federal benefits to persons who are not citizens or qualified aliens as defined in such act.

19. **Operation and Management of Project.** Owner and each of Owner's officers, agents, and/or employees shall diligently operate and manage the Project in substantial conformance with the covenants contained in this Agreement, which shall run with the land and bind all successors-in-interest to the Property, and with the terms of the Management Plan as defined below.

A. Management Plan. City and Owner agree that Owner shall manage the Property as follows:

Owner will have weekly house meetings conducted by Placer County Adult System of Care (ASOC) and Advocates for Mentally Ill Housing, Inc. (AMIH) staff members with all of the Qualifying Household residents. During the meeting, the owner will address household chores and grocery shopping, maintenance issues and any interpersonal issues that may be occurring between the residents, as well as any other household business or resident needs. The residents will also have the opportunity to meet with AMIH staff after the meeting in order to coordinate transportation and request assistance with long-term housing plans when needed. The Owner will also have a peer counselor who transports clients to the grocery store once per week and checks in at the house over the weekends, when needed. When an emergency situation arises, residents will contact the Placer County Housing Coordinator during regular business hours and AMIH staff after hours or on the weekends, when necessary.

B. Management Responsibilities. The Owner shall perform and provide the following:

i. A major maintenance schedule, prepared by Owner, which specifies maintenance work to be performed on a periodic basis over the estimated lifetime of the housing unit that comprises the Project. The annual schedule must be submitted to the City by March 31 of each calendar year, or a multi-year schedule may be submitted to meet this requirement.

ii. Evidence of the establishment of a replacement reserve account, identifying the manner in which the maintenance schedule described in item B.i. above, and projected replacement activities will be funded from monthly project income and other sources. The schedule for deposits and withdrawals from the replacement reserve account shall be submitted to the City by March 31 of each calendar year, or in multi-year increments that complies with the March 31st deadline for the current year.

iii. Annual inspections of the Project to ensure continued compliance with state and local housing codes. Results of the inspections must be documented in a report, and copies may be requested by the City. The City may also independently schedule during a calendar year, one or more property inspections upon 5 business days' advance written notice by City to Owner.

iv. Annual reporting to the City regarding compliance with the deferred maintenance schedule and the results, findings, and any corrective measures taken or to be undertaken arising from the annual inspections of units.

v. Audited annual financial statements prepared by a certified public accountant, approved in advance, in writing, by City, which reflect the status of the reserve fund for maintenance and replacement activities. Copies of audited annual financial statements must be provided to the City within ninety (90) calendar days of the fiscal year-end date.

vi. A plan for certifying the eligibility of each person or household, including annual verification of tenant income and measures to take in the event a tenant exceeds the maximum income.

vii. A tenant selection process that includes, but is not limited to, the following:

a. Review of the following criteria:

i. Potential for securing permanent housing within a timeframe of six to twelve months;

ii. History of drug or alcohol abuse;

iii. History of criminal or drug related offenses, including, but not limited to: assault, battery, abuse, destructive or violent behavior.

b. Prospective tenants must be required to fill out an application form, verify income/employment, attend a private interview with Owner or a selected property management firm, and agree to abide by property management rules for Property.

c. Selected tenants must be given a set of "rules and regulations" for the Property.

d. Leases with tenants must provide that non-compliance with building rules shall be an event of default on the lease and grounds for eviction.

viii. Provide to the City and keep on file the following information:

a. The duties of the property manager regarding operation of the Property.

b. A sample lease form.

c. Plan for handling terminations with cause, including providing tenant with due process (notice and opportunity to be heard) by a court prior to eviction.

Owner shall provide and maintain the Project in a safe and sanitary manner and shall comply with all Federal, State, and local housing codes, licensing requirements, and other requirements regarding the condition of the Property and the operation of rental housing in the City of Roseville, including, but not limited to, laws related to terminating a lease, due process, and evictions.

Owner shall be specifically responsible, subject to its obligations herein, for all management functions with respect to the Property, including, without limitation, the selection of tenants, certification and recertification of household size and income, evictions, collection of rents and deposits, maintenance,

landscaping, routine and extraordinary repairs, replacement of capital items, and security. Except as otherwise provided herein, the City shall have no responsibility over management of the Property.

20. **Maintenance and Security.** Owner shall, at its own expense, maintain the Property in good condition, in good repair, and in a safe, sanitary, and habitable, living condition for the benefit of the Project's occupants. Owner shall not commit or permit any waste on or to the Property, and shall prevent and/or rectify any physical deterioration of the Property. Owner shall maintain the Property in conformance with all applicable state, federal, and local laws, ordinances, codes, and regulations and the Management Plan; however, Owner's maintenance obligations shall not be limited only to the standards contained in these laws or the Management Plan.

In the event the Owner fails to maintain the Property in accordance with these standards and after thirty (30) calendar days prior written notice to Owner, the City or its agent may, but shall be under no obligation to, enter upon the Property, make such repairs or replacements as are deemed necessary in City's reasonable discretion, and provide for payment thereof. Any amount advanced by City to make such repairs, together with interest thereon at the legal rate (unless payment of such an interest rate would be contrary to applicable law, in which case interest shall accrue at the rate then allowed by applicable law), shall become an additional obligation of Owner to City and shall be secured by the Deed of Trust.

Nothing contained in this Section shall be interpreted to place any restriction or limitation on the City's right to take such actions as it deems necessary or proper to protect the health and safety of the public in the proper exercise of the City's authority under federal, state, and local laws.

21. **Unit Vacancies.** Owner shall use its best efforts to fill vacancies in the Project as quickly as possible.

22. **Inspection and Records.** Owner shall maintain records which clearly document Owner's performance of its obligations to operate the Property under the terms of the City Documents. Owner shall submit any records to the City within ten (10) business days of City's request. Owner shall permit City to enter and inspect the Property for compliance with obligations under the City Documents upon five (5) days advance written notice of such visit by City to Owner or Owner's property manager and to tenants of any inspected part/bedroom of Project unit, subject to the provisions of the lease regarding inspection and entry rights, a copy of the notice to tenant by the Owner must be provided to City upon request.

Further, at the written request of the City, Owner shall, within ten (10) business days following receipt of such request, furnish reports and shall give specific answers to questions upon which information is desired from time to time relative to the income, assets, liabilities, contracts, operations, and condition of the property and the status of the Deed of Trust.

23. **Audit and Inspection.** The Property and all related equipment, buildings, plans, offices, books, contracts, records, documents and other related papers shall at all times be maintained in reasonable condition for audit and shall be subject to examination by the City or its agents. The books and accounts of the operations of the Project and of the Property shall be kept in accordance with generally accepted accounting principles.

24. **Annual Report.** Owner shall submit an annual report to City, which shall include, at a minimum, the initial and current rental rates and the income and household size of the occupants at the time such occupants initially take occupancy and annually thereafter. The income information required under this report shall be supplied by the tenant in a certified statement in compliance with all applicable

rules and regulations of the U.S. Department of Housing and Urban Development. City may require additional information to be included in the annual report.

25. **Fees, Taxes, and Other Levies.** Owner shall be responsible for payment of all fees, assessments, taxes, charges, and levies imposed by any public authority, utility company, or homeowner or condominium association with respect to the Property, and shall pay such charges prior to delinquency. However, Owner shall not be required to pay any such charge as long as (a) the legality thereof is being contested in good faith and by appropriate proceedings, and (b) Owner maintains reserves adequate to pay any contested liabilities.

26. **Insurance Coverage.** Owner shall cause to have in full force and effect during the term of this Regulatory Agreement insurance coverage as follows:

COVERAGE	LIMITS OF LIABILITY
Workers' Compensation	Statutory
Commercial General Liability	$1,000,000 each occurrence
	$2,000,000 aggregate
	Personal Injury:
	$1,000,000 each occurrence
	$2,000,000 aggregate
Automobile Liability	$1,000,000 combined single limit

a. Form. Owner shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. Owner shall also provide a separate endorsement form or section of the policy showing City, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Owner. The additional insured coverage under the Owner's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. Owner shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. Owner agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work.

Furthermore, Owner shall require its subcontractors to agree to be bound to Owner and City in the same manner and to the same extent as Owner is bound to City under this Agreement. Additionally, Owner shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability.

Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. Owner hereby agrees to waive subrogation which any insurer of OWNER may acquire from Owner by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all worked performed by Owner, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Owner of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

27. **Property Damage or Destruction**. If any part of the Property is damaged or destroyed, Owner shall, at its own cost and expense, repair or restore the Property consistent with the original condition of the Project. Such work shall be commenced within thirty (30) calendar days, or up to one hundred eighty (180) calendar days with written approval of City, after the damage or loss occurs and shall be completed within three hundred sixty (360) calendar days thereafter. All insurance proceeds collected for such damage or destruction shall be applied to the cost of such repairs or restoration and, if insurance proceeds are insufficient for such purpose, Owner shall make up the deficiency.

28. **Property Improvements.** Owner shall not cause and shall not permit expansion, reconstruction, or demolition of any part of improvements on the Property, except as provided by the City Documents or as otherwise approved in writing by the City.

GENERAL PROVISIONS

29. **Transfer and Encumbrance of Property**. Owner shall not transfer the Property, in whole or in part, without the prior written consent of the City and the approval of the Roseville City Council in the form of a resolution. Requests to transfer the Property shall be considered for approval only if the following conditions are satisfied: (A) the receipt by the City of evidence acceptable to the City that (1) the Owner shall not be in default hereunder or the transferee undertakes to cure any defaults of the Owner to the reasonable satisfaction of the City; (2) the continued operation of the Project shall comply with the provisions of the City Documents; (3) either (a) the transferee or its property manager has at least three (3) years' experience in the ownership, operation, and management of similar housing projects, and at least five (5) years' experience in the ownership, operation and management of permanent supportive housing projects containing below-market-rate units, without any record of material violations of discrimination restrictions or other state or federal laws or regulations or local government requirements applicable to such projects, or (b) the transferee agrees to retain a property management firm with the experience and record described in subclause (a) above, or (c) the transferring Owner or its management company will continue to manage the Project, or another management company reasonably acceptable to the City will manage, for at least one (1) year following such transfer and, if applicable, during such period the transferring Owner or its management company will provide training to the transferee and its manager in the responsibilities relating to the Project; and (4) the person or entity that is to acquire the Project does not have relevant pending litigation against it, and does not have a history of significant and material building code violations or complaints concerning the maintenance, upkeep, operation, and Regulatory Agreement compliance of any of its projects as identified by any local, state or federal regulatory agencies; (B) the execution by the transferee of any document reasonably requested by the City to evidence the assumption of the Owner's obligations under this Regulatory Agreement.

Owner shall not transfer or encumber any of the Property or permit the conveyance, transfer, or encumbrance of the Property unless such assignee, transferee or encumbrancer has agreed, in writing and in a form suitable for recordation, to be bound by the terms of this Regulatory Agreement.

30. **Revival of Covenants after Foreclosure.** The affordability restrictions shall be revived after foreclosure, or deed in lieu of foreclosure according to the original terms if, during the original term of this Regulatory Agreement, if the Owner, who was owner of record before the termination event, or a party related to the Owner obtains an ownership interest in the Property or Project, as the case may be. For purposes of these provisions, a related party is anyone with whom the Owner has or had family or business ties; provided that such interest would not be considered a "remote interest" in the usual and customary use of the term.

31. **Default and Remedies.** In the event of any breach or violation of any agreement, obligation, or warranty under the City Documents, City shall give written notice to Owner by specifying: (a) the nature of the breach or violation, (b) the action required to cure the breach or violation, if an action to cure is possible, and (c) a date, which shall not be less than ninety (90) calendar days from the mailing of the notice, by which such action to cure must be taken, if an action to cure is possible. If Owner fails to cure the breach or violation within the timeframe specified in the notice, or if a cure is not possible, City may proceed with any of the following remedies:

A. Bring an action for equitable relief seeking the specific performance by Owner of the terms and conditions of the City Documents, and/or enjoining, abating, or preventing any violation of said terms and conditions, and/or seeking declaratory relief;

B. Enter upon, take possession of, and manage the Property, either in person, by agent, or by a receiver appointed by a court, and collect any rents, income, deposits, or reserves and apply them to operate the Property, and continue in possession until such time as City determines that Owner is in a position to operate the Property in compliance with this Regulatory Agreement;

C. After notice provided for herein, make such repairs or replacements to the Property as are necessary and provide for payment thereof; or

D. For violations of Owner's obligations with respect to occupancy restrictions, Project maintenance, and unit vacancies, there shall be imposed, as liquidated damages, a charge upon Owner in an amount of ONE HUNDRED DOLLARS ($100) per day for each component of the Project that is not operated in compliance with this Regulatory Agreement, commencing after the expiration of any applicable notice and cure period. The parties to this Regulatory Agreement expressly agree that this charge of ONE HUNDRED DOLLARS ($100) per day is reasonable under the circumstances existing at the time this Regulatory Agreement was entered into and represents a reasonable attempt by the parties to estimate the damaged to be suffered by the City in the event of Owner's breach; these damages include, but are not limited to, the City's loss of use of funds that were granted to Owner pursuant to the City Documents, including this Regulatory Agreement, and that could have been used to support other projects but for City's commitment to fund Owner's Project pursuant to the City Documents.

E. Foreclose by Power of Sale to recover the Federal CDBG funding in the amount of four hundred twelve thousand three hundred sixty-five dollars and thirty cents ($412,365.30) used to acquire the Property, in the event Owner fails to use the Property to further the national objectives set out in 24 CFR Part 570.208.

F. For violations of Owner's obligations with respect to Project program fees, which shall be imposed as liquidated damages, a charge upon Owner in an amount equal to three (3) times the actual amount Owner has collected from any Qualifying Household in excess of the Qualifying Program Fee; or

G. Pursue any other remedy allowed at law or in equity.

The parties agree that the sums and formulas designated herein as liquidated damages represent a reasonable approximation of the damages City is likely to suffer from violations of the respective terms. Owner agrees to pay in full any accrued liquidated damages to City within ten (10) business days of a written demand by City for such payment.

32. **Non-Liability of Officials, Employees, and Agents**. No member, official, director, employee, or agent of City shall be personally liable to Owner or third party beneficiaries for any obligation created under the terms of the City Documents.

33. **Indemnity**. Notwithstanding the insurance coverage required herein, Owner, its successors, assigns and heirs shall defend, indemnify and hold City, its members, officials, directors, employees, and agents, harmless against any losses, damages, liabilities, claims, demands, judgments, actions, court costs, and legal or other expenses (including attorney's fees) which City may incur as a result of (a) Owner's failure to reasonably perform any material obligations as required by the City Documents; (b) a failure of any of Owner's representations or warranties under the City Documents to be true and complete in any material respect; (c) any material breach, act or omission by Owner, management agent, Owner's contractors, subcontractors, or suppliers with respect to the Project or the Property, and/or (d)

any claim related to the Project or Property, except if the loss is caused by the sole negligence or willful misconduct of the City. Owner shall pay immediately upon City's demand any amounts owing under this indemnity. The duty of the Owner to indemnify includes the duty to defend City in any court action, administrative action, or other proceeding brought by any third party arising from the Project or the Property. Owner's duty to indemnify City shall survive the term of this Regulatory Agreement.

34. **Governing Law.** This Regulatory Agreement shall be interpreted under and governed by the laws of the State of California, except for those provisions preempted by federal law. However, the laws of the State of California shall not be applied to the extent that they would require or allow the court to use the laws of another state or jurisdiction. Owner agrees that all actions or proceedings arising in connection with this Regulatory Agreement shall be tried and litigated only in the Superior Court in and for the County of Placer.

35. **Attorneys' Fees and Costs.** In the event that a legal or administrative action is brought to interpret or enforce the terms of the City Documents, the prevailing party shall be entitled to recover all reasonable attorneys' fees and costs incurred in such action.

36. **Time.** Time is of the essence in this Regulatory Agreement.

37. **Consents and Approvals.** Any consent or approval required under the Regulatory Agreement shall not be unreasonably withheld.

38. **Changes without Consent of Tenants, Lessees, or Others.** Only City and its successors and assigns, and Owner shall have the right to consent and agree to changes in, or to eliminate in whole or in part, any of the covenants or restrictions contained in this Regulatory Agreement without the consent of any easement holder, licensee, other mortgagee, trustee, beneficiary under a deed of trust or any other person or entity having any interest less than a fee in the Property.

39. **Notices, Demands, and Communications**. Formal notices, demands, and communications between Owner and City shall be given by registered or certified mail, postage prepaid, return receipt requested, or delivered personally, to the principal offices of Owner and City as follows, or if any such office is relocated, to the new address specified by the relocated party:

CITY:	ATTN: Housing Manager City of Roseville 316 Vernon Street, Suite 150 Roseville, California 95678
WITH A COPY TO:	ATTN: City Attorney's Office City of Roseville 311 Vernon Street Roseville, California 95678
OWNER:	ATTN: Jennifer Price, CEO Advocates for Mentally Ill Housing, Inc. PO Box 5216 Auburn, CA 95604

If the recipient refuses or rejects delivery, notice is deemed complete as of the date on which the Notice is so refused or rejected, as conclusively established by the records of the United States Postal Service or such express courier service.

40. **Binding upon Successors.** All provisions of this Regulatory Agreement shall be binding upon and inure to the benefit of the heirs, administrators, executors, successors-in-interest, transferees, and assigns of Owner and City, and shall run with the land for the full term of this Regulatory Agreement, regardless of any reconveyance of the Deed of Trust, or any conveyance or transfer of the Property. Any successor-in-interest to Owner and any purchaser or transferee of the Property shall be subject to all of the duties and obligations imposed on Owner under this Regulatory Agreement for the full term of this Regulatory Agreement. The term "Owner" as used in this Regulatory Agreement shall include all such assigns, successors-in-interest, and transferees.

41. **Relationship of Parties.** The relationship of Owner and City for this Project during the term of this Regulatory Agreement shall not be construed as a joint venture, equity venture, or partnership. City neither undertakes nor assumes any responsibility or duty to Owner or to any third party with respect to the operation of the Property or the actions of Owner. Except as City may specify in writing, Owner shall have no authority to act as an agent of City or to bind City to any obligation.

42. **Waiver.** Any waiver by City of any obligation in this Regulatory Agreement must be in writing. No waiver will be implied from any delay or failure by City to take action on any breach or default of Owner or to pursue any remedy allowed under this Regulatory Agreement or applicable law. Any extension of time granted to Owner to perform any obligation under this Regulatory Agreement shall not operate as a waiver or release from any of its obligations under this Regulatory Agreement. Consent by City to any act or omission by Owner shall not be construed to be a consent to any other or subsequent act or omission or to waive the requirement for City's written consent to future waivers.

43. **Other Agreements.** Owner represents that it has not entered into any agreements that would restrict or compromise its ability to comply with the terms of this Regulatory Agreement or City Documents. Owner shall not enter into any agreements that are inconsistent with the terms of this Regulatory Agreement without a written waiver by City, which shall not be unreasonably withheld.

44. **Amendments and Modifications**. Any amendments or modifications to this Regulatory Agreement must be in writing, and shall be effective only if executed by both Owner and City.

45. **Severability.** Every provision of this Regulatory Agreement is intended to be severable. If any provision of this Agreement is held invalid, illegal, or unenforceable by a court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions shall not be affected or impaired.

SPECIAL PROVISIONS

46. **Agreement and Acknowledgement of Agreement.** City and Owner acknowledge and agree that this Agreement has been negotiated at arm's length, that each party has been represented by independent counsel and/or has had an opportunity to consult with and be represented by independent counsel, that this Agreement is deemed to be drafted by both parties, that no one party shall be construed as the drafter of this Agreement, and that any rule of construction that ambiguities are to be construed against the drafter shall not apply in the interpretation or construction of this Agreement.

47. **Authority.** The person(s) signing this Regulatory Agreement hereby represents and warrants that he/she is fully authorized to sign this Regulatory Agreement on behalf of their respective party and to legally bind such party to the performance of its obligations hereunder.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. 22-432, adopted by the Council of the City of Roseville on the 7th day of December, 2022, and Owner has caused this Agreement to be executed.

CITY:

CITY OF ROSEVILLE,
a California municipal corporation

By: _____
Dominick Casey
City Manager

Approved as to form:

By: _____
Michelle Sheidenberger
City Attorney

Attest:

By: _____
Carmen Avalos
City Clerk

Approved as to substance:

By: _____
Melissa Anguiano
Economic Development Director

ALL SIGNATURES MUST BE NOTARIZED

OWNER:

ADVOCATES FOR MENTALLY ILL HOUSING, INC., a California nonprofit corporation

By: _____

Tom Drake, President

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT **CIVIL CODE§ 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)

On 10.23.25 before me, S. Fairchild, Notary Public.
Date *Here Insert Name and Title of the Officer*

personally appeared Tom Drake.
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity (ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

S. FAIRCHILD
Notary Public - California
Placer County
Commission # 2478198
My Comm. Expires Jan 2, 2028

Signature
Signature of Notary Public
S. Fairchild

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT **CIVIL CODE§ 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of _____)

On _____ before me, _____.
Date *Here Insert Name and Title of the Officer*

personally appeared _____.
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity (ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature
Signature of Notary Public

Exhibit "A"
Legal Description

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA AND IS DESCRIBED AS FOLLOWS:

LOT 32, OF "HUNTING CREEK UNIT NO. 2", AS SHOWN ON THE MAP THEREOF, FILED IN THE OFFICE OF THE COUNTY RECORDER OF PLACER COUNTY, CALIFORNIA, ON JULY 21, 1977, BOOK "L" OF MAPS, AT PAGE 20.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.10
File #: 0203-07
Item ID: 2025-796

Title:	Advanced Metering Infrastructure - Sole Source Purchase Order
Contact:	Tom Pontes 916-774-5550 tpontes@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source purchase order with Itron, Inc. for the purchase of Advanced Metering Infrastructure meters, hardware, and continued software support for Roseville Electric Utility. Itron was selected through a competitive process in 2016, and continuing to purchase meters from Itron is necessary for the standardization of metering equipment and ongoing installation of new AMI meters. The total cost of the purchase order is $695,206.08. Funding is available in the Electric Department's FY2025-26 Budget in the Electric Fund.

RECOMMENDATION

Staff recommends that the City Council approve a sole source purchase order with Itron, Inc., for the purchase of Advanced Metering Infrastructure (AMI) meters, hardware, and continued software support for Roseville Electric Utility.

BACKGROUND

Roseville Electric Utility initiated the procurement for its Advanced Metering Infrastructure (AMI) project by issuing a Request for Proposals (RFP) in 2016. This strategic, multi-year initiative successfully upgraded over 120,000 meters to a two-way communication system, secured through a contract with Itron, enabling critical functions like remote reading and expedited outage response. This sole source purchase order is necessary for the standardization of metering equipment and ongoing installation of new Itron AMI meters, including the purchase of several Connected Grid Routers (CGRs) to enhance system performance by strengthening the communication backbone used to aggregate and transmit meter data.

FISCAL IMPACT

The total cost of the purchase is $695,206.08. Funding is available in the Electric Department's FY2025-26 Budget in the Electric Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Status §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of a purchase order meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Tom Pontes, Assistant Electric Utility Director

Daniel Beans, Electric Utility Director

ATTACHMENTS:
1. Itron Quote 10 28 25

REVIEWERS:

Tom Pontes, Electric Department - All	Created/Initiated - 10/27/2025
Tom Pontes, Electric Department - All	Approved - 10/27/2025
Shawn Matchim, Electric Department - All	Approved - 10/30/2025
Daniel Beans, Electric Department - All	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

Itron
Electric / Gas / Water
Information collection, analysis and application

2111 N. Molter Rd.
Liberty Lake, WA 99019
fax: 866-787-6910
www.itron.com

Pricing Summary for

City of Roseville, CA

Q-15459
October 28, 2025

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Meters						
Itron Equipment						
1	Meter	OpenWay Riva CENTRON® Meter C2SRD Form 1S, CL200, 120V with remote disconnect	7	$149.68	$1,047.76	
2	Meter	OpenWay Riva CENTRON® Meter C2SRD Form 2S, CL200, 240V with remote disconnect	2,040	$137.96	$281,438.40	
3	Meter	OpenWay Riva CENTRON® Meter C2SR Form 2S CL320, 240V	100	$266.23	$26,623.00	
4	Meter	OpenWay Riva CENTRON® Meter CN2SRD Form 12S, CL200, 120V with remote disconnect	1,800	$175.52	$315,936.00	
5	Meter	OpenWay Riva CENTRON® Polyphase Meter CP3SRA for HW4.1 Form 4S, CL20, 120V-277V/120-480V, Demand Reset	3	$293.29	$879.87	
6	Meter	OpenWay Riva CENTRON® Polyphase Meter CP3SRA for HW4.1 Form 9S/36S, CL20, 120V-277V/120-480V, Demand Reset	47	$293.29	$13,784.63	
7	Meter	OpenWay Riva CENTRON® Polyphase Meter CP3SRA for HW4.1 Form 16S(14S, 15S, 17S), CL200, 120V-277V/120-480V, Demand Reset	47	$293.29	$13,784.63	
		Meter Total			**$653,494.29**	
Network Infrastructure						
8	Network	CGR Integration Services (Utility Customizations) - One time fee	3	$350.00	$1,050.00	
9	IR8140H-K9	Cisco Catalyst IR8140H Heavy Duty Series Router	3	$13,553.93	$40,661.79	
		Network Infrastructure Total			**$41,711.79**	
		Total			**$695,206.08**	

Notes and Assumptions

(1) Freight, taxes, duties, and tariffs are not included. Prices are in US dollars. Prices are valid for 60 days.
(2) Itron's payment terms are Net 30.
(3) Pricing is based on Itron retaining intellectual property rights.
(4) Pricing is based on Itron's standard terms & conditions
(5) Itron reserves the right to pass-through any cost increase associated with Third Party Services.
(6) Itron reserves the right to pass-through any cost increase associated with Third Party Equipment.
(7) Itron Equipment prices are fixed for one year from the agreement execution date.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.11
File #: 1003
Item ID: 2025-798

Title:	251 Sunrise Avenue - Surplus Land Act Exemption
Contact:	Rob Cline 916-746-1172 racline@roseville.ca.us

SUMMARY

Staff recommends approval to designate 251 Sunrise Avenue (APN 014-440-090-000) as Exempt Surplus Land pursuant to Government Code § 54221(f)(1)(B) of the Surplus Land Act. Designation of 251 Sunrise Avenue as exempt will allow a streamlined disposition process and position the property for potential private investment. There are no costs or fiscal impacts associated with this request. However, a future sale of the property will result in one-time revenue to the City.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution designating 251 Sunrise Avenue (APN 014-440-090-000) as Exempt Surplus Land pursuant to Government Code § 54221(f)(1)(B), and authorizing staff to proceed with disposition consistent with the Surplus Land Act.

BACKGROUND

The City of Roseville owns property at 251 Sunrise Avenue (APN 014-440-090-000), a 0.38-acre (16,728 sq. ft.) parcel zoned Neighborhood Commercial/Special Area located within the Douglas-Sunrise Corridor Specific Plan. The site is currently vacant and is not contiguous to any state or local agency land used for open space or low- and moderate-income housing.

In October 2019, the City Council declared eleven parcels, including 251 Sunrise, as surplus property, finding no current or anticipated municipal use for the site.

The Surplus Land Act Guidelines, most recently updated in August 2024 following passage of SB 747 and AB 480, expanded the “small parcel exemption” to include parcels under 0.50 acres that are not adjacent to qualifying public land or low- or moderate-income housing. Based on these criteria, the property is eligible to be designated exempt surplus land under Government Code § 54221(f)(1)(B).

Additionally, pursuant to the Roseville Municipal Code, any interest in real property may be sold or otherwise disposed of pursuant to a finding by the city council that such disposition is in the city’s best interest. Provided, however, that notice of the terms and conditions of such proposed sale or disposition and the date of confirmation thereof shall be published in a newspaper of general circulation in the city at least 10 days prior to final approval and confirmation of the proposed sale or disposition. Such sales and dispositions shall be confirmed and approved upon a four-fifths’ affirmative vote of the city council.

Designation of 251 Sunrise Avenue as exempt will allow a streamlined disposition process and position the property for potential private investment. Its location within the Douglas-Sunrise Corridor Specific Plan area supports the City’s broader goal of revitalizing the commercial corridors by enabling redevelopment opportunities, including flexible commercial uses and multifamily housing, which enhance long-term

economic vitality. Accordingly, disposition is in the city's best interest.

FISCAL IMPACT

There are no costs or fiscal impacts associated with this request. The action to deem property surplus does not directly have a fiscal impact on the City's budget. However, a future sale of the property will result in one-time revenue to the City. Similarly, a potential development at the site could result in opportunities for additional revenue that includes increased sales tax, higher property tax revenue and job growth.

ENVIRONMENTAL REVIEW

This action has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 et seq.) ("CEQA"). City staff has determined that the designation of this property as exempt surplus does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3), because it is not a project as defined by the CEQA Guidelines, Section 15378. Adoption of the Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. Adoption of the Resolution does not constitute a binding commitment to any particular use of the Property. If and when any of the Property is sold to a purchaser and that purchaser proposes a use for the Property that requires a discretionary permit and CEQA review, that future use and project will be analyzed at the appropriate time in accordance with CEQA.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world
3. Enhance economic vitality

Respectfully Submitted,
Rob Cline, Economic Development Project Manager

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-355
2. 251 Sunrise Avenue Property Report
3. 251 Sunrise map
4. 251 Sunrise Preliminary Title Report

REVIEWERS:

Rob Cline, Economic Development Department	Created/Initiated - 10/27/2025
Cary Camilleri, Economic Development Department	Approved - 10/27/2025
Melissa Anguiano, Economic Development Department	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025

Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-355

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE DECLARING PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54221 AND ROSEVILLE MUNICIPAL CODE SECTION 4.12.110 THAT REAL PROPERTY OWNED BY THE CITY OF ROSEVILLE AND LOCATED AT 251 SUNRISE BOULEVARD IS EXEMPT SURPLUS LAND FOR PURPOSES STATED HEREIN, AND FINDING THAT SUCH DECLARATION IS EXEMPT FROM ENVIRONMENTAL REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT

WHEREAS, the City of Roseville (the "City") is the owner in fee simple of certain real property located at 251 Sunrise Boulevard and identified by Assessor's Parcel No. 014-440-090-000 within the City of Roseville ("Property"); and

WHEREAS, the size of the Property is 16,728 square feet or 0.38 acres and is not contiguous to land owned by a state or local agency that is used for open-space or low- and moderate-income housing purposes; and

WHEREAS, the Property does not meet any of the characteristics or qualifying conditions set forth in Government Code Section 54221(f), including but not limited to: it is not located within a coastal zone, not adjacent to a historical unit of the State Parks System, not listed on or eligible for the National Register of Historic Places, not within the Lake Tahoe region, not for transfer to another public agency for its use, not for dedication for a specific governmental purpose, and not reserved for an exempt public use; and

WHEREAS, the Property is underutilized, there are no current identified future needs for the Property, and the Property is not necessary for the City's use; and

WHEREAS, designation of 251 Sunrise Avenue as exempt will allow a streamlined disposition process and position the property for potential private investment. Its location within the Douglas-Sunrise Corridor Specific Plan area supports the City's broader goal of revitalizing the commercial corridors by enabling redevelopment opportunities, including flexible commercial uses and multifamily housing, which enhance long-term economic vitality; and

WHEREAS, the Surplus Land Act, California Government Code sections 54220 *et seq*. (as amended, the "Act"), applies when a local agency disposes of "surplus land," as that term is defined in Government Code section 54221; and

WHEREAS, the Property is "surplus land" under the Act because it is land owned in fee simple by the City for which the City Council will take formal action (in the form of adoption of this Resolution) in a regular public meeting declaring that the land is surplus and is not necessary for the City's use; and

WHEREAS, under the Act, the Property may be declared "exempt surplus land" if it is less than one-half (0.50) acre in area and it is not contiguous to state or local agency property used for open-space or low- or moderate-income housing (Government Code section 54221(f)(1)(B)); and

WHEREAS, pursuant to Roseville Municipal Code §4.12.110, the City may dispose of real property found to be surplus to the needs of the City by formal Resolution of the City Council if such disposition is in the City's best interest; and

WHEREAS, staff recommends City Council find and declare the Property at 251 Sunrise Boulevard as exempt surplus land.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville as follows:

SECTION 1. The above recitals are true and correct and are a substantive part of this Resolution.

SECTION 2. The City Council hereby finds and declares that (i) the Property at 251 Sunrise Boulevard is no longer necessary for the City's use, (ii) the Property is smaller than one-half (0.50) acre in area because it is 16,728 square feet or 0.38 acres, (iii) the Property is not contiguous to land owned by a state or local agency that is used for open-space or low and moderate income housing purposes and (iv) disposition is in the City's best interest

SECTION 3. The City Council therefore declares that the Property is "exempt surplus land" pursuant to section 54221(f)(1)(B) of the California Government Code and that disposition of the Property is in the City's best interest pursuant to Roseville Municipal Code §4.12.110.

SECTION 4. This Resolution has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 et seq.) ("CEQA"). City staff has determined that the designation of this property as exempt surplus does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3), because it is not a project as defined by the CEQA Guidelines, Section 15378. Adoption of this Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. This Resolution does not constitute a binding commitment to any particular use of the Property. If and when any of the Property is sold to a purchaser and that purchaser proposes a use for the Property that requires a discretionary permit and CEQA review, that future use and project will be analyzed at the appropriate time in accordance with CEQA.

PASSED AND ADOPTED by the City Council of the City of Roseville this ___ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Property Report

Asessor's Parcel Number: 014-440-090-000 **09/16/2019**

Situs Address	Owner Address
251 SUNRISE AV ROSEVILLE, CA 95661	ROSEVILLE CITY OF 311 VERNON ST ROSEVILLE CA 95678

Secondary Addresses

259 SUNRISE AV 261 SUNRISE AV

Location

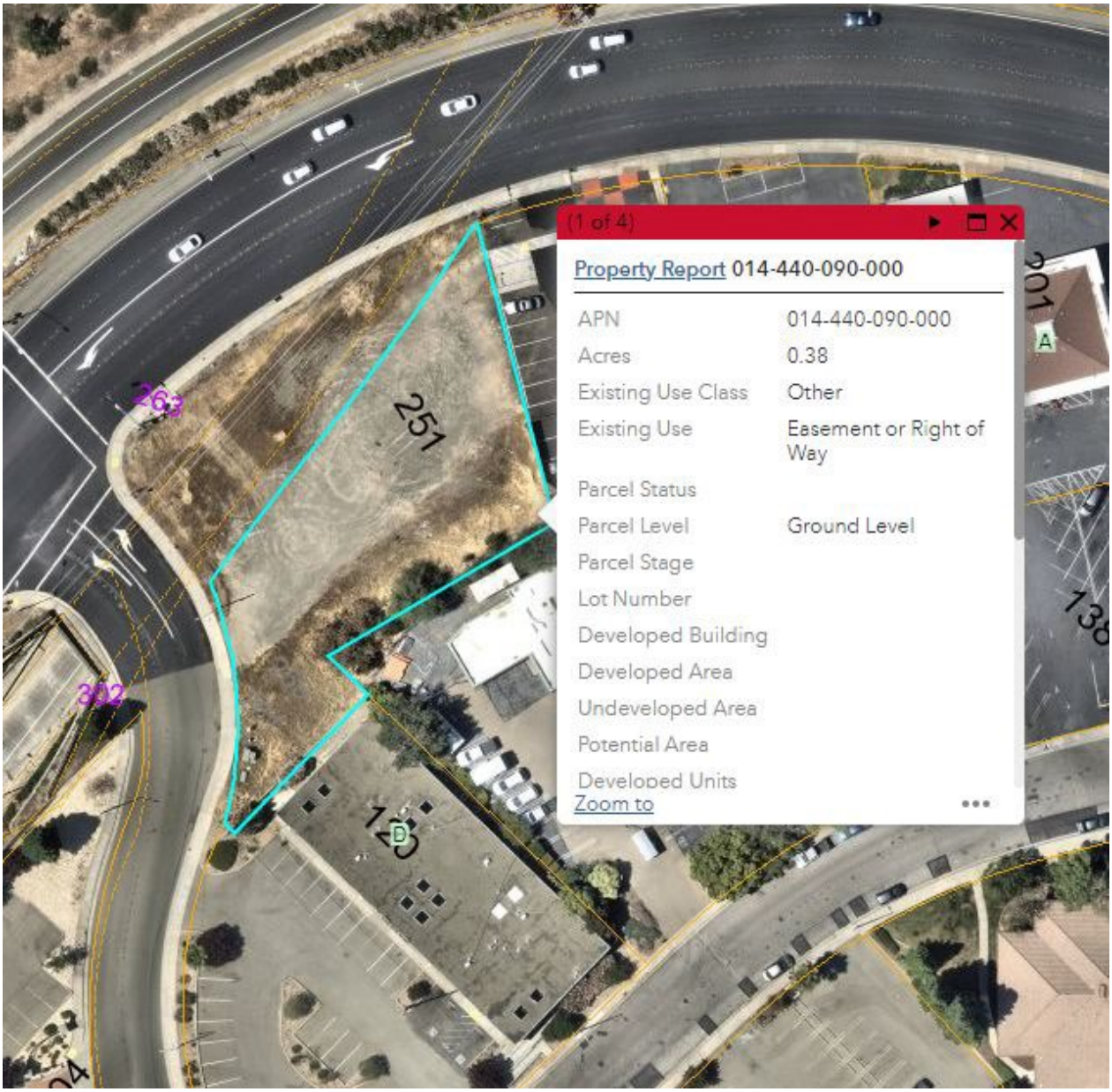
Neighborhood Association:	SIERRA GARDENS
Elementary School District:	ROSEVILLE ELEMENTARY SCHOOL DISTRICT
High School District:	ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT

General Planning		Characteristics	
Project Stage:		Lot Area (Sq Ft):	16,728
Subdivision:		Lot Area (Acres):	0.38
Subdivision Code:		Lot Perimeter (Ft):	671
302 Number:		Developed Bldg (Sq Ft):	
Lot Number:		Undeveloped Bldg (Sq Ft):	
Redevelopment Area:		Potential Bldg (Sq Ft):	
Redevelopment Dist:		Developed Buildings:	
Existing Use:	EASEMENT OR RIGHT OF WAY	Developed Units:	
Existing Use Class:	OTHER	Undeveloped Units:	
		Potential Units:	

*Primary Planning Area	*Primary Parcel Number	*Primary Zoning	*Primary Landuse
Infill	191	NC	CC
	238		BP

**The Zoning and Land Use designations provided in this property report are limited to the primary designations associated with this parcel, and are not necessarily the only applicable designations for this property. Please refer to the map display or an official Zoning and/or Land Use map to determine any subordinate designation applicable to this parcel. Visit http://www.roseville.ca.us/zonlu11 for detailed landuse and zoning code information.*

Disclaimer: This document was prepared for general inquiries only. The City of Roseville gains access from multi-jurisdictional databases and is not liable for errors or omissions that might occur. Official information concerning specific parcels should be obtained from recorded or adopted City documents.


(1 of 4)
Property Report 014-440-090-000
APN 014-440-090-000
Acres 0.38
Existing Use Class Other
Existing Use Easement or Right of Way
Parcel Status
Parcel Level Ground Level
Parcel Stage
Lot Number
Developed Building
Developed Area
Undeveloped Area
Potential Area
Developed Units
Zoom to
251
263
302
120
D
201
A

Preliminary Report Top Sheet

♦ HELP US STAY ON TOP OF YOUR TRANSACTION ♦

IF ANY OF THESE QUESTIONS ARE ANSWERED "YES", OR IF YOU HAVE QUESTIONS ABOUT THE BELOW, PLEASE CONTACT YOUR ESCROW OFFICER IMMEDIATELY

- Have any of the principals recently filed bankruptcy?
- Do any of the principals plan to use a power of attorney?
- Are any of the principals going through a divorce? (if so, is there an attorney involved?)
- Is anyone currently vested in title deceased? Has a new Tax I.D. Number been established?
- Do any of the principals NOT have a valid photo identification?
- Is there construction work in progress or incomplete construction?
    - Any construction completed in the last year?
    - Any construction completed in the last 4 months?
- Is there a mobile or manufactured home on the property?
- Are the sellers a non-resident alien or a foreign out of country seller?
- Is the property an investment property or not considered seller's principal residence?
- Will a new entity be formed? (i.e. Partnership, LLC, Corporation)
- If your principals are currently vested or are taking title in their trust, have bank accounts been established in the name of the Trust?
- Will any of the principals be participating in a 1031 Exchange?
- Are any of the principals not able to sign with a Placer Title Company? If so, an approved notary will be required.

THANK YOU FOR CHOOSING

Placer Title Company

Placer Title Company
1508 Eureka Road, Suite 150
Roseville, CA 95661
Phone: (916)782-3711
Fax: (800) 521-1393

PLACER TITLE COMPANY
A MOTHER LODE COMPANY

Order No.:	P-344859
Reference:	Follow
Escrow Officer:	Tracy Murphy
Email:	tmurphy@placertitle.com
Email Loan Docs To:	110edocs@placertitle.com
Proposed Insured:	
Proposed Loan Amount:	
Proposed Underwriter:	Westcor Land Title Insurance Company
Property Address:	251 Sunrise Avenue, Roseville, CA 95661

PRELIMINARY REPORT

In response to the above referenced application for a policy of title insurance, Placer Title Company hereby reports that it is prepared to issue, or cause to be issued, as of the date hereof, a Policy or Policies of Title Insurance describing the land and the estate or interest therein hereinafter set forth, insuring against loss which may be sustained by reason of any defect, lien or encumbrance not shown or referred to as an Exception below or not excluded from coverage pursuant to the printed Schedules, Conditions and Stipulations of said Policy forms.

The printed Exceptions and Exclusions from the coverage and Limitations on Covered Risks of said Policy or Policies are set forth in Attachment One. The policy to be issued may contain an arbitration clause. When the Amount of Insurance is less than that set forth in the arbitration clause, all arbitrable matters shall be arbitrated at the option of either the Company or the Insured as the exclusive remedy of the parties. Limitations on Covered Risks applicable to the CLTA and ALTA Homeowner's Policies of Title Insurance which establish a Deductible Amount and a Maximum Dollar Limit of Liability for certain coverages are also set forth in Attachment One. Copies of the policy forms should be read. They are available from the office which issued this report.

Please read the exceptions shown or referred to below and the exceptions and exclusions set forth in Attachment One of this report carefully. The exceptions and exclusions are meant to provide you with notice of matters which are not covered under the terms of the title insurance policy and should be carefully considered.

It is important to note that this preliminary report is not a written representation as to the condition of title and may not list all liens, defects, and encumbrances affecting title to the land.

This report (and any supplements or amendments hereto) is issued solely for the purpose of facilitating the issuance of a policy of title insurance and no liability is assumed hereby. If it is desired that liability be assumed prior to the issuance of a policy of title insurance, a Binder or Commitment should be requested.

Dated: July 12, 2019 at 7:30AM
Title Officer: Scott Lumry

The form of policy of title insurance contemplated by this report is:

2006 ALTA Standard Owners Policy

2006 ALTA Extended Loan Policy

The estate or interest in the land hereinafter described or referred to covered by this report is:

Fee Simple

Title to said estate or interest at the date hereof is vested in:

The City of Roseville, a municipal corporation

The land referred to in this report is described as follows:

See Exhibit “A” Attached for Legal Description

Exhibit “A”
Legal Description

All that certain real property situate in the City of Roseville, State of California, described as follows:

Commencing at a point in the Southeasterly right of way line of the California State Highway as existent in 1956 prior to October 23, designated as "111 Pla, 17-A" and marked on a Concrete monument identified as engineer's station "S" 105+30.63 E.C. « "T" 16+68.28 P.CT.T. and proceeding thence South 14" 32' East, 8 feet, more or less, to the True Point of Beginning on the right of way line of California State Highway as recorded by Deed October 23, 1956, in Volume 716 at Page 574 of Placer County Records, and proceeding thence South 14° 32' East, 142 feet, more or less, to a point bearing South 14° 32' East and 150.00 feet distant from the point of commencement; thence South 59° 41’ West, 115.89 feet; thence North 46° 06' West 121 ½ feet, more or less, to said right of way line recorded October 23, 1956 in Book 716 of Official Records, at Page 574; thence Northeasterly along said right of way line recorded October 23, 1956 and having a curve to the right with a radius of 450 feet for a distance of 190 feet, more or less, to the True Point of Beginning.

Excepting therefrom all that portion conveyed to the State of California by Deed recorded December 4, 1964, in Book 1044 of Official Records at Page 106.

APN: 014-440-090-000

EXCEPTIONS

At the date hereof, exceptions to coverage in addition to the printed Exceptions and Exclusions in said policy form would be as follows:

1. Taxes, special and general, assessment districts and service areas for the fiscal year 2019-2020, a lien, not yet due or payable.

2. County Taxes for the fiscal years 2018-2019- Property not assessed.

3. The lien of supplemental taxes, if any, assessed pursuant to the provisions of Chapter 3.5, (commencing with Section 75) of the Revenue and Taxation Code, of the State of California.

4. Rights of the public and of the city and county of Placer, as to that portion of the herein described property lying within any public street road or highway.

5. An easement over said land for electric power line and sanitary sewer line and incidental purposes as granted to the City of Roseville, in deed recorded November 17, 1977, (book) 724 (page) 398, Official Records.

   Affects: Reference is hereby made to said document for full particulars.

   No representation is made as to the current ownership of said easement.

   Note: Any portion of said easement lying within the boundaries of the land described above has since merged out by common ownership of said easements and fee ownership of said land.

   Document Link

6. Existing easements for pipelines and other utilities that may lie within said land from previous conveyances now merged out by ownership of the City of Roseville. In the event of sale of said land, such easements will have to be recreated of record.

7. Any encroachment, encumbrance, violation, variation or adverse circumstance affecting title that would be disclosed by an accurate and complete survey of the Land.

8. Rights of tenants in possession, including any unrecorded leases and/or subleases affecting the herein described property.

9. A Resolution authorizing the herein contemplated transaction must be provided to Title Departrment for review and approval prior to close of escrow.

   ********** SPECIAL INFORMATION **********

   *** CHAIN OF TITLE REPORT:

   According to the public records, no deeds conveying the property described in this report have been recorded within a period of 2 years prior to the date of this report, except as shown herein: NONE

*** LENDER'S SUPPLEMENTAL ADDRESS REPORT:

The above numbered report is hereby modified and/or supplemented to reflect the following additional items relating to the issuance of an American Land Title Association Loan Form Policy:

Placer Title Company states that the herein described property is Commercial/Other and that the property address is:

251 Sunrise Avenue, Roseville, CA 95661

***NOTICE REGARDING MAPS

Any maps provided herewith are for reference only. The property and/or easements shown are but approximations, and no assurances are given as to accuracy, reliability, dimensions or acreage. This will not limit the coverage provided by a CLTA 116, 116.1 or 116.03 endorsement if issued to the policy.

*** NOTICE REGARDING FUNDS DEPOSITED IN ESCROW:

IMPORTANT NOTICE- ACCEPTABLE TYPE OF FUNDS

Please be advised that in accordance with the provisions of the California Insurance Code, Section 12413.1, any funds deposited for the closing must be deposited into the escrow depository and cleared prior to disbursement. Funds deposited by wire transfer may be disbursed upon receipt. Funds deposit via cashier's checks drawn on a California based bank may be disbursed the next business day. If funds are deposited with the Company by other methods, recording and/or disbursement may be delayed.

IMPORTANT NOTE: PLEASE BE ADVISED THAT ESCROW HOLDER DOES NOT ACCEPT CASH, MONEY ORDERS, ACH TRANSFERS, OR FOREIGN CHECKS.

PLEASE CONTACT ESCROW REGARDING QUESTIONS ON TYPE OF FUNDS REQUIRED IN ORDER TO FACILITATE THE PROMPT CLOSING OF THIS TRANSACTION.

NOTE: If you intend to remit multiple cashier's checks to close your escrow (which may or may not include gift funds or third party funds) IRS cash reporting under IRS Code 8300 may be required. For this reason, you may wish to consider wiring funds in lieu of remitting cashier's checks.

*** DISCLOSURE OF DISCOUNTS ***

You may be entitled to a discount on your title premiums and/or escrow fees if you meet any of the following conditions:

1. You are an employee of the title insurer or Placer Title Company and the property is your primary residence; or
2. The transaction is a loan, the purpose of which is to rebuild the improvements on the property as a result of a governmentally declared disaster; or
3. The property is being purchased or encumbered by a religious, charitable or nonprofit organization for its use within the normal activities for which such entity was intended.

Please advise the company if you believe any of the above discounts apply.

*** LENDER'S NOTE ***

In accordance with Executive Order 13224, and the USA Patriot Act, **PLACER TITLE COMPANY** compares the names of parties to the proposed transaction to the Specially Designated Nationals and Blocked Persons (SDN List) maintained by the United States Office of Foreign Asset Control.

*** BUYER'S NOTE ***

If an ALTA Residential Owner's Policy is requested and if the property described herein is determined to be eligible for this policy, the following Exceptions From Coverage will appear in the policy:

1. Taxes or assessments which are not shown as liens by the public records or by the records of any taxing authority.

2. (a) Water rights, claims or title to water; (b) reservations or exceptions in patents or in Acts authorizing the issuance thereof; (c) unpatented mining claims; whether or not the matters exception under (a), (b) or (c) are shown by the public records.

3. Any rights, interest or claims of parties in possession of the land which are not shown by the public records.

4. Any easements or liens not shown by the public records. This exception does not limit the lien coverage in Item 8 of the Covered Title Risks.

5. Any facts about the land which a correct survey would disclose and which are not shown by the public records. This exception does not limit the forced removal coverage in Item 12 of the Covered Title Risks.

CLTA PRELIMINARY REPORT FORM
Attachment One (Rev 06-05-14)
CALIFORNIA LAND TITLE ASSOCIATION STANDARD COVERAGE POLICY - 1990
EXCLUSIONS FROM COVERAGE

The following matters are expressly excluded from the coverage of this policy and the Company will not pay loss or damage, costs, attorneys' fees or expenses which arise by reason of:

1. (a) Any law, ordinance or governmental regulation (including but not limited to building or zoning laws, ordinances, or regulations) restricting, regulating, prohibiting or relating (i) the occupancy, use, or enjoyment of the land; (ii) the character, dimensions or location of any improvement now or hereafter erected on the land; (iii) a separation in ownership or a change in the dimensions or area of the land or any parcel of which the land is or was a part; or (iv) environmental protection, or the effect of any violation of these laws, ordinances or governmental regulations, except to the extent that a notice of the enforcement thereof or a notice of a defect, lien, or encumbrance resulting from a violation or alleged violation affecting the land has been recorded in the public records at Date of Policy.
   (b) Any governmental police power not excluded by (a) above, except to the extent that a notice of the exercise thereof or notice of a defect, lien or encumbrance resulting from a violation or alleged violation affecting the land has been recorded in the public records at Date of Policy.
2. Rights of eminent domain unless notice of the exercise thereof has been recorded in the public records at Date of Policy, but not excluding from coverage any taking which has occurred prior to Date of Policy which would be binding on the rights of a purchaser for value without knowledge.
3. Defects, liens, encumbrances, adverse claims or other matters:
   (a) whether or not recorded in the public records at Date of Policy, but created, suffered, assumed or agreed to by the insured claimant;
   (b) not known to the Company, not recorded in the public records at Date of Policy, but known to the insured claimant and not disclosed in writing to the Company by the insured claimant prior to the date the insured claimant became an insured under this policy;
   (c) resulting in no loss or damage to the insured claimant;
   (d) attaching or created subsequent to Date of Policy; or
   (e) resulting in loss or damage which would not have been sustained if the insured claimant had paid value for the insured mortgage or for the estate or interest insured by this policy.
4. Unenforceability of the lien of the insured mortgage because of the inability or failure of the insured at Date of Policy, or the inability or failure of any subsequent owner of the indebtedness, to comply with the applicable doing business laws of the state in which the land is situated.
5. Invalidity or unenforceability of the lien of the insured mortgage, or claim thereof, which arises out of the transaction evidenced by the insured mortgage and is based upon usury or any consumer credit protection or truth in lending law.
6. Any claim, which arises out of the transaction vesting in the insured the estate of interest insured by this policy or the transaction creating the interest of the insured lender, by reason of the operation of federal bankruptcy, state insolvency or similar creditors' rights laws.

EXCEPTIONS FROM COVERAGE - SCHEDULE B, PART I

This policy does not insure against loss or damage (and the Company will not pay costs, attorneys' fees or expenses) which arise by reason of:

1. Taxes or assessments which are not shown as existing liens by the records of any taxing authority that levies taxes or assessments on real property or by the public records.
   Proceedings by a public agency which may result in taxes or assessments, or notices of such proceedings, whether or not shown by the records of such agency or by the public records.

EXCEPTIONS FROM COVERAGE - SCHEDULE B, PART I (continued)

2. Any facts, rights, interests, or claims which are not shown by the public records but which could be ascertained by an inspection of the land or which may be asserted by persons in possession thereof.
3. Easements, liens or encumbrances, or claims thereof, not shown by the public records.
4. Discrepancies, conflicts in boundary lines, shortage in area, encroachments, or any other facts which a correct survey would disclose, and which are not shown by the public records.
5. (a) Unpatented mining claims; (b) reservations or exceptions in patents or in Acts authorizing the issuance thereof; (c) water rights, claims or title to water, whether or not the matters excepted under (a), (b) or (c) are shown by the public records.
6. Any lien or right to a lien for services, labor or material not shown by the public records.

CLTA/ALTA HOMEOWNER'S POLICY OF TITLE INSURANCE (12-02-13)
EXCLUSIONS

In addition to the Exceptions in Schedule B, You are not insured against loss, costs, attorneys' fees, and expenses resulting from:

1. Governmental police power, and the existence or violation of those portions of any law or government regulation concerning: a) building; b) zoning; c) land use; d) improvements on the Land; e) land division; and f) environmental protection. This Exclusion does not limit the coverage described in Covered Risk 8.a., 14, 15, 16, 18, 19, 20, 23 or 27.
2. The failure of Your existing structures, or any part of them, to be constructed in accordance with applicable building codes. This Exclusion does not limit the coverage described in Covered Risk 14 or 15.
3. The right to take the Land by condemning it. This Exclusion does not limit the coverage described in Covered Risk 17.
4. Risks: a) that are created, allowed, or agreed to by You, whether or not they are recorded in the Public Records; b) that are Known to You at the Policy Date, but not to Us, unless they are recorded in the Public Records at the Policy Date; c) that result in no loss to You; or d) that first occur after the Policy Date - this does not limit the coverage described in Covered Risk 7, 8.e., 25, 26, 27 or 28.
5. Failure to pay value for Your Title.
6. Lack of a right: a) to any land outside the area specifically described and referred to in paragraph 3 of Schedule A; and b) in streets, alleys, or waterways that touch the Land. This Exclusion does not limit the coverage described in Covered Risk 11 or 21.
7. The transfer of the Title to You is invalid as a preferential transfer or as a fraudulent transfer or conveyance under federal bankruptcy, state insolvency, or similar creditors' rights laws.
8. Contamination, explosion, fire, flooding, vibration, fracturing, earthquake, or subsidence.
9. Negligence by a person or an Entity exercising a right to extract or develop minerals, water, or any other substances.

LIMITATIONS ON COVERED RISKS

Your insurance for the following Covered Risks is limited on the Owner's Coverage Statement as follows:

- For Covered Risk 16, 18, 19, and 21 Your Deductible Amount and Our Maximum Dollar Limit of Liability shown in Schedule A.

The deductible amounts and maximum dollar limits shown on Schedule A are as follows:

	Your Deductible Amount	Our Maximum Dollar Limit of Liability
Covered Risk 16:	1% of Policy Amount or $2,500.00 (whichever is less)	$10,000.00
Covered Risk 18:	1% of Policy Amount or $5,000.00 (whichever is less)	$25,000.00
Covered Risk 19:	1% of Policy Amount or $5,000.00 (whichever is less)	$25,000.00
Covered Risk 21:	1% of Policy Amount or $2,500.00 (whichever is less)	$5,000.00

2006 ALTA LOAN POLICY (06-17-06)
EXCLUSIONS FROM COVERAGE

The following matters are expressly excluded from the coverage of this policy, and the Company will not pay loss or damage, costs, attorneys' fees, or expenses that arise by reason of:

1. (a) Any law, ordinance, permit, or governmental regulation (including those relating to building and zoning) restricting, regulating, prohibiting, or relating to
   (i) the occupancy, use, or enjoyment of the Land;
   (ii) the character, dimensions, or location of any improvement erected on the Land;
   (iii) the subdivision of land; or
   (iv) environmental protection;
   or the effect of any violation of these laws, ordinances, or governmental regulations. This Exclusion 1(a) does not modify or limit the coverage provided under Covered Risk 5.
   (b) Any governmental police power. This Exclusion 1(b) does not modify or limit the coverage provided under Covered Risk 6.
2. Rights of eminent domain. This Exclusion does not modify or limit the coverage provided under Covered Risk 7 or 8.
3. Defects, liens, encumbrances, adverse claims, or other matters
   (a) created, suffered, assumed, or agreed to by the Insured Claimant;
   (b) not Known to the Company, not recorded in the Public Records at Date of Policy, but Known to the Insured Claimant and not disclosed in writing to the Company by the Insured Claimant prior to the date the Insured Claimant became an Insured under this policy;
   (c) resulting in no loss or damage to the Insured Claimant;
   (d) attaching or created subsequent to Date of Policy (however, this does not modify or limit the coverage provided under Covered Risk 11, 13, or 14); or
   (e) resulting in loss or damage that would not have been sustained if the Insured Claimant had paid value for the Insured Mortgage.
4. Unenforceability of the lien of the Insured Mortgage because of the inability or failure of an Insured to comply with applicable doing-business laws of the state where the Land is situated.
5. Invalidity or unenforceability in whole or in part of the lien of the Insured Mortgage that arises out of the transaction evidenced by the Insured Mortgage and is based upon usury or any consumer credit protection or truth-in-lending law.
6. Any claim, by reason of the operation of federal bankruptcy, state insolvency, or similar creditors' rights laws, that the transaction creating the lien of the Insured Mortgage, is
   (a) a fraudulent conveyance or fraudulent transfer, or
   (b) a preferential transfer for any reason not stated in Covered Risk 13(b) of this policy.

EXCLUSIONS FROM COVERAGE (continued)

7. Any lien on the Title for real estate taxes or assessments imposed by governmental authority and created or attaching between Date of Policy and the date of recording of the Insured Mortgage in the Public Records. This Exclusion does not modify or limit the coverage provided under Covered Risk 11(b).

The above policy form may be issued to afford either Standard Coverage or Extended Coverage. In addition to the above Exclusions from Coverage, the Exceptions from Coverage in a Standard Coverage policy will also include the following Exceptions from Coverage:

EXCEPTIONS FROM COVERAGE

This policy does not insure against loss or damage, and the Company will not pay costs, attorneys' fees or expenses, that arise by reason of:

The above policy form may be issued to afford either Standard Coverage or Extended Coverage. In addition to the above Exclusions from Coverage, the Exceptions from Coverage in a Standard Coverage policy will also include the following Exceptions from Coverage:

1. (a) Taxes or assessments that are not shown as existing liens by the records of any taxing authority that levies taxes or assessments on real property or by the Public Records; (b) proceedings by a public agency that may result in taxes or assessments, or notices of such proceedings, whether or not shown by the records of such agency or by the Public Records.
2. Any facts, rights, interests, or claims that are not shown by the Public Records but that could be ascertained by an inspection of the Land or that may be asserted by persons in possession of the Land.
3. Easements, liens or encumbrances, or claims thereof, not shown by the Public Records.
4. Any encroachment, encumbrance, violation, variation, or adverse circumstance affecting the Title that would be disclosed by an accurate and complete land survey of the Land and not shown by the Public Records.
5. (a) Unpatented mining claims; (b) reservations or exceptions in patents or in Acts authorizing the issuance thereof; (c) water rights, claims or title to water, whether or not the matters excepted under (a), (b), or (c) are shown by the Public Records.
6. Any lien or right to a lien for services, labor or material not shown by the Public Records.

2006 ALTA OWNER'S POLICY (06-17-06)
EXCLUSIONS FROM COVERAGE

The following matters are expressly excluded from the coverage of this policy, and the Company will not pay loss or damage, costs, attorneys' fees, or expenses that arise by reason of:

1. (a) Any law, ordinance, permit, or governmental regulation (including those relating to building and zoning) restricting, regulating, prohibiting, or relating to
   (i) the occupancy, use, or enjoyment of the Land;
   (ii) the character, dimensions, or location of any improvement erected on the Land;
   (iii) the subdivision of land; or
   (iv) environmental protection;
   or the effect of any violation of these laws, ordinances, or governmental regulations. This Exclusion 1(a) does not modify or limit the coverage provided under Covered Risk 5.
   (b) Any governmental police power. This Exclusion 1(b) does not modify or limit the coverage provided under Covered Risk 6.
2. Rights of eminent domain. This Exclusion does not modify or limit the coverage provided under Covered Risk 7 or 8.

EXCLUSIONS FROM COVERAGE (continued)

3. Defects, liens, encumbrances, adverse claims, or other matters
   (a) created, suffered, assumed, or agreed to by the Insured Claimant;
   (b) not Known to the Company, not recorded in the Public Records at Date of Policy, but Known to the Insured Claimant and not disclosed in writing to the Company by the Insured Claimant prior to the date the Insured Claimant became an Insured under this policy;
   (c) resulting in no loss or damage to the Insured Claimant;
   (d) attaching or created subsequent to Date of Policy (however, this does not modify or limit the coverage provided under Covered Risk 9 and 10); or
   (e) resulting in loss or damage that would not have been sustained if the Insured Claimant had paid value for the Title.
4. Any claim, by reason of the operation of federal bankruptcy, state insolvency, or similar creditors' rights laws, that the transaction vesting the Title as shown in Schedule A, is
   (a) a fraudulent conveyance or fraudulent transfer; or
   (b) a preferential transfer for any reason not stated in Covered Risk 9 of this policy.
5. Any lien on the Title for real estate taxes or assessments imposed by governmental authority and created or attaching between Date of Policy and the date of recording of the deed or other instrument of transfer in the Public Records that vests Title as shown in Schedule A.

The above policy form may be issued to afford either Standard Coverage or Extended Coverage. In addition to the above Exclusions from Coverage, the Exceptions from Coverage in a Standard Coverage policy will also include the following Exceptions from Coverage:

EXCEPTIONS FROM COVERAGE

This policy does not insure against loss or damage, and the Company will not pay costs, attorneys' fees or expenses, that arise by reason of:

[The above policy form may be issued to afford either Standard Coverage or Extended Coverage. In addition to the above Exclusions from Coverage, the Exceptions from Coverage in a Standard Coverage policy will also include the following Exceptions from Coverage:

1. (a) Taxes or assessments that are not shown as existing liens by the records of any taxing authority that levies taxes or assessments on real property or by the Public Records; (b) proceedings by a public agency that may result in taxes or assessments, or notices of such proceedings, whether or not shown by the records of such agency or by the Public Records.
2. Any facts, rights, interests, or claims that are not shown in the Public Records but that could be ascertained by an inspection of the Land or that may be asserted by persons in possession of the Land.
3. Easements, liens or encumbrances, or claims thereof, not shown by the Public Records.
4. Any encroachment, encumbrance, violation, variation, or adverse circumstance affecting the Title that would be disclosed by an accurate and complete land survey of the Land and that are not shown by the Public Records.
5. (a) Unpatented mining claims; (b) reservations or exceptions in patents or in Acts authorizing the issuance thereof; (c) water rights, claims or title to water, whether or not the matters excepted under (a), (b), or (c) are shown by the Public Records.
6. Any lien or right to a lien for services, labor or material not shown by the Public Records.
7. [Variable exceptions such as taxes, easements, CC&R's, etc. shown here.]

ALTA EXPANDED COVERAGE RESIDENTIAL LOAN POLICY (12-02-13)
EXCLUSIONS FROM COVERAGE

The following matters are expressly excluded from the coverage of this policy and the Company will not pay loss or damage, costs, attorneys' fees or expenses which arise by reason of:

1. (a) Any law, ordinance, permit, or governmental regulation (including those relating to building and zoning) restricting, regulating, prohibiting, or relating to
   (i) the occupancy, use, or enjoyment of the Land;
   (ii) the character, dimensions, or location of any improvement erected on the Land;
   (iii) the subdivision of land; or
   (iv) environmental protection;
   or the effect of any violation of these laws, ordinances, or governmental regulations. This Exclusion 1(a) does not modify or limit the coverage provided under Covered Risk 5, 6, 13(c), 13(d), 14 or 16.
   (b) Any governmental police power. This Exclusion 1(b) does not modify or limit the coverage provided under Covered Risk 5, 6, 13(c), 13(d), 14 or 16.
2. Rights of eminent domain. This Exclusion does not modify or limit the coverage provided under Covered Risk 7 or 8.
3. Defects, liens, encumbrances, adverse claims, or other matters
   (a) created, suffered, assumed, or agreed to by the Insured Claimant;
   (b) not Known to the Company, not recorded in the Public Records at Date of Policy, but Known to the Insured Claimant and not disclosed in writing to the Company by the Insured Claimant prior to the date the Insured Claimant became an Insured under this policy;
   (c) resulting in no loss or damage to the Insured Claimant;
   (d) attaching or created subsequent to Date of Policy (however, this does not modify or limit the coverage provided under Covered Risk 11, 16, 17, 18, 19, 20, 21, 22, 23, 24, 27 or 28); or
   (e) resulting in loss or damage that would not have been sustained if the Insured Claimant had paid value for the Insured Mortgage.
4. Unenforceability of the lien of the Insured Mortgage because of the inability or failure of an Insured to comply with applicable doing-business laws of the state where the Land is situated.
5. Invalidity or unenforceability in whole or in part of the lien of the Insured Mortgage that arises out of the transaction evidenced by the Insured Mortgage and is based upon usury, or any consumer credit protection or truth-in-lending law. This Exclusion does not modify or limit the coverage provided in Covered Risk 26.
6. Any claim of invalidity, unenforceability or lack of priority of the lien of the Insured Mortgage as to Advances or modifications made after the Insured has Knowledge that the vestee shown in Schedule A is no longer the owner of the estate or interest covered by this policy. This Exclusion does not modify or limit the coverage provided in Covered Risk 11.
7. Any lien on the Title for real estate taxes or assessments imposed by governmental authority and created or attaching subsequent to Date of Policy. This Exclusion does not modify or limit the coverage provided in Covered Risk 11(b) or 25.
8. The failure of the residential structure, or any portion of it, to have been constructed before, on or after Date of Policy in accordance with applicable building codes. This Exclusion does not modify or limit the coverage provided in Covered Risk 5 or 6.
9. Any claim, by reason of the operation of federal bankruptcy, state insolvency, or similar creditors' rights laws, that the transaction creating the lien of the Insured Mortgage, is
   (a) a fraudulent conveyance or fraudulent transfer, or
   (b) a preferential transfer for any reason not stated in Covered Risk 27(b) of this policy.
10. Contamination, explosion, fire, flooding, vibration, fracturing, earthquake, or subsidence.
11. Negligence by a person or an Entity exercising a right to extract or develop minerals, water, or any other substances.

NOTICE
FEDERAL FOREIGN INVESTMENT IN REAL PROPERTY TAX ACT OF 1980 (FIRPTA)

Upon the sale of United States real property, by a non-resident alien, foreign corporation, partnership or trust, the Foreign Investment in Real Property Tax Act of 1980 (FIRPTA), and as revised by the Tax Reform Act of 1984 (26 USCA 897 (C)(1)(A)(1) and 26 USCA 1445), Revised by the Path Act of 2015, These changes may be reviewed in full in H.R. 2029, now known as Public Law 114-113. See Section 324 of the law for the full text of FIRPTA changes. Effective February 27, 2016, the amendments to FIRPTA contained in the PATH Act have increased the holdback rate from 10% of gross proceeds to 15% of gross proceeds of the sale, regardless of whether the actual tax due may exceed (or be less than) the amount withheld if ANY of the following conditions are met:

1. If the amount realized (generally the sales price) is $300,000 or less, and the property will be used by the Transferee as a residence (as provided for in the current regulations), no monies need be withheld or remitted to the IRS.

2. If the amount realized exceeds $300,000 but does not exceed $1,000,000, and the property will be used by the Transferee as a residence, (as provided for in the current regulations) then the withholding rate is 10% on the full amount realized (generally the sales prices)

3. If the amount realized exceeds $1,000,000, then the withholding rate is 15% on the entire amount, regardless of use by the Transferee. The exemption for personal use as a residence does not apply in this scenario.
If the purchaser who is required to withhold income tax from the seller fails to do so, the purchaser is subject to fines and penalties as provided under Internal Revenue Code Section 1445.

Escrow Holder will, upon written instructions from the purchaser, withhold Federal Income Tax from the seller and will deposit said tax with the Internal Revenue Service, together with IRS Forms 8288 and 8288-A. The fee charged for this service is $25.00 payable to the escrow holder.

CALIFORNIA WITHHOLDING

In accordance with Sections 18662 and 18668 of the Revenue and Taxation Code, a transferee (Buyer) may be required to withhold an amount equal to 3 1/3 percent of the sales price or an alternative withholding amount certified to by the seller in the case of a disposition of California real property interest by either:

1. A seller who is an individual or when the disbursement instructions authorize the proceeds to be sent to a financial intermediary or the seller, OR
2. A corporate seller that has no permanent place of business in California.

The buyer may become subject to penalty for failure to withhold an amount equal to the greater of 10 percent of the amount required to be withheld or five hundred dollars ($500).

However, notwithstanding any other provision included in the California statutes referenced above, no buyer will be required to withhold any amount or be subject to penalty for failure to withhold if:

1. The sales price of the California real property conveyed does not exceed one hundred thousand dollars ($100,000.00), OR
2. The seller executes a written certificate, under the penalty of perjury, of any of the following:
    a. The property qualifies as the seller's (or decedent's, if being sold by the decedent's estate) principal residence within the meaning of Internal Revenue Code (IRC) Section 121; or
    b. The seller (or decedent, if being sold by the decedent's estate) last used the property as the seller's (decedent's) principal residence within the meaning of IRC Section 121 without regard to the two-year time period; or
    c. The seller has a loss or zero gain for California income tax purposes on this sale; or
    d. The property is being compulsorily or involuntarily converted and the seller intends to acquire property that is similar or related in service or use to qualify for non-recognition of gain for California income tax purposes under IRC Section 1033; or
    e. If the transfer qualifies for non-recognition treatment under IRC Section 351 (transfer to a corporation controlled by the transferor) or IRC Section 721 (contribution to a partnership in exchange for a partnership interest); or
    f. The seller is a corporation (or an LLC classified as a corporation for federal and California income tax purposes) that is either qualified through the California Secretary of State or has a permanent place of Business in California; or
    g. The seller is a partnership (or an LLC that is not a disregarded single member LLC and is classified as a partnership for federal and California income tax purposes) with recorded title to the property in the name of the partnership of LLC; or
    h. The seller is a tax-exempt entity under either California or federal law; or
    i. The seller is an insurance company, individual retirement account, qualified pension/profit sharing plan, or charitable remainder trust; or
    j. The transfer qualifies as a simultaneous like-kind exchange within the meaning of IRC Section 1031; or
    k. The transfer qualifies as a deferred like-kind exchange within the meaning of IRC Section 1031; or
    l. The transfer of this property will be an installment sale that you will report as such for California tax purposes and the buyer has agreed to withhold on each principal payment instead of withholding the full amount at the time of transfer.

The Seller is subject to penalty for knowingly filing a fraudulent certificate for the purpose of avoiding the withholding requirement.

NOTICE
DEPOSIT OF FUNDS AND DISBURSEMENT DISCLOSURE

Unless you elect otherwise (as described below), all funds received by (the "Company") in escrow will be deposited with other escrow funds in one or more non-interest bearing escrow accounts of the Company in a financial institution selected by the Company. The depositor acknowledges that the deposit of funds in a non-interest bearing demand account by Escrow Holder may result in said company receiving a range of economic benefits from the bank in the form of services, credits, considerations, or other things of value. The depositor hereby specifically waives any claim to such economic benefits payable to Escrow Holder resulting from non-interest bearing deposits. Unless you direct the Company to open an interest-bearing account (as described below), the Company shall have no obligation to account to you in any manner for the value of, or to compensate any party for, any benefit received by the Company and/or its affiliated company. Any such benefits shall be deemed additional compensation of the Company for its services in connection with the escrow.

If you elect, funds deposited by you prior to the close of escrow may be placed in an individual interest-bearing account arrangement that the Company has established with one of its financial institutions. You do not have an opportunity to earn interest on the funds deposited by a lender. If you elect to earn interest through this special account arrangement, the Company will charge you an additional fee of $50.00 for the establishment and maintenance of the account. This fee compensates the Company for the costs associated with opening and managing the interest-bearing account, preparing correspondence/documentation, transferring funds, maintaining appropriate records for audit/reconciliation purposes, and filing any required tax withholding statements. It is important that you consider this cost in your decision since the cost may exceed the interest you earn.

PRIVACY POLICY NOTICE

Purpose Of This Notice

Title V of the Gramm-Leach-Bliley Act (GLBA) generally prohibits any financial institution, directly or through its affiliates, from sharing nonpublic personal information about you with a nonaffiliated third party unless the institution provides you with a notice of its privacy policies and practices, such as the type of information that it collects about you and the categories of a persons or entities to whom it may be disclosed. In compliance with the GLBA, we are providing you with this document which notifies you of the privacy policies and practices of:

Montana Title and Escrow Company
National Closing Solutions, Inc.
National Closing Solutions of Alabama, LLC
National Closing Solutions of Maryland, Inc.
Texas National Title
Placer Title Company
Placer Title Insurance Agency of Utah
Premier Title Agency
North Idaho Title Insurance Company
Wyoming Title and Escrow Company

We may collect nonpublic personal information about you from the following sources:

- Information we receive from you, such as an application or other forms.
- Information about your transactions we secure from our files, or from our affiliates or others.
- Information we receive from a consumer reporting agency.
- Information we receive from others involved in your transaction, such as the real estate agent or lender.

Unless it is specifically stated otherwise in an amended Privacy Policy Notice, no additional nonpublic personal information will be collected about you.

We may disclose any of the above information that we collect about our customers or former customers to our affiliates or to nonaffiliated third parties as permitted by law.

We also may disclose this information about our customers or former customers to the following types of nonaffiliated companies that perform marketing services on our behalf or with whom we have joint marketing agreements:

- Financial service providers such as companies engaged in banking, consumer finances, securities and insurance.
- Nonfinancial companies such as envelope stuffers and other fulfillment service providers.

We do not disclose any nonpublic personal information about you with anyone for any purpose that is not specifically permitted by law.

We restrict access to nonpublic personal information about you to those employees who need to know that information in order to provide products or services to you. We maintain physical, electronic and procedural safeguards that comply with federal regulations to guard your nonpublic personal information.

PRIVACY POLICY
Westcor Land Title Insurance Company

Westcor Land Title Insurance Company ("WLTIC") values its customers and is committed to protecting the privacy of personal information. In keeping with that philosophy, we have developed a Privacy Policy, set out below, that will ensure the continued protection of your nonpublic personal information and inform you about the measures WLTIC takes to safeguard that information.

Who is Covered

Our Privacy Policy applies to each customer who purchases a WLTIC title insurance policy. Typically, this means that the customer covered by our Privacy Policy at the closing of the real estate transaction.

Information Collected

In the normal course of business and to provide the necessary services to our customers, we may obtain nonpublic personal information directly from the customer, from customer-related transactions, or from third parties such as our title insurance agents, lenders, appraisers, surveyors or other similar entities.

Access to Information

Access to all nonpublic personal information is limited to those employees who have a need to know in order to perform their jobs. These employees include, but are not limited to, those in departments such as legal, underwriting, claims administration and accounting.

Information Sharing

It is the policy of WLTIC not to share nonpublic personal information that it collects with anyone other than our policy issuing agents as necessary to complete the real estate settlement services and issue the title insurance policy requested by our customer. WLTIC may share nonpublic personal information as permitted by law with entities with whom WLTIC has a joint marketing agreement. Entities with whom WLTIC has a joint marketing agreement have agreed to protect the privacy of our customer's nonpublic personal information by utilizing similar precautions and security measures to those that WLTIC uses to protect this information and only to use the information for lawful purposes. WLTIC, however, may share information as required by law in response to a subpoena, to a government regulatory agency or to prevent fraud.

Information Security

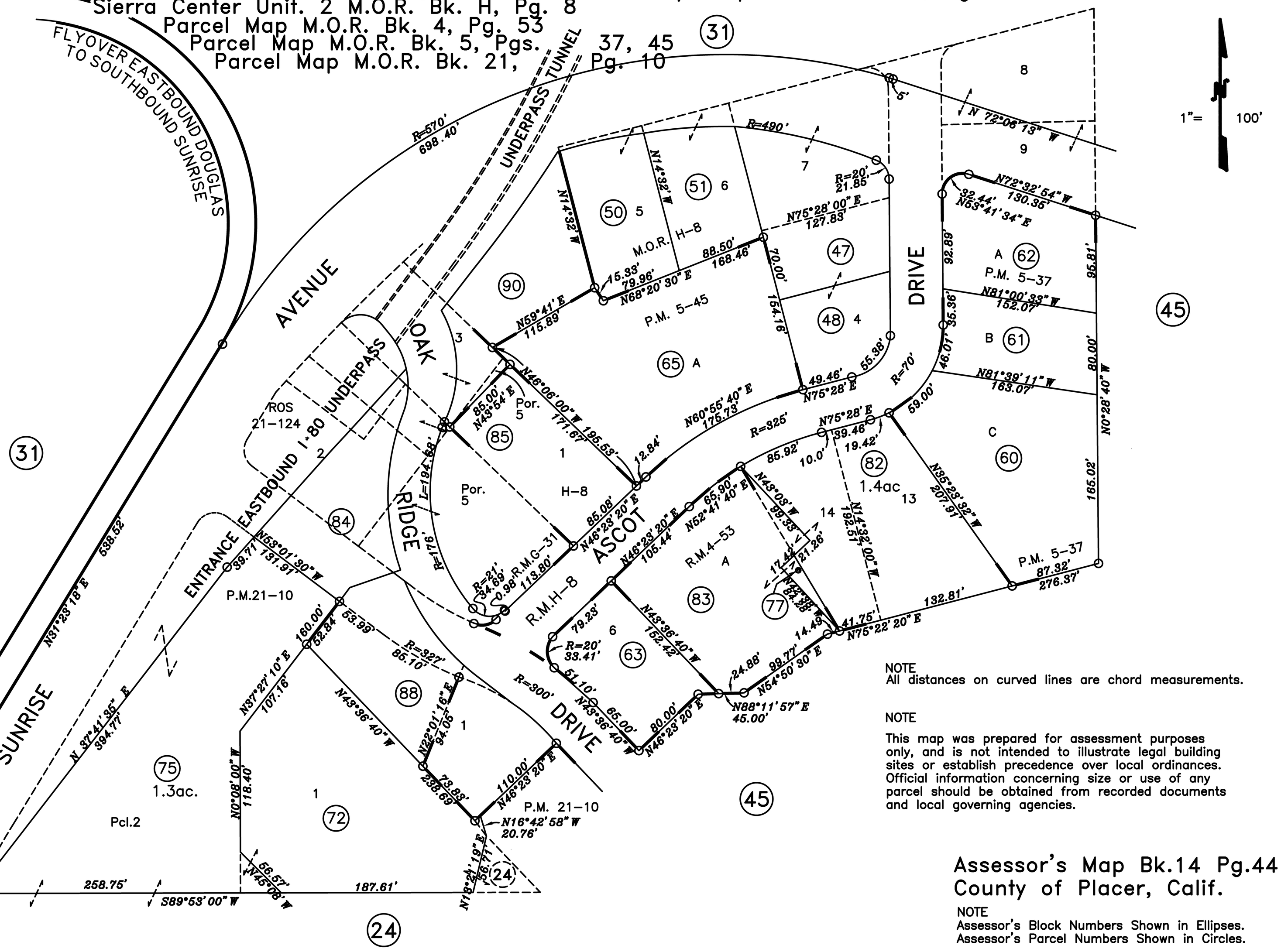
WLTIC, at all times, strives to maintain the confidentiality and integrity of the personal information in its possession and has instituted measures to guard against its unauthorized access. We maintain physical, electronic and procedural safeguards in compliance with federal standards to protect that information.

POR. N.E.1/4 SEC.12, T.10N., R.6E., M.D.B.&M.

Sierra Center M.O.R. Bk. G, Pg. 31
Sierra Center Unit. 2 M.O.R. Bk. H, Pg. 8
Parcel Map M.O.R. Bk. 4, Pg. 53
Parcel Map M.O.R. Bk. 5, Pgs. 37, 45
Parcel Map M.O.R. Bk. 21, Pg. 10
Surveyl Map M.O.R. Bk. 21, Pg. 124 N

14–44

1"= 100'



NOTE
All distances on curved lines are chord measurements.

NOTE

This map was prepared for assessment purposes only, and is not intended to illustrate legal building sites or establish precedence over local ordinances. Official information concerning size or use of any parcel should be obtained from recorded documents and local governing agencies.

Assessor's Map Bk.14 Pg.44
County of Placer, Calif.

NOTE
Assessor's Block Numbers Shown in Ellipses.
Assessor's Parcel Numbers Shown in Circles.

09–30–2011
09–28–2011
07–22–2010
02–05–2010
02–04–2010
11–20–2009
08–25–2009
10–25–2006
07–20–2006
07–20–2006
05–07–2004
04–15–2004
04–09–2003
09–07–2001
06–21–2000 RNP
Page Redrawn Electronically

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.12
File #: 0800-03
Item ID: 2025-799

Title:	Software Maintenance and Support Services - Amendment Order Form
Contact:	Tom Pontes 916-774-5550 tpontes@roseville.ca.us

SUMMARY

Staff recommends approval of an amendment order form to the existing General Terms and Conditions with AVEVA Software, LLC. This amendment provides an additional $22,698.00 for the software maintenance and support services of the PI System, which captures, processes, and visualizes operational data from the utility's distribution and generation industrial control systems. The total cost of the contract with the amendment will be $285,122.92. Funding for this amendment is included in the Electric Department's FY2025-26 Budget in the Electric Fund.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute an amendment order form to the General Terms and Conditions with AVEVA Software, LLC.

BACKGROUND

Roseville Electric Utility (REU) utilizes the PI System, a proprietary system provided solely by AVEVA Software, LLC, to effectively capture, process, and visualize operational data from its distribution and generation industrial control systems. This system is critical for REU's operations, and AVEVA provides the essential software support and licensing necessary to maintain it. The recent activation of new generating facilities has significantly increased the utility's requirement for added support under the existing contract. To address this increased operational demand, this amendment provides additional support and maintenance services for the PI system.

FISCAL IMPACT

The cost of this amendment is $22,698.00, raising the total executed contract value from $262,424.92 to $285,122.92. Funding is included in the Electric Department's FY2026 Budget in the Electric Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Status §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of this amendment meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Tom Pontes, Assistant Electric Utility Director

Daniel Beans, Electric Utility Director

ATTACHMENTS:
1. Resolution 25-356
2. Amendment
3. Initial Full Contract - Executed AVEVA Negotiated General T&C, Flex Order Form, & Termination Letter

REVIEWERS:

Tom Pontes, Electric Department - All	Created/Initiated - 10/27/2025
Tom Pontes, Electric Department - All	Approved - 10/27/2025
Shawn Matchim, Electric Department - All	Approved - 10/30/2025
Daniel Beans, Electric Department - All	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/7/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-356

APPROVING AN AMENDMENT ORDER FORM, BY AND BETWEEN THE CITY OF ROSEVILLE AND AVEVA SOFTWARE, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an amendment order form to the General Terms and Conditions, by and between the City of Roseville and AVEVA Software, LLC, a Delaware limited liability company, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Docusign Envelope ID: D2A763DC-A540-43AC-8059-F64841D59F4C

Amendment Order Form/Opportunity Number: 01 / OPP-595623
Related Order Form/Opportunity Number: OPP-480267

AVEVA Contract Information

This AVEVA Order Form is governed by the AVEVA General Terms and Conditions between City of Roseville and AVEVA Software, LLC. (GTC #NA-EAP-000074)

Order Form Term –AMENDMENT ORDER FORM - Expansion

Order Form Effective Date: 01 December 2025
Order Form Expiration Date: 31 December 2027

Party Identification

AVEVA	**AVEVA Software, LLC**
Registration Number	47-2573795
Registered Address	26561 Rancho Parkway South, Lake Forest, CA 92630-8301, United States
Telephone Number	949 727 3200
Principal Contact	Name: Samantha Baribeault Email: samantha.baribeault@aveva.com Phone Number: +1 510 877 9383
CUSTOMER	**City of Roseville**
Principal Contact *(Must be a named person, not a mailbox)*	Name: Leonard Ladd Email: lladd@roseville.ca.us Phone Number: +1 916-774-5699

The purpose of this Amendment Order Form is to upgrade the products by revising the Product Rate Plan shown in Appendix A and purchasing additional Top Up Credits to cover the additional Credits needed for the upgrade during the remaining term of the Related Order Form referenced above. The table below shows the removal and addition of Products, Credits, Invoicing and is hereby appended to the Related Order Form.

This Order Form shall become binding upon execution by each of Customer and AVEVA.

AVEVA:	**Customer:**
AVEVA Software, LLC	**City of Roseville**
By: DocuSigned by: 7811CD780B094... (Signature)	By: _____ (Signature)
Name: Preeti Saraogi	Name: _____
Title: VP Finance Americas	Title: _____
Date: 10/23/2025	Date: _____

Docusign Envelope ID: D2A763DC-A540-43AC-8059-F64841D59F4C

1. Order Details and Invoice Schedule

Section A: Order Details

Order Summary	
Total Fees for All Credits	USD 22,698.00
Total Flex Credits	1,300
AVEVA Customer FIRST Program Service Level	Premium

Estimated Allocation		
The allocation of credits for use between On Premises Products and Cloud Services, as described below, represents a non-binding best estimate provided by Customer on their anticipated usage. Actual allocation may vary during the Order Form Term, and Transaction Taxes shall be applied accordingly.		
Types of Credit	**Types of Product**	**Quantity**
Flex Credit	Cloud Services	1,300

Section B: Invoice Schedule

Payment Terms: Payment of fees and applicable Transaction Taxes due within 30 calendar days from the date of AVEVA's invoice.

Invoice Schedule: AVEVA will invoice Customer for the credits in accordance with the invoice schedule below.

Top-Up Credits will be charged at the rate of USD 17.46 per credit (clause 2.2(d) below applies).

Item	Year 1	Year 2	Year 3
FLEX-CR-002 Flex Credit – Cloud Services	USD 907.92	USD 10,895.04	USD 10,895.04
Invoice Date	01 December 2025	01 January 2026	01 January 2027

User Site Locations	Site Name: PIDI - REP Legal Entity Name: City of Roseville Site Address: 311 Vernon Street Roseville United States of America Contact Name: Leonard Ladd, lladd@roseville.ca.us

2. Purchase Order ("PO") Instructions

Customer will issue one PO to AVEVA for the total amount of the Amendment Order Form. To facilitate effective PO processing, Customer is asked to adhere to the following requirements, ensuring the PO contains all the information described. Notwithstanding anything else contained herein, Customer shall remain liable for the payment of all amounts owed pursuant to this Amendment Order Form, regardless of whether or not a PO is issued.

a) Any documents requiring execution, including this Amendment Order Form, must be executed and provided at the same time as the PO is issued to AVEVA.
b) The PO MUST reference the **Amendment Order Form Number** OPP-595623.
c) The PO MUST state the following: "The AVEVA General Terms and Conditions reference NA-EAP-000074 effective from 01 January 2025 shall regulate the work performed under this Purchase Order and will supersede the terms attached to this Purchase Order."
d) Please issue the PO to: AVEVA Software, LLC, 26561 Rancho Parkway South, Lake Forest, CA 92630-8301, United States.
e) For processing, please send POs to: samantha.baribeault@aveva.com.

Docusign Envelope ID: D2A763DC-A540-43AC-8059-F64841D59F4C

Appendix A

Product Rate Plans for selected Flex offerings

Cloud Services

UPDATED PRODUCTS:

Product Code	Product Name	Rate Plan Unit Type	Initial Quantity	Credit Rate per Month	Provision Upon Sale
FLEX-PIDI-020	AVEVA PI Data Infrastructure 20K	Per Server	1	380	Yes

Product Code	AVEVA Product Name	Rate Plan Unit Type	Initial Quantity	Credit Rate per User/Unit/ Pack per Month	Provision Upon Sale
FLEX-PIDI-339	AVEVA PI Server - Test 20K	Month	1	0	Yes
FLEX-PIDI-112	AVEVA Add-ons PI System Access (PSA) 20K	Month	1	112	Yes

PRODUCTS TO BE DECOMMISION:

Product Code	Product Name	Rate Plan Unit Type	Initial Quantity	Credit Rate per Month	Provision Upon Sale
FLEX-PIDI-019	AVEVA PI Data Infrastructure 15K	Per Server	1	335	Yes

Product Code	AVEVA Product Name	Rate Plan Unit Type	Initial Quantity	Credit Rate per User/Unit/ Pack per Month	Provision Upon Sale
FLEX-PIDI-338	AVEVA PI Server - Test 15K	Month	1	0	Yes
FLEX-PIDI-111	AVEVA Add-ons PI System Access (PSA) 15K	Month	1	105	Yes

GTC#: NA-EAP-000074

AVEVA GENERAL TERMS AND CONDITIONS

This Agreement is entered into this 1st day of January 2025 (the "**Effective Date**") by and between AVEVA Software, LLC ("**AVEVA**") and the individual or entity that executes this Agreement (the "**Customer**") (collectively, the "**Parties**" and each, a "**Party**"). The Parties are entering into this Agreement for the purpose of enabling the Customer and its Affiliates to purchase Products, Support Services and Professional Services from AVEVA and its Affiliates, and to set out the general terms and conditions that apply to such purchases. Unless otherwise provided, all capitalised terms used in this Agreement have the meaning set forth in the Definitions Appendix of this Agreement.

In the event a Customer Affiliate intends to adopt this Agreement, the Customer must provide the Customer Affiliate's company name, address, contact information for a lead contact person and such other information AVEVA may reasonably request. Once accepted, a Customer Affiliate may place orders under this Agreement. If a Customer Affiliate no longer meets the ownership requirements set out in the Agreement, Customer or Customer Affiliate shall promptly notify AVEVA in writing. For purposes of the foregoing, references to Customer in this Agreement shall include the relevant Customer Affiliate, and references to AVEVA shall include the relevant AVEVA Affiliate.

IN WITNESS WHEREOF, AVEVA and the Customer, each through its duly authorized representative, hereby agree to the terms and conditions of this Agreement.

AVEVA:	Customer:
AVEVA Software, LLC	City of Roseville
By: DocuSigned by: 7811CD7... (Signature)	By: (Signature)
Name: Preeti Saraogi	Name: Dominick Casey
Title: VP Finance Americas	Title: City Manager
Date: 11/25/2024	Date: 12/18/2024
Notice Address:	Notice Address:
26561 Rancho Parkway South, Lake Forest, CA 92630-8301	311 Vernon Street, Roseville, CA 95678

1. Interpretation. Unless the context clearly requires otherwise, references to "Agreement" mean, and this Agreement consists of, all of the following: (i) these General Terms and Conditions and any Appendices and Addenda attached hereto, (ii) any Order Form; and (iii) any and all AVEVA policy documents or support manuals referenced in any of the foregoing. In the event of a conflict between the provisions in any documents forming part of this Agreement, the documents shall be given precedence in the following descending order: (1) the provisions of these General Terms and Conditions, (2) the provisions of any Appendix or Addenda to this Agreement; and (3) the provisions of any Order Form. Unless otherwise stated, "including" and "e.g." are not exclusive or limiting and will be deemed followed by "without limitation".

2. Product License; Right to Access and Use

2.1 The following license terms shall apply to any On Premises Product: (i) conditioned upon the Customer complying with the terms and conditions of this Agreement (including payment of the applicable Charges), AVEVA hereby grants to the Customer, for the license term specified in such Order Form or otherwise in AVEVA Connect, a non-transferable, non-sublicensable, non-exclusive license to Use the On Premises Product only on the Customer Premises in accordance with this Agreement; and (ii) this license shall not extend to any Customer Affiliate unless such Affiliate is specifically named on the applicable Order Form.

2.2 The following right to use shall apply to any Cloud Service: (i) conditioned upon the Customer complying with the terms and conditions of this Agreement (including payment of the applicable Charges), AVEVA hereby grants to the Customer, for the subscription period specified in such Order Form or otherwise in AVEVA Connect, the right to access and use the Cloud Service (through AVEVA Connect) solely for internal business purposes and otherwise in accordance with this Agreement; and (ii) the Customer shall not make AVEVA Connect or the Cloud Service accessible or available for Use by any person or entity other than the Customer's Users and Customer Affiliates.

3. General Use of the Products. Unless expressly required by Applicable Law without the possibility of contractual waiver, the Customer shall not:

3.1 reverse engineer, reproduce, decompile, recompile, disassemble, merge, modify, adapt or translate a Product or any component thereof, or create derivative works based on a Product, nor allow any third party to do the same;

3.2 work around any technical limitations in a Product or Use a Product in any way that exceeds the Product's technical or usage limitations;

3.3 make more copies of a Product or documentation than is permitted under this Agreement or Use back-up copies of a Product for purposes other than restoring the Customer's Use of the Product following a failure of that Product or the hardware that it is installed upon (including for purposes of training, testing or as a hot standby or caching server);

3.4 transfer, assign, sublicense, or rent a Product or any part thereof to any other person or entity, or permit timesharing or service bureau Use of, or commercially exploit a Product or any part thereof, in each case except in accordance with this Agreement;

3.5 incorporate a Product into anything not provided by AVEVA, except (i) for incorporation of a Product or documentation with application program interfaces that AVEVA makes publicly available for such Product or documentation, provided that such use is performed by the Customer for the Customer's benefit only, (ii) to the extent expressly permitted, to customize a Product in accordance with the accompanying documentation, or (iii) as expressly permitted under a separate written agreement with AVEVA;

3.6 perform any benchmark testing or any of the following security testing of any Product without AVEVA's prior written consent: network discovery, port and service identification, vulnerability scanning, password cracking, remote access testing, or penetration testing;

3.7 transfer a Product to another location or to other equipment without the prior written consent of AVEVA;

3.8 use a Product to store or transmit infringing, libellous, or otherwise unlawful or tortious material or to store or transmit material in breach of Applicable Laws or third party rights.

4. AVEVA Support Services

4.1 Conditioned upon the Customer complying with the terms and conditions of this Agreement (including payment of the applicable Charges), AVEVA shall provide the Support Services set out in the Order Form to the Customer.

4.2 Unless otherwise agreed in writing by AVEVA, AVEVA has no obligation to provide Support Services in respect of (i) Third Party Products or Resale Items; (ii) AVEVA software or hardware supplied by, or repaired by, any agent, distributor, reseller or other third party not authorized by AVEVA to supply or repair such AVEVA software or hardware; (iii) planning, installation, testing, and documentation of expansions, modifications or software upgrades of custom applications; (iv) hardware or software identified as retired phase or due to become retired under the AVEVA Software End of Life Policy (currently available at https://www.aveva.com/en/legal/policies-compliance/) ("Software EOL Policy"); (v) any version of a Product that is not the most up-to-date version of such Product; and (vi) any Pre-Production Product, Test Accounts, Partner Accounts or Preview. AVEVA reserves the right to charge the Customer additional Charges in respect of any Support Services provided for the matters set out in this Clause 4.2.

4.3 The Customer acknowledges that the Support Services are of an advisory nature and AVEVA provides no warranty, representation or undertaking that the Support Services shall achieve a specific business result.

4.4 Without prejudice to the Customer's statutory rights, AVEVA warrants that any parts for hardware which are supplied by AVEVA in performing the Support Services under this Agreement shall be free from material defects for a period of sixty (60) calendar days following Delivery of such parts. The Customer's sole and exclusive remedy and AVEVA's entire liability for a breach of this Clause 4.4 shall be to repair or replace the parts provided for the hardware by AVEVA.

4.5 To the extent AVEVA is contractually permitted to do so, it shall pass-through to the Customer any warranties from the original vendor and any upgrades, patches, service packs, or corrective fixes which are supplied for any Third Party Product while providing the Support Services under this Agreement. AVEVA shall not be responsible for any issues or defects with respect to any Third Party Products.

5. Charges; Expenses

5.1 The Customer shall pay the Charges for the Products, Support Services and Professional Services as set out in the Order Form.

5.2 In addition to the Charges set out in the Order Form, the Customer acknowledges that: (i) time spent providing the Professional Services or Support Services by AVEVA Personnel during hours outside of Normal Working Hours shall be charged by AVEVA to the Customer at the Overtime Rate; (ii) Standby Time shall be charged by AVEVA to the Customer whether or not any AVEVA Personnel are physically present at the Customer Premises, and if such Standby Time is outside of Normal Working Hours, the Customer shall be charged for such Standby Time at the Overtime Rate; (iii) all Support Services and Professional Services provided on the Customer Premises shall be charged to the Customer at the rates set forth in the Order Form, subject to the following: a minimum of four (4) hours will be charged by AVEVA to the Customer where hourly rates have been agreed with the Customer, and a minimum of one (1) day will be charged by AVEVA where daily rates have been agreed with the Customer; (iv) unless otherwise agreed in writing by AVEVA, any part of any hardware supplied by AVEVA that is identified as requiring replacement during the provision of the Support Services and Professional Services shall be charged by AVEVA to the Customer at the price notified by AVEVA to the Customer; and (v) if AVEVA agrees to provide additional Support Services or Professional Services to the Customer as result of any maintenance or repair work performed on any hardware by the Customer or any third party appointed by the Customer, AVEVA shall charge the Customer for such additional Support Services or Professional Services at the rates set forth in the Order Form.

5.3 Without prejudice to AVEVA's other rights and remedies under this Agreement or at law, if AVEVA cannot provide the Support Services or Professional Services in whole or in part due to a failure by the Customer to perform its obligations, then AVEVA may charge the Customer for any reasonable costs or other amounts that AVEVA may incur from such Customer failure, including the time of the affected AVEVA Personnel at AVEVA's then-standard rates.

5.4 Except as otherwise agreed in writing by Customer and AVEVA, Customer shall reimburse AVEVA for expenses incurred by AVEVA in the provision of the Support Services and Professional Services, including reasonable travel and living costs (including the cost of hotels, meals, and transport) of AVEVA Personnel engaged in the provision of the Support Services and Professional Services at the Customer Premises.

6. Invoicing and Payment

6.1 Unless otherwise agreed in the Order Form, the Customer shall pay the Charges set out in an invoice within thirty (30) calendar days from the date of such invoice and all Charges shall be in the currency identified in the Order Form. Customer shall pay a late charge of one and one-half percent (1.5%) (or the maximum rate permitted by law, if lower) per month above the base rate of the Federal Reserve on all payments which are not paid when due. Unless otherwise agreed by AVEVA in writing, the Charges set out in the Order Form shall be non-refundable, non-cancellable and non-contingent.

6.2 Without prejudice to any other rights or remedies available to AVEVA under this Agreement or at law if the Customer breaches any of its obligations to pay the Charges more than twice in any twelve (12) month period, or in AVEVA's reasonable opinion, there is a material adverse change in the Customer's financial condition, then AVEVA may issue an invoice to the Customer prior to the supply of the Products or the provision of the Support Services or Professional Services and any Charges set out in such invoice shall be due on the date of such invoice.

6.3 The Charges do not include taxes and, unless otherwise set out in the Order Form, the Customer shall pay all sales, use, value-added, gross receipt, stamp duty, stamp tax, goods and services tax, and other similar taxes ("**Transaction Taxes**") imposed by Applicable Laws on the Products, Support Services and Professional Services and associated with this Agreement, except for those taxes based on AVEVA's income. If Customer is exempt from paying a Transaction Tax, the Customer shall provide AVEVA with a written confirmation from the applicable tax authority of such valid Transaction Tax exemption at least twenty (20) calendar days before the due date for payment of the relevant invoice. In addition, Customer shall, on at least an annual basis and upon reasonable request from AVEVA, update or re-confirm such tax-exempt status. If AVEVA does not collect the required Transaction Taxes from Customer but is required to remit such Transaction Taxes to any taxing authority, the Customer shall reimburse AVEVA for (i) all such Transaction Taxes; and (ii) any accrued penalties and interest charges incurred by AVEVA where the failure to timely collect and remit was not due to AVEVA's own default. Without prejudice to AVEVA's other rights or remedies at law or under this Agreement, AVEVA reserves the right to invoice the Customer for Transaction Taxes if the Customer fails to provide the written confirmation of its tax-exempt status in accordance with this Clause 6.3. If the Customer is required by Applicable Laws to make any income tax withholding from the Charges under this Agreement, Customer will (i) withhold the legally required amount from payment; (ii) remit the withheld tax to the applicable taxing authority; and (iii) within sixty (60) days of payment, deliver to AVEVA original documentation or a certified copy evidencing remittance of withheld tax. If Customer does

not provide evidence of payment of withheld taxes, Customer will reimburse AVEVA for the tax withheld from payment to AVEVA within 60 days.

7. Pre-Production Product or Preview & Cloud Test and Partner Accounts; Resale Items

7.1 AVEVA may make a Pre-Production Product or Preview available to the Customer solely for the Customer's: (i) internal non-commercial purposes, non-production purposes, including demonstration, training, beta-testing and academic Use; (ii) evaluation of the Pre-Production Product or Preview; and (iii) providing feedback to AVEVA about such Pre-Production Product or Preview. Unless otherwise agreed in writing with AVEVA, the Customer shall not Use the Pre-Production Product or Preview for any other purpose (including in a production environment for commercial purposes). AVEVA reserves the right to revoke or suspend the Customer's Use of or access to the Pre-Production Product or Preview at any time and without notice.

7.2 If the Order Form states that the Customer's access to AVEVA Connect to receive the Cloud Services shall be a Test Account, then the Customer's right of use shall be limited to a right for the Customer to Use the Cloud Services solely for testing of the Cloud Service.

7.3 If the Order Form states that the Customer's access to AVEVA Connect to receive the Cloud Services shall be a Partner Account, then the Customer's right of use shall be limited to a right for the Customer to Use the Cloud Services solely to support the testing, development, promotion and sale of the Cloud Service.

7.4 All Test Accounts, Partner Accounts, Pre-Production Products, and Previews are provided "AS IS" and AVEVA hereby disclaims any and all liability, Damages, or obligation relating to the Test Accounts, Partner Accounts, Pre-Production Product or Preview and, without prejudice to the foregoing, AVEVA: (i) has no obligation to indemnify or defend the Customer for any Claim by any third party arising from or related to the Test Accounts, Partner Accounts, Pre-Production Product or Preview; (ii) hereby disclaims all warranties, express or implied, for the Test Accounts, Partner Accounts, Pre-Production Product or Preview; and (iii) shall not provide Support Services or any Service Level commitments for the Test Accounts, Partner Accounts, Pre-Production Product or Preview. If AVEVA provides the Customer with any Pre-Production Products or Previews identified as trial or demo software, the Customer shall have thirty (30) calendar days to use and evaluate such trial software, unless otherwise stated in the Order Form.

7.5 The Customer acknowledges that Resale Items may be provided to the Customer and that Resale Items: (i) are not Products, Support Services or Professional Services supplied or provided under this Agreement; (ii) may be subject to terms and conditions with third parties who are providing the Resale Items and to which the Customer agrees to be bound; and (iii) are received by the Customer solely at the Customer's own risk and without liability to AVEVA.

8. AVEVA's Right of Suspension. AVEVA may, in its sole discretion and without prior notice, suspend or limit the Customer's Use (or require the Customer to suspend or limit its Use) of the Products, Support Services and/or Professional Services, or any portion thereof, without incurring any liability to the Customer if: (i) AVEVA experiences or reasonably believes it will experience a security threat or system failure that endangers the integrity of AVEVA's internal systems; (ii) AVEVA is directed to do so by any law enforcement or regulatory agency; (iii) the continued performance of its obligations under this Agreement could result in AVEVA being in breach of Trade Controls or other Applicable Laws; (iv) AVEVA reasonably believes the Customer's Use of the Products amounts to excess usage; or (v) the Customer fails to pay the Charges. If AVEVA suspends or limits Customer's Use (or requires Customer to suspend or limit its Use) of the Product in accordance with any of the foregoing subclauses (i) through (iv), then AVEVA shall use commercially reasonable efforts to restore such Use as soon as reasonably practicable.

9. Customer Obligations

9.1 The Customer shall: (i) cooperate with AVEVA in good faith to enable AVEVA's provision of the Products, Support Services and Professional Services, including providing AVEVA with timely access to data, information and Customer Personnel; (ii) if any Support Services or Professional Services are to be provided at the Customer Premises, provide AVEVA Personnel with all necessary access to such Customer Premises on a without charge basis, including access to the Customer's information technology and telecommunications systems and any other facilities that are necessary for AVEVA to provide the Support Services or Professional Services; (iii) ensure that Customer's information technology and telecommunications systems comply with relevant specifications and requirements that may be provided by AVEVA from time to time; (iv) use commercially reasonable efforts to prevent any unauthorized Use of or access to the Products, and upon becoming aware of such unauthorized Use or access, promptly notify AVEVA in writing of such Use or access; and (v) obtain and maintain all necessary licenses, consents, and authorizations to allow AVEVA to supply the Products and provide the Support Services and Professional Services to the Customer, and for the Customer to Use the Products, receive the Support Services and Professional Services or share Customer Content.

9.2 The Customer agrees that it is responsible for use of the Products by Users and Customer's Affiliates and shall make all Users and Customer Affiliates aware of, and ensure that they comply with, the terms and conditions of this Agreement and AVEVA's Acceptable Use Policy. The Customer will be liable, jointly and severally with any User or Customer Affiliate, for all acts or omissions of such individual or entity, and any act or omission of such individual or entity that would be a breach of this Agreement if it were an act or omission of the Customer will constitute a breach of this Agreement by the Customer.

9.3 The Customer shall (i) not allow any User Credentials to be used by more than one individual User or Machine; and (ii) ensure that the User Credentials are kept confidential and secure. The Customer (and not AVEVA) shall be responsible for any unauthorized access to any of the Products through the misuse of the Customer's User Credentials.

9.4 AVEVA shall not be in breach of this Agreement and shall not be liable to the Customer for failure to perform its obligations under this Agreement if, and to the extent that, such failure (i) results from the Customer failing to perform any of its obligations under this Agreement; or (ii) is caused by any negligent, tortious or unlawful act or omission of the Customer.

10. Data Centre Locations. AVEVA may host AVEVA Connect and provide the Cloud Services for the Customer to Use the Cloud Service from such centres and locations as AVEVA may decide in its absolute discretion (including as AVEVA may decide to be necessary for any redundancy or backup purposes).

11. Health and Safety. The Customer shall ensure the Customer Premises are a safe environment for, and shall take all reasonable measures to protect the health and safety of, AVEVA Personnel engaged in the provision of the Support Services and Professional Services at the Customer Premises. AVEVA shall comply with the reasonable safety requirements, polices, procedures and rules of the Customer, where reasonably applicable, in respect of the Customer Premises provided that such safety requirements are provided to AVEVA at least fourteen (14) calendar days prior to such AVEVA Personnel arriving at the Customer Premises.

12. Regulatory Compliance

12.1 Each Party will comply with Applicable Laws in connection with the execution and performance of this Agreement. The Customer acknowledges that the Customer (and not AVEVA) is solely responsible for ensuring the Customer's compliance with all Applicable Laws.

12.2 Without limiting the generality of the foregoing:

1. each Party represents and undertakes that in connection with the execution and performance of this Agreement: (i) it will not, and will ensure that its authorized representatives and associated persons will not, directly or indirectly engage in or abet any activity, practice or conduct, which would constitute a breach of or an offense under applicable anti-bribery laws and regulations, including the U.K. Bribery Act 2010, the U.S. Foreign Corrupt Practices Act, any amendments and implementing regulations to such statutes, and any local anti-bribery laws and regulations (collectively, the "**Anti-Bribery Laws**"); (ii) it has and will maintain in place adequate procedures designed to prevent any authorized representatives and associated persons from undertaking any conduct that would give rise to a breach of or an offense under Anti-Bribery Laws; and (iii) from time to time at the reasonable request of the other Party, it will confirm in writing that it has complied with its undertakings under the foregoing subclauses (i) and (ii) and will provide any information reasonably requested by the other Party to confirm such compliance;

2. the Customer represents and undertakes that in connection with the performance of this Agreement, it will comply with all applicable Export Control Laws and Sanctions Laws in all respects related to the performance of this Agreement and each Order Form;

3. the Customer represents and undertakes that the Products, Support Services and Professional Services shall not be used: (i) in any country or territory subject to an export, import, financial or investment embargo under Export Control Laws or Sanctions Laws; (ii) in connection with any prohibited end use described under Export Control Laws or Sanctions Laws; (iii) by or for the benefit of any individual or entity denied party list maintained under Export Control Laws or Sanctions Laws, or any entity owned or controlled by such individual or entity; (iv) for any other use requiring an authorization under Export Control Laws or Sanctions Laws where such authorization has not been obtained; (v) in any manner, that could result in AVEVA being in breach of Export Control Laws or Sanctions Laws, and Customer represents and undertakes not to re-export or transfer any Products, Support Services or Professional Services in breach of any Export Control Laws or Sanctions Laws;

4. the Customer shall comply with AVEVA's Business Conduct Guidelines located at https://www.aveva.com/;

5. neither Party shall do anything that could reasonably prejudice the other Party's compliance with all Applicable Laws relating to anti-slavery and human trafficking.

12.3 AVEVA may, in its absolute discretion and without prejudice to its other rights and remedies under this Agreement or at law, revoke or suspend any of the rights granted under this Agreement if AVEVA believes, in its reasonable opinion, that the Customer is not in compliance with this Clause 12.

12.4 The Customer agrees that, within fourteen (14) calendar days of receipt of a written request from AVEVA, it will provide to AVEVA, in writing, the names of any and all of Customer's Users and Customer Affiliates in order for AVEVA to verify that the Customer is in compliance with this Clause 12.

13. Customer Content

13.1 During the Term, the Customer hereby grants and agrees to grant to AVEVA and its Affiliates a global, royalty-free, sub-licensable, non-exclusive license to use the Customer Content in order to: (i) provide the Products, Support Services, and Professional Services to the Customer; (ii) develop, improve, modify and optimize the Products, Support Services and Professional Services; and (iii) fulfil AVEVA's obligations under this Agreement, including making necessary disclosures and obtaining all licenses, permits, approvals, or consents required in connection with any Customer Content that is regulated content.

13.2 AVEVA may share Customer Content only to the extent that the Customer Content is aggregated and anonymized such that the Customer cannot be identified from the Customer Content.

13.3 The Customer warrants and represents that it owns or has the right to use all Intellectual Property Rights in and to the Customer Content, in connection with AVEVA's Products, Support Services and Professional Services.

13.4 The Customer acknowledges that to the extent that the Customer discloses or transmits Customer Content to a third party (including by allowing a third party to access Customer Content as a User), AVEVA shall not be responsible for the security, integrity or confidentiality of such Customer Content as disclosed or transmitted to such third party, notwithstanding anything to the contrary herein.

13.5 The Customer shall (i) be responsible for the accuracy, quality, integrity, legality, reliability, and appropriateness of the Customer Content, (ii) not include in any Customer Content any sensitive or special categories of Personal Data that would subject AVEVA to specific data security or data protection obligations, or other governmental regulation, (iii) ensure that the Customer Content is compatible with the application program interfaces in the Products, and (iv) be responsible for any security vulnerabilities, and the consequences of such security vulnerabilities, arising from the Customer Content, including any viruses, Trojan horses, worms or other harmful programming routines contained in the Customer Content. AVEVA may, in its absolute discretion and without prior notice to the Customer, delete any Customer Content that AVEVA identifies as containing any such security vulnerabilities.

13.6 The Customer acknowledges and agrees that the Cloud Services are not intended to act as a document or data retention system for the Customer and that the Cloud Service have limited capacity to store Customer's data (including the Customer Content) and the Customer must store and backup such data (including the Customer Content) in a separate system; and the Cloud Services may be subject to transmission errors, delivery failures, delays and other limitations inherent in the use of the internet and electronic communication.

14. Intellectual Property

14.1 All Intellectual Property Rights in and to the Products, Support Services and Professional Services, documentation and Deliverables, including techniques, knowledge or processes associated with design contributions, related knowledge or processes, and any and all updates, upgrades, modifications, enhancements, and derivative works of the foregoing, shall belong to, and vest in, AVEVA or, as applicable, its licensors, and the Customer hereby assigns and agrees to assign to AVEVA any and all Intellectual Property Rights that it might otherwise have in any of the foregoing. AVEVA retains all goodwill in, and the Customer has no rights in and to, any trade name, trademark, service mark, logo or other designation owned or controlled by AVEVA, whether registered or unregistered, including "AVEVA", the AVEVA logo, "Wonderware" and "InTouch".

14.2 If the Customer provides to AVEVA any suggestions, enhancement requests, recommendations, or other feedback related to the Products, Support Services, Professional Services, documentation or Deliverables (collectively, "**Feedback**"), AVEVA shall have and Customer hereby assigns and agrees to assign to AVEVA all right, title and interest, including all Intellectual Property Rights, in and to the Feedback. AVEVA shall have the unrestricted royalty-free right to use and incorporate into any of its products and services (including the Products, Support Services and Professional Services), documentation, and Deliverables, any and all Feedback. Furthermore, the Customer acknowledges and agrees that nothing herein shall limit AVEVA's rights to use its general knowledge, skills and experience, and any ideas, concepts, know-how and techniques, related to or derived from the performance of its obligations under this Agreement for any purpose.

15. Indemnification

15.1 **Indemnification by AVEVA.** Subject to the provisions of Clauses 15.3 and 22, AVEVA shall defend and indemnify the Customer against any Claims brought against the Customer by any third party alleging that Customer's Use of the Products or receipt of the Support Services and Professional Services in accordance with the terms and conditions of this Agreement infringes the Intellectual Property Rights of a third party ("**Third Party IP Claim**"), provided this indemnity shall not apply if the alleged infringement results from: (i) Use of the Products or receipt of the Support Services and Professional Services in conjunction or combination with any other software, services, product, data, item, or apparatus not provided by AVEVA to the Customer under this Agreement; (ii) anything the Customer provides or designs, including configurations, instructions, or specifications, and any Products or Support Services and Professional Services that were provided by AVEVA pursuant to Customer's designs, drawings, or specifications; (iii) a modification of a Product or the Support Services and Professional Services by the Customer or any third party; (iv) the Customer's failure to use the latest release or version of a Product or the Support Services and Professional Services (including any corrections or enhancements) where such use would have prevented such Claim; (v) AVEVA's compliance with designs or specifications of a published standard; (vi) the Customer's Use, storage, distribution, reproduction, or maintenance of the Products or the Support Services and Professional Services in breach of this Agreement; or (vii) any other breach of this Agreement by the Customer.

1. If AVEVA believes, in its reasonable opinion, that a Third Party IP Claim could or is likely to be made, or a Third Party IP Claim has been made, then AVEVA may, in its absolute discretion and at AVEVA's own cost (i) procure for the Customer the right to continue using the Product or receiving the Support Services and/or Professional Services under the terms of this Agreement; (ii) replace or modify the Product or the Support Services and/or Professional Services without a material decrease in functionality; or (iii) if either (i) or (ii) are not reasonably available, revoke any license in this Agreement for Products or Support Services and Professional Services that are the subject of such Third Party IP Claim. If AVEVA releases any Updates to

the Products to avoid or mitigate any such Third Party IP Claim, then the Customer shall install such Updates as soon as reasonably practicable and in no event more than seven (7) calendar days after receiving notice that such Updates have been issued by AVEVA.

15.2 Indemnification by the Customer. Subject to the provisions of Clause 15.3, the Customer shall defend and indemnify AVEVA and the AVEVA Personnel (collectively, the "**AVEVA Indemnitees**") against Claims brought against the AVEVA Indemnitees by any third party arising from or related to: (i) the Customer's use of the Products or the Support Services, and /or Professional Services in breach of any Applicable Laws or the terms of this Agreement; (ii) any Customer Content, including any allegation that any Customer Content infringes the Intellectual Property Rights of a third party; (iii) AVEVA's use of or access to the Customer's information technology and telecommunications systems or the Customer Premises in connection with the provision of Products, Support Services and Professional Services under this Agreement; and (iv) Customer's Use of any of Product, Support Service or Professional Service in any application or situation where the failure of the Product, Support Service or Professional Service could lead to death or serious bodily injury to any person or to severe physical or environmental damage.

15.3 Indemnification Conduct of Claim. The indemnification obligations under this Clause 15 are conditional upon: (i) the Party against whom a Claim is brought timely notifying the other Party in writing of any such Claim; (ii) the Party who is obligated to defend a Claim having the right to fully control the defense of such Claim; (iii) the Party against whom a Claim is brought reasonably cooperating in the defense of such Claim; and (iv) in the case of a Third Party IP Claim, the Customer complying with AVEVA's direction to cease any Use of the Products or Support Services and Professional Services which, in AVEVA's reasonable opinion, may constitute an infringement. Neither Party shall settle any Claim in a manner that includes a financial or specific performance obligation on or admission of liability by the other Party without such Party's prior written consent. The Party against whom a Claim is brought may appear and participate in the defense, at its own expense, through counsel reasonably acceptable to the Party obligated to defend such Claim, provided that the indemnifying party shall retain full control over the defense of the Claim. Without prejudice to AVEVA's rights under Clause 15.1.1, neither Party shall undertake any action in response to any actual or alleged Third Party IP Claim that is prejudicial to the other Party's rights.

16. Warranties, Representations and Undertakings

16.1 Authority. Each Party represents, warrants and undertakes that it has full capacity and authority and all necessary consents to enter into and to perform this Agreement and to grant the rights and licenses set forth in this Agreement, and that this Agreement is executed by its duly authorized representative and represents a binding commitment on it.

16.2 Limited Warranty for On-Premises Products. AVEVA warrants for a period of ninety (90) days following Delivery, that the On-Premises Product shall function in accordance with the accompanying documentation in all material respects. This warranty shall automatically become null and void if the warranty claim arises out of any modification or repair to the On-Premises Product that was made other than as expressly permitted by this Agreement. For any breach of this warranty, the Customer's exclusive remedy, and AVEVA's entire liability, shall be that AVEVA will, at AVEVA's option: (a) promptly correct any On-Premises Product that fails to meet this limited warranty; (b) provide the Customer with a reasonable procedure to circumvent the nonconformity; or (c) refund the license fees paid by the Customer for the non-conforming On-Premises Product upon the Customer's return of the same to AVEVA.

16.3 Limited Support Services Warranty. AVEVA will perform the Support Services in a professional manner. This warranty will be in effect for a period of thirty (30) days from the date of completion of the Support Service. For any breach of this warranty, the Customer's exclusive remedy, and AVEVA's entire liability, shall be the reperformance of the Support Services.

16.4 Limited Cloud Services Warranty. AVEVA warrants that during the Term of each applicable Order Form: (1) the Cloud Service will perform materially in accordance with the accompanying documentation; (2) the functionality of the Cloud Service will not be materially decreased; and (3) to the best of AVEVA's knowledge, the Cloud Service does not contain, and AVEVA will not knowingly introduce, any Malicious Code.

17. Personal Data

17.1 Compliance with Laws. AVEVA and Customer shall, within the scope of this Agreement and in the context of their respective provision and use of the Products, Support Services and Professional Services, be responsible for complying with their obligations under Applicable Data Protection Legislation in their Processing of Personal Data.

17.2 AVEVA's Processing of Account Personal Data. AVEVA Processes Account Personal Data for the following purposes:

1. AVEVA collects, uses and retains Account Personal Data (a) to manage the relationship with Customer; (b) to carry out AVEVA's core business operations, such as accounting filing taxes and managing the business relationship with Customer; (c) to perform identity verification; (d) for its marketing activities, unless AVEVA has been otherwise specifically instructed by the relevant individuals; (e) to detect, prevent, or investigate security incidents, fraud, and other abuse or misuse of Products; (f) comply with AVEVA's legal and regulatory obligations; and (g) as otherwise not prohibited or permitted, as the case may be, under Applicable Data Protection Legislation and the Agreement; and

2. AVEVA collects, uses and retains Account Personal Data through AVEVA's various technical support or customer interaction channels in order to provide Support Services and Professional Services. For the avoidance of doubt, AVEVA does not Process Account Personal Data on behalf of Customer.

17.3 AVEVA's Processing of Customer Personal Data on behalf of Customer. In the event that AVEVA Processes or is determined by any court or governmental authority with responsibility for data protection to Process any Customer Personal Data on behalf of the Customer, the Data Processing Addendum shall apply to such Processing of Customer Personal Data.

17.4 The Customer undertakes, represents and warrants that it has the right under Applicable Data Protection Legislation to share with AVEVA any and all Personal Data provided by the Customer to AVEVA.

18. Record Keeping. During the Term and for a period of two (2) years thereafter, the Customer shall maintain complete and accurate records documenting the location and Use of the Products and the receipt of the Support Services and Professional Services in a manner sufficient to permit AVEVA to conduct an audit in accordance with Clause 19 of this Agreement. The Customer acknowledges that AVEVA may collect, process and maintain Usage Metrics and other information relating to Use of the Products and receipt of the Support Services and Professional Services, including records of Users and from where they logged on to AVEVA Connect: (i) for AVEVA's own internal purposes; (ii) in order to verify the Customer's compliance with this Agreement; (iii) to comply with Applicable Laws; and (iv) to prevent fraud.

19. Audit

19.1 Without prejudice to Clause 19.2, during the Term and for a period of two (2) years thereafter, AVEVA (or its designee) shall be permitted to audit (at least once annually and in accordance with AVEVA's standard procedures, which may include on-site and/or remote audits of facilities, systems, records, and personnel during Normal Working Hours) the Use of the Products and the receipt of the Support Services and Professional Services (including identifying all of the Customer's Users and Affiliates) and the Customer's compliance with this Agreement.

19.2 Notwithstanding Clause 19.1, during the Term and for a period of five (5) years thereafter, AVEVA (or its designee) shall be permitted to audit (at least once annually and in accordance with AVEVA's standard procedures, which may include on-site and/or remote audits of facilities, systems, records, and personnel during Normal Working Hours) the Customer's compliance with Clause 12 of this Agreement.

19.3 The Customer shall cooperate reasonably in the conduct of any audit carried out pursuant to this Clause 19 and if: (i) the audit results indicate usage in excess of applicable usage limitations by five percent (5%) or more, (ii) underpayment of any Charges by five percent (5%) or more, or (iii) breach of this Agreement, all reasonable costs incurred by AVEVA for such audit shall be paid by the Customer.

20. License Compliance Monitoring

20.1 The Customer acknowledges that AVEVA may monitor Customer's and any third parties' compliance with any usage restrictions for the Products by legally permissible means, which may be by a security mechanism included in the Products and may include the detection, collection, transmission and processing of data (including Personal Data) by AVEVA, including IP addresses, email domains, and Wi-Fi geolocation, if an illegal copy of a Product is detected. The Customer consents to such compliance monitoring by AVEVA.

20.2 Within thirty (30) calendar days of receipt of a written request from AVEVA, the Customer shall provide AVEVA with a signed certification of compliance with the terms and conditions of this Agreement provided, however, that AVEVA shall not request more than one certificate of compliance annually.

20.3 If the Customer's Use of a Product exceeds the applicable usage limitations then, without prejudice to AVEVA's other rights and remedies at law or under this Agreement, AVEVA may suspend Use of such Product until the Customer: (i) pays Charges for such excess usage, which shall accrue from the date the excess usage began (together with an interest rate of one and one-half percent (1.5%) per month or partial month from the date such excess usage began until payment); and (ii) executes an additional Order Form documenting such excess usage and Charges.

21. Force Majeure. Except for the Customer's obligation to pay any Charges under this Agreement, neither Party shall be liable for delays or failure to perform caused, directly or indirectly, by circumstances beyond their reasonable control, including acts of God, earthquakes, fires, floods, wars, civil or military disturbances, acts of terrorism, sabotage, strikes, epidemics, pandemics, riots, power failures, computer failure and any other circumstances beyond their reasonable control that may cause interruption, loss or malfunction of utility, transportation, computer (hardware or software) or telephone communication service, accidents, labor disputes, acts of civil or military authority, governmental actions, or inability to obtain labor, material, equipment or transportation ("**Force Majeure Event**"). The affected Party shall provide notice of the Force Majeure Event to the other Party as soon as practicable. If a Party is prevented from meeting any deadlines under this Agreement as a result of a Force Majeure Event, such deadline will be extended by a period of time equal to the period of delay due to the Force Majeure Event, or to such other period as the Parties may agree in writing.

22. Limitations of Liability

22.1 No Implied Terms. Except for the representations and warranties expressly set out in this Agreement, AVEVA disclaims all other warranties, representations, or statements, whether express, implied or statutory, including, without limitation, any implied warranties of merchantability, fitness for a particular purpose, usage of trade, non-infringement or course of dealing, except to the extent that any such warranties cannot be validly waived under Applicable Laws. AVEVA does not warrant, represent or undertake that: (i) the Products, Support Services or Professional Services shall meet the Customer's requirements; (ii) the

Products, Deliverables, Support Services or Professional Services shall operate in combinations other than as specified in the documentation; (iii) the operation of the Products, Deliverables, Support Services or Professional Services shall be uninterrupted or error-free; or (iv) the Products, Deliverables, Support Services or Professional Services shall protect against all possible security threats, internet threats or other threats or interruptions.

22.2 No Indirect Loss. NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR: (I) ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, SPECIAL, PUNITIVE OR SIMILAR DAMAGES; OR (II) LOSS OF BUSINESS, PROFITS, SAVINGS, OR REVENUE (EXCEPT TO THE EXTENT SUCH LOSS IS A DIRECT MEASURE OF DAMAGES FOR INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS), LOSS, CORRUPTION OR DESTRUCTION OF DATA, BUSINESS INTERRUPTION, OR DOWNTIME, IN EACH CASE ARISING OUT OF OR RELATED TO THIS AGREEMENT, REGARDLESS OF THE CAUSE OF ACTION OR BASIS OF LIABILITY (WHETHER IN CONTRACT, TORT, INDEMNITY, STRICT LIABILITY OR ANY OTHER LEGAL OR EQUITABLE THEORY), AND EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

22.3 Cap on Liability. Subject to Clause 22.4, the total aggregate liability of AVEVA and its Affiliates to the Customer for all Claims arising under or in relation to any particular Order Form and any activities taken or not taken in relation to such Order Form, regardless of the basis of liability (whether arising under breach of contract, obligations, or civil liability (including under any indemnity), tort (including negligence), misrepresentation, breach of statutory duty, breach of warranty, condition or Claims by third parties arising from any breach of this Agreement as applicable to such Order Form) shall not exceed the sum equal to (a) the Charges paid by Customer to AVEVA pursuant to such Order Form in the twelve (12) months preceding the date of the breach giving rise to the Claim, or (b) ten thousand US Dollars ($10,000), whichever is greater. The Customer acknowledges that the provisions of this Clause 22.3 allocate the risks between AVEVA and the Customer and the Charges reflect this allocation of risk and the limitation of liability specified herein.

22.4 Nothing in this Agreement shall limit or exclude AVEVA's or its Affiliates' liability for: (i) intentional misconduct (ii) fraud; (iii) death or personal injury caused by negligence; or (iv) any liability to the extent such liability may not be excluded or limited under Applicable Laws.

23. Term; Termination

23.1 Term of the Agreement. This Agreement shall continue until either Party terminates this Agreement in accordance with Clause 23.3 ("**Term**").

23.2 Term of licenses/Order Form Term. The term of the license granted under Clause 2.1 for On Premises Products, and the right to access and use Cloud Services under Clause 2.2, will continue on a Product-by-Product basis for the applicable license term or subscription period identified in the Order Form, subject to the termination provisions herein.

23.3 Termination

1. Termination of General Terms and Conditions by notice. Either Party may terminate these General Terms and Conditions by giving no less than sixty (60) Business Days written notice to the other Party provided that such notice may not take effect earlier than the date which is 3 years from the Effective Date of the Agreement. These General Terms and Conditions will continue to govern any Order Form still in effect at the time of termination as if they had not been terminated.

2. Termination for Breach. Either Party may terminate this Agreement and/or any Order Form if the other Party commits a material breach of this Agreement or Order Form (including any failure to pay by the Customer) and fails to remedy such breach within twenty (20) Business Days of receipt of a written notice of default from the non-defaulting Party. In the event of a termination of this Agreement for breach of this Agreement, any Order Form then in force shall terminate. Termination of an individual Order Form shall not affect the continuation of this Agreement or any other Order Form. The Parties agree that the Customer's breach of Clauses 3. General Use of the Products, 9. Customer Obligations, 12. Regulatory Compliance, 17. Data Protection and Information Security, 18. Record Keeping, or 19. Audit, shall be deemed to be a material breach of this Agreement.

3. Termination for Insolvency. Either Party may terminate this Agreement if the other Party: (i) becomes or is declared insolvent, has a liquidator, receiver or administrative receiver appointed or passes a resolution for winding up (otherwise than for the purpose of a solvent amalgamation or reconstruction) or if a court having proper authority makes an order to that effect; (ii) enters into administration, is the subject of an administrative order or proposes to or enters into any voluntary arrangement with its creditors in the content of a potential liquidation; or (iii) is subject of any events or circumstances analogous to any of the foregoing in any applicable jurisdiction.

4. Termination for Change in Customer Status or Applicable Laws. (a) The Customer agrees that if it, its parent, or any Customer Affiliate, becomes subject to any Sanctions Laws, AVEVA may terminate this Agreement as required by such Sanctions Laws and retrieve any Products from the Customer and/or the Customer Premises within the time required. (b) AVEVA may terminate this Agreement or an Order Form at any time by giving written notice to the Customer if there is a change in any Applicable Laws such that the continued provision of the Products, Support Services, and/or Professional Services to the Customer would, in AVEVA's reasonable opinion, result in a breach of such Applicable Laws.

24. Consequences of Termination

24.1 Upon termination of this Agreement or any Order Form, or expiration of the license term of the applicable Products, the Customer shall, as instructed by AVEVA, destroy or return to AVEVA the Products (regardless of the media or device upon which such Products are fixed) and any related software install kits and documentation.

24.2 The Customer may request in writing during the Term that AVEVA return to the Customer any Customer Content stored on AVEVA Connect, and AVEVA shall, at the Customer's cost, use commercially reasonable efforts to return the Customer Content within sixty (60) calendar days of receipt of such written request, except where AVEVA is required to retain such Customer Content in accordance with Applicable Laws. From and after sixty (60) calendar days following the expiration or termination of this Agreement, AVEVA shall have no further obligations to continue to hold, store, export or return the Customer Content, and AVEVA may delete the Customer Content.

24.3 The Parties agree that Clauses 1. Interpretation, 5. Charges; Expenses, 6. Invoicing and Payment (with respect to any amounts owed as of the date of termination or expiration), 7.4. Pre-Production Product or Preview & Cloud Test and Partner Accounts; Resale Items, 14. Intellectual Property through to and including 19. Audit, 22. Limitations of Liability, 24. Consequences of Termination, and 26. Confidentiality through to and including 37. Governing Law, of this Agreement shall survive termination or expiration of this Agreement.

25. Products and Support Services End of Life. AVEVA may (i) modify any of its Products or Support Services at any time, provided that such modification will not compromise the material functionality of the Product or Support Service and (ii) discontinue marketing and support for any Product in accordance with the Software EOL Policy.

26. Confidentiality

26.1 From time to time, either Party (the "**Disclosing Party**") may disclose or make available to the other Party (the "**Receiving Party**") Confidential Information of or in the possession of the Disclosing Party in connection with this Agreement.

26.2 The Parties agree that Confidential Information shall not include any information, however designated, that: (i) the Receiving Party can show is or has become generally available to the public without breach of this Agreement by the Receiving Party or became rightfully known to the Receiving Party prior to disclosure to the Receiving Party by the Disclosing Party; (ii) was received from a third party without breach of any non-disclosure obligations to the Disclosing Party or otherwise in violation of the Disclosing Party's rights; or (iii) was developed by the Receiving Party independently of any Confidential Information received from the Disclosing Party.

26.3 Each Party shall (i) protect the Confidential Information received from the Disclosing Party in the same manner as it protects the confidentiality of its own proprietary and confidential materials, but in no event with less than reasonable care; and (ii) use the Confidential Information received from the Disclosing Party solely for the purposes of this Agreement and in accordance with the terms and conditions of this Agreement. Except as set out in Clause 26.5 and Clause 13.2, neither Party shall disclose to any person any Confidential Information received from the Disclosing Party without the Disclosing Party's prior written consent and the Receiving Party shall be responsible for any breach of this Clause 26 by its Affiliates, employees, contractors, and agents and any third party to whom it discloses Confidential Information in accordance with this Clause 26.

26.4 Upon termination or expiry of this Agreement or upon written request submitted by the Disclosing Party, whichever comes first, the Receiving Party shall use commercially reasonable efforts to return or destroy, as instructed by the Disclosing Party, all of the Disclosing Party's Confidential Information, provided however, that a party may retain the other party's Confidential Information during the pendency of a dispute or litigation between the Parties related to this Agreement, as required by Applicable Laws, or where it is unable to return or destroy such Confidential Information for technical or operational reasons.

26.5 Notwithstanding anything to the contrary in this Clause 26, the Receiving Party may disclose the Confidential Information of the Disclosing Party: (i) pursuant to an order of a court or governmental agency and provided that, if permitted by Applicable Laws, the Receiving Party shall first notify the Disclosing Party of such order and afford the Disclosing Party the opportunity to seek a protective order relating to such disclosure; and (ii) to such of its Affiliates (which, in the case of the Customer, shall be limited to those Customer Affiliates that receive Products, Support Services and Professional Services under this Agreement), employees, contractors, or agents who need to know the Confidential Information in order to support the performance of such Party's obligations under this Agreement and who are contractually bound by confidentiality obligations that are at least as onerous as those contained in this Agreement.

26.6 Neither Party shall issue any press release relating to this Agreement without the other Party's consent. Notwithstanding the foregoing, AVEVA may identify the Customer as a client of AVEVA in AVEVA's marketing literature and AVEVA is hereby granted a license for the Term to use the Customer's name and trade marks for this purpose, and AVEVA may describe the Products, Support Services and Professional Services provided under this Agreement to the Customer in AVEVA's promotional materials, presentations, case studies, qualification statements, and proposals.

27. Assignment and Subcontracting. Subject to this Clause 27, this Agreement shall extend to and be binding upon the Parties to this Agreement, their successors, and assigns, provided, however, that neither Party shall assign or transfer this Agreement without the other Party's prior written consent, which shall not be unreasonably withheld, delayed or made subject to a condition. AVEVA may make the provision of its consent to such an assignment by the Customer conditional on the Customer: (i) updating the Products, and /or Support Services that AVEVA supplies or provides to the Customer to the current version of such Products and/or Support

Services; or (ii) paying additional Charges. AVEVA may assign or transfer this Agreement, in whole or in part, without obtaining the consent of the Customer, to an Affiliate or in connection with the transfer or sale of its entire business or sale of all or substantially all of its assets, or in the event of a merger, divestiture, or consolidation with another company. AVEVA may contract with third party subcontractors to provide all or part of the Products, Support Services and/or Professional Services on behalf of AVEVA, and AVEVA may change or replace such subcontractors at any time in its sole discretion. AVEVA shall be responsible for the acts or omissions of such AVEVA subcontractors.

28. Notices. All notices to be given under this Agreement will be in writing and delivered by courier or delivery service with written verification of receipt, or by registered or certified mail, postage prepaid and return receipt requested to the addresses set out in the applicable Order Form or to such other address as may be specified in writing by either Party to the other. Notices will be deemed effective upon receipt. Notwithstanding the foregoing, any notices or other communications required or permitted to be provided pursuant to this Agreement may be provided by AVEVA to the Customer on AVEVA Connect; or by electronic mail to Customer's email address held in AVEVA's account information records.

29. Entire Agreement. This Agreement constitutes the entire agreement between the Parties relating to its subject matter and supersedes all prior or contemporaneous representations, understandings or agreements whether written or oral, relating to its subject matter. This Agreement will prevail over any additional, conflicting, or inconsistent terms and conditions that may be contained in any purchase order or other document provided by the Customer to AVEVA, or any clickwrap agreement covering the same subject matter. Each Party acknowledges that it is entering into this Agreement without reliance on any undertaking, warranty or representation given by or on behalf of the other, except as expressly set out in this Agreement.

30. Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. An executed facsimile or electronic copy of this Agreement shall be construed as if it were an original.

31. Independent Contractor. Nothing in this Agreement: (i) shall be construed as establishing or implying any partnership or agency between the Parties; and (ii) shall authorize either Party, without obtaining the prior written consent of the other Party, to incur expenses or obligations on behalf of the other Party or to bind the other Party.

32. Waiver. The waiver (whether express or implied) by either Party of a breach or default of any of the provisions of this Agreement (including the Order Form) by the other Party shall not be construed as a waiver of any other breach of the same or other provisions, nor shall any delay or omission on the part of either Party to exercise or avail itself of any right power or privilege that it has or may have hereunder operate as a waiver of any breach or default by the other Party.

33. Severability. If any provision of this Agreement (including any Order Form) is found by any court to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect the other provisions of this Agreement and all provisions not affected by such invalidity or unenforceability shall remain in full force and effect. The Parties hereby agree to attempt to substitute for any invalid or unenforceable provision a valid or enforceable provision which achieves to the greatest extent possible the economic, legal and commercial objectives of the invalid or unenforceable provision.

34. Anti-Competition. Nothing in this Agreement will be construed to preclude AVEVA from developing, using, or marketing products, services or other materials that may be competitive with the Products, Support Services and Professional Services supplied or provided to the Customer under this Agreement.

35. Third Party Rights and Affiliates. For the purposes of the UK Contracts (Rights of Third Parties) Act 1999 and any amendments and implementing regulations to it, the Parties do not intend any person other than a Party to this Agreement to be able to enforce any term of this Agreement (save where may be expressly stated otherwise in this Agreement).

36. Dispute Resolution

36.1 Informal Resolution. The Parties shall use all reasonable efforts to resolve any dispute arising out or in connection with the subject matter of this Agreement. Unless otherwise agreed in writing, all discussions shall be conducted without prejudice to the rights of each of the Parties and shall be conducted between the authorized representatives of the Parties.

36.2 Mediation. If a dispute cannot be resolved in accordance with Clause 36.1, the Parties shall refer the matter for at least one mediation session in accordance with Clause 36.2.1 and each Party shall use all reasonable efforts to participate in good

faith in the mediation session to resolve the dispute. Each Party shall bear its own costs of the mediation, except that the costs of the mediator shall be split equally between the Parties. If the first mediation session is unsuccessful, either Party may notify the other in writing that it intends to refer the dispute to a further mediation session and the other Party shall, within five (5) Business Days of receipt of such notice, acknowledge receipt of such notice and both Parties shall refer the matter to the further mediation session in accordance with Clause 36.2.1. If the further mediation session is unsuccessful or neither Party has notified the other in writing that it intends to refer the dispute to a further mediation session, either Party may refer the dispute to the courts identified in Clause 37 (Governing Law) which shall have exclusive jurisdiction, and such Party shall notify the other Party of the same in writing.

36.2.1 If a dispute is referred to mediation, the mediation shall be conducted in accordance with the JAMS Mediation and Arbitration Group processes and the following shall prevail in the event of a conflict with that procedure: (i) the mediation shall be conducted by a single mediator who shall be appointed by agreement in writing between the Parties or, if the Parties are unable to agree on the identity of the mediator within five (5) Business Days of the date of the request that the dispute be referred to a mediator, or if the mediator appointed is unable or unwilling to act, the mediator shall be appointed by the JAMS Mediation and Arbitration Group upon the application of either Party; and (ii) the mediation shall be held within fifteen (15) Business Days of the appointment of the mediator.

36.3 Notwithstanding the foregoing, AVEVA may file an action in any court of competent jurisdiction to enforce its intellectual property rights in its Products and Services without first submitting its claim to Informal Resolution or Mediation and Customer hereby submits to the jurisdiction of the courts and venue identified in Clause 37 (Governing Law) for this purpose.

36.4 Each Party waives, to the fullest extent permitted by Applicable Laws, any right it may have to a trial by jury in respect of any proceedings relating to the Agreement or any performance or failure to perform any of its obligations under the Agreement.

37. Governing Law. This Agreement and any dispute or claims arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of California without regard to conflict of laws principles that would require the application of the laws of another jurisdiction and brought exclusively in the venue of Orange County.

38. Language. The language of this Agreement is expressly stipulated to be English. In the event that this Agreement will be translated into another language, the English language version of this Agreement will be the governing version for purposes of interpreting and enforcing this Agreement. All Products, Documentation, Support Services, Professional Services and other information shall be provided in English unless otherwise indicated in an Order Form.

39. Insurance. During the Term of this Agreement, AVEVA shall maintain the following insurances in full force and effect below:

(a) Worker's Compensation/Employers Liability – covering all of AVEVA's employees engaged in the performance of Services hereunder with a limit per occurrence not less than USD 1,000,000 or the amount required by Law;

b) Commercial General Liability Insurance – covering bodily injury (including death) and property damage, products liability and completed operations, with limits of not less than USD 1,000,000 per occurrence, products liability USD 2,000,000 in the annual aggregate.

c) Automobile Liability Insurance - Covering owned, non-owned and hired vehicles used in connection with all operations, work and/or provision of services performed by or on behalf of supplier under or in connection with this Agreement with limit of not less than USD 1,000,000 each accident.

d) Professional Liability / Errors and Omissions and Cyber/Privacy Liability insurance against any errors, omissions, negligent act arising out of the Services, limit not less than USD 5,000,000 each claim and USD 5,000,000 annual aggregate.

Each insurance above will be placed with an insurance carrier or carriers having an A. M. Best rating of A- or better, or an equivalent rating by another rating agency.

Upon request, AVEVA will provide Customer with copies of insurance certificates evidencing the insurances above. In respect of items 39.a, 39.b and 39.c above, limits may be satisfied with a combination of primary and umbrella or excess liability policy(s). In respect of item 39.b above, Customer, its officers, agents, employees and volunteers shall be included as a named insured on the policy via a blanket endorsement or section of the policy, and the policy shall include a waiver of subrogation, and be primary and non-contributory over any existing insurance and limited to liability arising out of the operations of the named insured. The certificate holder shall be listed as: The City of Roseville – Insurance Compliance, PO Box 10085-R1, Duluth, GA 30096.

Notice of Cancellation. AVEVA will provide Customer with written notice of any cancellation of any required insurance

policies within thirty (30) calendar days of receipt of notice from AVEVA's insurance carrier or broker.

DEFINITIONS APPENDIX

The following capitalised terms used in this Agreement shall have the respective meanings specified below:

"**Acceptable Use Policy**" or "**AUP**" means AVEVA's then-current acceptable use policy, which is located at https://www.aveva.com/en/legal/usage-policy;

"**Account Personal Data**" means Personal Data that relates to Customer's relationship with AVEVA, including the names or contact information of individuals authorized by Customer to access Customer's account, and other individuals that Customer has associated with its account, and any Personal Data AVEVA may need to collect for the purpose of identity verification;

"**Affiliates**" with respect to a party, means any entity that directly or indirectly Controls, is Controlled by, or is under common Control with, another entity;

"**Appendix**" means an appendix to this Agreement;

"**Applicable Data Protection Legislation**" means any applicable laws and regulation as updated, amended or replaced from time to time in any relevant jurisdictions (including but not limited to the EEA, UK and United States) relating to the data protection, data privacy, Processing of any Personal Data under the Agreement that apply to a Party;

"**Applicable Laws**" means any and all laws and regulations (including income tax treaties and protocols) applicable to or binding upon a Party in the performance of its obligations or exercise of its rights under this Agreement;

"**AVEVA Connect**" means AVEVA's platform for managing User subscriptions and accessing the Cloud Services;

"**AVEVA Connect Account**" means an account of the Customer that is available on AVEVA Connect in which the Customer may access the Cloud Services;

"**AVEVA Personnel**" means any individuals employed or engaged by or operating on behalf of AVEVA or AVEVA's Affiliates, sub-contractors or agents;

"**Business Day**" means a day other than a Saturday, Sunday or public or government holiday when banks in London and New York are open for business;

"**CFP User Guide**" means the Customer FIRST Program User Guide provided by AVEVA and located on https://www.aveva.com/en/legal/;

"**Charges**" or "Fees" means any and all fees payable by the Customer to AVEVA for the Products, Support Services and Professional Services as set out in the Order Form;

"**Claims**" means all claims, demands, liabilities, obligations, charges, suits, proceedings, actions and causes of action;

"**Cloud Service**" means the software-as-a-service offering, for which access is to be provided by AVEVA to the Customer. Each Cloud Service is further outlined and described in the applicable Service Description found on www.aveva.com/en/legal/service-description, which are hereby incorporated by reference;

"Cloud Service Level" means the standard with which the provision of the Cloud Services must meet or exceed as set out in this Agreement, as found in the AVEVA Cloud Service Level Commitment, found on www.aveva.com;

"**Confidential Information**" means any and all information in any form that Disclosing Party provides to Receiving Party in the course of this Agreement and that either: (1) has been marked as confidential; or (2) is of such nature that a reasonable person would consider it confidential under like circumstances. For the avoidance of doubt Customer Content and Personal Data are Confidential Information and Confidential Information of AVEVA includes any and all: (a) Products, Support Services and Professional Services, including any application programming interfaces included in the Product and any programs or materials resulting from the Product (excluding any Customer Content) and any information pertaining to such Products, Support Services and Professional Services (including any user manuals, mathematical techniques, correlations, concepts, designs, specifications, listings, and other documentation, whether or not embedded on a device or another form of media); (b) confidential or proprietary information of a third party provided to the Customer by AVEVA; and (c) the terms and conditions of this Agreement;

"**Control**" means the beneficial ownership of more than 50% of the issued share capital of a company or the legal power to direct or cause the direction of the management of the company;

"**Controller**" means the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of Personal Data;

"**Customer Content**" means all software, data, information, text, images, audio, video, photographs, non-AVEVA or third party applications, and other content and material, in any format, provided by the Customer or on behalf of the Customer that is stored in, or run on or through, the Products, Support Services and Professional Services, but shall exclude Personal Data;

"**Customer Personal Data**" means the Personal Data which is otherwise Processed by AVEVA on behalf of Customer or one of the Customer's Affiliates;

"**Customer Personnel**" means any individuals employed or engaged by or operating on behalf of the Customer or the Customer's Affiliates, sub-contractors or agents;

"**Customer Premises**" means the premises owned, controlled or occupied by the Customer as set forth in the applicable Order Form;

"**Damages**" means any and all losses, damages, judgments, costs and expenses in connection with a Claim, including a Party's reasonable attorneys' fees and court costs;

"**Data Processing Addendum**" means the then-current Data Processing Addendum of AVEVA located at https://www.aveva.com/en/legal/;

"**Deliverables**" means any software, configuration, customisation, product, report, documentation, or other item to be developed or otherwise provided or produced by AVEVA in connection with the provision of the Professional Services including any works created for or in cooperation with Customer;

"**Delivery**" means (i) the date of availability with respect to digital downloads of the Products (ii) the date of receipt with respect to physical media or (iii) the date that installation of the Products is complete if performed by AVEVA, whichever is the earlier;

"**Export Control Laws**" means any and all laws that control, restrict, or impose licensing requirements on export, re-export, transfer or use of goods, software, technology, or services, issued or adopted by any government, state or regulatory authority of any country in which obligations under this Agreement are to be performed, or in which AVEVA are incorporated or operate, including without limitation the United States of America, the United Kingdom, the European Union or of any of its Member States, and the jurisdiction identified in Clause 37 (Governing Law);

"**Intellectual Property Rights**" means all patents, copyrights and related rights, rights in trademarks and service marks, rights in undisclosed or confidential information (such as know-how, trade secrets and inventions (whether patentable or not)), and other similar or equivalent rights or forms of protection (whether registered or unregistered) as may now or in the future exist anywhere in the world;

"**Machine**" means any device comprising of hardware or software that is capable of operating autonomously or semi-autonomously including bots, sensors, chips and that are created or controlled by the Customer;

"**Malicious Code**" means viruses, worms, time bombs, Trojan horses and other malicious code, files, scripts, agents or programs;

"**Normal Working Hours**" means 9:00 a.m. to 5:00 p.m. on any business day in the location where the Support Services and Professional Services are being provided (excluding any public holidays in such location);

"**On Premises Product**" means any software product or solution to be provided by AVEVA and installed and Used locally on Customer Premises that is specifically identified as such in an Order Form. All such Use of the On Premises Products shall be governed by the applicable Software Schedule(s) found on www.aveva.com/en/legal, which are hereby incorporated by reference;

"**Order Form**" means the order form, statement of work or other form of purchase or transaction document entered into by the Customer or its Affiliate, on the one hand, and AVEVA or its Affiliate, on the other hand, pursuant to this Agreement;

"**Overtime Rate**" means (i) for the first twenty (20) hours of Support Services and/or Professional Services performed outside of Normal Working Hours in any calendar week (other than those performed on a public holiday), one and one-half times (1.5x) the standard rate set out in the Order Form, and (iii) for all Support Services and/or Professional Services performed outside of Normal Working Hours during a calendar week in excess of twenty (20) hours or performed on a public holiday in the location where such Support Services or Professional Services are being performed, twice (2x) the standard rate set out in the Order Form;

"**Partner Account**" means an account which is not for production purposes and is provided to partners participating in the AVEVA Partner Network program;

"**Personal Data**" means any information relating to an identified or identifiable natural person;

"**Pre-Production Product**" means any Product that has not completed AVEVA's formal release requirements and includes beta software, hot fixes (i.e. Products designed to correct a specific defect in a Product, single user Products (i.e. modified Products made for a specific licensee), and trial software;

"**Preview**" means a feature, either within a Product or independent of a Product, that has not been made available by AVEVA for general release to AVEVA's customers, but is offered to certain of AVEVA's customers in a state that can be "previewed" for feedback and validation prior to any such general release;

"**Processing**", "**Process**", "**Processes**" and "**Processed**" refer to any operation or set of operations which is performed on Personal Data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction;

"**Processor**" means a natural or legal person, public authority, agency or other body which processes Personal Data on behalf of the Controller;

"**Product**" means any On Premises Product or Cloud Service;

"**Professional Services**" means that part of the services set out in a statement of work comprising any implementation, configuration, custom development, or training that AVEVA may provide to a Customer;

"**Resale Items**" means products and services that AVEVA may recommend or make available to the Customer but that are supplied or provided by a third party to the Customer in accordance with an agreement entered into directly between the Customer and such third party;

"**Sanctions Laws**" means any economic, financial, trade or other, sanction, restriction, embargo, import or export ban, prohibition on transfer of funds or assets or on performing services, or equivalent measure imposed by any government, regulatory authority of any country in which obligations under this Agreement are to be performed, or in which AVEVA are incorporated or operate, including without limitation the United Nations, the United States of America, the United Kingdom, the European Union or of any of its Member States, and the jurisdiction identified in Clause 37 (Governing Law);

"**Service Level**" means any Cloud Service Level or Support Service Level;

"**Standby Time**" means time during which any AVEVA Personnel is requested to be ready and available to provide the Support Services to the Customer;

"**Support Services**" means the support services set out in the Order Form and more particularly described in the CFP User Guide, which is incorporated herein by reference;

"**Third Party Products**" means the products (including any software and software-as-a-service products) of a third party vendor supplied by AVEVA under this Agreement;

"**UK**" means the United Kingdom;

"**UK DPA**" means Data Protection Act 2018 of the UK;

"**Updates**" means any error correction, patch, upgrades, updates, enhancements, improvements, or modifications to the Products generally made available by AVEVA as part of any Support Services, excluding any new version of the Products that may be separately offered by AVEVA;

"**Usage Metrics**" means information and data for determining and measuring Use of, and calculating the fees due for a Product;

"**Use**" means utilization of a Product whether via AVEVA Connect or by copying, transmitting, or loading the same into the temporary memory (RAM) or installing into the permanent memory (e.g. hard

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disk, DVD ROM or other storage device) of Customer's hardware for the processing of the system instructions or statements contained in such Product;

"**User**" means (i) any Customer Personnel who is authorized by the Customer to Use a Cloud Service on the Customer's behalf by creating the User Credentials in an AVEVA Connect Account in accordance with this Agreement and (ii) any Customer Personnel authorized by the Customer to operate one (1) or more instances of an On Premises Product from a single workstation;

"**User Credentials**" means the username and password and any other identifiers of a User provided by AVEVA to the Customer, or created by the User in accordance with instructions provided by AVEVA, in order to allow such User to Use the Product.

Opportunity Number: OPP-480267

AVEVA Flex Order Form

AVEVA Contract Information:

This AVEVA Flex Order Form ("Order Form") is a binding agreement for the Products and/or Services listed in this Order Form. This Order Form is governed by the agreement specified below ("Agreement"):

1. ☒ The AVEVA General Terms and Conditions between City of Roseville and AVEVA Software, LLC (#NA-EAP-000074).
2. ☐ The AVEVA General Terms and Conditions agreed by Customer on registration for AVEVA Connect, available here: https://www.aveva.com/en/legal/aveva-general-terms-and-conditions-eula/
3. ☐ That certain agreement by and between AVEVA and Customer, titled [Enter Title of Existing Agreement] dated [Enter Effective Date of Existing Agreement].

AVEVA Flex Order Form Term:

Effective Date of this Order Form ("Order Form Effective Date"): 01 January 2025

Order Form Expiration ("Order Form Expiration Date"): 31 December 2027

This Order Form is effective as of the Order Form Effective Date and unless terminated earlier in accordance with the terms of the Agreement, this Order Form will immediately expire on the Order Form Expiration Date ("Order Form Term").

Party Identification:

AVEVA:	AVEVA Software, LLC **("AVEVA")**
Company Registration Number (if applicable):	47-2573795
Company Registered Address:	26561 Rancho Parkway South, Lake Forest, CA 92630-8301, United States
Company Telephone Number:	949 727 3200
Principal Contact (Name, Email and Phone Number):	Name: Samantha Baribeault Email: samantha.baribeault@aveva.com Phone Number: +1 510 877 9383

CUSTOMER:	City of Roseville **("Customer")**
Company Registration Number (if applicable):	94-6000409
Company Registered Address:	311 Vernon Street, Roseville, CA, 95678, United States of America
Company Telephone Number:	(916) 774-5152
Invoice Address (if different than Registered Address):	City of Roseville 311 Vernon Street, Roseville, CA 95678
Principal Contact (Name, Email and Phone Number):	Name: Steve Hancock Email: sjhancock@roseville.ca.us Phone Number: 916-774-5631
AVEVA Connect Administrator (Name and Email):	Name: Steve Hancock Email: sjhancock@roseville.ca.us

This Order Form is hereby executed by the parties.

AVEVA:

AVEVA Software, LLC

By: DocuSigned by: (Signature) 781FCD780B0947F...

Name: Preeti Saraogi

Title: VP Finance Americas

Date: 11/25/2024

Customer:

City of Roseville

By: (Signature)

Name: Dominick Casey

Title: City Manager

Date: 12/18/2024

1. ORDER SUMMARY, PRODUCT SCHEDULES AND INVOICE SCHEDULE

Section A: Order Summary

Total Flex Credit Fees:	USD 262,404.92
Total Flex Credits:	31,176
AVEVA Customer FIRST Program Service Level:	Premium

Through Flex Credits, Customer has access to the entire portfolio of AVEVA's Products on the AVEVA Connect platform. Customer can access a Cloud Service or download an On Premises Product via the AVEVA Connect platform and support websites. Customer's purchased or allocated credits will be deducted from the total number of credits (as applicable) shown in Customer's credit balance in the AVEVA Connect platform in accordance with the Product Rate Plan associated with the accessed or downloaded Products. The Product Rate Plan may change depending upon the Products that the Customer chooses throughout the course of the Term. Such changes will be shown in the AVEVA Connect platform. Appendix A sets out the agreed list of offers for Products initially selected by the Customer and their associated rate plan charges of said Products expressed in Flex Credits.

Section B: Order Details

AVEVA Flex Credits		
AVEVA Product Code	**Description**	**Quantity**
FLEXCR-003	AVEVA Flex Credits Designated for On-Premises Products	1188
FLEXCR-002	AVEVA Flex Credits Designated for Cloud Services	14550
FLEXCR-006	AVEVA Reward Credits for Cloud Services	15438
FLEXCR-001	Total AVEVA Flex Credits	31176

Customer acknowledges and agrees that any credits designated for On Premises Product can only be applied to On Premises Products and any credits designated for Cloud Service can only be applied to Cloud Service; they are not interchangeable.

Section C: Invoice Schedule and Product Fees

AVEVA will invoice Customer for the above Flex Credits in accordance with the invoice schedule below. Customer will pay to AVEVA the fees for the agreed Flex Credits set forth in this Order Form within 30 days of the invoice date set forth below.

Top-Up Flex Credits will be charged at the rate of USD 17.46 per credit (clause 2.2(c) below applies).

Item	Year 1	Year 2	Year 3
Invoice Amount	USD 83,254.02	USD 87,398.36	USD 91,752.54
Invoice Date	01 January 2025	01 January 2026	01 January 2027
Authorized Location(s) of Use	2090 Hilltop Circle, Roseville, CA 95747		

2. Other Terms.

2.1. Definitions. Capitalized terms used in this Order Form without definition have the meanings ascribed to them in the applicable document.

"Authorized Location(s) of Use" means locations set forth in this Order Form where the On Premises Products are permitted to be installed.

"AVEVA Connect Administrator" means the Customer representative(s) set out in the Order Form, which, in the management of the applicable Product(s) has the right to grant access or use to any Users of such Product on behalf of Customer.

"Flex Credits" means Reward Credits, Test Credits or other electronic credits purchased by the Customer, which are then redeemed by the Customer for the use of On Premises Products or Cloud Service as the case may be. At the start of the Order Form Term, all Flex Credits for Products (whether On Premises or Cloud) purchased by the Customer as set forth in the Product Rate Plan, will be allotted in full to Customer for use throughout the entire Order Form Term. Any unused Flex Credits remaining at the end of the Order Form Term will expire and may not be carried forward to any other term or otherwise.

"Product Rate Plan" means the information accessible via AVEVA Connect that provides a Customer with their then-current list of subscribed Products and the associated rate plan charges of said Products expressed in Flex Credits;

"Reward Credits" means credits that AVEVA, in its sole discretion, may offer at no cost to the Customer.

"Test Credits" means credits allocated to a Customer's AVEVA Connect Test Account. Such test account provides access to Products solely for non- production use.

Top-Up Flex Credits" means additional Flex Credits purchased by the Customer during the Order Form Term to remedy an AVEVA Connect Account that is overdrawn in Flex Credit usage or to supplement the Customer's Flex Credit usage.

2.2. Credit Based Subscription Model. The Customer understands that the Products supplied in connection with this Order Form are being provided on a credit based subscription model basis, and acknowledges that:

a) The Customer's Use of the Products is controlled and restricted by the number of Flex Credits set out in this Order Form;

b) The Customer's initial Flex Credits as set out in this Order Form will expire at the end of the Order Form Term;

c) If Customer owes AVEVA any unpaid fees or has any issued-and-outstanding invoice(s). Customer shall pay the full amount of such unpaid fees and/or invoice(s) to AVEVA prior to purchasing Top-Up Flex Credits;

d) Where the Customer purchases Top-up Flex Credits, such Top-up Flex Credits will be purchased at the rate set out in this Order Form and such Top-up Flex Credits will expire at the end of the Order Form Term;

e) Where the Customer's Use of the Products exceeds the number of Flex Credits or Top-Up Flex Credits purchased ("Excess Usage"), AVEVA reserves the right to: (1) suspend the Customer's right to Use in accordance with Clause 8 of the Agreement; and (2) charge the Customer for Excess Usage at the Top-Up Flex Credits rate set out in this Order Form in accordance with Clause 20.3 of the Agreement.

2.3. Non-Cancellable and Non-Refundable. This Order Form is non-cancellable and all fees paid are non-refundable.

2.4. Purchase Order ("PO") Instructions.
Customer will issue one PO to AVEVA for the total amount of the Order Form. To facilitate effective PO processing, Customer is asked to adhere to the following requirements, ensuring the PO contains all the information described. Notwithstanding anything else contained herein, Customer shall remain liable for the payment of all amounts owed pursuant to this Order Form, regardless of whether or not a PO is issued.

i. The PO should be signed and dated by an authorized signatory.
ii. Any documents requiring execution, including this Order Form, must be executed and provided at the same time as the PO is issued to AVEVA.
iii. The PO MUST reference the Order Form Number OPP-480267.
iv. The PO MUST state the following: "The AVEVA General Terms and Conditions reference #NA-EAP-000074 effective from 10 June 2024 shall regulate the work performed under this Purchase Order and will supersede the terms attached to this Purchase Order."
v. Please issue the PO to: AVEVA Software, LLC, 26561 Rancho Parkway South, Lake Forest, CA 92630-8301, United States.
vi. For processing, please send POs to: Software.USA@aveva.com.

Appendix A

Product Rate Plans for Selected AVEVA Flex Offerings

AVEVA Cloud Service

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Initial Quantity	Credit Rate per Day	Credit Rate per Month	Provision Upon Sale
FLEX-PIDI-019	AVEVA PI Data Infrastructure 15K	Per Server	1	n/a	335	Yes

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Initial Quantity	Credit Rate per Day	Credit Rate per Month	Provision Upon Sale
FLEX-PIDI-016	AVEVA PI Data Infrastructure 8K	Per Server	1	n/a	242	Yes

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Initial Quantity	Credit Rate per User/Unit/ Pack per Month	Provision Upon Sale
FLEX-PIDI-283	AVEVA PI Manual Logger - Individual User	Fixed Charge	2	1	Yes
FLEX-PIDI-284	AVEVA PI Manual Logger Mobile - Individual User	Fixed Charge	2	2	Yes
FLEX-PIDI-051	AVEVA PI System Connectivity Pack	Fixed Charge	1	0	Yes
FLEX-PIDI-338	AVEVA PI Server - Test 15K	Fixed Charge	1	0	Yes
FLEX-PIDI-111	AVEVA Add-ons PI System Access (PSA) 15K	Fixed Charge	1	105	Yes
FLEX-PIDI-051	AVEVA PI System Connectivity Pack	Fixed Charge	1	0	Yes
FLEX-PIDI-335	AVEVA PI Server - Test 8K	Fixed Charge	1	0	Yes
FLEX-PIDI-054	AVEVA PI Client Pack 10	Fixed Charge	1	38	Yes
FLEX-PIDI-108	AVEVA Add-ons PI System Access (PSA) 8K	Fixed Charge	1	87	Yes
FLEX-PIDI-053	AVEVA PI Client Pack 5	Fixed Charge	1	20	Yes

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Credit Rate per Day	Credit Rate per Month	Provision Upon Sale
FLEX-ADH-001	AVEVA Data Hub – V3 Includes 200 Total Streams Accessed (TSA) per Day	For TSA up to 200 per Day	0	n/a	Yes
		For TSA from 201 to 5,000 per Day	0.00182	n/a	
		For TSA from 5,001 to 20,000 per Day	0.00101	n/a	
		For TSA from 20,001 to 100,000 per Day	0.00062	n/a	
		For TSA from 100,001 to 500,000 per Day	0.00046	n/a	
		For TSA over 500,000 per Day	0.00044	n/a	

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Credit Rate per Day	Credit Rate per Month	Provision Upon Sale
FLEX-CVS-001	Connect Visualization Services Includes 5 monthly active users	From 0 to 5 Monthly Active Users	n/a	0 per user, per month	Yes
		From 6 to 500 Monthly Active Users	n/a	5 per user, per month	
		From 501 to 1,000 Monthly Active Users	n/a	4 per user, per month	
		Over 1,000 Monthly Active Users	n/a	3 per user, per month	

AVEVA On-Premises Products

AVEVA Product Code	AVEVA Product Name	Commercial Unit	Initial Quantity	Credit Rate per User/Unit/ Pack per Month	Provision Upon Sale
FLEX-OTH-013	AVEVA Reports for Operations	Fixed Charge	1	33	Yes

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OSIsoft.
is now part of AVEVA

December 31, 2024

City of Roseville
311 Vernon St
Roseville, CA 95678
USA

To whom it may concern:

Re: Software License and Services Agreement entered into by and between OSIsoft, LLC ("OSIsoft") and City of Roseville ("Licensee") ("SLA") with Effective Date of November 1, 2023 (OSIsoft SLA #2003072)

We are writing to inform you that we are terminating the above-mentioned SLA effective immediately on December 31, 2024 in accordance with the Term and Termination section of the SLA.

We look forward to working with you in the terms of the new agreement titled "General Terms and Conditions # NA-EAP-000074" (the "**AVEVA Agreement**"). Thank you for your continued partnership.

Sincerely,

DocuSigned by:
7811CD780B947F...

Name: Preeti Saraogi
Title: Commercial Finance Leadership - VP Finance A

Acknowledged and Agreed:

Name: Dominick Casey
Title: City Manager
City of Roseville

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.13
File #: 0203-01
Item ID: 2025-800

Title:	Fleet Truck Purchase – Sole Source Purchase Order
Contact:	Lea Schroeder 916-774-5503 lschroeder@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source purchase order with Altec Industries, Inc. for one (1) Altec AT40G articulating telescopic aerial device as a replacement for an existing device in the amount of $245,797. A sole source purchase order is recommended because, although the vehicle will be purchased using competitively-solicited pricing from Sourcewell, many of the required customizations and accessories are not included in the Sourcewell contract. Funding is included in the FY2025-26 Fleet Replacement Fund budget.

RECOMMENDATION

Staff recommends City Council adopt a resolution to approve a sole source purchase order to Altec Industries, Inc. for one (1) Altec AT40G articulating telescopic aerial device as a replacement for Fleet ID 16-340. Staff also requests City Council authorize the City Manager or his designee to approve change order requests in an amount not to exceed 1% of the contract price or the remaining portion of the approved replacement budget for the vehicle, whichever is less.

BACKGROUND

Sourcewell is a public agency that offers competitively solicited purchasing contracts for products and equipment to all government, education, and non-profit agencies across the U.S. The City will use Sourcewell pricing to purchase one (1) Altec AT40G aerial device. Altec Industries, Inc. is the sole manufacturer and distributor of Altec products.

The City currently owns and operates more than twenty Altec vehicles. Fleet services standardized on this brand due to price, factory training, and equipment needs of municipalities.

The Public Works Street Signs division is purchasing one (1) Altec AT40G articulating telescopic aerial device to replace Fleet ID 16-349. A sole source is necessary because of the custom body and cabinets, increased pedestal height, articulating arm stop, steel reservoir, breakaway steps, street sign rack, trailer hitch, public safety lighting when working in the field, and GatorHyde spray-in liner for safety, are open-market items not included in the Sourcewell contract.

This new Altec aerial device plays a crucial role in ensuring the safe and efficient operation of city street sign installation. This piece of equipment is an essential part of day-to-day operations, maintenance tasks and enables crews to respond promptly to any emergency situations.

During the production of an Altec truck, it is common to encounter unanticipated or changed conditions which necessitate additions or other modifications to the project and the contract. Due to the complexity of the build, the Fleet Manager requests authorization for the City Manager or his designee to approve

change order requests in an amount not to exceed 1% of the contract price or the remaining portion of the approved replacement budget for the vehicle, whichever is less.

FISCAL IMPACT

The total cost for one (1) Altec AT40G aerial device, including options and sales tax, is $245,797. Funding is included in the FY2025-26 Fleet Replacement Fund budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The purchase of a truck meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world
6. Deliver exceptional City services
4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Lea Schroeder, Management Analyst

Jason Shykowski, Public Works Director

ATTACHMENTS:

1. Resolution 25-349
2. Altec AT40G - Sourcewell quote Final

REVIEWERS:

Lea Schroeder, Public Works Department - Fleet	Created/Initiated - 10/27/2025
Brandy LeBeau, Public Works Department - Fleet	Approved - 10/27/2025
Jason Shykowski, Public Works Department - All	Approved - 10/28/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-349

APPROVING A PURCHASE ORDER FOR ONE (1) ALTEC AT40G ARTICULATING TELESCOPIC AERIAL DEVICE

WHEREAS, a purchase order for one (1) Altec AT40G articulating telescopic aerial device as a replacement for Fleet ID 16-340, has been reviewed by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said purchase order is approved.

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to approve change orders, consistent with the contract terms, provided that the net cost of all change orders shall not exceed one percent (1%) of the contract price or the remaining portion of the approved budget, whichever is less.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Altec Industries, Inc.

Quote Number:	1855823
Opportunity Number:	25163412
Sourcewell Contract #:	110421-ALT
Date:	10/22/2025

Quoted for: City of Roseville
Altec Account Manager: Rhawnie Kraak

REFERENCE ALTEC MODEL		Sourcewell Price	Commercial List Price	Discount %
AT37G	**Articulating Telescopic Aerial Device (Insulated)**	**$161,317**	**$169,807**	**5%**

(A.) SOURCEWELL OPTIONS ON CONTRACT (Unit)

1	AT37G-US40	40' Boom Height (AT40-G) MUST quote ISO option	$3,264	$3,365	3%
2	AT37G-ISO	ISO boom - MUST QUOTE for 40' boom height (n/a on base model)	$5,746	$5,924	3%
3					
4					

(A1.) SOURCEWELL OPTIONS ON CONTRACT (General)

1	CH	Cone Holder, Fold Over Post Style	$415	$428	3%
2	SPOT4	SIX (6) POINT STROBE SYSTEM (LED)	$1,220	$1,257	3%
3	VCAM	Backup Camera System	$1,313	$1,354	3%
4	PTO-HM	PTO Hour Meter Digital with 10,000 Hour Display	$182	$188	3%
5					
6					
7					
8					
9					
10					
		SOURCEWELL OPTIONS TOTAL:	$173,457	$182,323	5%

(B.) **OPEN MARKET ITEMS** *(Customer Requested)*

1	UNIT	Increased Pedestal Height, Articulating Arm Stop, Steel Reservoir	$1,445
2	UNIT & HYDRAULIC ACC		$0
3	BODY	Custom Body ILO Stock Body	$18,711
4	BODY & CHASSIS ACC	Class IV Reciever Tube, Breakaway Steps, Grab Handles, Water Cask, Sign Rack, Steel Tubes, Exhaust Extensions, License Plate Revisions	$10,615
5	ELECTRICAL	Whelen Strobe Light, K&H Industries Night 2, Engine Hour Meter, Trailer Receptacle, 12v Power Outlet, EF Johnson Radio Charger	$6,985
6	FINISHING	Armorthane, Custom Placard, Inbound Freight, Paint	$11,656
7	CHASSIS	Ford F550 4x4 Gas, Extended Cab MY2027	$4,426
8	OTHER		$0
		OPEN MARKET OPTIONS TOTAL:	$53,838

Unit / Body / Chassis	**$227,295.00**
Doc Fees	**$ 70.00**
Admin Fees	**$ 80.00**
Estimated Sales Tax (7.75%)	**$ 17,626.99**
Tire Tax	**$ 10.50**
Delivery	**$ 715.00**
Total	**$245,797.49**

Pricing valid for 45 days

NOTES

PRICING: Altec will make every effort to honor this quotation, subject to the following provisions. Prices for equipment with production start dates 12 months and beyond are considered budgetary due to potential cost inflation, market volatility, and tariff implications. These prices will be reviewed based on market conditions and confirmed closer to the production date. Quotes and orders with chassis model years beyond the current open order bank are estimates only. Altec's turn-key pricing is subject to change based on chassis pricing received from the OEM. Chassis model year, specifications, and price will be reviewed and confirmed when specific model year information becomes available from the OEM, and any chassis price difference, including adjustments for tariffs, will be passed through to the customer.

PAINT COLOR: White to match chassis, unless otherwise specified

WARRANTY: Standard Altec Warranty for Aerials and Derricks - One (1) year parts warranty One (1) year labor warranty Ninety (90)

TO ORDER: To order, please contact the Altec Account Manager listed above.

CHASSIS: Per Altec Commercial Standard

DELIVERY: TBD Based on availability, FOB Customer Location

TERMS: Net 30 days

BEST VALUE: Altec boasts the following "Best Value" features: Altec ISO Grip Controls for Extra Protection, Only Lifetime Warranty on Structural Components in Industry, Largest Service Network in Industry (Domestic and Overseas), Altec SENTRY Web/CD Based Training, Dedicated/Direct Gov't Sales Manager, In-Service Training with Every Order.

TRADE-IN: Please ask your Altec Account Manager for more information

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.14
File #: 0800-03
Item ID: 2025-805

Title:	Generation Engineering Support Services - Professional Services Agreements
Contact:	Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

SUMMARY

Staff recommends approval of two (2), five (5) year professional services agreements with IEC Corporation and Mesa Associates, Inc. in the amount of $2,500,000 per agreement to provide engineering support services at Roseville's power generation facilities. Funding for the first year of the agreements in the amount of $500,000 per agreement is included in the Electric FY2025-26 budget. Future spending of approximately $500,000 per agreement per year is subject to approval of future fiscal year budgets.

RECOMMENDATION

Staff recommends City Council adopt resolutions authorizing the City Manager to execute five-year professional services agreements with IEC Corporation and Mesa Associates, Inc. for engineering support services.

BACKGROUND

Roseville Energy Park (REP), Roseville Power Plant #2 (RPP2) and Roseville Peaking Plant (RPEAK) are critical generating facilities that contribute to Roseville Electric Utility's mission by supporting system reliability and maintaining affordable power. All three of Roseville's power plants require ongoing capital improvements, rehabilitation and maintenance in order to assure safe and reliable generating assets as well as provide necessary upgrades to improve efficiency. Engineering and consulting services will support Roseville Electric staff engineering by providing an array of specialized skill sets as well as providing access to additional resources. Specialized tasks may include specification writing, equipment design, structural and civil engineering, engineering studies, and other support tasks as required to support reliable generation. Additionally, when short-term workload exceeds the availability of staff to support, engineering and consulting services are capable of acting as a force multiplier.

Roseville Electric Utility solicited proposals through Request for Proposals No. 07-114 Generation Owner's Engineer Services to support all three power plants. Four vendor proposals were received and evaluated based on qualifications of firm and team, experience, references, project understanding and plan, and required documents. The evaluation team reviewed and scored the vendor proposals, selecting both IEC Corporation and Mesa Associates, Inc. as the firms to provide the requested scope of services as they scored the highest overall of the four vendors across these criteria. Two firms were selected due to the broad expertise provided across the different organizations, providing greater access to specialized support.

FISCAL IMPACT

Each agreement will be utilized on an as-needed basis over the five-year term. The total not-to-exceed amount for the term of each agreement will be $2,500,000. Funding for the agreements are included in the Electric Department's FY2025-26 budget in the Electric Fund and future funding will be included in

proposed Electric Department budgets.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Oscar Plasencia, Senior Power Plant Engineer

Daniel Beans, Electric Utility Director

ATTACHMENTS:

1. Resolution 25-358
2. IEC Contract
3. Resolution 25-359
4. Mesa Contract

REVIEWERS:

Oscar Plasencia, Electric Department - Engineering	Created/Initiated - 10/29/2025
Chris Porter, Electric Department - Engineering	Approved - 10/30/2025
Shawn Matchim, Electric Department - All	Approved - 10/30/2025
Daniel Beans, Electric Department - All	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/5/2025
Katrina Six, City Clerk Department	Approved - 11/5/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/7/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-358

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND INTEGRATED ENGINEERS AND CONTRACTORS CORPORATION DBA IEC CORPORATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Professional Services Agreement for Owner's Engineer Services, by and between the City of Roseville and Integrated Engineers and Contractors Corporation dba IEC Corporation, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Professional Services Agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

PROFESSIONAL SERVICES AGREEMENT

Owner's Engineer Services

THIS AGREEMENT is made and entered into this ___ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Integrated Engineers and Contractors Corporation dba IEC Corporation, a California corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional engineering and consulting services to support the Roseville Energy Park (REP) and Roseville Power Plant No. 2 (RPP2); and

WHEREAS, CONSULTANT has prepared a proposal dated August 27, 2025, which describes the scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence upon execution and expire five (5) years from the date of execution. Any changes to the contract amount or term shall be memorialized by a written amendment to this Agreement, subject to City Council approval.

2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed two million, five hundred thousand dollars ($2,500,000).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement. CONSULTANT's indemnity obligation does not apply to liability for injuries to or death of any person (including but not limited to workers and the public), damage to property, or other loss arising from the negligence, willful misconduct or defects in design by the CITY or the agents, servants, or independent contractors who are

directly responsible to the CITY. The parties intend that this provision shall be broadly construed.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE	LIMITS OF LIABILITY
Workers' Compensation	Statutory
Commercial General Liability	$1,000,000 each occurrence $2,000,000 aggregate Personal Injury: $1,000,000 each occurrence $2,000,000 aggregate
Automobile Liability	$1,000,000 combined single limit
Professional Liability (errors and omissions)	$1,000,000 per claim $2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a

claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all worked performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars ($200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the

Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

9. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

10. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

11. Public Contracts: Conflicts of Interest. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting CITY with any portion of the CITY's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with CITY. CITY shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. CONSULTANT's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONSULTANT shall cooperate with CITY to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

12. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

13. The Levine Act Disclosure. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to CITY elected or appointed officers totaling more than $250 within the twelve (12) months prior to the CITY decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by CONSULTANT and/or its agent(s),

CONSULTANT is responsible for compliance, including for its disclosure obligations, if any, as further described at:

https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.

14. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

15. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-

call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

16. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

17. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

18. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such

materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

19. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

20. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

21. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

22. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

23. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE	CONSULTANT
Roseville Electric Utility Attn: Electric Utility Director 116 South Grant Street Roseville, CA 95678	IEC Corporation Eric Quintero 3100 Zinfandel Drive, Suite 350 Rancho Cordova, CA 95670

Either party may amend its address for notice by giving notice to the other party in writing.

24. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

25. Limitation of Liability. The total aggregate liability of CONSULTANT arising out of the performance or breach of this Agreement shall not exceed insurance coverage limits specified in the Agreement. Notwithstanding any other provision of the Agreement, neither party shall have liability to the other for contingent, consequential or other indirect damages including, without limitation, damages for loss of use, revenue or profit; operating costs and facility downtime; or other similar business interruption losses, however the same may be caused. The limitations and exclusions of liability set forth in this Article 25 shall apply regardless of the fault, breach of contract, tort (including the concurrent or sole and exclusive negligence), strict liability or otherwise of a party, its employees or subcontractors.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ___ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a municipal corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: Daniel Beans (Nov 4, 2025 14:37:15 PST)
DAN BEANS
Electric Utility Director

INTEGRATED ENGINEERS AND CONTRACTORS CORPORATION DBA IEC CORPORATION, a California corporation

BY: Eric Quintero (Oct 21, 2025 13:40:39 PDT)
its: President

and

BY: Valerie Quintero (Oct 21, 2025 13:41:37 PDT)
its: Secretary

EXHIBIT “A”

PROJECT PLAN

To demonstrate our professional excellence and world-class service, IEC has included a discussion on our approach to the successful implementation of our services including workflow, staff assignments, subcontractor assignments, and service areas.

1. Workflow – Managing Assignments

IEC manages each assignment through a structured process that emphasizes clarity, accountability, and responsiveness. Every step is designed to ensure that the scope, responsibilities, schedule, and costs are fully defined before work begins, and that the right technical expertise remains engaged through completion.

Assignments typically begin with a request from Roseville Electric staff. IEC responds immediately by deploying the appropriate technical personnel to participate in onsite meetings, perform walkdowns, and review background documentation. This direct engagement with plant staff ensures that the issue is fully understood in its operational context.

Following this review, IEC prepares a written task proposal. The proposal defines the scope of work in detail, delineates responsibilities between IEC, Roseville Electric, and other stakeholders, documents all technical assumptions, and establishes a project schedule. The schedule includes milestones, hold points, and defined opportunities for stakeholder input. A task-specific budget is included, with a breakdown of anticipated hours and effort for each discipline on a time-and-materials basis. If revisions are requested, IEC promptly incorporates changes and reissues the proposal until agreement is reached. Once approved, work begins under the agreed scope, schedule, and staff assignments.

A critical principle of IEC's approach is staff continuity. Personnel assigned to a task remain with that task and are not diverted to other projects. This ensures consistency in technical direction, accountability, and efficiency throughout execution.

During project delivery, IEC holds technical review meetings and provides progress updates at a frequency appropriate to the complexity of the work. Reviews focus on resolving technical issues quickly, validating progress against the schedule, and incorporating any necessary input from Roseville staff.

IEC's headquarters in Rancho Cordova is 35 minutes from the Roseville Energy Center. This proximity allows rapid mobilization for in-person discussions or onsite technical evaluations without delay. Importantly, IEC sends the applicable discipline engineer—rather than solely project management staff—so that operational and technical issues are addressed firsthand and resolved directly with plant personnel.

As part of our local service commitment, IEC does not charge the City of Roseville for travel time or expenses related to meetings and onsite support at its facilities. This policy ensures that City resources are directed to technical work and project outcomes, rather than overhead.

2. Assigned Staff

Continuity of staff is essential to project success. The combination of providing experts in each field with specific knowledge in how to seamlessly integrate with City makes our team a perfect fit to effectively get jobs done. As such, IEC is proposing proven personnel with significant expertise related gas fired power plants in all disciplines include mechanical, electrical, civil, structural, I&C, environmental, and performance engineering.

We have **appointed lead engineers** for each engineering discipline who will be primarily visiting the site as needed to **ensure staff continuity and familiarity** with City staff.

Assigned Lead Engineers by discipline

Contract Manager/Principal Engineer-In Charge: Mr. Eric Quintero, P.E. will lead and direct the IEC Team and its subconsultants from our local Rancho Cordova office. Mr. Quintero will be the single point of responsibility to ensure all of IEC's work is executed in accordance with the City's expectations including budget, schedule, and quality of work. He has managed seven (7) contracts since 2008 between IEC and the City of Roseville equating to **103 tasks and three (3) EPC projects**. Under his leadership, there have been no performance or contractual issues or disputes with IEC's subconsultants nor the City.

Lead Electrical/I&C Engineer: Mr. Aaron Leach, P.E. will oversee the Electrical and I&C Engineering Team from our local Rancho Cordova office. Mr. Leach is a California licensed electrical engineer with extensive experience with electrical systems analysis and detail design for utility scale gas turbine power plants. His hands-on experience includes detailed engineering, field engineering, site inspections, and project management. Mr. Leach is extremely familiar with all three of Roseville's power plants, having provided engineering and onsite support for the past several years.

Lead Mechanical Engineer: Justin Wedel, P.E. will oversee the Mechanical Engineering Team from our local Rancho Cordova office. Mr. Wedel is a California licensed engineer with utility scale design and project management experience in the power industry. His experience includes detailed engineering, field engineering, and project implementation. Mr. Wedel has been directly involved with much of IEC's recent mechanical engineering work for the City of Roseville for REP, REPEAK, and RPP2.

Lead Structural Engineer: Mr. Chuck Sinkey, P.E. will oversee the Civil/Structural Engineering Team from our local Rancho Cordova office. Mr. Sinkey is a California licensed civil and structural engineer with over 39 years of civil and structural engineering experience in a wide variety of engineering design and field functions. As a code compliance design specialist, Mr. Sinkey has dealt with a wide range of applications involving large equipment foundations, unique concrete applications, and structural steel for industrial-sized power plants. Mr. Sinkey has been directly involved with much of IEC's recent structural engineering work for the City of Roseville for REP, REPEAK, and RPP2.

Lead Thermal Performance Engineer: Mr. Sam Bommareddy holds master's degree in chemical engineering and has more than 20 years of engineering experience in thermal modeling for the power generation industry using GateCycle. He was the senior performance engineer for Calpine and GE responsible for thermal modeling and performance for both peaker and combined cycle power plants. More recently, Mr. Bommareddy developed the GateCycle models for REP, RPEAK, and RPP2 under the direction of IEC staff.

Lead Air Quality Consultant: Mr. Jeff Adkins is a registered California professional engineer and a member of the State Bar of California. Prior to joining Trinity Consultants, Mr. Adkins was a supervising air quality engineer with the Bay Area Air Quality Management District. He has a B.S. degree in Chemical Engineering from The Pennsylvania State University and a J.D. from Hastings College of Law in San Francisco. Mr. Adkins is currently providing permitting and emissions support for the City of Roseville's Compliance Department.

3. Assigned Subcontractors (Subject Matter Experts)

IEC Corporation is complemented by a resource of subconsultants and industry experts. To maximize the quality of our technical support services, **IEC has chosen subconsultants who are experts with a vast amount of experience in Siemens SGT-800, Siemens SST-900, and zero liquid discharge (ZLD) systems. See Section B.2 for Experience.** These subcontractors have a proven track-record of providing outstanding field support services on past projects.

When project task requests are issued, we will review our entire team's qualifications (IEC in-house staff and subcontractors) to determine who has the best expertise in the area being considered. IEC will then

propose a highly qualified individual or team of experts to ensure our deliverables (including quality and responsiveness) exceed City expectations.

4. Service Areas

IEC service areas include a wide variety of support for utility scale power plants. Our extensive breadth and depth cover all aspects of owner's engineering from project feasibility to operations and maintenance engineering and field support. The pie chart below illustrates our **comprehensive services.**

Service Area Approach

To demonstrate IEC's technical understanding and approach to the Scope of Services required for this contract, we have provided a general description of how **IEC will effectively support all of the services requested**.

1 ***Project Planning***

As a design engineering firm, IEC has extensive experience in the planning and design of gas-fired power generation projects and understands the design issues and requirements associated with code compliance and industry standards as well as operational flexibility and reliability. As such, IEC is able to provide added-value during planning, conceptual engineering, scope and specification development, equipment selection and operational considerations.

2 ***Condition Assessments***

Some of the services provided in the past to other utility power generation facilities include:

- Equipment testing and condition evaluation
- Engine and turbine performance evaluation
- Predictive/preventative maintenance plan development
- Facility operational manual preparation
- California Air Resources Board (CARB) Air Permits compliance and documentation
- Storm Water Discharge compliance and documentation
- Spill Prevention, Control, and Countermeasures (SPCC) Plan preparation
- NERC and FERC regulatory compliance and documentation
- Personnel training

3 ***Feasibility Analysis and Modeling***

The purpose of a feasibility analysis is to reduce the technical, financial, and environmental risks of a potential project. These studies involve breaking down a project to identify the technical, financial, and environmental uncertainties and impacts. Preliminary studies take a number of forms in various applications; however, their impact on the planning and execution of work is essential to the success of a future project. The IEC team has extensive experience with all aspects of power plant feasibility analysis, having worked closely with utilities (including SMUD, TID, SDG&E, PG&E, MID, LADWP, PWP) and other power generation operators throughout California and several other states to conduct due diligence, feasibility studies, and evaluate other proposed pilot projects. Key analyses include:

- Technology Assessments
- Site Evaluations
- Contract Reviews
- Capital Costs
- O&M Assessments
- Economic Evaluations

The IEC team utilizes its experience in engineering design and project management to identify key parameters which will impact the success of a project. Some of the methods the IEC Team would use to perform preliminary studies include:

- Developing a robust understanding of system defined requirements.
- Understanding owner's required performance metrics and system objectives.
- Conducting risk hazard analysis to identify potential issues during implementation and integration.
- Applying a thorough understanding of industry codes and guidelines as well as utility specifications applicable to the system.
- Investigating technology/equipment capabilities.
- Evaluating existing equipment/infrastructure performance.
- Following market trends in system solutions/performance.
- Ensuring the system is suitable for the application and compatible with other equipment and the balance of the design.
- Analyzing the impact of the proposed project.
- Evaluating systems from a safety, reliability, and economical perspectives.

4 ***Detail Design***

Utilities require more stringent parameters and robust design because of their long-term goals and accountability as public entities. IEC will not just provide a workable design, but designs to the more exacting standards that utilities require for that extra measure of reliability, ease of maintenance, liability protection, and long-term return on investment.

IEC has extensive experience in providing detailed design for a wide variety of utility generation projects and understands the design issues and requirements associated with code compliance and industry standards as well as operational flexibility and reliability. IEC's engineering team includes California Registered Professional Engineers in all disciplines (electrical, mechanical, civil, structural, I&C) who are able to make accurate and reliable recommendations and designs. As such, IEC is able to provide added-value throughout the entire design process - from initial evaluation and conceptual engineering through detailed design.

All of IEC's designs and drawings are produced to industry-recognized standards and in accordance with all applicable codes and regulations but may also be easily tailored to unique client requirements and preferences.

5 ***Solicitation Process Support***

IEC is able to support the City in the preparation of various reports and recommendations and can provide documentation and formal reporting to satisfy City Council and policy makers. IEC will also support the City through project solicitation processes – from initial planning and document development through evaluation and selection. Through this process, IEC has developed a systematic, comprehensive, and clear approach to writing solicitations. Our approach includes:

- Development of technical, functional, and compliance requirements
- Developing the Scope of Work and timetables for operation

- Establishing response rules (i.e., bidder questions; delivery of proposals; discrepancies; confidentiality; response scoring methodology, etc.)
- Establishing contract stipulations, terms and conditions
- Assessing bidder qualifications
- Developing methodology and definitions for system sizing
- Determining adherence to overall system requirements and goals
- Developing project comparison methodology and ranking

This approach helps us to ascertain the most important information about each response and evaluate this information against a specific scoring system to determine the response and agreement that delivers the best overall value.

6 *Project Coordination*

IEC has had the opportunity to work with a wide variety of public utilities during all phases of large scale utility projects and have harmoniously worked with their respective engineers, managers, policy decision makers, legal counsel, construction crews, administrators, and Directors' Boards. Our personnel can easily adapt to the structure and culture of the organization to ensure clear communication and coordination with our clients.

IEC will assist the City with development and coordination of project work and schedules for all energy projects/efforts being developed by the City, identifying major equipment deliverables, utility deliverables, key permit requirements, and preparation of regular project status reports. Our key project personnel are able to coordinate work with City departments and work performed by third party consultants to ensure consistent approach with the City's energy objectives and compliance with safety procedures and protocol.

7 *Construction Management and QC Inspections*

The IEC team members have years of project site support experience in design, field engineering, project construction oversight, inspections, and system/plant operations. We provide onsite support to monitor site work, cultivate progress, and maintain compliance throughout facility development and operation. Our experts also provide specialized documentation, inspection, and training services to ensure successful upgrades or installations and long-term reliability. Our site services include: Project Execution Planning and Coordination; Project/Contract Administration; Condition of Certification Compliance; Safety and Quality Assurance Compliance; Field Engineering and Inspection; RFI/DCN Management; Change Order and Claims Management; Detailed Budgets & Schedule Development and Tracking; Document Control; Start-up and Commissioning; Training; and Punch List Closeout.

IEC also has experience in supporting operations for electrical facilities. Our professional field engineers are rigorously trained in their plant and electrical system functions and apply the latest products and

technologies to deliver responsive services and measurable, bottom line results. O&M Services include: Plant Procedural Planning and Coordination; O&M Estimating & Budgeting; Plant Staffing, Training, Policies, and Procedures; Safety and Quality Control Programs; Operability, Maintenance, and Reliability Procedures/Programs; Plant Assessments and Improvements; Plant Optimization and Upgrades; Major Maintenance and Outage Management; Operations, Maintenance, and Compliance Tracking; and Inventory and Procurement Services.

8 ***Quality Control & Inspections***

IEC's quality control for this project, as with other utility projects, will begin with the City's own standards. IEC strives to design projects and perform work exactly in accordance with the client's own proven standards. This typically makes us different from ultra large engineering firms that prefer to use their own company standards. This will allow IEC to ensure compliance with the City's standards before a deliverable is submitted to Roseville for review. In addition to using the City's own standards, IEC maintains an internal quality control process that is tailored to be project specific.

Although the contractors will have construction drawings, it doesn't mean that they will install the equipment per the code and/or the final construction drawings and specifications. In addition, Construction contractors are notorious for ignoring inspection hold points that are required by the Code. **IEC will inspect all work to ensure it is installed correctly using the correct materials, methods and practices.** IEC will also ensure that it is properly tested and accepted and that the Contractor is aware of the hold points prior to continuing with construction. Proper system inspection acceptance will be required.

9 ***Permitting, Compliance, and Environmental Support***

Trinity Consultants is our designated air quality specialist due to their long history in teaming with IEC for a variety of environmental tasks including Environmental Impact Report (EIR), Environmental Impact Statement (EIS), Negative Declaration (ND), or Environmental Assessment (EA). In addition, Trinity Consultants is currently supporting the City of Roseville on permit modifications for RPEAK and RPP2.

Trinity Consultants is able to provide: 1) Compliance assistance and strategy development for facilities subject to U.S. EPA and local air district enforcement actions; 2) Preparation of air district variance petitions and representation at variance hearings; 3) Preparation of CEC Applications for Certification, Title V permit applications, and Title IV Acid Rain Monitoring Plans for power plants; 4) Preparation of health risk assessments for entire industrial facilities and individual projects; and 5) Preparation of permit applications for various industrial sources including Best Available Control Technology review, Offsets and emission reduction credit analyses, and PSD, NSPS, and NESHAPS applicability review.

EXHIBIT “B”

Attachment H

Proposed Rate Sheet for RFP # 07-114 - Owner's Engineer Services

Populate the below table with proposed regular billable hourly rates. All rates shall be inclusive of supplies, administrative, and overhead expenses. The contract will be Time and Materials (T&M) with a Not to Exceed (NTE) amount. Please do not estimate yearly totals.

	Hourly Billable Rate				
Resource Type	2025/2026*	2027	2028	2029	2030
Principal Engineer II	$240.00	$247.20	$254.62	$262.25	$270.12
Principal Engineer I	$210.00	$216.30	$222.79	$229.47	$236.36
Senior Engineer II	$185.00	$190.55	$196.27	$202.15	$208.22
Senior Engineer I	$165.00	$169.95	$175.05	$180.30	$185.71
Lead Associate Engineer	$145.00	$149.35	$153.83	$158.45	$163.20
Associate Engineer II	$135.00	$139.05	$143.22	$147.52	$151.94
Associate Engineer I	$120.00	$123.60	$127.31	$131.13	$135.06
Project Professional II	$145.00	$149.35	$153.83	$158.45	$163.20
Project Professional I	$125.00	$128.75	$132.61	$136.59	$140.69
Senior Designer	$150.00	$154.50	$159.14	$163.91	$168.83
Senior Multimedia Designer	$125.00	$128.75	$132.61	$136.59	$140.69
Drafter	$135.00	$139.05	$143.22	$147.52	$151.94
Project Assistant	$95.00	$97.85	$100.79	$103.81	$106.92
Managing Principal	$250.00	$257.50	$265.23	$273.18	$281.38
Project Manager II	$240.00	$247.20	$254.62	$262.25	$270.12
Project Manager I	$210.00	$216.30	$222.79	$229.47	$236.36
Contracts Manager	$145.00	$149.35	$153.83	$158.45	$163.20
Subcontractors & Specialty SMEs billed at cost + 10% markup					

Populate the below table with any potential expenses expected to be reimbursed by the City. If an estimated cost exists, please enter that estimate. If there is not an estimated cost at this time, please enter "TBD". Example: Travel Costs but since unknown how many trips at this time along with travel cost flucuations depending on time of year, this estimated cost would most likely be TBD.

Other Reimbursable Expenses	Estimated Cost 2025/2026*	2027	2028	2029	2030
Mileage **Billed at the published IRS mileage rates in effect.**	$0.00	$0.00	$0.00	$0.00	$0.00
Travel Expenses **Billed at cost + 10% markup**	$0.00	$0.00	$0.00	$0.00	$0.00
Per Diem **Federal Published rates (GSA) will apply, if applicable**	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00
	$0.00	$0.00	$0.00	$0.00	$0.00

* Contract is expected to start before the end of 2025. Initial year is combined end of 2025 and full year of 2026.

IEC Owner Engineer Services - Final

Final Audit Report 2025-10-21

Created:	2025-10-21
By:	Steve Hancock (SJHancock@roseville.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA62_wPs5MvyrcHs7E5acp9zWpiiR1Zz4I

"IEC Owner Engineer Services - Final" History

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2025-10-21 - 5:57:42 PM GMT

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2025-10-21 - 5:57:42 PM GMT

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2025-10-21 - 5:58:36 PM GMT

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Signature Date: 2025-10-21 - 8:40:39 PM GMT - Time Source: server

Email viewed by vquintero@iec-corporation.com
2025-10-21 - 8:40:53 PM GMT

Signer vquintero@iec-corporation.com entered name at signing as Valerie Quintero
2025-10-21 - 8:41:35 PM GMT

Document e-signed by Valerie Quintero (vquintero@iec-corporation.com)
Signature Date: 2025-10-21 - 8:41:37 PM GMT - Time Source: server

Agreement completed.
2025-10-21 - 8:41:37 PM GMT

IEC Owner Engineer Services - Final - signed

Final Audit Report 2025-11-04

Created:	2025-11-04
By:	Marian Naguib (mmnaguib@roseville.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA4Aj2uK6kXAWWXDgk2x4bmYR9xguOT_Bl

"IEC Owner Engineer Services - Final - signed" History

Document created by Marian Naguib (mmnaguib@roseville.ca.us)
2025-11-04 - 9:42:33 PM GMT

Document emailed to Daniel Beans (dcbeans@roseville.ca.us) for signature
2025-11-04 - 9:43:31 PM GMT

Email viewed by Daniel Beans (dcbeans@roseville.ca.us)
2025-11-04 - 10:37:03 PM GMT

Document e-signed by Daniel Beans (dcbeans@roseville.ca.us)
Signature Date: 2025-11-04 - 10:37:15 PM GMT - Time Source: server

Agreement completed.
2025-11-04 - 10:37:15 PM GMT

RESOLUTION NO. 25-359

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND MESA ASSOCIATES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Professional Services Agreement for Owner's Engineer Services, by and between the City of Roseville and Mesa Associates, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Professional Services Agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

PROFESSIONAL SERVICES AGREEMENT

Owner's Engineer Services

THIS AGREEMENT is made and entered into this ___ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Mesa Associates, Inc., an Alabama corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional engineering and consulting services to support the Roseville Energy Park (REP) and Roseville Power Plant No. 2 (RPP2); and

WHEREAS, CONSULTANT has prepared a proposal dated August 27, 2025, which describes the scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence upon execution and expire five (5) years from the date of execution. Any changes to the contract amount or term shall be memorialized by a written amendment to this Agreement, subject to City Council approval.

2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed two million, five hundred thousand dollars ($2,500,000).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties

intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE	LIMITS OF LIABILITY
Workers' Compensation	Statutory
Commercial General Liability	$1,000,000 each occurrence $2,000,000 aggregate Personal Injury: $1,000,000 each occurrence $2,000,000 aggregate
Automobile Liability	$1,000,000 combined single limit
Professional Liability (errors and omissions)	$1,000,000 per claim $2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and

volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work.

Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all worked performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars ($200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for

which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

9. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

10. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

11. Public Contracts: Conflicts of Interest. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting CITY with any portion of the CITY's preparation of a request for proposals, request for qualifications, or any other solicitation

regarding a subsequent or additional contract with CITY. CITY shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. CONSULTANT's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONSULTANT shall cooperate with CITY to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

12. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

13. The Levine Act Disclosure. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to CITY elected or appointed officers totaling more than $250 within the twelve (12) months prior to the CITY decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by CONSULTANT and/or its agent(s), CONSULTANT is responsible for compliance, including for its disclosure obligations, if any, as further described at:

https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.

14. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY.

CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

15. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

16. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any

company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

17. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

18. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this

Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

19. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

20. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

21. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

22. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

23. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE	CONSULTANT
Roseville Electric Utility Attn: Electric Utility Director 116 South Grant Street Roseville, CA 95678	Mesa Associates, Inc. J. Darrel Cross 3500 Douglas Ave., Ste. 240 Roseville, CA 95661

Either party may amend its address for notice by giving notice to the other party in writing.

24. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ___ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a municipal corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

MESA ASSOCIATES, INC. an Alabama corporation

BY: _____
its: Timothy B. Ramsey, P.E.
Senior Vice President

Seal Location on Original

and

BY: _____
its: _____

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
DAN BEANS
Electric Utility Director

EXHIBIT "A"

6 TAB E: PROJECT PLAN

As the Owner's Engineer for the City of Roseville, Mesa Associates, Inc. brings extensive experience in overseeing engineering, procurement, and construction projects within the utility industry.

Our role is to act as the City's representative, ensuring that all project activities align with the City's goals and requirements. We provide independent oversight and validation, leveraging our deep expertise to deliver efficient, high-quality solutions tailored to the City's unique needs.

Mesa's approach as Owner's Engineer is rooted in a structured project execution process that ensures consistency and accountability throughout the project lifecycle. The process begins with the Program Managers, who are responsible for the task initiation process, which involves activating our internal systems to create a project file. This file serves as a central repository of information, managed and updated consistently by our dedicated team to ensure thorough documentation and oversight on behalf of the city.

In collaboration with the Program Managers, a dedicated Project Engineer (PE) is identified and assigned to specific projects based on cumulative relevant experience. Thereafter, the PM and PE facilitate any additional conversations with key individuals who are responsible for the project.

This is followed by a rigorous internal review to confirm the accuracy of the scope, cost-effectiveness, schedule feasibility, resource availability, and other key factors that vary from project to project. Mesa's project execution process significantly reduces the risk of project deviations and ensures alignment with the City's strategic objectives and oversight requirements as the Owner's Engineer.

Key elements in our execution process as Owner's Engineer include:

Project Task Initiation

Mesa has an established internal process for ensuring the timely implementation of assigned work. The typical method for initiation involves assigning a Project Manager and engineer, followed by the submission of a scoping proposal, an on-site or virtual scoping meeting, a project walk-through, the development of a detailed scope of work, and the preparation of a proposal for the envisioned strategic objective.

Roseville's designee will review all proposals to validate the proposed scope and review the cost, schedule, and resource availability. The goal will be to ensure that proposals for strategic objectives are complete and that the risk of project deviations is minimized.

Project Kick-off

Mesa and others, as needed, will participate in a kick-off meeting, virtual or on-site, where the strategic objectives and schedule are confirmed. Depending on project complexity, an in-person walk-through may be coordinated to validate client expectations further and gather associated project details.

Internally to Mesa, each project will have a written Project Execution Plan (PEP), prepared by the PM. The PEP provides detailed scope, schedule, key personnel assignments, and hourly estimates.

The PEP defines and addresses the following:

- Project-specific criteria
- The design basis of each system (e.g., owner requirements, design requirements, DoD requirements, UBC, NFPA, API, ASME, etc.)
- Environmental and FERC compliance considerations (i.e., NEPA), and design safety factors
- Safety considerations
- Quality requirements
- Interface requirements

Depending on the size and scope of the task, the PEP will divide the project into separate, manageable tasks. The appropriate discipline lead will review each task to ensure technical, manpower, and deliverable requirements are met.

All technical software planned for use in the task will be reviewed for compliance with our QA procedures. The PM will track each task with regular reviews of technical performance, schedule, and

cost status to ensure successful completion. The Mesa design team will adhere to the required codes, standards, and specifications provided by the City of Roseville's engineers.

Schedules

Mesa's project managers recognize that work schedules are a crucial component of the project, ensuring efficient planning, resource allocation, and timely execution. All important project details, such as site walkdown meetings, engineering/management coordination meetings, critical project milestones, equipment startup and commissioning, and other related activities, are considered when curating and maintaining a schedule.

For illustration purposes, see Appendix B for several example project schedules containing various work projects/tasks identified in Section 4.1 of RFP #: 07-114.

Data Collection

At Mesa, we firmly believe that in-person data collection and validation are necessary, if not a priority, to accurately gather and depict each client's objectives. Mesa's highly qualified subject matter experts regularly visit client facilities.

Our goal is to be "on the scene" to validate the strategic objectives of our clients, to address any discrepancies before moving forward, and to refine our strategy to make a foolproof plan. Unless otherwise instructed, we seek input from all those involved in the project, including maintenance, operations, engineering, and management. Mesa strives to obtain accurate information from all sources before initiating engineering solutions that meet the overall project and financial objectives.

All collected data leading up to this point is stored in our configuration management system (Autodesk Vault). This method allows Mesa to maintain all relevant project documentation in a traceable, revision-based system accessible to all project participants internal to Mesa.

Project Evaluation

Upon completion of the Data Collection phase, the owner's engineer(s) review and assess the reconciled information/data to determine the pathway forward.

1. Clients' strategic objectives that require additional alignment and planning (e.g., Maintenance Optimization, Quality Assurance, Outage Management, Asset Evaluations, Risk Mitigation, etc.) are brought forth and presented to teams that may include:

   - Mesa's Executive Leadership
   - Project Managers
   - Legal and Regulatory Affairs
   - Finance and Accounting
   - Risk Management & Quality Assurance Teams

   In these meetings, we aim to interpret the City's objectives, analyze and identify areas needing adjustment, evaluate strategic risks, and establish Key Performance Indicators (KPIs) to track the progress of the objectives. Once we've established a pathway forward, iterative client discussions may occur to further refine the objective and further strategize solutions.

2. Engineering design projects are typically discussed amongst the Project Managers and Engineering leads to identify major design concepts and alternative design approaches as required. Although not all-encompassing, the following upper-tier design documents are prepared to initiate the preliminary design engineering process:

   - P&IDs
   - Schematics
   - control philosophy
   - Related studies
   - engineering specification
   - pertinent industry standards
   - Prior lessons learned

   These preliminary documents will provide sufficient detail to establish the design features that can be cost-estimated and reviewed with all stakeholders to ensure the design intent is consistent with budget, safety, and operational expectations.

Other design considerations evaluated during the preliminary and all other design stages include:

- Integrated safety management
- Reliability and maintainability
- Ergonomics
- Constructability
- Flexibility
- Value engineering

Detailed Design

Mesa performs detailed design in accordance with our internal iterative design process, which encompasses the following:

1. 50% Design Engineering
2. 50% Design Review Meeting
3. 90% Design Engineering
4. 90% Design Review Meeting
5. Finalize Detailed Engineering & Design

We understand that some clients have their own specified processes/procedures and detailed design methodologies. If requested, we are happy to adapt to our clients' needs. During the detailed design phase, Mesa will implement our internal work instructions and quality assurance processes for preparing, checking, and reviewing all project deliverables, ensuring compliance with all industry codes and City-specific requirements. Specific practices that will be applied include:

- Document management
- Deliverable preparation and review
- Design control and design inputs
- Change control
- Multidisciplinary review
- Engineering calculations
- Error tracking and corrective action

For all projects, Mesa holds internal weekly project meetings, led by the Project Manager, with the EOR and the engineering and design discipline leads to review work progress, budget, and schedule. The EOR provides regular updates to the designated Lead, as designated by the City of Roseville.

Procurement Support

Most projects that Mesa supports involve some level of procurement support and the creation of detailed data sheets or engineering specifications for new equipment. We prioritize equipment availability when creating procurement specifications to ensure the procurement timeline meets our clients schedule.

If requested, Mesa can facilitate vendor quotes and vendor contact details for major equipment lacking a specific code and submit this information to Roseville to support material ordering. To further illustrate the procurement process, Mesa does the following:

1. Develop a draft procurement specification by defining requirements for new equipment identification,
2. Preparing guidelines for the design, manufacture, assembly, and installation of equipment
3. Compile a preliminary Bill of Materials for non-vendor items.
4. Collaborate with Roseville's designee (i.e., engineering, management) to address feedback and solidify expectations.
5. Finalize the procurement specification and submit the final documents.

Additionally, Mesa can support OE construction specification and RFP related documentation to facilitate and manage bid opportunities. We would happily assist in managing construction-related opportunities, teleconferencing with Roseville, and potential bidders to review specifications, designs, and related submittals for final design construction specifications.

Cost Estimating and Value Engineering

Designing and constructing within budget limits are critical to any successful project. The Mesa approach to cost estimating ensures that the task scope is well-defined before developing any cost estimate. This logical approach minimizes the risk associated with costing for unknown variables, ensuring all strategic objectives are addressed and accounted for in the estimate, thereby reducing cost overruns.

For construction estimates, Mesa has developed strong relationships with California contractors, including but not limited to Kiewit, Granit, Syblon Reid, Clarisight and others. We utilize these relationships, where appropriate, to provide practical experience in developing innovative and cost-effective solutions.

Our extensive estimating experience will aid in the review and creation of cost estimates, ensuring they do not exceed the City's budget requirements. Accurate estimates are also necessary to perform value engineering activities to ensure that the City of Roseville is getting the most for its engineering and construction dollars. Mesa will provide a creative and organized value engineering effort that analyzes the project's requirements to achieve essential functions at the lowest total costs (capital, staffing, energy, and maintenance) throughout the project's life.

Through a group investigation, utilizing experienced, multidisciplinary teams, value and economy will be enhanced by studying alternative design concepts, materials, and methods without compromising the functional and value objectives for the City of Roseville.

Construction Inspections and Start-up Support

Although Mesa anticipates self-performing most of the Scope of Work Services as outlined in Section 4.0 of RFP #: 07-114, Mesa is prepared to coordinate with contractors if needed to ensure that design, installation, and commissioning activities are executed to meet the plant's requirements and within the schedule. Mesa has ongoing working relationships with many California construction contractors and is prepared to work with them at any stage of the project. The company can facilitate internal and external constructability reviews designed to optimize value engineering opportunities through collaborative interactions with Roseville's project planning, execution, operations, maintenance, and construction organizations. In addition to our engineering services, the Mesa team brings expertise in enterprise risk management, asset management, and related services. These services can be utilized at Roseville's discretion.

Mesa can also provide startup and commissioning support for all disciplines. The development of test matrices, schedules, startup manuals, and test procedures will be the responsibility of Mesa, as directed by the City of Roseville.

Training and Operations Support

Mesa takes pride in our ability to train Owner personnel in the systems that we oversee. Our training program is thorough and directed toward the specific audience. For example, we typically dedicate time specifically to training as part of the on-site testing and commissioning of equipment, to ensure that operators are sufficiently trained to maintain and understand the equipment fundamentals.

Configuration Management

Due to the nature of generation facilities, configuration management is critical. Mesa provides configuration management for our projects and has extensive experience in delivering as-built packages. From developing vendor manuals to performing walk-down verification for design packages, Mesa is well-positioned in Roseville to access and support City facilities for post-construction activities.

Quality Control

All engineering and design activities are performed under Mesa's QA Program. We utilize a graded approach to ensure the level of documentation and verification rigor is commensurate with the design tasks. Our graded approach processes enable us to apply the same set of procedures to all our work.

In conjunction with our QA program, we utilize a proprietary Error Reporting System that uses a database to track errors and allows a "Lessons Learned" review to mitigate future mistakes. We also operate our in-house developed In-Process Error Tracking (IPET) program, which tracks errors discovered during the design process. This program provides a trending analysis to identify areas in need of focus, pinpointing areas where additional process or procedural training can be conducted to

reduce or eliminate future errors. These errors typically fall into the categories of drawing format issues such as line weight, title blocks, font sizes, etc., and the applicable client standards.

Checklists are used extensively throughout each phase of the project, ensuring that key design and check steps are taken. The checklists are revised, as needed, based on lessons learned and the review of field redlines. All checklists and QA documents are controlled within our Document Management System (DMS).

As part of validating the error, the severity of the issue is defined and evaluated based on the safety and operability aspects of the modification, as well as potential impacts on schedule and budget. Safety is the highest priority. Evaluation of operations to resolve the error will address the identified risks and work to mitigate them promptly as agreed upon with all affected project stakeholders. The Director of Engineering, Chief Engineer, Engineering Department Managers, and Quality Assurance Manager conduct a weekly review of all items entered into our Error Reporting Database to ensure that all affected technical personnel are promptly notified of conditions considered adverse to quality. This weekly review also ensures corrective actions and actions to prevent recurrence are scheduled and tracked to completion.

Significant errors that result in the generation of a Corrective Action Report (CAR) are logged and tracked by the QA Manager in accordance with our QA program and reported to the Business Unit Vice Presidents, Executive Vice President, and President every week. In some cases, actions to prevent recurrence have included providing personnel with specific technical or procedural training or making changes to our QA procedures as needed to clarify or improve the internal QA process.

We understand that the City of Roseville has emphasized the need for Electrical Engineering support; therefore, we've provided an excerpt below that describes Mesa's Electrical Engineering capabilities and prior technical experiences:

Electrical Engineering Design and Specification Development

Mesa's experienced staff of electrical engineers have performed hundreds of designs and associated analyses for plant generating facilities and their associated high, medium, and low voltage distribution networks. Our instrumentation and controls engineers provide design and support for distributed process control systems, process instrumentation, control valves, programmable logic controllers, supervisory control and data acquisition systems, Human-Machine Interface terminals, and networked data communications.

Many of Mesa's projects require the engineer of record to understand the existing plant systems to ensure new equipment operates as intended. Our staff has actual, hands-on experience in operating power plants. This enables Mesa to ask the appropriate questions to identify the design requirements early in the project cycle. One of our strengths is our ability to provide balance-of-plant engineering as needed to integrate new machines and equipment into the plant. This includes transformers, exciters, governors, protective relays, vibration monitoring systems, circuit breakers, motor controls, penstock protection systems, annunciators, sequence of events recorders, station batteries, and arc-flash hazard mitigation systems, to name a few.

Additionally, because projects are inherently complex and require multi-disciplinary collaboration, we've provided both Civil and Mechanical excerpts to further elaborate on Mesa's capabilities and prior technical experience.

Mechanical Engineering Design and Specification Development

Mesa has performed numerous process and piping designs for a variety of utility, industrial, and chemical customers, encompassing a diverse range of installations and applications. These designs have been completed, in part, in accordance with the following ASME B31 Code piping classifications:

- B31.1 Power Piping
- B31.2 Fuel Gas Piping
- B31.3 Process Piping
- B31.4 Pipeline Liquids
- B31.5 Refrigeration Piping
- B31.8 Gas Transmission
- B31.9 Building Services

Mesa has expert knowledge in the design, fabrication, installation, testing, and examination of various piping systems. Mesa's experience and capabilities range from plant-level designs to transmission and distribution-level designs, including large diameter piping. Process design capabilities include the design and installation of measurement and regulation equipment, pigging facilities, block and bleed valves, compressors, pumps, filter separators/scrubbers, gas cooling systems, fractionation, and lube oil systems.

Mesa is experienced in the design, analysis, and calculation of a range of conditions for numerous applications with regards to flow, pressure drop, stress, and requirement of supports. Our staff utilizes a number of powerful and industry recognized software programs to assist in these efforts.

Mesa is experienced with preparing design documents such as design criteria, estimates of probable cost, detailed construction drawings, equipment and installation specifications, equipment/system data sheets, material lists, and testing criteria. In addition, Mesa has performed numerous system walk downs and installation assessments for retrofit applications and assisted in system start-up, construction field support, factory and field witness testing, and final inspection/performance reviews.

Civil Engineering Design and Specification Development

Mesa utilizes 3D laser scanning and pre-design walk-throughs to capture the current conditions of the facility. This allows not only for a quality design but also for a design that has been reviewed, ensuring proper installation and construction. This results in an overall reduction in the potential for rework of the design due to differing field conditions, as well as reducing the time required during installation. Lastly, having possession of the previously 3D-scanned data allows for future upgrade opportunities and revisiting recently completed projects without having to reevaluate and conduct additional scanning efforts.

EXHIBIT "B"

Attachment H
Proposed Rate Sheet for RFP # 07-114 - Owner's Engineer Services

Populate the below table with proposed regular billable hourly rates. All rates shall be inclusive of **supplies, administrative, and overhead expenses**. The contract will be Time and Materials (T&M) with a Not to Exceed (NTE) amount. Please do not estimate yearly totals.

	Hourly Billable Rates				
Resource Type	**2026**	**2027**	**2028**	**2029**	**2030**
Program Manager	$230	$241	$254	$266	$280
Senior Project Manager	$212	$223	$234	$246	$258
Project Manager	$188	$197	$207	$218	$228
Associate Project Manager	$151	$159	$167	$175	$184
Technical Specalist	$281	$295	$310	$326	$342
Project Engineer	$214	$225	$236	$248	$260
Principle Engineer	$202	$212	$222	$233	$245
Lead Engineer	$190	$200	$210	$220	$231
Senior Engineer	$180	$189	$198	$208	$218
Engineer	$163	$171	$179	$188	$198
Associate Engineer	$135	$142	$149	$157	$165
Senior Engineering Specalist	$172	$181	$190	$199	$209
Engineering Specalist	$150	$158	$166	$174	$183
Designer Specalist	$174	$183	$192	$202	$212
Senior Designer	$155	$163	$171	$180	$189
Designer	$133	$140	$147	$154	$162
Associate Designer	$114	$120	$126	$132	$139
Senior Technician	$99	$104	$109	$114	$120
Technician	$81	$85	$89	$94	$98
Senior Programmer	$202	$212	$222	$233	$245
Programmer	$163	$171	$179	$188	$198
Senior Construction Manager	$287	$301	$316	$332	$348
Construction Manager	$214	$225	$236	$248	$260
Senior Field Technician	$171	$180	$189	$198	$208
Field Technician	$141	$148	$155	$163	$171
QA/Safety Manager	$159	$166	$175	$184	$193
Scheduler	$145	$152	$160	$168	$176
Procurement Specalist	$107	$112	$118	$124	$130
Senior Project Controls Specalist	$124	$130	$137	$143	$151
Project Controls Specalist	$108	$114	$119	$125	$131
Document Control Technican	$107	$112	$118	$124	$130
Senior Administrative Specalist	$98	$103	$108	$113	$119
Administrative Specalist	$85	$89	$94	$98	$103
Administrative/Clerical Services Assistant	$74	$77	$81	$85	$89

Populate the below table with any potential expenses expected to be reimbursed by the City. If an estimated cost exists, please enter that estimate. If there is not an estimated cost at this time, please enter "TBD". Example: Travel Costs but since unknown how many trips at this time along with travel cost flucuations depending on time of year, this estimated cost would most likely be TBD.

Other Reimbursable Expenses	timated Cost
Air	TBD
Miles (No Rental Car)	TBD
Car Rental	TBD
Lodging	TBD
Meals	TBD
	$0.00
	$0.00
	$0.00
	$0.00
	$0.00
	$0.00
	$0.00
	$0.00
	$0.00

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.15
File #: 0323 & 0214 & 0201-01
Item ID: 2025-808

Title:	2026 Selective Traffic Enforcement Program - Non-Capital Multi-Year Project Approval, Grant Award, and Budget Adjustment
Contact:	Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

SUMMARY

Staff recommends Council authorize a new non-capital multi-year project, accept the 2026 Selective Traffic Enforcement Program Grant, and approve a budget adjustment to appropriate $165,000 of grant funding in the City's Grants Fund.

RECOMMENDATION

Staff recommends that the City Council:

1) Approve the establishment of a new non-capital multi-year Project (2026 Selective Traffic Enforcement Program - STEP);
2) Adopt a resolution accepting the 2026 Selective Traffic Enforcement Program (STEP) grant award and authorizing the City Manager or his designee to execute the grant agreement and any other required documents on behalf of the City; and
3) Adopt an ordinance to approve a budget adjustment appropriating $165,000 in the Grants Fund to the Project for the funding of traffic safety enforcement, equipment, and training.

BACKGROUND

The goal of the California Office of Traffic Safety (OTS) Grant Program is to prevent serious injury and death resulting from motor vehicle crashes so that all roadway users arrive at their destination safely. Using Federal Highway Safety Program funds, the OTS partners with political subdivisions of the state to address California's highway safety needs at the state, county, and local level.

OTS funds programs in the following areas:

Alcohol Impaired Driving - These programs aim to prevent people from driving under the influence (DUI) of alcohol or other drugs and to remove DUI drivers from the road. OTS grants use a comprehensive approach by funding education, prevention, and enforcement programs and by focusing on high-risk groups.

Distracted Driving - These programs aim to reduce collisions involving drivers using handheld devices. Countermeasures include increased and focused enforcement, observational surveys, and public awareness campaigns, while other actions are being developed to change behavior.

Drug Impaired Driving - These programs aim to decrease the average response time for the arrival of appropriate equipment at collision sites in rural areas. Funding also supports increased officer training in the National Highway Traffic Safety Administration (NHTSA) Advanced Roadside Impaired Driving

Enforcement (ARIDE) and Drug Recognition Evaluator (DRE) programs, which should lead to better detection of drug-impaired drivers.

Motorcycle Safety - These programs support new actions in the effort to reduce motorcycle collisions, injuries and fatalities. Activities include enhancing the motorcycle safety awareness component in driver education courses, encouraging the use of proper protective equipment for riders, outreach to un-endorsed motorcycle owners offering refresher rider training courses, and consideration of motorcycle safety in roadway design.

Occupant Protection - These programs support statewide and local public information campaigns, increased enforcement and community education, outreach, and training. More specifically, the programs provide child safety seats to low-income families, conduct child safety seat check-ups, and educate teens about using seat belts.

Pedestrian Safety/Bicycle Safety - These programs increase awareness of traffic rules, rights, and responsibilities among various age groups. These programs are developed to be attractive and interactive in an effort to truly impact students. At the elementary school level, parents and teachers are drawn into the programs as active role models and mentors in traffic safety. Grantees conduct traffic safety rodeos and presentations in an effort to build students' skills and erostrate proper practical application of those skills. To boost compliance with the law and decrease injuries, safety helmets are properly fitted and distributed to children in need for use with bicycles, scooters, skateboards, and skates. There is a special emphasis on programs designed exclusively for the hard-to-reach population at the middle and high school levels. Additional outreach endeavors include programs targeting the senior population along with a multicultural approach to address safer driving and walking behaviors.

Police Traffic Services - These programs focus on a comprehensive approach to enforce and encourage compliance with seat belt use, impaired driving, speed limit, red light running, and other traffic laws. The grants are highly effective in reducing traffic collisions by dedicating resources to selective enforcement and education programs. These comprehensive programs have a long-lasting impact in reducing fatal and injury collisions. Under these programs, communities use available public and private assets to identify and attack significant traffic safety problems and other vehicle-related crimes.

Traffic Records/Roadway Safety - These programs concentrate on the vehicle operating environment and are strongly influenced by enforcement, engineering, and utilizing relevant data generated by those activities to improve roadway safety and traffic records. OTS advocates efforts to automate traffic collision database systems and the ability to analyze and map high-collision locations. Grant funded items include hardware, software, and expert services necessary to aid in the automation of manual processes, eliminate process duplication, and facilitate enhanced data gathering and data sharing.

Within the parameters of this grant, the goal of the Roseville Police Department (RPD) is to address two critical crash factors: excessive speed and impaired driving. For the period 2017-2019 (see detail below), the number of fatal and injury crashes averaged 1,000 victims per year. The number of injury collisions has dropped year by year:

2017 - 1,112
2018 - 978

2019 - 909
2020 - 699
2021 - 600
2022 - 606
2023 - 515

During the three-year period between 2020 and 2022, there were over 700 speed-related fatal and injury accidents in Roseville. RPD data shows that from 2020 and 2023 there were 1,721 people injured in collisions. OTS traffic statistics validate the RPD data points.

In addition to speed, DUI is a leading cause of crashes in Roseville. RPD data shows that from 2017 to 2020 there were 150 victims killed or injured in alcohol-related crashes. Roseville attracts many people to its restaurants and bars after work hours. According to the California Department of Alcoholic Beverage Control, Roseville has 281 "active on-sale retail license establishments" (i.e., bars and restaurants). This can be a problem on roadways when people leave these establishments after having too much to drink. Nighttime crashes in Roseville, from the hours of 9pm - 3am, totaled more than 966 from 2021-2023.

In addition, the City's proximity to Folsom State Park serves to compound the number of impaired drivers on Roseville roads. While alcohol is prohibited in the park, many drivers in the warm weather months, depart from the park on a major Roseville artery (Douglas Blvd.) after over consumption of alcohol.

Crashes due to speed and/or DUI are hazardous not only to the offender but to everyone in their path. This includes other drivers, motorcyclists, bicyclists, and pedestrians. It is also important to note that there may be an overlap in the reason a crash occurs. For example, someone who is DUI may cause a hit-and-run crash. Targeting individuals that crash due to speed and/or DUI can serve to reduce crashes involving motorcyclists, bicyclists, and pedestrians.

The Grant Award will provide funding for the following purpose:

- Officer overtime for increased traffic safety enforcement: $147,400
- Traffic safety equipment (Light Detection and Ranging (LIDAR) and DUI checkpoint supplies): $12,436
- Support traffic related training: $5,164

Total Grant Award amount: $165,000

FISCAL IMPACT

The recommended budget adjustment will establish and fund a new non-capital multi-year improvement project, the 2026 Selective Traffic Enforcement Program - STEP, in the Grants Fund for a total amount of $165,000. This grant will be used to fund officer overtime for increased traffic safety enforcement, traffic safety equipment, and support traffic related training.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world

Respectfully Submitted,
Mark Peinado, Management Analyst

Troy Bergstrom, Police Chief

ATTACHMENTS:

1. Resolution 25-357
2. Grant Agreement - PT26185_Roseville PD
3. Ordinance 7012

REVIEWERS:

Mark Peinado, Police Department	Created/Initiated - 10/29/2025
Liz Luevano, Police Department	Approved - 10/29/2025
Troy Bergstrom, Police Department	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/7/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-357

ACCEPTING A GRANT AWARD FROM THE CALIFORNIA OFFICE OF TRAFFIC SATETY, SELECTIVE TRAFFIC ENFORCEMENT PROGRAM (STEP)

WHEREAS, the City of Roseville Police Department was awarded $165,000 in grant funds from the State of California Office of Traffic Safety as part of the Selective Traffic Enforcement Program (STEP).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City of Roseville accepts the grant award from the State of California Office of Traffic Safety, and the City Manager is hereby authorized to execute the Grant Agreement and any required documents.

BE IT FURTHER RESOLVED that as the grant recipient, the City of Roseville agrees to comply with all conditions and requirements related to the award.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

1. GRANT TITLE
Selective Traffic Enforcement Program (STEP)

2. NAME OF AGENCY
Roseville

3. Grant Period
From: 10/01/2025
To: 09/30/2026

4. AGENCY UNIT TO ADMINISTER GRANT
Roseville Police Department

5. GRANT DESCRIPTION
Best practice strategies will be conducted to reduce the number of persons killed and injured in crashes involving alcohol and other primary crash factors. The funded strategies may include impaired driving enforcement, enforcement operations focusing on primary crash factors, distracted driving, night-time seat belt enforcement, special enforcement operations encouraging motorcycle safety, enforcement and public awareness in areas with a high number of bicycle and pedestrian crashes, and educational programs. These strategies are designed to earn media attention thus enhancing the overall deterrent effect.

6. Federal Funds Allocated Under This Agreement Shall Not Exceed: $165,000.00
Allocation is contingent upon availability of federal funds.

7. TERMS AND CONDITIONS: The parties agree to comply with the terms and conditions of the following which are by this reference made a part of the Agreement:

- Schedule A – Problem Statement, Goals and Objectives and Method of Procedure
- Schedule B – Detailed Budget Estimate and Sub-Budget Estimate (if applicable)
- Schedule B-1 – Budget Narrative and Sub-Budget Narrative (if applicable)
- Exhibit A – Certifications and Assurances
- Exhibit B* – OTS Grant Program Manual
- Exhibit C – Grant Electronic Management System (GEMS) Access

*Items shown with an asterisk (*), are hereby incorporated by reference and made a part of this agreement as if attached hereto. These documents can be viewed at the OTS home web page under Grants: www.ots.ca.gov.

We, the officials named below, hereby swear under penalty of perjury under the laws of the State of California that we are duly authorized to legally bind the Grant recipient to the above described Grant terms and conditions.
IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

8. Approval Signatures

A. GRANT DIRECTOR

NAME: Mike Ryland
TITLE: Sergeant
EMAIL: mryland@roseville.ca.us
PHONE: (916) 746-1064
ADDRESS: 10561 Junction Boulevard
Roseville, CA 95678

(Signature) *(Date)*

B. AUTHORIZING OFFICIAL

ADDRESS: Troy Bergstrom
Chief
tbergstrom@roseville.ca.us
(916) 774-5010
10561 Junction Boulevard
Roseville, CA 95678

(Signature) *(Date)*

C. FISCAL OFFICIAL

ADDRESS: Mark Peinado
Budget Manager
mcpeinado@roseville.ca.us
(916) 774-5021
10561 Junction Boulevard
Roseville, CA 95678

(Signature) *(Date)*

D. AUTHORIZING OFFICIAL OF OFFICE OF TRAFFIC SAFETY

ADDRESS: Stephanie Dougherty
Director
stephanie.dougherty@ots.ca.gov
(916) 509-3030
2208 Kausen Drive, Suite 300
Elk Grove, CA 95758

(Signature) *(Date)*

E. ACCOUNTING OFFICER OF OFFICE OF TRAFFIC SAFETY	9. SAM INFORMATION
NAME: Carolyn Vu ADDRESS: 2208 Kausen Drive, Suite 300 Elk Grove, CA 95758	SAM #: W49TKZLUYCJ3 REGISTERED ADDRESS: 311 Vernon St. CITY: Roseville ZIP+4: 95678-2649

10. PROJECTED EXPENDITURES

FUND	CFDA	ITEM/APPROPRIATION	F.Y.	CHAPTER	STATUTE	PROJECTED EXPENDITURES
405e DDL-26	20.616	0521-0890-101	2025	04/25	BA/25	$15,000.00
402PT-26	20.600	0521-0890-101	2025	04/25	BA/25	$50,000.00
164AL-26	20.608	0521-0890-101	2025	04/25	BA/25	$100,000.00

	AGREEMENT TOTAL **$165,000.00**
	AMOUNT ENCUMBERED BY THIS DOCUMENT **$165,000.00**
I CERTIFY upon my own personal knowledge that the budgeted funds for the current budget year are available for the period and purpose of the expenditure stated above.	PRIOR AMOUNT ENCUMBERED FOR THIS AGREEMENT **$ 0.00**
OTS ACCOUNTING OFFICER'S SIGNATURE / DATE SIGNED	TOTAL AMOUNT ENCUMBERED TO DATE **$165,000.00**

1. PROBLEM STATEMENT

Describe the city, county, or jurisdiction this grant will impact.

Roseville is the largest city in Placer County, with a population of 151,000. It is located within the Sacramento metropolitan area. Because the city is considered a regional shopping destination, the population increases to almost 200,000 during business hours. Interstate 80 runs through Roseville and State Route 65 runs along the northern edge of the city. Roseville is located a few miles from Folsom State Park. Because of its proximity to a large metropolitan area, the park attracts millions of visitors every year, many of which travel through Roseville. Thunder Valley Casino is just north of the Roseville city limits. The casino also attracts millions of visitors yearly and now has a large concert venue. Many of the casino visitors will drive through Roseville while under the influence. Retail sales play a significant role in Roseville's economy, with the Westfield Galleria Mall being the second-largest shopping mall in Northern California. In addition, the city is home to the Roseville Auto Mall, the Union Pacific railyard, several major medical facilities, and the Hewlett Packard Enterprise campus. Roseville has a total area of 44.08 miles. Within the city boundaries, there are 485 centerline miles, 200 signalized intersections, 38.4 miles of Class 1 bike routes (multi-use trails), 233 miles of Class 2 bike routes (bike lanes), and 6 miles of buffered bike lanes.

Describe the problem(s) to be addressed, supported by current and relevant crash data. (most recent calendar year data/stats).

The City of Roseville saw a slight decrease in injury crashes from 606 in 2022 and 515 in 2023. The number of fatal crashes increased from 2022, at 5 fatal crashes, to 6 fatal crashes in 2023. In 2024, the City of Roseville again saw an increase at 652 injury crashes. Unfortunately, these numbers are increasing each year. The City of Roseville intends to utilize all enforcement and education efforts to help reduce future crashes.

Within the parameters of this grant, the goal of the Roseville Police Department (RPD) will address two critical crash factors – excessive speed and impaired driving.
Between 2020 and 2022, RPD traffic statistics show that there were over 700 speed-related fatal and injury crashes in Roseville. RPD data shows that from 2020 and 2023, there were 1721 people injured in crashes. In 2021, there were 321 speed related fatal and injury crashes. In 2022, there were 285 speed related fatal and injury crashes. In 2023, there were 215 fatal and injury crashes.

Alcohol-involved injury crashes have increased from injury crashes in 2022 to injury crashes in 2023. Roseville attracts many people to its restaurants and bars after work hours. According to the California Department of Alcoholic Beverage Control, Roseville has 281 "active on-sale retail license establishments" (i.e., bars and restaurants). This can be a roadway problem when people leave these establishments after having too much to drink. Nighttime crashes in Roseville from the hours of 2100-0300 totaled more than 966 from 2021-2023.

In addition, the city's proximity to Folsom State Park serves to compound the number of impaired drivers on Roseville roads. While alcohol is prohibited in the park, many drivers in the warm weather months, depart from the park on a major Roseville artery (Douglas Blvd.), after having had too much to drink. Crashes due to speed and DUI are hazardous not only to the offender but to everyone in their path. This includes other drivers, motorcyclists, bicyclists, and pedestrians. It is also important to note that there may be an overlap in the reason a crash occurs. For example, someone who is DUI may cause a hit-and-run crash.

Define the target population the grant intends to serve and how they are affected by the problem(s).

The target population this grant will serve includes all the visitors and residents of the City of Roseville, particularly those living in areas with high traffic volumes, frequent traffic crashes, and a history of unsafe driving behaviors.

2. PERFORMANCE MEASURES

A. Goals:

1. Reduce the number of persons killed in traffic crashes.

2. Reduce the number of persons injured in traffic crashes.
3. Reduce the number of pedestrians killed in traffic crashes.
4. Reduce the number of pedestrians injured in traffic crashes.
5. Reduce the number of bicyclists killed in traffic crashes.
6. Reduce the number of bicyclists injured in traffic crashes.
7. Reduce the number of persons killed in alcohol-involved crashes.
8. Reduce the number of persons injured in alcohol-involved crashes.
9. Reduce the number of persons killed in drug-involved crashes.
10. Reduce the number of persons injured in drug-involved crashes.
11. Reduce the number of persons killed in alcohol/drug combo-involved crashes.
12. Reduce the number of persons injured in alcohol/drug combo-involved crashes.
13. Reduce the number of motorcyclists killed in traffic crashes.
14. Reduce the number of motorcyclists injured in traffic crashes.
15. Reduce hit & run fatal crashes.
16. Reduce hit & run injury crashes.
17. Reduce nighttime (2100 - 0259 hours) fatal crashes.
18. Reduce nighttime (2100 - 0259 hours) injury crashes.

B. Objectives:	**Target Number**
1. Issue a news release announcing the kick-off of the grant by December 31st. The kick-off news releases and media advisories, alerts, and materials must be emailed to the OTS Public Information Officer at pio@ots.ca.gov, and copied to your OTS Coordinator, for approval 7 days prior to the issuance date of the release.	1
2. Participate and report data (as required) in the following campaigns; Quarter 1: National Pedestrian Safety Month, National Walk to School Day, National Teen Driver Safety Week, NHTSA Winter Mobilization; Quarter 3: National Distracted Driving Awareness Month, National Motorcycle Safety Month, National Bicycle Safety Month, National Click it or Ticket Mobilization; Quarter 4: National Speed Prevention Campaigns, NHTSA Summer Mobilization, National Child Passenger Safety Week, and California's Pedestrian Safety Month.	12
3. Develop (by December 31) and/or maintain a “DUI BOLO” program to notify patrol and traffic officers to be on the lookout for identified repeat DUI offenders with a suspended or revoked license as a result of DUI convictions. Updated DUI BOLOs should be distributed to patrol and traffic officers monthly.	12
4. Send law enforcement personnel to the NHTSA Standardized Field Sobriety Testing (SFST) (minimum 16 hours) POST-certified training.	1
5. Send law enforcement personnel to the NHTSA Advanced Roadside Impaired Driving Enforcement (ARIDE) 16 hour POST-certified training.	1
6. Send law enforcement personnel to the Drug Recognition Expert (DRE) training (classroom and field training must be completed).	1
7. Send law enforcement personnel to the DRE Recertification training.	1
8. Send law enforcement personnel to SFST Instructor training.	1
9. Send law enforcement personnel to DRE Instructor training.	1
10. Conduct DUI/DL Checkpoints. A minimum of 1 checkpoint should be conducted during the NHTSA Winter Mobilization and 1 during the Summer Mobilization. To enhance the overall deterrent effect and promote high visibility, it is recommended the grantee issue an advance press release and conduct social media activity for each checkpoint. For combination DUI/DL checkpoints, departments should issue press releases that mention DL's will be checked at the DUI/DL checkpoint. Signs for DUI/DL checkpoints should read "DUI/Driver's License Checkpoint Ahead." OTS does not fund or support independent DL checkpoints. Only on an exception basis and with OTS pre-approval will OTS fund checkpoints that begin prior to 1800 hours. When possible, DUI/DL Checkpoint screeners should be DRE- or ARIDE-trained.	2
11. Conduct DUI Saturation Patrol operation(s).	31
12. Conduct Traffic Enforcement operation(s), including but not limited to, primary crash factor violations.	10

13. Conduct highly publicized Distracted Driving enforcement operation(s) targeting drivers using hand held cell phones and texting.	10
14. Conduct highly publicized pedestrian and/or bicycle enforcement operation(s) in areas or during events with a high number of pedestrian and/or bicycle crashes resulting from violations made by pedestrians, bicyclists, and drivers.	4
15. Conduct Traffic Safety educational presentation(s) with an effort to reach community members. Note: Presentation(s) may include topics such as distracted driving, DUI, speed, bicycle and pedestrian safety, seat belts and child passenger safety.	2
16. Participate in highly visible collaborative DUI Enforcement operations.	4
17. Participate in highly visible collaborative Traffic Enforcement operations.	3
18. Send law enforcement personnel to DUI Checkpoint Planning and Management training.	1

3. METHOD OF PROCEDURE

A. Phase 1 – Program Preparation (1st Quarter of Grant Year)

- The department will develop operational plans to implement the "best practice" strategies outlined in the objectives section.
- Conduct all training needed to implement the program, in the first quarter.
- Purchase all grant related supplies and materials to implement the program, in the first quarter.
- Items with a unit cost of $5,000 more (including tax and shipping) must comply with Buy America.
- In order to develop/maintain the "DUI BOLOs," research will be conducted to identify the "worst of the worst" repeat DUI offenders with a suspended or revoked license as a result of DUI convictions. The DUI BOLO may include the driver's name, last known address, DOB, description, current license status, and the number of times suspended or revoked for DUI. DUI BOLOs should be updated and distributed to traffic and patrol officers at least monthly.
- Implementation of the STEP grant activities will be accomplished by deploying personnel at high crash locations.

Media Requirements

Issue a news release approved by the OTS PIO announcing the kick-off of the grant by December 31 and after the grant is signed and executed, but no sooner than October 1, the start of the grant year. The kick-off release must be approved by the OTS PIO. If you are unable to meet the December 31 deadline to issue a kick-off press release, communicate reasons to your OTS grant coordinator and OTS PIO.

B. Phase 2 – Program Operations (Throughout Grant Year)

Media Requirements

The following requirements are for all grant-related activities:

- Send all media advisories, alerts, videos, graphics, artwork, posters, radio/PSA/video scripts, storyboards, digital and/or print educational materials for grant-related activities to the OTS PIO at pio@ots.ca.gov for approval and copy your OTS grant coordinator. Optimum lead time would be 7 days before the scheduled release but at least 3 business days prior to the scheduled release date for review and approval is appreciated.
- Send all PowerPoint presentations, online presentations and trainings for grant-related activities to the OTS PIO at pio@ots.ca.gov for approval and copy your OTS grant coordinator. Certified training courses are EXEMPT from the approval process.
- The OTS PIO is responsible for the approval of the design and content of materials. The agency understands OTS PIO approval is not authorizing approval of budget expenditure or cost. Any cost approvals must come from the OTS grant coordinator.
- Pre-approval is not required when using any OTS-supplied template for media advisories, news releases, social media graphics, videos or posts, or any other OTS-supplied educational material. However, copy the OTS PIO at pio@ots.ca.gov and your OTS grant coordinator when any material is distributed to the media and public, such as a news release, educational material, or link to social media post.
- If an OTS-supplied template, educational material, social media graphic, post or video is substantially changed, the changes shall be sent to the OTS PIO at pio@ots.ca.gov for approval and copy your OTS grant coordinator.

- News releases, social media posts and alerts on platforms such as NextDoor and Nixle reporting immediate and time-sensitive grant activities (e.g. enforcement operations, day of event highlights or announcements, event invites) are EXEMPT from the OTS PIO approval process. The OTS PIO and your OTS grant coordinator should still be notified when the grant-related activity is happening (e.g. car seat checks, bicycle rodeos, community presentations, DUI checkpoints, etc.).
- Enforcement activities such as warrant and probation sweeps, court stings, etc. that are embargoed or could impact operations by publicizing in advance are EXEMPT from the PIO approval process. However, announcements and results of activities should still be copied to the OTS PIO at pio@ots.ca.gov and your OTS grant coordinator with the embargoed date and time or with "INTERNAL ONLY: DO NOT RELEASE" message in subject line of email.
- Any earned or paid media campaigns for TV, radio, digital or social media that are part of a specific grant objective, using OTS grant funds, or designed and developed using contractual services by a subgrantee, requires prior approval.
- Social media posts highlighting state or national traffic safety campaigns (Distracted Driving Month, Motorcycle Safety Awareness Month, etc.), enforcement operations (DUI checkpoints, etc.), or any other grant-related activity such as Bicycle rodeos, presentations, or events, are highly encouraged but do not require prior approval.
- Submit a draft or rough-cut of all digital, printed, recorded or video material (brochures, posters, scripts, artwork, trailer graphics, digital graphics, social posts connected to an earned or paid media campaign grant objective) to the OTS PIO at pio@ots.ca.gov and copy your OTS grant coordinator for approval prior to the production or duplication.
- Use the following standard language in all press, media, and printed materials, space permitting: Funding for this program was provided by a grant from the California Office of Traffic Safety, through the National Highway Traffic Safety Administration.
- Space permitting, include the OTS logo on all grant-funded print materials, graphics and paid or earned social media campaign grant objective; consult the OTS PIO and copy your OTS grant coordinator for specifics, format-appropriate logos, or if space does not permit the use of the OTS logo.
- Email the OTS PIO at pio@ots.ca.gov and copy your OTS grant coordinator at least 21 days in advance, or when first confirmed, a short description of any significant grant-related traffic safety event or program, particularly events that are highly publicized beforehand with anticipated media coverage so OTS has sufficient notice to arrange for attendance and/or participation in the event. If unable to attend, email the OTS PIO and coordinator brief highlights and/or results, including any media coverage (broadcast, digital, print) of event within 7 days following significant grant-related event or program. Media and program highlights are to be reflected in QPRs.
- Any news releases, work plans, scripts, storyboards, artwork, graphics, videos or any educational or informational materials that received OTS PIO approval in a prior grant year needs to be resubmitted for approval in the current grant year.
- For additional guidance, refer to the OTS Grants Materials Approval Process Guidelines and OTS Grants Media Approval Process FAQs on the OTS website.
- Contact the OTS PIO or your OTS grant coordinator for consultation when changes from any of the above requirements might be warranted.

C. Phase 3 – Data Collection & Reporting (Throughout Grant Year)

1. Prepare and submit grant claim invoices (due January 30, April 30, July 30, and October 30)
2. Prepare and submit Quarterly Performance Reports (QPR) (due January 30, April 30, July 30, and October 30)

- Collect and report quarterly, appropriate data that supports the progress of goals and objectives.
- Provide a brief list of activity conducted, procurement of grant-funded items, and significant media activities. Include status of grant-funded personnel, status of contracts, challenges, or special accomplishments.
- Provide a brief summary of quarterly accomplishments and explanations for objectives not completed or plans for upcoming activities.
- Collect, analyze and report statistical data relating to the grant goals and objectives.

4. METHOD OF EVALUATION

Using the data compiled during the grant, the Grant Director will complete the “Final Evaluation” section in the fourth/final Quarterly Performance Report (QPR). The Final Evaluation should provide a brief summary of the grant’s accomplishments, challenges and significant activities. This narrative should also include whether goals and objectives were met, exceeded, or an explanation of why objectives were not completed.

5. ADMINISTRATIVE SUPPORT

This program has full administrative support, and every effort will be made to continue the grant activities after grant conclusion.

FUND NUMBER	CATALOG NUMBER (CFDA)	FUND DESCRIPTION	TOTAL AMOUNT
405e DDL-26	20.616	Distracted Driving Laws	$15,000.00
402PT-26	20.600	State and Community Highway Safety	$50,000.00
164AL-26	20.608	Minimum Penalties for Repeat Offenders for Driving While Intoxicated	$100,000.00

COST CATEGORY	FUND NUMBER	UNIT COST OR RATE	UNITS	TOTAL COST TO GRANT
A. PERSONNEL COSTS				
Straight Time				$0.00
Overtime				
DUI/DL Checkpoints	164AL-26	$6,000.00	2	$12,000.00
DUI Saturation Patrols	164AL-26	$2,550.00	31	$79,050.00
Collaborative DUI Enforcement	164AL-26	$1,700.00	4	$6,800.00
Traffic Enforcement	402PT-26	$2,265.00	10	$22,650.00
Pedestrian and Bicycle Enforcement	402PT-26	$1,700.00	4	$6,800.00
Collaborative Traffic Enforcement	402PT-26	$1,700.00	3	$5,100.00
Distracted Driving Enforcement	405e DDL-26	$1,500.00	10	$15,000.00
Category Sub-Total				$147,400.00
B. TRAVEL EXPENSES				
In State Travel	402PT-26	$5,164.00	1	$5,164.00
				$0.00
Category Sub-Total				$5,164.00
C. CONTRACTUAL SERVICES				
				$0.00
Category Sub-Total				$0.00
D. EQUIPMENT				
				$0.00
Category Sub-Total				$0.00
E. OTHER DIRECT COSTS				
DUI Checkpoint Supplies	164AL-26	$2,150.00	1	$2,150.00
Radar Device	402PT-26	$2,571.50	4	$10,286.00
Category Sub-Total				$12,436.00
F. INDIRECT COSTS				
				$0.00
Category Sub-Total				$0.00
GRANT TOTAL				**$165,000.00**

BUDGET NARRATIVE

PERSONNEL COSTS

DUI/DL Checkpoints - Overtime for grant funded law enforcement operations conducted by appropriate department personnel.

DUI Saturation Patrols - Overtime for grant funded law enforcement operations conducted by appropriate department personnel.

Collaborative DUI Enforcement - Overtime for grant funded Collaborative DUI Enforcement operations conducted by appropriate department personnel

Traffic Enforcement - Overtime for grant funded law enforcement operations conducted by appropriate department personnel.

Pedestrian and Bicycle Enforcement - Overtime for grant funded law enforcement operations conducted by appropriate department personnel.

Collaborative Traffic Enforcement - Overtime for grant funded Collaborative Traffic Enforcement operations conducted by appropriate department personnel

Distracted Driving Enforcement - Overtime for grant funded law enforcement operations conducted by appropriate department personnel.

TRAVEL EXPENSES

In State Travel - Costs are included for appropriate staff to attend conferences and training events supporting the grant goals and objectives and/or traffic safety. Local mileage for grant activities and meetings is included. Anticipated travel may include the OTS Traffic Safety Law Enforcement Forum. All conferences, seminars or training not specifically identified in the Budget Narrative must be approved by OTS. All travel claimed must be at the agency approved rate. Per Diem may not be claimed for meals provided at conferences when registration fees are paid with OTS grant funds.

CONTRACTUAL SERVICES

-

EQUIPMENT

-

OTHER DIRECT COSTS

DUI Checkpoint Supplies - On-scene supplies needed to conduct sobriety checkpoints. Costs may include 28" traffic cones, MUTCD compliant traffic signs, MUTCD compliant high visibility vests (maximum of 10), traffic counters (maximum of 2), generator, gas for generators, lighting, reflective banners, electronic flares, PAS Device Supplies, PAS Calibration Supplies, heater, propane for heaters, fan, anti-fatigue mats, and canopies. Additional items may be purchased if approved by OTS. The cost of food and beverages will not be reimbursed.

Radar Device - To measure the speed of motor vehicles. This device will be used for speed enforcement.

INDIRECT COSTS

-

STATEMENTS/DISCLAIMERS

There will be no program income generated from this grant.

Nothing in this “agreement” shall be interpreted as a requirement, formal or informal, that a particular law enforcement officer issue a specified or predetermined number of citations in pursuance of the goals and objectives here under.

Appendix A to Part 1300—Certifications and Assurances for Highway Safety Grants (23 U.S.C. Chapter 4 or Section 1906, Public Law 109-59, as amended by Section 25024, Public Law 117-58)

The officials named on the grant agreement, certify by way of signature on the grant agreement signature page, that the Grantee Agency complies with all applicable Federal statutes, regulations, and directives and State rules, guidelines, policies, and laws in effect with respect to the periods for which it receives grant funding. Applicable provisions include, but are not limited to, the following:

GENERAL REQUIREMENTS

The State will comply with applicable statutes and regulations, including but not limited to:

- 23 U.S.C. Chapter 4—Highway Safety Act of 1966, as amended;
- Sec. 1906, Public Law 109-59, as amended by Sec. 25024, Public Law 117-58;
- 23 CFR part 1300—Uniform Procedures for State Highway Safety Grant Programs;
- 2 CFR part 200—Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards;
- 2 CFR part 1201—Department of Transportation, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

NONDISCRIMINATION
(applies to subrecipients as well as States)

The State highway safety agency [and its subrecipients] will comply with all Federal statutes and implementing regulations relating to nondiscrimination ("Federal Nondiscrimination Authorities"). These include but are not limited to:

- *Title VI of the Civil Rights Act of 1964* (42 U.S.C. 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- *49 CFR part 21* (entitled *Non-discrimination in Federally-Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964*);
- *28 CFR 50.3* (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);
- *The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970,* (42 U.S.C. 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- *Federal-Aid Highway Act of 1973, (23 U.S.C. 324 et seq.), and Title IX of the Education Amendments of 1972,* as amended (20 U.S.C. 1681-1683 and 1685-1686) (prohibit discrimination on the basis of sex);
- *Section 504 of the Rehabilitation Act of 1973,* (29 U.S.C. 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability) and 49 CFR part 27;
- *The Age Discrimination Act of 1975,* as amended, (42 U.S.C. 6101 *et seq.*), (prohibits discrimination on the basis of age);
- *The Civil Rights Restoration Act of 1987*, (Pub. L. 100-209), (broadens scope, coverage, and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the
Federal aid recipients, subrecipients and contractors, whether such programs or activities are Federally-funded or not);
- *Titles II and III of the Americans with Disabilities Act* (42 U.S.C. 12131-12189) (prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing) and 49 CFR parts 37 and 38

The preceding statutory and regulatory cites hereinafter are referred to as the “Acts” and “Regulations,” respectively.

GENERAL ASSURANCES

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including NHTSA.”

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI of the Civil Rights Act of 1964 and other non-discrimination requirements (the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

SPECIFIC ASSURANCES

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted Highway Safety Grant Program:

1. The Recipient agrees that each “activity,” “facility,” or “program,” as defined in § 21.23(b) and (e) of 49 CFR part 21 will be (with regard to an “activity”) facilitated, or will be (with regard to a “facility”) operated, or will be (with regard to a “program”) conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Highway Safety Grant Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:
   “The [name of Recipient], in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.”
3. The Recipient will insert the clauses of appendix A and E of this Assurance (also referred to as DOT order 1050.2A) [1] in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of appendix B of DOT Order 1050.2A, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form of, or for the acquisition of, real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in appendix C and appendix D of this DOT Order 1050.2A, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
   a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
   b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the

form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:
    a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
    b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub- grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the State highway safety agency also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing NHTSA's access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by NHTSA. You must keep records, reports, and submit the material for review upon request to NHTSA, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The State highway safety agency gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Highway Safety Grant Program. This ASSURANCE is binding on the State highway safety agency, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Highway Safety Grant Program. The person(s) signing below is/are authorized to sign this ASSURANCE on behalf of the Recipient.

THE DRUG-FREE WORKPLACE ACT OF 1988 (41 U.S.C. 8103)

The Subgrantee will provide a drug-free workplace by:
- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace, and specifying the actions that will be taken against employees for violation of such prohibition;
- b. Establishing a drug-free awareness program to inform employees about:
    1. The dangers of drug abuse in the workplace;
    2. The grantee's policy of maintaining a drug-free workplace;
    3. Any available drug counseling, rehabilitation, and employee assistance programs;
    4. The penalties that may be imposed upon employees for drug violations occurring in the workplace;
    5. Making it a requirement that each employee engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- c. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will—
    1. Abide by the terms of the statement;
    2. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
- d. Notifying the agency within ten days after receiving notice under subparagraph (c)(2) from an employee or otherwise receiving actual notice of such conviction;
- e. Taking one of the following actions, within 30 days of receiving notice under subparagraph (c)(2), with respect to any employee who is so convicted—
    1. Taking appropriate personnel action against such an employee, up to and including termination;
    2. Requiring such employee to participate satisfactorily in a drug abuse assistance or

rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;

f. Making a good faith effort to continue to maintain a drug-free workplace through implementation of all of the paragraphs above.

POLITICAL ACTIVITY (HATCH ACT)
(applies to subrecipients as well as States)

The State will comply with provisions of the Hatch Act (5 U.S.C. 1501-1508), which limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

CERTIFICATION REGARDING FEDERAL LOBBYING
(applies to subrecipients as well as States)

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions;
3. The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, subgrants, and contracts under grant, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

   This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31,
   U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

RESTRICTION ON STATE LOBBYING
(applies to subrecipients as well as States)

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (*e.g.,* “grassroots”) lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.

CERTIFICATION REGARDING DEBARMENT AND SUSPENSION
(applies to subrecipients as well as States)

INSTRUCTIONS FOR PRIMARY TIER PARTICIPANT CERTIFICATION (STATES)

1. By signing and submitting this proposal, the prospective primary tier participant is providing the certification set out below and agrees to comply with the requirements of 2 CFR parts 180 and 1200.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective primary tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary tier participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default or may pursue suspension or debarment.
4. The prospective primary tier participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary tier participant learns its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms **covered transaction, civil judgment, debarment, suspension, ineligible, participant, person, principal, and voluntarily excluded,** as used in this clause, are defined in 2 CFR parts 180 and 1200. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
6. The prospective primary tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
7. The prospective primary tier participant further agrees by submitting this proposal that it will include the clause titled “Instructions for Lower Tier Participant Certification” including the “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transaction,” provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR parts 180 and 1200.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any prospective lower tier participants, each participant may, but is not required to, check the System for Award Management Exclusions website
(*https://www.sam.gov/*).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate the transaction for cause or default.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS—PRIMARY TIER COVERED TRANSACTIONS

1. The prospective primary tier participant certifies to the best of its knowledge and belief, that it and

its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;
b. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
d. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

2. Where the prospective primary tier participant is unable to certify to any of the Statements in this certification, such prospective participant shall attach an explanation to this proposal.

INSTRUCTIONS FOR LOWER TIER PARTICIPANT CERTIFICATION

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below and agrees to comply with the requirements of 2 CFR parts 180 and 1200.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms **covered transaction, civil judgment, debarment, suspension, ineligible, participant, person, principal, and voluntarily excluded,** as used in this clause, are defined in 2 CFR parts 180 and 1200. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled “Instructions for Lower Tier Participant Certification” including the “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transaction,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR parts 180 and 1200.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any prospective lower tier participants, each participant may, but is not required to, check the System for Award Management Exclusions website
(*https://www.sam.gov/*).
8. Nothing contained in the foregoing shall be construed to require establishment of a system of

records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION—LOWER TIER COVERED TRANSACTIONS

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

BUY AMERICA
(applies to subrecipients as well as States)

The State and each subrecipient will comply with the Buy America requirement (23 U.S.C. 313) when purchasing items using Federal funds. Buy America requires a State, or subrecipient, to purchase with Federal funds only steel, iron and manufactured products produced in the United States, unless the Secretary of Transportation determines that such domestically produced items would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. In order to use Federal funds to purchase foreign produced items, the State must submit a waiver request that provides an adequate basis and justification for approval by the Secretary of Transportation.

CERTIFICATION ON CONFLICT OF INTEREST
(applies to subrecipients as well as States)

GENERAL REQUIREMENTS
No employee, officer, or agent of a State or its subrecipient who is authorized in an official capacity to negotiate, make, accept, or approve, or to take part in negotiating, making, accepting, or approving any subaward, including contracts or subcontracts, in connection with this grant shall have, directly or indirectly, any financial or personal interest in any such subaward. Such a financial or personal interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or personal interest in or a tangible personal benefit from an entity considered for a subaward. Based on this policy:

1. The recipient shall maintain a written code or standards of conduct that provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents.
    a. The code or standards shall provide that the recipient's officers, employees, or agents may neither solicit nor accept gratuities, favors, or anything of monetary value from present or potential subawardees, including contractors or parties to subcontracts.
    b. The code or standards shall establish penalties, sanctions, or other disciplinary actions for violations, as permitted by State or local law or regulations.
2. The recipient shall maintain responsibility to enforce the requirements of the written code or standards of conduct.

DISCLOSURE REQUIREMENTS

No State or its subrecipient, including its officers, employees, or agents, shall perform or continue to perform under a grant or cooperative agreement, whose objectivity may be impaired because of any related past, present, or currently planned interest, financial or otherwise, in
organizations regulated by NHTSA or in organizations whose interests may be substantially affected by NHTSA activities. Based on this policy:

1. The recipient shall disclose any conflict of interest identified as soon as reasonably possible, making an immediate and full disclosure in writing to NHTSA. The disclosure shall include a description of the action which the recipient has taken or proposes to take to avoid or mitigate such conflict.
2. NHTSA will review the disclosure and may require additional relevant information from the recipient. If a conflict of interest is found to exist, NHTSA may (a) terminate the award, or (b) determine that it is otherwise in the best interest of NHTSA to continue the award and include appropriate provisions to mitigate or avoid such conflict.
3. Conflicts of interest that require disclosure include all past, present, or currently planned organizational, financial, contractual, or other interest(s) with an organization regulated by NHTSA or with an organization whose interests may be substantially affected by NHTSA activities, and which are related to this award. The interest(s) that require disclosure include those of any recipient, affiliate, proposed consultant, proposed subcontractor, and key personnel of any of the above. Past interest shall be limited to within one year of the date of award. Key personnel shall include any person owning more than a 20 percent interest in a recipient, and the officers, employees or agents of a recipient who are responsible for making a decision or taking an action under an award where the decision or action can have an economic or other impact on the interests of a regulated or affected organization.

PROHIBITION ON USING GRANT FUNDS TO CHECK FOR HELMET USAGE
(applies to subrecipients as well as States)

The State and each subrecipient will not use 23 U.S.C. Chapter 4 grant funds for programs to check helmet usage or to create checkpoints that specifically target motorcyclists.

POLICY ON SEAT BELT USE

In accordance with Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, the Grantee is encouraged to adopt and enforce on-the-job seat belt use policies and programs for its employees when operating company-owned, rented, or personally-owned vehicles. The National Highway Traffic Safety Administration (NHTSA) is responsible for providing leadership and guidance in support of this Presidential initiative. For information and resources on traffic safety programs and policies for employers, please contact the Network of Employers for Traffic Safety (NETS), a public-private partnership dedicated to improving the traffic safety practices of employers and employees. You can download information on seat belt programs, costs of motor vehicle crashes to employers, and other traffic safety initiatives at *www.trafficsafety.org*. The NHTSA website (*www.nhtsa.gov*) also provides information on statistics, campaigns, and program evaluations and references.

POLICY ON BANNING TEXT MESSAGING WHILE DRIVING

In accordance with Executive Order 13513, Federal Leadership On Reducing Text Messaging While Driving, and DOT Order 3902.10, Text Messaging While Driving, States are encouraged to adopt and enforce workplace safety policies to decrease crashes caused by distracted driving, including policies to ban text messaging while driving company-owned or rented vehicles, Government-owned, leased or rented vehicles, or privately-owned vehicles when on official Government business or when performing any work on or behalf of the Government. States are also encouraged to conduct workplace safety initiatives in a manner commensurate with the size of the business, such as establishment of new rules and programs or re-evaluation of existing programs to prohibit text messaging while driving, and education, awareness, and other outreach to employees about the safety risks associated with texting while driving.

INSTRUCTIONS FOR ADDING OR UPDATING GEMS USERS

1. Each agency is allowed a total of **FIVE (5) GEMS Users**.
2. GEMS Users listed on this form will be authorized to login to GEMS to complete and submit Quarterly Performance Reports (QPRs) and reimbursement claims.
3. Complete the form if adding, removing or editing a GEMS user(s).
4. The Grant Director must sign this form and return it with the Grant Agreement.

GRANT DETAILS	
Grant Number:	PT26185
Agency Name:	Roseville Police Department
Grant Title:	Selective Traffic Enforcement Program (STEP)
Agreement Total:	$165,000.00
Authorizing Official:	Troy Bergstrom
Fiscal Official:	Mark Peinado
Grant Director:	Mike Ryland

CURRENT GEMS USER(S)

1. Steve Abe
Title: Volunteer
Phone: (916) 774-1063
Email: sabe@roseville.ca.us
Media Contact: No

2. Troy Bergstrom
Title: Chief
Phone: (916) 774-5010
Email: tbergstrom@roseville.ca.us
Media Contact: No

3. Mark Peinado
Title: Budget Manager
Phone: (916) 774-5021
Email: mcpeinado@roseville.ca.us
Media Contact: No

4. Mike Ryland
Title: Sergeant
Phone: (916) 746-1064
Email: mryland@roseville.ca.us
Media Contact: No

Complete the below information if adding, removing or editing a GEMS user(s)

GEMS User 1 Add/Change ☐ Remove Access ☐	Add as a media contact? Yes ☐ No ☐
Name	Job Title
Email address	Phone number
GEMS User 2 Add/Change ☐ Remove Access ☐	Add as a media contact? Yes ☐ No ☐
Name	Job Title
Email address	Phone number
GEMS User 3 Add/Change ☐ Remove Access ☐	Add as a media contact? Yes ☐ No ☐
Name	Job Title
Email address	Phone number
GEMS User 4 Add/Change ☐ Remove Access ☐	Add as a media contact? Yes ☐ No ☐
Name	Job Title
Email address	Phone number
GEMS User 5 Add/Change ☐ Remove Access ☐	Add as a media contact? Yes ☐ No ☐
Name	Job Title
Email address	Phone number
Form completed by:	Date:

As a signatory I hereby authorize the listed individual(s) to represent and have GEMS user access.

Signature	Name Grant Director
Date	Title

ORDINANCE NO. 7012

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2025-26 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2025-26, is hereby amended as listed on the attached budget adjustment for the 2026 Selective Traffic Enforcement Program project.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____day of_____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

REQUEST FOR BUDGET ADJUSTMENT

Updated 07/03/2025

Please complete the cells highlighted in yellow.

REQUESTER NAME & TITLE:	Mark Peinado / Management Analyst	FISCAL YEAR:	2025-26
PREPARER NAME & TITLE:	Mark Peinado / Management Analyst	ORDINANCE:	
DEPARTMENT/DIVISION:	Police Department		

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2270	5080	84001	700085	147,400	Increase project labor budget for overtime
2270	5461	84001	700085	5,164	Increase training and development
2270	5395	84001	700085	12,436	Increase equipment under 5,000 for supplies
1001	5071	44060		110,550	Increase Traffic overtime budget
1001	5980	44060		(110,550)	Increase secondary labor credit for Traffic overtime
EXPENDITURES/EXPENSES/TRANSFERS OUT TOTAL				165,000	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2270	4401	84001	700085	165,000	Increase project revenue budget for total amount of grant reimbursement
REVENUES/TRANSFERS IN TOTAL				165,000	

NET ADJUSTMENT	-	

FUND BALANCE

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
FUND BALANCE TOTAL				-	

Justification for Budget Adjustment:

Staff recommends that Council authorize the establishment of a new Non-Capital Multi-Year Project – the 2026 Selective Traffic Enforcement Program - STEP (the "Project"), and adopt an ordinance to approve a budget adjustment appropriating $165,000 in the Grants Fund to fund Officer overtime for traffic enforcement, education, and outreach related to traffic safety. The Roseville Police Department has been awarded funding from the Selective Traffic Enforcement Program (STEP), through the State of California Office of Traffic Safety. This budget adjustment increases the revenue and expenditure budgets for project No. 700085 by the total grant award of $165,000 and adjusts the Traffic labor budget for overtime and secondary labor. Due to the grant period crossing two fiscal years, the adjustment to the Traffic labor budget only reflects the estimated expenditure for FY2025-26 in the amount of $110,550. The remaining $36,850 will be budgeted during FY2026-27 budget development.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.16
File #: 0323 & 0214 & 0201-01
Item ID: 2025-809

Title:	2024 Homeland Security Grant Program — Capital Improvement Project Approval, Grant Award, and Budget Adjustment
Contact:	Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

SUMMARY

Staff recommends authorization of a new Capital Improvement Project, acceptance of the 2024 Homeland Security Grant Program award, and approval of a budget adjustment to appropriate $57,887 of grant funding in the City's Grant Fund.

RECOMMENDATION

Staff recommends that the City Council:

1) Authorize the establishment of a new Capital Improvement Project, FY2024 Homeland Security Grant Program; and
2) Adopt a resolution accepting the FY2024 Homeland Security Grant Program award and authorizing the City Manager or his designee to execute the grant agreement and any other required documents on behalf of the City of Roseville; and
3) Adopt an ordinance to approve a budget adjustment appropriating $57,887 in the Grants Fund to the Project.

BACKGROUND

Congress, through the federal Department of Homeland Security, periodically allocates funds for local security and preparedness needs. Sometimes the allocations are based on population, and sometimes they are based on identified local risks. The funds are distributed to the states, and the states distribute them to counties. In each county, an Approval Authority, comprised of the Public Health Officer, the Sheriff, a City Police Chief, a County Fire Agency Representative and a City Fire Agency Representative, prioritize needs and allocate funds for specific items. Placer County's Office of Emergency Services (PCOES) administers the grants, files claims for reimbursement from the federal government, and then distributes the reimbursements to local agencies. Placer County's Office of Emergency Services has awarded the City of Roseville as a sub-grantee from the 2024 Department of Homeland Security Grant Program a total of $57,887 in grant awards.

The Roseville Police Department was awarded a total of $57,887 with subaward contract 2024-0088-072 to purchase $43,415 in armored shields for SWAT vehicles and $14,472 in magnified optics equipment for the Department's Rapid Containment Team (RCT).

FISCAL IMPACT

The recommended budget adjustment will establish and fund a new Capital Improvement Project, the FY2024 Homeland Security Grant Program, in the Grants Fund for a total amount of $57,887.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Mark Peinado, Management Analyst

Troy Bergstrom, Police Chief

ATTACHMENTS:

1. Resolution 25-351
2. Homeland Security Grant Program
3. Ordinance 7011

REVIEWERS:

Mark Peinado, Police Department	Created/Initiated - 10/29/2025
Liz Luevano, Police Department	Approved - 10/29/2025
Troy Bergstrom, Police Department	Approved - 10/30/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-351

APPROVING A SUBAWARDEE GRANT AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND THE PLACER COUNTY OFFICE OF EMERGENCY SERVICES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the Department of Homeland Security Subawardee Grant Agreement, by and between the City of Roseville and the Placer County Office of Emergency Services, has been reviewed by the City Council to receive grant funds from the United States Department of Homeland Security for the 2024 Homeland Security Grant Program; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City of Roseville accepts the United States Department of Homeland Security grant award through the Placer County Office of Emergency Services, and the City Manager is hereby authorized to execute the aforementioned Subawardee Grant Agreement and any and all documents as may be necessary to accept the funding and any subsequent revisions that effectuate the overall purpose of the agreement, so long as any such revisions are non-substantive or ministerial in nature and have been approved by the City Attorney's Office.

BE IT FURTHER RESOLVED that as the grant recipient, the City of Roseville agrees to comply with all conditions and requirements related to the award.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

DEPARTMENT OF HOMELAND SECURITY
SUBAWARDEE GRANT AGREEMENT

CONTRACT NO: 2024-0088-072
DEPARTMENT: Placer County Office of Emergency Services
SUBAWARDEE: City of Roseville
SUBAWARDEE UEI #: W49TKZLUYCJ3

GRANT INFORMATION:
Fiscal Year (FY) 2024 Homeland Security Grant Program (HSGP) Subaward #2024-0088
Subaward Period: 09/01/2024 – 05/31/2027
Federal Grantor Agency – US Department of Homeland Security CFDA #97.067
Pass-through State Agency – California Office of Emergency Services
FIPS #061-00000, Subaward #2024-0088

This Agreement is entered into as of the date last signed below ("Effective Date") between the County of Placer, a political subdivision of the State of California (hereinafter "County") and City of Roseville hereinafter "SUBAWARDEE", collectively "Parties").

WHEREAS, County has been designated as the pass-through agent for the local administration of the State Homeland Security Grant Program ("SHSGP") which consists of federally awarded funds from the Federal Emergency Management Agency ("FEMA") through the California Governor's Office of Emergency Services ("CalOES"); and

WHEREAS, SUBAWARDEE submitted an application to County for an award of a portion of the SHSGP that has been awarded to County; and

WHEREAS, County has approved SUBAWARDEE's application for such grant funds conditioned on SUBAWARDEE's approval and execution of this Agreement; and

WHEREAS, the purpose of this Agreement is to memorialize SUBAWARDEE's legal obligations with respect to its use of the grant funds and its compliance with the terms and conditions of the SHSGP; and

WHEREAS, pursuant to Placer County Board of Supervisors Resolution No. 2022-128 (current HSGP GBR) dated June 21, 2022, which is attached hereto and incorporated herein as Exhibit C, the Assistant Director of the Placer County Office of Emergency Services ("PlacerOES") has been authorized to execute this Agreement on behalf of County; and

WHEREAS, County and SUBAWARDEE desire to enter into this Agreement on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual promises hereinafter set forth, County and SUBAWARDEE agree as follows:

1. GRANT FUNDS & GRANT ACTIVITIES. SUBAWARDEE will utilize 2024 State Homeland Security Grant Program (SHSGP) grant funds ("Grant Funds") only in the amount, type, and manner described in Exhibit A ("Scope of Grant Activities"). SUBAWARDEE will complete the tasks and/or activities in Exhibit A ("Grant Activities") within the term of this Agreement.

2. TERM OF AGREEMENT. This Agreement commences on the last date of execution of this Agreement and shall terminate on December 31, 2026 (December of year prior to closeout date).

3. SHSGP OBLIGATIONS.

A. Federal and State Requirements. The state and federal grant award requirements are provided in Exhibit B ("CalOES Standard Assurances"). SUBAWARDEE shall abide by all requirements therein, including:

i. The Department of Homeland Security Standard Terms and Conditions referenced therein.

ii. The requirement to provide proof in the form of a duly adopted resolution of the SUBAWARDEE's governing body supporting the application and the proposed Grant Activities and identifying the individual who is authorized to execute this Agreement, which shall be provided as Exhibit D to this Agreement.

iii. The requirement to adhere to government cost principles, uniform administrative requirements, and audit requirements provided in 2 CFR 200, as they may be updated from time to time by the federal Office of Management and Budget.

iv. The requirement to adhere to all applicable federal regulations; the FEMA Notice of Funding Opportunity ("NOFO"); the FEMA Preparedness Grants Manual; the California Supplement to the NOFO; and federal and state grant program guidelines.

v. The audit and access to records provisions, which require SUBAWARDEE to provide County, the Comptroller General of the Unities States, and, if appropriate, the state, with access to all records related to the Grant Funds.

B. Procurement. SUBAWARDEE's systems for acquiring goods and services under this Agreement shall comply with applicable federal regulations. All contracts awarded by SUBAWARDEE related to this Agreement, including but not limited to those in amounts less than the simplified acquisition threshold, shall contain the provisions set forth in 2 CFR 200, as applicable.

C. Use of Grant Funds for Fee or Profit Prohibited. The use of Grant Funds for the payment of any fee or profit under a sub-award, as defined in 2 CFR 200 subpart A–E, is not allowable. The term sub-award does not include the SUBAWARDEE's procurement of goods and services needed to carry out Grant Activities.

D. Post-Award Requirements. SUBAWARDEE shall meet all closeout and continuing responsibilities, such as equipment tracking, monitoring, auditing, and records retention pursuant to the requirements in Exhibit B. SUBAWARDEE expressly agrees that use of the funds award is subject to single audit requirements pursuant to 2 CFR Part 200, Subpart F – Audit Requirements, Section 200.500.

E. Notification of Adverse Developments. The SUBAWARDEE shall notify County in writing of any developments that have a significant adverse impact on Grant Activities, as soon as reasonably practicable. This notification shall include a statement of the adverse issues,

impact expected, action taken or contemplated, and any assistance needed to resolve the situation.

F. Pre-award Costs. SUBAWARDEE may not incur pre-award costs prior to the effective date of this Agreement as determined by CalOES. If SUBAWARDEE chooses to incur pre-award costs, it is at SUBAWARDEE's sole risk and shall not impose any obligation on County.

G. Unexpended Allocation. SUBAWARDEE is not authorized to carry forward any unexpended allocation of Grant Funds beyond the term of this Agreement. As soon as SUBAWARDEE is aware that Grant Funds will not be expended, SUBAWARDEE shall notify County in writing and return the unused allocation of Grant Funds to County.

H. Ownership of Work Product. All technical data, evaluations, plans, specifications, reports, documents, or other work products developed by SUBAWARDEE hereunder shall be the property of the federal government, state, and County and shall be delivered to County by SUBAWARDEE upon completion of the Grant Activities. SUBAWARDEE may retain copies thereof for its files and internal use. Publication of the information directly derived from work performed or data obtained in connection with services rendered under this Agreement must first be approved in writing by County and state as applicable.

I. Property. Title to all nonexpendable and expendable tangible personal property purchased by the SUBAWARDEE with Grant Funds shall be deemed to have vested in the SUBAWARDEE upon purchase, in accordance with the provisions of 2 CRF 200, without further obligation. Title to any federally owned property remains vested in the federal government. No real property may be acquired with Grant Funds.

J. Reports. SUBAWARDEE shall submit the following reports and/or information electronically to County:

   i. *Quarterly Status Report*. This report form provided by County, is due 15 days after quarter end, shall keep the County informed of SUBAWARDEE activity and progress toward accomplishment of the objectives of the Grant Activities.

   ii. *Equipment Tracking*. SUBAWARDEE shall submit equipment information to County at least every 18 months, as required by 2 CFR 200. The equipment information must include a physical inventory report of all equipment that was purchased with the Grant Funds. SUBAWARDEE must report all equipment valued under $5,000 to County, and County approval is required to remove such equipment from the equipment inventory report. Equipment that is lost, stolen, or destroyed needs to be reported to County and may need to be replaced by SUBAWARDEE at SUBAWARDEE's sole expense.

4. GRANT FUND PAYMENT.

A. County shall process SUBAWARDEE's payment requests on a reimbursement basis. Grant Funds shall not be paid in advance. SUBAWARDEE shall submit payment requests quarterly, as provided below.

   i. Quarter 1 (January–March): Payment request due April 15

ii. Quarter 2 (April–June): Payment request July 15

iii. Quarter 3 (July–September): Payment request October 15

iv. Quarter 4 (October–December): Payment request January 15

With each payment request, SUBAWARDEE must provide supporting documentation reflecting actual costs incurred and associated Grant Activities performed and/or completed. Failure to meet the above deadlines and/or provide supporting documentation may result in payment delays.

B. Each payment request must include a certification, signed by an official who is authorized to legally bind the SUBAWARDEE, which reads as follows:

> "By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, and false claims otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729–3730 and 3801–3812)."

C. County will review each payment request from SUBAWARDEE and, if approved, submit the request to CalOES on behalf of SUBAWARDEE. CalOES may submit the request to FEMA for approval.

D. SUBAWARDEE understands and acknowledges that County does not control either the process for approving payment requests submitted to CalOES or CalOES's decision regarding the payment request. Responsibility for processing, approving, and making payment in connection with any payment request submitted by SUBAWARDEE lies exclusively with CalOES and County shall have no financial liability to SUBAWARDEE for CalOES's failure to process, approve, or make payment in connection with any payment request.

E. If the County becomes aware of any deficiencies in the payment request, County shall communicate the deficiencies to the SUBAWARDEE along with the corrective action necessary to allow County to submit the payment request to CalOES. SUBAWARDEE shall be responsible for correcting any deficiencies in the request.

F. When County receives Grant Funds from CalOES, County will process payment of Grant Funds to SUBAWARDEE. Because of the multiple agencies involved in reviewing and approving these payment requests, payment processing may take up to twelve (12) months.

5. DISGORGEMENT. SUBAWARDEE understands and acknowledges that its failure to comply with the requirements of this Agreement, including but not limited to its failure to comply with the rules and regulations governing the use of Grant Funds, may result in an audit or monitoring of SUBAWARDEE's use of the Grant Funds or SUBAWARDEE's compliance with the rules and regulations governing its use of Grant Funds, or both, by FEMA or CalOES. SUBAWARDEE further understands and acknowledges that the result of any such audit may be a demand by FEMA, CalOES, and/or County that SUBAWARDEE repay (disgorge) some or all of the Grant Funds.

SUBAWARDEE shall indemnify, defend, and hold harmless the County, its Board of Supervisors, officers, directors, agents, and employees from and against any and all claims, demands, actions, losses, liabilities, damages, and costs, including reasonable attorneys' fees, arising out of or resulting from a demand from FEMA or CalOES, or both, for repayment of some or all of the Grant Funds as a result of SUBAWARDEE's failure to comply with any term or condition of this Agreement.

6. NOTICES. Any notice, request, demand, or other communication required or authorized under this Agreement shall be deemed to be properly given when:

A. Delivered personally to the person below, as of the date of delivery; or

B. Mailed to the physical address listed below by U.S. Mail or similar service, with postage prepaid and properly addressed, as of the date of postmark; or

C. Emailed to the email address(es) below, as of the date a read receipt, an acknowledgement from the recipient, or other proof of delivery is received by the sender.

In the case of County, to:

Name, Title:	David Atkinson, Assistant Director of Emergency Services
Address:	2968 Richardson Dr.
	Auburn CA, 95603
Telephone:	530-886-5300
Email:	grants@placer.ca.gov

In the case of SUBAWARDEE, to:

Name, Title:	SUBAWARDEE CONTACT NAME, TITLE
Address:	ADDRESS
	CITY, STATE, ZIP
Telephone:	000-000-0000
Email:	EMAIL

7. TERMINATION AND ENFORCEMENT. This Agreement may be terminated by County if SUBAWARDEE materially fails to comply with the terms and conditions herein. Such termination shall be effective upon service of written notice of termination on SUBAWARDEE. As an alternative to termination, County may, in its sole and exclusive discretion, impose special conditions or take appropriate action as provided in 2 CFR 200 subpart D.

8. INDEMNIFICATION. SUBAWARDEE shall indemnify, defend, and hold harmless the County, its Board of Supervisors, officers, directors, agents, employees, and volunteers from and against any and all claims, demands, actions, losses, liabilities, damages, and costs, including reasonable attorneys' fees, arising out of or related to this Agreement. This obligation to indemnify will survive termination of this Agreement.

9. EXHIBITS; MERGER CLAUSE; AMENDMENTS. This Agreement, including all Exhibits and Attachments, incorporated herein by this reference, constitutes the sole Agreement between the Parties and correctly states the rights, duties, and obligations of each party as of this document's date. In the event that any term, condition, provision, requirement, or specification set forth in the body of this Agreement conflicts with or is inconsistent with any term, condition, provision,

requirement, or specification in any Exhibit and/or Attachment to this Agreement, the provisions of the body of the Agreement shall prevail. Any prior agreement, promises, negotiations, or representations between the parties not expressly stated in this document are not binding.

All subsequent modifications or amendments to this Agreement shall be in writing and signed by the parties.

10. SUCCESSORS AND ASSIGNS. This Agreement is to be binding on the successors of the parties hereto. The services called for herein are deemed unique and SUBAWARDEE shall not assign, transfer, or otherwise substitute its interest in this Agreement.

11. CONFLICT OF INTEREST. SUBAWARDEE certifies that it has no current business or financial relationship with any County employee or official, or other County contract provider that could create a conflict with this Agreement and will not enter into any such business or financial relationships during the period of this Agreement. SUBAWARDEE attests that its employees and the officers of its governing body shall avoid any actual or potential conflicts of interest, and that no officer or employee who exercises any functions or responsibilities in connection with this Agreement shall have any legally prohibited personal financial interest or benefit which either directly or indirectly arises out of this Agreement. SUBAWARDEE shall establish safeguards to prohibit employees or officers from using their positions for a purpose which could result in legally prohibited private gain or gives the appearance of being motivated for legally prohibited private gain for themselves or others, particularly those with whom they have family, business, or other ties. SUBAWARDEE certifies that no official or employee of the County, nor any business entity in which an official of the County has an interest, has been employed or retained to solicit or aid in the procuring of this Agreement. In addition, SUBAWARDEE agrees that no such person will be employed in the performance of this Agreement without immediately notifying the County.

12. VALIDITY OF ALL PARTS OF THE AGREEMENT. Should any part of this Agreement be declared by a final decision by a court or tribunal of competent jurisdiction to be unconstitutional, invalid or beyond the authority of either party to enter into or carry out, such decision shall not affect the validity of the remainder of this Agreement, which shall continue in full force and effect, provided that the remainder of this Agreement can be interpreted to give effect to the intentions of the parties.

13. GOVERNING STATE LAWS AND JURISDICTION. This Agreement is executed and intended to be performed in the State of California, and the laws of that State shall govern its interpretation and effect. Any legal proceedings on this agreement shall be brought under the jurisdiction of the Superior Court of the County of Placer, State of California. Each party waives any Federal court removal and/or original jurisdiction rights it may have.

14. WAIVERS IN PART. County's waiver of the performance of any covenant, condition, obligation, representation, warranty or promise in this Agreement shall not invalidate this Agreement or be deemed a waiver of any other covenant, condition, obligation, representation, warranty or promise. County's waiver of the time for performing any act or condition hereunder does not constitute a waiver of the act or condition itself.

15. INTERPRETATION. This Agreement shall be deemed to have been prepared equally by both of the parties, and the Agreement and its individual provisions shall not be construed or interpreted more favorably for one party on the basis that the other party prepared it.

16. DUPLICATE COUNTERPARTS; ELECTRONIC SIGNATURE. This Agreement may be executed in duplicate counterparts. Each counterpart shall be an original and both together shall constitute but one and the same document. This Agreement shall not be deemed executed unless and until at least one counterpart bears the signatures of all parties' designated signatories.

In addition, this Agreement and future documents relating to this Agreement may be digitally signed in accordance with California law. Any party to this Agreement may revoke such agreement to permit electronic signatures at any time in relation to all future documents by providing notice pursuant to this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Agreement.

CITY OF ROSEVILLE ("SUBAWARDEE")*

_____
Signature

_____
Print Name

☐ Chair of the Board, ☐ President, or
☐ Vice President

Date: _____

_____
Signature

_____
Print Name

☐ Secretary, ☐ Asst. Secretary,
☐ Chief Financial Officer, or ☐ Asst. Treasurer

Date: _____

COUNTY OF PLACER ("COUNTY")

_____
David Atkinson, PE
Assistant Director of Emergency Services
Placer County Office of Emergency Services

Date: _____

Approved as to Form
Office of Placer County Counsel

_____

Date: _____

EXHIBITS:
Exhibit A: Scope of Grant Activities
Exhibit B: CalOES Standard Assurances
Exhibit C: County Resolution No. 2022-128
Exhibit D: SUBAWARDEE Resolution No. XXXXX

EXHIBIT A
SCOPE OF GRANT ACTIVITIES

See Attachment A

EXHIBIT B
CalOES STANDARD ASSURANCES

See Attachment B

EXHIBIT C
COUNTY RESOLUTION NO. 2022-128

See Attachment C

EXHIBIT D
SUBAWARDEE RESOLUTION NO. XXXXX

See Attachment D

COUNTY OF Placer
EMERGENCY SERVICES

May 1, 2025

Troy Bergstrom, Chief of Police
City of Roseville Police Department
1051 Junction Blvd.
Roseville, CA 95678

DELIVERED VIA E-MAIL: tbergstrom@roseville.ca.us
CC'd: Jbeigh@roseville.ca.us; MCPeinado@roseville.ca.us

SUBJECT: **NOTIFICATION OF SUBAWARD**
Fiscal Year (FY) 2024 Homeland Security Grant Program (HSGP) Subaward #2024-0088
Subaward Period: 09/01/2024-05/31/2027

Dear Chief Bergstrom:

We are pleased to announce the approval of your FY 2024 HSGP subaward in the amount of $57,887 for the following project(s):

Project (Number): 003 Project Title: Roseville Police Department Ballistic Shields
Project Description: Armored Shields for SWAT vehicles for protection from rifle rounds. Award Amount: $43,415

Project (Number): 004 Project Title: Roseville Police Department Magnified Optics
Project Description: Magnifying optics for the Rapid Containment Team (RTC). Award Amount: $14,472

This subaward is subject to requirements in the attached agreement, including but not limited to the Federal Emergency Management Agency (FEMA) Notice of Funding Opportunity (NOFO), the California Supplement to the NOFO, the FEMA Preparedness Grants Manual, and the California Governor's Office of Emergency Services (CalOES) Standard Assurances for Federal Non-Disaster Grant Programs.

To accept this award, you are required to execute and return the enclosed agreement with all required attachments to the Placer County Office of Emergency Services at grants@placer.ca.gov within 60 days of the date of this notice. We can also facilitate electronic signature of the documents, upon request.

After we receive the document with your signatures, we will provide you with a fully executed copy. For further assistance, please contact Brandy Dunkel at bdunkel@placer.ca.gov or 530-308-3555.

Sincerely,

David Atkinson, PE
Assistant Director of Emergency Services
Placer County Office of Emergency Services

Encl.
Department of Homeland Security Subaward Grant Agreement

Office of Emergency Services ▪ 2968 Richardson Dr. ▪ Auburn, CA 95603
(530) 886-5300 office ▪ (530) 886-5341 fax ▪ placeroes@placer.ca.gov

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

As the duly authorized representative of the Applicant, I hereby certify that the Applicant has the legal authority to apply for federal assistance and the institutional, managerial, and financial capability (including funds sufficient to pay any non-federal share of project cost) to ensure proper planning, management, and completion of the project described in this application, within prescribed timelines.

The requirements outlined in these assurances apply to Applicant and any of its subrecipients.

I further acknowledge that the Applicant is responsible for reviewing and adhering to all requirements within the:

(a) Applicable Federal Regulations (see below);
(b) Federal Program Notice of Funding Opportunity (NOFO);
(c) Federal Preparedness Grants Manual;
(d) California Supplement to the NOFO; and
(e) Federal and State Grant Program Guidelines.

Federal Regulations
Government cost principles, uniform administrative requirements, and audit requirements for federal grant programs are set forth in Title 2, Part 200 of the Code of Federal Regulations (C.F.R.) and adopted by the Department of Homeland Security (DHS) at 2 C.F.R. Part 3002.10. Updates are issued by the Office of Management and Budget (OMB) and can be found at http://www.whitehouse.gov/omb/.

In the event Cal OES determines that changes are necessary to the subaward after a subaward has been made, including changes to period of performance or terms and conditions, Applicants will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate Applicant acceptance of the changes to the subaward.

State and federal grant award requirements are set forth below. The Applicant hereby agrees to comply with the following:

1. **Proof of Authority**
   The Applicant will obtain proof of authority from the city council, governing board, or authorized body in support of this project. This written authorization must specify that the Applicant and the city council, governing board, or authorized body agree:

Initials _____

(a) To provide all matching funds required for the grant project and that any cash match will be appropriated as required;
(b) Any liability arising out of the performance of this agreement shall be the responsibility of the Applicant and the city council, governing board, or authorized body;
(c) Grant funds shall not be used to supplant expenditures controlled by the city council, governing board, or authorized body;
(d) The Applicant is authorized by the city council, governing board, or authorized body to apply for federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-federal share of project cost, if any) to ensure proper planning, management and completion of the project described in this application; and
(e) The official executing this agreement is authorized by the Applicant.

This Proof of Authority must be maintained on file and readily available upon request.

2. **Period of Performance**
The period of performance is specified in the Award. The Applicant is only authorized to perform allowable activities approved under the award, within the period of performance.

3. **Lobbying and Political Activities**
As required by Section 1352, Title 31 of the United States Code (U.S.C.), for persons entering into a contract, grant, loan, or cooperative agreement from an agency or requests or receives from an agency a commitment providing for the United States to insure or guarantee a loan, the Applicant certifies that:

(a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

(b) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(c) The Applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

The Applicant will also comply with provisions of the Hatch Act (5 U.S.C. §§ 1501- 1508 and §§ 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with federal funds.

Finally, the Applicant agrees that federal funds will not be used, directly or indirectly, to support the enactment, repeal, modification or adoption of any law, regulation, or policy without the express written approval from the California Governor's Office of Emergency Services (Cal OES) or the federal awarding agency.

4. Debarment and Suspension

As required by Executive Orders 12549 and 12689, and 2 C.F.R. § 200.214 and codified in 2 C.F.R. Part 180, Debarment and Suspension, the Applicant will provide protection against waste, fraud, and abuse by debarring or suspending those persons deemed irresponsible in their dealings with the federal government. The Applicant certifies that it and its subrecipients:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (4)(b) of this certification; and
(d) Have not within a three-year period preceding this application had one or more public transaction (federal, state, or local) terminated for cause or default.

Where the Applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

5. Non-Discrimination and Equal Employment Opportunity

The Applicant will comply with all state and federal statutes relating to non-discrimination, including:

(a) Title VI of the Civil Rights Act of 1964 (Public Law (P.L.) 88-352 and 42 U.S.C. § 2000d et. seq.) which prohibits discrimination on the basis of race, color, or national origin and requires that recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services;
(b) Title IX of the Education Amendments of 1972, (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex in any federally funded educational program or activity;
(c) Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794), which prohibits discrimination against those with disabilities or access and functional needs;
(d) Americans with Disabilities Act (ADA) of 1990 (42 U.S.C. § 12101et seq.), which prohibits discrimination on the basis of disability and requires buildings and structures be accessible to those with disabilities and access and functional needs;
(e) Age Discrimination Act of 1975, (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age;
(f) Public Health Service Act of 1912 (42 U.S.C. §§ 290 dd—2), relating to confidentiality of patient records regarding substance abuse treatment;
(g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), relating to nondiscrimination in the sale, rental or financing of housing as implemented by the Department of Housing and Urban Development at 24 C.F.R. Part100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units — i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators) — be designed and constructed with certain accessible features (See 24 C.F.R. § 100.201);

(h) Executive Order 11246, which prohibits federal contractors and federally assisted construction contractors and subcontractors, who do over $10,000 in Government business in one year from discriminating in employment decisions on the basis of race, color, religion, sex, sexual orientation, gender identification or national origin;
(i) Executive Order 11375, which bans discrimination on the basis of race, color, religion, sex, sexual orientation, gender identification, or national origin in hiring and employment in both the United States federal workforce and on the part of government contractors;
(j) California Public Contract Code § 10295.3, which prohibits discrimination based on domestic partnerships and those in same sex marriages;
(k) DHS policy to ensure the equal treatment of faith-based organizations, under which the Applicant must comply with equal treatment policies and requirements contained in
6 C.F.R. Part 19;
(l) The California's Fair Employment and Housing Act (FEHA) (California Government Code §§12940-12957), as applicable. FEHA prohibits harassment and discrimination in employment because of ancestry, familial status, race, color, religious creed (including religious dress and grooming practices), sex (which includes pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding), gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, mental and physical disability, genetic information, medical condition, age, pregnancy, denial of medical and family care leave, or pregnancy disability leave, military and veteran status, and/or retaliation for protesting illegal discrimination related to one of these categories, or for reporting patient abuse in tax supported institutions;
(m) Any other nondiscrimination provisions in the specific statute(s) under which application for federal assistance is being made; and
(n) The requirements of any other nondiscrimination statute(s) that may apply to this application.

Civil Rights Policies for Program Beneficiaries and Subrecipients of DHS funding, pertaining to the following are available on the Cal OES website:

- Non-discrimination in Programs & Services
- Reasonable Accommodation for Program Beneficiaries
- Language Access Policy

Initials _____

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

6. Drug-Free Workplace

As required by the Drug-Free Workplace Act of 1988 (41 U.S.C. § 701 et seq.),the Applicant certifies that it will maintain a drug-free workplace and a drug-free awareness program as outlined in the Act.

7. Environmental Standards

The Applicant will comply with state and federal environmental standards, including:

(a) The California Environmental Quality Act (CEQA) (California Public Resources Code §§ 21000-21177), to include coordination with the city or county planning agency;
(b) CEQA Guidelines (California Code of Regulations, Title 14, Division 6, Chapter 3, §§ 15000-15387);
(c) The Federal Clean Water Act (CWA) (33 U.S.C. § 1251 et seq.), which establishes the basic structure for regulating discharges of pollutants into the waters of the United States and regulating quality standards for surface waters;
(d) The Federal Clean Air Act of 1955 (42 U.S.C. § 7401) which regulates air emissions from stationary and mobile sources;
(e) Institution of environmental quality control measures under the National Environmental Policy Act (NEPA) of 1969 (P.L. 91-190); the Council on Environmental Quality Regulations for Implementing the Procedural Provisions of NEPA; and Executive Order 12898 which focuses on the environmental and human health effects of federal actions on minority and low-income populations with the goal of achieving environmental protection for all communities;
(f) Evaluation of flood hazards in floodplains in accordance with Executive Order 11988;
(g) Executive Order 11514 which sets forth national environmental standards;
(h) Executive Order 11738 instituted to assure that each federal agency empowered to enter into contracts for the procurement of goods, materials, or services and each federal agency empowered to extend federal assistance by way of grant, loan, or contract shall undertake such procurement and assistance activities in a manner that will result in effective enforcement of the Clean Air Act and the Federal Water Pollution Control Act Executive Order 11990 which requires preservation of wetlands;
(i) The Safe Drinking Water Act of 1974, (P.L. 93-523);
(j) The Endangered Species Act of 1973, (P.L. 93-205);

(k) Assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.);
(l) Conformity of Federal Actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); and
(m) The Wild and Scenic Rivers Act of 1968 (16 U.S.C. § 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

The Applicant shall not be: 1) in violation of any order or resolution promulgated by the State Air Resources Board or an air pollution district; 2) subject to a cease-and-desist order pursuant to section 13301 of the California Water Code for violation of waste discharge requirements or discharge prohibitions; or 3) determined to be in violation of federal law relating to air or water pollution.

8. Audits

For subrecipients expending $1,000,000 or more in federal grant funds annually, the Applicant will perform the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and C.F.R., Part 200, Subpart F Audit Requirements.

9. Cooperation and Access to Records

The Applicant must cooperate with any compliance reviews or investigations conducted by DHS. In accordance with 2 C.F.R. § 200.337, the Applicant will give the awarding agency, the Comptroller General of the United States and, if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award. The Applicant will require any subrecipients, contractors, successors, transferees and assignees to acknowledge and agree to comply with this provision.

10. Conflict of Interest

The Applicant will establish safeguards to prohibit the Applicant's employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

11. Financial Management

False Claims for Payment - The Applicant will comply with 31 U.S.C §§ 3729-3733 which provides that Applicant shall not submit a false claim for payment, reimbursement, or advance.

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

12. Reporting - Accountability

The Applicant agrees to comply with applicable provisions of the Federal Funding Accountability and Transparency Act (FFATA) (P.L. 109-282), including but not limited to (a) the reporting of subawards obligating $30,000 or more in federal funds, and (b) executive compensation data for first-tier subawards as set forth in 2 C.F.R. Part 170, Appendix A. The Applicant also agrees to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at 2 C.F.R. Part 25, Appendix A.

13. Whistleblower Protections

The Applicant must comply with statutory requirements for whistleblower protections at 10 U.S.C. § 2409, 41 U.S.C. § 4712, and 10 U.S.C. § 2324, 41 U.S.C. § 4304 and § 4310.

14. Human Trafficking

The Applicant will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. § 7104) which prohibits the Applicant or its subrecipients from: (1) engaging in trafficking in persons during the period of time that the award is in effect; (2) procuring a commercial sex act during the period of time that the award is in effect; or (3) using forced labor in the performance of the award or subawards under the award.

15. Labor Standards

The Applicant will comply with the following federal labor standards:

(a) The Davis-Bacon Act (40 U.S.C. §§ 276a to 276a-7), as applicable, and the Copeland Act (40 U.S.C. § 3145 and 18 U.S.C. § 874) and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally-assisted construction contracts or subcontracts, and

(b) The Federal Fair Labor Standards Act (29 U.S.C. § 201 et seq.) as they apply to employees of institutes of higher learning (IHE), hospitals and other non-profit organizations.

16. Worker's Compensation

The Applicant must comply with provisions which require every employer to be insured to protect workers who may be injured on the job at all times during the performance of the work of this Agreement, as per the workers compensation laws set forth in California Labor Code §§ 3700 et seq.

17. Property-Related

If applicable to the type of project funded by this federal award, the Applicant will:

(a) Comply with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchase;
(b) Comply with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires federal award subrecipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is $10,000 or more;
(c) Assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. § 470), Executive Order 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. § 469a-1 et seq.); and
(d) Comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. § 4831 and 24 CFR Part 35) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.

18. Certifications Applicable Only to Federally-Funded Construction Projects

For all construction projects, the Applicant will:

(a) Not dispose of, modify the use of, or change the terms of the real property title or other interest in the site and facilities without permission and instructions from the awarding agency. Will record the federal awarding agency directives and will include a covenant in the title of real property acquired in whole or in part with federal assistance funds to assure nondiscrimination during the useful life of the project;
(b) Comply with the requirements of the awarding agency with regard to the drafting, review and approval of construction plans and specifications; and
(c) Provide and maintain competent and adequate engineering supervision at the construction site to ensure that the complete work conforms with the approved plans and specifications and will furnish progressive reports and such other information as may be required by the assistance awarding agency or State.

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

19. Use of Cellular Device While Driving is Prohibited

The Applicant is required to comply with California Vehicle Code sections 23123 and 23123.5. These laws prohibit driving motor vehicle while using an electronic wireless communications device to write, send, or read a text-based communication. Drivers are also prohibited from the use of a wireless telephone without hands-free listening and talking, unless to make an emergency call to 911, law enforcement, or similar services.

20. California Public Records Act and Freedom of Information Act

The Applicant acknowledges that all information submitted in the course of applying for funding under this program, or provided in the course of an entity's grant management activities that are under Federal control, is subject to the Freedom of Information Act (FOIA), 5 U.S.C. § 552, and the California Public Records Act, California Government Code §7920.000 et seq. The Applicant should consider these laws and consult its own State and local laws and regulations regarding the release of information when reporting sensitive matters in the grant application, needs assessment, and strategic planning process.

21. Acknowledgment of Federal Funding from DHS

The Applicant must acknowledge its use of federal funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.

22. Activities Conducted Abroad

The Applicant must coordinate with appropriate government authorities when performing project activities outside the United States and obtain all appropriate licenses, permits, or approvals.

23. Best Practices for Collection and Use of Personally Identifiable Information (PII)

DHS defines PII as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. If the Applicant collects PII, the Applicant is required to have a publicly-available privacy policy that describes standards on the usage and maintenance of the PII they collect. The Applicant may refer to the DHS Privacy Impact Assessments: Privacy Guidance and Privacy Template as a useful resource.

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

24. Copyright

Recipients must affix the applicable copyright notices of 17 U.S.C. §§ 401 or 402 to any work first produced under federal awards and also include an acknowledgement that the work was produced under a federal award (including the federal award number and federal awarding agency). As detailed in 2 C.F.R. § 200.315, a federal awarding agency reserves a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use the work for federal purposes and to authorize others to do so.

25. Duplicative Costs

Applicants are prohibited from charging any cost to this federal award that will be included as a cost or used to meet cost sharing or matching requirements of any other federal award in either the current or a prior budget period. (See 2 C.F.R. § 200.403(f)). However, recipients may shift costs that are allowable under two or more federal awards where otherwise permitted by federal statutes, regulations, or the federal financial assistance award terms and conditions.

26. Energy Policy and Conservation Act

The Applicant must comply with the requirements of 42 U.S.C. § 6201 which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.

27. Federal Debt Status

The Applicant is required to be non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. See OMB Circular A-129.

28. Fly America Act of 1974

The Applicant must comply with Preference for United States Flag Air Carriers: (a list of certified air carriers can be found at: Certificated Air Carriers List | US Department of Transportation, https://www.transportation.gov/policy/aviation-policy/certificated-air-carriers-list) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974 (49 U.S.C. § 40118) and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981, amendment to Comptroller General Decision B-138942.

29. Hotel and Motel Fire Safety Act of 1990

In accordance with Section 6 of the Hotel and Motel Fire Safety Act of 1990, the Applicant must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of the Federal Fire Prevention and Control Act of 1974, as amended, 15 U.S.C. § 2225a.

30. Non-supplanting Requirement

If the Applicant receives federal financial assistance awards made under programs that prohibit supplanting by law, the Applicant must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non- federal sources.

31. Patents and Intellectual Property Rights

Recipients are subject to the Bayh-Dole Act, 35 U.S.C. § 200 et seq. and applicable regulations governing inventions and patents, including the regulations issued by the Department of Commerce at 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms under Government Awards, Contracts, and Cooperative Agreements) and the standard patent rights clause set forth at 37 C.F.R. § 401.14.

32. SAFECOM

If the Applicant receives federal financial assistance awards made under programs that provide emergency communication equipment and its related activities, the Applicant must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.

33. Terrorist Financing

The Applicant must comply with Executive Order 13224 and United States law that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. The Applicant is legally responsible for ensuring compliance with the Order and laws.

34. Reporting of Matters Related to Recipient Integrity and Performance

If the total value of the Applicant's currently active grants, cooperative agreements, and procurement contracts from all federal assistance offices exceeds $10,000,000 for any period of time during the period of performance of this federal financial assistance award, the Applicant must comply with the requirements set forth in the

government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated here by reference in the award terms and conditions.

35. USA Patriot Act of 2001

The Applicant must comply with requirements of the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act (USA PATRIOT Act), which amends 18 U.S.C. §§ 175–175c.

36. Use of DHS Seal, Logo, and Flags

The Applicant must obtain written permission from DHS prior to using the DHS seals, logos, crests, or reproductions of flags, or likenesses of DHS agency officials. This includes use of DHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.

37. Performance Goals (HSGP and NSGP)

In addition to the Biannual Strategy Implementation Report submission requirements outlined in the Preparedness Grants Manual, the Applicant must demonstrate how the grant-funded project addresses the core capability gap associated with each project. The capability gap reduction must be addressed in the Project Description of the BSIR for each project.

38. Applicability of DHS Standard Terms and Conditions to Tribes

The DHS Standard Terms and Conditions are a restatement of general requirements imposed upon the Applicant and flow down to any of its subrecipients as a matter of law, regulation, or executive order. If the requirement does not apply to Indian tribes or there is a federal law or regulation exempting its application to Indian tribes, then the acceptance by Tribes of, or acquiescence to, DHS Standard Terms and

Conditions does not change or alter its inapplicability to an Indian tribe. The execution of grant documents is not intended to change, alter, amend, or impose additional liability or responsibility upon the Tribe where it does not already exist.

39. Required Use of American Iron, Steel, Manufactured Products, and Construction Materials

The Applicant must comply with the "Build America, Buy America" Act (BABAA), enacted as part of the Infrastructure Investment and Jobs Act and Executive Order 14005. Applicants receiving a federal award subject to BABAA requirements may not use federal financial assistance funds for infrastructure projects unless:

(a) All iron and steel used in the project are produced in the United States – this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;
(b) All manufactured products used in the project are produced in the United States – this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and
(c) All construction materials are manufactured in the United States – this means that all manufacturing processes for the construction material occurred in the United States.

The "Buy America" preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. It does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

Per section 70914(c) of BABAA, FEMA may waive the application of a Buy America preference under an infrastructure program in certain cases.

40. E.O. 14074 – Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety

Recipient State, Tribal, local, or territorial law enforcement agencies must comply with the requirements of section 12(c) of E.O. 14074. Recipient State, Tribal, local, or territorial law enforcement agencies are also encouraged to adopt and enforce policies consistent with E.O. 14074 to support safe and effective policing.

FY 2024 Standard Assurances For Cal OES Federal Non-Disaster Preparedness Grant Programs

IMPORTANT
The purpose of these assurances is to obtain federal and state financial assistance, including any and all federal and state grants, loans, reimbursement, contracts, etc. Applicant recognizes and agrees that state financial assistance will be extended based on the representations made in these assurances. These assurances are binding on Applicant, its successors, transferees, assignees, etc. as well as any of its subrecipients. Failure to comply with any of the above assurances may result in suspension, termination, or reduction of grant funds.

All appropriate documentation, as outlined above, must be maintained on file by the Applicant and available for Cal OES or public scrutiny upon request. Failure to comply with these requirements may result in suspension of payments under the grant or termination of the grant or both and the Applicant may be ineligible for award of any future grants if Cal OES determines that the Applicant: (1) has made false certification, or (2) violates the certification by failing to carry out the requirements as noted above.

All of the language contained within this document must be included in the award documents for all subawards at all tiers. Applicants are bound by the DHS Standard Terms and Conditions 2024, Version 2, hereby incorporated by reference, which can be found at: https://www.dhs.gov/publication/fy15-dhs- standard-terms-and-conditions.

The undersigned represents that he/she is authorized to enter into this agreement for and on behalf of the Applicant.

Applicant:_____

Signature of Authorized Agent: _____

Printed Name of Authorized Agent: _____

Title:_____Date: _____

Initials _____

ORDINANCE NO. 7011

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2025-26 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2025-26, is hereby amended as listed on the attached budget adjustment for the 2024 Homeland Security Grant Program Capital Improvement project.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____day of_____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

REQUEST FOR BUDGET ADJUSTMENT

Updated 07/03/2025

Please complete the cells highlighted in yellow.

REQUESTER NAME & TITLE:	Mark Peinado / Management Analyst	FISCAL YEAR:	2025-26
PREPARER NAME & TITLE:	Mark Peinado / Management Analyst	ORDINANCE:	
DEPARTMENT/DIVISION:	Police Department		

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2270	6587	84001	700082	43,415	Increase to Capital Outlay - Equipment for Armored Shields
2270	5395	84001	700082	14,472	Increase to Equipment Under 5000 for Magnified Optics
EXPENDITURES/EXPENSES/TRANSFERS OUT TOTAL				57,887	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2270	4401	84001	700082	57,887	2024 Homeland Security Grant Program
REVENUES/TRANSFERS IN TOTAL				57,887	

NET ADJUSTMENT	-	

FUND BALANCE

ACCOUNT STRING				BUDGET ($)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
	3601	00000	000000		
FUND BALANCE TOTAL				-	

Justification for Budget Adjustment:

The Police Department recommends that Council authorize the establishment of a new Capital Improvement Project – the FY2024 Homeland Security Grant Program Project (700082), and adopt an ordinance to approve a budget adjustment appropriating $57,887 in the Grants Fund as well as corresponding revenue. This project will fund the purchase of magnifying optics and armored shields for the Rapid Containment Team and SWAT Team.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.17
File #: 0203-07
Item ID: 2025-810

Title:	Roseville Peaker Plant 15kV Switchgear Addition - Sole Source Purchase Order
Contact:	Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source purchase order with Powell Industries for the purchase of an additional 15kV switchgear section to be added on to the existing 15kV switchgear at the Roseville Peaker Plant (RPEAK) site. Powell Industries is the manufacturer of the existing 15kV switchgear and is the sole provider capable of manufacturing an additional section to be added onto the existing switchgear in order to assure proper fitment, function, and safety, and maintain associated warranties. The amount of this purchase order is $186,030 and staff additionally requests authority to approve unforeseen change orders up to 5% of the cost, or $9,301.50, for a total of $195,331.50, with funding included in the Electric Department's FY2025-26 budget in the Electric Fund.

RECOMMENDATION

Staff recommends City Council adopt a resolution to approve a sole source purchase order with Powell Industries for the hardware needed for the installation of an additional 15kV switchgear section onto the existing 15kV Switchgear at the RPEAK site. Staff also recommends City Council authorize the City Manager or his designee to approve change orders up to 5% of the cost of the contract.

BACKGROUND

In 2021, Roseville executed agreements with the California Department of Water Resources (DWR) to site two generating units adjacent to the Roseville Energy Park (REP) as part of the State of California's overall efforts to improve electric system reliability. The site was named the Roseville Peaker Plant (RPEAK). In 2023, Roseville and CDWR reached agreement to place Roseville on a path to take ownership of these generating units through various options. In 2024, Roseville took ownership of both generating units pursuant to our agreement that required the City to install gas compression in order to increase the units' efficiency. These generating units run on natural gas, which is provided to the RPEAK site from a Pacific Gas and Electric's (PG&E) pipeline. PG&E's gas pipeline pressure currently does not provide the nominal pressure required by the units, as specified by the equipment manufacturer. By installing a natural gas compression system, the RPEAK units will be able to generate near-designed power output for maximum efficiency.

As part of the gas compression upgrade, an expansion of the existing 15kV switchgear at RPEAK is required. Roseville Electric staff received a quotation from Powell Industries for one line-up (or section) of Powell PowerVac switchgear with vacuum circuit breakers needed to supply electrical power to the gas compression system. Powell is the original equipment manufacturer (OEM) of the existing 15KV switchgear at the RPEAK site and is the only company who can supply the equipment needed to perform the necessary modification in order to assure proper fitment, function, safety and maintain associated warranties.

FISCAL IMPACT

The total cost of this contract purchase agreement is $186,030. An additional 5% contingency is requested for unforeseen change orders of $9,301.50, for a total requested contract authority of $195,331.50. Funding is included in the Electric Department's FY2025-26 budget in the Electric Fund.

ENVIRONMENTAL REVIEW

The proposed project involves the minor alteration of an existing facility. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Oscar Plasencia, Senior Power Plant Engineer

Daniel Beans, Electric Utility Director

ATTACHMENTS:

1. Resolution 25-352
2. Notice of Exemption

REVIEWERS:

Oscar Plasencia, Electric Department - Engineering	Created/Initiated - 10/29/2025
Chris Porter, Electric Department - Engineering	Approved - 10/31/2025
Shawn Matchim, Electric Department - All	Approved - 10/31/2025
Daniel Beans, Electric Department - All	Approved - 10/31/2025
Kelly Aye, City Attorney Department	Approved - 11/3/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/7/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

RESOLUTION NO. 25-352

APPROVING A PURCHASE ORDER FOR 15kV SWITCHGEAR

WHEREAS, a purchase order for an additional 15kV switchgear section for the Roseville Peaker Plant (RPEAK), has been reviewed by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said purchase order is approved.

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to approve change orders, consistent with the contract terms, provided that the net cost of all change orders shall not exceed five percent (5%) of the contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Notice of Exemption

To: Placer County Clerk
Recorder's Office
2954 Richardson Drive
Auburn, CA 95603

From: City of Roseville
Development Services Dept.
311 Vernon Street
Roseville, CA 95678

Project Title: Distributed Electricity Backup Assets (DEBA) Project

Project Location(s): APNs 017-101-020-000 and 017-101-021-000, 5120 Phillip Road, Roseville, CA 95747

Project Description: Roseville Electric proposes to install evaporative coolers and natural gas compression on the California Department of Water Resources' (DWR) Roseville State Power Augmentation Project generators to improve their efficiency. These facilities are currently permitted to reach an output of up to 33.6 megawatts each (for a total output of 67.2 megawatts). The two General Electric TM2500 generators are currently capable of producing approximately 22.25 megawatts each (for a total project output of 44.5 megawatts) during extreme events. The installation of evaporative cooling will decrease the inlet air temperature, reducing the impact of the ambient temperature derate effects. The installation of natural gas compression will increase the pressure of the incoming natural gas from the local distribution system to the pressure the TM2500 generators were designed to run at for full nameplate capability. The combination of evaporative cooling and gas compression will allow the combined output of the two TM2500 generators to be increased by approximately 9.5 megawatts and will be capable of operation at all times the generators are running. While this will increase the output of each generator to 27 megawatts (for a total of 54 megawatts), this is still well below the current permitted output of 33.6 megawatts each. This project would not increase output over the permitted allowance of 67.2 megawatts.

Public Agency Approving Project: Roseville City Council

Agency/Individual Carrying Out Project: Roseville Electric

Reason why this Project is Exempt: This project qualifies for a Class 1 Exemption as described in Section 15301 of the California Environmental Quality Act (CEQA) guidelines which states:

> "Class 1 consists of the…minor alteration of existing public or private structures, facilities, mechanical equipment, or topographical features, involving negligible or no expansion of existing or former use… [including] (b) existing facilities of both investor and publicly owned utilities used to provide electric power…"

The project increases efficiency in the output of energy produced so that the two TM2500 generators can produce up to 27 megawatts each. While this is an increase in output, it is still within the facilities' current permitted output of 33.6 megawatts each,

which was analyzed in prior CEQA documentation. For this reason, the Class 1 exemption is applicable to the proposed project.

Lead Agency Contact Person: William Forsythe, Roseville Electric, 2090 Hilltop Circle, Roseville, CA 95747, (916) 774-5619.

Signature: _____ Date: 02/8/2024

Jessica Lynch, Environmental Coordinator
City of Roseville

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.18
File #: 0102-03
Item ID: 2025-833

Title:	Minutes of Prior Meeting
Contact:	Adilia Keller 916-774-5265 amkeller@roseville.ca.us

SUMMARY

Staff recommends approval of the minutes of the November 5, 2025 City Council Meeting.

RECOMMENDATION

Approve the minutes of the November 5, 2025 City Council Meeting.

BACKGROUND

Not applicable.

FISCAL IMPACT

There is no fiscal impact associated with this request.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The City Council minutes are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Adilia Keller, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. November 5, 2025 Minutes

REVIEWERS:

Melissa Lipp, City Clerk Department — Created/Initiated - 11/13/2025
Katrina Six, City Clerk Department — Final Approval - 11/13/2025

Krista Bernasconi, Mayor
Karen Alvord, Vice Mayor
Bruce Houdesheldt, Councilmember
Tracy Mendonsa, Councilmember
Pauline Roccucci, Councilmember
Dominick Casey, City Manager
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

MINUTES

City Council Regular Meeting
November 5, 2025
6:00 PM
Roseville Electric Building,
116 S. Grant Street, 1st Floor

I. CALL TO ORDER

Mayor Bernasconi called the meeting to order at 6:05 PM.

II. ROLL CALL

Present: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

III. PLEDGE OF ALLEGIANCE

Nurse Practitioner Pam led the Pledge of Allegiance.

IV. MEETING PROCEDURES

City Clerk Carmen Avalos announced the procedures for addressing the City Council.

V. PUBLIC COMMENTS

This is the first opportunity to make a public comment on non-agenda items.

Jennifer Chapman - Spoke on concerns with Roseville Coalition of Neighborhood Association's bylaws.

VI. PRESENTATION

1. Proclamation - Nurse Practitioner Week, November 9-15, 2025

Summary: Proclaim November 9-15, 2025, as National Nurse Practitioner Week and encourage all residents in recognizing and celebrating the outstanding service of nurse practitioners to our community.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

City Council made the presentation to UC Davis Assistant Program Director Zyrene Marsh, who responded.

2. Resolution - Michael Bradley

Summary: Commend Mike Bradley for his 20 years of exemplary service, leadership, and commitment to public safety in the City of Roseville and the Roseville Fire Department, congratulate him for his many accomplishments and wish him a long, healthy, and enjoyable retirement.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

City Council made the presentation to Fire Chief Ryan Harrigan who accepted the resolution on behalf of Michael Bradley.

VII. CONSENT CALENDAR

Motion by Councilmember Houdesheldt, seconded by Councilmember Roccucci, to approve the Consent Calendar as recommended. The motion passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

3. Minutes of Prior Meeting (CITY CLERK DEPARTMENT)

Summary: Staff recommends approval of the minutes of the October 15, 2025 City Council Meeting.

CONTACT: Adilia Keller 916-774-5265 amkeller@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the minutes of the October 15, 2025 City Council Meeting.

4. Peer Support - Approval of a New Non-Capital Multi-Year Project and Budget Adjustment (FIRE DEPARTMENT)

Summary: Staff recommends approval of a new non-capital multi-year project for Peer Connect, a peer support management software providing mental health support for first responders. Staff also recommends approval of a budget adjustment in the amount of $23,300 for opioid remediation activities to be performed by the Fire Department. Funding is available from the Opioids Settlements Fund.

CONTACT: Jamie Pepin 916-774-5400 jpepin@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7010 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

5. **2024 Homeland Security Grant Program - New Capital Improvement Project, Subaward Agreement, and Budget Adjustment** (FIRE DEPARTMENT)

Summary: Staff recommends Council acceptance of a grant award, establishment of a related new Capital Improvement Project called the 2024 Homeland Security Grant Program, and authorization for the City Manager to execute required documents for the grant award. Staff also recommends approval of a budget adjustment increasing appropriations and associated revenue for the grant project. The total cost is estimated to be $51,284 and will be reimbursed through an equivalent grant award with no expected City share of the cost.

CONTACT: Josh Marone 916-774-4759 jmarone@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the establishment of a new Capital Improvement Project called the 2024 Homeland Security Grant Program; and

b. Adopt Resolution No. 25-342 approving a subaward agreement, by and between the City of Roseville and the Placer County Office of Emergency Services, and authorizing the City Manager to execute the agreement on behalf of the City of Roseville; and

c. Adopt Ordinance No. 7009 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

6. **The Rocky Ridge Road Landscape Improvement Project - Award of Contract** (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of an agreement with WABO Landscape & Construction, Inc. in the amount of $1,142,840 for the Rocky Ridge Road Landscape Improvement Project, authorization for the City Manager to execute it on behalf of the City of Roseville, and authorization for the City Manager or designee to approve change orders in an amount not to exceed 15% of the contracted amount. Funding for the Rocky Ridge/Cirby Streetscape and Sunrise Greenway Improvements project was approved in the FY24-2025 budget using FY2022-23 General Fund year-end budget surplus.

CONTACT: Josh Cervantes 916-746-1233 jrcervantes@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-335 approving an agreement, by and between the City of Roseville and WABO Landscape & Construction, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

7. **The Courts at Gibson Park Frontage Improvement Project - Award of Contract and Budget Adjustment** (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of an agreement with Frontline General Engineering Construction Inc. in the amount of $473,532 for the Courts at Gibson Frontage Improvement

Project, authorization for the City Manager to execute it on behalf of the City of Roseville, and authorization for staff to approve change orders in the amount not-to-exceed 10% of the contracted amount. Funding is from The Courts at Gibson Park Frontage project. Staff also recommends approval of a budget adjustment in the amount of $172,500 from the General Fund to The Courts at Gibson Park Frontage project, increasing the total project budget to $622,500. The budget adjustment will (1) transfer $170,000 from the General Fund Capital Reserve Fund to the General Fund and (2) increase the General Fund revenue budget for rent received in the amount of $2,500, to fund the project.

CONTACT: Josh Cervantes 916-746-1233 jrcervantes@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-337 approving an agreement, by and between the City of Roseville and Frontline General Engineering Construction, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville; and

b. Adopt Ordinance No. 7007 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

8. Parks Contractor Pre-Qualifications (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of the pre-qualification process set forth by the California Department of Industrial Relations (DIR) publication, including the approval of the DIR uniform rating system and modified experience ratings, for the City's Parks, Recreation & Libraries Department capital projects to be bid and/or begin construction in the 2026 calendar year. Staff also recommends approval of the appeals process set forth in the Notice to Contractors, and to authorize the City Manager to appoint an Appeals Panel consisting of one Assistant City Manager, the Director of Parks, Recreation & Libraries, and one member of staff experienced in the public works bidding process. There is no direct fiscal impact in approving the pre-qualification and appeals process.

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-348 approving the pre-qualifications procedure for certain Parks, Recreation & Libraries projects and approving the administrative hearing process for appeals; and

b. Approve the pre-qualification process set forth in the Department of Industrial Relations (DIR) publication, including the approval of the DIR uniform rating system and modified experience ratings, for Parks, Recreational & Libraries capital projects to be bid and/or begin construction in the 2026 calendar year; and

c. Approve the appeals process set forth in the Notice to Contractors; and

d. Authorize the City Manager to appoint an appeals panel consisting of the Assistant City Manager, the Director of Parks, Recreation & Libraries and one member of staff experienced in the public works bidding process.

9. Riego Creek Park Turf Conversion - Notice of Completion (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of the Notice of Completion for the Riego Creek Turf Conversion Project. The total cost of the construction contract with Brightview Landscape Development, Inc. is $288,685. Funding for this project was included in the Neighborhood Park - West Roseville Specific Plan Fund.

CONTACT: Heather Buck 916-774-5254 hcbuck@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-339 accepting the public work known as Riego Creek Park Turf Conversion Project, approving the "Notice of Completion", and authorizing the Parks, Recreation and Libraries Director to execute said notice on behalf of the City of Roseville.

10. Fleet Services Parts - Sole Source Purchase Order (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a sole source purchase order with One Source Parts LLC in the amount of $120,000 for the purchase of refuse truck parts. One Source Parts LLC is the sole authorized provider of many of the parts used on the City's fleet of Bridgeport refuse trucks. These parts are crucial in the maintenance of the City's growing refuse fleet. Funding for these parts will come from the Fleet Services Fund budget.

CONTACT: Josh Brooks 916-746-1731 jlbrooks@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve a Sole Source purchase order with One Source Parts, LLC for the procurement of critical parts used to maintain the City's refuse fleet.

11. Public Safety Vehicle Parts and Services – Contract Purchase Agreement (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a contract purchase agreement utilizing Placer County's contract# SCN108420 for one year from October 1, 2025, to September 30, 2026, with LEHR Upfitters OpCo LLC dba LEHR. This contract will provide upfitting services for public safety vehicles, which includes the materials and labor needed to provide features not available directly from the vehicle manufacturers. The total cost of parts and services during the contract period will not exceed $1,000,000. Funding for the LEHR contract purchase agreement is included in the FY2025-26 Fleet Replacement Fund budget and will be recommended in the proposed FY2026-27 budget.

CONTACT: Lea Schroeder 916-774-5503 lschroeder@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-340 approving a contract purchase agreement, by and between the City of Roseville and Lehr Upfitters Opco LLC dba Lehr, and authorizing the City Manager to execute it on behalf of the City of Roseville.

12. Roseville Police Department Expansion Project - Professional Design Services Agreement Amendment (PUBLIC WORKS DEPARTMENT - FACILITIES)

Summary: Staff recommends approval of a first amendment to the professional design services agreement with 19Six Architects in the amount of $879,511 for the completion of the Police Department Expansion Project construction documents and to incorporate the design of three life-cycle system replacement projects. A discretionary 10% contingency is also requested to cover the cost of unforeseen conditions. The costs of the additional services are covered by the Police Department Facility Expansion, Design and Construction Project with a current project budget of $11,130,000, which includes both design and construction, in the Public Facilities and Facility Rehabilitation funds.

CONTACT: Andre Baranov 916-774-5342 ajbaranov@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-343 approving a first amendment to professional design services agreement, by and between the City of Roseville and 19six Architects, and authorizing the City Manager to execute it on behalf of the City of Roseville.

13. Backflow Program Technology Project - Budget Adjustment (ENVIRONMENTAL UTILITIES DEPARTMENT - WATER)

Summary: Staff recommends approval of a budget adjustment in the amount of $245,000 for Information Technology Department secondary labor costs to complete integrations and upgrades to the City's asset management and billing systems for cross-connection control and backflow prevention program compliance. Funding is available in the Water Operations Fund.

CONTACT: Rachel Tooker 916-746-1712 rtooker@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7008 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

14. SB 1383 Compliance – Professional Services Agreement (ENVIRONMENTAL UTILITIES DEPARTMENT - SOLID WASTE)

Summary: Staff recommends approval of a professional services agreement with SMART Compliance for the procurement of solid waste compliance software, two field printers, and up to 100 hours of software customization. These services are needed to streamline regulatory compliance and to effectively manage programs, documents, and operations. The contract cost

of $110,500 is included in the FY2025-26 Waste Services Operations Fund budget and is funded by the CalRecycle Local Assistance Grant.

CONTACT: Michelle White 916-774-5774 mjwhite@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-344 approving a professional services agreement, by and between the City of Roseville and SMART Compliance, and authorizing the City Manager to execute it on behalf of the City of Roseville.

15. Housing Inspection Services - Professional Services Agreement (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of a professional services agreement with CSG Consultants for the purpose of providing Housing Inspection Services funded by Community Development Block Grant, Home Investment Partnerships Program, CalHome, and Building Equity and Growth in Neighborhoods (BEGIN) Program funds. The not-to-exceed amount per year is $20,000, while the total not-to-exceed maximum for the five-year contract term is $100,000. No General Fund resources will be used.

CONTACT: Kristine Faelz 916-774-5451 kpfaelz@roseville.ca.us

The City Council will consider the recommendation to:
a. Adopt Resolution No. 25-338 approving a professional services agreement by and between the City of Roseville and CSG Consultants, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

16. Purchase of Natural Gas - Base Contract (ELECTRIC DEPARTMENT - FINANCIAL & ADMINISTRATIVE)

Summary: Staff recommends approval of the North American Energy Standards Board (NAESB) Base Contract for Sale and Purchase of Natural Gas with ARM Energy Management LLC. Executing this NAESB Base Contract will expand Roseville's pool of pre-approved natural gas counterparties, enhancing procurement flexibility during periods of market volatility. There is no cost associated with the execution of this contract, as these documents serve as enabling agreements.

CONTACT: Patrick Zanardelli 916-774-5673 pzanardelli@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-345 approving a Base Contract for Sale and Purchase of Natural Gas, by and between the City of Roseville and Arm Energy Management, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

17. Light Duty Steel Poles (RFQ 10-3425) — Purchase Orders (FINANCE DEPARTMENT - PURCHASING)

Summary: Staff recommends approval of purchase orders with MVA Power, Inc. for the purchase of light-duty steel poles in response to Request for Quotations (RFQ) No. 10-3425. The estimated cost for FY2025-26 is $500,000. Estimated spending for the optional renewal years of FY2026-27 through FY2029-30 is $900,000 per fiscal year. Funding for this purchase is included in the FY2025-26 Electric Fund budget.

CONTACT: Sue Jessup 916-746-1107 sjessup@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-336 approving a purchase order for light duty steel poles.

18. Cost Allocation Plan and Indirect Cost Rate Proposal - Professional Services Agreement Amendment (FINANCE DEPARTMENT - BUDGET)

Summary: Staff recommends approval of the final optional renewal of the professional services agreement with MGT Impact Solutions, LLC, in the amount of $33,720 which is included in the Finance Department's FY2025-26 budget to prepare the City's Cost Allocation Plan and Indirect Cost Rate Proposals for the FY2026-27 budget.

CONTACT: Nancy Rothlisberger 916-774-5314 nrothlisberger@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-341 approving a third amendment to professional services agreement, by and between the City of Roseville and MGT Impact Solutions, LLC, a Florida Limited Liability Company, successor in interest to MGT of America Consulting, LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

END OF CONSENT CALENDAR

VIII. PRESENTATIONS/REPORTS

19. Creekview Phase 5 Community Facilities District No. 1 - Bond Issuance (FINANCE DEPARTMENT)

Summary: Staff recommends Council authorization for the issuance of special tax bonds for and on behalf of the Creekview Phase 5 Community Facilities District (CFD) No. 1 (Public Facilities), and approving the Fiscal Agent Agreement, Bond Purchase Agreement, Acquisition Agreement, and Preliminary Official Statement. The Series 2025 Bonds are being issued at the developer's request in an amount not to exceed $18,000,000. Special taxes levied within the Creekview Phase 5 Community Facilities District (CFD) No. 1 will be paid by property owners and will be sufficient to cover debt service, CFD administration, and any authorized pay-as-you-go facilities, as well as to provide future funding for maintenance and replacement of constructed facilities. Issuance of these bonds will have no impact on the City's General Fund.

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-347 authorizing the issuance of special tax bonds for and on behalf of the City of Roseville Creekview Phase 5 Community Facilities District No. 1 (public facilities), approving and directing the execution of a fiscal agent agreement, bond purchase agreement and acquisition agreement, approving the form of preliminary official statement, approving sale of such bonds, and approving other related documents and actions.

Finance Director Scott Pettingell made the presentation to the City Council.

No public comment received.

Motion by Councilmember Alvord, seconded by Councilmember Houdesheldt, to adopt Resolution No. 25-347 authorizing the issuance of special tax bonds for and on behalf of the City of Roseville Creekview Phase 5 Community Facilities District No. 1 (public facilities), approving and directing the execution of a fiscal agent agreement, bond purchase agreement and acquisition agreement, approving the form of preliminary official statement, approving sale of such bonds, and approving other related documents and actions. The motion passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

20. Campaign Contribution Limitation and the Levine Act - Roseville Municipal Code Amendments (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends that the City Council introduce for first reading an ordinance to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code (RMC), to remove the odd-year CPI-based adjustment language and align with the current Levine Act limitation amount ($500). Senate Bill (SB) 1439 (2022), as amended by SB 1243 (2024) and SB 1181 (2024), expanded the coverage of the Levine Act to apply to local officials. The Levine Act functions as a campaign contribution limit and conflict of interest scheme to prevent “pay-to-play” practices by limiting the use of campaign contributions as a way to influence the outcome of certain discretionary approvals that may come before agency officials. The proposed RMC amendments are intended to help ensure compliance and prevent violations, make the limitation amount more transparent for candidates, officials, and the community, and align more closely with current law and regulations.

CONTACT: Jonathan Levy 916-774-5325 jlevy@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce, for first reading, an ordinance to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code, to remove the odd-year CPI-based adjustment language and make other Levine Act-related conforming amendments.

Senior Deputy City Attorney Jonathan Levy made the presentation to the City Council.

No public comment received.

Motion by Councilmember Mendonsa, seconded by Councilmember Roccucci, to introduce for first reading an Ordinance to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code to remove the odd-year CPI-based adjustment language and make other Levine Act-related conforming amendments. The motion passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

IX. PUBLIC HEARINGS

NOTICE TO THE PUBLIC: Public Hearing Process

City Council, when considering the matter, will take the following actions:

1. Open the Public Hearing
2. Presentation by staff
3. Presentation by applicant or appellant
4. Accept public testimony
5. Appellant or applicant rebuttal period
6. Close the Public Hearing
7. City Council comments and questions
8. City Council action

Any challenges in court about public hearing matters noticed on this agenda may be limited to only those issues, that were raised orally at the public hearing or in written form received by the City on or before the hearing.
Public Hearings listed for continuance will be continued and posting of this agenda will serve as notice of continuation.

21. Prohousing Designation Application Renewal (DEVELOPMENT SERVICES - PLANNING)

Summary: Staff recommends Council authorize staff to apply for renewal to participate in the California Department of Housing and Community Development (HCD) Prohousing Designation Program. Jurisdictions must complete an application and provide documentation of their policies, publish the application for a 30-day public review period, hold an informational workshop, publish any revisions, and adopt a Resolution prior to submitting the complete application to HCD. The City's draft application was published for a 30-day review period which closed on September 29, 2025. The project has no negative impacts on the City's General Fund and renewal of the City's Prohousing designation makes the City eligible to receive various grant funding sources.

CONTACT: Lauren Hocker 916-774-5272 lhocker@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-346 authorizing an application and participation in the Prohousing Designation Program, and authorizing the City Manager to execute it on behalf of the City of Roseville.

Mayor Bernasconi opened the public hearing at 6:36 p.m.

Planning Manager Greg Bitter introduced Senior Planner Lauren Hocker.

Senior Planner Lauren Hocker made the presentation to the City Council.

No public comment received.

Mayor Bernasconi closed the public hearing at 6:42 p.m.

Motion by Councilmember Houdesheldt, seconded by Councilmember Roccucci, to adopt Resolution No. 25-346 authorizing an application and participation in the Prohousing Designation Program, and authorizing the City Manager to execute it on behalf of the City of Roseville. The motion passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

X. PUBLIC COMMENTS

This is the second opportunity to make a public comment on non-agenda items.

No public comment received.

XI. STAFF/COUNCIL REPORTS

Placer County AIr Pollution Control District Meeting - Vice Mayor Alvord reported on attendance.

Councilmember Roccucci reported on various community events.

Economic Development Advisory Committee - Councilmember Mendonsa reported on attendance.

Councilmember Houdesheldt reported on various community events.

Greater Sacramento Economic Council Event - Mayor Bernasconi reported on attendance.

Mayor Bernasconi reported on various community events.

XII. ADJOURNMENT

Mayor Bernasconi adjourned the meeting at 6:54 p.m.

City Council Communication

Meeting Date: 11/19/2025
Item #: VII.19
File #: 0102-06
Item ID: 2025-841

Title:	Proclamation - Global Entrepreneurship Week November 17-23, 2025
Contact:	Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

SUMMARY

Proclaim November 17-23, 2025 as Global Entrepreneurship Week and encourage the community to support our local entrepreneurs and small business innovators by recognizing the value they bring to our community.

RECOMMENDATION

Proclaim November 17-23, 2025 as Global Entrepreneurship Week and encourage the community to support our local entrepreneurs and small business innovators by recognizing the value they bring to our community.

BACKGROUND

Not Applicable.

FISCAL IMPACT

Not Applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Arleta Wagenhals, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Proclamation - Global Entrepreneur Week

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 11/12/2025
Helen Dreyer, City Clerk Department	Final Approval - 11/13/2025

Proclamation

GLOBAL ENTREPRENEURSHIP WEEK
November 17-23, 2025

WHEREAS, most of the new jobs created through the United States in the past decade have come from the creative efforts of entrepreneurs, innovators, and small businesses engaged in endeavors ranging from micro-businesses to large-scale venture; and

WHEREAS, entrepreneurs have been the source of economic innovation through our Nation's history, and our society has improved due to the innovative ways of doing things that have been brought about by people who market their ideas; and

WHEREAS, Global Entrepreneurship Week (GEW) is the world's largest celebration of the innovators and job creators who launch startups that bring ideas to life, drive economic growth, and expand human welfare; and

WHEREAS, the Greater Sacramento region's week-long celebration of entrepreneurship and GEW encompasses dozens of local and regional events throughout the Greater Sacramento region, each designed to expose citizens and constituents in the six-county region to the idea of starting and running a business with the theme that "Entrepreneurship is for Everyone"; and

WHEREAS, the Roseville Venture Lab, an entrepreneur center provided in public-private partnership between the City of Roseville and the Growth Factory, is dedicated to strengthening local startup businesses, spurring job growth, and fostering a community of entrepreneurs through programs, events, partnerships, workforce development, and coworking space; and

WHEREAS, the City of Roseville embraces the entrepreneurial spirit, exploring new ideas, seizing opportunities and acting upon them in a spirited culture of innovation to create 21st century jobs, a vibrant economy, and a working region where all residents have equal access to economic prosperity and the chance to start and successfully own their own business.

NOW, THEREFORE, I, KRISTA BERNASCONI, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby proclaim **NOVEMBER 17-23, 2025** as **GLOBAL ENTREPRENEURSHIP WEEK** and encourage the community to support Roseville's local entrepreneurs and small business innovators by recognizing the value they bring to our community.

SIGNED AND APPROVED this 19th day of November 2025.

KRISTA BERNASCONI, MAYOR

City Council Communication

Meeting Date: 11/19/2025
Item #: VIII.20
File #: 0114
Item ID: 2025-812

Title:	Government Relations 2025 Legislative Review
Contact:	Rob Baquera 916-746-1170 rbaquera@roseville.ca.us

SUMMARY

This staff report provides updates to the City Council on priorities outlined in the City of Roseville's Legislative Platform. This includes state and federal legislative, regulatory, and other relevant activities being tracked and acted on by the City's Government Relations Team.

RECOMMENDATION

Staff recommends Council accept an informational report on state and federal activities that staff have been engaged in and legislation that staff has identified as potentially having a significant impact on the City.

BACKGROUND

This report will encompass three elements related to government relations legislation, law, and regulation:
1. Citywide
2. Environmental Utilities
3. Electric Utility

Citywide Government Relations 2025 Legislative Report

Introduction

This report provides the City Council with updates on recently signed and vetoed state legislation, along with a federal legislative and funding overview. The report highlights laws of potential significance to the City of Roseville, including those that may influence operational practices, fiscal planning, workforce management, or service delivery.

State Legislative Calendar

October 12, 2025 – Final day for Governor to sign or veto 2025 bills
January 1, 2026 – Most 2025 statutes take effect
January 5, 2026 – Legislature reconvenes for the 2026 session

Legislative Context

The 2025 session marks the first year of California's two-year legislative cycle, meaning bills introduced this year that did not advance may still be acted upon in 2026. These "two-year bills" often re-emerge with amendments or renewed momentum in the second year, providing additional opportunities for stakeholder engagement, advocacy, and refinement before final consideration by the Legislature and Governor.

State Legislative Update: Recently Signed or Vetoed Legislation

During the 2025 California Legislative Session, lawmakers introduced more than 2,600 bills addressing issues ranging from housing, homelessness, and infrastructure to public safety, labor, and environmental protection. Of those measures, the Governor signed approximately 1,050 bills into law and vetoed around 150, with the remainder failing to advance by legislative deadlines.

The City's Government Relations Team actively tracked approximately 350 bills throughout the session, identifying those with potential operational, fiscal, or policy implications for City departments. Of those, the City took formal positions on roughly 75 bills, either in support, opposition, or seeking amendment.

The following section highlights the most significant newly enacted or vetoed bills with potential citywide impact, providing a summary of each measure and an overview of potential implications for Roseville's operations, programs, and services.

NEW Laws

AB 339 (Ortega) Local public employee organizations: notice requirements (Oppose)
This bill expands the Meyers–Milias–Brown Act to require at least 45 days' written notice to recognized employee organizations before a city or other local agency issues a Request for Proposals (RFP), Request for Quotes (RFQ), or renews or extends contracts that involve services performed by represented classifications. The notice must include the scope, duration, and purpose of the proposed contract. Emergency exceptions apply but must provide as much notice as practicable.
Staff Comments: This bill sought to increase transparency in public sector contracting and may extend procurement timelines where labor groups represent impacted classifications. The City may see operational implications where contracted services overlap union positions.

AB 370 (Carrillo) California Public Records Act: cyberattacks (Support)
This bill amends the California Public Records Act to classify cyberattacks that disable electronic servers or systems as an "unusual circumstance," allowing local agencies additional time beyond the standard 10 days to respond to public records requests until access is restored.
Staff Comments: This law provides clarity during cybersecurity incidents, allowing temporary timeline extensions without violating the PRA. It highlights coordination between IT, the City Clerk's Office, and Communications when outages affect transparency obligations.

AB 486 (Lackey) Crimes: burglary tools (Support)
This bill expands the definition of burglary tools to include key programming devices, key duplicating devices, and signal extenders commonly used in vehicle thefts.
Staff Comments: The measure strengthens enforcement against technology-enabled vehicle theft, providing clearer statutory footing for investigations and prosecutions.

AB 492 (Valencia) Alcohol and drug programs: licensing (Support)
This bill requires the Department of Health Care Services to notify cities or counties when licensing a substance use disorder recovery or treatment facility, including licensee name, mailing address, and facility location.
Staff Comments: This bill provides earlier notification which enhances local awareness of new facilities and supports zoning verification, community engagement, and interdepartmental coordination.

AB 538 (Berman) Public works: payroll records (Watch)
This bill requires awarding bodies that receive requests for certified payroll records but do not possess the documents to obtain them from contractors within 10 days and release them to the requester.
Staff Comments: This bill increases administrative responsibility for public agencies by requiring active retrieval of contractor payroll records. It underscores the importance of strong documentation processes to meet transparency deadlines.

AB 875 (Muratsuchi) Vehicle removal (Support)
This bill authorizes removal of vehicles with fewer than four wheels that are powered by an electric motor capable of exceeding 20 mph when operated by an unlicensed driver and authorizes removal of Class 3 e-bikes operated by persons under 16. It allows agencies to recover administrative costs and, in certain cases, condition release on completion of a safety course.
Staff Comments: This statute provides tools to address unsafe micromobility behavior and unlicensed operation, with potential benefits for corridor safety and youth education initiatives.

AB 888 (Calderon) California Safe Homes grant program (Support)
This bill establishes the California Safe Homes Grant Program within the Department of Insurance to fund wildfire risk reduction, defensible space, and property hardening projects. Eligible applicants include individuals, cities, counties, and special districts.
Staff Comments: This bill presents potential funding opportunities for local fire prevention and resilience projects, complementing community risk reduction efforts and neighborhood hardening programs.

AB 992 (Irwin) Peace officers (Support)
This bill repeals the requirement that POST adopt education criteria based on the California Community Colleges' modern policing degree report.
Staff Comments: This bill maintains continuity in training standards and preserves flexibility for local recruitment and academy partnerships without near-term curriculum changes.

AB 1067 (Quirk-Silva) Public employees' retirement: felony convictions (Watch)
This bill requires public employers to continue investigations when an employee retires during an investigation and potential crimes are indicated. If the employee is later convicted of a qualifying felony arising from official duties or benefit fraud, related retirement benefits must be forfeited pursuant to existing law.
Staff Comments: This bill clarifies authority and expectations for ongoing investigations involving criminal conduct, potentially lengthening timelines but increasing procedural certainty for accountability.

AB 1178 (Pacheco) Peace officers: confidentiality of records (Support)
This bill requires a court, in actions to compel disclosure, to consider whether a peace officer is currently operating undercover when determining whether disclosure would pose a significant danger to safety.
Staff Comments: This bill enhances protections for undercover officers and clarifies standards that may influence local redaction practices and PRA response posture.

SB 19 (Rubio) Crimes: threats (Support)
This bill expands criminal penalties for making threats—by any means, including online posts—directed at specified locations such as workplaces, daycares, and similar sites, when the threat is specific and causes sustained fear.

Staff Comments: This bill broadens enforcement tools for responding to threats against public facilities and community spaces, supporting coordination among Police, Risk Management, and partners.

SB 71 (Wiener) CEQA exemptions: transit projects (Watch)
This bill permanently extends CEQA exemptions for certain bicycle, pedestrian, and signal improvement projects and adds exemptions for transit comprehensive operational analyses and route adjustments.
Staff Comments: This bill sought to enable faster delivery of small-scale mobility and transit service projects, supporting complete streets and route optimization efforts.

SB 303 (Smallwood-Cuevas) Employment: bias mitigation training (Watch)
This bill clarifies that an employee's good-faith acknowledgment or assessment of personal bias solicited during bias-mitigation training does not constitute unlawful discrimination.
Staff Comments: Provides legal clarity that supports candid participation in diversity and inclusion programming, aligning with organizational culture objectives.

SB 394 (Allen) Water theft: fire hydrants (Support)
This bill authorizes utilities to bring civil actions for damages for tampering with or unauthorized use of fire hydrants, hydrant meters, or fire detector checks, and expands rebuttable presumptions aiding enforcement.
Staff Comments: This bill strengthens deterrence and cost-recovery options for illegal hydrant connections, supporting operational integrity and conservation goals.

SB 456 (Ashby) Contractors: exemptions: muralists (Support)
This bill exempts muralists from contractor licensing requirements when commissioned by an authorized party to draw, paint, apply, execute, restore, or conserve a mural.
Staff Comments: This bill simplifies public-art engagements and can encourage placemaking and neighborhood beautification efforts.

SB 464 (Smallwood-Cuevas) Employer pay data (Watch)
This bill requires demographic information collected for pay-data reporting to be stored separately from personnel records and, beginning January 1, 2027, increases job categories for reporting to 23.
Staff Comments: This bill expands workforce reporting requirements and may enhance pay-equity analysis and transparency across municipal organizations.

SB 595 (Choi) Local government: investments (Watch)
This bill extends the maximum maturity for eligible prime commercial paper investments from 270 to 397 days for local agencies.
Staff Comments: This bill provides modest laddering and yield flexibility within conservative investment constraints used by municipal treasuries.

SB 707 (Durazo) Open meetings: teleconference requirements (Oppose)
This bill, effective July 1, 2026, requires eligible local legislative bodies to provide two-way telephonic or audiovisual public participation for open meetings and to adopt policies addressing disruptions of telephonic or internet services.
Staff Comments: This bill expands accessibility and formalizes hybrid participation standards, with implications for room technology, staffing, and meeting procedures. The City will have to mitigate the new

requirements in this legislation which will create operational adjustments and added workload to achieve.

SB 710 (Blakespear) Property taxation: active solar energy systems (Watch)
This bill clarifies that the property tax exclusion for active solar energy systems becomes inoperative on January 1, 2027 (rather than being formally repealed on that date).
Staff Comments: Provides certainty for property owners and developers regarding solar tax treatment and may shape expectations in permitting communications.

Vetoed

AB 400 (Pacheco) Commission on POST: police canines (Support)
This bill would have required the Commission on Peace Officer Standards and Training (POST) to study and issue recommendations on the use of police canines, identifying standards for patrol and detection operations by July 1, 2028. The bill was vetoed by the Governor.
Staff Comments: Although vetoed, the measure reflects ongoing legislative interest in statewide oversight of police canine programs. Future proposals could introduce reporting, certification, or operational standards affecting local agencies.

AB 738 (Tangipa) Energy: photovoltaic requirements for disaster rebuilds (Support)
This bill would have temporarily allowed certain post-disaster home rebuilds to meet the solar photovoltaic requirements that were in effect when the original home was built, through January 1, 2028. The bill was vetoed by the Governor.
Staff Comments: Although not enacted, the concept signals legislative interest in easing compliance burdens during disaster recovery and could affect local permitting processes if reintroduced.

SB 757 (Richardson) Local government: nuisance abatement (Support)
This bill would have authorized cities and counties to collect nuisance-abatement fines via liens or special assessments and directed recovered revenues to housing streamlining or revolving loan purposes; it was vetoed by the Governor.
Staff Comments: This bill reflects a policy trend linking code enforcement and housing outcomes. If reconsidered, similar measures could expand cost-recovery tools while incorporating equity safeguards.

Federal Legislative & Funding Update

The federal legislative environment remains shaped by ongoing fiscal negotiations and temporary spending measures. The current federal government shutdown, while partial, has delayed certain administrative operations and slowed federal disbursements, including Housing and Urban Development (HUD) funding used for the City's Housing Choice Voucher program. These delays are expected to be temporary once appropriations resume.

Key areas of federal relevance for Roseville include:

- HUD Funding Stability: Appropriation delays have temporarily impacted voucher disbursements. Staff continue to monitor HUD updates regarding payment continuity for local housing programs.
- Infrastructure & Transportation: The Bipartisan Infrastructure Law (BIL) continues to fund major competitive grant programs such as RAISE, INFRA, and Safe Streets for All. The next funding

rounds are anticipated in early 2026 and could align with local mobility and safety projects.
- Cybersecurity and Resilience: The reauthorization of the PILLAR Act expands local eligibility for cybersecurity grants administered by the Department of Homeland Security and CISA. Cities with established cybersecurity frameworks, such as Roseville, may be well-positioned for participation.
- Regional Advocacy: The recent Placer Business Alliance D.C. Summit reaffirmed the value of coordinated regional engagement. Roseville's participation strengthened relationships with congressional staff and agency partners, positioning the City for success in the 2026 federal advocacy cycle.

Conclusion and Next Steps

As the 2025 legislative year concludes, Roseville remains well positioned to build on its advocacy and monitoring efforts heading into the second year of the legislative cycle. The volume and diversity of bills enacted this year—spanning housing, infrastructure, public safety, and local government operations, underscore the continued need for coordinated engagement across departments.

Looking ahead, the Government Relations Team will focus on several key initiatives:

- Legislative Platform Review (January 2026): Conducting an annual review and update of the City's Legislative and Regulatory Platform to align advocacy priorities with Council goals and emerging policy trends.
- 2026 Legislative Session Preparation: Refining tracking systems and re-engaging with departments on carryover and new two-year bills anticipated for action early in 2026.
- Federal Advocacy Planning: Continuing coordination with the City's federal lobbyist and regional partners to identify funding and policy opportunities for inclusion in the 2026 Federal Advocacy Trip.
- Government Relations Team Engagement: Convening quarterly meetings of the Law and Regulation Committee to ensure awareness, collaboration, and consistency in City advocacy at all levels of government.

These next steps will support a strong foundation for the City's 2026 legislative and funding efforts, ensuring that Roseville continues to advance community priorities through active engagement in state and federal policymaking.

Environmental Utilities State Legislation

This year, the Environmental Utilities Department (EU) tracked approximately 230 bills with potential impacts on the City's Water, Wastewater, and Waste Services Utilities. Of these, staff actively engaged on 26 measures through association workgroups, coalition letters, and in-person testimony at the State Capitol. EU supported 12 bills; four were signed into law, two were vetoed, and six did not reach the Governor's desk. EU opposed or opposed unless amended a total of 13 bills; four were signed into law and nine did not advance. In addition, EU moved from an Oppose Unless Amended to a Neutral position on two bills, both of which were signed into law, and from a Watch to a Support position on one bill, which was also signed into law. The following bills are priority bills that EU has engaged on, many of which have

previously been shared with the Law and Regulation committee, and have either been signed into law, vetoed by the Governor, or made into two-year bills.

New Laws

AB 263 (Rogers) Scott River: Shasta River: watersheds (Oppose)
This bill provides that specified emergency regulations adopted by the State Water Resources Control Board (Water Board) for the Scott River and Shasta River watersheds shall remain in effect until January 1, 2031, or until permanent rules establishing and implementing long-term instream flow requirements are adopted for those watersheds.
Staff Comments: The State Water Resources Control Board (SWRCB) has the authority to adopt emergency regulations during droughts or other critical conditions when immediate action is needed to prevent water management activities, including diversions, which could impact fish and wildlife. Roseville's contracted water supply through PCWA is subject to such emergency actions by the Water Board. Environmental Utilities, through the Association of California Water Agencies (ACWA), opposed this measure because it sets a precedent for expanding the use of emergency rulemaking in state law. This is concerning because emergency regulations bypass normal stakeholder engagement and are intended for immediate threats, not ongoing policy objectives. Using them for non-emergency issues undermines statutory limits and invites future overreach. Extending this authority also creates uncertainty for local agencies by imposing immediate compliance obligations without time to plan or budget, increasing exposure to penalties, and disrupting long-term infrastructure and resource planning. AB 263 was signed into law.

AB 339 (Ortega) Local public employee organizations: notice requirements (Oppose)
This bill requires the governing body of a public agency and boards and commissions to give the recognized labor union no less than 45 days' written notice before issuing a request for proposals, request for quotes, or renewing or extending an existing contract to perform services that are within the scope of work of the job classifications represented by the labor union.
Staff Comments: AB 339 applies to any contract that the City has for any job classification represented by a recognized employee labor union. Roseville opposed this measure and coordinated our efforts with the Citywide Government Relations Administrator as this bill reduces our flexibility to work with community partners. AB 339 was signed into law.

AB 1319 (Schultz) Protected species: California Endangered Species Act (Oppose Unless Amended)
This bill makes it unlawful for a person in California to import, export, transport, sell or offer for sale any fish, wildlife, or plant that was taken, possessed, transported or sold in violation of state or federal law. It requires the California Department of Fish and Wildlife to monitor federal actions that reduce protections for federally listed species and to provisionally list those species under the California Endangered Species Act, when warranted. These provisions remain in effect until December 31, 2031 and are repealed January 1, 2032.
Staff Comments: This bill is intended to ensure that there is no backsliding as a result of a decrease in endangered or threatened species protections by the federal government. Like AB 263, this bill allows for an emergency rulemaking process for species with a "decrease in protection," However, under the California Endangered Species Act, candidate species are already given full legal protections as if they were permanently listed. Staff engaged on this measure through ACWA and California Municipal Utilities

Association (CMUA) because it bypasses scientific and stakeholder review, creating regulatory uncertainty for local water agencies. While it does not authorize new listings for species not already federally recognized, its automatic protections could affect state and federal water operations, including Roseville's contracted supplies through PCWA and the Bureau of Reclamation (Reclamation), if new habitat restrictions are imposed. AB 1319 was signed into law.

SB 31 (McNerny) Water quality: recycled water. (Support)
This bill updates the California Water Code as it relates to the use of recycled water. Under this bill, certain discharges of treated recycled water, such as from decorative fountains or similar uses where recycled water replaces evaporative losses, are no longer considered an "unauthorized discharge."
Staff Comments: WateReuse California sponsored this legislation in an effort to modernize non-potable recycled water regulations in the California Water Code, which had previously not been updated since 2000. SB 31 has been signed into law by the Governor and now allows the City to make full and practical use of recycled water systems by expanding the ability to irrigate parks and other landscaped areas even where small amounts of mist or runoff might reach outdoor picnic tables, thereby reducing demand on potable water without triggering unnecessary use restrictions.

SB 72 (Caballero) The California Water Plan: long-term supply targets. (Support)
This bill directs the Department of Water Resources (DWR) to modernize the California Water Plan and establishes an interim water supply planning target of achieving an additional 9,000,000 acre-feet of water capacity by 2040.
Staff Comments: In 2023, Senator Caballero introduced nearly identical legislation (SB 366), but it was vetoed by the Governor due to ongoing costs to DWR, the Water Board and other agencies. SB 72 had an accompanying budget request to ensure that funding is set aside and available, but due to budget constraints, funding was not included in the 2025 Budget. However, SB 72 was signed into law by the Governor as it aligns with California's climate goals to manage climate change and identify new water resources throughout the state. Additionally, DWR already receives funding in the state budget that can go towards implementing SB 72 CMUA sponsored this multi-year effort.

SB 394 (Allen) Water theft: fire hydrants (Support)
This bill provides local agencies a pathway to collect increased fines for the unauthorized connection to a fire hydrant, fire hydrant meter, or fire detector check.
Staff Comments: This bill allows local water retailers, like Roseville, to increase fines for water theft in an effort to deter water theft. A first violation increases from $1,000 to $2,500, a second violation increases from $2,000 to $5,000 and a third violation increases from $3,000 to $10,000. EU has previously experienced water theft from our fire hydrants and has concerns that unauthorized connections to the water system would lead to contamination in the water supply. ACWA co-sponsored SB 394, which was signed into law, further strengthening public safety and water reliability.

SB 499 (Stern) Residential projects: fees and charges (Support)
This bill authorizes a local agency to collect utility service charges related to connection fees and capacity charges at the time an application for a development project is received.
Staff Comments: Last session, Senator Wiener introduced SB 937 which prohibited local agencies from collecting connection fees and capacity charges until the certificate of first occupancy was issued on a housing development. This meant that Roseville would have to front the costs incurred with connecting water and sewer services and could not recoup those costs until an individual moved into the home. At the

end of the session in 2024, Senator Wiener committed to removing water and sewer connection fees and capacity charges but never introduced that language. However, SB 499 provides that necessary fix to SB 937. SB 499 was signed into law by the Governor and makes it so that water and sewer connection fees and capacity charges can be collected at the beginning of the application process.

Vetoed

SB 317 (Hurtado) Wastewater surveillance (Watch)
This bill would have required the Department of Public Health to work with participating wastewater treatment facilities, local health departments, and other subject matters to maintain the California Surveillance of Wastewaters network (Cal-SuWers) network of monitoring programs to test for pathogens, toxins, and other public health indicators in wastewater.
Staff Comments: The Cal-SuWers network is currently comprised of partners who have volunteered to collect and analyze wastewater samples and generate data that is included in the State Department of Public Health's California Wastewater Surveillance Dashboard. The data is then used for early intervention, outbreak response, epidemiological investigations, and public health planning. Staff monitored this bill throughout the session as both the Pleasant Grove and Dry Creek Wastewater Treatment Plants currently participate in the Cal-SuWers network through Placer County where samples are conducted to monitor for COVID-19, Influenza, and other pathogens. The Governor vetoed SB 317 as this would have implemented a statewide program with ongoing General Fund cost pressures, but EU's Wastewater Utility has indicated that it plans to continue to participate in the voluntary program.

SB 454 (McNerney) State Water Resources Control Board: PFAS Mitigation Program (Support)
This bill would have created the per- and polyfluoroalkyl substances (PFAS) Mitigation Fund in the State Treasury and would have authorized the Water Board to use the money to reduce the costs associated with treating PFAS in drinking water, recycled water, stormwater, and wastewater for eligible agencies.
Staff Comments: The League of California Cities (CalCities) and ACWA co-sponsored SB 454 with the intent that this would provide financial support and technical assistance for local agencies to clean up PFAS contamination in drinking water, recycled water, stormwater, and wastewater. Without funding, local agencies bear the cost of cleanup, which ultimately gets placed onto local utility customers, thereby increasing affordability concerns. Although Roseville's drinking water supplies are currently non-detect of PFAS, there are a number of household and commercial products that contain PFAS that make their way into our wastewater stream and ultimately contribute to contamination challenges on wastewater side. Ultimately, the Governor vetoed SB 454 because there was not a clear source of funding available.

SB 682 (Allen) Environmental health: product safety: perfluoroalkyl and polyfluoroalkyl substances (Support)
Beginning January 1, 2028, this bill would have prohibited a person from distributing, selling, or offering for sale a cleaning product, dental floss, juvenile product, food packaging, or ski wax that contains intentionally added PFAS. And, beginning January 1, 2030, the prohibition would have been expanded to cookware items with intentionally added PFAS.
Staff Comments: This bill was being sponsored by the California Association of Sanitation Agencies (CASA) and is a reintroduction of their sponsored bill from 2024, SB 903 (Skinner). SB 903 lacked flexibility for producers to comply and died in the Senate Appropriations Committee. CASA came back with SB 682 and provided flexibility for products where PFAS is considered an unavoidable use, allowing the industry more time to develop a better and safer alternative. PFAS contamination is prevalent in

Roseville's wastewater and solid waste streams and the broad reduction of these chemicals means that Roseville has fewer particles to treat and remove. Unfortunately, SB 682 faced a vast amount of opposition from the cookware industry and the Governor ultimately vetoed this bill.

Two-Year Bills

AB 532 (Ransom) Water rate assistance program (Support)
This bill would authorize a public urban retail water supplier to provide water rate assistance to eligible ratepayers to help offset the cost of drinking water service provided through a low-income water rate assistance program.
Staff Comments: This bill is being sponsored by CMUA and the language was crafted by water agencies to provide express authority for agencies to create a low-income water rate assistance program that is flexible, meets the needs of their community, and is transparent without violating Proposition 218, like our recently adopted WRAP program. The water rate assistance could come in the form of a reduction in a water bill, a water account credit, or crisis assistance to reduce or eliminate a potential arrearage. In the final month of session, concerning language was included in the bill which allowed for ratepayers to opt out of a voluntary contribution program. This language was debated last session as staff believes that requiring ratepayers to opt out of a voluntary contribution is disingenuous, as customers may not see the voluntary contribution on their bill to opt out of the donation, especially if customers pay their bill through auto-pay. Roseville was re-evaluating our position on AB 532, but the bill was ultimately held in the Senate Appropriations Committee. CMUA is currently assessing if they will bring this measure back up again in 2026.

AB 794 (Gabriel) California Safe Drinking Water Act: emergency regulations (Oppose Unless Amended)
This bill would give the Water Board the authority to adopt emergency regulations for drinking water standards that are at least the same or more stringent than the requirements that were in effect as of January 19, 2025. Additionally, on or before December 31, 2026, this bill would require the Water Board to adopt an emergency regulation to initiate a primary drinking water standard for PFAS.
Staff Comments: In April 2024, the US Environmental Protection Agency (USEPA) established enforceable maximum contaminant levels (MCL) for six PFAS in drinking water. Under this rule, public water systems must complete initial monitoring in 2027, followed by ongoing compliance. Additionally, in February 2025, the Water Board adopted a resolution to demonstrate the state's priorities, which included an MCL for PFAS. AB 794 is seeking to ensure that if federal drinking water regulations are weakened or repealed at the federal level, that California has the same, or stronger, requirements in place. The Legislature proposed multiple bills in this session to try and combat potential actions of the Trump Administration. And, consistent with our positions mentioned previously, the practice of initiating emergency regulations as a response to a potential issue sets a bad precedent. Developing drinking water standards must go through a vetting process to ensure accurate data, public input, financial and legal considerations. These factors may be bypassed if placed under an emergency regulation. Although Roseville is currently non-detect for PFAS in our drinking water, Roseville is opposing this measure through our statewide trade associations based on this precedent that this would set. Fortunately, AB 794 was held over as a two-year bill to allow more time for industry folks and the author's office to develop amendments that address these concerns.

AB 874 (Avila Farias) Mitigation Fee Act: waiver of fees: affordable rental housing (Oppose Unless Amended)

This bill would amend the Mitigation Fee Act to require a local agency to waive fees or charges for certain affordable housing developments for a term of at least 55 years.
Staff Comments: Roseville would be required to waive fees for development projects where at least 49% of the units are affordable housing units for at least 55 years, making the City responsible for these costs. This would include fees for development projects along with water and sewer connection fees and capacity charges. Roseville opposed this measure through its statewide trade associations because these fees and charges are critical to provide the necessary services and facilities throughout the City, particularly as the City continues to expand. AB 874 was held over as a two-year bill. Staff will continue to monitor this measure in the 2026 session to see if it gets brought back up.

AB 1146 (Papan) Water infrastructure: dams and reservoirs: water release: false pretenses (Neutral)
This bill would prohibit the release of stored water from reservoirs owned and operated by the United States if the release is done under false pretenses.
Staff Comments: False pretenses would include the release of water in a manner that is knowingly, designedly, and intentionally under any false or fraudulent representation as to the purpose and intended use of the water. There were a number of bills introduced this session to "Trump-proof" California. Roseville opposed this measure through our statewide trade associations as this bill sets a concerning precedent as it originally pertained to any reservoirs in the state and could have had an impact on our contracted water supplies through Reclamation and Placer County Water Agency. However, EU was later able to move to a neutral position when amendments were taken that significantly narrowed the scope of the bill to only include reservoirs operated by the United States. AB 1146 was made into a two-year bill in the Senate Appropriations Committee.

AB 1313 (Papan) Water quality: permits (Oppose Unless Amended)
This bill would require the Water Board to establish a statewide commercial, industrial, and institutional (CII) NPDES order for facilities with 5 acres or more of impervious surfaces. This bill would require the Water Board to publish a draft order of the statewide order for public comment on or before December 31, 2028, or 18 months after the re-issuance of a specified statewide permit.
Staff Comments: While the goal is to improve stormwater management, the bill raises legal uncertainty because it assumes the Water Board has authority to regulate a category of discharges not currently covered under the Clean Water Act absent a residual-designation finding. Currently, CII facilities are already excluded from regulation under the federal Clean Water Act, so it appears that the Water Board would not have the authority to issue the proposed CII NPDES permit. Roseville has been opposing this measure unless the bill is amended through its statewide trade associations, as the provisions in the bill are complex and may place undue burden on the City and businesses through more compliance costs. AB 1313 was made into a two-year bill before the House of Origin deadline, and it is unclear if the measure will be brought back up again in 2026, so staff will continue to monitor this measure.

AB 1331 (Elhawary) Workplace surveillance (Oppose)
This bill would limit the use of workplace surveillance tools by employers, including prohibiting monitoring of workers in certain an employer from monitoring or surveilling workers in 'employee-only, employer-designated areas' such as breakrooms and restrooms. Employees would have the right to leave behind workplace surveillance tools when entering certain employee-only areas, public bathrooms, or when off-duty.
Staff Comments: Workplace surveillance tools are a critical component of the City's essential services as

they help to ensure an accurate use of public resources and help to safeguard critical infrastructure and spot potential threats. Roseville has been opposing this measure through our statewide trade associations because the bill contains vague definitions and prohibitions that create uncertainty and could limit Roseville's ability to monitor critical worksites, infrastructure and public safety operations. AB 1331 was made into a two-year bill, and staff will continue to monitor this measure to see if it is brought back up in 2026.

SB 350 (Durazo) Water Rate Assistance Program (Oppose Unless Amended)
This bill, upon appropriation, would establish the Water Rate Assistance Fund in the State Treasury to provide water affordability assistance for drinking water and wastewater services to low-income residential ratepayers.
Staff Comments: This bill is a re-introduction of SB 222 (Dodd, 2022) and represents a renewed effort, supported by environmental justice and affordability advocates, to establish a statewide framework for providing water rate assistance to low-income customers. Roseville held an oppose unless amended position on this measure due to concerns over unfunded mandates and potential Proposition 218 conflicts and that the bill would have placed high administrative burdens on water agencies diverting limited program funding going to those in need. Ultimately, SB 350 never made it out of the first House and was made into a two-year bill. In subsequent conversations, the sponsors have indicated that any future proposal will depend on identifying a sustainable funding source. Staff anticipate there may be another effort in 2026 to implement a low-income water rate assistance program.

SB 431 (Arreguin) Assault and battery: utility workers (Support if Amended)
This bill would expand current law to make an assault or battery committed against an investor-owned utility worker punishable by imprisonment in a county jail up to 1 year and/or a fine up to $2,000.
Staff Comments: Amendments in July removed public utility and essential infrastructure workers from the bill, making the bill only applicable to investor-owned water and electric utility workers. Roseville worked through CMUA to expand the definition of "utility worker" to include "publicly owned electric utilities" and "public water agencies" to ensure that it was inclusive of all utility workers. Unfortunately, SB 431 was held in the Assembly Appropriations Committee before the agreed-upon amendments could go into print. As this measure is now a two-year bill, staff will monitor to see if this gets brought back up again, as we want to ensure our utility workers have these protections when out on the job.

SB 445 (Wiener) High-speed rail: third-party agreements, permits, and approvals: regulations (Oppose Unless Amended)
This bill would require the California High-Speed Rail Authority, on or before July 1, 2026, to develop and adopt regulations governing local agency permits and approvals that are necessary to deliver the high-speed rail project, which includes the ability to relocate utility infrastructure.
Staff Comments: Roseville worked through its statewide associations because SB 445 sets a bad precedent in granting new authority to the High-Speed Rail Authority to have expanded authority over permitting decisions that affect public infrastructure. It does not take into consideration the fact that permitting processes are already in place to ensure that utility services are properly maintained, and that worker safety is taken into consideration. Fortunately, SB 445 was made into a two-year bill to allow stakeholders and the author's office more time to negotiate the language without the threat of moving essential utility services, especially if unnecessary.

SB 601 (Allen) Water: waste discharge (Oppose)

This bill defines a new category of state waters called “nexus waters” and would expand the Water Board’s authority to adopt water quality control plans for any waters of the state (i.e. nexus waters) and requires existing discharge requirements to include state policies for water quality control.
Staff Comments: SB 601 expands the Water Board’s authority, by creating a new term “nexus waters” to include all waters of the state that are not also navigable waters, except certain waters as defined. SB 601 would likely result in unclear and unintended consequences and would create challenges and could significantly increase permitting and compliance obligations. Roseville has been opposing this bill through a coalition that the California Chamber of Commerce (CalChamber) is spearheading and EU has provided feedback to the Roseville Chamber of Commerce on staff’s concerns with this bill. SB 601 was held over as a two-year bill to allow the opposition coalition and the author’s office more time to further iron out the concerning provisions in this bill.

SB 677 (Wiener) Housing development: streamlined approvals (Oppose) This bill would require local governments to ministerially approve a housing development containing two residential units in any lot with a single-family home or zoned for four or fewer units. Additionally, this bill would prohibit local governments from collecting impact fees on projects less than 1,750 square feet and limits the development standards local governments can require for these projects.
Staff Comments: SB 677 removes local control over housing developments and fails to recognize the process that is already in place when it comes to developing and adopting zoning ordinances and housing elements that are certified by the California Department of Housing and Community Development. Additionally, there are concerns with the inability to collect impact fees without the ability to fund the development of these services for the community. Fortunately, SB 677 was held over as a two-year bill, but staff will need to monitor this to see if it is brought back up in 2026.

State Regulations

Advanced Clean Fleets RegulationIn July 2025, the California Air Resources Board (CARB) re-opened the Advanced Clean Fleets (ACF) regulation to implement AB 1594 (2023) which expanded the definition of emergency-response vehicles and provided clarity to various implementation provisions.
Staff Comments: With the re-opening of these regulations, Roseville had an opportunity to once again advocate for the City’s Energy Recovery Project at the Pleasant Grove Wastewater Treatment Plant (PGWWTP) where we convert wastewater solids and high-strength food waste into Renewable Natural Gas (RNG) to fuel the City’s refuse fleet. In September, the PGWWTP hosted CARB staff on a tour of this circular economy project where staff highlighted the need to allow for the use of RNG vehicles as we transition to the ACF regulation. On September 25, 2025 EU Director, Sean Bigley and Environmental Utilities Government Relations Administrator, Noelle Mattock provided comments to CARB and further advocated on this need for wastewater-derived RNG vehicles. RNG vehicles ensure the City’s operational reliability by helping with the transition to zero-emission vehicles (ZEV), especially in cases where appropriate ZEVs are not readily available. As a result of the CARB meeting, CARB adopted Resolution 25-9 that expanded the definition of emergency-response vehicles. The Board also directed staff to strengthen the exemption and extension review process and to coordinate with other state agencies to ensure consistency with the state’s organic-waste and short-lived climate-pollutant reduction goals. Although the inclusion of RNG vehicles as a transitional compliance pathway is not yet included in the ACF regulation, staff are working through statewide trade associations and meeting with CARB to advocate for further refinements.

Federal Legislation

H.R. 5078 (Rep. Ogles) Protecting Information by Local Leaders for Agency Resilience Act (PILLAR Act) (Support)
This bill would amend the Homeland Security Act of 2002 to reauthorize the State and Local Cybersecurity Grant Program (SLCGP) through 2035.
Staff Comments: The SLCGP assists state and local governments with the development of their cybersecurity infrastructure. Roseville needs to maintain certain amounts of data to effectively provide essential power, water, and emergency response infrastructure and services. This makes the city a prime target for digital attacks that can disrupt critical services and compromise sensitive data. Roseville is supporting H.R. 5078 as this funding is crucial to strengthen cyber defenses, protect critical infrastructure, and mitigate cyber threats through investment in new technologies, processes, and skilled workforces.

Electric Utility

Background: The Electric Department tracked over 185 bills during this year's legislative session and actively engaged on over 15 bills. Two major energy policies that will impact how the electric sector operates for years to come passed this year in AB 1207 and AB 825. The fact that both laws were enacted in the same session is notable. Each were amended near the end of the session and ultimately forced the legislature to convene into Saturday to meet the 72-hour rule for a bill to be in print. Below is a list of top tier issues we tracked in 2025, including the most impactful new laws affecting the electric department. While SB 332 and SB 541 did not advance, each had problematic provisions for electric utilities that are worth noting in the case that similar concepts return.

State Legislation - NEW LAWS:

AB 1207 (Irwin) Climate change: market-based compliance mechanism: extension
Roseville supported after advocacy work- The cap-and-trade program sets a statewide limit on greenhouse gas emissions and sends a price signal to drive long-term investment in cleaner fuels and more efficient uses of energy. Utilities like Roseville, are regulated under the cap-and-trade program and must submit allowances for associated carbon emissions. Many utilities, like Roseville, receive free allowances under this program to mitigate compliance costs passed on to customers. Roseville can use these allowances for compliance and consignment. The cap-and-trade program needed authorization from the legislature to continue beyond 2030 to meet the state's climate goals and to provide the market with certainty that the program would continue. AB 1207 reauthorized the program through 2045; remained neutral on impacts to publicly owned utilities with regards to the existing free allowance structure, and did not change how we use our compliance instruments. One unexpected, but welcome change that came out of the legislation is the redistribution of freely allocated allowances from gas corporations to publicly owned utilities, which we will be required to return to our customers as a direct credit. More information on the mechanics of this provision will be discussed through the upcoming regulatory process at the California Air Resources Board. On a going forward basis, AB 1207 requires the program to be known as "Cap and Invest".
Staff comments: Roseville ultimately supported AB 1207 with energy affordability as a key driver to our advocacy. We advocated to maintain utility allocation levels under current practice and to ensure that allowances could continue to be used for compliance and consignment. Roseville worked with its trade associations to fine tune an advocacy document that was used throughout the year to clearly state the position of the POU community. Ultimately, this advocacy is what allowed POUs to come out unharmed

from the cap-and-trade program deliberations that convened over the course of the year and culminated in an end-of-session finale. The City's involvement in the process ultimately helped shape the outcome of this program, which will be with our industry through 2045.

AB 825 Petrie-Norris: Independent System Operator: Independent Regional Organization
Roseville supported after advocacy work - AB 825 authorizes the ISO, on or after January 1, 2028, to implement tariff modifications accepted by the Federal Energy Regulatory Commission (FERC) to operate energy markets whose rules are governed by an independent regional organization if the governing board of the ISO has adopted a resolution, finding that specified requirements have been, or will be, adopted by the independent regional organization. Such requirements include respecting each state's authority to set its own procurement, resource adequacy, environmental, reliability and other public interest policies; and making funding available for consumer advocate organizations, among other requirements. AB 825 also requires the California Public Utilities Commission (CPUC) to make a formal decision that the requirements have been satisfied before electrical corporations can participate. AB 825 specifies that the ISO must maintain the necessary technical capability to operate the energy markets and continue its functions and responsibilities as a balancing authority. The CPUC and the California Energy Commission (CEC) will coordinate to revise any relevant rules, regulations, or guidance to ensure that the transition to a regional energy market governed by the ISO or the independent regional organization does not expand the types of transactions that meet the portfolio content category requirements, as compared to the transactions that would otherwise meet those requirements on December 31, 2025 under the Renewable Portfolio Standard bucket qualification rules.
Staff comments: AB 825 will allow California entities to voluntarily participate in energy markets whose rules are governed by an independent regional organization, enabling the West to create a variety of voluntary wholesale electricity market services without relying on any one state or balancing authority. Specifically, it positions California and the West to have a seamless energy market in the day-ahead market. Several requirements must be met over the coming years before an independent regional organization can form, including tariff modifications, a CAISO resolution, and a PUC final decision. However, AB 825 initiates a process and signals a willingness to partner with the rest of the West to expand access to generation, increase reliability and deliver lower costs. AB 825 was necessary in 2025 to avoid California being left on an island as other markets form. Roseville supported AB 825 through our trade associations during the final days of the legislative session when the bill was amended to include a workable concept of an independent regional organization. Roseville tracked this legislation throughout the year in another version, SB 540 (Becker), which we opposed most of the year due to problematic amendments. AB 825 ultimately became the final vehicle signed into law and SB 540 did not advance.

SB 254 (Becker) Energy
Roseville supported - While SB 254 speaks to many energy and wildfire issues impacting utilities across the state, this report will focus on the impacts that SB 254 has on publicly owned utilities like Roseville which pertain to the submittal of the wildfire mitigation plan. Specifically, SB 254 modifies the wildfire mitigation plan submittal timeline to at least once every 4 years as determined by the Wildfire Safety Advisory Board (WSAB).
Staff comments: The proposal to submit our WMP once every 4 years is a welcome change and a significant improvement from current practice where we are submitting updates on an annual basis. SB 254 has the potential to streamline the process for utilities like Roseville that are in an urban setting with a significant amount of undergrounding and where annual updates don't reflect major changes to our plan. The Electric Department is working with its trade associations to provide comments to the Wildfire Safety

Board ahead of their December meeting, where the Board is expected to provide insights on this new law. Roseville supported SB 254 through our trade associations with support centered around the WMP reporting timeline.

SB 283 (Laird) Energy storage systems
Roseville remained neutral after advocacy work – In general, SB 283 requires new energy storage facilities to be designed in accordance with certain safety standards and in collaboration with local jurisdictions where the project is located. Specifically, this bill would require that an application submitted to the CEC after January 1, 2026, and an application submitted to a local jurisdiction, for an energy storage system, include the applicant's certification that, at least 30 days before submitting the application, the applicant met and conferred with the authority that has jurisdiction over fire suppression in the area where the energy storage system is proposed. The bill would also prohibit the Energy Commission certification or local approval unless, after installation is complete, but before commencing operations or use of the batteries, the energy storage system is inspected by the authority that has jurisdiction over fire suppression. The bill would require, as part of the next update to the California Building Standards Code considered after July 1, 2026, the Office of the State Fire Marshal to review and consider proposing provisions that restrict the location of energy storage systems to dedicated-use noncombustible buildings or outdoor installations.
Staff comments: This bill was in response to an energy storage fire that happened in central California earlier this year. The bill was originally problematic in that it set a very low threshold for projects (600kwh), above which, all energy storage installations would have to be put in a dedicated-use, non-combustible building or in a "remote" outdoor installation. The department had concerns with the threshold limit (too low) and the dedicated-use noncombustible building or "remote" outdoor location requirement as we believed this would limit efforts contemplated for our bus depot project. Staff successfully worked to get the threshold raised to 10MWh for projects where this would apply (which is greater than the 8MWh we need for bus depot project) and in getting the "remote" language removed, such that installations can be in an "outdoor" installation. Accordingly, we were able to remain neutral on SB 283 with the revised language. Going forward, developers of large projects will need to take these requirements under consideration when building new energy storage projects in California.

AB 777 (Rodriguez) Food assistance: disasters: utilities
Roseville remained neutral after advocacy work - This bill requires Publicly Owned Utilities (POU) to respond to a data request by the Department of Social Services to maximize federal food assistance following disasters and including certain power outages. The data provided would be limited to aggregated customer outage data at the ZIP code level for outages of four hours or longer and needs to be provided within 7 calendar days of the request. Each POU is required to have a dedicated point of contact for the State Department of Social Services necessary to provide the data requested.
Staff comments: This bill is in response to the wildfires that occurred in Southern California earlier this year in terms of identifying those that may need assistance during a declared disaster event. The department is supportive of outside programs that provide food assistance to families in the wake of a disaster, and we do not expect these requirements to be overly burdensome to the department. Roseville collaborated with our trade associations to obtain the necessary tweaks that were needed to make this legislation less burdensome for the department.

State Legislation: FAILED Passage:

SB 332 (Wahab) Investor-Owned Utilities Accountability Act
Roseville went from oppose-unless-amended to neutral after advocacy work – SB 332 originally prohibited publicly owned utilities from disconnecting a customer's residential service for nonpayment if the customers household is in the residence of a person that is five years of age or younger, a person 65 years of age or older, a person who is pregnant, or postpartum, among other requirements. Later, this bill was amended to remove those provisions but still require POUs, on or before March 1, 2027, and annually thereafter, to post information for the prior calendar year to their website regarding the total number of customers terminated due to non-payment and the total number of customers reconnected. These amendments also required POUs to post customer disconnection policies on its internet website before July 1, 2026. Despite these new POU requirements, this language was a significant improvement from prior versions of the bill, but still not ideal in terms of customer-facing engagement.
Staff comments: The department took an oppose-unless-amended position on this bill and worked through several iterations of opposition. While we were able to eventually go neutral on the bill through a compromise position, this bill ultimately failed passage and was held in the Assembly Appropriations Committee due to other controversial and non-related components.

State Legislation - VETOED:
SB 541 (Becker) Electricity: load shifting. Roseville opposed – SB 541 speaks to achieving a statewide load-shifting goal for California and would have required the California Energy Commission (CEC) to estimate each retail supplier's (i.e. Roseville Electric's) load-shifting potential in comparison to actual and expected load shifting. "Load shifting" means a reduction in aggregate demand that benefits the electrical grid, including a reduced need for peak generation capacity and investments in transmission or distribution infrastructure. Load shifting may include use of time varying rates to induce load flexibility or other programs to alter a retail supplier's load forecast.
Staff comments: The department was concerned about the CEC dictating the amount of load shifting that publicly owned utilities like Roseville Electric will need to achieve as well as the associated costs to comply. Roseville Electric wants to maintain local control and autonomy over programs like our successful demand side Power Flex Energy-Saving Program. The department will continue to oppose additional load-shifting requirements that reduce our autonomy. While this bill succeeded in making it through the legislature, the Governor ultimately vetoed this bill as redundant and disruptive of existing planning efforts.

Federal Legislation: NEW LAWS

H.R. 1 (Arrington) One Big Beautiful Bill Act of 2025
The One Big Beautiful Bill Act of 2025 (H.R. 1) passed congress and was signed by the President on July 4, 2025. The bill is expansive, but our focus is on the phaseout of both the investment tax credit (ITC) and the production tax credit (PTC) for wind and solar projects, which requires projects to begin construction before July 4, 2026 (a year after enactment) or be placed in service before 2028 to be eligible.

Following the passage of H.R. 1, the President signed an executive order on Ending Market Distorting Subsidies for Unreliable, Foreign-Controlled Energy Sources (issued July 7, 2025), which tasked the Treasury with acting by August 18, 2025 to issue guidance on the definition of "beginning construction". Under previous guidance (IRS Notice 2022-61), construction of a project was defined at either the start date of significant physical work or the payment of five percent or more of the project's total cost.

The subsequent Treasury Guidance that was released in August 2025 applies to projects after September 2, 2025 and requires all wind and solar projects to show that they are conducting physical work rather than relying on the five percent safe harbor provisions.

Staff comments: The requirements of this bill could impact projects needed to meet California's renewable energy and climate change goals. In general, H.R. 1 results in a shorter window to qualify for generous tax incentives for wind and solar that could impact the economics of a project.

FISCAL IMPACT

The costs of monitoring and assessing legislative and regulatory activities are contained within the City's current operating budget. The fiscal impact of proposed legislative or regulatory action on the City is often unknown until later in the process. However, staff will endeavor to estimate the magnitude of any impacts as soon in the process as possible and communicate accordingly.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The action of reviewing legislation meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Rob Baquera, Government Relations Administrator

Megan Scheid, Deputy City Manager

ATTACHMENTS:

REVIEWERS:

Rob Baquera, Public Affairs and Communications Department	Created/Initiated - 11/3/2025
Megan Scheid, City Clerk Department	Approved - 11/4/2025
Kelly Aye, City Attorney Department	Approved - 11/5/2025
Katrina Six, City Clerk Department	Approved - 11/5/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/6/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Katrina Six, City Clerk Department	Final Approval - 11/10/2025

City Council Communication

Meeting Date: 11/19/2025
Item #: IX.21
File #: 0215-01
Item ID: 2025-751

Title:	Public Facilities Fee Update, Nexus Study Adoption, and Roseville Municipal Code Amendment
Contact:	Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

SUMMARY

Staff recommends that the City Council introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees. The 2025 Public Facilities Impact Fee Nexus Study presents proposed updates to the City's Public Facilities Fees (PFF) for City Council consideration. Since the last update in 2020, the City has continued to grow, creating additional demand for public facilities. At the same time, the costs of constructing capital facilities have increased significantly. In response, the 2025 update recommends raising fees to reflect higher construction costs. The proposed adjustments are intended to fund the facilities needed to support new development. The fee structure is designed to capture the impacts of growth and ensure that development contributes its fair share toward the cost of required capital facilities. In accordance with Municipal Code 4.52.150, all collected fees must be used solely to finance the identified facilities.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution approving and adopting the Public Facilities Fee Nexus Study and introduce, for first reading, an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

BACKGROUND

Roseville's success in managing growth and providing high-quality services has long depended on the City's ability to build the right public facilities such as police stations, community centers, parking garages, and bridges when they are needed. By delivering these improvements on time, the City has consistently attracted investment and supported strong economic growth.

The Public Facilities Fee (PFF) is updated periodically to reflect changes in developable land, cost estimates, or outside funding sources. Its purpose is to fund construction of the public facilities needed to serve the City's projected 2035 population at full build-out of the current General Plan. The City regularly reviews development fees to ensure that these facilities can be built when needed.

The most recent major update to the PFF Program occurred in 2020, when the Public Facilities Impact Fee Nexus Study established the legal basis for the update. Since then, the fees have been adjusted annually to reflect cost inflation.

The 2025 Public Facilities Impact Fee Nexus Study (2025 Nexus Study) proposes a major update to the PFF Program. Since the last update in 2020, Roseville's continued growth has increased the demand for

public facilities. Evolving community needs and values have also prompted adjustments to the Program. At the same time, some capital improvements identified in the 2015 Program have been completed or partially completed, reducing certain cost requirements. In addition, recent changes to state law now require residential impact fees to be calculated based on the square footage of each dwelling unit, except for water and sewer fees or other fees where the City can make specific legal findings to justify a different method.

An adjustment to the fee is recommended to reflect changes in the building program and rising construction costs needed to deliver the public facilities required to serve the community. The adjustment is also necessary to ensure compliance with the provisions of AB 602. The effective date of the recommended fee adjustment will be February 16, 2026.

Public Outreach
Staff has engaged the North State Building Industry Association (BIA) as part of public outreach, presenting the proposed Public Facilities Fee update on March 6, 2025, and again on September 15, 2025.

Proposed Fee Adjustments
The current and proposed fees are shown in the table below:

Land Use	Public Facilites Fee (including 2% administration) Current Fee [1]	Proposed	Difference
Effective Date	July 1, 2025	February 16, 2026	
Residential			
Residential			
<1,500 sq. ft.	$4,042	$5,067	$1,025
1,500 to 2,500 sq. ft.		$6,281	$2,239
2,500 to 3,500 sq. ft.		$6,805	$2,763
>3,500 sq. ft.		$7,185	$3,143
Age-Restricted			
<1,500 sq. ft.	$2,694	$3,450	$756
1,500 to 2,500 sq. ft.		$4,283	$1,589
2,500 to 3,500 sq. ft.		$4,640	$1,946
>3,500 sq. ft.		$4,758	$2,064
Multifamily			
<1,500 sq. ft.	$2,694	$3,420	$726
1,500 to 2,500 sq. ft.		$4,239	$1,545
2,500 to 3,500 sq. ft.		$4,591	$1,897
>3,500 sq. ft.		$4,848	$2,154
Multifamily Age-Restricted			
<1,500 sq. ft.	$2,245	$2,380	$135
1,500 to 2,500 sq. ft.		$2,890	$645
2,500 to 3,500 sq. ft.		$3,130	$885
>3,500 sq. ft.		$3,211	$966
Nonresidential			
Commercial			
Neighborhood Commercial	$0.75	$1.08	$0.33
Community Commercial	$0.75	$1.08	$0.33
Regional Commercial	$0.75	$1.08	$0.33
Business Professional	$1.02	$1.45	$0.43
Central Business District	$1.02	$1.45	$0.43
Industrial			
Light Industrial	$0.50	$0.72	$0.22
General Industrial	$0.31	$0.44	$0.13

Source: City of Roseville and EPS

[1] The current fee in effect for residential development is currently applied on a per unit basis by unit type, e.g. low density, medium density, high density. The proposed fee and subsequent nexus study calculates the residential impact fees proportionately to the square footage of dwelling units.

The proposed fees are subject to annual inflation adjustments as set forth in California Government Code Section 66017. The Roseville Municipal Code Section 4.52.140 defines the inflationary adjustment to the Public Facilities Fee as follows: *The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually on July 1st beginning on July 1, 2013, by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.*

Improvements, Costs, and Cost Allocation

The total PFF Program cost has increased from $69.4 million in the 2020 update to $95.5 million in the proposed 2025 update. These costs reflect both project improvement costs and an adjustment for the current PFF Program fund balance. Since 2020, several planned facilities have been completed or partially completed. The table below summarizes the proposed improvements and estimated costs included in the updated study.

Projects		PFF Program Costs 2025
316 Vernon Street	$	5,048,275
Oak Street Parking Garage-interfund loan repayment	$	364,746
Historic Old Town Parking Garage	$	14,344,729
Public Safety Expansion	$	30,413,000
Animal Control Facility	$	6,000,000
East Site Communication Tower	$	402,401
Citywide Park Improvements:		
Pistachio Regional Park -West Roseville Community Center and Library; BMX, Pickleball Complex and Parking	$	46,273,304
WRSP Skate Park	$	1,465,441
Universally Accessible and Destination Playgrounds	$	1,190,000
Water/Splash Pad	$	873,931
Citywide Park (KT-50)	$	14,721,708
Total PFF Funded Costs	**$**	**121,097,535**
Less Fund Balance	**$**	**(25,629,000)**
Total	**$**	**95,468,535**

The 2025 Nexus Study defines the PFF Program's share of improvement costs and provides the legal basis for updating the fees charged on future residential and nonresidential development to fund these improvements. Project costs are based on current construction costs and estimates, and the projects have been confirmed as qualified and appropriate public facilities and infrastructure.

Table 3–2 of the 2025 Nexus Study outlines the costs and funding sources for all planned public facilities in the PFF Program. The total cost of these improvements is estimated at $328.9 million, with about $121.1 million to be funded through PFF fees on future development. After accounting for the current fund balance, the proposed net PFF Program cost is approximately $95.5 million, as shown in the table above.

Persons served are used to estimate the demand of each land use for the public facilities included in the PFF Program and to allocate the costs to the land uses. For each land use, the persons served are estimated by applying persons per household or square feet per employee factors to projected future development. The PFF Program fees are established by allocating the net improvement costs to the various land uses in proportion to the estimated persons served by the square footage ranges of proposed units of development.

FISCAL IMPACT

The proposed PFF adjustments will fund the public facilities needed to serve new development. By 2035, the fee is expected to generate $95.5 million. As required by Municipal Code 4.52.150, these funds must be used solely for facilities. The fee will continue to be collected beyond 2035 and updated periodically to keep pace with growth. The adjustments are necessary to construct the facilities identified in the 2025 Nexus Study. Without this funding, the City would need to either delay facility construction or cover the shortfall with General Fund or other revenues. The fee ensures that new development pays its fair share of the costs it creates.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Public Facilities Fee Update and Nexus Study Adoption meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Jeannine Thrash, Management Analyst

Scott Pettingell, Finance Director

ATTACHMENTS:

1. Resolution 25-358
2. Public Facility Fee Nexus Study 2025
3. Ordinance

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 10/9/2025
Jeannine Thrash, Finance Department	Approved - 10/28/2025
Scott Pettingell, Finance Department - Budget	Approved - 11/3/2025
Gretchen Hakala, City Clerk Department	Approved - 11/4/2025
Kelly Aye, City Attorney Department	Approved - 11/4/2025
Katrina Six, City Clerk Department	Approved - 11/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 11/6/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 11/7/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/12/2025
Dominick Casey, City Manager Department - City Manager	Approved - 11/12/2025
Katrina Six, City Clerk Department	Final Approval - 11/13/2025

RESOLUTION NO. 25-358

ADOPTING THE 2025 PUBLIC FACILITIES IMPACT FEE NEXUS STUDY

WHEREAS, the Public Facilities Fee (PFF) is updated periodically to reflect changes in developable land, cost estimates, or outside funding sources; and

WHEREAS, the most recent major update to the PFF Program occurred in 2020, when the Public Facilities Impact Fee Nexus Study established the legal basis for the update; and

WHEREAS, since the last update, Roseville's continued growth has increased the demand for public facilities and the 2025 Public Facilities Impact Fee Nexus Study (2025 Nexus Study) proposes updates to the PFF Program; and

WHEREAS, an adjustment to the fee is recommended to reflect changes in the building program and rising construction costs needed to deliver the public facilities required to serve the community and also ensures compliance with the provisions of AB 602; and

WHEREAS, the 2025 Public Facilities Impact Fee Nexus Study has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said 2025 Public Facilities Impact Fee Nexus Study is hereby adopted.

PASSED AND ADOPTED by the Council of the City of Roseville this ___ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____
MAYOR

ATTEST:

_____
City Clerk

Public Review Draft Report

Public Facilities Impact Fee Program Nexus Study—2025 Update

The Economics of Land Use

Prepared for:
City of Roseville

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November 2025

Table of Contents

1. Introduction and Executive Summary 1

Purpose of This 2025 Nexus Study 1
Authority 1
Summary 2
Updates in the 2025 Program 5
Nexus Study Requirements 6
Organization of Report 7

2. Fee Update Method, Land Use, and Service Population Assumptions 9

Fee Update Method 9
Cost Allocation Methodology 9
Land Use Assumptions 10
Population and Employment Assumptions 12

3. Planned Public Facilities 21

Planned Public Facilities Costs and Funding 21
Planned Public Facilities Descriptions 27

4. Cost Allocation and Fee Calculation 33

5. Implementation 37

Implementing Ordinances/Resolutions 37
Fee Administration 37
PFF Exemptions, Reimbursements, and Credits 38
Fee Program Update 38
Non-Fee Revenue Sources 40

6. Nexus Findings 41

California Government Code Section 66001 41
California Government Code Section 66016.5 (AB 602) 45

A. Land Use Assumptions 50

Residential Land Use Assumptions 50
Nonresidential Land Use Assumptions 50

Appendix A: Land Use Assumptions
Appendix B: PFF Capital Improvement Program

List of Tables

Table 1-1. Summary of Proposed Fee Rates 3
Table 1-2. Public Facilities Fee Comparison by Component - Excluding Administration 4

Table 2-1. Existing and Projected Development 11
Table 2-2. Estimated Population/Employees 15
Table 2-3. Estimated Persons Served 19

Table 3-1. PFF Fund Balance Distribution 22
Table 3-2. Public Facilities Costs and Funding Sources Summary 23
Table 3-3. Planned Public Facilities Costs And Funding Sources 25
Table 3-4. Interfund Loan Repayments and Bond Debt Service 28
Table 3-5. PFF Summary Costs – Parks, Recreation, and Libraries 31

Table 4-1. Cost Allocation for General City and Public Safety Facilities 35
Table 4-2. Cost Allocation for Parks, Recreation, and Libraries 36

1. Introduction and Executive Summary

This 2025 Public Facilities Impact Fee Program Update Nexus Study (2025 Nexus Study) provides the City of Roseville (City) with the necessary technical documentation to support the adoption of an updated Public Facilities Fee (PFF). The City originally adopted a PFF Program in 1991 and subsequently updated the program in 2003, 2007, 2015, and 2020.

The PFF Program funds new development's obligations to construct public facilities serving residents and employees in the City. Fee program–eligible public improvements include Police and Public Safety Facilities; General Public Facilities such as Civic Centers, Corporation Yards, and other basic infrastructure; and Community Facilities such as libraries, parks and recreation facilities, community centers, and cultural facilities.

This report provides the nexus findings and analysis and the associated calculations of the maximum supportable citywide fees that could be charged. The City may elect to adopt fees below the maximum supportable level based on economic or policy considerations. For example, the City may choose to reduce the fees in specific locations or on certain types of uses to encourage new development in underutilized areas or to promote certain residential densities. Such fee reductions would require either a reduction in the overall capital facilities standards or the identification of alternative sources of capital funding.

Purpose of This 2025 Nexus Study

As a development impact fee, the PFF can be charged only to new development and must be based on the impact of new development on public facilities infrastructure. The purpose of this 2025 Nexus Study is to update the nexus (or reasonable relationship) between new development that occurs in the City and the need for additional public facility improvements as a result of this new development. This PFF update is based on the standards identified in the City General Plan and the City's planned public facility amenities.

Authority

This study serves as the basis for requiring development impact fees under Assembly Bill (AB) 1600 legislation, as codified by the Mitigation Fee Act (California Government Code sections 66000 *et. seq*.). This section of the Mitigation Fee Act sets forth the procedural requirements for establishing and collecting development impact fees. These procedures require that a reasonable relationship, or nexus, must exist between a governmental exaction and the purpose of the condition.

Summary

As new development continues to occur in the City, additional public facilities will be required to serve future residents and employees. The public facility costs allocated to new development reflect the public facility improvements needed to accommodate future development. This 2025 Nexus Study computes future development's share of future public facility improvement costs based on planned facilities as determined by the City and calibrated by existing level-of-service standards. The PFF will not fund the construction of public facility improvements required to cure existing level-of-service deficiencies. Public facilities included in the PFF Program include the following general categories of facilities:

- General City and Public Safety Facilities, including civic centers, parking structures, and information technology infrastructure
- Community Facilities such as libraries, community centers, cultural facilities, parks, and recreational facilities

Table 1-1 summarizes the maximum justifiable PFF by cost component and land use category by square foot ranges for residential development and by building square foot for commercial development for this 2025 Nexus Study. **Table 1-2** compares the total proposed PFF to the current PFF for each cost component. In total, the proposed fee ranges from approximately 22 to 85 percent greater than the current fee, depending on the land use.

In response to the provisions of AB 602, the PFF Fee has been updated to reflect a cost allocation methodology that calculates the fee by dwelling unit sizes.

In 2023, South Placer Regional Transportation Authority (SPRTA) staff, representatives from each member agency, and a consultant team started a process to update the SPRTA travel demand model (TDM) as well as the Tier I and II Regional Impact Fee programs. In January 2024, SPRTA updated the SPRTA Tier I fee, pursuant to the requirements of the Mitigation Fee Act, including the new method of computing fees for residential land uses based on requirements mandated by AB-602 and SB-13, which went into effect in 2022. With the guidance of City Staff and stakeholders, the PFF study has adopted the same square foot ranges to calculate residential fees proportionately to the square footage of the dwelling units.

Table 1-1. Summary of Proposed Fee Rates

Land Use	Proposed Fees: General City and Public Safety Facilities	Parks, Recreation, and Libraries	Subtotal	Administration (2%)	Total Proposed Fee
Residential			*Per Unit*		
Residential					
<1,500 sq. ft.	$1,873	$3,095	**$4,968**	$99	**$5,067**
1,500 to 2,500 sq. ft.	$2,322	$3,836	**$6,158**	$123	**$6,281**
2,500 to 3,500 sq. ft.	$2,516	$4,156	**$6,672**	$133	**$6,805**
>3,500 sq. ft.	$2,656	$4,388	**$7,044**	$141	**$7,185**
Age-Restricted					
<1,500 sq. ft.	$1,275	$2,107	**$3,382**	$68	**$3,450**
1,500 to 2,500 sq. ft.	$1,583	$2,616	**$4,199**	$84	**$4,283**
2,500 to 3,500 sq. ft.	$1,715	$2,834	**$4,549**	$91	**$4,640**
>3,500 sq. ft.	$1,759	$2,906	**$4,665**	$93	**$4,758**
Multifamily					
<1,500 sq. ft.	$1,264	$2,089	**$3,353**	$67	**$3,420**
1,500 to 2,500 sq. ft.	$1,567	$2,589	**$4,156**	$83	**$4,239**
2,500 to 3,500 sq. ft.	$1,697	$2,804	**$4,501**	$90	**$4,591**
>3,500 sq. ft.	$1,792	$2,961	**$4,753**	$95	**$4,848**
Multifamily Age-Restricted					
<1,500 sq. ft.	$880	$1,453	**$2,333**	$47	**$2,380**
1,500 to 2,500 sq. ft.	$1,068	$1,765	**$2,833**	$57	**$2,890**
2,500 to 3,500 sq. ft.	$1,157	$1,912	**$3,069**	$61	**$3,130**
>3,500 sq. ft.	$1,187	$1,961	**$3,148**	$63	**$3,211**
Nonresidential			*Per Bldg. Sq. Ft.*		
Commercial					
Neighborhood Commercial	$0.59	$0.47	**$1.06**	$0.02	**$1.08**
Community Commercial	$0.59	$0.47	**$1.06**	$0.02	**$1.08**
Regional Commercial	$0.59	$0.47	**$1.06**	$0.02	**$1.08**
Business Professional	$0.79	$0.63	**$1.42**	$0.03	**$1.45**
Central Business District	$0.79	$0.63	**$1.42**	$0.03	**$1.45**
Industrial					
Light Industrial	$0.40	$0.31	**$0.71**	$0.01	**$0.72**
General Industrial	$0.24	$0.19	**$0.43**	$0.01	**$0.44**

Source: City of Roseville and EPS

Table 1-2. Public Facilities Fee Comparison by Component - Excluding Administration

Land Use	2024 Current Fee (excluding 2% admin.)			Proposed Fee (excluding 2% admin.)			Difference [1]			Percentage Difference		
	General City and Public Safety Fac.	Parks, Recreation, and Libraries	Total *(eff. July 1, 2025)*	General City and Public Safety Fac.	Parks, Recreation, and Libraries	Total	General City and Public Safety Fac.	Parks, Recreation, and Libraries	Total	General City and Public Safety Fac.	Parks, Recreation, and Libraries	Total
Residential					***Per Unit***							
Residential												
<1,500 sq. ft.	$2,054	$1,909	$3,963	$1,873	$3,095	**$4,968**	($181)	$1,186	**$1,005**	(8.8%)	62.1%	**25.4%**
1,500 to 2,500 sq. ft.				$2,322	$3,836	**$6,158**	$268	$1,927	**$2,195**	13.0%	101.0%	**55.4%**
2,500 to 3,500 sq. ft.				$2,516	$4,156	**$6,672**	$462	$2,247	**$2,709**	22.5%	117.7%	**68.4%**
>3,500 sq. ft.				$2,656	$4,388	**$7,044**	$602	$2,479	**$3,081**	29.3%	129.9%	**77.7%**
Age-Restricted												
<1,500 sq. ft.	$1,369	$1,272	$2,641	$1,275	$2,107	**$3,382**	($94)	$835	**$741**	(6.8%)	65.6%	**28.1%**
1,500 to 2,500 sq. ft.				$1,583	$2,616	**$4,199**	$214	$1,344	**$1,558**	15.7%	105.6%	**59.0%**
2,500 to 3,500 sq. ft.				$1,715	$2,834	**$4,549**	$346	$1,562	**$1,908**	25.3%	122.7%	**72.2%**
>3,500 sq. ft.				$1,759	$2,906	**$4,665**	$390	$1,634	**$2,024**	28.5%	128.4%	**76.6%**
Multifamily												
<1,500 sq. ft.	$1,369	$1,272	$2,641	$1,264	$2,089	**$3,353**	($105)	$817	**$712**	(7.6%)	64.2%	**27.0%**
1,500 to 2,500 sq. ft.				$1,567	$2,589	**$4,156**	$198	$1,317	**$1,515**	14.5%	103.5%	**57.4%**
2,500 to 3,500 sq. ft.				$1,697	$2,804	**$4,501**	$328	$1,532	**$1,860**	24.0%	120.4%	**70.4%**
>3,500 sq. ft.				$1,792	$2,961	**$4,753**	$423	$1,689	**$2,112**	30.9%	132.7%	**80.0%**
Multifamily Age-Restricted												
<1,500 sq. ft.	$1,141	$1,060	$2,201	$880	$1,453	**$2,333**	($261)	$393	**$132**	(22.9%)	37.1%	**6.0%**
1,500 to 2,500 sq. ft.				$1,068	$1,765	**$2,833**	($73)	$705	**$632**	(6.4%)	66.5%	**28.7%**
2,500 to 3,500 sq. ft.				$1,157	$1,912	**$3,069**	$16	$852	**$868**	1.4%	80.4%	**39.4%**
>3,500 sq. ft.				$1,187	$1,961	**$3,148**	$46	$901	**$947**	4.0%	85.0%	**43.0%**
Nonresidential					***Per Bldg. Sq. Ft.***							
Commercial												
Neighborhood Commercial	$0.51	$0.23	**$0.74**	$0.59	$0.47	**$1.06**	$0.08	$0.24	**$0.32**	15.2%	106.4%	**43.2%**
Community Commercial	$0.51	$0.23	**$0.74**	$0.59	$0.47	**$1.06**	$0.08	$0.24	**$0.32**	15.2%	106.4%	**43.2%**
Regional Commercial	$0.51	$0.23	**$0.74**	$0.59	$0.47	**$1.06**	$0.08	$0.24	**$0.32**	15.2%	106.4%	**43.2%**
Business Professional	$0.69	$0.31	**$1.00**	$0.79	$0.63	**$1.42**	$0.10	$0.32	**$0.42**	14.6%	103.0%	**42.0%**
Central Business District	$0.69	$0.31	**$1.00**	$0.79	$0.63	**$1.42**	$0.10	$0.32	**$0.42**	14.6%	103.0%	**42.0%**
Industrial												
Light Industrial	$0.34	$0.15	**$0.49**	$0.40	$0.31	**$0.71**	$0.06	$0.16	**$0.22**	17.0%	109.3%	**44.9%**
General Industrial	$0.21	$0.09	**$0.30**	$0.24	$0.19	**$0.43**	$0.03	$0.10	**$0.13**	14.3%	104.6%	**42.1%**

fee comp2

Source: City of Roseville and EPS

[1] Total difference may not exactly equal proposed fee less current fee because of rounding.

Land Use Assumptions

The future land uses used in this study represent the growth the City is anticipated to experience through buildout of the General Plan in 2035. Future development projections are estimated as buildout development less existing development, with some adjustments to account for anticipated lower levels of development in some areas of the City than specified in the General Plan. The buildout development is based on the allocated development specified in the General Plan for each of the City's 16 plan areas (14 Specific Plan Areas and 2 Planning Areas). The estimated existing development is based on building permit data from the City.

PFF Facilities Costs, Fee Calculation, and Cost Allocation

This 2025 Nexus Study provides detail regarding facility requirements based on the fee methodology described above. Based on the future facility requirements and unit cost estimates as determined by EPS and the City, total facility costs and the proportion of the costs attributable to future development are calculated.

Costs are allocated to future development based on the benefit derived from the public facility improvement by land use category for each fee component. This study uses a persons-served cost allocation methodology to apportion public facility costs in accordance with the benefit received by land use category. PFF facility requirements, the associated costs, cost allocation, and fee calculations are discussed in more detail in the chapters to follow.

Updates in the 2025 Program

This 2025 Nexus Study updates the 2020 Public Facilities Impact Fee Nexus Study (2020 Nexus Study) with the following information and revisions:

- Updated existing and future facility improvements and associated cost assumptions.
- Updated land use assumptions for existing and future development.
- Updated fee calculations based on a housing development project's proportionately to the square footage of proposed units of the project.

Nexus Study Requirements

California Government Code 66000

The purpose of a Nexus Study is to establish the legally required nexus (or reasonable relationship) between projected new residential and nonresidential development and the capital facilities that will be required to serve that new development.

As briefly described in the previous section, the nexus requirements for imposing development impact fees were established under AB 1600 legislation, as codified by the Mitigation Fee Act (the Act; California Government Code section 66000 and following). The Act sets forth the procedural requirements for establishing and collecting development impact fees. The procedures require that a "reasonable relationship or nexus must exist between a governmental exaction and the purpose of the condition."[1] Specifically, each local agency imposing a fee must:

- Identify the purpose of the fee.
- Identify how the fee is to be used.
- Determine how a reasonable relationship exists between the fee's use and the type of development project on which the fee is imposed.
- Determine how a reasonable relationship exists between the need for the public facility and the type of development project on which the fee is imposed.
- Determine how a reasonable relationship between the amount of the fee and the cost of the public facility or portion of the public facility is attributable to the development on which the fee is imposed.

Assembly Bill 602

In addition, in 2021, AB 602 amended the requirements that would apply to new or updated impact fees by creating a "standards and practices" section to the Act, codified as Government Code Section 66016.5. This section is both declaratory of previously existing law and has added certain new requirements. A new provision that pertains to this report requires that a nexus study "shall calculate a fee imposed on a housing development project proportionately to the square footage of proposed units of the development" [66016.5(a)(5)(A)], and "large jurisdictions shall adopt a capital improvement plan as a part of the nexus study" [66016.5(a)(6)].

Water and sewer systems are specifically exempt from the requirements of Section 66016.5. An exemption to the square footage allocation method may be made for other backbone infrastructure if the nexus study makes the following three findings:

- An explanation as to why square footage is not an appropriate metric to calculate fees imposed on a housing development project.

[1] *Public Needs & Private Dollars*; William Abbott, Marian E. Moe, and Marilee Hanson, page 109.

- An explanation that an alternative basis of calculating the fee bears a reasonable relationship between the fee charged and the burden posed by the development.
- That other policies in the fee structure support smaller developments or otherwise ensure that smaller developments are not charged disproportionate fees.

Section 66016.5 [66016.5(a)(5)(C)] also states that the square footage allocation method "does not prohibit an agency from establishing different fees for different types of developments."

In response to these provisions of AB 602, this Nexus Study Update provides findings that justify the use of the residential fee land uses summarized above for the various fee components. **Chapter 6** details all required nexus findings.

Organization of Report

This report is divided into 6 chapters including this **Introduction and Executive Summary**:

- **Chapter 2** describes the fee update methodology, land uses, and future development analyzed in this report.
- **Chapter 3** describes the facility requirements and estimated facility costs.
- **Chapter 4** details the cost allocation methodology and calculation of the maximum justifiable fee for the PFF Program.
- **Chapter 5** describes how the PFF Program will be implemented.
- **Chapter 6** presents the nexus findings for the PFF Program.

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2. Fee Update Method, Land Use, and Service Population Assumptions

This chapter outlines the major assumptions used in this 2025 Nexus Study, including an overview of the fee update and cost allocation methodologies, land use assumptions for existing and future development, and population and employment growth calculations.

Fee Update Method

Development impact fees must be related to the demand for facilities generated by new development. As outlined in the previous chapter, several findings regarding the demand and need for new facilities generated by new land uses are required to levy a fee on future development. The fee imposed must demonstrate rough proportionality to the demand generated, or benefit received by each land use category on which the fee is imposed.

Several methods exist to determine impact fees for new development. This 2025 Nexus Study relies on a plan-based fee method to establish the relationship between costs and updated PFF. The plan-based fee method determines planned facilities based on a facility master plan that identifies facilities designed to serve a defined geographic area or specific service population. Planned facilities are determined based on an evaluation of the adequacy of existing facilities, location, and type of projected future development, additional demand to be generated, and facility improvements required to create sufficient capacity to meet demand. The City has identified a specific set of public facility needs, as well as new development's proportionate share of those needs, further details can be found in Appendix B: PFF Capital Improvement Program. Because this nexus study utilizes the plan based approach and PFF costs are only being allocated to future development this study does not quantify the existing levels of service.

Cost Allocation Methodology

This 2025 Nexus Study employs a persons-served cost allocation methodology to apportion costs amongst the various land use categories based on each land use category's proportionate benefit from each facility type.

Under the persons-served cost allocation methodology, public facility costs are allocated based on the City's existing and future residential and employee populations. To comply with the requirements in AB 602, the residential land use categories are based on ranges of unit square feet and on nonresidential land uses in accordance with the number of employees per 1,000 building square feet.

An adjustment factor is applied to the employee population to account for varying demand characteristics of nonresidential land uses as compared to residential land uses.

Land Use Assumptions

Working with the City Development Services Department, EPS established the existing, future, and 2035 General Plan buildout land use assumptions documented in **Table 2-1**. **Appendix A** offers a detailed description of the basis for these land use assumptions, discussed in summary form below.

Existing development estimates, current as of January 2025, were created based on building permit data provided by the City. Buildout land use assumptions were derived based on City analysis of development capacity by development area and land use allocation data by development area from the City's General Plan, as well as a review of relevant Specific Plan data and land use plans. Projected future development was derived based on the difference between projected buildout and current development levels and reflects development anticipated to occur within the fee program planning horizon period of 2025 to 2035.

As shown in **Table 2-1**, the City is projected to add approximately 14,700 dwelling units between 2025 and 2035. Residential land uses include the following land use categories:

- Residential
  - <1,500 sq. ft. Residential
  - 1,500 to 2,500 sq. ft. Residential
  - 2,500 to 3,500 sq. ft. Residential
  - >3,500 sq. ft. Residential
- Age-Restricted
  - <1,500 sq. ft. Age-Restricted
  - 1,500 to 2,500 sq. ft. Age-Restricted
  - 2,500 to 3,500 sq. ft. Age-Restricted
  - >3,500 sq. ft. Age-Restricted
- Multifamily
  - <1,500 sq. ft. Residential
  - 1,500 to 2,500 sq. ft. Residential
  - 2,500 to 3,500 sq. ft. Residential
  - >3,500 sq. ft. Residential

Table 2-1. Existing and Projected Development

Land Use	Dwelling Units / Building Square Feet		
	Existing	Future [1]	Buildout
Residential			
Source		***City of Roseville***	
Residential		*dwelling units*	
Low Density	39,522	2,820	42,342
Medium Density	8,727	2,681	11,408
High Density	10,789	9,213	20,002
Subtotal Residential	**59,038**	**14,714**	**73,752**
Age-Restricted	**3,210**	**-**	**3,210**
Total Residential	**62,248**	**14,714**	**76,962**
Nonresidential			
Source	***Table A-6***		***Table A-7***
Commercial		*bldg. sq. ft.*	
Neighborhood Commercial	128,125	207,681	335,806
Community Commercial	11,685,023	2,693,625	14,378,648
Regional Commercial	4,577,369	680,196	5,257,565
Business Professional	8,302,191	3,042,711	11,344,902
Central Business District	959,444	1,236,193	2,195,637
Subtotal Commercial	**25,652,152**	**7,860,406**	**33,512,558**
Industrial			
Light Industrial	7,983,868	3,576,384	11,560,252
General Industrial	4,054,299	4,522,652	8,576,951
Subtotal Industrial	**12,038,167**	**8,099,036**	**20,137,203**
Total Nonresidential	**37,690,319**	**15,959,442**	**53,649,761**

Source: City of Roseville and EPS

[1] Future units estimated as buildout units less existing units.

Future nonresidential development consists of approximately 7.8 million square feet of commercial development and 8.1 million square feet of industrial development, for a total of 16.0 million square feet from 2025 through 2035. The categories of commercial and industrial development are listed below:

- Commercial
  - Neighborhood Commercial
  - Community Commercial
  - Regional Commercial
  - Business Professional
  - Central Business District

- Industrial
  - Light Industrial
  - General Industrial

All impact fees have been calculated per residential dwelling unit and per nonresidential building square foot, based on the population and employment densities discussed in the section to follow.

Population and Employment Assumptions

PFF Program costs are allocated in accordance with the population or employees generated by each of the various land use categories discussed above. EPS estimated the existing population via a review of California Department of Finance population data. For each residential category, future population was estimated by applying persons-per-household assumptions to estimated future development. The persons-per-household data was obtained from the U.S. Census Bureau's American Housing Survey. As shown in **Table 2-2**, the estimated current City population is roughly 154,000 residents. Future residential development is anticipated to generate an additional 35,000 residents, for a total residential population at General Plan buildout of roughly 189,000.

Existing and future employees were estimated by applying standard square feet per employee assumptions to each nonresidential land use category, as shown in **Table 2-2**. EPS and the City estimate that based on the existing nonresidential land use distribution and United States Census Bureau data, the current employee population totals approximately 89,000 employees. New nonresidential development will create an estimated 34,000 permanent jobs, generating a buildout General Plan employee population of approximately 123,000 employees.

Residential Estimates and Projections

This section details the methodology for estimating existing and projecting new residential development and population by residential land use through buildout.

Existing Estimates

The estimated existing dwelling units in the City reflect data provided by the City's Development Services Department. The estimated total population in the City reflect data provided by the California Department of Finance (DOF) estimates for Roseville as of January 1, 2024, the most recent DOF data available. The DOF reports population in total only, so a breakdown by single-family, multifamily, and age-restricted units is not available and is not shown in **Table 2-2**.

Projections Through Buildout

The remaining development and population projections through buildout are shown in **Table 2-1** and **Table 2-2** in the "Future" columns. Note that these projections for new development in the City are used in the fee calculations.

Development

The projected new residential dwelling units through buildout are the estimated remaining dwelling units in the current City limits based on data provided by the City's Development Services Department. The projections were derived from a variety of sources, including City staff, the General Plan, and respective specific area plans.

Population

For each land use, the population is estimated as the projected number of new dwelling units through City buildout multiplied by the estimated persons per household (PPH). The PPH factors vary for single-family and age-restricted units and were derived from the City's Fiscal Year 2025-2026 Budget and sourced from ESRI and the US Census Bureau American Community Survey (ACS) data for the City.

Total Projections

The total projected dwelling units and population in the City at buildout are calculated as the sum of the estimated existing and new units and population, respectively. In total, it is projected that the City will have approximately 77,000 dwelling units and a population of 190,000 after buildout. The existing dwelling units and population estimates account for just over 80 percent of these totals.

Nonresidential Estimates and Projections

This section details the methodology for estimating existing and projecting new nonresidential development and employees by nonresidential land use through buildout. The development estimates and projections shown in **Table 2-1** are further detailed in **Tables A-6** through **A-10**.

Existing Estimates

City staff provided existing nonresidential building square feet by nonresidential land use. Total existing employees were derived based on dividing existing building square feet by an estimate of the average building square feet per employee by commercial land use. These estimates were used to estimate the total number of employees through 2024 and is shown in **Table 2-1**.

Projections Through Buildout

The nonresidential development and employee projections through buildout are shown in **Table 2-1** in the "Future" columns. Note that these projections for new development in the City are used in the fee calculations.

Development

The projected new nonresidential building square feet by land use through buildout are a combination of the estimated remaining building square feet in the current City. The projections were derived from subtracting the existing building square footage from the total building square footage at buildout. The projections are based on the remaining nonresidential acres by land use in the City. For each nonresidential development type, a floor area ratio (FAR) is applied to the remaining acres to estimate remaining building square feet.

Table A-6 summarizes the existing nonresidential square feet in the City by land use. **Tables A-7** through **A-10** provide the backup detail for future building sq. ft. plus any adjustments made to account for anticipated reduced levels of development as described in further detail in **Appendix A.**

Employees

For each nonresidential land use, the employees are estimated as the projected number of new building square feet through City buildout divided by an estimate of building square feet per employee. The building square feet per employee factors vary by nonresidential land use and are based on industry standards and the 2020 Nexus Study.

Total Projections

The total projected nonresidential building square feet and employees in the City after buildout are calculated as the sum of the estimated existing and new building square feet and employees, respectively. In total, it is projected that the City will have approximately 53.6 million nonresidential building square feet and 123,000 employees after buildout. The existing nonresidential development and employee estimates account for approximately 70 and 73 percent of this total respectively.

Table 2-2. Estimated Population/Employees

Land Use	PPH Factor [1]	PPH/ Sq. Ft. per Emp. [2]	Dwelling Units / Square Feet			Population / Employees		
			Existing	Future	Buildout	Existing [3]	Future	Buildout
Residential		***PPH***	***Dwelling Units***			***Residents***		
Single Family Residential								
<1,500 sq. ft.	0.81	2.13	10,789	9,213	20,002	-	19,624	19,624
1,500 to 2,500 sq. ft. [4]	**1.00**	**2.64**	8,727	2,681	11,408	-	7,078	7,078
2,500 to 3,500 sq. ft.	1.08	2.86	39,522	2,820	42,342	-	8,065	8,065
>3,500 sq. ft.	1.14	3.02	-	-	-	-	-	-
Subtotal Residential			**59,038**	**14,714**	**73,752**	-	**34,767**	**34,767**
Age-Restricted								
<1,500 sq. ft.	0.81	1.45	3,110	-	3,110	-	-	-
1,500 to 2,500 sq. ft. [5]	**1.00**	**1.80**	100	-	100	-	-	-
2,500 to 3,500 sq. ft.	1.08	1.95	-	-	-	-	-	-
>3,500 sq. ft.	1.11	2.00	-	-	-	-	-	-
Subtotal Age-Restricted			**3,210**	-	**3,210**	**-**	**-**	**-**
Subtotal Residential [3]			**62,248**	**14,714**	**76,962**	**154,329**	**34,767**	**189,096**
Nonresidential		***Sq. Ft. per Emp.***	***Building Square Feet***			***Employees***		
Commercial								
Neighborhood Commercial		400	128,125	207,681	335,806	320	519	839
Community Commercial		400	11,685,023	2,693,625	14,378,648	29,213	6,734	35,947
Regional Commercial		400	4,577,369	680,196	5,257,565	11,443	1,700	13,143
Business Professional		300	8,302,191	3,042,711	11,344,902	27,674	10,142	37,816
Central Business District		300	959,444	1,236,193	2,195,637	3,198	4,121	7,319
Subtotal Commercial			**25,652,152**	**7,860,406**	**33,512,558**	**71,848**	**23,216**	**95,064**
Industrial								
Light Industrial		600	7,983,868	3,576,384	11,560,252	13,306	5,961	19,267
General Industrial		1,000	4,054,299	4,522,652	8,576,951	4,054	4,523	8,577
Subtotal Industrial			**12,038,167**	**8,099,036**	**20,137,203**	**17,360**	**10,484**	**27,844**
Subtotal Nonresidential			**37,690,319**	**15,959,442**	**53,649,761**	**89,208**	**33,700**	**122,908**
Total All Land Uses						**243,537**	**68,467**	**312,004**

Source: City of Roseville, EPS, and California Department of Finance (DOF)

[1] PPH factors are based on the average person's per household based on the national average of persons per household by dwelling unit size category from the 2023 American Housing Survey. See Table A-1 for additional detail.
[2] Persons per Household is 2.64 as cited in the City's FY 2025-26 budget and is sourced from ESRI and the U.S. Census Bureau.
[3] Existing population equals January 1, 2024 household population from CA DOF. Existing PPH assumptions applied to future dwelling units to derive future population. A breakdown of existing population by unit type is not available from CA DOF. Total buildout population is calculated as total existing population plus total future population. Development Impact Fees are based on net new population.
[4] Assumed to be the average unit size. DOF PPH factors were based on 1,500-2,500 sq. ft. units.
[5] Previous study established 1.8 PPH in single family age-restricted housing. This analysis assumes the same factor as the previous study.

Residential Demographic Information by Dwelling Unit Size

Persons per Household Factors by Residential Unit Size Ranges

As discussed in **Chapter 1**, in response to the provisions of AB 602, the single-family and multifamily fees charged by dwelling unit square foot range. These fee components and fee categories by square foot range are summarized below. Note that single-family and multifamily development will each have the same fee categories. The square foot ranges were aligned between single-family and multifamily units based on available data and to simplify fee administration.

Single-Family, Multifamily, Single Family Age-Restricted, and Multifamily Age-Restricted Categories

- <1,500 sq. ft. Residential
- 1,500 to 2,500 sq. ft. Residential
- 2,500 to 3,500 sq. ft. Residential
- >3,500 sq. ft. Residential

Persons per Household are used in cost allocations needed to establish the PFF fees. Because each of these fee components will have fees that are charged by dwelling unit square foot range, persons per household must be established for the single-family, age-restricted and multifamily square foot ranges summarized above. The methods for estimating the persons per household by square foot range are detailed below.

Persons per Household by Square Foot Range

Table 2-2 summarizes the calculation of the single-family and multifamily PPH by residential square foot range. The methodology for estimating the single-family and multifamily PPH by square foot range is outlined in the steps below:

1. Compile 2023 AHS national data on PPH by square foot range for all occupied units. **Table A-1** summarizes the following data needed to calculate the PPH by square foot range:
    - Number of households surveyed by number of persons per household (1 to 7 PPH) for each fee category square foot range.
    - Resulting total number of units and persons per square foot range.
    - Average national PPH for each square foot range, calculated as total persons divided by total units surveyed.
    - Average PPH adjustment factor for each square foot range, calculated as average PPH for the square foot range divided by PPH for the 1,500 to 2,500 square foot range.

2. Using the PPH adjustment factors from step 1, estimate PPH by fee category square foot range for single family and age-restricted units as shown in **Table 2-2**. This table includes the following pertinent information:
   - PPH adjustment factor for each square foot range from step 1.
   - Average PPH (2.64) and age-restricted PPH (1.8) by unit size. Recall the average persons per household in Roseville is 2.64 and is based on the City's FY 2025-2026 Budget documents.
   - PPH factor for each single-family square foot range, calculated as the average single-family PPH (2.64) multiplied by the PPH adjustment factor for the range.
   - PPH factor for each age-restricted square foot range, calculated as the average age-restricted PPH (1.8) multiplied by the PPH adjustment factor for the range, with a maximum PPH for age-restricted set at 2.

Tables A-3 through A-5 detail the calculation of the multifamily PPH and multifamily age-restricted PPH by residential square foot range. The methodology for estimating the multifamily and multifamily age-restricted PPH is outlined below:

3. Compile 2023 AHS national data on PPH by square foot range for single family and multifamily units. **Table A-4** summarizes the following data needed to calculate the PPH by square foot range:
   - Number of households surveyed by number of persons per household (1 to 7 PPH) for each fee category, single family and multi-family.
   - Resulting total number of units and persons per square foot range.
   - Average national PPH calculated as total persons divided by total units surveyed.
   - Adjustment factor for multifamily units calculated as dividing the average PPH for multifamily units by the average PPH for single family units.
4. Using the PPH adjustment factor from step 3, estimate average PPH for multifamily age-restricted units. **Table A-5** summarizes the following data needed to calculate the PPH for multifamily age-restricted units.
   - PPH adjustment factor for multifamily units step 1.
   - Average age-restricted PPH (1.8) in single family age-restricted units.
   - Multifamily age-restricted PPH, calculated as the average single-family PPH (1.8) multiplied by the PPH multifamily adjustment factor from step 3.

Service Population Estimates

Table 2-3 provides the service population estimates used as the basis to allocate PFF Program costs. Service population estimates apply an adjustment factor to total employees to reflect their lower demand for public facilities as compared to residents. This study uses two service population estimates for purposes of cost allocation:

General City and Public Safety Facilities. These facilities include all facilities in the PFF Program excluding parks, recreation, and library facilities. The service population is derived assuming an employee weighting factor of 0.27, meaning that an employee generates roughly 27 percent of the demand generated by a resident. As detailed in **Table 2-3**, this estimate is derived based on the estimated proportionate time spent in the jurisdiction by an employee relative to a resident.

Parks, Recreation, and Library Facilities. Because the users of these facilities predominantly originate from residential uses, the employee weighting factor used to derive the service population for these facilities was reduced by 50 percent. For these facilities, the report is based on the assumption that an employee is equivalent to 0.13 residents.

For each of these service population estimates, **Table 2-3** includes the percentage of the total service population at buildout that is attributable to existing and future development. For General City and Public Safety Facilities, approximately 80 percent of the buildout service population is attributable to existing development, and 20 percent is attributable to future development. For Parks, Recreation, and Libraries, approximately 81 percent of the buildout service population is attributable to existing development, and 19 percent is attributable to future development.

Table 2-3. Estimated Persons Served

Item	Persons Served Factor [1]	Persons Served		
		Existing	Future	Buildout
Population/Employees				
Residential Population		154,329	34,767	189,096
Nonresidential Employees		89,208	33,700	122,908
Persons Served - General City and Public Safety Facilities				
Residential	1.00	154,329	34,767	**189,096**
Nonresidential	0.27	24,086	9,099	**33,185**
Total		**178,415**	**43,866**	**222,281**
Percentage of Total (Rounded)		**80%**	**20%**	**100%**
Persons Served - Parks, Recreation, and Libraries				
Residential	1.00	154,329	34,767	**189,096**
Nonresidential	0.13	11,597	4,381	**15,978**
Total		**165,926**	**39,148**	**205,074**
Percentage of Total (Rounded)		**81%**	**19%**	**100%**

Source: City of Roseville and EPS

[1] Persons served are based on the relative amount of time spent in the City and relative benefit received by residents and employees from public facilities, as detailed below:

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3. Planned Public Facilities

As summarized in the previous chapter, the PFF-funded public facilities are classified into two categories for the purposes of establishing the PFF, as summarized below:

- **General City and Public Safety Facilities**
  - — General City Facilities such as civic centers, corporation yards, parking structures, and other basic infrastructure.
  - — Police and Public Safety Facilities.
- **Parks, Recreation, and Library Facilities**

This chapter presents a list of City public facilities required to serve new development and are based on City staff estimates of public facilities needed to serve projected new residents and employees.

Planned Public Facilities Costs and Funding

As the City continues to grow, City staff anticipates that additional public facilities will be required to serve new residents, businesses, and employees at similar levels currently provided to existing residents and employees. The City provided an inventory of planned public facility amenities to be funded all or in part by the PFF Program.

Table 3-1 summarizes the net cost of the PFF-funded improvements by fee component. For each of the two fee components, the net cost is calculated as the PFF-funded improvement cost less the existing fund balance. The existing fund balance is distributed to each of the fee components based on the relative PFF-funded cost of each component and is included on **Table 3-1**.

Table 3-2 summarizes the total estimated cost of each public facility, new development's share of that cost included in the fee program, and other funding sources that have been identified either to fund existing development's share of the costs or to reduce future development's cost share. See **Table 3-3** for additional details on other funding sources.

The net cost of planned public facilities attributable to future development and included in the PFF Program total approximately $121.1 million (see **Table 3-1**). This cost estimate takes into account existing development's share of total costs, other available funding sources, and application of the existing fund balance to offset PFF Program costs.

Table 3-1. PFF Fund Balance Distribution

Item	PFF-Funded Improvement Cost [1]	Available Fund Balance [2]	Total
General City and Public Safety Facilities	$56,573,484	($17,991,295)	**$38,582,189**
PR&L Development Projects	$64,524,384	($7,637,296)	**$56,887,089**
Total PFF Funded Cost	**$121,097,869**	**($25,628,591)**	**$95,469,278**

Source: City of Roseville and EPS

[1] See Table 3-2.
[2] See Table B-3 for additional details regarding current fund balances.

Table 3-2. Public Facilities Costs and Funding Sources Summary

Facility	Improvement Cost			
	Total Cost	% New Development [1]	**PFF Funded**	Other Funding
Remaining Public Facilities				
Downtown Development Projects				
316 Vernon Street - Interfund Loan Repayment [2] [3]	$1,236,194	100.0%	$1,236,194	$0
316 Vernon Street - Debt Service [2] [3]	$3,812,081	100.0%	$3,812,081	$0
Oak Street Parking Garage - Interfund Loan Repayment [2] [3]	$364,746	100.0%	$364,746	$0
Historic Old Town Parking Structure	$26,500,000	54.1%	$14,344,729	$12,155,271
Subtotal	**$31,913,021**		**$19,757,751**	**$12,155,271**
Public Safety Facilities				
Public Safety Expansion [4]	$43,274,213	70.3%	$30,413,333	$12,860,880
Animal Control Facility Phase 2	$12,000,000	50.0%	$6,000,000	$6,000,000
Subtotal	**$55,274,213**		**$36,413,333**	**$18,860,880**
IT Projects				
East Site Communication Tower	$2,965,306	n/a	$402,401	$2,562,905
Subtotal	**$2,965,306**		**$402,401**	**$2,562,905**
Total Planned General City and Public Safety Facilities	**$90,152,540**		**$56,573,484**	**$33,579,056**
PR&L Development Projects [5]				
Pistachio Regional Park [6]	$132,209,440	35.0%	$46,273,304	$85,936,136
Splash Pad and Playground at Pistachio Regional Park	$2,496,946	35.0%	$873,931	$1,623,015
West Roseville Skate Park	$6,609,962	22.2%	$1,465,441	$5,144,521
Universally Accessible and Destination Playgrounds	$3,400,000	35.0%	$1,190,000	$2,210,000
Citywide Park	$94,003,300	15.7%	$14,721,708	$79,281,592
Total PR&L Development Projects	**$238,719,648**		**$64,524,384**	**$174,195,264**
Total Planned Public Facilities	**$328,872,188**		**$121,097,869**	**$207,774,319**

Source: City of Roseville and EPS

[1] Costs attributable to new development are equal to the percentage allocation from the 2020 Nexus Study Update unless otherwise indicated.
[2] See Table 3-4 for details on remaining debt service payments.
[3] 316 Vernon Street and the Oak Street Parking Garage are completed projects. Costs listed here are equal to the total construction costs and do not include interest payments as a result of paid, and remaining, debt service payments.
[4] See Table B-1 for detailed information on the breakdown in cost allocation for the public safety expansion.
[5] PFF Funded Costs are based on future persons served as percentage of total persons served. See Table B-2 for detailed cost allocation and Table 2-3 for service population estimates.
[6] Pistachio Park includes the following facilities: West Roseville Community Center & Library, BMX, Pickleball Complex, and Parking.

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Table 3-3. Planned Public Facilities Costs And Funding Sources

Facility	Total Cost	% New Development [1]	PFF Funded [2]	Other Funding	Other Funding Sources: Existing Development [2]	WRSP City-wide Park Fund	SVSP City-wide Park Fund	Strategic Improvement Fund	Other Funding [3]
General City and Public Safety Facilities									
Downtown Development Projects									
316 Vernon Street - Interfund Loan Repayment [4]	$1,236,194	100%	$1,236,194	-	-	-	-	-	-
316 Vernon Street - Debt Service [4]	$3,812,081	100%	$3,812,081	-	-	-	-	-	-
Oak Street Parking Garage - Interfund Loan Repayment [4]	$364,746	100%	$364,746	-	-	-	-	-	-
Historic Old Town/Amtrak Parking Lot and Structure [5]	$26,500,000	54%	$14,344,729	$12,155,271	$12,155,271	-	-	-	-
Subtotal	**$31,913,021**		**$19,757,751**	**$12,155,271**	**$12,155,271**	**-**	**-**	**-**	**-**
Public Safety Facilities									
Police Department Expansion & Alterations [6]	$43,274,213	70%	$30,413,333	$12,860,880	$12,860,880	-	-	-	-
Animal Control Facility Phase 2	$12,000,000	50%	$6,000,000	$6,000,000	-	-	-	-	$6,000,000
Subtotal	**$55,274,213**		**$36,413,333**	**$18,860,880**	**$12,860,880**	**-**	**-**	**-**	**$6,000,000**
IT Projects									
East Site Communication Tower	$2,965,306	n/a	$402,401	$2,562,905	-	-	-	$1,513,414	$1,049,491
Subtotal	**$2,965,306**		**$402,401**	**$2,562,905**	**-**	**-**	**-**	**$1,513,414**	**$1,049,491**
Total Planned General City and Public Safety Facilities	**$90,152,540**		**$56,573,484**	**$33,579,056**	**$25,016,151**	**-**	**-**	**$1,513,414**	**$7,049,491**
PR&L Development Projects									
Pistachio Regional Park [7]	$132,209,440	35%	$46,273,304	$85,936,136	$58,627,386	$4,000,000	-	-	$23,308,750
West Roseville Community Center & Library	$123,308,750	35%	$43,158,063	$80,150,688	$56,841,938				$23,308,750
BMX, Pickleball Complex, and Parking	$8,900,690	35%	$3,115,241	$5,785,448	$1,785,448	$4,000,000			
Splash Pad and Playground at Pistachio Regional Park	$2,496,946	35%	$873,931	$1,623,015	$623,015	$1,000,000	-	-	-
West Roseville Skate Park	$6,609,962	22%	$1,465,441	$5,144,521	-	$5,144,521	-	-	-
Universally Accessible and Destination Playgrounds	$3,400,000	35%	$1,190,000	$2,210,000	$2,210,000	-	-	-	-
Citywide Park	$94,003,300	16%	$14,721,708	$79,281,592	-	-	$34,281,592	-	$45,000,000
Total PR&L Development Projects	**$238,719,648**		**$64,524,384**	**$174,195,264**	**$61,460,401**	**$10,144,521**	**$34,281,592**	**-**	**$68,308,750**
Total Planned Public Facilities	**$328,872,188**		**$121,097,869**	**$207,774,319**	**$86,476,551**	**$10,144,521**	**$34,281,592**	**$1,513,414**	**$75,358,241**

Source: City of Roseville and EPS

[1] See Table B-1 and Table B-2 for cost allocation details.
[2] PFF Funded Costs are based on future persons served as percentage of total persons served. See Table 2-3 for service population estimates.
[3] Other funding sources could include general fund revenue, development exactions, other fee programs, general obligation bonds, joint use facilities/partnerships, grants, donations, or other sources. The City will likely rely on a combination of many funding sources to fully finance projects in the PFF Capital Improvement Plan and will continue to seek and leverage all available funding mechanisms for public facility development.
[4] Costs reflect net present value of outstanding interfund loan repayments and outstanding debt service. See Table 3-4.
[5] PFF Funded Costs are based on the same future persons served cost allocation as the 2020 Nexus Study Update. See Table B-1 for detailed cost allocation details.
[6] Phases 1 and 2 are expansions and all costs are allocated to future development. Phase 3 alterations are based on future persons served as percentage of total persons served. See Table B-1 for detailed cost allocation and Table 2-3 for service population estimates.
[7] Pistachio Park includes the following facilities: West Roseville Community Center & Library, BMX, Pickleball Complex, and Parking.

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Planned Public Facilities Descriptions

Each improvement included in **Table 3-3**, the Capital Improvement Program (CIP) is described below.

Downtown Development Projects

Civic Center Expansion—316 Vernon Street

The 316 Vernon Street project consists of an approximately 80,000-square-foot 4-story building on the site of the existing City Hall Annex. The project has been completed and provides downtown office space necessary to house City staff and administration functions through 2035. Currently some of the existing square footage is being used for additional training rooms and the City is considering options for the remaining square footage. Ground-floor retail also will be provided, as required by the Downtown Code, but the cost to construct this portion of the project is not included in the PFF Program.

The total remaining PFF-funded cost reflects the net present value of the remaining payments on an interfund loan from the Strategic Improvement Fund and a portion of the debt service on the bonds that were issued to fund the project. The scheduled loan and debt service payments are detailed in **Table 3-4** and have a total estimated net present value of $5 million.

Oak Street Parking Garage

The Oak Street Parking Garage is a seven-story, 429-space parking garage located between Oak Street and the 200-block of Vernon Street. The project has been completed and provides free public parking for the downtown community. The PFF-eligible improvements include pedestrian connections between the parking garage and Oak, Lincoln, and Vernon Streets.

The total remaining PFF-funded cost reflects the net present value of the remaining payments on an interfund loan from the Automobile Replacement Fund. The scheduled payments are detailed in **Table 3-4** and have a total estimated net present value of $365,000.

Table 3-4. Interfund Loan Repayments and Bond Debt Service

Fiscal Year	Interfund Loan and Debt Service Payment Schedules Oak Street Parking Garage [1]	316 Vernon Street [2]	316 Vernon Street Debt Svc.[3]
2025	$41,955	$431,711	$400,000
2026	$41,173	$424,154	$400,000
2027	$40,390	$416,598	$400,000
2028	$39,607	-	$400,000
2029	$38,824	-	$400,000
2030	$38,042	-	$400,000
2031	$37,259	-	$400,000
2032	$36,476	-	$400,000
2033	$35,694	-	$400,000
2034	$34,911	-	$400,000
2035	$34,128	-	$400,000
Total	**$418,459**	**$1,272,463**	**$4,400,000**
NPV of Loan Repayments (@3%)	**$364,746**	**$1,236,194**	**$3,812,081**

Source: City of Roseville and EPS

[1] Interfund loan from Automobile Replacement Fund.
[2] Interfund loan from Strategic Improvement Fund.
[3] Reflects remaining debt service to be paid out of PFF Debt service payments will extend beyond 2035, but only payments through 2035 are included since the fee update is based on development through the General Plan timeframe of 2035.

[3] Total debt service to be paid out of PFF = $12 million. $2,515,034.67 has been paid to date, leaving $9,484,965 to be paid. Debt service payments will extend beyond 2035, but only payments through 2035 are included since the fee update is based on development through the General Plan timeframe of 2035.

Historic Old Town Parking Structure

The Historic Old Town Parking Structure is planned to be a multi-story 297 space parking garage located to the east of Lincoln Street, south of Sierra Boulevard, and west of and adjacent to the Union Pacific Railroad tracks. The total estimated cost of the project is $26.5 million, with PFF funding of $14.3 million.

Public Safety Facilities

Public Safety Expansion

The Police Department has continued to grow and expand since moving in its current location in 1998. In addition, the Public Safety IT team was moved to the police department several years ago and that division also continues to grow. Existing facilities are near capacity, and as new public safety personnel are added to serve the resident and employee population generated by new development, existing facilities will require expansion. Although the Professional Standards Unit was previously relocated, available space will not be sufficient to accommodate the personnel that will be needed to support projected growth.

The total cost to expand the public safety facilities is estimated at $43.3 million.

Animal Control Facility

Public safety facility needs include development of a new Domestic Animal Care Facility, which will be located on a 2.2-acre site located at the corner of Yosemite Street and Tahoe Avenue. Fee program–eligible costs include the following improvements:

- Renovation and conversion of an existing 15,818-square-foot 1-story building into a public-orientated Adoption Center and administrative area.
- Expansion of an existing 1,770-square-foot mezzanine to 4,370 square feet.
- Addition of a new 20,334-square-foot, 1-story building to house a Holding and Support Area, Educational Center, and a public Veterinary Clinic.

Phase 1 of this project has been completed, including the existing building renovation, the new Education Center, and the majority of the site work (parking, drive aisle, new underground utilities). The Veterinary Clinic component is already funded and currently under construction. Phase 2 will include the Holding and Support Area at an estimated cost of $12.0 million, with half of the cost ($6 million) to be PFF-funded and the remaining half to be funded by leveraging multiple revenue sources, as identified in **Chapter 5** and **Appendix B**.

Information Technology Projects

East Site Communication Tower

Because of the current East site limitations and resulting lack of standards to meet Public Safety needs, a new communications site is needed in East Roseville. The project requires property acquisition and an 180-foot tower along with a shelter, generator and fuel tank to meet the City's short and long-term needs. The existing East site has limitations including lack of:

- Radio coverage
- Emergency power
- Capacity for growth both within the electrical closet and on top of the building
- City control resulting in operational and financial risk

The new communications site is estimated to cost approximately $3 million. Approximately $400,000 is allocated for land acquisition of the still undetermined site, and the remainder is for construction. The City Strategic Improvement Fund and other sources of funding as identified in **Chapter 5** and **Appendix B** will provide funding for approximately $2.6 million of the tower.

Parks, Recreation, and Library Development Projects

Citywide Park and Community Facilities

The City has plans to construct a variety of park and community facilities. A portion of these facilities will be funded by the PFF. Potential Citywide park and community facilities are listed below:

- Pistachio Regional Park
    - — West Roseville Community Center and Library
    - — BMX, Pickleball Complex, and Parking
- Water/Splash Pad
- West Roseville Specific Plan Skate Park
- Universally Accessible and Destination Playgrounds
- Citywide Park (Parcel KT-50)

Table 3-5 summarizes the costs of each of these facilities. The total cost is estimated at $238.8 million with 27 percent of the costs, or approximately $64.6 million, to be funded by the PFF.

Citywide Park Parcel KT-50

Located in the Sierra Vista Specific Plan, KT-50 is envisioned as a regional multiple-field baseball facility, including a stadium. Total costs are anticipated to be approximately $94.0 million, with partial funding of approximately $34.3 million provided by the Citywide park fund. The PFF Program will fund an estimated cost of $14.7 million and $45.0 million of the remaining costs are anticipated to be funded by leveraging multiple revenue sources as identified in **Chapter 5** and **Appendix B**.

Table 3-5. PFF Summary Costs – Parks, Recreation, and Libraries

Facilities	Total Costs
Pistachio Regional Park	
West Roseville Community Center & Library	$123,308,750
BMX, Pickleball Complex, and Parking	$8,900,690
Subtotal Pistachio Regional Park	**$132,209,440**
Splash Pad and Playground at Pistachio Regional Park	**$2,496,946**
West Roseville Skate Park	**$6,609,962**
Universally Accessible and Destination Playgrounds	**$3,400,000**
Citywide Park	**$94,003,300**
Total Parks, Recreation, and Library Facilities	**$238,719,648**

Source: City of Roseville and EPS

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4. Cost Allocation and Fee Calculation

Having established the costs of planned public facilities needed to serve new development, those costs need to be distributed equitably over various anticipated land uses in the form of a maximum justifiable fee per unit by sq. ft. range for residential development, and a fee per square foot for nonresidential development. This section describes the methodology used to allocate the cost of future development's share of planned public facility costs to residential and nonresidential land uses. These calculations result in a maximum justifiable fee per residential unit and per nonresidential square foot.

The purpose of allocating certain improvement costs among the various land uses is to provide an equitable method to fund required facilities. The keys to apportioning the cost of citywide improvements to different land uses are the assumptions that the demands placed on public facilities are related to land use type and that such demands can be stated in relative terms for all land uses. It is by relating demand for facilities to land use types that a nexus, or reasonable relationship, can be established to apportion the fair share costs to that land use.

This study uses a common-use factor to relate the demand for public facilities generated by residents and employees. Public facility costs are allocated to residential and nonresidential land uses on a "persons-served basis." whereby costs are attributed to both future residents and employees. The common-use factor for residential land uses is the number of persons per household for each residential land use category.

The general steps to allocate the costs and estimate the fees shown in **Table 4-1** and **Table 4-2** for each backbone infrastructure and public facilities fee component are outlined below:

1. Determine the PFF Program costs. These costs were detailed in the previous chapter.
2. Determine the PPH/Bldg. sq. ft. factor for each land use that serves as a measure of demand placed on the improvement relative to the demand of a Single-family 1,500 to 2,500 sq. ft. dwelling unit.
3. For each land use, multiply the factor by the number of PPH/Emp. per sq. ft. (dwelling units or 1,000 commercial bldg. sq. ft.) and sum across land uses to derive the total service population.
4. Calculate the cost per person as the total cost divided by the total service population.
5. For each land use, calculate the cost per unit by range or building square foot as the PPH/Emp. per sq. ft. multiplied by the cost per person.
    - Multifamily fees by sq. ft. range are calculated by multiplying each single family fee by sq. ft. range by the multifamily adjustment factor, shown in **Table A-4**.
    - Multifamily age-restricted fees by sq. ft. range are calculated by multiplying each single family fee by sq. ft. range by the multifamily age-restricted adjustment factor, shown in **Table A-5**.

Cost Allocation by Component

As outlined above, PPH/Emp. by sq. ft. factors are used to allocate improvement costs to each land use based on the land use's demand placed on an improvement type relative to the demand from a single-family unit.

The common-use factor for nonresidential land uses is based on the number of employees generated per 1,000 sq. ft. for commercial, office, and industrial development. For purposes of the facility cost allocation, the total number of projected employees is adjusted to reflect the demand for public facilities by an employee as it relates to the demand for the facilities generated by a resident. For purposes of cost allocation, the employee adjustment factor varies depending on the type of facility:

- **General City and Public Safety Facilities.** The relative demand of an employee for all public facilities excluding parks, recreation, and library facilities is calculated based on time spent in the jurisdiction as compared to that of a resident. Assuming one employee spends 45 hours per week in the jurisdiction, one employee is assumed to equal 0.27 residents (45 hours per week divided by 168 hours per week).
- **Parks, Recreation, and Library Facilities.** This study is based on the assumption that the benefit an employee derives from parks, recreation, and library facilities will be substantially lower than that derived from other public facilities. For cost allocation purposes, therefore, the employee adjustment factor is reduced by 50 percent, and one employee is assumed to equal 0.13 residents.

Tables 4-1 and **4-2** detail the allocation of costs for each category of public facilities. The total service population generated by each land use category is estimated based on the total number of future residential units or nonresidential square feet and the corresponding resident or employee density. The appropriate adjustment factor is applied to the number of employees generated by each land use category to derive the total service population. Public facility costs then are distributed to each land use category based on that land use category's percentage share of the total service population. Dividing by the total number of projected future units or nonresidential square footage generates the total public facility cost per residential unit by square foot range or nonresidential square foot. Addition of a 2 percent administration charge generates the total maximum justifiable fee for each land use category.

Table 4-1. Cost Allocation for General City and Public Safety Facilities

Land Use	Costs Per person	PPH/ Bldg. Sq. Ft. Factor	PPH/ Emp. Per Sq. Ft.	Employee Weight Factor	Cost Per Unit/ Bldg. Sq. Ft.
Total Cost	$56,887,089				
Service Population	39,148				
Cost Per Person	$1,453				
Residential			*PPH*		*per unit*
Residential					
<1,500 sq. ft.		0.81	2.13	-	$3,095
1,500 to 2,500 sq. ft.		1.00	2.64	-	$3,836
2,500 to 3,500 sq. ft.		1.08	2.86	-	$4,156
>3,500 sq. ft.		1.14	3.02	-	$4,388
Age-Restricted					
<1,500 sq. ft.		0.81	1.45	-	$2,107
1,500 to 2,500 sq. ft.		1.00	1.80	-	$2,616
2,500 to 3,500 sq. ft.		1.08	1.95	-	$2,834
>3,500 sq. ft. [1]		1.11	2.00	-	$2,906
Multifamily [2]					
<1,500 sq. ft.		0.81	1.44	-	$2,089
1,500 to 2,500 sq. ft.		1.00	1.78	-	$2,589
2,500 to 3,500 sq. ft.		1.08	1.93	-	$2,804
>3,500 sq. ft.		1.14	2.04	-	$2,961
Multifamily Age-Restricted [3]					
<1,500 sq. ft. [4]		0.82	1.00	-	$1,453
1,500 to 2,500 sq. ft.		1.00	1.21	-	$1,765
2,500 to 3,500 sq. ft.		0.74	1.32	-	$1,912
>3,500 sq. ft.		0.76	1.35	-	$1,961
Nonresidential			*emp per 1,000 sq ft*		*per bldg. sq. ft.*
Commercial Weighting Factor		*A*	*B = 1,000 / A*	*C = B * **0.13***	*D = 1,533 * C / 1,000*
Commercial					
Neighborhood Commercial		400	2.50	0.33	$0.47
Community Commercial		400	2.50	0.33	$0.47
Regional Commercial		400	2.50	0.33	$0.47
Business Professional		300	3.33	0.43	$0.63
Central Business District		300	3.33	0.43	$0.63
Subtotal Commercial					
Industrial					
Light Industrial		600	1.67	0.22	$0.31
General Industrial		1,000	1.00	0.13	$0.19

Source: City of Roseville and EPS

[1] The PPH Factor has been adjusted downward to cap the maximum persons per household at two for age-restricted units.
[2] The multifamily fee is calculated by multiplying the single family fee in each sq. ft. range by the multifamily adjustment factor of 0.67. See Table A-4 for details.
[3] The multifamily age-restricted fee is calculated by multiplying the single family age restricted fee in each sq. ft. range by the multifamily age-restricted adjustment factor of 0.67. See Table A-5 for details.
[4] The PPH Factor has been adjusted upward to set the minimum persons per household to one for multifamily age-restricted units.

Table 4-2. Cost Allocation for Parks, Recreation, and Libraries

Land Use	Costs Per person	PPH/ Bldg. Sq. Ft. Factor	PPH/ Emp. Per Sq. Ft.	Employee Weight Factor	Cost Per Unit/ Bldg. Sq. Ft.
Total Cost	$56,887,089				
Service Population	39,148				
Cost Per Person	$1,453				
Residential			*PPH*		*per unit*
Residential					
<1,500 sq. ft.		0.81	2.13	-	$3,095
1,500 to 2,500 sq. ft.		1.00	2.64	-	$3,836
2,500 to 3,500 sq. ft.		1.08	2.86	-	$4,156
>3,500 sq. ft.		1.14	3.02	-	$4,388
Age-Restricted					
<1,500 sq. ft.		0.81	1.45	-	$2,107
1,500 to 2,500 sq. ft.		1.00	1.80	-	$2,616
2,500 to 3,500 sq. ft.		1.08	1.95	-	$2,834
>3,500 sq. ft. [1]		1.11	2.00	-	$2,906
Multifamily [2]					
<1,500 sq. ft.		0.81	1.44	-	$2,089
1,500 to 2,500 sq. ft.		1.00	1.78	-	$2,589
2,500 to 3,500 sq. ft.		1.08	1.93	-	$2,804
>3,500 sq. ft.		1.14	2.04	-	$2,961
Multifamily Age-Restricted [3]					
<1,500 sq. ft. [4]		0.82	1.00	-	$1,453
1,500 to 2,500 sq. ft.		1.00	1.21	-	$1,765
2,500 to 3,500 sq. ft.		0.74	1.32	-	$1,912
>3,500 sq. ft.		0.76	1.35	-	$1,961
Nonresidential			*emp per 1,000 sq ft*		*per bldg. sq. ft.*
Commercial Weighting Factor		*A*	*B = 1,000 / A*	*C = B * **0.13***	*D = 1,533 * C / 1,000*
Commercial					
Neighborhood Commercial		400	2.50	0.33	$0.47
Community Commercial		400	2.50	0.33	$0.47
Regional Commercial		400	2.50	0.33	$0.47
Business Professional		300	3.33	0.43	$0.63
Central Business District		300	3.33	0.43	$0.63
Subtotal Commercial					
Industrial					
Light Industrial		600	1.67	0.22	$0.31
General Industrial		1,000	1.00	0.13	$0.19

Source: City of Roseville and EPS

[1] The PPH Factor has been adjusted downward to cap the maximum persons per household at two for age-restricted units.
[2] The multifamily fee is calculated by multiplying the single family fee in each sq. ft. range by the multifamily adjustment factor of 0.67. See Table A-4 for details.
[3] The multifamily age-restricted fee is calculated by multiplying the single family age restricted fee in each sq. ft. range by the multifamily age-restricted adjustment factor of 0.67. See Table A-5 for details.
[4] The PPH Factor has been adjusted upward to set the minimum persons per household to one for multifamily age-restricted units.

5. Implementation

The PFF presented in this report is based on the best facility improvement cost estimates, funding source information, administrative cost estimates, and land use information available at this time. If costs change significantly, if the type or amount of new development changes, if other assumptions significantly change, or if other funding becomes available (as a result of legislative action on state and local government finance, for example), the fee program should be updated accordingly.

After the fees presented in this report are established, the City should conduct periodic reviews of facility improvement costs and other assumptions used as the basis of this nexus study. Based on these reviews, the City may make necessary adjustments to the fee program through subsequent fee program updates.

The cost estimates presented in this report are in constant 2025 dollars. The City may automatically adjust the costs and fees for inflation each year as outlined in this chapter.

Implementing Ordinances/Resolutions

The proposed fee would be adopted by the City through one or more ordinances authorizing collection of the fee and through one or more fee resolutions establishing the fee. The fee will be effective 60 days following the City's final action on the ordinances authorizing collection of the fee and on the fee resolutions establishing the fee. The new ordinances or resolutions should reference the automatic inflation adjustment factor discussed in this chapter.

Fee Administration

The PFF will be collected from new development in areas subject to the fee at the time of the building permit issuance; use of these funds may need to wait until a sufficient fund balance can be accrued. According to Government Code Section 66000, the City is required to deposit, invest, account for, and expend the fees in a prescribed manner.

PFF Exemptions, Reimbursements, and Credits

Under certain and limited circumstances, as determined by the City, the Impact Fee Resolution could allow developers subject to the fee to obtain credits, reimbursements, or exemptions.

As more specifically set forth in the authorizing ordinance, projects that rebuild or remodel without increasing the square footage of the project will be exempt from the PFF, except under the following circumstances:

1. If the development or project changes to a different land use, it shall be charged the appropriate fee for the new land use category less any PFF amount previously paid.
2. Where the development or project expands or remodels the same land use, only the expanded square footage would be subject to the PFF.
3. Remodeling or expansion of an existing dwelling unit shall be exempt from fee payments, unless additional dwelling units are added.

All other fee credits, reimbursements, or exemptions should not be allowed by right but rather should be subject to review by City staff and the City Council to ensure that such credits or reimbursements are warranted and appropriate. Exemptions where the City elects not to impose fees for certain categories of development are an option, though alternative funding sources to offset a loss in fee revenue would need to be provided.

Furthermore, the developer of any project subject to the PFF may apply for a reduction or adjustment to the fee based on the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the fee or the facilities to be financed by the fee. The City will consider any such applications in accordance with the implementing fee program ordinance.

Fee Program Update

The PFF is subject to automatic annual inflation adjustments, periodic updates, and a 5-year review requirement. The purpose of each update is described in this section.

Automatic Annual Inflation Adjustment

The proposed fee shall be automatically adjusted by the City annually to account for the inflation of construction, land acquisition, and environmental or design costs.

This 2025 Nexus Study recommends that in June of each calendar year, using the procedures set forth in California Government Code Section 66017, the PFF should be adjusted by the average of the change in the San Francisco Construction Cost Index (CCI) and the change in the 20-city CCI as reported in the Engineering News Record for the 12-month period ending May of each year.

Periodic Fee Updates

The proposed PFF is subject to periodic update based on changes in developable land, cost estimates, or outside funding sources. The City will periodically review the costs and fee to determine if any updates to the fee are warranted. During the periodic reviews, the City will analyze the following items:

- Changes to the required facilities listed in the 2025 Nexus Study.
- Changes in the cost to update or administer the fee.
- Changes in costs greater than inflation.
- Changes in assumed land uses.
- Changes in other funding sources.

Any changes to the fee based on the periodic update will be presented to the City Council for approval before an increase or decrease in the fee.

The City Council also may specify during a periodic update which improvements should receive funding from the PFF Program before other improvements. Based on facility evaluations, the location of approved new development that will add significant housing or jobs, or other considerations, the City has the ability to spend the fee revenues on any of the projects identified in the PFF Capital Improvement Plan (CIP) regardless of project location and the location of collected fees.

Five-Year Review

Fees will be collected from new development in the City immediately; use of these funds, however, may need to wait until a sufficient fund balance can be accrued. According to Government Code Section 66006, the City is required to deposit, invest, account for, and expend the fees in a prescribed manner. The fifth fiscal year following the first deposit into the fee account or fund, and every 5 years thereafter, the City is required to make all of the following findings with respect to that portion of the account or fund remaining unexpended:

- Identify the purpose for which the fee is to be put.
- Demonstrate a reasonable relationship between the fee and the purpose for which it is charged.
- Identify all sources and amounts of funding anticipated to complete financing in incomplete plan area improvements.
- Designate the approximate dates the funding referred to in the above paragraph is expected to be deposited in the appropriate account or fund.

The City must refund the unexpended or uncommitted revenue portion of the fee for which a need could not be demonstrated in the above findings, unless the administrative costs exceed the amount of the refund.

Non-Fee Revenue Sources

The City has and will continue to rely on multiple funding sources, including the PFF, to fund development of public facilities. Costs attributable to existing development must be funded from non-fee program sources. This study identifies several revenue sources that, when combined with the proposed impact fees, result in a full funding for all CIP facilities with the exception of Citywide park improvements. For those improvements for which full funding has been identified, if the City were to increase the scope of planned improvements, it would be necessary to fund existing development's fair share of the additional costs with non-fee funding sources. Major sources of funding for existing development's share of public facilities costs may include the following mechanisms:

- **General Fund Revenue** is generated primarily by property taxes, sales taxes, and transient occupancy taxes and is used for operational and capital facility uses.
- **Development Exactions** are conditions imposed by land use jurisdictions on development to mitigate anticipated impacts on public facilities and infrastructure.
- **Other Fee Programs** (e.g., park development fee program) has been identified as funding a portion of the PFF Program costs.
- **General Obligation Bonds** are voter-approved bonds that are used for capital improvements and then repaid through property tax assessments. A two-thirds voter majority is required to approve General Obligation bonds.
- **Joint Use Facilities/Partnerships** can be an effective way to combine the resources of multiple agencies. For example, school districts frequently partner with park and recreation departments to maximize usage of ball fields, community centers, etc.
- **Grants** can be obtained from a variety of public and private sources.
- **Donations** can be made by philanthropic organizations and individuals.
- **Other sources** include public land trusts, property exchanges, exactions, and revenue bonds.

As is the case with all municipalities, the City does not control the future availability of funds for capital facility development from most sources. Grants are competitive, bonds require voter approval, and General Fund resources are used to meet a variety of operational and capital facility needs. The City will continue to seek and leverage all available funding mechanisms for public facility development. The City likely will rely on a combination of many funding sources to fully finance projects in the PFF Capital Improvement Plan.

6. Nexus Findings

Government Code Section 66000 et seq. establishes specific requirements for the imposition of impact fee programs. To impose development impact fees, the local jurisdiction must establish the necessary "nexus" between new development and the proposed facilities funded by the fee program. Nexus findings address (1) the ***purpose*** of the fee and a related description of the facility for which fee revenue will be used, (2) the specific ***use*** of fee revenue, (3) the ***relationship*** between the facility and the type of development, (4) the relationship between the ***need*** for the facility and the type of development, and (5) the relationship between the amount of the fee and the ***proportionality*** of cost specifically attributable to new development.

In particular, CGC Section 66001 includes specific requirements for establishing a reasonable relationship or nexus between the development impact fee, and CGC Section 66016.5 (added in 2021 to address the newly enacted AB 602) includes additional requirements for development impact fees. The remainder of this chapter addresses the requirements of CGC Section 66001 and CGC Section 66016.5.

California Government Code Section 66001

CGC Section 66001 requires that a "reasonable relationship or nexus must exist between a governmental exaction and the purpose of the condition."[2] Specifically, each local agency imposing a development impact fee must make the following findings:

- Identify the purpose of the fee.
- Identify how the fee is to be used.
- Determine how a reasonable relationship exists between the fee's use and the type of development project on which the fee is imposed.
- Determine how a reasonable relationship exists between the need for the public facility and the type of development project on which the fee is imposed.
- Demonstrate how a reasonable relationship exists between the amount of the fee and the cost of the public facility or portion of the public facility attributable to the development on which the fee is imposed.

This section details these findings for each PFF Fee Program component that is addressed in this report.

[2] *Public Needs & Private Dollars*; William Abbott, Marian E. Moe, and Marilee Hanson, page 109.

General City and Public Safety Facilities

Purpose of Fee

The proposed General City and Public Safety Facilities component of the PFF Fee will fund public safety infrastructure and general city facilities necessary to serve new residential and nonresidential development in the City. New development in the City will increase the service population and, therefore, the need for new or expanding public facilities.

Use of Fees

The General City and Public Safety Facilities component of the PFF Infrastructure Facilities Fee charged to new development will be used to fund needed additions and improvements to public safety and general city facilities to accommodate the expansion and alterations to facilities as public safety personnel and city staff are added to serve the resident and employee population generated by new development. General city and public safety additions and improvements may include land acquisition, planning, engineering, and design of public facilities, infrastructure, utilities, and other site improvements, vertical construction, capital equipment, furnishings, vehicles, and financing costs associated with the above (if applicable).

Relationship between Use of Fees and Type of Development

The PFF Program General City and Public Safety fees will be used to construct general city and public safety improvements needed to adequately serve an increased service population as the result of the new development. A reasonable relationship exists between the use of the General City and Public Safety fee and the residential and commercial development on which the fees are imposed because the fees will be used to construct the general city and public safety facilities needed to serve the new residents and employees generated by the new development.

Relationship between Need for Facility and Type of Project

New residential and commercial development in Roseville will need a police station and associated vehicles and equipment to provide expanded law enforcement and services and meet required emergency response times.

A reasonable relationship exists between the need for a new police station, vehicles, and equipment and the type of new residential and nonresidential development projects because the police station must be expanded to accommodate the new development.

New residential and nonresidential development in Roseville will need new government facilities and associated vehicles and equipment so that the City can continue to provide general City services at the current levels of service to the new residents and employees.

A reasonable relationship exists between the need for improved government facilities and equipment and the type of new residential and nonresidential development projects because the improvements are necessary to serve the new development.

Relationship between Amount of Fees and Cost of or Portion of Facility Attributed to Development on which Fee is Imposed

The total cost of improvements funded by the General City and Public Safety Facility Fee is allocated among the projected new residential and nonresidential land uses in the City at buildout based on the relative demand each land use is anticipated to place upon the improvements. Cost allocation factors based on persons per household and employees per 1,000 commercial building square feet are used to measure the relative demand generated by each land use and to allocate the public safety expansion costs and general city facility costs across all benefiting land uses in the City. A reasonable relationship exists between the amount of the General City and Public Safety Facility fees and the costs of the facilities attributable to the new residential and nonresidential development on which the fees are imposed because the fees are derived using appropriate cost allocation factors as measures of the proportional demand generated by each development type.

Parks

Purpose of Fee

The purpose of the PFF Fee Program Parks, Recreation and Library Facilities fee is to provide funding to construct new parks, recreation, and library facilities required to serve new residents.

Use of Fees

The PFF Fee Program Parks, Recreation and Library Facilities Fees will be used to construct park improvements needed to accommodate increased demand projected as a result of new development. The park fees will be used to fund construction of Pistachio Regional Park, West Roseville Community Center and Library, BMX, Pickleball Complex, and Parking at Pistachio Park, a Water/Splash Pad, the West Roseville Specific Plan Skate Park, Universally Accessible and Destination Playgrounds and a Citywide Park.

Relationship between Use of Fees and Type of Development

The PFF Fee Program Parks, Recreation and Library Facilities Fees will be used to construct the parks system needed to adequately serve the new residents and employees as a result of new development. A reasonable relationship exists between the use of the Parks, Recreation and Library Facilities Fees and the development on which the fees are imposed because the fees will be used to construct the parks needed to serve the new residents and employees generated by new development.

Relationship between Need for Facility and Type of Project

New development in the City will generate new residents and employees that will result in the need for new neighborhood and community parks. A reasonable relationship exists between the need for new parks and the type of new development projects because the new parks must be constructed to accommodate the new development types that will benefit from the parks.

Relationship between Amount of Fees and Cost of or Portion of Facility Attributed to Development on which Fee is Imposed

The facilities funded by the PFF Fee Program Parks, Recreation and Library Facilities Fees is allocated among the projected new remaining land uses in the City at buildout based on the relative demand each land use is anticipated to place upon the improvements. Cost allocation factors based on people who will use the parks, as measured by persons per household and employees per 1,000 commercial building square feet and applying an adjustment factor to total employees to reflect a lower demand for public facilities as compared to residents, are used to measure the relative demand generated by each land use and to allocate the park costs across all benefitting land uses in the City. A reasonable relationship exists between the amount of the PFF Fee Program Parks, Recreation and Library Facilities Fees and the costs of the improvements attributable to the new development on which the fees are imposed because the fees are derived using appropriate cost allocation factors as measures of the proportional demand generated by each development type.

Administration

The administration component of the PFF funds City costs associated with fee program administration and implementation, including credit and reimbursement agreement negotiations and implementation, credit and reimbursement tracking, annual reporting requirements, periodic updates to the Nexus Study, and other related costs. Collection and implementation of the PFF Program fees, inclusive of the constituent fee components described above, is reliant upon funding from the administration component.

For each land use, the administration component is calculated as two percent of the total of all other PFF Program components. Costs of the administration component are therefore based on each fee component and subcomponent, and associated nexus findings for the administration component are established by the nexus finding for each fee component documented above.

California Government Code Section 66016.5 (AB 602)

As noted earlier in this document, this nexus analysis must consider the newly created CGC Section 66016.5. This section stipulates that a jurisdiction must calculate residential development impact fees proportionately to the square footage of the dwelling units, with the exception of water and sewer fees and any other fees for which specific findings can be made as to why the fees should not be enacted on a square foot basis.

In this report, residential fees are calculated as shown below:

- **General City and Public Safety Facilities**
  Fees by dwelling unit square foot ranges
- **Parks, Recreation, and Library Facilities**
  Fees by dwelling unit square foot ranges

The required findings detailed in CGC Section 66016.5 must be made for General City and Public Safety Facilities, and Parks, Recreation, and Library Facilities. The specific requirements and findings for the components listed above are detailed in the remainder of this chapter.

Requirements for Exceptions to Fee Proportional to Housing Square Footage

CGS Section 66016.5(a)(5)(A) states, among other things, that fees "imposed on a housing development project proportionately to the square footage of the proposed units of the development shall be deemed to have used a valid method to establish a reasonable relationship between the fee charged and the burden posed by the development." However, Section 66016.5(a)(5)(B) states that a nexus study "is not required to comply with this proportionality requirement if the local agency makes the following findings:

a. An explanation as to why square footage is not an appropriate metric to calculate fees imposed on a housing development project.

b. An explanation that an alternative basis of calculating the fee bears a reasonable relationship between the fee charged and the burden posed by the development.

c. That other policies in the fe16

d. e structure support smaller developments or otherwise ensure that smaller developments are not charged disproportionate fees."

General City and Public Safety Facilities

a) An explanation as to why square footage is not an appropriate metric to calculate fees imposed on a housing development project.

The PFF Program General City and Public Safety Facilities costs are allocated to dwelling units on a persons served basis in the form of persons per unit. The persons per household data provided in this report supports identification of an increasing number of people per household as a dwelling unit size increases. However, the data present limitations on both the lower/smaller unit size range and on the higher/larger unit size range. For example, regardless of how small a dwelling unit may be, the minimum assumed persons per unit would be 1. Similarly, as home size continues to increase, the data are not as conclusive that the number of persons per unit continues to increase in a linear or otherwise determinant fashion. For these reasons, deriving a fee directly calculated on residential building square footage alone is not an appropriate metric to calculate the PFF Program General City and Public Safety Facilities fees.

b) An explanation that an alternative basis of calculating the fee bears a reasonable relationship between the fee charged and the burden posed by the development.

As detailed in **Chapter 2**, the number of people per household shows a pattern of increasing as unit size increases. Thus, implementing the fee based on ranges of building square feet for residential development bears a reasonable relationship between the fee charged and the burden posed by the development because units that fall in the lower building unit size range pay a lower fee than units that fall in a higher building unit size range, which is proportional to the estimated number of people per household by unit size within each size range.

c) That other policies in the fee structure support smaller developments, or otherwise ensure that smaller developments are not charged disproportionate fees.

Implementation of the PFF Program General City and Public Safety Facility fees for residential development by building square foot range achieves the objective that smaller residential units would be charged a lower fee than larger units and ensures proportionality of fees based on relative demand for the facilities, as documented in this report.

Parks, Recreation, and Library Facilities

a) An explanation as to why square footage is not an appropriate metric to calculate fees imposed on a housing development project.

The PFF parks, recreation, and library facility costs are allocated to dwelling units on a persons served basis in the form of persons per unit. The persons per household data provided in this report supports identification of an increasing number of people per household as a dwelling unit size increases. However, the data present limitations on both the lower/smaller unit size range and on the higher/larger unit size range. For example, regardless of how small a dwelling unit may be, the minimum assumed persons per unit would be 1. Similarly, as home size continues to increase, the data are not as conclusive that the number of persons per unit continues to increase in a linear or otherwise determinant fashion. For these reasons, deriving a fee directly calculated on residential building square footage alone is not an appropriate metric to calculate the PFF parks, recreation, and library facility fees.

b) An explanation that an alternative basis of calculating the fee bears a reasonable relationship between the fee charged and the burden posed by the development.

As detailed in **Chapter 2**, the number of people per household shows a pattern of increasing as unit size increases. Thus, implementing the fee based on ranges of building square feet for residential development bears a reasonable relationship between the fee charged and the burden posed by the development because units that fall in the lower building unit size range pay a lower fee than units that fall in a higher building unit size range, which is proportional to the estimated number of people per household by unit size within each size range.

c) That other policies in the fee structure support smaller developments, or otherwise ensure that smaller developments are not charged disproportionate fees.

Implementation of the PFF parks, recreation, and library facility fees for residential development by building square foot range achieves the objective that smaller residential units would be charged a lower fee than larger units and ensures proportionality of fees based on relative demand for the facilities, as documented in this report.

APPENDICES:

Appendix A: Land Use Assumptions

Appendix B: PFF Capital Improvement Program (CIP)

APPENDIX A:

Land Use Assumptions

Table A-1 Persons per Household Factors by Residential Square Foot Size Category A-3

Table A-2 Single Family Persons per Household A-4

Table A-3 Multifamily Persons per Household A-5

Table A-4 Persons per Household—Multifamily Adjustment A-6

Table A-5 Persons per Household—Multifamily Age Restricted Adjustment A-7

Table A-6 Existing Nonresidential Development A-8

Table A-7 Buildout Nonresidential Development A-9

Table A-8 Adjusted Buildout Nonresidential Development—Infill Area A-10

Table A-9 Adjusted Buildout Nonresidential Development—Downtown Specific Plan A-11

Table A-10 Adjusted Buildout Nonresidential Development — Other Plan Areas (Not DT/Infill) A-12

A. Land Use Assumptions

EPS worked with City Development Services Department staff to develop the land use assumptions for purposes of the PFF Program. This appendix details the methodology EPS and the City used to arrive at updated existing, future, and buildout land use assumptions, which are discussed in summary form in **Chapter 2**.

Residential Land Use Assumptions

The City provided existing and buildout single-family and multifamily dwelling units by unit type and plan area. The existing units are based on City building permits and records of residential development in each plan area. The buildout units are based on the number of units allocated to each plan area in the General Plan and on subsequent amendments to some plan area allocations. The future units by unit type are calculated as buildout units less existing units.

The residential units are summarized by land use type in **Table 2-1**. No backup tables are needed, so there are not further residential tables included in this appendix.

Nonresidential Land Use Assumptions

The existing and buildout nonresidential building square feet by nonresidential land use were derived from a variety of sources. The future building square feet by land use are calculated as buildout building square feet less existing building square feet. The tables in this appendix detail the existing and buildout building square feet estimates.

- **Table A-6** summarizes the existing nonresidential building square feet by land use. The existing building square feet are calculated as the sum of the following two components:
    1. Building square feet the 2020 Nexus Study.
    2. Building square feet constructed through 2024 based on City building permit records.
- **Table A-7** summarizes the buildout nonresidential building square feet by land use. The following steps are taken to estimate the buildout square feet.
    1. The 2015 Nexus Study floor area ratio (FAR) and base buildout acres and buildout square feet prior to any adjustments are obtained from the 2015 Nexus Study.
    2. The buildout acres are obtained from the City's General Plan. The General Plan categorizes the acres into Commercial, Business Professional, and Industrial land uses. The acres are distributed to the more detailed land uses in this Nexus Study based on the proportional distribution of the acres from the 2020 Nexus Study (discussed in Step 1).

3. The buildout square feet by land use are estimated by applying the FAR from Step 1 to the buildout acres.
4. Adjustments are made to the buildout square feet to account for anticipated reduced levels of development in the Infill Area and the Downtown Specific Plan (DTSP), and Other Plan Areas. These adjustments are detailed in Table A-4, Table A-5, and Table A-6. The final buildout building square feet are estimated as the building square feet in Step 3 adjusted downward by the Infill Area and DTSP reductions.

- **Table A-8** details the Infill Area adjustment. The following steps are taken to estimate the Infill Area adjusted building square feet.
  1. The Infill Area building square feet by nonresidential land use at buildout are obtained from the 2020 Nexus Study.
  2. The existing building square feet by land use are deducted from the buildout building square feet to obtain the future building square feet by land use prior to an adjustment. Table A-4 details the calculation of the existing building square feet for the Infill Area.
  3. A 25 percent reduction is applied to the future building square feet to estimate the adjusted future building square feet for the Infill Area. This percentage reduction is consistent with the reduction established in the 2015 Nexus Study.
- **Table A-9** details the DTSP adjustment. The following steps are taken to estimate the DTSP adjusted building square feet.
  1. The DTSP building square feet by nonresidential land use at buildout are obtained from the 2020 Nexus Study.
  2. The existing building square feet by land use are deducted from the buildout building square feet to obtain the future building square feet by land use prior to an adjustment.
  3. A 75 percent reduction is applied to the future building square feet to estimate the adjusted future building square feet for the DTSP. This percentage reduction is consistent with the reduction established in the 2020 Nexus Study.
- **Table A-10** details the adjustment for all other plan areas. The existing building square feet are calculated as:
  1. Total general plan buildout net DTSP buildout and infill area buildout.
  2. The existing building square feet by land use are deducted from the buildout building square feet to obtain the future building square feet by land use prior to an adjustment.
  3. No reduction is applied to the future building square feet for all other plan areas as all other plan areas were not adjusted downward in 2015 and 2025

Table A-1
Roseville Public Facilities Fee Program Nexus Study Update
Persons per Household Factors by Residential Square Foot Size Category [1]

Persons per Household	Less than 1,500 sq. ft.		1,500 sq. ft. to 2,500 sq. ft.		2,500 to 3,500 sq. ft.		Greater than 3,500 sq. ft.		Total	
	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units
Formula	*B*	*C = B / Σ B*	*E*	*F = E / Σ E*	*H*	*I = H / Σ H*	*J*	*K = J / Σ J*	*L = B + E + H + J*	*M = L / Σ L*
1	23,688	41%	8,722	21%	1,912	14%	1,211	14%	35,532	29%
2	18,533	32%	15,840	38%	5,234	39%	3,060	35%	42,666	35%
3	7,720	13%	6,726	16%	2,013	15%	1,228	14%	17,687	14%
4	5,052	9%	6,274	15%	2,515	19%	1,683	20%	15,523	13%
5	2,214	4%	2,839	7%	1,105	8%	888	10%	7,046	6%
6	752	1%	912	2%	389	3%	351	4%	2,403	2%
7+	459	1%	534	1%	195	1%	201	2%	1,388	1%
Total	**58,418**	**100%**	**41,847**	**100%**	**13,361**	**100%**	**8,620**	**100%**	**122,245**	**100%**
Average PPH	**2.10**		**2.61**		**2.82**		**2.98**		**2.42**	
PPH Factor	**0.81**		**1.00**		**1.08**		**1.14**			

Source: U.S. Census Bureau, American Housing Survey, 2023 National Household Demographics, All Occupied Units; EPS

[1] Includes data for both Multifamily and Single Family (Attached and Detached).

Table A-2
Roseville Public Facilities Fee Program Nexus Study Update
Single Family Persons per Household

Persons per Household	Less than 1,500 sq. ft.		1,500 sq. ft. to 2,500 sq. ft.		2,500 to 3,500 sq. ft.		Greater than 3,500 sq. ft.		Total	
	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units
Formula	*B*	*C = B / Σ B*	*E*	*F = E / Σ E*	*H*	*I = H / Σ H*	*H*	*I = H / Σ H*	*L = B + E + H + J*	*M = L / Σ L*
1	10,771	32%	8,124	20%	1,907	14%	1,211	14%	22,012	23%
2	11,170	33%	15,144	38%	5,234	39%	3,060	35%	34,607	36%
3	5,087	15%	6,596	16%	2,013	15%	1,228	14%	14,924	16%
4	3,688	11%	6,114	15%	2,515	19%	1,683	20%	13,999	15%
5	1,848	5%	2,798	7%	1,105	8%	888	10%	6,639	7%
6	752	2%	912	2%	389	3%	351	4%	2,403	3%
7+	459	1%	534	1%	195	1%	201	2%	1,388	1%
Total	**33,775**	**100%**	**40,222**	**100%**	**13,356**	**100%**	**8,620**	**100%**	**95,972**	**100%**
Average PPH	**2.37**		**2.63**		**2.82**		**2.98**		**2.60**	
PPH Factor	**0.90**		**1.00**		**1.07**		**1.13**			

Source: U.S. Census Bureau, American Housing Survey, 2023 National Household Demographics, All Occupied Units; EPS

[1] Includes data for both attached and detached single family units.

Table A-3
Roseville Public Facilities Fee Program Nexus Study Update
Multifamily Persons per Household

Persons per Household	Less than 1,500 sq. ft. Units	Less than 1,500 sq. ft. Percent of Units	1,500 sq. ft. to 2,500 sq. ft. Units	1,500 sq. ft. to 2,500 sq. ft. Percent of Units	Total [1] Units	Total [1] Percent of Units
Formula	*B*	*C = B / Σ B*	*E*	*F = E / Σ E*	*L = B + E + H + J*	*M = L / Σ L*
1	12,917	52%	598	37%	13,520	51%
2	7,363	30%	696	43%	8,059	31%
3	2,633	11%	130	8%	2,763	11%
4	1,364	6%	160	10%	1,524	6%
5	366	1%	41	3%	407	2%
6	0	0%	0	0%	0	0%
7+	0	0%	0	0%	0	0%
Total	**24,643**	**100%**	**1,625**	**100%**	**26,273**	**100%**
Average PPH	**1.74**		**1.98**		**1.75**	

Source: U.S. Census Bureau, American Housing Survey, 2023 National Household Demographics; EPS

[1] Multifamily PPH data for sq. ft. ranges above 2,500 sq ft. is a very small number, i.e. five units, and are not shown here but are included in the total.

Table A-4
Roseville Public Facilities Fee Program Nexus Study Update
Persons per Household - Multifamily Adjustment

Persons per Household	Single Family		Multifamily		Total	
	Units	Percent of Units	Units	Percent of Units	Units	Percent of Units
Formula	*B*	*C = B / Σ B*	*E*	*F = E / Σ E*	*H*	*I = H / Σ H*
1	22,012	23%	13,520	51%	35,532	29%
2	34,607	36%	8,059	31%	42,666	35%
3	14,924	16%	2,763	11%	17,687	14%
4	13,999	15%	1,524	6%	15,523	13%
5	6,639	7%	407	2%	7,046	6%
6	2,403	3%	0	0%	2,403	2%
7+	1,388	1%	0	0%	1,388	1%
Total	**95,972**	**100%**	**26,273**	**100%**	**122,245**	**100%**
Average PPH	**2.60**		**1.75**		**2.42**	
Adjustment Factor			**0.67**			

Source: U.S. Census Bureau, American Housing Survey, 2023 National Household Demographics, All Occupied Units; EPS

Table A-5
Roseville Public Facilities Fee Program Nexus Study Update
Persons per Household - Multifamily Age-Restricted Adjustment

Persons per Household	Single Family Age-Restricted [1]	Multifamily Age-Restricted
Average PPH [1]	**1.80**	**1.21**
Adjustment Factor [2]		**0.67**

Source: City of Roseville; EPS.

[1] The 2020 PFF Nexus study established 1.8 PPH in single family age-restricted housing. This analysis assumes the same factor.
[2] Average multifamily PPH is 67 percent of average PPH for single-family homes based on the average multifamily PPH of 1.75 divided by the national average of 2.6 PPH in single family homes. See Table A-4. This analysis applies the multifamily adjustment factor of 67 percent to the average PPH for single family age-restricted units to estimate the average PPH for multifamily age-restricted units.

Table A-6
Roseville Public Facilities Fee Program Nexus Study Update
Existing Nonresidential Development (as of 12/31/2023)

Land Use	Existing Building Square Feet			
	Downtown	Infill	All Other Plan Areas	Total
Commercial				
Neighborhood Commercial	-	114,325	13,800	128,125
Community Commercial	189,523	2,472,872	9,022,628	11,685,023
Regional Commercial	-	-	4,577,369	4,577,369
Business Professional	-	789,611	7,512,580	8,302,191
Central Business District	959,444	-	-	959,444
Subtotal Commercial	**1,148,967**	**3,376,808**	**21,126,377**	**25,652,152**
Industrial				
Light Industrial	2,152,591	-	5,831,277	7,983,868
General Industrial	140,190	-	3,914,109	4,054,299
Subtotal Industrial	**2,292,781**	-	**9,745,386**	**12,038,167**
Total Nonresidential	**3,441,748**	**3,376,808**	**30,871,763**	**37,690,319**

Source: City of Roseville; EPS

Table A-7
Roseville Public Facilities Fee Program Nexus Study Update
Buildout Nonresidential Development

Land Use	FAR at Buildout [1]	Buildout Nonresidential Development: 2015 Nexus Study Prior to Adjustments Acres	2015 Nexus Study Prior to Adjustments Sq. Ft.	General Plan Acres [2]	General Plan Sq. Ft.	Building Square Feet Adjustments [4] Infill	DTSP	Other Plan Areas	Total	Adjusted Buildout Sq. Ft.
Source						*Table A-8*	*Table A-9*			
Formula	*A=C/B/43,560*	*B*	*C*	*D*	*E=A*D*43,560*	*F*	*G*	*H*	*I = F+G+H*	*E+I*
Commercial										
Neighborhood Commercial	0.37	23	365,720	23	373,533	(37,727)	-	-	(37,727)	335,806
Community Commercial	0.20	1,814	16,187,915	1,869	16,278,761	(692,594)	(1,207,520)	-	(1,900,114)	14,378,648
Regional Commercial	0.35	335	5,062,509	345	5,259,140	(1,575)	-	-	(1,575)	5,257,565
Central Business District [4]	2.59	38	4,305,998	39	4,436,906	(134,323)	(2,106,946)	-	(2,241,269)	2,195,637
Subtotal		**2,210**	**25,922,142**	**2,276**	**26,348,340**	**(866,219)**	**(3,314,465)**	**-**	**(4,180,684)**	**22,167,656**
Business Professional	0.34	786	11,527,491	792	11,729,837	(384,935)	-	-	(384,935)	11,344,902
Subtotal Commercial		**2,995**	**37,449,633**	**3,068**	**38,078,177**	**(1,251,154)**	**(3,314,465)**	**-**	**(4,565,619)**	**33,512,558**
Industrial										
Light Industrial	0.21	1,375	12,848,566	1,298	11,876,738	(316,486)	-	-	(316,486)	11,560,252
General Industrial	0.21	1,134	10,595,327	1,071	9,793,927	(1,190,731)	(26,245)	-	(1,216,976)	8,576,951
Subtotal Industrial		**2,509**	**23,443,893**	**2,369**	**21,670,664**	**(1,507,216)**	**(26,245)**	**-**	**(1,533,461)**	**20,137,203**
Total Nonresidential		**5,504**	**60,893,526**	**5,437**	**59,748,841**	**(2,758,370)**	**(3,340,710)**	**-**	**(6,099,080)**	**53,649,761**

Source: City of Roseville and EPS

[1] FAR at buildout based on 2015 Nexus Study buildout acres and building square feet prior to adjustments. Rounded to nearest hundredth.
Note that FARs shown in Table 2-1 and Table A-1 of the 2015 Nexus Study are based on existing development and differ in some cases from the FARs in this table.
[2] Acres from Land Use Element of Roseville General Plan (through 2035). General Plan acres categories are Commercial, Business Professional, and Industrial. Commercial and Industrial General Plan acres spread proportionately to subcategories based on the 2015 Nexus Study distribution
[3] 2015 Nexus Study acres and square feet are sum of infill and downtown square feet. Acres exclude approximately 20 acres of downtown multifamily development.
[4] Building square footage adjustments are equal to the remaining, buildout less existing, square footage multiplied by the reduction percentage as defined the 2015, and 2020 PFF Nexus Study Updates. For additional detail regarding dial down reductions see source tables for respective areas.

Table A-8
Roseville Public Facilities Fee Program Nexus Study Update
Adjusted Buildout Nonresidential Development - Infill Area

Land Use	Infill Area				
	Buildout Sq. Ft. [1]	Less Existing Sq. Ft.	Future Sq. Ft.	Less Reduction	Adjusted Future Sq. Ft.
Percentage Adjustment [2]				25%	
Commercial					
Neighborhood Commercial	265,231	(114,325)	150,906	(37,727)	113,180
Community Commercial	5,243,248	(2,472,872)	2,770,376	(692,594)	2,077,782
Regional Commercial	6,300	-	6,300	(1,575)	4,725
Business Professional	2,329,351	(789,611)	1,539,740	(384,935)	1,154,805
Central Business District	537,293	-	537,293	(134,323)	402,970
Subtotal Commercial	**8,381,423**	**(3,376,808)**	**5,004,615**	**(1,251,154)**	**3,753,461**
Industrial					
Light Industrial	3,418,533	(2,152,591)	1,265,942	(316,486)	949,457
General Industrial	4,903,112	(140,190)	4,762,922	(1,190,731)	3,572,192
Subtotal Industrial	**8,321,645**	**(2,292,781)**	**6,028,864**	**(1,507,216)**	**4,521,648**
Total Nonresidential	**16,703,068**	**(5,669,589)**	**11,033,479**	**(2,758,370)**	**8,275,109**

Source: City of Roseville and EPS

[1] From 2015 Roseville PFF Nexus Study Update (Table A-2).
[2] Percentage adjustment from 2015 Roseville PFF Nexus Study Update for Infill Area development through 2025.

Table A-9
Roseville Public Facilities Fee Program Nexus Study Update
Adjusted Buildout Nonresidential Development - Downtown Specific Plan

Land Use	Building Square Feet				
	Buildout Sq. Ft. [1]	Less Existing Sq. Ft.	Future Sq. Ft.	Less Reduction	Adjusted Future Sq. Ft.
Commercial					
Percentage Adjustment [2]				75%	
Neighborhood Commercial	-	-	-	-	-
Community Commercial	1,799,549	(189,523)	1,610,026	(1,207,520)	402,507
Regional Commercial	-	-	-	-	-
Business Professional	-	-	-	-	-
Central Business District [3]	3,768,705	(959,444)	2,809,261	(2,106,946)	702,315
Subtotal Commercial	**5,568,254**	**(1,148,967)**	**4,419,287**	**(3,314,465)**	**1,104,822**
Industrial					
Percentage Adjustment [2]				50%	
Light Industrial	-	-	-	-	-
General Industrial	52,490	-	52,490	(26,245)	26,245
Subtotal Industrial	**52,490**	**-**	**52,490**	**(26,245)**	**26,245**
Total Nonresidential	**5,620,744**	**(1,148,967)**	**4,471,777**	**(3,340,710)**	**1,131,067**

Source: City of Roseville and EPS

[1] From 2015 Roseville PFF Nexus Study Update (Table A-3).
[2] Percentage adjustment from 2015 Roseville PFF Nexus Study Update for DTSP development through 2025.
[3] Excludes approximately 20 acres of CBD development that is planned for multifamily units.

Table A-10
Roseville Public Facilities Fee Program Nexus Study Update
Adjusted Buildout Nonresidential Development - Other Plan Areas (Not DT/Infill)

Land Use	Building Square Feet				
	Buildout Sq. Ft.	Less Existing Sq. Ft.	Future Sq. Ft.	Less Reduction [1]	Adjusted Future Sq. Ft.
Commercial					
Percentage Adjustment [1]				0%	
Neighborhood Commercial	108,302	(13,800)	94,502	-	94,502
Community Commercial	9,235,964	(9,022,628)	213,336	-	213,336
Regional Commercial	5,252,840	(4,577,369)	675,471	-	675,471
Business Professional	9,400,486	(7,512,580)	1,887,906	-	1,887,906
Central Business District	130,908	-	130,908	-	130,908
Subtotal Commercial	**24,128,500**	**(21,126,377)**	**3,002,123**	**-**	**3,002,123**
Industrial					
Percentage Adjustment [1]				0%	
Light Industrial	8,458,205	(5,831,277)	2,626,928	-	2,626,928
General Industrial	4,838,325	(3,914,109)	924,216	-	924,216
Subtotal Industrial	**13,296,529**	**(9,745,386)**	**3,551,143**	**-**	**3,551,143**
Total Nonresidential	**37,425,029**	**(30,871,763)**	**6,553,266**	**-**	**6,553,266**

Source: City of Roseville and EPS

[1] In the 2015 and 2020 Nexus Study Updates did not adjust downward for other plan areas.

APPENDIX B:

Capital Improvement Program (CIP)

Table B-1	Public Safety Facilities Cost Summary and Allocation	B-2
Table B-2	PR&L Facilities Cost Summary and Allocation	B-3
Table B-3	CIP Detailed Costs - Downtown Development Projects	B-4
Table B-4	CIP Detailed Costs - Parks, Recreation, & Libraries	B-5
Table B-5	CIP Detailed Costs - Public Safety Facilities	B-7
Table B-6	CIP Detailed Costs - IT Projects	B-9

Table B-1
Roseville Public Facilities Fee Program Nexus Study Update
Public Safety Facilities Cost Summary and Allocation

2025

Facilities	Improvement Costs		
	Total Cost	Allocation	PFF Funded
Downtown Development Projects			
Historic Old Town/Amtrak Parking Lot and Structure [1]	**$26,500,000**	**54%**	**$14,344,729**
Public Safety Costs			
Expansion [2]			
Phase 1	$9,198,113	100%	$9,198,113
Phase 2	$18,000,000	100%	$18,000,000
Subtotal Expansion	**$27,198,113**		**$27,198,113**
Alterations [3]			
Phase 3	**$16,076,100**	**20%**	**$3,215,220**
Subtotal Phases 1, 2, and 3	**$43,274,213**	**70%**	**$30,413,333**
Animal Control Facility	**$12,000,000**	**50%**	**$6,000,000**
Total Public Safety Costs	**$55,274,213**		**$36,413,333**

Source: City of Roseville and EPS

[1] Assumes the same future development cost allocation as the 2020 PFFP Nexus Study Update.
[2] Assumes that expansion costs are 100% attributable to new development as a result in the increased demand from growth in new development requires new/expanded facilities that would otherwise not be required if there was no new growth.
[3] 20 percent of the service population for Public Safety is a result of growth from new development. Alteration costs attributable to new development is equal to the percentage of growth as a result of new development.

Table B-2
Roseville Public Facilities Fee Program Nexus Study Update
PR&L Facilities Cost Summary and Allocation

2025

Facilities	Improvement Costs		
	Total Cost	Allocation	PFF Funded
Pistachio Regional Park			
West Roseville Community Center and Library	$123,308,750	35%	$43,158,063
BMX, Pickleball Complex, and Parking	$8,900,690	35%	$3,115,241
Subtotal Pistachio Regional Park	$147,986,779	35%	$46,273,304
Splash Pad and Playground at Pistachio Regional Park	$2,496,946	35%	$873,931
West Roseville Skate Park	$6,609,962	22%	$1,465,441
Universally Accessible and Destination Playgrounds	$3,400,000	35%	$1,190,000
Citywide Park	$94,003,300	16%	$14,721,708
Total Parks, Recreation, and Library Facilities	**$386,706,427**		**$64,524,384**

Source: City of Roseville and EPS

Table B-3
Roseville Public Facilities Fee Program Nexus Study Update
CIP - Downtown Development Projects

2025

Facility	Improvement Costs		
	Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
Future Downtown Development Projects			
Historic Old Town Parking Structure/Amtrak Parking Lot	-	-	$26,500,000
Total Downtown Development Project Costs			**$26,500,000**

Source: City of Roseville and EPS

Table B-4
Roseville Public Facilities Fee Program Nexus Study Update
CIP Detailed Costs - Parks, Recreation, & Libraries

2025

Facilities	Costs		
	Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
Parks, Recreation, and Library Facilities			
Pistachio Regional Park			
West Roseville Community Center & Library			
Building - 1st Floor	$1,150	55,000	$63,250,000
Building - 2nd floor	$1,210	27,500	$33,275,000
Foundation & Site Work	$50	82,500	$4,125,000
Design & Eengineering	-	-	$350,000
Permitting	-	-	$650,000
Special Inspections	-	-	$275,000
Secondary Labor	-	-	$300,000
FF&E	-	-	$5,000,000
Subtotal			**$107,225,000**
Contingency	15%	-	$16,083,750
Total Cost			**$123,308,750**
BMX, Pickleball Complex, and Parking			
BMX	$104	10,100	$1,050,400
Pickleball Courts	$300,000	6	$1,800,000
Fencing	$275	550	$151,250
Parking	$2,500	250	$625,000
Lighting	-	-	$750,000
Restroom	-	-	$250,000
Futsol	$200,000	2	$400,000
Shade Structures	$80,000	4	$320,000
Walkways & Plazas	-	-	$1,530,000
Subtotal BMX, Pickleball Complex, and Parking	-	-	**$6,876,650**
4 Year Escalation	3%		$7,739,730
Contingency	15%	-	$1,160,960
Total BMX, Pickleball Complex, and Parking			**$8,900,690**
Total Pistachio Regional Park			**$147,986,779**

Table B-4
Roseville Public Facilities Fee Program Nexus Study Update
CIP Detailed Costs - Parks, Recreation, & Libraries

2025

Facilities	Costs		
	Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
Splash Pad and Playground at Pistachio Regional Park			
Splash Pad	-	-	$1,092,048
Playground	-	-	$200,000
Play area containment	-	-	$214,000
Walkways	$15	3,500	$52,500
Lighting	-	-	$45,650
Fencing	$60	1,100	$66,000
Subtotal Splash Pad and Playground			**$1,670,198**
Soft Costs	30%	-	$501,059
Subtotal Splash Pad and Playground (Plus Soft Costs)			**$2,171,257**
Contingency	15%	-	$325,689
Total Splash Pad and Playground			**$2,496,946**
West Roseville Skate Park			
Skate and pump track	$104	32,310	$3,360,240
Parking Lot	$2,500	150	$375,000
Fencing	-	-	$438,000
Walkways	$15	32,240	$483,600
Lighting	-	-	$250,000
Restroom	-	-	$200,000
Subtotal Skate Park			**$5,106,840**
4 Year Escalation	3%		$5,747,793
Contingency	15%	-	$862,169
Total Skate Park			**$6,609,962**
Universally Accessible and Destination Playgrounds			**$3,400,000**
Citywide Park			
Baseball Facilites	-	-	$63,042,000
Field House	$1,100	17,000	$18,700,000
Subtotal Citywide Park			**$81,742,000**
Contingency	15%	-	$12,261,300
Total Citywide Park			**$94,003,300**
Total Parks, Recreation, and Library Facilities			**$247,887,025**

Source: City of Roseville and EPS

Table B-5
Roseville Public Facilities Fee Program Nexus Study Update
CIP Detailed Costs - Public Safety Facilities

2025

Facilities	Improvement Costs		
	Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
Public Safety Expansion 1A			
Parking Lot Expansion			
Parking Development (86,223 SF +/-)	$25	86,223	$2,155,575
Gateways	$60,000	2	$120,000
Fencing/Perimeter Walls 10' height (LF)	$350	1,000	$350,000
Electrical Infrastructure only (L2)	$8,000	20	$160,000
Electrical Infrastructure only (DCFC 60KW)	$10,000	15	$150,000
Electrical Infrastructure only (DCFC 150KW)	$25,000	10	$250,000
Transformers and Switchgear	$400,000	1	$400,000
Security	$100,000	1	$100,000
Solar, ESS, and Canopy	$500,000	1	$500,000
Landscape	$200,000	1	$200,000
Subtotal Parking Lot Expansion Costs			**$4,385,575**
Corporation Yard Road			
North Side Gutter	$150	810	$121,500
Culvert Extension and Storm Drain	$250,000	1	$250,000
Dig-outs and Repave - Road Repairs	$80,000	1	$80,000
Cap and Seal	$40,000	1	$40,000
Guardrails and Incidental	$20,000	1	$20,000
Subtotal Corporation Yard Road Costs			**$511,500**
Relocation and Expansion of Street Maintenance Building			
New PEMB Building (Equivalent SF)	$120	3,000	$360,000
Site Development (driveway/parking/infrastructure)	$25	33,000	$825,000
Landscape	$50,000	1	$50,000
Subtotal Relocation and Expansion Costs			**$1,235,000**
Subtotal Phase 1A			**$6,132,075**
Contingency	30%		$1,839,623
Permitting and Design	20%		$1,226,415
Total Phase 1A Costs			**$9,198,113**
Phase 2			
RPD Expansion	$600	20,000	$12,000,000
Contingency	30%		$3,600,000
Permitting and Design	20%		$2,400,000
Total Phase 2			**$18,000,000**

Table B-5
Roseville Public Facilities Fee Program Nexus Study Update
CIP Detailed Costs - Public Safety Facilities

2025

Facilities	Improvement Costs: Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
Phase 3 - Building Alternations			
1st Floor			
Mark White Meeting room (Front)	$1,100	1,151	$1,266,100
Side Meeting Room Addition	$800	346	$276,800
Property Storage	$600	1,725	$1,035,000
Evidence Transfer	$350	127	$44,450
Dispatch Remodel	$600	2,215	$1,329,000
Dispatch Addition	$900	315	$283,500
IT Expansion	$1,200	268	$321,600
Subtotal 1st Floor Costs			**$4,556,450**
2nd Floor			
Locker Room	$500	3,774	$1,887,000
Lactation	$250	87	$21,750
Gym (Converted from Locker Room)	$500	656	$328,000
Gym Addition over (E) floor	$800	1,134	$907,200
Gym/Locker addition over roof	$1,000	2,018	$2,018,000
Restroom Remodels	$900	1,110	$999,000
Subtotal 2nd Floor Costs			**$6,160,950**
Subtotal Building Alteration Costs			**$10,717,400**
Contingency	30%		$3,215,220
Permitting and Design	20%		$2,143,480
Subtotal Phase 3			**$16,076,100**
Total Public Safety Expansion			**$43,274,213**
Animal Control Facility			
City Portion	-	-	$12,000,000
Land Acquisition [1]	-	-	$0
Subtotal Animal Control Facility			**$12,000,000**
Total Public Safety Expansion Costs			**$55,274,213**

Source: City of Roseville and EPS

[1] Assumes dedication of land at no cost to the City.

Table B-6
Roseville Public Facilities Fee Program Nexus Study Update
CIP Detailed Costs - IT Projects

2025

Facilities	Improvement Costs		
	Cost Per SF/LF/Unit	SF/LF/Unit	Total Cost
IT Projects			
East Site Communication Tower	-	-	$2,965,306
Total IT Projects			**$2,965,306**

Source: City of Roseville and EPS

ORDINANCE NO. _____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090 AND 4.52.130 OF CHAPTER 4.52 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING PUBLIC FACILITIES FEES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The sections of the Roseville Municipal Code listed above are hereby amended to read as shown on Attachment "A".

SECTION 2. This ordinance shall be effective February 16, 2026.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this____day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

_____

MAYOR

ATTEST:

_____

City Clerk

ATTACHMENT "A"

§ 4.52.010. Purpose.

The city council finds and declares that the purpose of this chapter is as follows:

A. The city must be provided, in a time frame related to its development, with an adequate level of public facilities so as to maintain adequate levels of public services.

B. New development, and the expansion of existing development, within the city imposes a burden on the existing public facilities and creates a need for additional public facilities. Such burdens may vary by the type of land use.

C. Analysis of the current land use within the city makes it possible to estimate the burden or need for various public facilities generated by different types of land uses. Analysis of the land use expected at buildout of the city pursuant to the general plan makes it possible to estimate the type and amount of public facilities necessary to support that additional land use. It is therefore possible to construct a fee, imposed on new development, which equitably spreads the burden of public facilities to development which creates the need for them. It is the intent of this chapter to create such a fee, spreading costs of public facilities to development which creates the need for such public facilities, without generating any surplus to the general fund. It is the further purpose of this chapter to implement the general plan by assuring that adequate public facilities are financed and provided to serve the city.

D. The fee established by this chapter has been calculated in the manner set forth in the study, as hereinafter defined, so as to pay for those facilities listed in the study.

E. The fee established by this chapter is in addition to any other fees or charges required by law as a condition of development.

F. The fee established by this chapter is to be collected for public facilities for which an account has been established.

G. That the failure to impose the conditions and regulations of this chapter relating to payment of the fee on building permits, or as soon as otherwise authorized by law, would jeopardize residents of the community, in that it would permit construction to proceed without adequate public facilities or means of financing said public facilities.

H. The requirement of this chapter to pay the fee is necessary in order to assure compliance with the applicable zoning ordinance and general plan requirements for the facilities funded by this chapter.

I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the facilities to be funded, the revenue sources anticipated and the means of spreading these costs.

J. That the city council has considered the effect of the fee imposed by this chapter with respect to the housing needs of the city as a whole and of the region, particularly as required by the housing element of the general plan, and the city council finds that this chapter does not unduly adversely affect the city's ability to provide for such needs.

K. That the establishment of the fee is for the purpose of obtaining funds for capital projects,

necessary to maintain service required by the general plan within existing service areas and existing portions of the city which are developed or for which land use has already been granted.

§ 4.52.020. Definitions.

The following words are defined for purposes of this chapter as follows:

"Building permit" means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.

"Director" means the administrative services director/city treasurer of the City of Roseville.

"Facilities" mean those public facilities, improvements or infrastructure shown and included in the study, including ancillary uses and appurtenances.

"Fee" or "public facilities fee" means the fee established by this chapter. The fee shall be collected prior to the approval of any building permit, or as soon as otherwise authorized by law. The fee shall be used solely to finance the facilities.

"Improvement plan" means a site plan of property proposed for development showing all required improvements that must be approved by the city prior to the issuance of a building permit for the property.

"Public facilities fund" means that special interest-bearing fund established pursuant to Section 4.52.030.

"Public facilities" mean buildings or other improvements owned by the City of Roseville or Placer County.

"Study" means the "Public Facilities Fee Impact Study" prepared by MuniFinancial and dated November 20, 2003, and the Public Facilities Fee Impact Fee Update prepared by MuniFinancial and dated November 7, 2007, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective October 1, 2015, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective January 4, 2021, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective February 16, 2026. The Study and Fee Update are on file in the office of the city clerk.

§ 4.52.040. Payment of public facilities fee.

Except as otherwise provided by this chapter, the fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any building permit, or as soon as otherwise authorized by law. Calculation of the fee shall be determined in accordance with the Study and this chapter, the type of development and the extent of development. Descriptions of land use categories in this chapter,

except as otherwise noted, are utilized in the same manner as in the general plan. Public facilities are exempt from the public facilities fee.

§ 4.52.050. Public facilities fee—Residential.

Effective ~~January~~ February 416, ~~2021~~2026, the fee for residential development shall be: ~~Low-density residential~~

<1,500 sq. ft. shall be $5,067 per dwelling unit~~;~~

1,500 to 2,500 sq. ft. shall be $6,281 per dwelling unit

2,500 to 3,500 sq. ft. shall be $6,805 per dwelling unit

>3,500 sq. ft. shall be $7,185 per dwelling unit

Effective February 16, 2026, the fee for ~~(LDR) shall be $3,528.00 per dwelling unit; Medium-density residential (MDR) shall be~~

~~$3,266.00 per dwelling unit; S~~single-family ~~agerestricted~~age-restricted residential development shall be:

~~$2,352.00 per dwelling unit~~<1,500 sq. ft. shall be $3,450 per dwelling unit~~;~~

1,500 to 2,500 sq. ft. shall be $4,283 per dwelling unit

2,500 to 3,500 sq. ft. shall be $4,640 per dwelling unit

>3,500 sq. ft. shall be $4,758 per dwelling unit

§ 4.52.060. Public facilities fee—Commercial and unspecified development.

Effective ~~January 4~~February 16, ~~2021~~2026, the fee for commercial or unspecified development shall be $1.08~~0.66~~ per square foot of structure.

§ 4.52.070. Public facilities fee—Industrial.

Effective ~~January 4~~February 16, ~~2021~~2026, the fee for light industrial development shall be $0.72~~44~~ per square foot of structure and for general industrial the fee shall be $0.44~~27~~ per square foot of structure.

§ 4.52.080. Public facilities fee—Business/professional.

Effective ~~January 4~~February 16, ~~2021~~2026, the fee for business/professional and central business district development shall be $1.45~~0.89~~ per square foot of structure.

§ 4.52.090. Public facilities fee—Multifamily-HDR and HDR-age restricted.

Effective ~~January 4~~February 16, ~~2021~~2026, the fee for multifamily development shall be:

<1,500 sq. ft. shall be $3,420 per dwelling unit~~;~~

1,500 to 2,500 sq. ft. shall be $4,239 per dwelling unit

2,500 to 3,500 sq. ft. shall be $4,591 per dwelling unit

>3,500 sq. ft. shall be $4,848 per dwelling unit

~~$2,352.00 per dwelling unit.~~ Effective ~~January 4~~February 16, ~~2021~~2026, the fee for multifamily age-~~-~~restricted development shall be:

<1,500 sq. ft. shall be $2,380 per dwelling unit~~;~~

1,500 to 2,500 sq. ft. shall be $2,890 per dwelling unit

2,500 to 3,500 sq. ft. shall be $3,130 per dwelling unit

>3,500 sq. ft. shall be $3,211 per dwelling unit ~~$1,959.00 per dwelling unit~~

§ 4.52.130. Fee adjustments.

A. A developer of any project subject to the fee established by this chapter may apply to the director for a reduction or adjustment to the fee based upon the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the fee or the facilities to be financed by the fee. The application shall be made in writing and filed with the director not later than 20 calendar days after notification of the amount of the fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The director shall consider the application and render his or her decision in writing not later than 45 calendar days after the filing of the fee adjustment request. Any person aggrieved by the decision of the director may, within 20 calendar days thereafter, appeal the decision in writing to the city council by filing an appeal with the city clerk. The city council shall consider such appeals within 45 calendar days after filing. The decision of the city council shall be final. No building permit, unless as otherwise required by law, shall be issued for the project until the final decision pursuant to this section has been made. No application for a project shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920 et seq.), or any other purpose, until a final decision pursuant to this section has been made.

B. Notwithstanding the provisions of subsection A, a project proponent or applicant may pay the fee "under protest" and receive a building permit; provided, however, that the application for reduction or adjustment shall thereafter be filed within 10 calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant this subsection is made, a refund to the applicant shall be made of that amount by which the fee

is reduced or adjusted.

C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the fee, or the facilities to be financed by the fee, and the particular project.

D. In the event of any reduction or adjustment in the fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable fee for such new uses, zoning, or land use designation, whether or not a building permit is required.

~~D.~~E. The protest procedures set forth in this section are administrative procedures which must be exhausted prior to the institution of any judicial proceeding concerning the fees protested.