



AGENDA

December 20, 2017

CITY COUNCIL MEETING HOUSING SUCCESSOR OF THE REDEVELOPMENT AGENCY

7:00 p.m.

City Council Chambers
311 Vernon Street
Roseville, California

1. CALL TO ORDER

2. ROLL CALL

Vice Mayor: Bonnie Gore
Councilmember: Scott Alvord
Councilmember: Tim Herman
Councilmember: John Allard
Mayor: Susan Rohan

3. PLEDGE OF ALLEGIANCE

4. MEETING PROCEDURES

NOTICE TO THE PUBLIC

All Items on the agenda will be open for the public comment before final action is taken. Speakers are requested to restrict comments to the item as it appears on the agenda and stay within a five (5) - minute time limit. The Mayor has the discretion of limiting the total discussion time for an item.

5. PRESENTATIONS

5.1. Homelessness Collaboration Award and Quarterly Report

Outstanding Emerging Collaboration Award presented by Placer Community Foundation CEO Veronica Blake to City of Roseville, accepting on behalf of the team partners: County of Placer-Probation, Roseville Police Department - Social Services Unit, The Gathering Inn, Veterans Affairs (Reno Office), AMI Housing, Kids First, Project GO, Roseville HomeStart, Salvation Army Roseville, St. Vincent de Paul, Stand Up Placer, and The Lazarus Project.

6. PUBLIC COMMENTS

NOTICE TO THE PUBLIC

Persons may address the City Council on items not on this agenda. Please complete a "Speaker Information Card" and present it to the City Clerk prior to the start of the meeting. Speakers shall restrict their comments to issues that are within the subject jurisdiction of the City Council and limit their comments to three (3) minutes per person. The total time allocated for Public Comment is 25 minutes. The Brown Act, with certain exceptions, does not permit the City Council to discuss or take action on issues that are not listed on the agenda.

7. CONSENT CALENDAR

NOTICE TO THE PUBLIC

All matters listed under Consent Calendar are considered to be routine and all will be passed by one motion. There will be no discussion of these items unless members of the City Council or the public request specific items be removed from the Consent Calendar for separate discussion. Any member of the public may address the City Council on items on the Consent Calendar. Public comments on any item or items on the Consent Calendar are limited to five (5) minutes per speaker

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

7.1. Dumpster Repair (RFQ 01-3151) – Reject All Bids

Memo from Buyer Tiffany Valdez and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 17-497 REJECTING ALL BIDS FOR DUMPSTER REPAIR. Staff recommends that the bids received for RFQ 01-3151 for dumpster repair be rejected. The apparent lowest bidder was deemed non-responsive because there was no name on the bid and it was not signed. The bid received from Stockton Tri, Inc. was also deemed non-responsive because the bidder took exception to renewing the bid for four optional renewal years and the bidder's warranty did not meet the bid specifications. The Environmental Utilities Solid Waste Division has a recurring demand to refurbish dumpsters for reuse by the division. Staff will issue a new bid at a later date. There is no fiscal impact at this time, since there will be no contract award.

CC #: 8920

File #: 0203-21

CONTACT: Tiffany Valdez 916-774-5708 tvaldez@roseville.ca.us

7.2. Security Guard Services (RFQ 01-3144) - Service Agreement

Memo from Buyer Becky Philip and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 17-503 APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND GREEN VALLEY SECURITY, INC., AND AUTHORIZING THE CITY MANAGER TO

EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1804087). Staff recommends Council authorize a service agreement with Green Valley Security, Inc. for security guard services. The Pleasant Grove Wastewater Treatment Plant (PGWWTP), Downtown Library, Parking Garages, and the Electric Department Yard have an ongoing requirement for security guard staffing in order to protect and safeguard assets and property, as well as report potential safety hazards and suspicious activities of unknown individuals when City staff is not on duty. The estimated annual cost of the security guard services is \$200,000.00. Funding is included in the PGWWTP, Parks, Recreation and Libraries, Building Maintenance, and Electric Departments' FY2017-18 budgets. Staff requests authorization for four additional one-year renewals without further Council approval pending approval of yearly budgets.

CC #: 8933

File #: 0203-14

CONTACT: Becky Philipp 916-774-5724 bphilipp@roseville.ca.us

7.3. Vehicle Purchases and Budget Adjustment

Memo from Fleet Manager Brian Craighead and Central Services Director Paul Diefenbach recommending Council adopt ORDINANCE NO. 5900 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE; and authorize two purchase orders to Dobbs Heavy Duty Holdings, LLC dba Western Truck Parts & Equipment for two compressed natural gas (CNG) automated side loading (ASL) refuse trucks utilizing RFQ 01-3149 and RFQ 01-3150. The total cost of one CNG ASL Heil body refuse truck is \$333,889.63. The total cost of one CNG ASL Bridgeport body refuse truck is \$318,422.03. A budget adjustment of \$662,313.00 from the Auto Replacement Budget will pay for the purchase price and accessories for both refuse collection vehicles.

CC #: 8935

File #: 0203-01 & 0201-01

CONTACT: Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

7.4. Water Meters and Electronic Read Endpoints - Budget Adjustment

Memo from Water Utility Manager Jim Mulligan and Environmental Utilities Director Richard Plecker recommending Council adopt ORDINANCE NO. 5901 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff is recommending the City increase the existing budget for the annual purchase of new water meters and electronic meter-reading endpoints from \$200,000.00 to \$300,000.00. City growth, coupled with an accelerated battery failure rate of the endpoints, has triggered the need for this increase. Fund for the increase will come from the Water Operations fund supported by water rates.

CC #: 8936

File #: 0203-09 & 0201-01

CONTACT: Jim Mulligan 916-774-5668 jmulligan@roseville.ca.us

7.5. Office Supplies - Open Purchase Order

Memo from Buyer Joanna Oukrop and Central Services Director Paul Diefenbach recommending Council authorize the purchase of office supplies on an as needed basis by City departments through Office Depot, Inc., formerly OfficeMax, utilizing Oakland County Michigan's America Saves Program cooperative contract number 003557. The estimated total cost of the office supply purchases citywide through June 30, 2018 is \$125,000.00. Due to the Office Depot/OfficeMax merger, the City is now utilizing the Office Depot website with payments going to Office Depot rather than OfficeMax. Funding is included in the City Departments' proposed fiscal year budgets.

CC #: 8943

File #: 0203-04

CONTACT: Joanna Oukrop 916-774-5745 joukrop@roseville.ca.us

7.6. Power Plant Heating, Ventilation and Air Conditioning Equipment, Maintenance & Repair – Service Agreement

Memo from Power Generation Superintendent Matt Garner and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-511 APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND PRIDE INDUSTRIES ONE, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE(S1808097). This item requests approval of a service agreement with Pride Industries One, Inc., for air conditioning unit replacement, and heating, ventilation, and air conditioning maintenance and repair services at Roseville's power plants. The cost of the equipment, maintenance and repair services will not exceed \$353,720.00 over a five-year period. Funding for the first year of the agreement in the amount of \$60,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$60,000.00 per year is subject to approval of future year budgets.

CC #: 8944

File #: 0203-07

CONTACT: Matt Garner 916-746-1691 mgarner@roseville.ca.us

Resolutions

7.7. Westbrook - Phase 2 Village 1A Final Map and Subdivision Agreement

Memo from Assistant Engineer Kerry Andrews and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-522 APPROVING A SUBDIVISION AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND LENNAR HOMES OF CALIFORNIA, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and approve the Westbrook - Phase 2 Village 1A final map. Engineering has completed its review of the final map and found that it is in compliance with the approved tentative map. This map will be creating 126 residential lots and 11 miscellaneous lots. The actions requested have no fiscal impact to the City's General Fund.

CC #: 8957

File #: 0400-04-12-1 & 0400-07

CONTACT: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

7.8. Westbrook - Phase 2 Village 1B Final Map and Subdivision Agreement

Memo from Assistant Engineer Kerry Andrews and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-523 APPROVING A SUBDIVISION AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND LENNAR HOMES OF CALIFORNIA, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and approve the Westbrook - Phase 2 Village 1B final map. Engineering has completed its review of the final map and found that it is in compliance with the approved tentative map. This map will be creating 133 residential lots and 6 miscellaneous lots. The actions requested have no fiscal impact to the City's General Fund.

CC #: 8958

File #: 0400-04-12-1 & 0400-07

CONTACT: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

7.9. Westpark Phase 4 Village W-18B - Certificate of Completion

Memo from Construction Inspector Keith Litts and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-506 OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS WESTPARK - PHASE 4, VILLAGE W-18B PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. The Engineering Division has made final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 8938

File #: 0400-04-09-1

CONTACT: Keith Litts 916-517-7598 klitts@roseville.ca.us

7.10. Westpark Village W-24-Phase 1 - Certificate of Completion

Memo from Senior Construction Inspector John Hernandez and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-507 OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS WESTPARK VILLAGE W-24 PHASE 1 PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. The

Engineering Division has made final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 8939

File #: 0400-04-09-1

CONTACT: John Hernandez 916-774-5486 jhernandez@roseville.ca.us

7.11. Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension - Certificate of Completion

Memo from Senior Construction Inspector Darrell Robbison and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-515 OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. The Engineering Division has made final inspection of the project and has found the sewer infrastructure work complete in accordance with the improvement plans and City Specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 8952

File #: 0400-04-18-1

CONTACT: Darrell Robbison 916-746-1321 drobbison@roseville.ca.us

7.12. Property Acquisition - 649 Riverside Avenue

Memo from Associate Engineer Hossein Naghibzadeh and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-502 APPROVING AN AGREEMENT FOR SALE OF REAL PROPERTY AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff recommends City Council approve the Agreement for Sale of Real Property from the Golden Empire Council, Boy Scouts of America in the amount of \$80,000.00. Portions of the parcel will be used for a planned future bike trail and potentially an associated trailhead parking area. Additionally, the parcel is located within the City's floodplain and its purchase will provide the City with control over the parcel's use. The purchase cost, as well as long term maintenance costs, will be paid for with Transportation Development Act Funds and Local Transportation Funds. No General Funds will be used.

CC #: 8932

File #: 1002-01

CONTACT: H. Naghibzadeh 916-746-1300 hnaghibzadeh@roseville.ca.us

7.13. Roseville Fire Station Final Map

Memo from Assistant Engineer Kerry Andrews and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-513 AUTHORIZING THE CITY MANAGER TO EXECUTE THE FINAL MAP OF THE ROSEVILLE FIRE STATION ON BEHALF OF THE CITY OF ROSEVILLE. Staff is requesting Council approve the Roseville Fire Station final map and authorize the City Manager to execute the final map on behalf of the City of Roseville. Engineering staff has completed its review of the final map and found it to be in compliance with the approved tentative map. This map will be creating 6 commercial lots, 1 lot for a public park and 3 miscellaneous lots. The actions requested have no fiscal impact to the City's General Fund.

CC #: 8948

File #: 0400-07

CONTACT: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

7.14. Northwest Roseville Specific Plan Parcel No. 27 – Workout and Settlement Agreement Amendment

Memo from Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-498 AUTHORIZING THE FIFTH AMENDMENT TO THE WORKOUT AND SETTLEMENT AGREEMENT REGARDING DELINQUENT SPECIAL TAXES AND SPECIAL ASSESSMENTS LEVIED UPON NWRSP PARCEL 27. Staff requests approval of a fifth amendment to a workout and settlement agreement with CC Drive, L.L.C. regarding delinquent special taxes and special assessments levied upon Northwest Roseville Specific Plan Parcel 27. The original agreement was designed to cure the tax defaulted status of this parcel which is located in the Northwest Roseville Community Facilities District No. 1. The primary purpose of the proposed amendment is to provide the landowner with additional time to make a lump sum payment of back taxes owed on the property by substituting a payment due date of December 10, 2020 for the current December 10, 2017 due date. The agreement will delay payment of taxes for Parcel 27A but will not negatively impact bond payments nor increase special taxes for other properties located within the same district. This item has no General Fund impact.

CC #: 8926

File #: 0206-03-01 & 0210

CONTACT: Kevin Payne 916-774-5256 kpayne@roseville.ca.us

7.15. 2018 Citywide Records Retention Schedule Update

Memo from Paralegal Gretchen Hakala and City Attorney Robert Schmitt recommending Council adopt RESOLUTION NO. 17-525 OF THE COUNCIL OF THE CITY OF ROSEVILLE REPEALING RESOLUTION 16-397, AND ADOPTING A 2018 CITY-WIDE RECORDS RETENTION SCHEDULE. The City-wide Records Retention Schedule provides for destruction of specified types of documents after certain periods of retention. This item will likely result in unspecified reductions to document storage and retrieval costs.

CC #: 8966

7.16. Advanced Metering Infrastructure Vendor - Master Sales Agreement Terms and Conditions

Memo from Assistant Electric Utility Director Philip McAvoy and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-527 APPROVING A MASTER SALES AGREEMENT TERMS AND CONDITIONS BETWEEN THE CITY OF ROSEVILLE AND ITRON, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a master sales agreement terms and conditions with Itron, Inc. for Advanced Metering Infrastructure (AMI) equipment and services for electric and water meters. Total cost of the agreement is \$14,813,064.55. This is also requesting authorization for contract change orders that could increase the agreement amount by no more than 15%, or \$2,221,959.68, for a not to exceed value of \$17,035,024.20. The project is funded by the Electric and Environmental Utilities capital improvement project budgets.

CC #: 8969

File #: 0800-03

CONTACT: Philip McAvoy 774-5689 pmcavoy@roseville.ca.us

7.17. Advanced Metering Infrastructure Consulting - Professional Services Agreement Amendment

Memo from Assistant Electric Utility Director Philip McAvoy and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-514 APPROVING A SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND UTILIWORKS CONSULTING, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a second amendment to the professional services agreement with UtiLiWorks Consulting, LLC. for Advanced Metering Infrastructure support, development and implementation services. Total cost of the amendment is \$1,452,924.00. Funds are available in the electric and water utility capital improvement project budgets.

CC #: 8951

File #: 0800-03

CONTACT: Philip McAvoy 916-774-5689 pmcavoy@roseville.ca.us

7.18. Long-Term Firm Point-to-Point Transmission Service Agreement

Memo from Electric Resource Analyst Petra Wallace and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-512 APPROVING A FORM OF SERVICE AGREEMENT FOR LONG-TERM FIRM POINT-TO-POINT TRANSMISSION SERVICE BETWEEN THE CITY OF ROSEVILLE AND PACIFICORP, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The Long-Term Transmission Service Agreement with

PacifiCorp will allow the City to purchase physical capacity for the transmission of electric power. There is no fiscal impact associated with the execution of the Long-Term Transmission Service Agreement as it is only an enabling agreement.

CC #: 8946

File #: 0800-03

CONTACT: Petra Wallace 916-774-5510 pwallace@roseville.ca.us

7.19.Greenhouse Gas Market Consulting Support - Professional Services Agreement

Memo from Power Supply Manager William Forsythe and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-510 APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND ALPHA INCEPTION, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a professional service agreement with Alpha Inception, LLC for Greenhouse Gas Market consulting services. Total cost of the service shall not exceed \$195,236.00 over a five-year period. Funding for the first year of the agreement in the amount of \$51,500.00 is included in the Electric FY2017-18 budget. Future year spending, of approximately \$30,000.00 per year, is subject to approval of future year budgets.

CC #: 8941

File #: 0800-03

CONTACT: William Forsythe 916-774-5619 wforsythe@roseville.ca.us

7.20.Power Plant Engineering Support Services – Professional Design Services Agreement

Memo from Power Plant Engineer Nathan Ribordy and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-501 APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND INTEGRATED ENGINEERS AND CONTRACTORS CORPORATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item requests approval of a service agreement with IEC Corporation for engineering support services at Roseville's power plants. The cost of the services will not exceed \$1,250,000.00 over a five-year period. Funding for the first year of the agreement in the amount of \$250,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$250,000.00 per year is subject to approval of future year budgets.

CC #: 8932

File #: 0800-03

CONTACT: Nathan Ribordy 916-746-1673 nribordy@roseville.ca.us

7.21.Parks and Landscape Maintenance- Professional Services Agreement Amendment

Memo from Parks Superintendent Eric Dexter and Parks, Recreation &

Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-518 APPROVING A SECOND AMENDMENT TO PARK AND LANDSCAPE MAINTENANCE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND CAGWIN AND DORWARD LANDSCAPE CONTRACTORS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-519 APPROVING A SECOND AMENDMENT TO PARK AND LANDSCAPE MAINTENANCE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SIGNATURE COAST HOLDINGS, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This is a request of Council authorize the second contract extension for the Park and Landscape Maintenance Service Agreements with Cagwin and Dorward Landscape Contractors, as well as Signature Coast Holdings formerly Coast Landscape Management, for parks and landscape maintenance. The estimated annual cost of the agreements is \$3,805,174.00. The funds for these contracts have been allocated through the various FY2017-18 operating budgets which include Parks, Recreation & Libraries, Central Services, Environmental Utilities, Community Facility Districts, and Lighting & Landscape Districts.

CC #: 8955

File #: 0704

CONTACT: Eric Dexter 916-746-1769 edexter@roseville.ca.us

7.22. Water Supply Agreements - Amendments 1 & 2

Memo from Water Utility Manager Jim Mulligan and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-504 APPROVING AMENDMENT NO. 1 TO THE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SAN JUAN WATER DISTRICT FOR A SUPPLY OF WATER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-505 APPROVING AMENDMENT NO. 2 TO THE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SAN JUAN WATER DISTRICT FOR ADDITIONAL SUPPLY OF WATER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff is recommending the City amend the two existing water supply agreements with San Juan Water District to revise the payment provisions of the contracts. The contracts will continue the availability of 4,000 acre feet per year to Roseville from Folsom Lake. The annual budget to purchase this water supply is \$112,000.00 and is paid via the water operations fund which is supported by customer rates.

CC #: 8937

File #: 0800-02

CONTACT: Jim Mulligan 916-774-5668 jmulligan@roseville.ca.us

7.23. Ordering Judicial Foreclosure of Delinquent Special Taxes Pursuant to the Mello-Roos Community Facilities Act of 1982

Memo from Financial Analyst Vanessa Lieberman and Finance Director Dennis

Kaufman recommending Council adopt RESOLUTION NO. 17-499 OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ACTING AS THE GOVERNING BODY OF ALL OF ITS COMMUNITY FACILITIES DISTRICTS ORDERING JUDICIAL FORECLOSURE OF DELINQUENT SPECIAL TAXES PURSUANT TO THE MELLO-ROOS COMMUNITY FACILITIES ACT OF 1982 AND ORDERING THAT THE PLACER COUNTY TAX COLLECTOR BE CREDITED WITH THOSE TAXES. Certain property owners have become delinquent in payments of the special taxes associated with several of the City's Community Facilities Districts (CFD). As per the bond covenants, when certain delinquency thresholds have been met the City is required to commence foreclosure actions against delinquent parcels. There is no impact to the City's General Fund. All legal fees are borne by the property owner and all penalties and interest collected will be credited to the subject CFD.

CC #: 8927

File #: 0206-03

CONTACT: Vanessa Lieberman 916-774-5189 vlieberman@roseville.ca.us

7.24. Financial Advisory Services - Professional Services Agreement Amendment

Memo from Chief Financial Officer Jay Panzica recommending Council adopt RESOLUTION NO. 17-526 APPROVING A SECOND AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH HILLTOP SECURITIES INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This is a request of Council to approve an agreement extension with Hilltop Securities Inc. for the provision of financial advisory services for three years. The agreement cost is \$75,000.00 per year for a total of \$225,000.00 for ongoing financial advisory services. Funding for these costs will come from the FY 2017-18 Finance Department operating budget. In addition it provides for a flat rate of \$25,000.00 per bond issuance. The quantity of bond issuance will be dependent upon the needs of the city over the life of the contract. Furthermore, these costs will be covered in the Cost of Issuance of the bonds and will not be a direct General Fund expense. Staff requests authorization to utilize the agreement for each of the three years provided the budget is approved, without further Council approvals until the agreement expires, or until City staff determines that continuing with the same vendor is not in the City's best interest.

CC #: 8967

File #: 0200

CONTACT: Jay Panzica 916-774-5484 jpanzica@roseville.ca.us

7.25. Placer Valley Tourism - Annual Budget and Strategic Work Plan

Memo from Parks, Recreation & Libraries Business Administrator Julie Sparkes and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-500 APPROVING THE 2018 PLACER VALLEY TOURISM STRATEGIC MARKETING PLAN AND BUDGET. Staff recommends Council approve the 2018 Strategic Marketing Plan and 2018 Budget for Placer Valley Tourism. There is no direct fiscal impact associated with this action.

CC #: 8930

File #: 0110-01

CONTACT: Julie Sparkes 916-774-5244 jsparkes@roseville.ca.us

7.26. HOUSING SUCCESSOR - Main Street Plaza Housing Project - Second Amended and Restated Disposition and Development Agreement

Memo from Housing Manager Danielle Foster and Economic Development Director Chris Robles recommending Council adopt RESOLUTION NO. 17-524 APPROVING A SECOND AMENDED AND RESTATED DISPOSITION AND DEVELOPMENT AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND MAIN STREET PLAZA, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item is to approve the Second Amended and Restated Disposition and Development Agreement for the Main Street Plaza mixed use affordable rental housing development at 304 Washington Boulevard and 130-134 Main Street properties in Historic Old Town. This item does not result in a cost to the General Fund.

CC #: 8960

File #: 0709-03-02

CONTACT: Danielle Foster 916-774-5446 dfoster@roseville.ca.us

7.27. HOUSING SUCCESSOR- Highland Creek Property Transfer and Housing Successor Loan Subordination

Memo from Housing Manager Danielle Foster and Economic Development Director Chris Robles recommending Council, acting as the Housing Successor to the Redevelopment Agency, adopt RESOLUTION NO. 17-508 APPROVING A CONSENT TO TRANSFER AGREEMENT AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-509 APPROVING A SUBORDINATION AND INTERCREDITOR AGREEMENT BETWEEN THE CITY OF ROSEVILLE, ACTING AS THE HOUSING SUCCESSOR ENTITY TO THE REDEVELOPMENT AGENCY OF THE CITY OF ROSEVILLE AND CITIBANK, N.A. AND ACKNOWLEDGED BY HIGHLAND CREEK ASSOCIATES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This item is requesting City approval of the transfer and debt subordination of Highland Creek affordable apartments from CAH-IDA Highland Creek LLC to Highland Creek by Vintage Partners, LLC, with the managing General Partner Vintage Housing Holdings, LLC. The original \$200,000.00 loan to this project was made using Redevelopment Agency Housing funding. The loan has a current balance of \$162,329.00 and the borrower is currently and will continue making monthly payments on the loan with this transfer. Repayments returned to the Housing Successor fund are to be used on affordable housing. There is no impact to the General Fund.

CC #: 8940

File #: 0709-03

CONTACT: Danielle Foster 916-774-5446 dfoster@roseville.ca.us

Ordinances (for introduction and first reading)

7.28. Personnel Rule Revision – 3.07.130 Medical Separation/Termination

Memo from Human Resources Director Gayle Satchwell recommending Council introduce for first reading ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 3.07.130 AND 3.07.140 OF CHAPTER 3.07 OF TITLE 3 OF THE ROSEVILLE MUNICIPAL CODE AND ADDING A NEW SECTION 3.07.130 TO CHAPTER 3.07 OF TITLE 3 TO THE ROSEVILLE MUNICIPAL CODE REGARDING PERSONNEL ACTIONS. In an effort to better reflect the reason for employee separation, staff recommends this Ordinance reflecting edited changes to the Personnel Rules and Regulations, Municipal Code Title 13, Chapter 3.07.130 of Chapter 3.07 related to medical separations. There is no fiscal impact associated with this rule revision.

CC #: 8929

File #: 0600-03

CONTACT: Gayle Satchwell 916-774 5374 gsatchwell@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

7.29. Salary Labor Market Adjustments and General Wage Increases

Memo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5907 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5777, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY ROSEVILLE AREA FIREFIGHTERS, AS AMENDED BY APPENDIX "B" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5908 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5778, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY ROSEVILLE AREA FIREFIGHTERS, AS AMENDED BY APPENDIX "B" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; ORDINANCE NO. 5909 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5768, THE SALARY ORDINANCE FOR SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE OFFICERS ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5910 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5644, THE SALARY ORDINANCE FOR CITY COUNCIL APPOINTED POSITIONS, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5911 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5644, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5912 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO.

5767, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5913 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5796, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-A), AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5914 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5775, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-A2), AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5915 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5776, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-B), AS AMENDED BY APPENDIX "E" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5916 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5887, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "J" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5917 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5888, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "P" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5918 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5746, THE SALARY ORDINANCE FOR CONFIDENTIAL EMPLOYEES, AS AMENDED BY APPENDIX "D" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE. As part of the labor agreements with all bargaining groups and the current Management and Confidential Terms, Conditions & Understandings, Council approved a general wage increase of 2% effective the first full pay period of January 2018. In addition, Council approved labor market adjustments for those RPA, Local 39, and Management positions below market also effective the first full pay period of January 2018. Staff is recommending that Council approve new RPOA, RFF, Confidential, CCAP, and IBEW A and B salary schedules reflecting the 2% general wage increase and RPA, Local 39 and Management A and B salary schedules reflecting the 2% general wage increase and labor market adjustments as listed in the labor agreements. There is a fiscal impact of \$ 1,071,427.00 which is included in the 2017-2018 budget.

CC #: 8961

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.30. Staffing and Salary Schedule Changes

Memo from Assistant Human Resources Director Hedy Dehghan and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5919 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5887, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "K" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5920 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5888, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "Q" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 5921 OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-19 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE; and adopt ORDINANCE NO. 5922 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE; and approve the city-wide allocation schedule effective January 6, 2018. Staff recommends Council approve the Local 39 A and B and Management A and B salary schedules to reflect the deletion of the Project Planner classification and the addition of five new classifications of Parks Project Technician, Senior Solid Waste Billing Technician, Development Services Administrator, Development Services Analyst, and Senior Development Services Analyst to best serve the City. Staff also recommends the reclassification of one vacant Senior Parks Maintenance Worker to the Parks Project Technician and one vacant Project Planner to a Senior Development Services Analyst to support the City's current business needs. Staff recommends the addition of two Administrative Technician allocations and one Senior Solid Waste Billing Technician allocation. Also, staff recommends the addition of one Development Services Administrator allocation as a result of a reclassification study as budgeted in FY18, and the addition of one Development Services Analyst allocation resulting from a reclassification study. The Development Services Administrator and Development Services Analyst positions will be filled through a promotional recruitment process with the resulting vacancies being eliminated. The proposed changes will result in an annual cost of \$325,488.00 and a fiscal impact of \$175,263.00, which can be accounted for in the FY18 budget. The proposed Parks Project Technician and the Development Services Administrator will be funded for FY 2017-18 per the attached budget adjustments.

CC #: 8945

File #: 0600-01

CONTACT: Hedy Dehghan 916-774-5205 hdehghan@roseville.ca.us

7.31. Temporary Employees Salary Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5899 OF THE COUNCIL OF THE CITY OF

ROSEVILLE AMENDING ORDINANCE NO. 5765, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY EMPLOYEES, AS AMENDED BY APPENDIX "F" TO BE EFFECTIVE JANUARY 1, 2018, AS AN URGENCY MEASURE. California Senate Bill 3 Chapter 4 increases the minimum wage from \$10.50 per hour to \$11.00 per hour on January 1, 2018. A total of thirty-four (34) temporary classifications are recommended to receive a salary increase. Staff took into consideration compaction issues and consistency amongst all temporary classifications. The fiscal impact of \$97,400.00 was accounted for in the FY2017-18 budget.

CC #: 8934

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.32. Issue Management Services - Professional Services Agreement, Cost Share Agreement & Budget Adjustment

Memo from Public Affairs Administrator Sean Bigley and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-520 APPROVING A COST SHARE AGREEMENT FOR ISSUE MANAGEMENT SERVICES, BY AND BETWEEN THE CITY OF ROSEVILLE, THE CITY OF SACRAMENTO AND PLACER COUNTY WATER AGENCY, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-521 APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND HERMOCILLO-AZEVEDO STRATEGIC COMMUNICATIONS LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5906 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This item includes a proposed Professional Services Agreement for a two-year term in the amount of \$540,000.00 to allow the City, City of Sacramento and Placer County Water Agency (PCWA), to continue regular access to key issue management services utilized in 2017; a proposed Cost Share Agreement between the City, City of Sacramento and the PCWA to continue working on shared issues of concern; a proposed \$93,331.00 budget adjustment FY18 to allow the City to spend and be fully reimbursed for services rendered on behalf of the City of Sacramento and Placer County Water Agency. Roseville's annual cost share of \$90,000.00, which the pro-rated amount (\$52,500.00) is currently budgeted in FY18, will be paid through the Water Operations Fund funded through utility rate revenue, subject to appropriation by the City Council in future budgets.

CC #: 8956

File #: 0800-02 & 0201-01

CONTACT: Sean Bigley 916-774-5513 sbigley@roseville.ca.us

7.33. Antelope Creek Flood Control Project - Budget Adjustment

Memo from Senior Engineer Brian Walker and Public Works Director Rhon

Herndon recommending Council adopt ORDINANCE NO. 5896 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. The project consists of the construction of two weirs spanning the main channel to allow passage of low flows while detaining higher flows. Due to funding constraints within the Dry Creek Watershed development fee program, the project has been divided into two phases. In order to address a shortfall for Phase 2, a Memorandum of Understanding (MOU) was created between the District and the District member agencies. Through the MOU, the District sought an advance from the City in the amount of \$601,397.00. Funding for this advance is available within the City's Pleasant Grove Drainage Fund. The District will repay the advance to the City with interest from future funds collected by the Dry Creek Watershed development fee program.

File#: 0201-01 & 0309-01

CC#: 5896

CONTACT: Brian Walker 916-746-1300 walkerbrian@roseville.ca.us

7.34. California Natural Resources Agency Urban Rivers - Grant Award and Budget Adjustment

Memo from Environmental Compliance Specialist Matt Ocko and Environmental Utilities Director Richard Plecker recommending Council adopt ORDINANCE NO. 5897 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. The City has been awarded a \$400,000.00 grant from the California Natural Resource Agency for a creek restoration project. The Environmental Utilities Department Stormwater Division is proposing to utilize the grant funds to restore a segment of Dry Creek at Saugstad Park. In addition to the grant funds, \$12,946.00 of available funds will also be applied to the project.

CC #: 8919

File #: 0309-01 & 0201-01

CONTACT: Matt Ocko 916-774-5738 mocko@roseville.ca.us

Delyn Ellison-Lloyd 916-746-1748 dellisonlloyd@roseville.ca.us

7.35. Interfund Loan Payment and Budget Adjustment

Memo from Environmental Utilities Rates Analyst Janet Vargas and Environmental Utilities Director Richard Plecker recommending Council adopt ORDINANCE NO. 5902 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff is requesting Council approve a necessary budget adjustment from the Water Operations Fund to the Water Construction Fund to repay the 1st installment of \$385,000.00 and \$250,000.00 related interest for the interfund loan for the funding of the Advanced Metering Infrastructure Project. Funds are available in

the Water Operations Fund.
CC #: 8942

File #: 0201-01 & 0800-02

CONTACT: Janet Vargas 916-774-5557 jvargas@roseville.ca.us

Ordinances (for second reading and adoption)

7.36. Second Reading - Sierra Vista Specific Plan Federico Parcels - Development Agreement Amendment and Rezone

ORDINANCE NO. 5898 ADOPTING THE FIRST AMENDMENT TO THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and ORDINANCE NO. 5903 OF THE COUNCIL OF THE CITY OF ROSEVILLE REZONING CERTAIN REAL PROPERTY LOCATED WITHIN THE CITY OF ROSEVILLE for second reading and adoption.

CC #: 8963

File #: 0400-04-12-1 & 0400-04-12-2

CONTACT: Gina McColl 916-774-5452 gmccoll@roseville.ca.us

Reports / Requests

7.37. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief James Maccoun requesting Council approval for two Police Department detectives to travel to Socorro, New Mexico for an incident response to terrorist bombings course scheduled from January 22-24, 2018. The Department of Homeland Security is offering the course, and will pay for the class and all travel expenses. There is no cost to the City.

CC #: 8928

File #: 0600-02

CONTACT: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

7.38. Appointment of Youth Board Member and Youth Commissioners

Appoint Navya Kompella as the Library Board Youth Member.
Appoint Miranda Garnett as the Roseville Grants Advisory Commission Youth Commissioner.
Appoint Sana Zulfiqar as the Parks and Recreation Commission Youth Commissioner.
Appoint Taylor Urrutia as the Transportation Youth Commissioner.

CC #: 8949

File #: 0103 & 0103-04-02 & 0103-05-02 & 0103-13-02 & 0103-34-02

CONTACT: Kelly Adams 916-774-5264 kadams2@roseville.ca.us

7.39. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief James Maccoun requesting Council approval for three police officers to travel to Charleston, South Carolina for a basic tactical medical instructor course scheduled from January 28-31, 2018. The Federal Law Enforcement Training Center will pay all associated costs except airfare. The cost of airfare for the three officers will amount to approximately \$1,100.00 and there are adequate funds in the Police Department's current fiscal year patrol budget to cover the cost of the airfare.

CC #: 8954

File #: 0600-02

CONTACT: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

7.40. Public Safety Software Maintenance - Authorization for Payment

Memo from Business Systems Analyst Brittany Flores and Chief Information Officer Hong Sae recommending Council approve payment of \$186,925.00 to Tyler Technologies (formerly New World Systems Corporation) for the public safety computer system annual maintenance for FY18. Funds for these maintenance costs were included in this year's Information Technology Internal Service Fund. Staff requests authorization for the City Manager or his designee to continue authorizing payment for Tyler Technologies annual software maintenance without further City Council approvals until the Tyler contract expires on July 31, 2024, pending City Council approval of budgets each fiscal year.

CC #: 8947

File #: 0323

CONTACT: Brittany Flores 916-774-5431 bflores@roseville.ca.us

7.41. Development Impact Fee Reports for Fiscal Year Ending June 30, 2017

Memo from Administrative Analyst Jeannine Thrash and Finance Director Dennis Kaufman with an informational Development Impact Fee Report as required by California Government Code Sections (GC §) 66000 through 66008 ("Mitigation Fee Act"). The reports are also posted on the City's website. There is no impact to the City's General Fund.

CC #: 8921

File #: 0215

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Ceremonial Documents

7.42. Resolution of Commendation and Appreciation to Bernadette Brown

Bernadette Brown be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

CC #: 8962

File #: 0102-10

CONTACT: Marissa Ramos 916-774-5266 mramos@roseville.ca.us

7.43. Resolution of Commendation and Appreciation to Denise Marshall

Denise K. Marshall be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

CC #: 8965

File #: 0102-10

CONTACT: Marissa Ramos 916-704-8330 mramos@roseville.ca.us

END OF CONSENT CALENDAR

8. ORDINANCES

8.1. Long-Term Water Service Contracts - Letter of Agreement, Cost Share Agreement & Budget Adjustment

Memo from Public Affairs Administrator Sean Bigley and Environmental Utilities Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-516 APPROVING A COST SHARE AGREEMENT FOR LONG-TERM WATER SERVICE CONTRACT RENEWAL PROCESSING AND ANALYSES, BY AND BETWEEN THE CITY OF ROSEVILLE, SACRAMENTO COUNTY WATER AGENCY, PLACER COUNTY WATER AGENCY AND SACRAMENTO MUNICIPAL UTILITIES DISTRICT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt RESOLUTION NO. 17-517 APPROVING A LETTER OF AGREEMENT WITH THE BUREAU OF RECLAMATION AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5905 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This item includes a Letter of Agreement (LOA) between the City, acting as lead business agent, and the U.S. Bureau of Reclamation to create a reimbursable account for work on renewal of four American River Division Long-Term Water Service Contracts (LTWSC's); a proposed \$2 million Cost Share Agreement between the City, Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and Sacramento County Water Agency (SCWA) to commence shared work necessary to renew each agency's LTWSC; a proposed \$50,000.00 budget adjustment FY18 to allow the City to spend and be fully reimbursed for services rendered on behalf of the City, PCWA, SMUD, and SCWA, as well as reimburse the U.S. Bureau of Reclamation for work related to the LOA. Roseville's quarter share of the \$50,000.00 LOA deposit, which is \$12,500.00, as part of the proposed FY18 budget adjustment, will be paid through the Water Operations Fund funded through utility rate revenue.

CC #: 8953

File #: 0800-02 & 0201-01

CONTACT: Sean Bigley 916-774-5513 sbigley@roseville.ca.us

8.2. FY2017 Ending Fund Balance - Budget Adjustment

Memo from Budget Analyst Nancy Rothlisberger and Finance Director Dennis Kauffman recommending Council adopt ORDINANCE NO. 5904 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This is a request to appropriate and transfer \$4,045,790.00 of available General Fund fund balance to various funds, projects and expense items. These funds were made available as a result of favorable FY 2016-17 operating results and staff proposes to allocate these one-time funds to fund several underfunded items that were not included in the original budget.

CC #: 8964

File #: 0201-01

CONTACT: Dennis Kauffman 916-774-5313 dkauffman@Roseville.ca.us

9. SPECIAL REQUESTS/REPORTS/PRESENTATION

9.1. Fiscal Year 2016-17 Year-End Report

Memo from Budget Analyst Nancy Rothlisberger and Finance Director Dennis Kauffman with a year-end version of the new report that was created to provide Council with brief and useful information regarding the fiscal performance of the City. This report includes a series of tables and charts displaying financial data for FY2016-17 for the General Fund, the enterprise operating funds, and revenues in selected other funds. Any significant variations in data are explained in the report.

CC#: 8922

File#: 0202-02

CONTACT: Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

9.2. North Central Roseville Community Facilities District No. 1 - Project Prioritization

Memo from Assistant Engineer Noah Siviglia and Public Works Director Rhon Herndon with a presentation on North Central Roseville Community Facilities District No. 1 Project prioritization. Staff recommends Council approve the recommended project prioritization for the use of funds from the North Central Roseville Specific Plan Community Facilities District (NCCFD) or provide an alternative project prioritization. As the NCCFD reaches its sunset date by the end of this year, any remaining funds within the NCCFD must either be budgeted for eligible projects or refunded to District property owners. Staff has identified several needed improvements within the NCCFD and have provided a preliminary priority to each based upon staff's estimation of value to the community. The remaining account balance in the NCCFD is \$5,828,030.94. Staff proposes to fund needed improvements within the boundary of the district based upon available funding and the Council approved prioritization list. Staff

will return to Council later this calendar year with budget adjustment requests to fund the highest priority projects.

CC #: 8845

File #: 0800-04

CONTACT: Noah Siviglia 916-746-1379 nsiviglia@roseville.ca.us

10. APPOINTMENTS

10.1. Appointment to Transportation Commission

Appoint one (1) applicant to the Transportation Commission to fill an unscheduled vacancy with a term ending December 31, 2020 from the two (2) applications received by Peter Ashby and Gary M. Gutowsky.

CC #: 8950

File #: 0103 & 0103-13-02

CONTACT: Kelly Adams 916-774-5264 kadams2@roseville.ca.us

11. PUBLIC HEARING

NOTICE TO THE PUBLIC

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

11.1. Broadstone Senior Apartments and Holden Assisted Living Project - Fee Deferrals

The Public Hearing has been continued to the meeting of January 10, 2018.

CC #: 8885

File #: 0215-07

CONTACT: Laura Matteoli 916-774-5284 lmatteoli@roseville.ca.us

12. COUNCIL / STAFF / REPORTS/ COMMENTS

13. ADJOURNMENT



COUNCIL COMMUNICATION

CC #: 8924
File #: 0709-01

Title: Homelessness Collaboration Award and Quarterly Report
Contact: Danielle Foster 916-774-5446 dfoster@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 5.1.

RECOMMENDATION TO COUNCIL

This item is informational only and does not require any action.

BACKGROUND

Placer Collaborative Network (PCN) Collaboration Award

In late October at their annual retreat, PCN awarded the Roseville Homeless Response Team with a collaboration award. Partners in the awarded team include: City of Roseville Staff (Police Social Services Unit, Housing, Government Relations, Open Space, and City Attorney's Office); County of Placer Probation; County of Placer Housing Coordinator Positions with AMI Housing and Volunteers of America; The Gathering Inn; Veterans Affairs (Reno Office); and other Roseville Housing and Service Nonprofits, including: AMI Housing, Kids First, Project GO, Roseville HomeStart, Salvation Army Roseville, St. Vincent de Paul, Stand Up Placer, and The Lazarus Project. The team was recognized for the coordination and teamwork amongst the team network that has resulted in assisting 96 individuals with permanent housing and another 23 with transitional housing over a seven-month period.

Homeless Prevention, Rapid Rehousing, and Other Homeless Services Grants

Last Spring, the City deployed nearly \$500,000 of former redevelopment housing funds and grant funding from Sutter Health's Getting to Zero Campaign. These funds were awarded to five grant applications, with a heavy emphasis on collaboration and results reporting. All of the awardees are now using the Homeless Management Information System (HMIS), as required to measure results and maximize service coordination. Below is information from the grantees for the first half of the grant year. All but one grantee, Volunteers of America (VOA), was fully up and running, resulting in services to 787 individuals and permanent housing of 98 individuals through these funds, as detailed below. It is likely that there is some crossover between the 96 individuals served through the Team and these grants due to dual data tracking. Through HMIS, staff hopes to better track this data by name of individuals going forward. The VOA grant is now fully up and running. Final reports for these grants will be received by February 2018.

PROGRAM	Total Served	Permanently Housed from	Transitional or Treatment	Homeless	Notes
				Prevention/ Maintained	

Homelessness Facility				Permanent Housing	
ASSK Program (AMIH Lead)	52	5	6	30	Other individuals accessed emergency shelter
Roseville HomeStart	45	6	39	0	Challenges finding apartments
Salvation Army	359	27	0	332	1:1 Program matching funds
The Gathering Inn & Lazarus Project (TGI Lead)	331	60	8	0	Other individuals received emergency shelter and support services
Volunteers of America (VOA)	0	0	0	0	Program start-up delayed to second half of program year due
Total	787	98	53	362	

FISCAL IMPACT

This item does not represent any cost to the General Fund. The grant funds previously expended that are referenced in this report were provided from former Redevelopment Housing Set-aside funds and grant funding from Sutter Health's Getting to Zero Campaign. Both of these sources are set-aside for local response to homelessness. The City is pursuing a renewal of the Sutter Health funding grant to match the City's continued funding for homeless services.

ECONOMIC DEVELOPMENT / JOBS CREATED

Estimates of total employment created can be based on expenditure data, consistent with guidance from the Council of Economic Advisers (CEA). Total employment not only includes direct and indirect jobs, but also induced jobs. CEA estimates that total employment is increased by one job-year for every \$92,000 in direct government spending. Therefore, these previously-awarded grants have the potential to generate approximately 5 job years with the expenditure of these funds.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines Section 15061(b)(3)). This informational report does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Danielle Foster, Housing Manager

Chris Robles, Economic Development Director

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal flourish extending to the right.

Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8920
File #: 0203-21

Title: Dumpster Repair (RFQ 01-3151) – Reject All Bids
Contact: Tiffany Valdez 916-774-5708 tvaldez@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.1.

RECOMMENDATION TO COUNCIL

Recommend that the bids received for RFQ 01-3151 for dumpster repair be rejected. The bids received for this RFQ were deemed non-responsive because the apparent lowest bidder had no name or signature and the bid from Stockton Tri, Inc. took exception to the bid specifications.

BACKGROUND

The Environmental Utilities (EU) Solid Waste Division has a recurring demand to refurbish dumpsters for reuse by the division. The division incorporated a process of replacing the rotted bottom of dumpsters in lieu of recycling them for scrap. Returning the dumpsters to near new condition for reuse by the division is saving approximately \$25,000.00 per year in capital purchase costs.

Bidders were asked to quote various types of dumpster repairs, in addition to replacing the worn out bin bottoms, including: channel repairs, patching, replacing and/or straightening lock bars, and replacing and/or repairing lids. The EU Solid Waste Division anticipates that it will spend approximately \$60,000.00 per year for the various dumpster repairs.

The bids received for this RFQ were deemed non-responsive because the apparent lowest bidder didn't include their name or signature on the bid. The bid from Stockton Tri, Inc. took exception to renewing the bid for four optional renewal years and the bidder's warranty did not meet the bid specifications. Staff will issue a new bid at a later date.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Total Weighted Price</u>
Stockton Tri Industries, Inc. Stockton, CA	\$2,945.32
Unknown Bidder (Unsigned bid)	\$1,794.18

FISCAL IMPACT

There is no fiscal impact at this time, since there will be no contract award.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The repair of dumpsters does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Tiffany Valdez, Buyer

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-497

RESOLUTION NO. 17-497

REJECTING ALL BIDS FOR DUMPSTER REPAIR

WHEREAS, the City of Roseville requested bids for dumpster repair; and

WHEREAS, due to one bidder being deemed non-responsive and the other taking exception to bid specifications, staff recommends rejecting all bids; and

WHEREAS, staff will re-issue a new request for bids at a later date; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that all bids received for dumpster repair are hereby rejected per staff recommendation.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 8933
File #: 0203-14

Title: Security Guard Services (RFQ 01-3144) - Service Agreement
Contact: Becky Philipp 916-774-5724 bphilipp@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.2.

RECOMMENDATION TO COUNCIL

Recommend Council authorize a service agreement with Green Valley Security, Inc. as the lowest responsive and responsible bidder for security guard services at the Pleasant Grove Wastewater Treatment Plant (PGWWTP), Downtown Library, Parking Garages, and the Electric Department Yard in response to RFQ 01-3144. The estimated annual cost of the security guard services is \$200,000.00. Additionally, adopt a resolution authorizing the City Manager to sign the attached service agreement.

The bid allowed for four optional renewal years at one-year intervals. Staff requests authorization to continue utilizing the remaining optional renewal years of the bid contract without further Council approvals until the contract expires or until City staff determines that continuing with the same vendor is not in the City's best interest, provided that the applicable future budgets are approved by the City Council.

BACKGROUND

The PGWWTP has a requirement for nighttime security guard staffing at their plant 365 days per year in order to protect and safeguard assets and property as well as prevent injury from high voltage and automatically starting equipment during the hours when City staff are not on duty.

The Downtown Library utilizes a security guard Monday through Saturday to patrol areas in and around the Downtown Library to observe and report potential safety hazards and to report suspicious activities of unknown individuals. The security guard presence also acts as a deterrent for theft and/or inappropriate behaviors.

The existing parking garage has a similar requirement for security guard staffing to patrol, observe, and report potential safety hazards and/or report suspicious activities of unknown individuals. The new parking garage will have the same requirements upon opening.

The Electric Department Yard has a similar requirement for nighttime security guard staffing at the Electric Department Yard to patrol and protect assets and property during nighttime hours when

City staff are not on duty.

The bid also allows each department to add additional guards for permanent, temporary, and/or special events on an as needed basis at the direction of the end using departments. Additional dollars are included on the agreement for the extra security guard staffing if needed, up to department budgeted amounts.

A formal bid was issued with the following vendor responses:

<u>Bidder</u>	<u>5 Year Total</u>
Green Valley Security, Inc. Granite Bay, CA	\$868,607.16
Delta One Security Fairfield, CA	\$1,932,294.30
Security Enforcement Alliance Napa, CA	\$1,113,633.17
A1 Protective Services Sacramento, CA	\$1,310,221.74
US Security Associates Stockton, CA	\$1,786,202.07
Hylton Security, Inc. Sacramento, CA	\$1,239,190.20
Power Security Group Corona, CA	\$1,233,570.00
National Security Industries San Jose	\$1,485,493.00
American Guard Services Carson, CA	\$1,057,267.84
First Alarm Security & Patrol Sacramento, CA	\$1,403,168.27

FISCAL IMPACT

Funding is included in the PGWWTP, Parks, Recreation and Libraries, Building Maintenance, and Electric Departments' FY2017-18 budgets for services through 1/6/19. The estimated annual cost of the agreement is \$200,000.00. Spending for future renewals will be contingent upon Council approval of budgets. Projected spending for the optional renewal years is as follows: FY2018-19 \$200,000, FY2019-20, \$204,000.00; FY2020-21, \$204,000.00, FY2021-22, \$207,000.00, FY2022-23 \$104,000.00

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The security guard services do not include the potential for a significant environmental effect, and therefore are not subject to CEQA.

Respectfully Submitted,

Becky Philipp, Buyer

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-503

Signed Service Agreement

RESOLUTION NO. 17-503

APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND GREEN VALLEY SECURITY, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Service Agreement (Service Agreement No. S1804087) for security guard services, between City of Roseville and Green Valley Security, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Service Agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED, that the City Manager is authorized to execute four additional one year renewals of the service agreement provided that the applicable budgets are approved by the City Council, or until City staff determines that continuing with the same vendor is not in the City's best interest.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

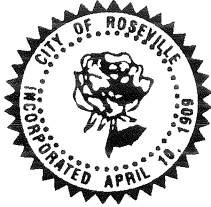
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: **S1804087**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1816367 DATE: 11/14/17

SUBMIT ALL INVOICES TO:

CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V26542
Telephone No.: 916-797-4058 Fax:
Email address: gvsinc@surewest.net
Contractor: GREEN VALLEY SECURITY, INC.
ATTN: ANTHONY URBANCIC
6049 DOUGLAS BLVD., SUITE 28
GRANITE BAY, CA 95746

Department: VARIOUS

Acct. Code: 08427-5100
03340-5100
06500-5100/665000-30
08614-5100/686588-30

Buyer: BECKY PHILIPP
Phone: 916-774-5724

Start Date	Terms	Completion Date	Insurance Limits	Contact
EXECUTED AGREEMENT	NET 30	1/6/19	Approved by Risk Mgt.	VARIOUS

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:

THE VENDOR SHALL PROVIDE SECURITY GUARD SERVICES AT THE PLEASANT GROVE WASTEWATER TREATMENT PLANT (PGWWTP), DOWNTOWN LIBRARY, PARKING GARAGES, AND THE ELECTRIC DEPARTMENT YARD IN ACCORDANCE WITH THE TERMS, CONDITIONS, SPECIFICATIONS AND ATTACHMENTS OF RFQ 01-3144. ADDITIONAL FUNDS ARE INCLUDED ON THIS AGREEMENT FOR TEMPORARY OR SPECIAL EVENT SERVICES ON AN AS NEEDED BASIS AT THE DIRECTION OF THE END USING DEPARTMENTS.

CONTACTS: BOB LAWRENCE AT 916-746-1902 FOR PGWWTP, NATASHA CASTEEL 916-774-5234 FOR DOWNTOWN LIBRARY, DAN ALLEN AT 916-774-5741 FOR PARKING GARAGES, AND GREG DAMITZ AT 916-774-5644 FOR THE ELECTRIC YARD.

**The total amount listed is an approximation only. The City does not guarantee whatsoever the actual value of this contract.

Total Cost of Service: \$ **200,000.00**

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Roseville Business License No.: _____ Contractor License No.: PPO DIR Registration No.: _____
14559

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR: _____

SIGNATURE

PRINT NAME

TITLE

By: _____

Rob Jensen, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



COUNCIL COMMUNICATION

CC #: 8935

File #: 0203-01 & 0201-01

Title: Vehicle Purchases and Budget Adjustment

Contact: Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.3.

RECOMMENDATION TO COUNCIL

RFQ 01-3149

Staff recommends City Council authorize a purchase order to Dobbs Heavy Duty Holdings, LLC dba Western Truck Parts & Equipment for one compressed natural gas (CNG) automated side loader (ASL) refuse truck with Heil body utilizing RFQ 01-3149 to replace 09-363 approved in the FY2016-17 Auto Replacement Budget. The total cost of one ASL refuse truck with Heil body including sales tax is \$333,889.63. Additionally, adopt an ordinance amending the budget by \$338,890.00 to pay for the vehicle purchase price and accessories.

RFQ 01-3150

Staff recommends City Council authorize a purchase order to Dobbs Heavy Duty Holdings, LLC dba Western Truck Parts & Equipment for one CNG ASL refuse truck with Bridgeport body utilizing RFQ 01-3150 to replace 09-433 approved in the FY2016-17 Auto Replacement Budget. The total cost of one ASL refuse truck with Bridgeport body including sales tax is \$318,422.03. Additionally, adopt an ordinance amending the budget by \$323,423.00 to pay for the vehicle purchase price and accessories.

BACKGROUND

RFQ 01-3149

The Environmental Utilities Solid Waste Division is purchasing one CNG ASL refuse truck with a Heil body as a replacement for 09-363. The CNG side loading refuse collection vehicle is necessary to service the City's residential customers for solid waste collection up to five days per week. The Solid Waste Division has been able to utilize these vehicles an additional three years beyond their life expectancy without the cost of repairs overriding the need for replacement.

A budget adjustment in the amount of \$338,890.00 will bring replacement funds from FY2016-17 into the current fiscal year Auto Replacement Budget.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Unit Price (with Heil body)</u>
---------------	------------------------------------

Western Truck Parts & Equipment \$358,900.33
West Sacramento, CA

Western Truck Parts & Equipment \$333,889.63
West Sacramento, CA

Tec of California \$323,121.81
Oakland, CA

The lowest bidder, Tec of California was deemed non-responsive because the vehicle they submitted with their bid did not meet the bid specifications; therefore Western Truck Parts & Equipment will be awarded the purchase order as the lowest responsive and responsible bidder.

RFQ 01-3150

The Environmental Utilities Solid Waste Division is purchasing one CNG ASL refuse truck with a Bridgeport body as a replacement for 09-433. The CNG side loading refuse collection vehicle is necessary to service the City's residential customers for solid or green waste collection up to five days per week. The Solid Waste Division has been able to utilize these vehicles an additional three years beyond their life expectancy without the cost of repairs overriding the need for replacement.

A budget adjustment in the amount of \$323,423.00 will bring replacement funds from FY2016-17 into the current fiscal year Auto Replacement Budget.

A formal bid was issued with the following vendor responses:

<u>Vendor</u>	<u>Unit Price (with Bridgeport body)</u>
Western Truck Parts & Equipment	\$318,422.03
West Sacramento, CA	

Tec of California \$307,655.11
Oakland, CA

The lowest bidder, Tec of California was deemed non-responsive because the vehicle they submitted with their bid did not meet the bid specifications; therefore Western Truck Parts & Equipment will be awarded the purchase order as the lowest responsive and responsible bidder.

Vehicle replacements are based on the Fleet Scoring System which considers factors such as age, miles, reliability, prior maintenance and repair costs, and current condition. Below are the vehicle replacement scores.

Vehicle ID	Replacement Score	Vehicle Condition
09-363	25	Meets City replacement criteria
09-433	25	Meets City replacement criteria

FISCAL IMPACT

RFQ 01-3149

The total cost of one CNG ASL refuse truck with Heil body including sales tax is \$333,889.63. A budget adjustment in the amount of \$338,890.00 from the Auto Replacement Budget will pay for the vehicle purchase price and accessories.

RFQ 01-3150

The total cost of one CNG ASL refuse truck with Bridgeport body including sales tax is \$318,422.03. A budget adjustment in the amount of \$323,423.00 from the Auto Replacement Budget will pay for the vehicle purchase price and accessories.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of vehicles does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Brian Craighead, Fleet Manager

Paul Diefenbach, Central Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5900

Budget Adjustment

ORDINANCE NO. 5900

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for vehicle purchases, per request of the Central Services Department, as listed on the attached Request for Budget Adjustment totaling \$662,313.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

REQUESTER*: Devin Whittington

DEPARTMENT/DIVISION*: Environmental Utilities / Solid Waste

FISCAL YEAR/EFFECTIVE DATE*: FY2017-18

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
338,890	03322	6000	502			Automotive Replacement (unit #09-363)
323,423	03322	6000	502			Automotive Replacement (unit #09-433)
\$ 662,313	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
662,313			502			Available Resources
\$ 662,313	TOTAL					

FINANCE USE	Approved:				
	<i>Devin Whittington</i>	<i>11/13/17</i>	<i>Devin Whittington</i>	<i>11/14/17</i>	
	BUDGET MANAGER/DESIGNEE	DATE	Finance Director	Date	

Justification for Budget Adjustment*:

To re-budget for the purchase and replacement of two vehicles previously included in the FY2016-17 Adopted Budget. These vehicles have not been purchased, nor were the funds carried over into the new fiscal year 2017-18. The two sideloaders being replaced are both located in Solid Waste division #08411 as units #09-363, #09-433. They appeared with FY2016-17 as line items #30, #31. The units have accumulated sufficient funds on them.

Approved:		Approved:	
<i>Andrew P. ...</i>	<i>11/27/17</i>		
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #: 8936

File #: 0203-09 & 0201-01

Title: Water Meters and Electronic Read Endpoints - Budget Adjustment

Contact: Jim Mulligan 916-774-5668 jmulligan@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.4.

RECOMMENDATION TO COUNCIL

Adopt an ordinance approving a budget adjustment for the annual purchase of water meters and electronic read endpoints ("Project."). The budget adjustment will transfer \$100,000.00 from the Water Operations Fund to the Project.

BACKGROUND

This fiscal year the Water Division has seen a 30% increase in new meter installations, a 25% increase in endpoint replacement due to end-of-life batteries, and an increase in the need to replace large meters (size 1.5" diameter and above,) for which parts are no longer available from vendors. New meters have a more accurate flow range resulting in a possible revenue increase. New endpoints have increased battery life. All of these reasons have led to the need for increased budget for the Project.

FISCAL IMPACT

Increased funding for the Project is a transfer from the Water Operations Fund established in the 2018 fiscal year. The annual purchase of new water meters is reimbursed via meter sales to new development.

ECONOMIC DEVELOPMENT / JOBS CREATED

According to the SRRI Stimulus Calculation Tool, no jobs will be created as a result of this action because there is no construction involved.

ENVIRONMENTAL REVIEW

The budget adjustment is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Jim Mulligan, Water Utility Manager

Richard Plecker, Environmental Utilities Director

A handwritten signature in blue ink, appearing to be 'R. Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5901

Budget Adjustment

ORDINANCE NO. 5901

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for water meters and electronic read endpoints, per request of the Environmental Utilities Department, as listed on the attached Request for Budget Adjustment in the amount of \$100,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

REQUESTER*: David Boisa

DEPARTMENT/DIVISION*: EU/Water Distribution

FISCAL YEAR/EFFECTIVE DATE*: 17-18 January 4 2018

PROPOSED COUNCIL DATE (if applicable): 12/20/17

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
100,000	31002	6130	480			Water new meter purchase
\$ 100,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
100,000	08430	5101	480			Water Operations Fund
\$ 100,000	TOTAL					

FINANCE USE	Approved:					
	<i>[Signature]</i>	11/15/17		<i>[Signature]</i>	11/15/17	
	BUDGET MANAGER/DEPARTMENT HEAD	DATE		Finance Director	DATE	

Justification for Budget Adjustment*:

This fiscal year the Water Division has seen a 30% increase in new meter installations, a 25% increase in endpoint replacement due to end-of-life batteries, and an increase in the need to replace large meters (size 1.5" diameter and above,) for which parts are no longer available from vendors. New meters have a more accurate flow range resulting in a possible revenue increase. New endpoints have increased battery life. All of these reasons have led to the need for increased budget for the Project.

Approved:		Approved:	
<i>[Signature]</i>	11/14/17		
REQUESTING DEPARTMENT HEAD / DESIGNER	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

CC #: 8943
File #: 0203-04

Title: Office Supplies - Open Purchase Order
Contact: Joanna Oukrop 916-774-5745 joukrop@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.5.

RECOMMENDATION TO COUNCIL

Recommend Council authorize the purchase of office supplies on an as needed basis by City departments through Office Depot, Inc., formerly OfficeMax, utilizing Oakland County Michigan's America Saves Program cooperative contract number 003557. The estimated total cost of the office supply purchases citywide through 6/30/18 is \$125,000.00. The switch from OfficeMax to Office Depot, Inc. is due to a company merger.

BACKGROUND

In 1997, the City implemented a stockless office supply program. Employees purchase office supplies online (via the internet) saving time and money. The purchases are made on an as needed basis throughout the year. In September 2012, City Council authorized the piggyback of the "America Saves Program" cooperative contract, a competitively bid contract initiated by the County of Oakland, Michigan, and awarded to OfficeMax. Council authorized continued use of the contract without further Council approval until the contract expired, was not renewed or extended, or until City staff decided that they no longer wanted to use this vendor. In 2013, Office Depot, Inc. and OfficeMax announced their company merger. After the merger, the City continued to make their office supply purchases using the OfficeMax website. In September 2017, the City transitioned from the OfficeMax ordering system to the Office Depot, Inc. ordering system, so now all purchases and payments are made through Office Depot, Inc.

FISCAL IMPACT

The estimated total for office supplies to be purchased for the remainder of FY2017-18 is \$125,000.00. Funding is included in each department's fiscal year budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The purchase of office supplies does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Joanna Oukrop, Senior Buyer

Paul Diefenbach, Central Services Director

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal flourish extending to the right.

Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8944
File #: 0203-07

Title: Power Plant Heating, Ventilation and Air Conditioning Equipment, Maintenance & Repair – Service Agreement
Contact: Matt Garner 916-746-1691 mgarner@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.6.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution approving a service agreement with Pride Industries One, Inc., for air conditioning unit replacement, and heating, ventilation, and air conditioning maintenance and repair services at Roseville's power plants. The cost of the equipment, maintenance and repair services will not exceed \$353,720.00 over a five year period. Funding for the first year of the agreement in the amount of \$60,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$60,000.00 per year is subject to approval of future year budgets.

BACKGROUND

Both of Roseville's power plants have heating, ventilation and air conditioning (HVAC) units. HVAC equipment requires regularly scheduled preventative maintenance and repairs by a qualified HVAC contractor. Regularly scheduled maintenance reduces the occurrence of breakdowns and extends the useful life of HVAC equipment. Some of the units have experienced repeated failures, which have contributed to turbine control equipment damage and generation facility unavailability. These units are part of the original construction, no longer under warranty, and are reaching the end of their useful life. The units' manufacturer has been unable to provide the services and parts needed to keep these units operating properly. Staff recommends replacing the current units with ones which will better support the utility's reliability needs.

Roseville Electric Utility solicited proposals through RFP 07-045 for heating, ventilation, and cooling equipment and maintenance for both power plants. Three vendor proposals were received and evaluated based on qualifications, experience, references, project understanding and plan, proposed cost, and required documents. The evaluation team reviewed and scored the vendor proposals, selecting Pride Industries One, Inc. to provide the requested scope of services because they scored the highest overall of the three vendors across these criteria.

FISCAL IMPACT

The cost of the equipment, maintenance and repair services will not exceed \$353,720.00 over a five year period. Funding for the first year of the agreement in the amount of \$60,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$60,000.00 per year is subject to approval of future year budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15060(c)(2)). The heating, ventilation, and air conditioning replacement and maintenance work does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Matt Garner, Power Generation Superintendent

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-511

Service Agreement

RESOLUTION NO. 17-511

APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND PRIDE INDUSTRIES ONE, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (S1808097) for power plant heating, ventilation and air conditioning equipment, maintenance and repair, between the City of Roseville and Pride Industries One, Inc., has been reviewed by the Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



PURCHASING
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

SERVICE AGREEMENT

SERVICE AGREEMENT

No: S1808097

SERVICE LOCATION: AS DIRECTED

REQ. NO.: R1816412 DATE: 10/4/17

SUBMIT ALL INVOICES TO:
CITY OF ROSEVILLE
Finance Department
311 Vernon Street
Roseville, CA 95678

Contractor No.: V12678
Telephone No.: 916-462-6832 Fax:
Email address: chris.bunch@prideindustries.com
Contractor: PRIDE INDUSTRIES ONE, INC.
PRIDE INDUSTRIES
ATTN: CHRIS BUNCH
10030 FOOTHILLS BLVD.
ROSEVILLE, CA 95747

Department: ELECTRIC

Acct. Code: 40002-6130/184106-20
08616-5340/686549-30

Buyer: TIFFANY VALDEZ
Phone: 916-774-5708

Start Date	Terms	Completion Date	Insurance Limits	Contact
EXECUTED AGREEMENT	NET 30	11/1/22	Approved by Risk Mgt.	EMILY ISAACS

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:
The services called for under City of Roseville Request for Proposal #07-045 and contractor's proposal thereto titled RFP #07-045 Roseville Electric Utility – Heating, Ventilation, and Cooling Equipment and Maintenance dated 8/10/17 (hereinafter "Proposal"). The terms and scope of work of City of Roseville Request for Proposal #07-045 and contractor's Proposal are herein made part of this Service Agreement and fully incorporated by reference.

Please call Emily Isaacs at 916-746-1608 for questions regarding this agreement.

The total amount listed is an approximation only. The City does not guarantee whatsoever the actual value of this contract

Total Cost of Service: \$ 353,720.00

ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: _____ Contractor License No.: 967732 DIR Registration No.: 1000004128

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR: *[Signature]* Peter Berghuis C.O.O.

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR: *[Signature]* Tina Oliveira Corp Sec

SIGNATURE

PRINT NAME

TITLE

By: _____

Rob Jensen, City Manager
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION



COUNCIL COMMUNICATION

CC #: 8957

File #: 0400-04-12-1 & 0400-07

Title: Westbrook - Phase 2 Village 1A Final Map and Subdivision Agreement

Contact: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.7.

RECOMMENDATION TO COUNCIL

It is recommended that the City Council take the following actions:

1. Approve the final map on file with the City Clerk and accept on behalf of the public, subject to improvement, lots I & J and the easements offered thereon, and approve the abandonment of the rights of way and easements listed thereon.
2. Adopt the attached resolution approving the Subdivision Agreement and authorize the City Manager to execute the agreement on behalf of the City.

BACKGROUND

The Development Services, Engineering section, has reviewed the subject final map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met.

This map will be creating 126 residential lots and 11 miscellaneous lots.

FISCAL IMPACT

No fiscal impact to the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Pursuant to the City of Roseville CEQA Implementing Procedures and the California Environmental Quality Act (CEQA) this project is consistent with the Sierra Vista Specific Plan

FEIR (SCH# 2008032017) and the Mitigated Negative Declaration (MND) and associated Mitigation Monitoring Program approved by the City of Roseville on June 6, 2012.

Respectfully Submitted,

Kerry Andrews, Assistant Engineer

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Final Map

Resolution No. 17-522

Subdivision Agreement

OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "WESTBROOK - PHASE 2 VILLAGE 1A" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO WATER AND GAS PIPES, SEWER PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS, ABOVE GROUND APPURTENANCES FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOTS A, B, C, D, E, F, G AND H AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO LOT A AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).
- (B) EMERGENCY ACCESS EASEMENTS FOR THE INGRESS AND EGRESS OF EMERGENCY SERVICE VEHICLES, ON, OVER AND ACROSS THOSE STRIPS OF LAND SHOWN HEREON AS LOTS A (PRIVATE ROADS) AND LOT H, FOR USE BY PUBLIC, CITY, COUNTY OR STATE AGENCIES IN RESPONSE TO LAW ENFORCEMENT, FIRE, MEDICAL OR EMERGENCIES CAUSED BY NATURAL DISASTERS, AS SHOWN HEREON AND DESIGNATED "E.A.E." (EMERGENCY ACCESS EASEMENT).
- (C) PUBLIC DRAINAGE EASEMENT FOR THE INSTALLATION, MAINTENANCE AND REPAIR OF A DRAINAGE MAIN LINE AND APPURTENANCES PERTAINING THERETO (EXCLUDING LATERAL LINES) AND FOR THE OVERLAND RELEASE OF STORM WATER ON, OVER, UNDER AND ACROSS A PORTION OF LOT A SHOWN HEREON AND DESIGNATED "D.E." (DRAINAGE EASEMENT).
- (D) PUBLIC ACCESS EASEMENT FOR PUBLIC INGRESS AND EGRESS PURPOSES ON, OVER AND ACROSS THAT STRIP 17 FOOT OF LAND BETWEEN LOTS I AND J SHOWN HEREON AND DESIGNATED AS P.A.E.

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) LOTS I AND J SHOWN HEREON TO THE CITY OF ROSEVILLE FOR LANDSCAPING PURPOSES AND AS PUBLIC RIGHT-OF-WAY.

LENNAR HOMES OF CALIFORNIA, INC.
A CALIFORNIA CORPORATION

BY: _____

NAME: _____

ITS: _____

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA

COUNTY OF _____

ON _____, BEFORE ME, _____

PERSONALLY APPEARED _____
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND.

SIGNATURE _____ PRINTED NAME _____

MY PRINCIPAL PLACE OF BUSINESS IS _____ COUNTY _____

MY COMMISSION EXPIRES: _____ MY COMMISSION NUMBER: _____

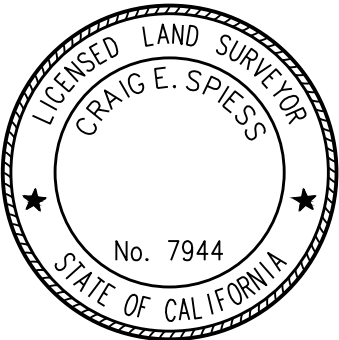
SURVEYOR'S STATEMENT

THIS FINAL MAP OF "WESTBROOK - PHASE 2 VILLAGE 1A" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF LENNAR HOMES OF CALIFORNIA, A CALIFORNIA CORPORATION IN DECEMBER 2016. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2019 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

CRAIG E. SPIESS, PLS 7944
EXPIRATION DATE: DECEMBER 31, 2019

DATE: _____



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "WESTBROOK - PHASE 2 VILLAGE 1A" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

DATE: _____

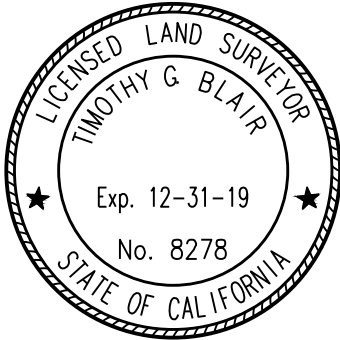
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2018

I HEREBY STATE THAT I AM SATISFIED WITH THIS FINAL MAP OF "WESTBROOK - PHASE 2 VILLAGE 1A" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

DATE: _____

TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2019



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "WESTBROOK - PHASE 2 VILLAGE 1A", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, SUBJECT TO IMPROVEMENT LOTS I AND J, THE EASEMENTS OFFERED HEREON FOR DEDICATION IN ACCORDANCE WITH THE TERMS OF THOSE OFFERS AND DOES ALSO HEREBY APPROVE THE ABANDONMENT OF THE RIGHTS-OF-WAY AND EASEMENTS LISTED HEREON WITH NOTE 10 ON SHEET 2.

CITY CLERK, CITY OF ROSEVILLE

DATE: _____ BY: _____
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS _____ DAY OF _____, 2017, AT _____ M. IN BOOK _____ OF MAPS, AT PAGE _____, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

RECORDED OF PLACER COUNTY
STATE OF CALIFORNIA

BY: _____ FEE: \$ _____
DEPUTY

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

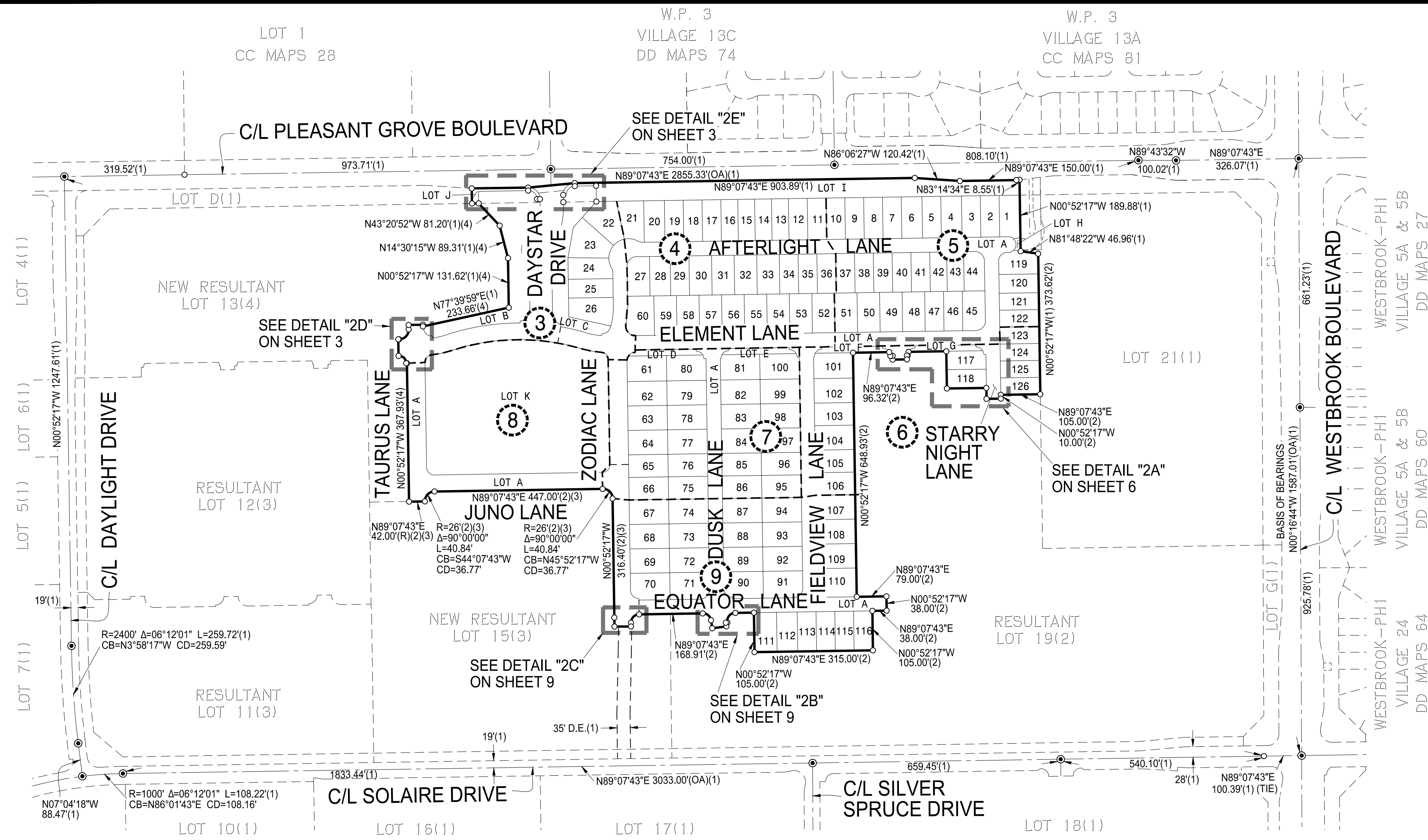
BEING A MERGER AND RE-SUBDIVISION OF LOTS E AND F AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS AND NEW RESULTANT LOT 14 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON _____, 2017 IN DOCUMENT NUMBER 2017-_____, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017



SHEET 1 OF 10 18437.LEN.V1



- LEGEND**
- FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" PER (1)
 - ⊙ SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" PER CITY OF ROSEVILLE STANDARDS
 - DIMENSION POINT (NOTHING FOUND OR SET)
 - AC.± ACRES
 - CB CHORD BEARING
 - CD CHORD DISTANCE
 - C/L CENTERLINE
 - D.E. DRAINAGE EASEMENT
 - E.A.E. EMERGENCY ACCESS EASEMENT
 - (OA) OVERALL
 - P.U.E. PUBLIC UTILITY EASEMENT
 - (R) RADIAL BEARING
 - S.F.± SQUARE FEET
 - (1) DENOTES RECORD INFORMATION
 - ⊗ SHEET NUMBER

BASIS OF BEARINGS:
THE BEARING N 00°16'44" W, AS SHOWN BETWEEN FOUND MONUMENTS ALONG THE CENTERLINE OF WESTBROOK BOULEVARD AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK - PHASE 1 - LARGE LOT FINAL MAP" FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

- REFERENCES:**
- (1) DD MAPS 79
 - (2) 2017 - 0065018
 - (3) 2017 - 0083577
 - (4) 2017 -

- NOTES:**
- TOTAL AREA OF THIS SUBDIVISION IS 31.65± ACRES +/-, GROSS, CONSISTING OF 126 RESIDENTIAL LOTS AND 11 MISCELLANEOUS LOTS.
 - ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES.
 - A PRELIMINARY SOILS REPORT WAS PREPARED BY ENGO DATED MARCH 20, 2014; PROJECT NUMBER 10814.000.000 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE No. 308-807.
 - ALL FRONT CORNERS ARE MARKED BY A 1" BRASS MARKER STAMPED "LS 7944" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00' FROM THE PROPERTY LINE, WHERE SIDEWALK DOES NOT EXIST, FRONT CORNERS SHALL BE SET ON 1.75' EXTENSION IN THE GUTTER PAN, UNLESS OTHERWISE NOTED.
 - ALL REAR CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 7944", WHERE REAR CORNER FALLS WITHIN A MASONRY RETAINING WALL, MASONRY SOUND WALL OR CONCRETE FOOTING, A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 7944" WILL BE SET ON THE SIDE LOT LINE 4.00 FOOT OFFSET TO THE REAR CORNER OR A BRASS TAG STAMPED "LS 7944" WILL BE SET WITH EPOXY TO THE
 - FACE WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AS OFFSET MONUMENT CANNOT BE SET.
 - ALL INTERIOR LANES SHOWN HEREON ARE PRIVATE ROADS, PUBLIC UTILITY EASEMENTS AND EMERGENCY VEHICLE ACCESS EASEMENTS.
 - LOTS B, C, D, E, F, G, H AND K SHOWN HEREON SHALL BE GRANTED IN FEE TO THE HERITAGE SOLAIRE OWNER'S ASSOCIATION AS COMMON AREAS FOR LANDSCAPING, PARKING AND FOR THE BENEFIT AND GENERAL USE OF THE RESIDENTIAL LOTS SHOWN HEREON AND WITHIN THE FUTURE ADJOINING VILLAGES OF WESTBROOK PHASE 2 DEVELOPMENT.
 - COVENANTS, CONDITIONS AND RESTRICTIONS AFFECTING THE LOTS SHOWN HEREON ARE RECORDED CONCURRENTLY HERewith AS DOC. NO. _____ OFFICIAL RECORDS OF PLACER COUNTY.
 - LOT A (PRIVATE ROAD) SHOWN HEREON SHALL BE GRANTED IN FEE TO THE HERITAGE SOLAIRE OWNER'S ASSOCIATION AS PRIVATE ROAD FOR THE BENEFIT AND GENERAL USE OF THE RESIDENTIAL LOTS SHOWN HEREON AND WITHIN THE FUTURE ADJOINING VILLAGES OF WESTBROOK PHASE 2 DEVELOPMENT.
 - PURSUANT TO SECTION 66499.20.2 OF THE GOVERNMENT CODE, THE LANDS SHOWN HEREON, ARE HEREBY MERGED AND RE-SUBDIVIDED AND THE FOLLOWING EASEMENTS ARE HEREBY ABANDONED:
 - A. ALL OF THAT 35' WIDE DRAINAGE EASEMENT OVER LOTS 14 AND 20 AND A PORTION OF LOT 15 DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2 & 3 LARGE LOT SUBDIVISION", FILE FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS.
 - B. THE IRREVOCABLE OFFER OF DEDICATION OF RIGHT OF WAY SHOWN AS LOTS E AND F DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS.

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

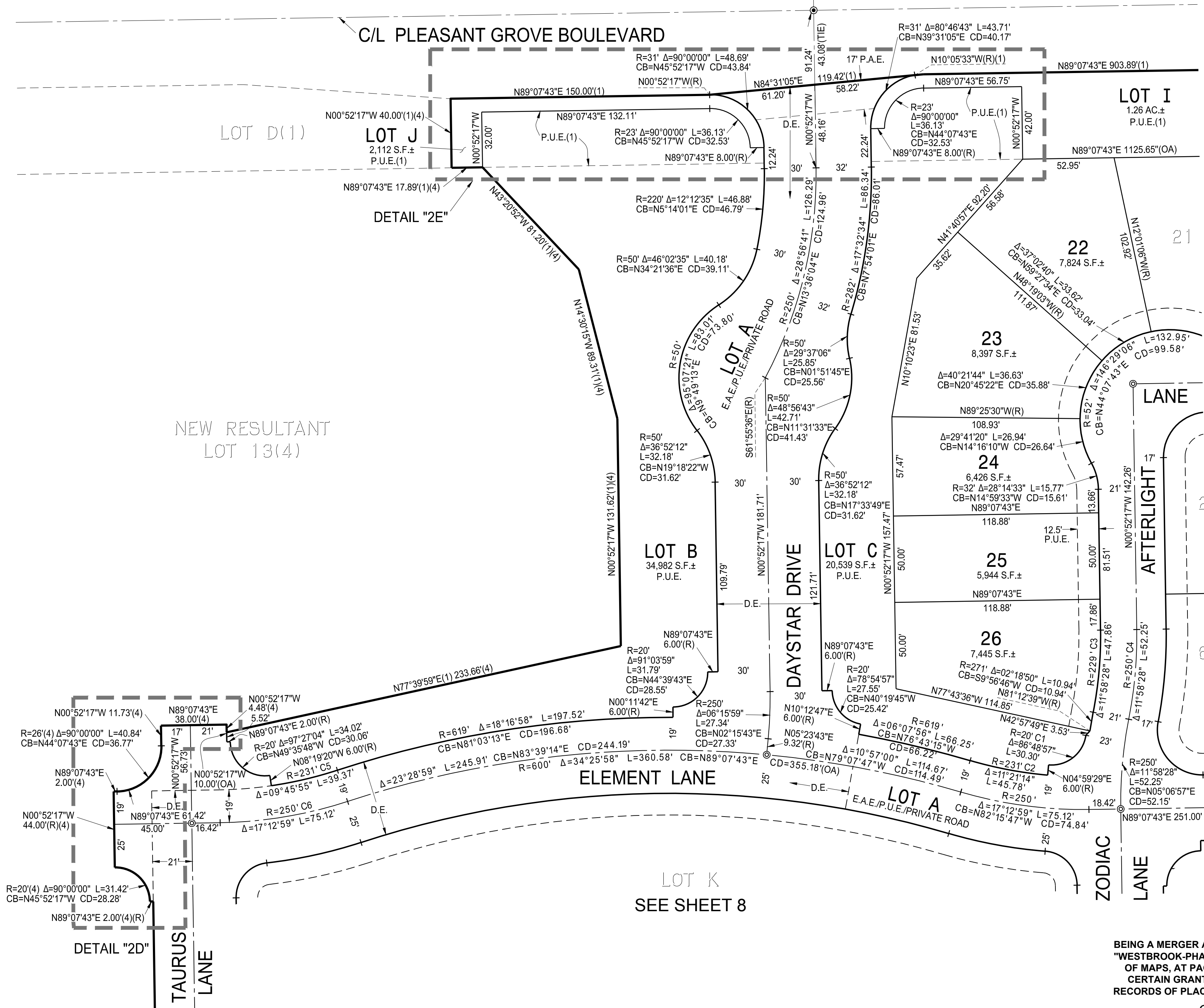
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DECEMBER 2017

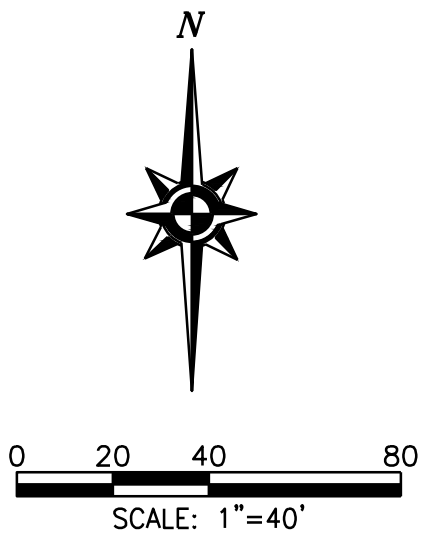
Mackay & Somps
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 2 OF 10 18437.LEN.V1



CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N51°35'01"E	27.49'
C2	N79°19'54"W	45.70'
C3	N05°06'57"E	47.77'
C4	N05°06'57"E	52.15'
C5	N76°47'42"E	39.32'
C6	N80°31'14"E	74.84'



FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

BEING A MERGER AND RE-SUBDIVISION OF LOTS E AND F AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS AND NEW RESULTANT LOT 14 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON _____, 2017 IN DOCUMENT NUMBER 2017-_____, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

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DECEMBER 2017

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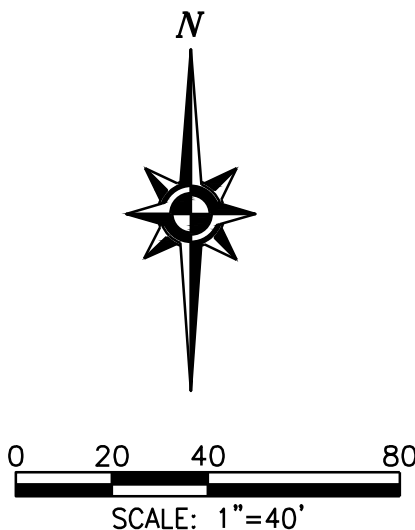
SHEET 3 OF 10 18437.LEN.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES.



CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N05°06'57"E	52.15'
C2	N04°54'39"E	53.80'



FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

BEING A MERGER AND RE-SUBDIVISION OF LOTS E AND F AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS AND NEW RESULTANT LOT 14 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON _____, 2017 IN DOCUMENT NUMBER 2017-_____, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

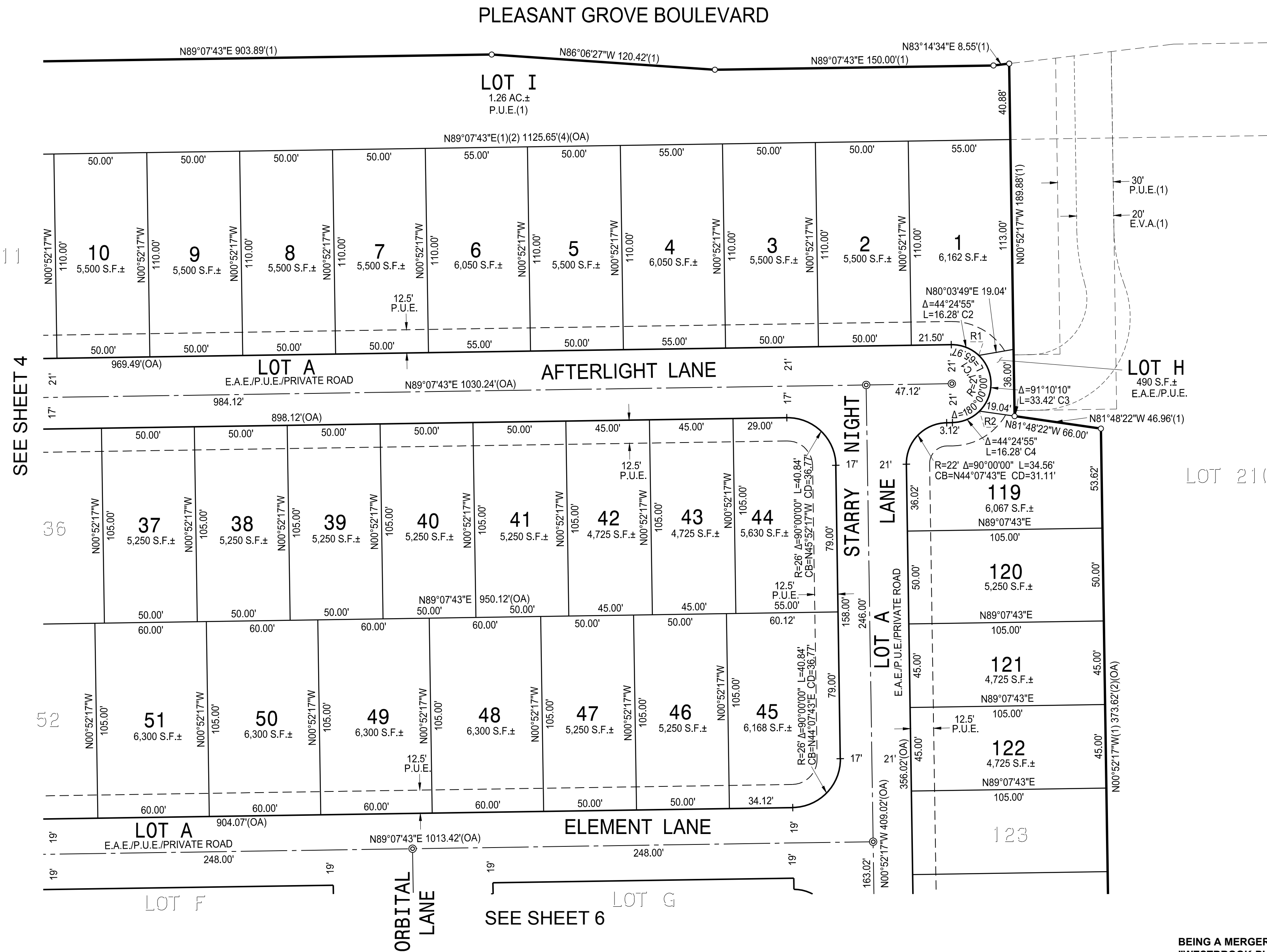
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DECEMBER 2017

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.

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SHEET 4 OF 10 18437.LEN.V1

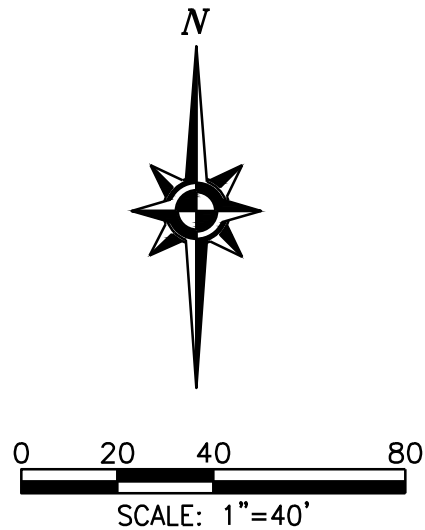


CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N00°52'17"W	42.00'
C2	N68°39'49"W	15.87'
C3	N00°52'17"W	30.00'
C4	N66°55'16"E	15.87'

RADIAL BEARINGS

R1	N43°32'39"E
R2	S45°17'12"E



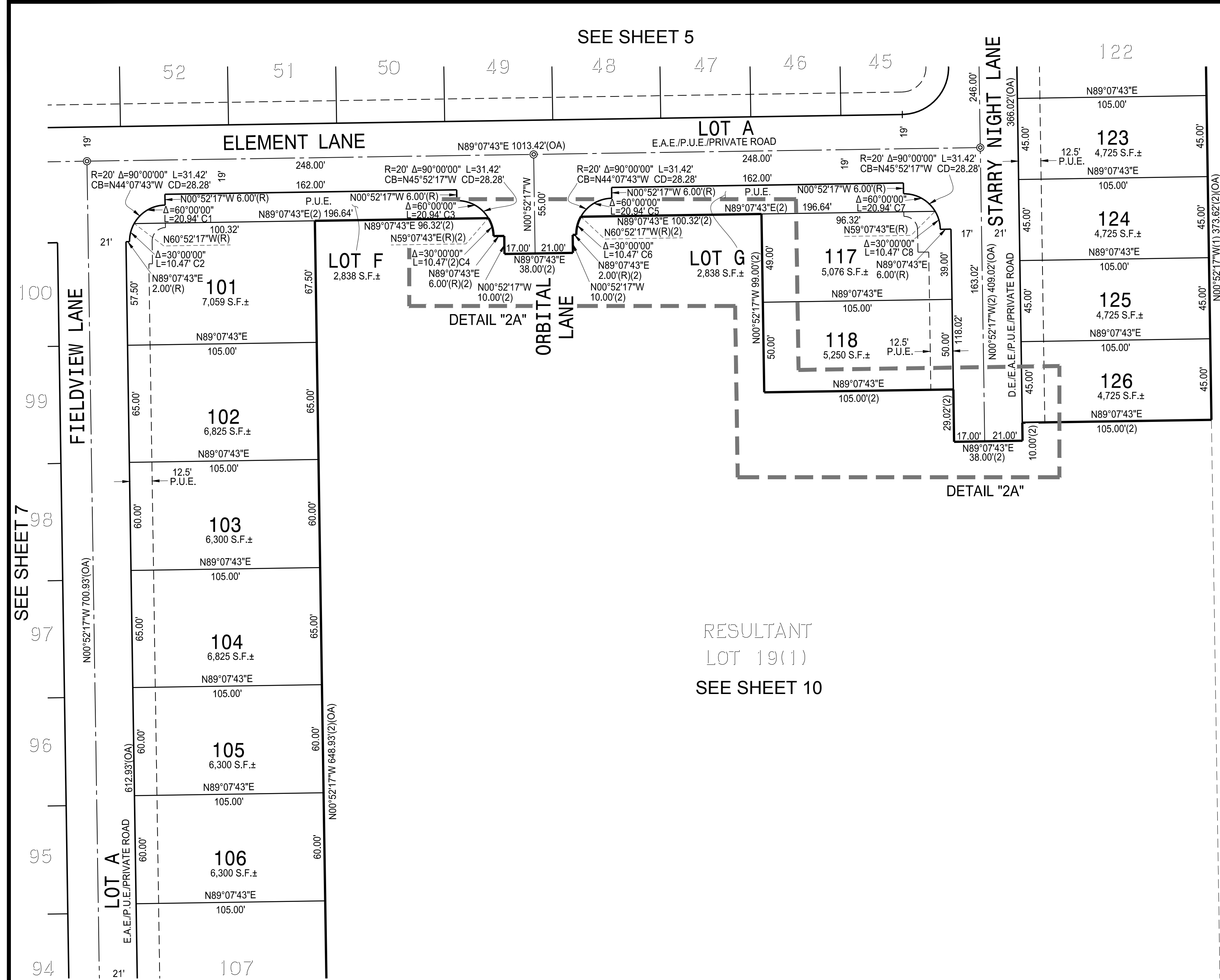
FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

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DECEMBER 2017

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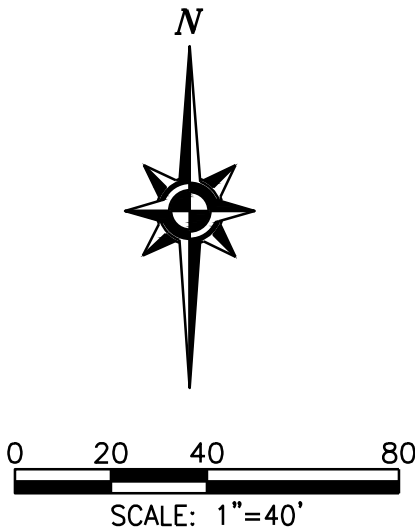


CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N59°07'43"E	20.00'
C2	N14°07'43"E	10.35'
C3	N60°52'17"W	20.00'
C4	N15°52'17"W	10.35'(2)
C5	N59°07'43"E	20.00'
C6	N14°07'43"E	10.35'(2)
C7	N60°52'17"W	20.00'
C8	N15°52'17"W	10.35'

LOT 21(1)

RESULTANT
LOT 19(1)
SEE SHEET 10



FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

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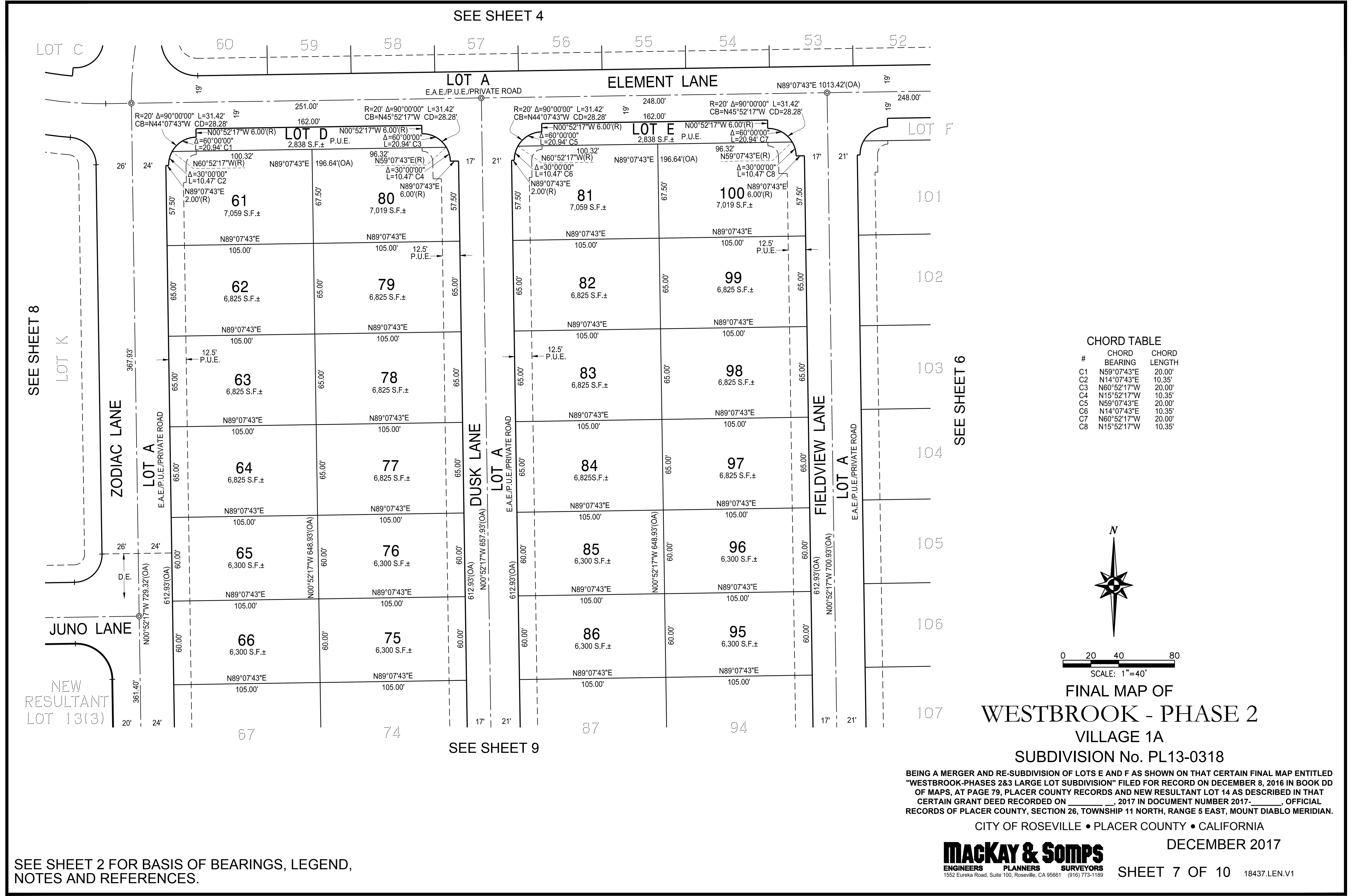
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

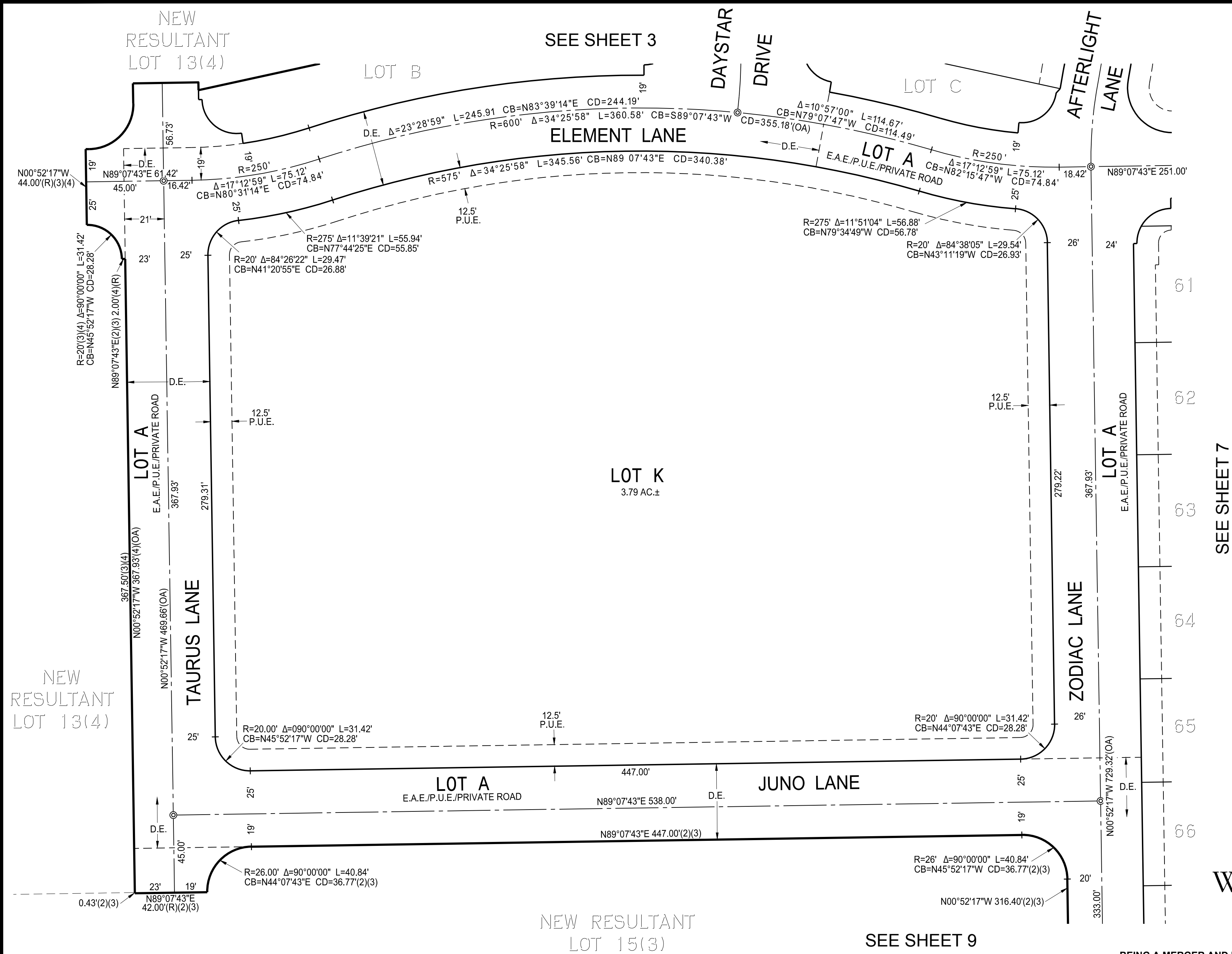
DECEMBER 2017

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1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 6 OF 10 18437.LEN.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.





FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

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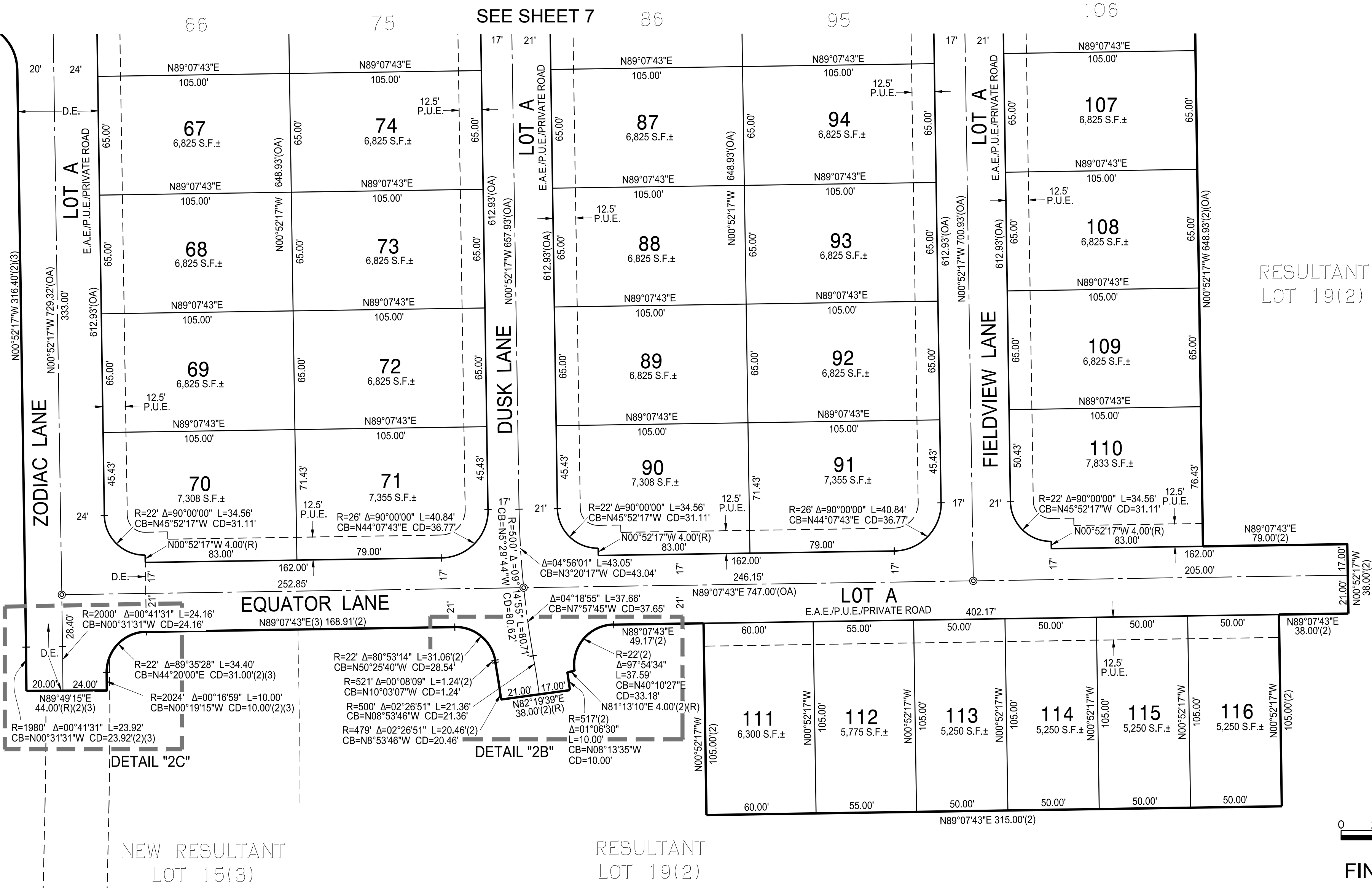
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.

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ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 8 OF 10 18437.LEN.V1



RESULTANT
LOT 19(2)



0 20 40 80
SCALE: 1"=40'

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

BEING A MERGER AND RE-SUBDIVISION OF LOTS E AND F AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS AND NEW RESULTANT LOT 14 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON _____, 2017 IN DOCUMENT NUMBER 2017-_____, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

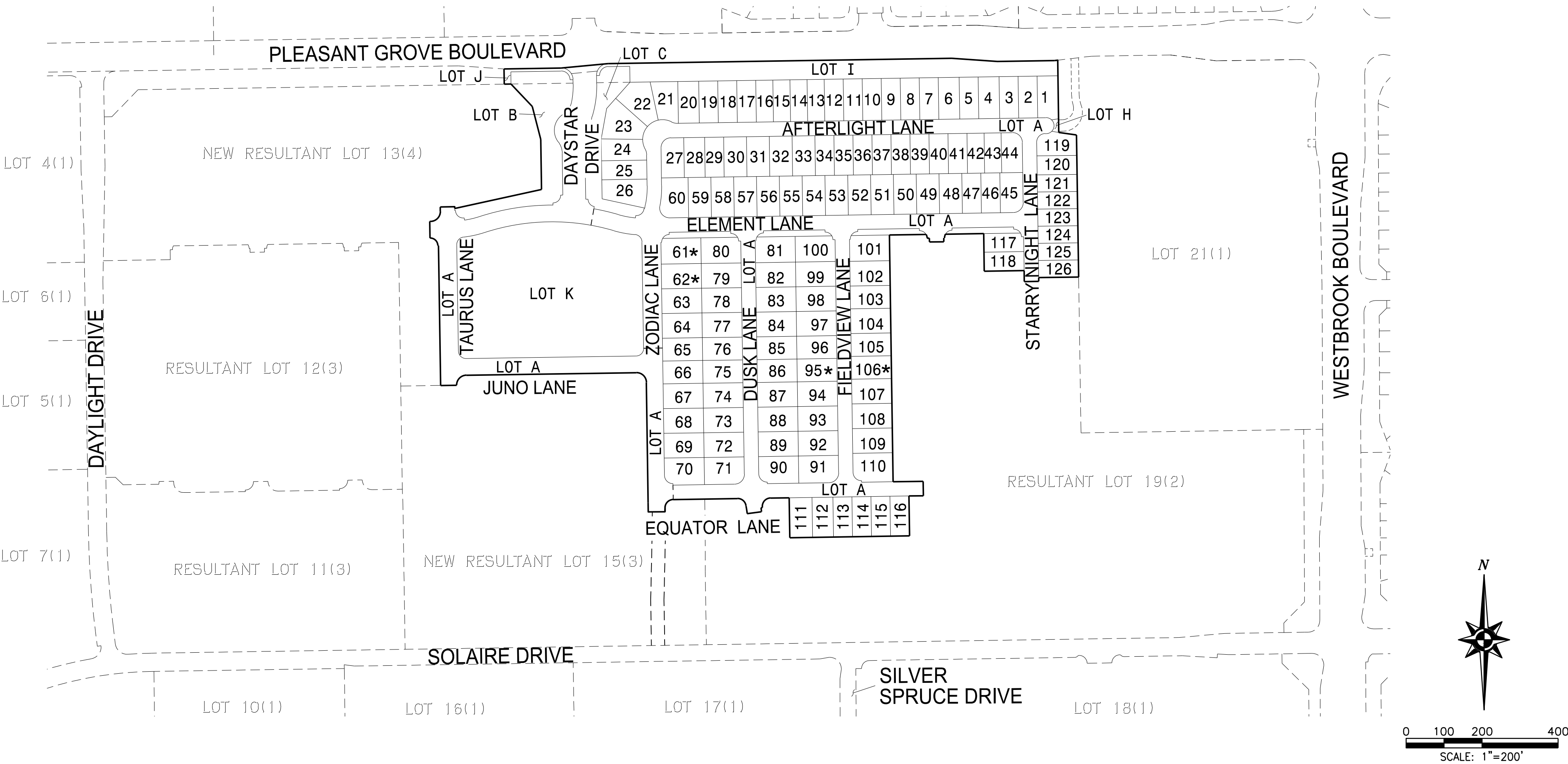
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 9 OF 10 18437.LEN.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.



ADDITIONAL INFORMATION FOR INFORMATIONAL PURPOSE ONLY PURSUANT TO SECTION 66434.2 OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1A
SUBDIVISION No. PL13-0318

BEING A MERGER AND RE-SUBDIVISION OF LOTS E AND F AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2&3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS AND NEW RESULTANT LOT 14 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON _____, 2017 IN DOCUMENT NUMBER 2017-_____, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017

Mackay & Soms
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

RESOLUTION NO. 17-522

APPROVING A SUBDIVISION AGREEMENT BETWEEN THE CITY OF ROSEVILLE
AND LENNAR HOMES OF CALIFORNIA, INC., AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a subdivision agreement between the City of Roseville and Lennar Homes of California, Inc., for the Westbrook - Phase 2, Village 1A Subdivision (Subdivision No. PL13-0108), has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**RECORDING REQUESTED BY AND WHEN
RECORDED, PLEASE RETURN TO:**

**City Clerk
CITY OF ROSEVILLE
311 Vernon Street
Roseville, CA 95678**

SUBDIVISION AGREEMENT

Westbrook-Phase 2, Village 1A SUBDIVISION

THIS AGREEMENT, made and entered into this ____ day of _____,
20__, by and between the CITY OF ROSEVILLE, a municipal corporation ("CITY"), and
Lennar Homes of California Inc.,
a California Corporation, ("SUBDIVIDER"),

W I T N E S S E T H:

WHEREAS, SUBDIVIDER is possessed of a tract of land lying in the City of Roseville,
County of Placer, known as "Westbrook - Phase 2 Village 1A Subdivision" (Subdivision
no. PL13-0108; "the Subdivision"); and

WHEREAS, a tentative map of the Subdivision was approved by the City Planning
Commission on the 20 day of April, 2016, and the final map of the Subdivision
has been approved subject to the execution of this Agreement; and

WHEREAS, the final map has been filed on the ____ day of _____, 20__ in
Book _____ of Parcel/Subdivision Maps at Page _____ in the Official Records, Placer
County Recorder, file no. _____; and

WHEREAS, Section 18.20.110 of the Roseville Municipal Code, regulating the subdivision of land in the City, requires that SUBDIVIDER shall execute and file an agreement between itself and CITY relating to the improvements to be made in a subdivision, prior to the approval by the City Council of the final map.

NOW, THEREFORE, the parties agree as follows:

1. Rights-of-Way. Except as otherwise provided by this Agreement, CITY rejects all lands, right-of-ways, and easements offered for dedication on the final map of the Subdivision. All such offers shall, however, remain open, and shall constitute irrevocable offers of dedication in accordance with Government Code Section 66477.2. All such offers may be accepted by CITY in its sole discretion at any later date without further notice to SUBDIVIDER as provided by law.

By way of explanation only, it is the current intention of CITY to accept all or part of such irrevocable offers to dedicate upon acceptance of the improvements called for in this Agreement.

2. Improvements - Time Limit. SUBDIVIDER agrees to cause all improvements to be made and constructed in the Subdivision to fully comply with the requirements of the Roseville Municipal Code and the Subdivision Map Act of the State of California according to the improvement plans for the Subdivision prepared by MacKay & Soms, dated June 26, 2017 and approved by the City Engineer and including any changes or alterations to such improvements required by the City Engineer, and to install, on or before December 31, 2018, such survey monuments as may be required by the City Engineer ("the Work"). SUBDIVIDER agrees to pay for any materials, provisions or other supplies used in, upon, for or about the performance of the Work, or for any work or labor of any kind done in

connection with the Work, or for any amounts due under the Unemployment Insurance Act with respect to such work or labor.

SUBDIVIDER agrees to complete all of the Work on or before twenty-four (24) months from the date of this Agreement. If in the opinion of the City Engineer of CITY, an extension of this Agreement is not detrimental to the public welfare, he or she is, in his or her sole discretion, hereby authorized to extend the time within which the Work shall be completed for a period not to exceed twelve (12) months. Upon a written application made by SUBDIVIDER, further extensions, not to exceed an additional six (6) months, shall be reviewed and approved at the discretion of the City Engineer of CITY. Any such application extension request by SUBDIVIDER shall fully state the grounds and facts relied upon for the granting of additional extensions.

In the event that SUBDIVIDER shall fail to complete the Work within the time provided by this Agreement, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, enter upon the Subdivision and complete the Work and recover the full cost and expense of such construction from SUBDIVIDER, SUBDIVIDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

If at anytime prior to the expiration of the time provided by this Agreement the City Engineer of CITY determines that a safety hazard exists within an existing public right-of-way, the City Engineer shall give written notice to SUBDIVIDER to eliminate the safety hazard. If SUBDIVIDER fails to eliminate the safety hazard within five (5) calendar days of the written notice, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, eliminate the safety hazard and recover the full cost and expense of such work from SUBDIVIDER, SUBDIVIDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

3. Acquisition and Dedication of Easements or Rights-of-Ways. If any of the Work is to be constructed or installed on land not within the Subdivision or already existing public right-of-way, no construction or installation shall be commenced before:

a. The irrevocable offer of dedication or conveyance to CITY of appropriate right-of-ways, easements or other interest in real property, and appropriate authorization from the property owner to allow construction or installation of the improvements or work; or

b. The issuance of an order of possession by a court of competent jurisdiction pursuant to the State Eminent Domain Law. SUBDIVIDER shall comply in all respects with any such order of possession.

Nothing in this Section 3 shall be construed as authorizing or granting an extension of time to SUBDIVIDER for completion of the Work.

4. Inspection Fees and Costs. The City Engineer shall inspect all of the Work improvements made in the Subdivision to see that they comply with CITY's subdivision regulations and specifications. SUBDIVIDER shall deposit the estimated inspection fee and reimburse CITY for the cost of such inspections in accordance with Roseville Municipal Code section 18.20.070.

5. Securities.

a. SUBDIVIDER shall file with this Agreement two (2) improvement securities as set forth in Roseville Municipal Code Sections 18.20.150 and 18.20.160. Each security shall be in the amount of one hundred percent (100%) of the total estimated cost of the Work as determined by the City Engineer which amount is the sum of \$ 4,584,680. One improvement security shall secure faithful performance of this Agreement as required by Section 66499.3(a) of the Government Code of the State of California (the "faithful performance" security). The second improvement security shall, as required by Section 66499.3(b) of the Government Code of the State of California, secure the obligations set forth in Title 15

(commencing with Section 3082) of Part 4 of Division 3 of the Civil Code of the State of California for payment to the contractor, his subcontractors and to persons renting equipment or furnishing labor or materials to them for the Work (the "payment security"). The improvement securities required under this paragraph shall also secure placement of monumentation and guarantee payment therefor as provided by California Government Code section 66496.

b. SUBDIVIDER shall also file with this Agreement a "guarantee and warranty security" in the amount of ten percent (10%) of the City Engineer's estimated cost of the Work as set forth in Section 18.20.170 of the Roseville Municipal Code to guarantee and warrant the Work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, as required by Section 66499(a)(5) of the Government Code of the State of California. The guarantee and warranty security shall be released upon SUBDIVIDER's request following expiration of the warranty period and subject to the reasonable determination of the City Engineer that SUBDIVIDER's warranty obligations have been satisfied.

c. Any bonds submitted as security pursuant to this section shall be executed by a surety company authorized to transact a surety business in the State of California. All required securities shall be in a form approved by the City Attorney of CITY.

6. Successors and Assigns – Covenant Running with the Land. This Agreement shall inure to the benefit of, and be binding upon, the successors and assigns of the respective parties. It shall be recorded in the Office of the Recorder of Placer County concurrently with the final map of the Subdivision, and shall constitute a covenant running with the land and an equitable servitude upon the real property within the Subdivision.

7. Acceptance of Improvements Upon Completion. Upon satisfactory completion of the Work, in accordance with this Agreement, CITY agrees to accept the Work and its

improvements and the offers of dedication described in paragraph 1, subject to the provisions of paragraphs 1 and 10 of this Agreement.

8. Notice Regarding Construction. SUBDIVIDER shall notify the City Engineer of CITY in writing three (3) days prior to the commencement of construction of the Work.

9. Subdivider's Obligation to Warn Public During Construction. Until final acceptance of the Work, SUBDIVIDER shall give good and adequate warning to the public of each and every dangerous condition which may exist in the Work, and will take all reasonable actions to protect the public from any such dangerous condition.

10. Warranty.

a. SUBDIVIDER guarantees and warrants the public improvements which constitute the Work required by this Agreement, and agrees to remedy any defects in the improvements or the Work arising from faulty or defective materials or construction of said improvements or the Work occurring within twelve (12) months after their acceptance by CITY. SUBDIVIDER agrees to permit inspection of all improvements in the Subdivision by the City Engineer of CITY for such period, and to reimburse CITY for the cost of such inspections.

b. If, within the warranty period, the Work or improvement or any part of the Work done, furnished, installed, or constructed fails to fulfill any of the requirements of this Agreement or the improvement plans and specifications, SUBDIVIDER shall, without delay or cost to CITY, repair, replace or reconstruct any defective or otherwise unsatisfactory part or parts of the Work. CITY may, at its sole option, perform such repair or replacement itself if SUBDIVIDER has failed to commence such repair within twenty (20) days after CITY has mailed written notice of default to SUBDIVIDER and to SUBDIVIDER'S Surety. In such event, SUBDIVIDER agrees to pay the cost of such repair and replacement by CITY and CITY may, at its option, recover such cost as a lien against the Subdivision should the cost exceed the inspection fee deposited pursuant to paragraph 4 of this Agreement.

Should CITY determine that the public safety requires repairs or replacements to be made before SUBDIVIDER can be notified, CITY may, in its sole discretion, make the necessary repairs or replacement or perform the necessary work. SUBDIVIDER shall pay to CITY the cost of such repairs and CITY may at its option recover such cost as a lien against the Subdivision.

11. Indemnification. To the fullest extent allowed by law, SUBDIVIDER shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of SUBDIVIDER 's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole or active negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

SUBDIVIDER's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

12. Insurance. SUBDIVIDER agrees to continuously maintain, in full force and effect, at a minimum the following policies of insurance during the term of this Agreement.

COVERAGE

LIMITS OF LIABILITY

General Liability

\$2,000,000 per occurrence
\$4,000,000 aggregate
Personal Injury:

Automobile Liability

\$2,000,000 per occurrence
\$4,000,000 aggregate
\$1,000,000 combined single limit

a. Form. SUBDIVIDER shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. SUBDIVIDER shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation, for ongoing and completed operations. Such insurance shall specifically cover the contractual liability of SUBDIVIDER. The additional insured coverage under the SUBDIVIDER's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. SUBDIVIDER shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply

on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability.

Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

f. Waiver of Subrogation. SUBDIVIDER hereby agrees to waive subrogation which any insurer of SUBDIVIDER may acquire from SUBDIVIDER by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by SUBDIVIDER, its employees, agents and subcontractors.

g. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve SUBDIVIDER of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

13. Irrevocability of Security. The improvement securities furnished pursuant to paragraph 5 shall be irrevocable, shall not be limited as to time (except as to the one-year guarantee and warranty period specified in paragraph 10) and shall provide that they may be released, in whole or part, only upon the written approval of the City Engineer of CITY.

14. Attorney's Fees; Venue; Governing Law. Any action by any party to this Agreement, or any action concerning a security furnished pursuant to paragraph 5, shall be

brought in the appropriate court of competent jurisdiction within the County of Placer, State of California, notwithstanding any other provision of law which may provide that such action may be brought in some other location. In the event it becomes necessary for either party to bring an action with respect to enforcement of the provisions of this Agreement, or the security therefor, the prevailing party in such action shall be awarded a reasonable attorney's fee, as may be determined by the Court. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

15. Release of Faithful Performance Security. Release of faithful performance security shall be in compliance with and pursuant to the procedures set forth in Government Code Section 66499.7. Upon the completion of all secured Work by SUBDIVIDER and written acceptance of that completed Work by CITY, and the furnishing of the warranty security as required by paragraph 5(b), the City Engineer shall authorize the release of the remaining faithful performance security.

16. Release of Payment Security. Thirty-five (35) days after a notice of completion is recorded with respect to the Work, the City Engineer of CITY may authorize the release of the payment security, in the event that no claims have been filed against said security. In the event that claims or actions are filed against the security, the City Engineer may release so much of such security as is in excess of the total of the claims made against it, plus a reasonable amount of costs and attorney's fees.

17. Automatic Termination Upon Completion and Sale of Residential Unit. This Agreement and any lien pursuant hereto shall automatically be terminated, without any further action by either party or need to record any additional document, with respect to any single-family residential lot within a parcel designated by the Specific Plan for residential use, upon completion of construction and issuance by the City of a final inspection for a dwelling unit upon such residential lot and conveyance of such improved residential lot to a bona-fide good faith

purchaser thereof. In connection with its issuance of a final inspection for such improved lot, City shall confirm that: (i) all improvements which are required to serve the lot, as determined by City, have been accepted by City; (ii) the lot is included within the Maintenance CFD required by Section 3.20 or other financing mechanism acceptable to the City, to the extent required hereby; and (iii) if and to the extent applicable to such lot, an affordable purchase or rental housing agreement has been recorded on the lot. Termination of this Agreement for any such residential lot as provided for in this section shall not in any way be construed to terminate or modify any assessment district or Mello-Roos Community Facilities District lien affecting such lot at the time of termination.

18. Failure of Performance. In addition to any other remedies provided in this Agreement or by law, in the event SUBDIVIDER fails to perform one or more of the covenants or conditions of this Agreement, CITY shall have recourse to the security given to guarantee the performance of such acts. CITY may do, or cause to be done, those acts required of SUBDIVIDER, and shall have recourse against so much of the security as is necessary to discharge the responsibility of SUBDIVIDER. In the event CITY seeks recourse against a security, CITY shall also have recourse against SUBDIVIDER for any and all amounts necessary to complete the obligations of SUBDIVIDER in the event the security is insufficient to pay such amounts. All administrative costs, including reasonable attorney's fees pursuant to Section 66499.4 of the Government Code, incurred by CITY, in addition to the costs of the improvements, shall be a proper charge against the security and SUBDIVIDER.

19. Integration. This Agreement is an integrated agreement. It supersedes all prior negotiations, representations, or agreements, either written or oral.

20. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

21. Notices. Any notices sent to the parties relating to this Agreement shall be sent by first class mail, postage prepaid or delivered to the following addresses:

Marc Stout, City Engineer
City of Roseville
311 Vernon Street
Roseville, CA 95678

Lennar Homes of California, Inc
1420 Rocky Ridge, #320
Roseville, CA 95661
Attn: Larry Gualco

Either party may amend its address by giving written notice to the other.

22. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attestation by its City Clerk under authority of Resolution No. ____, adopted by the Council of the City of Roseville on the ____ day of ____, 20__, and SUBDIVIDER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation,

BY: _____
ROB JENSEN
City Manager

Lennar Homes of California, Inc.
a California Corporation

BY: 
Larry Gualco
its: Vice Pres.

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

and

BY:  _____
its: Robert Tammolo
Vice Pres. _____

APPROVED AS TO FORM:

(NOTARIZATION REQUIRED)

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUFFICIENCY:

BY:  _____
MARC STOUT
City Engineer

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Placer } ss.

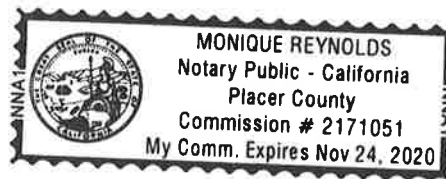
On November 29, 2017 before me, Monique Reynolds,

Notary Public, personally appeared Larry Gualco and Robert Tummolo

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) ~~is~~are subscribed to the within instrument and acknowledged to me that ~~he~~~~she~~they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signatures(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Monique Reynolds
Signature

(seal)

OPTIONAL INFORMATION

Date of Document

Westbrook Phase 2 Village 1A

Thumbprint of Signer

Type or Title of Document

Number of Pages in Document

Document in a Foreign Language

Type of Satisfactory Evidence:

☐ Personally Known with Paper Identification

☐ Paper Identification

☐ Credible Witness(es)

Capacity of Signer:

☐ Trustee

☐ Power of Attorney

☐ CEO / CFO / COO

☐ President / Vice-President / Secretary / Treasurer

☐ Other: _____

☐ Check here if
no thumbprint
or fingerprint
is available.

Other Information: _____



COUNCIL COMMUNICATION

CC #: 8958

File #: 0400-04-12-1 & 0400-07

Title: Westbrook - Phase 2 Village 1B Final Map and Subdivision Agreement

Contact: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.8.

RECOMMENDATION TO COUNCIL

It is recommended that the City Council take the following actions:

1. Approve the final map on file with the City Clerk and accept on behalf of the public, subject to improvement, lots A & B and the easements offered thereon, and approve the abandonment of the easements listed thereon.
2. Adopt the attached resolution approving the Subdivision Agreement and authorize the City Manager to execute the agreement on behalf of the City.

BACKGROUND

The Development Services, Engineering section, has reviewed the subject final map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met.

This map will be creating 133 residential lots and 6 miscellaneous lots.

FISCAL IMPACT

No fiscal impact to the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

Pursuant to the City of Roseville CEQA Implementing Procedures and the California Environmental Quality Act (CEQA) this project is consistent with the Sierra Vista Specific Plan FEIR (SCH# 2008032017) and the Mitigated Negative Declaration (MND) and associated Mitigation Monitoring Program approved by the City of Roseville on June 6, 2012.

Respectfully Submitted,

Kerry Andrews, Assistant Engineer

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Final Map

Resolution No. 17-523

Subdivision Agreement

OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "WESTBROOK - PHASE 2 - VILLAGE 1B" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO, WATER AND GAS PIPES, SEWER PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS, ABOVE GROUND APPURTENANCES FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOTS A, B, C, D, E AND F AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO LOT C AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).
- (B) EMERGENCY ACCESS EASEMENTS FOR THE INGRESS AND EGRESS OF EMERGENCY SERVICE VEHICLES, ON, OVER AND ACROSS THOSE STRIPS OF LAND SHOWN HEREON AS LOT C (PRIVATE ROADS) FOR USE BY PUBLIC, CITY, COUNTY OR STATE AGENCIES IN RESPONSE TO LAW ENFORCEMENT, FIRE, MEDICAL OR EMERGENCIES CAUSED BY NATURAL DISASTERS, AS SHOWN HEREON AND DESIGNATED "E.A.E." (EMERGENCY ACCESS EASEMENT).
- (C) PUBLIC ACCESS EASEMENT FOR PUBLIC INGRESS AND EGRESS PURPOSES ON, OVER AND ACROSS THAT 15 FOOT STRIP OF LAND BETWEEN LOTS E AND F AND SHOWN HEREON AND DESIGNATED AS P.A.E. (PUBLIC ACCESS EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) LOTS A AND B TO THE CITY OF ROSEVILLE FOR LANDSCAPING PURPOSES AND AS PUBLIC RIGHT-OF-WAY.

LENNAR HOMES OF CALIFORNIA, INC.
A CALIFORNIA CORPORATION

BY: _____

NAME: _____

ITS: _____

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA

COUNTY OF _____

ON _____, BEFORE ME, _____

PERSONALLY APPEARED _____ WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND.

SIGNATURE _____ PRINTED NAME _____

MY PRINCIPAL PLACE OF BUSINESS IS _____ COUNTY

MY COMMISSION EXPIRES: _____ MY COMMISSION NUMBER: _____

SURVEYOR'S STATEMENT

THIS FINAL MAP OF "WESTBROOK - PHASE 2 - VILLAGE 1B" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF LENNAR HOMES OF CALIFORNIA INC., A CALIFORNIA CORPORATION, IN DECEMBER 2016. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2019 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

CRAIG E. SPIESS, PLS 7944
EXPIRATION DATE: DECEMBER 31, 2019

DATE: _____



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "WESTBROOK - PHASE 2 - VILLAGE 1B" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

DATE: _____

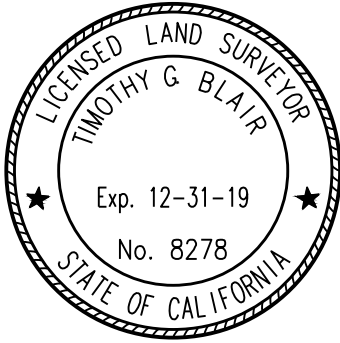
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2018

I HEREBY STATE THAT I AM SATISFIED WITH THIS FINAL MAP OF "WESTBROOK - PHASE 2 - VILLAGE 1B" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

DATE: _____

TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2019



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "WESTBROOK - PHASE 2 - VILLAGE 1B", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, SUBJECT TO IMPROVEMENT AND LOTS A AND B AND THE EASEMENTS OFFERED HEREON FOR DEDICATION IN ACCORDANCE WITH THE TERMS OF THAT OFFER AND DOES ALSO HEREBY APPROVE THE ABANDONMENT OF THE EASEMENTS LISTED HEREON WITHIN NOTE 10 ON SHEET 2.

CITY CLERK, CITY OF ROSEVILLE

DATE: _____ BY: _____
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS _____ DAY OF _____, 2017, AT _____ M. IN BOOK _____ OF MAPS, AT PAGE _____, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

RECORDED OF PLACER COUNTY
STATE OF CALIFORNIA

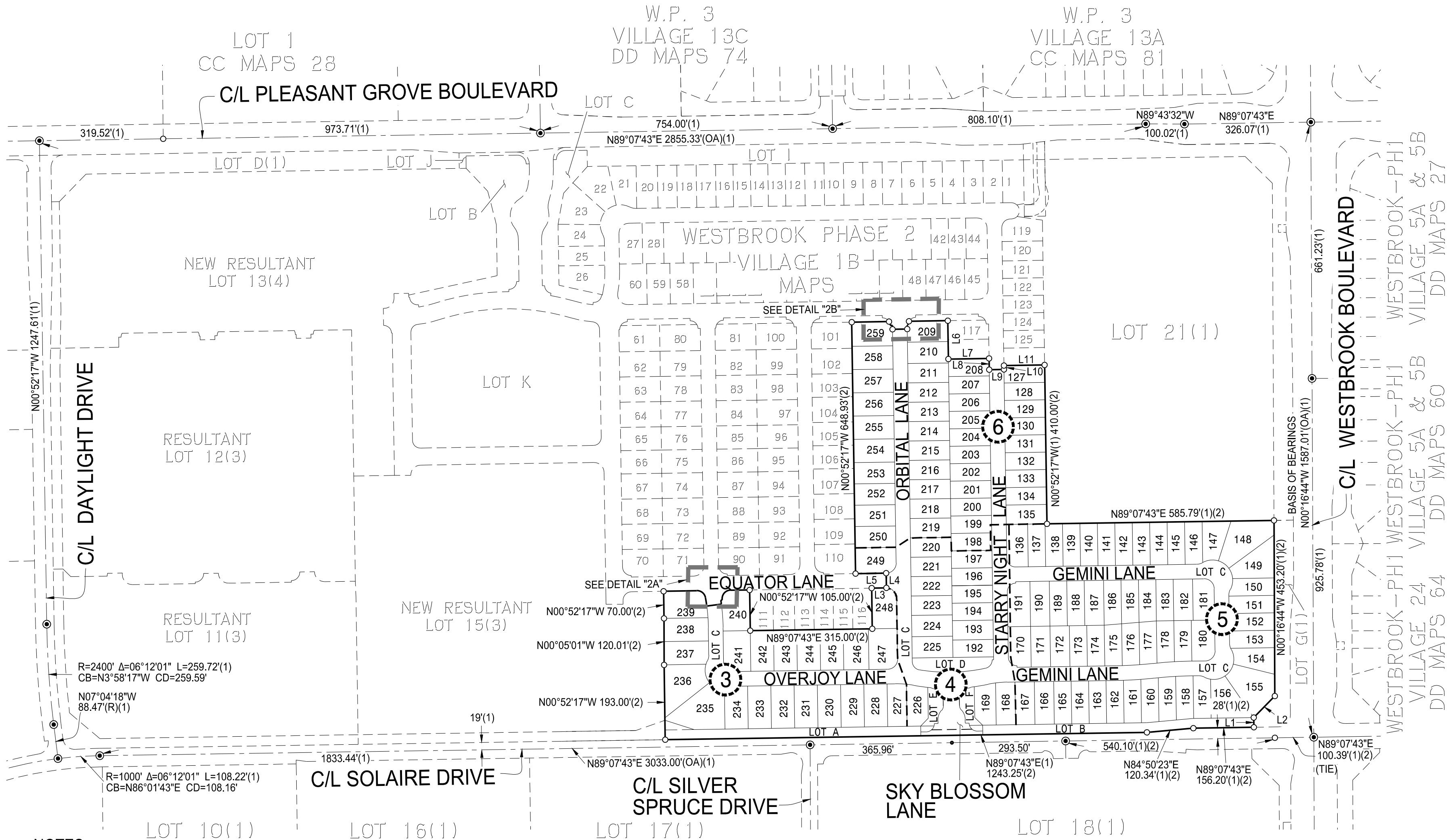
BY: _____ FEE: \$ _____
DEPUTY

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318

BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT NUMBER 2017-0065018, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017





- LEGEND**
- FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" PER (1)
 - ⊙ SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944" PER CITY OF ROSEVILLE STANDARDS
 - DIMENSION POINT (NOTHING FOUND OR SET)
 - AC.± ACRES
 - A.E. ACCESS EASEMENT
 - CB CHORD BEARING
 - CD CHORD DISTANCE
 - C/L CENTERLINE
 - (1) DENOTES RECORD INFORMATION
 - E.A.E. EMERGENCY ACCESS EASEMENT
 - (OA) OVERALL
 - P.A.E. PUBLIC ACCESS EASEMENT
 - P.U.E. PUBLIC UTILITY EASEMENT
 - (R) RADIAL BEARING
 - S.F.± SQUARE FEET
 - ⊗ SHEET NUMBER

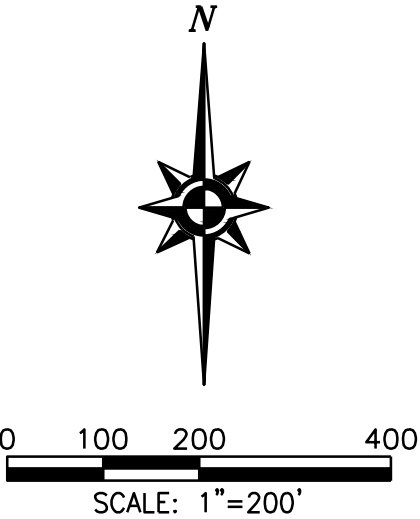
BASIS OF BEARINGS:
THE BEARING N 00°16'44" W, AS SHOWN BETWEEN FOUND MONUMENTS ALONG THE CENTERLINE OF WESTBROOK BOULEVARD AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK - PHASE 1 - LARGE LOT FINAL MAP" FILED FOR RECORD ON JUNE 27, 2014 IN BOOK CC OF MAPS, AT PAGE 85, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

- REFERENCES:**
- (1) DD MAPS 79
 - (2) 2017 - 0065018
 - (3) 2017 - 0083577
 - (4) 2017 - _____

- NOTES:**
- TOTAL AREA OF THIS SUBDIVISION IS 22.16± ACRES +/-, GROSS, CONSISTING OF 133 RESIDENTIAL LOTS AND 6 MISCELLANEOUS LOTS.
 - ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES.
 - A PRELIMINARY SOILS REPORT WAS PREPARED BY ENGEO DATED MARCH 20, 2014; PROJECT NUMBER 10814.000.000 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE No. 308-807.
 - ALL FRONT CORNERS ARE MARKED BY A 1" BRASS MARKER STAMPED "LS 7944" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00' FROM THE PROPERTY LINE, WHERE SIDEWALK DOES NOT EXIST. FRONT CORNERS SHALL BE SET ON 1.75' EXTENSION IN THE GUTTER PAN, UNLESS OTHERWISE NOTED.
 - ALL REAR CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 7944", WHERE REAR CORNER FALLS WITHIN A MASONRY RETAINING WALL, MASONRY SOUND WALL OR CONCRETE FOOTING, A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 7944" WILL BE SET ON THE SIDE
 - LOT LINE 4.00 FOOT OFFSET TO THE REAR CORNER OR A BRASS TAG STAMPED "LS 7944" WILL BE SET WITH EPOXY TO THE FACE WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AS OFFSET MONUMENT CANNOT BE SET.
 - ALL INTERIOR LANES SHOWN HEREON ARE PRIVATE ROADS, PUBLIC UTILITY EASEMENTS AND EMERGENCY VEHICLE ACCESS EASEMENTS. LOT C (PRIVATE ROAD) SHOWN HEREON SHALL BE GRANTED IN FEE TO THE HERITAGE SOLAIRE OWNER'S ASSOCIATION AS PRIVATE ROADS FOR THE BENEFIT AND GENERAL USE OF THE RESIDENTIAL LOTS SHOWN HEREON AND WITHIN THE THE FUTURE ADJOINING VILLAGES OF THE WESTBROOK PHASE 2 DEVELOPMENT.
 - LOTS D, E AND F SHOWN HEREON SHALL BE GRANTED IN FEE TO THE HERITAGE SOLAIRE OWNER'S ASSOCIATION AS COMMON AREAS FOR LANDSCAPING, PARKING AND FOR THE BENEFIT AND GENERAL USE OF THE RESIDENTIAL LOTS SHOWN HEREON AND WITHIN THE FUTURE ADJOINING VILLAGES OF WESTBROOK PHASE 2 DEVELOPMENT.
 - COVENANTS, CONDITIONS AND RESTRICTIONS AFFECTING THE LOTS SHOWN HEREON ARE RECORDED CONCURRENTLY HERewith AS DOC. NO. _____ OFFICIAL RECORDS OF PLACER COUNTY.
 - PURSUANT TO SECTION 66434(G) OF THE GOVERNMENT CODE, THE FOLLOWING EASEMENTS ARE HEREBY ABANDONED:
 - A PORTION OF THE 25 FOOT WIDE PUBLIC UTILITY EASEMENT OVER LOT 19 DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK-PHASES 2 & 3 LARGE LOT SUBDIVISION", FILE FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS.
 - ALL OF THAT 20' WIDE WATERLINE EASEMENT OVER LOT 19 DEDICATED WITH THAT CERTAIN FINAL MAP ENTITLED "WESTBROOK PHASES 2 & 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 8, 2016 IN BOOK DD OF MAPS, AT PAGE 79, PLACER COUNTY RECORDS.

LINE TABLE

#	BEARING	LENGTH
L1	N00°52'17"W	25.00'(1)(2)
L2	N44°25'29"E	77.81'(1)(2)
L3	N89°07'43"E	38.00'(2)
L4	N00°52'17"W	38.00'(2)
L5	N89°07'43"E	79.00'(2)
L6	N00°52'17"W	99.00'(2)
L7	N89°07'43"E	105.00'(2)
L8	N00°52'17"W	29.02'(2)
L9	N89°07'43"E	38.00'(2)
L10	N00°52'17"W	10.00'(2)
L11	N89°07'43"E	105.00'(2)

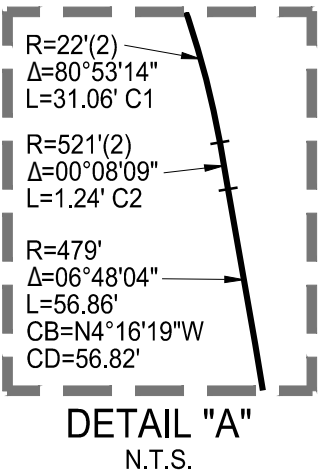
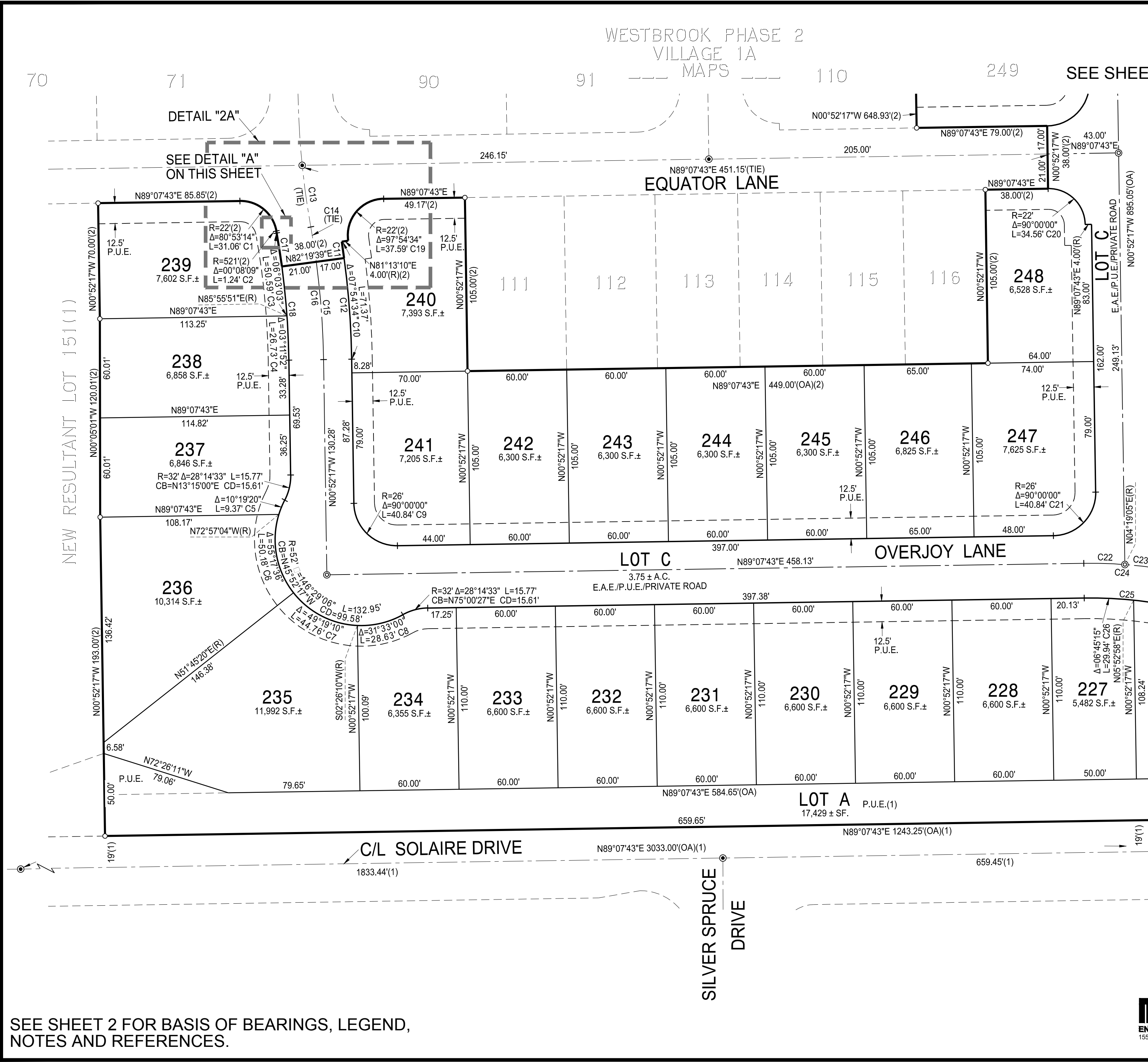


**FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318**

BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT NUMBER 2017-0065018, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

Mackay & Soms
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

DECEMBER 2017

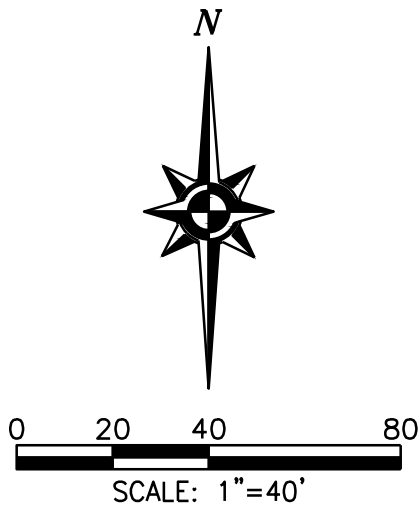


CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N50°25'40"W	28.54'
C2	N10°03'07"W	1.24'
C3	N07°05'40"W	50.56'
C4	N02°28'13"W	26.73'
C5	N22°12'36"E	9.36'
C6	N10°35'52"W	48.26'
C7	N62°54'15"W	43.39'
C8	N76°39'40"E	28.27'
C9	N45°52'17"W	36.77'
C10	N04°49'33"W	71.31'
C19	N40°10'27"E	33.18'
C20	N45°52'17"W	31.11'
C21	N44°07'43"E	36.77'
C26	N87°29'39"W	29.92'

CURVE TABLE

#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C11	517'	01°06'30"	10.00'	N08°13'35"W	10.00'(2)
C12	517'	06°48'04"	61.37'	N04°16'19"W	61.33'
C13	500'	04°18'55"	37.66'	N07°57'45"W	37.65'(2)
C14	500'	02°26'51"	21.36'	N08°53'46"W	21.36'(2)
C15	500'	06°48'04"	59.35'	N04°16'09"W	59.32'
C16	500'	09°14'55"	80.71'	N05°29'44"W	80.62'(OA)
C17	479'	02°26'51"	20.46'	N08°53'46"W	20.46'(2)
C18	479'	06°48'04"	56.86'	N04°16'19"W	56.82'
C22	275'	05°11'21"	24.91'	N88°16'36"W	24.90'
C23	275'	05°56'54"	28.55'	N82°42'29"W	28.54'
C24	275'	11°08'15"	53.46'	N85°18'09"W	53.37'
C25	254'	11°08'15"	49.37'	N85°18'09"W	49.30'

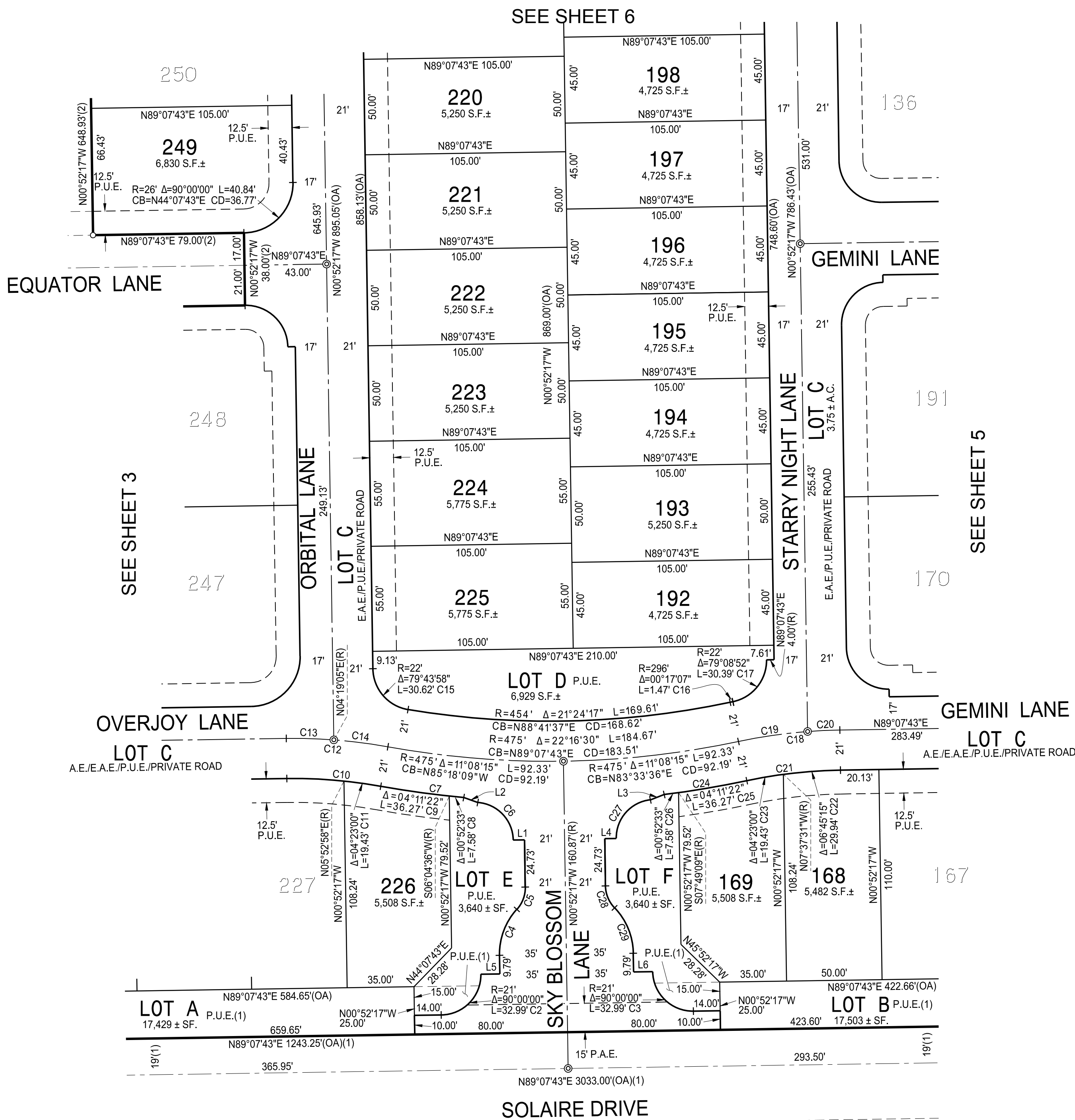


FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318

BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT NUMBER 2017-0065018, OFFICIAL RECORDS OF PLACER COUNTY, SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN. CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

DECEMBER 2017

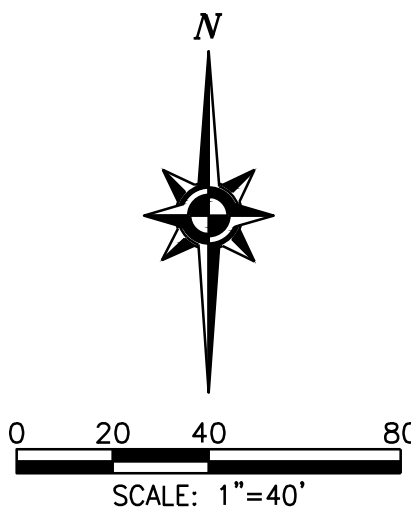
MACKAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189



CURVE TABLE					
#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C4	35'	43°02'57"	26.30'	N20°39'12"E	25.68'
C5	17'	43°02'57"	12.77'	N20°39'12"E	12.47'
C6	20'	84°47'39"	29.60'	N43°16'06"W	26.97'
C7	496'	05°03'55"	43.85'	N82°15'59"W	43.83'
C10	254'	11°08'15"	49.37'	N85°18'09"W	49.30'
C12	275'	11°08'15"	53.46'	N85°18'09"W	53.37'
C13	275'	05°11'21"	24.91'	N88°16'36"W	24.90'
C14	275'	05°56'54"	30.62'	N82°42'29"W	28.54'
C18	275'	11°08'15"	53.46'	N83°33'36"E	53.37'
C19	275'	07°37'12"	36.57'	N81°48'05"E	36.55'
C20	275'	03°31'03"	16.88'	N87°22'12"E	16.88'
C21	254'	11°08'15"	49.37'	N83°33'36"E	49.30'
C24	496'	05°03'55"	43.85'	N80°31'26"E	43.83'
C27	20'	84°47'39"	29.60'	N41°31'33"E	26.97'
C28	17'	43°02'57"	12.77'	N22°23'45"W	12.47'
C29	35'	43°02'57"	26.30'	N22°23'45"W	25.68'

CHORD TABLE		
#	CHORD BEARING	CHORD LENGTH
C1	N44°07'43"E	43.84'
C2	N44°07'43"E	29.70'
C3	N45°52'17"E	29.70'
C8	N84°21'40"W	7.58'
C9	N81°49'43"W	36.26'
C11	N81°55'32"W	19.43'
C15	N40°44'15"W	28.20'
C16	N78°08'02"E	1.47'
C17	N38°42'09"E	28.03'
C22	N85°45'06"E	29.92'
C23	N80°10'59"E	19.43'
C25	N80°05'10"E	36.26'
C26	N82°37'07"E	7.58'
C28	N45°52'17"W	43.84'
C29	N06°27'04"W	6.03'
C30	N45°52'17"W	43.84'

LINE TABLE		
#	BEARING	LENGTH
L1	N89°07'43"E	6.00'(R)
L2	N70°19'48"W	7.78'
L3	N68°35'15"E	7.78'
L4	N89°07'43"E	6.00'(R)
L5	N89°07'43"E	10.00'(R)
L6	S89°07'43"W	10.00'(R)



FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318

BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT
CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT
NUMBER 2017-0065018, OFFICIAL RECORDS OF PLACER COUNTY,
SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.
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DECEMBER 2017

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.

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1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189



CHORD TABLE

#	CHORD BEARING	CHORD LENGTH
C1	N86°24'36"E	93.26'
C2	N86°24'36"E	96.48'
C3	N86°24'36"E	96.86'
C4	N86°24'36"E	92.88'
C5	N88°43'01"E	14.13'
C6	N86°59'33"E	45.03'
C7	N84°41'08"E	34.12'
C8	N84°00'06"E	11.03'
C9	N85°34'57"E	45.09'
C10	N87°59'27"E	40.40'
C11	N44°07'43"E	36.77'
C12	N88°39'43"E	16.63'
C13	N86°55'54"E	45.03'
C14	N84°40'46"E	35.22'
C15	N83°58'53"E	9.92'
C16	N85°35'29"E	45.09'
C17	N88°01'11"E	37.90'
C18	N76°45'00"W	15.61'
C19	N72°02'46"W	17.02'
C20	N76°59'32"E	38.19'
C21	N34°36'31"E	37.00'
C22	N07°40'19"W	38.02'
C23	N14°59'33"W	15.61'
C24	N26°21'02"W	3.09'
C25	N12°13'46"W	12.60'
C26	N13°15'00"E	15.61'
C27	N11°19'50"E	28.74'
C28	N20°27'23"W	28.22'
C29	N64°22'10"W	32.43'
C30	N84°29'12"E	40.60'
C31	N61°11'53"E	0.57'
C32	N75°00'27"E	15.61'
C33	N45°52'17"W	36.77'
C34	N45°52'17"W	31.11'
C35	N44°07'43"E	31.11'
C36	N45°52'17"W	31.11'



0 20 40 80
SCALE: 1"=40'

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318

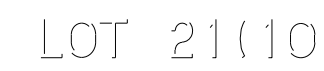
BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT
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DECEMBER 2017

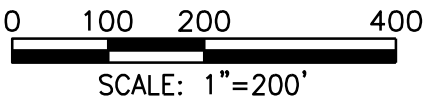
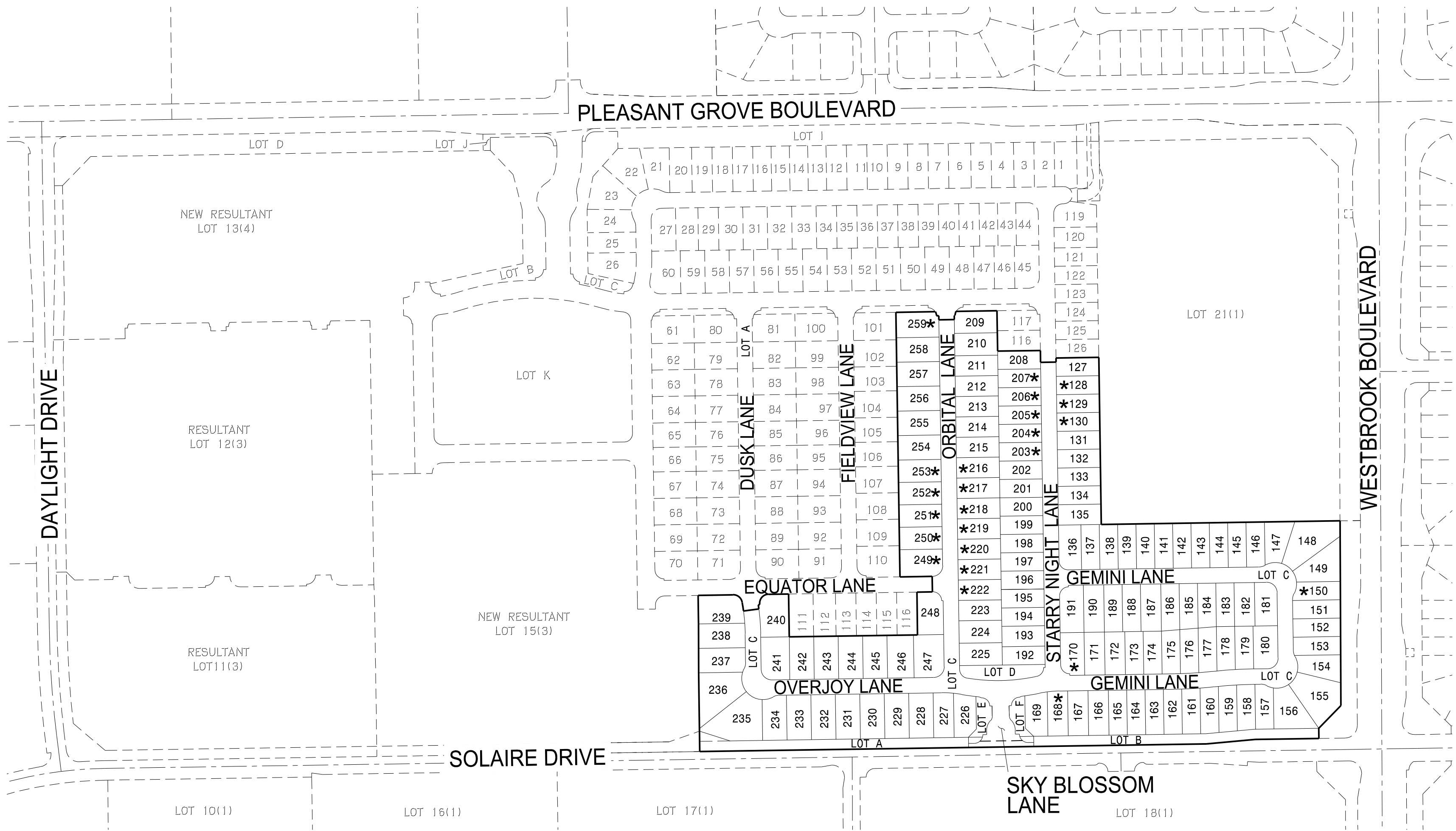
SHEET 5 OF 7 18437.LEN.V2

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.



BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT
CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT
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SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.
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DECEMBER 2017



ADDITIONAL INFORMATION FOR INFORMATIONAL
PURPOSE ONLY PURSUANT TO SECTION 66434.2
OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.

FINAL MAP OF
WESTBROOK - PHASE 2
VILLAGE 1B
SUBDIVISION No. PL13-0318

BEING A SUBDIVISION OF RESULTANT LOT 19 AS DESCRIBED IN THAT
CERTAIN GRANT DEED RECORDED ON AUGUST 23, 2017 IN DOCUMENT
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SECTION 26, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.
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DECEMBER 2017

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND,
NOTES AND REFERENCES.

Mackay & Soms
ENGINEERS PLANNERS SURVEYORS
1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

SHEET 7 OF 7 18437.LEN.V2

RESOLUTION NO. 17-523

APPROVING A SUBDIVISION AGREEMENT BETWEEN THE CITY OF ROSEVILLE
AND LENNAR HOMES OF CALIFORNIA, INC., AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a subdivision agreement between the City of Roseville and Lennar Homes of California, Inc., for the Westbrook - Phase 2, Village 1B Subdivision (Subdivision No. PL13-0108), has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**RECORDING REQUESTED BY AND WHEN
RECORDED, PLEASE RETURN TO:**

**City Clerk
CITY OF ROSEVILLE
311 Vernon Street
Roseville, CA 95678**

SUBDIVISION AGREEMENT

Westbrook-Phase 2, Village 1B SUBDIVISION

THIS AGREEMENT, made and entered into this ____ day of _____,
20__, by and between the CITY OF ROSEVILLE, a municipal corporation ("CITY"), and
Lennar Homes of California Inc.,
a California Corporation, ("SUBDIVIDER"),

W I T N E S S E T H:

WHEREAS, SUBDIVIDER is possessed of a tract of land lying in the City of Roseville,
County of Placer, known as "Westbrook - Phase 2 Village 1B Subdivision" (Subdivision
no. PL13-0108; "the Subdivision"); and

WHEREAS, a tentative map of the Subdivision was approved by the City Planning
Commission on the 20 day of April, 2016, and the final map of the Subdivision
has been approved subject to the execution of this Agreement; and

WHEREAS, the final map has been filed on the ____ day of _____, 20__ in
Book _____ of Parcel/Subdivision Maps at Page _____ in the Official Records, Placer
County Recorder, file no. _____; and

WHEREAS, Section 18.20.110 of the Roseville Municipal Code, regulating the subdivision of land in the City, requires that SUBDIVIDER shall execute and file an agreement between itself and CITY relating to the improvements to be made in a subdivision, prior to the approval by the City Council of the final map.

NOW, THEREFORE, the parties agree as follows:

1. Rights-of-Way. Except as otherwise provided by this Agreement, CITY rejects all lands, right-of-ways, and easements offered for dedication on the final map of the Subdivision. All such offers shall, however, remain open, and shall constitute irrevocable offers of dedication in accordance with Government Code Section 66477.2. All such offers may be accepted by CITY in its sole discretion at any later date without further notice to SUBDIVIDER as provided by law.

By way of explanation only, it is the current intention of CITY to accept all or part of such irrevocable offers to dedicate upon acceptance of the improvements called for in this Agreement.

2. Improvements - Time Limit. SUBDIVIDER agrees to cause all improvements to be made and constructed in the Subdivision to fully comply with the requirements of the Roseville Municipal Code and the Subdivision Map Act of the State of California according to the improvement plans for the Subdivision prepared by MacKay & Soms, dated June 26, 2017 and approved by the City Engineer and including any changes or alterations to such improvements required by the City Engineer, and to install, on or before December 31, 2018, such survey monuments as may be required by the City Engineer ("the Work"). SUBDIVIDER agrees to pay for any materials, provisions or other supplies used in, upon, for or about the performance of the Work, or for any work or labor of any kind done in

connection with the Work, or for any amounts due under the Unemployment Insurance Act with respect to such work or labor.

SUBDIVIDER agrees to complete all of the Work on or before twenty-four (24) months from the date of this Agreement. If in the opinion of the City Engineer of CITY, an extension of this Agreement is not detrimental to the public welfare, he or she is, in his or her sole discretion, hereby authorized to extend the time within which the Work shall be completed for a period not to exceed twelve (12) months. Upon a written application made by SUBDIVIDER, further extensions, not to exceed an additional six (6) months, shall be reviewed and approved at the discretion of the City Engineer of CITY. Any such application extension request by SUBDIVIDER shall fully state the grounds and facts relied upon for the granting of additional extensions.

In the event that SUBDIVIDER shall fail to complete the Work within the time provided by this Agreement, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, enter upon the Subdivision and complete the Work and recover the full cost and expense of such construction from SUBDIVIDER, SUBDIVIDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

If at anytime prior to the expiration of the time provided by this Agreement the City Engineer of CITY determines that a safety hazard exists within an existing public right-of-way, the City Engineer shall give written notice to SUBDIVIDER to eliminate the safety hazard. If SUBDIVIDER fails to eliminate the safety hazard within five (5) calendar days of the written notice, CITY may, in its sole discretion and in addition to any other remedy provided in this Agreement or by law, eliminate the safety hazard and recover the full cost and expense of such work from SUBDIVIDER, SUBDIVIDER's successors and assigns, or from the then owner of the Subdivision, and/or place a lien upon the Subdivision for such cost and expense.

3. Acquisition and Dedication of Easements or Rights-of-Ways. If any of the Work is to be constructed or installed on land not within the Subdivision or already existing public right-of-way, no construction or installation shall be commenced before:

a. The irrevocable offer of dedication or conveyance to CITY of appropriate right-of-ways, easements or other interest in real property, and appropriate authorization from the property owner to allow construction or installation of the improvements or work; or

b. The issuance of an order of possession by a court of competent jurisdiction pursuant to the State Eminent Domain Law. SUBDIVIDER shall comply in all respects with any such order of possession.

Nothing in this Section 3 shall be construed as authorizing or granting an extension of time to SUBDIVIDER for completion of the Work.

4. Inspection Fees and Costs. The City Engineer shall inspect all of the Work improvements made in the Subdivision to see that they comply with CITY's subdivision regulations and specifications. SUBDIVIDER shall deposit the estimated inspection fee and reimburse CITY for the cost of such inspections in accordance with Roseville Municipal Code section 18.20.070.

5. Securities.

a. SUBDIVIDER shall file with this Agreement two (2) improvement securities as set forth in Roseville Municipal Code Sections 18.20.150 and 18.20.160. Each security shall be in the amount of one hundred percent (100%) of the total estimated cost of the Work as determined by the City Engineer which amount is the sum of \$ 1,835,666.25. One improvement security shall secure faithful performance of this Agreement as required by Section 66499.3(a) of the Government Code of the State of California (the "faithful performance" security). The second improvement security shall, as required by Section 66499.3(b) of the Government Code of the State of California, secure the obligations set forth in Title 15

(commencing with Section 3082) of Part 4 of Division 3 of the Civil Code of the State of California for payment to the contractor, his subcontractors and to persons renting equipment or furnishing labor or materials to them for the Work (the "payment security"). The improvement securities required under this paragraph shall also secure placement of monumentation and guarantee payment therefor as provided by California Government Code section 66496.

b. SUBDIVIDER shall also file with this Agreement a "guarantee and warranty security" in the amount of ten percent (10%) of the City Engineer's estimated cost of the Work as set forth in Section 18.20.170 of the Roseville Municipal Code to guarantee and warrant the Work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, as required by Section 66499(a)(5) of the Government Code of the State of California. The guarantee and warranty security shall be released upon SUBDIVIDER's request following expiration of the warranty period and subject to the reasonable determination of the City Engineer that SUBDIVIDER's warranty obligations have been satisfied.

c. Any bonds submitted as security pursuant to this section shall be executed by a surety company authorized to transact a surety business in the State of California. All required securities shall be in a form approved by the City Attorney of CITY.

6. Successors and Assigns – Covenant Running with the Land. This Agreement shall inure to the benefit of, and be binding upon, the successors and assigns of the respective parties. It shall be recorded in the Office of the Recorder of Placer County concurrently with the final map of the Subdivision, and shall constitute a covenant running with the land and an equitable servitude upon the real property within the Subdivision.

7. Acceptance of Improvements Upon Completion. Upon satisfactory completion of the Work, in accordance with this Agreement, CITY agrees to accept the Work and its

improvements and the offers of dedication described in paragraph 1, subject to the provisions of paragraphs 1 and 10 of this Agreement.

8. Notice Regarding Construction. SUBDIVIDER shall notify the City Engineer of CITY in writing three (3) days prior to the commencement of construction of the Work.

9. Subdivider's Obligation to Warn Public During Construction. Until final acceptance of the Work, SUBDIVIDER shall give good and adequate warning to the public of each and every dangerous condition which may exist in the Work, and will take all reasonable actions to protect the public from any such dangerous condition.

10. Warranty.

a. SUBDIVIDER guarantees and warrants the public improvements which constitute the Work required by this Agreement, and agrees to remedy any defects in the improvements or the Work arising from faulty or defective materials or construction of said improvements or the Work occurring within twelve (12) months after their acceptance by CITY. SUBDIVIDER agrees to permit inspection of all improvements in the Subdivision by the City Engineer of CITY for such period, and to reimburse CITY for the cost of such inspections.

b. If, within the warranty period, the Work or improvement or any part of the Work done, furnished, installed, or constructed fails to fulfill any of the requirements of this Agreement or the improvement plans and specifications, SUBDIVIDER shall, without delay or cost to CITY, repair, replace or reconstruct any defective or otherwise unsatisfactory part or parts of the Work. CITY may, at its sole option, perform such repair or replacement itself if SUBDIVIDER has failed to commence such repair within twenty (20) days after CITY has mailed written notice of default to SUBDIVIDER and to SUBDIVIDER'S Surety. In such event, SUBDIVIDER agrees to pay the cost of such repair and replacement by CITY and CITY may, at its option, recover such cost as a lien against the Subdivision should the cost exceed the inspection fee deposited pursuant to paragraph 4 of this Agreement.

Should CITY determine that the public safety requires repairs or replacements to be made before SUBDIVIDER can be notified, CITY may, in its sole discretion, make the necessary repairs or replacement or perform the necessary work. SUBDIVIDER shall pay to CITY the cost of such repairs and CITY may at its option recover such cost as a lien against the Subdivision.

11. Indemnification. To the fullest extent allowed by law, SUBDIVIDER shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of SUBDIVIDER 's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole or active negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

SUBDIVIDER's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

12. Insurance. SUBDIVIDER agrees to continuously maintain, in full force and effect, at a minimum the following policies of insurance during the term of this Agreement.

COVERAGE

LIMITS OF LIABILITY

General Liability

\$2,000,000 per occurrence
\$4,000,000 aggregate

Personal Injury:

\$2,000,000 per occurrence
\$4,000,000 aggregate

Automobile Liability

\$1,000,000 combined single limit

a. Form. SUBDIVIDER shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. SUBDIVIDER shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation, for ongoing and completed operations. Such insurance shall specifically cover the contractual liability of SUBDIVIDER. The additional insured coverage under the SUBDIVIDER's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. SUBDIVIDER shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply

on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

f. Waiver of Subrogation. SUBDIVIDER hereby agrees to waive subrogation which any insurer of SUBDIVIDER may acquire from SUBDIVIDER by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by SUBDIVIDER, its employees, agents and subcontractors.

g. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve SUBDIVIDER of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

13. Irrevocability of Security. The improvement securities furnished pursuant to paragraph 5 shall be irrevocable, shall not be limited as to time (except as to the one-year guarantee and warranty period specified in paragraph 10) and shall provide that they may be released, in whole or part, only upon the written approval of the City Engineer of CITY.

14. Attorney's Fees; Venue; Governing Law. Any action by any party to this Agreement, or any action concerning a security furnished pursuant to paragraph 5, shall be

brought in the appropriate court of competent jurisdiction within the County of Placer, State of California, notwithstanding any other provision of law which may provide that such action may be brought in some other location. In the event it becomes necessary for either party to bring an action with respect to enforcement of the provisions of this Agreement, or the security therefor, the prevailing party in such action shall be awarded a reasonable attorney's fee, as may be determined by the Court. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

15. Release of Faithful Performance Security. Release of faithful performance security shall be in compliance with and pursuant to the procedures set forth in Government Code Section 66499.7. Upon the completion of all secured Work by SUBDIVIDER and written acceptance of that completed Work by CITY, and the furnishing of the warranty security as required by paragraph 5(b), the City Engineer shall authorize the release of the remaining faithful performance security.

16. Release of Payment Security. Thirty-five (35) days after a notice of completion is recorded with respect to the Work, the City Engineer of CITY may authorize the release of the payment security, in the event that no claims have been filed against said security. In the event that claims or actions are filed against the security, the City Engineer may release so much of such security as is in excess of the total of the claims made against it, plus a reasonable amount of costs and attorney's fees.

17. Automatic Termination Upon Completion and Sale of Residential Unit. This Agreement and any lien pursuant hereto shall automatically be terminated, without any further action by either party or need to record any additional document, with respect to any single-family residential lot within a parcel designated by the Specific Plan for residential use, upon completion of construction and issuance by the City of a final inspection for a dwelling unit upon such residential lot and conveyance of such improved residential lot to a bona-fide good faith

purchaser thereof. In connection with its issuance of a final inspection for such improved lot, City shall confirm that: (i) all improvements which are required to serve the lot, as determined by City, have been accepted by City; (ii) the lot is included within the Maintenance CFD required by Section 3.20 or other financing mechanism acceptable to the City, to the extent required hereby; and (iii) if and to the extent applicable to such lot, an affordable purchase or rental housing agreement has been recorded on the lot. Termination of this Agreement for any such residential lot as provided for in this section shall not in any way be construed to terminate or modify any assessment district or Mello-Roos Community Facilities District lien affecting such lot at the time of termination.

18. Failure of Performance. In addition to any other remedies provided in this Agreement or by law, in the event SUBDIVIDER fails to perform one or more of the covenants or conditions of this Agreement, CITY shall have recourse to the security given to guarantee the performance of such acts. CITY may do, or cause to be done, those acts required of SUBDIVIDER, and shall have recourse against so much of the security as is necessary to discharge the responsibility of SUBDIVIDER. In the event CITY seeks recourse against a security, CITY shall also have recourse against SUBDIVIDER for any and all amounts necessary to complete the obligations of SUBDIVIDER in the event the security is insufficient to pay such amounts. All administrative costs, including reasonable attorney's fees pursuant to Section 66499.4 of the Government Code, incurred by CITY, in addition to the costs of the improvements, shall be a proper charge against the security and SUBDIVIDER.

19. Integration. This Agreement is an integrated agreement. It supersedes all prior negotiations, representations, or agreements, either written or oral.

20. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

21. Notices. Any notices sent to the parties relating to this Agreement shall be sent by first class mail, postage prepaid or delivered to the following addresses:

Marc Stout, City Engineer
City of Roseville
311 Vernon Street
Roseville, CA 95678

Lennar Homes of California
1420 Rocky Ridge, #320
Roseville, CA 95661
Attn: Larry Gualco

Either party may amend its address by giving written notice to the other.

22. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attestation by its City Clerk under authority of Resolution No. ____, adopted by the Council of the City of Roseville on the ____ day of ____, 20__, and SUBDIVIDER has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation,

BY: _____
ROB JENSEN
City Manager

Lennar Homes of California, Inc.,
a California Corporation

BY: 
its: Larry Gualco
VP

ATTEST:

and

BY:


Robert Tummo
JP

its:

BY:

SONIA OROZCO
City Clerk

(NOTARIZATION REQUIRED)

APPROVED AS TO FORM:

BY:

ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUFFICIENCY:

BY:


MARC STOUT
City Engineer

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Placer } ss.

On November 29, 2017 before me, Monique Reynolds,

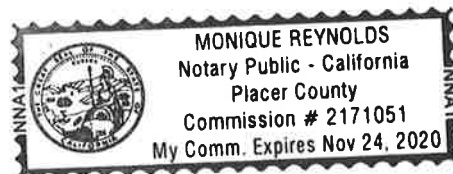
Notary Public, personally appeared Larry Gualco and Robert Tummolo

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) ~~is~~ are subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signatures(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Monique Reynolds
Signature



(seal)

OPTIONAL INFORMATION

Date of Document

Westbrook Phase 2 Village 1B

Type or Title of Document

Number of Pages in Document

Document in a Foreign Language

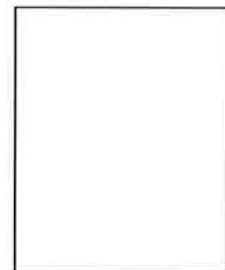
Type of Satisfactory Evidence:

- ☐ Personally Known with Paper Identification
☐ Paper Identification
☐ Credible Witness(es)

Capacity of Signer:

- ☐ Trustee
☐ Power of Attorney
☐ CEO / CFO / COO
☐ President / Vice-President / Secretary / Treasurer
☐ Other: _____

Thumbprint of Signer



☐ Check here if
no thumbprint
or fingerprint
is available.

Other Information: _____



COUNCIL COMMUNICATION

CC #: 8938

File #: 0400-04-09-1

Title: Westpark Phase 4 Village W-18B - Certificate of Completion

Contact: Keith Litts 916-517-7598 klitts@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.9.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following action:

Adopt the attached resolution accepting Westpark Phase 4 Village W-18B, CWJ# 160134, as complete and authorizing the City Engineer to execute the Certificate of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ECONOMIC DEVELOPMENT / JOBS CREATED

Accepting the project as complete will not directly create jobs but rather maintain current employee levels of the developer until such a time the project is fully built out.

ENVIRONMENTAL REVIEW

The Council action of accepting Westpark Phase 4 Village W-18B as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15060(c)(2)). Adoption of this project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

Keith Litts, Development Services Construction Inspector II

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-506

COC

Exhibit A

RESOLUTION NO. 17-506

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS **WESTPARK - PHASE 4, VILLAGE W-18B** PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Certificate of Completion" on file in the City Clerk's Department relative to that public work known as the **WESTPARK - PHASE 4, VILLAGE W-18B** is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book DD of Maps, Page 85 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this ____ day of _____, 2017, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

AFTER RECORDING RETURN TO:
CITY CLERK
311 VERNON STREET
ROSEVILLE, CA 95678

CERTIFICATE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as _____
_____ Project was completed and accepted by the
City of Roseville on _____. The location is indicated on the attached map,
marked as Exhibit "A" and incorporated herein by this reference.

The general contractor on said project was _____.
The surety on said project was _____.

City of Roseville

ATTEST:

Sonia Orozco, City Clerk

State of California)
County of Placer)

I, _____, being first duly sworn, depose and say: I am the
_____ of the City of Roseville, a municipal corporation in the State of
California, owner of the property described in the above Notice. I am duly authorized to make
this verification for and on behalf of the City of Roseville. I have read the Certificate of
Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate
verifies only the identity of the individual who signed the
document to which this certificate is attached, and not
the truthfulness, accuracy, or validity of that document.

City of Roseville

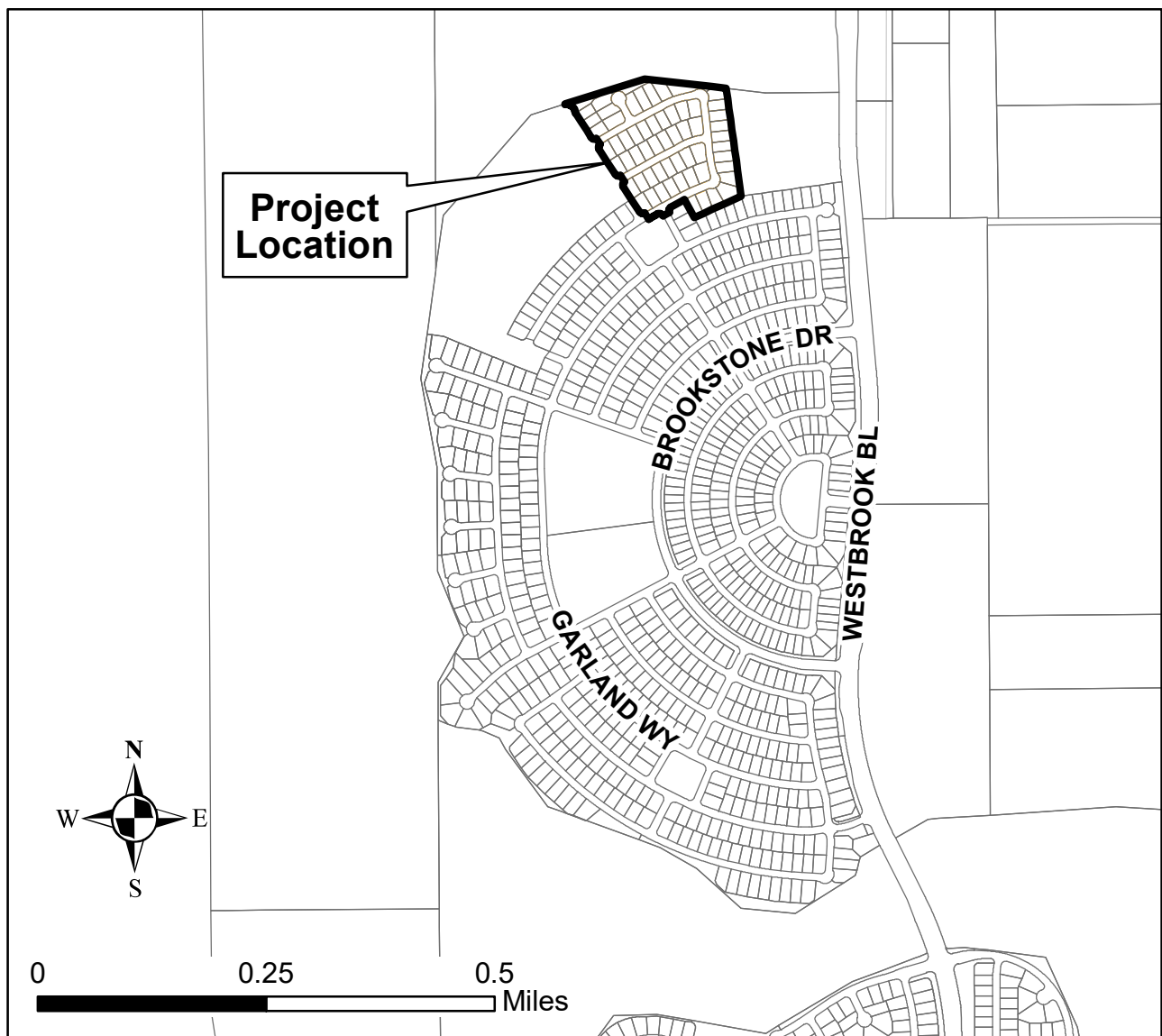
State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this _____ day of _____,
20____, by _____ proved to me on the basis of satisfactory evidence to be
the person(s) who appeared before me.

Notary Public in and for said County and State

EXHIBIT A

City of Roseville Westpark Phase 4 - Village W18B





COUNCIL COMMUNICATION

CC #: 8939

File #: 0400-04-09-1

Title: Westpark Village W-24-Phase 1 - Certificate of Completion

Contact: John Hernandez 916-774-5486 jhernandez@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.10.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following action:

Adopt the attached resolution accepting Westpark Village W-24 - Phase 1, CWJ# 160021, as complete, and authorizing the City Engineer to execute the Certificate of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ECONOMIC DEVELOPMENT / JOBS CREATED

Accepting the project as complete will not directly create jobs but rather maintain current employee levels of the developer until such a time the project is fully built out.

ENVIRONMENTAL REVIEW

The Council action of accepting Westpark Village W-24 - Phase 1 as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15060(c)(2)). Adoption of this project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

John Hernandez, Senior Construction Inspector

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-507

Certificate of Completion

Exhibit A

RESOLUTION NO. 17-507

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS WESTPARK VILLAGE W-24 PHASE 1 PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Certificate of Completion" on file in the City Clerk's Department relative to that public work known as WESTPARK VILLAGE W-24 PHASE 1 is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book DD of Maps, Page 56 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

AFTER RECORDING RETURN TO:
CITY CLERK
311 VERNON STREET
ROSEVILLE, CA 95678

CERTIFICATE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as Westpark Village W-24 Phase 1 Project was completed and accepted by the City of Roseville on December 20, 2017. The location is indicated on the attached map, marked as Exhibit "A" and incorporated herein by this reference.

The general contractor on said project was Lennar Homes of California.

The surety on said project was Liberty Mutual Insurance Company, a Massachusetts Corporation
Bond # 024067260-M

MARC STOUT
City Engineer
City of Roseville

ATTEST:

SONIA OROZCO, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF PLACER)

I, MARC STOUT, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Certificate of Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document, to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

MARC STOUT
City Engineer
City of Roseville

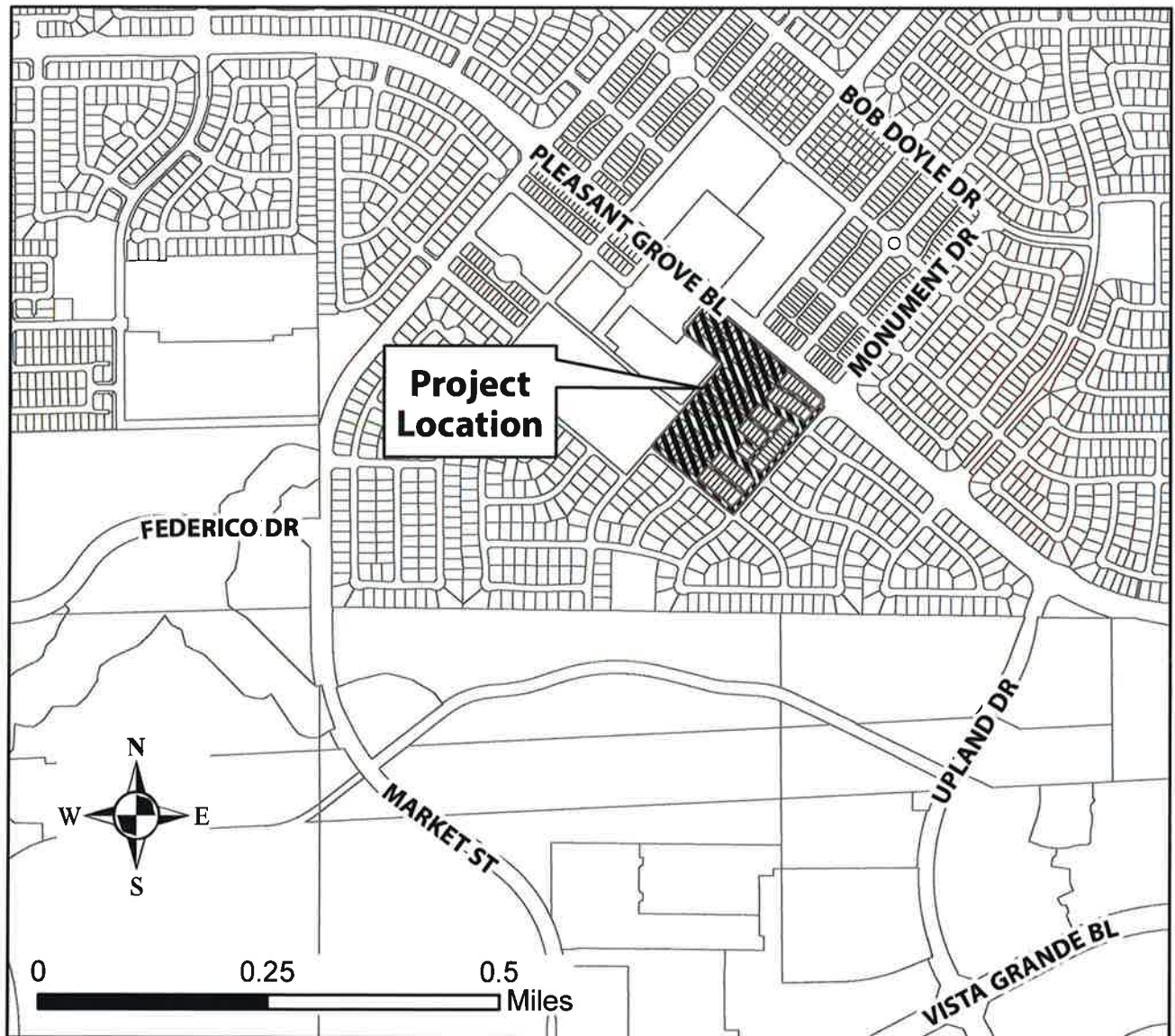
STATE OF CALIFORNIA)
COUNTY OF PLACER)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 2017, by _____ proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Notary Public in and for said County and State

EXHIBIT A

City of Roseville Westpark Village W-24 Phase 1





COUNCIL COMMUNICATION

CC #: 8952

File #: 0400-04-18-1

Title:	Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension - Certificate of Completion
Contact:	Darrell Robbison 916-746-1321 drobbison@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.11.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following action:

1. Adopt the attached resolution accepting Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension , CWJ# 170200, as complete and authorizing the City Engineer to execute the Certificate of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the sewer infrastructure work complete in accordance with the improvement plans and City Specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the Developer.

ECONOMIC DEVELOPMENT / JOBS CREATED

Accepting the project as complete will not directly create jobs but rather maintain current employee levels of the developer until such a time the project is fully built out.

ENVIRONMENTAL REVIEW

The Council action of accepting Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15060(c)(2). Adoption of this project does not include the potential for a significant environmental effect and therefore is not subject to CEQA.

Respectfully Submitted,

Darrell Robbison, Senior Construction Inspector

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-515

Certificate of Completion

Exhibit A

RESOLUTION NO. 17-515

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS **Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension** PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Certificate of Completion" on file in the City Clerk's Department relative to that public work known as the **Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension** is hereby approved and the public work accepted.
2. A portion of the right-of-way and easement offered for dedication on the final map of **Campus Oaks Large Lot Map** recorded in Book DD of Maps, Page 47, in the office of the recorder of Placer County, is hereby accepted by the City in part as said dedications relates to the improvement plan set known as **Hewlett Packard Master Plan - Painted Desert Drive Sewer Extension** the remaining portion will be accepted at a later date as improvements are approved and accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this ____ day of _____, 2017, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

AFTER RECORDING RETURN TO:
CITY CLERK
311 VERNON STREET
ROSEVILLE, CA 95678

CERTIFICATE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as Hewlett Packard Master Plan – Painted Desert Drive Sewer Extension project, was completed and accepted by the City of Roseville on December 20, 2017. The location is indicated on the attached map, marked as Exhibit “A” and incorporated herein by this reference.

The general contractor on said project was Teichert Construction.

The surety on said project was AS DESCRIBED IN THE ACQUISITION AGREEMENT STIPULATES THE CITY WILL RETAIN 10% PROJECT VALUE AMOUNT FOR THE DURATION OF THE WARRANTY PERIOD FOR ONE YEAR.

ATTEST:

MARC STOUT
City Engineer
City of Roseville

SONIA OROZCO, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF PLACER)

I, MARC STOUT, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

MARC STOUT
City Engineer
City of Roseville

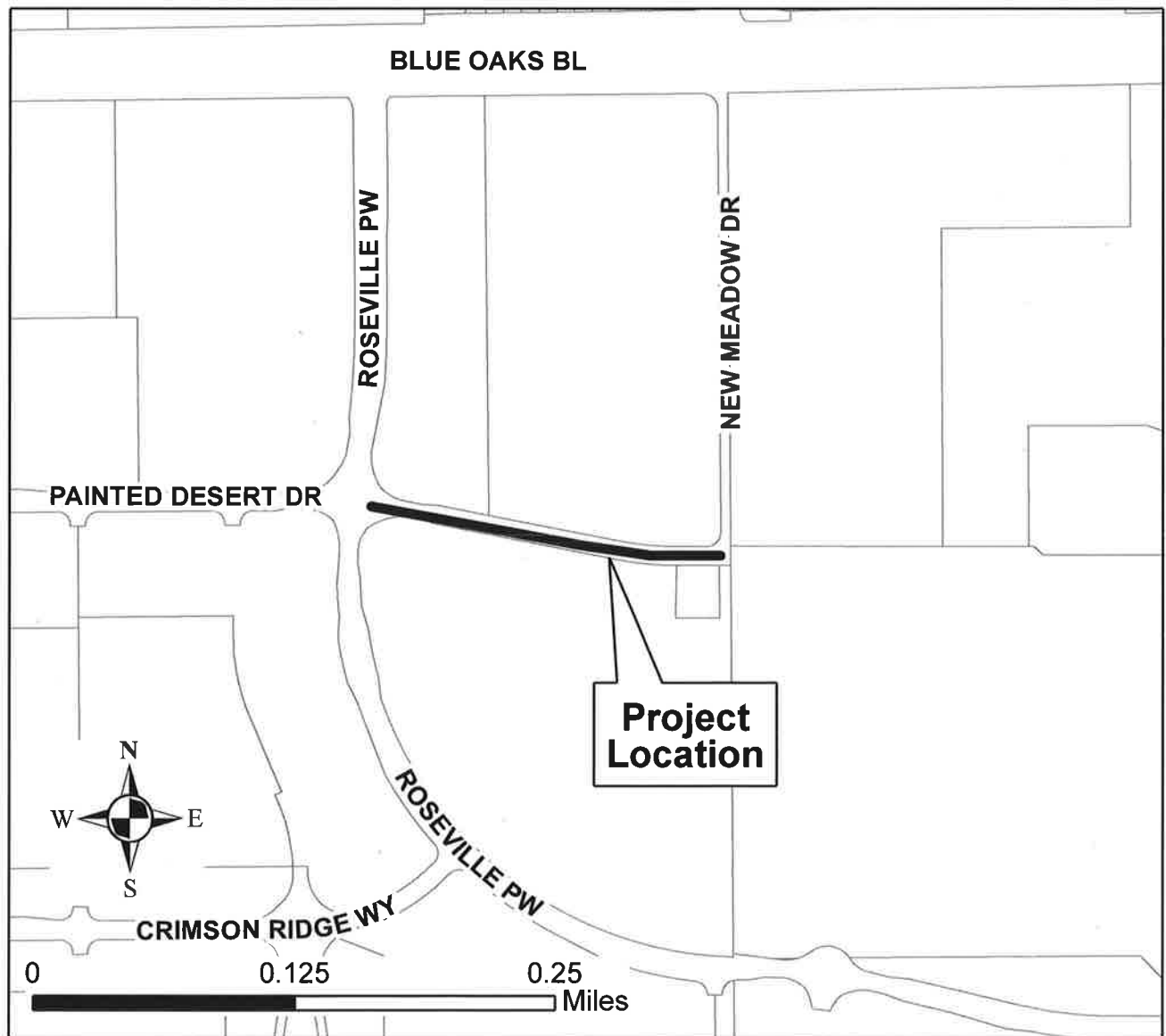
State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 2017,
by _____ proved to me on the basis of satisfactory evidence to be the person(s)
who appeared before me.

Notary Public in and for said County and State

EXHIBIT A

City of Roseville Hewlett Packard Master Plan Painted Desert Drive Sewer Extension





COUNCIL COMMUNICATION

CC #: 8932
File #: 1002-01

Title: Property Acquisition - 649 Riverside Avenue
Contact: H. Naghibzadeh 916-746-1300 hnaghibzadeh@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.12.

RECOMMENDATION TO COUNCIL

Staff recommends City Council approve the Agreement for Sale of Real Property from the Golden Empire Council, Boy Scouts of America in the amount of \$80,000.00 and adopt the attached resolution authorizing the City Manager to sign the agreement on behalf of the City.

BACKGROUND

The vacant parcel located at 649 Riverside Avenue owned by The Golden Empire Council, Boy Scouts of America, is identified in the City of Roseville Bicycle Master Plan as accommodating a future Class 1 bike trail and a potential trailhead parking lot. The environmental studies for this trail are nearly complete and should be circulated for public review early next year. The acquisition of this parcel would improve future access to this planned regional trail supporting both commuter and recreational users.

The parcel is also located adjacent to the confluence of Cirby Creek and Dry Creek and is within the City's floodplain. Therefore, purchase of the property is also consistent with the City's floodplain management program.

Both City and The Boy Scouts of America hired independent appraisers to appraise the property and upon final negotiation, Boy Scouts of America accepted City's offer of \$80,000.00 for the property.

FISCAL IMPACT

The property acquisition is funded by Transportation Development Act (TDA) funds currently approved for the Dry Creek Greenway Multi-use Trail project. Upon purchase of the property, the on-going maintenance for the property will be provided by the Local Transportation Fund and potentially other non-general fund sources. There will be no impact to General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Since this is the purchase of a parcel of land, no jobs are expected to be directly created by this action.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines 15061(b)(3)). The proposed property acquisition alone does not include the potential for a significant environmental effect, and therefore is not subject to CEQA. Any future use of the property would be subject to the appropriate level of CEQA review.

Respectfully Submitted,

Hossein Naghibzadeh, Associate Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-502

Agreement for Sale of Real Property

RESOLUTION NO. 17-502

APPROVING AN AGREEMENT FOR SALE OF REAL PROPERTY AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT
ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Agreement for Sale of Real Property regarding the property located at 649 Riverside Avenue, by and between the City of Roseville and The Golden Empire Council, Boys Scouts of America, has been reviewed by the Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

AGREEMENT FOR SALE OF REAL PROPERTY

THIS AGREEMENT, made and entered into this 17th day of November, 2017, by and between the **CITY OF ROSEVILLE, a municipal corporation**, as grantee ("CITY") and **THE GOLDEN EMPIRE COUNCIL, BOY SCOUTS OF AMERICA, a California corporation**, as grantor ("GRANTOR"),

W I T N E S S E T H:

WHEREAS, GRANTOR is the owner of certain real property identified as Assessor's Parcel Numbers 472-200-031 located in the City of Roseville, County of Placer; and

WHEREAS, GRANTOR has expressed an interest in entering into negotiations with CITY for the sale of the Subject Property to fund programs and camp improvements projects;

WHEREAS, CITY desires to acquire the property in Fee Simple interest as described in the attached legal description marked Exhibit "A" which is attached hereto and incorporated by reference (the "Subject Property"); and

WHEREAS, GRANTOR agrees to sell and CITY agrees to buy the Subject Property, pursuant to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Purchase Price. GRANTOR agrees to sell, and CITY agrees to buy, the Subject Property for the sum of Eighty Thousand Dollars (\$80,000.00) ("Purchase Price"), which the parties agree includes compensation for any and all improvements located within the Subject Property and any severance damages, loss of goodwill damages, relocation assistance payments, costs, or attorney fees, except as provided herein.

2. Conveyance. GRANTOR has executed or will execute prior to the Close of Escrow, as defined herein, the Grant Deed in the format satisfactory to the City Attorney of CITY ("Deed"), conveying the Subject Property to CITY.

3. Escrow. CITY has opened an escrow for this transaction with Fidelity National Title Company, 1375 Exposition Blvd, Suite 240, Sacramento, CA 95815, and Attention: Paul Avila ("the Title Company") under Escrow #05012539-010-PA-CDT as described in the Escrow Instructions attached hereto as Exhibit "B" (the "Escrow Instructions"). Prior to the Close of Escrow, GRANTOR shall deliver the Deed to the Title Company. Prior to the Close of Escrow, CITY shall deposit with the Title Company the Purchase Price for the account of GRANTOR, conditioned upon the Subject Property vesting in CITY free and clear of all liens, leases, encumbrances, assessments, easements, bonds, judgments and debts secured by Deeds of Trust or mortgages except as indicated in the Escrow Instructions. If for any reason escrow fails to close as set forth herein, including termination of this Agreement, the Title Company shall return all funds and documents to the party that submitted such funds or documents.



4. Title Approval. CITY's disapproval of any exception shown in the title report is set forth in Exhibit "B", the Escrow Instructions. GRANTOR shall notify CITY within fifteen (15) working days of the Effective Date of this Agreement if it elects not to remove or is unable to remove any disapproved exception. CITY shall have five (5) working days after notification of such action either (i) to terminate this Agreement or (ii) to waive its disapproval of such exception and agree to purchase the Property subject to the disapproved exception. If CITY fails to notify GRANTOR, in writing, within five (5) working days of its election pursuant to this paragraph, CITY shall be deemed to have elected to terminate this Agreement. In the event of termination of this Agreement, the parties shall have no obligations hereunder. Any exception which CITY has approved hereunder, either by CITY's approval, CITY's failure to disapprove such exception, or by CITY's waiver of disapproval, shall be deemed a "Permitted Exception".

5. Discharge of Obligations. The Title Company may expend any and all money payable to GRANTOR under this Agreement to discharge any obligations (except those identified in the Escrow Instructions as being taken subject to) which are liens upon the Subject Property, including but not limited to, those arising from judgments, assessments, delinquent taxes (other than for the fiscal year referred to in the Escrow Instructions), or debts secured by deeds of trust or mortgages or to defray any other incidental costs other than those specified in the Escrow Instructions to be borne by CITY. Any money made payable pursuant to a deed of trust shall be made payable to the beneficiary entitled to the money pursuant to the deed of trust; provided, however, that the beneficiary shall first furnish GRANTOR and the Title Company with a good and sufficient receipt showing the money to be credited against the indebtedness secured by the deed of trust.

6. Allocation of Taxes and Assessments. Taxes for the fiscal year in which the escrow closes shall be cleared and paid for in the manner required by Section 5086 of the Revenue and Taxation Code. As a deduction from the amount shown in Section 1, above, CITY shall be authorized to pay any delinquent taxes due in any fiscal year, except the fiscal year in which this escrow closes, together with penalties and interest thereon. If GRANTOR has prepaid any taxes which are cancelled pursuant to Section 5086 as to the Subject Property, GRANTOR may seek any refunds to which it is entitled from such taxing agencies. If the Subject Property is subject to any assessments which are not subject to cancellation under Revenue and Taxation Code section 5086, such assessments shall be prorated as of the date of apportionment. GRANTOR shall pay all taxes and assessments outstanding up to the date of apportionment, if any, as to the Subject Property.

7. Escrow Costs. CITY shall pay one-half (1/2) of Title Company's escrow fees, all recording fees and one-half (1/2) of title insurance charges incurred in this transaction. GRANTOR shall pay one-half (1/2) of Title Company's escrow fees and one-half (1/2) of title insurance charges incurred in this transaction.

8. Title and Escrow Closing. Title to the Subject Property shall pass immediately upon Close of Escrow. Escrow shall close no later than sixty (60) days after the Effective Date of this Agreement (the "Close of Escrow").

9. Escrow Instructions. A copy of this Agreement shall be delivered to the Title Company by CITY and shall have Escrow Instructions attached. The issuance of any additional escrow instructions shall be the sole responsibility of CITY, but must be signed by GRANTOR to be valid and enforceable and approved by the City Attorney.

10. Time. Time is of the essence of this Agreement.

11. No Existing Tenancy. GRANTOR shall deliver possession of the Subject Property to CITY on the Closing Date free of all tenants and shall indemnify and hold CITY harmless from the claims of any tenants claiming a right to possession arising before the Closing Date. If a tenant remains in possession on the Closing Date, CITY may terminate this Agreement without liability on CITY's part.

12. Hazardous Substances. Neither GRANTOR, nor to the best of GRANTOR's knowledge, any third party, has engaged in the generation, use, manufacture, storage, treatment, transportation, or disposal of any "hazardous substance" on the Subject Property. In addition, neither GRANTOR, nor to the best of GRANTOR's knowledge, any third party has received any form of notice of violation of any "applicable environmental law" with respect to the Subject Property, including any groundwater.

For purposes of this Agreement, the term "hazardous substance" means either any petroleum product or any substance, chemical, or waste that is listed as hazardous, toxic or dangerous under any applicable environmental law.

For purposes of this Agreement, the term "applicable environmental law" means the Comprehensive Environmental Response Compensation and Liability Act ("CERCLA"), 42 USC §9601 et seq.; the Resource Conservation and Recovery Act ("RCRA"), 42 USC 6901 et seq.; the federal Water Pollution Control Act, 33 USC §1251 et seq.; the Clean Air Act, 42 USC §7401 et seq.; the Hazardous Materials Transportation Act, 49 USC §1471 et seq.; the Toxic Substances Control Act, 15 USC §§2601-2629; and the Safe Drinking Water Act, 42 USC §300f-300j; as each has been amended from time to time; or any similar state and local laws or ordinances or regulations implementing such statutes.

13. Flood Control Act. GRANTOR discloses that the Subject Property is located in a "flood zone," as set forth on F.E.M.A. or H.U.D. "Special Flood Zone Area Maps."

14. Special Studies Zone Act. GRANTOR discloses that the Subject Property is not situated in a Special Study Zone as designated under the Alquist-Priolo Special Studies Zone Act, Sections 2621-2630, inclusive, of the California Public Resources Code, or otherwise in an area of the high geologic hazard ("Geologic Zone").

15. Testing. If applicable, CITY may at all reasonable times enter upon the Subject Property and conduct tests, take soil or water samples or soil borings to determine if hazardous substances exist. If, such testing detects the existence of a hazardous substance, CITY may, at its sole option, rescind and terminate this Agreement and cancel the escrow. Provided, however, that CITY shall exercise said option not later than sixty (60) days after the Effective Date of this Agreement or the Close of Escrow whichever occurs first.

16. GRANTOR's Warranties.

GRANTOR hereby represents and warrants to CITY:

A. Contracts:

That there are no service contracts or other contractual obligations (except which GRANTOR has disclosed to CITY) upon which GRANTOR is obligated pertaining to the Subject Property, except those which can be terminated upon not more than thirty (30) days' notice.

B. Documents Delivered:

That all documents delivered to GRANTOR by CITY pursuant to the terms of this Agreement are complete.

C. Special Assessments or Condemnation:

That there are not presently pending any special assessments or condemnation actions against the Subject Property, or any part thereof, nor has GRANTOR received any notice of any special assessments or condemnation actions being contemplated except as otherwise listed on the Escrow Instructions.

D. Leasing Commissions:

That there is no outstanding leasing commission's payable for any lease as to the Subject Property and there are no obligations to pay any leasing commission for any renewal of the tenancy of any of the tenants or for any new lease negotiated prior to Close of Escrow.

E. Title:

1) Encumbrances:

Except for those specifically listed in the Preliminary Title Report dated August 1, 2017 and stated as Permitted Exceptions in the Escrow Instructions, to GRANTOR's best knowledge, the Subject Property is free and clear of all liens, encumbrances, claims, rights, demands, easements, leases, agreements, covenants, conditions, and restrictions of any kind.

2) Encroachments:

To GRANTOR's best knowledge, there are no encroachments on the Subject Property from adjoining property, and the Subject Property does not encroach on any adjoining property, easements, or streets.

F. Litigation:

That GRANTOR is not involved in or aware of any pending or threatened litigation which does or will affect the Subject Property. There are no actions or proceedings pending or threatened against GRANTOR before any court or administrative agency in any way connected with or relating to the Subject Property, or affecting GRANTOR's ability to fulfill all of its obligations under this Agreement.

G. Indemnification:

That GRANTOR shall indemnify and hold CITY harmless from any liability, loss or claim for damages, including reasonable costs and attorneys' fees, arising from any lease as to the Subject Property accruing prior to the Close of Escrow; arising out of any theft, damage, or injury to any tenants on the Subject Property or their personal property, and occurring prior to Close of Escrow; or arising out of the breach by

GRANTOR of the covenants or any warranties or the falsity of any of the representations set forth in this Agreement.

H. Survival:

That GRANTOR's representations, warranties and covenants contained in this paragraph shall survive Close of Escrow and the recordation of the Deed.

I. Authority:

That GRANTOR has full power and authority to execute and deliver this Agreement and to consummate the transactions contemplated by this Agreement.

J. Lease Back Rights:

That GRANTOR waives any notice or right of first refusal pursuant to Code of Civil Procedure section 1245.245 and any lease-back rights under Code of Civil Procedure section 1263.615.

K. Brokers:

That GRANTOR shall be responsible for GRANTOR's brokerage commissions, finder's fees, or other compensation, if any. If any broker or finder makes any claim for a commission or finder's fee, GRANTOR shall indemnify, defend and hold CITY harmless from all liabilities, expenses, losses, damages or claims (including reasonable attorneys' fees) arising out of such broker's or finder's claims.

L. Advice of Professionals:

GRANTOR has had the opportunity to be advised by their own legal counsel and professionals in connection with this Agreement, and has obtained, and relies upon, such advice as GRANTOR deems appropriate.

17. Integrated Agreement. This is an integrated Agreement, and it contains all of the terms, considerations, understandings and promises of the parties. It shall be read as a whole. This Agreement may be amended, modified, changed or rescinded only by an instrument in writing, executed by the parties, except as provided herein.

18. Severability. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall continue in full force without being impaired so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner adverse to either party. Upon such determination that any term or provision is illegal or incapable of being enforced, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in an acceptable manner to the end that transactions contemplated hereby are fulfilled to the greatest extent possible.

19. Attorney's Fees. In any action brought by either party to enforce the terms of this Agreement, the prevailing party shall be entitled to recover its reasonable attorney's fees.

20. Venue/Governing Law. Any action arising out of this Agreement shall be brought in Placer County, California regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.



21. Binding Agreement. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the parties.

22. Joint Effort. This Agreement is the result of the joint efforts and negotiations of parties hereto, and no single party is the author or drafter of it. The parties agree that this Agreement shall be interpreted as though each of the parties participated equally in the composition of this Agreement and each and every part of it.

23. Notice. Any notices to parties required by this Agreement shall be delivered or mailed, U.S. first class, postage prepaid, addressed as follows:

CITY OF ROSEVILLE
Rhon Herndon, P.E.
Public Works Director
311 Vernon Street
Roseville, CA 95678

GRANTOR
Charles W. Brasfeild III
The Golden Empire Council,
Boy Scouts of America
251 Commerce Circle
Sacramento, CA 95815

Either party may amend its address for notice by notifying the other party in writing.

24. Further Assurances. Each party to this Agreement agrees to execute, acknowledge and deliver such further instruments as may be necessary or desirable to accomplish the intent and purpose of this Agreement.

25. Effective Date. This Agreement shall be effective upon full execution by all parties (the "Effective Date").

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has caused this Agreement to be executed in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the _____ day of _____, 20____, and GRANTOR has caused this Agreement to be duly executed.

GRANTEE:
CITY OF ROSEVILLE, a municipal corporation

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
RHON HERNDON, P.E.
Public Works Director

GRANTOR:
THE GOLDEN EMPIRE COUNCIL, BOY SCOUTS OF AMERICA, a California corporation

BY: _____
CHARLES W. BRASFEILD III
Secretary

And

BY: _____

its: _____

RECOMMENDED FOR APPROVAL:

BY: _____
GINA WONG
Right-of-Way Agent

Exhibits

A: Legal Description of Subject Property
B: Escrow Instructions

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has caused this Agreement to be executed in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the _____ day of _____, 20____, and GRANTOR has caused this Agreement to be duly executed.

GRANTEE:
CITY OF ROSEVILLE, a municipal corporation

GRANTOR:
THE GOLDEN EMPIRE COUNCIL, BOY SCOUTS OF AMERICA, a California corporation

BY: _____
ROB JENSEN
City Manager

BY: _____
CHARLES W. BRASFEILD III
Secretary

And David Ishikawa
BY:  _____

ATTEST:

its: President

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

RECOMMENDED FOR APPROVAL:

BY: _____
ROBERT R. SCHMITT
City Attorney

BY: _____
GINA WONG
Right-of-Way Agent

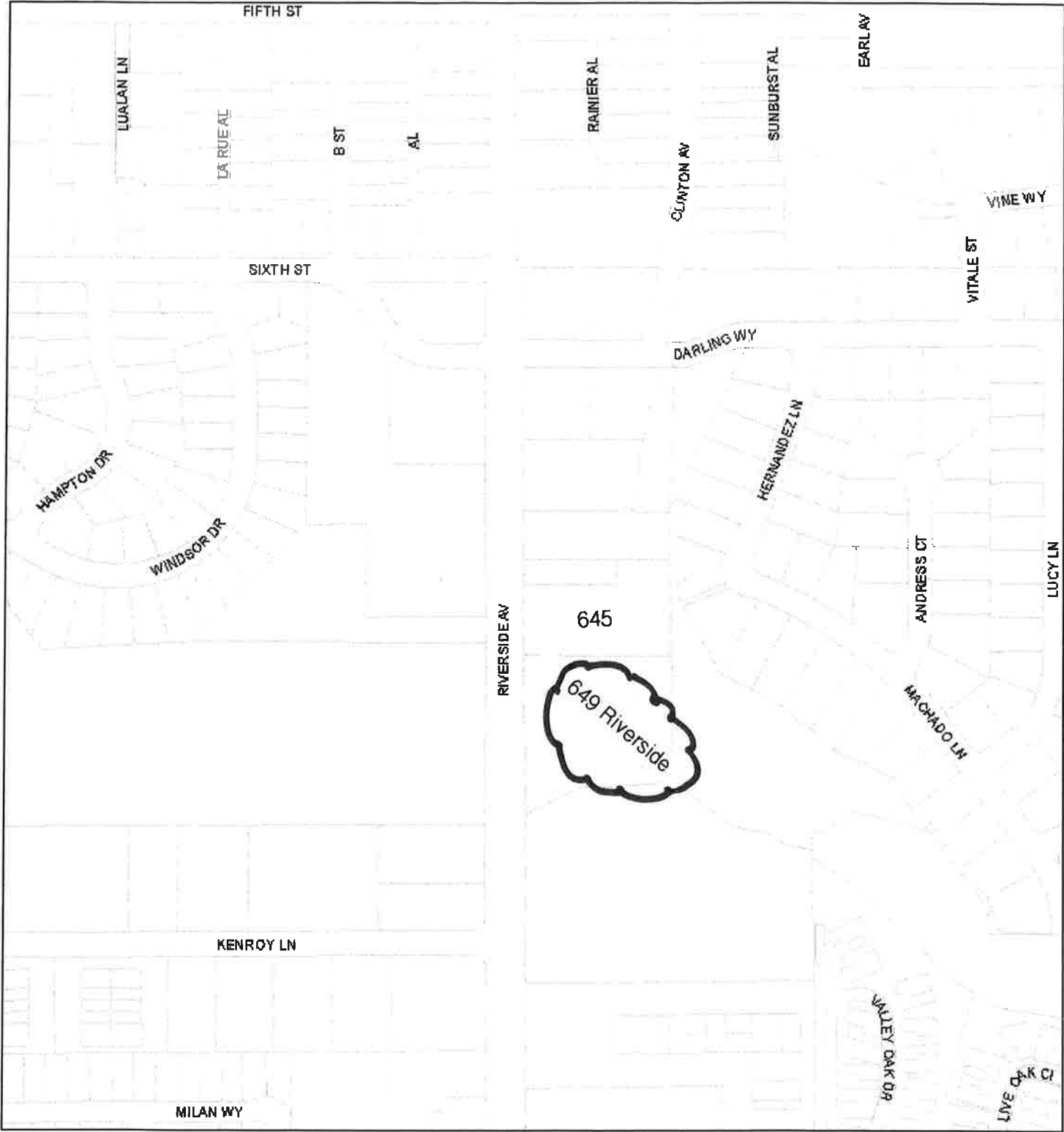
APPROVED AS TO SUBSTANCE:

BY: _____
RHON HERNDON, P.E.
Public Works Director

Exhibits

A: Legal Description of Subject Property
B: Escrow Instructions

Property Information



November 30, 2017

LOCATION MAP

EXHIBIT "A"

Legal Description

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE CITY OF ROSEVILLE, IN THE COUNTY OF PLACER, STATE OF CALIFORNIA, AND IS DESCRIBED AS FOLLOWS:

PARCEL ONE:

All that certain real property situate in the County of Placer, State of California, described as follows:

Beginning at a point on the quarter section line through the center of Section 11, Township 10 North, Range 6 East, M. D. B. & M., and said point of beginning, being South 0° 34' East 949.8 feet from the center of said section from which said center of Section 11 a concrete monument bears South 89° 55' East 40 feet; thence from said point of beginning South 89° 55' East 346.5 feet; thence South 0° 34' East 120.85 feet to a point on the South bank of Cirby Creek; thence along the South bank of Cirby Creek and of Dry Creek South 84° 18' West 89.9 feet to a point; thence South 86° 28' West 102.3 feet; thence South 62° 46' West 136.6 feet; thence North 89° 57' West 32.4 feet; thence North 0° 34' West 8.7 feet to a point at the South edge of the concrete bridge over Dry Creek from which said point of the Southwest edge of the East railing of said bridge bears North 89° 26' East 13.6 feet; thence North 0° 34' West 188.2 feet to the point of beginning.

EXCEPTING THEREFROM the strip of land 40 feet wide East of the West line of the above tract as conveyed by Mary J. Cirby to Placer County by deed dated April 8, 1908, recorded June 12, 1912, in Book 138 of Deeds, at page 115. That said deed which was duly recorded on the 8th day of March, 1950, in Volume 564 at page 483 of Official Records in the office of the County Recorder of Placer County.

PARCEL TWO:

All that certain real property situate in the County of Placer, State of California, described in a deed dated August 12, 1946, and particularly described as follows, to-wit:

Beginning at a point on the quarter section line through the center of Section 11 of Township 10 North, Range 6 East, M. D. B. & M. and said point of beginning, being South 0° 34' East 807.68 feet from the center of said section from which said center a concrete monument bears South 89° 55' East 40 feet and running thence from said point of beginning South 89° 55' West 346.5 feet to a point on the above mentioned quarter section line; thence along the said quarter section line North 0° 34' West 142.12 feet to the place of beginning.

EXCEPTING THEREFROM a strip of land 40 feet in width East of the West line of the above described tract. The said strip being used for highway purposes leaving a net area of one acre more or less which said deed was duly recorded on the 2nd day of July, 1947, in Book 498, of Official Records in the office of the County Recorder of Placer County at page 443.

APN: **472-200-031**

EXHIBIT "B"
Escrow Instructions

ESCROW INSTRUCTIONS

Insert Date:
Fidelity National Title Company

Project: City of Roseville – 649 Riverside Avenue
Parcel No.: 472-200-031
Owner: The Golden Empire Council, Boy Scouts of America.
Escrow No.: 05012539-010-PA-CDT

This escrow will be closed in connection with the City of Roseville, 649 Riverside Avenue acquisition. The following items have been checked to indicate the method in which this escrow identified by the above parcel number and escrow number is to be closed.

The sale price of this transaction is \$80,000

- _____ Enclosed is a warrant in the sum of \$ _____.
- _____ Enclosed is the Grant Deed (granting a Fee Simple Interest) with attached certificate of acceptance, and a copy of the Agreement for Purchase.
- _____ Taxes will be prorated and canceled as of close of escrow and any taxes due shall be paid to the County Tax collector from this escrow.
- _____ No tax cancellation or proration will be necessary.
- _____ Policy of title insurance shall be issued in the amount of \$80,000 (land value only).

Proceeds from this transaction are to be sent to Grantor as follows:

Charles W. Brasfeild III
The Golden Empire Council,
Boy Scouts of America
251 Commerce Circle
Sacramento, CA 95815

You are authorized to record any documents, disburse any funds, and close this escrow when you are able to issue a title policy naming the City of Roseville as Grantee, free and clear of all liens, and encumbrances except the following as shown in your preliminary title report number 05012539-010-010-PA-CDT, dated August 1, 2017.

As to Fee Simple Interest

<i>Exceptions Taken Subject To:</i> 3, 4, 5, 6, 7, 8, 9, 10, 11	<i>Exceptions To Be Cleared:</i> 1, 2, 12, 13, 14
--	--

Purchaser will pay for all costs of escrow and title insurance policy. The original policy together with two copies of the title insurance, all recorded documents, and your billing, should be sent to the following person at the close of escrow:

EXHIBIT "B"
Escrow Instructions
Page 2 of 2

Project: City of Roseville - 649 Riverside
Avenue
Parcel No.: 472-200-031
Owner: The Golden Empire Council, Boy
Scouts of America.
Escrow No.: 05012539-010-PA-CDT

Hossein Naghibzadeh
Public Works - Engineering
City of Roseville
311 Vernon Street
Roseville, CA 95678

INSTRUCTIONS FROM SELLERS: In addition to the foregoing, you are hereby authorized to record and/or deliver the attached document to the City of Roseville upon receipt of a warrant in the amount of \$80,000, less any demands for liens, judgments, delinquent taxes and/or utilities, delinquent child support and/or alimony, or encumbrances. You are also authorized to obtain any required reconveyance (if fee being acquired) or subordination (if easement be in acquired) from the following Mortgagee:

Lender: _____

Loan No.: _____

Address: _____

Telephone: _____

GRANTOR:

City of Roseville:

By (*Sign*)

By (*Sign*)

Print Name

Print Name

Date: _____

Date: _____

By (*Sign*)

Print Name

Date: _____



COUNCIL COMMUNICATION

CC #: 8948
File #: 0400-07

Title: Roseville Fire Station Final Map
Contact: Kerry Andrews 916-774-5346 kandrews@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.13.

RECOMMENDATION TO COUNCIL

It is recommended that the City Council take the following actions:

1. Approve the final map on file with the City Clerk and accept, on behalf of the public, lots A , B, C & D and the rights of way and easements offered thereon, and approve the abandonment of the rights of way listed thereon.
2. Adopt the attached resolution authorizing the City Manager to execute the final map on behalf of the City of Roseville.

BACKGROUND

The Development Services - Engineering section has reviewed the subject final map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met.

This map will be creating 6 commercial lots, 1 public park lot and 3 miscellaneous lots.

FISCAL IMPACT

No fiscal impact to the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

This final map is does not create any new, undeveloped lots, or otherwise increase the

development of potential area. The map is categorically exempt from the provisions of the California Environmental Quality Act (CEQA) pursuant to Section 15305, Minor Alterations in Land Use Limitations.

Respectfully Submitted,

Kerry Andrews, Assistant Engineer

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-513

Final Map

RESOLUTION NO. 17-513

AUTHORIZING THE CITY MANAGER TO EXECUTE THE FINAL MAP OF THE
ROSEVILLE FIRE STATION ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the Engineering Division has reviewed the Roseville Fire Station Final Map and has found that it is in conformance with the Subdivision Map Act and the City of Roseville's Subdivision Ordinance and all conditions of the tentative map have been met; and

WHEREAS, the City Council has reviewed the final map attached to the staff report.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. That it hereby approves and accepts the final map on file with the City Clerk, and accepts, on behalf of the public, lots A, B, C & D and the rights of way and easements offered thereon, and approve the abandonment of the rights of way listed thereon.
2. That it authorizes the City Manager to execute the final map on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

OWNERS STATEMENT

THE UNDERSIGNED HEREBY STATE THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE DISTINCTIVE BOUNDARY SHOWN UPON THIS FINAL MAP OF ROSEVILLE FIRE STATION AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO, WATER, SEWER, DRAINAGE AND GAS PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES, TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS THOSE STRIPS OF LAND AS SHOWN HEREON AND DESIGNATED "PUE" (PUBLIC UTILITY EASEMENT).
- (B) PUBLIC EASEMENTS FOR THE PASSAGE OF PEDESTRIAN TRAFFIC TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, AND ACROSS THOSE STRIPS OF LAND SHOWN HEREON AND DESIGNATED AS "PE" (PEDESTRIAN EASEMENT)
- (C) ACCESS EASEMENT FOR INGRESS AND EGRESS PURPOSES ACROSS THOSE STRIPS OF LAND SHOWN HEREON AS "AE" (ACCESS EASEMENT) FOR THE MUTUAL BENEFIT OF LOTS 1 AND 4 AS SHOWN HEREON.
- (D) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF TRAFFIC CONTROL DEVICES AND APPURTENANCES PERTAINING THERETO ON, OVER, UNDER, AND ACROSS THE STRIPS OF LAND SHOWN HEREON AND DESIGNATED "TCE" (TRAFFIC CONTROL EASEMENT)

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS RIGHTS OF WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS TAYLOR STREET, AND GOPHER GULCH ALLEY, AND LOTS A, C, & D.
- (B) LOT B FOR THE PURPOSES OF A PARK.

CITY OF ROSEVILLE, A MUNICIPAL CORPORATION.

BY: _____
ROB JENSEN
CITY MANAGER, CITY OF ROSEVILLE

ACKNOWLEDGEMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA)
)SS
COUNTY OF PLACER)

ON THE _____ DAY OF _____, 2017, BEFORE ME, _____, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, PERSONALLY APPEARED, _____, WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND: _____

PRINTED NAME: _____

MY PRINCIPLE PLACE OF BUSINESS IS
COUNTY OF: _____

MY COMMISSION EXPIRES: _____

MY COMMISSION NO.: _____

FINAL MAP OF
ROSEVILLE FIRE STATION
SUBDIVISION NO. PL 17-0093

BEING A PORTION OF SECTION 2,
TOWNSHIP 10 NORTH, RANGE 6 EAST, M.D.B.&M.
CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA
DECEMBER, 2017



MARK THOMAS
7600 FOLSOM BLVD, SUITE 203
SACRAMENTO, CA 95826

BRANDON BENTON, LS 8679

CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF ROSEVILLE FIRE STATION AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES 09/30/2018

DATE

I HEREBY STATE THAT I AM SATISFIED THAT THIS FINAL MAP OF ROSEVILLE FIRE STATION IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

TIMOTHY G. BLAIR, PLS 8278
LICENSE EXPIRES 12/31/17

DATE



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF ROSEVILLE FIRE STATION, AND HAS ACCEPTED ON BEHALF OF THE PUBLIC LOTS A, B, C, & D AND THE RIGHTS-OF-WAY AND EASEMENTS HEREON OFFERED FOR DEDICATION. THE CITY COUNCIL HAS ALSO APPROVED THE ABANDONMENT OF THE RIGHTS OF WAY LISTED HEREON WITHIN NOTE 6 ON SHEET 3.

SONIA OROZCO
CITY CLERK, CITY OF ROSEVILLE

BY _____
ASSISTANT CITY CLERK

DATE

RECORDER'S STATEMENT

FILED THIS ____ DAY OF _____, 2017, AT _____ .M.

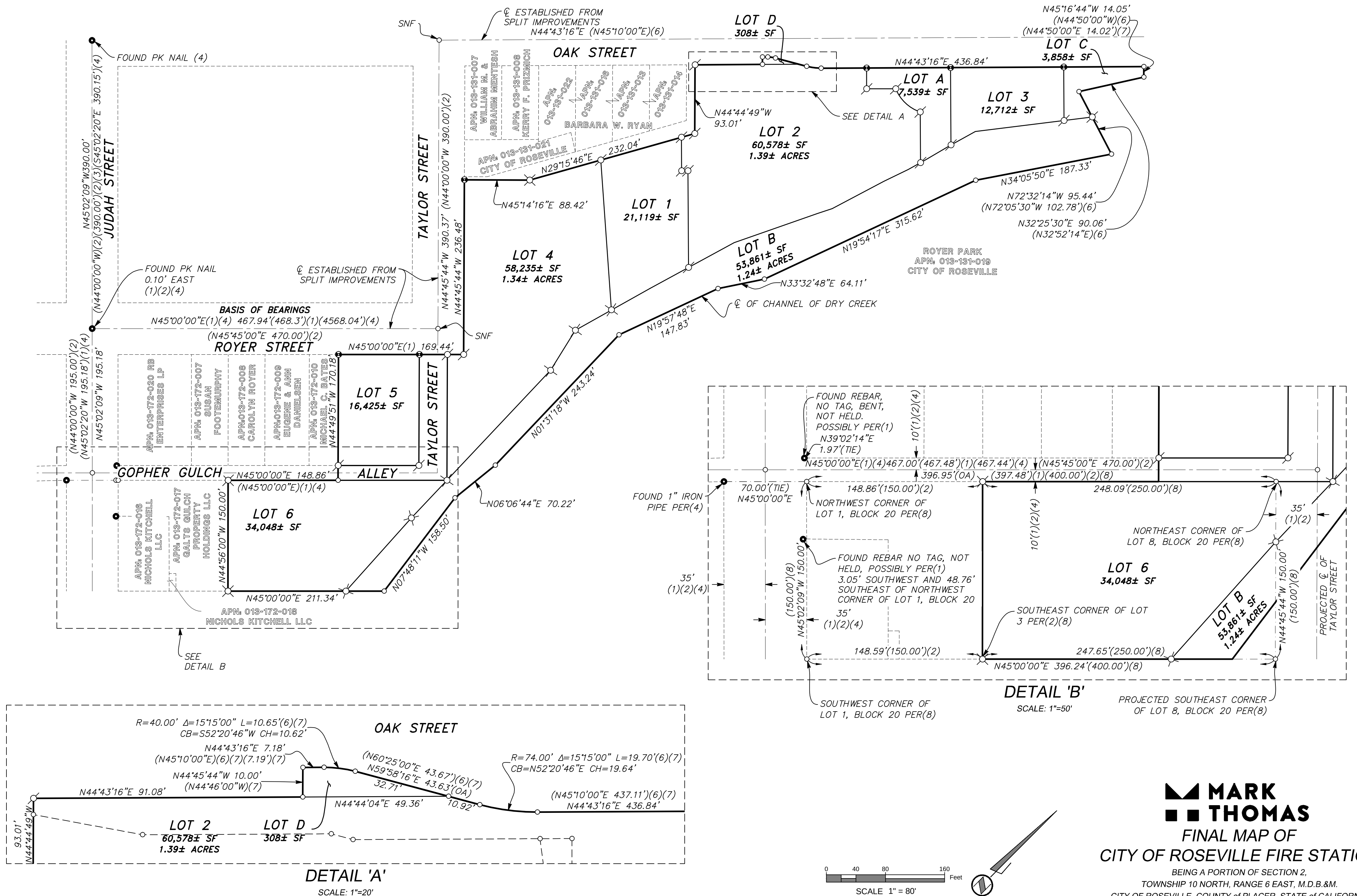
IN BOOK _____ OF MAPS, AT PAGE _____, IN

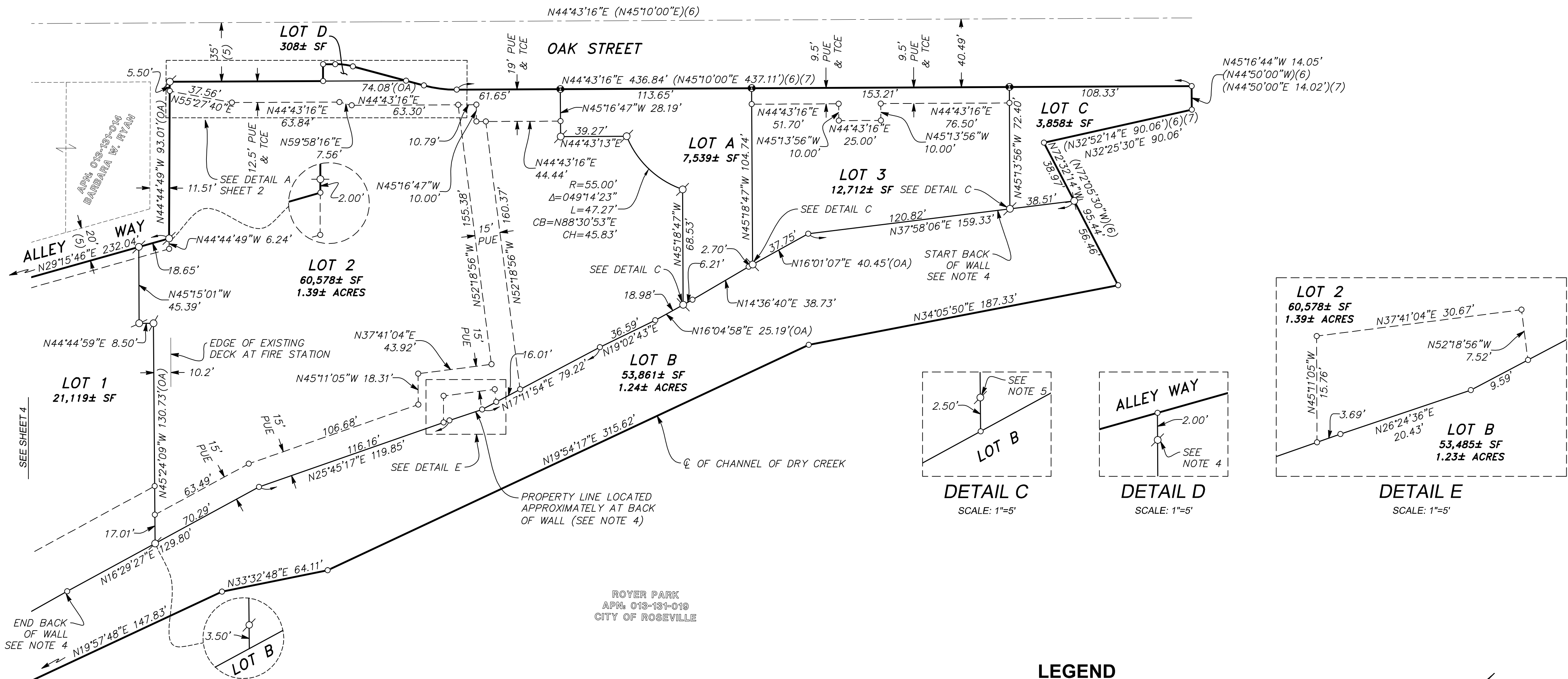
THE OFFICE OF THE PLACER COUNTY RECORDER AT THE
REQUEST OF THE CITY OF ROSEVILLE.

RYAN RONCO
PLACER COUNTY RECORDER

BY: _____
DEPUTY

SEE SHEET 3 FOR BASIS OF BEARINGS, NOTES, LEGEND, AND REFERENCES





NOTES

- ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARCS LENGTH, CHORD BEARING, AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. THE SUM OF THE INDIVIDUAL PARTS OF A GIVEN LINE OR CURVE MAY NOT EQUAL THE OVERALL WHOLE DUE TO ROUNDING.
- THE TOTAL AREA FOR THIS SUBDIVISION IS 6.37± ACRES CONSISTING OF 6 LOTS AND 4 MISCELLANEOUS LOTS.
- PUBLIC ACCESS TO THE CREEK SHALL BE PRESERVED, AND FUTURE DEVELOPMENT OF ANY PARCEL ADJACENT TO THE CREEK SHALL MAKE PROVISION FOR THE CITY'S PLANNED PUBLIC-ACCESS CREEK-WALK AS EXHIBITED IN THE CITY'S DOWNTOWN SPECIFIC PLAN. AT SUCH TIME OF FUTURE PROJECT APPROVAL, THE PROPERTY OWNER SHALL PROVIDE, THROUGH AN AGREED-UPON INSTRUMENT, PUBLIC ACCESS TO THE SATISFACTION OF THE CITY.
- BACK OF WALL IS DEFINED AS THE SURFACE OF THE STRUCTURE CLOSEST TO THE CREEK SIDE.
- PRIVATE EASEMENTS FOR INSTALLATION AND MAINTENANCE OF STORM WATER DRAINAGE SYSTEMS, CONSISTING OF SURFACE AND SUBSURFACE SYSTEMS, ON, OVER, UNDER, AND ACROSS PARCELS 1, 2, 3, 4 & 5 (EXCEPT LOCATIONS OF EXISTING AND FUTURE BUILDING STRUCTURES) FOR THE MUTUAL AND RECIPROCAL BENEFIT OF PARCELS 1, 2, 3 & 4
- PURSUANT TO SECTIONS 66434(9) AND 66499.20.2 OF THE GOVERNMENT CODE, THE FOLLOWING PUBLIC RIGHTS OF WAY ARE HEREBY ABANDONED:
 - THOSE PORTIONS OF TAYLOR STREET AND ROYER STREET AS DEPICTED ON THE MAP ENTITLED "MAP OF A RE SURVEY OF A PART OF THE ORIGINAL PLAT OF ROSEVILLE, CAL." FILED IN BOOK C OF MAPS, AT PAGE 33, WHICH DO NOT LIE WITHIN THE RIGHT OF WAY AS DELINEATED ON THIS FINAL MAP.
 - THOSE PORTIONS OF THE ALLEY AS DEPICTED ON THE MAP ENTITLED "FRACTIONAL PART OF BLOCK NO 16" FILED IN BOOK C OF MAPS, AT PAGE 88, WHICH DO NOT LIE WITHIN THE RIGHT OF WAY AS DELINEATED ON THIS FINAL MAP.

REFERENCES

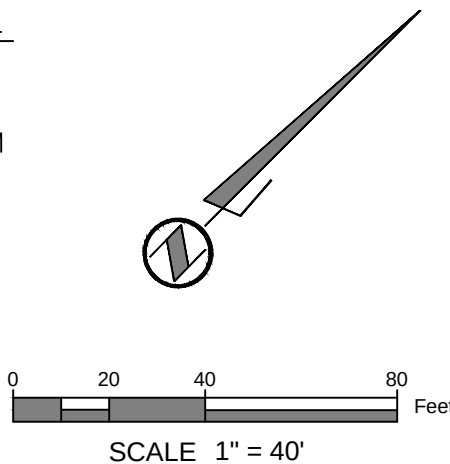
- 20 PM 106
- 1 PM 12
- C BM 33 DATED JULY 23, 1907
- 9 ROS 101
- C BM 88 DATED APRIL 5, 1919
- CT MAP PLA 140-002375R SHEET 1
- VOL 1274 OR PG 657
- A BM 30 DATED AUGUST 13, 1864

BASIS OF BEARINGS

THE BEARING OF NORTH 45°00'00" EAST ALONG THE CENTERLINE OF ROYER STREET AS SHOWN ON THE PARCEL MAP FILED IN BOOK 20 OF PARCEL MAPS AT PAGE 106, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

LEGEND

- DIMENSION POINT NOTHING FOUND OR SET
- MONUMENT FOUND AS NOTED
- SET 1 1/4"X18" IRON PIPE W/ 1 1/2" ALUMINUM DISK STAMPED LS 8679
- SET 5/8"X18" REBAR W/ 1 1/2" ALUMINUM DISK STAMPED LS 8679
- SET 1" COPPER DISK STAMPED LS 8679
- (OA) OVERALL DISTANCE
- AE ACCESS EASEMENT
- BK BOOK
- BM BOOK OF MAPS
- CL CENTERLINE
- CT CALTRANS
- OD OUTSIDE DIAMETER
- OR OFFICIAL RECORDS PLACER COUNTY
- PG PAGE
- PM PARCEL MAP
- PE PEDESTRIAN EASEMENT
- PUE PUBLIC UTILITY EASEMENT
- ROS RECORD OF SURVEY
- SF SQUARE FEET
- SNF SEARCHED, NOTHING FOUND
- VOL VOLUME
- W/ WITH

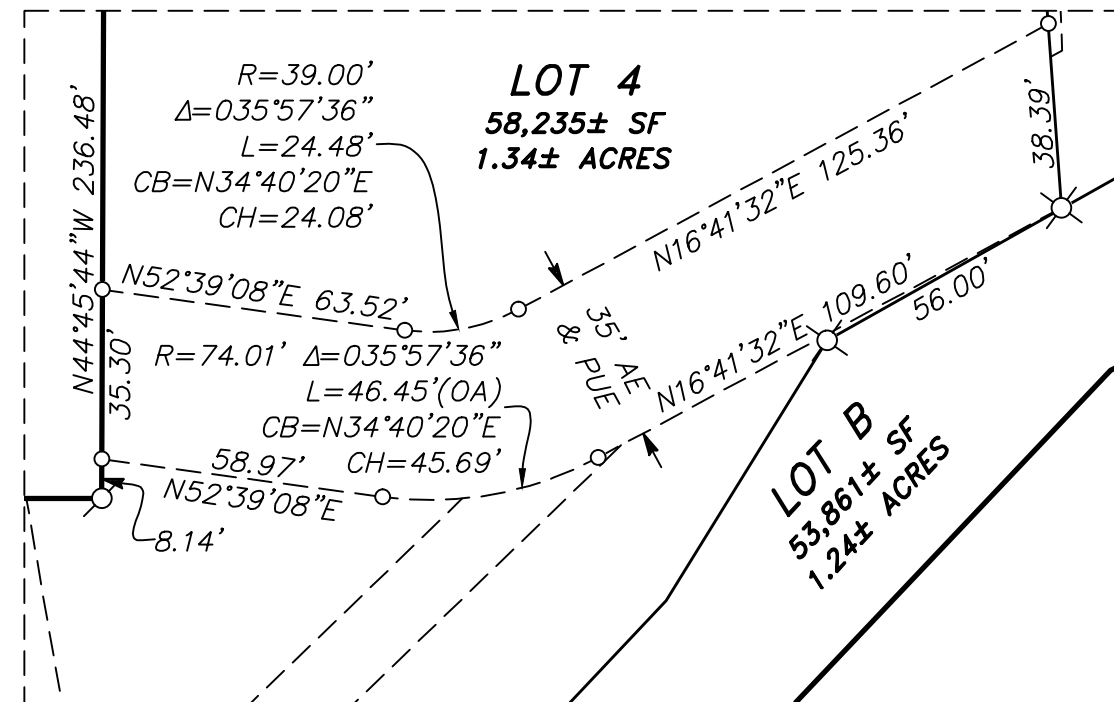


MARK THOMAS
FINAL MAP OF
CITY OF ROSEVILLE FIRE STATION
BEING A PORTION OF SECTION 2,
TOWNSHIP 10 NORTH, RANGE 6 EAST, M.D.B.&M.
CITY OF ROSEVILLE, COUNTY of PLACER, STATE of CALIFORNIA
SHEET 3 OF 4

SEE SHEET 3 FOR BASIS OF BEARINGS, NOTES, LEGEND, AND REFERENCES

SEE SHEET 2

SEE SHEET 3



DETAIL F

SCALE: 1"=40'

SEE SHEET 2

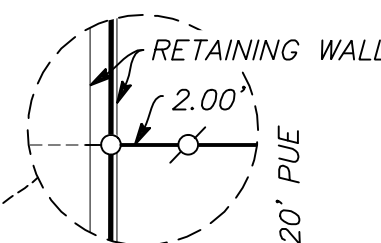
ROYER STREET

N45°00'00"E(1)(4) 467.94'(468.3')(1)(4568.04')(4)
(N45°45'00"E 470.00')(2)

Q ESTABLISHED FROM
SPLIT IMPROVEMENTS

SNF

LOT 5
16,425± SF



10' PE

25'

13'

15' PUE

38.00'

27.98'

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147.26'

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COUNCIL COMMUNICATION

CC #: 8926

File #: 0206-03-01 & 0210

Title: Northwest Roseville Specific Plan Parcel No. 27 – Workout and Settlement Agreement Amendment

Contact: Kevin Payne 916-774-5256 kpayne@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.14.

RECOMMENDATION TO COUNCIL

Staff requests City Council approve a resolution authorizing amendment to the “Workout Agreement” with CC Drive, L.L.C. previously adopted by the Council in March of 2007 and amended in September of 2009, in December of 2011, in November of 2013, and in December of 2015. The Workout Agreement was designed to cure the tax defaulted status of a parcel of real property in the Northwest Roseville Community Facilities District No. 1 (“CFD No. 1” or “District”). The principle purpose of the proposed amendment is to provide the landowner with additional time to make a lump sum payment of back taxes owed on the property by substituting a payment due date of December 10, 2020 for the current December 10, 2017 requirement. In addition, the amendment also makes provision (a) for use of landowner’s lump sum payment of back taxes to finance the creation of a maintenance fund to fund the maintenance of the 12.6 acre park preserve that landowner is dedicating to the City and (b) for the addition of recreation-related land uses to the uses already allowed within the “access/utility/parking/landscape/fencing/paving/grading easement” that has been established by the Workout Agreement over an 1.8 acre portion of the 12.6 acre park preserve.

BACKGROUND

The 15+ acre real property that is the subject of the Workout Agreement is NWRSP Parcel No. 27. The parcel is located on McAnally Drive between Woodcreek Oaks Boulevard and Country Club Drive. The development potential of the property is substantially constrained by overhead high-tension electric lines and by the existence of wetlands created by Kaseberg Creek. Despite these development constraints, the entire 15 acres of Parcel 27 was assessed special taxes (of approximately \$98,500 per year) when CFD No. 1 was formed.

In the mid-1990’s the City foreclosed on the property because of the defaults which by then (with the addition of penalties and interest) totaled nearly \$535,000. The foreclosure resulted in a court judgment ordering the property to a tax sale. CC Drive, L.L.C. acquired the property with the intent of curing the 16-year special tax/assessment default by way of a Workout Agreement with the City.

The agreement split Parcel 27 into two pieces -- an undeveloped 12.6+ acre public use piece (Parcel 27B) and a developable 2.4+ acre private use piece (Parcel 27A). Under the terms of the Workout Agreement, the undevelopable 12.6 acre "B" piece will become a public open space preserve.

In addition, the Workout Agreement reallocated NWR CFD #1 assessment payments so that Parcel 27B would no longer be subject to special taxes/assessments (because it will be publicly owned) and Parcel 27A would be taxed/assessed based on the resulting net acreage of approximately 2.4 acres. The public benefits accruing to the City from full implementation of the Workout Agreement, as amended, would include:

- Restores the developable portion of the property to the tax rolls;
- Cures one of the District's longest standing and most significant special-tax defaults;
- Generates approximately \$370,000 in special tax/assessment payments to the City;
- Creates a permanent 12+ acre park preserve which will fill in a missing link in the open space/bike trail corridor that extends almost without interruption across the entire NWRSP;
- Creates a maintenance fund to finance the perpetual maintenance of the park preserve;
- Funds the construction of the bike trail through the park preserve;
- Corrects a flawed assumption with respect to the property's development potential and underlying valuation, resulting in a more equitable allocation of special tax/assessment load that is better aligned with sound apportionment principles; and
- Allows the planning objectives of the NWRSP to be carried out as intended by removing an unreasonable special tax/assessment burden that had stood as an impediment to efforts to put the developable portion of the property to productive use.

Since acquiring the property, the landowner has invested significant time, effort and resources in the design and implementation of the Workout Agreement program. To date, the landowner's efforts have resulted in:

- Adoption of the Workout Agreement;
- Payment of the first installment of back taxes/assessments in the amount of \$50,500 (which was used to construct the bike trail across the park preserve acreage); Consultation with the adjacent neighborhoods to find a use for the developable portion of the property that would fit within and be compatible with the residential character of the surrounding development;
- Approval of a design review permit for a seniors assisted living facility that is consistent with the property's commercial zoning and acceptable to the surrounding community; and
- A contractual agreement to sell the private use portion of the property to a respected developer/owner/operator of senior assisted living facilities – Sunrise Senior Living.

The sale of the property to Sunrise was (a) to close upon issuance of a building permit to commence construction of the facility in accordance with the design review permit, and (b) to fully fund the payment of all back taxes/assessments owed pursuant to the Workout Agreement "due on sale" provision.

When the economic recession resulted in a decision by Sunrise to terminate the purchase contract prior to closing, landowner undertook a concerted effort to find another high quality assisted living provider to purchase the property. To date, these efforts have proven unsuccessful, in part because, in the post-recession economy, assisted living providers are less interested in assuming the risk of developing the facilities they operate. For this reason, the landowner is currently exploring the possibility of partnering with a developer/investor to build an assisted living facility on the Parcel 27 site which would then be sold or leased to an experienced assisted living

provider.

Also contributing to the challenge of finding an appropriate senior living entity to purchase the site is the Workout Agreement requirement that the buyer fund an endowment to maintain the 12.6 acre park preserve. By adding to the costs of developing the site, this obligation makes sale of the property even more difficult.

In recognition both of the extenuating economic circumstances that have frustrated landowner's diligent efforts to implement the workout program and of the public benefits accruing from full implementation of the Workout Agreement, the City has previously approved amendments to the Workout Agreement extending the due date for payment of back special tax/assessments to December 10, 2017. In the two year period since the payment due date was last extended, however, the economic conditions which have frustrated the landowner's repeated efforts to find an assisted living provider to purchase and develop the property and which led to the prior extensions of the Workout Agreement, have continued to persist. As a result, in spite of the landowner's best efforts to implement the Workout Agreement program, there is a need for additional time within which to make payment on the back taxes/assessments owed.

THE FIFTH AMENDMENT TO THE WORKOUT AGREEMENT

The underlying purpose of the Fifth Amendment is to mitigate the continued adverse impact of changed economic circumstances (circumstances which were not reasonably foreseeable at the time the Workout Agreement was prepared) on the landowner's good faith commitment to carry out the terms of the Workout Agreement. If left unaddressed, these unanticipated economic conditions and market factors not only will continue to frustrate landowner's good faith diligent efforts to return the property to productive use, an effort the City has a vested interest in encouraging, but also will thwart full implementation of the Workout Agreement, thereby denying the City the full measure of public benefits described above.

The Fifth Amendment includes three provisions that are intended to mitigate the adverse impact of changed circumstances on Workout Agreement implementation. First, the amendment extends the due date for the lump sum payment of back taxes/assessments owed from December 10, 2017 to December 10, 2020.

Second, recognizing that the subject bonds will have been retired by the time landowner's bond-related obligations come due and that landowner's 2020 lump sum payment will no longer be needed to service the bond debt, the Fifth Amendment acknowledges landowner's dedication of the 12.6 acre park preserve to the City and makes provision for use of the landowner's lump sum payment to fund a maintenance fund to maintain the preserve. Where the annual earnings of the maintenance fund exceed the annual costs of maintaining the park preserve, the excess earnings can be allowed to accumulate in the fund or can be made available for use in funding parkland maintenance elsewhere in the City, at the City's discretion. The Fifth Amendment also gives the City Manager the discretion to manage the principal of the maintenance fund.

Third, the Fifth Amendment amends the "non-exclusive private access, utility, parking, landscape, fencing, paving, and grading easement" established by the Workout Agreement over a 1.8 acre portion of the 12.6 acre park preserve to include recreation-related uses. In so doing, the Fifth Amendment does not expand the easement area. It does allow the Landowner to make use of a portion of the easement area for a bocci ball court, a putting green, a croquet court, a lawn area, or other recreational amenity. It should be noted that Parcel 27 was originally designated for use as a racquet club by the NWRSP, with tennis courts occupying the area underneath the overhead

power lines where the easement is located.

FISCAL IMPACT

The amended Workout and Settlement Agreement will delay payment of CFD taxes for Parcel 27A but will not negatively impact payment of NWR CFD bond payments, nor will it increase special taxes for other properties within the NWR CFD.

ECONOMIC DEVELOPMENT / JOBS CREATED

None.

ENVIRONMENTAL REVIEW

The amendment to the Workout and Settlement Agreement is not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines § 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-498

5th Amendment to Workout & Settlement Agreement

CITY COUNCIL OF THE CITY OF ROSEVILLE

RESOLUTION NO. 17-498

RESOLUTION AUTHORIZING THE FIFTH AMENDMENT TO
THE WORKOUT AND SETTLEMENT AGREEMENT
REGARDING DELINQUENT SPECIAL TAXES AND
SPECIAL ASSESSMENTS LEVIED UPON
NWRSP PARCEL 27

WHEREAS, certain real property commonly referred to as Northwest Roseville Specific Plan (“NWRSP”) Parcel 27 (the “Property”) lies within the established geographical boundaries of the City’s Foothills Boulevard Assessment District (the “Foothills AD”), the Foothills Boulevard Extension Assessment District (the “Foothills Extension AD”), and the Northwest Roseville Community Facilities District No. 1 (the “CFD No. 1”) (hereinafter, collectively the “Districts”); and

WHEREAS, the Foothills AD and Foothills Extension AD debt and special assessments and the CFD No. 1 debt and special taxes were apportioned to Parcel 27 based on the assumption that Parcel 27’s 15.09 acres were all developable. This assumption has proven to be incorrect in that only an approximately 2.46 acre portion of Parcel 27 can be developed; and

WHEREAS, as a result of this flawed assumption with respect to the developability of NWRSP Parcel 27, the previous owners stopped paying the secured property taxes (including the special taxes and assessments) in 1991; and

WHEREAS, the current Landowner acquired the property with the intent of resolving the special tax and assessment delinquencies through implementation of a workout and settlement agreement with the City that would correct the flawed assumption with respect to the developability of Parcel 27 by:

- (i) dedicating to the City a fee interest in the 12.63 undevelopable portion of Parcel 27 for public use as an open space park preserve (the “Park Preserve”);
- (ii) reapportioning the Parcel 27 CFD No. 1 special taxes pro rata based on acreage between the 12.63 acre portion of the Property being transferred to the City for public use and the 2.46 acre portion of the Property being retained by Landowner for private use;
- (iii) exempting the new 12.63 acre public use open space park preserve from payment of that portion of the CFD No. 1 special tax allocated to it; and
- (iv) providing for payment by Landowner of the back special taxes/assessments apportioned to the developable private use portion of the Property; and

WHEREAS, on March 28, 2007 the City Council of the City of Roseville adopted Resolution No. 07-146 approving the Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied upon Parcel 27 (the “Agreement” or “Workout and Settlement Agreement”) which, when fully implemented, will resolve outstanding delinquencies of taxes, special

taxes and assessments of Parcel 27 and “will have the following public benefits” as set forth in Resolution No. 07-146:

(i) “[R]estore the developable portion of Parcel 27 to the tax rolls, resulting in the payment of approximately \$237,901 in past and presently due special assessments/taxes for FY 1991/92 - 2006/07; the payment of approximately \$131,014 in future special assessments/taxes for FY 2007/08 - 2019/20; and the payment of a cumulative total of approximately \$368,915 in back and future special assessments/taxes for FY 1991/92 - 2019/20.”

(ii) “[P]rotect the bond owners by curing the Districts’ longest standing and most significant default; generating cumulative special assessment/tax payments of approximately \$370,000 to service the bond debt; and restoring a security interest which had been compromised by a bond debt and special tax load that was at odds with Parcel 27’s development potential and value, and increase the value of the property which compromises Parcel 27 and supports the payment of the bonds of the Districts.”

(iii) “[W]ork to the advantage of the Districts’ taxpayers (principally homeowners) who will save approximately \$370,000 in special assessments/taxes they otherwise would pay to cover present and future Parcel 27 delinquencies.”

(iv) “[C]orrect a flawed assumption with respect to the developability of Parcel 27 resulting in a special tax allocation that is more in keeping with basic apportionment principals where debt is spread based on the underlying value (e.g., development potential) of the land that secures the debt where acreage that is designated for public use is exempt from the payment of special assessments/taxes.”

(v) “[B]ring the CFD No. 1 bond debt and special tax lien in line with Parcel 27’s development potential and value, this Agreement will promote the integrity of the NWRSP by allowing the developable portion of Parcel 27 to be put to its intended and planned use. Development of that portion of Parcel 27 not transferred to the City as open space park preserve will in turn provide an opportunity to create a private funding mechanism to finance the perpetual maintenance of the open space park preserve and to extend the City’s bike trail system”; and

WHEREAS, the Agreement included an installment payment plan for bringing the back special taxes/assessments apportioned to the developable portion of Parcel 27 current through payment of five equal installments of \$50,500 beginning December 10, 2007, with the last payment to be made on or before December 10, 2011, unless Parcel 27 is sold prior to December 10, 2011, in which case all remaining back taxes owed become immediately due and payable; and

WHEREAS, since acquiring the Property, Landowner has invested extraordinary time, effort and resources in the design and implementation of the workout and settlement program. To date, this program has resulted in:

- (i) adoption of the Workout and Settlement Agreement;
- (ii) dedication of the 12± acre open space park preserve;
- (iii) dedication and acceptance of the bike trail easement along the northern boundary of the Property;

- (iv) construction of the bike trail;
- (v) payment of the first installment of back taxes due December 10, 2007 in the amount of \$50,500; and
- (vi) approval of a design review permit for a seniors assisted living facility that is consistent with the Property's commercial zoning and compatible with the residential character of the surrounding neighborhoods; and

WHEREAS, in spite of Landowners diligent efforts to implement the workout and settlement program, the collapse of the credit and real estate development markets have frustrated Landowner's efforts to find a suitable purchaser for the property and left Landowner without access to the capital resources that are required to make the special tax/assessment payments in accordance with the terms of the Agreement. As a result, the City has previously approved amendments to the Agreement (the "First Amendment," the "Second Amendment," the "Third Amendment," and the "Fourth Amendment" to the "Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied Upon NWRSP Parcel 27") that would allow Landowner to pay off the back special taxes/assessments owed in a single lump sum payment due and payable on or before December 10, 2017 or upon sale of the Property, whichever occurs first; and

WHEREAS, the economic conditions which led the City to approve the First, Second, Third, and Fourth Amendments have continued to frustrate Landowner's diligent efforts to implement the workout and settlement program. As a result, Landowner has requested a further amendment to the Agreement (the "Fifth Amendment to the Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied upon NWRSP Parcel 27" or "Fifth Amendment") that would allow the outstanding Parcel 27 special taxes/assessments to be paid by Landowner in a single lump sum payment due and payable on or before December 10, 2020 or upon sale of the Property, whichever occurs first (the "Lump Sum Payment"); and

WHEREAS, since the Foothills AD, Foothills Extension AD, and CFD No. 1 bond debt that is the subject of the Workout and Settlement Agreement either has been or will be retired prior to the December 10, 2020 date upon which the Lump Sum Payment becomes due and payable, Landowner has also requested that, in recognition of Landowner's dedication of the 12.63 acre Parcel 27B Park Preserve to the City, the Workout and Settlement Agreement be further amended to provide for use of the Lump Sum Payment to create a Park Preserve Maintenance Fund (the "Maintenance Fund"), the annual interest earnings of which will be used to fund the annual costs of maintaining the Park Preserve, with earnings in excess of costs to be allowed to accumulate in the Maintenance Fund and/or to be made available for use in funding parkland maintenance elsewhere in the City, at the discretion of the City Manager; and

WHEREAS, the Workout and Settlement Agreement reserves for the benefit of Parcel 27A1 a non-exclusive private access, utility, parking, landscape, fencing, paving, and grading easement on, over, and across an 1.81 acre portion of the 12.63 acre Parcel 27B property that has been dedicated to but not yet accepted by the City (the "Parcel 27B Easement"), Landowner has also requested that the Workout and Settlement Agreement be further amended to add "recreation" to the private uses allowed within the 1.81 acre Parcel 27B Easement; and

WHEREAS, the City desires to enter into this Fifth Amendment in order (a) to provide Landowner with the additional time in which to pay the Parcel 27 special taxes/assessments owed in a

single Lump Sum Payment, (b) to use the Lump Sum Payment to create a Maintenance Fund to maintain the 12.63 acre Park Preserve, and (c) to add "recreation" as a permitted use within the 1.81 acre Parcel 27B Easement, all in recognition of the following factors:

- (i) the time, effort and resources invested by Landowner in an effort to return this Property to productive use, as further described above;
- (ii) the benefits to the City that have already accrued and will continue to accrue as a result of implementation of the Workout and Settlement Agreement, as further described above;
- (iii) the extraordinary challenges involved in implementing the terms and conditions of the Workout and Settlement Agreement in the post-recession economy;
- (iv) the reasonable expectation that continued improvements in the credit and real estate markets, as such markets affect the marketability/developability of the Property, will enable Landowner to return the Property to productive use within the timeframe contemplated by the Workout and Settlement Agreement, as amended; and
- (v) the fact that the additional time requested by Landowner to pay the special taxes/assessments owed will not negatively impact the City's fiscal position or adversely affect the public benefits otherwise afforded by the Workout and Settlement Agreement, as referenced above.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ROSEVILLE, AS FOLLOWS:

Section 1. Findings. The City Council of the City hereby specifically finds and determines it is desirable and furthers the public purpose of the City to amend the Workout and Settlement Agreement previously adopted for the purpose of resolving outstanding delinquencies of taxes, special taxes, and special assessments of Parcel 27 and that this Fifth Amendment will have the following public benefits:

- (i) will allow Landowner to complete implementation of the Agreement which, in turn, will result in the realization by the City of public benefits enumerated in Resolution No. 07-146 as previously approved by Council on March 28, 2007 and as set forth above in the recitals; and
- (ii) will address changed circumstances which were not reasonably foreseeable at the time the Agreement was entered into by Landowner and the City and which, if left unaddressed, not only threaten to thwart implementation of the Agreement by Landowner thereby denying City the full measure of public benefits referenced above, but also will frustrate an extraordinary investment of time and resources by Landowner in a good faith diligent effort to return the Property to productive use, an effort the City has a vested interest in encouraging.

Section 2. Form of Agreement. The Fifth Amendment proposed to be executed and entered into by and between the City and the Landowner, in substantially the form presented at this meeting and on file with the City Clerk of the City, is hereby approved, and the City Manager or the Finance Director of the City are hereby authorized and directed, for and in the name and on behalf of the City,

to execute and deliver to the Landowner the Fifth Amendment in substantially said form, with such changes therein as the officer executing such document may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 3. Other Actions. The officers of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents which they may deem necessary or desirable in order to consummate the transactions authorized hereby and otherwise to carry out, give effect to and comply with the terms and intent of this Resolution and the Fifth Amendment; and all such actions heretofore taken by such officers are hereby ratified, confirmed and approved.

PASSED AND ADOPTED by the City Council of the City of Roseville this 20th day of December, 2017, by the following vote on roll call:

- AYES: Councilmembers:
- NOES: Councilmembers:
- ABSTAIN: Councilmembers:
- ABSENT: Councilmembers:

Mayor

ATTEST:

City Clerk

Recording Requested by:

CITY OF ROSEVILLE

When Recorded Mail to:

City Clerk

City of Roseville

311 Vernon Street

Roseville, CA 95678

Exempt from recording fees

Pursuant to Govt. Code 27383

FIFTH AMENDMENT TO WORKOUT AND SETTLEMENT AGREEMENT

**FIFTH AMENDMENT TO WORKOUT AND SETTLEMENT AGREEMENT
REGARDING DELINQUENT SPECIAL TAXES AND SPECIAL ASSESSMENTS
LEVIED UPON NWRSP PARCEL 27**

This Fifth Amendment to the Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied Upon NWRSP Parcel 27 (the "Fifth Amendment") is entered into on the date set forth below by and between the City of Roseville, a municipal corporation (the "City") and CC Drive, L.L.C., a California limited liability company (the "Landowner") (collectively, the "Parties").

RECITALS

A. The real property (the "Property" or "Parcel 27") that is the subject of both the Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied Upon NWRSP Parcel 27 (the "Workout and Settlement Agreement" or the "Agreement") and this Fifth Amendment is described in Exhibit "A," attached hereto and incorporated herein by reference, and is commonly referred to as Northwest Roseville Specific Plan ("NWRSP") Parcel 27.

B. Landowner is the owner of the Property.

C. On March 28, 2007, the City Council of the City of Roseville passed and adopted Resolution No. 07-146, approving the Workout and Settlement Agreement by a unanimous vote. The Agreement was recorded in the Official Records of Placer County on April 16, 2007 as Document No. 2007-0037840-00. The Agreement was subsequently amended by Resolution No. 09-379 adopted September 23, 2009 and recorded in the Official Records of Placer County on November 4, 2009 as Document No. 2009-0094395-00 (the "First Amendment"); by Resolution No. 11-458 adopted December 21, 2011 and recorded in the Official Records of Placer County on January 13, 2012 as Document No. 2012-0003593-00 (the "Second Amendment"); by Resolution No. 13-423 adopted November 6, 2013 and recorded in the Official Records of Placer County on November 13, 2013 as Document No. 2013-0106908-00 (the "Third Amendment"); and by Resolution No. 15-514 adopted December 16, 2015 and recorded in the Official Records of Placer County on February 8, 2016 as Document No. 2016-0008840-00 (the "Fourth Amendment").

D. The Property is located within the established geographical boundaries of the City's Foothills Boulevard Assessment District (the "Foothills AD"), the Foothills Boulevard Extension Assessment District (the "Foothills Extension AD") and the Northwest Roseville Community Facilities District No. 1 (the "CFD No. 1") (collectively, the "Districts").

E. The CFD No. 1 debt and special taxes as well as the Foothills AD and Foothills Extension AD debt and special assessments were originally apportioned to Parcel 27 based on the assumption that the Property's 15.09 acres were all developable. This assumption was incorrect. A 12.63 acre portion of the Property consists principally of the Kaseberg Creek Watershed Corridor and related wetland features. At the time the Districts were formed, neither the extent of these natural resource values nor the extent to which these values would constrain development was fully understood or taken into account. This flawed assumption with respect to the

developability of Parcel 27 led to an allocation of bond debt and special tax/assessment load that the value of the 2.46 acre portion of the Property that is developable could neither justify nor reasonably be expected to carry.

F. As a result, the previous owners of the Property stopped paying the secured property taxes (including the special taxes and assessments) in 1991.

G. Landowner acquired the property with the intent of resolving the special tax and assessment delinquencies through implementation of a workout and settlement agreement that would correct the flawed assumption with respect to the developability of Parcel 27 by:

- (i) dedicating to the City a fee interest in the 12.63 undevelopable portion of Parcel 27 for public use as an open space park preserve;
- (ii) reapportioning the Parcel 27 CFD No. 1 special taxes pro rata based on acreage between the 12.63 acre portion of the Property being transferred to the City for public use and the 2.46 acre portion of the Property being retained by Landowner for private use;
- (iii) exempting the new 12.63 acre public use open space park preserve from payment of that portion of the CFD No. 1 special tax allocated to it; and
- (iv) providing for payment by Landowner of the back special taxes/assessments apportioned to the developable private use portion of the Property in five equal annual installments of \$50,500 beginning December 10, 2007, with the last installment to be paid on or before December 10, 2011 unless the Property is sold prior to December 10, 2011 in which case all remaining back taxes owed become immediately due and payable in full.

H. Implementation of the Workout and Settlement Agreement approved by the City not only corrects the flawed assumption with respect to the developability of the Property but will also have the following public benefits:

- (i) The Agreement will restore the developable private use portion of Parcel 27 to the tax rolls, resulting in the payment of \$237,901 in past and presently due special assessments/taxes for FY 1991/92 - 2006/07; the payment of approximately \$131,014 in future special assessments/taxes for FY 2007/08 - 2019/20; and the payment of a cumulative total of approximately \$368,915 in back and future special assessments/taxes for FY 1991/92 - 2019/20.
- (ii) The Agreement will protect the bond owners by curing one of the District's longest standing and most significant defaults; generating cumulative special assessment/tax payments of approximately \$370,000 to service the bond debt; and restoring a security interest which had been compromised by a bond debt and special tax load that was at odds with the Property's development potential and value.
- (iii) Implementation of the Agreement will also work to the advantage of the District taxpayers (principally homeowners) who will save approximately \$370,000 in

special assessments/taxes they otherwise would pay to cover present and future Parcel 27 delinquencies.

(iv) By bringing the CFD No. 1 bond debt and special tax lien in line with the Property's development potential and value, the Agreement will promote the integrity of the NWRSP by allowing the developable portion of Parcel 27 to be put to its intended and planned use.

(v) Development of that 2.46 acre portion of Parcel 27 not transferred to the City as open space park preserve will in turn provide an opportunity to create a funding mechanism to finance the perpetual maintenance of the open space park preserve and to extend the City's bike trail system through the preserve area.

(vi) The Agreement will result in the creation of a permanent 12+ acre open space park preserve that will be held by the City for public use and the benefit of its residents as part of the open space corridor that, with the addition of the Parcel 27 acreage, will run almost without interruption from the NWRSP's eastern border to its western border.

I. Since acquiring the Property, Landowner has invested extraordinary time, effort and resources in the design and implementation of the workout and settlement program. To date, this program has resulted in:

(i) adoption of the Workout and Settlement Agreement;

(ii) dedication of the 12± acre open space park preserve;

(iii) dedication and acceptance of the bike trail easement along the northern boundary of the Property;

(iv) construction of the bike trail;

(v) payment of the first installment of back taxes due December 10, 2007 in the amount of \$50,500;

(vi) approval of a design review permit for a seniors assisted living facility that is consistent with the Property's commercial zoning and compatible with the residential character of the surrounding neighborhoods; and

(vii) a contractual agreement to sell the private use portion of the Property to a respected developer/ owner/operator of senior assisted living facilities, with such sale (a) to close upon issuance of a building permit to commence construction of the facility in accordance with the design review permit and (b) to fully fund the payment of all back taxes owed pursuant to the Workout and Settlement Agreement "due on sale" provision.

J. In spite of Landowner's diligent efforts to implement the workout and settlement program, the collapse of the credit and real estate development markets resulted in a decision by the intended purchaser of the private use portion of the Property to terminate the purchase contract prior

to closing and left Landowner without access to the capital resources that are required to make the scheduled special tax payments in accordance with the terms of the Agreement.

K. Accordingly, Landowner requested amendments to the Workout and Settlement Agreement that would allow Landowner to pay off the back special taxes/assessments owed in a single lump sum payment due and payable on or before December 10, 2011 or upon sale of the Property, whichever occurs first.

L. In response to Landowner's request, the City Council adopted Resolution No 09-379 on September 23, 2009 approving the First Amendment to Workout and Settlement Agreement Regarding Delinquent Special Taxes and Special Assessments Levied Upon NWRSP Parcel 27 (the "First Amendment"). The First Amendment provided Landowner with the additional time as requested in which to pay off the back special taxes/assessments owed.

M. The First Amendment was approved in explicit recognition of the following factors:

(i) the time, effort and resources invested by Landowner in an effort to return this Property to productive use as further described in Recital I above;

(ii) the benefits to the City of completing implementation of the Workout and Settlement Agreement as further described in Recital H above;

(iii) the extraordinary challenges involved in implementing the terms and conditions of the Workout and Settlement Agreement in the current economic market;

(iv) the reasonable expectation that a near term recovery of the credit and real estate development markets is unlikely; and

(v) the fact that the additional time requested by Landowner to pay the back special taxes owed will not negatively impact the City's fiscal position or adversely affect the public benefits otherwise afforded by the Workout and Settlement Agreement as referenced in Recital H above.

N. Following approval of the First Amendment, Landowner continued its diligent efforts to implement the Workout and Settlement program. These efforts include securing the single one year extension of the Design Review Permit that is allowed and, when the one year extension expired, applying to have the Design Review Permit reapproved. In addition, Landowner sought to find a senior assisted living provider of comparable stature to the developer/owner/operator originally under contract to purchase the Property.

O. The collapse of the credit and real estate development markets and the absence of any significant economic recovery, however, continued to frustrate Landowner's good faith efforts to implement the workout and settlement program.

P. As a result, Landowner submitted for City Council consideration the Second, Third, and Fourth Amendments to the Workout and Settlement Agreement for the purpose of extending

the date by which time the back special taxes/assessments owed are to be paid off from December 10, 2011 to December 10, 2017 or upon sale of the Property, whichever occurs first.

Q. In response to Landowner's request, the City Council adopted Resolution No. 11-458 on December 21, 2011 approving the Second Amendment, Resolution No. 13-423 on November 6, 2013 approving the Third Amendment, and Resolution No. 15-514 on December 16, 2015 approving the Fourth Amendment.

R. Following approval of the Second, Third, and Fourth Amendments, Landowner continued its diligent efforts to find a high quality provider of senior assisted living accommodations and services to purchase the Property.

S. To date, however, Landowner's diligent efforts to find an assisted living provider to purchase the Property have proven unsuccessful. Landowner's inability to find an appropriate buyer for the Property is in no small part a reflection of continued weaknesses in the economics of the assisted living "builder/owner/operator" business model combined with ongoing residual constraints in the credit markets, particularly as applied to land purchase transactions -- challenges that do not appear likely to be abated in the near term.

T. As a result, Landowner has requested the City Council consider this Fifth Amendment to the Workout and Settlement Agreement for the purpose of extending the date by which time the back special taxes/assessments owed are to be paid from December 10, 2017 to December 10, 2020, or upon sale of the Property, whichever occurs first. The additional time provided by this Fifth Amendment will allow Landowner both to re-entitle the Property (the design review and tentative subdivision map approvals have expired) thereby enhancing the marketability of the Property and to explore other development options, including joint venture/partnership alternatives to the more conventional developer/owner/operator business model that, in the current economic climate, is less in favor among assisted living providers.

U. The City desires to provide Landowner with the additional time as requested in which to pay off the back special taxes/assessments owed for the same reasons cited for approving the First Amendment in response to Landowner's initial request (see Recital M above).

V. Section 21 of the Workout and Settlement Agreement allows the Agreement to be amended by mutual consent of the City and Landowner.

NOW THEREFORE, the City and Landowner, in accordance with the above recitals and the covenants set forth herein, agree to the following amendments to the Workout and Settlement Agreement.

1. The prior Section 6 of the Workout and Settlement Agreement, pages 7-8 of 14, is superseded and is amended by substitution herewith and Section 6 (Amended 12/17) as set forth below is substituted therefore:

6. Maintenance of the Parcel 27B Park Preserve. Upon acceptance of the Parcel 27B Irrevocable Offer of Dedication in accordance with the provisions of Sections 7 and 8 below, City agrees to maintain the Parcel 27B Park Preserve (the "Park Preserve") using the annual interest earnings generated by the Park Preserve Maintenance Fund established pursuant to the provisions of Section 16 (Amended 12/17) below.

2. The first paragraph of the prior Section 14 of the Workout and Settlement Agreement, page 10 of 14, as amended 12/15 by the Fourth Amendment is superseded and is further amended by substitution herewith and Section 14 (Amended 12/17) as set forth below is substituted therefore, without change to the second paragraph of Section 14:

14. Payment of Past Special Taxes/Assessments Apportioned to Parcel 27A. Landowner shall pay:

- (i) the Foothills AD and Foothills Extension AD special assessments and the CFD No. 1 special taxes for FY 1991/92 - FY 2006/07 as apportioned to Parcel 27A in accordance with Sections 9, 10, and 11 above (\$237,901),
- (ii) the accrued fees and costs associated therewith (\$14,597), and
- (iii) the CFD No. 1 special taxes for FY 2007/08-FY 2019/20, together with any penalties and interest charges associated therewith.

Such aggregate amount owed in special taxes/assessments, fees, costs, penalties, and interest, as adjusted to reflect the initial installment payment of \$50,500 already made by Landowner in December 2007, shall be paid in a single lump sum payment to be made on or before December 10, 2020 (the "Lump Sum Payment").

3. The prior Section 15 of the Workout and Settlement Agreement, page 10 of 14, as amended 12/15 by the Fourth Amendment, is superseded and is further amended by substitution herewith and Section 15 (Amended 12/17), as set forth below is substituted therefore:

15. Payment of Future Special Taxes/Assessments Levied Upon Parcel 27A. Commencing in FY 2020/21, Landowner shall pay all future special taxes and special assessments levied upon Parcel 27A on or before the date upon which such levies become due and payable.

4. The prior Section 16 of the Workout and Settlement Agreement, page 11 of 14, is superseded and is amended by substitution herewith and Section 16 (Amended 12/17), as set forth below is substituted therefore:

16. Use of Lump Sum Payment to Fund Park Preserve Maintenance. The Foothills Boulevard Assessment District ("FBAD") bonds were retired in 1996/97; the Foothills Boulevard Extension Assessment District ("FBEAD") bonds were retired in 2005/06; and the CFD No. 1 bonds will be retired in 2020/21. As a result, by the December 10, 2020 date upon which the Lump Sum Payment becomes due and payable pursuant to Section 14 (Amended 12/17) above, the Lump Sum Payment will no longer be needed to service the FBAD, FBEAD, or CFD No. 1 bond debt. Therefore, City agrees that, in recognition of Landowner's dedication of the 12.63 acre Parcel 27B Park Preserve, City will use the Lump Sum Payment to fund the creation of a Park Preserve Maintenance Fund (the "Fund"), the annual interest earnings of which will be applied first to cover the annual costs of maintaining the Parcel 27B Park Preserve. Annual interest earnings in excess of the annual costs of Parcel 27B maintenance either will be allowed to accumulate in the Fund or will be made available for use by the City in funding parkland maintenance elsewhere in the City, at the discretion of the City Manager. In addition, the City Manager shall have the discretion to manage the principal of the Park Preserve Maintenance Fund and may access the Fund principal for the purpose of maintaining or enhancing City parklands, provided the Fund principal is at no time drawn down below a level reasonably calculated to generate the annual income required to cover the annual costs of maintaining the Parcel 27B Park Preserve in the long term. City also agrees that if Parcel 27A is developed as a residential project, Landowner's dedication of the 12.63 acre Park Preserve and the use of the Lump Sum Payment to establish the Park Preserve Maintenance Fund will fully satisfy City's parkland dedication and park fee requirements.

5. Subsection 17.a of the prior Section 17 of the Workout and Settlement Agreement, page 11 of 14, is superseded and is amended by substitution herewith and Subsection 17.a (Amended 12/17) as set forth below is substituted therefore, without change to Subsections 17.b, 17.c, or 17.d of Section 17:

17. Reservation and Abandonment of Easements. The following easements shall be either reserved by Landowner or abandoned by City in accordance with the terms of this Agreement.

a. City and Landowner agree that Landowner shall reserve, and Landowner does hereby reserve, for the benefit of Parcel 27A1 a non-exclusive private access, recreation, utility, parking, landscape, fencing, paving, and grading easement on, over and across that certain portion of Parcel 27B shown on Exhibit "C-1" and more particularly described in Exhibit "C-2," attached hereto and incorporated herein by reference. City and Landowner further agree that City shall grant and City does hereby grant to Landowner, or Landowner's successor-in-interest, a right of entry for the purpose of exercising the rights of use contemplated by this reservation of easement.

6. The prior Exhibit B-1 of the Workout and Settlement Agreement is superseded and amended by substitution herewith and Exhibit B-1 (Amended 12/17) as attached hereto and incorporated herein by reference is substituted therefore, without change to Exhibit B-2.

7. The prior Exhibits C-1 and C-2 of the Workout and Settlement Agreement are superseded and amended herewith and Exhibits C-1 (Amended 12/17) and C-2 (Amended 12/17) as attached hereto and incorporated herein by reference are substituted therefore.

8. All provisions of the Workout and Settlement Agreement not otherwise inconsistent with this Fifth Amendment are and shall remain in full force and effect. Such provisions are herewith reapproved, readopted, and otherwise ratified as if fully set forth herein.

IN WITNESS WHEREOF, the City of Roseville has authorized the execution of this Fifth Amendment to the Workout and Settlement Agreement in duplicate by its City Manager under the authority of Resolution No. 17-_____ approved and adopted by the Council of the City of Roseville on the ____ day of December, 2017, and Landowner has caused this Agreement to be executed by its Managing Member.

CITY:

CITY OF ROSEVILLE,
a municipal corporation

Rob Jensen
City Manager

LANDOWNER:

CC DRIVE, L.L.C.,
a California limited liability company



J. Cleve Livingston
Managing Member

ATTEST:

Sonia Orozco
City Clerk

APPROVED AS TO FORM:

Robert R. Schmitt
City Attorney

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Contra Costa)

On November 28, 2017 before me, Joji R. Sayo, Notary Public
(insert name and title of the officer)

personally appeared J. Cleve Livingston,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~
subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in
his/~~her/their~~ authorized capacity(ies), and that by his/~~her/their~~ signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature  (Seal)

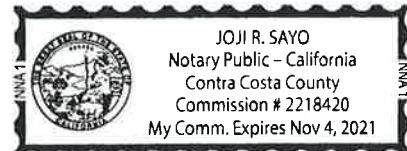


EXHIBIT "B-1"

Plat

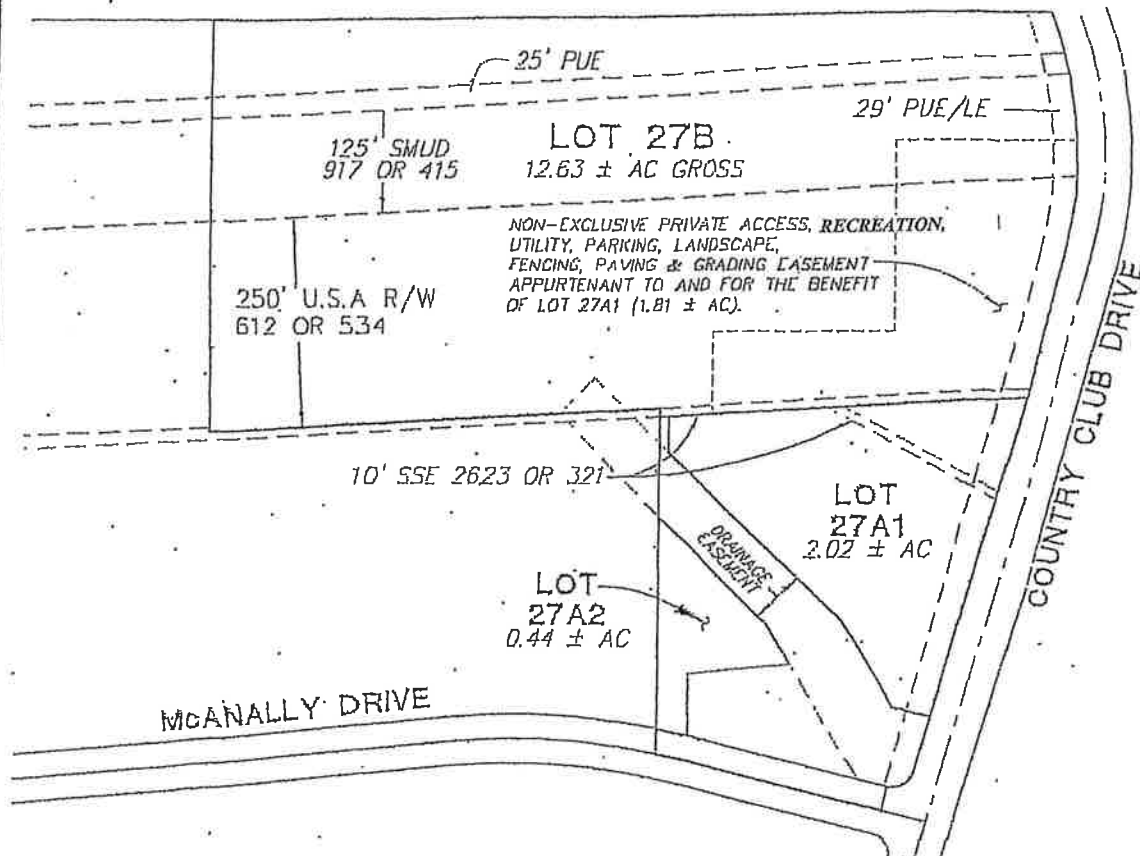
of

12.81 $\pm$ Acre Public Use Portion of NWRSP Parcel 27
To Be Known As Parcel 27B

And

2.28 $\pm$ Acre Private Use Portion of NWRSP Parcel 27
To Be Known As Parcels 27A1 and 27A2

(As Amended 12/17)



0 100 200 400
SCALE: 1" = 200'

This exhibit is for graphic purposes only. Any errors or omissions on this exhibit shall not affect the deed description.



PAGE ____ OF ____

EXHIBIT B-1
LOT 27
UNIT NO.1- "Q" MAPS 54
ROSEVILLE, CA

IRREVOCABLE OFFER OF DEDICATION
LOT 27B

(As Amended 12/17)

kcw	1"=200	1/12/2007	18244.27B
DRAWN BY	SCALE	DATE	JOB NO.

EXHIBIT "B-2"

Legal Description
of
Irrevocable Offer of Dedication
for the
12.81+ Acre Public Use Portion of NWRSP Parcel 27
To Be Known As Parcel 27B

EXHIBIT "B-2"

All that portion of Lot 27 as shown on the Plat of "NORTHWEST ROSEVILLE SPECIFIC PLAN UNIT NO. 1," recorded on October 5, 1989 in the Office of the County Recorder of Placer County in Book Q of Maps, Page 54 and more particularly described as follows:

Beginning at the Northwest corner of said Lot 27; thence from the TRUE POINT OF BEGINNING North 89°21'59" East a distance of 1015.82 feet; thence South 19°26'17" East a distance of 17.05 feet; thence along a non tangent curve to the right, the radius point of which bears South 70°33'44" West, having a radius of 470.0 feet, a delta angle of 34°11'50", for an arc length of 280.53 feet and whose long chord bears South 02°20'21" East a distance of 276.38 feet; thence South 14°45'34" West a distance of 177.29 feet; thence South 87°01'33" West a distance of 423.29 feet; thence South 00°38'01" East a distance of 42.80 feet; thence South 46°04'56" East a distance of 296.18 feet; thence South 30°42'51" East a distance of 122.44 feet; thence South 75°14'26" East a distance of 45.88 feet; thence South 14°45'34" West a distance of 70.00 feet; thence along a non tangent curve to the right, the radius point of which bears North 75°13'59" West, having a radius of 25.00 feet, a delta angle of 89°59'33", for an arc length of 39.27 feet and whose long chord bears South 59°45'48" West a distance of 35.36 feet; thence South 14°45'34" West a distance of 30.00 feet; thence North 75°14'26" West a distance of 243.10 feet; thence North 75°14'26" West a distance of 3.13 feet; thence along a tangent curve to the left, the radius point of which bears South 14°45'34" West, having a radius of 800.00 feet, a delta angle of 02°21'48", for an arc length of 33.00 feet and whose long chord bears North 76°25'21" West a distance of 33.01 feet; thence North 00°38'01" West a distance of 30.76 feet; thence along a non tangent curve to the right, the radius point of which bears South 11°55'03" West, having a radius of 830.00 feet, a delta angle of 02°29'17", for an arc length of 36.04 feet and whose long chord bears South 76°50'19" East a distance of 36.04 feet; thence North 00°38'01" West a distance of 74.33 feet; thence North 84°48'35" East a distance of 124.23 feet; thence North 30°42'51" West a distance of 56.96 feet; thence North 45°10'19" West a distance of 185.75 feet; thence North 00°38'01" West a distance of 130.66 feet; thence South 87°01'33" West a distance of 550.00 feet; thence North 00°38'01" West a distance of 493.49 feet to the point of beginning.

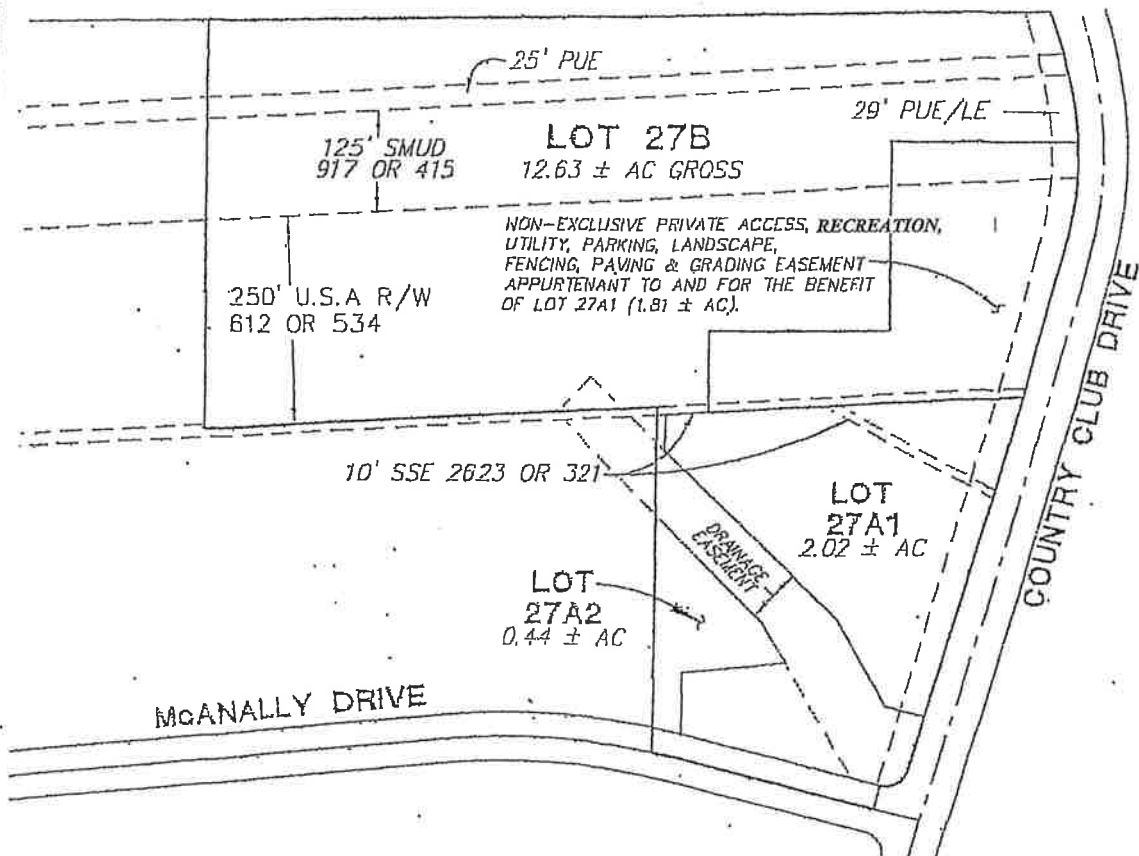
Containing: 12.63 acres.

EXHIBIT "C-1"

Plat
of

Non-Exclusive Private Access, Recreation, Utility, Parking,
Landscape, Fencing, Paving, and Grading Easement
Appurtenant to and for the Benefit of Lot 27A1

(As Amended 12/17)



0 100 200 400

SCALE: 1" = 200'

This exhibit is for graphic purposes only. Any errors or omissions on this exhibit shall not affect the deed description.



PAGE ____ OF ____

EXHIBIT C-1
LOT 27
UNIT NO.1- "Q" MAPS 54
ROSEVILLE, CA

PLAT OF PRIVATE EASEMENT
FOR THE BENEFIT OF LOT 27A1
(As Amended 12/17)

lcu	1"=200	1/12/2007	18244.270
DRAWN BY	SCALE	DATE	JOB NO.

1-21-2007 12:25:45 10/12/2007 12:25:45 10/12/2007 12:25:45

EXHIBIT "C-2"

Legal Description
of

Non-Exclusive Private Access, Recreation, Utility, Parking,
Landscape, Fencing, Paving, and Grading Easement
Appurtenant to and for the Benefit of Lot 27A1

(As Amended 12/17)

EXHIBIT "C-2"

All that portion of Lot 27 as shown on the Plat of "NORTHWEST ROSEVILLE SPECIFIC PLAN UNIT NO. 1," recorded on October 5, 1989 in the Office of the County Recorder of Placer County in Book Q of Maps, Page 54 and more particularly described as follows:

Beginning at a point from which the Northeast corner of said Lot 27 bears the following 2 courses. (1) along a curve to the left, the radius point of which bears South $87^{\circ}59'46''$ West, having a radius of 470.00 feet, a delta angle of $17^{\circ}26'03''$, for an arc length of 143.01 feet and whose long chord bears North $10^{\circ}43'15''$ West a distance of 142.46 feet; (2) North $19^{\circ}26'17''$ West a distance of 17.05 feet; thence from the TRUE POINT OF BEGINNING along a non tangent curve to the right, the radius point of which bears South $87^{\circ}59'46''$ West, having a radius of 470.01 feet, a delta angle of $16^{\circ}45'48''$, for an arc length of 137.51 feet and whose long chord bears South $06^{\circ}22'40''$ West a distance of 137.02 feet; thence South $14^{\circ}45'34''$ West a distance of 177.29 feet; thence South $87^{\circ}01'33''$ West a distance of 369.65 feet; thence North $00^{\circ}00'00''$ West a distance of 97.88 feet; thence North $90^{\circ}00'00''$ East a distance of 217.73 feet; thence North $00^{\circ}00'00''$ East a distance of 228.91 feet; thence North $90^{\circ}00'00''$ East a distance of 211.81 feet to the point of beginning.

Containing: 1.81 acres.



COUNCIL COMMUNICATION

CC #: 8966
File #: 0504-01

Title: 2018 Citywide Records Retention Schedule Update
Contact: Gretchen Hakala (916) 774-5325 ghakala@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.15.

RECOMMENDATION TO COUNCIL

Staff recommends that City council adopt the attached resolution approving the 2018 Citywide Records Retention Schedule.

BACKGROUND

California Government Code Section 34090 provides that certain City records, instruments or documents may be destroyed with the approval of the City Council by resolution and written consent of the City Attorney.

In September 2016 the City Council adopted the current Citywide Records Retention Schedule (CRRS). The CRRS was significantly and comprehensively updated last year to improve identification of types of records and changes in how some records are now processed, eliminating redundancy and clerical errors. This year's updates are routine in nature.

FISCAL IMPACT

Maintaining a records retention schedule which allows for the destruction of specified types of documents after a certain period of time will likely result in unspecified reductions to document storage and retrieval costs.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines

§15061(b)(3)). The Citywide Records Retention Schedule update does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Gretchen Hakala, Paralegal

Bob Schmitt, City Attorney



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-525

2018 Citywide Records Retention Schedule

RESOLUTION NO. 17-525

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE REPEALING
RESOLUTION 16-397, AND ADOPTING A
2018 CITY-WIDE RECORDS RETENTION SCHEDULE

WHEREAS, Government Code Section 34090 provides that certain City records, documents, or instruments may be destroyed with the approval of the City Council by resolution and with the written consent of the City Attorney; and

WHEREAS, staff desires to update the current Citywide Records Retention Schedule; and

WHEREAS, the City Council has reviewed the revised Citywide Records Retention Schedule,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that resolution 16-397 is hereby repealed.

BE IT FURTHER RESOLVED that the City Council hereby adopts the revised 2018 Citywide Records Retention Schedule, as shown in Exhibit "A", on file with the City Clerk's department.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

EXHIBIT “A”

CITY OF ROSEVILLE

2018 Records Retention Schedule – ~~September 21, 2016~~ December 20, 2017

DEPARTMENT / DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
CITY-WIDE						
100	001	Accident Reports	C + 7	2	29CFR 1904.2; 29CFR 1904.6	Not Fire or Police
100	002	Administration Files	With Dept. 2		GC 34090	
100	003	Administrative Regulations	City Mgr. S + 2	S	GC 34090	
100	004	Agreements – Executed	City Clerk P	C	CCP 337; GC 34090	CCP 337 – 4 years
100	005	Audio Tapes – Board & Commission Meetings	1	1	GC 34090.7	
100	006	City Brochures & Publications	2		GC 34090	Templates are considered preliminary drafts exempt from disclosure (GC 6254(a))
100	007	CEQA Documentation	City Clerk P	<u>C+2</u>	GC 34090(a); CEQA Guidelines	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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100	008	Chron Files	2		GC 34090	Chronological files - correspondence
100	009	Consent for Medical Treatment	5		GC 34090	
100	010	Conflict of Interest Statements (includes FPPC Annual Filing)	City Clerk 8	S	GC 34090	
100	011	Construction Standards	P		GC 34090	
100	012	Council & Commission Agendas	3	2	GC 34090	
100	013	Council & Commission Approved Minutes	City Clerk P	2	GC 34090 (d); 36814, 40801	34090 (d) – records less than 2 years
100	014	Council Communications - Land Development	City Clerk 10 20	2	GC 34090	For research purposes
100	015	Department/Division Files – General	2	2	GC 34090	
100	016	Department History/Historical Files	P	2	GC 34090	
100	017	Disaster Plan	S		GC 34090	
100	018	Employee Work Calendars or Diaries	2	2		
100	019	Fee Schedules	S + 2		GC 34090	
100	020	General Correspondence	2	2	GC 34090	
100	021	General Information Memos	City Mgr. 3	2	GC 34090(d)	
100	022	Grant Files	C + 7		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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100	023	Incident Reports	2		29CFR 1904.2; 29CFR 1904.6	
100	024	Intergovernmental Meetings & Projects	5	2	GC 34090	
100	025	Maintenance Records	2	2	GC 34090	
100	026	Memberships	T		GC 34090	
100	027	Meeting Procedures	S	S	GC 34090	
100	028	Monthly/Quarterly Performance or Status Reports	Finance 4	2	GC 34090	
100	029	MSDS Sheets	Purchasing or By Dept. P		GC 34090	
100	030	Payment Requests/Reimbursement/ Invoice Documents (including Petty Cash)	Finance 5	2	GC 34090	
100	031	Policies & Procedures (includes individual departments)	S + 2	S + 2	GC 34090	
100	032	Press Releases	2		GC 34090	
100	033	RFP's, RFQ's , Bids : Successful Unsuccessful	7 C + 5 C + 2		GC 34090; CCP 337; GC 25105.1	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
100	034	Security video footage moved into Case Management (portions of routine, automated security video identified for retention rather than automatically overwritten or deleted)	1		GC 34090.6	
100	035	Security video footage not moved into Case Management	30 days			
100	036	Subject files	3		GC 34090(d)	
100	037	Vehicle files (includes Pool Car)	S + 2	2	GC 34090	
100	038	Workplace Safety Inspections	2	2	GC 34090	
CENTRAL SERVICES						
200	001	Asset Transfer and Inventory forms	2	3	GC 34090	
200	002	Cardkey Records	1	1	GC 34090	
200	003	Facilities	10		GC 34090	
Facilities						
<u>200</u>	<u>004</u>	<u>Air Pollution Control District</u>	<u>2</u>	<u>2</u>	<u>GC 34090</u>	
200	004 <u>005</u>	Alarm Information	2	2	CG 34090	Retain plans for life of the building, but no less than 2 years

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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200	005 <u>006</u>	Fire Damage Repair Reports	3		GC 34090	
200	006 <u>007</u>	Fire Inspection Reports	C + 3		UFC 103.3.4; GC 34090	
200	007 <u>008</u>	Fire Sprinkler Tests	5	2	UFC 103.3.4; GC 34090	
200	008 <u>009</u>	Invoice Copies	2		GC 34090	
<u>200</u>	<u>010</u>	<u>Hazardous Materials manifests</u>	<u>P</u>		<u>GC 34090</u>	
200	009 <u>011</u>	Project Files	5 <u>P</u>		GC 34090	
<u>200</u>	<u>012</u>	<u>SPCC – Spill Prevention</u>	<u>P</u>		<u>GC 34090</u>	
<u>200</u>	<u>013</u>	<u>Tailgate Safety Meetings – sign in sheet</u>	<u>C + 2</u>		<u>GC 34090</u>	
Purchasing						
200	010 <u>014</u>	Bids/Quotations	City Clerk Audit + 5	C	PC 273.5; PC 273.6; PC 646.9	PC 273.5 amended by SB 1005 (2016)
200	011 <u>015</u>	Price Lists/Catalogs/Brochures	2	2	GC 34090	
200	012 <u>016</u>	Purchasing Records	C + 4	2	GC 34090	
200	013 <u>017</u>	RFQ's	C + 4	C + 4	GC 34090	
200	014 <u>018</u>	Service Agreements/Purchase Orders/ Requisitions	C + 4	2	GC 34090	

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CITY ATTORNEY						
300	001	Boards and Commissions	5		GC 34090	
300	002	Bonds	10		GC 34090	City Clerk keeps C + 2
300	003	City Attorney personnel files	C + 2		GC 34090	
300	004	City owned facilities/properties files	10		GC 34090	
300	005	Claims / Potential Claims	5		GC 34090	
300	006	Code Enforcement • Administrative citations • Compliance documents	2 5 10		GC 34090(d)	
300	007	Conflict of interest – documents and opinions	5		GC 34090	
300	008	Districts – PBID	C + 5		GC 34090	
300	009	Easements	10		GC 34090	
300	010	Employee disciplinary actions, grievances, complaints and investigations	C + 2		GC 34090	
300	011	Grand Jury	10		PC 930 et seq.	
300	012	Legal Service Agreements	10		GC 34090	

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300	013	Litigation Files (includes Pitchess Motions and Administrative)	City Attorney P		GC 34090	
300	014	Ordinance files	10		GC 34090	
300	015	Railroad	5		GC 34090	
300	016	Project Files	10		GC 34090	
300	017	Property Acquisitions	P		GC 34090(a)	
300	018	Small Claims	C + 2		GC 34090	
300	019	Stop Payment Notices	C + 4		GC 34090	City Clerk retains for C + 2
300	020	Subpoenas	5		GC 5254	
300	021	Taxes	5		GC 34090	
CITY CLERK						
400	001	AB1234 Certificates	T + 1			
400	002	Agreements – Executed	P		GC 34090; CCP 337; CCP 343	At least 4 years
400	003	Bids / RFQ's • Successful Unsuccessful	7 2		GC 34090; CCP 337	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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400	004	Boards & Commission Files	T + 5	2	GC 34090; GC 34090(e) for minutes, bylaws and resolutions	
400	005	Bonds and Securities	C + 2		GC 53921; GC 43900; CCP 337.5	
400	006	Ceremonial Resolutions and Proclamations	2		GC 34090	
400	007	Charter Files	P	10	GC 34090(e); GC 34458-60	
400	008	Council Appointment Process	P		GC 34090	
400	009	Council Salary Amendments	P		GC 34090	
400	010	Elections	7		GC 34090	
400	011	Elections: Certificates of Election, Oaths of Office and Applications	5		GC 34090	
400	012	Grand Jury	10	2	GC 34090	
400	013	Municipal Code Revisions and Updates	P			
400	014	Notice of Adjournment	2		GC 34090	
400	015	Passport Transmittal Receipts	C + 2		GC 34090	
400	016	Records Management: Retention Schedules	S + 4		GC 34090; CCP 343	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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400	017	Authorization to Destroy Certificates	P	2	GC 34090.5	
400	018	• Stored Records Lists	S	S	GC 34090	
400	019	Public Records Requests	C + 2		GC 34090	
400	020	Resolutions & Ordinances	P		GC 34090(e)	
400	021	Stop Notices and Preliminary Notices	C + 2		GC 34090	
400	022	Tort Claims / Liability Claims	C + 5	2	GC 34090; GC 25105.5	
400	023	Video Tape – City Council and Commission Meetings	3	3	GC 34090	
CITY MANAGER						
500	001	Cable Documentation	P		GC 34090	
500	002	Environmental Review	C + 2	C + 2	GC 34090	
500	003	Fee Estimate Files	5	1	GC 34090	
500	004	Grant Applications	2		GC 34090	
500	005	Nexus Studies	P		GC 34090	
500	006	Open Space Preserve	P	2	GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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500	006 07	REACH Fund – Private Donation Record	City Clerk P	2	GC 34090	
DEVELOPMENT SERVICES						
Building						
600	001	All Construction Finals	P		GC 34090	
600	002	Building Permits w/Inspections	P		H&S 19850; GC 34090	
600	003	Building Permits without Inspections	C + 2		H&S 19850; GC 34090	
600	004	Code Enforcement	C + 5		GC 34090	
600	005	Construction Permit Folders Files	P		GC 34090	Electronic files
600	006	Daily Inspection List	3		GC 34090	
600	007	Encroachment Permits and Grading Permits (temporary in Nature)	C + 2		GC 34090	
600	008	Encroachment Permits (permanent)	P		GC 34090	
600	009 7	Plan Checks, Expired – Application & Expiration Notification Letter	C+2		GC 34090	
600	010 08	Plans – Commercial	P		GC 34090(a); H&S 19850	

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600	011 09	Plans, Customer Residential	C + 1		GC 34090	
600	012 0	Plans – Production Residential	C + 180 days		GC 34090	
600	013 1	Tenant Improvement Inspections	P		GC 34090	
Engineering						
600	014 2	Construction / Design Standards	P		GC 34090	
600	015 3	Grant Files	C + 7		GC 34090	
600	016 4	Improvement Plans	P		GC 34090	
600	017 5	Leases	10		GC 34090	
600	018 6	Project Files including:			GC 34090	
600	019 7 (a)	• Drainage Studies & Watershed Maps	P		GC 34090	Microfilm after 2 years
	019 7 (b)	• Pad Certification	P		GC 34090	Microfilm after 2 years
	019 7 (c)	• Permits (Encroachment, Grading, Trench Cut)	P		GC 34090	Microfilm after 2 years
	019 7 (d)	• Conditions	P		GC 34090	Microfilm after 2 years
	019 7 (e)	• Submittals and Correspondence related	C		GC 34090	Microfilm after 2 years
	019 7 (f)	• Revisions & Correspondence related	C		GC 34090	Microfilm after 2 years
	019 7 (g)	• Punch List	C		GC 34090	Microfilm after 2 years
	019 7 (h)	• COC Package	P		GC 34090	Microfilm after 2 years

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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	01 9 ⁷ (i)	• Soil Reports	P		GC 34090(d); CCP 338.1	CCP 337.1 - 5 years
	01 9 ⁷ (j)	• As Built Plans	P		GC 34090	Microfilm after 2 years
600	02 0 ¹⁸	Property Acquisitions	P		GC 34090(a); GC 6254(h); CCP 337.2	
600	02 1 ¹⁹	Recorded Maps and Improvement Plans	P		GC 34090	
600	02 2 ⁰	Roseville Community Hospital	P		GC 34090	
600	02 3 ¹	Stormwater Inspection Data	C + 3		GC 34090	
Planning						
600	02 4 ²	Annexations / Detachment	P	10	GC 34090	
600	02 5 ³	Development Agreements	City Clerk P		GC 34090	
600	02 6 ⁴	Easements	P		GC 34090	
600	02 7 ⁵	General Plan Files	City Clerk P		GC 34090	
600	02 8 ⁶	Grading Plan	P		GC 34090	
600	02 9 ⁷	Home Occupation	P		GC 34090	
600	03 0 ²⁸	Lot Line Adjustments	P		GC 34090	
600	03 1 ²⁹	Parcel Maps	P	10	GC 34090	
600	03 2 ⁰	Permits	P		GC 34090	
600	03 3 ¹	Project Files (includes special projects)	P		GC 34090	
600	03 4 ²	Sign Files	P		GC 34090	
600	03 5 ³	Specific Plan Files	P	20	GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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600	03 6 4	Standard Sign Permits	P	C + 2	GC 34090	
600	03 7 5	Subdivision Files	P	10	GC 34090	
600	03 8 6	Variance	P		GC 34090	
600	03 9 7	Voluntary Merger	P		GC 34090	
600	04 0 38	Zoning / Rezone	P	5	GC 34090	
ECONOMIC DEVELOPMENT						
Housing						
700	001	Affordable Purchase Client Files	C + 3		GC 34090	
700	002	Affordable Rental Agreement Files – Active – General Correspondence	3		GC 34090	
700	003	Affordable Rental Agreement Files – Expired	C + 3		GC 34090	
700	004	Affordable Rental Agreements	C	Scanned copy 15 years	GC 34090	
700	005	CDBG Program Files	C + 3		GC 34090 24 CFR 570, 503	
700	006	First Time Homebuyer Client Files	C + 3		GC 34090	
700	007	First Time Homebuyer Wait List Files	3		GC 34090	
700	008	HCV Program – Housing Assistance Payments/Check Stubs	2		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
700	009	HCV Program Participant & Applicant	3		GC 34090	
700	010	HOME Applications & Agreements	C + 5		GC 34090	
700	011	HOME Program Client Files	C + 5		GC 34090	
700	012	Housing Authority	City Clerk P		GC 34090	
700	013	Housing Authority – Housing Assistance Payment Check Stubs	2		GC 34090	
700	014	Housing Rehabilitation Client Files	C + 3		GC 34090	
700	015	Housing Rehabilitation Wait List Files	3		GC 34090	
700	016	Paint Program Client Files	3		GC 34090	
Redevelopment and Successor Agency						
700	017	Bank Statements	P		GC 34090	
700	018	Bond Documents	P		GC 34090	
700	019	Financial Statements and Audit Reports	P		GC 34090	
700	020	Oversight Board Resolutions	P		GC 34090	
700	021	Railroad files	P		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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700	022	Redevelopment Projects – Bond Financed	P		GC 34090	
700	023	Redevelopment Projects – Tax Increment Financed	10		GC 34090	
ELECTRIC						
800	001	AB32 GHG Emissions Verification Opinions and Inventory Reports	10		GC 34090	
800	002	CEC reports and filings	P		GC 34090	
800	003	Compliance filings and reports	S + 10		GC 34090	
800	004	GHG Management Plan	P		GC 34090	
800	005	NERC Reliability Standards Evidence	S 6		GC 34090	
800	006	Standard Operating Procedures	P		GC 34090	
Electric / Construction						
800	007	Construction Inspections	P		GC 34090	
800	008	Construction Maintenance Inspection Reports	P		GC 34090	
Electric / Dispatch						
800	009	Audio Recordings – WAPA	1 14 Corp Yard		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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800	010	Daily Dispatch Reports	P		GC 34090	
800	011	Dispatch Service Calls / Work Orders	P		GC 34090	
800	012	Outage Reports	P		GC 34090	
Electric / Engineering						
800	013	Data Logs	P		GC 34090	
800	014	Drawings	P		GC 34090	
800	015	Project Files – Engineering	P		GC 34090	
800	016	Technical Files	P		GC 34090	
Electric / Generation						
800	017	Construction Drawings	P		GC 34090	
800	018	Equipment Drawings	P		GC 34090	
800	019	Equipment Maintenance Records	P		GC 34090	
800	020	Equipment manuals and specifications	P		GC 34090	
800	021	Generation compliance records	P		GC 34090	
800	022	J Log	P		GC 34090	

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800	023	MSDS sheets	P		GC 34090	
800	024	Video Access Log	90 days		GC 34090	
Electric / Metering						
800	025	Customer Requested Meter Test Data	P ²		GC 34090	
800	026	Historical Address Locations & Test Data	P		GC 34090	
800	027	Power Quality Recordings	P		GC 34090	
800	028	Meter Test Results	P		GC 34090	
800	029	Tenant Improvement Plan Checks and Inspections	C Planning Dept.		GC 34090	
Electric / New Services						
800	030	Project Job Files – New Services	P		GC 34090	
Electric / Operations						
800	031	Department of Transportation Driver Proficiency	P		GC 34090	
800	032	Hazard Materials Records	P		GC 34090	
800	033	Maintenance Work Orders	P		GC 34090	

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800	034	Meter Tags	1		GC 34090	
800	035	MSDS Sheets	P		GC 34090	
800	036	SPCC/HMPB – Spill Prevention	P		GC 34090	
800	037	Tree Maintenance Inspections	P		GC 34090	
800	038	Vehicle Inspection Forms	90 days		GC 34090	
Electric / Power Supply						
800	039	AB32 Invoices	P		GC 34090	
800	040	AB32 Transaction Confirmations	P		GC 34090	
800	041	Corporate Guarantees	P		GC 34090	
800	042	Greenhouse Gas Verification Documents	P		GC 34090	
800	043	Master Contracts / Agreement	P City Clerk		GC 34090	
800	044	Outside Reports generated for outside agencies or Council	P		GC 34090	
800	045	Oracle Database Warehouse	P		GC 34090	
800	046	Power Transaction Confirmations	P		GC 34090	
800	047	Renewable Transaction Confirmations	P		GC 34090	

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800	048	Scheduling Data / Documentation	P		GC 34090	
800	049	Settlement Invoices – ALL	P		GC 34090	
800	050	Settlements – Power Bills – Wire Requests	11 Accts Payable		GC 34090	
800	051	SQL Server Data Warehouse	P		GC 34090	
Electric / Rates & Customer Information						
800	052	Annual financial reporting for bond issues – continuing disclosure	3 years past bond maturity		GC 34090	
800	053	Cost of Service Study	P		GC 34090	
800	054	Customer Counts	P		GC 34090	
800	055	NOAA Weather	P		GC 34090	
800	056	Official Statements	3 years past bond maturity		GC 34090	
800	057	Quarterly Letter of Credit	3 years past bond maturity		GC 34090	
800	058	Revenue Reports	P		GC 34090	

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Electric / Retail						
800	059	EPBI Solar Rebates Paper Applications	5		GC 34090	
800	060	Grant Programs – Commercial Rebate documents for auditing purposes	5		GC 34090	
800	061	PBI solar rebates – paper applications	15		GC 34090	
800	062	Public Benefits rebates – paper applications (non-solar)	5		GC 34090	
800	063	Shade Tree rebates – paper applications	6		GC 34090	
Electric / Substation						
800	064	HMPB/SPCC for each substation with more than 1320 gallons of oil	P		GC 34090	
800	065	MSDS & Hazard Information sign	P		GC 34090	
800	066	SF6 Gas for each substation	P		GC 34090	
800	067	Substation Entry Log Books	10		GC 34090	

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800	068	Substation Maintenance Records	P		GC 34090	
ENVIRONMENTAL UTILITIES						
900	001	Landfill / Solid Waste (including MRF)	10	10	GC 34090	
900	002	Water Service	5	5	GC 34090	
900	003	Water Treatment Plant Files	5	5	GC 34090	
900	004	Water Waste Notice	1	1	GC 34090	
900	005	Wastewater Treatment Plant Files	5	5	GC 34090	
Business Services						
900	006	Annual Financial Reporting for Bond Issues – Continuing Disclosures	10 yrs. Past bond maturity		GC 34090	
900	007	Bond Documents	10 yrs. Past bond maturity		GC 34090	
900	008	Budget Documents	CU + 6		GC 34090	
900	009	Official Statements	10 yrs. Past bond maturity			
900	010	Policies and Procedures	S + 5		GC 34090	

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900	011	Prop. 218 Protests	CL + 2		GC 53755	Written protests should be kept for two years following the date of the public hearing
900	01 2 ¹	Rates	CU + 4		GC 34090	
South Placer Wastewater Authority JPA						
900	01 3 ²	SPWA Board Meeting Files	P		GC 34090	
900	01 4 ³	SPWA Minutes & Resolutions	P		GC 34090	
FINANCE						
Accounts Payable						
1000	001	1099	5		41 CFR 50 201.501	Records must be kept at least 3 years
1000	002	Paid Invoices & Related Reports	CU + 5		GC 34090	
1000	003	PCard Receipt Envelopes	CU + 5		GC 34090	
1000	004	Quarterly Reports	5		GC 34090	
1000	005	Wire Transfers	CU + 5		GC 34090	
Accounts Receivable						
1000	006	AR Reports	C + 4		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
1000	007	Bank Statements	5		GC 34090	
1000	008	Paid Invoices & Related Reports	CU + 4		GC 34090(e)	
Budget						
1000	009	Adopted Annual Budget	P		GC 34090	
1000	010	Annual CIP's	P		GC 34090	
1000	011	Budget Adjustments	P		GC 34090	
1000	012	CIP's Carry Over	CU + 4		GC 34090	
1000	013	CIP's Mid-Year	C + 1		GC 34090	
1000	01 3 4	Indirect Cost Study	P		GC 34090	
1000	01 4 5	Managers Review Annual Budget	S		GC 34090	
1000	015	March Quarterly Reports	C + 1		GC 34090	
1000	016	Mid-Year Details — Budget Item	C + 1		GC 34090	
1000	017	Mid-Year Quarter Performance Report	P		GC 34090	
1000	018	Mid-Year — Budget Adjustments	C + 1		GC 34090	
1000	01 6 9	Proposed Annual Budget	CU + 2		GC 34090	
		September Quarterly Report	C + 1			
1000	020	Year-End Performance Report	P		GC 34090	
Cash Management						

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1000	017 21	AR Paid Invoices	CU + 4 3		GC 34090	
1000	018 22	AR Reports	CU + 4 3		GC 34090	
1000	019 23	Assessment Districts – Formation	P			
1000	020 24	Bank Reconciliation	CU + 5		GC 34090	
1000	021 5	Bank Statements	5		GC 34090	
1000	022 6	Cash Receipts – Daily Cash	3		GC 34090	
1000	023 7	Credit Card & Class Credit Card	3		GC 34090	
1000	024 8	Daily Cash Summary	3		GC 34090	
1000	025 9	Investment Report	P		GC 34090; CCP 337; GC 53607	No less than 4 years
General Accounting						
1000	026 30	Audit Workbooks	P		GC 34090	
1000	027 31	Bonds – Long Term Debt	C + 10		GC34090(e); CCP 337.5; GC 53921	
1000	028 32	Hwy 65 JPA, SPWA, Single Audit	P		GC 34090	
1000	029 33	Community Facilities District	P		GC 34090	
1000	030 34	FEMA	CU + 5		GC 34090	
1000	031 35	Cal EMA	CU + 5		GC 34090	

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1000	032 36	CAFR	P		GC 34090	
1000	033 7	Fixed Assets	5		GC34090(e); 26 CFR 301 65-1(f)	
1000	034 8	Franchises	P		GC 34090	
1000	035 9	General Ledger	5		GC 34090	
1000	036 40	Grant Files	CU + 5		GC 34090	
1000	037 41	Fund Transfers	P		GC 34090	
1000	038 42	Journal Entries	P		GC 34090	
1000	039 43	Landscape & Lighting Districts	20		GC 34090	
1000	040 44	State Mandated Costs	CU + 5		GC 34090	
1000	041 5	Taxes (Other)	5		GC 34090	
Licensing						
1000	042 6	Licenses (includes applications)	T + 4		GC 34090	
1000	043 7	So. Placer County Tourism – Quarterly Assessment Collection	5		GC 34090	
1000	044 8	Transient Occupancy Tax Collection	5		GC 34090	
Payroll						
1000	045 9	Adjustments	7		GC 34090	
1000	046 50	DE3- SUI Report	7		GC 34090	

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1000	047 51	Deduction & Contribution Register	5		GC 34090	
1000	048 52	Deferred Compensation Report	P		GC 34090	
1000	049 53	Garnishments	CU + 3		GC 34090	
1000	050 54	Leave Liability Reports	5	2	GC 34090	
1000	051 5	Payroll Check Run Posting Register Payroll Check and EFT Register	5		GC 34090	
1000	052 6	Payroll Register	7		GC 34090; GC 37207	
1000	053 7	PERS Report	P		GC 34090	
1000	054 8	Secondary Labor	10		GC 34090	
1000	055 9	Time Sheets	7		GC 34090(c); CFR 516.2	
1000	056 60	Year End – W2 Quarterlys, Back-up	7	2	GC 34090	
Utilities						
1000	057 61	Bad Debt Accounts	5	5	GC 34090	
1000	058 62	Customer Deposit Listing	T		GC 34090	
1000	059 63	Customer Files – Inactive	5		GC 34090	
1000	060 64	Monthly Revenue Summary Report	3		GC 34090	

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1000	061 65	NAIC Numbers Listing (Proof List)	5		GC 34090	
1000	062 6	Payments from Credit Bureau	5		GC 34090(c)	
1000	063 7	Referred to Credit Bureau	5		GC 34090(c)	
1000	064 8	Remittance Stub	3		GC 34090	
1000	065 9	Utility Bills Archives	3		GC 34090	
1000	066 70	Utility Customer correspondence	3		GC 34090	
1000	067 71	Utility Service Orders	2		GC 34090	
Utility Billing						
1000	068 72	Billing Reports – Abrd & Upload reports	2		GC 34090(c)	
1000	069 73	Meter Reading Audit report	2		GC 34090(c)	
Utility Customer Service						
1000	070 74	Abd – Automatic Bank Draft requests	3		GC 34090(c)	
1000	071 5	Cash Receipt – Utility Payments	3		GC 34090(c)	
1000	072 6	ERAP/Med Applications (Electric Rate Assist Applications)	3		GC 34090	
1000	073 7	Payment Agreements	3		GC 34090	

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1000	0748	Returned Checks	3		GC 34090	
1000	0759	Vouchers – Project GO / HEAP / Salvation Army	3		GC 34090	
FIRE						
1100	001	Ambulance	7		GC 34090	
1100	002	Arson Investigation Files	6		PC 800; PC 801	Bodily Injury – 6 years Structure – 3 years
1100	003	Cost Recovery (DUI, HazMat)	C + 2		GC 34090	
1100	004	EKG Reports	4		GC 34090	
1100	005	EMS Strips	7		GC 34090	
1100	006	Fire Inspection Reports	2	2	GC 34090	
1100	007	Fire Prevention Inspection Files	P		GC 34090	
1100	008	Hazardous Materials Files	P	2	GC 34090	
1100	009	Juvenile Firesetter Files	P		GC 34090	

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1100	010	Patient Care Reports	7		GC 34090	
1100	011	Refusal Forms	4		GC 34090	
1100	012	Reports – Incident Reports / Dispatch Calls	5		GC 34090	
1100	013	Weed Abatement	5		GC 34090	
HUMAN RESOURCES						
1200	001	Benefits Files	5	2	GC 34090	
1200	002	Bargaining Units	10	5	GC 34090	
1200	003	Classification / Salary Plan	S + 2	S	GC 34090	
1200	004	Consumer Price Index	2	2	GC 34090	
1200	005	EDD Notices	4		GC 34090	
1200	006	Employee Medical Files	P		GC 34090	
1200	007	Employee Personnel Files	P	C + 2	GC 34090	
1200	008	Labor Relations	P	2	GC 34090	
1200	009	Memoranda of Understanding	P	2	GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
1200	010	Personnel Board Findings / Opinions / Decisions	P	2	GC 34090	
1200	011	Personnel Board Documents	5	2	GC 34090	
1200	012	Personnel Rules	P	2	GC 34090	
1200	013	Recruitment	C + 3	2	GC 34090	
1200	014	Unemployment Records	T + 3		GC 34090	
1200	015	Volunteer Files	2	2	GC 34090	
Risk Management						
1200	016	Accident / Incident Reports	2	2	GC 34090	
1200	017	CAL OSHA Inspection & Citations	P		GC 34090	
1200	018	Claims	C + 5		GC 25105.5	
1200	019	Employee Training Records	10		GC 34090	
1200	020	FEMA Disaster Claims	10		GC 34090	
1200	021	Insurance Certificates	C + 10		GC 34090	
1200	022	Safety Inspections / Reports / Manuals	2	2	GC 34090	
1200	023	Subrogation Files	C + 5		GC 34090	
1200	024	Workers Compensation	P		GC 34090	
INFORMATION TECHNOLOGY						
1300	001	Citywide, GIS Aerial Photography	P		GC 34090	

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1300	002	Citywide, GIS Datasets (active)	C + 2		GC 34090	
1300	003	Citywide, GIS Datasets (inactive)	C + 2		GC 34090	
1300	004	Digital Video Surveillance moved into Case Management (portions of routine, automated security video identified for retention rather than automatically overwritten or deleted)	1		GC 34090	
1300	005	Digital Video Surveillance not moved into Case Management	30 days			
1300	006	Digital Voicemail / Digital Fax / Radio Communications Recording (non-emergency)	100 days		GC 34090	
1300	007	Disaster Preparedness and Recovery plans	2	2	GC 34090	
1300	008	IT Inventory Records	Life of equipment + 2 years		GC 34090	
1300	009	Programming Source Code	C + 2		GC 34090	
1300	010	Service Requests / Response records	C + 2		GC 34090	
1300	011	Standard Operating Procedures	3		GC 34090	
1300	012	System Backup Files / Tape Library / Digital Snapshot	3 months		GC 34090	
1300	013	System Log File (Mission Critical / External Agencies)	2		GC 34090	

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1300	014	Telecommunication / Cell Phone Billing Records	5		GC 34090	
1300	015	Telephone / Voicemail Log	45 days		GC 34090	
1300	016	Test System (Program / Database)	No retention		GC 34090	
1300	017	Website Contents / Records	No retention		GC 34090	
PARKS, RECREATION & LIBRARIES						
1400	001	Department Timecards	3		GC 34090	
1400	002	Facility Rental Applications and Special Event Applications, Contract and Packet	2		GC 34090	
1400	003	Golf Course Files	10		GC 34090	
1400	004	Liability Waivers / Registration or Membership Forms	5		GC 34090	
1400	005	Low Income Applications	2		GC 34090	
1400	006	Park, Facility and Golf Course Construction Folders	P		GC 34090	
1400	007	Park and Playground Maintenance Records	P		GC 34090	
Adventure Club						
1400	008	Behavior Reports	5		GC 34090	

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1400	009	Check Stubs from the State or County Office of Education	5		GC 34090	
1400	010	Child Care Grant Files	C + 5		GC 34090	
1400	011	Licensing Staff Files	C + 3		GC 34090	
1400	012	Sign In / Out Sheets, Schedule Agreements	C + 5		GC 34090	
1400	013	Student Files	5		GC 34090	
1400	014	Tuition Agreements	C + 5		GC 34090	
Library						
1400	015	California Public Library Report	5		GC 34090	
1400	016	CLSA Direct Loan Files	5		GC 34090	
1400	017	Library Card Records	T + 2		GC 34090	
1400	018	Log Books / Security Guard Documents	5	2	GC 34090	
1400	019	Public Library Fund Report	5		GC 34090	
1400	020	Reconsideration of Material Forms	P		GC 34090	
1400	021	Survey Forms	2		GC 34090	
1400	022	Statistical Reports	5		GC 34090	

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Open Space					GC 34090	
1400	023	Arborist Reports			GC 34090	
1400	024	Annual Biological Monitoring Reports	P		GC 34090	
1400	025	Open Space Preserve records	P	2	GC 34090	
1400	025 026	Tree Maintenance Inspections	P		GC 34090	
POLICE						
1500	001	Accident Review Board Investigations	5		GC 34090	
1500	002	Animal Control Documents Bite Reports / Quarantine / Cites	3		GC 34090	
1500	003	Arrest Files of Deceased Persons	2		GC 34090	
1500	004	Asset Seizure Records	CL + 2		GC 34090	
1500	005 ⁴	AVL (Auto Vehicle Location)	1		GC 34090	
1500	006 ⁵	Audio Recordings • 911 Calls Emergency Radio	100 days 2 2		GC 34090	
1500	007	Background files for City applicants not hired	5		GC 34090	
1500	008 ⁶	Background Request with no history	2		GC 34090	
1500	009 ⁷	Background Request with history	5		GC 34090	

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1500	010 ⁰⁸	Bail Receipts	2		GC 34090	
1500	011 ⁰⁹	Booking folder with No Activity	10		GC 34090	
1500	012 ⁰	Citations	5		GC 34090	
1500	013 ¹	Citizen Complaints / Reports / Findings	5		GC 34090	
1500	014 ²	Court Transmittals	2		GC 34090	
1500	015 ³	DA Rosters	2		GC 34090	
1500		Daily Jail Roster	2		GC 34090	
<u>1500</u>	<u>016</u>	<u>Death Investigation Reports</u>	<u>10</u>		<u>GC 34090</u>	
1500	017 ⁴	Dispatch / Telephone / 911 calls printout and tapes	2		GC 34090	
1500	018 ⁵	DMV, Suspended, Revoked Notices	3		GC 34090	
1500	019 ⁶	Equipment citations	3		GC 34090	
1500	020 ¹⁷	Field Interrogation Cards	C + 2		GC 34090	
<u>1500</u>	<u>021</u>	<u>Gang Validation forms (not enough info to qualify OR the person had no gang contacts for 5 years)</u>	<u>5</u>		<u>GC 34090</u>	
1500	022 ¹⁸	Juvenile Disposition Forms/ Sealings	5		GC 34090	
<u>1500</u>	<u>023</u>	<u>LIDAR Enforcement Logs</u>	<u>2</u>		<u>GC 34090</u>	
1500	024 ¹⁹	Marijuana Filings	2		GC 34090	

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1500	020	Crime Reports	5		GC 34090	
1500	02 5 <u>1</u>	Officer's Daily Activity Sheets	2			
1500	02 6 <u>2</u>	Parking violation citations / Reviews	2		GC 34090; GC 40215	
1500	02 7 <u>3</u>	Pawn Slips	3		B&P 21628; GC 34090	
1500	02 8 <u>4</u>	Permit files – Expired	5		GC 34090	
1500	02 9 <u>5</u>	Personnel Files (no longer employed)	5		GC 34090	
1500	0 30 <u>26</u>	Pistol Sales Reports	2		GC 34090	
1500	0 31 <u>27</u>	Police Surveillance Videos moved into Case Management (portions of routine, automated security video identified for retention rather than automatically overwritten or deleted)	1		GC 34090.7	
1500	0 32 <u>28</u>	Police Surveillance Videos not moved into Case Management	30 days		GC 34090.3	For uneventful, routine video recordings
<u>1500</u>	<u>033</u>	<u>Property Logs</u>	<u>7</u>		<u>GC 34090</u>	
1500		LIDAR Enforcement Logs	2		GC 34090	
1500	0 34 <u>29</u>	Radio Logs	7		GC 34090	

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1500	03 50	Reports: • Stored/Impounded Vehicle Reports • Injury Attempt Suicide Reports • Lost and Found Reports • Missing Persons Reports • Services (Incident) Reports	5	2	GC 34090	
1500	03 61	Reports: • Non-Injury Accident Report • Injury Accident Reports • Felony Crime • Monthly Statistic	7	2	GC 34090	
1500	03 72	Repossession Reports	2		GC 34090	
1500	03 83	Retraining Orders	C		PC 273.5; PC 273.6; PC 646.9	PC 273.5 amended by SB 1005 (2016)
1500	03 94	Subpoena Records	3		GC 34090	
1500	035	Death Investigation Reports	10		GC 34090	
1500	04 036	Swap Meet Seller forms	3		GC 34090	
1500	04 137	Use of Force reviews	5		GC 34090	

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S = until superceded

T = terminated

DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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1500	042	Vehicle Pursuit Reviews	5		GC 34090	
1500	043 ³⁸	Yana Application & Call Logs	2		GC 34090	
PUBLIC WORKS						
Alternative Transportation						
1600	001	ADA Para Transit Files	C + 1		GC 34090	
1600	002	Bicycle Path Files	10	2	GC 34090	
1600	003	Bus Shelter	C + 3	2	GC 34090	
1600	004	Customer Complaints, Reports, Findings	FTA Review Period + 3		GC 34090	
1600	005	Discount Photo Card Applications	3		GC 34090	
1600		FTA Audit Materials	S + 1		GC 34090	
1600	006	Grant Files	C + 3		GC 34090	
1600	007	Grants – Proposition 1B	C + 35		GC 34090	
1600	008	Bus Video (moved into Case Management	2		GC 34090	
1600	009	Bus Video (not moved into Case Management	30 days		GC 34090	
1600	010	National Transit Database Report Files	FTA Review Period + 3		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
1600	011	Passenger Incident Report	FTA Review Period + 3		GC 34090	
1600	013	Roseville Transit Boarding & Alighting Sheets	FTA Review Period + 3		GC 34090	
1600	016	Transit Contractors Monthly Reports	FTA Review Period + 3		GC 34090	
1600	017	Transit Pass Purchase Requests	2		GC 34090	
1600	018	Transportation Development Act Files	C + 3		GC 34090	
1600	019	Transportation Planning Files	S + 2		GC 34090	
1600	020	Transportation Project Files	C + 10		GC 34090	
1600	021	TSM Files – no TSM Plan, No Bikeway Issues and no Transit Issues	3	2	GC 34090	
1600	022	TSM Files – with TSM Plan, Bikeway Issues or Transit Issues	P	2	GC 34090	
1600	023	TSM Survey	6	2	GC 34090	
1600	024	Daily Bus Reports	2	2	GC 34090	
Engineering						

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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1600	025	CIP	C + 2 For Federally Funded Projects C + 3	C + 2	GC 34090	
1600	026	Contract Administration Files	C + 2 For Federally Funded Projects C + 3		GC 34090	
1600	027	Flood Control	20		GC 34090	
1600	028	Sidewalks & Curbs	C + 2		GC 34090	
1600	029	Soil Reports	P		GC 34090	
1600	030	Specifications	P		GC 34090	
1600	031	Streets Projects/Assignments to Street Maintenance & Contractors	P	5	GC 34090	
1600	032	Traffic Files	5		GC 34090	
1600	033	• Photo Red Light	5		GC 34090	
1600	034	• Traffic Signals (Warrants & Timing)	5		GC 34090	
	035	• Traffic Studies	10		GC 34090	

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DEPARTMENT/ DIVISION	CODE	RECORDS	ORIGINAL RETENTION	DUPLICATE RETENTION	CITATION	REMARKS
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1600	036	USA's	2		GC 34090	
	037	Traffic Control Plans	2		GC 34090	
Street Maintenance						
1600	038	Daily Worksheets, Stand-By Worksheets	2	2	GC 34090	
1600	039	Engineering Project Requests	2	2	GC 34090	
1600	040	Oversize Load Transportation Permits	2	2	GC 34090	
1600	041	Service Requests & Work Orders for Street Maintenance Assets	P		GC 34090	
1600	042	Traffic Control Plans	2	2	GC 34090	

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NON RECORDS
No Retention Schedule

DESCRIPTION OF RECORDS	COMMENTS
Instant Messaging / Text Messaging	Reference San Jose Ruling
Library Materials	
Non City Posters, Brochures and Flyers	
Non City Press Releases	
Price Lists, Catalogs, Brochures	
Publications from outside sources	
Testing and Development System	
Transitory Records/ Drafts (DRAFTS)	
Website Contents & Records	

C = closed

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P= permanent

S = until superceded

T = terminated



COUNCIL COMMUNICATION

CC #: 8969
File #: 0800-03

Title: Advanced Metering Infrastructure Vendor - Master Sales Agreement Terms and Conditions
Contact: Philip McAvoy 774-5689 pmcavoy@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.16.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached master sales agreement terms and conditions with Itron, Inc. for replacement and/or modification of existing water and electric meters. The total cost of this agreement is \$14,813,064.55, with authorization for contract change orders that could increase the agreement amount by no more than 15%, or \$2,221,959.68, for a not to exceed value of \$17,035,024.20. The project is funded by the Electric and Environmental Utilities' capital improvement project budgets.

BACKGROUND

Advanced Metering Infrastructure (AMI) is an integrated system of advanced meters, communications networks, and data management systems that enables two-way communication between utilities and customers. AMI gives customers greater control over their energy and water use. AMI provides the utilities with detailed information about energy and water usage at different times of the day, which provides customers tools to manage their usage proactively. Additionally, AMI provides utilities with the means to optimize electricity and water flows on the distribution systems, improve customer service, and respond to outages, leaks and theft reports faster. Due to regulatory requirements and operational efficiencies provided by AMI technology, over 90% of California residents and businesses currently have utility installed AMI meters in use.

The new AMI system will allow Roseville utilities to read meters the same way PG&E gas meters are currently read in Roseville, using digital, internet based technology. City utility meters are currently read once per month, but with AMI the meter can be read remotely, more frequently, and on demand. This allows the utilities to offer customers improved customer service options, including instantaneous service turn-ons, turn offs, reconnections, and meter re-reads. AMI will also allow for time-of-use rates, where the rate charged varies depending upon the time of day. Time of use rates are very popular for the growing electric vehicle market. Currently, time of use rates are only available to industrial electric customers in Roseville. Future time of use rate options and programs will provide customers better information and pricing options for how and when they choose to use their energy, which Roseville cannot provide to customers with the

current, conventional metering system.

In 2014, Roseville contracted with Leidos Engineering to conduct a formal AMI business case. The Leidos business case report concluded that AMI technology had positive economic and environmental results for both electric and water metering systems. By introducing this technology, the number of times a meter has to be physically visited (for meter reads, service turn-ons, and basic diagnostics) can be greatly reduced, which saves on operational expenses and has a significant impact on greenhouse gas emissions avoided due to reduced vehicle usage. Also, using this technology to optimize and improve efficiencies on the electric distribution system provides additional environmental benefits from avoided greenhouse gas emissions.

In 2015, City Council approved a professional services agreement with UtiliWorks to perform services for AMI assessment and procurement. UtiliWorks performed a full needs assessment to add to the Leidos business case and confirmed the positive outcome of having both utilities install AMI.

The efforts to hire an AMI vendor began last year with the issuance of a Request for Proposals for installation of AMI technology and smart meters. All of the industry leaders responded among the 11 bids received. The bids were very competitive, and included extensive work and review by staff including interviews with existing clients, demonstrations, and a site visit. Itron was selected as the recommended vendor based upon the company's vast experience, track record with successful AMI installations, competitive pricing, proven technology, and excellent customer service.

Itron is a utility industry leader with more than 300 million installed electricity, gas, and water meters throughout the world. More than 350 North American utilities rely on Itron products and services including some of the largest and most ambitious AMI and Smart Grid programs around the world, particularly in California. Itron will be supplying all necessary metering and communication equipment, software and information storage services, professional services, and installation services (via subcontractor Concord).

Upon execution of the attached agreement, the City will begin a 27-month project to install AMI for approximately 100,000 electric and water meters in Roseville. The first year will focus on proof of concept phase: a combination of controlled testing at utility metering shops and a small test deployment to customers in the city. The second year will focus on full deployment with the replacement of water and electric meters throughout the City. Communication devices will be installed at multiple streetlight locations to transmit meter data back to the utilities. Itron will also provide a variety of meter data-related hosting services.

The Electric and Environmental Utilities departments are jointly sponsoring the AMI project, with support and collaboration from the Finance and Information Technology departments.

FISCAL IMPACT

The total cost of this agreement is \$14,813,064.55, with authorization for contract change orders that could increase the agreement amount by no more than 15%, or \$2,221,959.68, for a not to exceed value of \$17,035,0264.20. The project is funded by the Electric and Environmental Utilities capital improvement project budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Upon execution of the agreement, the AMI project will create new job opportunities in the areas of smart meter technology installation, network communications, and data analysis.

ENVIRONMENTAL REVIEW

The proposed project involves the minor alteration of existing utility facilities. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Philip McAvoy, Assistant Electric Utility Director

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-527

Master Sales Agreement

Statement of Work

Pricing Summary

RESOLUTION NO. 17-527

APPROVING A MASTER SALES AGREEMENT TERMS AND CONDITIONS BETWEEN
THE CITY OF ROSEVILLE AND ITRON, INC., AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Master Sales Agreement Terms and Conditions regarding Advanced
Metering Infrastructure, by and between the City of Roseville and Itron, Inc., has been reviewed
by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said Master Sales Agreement Terms and Conditions are hereby approved and that the City
Manager is authorized to execute it on behalf of the City of Roseville, upon receipt and approval
of bonds by the City Attorney's office;

BE IT FURTHER RESOLVED that the Electric Utility Director or her designee is
authorized to approve change orders for the project, consistent with the contract terms, provided
that the net cost of all change orders shall not exceed ten percent (15%) of the contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

MASTER SALES AGREEMENT TERMS AND CONDITIONS

This Master Sales Agreement (the "**Agreement**") is made and entered into as of December 15, 2017 (the "**Effective Date**") by and between Itron, Inc., a Washington corporation with a principal place of business at 2111 N. Molter Road, Liberty Lake, Washington 99019 ("**Itron**"), and the City of Roseville a municipal corporation with a principal place of business at 311 Vernon Street, Roseville, California 95678 ("**Customer**"). Itron and Customer may each be referred to as a "**Party**" and together as the "**Parties**."

1. **Scope.** This Agreement sets forth the terms governing all Technology & Services Addenda under this Agreement. The attached Transaction Summary identifies which Addenda are made a part of this Agreement.
2. **Technology & Services Addenda.** Technology & Services Addenda may set forth additional terms and conditions applicable to specific products and services purchased by Customer. In the event of a conflict between this Agreement and an Addendum, the Addendum will control to the extent necessary to resolve the conflict.
3. **Purchase Orders.** All purchase orders will be governed by the terms of this Agreement. Pre-printed terms on a purchase order will be null and void, and no contingency, addition, or conflicting term contained on any purchase order will be binding upon Itron.
4. **Fees, Taxes, and Payment.**
 - 4.1. **Fees.** Fees will be specified in a pricing summary made a part of this Agreement. Unless otherwise specified in the pricing summary, the prices set forth in the pricing summary are valid for the later of one year from the date of this Agreement or the date set forth on the pricing summary (the "**Pricing Period**") and are contingent upon Customer purchasing the quantities set forth on the pricing summary. If Customer fails to purchase such quantities for any category of equipment for any reason (including a termination for breach by Itron) by the end of the Pricing Period, Itron may retroactively adjust the price for such equipment to Itron's list price as of the Effective Date, or the date such pricing is added to the pricing summary, whichever is the later date.
 - 4.2. **Taxes.** Prices and charges for products and services are exclusive of taxes, levies, duties and similar governmental assessments ("**Taxes**"), all of which are the responsibility of Customer to pay. Customer is responsible for paying all Taxes applicable to transactions. If Itron has the legal obligation to pay or collect Taxes for which Customer is responsible, the appropriate amount shall be invoiced to and paid by Customer, unless Customer provides a valid tax exemption certificate or direct pay permit authorized by the appropriate taxing authority. Itron is solely responsible for taxes assessable against Itron based on its income, property and employees.
 - 4.3. **Payment.** All purchase orders are subject to credit approval. Payment terms are net forty-five (45) days from the date of invoice, unless reasonably disputed by Customer in accordance with Section 4.4 ("Payment Disputes") and the Parties utilize the dispute resolution procedures set forth in Section 15 ("Dispute Resolution") of this Agreement. All payments shall be made in US currency. Late payments shall accrue interest from the due date at the rate of 1.0% of the outstanding balance per month, or the maximum rate permitted by law until the date paid, and Itron may condition future renewals and purchase orders on payment terms shorter than thirty (30) days.
 - 4.4. **Payment Disputes.** Any invoice dispute by Customer shall be in good faith and shall be in writing. Customer may only dispute the payment of an invoice on the basis that the invoice is incorrect, prematurely issued, or otherwise fails to comply with the payment terms of this Agreement.

5. Term and Termination.

5.1. Term. The term of this Agreement begins on the Effective Date and continues for a period of five (5) years and shall automatically renew for successive one (1) year periods – with up to a maximum of three (3) annual renewal terms in total – unless either Party provides one hundred eighty (180) days' prior written notice by either Party of intent not to renew prior to the applicable expiration date.

5.2. Termination for Convenience. Either Party may terminate this Agreement for convenience upon one hundred eighty (180) days' prior written notice to the other.

5.3. Termination for Cause. Other than Customer's nonpayment which shall constitute a breach of this Agreement if full payment is not received within five (5) days of written notice, either Party may terminate this Agreement by providing the other Party with written notice if the other Party (i) becomes insolvent, executes a general assignment for the benefit of creditors or becomes subject to bankruptcy or receivership proceedings; (ii) breaches its obligations related to the other Party's confidential information; or (iii) commits a material breach of this Agreement that remains uncured for thirty (30) days following delivery of written notice of such breach (including, but not necessarily limited to, a statement of the facts relating to the breach or default, the provisions of this Agreement that are in breach or default and the action required to cure the breach or default).

5.4. Surviving Provisions. Any provision of this Agreement that contemplates performance or observance subsequent to termination or expiration of this Agreement shall survive termination or expiration and continue in full force and effect for the period so contemplated.

6. Confidentiality.

6.1. Definitions. (A) "*Confidential Information*" means (1) this Agreement and the discussions, negotiations and proposals related to this Agreement and (2) information, whether provided directly or indirectly from the other Party in writing, orally, by electronic or other data transmission or in any other form or media or obtained through on-site visits at Itron or Customer facilities and whether furnished or made available before or after the date of this Agreement, that is confidential, proprietary or otherwise not generally available to the public. Confidential Information does not include information that is: (a) rightfully known to the receiving Party before negotiations leading up to this Agreement; (b) independently developed by the receiving Party without relying on the disclosing Party's Confidential Information; (c) part of the public domain or is lawfully obtained by the receiving Party from a third party not under an obligation of confidentiality; or (d) free of confidentiality restrictions by agreement of the disclosing party. (B) "*Receiving Party*" means the Party receiving Confidential Information of the other. (C) "*Disclosing Party*" means the Party disclosing Confidential Information to the other Party.

6.2. Obligations. The Receiving Party will keep Confidential Information of the Disclosing Party strictly confidential and will not disclose it to any third party during the term of this Agreement and for a period of three (3) years after termination or expiration of this Agreement.

6.3. Permitted Disclosure. The Receiving Party may disclose Confidential Information to its affiliates, agents, contractors, and legal representatives, but only if they have a need to know and an obligation to protect the Disclosing Party's Confidential Information that is at least as restrictive as the confidentiality provisions of this Agreement.

6.4. Public Records Disclosure. Nothing in this section shall limit Customer from disclosing information to the extent required by law, including required disclosure under any public records law, provided that (i) Customer gives Itron prompt notice after receiving the request, and (ii) Customer works with Itron in good faith to protect Itron information to the extent allowed by law.

6.5. Return of Confidential Information. The Receiving Party will destroy or return the Disclosing Party's Confidential Information within fourteen (14) days after receipt of the Disclosing Party's written request. With the exception of Customer Data (as defined in Section 7), the Receiving Party may retain a copy of Confidential Information as part of archival records (including backup systems) the Receiving Party keeps in the ordinary course of business, or if required by law or regulation; provided however, that any Confidential Information so retained will continue to be Confidential Information pursuant to the terms of this Agreement and the Receiving Party will continue to be bound by the terms of this Agreement with respect to such Confidential Information.

7. Privacy.

7.1. General. If, in the course of providing any services, Itron has or obtains, to any extent and for any reason, any access to Customer Data, then the terms and conditions of this Section 7 will apply.

7.2. Definition of Customer Data. "*Customer Data*" means any information about Customer's existing or prospective customers that Itron acquires, develops, or derives under this Agreement. Customer Data may include, without limitation, any personally identifying information relating to an existing or prospective customer, or any other information that, either individually or when combined with other information could be used to derive information specific to a particular customer or prospective customer, which information is not generally available to the public and which Itron acquires or derives in carrying out its obligations under this Agreement. Customer Data includes, but is not limited to, information regarding a User's identity social security number, telephone number, credit card number, e-mail address, account information, service purchase and usage information.

7.3. Use of Customer Data. Itron may only collect, access, use, maintain, or disclose Customer Data to fulfill its obligations under this Agreement. Customer exclusively owns all Customer Data and Itron agrees to return, or at the election of Customer, destroy (and confirm in writing the destruction) all Customer Data upon the termination or expiration of this Agreement, or earlier if requested to do so in writing by Customer.

7.4. Reservation of Rights to Customer. Subject to the limited rights granted by Customer hereunder, Itron acquires no right, title or interest from Customer or its licensors under this Agreement in or to Customer Data, including any Intellectual Property (defined below) rights in that Customer Data.

7.5. Safeguards. Itron will employ administrative, physical, and technical safeguards that are reasonably designed to prevent unauthorized collection, access, disclosure, and use of Customer Data while in its custody ("*Safeguards*"). The Safeguards Itron employs must: (1) meet, at a minimum, industry practice; and (2) be reasonably designed to ensure that only Itron personnel with a need to know the Customer Data have access to it. Itron will promptly notify Customer of any known breach of any Safeguards, and Itron and Customer will cooperate to investigate and remedy any such breach and any related dispute, inquiry, or claim.

7.6. Miscellaneous. This Section 7 supplements Section 6 ("Confidentiality"), and the provisions of this Section 7 control if they conflict with Section 6 ("Confidentiality"). A breach of any Customer Data provision may result in irreparable harm to Customer, for which monetary damages may not provide a sufficient remedy, Customer may seek both monetary damages and equitable relief.

8. Publicity. Except to the extent authorized by Section 6.4 ("Public Records Disclosure") of this Agreement, neither Party shall disclose, advertise, or publish the detailed terms and conditions of this Agreement without the prior written consent of the other Party. Any press release or publication regarding this Agreement or deliverables under it are presumed by the Parties to contain Confidential Information and is subject to prior review and written approval of the Parties.

9. Warranties.

9.1. Services & Deliverables Warranties. Express warranties for products and services (the "*Express Warranties*") will be stated in the applicable Addenda for the period stated therein (the "*Express Warranty Period*").

9.2. CERTAIN WARRANTY EXCLUSIONS. THE WARRANTIES UNDER THIS AGREEMENT AND THE ADDENDA DO NOT COVER PROBLEMS CAUSED BY EXTERNAL CAUSES, INCLUDING ACCIDENTS, ACTS OF VANDALISM, ABUSE, MISUSE, INADEQUATE MAINTENANCE, UNKNOWN OR UNFORESEEN ELECTROMAGNETIC DISTURBANCES ON THE NETWORK, PROBLEMS WITH ELECTRICAL POWER, OR WITH THE QUALITY OF THE WATER, THE ENERGY OR THE NETWORK, ACTS OF GOD, SERVICE (INCLUDING INSTALLATION OR DE-INSTALLATION) NOT PERFORMED OR AUTHORIZED BY ITRON.

9.3. DISCLAIMER OF WARRANTIES. WARRANTIES UNDER THIS AGREEMENT, TOGETHER WITH ALL EXPRESS WARRANTIES CONTAINED IN ANY ADDENDUM, STATEMENT OF WORK, OR OTHERWISE INCORPORATED IN THIS AGREEMENT, CONSTITUTE AND EXPRESS THE ENTIRE STATEMENT OF THE PARTIES WITH RESPECT TO WARRANTIES. THE PARTIES DISCLAIM ALL EXPRESS OR IMPLIED WARRANTIES, CONDITIONS OR REPRESENTATIONS INCLUDING, WITHOUT LIMITATION, (I) IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, (II) WARRANTIES OF TITLE AND AGAINST INFRINGEMENT AND (III) WARRANTIES ARISING FROM A COURSE OF DEALING, USAGE OR TRADE PRACTICE. TO THE EXTENT ANY IMPLIED WARRANTY CANNOT BE EXCLUDED, SUCH WARRANTY IS LIMITED IN DURATION TO THE EXPRESS WARRANTY PERIOD.

10. Insurance. Itron agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

COVERAGE

LIMITS OF LIABILITY

Workers' Compensation

Statutory

Commercial General Liability

\$1,000,000 each occurrence
\$2,000,000 aggregate
Personal Injury:
\$1,000,000 each occurrence
\$2,000,000 aggregate

Automobile Liability

\$1,000,000 combined single limit

Professional Liability (errors and omissions)

\$2,000,000 per claim

10.1. Form. Itron shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder.

10.2. Additional Insureds. Itron shall also provide a separate endorsement form or section of the policy showing Customer, its officers, agents, employees and volunteers as additional insureds for each type of

coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Itron. The additional insured coverage under Itron's Commercial General Liability policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from Customer's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

10.3. Cancellation/Modification. With the exception of Professional Liability, Itron shall provide ten (10) days written notice to Customer prior to cancellation of any insurance required by this Agreement.

10.4. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of Customer (if agreed to in a written contract) before Customer's own insurance shall be called upon to protect it as a named insured.

10.5. Subcontractors. Itron agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work.

Furthermore, Itron shall require its subcontractors to agree to be bound to Itron and Customer in the same manner and to the same extent as Itron is bound to Customer under this Agreement. Additionally, Itron shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of Customer's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

10.6. Self-Insured Retentions. All self-insured retentions must be disclosed to Customer's Risk Management and shall not reduce the limits of liability.

10.7. Waiver of Subrogation. Itron hereby agrees to waive subrogation which any insurer of Itron may acquire from Itron by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of Customer, its officers, agents, employees and volunteers for all work performed by Itron, its employees, agents and subcontractors.

10.8. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Itron of liability in excess of such coverage, nor shall it preclude Customer from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Limitation of Liability.

11.1. NO CONSEQUENTIAL DAMAGES. NEITHER PARTY WILL BE LIABLE HEREUNDER FOR CONSEQUENTIAL, INDIRECT OR PUNITIVE DAMAGES (INCLUDING LOST PROFITS OR SAVINGS) FOR ANY CAUSE OF ACTION, WHETHER IN CONTRACT, TORT OR OTHERWISE, EVEN IF THE PARTY WAS OR SHOULD HAVE BEEN AWARE OF THE POSSIBILITY OF THESE DAMAGES, EXCEPT THAT THE FOREGOING WILL NOT RESTRICT A PARTY'S ABILITY TO RECOVER ACTUAL DAMAGES FOR BREACH OF THIS AGREEMENT, INCLUDING THE COSTS OF OBTAINING REPLACEMENT SERVICES AND DELIVERABLES COMPLYING WITH THE TERMS OF THIS AGREEMENT.

11.2. LIMITATION. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR DAMAGES IN EXCESS OF THE TOTAL FEES PAID BY CUSTOMER TO ITRON UNDER THIS AGREEMENT. THIS LIMITATION APPLIES TO ALL CAUSES OF ACTION IN THE AGGREGATE.

12. Indemnification Against Third Party Claims.

12.1. General Claims. Itron shall defend Customer, its officers, agents, employees and volunteers ("*Customer Indemnitees*") from any third party claims, suits or actions of every name, kind and description brought forth (together a "*Claim*"), and Itron will indemnify and hold harmless Customer Indemnitees from and against all damages, losses, costs and/or expenses (including legal fees and disbursements) awarded against Customer in any such Claim, or those costs and damages agreed to by Itron in a monetary settlement of such Claim, to the extent resulting from or arising out of damages to persons or real or tangible property, bodily injury or death caused by Itron's, or any of its subcontractors, employees, or agents, willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement.

12.2. Infringement Claims. Itron shall defend the Customer Indemnitees from and against any and all claims, demands, suits, actions, causes of action, of any kind whatsoever, for damages, losses, costs and/or expenses (including legal fees and disbursements) by an unaffiliated third party to the extent resulting from any allegation that any Itron Deliverables and/or Services constitute a direct infringement, violation or misappropriation of any such third party's Intellectual Property rights. The foregoing does not apply to products that are not manufactured by Itron or to software licensed by third parties.

12.3. Conditions to Infringement Claim Defense. Itron's infringement defense obligations under Section 12.2 ("*Infringement Claims*") are conditioned on Customer's agreement that if the applicable product or service becomes, or in Itron's opinion is likely to become, the subject of such a claim, Itron will have the right, at Itron's sole option and expense, either to procure the right for Customer to continue using the affected product or service or to replace or modify the same so that it becomes non-infringing. Such replacements or modifications will be functionally equivalent to the replaced product or service. If the foregoing alternatives are not available on terms that are commercially reasonable in Itron's sole judgment, Itron shall have the right to require Customer to cease using the affected product or service in which case Itron will refund to Customer the depreciated value of the affected product or the unused portion of the service, as the case may be.

12.4. Exclusions to Infringement Claim Defense. Itron shall have no obligation under this Agreement to the extent any claim of infringement or misappropriation results from: (i) use of a product or service, other than as permitted under this Agreement or as intended by Itron, if the infringement would not have occurred but for such use; (ii) use of any product or service in combination with any other product, equipment, software or data, if the infringement would not have occurred but for such combination; (iii) any use of any release of a software or any firmware other than the most current release made available to Customer, (iv) any claim based on Customer's use of a product after Itron has informed Customer of modifications or changes to the product required to avoid such claims and offered to implement those modification or changes, if such claim would have been avoided or mitigated by the implementation of

Itron's suggestions, (v) any modification to a product made by a person other than Itron or an authorized representative of Itron, or (vi) compliance by Itron with specifications or instructions supplied by Customer. Itron shall not be liable hereunder for enhanced or punitive damages that could have been avoided or reduced by actions within the control of Customer.

12.5. Conditions to Defense. As a condition to Itron's defense obligations under this Agreement, Customer will provide Itron with prompt written notice of the claim, permit Itron to control the defense, settlement, adjustment or compromise of the claim and provide Itron with reasonable assistance in connection with such defense; however, Itron shall not consent to any judgment or settlement of the foregoing, that creates an obligation on any Customer Indemnitee without first obtaining such indemnitee's prior written consent. Customer may employ counsel at its own expense to assist it with respect to any such claim.

12.6. THIRD PARTY CLAIM DISCLAIMER. THIS SECTION CONSTITUTES ITRON'S SOLE AND EXCLUSIVE OBLIGATION WITH RESPECT TO THIRD PARTY CLAIMS BROUGHT AGAINST CUSTOMER.

12.7. Survival. Subject to Section 5.4 ("Surviving Provisions") of this Agreement, Itron's responsibility for the defense and indemnity obligations in this Section 12 ("Indemnification Against Third Party Claims") shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Section 12 ("Indemnification Against Third Party Claims") are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in Section 10 ("Insurance") of this Agreement.

13. Intellectual Property.

13.1. Definition. "*Intellectual Property*" means intellectual and industrial property rights, and moral rights or similar or analogous proprietary rights, pertaining to a particular invention, work of authorship, symbol or other mark or designation indicative of source or quality, or other particular item of tangible or intangible property, arising under statutory or common law or by contract, in the United States or another country that recognizes such rights, whether or not perfected, now existing or hereafter filed, issued, or acquired, including: (i) patent rights associated with an invention and processes (including business processes), methods and apparatuses entailed by such invention (including, as applicable, the rights to make, use, sell, offer to sell, import, or have made, and the rights to file and prosecute patent applications and provisional patent applications); (ii) rights associated with works of authorship, including copyrights and mask work rights (including the rights to copy, adapt, distribute, display, perform, and create derivative works); (iii) rights relating to the protection of trade secrets and confidential information (including the rights to use and disclose); (iv) trademarks, service marks, trade dress, trade names, and design patent rights (including the right to goodwill appertaining thereto); (v) moral rights; and (vi) other rights analogous, similar, or comparable to those described by the foregoing clauses (i) through (v), and other proprietary rights relating to intangible property (including licensing rights and shop rights).

13.2. Reservation of Intellectual Property Rights. Itron reserves all rights, title and interest in and to all of its Intellectual Property. Customer reserves all rights, title and interest in and to all of its Intellectual Property.

13.3. Suggestions. Itron shall have a royalty-free, worldwide, irrevocable, perpetual license to use and incorporate into its products and services any suggestions, enhancement requests, recommendations or other feedback provided by Customer.

14. Change Requests & Change Orders.

14.1. Request. Customer may at any time, and from time to time, propose changes to services or services deliverables or request that Itron perform additional services for Customer (each a “*Change Request*”). Within a reasonable period after receiving a written Change Request from Customer, Itron will prepare and submit a written proposal in the form of a statement of work to Customer that: (i) if applicable, assesses the expected impact of the Change Request on any services or services deliverables being provided at the time of the request; (ii) defines and describes how Itron would fulfill or satisfy the Change Request, and describes any additional services or services deliverables to be provided by Itron in reasonable detail; (iii) sets forth pricing, specifications, implementation plans and time schedules, with appropriate milestone and completion dates, anticipated by Itron in connection with fulfilling the Change Request; (iv) contains proposed completion and acceptance criteria; and (v) sets forth any other information required by this Agreement and any Technology & Services Addendum.

14.2. Response. If Itron timely submits a response to the Change Request, the Parties will attempt in good faith to negotiate a mutually acceptable resolution. Mutually agreed upon Change Requests will take the form of a written order (each a “*Change Order*”). Following the issuance of any Change Request and during any negotiation, Itron will continue to provide the services and services deliverables, unless otherwise agreed to by Itron and Customer in writing.

14.3. Failure to Respond to Change Request. If Itron fails to respond to Customer’s Change Request within five (5) business days, the Change Request will be deemed to be rejected.

14.4. Authorized Approvals. No Change Order will be binding upon Customer or Itron unless executed and delivered by an authorized signatory of both parties. Itron acknowledges that Customer must receive prior Roseville City Council approval to authorize any Change Orders. All Change Orders and all statements of work under a Change Order will be governed by the terms and conditions of this Agreement and the applicable Technology & Services Addendum.

15. Dispute Resolution.

15.1. Dispute Resolution Procedure. The Parties will resolve any dispute between the Parties regarding the interpretation of this Agreement or Itron’s performance using the procedures in this Section.

15.1.1. Either Party may give the other Party written notice of any dispute not resolved in the normal course of business. Upon delivery of the notice, each of the Parties will appoint a designated representative who does not devote substantially all of his or her time to performance under this Master Solution Agreement and who, in the case of Customer, will be a director (or more senior corporate officer), and in the case of Itron, a director (or more senior corporate officer), to meet for the purpose of resolving the dispute.

15.1.2. The representatives will discuss the problem and negotiate in good faith to resolve the dispute promptly and without the necessity of any formal proceeding. If either Party intends to have an attorney attend a meeting, it will notify the other Party at least two (2) business days before the meeting to enable the other Party to also be accompanied by an attorney. All negotiations pursuant to this Section are confidential and will be treated as compromise and settlement negotiations for purposes of evidentiary rules.

15.1.3. If the disputed matter has not been resolved by the designated representatives within ten (10) business days after delivery of the written notice by one Party to the other, or such longer period as agreed to in writing by the Parties, each Party will have the right to commence any legal proceeding as permitted by law.

15.2. Agreements in writing. No agreement achieved under this dispute resolution process will be binding on either Party unless set forth in a writing executed by both Parties by duly authorized

signatories.

15.3. No Termination or Suspension of Services. During the pendency of any dispute, Itron will not interrupt or delay the provision of Services, disable any Deliverable in whole or in part, or perform any other action that prevents, slows down, or reduces in any way the provision of Services or Customer's ability to conduct its business, unless Customer agrees in writing or terminates this Master Solution Agreement.

15.4. Injunctive relief. Neither Party will be obligated to follow the procedures set forth in this Section when seeking injunctive relief.

16. Miscellaneous.

16.1. Entire Agreement. This Agreement and any attachments hereto constitute the entire agreement between the Parties with respect to the subject matter hereof and supersede all previous agreements pertaining to such subject matter. All prior agreements, representations, warranties, statements, negotiations, understandings, and undertakings are superseded hereby and Customer represents and acknowledges that it has not relied on any representation or warranty other than those explicitly set forth in this Agreement in connection with its execution of this Agreement. Neither Party shall be bound by terms and conditions imprinted on or embedded in purchase orders, order acknowledgments, statements of work not expressly made a part hereof or other communications between the Parties.

16.2. Waivers. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision. No waiver granted under this Agreement as to any one provision herein shall constitute a subsequent waiver of such provision or of any other provision herein, nor shall it constitute the waiver of any performance other than the actual performance specifically waived.

16.3. No Assignment. This Agreement is personal to each Party, and none of the rights of a Party hereunder shall be sold, transferred, assigned or sublicensed by a Party. Itron shall have the right to assign, by contract or by operation of law, any or all of its rights and obligations under this Agreement to a Itron Affiliate upon prior written approval by Customer's authorized signatory, whose approval shall not be unreasonably withheld. "*Itron Affiliate*" means an entity controlled by or under common control with Itron.

16.4. Captions; Section Numbers. Article, section and paragraph numbers and captions are provided for convenience of reference and do not constitute a part of this Agreement. Any references to a particular Section of this Agreement will be deemed to include reference to any and all subsections thereof.

16.5. Neither Party Deemed Drafter. Despite the possibility that one Party or its representatives may have prepared the initial draft of this Agreement or any provision or played a greater role in the preparation of subsequent drafts, the parties agree that neither of them will be deemed the drafter of this Agreement and that, in construing this Agreement, no provision hereof will be construed in favor of one Party on the ground that such provision was drafted by the other.

16.6. Expenses. Each Party will be responsible for, and will pay, all expenses paid or incurred by it in connection with the planning, negotiation, and consummation of this Agreement.

16.7. Anti-Corruption. Customer has not received or been offered any illegal or improper bribe, kickback, payment, gift, or thing of value from an Itron employee or agent in connection with this Agreement. If Customer learns of any violation of the above restriction, it will use reasonable efforts to promptly notify Itron's Law Department via the contact information in the notices section.

16.8. Relationship of the Parties. The Parties are independent contractors for all purposes and at all

times. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties. Itron has the responsibility for, and control over, the methods and details of performing services and providing products under this Agreement. Itron will provide all tools, materials, training, hiring, supervision, work policies and procedures, and be responsible for the compensation, discipline and termination of Itron personnel. Neither Party has any authority to act on behalf of, or to bind the other to any obligation.

16.9. Compliance with Law. Itron and Customer will at all times perform their respective obligations under this Agreement in compliance in all material respects with all applicable foreign, domestic, state, and local laws and regulations of all applicable foreign and domestic jurisdictions, and in such a manner as not to cause the other to be in material violation of any applicable laws or regulations including any applicable requirements of any foreign, domestic, state, or local authority regulating health, safety, employment, the environment, consumer protection, security, exportation, information services, or telecommunications.

16.9.1 Prevailing Wages. Itron and any subcontractor shall comply with Labor Code Sections 1770 et seq. In accordance with said Section 1775, Itron and any subcontractor shall, as a penalty, forfeit to the state or City not more than \$200 for each calendar day or portion thereof, for each worker paid less than the prevailing rate as determined by the Director of Industrial Relations for the work or craft in which such worker is employed for under the Agreement by Itron or by any subcontractor. The amount of the penalty shall be determined by the Labor Commissioner based on consideration of both of the following: (a) whether the failure to pay the correct rate of per diem wages was a good-faith mistake and, if so, whether the error was promptly and voluntarily corrected when brought to the attention of Itron or subcontractor; and (b) whether Itron or any subcontractor has a prior record of failing to meet its prevailing wage obligations. The penalty may not be less than forty dollars (\$40) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, unless the failure of Itron or subcontractor to pay the correct rate of per diem wages was a good faith mistake and, if so, the error was promptly and voluntarily corrected when brought to the attention of the Itron or any subcontractor.

The penalty may not be less than eighty dollars (\$80) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, if Itron or subcontractor has been assessed penalties within the previous three (3) years for failing to meet its prevailing wage obligations on a separate contract, unless those penalties were subsequently withdrawn or overturned. The penalty may not be less than one hundred twenty dollars (\$120) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, if the Labor Commissioner determines that the violation was willful, as defined in subdivision (c) of Section 1777.1 of the Labor Code.

If the amount due under this section is collected from Itron or subcontractor, any outstanding wage claim under Chapter 1 (commencing with Section 1720) of Part 7 of Division 2 of the Labor Code against Itron or subcontractor shall be satisfied before applying that amount to the penalty imposed on Itron or subcontractor pursuant to this section. The determination of the Labor Commissioner as to the amount of the penalty shall be reviewable only for an abuse of discretion. In addition to said penalty, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by Itron or subcontractor. If a worker employed by a subcontractor on a public works project is not paid the general prevailing per diem wages by the subcontractor, Itron is not liable for any penalties described above unless the Itron had knowledge of that failure of the subcontractor to pay the specified prevailing rate of wages to those workers or unless the Contractor fails to comply with all of the following requirements:

1. The contract executed between Itron and the subcontractor for the performance of work on the public works project shall include a copy of the provisions of Sections 1771, 1776, 177.5, 1813, and 1815 of the Labor Code.
2. Itron shall monitor the payment of the specified general prevailing rate of per diem wages by the subcontractor to the employees, by periodic review of the certified payroll records of the subcontractor.
3. Upon become aware of the subcontractor's failure to pay its workers the specified prevailing rate of wages, Itron shall diligently take corrective action to halt or rectify the failure, including, but not limited to, retaining sufficient funds due the subcontractor for work performed on the public works project.
4. Prior to making final payment to the subcontractor for work performed on the public works project, Itron shall obtain an affidavit signed under penalty of perjury from the subcontractor that the subcontractor has paid the specified general prevailing rate of per diem wages to its employees on the public works project and any amount due pursuant to 1813 of the Labor Code.

Pursuant to Section 1775 of the Labor Code, the Division of Labor Standards Enforcement shall notify the contractor on a public works project within fifteen (15) Days of the receipt by the Division of Labor Standards Enforcement of a complaint of the failure of a subcontractor on that public works project to pay workers the general prevailing rate per diem wages. Pursuant to the provisions of California Labor Code Section 1773, the Customer has obtained the general prevailing rate of wages applicable to the categories of workers the Customer anticipates will be utilized for this project for straight time, overtime, Saturday, Sunday, and holiday Work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of worker concerned or, if no collective bargaining applies, those holidays identified in Government Code Section 6700. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>, which is incorporated herein as a part of this Agreement.

Pursuant to Labor Code Section 1773.2, the general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by Itron at a prominent place at the site of the work.

Pursuant to Labor Code Section 1773.6 and California Code of Regulations Section 16204, Title 8, changes in general prevailing wage determinations shall apply to the project only if issued by the Director of Industrial Relations prior to the Customer's bid issuance date.

The Customer will not recognize any claim for additional compensation because of the payment by Itron of any wage rate in excess of the prevailing wage rate set forth in the Agreement. The possibility of wage increases is one of the elements to be considered by Itron, and will not under any circumstances be considered as the basis of a claim against the Customer. When both California and Federal prevailing wage rates apply, Itron and any subcontractors shall pay their workers the higher of the two rates.

Itron and any subcontractors shall insert this clause in any lower tier contract.

16.9.2 DIR Registration. Pursuant to Labor Code Section 1771.1(b), notice is hereby given that Itron or and subcontractor shall not be qualified to engage in the performance of any public work, as defined in Labor Code Sections 1720, et seq., unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of Labor Code Section 1771.1 for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5.

No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this Contract, Itron and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Itron is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

16.9.3 Payment and Performance Bonds. Itron shall furnish and deliver to Customer Payment and Performance Bonds issued by a surety prior to, and as a condition precedent to, commencement of the work. The Payment and Performance Bonds shall be in a penal sum equal to one hundred percent (100%) of the work considered to be a "public work." Customer shall have the right to withhold any payment(s) under this Agreement until Itron has fully complied with this subsection.

16.10. Governing Law. This Agreement and performance hereunder will be governed by and construed in accordance with the laws of the State of California without reference to their conflicts of law principles or the United Nations Convention on Contracts for the Sale of Goods.

16.11. Jury Trial Waiver.

16.11.1. EACH PARTY WAIVES ITS RIGHT TO A JURY TRIAL IN ANY COURT ACTION ARISING AMONG THE PARTIES UNDER THIS AGREEMENT OR OTHERWISE RELATED TO THIS AGREEMENT, WHETHER MADE BY CLAIM, COUNTERCLAIM, THIRD PARTY CLAIM OR OTHERWISE.

16.11.2. If the jury waiver is held to be unenforceable, the Parties may agree to binding arbitration for any dispute arising out of this Agreement or any claim arising under any federal, state or local statutes, laws, or regulations. The Parties acknowledge that Customer can only agree to binding arbitration following approval to do so by the Roseville City Council. If agreed to, the arbitration will be conducted in accordance with the arbitration rules promulgated under the CPR Institute for Dispute Resolution's ("CPR") Rules for Non-Administered Arbitration of Business Disputes then prevailing. To the extent that the provisions of this Agreement and the prevailing rules of CPR conflict, the provisions of this Agreement will govern. The arbitrator(s) will be required to furnish, promptly upon conclusion of the arbitration, a written decision, setting out the reasons for the decision. Each Party will bear its own expenses and an equal share of the expenses of the third arbitrator and the fees, if any, of the CPR.

16.11.3. The Parties agreement to waive their right to a jury trial will be binding on their respective successors and assignees.

16.12. Notices. Except as otherwise specified in this Agreement, all notices, permissions and approvals hereunder shall be in writing and shall be deemed to have been given upon: (i) personal delivery, (ii) the second business day after mailing, (iii) the second business day after sending by overnight delivery, (iv) the second business day after sending by confirmed facsimile, or (iv), except for legal notices, the first

business day after sending by email. All legal notices shall be clearly identified as such.

16.13. Severability. If any provision of this Agreement or its applications to particular circumstances is determined by a court of competent jurisdiction to be invalid or unenforceable, that provision (or its application to those circumstances) will be deemed stricken and the remainder of this Agreement (and the application of that provision to other circumstances) will continue in full force and effect insofar as it remains a workable instrument to accomplish the intent and purposes of the parties; the parties will replace the severed provision with the provision that will come closest to reflecting the intention of the parties underlying the severed provision but that will be valid, legal, and enforceable.

16.14. Force Majeure. Except for the obligation to pay monies due and owing, neither Party shall be liable for any delay or failure in performance due to events outside the defaulting Party's reasonable control, including without limitation acts of God, earthquake, labor disputes, industry wide shortages of supplies, actions of governmental entities, riots, war, terrorism, fire, epidemics, or delays of common carriers or other circumstances beyond its reasonable control. The obligations and rights of the defaulting Party shall be extended for a period equal to the period during which such event prevented such Party's performance.

16.15. No Third Party Rights. This Agreement is entered into only for the benefit of Customer and Itron and no other person or entity shall have the right to enforce any of its terms.

16.16. Authorization. Each Party represents and warrants that the signing, delivery and performance of this Agreement has been properly authorized.

16.17. Counterparts. This Agreement may be executed by facsimile or scan and in counterparts, which taken together shall form one legal instrument.

[Signature Page Follows]

**SIGNATURE PAGE
TO
MASTER SALES AGREEMENT
TERMS AND CONDITIONS**

AGREED:

Itron, Inc.



Signature

JOAN HOOPER

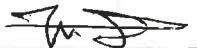
Printed Name

SVP & CFO

Title

DECEMBER 18, 2017

Date



Signature

THOMAS DEITRICH

Printed Name

EXP ? COO

Title

18 Dec 2017

Date

AGREED:

Customer – City of Roseville

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and Itron has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
MICHELLE BERTOLINO
Electric Utility Director

**TRANSACTION SUMMARY
TO
MASTER SALES AGREEMENT**

Duration of Master Sales Agreement	
1. 5 Years – with three (3) optional annual renewals as stated in the Agreement	

Technology & Services Addendum to Master Sales Agreement	
1. Equipment Purchase & Warranty Schedule Addendum	☒
2. Software License Addendum	☐
3. Maintenance & Support Services Addendum	☒
4. Installation/Implementation Services Addendum	☒
5. Cloud Infrastructure Service Addendum	☐
6. Software-as-a-Service Addendum	☒
7. Managed Services Addendum	☐
8. Managed Services In-Field Maintenance Option	☐

Pricing Summary (<i>Attached</i>)
BMR# 10959-16 ver 8

Software-as-a-Service Term
Minimum <u>5</u> Year Term Commitment Required; Minimum Monthly Fee Required ^(a)
<i>[Note (a): The initial term will renew automatically without requirement of notice for additional 1-year periods – until either party provides 180-days prior written notice of intent not to renew.]</i>

TECHNOLOGY & SERVICES ADDENDUM

– Equipment Purchase & Warranty Schedule –

1. **Ordering of Equipment.** During the term of the Agreement, Customer shall order quantities of equipment by issuing a purchase order to Itron, with a requested ship date agreeable to both Parties – in each case specifying the type and quantity of equipment, the shipment destination and the requested ship date.
2. **Firmware.** The purchase of equipment manufactured by Itron includes a perpetual, irrevocable license to use and execute any software embedded in the equipment. The license to any software embedded in third party equipment purchased by Customer through Itron shall be between Customer and the manufacturer of such third party equipment.
3. **Equipment Invoicing.** Itron will invoice Customer for equipment upon shipment.
4. **Ordering Lead Time & Ship Date.** The required lead time for equipment manufactured by Itron shall be ninety (90) days between the date Itron receives the purchase order and the ship date, unless (a) otherwise provided in an agreed-upon purchase order, or (b) Itron has notified Customer in advance that a different lead time is required for specific Itron equipment. The required lead time for third party equipment shall be the applicable third party manufacturer's then-current, standard lead time. Itron shall have no obligation to accept any requested ship date that is sooner than the required lead time.
5. **Order Cancellation & Rescheduling.** Unless otherwise provided in an agreed-upon purchase order, a purchase order for equipment may not be canceled or rescheduled by Customer.
6. **Forecasts.** Itron may condition the ninety (90) day order lead time or such other lead time required by Itron under Section 4 ("Ordering Lead Time & Ship Date") upon Customer providing binding forecasts, at intervals requested by Itron, of Customer's equipment demand.
7. **Delivery & Risk of Loss.**
 - 7.1 **Delivery.** Itron shall cause the equipment to be delivered to Customer (or Customer's authorized agent) at customer's expense in accordance with the purchase order and by the specified ship date, provided that all purchase order content and lead time requirements have been met.
 - 7.2 **Title and Risk of Loss.** Title to equipment and risk of loss or damage will transfer to Customer upon delivery.
8. **Documentation.** Itron shall make its standard product documentation available via download. Itron will provide Customer with download instructions.
9. **Inspection by Customer.** Customer shall inspect a shipment within a reasonable period of time after receiving shipment – and in all events no longer than seven (7) days – to confirm that the items delivered are the equipment ordered and that the quantity received is the same as the quantity ordered.
10. **Limited Equipment Warranty.**
 - 10.1 **Limited Warranty.** Itron warrants to Customer that the Itron-manufactured equipment will be free from defects in materials and workmanship and will conform to the applicable specifications for a period of one (1) year from the date of shipment, unless otherwise stated in the attached warranty schedule for

Itron-manufacture equipment. For avoidance of doubt, components parts of Itron-manufactured equipment that are provided by third-party manufacturers and developers – and which are integrated into Itron-manufactured equipment – are covered by this Section 10 warranty.

10.2. Repair or Replacement.

10.2.1. Itron reserves the option to repair or replace the Itron-manufactured equipment returned to Itron's facilities under warranty. Itron's warranty under this Section, does not include freight to the Itron designated facilities; however, it does include return freight to Customer's location in the event that the returned unit of Itron-manufactured equipment is determined to be faulty and under warranty.

10.2.2. Labor costs associated with removal or reinstallation of failed equipment at Customer location, after the initial deployment of equipment, is not included in Itron's warranty under this Section.

10.3. Warranty on Repaired or Replaced Equipment. Repaired and replacement Itron-manufactured equipment will be warranted for the remainder of the original warranty period set forth above, but no less than six (6) months from repair or replacement.

11. Exclusions to Warranty on Itron-Manufactured Equipment. The above Section 10 warranty on Itron-manufactured equipment does not cover damage due to external causes, including accident, abuse, misuse, inadequate maintenance, problems with electrical power, acts of God; service (including installation or de-installation) not performed or authorized by Itron; usage not in accordance with product instructions or in a configuration not approved by Itron; normal wear and tear; and problems caused by use of parts and components that are not supplied by Itron. The warranty provided herein shall be void if the equipment is modified in a way not authorized in writing by Itron.

12. Pass-Through Warranties on Third-Party Equipment. ITRON IS NOT THE MANUFACTURER OF THE EQUIPMENT SPECIFICALLY IDENTIFIED IN THE THIRD PARTY EQUIPMENT WARRANTY SCHEDULE AS THIRD PARTY EQUIPMENT AND MAKES NO REPRESENTATIONS OR WARRANTIES WHATSOEVER, DIRECTLY OR INDIRECTLY, EXPRESS OR IMPLIED, AS TO THE SUITABILITY, DURABILITY, FITNESS FOR USE, MERCHANTABILITY, CONDITION, QUALITY, PERFORMANCE OR NON-INFRINGEMENT OF THE THIRD PARTY EQUIPMENT. WITH RESPECT TO ITRON, CUSTOMER PURCHASES THIRD PARTY EQUIPMENT "AS IS." THIRD PARTY EQUIPMENT SHALL BE SUBJECT TO ANY WARRANTIES PROVIDED BY THE THIRD PARTY EQUIPMENT MANUFACTURER. MODIFICATIONS MAY VOID OR OTHERWISE LIMIT ANY WARRANTY APPLICABLE TO THIRD PARTY EQUIPMENT. See the attached Third Party Equipment Warranty Schedule, if applicable, for an informational use only summary of third party warranties for Third Party Equipment. Itron will act as a liaison with the Third Party Equipment providers in regard to the Third Party Equipment warranties and will make commercially reasonable efforts to assist Customer in enforcing those warranties.

[Warranty Schedule Follows]

**Itron Equipment Warranty Schedule
To
Supplemental Equipment Purchase Terms**

Product	Warranty Terms
Centron and Sentinel electricity meters	3 years and 60 days from shipment
Repairs for out-of-warranty electricity meters	Itron shall perform the repairs with reasonable care and in a diligent and competent manner. Itron's sole obligation in connection with repair warranty failures shall be, at its option, to correct or re-perform repairs or refund to Customer the amount paid for the repairs. Customer must report any deficiencies in repair work to Itron in writing within 180 days of shipment to receive the remedies described herein.
200W series water endpoints (including battery)	Standard Warranty: Full warranty consistent with the warranty terms in the Agreement for the first 5 years and 60 days from shipment. Optional Extended Warranty (if purchased by Customer): For warranty claims in years 6 through 10, Itron's sole obligation will be to provide Customer with a discount on replacement product equal to 100 percent of its then-current list price for the replacement product. For warranty claims in years 11 through 15, Itron's sole obligation will be to provide Customer with a discount on replacement product equal to 50 percent of its then-current list price for the replacement product. For warranty claims in years 16 through 20, Itron's sole obligation will be to provide Customer with a discount on replacement product equal to 25 percent of its then-current list price for the replacement product. The warranty on Itron water endpoints shall be void if the endpoint is used in connection with a third party reading system that is not approved by Itron.
100W and 60W series water endpoints (including battery) OpenWay Riva Water Module	Full warranty consistent with the warranty terms in the Agreement for the first 10 years and 60 days from shipment. For warranty claims in years 11 through 15, Itron's sole obligation will be to provide Customer with a discount on replacement product equal to 50 percent of its then-current list price for the replacement product.

	For warranty claims in years 16 through 20, Itron's sole obligation will be to provide Customer with a discount on replacement product equal to 25 percent of its then-current list price for the replacement product. The warranty on Itron water endpoints shall be void if the endpoint is used in connection with a third party reading system that is not approved by Itron.
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**Third Party Equipment Warranty Schedule
To
Supplemental Equipment Purchase Terms**

Third Party Equipment

Product & Manufacturer	Cisco Warranty Period
<i>Cisco Connected Grid Router -CGR 1240</i>	5 years from shipment by Cisco

[End of Warranty Schedule]

TECHNOLOGY & SERVICES ADDENDUM

– Maintenance & Support Services (Hardware & Software) –

1. Additional Definitions. The following defined terms are in addition to those defined in the Agreement:

“Annual Adjustment” means Itron’s standard annual price increase.

“Annual Fee” means the annual fee identified in the pricing summary for each category of Covered Product plus the Annual Adjustment, if any. The Annual Fee for any partial Maintenance Year (i.e., for Covered Products with a Maintenance Commencement Date that falls after the beginning of the Maintenance Year) shall be prorated based on the applicable number of months Customer is to receive Services under this Addendum during such Maintenance Year.

“Contact Documents” means the “Itron Support Services Contacts” document, which can be obtained by calling (877) 487-6602, including for example, the Itron Equipment Repair Table and Working Effectively with Itron Client Services documents.

“Covered Product” means Covered Software and Covered Equipment.

“Covered Software” means the software identified in the pricing summary to this Addendum.

“Covered Equipment” means the equipment identified in the pricing summary to this Addendum which is Itron Equipment. (Itron Equipment is distinguished from equipment manufactured by a third-party that Customer may purchase through Itron under an Equipment Purchase Agreement Document or other commercial sales agreement.

“End of Support” means a commercial decision by Itron to discontinue maintenance and support services for specific Covered Products or to discontinue offering a particular Covered Product to Itron customers in general, along with that Covered Product’s associated maintenance and support.

“Error” means a failure of the Covered Software or Covered Software platform to substantially comply with the applicable Specifications.

“Fix” means a correction of an Error, including a work-around, in order for Covered Software to function in accordance with the applicable Specifications.

“Improvement” means an update, modification, enhancement, extension, new version (regardless of name or number), new module, or other change to Covered Software that is developed or otherwise provided by Itron.

“M&S Commencement Date” means the date upon and after which a Covered Product is entitled to receive Services under this Addendum in accordance with the terms of this Addendum, which – unless otherwise stated in the pricing summary – is (a) for Covered Software that is an Itron product, the first day of the month following delivery by agreed-upon method of the Covered Software (e.g., electronic or physical medium), except that the Maintenance Commencement Date for MV-RS Software is the warranty expiration date; and (2) for Covered Equipment that is Itron Equipment, the warranty expiration date.

“M&S Services Option” means the maintenance and support services option for Covered Equipment or Covered Software, including Service Levels, as set forth in Attachment B-1.

“Maintenance Year” means, for each Covered Product, a period of one (1) year beginning on the

Effective Date, any anniversary thereof, or agreed-upon coverage start date.

“Mandatory Revision” means a software revision that Customer is required to accept in order to correct or address any one of the following issues: a material Error or a material security breach; or third party infringement claim.

“Operating Condition” means that the Covered Equipment performs in accordance with the applicable Specifications.

“Principal Services Contacts” means the Customer personnel that Customer is required to designate to serve as Customer’s principal relationship contacts for all Services under this Addendum.

“Loaned Mobile/Handheld Equipment” means Mobile Collector and/or Handheld units loaned by Itron to Customer, under the terms of this Addendum while Services are being performed on Customer’s Mobile Collector and/or Handheld.

“Service Levels” means, with respect to this Addendum, the response time, effort level, and escalation path procedures and guidelines described in Attachment 1 to this Addendum.

“Software Release” means a collection of Fixes or Improvements made available to Itron customers (either via physical media or electronic download access).

“Service Request” means a request initiated by Customer for a technical support service within the scope of the applicable maintenance and support Services option purchased by Customer.

“Technical Support Services” means Itron technical support services provided by technical representatives by telephone, email or other remote means to assist Customer’s Principal Service Contacts with questions related to the operation of the Covered Products.

2. Effect of Termination.

2.1. Effect of Termination of Agreement. Except as otherwise provided in Section 2.1.2 below, Itron shall not be obligated to provide any Services under this Addendum upon termination of this Addendum.

2.1.1. If either Party terminates the Agreement Customer shall not be entitled to a prorated refund of the applicable Fee.

2.1.2. Unless Itron terminates the Agreement for breach or default by Customer, Itron will continue to provide Services under this Addendum that were purchased by Customer prior to the termination date – and the terms and conditions of this Addendum will continue to govern such Services.

2.2. End of Support. Itron may discontinue Services for any Covered Product, effective as of the end of the current Maintenance Year, by giving Customer written notice of such discontinuance no less than one hundred eighty (180) days prior to the end of such Maintenance Year. If the End of Support date is scheduled within a subsequent Maintenance Year, Fees for that subsequent term will be pro-rated through the appropriate End of Support date. At Customer’s request, Itron may elect to provide custom support for products for which Maintenance Services have been discontinued at Itron’s then-current rates. Unless otherwise agreed by the Parties in accordance with the foregoing sentence, Itron shall have no obligation to provide Services under this Addendum with respect to Covered Products for which Itron has discontinued Services pursuant to this Section.

3. Principal Services Contacts.

3.1. Designation by Customer. Customer shall designate no more than two (2) Principal Services Contacts for each Covered Product, as identified in the Contract Documents, to serve as administrative liaisons for all matters pertaining to the Services provided under this Addendum for such Covered Product line, and shall provide their contact information to Itron's customer account representative. Principal Services Contacts shall report problems with Covered Products (each such report, a "*Service Request*") as soon as practicable for entry into Itron's support tracking system. Although it is Customer's sole right to choose its Principal Services Contacts, Customer and Itron acknowledge that each Principal Services Contact should have the appropriate technical skills and training for the position. If Customer replaces a Principal Services Contact, Customer will provide updated contact information to Itron, and the new Principal Services Contact will undergo the same initial training as described in Section 3.2.

3.2. Training of Principal Services Contacts. Before a Principal Services Contact interfaces with Itron, the Principal Services Contact must attend training sessions offered by Itron, an Itron approved trainer, or Customer's training program approved by Itron to ensure that the Principal Services Contact is (a) knowledgeable about the operation of the Covered Products, and (b) qualified to perform problem determination and remedial functions with respect to the Covered Products. Such training sessions will be at Itron's then-current rates. Customer will be solely responsible for all travel and other expenses incurred in connection with each Principal Services Contact's attending the training sessions. The Principal Services Contact should have the skills and capabilities to train other Customer personnel on Covered Products ("train-the-trainer").

3.3. Additional Training. If Itron notifies Customer that additional training of a Principal Services Contact is necessary, Customer will promptly ensure that the Principal Services Contact receive such training.

4. Technical Support Services & Service Requests.

4.1. Support Services. Itron will provide Technical Support Services during its then-current normal business hours. Technical Support Services include troubleshooting, problem diagnosis, release or system management, and recommendations for fully utilizing the Covered Products. Customer acknowledges and agrees that Technical Support Services are not intended as a substitute for training of Customer personnel, field support, or Itron professional services – all of which can be purchased separately. Nor will Customer use Technical Support Services in lieu of having qualified and trained support personnel of its own. Itron's current Technical Support Services contact and support hours are described in the Contacts Document.

4.2. Service Request Process. Customer shall submit Service Requests in the manner required by the Contact Documents and Service Levels.

4.3. Field Support. Upon mutual agreement of the Parties, Itron will dispatch support personnel to Customer's location to provide technical support. Such support will be billed at Itron's then-current hourly rates (with reasonable travel and living expenses invoiced at Itron's cost without markup), unless the cause of the reported problem is found to be the fault of Itron.

5. Software Maintenance.

5.1. Fixes. Itron shall make commercially reasonable efforts to provide a Fix in accordance with the Service Levels. Itron's obligations with respect to Service Levels are contingent upon Customer (i) devoting the same level of effort to resolving the Error as is required of Itron, (ii) responding to requests made by Itron within the applicable Response Time, and (iii) assigning its most qualified personnel to help Itron address the Error.

5.2. Documentation. Itron will make an electronic copy of the Documentation available to Customer at no additional charge via physical media or download access. Itron will maintain a copy of its most recent supported version of the executable Covered Software to be made available to Customer as necessary in the event of corrupted or inoperative Covered Software.

5.3. Improvements. Itron shall provide Improvements, if any, at its then-current price for such Improvements (or at no charge if such Improvements are made available to Itron customers generally at no charge).

5.4. Software Releases.

5.4.1 Release Numbering Convention. Fixes and/or Improvements are made available to customers through periodic Software Releases. For informational purposes, Itron's current typical practice (which may be changed at any time in Itron's discretion) is to provide Software Releases using the numbering convention "XX.YY.ZZ."

- The "XX" in Itron's numbering convention refers to a "**System Release**," which is a new version of the item of Covered Software. A System Release may include Fixes, Improvements or interfaces to new functional modules or platforms not previously supported by Itron.
- The "YY" in Itron's numbering convention refers to a "**Service Pack Release**," which is an update to a System Release. Service Pack Releases may include Fixes or Improvements and are provided to Itron customers generally on a periodic basis.
- The "ZZ" in Itron's numbering convention refers to a "**Hot Fix Release**," which is an unscheduled release provided to one or more customers as a short-term, temporary fix to a Severity Level 1 Error. While not utilized by all Itron software product lines, Hot Fix Releases are not made available to Itron customers generally but may be included in the next scheduled Service Pack for general release.

5.4.2 Support for Releases of Itron Enterprise Edition and OpenWay Software. This Section 5.4.2 applies only to Covered Software that are Itron Enterprise Edition or OpenWay software products. Services for Itron Enterprise Edition and OpenWay software products under this Addendum shall be limited to the most recent System Release and the prior System Release (and the most current Service Pack Release associated with such System Release). Customer will test and install Service Pack Releases associated with the System Release in use by Customer within twelve (12) months of such Service Pack Releases being made available to Customer. Customer will fully test and upgrade to the latest System Release at least every twenty-four (24) to thirty-six (36) months.

5.4.2.1 Itron may elect to provide Services under this Addendum for an unsupported Software Release of Covered Software at its then-current rates for customer support.

5.4.3 Support for Releases of all Other Covered Software. This Section 5.4.3 applies to all Covered Software *other than* Itron Enterprise Edition and OpenWay Software products. Services under this Addendum for all Covered Software other than Itron Enterprise Edition and OpenWay software products shall be limited to the most recent System Release and the two prior Service Pack Releases. Customer will test and install System Releases and Service Pack Releases within twelve (12) months of such Releases being made available to Customer. Itron may elect to provide Services under this Addendum for an unsupported Software Release of Covered Software at its then-current rates for customer support.

5.4.4 Installation Services for Software Releases. This Section 5.4.4 applies to all Covered Software. Installation services under this Addendum will include limited, remote phone support, for all Covered Software, on Itron certified server configurations, are applicable for one production server and one non-production server owned (test, training, or back-up – for example) / operated by the Customer. At Customer's request, Itron may provide Software Release installation services for install of System Releases or Service Packs on additional production or non-production servers at Itron's then-current hourly rates.

5.4.4.1 Itron may elect to provide Services under this Addendum for installation of System Release of Covered Software on uncertified server configurations at its then-current rates for customer support.

5.5. Mandatory Revision. In the event that Itron, in its sole reasonable discretion, determines that any Covered Software is, or may (as applicable) be: (i) subject to a material Error; (ii) the subject of a material security breach; or, (iii) be subject to a third party infringement claim or suit of any kind, Itron may issue a Mandatory Revision.

5.6.

5.7. DISCLAIMER OF LIABILITY. ITRON DISCLAIMS ALL LIABILITY AND OBLIGATIONS THAT ARISE DUE TO, OR ARE RESULT OF, CUSTOMER'S FAILURE TO TEST AND INSTALL A MANDATORY REVISION IN A TIMELY FASHION.

5.8. Interoperability. Itron makes no representation or warranty regarding the ability of the Covered Software to interoperate with third party hardware or software other than software or hardware identified as compatible with the Covered Software in Itron's Documentation for the applicable Covered Software.

5.9. Restoring Software to Maintenance Services. If Customer declines Services under this Addendum after the end of warranty or discontinues Services under this Addendum for any Covered Software, and thereafter wishes to resume such Services for the most recent Software Release of that Covered Software, Customer shall, prior to receiving Services, notify Itron in writing of its request for Services and pay Itron's then-current re-initiation fee.

5.10. Exclusions. Itron shall have no obligation to Customer for any Services under this Addendum to the extent any Covered Software is adversely affected by: (i) use of the Covered Software in combination with other software, equipment or communications networks that are not referenced in the Documentation; (ii) any modification to the software, operating environment, system installation, operating instructions, scripts, or database configuration that is made other than by Itron; (iii) the use of a version of the Covered Software that is not supported by Itron; (iv) Customer's failure to implement a Fix provided by Itron; (v) the maintenance and/or support of the Covered Software other than by Itron; (vi) viruses introduced through no fault of Itron; (vii) use of the Covered Software other than as authorized by Itron and the applicable license, including Covered Software operated on Covered Equipment that has been serviced or repaired by a third party that is not Itron certified; or (viii) Customer's failure to perform Customer responsibilities in accordance with this Addendum.

5.11. Customer Software Responsibilities.

5.10.1 Support Tools. Customer will support remote access to the Covered Software by Itron Personnel assigned to provide Services under this Addendum for purposes of remote diagnosis and troubleshooting of the Covered Software.

5.10.2 System Configuration and Administration. Customer will ensure that its equipment, system peripherals, operating system, and data communications environment associated with the Covered Software is configured, operated, and maintained in accordance with the Documentation and any

applicable third party documentation. These administrative activities shall include but not be limited to: checking audit logs, clearing discovered exceptions, and performing daily, weekly, and monthly operational tasks and system responsibilities. Customer is responsible for any change they make to the software system, operating system, database or network configuration or change to installation procedures, scripts, and provisions that may affect the usability or operation of the Software or Data. Customer will consult with Itron prior to making changes that may affect the operation of the Covered Software.

5.10.3 Network Administration. Customer will monitor and maintain, repair, replace and upgrade its local, and wide area network components (if any)—including network servers, network clients, network hubs, routers, modems, and other software components necessary for efficient and reliable network operations associated with the Covered Software—to ensure continued conformance with the Documentation and any applicable third party documentation. In addition, Customer will administer related host names, Internet Protocol addresses, network interfaces, access, security, communications, and equipment and software version control.

5.10.4 Database Administration. Customer will administer the agreed upon database(s) associated with the Covered Software, including hardware and software components, in accordance with the Documentation or any applicable third party documentation, which administration shall include, monitoring the database server, backing up electrical power sources, and configuring and administering of database schema, application interfaces, networking operating system, communications, and file transfer software. Customer will maintain database files (e.g., truncate, cleanup, and delete files consistent with industry standard practices) and perform regular data backup and data archiving.

5.10.5 Data Review. If Itron determines that it is necessary to evaluate Customer data in order to reproduce error conditions not reproducible with Itron's standard test data sets, Customer will provide Itron with access to such data. Itron will manage such data in a secure manner while in use and delete the data from Itron systems upon completion of the investigation. Itron shall not be liable for any delay or failure to resolve the problem if access to such production data is denied to Itron.

6. Equipment Maintenance.

6.1. Preventive and Corrective Maintenance. Upon receipt of an item of Covered Equipment, Itron shall (i) perform the preventive Services under this Addendum that Itron determines are reasonably necessary to maintain the Covered Equipment in Operating Condition, and (ii) diagnose and correct any failure in such Covered Equipment as necessary to meet Operating Condition (excluding minor cosmetic deficiencies such as blemishes, dents or scratches).

6.2. Maintenance Procedures. Customer shall initiate a request under this Addendum for Services for Covered Equipment by delivering the item in question to the applicable Itron address identified on the Itron Equipment Repair Table (the "**Repair Table**"), which can be obtained by calling (877) 487-6602. Return of the Covered Equipment shall be at Customer's expense and in accordance with the applicable Return Material Authorization ("**RMA**") procedures. Upon receipt of Covered Equipment (with the required information) under Itron's RMA procedures, Itron shall assess the item to determine (a) whether it is in fact Covered Equipment and (b) whether the maintenance requested is included within the Services ordered by Customer and not otherwise excluded from coverage as provided herein. If the returned equipment is determined to be Covered Equipment and the maintenance requested is in fact included in the Services ordered by Customer, Itron shall then provide the applicable Services and shall make commercially reasonable efforts to return the item of Covered Itron Equipment to Customer at Itron's expense within the applicable turnaround time identified on the Repair Table. Returned equipment that is found not to be Covered Equipment, or if maintenance or support that is requested is determined not to

be included in the Service ordered by Customer, then Itron will provide a quote to Customer under Section 6.4, below.

6.3. Exclusions. The Services described herein do not include repairs related to: (i) damage due to external causes, including accident, abuse, misuse, inadequate maintenance, problems with electrical power, acts of God; usage not in accordance with product instructions or in a configuration not approved by Itron; (ii) service or repair processes (including installation or de-installation of equipment, parts, or firmware/software) not performed or authorized by Itron; (iii) use of parts, configurations or repair depots not certified by Itron; or (iv) Customer's failure to perform Customer responsibilities in accordance with this Addendum, including caring for Products in accordance with System Documentation.

6.4. Estimation Fees. Itron will provide Customer with a price quote for the estimated cost, including labor, materials and shipping, for any repairs that are requested, but not included under this Addendum (whether because the item is not covered or because the nature of the repair is not included). If Customer elects to have Itron proceed with the requested maintenance on any such item, Itron shall provide such services at Itron's then-current rates. If Customer elects not to proceed with the requested repair, Itron will return the item of equipment at Customer's expense. Itron may charge Customer its then-current handling, inspection and shipping fees for any such returned equipment.

6.5. Adding/Restoring Equipment to Maintenance Services. Following the effective date of this M&S Addendum, additional Covered Equipment purchased by Customer, of a similar type and model already covered by Services under this Addendum, shall automatically be deemed to be Covered Equipment following expiration of the warranty for such equipment. If Customer declines coverage after the end of warranty, discontinues Services for any Covered Equipment or has Covered Equipment serviced or repaired by a third party that is not Itron certified, and thereafter wishes to add such equipment as Covered Equipment, Itron may, prior to such equipment being included as Covered Equipment, (i) inspect such equipment at its then-current rates to determine whether it is in Operating Condition and/or (ii) charge its then-current re-certification fee, in addition to the Covered Equipment's first term maintenance fee.

6.6. Customer Equipment Responsibilities. Itron shall make available, and Customer shall obtain, a copy of Itron's user documentation for Covered Equipment and Customer shall perform regular preventive maintenance for each such item in accordance with such documentation. Customer shall also keep accurate records of Covered Equipment serial numbers and locations to assist Itron with the Services.

6.7. Loaner Equipment Program. Subject to the requirements below, Itron shall make commercially reasonable efforts to provide Customer Loaned Mobile/Handheld Equipment for the Customer to use (each an item of while a Mobile Collector or Handheld unit that is Covered Equipment is receiving Services under this Loaned Mobile/Handheld Equipment. Itron shall provide Loaned Mobile/Handheld Equipment if all the following criteria are satisfied:

6.7.1. Customer has maintained an inventory of spare Mobile Collectors or Handheld units equal to at least ten (6) percent of the number of Mobile Collectors or Handheld units deployed in Customer's service territory (having at least one spare Mobile Collector) and such inventory has been depleted;

6.7.2. Itron has provided preventive Maintenance Services for each of Customer's Mobile Collectors or Handheld Devices (as applicable) that are Covered Equipment in the 12-month period prior to Customer's request for Loaned Mobile/Handheld Equipment; and

6.7.3. Itron is unable to return the Mobile Collector or Handheld Devices, as applicable, receiving Services within the applicable turnaround time set forth in the Repair Table.

6.7.4. Loaned Mobile/Handheld Equipment will remain the property of Itron and shall be returned to Itron promptly upon receipt of the corresponding item of Covered Equipment. For Loaned Mobile/Handheld Equipment that is not returned within fourteen (14) days from shipment of the corresponding item of Covered Equipment, Itron may charge a late fee equal to ten (10) percent of the then-current list price for the item of Loaned Mobile/Handheld Equipment for each thirty (30) day period during which the item of Loaned Mobile/Handheld Equipment remains unreturned. Itron shall pay the cost of delivering Loaned Mobile/Handheld Equipment to Customer and Customer shall pay the cost of returning Loaned Mobile/Handheld Equipment to Itron.

7. Fees and Invoicing. As compensation for the Services under this Addendum, Customer shall, in advance, pay to Itron the Annual Fee for each Maintenance Year in which it receives Services under this Addendum. Itron shall invoice Customer for Services to be provided during the first Maintenance Year as soon as practicable following the Effective Date. For Services provided during any subsequent Maintenance Year, including Services for newly purchased or licensed Covered Products, Itron shall provide Customer with a renewal notice at least one-hundred twenty (120) days prior to the commencement of each Maintenance Year. Customer may discontinue Maintenance Services for a Product by providing Itron with written notice of non-renewal for such Product no less than ninety (90) days prior to the commencement of any subsequent Maintenance Year. Approximately twenty (20) days prior to the commencement of any subsequent Maintenance Year, Itron shall provide Customer with an invoice for the Annual Fee payable by Customer for the forthcoming Maintenance Year (including the Annual Adjustment). Itron may, in its discretion, invoice Customer for Services for a Covered Product that is added during the course of any Maintenance Year as soon as such Covered Product has been added or at the beginning of the next Maintenance Year.

8. Support For Third Party Products. For any Covered Product that is a "Third-Party Product" (each, a "*Third Party Covered Product*") Itron shall provide first-tier Customer support by handling all initial Customer inquiries, identifying the component involved in the problem and obtaining appropriate documentation of such inquiry or problem. In addition, Itron shall make commercially reasonable efforts to facilitate Customer's receipt of maintenance and support for such Third-Party Products consistent with the maintenance terms identified in Attachment 2 for such Third-Party Products. Notwithstanding anything else to the contrary, Itron's sole obligation with respect to maintenance and support for Third Party Products shall be as set forth in this Section.

[Attachment 1 Follows]

Attachment 1 to Maintenance & Support Services Addendum

– Software Maintenance & Support Service Levels –

Severity Level	Response Times	Effort Level and Escalation Path
Severity Level 1. Critical Business Impact / System Down: An Error for which there is no work-around, which causes the Product / Software or a critical business function / process of the Itron system to be unavailable. System use and operation cannot continue. *Severity 1 errors must be reported by phone to initiate the Severity 1 response process. SRs initiated by email or web interface are logged as a Severity 3 until reviewed by Itron Technical Support Services and validated as a higher priority.	During after-hour periods, Itron will respond to a critical support voice messages within 15 minutes by a return call to Customer, which will validate receipt of the critical support call and begin the SR process. During regular business-hours Itron will begin the SR process during Customer's initial call. Following the start of the SR process Itron will respond to Customer's SR within 2 business hours with an investigation response. Following the investigation response, Itron will update Customer at three hour intervals during each day the SR remains unresolved, or as otherwise agreed by the Parties. Customer will respond to an Itron inquiry or request within three hours.	Itron will make diligent efforts on a 24x7 basis*, or as otherwise agreed by the Parties. A SR shall be escalated to Itron's TSS Management Team if a Fix is not provided within 1 business day of Itron's receipt of the Customers call and creation of the SR. *24X7 support for Severity Level 1 Errors is not currently available for Itron Meter Products, Energy Forecasting and Load Research Products, and Distribution Products.

Severity Level	Response Times	Effort Level and Escalation Path
Severity Level 2. Moderate Business Impact / Degraded Operation: An Error other than a Severity Level 1 Error, for which there is no work-around, which limits access or use of the software or a business function, causing the system to miss required business interface or deadlines. The system remains available for operation but in a restricted fashion. *Severity 2 errors must be reported by phone to initiate the Severity 2 response process. SRs initiated by email or web interface are logged as a Severity 3 until reviewed by Itron Technical Support Services and validated as a higher priority.	Itron will respond to Customer SR within 1 business day and will update the SR at least every other day. Customer will respond to an Itron inquiry or request within 1 business day.	Itron will make diligent efforts during normal business hours. SRs shall be escalated to Itron's TSS Management Team if a Fix is not provided within 3 business days of Itron's receipt of Customer's call and creation of the SR.
Severity Level 3. Minor Business Impact / Compromised Operation: An Error other than a Severity Level 1 or Severity Level 2 Error that has an inconvenient use of or access to a software function. (e.g., a feature is not working as documented but a work-around is available and significant business functions are not materially impaired).	Itron will respond to Customer SR within 2 business days.	Itron technical representatives will make diligent efforts during normal business hours.
Severity Level 4. No Business Impact / Standard Operation: An Error other than a Severity Level 1, Severity Level 2 or Severity Level 3 Error. Generally a cosmetic Error or an Error which does not degrade Customer's use of the system.	Itron will respond to Customer SR within 3 business days, or as otherwise agreed by the Parties.	Itron support representatives will devote commercially reasonable efforts during normal business hours.

Severity Level	Response Times	Effort Level and Escalation Path
Severity Level 5. Customer SR for an enhancement or new functionality.	N/A	The SR will be evaluated as a potential, future product enhancement. If the enhancement or new functionality requires more immediate attention for Customer, Itron will engage Itron's Professional Services Group to create a customized proposal for Customer, at Itron's then-current services rates.

Attachment 2 to Maintenance & Support Services Addendum

– Third Party Covered Product Maintenance Terms –

1. Definitions

"**Approved Source**" means (a) Cisco Systems, Inc., (b) Cisco Systems Canada Co., or (c) a distributor that is authorized by Cisco to redistribute Products and Services within the Territory to Integrator, as they are from time to time identified at http://tools.cisco.com/WWChannels/LOCATR/jsp/distributor_locator.jsp or as otherwise provided by Cisco from time to time.

"**Cisco**" means Cisco Systems, Inc. and Cisco Systems Canada Co.

"**End User**" is Vectren or a person or entity that is authorized to use a Product under Vectren's End User License Agreement with Cisco.

"**End User License Agreement**" means the End User License Agreement attached as Attachment 2 to the South AMI Order Document attached to the Master Sales Agreement.

"**First Call**" means the initial call made by the End User when requesting assistance with a Product.

"**Integrator**" means Itron, Inc. and Itron Canada, Inc.

"**Integrator Agreement**" means the Special Purpose Systems Integrator Agreement between Cisco and Integrator.

"**Other Products**" means Products which an End User acquired from sources other than Integrator.

"**Price List**" is the price list(s) published at Cisco.com applicable to the relevant Cisco entity to which each Purchase Order is issued by Integrator.

"**Products**" means Cisco Connected Grid Router ("**CGR**") and Cisco Connected Grid Network Management System ("**NMS**").

"**Purchase Order**" is a written or electronic order issued by Integrator to Cisco for Products or Services to be purchased, licensed or provided under the Integrator Agreement.

"**Service**" means the Cisco brand Services available for resale by Integrator, which can be found at www.cisco.com/go/servicedescriptions/.

"**Service Description**" means a description of the Services, as of the purchase date of such Services, to be made available by Cisco to End Users through Integrator, and the terms and conditions under which Cisco provides those Services. Each available Service has its own Service Description, which can be found www.cisco.com/go/servicedescriptions/.

"**Software**" means is the Cisco Connected Grid Network Management System and any other software identified on and described in Exhibit G to the Integrator Agreement.

"**Territory**" means Canada and the United States of America, excluding Puerto Rico, unless mutually agreed in writing by the parties.

2. Maintenance and Support Terms

For each Service purchased by Integrator, Cisco will make available to End User, on Integrator's behalf, the Services described in the applicable Service Description. Services are subject to the description set forth in the applicable Service Description. For NMS, the Service Description is found under Software Application Services located at: https://www.cisco.com/c/dam/en_us/about/doing_business/docs/cisco-software-support-service.pdf. For CGR, the Service Description is found under SMARTnet and SMARTnet On-site located at: https://www.cisco.com/c/dam/en_us/about/doing_business/legal/service_descriptions/docs/cisco-smart-net-total-care.pdf. Upon Cisco's acceptance of a Purchase Order for Services, the then-current Service Description shall apply to such Services.

In order to be eligible to receive the Services as set out herein for (a) Products that have not been previously supported, (b) Products for which support has lapsed, or (c) Other Products, the following will apply:

- (i) Cisco may charge an inspection fee for Products and Other Products in accordance with Cisco's standard fee schedule on the Price List in effect at the time of inspection (any related upgrades, replacements, repairs, or troubleshooting are excluded); and
- (ii) Integrator shall provide Cisco with such information as Cisco may require to ensure that a valid Software license exists for Software to be supported. If a valid Software license does not exist, Integrator shall pay Cisco the Software license fee for the Software.

Cisco reserves the right to survey an End User for use in ensuring End User's satisfaction with (a) the Services, and (b) Integrator's and/or Cisco's support. From time-to-time and with reasonable notice, Cisco will be entitled to perform an inventory review of an End User's installed base and review serial numbers and other records (upon reasonable advance notice) to validate entitlement at Cisco's sole cost and expense. Upon notice to Integrator, Cisco will be entitled to suspend any portion of a Service with respect to a specific End User in instances when it is prevented by Integrator or such End User from performing an inventory review or otherwise verifying End User's entitlement to the Service.

End User acknowledges the contents of the relevant Service Descriptions located at www.cisco.com/go/servicedescriptions/.

Integrator may take the First Call from the End User and may open a case with Cisco on behalf of the End User using the applicable Maintenance Contract Number or other contract number(s) and Cisco serial number(s). End User may call Cisco directly for support, provided that Integrator may require the End User to place the First Call with Integrator and allow Integrator to open a case with Cisco on behalf of the End User in accordance with this Section.

At least thirty (30) calendar days advance Written Notice to Cisco is required for Product relocations (outside End User's service territory) and Service level/Product configuration changes, when applicable.

If Integrator elects not to support a Product at the time of a Product purchase or if, for any reason, a Product becomes unsupported at some point after the Product's initial deployment, End User authorizes Integrator to and Integrator shall, at Cisco's written request, provide Cisco with the contact information, including but not limited to name, address, and phone number of the End Users who have purchased the unsupported Product from Integrator, within 30 calendar days of Integrator's receipt of written request from Cisco. Integrator and End User authorize Cisco to contact the End User for the express purpose of contracting directly with End User for support Services for the unsupported Product identified by Integrator.

Prior to expiration of a Service contract: (a) Cisco, or its authorized agents, will send reminders to Integrator or as directed by Integrator; (b) Integrator will, upon request by Cisco, reconfirm the End User's identity and Service contract numbers of the expiring Service contract(s); and (c) Integrator will (i) initiate the renewal process with its End User and forward to Cisco the completed renewal with Purchase Order or (ii) notify Cisco of Integrator's intent to cancel Services. If, upon the expiration date of Cisco Services for the Product, Cisco has not received a Purchase Order for the renewal, Cisco, or its authorized agents, may contact the End User to arrange for the renewal of Cisco Services for the Product either directly with Cisco or with another Cisco-authorized reseller.

3. Warranty

NOTHING IN THIS SECTION (B) WILL AFFECT THE WARRANTIES PROVIDED WITH ANY HARDWARE PURCHASED OR SOFTWARE LICENSED BY INTEGRATOR AND/OR END USER. ANY AND ALL SERVICES PROVIDED HEREUNDER WILL BE PERFORMED IN ACCORDANCE WITH INDUSTRY STANDARDS OF PROFESSIONAL SKILL, CARE AND DILIGENCE. EXCEPT AS SPECIFIED IN THIS SECTION, ALL EXPRESS OR IMPLIED CONDITIONS, REPRESENTATIONS, AND WARRANTIES INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE (EVEN IF THE PURPOSE IS KNOWN TO CISCO), SATISFACTORY QUALITY, AGAINST INFRINGEMENT OR ARISING FROM A COURSE OF DEALING, USAGE, OR TRADE PRACTICE, ARE HEREBY EXCLUDED TO THE GREATEST EXTENT ALLOWED BY APPLICABLE LAW. INTEGRATOR MUST NOTIFY CISCO PROMPTLY OF ANY CLAIMED BREACH OF ANY WARRANTIES. INTEGRATOR'S SOLE AND EXCLUSIVE REMEDY FOR BREACH OF WARRANTY WILL BE PROMPT RE-PERFORMANCE OF THE SERVICES; OR IF CISCO DETERMINES, ACTING REASONABLY, THAT IT IS UNABLE TO RE-PERFORM SUCH SERVICES IN ACCORDANCE WITH THE ABOVE WARRANTY, TERMINATION OF THE APPLICABLE SERVICE ON THE PRODUCT LIST AND RETURN OF THE FEES PAID TO CISCO BY INTEGRATOR FOR SUCH NON-CONFORMING SERVICES. THIS DISCLAIMER AND EXCLUSION WILL APPLY EVEN IF THE EXPRESS WARRANTY AND LIMITED REMEDY SET FORTH ABOVE FAILS OF ITS ESSENTIAL PURPOSE. THE WARRANTY PROVIDED IS SUBJECT TO THE LIMITATION OF LIABILITY SET FORTH IN THIS EXHIBIT. EXCEPT AS EXPRESSLY PERMITTED IN THIS SECTION B, INTEGRATOR SHALL NOT MAKE ANY WARRANTY COMMITMENT, WHETHER WRITTEN OR ORAL, ON CISCO'S BEHALF.

Cisco reserves the right to make changes to the scope and content of the Service terms currently set forth in this Section B (with the exception of the warranty term and this Section B) to be consistent with a change in Cisco's then-current general support program, including terminating the availability of a given Service (provided, that no change or combination of changes resulting in the elimination of critical Services from a Service Description shall be made until after Cisco announces an EOL with respect to the applicable Product, in which case Section 13.7 of the Integrator Agreement shall apply), at any time upon ninety (90) calendar days prior written notice and such changes shall become effective upon the next October 1st. If Integrator does not agree with a change of scope or content of this Section B, which is allowed by this Section, Integrator may terminate this Section B by providing Cisco written notice of termination. Any such changes in scope and content which conflict with the terms set forth in the main body of the Integrator Agreement shall be superseded by such terms set forth in the main body of the Integrator Agreement. For the avoidance of doubt, no change allowed under this Section shall apply to any Services purchased prior to the effective date of such change.

4. End User Obligations

(1) End User agrees to comply with Cisco's Export Restrictions.

(2) End User agrees to comply with the applicable Cisco End User License Agreement or, if no such agreement is provided to the End User, the standard Software License Agreement located at Cisco.com, for all Cisco software provided with any Service (including any upgrades, patches, or Bug Fixes provided at a later time). End User further agrees to abide by Cisco's rules that govern the download of Cisco software, which state, amongst other things:

End User is only entitled to download Cisco software for the Cisco hardware chassis or device or the particular application software or signature file for which End User has paid the applicable software license fees; and

End User has a current and valid service contract that covers either the specific Cisco hardware chassis or device for which End User is downloading software and/or the software image or subscription file (e.g., for Intrusion Detection System) that End User is downloading.

(3) End User agrees to comply with terms and conditions provided in the applicable Cisco Service Description which are posted at www.cisco.com/go/servicedescriptions/.

(4) End User will keep all Cisco Confidential Information confidential.

[End of Addendum]

TECHNOLOGY & SERVICES ADDENDUM

– Installation/Implementation Services –

1. **Scope.** This Addendum applies where: (a) Customer is purchasing installation services for Equipment, or (b) Customer is purchasing implementation services for the set-up, configuration, and validation of Licensed Software, Software-as-a-Service, Managed Services, or Cloud Infrastructure Service.
2. **Invoicing.** Itron will invoice Customer for Services as set forth in the applicable SOW or pricing summary. Services performed on a time and materials basis will be invoiced at the end of the calendar month in which they are performed. Services performed on a fixed fee basis will be invoiced as set forth on the applicable SOW or, if not set forth on a SOW, upon completion.
3. **Authorized Services.** Customer will not pay for, and Itron is not required to provide any services, for which both a statement of work and purchase order have not been issued by Customer and accepted by Itron. All changes to scope of work must be approved pursuant to the change request procedures of the Agreement or applicable statement of work.
4. **Customer Responsibilities.** Customer shall timely perform all of its assigned, implied or assumed responsibilities under each statement of work using qualified personnel. Customer shall also provide Itron with reasonable cooperation in connection with the services, including for example, by providing Itron with reasonable access to Customer's facilities, service territory, personnel, systems, and information.
5. **Reference Information.** If Customer provides Itron any reference information, designs, technical information, or other information required to be provided by Customer in connection with the services (collectively, the "*Reference Information*"), Itron shall be entitled to rely on the accuracy of such Reference Information.
6. **Delays.** To the extent Customer's failure to adhere to Section 3 or Section 4 results in any delay or increases Itron's cost of performing the services, the delay shall be excused, and Itron reserves the right to increase its fees as necessary to offset its increased costs of performing the services. Itron will provide Customer with reasonable evidence of its increased costs of performing the services and will make commercially reasonable efforts to minimize such costs to the extent practicable under the circumstances.
7. **Express Warranties for Professional Services.** The warranty period for services provided is ninety (90) days beginning from the completion date of the services. Unless otherwise expressly provided in a statement of work or other document expressly incorporated into the Agreement, as the sole and exclusive warranties offered by Itron in connection with this Addendum and each statement of work under it, Itron warrants to Customer that:
 - 7.1. **Services.** Services will be provided in a timely, professional, and workmanlike manner.
 - 7.2. **Itron Personnel.** Itron personnel will have the requisite experience, skills, knowledge, training and education to perform Services in a professional manner and in accordance with this Addendum and applicable statement of work.
 - 7.3. **Remedies.** As Itron's sole and exclusive liability and Customer's sole and exclusive remedy for any material noncompliance by Itron with the warranties provided under this Section, Itron shall correct the noncompliance within a reasonable period of time under the circumstances, if Customer gives Itron written notice (which notice must describe the noncompliance in sufficient detail to enable Itron to provide the required corrective action) within the applicable notice period. If Itron, in its sole discretion,

is unable to correct the noncompliance, its sole obligation will be to refund to Customer the amount paid for the services.

[End of Addendum]

TECHNOLOGY & SERVICES ADDENDUM

– Software-as-a-Service –

1. **Scope.** This Addendum sets forth the terms and conditions for Itron's Software-as-a-Service.
2. **Subscription Service.** Software-as-a-Service is offered as a monthly or annual subscription service. The subscription fee will be charged on the number of provisioned meters or endpoints. A minimum subscription fee may apply.
3. **Sizing.** The subscription fee for Software-as-a-Service may be based on system Sizing Criteria; if so, the Sizing Criteria will be specified in the Service Level attachment to this Addendum.
4. **Term.** The minimum service term for Software-as-a-Service is twelve (12) months. The service term will begin on a date agreed to between Itron and Customer. The 12-month service term will automatically renew for twelve (12) months. There is no limit on the number of renewal terms. Either Party may elect not to renew by giving the other one hundred eighty (180) days' written notice prior to the end of the then-current service term.
5. **No Contingency on Future Releases.** Customer acknowledges and agrees that its purchases under this Software-as-a-Service Addendum are neither contingent upon the delivery of any future functionality or features nor dependent on any oral or written public comments made by Itron regarding future functionality or features.
6. **Documentation.** Customer has the right to use and make a reasonable number of copies of the documentation solely for Customer's internal business purposes during the service term. Documentation will be made available to Customer by download.
7. **Reservation of Proprietary Rights by Itron.** Itron retains all right, title, and interest to and control, operation, and maintenance of all Itron network equipment, hardware, infrastructure, servers, platforms, and the like supporting its Software-as-a-Service.
8. **Certain Restrictions on Customer and Conditions on Use of Services.**
 - 8.1. **Restrictions.** Customer shall not: (a) remove or modify any program markings or any notice of Itron's or its licensors' proprietary and intellectual property rights; (b) make the programs or materials resulting from the Software-as-a-Service available in any manner to any third-party for use in the third-party's business operations; (c) modify, make derivative works of, disassemble, reverse compile, or reverse engineer any part of the Software-as-a-Service (the foregoing prohibition includes but is not limited to Itron data inputs, Itron system data exports, Itron database schema, and data structures), or access or use the Software-as-a-Service in order to build or support, and/or assist a third-party in building or supporting, products or services competitive to Itron; (d) disclose results of any services or program benchmark tests without Itron's prior written consent; and (d) license, sell, rent, lease, transfer, assign, distribute, display, host, outsource, disclose, permit timesharing or service bureau use, or otherwise commercially exploit or make the Software-as-a-Service available, to any third-party other than, as expressly permitted under the terms the Agreement; (e) use the Software-as-a-Service to store or transmit infringing, libelous, or otherwise unlawful or tortious material, or to store or transmit material in violation of third-party privacy rights; (f) use the Software-as-a-Service to store or transmit malicious code; (g) interfere with or disrupt the integrity or performance of the Software-as-a-Service or third-party data contained therein; (h) attempt to gain unauthorized access to the Software-as-a-Service or their related

systems or networks; or (i) combine the Software-as-a-Service with any application, software, hardware, equipment, product, or service, except as expressly authorized by Itron in advance, in writing.

8.2. Conditions. The rights granted to Customer under this Software-as-a-Service Addendum are also conditioned on the following: (a) the rights of any user licensed to use the Software-as-a-Service (e.g., on a “named user” basis) cannot be shared or used by more than one individual (unless such license is reassigned in its entirety to another authorized user, in which case the prior authorized user shall no longer have any right to access or use the license); (b) except as expressly provided herein, no part of the Software-as-a-Service may be copied, reproduced, distributed, republished, downloaded, displayed, posted or transmitted in any form or by any means, including but not limited to electronic, mechanical, photocopying, recording, or other means; (c) Customer agrees to make every reasonable effort to prevent unauthorized third-parties from accessing the Software-as-a-Service; and (d) Customer agrees to use of the Software-as-a-Service only in accordance with the this Software-as-a-Service Addendum, user guide, and applicable laws and government regulations.

9. Service Levels & Reporting.

9.1. Service Levels. Itron will use commercially reasonable efforts to provide the Software-as-a-Service to the Service Levels described in the Service Level attachment to this Addendum.

9.2. Service Level Reporting. Itron will provide regular Service Level reports to Customer.

10. Location of Services. Unless otherwise agreed to in writing between Itron and Customer in advance, Itron will provide the Software-as-a-Service hereunder from Itron locations within the United States.

11. Technical Support Services. Itron will make available technical representatives with the answer Customer questions related to the use of Software-as-a-Service, including assisting Customer with problems it may experience with using the Software-as-a-Service, and offering recommendations to Customer for fully utilizing the Software-as-a-Service. Training and professional services are not within the scope of technical support services.

12. Training. Customer may purchase training services for the Software-as-a-Service at Itron’s then-current training rate.

13. Customer Technical Responsibilities. Customer shall be responsible for selecting, acquiring, paying for, securing and maintaining any equipment and ancillary services needed to connect to, access, or otherwise use the Software-as-a-Service, including for example – and without limitation – modems, hardware, servers, software, operating systems, networking equipment, web servers, and communication services. Customer shall at all times during the Software-as-a-Service Term be responsible for ensuring compatibility with the Software-as-a-Service at Customer’s sole expense.

14. User Identifications and Passwords. Itron shall provide Customer with user identifications and passwords (“User IDs”) to access the Software-as-a-Service. Customer shall be solely responsible for all use of its Customer subscriptions and accounts. Customers shall maintain the confidentiality of all User IDs assigned to it. User IDs may not be shared or used by more than one user.

15. Use and Maintenance of Customer Data.

15.1. Customer Responsibilities. Customer shall have sole responsibility at all times during the Software-as-a-Service term for the accuracy, quality and legality of all Customer Data used with and by

the Software-as-a-Service. In addition, Customer shall at all times during the Software-as-a-Service term be responsible for maintaining the confidentiality of all such Customer Data under its control. Customer acknowledges and agrees that Customer has implemented best practices within its industry to safeguard the security and privacy of Customer Data and in compliance with legal and regulatory requirements in the jurisdictions in which it operates and that Customer will continue to do so throughout the Software-as-a-Service term. During the Software-as-a-Service term, Customer will notify Itron of any breach of Customer Data and of any breach of Customer's security safeguards affecting or potentially affecting the confidentiality, privacy, or security of Customer's Customer Data used in connection with or by the Software-as-a-Service.

15.2. Customer Warranty. Customer represents and warrants that the Customer Data does not and will not: (i) infringe or violate the rights of any third-party or any law or regulation, (ii) violate any privacy or data protection laws or regulations, or (iii) contain any virus or programming routine that has the effect of damaging, surreptitiously intercepting, or expropriating any system, data, or personal information. Itron may take any remedial action at its sole discretion to address any violation of this warranty, but is under no obligation to review Customer Data for accuracy, legality or potential liability, or otherwise take any action with regard to Customer Data under Customer's control. Customer agrees to indemnify and hold harmless Itron for any third-party claim, loss or damage in connection with the Customer Data or Customer's breach of its obligations under this warranty.

16. Security. With respect to Customer Data that Itron may have access to, transport, process, or use in providing Software-as-a-Service to Customer, Itron shall maintain a formal security program during the Software-as-a-Service term in accordance with Itron policies designed to: (i) protect the security and integrity of Customer Data; (ii) protect against threats or hazards to the security of the Software-as-a-Service, and to (iii) prevent unauthorized access to the Software-as-a-Service by third-parties and Itron personnel. It is Customer's obligation and responsibility to ensure that its use of Software-as-a-Service comply with any and all laws and regulations applicable to Customer, including without limitation, all such laws and regulations governing the privacy and security of Customer Data.

17. Suspension or Restriction of Service; Maintenance.

17.1. Service Suspension or Restriction. To protect the integrity and functionality of the Software-as-a-Service for the benefit of all Itron users and customers, Itron may suspend or restrict all or part of the Software-as-a-Service at any time until further notice to the Customer and provide notice of such suspension or restriction to Customer as soon as reasonably practicable if (i) the provision of the Software-as-a-Service would cause Itron to be in breach of any applicable law; or (ii) Itron reasonably determines that the Software-as-a-Service must be suspended in order for Itron to (a) carry out planned maintenance, repair or upgrading of any equipment or facility forming part of the Software-as-a-Service, on at least ten (10) days' notice; or (b) carry out unplanned maintenance, repair or upgrading of any equipment or facility forming part of the Software-as-a-Service with as much notice as is reasonably practicable; or (c) prevent material harm to the Software-as-a-Service arising from any activity originating from or through Customer's use of the Software-as-a-Service that could disrupt the use of or interfere with the ability of others to effectively use the Software-as-a-Service or any connected network, system, service, or equipment, including without limitation, Customer's noncompliance with this Software-as-a-Service Addendum.

17.2. Planned Maintenance. Planned maintenance whenever reasonably practicable will be performed during off-business hours between 12:00 p.m. to 6:00 a.m., with as little disruption to Customer's use of the Software-as-a-Service as possible, and unplanned maintenance, whenever reasonably practicable, shall also be performed during off-business hours between 6:00 p.m. and 6:00 a.m.

17.3. Minimum Disruption. If the Software-as-a-Service is suspended or restricted, Itron will use reasonable efforts to ensure that there is minimum disruption to the Software-as-a-Service and shall use its commercially reasonable efforts to promptly reinstate it after the condition has been alleviated, provided that if Itron reasonably determines that such action was necessitated by Customer's fault or breach, and such fault or breach represents an uncureable, continuing and material risk to the integrity of the Software-as-a-Service, then Itron may permanently suspend or restrict all or part of the Software-as-a-Service and provide notice of same to Customer as soon as reasonably practicable. Without limiting the exclusions or limitations of liability in the Agreement, Itron shall not be liable to Company or to any third person for any loss resulting from or in connection with a suspension, withdrawal or restriction of the Software-as-a-Service under this Section. The exercise of the Itron's right to suspend the Software-as-a-Service under this Section is without prejudice to any other remedy available to Itron under this Software-as-a-Service Addendum and the Agreement and does not constitute a waiver of Itron's right to terminate this Software-as-a-Service Addendum.

[Service Level Attachment Follows]

Service Level Attachment to Software-as-a-Service Addendum

1. Sizing Criteria.

Sizing Criteria	Design Value
Itron Solution Application(s) <i>(name)</i>	OpenWay Operations Center-Collection Manager, ISM, Itron Analytics, Itron Enterprise Edition (IEE) (Prod, Test, Dev systems)
System Endpoints (#)	Not to exceed 111,000 Endpoints for production system Not to exceed 100 endpoints for Test and Dev systems
System Collectors (#)	25 CGR's
System Repeaters or Range Extenders (#)	N/A
Residential Meter configuration (#)	Up to 12 energy and 6 demand Registers, Up to 8 Channels
C&I Meter Configuration (#)	Up to 12 energy and 6 demand Registers, Up to 8 Channels
Interval Data (#)	Not to exceed 111,000 Endpoints at intervals of: • 48K = 1 channel 60 mins interval data • 11K = 8 channels 15 mins interval data • 6K = 4 channels 15 mins interval data 46K = 2 channels 60 mins interval data
Historical Data (#)	Not to exceed 5 years for Production
Concurrent Users (#)	Not to exceed N/A End Users
Portal (#)	Not to exceed N/A End Users

Sizing Criteria is a baseline assumption of the scope of Software-as-a-Service agreed to by Customer and Itron – and upon which the agreed-upon pricing is dependent. Modifications to Sizing Criteria may require an amendment to the pricing summary. If Customer desires to increase subscriptions, Customer will be required to issue an additional purchase order. Additional fees will be required for exceeding the specified endpoint count, in accordance with Itron's then current price list.

2. Operations Monitoring. Tier One Operator is onsite at Data Center 24 by 7 monitoring production systems.

3. Application Upgrades and Hot Fixes.

- Application upgrades containing new features and function is available will be performed annually to the latest Application General release.
- Application Hot Fixes will be performed at the discretion of Itron.
- Change Control authorization will be required for all Application upgrades and Hot Fixes.

4. KPI Reporting. KPI reporting will be made available to the customer monthly and include the following:

- Application Availability.
- System Changes and Updates that require Change Control Board authorization.
- Incident reporting including root cause analysis, resolution and preventive measures.

5. Application Availability Service Level.

5.1. Definition of Application Availability. "Application Availability" is a measure of the extent to which Software-as-a-Service is operational, functional and usable.

5.2. Application Availability Performance Metric.

Application	Production Performance Level
All applications for which Software-as-a-Service is provided (See Section 1, System Sizing Criteria).	99.5%

5.3. Application Availability Performance Formula. Application Availability in the live production-level environment is measured daily. Application Availability equals the hours Itron's Software-as-a-Service platform is available divided by 24 hours.

5.4. Exclusions. The calculation of Application Availability shall not include scheduled maintenance periods, unscheduled emergency maintenance, incident investigations (e.g. accidents or other investigations that prohibit Customer or Itron in performing tasks to remedy any errors), outage time caused by declarations of force majeure, internet network delays or failures (including the restricted or denied access attributable to Customer's internet service provider), telecommunications or network delays or failures, computer failures that could not reasonably have been prevented by Itron, acts of vandalism (such as network intrusions and denial of service attacks), or other causes beyond Itron's reasonable control.

6. Performance Services Level Remedy.

6.1 Corrective Action. In the event that Itron fails to meet the Application Availability Service Level in any given month, Itron's sole obligation is to (1) provide Customer with an incident report, and (2) bring the Software-as-a-Services into compliance with the Application Availability Service Level by the conclusion of the next measurement month.

6.2 Termination Option: Three Consecutive Failures. In the event Itron does not meet the Application Availability Service Level for three consecutive months, the Customer may terminate its Software-as-a-Service subscription upon seven (7) days' prior written notice to Itron without any liability whatsoever, with the exception of fees for Software-as-a-Service rendered through the termination effective date.

7. **Business Continuity.** Itron uses a fault tolerant architecture virtualized to providing high availability infrastructure maximizing system availability. Daily system and database backups are performed and stored on-site and at a secure off-site facility. System backups and snapshots are taken after any change to the system. Weekly backup written to removable media remain on site and are overwritten after seven days and then stored off-site for two weeks. Monthly backups are stored off site for 13 months. The system can be easily recovered from the backup in an event of a disaster.

Backup are handled and exchanged using a defined procedure and agreement with a storage partner. All outdated tapes and data are carefully disposed of according to our defined standard operating procedures.

All incidents requiring system recovery will be required to adhere to the incident handling and Itron's Crisis Action Plan Standard Operating procedures.

Non-Critical off-site recovery is included with each production system made available to Customer. Itron has access to recovery sites with qualified infrastructure services. Recovery off-site options for systems defined by the Customer as business critical are available: business critical system recover point and recovery time objectives will be determined by the customer business requirements.

Incident recovery performance Service Levels are defined in the following table:

Business Continuity and Recovery	Production Performance Recover Objectives after Identification of the Incident
On Site Recovery Time for restore from on-site backup	4 hours
On Site Recovery Time for backup restore from Off-Site backup	12 hours
On Site Recovery Time for hardware failure	12 hours
Off-Site Recovery for Application Non-critical to Customer business operations	15 business days (non-OpenWay) / 72 hours (OpenWay/Cisco)
Off-Site Recovery for Application Critical to Customer business operations	(TBD, if option purchased by Customer)

[End of Service Level Attachment]



Electric / Gas / Water
Information collection, analysis and application
2111 N. Moller Rd.
Liberty Lake, WA 99019
fax: 866-787-6810
www.itron.com

**Pricing Summary for
City of Roseville, CA**

12/13/2017
BMR# 10959-16 Ver8 Dec

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Electric Meters						
1	Meter	OpenWay® Riva™ CENTRON® Meter, FM1S, CL200, 120v, IPv6 RF Mesh, w/Service Switch	47	\$110.00	\$5,170.00	
2	Meter	OpenWay Riva CENTRON Meter, FM2S, CL200, 240v, IPv6 RF Mesh, w/Service Switch	46,018	\$93.25	\$4,291,178.50	
3	Meter	OpenWay Riva CENTRON Meter, FM2S, CL320, 240V, IPv6 RF Mesh	195	\$93.25	\$18,183.75	
4	Meter	OpenWay Riva CENTRON Meter, FM4S, CL20, 120-480v, IPv6 RF Mesh, No Service Switch	43	\$175.00	\$7,525.00	
5	Meter	OpenWay Riva CENTRON Meter, FM45S(5S), CL20, 120-480v, IPv6 RF Mesh Meter	1	\$175.00	\$175.00	
6	Meter	OpenWay Riva CENTRON Meter, FM8S(8S,9S), CL20, 120-480v, IPv6 RF Mesh Meter	1,230	\$175.00	\$215,250.00	
7	Meter	OpenWay Riva CENTRON Meter, FM12S Network, CL200, 120v, IPv6 RF Mesh, w/Service Switch	8,660	\$123.00	\$1,065,180.00	
8	Meter	OpenWay Riva CENTRON Meter, FM16S (14S,15S,16S), CL200, 120v-480v, IPv6 RF Mesh Meter	3,004	\$175.00	\$525,700.00	
					\$6,128,362.25	
Water Endpoints						
9	Endpoint	OpenWay Riva Water Module-Pit	42,800	\$62.53	\$2,676,284.00	
10	Endpoint	OpenWay Riva Through Lid Mount Kit	42,800	\$2.50	\$107,000.00	
11	Endpoint	OpenWay Riva Through-the-Lid remote mount antenna Kit	TBD	\$31.00	TBD	
					\$2,783,284.00	
Water Meter Lids						
12	Pit Lid	¾" Water Meter Pit Lid FL16 (fiber lite)	TBD	\$41.18	TBD	
13	Pit Lid	1" Water Meter Pit Lid FL30 (fiber lite)	TBD	\$47.06	TBD	
					\$0.00	
Network Infrastructure						
14	Network	Connected Grid Router - CGR 1240	25	\$6,734.65	\$168,366.25	(1,2)
Professional Services, Installation, and Expenses						
15	Services	Alpha Phase	1		\$260,100.00	(3,4)
16	Expenses	Travel and Expenses (Estimated)			\$36,900.00	
17	Services	Beta Phase	1		\$479,435.00	
18	Expenses	Travel and Expenses (Estimated)			\$100,743.75	
19	Services	Full Deployment	1		\$420,000.00	
20	Expenses	Travel and Expenses (Estimated)			\$105,000.00	
21	Services	Customer Portal	1		\$141,050.00	
22	Expenses	Travel and Expenses (Estimated)			\$23,231.25	
23	Installation	Connected Grid Router Installation	21	\$1,000.00	\$21,000.00	
					\$1,587,460.00	



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fax: 866-787-8910
www.itron.com

Pricing Summary for
City of Roseville, CA

12/13/2017
BMR# 10959-16 Ver8 Dec

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Water Meter & Endpoint Installation						(4)
Water Meter and Module Installation - Installation of new Water Meter/Register, In-line Itron ERT Connector, Tamper Clip, Tamper Tag and Endpoint						
24	Installs	1-1/2 Inch Sensus Turbo meter	132	\$294.94	\$38,932.08	
25	Installs	2 Inch Sensus Turbo meter	130	\$294.94	\$38,342.20	
26	Installs	3 Inch Sensus Turbo meter	55	\$1,147.88	\$63,133.40	
27	Installs	4 Inch Sensus Turbo meter	55	\$1,147.88	\$63,133.40	
28	Installs	6 Inch Sensus Turbo meter	9	\$2,118.47	\$19,066.23	
29	Installs	8 Inch Sensus Turbo meter	3	\$3,677.29	\$11,031.87	
30	Installs	10 Inch Sensus Turbo meter	3	\$4,618.47	\$13,855.41	
31	Installs	12 Inch Sensus Turbo meter	1	\$5,284.94	\$5,284.94	
32	Installs	16 Inch Sensus Turbo meter	2	\$6,236.12	\$12,472.24	
33	Installs	24 Inch	1	\$7,647.88	\$7,647.88	
Water Meter Retrofit with new Register, In-line Itron ERT Connector, Tamper Clip, Tamper Tag, and Endpoint						
34	Installs	3/4 inch	10,208	\$30.24	\$308,689.92	
35	Installs	1 inch	888	\$30.24	\$26,853.12	
36	Installs	1-1/2 inch	122	\$60.15	\$7,338.30	
37	Installs	2 inch	291	\$60.15	\$17,503.65	
Water Meter Retrofit with Endpoint Only, No Register Replacement						
38	Installs	3/4 inch	26,871	\$20.53	\$551,661.63	
39	Installs	1 inch	2,340	\$20.53	\$48,040.20	
40	Installs	1-1/2 inch	526	\$60.15	\$31,638.90	
41	Installs	2 inch	784	\$60.15	\$45,954.60	
42	Installs	3 inch	96	\$60.15	\$5,774.40	
43	Installs	4 inch	64	\$60.15	\$3,849.60	
44	Installs	6 inch	20	\$60.15	\$1,203.00	
45	Installs	8 inch	9	\$60.15	\$541.35	
46	Installs	10 inch	6	\$60.15	\$360.90	
47	Installs	Pit Lid Exchange (5/8" - 1")	1,000	\$14.71	\$14,710.00	
48	Installs	Pit Lid Drilling, for lids 1.5" and larger	4,000	\$47.06	\$188,240.00	
49	Installs	Optional Installation of Itron leak sensor	TBD	\$8.48	TBD	
Water Meter & Endpoint Installation Total					\$1,626,269.22	
Electric Meter Installation						(4)
Electric Meter Installation						
50	Installs	1S	41	\$28.88	\$1,184.08	
51	Installs	2S CL200 + CL320	45,739	\$28.88	\$1,320,942.32	
52	Installs	9S (8S)	2	\$84.92	\$169.84	
53	Installs	12S Network	8,614	\$28.88	\$248,772.32	
54	Installs	14S/15S/16S	2,428	\$76.64	\$186,081.92	
55	Installs	Provision of Warehouse Facility	1	\$216,000.00	\$216,000.00	
Electric Meter Installation Total					\$1,973,160.48	
Itron Software as a Service						(6)
56	One time	Cloud Services Setup (One Time Fee) One Time Setup	1	\$76,105.00	\$76,105.00	
57	Cloud Services	Software as a Service AMI Monthly OWOC - Collection Manager OWOC - Performance Manager OWOC - Itron Security Manager IOT-FND License and Maintenance AMI Development Environment AMI Test Environment		<u>Monthly</u> \$28,479.62	<u>Annually</u> \$341,755.49	
IEE MDM Software as a Service				\$7,422.83	\$89,073.97	
IEE MDM Development Environment						
IEE MDM Test Environment						
Software as a Service Total					\$508,934.46	



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Information collection, analysis and application
2111 N. Moller Rd.
Liberty Lake, WA 99019
fax: 888-787-6910
www.itron.com

Pricing Summary for City of Roseville, CA

12/13/2017
BMR# 10959-16 Ver8 Dec

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Itron Analytics						
58	One time	Cloud Services Set-up - Analytics (Water & Electric)	1	\$7,333.33	\$7,333.33	(5)
		Cloud Services	12	\$3,682.21	\$44,186.51	
59	Subscription	Customer Portal (Electric/Water)	12	\$2,099.87	\$25,198.49	
Itron Analytics Total					\$76,718.33	
Itron Cloud Total (First Year Only)					\$583,652.79	
System Discount					(\$200,000.00)	
AMI Project Total					\$14,549,544.99	
Payment and Performance Bonds						
		5 Year Performance Bond	14,550	\$ 3.50	\$254,618.00	(10)
		Additional Years	14,550	\$ 3.50	\$50,924.00	
Annual Maintenance						
60	Annual Maint	Connected Grid Router Support	25	\$358.06	\$8,901.56	
POC Optional Installation Pricing						
		Water Meter Retrofit with new Register, Nilcor Connector, Tamper Clip, Tamper Tag, and Endpoint				
		3/4 Inch - 1 Inch	250	\$ 42.88	\$ 10,670.00	
		Water Meter Retrofit with Endpoint Only, No Register Replacement				
		3/4 Inch - 1 Inch	250	\$ 32.62	\$ 8,155.00	
		Electric Meter Installation				
		1S or 2S with Remote Disconnect	500	\$ 42.13	\$ 21,065.00	
					\$ 39,890.00	
Optional						
AMI System Options						
		Street Lighting NIC	TBD	\$35-\$40	TBD	
		IoT-FND				
		IoT-FND License	12	TBD	TBD	
		IoT-FND Maintenance	12	TBD	TBD	
Volt VAR Optimization (VVO)						
		Field Hardware				
		Distribution Automation Gateway / IR509 with 915MHz-WPAN, 1 FE, 2 serial, utility-grade DC power	TBD	\$ 575.00	TBD	
		Maintenance: Distribution Automation Gateway	TBD	\$ 43.00	TBD	
		VVO Software		TBD	TBD	
Subscription						
		Analytics Electric Bundle	12	\$ 6,237.18	\$ 74,846.17	(5)
		CSR Portal				
		Theft Detection				
		Voltage Analysis				
		Reliability Analysis				
		Transformer Load Management				
		Outage Detection				
Subscription						
		Analytics Water Bundle	12	\$ 1,533.46	\$ 18,401.47	(5)
		CSR Portal				
		Theft Detection				
		District Metering Analysis				
Cloud Services						
		Itron Analytics Electric Cloud Subscription			Included in Customer Portal Pricing above.	
Professional Services						
		Professional Services Implementation			Included in Customer Portal Pricing above.	
Itron Analytics Total					\$ 93,247.64	
Pressure Monitoring Pricing for Beta POC						
		Hydrant Sensor with Pressure Transient Detection	TBD		TBD	
		Pit Mounted Pressure Sensor with Pressure Transient Detection	TBD		TBD	
Acoustic Leak Detection Pricing for Beta POC						
		OpenWay Riva Leak Sensor with Mounting Hardware	TBD	\$ 65.00	TBD	
		LS Mounting Hardware	TBD	\$ 4.00	TBD	
		Leak Sensor Itron Project Services	TBD	\$ 105.00	TBD	
		Distribution Leak Monitoring (up to 999 devices) - Year 1 Annual Fee	TBD	\$ 1,104.00	TBD	



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Pricing Summary for
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12/13/2017
BMR# 10959-16 Ver8 Dec

Notes and Assumptions

- (1) Final number of Connected Grid Routers may vary based on actual field conditions. A site survey will be performed to determine the final configuration.
- (2) Network equipment quantities based on GIS Information provided by Roseville.
- (3) Travel and expenses are estimated and will be billed at actual on a monthly basis.
- (4) Professional Services Notes: Please reference the Roseville AMI Project SOW for additional notes and assumptions
- (5) **Software as a Service (SaaS)**
Cloud Services to be provided from Itron's Cloud Services Data Center. Any services from an alternate data center may incur additional fees.
Itron to perform server administration, database administration, local area network administration, monitoring software administration, security administration.
One system upgrade is included annually. Any configuration updates, training, data migration, integration and extended testing support and project management is not included and will be addressed via an SOW.
Pricing includes all hardware, labor, 3rd party software and maintenance in accordance with Itron's standard terms and SLAs for use of Itron application software.
Includes one production environment.
Servers deployed in a high availability environment.
Additional environments for Disaster Recovery (72 hour) are not included. Standard remote Cold Site Disaster Recovery (15 days) is included at no charge.
Additional environments for Development or Test are included.
Lab, test, development environments sized at 25% population each.
System configured to support up to [101,000] endpoints.
Up to 1 VPN tunnel is supported
Includes use of Oracle database as needed.
Where Microsoft SQL Server Standard edition or BI is required, it is provided for up to 5 users.
Monthly wireless communications fees included for WAN backhaul.
Pricing includes unique domain for Active Directory to support portable security keys; assumes required domain name is not externally registered.
SaaS annual fee assumes 5-year term renewed annually, which includes annual escalation for the term up to 101,000 endpoints.
Under a SaaS or Cloud Infrastructure Services offering, The City of Roseville will be responsible the day-to-day operation of the system and applications.
The City of Roseville to perform CGR monitoring and troubleshooting.
The City of Roseville to perform Interrogation monitoring, scheduling and troubleshooting.
The City of Roseville to perform endpoint exception monitoring and troubleshooting.
The City of Roseville to perform management and troubleshooting for MDM data imports/exports.
- (6) Roseville agrees to take delivery of all Endpoints by December 31, 2018.
- (7) Roseville agrees to participate as a reference OpenWay Riva user at a minimum of four times per year post roll-out, as mutually defined and agreed to.
- (8) Itron's payment terms are Net 30.
- (9) Pricing is based on existing agreements or Itron's standard terms and conditions: Equipment Purchase Agreement, Maintenance and Support Services Agreement, Master Solution Agreement, Private Cloud Services Agreement, Professional Services Agreement, and Software License Agreement.
- (10) Performance Bond priced above, please refer to the MSA.
- (11) Prices are valid through December 31, 2019.

Statement of Work

AMI Project

City of Roseville, CA

Dated: October 11, 2017

Version: 9.0

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A. Document Controls

A.1. Document Record

Date	Author	Version	Change Reference
7/12/2017	Bryan Seaboldt	0.1	Draft Document
7/27/17	B Lowther	1.0	Review with Roseville / Edits
8/2/17	B Lowther	2.0	Updated with edits and addition of Acceptance Criteria
8/8/17	B Seaboldt	3.0	Review and edits
8/17/17	B Lowther	4.0	Roseville and Itron page turns
8/24/17	B Lowther	5.0	Incorporate edits to document
9/5/17	B Lowther	5.5	Edits from Roseville call on 9/1/17
9/8/17	E Isaacs	5.6	Roseville comments
9/15/17	B Lowther	6.0	Response to Roseville comments. Addition of Appendix O
9/22/17	M Nelson	6.1	Roseville Comments
9/26/17	B Lowther	7.0	Response to Roseville comments
10/3/17	B Lowther	8.0	Update Itron deployment obligations in support of T&M during deployment
10/4/17	B Lowther	8.1	Internal Itron edits
10/11/17	B Lowther	9.0	Inclusion of FAN Acceptance Criteria

B. Introduction

This Statement of Work ("SOW") defines the Services to be performed by Itron, Inc. ("Itron") and Roseville ("Customer" or "Roseville") for the Project and is governed by the terms and conditions of the Itron Master Sales Agreement ("Master Sales Agreement" or "MSA") dated 12/15/17 by and between Itron and Roseville (or "Customer").

C. SOW Definitions

C.1. Definitions

Unless otherwise defined in this SOW, capitalized terms used herein will have the meanings assigned to them in the Master Sales Agreement (the "MSA"). The following defined terms are in addition to those defined in the MSA.

Term	Definition
ACT	Itron's OpenWay Riva's Adaptive Communications Technology that enables communications with field devices and integrates both RF and PLC technologies.
Advanced Shipment Notification (ASN)	The data file provided by Itron to Roseville listing individual serial numbers, part numbers, test results and other manufacturing information. This file can be used by Roseville's asset management and Customer Information Systems and OWOC to populate Electric Meter and Water Module serial numbers before installation.
Alpha POC	Phase of the Project to standup the solution in a SaaS environment for purposes of base integration and system operations in a lab environment. See A.3 Project Summary for additional details.
AMI	Advanced Metering Infrastructure
API	Application Programming Interface
Available Meter	An Electric Meter or Water Module: (i) that is not damaged or vandalized by a third party in such a way that prevents communication; (ii) for which Roseville has provided Itron with accurate and up-to-date account information; (iii) that is powered; (iv) there is no RF interference caused by a third-party system; and (v) for which FAN and/or WAN backhaul is properly functioning or the parties have agreed to alternative direct communication and such alternative communication is operational.
Beta POC	Phase of the Project to expand the project with full integration and installation of a small-scale pilot of a specified feeder(s). See A.3 Project Summary for additional details.
Business Solution Design (BSD)	Deliverable document that maps the BSR to key design decisions that reflect how these requirements will be implemented within the Solution.
Business Solution Requirements (BSR)	Deliverable document that details the business and performance requirements of the Solution.
Connected Grid Router (CGR)	An Itron provided Cisco Connected Grid Router
CIS	Roseville's Customer Information System consisting of Banner (to be Cayenta).
Collection Manager (CM)	Itron Software, a required component of OpenWay Operations Center (OWOC), that: (i) facilitates communications with Electric Meters and Water Modules; (ii) provides a series of web services for upstream systems, such as MDM and outage management; (iii) is the system of record for Electric Meter and Water Module configurations; and (iv) depends on the MDM system for metering data storage and for optional scheduling.
Deployment Plan	This plan defines field activities conducted by Itron and Roseville. Specifically, it is the schedule that defines the order in which network build-out, Electric Meter/Water Module deployment and optimization work will be assigned and completed. It will include, but not be limited to, the following:

Term	Definition
	- Build Schedule based on the agreed upon Forecasting and Order Procedures - Delivery Schedule based on the Forecasting and Order Procedures set forth in Agreement – used to define product delivery schedule to Roseville - Site survey process to validate pole location - Pole make ready & WAN validation activities - CGR installation schedule – used by Itron to install and manage the CGR installation process - Electric Meter and Water Module installation schedule – used by Itron to install and manage the Electric Meter and Water Module installation process - Network optimization schedule – used by Itron to field investigate and selectively place FAN equipment (CGR, RE and associated field devices).
Electric Meter	An Itron OpenWay RIVA Electric Meter provided by Itron and described in the Technical Specification document.
Endpoint	Electric Meter or Water Module
ERT	Encoder / Receiver / Transmitter Module. A radio frequency device that attaches to a gas, or water meter and collects usage and related data. An ERT module encodes the data and transmits it to Itron data collection devices and Head End systems.
Field Area Network (FAN)	As a general statement, the FAN includes all equipment, connectors and firmware from the CGRs down to the Meters. Includes the collection of Itron provided CGR's that utilize Radio Frequency (RF) and/or Power Line Carrier (PLC) technology of OpenWay RIVA enabling the transmission of two-way data between Water Modules and Electric Meters and the OWOC.
First Article Testing (FAT)	FAT will consist of, the verification of individual Electric Meters or Water Modules: - Product Documentation - Nameplates - Meter Configuration verification
Field Deployment Manager Tools, or FDM Tools	FDM Tools is an Itron Application used in the field and meter shop to interface with the Electric Meters and Water Modules. It is typically used to push firmware, configure an Electric Meter or Water Module, extract log files, and investigate performance, etc. when communication over the network is not available.
FSR	Field Service Representative. Personnel who will be performing the installation of the Endpoints based on the deployment plan.
Unit Testing	Testing that is completed by Roseville anytime Licensed Software is installed and/or configured during the Project. Basic unit tests are performed to verify component operation.
Headend System	Itron Software that has two components: - OpenWay Operations Center (OWOC), Meter Data Management System (MDM), Itron Analytics Platform (Customer Portal), Itron Security Manager (ISM) and Field Deployment Manager Tools (FDM Tools) - Cisco's IPv6 network Software and hardware architecture, also called the Secure Network Infrastructure (SNI) and includes the network management software called Cisco IoT FND. Itron will be responsible to provide Cisco IoT FND Software via SaaS.
Interface Design Document (IDD)	Document providing design specifics for all Itron interfaces to enterprise IT systems provided within this scope.

Term	Definition
Internet of Things, Field Network Director (IoT-FND)	The Software provided by Cisco and included by Itron in our Agreement that manages the multi-service network that will be utilized for Itron Electric Meter and Water Module data backhaul.
Interface	Integration point between two components within the Roseville solution that has an agreed format to exchange information or complete a transaction. This is commonly a web service, batch file or API and typically is implemented between an Itron and non-Itron component of the solution.
Interval Data	A measurement of energy or water usage over a defined period of time, such as 15 minutes, as recorded within the Electric Meter or Water Module.
Integration Testing	Integration testing conducted to demonstrate that the required data flows are operating correctly between the systems in the Solution and maintain business integrity, in accordance with the respective requirements. Attention is paid to the physical mechanics of the interfaces, such as the data transport management.
Itron Analytics Customer Portal	Itron Software used by utility customers to view and manage their energy and water consumption.
Itron Security Manager (ISM)	Itron Software that enables secured communications between Electric Meters, Water Modules and the OWOC. It is responsible for application layer security for Itron's AMI solution and is provided in addition to security enforced at the network layer by the SNI.
Licensed Software	Itron software applications sold or licensed pursuant to the Master Sales Agreement and deployed according to this Statement of Work.
MSA	Master Sales Agreement
MDMS or MDM (Itron's Enterprise Edition – IEE)	Itron's Meter Data Management System (Itron Enterprise Edition of IEE) that is used to collect data from the OWOC and to deliver billing determinants to Roseville's CIS system as defined herein.
Meter Access Program	The steps and process Itron will use to replace a Electric Meter or Water Module or document reasons why this could not be accomplished on each account for which it receives a work order.
Missed Read Retry (MRR)	A configurable process by which Headend System will automatically attempt to retrieve missed data from Electric Meters and Water Modules.
Operating Specifications	The Solution requirements defined in the Riva Technical Specification Documents. Operating Specifications to be tested in accordance with the Project are defined in Appendix G, Test Cases.
Optimization Process	Process where Itron will monitor Electric Meter and Water Module deployment and analyze FAN performance to ensure that deployed Electric Meters and Water Modules perform as expected. As part of this process, Itron will leverage performance data from OWOC in combination with deployment and CIS data for deployed and non-deployed Equipment to evaluate current and predicted FAN performance. The optimization process is iteratively performed and composed of both back-office and field investigation activities where Itron will make recommendations for adjustments to be reviewed and implemented with Roseville.
OWOC or OpenWay Operations Center	Itron's OpenWay Operations Center Software and Applications that consists of CM and PM.
Performance Manager (PM)	Itron Application that provides an integrated reporting application for operational insight into the performance of the FAN.
Power Line Carrier (PLC)	This is a non-radio frequency communication mode available with all OpenWay Electric Meters.
Product Configuration Document (PCD)	An Itron developed document that captures the configuration of the System prior to transfer to the Itron Global Support Services team.

Term	Definition
Project	The development and implementation of the AMI Solution, which includes the design, installation, configuration, training, testing, deployment, optimization, and provisioning of the Solution in the Roseville Service Territory.
Project Plan	Formal project schedule used to guide and control the execution of a project. Preliminary Project Plan can be found in Appendix B.
Project Team	Roseville, Roseville partners, Itron and Itron partners who support the Project
POC	Proof of Concept.
Deployment Area	A logical grouping of Electric Meters and Water Modules, expected to be between 5% and 10% of the total Project meter population, in a close geographical area in the Service Territory as mutually agreed upon between Itron and Roseville. This grouping is intended to assist in network optimization activities.
RE or PTRE	Range Extender or Pole Top Range Extender. An Itron Range Extender used as a coverage mitigation tool.
Register Data	A recorded value of total energy or water measurement at a point in time and collected from the Electric Meter and Water Module.
Return Material Authorization (RMA)	The process and documentation that authorizes the return of Products. Refer to Itron RMA URL (https://access.itron.com/support/Pages/default.aspx) for detailed process.
Return to Utility (RTU)	A work order that is returned to Roseville because the install was not able to be completed per Meter Access Program. RTU work orders will be considered Completed work orders.
Secure Network Infrastructure (SNI)	A series of server/routing hardware and software based components based on a Cisco reference design to provide a secure, enterprise-class IPv6 network. It begins in Itron's SaaS data center and extends beyond the utility firewall down to each user of the FAN. It provides standardized network services to all tenants of the network, such as DHCP and network layer security for authentication, authorization and encryption. This becomes a reusable network across the Service Territory.
Service Territory	The geographic territory as subdivided in the Deployment Areas for the Project under this SOW shall consist of Roseville Territory.
Solution	The design, installation, implementation, configuration, operation and maintenance of the AMI solution comprised of Services, Equipment and Licensed Software sold or licensed pursuant to the Master Solution Agreement and applicable Solution Agreement Documents, and deployed per this Statement of Work.
Software as a Service (SaaS)	Defined in the MSA.
SOW	Statement of Work.
SOP	Standard Operating Procedures. Workflow steps used to accomplish a defined task.
Support	Support shall include, but not be limited to providing personnel/resources, knowledge, reviewing materials, resolving issues, moving the Project forward, and assisting in general matters to complete the Project under this SOW. Support as defined herein is in addition to any support that shall be provided as a Service under the MSA.
Support Services	Itron's Global Support Services team responsible for post Go-Live support of Itron Licensed Software.

Term	Definition
System Acceptance	Acceptance criteria outlined in Section A.3 – Beta POC that constitutes Customer acceptance of the System and transference to Itron's Global Support Services team.
System Acceptance Testing	Roseville developed and executed system acceptances testing conducted to demonstrate that the required data flows are operating correctly between the systems in the Solution and maintain business integrity, in accordance with their respective requirements.
Technical Architecture Design (TAD)	Deliverable document provided by Itron and used during the Design Phase to outline the computing environment of the Solution for the various phases of the Project. When complete and accepted, the TAD documents the technical and server environment, the Solution configuration and the entity relationship diagram.
Technical Specification Document(s)	Refers to Itron documentation and specifications for Licensed Software and Equipment included as part of this Project.
Virtual Private Network (VPN)	A point to point connection between disparate networks that ensures the appropriate level of security to the connected systems when the underlying network infrastructure alone cannot provide it.
Unit Testing	Testing by Itron of Equipment and Licensed Software provided by Itron to validate compliance with its respective Operating Specifications.
User Acceptance Testing (UAT)	Follows Integration Testing, this testing combines both unit and integration testing to verify that the developed Solution works as a whole. The objective is to ensure that the Solution designed is structurally sound and will function correctly in accordance with the Operating Specifications and in the environment in which it was installed.
VEE	Validation, Edits, and Estimation
Water Module	An Itron OpenWay Water Module provided by Itron and described in the Technical Specification Document.
Work Order Data	Data provided to the field staff to complete a work order. It includes account and customer information, as well as found and left Electric Meter and Water Module information. Work Order Data will be managed using 3 rd party installation vendor supplied work order system during the deployment.
WOMS	Work Order Management System. A tool used to support the deployment of Endpoints via work orders issued by the utility and perform data capture of installed endpoints.
Wide Area Network (WAN) or WAN	The communication solution provided by Roseville between CGRs and the OWOC. There are many technology options that support TCP/IP and the WAN, which is supplied and managed by Roseville. For Roseville, this will predominantly be the existing fiber/Ethernet WAN but will also include cellular options where required.
Web Services Description Language (WSDL)	An XML based interface definition that is used for describing a web service. Describes the service, expected input parameters and returned data.
XML	Extensible Markup Language. A markup language that defines a set of rules for encoding documents in a machine-readable and human-readable format

D. Project Overview

D.1. Project Summary

Roseville is deploying Itron's OpenWay Riva Advanced Metering Infrastructure System (a.k.a. the "Solution"), which will include approximately 58,000 Electric Meters, 43,000 Water Modules and 11,500 Water Registers.

Under this Project Itron shall deliver and provide the following under a Fixed-Fee bid:

1. Application / SaaS Software
 - a. OWOC - Collection Manager (CM);
 - b. OWOC - Performance Manager (PM);
 - c. Cisco IoT Field Network Director;
 - d. Itron Security Manager (ISM);
 - e. Field Deployment Manager Tools;
 - f. Itron Analytics Platform (Customer portal)
 - g. Itron Enterprise Edition (IEE) *Meter Data Management System (MDMS)

*See A.3 below - Itron Enterprise Edition functionality
2. Network
 - a. Connected Grid Routers (mesh and star)
3. Electric Meters
 - a. Mesh Meters (single and poly phase)
4. Water Modules
 - a. Remote and Pit
5. Services as described herein.
 - a. Project Management
 - b. Software as a Service for all software
 - c. Alpha POC
 - d. Beta POC
 - e. Installation and configuration of Applications and Software in SaaS environment
 - f. Productized integration of Headend System to MDMS; and support for integration of the Headend System to Customer CIS.
 - g. Defect management for testing
 - h. Training
 - i. Network Design
 - j. Network installation for network devices installed in mass deployment
 - k. Warehouse management for housing new meter assets and returned meter assets

Itron will provide the following Deployment services under a Time & Expense fee structure:

1. Logistics and sub-contractor management for the Full Deployment of:
 - a. Electric Meter Installation (single and poly phase meters)
 - b. Water Modules where the deployment of Water Registers shall be covered as part of the deployment of Water Modules.
2. Network equipment (CGR) installation
3. Time and Expense Optimization Support as described in this document.

Integral to the successful execution of the Project, Roseville will have responsibility for the following activities:

1. Integration with utility systems
 - a. CIS integration for location information to support processing of meter exchange

- work orders
 - b. CIS integration for location information to keep the Headend current with Customer and Meter data
 - c. MDMS integration with Roseville's 3rd party or upstream system.
 - d. Datacenter connectivity between Roseville and Itron
2. Endpoint field investigation and mitigation activities.
- a. Itron will Support this on a T&E basis as described in this document.

D.2. Project Phases

The project at Roseville is composed of the following phases, where some activities may shift between phases. Should scope changes occur, this will be captured via the Change Order process:

1. Alpha POC (6 Months) – Minimal System Functionality

- o The Alpha POC Phase involves the installation and testing of: One (1) CGR to be located in a Test environment and located in a controlled environment (i.e., electric / water meter shop or a location shared by the water and electric meter shops) the AMI head-end software, the MDMS software and the integration of meter data from the AMI head-end to the MDMS and through to the CIS. The intent of this phase is to prove out basic end-to-end connectivity of a meter read to generate a test customer bill within a Test environment. Basic end-to-end connectivity will include the following tasks:
 - o First Article testing and approval
 - Test plan to be developed by Roseville
 - o 1 CGR in the Test Environment located in the Roseville electric or water meter shop.
 - o Up to 20 electric meters – 1 meter for each form type (electric meters will be on a test bench or a Roseville owned and controlled environment)
 - o Up to 20 water modules (water modules will be in a Roseville owned and controlled environment)
 - o Connectivity testing will include:
 - Verify the Electric Meter and Water Module Endpoint is registered in the Test Environment Headend system
 - Perform an interactive Register Read from the Headend system to the Electric Meter and Water Module.
 - Verify the Register Read is processed through the MDM and generates an export file to be consumed by Roseville's CIS.
 - Register read export is consumed by Roseville's CIS system (Roseville will have constructed and tested the interface between IEE and the CIS system)

Upon meeting the criteria listed above, the Alpha Phase Acceptance will have been met, and will serve as entrance criteria to begin the Beta POC phase.

2. Beta POC (6 Months) – from conclusion of Alpha to System Acceptance

- o The Beta POC Phase will involve the installation and testing of at least one (1) (maximum of 3 CGR's) CGR within a defined geographic area (i.e., one (1) route); field deployment of a pre-determined quantity of Electric Meters and Water Modules by the installation contractor at an Optional fee (or Roseville performs the Beta installs), and the balance of systems interfaces as identified in the IDD are implemented and tested by Roseville. It is expected that the Beta POC area will be a single (no more than two) electric feeders or defined geographic area to include the corresponding water meters with the potential for a few outlier meters. The intent is to test a comprehensive cross-section of meter types, sizes, functions, customer classes, load profiling, and meter multipliers. The Beta POC is intended to include the following tasks:

- CGR's are deployed by Itron based on the propagation plan.
- Beta testing of Electric Meters and Water Modules will not exceed 1,000 total Endpoints.
- Solution testing will begin when 95% of deployed Electric Meters have registered with the Headend system.
- All integration points implemented, tested, and maintained by Roseville
- Roseville training complete
- Roseville executed their system acceptance test cases.
- Itron trains Roseville on Field Area Network mitigation and optimization activities (up to 80 hours during the Beta POC).
- Roseville Software / System Acceptance
- Transition to Support Services
- Beta POC System Acceptance:
 - For the avoidance of doubt, System Acceptance shall be synonymous with the successful completion and Acceptance of the Beta Proof of Concept (POC) phase. To be deemed Accepted, the following criteria must be met by the responsible party:
 - Successful execution of all test cases (Unit and System Acceptance Test) without a Severity 1 or Severity 2 defect. (Roseville); and
 - Itron will have provided the Deliverables identified in Appendix K. (Itron); and
 - Itron will have resolved all Severity 1 and Severity 2 defects of licensed software. (Itron); and
 - All integration to Roseville's upstream or 3rd party systems have been implemented, tested, and operational (Roseville); and
 - Roseville uses the System to generate a Customer bill for actual services rendered, delivered to the Customer and Customer's payment to be remitted based on generated bill, the system will be deemed "Accepted".

3. Full Deployment (12 Months)

Under the Full Deployment phase of the Project, Itron will assume the following roles and responsibilities on a Time and Expense based billing:

1. Installation of Network CGR's within the Roseville service territory.
2. Supporting the ramp-up and ramp-down activities of the Endpoint installation contractor.
3. Logistics and sub-contractor management for the Full Deployment of:
 - a. Electric Meter Installation (single and poly phase meters).
 - b. Water Modules installation.
4. Itron has planned to provide up to 320 hours of sustaining support to Roseville in support of field and network mitigation activities during the Full Deployment phase. Support beyond the 320 hours will be coordinated via change order on a T&E basis.
5. Network Optimization Support (as coordinated in advance by Customer).

Under the Full Deployment phase where Itron is on a Time and Expense based billing, Roseville will be responsible for the following:

1. Monitoring network performance and dispatch of crews to support mitigation activities.

2. Coordinating with Itron's Implementation Manager will formalize a resource support schedule (not less than 90 days) such that Itron can coordinate Field Engineering resource(s) to support Roseville. Itron will make commercially reasonable efforts to adhere to schedule providing qualified resource to support the work.
3. Identification of areas for Endpoint or Network mitigation.
4. Tracking and monitoring of performance post network optimization.

D.3. *Itron Enterprise Edition Functionality:

1. Configured for Electric Meters and Water Modules
2. Validation routines to include:
 - a. Gap check
 - b. Usage tolerance
3. Estimation Routines
 - a. Linear interpolation
 - b. Numeric replacement
 - c. Straight line estimations
4. AMI billing export for register readings only
5. AMI data export (CRF and CEF XML formats)
6. Storage and notification of events and alarms
7. Data storage of 24 months

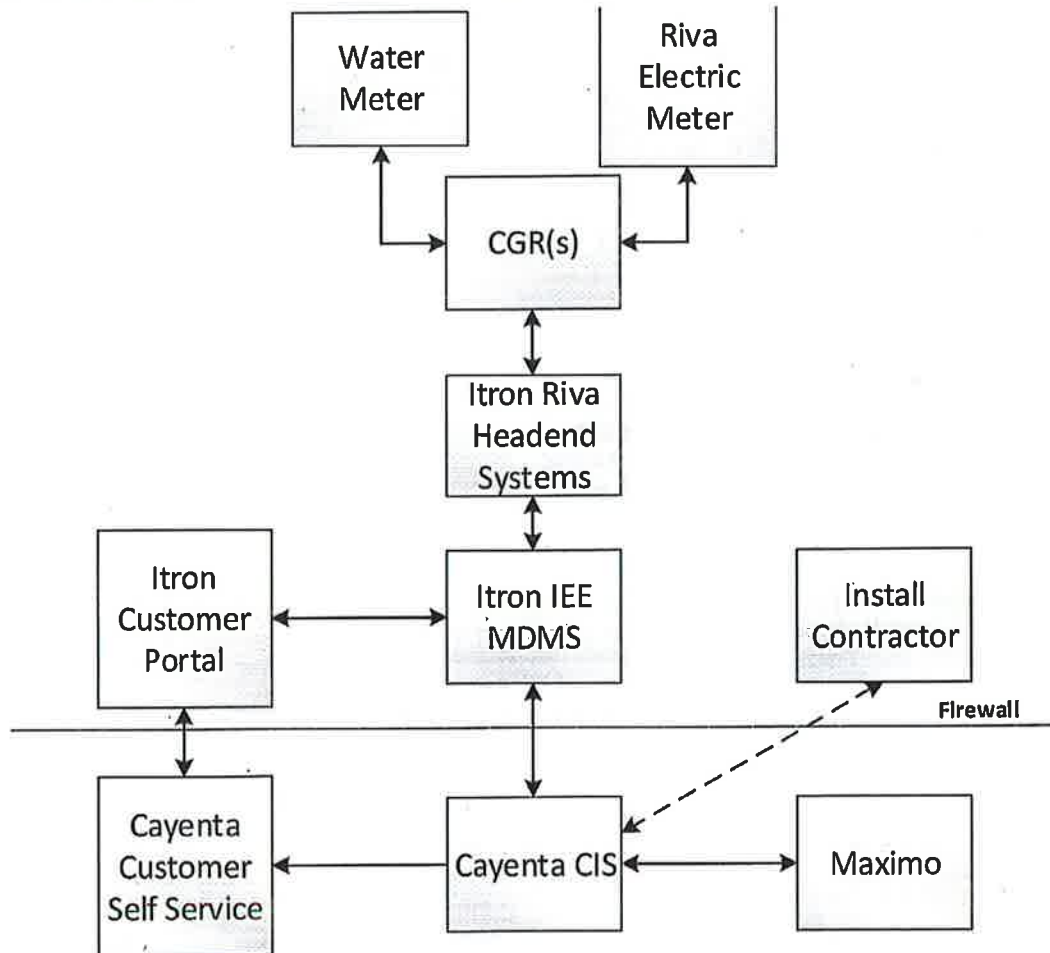
IEE Out of Scope Items:

- IEE Service Mode utilizing MV90
- Reading and storage of Interconnect meters (transmission meters)

Additional IEE functionality can be supported as requested through the Change Order process.

D.4. System Architecture

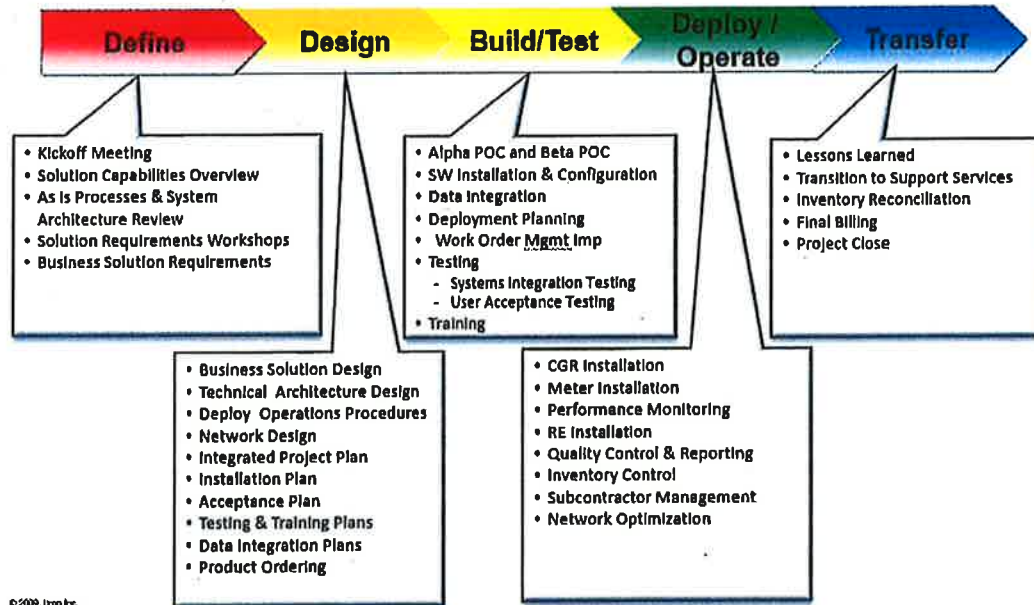
System Architecture for the Project, which includes elements of the Solution provided by Itron as well as other elements to be provided by Roseville, is depicted as follows, but may be edited as the Project proceeds:



D.5. Delivery Methodology

Itron shall provide the following Services and Deliverables under this SOW in steps as further defined herein:

Itron Advantage – OpenWay



During the Define Method Step, Itron will provide Roseville personnel a detailed and thorough understanding of the base capabilities provided by the Solution including software and architecture through a series of workshops. After the workshops, Itron will provide to Roseville a Business Solution Requirements document that will outline Roseville's Solution requirements that will be met by the Solution design as part of the Alpha POC and Beta POC.

During the Design Method Step, the Project Team will finalize the design documents and approve the test plan, training plan and other key planning documents. An integrated Project Plan with Itron and Roseville tasks will be finalized so that all stakeholders understand the Project schedule and their tasks to complete. After the Design Step, Itron will provide a Technical Architecture Document (TAD), Interface Design Document (IDD), Test Plan and Training Plan.

During the Build/Test Step, the Project team will use the design documents to install, configure, and test key components of the Solution as specified in the Alpha POC and Beta POC test plans. Applications and servers will be installed, administrative staff will be trained, facilities will be set up, and system users will be trained. Itron and Roseville will validate the Solution, which will include end-to-end system integration of monthly meter reading functionality using Itron MDMS to supply billing determinants to Roseville's billing system in an Itron supported export format – typically an XML format. Roseville will execute testing and the Project team will seek acceptance of the Solution to confirm readiness to cutover and "go live" with deployment activities. After software go-live and sign-off of the Beta POC Roseville will be formally transitioned to Itron Delivery team will disband.

During the Deploy/Operate Step the Project team will commence with FAN installation, managing the Electric Meter and Water Module Deployment and supporting the logistics of the installation and network sub-contractors.

During the Transfer Step, Itron will work with the Roseville Project team to transition the Solution to the Itron support Services team made available to help Roseville and which are contracted for under the MSA. Additionally, Itron will support Project activities including, but not limited to, vacation of facilities, final billing, Project lessons learned and contract close-out.

E. Project Schedule, Milestones & Resources

E.1. Project Schedule and Milestones

The following plan represents the schedule objectives of the AMI program:

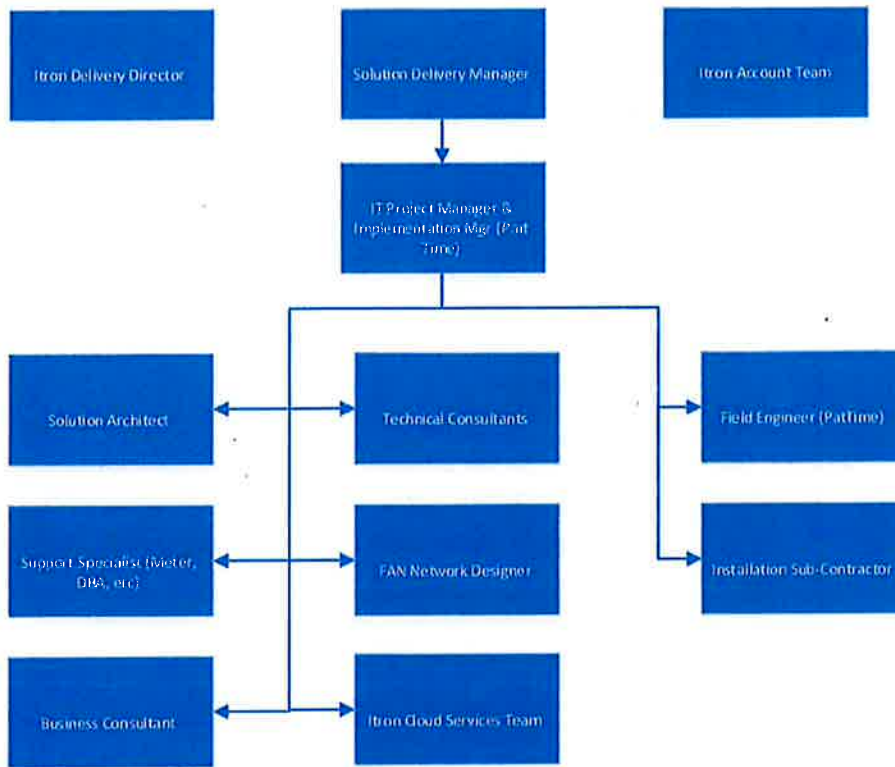
Task / Phase	Start (Prelim)	End (Prelim)
Project Startup Activities	11/16/17	1/26/18
Alpha Phase (6 mo)	2/1/18	7/31/18
Beta Phase (6 mo)	8/1/18	1/31/19
Full Deployment (16 mo – 2 mo for ramp up and 2 mo for ramp down)	12/1/18	3/31/21
Project Close	4/1/21	5/15/21

Detailed Project Plan is illustrated in Appendix B.

E.2. Resources

In support of the Project, Itron will provide qualified, skilled, professional and competent resources. Itron shall provide a Project Manager for the term of the Alpha and Beta POC Project in support of IT Project implementation activities. Itron will provide a part-time Implementation Manager to support the deployment of the FAN, Electric Meter, Water Module installation, and a part-time Field / Network Engineer to support network optimization or Endpoint mitigation activities upon a mutually agreed schedule of engagement. See Project Invoicing, Expenses Rate Card for additional details regarding T&E activities

Itron shall provide consultants to facilitate the define/design workshops and ensure the requisite deliverables (i.e., BSR, TAD, etc.) accurately define the Solution and ensure it supports the Operating Specifications. Itron will also provide Technical Consultants to support the integration between Roseville's CIS systems with Itron's Headend System based on the quantity of hours as defined herein.



Any changes in scope or the Project team will be managed via the change request process set out Change Control Section of this document.

E.3. Itron Project Roles and Responsibilities

The following table provides an overview of the Itron project roles and responsibilities, resource name and identifies key personnel:

Itron Role	Responsibilities
Solution Delivery Manager	– Project sponsor – Responsible for overall communications – Attends Roseville executive stakeholder reviews – Point of escalation for issue/risk resolution – Overall project accountability – Responsible for project strategy, planning, staffing and financials – Supports Itron staff, with internal activity requirements
Project Manager (PM)	Responsible for overall onsite Itron project delivery management as it relates to the Itron Solution deliverables and responsibilities described in the SOW including: – Schedules Itron Project resources – Secures Itron resources for work – Manages scope and project planning – Manages project financials – Manages the Itron Project Plan

Itron Role	Responsibilities
	- Manages project reporting (as mutually agreed) - Manages issues and risks - Manages the Change Request Process - Manages the contract - Manages Itron internal management tasks and reporting - Responsible for Itron policy management for project resources - Detailed responsibilities including: - o IT solution delivery interface - o BSD and TAD creation and signoff - o Testing and Itron training delivery - o Go-Live support - o Meter/Module Deliveries - o Shipping logistics/locations - o Incoming inspection coordination - o RMA logistics - o FAN optimization
Solution Architect (SA)	- Oversees IT architectural design, IT system requirements, and environment design requirements across the Itron IT solution. - Point of contact for SA requirements including IT hardware, sizing, security, business processes - Delivers IT system requirements (workshops) - Develops and finalizes the TAD (Technical Architecture Design) document - Validates system scalability, hardware sizing Review of and support the development of the BSR/D
Technical Consultant/s(TC)	Provides technical services, support and assistance: - IT Product Implementation Lead including setup and configuration of the SaaS environments - Provides Project technical evaluation / architecture input. - Data workflow - Configuration modifications (PCD) - Interface design support - Installs, configures and test software - Upgrade recovery planning - Supports: - o Supports management of the SaaS environments during Project. - o Works with Itron and Roseville to support SaaS change management responsibilities. - o Requirements gathering - o Review of test cases - o Test plan preparation - o Technical Issue evaluation/resolution - o Technical training activities - o Verify results meet objectives - Provides "Go-Live" technical support.
Business Consultant (BC)	Provides: - Solution Capabilities Overview - Facilitates business requirements gathering (BSR/D) - Supports the development of Test Cases/Scripts. - Provides Training/Train the Trainer Training and training support material. - Provides any additional product documentation. - Support for Itron related SW testing activities (unit testing).

Itron Role	Responsibilities
FAN Network Designer	– Response for creation of the FAN design (using Roseville supplied data) to ensure optimal placement of CGR's. – Support optimization of FAN with Field Engineer
Implementation Manager (Part Time)	– Management of the project during the Deployment Phase. – Manage the installation sub-contractor – Weekly Project Reporting, including: - o Safety - o Quality - o Production Volumes - o RTU's – Coordination meetings between Roseville, Concord and Itron – Invoicing between Itron and Roseville – Escalations – Manages the installation of the FAN – Execution of the Deployment Plan – Equipment logistics in support of the Deployment Plan – Coordination of Field Engineer(s)
Field Engineer (Part Time)	– Responsible for design of the FAN including site surveys. – Responsible to provide network mitigation support on a T&E basis as requested by Roseville and coordination with Itron's Implementation Manager. . - o Where Roseville has requested, assists with desktop evaluation for network optimization activities.
Installation Vendor	Supports installation of CGR's, Electric Meters and Water Modules to the field.
Itron Cloud Services	– Hosts the Itron applications used in the Solution – Monitors and maintains cloud service hardware and VM's

E.4. Roseville Project Roles and Responsibilities

Roseville Role	General Responsibilities
Project Manager	Works collaboratively with Itron Project Manager: – Manages overall AMI Project – Tracks progress – Manages communications and reporting – Manages Project issues – Manages Project Plan – Reviews key documentation – Manages Roseville Project resources and resource scheduling
Business Lead(s)	– Has in-depth knowledge of the meter to cash business process – Works collaboratively with Itron Business Consultant – Gathers business requirements – Leads design and testing – Manages issue tracking for testing – Coordinates development of test cases – Reviews the BSR and/or other document requirements – Supports organizational change management within Roseville – Provides Tier 1* support for system issues encountered during testing to Production – Provides Tier 2* support for system issues encountered during post Production

Roseville Role	General Responsibilities
	Note: * Tiers defined in Testing section of this SOW.
Technical Resource	– Acts as the Roseville technical lead on the Project – Has access to other Roseville technical or support resources and systems as may be necessary to support the project work or to troubleshoot systems – Works collaboratively with Itron Technical Consultant to: - o Telecommunications infrastructure - o VPN tunnel responsibility - o Evaluate design requirements and supporting documentation - o Supports development of test cases - o Leads development of the Software Cutover Plan and/or evaluation prior to production cutover - o Leads other system integration or upgrade requirements - o Provides "Go-Live" technical support - o Supports SaaS Change Management Process - o Provides Tier 1* support for system issues encountered during testing to Production - o Provides Tier 2* support for system issues encountered during post Production Note: * Tiers defined in Testing section of this SOW.
Integration Technical Consultant	Will be required to manage integration requirements with back-office systems. Itron TC will support interface requirements with information, support, and testing support for standard Itron interfaces (Web Services and Itron API's).
Field Deployment Lead	– Manages field device and meter related activities including First Article Testing approval, configurations, and field deployment. – Identification of areas in the service territory that should be mitigated. – Primary responsibility for network optimization and field mitigation efforts. – Manages deployment and hardware device related staff. – Manages field staff responsible for site surveys, site make ready, installation and mitigation activities.
Others / SME's	– Network Administrator – Provides system access. Understands and provides expertise on the interfaces between the various data systems on the network – Testers – Perform Roseville specific testing requirements (i.e. Interface testing, etc.) as agreed in SOW – Meter Techs/Field Techs – Assist with meter configurations, Field site surveys, Meter, Module and FAN make ready and installations, field investigations for hard to read meters & inside Meters and Modules, Meter, Module and FAN optimization. Logistics – Coordinates order entry, forecasting, RMA, etc. – System Operators – Roseville to provide Operators to be trained on the system operations, and manage operations for OpenWay RIVA solution. Responsible for other systems including billing operational requirements, etc. Roseville will provide an Operator Lead to manage the Roseville operations requirements, and provide Tier 1 support to operators. – Billing / Work Order Specialists – manage on a daily basis the engagement with customers for follow-up, exception orders, and data quality – Communications Specialist – develops and approves all communications with customers, including internal and external project communication updates, press releases, educational meetings, etc.

F. General Project Assumptions

#	Assumptions
1.	The level of Services estimated is based on the Project timeline defined in Appendix B (Preliminary Project Plan). Changes to the schedule, including changes in the Project start date and/or changes in Project duration or scope, may require changes in the estimated effort and cost and will be addressed pursuant to the change control process defined in Appendix A. In addition, Itron cannot guarantee the same project resources will be available to the project during the alpha and beta phases if there is an interruption or gap in time as Roseville conducts their tasks.
2.	The Deployment Phase will be a Time and Expense engagement for Itron. Itron estimates the Implementation Manager will be engaged between 75% and 100% of the time to ensure the deployment is a success. Additional time will be earmarked to the part-time support of Itron's Field Engineer providing supplemental assistance to Roseville in support of network mitigation and optimization activities. Because of part-time nature of the work, Itron will make commercially reasonable efforts to coordinate across a pool of qualified Field Engineers.
3.	Itron and Roseville will coordinate a 90-day forward-looking resource plan for the duration of the deployment to coordinate supporting staff where the next four weeks will be firmly committed.
4.	Itron will have primary responsibility for the Project management of its deliverables and resources as specified in this SOW.
5.	Where, for Federal or State personal income tax purposes, an Itron Employee is required to take a service break, Itron shall ensure that such service breaks shall not interfere with the Project Plan for the Project.
6.	Deliverables/Documents require sign-off within seven (7) business days of receipt. Failure to respond with edits or modifications in this timeframe will be considered tacit acceptance.
7.	Itron field staff, including subcontractors, shall adhere to the required background checks as defined in Section G.5.
8.	Roseville will provide reasonable office space, furnishings, and communications (e.g., internet, conference phones, conference rooms, etc.) for Itron personnel assigned to the Project.
9.	Unless otherwise agreed upon in writing by the Parties, Itron shall provide the Services under this SOW as follows: - 7:00 AM to 7:00 PM PDT Monday through Saturdays, except holidays for field staff; - 8:00 AM to 5:00 PM PDT Monday to Friday, except holidays for professional service staff.
10.	Project related Services under this SOW include a combination of on-site and remote support by Itron. In all cases, Itron is obligated to provide resources required to meet the deliverables outlined in this scope.
11.	Itron will configure the Licensed Software to provide the standard reports outlined in Appendix J.
12.	Migrating historical data is out of scope for Itron Enterprise Edition
13.	Roseville is responsible for data quality and cleansing (i.e., customer data quality – APT vs apartment; Rd vs Road, meter characteristics etc.).
14.	Itron will be responsible to provide and maintain all prerequisite hardware and operating systems, database, and third-party software required to make available Headend System in a SaaS environment. Desktop (hardware and software) requirements for all Roseville systems users will be the responsibility of Roseville's IT group to purchase, install and configure prior to the start of the Build Step. This is specified in the standard Application Specification Document. Itron will supply configuration requirements required to support the Licensed Software components to Roseville as part of the Design deliverables.
15.	The Project will utilize two (2) environments (Production and Dev/Test) that will be maintained by Itron. Itron will manage environments following an agreed upon change control process. Itron shall only provide maintenance and support services to the environments defined in the Maintenance Support Agreement.
16.	Itron is providing a configured Solution that will meet the requirements outlined in Appendix G, Test Cases. Roseville is responsible for providing business operational processes that conform to the configured Solution. The documentation of the process mapping, as-is and to-be processes will be the responsibility of Roseville, and Itron shall provide support as defined in Project workshops including development and delivery of the BSR and BSD.

G. Project Management Services

The following sections define the scope of Services for the Solution by method step. Each method step contains the following information: (i) Description (ii) Assumptions, (iii) the Deliverables/Activities/Tasks and (iv) Completion Criteria.

In each Deliverable/Activity/Task column, each item will be defined as one of the following:

- A – Activity; and/or
- D – Deliverable/Document
- M – Milestone

G.1. General Project Management

G.1.1. General Project Management Description:

Project Management shall include management of the Project schedule, resources, scope, dependencies, risk, financials, communication and implementation for the life of the Project.

G.1.2. General Project Management Assumptions:

#	Assumptions
1.	All Itron Project assigned resources will report to the Itron Project Manager.
2.	The Itron Project Manager shall have overall Project-related responsibility for Itron, including Project planning, management and delivery.
3.	Deliverable responsibilities are defined in this SOW. The Itron Project Manager will manage and track the Project deliverables in the Project Plan. Deliverable quality and schedule is dependent on all Parties meeting schedules and delivering quality content.
4.	Itron will provide the Roseville team members with a standard set of Itron Equipment and Software documentation as described herein as soon as available, including but not limited to technical architecture, functional and technical Operating Specifications, etc. for Roseville's use in preparing for and executing the Project. Itron shall also provide Roseville with standard Documentation for all Equipment provided under the Agreement.
5.	Itron will support quality and risk management reviews in accordance with the Project requirements.
6.	Roseville will provide Itron with written notice of any systems integrators who will participate in the Project and manage any changes in scope via the change control section of this document.

G.1.3. General Project Management Deliverables/Activities/Tasks:

Item No.	Project Deliverables/ Activities/Tasks	A/D/M	Itron Responsibility	Roseville Responsibility
1.	Establish Project Team – Establish, assign, and document Itron resources for the Project team. Introduce the Itron resources for each role.	A	Itron will identify the Itron Project team	Roseville will establish the Roseville Project team
2.	Project Finances - Roseville, with support from Itron, will track project spend on a monthly basis.	A	Itron will provide status and appropriate financial information to Roseville Project manager monthly. Information to include budget, accruals, variance explanations, and forecasts.	Roseville will provide a financial update on the Project spend.
3.	Project Scope Control – Manage executed deliverables and schedule; review new requirements and efforts that may be required. Follow Change Request process if adjustments are required.	A	Itron will participate in the review and approval of scope changes using "the change control process" set out in the change control section of this document	Roseville will participate in review and approval of scope changes using "the change control process" set out in the change control section of this document
4.	Risk Mitigation – Identify potential risks before they happen, create strategies to reduce the occurrence of the risk, determine metrics to identify risks, agree on risk mitigation plans and triggers to initiate the plan.	A	Itron will lead the development of a risk mitigation plan and monthly risk meetings.	Roseville will participate in the development of a risk mitigation plan and in risk meetings as required by the Project.
5.	Project Schedule – After all roles and responsibilities are determined and kickoff meeting complete, update the Project Plan to reflect any changes. MS Project will be used to track and manage Project schedule.	A	Itron will update project plan as required	Roseville will review and approve Project Plan changes

Item No.	Project Deliverables/ Activities/Tasks	A/D/M	Itron Responsibility	Roseville Responsibility
6.	Project Communication – Establish and manage ongoing status reporting, issue tracking, risk reporting.	A	Itron will create reports from existing templates and update for tracking project progress and managing/escalating project issues.	Roseville will participate in the development of the reports and provide appropriate content.
7.	Field installation status reports will be provided electronically. The following reports are required: 1. Network deployment progress against plan 2. Installation report that details the number of Meters and Water Modules replaced. 3. Installation variance report 4. Quality assurance inspections and results 5. Inventory management report documenting material installed and consumed from inventory. 6. Deployment area installation status (saturation report) 7. Returned To Utility report 8. Customer complaints and claims A Project status summary report will be compiled weekly.	A	Primary	Review

H. Define Method Step

H.1. Define Step Description:

Define Phase includes a series of workshops used to define the overall Solution as follows:

H.1.1. Define Step Assumptions:

#	Assumption
1.	Designated Itron and Roseville subject matter experts will participate in the Define Step.
2.	Roseville will provide existing (as-is) business processes, known requirements, current system architecture and file structure / data model and data flow in advance of Design Step Kickoff.

H.1.2. Define Step Deliverables/Activities/Tasks:

#	Deliverables/ Activities/tasks	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	As/Is Business Process	A	Prepare and review as-is process & Solution architecture analysis.	Provide guidance on the type of information required.	Roseville will prepare the analysis.
2.	Kick-off Meeting - First on-site meeting of the Project Team.	A	Conduct kick-off meeting - first on-site meeting of the Project team. The sessions will include: - Review of SOW - Definition of roles and responsibilities - Discussion of the Project requirement and process documents that will be used during the Project. - Project Plan - Solution architecture overview discussions Establish regular Project review meetings schedule	Itron will schedule the meeting, provide agenda and prepare the kickoff presentation.	Roseville will host meeting at their location and invite participants.
3.	Solution Capabilities Overview (SCO)	A	Conduct Solution Capabilities Overview: Tasks include: - Scheduling the session - Preparing agenda - Preparing the materials Capabilities Overview to include: - Introduction to the Licensed Software - Theory of operations - Security	Itron will organize and facilitate the overview. Conduct the SCO session Provide standard product documentation (i.e., IEE User Guide)	Roseville will participate in all sessions

#	Deliverables/ Activities/tasks	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			– FAN Infrastructure Meter/Module Management		
4.	Workshops for Headend System	A	OWOC Workshops are working sessions where requirements are gathered and/or validated. Note 1: Identified workshops listed in Appendix D. Note 2: Scheduled workshops will be reflected in the Project plan.	Prepare workshop schedule and materials Present/conduct workshops. Provide workshop materials and documentation, to include best practices from other Itron AMI projects	Coordinates attendees, facilities and invites for each identified session.
5.	Business Solution Requirements document (BSR)	D	An output from the workshops, the solution requirements, including the Functionality documented in the Business Solution Requirements (BSR) and signed-off by Roseville.	Draft, prepare and submit BSR for review and approval; Provides final, fully edited BSR for sign-off.	Review, propose edits as necessary to comply with the Acceptance Criteria (Appendix M), and execute acceptance certificate in accordance with acceptance process upon acceptance of document
6.	Project Plan (Preliminary Project Plan is included)	D	After all Project roles and responsibilities are reviewed and kickoff meeting complete, update the Project Plan to reflect any changes. The Parties acknowledge that the Project Plan may evolve through the Define Step of the Project.	Provides updated schedule and any material changes shall be made using the Change Request Process set out in the change control section of this document.	Reviews and proposes edits as applicable.

I. Design Method Step

I.1. Design Step Description

Itron shall utilize the requirements gathered from the Define Step of the Project and draft business design requirements in support of the Solution requirements. Creation of design documents is an iterative process that requires collaboration between Itron and Roseville to ensure requirements are clearly documented and supported.

I.2. Design Step Assumptions:

#	Assumption
1.	Roseville and Itron subject matter experts will be available to participate and collaborate in design deliverables.
2.	Roseville will provide supporting detail of existing (as-is) business processes, known requirements, current system architecture and file structure / data model and data as may be required in support of deliverables.
3.	Itron TAD will be based on SaaS template and updated with specific requirements for Roseville.

I.3. Design Step Deliverables/Activities/Tasks:

The Design Step Deliverables/Activities/Tasks are broken down into three categories: (1) Design Architecture; (2) FAN Design Work; and (3) Design Plan, to map and track to the Project Plan.

I.3.1. Design Architecture – to be updated for each Phase of the Project:

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Business Solution Design (BSD)	D	Upon acceptance of the BSR, the Business Solution Design (BSD) document is prepared and iteratively reviewed with Roseville to gain agreement. This document maps the requirements to key design decisions. It also outlines the key process designs in maps and narratives.	Prepares and submits for review and sign-off.	Reviews and signs upon acceptance.
2.	Technical Architecture Design (TAD)	D	Upon completion of the Solution Requirements Workshop, the Technical Architecture Design (TAD) is documented and iteratively reviewed with Roseville to gain agreement. This deliverable documents the to-be environment(s).	Prepares and submits for internal Itron review and Roseville review and sign-off.	Reviews and signs upon acceptance.
3.	Interface Design Document	D	Itron Technical Consultant collaboratively reviews with	Primary - Prepares and	Reviews and signs upon acceptance.

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			the Roseville administrators the required interface points as outlined in Appendix E and confirms Itron's interface requirements.	submits for review and sign-off. Note: Provide WSDL and API documentation, address questions from Roseville.	Note: Roseville is responsible to take the approved IDD document and perform integration activities necessary to integrate Roseville's back office systems with Licensed Software.

I.3.2. FAN Design Work

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Endpoint (Electric and Water) Specification Design Document	D	- For Electric Meters define serial number ranges for each Electric Meter form. - Create and formalize Electric Meter, CGR and Water Module configurations that will be used by the Solution. - For Electric Meters design the meter nameplate using Roseville specifications. - Order Equipment needed by Roseville to verify Equipment is operating per applicable Specifications prior to deployment. - Execute First Article Testing	Primary	Roseville is responsible for providing information and signoff
2.	Order Meters, Modules and CGR's for First Article Test	A	Based on the specifications defined, an initial order for First Article equipment is placed with Itron.	Primary	Roseville is responsible for providing ordering authorization (purchase order)
3.	Complete First Article Testing	M	Testing and approval of First Article equipment by Roseville will allow for the placement of meters and	Support	Primary

			equipment used for Beta POC and full deployment		
4.	FAN Design	D	FAN design is updated by the project team and reflects agreed upon changes in the FAN Design. Output includes updated CGR (quantity and types) locations that will be used to support the network deployment.	Primary – using Roseville provided data, model and document the FAN design and provide results to Roseville; update with any Roseville edits; provide final document	Provide current and accurate location data, including Lat/Lon data, and premise data; review and edit draft for final document.
3.	Define Backhaul or WAN	A	Design communication needs from the CGR into Roseville's data center. Most the CGR locations will have direct access to the Roseville network via cellular network.	Support - Provide CGR locations to Roseville to facilitate backhaul design and implementation efforts.	Primary

I.3.3. Design Plan

#	Project Deliverables/Activities	A/D/ M	Description	Itron Responsibility	Roseville Responsibility
1.	Create Deployment Plan	D	The Deployment Plan will be created after workshops and selection of Itron's installation partner	Primary	Support with ownership of pole "make ready" activities
2.	Test Plan for CGR's to validate two-way communications with OWOC-CM	A	Deliver test plan for CGR's following installation	Primary	Support
3.	Test Plan	D	Once the Solution has been designed, Unit Test plans may be prepared using the test cases outlined in Appendix G. The detailed test plan will identify the test approach, test participants, schedule, environment setup, test case listing, success criteria, and test problem management process.	Prepares template with Unit testing inputs. Supports Roseville in the validation of Roseville test cases and support in the execution of of the Reviews final document.	Primary Completes the Plan with inputs required for Roseville specific testing.
4.	Solution Training Plan	D	Itron works with Roseville to plan the logistics and content for training end users on the delivered Itron solution.	Prepares and submits for review.	Reviews, edits, and executes in accordance with acceptance process upon acceptance of

					the Solution Training Plan
5.	Software Cutover Go-Live Plan	D	Once the Solution is designed, a strategy for Production cutover is documented. Readiness criteria are also included.	Support	Develop Go-Live Plan
6.	Project Plan Update	D	Updated Project plan to support changes made during the Design Step.	Primary - Update to reflect results of Design and Design Step for deliverables.	Roseville to review and approve.

J. Build Method Step

J.1. Build Step Description

This method step includes tasks and deliverables associated with build, test and training Services.

J.1.1. Build

Build step shall include the installation and configuration of the Software and Applications in accordance to the TAD and BSR/D, including OWOC Collection Manager (CM), OWOC Performance Manager (PM), Itron Analytics Customer Portal, Field Network Director (IoT-FND), Itron Security Manager (ISM), Itron Enterprise Edition (IEE) and Field Deployment Manager Tools (FDM Tools) supporting the Alpha and Beta POC.

J.1.2. Build Step Assumptions:

#	Assumption
1.	Updates to the BSR/D and TAD may be required as the Licensed Software is deployed. Where required Itron will update and Roseville will review and approve such updates to the BSR/D and TAD.
2.	The Licensed Software for OWOC Collection Manager, OWOC Performance Manager, Itron Analytics Customer Portal, Field Network Director, Itron Security Manager, Itron Enterprise Edition and Field Deployment Manager Tools will be deployed in the Itron SaaS environment.
3.	Itron will provide Licensed Software configuration in two (2) environments: One (1) production and one (1) dev/test where Itron shall provide maintenance and support services as defined in Maintenance and Support Services Agreement.
4.	The ISM will be installed by Itron and configured approximately 3-4 weeks before meter manufacturing to allow security keys to be injected into the Electric Meters and Water Modules.
5.	The Solution will be configured to ensure the Headend System is configured with high availability using VM configurations.
6.	Itron is responsible for changes to configuration (opening firewall ports, changes to Oracle parameters, Windows OS, etc.) as required in support of installation guides and design documentation. Itron will instruct Roseville where changes are required (e.g. port settings) to their datacenter in support of identified interfaces.
7.	Itron will provide Cloud Services for the Itron applications defined in this agreement. Roseville will be responsible for operating the system on a day-to-day basis.
8.	Roseville is responsible for any additional data extractions beyond the WSDL/API interfaces provided by Itron, data updates or customization to internal systems.
9.	Integrations to Licensed Software will be accomplished using Itron standard WSDLs/API's as identified in Appendix E - Interface Points.
10.	With support from Itron, Roseville is responsible to create standard operating procedures (SOP's) and a system and technical run operational activity log; for example, 24-hour clock designates activities that Roseville's operations team will execute each working day.
11.	Itron, working closely with Roseville, will troubleshoot and resolve issues impacting Roseville access to the applications, which includes back office performance issues. Findings and corrective action will be shared with Roseville following resolution of issues.

J.1.3.Build Deliverables/Activities/Tasks:

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Configure Server Environment	A	Install and configure hardware in preparation of Licensed Software installation into Roseville's two (2) SaaS environments.	Primary	
2.	Prepare System Environment(s) (databases, application servers, etc.)	A	System environments readied in accordance with Itron installation guides.	Primary	
3.	Install and configure Licensed Software	A	Install Licensed Software in accordance to Specifications documents.	Primary	
4.	First Article equipment (Electric Meter, Water Module, CGR)	D	Once the configuration parameters are set, badge plate layout is defined, along with other items necessary for manufacture, First Article equipment is produced for review and inspection by Roseville.	Primary	Support
5.	First Article Testing approvals (Electric Meter, Water Module, CGR)	M	The First Articles require formal sign off and acceptance before full scale manufacturing can begin.	Support	Primary
6.	Roseville Interfaces	A	Integrates systems per Interface Design Document	Responsible for billing interface file (i.e., XML, Export File) from IEE to CIS using Itron supported formats.	Responsible for interfaces outlined in Appendix E.
7.	Integrations	A	Integrate systems per Interface Design Document	Through workshops and IDD provide interface requirements between Itron applications and Roseville interface points.	Responsible to develop, test, manage and maintain integration activities.
8.	Complete the Product Configuration Design (PCD) document.	D	Upon completion of configuration and Beta POC testing, the PCD document is prepared. This document outlines the Solution configuration setups needed to meet the requirements and operate the Solution.	Primary	Support

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			Note: This document is maintained through the end of the Project.		
9.	Review & Execute Software Go-Live Plan Tasks	A	Following successful completion of User Acceptance Testing, per the Licensed Software Go-Live plan started in the Design Step, the team reviews the Plan and executes accordingly.	Support	Primary
10.	Production Environment Operational	A	Roseville has production use of Solution	Primary	Support

K. Testing (Method Step)

K.1. Testing Step Description:

This method step includes tasks and deliverables associated with software testing services. To ensure that the solution is fully operational and meeting the Operating Specifications, the following testing will be completed by the Project Team:

Test Cycle	Description	Responsible Party
First Article Test (FAT)	FAT will consist of, but not limited to, the verification of equipment (water modules, electric meters, CGR's, etc.): - Product Documentation - Nameplates - Programming verification	Roseville
Unit Testing	As defined in the test plan, Unit Testing is completed by Itron anytime Licensed Software is installed and/or configured during the Project. Basic unit tests are performed to verify component operation.	Itron
System Acceptance Testing (Beta POC)	As defined in the test plan and following System Acceptance Testing, this testing combines both unit and integration testing to verify that the developed Solution works as a whole. The objective is to ensure that the Solution designed is structurally sound and will function correctly in accordance with the Operating Specifications and in the environment in which it was installed. Included in System Acceptance Testing, integration testing will be conducted to demonstrate that the required data flows are operating correctly between the systems in the Solution and maintain business integrity, in accordance with the respective requirements. Particular attention is paid to the physical mechanics of the interfaces, such as the data transport management. Integration testing after the initial install may be decreased for subsequent upgrades or hotfixes based on change management assessment.	Roseville

K.2. Testing Assumptions:

#	Testing Assumption
1.	Roseville will provide Test Lead and Tier 1 and 2 Support for internal testing and Itron will provide Support for defect management during testing activities.
2.	Itron will manage Solution specific defects of Itron Licensed Software.
3.	Assignment of the severity levels to each testing issue or defect are identified below. Any discrepancy will be resolved by Roseville & Itron PMs.
4.	All Test deliverables will be done in accordance with pre-defined test plan and test scripts.
5.	Roseville will be responsible for leading and performing all testing with Support from Itron as needed. Itron will provide the standardized test plan for Roseville review and approval. Itron will share current knowledge and best practices information with Roseville in execution of testing activities.

K.3. Deliverables/Activities/Tasks for Testing

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Solution Test Plan	A	Once the Solution has been designed, test plans may be prepared. This plan identifies the test approach, participants, schedule, environment setup, test case listing, success criteria, and test problem management process.	Prepares template with unit testing inputs. Supports Roseville in the completion of the Plan. Reviews final document.	Primary Completes the Plan with inputs required for Roseville specific testing.
2.	Develop unit test cases	D	The Unit Testing verifies the accurate setup and configuration of Itron Software and Equipment components. Itron shall provide the Unit Test cases and automated test scripts where available to Roseville upon completion of Itron's testing process.	Primary	
3.	Conduct Unit Testing of Itron Software	A and D	Unit Testing verifies feature design and that parts of the Solution function as designed. Commonly used to validate larger features, user interface items, and intra-product capabilities (i.e., CM to IEE).	Primary	
4.	Develop Integration test cases	D	Integration test cases verify integration, and end to end Solution performance in accordance with the applicable requirements set forth in this document	Support defect management process	Primary
5.	Execute Integration Testing	A	Execute integration test cases	Support defect management process	Primary
6.	Develop System Acceptance Test cases	D	Develop SAT cases to support testing by the users and to validate the solution from an end to end perspective.	Support defect management process	Primary
7.	Execute System Acceptance Test cases	A	Execute SAT. Itron will provide up to 80 hours for Alpha POC and 120 hours for Beta POC	Support defect management process	Primary

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			support for Roseville in the execution of test cases.		

K.4. Tier Support Levels during Testing

During testing, issues may be encountered that require support from resources that are Subject Matter Experts in the Solution. To address issues encountered during testing and post production, Roseville will designate internal staff to provide Tier 1 and Tier 2 support as described below.

Tier Levels	Defined	Examples	Testing Responsibility	Post Production Responsibility
1	A resource that is knowledgeable on the Solution. Such resources are considered process owners and are first level support for problems/issues encountered. Tier 1 is required to provide basic troubleshooting. For each issue encountered, they should collect the following information in their problem/resolution process: – What happened – When did it happen – Who encountered the issue – What attempts were made to resolve – Suggested next steps.	End user is not able to run a report during test period. Tier 1 Support would provide support to this user.	Roseville	Roseville
2	If Tier 1 is unable to resolve, Tier 1 escalates to Tier 2. Tier 2 are also knowledgeable in the Solution, but have deeper product knowledge. If Tier 2 is unable to resolve, they will engage appropriate Itron resource(s).	All issues that cannot be answered at Tier 1 during test period and require a deeper knowledge to investigate and resolve Tier 1 would escalate to Tier 2. Tier 2 would escalate to Itron Support Services.	Itron	Roseville

K.5. Severity Parameters

The following table defines the defect severity levels and mitigation steps for Solution component testing defects identified during the Project testing activities. Itron and Roseville will review all issues found through the associated testing process and agree on severity

level assignment and applicable course of action as detailed below. This applies to Licensed Software and Firmware; applies to Go Live and Solution Acceptance.

Defect Severity Level Table

Severity Level	Definition	Actions
1.	Blocking	Blocks development, business process and/or testing work - Prevents completion of critical business function and no workaround exists. Cannot Go Live or accept the Solution with any Severity Level 1 defects
2.	Critical	Crashes, loss of data, workaround is present but difficult to pursue or not sustainable – Cannot Go Live or accept the Solution with any Severity Level 2 defects
3.	Serious	Loss of function, with a mutually agreeable workaround present; managed through product lifecycle (scheduled release of application) - Can go live
4.	Non-Critical	Minor loss of function, usability issues, other problems where easy workaround is present – Cosmetic

Note: All Severity 1 and Severity 2 issues must be resolved before system acceptance and be transferred to Itron Support Services, unless all parties mutually agree on an acceptable workaround. The project may be transferred to Itron Support Services and closed out with outstanding Severity 3 and Severity 4 issues.

L. Training/Method Step

L.1. Training Step

This method step includes tasks and deliverables associated with training Services.

L.1.1. Train

Training will be performed to ensure that users have appropriate knowledge to install, test and operate the Solution. Technical Consultants will work with Roseville to deliver training as defined in the training plan as outlined below. End users are trained using a train-the-trainer approach such that Roseville is enabled to provide subsequent training.

Itron will provide overviews to Roseville designated employees in advance of testers efforts to support Functional, Integration and User Acceptance testing activities. For these individuals, another solution capabilities session is offered by Itron to educate them with basics such as navigation, key product features and functionality. Itron will provide supplemental knowledge transfer sessions for any new features/functions added to the Licensed Software over the course of the Project.

Itron shall also provide Train the Trainer training to Roseville designated trainers. Itron will utilize its standard OpenWay Training Plan that will consist of Itron led, Roseville led and train-the-trainer programs for the Solution to educate the appropriate Roseville resources.

Roseville end users include but are not limited to:

- Operators
- System Administrators
- Field Personnel
- Application Testers

The training offerings provided includes the following:

- Solution overview;
- Introduction to the Solution interfaces;
- System administration training (which includes security & user management; OpenWay RIVA Settings);
- Licensed Software System Training
- Network monitoring, field maintenance, and mitigation training; and
- Electric Meter and Water Module installation.

L.1.2. Training Types

Below is an overview of the training types which will be offered and provided by Itron to Roseville in support of the Licensed Software. Refer to Appendix I – Training Outcomes for additional details.

#	Type	Description	Course Name
1.	Tester Training	Itron delivered testing application overview provided to ensure that Roseville is approaching the testing activity	– OW RIVA Functional

#	Type	Description	Course Name
		with the necessary skills and knowledge to confidently write, run and validate the results of the tests. In addition, they learn how to provide Tier 1 support during the testing activity.	– OW RIVA Operational
2.	End User Training	Itron delivered training provided to Roseville's end users to ensure each has the knowledge to operate the Solution to accomplish the project objectives. Example End User: CSR *May be combined with Operational Training.	– OW RIVA Operational
3.	Operational Training	Itron delivered training to ensure Roseville operators have the operational knowledge to maintain and troubleshoot the Solution and provide Tier 1 support. Example: Administrator that understand the configurations and use cases of the Solution.	– OW RIVA Functional Basics – OW RIVA Functional Advanced – OW RIVA Operational – OW RIVA Operational Workflow (Performance Manager / Action Manager)
4.	IT Technical Operational Training	Itron delivered training to ensure Roseville IT personnel have the knowledge to maintain and operate the Solution infrastructure. Typical training would include: partitioning of the database, purging of data, etc.	– OW RIVA Technical Basics/Advanced
5.	Field Training – Beta POC (Up to 80 hours of training)	During the Beta POC Itron will provide up to 80 hours of in-field training in support of Electric Meter, Water Module and RE and CGR installation, troubleshooting, and field mitigation / optimization activities.	– CGR installation and maintenance training – RE installation and maintenance training – Electric Meter and Water Module Installation and Troubleshooting Training
6.	Field Training – Full Deployment Phase (Up to 320 hours of in-field training support)	During the Full Deployment Phase, Itron has planned to provide up to 320 hours of in-field training to Roseville in support of Endpoint and Network installation, troubleshooting, mitigation, and optimization.	– Field mitigation and optimization activities (320 hrs during the Deployment T & E phase)
7.	Itron API Webservices	Itron will provide up to 40 hours of support on the use of Itron API Webservices that Roseville will use to integrate to non-Itron licensed software applications. Additional support hours can be provided at the current Itron Rate Card Pricing through the Change Order process. Multispeak Webservices training is not included in this scope of services.	– Itron API Webservices

L.1.3. Training Assumptions

#	Assumption
1.	To position Roseville for long-term success, Roseville will identify a Trainer(s) (and/or Training Lead) to assume ownership of the overview training sessions after the initial session/s have been provided. This Roseville resource will deliver any further additional training session requirements.
2.	Itron will supply specified training modules (e.g. OW RIVA Operational) one time to Roseville Trainers. Additional training sessions will be made available via the change management process.

#	Assumption
3.	Roseville agrees to furnish training facilities as required by Itron including training space white board and/or flip charts with markers for instructor notations and diagrams, projection equipment (minimum 1024x768 lines of resolution) and computers for students. Itron recommends one training computer per student – a minimum of one training computer for every two students is required.
4.	Itron will provide standard Itron documentation in support of training activities, including e-Learning, instructor materials and participant materials. Customized documentation or written overview and training materials except for personalization (e.g. logo's) are not provided.
5.	All training will use Roseville data, if possible. However, if it is not possible, the training will be provided with test data. Through prior implementations, Itron has observed that it may be beneficial to utilize demo data for initial / preliminary training (pre-requirements, pre-testing, etc.) as it helps Roseville representatives participating in the training stay more focused (some students have questions, discussions, concerns when seeing their data in the new system for the first time).
6.	Itron will provide a Solution overview to administrators and Roseville's core project team members on the baseline Licensed Software applications, prior to requirements workshops and Roseville-configuration. Itron will also provide tester application overviews including curriculums to Roseville prior to commencement of Testing activities. Lastly, Itron will provide go-live training on the Licensed Software and Equipment in scope via a "train-the-trainer" approach. Roseville will identify attendees for each training session. Roseville will train other users within, and outside of, Roseville.
7.	A "train the trainer" approach will be taken for all training sessions unless specified otherwise by Itron and Roseville. The maximum number of attendees for this session will be ten (10) attendees. Class room size beyond ten (10) attendees will be mutually agreed upon between Itron and Roseville.
8.	Field mitigation and optimization training will be conducted in the field using a "shadowing" approach. Training is accomplished by working directly with an experienced and trained Itron Field / Network Engineer. It is expected that Roseville will identify and appoint a technically qualified resource with Radio Frequency (RF), GIS, and Endpoint experience to assume the on-going field mitigation and optimization activities for Roseville.

L.1.4. Deliverables/Activities/Tasks for Training

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Deliver Tester Overview (Up to 32 man hours in support of preparation/delivery of training.)	A	Tester Overview ensures that Roseville is approaching the testing activity with the necessary skills and knowledge to confidently run and validate the results of the tests. In addition, they learn how to provide Tier 1 support during the testing activity.	Delivers tester preparation	Roseville will review Itron Training Material and approach prior to execution. If additional training components or topics are requested, this can be supported through the Change Order process. Manages training logistics and resources.
2.	Deliver End User Train the Trainer Training (Up to 80 man hours in support of preparation/delivery of training)	A	Roseville trainers have the knowledge to operate the Solution and to train other Roseville end	Delivers first offering of training to Roseville identified trainers and other Roseville	Roseville will review Itron Training Material and approach prior to execution. If additional training components or topics are requested, this can be

			users of Itron Licensed Software. Roseville end users have operational knowledge to operate the Solution.	designated employees.	supported through the Change Order process. Delivers all additional training
3.	Deliver Operational Training (Up to 40 man hours in support of preparation/delivery of training)	A	Operator has the operational knowledge to maintain and troubleshoot the solution and provide Tier 1 support while in Production. Example: Administrator that understand the configurations and use cases of the Itron solution.	Delivers first offering to Roseville identified trainers, and other Roseville designated employees.	Roseville will review Itron Training Material and approach prior to execution. If additional training components or topics are requested, this can be supported through the Change Order process. Delivers all additional training
4.	Deliver IT Technical Operational Training (Up to 24 man hours in support of preparation/delivery of training)	A	IT personnel have the knowledge to maintain and operate the Solution from an IT perspective. Typical training would include but not be limited to: partitioning of the database, purging of data	Delivers first offering of training	Roseville will review Itron Training Material and approach prior to execution. If additional training components or topics are requested, this can be supported through the Change Order process. Delivers all additional training
5.	Deliver Field Training (Up to 80 man hours of training during the Beta POC; and 320 man hours of in-field training during the Full Deployment Phase)	A	Personnel supporting field activities are trained in tools and software necessary to support the deployment of Electric Meters and Water Modules throughout Roseville's Service Territory. Additionally, includes training for the installation and maintenance of CGR's. (i.e., FDM Tools), and	Delivered first offering to Roseville identified trainers, and other Roseville designated employees	Roseville will review Itron Training Material and approach prior to execution. If additional training components or topics are requested, this can be supported through the Change Order process. Delivers all additional training (i.e., Roseville specific safety training)

			field mitigation and optimization.		
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Note: Additional Training man hours can be obtained from ltron via the Change Management process.

M. Deploy/Operate Method Step – Field Services

M.1. Deploy/Operate Step Description – Field Services.

The Deploy/Operate Step – Field Services includes the following activities and deliverables will be provided on a Time and Expense basis using a part-time Implementation Manager and a part-time Field / Network Engineer, as further described below:

- a. Network build and test
- b. Deployment of Electric Meters and Water Modules

For this Step, **Electric Meters and Water Modules** may be referred to collectively as **"Meter/Module."**

The section defines the activities, deliverables and responsibilities required to build the FAN and deploy the Electric Meters and Water Modules. The FAN and Meter/Modules will be initially deployed in a lab environment as part of the Alpha POC and upon completion migrate to the field as part of the Beta POC to a select number of customers to get an understanding of the Solution across a given feeder. The Beta POC will be used to validate process, communications, tools, Work Order Data, etc. Regular meetings will occur during the Beta POC to ensure risks and issues are being addressed timely. Upon completion of the Beta POC deployment will continue throughout Roseville's remaining service territory leveraging Itron's subcontractor.

CGRs will be deployed first, followed by Electric Meters and Water Modules. After an area is saturated, Roseville will monitor system performance and deploy resources to support required optimization activities. Roseville will have access to Itron Field Engineer for 320 hours and subsequently on a T&E basis as described in this SOW during the Full Deployment phase. Roseville will validate saturation levels have been achieved in an area while Itron continues deploying Meter/Modules in the next area.

During Network and Meter/Module Deployment, Roseville will procure and maintain the WAN backhaul for the Solution. CGR's will utilize fiber/Ethernet, public carrier backhauls, private backhaul, or combination as selected by Roseville. The initial WAN design will be completed by Roseville, tested and ready for full rollout. Itron will be responsible for the FAN design, deployment and test as specified herein.

M.2. Deploy/Operate Step Assumptions - Network

M.2.1. Deploy/Operate Step – Network Assumptions

	Network Deployment Assumptions
1.	The Solution will be deployed in a staged approach beginning with CGR's, followed by the installation of Electric Meters and Water Modules (in a logical fashion around CGR's using Roseville Deployment Areas)
2.	Once CGR's and Endpoints are installed, Roseville will have the responsibility for mitigation and network optimization activities and the inclusion of additional network equipment, remote antennas, etc as may be required to optimize the FAN.
3.	Roseville will install at least one (1) CGR in the Test environment to be used during the Alpha POC phase. Itron will install CGRs in the Beta POC and deployment phase of the project.
4.	The Solution will provide coverage to Electric Meters and Water Modules in the Service Territory in accordance with proposed Network Design as outlined in Appendix F.
5.	The network build schedule is outlined below and will be reflected in the Deployment Plan: - Itron performs the Site Survey for a Deployment Area on day zero (0).

Network Deployment Assumptions	
	- Roseville validates location and WAN availability, and completes necessary make ready work by day fifty (50). - Itron installs & tests CGR on day sixty (60). - Meters/Modules deployment begins on day seventy (70) - Optimization (by Roseville) is initiated when a minimum of 90% of the Electric Meters and Water Modules are deployed in an area and are deemed available.
6.	Roseville and Itron will hold recurring (at least monthly) network performance and design reviews over the duration of the deployment phases of the Project. If Roseville requests support for Itron, this will be planned during the 90-day planning period as specified above. Itron will make commercially reasonable efforts to accommodate special requests from Roseville.
7.	Roseville plans to use public (cellular) backhaul for CGR's in the field.
8.	All permits associated with installation and maintenance of network equipment will be obtained by Roseville.
9.	Roseville and Itron representatives will work together to perform physical site surveys to assess viability of proposed CGR and RE locations. Locations not suitable for installation will be reviewed by both Roseville and Itron to identify alternate locations. As required, changes in network design will be addressed via the change control process set out in this document, and will be documented in the FAN design documentation with the date of survey completion and a short description for the reason for the location change.
10.	Roseville will create any engineering drawings for pole installations if required. Itron shall provide installation specifications which will include power requirements, grounding requirements, FCC compliance, and RF exposure safety documentation. Itron will mount CGRs and REs per Roseville construction standards and codes. Roseville will complete any make ready work required in support of CGR and RE equipment installations.
11.	Roseville will send Itron necessary information to configure the CGR's for cellular communications as required.
12.	Roseville and Itron to agree to define process with clear ownership and responsibility for the installation of CGRs in a Roseville Substation. Network installation pricing will be reviewed following clear understanding of the work.
13.	Itron will deploy CGR as per distribution standards. CGR's will be deployed at heights in accordance with the then-current FAN design.
14.	Roseville will be responsible for all pole make-ready work before Itron attempts to install CGR's. Make ready work includes but is not limited to providing consistent 120V/240V AC power available on all selected CGR sites.
15.	Roseville will employ regular monitoring and field maintenance activities to determine degradation in network performance. Roseville will make commercially reasonable efforts to remediate any non-communicating CGR's.
16.	Electric and Water Meter Location data is critically important to achieve the requested performance levels with the quantity of CGRs included in the Agreement. If Electric or Water Meter location data are correct, Roseville and Itron will work together to determine the impact to the network or performance expectations.
17.	For purposes of this Project a CGR shall be deemed accepted when it has successfully registered with the Headend System and is operational.
18.	For purposes of this Project an Electric Meter or Water Module shall be deemed accepted when it has successfully registered with the Headend System in accordance with Appendix M – Meter and System Acceptance Criteria.

M.2.2. Deploy/Operate Step: Network Deployment Deliverables/Activities/Tasks

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	WAN Backhaul and Specifications	A	Determine backhaul communication technology to be used for Project.	Will support decision-making process and sit in on meetings with Roseville's communication	Primary responsibility

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
				team to optimize CGR placement	
2.	Meter/Module Data	A	Provide accurate Meter and Module data including GIS coordinates, inside/outside designations and other agreed upon attributes.	N/A	Primary
3.	FAN Design "As-Built" Document	D	Primary responsibility for FAN design document delivered as part of the Design Step as well as the final "as-built", to include any incremental changes in FAN design.	Primary	Support
4.	Order Network Equipment per Forecasting and Ordering Procedures set forth in Order Document.	A	Includes the ongoing ordering of Equipment required to meet Project objectives and in accordance with the forecasting and ordering procedure throughout the Project.	Primary	Support
5.	SIM Cards	A	Deliver SIM cards to Itron for CGR's (if using GSM)	N/A	Primary
6.	Site Surveys – Itron	A	Perform site surveys for CGR's to confirm FAN design	Primary	Support
7.	Site Surveys - Roseville	A	Perform site surveys for CGR's to confirm asset availability.	Support	Primary
8.	Make-Ready	A	Responsible for Make-Ready activities and installation in accordance with specifications.	N/A	Primary
9.	CGR Install	A	Responsible for installation and test of CGR's	Primary	Support
10.	CGR testing to validate communications from OWOC CM to CGR.	A	Complete First Article Test on CGR's at Itron facility before shipping to the Project.	Primary	

M.2.3. Deploy/Operate Step – Electric Meter and Water Module Assumptions

Electric Meter and Water Module Deployment	
1.	The level of Itron services effort is estimated assuming the proposed project deployment duration is 16 months. Two (2) months for Installation Contractor ramp-up activities; 12 months for Full Deployment; and Two (2) months for Installation Contractor ramp-down / close out activities.
2.	Roseville is responsible for creating and supplying all required communication and outreach materials (i.e., door hangers, mailers, bill stuffers, etc.) in support of the deployment of Electric Meters and Water Modules.
3.	Itron will provide overall Project management services including; training and direct supervision of Field Service Representatives (FSRs); appointment scheduling; problem solving and complaint handling; and inspection, testing, and quality control.

Electric Meter and Water Module Deployment	
4.	Meter and Modules removed during AMI deployment will be stored at an Itron provided warehouse and on a weekly basis Roseville will arrange for removal and disposal/recycling. This includes disposal of spoils, materials, rings, lids, boxes, etc.
5.	Approximately one percent (1%) of the Electric and Water meters are inside customer homes.
6.	All premises where an Electric Meter or Water Module are installed will also be inspected for meter tampering and theft for both Electric and Water work orders. Approximate quantities are as follows: a. 1S Class 200, 120v – 47 b. 2S Class 200, 240v – 46,456 c. 12S Class 200, 120v – 8,692 d. OpenWay RIVA Water Modules – 42,800 If there is a variance of more than +/- 5% on a specific meter or work order type outlined in this section, either party may request an assessment and in such case, Roseville and Itron agree to mutually participate and assess the financial impact to either party, and process a change order if the impact is material.
7.	Roseville will be responsible to deploy approximately 1,502 Electric Meters (i.e., transformer rated meters, meters greater than 240V; medical facilities and public safety meters); These meters will be installed as a part of the deployment plan to ensure no gaps are created in the network.
8.	Roseville will disconnect water service for large meter change out to test valve.
9.	Itron and Roseville will develop a deployment schedule. Itron will conduct installation in accordance with Roseville's specified project completion schedule taking into account geography, routes, location of meter and available inventory.
10.	Itron will conduct installation by geographic territory and meter reading route.
11.	On a weekly basis, Itron will review with Roseville targeted geographic areas planned for upcoming weeks (3-weeks in advance). Itron will work closely with Roseville to ensure Roseville receives updates as to the progress of the installation schedule.
12.	Itron will attempt to complete the majority of the Electric Meter and Water Module installations during normal work hours consisting of Monday – Friday 8 AM to 6 PM and Saturday as necessary from 8 am to 5 pm Pacific time. When necessary Itron will work during "Off-hours" to meet customer appointment schedule needs.
13.	The Installation Contractor Project Manager will receive installation scheduling calls at a minimum Monday through Friday 8:00 a.m. thru 6:00 pm Pacific time for appointments and with a limited staff on Saturday as necessary.
14.	Work shall not take place on the Roseville holidays except by mutual agreement.
15.	Roseville will provide a call center function supporting English and Spanish speaking customers and if required and support a "Language Line" translation services for other languages (as necessary). The call center will support appointment scheduling, questions, and claims. Itron will provide a point of contact for the installation contractor for calls to be routed as necessary. Call volumes and transfers to the Itron install contractor will be monitored during weekly meeting. If necessary, Itron install contractor may have to increase resources to support calls. Itron install contractor will provide a Language Line to support calls. Itron can provide this service as an Optional service.
16.	All customer contacts, including inbound and outbound calls, letters, and field attempts will be documented in Connecting Point Software (Install Contractor Field Deployment System) and made available to Roseville in a digital format.
17.	Itron will provide Roseville an electronic daily work schedule report daily prior to 9:00 am for work scheduled for that day. The report will include scheduled appointments for that day and a list of general areas/routes in which crews will be working.
18.	Appointments will be scheduled as requested by the customer with a two-hour window unless the customer approves a larger appointment window. Itron will notify Customer of the install by knocking on the premise door at the time of installation.
19.	Itron will deliver a daily ToHost file that will be placed on an FTP site or other agreed upon location one day following the completion of the work orders. This file will be processed through the WOMS to ensure all exceptions

Electric Meter and Water Module Deployment	
	are addressed before the file is delivered to Roseville. Work orders with exceptions will not be sent until the exception is resolved.
20.	Itron will resolve work order data exceptions identified through work order system to Roseville in a timely and efficient manner. Work order exceptions will be cleared within five business days unless in conflict with blackout window and/or customer access. Examples of exceptions are: Duplicate Meter Module or meter numbers, meter manufacturer exceptions, meter number mismatches, meter size exceptions, meter multiplier, High-Low exceptions, dial mismatch, meters found in field but not in work order file, meter location exceptions. The exception process will be managed through the WOMS.
21.	Itron will report nuances identified at individual premises including property vacant, unmetered service, broken or unsafe sockets, meter tamperers, and other nuances captured in the WOMS requirements document.
22.	Roseville anticipates some meters will be found in the field that are not recorded properly in CIS. Itron will provide location information for meters found in the field during their normal course of work which were not in the field work order system. In most circumstances Itron will be expected to proceed with the meter exchange/retrofit with verbal approval from Roseville. The completed work will be captured in the work order system.
23.	Itron will use the electronic files (FromHost) provided by Roseville to populate the WOMS. Itron will maintain installation records electronically in the WOMS.
24.	Itron employees and subcontractors will be fully trained in the installation of Electric Meters and Water Modules. All employees are required to comply with the local codes of the jurisdiction where the work is taking place.
25.	Itron will employ a stringent quality program, including 100% follow-up quality audit attempts for all employees (existing and newly hired Concord employee assigned to this project) during their probation period (two-week period after hiring) and 5% subsequent audit percentage after an employee completes his/her probation period.
26.	Itron field personnel shall wear a recognizable uniform (i.e., vests) and a prominently displayed picture identification badge with the company name, employee name and employee picture. Employees shall be issued and carry contractor identification cards issued by Roseville if required. The identification cards will only be worn during Work covered by this Agreement. Itron shall control the issuance and retrieval of ID cards so that only active installation employees have them.
27.	Itron will provide a call center number (Project Manager) that customers can call to schedule installation appointments, to ask questions concerning the Project, or to report problems concerning installations.
28.	Roseville will deliver an initial introductory letter/message notifying their customer base of the impending Project. This message may accompany customer bills. Roseville will mail specific customer notices at least two weeks in advance but not more than three weeks prior to route installation. The notice will be double sided, in both English and Spanish if necessary, and include (a) work is being done on behalf of Roseville; (b) information on Itron and Itron; (c) description of the work; (d) how to identify an Itron employee; (e) call center telephone number; (f) period work is to be performed in the area; and (g) if access is required, a request for the customer to call for an appointment. Itron will leave a door hanger on uncompleted work orders.
29.	Should an FSR encounter a vacant property or a safety issue, a supervisor will validate the condition prior to returning the work order to Roseville. Where possible, Itron will provide an image and/or written description of the issue and the action required by Roseville to resolve.
30.	Before an FSR completes a work order as a return to utility (RTU), it shall be verified by a field supervisor or designee and the Roseville PM or designee. If a work order has met the meter access program requirements, Itron will notify Roseville who will then have 10 business days to schedule an appointment for Itron prior to the return of the incomplete work order. Roseville may elect to employ shut-off notification letters to terminate service should the customer refuse to provide access. Should the customer call Roseville to schedule the installation, the Roseville call center rep will process the call and where appropriate, transfer the customer to the Itron installer PM to schedule an appointment in the WOMS. An Itron FSR will be assigned the work order through the WOMS and complete the installation.

Electric Meter and Water Module Deployment	
31.	Should the RTU rate of Itron exceed 5% for any given month, Itron, Itron and Roseville will develop an action plan.
32.	Itron shall make at least three field attempts (the last being a Final Notice) within the predefined period as defined in the schedule. At least one attempt will be made outside of normal business hours. The Roseville provided door hangers will be left after each field attempt. In addition, Itron will make at least 2 phone attempts, with one being after hours. Each attempt to contact a customer will be documented in the WOMS. Documentation shall include, at a minimum, customer name, account number, address, date and time of attempt, notification method, name of individual making the attempt, and (if applicable) name of customer spoken to and reason for refusal.
33.	Each Work Order provided by Roseville will include, at a minimum, the customer's address, premises identification number, customer phone numbers (if available), meter location, meter access notes, designation of replacement or retrofit, existing meter number, existing meter / register number, meter make, model and size, and most recent meter reading. Where telephone number is not available, Itron will attempt to locate telephone number using a reverse directory.
34.	For each electric meter or Water Module installed outdoors, the FSR shall capture GPS coordinates. For each Electric Meter or Water Module located inside a building, the Itron FSR will attempt to capture GPS coordinates at the location of the Electric Meter or Water Module Electric Meter or will manually enter a pre-established location code and a description of the location of the Electric Meter or Water Module if GPS coordinates are not available. The work order will be updated with the new Electric Meter or Water Module location information.
35.	Water Modules located in vaults will utilize RF friendly lids or through-the-lid antennas provided by Roseville to enhance read performance. Itron, Itron and Roseville will jointly address installation method for all vault meters in which the through the lid antenna or RF friendly lid is not practical.
36.	Itron will be responsible for removing a reasonable amount of dirt needed to access a meter in a meter vault. In situations where excessive dirt is present (to be decided by the project team) Roseville will provide a vacuum truck or alternative method to clean out vault.
37.	Electric Meters shall not be installed in an enclosed metal box / container without the use of an external antenna. Roseville will have the responsibility for installing the external antenna coupler, where required.
38.	As part of deployment Itron will capture GPS and images of Electric Meters and Water Meter / Module installs for purposes of capturing the reading of the meter prior to removal/retrofit. 3 standard images for electrical: - "As found" (Pre site photo to include panel seal, where applicable) - Out register readings - "As left" (post install photo) - Any abnormalities / damages (unsafe sockets, broken jaws, etc,) – (if required) For Water Meter retrofits, two (2) standard images will be captured: - Out read - As left (Finished product –flush lid replacement) - Any abnormalities / damages (if required)
39.	The blackout period for each Electric and Water Meter work order will be limited to five (5) business days per month.
40.	Roseville to provide Itron with Barrel Lock keys and other Roseville specific tools required to complete the Electric and Water Work Orders. If any barrel lock cannot be removed the tech will spray the lock with penetrating solvent (PB Blaster or similar) and move to the next site in route. The tech will return to the site immediately after completion of the adjacent service to re-attempt barrel lock. If the lock remains frozen the technician will reassign the work order to the PM or Project Lead who will attempt to use a barrel lock extractor to remove the lock and complete the installation. If the barrel lock is still unremovable Itron will RTU the work order. Use of the barrel lock extractor as defined is not to exceed 1% of the total Project Electric Meters. All services with locks which cannot be extracted will be returned to the utility to be removed.

Electric Meter and Water Module Deployment	
	If Roseville would like Itron to continue to use a barrel lock extractor beyond the specified 1%, a revisit fee of \$29.40 per site will be charged, to attempt to extract a frozen barrel lock. If the barrel lock cannot be extracted with an extraction tool, the work order will be returned to the utility to be removed.
41.	Roseville will provide meter seals for all Electric Meter installations as required by the installation procedure.
42.	Electric and Water Meter Location data is critically important to achieve the requested performance levels with the quantity of CGRs included in the Agreement. If Electric or Water Meter location data is incomplete or missing, Roseville and Itron will work together to determine the impact to the network or performance expectations.
43.	Roseville will install an Electric Meter or Water Module on new premises.
44.	Itron will provide staff to take calls during deployment work, including phone number for FAQ's, appointments, customer concerns, etc. During off hours, callers will be asked to leave a message for a call-back the next business day.
45.	Itron will provide furnished project facilities, secure warehouse for new and removed inventory, and secure parking. Roseville will schedule weekly scrap pickup from Itron facilities.
46.	In the event Roseville requires a work stoppage, Roseville will provide 45 days written notice to Itron.
47.	Should the project be terminated early by Roseville, Roseville will be responsible for reasonable wind-down costs incurred by Itron or its subcontractors. The list below are examples of wind-down costs: • Payment of completed work up to project stopping point • Building and vehicle leasing costs and penalties for breaking the lease agreement • Unused materials purchased in advance to support installations. These items would be provided to Utility • Lodging and travel fees incurred up to project closure.
48.	Roseville will employ regular system monitoring and field maintenance activities to determine degradation in Solution performance. Roseville will make commercially reasonable efforts to remediate any non-communicating Electric Meter or Water Module, or Network device
49.	Electric Meters and Water Modules that have been added or removed from the Solution will be updated in the CIS within twenty-four (24) hours, from the time of transition of the work order to Roseville to ensure accurate performance metrics.
50.	Itron will only be compensated for completed work orders.
51.	Roseville will be responsible for all repairs identified by Itron. Itron will not perform any repairs that may be identified.
52.	Roseville will provide miscellaneous gaskets, wiring, gel caps, wall plugs, fasteners, and bolt kits.
53.	Installation services Endpoints assume are "like for like" and "lay length for lay length". If modifications are encountered, additional installation fees may be incurred by Roseville.
54.	If access to a premise is not granted to perform installation services, or the location presents a safety concern, the Work Order will be RTU'd.
55.	Itron will repair, to a usable and safe condition, any Customer side service line break caused by Itron, up to 3 ft on the Customers side.
56.	Roseville will be responsible for any inoperative, damaged, or leaky valves.
57.	Return To Utility (RTU's) are specified as below: • Meter and meter assembly not accessible inside of box due to: meter shifted outside of the pit box, blocked by paving materials or tree roots. • Existing broken, leaking, or damaged services lines, meter assemblies, curb stops, angle stops, or pipes. • Broken pipes past 36" on Customer side. • Locations where it is assumed that reasonable damage may occur to Customer's property. • Water Meter installation or replacement where tree roots have encroached into the pit box.

Electric Meter and Water Module Deployment	
	- Installations behind locked fences, unless Roseville provide keys. - Locations with aggressive or unsupervised dogs, or a situation that presents danger to the FSR.
58.	Roseville will be responsible for all Traffic Control during Water Meter installation in roadways or parking lots.
59.	All meter change outs must have isolation valves in place as per standard water works installations, any extra dewatering will be on a time & material and per case basis.

M.3. Deploy/Operate Step - Deliverables/Activities/Tasks – Electric Meters & Water Module Installations

M.3.1. Deploy/Operate Step: Installation of Meters and Modules

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Order Electric Meters, Water Modules and CGRs required to meet requirements and schedule defined in the Deployment Plan.	A	Includes the ongoing ordering of Electric Meters, Water Modules and CGRs to meet Project objectives and in accordance with the forecasting and ordering procedure throughout the Project.	Primary	Support
2.	Order Water Meters required to meet requirements and schedule defined in the Deployment Plan.	A	Order to meet required Project objectives and in accordance with the forecasting and ordering procedure throughout the Project.		Primary
3.	Miscellaneous Materials for Installation	A	Order in accordance to Deployment Plan & agreed upon process.	Support	Primary
4.	Tools / materials for electric meter installations	A	Provide the following tools and materials: Meter seals Meter locks Premise Keys Locking rings A-Base and/or K-Base adapters		Primary
5.	Oversight of Electric Meter and Water Module Installation Services	A	Oversight responsibility includes: Itron Field activities Field Deployment Schedule Quality audit program Work order scheduling Work order data Installation data exceptions	Primary	Support

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			Customer complaints		
6.	Provide adequate subcontractor call center to address questions, complaints and appointments during normal business hours.	A	Staffing to support inbound and outbound call responsibilities	Primary	Support
7.	Provide required Project warehouse facilities in accordance with mutually agreed upon Project requirements for new and removed inventory.	D	Provide the facilities to support warehouse and vehicle loading and unloading operations for field installation team.	Primary	
8.	Pickup of removed inventory to be processed as scrap.	A	Pickup from the warehouse on a weekly or agreed upon basis.	Support	Primary
9.	Uniforms for field staff	A	Provide uniforms for field staff; include all necessary safety equipment including Flame Retardant uniforms for staff performing Electric Meter exchanges. Safety vests to have Itron / Roseville logos on badge, trucks, and vests.	Primary	Support
10.	ID Cards for field and office staff if applicable	A	Provide ID Cards to be worn and visible to the Roseville customers.	Primary	Support
11.	Project personnel are subject to a criminal background check and pre-employment drug screen to determine eligibility. If investigation of a prospective employee reveals criminal history, Itron or its subcontractor must notify Roseville if they pursue the individual for employment. Itron must identify any potential hires to Roseville for prior approval for former Roseville employees and contractors. Roseville at its discretion has the authority to refuse to allow any individual to work on the project. Roseville reserves the right to audit compliance with this requirement.	A	Background checks to include: ▪ Check of social security to verify address/addresses for the past seven years. ▪ Criminal background check for any county of residence for the past seven years. ▪ Criminal background check for any federal criminal activity during the past seven years. ▪ Criminal background check for any statewide criminal activity during the past seven years. ▪ Sex Offender Registry Database. ▪ Check to verify a valid driver's license and satisfactory driving record if operating a motor vehicle while performing the field services. ▪ Employment/Education verification. ▪ Reference checks.	Primary	Approval

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			Proof of U.S. Citizenship when access to US Military bases is required to meet job requirements		
12.	Develop ToHost File	A	File exchange process between the WOMS and Customers CIS.	Primary	Support
13.	Develop FromHost File	A	File exchange from Roseville work order system to Itron's WOMS	Support	Primary
14.	Roseville will provide written procedures for reporting theft of service or emergency conditions	A	Written and documented procedures reviewed during training.	Support	Primary
15.	Develop a customer communication plan	D	Customer communication plan is used during the Project to inform customers of the work.	Support	Primary
16.	Provide a customer contact point to handle customer inquiries relating to the field deployment effort.	A	The Itron contact will be available during hours that Installation Services are performed. Roseville will provide resources to support out of hour phone calls.	Primary during business hours – 7:00 am – 7:00 pm PT M-F Saturdays as required.	Primary during non-business hours – 7:00 pm – 7:00 am PT. M-F.
17.	Inventory Management	A	Track and manage inventory in accordance with agreed upon processes; Includes weekly inventory reports	Primary	Support
18.	Update Deployment Plan as required. This plan and schedule will be documented and included in the project Governance process.	D	Develop and maintain deployment schedule route saturation plan. Must be synchronized with the following: - Staffing plan - Network build schedule - Itron Meter and Module delivery schedule	Primary	Support
19.	Meter Access Program Compliance	A	See definition for meter access steps.	Primary	Support
20.	Return to Utility Orders or Cannot Complete	A	RTU or Can't complete work orders will be reviewed and validated by Roseville and Itron.	Primary responsibility to submit.	Ownership to install Meters and Modules on RTU work orders.
21.	Data integrity	A	Data integrity is critical to implementation of a high-performance system.	Primary responsibility for completed work order data	Primary responsibility for data integrity of created work order
22.	Roseville will utilize their customer relationship to gain access to meters with unique situations such as blocked	A	When available, Roseville will provide special notes about safety and special situations. Roseville will contact the customer in support of getting	Support	Primary.

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
	access, bad dog or a hostile customer.		Itron access to the meter when appropriate.		
23.	Removal of Lock Rings	A	Itron will attempt to remove the barrel lock with the barrel lock key, key to be provided by Roseville. If the barrel lock can't be removed, the tech will spray lock with PB Blaster and move to the next site in route. The tech will return to the site, immediately after, and re-attempt. If the lock still can't be removed it will be returned to utility (RTU).	Primary	Support
24.	Electric Meter Replacement work orders	A	Itron will complete Residential Electric meter exchanges in accordance to agree upon procedures.	Primary	Support
25.	Transformer Rated Meter installation	A	Complete the installation of transformer rated meters (i.e., Class 20 meters)		Primary
26.	Water Meter Exchanges	A	Itron will complete water meter exchanges in accordance with agreed upon procedures.	Primary	Support
27.	Itron will leave exchanged new Electric meters and Water Meters as found (in the same condition (i.e., disconnected) as the old meter was found)	A	Meter Installation. Reinstall boot on new meter.	Primary	Support
28.	Emergencies	A	Emergencies will be reported through a Roseville provided phone number and Itron FSR will remain onsite until Roseville tech arrives. Typical response time is 30 minutes. Roseville will be charged a T&M rate in 15 minute intervals, if Roseville does not arrive within 30 minutes of Itron contacting Roseville.	Primary	Support
29.	Operator Qualifications	A	Itron will adhere to and conduct all applicable "Operator Qualification" covered tasks in accordance with Roseville policy and Department of Transportation (DOT) regulations	Primary	Support
30.	Route Keys	A	Itron will check out route keys as necessary. Keys to be returned to Roseville daily.	Primary	Support

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
31.	Access to restricted facilities	A	Roseville will be required to obtain any special permits to restricted access areas such as military installations.	Support	Primary
32.	Repairs to allow safe installation of Electric Meter or Water Meter/Module.	A	Roseville will perform all necessary repairs to enable the safe installation of a Meter/Module. Itron will not install a Meter/Module where safe and reliable operation cannot be assured		Primary
33.	Work order Dispatching	A	Dispatch work orders in accordance to Deployment schedule.	Primary	Support
34.	Field Installations	A	Complete field installations and update work order in accordance with agreed upon processes	Primary	Support
35.	Electric and Water Meter and Water Meter Module Quality Audit Program	A	Refer to Appendix C for quality audit program,	Primary	Support
36.	Clearing exceptions	A	Clear exceptions for each work order before including completed work order data in the file to be uploaded to CIS.	Primary	Support
37.	Completed Work orders posted to Roseville system	A	Itron to create work order file and post to FTP site. Roseville will get file from FTP site and post to CIS.	Primary	Primary
38.	Exception reporting from CIS	A	Generate CIS exceptions after uploading data into CIS; resolve exceptions with Itron.	Support	Primary
39.	Reconcile work orders completed with orders posted to CIS	A	Reconcile completed work orders posted to CIS daily	Support	Primary

N. Support – Deploy and Operate

N.1. Deploy/Operate Step Description – Support.

Supporting, troubleshooting and resolving issues with the solution, including the server environment, security and system access, applications, FAN, WAN, Electric Meters and Water Modules are critical to meet performance expectations.

For this Step, **Electric Meters and Water Modules** may be referred to collectively as “**Meter/Module.**”

N.1.1. Deploy/Operate Step – Assumptions

Electric Meter and Water Module Deployment	
1.	Itron's Field Engineer will provide 320 hours of support to Roseville during the Full Deployment phase in the ongoing operations and maintenance support of the solution. This includes mitigation best practices

N.1.2. Deploy/Operate Step - Deliverables/Activities/Tasks

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
1.	Manage integration points	A	Manage and maintain integration points as outlined in this document.	Support	Primary
2.	Monitoring and troubleshooting the FAN	A	Monitor the FAN network including CGR outages, network build-out and required maintenance activities. Includes timely replacement of CGR devices as required	Support	Primary
3.	Performance and System Monitoring for Electric Meters and Water Modules	A	Monitor communications performance of deployed Meters/Modules Manage back-office exceptions (MDM, estimation routines, etc.) Manage Meter/Module to cash (Billing) activities - Manage transition of Meter/Module from manual to automated billing - Administrate Meter/Module reading and demand reset		Primary

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			activities - Adminstrate disconnect and reconnect activities Manage reporting metrics for billing: - Billing performance by Region a. Meters/Module switched to automated billing b. Aging report for Meters/Module switched that are being estimated c. Meters/Module pending transition to automated billing Manage system reports: - Utilization - Database usage, etc. Execution of 24-hour clock and maintenance routines (run book)		
4.	Investigation and resolution of non-registered Meters/Modules	A	Field investigate Meters/Modules in that have not communicated on the FAN and make recommendations as part of the optimization process	Support Note: Support in coordination with Roseville on T&E basis.	Primary
5.	Investigation and resolution support of non - responding meters following Electric Meter / Water Module registration; or all Electric Meters / Water Modules installed by Roseville	A	Field investigate and resolve Meters/Modules that registered but are not communicating in accordance with the network coverage and mitigation process. Includes field replacement of Electric Meters and Water Meters and Water Modules completed by Roseville	Support Note: Support in coordination with Roseville on T&E basis.	Primary

O.1. Transfer Step

O.1. Transfer Step Description

To provide a smooth transition and Project close, Itron shall provide transfer services during the Project as further set forth herein and perform closeout activities following successful and accepted completion of the Deploy/Operate Step.

O.1.1. Transfer Step Assumptions

#	Assumption
1.	Commencing concurrently with the completion of workstream SAT (Beta POC) testing, which will validate communications between an Electric Meter and Water Module with the Head End System and Roseville CIS, Itron will transition the Licensed Software to Itron's sustaining support organization over a 30-day period to formalize the transition from the Itron Project team hereunder to Itron's Support and Maintenance Services Department.
2.	Transition of the full Project will occur after deployment and optimization activities are completed and Project Completion Form is accepted.

O.1.2. Transfer Step Deliverables/Activities/Tasks

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
Transitioned concurrent with completion of System Acceptance Testing (SAT)					
1.	Software Transition to Support	A	Completed thirty (30) days after successful completion of SAT testing, Licensed Software is transitioned to Itron support as Roseville operates the Solution in accordance with the maintenance and support terms	Primary	Support
2.	Update to technical documents including the TAD	D	Provide updates to the TAD or other respective technical documentation as required.	Primary	Support
Transitioned at end of Deploy/Operate Step					
1.	"As-Built" FAN Design Document	D	Provide the final "As-Built" FAN Design document	Primary	Support
2.	Inventory reconciliation. Return or transfer of inventory and installation materials	A	Roseville and Itron to reconcile inventory with reconciliation certificated be executed.	Primary	Support
3.	Roseville keys returned	A	Itron will return any Roseville customer keys provided.	Primary	Support
4.	Project phone numbers disconnected or forwarded to Roseville	A	Roseville to disconnect call center telephone number setup to process customer calls. Calls to the number will be referred to		Primary

#	Project Deliverables/Activities	A/D/M	Description	Itron Responsibility	Roseville Responsibility
			Roseville for 30 days after the numbers are disconnected.		
5.	Release of Project facility and resources	A	Itron will vacate and return to Roseville any facilities or equipment staged in support of the Project	Primary	Support
6.	Final Project billing	A	Itron will compile final Project invoices and deliver to Roseville for payment.	Primary	Support
7.	Project completion form	D	Project completion is memorialized by Itron with delivery and approval of its contract completion form	Primary	Support

P. Project Invoicing, Expenses, Rate Card

P.1. Project Invoicing

Itron will invoice Roseville a fixed fee amount on a monthly basis based for the Startup, Alpha POC and Beta POC based on the following payment schedule for Itron Services in accordance with this SOW. Invoices will be issued on the first business day of each month.

Month	Amount	Cumulative Total	Month	Amount	Cumulative Total
Mo 1	\$73,382.08	\$73,382.08	Mo 8	\$73,382.08	\$587,056.64
Mo 2	\$73,382.08	\$146,764.16	Mo 9	\$73,382.08	\$660,438.72
Mo 3	\$73,382.08	\$220,146.24	Mo 10	\$73,382.08	\$733,820.80
Mo 4	\$73,382.08	\$293,528.32	Mo 11	\$73,382.08	\$807,202.88
Mo 5	\$73,382.08	\$366,910.40	Mo 12	\$23,382.08*	\$830,584.96
Mo 6	\$73,382.08	\$440,292.48	Mo 13		
Mo 7	\$73,382.08	\$513,674.56	Mo 14	\$50,000.00*	\$880,584.96

*See Section K.3 - Holdback

During the Full Deployment Phase, Itron will invoice Roseville on a Time and Expense basis for hours worked and travel time for Itron resources. Itron will not bill Roseville for idle travel time. Itron will provide timesheets for resources that recorded time to the project during the Full Deployment Phase and will submit the hours with Customer invoice.

During the Full Deployment phase, Itron will plan for the part-time resources based on the following budgeted monthly labor and travel expense:

	Ramp Up			Full Deployment												Ramp Down	
	Mo 1	Mo 2	Mo 3	Mo 4	Mo 5	Mo 6	Mo 7	Mo 8	Mo 9	Mo 10	Mo 11	Mo 12	Mo 13	Mo 14	Mo 15	Mo 16	
Labor Hrs																	
Implementation Manager	2,080	120	160	160	160	160	120	120	120	120	120	120	120	120	120	80	
Field / Network Engineer	320			170	150												
Estimated Labor Price:																	
Implementation Manager	\$364,000	\$21,000	\$28,000	\$28,000	\$28,000	\$28,000	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000	\$14,000	
Field / Network Engineer	\$56,000			\$29,750	\$26,250												
Planned Monthly Trips:																	
Implementation Manager		2	3	3	3	3	3	3	3	3	3	3	2	2	2	2	
Field / Network Engineer				4	4												
Estimated Travel Expense																	
Implementation Manager	\$88,200	\$4,200	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300	\$4,200	\$4,200	\$4,200	\$4,200	
Field / Network Engineer	\$16,800			\$8,400	\$8,400												
Total	\$525,000	\$25,200	\$34,300	\$72,450	\$68,950	\$34,300	\$34,300	\$27,300	\$27,300	\$27,300	\$27,300	\$27,300	\$25,200	\$25,200	\$25,200	\$18,200	

P.2. Expenses

Customer agrees to reimburse Itron for expenses associated with providing on-site Services provided under this SOW in accordance with the terms set forth in the Master Solution Agreement. Itron will invoice Customer on a monthly basis for actual expenses incurred by Itron.

P.3. Holdback

Itron shall hold back from invoicing Roseville \$50,000 (fifty thousand dollar) for the Itron Analytics Customer Portal until the application has been released for Production Availability. Upon notification of Production Availability, Itron will invoice Roseville the hold back amount.

P.4. Rate Card

The below rate card for Itron Personnel will be applicable for any additional Services described in a Change Order that are performed during the Project.

#	Resource	Rate
1.	Project Manager	\$190.00
2.	Solution Architect/Business Consultant	\$190.00
3.	Technical Consultant	\$190.00
4.	Support Specialists	\$190.00
5.	Itron Engineering Support	\$250.00
6.	Network Design Analyst	\$190.00
7.	Field Engineer	\$150.00

02. Appendix A - Change Request Form

Client Name: _____ #: _____ Date: _____

Requestor: _____ Date Required: _____

Client Auth: _____ Date: _____

Itron Representative Auth: _____ Date: _____

Contract Adm Auth: _____ Date: _____

Send Pricing Summary to Client? ☐ Yes ☐ No

Has contract been signed? ☐ Yes ☐ No

Hardware Changes:

Change from ☐ Change to ☐ Add

Qty	Item Description	Unit Price

Qty	Item Description	Unit Price

Comments:

Order Processing:

PO/Contract #: _____

Comments: _____

Software Changes:

☐ Modifications ☐ Meter Licenses ☐ Other

Description	Unit Price

Implementation Labor and Expense:

☐ Billable ☐ Non-billable Charge to: _____

Purpose	Description	Days	@ \$	Total
	Labor			
	Per Diem			
	Misc.			
	Total			

Other Changes:

R. Appendix B – Preliminary Project Plan

TBD

S. Appendix C – Field Installation Quality Audit Program

The quality program being implemented by Itron will be a program consisting of the following:

- Data Exceptions – Work Order Management System (WOMS)
- Data Exceptions – CIS
- Field Quality Audits

S.1. Data Exceptions – Work Order Management System

Understanding that the Work Order Management System and Customer Information System (CIS) meter data are not always perfect; field installers will be able to complete the installation even if the data doesn't match customer information system data; however, the WOMS will generate exceptions that will trigger a field audit. Results of these audits are tracked electronically to support management reports and retraining as necessary. Roseville will provide support to resolve mismatched or incorrect data during normal business hours.

Digital images will be reviewed by installer Back Office personnel for data accuracy before the work order is sent to Roseville. Itron will resolve work order data exceptions identified through work order system to Roseville in a timely and efficient manner. Work order exceptions will be cleared within five business days unless in conflict with blackout window and/or customer access. Examples of exceptions are: Duplicate Meter Module or meter numbers, meter manufacturer exceptions, meter number mismatches, meter size exceptions, meter multiplier, High-Low exceptions, dial mismatch, meters found in field but not in work order file, meter location exceptions. The exception process will be managed through the Itron's WOMS.

S.2. Data Exceptions - CIS

On a daily basis, Itron will electronically deliver completed work order data to Roseville for processing. In addition to having edits in CIS to check the same data as defined above (high / low meter reads, meter number), CIS will also validate the meter serial number by the installer that has not yet been installed. Any exceptions will be returned to Itron for follow-up. If a quality audit was completed on an exception, this will be noted and returned to the Utility for updating. If the exception was not investigated previously by Itron, a field quality audit work order will be issued. Again, the follow-up field audits require the quality auditor re-validate and correct as necessary the data entered by the original installer. Results of these audits are tracked electronically to support management reports and retraining as necessary. Notifications will be communicated via weekly status meetings or more frequent as necessary (greater than 2%).

S.3. Field Quality Audits

Itron utilizes a rigorous field quality audit program to ensure data integrity and installer capabilities. The program requirements are as follows:

Itron requires their installation subcontractor to attempt to inspect one-hundred percent (100%) of all work orders completed all resources for a period of ten (10) working days from the date the installer begins field work. "New Hire" installation audits should occur within five (5) days of the installation. All errors will be reviewed with the installer with the appropriate follow-up training provided.

After the training period, 5% of all work orders will be audited on a monthly basis. Weekly reports will be generated and reviewed with Itron & Roseville.

If, after the training period, an installer's installation errors are found to be in excess of one percent (1%) in any given calendar month, the installer shall be removed from the field and retrained. All work performed by that installer during the two (2) days prior to the installer being removed from the field shall be audited. If the audit results for those two days show an installation error of two percent (2%) or greater, all work done by the installer for the previous 30 days will be audited.

Retrained installers returning to the field shall have one hundred percent (100%) of their electronic work orders audited for five (5) consecutive working days. Any error during this period will result in the installer being permanently removed from the field.

T. Appendix D – Workshops

This section lists all workshops that will be delivered for the Project. The eleven (11) workshop sessions will create the base line draft documents for the following, but not limited to, general deliverables: business solutions design, network design, installation plan and technical architecture design.

Itron shall facilitate and document the output of each Workshop; Roseville will participate and approve upon conclusion of each Workshop.

#	Workshop	Description	Goal	Output/ Deliverable
1.	Business process overview	To discuss the processes (to ensure everyone understands what the output will look like when the workshops are complete	Overview of the Solution capabilities and review of key Iron document deliverables that will be created during the Define and Design step of the project. Used to promote structure and understanding across the project team.	BSR, BSD
2.	Data collection (As-Is)	To gather all data collection requirements. What are the data sources? for each data source, what format, frequency, etc.	Review of business requirements to ensure the project team has a clear understanding of Roseville's Solution architecture and business processes required data elements to minimize gaps identified later in the project.	BSR, BSD
3.	Data distribution (To-Be)	To gather all data distribution requirements. Define data format, frequency, integration points, etc.	Review of how business requirements will be met with the Solution post implementation. Includes specific requirements, timing requirements, etc. to support critical business processes.	BSD, IDD
4.	Business Solution Requirements	To gather and document Solution requirements required to meeting Roseville business objectives for the OpenWay RIVA Solution.	Using a foundation of known product capabilities; Iron and Roseville will review Roseville business requirements, investigate implementation options, review known constraints and any dependencies with other systems.	BSR
5.	MDM VEE & Calculations	To gather and configuration requirements to apply standard IEE validation and straight line estimation routines.	Review validations (Referenced in Section A.4) are currently applied and how are they performed.	BSR, BSD, PCD
6.	IEE Billing Determinants	To gather the configuration requirements for billing determinant exports	Billing determinants will cover the values to be passed from the MDM to the Billing Engine for billing Roseville's usage (Registers only). This will include rates and exception handling.	BSR, BSD, PCD
7.	Product configuration design	To gather the configuration requirements for the Solution	Using a foundation of known product capabilities; Iron and Roseville will review configuration change management requirements and configuration options within the Licensed Software that will be used to configure the Solution.	PCD
8.	Operational Workflow using Performance Manager	Gather requirements to configure Performance Manager to achieve requirements of the Roseville Operational Team.	Using a foundation of known product capabilities, Iron and Roseville will define configuration for Performance Manager.	Operational Workflow
9.	Deployment Planning	Develop a comprehensive plan to deploy FAN equipment, Electric Meters and Water Modules throughout Roseville service territory.	To capture meter / equipment configuration specifications, work order management requirements and installation planning details. For example, what are the procedural steps to exchange an Electric Meter or to retrofit a Water Module with an existing meter	Deployment Plan; BSD

10.	FAN design	To review FAN design delivered as part of this scope to validate design and key assumptions with technical teams. Review incorporates CGR and RE locations, installation guidelines and network coverage assumptions as defined in the network coverage requirement. Workshop includes review of site selection and make-ready assessments.	Using a foundation of known product capabilities; Iron and Roseville will review the FAN design. Additionally, team will review/discuss the site selection process, make-ready requirements, WAN requirements, Roseville specific field access requirements and deployment guidelines/objectives in relation to FAN design.	FAN Design
11.	Solution technical architecture & security	To discuss the overall Solution architecture designs for the to-be environment(s). To review best practice strategies for hardware sizing, environment design and data migration/integration. Includes SNI Solution architecture.	Using a foundation of known product capabilities; Iron and Roseville review, document and formalize the technical architecture and security of the Solution given key assumptions/requirements. Formalized with the TAD and IDD.	TAD, IDD

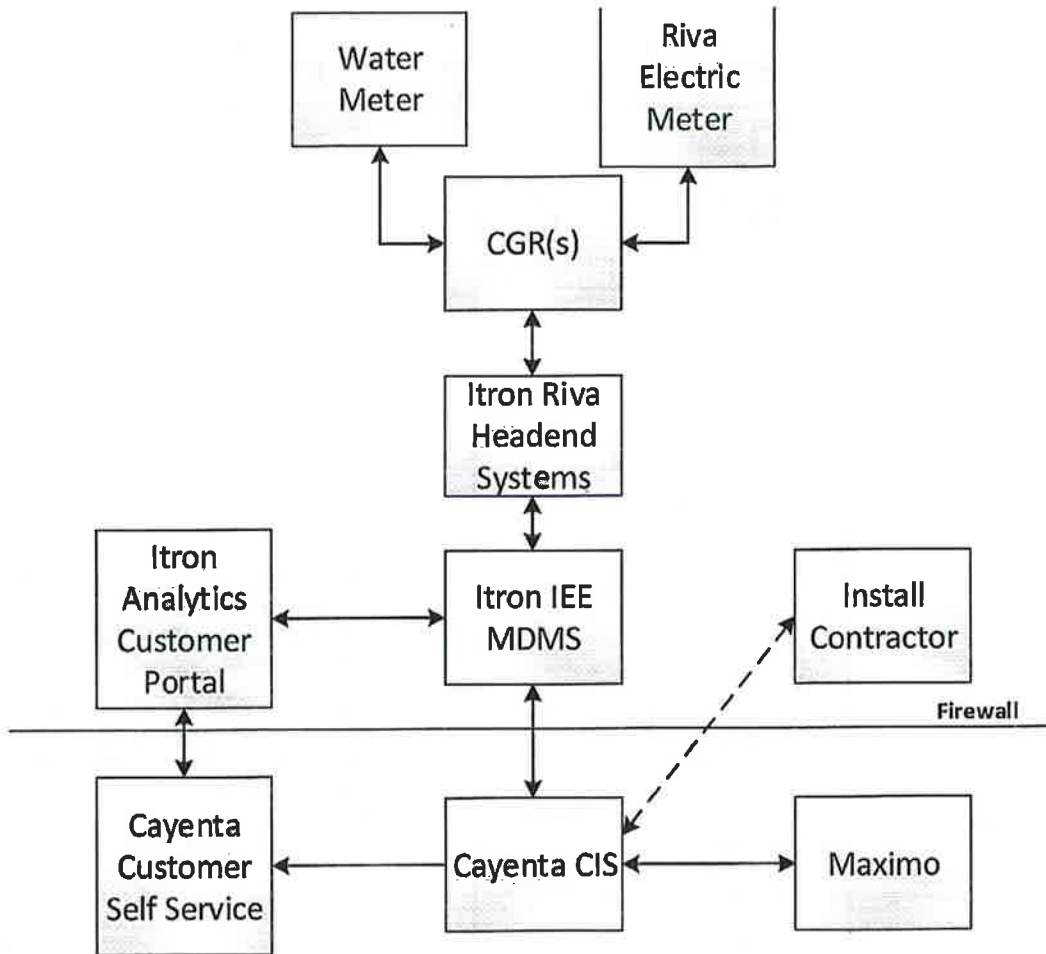
U. Appendix E – Itron Interface Points

Itron shall provide support for the following Interface points as part of the Solution Implementation. It is assumed that Roseville will have the responsibility for the integration, testing and maintenance of integration from Itron licensed products to upstream and/or 3rd party applications.

While these interfaces have not been completely vetted at the time of authoring this SOW, integration points will be identified and documented during the Define and Design Workshops in the Interface Design Document. Below are preliminary integration points identified.

Item	System	Integration With	Responsible Party	Integration Points
1.	Collection Manager (CM)	- PM - IoT FND - ISM - IEE - Itron Analytics (Customer Portal)	Itron	- Provisioning and de-provisioning of Electric Meters and Water Modules using defined interfaces (MDI, web services) - Data subscriber(s) using defined WSDL's with Roseville MDMS/Smart Grid Gateway - Events and Exceptions using defined WSDL's with Roseville MDMS/Smart Grid Gateway
2.	Performance Manager (PM)	- CM - IoT FND	Itron	- Provisioning and de-provisioning of Electric Meters and Water Modules using defined interfaces (MDI, web services)
		- GIS - CIS	Roseville	- Premise coordinates (MDI file or Itron Web services) - Installed meter data (MDI file or Itron webservices)
3.	Internet of Things, Field Network Director (IoT-FND)	- CM	Itron	- Provisioning and de-provisioning of Routers and Electric Meters and Water Modules on the multi-service network using defined interfaces (CSV, web services)
4.	Itron Security Manager (ISM)	- CM - FDM Tools	Itron	- Provisioning and de-provisioning of factory keys
5.	FDM Tools	- CM - ISM	Itron	- Field troubleshooting of Electric Meters - Updating firmware - Accessing Meter register data
6.	Concord Work Order Management System (WOMS)	- Maximo or CIS	Itron (Concord)	- Released Work Order - Completed Work Orders - Exceptions - ToHost file
		- CIS - GIS System	Roseville	- FromHost file - GIS Coordinates

7.	Itron Analytics (Customer Portal)	- CM - IEE (as applicable)	Itron	- Network connectivity between the Roseville data center to Itron to enable Itron-to-Itron interface.
		- CIS (as applicable) - GIS System - Cayenta Customer Self Service Application	Roseville	- TBD
8.	Itron Enterprise Edition (IEE) MDM	- CM	Itron	- Two-way interactions using standard web services, including reads, disconnects, ping, outage updates, etc. - Generate Itron standard data export files.
		- CIS - Others TBD	Roseville	- Two-way interactions using standard Itron web services, including reads, disconnects, ping, outage updates, etc. - Meter reading data via standard Itron supported export files. - Customer billing determinants - Alarms / events
9.	Maximo	- CIS - WOMS (as applicable)	Roseville	- Ability to process ASN files for both Water Modules and Electricity Meters into Roseville's asset data management system.
10.	CIS	- Maximo - Cayenta Customer Service - Itron Analytics (Customer Portal) - IEE - Other 3rd Party Systems	Roseville	- TBD



V. Appendix F – Proposed Network Design

The network design is based on the following assumptions:

- 1.) The network design is predicted to enable the Solution to meet network coverage of 99.0% of Roseville provided and validated lat / long Endpoints.
- 2.) All proposed network device locations are located on Roseville infrastructure unless otherwise noted
- 3.) Pole heights assumptions are included the network design for each network location.
- 4.) The network design utilizes RF Electric Meters, Water Modules, Connected Grid Routers, Remote Antennas, Range Extenders, and/or Direct Connect meters.
- 5.) The network design does not assume there is any RF blockage issues in the Service Territory.
- 6.) The proposed location for the initial placement of each network device was identified using refreshed GIS information received from Roseville on, August 18, 2017, indicating meter location for their Water Modules and Electric Meters in the Service Territory.
- 7.) Final network locations and quantities will be identified following the completion of site surveys and Roseville's network optimization activities as defined in the Deployment Plan.

W. Appendix G – Defined Test Cases [Base]

W.1. Itron Baseline Test Cases

Listed below are a set of Itron baseline test cases for the Solution. Information contained in the design documents can be used to customize these test cases as mutually agreed to by Roseville and Itron. Itron shall provide a final list of test cases that will be used to complete Itron Unit Testing and may be used by Roseville as part of SAT testing.

Item	Test Case
1.	Authorized Electric Meter On Network Meter/Modules automatically attempt to register with Collection Manager once they have established connectivity. Meters that have attempted to register but have not been authorized will show up as "Failed Authentication". Additionally, Meter/Modules that are recently authorized will attempt to re-register per an internal back-off cycle period, but can be forced to do so using FDM Tools before the next cycle.
2.	Unauthorized Electric Meter On Network A "negative test" is to ensure that Electric Meters and Water Modules will not register until the proper definition list file(s) have been imported.
3.	Configuration Tag Discrepancy A "negative test" to ensure that Meters/Modules in OpenWay have the expected meter program and report on those that do not.
4.	Manual Meter/Module Registration Meters that have been removed from the Collection Manager are expected to have been removed from the field. Meter/Modules that have been removed from the Collection Manager, but not from the field, can be forced to re-register.
5.	Node Ping – user interface Individual Meter/Modules can be node pinged via the Collection Manager user interface.
6.	Node Ping Fail – user interface Individual Meter/Modules can be node pinged via the Collection Manager user interface. Meter under test if powered down, should fail to respond within the time allotted.
7.	Interrogative (Scheduled) Electric Meter Read
8.	Create/View Meter Data File using FDM Tools Compare data collected via Interactive Read to that of data collected locally at the Meter/Module using FDM Tools.
9.	Interactive (On-Demand) Electric Meter Read – Net Metering Meters can be read individually with data returned to the subscribing application. Additional data can be retrieved as well (e.g., events, instantaneous Voltage, etc.).
10.	Interactive (On-Demand) Electric Meter Read – Demand Meter Meters can be read individually with data returned to the subscribing application. Additional data can be retrieved as well (e.g., events, instantaneous Voltage, etc.).

11.	Interactive (on-demand) Electric Meter Read – Advanced Polyphase Meter Meters can be read individually with data returned to the subscribing application. Additional data can be retrieved as well (e.g., events, instantaneous Voltage, etc.).
12.	Demand Reset – Single Meter or Group of Meters Meters receive multicast addresses based upon their Configuration and Application Group assignments. Meters can then be read as a group according to these assignments. A meter must belong to one and only one Configuration Group; however, can optionally be a part of several (up to 6) Application Groups. Application groups can be utilized to schedule periodic reads of meters when a monthly demand reset is required. Additionally, individual meters can be selected for demand reset.
13.	Demand Reset - Invoice Cycle Meters receive multicast addresses based upon their Configuration and Application Group assignments. Meters can then be read as a group according to these assignments. A meter must belong to one and only one Configuration Group; however, can optionally be a part of several (up to 6) Application Groups. Application groups can be utilized to schedule periodic reads of meters when a monthly demand reset is required.
14.	Interactive (On-Demand) Meter/Module Read Meter/Modules can be read individually with data returned to the calling application. Additional data can be retrieved as well (e.g., events, instantaneous Voltage, etc.).
15.	CGR - Loss of Backhaul CGR's contain the IP address of the IoT-FND. With this information, the CGR sends heartbeats to the IoT-FND every minute to determine connectivity. If after an extended period of time period with no response, the CGR will instruct its Cell Master meter to collapse the cell so that the meters will be forced to join another cell.
16.	Reporting on Job Status by Meter/Module Open Way tracks and stores all jobs requested by a Meter/Module as well as their subsequent responses and displays the number of failed vs. successful responses
17.	Contingency Meter/Module Read Meter/Modules can be read individually "point-to-point" via the API to retrieve missing information. Additional data can be retrieved as well (e.g., events, Voltage monitoring, etc.).
18.	Group Read Recovery of Powered Down Meter When issuing an Interrogative Read the first 75% of the scheduled read period is multicast communications. Most meters respond during this initial 75% window. Any meters that do not respond during the first 75% interval are then sent point-to-point communications and have the remaining 25% of the read period left to respond.
19.	Time Sync Meter/Modules are restricted in their ability to have their time changed. They can however be forced to synch their time over the FAN if outside of their normal 2-minute allowance for being out of synch.
20.	Repetitive Interactive (On-Demand) Electric Meter Read Ensure data reported by the Meter/Module and data received by the Collection Manager is accurate. Verify that the sum of the intervals equals within +/- 2% the difference between the midnight Register Reads for targeted Meter/Modules.
21.	Backfeed Prevention

	Demonstrate the Electric Meter does not send power to the line side when there is only power on the load side.
22.	Meter Time after CGR Loss of Backhaul Meters have an internal battery to keep time during a power outage. Additionally, meters will not synch time to what is propagated on the RFLAN if the two are off by more than 2 minutes in either direction.
23.	Outage Alarm for Electric Meter and CGR Some events, such as tampers, power down, and power up can be sent to different systems (e.g., Revenue Recognition, Outage Management, etc.). These systems can subscribe to OpenWay Collection Manager (CM) Exception Web Services and/or IoT-FND N. Bound API. An Outage alarm is generated when line side power loss occurs.
24.	Power Restore Alarm for Electric Meter and CGR Some events, such as tampers, power down, and power up can be sent to different systems (e.g., Revenue Recognition, Outage Management, etc.). These systems can subscribe to OpenWay Collection Manager (CM) Exception Web Services and/or IoT-FND N. Bound API. An Outage alarm is generated when line side power loss occurs.
25.	Voltage Monitor Test
26.	Meter/Module Tamper
27.	Event Retrieval Meters store a maximum of 420 events before rollover occurs, which can be retrieved either locally or over the air during interrogative reads
28.	Program Configuration Change Meter/Modules can be reprogrammed over the network. Examples of what can be reprogrammed include time configuration, quantities measured, items displayed, register and load profile information, events recorded, alarms generated, and setting TOU and/or Net Metering in the meter.
29.	Meter Diagnostic Read Meters can be read individually with data returned to the calling application. Additional data can be retrieved as well (e.g., events, instantaneous Voltage, etc.).
30.	Meter Diagnostics and Reporting Meters automatically log and send diagnostic event information as alarms; battery, tilt, voltage, etc. The CM forwards this information to upstream exception subscribers. The CM stores selective information in reports including Firmware versions, battery life, MESH statistics, etc.
31.	Firmware Upgrade Perform over the air download (OTA DL) to a Meter/Module and a group of Meter/Modules (i.e. up to 20 meters in a test environment) and verify the success of the firmware upgrade or if desired, cancel the firmware download (cancelling can be done at any point during firmware download, where all pending tables on Meter/Module are cleared). Meter/Module will continue to operate on existing firmware during firmware download.
32.	Collection Manager Remote Disconnect / Reconnect Individual meters can be remotely disconnected/reconnected via an OpenWay Collection Manager (CM) Web Service from an upstream system or via FDM Tools, not from the OpenWay Collection Manager User Interface (CM UI). Test for load side voltage procedure.
33.	Content of Audit Records Audit records for an event contain; Date and time of the event, the component of the Smart Meter information system where the event occurred, Type of event, User/subject identity, and The outcome of the events.
34.	Audit Generation

	The system shall have the ability to generate audit records based on user defined configuration parameters. Verify the ability to configure the Smart Grid information system to generate audit records for a selected list of auditable events.
35.	Remote Access (Wireless Security) The system will not connect to wireless devices that do not provide the proper authentication. Where proper connection does occur, encryption shall be used to protect information exchanged during the session.
36.	Time Stamps – Consistency The system shall use consistent time stamping for audit and security reports. Verify time is synchronized between field components and across the aggregating system(s) and audit recording system.
37.	Non-Repudiation; Signed authentications The system shall utilize digital signature checks for message authentication. Verify that the interacting components of the solution utilize digital signatures for integrity checks and authentication for all essential messaging. This may need to apply to reliable delivery messages as well as "must be valid communication" messages.
38.	Device Identification and Authentication The system shall only establish connections with devices previously defined Review the configuration to ensure that the Smart Meter information system will authenticate specifically known or trusted "local" devices before establishing network connections using bidirectional authentication that is cryptographically based.
39.	Communication Confidentiality The system shall encrypt and protect communications that are confidential. Verify using an IP traffic analysis tool such as Ethereal that sessions and all communication with the device, component, or system are encrypted, for each usage mode (consumer, admin, system-to-system). I.E., The Smart Meter information system protects the confidentiality of communicated information.
40.	Cryptographic Key Establishment and Management The system shall properly manage cryptographic keys. Verify that the solution includes inherent components to establish and manage cryptographic keys for required cryptography employed within the information system.
41.	Secure Firmware Updates The system shall properly check firmware updates to ensure the firmware update is secure. Verify that updates to the system/component firmware or software are properly checked for integrity and origination, by modifying an update package to compromise it, and by attempting to use alternative authentication (via use of an erroneous X.509 certificate in place of that expected from the distribution server).

W.2. IEE Test Cases - Sample

Item	Test Case
1.	Create Meter In Stock. Meter instance is created consistent with xml submitted
2.	Reprogram Meter Meter created and assigned to Service Point and Meter Programs (XXXXX_xxxx), reassignment successfully assigns to different program with similar channel attributes(XXXXX_xxxxR)
3.	Change Meter and Pulse Multipliers Change Meter and Pulse Multipliers, and other settings that might change.

	CT/PT ratios are 1 at initial SP create, after modification CT ratio = 3600, PT ratio = 2, Meter Multiplier = 7200
4.	Remove Meter Remove meter by end dating the link to the service point and changing status to In Stock or some other inactive status
5.	Malformed Service Point Configuration Test for exception showing in Task Monitor and xml being moved to the Error folder
6.	Readings Import Import readings for multiple days for multiple IDs created in config steps. Only use EndpointUOMId format. Add additional configurations if needed. Import via WBO. Included IDL files
7.	Events Import Report events imported in DC-050
8.	Edit Log Confirm edit log is working and shows user who updated data
9.	Spot test user role Role permissions match the worksheet
10.	Reading Detail Report For a given meter or service point for a given period of time, IEE MDMS provides the most recent meter readings in graphical and tabular formats.
11.	Interval Data Available Report Report is produced and lists all service point channels for the selected service point.
12.	Missed Readings Interval Report lists missing interval data for a specified time period for a selected meter / service point imported.
13.	Missed Readings Register Report lists missing register data for a specified time period for a selected meter / service point imported.
14.	Meter Configuration Change Report Report shows configuration changes on a meter. Expect at least three meters based on all of the meters that have had their configurations modified by Configuration tests performed earlier.
15.	Audit Logs Report provides an audit trail of: - Configuration data changes - System settings changes - Task template changes - Validation set changes - Formula changes - Other changes that can affect processing.
16.	Ping Meters Verify on task manager status "success" if the reply of the ping is received by MDM.
17.	On Demand Read Verify status "success" on the task manager.
18.	Create Interval / Register Data

	The interval and register data is populated for Service Point.
19.	Gap Check Simulate missing reads and look for GFI and Estimation. Make meter available to simulate GFI success.
20.	Usage Tolerance Confirm Validation report is working. A detailed report should be visible and on page 2 Validation Rule Summary lists the warning for which usage tolerance validation is triggered.
21.	Linear Interpolation Verify linear interpolation estimation routine. Linear interpolation estimation routine is used and is demonstrated via task logs and shown in interactive graphing
22.	Numeric Replacement Gaps at end of reading group file with ≤ 2 hour gaps in previous 24-hours data (any gap between readings). Verify that intervals estimated have three statuses in front to indicate that they were estimated with numeric replacement because of a gap.
23.	Straight Line Estimation The data is estimated and edited as per the selections using interactive graphing. Verify estimated intervals against register data to ensure proper estimation is occurring.
24.	AMI Billing Export for Register Reads Generate and verify ABE calculation exceptions and reprocess.

W.3. Itron Analytics Customer Portal – Sample

NOTE: Additional functional Test Cases will be identified during the Define Workshops.

Item	Test Case
1.	Customer Branding Verify Customer logo, colors, branding style is visible in portal.
2.	Single Sign-On Verify single sign-on functionality is operable based on specific requirements identified in the BSRD.
3.	Data Import Verify data import from IEE (as applicable or via other sources) are populated in Customer Portal databased on update frequency requirements.
4.	Interval and Register Read Verify Itron Analytics Customer Portal displayed reads match the IEE exports files based daily, weekly and monthly data.
5.	Presentment Formats Validate data presentment in accordance with viewing method – web browser, tablet, and phone.
6.	Notifications Validate external notifications via text and email based on defined settings.
7.	Drill Down Data Validation

	Verify the ability to perform a drill down exercise from a graphical presentment to view daily consumption amounts.
8.	Validate the Goal information displayed and functionality in the Itron Analytics Customer Portal
9.	Validate the Monthly and Daily information displayed and functionality in the Itron Analytics Customer Portal.
10.	Validate the System Message information displayed and functionality in the Itron Analytics Customer Portal.

X. Appendix H – Functional Realization Schedule

The following Itron Licensed Software applications are currently not production available the time of this SOW. The following table below provides a listing of Itron Licensed Software applications and anticipated production release dates:

Licensed Software Application	Function	Anticipated Production Release Date
Itron Analytics Platform (Customer Portal)	Itron Analytics Customer Portal available for Roseville Customers to access and view their specific consumption data for both electric and water commodities.	Q4 2018

Y. Appendix I – Training Outcomes

The below table specifies the Licensed Software training details. All training will be performed onsite with Roseville using Roseville supplied data, where available, see training section for more details.

#	Training Course	Course Outcomes	Number of Persons
1.	Licensed Software Unit Basics	This training is used to develop a deep understanding of OW that is immediately and readily transferable on to a new or existing project. Persons attending this class will leave with a deeper understanding of the OpenWay Operations Center and how to configure and administer the system, based on their role. This course is a core class and a prerequisite for advanced OW courses.	Up to 10, unless otherwise agreed upon
2.	Licensed Software Operational	This course will teach users how to operate the Licensed Software head-end software on a daily basis to cover "A Day in the Life". A section is included on operational troubleshooting.	Up to 10, unless otherwise agreed upon
3.	Licensed Software Technical Basics/Advanced	Basic: This course will teach users how to operate the Licensed Software head-end software on a daily basis to cover "A Day in the Life". A section is included on operational troubleshooting. Advanced: This course expands on the knowledge learned in the OW Technical Basics class.	Up to 10, unless otherwise agreed upon
4.	Operational Workflow for Performance Manager	Introduction course defining the capabilities of Performance Manager and Action Manager.	Up to 10, unless otherwise agreed upon
5.	CGR Installation, Configuration and Troubleshooting	This training is used to develop the knowledge required to install, configure and troubleshoot CGR.	Up to 10, unless otherwise agreed upon
6.	Electric Meter Configuration and Troubleshooting	This training is used to develop the knowledge required to configure and troubleshoot Electric Meters.	Up to 10, unless otherwise agreed upon
7.	Water Module Installation, Configuration and Troubleshooting	This training is used to develop the knowledge required to install, configure and troubleshoot Water Modules.	Up to 10, unless otherwise agreed upon

2. Appendix J – Standard Reports

Collection Manager		
1.	Audit Log	Use the Audit Log to display a history of user actions.
2.	Communication Statistics	Use Communication Statistics to monitor endpoint communication events (such as reads, interrogations, and so forth) up to a particular date and time.
3.	Firmware Versions	Use this item to display firmware update files known to the system and the versions associated with the endpoints.
4.	System Log	Displays system events within a specified time period.
5.	System Updates	Use System Updates to view current and historical update events within the OpenWay Collection Manager.
Performance Manager		
1.	FAR Performance Report	Represents the current performance and state of routers/cell relays in the system both geospatially and in a sortable/filterable table. Underperforming routers can be quickly brought to a user's attention to drive action and resolution.
2.	Deployment Performance Report	Displays by route or other geographic designation the progress of mass meter deployment and the performance of the endpoints in each area
3.	Interrogation Trending Report	Shows past interrogation job success rates, separates multicast from point-to-point response counts, and provides a map of the failed endpoints
4.	Read Rate Report	Presents the register and Interval Read rates for electric, gas and water service points for tracking against a set of pre-defined SLAs
5.	Endpoint Reliability Histogram	Presents all service points in the system graphed according to their endpoint reliability (1-day, 3-day, 7-day, 30-day). Service points are separately displayed according to their billing certification status (whether or not they have been converted to billing off OTA reads)
6.	Exception Report	Defines the work load for an operations team by tracking and presenting the open exceptions in the system by type and by recent performance
IEE (NS – Indicates report cannot be scheduled. CS – indicates it can be scheduled)		
1.	Device Events	All or by event / alarm type – NS
2.	Data Availability Report	CS
3.	Interactive graph export and graphs of interval data	NS
4.	Validation Log	NS
5.	Estimation Log	NS
6.	Edit Logs	NS
7.	Analytical	- Engineering Units - CS - Coincident / Noncoincident Peak - CS - Weekly Detail - CS - KVA Report - CS - Time of Use - CS - Reading Detail - CS - Readings by Source- NS - Missed Readings- NS - Missed Readings Statistics - CS - Usage at Inactive- NS - No Usage at Active- NS

8.	Operational	- Cycle Due Date- NS - Interval Data Available - Data Summary- NS - Missing Interval Data - CS - Interval Statuses - CS - Export Status - CS - Meter Configuration Change Report - CS - Readings Not Process- NS - Reading Group- NS - Billing system Cycle ID- NS
9.	Configuration	Attributes – CS
10.	AMI Billing Export	Exceptions – NS
11.	ABE Queue Assignments	NS
12.	AMI Data Export	- Summary- NS - AMI Data Export - Item View- NS - AMI Data Export – Item Details- NS
13.	AMI Data Export Trends	- Exports/Exceptions/Processing – NS
14.	Remote Interrogation Queue	NS
15.	Inport Fail Queue	NS
16.	Export History	NS
17.	Banked Data Queue	CS
18.	Rate Summary Report	NS
Itron Security Manager		
1.	None	N/A
Internet of Things, Field Network Director		
1.	API	The IOT FND provides the following API's for integration across multiple software platforms: - Audit Trail - Device Management - Work Order Management - Events - Issues - Rules - Search
2.	Query/Configuration Based	IOT FND has a layered system architecture that supports: - Asset visualization using Google Maps - Topology discovery - Communication firmware download - Diagnostics - Outage and restoration - Configuration Management

		- Firmware Management - Security Management - Performance metric collection - Monitoring of network status
Work Order Management System Standard Reports		
1.	Inventory	- Meters, Registers & Endpoints - Meter Size Differences (Data v. Field Installation) - Consumables
2.	Project Status	- Daily Installs - Total Installs
3.	RTU's	Return To Utility report
4.	Exceptions and Comments Report	

AA. Appendix X – Deliverables

The following describes the Itron Document/Deliverables and Milestone completion criteria for each Step of the Project.

AA.1. Define Step:

#	A/D/M	Description	Success Criteria
1.	D	Business Solution Requirements document (BSR)	Summary: An output to Define Solution Requirements & Design (workshops or equivalent), this activity is to document and obtain sign-off on the business solution requirements. This document outlines all solution requirements that will be met by the solution design. It also highlights requirements gaps, should they be identified. Value: This activity/key deliverable ensures that: - Roseville has a solid understanding of the solution capabilities, requirements and scope of the project. - All gaps, or requirements identified outside of the Statement of Work, will be addressed with a key business decision and/or change order. - The Project team has what they need to design and build the solution. - Used to manage scope creep later in the Project. Expected Results: - Roseville understands the requirements and gaps (if any) - Project Team has what they need to design the solution.
2.	D	Project Schedule	Summary: A Project Plan started by the Project team during the Internal Kickoff, improved during the Define Phase as additional information became available and base lined when appropriate (no later than the Design Phase). Value: The Project Plan identifies work activities, assign work activities, estimate effort for each activity and define dependencies. Tracking this detail facilitates delivering the Project on time, on budget and within scope Expected Results: Project is within Project Plan, scope and budget. Project team members can articulate the tasks they are responsible for and the process for tracking Project progress.
3.	M	Define Phase Acceptance Certificate	Summary: The Define Phase deliverables have been completed and accepted by Roseville. Value: Formalizes the Define Phase has been completed and specified Solution deliverables have been accepted. Expected Results: Roseville has executed the define phase acceptance certificate.

AA.2. Design Step

#	A/D/M	Description	Success Criteria
1.	D	Business Solution Design (BSD)	Summary: Once the Business Solution Requirements has been approved, the Project Team maps the requirements to the functional design of the Solution and documents this mapping in the Business Solution Design (BSD). The BSD also includes core (high level) business operating procedures to address the approach the project team will use to integrate the Solution functionality into Roseville's business practices. Finally, the BSD may be used to initially configure the production system.

			Value: Roseville has an understanding on how the requirements will be met. Project team understands how the solution will need to be configured to meet the design. Expected Results: - Roseville has a firm understanding on how the requirements will be met with the Iron solution. - Key business impacts are specified. - Project team understands how the solution will need to be configured to meet the design.
2.	D	Technical Architecture Design (TAD)	Summary: This IT specific document includes: server sizing, environments (Production, Test, etc.) required and the specifications for each; security; long-term backup; and recovery requirements of the system. The Technical Consultant will provide technical training Roseville's IT team so they can understand how to apply the information contained within this document. Value: To provide Roseville with the information they need to establish and manage the Third-Party Equipment and Software requirements for the Solution. Expected Results: - Roseville understands the technical requirements and design. - Roseville has what they need to order and size their servers. - The work is added to the work breakdown structure (WBS) of the Project Plan.
3.	D	Endpoint Specification Design Document	Summary: To ensure Equipment meets Roseville's specification prior to production shipments. This includes numbering scheme, label/artwork, Electric Meter configuration. Value: To verify that the Electric Meter program is built per specification Expected Results: Meter and meter program operating as expected
4.	D	Interface Design Document	Summary: To document the interface design, data map, design assumptions, maintenance and testing requirements. Value: Project Team and Roseville have a clear understanding on how the interface was designed so they can test the interface, maintain the interface (if applicable) and troubleshoot any problems. Expected Results: Appropriate documentation of the design is available for understanding, testing and future support reference.
5.	D	FAN Design	Summary: To deliver an updated design that captures the initial and any agreed upon changes made by the Project team and the deployment strategy that defines the process and order in which network will be deployed in support of the Meter/Module Deployment plan. The Deployment Plan specifies the order of installations and any pre-requisite requirements that might include pole installations, Joint Use Agreements, 3rd party contractors, etc. As part of the plan a detailed listing of all required equipment is specified by part number and procured by the Project Manager in accordance with the Deployment Plan. Value: To ensure the deployment of the network is delivered on time, within budget and schedule. Expected Results: Iron and Roseville understand the strategy, processes, schedule and plan for the FAN design and deployment strategy.
6.	D	Test Plan – Unit Testing	Summary: To establish a strategy, process and tools for planning, tracking and managing the testing of the solution. It also includes the listing of test cases to be developed. The Solution Test Plan will typically address the following types of tests: Software: - Unit Testing: Routine tests performed anytime a product is installed or upgraded. It ensures the application operates as expected. In

			addition to product testing, basic Unit Testing is also performed for integrations and customization that may have been developed. In all cases, the first cycle of Unit testing is done by Itron and/or Developer. Expected Results: - Testing approach is understood and agreed to by the project team and stakeholders. - Test cases to be developed are identified and owners assigned.
7.	D	Solution Training Plan	Summary: To document the training delivery method, location, target audience, training objectives and curriculum (materials). Value: Provides activities and strategy for ensuring the Roseville can implement, configure, test, operate and maintain the Itron solution prior to the Transfer step. Expected Results: - Itron training methodology is understood by the project team and stakeholders. The training plan may not only be classroom training but a spectrum of activities that gets Roseville ready to operate the solution. - Training schedule, participants, objectives, materials, and supporting collateral are identified and owners assigned
8.	D	Software Cutover Go- Live Plan (environment management)	Summary: To establish a strategy, process and tools for planning, tracking and managing the cutover of the software from a Test environment to a Production environment. Value: Everyone knows what to expect and what activities will occur when software is cutover from Test to Production. Loss of data or other unexpected problems are minimized because this event is planned. Expected Results: Activities identified for successful Licensed Software cutover to a live production environment are understood by the project team and the Roseville.
9.	D	Deployment Plan	Summary: This plan defines field activities conducted by Itron and Roseville. Specifically, it is the schedule that defines order in which FAN build-out, Meter/Module deployment and optimization work will be assigned and completed. Value: Allows the project team to coordinate deployment related activities and resources efficiently. Expected Results: Roseville has signed off on the Deployment Plan.
10.	D	Project Plan Update	Summary: A Project Plan started by the project team during the Internal Kickoff, improved during the Define Step as additional information became available and base lined when appropriate (no later than the Design Step). Value: The Schedule identifies work activities, assign work activities, estimate effort for each activity and define dependencies. Tracking this detail facilitates delivering the project on time, on budget and within scope Expected Results: Project is within Project Plan, scope and budget. Project team members can articulate the tasks they are responsible for and the process for tracking project progress.

AA.3. Build/Test/Train Step:

#	A/D/M	Description	Success Criteria
Build			
1.	M	First Article Testing approvals (Meter, Module, CGR, RE)	Summary: Equipment including Electric Meters, Water Modules, CGR's and RE's are approved by Roseville for use in the production environment. Value: Ensure equipment to be delivered in volume meets Roseville Operating Specifications prior to production shipments. Expected Results: Roseville supplies Itron with approval notifications.
2.	D	Complete the Product Configuration Design (PCD) document.	Summary: Once the BSD and TAD is complete and signed off on, the Product Configuration Design document may be prepared. This document outlines the system configuration setup steps required to meet the solution design and operate the system. Value: Provides a mechanism to lock in and manage changes to the system configuration. It also provides a guidebook for reconfiguring the system should there be a data loss / disaster. Expected Results: - Project team has a clear outline of the system configuration. - Project team has a clear process for managing configuration changes. - The work is added to the work breakdown structure (WBS) of the Project Plan
3.	D	Transition to Support Plan Initiated & Meeting Scheduled with Itron Support Services	Summary: To transition the software solution to the Roseville and Itron Support Services per Transition Plan which may include a phased transition by product and/or feature set. Value: Roseville knows how to get support and who to work with for all software implementation issues and questions. Expected Results: The Roseville and Support Services effectively communicate for any support and maintenance issues
Testing			
4.	D	Develop Unit Test Cases	Summary: Defined Unit test cases for OWOC and IEE are reviewed with Roseville and executed by Roseville. The Licensed Software is deployed in the cloud in support of testing. Value: Roseville has visibility to testing activities and Itron support strategy. Expected Results: Roseville understands Itron's Unit test plan and test cases.
5.	D	Test Plan for CGR's and RE's	Summary: This plan defines how the CGR and RE will be functionally tested. Value: Roseville has visibility to testing activities Itron is conducting and Itron a commitment to execute the test plan as part of the delivery on premise at Roseville. Expected Results: Roseville has signed off on the test plan for CGR's and RE's.

AA.4. Deploy/Operate Step:

#	A/D/M	Description	Success Criteria
1.		Deployment Preparation	
2.	M	Electric Meter and Water Module Deployment – "Go Live"	Summary: First Electric Meter or Water Module deployed and communicating will signify "Go-Live". Go-Live is deemed if a customer bill is generated to a customer. Upon conclusion and acceptance of the Beta POC. Value: Signifies Go-Live Expected Results: Roseville has signed off on Go-Live
3.	D	FAN Design "As-Built" Document	See FAN "as-built" below.
4.	M	Deployment Completion	Summary: The Deployment Plan has been completed Value: Formalizes the Deployment plan has been completed and Solution requirements have been met. Expected Results: Roseville acknowledges deployment completion.

AA.5. Transfer Step:

#	A/D/M	Description	Success Criteria
		Transitioned concurrent with phase 2 Deployment	
1.	D	Update to technical documents including the TAD	Summary: This IT facing document includes: server sizing, environments (Production, Dev/Test.) required and the specifications for each; security; long-term backup; and recovery requirements of the system. The Technical Consultant will provide technical training Roseville's IT team so they can understand how to apply the information contained within this document. Value: A final "as built" design that contains information that Roseville and Itron's support organization requires to manage the hardware and third party software requirements for the Itron solution. Expected Results: - Roseville understands the technical requirements and design. - Roseville has what they need to order and size their servers. - Itron's support organization knows the system architecture and is positioned to better support Roseville
		Transitioned at end of Deploy/Operate Step	
2.	D	"As-Built" FAN Design Document	Summary: A document that details the location of each FAN device deployed as part of the Project. Specifies device type and serial number, location (Lat and Long) and WAN communication method minimally. Value: Documented register of deployed FAN assets that Roseville will maintain over the life of the solution. Expected Results: Roseville knows where FAN assets have been deployed in support of the Solution
3.	D	Project Completion Form	Summary: The Project has been completed and all requirements met. Value: Formalizes the Project has been completed and specified contractual requirements have been met. Expected Results: Roseville has executed the Project completion form.

Appendix E – FAN Acceptance Criteria

Itron's responsibility for FAN Acceptance will be based on the following:

1. Itron deployed CGR's will register with the OWCE Headend System, thus signifying network connectivity.
2. Itron will deploy the Endpoints based on the Deployment Plan.

Roseville will have primary responsibility for network optimization/mitigation activities to ensure that individual Electric Meters and Gas Modules are performing on the network. Itron will support Roseville's efforts using the specified 320 hours during the Full Deployment Phase and remain available to further supplement Roseville staff via a change order using the agreed upon T&E rates for Implementation Manager and Field Engineering support.

Itron's T&E support will be scheduled over a rolling 90-days where the next four (4) weeks shall be considered firmly committed. Itron will make commercially reasonable efforts to adhere to schedule providing qualified resources to support the work.

FAN Acceptance:

Roseville commits to perform network optimization and mitigation concurrently with the deployment of meters and modules to the field. Roseville understands that the network design is based on a theoretical model that is dependent on external factors including accuracy of location data, clutter data, meter location data (inside/outside), interference, etc. As a result of these variations, Roseville commits to monitor and optimize the network over the duration of the deployment engaging Itron as needed per the terms of the SOW.

At the end of the project Roseville and Itron will review prior to accepting the system and review any identified deficiencies preventing acceptance. Specific to network coverage, Itron and Roseville will review issues related to network coverage and formalize the investigation of any performance issues by way of additional T&E support exercised via the change management process. Itron will perform such work with Roseville, prepare a summary report and review findings with Roseville.

If after investigation, is it determined that performance deficiencies are attributed to Roseville's negligence in the operation and maintenance of the solution, then Roseville will promptly resolve such deficiencies or extend a change order to Itron for assistance in the resolution thereof. The system will be accepted by Roseville in writing within thirty (30) days after Itron's delivery of findings.

If after investigation it is determined that a performance deficiency in the network design is preventing a 3-Day read rate of 98.5% of Available meters or alternatively system coverage of 99.5% of Available meters, then Itron will offer required commercial remedies that include providing up to a maximum of 2 additional CGR's and/or 3 RE's at no additional charge to Roseville. Roseville will have the option of retaining Itron support via T&E change order or completing remaining work themselves. The system will be accepted within 30-days after Itron's delivery of equipment or acceptance in writing of the system by Roseville.

CC. Appendix M – Installation Procedures

CC.1. Standard Operating Procedures: Electric Meter Installation

CC.1.1. Basic Installer Scope (Sequence Is Flexible)

1. Safely Park Vehicle
2. Confirm the site address
3. Safely enter premise
4. Advise customer of your presence
5. Perform visual inspection of the meter site & seals
6. Confirm HH data with actual meter data
7. Take "As Found" digital Image
8. Key in Kwh & KW reading in HH
9. Utilize safety equipment
10. Remove meter (Use to break load)
11. Inspect socket (Take digital image by exception)
12. Take voltage (To confirm no load side voltage condition exists)
13. Install new meter (Make load with meter install)
14. Properly install lid or sealing ring
15. Properly install enclosure or ring seal
16. Capture new reading, Barcode data, final digital Image & GPS coordinates
17. Clean area of all utility debris
18. Leave proper door hanger
19. Pack removed meter & document outside of meter box
20. Move to next site

CC.2 Standard Operating Procedures: Water Meter & Endpoint Installation

1. Remove existing meter box lid, verify METER NUMBER and LOCATION ADDRESS in Work Order Management System (WOMS)
2. PRIOR TO SHUTTING WATER OFF, verify that the water is not in use. Notify resident that we will be performing routine maintenance on their water meter. Confirm that it is okay to shut off water service. If water is in use and customer is not available, do not proceed with installation.
3. Clear dirt and debris around meter
4. Shut water off at the City's Side Shut Off Valve
5. Shut Water off at the Customer Side Shut Off Valve. (If Available)
6. Remove old water meter and replace with new water meter
7. Open customer hose bib
8. SLOWLY TURN WATER ON at city's/district's water valve. (If water was off when you arrived- DO NOT TURN BACK ON- May be an open line or repair in house.)
9. Verify meter has positive flow. Open register lid while bleeding air from customer service line, verify positive meter flow.
10. Close customer hose bib. If meter is still registering and there are no leaks at meter, advise customer there is water running somewhere in house. If customer is not available turn service off at meter, NOTIFY SUPERVISOR/CITY INSPECTOR and notate in the work order management system.
11. Install ERT with approved connectors, tamper tags and through lid mounting
12. DOCUMENTATION: Scan/Input data into table/WOMS: Old meter number, new meter number and new I.D. numbers, old meter read and new meter read.
13. Replace lid on vault.
14. Ensure ERT is installed properly and completely flush (Watch all wire connections when closing the lid) clean site to original state.
15. Notify customer the installation has been completed and hand them the door hanger. If homeowner is not available, LEAVE THE POST INSTALLATION DOOR HANGER.
16. Haul dirt and debris from site, dispose at city designated disposal site.



The listing below identifies the Deliverables and Milestones that will constitute the Acceptance and Completion of this Project:

- ☐ Roseville's signature of acceptance on the Define Phase of the Project
 - o Delivery of the Business Solution Requirement (BSR) Document.
 - o Delivery of the Project Plan after Define Phase.
- ☐ Roseville's signature of acceptance on the Design Phase of the Project
 - o Delivery of the Business Solution Design (BSD) document.
 - o Delivery of the Technical Architecture Design (TAD) document.
 - o Deliver of the Interface Design Document (IDD).
 - o Delivery and acceptance of the Endpoint Specification Design document.
 - o Delivery of the Field Area Network (FAN) Design.
 - o Delivery of the Deployment Plan.
 - o Delivery of Itron's Test Plan for CGR to communicate with Headend System.
 - o Delivery of Itron's Unit Test Plan.
 - o Delivery of the Solution Training Plan.
 - o Delivery of the Software Cutover Go-Live Plan.
 - o Delivery of the updated Project Plan after the Design Phase.
- ☐ Roseville's signature of acceptance of the Alpha POC
 - o Roseville signature on First Article Acceptance testing.
- ☐ Roseville's signature of acceptance of the Beta POC
 - o Delivery of Unit Test Cases.
 - o Delivery Unit Testing results of Itron Software (no Sev 1 or Sev 2 issues).
 - o No Sev 1 or Sev 2 defects of Itron Licensed products.
 - o Delivery of specified Roseville Tester Overview Training.
 - o Delivery of specified End User Training to the Roseville Trainer.
 - o Delivery of the specified Operational Training to the Roseville Trainer or Designee.
 - o Delivery of the specified IT Technical Operation Training to the Roseville designated IT representative.
 - o Delivery of the specified Field Training to the Roseville designated field technician.
 - o Delivery of the Product Configuration Design (PCD) document.
 - o Perform a Transition to Itron Support Services for Itron Licensed Software.
- ☐ Roseville signature of acceptance of the FAN

- Acquisition and commissioning of Warehouse facilities to support deployment.
- Deliver an updated Deployment Plan (as required).
- Delivery of the Field Area Network (FAN) Design "As Built" document.
- Close out and decommission of Warehouse facilities.
 - Return of all Roseville keys.
 - Return of FSR badges.
 - Return of any Roseville provided tools.
- All Project team resources are rolled-off.
- Deliver final billings.
- Deliver Project Acceptance Certificate for Roseville signature.

EE. Appendix O – SaaS Roles and Responsibilities

The following table will illustrate the roles and responsibilities that Itron's SaaS – Hosted Services team will support during the Project phase and upon System Acceptance (conclusion of the Beta Phase which will constitute Production) and for the operational duration of the SaaS agreement period. In addition, the table below illustrates the roles and responsibilities that Roseville will assume under this SaaS solution for during the Project phase and post-Beta Phase acceptance.

EE.1.Project Phase:

#	Task	Itron Hosted Services Responsibility	Roseville Responsibility	Itron Delivery Team
1.	Provide secure data centers, ISO 9001 and 27001 Certified	Primary		
2.	Provide Redundant Internet Service Providers (ISP's). Provide notification to Roseville in the event of an outage.	Primary		
3.	Management and update of all required 3 rd party software for the Itron Licensed Software applications	Primary		
4.	Provide operating System software maintenance and upgrades for Itron Licensed Software applications	Primary		
5.	Database software upgrades for Itron Licensed Software applications	Primary		
6.	Provide IT administration and monitoring of data center network, systems/servers, databases, and storage for Itron Licensed Software applications	Primary		
7.	Storage of reading data for 24 months.	Primary		
8.	Perform Itron Licenses Software upgrades	Primary		
9.	Provide hosted Itron Licenses Software system/server performance monitoring and notification of problems and system/server outages.	Primary		
10.	Monitoring export and import file performance. Notification of failed or resent export and/or import files.	Primary		
11.	Conduct periodic database performance tuning	Primary		
12.	Provide secure file transfer monitoring and notification of failed or resent file transfer	Primary		
13.	Perform VPN access monitoring and provide notification of VPN failure.	Primary		
14.	Conduct day-to-day Solution run operation of Itron Licenses Software applications		Primary	Support
15.	Monitoring network traffic and management of the IoT-FND Operation (Cisco Connected Grid Routers - OpenWay Riva Network)		Primary	Support
16.	Manages network and Endpoint security key assignments process		Primary	Support

17.	Tier 1 troubleshooting of the IoT-FND and Cisco Connected Grid Routers – OpenWay Riva Network)		Primary	Support
18.	Tier 2 troubleshooting of the IoT-FND and Cisco Connected Grid Routers – OpenWay Riva Network)		Support	Primary
19.	Report generation		Primary	
20.	Perform event, alarm, and exception management for Itron Licensed Software applications prior to Endpoints being Accepted.		Support	Primary
21.	Perform event, alarm, and exception management for Itron Licensed Software applications prior to Endpoints being Accepted.		Support	Primary
22.	Perform event, alarm, and exception management for Itron Licensed Software applications and Accepted Endpoints		Primary	Support
23.	Management and task execution of the 24-hr clock tasks.		Primary	Support
24.	Perform data recollection activities of Accepted Endpoints.		Primary	Support
25.	Network and Endpoint communication monitoring and troubleshooting of Accepted Endpoints and Network components		Primary	Support
26.	Meeting Read Rate SLA's		Primary	Support
27.	Perform data collection activities for Accepted Endpoints (i.e. gap fill or data collection retry's, etc).		Primary	Support
28.	Electric meter time synchronization activities prior to Endpoint being Accepted		Support	Primary
29.	Electric meter time synchronization activities after an Endpoint is Accepted		Primary	Support
30.	Data extracts and integration to 3 rd party software applications or upstream Roseville systems		Primary	Support
31.	Meter reading exports to Roseville's CIS systems		Primary	Support
32.	Firmware updates to Endpoints and/or CGR's prior to System Acceptance		Support	Primary
33.	Firmware updates to Endpoints and/or CGR's after System Acceptance		Primary	Support
34.	Endpoint troubleshooting, desk investigations, and field investigation prior to the Endpoint being Accepted		Support	Primary
35.	Endpoint troubleshooting, desk investigations, and field investigation prior to the Endpoint being Accepted		Primary	Support
36.	Certificate maintenance and management for Itron hosted applications	Primary		
37.	Certificate maintenance and management for Customer side applications		Primary	
38.	Operation of FDM Tools		Primary	Support

EE.2.Operational Phase (Upon System Acceptance):

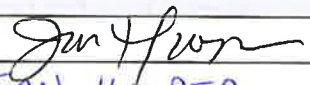
#	Task	Itron Hosted Services Responsibility	Roseville Responsibility	Itron Support Services Team
1.	Provide secure data centers, ISO 9001 and 27001 Certified	Primary		
2.	Provide Redundant Internet Service Providers (ISP's). Provide notification to Roseville in the event of an outage.	Primary		
3.	Management and update of all required 3 rd party software for the Itron Licensed Software applications	Primary		
4.	Provide operating System software maintenance and upgrades for Itron Licensed Software applications	Primary		
5.	Database software upgrades for Itron Licensed Software applications	Primary		
6.	Provide IT administration and monitoring of data center network, systems, databases, and storage for Itron Licensed Software applications	Primary		
7.	Storage of reading data for 24 months.	Primary		
8.	Perform Itron Licenses Software upgrades	Primary		
9.	Provide hosted Itron Licenses Software system performance monitoring and notification of problems and system outages.	Primary		
10.	Monitoring export and import file performance. Notification of failed or resent export and/or import files.	Primary		
11.	Conduct periodic database performance tuning	Primary		
12.	Provide secure file transfer monitoring and notification of failed or resent file transfer	Primary		
13.	Perform VPN access monitoring and provide notification of VPN failure.	Primary		
14.	Conduct day-to-day operation of Itron Licenses Software applications		Primary	
15.	Monitoring network traffic and management of the IoT-FND Operation (Cisco Connected Grid Routers - OpenWay Riva Network)		Primary	
16.	Manages network and Endpoint security key assignments process		Primary	
17.	Tier 1 troubleshooting of the IoT-FND and Cisco Connected Grid Routers – OpenWay Riva Network)		Primary	
18.	Tier 2 troubleshooting of the IoT-FND and Cisco Connected Grid Routers – OpenWay Riva Network)	Support	Support	Primary
19.	Report generation		Primary	

20.	Perform event, alarm, and exception management for Itron Licensed Software applications and Accepted Endpoints		Primary	
21.	Management and task execution of the 24-hr clock tasks.		Primary	
22.	Perform data recollection activities of Accepted Endpoints.		Primary	
23.	Network and Endpoint communication monitoring and troubleshooting of Accepted Endpoints and Network components		Primary	
24.	Meeting Read Rate SLA's		Primary	
25.	Perform data collection activities for Accepted Endpoints (i.e. gap fill or data collection retry's, etc).		Primary	
26.	Electric meter time synchronization activities		Primary	
27.	Data extracts and integration to 3 rd party software applications or upstream Roseville systems		Primary	
28.	Meter reading exports to Roseville's CIS systems		Primary	
29.	Firmware updates to Endpoints and/or CGR's after System Acceptance		Primary	
30.	Endpoint troubleshooting, desk investigations, and field investigation of Endpoints		Primary	
31.	Certificate maintenance and management for Itron hosted applications	Primary		
32.	Certificate maintenance and management for Customer side applications		Primary	
33.	Operation of FDM Tools		Primary	

The following items are not supported by Itron's SaaS – Hosted Services or the Itron Project teams and are not included in this Project either during the Project phase or the production operation phase:

#	Task
1.	Develop Roseville specific Standard Operating Procedures (SOP's) that govern Roseville's internal processes.
2.	Disaster Recovery (DR) activities, other than any DR activities specified in the MSA.
3.	Integration and troubleshooting Roseville's 3 rd party or upstream systems.

City of Roseville and Itron agree to the terms of this SOW and by signing below, City of Roseville authorizes Itron to perform the services detailed herein.

City of Roseville	Itron
Authorized Signature	Authorized Signature 
Printed Name:	Printed Name: <u>JOAN HOOPER</u>
Title:	Title: <u>SVP & CFO</u>
Date:	Date: <u>DECEMBER 18, 2017</u>

Authorized Signature 
Printed Name THOMAS DENTRICH
Title EVP & COO
Date 18 Dec 2017

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Electric Meters						
1	Meter	OpenWay® Riva™ CENTRON® Meter, FM1S, CL200, 120v, IPv6 RF Mesh, w/Service Switch	47	\$110.00	\$5,170.00	
2	Meter	OpenWay Riva CENTRON Meter, FM2S, CL200, 240v, IPv6 RF Mesh, w/Service Switch	46,018	\$93.25	\$4,291,178.50	
3	Meter	OpenWay Riva CENTRON Meter, FM2S, CL320, 240V, IPv6 RF Mesh	195	\$93.25	\$18,183.75	
4	Meter	OpenWay Riva CENTRON Meter, FM4S, CL20, 120-480v, IPv6 RF Mesh, No Service Switch	43	\$175.00	\$7,525.00	
5	Meter	OpenWay Riva CENTRON Meter, FM45S(5S), CL20, 120-480v, IPv6 RF Mesh Meter	1	\$175.00	\$175.00	
6	Meter	OpenWay Riva CENTRON Meter, FM8S(8S,9S), CL20, 120-480v, IPv6 RF Mesh Meter	1,230	\$175.00	\$215,250.00	
7	Meter	OpenWay Riva CENTRON Meter, FM12S Network, CL200, 120v, IPv6 RF Mesh, w/Service Switch	8,660	\$123.00	\$1,065,180.00	
8	Meter	OpenWay Riva CENTRON Meter, FM16S (14S,15S,16S), CL200, 120v-480v, IPv6 RF Mesh Meter	3,004	\$175.00	\$525,700.00	
					\$6,128,362.25	
Water Endpoints						
9	Endpoint	OpenWay Riva Water Module-Pit	42,800	\$62.53	\$2,676,284.00	
10	Endpoint	OpenWay Riva Through Lid Mount Kit	42,800	\$2.50	\$107,000.00	
11	Endpoint	OpenWay Riva Through-the-Lid remote mount antenna Kit	TBD	\$31.00	TBD	
					\$2,783,284.00	
Water Meter Lids						
12	Pit Lid	¾" Water Meter Pit Lid FL16 (fiber lite)	TBD	\$41.18	TBD	
13	Pit Lid	1" Water Meter Pit Lid FL30 (fiber lite)	TBD	\$47.06	TBD	
					\$0.00	
Network Infrastructure						
14	Network	Connected Grid Router - CGR 1240	25	\$6,734.65	\$168,366.25	(1,2)
Professional Services, Installation, and Expenses						
15	Services	Alpha Phase	1		\$260,100.00	(3,4)
16	Expenses	Travel and Expenses (Estimated)			\$36,900.00	
17	Services	Beta Phase	1		\$479,435.00	
18	Expenses	Travel and Expenses (Estimated)			\$100,743.75	
19	Services	Full Deployment	1		\$420,000.00	
20	Expenses	Travel and Expenses (Estimated)			\$105,000.00	
21	Services	Customer Portal	1		\$141,050.00	
22	Expenses	Travel and Expenses (Estimated)			\$23,231.25	
23	Installation	Connected Grid Router Installation	21	\$1,000.00	\$21,000.00	
					\$1,587,460.00	

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Water Meter & Endpoint Installation (4)						
Water Meter and Module Installation - Installation of new Water Meter/Register, in-line Itron ERT Connector, Tamper Clip, Tamper Tag and Endpoint						
24	Installs	1-1/2 inch Sensus Turbo meter	132	\$294.94	\$38,932.08	
25	Installs	2 inch Sensus Turbo meter	130	\$294.94	\$38,342.20	
26	Installs	3 inch Sensus Turbo meter	55	\$1,147.88	\$63,133.40	
27	Installs	4 inch Sensus Turbo meter	55	\$1,147.88	\$63,133.40	
28	Installs	6 inch Sensus Turbo meter	9	\$2,118.47	\$19,066.23	
29	Installs	8 inch Sensus Turbo meter	3	\$3,677.29	\$11,031.87	
30	Installs	10 inch Sensus Turbo meter	3	\$4,618.47	\$13,855.41	
31	Installs	12 inch Sensus Turbo meter	1	\$5,294.94	\$5,294.94	
32	Installs	16 inch Sensus Turbo meter	2	\$6,236.12	\$12,472.24	
33	Installs	24 inch	1	\$7,647.88	\$7,647.88	
Water Meter Retrofit with new Register, in-line Itron ERT Connector, Tamper Clip, Tamper Tag, and Endpoint						
34	Installs	3/4 inch	10,208	\$30.24	\$308,689.92	
35	Installs	1 inch	888	\$30.24	\$26,853.12	
36	Installs	1-1/2 inch	122	\$60.15	\$7,338.30	
37	Installs	2 inch	291	\$60.15	\$17,503.65	
Water Meter Retrofit with Endpoint Only, No Register Replacement						
38	Installs	3/4 inch	26,871	\$20.53	\$551,661.63	
39	Installs	1 inch	2,340	\$20.53	\$48,040.20	
40	Installs	1-1/2 inch	526	\$60.15	\$31,638.90	
41	Installs	2 inch	764	\$60.15	\$45,954.60	
42	Installs	3 inch	96	\$60.15	\$5,774.40	
43	Installs	4 inch	64	\$60.15	\$3,849.60	
44	Installs	6 inch	20	\$60.15	\$1,203.00	
45	Installs	8 inch	9	\$60.15	\$541.35	
46	Installs	10 inch	6	\$60.15	\$360.90	
47	Installs	Pit Lid Exchange (5/8" – 1")	1,000	\$14.71	\$14,710.00	
48	Installs	Pit Lid Drilling, for lids 1.5" and larger	4,000	\$47.06	\$188,240.00	
49	Installs	Optional installation of Itron leak sensor	TBD	\$8.48	TBD	
Water Meter & Endpoint Installation Total					\$1,525,269.22	
Electric Meter Installation (4)						
Electric Meter Installation						
50	Installs	1S	41	\$28.88	\$1,184.08	
51	Installs	2S CL200 + CL320	45,739	\$28.88	\$1,320,942.32	
52	Installs	9S (8S)	2	\$84.92	\$169.84	
53	Installs	12S Network	8,614	\$28.88	\$248,772.32	
54	Installs	14S/15S/16S	2,428	\$76.64	\$186,081.92	
55	Installs	Provision of Warehouse Facility	1	\$216,000.00	\$216,000.00	
Electric Meter Installation Total					\$1,973,150.48	
Itron Software as a Service (5)						
56	One time	Cloud Services Setup (One Time Fee) One Time Setup	1	\$76,105.00	\$76,105.00	
				Monthly	Annually	
57	Cloud Services	Software as a Service AMI Monthly OWOC - Collection Manager OWOC - Performance Manager OWOC - Itron Security Manager IOT-FND License and Maintenance AMI Development Environment AMI Test Environment		\$28,479.62	\$341,755.49	
IEE MDM Software as a Service				\$7,422.83	\$89,073.97	
IEE MDM Development Environment						
IEE MDM Test Environment						
Software as a Service Total					\$506,934.46	

Item	Category	Description	Qty	Unit Price	Extended Price	Notes
Itron Analytics						
58	One time	Cloud Services Set-up - Analytics (Water & Electric)	1	\$7,333.33	\$7,333.33	(5)
		Cloud Services	12	\$3,682.21	\$44,186.51	
59	Subscription	Customer Portal (Electric/Water)	12	\$2,099.87	\$25,198.49	
Itron Analytics Total					\$76,718.33	
Itron Cloud Total (First Year Only)					\$583,652.79	
System Discount					(\$200,000.00)	
AMI Project Total					\$14,549,544.99	
Payment and Performance Bonds						
		5 Year Performance Bond	14,550	\$ 3.50	\$254,618.00	(10)
		Additional Years	14,550	\$ 3.50	\$50,924.00	
Annual Maintenance						
60	Annual Maint	Connected Grid Router Support	25	\$356.06	\$8,901.56	
POC Optional Installation Pricing						
		Water Meter Retrofit with new Register, Nicor Connector, Tamper Clip, Tamper Tag, and Endpoint				
		3/4 inch – 1 inch	250	\$ 42.68	\$ 10,670.00	
		Water Meter Retrofit with Endpoint Only, No Register Replacement				
		3/4 inch – 1 inch	250	\$ 32.62	\$ 8,155.00	
		Electric Meter Installation				
		1S or 2S with Remote Disconnect	500	\$ 42.13	\$ 21,065.00	
					\$ 39,890.00	
Optional						
	AMI System Options	Street Lighting NIC	TBD	\$35-\$40	TBD	
		IoT-FND				
		IoT-FND License	12	TBD	TBD	
		IoT-FND Maintenance	12	TBD	TBD	
	Volt VAR Optimization (VVO)	Field Hardware				
		Distribution Automation Gateway / IR509 with 915MHz-WPAN, 1 FE, 2 serial, utility-grade DC power	TBD	\$ 575.00	TBD	
		Maintenance: Distribution Automation Gateway	TBD	\$ 43.00	TBD	
		VVO Software		TBD	TBD	
	Subscription	Analytics Electric Bundle	12	<u>Monthly</u> \$ 6,237.18	<u>Annually</u> \$ 74,846.17	(5)
		CSR Portal				
		Theft Detection				
		Voltage Analysis				
		Reliability Analysis				
		Transformer Load Management				
		Outage Detection				
	Subscription	Analytics Water Bundle	12	<u>Monthly</u> \$ 1,533.46	<u>Annually</u> \$ 18,401.47	(5)
		CSR Portal				
		Theft Detection				
		District Metering Analysis				
	Cloud Services	Itron Analytics Electric Cloud Subscription			Included in Customer Portal Pricing above.	
	Professional Services	Professional Services Implementation			Included in Customer Portal Pricing above.	
Itron Analytics Total					\$ 93,247.64	
Pressure Monitoring Pricing for Beta POC						
		Hydrant Sensor with Pressure Transient Detection	TBD		TBD	
		Pit Mounted Pressure Sensor with Pressure Transient Detection	TBD		TBD	
Acoustic Leak Detection Pricing for Beta POC						
		OpenWay Riva Leak Sensor with Mounting Hardware	TBD	\$ 65.00	TBD	
		LS Mounting Hardware	TBD	\$ 4.00	TBD	
		Leak Sensor Itron Project Services	TBD	\$ 105.00	TBD	
		Distribution Leak Monitoring (up to 999 devices) - Year 1 Annual Fee	TBD	\$ 1,104.00	TBD	

Notes and Assumptions

- (1) Final number of Connected Grid Routers may vary based on actual field conditions. A site survey will be performed to determine the final configuration.
- (2) Network equipment quantities based on GIS information provided by Roseville.
- (3) Travel and expenses are estimated and will be billed at actual on a monthly basis.
- (4) Professional Services Notes: Please reference the Roseville AMI Project SOW for additional notes and assumptions
- (5) **Software as a Service (SaaS)**
Cloud Services to be provided from Itron's Cloud Services Data Center. Any services from an alternate data center may incur additional fees.
Itron to perform server administration, database administration, local area network administration, monitoring software administration, security administration.
One system upgrade is included annually. Any configuration updates, training, data migration, integration and extended testing support and project management is not included and will be addressed via an SOW.
Pricing includes all hardware, labor, 3rd party software and maintenance in accordance with Itron's standard terms and SLAs for use of Itron application software.
Includes one production environment.
Servers deployed in a high availability environment.
Additional environments for Disaster Recovery (72 hour) are not included. Standard remote Cold Site Disaster Recovery (15 days) is included at no charge.
Additional environments for Development or Test are included.
Lab, test, development environments sized at 25% population each.
System configured to support up to [101,000] endpoints.
Up to 1 VPN tunnel is supported
Includes use of Oracle database as needed.
Where Microsoft SQL Server Standard edition or BI is required, it is provided for up to 5 users.
Monthly wireless communications fees included for WAN backhaul.
Pricing includes unique domain for Active Directory to support portable security keys; assumes required domain name is not externally registered.
SaaS annual fee assumes 5-year term renewed annually, which includes annual escalation for the term up to 101,000 endpoints.
Under a SaaS or Cloud Infrastructure Services offering, The City of Roseville will be responsible the day-to-day operation of the system and applications.
The City of Roseville to perform CGR monitoring and troubleshooting.
The City of Roseville to perform interrogation monitoring, scheduling and troubleshooting.
The City of Roseville to perform endpoint exception monitoring and troubleshooting.
The City of Roseville to perform management and troubleshooting for MDM data imports/exports.
- (6) Roseville agrees to take delivery of all Endpoints by December 31, 2018.
- (7) Roseville agrees to participate as a reference OpenWay Riva user at a minimum of four times per year post roll-out, as mutually defined and agreed to.
- (8) Itron's payment terms are Net 30.
- (9) Pricing is based on existing agreements or Itron's standard terms and conditions: Equipment Purchase Agreement, Maintenance and Support Services Agreement, Master Solution Agreement, Private Cloud Services Agreement, Professional Services Agreement, and Software License Agreement.
- (10) Performance Bond priced above, please refer to the MSA.
- (11) Prices are valid through December 31, 2019.



COUNCIL COMMUNICATION

CC #: 8951
File #: 0800-03

Title: Advanced Metering Infrastructure Consulting - Professional Services Agreement Amendment
Contact: Philip McAvoy 916-774-5689 pmcavoy@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.17.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute the attached second amendment to the professional services agreement with UtiliWorks Consulting, LLC. for Advanced Metering Infrastructure (AMI) consulting. This second amendment will increase the contract amount by \$1,452,924.00 for a total contract value not to exceed \$1,661,724.00. These funds support the cost for UtiliWorks to provide consulting services for implementation and deployment phases of the AMI project. Funding is available in the FY2017-18 Electric and Environmental Utilities AMI capital improvement project budgets.

BACKGROUND

Advanced Metering Infrastructure (AMI) is an integrated system of smart meters, communications networks, and data management systems that enables two-way communication between utilities and customers. AMI gives customers greater control over their energy and water use. AMI provides the utilities with detailed information about energy and water usage at different times of the day, which provides customers tools to manage their usage proactively. Additionally, AMI provides utilities with the means to optimize electricity and water flows on the distribution systems, improve customer service, and respond to outages, leaks and theft reports faster. Due to regulatory requirements and operational efficiencies provided by AMI technology, over 90% of California residents and businesses currently have utility installed AMI meters in use.

The new AMI system will allow Roseville utilities to read meters the same way PG&E gas meters are currently read in Roseville, using digital, internet based technology. City utility meters are currently read once per month, but with AMI the meter can be read remotely, more frequently, and on demand. This allows the utilities to offer customers improved customer service options, including instantaneous service turn-ons, turn offs, reconnections, and meter re-reads. AMI will also allow for time-of-use rates, where the rate charged varies depending upon the time of day. Time of use rates are very popular for the growing electric vehicle market. Currently, time of use rates are only available to industrial electric customers in Roseville. Future time of use rate options and programs will provide customers better information and pricing options for how and when they choose to use their energy, which Roseville cannot provide to customers with the

current, conventional metering system. The Electric and Environmental Utilities departments are jointly sponsoring the AMI project, with support and collaboration from the Finance and Information Technology departments.

On November 4, 2015, Roseville Electric Utility and Environmental Utilities entered into an agreement with UtiliWorks Consulting, LLC. to provide consulting services for the assessment and procurement phase of the AMI project. UtiliWorks agreed to perform a full AMI needs assessment of the City utilities, create a request for proposals (RFP), and assist in evaluating and negotiating the proposals from AMI vendors. Due to the unexpected level of competitiveness among the AMI vendor bids, the City and UtiliWorks performed additional evaluation that was not originally planned. The first amendment to the UtiliWorks contract, approved October 18, 2017 increased the dollar amount by a not to exceed amount of \$39,960.00 to complete the assessment and procurement phase.

Included in the original consultant RFP was an optional second phase of consulting services for the implementation and deployment phase of the AMI project. Since the work required in phase two is more significant than phase one and over a year had passed since the original RFP, Roseville requested the three shortlisted vendors from phase one to refresh their bids for phase two. All three shortlisted consultants submitted refreshed bids.

The UtiliWorks' bid for phase two contained the best project understanding, project plan, team proposed, and was competitively priced. Also, the ongoing working relationship between Roseville and UtiliWorks through phase one has proven extremely successful, and the utilities recommend UtiliWorks continue consulting services through the implementation and deployment phase of the AMI project.

As the implementation and deployment phase is defined, UtiliWorks agrees to perform the following tasks: proof of concept project management, business process re-engineering, implementation planning and documentation, business intelligence preparation and reporting, awareness and education campaign, and full deployment project management. This second amendment will extend UtiliWorks consulting services through December 2020 for a not to exceed amount of \$1,452,924.00. The consulting services provided by UtiliWorks will be shared by the two existing Electric and Environmental Utilities AMI capital improvement projects. Funding was approved in the FY2017-18 budgets.

FISCAL IMPACT

This amendment will extend the UtiliWorks AMI consulting services contract by \$1,452,924.00, increasing the contract to a not to exceed amount of \$1,661,724.00. The contract costs will be shared by the two existing Electric and Environmental Utilities AMI capital improvement projects, and funding is available in the FY2017-18 budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in

a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3). The amendment does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Philip McAvoy, Assistant Electric Utility Director

Michelle Bertolino, Electric Utility Director

A handwritten signature in blue ink, appearing to be 'Rob Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-514

2nd Amendment to PSA

RESOLUTION NO. 17-514

APPROVING A SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF ROSEVILLE AND UTILIWORKS CONSULTING, LLC, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, a second amendment to professional services agreement regarding advanced metering infrastructure consulting, by and between the City of Roseville and UtiliWorks Consulting, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said second amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**SECOND AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Project: Advanced Metering Infrastructure Consulting

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and UtiliWorks Consulting, LLC, a Louisiana limited liability company (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated November 4, 2015 and amended on October 18, 2017 (“Agreement”) regarding the Advanced Metering Infrastructure Consulting (“Project”); and

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT’s attached letter/proposal, which is attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services.

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit “A” of this Second Amendment to Agreement.

2. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay one million four hundred fifty-two thousand nine hundred twenty-four dollars (\$1,452,924), in consideration of the additional services as set forth in Exhibit “A” to the Second Amendment to Agreement. This brings the total not to exceed contract amount to one million six hundred sixty-one thousand seven hundred twenty-four dollars (\$1,661,724).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Second Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Second Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

UTILIWORKS CONSULTING, LLC, a
Louisiana limited liability company

BY: _____
ROB JENSEN
City Manager

BY: _____
its: *Managing Director*

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

 BY:  _____
MICHELLE BERTOLINO
Electric Utility Director

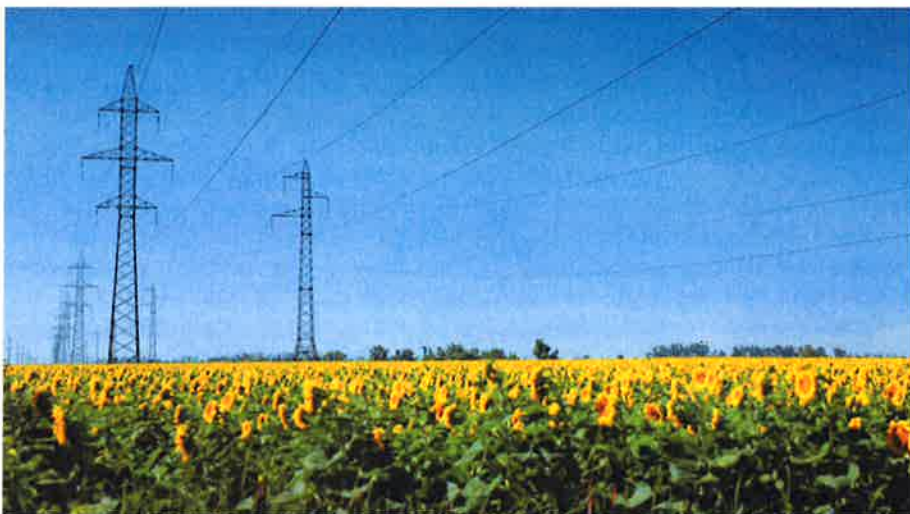
and 
BY: Nicole Gröhn
its: Manager / Officer

EXHIBIT “A”



ADDENDUM FOR PHASE 2

AMI/MDM Implementation and Deployment Consulting Services



Attention:
Mr. Matt Nelson
AMI Project Manager
Roseville Electric Utility
2090 Hilltop Circle
Roseville, CA 95747

UtiliWorks Consulting, LLC
2351 Energy Dr. STE 1010
Baton Rouge, LA 70808

225.766.4188 Office
225.612.6404 Fax
www.utiliworks.com

UtiliWorks™

Strategic Utility Consulting

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IMPLEMENTATION AND DEPLOYMENT SCOPE OF SERVICES (Updated)

The installation of AMI/MDM equipment/software(s) usually involves multiple vendors with several moving parts. UtiliWorks has the program management expertise to manage these variables. By combining our team's wealth of industry knowledge, Project Management Institute (PMI) approaches, and feet on the ground / hands-on approach, we will reduce Roseville organization's overall program risk while ensuring successful outcomes.

As we recommend to all our clients deploying an advanced metering system, the scope of services below is designed around a proven phased approach. Our approach is designed for what is best for our clients. We work on your behalf, "as an extension of your staff," ensuring your interests are the primary focus throughout the effort. Our goal is to deliver Roseville the best quality AMI installation on time and on budget.

Purpose

This Statement of Work (SOW) is to document the services UtiliWorks Consulting, LLC. ("UtiliWorks") will provide the CLIENT ("CLIENT" or "Roseville") for implementation activities associated with the Advanced Metering Infrastructure (AMI) and Meter Data Management (MDM) project. The tasks are rolled up to the following six (6) tasks:

1. Proof of Concept (POC) Project Management
2. Business Process Re-Engineering
3. Implementation Planning and Documentation
4. Business Intelligence and Reporting
5. Awareness and Education Campaign
6. Full Deployment Project Management

Assumptions

- CLIENT will assign a Project Manager to participate in regularly scheduled status calls with the UtiliWorks Project Manager to review open issues and remove barriers to progress
- Work will be performed by UtiliWorks resources either on-site or off-site in the completion of the SOW tasks and deliverables
- CLIENT will designate the necessary Subject Matter Experts across the organization that will be dedicated to the Project effort
- CLIENT will have a dedicated Systems Integrator that will be responsible for the overall design, development, documentation, testing and deployment of each respective systems interface

Task 1 - Proof of Concept (POC) Project Management

UtiliWorks will provide project management oversight to the CLIENT to support the AMI POC Project deployment. Project Management activities will include: maintaining the overall project schedule; work with all project participants to monitor progress and adjust the work plan as needed to stay on schedule; facilitate regular project progress and other meetings; create project status reports as required with input from CLIENT; identify, report, and track

project issues and risks; and, track project budgets. UtiliWorks will also work closely with CLIENT to ensure the scope of work for each contractor is monitored. Specific tasks associated with this umbrella task are outlined below.

Task 1.1 - Project Charter

Prior to project kickoff, UtiliWorks will work with the CLIENT to compile the internal project team organization structure, identify members of the Steering Committee, Change Management Committee, and Core Project Team. UtiliWorks will work with the CLIENT to ratify the project charter that will provide project governance and communicate the high-level project implementation approach and the responsibilities of all project stakeholders.

Deliverables: Project Charter

Task 1.2 - Onsite Project Kickoff

UtiliWorks will hold an on-site kickoff meeting with stakeholders and Core Project Team members to review the project scope, timeline, communications plan and housekeeping items. Additionally, we will discuss the roles and responsibilities of the Steering Committee. UtiliWorks will also participate in the formal project kickoff meeting with all project vendors/participants.

Deliverables: Onsite Project Kickoff, Slide Deck

Task 1.3 - Project Execution Plan

UtiliWorks will work with CLIENT to develop a Project Execution Plan (PEP). The purpose of the PEP is to provide a set of guiding principles regarding philosophy, judgments and actions to be taken over the course of the project. The PEP will contain performance metrics and benefits verification parameters along with clear project phasing. An integrated, milestone driven Microsoft project plan will be developed to include work by all vendors for both the POC and Full Deployment phases.

UtiliWorks will work with CLIENT to develop a resource plan that will include identification of the project Steering Committee, the Core Project Team, and SMEs that will contribute throughout the life of the project and expected time commitment for each. The PEP will also contain descriptions of the methods used for project controls related to: Cost and Budget Controls, Quality Control, Risk/Issue/Change Management, and Communications. The PEP will utilize the very latest information on project costs and schedule and will provide CLIENT with an estimated invoicing forecast over the full duration of the project. Upon CLIENT approval, the PEP will be shared with the selected vendor(s) for input/feedback and to establish continuity among all project participants.

Deliverables: Project Execution Plan, Integrated Microsoft Project Schedule

Task 1.4 - Deploy Alpha POC

The intent of the Alpha phase is to equip a select/limited number and type of meters with the necessary communication devices, deploy all application hardware and software, deploy a single AMI collector, and develop all the necessary interfaces so to test system functionality and connectivity from meter read to customer bill. UtiliWorks tasks underlying the Alpha POC phase are outlined below.

1.4a Oversee/Support Alpha POC Deployment

UtiliWorks will work with the Core Project team member and the AMI and MDMS Vendors to oversee the implementation of the Alpha phase. Tasks to include:

- Coordinate with the CLIENT and the Vendor(s) to identify and setup the Alpha POC test environment
- Coordinate acquisition of the computer hardware and related peripheral devices for setup of the AMI and MDM application platforms
- Coordinate the AMI and MDM software installation and configuration
- Coordinate with the CLIENT and hosting Vendor(s) to set up the secure communications with the respective data center(s)
- Coordinate the identification, design, development, testing, and deployment of each respective system integration
- Coordinate the acquisition of equipment
- Coordinate the deployment of the AMI backhaul infrastructure
- Assist in tracking and troubleshooting
- Coordinate and assure documentation of Vendor system testing or CLIENT testing

A quality gate will be defined with CLIENT outlining the objective user acceptance criteria to signify the completion and acceptance of the Alpha phase.

Milestone(s): A quality gate will be defined during contracting that outlines the objective user acceptance criteria to signify the completion and acceptance of the Alpha phase

Task 1.5 - Deploy Beta POC

With the foundation set and adequately tested during the Beta Phase, the team will move on to the Beta phase. UtiliWorks will work with the Core Team, the AMI and MDMS Vendor(s), the Installation Contractor and the designated Systems Integrator to execute the Beta Phase. UtiliWorks tasks underlying the Beta POC phase are outlined below.

1.5a Oversee/Support Beta POC Deployment

UtiliWorks will work with the Core Project team member and the AMI and MDMS Vendors to oversee the implementation of the Alpha phase. Tasks to include:

- Finalize the Beta POC deployment area
- Support the development of the Mass Meter Change Out Plan
- Support the development of the field install and data Quality Assurance Plan
- Assist in tracking and troubleshooting

CLIENT should be in the process of mapping the new business processes that will be adopted at the end of the Beta phase. Changes to the core business processes are tested during the Beta phase with the goal that these processes be completely debugged and usable before the production stage of deployment begins. This is to ensure that users are provided enough time to become familiar and proficient with the new business processes prior to full deployment. During the Beta phase, additional functionality is added and tested in manageable stages as training is provided to the user community.

A quality gate will be defined with CLIENT outlining the objective user acceptance criteria to signify the completion and acceptance of the Beta phase.

Milestone(s): A quality gate will be defined during contracting that outlines the objective user acceptance criteria to signify the completion and acceptance of the Beta phase

1.5b Oversee/Support System/User Acceptance Testing

UtiliWorks will oversee and support the systems testing including any vendor system testing, systems integration testing, and user acceptance testing necessary to assure CLIENT system acceptance. Specifically, UtiliWorks will:

- Review all Vendor recommended test scripts
- Work with CLIENT to supplement Vendor test scripts as required to support User Acceptance Testing
- Coordinate scheduling and execution of the testing by all Vendors and the Core Team
- Monitor defects/problems reported by the test team, facilitate assignment of problems for resolution, and ensure retest and acceptance

Assumptions: SME's from both CLIENT and each Vendor will participate in User Acceptance Testing

Deliverables: Documentation of Test scripts, Summary of test results

Task 1.6 - Oversee and Support User Training

Effective and timely training for CLIENT personnel is critical to success of the project. UtiliWorks will coordinate the timing and delivery of on-site Vendor training during the POC and coordinate with CLIENT regarding the availability, suitability and readiness of a training environment. Some level of vendor overview training will occur during the Alpha POC for the core project team members as identified in the vendor contracts with more extensive training to occur during the Beta POC. This will reinforce the team's knowledge and ownership of the newly deployed system.

UtiliWorks will review each vendor's training plan, course descriptions, course agenda, proposed timing, and proposed participants.

Milestones: Alpha Phase Training Complete, Beta Phase Training Complete, Full Deployment Training Review Complete

Task 1.7 - Systems Integration Workshop

UtiliWorks will lead a workshop with CLIENT and the designated Vendor personnel to identify and confirm the systems specific integration methodology and ensure alignment between each underlying interface.

Assumptions: SME's from both CLIENT and each Vendor will participate in the workshop

Deliverables: Narrative overview of Workshop outcome, a high-level systems integration diagram, and a list of action items to follow

Task 1.8 - Oversee Systems Integration

UtiliWorks will coordinate and oversee the systems integration effort that will occur during the POC. The intent is to have the pre-identified systems interfaces designed, developed,

tested and automated prior to full deployment start. Specifically, UtiliWorks will lead weekly technical review meetings with all designated personnel from CLIENT and each Vendor to monitor progress and identify roadblocks.

Assumptions: *Participation of all designated SMEs in the weekly meeting*

Deliverables: *Lead weekly meeting, track action items, and maintain interface status matrix*

Task 1.9 - Oversee and Support Customer Web Portal Deployment

UtiliWorks will assist CLIENT in the planning and deployment of the MDM Customer Portal. Tasks will include:

- Develop a strategy for rolling out the customer portal to the CLIENT customers
- Review the Customer Portal test plan and test scripts from the MDM Vendor to ensure the application will be adequately tested to meet CLIENT requirements
- Coordinate scheduling and execution of the test scripts specified in the test plans
- Monitor testing and ensure the test results are documented
- Facilitate customer portal training for CLIENT team

Task 2 - Business Process Re-Engineering (BPR)

To achieve the anticipated benefits of the systems, CLIENT will need to adopt new processes, procedures and policies. Our BPR experts will engage CLIENT SMEs in a series of workshops designed to guide the utility through the necessary changes to internal business processes and produce comprehensive documentation of the current and future business processes. As part of the BPR effort, the UtiliWorks team will also work to identify redundancies in business processes as well as uncover potential for streamlining processes. The BPR effort will run in parallel with the AMI deployment.

Task 2.1 - Current State

UtiliWorks will conduct one (1) onsite workshop (supplemented by webinars as needed) with CLIENT Core Team to develop and map out the Core Business Process Flows. These efforts may be blended with other business process efforts to be performed by the AMI or MDM vendors. In addition, UtiliWorks will survey existing or related business process documentation developed by the CLIENT. This effort is a necessary component of a successful AMI project to maximize the use and benefits of the AMI and MDM systems. The core business processes that will be detailed for the current state are:

- Single Meter Change-Out
- Billing and Exception Handling
- Customer Inquiry and Response (High bill)
- Non-Pay Disconnect/Reconnect
- Move In/Out

Additional processes will be added as necessary and identified through the business process flow development. This first pass will focus on the current state of each business process to clearly document how each respective process works today at CLIENT. UtiliWorks will also leverage information that was gathered during the Assessment and RFP development phases.

Assumptions: The CLIENT will provide any existing business process flow and identify pertinent team members that are most appropriate to participate in discussion of process change, along with other key personnel for participation in each workshop. CLIENT resources will work with UtiliWorks to create the core business process flows. Ultimately, CLIENT owns these business processes, but it is UtiliWorks' responsibility to guide CLIENT through this effort and ensure that these deliverables are created in a timely manner. Any process identified in addition to those listed above can be included for an additional fee.

Deliverables: Documentation of core business process flows listed above along with current state process flow diagrams

Task 2.2 - Proposed Future State

Pass 2 is the second of three onsite workshops that are planned for the development of the Business Processes. This second pass will focus on the development of new and changes to existing business processes utilizing the new business applications (MDM system, AMI headend, AMI Infrastructure and AMI Meters) and the interfaces that will be deployed (AMI/MDM and MDM/CIS). The following business processes are included:

- Single Meter Change-Out / Retrofit
- Billing and Read Validation (including VEE)
- Customer Inquiry and Response (High bill)
- Non-Pay Disconnect/Reconnect
- Move In/Out
- Events and Reports (Data QA Matrix)
- Mass Meter Change Out Data (Deployment)

The new process area, Events and Reports (Data QA Matrix), will address the advanced (non-billing related) functions enabled by the AMI/MDM systems. This additional business process area will help CLIENT to define the operational impacts that result from AMI/MDM implementation. UtiliWorks covers this area through creation of a Data QA Responsibility Matrix during this task. The matrix identifies process owners, priorities, and the schedule for various system analytic reports, alarms and events.

The new process area, Mass Meter Change Out, will address the process for mass meter exchange during Full Deployment, with a focus on the CLIENT roles and responsibilities rather than the installation team's procedures. The discussion for the Mass Meter Change Out session will revolve around data and information flows, inventory control, route sequencing and deployment preparations.

Deliverables: Training slides incorporating all business process decisions and open items from workshop, first pass future state process diagrams, Data QA Matrix.

Task 2.3 - As-Built Future State

The As-Built Future State Workshops are the third of three onsite workshops (supplemented by webinar as needed) that are planned for the finalization of the business process flow diagrams and training materials. This final workshop will focus on addressing open items from earlier workshops, refining CLIENT decisions regarding new policies and procedures,

and incorporating any new information following vendor training and configuration of systems.

Upon completion of the core business process workshops, UtiliWorks will supply CLIENT with documentation of each of the core business processes and the Data QA Responsibility Matrix. This documentation will serve as a valuable reference for CLIENT personnel who will be responsible for oversight and maintenance of these processes and as a training tool for new employees.

Deliverables: Training slides incorporating all business process decisions and workshop updates, final future state process diagrams, final Data QA Matrix.

Task 2.4 - Business Process Audit

UtiliWorks will review and audit the core business processes with CLIENT to determine how well the processes are working in the live environment and whether effective corporate governance is in place. The audit will also identify what, if any, adjustments are needed and provide insight into individual users' performance. UtiliWorks will develop test cases based on the final business process documentation that will be used to track each process audit. The test cases will be used by UtiliWorks to follow along with each process step as they are performed by CLIENT staff onsite. UtiliWorks will present summary findings and update the final business process documentation as-needed based on findings from the audit.

Deliverables: Summary memorandum outlining audit results, Updated future state process diagrams, Updated Data QA Matrix

Task 3 - Implementation Planning and Documentation

Task 3.1 - Integrated POC Implementation Plan

The intent of the POC phase is to demonstrate full system functionality through a limited deployment. This is when the heavy lifting occurs. The POC will establish the necessary foundation and maximize the learning and training of the back-office processes that will benefit the utility in a large-scale roll-out. The POC itself is further divided into two phases - Alpha and Beta.

UtiliWorks will conduct workshops with all Vendors and CLIENT to document the POC implementation plan. The plan will outline the following at a minimum: equipment acquisition; required materials; expected services including testing and training; and, installation details.

Assumptions: CLIENT and Vendor participation and draft document review

Deliverables: Detailed POC Implementation Plan

Task 3.2 - Integrated Test Plan

Critical to evaluating the success of the AMI POC and whether CLIENT objectives are met is the plan and methodology for testing the installed solution. Testing will include:

- System Acceptance Testing (SAT) or Functional Testing (aka unit testing, aka application testing) - Vendor conducted software testing to ensure agreed upon

configuration (with or without modifications) is delivered and working to specification.

- Integration Testing - end to end testing across all software applications included in the system (i.e., AMI headend, MDMS, CIS, Customer Portal) to ensure data accuracy and timeliness. Testing to be collectively performed by the Vendors and CLIENT.
- User Acceptance Testing (UAT) - Customer led “real world” testing that validates that the system can support daily business and user requirements. It is not uncommon that new software will function as designed, but not as expected by the customer. Thorough UAT will capture inconsistencies and facilitate resolution. New and redesigned business processes are also tested during UAT.

UtiliWorks will review the proposed Vendor(s) test plan submittals related to System or Functional Testing as well as the Integration Testing proposed by vendors and the System Integrator. UtiliWorks and CLIENT will review for completeness as it relates to the requirements set forth in contracts and work with vendors to supplement test plans as needed. In addition, UtiliWorks will lead UAT plan development in close collaboration with CLIENT and with support from vendor teams.

This plan may include pertinent use cases and test scripts, and a formal method for recording, compiling and reporting the test results. UtiliWorks will develop a defect reporting and tracking methodology to track those test results that fail and ensure resolution. The Test Management Plan will reference SAT, Integration Testing and UAT.

Deliverables: Integrated Test Plan

Task 3.3 - Field Deployment Plan

To ensure a successful project, it is necessary to detail and document the numerous aspects of the full deployment phase. UtiliWorks will work with CLIENT and the designated Installation Contractor to coordinate the development of a Field Deployment Plan that will guide the Full Deployment. The fundamental components of the plan will include mass meter change out, field installation quality assurance, and data quality assurance.

At a minimum, this plan will detail processes and procedures for:

- Inventory acquisition, supply chain and logistics
- Contract employee protocols
- Warehouse functions
- Training
- Field installation quality assurance and audit
- Data quality assurance and audit

Where appropriate, UtiliWorks will also work with CLIENT and Installation Contractor personnel to develop flow diagrams to provide a visual representation of the process.

Task 4 - Business Intelligence and Reporting

Business Intelligence (BI) is defined as a set of strategies, processes, applications, data, technologies and technical architectures used by companies to support the collection, data analysis, presentation and dissemination of business information. The high volume of data produced by an AMI system can greatly enhance overall utility operations, but only if that data is transformed into usable information.

This effort is intended to examine the reporting and analytical needs of CLIENT and identify where the data can be integrated, analyzed, summarized and presented in a format that is valuable to the CLIENT and its staff. The following tasks will allow UtiliWorks to develop a clear understanding of CLIENT philosophy, staffing, and current capabilities related to the technical and business aspects of analytics and reporting.

Reports, dashboards, and analytics will be defined through specific use cases. These use cases will identify the interactions between users or systems (or users and systems) to obtain the desired output at the desired time interval and frequency.

Task 4.1 - Discovery and Use Case Identification

To understand CLIENT goals, readiness, and existing staffing and infrastructure to support the BI effort, UtiliWorks will conduct a series of discovery sessions. These sessions are intended to determine the utility's technical and business readiness to leverage the AMI data.

UtiliWorks will lead discovery sessions to assess the capabilities and maturity of operational systems such as SCADA, CIS, GIS, and OMS. This includes how robust the software is and the ability of the software application to integrate with other systems, both inbound and outbound. We will assess CLIENT level of commitment to each respective software application and how well the staff understands the underlying system architecture, data structure and data quality. Participants are likely to include: system owners, power users, analysts, and system administrators.

UtiliWorks will lead discovery sessions with CLIENT staff to identify and document existing reports, dashboards, and data analytics currently performed. UtiliWorks will assess the technical capabilities of CLIENT staff such as the ability to extract data, develop queries, integrate data with other systems, and develop reports. UtiliWorks will also assess the analytical capabilities of existing staff and identify any apparent gaps that would hinder the BI effort.

UtiliWorks will lead discovery sessions with utility executives and department leads to outline respective goals related to the enhancement, monitoring, and tracking of electric utility, water utility, and business operations. This will include the identification of existing and desired reports, dashboards and analytics.

The outcome of these discovery sessions will help to define the future reports, dashboards, and analytics to be developed and inform the use cases that UtiliWorks will explore with CLIENT SMEs in the subsequent task. The following is a recommended list that will serve as the starting point:

- Executive Dashboards
- Revenue projections

- System loss reports
- Rate analysis
- Customer classification profiling
- Regulatory Compliance
- Conservation & Energy Efficiency program monitoring
- Billing controls, balanced budget monitoring
- Capital Improvement Projects (CIP) planning
- Right-sizing distribution system and meters
- Maintenance Strategies & Asset Management
- Theft detection / Loss analysis
- Hydraulic modeling calibration
- Pressure zone profiling
- Transformer load analysis
- Outage management
- Spatial reporting on GIS for service demand profiling on Operational or Financial characteristics
- Exports on actual service demands matched to utility service modeling needs

Deliverables: IT systems maturity discovery session(s), Current state technical and analytical capabilities discovery session(s), Executive/Department Leads discovery session(s)

Task 4.2 - Use Case Development

A use case defines the interactions between users or systems to obtain the desired data or information at a desired time interval and frequency.

UtiliWorks will facilitate one-on-one whiteboard sessions with the designated SME(s) to develop the specific data use cases identified in the discovery sessions. The desired result of this process is that staff begin to think about what data or methods for data retrieval are available beyond their current day-to-day activities. These sessions should be limited to those individuals responsible for performing the task at hand to facilitate an in-depth discussion. These sessions will be the launching point for UtiliWorks to make recommendations and refine the feedback into a final use case design. Points of the discussion will include:

- Current methods for analyzing, and any reporting tools / data sources
- Review of AMI / MDM reports and reporting tools
- Identify the data source(s) and how the data will be collected
- Identify who/what system will receive the data
- Specify the methods to transfer the data

Deliverables: SME Use Case Workshops (TBD), Draft Use Case Diagrams

Task 4.3 - Recommendations Report

UtiliWorks will compile a summary report based on the outcome of the discovery sessions and use case development sessions. We will offer recommendations on how to best support the BI effort including potential gaps in technical and/or analytic capabilities. Topics will include:

- Identify mismatches in Executive, Department, and SME perceptions
- Technical and analytical staffing requirements
- Evaluation of current reporting tools in relation to new systems and the ability to access data using the current tools and make recommendations regarding tools that provide enhanced capabilities in terms of data access and data analysis.
- New or custom reports/dashboards
- New software applications /modules / analytical tools
- Integration with other utility IT systems
- New users to add to systems (i.e. data access)
- Training requirements

The report will also include Final Use Case Diagrams for each of the selected use cases, which will memorialize the procedures for future training needs, or for staff and managers to use as a reference.

Deliverables: Recommendations Report, Final Use Case Diagrams

Task 5 - Awareness and Education Campaign (AEC)

Task 5.1 - Campaign Design

UtiliWorks will develop an awareness and education campaign that is coordinated with the AMI POC schedule. The program will enhance internal project communications for all utility departments and will foster proactive communications with utility customers and other external stakeholders. UtiliWorks will schedule discovery sessions with CLIENT to address the following:

- Outline goals, objectives, and strategy of the program
- Identify topics and the communication channels that will be leveraged for both internal and external customers
- Establish the means to measure the success of the program
- Finalize (baseline) the MS Project Plan that will serve as the guideline for the project deliverables. The plan will be updated periodically to reflect changes to the AEC and the AMI POC schedule.

Deliverables: AEC MS Project Plan

Task 5.2 - Organizational Awareness

As part of the discovery sessions, UtiliWorks will work with CLIENT to identify the key topics that will drive the content of the Utility organizational awareness campaign. Topics may include:

- AMI project benefits and information sharing
- Transitional change effecting the organization
- Theft Detection and Enforcement Policy
- Green Initiative Concepts developed with AMI
- Areas of concern including—RF, Privacy, Cyber Security, etc.

UtiliWorks will work with CLIENT to develop the content appropriate for internal staff that will be published at various stages of the project. The content may be published via an e-mail newsletter, printed flyers, or other formats as deemed appropriate by the CLIENT. UtiliWorks will also support CLIENT in its effort to present this information to staff and field questions accordingly. UtiliWorks will also develop surveys to elicit feedback from the organization on topics approved by CLIENT. At the end of the organizational awareness campaign, the feedback will be compiled, analyzed and provide to CLIENT in written format.

Assumptions: UtiliWorks will assist in the development of content. CLIENT will employ a graphic designer to assist with visual layouts and design.

Deliverables: Content to be used for internal customer communications, internal customer surveys and survey results

5.3 - Customer Communications

UtiliWorks will work with CLIENT to develop the content for a variety of customer notifications based on the outcomes from the initial discovery sessions. Customer notification channels may include:

- Door hangers
- Status letters
- Press releases
- Brochures
- Webpages

UtiliWorks will advise CLIENT on the timing of releasing the information to the customer base. Many of these materials will be distributed in parallel with other information pieces.

Assumptions: UtiliWorks will assist in the development of content. The list of customer education and outreach materials above can be modified based on the outcome of the discovery sessions if the approximate level of effort is commensurate and the changes are agreed upon by CLIENT and UtiliWorks. CLIENT will employ a graphic designer to assist with visual layouts and design. The printing, shipment and dissemination of materials will be handled by CLIENT.

Deliverables: Content to be used for external customer communications

Task 6 - Full Deployment Project Management

Task 6.1 - Oversee and Support Full Deployment

Upon CLIENT acceptance of the POC and approval to proceed with Full Deployment, UtiliWorks will provide structured project management to ensure that all project tasks during full deployment are executed in a timely, organized fashion and completed to the project definition and expectations. Given UtiliWorks field deployment expertise, we will provide CLIENT with well-considered advice and recommendations on how to address potential issues or road blocks during this phase. The Field Deployment Plan developed in Task 3.3 will be used as the guide for this effort and updated as required.

Accurate recording and timely delivery of serial numbers, out reads, start reads, meter and endpoint characteristics, geographic co-ordinates, digital pictures, and install notes to the appropriate departments and systems at CLIENT is key to full deployment success. UtiliWorks will work with CLIENT and the Installation Contractor to develop the strategy and processes to monitor for tight control and provide a thorough audit of data to ensure a smooth transition to billing with AMI data.

To ensure a successful deployment, it is necessary to detail and document the numerous aspects of the Full Deployment phase. UtiliWorks will work with the designated CLIENT and vendor staff to develop a detailed Full Deployment Plan. At a minimum, this plan will detail processes and procedures for:

- Inventory acquisition, supply chain and logistics
- Contract employee protocols
- Mass meter change out (Deployment)
- Communications and reporting
- Field installation quality assurance and audit
- Data quality assurance and audit

UtiliWorks will manage and oversee the selected installation contractor and represent CLIENT's interests accordingly. Specific project management, logistics, training, troubleshooting, and quality assurance tasks to be performed by UtiliWorks during the full deployment phase are outlined in detail below:

- Project Management
 - Represent CLIENT regarding management of AMI vendor and their contractors and provide input on change orders and scope creep
 - Work with CLIENT and the Installation contractor project manager to set production goals and monitor goal versus actual.
 - Assist CLIENT with scheduling internal installs and provide additional AMI device training as needed.
 - Review and adjust schedule as needed based on CLIENT needs, inventory and Return to Utility (RTUs). Provide insight that allows for flexibility in scheduling in a timely manner.
 - Conduct a detailed review of the Installation contractor monthly invoice
 - Lead weekly Web based production status meetings with designated staff from CLIENT, Installation contractor, UtiliWorks and AMI vendor.
 - Provide weekly status reports to the CLIENT PM to include weekly production updates, RTU's, Quality Audit findings, safety reviews, field related issues and general discussion
 - Meet with the CLIENT PM weekly to review project status.
- Materials Management
 - Work with the installation contractor and CLIENT to develop the necessary processes to accurately disperse, track, and report on the movement of equipment from warehouse through to installation.
 - Ensure that vendor shipments to CLIENT are timely, work with vendors to ensure lead times don't affect production schedule, work with installation contractor PM to ensure a rolling 6-week inventory.
 - Work with CLIENT to ensure inventory levels are updated and accurate, disposition of RTU's on a regular (weekly/bi-weekly) basis.

- Work with the installation contractor and CLIENT to develop a strategy and tracking method for the salvage or disposal of removed meters.
- Training
 - UtiliWorks will participate in all phases of training to gauge Installation contractor employee's skills in the field.
 - As part of UtiliWorks in-field audits, ensure that Installation contractor employees are working in a manner that meets or exceeds that of CLIENT and recommend follow-up training as required.
 - Provide on-the-job training to the designated CLIENT AMI System Technician(s) to support troubleshooting efforts in the field.
- Troubleshooting
 - Work with the AMI vendor to troubleshoot and resolve any RF coverage issues including the potential need to deploy additional network infrastructure.
 - Work with the designated CLIENT AMI System Technician(s) to troubleshoot meter issues as they arise.
 - Work with the designated CLIENT AMI System Technician(s) to troubleshoot meter/system alarms, flags, exceptions, etc.
- Quality Assurance
 - Work with CLIENT Quality Manager to ensure that CLIENT standards are maintained by all installers
 - Perform in-field installation quality audits of installations, to include:
 - Verify correct installation / check for leaks / check to verify meter pit lid fits correctly
 - Verify installation contractor performs install per specs established by CLIENT
 - Verify install contractor is working safely
 - Perform data quality audits using install contractor's work order portal, to include:
 - Verification that meter was installed correctly
 - Verify that the correct meter was installed at the property
 - Verify correct "out read"
 - Review "as left" photos to ensure work area was left in good condition

Assumptions: CLIENT will designate an AMI System Technician and a backup resource to fulfill those duties during the project when the lead AMI System Technician is unavailable

Deliverables: Weekly Project Status Reports, Weekly Meter Install QA and Data QA Reports

COST AND SCHEDULE

UtiliWorks has developed a fixed cost estimate for Phase 2 - AMI/MDM Implementation and Deployment Consulting Services. The cost estimate is aligned with the Scope of Services and is structured with monthly project management fees plus deliverable based fees. The travel budget is an estimated, not-to-exceed allowance.

The monthly project management fees are based on an estimated duration of UtiliWorks support of 14 months for the Proof of Concept (POC) and 13 months for Full Deployment. The first two (2) months of the POC phase will be committed to startup activities in alignment with the projected vendor schedule to include Project Kickoff, Project Charter, Project Execution Plan, Integrated Project Schedule, participation in discovery workshops, etc. Activities planned for month 13 of the Full Deployment phase include oversight of final system acceptance, documentation inventory and final sign off, assistance with troubleshooting system issues if applicable, and project closeout. The estimated project schedule is detailed in Figure 1.

City of Roseville, CA				2017		2018				2019				2020	
ID	AMI/MDM Implementation and Deployment	Start	Finish	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
1	Proof of Concept Phase (POC)	12/1/2017	1/31/2019												
2	Project Startup Activities	12/1/2017	1/31/2018												
3	ALPHA POC	2/1/2018	7/31/2018												
4	BETA POC	8/1/2018	1/31/2019												
5	Full Deployment Phase	2/1/2019	2/28/2020												
6	Meter Deployment	2/1/2019	1/31/2020												
7	Project Closeout	2/3/2020	2/28/2020												

Figure 1 - Estimated Project Schedule

If the Proof of Concept phase is completed and accepted by Roseville in less than 14 months, the POC Project Management fee will cease and the project will proceed to the Full Deployment phase, where the monthly Full Deployment Project Management fee will apply. In the event the Full Deployment phase is completed and accepted by Roseville in less than 13 months, including project closeout activities, the balance of the cost budgeted for the Full Deployment phase will not be charged. Roseville has the option to re-allocate unused Project Management funds to another task via agreed upon change order.

Figure 2 below summarizes the project fees with details outlined in Figure 3, Figure 4. UtiliWorks hourly rates are presented in Figure 5.

AMI Program Management - 27 Month Total Duration				
Task	Fee Structure	Fee	Months	Total
POC Project Management (Alpha and Beta)	\$/Month	\$ 36,280	14	\$ 507,920
Full Deployment Project Management	\$/Month	\$ 28,840	13	\$ 374,920
Business Process Re-Engineering	Deliverable Based	\$ 150,000	N/A	\$ 150,000
Implementation Planning and Documentation	Deliverable Based	\$ 62,000	N/A	\$ 62,000
Business Intelligence and Reporting	Deliverable Based	\$ 100,000	N/A	\$ 100,000
Awareness and Education Campaign	Deliverable Based	\$ 51,000	N/A	\$ 51,000
Travel Budget (estimated 50 person trips at \$1,500 each)				\$ 75,000
<i>Subtotal</i>				\$ 1,320,840
Contingency (10%)				\$ 132,084
Total Proposed Project Fee				\$ 1,452,924

Figure 2 - Summary of Estimated Fees

Title	Billing Rate
Managing Director	\$ 285.00
Principal	\$ 250.00
Manager/Sr. Associate	\$ 215.00
Associate	\$ 185.00
Analyst	\$ 155.00
Junior Analyst	\$ 110.00
Administrative	\$ 110.00

Figure 3 - 2016 UtiliWorks Rate Table

Time Based		
POC Project Management (Alpha and Beta)		
Role	Avg Hrs/Wk	\$/Month
Project Manager	20	\$ 17,200
Subject Matter Experts (SME)	12	\$ 8,880
Field Deployment Project Manager	8	\$ 5,920
Executive Sponsors Oversight/Support	4	\$ 4,280
Full Deployment Project Management		
Role	Avg Hrs/Wk	\$/Month
Project Manager	6	\$ 5,160
Field Project Manager	32	\$ 23,680

Figure 4 - Time Based Fees

Deliverable Based		
Business Process Re-Engineering		
2.1	Pass 1 - Current State	\$ 32,500
2.2	Pass 2 - Proposed Future State	\$ 42,500
2.3	Pass 3 - As-Built Future State	\$ 42,500
2.4	Business Process Audit	\$ 32,500
Implementation Planning and Documentation		
3.1	Integrated POC Implementation Plan	\$ 22,000
3.2	Integrated Test Plan	\$ 16,000
3.3	Field Deployment Plan	\$ 24,000
Business Intelligence and Reporting		
4.1	Discovery and Use Case Identification	\$ 35,000
4.2	Use Case Development	\$ 40,000
4.3	Recommendations Report	\$ 25,000
Awareness and Education Campaign		
5.1	Campaign Design	\$ 14,000
5.2	Organizational Awareness	\$ 19,000
5.3	Customer Communications	\$ 18,000

Figure 5 - Deliverable Based Fees



COUNCIL COMMUNICATION

CC #: 8946
File #: 0800-03

Title: Long-Term Firm Point-to-Point Transmission Service Agreement
Contact: Petra Wallace 916-774-5510 pwallace@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.18.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute a Long-Term Transmission Service Agreement with PacifiCorp; upon approval as to form by the City Attorney, that the agreement is substantially the same in form as the attached agreement. The Transmission Service Agreement is an industry standard contract for long-term (over one year) transmission of physical power between parties. There is no fiscal impact associated with the execution of this agreement as it is only an enabling agreement.

BACKGROUND

Roseville Electric Utility purchases energy from various markets defined in the Electric Risk Policies. On February 1, 2017, City Council approved the updated Energy Trading Authority Policy adding three new trading locations in the Pacific Northwest. In order to transfer procured energy, Roseville purchases transmission from various transmission owners. Currently, Roseville has only short-term (less than one year) service agreements with transmission owners who connect to these new trading locations. Executing this agreement will provide the ability to purchase long-term (over one year) transmission from PacifiCorp to transfer energy from the Pacific Northwest markets.

The agreement is standard form, and similar to Roseville's existing Short-Term Firm and Non-Firm transmission agreements with PacifiCorp, Sacramento Municipal Utility District, and with other agencies. PacifiCorp's process for procuring long-term transmission specifies a maximum 15 day turn around between the decision to procure and full execution of the service agreement. For this reason, staff is requesting approval of the attached template agreement. The City Attorney will be required to sign off on the form of any final agreement. In order to complete any long-term transmission transaction, staff is required to comply with the Trading Authority Policy (Resolution #17-48) that was approved by City Council on February 1, 2017; and receive required approvals from the Electric Utility Director, City Attorney's Office, Chief Financial Officer, and City Manager before any expenditures are made.

FISCAL IMPACT

There is no fiscal impact associated with the execution of the Transmission Service Agreement with PacifiCorp as it is only an enabling agreement. There are no transactions currently pending under the proposed Transmission Service Agreement. The City Council approved Electric Utility Risk Management Policies include authorities necessary to execute and maintain any transactions. Transactions facilitated by the attached agreement will conform to those policies.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The Transmission Service Agreements are not considered a "project" as defined by the California Environmental Quality Act ("CEQA") (CEQA Guidelines § 15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Petra Wallace, Electric Resource Analyst

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-512

Form of Service Agreement for Long-Term Firm Point-to-Point Transmission Service

RESOLUTION NO. 17-512

APPROVING A FORM OF SERVICE AGREEMENT FOR LONG-TERM FIRM
POINT-TO-POINT TRANSMISSION SERVICE BETWEEN THE CITY OF
ROSEVILLE AND PACIFICORP, AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a form of service agreement for long-term firm point-to-point
transmission service, between the City of Roseville and PacifiCorp, has been reviewed by
the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville
that said agreement is hereby approved and that the City Manager is authorized to
execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day
of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**Form Of Service Agreement For Long-Term Firm Point-To-Point
Transmission Service**

- 1.0 This Service Agreement, dated as of _____, is entered into, by and between PacifiCorp ("Transmission Provider"), and _____ ("Transmission Customer") for the provision of Long-Term Firm Point-to-Point Transmission Service.
- 2.0 The Transmission Customer has been determined by the Transmission Provider to have a Completed Application for Firm Point-To-Point Transmission Service under the Tariff.
- 3.0 For Long-Term Firm Point-to-Point Transmission Service:
 - 3.1 The Transmission Customer has provided to the Transmission Provider an Application deposit in accordance with the provisions of Section 17.3 of the Tariff.
 - 3.2 Service under this agreement shall commence on the later of (1) the requested Service commencement date, (2) the date on which construction of any Direct Assignment Facilities and/or Network Upgrades are completed, or (3) such other date as it is permitted to become effective by the Commission. Service under this agreement shall terminate on such date as mutually agreed upon by the parties.
 - 3.3 Service under this agreement shall be in accordance with the attached Specifications.
- 4.0 For Short-Term Firm Point-to-Point Transmission Service:
 - 4.1 Service under this Agreement shall be provided by the Transmission Provider upon request by an authorized representative of the Transmission Customer pursuant to the terms and conditions of the Tariff.
 - 4.2 The Transmission Customer agrees to supply information the Transmission Provider deems

reasonably necessary in accordance with Good Utility Practice in order for it to provide the requested service.

- 4.3 The Transmission Customer will provide to the Transmission Provider an Application deposit for Short-Term Firm Point-to-Point Transmission Service in accordance with the provisions of Section 17.3 of the Tariff at the time such service is arranged.
- 4.4 Service under this agreement shall commence and shall be provided as agreed to at the time such service is arranged.
- 5.0 The Transmission Provider agrees to provide and the Transmission Customer agrees to take and pay for Firm Point-To-Point Transmission Service in accordance with the provisions of Part II of the Tariff and this Service Agreement.
- 6.0 Any notice or request made to or by either Party regarding this Service Agreement shall be made to the representative of the other Party as indicated below.

Transmission Provider:

US Mail Deliveries: PacifiCorp Transmission Services
Attn: Central Cashiers Office
PO Box 2757
Portland, OR 97208-2757

Other Deliveries: Central Cashiers Office
Attn: PacifiCorp Transmission Services
825 NE Multnomah Street, Suite 550
Portland, OR 97232

Phone Number: [Add Central Cashiers Office Number]

Transmission Customer:

7.0 The Tariff is incorporated herein and made a part hereof.

IN WITNESS WHEREOF, the Parties have caused this Service Agreement to be executed by their respective authorized officials.

PacifiCorp:

By: _____
Name Title Date

Transmission Customer:

By: _____
Name Title Date

**Specifications For Long-Term Firm Point-To-Point
Transmission Service**

1.0 Term of Transaction:

Start Date:

Termination Date:

2.0 Description of capacity and energy to be transmitted by Transmission Provider including the electric Control Area in which the transaction originates.

Firm capacity and associated energy in the amounts as shown in Section 5.0 shall be transmitted by the Transmission Provider. All capacity and associated energy transmitted under this Service Agreement shall be scheduled pursuant to the scheduling practices of the Tariff.

This transaction originates in the XXX control area and terminates in the XXX control area

3.0 Point(s) of Receipt:

Delivering Party:

4.0 Point(s) of Delivery:

Receiving Party:

5.0 Maximum amount of capacity and energy to be transmitted (Reserved Capacity):

6.0 Designation of party(ies) subject to reciprocal service obligation:

7.0 Name(s) of any Intervening Systems providing transmission service:

8.0 Service under this Agreement may be subject to some combination of the charges detailed below. (The appropriate charges for individual transactions will be determined in accordance with the terms and conditions of the Tariff.)

8.1 Transmission Charge: The currently effective yearly delivery charge as provided in Schedule 7 of the Tariff.

8.2 System Impact and/or Facilities Study Charge(s): none

8.3 Direct Assignment Facilities Charge: no

8.4 Ancillary Services Charges:

a) Scheduling, System Control and Dispatch Service:

Only to the extent required pursuant to Schedule 1 of the Tariff.

b) Reactive Supply and Voltage Control from Generation Sources Service:

Only to the extent required pursuant to Schedule 2 of the Tariff.

c) Regulation and Frequency Response Service:

Only to the extent required pursuant to Schedule 3 of the Tariff.

d) Generator Regulation and Frequency Response Service

Only to the extent required pursuant to Schedule 3A of the Tariff.

e) Energy Imbalance Service:

Only to the extent required pursuant to Schedule 4 of the Tariff.

f) Operating Reserve - Spinning Reserve

Service:

Only to the extent required pursuant to
Schedule 5 of the Tariff.

- g) Operating Reserve - Supplemental Reserve
Service:

Only to the extent required pursuant to
Schedule 6 of the Tariff.

- h) Real Power Losses:

Transmission service under this agreement
shall be assessed real power losses pursuant
to Section 15.7 and Schedule 10 of the
Tariff.



COUNCIL COMMUNICATION

CC #: 8941
File #: 0800-03

Title: Greenhouse Gas Market Consulting Support - Professional Services Agreement
Contact: William Forsythe 916-774-5619 wforsythe@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.19.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a Resolution authorizing the City Manager to execute the attached Greenhouse Gas Market Consulting Support Professional Services Agreement with Alpha Inception, LLC. Total cost of the service shall not exceed \$195,236 over a five year period. Funding for the first year of the agreement in the amount of \$51,500 is included in the Electric FY2017-18 budget. Future year spending, of approximately \$30,000 per year, is subject to approval of future year budgets.

BACKGROUND

Roseville Electric Utility (Roseville) receives an annual direct allocation of California Greenhouse Gas (GHG) allowances (Allowances). These Allowances are distributed by the California Air Resources Board (CARB) as part of the State's Cap and Trade program to ensure that electricity ratepayers do not experience sudden increases in their electricity bills associated with the regulations. A portion of the Allowances is used to meet emission obligations associated with Roseville's natural gas fueled generation. The remainder is auctioned and sold; Roseville receives the proceeds from these auctions which is to be used to benefit retail electric rate payers, consistent with the goals of Assembly Bill (AB) 32 (California's Global Warming Solutions Act). In July 2017, legislation (AB 398) extended the Cap and Trade Program out to 2030, and directed CARB to adjust the regulations. To deal with these changing regulations and maintain benefits to Roseville's rate payers, Roseville is seeking expert advice to help develop new Cap and Trade strategies. The scope of services will include training for procurement strategies; a market report, analysis, and forecast; regulatory and market monitoring and updates; and strategic portfolio recommendations for purchases and optimization.

Roseville solicited proposals through RFP #07-044 for Greenhouse Gas Market Consulting Support. One vendor proposal was received and evaluated. Based on qualifications, experience, project understanding and plan, and proposed cost the evaluation team selected Alpha Inceptions, LLC as the vendor to provide the requested scope of services.

FISCAL IMPACT

Total cost of the service shall not exceed \$195,236. Funding for the first year of the agreement in the amount of \$51,500 is included in the Electric FY2017-18 budget. Future year spending, of approximately \$30,000 per year, is subject to approval of future year budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable.

ENVIRONMENTAL REVIEW

This professional service agreement is not considered a “project” as defined by the California Environmental Quality Act (“CEQA”) (CEQA Guidelines § 15378). Consequently, no CEQA action is required.

Respectfully Submitted,

William Forsythe, Power Supply Manager

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-510

professional services agreement

RESOLUTION NO. 17-510

APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF
ROSEVILLE AND ALPHA INCEPTION, LLC, AND AUTHORIZING THE CITY
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement for Greenhouse Gas Market consulting support, by and between the City of Roseville and Alpha Inception, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Greenhouse Gas Market Consulting Support

THIS AGREEMENT is made and entered into this ____ day of _____, 20____,
by and between the City of Roseville, a municipal corporation ("CITY"), and Alpha Inception
LLC, a Delaware limited liability company ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of greenhouse gas market
consulting support; and

WHEREAS, CONSULTANT has prepared the attached proposal which describes the
scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for
performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall commence upon execution and expire on
June 30, 2018. This Agreement shall automatically extend in one (1) year increments, from July
1 to June 30 of the following year, for up to an additional four (4) years, making the potential
maximum term through June 30, 2022, unless CITY, in its sole discretion, provides
CONSULTANT with written notice of its intent not to renew by March 31 of any year before the
upcoming contract extension date.

2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed one hundred ninety-five thousand two hundred thirty-six dollars (\$195,236.00).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy,

and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor,

regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of

this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

13. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such

materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Michelle Bertolino
Electric Utility Director
2090 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Andre Templeman
Alpha Inception, LLC
560 S State Street, Suite ~~1100~~ G2
Orem, UT 84058

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

SIGNATURES ON FOLLOWING PAGE

CITY OF ROSEVILLE, a
municipal corporation

ALPHA INCEPTION LLC, a
Delaware limited liability company

BY: _____
ROB JENSEN
City Manager

BY: _____
its: Managing Member

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
MICHELLE BERTOLINO
Electric Utility Director

EXHIBIT “A”

City of Roseville California

***REQUEST FOR PROPOSALS:
Greenhouse Gas Market Consulting Support***



July 7, 2017



ALPHA INCEPTION DISCLAIMER

THIS PROPOSAL IS PUBLISHED SOLELY FOR INFORMATIONAL PURPOSES AND SHOULD NOT BE CONSTRUED AS ADVICE. UNLESS EXPRESSLY STATED HEREIN, THIS PROPOSAL IS NOT TO BE CONSTRUED AS AN OFFER TO BUY OR SELL, OR A SOLICITATION OF AN OFFER TO BUY OR SELL ANY FINANCIAL INSTRUMENT OR TO ENTER INTO ANY TRANSACTION. ALPHA INCEPTION LLC ACTS AS A CONSULTANT FOR CLIENTS AND DOES NOT HAVE THE AUTHORITY TO TRANSACT ON BEHALF OF OR BIND ANY CLIENTS AND IS NOT AN AGENT FOR ANY CLIENTS, UNLESS SPECIFICALLY STATED BY THE CLIENT AND ALPHA INCEPTION, LLC.

NONE OF ALPHA INCEPTION LLC NOR ANY OF ITS CLIENTS MAKES ANY WARRANTY AS TO THE ACCURACY, CURRENCY, COMPLETENESS OR SUITABILITY OF THIS INFORMATION NOR ACCEPTS ANY RESPONSIBILITY OR LIABILITY FOR ERRORS, OMISSIONS OR MISSTATEMENTS, NEGLIGENT OR OTHERWISE, AND WITH RESPECT TO ANY ACT OR OMISSION BY ANY PERSON IN RELIANCE ON THE WHOLE OR ANY PART OF THIS PROPOSAL.

PAST RESULTS ARE NOT NECESSARILY INDICATIVE OF FUTURE RESULTS. FUTURES, OPTIONS AND DERIVATIVES PRODUCTS ARE NOT SUITABLE FOR ALL INVESTORS AND TRADING IN THESE INSTRUMENTS INVOLVES SUBSTANTIAL RISK OF LOSS. OPINIONS, HISTORICAL PRICE(S) OR VALUE(S) ARE AS OF THE DATE AND, IF APPLICABLE, TIME INDICATED. ALPHA INCEPTION LLC AND ANY OF ITS EMPLOYEES, OFFICERS, DIRECTORS, AFFILIATES, CLIENTS AND AGENTS MAY HAVE INTERESTS IN SECURITIES, FUTURES, DERIVATIVES OR OPTIONS REFERRED TO IN THIS COMMUNICATION, INCLUDING DIRECTORSHIPS OR PERFORMANCE OF INVESTMENT SERVICES. IN ADDITION, THEY MAY BUY OR SELL THOSE FINANCIAL PRODUCTS AS PRINCIPAL OR AGENT AND AS SUCH MAY EFFECT TRANSACTIONS, WHICH ARE NOT CONSISTENT WITH ANY RECOMMENDATIONS IN THIS PROPOSAL.

ADDITIONAL RISK DISCLOSURE

THE RISK OF LOSS IN TRADING COMMODITY INTERESTS CAN BE SUBSTANTIAL. YOU SHOULD THEREFORE CAREFULLY CONSIDER WHETHER SUCH TRADING IS SUITABLE FOR YOUR ORGANIZATION IN LIGHT OF YOUR FINANCIAL CONDITION. IN CONSIDERING WHETHER TO TRADE OR TO AUTHORIZE SOMEONE ELSE TO TRADE FOR YOUR ORGANIZATION, YOU SHOULD BE AWARE OF THE FOLLOWING:

IF YOU PURCHASE A COMMODITY OPTION YOUR ORGANIZATION MAY SUSTAIN A TOTAL LOSS OF THE PREMIUM AND OF ALL TRANSACTION COSTS.

IF YOU PURCHASE OR SELL A COMMODITY FUTURES CONTRACT OR SELL A COMMODITY OPTION OR ENGAGE IN OFF-EXCHANGE FOREIGN CURRENCY TRADING YOUR ORGANIZATION MAY SUSTAIN A TOTAL LOSS OF THE INITIAL MARGIN FUNDS OR SECURITY DEPOSIT AND ANY ADDITIONAL FUNDS THAT YOUR ORGANIZATION DEPOSITS WITH YOUR BROKER TO ESTABLISH OR MAINTAIN YOUR POSITION. IF THE MARKET MOVES AGAINST YOUR POSITION, YOUR ORGANIZATION MAY BE CALLED UPON BY YOUR BROKER TO DEPOSIT A SUBSTANTIAL AMOUNT OF ADDITIONAL MARGIN FUNDS, ON SHORT NOTICE, IN ORDER TO MAINTAIN YOUR POSITION. IF YOUR ORGANIZATION DOES NOT PROVIDE THE REQUESTED FUNDS WITHIN THE PRESCRIBED TIME, YOUR POSITION MAY BE LIQUIDATED AT A LOSS, AND YOUR ORGANIZATION WILL BE LIABLE FOR ANY RESULTING DEFICIT IN YOUR ACCOUNT.

UNDER CERTAIN MARKET CONDITIONS, YOUR ORGANIZATION MAY FIND IT DIFFICULT OR IMPOSSIBLE TO LIQUIDATE A POSITION THIS CAN OCCUR, FOR EXAMPLE, WHEN THE MARKET MAKES A "LIMIT MOVE."

THE PLACEMENT OF CONTINGENT ORDERS BY YOU OR YOUR TRADING AGENT, SUCH AS A "STOP-LOSS" OR "STOP-LIMIT" ORDER, WILL NOT NECESSARILY LIMIT YOUR LOSSES TO THE INTENDED AMOUNTS, SINCE MARKET CONDITIONS MAY MAKE IT IMPOSSIBLE TO EXECUTE SUCH ORDERS.

A "SPREAD" POSITION MAY NOT BE LESS RISKY THAN A SIMPLE "LONG" OR "SHORT" POSITION.

THE HIGH DEGREE OF LEVERAGE THAT IS OFTEN OBTAINABLE IN COMMODITY INTEREST TRADING CAN WORK AGAINST YOU AS WELL AS FOR YOU. THE USE OF LEVERAGE CAN LEAD TO LARGE LOSSES AS WELL AS GAINS.

THIS BRIEF STATEMENT CANNOT DISCLOSE ALL THE RISKS AND OTHER SIGNIFICANT ASPECTS OF THE COMMODITY MARKETS.



July 7, 2017

City of Roseville
Attn: City Clerk Department
311 Vernon Street
Roseville, CA 95678

SUBJECT: Greenhouse Gas Market Consulting Support RFP

To Mr. Mike Wardell:

On behalf of Alpha Inception ("AI"), we are pleased to provide this indicative services proposal in response to the Request For Proposals dated June 1st, 2017 from the City of Roseville ("Roseville"). AI has assembled an industry-leading service offering that utilizes top expertise in energy and environmental markets to allow us to offer value-added services related to Roseville's participation in the California Cap and Trade program.

A description of services is provided in this RFP response and highlights have been summarized below:

- A Market Report on California's Cap and Trade program and potential linkages, including to Ontario and Quebec through the WCI.
 - Commercial insight and training on regulations, including auctions and secondary markets.
 - A simplified excel model demonstrating fundamental supply/demand through 2020.
 - Scenario-based analysis through 2030 that includes various regulatory and legislative proceedings in California as well as Ontario and Quebec that may potentially impact the Roseville portfolio.
- A Strategy Report with recommendations for a compliance instrument purchasing strategy that mitigates risk and reduces compliance costs, with training on Secondary Market Participation to carry-out recommended strategies.
 - Provide recommendations through 2020 and start to lay out the strategy development for post 2020.
- Bi-weekly market and regulatory updates focussed on issues and developments that may impact California's Cap & Trade, including periodic strategy updates and risk evaluation.

Alpha Inception has a proven track record of providing analysis and carbon procurement strategies with savings in the millions of dollars to our clients. Alpha Inception has strong relationships with regulators and stakeholders in California, Ontario and other jurisdictions throughout North America and uses these relationships to help our clients better understand the regulatory landscape and possible changes in the future. We are confident that our industry-leading market and regulatory understanding qualifies us to provide exceptionally high-quality services to Roseville. *Should AI be selected, AI is prepared to perform the services and adhere to the requirements described in the RFP, including any addenda as of the date of this response.*

We look forward to hearing your response shortly.

Sincerely,

Andre Templeman
Managing Director, Alpha Inception
560 S State Street, Suite E1C
Orem, Utah 84058
Ph: 801-455-3033
Em: andre@alphainception.com



TAB A – Firm’s Qualifications



FIRM'S QUALIFICATIONS

ALPHA INCEPTION

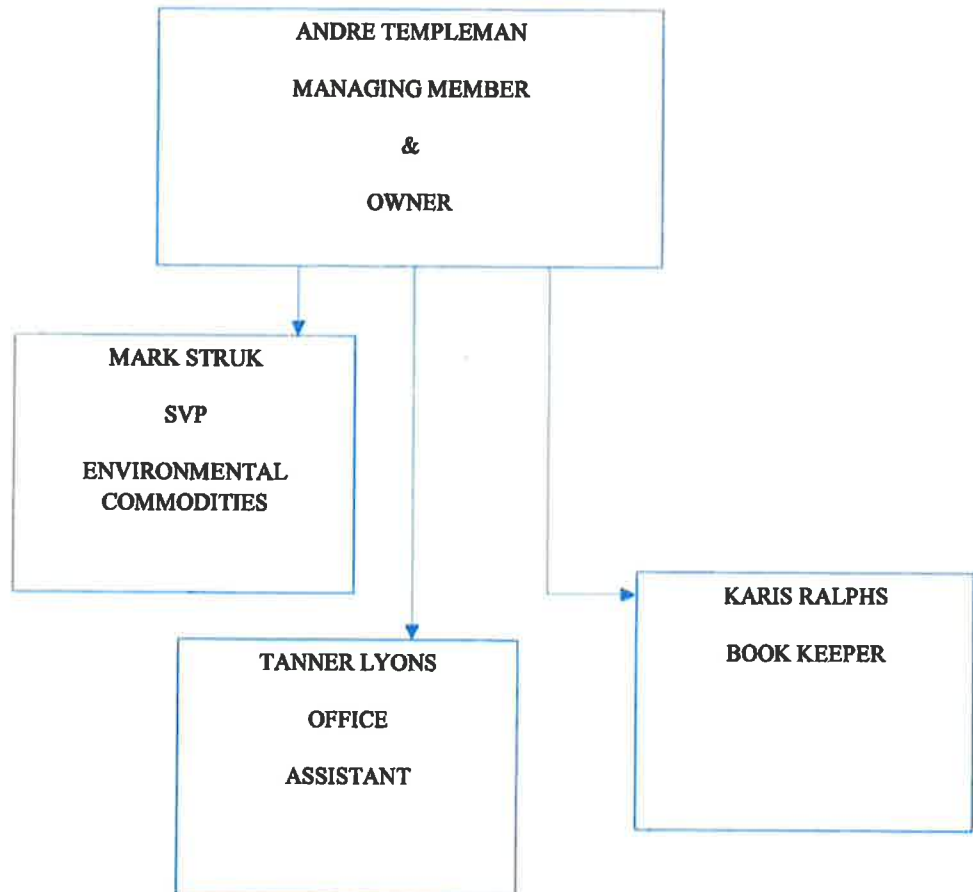
Since early 2012, Alpha Inception has advised Industrial end-users, Utilities, Independent Power Producers, Asset Developers, and Financial Institutions on compliance purchases, commodity investments, and commodity hedging strategies across various North American carbon emissions and related energy markets, including California, Ontario, Quebec and the Regional Greenhouse Gas Initiative ("RGGI"). With a combined 25+ years of relevant experience at market leading firms such as Goldman Sachs and Macquarie, and a broad network of market stakeholders, AI's Senior Officers represent a best-in-class commercial team with a proven capability to develop and execute successful strategies and reduce compliance costs for our clients.

Alpha Inception is a Delaware, USA, limited liability company incorporated in 2012.

Alpha Inception has two principals, whose qualifications and experience are detailed in TAB C. All work for this assignment will be completed by these two principals and will not be outsourcing or sub-contracting any work. Additionally, Alpha Inception has two junior staffers who work on administrative duties but will not be involved in this project.



ORGANIZATIONAL CHART





TAB B – Experience and References



EXPERIENCE AND REFERENCES

Since early 2012, Alpha Inception has advised publicly-owned utilities, investor-owned utilities, Independent Power Producers, Asset Developers, and Financial Institutions on how to manage their obligations in the California and broader WCI Greenhouse Gas Cap and Trade markets. Alpha has worked closely with government regulators and legislative staff as these programs have been modified over time and uses these experiences to deliver superior results to our clients. Alpha has completed assignments very similar to what has been requested by Roseville in this RFP and has included details on three such assignments below:

PROJECTS AND REFERENCES

Turlock Irrigation District

Attached to this response, AI has provided a letter of recommendation from the Turlock Irrigation District (TID). TID is a large publicly-owned utility with compliance obligations under California's Cap and Trade program. You may contact TID directly at the contact details below:

Ken Nold, Turlock Irrigation District (209) 656-2147 or knold@tid.org

Enbridge Gas Distribution, Inc.

Recently, AI was contracted by Enbridge Gas Distribution, Inc., a major participant in Ontario's Cap and Trade program, to provide a very similar package of services. Examples of AI work product can be found in the following public filing made by EGD regarding its Cap and Trade Compliance Plan.

EB-2016-0300 Cap and Trade Compliance Plan filed with the Ontario Energy Board:

http://www.rds.ontarioenergyboard.ca/webdrawer/webdrawer.dll/webdrawer/search/rec?sm_udf10=EB-2016-0300&sort1=rs_dateregistered&rows=200

You may contact EGD directly at the contact details below:

Andrew Langstaff (416) 495-5023 or Andrew.Langstaff@enbridge.com

Additional References

Alpha Inception has completed other similar projects for clients, but such assignments are covered by confidentiality agreements and as such details including client name can not be shared with Roseville at this time. If Roseville requires additional references to the ones above, Alpha Inception will work to get an NDA in place with Roseville and further references can be provided as that time.



TAB C –Qualifications of Team



QUALIFICATIONS OF TEAM

TEAM LEAD ON THIS PROJECT:

MARK STRUK - SVP, ENVIRONMENTAL COMMODITIES & STRATEGY (HOUSTON)

For over 5 years at Alpha Inception, Mark Struk has managed a portfolio of environmental commodities across various North American markets for Alpha's clients. He leads efforts on strategic consulting services related to California's Cap and Trade program as well as other Cap and Trade programs across North America, including Ontario, Quebec and the Regional Greenhouse Gas Initiative ("RGGI"). Previously, he spent over 7 years in market analysis, origination and finance with Macquarie Bank and Talisman Energy. He has experience in front-office roles, providing clients with innovative financial and physical hedging and risk management services, with a specialization in renewable energy and related markets. Mark has international experience and holds an MBA from the ESADE Business School and a BA in Economics from the University of Calgary.

On this project, Mark will be project lead and will also take the lead in the following project aspects:

- California Carbon Market Overview
- Fundamentals based Carbon Market Forecasts and Updates
- Develop action strategies both short term (through 2020) and long term (through 2030)
- Provide support for Roseville in the optional assignment to help execute final approved strategies outlined in this assignment

REGULATORY AND MARKET ANALYSIS:

ANDRE TEMPLEMAN - MANAGING DIRECTOR AND FOUNDER (SALT LAKE CITY)

Andre Templeman founded Alpha Inception in 2012. He has over 15 years of experience in commodity structuring and origination with Macquarie Bank, Goldman Sachs, Duke Energy and Iberdrola Renewables. He has developed, built and led origination teams while at Macquarie and Goldman Sachs. He has extensive experience developing and executing innovative hedge structures for end users with a specific focus on renewables and natural gas-fired power plants. Andre holds an MBA from the Ivey School of Business at the University of Western Ontario and a BA from York University.

Andre has been deeply involved in the Carbon and Renewable markets as they have emerged from a regulatory concept to full-fledged commodity market and Alpha Inception is one of the leading consulting firms over the past 4 years in the area of trading, investment and compliance cost management.

On this project, Andre will be working with Mark Struk to provide Roseville with the following project aspects:

- Prepare a report on potential regulatory scenarios through 2030
- Provide ongoing market and regulatory monitoring
- Provide support for Roseville in the optional assignment to help execute final approved strategies outlined in this assignment



TAB D – Project Understanding



PROJECT UNDERSTANDING – PROPOSED SERVICES

Alpha Inception (“AI”) envisions a collaborative and proactive, multi-pronged approach that involves market training, market analysis and in-depth scenario development to provide robust strategic recommendations as part of this assignment. In addition, our coverage of the market and regulatory environments provide critical dialogue and dynamic updates to strategies on a go-forward basis so that Roseville is continually equipped with the most up-to-date and relevant information related to the primary market in California as well as the broader Western Climate Initiative (“WCI”) market, including Ontario and Quebec and other jurisdictions that might link to California in the future. The objectives and specific services included in this proposal are generally referred to as “GHG Services” but may be amended at the request of Roseville as long as such changes are agreed to by both parties.

OBJECTIVES

- Ensure program and compliance managers are trained to conduct procurement strategies in both quarterly auctions and secondary markets.
- Provide a robust understanding of program mechanics and regulations, as well as developing a fundamental view of program supply and demand for allowances and, as applicable, offsets used for compliance.
- Provide an assessment of the Roseville portfolio and strategic recommendations to procure required compliance instruments under the Cap and Trade program and identify opportunities to optimize the procurement process while reducing compliance costs and risks.
- Provide bi-weekly market and regulatory updates via teleconference calls and on-going compliance strategy support.

CARBON MARKET REPORT & FUNDAMENTAL ANALYSIS

Working with Roseville to assist in critical understanding of the market regulations and fundamentals of supply and demand, AI would provide a Carbon Market Report for the California Cap and Trade program, including linked programs in Quebec and Ontario. Included with this report would be a simplified excel model demonstrating fundamental supply and demand for compliance instruments that Roseville could use internally and update over time as needed. A description of various sections of the Market Report are included below.

CARBON-TRADING PROGRAM OVERVIEW

The Market Report includes key observations and analysis. It provides an overview of the carbon trading programs in California and the WCI including Quebec and Ontario, in-depth descriptions of the market products (allowances and offsets) used for compliance, and an impact assessment that includes market pricing, as applicable.

The report provides a market perspective on compliance products, as well as structured Over-The-Counter products, offset credits, auction index swaps, options, and others, that are currently being utilised in the California/Quebec market. AI has been actively involved in the California/Quebec market since its inception and has a successful track record of assisting compliance entities within these markets with procurement strategies and would use this valuable experience to help Roseville in this assignment.

FUNDAMENTAL ANALYSIS OF MARKET SUPPLY AND DEMAND

- Using scenario-based quantitative analysis AI has developed various models and tools related to allowance budgets and expected demand for all compliance instruments in each compliance period for the California/Quebec and Ontario markets.



Such models take into consideration trends in regional development of renewable generating assets, hydro generation, and market behaviour including hedging strategies of compliance entities.

- In-depth quantitative analysis of supply and demand, including a simplified and easy to use excel model demonstrating fundamentals of supply and demand that Roseville can adapt for its' own use and later modification.
- Provide a carbon price forecast through 2022 (5 years) with a qualitative discussion of factors affecting prices beyond that point and through 2030.
- Commercial perspective on utilization rates for offsets and buyer behaviour.
- Analysis of potential linkages with the broader WCI market and post-2020 program development.

This model-based quantitative approach also incorporates buyer and seller behaviour, which has been obtained through significant experience in the relevant markets and an existing network of market participants as long standing clients. The quantitative analytics Alpha has developed in the California/Quebec market have been refined and tested over 5 years and back tested with actual market and auction outcomes and interactions with various market participants. Accurate forecasting of emissions and understanding buyer behaviour provides visibility into each covered entity's need to source carbon compliance instruments.

REPORT AND ANALYSIS OF POTENTIAL REGULATORY SCENARIOS THROUGH 2030

AI will construct multiple probability-weighted scenarios for regulatory ambitions relating to carbon emissions reductions under Cap and Trade. Our team is in frequent formal and informal communication with the most senior decision makers at the California Air Resources Board ("CARB"), the Ministry of the Environment and Climate Change ("MOECC"), Government of Quebec ("MDDELCC") and to other related markets in North America such as RGGI.

In addition to scenario identification, AI has typically utilized proprietary forward price curves and market views, in consultation with other industry experts and market participants to describe the potential impacts to emissions markets. Our ability to conduct analysis across these North American markets is a unique feature of our services that leads to significantly more realistic assessment of potential developments and market impacts.

- California/Quebec's post-2020 Cap and Trade targets and emissions trajectory through 2030
- Ontario's pre-and post-2020 Cap and Trade targets and emissions trajectory as a linked market
- Timing of expected linkages and potential for additional future linkages to other jurisdictions
- Overview of legal and legislative challenges to California's Cap and Trade
- Overview of political changes in Ontario and Quebec and how these changes might affect the current Cap and Trade program in California

PORTFOLIO ANALYSIS & STRATEGIC RECOMMENDATIONS

Working cooperatively with Roseville AI will assess expected future emissions obligations and allowance allocations under the Cap & Trade program and potential scenarios for various levels of free allocations of emissions allowances going forward. AI will provide analysis to support a range of strategic recommendations for a procurement strategy, with a particular focus on the strategy for the third compliance running from 2018 through 2020 and a scenario based strategy recommendation through 2030. The objective of the strategic analysis and accompanying recommendations is to provide executable strategies that assist with



a successful and optimal carbon program management. Working collaboratively with Roseville, AI would ensure that strategic recommendations are executable and lie within acceptable credit and risk limits, as identified by Roseville.

Additionally, AI would provide Roseville's program managers and risk staff with sufficient training on auction strategies and secondary market procurement strategies. A further description of such training and potential categories of strategic recommendations can be found below:

- ***Compliance Instrument Purchase Strategy (1):*** AI would identify and quantify the benefits and risks of procurement strategies involving the quarterly auctions administered by the ARB, secondary market hedging, and offsets optimization. Our in-depth market experience trading and contracting compliance instruments allows us to accurately provide price assessments and risk analysis of many different market products. We will provide a risk-adjusted valuation of the optimization that could be achieved and provide insight and analysis into potential contract negotiations for anticipated bilateral contracts. Additionally, AI will discuss ways that Roseville can reduce compliance costs through innovative structured agreements such as Auction Linked Index Sales.
- ***Capital Optimization Strategies (2):*** AI would provide analysis and value the basis between current vintage allowances and future vintage allocations. We will identify hedging recommendations that Roseville could consider that would optimize capital expenditures while ensuring compliance with expected obligations. This may include training and presentation of material to management and risk teams to show various methods of assessing risk and optimizing capital deployment.
- ***Portfolio Optimization with Offsets (3):*** Although the program offsets program in California is still in flux, AI can assess and provide recommendations on how Roseville may be able to optimize its portfolio and evaluate the risks of utilizing offsets, as program rules change. Additionally, contracting for offsets can be quite complex and AI has significant experience in these markets that will provide valuable insight to Roseville.
- ***Option Strategies (4):*** Depending on the desired sophistication of recommendations, AI has the capability to properly value and recommend strategies involving options. Such strategies can enhance the value of a compliance portfolio, reducing compliance costs, or be implemented to protect against price and programmatic risk.
- ***Auction and Secondary Market Training:*** Either in-person or via teleconference, AI would work with Roseville staff to ensure there is understanding of the various secondary markets that may be utilized to carry out the strategic recommendations. This includes introductions to environmental brokers and counterparties in the Over-The-Counter markets, understanding the nuances of futures contracts, and how to conduct futures market transactions and physical deliveries. AI would also work with the program manager to provide training on quarterly auction strategies.

MARKET & REGULATORY SERVICES

AI would provide ongoing market and regulatory monitoring service to provide commercial insight into primary and secondary market activity, regulatory, legal and legislative proceeding and the potential impact to Roseville's compliance plan. This includes bi-weekly (once every two weeks) teleconference calls to provide a market and regulatory/legal update based on AI's proprietary analysis. Conference calls usually last approximately 45-60 minutes on average.

As part of this service, AI will provide on-going support for up to two (2) hours per month. This can be used to run additional scenarios in our proprietary models or assist Roseville in providing key insights into their own modelling and risk analysis, training services, or advisory support including reviewing Roseville's bilateral secondary market contracts. Projects requiring more than 2-hours in aggregate would be invoiced at the Hourly Rate detailed later in the fees section of the response.





TAB E – Project Plan



PROJECT PLAN - PROPOSED TIMELINE

AI expects to be able to deliver the **draft Market Report** within 4 weeks of an executed agreement and a **draft Strategy Report** within 8 weeks. Regularly scheduled conference calls to discuss and refine the delivered products would be held in a collaborative process. Throughout the period prior to delivery of the draft report and final report, AI would be in regular communication with Roseville for review and feedback. This would allow for internal strategies to begin to formalize earlier than the final written report. The **final Reports** would be delivered per the proposed timeline below, unless required earlier. Additionally, AI would be available for either an in-person meeting or conference call to present the final written report and recommendations. Any additional follow-up or discussion, as required, could be conducted via conference calls as requested. *An in-person meeting and presentation could be scheduled following the delivery of the final reports.*

Market and regulatory monitoring services would continue through the end of the first contract award period on August 20th, 2018 and continue for subsequent periods of twelve (12) months, renewing automatically unless noticed by Roseville on or before June 21st of each year.

Deliverable	Delivery Date
Commence GHG Service	January 1, 2018
Draft Carbon Market Report	February 1, 2018
Final Carbon Market Report	February 15, 2018
Draft Carbon Strategy Report	March 1, 2018
Final Carbon Strategy Report	March 15, 2018
Carbon Market & Regulatory Monitoring Services	January 1, 2018

AI utilizes proprietary market and regulatory analysis, as well as proprietary economic modelling techniques to develop the Carbon Market Report and accompanying excel file. AI's key personnel, Andre Templeman and Mark Struk, will be dedicated to this project. Using our breadth of commercial experience working for energy companies and financial institutions, we use a risk-balanced approach to compliance and procurement strategies and seek to optimize the Roseville portfolio and reduce compliance costs.



TAB F – Project Cost Proposal

EXHIBIT “B”



COST PROPOSAL (TAB F)

In mutual consideration for AI's provision of the Services, AI proposes the fees as outlined below. Several fees are one-time payments while others are paid monthly on an ongoing basis.

Fixed Fee: AI proposes a Fixed Fees to provide a cost-effective and targeted work effort. Included in the fee would be the GHG Services and access to the entire AI team on an as needed basis, and access to any analysis and modelling work. Except where noted previously, AI would grant access to the model output but not the models themselves.

Additional hours for ad-hoc assignments or for the Optional Assignment aspect of the RFP are also available at the Hourly Rate. Please see below for the various pricing:

GHG Services 1 - "Carbon Market Report & Carbon Strategy Report": \$36,500 one-time fee

- AI would prepare the Market Report with all relevant commercial analysis and accompanying simplified excel file demonstrating relevant supply and demand analysis.
- Report and conference calls would include program, auction and market training provided to an unlimited number of Roseville personnel. *AI's objective is for Roseville to have a thorough understanding of the Cap and Trade regulations as well as the know-how to implement and carry-out successful strategies that are recommended in the Carbon Strategy Report.*
- AI would conduct a portfolio assessment and scenario analysis and provide strategic recommendations that take into consideration Roseville's internal risk management policies. AI would identify key risks to the strategy and provide a potential impact assessment.
- AI would provide program managers with appropriate training to conduct procurement strategies, as applicable, through both quarterly auctions administered by CARB and secondary markets.
- Upon prior written approval from Roseville, AI would be available to provide in-person market expertise at meetings with Roseville management.
 - Roseville would be responsible for travel costs up to a maximum of \$3000 during the term of this service if any is incurred by AI. On average each trip out to Sacramento for a meeting would cost roughly \$1000 in travel costs.
 - Any additional hours needed for such meetings or in the preparation for such meetings shall be deducted or counted as coming from the 2 hours of monthly time included in the Market & Regulatory Monitoring Services.

GHG Service 2 - "Market & Regulatory Monitoring Services": \$15,000 for the period running January 2018 through June 2018 (for 6 months of services) and \$30,000 per annum upon renewal (escalated at 5% a year as detailed in the table below).

- Bi-weekly conference calls with Roseville personnel to provide updates on market, regulatory, legal and legislative developments that may impact Roseville's strategies. Such calls shall also provide updates on analysis including debriefing auction results and secondary market pricing prior to quarterly auctions both in California/Quebec and Ontario.



- AI will provide on-going support for up to two (2) hours per month, in addition to the bi-weekly conference calls. These hours can be used to run additional scenarios in our proprietary models or assist Roseville in providing key insights into their own modelling and risk analysis, training services, or advisory support including reviewing Roseville's bilateral secondary market contracts
- AI is frequently on the ground-floor speaking with market participants, regulators and key decision makers. AI reports on these meetings during the bi-weekly conference calls or sooner, depending upon the timeliness and magnitude of the market impact.
- This service would include an annual update to the simplified excel model included as part of the GHG Service 1.
- This service would run from January 2017 through June, 2018 (6 months) and continue for subsequent periods of twelve (12) months, renewing automatically unless noticed by Roseville on or before May 31st of each year[FW1]. The first 3 months of service shall be included in the cost of GHG Service 1.

Period	Cost
Market and Strategy Reports	Included in fixed cost of Service 1
First 6 months Monitoring Service Jan 2018– June 2018	\$15,000 billed \$2500 per month
First renewal year July 2018 – June 2019	\$30,000 billed \$2500 per month
Second renewal year July 2019 – June 2020	\$31,800 billed \$2650 per month
Third renewal year July 2020 – June 2021	\$33,384 billed \$2782 per month
Fourth renewal year July 2021 – June 2022	\$35,052 billed \$2921 per month

- I. Expenses:** Roseville shall reimburse AI for reasonable and necessary out-of-pocket expenses incurred in the performance of Services, including, travel, meals and lodging ("Reimbursable Expenses"). Reimbursable Expenses for any requested business travel or Services shall be approved in advance and in writing by Roseville. **The total expenses per year shall not exceed \$3,000, and only billed to Roseville on an as-used basis.**

Summary:

Service 1 - Carbon Market and Carbon Strategy Report.

\$36.5K for Services

Total for this Service not to Exceed - \$39K

Service 2 - Market and Monitoring Services

Balance of Year 1 (Jan-Jun, 6 Months) - \$15,000



At Roseville's option, Succeeding Years – (July-Jun) - \$30,000 (escalated 5% with each subsequent renewal) Can be Cancelled by May 31th [FW2]preceding the next term.

Includes 2hrs/Month of Consulting time.

Reimbursable Expenses

Reimbursable expense shall not exceed \$3,000, and only billed to Roseville on an as-used basis. The budget for expenses over the term of the contract shall be for 4.5 years.

Total Reimbursable Expenses not to Exceed \$3k/year, and \$13.5k over the term.

Service:		Not to Exceed
Item #1 Carbon Market and Strategy Reports		
Item #2 Monitoring Service	January to June 2018	\$ 36,500
	FY18/19	\$ 15,000
	FY19/20	\$ 30,000
	FY20/21	\$ 31,800
	FY21/22	\$ 33,384
Expenses not to exceed \$3,000/year, up to June 30, 2022		\$ 35,052
Total		\$ 13,500
		\$ 195,236



TAB G – Required Statements/Documents



STATEMENTS OF ASSURANCE (TAB G)

ASSURANCE OF DESIGNATED PROJECT TEAM

Alpha Inception assures that the designated project team will be used for this project. Departure or reassignment of, or substitution for, any member of the designated project team as detailed in the RFP response shall not be made without the prior written approval of the City.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED

CONFLICT OF INTEREST

Alpha Inception warrants that no official or employee of the City has an interest, has been employed or retained to solicit or aid in the procuring of the resulting contract, nor that any such person will be employed in the performance of such contract.

Alpha Inception performs similar services for other clients and will continue to do so during the term of this assignment. Alpha Inception will abide by all confidentiality provisions of this agreement with Roseville or with any other clients and will notify Roseville if there are instances where a conflict of interest, apparent, direct, indirect, or potential conflicts of interest that may exist during the term of this agreement. Currently, Alpha Inception does not believe that there are any conflicts that exist with the services being proposed in this response.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED



INSURANCE REQUIREMENTS

Alpha Inception will be able to fulfil the indemnification and insurance requirements contained in the sample contract and will provide such required certificates within 30 days of signing a contract if selected.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED

SUBMISSION PROPOSAL IS NOT PROPRIETARY

Alpha Inception states that it's submission while confidential, is not proprietary and may be publically disclosed if required by regulation, law or Roseville statutes.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED



TAB I – Competency of Proposers



COMPETANCY OF ALPHA INCEPTION (TAB I)

ASSURANCE OF COMPETENCY

Alpha Inception assures Roseville that it has the necessary facilities, ability, experience, and financial resources to provide the services detailed in this response, evidenced by the many times it has completed similar assignments.

Alpha Inception will be able to deliver services of high quality in a timely manner as outlined in the Project Plan Timeline above.

Alpha Inception has no pending bankruptcies, liens, stop payment notices, judgments, lawsuits, arbitrations, mediations, foreclosures, and any similar actions filed or resolved in the past seven (7) years.

No client has ever terminated any contract with Alpha Inception for a breach of contract.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED



TAB H – Exceptions



EXCEPTIONS (TAB H)

Alpha Inception has no exceptions, alterations or amendments to the scope of services or other requirements including the sample contract.

Alpha Inception LLC.

NAME OF BUSINESS

SIGNATURE

Andre Templeman, Managing Member

NAME & TITLE, TYPED OR PRINTED



COUNCIL COMMUNICATION

CC #: 8932
File #: 0800-03

Title: Power Plant Engineering Support Services – Professional Design Services Agreement
Contact: Nathan Ribordy 916-746-1673 nribordy@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.20.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution approving a service agreement with IEC Corporation for engineering support services at Roseville's power plants. The cost of the services will not exceed \$1,250,000.00 over a five year period. Funding for the first year of the agreement in the amount of \$250,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$250,000.00 per year is subject to approval of future year budgets.

BACKGROUND

Roseville Energy Park (REP) and Roseville Power Plant #2 (RPP2) are critical facilities that provide support for system reliability and keep power costs low. Both power plants require ongoing capital improvements and rehabilitation to maintain the plants in operating order. Engineering and consulting services will support the plant engineering function by providing an array of specialized skill sets. Specialized tasks may include specification writing, equipment design, structural and civil engineering, engineering studies, and other support tasks associated with capital improvement projects.

Roseville Electric Utility solicited proposals through RFP 07-046 Generation Engineering Support Services for both power plants. Five vendor proposals were received and evaluated based on qualifications of firm and team, experience, references, project understanding and plan, and required documents. The evaluation team reviewed and scored the vendor proposals, selecting IEC Corporation to provide the requested scope of services because they scored the highest overall of the five vendors across these criteria.

FISCAL IMPACT

The cost of the agreement will not exceed \$1,250,000.00 over a five year period. Funding for the first year of the agreement in the amount of \$250,000.00 is included in the Electric FY2017-18 budget. Future year spending of approximately \$250,000.00 per year is subject to approval of future year budgets.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15060(c)(2)). The power plant engineering support services work does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Nathan Ribordy, Power Plant Engineer

Michelle Bertolino, Electric Utility Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-501

Signed IEC PDSA

RESOLUTION NO. 17-501

APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT BY AND BETWEEN
THE CITY OF ROSEVILLE AND INTEGRATED ENGINEERS AND CONTRACTORS
CORPORATION, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional design services agreement regarding on-call power generation facility engineering support services, by and between the City of Roseville and Integrated Engineers and Contractors Corporation, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL DESIGN SERVICES AGREEMENT

Project: Generation – Engineering Support Services

THIS AGREEMENT is made and entered into this ____ day of _____, 20____,
by and between the City of Roseville, a municipal corporation (“CITY”), and Integrated
Engineers and Contractors Corporation, a California corporation (“CONSULTANT “); and

W I T N E S S E T H:

WHEREAS, CITY desires professional design services consisting of on-call power
generation facility engineering, design and consulting services; and

WHEREAS, CONSULTANT has prepared the attached proposal which describes the
scope of work to be performed by CONSULTANT, the budget for the work, and the schedule for
performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
design services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall be five (5) years, commencing upon the
execution of this Agreement and as subject to section 17, below.
2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT “A,” attached hereto and incorporated herein by this
reference. CITY reserves the right to unilaterally assign similar work to other consultants, as it

deems prudent, and the use of CONSULTANT shall in no way be considered an exclusive agreement to provide or use similar services. CITY makes no specific guarantee of a minimum or maximum number of hours or amount of tasks, assignments, or services. The assignment of any work hereunder is expressly contingent upon the availability of funds.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "B," attached hereto and incorporated herein by this reference. Total compensation shall not exceed one million, two hundred fifty thousand dollars (\$1,250,000).

CONSULTANT shall submit monthly invoices for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one-tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Prevailing Wages. If applicable to services performed hereunder, CONSULTANT shall comply with all applicable prevailing wage laws. Additionally, CONSULTANT shall require its subcontractors, if any, to comply with all applicable prevailing wage laws for services performed under this Agreement. In accordance with Section 1775 of the California Labor Code the CONSULTANT shall forfeit as a penalty to the CITY fifty dollars (\$50.00), and/or such other penalty amounts required by statute, for each calendar day or portion thereof, for each worker paid less than the prevailing wage rates for such work or craft in which such worker is employed for any work done under this Agreement by the CONSULTANT or by any subcontractor under the CONSULTANT in violation of the provisions of the California Labor Code and in particular, Labor Code sections 1770 to 1780, inclusive. In addition to said penalty

and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT. Moreover, CITY shall have the right to withhold payment in such amounts as directed by the Department of Industrial Relations or Labor Commissioner. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/DLSR/PWD/Northern.html>. During the performance of this Agreement, CONSULTANT and its subcontractors, if applicable, shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations pursuant to Labor Code Section 1725.5. CONSULTANT is hereby notified that some services provided hereunder may be subject to compliance monitoring and enforcement by the Department of Industrial Relations.

5. Indemnification. To the fullest extent allowed by law, CONSULTANT agrees to indemnify, including the cost to defend CITY, and its officers, agents, employees and volunteers from any and all claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of CONSULTANT and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by CITY or the agents, servants, or independent contractors who are directly responsible to CITY, or arising from the active negligence of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by

law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

6. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$2,000,000 each occurrence \$4,000,000 aggregate Personal Injury: \$2,000,000 each occurrence \$4,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$2,000,000 per claim \$4,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the

additional insured coverage shall be at least as broad as the Insurance Services Office (“ISO”) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY’s own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor’s work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY’s indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

7. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall

have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

8. Time is of the Essence. Time is of the essence of this Agreement.

9. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

10. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

11. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

12. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

13. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

14. Representation and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

15. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

16. Copyright, Ownership and Use of Materials. All tangible materials ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings, papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment.

In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

17. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. Additionally and specifically, CITY may terminate this agreement without further liability other than payment of debt incurred, should funds not be appropriated by its governing body to continue services for which this agreement was intended. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

18. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

19. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

20. Severability. If any of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

21. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Michelle Bertolino
Electric Utility Director
2090 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Eric Quintero, P.E.
8795 Folsom Blvd, Suite 205
Sacramento, CA 95826

Either party may amend its address for notice by giving notice to the other party in writing.

22. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

CITY OF ROSEVILLE, a
municipal corporation

INTEGRATED ENGINEERS AND
CONTRACTORS CORPORATION,
a California corporation

BY: _____
ROB JENSEN
City Manager

BY: R. J. W.
its: PRESIDENT

and

ATTEST:

BY: Valerie Quintan
its: SECRETARY

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

 BY: _____
MICHELLE BERTOLINO
Electric Utility Director

EXHIBIT “A”

August 29, 2017

PROPOSAL 07-046

GENERATION – ENGINEERING SUPPORT SERVICES

CITY OF
ROSEVILLE
CALIFORNIA

DOWNTOWN
ROSEVILLE



SUBMITTED BY:

IEC Corporation
8795 Folsom Boulevard, Suite 205
Sacramento, CA 95826



iec-corporation.com

SUBMITTED TO:

City of Roseville
Attn: City Clerk Department
311 Vernon Street
Roseville, CA 95678



Engineering • Design • Consulting

IEC Corporation

8795 Folsom Boulevard, Suite 205
Sacramento, CA, 95826

Main: 916.383.6000
Fax: 916.383.6010

www.iec-corporation.com

August 28, 2017

City of Roseville
Attn: City Clerk Department
311 Vernon Street
Roseville, CA 95678

SUBJECT: RFP 07-046 Generation - Engineering Support Services

Dear Mr. Miller,

Roseville is requesting on-call engineering, design and consulting services on an as-needed or continuous basis for a five-year period. The IEC team is well positioned to provide added-value support to Roseville Electric as a technical engineering expert and consultant. Through this proposal, IEC will demonstrate that it will not only meet these requested services, but exceed them in every area, with world-class customer service and local power plant expertise—available any time at the City's request.

As requested in the RFP, IEC Corporation will perform the services and adhere to the requirements described in the subject RFP and Addendum Number One (1).

IEC has organized the remainder of this proposal so as to completely answer and satisfy each RFP requirement to the best of our ability. However, should the City have any questions or require any additional information, our Team would be happy to further discuss our response and capabilities in more detail.

The IEC Team looks forward to providing responsive and experienced condition assessment and technical consulting services for Roseville Electric. If you have any questions regarding the proposal, please feel free to contact me via the following methods:

Phone: (916) 383-6000

Fax: (916) 383-6010

Email: equintero@iec-corporation.com

Sincerely,

A handwritten signature in black ink, appearing to read "EQ", written over a horizontal line.

Eric Quintero, P.E.
President



SECTION D: PROJECT UNDERSTANDING

Understanding of the Services Requested

The City is requesting on-call engineering, design and consulting services on an as-needed or continuous basis for a five-year period. The selected engineering firm is required to have both the depth and breadth needed to cover general consulting, permitting, onsite support, feasibility analysis, detail design, technical bid packages, environmental compliance and other work as directed.

The City would like assurance that the designated project team will remain assigned to City projects and will be available to provide onsite presence as needed. The firm must also possess the necessary skill set, expertise and experience to provide significant added value to City operational staff.

Through this proposal, IEC will demonstrate that it will not only meet these requested services, but exceed them in every area, with world-class customer service and local power plant expertise — available any time at the City's request.

Through this proposal, IEC will demonstrate that it will not only meet these requested services, but exceed them in every area, with world-class customer service and local power plant expertise—available any time at the City's request.

Understanding of Roseville Electric

Roseville Electric Utility takes pride in being customer-owned and engaged in the community and introducing new services and programs that align with the needs of its customers. The Utility is **dedicated to providing safe, reliable service at a fair and reasonable price**. Roseville Electric is one of the most reliable utilities in the nation, and was recognized this year as being **one of the safest community-owned utilities in the northwest**. The Roseville Energy Park (REP) is a critical facility that provides Roseville with less dependence on the fluctuations of the electricity market. This facility, along with Roseville Power Plant No. 2 (RPP2), requires ongoing consulting, engineering design, capital improvements, and site support services to ensure the high level of reliability and site safety that enables Roseville to have greater control over its energy needs.





IEC has a strong understanding of Roseville Electric's needs for this Project as well as with the REP and RPP2 Facilities and the systems within each Facility. **IEC has previously supported the City of Roseville in preparing a Maintenance Program Summary for the Roseville Energy Park (REP).** IEC was selected to prepare the Maintenance Program Summary to provide an overview and philosophy of current maintenance practices at REP to communicate to Roseville Electric Executive Management. IEC also provided a list of additional maintenance activities to meet industry best maintenance practices above and beyond those that Roseville Electric was already performing. In addition, IEC has experience working successfully with Roseville's maintenance Contractor - Performance Mechanical Inc. (PMI) - on past projects, and has a good working relationship with their project personnel. **This means the IEC Team is familiar with the City, its facilities, and its contractors, and will require little time in getting up to speed on the upcoming tasks and projects.** In addition, the Roseville Electric staff will not be required to spend valuable time in walking us through their existing procedures and protocols.

General Approach – What the City can Expect from IEC

IEC has developed a project organizational structure to provide an effective means to efficiently provide support to the City. Below is a brief summary of IEC's general approach to provide exceptional on-call engineering support services. **A more detailed approach is presented in the Project Plan section of this proposal.**

The team will be led by Mr. Eric Quintero as the Contract Manager. Mr. Quintero will be responsible for assigning all task work to the IEC Team. **He will be the single point of responsibility for coordination, quality, responsiveness and budget.** Mr. Quintero has significant experience as the Contract Manager for several master services agreements for large utilities, including master service agreements that are identical to the City of Roseville's proposed scope of work and contractual needs. He has successfully coordinated task orders for IEC personnel and IEC subcontractors for utilities including, but not limited to, the City of Roseville, Sacramento Municipal Utility District, Modesto Irrigation District, Turlock Irrigation District, Los Angeles Department of Water and Power, San Diego Gas and electric, Pasadena Water and Power, City of Fresno, and Redding Electric, to name a few. This equates to over one thousand separate task authorizations for engineering power plant support over the past 17 years.

The work scope and schedule to accomplish tasks will largely be dictated by the specific needs of the power plant facilities. That is, City staff will identify a need and request support from IEC. Once IEC receives the request, the applicable personnel, which includes the Project Manager and applicable Lead Discipline Engineer(s), will go to the site and have a face to face meeting





with plant staff to understand the task or project more clearly. This may involve a site walkdown to physically see the issue and “touch the equipment” as well as review onsite background documentation.

Once IEC has gathered all the information needed, we will prepare a proposal that clearly defines the scope of work in detail; identifies scope responsibilities between IEC, the City and other stakeholders; identifies all technical assumptions; and establishes a detailed schedule that includes milestones, hold-points and stakeholder input. The proposal will include a budget of anticipated effort for each task as well as a detailed breakdown of anticipated hours and effort for each task on time and materials basis. IEC will then issue the task proposal to the City for review and comment. If the City has some adjustments, IEC will modify the proposal accordingly and reissue for City review. Once the proposal is accepted by City staff, IEC will begin work in accordance with the proposed schedule and assigned staff. **The proposed staff will NOT change nor will they be assigned to another project.**

As the work progresses, IEC will conduct technical review meetings and provide project updates in person at the Roseville Energy Center. The frequency of the technical review meetings and project updates will depend on the needs of the project. **This is essential as IEC believes communication is more effective in person and demonstrates our attention to the needs of the customer.** City staff will also be able to meet with us anytime to ensure we are attentive to the needs of City personnel.

IEC's headquarters is approximately 30 minutes from the Roseville Energy Center. This close proximity ensures exceptional responsiveness by allowing us to schedule face-to-face meetings or evaluate technical issues onsite at a moment's notice. The City will not need to wait for travel arrangements or spend valuable time sending pictures and documentation, as **IEC engineers will be onsite to discuss these technical issues.** Furthermore, IEC will not just send a project manager or business development personnel, but rather, IEC will send the applicable technical discipline to ensure they see things first hand and provide immediate collaboration with operational staff. The benefit means local responsive expertise will be directly accessible to onsite City personnel.

Due to our close proximity the City of Roseville and the Roseville Energy Center, it is IEC's policy **NOT** to charge local clients for travel costs. **This means the City will NOT be charged for time and expenses traveling to and from the City's power plant locations for meetings and/or onsite support.** This valuable benefit reduces the cost for the City to ensure effective use of limited budgets for the City of Roseville.





In addition, IEC will remain flexible in working with plant staff to hire any preferred consultant. This flexibility is necessary to ensure the City staff always has a contractual path to quickly and easily engage with specialty consultants or contractors. This includes engaging with bidders that were unsuccessful in RFP solicitation for this proposal. This solves the problem of the City only awarding to one engineering consultant. With IEC, the City has access to both IEC expertise and preferred subconsultants under one umbrella.

IEC will remain flexible in hiring outside preferred consultants as needed. This solves the problem of the City only awarding to one engineering consultant.

IEC Corporation's Unique Approach & Strengths

IEC's proven approach to owner's engineering and on-call support services stems from our unique strengths within our people and our company. These strengths define who we are and separate us from other companies. We operate on the philosophy that the following general practices are imperative and must be included in all of our services. It results in true customer service and client satisfaction.

The following are general practices we incorporate as a priority in all of our services:

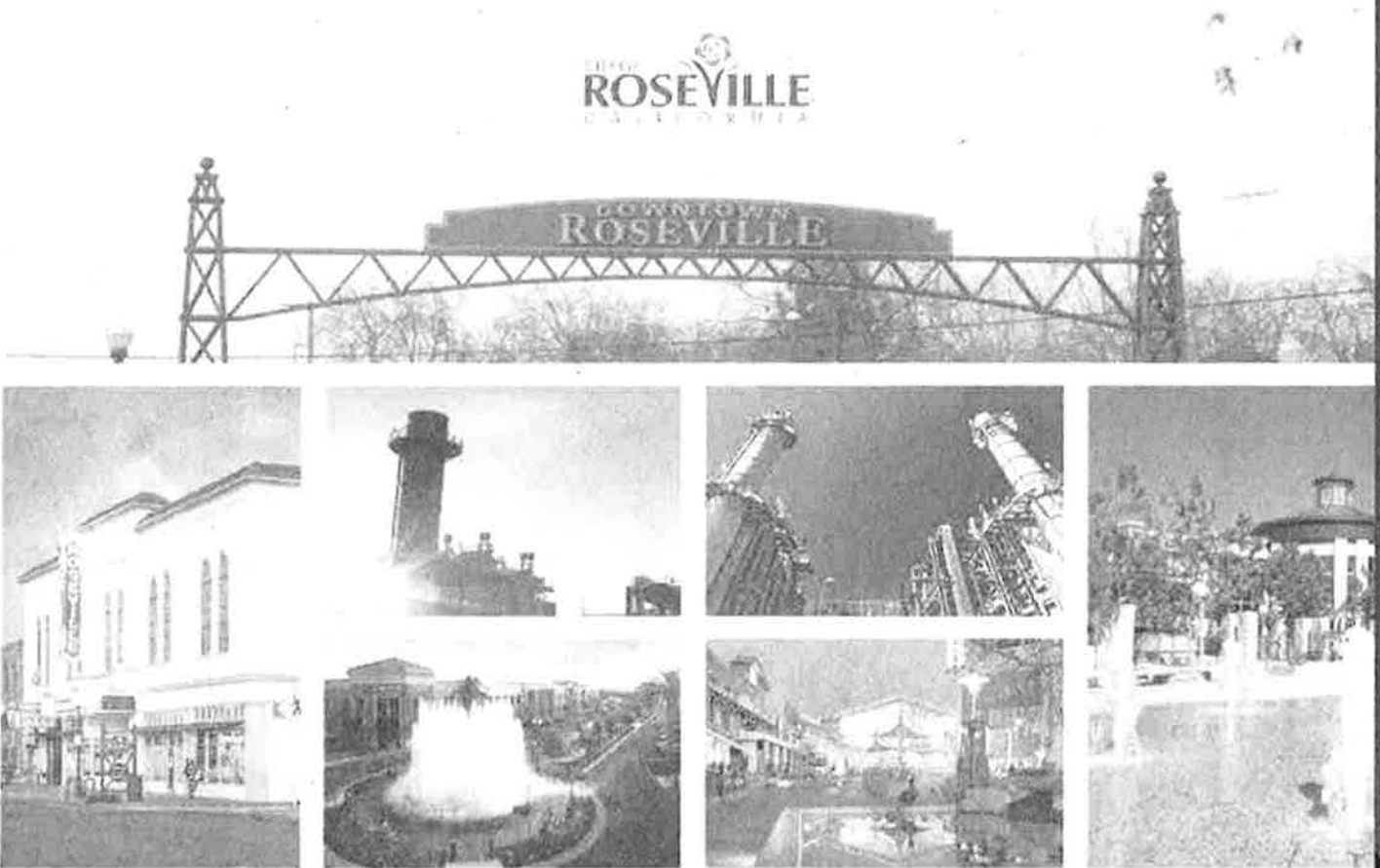
- Focus on Project Safety
- No Charge for Travel Costs
- Strict Cost Control for Our Clients
- Assurance of Staff Continuity
- Unmatched Response Time to Customer Requests
- Environmental Awareness
- Critical Infrastructure Procedures
- Strict Compliance with Client Standards
- Risk Management
- Seamless Integration with Client's Staff
- Open Communication at all Levels of Support
- Flexibility to Access Other Specialty companies
- Schedule – We work on your timeframe, not ours
- Highest Level of Confidentiality
- Never Compromising Client Trust
- Providing Support Personnel with Proven Experience

The next section in this proposal (Project Plan section) provides a brief discussion on each of these practices as they related to the City of Roseville. These general practices are the reason for our exceptional client testimonials and 100% repeat business among all of our clients.



GENERATION – ENGINEERING SUPPORT SERVICES

E. Project Plan



iec-corporation.com



SECTION E: PROJECT PLAN

Contract Implementation – Approach and Methodology

To demonstrate our professional excellence and world-class service, IEC has included below a brief discussion of our philosophy and general practice to providing extremely responsive on-call engineering support services for the City of Roseville. **Our thorough understanding of power plant design and operations, coupled with our proven approach to customer service is a direct result of our extensive experience in providing identical services for utilities throughout the west coast.** The following is IEC's methodology and approach to our exceptional services.

- **Project Safety**

Safety is the first and foremost value in our philosophy and statement of general practices. The safety of our personnel, clients, subcontractors and the surrounding public is the most critical component to all of our projects—as we know it is for Roseville Electric. For this reason, IEC provides trained personnel with the appropriate safety certifications on all of our jobsites to ensure each and every aspect of our services is safe and complies with all federal, state and local safety requirements and guidelines including specific onsite plant safety requirements as required by the City. We believe there is no excuse for poor safety management, nor should our clients accept any company that does not make safety an intentional priority. **We intend to help Roseville Electric stay among the safest utilities in the northwest.**

- **Local Presence**

IEC's headquarters is approximately 30 minutes from the Roseville Energy Center. This close proximity ensures exceptional responsiveness by allowing us to scheduling face-to-face meetings or evaluate technical issues onsite at a moment's notice. The City will not need to wait for travel arrangements or spend valuable time sending pictures and documentation, **as IEC engineers will be onsite to discuss these technical issues.** Furthermore, IEC will not just send a project manager or business development personnel, but rather, IEC will send the applicable technical discipline to ensure they see things first hand and provide immediate collaboration with operational staff. **The benefit means local responsive expertise will be immediately accessible to onsite City personnel.**

The benefit means local responsive expertise will be immediately accessible to onsite City personnel.



- **Travel Policy Benefit**

Due to our close proximity the City of Roseville and the Roseville Energy Center, it is IEC's policy NOT to charge local clients for travel costs. **This means the City will NOT be charged for time and expenses traveling to and from the City's power plant locations for meetings and/or onsite support.** This valuable benefit reduces the cost for the City to ensure effective use of limited budgets for the City of Roseville.

- **Scope Definition**

For any project or task to be executed effectively, the scope must be well thought out and thoroughly defined in written form. It is IEC's philosophy and general practice to spend time upfront to clearly define the scope of work in detail; define scope responsibilities between IEC, the City and other stakeholders; identify all technical assumptions; and establish a detailed schedule that includes milestones, hold-points and stakeholder input. **By spending the necessary time upfront, IEC is able to execute projects smoothly and avoid costly miscommunication.** This ensures synchronous efforts and expectations between City and IEC staff leading to effective and efficient support.

- **Interdependence of Scheduling and Cost Control**

Scheduling and cost control are inter-dependent. If the schedule slips, cost is likely to increase. If the project or task is executed within the milestone constraints, the project is more likely to be within budget. For this reason, our approach to cost control is to stay on schedule through a variety of measures. **The key is recognizing and addressing potential schedule impacts before they become actual schedule impacts.** The IEC Team will work with the City early-on to define key predecessor events to meet each milestone date. Predecessor events can be technical information needed to meet a milestone event, decisions required prior to moving to the next phase, or timely review and input from City staff, to name a few. These are the details that are often overlooked by inexperienced outside support staff, which results in unnecessary schedule slip and ultimately budget issues.

- **Flexibility**

From time to time, the City may request IEC to subcontract to a preferred or specialty contractor not originally anticipated. Although IEC has all the experienced engineering disciplines in-house (i.e. mechanical, electrical, civil, structural and I&C), IEC will remain flexible in working with plant staff hire any

IEC will remain flexible in hiring outside preferred consultants as needed. This solves the problem of the City only awarding to one engineering consultant.

preferred consultant. This flexibility is necessary to ensure the City staff always has a contractual path to quickly and easily engage with specialty consultants or contractors. This includes engaging with bidders that were unsuccessful in RFP solicitation for this proposal. **This solves the problem of the City only awarding to one engineering consultant.** With IEC, the City has access to both IEC expertise and preferred subconsultants under one umbrella.

- **Task Order Authorization**

IEC will perform work under a written task order authorization procedure for this contract. Each task order will define, in detail, the scope of services to be provided, applicable criteria and procedures, City standards, work milestones, deliverables, and costs. During this phase, IEC will assign key personnel to the task and evaluate workload schedules to ensure adequate resources are made available for the task.

The IEC Team has extensive experience in providing engineering and management services on a task release basis for utilities. Over the past 17 years, this equates thousands of task authorizations for utilities through the west coast, all of which have hired IEC for multiple contracts. The reason for our successful repeat business has been our ability to provide world-class customer service with highly experienced expertise. **Samples of Master Service Agreements involving task authorizations are provided in the Experience Section in this proposal.**

IEC has extensive experience providing engineering services on a task release basis for utilities...this equates to thousands of task authorizations for utilities throughout the west coast.

- **Project Work Plan**

For larger or more complex projects, IEC will prepare a detailed "Work Plan" which includes a description of how all aspects of the project will be executed. This includes detailed breakdown of each aspect of the scope of work, project organizational chart, job descriptions, detailed project schedule, budget breakdown, communication protocol, City standards and procedures, deliverables, project assumptions, reporting requirements, project tracking and management sign-off. The Work Plan will be developed, reviewed and approved in conjunction with City staff to ensure coordinated efforts.

- **Staff Continuity**

Continuity of staff is essential to project success. The combination of providing leading experts in each field with specific knowledge in how to seamlessly integrate with City makes



our team a perfect fit to effectively get jobs done. As such, IEC is proposing proven personnel with significant expertise related gas fired power plant in all disciplines include mechanical, electrical, civil, structural, I&C, environmental, and performance engineering. We have appointed lead engineers for each engineering disciplines who will be primarily visiting the site as needed to ensure staff continuity and familiarity with City staff. We will not send new engineers out to the site each time a task comes up. **This means we will be able to hit the ground running, already knowing City expectations and requirements. Power plant staff will not need to spend valuable time training a new engineering consultant.**

- **Seamless Integration**

IEC is much more than just an engineering consultant; we are a technical extension of the City's operational power plant staff. This perspective means we see the City's power plant assets from the viewpoint of the City and are focused on providing long term solutions at the best possible value. To support this integration, IEC is proposing personnel that have experience in providing engineering support for the City of Roseville and the Roseville Energy Park to ensure **our team knows the structure and culture of the utility and its operational personnel.**

- **One-Stop Shop**

The IEC Team consists of uniquely qualified industry professionals with proven experience in each aspect of the RFP including, but not limited to, **mechanical, electrical, civil, structural, I&C, environmental, and performance engineering.** Each subject matter expert is considered an expert in his field and brings a vast amount of specific knowledge to the City. Our "one-stop-shop" service will allow us to truly stay responsive no matter what area of expertise is required.

- **City Standards**

IEC maintains an internal quality control process that involves complying with City technical standards, guidelines and local, state, and federal requirements. Prior to beginning any project or task, IEC clearly defines the City's standards and guidelines to ensure **all aspects of our work comply with client expectations and are consistent with the original power plant design criteria.** This is especially critical for engineering and other technical work. A list of these requirements will be documented and sent out to all technical staff involved in the project or task to ensure compliance every step of the way. This is part of our clear communication initiative.

- **Risk Management**

The keys to risk management are communication, communication, and communication. Most issues arise from improper written or verbal communication and lack of follow-up. For this reason, IEC focuses on both written and verbal communication from the beginning. The scope of work and associated deliverables and assumptions are discussed in detail at the beginning of the project in a kick-off meeting with the City and IEC team members. Every aspect of the work is discussed to ensure all stakeholders are on the same page. **A detailed discussion of assumptions, communication protocol, due dates and deliverables are all part of clear communication.** The results of the kick-off meeting are documented through meeting minutes and provided to City and the IEC Team.

IEC focuses on both written and verbal communication...every aspect of the work is discussed to ensure all stakeholders are on the same page.

- **Critical Infrastructure Electronic Communication**

IEC maintains a secure web-based document transfer and project tracking system to assist with document availability and collaboration among the Team and project stakeholders. For Critical Infrastructures, this allows for efficient project deliverables, control of project documents and version history, availability of research materials and reports, and streamlining of task management without compromising power plant security.

Technical Scope – Approach and Methodology

To demonstrate IEC's technical understanding and approach to the Scope of Services required for this contract, we have provided a general description of how IEC will effectively support all of the services requested and to provide support beyond those areas originally identified.

- **General Consulting Services**

Our thorough understanding of electrical engineering and generation projects and our proven technical approach is the direct result of extensive previous experience as Owner's Engineer for our utility clients. **This team has the ability to help guide the work scope to ensure all work is completed to utility standards** for use in Roseville Electric's ongoing resource portfolio optimization efforts.

IEC has experience in operating and maintaining plants and facilities that utilize a variety of technologies and fuels. Our professional field engineers are able to review City data and evaluate existing facilities to provide technical recommendations on how to improve power generation and plant electrical system efficiencies. A large percentage of our project work entails providing complete engineering services from the initial development stages of a project through detailed design, construction, start-up and testing.

Project Planning

As a design engineering firm, IEC has extensive experience in the planning and design of gas-fired power generation projects and understands the design issues and requirements associated with code compliance and industry standards as well as operational flexibility and reliability. As such, IEC is able to provide added-value during planning, conceptual engineering, scope and specification development, equipment selection and operational considerations.

- **Permitting Support and Environmental and Regulatory Compliance**

Environmental and Regulatory Compliance are critical to successful generation facility support services. These requirements need to be identified and defined early in the project to avoid noncompliance and project delay or penalties. When developing permitting strategies, we use a proactive approach that results in fewer comments and challenges to CEQA documents (Initial Studies and Environmental Impact Reports). Burleson, our environmental and permitting subcontractor, will work closely with the City of Roseville, Placer County Air Pollution Control District, State agencies (such as CDFW and SWRCB), and federal agencies (such as FAA, USFWS, and USACE) to develop design standards that conform to agency requirements.

In addition to complying with environmental and regulatory requirements specific to each project, IEC identifies internal and external stakeholders, understands their expectations, and mitigates risk and challenges early. This means establishing an early plan with the necessary stakeholders and personnel to execute all environmental and regulatory compliance protocol including inspection, monitoring and compliance reporting.

- **Project Site Support**

The IEC team members have years of project site support experience in design, field engineering, project construction oversight, inspections, and system/plant operations. We provide onsite support to monitor site work, cultivate progress, and maintain compliance throughout facility development and operation. Our experts also provide specialized documentation, inspection, and training services to ensure successful upgrades or installations and long-term reliability. Our site services include: Project Execution Planning and Coordination; Project/Contract Administration; Condition of Certification Compliance; Safety and Quality Assurance Compliance; Field Engineering and Inspection; RFI/DCN Management; Change Order and Claims Management; Detailed Budgets & Schedule Development and Tracking; Document Control; Start-up and Commissioning; Training; and Punch List Closeout.

We provide onsite support to monitor site work, cultivate progress, and maintain compliance throughout the facility.

IEC also has experience in operating and maintaining plants and electrical facilities. Our professional field engineers are rigorously trained in their plant and electrical system functions and apply the latest products and technologies to deliver responsive services and measureable, bottom line results. O&M Services include: Plant Procedural Planning and Coordination; O&M Estimating & Budgeting; Plant Staffing, Training, Policies, and Procedures; Safety and Quality Control Programs; Operability, Maintenance, and Reliability Procedures/Programs; Plant Assessments and Improvements; Plant Optimization and Upgrades; Major Maintenance and Outage Management; Operations, Maintenance, and Compliance Tracking; and Inventory and Procurement Services.

Quality Assurance/Quality Control

IEC's quality control for this project, as with other utility projects, will begin with the City's own standards. IEC strives to design projects and perform work exactly in accordance with the client's own proven standards. **This typically makes us different from ultra large**

engineering firms that prefer to use their own company standards—it also makes us more effective. This will allow IEC to ensure compliance with the City's standards before a deliverable is submitted to Roseville for review. In addition to using the City's own standards, IEC maintains an internal quality control process that is tailored to be project specific.

IEC's reputation with clients throughout the United States is founded upon the principal of providing the highest practical level of quality control considering the constraints unique to each project. **We are in good standing with every utility for whom we have provided services, a fact that is not typical of consultants during the recent periods of expansion.**

Inspection

Although the contractors will have construction drawings, it doesn't mean that they will install the equipment per the code and/or the final construction drawings and specifications. In addition, Construction contractors are notorious for ignoring inspection hold points that are required by the Code. **IEC will inspect all work to ensure it is installed correctly using the correct materials, methods and practices.** IEC will also ensure that it is properly tested and accepted and that the Contractor is aware of the hold points prior to continuing with construction. Proper system inspection acceptance will be required:

- **Feasibility Analysis**

The purpose of a feasibility analysis is to reduce the technical, financial, and environmental risks of a potential project. These studies involve breaking down a project to identify the technical, financial, and environmental uncertainties and impacts. Preliminary studies take a number of forms in various applications; however, their impact on the planning and execution of work is essential to the success of a future project. The IEC team has extensive experience with all aspects of power plant feasibility analysis, having worked closely with utilities (including SMUD, TID, SDG&E, PG&E, MID, LADWP, PWP) and other power generation operators throughout California and several other states to conduct due diligence, feasibility studies, and evaluate other proposed pilot projects. Key analyses include:

- Technology Assessments
- Site Evaluations
- Contract Reviews
- Capital Costs
- O&M Assessments
- Economic Evaluations

The IEC team utilizes its experience in engineering design and project management to identify key parameters which will impact the success of a project. Some of the methods the IEC Team would use to perform preliminary studies include:

- Developing a robust understanding of system defined requirements.
- Understanding owner's required performance metrics and system objectives.
- Conducting risk hazard analysis to identify potential issues during implementation and integration.
- Applying a thorough understanding of industry codes and guidelines as well as utility specifications applicable to the system.
- Investigating technology/equipment capabilities.
- Evaluating existing equipment/infrastructure performance.
- Following market trends in system solutions/performance.
- Ensuring the system is suitable for the application and compatible with other equipment and the balance of the design.
- Analyzing the impact of the proposed project.
- Evaluating systems from a safety, reliability, and economical perspectives.

Condition Assessments

Some of the services provided in the past to other utility power generation facilities include:

- Equipment testing and condition evaluation
- Engine and turbine performance evaluation
- Predictive/preventative maintenance plan development
- Facility operational manual preparation
- California Air Resources Board (CARB) Air Permits compliance and documentation
- Storm Water Discharge compliance and documentation
- Spill Prevention, Control, and Countermeasures (SPCC) Plan preparation
- NERC and FERC regulatory compliance and documentation
- Personnel training

• **Project Interface and Coordination**

Our personnel integrate themselves into the structure and culture of the organization to work with the various personnel involved with the project. As such, we have had the opportunity to deal with engineers, managers, policy decision makers, legal counsel, construction crews, administrators, and Directors' Boards. Throughout the course of our work, we have been successful in working harmoniously with a wide variety of personnel at public entities during all phases of utility projects.

IEC will assist the City with development and coordination of project work and schedules for all energy projects/efforts being developed by the City, identifying major equipment deliverables, utility deliverables, key permit requirements, and preparation of regular project status reports. Our key project personnel are able to coordinate work with City departments and work performed by third party consultants to ensure consistent approach with the City's energy objectives and compliance with safety procedures and protocol.

- **Design Packages**

Utilities require more stringent parameters and robust design because of their long-term goals and accountability as public entities. IEC will not just provide a workable design, but designs to the more exacting standards that utilities require for that extra measure of reliability, ease of maintenance, liability protection, and long-term return on investment.

IEC has extensive experience in providing detailed design for a wide variety of utility generation projects and understands the design issues and requirements associated with code compliance and industry standards as well as operational flexibility and reliability. IEC's engineering team includes California Registered Professional Engineers in all disciplines (electrical, mechanical, civil, structural, I&C) who are

IEC provides workable designs to the more exacting standards that utilities require for an extra measure of reliability...and long-term return on investment.

able to make accurate and reliable recommendations and designs. As such, IEC is able to provide added-value throughout the entire design process - from initial evaluation and conceptual engineering through detailed design.

All of IEC's designs and drawings are produced to industry-recognized standards and in accordance with all applicable codes and regulations, but may also be easily tailored to unique client requirements and preferences.

Civil & Structural Design

IEC's Civil/Structural Engineering Team has extensive experience conducting seismic design for power generation equipment and structures. This includes a wide range of civil, structural and seismic qualification of power facility equipment, supports and towers, including: Static Analysis; Static Coefficient Analysis; Dynamic Analysis; Time History Analysis; Shake Table Testing; Static Pull Testing; Damping Studies; IEEE-693-2005; and

ASCE-113. The civil/structural project team members assigned have the specific design experience and skills required to handle any unique or demanding design issues.

Structural Steel: Our design team is able determine all required steel structure heights, dimensions and equipment loadings. The IEC Team's drawings have been proven effective between the engineer and supplier for numerous past projects, where a client Standard does not exist. Fabrication (detail) drawings enumerate all required attachments, wire & equipment, loadings, NESC loading cases and deflection criteria, as well as providing typical fabrication details and requirements for equipment mounting.

For tapered steel designs, structural steel criteria drawings are prepared with written specifications for procurement to be issued to steel suppliers. Additionally, other work associated with structural steel may include:

- Review of Steel Fabricator Approval Drawings
- Review of Steel Fabricator Design Calculations
- Develop Steel Structure Location Plan
- Coordination of Equipment Mounting with Structural Steel

Solicitation Process Support

IEC is able to support the City in the preparation of various reports and recommendations, and can provide documentation and formal reporting to satisfy City Council and policy makers. IEC will also support the City through project solicitation processes – from initial planning and document development through evaluation and selection. Through this process, IEC has developed a systematic, comprehensive, and clear approach to writing solicitations. Our approach includes:

- Development of technical, functional, and compliance requirements;
- Developing the Scope of Work and timetables for operation;
- Establishing response rules (i.e., bidder questions; delivery of proposals; discrepancies; confidentiality; response scoring methodology, etc.);
- Establishing contract stipulations, terms and conditions;
- Assessing bidder qualifications;
- Developing methodology and definitions for system sizing;
- Determining adherence to overall system requirements and goals; and
- Developing project comparison methodology and ranking.

This approach helps us to ascertain the most important information about each response and evaluate this information against a specific scoring system to determine the response and agreement that delivers the best overall value.

- **Other Duties**

As noted above, the IEC Team consists of uniquely qualified industry professionals with proven experience in each aspect of the RFP including, but not limited to, **mechanical, electrical, civil, structural, I&C, environmental, and performance engineering**. Each subject matter expert is considered an expert in his field and brings a vast amount of specific knowledge to the City. Our “one-stop-shop” service will allow us to truly stay responsive no matter what area of expertise is required.

Work Schedule to Accomplish Tasks

Our work schedule to accomplish tasks will largely be dictated by the specific needs of the power plant. That is, City staff will identify a need and request support from IEC. Once IEC receives the request, the applicable personnel, which includes the Project Manager and Lead Discipline Engineer(s), will go to the site and have a face-to-face meeting with plant staff to understand the task or project more clearly. This may involve a site walkdown to physically see the issue and “touch the equipment” as well as review onsite background documentation.

Once IEC has gathered all the information needed, we will prepare a proposal that clearly defines the scope of work in detail; defines scope responsibilities between IEC, the City and other stakeholders; identifies all technical assumptions; and establishes a detailed schedule that includes milestones, hold-points and stakeholder input. The proposal will also include a budget of anticipated effort for each part of the project or task, as well as a detailed breakdown of anticipated hours and effort for each task on time and materials basis. IEC will then issue the task proposal to the City for review and comment. If the City has some adjustments, IEC will modify the proposal accordingly and reissue for City review. Once the proposal is accepted by City staff, IEC will begin work in accordance with the proposed schedule and assigned staff. The proposed staff will NOT change nor will they be assigned to another project.

As the work progresses, IEC will conduct technical review meetings and provide project updates in person at the Roseville Energy Center. The frequency of the technical review meetings and project updates will depend on the needs of the project. **This is essential as IEC believes communication is more effective in person and demonstrates our attention to the needs of the customer.** City staff will also be able to meet with us anytime to ensure we are attentive to the needs of City personnel.

Assigned Staff

Continuity of staff is essential to project success. The combination of providing leading experts in each field with specific knowledge in how to seamlessly integrate with City makes our team a perfect fit to effectively get jobs done. As such, IEC is proposing proven personnel with significant expertise related gas fired power plants in all disciplines include mechanical, electrical, civil, structural, I&C, environmental, and performance engineering. We have appointed lead engineers for each engineering discipline who will be primarily visiting the site as needed to ensure staff continuity and familiarity with City staff. **The lead IEC personnel are identified on the Lead Project Personnel Chart on the next page.**

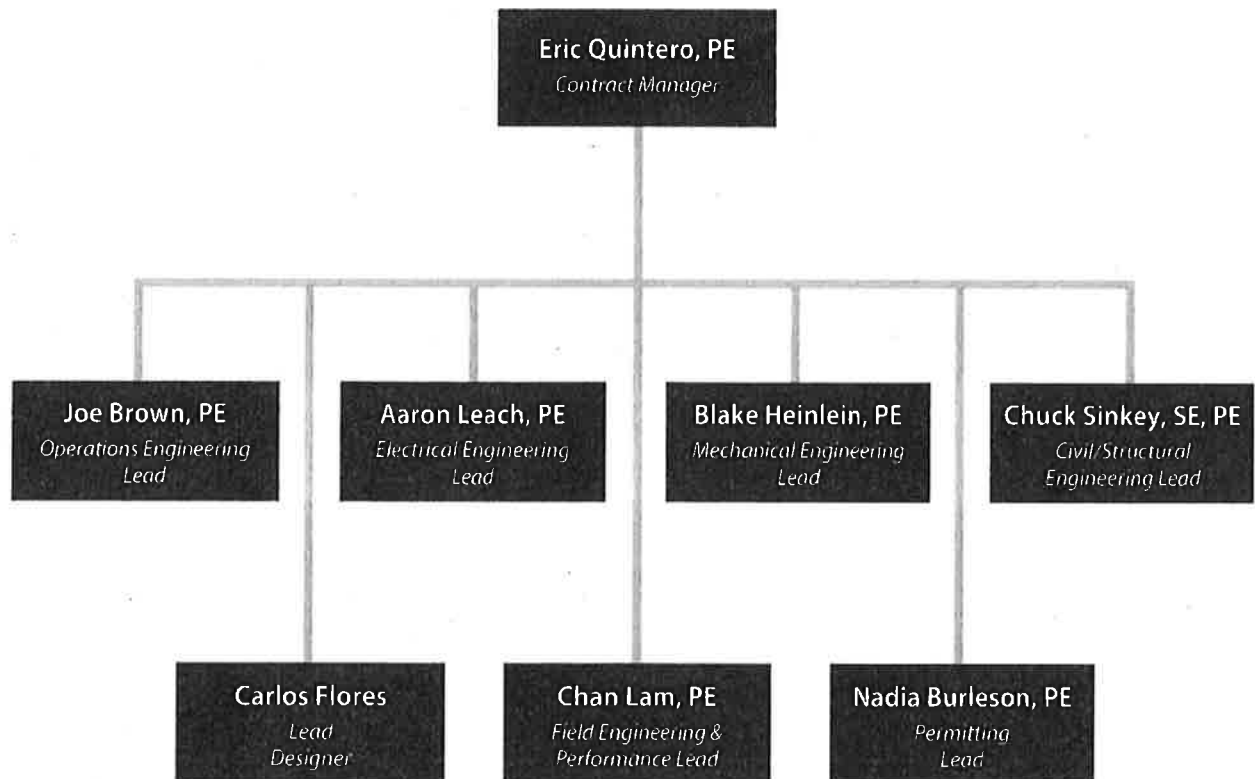




Lead Project Personnel



Shaping the Future of Energy



Contract Leads

Mr. Eric Quintero will lead IEC's team in directing and overseeing this contract and communicating with Roseville Electric contract and project managers. Mr. Quintero is the single point of responsibility to ensure all of IEC's work is executed in accordance with client expectations including budget, schedule and quality of work.

Mr. Blake Heinlein, P.E. will oversee the Mechanical Engineering Team. Mr. Heinlein is a California licensed engineer with extensive power facility design and project management experience. His experience includes detailed engineering, field engineering, project implementation, operations, and project management. Mr. Heinlein has been directly involved with much of the work on the various thermal power facilities designed by IEC and has provided scope-specific engineering services on a number of power projects.

Mr. Aaron Leach, P.E. will support the team as the Electrical Engineering Lead. Mr. Leach is a California licensed electrical engineer with extensive experience with power facility and electrical systems analysis and design. His hands-on experience includes detailed engineering, field engineering, site inspections, and project management for utility clients.

Mr. Chuck Sinkey, P.E. will oversee the Civil/Structural Engineering Team. Mr. Sinkey brings over 35 years of civil and structural engineering and project management experience in a wide variety of engineering design and field functions. As a Professional Civil and Structural Engineer, Mr. Sinkey has dealt with a wide range of applications involving large equipment foundations, unique concrete applications, structural steel for industrial sized power plants and Building Code compliance.

Mr. Joe Brown, P.E. will support the team as the Operations Engineering Lead. Mr. Brown has supported Roseville Electric on many other operations related tasks in the past and has extensive power plant operational and maintenance experience.

Mr. Chan Lam, P.E. will oversee the Field Engineering Team. Mr. Lam is a California licensed mechanical engineer and field Engineer with extensive power facility design, construction, startup, and commissioning experience. His hands-on project experience includes field engineering, site inspections, system evaluation, startup, and commissioning. He has served as Design Engineer, Field Engineer, CBO-delegated Mechanical Engineer, and Start-up Engineer for several utility-scale power projects.





Ms. Nadia Burleson, P.E. will support the team as the Permitting Lead. Ms. Burleson is a civil and chemical engineer with more than 27 years of experience that includes habitat restoration, NEPA/CEQA studies, remedial investigation and feasibility studies, RCRA/CERCLA projects, treatability studies, and design of wastewater and remediation systems.

Equipment, Training and Installation Services Required

IEC does not anticipate any special equipment, training or installation services required for this contract. However, if the need arose, IEC can provide these items through IEC or its subcontractors.

EXHIBIT “B”



IEC Corporation

8795 Folsom Boulevard, Suite 205
Sacramento, California 95826

916-383-6000 Main
916-383-6010 Fax

www.iec-corporation.com

Proposal to City of Roseville Generation - Engineering Support Services RFP 07-046

2017 RATE SCHEDULE

Professional and Technical Services

Project Manager II / Principal Engineer II/Principal Consultant II	\$185
Project Manager I / Principal Engineer I/Principal Consultant I	\$160
Senior Scientist/Biologist	\$140
Senior Engineer II	\$145
Senior Engineer I	\$125
Associate Engineer II/Project Professional II	\$110
Associate Engineer I/Project Professional I	\$95
GIS Specialist/Senior Designer II	\$100
Designer I / Drafter	\$85
Project Assistant	\$75

Construction Support Services

Construction Manager II	\$165
Construction Manager I	\$145

Other Costs

1. Direct Expenses (non-equipment) will be billed At Cost with no mark-up.
2. Mileage from IEC headquarters to the City of Roseville will NOT be charged. All other mileage will be billed at the published IRS mileage rates in effect.
3. Travel time from IEC headquarters to the City of Roseville will NOT be charged. All other travel time will be billed at hourly rates shown above.
4. Federal published per diem rates (GSA) will apply if applicable.
5. An annual escalation rate of 3% will apply to labor rates above beginning one year after contract execution.





COUNCIL COMMUNICATION

CC #: 8955

File #: 0704

Title: Parks and Landscape Maintenance- Professional Services Agreement Amendment
Contact: Eric Dexter 916-746-1769 edexter@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.21.

RECOMMENDATION TO COUNCIL

1. Recommend Council adopt the resolution authorizing the City Manager to extend the contract service agreement with Cagwin and Dorward Landscape Contractors for an additional one year. This is an extension as part of the 2010 Parks and Landscape Maintenance Services Request for Proposal, for locations overseen by Parks, Recreation & Libraries, the Central Services Department and Environmental Utilities in the amount of \$2,731,324.00 and not to exceed \$21,138,648.50.
2. Recommend Council adopt the resolution authorizing the City Manager to extend the contract service agreement with Signature Coast Holdings formerly Coast Landscape Management for an additional one year. This is an extension as part of the 2010 Parks and Landscape Maintenance Services Request for Proposal, for locations overseen by the Parks, Recreation, & Libraries, the Central Services Department, and Environmental Utilities in the amount of \$1,073,850.00 and not to exceed \$8,164,133.84.

BACKGROUND

The Park Operations Division has an ongoing requirement to maintain Parks and Landscapes throughout the city. This work is completed with a combination of internal staff and contract maintenance. We work with Environmental Utilities, Central Services, the Police and Fire Departments to meet their landscaping needs. The maintenance of these areas assist in enhancing the Roseville community as well as provide a safe environment for the public.

The Parks, Recreation & Libraries Department will be conducting a new request for proposal for these services to begin in January 2019.

A Request for Proposal (RFP) was awarded in December 2010 for a five year agreement with two optional extensions. In December 2015 the first extension (Resolution No. 15-545) was adopted for a two year period. We are now requesting to use the final extension for a one year term ending December 31, 2018. The services provided have been satisfactory and in accordance with the terms and conditions of the RFP. We are requesting to extend the contracts of Cagwin & Dorward as well as Signature Coast Holdings, formerly Coast Landscape

Management.

FISCAL IMPACT

The total financial impact will not exceed \$3,805,174.00 for the contract extension term.

The funds for these contacts have been allocated through the various FY2017/18 operating budgets which include Parks, Recreation & Libraries, Central Services, Environmental Utilities and all of the Community Facility Districts (CFD) and Lighting & Landscape Districts (LLD) and will be included in all future operations budgets through 2018.

ECONOMIC DEVELOPMENT / JOBS CREATED

Through well maintained Parks and Landscapes the City of Roseville has created an aesthetically pleasing and safe community that people want to be a part of. This drives economic development through housing, business as well as allowing for a place for recreational opportunities for residents.

ENVIRONMENTAL REVIEW

CEQA Class 1 - The proposed project involves the minor alteration of existing facilities. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

Respectfully Submitted,

Eric Dexter, Parks Superintendent

Dion Louthan, Parks, Recreation & Libraries Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-518

Parks and Landscape Maintenance - Cagwin & Dorward Second Amendment

Resolution No. 17-519

Parks and Landscape Maintenance - Signature Coast Second Amendment

RESOLUTION NO. 17-518

APPROVING A SECOND AMENDMENT TO PARK AND LANDSCAPE MAINTENANCE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND CAGWIN AND DORWARD LANDSCAPE CONTRACTORS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a second amendment to park and landscape maintenance agreement, by and between the City of Roseville and Cagwin and Dorward Landscape Contractors, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said second amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**SECOND AMENDMENT TO
PARK AND LANDSCAPE MAINTENANCE AGREEMENT**

Parks, Recreation & Libraries

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Cagwin & Dorward, a California corporation ("CONTRACTOR"); and

W I T N E S S E T H:

WHEREAS, CITY and CONTRACTOR previously entered into a Park and Landscape Maintenance Services Agreement dated November 3, 2010 and amended December 16, 2015 ("Agreement") regarding Park and Landscape Maintenance Services ("Project"); and

WHEREAS, CITY desires to amend the Agreement to extend the term by one (1) year; and

WHEREAS, CONTRACTOR is willing and able to continue providing park and landscape maintenance services.

NOW, THEREFORE, the parties agree as follows:

1. CONTRACTOR shall provide additional services as described in this Second Amendment to Agreement.
2. Paragraph 1 of the Agreement is amended by adding an additional paragraph to read as follows: _____

“CITY exercises its final option to renew the Agreement for one (1) additional year. Therefore, the term of this Agreement is hereby extended to December 31, 2018.”

3. Paragraph 3 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay two million seven hundred thirty-one thousand three hundred twenty-four dollars (\$2,731,324), in consideration of the continuation of services. This brings the total not to exceed contract amount to twenty-one million one hundred thirty-eight thousand six hundred forty-eight dollars and fifty cents (\$21,138,648.50).”

4. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Second Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONTRACTOR has caused this Second Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

CAGWIN & DORWARD, a
California corporation

BY:  _____
its: Vice President

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

ATTEST:

and

BY: _____

SONIA OROZCO

City Clerk

BY: St. John

its: Secretary/Treasurer

APPROVED AS TO FORM:

BY: _____

ROBERT R. SCHMITT

City Attorney

APPROVED AS TO SUBSTANCE:

BY: [Signature]

DION LOUTHAN

Parks, Recreation and Libraries Director

RESOLUTION NO. 17-519

APPROVING A SECOND AMENDMENT TO PARK AND LANDSCAPE MAINTENANCE
AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SIGNATURE COAST
HOLDINGS, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a second amendment to park and landscape maintenance agreement, by and between the City of Roseville and Signature Coast Holdings, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said second amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**SECOND AMENDMENT TO
PARK AND LANDSCAPE MAINTENANCE AGREEMENT**

Parks, Recreation & Libraries

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation ("CITY"), and Signature Coast Holdings, LLC, a Delaware limited liability company ("CONTRACTOR"); and

W I T N E S S E T H:

WHEREAS, CITY and Coast Landscape Maintenance previously entered into a Park and Landscape Maintenance Services Agreement dated November 3, 2010 and amended December 16, 2015 ("Agreement") regarding Park and Landscape Maintenance Services ("Project"); and

WHEREAS, Signature Coast Holdings, LLC is the successor in interest to Coast Landscape Management; and

WHEREAS, CITY desires to amend the Agreement to extend the term by one (1) year; and

WHEREAS, CONTRACTOR is willing and able to continue providing park and landscape maintenance services.

NOW, THEREFORE, the parties agree as follows:

1. CONTRACTOR shall provide additional services as described in this Second Amendment to Agreement.

2. Paragraph 1 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY exercises its final option to renew the Agreement for one (1) additional year. Therefore, the term of this Agreement is hereby extended to December 31, 2018.”

3. Paragraph 3 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay one million seventy-three thousand eight hundred fifty dollars (\$1,073,850), in consideration of the continuation of services. This brings the total not to exceed contract amount to eight million one hundred sixty-four thousand one hundred thirty three dollars and eighty-four cents dollars (\$8,164,133.84).”

4. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Second Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONTRACTOR has caused this Second Amendment to Agreement to be executed.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF ROSEVILLE, a
municipal corporation

SIGNATURE COAST HOLDINGS, LLC, a
Delaware limited liability company

BY: _____
ROB JENSEN
City Manager

ATTEST:

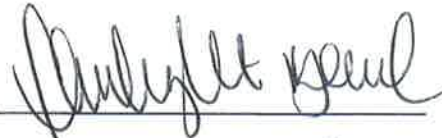
BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
DION LOUTHAN
Parks, Recreation and Libraries Director

BY:  _____
its: Regional Manager

and
BY:  _____
its: Regional Manager



COUNCIL COMMUNICATION

CC #: 8937
File #: 0800-02

Title: Water Supply Agreements - Amendments 1 & 2
Contact: Jim Mulligan 916-774-5668 jmulligan@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.22.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council approve the attached resolutions authorizing the City Manager to execute the "Amendment No. 1 to the Agreement Between the City of Roseville and San Juan Water District for a Supply of Water" and "Amendment No. 2 to the Agreement Between the City of Roseville and San Juan Water District for Additional Supply of Water."

BACKGROUND

The City of Roseville (City) and San Juan Water District (SJWD) entered into an agreement dated February 7, 2001 under which SJWD provides the City 800 acre-feet per year of water via SJWD's water supply contract with Placer County Water Agency (PCWA.) A subsequent contract was executed between the City and SJWD on February 25, 2004 that added 3,200 acre feet per year in water supply, bringing the total water supply contracted with SJWD to 4,000 acre feet per year. This water supply was acquired by the City to meet projected long-term water needs of the City service area. The payment articles of these two supply agreements indicated the City's payment for the water would commence upon the first scheduling of the water with SJWD. To date no water has been scheduled and thus no payments have been made to SJWD. Based on articles included in the agreements, if all of the contract water has not been put to beneficial use by December 31, 2016, the agreements are subject to renegotiation by the parties. The water available to the City from SJWD under these contracts is a portion of the take-or-pay contract that SJWD has with PCWA. SJWD has been maintaining the supply availability to the City without compensation since execution of the agreements with the City. SJWD requested, and the City agreed, to amend these two water supply agreements to revise the payment articles to show that payment by the City for the water supply contracts will commence on July 1, 2018 and be billed quarterly thereafter, regardless of any use by the City, in order to reimburse SJWD for making the supply available to the City.

FISCAL IMPACT

The annual cost to the City of these water supply contract amendments will be based upon 4,000 acre feet per year billed at the then-applicable PCWA base rate. The base rate varies each year

and has ranged in the past between \$16.00 per acre foot and \$28.00 per acre foot, making the potential fiscal impact to the Water Utility \$112,000.00 per year. The funds for annual cost associated with these contact amendments are included in the water operations fund which is supported by customer rates.

ECONOMIC DEVELOPMENT / JOBS CREATED

According to the SRRRI Stimulus Calculation Tool, no jobs will be created as a result of this action because there is no construction involved.

ENVIRONMENTAL REVIEW

The agreement amendments are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Jim Mulligan, Water Utility Manager

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-504

Amendment No. 1 SJWD for Water Supply

Resolution No. 17-505

Amendment No. 2 SJWD for Water Supply

RESOLUTION NO. 17-504

APPROVING AMENDMENT NO. 1 TO THE AGREEMENT BETWEEN THE CITY OF
ROSEVILLE AND SAN JUAN WATER DISTRICT FOR A SUPPLY OF WATER, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE
CITY OF ROSEVILLE

WHEREAS, Amendment No. 1 to the Agreement Between the City of Roseville and San Juan Water District for a Supply of Water, by and between the City of Roseville and San Juan Water District, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**AMENDMENT NO. 1
TO THE AGREEMENT BETWEEN THE CITY OF ROSEVILLE
AND SAN JUAN WATER DISTRICT FOR A SUPPLY OF WATER**

This Amendment No. 1 ("Amendment") is entered into as of _____, 2017, and amends the agreement for a supply of water entered into on June 1, 2001 ("2001 Water Supply Agreement"), by and between the City of Roseville, a municipal corporation (the "City"), and San Juan Water District, a public water agency in Placer County ("San Juan"). The City and San Juan are collectively referred to as the "Parties." Terms defined in the 2001 Water Supply Agreement will have the same meaning in this Amendment.

Recitals

A. The City and San Juan entered into the 2001 Water Supply Agreement, which provides that San Juan make available and deliver as requested to the City up to 800 acre-feet of water per year to serve demands within the City.

B. The 2001 Water Supply Agreement identifies that San Juan will supply up to 800 acre feet annually to the City from San Juan's contractual entitlement with the Placer County Water Agency ("PCWA"), which is a "take-or-pay" contract under which San Juan must pay PCWA for the total amount of water under the contract regardless of how much water San Juan actually diverts and uses. As a result, San Juan has been maintaining the availability of the PCWA water supply in order to comply with its obligations under the 2001 Water Supply Agreement without compensation since that agreement was executed.

C. The Parties desire to amend the 2001 Water Supply Agreement as set forth in this Amendment in order to provide compensation to San Juan for maintaining the availability of the 800 acre-feet per year water supply for the City's future needs.

In consideration of the mutual covenants contained, herein, the Parties agree as follows:

1. **Recitals Incorporated.** The foregoing recitals are true and are incorporated by reference.

2. **Amendment of Article 6.** Article 6 of the 2001 Water Supply Agreement is amended to read as follows:

6. Method of Payment.

(a) Payments for Surface Water made available under this Agreement shall commence by no later than the quarter beginning on July 1, 2018 (or earlier, if the City has available funds to make any of the quarterly payments as provided in this Article 6), and shall be paid in advance to San Juan on a quarterly basis for each subsequent quarter during the remainder of this Agreement's term. Payments shall be made on January 1, April 1, July 1, and October 1 of each

calendar year. For example, deliveries beginning on April 1 shall have been paid for at any time prior to April 1. In years when the City does not call any of the PCWA water, San Juan will bill the City in each quarter for 200 acre-feet of water times the then-applicable PCWA base water rate. When incurred by San Juan in accordance with Article 5 of this Agreement, the City shall pay for all other reimbursable expenses provided for under this Agreement within thirty days of receiving an invoice from San Juan.

- (b) Notwithstanding any other provision of this Agreement, in any quarter when San Juan uses all or a portion of the PCWA water reserved for the City herein to serve San Juan's customers, the City's obligation to pay for water billed in the subsequent quarter will be reduced by the amount used by San Juan in the previous quarter.

3. Other Provisions Unaffected. Except as provided in this Amendment, the remaining provisions of the 2001 Water Supply Agreement are unchanged and remain in full force and effect.

The foregoing is hereby agreed to by the Parties.

CITY OF ROSEVILLE:

SAN JUAN WATER DISTRICT:

By: _____

By: Paul Heubner

ATTEST:

ATTEST:

Tina

RESOLUTION NO. 17-505

APPROVING AMENDMENT NO. 2 TO THE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SAN JUAN WATER DISTRICT FOR ADDITIONAL SUPPLY OF WATER, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, Amendment No. 2 to the Agreement Between the City of Roseville and San Juan Water District for Additional Supply of Water, by and between the City of Roseville and San Juan Water District, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**AMENDMENT NO. 2
TO THE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND
SAN JUAN WATER DISTRICT FOR ADDITIONAL SUPPLY OF WATER**

This Amendment No. 2 ("Amendment 2") is entered into as of _____, 2017, and amends the agreement for an additional supply of water entered into on February 25, 2004 and first amended on July 7, 2004 ("2004 Water Supply Agreement"), by and between the City of Roseville, a municipal corporation (the "City"), and San Juan Water District, a public water agency in Placer County ("San Juan"). The City and San Juan are collectively referred to as the "Parties." Terms defined in the 2004 Water Supply Agreement will have the same meaning in this Amendment 2.

Recitals

A. The City and San Juan entered into the 2004 Water Supply Agreement, which provides that San Juan will deliver to the City up to 3,200 acre-feet per year of water that would be made available by San Juan to serve demands within the City.

B. The 2004 Water Supply Agreement identifies that San Juan will supply up to 3,200 acre feet annually to the City from San Juan's contractual entitlement with the Placer County Water Agency ("PCWA"), which is a "take-or-pay" contract under which San Juan must pay PCWA for the total amount of water under the contract regardless of how much water San Juan actually diverts and uses.

C. Under the first amendment to the 2004 Water Supply Agreement dated July 7, 2004, the City paid San Juan the sum of \$1,340,000 for taking certain conveyance and conservation measures to make the 3,200 acre-feet per year of Transfer Water available. The City's 2004 payment represents an amount similar to the amount SJWD paid to PCWA between 2004 and 2016 to maintain the availability of the Transfer Water for the City's future use.

D. The Parties desire to amend the 2004 Water Supply Agreement as set forth in this Amendment in order to provide future compensation to San Juan for continuing to maintain the availability of the Transfer Water for the City's future needs.

In consideration of the mutual covenants contained, herein, the Parties agree as follows:

1. **Recitals Incorporated.** The foregoing recitals are true and are incorporated by reference.

2. **Amendment of Article 5.** Paragraph A. of Article 6 of the 2004 Water Supply Agreement is amended to read as follows:

5. Payments for Surface Water.

A. Commencement of Payment Obligations. City's obligation to make the payments for Transfer Water provided for in this Agreement will commence by no later than for the quarter beginning on July 1, 2018 (or earlier, if the City has available funds to make any of the quarterly payments as provided in Article 6 of this Agreement), and will continue thereafter for each subsequent quarter throughout the term of this Agreement, irrespective of whether the City schedules all or only a portion of the quantity of Transfer Water to be delivered in accordance with Section 3 of this Agreement. In years when the City does not call any of the PCWA water, San Juan will bill the City in each quarter for 800 acre-feet of water times the then-applicable PCWA base water rate. Notwithstanding any other provision of this Agreement, in any quarter when San Juan uses all or a portion of the PCWA water reserved for the City herein to serve San Juan's customers, the City's obligation to pay for water billed in the subsequent quarter will be reduced by the amount used by San Juan in the previous quarter.

3. **Other Provisions Unaffected.** Except as provided in this Amendment, the remaining provisions of the 2004 Water Supply Agreement are unchanged and remain in full force and effect.

The foregoing is hereby agreed to by the Parties.

CITY OF ROSEVILLE:

SAN JUAN WATER DISTRICT:

By: _____

By: Pamela H. Hutton

ATTEST:

ATTEST:

John G. ...



COUNCIL COMMUNICATION

CC #: 8927
File #: 0206-03

Title: Ordering Judicial Foreclosure of Delinquent Special Taxes Pursuant to the Mello-Roos Community Facilities Act of 1982
Contact: Vanessa Lieberman 916-774-5189 vlieberman@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.23.

RECOMMENDATION TO COUNCIL

It is requested that the City Council of the City of Roseville, acting as the governing body of all Community Facilities Districts (CFD), adopt a Resolution ordering judicial foreclosure of delinquent special taxes pursuant to the Mello-Roos Community Facilities Act of 1982 and ordering the Placer County tax collector be credited with those taxes.

BACKGROUND

Certain property owners have become delinquent in payments of the special taxes associated with several of the City's CFDs. Bonds have been issued in connection with these CFDs and payments of these bonds are secured by special taxes levied upon individual property owner with each CFD. As per the bond covenants, when certain delinquency thresholds have been met the City is required to commence foreclosure actions against delinquent parcels. For the affected parcels, the bond covenant delinquency threshold is the property owned by a single property owner in the District is delinquent cumulatively by more than \$3,000 with respect to the current and past Special Tax due (irrespective of the total delinquencies in the District), and any additional delinquent installments on parcels that have had previous installments stripped from the Placer County tax rolls that have not paid. The combined special tax delinquencies recommended for judicial foreclosure action is \$13,433.78.

In an effort to remedy the delinquencies administratively, and prior to initiating the judicial foreclosure process, the City provided each delinquent property owner of record with a Reminder Letter and a Demand Letter beginning at the date of delinquency. Since these efforts have been unsuccessful, staff will be retaining Stradling Yocca Carlson & Rauth, P.C. as the City's Foreclosure Counsel, to notify the property owners of imminent foreclosure and file the appropriate judicial foreclosure lawsuits, if necessary, to collect the delinquent special taxes. A foreclosure lawsuit may be terminated at any time before a parcel is sold at a judicial foreclosure sale provided that the delinquent amounts, penalties, interest and attorney fees are paid. Stradling Yocca Carlson & Rauth, P.C. will also attempt to work with the first lien holders to remedy the delinquencies.

The delinquent special taxes for each of the properties are set forth in Exhibit A to the draft resolution which is provided as Exhibit A.

FISCAL IMPACT

There is no impact to the City's General Fund. All legal fees are born by the property owner and all penalties and interest collected will be credited to the subject CFD.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The informational report does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Vanessa Lieberman, Financial Analyst

Dennis Kauffman, Director of Finance



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-499

Exhibit A

RESOLUTION NO. 17-499

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ACTING AS THE GOVERNING BODY OF ALL OF ITS COMMUNITY FACILITIES DISTRICTS ORDERING JUDICIAL FORECLOSURE OF DELINQUENT SPECIAL TAXES PURSUANT TO THE MELLO-ROOS COMMUNITY FACILITIES ACT OF 1982 AND ORDERING THAT THE PLACER COUNTY TAX COLLECTOR BE CREDITED WITH THOSE TAXES

WHEREAS, the City of Roseville, a California Municipal Corporation, has conducted proceedings resulting in the formation of Community Facilities Districts (“CFDs”) and the issuance and sale of bonds or debt pursuant to the Mello-Roos Community Facilities Act of 1982 (Cal. Gov. Code Section 53311, et seq.; the “Act”); and

WHEREAS, pursuant to the Act, the City has duly recorded Notices of Special Tax Lien and has duly and regularly levied special taxes, which special taxes and interest and penalties thereon constitute a lien against the parcel of the land against which it was levied until the same are paid, which liens secure in whole or part debt issued pursuant to the Act; and

WHEREAS, certain installments of the special taxes have not been paid when due, and certain special taxes may not be paid when due in the future; and

WHEREAS, pursuant to Section 53356.1(a) of the Act, the CFDs are authorized to order the special taxes collected by an action brought in the Superior Court to foreclose their liens; and

WHEREAS, pursuant to Section 53356.1(b) of the Act, there is a covenant for the benefit of owners of the debt to file such foreclosure actions on behalf of the debt holders and, pursuant to Section 53356.2 of the Act, the City is authorized to order the County Auditor to credit the delinquent special taxes upon the secured tax roll, thus relieving the County Tax collector of further duty and regard thereto; and

WHEREAS, the City has retained Stradling Yocca Carlson & Rauth, P.C. as special counsel to prosecute such actions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville acting as the Legislative Body of all of the City of Roseville CFDs that:

1. The City finds that the Act authorizes the filing of judicial foreclosure lawsuits to collect delinquent special taxes, and hereby orders that the delinquent special taxes listed on the attached Exhibit A and all future delinquent special taxes as to such property, be collected by action brought in the appropriate Superior Court to foreclose the liens thereof.

2. Stradling Yocca Carlson & Rauth, P.C., is authorized to prosecute the foreclosure actions and to collect on behalf of the CFDs all amounts due on account of the special taxes listed in Exhibit A and any subsequent delinquent special taxes levied on those parcels.

3. The Council finds that the Act provides for the payments of the costs and attorney fees for prosecution of the foreclosures on redemption prior to entry of judgment as well as on post-judgment redemption, and hereby authorizes Attorneys to require payment on its behalf of all costs and all attorney fees incurred to collect the delinquent special taxes as a condition of such redemption.

4. City personnel in conjunction with special counsel and other City consultants are authorized and directed if and as applicable, pursuant to Government Code Section 53356.2: 1) to record notices of intent to remove the delinquent special taxes from the tax rolls, and 2) to request that the applicable County officials remove current and future delinquent special taxes from the tax rolls.

PASSED AND ADOPTED by the Council of the City of Roseville acting as the Legislative Body of all of the City of Roseville Community Facilities Districts at a regular meeting held on this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

DELINQUENT PROPERTIES - All Districts
Removal Recommendations
16/17 Levy Year
As of September 21, 2017

District	Dollars Levied w/Delinquencies	Total Amount Delinquent	% Dollars Delinquent (for Covenant analysis)	Delinquent Installment Removal Recommendations	First Delinquency Date	Total Installments Delinquent (incl Penalty & Interest)
Crocker Ranch CFD 1	\$1,480,779.14	\$4,787.91	0.32%	Strip all Parcels owned by a single owner past due \$3,000 or more. 484-180-035	12/10/2016	1,311.24
						<u>1,311.24</u>
Westpark CFD 1	\$6,333,672.38	\$2,379.22	0.04%	Strip all Parcels owned by a single owner past due \$3,000 or more. 490-255-007	12/10/2014	5,265.50
						<u>5,265.50</u>
North Central CFD 1	\$3,809,450.78	\$9,330.66	0.24%	Strip all Parcels owned by a single owner past due \$3,000 or more. 361-230-002	4/10/2017	6,857.04
						<u>6,857.04</u>
					TOTAL	<u>13,433.78</u>



COUNCIL COMMUNICATION

CC #: 8967

File #: 0200

Title: Financial Advisory Services - Professional Services Agreement Amendment

Contact: Jay Panzica 916-774-5484 jpanzica@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.24.

RECOMMENDATION TO COUNCIL

Staff recommends City Council adopt a resolution authorizing the City Manager to execute a Second Amendment to the Professional Services Agreement by and between the City of Roseville and Hilltop Securities Inc. in order to provide professional services consisting of financial advisory services. This agreement will extend the original three year agreement for an additional three years, ending on February 17, 2021.

BACKGROUND

From time to time, the City has the need for financial advisory services related to issuing bonds that are highly technical and require the services of a financial advisor with specialized expertise. Each bond transaction can be very complex and requires a specialized skillset to help the City mitigate risk, make informed decisions and achieve the lowest overall cost of capital. In addition, the City also has the need for a wide variety of financial advisor expertise and advice in the many financial functions the City is involved with on a daily basis.

The City contracted with First Southwest Company, LLC on February 18, 2015 to provide these financial advisory services. Since that time, Hilltop Securities Inc. became the successor in interest to First Southwest and has been satisfactorily providing the services originally contracted with the previously existing staff. This vendor was selected based on their excellent, and subsequently proven, high level of expertise across a variety of public finance sectors. As a result of their excellent service and responsive staff, City staff recommends Hilltop Securities Inc. as the firm to continue providing these services when the current agreement expires in February, 2018.

FISCAL IMPACT

This professional services agreement has two components. The first component continues with the current annual retainer of \$75,000 for providing general financial advisory services, resulting in a total not to exceed expense of \$225,000 over the three year time frame. Current year funding

for this service is already included the Finance department's approved FY2017-18 General Fund budget. The second component is for providing specific financial advisory services rendered in the process of issuing a bond. The agreement continues with the current flat fee of \$25,000 per bond issuance. These expenses are a component of what is called "bond issuance cost". Payment of bond issuance costs are typically contingent upon issuance of the bonds and are routinely paid from bond proceeds, thus are not an expense to the General Fund. The total dollar value of this component of the agreement will be dependant upon the number of bond issuances over the three year period.

ECONOMIC DEVELOPMENT / JOBS CREATED

The professional services agreement will not create any new jobs or economic development.

ENVIRONMENTAL REVIEW

The professional services agreement is not considered a "project" as defined by the California Environmental Quality Act (CEQA), Section 15273 of the CEQA guidelines and therefore no CEQA action is required

Respectfully Submitted,

Jay Panzica, Chief Financial Officer

A handwritten signature in blue ink, appearing to read 'JPanzica', with a long horizontal flourish extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-526

Second Amendment to The Hilltop Securities PSA

RESOLUTION NO. 17-526

APPROVING A SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF ROSEVILLE AND HILLTOP SECURITIES, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a second amendment to professional services agreement regarding financial advisory services, by and between the City of Roseville and Hilltop Securities, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said second amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**SECOND AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Project: Financial Advisory Services

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and Hilltop Securities Inc., a Delaware corporation (“CONSULTANT”); and

WITNESSETH:

WHEREAS, CITY and First Southwest Company, LLC previously entered into a Professional Services Agreement dated February 18, 2015 and amended on February 1, 2017 (“Agreement”) regarding Financial Advisory Services (“Project”); and

WHEREAS, Hilltop Securities Inc. is the successor in interest to First Southwest Company, LLC; and

WHEREAS, CITY desires to amend the Agreement to continue Project services for an additional three (3) years which would extend the term through February 17, 2021; and

WHEREAS, CONSULTANT is willing and able to provide such additional services.

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall continue to provide services as described in the Agreement.
2. Section 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“Consistent with EXHIBIT “B” of the Agreement, CITY shall pay annually a non-contingent retainer of seventy-five thousand dollars (\$75,000) for a total of two hundred twenty-five thousand dollars (\$225,000) in consideration of services for the additional three (3) year period as set forth in this Second Amendment to Agreement. This brings the total not to exceed contract amount for the non-contingent annual retainer to four hundred fifty thousand dollars (\$450,000).”

3. Section 15 of the Agreement is amended to add the following sentence:

“Subject to the termination provisions of Section 15 of the Agreement, the term is extended by an additional three (3) years.”

4. Section 19 of the Agreement is amended in its entirety to read as follows:

“19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

City of Roseville
Attn: City Clerk
311 Vernon Street
Roseville, CA 95678

CONSULTANT

Hilltop Securities Inc.
Attn: Terry Maas
16000 Ventura Blvd. Suite 1100
Encino, CA 91436

Either party may amend its address for notice by giving notice to the other party in writing.”

5. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Second Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the

Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Second Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

HILLTOP SECURITIES INC., a
Delaware corporation

BY: _____
ROB JENSEN
City Manager

BY: 
Hill A. Feinberg
its: Chairman and Chief Executive
Officer

ATTEST:

and

BY: _____
SONIA OROZCO
City Clerk

BY: 
Terry Maas
its: Regional Managing Director

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: 
JAY PANZICA
Chief Financial Officer



COUNCIL COMMUNICATION

CC #: 8930
File #: 0110-01

Title: Placer Valley Tourism - Annual Budget and Strategic Work Plan
Contact: Julie Sparkes 916-774-5244 jsparkes@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.25.

RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution to approve the 2018 Strategic Marketing Plan and 2018 Budget for Placer Valley Tourism (PVT).

BACKGROUND

The South Placer County Tourism Corporation, dba Placer Valley Tourism (PVT), exists to create a revenue source that specifically promotes and supports tourism efforts that generate overnight stays within the region. Revenue is generated by assessments on hotel room nights for all hotels in the cities of Lincoln, Rocklin and Roseville. This assessment was voted on and approved by all hotel owners in 2014.

On November 5, 2014, the City entered into a Marketing Management Agreement with PVT which authorizes PVT to administer and implement all of the activities and improvements of the District. Expenditure of assessments received from the District are directed by the PVT Board, which is comprised of hotel, Chamber and City representatives from Roseville, Rocklin and Lincoln. Pursuant to the Marketing Management Agreement, and as required by state law, the PVT strategic marketing plan and budget shall undergo annual review and approval by the City Council. The City Council has the discretion to approve the strategic marketing plan and budget as submitted or may modify any particular matter contained within these documents.

The attached strategic marketing plan was approved by the PVT Board of Directors on October 26, 2017. The budget was approved by PVT Board of Directors on November 16, 2017. Revenues are in line with expenses, and a conservative revenue budget was assumed. Some of the highlights of the 2018 Strategic Marketing Plan include:

1. Identify opportunities and create a marketing plan for potential room night generating events at the new events center(@the Grounds, the site formerly known as the Placer County Fairgrounds and Event Center) targeted for 2019 and beyond.
2. Work closely with @the Grounds staff to create a marketing plan to identify opportunities for

regional meetings and beyond that have significant hotel room needs and can be accommodated in Jones and Johnson Halls @the Grounds.

3. Shepherd the Environmental Impact Report and approval process for the new events center @the Grounds.

4. Continue capital contributions to enhance key facilities although on a reduced basis.

5. Continue to focus on opportunities that fill shoulder time periods and drive rate.

6. Continue marketing and public relations programs to support these strategies.

The attached Placer Valley Tourism 2018 Strategic Marketing Plan provides further detailed information. Staff has reviewed and recommends approval of PVT's 2018 Strategic Marketing Plan and the 2018 Budget.

FISCAL IMPACT

There is no direct fiscal impact associated with this recommendation. Funding for these PVT activities is derived from room night assessments for all hotels in the cities of Lincoln, Rocklin and Roseville. These assessments were voted on and approved by a majority of affected hotel owners in 2014. This assessment is separate and distinct from the 6% transient occupancy tax (TOT) collected by the City of Roseville from all Roseville hotels.

ECONOMIC DEVELOPMENT / JOBS CREATED

While the creation of the PVT Marketing Plan itself has a limited economic impact, the goals and objectives have a significant economic impact in the area of tourism, cultural arts, and entertainment within the City of Roseville and greater Placer County. Tourism is an economic engine and is vitally important to our economic industry: generating revenue, creating jobs, and developing stronger communities.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Approval of the 2018 Strategic Marketing Plan and 2018 Budget for Placer Valley Tourism does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Julie Sparkes, Business Administrator

Dion Louthan, Director, Parks, Recreation & Libraries

A handwritten signature in blue ink, appearing to be 'Dion Louthan', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-500

Placer Valley Tourism 2018 Strategic Marketing Plan

Placer Valley Tourism 2018 Approved Budget

RESOLUTION NO. 17-500

APPROVING THE 2018 PLACER VALLEY TOURISM STRATEGIC
MARKETING PLAN AND BUDGET

WHEREAS, the Placer Valley Sports Complex and Tourism Marketing District (District) was created in November 2014 to replace the former South Placer County Tourism Business Improvement Area; and

WHEREAS, Placer Valley Tourism (PVT) administers the District under a Marketing Management Agreement which requires PVT to submit an annual budget and work plan to the City; and

WHEREAS, the 2018 Placer Valley Tourism strategic marketing plan and budget have been reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the 2018 Placer Valley Tourism strategic marketing plan and budget is hereby approved.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

STRATEGIC MARKETING PLAN 2018



PLACER VALLEY

ROSEVILLE • ROCKLIN • LINCOLN

California's Sports Destination



PLACER VALLEY

Tourism Enriching Communities

2018 Placer Valley Tourism Strategic Marketing Plan

It's a whole new ballgame! Placer Valley Tourism enters the meeting market and after almost a decade hiatus there is new hotel development.

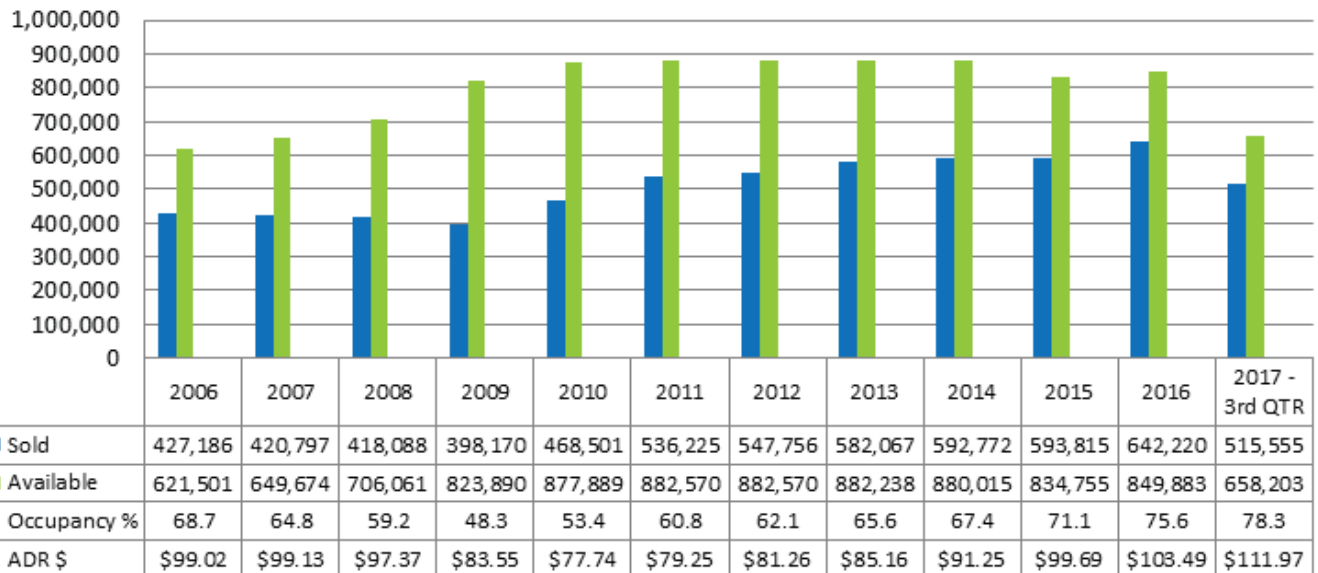
2018 Key Strategies

1. Identify opportunities and create a marketing plan for potential room night generating events at the new events center targeted for 2019 and beyond.
2. Work closely with @the Grounds staff to create a marketing plan to identify opportunities for regional meetings and beyond that have significant hotel room needs and can be accommodated in Jones and Johnson Halls @the Grounds.
3. Shepherd the Environmental Impact Report and approval process for the new events center @the Grounds.
4. Continue capital contributions to enhance key facilities although on a reduced basis.
5. Continue to focus on opportunities that fill need/shoulder time periods and drive rate.
6. Continue marketing and public relations programs to support these strategies.

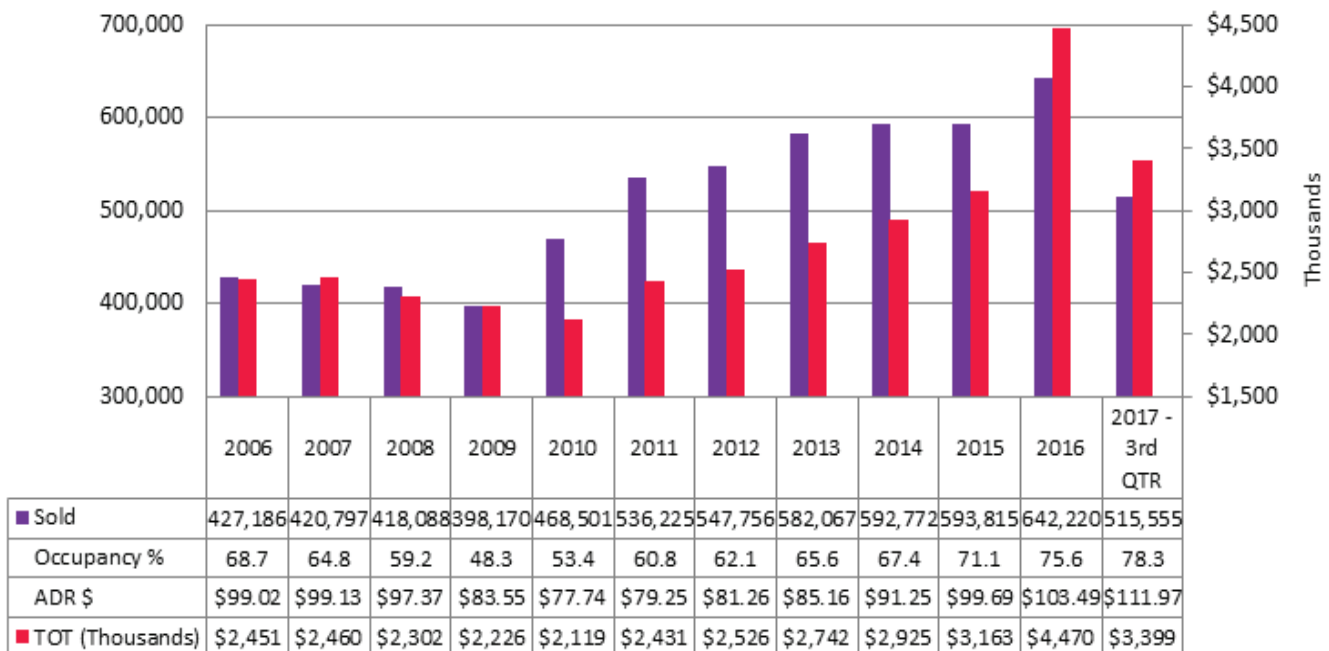
With the advent of @the Grounds (ATG), suddenly the meeting market, virtually unobtainable in the past for Placer Valley Tourism (PVT), is open with the renovation of Jones and Johnson Halls. These two halls combined can accommodate up to 3,000 attendees depending upon layout and function needs. PVT will work closely with ATG to take advantage of these opportunities. This will create a new approach for helping fill shoulder weekends as well as some midweek business. PVT will also explore the state/national meeting market especially for the new event center while ATG's focus will be much more local and regional.

The 2017 data shows continued successes as well as highlights areas of opportunity as indicated below.

Hotel Room Nights Available vs. Sold 2006 - 2017

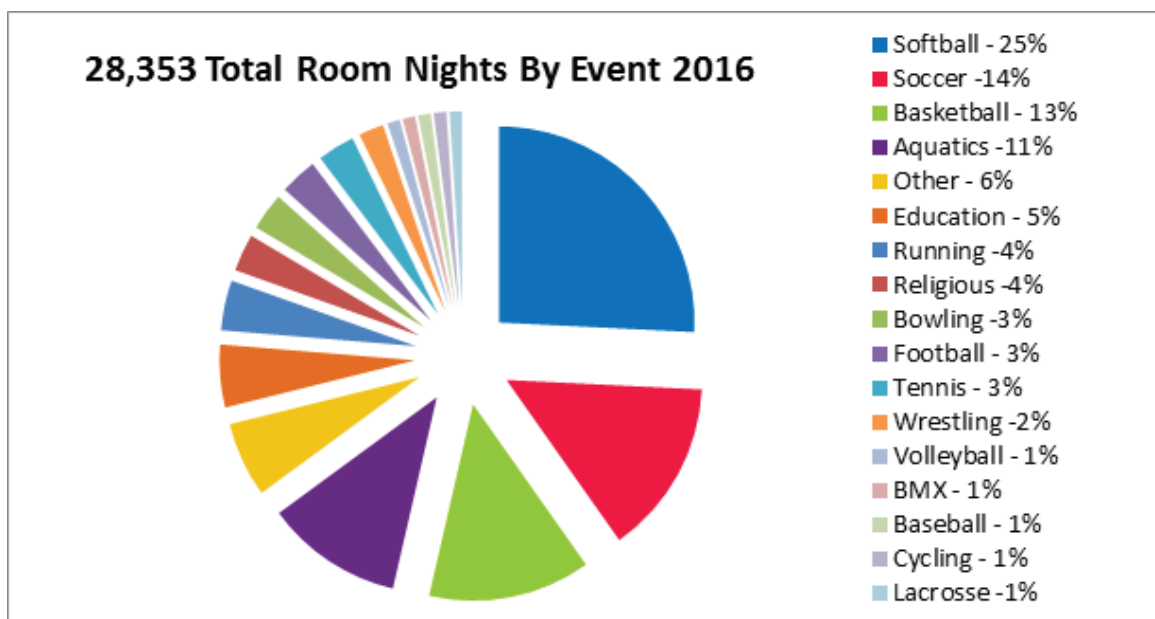
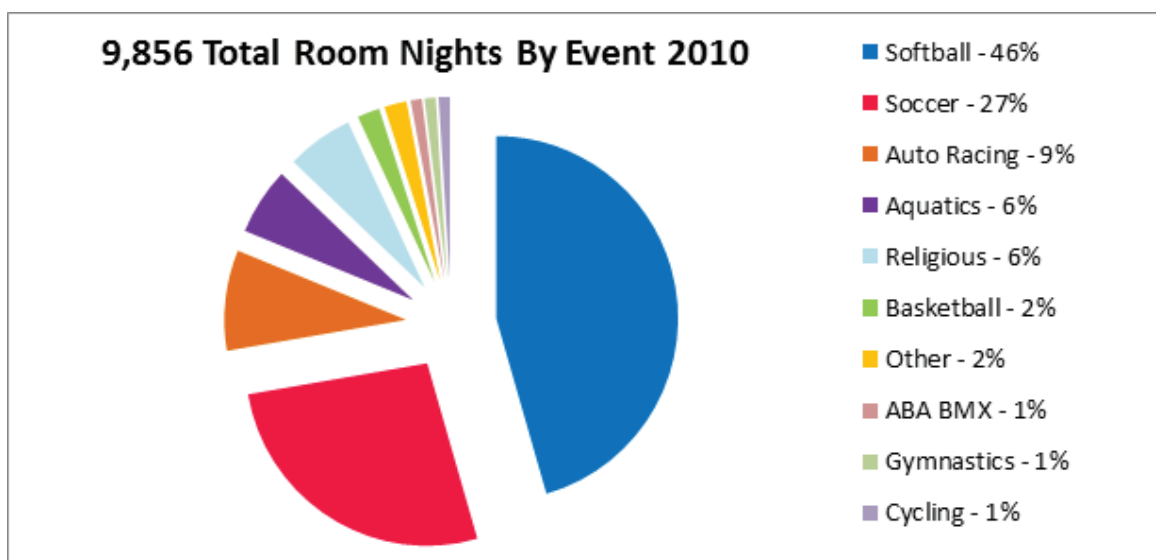


Hotel Room Nights Sold vs. TOT Collections 2006 - 2017 (Roseville, Rocklin and Lincoln)

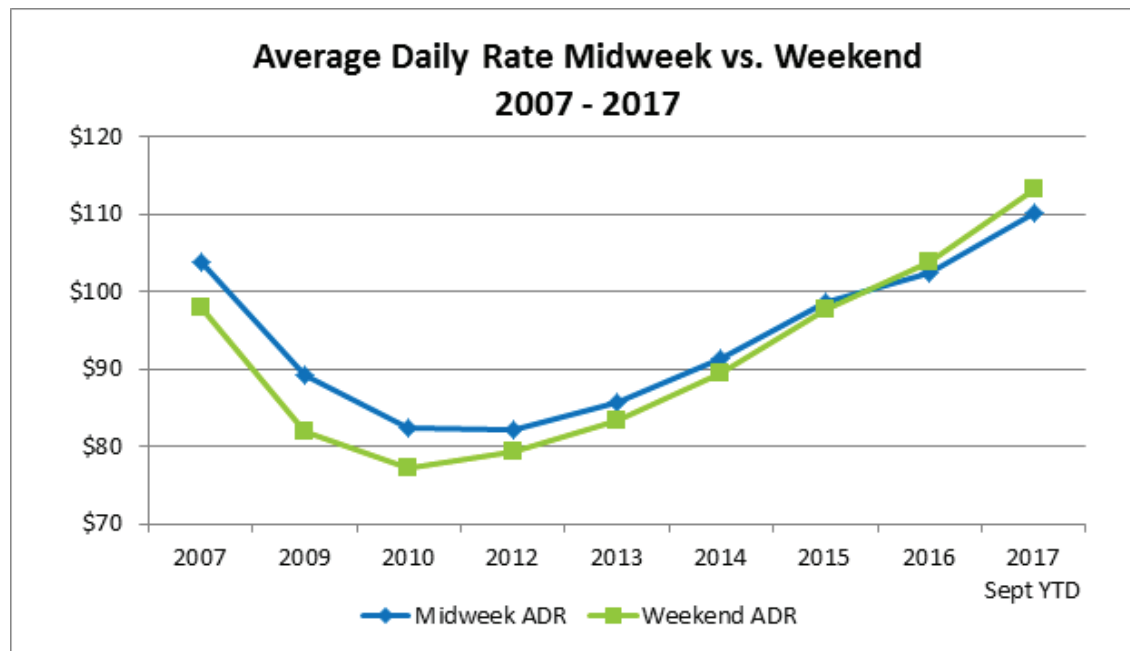


Sales continue to climb as of year-to-date September. Room night Occupancy is 78.3% versus year-to-date September 2016. Additionally, Average Daily Rate (ADR) continues to make healthy gains. These two important data points combine for a healthy increase in Revenue Per Available Room (RevPar) which parallels the Transient Occupancy Tax (TOT) collected by the three cities. All of this is very, very good news. During periods of success, it is important to dig deeper into the statistics to find the best areas for improvement. Over the past few years, PVT has been focusing on diversifying our event base, increasing demand for shoulder periods and improving ADR. Below is a closer look at these three items:

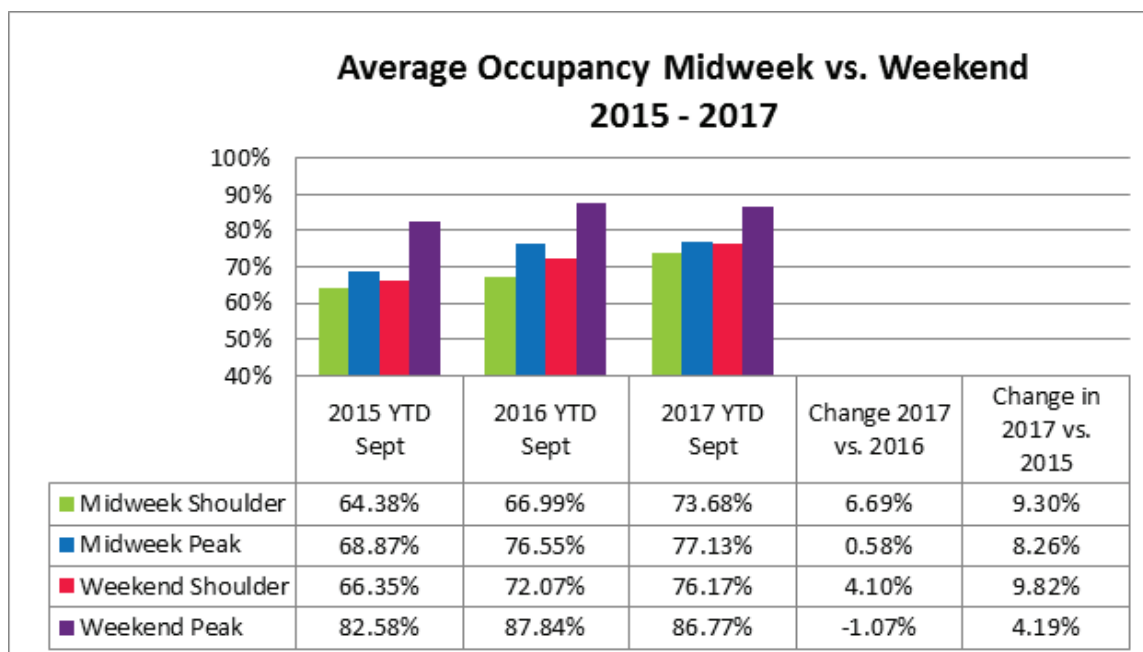
Excellent progress has been made in diversifying events. While in 2010 softball was 46% of the entire room night generating events at 4,533, in 2016 softball's share had dropped to 25% but room night production had risen 64% to 7,088 room nights.



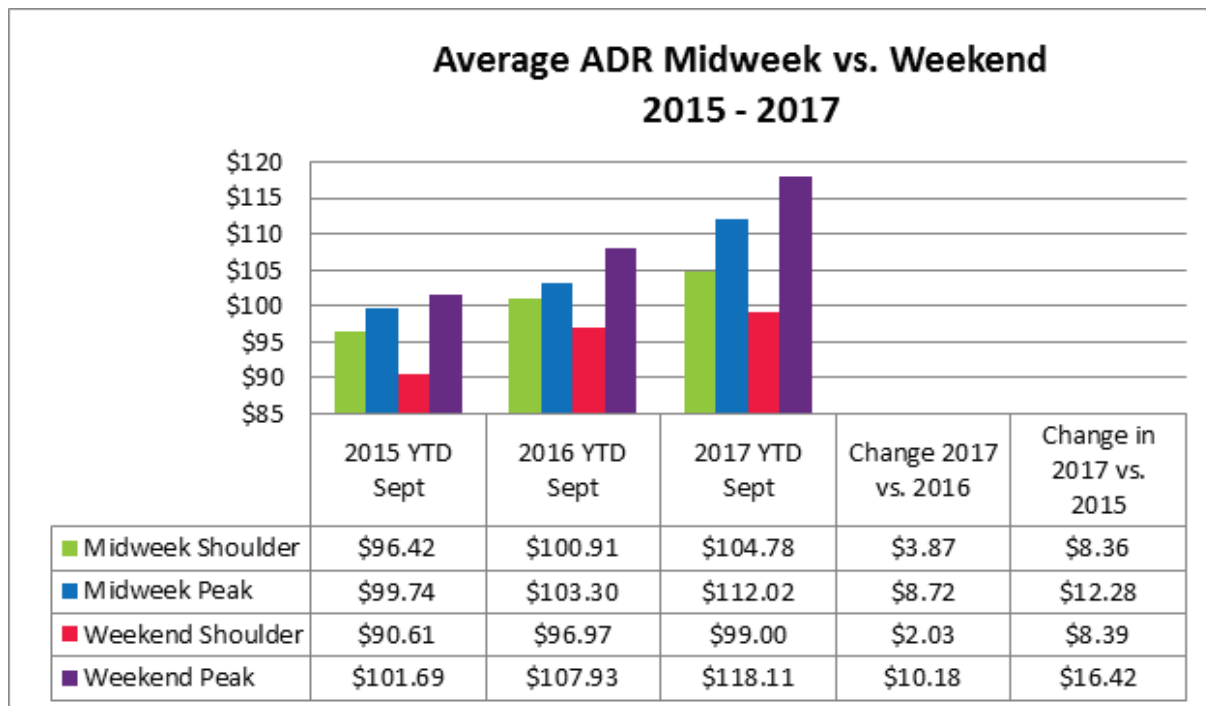
Likewise, good improvement is seen in ADR. Since the low of 2010 ADR has raised a third to \$103.49 and year-to-date numbers for 2017 show an 88% increase from 2016. Additionally weekend ADR continues to widen the difference from midweek ADR, a trend which started in 2015.



Shoulder weekend occupancy has also made good progress. Year-to-date shoulder weekends are closing the gap to midweek peak.



It is when we delve deeper into the statistics that we see room for improvement. Despite admirable gains in shoulder weekend occupancy, bringing it very close to midweek peak shoulder occupancy, the ADR lags woefully behind. This is the same situation we had with the weekend peak ADR previously. In 2015, peak mid-week was fairly close to peak weekend despite the significantly higher demand on the weekends. This is now the same situation we have with shoulder weekend. While year-to-date 2017 shows less than a point difference in occupancy between midweek peak and shoulder weekend, the ADR is 13% lower. This is definitely an opportunity.



During 2018-2109 an additional 3 new hotels are expected to open. These additional rooms will provide the ability to capture more room sales during the peak time periods, but this additional inventory during the shoulder periods means it is even more important to increase demand to help push rate.

Opportunities for @the Grounds

Although some smaller events such as Cubing and Armored Combat were able to be placed at existing venues @the Grounds, efforts to find impactful events for the existing buildings and possible events for the highly anticipated new venue are in the process of being qualified and solicited. With the addition of a new 130,000sqft events center in our midst combined with the existing buildings, the opportunities for booking more events @the Grounds will increase significantly.

Potential events for @the Grounds:

Possible Event Types	Date Range for Major Events	Large Venue	Existing Venues	Combination of Venues
Academic Decathlon/Pentathlon	March		X	X
Archery - Indoor	February - April	X		
Armored Combat	Natl's Mar/ World's Oct			X
Auto Shows (All Types)	Year-round			X
Badminton	March/April	X		
Band/Music	Winter			X
Barbershop	July/October			X
Basketball	Winter/Spring	X		
Bocce Ball	September/October	X		
Boxing	Year-round	X		
Bricking	Year-round			X
Bridge	Winter			X
Cheer/Stunt	January - March	X		
Chess	Fall - Winter			X
Christian Motorcycle Group	July		X	
Clogging	Late Spring			X
College/Job Fairs	Varies		X	
Color Guard	Fall - Winter			X
Cribbage	Winter/World's in Feb		X	
CrossFit	Year-round/XFit in May			X
Cubing	Flexible		X	
Dance	January - May	X		
Darts	July		X	
Dodgeball	Varies	X		
Dog Agility/Dog Shows	World's Sept - Nov			X
Drill Team/ROTC	Varies	X		
Drone Racing	Winter	X		
Ethnic Events (Native American) etc.	Year-round			X
Fencing	September - June	X		
Fiber/Textile Events	Varies		X	
Futsal	Winter	X		
Gymnastics	Winter - Spring	X		
High Tech Shows	Year-round			X
Horseshoes	July/August	X		
Hula/Ukulele	Spring/May	X		
Jazzy Cats	January/August/October			X

Possible Event Types	Date Range for Major Events	Large Venue	Existing Venues	Combination of Venues
Juggling	July			X
Jump Rope	Varies			X
Karting - Indoor	Varies	X		
Kickball	Spring/Fall	X		
Martial Arts TKD	January - July	X		
Martial Arts Judo	March - July	X		
Modern Warships	September	X		
Numismatic Event	Varies			X
Paranormal/Mediums	Year-round		X	
Parkour	October - May	X		
Pentathlon	Winter	X		
Percussion/Winds	Winter	X		
Pickleball	Year-round	X		
Product/Service Shows	Year-round			X
RC Racing	Varies	X		
Religious	Year-round			X
Robotics/STEM/Maker	Spring/April	X		
Scrabble	Summer			X
Seminars/Workshops	Year-round		X	
Shooting	Varies	X		
Shuffleboard	October	X		
Spelling Bee	Spring		X	
Sport Stacking/Cups	Winter - Spring		X	
Substance Abuse	Year-round		X	
Swap Meets	Year-round		X	
T & T	Winter/Spring	X		
Table Tennis	April	X		
Volleyball	January - June	X		
Weightlifting	Feb/May/Jun/Sept/Dec	X		
Wrestling	Wint/Spr Natl's Mar/May/Jun	X		

Meeting Market Support – Rebuilding the Tool Box!

1. Research comparable venues throughout the US for event leads that can be shifted or duplicated
 - a. Identify event types that can be hosted @the Grounds
 - b. Qualify events for venue needs and hotel room night generation
 - c. Solicit for interest
2. Evaluate membership value in various meeting planner organizations and re-consider joining organizations such as Society of Government Meeting Professionals(SGMP), California Society of Association Executives (CalSAE), etc.
 - a. Consider attending the following Association and Government Market

tradeshows:

- i. Connect Conference (Association/Corporate/SMERF Markets)
 - ii. Small Market Meeting Conference
- b. Attend SGMP networking meetings to increase awareness of Placer Valley as a meeting destination for government business
 - i. Meet with Dept. of General Services to ensure they have correct contact information for sending out government meeting leads
- c. Attend CalSAE networking meetings to increase awareness of Placer Valley as a meeting destination for association and other non-profit business
3. Foster relationships with event organizers from major religious organizations to qualify for potential bookings that can be shifted from other venues
 - a. Consider attending the following Faith Based tradeshows:
 - i. Connect Faith
 - ii. Religious Conference Management Association
4. Meet with event organizers from William Jessup University and Sierra College to qualify for potential bookings
5. Provide Familiarization Tours to qualified meeting planners and event organizers
6. Promote time saving services and benefits provided to planners i.e.: marketing support, hotel rate solicitation, room night incentives, transportation options, things to do in the area, etc.

Build/Develop Facilities

PVT is looking at opportunities to develop a major sports tourism driven facility to specifically address the need for business from November through February. With the anticipation of additional hotels added to the market in 2018 and 2019, this facility will help ensure the added room night capacity is met with demand.

PVT is primarily focused on seeing the events center @the Grounds move forward. Should there be a need to re-evaluate the project PVT can turn towards the long field project to ensure a sports tourism facility is built in Placer Valley.

1. Events Center @the Grounds
 - a. Site design and phased implementation
 - b. Manage project through environmental and permitting procedures
 - c. Start construction
2. All-Weather Turf Long Fields
 - a. Stay well-informed of City led permitting procedures and outcomes

Enhance Facilities

Starting in 2016, PVT focused on ways to maintain and/or enhance current facilities. This strategy is

important so event organizers can have a competitive edge while steadily bringing top notch events to the footprint. The major projects for 2017 consisted of improvements to the Roseville Aquatics Complex, sand volleyball courts at Sierra College, and the creation of Rocklin Adventures at Quarry Park. PVT looks to utilize this strategy again for 2018 although at a reduced capital budget.

1. Continue to work with cities and organizations to refurbish/upgrade existing facilities
 - a. Projects in discussion for 2018:
 - i. Sierra College - football stadium lights
 - ii. Maidu Regional Park Softball Complex dugout expansion
 - iii. Maidu Regional Park soccer fields turf renovation
 - iv. McBean Stadium - Phase 2
 - b. Explore projects for 2019:
 - i. Other infrastructure @the Grounds
 - ii. Projects not completed in 2018
2. Remain proactive with cities and organizations in discussing future major project opportunities that best fit the needs of PVT.

Shoulder Month Event Types and Targets

The following event types have been separated into two categories: primary and secondary targets.

Primary targets consist of event types with the strongest potential of actualizing in 2018, 2019 and 2020. Some events are very turn-key while others will require a specific plan of action to develop and execute.

Secondary targets are events that will require more time to foster and actualize if at all, but are currently worthy of consideration until determined otherwise.

1. Primary Targets
 - a. Armored Combat
 - i. Shift timeframe of annual event to December or January
 - ii. US National Tournament held in March
 - 1) This event needs to be in a covered venue on a non-concrete surface
 - b. Basketball
 - i. Work with a private Christian school to host a tournament in January 2018
 - 1) Develop into a larger event to attract teams from all over the US
 - 2) Consider duplicating event to host in other months
 - c. Cheer/Stunt
 - i. Work with USA Sports Productions to create a new Cheer competition for January
 - ii. Identify an organization interested in hosting a STUNT competition
 - d. Color Guard
 - i. Research and qualify organizations like Winter Guard International, US Bands and YEA! for hosting opportunities

- ii. Continue research to find a local high school to help host a Color Guard Competition
- e. Cubing
 - i. Work with World Cubing Association contacts to create a 2-day January tournament
- f. Fencing
 - i. Work with local Pentathlon contact to host a USA Sectional competition in January 2019
 - 1) Host annually
- g. Futsal
 - i. Consider shifting existing Futsal event to January if it makes sense to move it from December
- h. Jazzy Cats
 - i. Maintain rapport with contact and help marketing efforts to grow event
 - ii. January event will generate approximately 100-150 room nights with growth potential
- i. Lacrosse
 - i. Weather can be a concern for January without artificial turf fields but hosting an event is not out of the question
 - ii. Working with Top of the Bay Lacrosse to host a NEW event in February 2018
 - 1) Provide assistance as needed
 - iii. Qualifying Legends Lacrosse for potential of adding an event here
 - 1) Research field availability
- j. Martial Arts
 - i. ATA hosts a first quarter event that we could host if the designated Host Studio is in our footprint
 - ii. Hardwood Palace has been the venue of choice but is not always available
- k. Pickleball
 - i. Continue to develop and grow Resolution Pickleball
 - 1) Assist with marketing efforts and support
- l. RC Racing
 - i. Develop relationship with Speedworld RC Racing and qualify for hosting potential
 - 1) Identify race types and race dates
 - 2) Will barns @the Grounds provide enough coverage to host winter events
 - a) Capital Grant will be needed to enhance existing venue in order to host events that will attract participants from outside the area
- m. Sport Stacking
 - i. There will be a NEW Sport Stacking tournament in January 2018!
 - ii. Continue to assist with marketing efforts to attract out-of-town competitors

- iii. Consider the purchase of awards and/or t-shirts, etc.
- 2. Secondary Targets
 - a. CrossFit
 - i. Relocate the Health & Fitness Expo from Cal Expo when new indoor venue becomes available
 - 1) A major XFit competition currently exists at the CalExpo event
 - b. Cyclocross
 - i. Continue relationship with Sac CX to find a worthy venue to host in January
 - ii. Opportunities to host major events could exist if the City of Rocklin purchases the Rocklin Golf Course
 - c. Dance
 - i. Good for future indoor complex: Competitions require 40,000-100,00sqft of space with minimum Stage dimensions of 30'x30', and spectator seating for 750-1200+
 - d. Gymnastics
 - i. Continue relationship with Byers for potential of hosting a January competition
 - 1) National competitions can be hosted at the new events center
 - ii. Maintain rapport with companies like Elevate/Knight Eady to host a competition in the large indoor facility
 - 1) Minimum 75,000sqft of space needed and 2,000 seats
 - e. Ice Hockey
 - i. Busy season for Skatetown therefore a January event is not an option
 - f. Ice Skating
 - i. Busy season for Skatetown therefore a January event is not an option
 - g. Jump Rope
 - i. Research and qualify for more information
 - h. Percussion/Winds
 - i. Continue research to uncover potential for hosting in Winter
 - i. Police EVOC Training
 - i. Work with Rocklin Police to locate a parking lot that will work for their Emergency Vehicle Operators Course
 - ii. Approximate area of 500'x800'
 - 1) Possible sites: Denio's, @the Grounds, other vacant parking lots, etc.
 - iii. Winter months good
 - 1) End or beginning of year plus other dates
 - iv. Monday and Friday are best days for training
 - 1) This means Sunday and Thursday night hotel stays
 - j. Taekwondo
 - i. US State Taekwondo Championship requires a minimum of 70,000sqft
 - 1) Seating for approx. 2,500 spectators
 - 2) Bids due approximately two years out
 - k. Trampoline and Tumbling (T&T)
 - i. Work with former USA contact to evaluate the potential of hosting competitions

- at the new events center
 - ii. Identify event types and times of year for hosting major competitions
 - iii. January might not be a viable month, however, this is still a sport worth bringing back to the area
- l. Volleyball
 - i. Huge opportunity to host events at the new events center
 - ii. AAU requires min of 100,000 - 60 feet by 30 feet. With 10ft extra perimeter space
 - iii. Netting to block balls from crossing onto other courts is required
- m. Wrestling
 - i. Tyrant Wrestling might be interested in creating a new event for January, 2020
 - 1) This would be their first introduction to the west coast
 - ii. Maintain good relationship with USA Wrestling so we can host multiple USA National Tournaments at the new events center
 - iii. Consider other wrestling organizations for new events center such as RMN Events, Roller and State of California Wrestling Alliance for the Youth
 - iv. Shift NorCal TOC to new venue and grow it
 - v. Provide necessary support to grow the Women's West Coast Tournament of Champions, i.e.: marketing, premium awards, scholarships, major sponsorships
- n. Yo-Yo
 - i. Follow-up with identified contact for possible competition opportunities
 - ii. Contact is located in Chico and not very responsive so this may take some time

Shoulder Month Success Story – Planting the Seeds, Growing the Future

Event development and acquisitions have played a huge role in growing occupancies and filling a need. Here's a brief recap of those events:

1. Archery
 - a. February - CalNASP Archery Tournament (National Archery in Schools Program)
 - i. This NEW event is credited as being the first land-based competition host via NASP and CA Fish and Wildlife (Previous events had been hosted virtually)
 - ii. First year event exceeded all expectations and generated 26 room nights
 - iii. Emphasis to increase competitor numbers in 2018 have begun and will continue via eblasts, social media, personal emails and mailer to participating schools throughout California
2. Armored Combat
 - a. February 2017 - Battle of the Roses #1 – Test Run
 - i. This inaugural event, was hosted under the open barn @the Grounds
 - ii. Highly successful at attracting spectators and media
 - iii. Responsible for launching 4 new chapters in the West
 - iv. Generated 16 room nights
 - v. Awarded a Capital Grant to ACL Grizzlies to fund the purchase of reusable

- perimeter rails
- b. December 2017 – Battle of the Roses #2 Western Conference Championship
 - i. PVT and the ACL Grizzlies were awarded the Western Conference due to the success of the first Battle of the Roses
 - ii. Event development efforts will continue to grow this sport to increase room night production
 - iii. Event will be hosted @the Grounds
- 3. Basketball
 - a. December 2017 - NorCal Tip-Off
 - i. Responsible for getting Whitney High School and Rocklin High School to combine efforts to create a NEW larger tournament
 - ii. 16 schools will participate
 - iii. 50% are out of town teams
 - iv. Event Development support will include new logo design and coach's social
 - b. December 2017 – WJU Classic and New Year's Classic
 - i. Supporting WJU's efforts to host two new tournaments in December
 - 1) December 14-16, 2017
 - 2) December 28-30, 2017
 - c. January 2018 - Best of the West – Basketball & Volleyball tournament
 - i. NEW event to be hosted January 3-5, 2018
 - ii. Varsity and JV Boys Basketball
 - iii. Girls Volleyball
 - iv. Hosted by Regency Baptist Academy
 - 1) This could open-up a whole new education market for PVT
- 4. Cubing – *shifted from Elk Grove*
 - a. August 2017 – SacCubing#2
 - i. Trial-run hosted in August at Destiny Community Center
 - ii. Generated 7 room nights
 - iii. Event featured 88 competitors and included a world champion from LA
 - b. January 2018 – SacCubing#3
 - i. Work with World Cubing Association contacts to create a 2-day January tournament
 - ii. Host event @the Grounds
 - iii. Event dates- January 27-28, 2018
- 5. Flag Football
 - a. December - Flag Football World Championship Tour (FFWCT)
 - i. JUST BOOKED for 2017
 - ii. Can't wait to see how this turns-out
- 6. Football:
 - a. November - CaliBowl (youth football tournament)
 - i. More focus and time has been spent on this Thanksgiving weekend tournament to increase out of town team participation by assisting event organizer with marketing collateral, creating timelines, budget and securing high school

- stadiums
 - ii. Room night production went from 172 in 2015 to 322 in 2016. We expect 2017 to exceed 2016 numbers
 - b. December - Football University National Regional Championship (FBU)
 - i. A newly created regional event for the 2016 season which generated 588 room nights
 - ii. 2017 will likely see 50% fewer room nights as FBU reorganizes their format to host smaller tournaments until they can build momentum and a following of these new recreational tournaments. Fortunately, we were chosen to repeat as one of the few host locations in 2017
 - iii. Our goal in the future is to expand to more than one venue
- 7. Lacrosse:
 - a. November 2017 - Bonanza Lacrosse
 - i. Convinced organization not to utilize a third party housing company in 2017
 - ii. PVT will provide an incentive of \$10.00 per room night
 - b. February 2018 - Top of the Bay Lacrosse
 - i. A new organization who will host their first west coast event thanks to the support of PVT
 - ii. Starting with a single day event, February 18, 2018
 - iii. Utilizing fields at either Fosskett or Maidu
- 8. Pentathlon
 - a. January 2017 – Placer County Pentathlon
 - i. Hosted at Sierra College
 - ii. 15 room nights were generated from this NEW event
 - iii. The goal is to host a national competition in the future
 - iv. Event to return in January 2018
- 9. Pickleball:
 - a. Dec/Jan - Round Robin Resolution Pickleball
 - i. Continue to develop and grow one of our first event development projects
 - ii. Room nights have increased from 5 in 2016 to 47 in 2017
 - b. 4th of July - Fire Cracker Frenzy Pickleball
 - i. Continue to develop and grow room night production
- 10. Sport Stacking
 - a. April 2017 - NorCal Sport Stacking Regional Championship – Test Run
 - i. This first event was held at Whitney High School
 - ii. April 2017 event was a test run for the upcoming January 2018 event
 - iii. Generated 4 room nights
 - b. January 2018 - NorCal Sport Stacking Regional Championship
 - i. Continue to assist with marketing efforts to attract out-of-town competitors
 - ii. Consider the purchase of awards and or t-shirts
 - iii. Event to be hosted at William Jessup University
- 11. Wrestling
 - a. December - Women’s West Coast Tournament of Champions (WWCTOC)

- i. 2017 marks the 2nd year of College TOC and 3rd year of High School TOC
- ii. College division will minimally double in size for 2017 TOC
- iii. Attracting more SoCal high school teams in 2017
- iv. FloSports will live stream the event
- v. Cliff Keen will remain as title sponsor
- vi. Room nights went from 39 in 2015 to 82 in 2016

Continue Marketing/PR Programs to Support Strategies

1. Continue to increase brand awareness and education within the Placer Valley community on the impact of tourism and the hotel industry: Tell the PVT story better!
 - a. Attend and seek speaking or presentation opportunities at various chamber and/or city functions
 - b. Look for community events to sponsor that align with our goals
 - c. Increased involvement with the marketing/brand awareness for major projects
 - i. Require a better defined policy standard for signage at the facilities/venues that receive funding from PVT
 - d. Extend our engagement with different social media platforms to spread awareness
 - i. Increase Facebook Likes by 5% and Instagram Followers by 10% over 2017
 - ii. Post on both social media platforms weekly
2. Continue public relations and in-market promotion capabilities
 - a. Focus on the inclusion of PVT in media stories and publicity by providing talking points to organizers on how to tie-in PVT
 - b. Foster relationships with media sources in both sports and business
 - c. Continue to seek ways to be part of organization's internal newsletters or communications through their social media, website or emailed materials highlighting our partnership by reposting the articles written by PVT
 - d. Continue to distribute press releases and connecting additional media outlets targeting business and local publications
3. Expand capabilities for event development support. In 2016, PVT added a new staff position specifically to support event development. We will continue to build upon this and expand on the techniques and skill sets needed to improve events
 - a. Working with website analytics
 - b. Management and/or oversight of event websites
 - c. Researching and finding creative ways to reach target audience
 - d. Assist with marketing for events through creation of event logos and collateral
 - e. Assist with room night tracking
4. Continue to provide Event Organizers ways to enhance/improve their events similar to the social media seminar held in 2017
 - a. Look to host 1 seminar for organizers, i.e. How to Run a Tournament?
5. Revise collateral
 - a. Placer Valley Facilities Guide depending on progress of new events center
 - b. Placer Valley Welcome Guide
 - c. Area Map – revise to include additional hotels in the market place, @the Grounds, Rocklin Adventure Park, etc.



Placer Valley Tourism

2018 Budget

				Budget 2018	Budget 2017	Variance	Variance %	
Revenues:								
Hotel Assessments:								
	1000 · Hotel Assessment-Rocklin			672,750	564,063	108,688	19%	
	1020 · Hotel Assessment-Lincoln			156,000	134,930	21,070	16%	
	1050 · Hotel Assessment-Roseville			3,467,750	2,909,375	558,375	19%	
	Total	1		4,296,500	3,608,367	688,133	19%	
Less Bond payment		2		1,350,000				
Remaining Assessments after bond		3		2,946,500		-		
Other Revenues:						-		
	7010 · Interest Income			4,000	2,000	2,000	100%	
	7050 · Facility Services			7,000	6,000	1,000	17%	
	7055 · Out of Market Hotel Rebates					-		
	7060 Rollover Major projects 2017	4		400,000	210,000	190,000	90%	
	Total			411,000	218,000	193,000	89%	
						-		
	Total Revenues			3,357,500	3,826,367	(468,867)	-12%	
						-		
Room Nights:						-		
			Rocklin	103,500	95,000	8,500	9%	
			Lincoln	24,000	22,725	1,275	6%	
			Roseville	533,500	490,000	43,500	9%	
	Total Room Nights	1		661,000	607,725	53,275	9%	
						-		
Expenses:						-		
Projects:						-		
	4100 · Marketing	5		250,000	100,000	150,000	150%	
	4140 · Tourism Study			9,000	6,900	2,100	30%	
	4160 · Professional Development	6		10,000	7,000	3,000	43%	
	4250 · Event Support	7		425,000	500,000	(75,000)	-15%	
	4260 · Opportunity Fund			50,000	50,000	-	0%	
	4550 · Board/Staff Development			16,000	14,000	2,000	14%	
	4800 · Web Site			25,000	43,000	(18,000)	-42%	
	4900 · Community Events			40,000	35,000	5,000	14%	
	Total Projects			825,000	755,900	69,100	9%	
						-		



Placer Valley Tourism

2018 Budget

			Budget 2018	Budget 2017	Variance	Variance %	
Payroll Expenses:					-		
	2210 · Salaries + 2220 · Hourly Wages	8	445,000	400,000	45,000	12%	
	2300-2400 · Payroll Taxes and W/C Ins		51,000	46,000	5,000	11%	
	2450 · Incentive	9	78,000	35,000	43,000	123%	
	2500-2600 · Employee Benefits		75,000	65,000	10,000	18%	
	2650 · Temp Labor		2,000	1,000	1,000	100%	
	Total Payroll Expenses		651,000	547,000	104,000	20%	
					-		
Operations:					-		
					-		
	3090 · Other Facility Costs		10,000	9,000	1,000	11%	
	3990 · Property Tax		5,500	6,000	(500)	-8%	
	3110 · Janitorial/Maintenance		3,000	3,800	(800)	-21%	
	3200 · Utilities		4,200	4,000	200	5%	
	3300 · Telephone		5,200	6,500	(1,300)	-20%	
	3155 · Office Supplies		15,000	16,000	(1,000)	-6%	
	3400 · Insurance-Liability/D&O		6,500	6,500	-	0%	
	3600 · Postage and Delivery		1,000	1,000	-	0%	
	3700 · Accounting and Payroll		3,000	3,000	-	0%	
	3810 · Dues and Subscriptions		6,500	6,500	-	0%	
	3820 · Legal and Professional		3,500	10,000	(6,500)	-65%	
	3831 · Expense Reimbursement-Travel		15,000	8,000	7,000	88%	
	3832 · Expense Reimbursement-Meals		10,500	9,500	1,000	11%	
	3850 · Audit Fee		6,500	7,000	(500)	-7%	
	3900 · City of Roseville Admin Fee		2,500	2,500	-	0%	
	Total Operations		97,900	99,300	(1,400)	-1%	
					-		
	Total Expenses		1,573,900	1,402,200	171,700	12%	
					-		
Revenue Over Operating Expense			1,783,600	2,424,167	(640,567)	-26%	
					-		
Special Projects:					-		
	4850 · Long Field Complex				-		
	4880 · Major Projects	10	500,000	850,000	(350,000)	-41%	
	4881- Major Projects' rollover 2017		400,000	210,000	190,000	90%	
	4851 · Loan to PVSC operations	11	200,000		200,000		
	4852- Project development Fairgrounds	12		500,000	(500,000)	-100%	
	Total Special Projects		1,100,000	1,560,000	(460,000)	-29%	
					-		
Grand Total Expense			2,883,600	2,962,200	(78,600)	-4%	
					-		
Revenue Over Entire Expense			473,900	864,167	(390,267)	-86%	



Placer Valley Tourism

2018 Budget

		Budget 2018	Budget 2017	Variance	Variance %	
Footnotes:						
1	Room sales assumptions are that we will sell 661,000 in 2018. While this looks like a significant increase from 2017 budget in actuality it is only a 3% increase from where 2016 ended and a 3% reduction from 2017's projections. It is expected that at least one and maybe 2 new hotels will open in Roseville in 2018.					
2	Under our bond agreement the way that PVT receives the assessments changes . The new structure is that the Roseville will send the money to pay the debt first directly to the fiscal agent and the remit any remaining assessments to PVT.					
3	This is the net number for PVT's revenue after bond payments					
4	This roll over represents the second payments for the Roseville Aquatic Complex and Rocklin Adventure Park, which started in 2017.					
5	The marketing increases are for PVT entrance into the meeting market with associated collateral and trade shows. There is money set aside to for the Grand Opening of Atg focused on PVT's part as well as funds for the ground breaking for the new events center.					
6	Increase in development based upon new meeting market as well as facility management.					
7	Event support has been reduced 75K out of the capital grant line leaving 25 K available in 2018.					
8	Increase is based upon annual increases and a position salary adjustment.					
9	This year's incentive pool is higher due to more participants and contractual retention.					
10	This line item is down from prior year by 350 K but higher than number from Strategic Planning session by 250K					
11	This is the projected shortfall for ATG in 2018 due to Fair costs, RV Park reduced spots during construction as well as transitioning rates from Assn to ATG.					
12	Fairgrounds development funds were accelerated from the 2018 budget into the 2017.					
13	These funds are placed in PVT reserves at end of year.					



COUNCIL COMMUNICATION

CC #: 8960

File #: 0709-03-02

Title: HOUSING SUCCESSOR - Main Street Plaza Housing Project - Second Amended and Restated Disposition and Development Agreement
Contact: Danielle Foster 916-774-5446 dfoster@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.26.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council acting as the Housing Successor approve the attached Second Amended and Restated Disposition and Development Agreement (DDA) for the Main Street Plaza affordable housing project.

BACKGROUND

On January 18, 2017, the City Council, acting as the Housing Successor, approved the Exclusive Right to Negotiate Agreement (ENA) with Meta Housing Corporation for the affordable housing site at 304 Washington Boulevard and subsequently approved a Disposition and Development Agreement on February 15, 2017 and an Amended and Restated Disposition and Development Agreement (DDA) on March 15, 2017. The Amended and Restated DDA is with Main Street Plaza, LLC, which is owned and controlled by Meta Housing, the planned developer of the approved Main Street Plaza affordable housing development. Award of this site to this project results in the project carrying a Note for the value of the awarded property that is payable to the City, acting as the Housing Successor.

The development and approval of the project's ENA and subsequent DDA documents were in response to a proposal from Meta Housing to develop the site at 130-134 Main Street in conjunction with a neighboring city-owned affordable housing parcel at 304 Washington Boulevard. The parcel at 130-134 Main Street has an existing building that is mostly vacant and partially condemned. Meta Housing has been awarded CDBG funding in the amount of \$310,000 for the demolition, clearance, tenant relocation, and site preparation of this blighted nuisance site in the City of Roseville. The recommended amendment to the current DDA will incorporate this fiscal year's addition of \$160,000 in CDBG funding to last year's \$150,000 award.

This project will demolish the existing building that consists of: the deteriorating Roseville Hotel on the second floor, predominantly vacant commercial space on the first floor, and a small pizza business (Fast Freddie's) on the first floor. The pizza business has been leasing the space and as a result will be displaced as part of this development. The business tenant has been in discussions with Meta Housing since last March and is projected to be moving in December or

early January. The business tenant will be provided relocation assistance paid by the Developer consistent with state and federal requirements, as part of the demolition and development of the site. It is projected that demolition of the hotel will occur in January. The majority of the existing building has been condemned for over three years and deemed uninhabitable by the City's Building Official. The property has been plagued with code violations, and demolition of the building will result in the removal of blight and the health and safety nuisance this predominately vacant building presents. Regardless of the deteriorated condition of the property, the project developer, Meta Housing is working with the local historical society in the potential preservation of any remaining historical elements of the building (e.g. Roseville Hotel sign) and documenting photographs of the structure prior to its demolition.

The Developer became owner of the property last March. The vacant uninhabitable upstairs that was the Roseville Hotel, is boarded up with broken windows and is consistently broken into and left unsecured, resulting in ongoing public safety calls to the site. This building is a serious safety issue and blight to the surrounding neighborhood. The location of this building is within the City's Historic Old Town, identified as a focus area of city's redevelopment activities and part of the central/core neighborhoods that the City Council has set as a revitalization focus area in its current Council Goals. Assistance in the clearance of this site is of benefit to the adjacent neighborhoods and the community overall. Furthermore, this project will assist in the elimination of blight in the former redevelopment plan project area by replacing a partially condemned and mostly vacant building with a new mixed-use affordable housing project and by improving housing conditions for low-income households.

Once the site at 130-134 Main Street is demolished, Meta Housing will develop the property in conjunction with 304 Washington Boulevard as a mixed-use project comprised of 3,500 square feet of commercial space and affordable apartment units. Originally Meta was planning for a 75-unit affordable housing component on this site, but after an unsuccessful tax credit application and the challenges of securing project financing, the developer has determined that a mixed-use project with 59 affordable units would be more successful in securing the necessary financing to proceed to development. For this reason, part of the recommended amendments includes redefining the project scope to a minimum of 59 affordable units. This reduction will overcome the project's existing funding gap and will make it more competitive for state funding and federal tax credits since the required subsidy will be reduced.

The overall project will continue to focus on serving incomes ranging from extremely low (30-35% of Area Median Income), to very low (50% of Area Median Income), and low (60% of Area Median Income) income. This development will also include permanent supportive housing units to assist individuals and families who are homeless or at-risk of homelessness, potentially including veterans and those with a physical or mental disability. There will be additional services provided to residents to ensure their success in remaining housed. Included are the approved project plans for the site that were approved by planning on February 15, 2017 and updated draft plans based on the project's proposed reduction to 59 units.

In addition to the City's commitment of CDBG funding, as discussed above, the City and Housing Successor Agency have committed \$2,000,000 of local affordable housing funds towards the construction and permanent financing of this project. Beyond the City's financial contributions to this project, the Developer has secured \$1.25 million of county affordable housing Mental Health Services Act (MHSA) funding for this project, continues to work with staff on the potential of securing funding from the Sutter Health Getting to Zero Campaign for matching funds, and secured 30 project-based vouchers to further support a project of this subsidy, serving a wide-range of incomes and needs. The project has secured funding from the state Veterans Housing

and Homelessness Prevention Program and is applying for additional state funding from the state Infill Infrastructure Grant (IIG), with a January application deadline. The project will also apply in the next HOME funding cycle at the state level and upcoming 9% federal tax credit applications, with hopes of securing the necessary funding to proceed to construction by 2019 at the latest.

Modifications to the existing Amended and Restated DDA is required for the project to continue forward with demolition of the hotel structure at 130-134 Main Street, as all of the CDBG allocation is necessary for this step, and for the project to apply for upcoming funding that necessitates the flexibility of modifying the project to a 59-unit minimum. In summary, the amendment before Council includes the following changes:

- Incorporation of the second allocation of CDBG funding, bringing the total to \$310,000, and allowing the Council to make future allocations from CDBG as it determines without future need to amend the DDA. This change includes updates to the promissory note and deed of trust provided in the DDA attachments.
- A minimum project size of 59 affordable units, reduced from the original 75 units envisioned, in order to increase funding competitiveness and project feasibility.
- An updated Schedule of Performance in Attachment 2, based on updated funding opportunities and future funding applications.

Staff supports these changes and acknowledges their necessity in order to continue with the Main Street Plaza project in a timely manner. Staff believes that this project continues to serve the public benefits of both removing a blighted building from the Historic Old Town district and furthering city goals in the provision of affordable housing for low, very-low, and extremely-low income households. Staff also believes that these project goals continue to be consistent with the last adopted implementation plan (fiscal years 2009-2014) implementing the Redevelopment Plan adopted in 1989 by the former City of Roseville Redevelopment Agency.

FISCAL IMPACT

No General Funds will be used for this project. The project consists of loans from the City in the amount of \$310,000 from CDBG funds and \$2,000,000 from affordable housing loan subsidy repayments, housing trust fund, and the redevelopment low/moderate housing fund. The project also includes the sale of 304 Washington Boulevard, which was approved by Council in March 2017 and consists of three vacant parcels totaling 0.80 acres, by the City to the Developer in the amount of the \$875,000, which is the fair market value of the site at its highest and best use according to an appraisal prepared. The City is taking back a promissory note for \$875,000. All of these loans are for a term of 55 years and will bear interest at a simple interest rate of 3% per annum. The City's Housing Authority will also provide 30 project-based Housing Choice Vouchers to the project, including veterans VASH vouchers. All of these funding sources are sources set-aside for the development of affordable housing and similar restricted activities that benefit low-income households.

ECONOMIC DEVELOPMENT / JOBS CREATED

Estimates of total employment created can be based on expenditure data, consistent with guidance from the Council of Economic Advisers (CEA). Total employment not only includes direct and indirect jobs, but also induced jobs. CEA estimates that total employment is increased by one job-year for every \$92,000 in direct government spending. Therefore, this project has the

potential to generate 24 jobs with the expenditure of these funds.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines Section 15061(b)(3)). The Main Street Plaza Apartments DDA Amendment does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Danielle Foster, Housing Manager

Chris Robles, Economic Development Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-524

Disposition and Development Agreement

RESOLUTION NO. 17-524

APPROVING A SECOND AMENDED AND RESTATED DISPOSITION AND DEVELOPMENT AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND MAIN STREET PLAZA, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Second Amended and Restated Disposition and Development Agreement, by and between the City of Roseville and Main Street Plaza, LLC has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville, acting in its role as Housing Successor, that said Second Amended and Restated Disposition and Development Agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the City Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**SECOND AMENDED AND RESTATED
DISPOSITION AND DEVELOPMENT AGREEMENT**

By and Between

CITY OF ROSEVILLE

and

MAIN STREET PLAZA, LLC

Dated as of _____, 2017

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SECOND AMENDED AND RESTATED DISPOSITION AND DEVELOPMENT AGREEMENT

THIS SECOND AMENDED AND RESTATED DISPOSITION AND DEVELOPMENT AGREEMENT (the "Agreement") dated, for identification purposes only, as of _____, 2017 (the "Effective Date") is made and entered into by and between the CITY OF ROSEVILLE, a municipal corporation ("City" or "the City"), and MAIN STREET PLAZA, LLC, a California limited liability company ("Developer" or "the Developer"), with reference to the following:

RECITALS

A. WHEREAS, the sole member of Developer is an experienced owner and developer of affordable housing for low, very low, and extremely low income households; and

B. WHEREAS, the City, as Housing Successor to the former Redevelopment Agency of the City of Roseville, currently owns that certain real property generally located at 304 Washington Boulevard, in Roseville, California (the "Site"), as more particularly described in the Legal Description of the Site attached hereto this Agreement as **Attachment No. 1** and incorporated herein by this reference. The Site was purchased by the former Roseville Redevelopment Agency with housing funds for the development of affordable housing; and

C. WHEREAS, in 2010, the City issued a request for proposals for the development of the Site and selected a response from USA Properties. This proposal was pursued for some time and ultimately deemed infeasible. There is no current proposal or agreement on the Site; and

D. WHEREAS, on November 1, 2016, Developer went into contract on the neighboring parcel at 130-134 Main Street (the "Adjacent Parcel") and proposes to combine the Adjacent Parcel with the Site for development of affordable housing units, commercial space, and associated parking spaces; and

E. WHEREAS, on January 18, 2017, the City and Meta Housing Corporation, which owns and controls Developer, entered into an Exclusive Right to Negotiate Agreement in order to continue further discussions about the Site and the Developer's plan development; and

F. WHEREAS, on February 15, 2017, the parties entered into a Disposition and Development Agreement ("Original Agreement") outlining the terms and conditions related to the City's conveyance of 304 Washington Boulevard and the City's financial commitments to the project; and

G. WHEREAS, on March 15, 2017, the parties entered into an Amended and Restated Disposition and Development Agreement ("Amended Agreement"); and

H. WHEREAS, the parties desire to amend and restate the Amended Agreement in its entirety on the terms and conditions set forth herein; and

I. WHEREAS, the City finds development of the 304 Washington Boulevard parcel in conjunction with the Adjacent Parcel to be highly beneficial to the Site's development and the overall public benefit; and

J. WHEREAS, this Agreement contains the terms and conditions negotiated and agreed to by the Parties, whereby the City plans to convey to the Developer, and the Developer will accept conveyance of the Site, for development of an affordable housing project with no

fewer than 59 units that includes commercial space and the associated parking spaces, as described in the Scope of Development (the "Project") pursuant to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, for and in consideration of the mutual promises, covenants, and conditions herein contained, City and Developer hereto agree as follows:

1. DEFINITIONS AND INTERPRETATION

1.1 Defined Terms

As used in this Agreement (including in the Recitals above), capitalized terms are defined where first used or as set forth in this Section 1.1. Capitalized terms used in an attachment attached hereto and not defined therein shall also have the meanings set forth in this Section 1.1.

"Adjacent Parcel" has the meaning set forth in Recital D of this Agreement.

"Affordable Housing Regulatory Agreement" has the meaning set forth in Section 10.6.

"Building Permit" means all permits issued by the City of Roseville and required for commencement of construction of the Improvements.

"CDBG Loan" means the predevelopment and permanent loan made by the City to the Developer pursuant to Section 10.3 from the proceeds of funds made available under Title I of the Housing and Community Development Act of 1974, as amended, in the amount of three hundred ten thousand dollars (\$310,000). This amount may be increased, without amendment to this Agreement, by City Council action to disburse additional CDBG funding.

"CDBG Note" means the CDBG Note attached hereto as Attachment No. 8.

"CDBG Deed of Trust" means the CDBG Deed of Trust attached hereto as Attachment No. 9.

"Certificate of Completion" has the meaning set forth in Section 11.

"City" has the meaning set forth in the opening paragraph of this Agreement.

"City Land Loan" means the loan in the amount of the purchase price to be made to Developer by City pursuant to Section 10.1.

"City Land Note" means the City Land Note attached hereto as Attachment No. 4.

"City Land Deed of Trust" means the City Land Deed of Trust attached hereto as Attachment No. 5.

"City Housing Loan" means the loan in the amount of Two Million Dollars (\$2,000,000) to be made to the Developer by the City pursuant to Section 10.2.

"City Housing Note" means the City Housing Note attached hereto as Attachment No. 6.

"City Housing Deed of Trust" means the City Housing Deed of Trust attached hereto as Attachment No. 7.

"City Manager" means the City Manager for the City of Roseville, California, and his or her designee.

"Construction Lender" means the first trust deed lender that provides construction financing for the Project.

"Construction Loan" means the construction loan for the Project.

"Construction Loan Closing" means the date of recordation of the Loan Documents in the Official Records.

"Consumer Price Index" means United States Department of Labor, Bureau of Labor Statistics, Consumer Price Index for Urban Wage Earners and Clerical Workers, Subgroup "All Items," for the San Francisco-Oakland-San Jose area, 1982-84 = 100, or successor or equivalent index in case such index is no longer published.

"County" means the County of Placer, California.

"Developer" has the meaning set forth in the opening paragraph of this Agreement.

"Developer Title Policy" has the meaning set forth in Section 7.3.

"Economic Development Director" means the Economic Development Director for the City of Roseville, California.

"Environmental Law" means any federal, state or local law, statute, ordinance or regulation pertaining to health, industrial hygiene or the environmental conditions on, under or about the premises, including, without limitation, (i) the Comprehensive Environmental Response, Compensation and Liability Act of 1980 ("CERCLA"), 42 U.S.C. Sections 9601 et seq.; (ii) the Resource Conservation and Recovery Act of 1976 ("RCRA"), 42 U.S.C. Sections 6901 et seq.; (iii) California Health and Safety Code Sections 25100 et seq.; (iv) the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code Section 25249.5 et seq.; (v) California Health and Safety Code Section 25359.7; (vi) California Health and Safety Code Section 25915; (vii) the Federal Water Pollution Control Act, 33 U.S.C. Sections 1317 et seq.; (viii) California Water Code Section 1300 et seq.; and (ix) California Civil Code Section 3479 et seq., as such laws are amended and the regulations and administrative codes applicable thereto.

"Escrow" means the escrow through which the Construction Loan Closing is conducted and through which the Lender's Title Policy and the Developer's Title Policy are obtained.

"Escrow Holder" means the firm that holds the Escrow.

"Event of Default" has the meaning set forth in Section 14.1.

"Federal Tax Credits" has the meaning set forth in Section 6.1(a).

"Final Project Budget" has the meaning set forth in Section 6.2.

"Final Construction Documents" means plans, drawings and specifications in sufficient detail to support issuance of a Building Permit for the Project.

"Grant Deed" means the grant deed for the conveyance of the Site from the City to Developer, in the form of Attachment No. 11 attached hereto which is incorporated herein.

"Hazardous Materials" includes, without limitation, any material or substance which is (i) defined or listed as a "hazardous waste", "extremely hazardous waste", "restrictive hazardous waste" or "hazardous substance" or considered a waste, condition of pollution or nuisance under the Environmental Laws; (ii) petroleum or a petroleum product or fraction thereof; (iii) asbestos; and/or (iv) substances known by the State of California to cause cancer and/or reproductive toxicity. Hazardous Materials expressly exclude substances typically used in the construction, development, operation and maintenance of an apartment complex provided such substances are used in accordance with all applicable laws.

"Improvements" means the improvements to be made to the Site substantially in accordance with this Agreement, including, without limitation, substantially in accordance with the Scope of Development and the Final Construction Documents.

"Indemnitees" means the City and its officers, employees, representatives, agents, and volunteers.

"Issuance of the Developer Title Policy" has the meaning set forth in Section 7.3.

"Lender's Title Policy" has the meaning set forth in Section 7.4(g).

"Management Agreement" has the meaning set forth in Section 7.4(j).

"MHSA Lender" means the California Housing Finance Agency, through its Local Government Special Needs Housing Program (SNHP), and its successors.

"MHSA Loan" means the construction and permanent loan made by the MHSA Lender to the Developer from the proceeds of funds made available under the Mental Health Services Act Housing Program jointly administered by the California Department of Mental Health and MHSA Lender, which program provides funding for development, acquisition, construction and/or rehabilitation of permanent supportive housing for individuals and their families who have a mental illness and are homeless or at risk of homelessness.

"Notes" means the City Housing Note, City Land Note, and CDBG Note as defined in Section 10.

"Notices" has the meaning set forth in Section 15.

"Official Records" means the Official Records of the County.

"Permanent Lender" means the lending institution that makes the Permanent Loan and its successors and assigns.

"Permanent Loan" means the long-term loan made by the Permanent Lender to Developer in order to take out the Construction Loan.

"Project" has the meaning set forth in Recital G above.

"Project Architect" means the lead architect for the Project.

"Project Budget" means the final budget approved by Developer.

"Project Costs" means all costs of any nature incurred in connection with development of the Project.

"Project Documents" means, collectively, this Agreement, and any other agreement, document or instrument that the Developer and City enter into pursuant to this Agreement or in order to effectuate the purposes of this Agreement.

"Project Financing" has the meaning set forth in Section 6.1.

"Schedule of Performance" means the Schedule of Performance attached hereto as Attachment No. 2.

"Scope of Development" means the Scope of Development attached hereto as Attachment No. 3.

"Site" means that certain real property described in Attachment No. 1.

"Site Plan Approval" has the meaning set forth in Section 4.2.

"Syndication" has the meaning set forth in Section 6.1(a).

"Title Company" means First American Title Company or such other title insurance company agreed to by Developer and the City.

1.2 Singular and Plural Terms

Any defined term used in the plural in this Agreement shall refer to all members of the relevant class and any defined term used in the singular shall refer to any number of the members of the relevant class.

1.3 Accounting Principles

Any accounting term used and not specifically defined in this Agreement shall be construed in conformity with, and all financial data required to be submitted under this Agreement shall be prepared in conformity with, generally accepted accounting principles applied on a consistent basis or in accordance with such other principles or methods as are reasonably acceptable to the City.

1.4 References and Other Terms

References herein to Articles, Sections and Attachments shall be construed as references to this Agreement unless a different document is named. References to subparagraphs shall be construed as references to the same Section in which the reference appears. The terms "including" and "include" mean "including (include) without limitation".

1.5 Attachments Incorporated

All attachments to this Agreement, as now existing and as the same may from time to time be modified, are incorporated herein by this reference.

2. **SUBJECT OF THE AGREEMENT**

2.1 Purpose of the Agreement

The provision of affordable housing is in the interest of the City and the general public. The purpose of this Agreement is to assist in the construction of affordable housing to benefit the community of Roseville. This Agreement and the attachments hereto are intended to effectuate the purpose of providing affordable housing to the residents of the City of Roseville ("City").

2.2 The Project

For purposes of this Agreement, the Project, as more particularly described in the Scope of Development in Attachment No. 3, will consist of the construction of a residential housing project consisting of no fewer than 59 residential units, one of which shall be a manager's unit and the rest of which shall be rented to qualified lower income persons and families for the longest feasible time but no less than fifty-five (55) years from the date of recordation of the Certificate of Completion. The Project will also include a minimum of 3,000 square feet of commercial space on the ground floor and the associated parking spaces.

2.3 The Site

The Site consists of an approximately one acre parcel more commonly known and referred to as 304 Washington Blvd. The Site is located within the boundaries of the City of Roseville and is owned by the City. The parties hereto acknowledge that Placer Street is a public right of way that bisects the Site and the Adjoining Parcel and that in order to construct the Project, the City will need to relinquish its rights (excluding public utility easements) in and to the strip of land lying between the Site and the Adjacent Parcel commonly known as Placer Street. The City hereby agrees to effectuate the foregoing through a vacation or extinguishment of its rights (excluding public utility easements) prior to the Closing.

2.4 Parties to the Agreement

(a) City. City is the City of Roseville and any successor to its rights, powers and responsibilities. The principal offices of the City are located at 311 Vernon Street, Roseville, CA 95678.

(b) Developer. Developer is Main Street Plaza, LLC, a California limited liability company. The principal offices of the Developer are located at 1640 Sepulveda Blvd, Suite 425, Los Angeles, CA 90025.

3. SCHEDULE OF PERFORMANCE

A Schedule of Performance for the Project is attached hereto as Attachment No. 2 and incorporated herein by this reference. Subject to force majeure delays, the Schedule of Performance sets forth the times by which the parties are to perform certain obligations under this Agreement. The Schedule of Performance may be modified from time to time by written agreement of Developer and City.

4. DUE DILIGENCE; LAND USE REQUIREMENT

4.1 Due Diligence Period; Permission to Enter Site

City shall permit Developer and Developer's representatives and agents to enter onto the Site commencing on the Effective Date and continuing for a period of ninety (90) calendar days thereafter ("Due Diligence Period") for the purpose of enabling Developer to examine, inspect, and investigate the physical and environmental condition of the Site, including any foundations, soil, subsurface soils, drainage, seismic, and other geological and topographical matters, location of asbestos, toxic substances, Hazardous Materials, if any, and, at Developer's sole and absolute discretion, to enable Developer to determine whether the Site is acceptable to Developer and suitable for Developer's intended use. Developer and Developer's representatives and agents shall also be entitled to enter onto the Site to conduct additional examinations and investigations at any time after expiration of the Due Diligence Period and through the Closing.

(i) As a condition to Developer's entry onto the Site prior to the Closing, whether before or after the expiration of the Due Diligence Period, Developer shall, without any representation or warranty, provide to City a copy of all reports, studies, and test results prepared by Developer's consultants. Developer shall notify City, in writing, at least twenty-four (24) hours prior to any entry by Developer or Developer's representatives on the Site. City shall have the right, but not the obligation, to accompany the Developer during such investigations. As an additional condition of such entry, Developer shall (i) conduct all work or studies in a diligent, expeditious, and safe manner and not allow any dangerous or hazardous conditions to occur on the Site during or after the investigation, (ii) obtain any required governmental permits and comply with all applicable laws and governmental regulations; (iii) keep the Site free and clear of all materialmen's liens, lis pendens, and other liens or notices arising out of the entry and work performed under this paragraph; (iv) maintain or assure maintenance of workers' compensation insurance (or state approved self-insurance) for all persons entering the Site in the amounts required by the State of California; and (v) provide to City prior to initial entry a certificate of insurance evidencing that Developer and/or the persons entering the Site have procured and have in effect commercial general liability insurance with a combined single limit of liability not less than two million dollars (\$2,000,000.00). City shall be named as an additional insured upon such insurance. Such coverage shall provide that the policy shall not be cancelled, modified or allowed to lapse without the insurer providing to City thirty (30) calendar days' prior written notice. Developer shall provide the certificate of such insurance with the attached endorsement prior to, and as a condition of, any entry.

Additionally, Developer shall, in a timely manner, repair any and all damage to the Site caused by such inspections or investigations and shall indemnify, defend, and hold harmless Indemnitees from and against any claims, liabilities, and losses arising from the entries of Developer and its representatives and agents on the Site pursuant to this Section 4.1.

Notwithstanding Developer's right to enter the Site after expiration of the Due Diligence Period pursuant to the second sentence in the first paragraph of this Section 4.1, Developer shall notify City in writing on or before the expiration of the Due Diligence Period of Developer's approval or disapproval of the physical and environmental condition of the Site and Developer's investigations with respect thereto. Developer's disapproval shall constitute Developer's election to terminate this Agreement and cancel the Escrow and the parties shall have no further liability hereunder. Developer's failure to deliver notice to City on or before the expiration of the Due Diligence Period shall be conclusively deemed Developer's approval thereof and Developer shall be deemed to have waived its termination/cancellation right set forth in this Section 4.1.

4.2 Developer Obligations

The Developer shall make commercially reasonable efforts to secure, by the time provided in the Schedule of Performance and under applicable laws, regulations and ordinances, the site plan and design review approval (collectively, the "Site Plan Approval").

4.3 Land Use Entitlements

Subject to the terms of Section 4.1 hereof, the City will provide all required assistance and cooperation to the Developer in connection with Developer obtaining all required land use entitlement applications, including but not limited to, General Plan Amendment, Zoning Code Amendment, Conditional Use Permit, California Environmental Quality Act approval, or any and all permits and fees required by the City, County, and other governmental agencies with jurisdiction over the Improvements. All related costs associated with any land use entitlements required under this Agreement shall be at the sole cost of Developer and execution of this Agreement does not constitute the granting of or a commitment to obtain any required land use permits, entitlements, or approvals required by the City.

4.4 Developer Right to Terminate

At any time prior to Construction Loan Closing, the Developer may terminate this Agreement by giving thirty (30) calendar days' notice to City if the Developer is unable, by the time provided in the Schedule of Performance, to secure the Site Plan Approval.

5. DEVELOPMENT OF THE PROPERTY

5.1 Scope of Development

5.1.1 Developer shall perform the tasks set forth on the Schedule of Performance by the deadlines set forth in the Schedule of Performance, subject to force majeure delays as described in Section 18.11 below.

5.1.2 Without limiting the foregoing, Developer shall complete the Improvements in accordance with the Scope of Development, the Plans and Specifications, and the Schedule of Performance. Subject to force majeure delays as provided in Section 18.11 below, construction of the Improvements shall commence no later than the date specified therefor in the Schedule of Performance and be diligently prosecuted to completion, and the Developer shall otherwise comply with all deadlines and tasks in the Schedule of Performance.

5.1.3 The Developer shall also comply with any and all applicable federal, state and local laws, rules and regulations, and any applicable mitigation measures adopted pursuant to the California Environmental Quality Act.

5.2 City's Right to Review Plans and Specifications

This Agreement is both a real property purchase and sale document and financing document of the City, and is not a land use or planning document. Approval of the Project under this Agreement by the City is not and shall not be considered an approval of land use entitlements or structural design of the Project, or the aesthetic design of the Project except as an approval by the City of the Project design "concept" as presented in this Agreement. Developer shall comply with all applicable land use, planning and design laws, rules and regulations of each governmental agency acting in proper exercise of their respective jurisdictions, including without limitation, departments, staff, boards and commissions of the City. The City shall have the right, but not the obligation, to review the plans to assure their conformity with the provisions of this Agreement and approvals given under this Agreement, and to assure that any City funds which may be obligated under this Agreement are used as intended by the City. City's right of review includes, without limitation, the right to review architectural and engineering plans and specifications, off-site plans and specifications, and landscaping designs and specifications. City's approval of plans is not an assurance of their adequacy or correctness.

In connection with design of the Improvements, the Developer shall submit basic concept drawings, preliminary plans, landscaping plans, and final plans and specifications to the City for the City's review and approval, which review and approval shall not be unreasonably delayed or withheld, provided, however, that if City has not responded within thirty (30) calendar days after submission to the City, City shall be deemed to have approved the item submitted. Final plans and specifications shall consist of the set of construction documents from which the Improvements will be constructed. The Developer shall construct the Improvements in substantial compliance with the plans and specifications approved by the City. This section shall not apply to the review and approval of concept drawings, preliminary plans, landscaping plans, and final plans and specifications required as part of the City's entitlement and building permit process.

5.3 Approval of Plans

The City shall reasonably approve or disapprove such plans, drawings, and related documents referred to in Section 5.2 in a reasonably timely fashion but in no event, longer than thirty (30) calendar days after the Developer submits such plans, drawings and related documents referred to in Section 5.2. In the event the City fails to approve or disapprove such plans, drawings and related documents within thirty (30) calendar days after

submittal by the Developer, the plans, drawings and related documents shall be deemed approved by the City. Any disapproval shall state in writing the reasons for disapproval. The Developer, upon receipt of a notice of disapproval, shall revise such portion of the plans, drawings or related documents in a manner that satisfies the reasons for disapproval and shall resubmit such revised portions to the City as soon as possible after receipt of the notice of disapproval. The City shall approve or disapprove such revised portions in the same manner as provided in this Agreement for approval or disapproval of plans, drawings, and related documents initially submitted to the City, which approval or disapproval shall be provided within a reasonable time taking into consideration the scope and detail of the plans, drawings and documents submitted. All approvals or disapprovals to be made by the City pursuant to this Section 5 may be made by the Economic Development Director of the City or the Economic Development Director's designated staff members. Notwithstanding the above, City approval hereunder shall only pertain to the approval of the design and concept. All final building permit and public safety approvals shall be approved by the applicable building and safety departments of the City. This section shall not apply to the review and approval of plans, drawings, and related documents required as part of the City's entitlement and building permit process.

5.4 Changes in Construction Drawings

If the Developer desires to make any changes in the construction drawings and related documents after their approval by the City, the Developer shall submit the proposed changes to the Economic Development Director for his/her reasonable approval. The City shall approve or disapprove such changes in the same manner as provided in Section 5.3 for approval or disapproval of plans, drawings, and related documents initially submitted to the City, which approval or disapproval shall be provided within a reasonable time taking into consideration the scope and detail of the plans, drawings and documents submitted, provided, however, that if the Economic Development Director has not responded within thirty (30) calendar days after submission to the Economic Development Director, the Economic Development Director shall be deemed to have approved the item submitted. The Developer shall revise any disapproved portions and resubmit them to the Economic Development Director as provided in Section 5.3. This section shall not apply to the review and approval of construction drawings and related documents required as part of the City's entitlement and building permit process.

5.5 Construction Contract

Consistent with the date(s) set forth in the Schedule of Performance, the Developer shall provide to the City a copy of the fully executed construction contract or contracts as may be applicable (the "Construction Contract(s)"), which Construction Contract(s) shall obligate a reputable and financially responsible general contractor (the "General Contractor"), licensed in California and experienced in completing the type of improvements contemplated by this Agreement, to commence and complete the construction of the Improvements in accordance with this Agreement, and all applicable laws. Such Construction Contract(s) shall set forth a stipulated sum based on the City-approved plans and specifications. The City shall also have the right to confirm that the Construction Contract(s) will conform to the Project Budget.

5.6 Local, State and Federal Laws

The Developer shall carry out the construction of the Improvements in conformity with all applicable laws, including all applicable federal, state and local occupation, safety and health laws, rules, regulations and standards. Developer agrees to indemnify, defend and hold Indemnitees harmless from and against any cost, expense, claim, charge or liability relating to or arising directly or indirectly from any breach by or failure of Developer or its contractor(s) or agents to comply with such laws, rules or regulations, including but not limited to, the failure to pay prevailing wages if required by law.

5.7 Nondiscrimination During Construction

The Developer, for itself and its successors and assigns, agrees that it shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status in the construction of the Improvements. The Developer shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to the categories stated in this section. Such affirmative action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Developer agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.

Additionally, Developer will, in all solicitations or advertisements for employees placed by or on behalf of the Developer, state that all qualified applicants will receive consideration for employment without regard to the categories stated in this section.

5.8 Entitlements

The City will provide its assistance and cooperation to the Developer in connection with any entitlement applications for the Project.

5.9 Defects in Plans

The City shall not be responsible either to the Developer or to third parties in any way for any defects in the design review set forth herein, nor for any structural or other defects in any work done according to the approved designs, construction drawings, or plans set for which City approval is required under this Agreement, nor for any delays reasonably caused by the review and approval process established by this Section 5. Developer agrees to indemnify, defend and hold Indemnitees harmless from and against any cost, expense, claim, charge or liability relating to or arising directly or indirectly from any defects in any work done according to the approved designs, construction drawings, or plan sets, or from delays caused by the review and approval process.

5.10 Marketing Plan

Prior to the conveyance of the Site and the closing of the Construction Loan, Developer shall submit a marketing plan to the City for its approval. The Marketing Plan shall include, but not be limited to, Developer's marketing plan describing in reasonable detail the following: (i) how the affordable units shall be marketed and advertised to City residents, business owners, and the public and (ii) how the waiting list will be compiled and formed, if applicable. The Marketing Plan shall include reasonable measures for marketing to existing City residents, relatives of residents, business owners within the City, and individuals employed within the jurisdictional boundaries of the City of Roseville. Additional outreach may be required by City based on special needs populations and other population demographics aimed to be served by the Project.

5.11 Performance and Payment Bonds

As a condition precedent to beginning construction of the Project, the Developer shall provide the City with a performance bond obtained by Developer or contractor in favor of the Developer as a named obligee, and a payment bond securing payment of all labor and material suppliers and subcontractors for the work as stated in the construction contract for the Project. The bonds shall be written with a surety admitted in the State of California. The bonds shall be in an amount equal to the project budget, subject to project cost increases, and in a form approved by the Roseville City Attorney.

5.12 Public Safety Protections

Developer shall assure that all necessary steps are taken (including the erection of fences, barricades and warning devices) to protect private contractors and their employees and the public from the risk of injury arising out of the condition of the Site or Developer's activities in connection with the Site, including without limitation, fire, or the failure, collapse or deterioration of any improvements or buildings.

5.13 City Access to the Site

Developer shall, with twenty-four (24) hours prior notice, permit City representatives access, without charge, to the entire Site at any time and for any purpose which City reasonably considers necessary to carry out its obligations and protect its interests under this Agreement. Purposes for City entry may include, without limitation, inspection of all work being performed in connection with the construction of the Project.

5.14 Project Sign

If Developer places a sign on the Site during construction stating the names of the Project participants, it shall also name "the City of Roseville" as a participant in the Project. The City name on the sign shall be in letters not less than the size of letters used to name any of the other participants.

5.15 Notification of General Contractors, Architects and Engineers

Developer shall assure notification of the Project contractors, architects and engineers for the Project of the requirements of this Agreement. Where applicable, Developer shall include the provisions of this Agreement in construction contracts, subcontracts, materials and supplies contracts and services and consulting contracts for the Project, and Developer shall undertake the enforcement of such provisions.

5.16 Prevailing Wages

Developer shall comply with all applicable prevailing wage laws with regard to any improvements to the Site and shall indemnify City for violations of applicable prevailing wage laws.

5.17 DIR Registration

Pursuant to Labor Code Section 1771.1(b), notice is hereby given that a contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contractor for public work, as defined in Labor Code Sections 1720, et seq., unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. It is not a violation of Labor Code Section 1771.1 for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5.

5.18 Relocation

If and to the extent acquisition or disposition of the Site or the Adjacent Parcel or any aspect of development or operation of the Project results in the permanent or temporary displacement of any occupants of the Site or Adjacent Parcel, the following shall apply: (a) Developer shall comply with all applicable local, state and federal statutes and regulations with respect to relocation planning, advisory assistance and payment of monetary benefits (collectively referred to as the "Relocation Laws"); and (b) Developer shall be solely responsible for payment of any relocation benefits (if any) to any displaced persons and any other obligations (if any) associated with complying with the Relocation Laws. Developer also hereby agrees to indemnify, defend and hold the Indemnitees harmless from any and against any and all claims and liabilities arising directly or indirectly as a result of or in connection with the breach of Developer's obligations set forth in this Section 5.18.

6. **FINANCING FOR THE PROJECT**

6.1 Financing Plan

It is contemplated that Developer will finance the Project through a combination of:

(a) Developer equity, consisting of equity raised by the syndication of limited partnership interests in the Developer to reputable investors (the "Syndication") wishing to

acquire federal low-income housing tax credits obtained pursuant to 26 U.S.C. § 42 (the "Federal Tax Credits");

(b) the Construction Loan and, following repayment of the Construction Loan, the Permanent Loan; and

(c) the MHSA Loan; and

(d) the City Land Loan; and

(e) the CDBG Loan; and

(f) the City Housing Loan.

(collectively, the "Project Financing").

6.2 Final Project Budget

Prior to the Construction Loan Closing, the Developer and the third-party lenders and/or investors providing the Project Financing shall agree on the final Project Budget (the "Final Project Budget").

6.3 Financing Commitments

The Developer shall use commercially reasonable efforts to obtain financing for the Project, including, without limitation, (a) a commitment for the MHSA Loan, (b) a commitment for the CDBG Loan, (c) a commitment for the Construction Loan, (d) a commitment for the Permanent Loan, (e) a reservation for the Federal Tax Credits, (f) Section 8 Project Based Vouchers for the Project (the "Project Based Vouchers"), (g) rental assistance through the HUD-Veterans Affairs Supportive Housing (HUD-VASH) program for the Project, and (h) a commitment for the City Housing Loan (collectively, the "Project Financing"). The City agrees to allow the Developer six (6) successive rounds to apply for nine percent (9%) Federal Tax Credits from the California Tax Credit Allocation Committee ("TCAC"). In the event that Developer has not received an allocation of Federal Tax Credits after six (6) successive rounds of TCAC applications, the City will allow the Developer to pursue a bond allocation from the California Debt Limit Allocation Committee ("CDLAC").

6.4 Developer Right to Terminate

At any time prior to the Construction Loan Closing, the Developer may terminate this Agreement by giving thirty (30) calendar days' notice to City if the Developer has been unable to obtain all or any portion of the Project Financing after the final round for the award of Federal Tax Credits in calendar year 2019.

7. CONVEYANCE OF PROPERTY

7.1 Purchase and Sale of Site

The City agrees to sell and convey to the Developer, and the Developer agrees to purchase and acquire from City, not later than the Construction Loan Closing, the Site for a purchase price of Eight Hundred Seventy-Five Thousand Dollars (\$875,000) (the "Purchase

Price"). The Purchase Price may be increased by mutual agreement of the parties without amendment to this Agreement.

7.2 Escrow

Within three (3) calendar days of the opening of the Construction Loan Escrow, the parties to this Agreement shall deposit this Agreement into Escrow for the purpose of conveying the Site from the City to Developer.

7.2.1 Costs of Escrow

The Developer shall pay the premiums for the Lender's Title Policy, the Developer's Owner Title Policy. The City shall pay documentary transfer tax, if any, due with respect to the conveyance of the Site. Developer agrees to pay all fees, charges, and costs which arise from Escrow.

7.2.2 Escrow Instructions

This Agreement constitutes the joint escrow instructions of Developer and City, and the escrow agent to whom these instructions are delivered is hereby empowered to act under this Agreement. The parties hereto agree to do all acts reasonably necessary to close Escrow in the shortest possible time. All funds received in the Escrow shall be deposited with other escrow funds and may be transferred to any other such escrow trust account in any State or National Bank doing business in the State of California. All disbursements shall be made by check from such account.

If in the opinion of either party it is necessary or convenient in order to accomplish the Closing, such party may require that the parties sign supplemental escrow instructions; provided that if there is any inconsistency between this Agreement and the supplemental escrow instructions, then the provisions of this Agreement shall control. The parties agree to execute such other and further documents as may be reasonably necessary, helpful or appropriate to effectuate the provisions of this Agreement. The Closing shall take place when both the City's Conditions to Conveyance of the Site and the Developer's Conditions to Acquire the Site as set forth under Section 7.4 and 7.5 have been satisfied and when all of Developer's and the Construction Loan conditions precedent to closing the Construction Loan have been satisfied.

7.2.3 Closing

This transaction shall close within thirty (30) calendar days of the parties satisfaction of all of City's and Developer's conditions precedent as set forth in Sections 7.4 and 7.5 hereof, but in no event later than December 31, 2018 (the "Outside Date"). The Closing shall occur at a location within the County of Placer at a time and place reasonably agreed on by the Parties. The "Closing" shall mean the time and day the Construction Loan documents are recorded in the Official Records.

7.3 Title Insurance

Subject to the terms and conditions of this Agreement, the City, concurrently with the Construction Loan Closing, will cause the Title Company to issue to the Developer an ALTA owner's form policy of title insurance (the "Developer Title Policy"), with liability in the amount of the total of the equity raised from the Syndication plus the principal amounts of the Permanent Loan, the City Land Loan, the City Housing Loan, the CDBG Loan, and the MHSA Loan showing fee title to the Site vested in Developer, subject only to such liens and other exceptions as may be approved by Developer ("Issuance of the Developer Title Policy").

Subject to the terms and conditions of this Agreement, Developer, concurrently with the Construction Loan Closing, will cause the Title Company to issue to City an ALTA lender's coverage policy of title insurance to the City, with liability in the amount of the City Land Loan, the City Housing Loan, and the CDBG Loan.

7.4 City's Conditions to Conveyance of the Site

The City's obligation to convey the Site to Developer shall be subject to satisfaction of the following conditions precedent:

(a) Site Plan Approval; Other Approvals

The Developer has secured and possesses the following approvals from the City: (1) Site Plan Approval, (2) approvals required pursuant to Sections 5.2 and 5.3, and (3) Marketing Plan approval pursuant to Section 5.10.

(b) Final Project Budget

The City has approved Developer's Final Project Budget and Developer's binding commitments for the Project Financing.

(c) Final Construction Documents

The City has received a full set of the Final Construction Documents for the construction of the Improvements.

(d) Organizational Documents

The City has received a copy of such portions of the organizational documents (e.g., partnership agreement, limited liability company operating agreement) of the Developer or the Developer's successor-in-interest as the City deems reasonably necessary to document the power and authority of the organization to perform its obligations under this Agreement. The Developer has also made full disclosure to the City of the names and addresses of all persons and entities that have a beneficial interest in the Developer, excluding, if the Developer is a limited partnership, the limited partners in the Developer.

(e) Building Permit

The Building Permit for the Improvements has been issued or is ready to be issued upon only payment of a sum certain.

(f) Work to Commence

The City shall be reasonably satisfied that the work of the Improvements will commence not later than thirty (30) calendar days after the Issuance of the Developer Title Policy and will thereafter be completed in a diligent manner.

(g) Title Insurance

The Title Company is prepared to issue its ALTA lender's coverage policy of title insurance to the City, with liability in the amount of the City Land Loan, the City Housing Loan, and the CDBG Loan (the "Lender's Title Policy").

(h) Assignment of Plans and Architect's Contract

The Developer shall conditionally assign to City the Final Construction Documents for the Improvements, which assignment shall be expressly subordinate to any concurrent or subsequent assignment by the Developer to the Construction Lender and/or the MHSA Lender.

(i) Management Plan

The City has received from the Developer a comprehensive management plan for the Project, including a fair housing component.

(j) Management Agreement

The City has received a form of agreement between the Developer and a reputable and experienced property manager for management of the Project (the "Management Agreement"), which Management Agreement shall be consistent with this Agreement and the Affordable Housing Regulatory Agreement. The City hereby approves of the use of John Stewart Company as a reputable and experienced property manager for initial management of the Project. Developer and City agree that any property management fee paid pursuant to the Management Agreement shall not exceed six percent (6%) of the Project's "effective gross income".

(k) Documents Executed

Developer shall have duly executed the Notes, Deeds of Trust, and Affordable Housing Regulatory Agreement, and any other documents required hereunder with signatures acknowledged (as applicable) and deposited them into Escrow.

(l) Representations and Warranties

The representations of the Developer contained in this Agreement shall be correct in all material respects as of the Issuance of the Developer Title Policy.

(m) No Default

No Event of Default by the Developer shall then exist, and no event shall then exist which, with the giving of notice or the passage of time or both, would constitute an Event of Default by the Developer.

7.5 Developer's Conditions to Acquire the Site

Developer's obligation to acquire the Site from City shall be subject to satisfaction of the following conditions precedent or Developer's written waiver of such conditions precedent in its sole and absolute discretion:

(a) Developer's Approval or Disapproval of Physical and Environmental Condition of Site During Due Diligence Period.

Developer shall have approved the physical and environmental condition of the Site during the Due Diligence Period or be deemed to have so approved the physical and environmental condition of the Site, in accordance with Section 4.1.

(b) Land Use Entitlements.

Developer shall have approved or be deemed to have so approved the Land Use Entitlements for the Project, in accordance with Section 4.3.

(c) Building Permit.

Developer's receipt of a building permit from the City for the Project.

(d) Project Budget.

The City, Developer, Construction Lender, and Investor shall have approved the Project Budget.

(e) Financing.

The Developer shall have obtained commitments for the Project Financing in the form acceptable to the Developer in its sole discretion, and City shall have approved, in the exercise of its reasonable discretion, the financing for the Improvements as follows:

(i) Construction Loan. True and complete copies of the Construction Loan documents evidencing the obligation of an Institutional Lender, subject only to reasonable and customary conditions, to make the Construction Loan to Developer.

(ii) Tax Credit Financing. Documentary evidence reasonably acceptable to the City that Developer has committed, or caused to be committed, an equity investment in the Federal Tax Credits, which commitment may be subject only to reasonable and customary conditions.

(iii) Take-Out Loan Commitment. A commitment from an Institutional Lender (including, without limitation, the Construction Lender), subject only to reasonable and customary conditions, pursuant to which said lender agrees to make a permanent loan to Developer (or to convert the Construction Loan to its permanent phase), with a term of not less than fifteen (15) years, in sum sufficient, when added to any equity investment made in connection with the Federal Tax Credits to be disbursed for such purpose, to take-out (or convert) any existing short-term financing.

(f) Condition of Title.

Developer shall have approved of the condition of title to the Site. With respect thereto, City shall, within thirty (30) calendar days after the Effective Date, cause the Title Company to provide to Developer a Preliminary Title Report, with copies of all exceptions noted therein (the "Report"). Developer also intends to obtain a survey for the Site. Developer shall have thirty (30) calendar days after receipt of the Report to notify City of Developer's approval or disapproval of any of the exceptions in the Report. If Developer objects to any exception or exceptions in the Report or anything shown on the Survey, City shall notify Developer within ten (10) calendar days after City's receipt of Developer's disapproval notice whether or not City will cause such exception(s) to be removed by the Site Closing. If City does not timely agree to cause any such exception to be removed, City shall be deemed to have declined to cause such disapproved exception(s) to be removed. If City does not timely agree or is deemed to not have agreed to cause such disapproved exception(s) to be removed, Developer shall, within ten (10) calendar days after receipt of City's notice or within ten (10) calendar days after the deadline for City's delivery of such notice, whichever first occurs, elect either to waive the exception or terminate this Agreement by written notice to City. If Developer fails to timely deliver written notice to City waiving an exception that it has previously disapproved, Developer shall be conclusively deemed to not have waived such exception and/or

objection and this Agreement shall be terminated. From and after the Effective Date and continuing until the earlier of (i) the Close of the Site Escrow; and (ii) termination of this Agreement, the City shall not further encumber the Site with additional exceptions to title or matters which would be shown on a Survey without Developer's prior written consent. The condition of title approved by Developer or deemed to be approved by Developer as provided herein is referred to as the "Approved Title Condition."

(g) Title Insurance

The Title Company shall be prepared to issue its ALTA owner's form policy of title insurance, with liability in the amount of the total of the equity raised from the sale of the Federal Tax Credits plus the principal amount of the Take-Out Loan, showing fee title to the Site and title to the improvements located thereon vested in Developer in the Approved Title Condition, subject only to the liens of the Project Financing, and such other exceptions as Developer previously approved (the "Developer Title Policy").

(h) No Default

No Event of Default by City shall then exist, and no event shall then exist which, with only the giving of notice or the passage of time or both, would constitute an Event of Default by City.

(i) Documents Executed

City shall have duly executed the Grant Deed, and any other documents required hereunder with signatures acknowledged (as applicable) and deposited them into Escrow.

(j) Adjacent Parcel

Developer shall have acquired, or shall acquire concurrently with the acquisition of the Site, fee title to the Adjacent Parcel.

7.6 Developer Right to Terminate

At any time prior to the conveyance of the Site, the Developer may terminate this Agreement by giving thirty (30) calendar days' notice to the City if it has been unable, within fifteen (15) calendar days from the time provided in the Schedule of Performance, to satisfy any of the conditions set forth in Section 7.4.

7.7 City Right to Terminate

At any time prior to the Issuance of the Developer Title Policy, the City, if it is not then in material default under this Agreement, may terminate this Agreement by giving thirty (30) calendar days, notice to the Developer if, within thirty (30) calendar days from the time provided in the Schedule of Performance (as such time may be extended by the mutual agreement of the parties), the Developer has failed to satisfy any of the conditions set forth in Section 7.5. That notwithstanding, if the Developer, during said thirty (30) calendar day notice period, satisfies said conditions, then the City notice of termination shall be deemed nullified thereby.

7.8 Waiver of Conditions

The conditions set forth in Section 7.4 are for City's benefit only and the City may waive all or any part of such rights by notice to Developer and the Escrow Holder.

8. AFFORDABILITY COVENANTS

In accordance with the Affordable Housing Regulatory Agreement, one hundred percent (100%) of the dwelling units in the Project shall be rented to tenants whose incomes do not exceed sixty percent (60%) of area median income at rents affordable to such tenants for the longest feasible time but at least a period of fifty-five (55) years from the date of recordation of the Certificate of Completion. The Project will also include a significant number of units designated for tenants whose incomes do not exceed thirty-five percent (35%) and fifty percent (50%) of area median income. One (1) unit in the Project may be a manager's unit; provided, however, if not so used, it shall be rented to a tenant whose income does not exceed sixty percent (60%) of area median at rents affordable to such tenant. As of the date of execution of this DDA, Developer is anticipating that there will be (i) eight (8) units designated for tenants whose incomes do not exceed thirty percent (30%) of area median income, (ii) twenty-four (24) units designated for tenants whose incomes do not exceed thirty-five percent (35%) of area median income, (iii) six (6) units designated for tenants whose incomes do not exceed forty percent (40%) of area median income, (iv) three (3) units designated for tenants whose incomes do not exceed fifty percent (50%) of area median income and (iiv) seventeen (17) units designated for tenants whose incomes do not exceed sixty percent (60%) of area median income. Notwithstanding the foregoing, the Economic Development Director shall have the authority to approve the final affordability restrictions on behalf of City.

The dwelling units shall be rented at affordable rent as defined by California Health and Safety Code Section 50053 and adjusted for each applicable income level and for family size appropriate for the unit. If the Project qualifies for Federal Tax Credits, then those rules for affordable rent rates shall apply in lieu of the requirements of the preceding sentence. For purposes hereof, "Area Median Income" shall mean the area median income for the Sacramento Metropolitan Statistical Area as published by the U.S. Department of Housing and Urban Development (HUD).

9. PHYSICAL CONDITION OF PROPERTY

9.1 Hazardous Materials Remediation

If, prior to the Construction Loan Closing, Developer discovers Hazardous Materials, then Developer, subject to the condition set forth below, shall have the right, prior to the Construction Loan Closing and provided that Developer is not then in material default under this Agreement (subject to the notice and cure provisions of Section 14.1), to terminate this Agreement by thirty (30) calendar days' written notice to City. Developer's right to terminate this Agreement shall be subject to the condition precedent that Developer first have submitted to City any and all information then available to Developer as to the nature and scope of the Hazardous Materials discovered and as to the cost estimated to remediate them, if any such cost estimate exists. Notwithstanding the foregoing, the City acknowledges and agrees that neither this Section 9.1, nor any other term, provision or condition of this Agreement obligates the Developer, as between it and City to remediate, or to incur any cost to remediate, any Hazardous Materials existing on, at, under or about the Site prior to the Construction Loan Closing, regardless of when such Hazardous Materials are discovered.

9.2 Hazardous Materials Indemnity

To the fullest extent permitted by law, Developer shall indemnify, protect, hold harmless and defend (with counsel reasonably satisfactory to City) the Indemnitees from and against any and all losses, costs, claims, expenses, damages (including, without limitation, foreseeable or unforeseeable consequential damages) and liabilities (including, without limitation, reasonable attorneys' fees and court costs) directly or indirectly arising from, related to, or as the result of the use, handling, production, transaction, disposal, presence, release or storage of any Hazardous Materials in, under or on the Site or the Project, except to the extent caused by the Indemnitees' gross negligence or willful misconduct or to the extent the Hazardous Materials first arose on at or under the Site prior to the Construction Loan Closing. This indemnity shall survive termination of this Agreement and issuance of the Certificate of Completion.

10. CITY FINANCING

10.1 City Land Loan

Subject to the terms and conditions of this Agreement, the City agrees to make a loan to the Developer in the principal amount of the Purchase Price (the "City Land Loan"), which shall be evidenced by a promissory note substantially in the form attached hereto as Attachment No. 4 (the "City Land Note") bearing interest at a simple interest rate of three percent (3%) per annum. Repayment of the City Land Loan including all principal and accrued interest shall be made in annual payments from 8% of the Residual Cash Flow (as defined below) to the extent Residual Cash Flow is available commencing in the first year after issuance of the Certificate of Completion for the Project. The City Land Loan and any interest thereon, if applicable, shall be due in full fifty-five (55) years from the date of recordation of the Certificate of Completion (as hereinafter defined) (the "Maturity Date"). The City Land Note shall be secured by a deed of trust substantially in the form attached hereto as Attachment No. 5 (the "City Land Deed of Trust") encumbering the Developer's fee estate in the Site, which City Land Deed of Trust shall be junior and subordinate in all regards to the deeds of trust securing the Construction Loan (and, following repayment of the Construction Loan, the Permanent Loan), and the MHSA Loan but senior to the deed of trust securing the CDBG Loan and City Housing Loan. Notwithstanding anything to the contrary contained herein, the City Land Loan shall be a nonrecourse obligation of the Developer. For purposes hereof, the following terms shall have the designated meanings:

(a) "Residual Cash Flow" means, for each calendar year commencing upon the funding of the Permanent Loan, Revenues less the sum of: (i) Operating Expenses, (ii) Debt Service, (iii) deposits made to any reserves established by or for the benefit of the Developer, (iv) deferred developer fees paid by the Developer, (v) partnership management and asset management fees in an aggregate amount of \$25,000 increasing 3% annually, (v) any tax credit adjuster payments, and (vi) an annual audit fee, in an amount not to exceed an aggregate amount for each calendar year that is within custom and standard of certified public accountants practicing in Placer County, California, who prepare annual audits for comparable properties; provided, however, that if such calculation results in a negative number, Residual Receipts shall be zero for that year.

(b) "Permanent Loan" means the long-term permanent loan for the Project.

(c) "Revenues" means all rental revenues of the Project in a calendar year, including without limitation, rental income and Section 8 housing assistance payments, if any.

(d) "Operating Expenses" actual, reasonable and customary (for comparable quality, newly constructed rental housing developments in Placer County) costs, fees and expenses directly incurred, paid, and attributable to the operation, maintenance and management of the Project in a calendar year, including, without limitation: Ground Lease rent, painting, cleaning, repairs, alterations, landscaping, utilities, refuse removal, certificates, permits and licenses, sewer charges, real and personal property taxes, assessments, insurance, security, advertising and promotion, janitorial services, cleaning and building supplies, purchase, repair, servicing and installation of appliances, equipment, fixtures and furnishings which are not paid from the capital replacement reserve, fees and expenses of property management and common area expenses, fees and expenses of accountants, attorneys and other professionals, the cost of social services, repayment of any completion or operating loans made to the Developer, its successors or assigns, and other actual operating costs and capital costs which are incurred and paid by the Developer, but which are not paid from reserve accounts.

(e) "Debt Service" means payments made in a calendar year pursuant to the financing obtained for the acquisition, construction, operation or ownership of the Project, but excluding payments made pursuant to the Notes.

10.2 City Housing Loan

Subject to the terms and conditions of this Agreement, in addition to the City Land Loan, City agrees to make a loan to the Developer in the principal amount of at least Two Million Dollars (\$2,000,000) (the "City Housing Loan"), which shall be evidenced by a promissory note substantially in the form attached hereto as Attachment No. 6 (the "City Housing Note") bearing interest at a simple interest rate of three percent (3%) per annum. No payments shall be due with respect to the City Housing Loan unless and until the City Land Loan has been repaid in full. Repayment of the City Housing Loan including all principal and accrued interest shall commence upon repayment in full of the City Land Loan and be made in annual payments from 8% of the Residual Cash Flow to the extent Residual Cash Flow is available. The City Housing Loan and any interest thereon, if applicable, shall be due in full fifty-five (55) years from the date of recordation of the Certificate of Completion. The City Housing Note shall be secured by a deed of trust substantially in the form attached hereto as Attachment No. 7 (the "City Housing Deed of Trust") encumbering the Developer's fee estate in the Site, which City Housing Deed of Trust shall be junior and subordinate in all regards to the deeds of trust securing the City Land Loan, Construction Loan (and, following repayment of the Construction Loan, the Permanent Loan), and the MHSA Loan but senior to the deed of trust securing the CDBG Loan. Notwithstanding anything to the contrary contained herein, the City Housing Loan shall be a nonrecourse obligation of the Developer.

10.3 CDBG Loan

Subject to the terms and conditions of this Agreement, in addition to the City Housing Loan and the City Land Loan, City agrees to make a loan to the Developer in the principal amount of Three Hundred Ten Thousand Dollars (\$310,000) (the "CDBG Loan"), which shall be evidenced by a promissory note substantially in the form attached hereto as Attachment No. 8 bearing interest at a simple interest rate of three percent (3%) per annum. The CDBG Loan and any interest thereon, if applicable, shall be due in full fifty-five (55) years from the date of recordation of the Certificate of Completion. The CDBG Note shall be secured by a deed of trust substantially in the form attached hereto as Attachment No. 9 encumbering the

Developer's fee estate in the Site, which CDBG Deed of Trust shall be junior and subordinate in all regards to the deeds of trust securing the City Land Loan, City Housing Loan, Construction Loan (and, following repayment of the Construction Loan, the Permanent Loan), and the MHSA Loan. Notwithstanding anything to the contrary contained herein, the CDBG Loan shall be a nonrecourse obligation of the Developer. Prior to maturity of the CDBG Loan, no payments shall be due with respect to the CDBG Loan unless and until the City Land Loan and City Housing Loan have been repaid in full. Upon repayment of the City Land Loan and City Housing Loan in full, Developer shall make payments on the CDBG Loan from 8% of the Residual Cash Flow.

10.4 Affordable Housing Regulatory Agreement

Concurrently with execution and delivery of the Note, and prior to and as a condition precedent to funding any remaining portion of the City Housing Loan, the Developer shall also execute and deliver an "Affordable Housing Regulatory Agreement" setting out the Developer's obligations to develop and use the Site for affordable housing purposes, as provided under Section 8. The Affordable Housing Regulatory Agreement shall be in substantially the form attached hereto as Attachment No. 10 and incorporated herein by reference. The Affordable Housing Regulatory Agreement shall be recorded against the Site. The City agrees that the Affordable Housing Regulatory Agreement on the Site and any restrictions set forth in this Agreement shall be subordinate to any regulatory, deed of trust, or other covenants and restrictions relating to the Project Financing, in an amount reasonably approved by the City Manager, provided that such subordination conforms to the circumstances authorized by California Health and Safety Code Section 33334.14(a). Notwithstanding anything to the contrary contained herein, if the City does not agree to subordinate its Deeds of Trust and Affordable Housing Regulatory Agreement to the liens of Developer's Project Financing, Developer may terminate this Agreement.

10.5 General Terms and Conditions.

Notwithstanding anything to the contrary contained in this Section 10, in the event the Developer obtains additional residual receipt financing for the Project approved by the City, the City's percentage of Residual Cash Flow on the City Land Loan, City Housing Loan or the CDBG Loan shall be adjusted to be a fraction in which the principal amount of the financing pursuant to the applicable Note is the numerator and the sum of applicable Note plus all other residual receipts Project Financing is the denominator, multiplied by fifty percent (50%).

The Developer shall not have any direct or indirect personal liability for payment of the principal of, or interest on, the Notes or the performance of the covenants of the Developer under the Deeds of Trust. The sole recourse of the City with respect to the principal of, or interest on, the Notes and defaults by the Developer in the performance of its covenants under the Deeds of Trust shall be to the Site described in the Deeds of Trust; provided, however, that nothing contained in the foregoing limitation of liability shall (a) limit or impair the enforcement against all such security for the Notes of all the rights and remedies of the City thereunder, or (b) be deemed in any way to impair the right of the City to assert the unpaid principal amount of the Notes as demand for money within the meaning and intent of Section 431.70 of the California Code of Civil Procedure or any successor provision thereto. The foregoing limitation of liability is intended to apply only to the obligation for the repayment of the principal of, and payment of interest on the Notes and the performance of the Developer's obligations under the Deeds of Trust, except as hereafter set forth. Nothing contained herein is intended to relieve the Developer of its obligation to indemnify for (i) fraud or willful misrepresentation; (ii) the failure

to pay taxes, assessments or other charges which may create liens on the Site that are payable or applicable prior to any foreclosure under the Deeds of Trust (to the full extent of such taxes, assessments or other charges); (iii) the fair market value of any personal property or fixtures removed or disposed of by the Developer other than in accordance with the Deeds of Trust; and (iv) the misappropriation of any proceeds under any insurance policies or awards resulting from condemnation or the exercise of the power of eminent domain or by reason of damage, loss or destruction to any portion of the Site.

The City shall subordinate the Deeds of Trust to the lien of certain deeds of trust securing the Project Financing provided the subordination documents provide the City with reasonably adequate notice and cure rights to enable the City to avoid foreclosure of the deeds of trust securing the Project Financing.

11. CERTIFICATE OF COMPLETION

Promptly after completion of all construction and development of the Improvements in substantial conformity with the Final Construction Documents and the Scope of Development, and subject to the approval of the Roseville City Council, the City shall furnish Developer with a final Certificate of Completion. Such final Certificate of Completion shall be, and shall so state, conclusive determination of satisfactory completion of the construction and development required by this Agreement upon the Site. The Certificate of Completion shall be in such form as to permit it to be recorded in the Official Records of the County. If the City refuses or fails to furnish the applicable Certificate of Completion upon request therefor, the City shall, within fifteen (15) calendar days after such failure, provide the Developer with a written statement of the reasons the City refused or failed to furnish the Certificate of Completion. The statement shall also contain the City's opinion of the action the Developer must take to obtain the Certificate of Completion. If the reason for such refusal is confined to either (a) the immediate unavailability of specific items or materials for landscaping or (b) the need only to complete "punch list" items, the City will issue the Certificate of Completion upon the posting of a bond by Developer with the City in an amount representing the fair value of the work not yet completed. If City the fails to provide such written statement within said fifteen (15) day period, the Developer shall be deemed entitled to the Certificate of Completion.

12. INTENTIONALLY DELETED

13. INDEMNIFICATION AND INSURANCE

13.1 Nonliability of City

Developer acknowledges and agrees that:

(a) City neither undertakes nor assumes any responsibility to review, inspect, supervise, approve (other than for aesthetics) or inform Developer of any matter in connection with the Project, including matters relating to: (i) the Final Construction Drawings, (ii) architects, contractors, subcontractors and materialmen, or the workmanship of or materials used by any of them, or (iii) the progress of the Project and its conformity with the Final Construction Drawings;

and Developer shall rely entirely on its own judgment with respect to such matters and acknowledge that any review, inspection, supervision, approval or information supplied to Developer by City in connection with such matters is solely for the protection of City and that neither Developer nor any third party is entitled to rely on it;

(b) Notwithstanding any other provision of this Agreement: (i) City is not a partner, joint venturer, developer, alter-ego, manager, controlling person or other business associate or participant of any kind of Developer and City does not intend to ever assume any such status; (ii) City shall not be deemed responsible for or a participant in any acts, omissions or decisions of Developer;

(c) City shall not be directly or indirectly liable or responsible for any loss or injury of any kind to any person or property resulting from any construction on, or occupancy or use of, any portion of the Site whether arising from: (i) any defect in any building, grading, landscaping or other onsite or offsite improvement; (ii) any act or omission of Developer or any of Developer's agents, employees, contractors, licensees or invitees; or (iii) any accident on any portion of the Site or any fire or other casualty or hazard thereon not caused by the Indemnitees; and

(d) By accepting or approving anything required to be performed or given to under this Agreement, including any certificate, financial statement, survey, appraisal or insurance policy, City shall not be deemed to have warranted or represented the sufficiency or legal effect of the same, and no such acceptance or approval shall constitute a warranty or representation by City to anyone.

13.2 Indemnity

Developer shall indemnify, protect, hold harmless and defend (with counsel reasonably satisfactory to City) the Indemnitees from and against any and all losses, costs, claims, expenses, damages (including, without limitation, foreseeable or unforeseeable consequential damages) and liabilities (including, without limitation, reasonable attorneys' fees and court costs) directly or indirectly arising from, related to, or as the result of (a) the death of any person, (b) damage, injury or loss to any person, (c) damage or injury to any property occurring or resulting directly or indirectly from the use, occupancy or development of the Site pursuant to this Agreement, (d) claims, expenses, reasonable attorney's fees, judgments associated with or arising out of the relocation of tenants, (e) the activities of Developer or its officers, directors, employees, agents, servants or contractors, or (f) the failure to pay prevailing wages if required by law, or from any other cause, except to the extent caused by the Indemnitees' gross negligence or willful misconduct. This indemnity shall survive termination of this Agreement and issuance of the Certificate of Completion.

13.3 Insurance

With regard to this Agreement, the Developer shall obtain and maintain, and require the contractor and subcontractors for the Project to obtain and maintain such insurance as will protect them, respectively, from the following claims which may result from the operations of the Developer, contractor, subcontractor or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable: (a) claims under workers' compensation benefit acts; (b) claims for damages because of bodily injury, occupational sickness or disease, or death of his employees; (c) claims for damages because of bodily injury, sickness or disease, or death of any person other than his employees; (d) claims for damages

insured by usual personal injury liability coverage which are sustained (1) by any person as a result of an offense directly or indirectly related to the employment of such person by the Developer, or (2) by any other person; claims for damages, other than to the construction itself, because of injury to or destruction of tangible property, including resulting loss of use; (e) claims for damages because of bodily injury or death of any person or property damage arising out of the ownership, maintenance or use of any motor vehicle; and (f) claims for contractual liability arising from the Developer's obligations under this Agreement.

Developer shall assure that the insurance required by this Section shall be written with a deductible of not more than One Hundred Thousand Dollars (\$100,000) or an amount approved by City, and for limits of liability which shall not be less than the following.

13.3.1 Workers' Compensation. Workers' compensation coverage shall be written for the statutory limits as required by Section 1 (commencing with Section 3700) of Chapter 4 of Part 1 of Division 4 of the California Labor Code (as it may, from time to time, be amended) and having an employer's liability of not less than \$1,000,000 per occurrence. The workers' compensation policy shall contain the insurer's waiver of subrogation in favor of the City, its officers, agents, employees, and volunteers.

13.3.2 Comprehensive General Liability. Commercial general liability coverage shall include premises-operations, independent contractor's protective, products and completed operations (for four years), broad form property damage, and contractual liability coverage with employment exclusion deleted (or such other substantially similar coverage as may be approved by Agency Counsel). Such insurance shall have limits of liability which are not less than \$2,000,000, each occurrence, for bodily injury coverage, and for products and completed operations coverage, and aggregate of \$4,000,000; and \$2,000,000 each occurrence for property damage coverage, and aggregate of \$4,000,000. The general liability policy shall contain the insurer's waiver of subrogation in favor of the City, its officers, agents, employees, and volunteers.

13.3.3 Comprehensive Automobile Liability. Comprehensive automobile liability coverage for any vehicle used for, or in connection with, the Project (owned, nonowned, hired, leased) having limits of liability which are not less than \$1,000,000 combined single limits per accident.

13.3.4 Fire, Hazard and Extended Coverage Insurance. For the duration of this Agreement, Developer shall obtain and maintain fire and hazard insurance to the full insurable value of the Site with endorsements of extended coverage, vandalism, and malicious mischief, and with such other endorsements and in such amounts as the City may reasonably require to protect the Project. In the event of damage to the Project and subject to the requirements of any lender, Developer shall use the proceeds of such insurance to reconstruct the Project.

13.3.5 Approval of Insurer. Each policy of insurance required under this Agreement shall be obtained from a provider licensed to do business in California and having a

current Best's Insurance Guide rating of AVII, or such other equivalent rating, as may reasonably be approved by City's Risk Manager. Each policy shall contain the following provisions stated below.

13.3.6 Additional Insured. During the term of construction, City and its officers, agents, employees, and volunteers shall be additional insured on all insurance policies, except the fire and hazard insurance and the worker's compensation policy, unless otherwise approved by City's Risk Manager in writing. The additional insured endorsement for the general liability policy shall be at least as broad as the Insurance Services Office ("ISO") CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsements must include coverage for on-going and completed operations.

13.3.7 Cancellation. Each policy shall bear an endorsement precluding cancellation or termination of the policy or reduction in coverage unless the City has been given written notice of such intended action at least thirty (30) calendar days prior to its effective date.

13.3.8 Failure to Maintain. If Developer fails to obtain or maintain, or cause to be obtained and maintained, any insurance required by this Agreement, the City shall have the right to purchase the insurance on Developer's behalf, and Developer shall promptly reimburse the full cost of such insurance to the City. If Developer fails to reimburse the City for insurance, the amount of unpaid reimbursement shall bear interest, at the maximum rate permissible under the law, until paid.

13.3.9 Blanket Coverage. Developer's obligation to carry insurance as required under this section may be satisfied by coverage under a "blanket" policy or policies of insurance (as the term is customarily used in the insurance industry); provided, however, that the City shall nevertheless be named as an additional insured under such blanket policy or policies to the extent required by this section, the coverage afforded the City will not be reduced or diminished thereby, and all of the other requirements of this section with respect to such insurance shall otherwise be satisfied by such blanket policy.

13.4 Reimbursement of City

Developer shall, within fifteen (15) calendar days after written demand, reimburse City for all costs reasonably incurred by City (including the reasonable fees and expenses of attorneys, accountants, appraisers and other consultants) in connection with City enforcement of the Project Documents and all related matters, including, without limitation, the following: (a) City's commencement of, appearance in, or defense of any action or proceeding purporting to affect the rights or obligations of the parties to any Project Document; and (b) all claims, demands, causes of action, liabilities, losses, and other costs against which City is indemnified under the Project Documents. Such reimbursement obligations shall bear interest from the date occurring fifteen (15) calendar days after City makes written demand to Developer at the rate of ten percent (10%) per annum. Such reimbursement obligations shall survive termination of this Agreement and issuance of the Certificate of Completion.

14. DEFAULTS AND REMEDIES

14.1 Event of Default

Any of the following events or occurrences with respect to either party shall constitute a material breach of this Agreement and, after the expiration of any applicable cure period, shall constitute an "Event of Default" by such party:

(a) The failure by either party to pay any amount in full when it is due under this Agreement, if the failure has continued for a period of fifteen (15) calendar days after the party entitled to payment demands in writing that the other party cure that failure.

(b) The failure by either party to perform any other obligation under this Agreement, including, without limitation, the other Project Documents, if the failure has continued for a period of thirty (30) calendar days after demand in writing that such party cure the failure; provided, however, if such failure cannot reasonably be cured within such thirty (30) calendar day period, such party may have such longer period of time as may be reasonably necessary to cure the failure provided that cure is commenced within such thirty (30) calendar day period, and thereafter diligently prosecuted to completion.

14.2 No Waiver

Except as otherwise expressly provided in this Agreement, any failure or delay by any party in asserting any of its rights or remedies as to any default shall not operate as a waiver of any default, or of any such rights or remedies, or deprive any such party of its right to institute and maintain any actions or proceedings which it may deem necessary to protect, assert or enforce any such rights or remedies.

14.3 Rights and Remedies are Cumulative

Except as otherwise expressly stated in this Agreement, the rights and remedies of the parties are cumulative, and the exercise by any party of one or more of such rights or remedies shall not preclude the exercise by it, at the same time or different times, of any other rights or remedies for the same default or any other default by another party.

15. NOTICES

All notices, consents, demands, approvals and other communications (the "Notices") that are given pursuant to this Agreement shall be in writing to the appropriate party and shall be deemed to have been fully given when delivered, including delivery by commercial delivery service, or if deposited in the United States mail, certified or registered, postage prepaid, when received or refused. All Notices shall be addressed as follows:

If to the Developer:	Main Street Plaza, LLC c/o Meta Housing Corporation 11150 West Olympic Blvd. Los Angeles, CA 90064
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If to City:

City of Roseville
Attn: Housing Division
316 Vernon Street, Suite 150
Roseville, CA 95678

Addresses for notice may be changed from time to time by notice to all other parties. Notwithstanding that Notices shall be deemed given when delivered, the nonreceipt of any Notice as the result of a change of address of which the sending party was not notified shall be deemed receipt of such Notice.

16. LIMITATIONS ON TRANSFERS AND ASSIGNMENT OF THIS AGREEMENT

16.1 Transfer and Assignment

Except as otherwise permitted herein, prior to completion of the Improvements, the Developer shall not (i) transfer its rights and obligations under this Agreement or (ii) sell, assign, transfer, encumber, pledge or lease the Project without the City's prior written consent, which consent may be granted or withheld at the sole and absolute discretion of the City. This prohibition shall not be deemed to prevent the (i) granting of easements or licenses to facilitate the construction of the Improvements or the development of the Site, (ii) any mortgage or deed of trust permitted by this Agreement, (iii) any residential leases to tenant entered into by the Developer in the normal course of business for improvements, (iv) recordation of any parcel map with respect to the Site, (v) transfer of limited partnership interests in Developer, (vi) assignment by Developer of its rights and obligations under this Agreement to an affiliate of Developer which is owned and controlled by Developer or to a limited partnership in which Developer acts as a general partner (as shown by evidence delivered and acceptable to City). Upon the issuance of the Certificate of Completion, subject to the prior written approval of the City, which approval shall not be unreasonably withheld or delayed, the Developer may transfer the Site and assign its interest in this Agreement to a transferee subject to the Affordable Housing Regulatory Agreement and the other Loan Documents so long as such transferee agrees in writing to assume and be bound by all of the covenants and conditions set forth in this Agreement.

16.2 Security Financing; Rights of Holders

(a) No Encumbrances Except Mortgages, Deeds of Trust, or Other Conveyance for Financing for Development.

(1) Notwithstanding Section 16.1 or any other provision herein to the contrary, mortgages, deeds of trust, sales and leaseback, or any other form of encumbrance or conveyance required for any reasonable method of construction and permanent financing are permitted but only for the purpose of securing loans of funds to be used for financing the direct and indirect costs of the Project (including reasonable and customary loan fees and costs, and other normal and customary project costs and/or tenant improvement costs), and City will subordinate its Deeds of Trust, this Agreement, and Regulatory Agreement to any such

financing pursuant to a reasonable subordination agreement if required by the applicable lender. Further, to the extent necessary to make the Project financing feasible, and subject to the City's reasonable approval of the terms thereof, the City shall consent to encumber its fee interest (if applicable) in the Site in connection with Developer's financing for the Project.

(2) The words "mortgage" and "deed of trust" as used herein include all other appropriate modes of financing commonly used in construction and land development. Any reference herein to the "holder" of a mortgage or deed of trust shall be deemed also to refer to a lessor under a sale and leaseback.

(b) Noninterference with Holders.

The provisions of this Agreement do not limit the right of Holders to foreclose or otherwise enforce any mortgage, deed of trust, or other security instrument encumbering the Site and the improvements thereon, or the right of Holders to pursue any remedies for the enforcement of any pledge or lien encumbering the Site; provided, however, that in the event of a foreclosure sale under any such mortgage, deed of trust or other lien or encumbrance, or sale pursuant to any power of sale contained in any such mortgage or deed of trust, the purchaser or purchasers and their successors and assigns, and the Site, shall be, and shall continue to be, subject to all of the conditions, restrictions and covenants of this Agreement and all documents and instruments recorded pursuant hereto.

17. ADMINISTRATION

Following approval of this Agreement by the City, this Agreement shall be administered and executed on behalf of the City. The Economic Development Director shall have the authority to issue interpretations, waive terms and conditions, and enter into amendments to the Schedule of Performance on behalf of City provided that such actions do not substantially change the uses or development permitted on the Site or materially add to the costs of the City provided herein. However, all amendments to this Agreement require the approval of the Roseville City Council.

18. MISCELLANEOUS

18.1 Counterparts

This Agreement may be executed in counterparts, all of which, taken together, shall be deemed to be one and the same document.

18.2 Prior Agreements; Amendments; Consents

This Agreement contains the entire agreement between the City and the Developer with respect to the Site, and all prior negotiations, understandings and agreements are superseded by this Agreement. No modification of this Agreement (including waivers of rights and

conditions) shall be effective unless in writing and signed by the party against whom enforcement of such modification is sought, and then only in the specific instance and for the specific purpose given.

18.3 Governing Law; Venue

This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of California. Assuming proper service of process, the Developer and the City waive any objection regarding personal or in rem jurisdiction and agree that venue shall be proper in the County of Placer, California.

18.4 Severability of Provisions

No provision of this Agreement that is held to be unenforceable or invalid shall affect the remaining provisions, and to this end all provisions of this Agreement are hereby declared to be severable.

18.5 Headings

Section headings are included in this Agreement for convenience of reference only and shall not be used in construing this Agreement.

18.6 Time of the Essence

Time is of the essence of this Agreement.

18.7 Conflict of Interest

No member, official or employee of the City shall have any direct or indirect interest in this Agreement, nor participate in any decision relating to this Agreement which is prohibited by law.

18.8 Warranty Against Payment of Consideration

The Developer warrants that it has not paid or given, and will not pay or give, any third person any money or other consideration for obtaining this Agreement.

18.9 Nonliability of City Officials and Employees

No member, official or employee of the City shall be personally liable to the Developer, or any successor in interest, in the event of any material default or breach by the City or for any amount which may become due to the Developer or successor, or on any obligation under the terms of this Agreement.

18.10 Submission of Documents and Other Matters for Approval

Whenever this Agreement requires either party to submit plans, drawings, documents or other matters to the other party for approval, and there is no time specified herein for such

approval, the submitting party may submit a letter requiring approval or rejection by the other party of the documents or matter submitted within ten (10) calendar days after submission, and unless rejected within the stated time such documents or matter shall be deemed approved. Except where such approval is expressly reserved to the sole discretion of the approving party, all approvals required hereunder by either party shall be reasonable and not unreasonably withheld or delayed. This section shall not apply to the approval of documents required as part of the City's entitlement and building permit process.

18.11 Force Majeure

In addition to specific provisions of this Agreement, performance by either party hereunder shall not be deemed to be in default where delays or defaults are due to war; insurrection; strikes; lockouts; riots; floods; earthquakes; fires; casualties; acts of God; acts of the public enemy; epidemics; quarantine restrictions; freight embargoes; litigation beyond the reasonable control of a party; unusually severe weather; inability, despite best efforts, to secure necessary labor, materials or tools; delays of any contractor, subcontractor or supplier beyond the reasonable control of a party; acts of the other party; acts or the failure to act of any public or governmental entity (except that acts or the failure to act of City shall not excuse performance by City); or any other acts or causes beyond the reasonable control of the party claiming an extension of time to perform. An extension of time for any such cause shall be for the period of the enforced delay and shall commence to run from the time of the commencement of the cause, if notice by the party claiming such extension is sent to the other party within thirty (30) calendar days of the commencement of the cause.

Force Majeure shall serve also to extend the time by which any condition, for the benefit of either party, shall be satisfied under this Agreement.

18.12 Inspection of Books and Records

City has the right, at all reasonable times, to inspect the books and records of Developer regarding the Site as reasonably necessary to carry out its purposes of this Agreement.

18.13 Ownership of Data

If this Agreement is terminated, for any reason other than an event of default by City, prior to the completion of the Project, Developer shall deliver to City, without representation and warranty and subject to the receipt of any third party consents, originals or copies of any and all data acquired for development of the Site, including but not limited to plans, reports and studies. City shall reimburse Developer for actual and verifiable costs of such documentation. The City shall have full ownership and rights to use such data provided, however, that the City's rights pursuant to this Section 18.13 shall be subordinate to the rights of any third-party lenders and/or investors providing the Project Financing.

[Signatures on the following page]

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of the Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the City of Roseville on the ____ day of _____, 2017, and DEVELOPER has caused this Agreement to be executed.

CITY OF ROSEVILLE,
a municipal corporation:

BY: _____
ROB JENSEN
City Manager

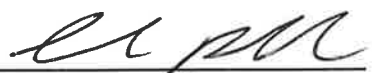
ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

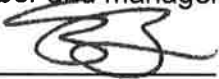
APPROVED AS TO SUBSTANCE:

BY:  _____
CHRIS ROBLES
Economic Development Director

MAIN STREET PLAZA, LLC,
a California limited liability company

By: Meta AGP Investments, LLC
a California limited liability company
its sole member and manager

by: Meta Housing Corporation
a California corporation
its sole member and manager

By: 
Kasey Burke, President

By: 
George Russo, Chief Financial Officer

ATTACHMENT NO. 1

LEGAL DESCRIPTION OF SITE

Real property in the City of Roseville, County of Placer, State of California, described as follows:

TRACT ONE: (APN: 011-146-018)

LOT 1, BLOCK 2 OF AMENDED MAP OF MCRAE'S ADDITION, ACCORDING TO THE MAP THEREOF FILED AUGUST 21, 1906, IN BOOK A OF MAPS, PAGE 38, PLACER COUNTY RECORDS.

TRACT TWO: (APN: 011-146-019)

LOT 16 IN BLOCK 2 OF AMENDED MAP OF MCRAE'S ADDITION AS PER MAP FILED AUGUST 21, 1906, IN BOOK A OF MAPS, PAGE 38, PLACER COUNTY RECORDS.

TRACT THREE: (APN: 011-145-005)

PARCEL ONE:

LOTS 1 AND 2, BLOCK 3, AS SHOWN ON THAT CERTAIN MAP OF PLAT ENTITLED "AMENDED MAP OF MCRAE'S ADDITION OF THE TOWN (NOW CITY OF ROSEVILLE)" FILED IN THE OFFICE OF THE RECORDER OF PLACER COUNTY, AUGUST 21, 1906 IN BOOK A OF MAPS AT PAGE 38, PLACER COUNTY RECORDS.

PARCEL TWO:

A PORTION OF LOTS 3 AND 4 IN BLOCK 3, AS SHOWN ON THAT CERTAIN MAP OF PLAT ENTITLED "AMENDED MAP OF MCRAE'S ADDITIONS TO THE TOWN (NOW CITY) OF ROSEVILLE", FILED IN THE OFFICE OF THE RECORDER OF PLACER COUNTY, AUGUST 31, 1906 IN BOOK A OF MAPS AT PAGE 38, DESCRIBED AS:

BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 3; THENCE WESTERLY 85.49 FEET ALONG THE NORTH LINE OF SAID LOT 3 AND 4 TO A POINT IN THE NORTH LINE OF SAID LOT 4 THAT IS DISTANT WESTERLY 35.49 FEET FROM THE NORTHEAST CORNER OF SAID LOT 4; THENCE FROM A TANGENT THAT BEARS SOUTH 20° 17' 20" EAST ALONG A CURVE TO THE LEFT, WITH A RADIUS OF 420.50 FEET, THROUGH AN ANGLE OF 11° 20' A DISTANCE OF 83.98 FEET (THE CHORD OF SAID CURVE BEARS SOUTH 25° 58' 20" EAST 83.04 FEET TO A POINT IN THE EAST LINE OF SAID LOT 4 THAT IS DISTANT NORTHERLY 65.01 FEET FROM THE SOUTHEAST CORNER OF SAID LOT 4; THENCE CONTINUING ALONG SAID CURVE TO THE LEFT WITH A RADIUS OF 420.50 FEET, FROM A TANGENT THAT BEARS SOUTH 31° 37' 20" EAST THROUGH AN ANGLE OF 7° 03' 40" A DISTANCE OF 57.43 FEET; THE CHORD OF WHICH CURVE BEARS SOUTH 35° 11' 40" EAST 57.40 FEET; THENCE SOUTH 38° 46' EAST 37.83 FEET TO A POINT IN THE SOUTH LINE OF SAID LOT 3 THAT IS DISTANT WESTERLY 3.06 FEET FROM THE SOUTHEAST CORNER OF SAID LOT 3; THENCE EASTERLY 3.06 FEET ALONG THE SOUTH LINE OF SAID LOT 3 TO THE SOUTHEAST CORNER OF SAID LOT 3; THENCE NORTHERLY 140.00 FEET ALONG THE EASTERLY LINE OF SAID LOT 3 TO THE POINT OF BEGINNING.

ATTACHMENT NO. 2

SCHEDULE OF PERFORMANCE

Main Street Plaza Apartments
Schedule of Performance
11/22/2017

DATE	MILESTONE	RESPONSIBLE PARTY
COMPLETE	Site Control - Old Roseville Hotel	Meta Housing Corporation
COMPLETE	Land Use Entitlements Submitted	Meta Housing Corporation
COMPLETE	DDA/City Funding Approved	City of Roseville
COMPLETE	PBV/VASH NOFA Application Submitted	Meta Housing Corporation
COMPLETE	134 Main Street Site Acquisition Completed	Meta Housing Corporation
COMPLETE	MHSA Funding Commitment Approved	Placer County
COMPLETE	Land Use Entitlements Approved	City of Roseville
COMPLETE	PBV/VASH NOFA Application Approved	City of Roseville
COMPLETE	HCD VHHP Application Submitted	Meta Housing Corporation
COMPLETE	AHP Application Submitted	Meta Housing Corporation
COMPLETE	HCD VHHP Application Approved	Meta Housing Corporation
COMPLETE	AHP Application Approved	Meta Housing Corporation
12/10/2017	Land Use Entitlements Re-Submission	Meta Housing Corporation
1/10/2018	Land Use Entitlements Re-Submission Approved	City of Roseville
1/16/2018	HCD IIG Application Submitted	Meta Housing Corporation
2/28/2018	HCD HOME Application Submitted	Meta Housing Corporation
6/30/2018	HCD IIG Application Approved	Meta Housing Corporation
6/30/2018	HCD HOME Application Submitted	Meta Housing Corporation
3/31/2019	TCAC 9% Application Submitted	Meta Housing Corporation
5/1/2019	Building Permit Application Submitted	Meta Housing Corporation
7/1/2019	TCAC 9% Application Award	Meta Housing Corporation
11/1/2019	Secure Permits and Construction Plans Approval	Meta Housing Corporation
12/31/2019	Close Construction Financings, Start Construction	Meta Housing Corporation

ATTACHMENT NO. 3

SCOPE OF DEVELOPMENT

The development will consist of a housing community of no fewer than 59 affordable units and approximately 3,000 square feet of community serving retail space on the ground floor. The development will be located on approximately 0.96 acres of land in the City of Roseville, plus portions of the public streets and right of ways, and will be constructed in conformance with the entitlements approved by the City of Roseville. The development will consist of two separate buildings that will be bisected by a pedestrian paseo.

Within the development, there shall be a mix of unit types from one to three bedroom units, as approved by the City Development Services Department and Housing Division. There will be on-grade parking spaces distributed about the Site for residents, guests, and retail. The recreational amenity package shall include a community center, offices for management and supportive services, and laundry facilities. In addition, there will be a tot lot, landscaped open space, and a barbecue/picnic area.

The development is planned to target low, very low, and extremely low income families, veterans, and individuals with special needs. The final mix of project financing and resident populations will be approved by the City Housing Division.

CITY LAND PROMISSORY NOTE

\$ _____, 201____
Roseville, California

FOR VALUE RECEIVED, _____ (the "Maker"), having an address of _____, promises to pay the **CITY OF ROSEVILLE** ("Holder"), the initial principal sum of _____, or so much of said amount which may be advanced from time to time, with simple interest at the rate of **Three Percent (3%)** per annum.

1. This Note is made pursuant to Section 10.1 of that Second Amended and Restated Disposition and Development Agreement dated as of _____ (the "DDA") between Maker and Holder. All capitalized terms not otherwise defined herein shall have the meaning set forth in the DDA. Pursuant to the DDA, Maker has acquired that certain real property defined in the DDA as the "Site", and will construct on the Site a residential housing project consisting of _____ residential units (the "Units"), one of which shall be a manager's units and the rest of which shall be rented to qualified low income persons and families (the "Housing Project"), as described in the DDA and the Affordable Housing Regulatory Agreement dated concurrently herewith between Developer and Holder.

2. Payment of this Note is secured by a deed of trust having even date herewith, assignment of rents, security agreement and fixture filing (the "Deed of Trust") from Maker to Holder upon the Site.

3. All principal and any interest thereon shall be due in full on the date that is fifty-five (55) years from the date of recordation of the Certificate of Completion (as defined in the DDA). Payment shall be made in lawful money of the United States to Holder at 311 Vernon Street, Roseville, California 95678. The place of payment may be changed from time to time as the Holder may from time to time designate in writing.

All payments on this Note shall be without expense to the Holder, and the Maker agrees to pay all costs and expenses, including reconveyance fees and reasonable attorneys' fees of the Holder, incurred in connection with the payment of this Note and the release of any security hereof.

4. A default by Maker under the DDA not cured within any applicable cure period under the DDA, and a failure to pay any sum due hereunder within ten (10) business days after it is due shall constitute an event of default under this Note.

If written request is made by Maker's limited partner, Holder shall also deliver a copy of default notice to such limited partner. Any partner of Maker shall have the right to cure any default within the applicable cure periods set forth hereinabove, whether in its own capacity or on behalf of Maker, and Holder shall accept such cure as if tendered by Maker. However, failure by Holder to deliver such notice to Maker's limited partner shall not be a default under this Note or the DDA.

Upon the occurrence of any event of default, or at any time thereafter, at the option of the Holder hereof and without notice, the entire unpaid principal and interest owing on this Note shall become immediately due and payable. This option may be exercised at any time

following any such event, and the acceptance of one or more installments thereafter shall not constitute a waiver of Holder's option. Holder's failure to exercise such option shall not constitute a waiver of such option with respect to any subsequent event. Holder's failure in the exercise of any other right or remedy hereunder or under any agreement which secures the indebtedness or is related thereto shall not affect any right or remedy and no single or partial exercise of any such right or remedy shall preclude any further exercise thereof.

5. At all times when Maker is in default hereunder by reason of Maker's failure to pay principal due under this Note or any amounts due under any loan documents securing this Note, the interest rate on the sums as to which Maker is in default (including principal, if Holder has elected to declare it immediately due and payable), shall be the lower of (i) the highest rate then allowed by law or (ii) two percent (2%) over the prime interest rate announced by Wells Fargo Bank, N.A., as of the date of the default.

6. During the existence of default or delinquency under the terms of this Note or the Deed of Trust, Holder is expressly authorized to apply all payments made on this Note to the payment of all or part of the delinquency, as it may elect.

7. Maker and any endorsers hereof and all others who may become liable for all or any part of this obligation, severally waive presentment for payment, demand and protest and notice of protest, and of dishonor and nonpayment of this Note, and expressly consent to any extension of the time of payment hereof or of any installment hereof, to the release of any party liable for this obligation, and any such extension or release may be made without notice to any of said parties and without any way affecting or discharging this liability.

8. Maker agrees to pay immediately upon demand all costs and expenses of Holder including reasonable attorneys' fees, (i) if after default this Note be placed in the hands of an attorney or attorneys for collection, (ii) if after a default hereunder or under the Deed of Trust, the DDA or under any loan document referred to herein Holder finds it necessary or desirable to secure the services or advice of one or more attorneys with regard to collection of this Note against Maker, any guarantor or any other party liable therefor or to the protection of its rights under this Note, the Deed of Trust, the DDA or other loan document, or (iii) if Holder seeks to have the Site abandoned by or reclaimed from any estate in bankruptcy, or attempts to have any stay or injunction prohibiting the enforcement or collection of the Note or prohibiting the enforcement of the Deed of Trust or any other agreement evidencing or securing this Note lifted by any bankruptcy or other court.

9. If Holder shall be made a party to or shall reasonably intervene in any action or proceeding, whether in court or before any governmental agency, affecting the property or the title thereto or the interest of the Holder under the Deed of Trust, including, without limitation, any form of condemnation or eminent domain proceeding, Holder shall be reimbursed by maker immediately upon demand for all costs, charges and attorneys' fees incurred by Holder in any such case, and the same shall be secured by the Deed of Trust as a further charge and lien upon the Site.

10. Any notices provided for in this Note shall be given by mailing such notice by certified mail, return receipt requested at the address stated in this Note or at such address as either party may designate by written notice.

11. This Note shall be binding upon Maker, its successors and assigns. Except as permitted in the DDA, this Note shall not be assumable by the successors and assigns of Maker without the prior written consent of Holder.

12. This Note shall be construed in accordance with and be governed by the laws of the State of California.

13. If any provision of this Note shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

14. Except for misrepresentation, waste and willful misconduct, the obligation to repay this Note is a nonrecourse obligation of the Borrower.

15. Except for any misrepresentation or willful misconduct by Maker, and except as otherwise provided in the Deed of Trust, this Note is nonrecourse and neither Maker nor any member, officer, partner or employee of Maker shall have any personal liability for repayment of the sums evidenced hereby, and the Holder must resort only to the Housing Project for repayment should the Maker fail to repay the sums evidenced hereby.

16. Any extension of time for payment of this Note or any installment hereof made by agreement of Holder with any person now or hereafter liable for payment of this Note shall not operate to release, discharge, modify, change or affect the original liability of Maker under this Note, either in whole or in part.

17. The obligations of Maker under this Note shall be absolute and Maker waives any and all rights to offset, deduct or withhold any payments or charges due under this Note for any reason whatsoever.

18. Maker promises to pay all costs and expenses, including reasonable attorneys' fees, incurred by Holder in the enforcement of the provisions of this Note, regardless of whether suit is filed to seek enforcement.

19. This Note may not be changed orally, but only by an agreement in writing signed by the party against whom enforcement of any waiver, change, modification or discharge is sought.

20. This document, together with the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement, contains the entire agreement between the parties as to the loan. It may not be modified except upon written consent of the parties.

21. The times for the performance of any obligations hereunder shall be strictly construed, time being of the essence.

22. If any term, condition or provision of this Note is in conflict with the term, condition or provision of the DDA, the Deed of Trust, or the Affordable Housing Regulatory Agreement, said term, condition or provision of the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement shall control to the extent of such conflict.

23. Maker may prepay this Note in full or in part at any time, without any prepayment penalty being charged by Holder.

MAKER:

By: _____

Print Name: _____

Title: _____

ATTACHMENT NO. 5

FORM OF CITY LAND LOAN DEED OF TRUST

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Clerk

No fee for recording pursuant to
Government Code Section 27383

**DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT, AND
FIXTURE FILING
CITY LAND LOAN**

_____, **Roseville**

THIS DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT,
AND FIXTURE FILING ("Deed of Trust") is made as of _____, 2017, by and among
_____ ("Trustor"), First American Title Company, a California corporation
("Trustee"), and the City of Roseville ("Beneficiary").

FOR GOOD AND VALUABLE CONSIDERATION, including the indebtedness herein
recited and the trust herein created, the receipt of which is hereby acknowledged, Trustor
hereby irrevocably grants, transfers, conveys and assigns to Trustee, IN TRUST, WITH
POWER OF SALE, for the benefit and security of Beneficiary, under and subject to the terms
and conditions hereinafter set forth, Trustor's interest in the property located in the City of
Roseville, County of Placer, State of California, that is described in the attached Exhibit A,
incorporated herein by this reference (the "Property").

TOGETHER WITH all interest, estates or other claims, both in law and in equity which
Trustor now has or may hereafter acquire in the Property and the rents;

TOGETHER WITH all easements, rights-of-way and rights used in connection therewith
or as a means of access thereto, including (without limiting the generality of the foregoing) all
tenements, hereditaments and appurtenances thereof and thereto;

TOGETHER WITH any and all buildings and improvements of every kind and
description now or hereafter erected thereon, and all property of the Trustor now or hereafter
affixed to or placed upon the Property;

TOGETHER WITH all building materials and equipment now or hereafter delivered to
said property and intended to be installed therein;

TOGETHER WITH all right, title and interest of Trustor, now owned or hereafter acquired, in and to any land lying within the right-of-way of any street, open or proposed, adjoining the Property, and any and all sidewalks, alleys and strips and areas of land adjacent to or used in connection with the Property;

TOGETHER WITH all estate, interest, right, title, other claim or demand, of every nature, in and to such property, including the Property, both in law and in equity, including, but not limited to, all deposits made with or other security given by Trustor to utility companies, the proceeds from any or all of such property, including the Property, claims or demands with respect to the proceeds of insurance in effect with respect thereto, which Trustor now has or may hereafter acquire, any and all awards made for the taking by eminent domain or by any proceeding or purchase in lieu thereof of the whole or any part of such property, including without limitation, any awards resulting from a change of grade of streets and awards for severance damages to the extent Beneficiary has an interest in such awards for taking as provided in Paragraph 4.1 herein;

TOGETHER WITH all of Trustor's interest in all articles of personal property or fixtures now or hereafter attached to or used in and about the building or buildings now erected or hereafter to be erected on the Property which are necessary to the complete and comfortable use and occupancy of such building or buildings for the purposes for which they were or are to be erected, including all other goods and chattels and personal property as are ever used or furnished in operating a building, or the activities conducted therein, similar to the one herein described and referred to, and all renewals or replacements thereof or articles in substitution therefor, whether or not the same are, or shall be attached to said building or buildings in any manner; and

TOGETHER WITH all of Trustor's interest in all building materials, fixtures, equipment, work in process and other personal property to be incorporated into the Property; all goods, materials, supplies, fixtures, equipment, machinery, furniture and furnishings, signs and other personal property now or hereafter appropriated for use on the Property, whether stored on the Property or elsewhere, and used or to be used in connection with the Property; all rents, issues and profits, and all inventory, accounts, accounts receivable, contract rights, general intangibles, chattel paper, instruments, documents, notes drafts, letters of credit, insurance policies, insurance and condemnation awards and proceeds, trade names, trademarks and service marks arising from or related to the Property and any business conducted thereon by Trustor; all replacements, additions, accessions and proceeds; and all books, records and files relating to any of the foregoing.

All of the foregoing, together with the Property, is herein referred to as the "Security." To have and to hold the Security together with acquittances to the Trustee, its successors and assigns forever.

FOR THE PURPOSE OF SECURING THE FOLLOWING OBLIGATIONS (the "Secured Obligations"):

(a) Payment to Beneficiary of all sums at any time owing under or in connection with the Note (defined in Section 1.3 below) until paid or cancelled and any other amounts owing under the Loan Documents (defined in Section 1.2 below). Said principal and other payments shall be due and payable as provided in the Note or other Loan Documents, as applicable. The Note and all its terms are incorporated herein by reference, and this conveyance shall secure

any and all extensions thereof, however evidenced;

(b) Payment of any sums advanced by Beneficiary to protect the Security pursuant to the terms and provisions of this Deed of Trust following a breach of Trustor's obligation to advance said sums and the expiration of any applicable cure period, with interest thereon as provided herein;

(c) Performance of every obligation, covenant or agreement of Trustor contained herein and in the Loan Documents; and

(d) All modifications, extensions and renewals of any of the Secured Obligations (including without limitation (i) modifications, extensions, or renewals at a different rate of interest, or (ii) deferrals or accelerations of the required principal payment dates or interest payment dates or both, in whole or in part), however evidenced, whether or not any such modification, extension or renewal is evidenced by a new or additional promissory note or notes.

AND TO PROTECT THE SECURITY OF THIS DEED OF TRUST, TRUSTOR
COVENANTS AND AGREES:

ARTICLE 1: DEFINITIONS

In addition to the terms defined elsewhere in this Deed of Trust, the following terms shall have the following meanings in this Deed of Trust:

Section 1.1 The term "DDA" means that certain Second Amended and Restated Disposition and Development Agreement between Trustor and Beneficiary, of even date herewith, providing for the Beneficiary to loan to the Trustor _____ (\$_____) to assist in the permanent financing of a project of no fewer than fifty-nine (59) rental housing units (and one manager's unit) on the Property, of which fifty-eight (58) units shall be affordable for fifty-five (55) years in accordance with the Regulatory Agreement. Capitalized terms used but not defined in this Deed of Trust shall have the meanings set forth in the DDA.

Section 1.2 The term "Loan Documents" means this Deed of Trust, the Note, the DDA, the Regulatory Agreement, and any other debt, loan or security instruments between Trustor and the Beneficiary relating to the Property.

Section 1.3 The term "Note" means the promissory note in the principal amount of _____ (\$_____) of even date herewith, executed by Trustor in favor of the Beneficiary, as it may be amended or restated, the payment of which is secured by this Deed of Trust. (A copy of the Note is on file with the Beneficiary and terms and provisions of the Note are incorporated herein by reference.).

Section 1.4 The term "Principal" means the amount required to be paid under the Note.

Section 1.5 The term "Regulatory Agreement" means the Affordable Housing Regulatory Agreement of even date herewith by and between the Beneficiary and the Trustor.

**ARTICLE 2:
MAINTENANCE AND MODIFICATION OF
THE PROPERTY AND SECURITY**

Section 2.1 Maintenance and Modification of the Property by Trustor.

The Trustor agrees that at all times prior to full payment and performance of the Secured Obligations, the Trustor will, at the Trustor's own expense, maintain, preserve and keep the Security or cause the Security to be maintained and preserved in good condition and shall not commit waste. The Trustor will from time to time make or cause to be made all repairs, replacements and renewals deemed proper and necessary by it. In addition, Trustor shall not use, maintain, operate or occupy, or allow the use, maintenance, operation or occupancy of, the Security in any manner which (1) violates any laws; (2) endangers the Security or adjoining properties; or (3) constitutes a public or private nuisance. The Beneficiary shall have no responsibility in any of these matters or for the making of improvements or additions to the Security.

Trustor agrees to pay fully and discharge (or cause to be paid fully and discharged) all claims for labor done and for material and services furnished in connection with the Security, diligently to file or procure the filing of a valid notice of cessation upon the event of a cessation of labor on the work or construction on the Security for a continuous period of thirty (30) calendar days or more, and to take all other reasonable steps to forestall the assertion of claims of lien against the Security of any part thereof. Trustor irrevocably appoints, designates and authorizes Beneficiary as its agent (said agency being coupled with an interest) with the authority, but without any obligation, to file for record any notices of completion or cessation of labor or any other notice that Beneficiary deems necessary or desirable to protect its interest in and to the Security or the Loan Documents; provided, however, that Beneficiary shall exercise its rights as agent of Trustor only in the event that Trustor shall fail to take, or shall fail to diligently continue to take, those actions as hereinbefore provided.

Upon demand by Beneficiary, Trustor shall make or cause to be made such demands or claims as Beneficiary shall specify upon laborers, materialmen, subcontractors or other persons who have furnished or claim to have furnished labor, services or materials in connection with the Security. Nothing herein contained shall require Trustor to pay any claims for labor, materials or services which Trustor in good faith disputes and is diligently contesting provided that Trustor shall, within thirty (30) calendar days after the filing of any claim of lien, record in the Office of the Recorder of Placer County, a surety bond in an amount required by law to protect against a claim of lien.

Section 2.2 Granting of Easements.

Trustor may not grant easements, licenses, rights-of-way or other rights or privileges in the nature of easements with respect to any property or rights included in the Security except those required or desirable for installation and maintenance of public utilities including, without limitation, water, gas, electricity, sewer, telephone and telegraph, or those required by law, and as approved, in writing, by Beneficiary.

Section 2.3 Assignment of Rents.

As part of the consideration for the indebtedness evidenced by the Note and subject to

the rights of the Senior Lenders, Trustor hereby absolutely and unconditionally assigns and transfers to Beneficiary all the rents and revenues of the Property including those now due, past due, or to become due by virtue of any lease or other agreement for the occupancy or use of all or any part of the Property, regardless of to whom the rents and revenues of the Property are payable. Trustor hereby authorizes Beneficiary or Beneficiary's agents to collect the aforesaid rents and revenues and hereby directs each tenant of the Property to pay such rents to Beneficiary or Beneficiary's agents; provided, however, that prior to written notice given by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, Trustor shall collect and receive all rents and revenues of the Property as trustee for the benefit of Beneficiary and Trustor to apply the rents and revenues so collected to the Secured Obligations with the balance, so long as no such breach has occurred, to the account of Trustor, it being intended by Trustor and Beneficiary that this assignment of rents constitutes an absolute assignment and not an assignment for additional security only. Upon delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, and without the necessity of Beneficiary entering upon and taking and maintaining full control of the Property in person, by agent or by a court appointed receiver, Beneficiary shall immediately be entitled to possession of all rents and revenues of the Property as specified in this Section 2.3 as the same become due and payable, including but not limited to rents then due and unpaid, and all such rents shall immediately upon delivery of such notice be held by Trustor as trustee for the benefit of Beneficiary only; provided, however, that the written notice by Beneficiary to Trustor of the breach by Trustor shall contain a statement that Beneficiary exercises its rights to such rents. Trustor agrees that commencing upon delivery of such written notice of Trustor's breach by Beneficiary to Trustor, each tenant of the Property shall make such rents payable to and pay such rents to Beneficiary or Beneficiary's agents on Beneficiary's written demand to each tenant therefor, delivered to each tenant personally, by mail or by delivering such demand to each rental unit, without any liability on the part of said tenant to inquire further as to the existence of a default by Trustor.

Trustor hereby covenants that Trustor has not executed any prior assignment of said rents other than assignments to the Senior Lenders, that Trustor has not performed, and will not perform, any acts or has not executed and will not execute, any instrument which would prevent Beneficiary from exercising its rights under this Section 2.3, and that at the time of execution of this Deed of Trust, there has been no anticipation or prepayment of any of the rents of the Property for more than two (2) months prior to the due dates of such rents. Trustor covenants that Trustor will not hereafter collect or accept payment of any rents of the Property more than two (2) months prior to the due dates of such rents. Trustor further covenant that Trustor will execute and deliver to Beneficiary such further assignments of rents and revenues of the Property as Beneficiary may from time to time request.

Upon Trustor's breach of any covenant or agreement of Trustor in the Loan Documents and after the expiration of any applicable cure periods, Beneficiary may in person, by agent or by a court-appointed receiver, regardless of the adequacy of Beneficiary's security, enter upon and take and maintain full control of the Property in order to perform all acts necessary and appropriate for the operation and maintenance thereof including, but not limited to, the execution, cancellation or modification of leases, the collection of all rents and revenues of the Property, the making of repairs to the Property and the execution or termination of contracts providing for the management or maintenance of the Property, all on such terms as are deemed best to protect the security of this Deed of Trust. In the event Beneficiary elects to seek the appointment of a receiver for the Property upon Trustor's breach of any covenant or agreement of Trustor in this Deed of Trust, Trustor hereby expressly consents to the appointment of such

receiver. Beneficiary or the receiver shall be entitled to receive a reasonable fee for so managing the Property.

All rents and revenues collected subsequent to delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents shall be applied first to the costs, if any, of taking control of and managing the Property and collecting the rents, including, but not limited to, reasonable attorney's fees, receiver's fees, premiums on receiver's bonds, costs of repairs to the Property, premiums on insurance policies, taxes, assessments and other charges on the Property, and the costs of discharging any obligation or liability of Trustor as lessor or landlord of the Property and then to the sums secured by this Deed of Trust. Beneficiary or the receiver shall have access to the books and records used in the operation and maintenance of the Property and shall be liable to account only for those rents actually received. Beneficiary shall not be liable to Trustor, anyone claiming under or through Trustor or anyone having an interest in the Property by reason of anything done or left undone by Beneficiary under this Section 2.3.

If the rents of the Property are not sufficient to meet the costs, if any, of taking control of and managing the Property and collecting the rents, any funds expended by Beneficiary for such purposes shall become part of the Secured Obligations pursuant to Section 3.3 hereof. Unless Beneficiary and Trustor agree in writing to other terms of payment, such amounts shall be payable upon notice from Beneficiary to Trustor requesting payment thereof and shall bear interest from the date of disbursement at the rate stated in Section 3.3.

Any entering upon and taking and maintaining of control of the Property by Beneficiary or the receiver and any application of rents as provided herein shall not cure or waive any default hereunder or invalidate any other right or remedy of Beneficiary under applicable law or provided herein. This assignment of rents of the Property shall terminate at such time as this Deed of Trust ceases to secure the Secured Obligations.

ARTICLE 3: TAXES AND INSURANCE; ADVANCES

Section 3.1 Taxes, Other Governmental Charges and Utility Charges.

Trustor shall pay, or cause to be paid, prior to the date of delinquency, all taxes, assessments, charges and levies imposed by any public authority or utility company which are or may become a lien affecting the Security or any part thereof; provided, however, that Trustor shall not be required to pay and discharge any such tax, assessment, charge or levy so long as (a) the legality thereof shall be promptly and actively contested in good faith and by appropriate proceedings, and (b) Trustor maintains reserves adequate to pay any liabilities contested pursuant to this Section 3.1. With respect to taxes, special assessments or other similar governmental charges, Trustor shall pay such amount in full prior to the attachment of any lien therefor on any part of the Security; provided, however, if such taxes, assessments or charges may be paid in installments, Trustor may pay in such installments. Except as provided in clause (b) of the first sentence of this paragraph, the provisions of this Section 3.1 shall not be construed to require that Trustor maintain a reserve account, escrow account, impound account or other similar account for the payment of future taxes, assessments, charges and levies.

In the event that Trustor shall fail to pay any of the foregoing items required by this Section to be paid by Trustor, Beneficiary may (but shall be under no obligation to) pay the

same, after the Beneficiary has notified the Trustor of such failure to pay and the Trustor fails to fully pay such items within seven (7) business days after receipt of such notice. Any amount so advanced therefor by Beneficiary, together with interest thereon from the date of such advance at the maximum rate permitted by law, shall become part of the Secured Obligations secured hereby, and Trustor agrees to pay all such amounts.

Section 3.2 Provisions Respecting Insurance.

Trustor agrees to provide insurance conforming in all respects to that required under the Loan Documents during the course of construction and following completion, and at all times until all amounts secured by this Deed of Trust have been paid and all Secured Obligations secured hereunder fulfilled, and this Deed of Trust reconveyed.

All such insurance policies and coverages shall be maintained at Trustor's sole cost and expense. Certificates of insurance for all of the above insurance policies, showing the same to be in full force and effect, shall be delivered to the Beneficiary upon demand therefor at any time prior to Trustor's satisfaction of the Secured Obligations.

Section 3.3 Advances.

In the event the Trustor shall fail to maintain the full insurance coverage required by this Deed of Trust or shall fail to keep the Security in accordance with the Loan Documents, the Beneficiary, after at least seven (7) calendar days prior notice to Trustor, may (but shall be under no obligation to) take out the required policies of insurance and pay the premiums on the same or may make such repairs or replacements as are necessary and provide for payment thereof; and all amounts so advanced therefor by the Beneficiary shall become part of the Secured Obligations (together with interest as set forth below) and shall be secured hereby, which amounts the Trustor agrees to pay on the demand of the Beneficiary, and if not so paid, shall bear interest from the date of the advance at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

ARTICLE 4: DAMAGE, DESTRUCTION OR CONDEMNATION

Section 4.1 Awards and Damages.

Subject to the rights of the Senior Lenders, all judgments, awards of damages, settlements and compensation made in connection with or in lieu of (1) taking of all or any part of or any interest in the Property by or under assertion of the power of eminent domain, (2) any damage to or destruction of the Property or in any part thereof by insured casualty, and (3) any other injury or damage to all or any part of the Property (collectively, the "Funds") are hereby assigned to and shall be paid to the Beneficiary by a check made payable to the Beneficiary. The Beneficiary is authorized and empowered (but not required) to collect and receive any Funds and is authorized to apply them in whole or in part upon any indebtedness or obligation secured hereby, in such order and manner as the Beneficiary shall determine at its sole option. The Beneficiary shall be entitled to settle and adjust all claims under insurance policies provided under this Deed of Trust and may deduct and retain from the proceeds of such insurance the amount of all expenses incurred by it in connection with any such settlement or adjustment. Application of all or any part of the Funds collected and received by the Beneficiary or the release thereof shall not cure or waive any default under this Deed of Trust. The rights of the

Beneficiary under this Section 4.1 are subject to the rights of any Senior Lender (as defined in the DDA). The Beneficiary shall release the Funds to Trustor to be used to reconstruct the improvements on the Property under the terms and conditions set forth in Section 36 of the DDA.

**ARTICLE 5:
AGREEMENTS AFFECTING THE PROPERTY; FURTHER ASSURANCES; PAYMENT OF
PRINCIPAL AND INTEREST**

Section 5.1 Other Agreements Affecting Property.

The Trustor shall duly and punctually perform all terms, covenants, conditions and agreements binding upon it under the Loan Documents and any other agreement of any nature whatsoever now or hereafter involving or affecting the Security or any part thereof.

Section 5.2 Agreement to Pay Attorneys' Fees and Expenses.

In the event of any Event of Default (as defined in Section 7.1) hereunder, and if the Beneficiary should employ attorneys or incur other expenses for the collection of amounts due or the enforcement of performance or observance of an obligation or agreement on the part of the Trustor in this Deed of Trust, the Trustor agrees that it will, on demand therefor, pay to the Beneficiary the reasonable fees of such attorneys and such other reasonable expenses so incurred by the Beneficiary (including, but not limited to, other professional service fees and costs); and any such amounts paid by the Beneficiary shall be added to the Secured Obligations, and shall bear interest from the date such expenses are incurred at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

Section 5.3 Payment of the Principal.

The Trustor shall pay to the Beneficiary the Principal and any other payments as set forth in the Note in the amounts and by the times set out therein.

Section 5.4 Personal Property.

To the maximum extent permitted by law, the personal property subject to this Deed of Trust shall be deemed to be fixtures and part of the real property and this Deed of Trust shall constitute a fixtures filing under the California Commercial Code. As to any personal property not deemed or permitted to be fixtures, this Deed of Trust shall constitute a security agreement under the California Commercial Code. The Trustor hereby grants the Beneficiary a security interest in such items.

Section 5.5 Financing Statement.

The Trustor shall execute and deliver to the Beneficiary such financing statements pursuant to the appropriate statutes, and any other documents or instruments as are required to convey to the Beneficiary a valid perfected security interest in the Security. The Trustor agrees to perform all acts which the Beneficiary may reasonably request so as to enable the Beneficiary to maintain such valid perfected security interest in the Security in order to secure the payment of the Note in accordance with its terms. The Beneficiary is authorized to file a copy of any such financing statement in any jurisdiction(s) as it shall deem appropriate from

time to time in order to protect the security interest established pursuant to this instrument. Trustor shall pay all costs of filing such financing statements and any extensions, renewals, amendments, and releases thereof, and shall pay all reasonable costs and expenses of any record searches for financing statements, and releases thereof, as the Beneficiary may reasonably require. Without the prior written consent of the Beneficiary, Trustor shall not create or suffer to be created pursuant to the California Commercial Code any other security interest in the Security, including replacements and additions thereto.

Section 5.6 Operation of the Security.

The Trustor shall operate the Security (and, in case of a transfer of a portion of the Security subject to this Deed of Trust, the transferee shall operate such portion of the Security) in full compliance with the Loan Documents.

Section 5.7 Inspection of the Security.

At any and all reasonable times upon seventy-two (72) hours' notice, the Beneficiary and its duly authorized agents, attorneys, experts, engineers, accountants and representatives, shall have the right, without payment of charges or fees, to inspect the Security.

Section 5.8 Nondiscrimination.

The Trustor herein covenants by and for itself, its heirs, executors, administrators, and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, familial status, source of income, disability, or genetic information in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Security, nor shall the Trustor itself or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees in the Security. The foregoing covenants shall run with the land.

ARTICLE 6: HAZARDOUS WASTE

Trustor shall keep and maintain the Property in compliance with, and shall not cause or permit the Property to be in violation of any federal, state or local laws, ordinances or regulations relating to industrial hygiene or to the environmental conditions on, under or about the Property including, but not limited to, soil and ground water conditions. Trustor shall not use, generate, manufacture, store or dispose of on, under, or about the Property or transport to or from the Property any flammable explosives, radioactive materials, hazardous wastes, toxic substances or related materials, including without limitation, any substances defined as or included in the definition of "hazardous substances," hazardous wastes," "hazardous materials," or "toxic substances" under any applicable federal or state laws or regulations (collectively referred to hereinafter as "Hazardous Materials") except such of the foregoing as may be customarily used in construction or operation of a multifamily residential development.

Trustor shall immediately advise Beneficiary in writing if at any time it receives written notice of (i) any and all enforcement, cleanup, removal or other governmental or regulatory

actions instituted, completed or threatened against Trustor or the Property pursuant to any applicable federal, state or local laws, ordinances, or regulations relating to any Hazardous Materials, ("Hazardous Materials Law"); (ii) all claims made or threatened by any third party against Trustor or the Property relating to damage, contribution, cost recovery compensation, loss or injury resulting from any Hazardous Materials (the matters set forth in clauses (i) and (ii) above are hereinafter referred to a "Hazardous Materials Claims"); and (iii) Trustor's discovery of any occurrence or condition on any real property adjoining or in the vicinity of the Property that could cause the Property or any part thereof to be classified as "border-zone property" (as defined in the California Health and Safety Code) under the provision of California Health and Safety Code, Sections 25220 et seq., or any regulation adopted in accordance therewith, or to be otherwise subject to any restrictions on the ownership, occupancy, transferability or use of the Property under any Hazardous Materials Law.

Beneficiary shall have the right to join and participate in, as a party if it so elects, any legal proceedings or actions initiated in connection with any Hazardous Materials Claims and to have its reasonable attorneys' fees in connection therewith paid by Trustor. Trustor shall defend, indemnify and hold harmless Beneficiary and its board members, supervisors, directors, officers, employees, agents, successors and assigns from and against any loss, damage, cost, expense or liability directly or indirectly arising out of or attributable to the use, generation, storage, release, threatened release, discharge, disposal, or presence of Hazardous Materials on, under, or about the Property including without limitation: (a) all foreseeable consequential damages; (b) the costs of any required or necessary repair, cleanup or detoxification of the Property and the preparation and implementation of any closure, remedial or other required plans; and (c) all reasonable costs and expenses incurred by Beneficiary in connection with clauses (a) and (b), including but not limited to reasonable attorneys' fees and consultant's fees. This indemnification applies whether or not any government agency has issued a cleanup order. Losses, claims, costs, suits, liability, and expenses covered by this indemnification provision include, but are not limited to: (1) losses attributable to diminution in the value of the Property; (2) loss or restriction of use of rentable space on the Property; (3) adverse effect on the marketing of any rental space on the Property; and (4) penalties and fines levied by, and remedial or enforcement actions of any kind issued by any regulatory agency (including but not limited to the costs of any required testing, remediation, repair, removal, cleanup or detoxification of the Property and surrounding properties).

Without Beneficiary's prior written consent, which shall not be unreasonably withheld, Trustor shall not take any remedial action in response to the presence of any Hazardous Materials on, under or about the Property, nor enter into any settlement agreement, consent decree, or other compromise in respect to any Hazardous Material Claims, which remedial action, settlement, consent decree or compromise might, in Beneficiary's reasonable judgment, impair the value of the Beneficiary's security hereunder; provided, however, that Beneficiary's prior consent shall not be necessary in the event that the presence of Hazardous Materials on, under, or about the Property either poses an immediate threat to the health, safety or welfare of any individual or is of such a nature that an immediate remedial response is necessary and it is not reasonably possible to obtain Beneficiary's consent before taking such action, provided that in such event Trustor shall notify Beneficiary as soon as practicable of any action so taken. Beneficiary agrees not to withhold its consent, where such consent is required hereunder, if (i) a particular remedial action is ordered by a court of competent jurisdiction, (ii) Trustor will or may be subjected to civil or criminal sanctions or penalties if it fails to take a required action; (iii) Trustor establishes to the reasonable satisfaction of Beneficiary that there is no reasonable alternative to such remedial action which would result in less impairment of Beneficiary's

security hereunder; or (iv) the action has been agreed to by Beneficiary.

The Trustor hereby acknowledges and agrees that (i) this Article is intended as the Beneficiary's written request for information (and the Trustor's response) concerning the environmental condition of the Property as required by California Code of Civil Procedure Section 726.5, and (ii) each representation and warranty in this Deed of Trust or any of the other Loan Documents (together with any indemnity applicable to a breach of any such representation and warranty) with respect to the environmental condition of the property is intended by the Beneficiary and the Trustor to be an "environmental provision" for purposes of California Code of Civil Procedure Section 736.

In the event that any portion of the Property is determined to be "environmentally impaired" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(3)) or to be an "affected parcel" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(1)), then, without otherwise limiting or in any way affecting the Beneficiary's or the Trustee's rights and remedies under this Deed of Trust, the Beneficiary may elect to exercise its rights under California Code of Civil Procedure Section 726.5(a) to (1) waive its lien on such environmentally impaired or affected portion of the Property and (2) exercise (a) the rights and remedies of an unsecured creditor, including reduction of its claim against the Trustor to judgment, and (b) any other rights and remedies permitted by law. For purposes of determining the Beneficiary's right to proceed as an unsecured creditor under California Code of Civil Procedure Section 726.5(a), the Trustor shall be deemed to have willfully permitted or acquiesced in a release or threatened release of hazardous materials, within the meaning of California Code of Civil Procedure Section 726.5(d)(1), if the release or threatened release of hazardous materials was knowingly or negligently caused or contributed to by any lessee, occupant, or user of any portion of the Property and the Trustor knew or should have known of the activity by such lessee, occupant, or user which caused or contributed to the release or threatened release. All costs and expenses, including (but not limited to) reasonable attorneys' fees, incurred by the Beneficiary in connection with any action commenced under this paragraph, including any action required by California Code of Civil Procedure Section 726.5(b) to determine the degree to which the Property is environmentally impaired, plus interest thereon at the default rate specified in the DDA, until paid, shall be added to the indebtedness secured by this Deed of Trust and shall be due and payable to the Beneficiary upon its demand made at any time following the conclusion of such action.

The Trustor is aware that California Civil Code Section 2955.5(a) provides as follows: "No lender shall require a borrower, as a condition of receiving or maintaining a loan secured by real property, to provide hazard insurance coverage against risks to the improvements on that real property in an amount exceeding the replacement value of the improvements on the property."

ARTICLE 7: EVENTS OF DEFAULT AND REMEDIES

Section 7.1 Events of Default.

The following shall constitute events of default ("Events of Default") following the expiration of any applicable notice and cure periods: (1) failure to make any payment to be paid by Trustor under the Loan Documents; (2) failure to observe or perform any of Trustor's other covenants, agreements or obligations under the Loan Documents, including, without limitation, the provisions concerning transfer and discrimination; or (3) failure to make any payment or

observe or perform any of Trustor's other covenants, agreements, or obligations under any Secured Obligations, which default shall not be cured within the times and in the manner provided therein. Trustor's limited partner shall have cure rights as set forth in Section 14.1 of the DDA.

Section 7.2 Acceleration of Maturity.

If an Event of Default shall have occurred and be continuing, then at the option of the Beneficiary, the amount of any payment related to the Event of Default and all unpaid Secured Obligations shall immediately become due and payable, upon written notice by the Beneficiary to the Trustor (or automatically where so specified in the Loan Documents), and no omission on the part of the Beneficiary to exercise such option when entitled to do so shall be construed as a waiver of such right.

Section 7.3 The Beneficiary's Right to Enter and Take Possession.

If an Event of Default shall have occurred and be continuing, the Beneficiary may:

(a) Either in person or by agent, with or without bringing any action or proceeding, or by a receiver appointed by a court, and without regard to the adequacy of its security, enter upon the Security and take possession thereof (or any part thereof) and of any of the Security, in its own name or in the name of Trustee, and do any acts which it deems necessary or desirable to preserve the value or marketability of the Property, or part thereof or interest therein, increase the income therefrom or protect the security thereof. The entering upon and taking possession of the Security shall not cure or waive any Event of Default or Notice of Sale (as defined in Section 7.3(c)) hereunder or invalidate any act done in response to such Event of Default or pursuant to such Notice of Sale and, notwithstanding the continuance in possession of the Security, Beneficiary shall be entitled to exercise every right provided for in this Deed of Trust, or by law upon occurrence of any Event of Default, including the right to exercise the power of sale;

(b) Commence an action to foreclose this Deed of Trust as a mortgage, appoint a receiver, or specifically enforce any of the covenants hereof;

(c) Deliver to Trustee a written declaration of default and demand for sale, and a written notice of default and election to cause Trustor's interest in the Security to be sold ("Notice of Sale"), which notice Trustee or Beneficiary shall cause to be duly filed for record in the Official Records of Placer County; or

(d) Exercise all other rights and remedies provided herein, in the instruments by which the Trustor acquires title to any Security, or in any other document or agreement now or hereafter evidencing, creating or securing the Secured Obligations.

Section 7.4 Foreclosure By Power of Sale.

Should the Beneficiary elect to foreclose by exercise of the power of sale herein contained, the Beneficiary shall deliver to the Trustee the Notice of Sale and shall deposit with Trustee this Deed of Trust which is secured hereby (and the deposit of which shall be deemed to constitute evidence that the Secured Obligations are immediately due and payable), and such receipts and evidence of any expenditures made that are additionally secured hereby as

Trustee may require.

(a) Upon receipt of such Notice of Sale from the Beneficiary, Trustee shall cause to be recorded, published and delivered to Trustor such Notice of Sale as then required by law and by this Deed of Trust. Trustee shall, without demand on Trustor, after lapse of such time as may then be required by law and after recordation of such Notice of Sale having been given as required by law, sell the Security, at the time and place of sale fixed by it in the Notice of Sale, whether as a whole or in separate lots or parcels or items as Trustee shall deem expedient and in such order as it may determine unless specified otherwise by the Trustor according to California Civil Code Section 2924g(b), at public auction to the highest bidder, for cash in lawful money of the United States payable at the time of sale. Trustee shall deliver to such purchaser or purchasers thereof its good and sufficient deed or deeds conveying the property so sold, but without any covenant or warranty, express or implied. The recitals in such deed or any matters of facts shall be conclusive proof of the truthfulness thereof. Any person, including, without limitation, Trustor, Trustee or Beneficiary, may purchase at such sale.

(b) After deducting all reasonable costs, fees and expenses of Trustee, including costs of evidence of title in connection with such sale, Trustee shall apply the proceeds of sale to payment of: (i) the unpaid Principal amount of the Note; (ii) all other Secured Obligations owed to Beneficiary under the Loan Documents; (iii) all other sums then secured hereby; and (iv) the remainder, if any, to Trustor.

(c) Trustee may postpone sale of all or any portion of the Property by public announcement at such time and place of sale, and from time to time thereafter, and without further notice make such sale at the time fixed by the last postponement, or may, in its discretion, give a new Notice of Sale.

Section 7.5 Receiver.

If an Event of Default shall have occurred and be continuing, Beneficiary, as a matter of right and without further notice to Trustor or anyone claiming under the Security, and without regard to the then value of the Security or the interest of Trustor therein, shall have the right to apply to any court having jurisdiction to appoint a receiver or receivers of the Security (or a part thereof), and Trustor hereby irrevocably consents to such appointment and waives further notice of any application therefor. Any such receiver or receivers shall have all the usual powers and duties of receivers in like or similar cases, and all the powers and duties of Beneficiary in case of entry as provided herein, and shall continue as such and exercise all such powers until the date of confirmation of sale of the Security, unless such receivership is sooner terminated.

Section 7.6 Remedies Cumulative.

No right, power or remedy conferred upon or reserved to the Beneficiary by this Deed of Trust is intended to be exclusive of any other right, power or remedy, but each and every such right, power and remedy shall be cumulative and concurrent and shall be in addition to any other right, power and remedy given hereunder or now or hereafter existing at law or in equity.

Section 7.7 No Waiver.

(a) No delay or omission of the Beneficiary to exercise any right, power or remedy accruing upon any Event of Default shall exhaust or impair any such right, power or

remedy, or shall be construed to be a waiver of any such Event of Default or acquiescence therein; and every right, power and remedy given by this Deed of Trust to the Beneficiary may be exercised from time to time and as often as may be deemed expeditious by the Beneficiary. Beneficiary's express or implied consent to breach, or waiver of, any obligation of the Trustor hereunder shall not be deemed or construed to be a consent to any subsequent breach, or further waiver, of such obligation or of any other obligations of the Trustor hereunder. Failure on the part of the Beneficiary to complain of any act or failure to act or to declare an Event of Default, irrespective of how long such failure continues, shall not constitute a waiver by the Beneficiary of its right hereunder or impair any rights, power or remedies consequent on any Event of Default by the Trustor.

(b) If the Beneficiary (i) grants forbearance or an extension of time for the payment or performance of any Secured Obligations, (ii) takes other or additional security or the payment of any sums secured hereby, (iii) waives or does not exercise any right granted in the Loan Documents, (iv) releases any part of the Security from the lien of this Deed of Trust, or otherwise changes any of the terms, covenants, conditions or agreements in the Loan Documents, (v) consents to the granting of any easement or other right affecting the Security, or (iv) makes or consents to any agreement subordinating the lien hereof, any such act or omission shall not release, discharge, modify, change or affect the original liability under this Deed of Trust, or any other obligation of the Trustor or any subsequent purchaser of the Security or any part thereof, or any maker, co-signer, endorser, surety or guarantor (unless expressly released); nor shall any such act or omission preclude the Beneficiary from exercising any right, power or privilege herein granted or intended to be granted in any Event of Default then made or of any subsequent Event of Default, nor, except as otherwise expressly provided in an instrument or instruments executed by the Beneficiary shall the lien of this Deed of Trust be altered thereby.

Section 7.8 Suits to Protect the Security.

The Beneficiary shall have power to (a) institute and maintain such suits and proceedings as it may deem expedient to prevent any impairment of the Security and the rights of the Beneficiary as may be unlawful or any violation of this Deed of Trust, (b) preserve or protect its interest (as described in this Deed of Trust) in the Security, and (c) restrain the enforcement of or compliance with any legislation or other governmental enactment, rule or order that may be unconstitutional or otherwise invalid, if the enforcement for compliance with such enactment, rule or order would impair the Security thereunder or be prejudicial to the interest of the Beneficiary.

Section 7.9 Trustee May File Proofs of Claim.

In the case of any receivership, insolvency, bankruptcy, reorganization, arrangement, adjustment, composition or other proceedings affecting the Trustor, its creditors or its property, the Trustee and/or the Beneficiary, to the extent permitted by law, shall be entitled to file such proofs of claim and other documents as may be necessary or advisable in order to have the claims of the Beneficiary allowed in such proceedings and for any additional amount which may become due and payable by the Trustor hereunder after such date.

Section 7.10 Waiver.

The Trustor waives presentment, demand for payment, notice of dishonor, notice of

protest and nonpayment, protest, notice of interest on interest and late charges, and diligence in taking any action to collect any Secured Obligations or in proceedings against the Security, in connection with the delivery, acceptance, performance, default, endorsement or guaranty of this Deed of Trust.

ARTICLE 8: MISCELLANEOUS

Section 8.1 Amendments.

This Deed of Trust cannot be waived, changed, discharged or terminated orally, but only by an instrument in writing signed by Beneficiary and Trustor.

Section 8.2 Reconveyance by Trustee.

Upon written request of Beneficiary stating that all Secured Obligations have been paid or forgiven, and upon surrender of this Deed of Trust to Trustee for cancellation and retention, and upon payment by Trustor of Trustee's reasonable fees, Trustee shall reconvey the Security to Trustor, or to the person or persons legally entitled thereto.

Section 8.3 Notices.

If at any time after the execution of this Deed of Trust it shall become necessary or convenient for one of the parties hereto to serve any notice, demand or communication upon the other party, such notice, demand or communication shall be in writing and shall be served personally, by reputable overnight delivery service (which provides a delivery receipt) or by depositing the same in the registered United States mail, return receipt requested, postage prepaid and (1) if intended for Beneficiary shall be addressed to:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Manager

and (2) if intended for Trustor shall be addressed to:

with a copy to:

Any notice, demand or communication shall be deemed given, received, made or communicated on the date personal delivery is effected or, if mailed in the manner herein specified, on the delivery date or date delivery is refused by the addressee, as shown on the return receipt. Either party may change its address at any time by giving written notice of such change to Beneficiary or Trustor as the case may be, in the manner provided herein, at least ten (10) calendar days prior to the date such change is desired to be effective.

Section 8.4 Successors and Joint Trustors.

Where an obligation created herein is binding upon Trustor, the obligation shall also apply to and bind any transferee or successors in interest. Where the terms of the Deed of Trust have the effect of creating an obligation of the Trustor and a transferee, such obligation shall be deemed to be a joint and several obligation of the Trustor and such transferee. Where Trustor is more than one entity or person, all obligations of Trustor shall be deemed to be a joint and several obligation of each and every entity and person comprising Trustor.

Section 8.5 Captions.

The captions or headings at the beginning of each Section hereof are for the convenience of the parties and are not a part of this Deed of Trust.

Section 8.6 Invalidity of Certain Provisions.

Every provision of this Deed of Trust is intended to be severable. In the event any term or provision hereof is declared to be illegal or invalid for any reason whatsoever by a court or other body of competent jurisdiction, such illegality or invalidity shall not affect the balance of the terms and provisions hereof, which terms and provisions shall remain binding and enforceable. If the lien of this Deed of Trust is invalid or unenforceable as to any part of the debt, or if the lien is invalid or unenforceable as to any part of the Security, the unsecured or partially secured portion of the debt, and all payments made on the debt, whether voluntary or under foreclosure or other enforcement action or procedure, shall be considered to have been first paid or applied to the full payment of that portion of the debt which is not secured or partially secured by the lien of this Deed of Trust.

Section 8.7 Governing Law.

This Deed of Trust shall be governed by and construed in accordance with the laws of the State of California.

Section 8.8 Gender and Number.

In this Deed of Trust the singular shall include the plural and the masculine shall include the feminine and neuter and vice versa, if the context so requires.

Section 8.9 Deed of Trust, Mortgage.

Any reference in this Deed of Trust to a mortgage shall also refer to a deed of trust and

any reference to a deed of trust shall also refer to a mortgage.

Section 8.10 Actions.

Trustor agrees to appear in and defend any action or proceeding purporting to affect the Security.

Section 8.11 Substitution of Trustee.

Beneficiary may from time to time substitute a successor or successors to any Trustee named herein or acting hereunder to execute this Trust. Upon such appointment, and without conveyance to the successor trustee, the latter shall be vested with all title, powers, and duties conferred upon any Trustee herein named or acting hereunder. Each such appointment and substitution shall be made by written instrument executed by Beneficiary, containing reference to this Deed of Trust and its place of record, which, when duly recorded in the proper office of the county or counties in which the Property is situated, shall be conclusive proof of proper appointment of the successor trustee.

Section 8.12 Statute of Limitations.

The pleading of any statute of limitations as a defense to any and all obligations secured by this Deed of Trust is hereby waived to the full extent permissible by law.

Section 8.13 Acceptance by Trustee.

Trustee accepts this Trust when this Deed of Trust, duly executed and acknowledged, is made public record as provided by law. Except as otherwise provided by law the Trustee is not obligated to notify any party hereto of pending sale under this Deed of Trust or of any action of proceeding in which Trustor, Beneficiary, or Trustee shall be a party unless brought by Trustee.

Section 8.14 Tax Credit Provisions.

Notwithstanding anything to the contrary contained herein or in any documents secured by this Deed of Trust or contained in any subordination agreement, the Beneficiary acknowledges and agrees that in the event of a foreclosure or deed-in-lieu of foreclosure (collectively, "Foreclosure") with respect to the Security encumbered by this Deed of Trust, the following rule contained in Section 42(h)(6)(E)(ii) of the Internal Revenue Code of 1986 (26 U.S.C. Section 42 (h)(6)(E)(ii)), as amended, shall apply:

For a period of three (3) years from the date of Foreclosure, with respect to any unit that had been regulated by the Regulatory Agreement with the California Tax Credit Allocation Committee, (i) none of the tenants occupying those units at the time of Foreclosure may be evicted or their tenancy terminated (other than for good cause), (ii) nor may any rent be increased except as otherwise permitted under Section 42 of the Code.

Section 8.15 Statement of Obligation.

Beneficiary may collect a reasonable fee for furnishing the statement of obligation as provided by Section 2943 of the California Civil Code, as it may be amended from time to time.

[Remainder of page intentionally blank.]

[Signatures on following page.]

IN WITNESS WHEREOF, Trustor has executed this Deed of Trust as to the day and year first above written.

TRUSTOR:

By:
Print Name:
Title:

RIDER TO DEED OF TRUST

This Rider To Deed of Trust (the "Rider") is attached to and made a part of the Deed of Trust with Assignment of Rents, Security Agreement and Fixture Filing (the "Deed of Trust") entered into by _____ (the "Trustor") for the benefit of **the City of Roseville** (the "Beneficiary"), which secures a loan (the "Loan") in the amount of _____ (\$ _____) made to Trustor to help finance the development of that certain property as further described in the Deed of Trust (the "Property"). The Loan is evidenced by a Second Amended and Restated Disposition and Development Agreement executed by Trustor and Beneficiary (the "DDA") and by a Promissory Note executed by Trustor in favor of the Beneficiary (the "Note"). The Trustor, through its limited partner, is providing equity for the Property and is sometimes referred to herein as the "Partnership."

The parties herein agree that the following covenants, terms and conditions shall be part of and shall modify or supplement the Deed of Trust, the Note, and the DDA between the parties and any and all other documents evidencing, securing or governing the Loan referenced therein (the "Loan Documents"), and that in the event of any inconsistency or conflict between the covenants, terms and conditions of the Loan Documents and this Rider, the following covenants, terms and conditions shall control and prevail:

1. If a non-monetary event of default occurs under the terms of any of the Loan Documents, prior to exercising any remedies thereunder, Beneficiary shall give Trustor and each of its general and limited partners simultaneous written notice of such default. If the default is reasonably capable of being cured within thirty (30) calendar days, the Trustor and its limited partner shall have such period to effect a cure prior to exercise of remedies by Beneficiary under the Loan Documents. If the default is such that it is not reasonably capable of being cured within thirty (30) calendar days, and if the Trustor (a) initiates corrective action within said period, and (b) diligently, continually, and in good faith works to effect a cure as soon as possible, then the Trustor shall have such additional time as is reasonably necessary to cure the default prior to exercise of any remedies by Beneficiary.
2. Beneficiary hereby agrees that any cure of any default made or tendered by one or more of the Partnership's limited partners shall be deemed to be a cure by the Partnership and shall be accepted or rejected on the same basis as if made or tendered by the Partnership. Copies of all notices which are sent to the Partnership under the terms of the Loan Documents shall also be sent to:

The Partnership's limited partners may change their address for receipt of copies of notices by giving notice in writing stating its new address to the Beneficiary.

3. Transfers permitted under Section 16.1 of the DDA shall not constitute a violation of the Loan Documents.
4. The Trustor and the Beneficiary hereby agree that the lien of this Deed of Trust is subordinate to and inferior in lien priority to that certain deed of trust, as amended, in favor of _____.
5. This Rider may be executed in counterparts.

In Witness Whereof, the undersigned have caused this Rider to be executed.

TRUSTOR:

By:
Print Name:
Title:

BENEFICIARY:

CITY OF ROSEVILLE, a municipal corporation

By: _____
Rob Jensen
City Manager

ATTEST:

Sonia Orozco
City Clerk

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of San Francisco)

On _____ before me, _____, a Notary Public in and for said State, personally appeared, _____, proved to me the basis of satisfactory evidence to be the person (s) whose name (s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her their authorized capacity (ies), and that by his/her/their signature (s) on the instrument the person (s), or the entity upon behalf of which the person (s) acted, executed the instrument.

I certify under penalty of perjury under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

Exhibit A

Legal Description of the Property

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

ATTACHMENT NO. 6
FORM OF CITY HOUSING NOTE

\$2,000,000

_____, 201____
Roseville, California

FOR VALUE RECEIVED, _____ (the "Maker"), having an address of _____, promises to pay the **CITY OF ROSEVILLE** ("Holder"), the initial principal sum of **Two Million Dollars (\$2,000,000)** or so much of said amount which may be advanced from time to time, with simple interest at the rate of **Three Percent (3%)** per annum.

1. This Note is made pursuant to Section 10.2 of that Second Amended and Restated Disposition and Development Agreement dated as of _____ (the "DDA") between Maker and Holder. All capitalized terms not otherwise defined herein shall have the meaning set forth in the DDA. Pursuant to the DDA, Maker has acquired that certain real property defined in the DDA as the "Site", and will construct on the Site a residential housing project consisting of ____ residential units (the "Units"), one of which shall be a manager's units and the rest of which shall be rented to qualified low income persons and families (the "Housing Project"), as described in the DDA and the Affordable Housing Regulatory Agreement dated concurrently herewith between Developer and Holder.

2. Payment of this Note is secured by a deed of trust having even date herewith, assignment of rents, security agreement and fixture filing (the "Deed of Trust") from Maker to Holder upon the Site.

3. All principal and any interest thereon shall be due in full on the date that is fifty-five (55) years from the date of recordation of the Certificate of Completion (as defined in the DDA). Payment shall be made in lawful money of the United States to Holder at 311 Vernon Street, Roseville, California 95678. The place of payment may be changed from time to time as the Holder may from time to time designate in writing.

All payments on this Note shall be without expense to the Holder, and the Maker agrees to pay all costs and expenses, including reconveyance fees and reasonable attorneys' fees of the Holder, incurred in connection with the payment of this Note and the release of any security hereof.

4. A default by Maker under the DDA not cured within any applicable cure period under the DDA, and a failure to pay any sum due hereunder within ten (10) business days after it is due shall constitute an event of default under this Note.

If written request is made by Maker's limited partner, Holder shall also deliver a copy of default notice to such limited partner. Any partner of Maker shall have the right to cure any default within the applicable cure periods set forth hereinabove, whether in its own capacity or on behalf of Maker, and Holder shall accept such cure as if tendered by Maker. However, failure by Holder to deliver such notice to Maker's limited partner shall not be a default under this Note or the DDA.

Upon the occurrence of any event of default, or at any time thereafter, at the option of the Holder hereof and without notice, the entire unpaid principal and interest owing on

this Note shall become immediately due and payable. This option may be exercised at any time following any such event, and the acceptance of one or more installments thereafter shall not constitute a waiver of Holder's option. Holder's failure to exercise such option shall not constitute a waiver of such option with respect to any subsequent event. Holder's failure in the exercise of any other right or remedy hereunder or under any agreement which secures the indebtedness or is related thereto shall not affect any right or remedy and no single or partial exercise of any such right or remedy shall preclude any further exercise thereof.

5. At all times when Maker is in default hereunder by reason of Maker's failure to pay principal due under this Note or any amounts due under any loan documents securing this Note, the interest rate on the sums as to which Maker is in default (including principal, if Holder has elected to declare it immediately due and payable), shall be the lower of (i) the highest rate then allowed by law or (ii) two percent (2%) over the prime interest rate announced by Wells Fargo Bank, N.A., as of the date of the default.

6. During the existence of default or delinquency under the terms of this Note or the Deed of Trust, Holder is expressly authorized to apply all payments made on this Note to the payment of all or part of the delinquency, as it may elect.

7. Maker and any endorsers hereof and all others who may become liable for all or any part of this obligation, severally waive presentment for payment, demand and protest and notice of protest, and of dishonor and nonpayment of this Note, and expressly consent to any extension of the time of payment hereof or of any installment hereof, to the release of any party liable for this obligation, and any such extension or release may be made without notice to any of said parties and without any way affecting or discharging this liability.

8. Maker agrees to pay immediately upon demand all costs and expenses of Holder including reasonable attorneys' fees, (i) if after default this Note be placed in the hands of an attorney or attorneys for collection, (ii) if after a default hereunder or under the Deed of Trust, the DDA or under any loan document referred to herein Holder finds it necessary or desirable to secure the services or advice of one or more attorneys with regard to collection of this Note against Maker, any guarantor or any other party liable therefor or to the protection of its rights under this Note, the Deed of Trust, the DDA or other loan document, or (iii) if Holder seeks to have the Site abandoned by or reclaimed from any estate in bankruptcy, or attempts to have any stay or injunction prohibiting the enforcement or collection of the Note or prohibiting the enforcement of the Deed of Trust or any other agreement evidencing or securing this Note lifted by any bankruptcy or other court.

9. If Holder shall be made a party to or shall reasonably intervene in any action or proceeding, whether in court or before any governmental agency, affecting the property or the title thereto or the interest of the Holder under the Deed of Trust, including, without limitation, any form of condemnation or eminent domain proceeding, Holder shall be reimbursed by maker immediately upon demand for all costs, charges and attorneys' fees incurred by Holder in any such case, and the same shall be secured by the Deed of Trust as a further charge and lien upon the Site.

10. Any notices provided for in this Note shall be given by mailing such notice by certified mail, return receipt requested at the address stated in this Note or at such address as either party may designate by written notice.

11. This Note shall be binding upon Maker, its successors and assigns. Except as permitted in the DDA, this Note shall not be assumable by the successors and assigns of Maker without the prior written consent of Holder.

12. This Note shall be construed in accordance with and be governed by the laws of the State of California.

13. If any provision of this Note shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

14. Except for misrepresentation, waste and willful misconduct, the obligation to repay this Note is a nonrecourse obligation of the Borrower.

15. Except for any misrepresentation or willful misconduct by Maker, and except as otherwise provided in the Deed of Trust, this Note is nonrecourse and neither Maker nor any member, officer, partner or employee of Maker shall have any personal liability for repayment of the sums evidenced hereby, and the Holder must resort only to the Housing Project for repayment should the Maker fail to repay the sums evidenced hereby.

16. Any extension of time for payment of this Note or any installment hereof made by agreement of Holder with any person now or hereafter liable for payment of this Note shall not operate to release, discharge, modify, change or affect the original liability of Maker under this Note, either in whole or in part.

17. The obligations of Maker under this Note shall be absolute and Maker waives any and all rights to offset, deduct or withhold any payments or charges due under this Note for any reason whatsoever.

18. Maker promises to pay all costs and expenses, including reasonable attorneys' fees, incurred by Holder in the enforcement of the provisions of this Note, regardless of whether suit is filed to seek enforcement.

19. This Note may not be changed orally, but only by an agreement in writing signed by the party against whom enforcement of any waiver, change, modification or discharge is sought.

20. This document, together with the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement, contains the entire agreement between the parties as to the loan. It may not be modified except upon written consent of the parties.

21. The times for the performance of any obligations hereunder shall be strictly construed, time being of the essence.

22. If any term, condition or provision of this Note is in conflict with the term, condition or provision of the DDA, the Deed of Trust, or the Affordable Housing Regulatory Agreement, said term, condition or provision of the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement shall control to the extent of such conflict.

23. Maker may prepay this Note in full or in part at any time, without any prepayment penalty being charged by Holder.

MAKER:

By: _____

Print Name: _____

Title: _____

ATTACHMENT NO. 7
FORM OF CITY HOUSING DEED OF TRUST

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Clerk

No fee for recording pursuant to
Government Code Section 27383

**DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT, AND
FIXTURE FILING
CITY HOUSING LOAN**

_____, Roseville

THIS DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT, AND FIXTURE FILING ("Deed of Trust") is made as of _____, 2017, by and among _____ ("Trustor"), First American Title Company, a California corporation ("Trustee"), and the City of Roseville ("Beneficiary").

FOR GOOD AND VALUABLE CONSIDERATION, including the indebtedness herein recited and the trust herein created, the receipt of which is hereby acknowledged, Trustor hereby irrevocably grants, transfers, conveys and assigns to Trustee, IN TRUST, WITH POWER OF SALE, for the benefit and security of Beneficiary, under and subject to the terms and conditions hereinafter set forth, Trustor's interest in the property located in the City of Roseville, County of Placer, State of California, that is described in the attached Exhibit A, incorporated herein by this reference (the "Property").

TOGETHER WITH all interest, estates or other claims, both in law and in equity which Trustor now has or may hereafter acquire in the Property and the rents;

TOGETHER WITH all easements, rights-of-way and rights used in connection therewith or as a means of access thereto, including (without limiting the generality of the foregoing) all tenements, hereditaments and appurtenances thereof and thereto;

TOGETHER WITH any and all buildings and improvements of every kind and description now or hereafter erected thereon, and all property of the Trustor now or hereafter affixed to or placed upon the Property;

TOGETHER WITH all building materials and equipment now or hereafter delivered to said property and intended to be installed therein;

TOGETHER WITH all right, title and interest of Trustor, now owned or hereafter

acquired, in and to any land lying within the right-of-way of any street, open or proposed, adjoining the Property, and any and all sidewalks, alleys and strips and areas of land adjacent to or used in connection with the Property;

TOGETHER WITH all estate, interest, right, title, other claim or demand, of every nature, in and to such property, including the Property, both in law and in equity, including, but not limited to, all deposits made with or other security given by Trustor to utility companies, the proceeds from any or all of such property, including the Property, claims or demands with respect to the proceeds of insurance in effect with respect thereto, which Trustor now has or may hereafter acquire, any and all awards made for the taking by eminent domain or by any proceeding or purchase in lieu thereof of the whole or any part of such property, including without limitation, any awards resulting from a change of grade of streets and awards for severance damages to the extent Beneficiary has an interest in such awards for taking as provided in Paragraph 4.1 herein;

TOGETHER WITH all of Trustor's interest in all articles of personal property or fixtures now or hereafter attached to or used in and about the building or buildings now erected or hereafter to be erected on the Property which are necessary to the complete and comfortable use and occupancy of such building or buildings for the purposes for which they were or are to be erected, including all other goods and chattels and personal property as are ever used or furnished in operating a building, or the activities conducted therein, similar to the one herein described and referred to, and all renewals or replacements thereof or articles in substitution therefor, whether or not the same are, or shall be attached to said building or buildings in any manner; and

TOGETHER WITH all of Trustor's interest in all building materials, fixtures, equipment, work in process and other personal property to be incorporated into the Property; all goods, materials, supplies, fixtures, equipment, machinery, furniture and furnishings, signs and other personal property now or hereafter appropriated for use on the Property, whether stored on the Property or elsewhere, and used or to be used in connection with the Property; all rents, issues and profits, and all inventory, accounts, accounts receivable, contract rights, general intangibles, chattel paper, instruments, documents, notes drafts, letters of credit, insurance policies, insurance and condemnation awards and proceeds, trade names, trademarks and service marks arising from or related to the Property and any business conducted thereon by Trustor; all replacements, additions, accessions and proceeds; and all books, records and files relating to any of the foregoing.

All of the foregoing, together with the Property, is herein referred to as the "Security." To have and to hold the Security together with acquittances to the Trustee, its successors and assigns forever.

FOR THE PURPOSE OF SECURING THE FOLLOWING OBLIGATIONS (the "Secured Obligations"):

(a) Payment to Beneficiary of all sums at any time owing under or in connection with the Note (defined in Section 1.3 below) until paid or cancelled and any other amounts owing under the Loan Documents (defined in Section 1.2 below). Said principal and other payments shall be due and payable as provided in the Note or other Loan Documents, as applicable. The Note and all its terms are incorporated herein by reference, and this conveyance shall secure any and all extensions thereof, however evidenced;

(b) Payment of any sums advanced by Beneficiary to protect the Security pursuant to the terms and provisions of this Deed of Trust following a breach of Trustor's obligation to advance said sums and the expiration of any applicable cure period, with interest thereon as provided herein;

(c) Performance of every obligation, covenant or agreement of Trustor contained herein and in the Loan Documents; and

(d) All modifications, extensions and renewals of any of the Secured Obligations (including without limitation (i) modifications, extensions, or renewals at a different rate of interest, or (ii) deferrals or accelerations of the required principal payment dates or interest payment dates or both, in whole or in part), however evidenced, whether or not any such modification, extension or renewal is evidenced by a new or additional promissory note or notes.

AND TO PROTECT THE SECURITY OF THIS DEED OF TRUST, TRUSTOR COVENANTS AND AGREES:

ARTICLE 1: DEFINITIONS

In addition to the terms defined elsewhere in this Deed of Trust, the following terms shall have the following meanings in this Deed of Trust:

Section 1.1 The term "DDA" means that certain Second Amended and Restated Disposition and Development Agreement between Trustor and Beneficiary, of even date herewith, providing for the Beneficiary to loan to the Trustor Two Million Dollars (\$2,000,000) to assist in the permanent financing of no fewer than fifty-nine (59) rental housing units (and one manager's unit) on the Property, of which fifty-eight (58) units shall be affordable for fifty-five (55) years in accordance with the Regulatory Agreement. Capitalized terms used but not defined in this Deed of Trust shall have the meanings set forth in the DDA.

Section 1.2 The term "Loan Documents" means this Deed of Trust, the Note, the DDA, the Regulatory Agreement, and any other debt, loan or security instruments between Trustor and the Beneficiary relating to the Property.

Section 1.3 The term "Note" means the promissory note in the principal amount of Two Million Dollars (\$2,000,000) of even date herewith, executed by Trustor in favor of the Beneficiary, as it may be amended or restated, the payment of which is secured by this Deed of Trust. (A copy of the Note is on file with the Beneficiary and terms and provisions of the Note are incorporated herein by reference.).

Section 1.4 The term "Principal" means the amount required to be paid under the Note.

Section 1.5 The term "Regulatory Agreement" means the Affordable Housing Regulatory Agreement of even date herewith by and between the Beneficiary and the Trustor.

**ARTICLE 2:
MAINTENANCE AND MODIFICATION OF
THE PROPERTY AND SECURITY**

Section 2.1 Maintenance and Modification of the Property by Trustor.

The Trustor agrees that at all times prior to full payment and performance of the Secured Obligations, the Trustor will, at the Trustor's own expense, maintain, preserve and keep the Security or cause the Security to be maintained and preserved in good condition and shall not commit waste. The Trustor will from time to time make or cause to be made all repairs, replacements and renewals deemed proper and necessary by it. In addition, Trustor shall not use, maintain, operate or occupy, or allow the use, maintenance, operation or occupancy of, the Security in any manner which (1) violates any laws; (2) endangers the Security or adjoining properties; or (3) constitutes a public or private nuisance. The Beneficiary shall have no responsibility in any of these matters or for the making of improvements or additions to the Security.

Trustor agrees to pay fully and discharge (or cause to be paid fully and discharged) all claims for labor done and for material and services furnished in connection with the Security, diligently to file or procure the filing of a valid notice of cessation upon the event of a cessation of labor on the work or construction on the Security for a continuous period of thirty (30) calendar days or more, and to take all other reasonable steps to forestall the assertion of claims of lien against the Security of any part thereof. Trustor irrevocably appoints, designates and authorizes Beneficiary as its agent (said agency being coupled with an interest) with the authority, but without any obligation, to file for record any notices of completion or cessation of labor or any other notice that Beneficiary deems necessary or desirable to protect its interest in and to the Security or the Loan Documents; provided, however, that Beneficiary shall exercise its rights as agent of Trustor only in the event that Trustor shall fail to take, or shall fail to diligently continue to take, those actions as hereinbefore provided.

Upon demand by Beneficiary, Trustor shall make or cause to be made such demands or claims as Beneficiary shall specify upon laborers, materialmen, subcontractors or other persons who have furnished or claim to have furnished labor, services or materials in connection with the Security. Nothing herein contained shall require Trustor to pay any claims for labor, materials or services which Trustor in good faith disputes and is diligently contesting provided that Trustor shall, within thirty (30) calendar days after the filing of any claim of lien, record in the Office of the Recorder of Placer County, a surety bond in an amount required by law to protect against a claim of lien.

Section 2.2 Granting of Easements.

Trustor may not grant easements, licenses, rights-of-way or other rights or privileges in the nature of easements with respect to any property or rights included in the Security except those required or desirable for installation and maintenance of public utilities including, without limitation, water, gas, electricity, sewer, telephone and telegraph, or those required by law, and as approved, in writing, by Beneficiary.

Section 2.3 Assignment of Rents.

As part of the consideration for the indebtedness evidenced by the Note and subject to

the rights of the Senior Lenders, Trustor hereby absolutely and unconditionally assigns and transfers to Beneficiary all the rents and revenues of the Property including those now due, past due, or to become due by virtue of any lease or other agreement for the occupancy or use of all or any part of the Property, regardless of to whom the rents and revenues of the Property are payable. Trustor hereby authorizes Beneficiary or Beneficiary's agents to collect the aforesaid rents and revenues and hereby directs each tenant of the Property to pay such rents to Beneficiary or Beneficiary's agents; provided, however, that prior to written notice given by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, Trustor shall collect and receive all rents and revenues of the Property as trustee for the benefit of Beneficiary and Trustor to apply the rents and revenues so collected to the Secured Obligations with the balance, so long as no such breach has occurred, to the account of Trustor, it being intended by Trustor and Beneficiary that this assignment of rents constitutes an absolute assignment and not an assignment for additional security only. Upon delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, and without the necessity of Beneficiary entering upon and taking and maintaining full control of the Property in person, by agent or by a court appointed receiver, Beneficiary shall immediately be entitled to possession of all rents and revenues of the Property as specified in this Section 2.3 as the same become due and payable, including but not limited to rents then due and unpaid, and all such rents shall immediately upon delivery of such notice be held by Trustor as trustee for the benefit of Beneficiary only; provided, however, that the written notice by Beneficiary to Trustor of the breach by Trustor shall contain a statement that Beneficiary exercises its rights to such rents. Trustor agrees that commencing upon delivery of such written notice of Trustor's breach by Beneficiary to Trustor, each tenant of the Property shall make such rents payable to and pay such rents to Beneficiary or Beneficiary's agents on Beneficiary's written demand to each tenant therefor, delivered to each tenant personally, by mail or by delivering such demand to each rental unit, without any liability on the part of said tenant to inquire further as to the existence of a default by Trustor.

Trustor hereby covenants that Trustor has not executed any prior assignment of said rents other than assignments to the Senior Lenders, that Trustor has not performed, and will not perform, any acts or has not executed and will not execute, any instrument which would prevent Beneficiary from exercising its rights under this Section 2.3, and that at the time of execution of this Deed of Trust, there has been no anticipation or prepayment of any of the rents of the Property for more than two (2) months prior to the due dates of such rents. Trustor covenants that Trustor will not hereafter collect or accept payment of any rents of the Property more than two (2) months prior to the due dates of such rents. Trustor further covenant that Trustor will execute and deliver to Beneficiary such further assignments of rents and revenues of the Property as Beneficiary may from time to time request.

Upon Trustor's breach of any covenant or agreement of Trustor in the Loan Documents and after the expiration of any applicable cure periods, Beneficiary may in person, by agent or by a court-appointed receiver, regardless of the adequacy of Beneficiary's security, enter upon and take and maintain full control of the Property in order to perform all acts necessary and appropriate for the operation and maintenance thereof including, but not limited to, the execution, cancellation or modification of leases, the collection of all rents and revenues of the Property, the making of repairs to the Property and the execution or termination of contracts providing for the management or maintenance of the Property, all on such terms as are deemed best to protect the security of this Deed of Trust. In the event Beneficiary elects to seek the appointment of a receiver for the Property upon Trustor's breach of any covenant or agreement of Trustor in this Deed of Trust, Trustor hereby expressly consents to the appointment of such

receiver. Beneficiary or the receiver shall be entitled to receive a reasonable fee for so managing the Property.

All rents and revenues collected subsequent to delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents shall be applied first to the costs, if any, of taking control of and managing the Property and collecting the rents, including, but not limited to, reasonable attorney's fees, receiver's fees, premiums on receiver's bonds, costs of repairs to the Property, premiums on insurance policies, taxes, assessments and other charges on the Property, and the costs of discharging any obligation or liability of Trustor as lessor or landlord of the Property and then to the sums secured by this Deed of Trust. Beneficiary or the receiver shall have access to the books and records used in the operation and maintenance of the Property and shall be liable to account only for those rents actually received. Beneficiary shall not be liable to Trustor, anyone claiming under or through Trustor or anyone having an interest in the Property by reason of anything done or left undone by Beneficiary under this Section 2.3.

If the rents of the Property are not sufficient to meet the costs, if any, of taking control of and managing the Property and collecting the rents, any funds expended by Beneficiary for such purposes shall become part of the Secured Obligations pursuant to Section 3.3 hereof. Unless Beneficiary and Trustor agree in writing to other terms of payment, such amounts shall be payable upon notice from Beneficiary to Trustor requesting payment thereof and shall bear interest from the date of disbursement at the rate stated in Section 3.3.

Any entering upon and taking and maintaining of control of the Property by Beneficiary or the receiver and any application of rents as provided herein shall not cure or waive any default hereunder or invalidate any other right or remedy of Beneficiary under applicable law or provided herein. This assignment of rents of the Property shall terminate at such time as this Deed of Trust ceases to secure the Secured Obligations.

ARTICLE 3: TAXES AND INSURANCE; ADVANCES

Section 3.1 Taxes, Other Governmental Charges and Utility Charges.

Trustor shall pay, or cause to be paid, prior to the date of delinquency, all taxes, assessments, charges and levies imposed by any public authority or utility company which are or may become a lien affecting the Security or any part thereof; provided, however, that Trustor shall not be required to pay and discharge any such tax, assessment, charge or levy so long as (a) the legality thereof shall be promptly and actively contested in good faith and by appropriate proceedings, and (b) Trustor maintains reserves adequate to pay any liabilities contested pursuant to this Section 3.1. With respect to taxes, special assessments or other similar governmental charges, Trustor shall pay such amount in full prior to the attachment of any lien therefor on any part of the Security; provided, however, if such taxes, assessments or charges may be paid in installments, Trustor may pay in such installments. Except as provided in clause (b) of the first sentence of this paragraph, the provisions of this Section 3.1 shall not be construed to require that Trustor maintain a reserve account, escrow account, impound account or other similar account for the payment of future taxes, assessments, charges and levies.

In the event that Trustor shall fail to pay any of the foregoing items required by this Section to be paid by Trustor, Beneficiary may (but shall be under no obligation to) pay the

same, after the Beneficiary has notified the Trustor of such failure to pay and the Trustor fails to fully pay such items within seven (7) business days after receipt of such notice. Any amount so advanced therefor by Beneficiary, together with interest thereon from the date of such advance at the maximum rate permitted by law, shall become part of the Secured Obligations secured hereby, and Trustor agrees to pay all such amounts.

Section 3.2 Provisions Respecting Insurance.

Trustor agrees to provide insurance conforming in all respects to that required under the Loan Documents during the course of construction and following completion, and at all times until all amounts secured by this Deed of Trust have been paid and all Secured Obligations secured hereunder fulfilled, and this Deed of Trust reconveyed.

All such insurance policies and coverages shall be maintained at Trustor's sole cost and expense. Certificates of insurance for all of the above insurance policies, showing the same to be in full force and effect, shall be delivered to the Beneficiary upon demand therefor at any time prior to Trustor's satisfaction of the Secured Obligations.

Section 3.3 Advances.

In the event the Trustor shall fail to maintain the full insurance coverage required by this Deed of Trust or shall fail to keep the Security in accordance with the Loan Documents, the Beneficiary, after at least seven (7) calendar days prior notice to Trustor, may (but shall be under no obligation to) take out the required policies of insurance and pay the premiums on the same or may make such repairs or replacements as are necessary and provide for payment thereof; and all amounts so advanced therefor by the Beneficiary shall become part of the Secured Obligations (together with interest as set forth below) and shall be secured hereby, which amounts the Trustor agrees to pay on the demand of the Beneficiary, and if not so paid, shall bear interest from the date of the advance at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

ARTICLE 4: DAMAGE, DESTRUCTION OR CONDEMNATION

Section 4.1 Awards and Damages.

Subject to the rights of the Senior Lenders, all judgments, awards of damages, settlements and compensation made in connection with or in lieu of (1) taking of all or any part of or any interest in the Property by or under assertion of the power of eminent domain, (2) any damage to or destruction of the Property or in any part thereof by insured casualty, and (3) any other injury or damage to all or any part of the Property (collectively, the "Funds") are hereby assigned to and shall be paid to the Beneficiary by a check made payable to the Beneficiary. The Beneficiary is authorized and empowered (but not required) to collect and receive any Funds and is authorized to apply them in whole or in part upon any indebtedness or obligation secured hereby, in such order and manner as the Beneficiary shall determine at its sole option. The Beneficiary shall be entitled to settle and adjust all claims under insurance policies provided under this Deed of Trust and may deduct and retain from the proceeds of such insurance the amount of all expenses incurred by it in connection with any such settlement or adjustment. Application of all or any part of the Funds collected and received by the Beneficiary or the release thereof shall not cure or waive any default under this Deed of Trust. The rights of the

Beneficiary under this Section 4.1 are subject to the rights of any Senior Lender (as defined in the DDA). The Beneficiary shall release the Funds to Trustor to be used to reconstruct the improvements on the Property under the terms and conditions set forth in Section 36 of the DDA.

**ARTICLE 5:
AGREEMENTS AFFECTING THE PROPERTY; FURTHER ASSURANCES; PAYMENT OF
PRINCIPAL AND INTEREST**

Section 5.1 Other Agreements Affecting Property.

The Trustor shall duly and punctually perform all terms, covenants, conditions and agreements binding upon it under the Loan Documents and any other agreement of any nature whatsoever now or hereafter involving or affecting the Security or any part thereof.

Section 5.2 Agreement to Pay Attorneys' Fees and Expenses.

In the event of any Event of Default (as defined in Section 7.1) hereunder, and if the Beneficiary should employ attorneys or incur other expenses for the collection of amounts due or the enforcement of performance or observance of an obligation or agreement on the part of the Trustor in this Deed of Trust, the Trustor agrees that it will, on demand therefor, pay to the Beneficiary the reasonable fees of such attorneys and such other reasonable expenses so incurred by the Beneficiary (including, but not limited to, other professional service fees and costs); and any such amounts paid by the Beneficiary shall be added to the Secured Obligations, and shall bear interest from the date such expenses are incurred at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

Section 5.3 Payment of the Principal.

The Trustor shall pay to the Beneficiary the Principal and any other payments as set forth in the Note in the amounts and by the times set out therein.

Section 5.4 Personal Property.

To the maximum extent permitted by law, the personal property subject to this Deed of Trust shall be deemed to be fixtures and part of the real property and this Deed of Trust shall constitute a fixtures filing under the California Commercial Code. As to any personal property not deemed or permitted to be fixtures, this Deed of Trust shall constitute a security agreement under the California Commercial Code. The Trustor hereby grants the Beneficiary a security interest in such items.

Section 5.5 Financing Statement.

The Trustor shall execute and deliver to the Beneficiary such financing statements pursuant to the appropriate statutes, and any other documents or instruments as are required to convey to the Beneficiary a valid perfected security interest in the Security. The Trustor agrees to perform all acts which the Beneficiary may reasonably request so as to enable the Beneficiary to maintain such valid perfected security interest in the Security in order to secure the payment of the Note in accordance with its terms. The Beneficiary is authorized to file a copy of any such financing statement in any jurisdiction(s) as it shall deem appropriate from

time to time in order to protect the security interest established pursuant to this instrument. Trustor shall pay all costs of filing such financing statements and any extensions, renewals, amendments, and releases thereof, and shall pay all reasonable costs and expenses of any record searches for financing statements, and releases thereof, as the Beneficiary may reasonably require. Without the prior written consent of the Beneficiary, Trustor shall not create or suffer to be created pursuant to the California Commercial Code any other security interest in the Security, including replacements and additions thereto.

Section 5.6 Operation of the Security.

The Trustor shall operate the Security (and, in case of a transfer of a portion of the Security subject to this Deed of Trust, the transferee shall operate such portion of the Security) in full compliance with the Loan Documents.

Section 5.7 Inspection of the Security.

At any and all reasonable times upon seventy-two (72) hours' notice, the Beneficiary and its duly authorized agents, attorneys, experts, engineers, accountants and representatives, shall have the right, without payment of charges or fees, to inspect the Security.

Section 5.8 Nondiscrimination.

The Trustor herein covenants by and for itself, its heirs, executors, administrators, and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, familial status, source of income, disability, or genetic information in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Security, nor shall the Trustor itself or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees in the Security. The foregoing covenants shall run with the land.

ARTICLE 6: HAZARDOUS WASTE

Trustor shall keep and maintain the Property in compliance with, and shall not cause or permit the Property to be in violation of any federal, state or local laws, ordinances or regulations relating to industrial hygiene or to the environmental conditions on, under or about the Property including, but not limited to, soil and ground water conditions. Trustor shall not use, generate, manufacture, store or dispose of on, under, or about the Property or transport to or from the Property any flammable explosives, radioactive materials, hazardous wastes, toxic substances or related materials, including without limitation, any substances defined as or included in the definition of "hazardous substances," "hazardous wastes," "hazardous materials," or "toxic substances" under any applicable federal or state laws or regulations (collectively referred to hereinafter as "Hazardous Materials") except such of the foregoing as may be customarily used in construction or operation of a multifamily residential development.

Trustor shall immediately advise Beneficiary in writing if at any time it receives written notice of (i) any and all enforcement, cleanup, removal or other governmental or regulatory

actions instituted, completed or threatened against Trustor or the Property pursuant to any applicable federal, state or local laws, ordinances, or regulations relating to any Hazardous Materials, ("Hazardous Materials Law"); (ii) all claims made or threatened by any third party against Trustor or the Property relating to damage, contribution, cost recovery compensation, loss or injury resulting from any Hazardous Materials (the matters set forth in clauses (i) and (ii) above are hereinafter referred to a "Hazardous Materials Claims"); and (iii) Trustor's discovery of any occurrence or condition on any real property adjoining or in the vicinity of the Property that could cause the Property or any part thereof to be classified as "border-zone property" (as defined in the California Health and Safety Code) under the provision of California Health and Safety Code, Sections 25220 et seq., or any regulation adopted in accordance therewith, or to be otherwise subject to any restrictions on the ownership, occupancy, transferability or use of the Property under any Hazardous Materials Law.

Beneficiary shall have the right to join and participate in, as a party if it so elects, any legal proceedings or actions initiated in connection with any Hazardous Materials Claims and to have its reasonable attorneys' fees in connection therewith paid by Trustor. Trustor shall defend, indemnify and hold harmless Beneficiary and its board members, supervisors, directors, officers, employees, agents, successors and assigns from and against any loss, damage, cost, expense or liability directly or indirectly arising out of or attributable to the use, generation, storage, release, threatened release, discharge, disposal, or presence of Hazardous Materials on, under, or about the Property including without limitation: (a) all foreseeable consequential damages; (b) the costs of any required or necessary repair, cleanup or detoxification of the Property and the preparation and implementation of any closure, remedial or other required plans; and (c) all reasonable costs and expenses incurred by Beneficiary in connection with clauses (a) and (b), including but not limited to reasonable attorneys' fees and consultant's fees. This indemnification applies whether or not any government agency has issued a cleanup order. Losses, claims, costs, suits, liability, and expenses covered by this indemnification provision include, but are not limited to: (1) losses attributable to diminution in the value of the Property; (2) loss or restriction of use of rentable space on the Property; (3) adverse effect on the marketing of any rental space on the Property; and (4) penalties and fines levied by, and remedial or enforcement actions of any kind issued by any regulatory agency (including but not limited to the costs of any required testing, remediation, repair, removal, cleanup or detoxification of the Property and surrounding properties).

Without Beneficiary's prior written consent, which shall not be unreasonably withheld, Trustor shall not take any remedial action in response to the presence of any Hazardous Materials on, under or about the Property, nor enter into any settlement agreement, consent decree, or other compromise in respect to any Hazardous Material Claims, which remedial action, settlement, consent decree or compromise might, in Beneficiary's reasonable judgment, impair the value of the Beneficiary's security hereunder; provided, however, that Beneficiary's prior consent shall not be necessary in the event that the presence of Hazardous Materials on, under, or about the Property either poses an immediate threat to the health, safety or welfare of any individual or is of such a nature that an immediate remedial response is necessary and it is not reasonably possible to obtain Beneficiary's consent before taking such action, provided that in such event Trustor shall notify Beneficiary as soon as practicable of any action so taken. Beneficiary agrees not to withhold its consent, where such consent is required hereunder, if (i) a particular remedial action is ordered by a court of competent jurisdiction, (ii) Trustor will or may be subjected to civil or criminal sanctions or penalties if it fails to take a required action; (iii) Trustor establishes to the reasonable satisfaction of Beneficiary that there is no reasonable alternative to such remedial action which would result in less impairment of Beneficiary's

security hereunder; or (iv) the action has been agreed to by Beneficiary.

The Trustor hereby acknowledges and agrees that (i) this Article is intended as the Beneficiary's written request for information (and the Trustor's response) concerning the environmental condition of the Property as required by California Code of Civil Procedure Section 726.5, and (ii) each representation and warranty in this Deed of Trust or any of the other Loan Documents (together with any indemnity applicable to a breach of any such representation and warranty) with respect to the environmental condition of the property is intended by the Beneficiary and the Trustor to be an "environmental provision" for purposes of California Code of Civil Procedure Section 736.

In the event that any portion of the Property is determined to be "environmentally impaired" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(3)) or to be an "affected parcel" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(1)), then, without otherwise limiting or in any way affecting the Beneficiary's or the Trustee's rights and remedies under this Deed of Trust, the Beneficiary may elect to exercise its rights under California Code of Civil Procedure Section 726.5(a) to (1) waive its lien on such environmentally impaired or affected portion of the Property and (2) exercise (a) the rights and remedies of an unsecured creditor, including reduction of its claim against the Trustor to judgment, and (b) any other rights and remedies permitted by law. For purposes of determining the Beneficiary's right to proceed as an unsecured creditor under California Code of Civil Procedure Section 726.5(a), the Trustor shall be deemed to have willfully permitted or acquiesced in a release or threatened release of hazardous materials, within the meaning of California Code of Civil Procedure Section 726.5(d)(1), if the release or threatened release of hazardous materials was knowingly or negligently caused or contributed to by any lessee, occupant, or user of any portion of the Property and the Trustor knew or should have known of the activity by such lessee, occupant, or user which caused or contributed to the release or threatened release. All costs and expenses, including (but not limited to) reasonable attorneys' fees, incurred by the Beneficiary in connection with any action commenced under this paragraph, including any action required by California Code of Civil Procedure Section 726.5(b) to determine the degree to which the Property is environmentally impaired, plus interest thereon at the default rate specified in the DDA, until paid, shall be added to the indebtedness secured by this Deed of Trust and shall be due and payable to the Beneficiary upon its demand made at any time following the conclusion of such action.

The Trustor is aware that California Civil Code Section 2955.5(a) provides as follows: "No lender shall require a borrower, as a condition of receiving or maintaining a loan secured by real property, to provide hazard insurance coverage against risks to the improvements on that real property in an amount exceeding the replacement value of the improvements on the property."

ARTICLE 7: EVENTS OF DEFAULT AND REMEDIES

Section 7.1 Events of Default.

The following shall constitute events of default ("Events of Default") following the expiration of any applicable notice and cure periods: (1) failure to make any payment to be paid by Trustor under the Loan Documents; (2) failure to observe or perform any of Trustor's other covenants, agreements or obligations under the Loan Documents, including, without limitation, the provisions concerning transfer and discrimination; or (3) failure to make any payment or

observe or perform any of Trustor's other covenants, agreements, or obligations under any Secured Obligations, which default shall not be cured within the times and in the manner provided therein. Trustor's limited partner shall have cure rights as set forth in Section 14.1 of the DDA.

Section 7.2 Acceleration of Maturity.

If an Event of Default shall have occurred and be continuing, then at the option of the Beneficiary, the amount of any payment related to the Event of Default and all unpaid Secured Obligations shall immediately become due and payable, upon written notice by the Beneficiary to the Trustor (or automatically where so specified in the Loan Documents), and no omission on the part of the Beneficiary to exercise such option when entitled to do so shall be construed as a waiver of such right.

Section 7.3 The Beneficiary's Right to Enter and Take Possession.

If an Event of Default shall have occurred and be continuing, the Beneficiary may:

(a) Either in person or by agent, with or without bringing any action or proceeding, or by a receiver appointed by a court, and without regard to the adequacy of its security, enter upon the Security and take possession thereof (or any part thereof) and of any of the Security, in its own name or in the name of Trustee, and do any acts which it deems necessary or desirable to preserve the value or marketability of the Property, or part thereof or interest therein, increase the income therefrom or protect the security thereof. The entering upon and taking possession of the Security shall not cure or waive any Event of Default or Notice of Sale (as defined in Section 7.3(c)) hereunder or invalidate any act done in response to such Event of Default or pursuant to such Notice of Sale and, notwithstanding the continuance in possession of the Security, Beneficiary shall be entitled to exercise every right provided for in this Deed of Trust, or by law upon occurrence of any Event of Default, including the right to exercise the power of sale;

(b) Commence an action to foreclose this Deed of Trust as a mortgage, appoint a receiver, or specifically enforce any of the covenants hereof;

(c) Deliver to Trustee a written declaration of default and demand for sale, and a written notice of default and election to cause Trustor's interest in the Security to be sold ("Notice of Sale"), which notice Trustee or Beneficiary shall cause to be duly filed for record in the Official Records of Placer County; or

(d) Exercise all other rights and remedies provided herein, in the instruments by which the Trustor acquires title to any Security, or in any other document or agreement now or hereafter evidencing, creating or securing the Secured Obligations.

Section 7.4 Foreclosure By Power of Sale.

Should the Beneficiary elect to foreclose by exercise of the power of sale herein contained, the Beneficiary shall deliver to the Trustee the Notice of Sale and shall deposit with Trustee this Deed of Trust which is secured hereby (and the deposit of which shall be deemed to constitute evidence that the Secured Obligations are immediately due and payable), and such receipts and evidence of any expenditures made that are additionally secured hereby as

Trustee may require.

(a) Upon receipt of such Notice of Sale from the Beneficiary, Trustee shall cause to be recorded, published and delivered to Trustor such Notice of Sale as then required by law and by this Deed of Trust. Trustee shall, without demand on Trustor, after lapse of such time as may then be required by law and after recordation of such Notice of Sale having been given as required by law, sell the Security, at the time and place of sale fixed by it in the Notice of Sale, whether as a whole or in separate lots or parcels or items as Trustee shall deem expedient and in such order as it may determine unless specified otherwise by the Trustor according to California Civil Code Section 2924g(b), at public auction to the highest bidder, for cash in lawful money of the United States payable at the time of sale. Trustee shall deliver to such purchaser or purchasers thereof its good and sufficient deed or deeds conveying the property so sold, but without any covenant or warranty, express or implied. The recitals in such deed or any matters of facts shall be conclusive proof of the truthfulness thereof. Any person, including, without limitation, Trustor, Trustee or Beneficiary, may purchase at such sale.

(b) After deducting all reasonable costs, fees and expenses of Trustee, including costs of evidence of title in connection with such sale, Trustee shall apply the proceeds of sale to payment of: (i) the unpaid Principal amount of the Note; (ii) all other Secured Obligations owed to Beneficiary under the Loan Documents; (iii) all other sums then secured hereby; and (iv) the remainder, if any, to Trustor.

(c) Trustee may postpone sale of all or any portion of the Property by public announcement at such time and place of sale, and from time to time thereafter, and without further notice make such sale at the time fixed by the last postponement, or may, in its discretion, give a new Notice of Sale.

Section 7.5 Receiver.

If an Event of Default shall have occurred and be continuing, Beneficiary, as a matter of right and without further notice to Trustor or anyone claiming under the Security, and without regard to the then value of the Security or the interest of Trustor therein, shall have the right to apply to any court having jurisdiction to appoint a receiver or receivers of the Security (or a part thereof), and Trustor hereby irrevocably consents to such appointment and waives further notice of any application therefor. Any such receiver or receivers shall have all the usual powers and duties of receivers in like or similar cases, and all the powers and duties of Beneficiary in case of entry as provided herein, and shall continue as such and exercise all such powers until the date of confirmation of sale of the Security, unless such receivership is sooner terminated.

Section 7.6 Remedies Cumulative.

No right, power or remedy conferred upon or reserved to the Beneficiary by this Deed of Trust is intended to be exclusive of any other right, power or remedy, but each and every such right, power and remedy shall be cumulative and concurrent and shall be in addition to any other right, power and remedy given hereunder or now or hereafter existing at law or in equity.

Section 7.7 No Waiver.

(a) No delay or omission of the Beneficiary to exercise any right, power or remedy accruing upon any Event of Default shall exhaust or impair any such right, power or

remedy, or shall be construed to be a waiver of any such Event of Default or acquiescence therein; and every right, power and remedy given by this Deed of Trust to the Beneficiary may be exercised from time to time and as often as may be deemed expeditious by the Beneficiary. Beneficiary's express or implied consent to breach, or waiver of, any obligation of the Trustor hereunder shall not be deemed or construed to be a consent to any subsequent breach, or further waiver, of such obligation or of any other obligations of the Trustor hereunder. Failure on the part of the Beneficiary to complain of any act or failure to act or to declare an Event of Default, irrespective of how long such failure continues, shall not constitute a waiver by the Beneficiary of its right hereunder or impair any rights, power or remedies consequent on any Event of Default by the Trustor.

(b) If the Beneficiary (i) grants forbearance or an extension of time for the payment or performance of any Secured Obligations, (ii) takes other or additional security or the payment of any sums secured hereby, (iii) waives or does not exercise any right granted in the Loan Documents, (iv) releases any part of the Security from the lien of this Deed of Trust, or otherwise changes any of the terms, covenants, conditions or agreements in the Loan Documents, (v) consents to the granting of any easement or other right affecting the Security, or (iv) makes or consents to any agreement subordinating the lien hereof, any such act or omission shall not release, discharge, modify, change or affect the original liability under this Deed of Trust, or any other obligation of the Trustor or any subsequent purchaser of the Security or any part thereof, or any maker, co-signer, endorser, surety or guarantor (unless expressly released); nor shall any such act or omission preclude the Beneficiary from exercising any right, power or privilege herein granted or intended to be granted in any Event of Default then made or of any subsequent Event of Default, nor, except as otherwise expressly provided in an instrument or instruments executed by the Beneficiary shall the lien of this Deed of Trust be altered thereby.

Section 7.8 Suits to Protect the Security.

The Beneficiary shall have power to (a) institute and maintain such suits and proceedings as it may deem expedient to prevent any impairment of the Security and the rights of the Beneficiary as may be unlawful or any violation of this Deed of Trust, (b) preserve or protect its interest (as described in this Deed of Trust) in the Security, and (c) restrain the enforcement of or compliance with any legislation or other governmental enactment, rule or order that may be unconstitutional or otherwise invalid, if the enforcement for compliance with such enactment, rule or order would impair the Security thereunder or be prejudicial to the interest of the Beneficiary.

Section 7.9 Trustee May File Proofs of Claim.

In the case of any receivership, insolvency, bankruptcy, reorganization, arrangement, adjustment, composition or other proceedings affecting the Trustor, its creditors or its property, the Trustee and/or the Beneficiary, to the extent permitted by law, shall be entitled to file such proofs of claim and other documents as may be necessary or advisable in order to have the claims of the Beneficiary allowed in such proceedings and for any additional amount which may become due and payable by the Trustor hereunder after such date.

Section 7.10 Waiver.

The Trustor waives presentment, demand for payment, notice of dishonor, notice of

protest and nonpayment, protest, notice of interest on interest and late charges, and diligence in taking any action to collect any Secured Obligations or in proceedings against the Security, in connection with the delivery, acceptance, performance, default, endorsement or guaranty of this Deed of Trust.

**ARTICLE 8:
MISCELLANEOUS**

Section 8.1 Amendments.

This Deed of Trust cannot be waived, changed, discharged or terminated orally, but only by an instrument in writing signed by Beneficiary and Trustor.

Section 8.2 Reconveyance by Trustee.

Upon written request of Beneficiary stating that all Secured Obligations have been paid or forgiven, and upon surrender of this Deed of Trust to Trustee for cancellation and retention, and upon payment by Trustor of Trustee's reasonable fees, Trustee shall reconvey the Security to Trustor, or to the person or persons legally entitled thereto.

Section 8.3 Notices.

If at any time after the execution of this Deed of Trust it shall become necessary or convenient for one of the parties hereto to serve any notice, demand or communication upon the other party, such notice, demand or communication shall be in writing and shall be served personally, by reputable overnight delivery service (which provides a delivery receipt) or by depositing the same in the registered United States mail, return receipt requested, postage prepaid and (1) if intended for Beneficiary shall be addressed to:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Manager

and (2) if intended for Trustor shall be addressed to:

with a copy to:

Any notice, demand or communication shall be deemed given, received, made or communicated on the date personal delivery is effected or, if mailed in the manner herein specified, on the delivery date or date delivery is refused by the addressee, as shown on the return receipt. Either party may change its address at any time by giving written notice of such change to Beneficiary or Trustor as the case may be, in the manner provided herein, at least ten (10) calendar days prior to the date such change is desired to be effective.

Section 8.4 Successors and Joint Trustors.

Where an obligation created herein is binding upon Trustor, the obligation shall also apply to and bind any transferee or successors in interest. Where the terms of the Deed of Trust have the effect of creating an obligation of the Trustor and a transferee, such obligation shall be deemed to be a joint and several obligation of the Trustor and such transferee. Where Trustor is more than one entity or person, all obligations of Trustor shall be deemed to be a joint and several obligation of each and every entity and person comprising Trustor.

Section 8.5 Captions.

The captions or headings at the beginning of each Section hereof are for the convenience of the parties and are not a part of this Deed of Trust.

Section 8.6 Invalidity of Certain Provisions.

Every provision of this Deed of Trust is intended to be severable. In the event any term or provision hereof is declared to be illegal or invalid for any reason whatsoever by a court or other body of competent jurisdiction, such illegality or invalidity shall not affect the balance of the terms and provisions hereof, which terms and provisions shall remain binding and enforceable. If the lien of this Deed of Trust is invalid or unenforceable as to any part of the debt, or if the lien is invalid or unenforceable as to any part of the Security, the unsecured or partially secured portion of the debt, and all payments made on the debt, whether voluntary or under foreclosure or other enforcement action or procedure, shall be considered to have been first paid or applied to the full payment of that portion of the debt which is not secured or partially secured by the lien of this Deed of Trust.

Section 8.7 Governing Law.

This Deed of Trust shall be governed by and construed in accordance with the laws of the State of California.

Section 8.8 Gender and Number.

In this Deed of Trust the singular shall include the plural and the masculine shall include the feminine and neuter and vice versa, if the context so requires.

Section 8.9 Deed of Trust, Mortgage.

Any reference in this Deed of Trust to a mortgage shall also refer to a deed of trust and

any reference to a deed of trust shall also refer to a mortgage.

Section 8.10 Actions.

Trustor agrees to appear in and defend any action or proceeding purporting to affect the Security.

Section 8.11 Substitution of Trustee.

Beneficiary may from time to time substitute a successor or successors to any Trustee named herein or acting hereunder to execute this Trust. Upon such appointment, and without conveyance to the successor trustee, the latter shall be vested with all title, powers, and duties conferred upon any Trustee herein named or acting hereunder. Each such appointment and substitution shall be made by written instrument executed by Beneficiary, containing reference to this Deed of Trust and its place of record, which, when duly recorded in the proper office of the county or counties in which the Property is situated, shall be conclusive proof of proper appointment of the successor trustee.

Section 8.12 Statute of Limitations.

The pleading of any statute of limitations as a defense to any and all obligations secured by this Deed of Trust is hereby waived to the full extent permissible by law.

Section 8.13 Acceptance by Trustee.

Trustee accepts this Trust when this Deed of Trust, duly executed and acknowledged, is made public record as provided by law. Except as otherwise provided by law the Trustee is not obligated to notify any party hereto of pending sale under this Deed of Trust or of any action of proceeding in which Trustor, Beneficiary, or Trustee shall be a party unless brought by Trustee.

Section 8.14 Tax Credit Provisions.

Notwithstanding anything to the contrary contained herein or in any documents secured by this Deed of Trust or contained in any subordination agreement, the Beneficiary acknowledges and agrees that in the event of a foreclosure or deed-in-lieu of foreclosure (collectively, "Foreclosure") with respect to the Security encumbered by this Deed of Trust, the following rule contained in Section 42(h)(6)(E)(ii) of the Internal Revenue Code of 1986 (26 U.S.C. Section 42 (h)(6)(E)(ii)), as amended, shall apply:

For a period of three (3) years from the date of Foreclosure, with respect to any unit that had been regulated by the Regulatory Agreement with the California Tax Credit Allocation Committee, (i) none of the tenants occupying those units at the time of Foreclosure may be evicted or their tenancy terminated (other than for good cause), (ii) nor may any rent be increased except as otherwise permitted under Section 42 of the Code.

Section 8.15 Statement of Obligation.

Beneficiary may collect a reasonable fee for furnishing the statement of obligation as provided by Section 2943 of the California Civil Code, as it may be amended from time to time.

[Remainder of page intentionally blank.]

[Signatures on following page.]

IN WITNESS WHEREOF, Trustor has executed this Deed of Trust as to the day and year first above written.

TRUSTOR:

By:
Print Name:
Title:

RIDER TO DEED OF TRUST

This Rider To Deed of Trust (the "Rider") is attached to and made a part of the Deed of Trust with Assignment of Rents, Security Agreement and Fixture Filing (the "Deed of Trust") entered into by _____ (the "Trustor") for the benefit of **the City of Roseville** (the "Beneficiary"), which secures a loan (the "Loan") in the amount of _____ (\$_____) made to Trustor to help finance the development of that certain property as further described in the Deed of Trust (the "Property"). The Loan is evidenced by a Second Amended and Restated Disposition and Development Agreement executed by Trustor and Beneficiary (the "DDA") and by a Promissory Note executed by Trustor in favor of the Beneficiary (the "Note"). The Trustor, through its limited partner, is providing equity for the Property and is sometimes referred to herein as the "Partnership."

The parties herein agree that the following covenants, terms and conditions shall be part of and shall modify or supplement the Deed of Trust, the Note, and the DDA between the parties and any and all other documents evidencing, securing or governing the Loan referenced therein (the "Loan Documents"), and that in the event of any inconsistency or conflict between the covenants, terms and conditions of the Loan Documents and this Rider, the following covenants, terms and conditions shall control and prevail:

1. If a non-monetary event of default occurs under the terms of any of the Loan Documents, prior to exercising any remedies thereunder, Beneficiary shall give Trustor and each of its general and limited partners simultaneous written notice of such default. If the default is reasonably capable of being cured within thirty (30) calendar days, the Trustor and its limited partner shall have such period to effect a cure prior to exercise of remedies by Beneficiary under the Loan Documents. If the default is such that it is not reasonably capable of being cured within thirty (30) calendar days, and if the Trustor (a) initiates corrective action within said period, and (b) diligently, continually, and in good faith works to effect a cure as soon as possible, then the Trustor shall have such additional time as is reasonably necessary to cure the default prior to exercise of any remedies by Beneficiary.
2. Beneficiary hereby agrees that any cure of any default made or tendered by one or more of the Partnership's limited partners shall be deemed to be a cure by the Partnership and shall be accepted or rejected on the same basis as if made or tendered by the Partnership. Copies of all notices which are sent to the Partnership under the terms of the Loan Documents shall also be sent to:

The Partnership's limited partners may change their address for receipt of copies of notices by giving notice in writing stating its new address to the Beneficiary.

3. Transfers permitted under Section 16.1 of the DDA shall not constitute a violation of the Loan Documents.
4. The Trustor and the Beneficiary hereby agree that the lien of this Deed of Trust is subordinate to and inferior in lien priority to that certain deed of trust, as amended, in favor of _____.
5. This Rider may be executed in counterparts.

In Witness Whereof, the undersigned have caused this Rider to be executed.

TRUSTOR:

By:
Print Name:
Title:

BENEFICIARY:

CITY OF ROSEVILLE, a municipal corporation

By: _____
Rob Jensen
City Manager

ATTEST:

Sonia Orozco
City Clerk

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of San Francisco)

On _____ before me, _____, a Notary Public in and for said State, personally appeared, _____, proved to me the basis of satisfactory evidence to be the person (s) whose name (s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her their authorized capacity (ies), and that by his/her/their signature (s) on the instrument the person (s), or the entity upon behalf of which the person (s) acted, executed the instrument.

I certify under penalty of perjury under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

Exhibit A

Legal Description of the Property

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

ATTACHMENT NO. 8

FORM OF CDBG NOTE

\$310,000

Roseville, California

FOR VALUE RECEIVED, _____ (the "Maker"), having an address of _____, promises to pay the **CITY OF ROSEVILLE** ("Holder"), the initial principal sum of **Three Hundred Ten Thousand Dollars (\$310,000)** or so much of said amount which may be advanced from time to time, with simple interest at the rate of **Three Percent (3%)** per annum.

1. This Note is made pursuant to Section 10.3 of that Second Amended and Restated Disposition and Development Agreement dated as of _____ (the "DDA") between Maker and Holder. All capitalized terms not otherwise defined herein shall have the meaning set forth in the DDA. Pursuant to the DDA, Maker has acquired that certain real property defined in the DDA as the "Site", and will construct on the Site a residential housing project consisting of ___ residential units (the "Units"), one of which shall be a manager's units and the rest of which shall be rented to qualified low income persons and families (the "Housing Project"), as described in the DDA and the Affordable Housing Regulatory Agreement dated concurrently herewith between Developer and Holder.

2. Payment of this Note is secured by a deed of trust having even date herewith, assignment of rents, security agreement and fixture filing (the "Deed of Trust") from Maker to Holder upon the Site.

3. All principal and any interest thereon shall be due in full on the date that is fifty-five (55) years from the date of recordation of the Certificate of Completion (as defined in the DDA). Payment shall be made in lawful money of the United States to Holder at 311 Vernon Street, Roseville, California 95678. The place of payment may be changed from time to time as the Holder may from time to time designate in writing.

All payments on this Note shall be without expense to the Holder, and the Maker agrees to pay all costs and expenses, including reconveyance fees and reasonable attorneys' fees of the Holder, incurred in connection with the payment of this Note and the release of any security hereof.

4. A default by Maker under the DDA not cured within any applicable cure period under the DDA, and a failure to pay any sum due hereunder within ten (10) business days after it is due shall constitute an event of default under this Note.

If written request is made by Maker's limited partner, Holder shall also deliver a copy of default notice to such limited partner. Any partner of Maker shall have the right to cure any default within the applicable cure periods set forth hereinabove, whether in its own capacity or on behalf of Maker, and Holder shall accept such cure as if tendered by Maker. However, failure by Holder to deliver such notice to Maker's limited partner shall not be a default under this Note or the DDA.

Upon the occurrence of any event of default, or at any time thereafter, at the option of the Holder hereof and without notice, the entire unpaid principal and interest owing on this Note shall become immediately due and payable. This option may be exercised at any time following any such event, and the acceptance of one or more installments thereafter shall not constitute a waiver of Holder's option. Holder's failure to exercise such option shall not constitute a waiver of such option with respect to any subsequent event. Holder's failure in the exercise of any other right or remedy hereunder or under any agreement which secures the indebtedness or is related thereto shall not affect any right or remedy and no single or partial exercise of any such right or remedy shall preclude any further exercise thereof.

5. At all times when Maker is in default hereunder by reason of Maker's failure to pay principal due under this Note or any amounts due under any loan documents securing this Note, the interest rate on the sums as to which Maker is in default (including principal, if Holder has elected to declare it immediately due and payable), shall be the lower of (i) the highest rate then allowed by law or (ii) two percent (2%) over the prime interest rate announced by Wells Fargo Bank, N.A., as of the date of the default.

6. During the existence of default or delinquency under the terms of this Note or the Deed of Trust, Holder is expressly authorized to apply all payments made on this Note to the payment of all or part of the delinquency, as it may elect.

7. Maker and any endorsers hereof and all others who may become liable for all or any part of this obligation, severally waive presentment for payment, demand and protest and notice of protest, and of dishonor and nonpayment of this Note, and expressly consent to any extension of the time of payment hereof or of any installment hereof, to the release of any party liable for this obligation, and any such extension or release may be made without notice to any of said parties and without any way affecting or discharging this liability.

8. Maker agrees to pay immediately upon demand all costs and expenses of Holder including reasonable attorneys' fees, (i) if after default this Note be placed in the hands of an attorney or attorneys for collection, (ii) if after a default hereunder or under the Deed of Trust, the DDA or under any loan document referred to herein Holder finds it necessary or desirable to secure the services or advice of one or more attorneys with regard to collection of this Note against Maker, any guarantor or any other party liable therefor or to the protection of its rights under this Note, the Deed of Trust, the DDA or other loan document, or (iii) if Holder seeks to have the Site abandoned by or reclaimed from any estate in bankruptcy, or attempts to have any stay or injunction prohibiting the enforcement or collection of the Note or prohibiting the enforcement of the Deed of Trust or any other agreement evidencing or securing this Note lifted by any bankruptcy or other court.

9. If Holder shall be made a party to or shall reasonably intervene in any action or proceeding, whether in court or before any governmental agency, affecting the property or the title thereto or the interest of the Holder under the Deed of Trust, including, without limitation, any form of condemnation or eminent domain proceeding, Holder shall be reimbursed by maker immediately upon demand for all costs, charges and attorneys' fees incurred by Holder in any such case, and the same shall be secured by the Deed of Trust as a further charge and lien upon the Site.

10. Any notices provided for in this Note shall be given by mailing such notice by certified mail, return receipt requested at the address stated in this Note or at such address as either party may designate by written notice.

11. This Note shall be binding upon Maker, its successors and assigns. Except as permitted in the DDA, this Note shall not be assumable by the successors and assigns of Maker without the prior written consent of Holder.

12. This Note shall be construed in accordance with and be governed by the laws of the State of California.

13. If any provision of this Note shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.

14. Except for misrepresentation, waste and willful misconduct, the obligation to repay this Note is a nonrecourse obligation of the Borrower.

15. Except for any misrepresentation or willful misconduct by Maker, and except as otherwise provided in the Deed of Trust, this Note is nonrecourse and neither Maker nor any member, officer, partner or employee of Maker shall have any personal liability for repayment of the sums evidenced hereby, and the Holder must resort only to the Housing Project for repayment should the Maker fail to repay the sums evidenced hereby.

16. Any extension of time for payment of this Note or any installment hereof made by agreement of Holder with any person now or hereafter liable for payment of this Note shall not operate to release, discharge, modify, change or affect the original liability of Maker under this Note, either in whole or in part.

17. The obligations of Maker under this Note shall be absolute and Maker waives any and all rights to offset, deduct or withhold any payments or charges due under this Note for any reason whatsoever.

18. Maker promises to pay all costs and expenses, including reasonable attorneys' fees, incurred by Holder in the enforcement of the provisions of this Note, regardless of whether suit is filed to seek enforcement.

19. This Note may not be changed orally, but only by an agreement in writing signed by the party against whom enforcement of any waiver, change, modification or discharge is sought.

20. This document, together with the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement, contains the entire agreement between the parties as to the loan. It may not be modified except upon written consent of the parties.

21. The times for the performance of any obligations hereunder shall be strictly construed, time being of the essence.

22. If any term, condition or provision of this Note is in conflict with the term, condition or provision of the DDA, the Deed of Trust, or the Affordable Housing Regulatory

Agreement, said term, condition or provision of the DDA, the Deed of Trust, and the Affordable Housing Regulatory Agreement shall control to the extent of such conflict.

23. Maker may prepay this Note in full or in part at any time, without any prepayment penalty being charged by Holder.

MAKER:

By: _____

Print Name: _____

Title: _____

ATTACHMENT NO. 9

FORM OF CDBG DEED OF TRUST

RECORDING REQUESTED BY
AND WHEN RECORDED MAIL TO:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Clerk

No fee for recording pursuant to
Government Code Section 27383

**DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT, AND
FIXTURE FILING
CDBG LOAN**

_____, **Roseville**

THIS DEED OF TRUST WITH ASSIGNMENT OF RENTS, SECURITY AGREEMENT, AND FIXTURE FILING ("Deed of Trust") is made as of _____, 2017, by and among _____ ("Trustor"), First American Title Company, a California corporation ("Trustee"), and the City of Roseville ("Beneficiary").

FOR GOOD AND VALUABLE CONSIDERATION, including the indebtedness herein recited and the trust herein created, the receipt of which is hereby acknowledged, Trustor hereby irrevocably grants, transfers, conveys and assigns to Trustee, IN TRUST, WITH POWER OF SALE, for the benefit and security of Beneficiary, under and subject to the terms and conditions hereinafter set forth, Trustor's interest in the property located in the City of Roseville, County of Placer, State of California, that is described in the attached Exhibit A, incorporated herein by this reference (the "Property").

TOGETHER WITH all interest, estates or other claims, both in law and in equity which Trustor now has or may hereafter acquire in the Property and the rents;

TOGETHER WITH all easements, rights-of-way and rights used in connection therewith or as a means of access thereto, including (without limiting the generality of the foregoing) all tenements, hereditaments and appurtenances thereof and thereto;

TOGETHER WITH any and all buildings and improvements of every kind and description now or hereafter erected thereon, and all property of the Trustor now or hereafter affixed to or placed upon the Property;

TOGETHER WITH all building materials and equipment now or hereafter delivered to said property and intended to be installed therein;

TOGETHER WITH all right, title and interest of Trustor, now owned or hereafter

acquired, in and to any land lying within the right-of-way of any street, open or proposed, adjoining the Property, and any and all sidewalks, alleys and strips and areas of land adjacent to or used in connection with the Property;

TOGETHER WITH all estate, interest, right, title, other claim or demand, of every nature, in and to such property, including the Property, both in law and in equity, including, but not limited to, all deposits made with or other security given by Trustor to utility companies, the proceeds from any or all of such property, including the Property, claims or demands with respect to the proceeds of insurance in effect with respect thereto, which Trustor now has or may hereafter acquire, any and all awards made for the taking by eminent domain or by any proceeding or purchase in lieu thereof of the whole or any part of such property, including without limitation, any awards resulting from a change of grade of streets and awards for severance damages to the extent Beneficiary has an interest in such awards for taking as provided in Paragraph 4.1 herein;

TOGETHER WITH all of Trustor's interest in all articles of personal property or fixtures now or hereafter attached to or used in and about the building or buildings now erected or hereafter to be erected on the Property which are necessary to the complete and comfortable use and occupancy of such building or buildings for the purposes for which they were or are to be erected, including all other goods and chattels and personal property as are ever used or furnished in operating a building, or the activities conducted therein, similar to the one herein described and referred to, and all renewals or replacements thereof or articles in substitution therefor, whether or not the same are, or shall be attached to said building or buildings in any manner; and

TOGETHER WITH all of Trustor's interest in all building materials, fixtures, equipment, work in process and other personal property to be incorporated into the Property; all goods, materials, supplies, fixtures, equipment, machinery, furniture and furnishings, signs and other personal property now or hereafter appropriated for use on the Property, whether stored on the Property or elsewhere, and used or to be used in connection with the Property; all rents, issues and profits, and all inventory, accounts, accounts receivable, contract rights, general intangibles, chattel paper, instruments, documents, notes drafts, letters of credit, insurance policies, insurance and condemnation awards and proceeds, trade names, trademarks and service marks arising from or related to the Property and any business conducted thereon by Trustor; all replacements, additions, accessions and proceeds; and all books, records and files relating to any of the foregoing.

All of the foregoing, together with the Property, is herein referred to as the "Security." To have and to hold the Security together with acquittances to the Trustee, its successors and assigns forever.

FOR THE PURPOSE OF SECURING THE FOLLOWING OBLIGATIONS (the "Secured Obligations"):

(a) Payment to Beneficiary of all sums at any time owing under or in connection with the Note (defined in Section 1.3 below) until paid or cancelled and any other amounts owing under the Loan Documents (defined in Section 1.2 below). Said principal and other payments shall be due and payable as provided in the Note or other Loan Documents, as applicable. The Note and all its terms are incorporated herein by reference, and this conveyance shall secure any and all extensions thereof, however evidenced;

(b) Payment of any sums advanced by Beneficiary to protect the Security pursuant to the terms and provisions of this Deed of Trust following a breach of Trustor's obligation to advance said sums and the expiration of any applicable cure period, with interest thereon as provided herein;

(c) Performance of every obligation, covenant or agreement of Trustor contained herein and in the Loan Documents; and

(d) All modifications, extensions and renewals of any of the Secured Obligations (including without limitation (i) modifications, extensions, or renewals at a different rate of interest, or (ii) deferrals or accelerations of the required principal payment dates or interest payment dates or both, in whole or in part), however evidenced, whether or not any such modification, extension or renewal is evidenced by a new or additional promissory note or notes.

AND TO PROTECT THE SECURITY OF THIS DEED OF TRUST, TRUSTOR COVENANTS AND AGREES:

ARTICLE 1: DEFINITIONS

In addition to the terms defined elsewhere in this Deed of Trust, the following terms shall have the following meanings in this Deed of Trust:

Section 1.1 The term "DDA" means that certain Second Amended and Restated Disposition and Development Agreement between Trustor and Beneficiary, of even date herewith, providing for the Beneficiary to loan to the Trustor One Hundred Fifty Thousand Dollars (\$150,000) to assist in the permanent financing of no fewer than fifty-nine (59) rental housing units (and one manager's unit) on the Property, of which fifty-eight (58) units shall be affordable for fifty-five (55) years in accordance with the Regulatory Agreement. Capitalized terms used but not defined in this Deed of Trust shall have the meanings set forth in the DDA.

Section 1.2 The term "Loan Documents" means this Deed of Trust, the Note, the DDA, the Regulatory Agreement, and any other debt, loan or security instruments between Trustor and the Beneficiary relating to the Property.

Section 1.3 The term "Note" means the promissory note in the principal amount of One Hundred Fifty Thousand Dollars (\$150,000) of even date herewith, executed by Trustor in favor of the Beneficiary, as it may be amended or restated, the payment of which is secured by this Deed of Trust. (A copy of the Note is on file with the Beneficiary and terms and provisions of the Note are incorporated herein by reference.).

Section 1.4 The term "Principal" means the amount required to be paid under the Note.

Section 1.5 The term "Regulatory Agreement" means the Affordable Housing Regulatory Agreement of even date herewith by and between the Beneficiary and the Trustor.

**ARTICLE 2:
MAINTENANCE AND MODIFICATION OF
THE PROPERTY AND SECURITY**

Section 2.1 Maintenance and Modification of the Property by Trustor.

The Trustor agrees that at all times prior to full payment and performance of the Secured Obligations, the Trustor will, at the Trustor's own expense, maintain, preserve and keep the Security or cause the Security to be maintained and preserved in good condition and shall not commit waste. The Trustor will from time to time make or cause to be made all repairs, replacements and renewals deemed proper and necessary by it. In addition, Trustor shall not use, maintain, operate or occupy, or allow the use, maintenance, operation or occupancy of, the Security in any manner which (1) violates any laws; (2) endangers the Security or adjoining properties; or (3) constitutes a public or private nuisance. The Beneficiary shall have no responsibility in any of these matters or for the making of improvements or additions to the Security.

Trustor agrees to pay fully and discharge (or cause to be paid fully and discharged) all claims for labor done and for material and services furnished in connection with the Security, diligently to file or procure the filing of a valid notice of cessation upon the event of a cessation of labor on the work or construction on the Security for a continuous period of thirty (30) calendar days or more, and to take all other reasonable steps to forestall the assertion of claims of lien against the Security of any part thereof. Trustor irrevocably appoints, designates and authorizes Beneficiary as its agent (said agency being coupled with an interest) with the authority, but without any obligation, to file for record any notices of completion or cessation of labor or any other notice that Beneficiary deems necessary or desirable to protect its interest in and to the Security or the Loan Documents; provided, however, that Beneficiary shall exercise its rights as agent of Trustor only in the event that Trustor shall fail to take, or shall fail to diligently continue to take, those actions as hereinbefore provided.

Upon demand by Beneficiary, Trustor shall make or cause to be made such demands or claims as Beneficiary shall specify upon laborers, materialmen, subcontractors or other persons who have furnished or claim to have furnished labor, services or materials in connection with the Security. Nothing herein contained shall require Trustor to pay any claims for labor, materials or services which Trustor in good faith disputes and is diligently contesting provided that Trustor shall, within thirty (30) calendar days after the filing of any claim of lien, record in the Office of the Recorder of Placer County, a surety bond in an amount required by law to protect against a claim of lien.

Section 2.2 Granting of Easements.

Trustor may not grant easements, licenses, rights-of-way or other rights or privileges in the nature of easements with respect to any property or rights included in the Security except those required or desirable for installation and maintenance of public utilities including, without limitation, water, gas, electricity, sewer, telephone and telegraph, or those required by law, and as approved, in writing, by Beneficiary.

Section 2.3 Assignment of Rents.

As part of the consideration for the indebtedness evidenced by the Note and subject to

the rights of the Senior Lenders, Trustor hereby absolutely and unconditionally assigns and transfers to Beneficiary all the rents and revenues of the Property including those now due, past due, or to become due by virtue of any lease or other agreement for the occupancy or use of all or any part of the Property, regardless of to whom the rents and revenues of the Property are payable. Trustor hereby authorizes Beneficiary or Beneficiary's agents to collect the aforesaid rents and revenues and hereby directs each tenant of the Property to pay such rents to Beneficiary or Beneficiary's agents; provided, however, that prior to written notice given by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, Trustor shall collect and receive all rents and revenues of the Property as trustee for the benefit of Beneficiary and Trustor to apply the rents and revenues so collected to the Secured Obligations with the balance, so long as no such breach has occurred, to the account of Trustor, it being intended by Trustor and Beneficiary that this assignment of rents constitutes an absolute assignment and not an assignment for additional security only. Upon delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents, and without the necessity of Beneficiary entering upon and taking and maintaining full control of the Property in person, by agent or by a court appointed receiver, Beneficiary shall immediately be entitled to possession of all rents and revenues of the Property as specified in this Section 2.3 as the same become due and payable, including but not limited to rents then due and unpaid, and all such rents shall immediately upon delivery of such notice be held by Trustor as trustee for the benefit of Beneficiary only; provided, however, that the written notice by Beneficiary to Trustor of the breach by Trustor shall contain a statement that Beneficiary exercises its rights to such rents. Trustor agrees that commencing upon delivery of such written notice of Trustor's breach by Beneficiary to Trustor, each tenant of the Property shall make such rents payable to and pay such rents to Beneficiary or Beneficiary's agents on Beneficiary's written demand to each tenant therefor, delivered to each tenant personally, by mail or by delivering such demand to each rental unit, without any liability on the part of said tenant to inquire further as to the existence of a default by Trustor.

Trustor hereby covenants that Trustor has not executed any prior assignment of said rents other than assignments to the Senior Lenders, that Trustor has not performed, and will not perform, any acts or has not executed and will not execute, any instrument which would prevent Beneficiary from exercising its rights under this Section 2.3, and that at the time of execution of this Deed of Trust, there has been no anticipation or prepayment of any of the rents of the Property for more than two (2) months prior to the due dates of such rents. Trustor covenants that Trustor will not hereafter collect or accept payment of any rents of the Property more than two (2) months prior to the due dates of such rents. Trustor further covenant that Trustor will execute and deliver to Beneficiary such further assignments of rents and revenues of the Property as Beneficiary may from time to time request.

Upon Trustor's breach of any covenant or agreement of Trustor in the Loan Documents and after the expiration of any applicable cure periods, Beneficiary may in person, by agent or by a court-appointed receiver, regardless of the adequacy of Beneficiary's security, enter upon and take and maintain full control of the Property in order to perform all acts necessary and appropriate for the operation and maintenance thereof including, but not limited to, the execution, cancellation or modification of leases, the collection of all rents and revenues of the Property, the making of repairs to the Property and the execution or termination of contracts providing for the management or maintenance of the Property, all on such terms as are deemed best to protect the security of this Deed of Trust. In the event Beneficiary elects to seek the appointment of a receiver for the Property upon Trustor's breach of any covenant or agreement of Trustor in this Deed of Trust, Trustor hereby expressly consents to the appointment of such

receiver. Beneficiary or the receiver shall be entitled to receive a reasonable fee for so managing the Property.

All rents and revenues collected subsequent to delivery of written notice by Beneficiary to Trustor of the breach by Trustor of any covenant or agreement of Trustor in the Loan Documents shall be applied first to the costs, if any, of taking control of and managing the Property and collecting the rents, including, but not limited to, reasonable attorney's fees, receiver's fees, premiums on receiver's bonds, costs of repairs to the Property, premiums on insurance policies, taxes, assessments and other charges on the Property, and the costs of discharging any obligation or liability of Trustor as lessor or landlord of the Property and then to the sums secured by this Deed of Trust. Beneficiary or the receiver shall have access to the books and records used in the operation and maintenance of the Property and shall be liable to account only for those rents actually received. Beneficiary shall not be liable to Trustor, anyone claiming under or through Trustor or anyone having an interest in the Property by reason of anything done or left undone by Beneficiary under this Section 2.3.

If the rents of the Property are not sufficient to meet the costs, if any, of taking control of and managing the Property and collecting the rents, any funds expended by Beneficiary for such purposes shall become part of the Secured Obligations pursuant to Section 3.3 hereof. Unless Beneficiary and Trustor agree in writing to other terms of payment, such amounts shall be payable upon notice from Beneficiary to Trustor requesting payment thereof and shall bear interest from the date of disbursement at the rate stated in Section 3.3.

Any entering upon and taking and maintaining of control of the Property by Beneficiary or the receiver and any application of rents as provided herein shall not cure or waive any default hereunder or invalidate any other right or remedy of Beneficiary under applicable law or provided herein. This assignment of rents of the Property shall terminate at such time as this Deed of Trust ceases to secure the Secured Obligations.

ARTICLE 3: TAXES AND INSURANCE; ADVANCES

Section 3.1 Taxes, Other Governmental Charges and Utility Charges.

Trustor shall pay, or cause to be paid, prior to the date of delinquency, all taxes, assessments, charges and levies imposed by any public authority or utility company which are or may become a lien affecting the Security or any part thereof; provided, however, that Trustor shall not be required to pay and discharge any such tax, assessment, charge or levy so long as (a) the legality thereof shall be promptly and actively contested in good faith and by appropriate proceedings, and (b) Trustor maintains reserves adequate to pay any liabilities contested pursuant to this Section 3.1. With respect to taxes, special assessments or other similar governmental charges, Trustor shall pay such amount in full prior to the attachment of any lien therefor on any part of the Security; provided, however, if such taxes, assessments or charges may be paid in installments, Trustor may pay in such installments. Except as provided in clause (b) of the first sentence of this paragraph, the provisions of this Section 3.1 shall not be construed to require that Trustor maintain a reserve account, escrow account, impound account or other similar account for the payment of future taxes, assessments, charges and levies.

In the event that Trustor shall fail to pay any of the foregoing items required by this Section to be paid by Trustor, Beneficiary may (but shall be under no obligation to) pay the

same, after the Beneficiary has notified the Trustor of such failure to pay and the Trustor fails to fully pay such items within seven (7) business days after receipt of such notice. Any amount so advanced therefor by Beneficiary, together with interest thereon from the date of such advance at the maximum rate permitted by law, shall become part of the Secured Obligations secured hereby, and Trustor agrees to pay all such amounts.

Section 3.2 Provisions Respecting Insurance.

Trustor agrees to provide insurance conforming in all respects to that required under the Loan Documents during the course of construction and following completion, and at all times until all amounts secured by this Deed of Trust have been paid and all Secured Obligations secured hereunder fulfilled, and this Deed of Trust reconveyed.

All such insurance policies and coverages shall be maintained at Trustor's sole cost and expense. Certificates of insurance for all of the above insurance policies, showing the same to be in full force and effect, shall be delivered to the Beneficiary upon demand therefor at any time prior to Trustor's satisfaction of the Secured Obligations.

Section 3.3 Advances.

In the event the Trustor shall fail to maintain the full insurance coverage required by this Deed of Trust or shall fail to keep the Security in accordance with the Loan Documents, the Beneficiary, after at least seven (7) calendar days prior notice to Trustor, may (but shall be under no obligation to) take out the required policies of insurance and pay the premiums on the same or may make such repairs or replacements as are necessary and provide for payment thereof; and all amounts so advanced therefor by the Beneficiary shall become part of the Secured Obligations (together with interest as set forth below) and shall be secured hereby, which amounts the Trustor agrees to pay on the demand of the Beneficiary, and if not so paid, shall bear interest from the date of the advance at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

ARTICLE 4: DAMAGE, DESTRUCTION OR CONDEMNATION

Section 4.1 Awards and Damages.

Subject to the rights of the Senior Lenders, all judgments, awards of damages, settlements and compensation made in connection with or in lieu of (1) taking of all or any part of or any interest in the Property by or under assertion of the power of eminent domain, (2) any damage to or destruction of the Property or in any part thereof by insured casualty, and (3) any other injury or damage to all or any part of the Property (collectively, the "Funds") are hereby assigned to and shall be paid to the Beneficiary by a check made payable to the Beneficiary. The Beneficiary is authorized and empowered (but not required) to collect and receive any Funds and is authorized to apply them in whole or in part upon any indebtedness or obligation secured hereby, in such order and manner as the Beneficiary shall determine at its sole option. The Beneficiary shall be entitled to settle and adjust all claims under insurance policies provided under this Deed of Trust and may deduct and retain from the proceeds of such insurance the amount of all expenses incurred by it in connection with any such settlement or adjustment. Application of all or any part of the Funds collected and received by the Beneficiary or the release thereof shall not cure or waive any default under this Deed of Trust. The rights of the

Beneficiary under this Section 4.1 are subject to the rights of any Senior Lender (as defined in the DDA). The Beneficiary shall release the Funds to Trustor to be used to reconstruct the improvements on the Property under the terms and conditions set forth in Section 36 of the DDA.

**ARTICLE 5:
AGREEMENTS AFFECTING THE PROPERTY; FURTHER ASSURANCES; PAYMENT OF
PRINCIPAL AND INTEREST**

Section 5.1 Other Agreements Affecting Property.

The Trustor shall duly and punctually perform all terms, covenants, conditions and agreements binding upon it under the Loan Documents and any other agreement of any nature whatsoever now or hereafter involving or affecting the Security or any part thereof.

Section 5.2 Agreement to Pay Attorneys' Fees and Expenses.

In the event of any Event of Default (as defined in Section 7.1) hereunder, and if the Beneficiary should employ attorneys or incur other expenses for the collection of amounts due or the enforcement of performance or observance of an obligation or agreement on the part of the Trustor in this Deed of Trust, the Trustor agrees that it will, on demand therefor, pay to the Beneficiary the reasonable fees of such attorneys and such other reasonable expenses so incurred by the Beneficiary (including, but not limited to, other professional service fees and costs); and any such amounts paid by the Beneficiary shall be added to the Secured Obligations, and shall bear interest from the date such expenses are incurred at the lesser of eight percent (8%) per annum or the maximum rate permitted by law.

Section 5.3 Payment of the Principal.

The Trustor shall pay to the Beneficiary the Principal and any other payments as set forth in the Note in the amounts and by the times set out therein.

Section 5.4 Personal Property.

To the maximum extent permitted by law, the personal property subject to this Deed of Trust shall be deemed to be fixtures and part of the real property and this Deed of Trust shall constitute a fixtures filing under the California Commercial Code. As to any personal property not deemed or permitted to be fixtures, this Deed of Trust shall constitute a security agreement under the California Commercial Code. The Trustor hereby grants the Beneficiary a security interest in such items.

Section 5.5 Financing Statement.

The Trustor shall execute and deliver to the Beneficiary such financing statements pursuant to the appropriate statutes, and any other documents or instruments as are required to convey to the Beneficiary a valid perfected security interest in the Security. The Trustor agrees to perform all acts which the Beneficiary may reasonably request so as to enable the Beneficiary to maintain such valid perfected security interest in the Security in order to secure the payment of the Note in accordance with its terms. The Beneficiary is authorized to file a copy of any such financing statement in any jurisdiction(s) as it shall deem appropriate from

time to time in order to protect the security interest established pursuant to this instrument. Trustor shall pay all costs of filing such financing statements and any extensions, renewals, amendments, and releases thereof, and shall pay all reasonable costs and expenses of any record searches for financing statements, and releases thereof, as the Beneficiary may reasonably require. Without the prior written consent of the Beneficiary, Trustor shall not create or suffer to be created pursuant to the California Commercial Code any other security interest in the Security, including replacements and additions thereto.

Section 5.6 Operation of the Security.

The Trustor shall operate the Security (and, in case of a transfer of a portion of the Security subject to this Deed of Trust, the transferee shall operate such portion of the Security) in full compliance with the Loan Documents.

Section 5.7 Inspection of the Security.

At any and all reasonable times upon seventy-two (72) hours' notice, the Beneficiary and its duly authorized agents, attorneys, experts, engineers, accountants and representatives, shall have the right, without payment of charges or fees, to inspect the Security.

Section 5.8 Nondiscrimination.

The Trustor herein covenants by and for itself, its heirs, executors, administrators, and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, familial status, source of income, disability, or genetic information in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Security, nor shall the Trustor itself or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees in the Security. The foregoing covenants shall run with the land.

ARTICLE 6: HAZARDOUS WASTE

Trustor shall keep and maintain the Property in compliance with, and shall not cause or permit the Property to be in violation of any federal, state or local laws, ordinances or regulations relating to industrial hygiene or to the environmental conditions on, under or about the Property including, but not limited to, soil and ground water conditions. Trustor shall not use, generate, manufacture, store or dispose of on, under, or about the Property or transport to or from the Property any flammable explosives, radioactive materials, hazardous wastes, toxic substances or related materials, including without limitation, any substances defined as or included in the definition of "hazardous substances," hazardous wastes," "hazardous materials," or "toxic substances" under any applicable federal or state laws or regulations (collectively referred to hereinafter as "Hazardous Materials") except such of the foregoing as may be customarily used in construction or operation of a multifamily residential development.

Trustor shall immediately advise Beneficiary in writing if at any time it receives written notice of (i) any and all enforcement, cleanup, removal or other governmental or regulatory

actions instituted, completed or threatened against Trustor or the Property pursuant to any applicable federal, state or local laws, ordinances, or regulations relating to any Hazardous Materials, ("Hazardous Materials Law"); (ii) all claims made or threatened by any third party against Trustor or the Property relating to damage, contribution, cost recovery compensation, loss or injury resulting from any Hazardous Materials (the matters set forth in clauses (i) and (ii) above are hereinafter referred to a "Hazardous Materials Claims"); and (iii) Trustor's discovery of any occurrence or condition on any real property adjoining or in the vicinity of the Property that could cause the Property or any part thereof to be classified as "border-zone property" (as defined in the California Health and Safety Code) under the provision of California Health and Safety Code, Sections 25220 et seq., or any regulation adopted in accordance therewith, or to be otherwise subject to any restrictions on the ownership, occupancy, transferability or use of the Property under any Hazardous Materials Law.

Beneficiary shall have the right to join and participate in, as a party if it so elects, any legal proceedings or actions initiated in connection with any Hazardous Materials Claims and to have its reasonable attorneys' fees in connection therewith paid by Trustor. Trustor shall defend, indemnify and hold harmless Beneficiary and its board members, supervisors, directors, officers, employees, agents, successors and assigns from and against any loss, damage, cost, expense or liability directly or indirectly arising out of or attributable to the use, generation, storage, release, threatened release, discharge, disposal, or presence of Hazardous Materials on, under, or about the Property including without limitation: (a) all foreseeable consequential damages; (b) the costs of any required or necessary repair, cleanup or detoxification of the Property and the preparation and implementation of any closure, remedial or other required plans; and (c) all reasonable costs and expenses incurred by Beneficiary in connection with clauses (a) and (b), including but not limited to reasonable attorneys' fees and consultant's fees. This indemnification applies whether or not any government agency has issued a cleanup order. Losses, claims, costs, suits, liability, and expenses covered by this indemnification provision include, but are not limited to: (1) losses attributable to diminution in the value of the Property; (2) loss or restriction of use of rentable space on the Property; (3) adverse effect on the marketing of any rental space on the Property; and (4) penalties and fines levied by, and remedial or enforcement actions of any kind issued by any regulatory agency (including but not limited to the costs of any required testing, remediation, repair, removal, cleanup or detoxification of the Property and surrounding properties).

Without Beneficiary's prior written consent, which shall not be unreasonably withheld, Trustor shall not take any remedial action in response to the presence of any Hazardous Materials on, under or about the Property, nor enter into any settlement agreement, consent decree, or other compromise in respect to any Hazardous Material Claims, which remedial action, settlement, consent decree or compromise might, in Beneficiary's reasonable judgment, impair the value of the Beneficiary's security hereunder; provided, however, that Beneficiary's prior consent shall not be necessary in the event that the presence of Hazardous Materials on, under, or about the Property either poses an immediate threat to the health, safety or welfare of any individual or is of such a nature that an immediate remedial response is necessary and it is not reasonably possible to obtain Beneficiary's consent before taking such action, provided that in such event Trustor shall notify Beneficiary as soon as practicable of any action so taken. Beneficiary agrees not to withhold its consent, where such consent is required hereunder, if (i) a particular remedial action is ordered by a court of competent jurisdiction, (ii) Trustor will or may be subjected to civil or criminal sanctions or penalties if it fails to take a required action; (iii) Trustor establishes to the reasonable satisfaction of Beneficiary that there is no reasonable alternative to such remedial action which would result in less impairment of Beneficiary's

security hereunder; or (iv) the action has been agreed to by Beneficiary.

The Trustor hereby acknowledges and agrees that (i) this Article is intended as the Beneficiary's written request for information (and the Trustor's response) concerning the environmental condition of the Property as required by California Code of Civil Procedure Section 726.5, and (ii) each representation and warranty in this Deed of Trust or any of the other Loan Documents (together with any indemnity applicable to a breach of any such representation and warranty) with respect to the environmental condition of the property is intended by the Beneficiary and the Trustor to be an "environmental provision" for purposes of California Code of Civil Procedure Section 736.

In the event that any portion of the Property is determined to be "environmentally impaired" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(3)) or to be an "affected parcel" (as that term is defined in California Code of Civil Procedure Section 726.5(e)(1)), then, without otherwise limiting or in any way affecting the Beneficiary's or the Trustee's rights and remedies under this Deed of Trust, the Beneficiary may elect to exercise its rights under California Code of Civil Procedure Section 726.5(a) to (1) waive its lien on such environmentally impaired or affected portion of the Property and (2) exercise (a) the rights and remedies of an unsecured creditor, including reduction of its claim against the Trustor to judgment, and (b) any other rights and remedies permitted by law. For purposes of determining the Beneficiary's right to proceed as an unsecured creditor under California Code of Civil Procedure Section 726.5(a), the Trustor shall be deemed to have willfully permitted or acquiesced in a release or threatened release of hazardous materials, within the meaning of California Code of Civil Procedure Section 726.5(d)(1), if the release or threatened release of hazardous materials was knowingly or negligently caused or contributed to by any lessee, occupant, or user of any portion of the Property and the Trustor knew or should have known of the activity by such lessee, occupant, or user which caused or contributed to the release or threatened release. All costs and expenses, including (but not limited to) reasonable attorneys' fees, incurred by the Beneficiary in connection with any action commenced under this paragraph, including any action required by California Code of Civil Procedure Section 726.5(b) to determine the degree to which the Property is environmentally impaired, plus interest thereon at the default rate specified in the DDA, until paid, shall be added to the indebtedness secured by this Deed of Trust and shall be due and payable to the Beneficiary upon its demand made at any time following the conclusion of such action.

The Trustor is aware that California Civil Code Section 2955.5(a) provides as follows: "No lender shall require a borrower, as a condition of receiving or maintaining a loan secured by real property, to provide hazard insurance coverage against risks to the improvements on that real property in an amount exceeding the replacement value of the improvements on the property."

ARTICLE 7: EVENTS OF DEFAULT AND REMEDIES

Section 7.1 Events of Default.

The following shall constitute events of default ("Events of Default") following the expiration of any applicable notice and cure periods: (1) failure to make any payment to be paid by Trustor under the Loan Documents; (2) failure to observe or perform any of Trustor's other covenants, agreements or obligations under the Loan Documents, including, without limitation, the provisions concerning transfer and discrimination; or (3) failure to make any payment or

observe or perform any of Trustor's other covenants, agreements, or obligations under any Secured Obligations, which default shall not be cured within the times and in the manner provided therein. Trustor's limited partner shall have cure rights as set forth in Section 14.1 of the DDA.

Section 7.2 Acceleration of Maturity.

If an Event of Default shall have occurred and be continuing, then at the option of the Beneficiary, the amount of any payment related to the Event of Default and all unpaid Secured Obligations shall immediately become due and payable, upon written notice by the Beneficiary to the Trustor (or automatically where so specified in the Loan Documents), and no omission on the part of the Beneficiary to exercise such option when entitled to do so shall be construed as a waiver of such right.

Section 7.3 The Beneficiary's Right to Enter and Take Possession.

If an Event of Default shall have occurred and be continuing, the Beneficiary may:

(a) Either in person or by agent, with or without bringing any action or proceeding, or by a receiver appointed by a court, and without regard to the adequacy of its security, enter upon the Security and take possession thereof (or any part thereof) and of any of the Security, in its own name or in the name of Trustee, and do any acts which it deems necessary or desirable to preserve the value or marketability of the Property, or part thereof or interest therein, increase the income therefrom or protect the security thereof. The entering upon and taking possession of the Security shall not cure or waive any Event of Default or Notice of Sale (as defined in Section 7.3(c)) hereunder or invalidate any act done in response to such Event of Default or pursuant to such Notice of Sale and, notwithstanding the continuance in possession of the Security, Beneficiary shall be entitled to exercise every right provided for in this Deed of Trust, or by law upon occurrence of any Event of Default, including the right to exercise the power of sale;

(b) Commence an action to foreclose this Deed of Trust as a mortgage, appoint a receiver, or specifically enforce any of the covenants hereof;

(c) Deliver to Trustee a written declaration of default and demand for sale, and a written notice of default and election to cause Trustor's interest in the Security to be sold ("Notice of Sale"), which notice Trustee or Beneficiary shall cause to be duly filed for record in the Official Records of Placer County; or

(d) Exercise all other rights and remedies provided herein, in the instruments by which the Trustor acquires title to any Security, or in any other document or agreement now or hereafter evidencing, creating or securing the Secured Obligations.

Section 7.4 Foreclosure By Power of Sale.

Should the Beneficiary elect to foreclose by exercise of the power of sale herein contained, the Beneficiary shall deliver to the Trustee the Notice of Sale and shall deposit with Trustee this Deed of Trust which is secured hereby (and the deposit of which shall be deemed to constitute evidence that the Secured Obligations are immediately due and payable), and such receipts and evidence of any expenditures made that are additionally secured hereby as

Trustee may require.

(a) Upon receipt of such Notice of Sale from the Beneficiary, Trustee shall cause to be recorded, published and delivered to Trustor such Notice of Sale as then required by law and by this Deed of Trust. Trustee shall, without demand on Trustor, after lapse of such time as may then be required by law and after recordation of such Notice of Sale having been given as required by law, sell the Security, at the time and place of sale fixed by it in the Notice of Sale, whether as a whole or in separate lots or parcels or items as Trustee shall deem expedient and in such order as it may determine unless specified otherwise by the Trustor according to California Civil Code Section 2924g(b), at public auction to the highest bidder, for cash in lawful money of the United States payable at the time of sale. Trustee shall deliver to such purchaser or purchasers thereof its good and sufficient deed or deeds conveying the property so sold, but without any covenant or warranty, express or implied. The recitals in such deed or any matters of facts shall be conclusive proof of the truthfulness thereof. Any person, including, without limitation, Trustor, Trustee or Beneficiary, may purchase at such sale.

(b) After deducting all reasonable costs, fees and expenses of Trustee, including costs of evidence of title in connection with such sale, Trustee shall apply the proceeds of sale to payment of: (i) the unpaid Principal amount of the Note; (ii) all other Secured Obligations owed to Beneficiary under the Loan Documents; (iii) all other sums then secured hereby; and (iv) the remainder, if any, to Trustor.

(c) Trustee may postpone sale of all or any portion of the Property by public announcement at such time and place of sale, and from time to time thereafter, and without further notice make such sale at the time fixed by the last postponement, or may, in its discretion, give a new Notice of Sale.

Section 7.5 Receiver.

If an Event of Default shall have occurred and be continuing, Beneficiary, as a matter of right and without further notice to Trustor or anyone claiming under the Security, and without regard to the then value of the Security or the interest of Trustor therein, shall have the right to apply to any court having jurisdiction to appoint a receiver or receivers of the Security (or a part thereof), and Trustor hereby irrevocably consents to such appointment and waives further notice of any application therefor. Any such receiver or receivers shall have all the usual powers and duties of receivers in like or similar cases, and all the powers and duties of Beneficiary in case of entry as provided herein, and shall continue as such and exercise all such powers until the date of confirmation of sale of the Security, unless such receivership is sooner terminated.

Section 7.6 Remedies Cumulative.

No right, power or remedy conferred upon or reserved to the Beneficiary by this Deed of Trust is intended to be exclusive of any other right, power or remedy, but each and every such right, power and remedy shall be cumulative and concurrent and shall be in addition to any other right, power and remedy given hereunder or now or hereafter existing at law or in equity.

Section 7.7 No Waiver.

(a) No delay or omission of the Beneficiary to exercise any right, power or remedy accruing upon any Event of Default shall exhaust or impair any such right, power or

remedy, or shall be construed to be a waiver of any such Event of Default or acquiescence therein; and every right, power and remedy given by this Deed of Trust to the Beneficiary may be exercised from time to time and as often as may be deemed expeditious by the Beneficiary. Beneficiary's express or implied consent to breach, or waiver of, any obligation of the Trustor hereunder shall not be deemed or construed to be a consent to any subsequent breach, or further waiver, of such obligation or of any other obligations of the Trustor hereunder. Failure on the part of the Beneficiary to complain of any act or failure to act or to declare an Event of Default, irrespective of how long such failure continues, shall not constitute a waiver by the Beneficiary of its right hereunder or impair any rights, power or remedies consequent on any Event of Default by the Trustor.

(b) If the Beneficiary (i) grants forbearance or an extension of time for the payment or performance of any Secured Obligations, (ii) takes other or additional security or the payment of any sums secured hereby, (iii) waives or does not exercise any right granted in the Loan Documents, (iv) releases any part of the Security from the lien of this Deed of Trust, or otherwise changes any of the terms, covenants, conditions or agreements in the Loan Documents, (v) consents to the granting of any easement or other right affecting the Security, or (iv) makes or consents to any agreement subordinating the lien hereof, any such act or omission shall not release, discharge, modify, change or affect the original liability under this Deed of Trust, or any other obligation of the Trustor or any subsequent purchaser of the Security or any part thereof, or any maker, co-signer, endorser, surety or guarantor (unless expressly released); nor shall any such act or omission preclude the Beneficiary from exercising any right, power or privilege herein granted or intended to be granted in any Event of Default then made or of any subsequent Event of Default, nor, except as otherwise expressly provided in an instrument or instruments executed by the Beneficiary shall the lien of this Deed of Trust be altered thereby.

Section 7.8 Suits to Protect the Security.

The Beneficiary shall have power to (a) institute and maintain such suits and proceedings as it may deem expedient to prevent any impairment of the Security and the rights of the Beneficiary as may be unlawful or any violation of this Deed of Trust, (b) preserve or protect its interest (as described in this Deed of Trust) in the Security, and (c) restrain the enforcement of or compliance with any legislation or other governmental enactment, rule or order that may be unconstitutional or otherwise invalid, if the enforcement for compliance with such enactment, rule or order would impair the Security thereunder or be prejudicial to the interest of the Beneficiary.

Section 7.9 Trustee May File Proofs of Claim.

In the case of any receivership, insolvency, bankruptcy, reorganization, arrangement, adjustment, composition or other proceedings affecting the Trustor, its creditors or its property, the Trustee and/or the Beneficiary, to the extent permitted by law, shall be entitled to file such proofs of claim and other documents as may be necessary or advisable in order to have the claims of the Beneficiary allowed in such proceedings and for any additional amount which may become due and payable by the Trustor hereunder after such date.

Section 7.10 Waiver.

The Trustor waives presentment, demand for payment, notice of dishonor, notice of

protest and nonpayment, protest, notice of interest on interest and late charges, and diligence in taking any action to collect any Secured Obligations or in proceedings against the Security, in connection with the delivery, acceptance, performance, default, endorsement or guaranty of this Deed of Trust.

**ARTICLE 8:
MISCELLANEOUS**

Section 8.1 Amendments.

This Deed of Trust cannot be waived, changed, discharged or terminated orally, but only by an instrument in writing signed by Beneficiary and Trustor.

Section 8.2 Reconveyance by Trustee.

Upon written request of Beneficiary stating that all Secured Obligations have been paid or forgiven, and upon surrender of this Deed of Trust to Trustee for cancellation and retention, and upon payment by Trustor of Trustee's reasonable fees, Trustee shall reconvey the Security to Trustor, or to the person or persons legally entitled thereto.

Section 8.3 Notices.

If at any time after the execution of this Deed of Trust it shall become necessary or convenient for one of the parties hereto to serve any notice, demand or communication upon the other party, such notice, demand or communication shall be in writing and shall be served personally, by reputable overnight delivery service (which provides a delivery receipt) or by depositing the same in the registered United States mail, return receipt requested, postage prepaid and (1) if intended for Beneficiary shall be addressed to:

City of Roseville
311 Vernon Street
Roseville, CA 95678
Attention: City Manager

and (2) if intended for Trustor shall be addressed to:

with a copy to:

Any notice, demand or communication shall be deemed given, received, made or communicated on the date personal delivery is effected or, if mailed in the manner herein specified, on the delivery date or date delivery is refused by the addressee, as shown on the return receipt. Either party may change its address at any time by giving written notice of such change to Beneficiary or Trustor as the case may be, in the manner provided herein, at least ten (10) calendar days prior to the date such change is desired to be effective.

Section 8.4 Successors and Joint Trustors.

Where an obligation created herein is binding upon Trustor, the obligation shall also apply to and bind any transferee or successors in interest. Where the terms of the Deed of Trust have the effect of creating an obligation of the Trustor and a transferee, such obligation shall be deemed to be a joint and several obligation of the Trustor and such transferee. Where Trustor is more than one entity or person, all obligations of Trustor shall be deemed to be a joint and several obligation of each and every entity and person comprising Trustor.

Section 8.5 Captions.

The captions or headings at the beginning of each Section hereof are for the convenience of the parties and are not a part of this Deed of Trust.

Section 8.6 Invalidity of Certain Provisions.

Every provision of this Deed of Trust is intended to be severable. In the event any term or provision hereof is declared to be illegal or invalid for any reason whatsoever by a court or other body of competent jurisdiction, such illegality or invalidity shall not affect the balance of the terms and provisions hereof, which terms and provisions shall remain binding and enforceable. If the lien of this Deed of Trust is invalid or unenforceable as to any part of the debt, or if the lien is invalid or unenforceable as to any part of the Security, the unsecured or partially secured portion of the debt, and all payments made on the debt, whether voluntary or under foreclosure or other enforcement action or procedure, shall be considered to have been first paid or applied to the full payment of that portion of the debt which is not secured or partially secured by the lien of this Deed of Trust.

Section 8.7 Governing Law.

This Deed of Trust shall be governed by and construed in accordance with the laws of the State of California.

Section 8.8 Gender and Number.

In this Deed of Trust the singular shall include the plural and the masculine shall include the feminine and neuter and vice versa, if the context so requires.

Section 8.9 Deed of Trust, Mortgage.

Any reference in this Deed of Trust to a mortgage shall also refer to a deed of trust and any reference to a deed of trust shall also refer to a mortgage.

Section 8.10 Actions.

Trustor agrees to appear in and defend any action or proceeding purporting to affect the Security.

Section 8.11 Substitution of Trustee.

Beneficiary may from time to time substitute a successor or successors to any Trustee named herein or acting hereunder to execute this Trust. Upon such appointment, and without conveyance to the successor trustee, the latter shall be vested with all title, powers, and duties conferred upon any Trustee herein named or acting hereunder. Each such appointment and substitution shall be made by written instrument executed by Beneficiary, containing reference to this Deed of Trust and its place of record, which, when duly recorded in the proper office of the county or counties in which the Property is situated, shall be conclusive proof of proper appointment of the successor trustee.

Section 8.12 Statute of Limitations.

The pleading of any statute of limitations as a defense to any and all obligations secured by this Deed of Trust is hereby waived to the full extent permissible by law.

Section 8.13 Acceptance by Trustee.

Trustee accepts this Trust when this Deed of Trust, duly executed and acknowledged, is made public record as provided by law. Except as otherwise provided by law the Trustee is not obligated to notify any party hereto of pending sale under this Deed of Trust or of any action of proceeding in which Trustor, Beneficiary, or Trustee shall be a party unless brought by Trustee.

Section 8.14 Tax Credit Provisions.

Notwithstanding anything to the contrary contained herein or in any documents secured by this Deed of Trust or contained in any subordination agreement, the Beneficiary acknowledges and agrees that in the event of a foreclosure or deed-in-lieu of foreclosure (collectively, "Foreclosure") with respect to the Security encumbered by this Deed of Trust, the following rule contained in Section 42(h)(6)(E)(ii) of the Internal Revenue Code of 1986 (26 U.S.C. Section 42 (h)(6)(E)(ii)), as amended, shall apply:

For a period of three (3) years from the date of Foreclosure, with respect to any unit that had been regulated by the Regulatory Agreement with the California Tax Credit Allocation Committee, (i) none of the tenants occupying those units at the time of Foreclosure may be evicted or their tenancy terminated (other than for good cause), (ii) nor may any rent be increased except as otherwise permitted under Section 42 of the Code.

Section 8.15 Statement of Obligation.

Beneficiary may collect a reasonable fee for furnishing the statement of obligation as provided by Section 2943 of the California Civil Code, as it may be amended from time to time.

[Remainder of page intentionally blank.]

[Signatures on following page.]

IN WITNESS WHEREOF, Trustor has executed this Deed of Trust as to the day and year first above written.

TRUSTOR:

By:
Print Name:
Title:

RIDER TO DEED OF TRUST

This Rider To Deed of Trust (the "Rider") is attached to and made a part of the Deed of Trust with Assignment of Rents, Security Agreement and Fixture Filing (the "Deed of Trust") entered into by _____ (the "Trustor") for the benefit of **the City of Roseville** (the "Beneficiary"), which secures a loan (the "Loan") in the amount of _____ (\$_____) made to Trustor to help finance the development of that certain property as further described in the Deed of Trust (the "Property"). The Loan is evidenced by a Second Amended and Restated Disposition and Development Agreement executed by Trustor and Beneficiary (the "DDA") and by a Promissory Note executed by Trustor in favor of the Beneficiary (the "Note"). The Trustor, through its limited partner, is providing equity for the Property and is sometimes referred to herein as the "Partnership."

The parties herein agree that the following covenants, terms and conditions shall be part of and shall modify or supplement the Deed of Trust, the Note, and the DDA between the parties and any and all other documents evidencing, securing or governing the Loan referenced therein (the "Loan Documents"), and that in the event of any inconsistency or conflict between the covenants, terms and conditions of the Loan Documents and this Rider, the following covenants, terms and conditions shall control and prevail:

1. If a non-monetary event of default occurs under the terms of any of the Loan Documents, prior to exercising any remedies thereunder, Beneficiary shall give Trustor and each of its general and limited partners simultaneous written notice of such default. If the default is reasonably capable of being cured within thirty (30) calendar days, the Trustor and its limited partner shall have such period to effect a cure prior to exercise of remedies by Beneficiary under the Loan Documents. If the default is such that it is not reasonably capable of being cured within thirty (30) calendar days, and if the Trustor (a) initiates corrective action within said period, and (b) diligently, continually, and in good faith works to effect a cure as soon as possible, then the Trustor shall have such additional time as is reasonably necessary to cure the default prior to exercise of any remedies by Beneficiary.
2. Beneficiary hereby agrees that any cure of any default made or tendered by one or more of the Partnership's limited partners shall be deemed to be a cure by the Partnership and shall be accepted or rejected on the same basis as if made or tendered by the Partnership. Copies of all notices which are sent to the Partnership under the terms of the Loan Documents shall also be sent to:

The Partnership's limited partners may change their address for receipt of copies of notices by giving notice in writing stating its new address to the Beneficiary.

3. Transfers permitted under Section 16.1 of the DDA shall not constitute a violation of the Loan Documents.

4. The Trustor and the Beneficiary hereby agree that the lien of this Deed of Trust is subordinate to and inferior in lien priority to that certain deed of trust, as amended, in favor of _____.
5. This Rider may be executed in counterparts.

In Witness Whereof, the undersigned have caused this Rider to be executed.

TRUSTOR:

By:
Print Name:
Title:

BENEFICIARY:

CITY OF ROSEVILLE, a municipal corporation

By: _____
Rob Jensen
City Manager

ATTEST:

Sonia Orozco
City Clerk

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of San Francisco)

On _____ before me, _____, a Notary Public in and for said State, personally appeared, _____, proved to me the basis of satisfactory evidence to be the person (s) whose name (s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her their authorized capacity (ies), and that by his/her/their signature (s) on the instrument the person (s), or the entity upon behalf of which the person (s) acted, executed the instrument.

I certify under penalty of perjury under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

Exhibit A

Legal Description of the Property

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

ATTACHMENT NO. 10
AFFORDABLE HOUSING REGULATORY AGREEMENT

NO FEE DOCUMENT
PER GOV'T CODE § 27383
RECORDING REQUESTED BY
AND WHEN RECORDED, MAIL TO:

City of Roseville
CITY Clerk
311 Vernon Street
Roseville, CA 95678

AFFORDABLE HOUSING REGULATORY AGREEMENT

(Project: Meta Housing – _____, Roseville)

This Affordable Housing Regulatory Agreement ("Regulatory Agreement") is made this _____ day of _____, 2017 ("Effective Date"), by and between the City of Roseville, a municipal corporation ("CITY"), and _____, L.P. ("DEVELOPER").

RECITALS

A. WHEREAS, the City, as Housing Successor to the former Redevelopment Agency of the City of Roseville, currently owns that certain real property generally located at 304 Washington Boulevard in Roseville, California as more particularly described in **Exhibit A**, attached hereto and incorporated herein by this reference.

B. WHEREAS, 304 Washington Boulevard was purchased by the former Roseville Redevelopment Agency with housing funds for the development of affordable housing.

C. WHEREAS, DEVELOPER is in the process of securing possession or has secured possession of real property located at 130-134 Main Street in Roseville, California as more particularly described in **Exhibit B**, attached hereto and incorporated herein by this reference.

D. WHEREAS, CITY and DEVELOPER have entered into that certain Second Amended and Restated Disposition and Development Agreement dated _____, 2017 whereby CITY agreed to sell 304 Washington Boulevard to DEVELOPER for development of an approximately _____ unit affordable housing project that includes commercial space and the associated parking spaces (the "Project").

E. WHEREAS, the Project will be located on real property created by the merger of 130-134 Main Street and 304 Washington Boulevard (the "Property") as more particularly described in **Exhibit C**, attached hereto and incorporated herein by this reference.

F. WHEREAS, DEVELOPER specifically proposes to develop a _____ (____) unit multi-family apartment project on the Property, _____ (____) of which shall be rented at rents that are affordable to Low (60% of Area Median Income (AMI)), Very Low (40-50% AMI), and Extremely Low (30% AMI) income households (collectively, the "Regulated Units"), with one manager's unit.

G. WHEREAS, the Project is intended to serve as a community resource by providing decent, safe, and sanitary housing for households which would otherwise be unable to afford such housing.

H. WHEREAS, the CITY has agreed to provide DEVELOPER with financial assistance in the form of three loans in the combined principal amount of _____ (\$X,XXX,XX) to assist DEVELOPER in the construction and permanent financing of the Project (collectively, such financing referred to herein, as the "Loan".

I. WHEREAS, in making this Loan, the CITY is acting in its capacity as Housing Successor to the former Redevelopment Agency of the City of Roseville.

K. DEVELOPER is simultaneously: (1) executing four Promissory Notes and three Deeds of Trust evidencing and regulating certain aspects the Loan; (2) recording the Deeds of Trust to secure the Loan; and (3) as further consideration for the Loan, and to further the public interests of the CITY in seeing the Project maintained as affordable housing, DEVELOPER is executing and recording this Regulatory Agreement. The DDA, the Promissory Notes, the Deeds of Trust, and this Regulatory Agreement are collectively referred to herein as the "Loan Documents."

L. This Regulatory Agreement is being executed and recorded pursuant to the requirements of California Health and Safety Code Section 33334.3 which further requires the recordation of the "Notice of Affordability Restrictions on Transfer of Property," attached hereto as **Exhibit D**. The purpose of this Regulatory Agreement is to regulate and restrict the occupancy, rents, operation, ownership, and management of the Project for the benefit of Project occupants and the people of the City of Roseville. The covenants in this Regulatory Agreement are intended to run with the land and be binding on DEVELOPER and DEVELOPER's successors in interest for the full term of this Regulatory Agreement. This Regulatory Agreement, in conjunction with any other regulatory agreements between the DEVELOPER and other providers of financing, will ensure the Project's continuing affordability.

M. The Loan is being made to DEVELOPER at an interest rate below the market rate in order to help achieve financial stability for the Project and to increase the supply of affordable rental housing in the CITY. In consideration for the Loan, DEVELOPER has agreed to observe all the terms and conditions set forth below.

NOW, THEREFORE, DEVELOPER and the CITY hereby agree as follows:

DEFINITIONS

The following terms have the meanings set forth herein wherever used in this Regulatory Agreement or attached exhibits. Capitalized terms not defined in this Regulatory Agreement shall have the same meaning as defined in the DDA.

1. **"CITY"** means the City of Roseville, a municipal corporation.
2. **"AREA MEDIAN INCOME"** (referred to herein as "AMI") means the median income for the Metropolitan Statistical Area which includes the City of Roseville ("MSA"), with

adjustments for household size, as determined from time to time by the U.S. Department of Housing and Urban Development ("HUD") pursuant to Section 8(f)(3) of the United States Housing Act of 1937 as amended, or such other method of median income calculation applicable to the City of Roseville that HUD may hereafter adopt in connection with said Act. If HUD should cease making such determination, the CITY may designate another method of calculation of area median income used by any federal or state agency and applicable to the City of Roseville.

3. **"DDA"** means the Second Amended and Restated Disposition and Development Agreement executed contemporaneously with this Regulatory Agreement by DEVELOPER and the CITY, which governs the Loan, as well any amendments to, modifications of, or restatements of said DDA.

4. **"DEEDS OF TRUST"** means the three Deeds of Trust executed contemporaneously with this Regulatory Agreement and recorded against the Property as security for the Loan and other obligations by DEVELOPER, as trustor and the CITY as beneficiary, as well as any amendments to, modifications of, and restatements of said deeds of trust.

5. **"DEVELOPER"** means _____ L.P., together with its permitted successors and assigns.

6. **"LOAN"** means the loan of funds provided by the CITY to DEVELOPER for the Project pursuant to the DDA and includes both the City Land Loan, the City Housing Loan, and the CDBG Loan.

7. **"LOAN DOCUMENTS"** means, collectively, the DDA, the Promissory Notes, the Deeds of Trust and this Regulatory Agreement for the Project, as they may be amended, modified, or restated from time to time, along with all exhibits and attachments to these documents.

8. **"NOTES"** mean the promissory notes executed contemporaneously with this Regulatory Agreement by DEVELOPER in favor of the CITY evidencing the Loans, which are secured by the Deeds of Trust, as well as any amendments to, modifications of, or restatements of said promissory note(s). The Notes are on file with the City of Roseville.

9. **"PROJECT"** means the development, construction and operation of a no fewer than 59 unit residential, multi-family rental apartment project on the Property to be rented at rents that are affordable to Low, Very Low and Extremely Low income households, one (1) unregulated manager's unit, approximately 3,000 square feet of commercial space, and any additional improvements, landscaping, roads, and parking spaces existing thereon, as the same may from time to time exist.

10. **"PROPERTY"** means the real property located at _____, Roseville, California, 95678 identified and described in Exhibit C, attached hereto and incorporated into this Regulatory Agreement by this reference, and any buildings or improvements now or hereafter situated on such real property.

11. **"QUALIFYING HOUSEHOLD"** means a household in which household income does not exceed the percentage of Area Median Income prescribed for the applicable housing unit by the terms of this Regulatory Agreement.

12. **"QUALIFYING RENT"** means the maximum monthly rent allowed under Exhibit C "adjusted for family size appropriate to the unit" (as such term is defined by California Health and Safety Code Sections 50052.5 and 50053) including a reasonable allowance for tenant-paid utilities (also known as Utility Allowance). During the period a regulatory agreement governing the allocation and award of any federal tax credits is in effect, Qualifying Rent may be determined in accordance with such regulatory agreement and 26 U.S.C., Section 42, for initial and ongoing occupancy of tenants.

13. **"REGULATED UNITS"** means _____ () rental dwelling units of the _____ () rental dwelling units on the Property constructed for the Project that shall be rented at rents that are affordable Low, Very Low and Extremely Low income households and having the following composition: _____ () one (1) bedroom units, _____ () two (2) bedroom units, and _____ () three (3) bedroom units.

DEVELOPER'S OBLIGATIONS

14. **COMPLIANCE WITH LOAN DOCUMENTS.** DEVELOPER's actions with respect to the Property and the use of Loan funds shall at all times be in full conformity with the requirements of the Loan Documents.

15. **TERM OF AGREEMENT.** This Regulatory Agreement shall commence upon the Effective Date and shall remain in full force for the longest feasible time but at least a period of fifty-five (55) years from the date of recordation of the Certificate of Completion. The obligations in this Regulatory Agreement shall remain effective and fully binding on DEVELOPER in perpetuity regardless of any expiration of the term of any loan, any payment, or prepayment of any loan, any assignment of a note, any reconveyance of a deed of trust, or any sale, assignment, transfer, or conveyance of the Property (other than certain transfers by foreclosure, deed in lieu of foreclosure, exercise of the power of sale or other similar transfer), unless terminated earlier by the CITY in a recorded writing.

16. **LEGAL INTEREST IN PROJECT.** DEVELOPER represents that it has legal interest in the Property and that all other persons holding legal or equitable interests in the Property have signed an "Acknowledgement and Consent Certificate", in a form approved by the City Attorney of the CITY, acknowledging and consenting to the terms of this Regulatory Agreement. All persons holding any legal or equitable interest in the Property shall be bound by this Regulatory Agreement.

PROJECT OCCUPANCY AND RENTS

17. **OCCUPANCY OF PROJECT.** DEVELOPER shall limit, for the full term of this Regulatory Agreement identified in paragraph 15, above, the rental of Regulated Units to Qualifying Households according to the schedule contained in Exhibit E herein, which is hereby incorporated by reference into this Regulatory Agreement. The income levels and other qualifications of applicants shall be certified prior to initial occupancy in conformance with the Final Management Plan identified in paragraph 25, below, and the City of Roseville's rules

governing income certification, as these rules may be amended from time to time by California law or as required in order to comply with California law. Specifically, DEVELOPER covenants and agrees that for the full term of this Regulatory Agreement it shall reserve for occupancy: (i) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom Regulated Units for households whose income does not exceed thirty percent (30%) of AMI; and (ii) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom Regulated Units for households whose income does not exceed forty percent (40%) of AMI; and (iii) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom Regulated Units for households whose income does not exceed fifty percent (50%) of AMI; and (iv) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom Regulated Units for households whose income does not exceed sixty percent (60%) of AMI. The remaining one (1) unregulated unit shall be a two bedroom unit reserved for use by on-site Project management staff.

The Project shall be owned, managed and operated as a single, multi-family residential rental project, which may be comprised of several buildings and structures, each consisting of more than one residential dwelling unit, together with facilities functionally related and subordinate thereto, in accordance with the applicable provisions of the Internal Revenue Code and applicable California law, as the same may be amended from time to time. All of the residential dwelling units in the Project will be similarly constructed and shall contain separate and complete facilities for living, sleeping, eating, cooking and sanitation for a single person or family, including sleeping area, bathing and sanitation facilities and cooking facilities equipped with a cooking range, refrigerator and sink. None of the residential dwelling units shall be utilized, at any time, on a transient basis. Neither the Project, nor any portion thereof, shall ever be used as a hotel, motel, hostel, vacation rental, dormitory, fraternity house, sorority house, rooming house, hospital, nursing home, sanitarium, rest home or trailer park, or court. DEVELOPER shall further ensure that reasonable support services for the residents of this Project are provided, such as, but not limited to, life skills training, social and recreational programs, educational, health and nutritional programs, and computer training. Notwithstanding the foregoing, the Project shall be permitted to include approximately 3,0000 square feet of commercial space.

18. **PROJECT RENTS.** Rents for Regulated Units shall be limited to Qualifying Rents as set forth in Exhibit E as the same may be revised from time to time in accordance with this Regulatory Agreement and applicable federal or state laws and regulations. Rent shall be no greater than considered "affordable rent" for the applicable household pursuant to Sections 50052.5 and 50053 of the California Health and Safety Code, as amended, or any successor statute thereto, including the use of a CITY-approved utility allowance. Nothing in this Regulatory Agreement shall prevent DEVELOPER from charging lower rents.

19. **SECURITY DEPOSITS.** Any security deposits collected by DEVELOPER or DEVELOPER's agent shall be kept separate and apart from all other funds in a trust account with a depository insured by the Federal Deposit Insurance Corporation or other comparable federal deposit insurance program and shall be held and disbursed in accordance with California law. The balance in the trust account shall at all times equal or exceed the aggregate of all outstanding obligations, plus accrued interest thereon.

20. **RENTAL INCREASES FOR EXISTING TENANTS ON THE PROPERTY.** Irrespective of when income limits are published under applicable tax credit law, rents for Regulated Units may be adjusted no more frequently than: (a) after the initial twelve (12)

months following the date of initial occupancy or (b) every twelve (12) months following the last permissible date of recorded rental adjustment. Additionally, in no event shall the amount of annual rent increase exceed the amount of annual rent increase allowed by Tax Credit Law. Rents for Regulated Units may be adjusted annually to coincide with the increases in the Annual Adjustment Factors ("AAFs") as published by the United States Department of Housing and Urban Development ("HUD") for the West Region.

In the event that HUD terminates publication of the AAFs, rents shall be adjusted annually to coincide with the State Department of Housing and Community Development ("HCD") State Income Limits, using the limits established for Placer County, adjusted for household size, unit type and affordability. If DEVELOPER does not agree with the adjustment factors provided herein, DEVELOPER may, within fifteen (15) calendar days of notification by the CITY's Economic Development Director or successor ("the EDD") of that year's adjustment, present to the EDD information on which it wishes to base its annual rent adjustment. The EDD will review this information and decide on which adjustment factor DEVELOPER shall base its annual rent increase. The decision of the EDD shall be final.

21. **CONDOMINIUM CONVERSION PROHIBITED.** DEVELOPER shall not convert Project units, including Regulated Units and/or any unregulated units, to condominium or cooperative ownership or sell condominium or cooperative conversion rights to the Project units, during the term of this Regulatory Agreement.

22. **NONDISCRIMINATION.**

A. DEVELOPER herein covenants by and for itself, its subcontractors, its successors and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, nor denial of the benefits of this Regulatory Agreement to, any person or group of persons, on the basis of race, color, ancestry, national origin or ethnic group identification, religion or religious creed, sex, gender or self-identified gender, gender expression, sexual orientation, marital status, age, mental disability, physical disability or medical condition (including cancer, HIV and AIDS), genetic information, military or veteran status, familial status, source of income, or political affiliation or belief, nor any unlawful discrimination against any employee or applicant for employment because of race, color, ancestry, national origin or ethnic group identification, religion or religious creed, sex, gender or self-identified gender, gender expression, sexual orientation, marital status, age (over 40), mental disability, physical disability or medical condition (including cancer, HIV and AIDS), use of family care leave, genetic information, military or veteran status, familial status, source of income, or political affiliation or belief. DEVELOPER shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination or harassment. In addition to the foregoing general obligations, DEVELOPER shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12900, et seq.), the regulations promulgated thereunder (Title 2, California Code of Regulations, Section 10000, et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Sections 11135-11139.5) and any state or local regulations adopted to implement any of the foregoing, as such statutes and regulations may be amended from time to time. To the extent this Regulatory Agreement subcontracts to DEVELOPER services or works required of the CITY by the State of California pursuant to agreement between the CITY and the State, the applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a) through (f), set forth in Subchapter 5 of Division 4.1 of Title 2 of the California Code of Regulations are expressly incorporated into this

Regulatory Agreement by reference and made a part hereof as if set forth in full, and DEVELOPER and any of its subcontractors shall give written notice of their obligations thereunder to labor organizations with which they have collective bargaining or other agreements.

B. The provisions of paragraph (A) shall further apply to the leasing, subleasing, transferring, use, occupancy, tenure or enjoyment of the Project, and DEVELOPER and any person claiming under or through the DEVELOPER, shall not establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, sublessees, subtenants, or vendees in the Project.

C. DEVELOPER shall include the provisions contained in this section in all contracts and subcontracts related to the Project.

D. The requirements in this section shall survive the repayment of the Loan, and the reconveyance of the Deeds of Trust.

23. **MANAGEMENT RESPONSIBILITIES.** DEVELOPER is specifically responsible, subject to its obligations herein, for all management functions with respect to the Property, including, without limitation, the selection of tenants, certification and recertification of household size and income, evictions, collection of rents and deposits, maintenance, landscaping, routine and extraordinary repairs, replacement of capital items, and security. The CITY shall have no responsibility over management of the Property. A resident manager or an alternative designated contact shall be required to reside on-site.

24. **INTENTIONALLY OMITTED.**

25. **DRAFT AND FINAL MANAGEMENT PLANS.**

A. **DRAFT MANAGEMENT PLAN.** DEVELOPER shall prepare and submit to the CITY a Draft Management Plan for the CITY's review and approval. The Draft Management Plan shall be submitted to the CITY at least one hundred eighty (180) calendar days prior to the anticipated date for completion of construction of the Project. The Draft Management Plan shall contain, but is not limited to, specific statement as to (1) the identity, experience and duties of all employees of the Management Agency who intend to manage the Project; (2) marketing policies and strategies; (3) tenancy occupancy rules and regulations; (4) rental procedures and tenant income limitation; (5) eviction procedures; (6) operating policies and guidelines; (7) reserve account policies; (8) maintenance and capital improvement policies; (9) shall provide as an exhibit thereto a sample form of lease agreement; and (10) any provisions required by the DDA. Upon transfer of OWNER/ DEVELOPER's interest in the Project, the party to whom the Project is transferred shall, as a condition of such transfer, provide the CITY with a copy of such party's Management Plan for the Project, which plan shall provide statements as called for herein.

B. **CITY REVIEW OF DRAFT MANAGEMENT PLAN.** Upon submittal of the Draft Management Plan by DEVELOPER to the CITY, the CITY shall review the Draft Management Plan and provide written comments to DEVELOPER within ninety (90) calendar days or as soon thereafter as is practicable.

C. **FINAL MANAGEMENT PLAN.** Prior to issuance of any Certificate of Occupancy for the Project, DEVELOPER shall submit a Final Management Plan to the CITY for its review and final approval no later than thirty (30) calendar days prior to the anticipated date for completion of construction of the Project.

Notwithstanding the foregoing, the CITY shall have the right to review and approve any proposed amendments to DEVELOPER's contract with its management firm, or any new management contracts, during the term of this Regulatory Agreement; provided, however, that the CITY's approval shall not be required for a renewal of the initial management contract.

26. **MANAGEMENT AGENCY.** The Project shall at all times be managed by an experienced Management Agency reasonably acceptable to the CITY, with demonstrated ability to operate residential facilities like the Project in a manner that will provide decent, safe and sanitary housing. The City shall have the right to require a change in the Management Agency or the on-site manager for reasonable cause at any time during the term of this Regulatory Agreement, subject to the prior written consent of the Senior Lenders and the tax credit investor. During the monitoring as described in paragraph 32, the CITY will assess the Management Agency's ability to operate the Project in a decent, safe and sanitary manner. Calls for police and fire services at a significantly greater number or with a significantly greater frequency of serious calls and frequent fair housing complaints by tenants or applicants may be among criteria considered by the CITY in determining whether any management change shall be required.

DEVELOPER shall submit for the CITY's approval the identity of any proposed Management Agency. DEVELOPER shall also submit such additional information about the background, experience, and financial condition of any proposed Management Agency as is reasonably necessary for the CITY to determine whether the proposed Management Agency meets the standards for a qualified Management Agency set forth above.

If the proposed Management Agency meets the standards for a qualified Management Agency set forth above, the CITY shall approve the proposed Management Agency by notifying OWNER/DEVELOPER in writing. Unless the proposed Management Agency is disapproved by the CITY within thirty (30) calendar days of said submission of identity and qualifications of proposed Management Agency, which disapproval shall state reasonable specificity the basis for disapproval, it shall be deemed approved. The CITY hereby approves of the use of _____, a _____, engaged in the provision of multi-family residential and commercial property management services, as the designated initial Management Agency for the Project.

27. **DISMISSAL OF MANAGEMENT AGENCY.** Within fifteen (15) calendar days from DEVELOPER's receipt of any recommendation by CITY staff to dismiss the Management Agency, DEVELOPER shall either dismiss the Management Agency or request a meeting with CITY staff representatives to discuss further. If an agreement cannot be reached with CITY staff representatives, DEVELOPER may request a public meeting to discuss the CITY recommendation. If, after conducting a requested public meeting, the CITY Council supports said recommendation of CITY staff, DEVELOPER shall promptly dismiss the Management Agency and shall appoint as the new Management Agency a person or entity which meets the standards for Management Agency and is approved by the CITY as set forth in paragraph 26.

28. MAINTENANCE AND SECURITY. DEVELOPER shall at its own cost and expense maintain the Property in good condition, in good repair, and in decent, safe, sanitary, habitable, and tenantable living condition for the benefit of Project occupants. DEVELOPER shall not commit or permit any waste on or to the Property, and shall prevent and/or rectify any physical deterioration of the Property. DEVELOPER shall provide adequate security equipment for the safety of Project occupants and to minimize the need for public safety calls. DEVELOPER shall maintain the Property in conformance with all applicable state, federal, and local laws, ordinances, codes, and regulations and the Management Plan; but DEVELOPER's maintenance obligations shall not be limited only to the standards contained in these laws or the Management Plan.

In the event the DEVELOPER fails to maintain the Property in accordance with the foregoing standards, and after at least seven (7) calendar days' prior written notice to DEVELOPER and the Senior Lenders, the CITY or its agent may, but shall be under no obligation to, enter upon the Property, make such repairs or replacements as are deemed necessary in the CITY's reasonable discretion (with the prior written consent of the Senior Lenders), and provide for payment thereof. Any amount advanced by the CITY to make such repairs, together with interest thereon from the date of such advance at the same rate of interest as specified in the Notes for the Project (unless payment of such an interest rate would be contrary to applicable law, in which case interest shall accrue at the highest rate then allowed by applicable law), shall become an additional obligation of DEVELOPER to the CITY, and shall be secured by the Deeds of Trust.

29. UNIT VACANCIES. DEVELOPER shall use its best efforts to fill vacancies in Regulated Units as quickly as possible.

30. INSPECTIONS AND RECORDS. DEVELOPER shall maintain complete, accurate and current records which clearly document DEVELOPER's performance of its obligations to operate the Property and the Project under the terms of this Regulatory Agreement. DEVELOPER shall submit any records reasonably requested by the CITY in connection with the Project to the CITY within ten (10) business days of the CITY's request. DEVELOPER shall also permit the CITY or its duly authorized representatives to enter and inspect the Property and the Project for compliance with obligations under this Regulatory Agreement upon seventy-two (72) hours advance notice of such visit by the CITY to DEVELOPER or DEVELOPER's Management Agency and to tenants of any inspected Project units, subject to the provisions of the leases regarding inspection and entry rights, which provisions must otherwise be consistent with state law.

All tenant lists, applications and waiting lists relating to the Regulated Units shall at all times be kept separate and identifiable from any other business of the DEVELOPER and shall be maintained as required by the CITY, in a reasonable condition for proper audit and subject to examination during business hours by representatives of the CITY. DEVELOPER shall retain copies of all materials obtained or produced with respect to occupancy of the Regulated Units for a period of at least five (5) years.

The CITY shall also have the right to perform on-site inspections of the Project, including the Regulated Units, as is reasonably required to ensure compliance with the Loan Documents, but in any case at least once per year. DEVELOPER agrees to cooperate in such inspection(s). If the CITY desires to inspect the interior of the Regulated Units, the CITY shall give

DEVELOPER sufficient notice to allow DEVELOPER to give seventy-two (72) hours' notice to tenants.

31. **ANNUAL REPORTS.** DEVELOPER shall provide any information reasonably requested by the CITY in connection with the Project. In particular, DEVELOPER shall provide the CITY with annual reports required by the Regulatory Agreement, including but not limited to reports regarding the Project's rent and occupancy levels, as well as the annual operating budget. Without limitation, DEVELOPER shall provide the CITY no later than the ninetieth (90th) day after the close of each calendar year following the date of this Regulatory Agreement, hardcopies and PDF copies of the following documents:

A. Insurance certificates detailing all coverage required under the DDA and the Deeds of Trust.

B. Evidence of payment of property taxes or property tax exemption for the Project, as applicable.

C. Audited financial statements for the Project and DEVELOPER.

D. An occupancy report including: (i) the verified income of each tenant or household; (ii) the number and demographic information of tenants in each household; (iii) the current rents charged each tenant or household and whether these rents include utilities; (iv) the date tenancy commenced for each Unit; and (v) any additional information required by California Health and Safety Code Section 33418.

E. Certifications of eligibility for all tenants of Regulated Units at the time of initial occupancy and upon the yearly anniversary of their continuing tenancies. Such certification shall include verified income statements on a form provided by the CITY. DEVELOPER shall retain in the tenant's file all verifications of tenant's income (tax returns, W-2 forms, paycheck stubs, etc.).

Within fifteen (15) calendar days after receipt of a written request, DEVELOPER shall provide any other information or completed forms requested by the CITY to ensure compliance with the Loan Documents or this Regulatory Agreement.

If similar reports on some or all of the Regulated Units are required for regulatory compliance with other financing programs, those reports may be deemed satisfactory for the purpose of this section by the CITY, with respect to the portion of the requirements of this section covered by such reports, provided that copies are provided on an annual basis to the CITY with an owner certification addressed to the CITY certifying that the DEVELOPER has complied with this Regulatory Agreement.

32. **MONITORING/NON-COMPLIANCE/CURE.** DEVELOPER's compliance with the provisions of this Regulatory Agreement shall be reviewed at least annually, and at such other times as the CITY may require, upon thirty (30) calendar days prior written notice from the CITY. During any such review, DEVELOPER shall bear the burden of proof to demonstrate good faith compliance with the terms of this Regulatory Agreement. If, as a result of such review, the CITY finds and determines that DEVELOPER has not complied in good faith with the terms and conditions of this Regulatory Agreement, the CITY shall give written notice to DEVELOPER of its findings and of the exact nature of DEVELOPER's non-compliance. DEVELOPER shall be

given a period of sixty (60) calendar days after delivery of any such notice in which to cure, to the reasonable satisfaction of the CITY, any non-compliance; provided that, if the non-compliance cannot be cured within sixty (60) calendar days, DEVELOPER shall not be in breach so long as DEVELOPER is diligently undertaking to cure such non-compliance. In the event the CITY fails to give DEVELOPER notice of any non-compliance at or before the annual review, DEVELOPER shall not be held responsible for any failure to comply with the terms and conditions of this Regulatory Agreement during the year covered by the annual review.

33. **CITY REMEDIES FOR BREACH.** If DEVELOPER is unable or otherwise fails to cure any non-compliance within sixty (60) calendar days (or longer as provided herein) after the CITY delivers notice of non-compliance pursuant to paragraph 32, the CITY may, in addition to any other remedy provided by law or equity, modify or terminate this Regulatory Agreement, revoke the Project approval, or take any other action available to it under this Regulatory Agreement.

In particular, and without limitation by reason of enumeration, DEVELOPER acknowledges and agrees that failure to cure any non-compliance under this Regulatory Agreement, whether by DEVELOPER or any successor, shall, at the option of the CITY, constitute a breach and default under this Regulatory Agreement as to all other property within the Project. In addition, and without limitation by reason of enumeration, OWNER/DEVELOPER acknowledges and agrees that the CITY shall have the right to withhold issuance of all building permits within the Project until such breach is cured.

Any partners of DEVELOPER shall have the right to cure any default. The CITY agrees that any cure of a default by any partners of DEVELOPER shall be deemed to be a cure by DEVELOPER, and shall be accepted or rejected on the same basis as if made or tendered by DEVELOPER.

In the event of any breach/default or violation of any agreement, obligation, or warranty under this Regulatory Agreement, the CITY shall give written notice to DEVELOPER, with copies to the Senior Lenders, specifying: (a) the nature of the breach or violation; (b) the action required to cure the breach or violation; and (c) a date, which shall not be less than thirty (30) calendar days from the date of the notice, by which such action to cure must be taken. If DEVELOPER fails to cure the breach or violation within the timeframe specified in the notice, the CITY additionally has the right, at its sole election, to:

A. Declare a default under the Notes, accelerate the indebtedness evidenced by the Notes, and with respect to the Loan, proceed with foreclosure under the Deeds of Trust;

B. Bring an action for equitable relief seeking the specific performance by DEVELOPER of the terms and conditions of this Regulatory Agreement, and/or enjoining, abating, or preventing any violation of said terms and conditions, and/or seeking declaratory relief;

C. Enter upon, take possession of, and manage the Property and the Project, either in person, by agent, or by a receiver appointed by a court, and collect any rents, income, deposits, or reserves and apply them to operate the Property and the Project, and continue in possession until such time as the CITY in its sole judgment determines that

DEVELOPER is in a position to operate the Property and the Project in compliance with this Regulatory Agreement;

D. After notice provided for herein, make such repairs or replacements to the Property as are necessary and provide for payment thereof;

E. Declare an event of default under the Loan Documents and pursue the remedies described therein; and/or

F. Pursue any other remedy allowed at law or in equity.

The CITY's rights hereunder shall be in addition to, and not in lieu of, every other right or remedy provided for herein or now or hereafter existing at law or in equity by statute or otherwise, including, but not limited to injunctive relief, specific performance and damages. The exercise or beginning of exercise by the CITY of any one or more rights or remedies, provided herein or now or hereafter existing at law or in equity by statute or otherwise, shall not preclude the simultaneous or later exercise by the CITY of any or all other rights or remedies provided for in this Regulatory Agreement or now or hereafter existing at law or in equity or by statute or otherwise. All such rights and remedies shall be considered cumulative and nonexclusive.

34. **FEES, TAXES, AND OTHER LEVIES.** DEVELOPER shall be responsible for payment of all fees, assessments, taxes, charges, and levies imposed by any public authority or utility company with respect to the Property and the Project, and shall pay such charges prior to delinquency in order to prevent any penalty from accruing or any lien or charge from attaching to the Property or the Project. However, DEVELOPER shall not be required to pay any such charge so long as (a) the legality thereof is being contested in good faith and by appropriate proceedings; and (b) DEVELOPER maintains reserves adequate to pay any contested liabilities. In the event DEVELOPER exercises its right to contest any tax, assessment, or charge against it, DEVELOPER, on final determination of the proceeding or contest, shall immediately pay or discharge any decision or judgment rendered against it, together with all costs, charges and interest.

35. **INSURANCE COVERAGE.** DEVELOPER shall cause to have in full force and effect during the term of this Regulatory Agreement continuous insurance coverage as required by the DDA.

36. **PROPERTY DAMAGE OR DESTRUCTION.** Subject to the requirements of Senior Lenders, and if economically feasible in the CITY's reasonable judgment after consultation with the DEVELOPER, if any improvement now or in the future on the Property is damaged or destroyed, then the DEVELOPER shall, at its cost and expense, diligently undertake to repair or restore such improvement consistent with the plans and specifications for the Development. Such work or repair shall be commenced no later than the later of one hundred twenty (120) calendar days, or such longer period approved by the CITY in writing, after the damage or loss occurs or thirty (30) calendar days following receipt of the insurance proceeds, and shall be complete within one year thereafter. Any insurance proceeds collected for such damage or destruction shall be applied to the cost of such repairs or restoration and, if such insurance proceeds shall be insufficient for such purpose, then the DEVELOPER shall make up the deficiency. If the DEVELOPER does not make repairs, then any insurance proceeds collected for such damage or destruction shall be promptly delivered to the CITY as a special repayment of the Loan, subject to the rights of the Senior Lenders, if any.

GENERAL PROVISIONS

37. **SUBORDINATION.** Except as expressly set forth herein or in the DDA, this Regulatory Agreement shall not be subordinated in priority to any other interest in the Property that was not recorded on or prior to the date of recordation of this Regulatory Agreement, unless the CITY expressly consents, in writing, to the subordination or junior priority of this Regulatory Agreement. Such consent, if any, shall be within the CITY's sole discretion, and may only be permitted, if at all, for purposes that conform with the circumstances authorized by California Health and Safety Code Section 33334.14(a), and to the extent the proposed subordination does not jeopardize the CITY's security interest in the property and is otherwise consistent and compliant with all legal standards, including eligibility requirements and other conditions imposed by funding sources for the Project and any Loan.

38. **TRANSFER AND ENCUMBRANCE OF PROPERTY.** During the term of this Regulatory Agreement, DEVELOPER shall not, except as permitted by the DDA, make or permit any sale, agreement to sell, assignment, conveyance, lease (other than the rental of Project units to eligible residential tenant occupants), or transfer of the Property or any part thereof, including the sale of any general or limited partnership interests, the removal of any general partner, or any substantial change in operational or management control over the Property (collectively referred to as "Transfers"), without the prior written consent of the CITY. The limitations on DEVELOPER's right of assignment or other transfer contained in this paragraph 38 shall not apply to any foreclosure, deed in lieu of foreclosure, or other remedial action lawfully taken by any Senior Lender holding a security interest in the Property with priority over the CITY's interests; nor shall they apply to: (i) the transfer of limited partner interests in DEVELOPER, (ii) the removal of a general partner or a limited partner pursuant to the terms and conditions of DEVELOPER's organizational document; and/or (iii) transfers to a tax-exempt entity under the direct control of or under common control with DEVELOPER.

The CITY shall give its consent to a Transfer provided that it determines all of the following conditions are met: (a) DEVELOPER is in compliance with this Regulatory Agreement and the Loan Documents, or the Transfer will cure existing violations of this Regulatory Agreement or the Loan Documents; (b) the transferee agrees to assume all obligations of DEVELOPER imposed by this Regulatory Agreement and the Loan Documents; (c) the transferee demonstrates to the CITY's satisfaction that it is capable of owning and/or operating the Property and the Project in full compliance with this Regulatory Agreement and the Loan Documents; (d) the terms of the Transfer shall not jeopardize the CITY's security interest in the Property and is otherwise in full compliance with all legal standards, including eligibility requirements and other conditions imposed by funding sources for the Project and any Loan; and (e) the Transfer has been approved by the CITY's governing body, if such approval is required.

During the term of this Regulatory Agreement, DEVELOPER shall not, except as may be contemplated by the DDA, engage in any financing or other transaction creating any mortgage or other encumbrance or lien upon the Property and/or the Project (except for any financing provided by the CITY), without the prior written consent of the CITY, which consent may be withheld in the CITY's sole discretion. The CITY may give its consent to such financing if and only to the extent necessary to maintain or improve the affordability or condition of the Property and/or the Project.

39. **NONLIABILITY OF OFFICIALS, EMPLOYEES, AND AGENTS.** No member, official, officer, director, employee, agent, or independent contractor of the CITY shall be personally liable to DEVELOPER or third party beneficiaries for any obligation created under the terms of this Regulatory Agreement.

40. **INDEMNITY AND WAIVER.** Notwithstanding the insurance coverage required herein and to the fullest extent allowed by law, DEVELOPER shall defend, indemnify and save and hold the CITY, its members, officials, officers, directors, employees, agents, and independent contractors (collectively "Indemnitees"), harmless against any losses, damages, liabilities, claims, demands, judgments, actions, court costs, and legal or other expenses (including attorneys' fees) which Indemnitees may incur as a result of (1) DEVELOPER's failure to perform any obligations as and when required by this Regulatory Agreement; (2) any failure of DEVELOPER's representations or warranties to be true and complete in any material respect; or (3) any act or omission by DEVELOPER or any contractor, subcontractor, management agent, or supplier with respect to the Project or the Property, except to the extent that such losses are caused solely by the negligence or willful misconduct of Indemnitees. The duty of the DEVELOPER to indemnify includes the duty to defend Indemnitees in any court action, administrative action, or other proceeding brought by any third party arising from the Project or the Property. DEVELOPER's duty to defend and indemnify Indemnitees shall survive the term of this Regulatory Agreement, the reconveyance of the Deeds of Trust, and any release of part or all of the Property from the burdens of this Regulatory Agreement. The parties intend that this provision shall be broadly construed.

DEVELOPER hereby waives any claims, suits, or actions against the CITY on account of or arising from the Costa-Hawkins Rental Housing Act, California Civil Code Sections 1954.50 *et seq.* ("CHRHA"). Furthermore, the parties hereby acknowledge and agree that, without limitation, the Loan and any Project entitlements, permits, or approvals have conferred upon the DEVELOPER and/or the Project either a direct financial contribution or other form of assistance pursuant to Section 1954.52(b) of the CHRHA.

41. **GOVERNING LAW AND VENUE.** This Regulatory Agreement shall be interpreted under and be governed by the laws of the State of California, except for those provisions relating to choice of law and those provisions preempted by federal law. Any action arising out of this Regulatory Agreement shall be brought in Placer County, California, regardless of where else venue may lie.

42. **CONFLICTS.** In the event of any conflict among the Loan Documents, the most restrictive requirements shall apply. In addition, the Project may be subject to the terms of other governmental subsidy programs. This Regulatory Agreement and the agreements entered into by DEVELOPER pursuant to these subsidy programs independently regulate the Regulated Units in the Project. If any provision of another regulatory agreement is found in conflict or in contradiction with the terms of this Regulatory Agreement in relation to the Regulated Units, the most restrictive requirement, providing the greatest affordability to the most tenants for the longest term, shall apply to those Regulated Units, except as otherwise specified.

43. **ATTORNEYS' FEES AND COSTS.** In the event that a legal or administrative action is brought to interpret or enforce the terms of this Regulatory Agreement, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees.

44. **TIME.** Time is of the essence in this Regulatory Agreement.

45. **CONSENTS AND APPROVALS.** Except as otherwise expressly provided in this Regulatory Agreement, any consent or approval required under the Regulatory Agreement shall not be unreasonably withheld or delayed.

46. **NOTICES, DEMANDS, AND COMMUNICATIONS.** Formal notices, demands, and communications between DEVELOPER and the CITY shall be given by registered or certified mail, return receipt requested, postage prepaid or delivered personally, to DEVELOPER and the CITY as follows, or at such other address as a party may designate by written notice to the other party:

CITY OF ROSEVILLE

DEVELOPER

Economic Development Director
City of Roseville
311 Vernon Street
Roseville, CA 95678

with a copy to:

47. **BINDING UPON SUCCESSORS.** All provisions of this Regulatory Agreement shall be binding upon and inure to the benefit of the heirs, administrators, executors, successors in interest, transferees, and assigns of DEVELOPER and the CITY, and shall run with the land for the full term of this Regulatory Agreement, regardless of any assignment, payment, prepayment, expiration, extinguishment of the Loan or Notes, any reconveyance of the Deeds of Trust, or any conveyance or transfer of the Property. Any successor in interest to DEVELOPER and any purchaser or transferee of the Property shall be subject to all of the duties and obligations imposed on DEVELOPER under this Regulatory Agreement for the full term of this Regulatory Agreement. The term "DEVELOPER" as used in this Regulatory Agreement shall include all such assigns, successors-in-interest, and transferees.

48. **RELATIONSHIP OF PARTIES.** The relationship of DEVELOPER and the CITY for this Project during the term of this Regulatory Agreement shall not be construed as a joint venture, equity venture, or partnership. The CITY neither undertakes nor assumes any responsibility or duty to DEVELOPER or to any third party with respect to the operation of the Property or the actions of DEVELOPER. Except as the CITY may specify in writing, DEVELOPER shall have no authority to act as an agent of the CITY or to bind the CITY to any obligation.

49. **WAIVER.** Any waiver by the CITY of any obligation in this Regulatory Agreement must be in writing. No waiver shall be implied from any delay or failure by the CITY

to take action on any breach or default of DEVELOPER or to pursue any remedy allowed under this Regulatory Agreement or applicable law. Any extension of time granted to DEVELOPER to perform any obligation under this Regulatory Agreement shall not operate as a waiver or release from any of its obligations under this Regulatory Agreement. Consent by the CITY to any act or omission by DEVELOPER shall not be construed as the consent to any other or subsequent act or omission or to waive the requirement for the CITY's written consent to future waivers.

50. **OTHER AGREEMENTS.** DEVELOPER represents that it has not entered into any agreements that would restrict or compromise its ability to comply with the terms of this Regulatory Agreement. DEVELOPER shall not enter into any agreements that are inconsistent with the terms of this Regulatory Agreement without an express written waiver by the CITY.

51. **AMENDMENTS AND MODIFICATIONS.** Any amendments or modifications to this Regulatory Agreement must be in writing, and shall be effective only if executed by both DEVELOPER and the CITY, following receipt of all required approvals, and only with the consent of the Senior Lenders.

52. **SEVERABILITY.** Every provision of this Regulatory Agreement is intended to be severable. If any provision of this Regulatory Agreement is held invalid, illegal, or unenforceable by a court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions shall not be affected or impaired.

SPECIAL PROVISIONS

53. **ADMINISTRATIVE FEE.** In the event of DEVELOPER's breach or violation of any agreement, obligation or warranty under the Regulatory Agreement that is uncured within the cure periods provided herein, or in the event the Property is transferred in violation of paragraph 38 of this Regulatory Agreement, DEVELOPER shall pay annually, not later than April 15 of each year, a \$10,000 fee ("Administrative Fee"). The CITY shall provide the DEVELOPER with notice and the right to cure, as set forth in above paragraph 32, any event which the CITY believes give rise to an obligation to pay the Administrative Fee. Such fee shall remain in effect during any period of breach or violation. The payment of such Administrative Fee shall be in addition to, and not to the exclusion of, the CITY's other remedies contemplated in paragraph 33 of this Regulatory Agreement; provided however that this provision shall be subject to the nonrecourse provisions set forth in the Notes.

54. **REFINANCING/RESYNDICATION REVIEW FEE.** In the event that the Property and/or the Project is a tax credit project and is refinanced or resyndicated during the term of this Regulatory Agreement, DEVELOPER shall provide the CITY a prepayment in amount to be determined by the CITY, upon request by DEVELOPER, for CITY's staff actual and documented costs in reviewing any refinancing or resyndication documentation submitted to the CITY for the CITY's review and approval. Such prepayment shall be submitted by DEVELOPER prior to the CITY commencing any review and shall not exceed five thousand dollars (\$5,000.00). DEVELOPER shall not be entitled to receive a refund of any such fee in the event that DEVELOPER fails to complete such refinancing or resyndication.

55. **TENANT MONITORING FEE.** Commencing one (1) year after the date of the final Certificate of Occupancy for the Project and annually thereafter, DEVELOPER shall pay to the CITY, not later than March 31 of each year, a tenant monitoring fee equal to FORTY

DOLLARS (\$40) for each occupied, rent restricted, apartment unit within the Project. A penalty of ten percent (10%) per month shall be assessed against any fee not paid when due.

56. **PARTICIPATION IN HOUSING CHOICE VOUCHER PROGRAM.** DEVELOPER agrees to accept tenants who qualify under the Housing Choice Voucher ("HCV") program administered by the Roseville Housing Authority (the "Authority") or its successor.

57. **CHECKLIST FOR REGULATED UNITS.** DEVELOPER agrees that each prospective tenant, prior to rental of a Regulated Unit, shall be required to complete forms required by Exhibit F, or DEVELOPER's equivalent as approved in writing by the CITY.

[Signatures Next Page]

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Regulatory Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and DEVELOPER has caused this Regulatory Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation:

_____, L.P.

BY: _____
ROB JENSEN
City Manager

BY: _____
NAME
Title

ATTEST:

and

BY: _____
SONIA OROZCO
City Clerk

BY: _____
NAME
Title

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
CHRIS ROBLES
Economic Development Director

EXHIBIT A
LEGAL DESCRIPTION OF 304 WASHINGTON BLVD.

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

EXHIBIT B
LEGAL DESCRIPTION OF 130-134 MAIN STREET

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

EXHIBIT C
LEGAL DESCRIPTION OF PROPERTY

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

EXHIBIT D
NOTICE OF AFFORDABILITY RESTRICTIONS ON TRANSFER OF PROPERTY

RECORDING REQUESTED BY
AND WHEN RECORDED, MAIL TO:

City of Roseville
CITY Clerk
311 Vernon Street
Roseville, CA 95678

**NOTICE OF AFFORDABILITY RESTRICTIONS
ON TRANSFER OF PROPERTY**

PLEASE TAKE NOTICE that the real property that is the subject of this Notice of Affordability Restrictions on Transfer of Property (hereinafter "Notice"), which property is identified and described in **Exhibit A**, attached hereto and incorporated herein by reference (hereinafter "Property"), is subject to the following affordability covenants and restrictions that run with the land and are binding on Meta Housing Corporation, a California corporation, and/or its permitted successors and assigns:

- (a) The Property shall be developed, constructed, owned, operated and managed as a residential, multi-family rental housing apartment project to be rented at rents that are affordable to Low, Very Low and Extremely Low income households. Occupancy of _____ (X) of the _____ (X) total units shall be reserved, for the full term set forth in subdivision (b) below, as follows:
- (i) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom regulated units for households whose income does not exceed thirty percent (30%) of Area Median Income (as defined in the Regulatory Agreement between the City of Roseville, a municipal corporation and Meta Housing Corporation, a California corporation, executed on _____, 2017 and recorded concurrently with this Notice (hereinafter "Regulatory Agreement");
 - (ii) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom regulated units for households whose income does not exceed forty percent (40%) of Area Median Income as defined in the Regulatory Agreement;
 - (iii) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom regulated units for households whose income does not exceed fifty percent (50%) of Area Median Income; and
 - (iv) _____ (X) one-bedroom, _____ (X) two-bedroom, and _____ (X) three-bedroom regulated units for households whose income does not exceed sixty percent (60%) of Area Median Income.

Rents shall be established according to the schedule contained in the Regulatory Agreement.

- (b) The covenants and restrictions referenced above commence upon the execution of the Regulatory Agreement and shall remain in full force and effect for in

perpetuity. The obligations referenced in this Notice and set forth in greater detail in the Regulatory Agreement shall remain effective and fully binding in perpetuity regardless of any expiration of the term of any loan, any payment, or prepayment of any loan, any assignment of a note, any reconveyance of a deed of trust, or any sale, assignment, transfer, or conveyance of the Property (other than certain transfers by foreclosure, deed in lieu of foreclosure, exercise of the power of sale or other similar transfer), unless terminated earlier by the City of Roseville in a recorded writing.

- (c) The street address for the Property is _____, Roseville, California, 95678, as further identified and described in **Exhibit A**.
- (d) The assessor's parcel number for the property is: APN: _____ as further identified and described in **Exhibit A**.

Any questions about the contents of this Notice may be directed to the Office of the City Attorney for the City of Roseville, 311 Vernon Street, Roseville, California 95678; Telephone (916) 774-5325.

CITY OF ROSEVILLE,
a municipal corporation

Dated: _____

By: _____
Robert R. Schmitt
City Attorney
City of Roseville

EXHIBIT A
LEGAL DESCRIPTION OF PROPERTY

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

APN:

EXHIBIT E
UNIT CONFIGURATION AND INITIAL RENT RESTRICTIONS

Maximum Household Income 30% AMI

Bedroom size	Number of Units	Gross Rent	Less TCAC approved CUAC*	Allowable Contract Rent
1		\$	\$	\$
2		\$	\$	\$
3		\$	\$	\$

Maximum Household Income 40% AMI

Bedroom size	Number of Units	Gross Rent	Less TCAC approved CUAC*	Allowable Contract Rent
1		\$	\$	\$
2		\$	\$	\$
3		\$	\$	\$

Maximum Household Income 50% AMI

Bedroom size	Number of Units	Gross Rent	Less TCAC approved CUAC*	Allowable Contract Rent
1		\$	\$	\$
2		\$	\$	\$
3		\$	\$	\$

Maximum Household Income 60% AMI

Bedroom size	Number of Units	Gross Rent	Less TCAC approved CUAC*	Allowable Contract Rent
1		\$	\$	\$
2		\$	\$	\$
3		\$	\$	\$

* California Utility Allowance Calculator (CUAC) is California's energy consumption model for calculating utility allowance estimates. These estimates are approved by California's Tax Credit Allocation Committee (TCAC) and are limited to new construction projects in the design phase.

EXHIBIT F

CHECKLIST FOR AFFORDABLE RENTAL UNITS

The following documentation must be present in the Tenant's file (in a form approved by the Housing Manager) for an "affordable renter."

- ___ Certification of Affordable Rental Unit Eligibility
- ___ Calculation of Tenant Eligibility Form
- ___ Record of Rental Increases
- ___ Written, third party verification of all income sources, including:
 - ___ Employment
 - ___ Self-employment (tax return and profit & loss statement for current year)
 - ___ Unemployment
 - ___ AFDC (Welfare) Benefits
 - ___ Child Support
 - ___ Alimony
 - ___ Social Security Benefits
 - ___ Supplemental Security Income (SSK)
 - ___ VA or Military Benefits
 - ___ Pensions and/or Annuities
 - ___ Retirement Funds
 - ___ Savings Accounts (Interest Income)
 - ___ Checking Accounts
 - ___ Government Grants
 - ___ Trust Funds
 - ___ Stocks & Bonds (Cash Value)
 - ___ Life Insurance (Cash Value)

Name _____

Complex

Title _____

Date

CERTIFICATION OF AFFORDABLE RENTAL UNIT ELIGIBILITY

Re: _____ Apt. # _____
Apartment Complex

I/we have read and answered truthfully, fully frankly and personally each of the following questions for all persons who are to occupy the unit being applied for in the above apartment project. Listed below are the names of all persons who intend to reside in the unit:

[illegible]

CERTIFICATION OF AFFORDABLE RENTAL UNIT ELIGIBILITY (CONT.)
INCOME COMPUTATION

- 6) The total anticipated income calculated in accordance with this paragraph 6, of all persons (except children under the age of 18 years) listed above for the 12-month period beginning the date that I/we plan to move into a unit is \$_____.

Included in the total anticipated income listed above are:

- a. All wages and salaries, overtime pay, commissions, fees and other compensation for personal services, before payroll deductions.

Excluded from such anticipated income are:

- a. Casual, sporadic or irregular gifts;
- b. Amounts which are specifically for or in reimbursement of medical expenses;
- c. Lump sum additions to family assets, such as inheritances, insurance payments (including payments under health and accident insurance and worker's compensation), capital gains and settlements for personal or property losses;
- d. Amounts of educational scholarships paid directly to the student or the educational institution and amounts paid by the government to a veteran for use in meeting the costs of tuition, fees, books, and equipment. Any amounts of such scholarships or payments to veterans not used for the above purposes are to be included in income;
- e. Hazardous duty pay to a family member in the Armed Forces who is away from home and exposed to hostile fire;
- f. Relocation payments under Title II of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970;
- g. Foster child care payments;
- h. The value of coupon allotments for the purchase of food pursuant to the Food Stamp Act of 1977.

- 7) This certificate is made with the knowledge that it will be relied upon by the Owner to determine maximum income for eligibility to occupy the unit; and I/we declare that all information set forth herein is true, correct and complete and based upon information I/we deem reliable and that the statement of total anticipated income contained in paragraph 6 is reasonable and based upon such investigation as the undersigned deemed necessary.
- 8) I/We will assist the Owner in obtaining any information or documents required to verify the statement made herein, including either an income verification from my/our present employer(s) or copies of federal tax returns for the immediately preceding calendar year.

- 9) I/We acknowledge that I/we have been advised that the making of any misrepresentation or misstatement in this declaration will constitute a material breach of my/our agreement with the Owner to lease the unit and will entitle the Owner to prevent or terminate my/our occupancy of the unit by institution of an action for eviction or other appropriate proceedings.

I/We declare under penalty of perjury that the foregoing is true and correct.

Executed this _____ day of _____ in the City of
_____ California.

Applicant

Applicant

Applicant

Applicant

Applicant

[All persons listed in number 2 above, except children under the age of 18 must sign this form]

CALCULATION OF TENANT ELIGIBILITY FORM

(FORM COMPLETION BY APARTMENT OWNER OR AGENT)

NAME: _____ UNIT # _____

<u>SOURCE</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
Social Security	\$ _____	\$ _____
Social Security	\$ _____	\$ _____
Civil Service	\$ _____	\$ _____
Pension _____	\$ _____	\$ _____
Interest _____	\$ _____	\$ _____
Wages _____	\$ _____	\$ _____
Tips _____	\$ _____	\$ _____
Wages _____	\$ _____	\$ _____
Tips _____	\$ _____	\$ _____
Child Support	\$ _____	\$ _____
Welfare	\$ _____	\$ _____
Stocks/Bonds	\$ _____	\$ _____
Other _____	\$ _____	\$ _____
Other _____	\$ _____	\$ _____
TOTAL INCOME	\$ _____	\$ _____
	Monthly base rent	\$ _____
	Move-in date	_____

BY

TITLE _____

DATE _____

AFFORDABLE TENANT RECORD OF RENTAL INCREASES

(FORM COMPLETION BY APARTMENT OWNER OR AGENT)

NAME _____

APT. NO. _____

MOVE-IN DATE _____

INITIAL BASE RENT \$ _____

ANNUAL INCOME \$ _____

[illegible]

(FOR COMPLETION BY APARTMENT DEVELOPER OR AGENT)

INITIAL BASE RENT: _____

[illegible]

ACKNOWLEDGMENTS

State of California

County of _____

On _____ before me, _____,
(here insert name and title of the officer)
personally appeared _____, who proved to me on the basis of
satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within
instrument and acknowledged to me that he/she/they executed the same in his/her/their
authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s),
or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the
foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

(Seal)

ACKNOWLEDGMENTS

State of California

County of _____

On _____ before me, _____,
(here insert name and title of the officer)
personally appeared _____, who proved to me on the basis of
satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within
instrument and acknowledged to me that he/she/they executed the same in his/her/their
authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s),
or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the
foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

(Seal)

EXHIBIT A
DESCRIPTION OF SITE

ATTACHMENT NO. 11

GRANT DEED

RECORDING REQUESTED BY:

WHEN RECORDED MAIL
TAX STATEMENTS TO:

(Space above this line is for recorder's use)

GRANT DEED

THE UNDERSIGNED GRANTOR(S) DECLARE(S)

DOCUMENTARY TRANSFER TAX is \$ _____

☐ computed on full value of property conveyed, or

☐ computed on full value less value of liens or encumbrances remaining at time of sale

☐ Unincorporated area ☒ City of Roseville

FOR VALUABLE CONSIDERATION, receipt of which is hereby acknowledged,
_____ ("Grantor"), hereby GRANTS AND CONVEYS to
_____ ("Grantee"), following described real property located in the City of
Roseville, California, and more particularly described in Exhibit A, attached to and incorporated
into this Grant Deed by this reference.

IN WITNESS WHEREOF, Grantor has caused this Grant Deed to be executed as of the
____ day of _____, 201____

"Grantor"

CITY OF ROSEVILLE,
a municipal corporation:

BY: _____
ROB JENSEN
City Manager

EXHIBIT A TO GRANT DEED

Legal Description



COUNCIL COMMUNICATION

CC #: 8940
File #: 0709-03

Title: HOUSING SUCCESSOR- Highland Creek Property Transfer and Housing
Successor Loan Subordination
Contact: Danielle Foster 916-774-5446 dfoster@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.27.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council, acting as the Board of the Housing Successor, adopt the attached resolutions, approving the following documents:

- 1) the Consent to Transfer Document that approves transfer of the Highland Creek affordable apartments property and the existing \$200,000 Agency loan to Highland Creek by Vintage Partners, LLC, with the managing General Partner Vintage Housing Holdings, LLC; and
- 2) the Subordination Agreement Document that approves subordination of the Agency's \$200,000 loan to the Highland Creek affordable apartments property after a new primary loan from Citibank that is consolidating existing debt with the new owner.

BACKGROUND

Acting as the Housing Successor to the Redevelopment Agency, this item is requesting City approval in the transfer and debt subordination of Highland Creek affordable apartments from CAH-IDA Highland Creek LLC to Highland Creek by Vintage Partners, LLC, with the managing General Partner Vintage Housing Holdings, LLC.

This property transfer does not lower the City's, acting as the Housing Successor to the Redevelopment Agency, existing debt position on the property, which will remain in second. Subordination will not include lowering the priority of the Successor Agency's Affordability Agreement on the property, currently in first. Approving this transfer will bring in a qualified owner to the property and will include a property management contract with FPI for future management of this site. Staff will work with FPI management on challenges that arise from time to time on this property due to the quantity of units on a single parcel and the apartment complex's proximity to the freeway.

This transfer and consolidation of debt positions this site well to seek future tax credits for updating and increasing energy efficiency at the property. Based on the continued interests of the City, acting the Housing Successor, remaining in the same position, the introduction of FPI Management as on-site property manager, and the potential for future reinvestment in the property with this transfer, staff is recommending approval.

FISCAL IMPACT

The original \$200,000 loan to this project was made using Redevelopment Agency Housing funding. The loan has a current balance of \$162,329 and Borrower is currently and will continue making monthly payments on the loan with this transfer. Repayments returned to the Housing Successor fund to be used on affordable housing.

Subordination of the loan document is necessary for the property transfer and payoff of project bond financing using a private primary lender, Citibank. This does not lower the Housing Successor's current loan position.

This item does not impact the General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

This project transfer will not result in the creation of local jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines Section 15061(b)(3)). Transfer of the existing Highland Creek affordable housing project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Danielle Foster, Housing Manager

Chris Robles, Economic Development Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-508

Consent to Transfer

Resolution No. 17-509

RESOLUTION NO. 17-508

APPROVING A CONSENT TO TRANSFER AGREEMENT AND AUTHORIZING THE
CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Consent to Transfer Agreement regarding the 184-unit multifamily residential project known as Highland Creek Apartments, between the City of Roseville, Acting as the Housing Successor Entity to the Redevelopment Agency of the City of Roseville and Highland Creek Associates, and acknowledged by Vintage Housing Holdings, LLC and its permitted assignee, Highland Creek by Vintage Partners, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

HIGHLAND CREEK APARTMENTS

CONSENT TO TRANSFER AGREEMENT

This Consent to Transfer Agreement ("Agreement") is made effective as of December 20, 2017 by and between the CITY OF ROSEVILLE, a municipal corporation, acting as the Housing Successor of the Redevelopment Agency of the City of Roseville (the "Housing Successor") and HIGHLAND CREEK ASSOCIATES, A CALIFORNIA LIMITED PARTNERSHIP, a California limited partnership (the "Borrower"), and is acknowledged and agreed to by VINTAGE HOUSING HOLDINGS, LLC, a California limited liability company ("VHH" or "Transferee") and its permitted assignee, HIGHLAND CREEK BY VINTAGE PARTNERS, LLC a California limited liability company ("VHH Highland Creek LLC" or "Assignee").

RECITALS:

A. The Redevelopment Agency of the City of Roseville previously made a loan to the Borrower in the amount of Two Hundred Thousand and No/100 Dollars (\$200,000) (the "Loan"), the proceeds of which were used to finance a multifamily housing complex known as Highland Creek Apartments, located within the corporate boundaries of the City of Roseville, California, on real property described in Exhibit "A" attached hereto and incorporated herein by this reference (the "Project"), all in accordance with the provisions set forth in, among other, the following documents which shall collectively be referred to herein as the "Loan Documents."

1. Affordable Housing Loan Agreement, dated as of July 11, 2001, by and between the Redevelopment Agency of the City of Roseville, as Lender, and the Borrower (the "Loan Agreement");

2. Promissory Note Secured by Deed of Trust in the original principal amount of \$200,000 dated as of July 26, 2001, made by the Borrower in favor of the Redevelopment Agency of the City of Roseville (the "Note");

3. Deed of Trust, Assignment of Rents, and Security Agreement dated as of July 26, 2001 made by the Borrower in favor of the Redevelopment Agency of the City of Roseville (the "Deed of Trust"); and

4. Regulatory Agreement dated as of July 11, 2001 by and between the Redevelopment Agency of the City of Roseville and the Borrower, as Owner (the "Regulatory Agreement").

B. One of the Borrower's general partners, namely CAH-IDA Highland Creek LLC, a Delaware Limited Liability Company ("CAH-IDA") has entered into that certain Purchase and Sale Agreement ("Highland Creek Apartments") dated September 21, 2017 ("Purchase Agreement") whereby it has agreed to acquire all of the current limited partner's interest in the Borrower and sell such limited partner interest and CAH-IDA's general partner interest in Borrower to VHH. VHH has assigned or will assign all of its interests under the Purchase Agreement with respect to the Project to VHH Highland Creek LLC which is wholly owned by VHH.

Highland Creek Apartments - Consent to Transfer Agreement

C. The Housing Successor, as the housing successor entity to the Redevelopment Agency of the City of Roseville, has been asked to consent to a change in the Borrower's ownership structure, by which CAH-IDA will transfer its general partnership interest in the Borrower and the limited partnership interest it will acquire to VHH Highland Creek LLC, as contemplated under the Purchase Agreement (the "Transfer").

D. The Housing Successor has agreed to consent to the Transfer subject to the terms and conditions stated below.

In consideration of the foregoing and the mutual covenants and promises set forth in this Agreement and the Loan Documents, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Housing Successor and the Borrower agree as follows:

1. Consent to Transfer. The Housing Successor hereby consents to the Transfer subject to the terms and conditions set forth in this Agreement and the Loan Documents. The Housing Successor's consent to the Transfer is not intended to be and shall not be construed as a consent to any subsequent transfer or name change which requires Housing Successor consent pursuant to the terms of the Loan Documents.

2. Liability of Others. Nothing set forth herein shall release or change the liability of the Borrower, the Transferee, the Assignee or any other party who may now be or after the date of this Agreement, become liable, primarily or secondarily, under the Loan Documents. Except as expressly modified hereby, the Loan Documents shall remain in full force and effect.

3. Borrower's Representations. The Borrower is in full compliance with the Loan Documents. VHH Highland Creek LLC shall acquire its partnership interest in the Borrower subject to the Loan and the terms and obligations set forth in the Loan Documents. Following the Transfer, the Borrower shall continue to be obligated to comply with the terms of the Loan Documents and this Agreement.

4. Transferee's and Assignee's Representations. Transferee and Assignee understand, acknowledge and agree that Transferee and Assignee shall acquire its partnership interest in the Borrower subject to the Loan and the terms and obligations set forth in the Loan Documents and this Agreement.

5. Addresses. From and after the date of the closing of the Transfer, the Borrower's address for notice and hereunder and under the Loan Documents shall be:

Highland Creek by Vintage Partners, LLC
c/o Vintage Housing Holdings, LLC
369 San Miguel Drive, Suite 135
Newport Beach, CA 92660
Attention: Michael K. Gancar
Phone: (949) 721-6775
Facsimile: (949) 721-6776
E-mail: mgancar@vintagehousing.com

Highland Creek Apartments - Consent to Transfer Agreement

With copies to:

Law Offices of Patrick R. Sabelhaus
1724 10th Street, Suite 110
Sacramento, California 95811
Attention: Stephen Strain
Phone: (916) 444-0286
Facsimile: (916) 444-3408
E-Mail: sstrain@sabelhauslaw.com

6. Indemnification. The Borrower, Transferee and Assignee (hereinafter "Indemnitors") indemnify and agree to hold harmless and defend the Housing Successor against any claim, loss, expense (including, without limitation, attorneys' fees and expenses) or liability asserted against or suffered by the Housing Successor arising from or related to the execution of this Agreement by the Housing Successor, the Borrower, the Transferee and/or the Assignee or the Transfer (but excluding damages caused by the Housing Successor's sole negligence or willful misconduct).

7. Miscellaneous.

(a) This Agreement shall be construed according to and governed by the laws of the State of California, without regard to its conflicts of law principles.

(b) If any provision of this Agreement is adjudicated to be invalid, illegal or unenforceable, in whole or in part, it will be deemed omitted to that extent and all other provisions of this Agreement will remain in full force and effect.

(c) No change or modification of this Agreement shall be valid unless the same is in the writing and signed by all parties hereto.

(d) The captions contained in this Agreement are for convenience of reference only and in no event define, describe or limit the scope or intent of this Agreement or any of the provisions or terms hereof.

(e) This Agreement shall be binding upon and inure to the benefit of the parties and their respective heirs, legal representatives, successors and assigns.

(f) This Agreement may be executed in any number of counterparts with the same effects as if all parties hereto had signed the same document. All such counterparts shall be construed together and shall constitute one instrument, but in making proof hereof it shall only be necessary to produce one such counterpart.

(g) THIS WRITTEN AGREEMENT
AND THE OTHER LOAN DOCUMENTS, AS AMENDED, REPRESENT THE
FINAL AGREEMENT BETWEEN THE PARTIES AND MAY NOT BE CONTRADICTED
BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL

Highland Creek Apartments - Consent to Transfer Agreement

AGREEMENTS. THERE ARE NO UNWRITTEN ORAL AGREEMENTS BETWEEN THE PARTIES.

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Highland Creek Apartments - Consent to Transfer Agreement

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, acting as the Housing Successor to the Redevelopment Agency of the City of Roseville, has authorized the execution of this Agreement in duplicate by its Executive Director and attested to by its Secretary under the authority of Resolution No. _____, adopted by the City Council of the City of Roseville on the 20th day of November, 2017 and Highland Creek Associates, a California Limited Partnership and Highland Creek by Vintage Partners, a California limited liability company, has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation, acting as
the Housing Successor to the
Redevelopment Agency of the City of Roseville

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
CHRIS ROBLES
Economic Development Director

[Signatures Continue on Following Page]

Highland Creek Apartments - Consent to Transfer Agreement

BORROWER:

HIGHLAND CREEK ASSOCIATES,
a California limited partnership

By: CAH-IDA Highland Creek LLC
a Delaware limited liability company
Its: Co-General Partner

By: CAH-IDA PW LLC
a Delaware limited liability company
Its: Manager


Stanley J. Harrelson,
President

By: Community Revitalization and Development Corporation,
a California nonprofit public benefit corporation
Its: Managing General Partner

David Rutledge,
President

TRANSFeree:

VINTAGE HOUSING HOLDINGS, LLC,
a California limited liability company

Michael K. Gancar,
Managing Member

[Signatures Continue on Following Page]

Highland Creek Apartments - Consent to Transfer Agreement

BORROWER:

HIGHLAND CREEK ASSOCIATES,
a California limited partnership

By: CAH-IDA Highland Creek LLC
a Delaware limited liability company
Its: Co-General Partner

By: CAH-IDA PW LLC
a Delaware limited liability company
Its: Manager

Stanley J. Harrelson,
President

By: Community Revitalization and Development Corporation,
a California nonprofit public benefit corporation
Its: Managing General Partner



David Rutledge,
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Michael K. Gancar,
Managing Member

[Signatures Continue on Following Page]

Highland Creek Apartments - Consent to Transfer Agreement

BORROWER:

HIGHLAND CREEK ASSOCIATES,
a California limited partnership

By: CAH-IDA Highland Creek LLC
a Delaware limited liability company
Its: Co-General Partner

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a Delaware limited liability company
Its: Manager

Stanley J. Harrelson,
President

By: Community Revitalization and Development Corporation,
a California nonprofit public benefit corporation
Its: Managing General Partner

David Rutledge,
President

TRANSFeree:

VINTAGE HOUSING HOLDINGS, LLC,
a California limited liability company



Michael K. Gancar,
Managing Member

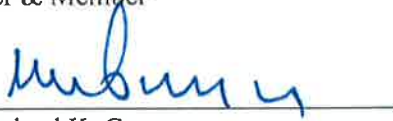
[Signatures Continue on Following Page]

Highland Creek Apartments - Consent to Transfer Agreement

ASSIGNEE:

HIGHLAND CREEK BY VINTAGE PARTNERS, LLC,
a California limited liability company

By: Vintage Housing Holdings, LLC
a California limited liability company
Its: Sole Manager & Member



Michael K. Gancar,
Managing Member

EXHIBIT "A"

LEGAL DESCRIPTION OF THE PROPERTY

That certain real property situated in the State of California, County of Placer, City of Roseville, described as follows:

Lot 21B, as shows on map entitled "Highland Reserve, Phase No. 8, Large Lot Subdivision" filed for record on December 31, 1007, in Book U of Maps, Page 50, Placer County Records.'

EXCEPTING THEREFROM all oil, gas, minerals, hydrocarbon and kindred substances lying below a depth of 500 feet as reserved n that certain deed recorded May 5, 1982 in Book 2497, page 696, and that certain deed recorded July 24, 1972 in Book 1432, at page 305, Placer County Records.

APN: 363-030-081-000

RESOLUTION NO. 17-509

APPROVING A SUBORDINATION AND INTERCREDITOR AGREEMENT BETWEEN THE CITY OF ROSEVILLE, ACTING AS THE HOUSING SUCCESSOR ENTITY TO THE REDEVELOPMENT AGENCY OF THE CITY OF ROSEVILLE AND CITIBANK, N.A. AND ACKNOWLEDGED BY HIGHLAND CREEK ASSOCIATES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a subordination and intercreditor agreement regarding the 184-unit multifamily residential project known as Highland Creek Apartments, between the City of Roseville, Acting as the Housing Successor Entity to the Redevelopment Agency of the City of Roseville and Citibank, N.A., and acknowledged by Highland Creek Associates, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville, acting in its role as the Housing Successor Entity to the Redevelopment Agency of the City of Roseville, that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

WHEN RECORDED MAIL TO:

Citibank, N.A.
Transaction Management Group/Post Closing
388 Greenwich Street, 8th Floor
New York, New York 10013
Attention: Tanya Jimenez
Re: Highland Creek Deal No. 24787

SUBORDINATION AND INTERCREDITOR AGREEMENT

SUBORDINATION AND INTERCREDITOR AGREEMENT

THIS SUBORDINATION AND INTERCREDITOR AGREEMENT (this "Agreement") dated as of December 20, 2017, is made by and between the **CITY OF ROSEVILLE**, acting as the Housing Successor Entity to the **REDEVELOPMENT AGENCY OF THE CITY OF ROSEVILLE**, pursuant to Health and Safety Code Section 34176 ("**Junior Lender**") and **CITIBANK, N.A.**, a national banking association ("**Senior Lender**"), and acknowledged by **HIGHLAND CREEK ASSOCIATES** a California limited partnership ("**Borrower**"). The date of this Agreement as set forth above is for reference purposes only, and this Agreement will not be effective and binding until the Closing Date (as defined in the Loan Agreement).

RECITALS:

A. Borrower has applied to Senior Lender for a loan in the maximum principal amount of [\$17,500,000] (the "**Senior Loan**") for the acquisition and/or operation of a 184-unit multifamily residential project located in the City of Roseville, Placer County, California, known or to be known as Highland Creek Apartments (the "**Property**").

B. The Senior Loan is evidenced by the Senior Note (as defined below), and will be advanced to Borrower pursuant to the Loan Agreement (as defined herein)

C. The Senior Loan is secured by, among other things, that certain Multifamily Deed of Trust, Assignment of Rents, Security Agreement and Fixture Filing, dated as of the date hereof, executed by Borrower for the benefit of Lender (as the same may from time to time be extended, consolidated, substituted for, modified, increased, amended and supplemented, "**Senior Security Instrument**"), which Senior Security Instrument encumbers the Property.

D. Junior Lender made a loan (the "**Junior Loan**") to Borrower in the original principal amount of \$200,000, which Junior Loan is evidenced by a certain note made by Borrower to Junior Lender (the "**Junior Note**") and secured by, the Junior Security Instrument (as hereinafter defined) encumbering the Property, and advanced pursuant to that certain Affordable Housing Loan Agreement (Development Loan for Highland Creek Apartments Project) (the "**Junior Loan Agreement**") dated July 11, 2001 between Borrower and Junior Lender.

E. The Senior Security Instrument is intended to be recorded concurrently herewith in Placer County, California ("**Official Records**").

F. Citibank, N.A. (together with its successors and assigns, "**Servicer**"), will act as the initial servicer of the Senior Loan.

G. As a condition to the making of the Senior Loan, Senior Lender requires that Junior Lender execute and deliver this Agreement.

NOW, THEREFORE, for Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and to induce the making of the Senior Loan and to induce Senior Lender to consent to the Junior Loan and the Junior Security Instrument, Junior Lender hereby agrees as follows:

1. **Definitions.** Capitalized terms used but not defined in this Agreement shall have the meanings ascribed thereto in the Senior Security Instrument. As used in this Agreement, the terms set forth below shall have the respective meanings indicated:

"Bankruptcy Proceeding" means any bankruptcy, reorganization, insolvency, composition, restructuring, dissolution, liquidation, receivership, assignment for the benefit of creditors, or custodianship action or proceeding under any federal or state law with respect to Borrower, any guarantor of any of the Senior Indebtedness, any of their respective properties, or any of their respective partners, members, officers, directors, or shareholders.

"Casualty" means the occurrence of damage to or loss of any of the Property by fire or other casualty.

"Condemnation" means any proposed or actual condemnation or other taking, or conveyance in lieu thereof, of all or any part of the Property, whether direct or indirect.

"Enforcement Action" means any exercise of any of Junior Lender's remedies under the Junior Security Instrument or any of the other Junior Loan Documents, including, without limitation, any of the following: (i) the acceleration of all or any part of the Junior Indebtedness, (ii) the commencement of any judicial or non-judicial action or proceeding to enforce any obligation of Borrower under any of the Junior Loan Documents, collect any monies payable to Borrower or have a receiver appointed to collect any monies payable to Borrower, or foreclose the lien(s) created by the Junior Security Instrument, (iii) the filing or joining in the filing of any involuntary Bankruptcy Proceeding against Borrower or any person or entity which owns a direct or indirect interest in Borrower, (iv) the advertising of or commencement of any foreclosure or trustee's sale proceedings, (v) the exercise of any power of sale, (vi) the acceptance of a deed or assignment in lieu of foreclosure or sale, (vii) the collecting of Rents, (viii) the obtaining of or seeking of the appointment of a receiver, (ix) the seeking of default interest, (x) the taking of possession or control of any of the Property, (xi) the commencement of any suit or other legal, administrative, or arbitration proceeding based upon the Junior Note or any other of the Junior Loan Documents, (xii) the exercising of any banker's lien or rights of set-off or recoupment, or (xiii) the taking of any other enforcement action against Borrower, any other party liable for any of the Junior Indebtedness or obligated under any of the Junior Loan Documents, or the Property.

"Enforcement Action Notice" means a written notice from Junior Lender to Senior Lender, given following a Junior Loan Default and the expiration of any notice or cure periods provided for such Junior Loan Default in the Junior Loan Documents, setting forth in reasonable detail the Enforcement Action proposed to be taken by Junior Lender.

“Junior Indebtedness” means all indebtedness of any kind at any time evidenced or secured by, or arising under, the Junior Loan Documents, whether incurred, arising or accruing before or after the filing of any Bankruptcy Proceeding.

“Junior Loan Default” means any act, failure to act, event, condition, or occurrence which constitutes, or which with the giving of notice or the passage of time, or both, would constitute, an “Event of Default” as defined in the Junior Security Instrument.

“Junior Loan Documents” means, collectively, the Junior Note, the Junior Security Instrument, the Junior Loan Agreement, and all other documents evidencing, securing or delivered in connection with the Junior Loan, all of which are listed on Exhibit B attached hereto, together with such modifications, amendments and supplements thereto as are approved in writing by Senior Lender prior to their execution.

“Junior Security Instrument” means that certain Deed of Trust, Assignment of Rents, Security Agreement and Fixture Filing (Securing affordable housing loan of \$200,000), made by Borrower for the benefit of Junior Lender, dated as of July 26, 2001, recorded in the Official Records on July 27, 2001 as Instrument No. 2001-0076214, as the same may from time to time be extended, consolidated, substituted for, modified, amended or supplemented upon receipt of the consent of Senior Lender.

“Loan Agreement” means that certain Loan Agreement, dated as of the date hereof, by and between Borrower and Senior Lender relating to the Senior Loan.

“Loss Proceeds” means all monies received or to be received under any insurance policy, from any condemning authority, or from any other source, as a result of any Condemnation or Casualty.

“Property” means (i) the land and improvements known or to be known as Highland Creek Apartments, located in the City of Roseville, Placer, State of California, which Property is more particularly described on Exhibit A attached hereto, and (ii) all furniture, fixtures and equipment located at such apartments and other property, accounts, deposits and rights and interests of Borrower encumbered by the Senior Security Instrument and/or the other Senior Loan Documents.

“Senior Indebtedness” means all indebtedness of any kind at any time evidenced or secured by, or arising under, the Senior Loan Documents, whether incurred, arising or accruing before or after the filing of any Bankruptcy Proceeding.

“Senior Loan Documents” means, collectively, the Senior Security Instrument, the Senior Note, the Loan Agreement and all of the other documents, instruments and agreements now or hereafter evidencing, securing or otherwise executed in connection with the Senior Loan, as the same may from time to time be extended, consolidated, substituted for, modified, increased, amended and supplemented in accordance with the provisions of this Agreement.

“Senior Loan Default” means any act, failure to act, event, condition, or occurrence which constitutes, or which with the giving of notice or the passage of time, or both, would constitute, an “Event of Default” as defined in the Senior Security Instrument.

"Senior Note" means the Note, as defined by the Senior Security Instrument, as the same may from time to time be extended, consolidated, substituted for, modified, increased, amended and supplemented.

"Senior Security Instrument" means that certain Multifamily Deed of Trust, Assignment of Rents, Security Agreement and Fixture Filing dated as of the date hereof, made by Borrower for the benefit of Senior Lender, as the same may from time to time be extended, consolidated, substituted for, modified, increased, amended and supplemented.

2. Junior Loan and Junior Loan Documents are Subordinate; Acts by Senior Lender do not Affect Subordination.

(a) Junior Lender hereby covenants and agrees on behalf of itself and its successors and permitted assigns that the Junior Indebtedness is and shall at all times continue to be, subordinate, subject and inferior (in payment and priority) to the prior payment in full of the Senior Indebtedness, and that the liens, rights, payment interests, priority interests and security interests granted to Junior Lender in connection with the Junior Loan and under the Junior Loan Documents are, and are hereby expressly acknowledged to be in all respects and at all times, subject, subordinate and inferior in all respects to the liens, rights, payment, priority and security interests granted to Senior Lender under the Senior Loan and the Senior Loan Documents and the terms, covenants, conditions, operations and effects thereof.

(b) Except as expressly set forth herein, repayment of the Junior Indebtedness, is and shall be postponed and subordinated to repayment in full of the Senior Loan. Prior to a Senior Loan Default (regardless of whether such Senior Loan Default occurs prior to or during the pendency of a Bankruptcy Proceeding), Junior Lender shall be entitled to receive and retain payments made pursuant to and in accordance with the terms of the Junior Loan Documents; provided, however, that no such payment is made more than ten (10) days in advance of the due date thereof. Junior Lender agrees that from and after such time as it has received from either Senior Lender or Borrower written notice that a Senior Loan Default then exists (which has not been expressly waived in writing by Senior Lender) or otherwise has actual knowledge of such a Senior Loan Default, Junior Lender shall not receive or accept any payments under the Junior Loan. If (i) Junior Lender receives any payment, property, or asset of any kind or in any form on account of the Junior Indebtedness (including, without limitation, any proceeds from any Enforcement Action) after a Senior Loan Default of which Junior Lender has actual knowledge or has been given notice of, or (ii) Junior Lender receives, voluntarily or involuntarily, by operation of law or otherwise, any payment, property, or asset in or in connection with any Bankruptcy Proceeding, such payment, property, or asset will be received and held in trust for Senior Lender. Junior Lender will promptly remit, in kind and properly endorsed as necessary, all such payments, properties, and assets to Senior Lender. Senior Lender shall apply any payment, asset, or property so received from Junior Lender to the Senior Indebtedness in such order, amount (with respect to any asset or property other than immediately available funds), and manner as Senior Lender shall determine in its sole and absolute discretion.

(c) Without limiting the complete subordination of the Junior Indebtedness to the payment in full of the Senior Indebtedness, in any Bankruptcy Proceeding, upon any payment or distribution (whether in cash, property, securities, or otherwise) to creditors (i) the Senior Indebtedness shall first be paid in full in cash before Junior Lender shall be entitled to receive any payment or other distribution on account of or in respect of the Junior Indebtedness, and (ii) until all of the Senior Indebtedness is paid in full in cash, any payment or distribution to which Junior Lender would be entitled but for this Agreement (whether in cash, property, or other assets) shall be made to Senior Lender.

(d) The subordination of the Junior Indebtedness shall continue in the event that any payment under the Senior Loan Documents (whether by or on behalf of Borrower, as proceeds of security or enforcement of any right of set-off or otherwise) is for any reason repaid or returned to Borrower or its insolvent estate, or avoided, set aside or required to be paid to Borrower, a trustee, receiver or other similar party under any bankruptcy, insolvency, receivership or similar law. In such event, the Senior Indebtedness or part thereof originally intended to be satisfied shall be deemed to be reinstated and outstanding to the extent of any repayment, return, or other action, as if such payment on account of the Senior Indebtedness had not been made.

(e) The subordination of the Junior Loan Documents and of the Junior Indebtedness shall apply and continue notwithstanding (i) the actual date and time of execution, delivery, recording, filing or perfection of the Senior Security Instrument and other Senior Loan Documents and of the Junior Security Instrument and other Junior Loan Documents, and (ii) the availability of any collateral to Senior Lender, including the availability of any collateral other than the Property.

(f) By reason of, and without in any way limiting, the full subordination of the Junior Indebtedness and the Junior Loan Documents provided for in this Agreement, all rights and claims of Junior Lender under the Junior Security Instrument or under the Junior Loan Documents in or to the Property or any portion thereof, the proceeds thereof, the Leases thereof, the Rents, issues and profits therefrom, and the Loss Proceeds payable with respect thereto, are expressly subject and subordinate in all respects to the rights and claims of Senior Lender under the Senior Loan Documents in and to the Property or any portion thereof, the proceeds thereof, the Leases thereof, the Rents, issues and profits therefrom, and the Loss Proceeds payable with respect thereto.

(g) If Junior Lender, by indemnification, subrogation or otherwise, shall acquire any lien, estate, right or other interest in any of the Property, that lien, estate, right or other interest shall be fully subject and subordinate to the receipt by Senior Lender of payment in full of the Senior Indebtedness, and to the Senior Loan Documents, to the same extent as the Junior Indebtedness and the Junior Loan Documents are subordinate pursuant to this Agreement.

(h) [Intentionally Omitted.]

(i) Junior Lender hereby acknowledges and agrees that Senior Lender may, without the consent or approval of Junior Lender, agree with Borrower to extend,

consolidate, modify, increase or amend any or all the Senior Loan Documents and otherwise act or fail to act with respect to any matter set forth in any Senior Loan Document (including, without limitation, the exercise of any rights or remedies, waiver, forbearance or delay in enforcing any rights or remedies, the declaration of acceleration, the declaration of defaults or events of default, the release, in whole or in part, of any collateral or other property, and any consent, approval or waiver), and all such extensions, consolidations, modifications, amendments acts and omissions shall not release, impair or otherwise affect Junior Lender's obligations and agreements hereunder.

3. Junior Lender Agreements.

(a) Without the prior written consent of Senior Lender in each instance, Junior Lender shall not (i) amend, modify, waive, extend, renew or replace any provision of any of the Junior Loan Documents, or (ii) pledge, assign, transfer, convey, or sell any interest in the Junior Indebtedness or any of the Junior Loan Documents; or (iii) accept any payment on account of the Junior Indebtedness other than a regularly scheduled payment of interest or principal and interest made not earlier than ten (10) days prior to the due date thereof; or (iv) take any action which has the effect of increasing the Junior Indebtedness; or (v) appear in, defend or bring any action in connection with the Property; or (vi) take any action concerning environmental matters affecting the Property. Regardless of any contrary provision in the Junior Loan Documents, Junior Lender shall not collect payments for the purpose of escrowing for any cost or expense related to the Property or for any portion of the Junior Indebtedness.

(b) Junior Lender hereby agrees that Senior Lender may, at its option (but without any obligation to do so), at any time (including during the pendency of a Bankruptcy Proceeding), purchase the Junior Loan at par (and without liability for any prepayment premiums or liquidated damages set forth in the Junior Loan Documents). Such transfer and assignment of the Junior Loan shall be without representation or recourse, except that Junior Lender shall represent that it is the sole holder of the Junior Loan, that it has authority to assign and convey the Junior Loan Documents, that, to the best of its knowledge, there are no defaults or breaches under the Junior Loan Documents, and as to the total amount then outstanding under the Junior Loan. . Junior Lender shall give Senior Lender a concurrent copy of each notice of a Junior Loan Default, Enforcement Action Notice or other material notice given by Junior Lender under the Junior Loan Documents. Notwithstanding any contrary provision in the Junior Loan Documents, Senior Lender shall have the right, but shall not have any obligation, to cure any Junior Loan Default until ninety (90) days following Senior Lender's receipt of an Enforcement Action Notice given by Junior Lender as a consequence of the Junior Loan Default. Senior Lender shall not be subrogated to the rights of Junior Lender under the Junior Loan Documents by reason of Senior Lender having cured any Junior Loan Default. However, Junior Lender acknowledges that all amounts advanced or expended by Senior Lender to cure a Junior Loan Default shall be added to and become a part of the Senior Indebtedness pursuant to the terms of the Senior Security Instrument.

(c) In the event and to the extent that each of Senior Lender and Junior Lender have under their respective loan documents certain approval or consent rights over the

same subject matters (regardless of whether the obligations or rights are identical or substantially identical), Junior Lender agrees that Senior Lender shall exercise such approval rights on behalf of both Senior Lender and Junior Lender, and Junior Lender shall have no right to object to any such action or approval taken by Senior Lender and shall consent thereto and be bound thereby. Without limiting the generality of the foregoing, Senior Lender shall have all approval, consent and oversight rights in connection with any insurance claims relating to the Property, any decisions regarding the use of insurance proceeds after a casualty loss or condemnation awards, the hiring or firing of property managers, or otherwise related in any way to the Property, and Junior Lender shall have no right to object to any such action or approval taken by Senior Lender and shall consent thereto and be bound thereby.

(d) Junior Lender agrees that in any action commenced to enforce the obligation of Borrower to pay any portion of the Junior Indebtedness, the judgment shall not be enforceable personally against Borrower or Borrower's assets, and the recourse of Junior Lender for the collection of the Junior Indebtedness shall be limited to actions against the Property and the rents, profits, issues, products, and income from the Property.

(e) Junior Lender shall not commence or join with any other creditor in commencing any Bankruptcy Proceeding involving Borrower, and Junior Lender shall not initiate and shall not be a party to any action, motion or request, in a Bankruptcy Proceeding involving any other person or entity, which seeks the consolidation of some or all of the assets of Borrower into such Bankruptcy Proceeding. In the event of any Bankruptcy Proceeding relating to Borrower or the Property or, in the event of any Bankruptcy Proceeding relating to any other person or entity into which (notwithstanding the covenant in the first sentence of this clause) the assets or interests of Borrower are consolidated, then in either event, the Senior Loan shall first be paid in full before Junior Lender shall be entitled to receive and retain any payment or distribution in respect to the Junior Loan. Junior Lender agrees that (i) Senior Lender shall receive all payments and distributions of every kind or character in respect of the Junior Loan to which Junior Lender would otherwise be entitled, but for the subordination provisions of this Agreement (including without limitation, any payments or distributions during the pendency of a Bankruptcy Proceeding involving Borrower or the Property), and (ii) the subordination of the Junior Loan and the Junior Loan Documents shall not be affected in any way by Senior Lender electing, under Section 1111(b) of the federal bankruptcy code, to have its claim treated as being a fully secured claim. In addition, Junior Lender hereby covenants and agrees that, in connection with a Bankruptcy Proceeding involving Borrower, neither Junior Lender nor any of its affiliates shall (i) make or participate in a loan facility to or for the benefit of Borrower on a basis that is senior to or pari passu with the liens and interests held by Senior Lender pursuant to the Senior Loan Documents, (ii) not vote affirmatively in favor of any plan of reorganization or liquidation unless Senior Lender has also voted affirmatively in favor of such plan, and (iii) not contest the continued accrual of interest on the Senior Indebtedness, in accordance with and at the rates specified in the Senior Loan Documents, both for periods before and for periods after the commencement of such Bankruptcy Proceedings. Junior Lender shall execute and deliver to Senior Lender powers of attorney, assignments or other instruments as may

be requested by Senior Lender in order to enable it to exercise the above-described authority or powers with respect to any or all of the Junior Loan Documents, and to collect and receive any and all payments or distributions which may be payable or deliverable at any time upon or with respect to any of the Junior Loan Documents to Junior Lender.

(f) Junior Lender covenants and agrees that the effectiveness of this Agreement and the rights of Senior Lender hereunder shall be in no way impaired, affected, diminished or released by any renewal or extension of the time of payment of the Senior Loan, by any delay, forbearance, failure, neglect or refusal of Senior Lender in enforcing payment thereof or in enforcing the lien of or attempting to realize upon the Senior Loan Documents or any other security which may have been given or may hereafter be given for the Senior Loan, by any waiver or failure to exercise any right or remedy under the Senior Loan Documents, or by any other act or failure to act by Senior Lender. Junior Lender acknowledges that Senior Lender, at its sole option, may release all or any portion of the Property from the lien of the Senior Security Instrument, and may release or waive any guaranty, surety or indemnity providing additional collateral to Senior Lender, and Junior Lender hereby waives any legal or equitable right in respect of marshaling it might have, in connection with any release of all or any portion of the Property by Senior Lender, to require the separate sales of any portion of the Property or to require Senior Lender to exhaust its remedies against any portion of the Property or any other collateral before proceeding against any other portion of the Property or other collateral (including guarantees) for the Senior Loan. Senior Lender may pursue all rights and remedies available to it under the Senior Loan Documents, at law, or in equity, regardless of any Enforcement Action Notice or Enforcement Action by Junior Lender. At any time or from time to time and any number of times, without notice to Junior Lender and without affecting the liability of Junior Lender, (a) the time for payment of the Senior Indebtedness may be extended or the Senior Indebtedness may be renewed in whole or in part; (b) the time for Borrower's performance of or compliance with any covenant or agreement contained in the Senior Loan Documents, whether presently existing or hereinafter entered into, may be extended or such performance or compliance may be waived; (c) the maturity of the Senior Indebtedness may be accelerated as provided in the Senior Loan Documents; (d) any Senior Loan Document may be extended, consolidated, modified or amended by Senior Lender and Borrower in any respect, including, but not limited to, an increase in the principal amount; and (e) any security for the Senior Indebtedness may be modified, exchanged, surrendered or otherwise dealt with or additional security may be pledged or mortgaged for the Senior Indebtedness. If, after the occurrence of a Senior Loan Default, Senior Lender acquires title to any of the Property pursuant to a mortgage foreclosure conducted in accordance with applicable law, the lien, operation, and effect of the Junior Security Instrument and other Junior Loan Documents automatically shall terminate with respect to such Property upon Senior Lender's acquisition of title.

(g) Junior Lender acknowledges that it entered into the transactions contemplated by the Junior Loan Documents and made the Junior Loan to Borrower without reliance upon any information or advice from Senior Lender. Junior Lender made its own underwriting analysis in connection with the Junior Loan, its own credit

review of Borrower, and investigated all matters pertinent, in Junior Lender's judgment, to its determination to make the Junior Loan to Borrower. Junior Lender acknowledges that it was represented by competent counsel in connection with this Agreement.

(h) Junior Lender hereby represents and warrants that, as of the date hereof, the entire proceeds of the Junior Loan have been disbursed to Borrower. Junior Lender hereby further represents and warrants that: (i) Junior Lender is now the owner and holder of the Junior Loan Documents; (ii) the Junior Loan Documents are now in full force and effect; (iii) the Junior Loan Documents have not been modified or amended; (iv) no default or event which, with the passing of time or giving of notice would constitute a default, under the Junior Loan Documents has occurred; (v) the current outstanding principal balance of the Junior Indebtedness is \$200,000; (vi) no scheduled monthly payments under the Junior Loan Documents have been or will be prepaid except with the prior written consent of Senior Lender; (vii) none of the rights of Junior Lender under any of the Junior Loan Documents are subject to the rights of any third parties, by way of subrogation, indemnification or otherwise; and (viii) there are no other Junior Loan Documents other than those listed on Exhibit B hereto. Borrower further represents and warrants that it has provided to Senior Lender a true, complete, and correct copy of all the Junior Loan Documents.

(i) Junior Lender hereby agrees that notwithstanding anything to the contrary in the Junior Loan Documents, for so long as the Senior Loan is outstanding, (i) the maturity date of the Junior Note shall occur no earlier than one (1) month after the maturity date of the Senior Note, and (ii) Borrower shall not be obligated to pay more than seventy-five percent (75%) of Excess Cash Flow (as defined herein) in payments under the Junior Note and under other debt subordinate to the Senior Loan. For the purposes hereof, the following definitions shall apply:

"Excess Cash Flow" shall mean, for any period, Gross Revenues for such period less the sum of (i) Expenses of the Property for such period, and (ii) without duplication, all amounts due on the Senior Loan Obligations for such period.

"Expenses of the Property" shall mean, for any period, the current expenses, paid or accrued, of operation, maintenance and current repair of the Property, as calculated in accordance with GAAP, and shall include, without limiting the generality of the foregoing, salaries, wages, employee benefits, cost of materials and supplies, costs of routine repairs, renewals, replacements and alterations occurring in the usual course of business, costs and expenses properly designated as capital expenditures (e.g. repairs which would not be payable from amounts on deposit in a repair and replacement fund held pursuant to the Loan Documents), a management fee (however characterized) not to exceed [___%] of Gross Revenues, costs of billings and collections, costs of insurance, and costs of audits. Expenses of the Property shall not include any payments, however characterized, on account of the Junior Loan or any other subordinate financing in respect of the Property or other indebtedness, allowance for depreciation, amortization or other non-cash items, gains and losses or prepaid expenses not customarily prepaid.

“Gross Revenues” shall mean all receipts, revenues, income and other moneys received by or on behalf of Borrower and derived from the ownership or operation of the Property, and all rights to receive the same, whether in the form of accounts, accounts receivable, contract rights or other rights, and the proceeds of such rights, and whether now owned or held or hereafter coming into existence and proceeds received upon the foreclosure sale of the Property. Gross Revenues shall not include loan proceeds, equity or capital contributions, or tenant security deposits being held by Borrower in accordance with the applicable law.

“Senior Loan Obligations” shall mean and includes, collectively, and without limitation, each of the following: (A) all debt service payments due on the Senior Indebtedness, (B) all obligations of Borrower under the Senior Loan Documents, (C) all capital expenditures required for the proper maintenance of the Property in accordance with the Senior Loan Documents, as calculated by Borrower in accordance with customarily accepted cash basis accounting principles, consistently applied, and in accordance with the terms of the Senior Loan Documents; (D) all amounts required to be deposited into any replacement reserve, completion/repair reserve, operating deficit reserve, principal repayment reserve, replacement hedge reserve or other reserve or escrow established or required by Senior Lender or Servicer in connection with the Senior Loan and the Senior Loan Documents, including the Senior Security Instrument, and (E) all fees, costs and expenses of Senior Lender and Servicer in connection with the Senior Loan.

4. Standstill Agreement; Right to Cure Senior Loan Default.

(a) Until such time as any of the Senior Indebtedness has been repaid in full and the Senior Security Instrument has been released and discharged, Junior Lender shall not without the prior written consent of Senior Lender, which may be withheld in Senior Lender's sole and absolute discretion, take any Enforcement Action, including, without limitation, (i) accelerate the Junior Loan, (ii) exercise any of Junior Lender's remedies under the Junior Security Instrument or any of the other Junior Loan Documents (including, without limitation, the commencement of any judicial or non-judicial action of proceeding (a) to enforce any obligation of Borrower under any of the Junior Loan Documents, (b) to collect any monies payable to Borrower, (c) to have a receiver appointed to collect any monies payable to Borrower; or (d) to foreclose the lien(s) created by the Junior Security Instrument) or (iii) file or join in the filing of any involuntary Bankruptcy Proceeding against Borrower or any person or entity which owns a direct or indirect interest in Borrower; provided, however, that such limitation on the remedies of Junior Lender shall not derogate or otherwise limit Junior Lender's rights, following an event of default under the Junior Loan Documents to (a) compute interest on all amounts due and payable under the Junior Loan at the default rate described in the Junior Loan Documents, (b) compute prepayment premiums and late charges, and (c) enforce against any person, other than Borrower and any guarantors or indemnitors under the Senior Loan Documents, any guaranty of the obligations of Borrower under the Junior Loan.

(b) Senior Lender shall, simultaneously with the sending of any notice of a Senior Loan Default to Borrower, send to Junior Lender a copy of said notice under the Senior Loan Documents; provided, however, failure to do so shall not affect the validity of such notice or any obligation of Borrower to Senior Lender and shall not affect the relative priorities between the Senior Loan and the Junior Loan as set forth herein. Borrower covenants and agrees to forward to Junior Lender, within three (3) business days of Borrower's receipt thereof, a copy of any notice of a Senior Loan Default Borrower receives from Senior Lender.

(c) Junior Lender shall have the right, but shall have no obligation, to cure any Senior Loan Default; provided, if Junior Lender shall elect to cure any such Default, it shall so notify Senior Lender and shall commence and complete such curing within any applicable notice or grace period, if any, as Borrower is permitted by the terms of the Senior Loan Documents to cure such Senior Loan Default. Junior Lender shall not be subrogated to the rights of Senior Lender under the Senior Loan Documents by reason of Junior Lender having cured any Senior Loan Default. However, Senior Lender acknowledges that, to the extent so provided in the Junior Loan Documents, amounts advanced or expended by Junior Lender to cure a Senior Loan Default may be added to and become a part of the Junior Indebtedness.

(d) Junior Lender agrees that, notwithstanding any contrary provision contained in the Junior Loan Documents, a Senior Loan Default shall not constitute a default under the Junior Loan Documents if no other default occurred under the Junior Loan Documents.

(e) Junior Lender acknowledges that any conveyance or other transfer of title to the Property pursuant to a foreclosure of the Junior Security Instrument (including a conveyance or other transfer of title pursuant to the exercise of a power of sale contained in the Junior Security Instrument), or any deed or assignment in lieu of foreclosure or similar arrangement, shall be subject to the transfer provisions of the Senior Loan Documents; and the person (including Junior Lender) who acquires title to the Property pursuant to the foreclosure proceeding (or pursuant to the exercise of a power of sale contained in the Junior Security Instrument) shall not be deemed to be automatically approved by Senior Lender.

5. **Insurance.** Junior Lender agrees that all original policies of insurance required pursuant to the Senior Security Instrument shall be held by Senior Lender. The preceding sentence shall not preclude Junior Lender from requiring that it be named as a loss payee, as its interest may appear, under all policies of property damage insurance maintained by Borrower with respect to the Property, provided such action does not affect the priority of payment of the proceeds of property damage insurance under the Senior Security Instrument, or that it be named as an additional insured under all policies of liability insurance maintained by Borrower with respect to the Property.

6. **Default.** Junior Lender and Borrower acknowledge and agree that a default by either such party under this Agreement shall, at the sole option of Senior Lender, constitute a default under the Senior Loan Documents. Each party hereto acknowledges that in the event any

party fails to comply with its obligations hereunder, the other parties shall have all rights available at law and in equity, including the right to obtain specific performance of the obligations of such defaulting party and injunctive relief. No failure or delay on the part of any party hereto in exercising any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such right, power or remedy preclude any other or further exercise thereof or the exercise of any other right, power or remedy hereunder.

7. **Enforcement Costs.** Borrower and Junior Lender agree to reimburse Senior Lender for any and all costs and expenses (including reasonable attorneys' fees) incurred by Senior Lender in connection with enforcing its rights against Junior Lender under this Agreement.

8. **Notices.** Any notice which any party hereto may be required or may desire to give hereunder shall be deemed to have been given and shall be effective only if it is in writing and (i) delivered personally, (ii) mailed, postage prepaid, by United State registered or certified mail, return receipts requested, (iii) delivered by overnight express courier or (iv) sent by telecopier, in each instance addressed as follows:

To Junior Lender: Housing Successor of the Redevelopment Authority of the
City of Roseville
311 Vernon Street
Roseville, California 95678
Attention: Deputy Director
Facsimile: []

If to Senior Lender: Citibank, N.A.
388 Greenwich Street, 8th Floor
New York, New York 10013
Attention: Transaction Management Group
Re: Highland Creek Deal No. 24787
Facsimile: (212) 723-8209

With a copy to: Citibank, N.A.
325 East Hillcrest Drive, Suite 160
Thousand Oaks, California 91360
Attention: Operations Manager/Asset Manager
Re: Highland Creek Deal No. 24787
Facsimile: (805) 557-0924

With a copy to: Citibank N.A.
c/o Berkadia Commercial Servicing Department
323 Norristown Road, Suite 300
Ambler, Pennsylvania 19002
Attention: Client Relations Manager
Re: Highland Creek Deal No. 24787
Facsimile: (215) 328-0305

And a copy of any notices of default sent to: Citibank, N.A.
388 Greenwich Street
New York, New York 10013
Attention: General Counsel's Office
Re: Highland Creek Deal No. 24787
Facsimile: (646) 291-5754

or at such other addresses or to the attention of such other persons as may from time to time be designated by the party to be addressed by written notice to the other in the manner herein provided. Notices, demands and requests given in the manner aforesaid shall be deemed sufficiently served or given for all purposes hereunder when received or when delivery is refused or when the same are returned to sender for failure to be called for.

9. **WAIVER OF TRIAL BY JURY.** TO THE MAXIMUM EXTENT PERMITTED UNDER APPLICABLE LAW, EACH OF THE PARTIES HERETO (A) COVENANTS AND AGREES NOT TO ELECT A TRIAL BY JURY WITH RESPECT TO ANY ISSUE ARISING OUT OF THIS AGREEMENT OR THE RELATIONSHIP BETWEEN THE PARTIES THAT IS TRIABLE OF RIGHT BY A JURY AND (B) WAIVES ANY RIGHT TO TRIAL BY JURY WITH RESPECT TO SUCH ISSUE TO THE EXTENT THAT ANY SUCH RIGHT EXISTS NOW OR IN THE FUTURE. THIS WAIVER OF RIGHT TO TRIAL BY JURY IS SEPARATELY GIVEN BY EACH PARTY, KNOWINGLY AND VOLUNTARILY WITH THE BENEFIT OF COMPETENT LEGAL COUNSEL.

10. **Term.** The term of this Agreement shall commence on the date hereof and shall continue until the earliest to occur of the following events: (i) the payment of all of the principal of, interest on and other amounts payable under the Senior Loan Documents; (ii) the payment of all of the principal of, interest on and other amounts payable under the Junior Loan Documents, other than by reason of payments which Junior Lender is obligated to remit to Senior Lender pursuant to the terms hereof; (iii) the acquisition by Senior Lender of title to the Property pursuant to a foreclosure, or a deed in lieu of foreclosure, of (or the exercise of a power of sale contained in) the Senior Security Instrument; or (iv) the acquisition by Junior Lender of title to the Property pursuant to a foreclosure, or a deed in lieu of foreclosure, of (or the exercise of a power of sale contained in) the Junior Security Instrument, but only if such acquisition of title does not violate any of the terms of this Agreement.

11. **Miscellaneous.**

(a) Junior Lender shall, within ten (10) business days following a request from Senior Lender, provide Senior Lender with a written statement setting forth the then current outstanding principal balance of the Junior Loan, the aggregate accrued and unpaid interest under the Junior Loan, and stating whether, to the knowledge of Junior Lender, any default or event of default exists under the Junior Loan, and containing such other information with respect to the Junior Indebtedness as Senior Lender may require. Upon notice from Senior Lender from time to time, Junior Lender shall execute and deliver such additional instruments and documents, and shall take such actions, as are

required by Senior Lender in order to further evidence or effectuate the provisions and intent of this Agreement.

(b) This Agreement shall bind and inure to the benefit of all successors and assigns of Junior Lender and Senior Lender. Senior Lender may assign its interest in the Senior Loan Documents without notice to or consent of Junior Lender. Junior Lender may only assign its rights and interests hereunder following the prior written consent of Senior Lender, which consent may be withheld or conditioned in its sole and absolute discretion.

(c) Senior Lender hereby consents to the Junior Loan and the Junior Loan Documents; provided, however, that this Agreement does not constitute an approval by Senior Lender of the terms of the Junior Loan Documents. Junior Lender hereby consents to the Senior Loan and the Senior Loan Documents; provided, however, that this Agreement does not constitute an approval by Junior Lender of the terms of the Senior Loan Documents.

(d) This Agreement may be executed in multiple counterparts, each of which shall constitute an original document and all of which together shall constitute one agreement.

(e) IN ALL RESPECTS, INCLUDING, WITHOUT LIMITATION, MATTERS OF CONSTRUCTION AND PERFORMANCE OF THIS AGREEMENT AND THE OBLIGATIONS ARISING HEREUNDER, THIS AGREEMENT HAS BEEN ENTERED INTO AND DELIVERED IN, AND SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY, THE LAWS OF THE STATE WHERE THE PROPERTY IS LOCATED, WITHOUT GIVING EFFECT TO ANY PRINCIPLES OF CONFLICTS OF LAW.

(f) Time is of the essence in the performance of every covenant and agreement contained in this Agreement.

(g) If any provision or remedy set forth in this Agreement for any reason shall be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision or remedy of this Agreement and this Agreement shall be construed as if such invalid, illegal or unenforceable provision or remedy had never been set forth herein, but only to the extent of such invalidity, illegality or unenforceability.

(h) Each party hereto hereby represents and warrants that this Agreement has been duly authorized, executed and delivered by it and constitutes a legal, valid and binding agreement enforceable in all material respects in accordance with its terms.

(i) Borrower hereby acknowledges and consents to the execution of this Agreement, and agrees to be bound by the provisions hereof that are applicable to Borrower. Solely as between Senior Lender and Junior Lender, all of the signatories below hereby agree that to the extent of any conflict between the terms and provisions of this Agreement and the terms and provisions of the Senior Loan Documents and/or the

Junior Loan Documents respectively, the terms and provisions of this Agreement shall govern and control. By executing this Agreement in the place provided below, Borrower hereby (i) acknowledges the provisions hereof, (ii) agrees not to take any action inconsistent with Senior Lender's rights or Junior Lender's rights under this Agreement, (iii) waives and relinquishes to the maximum extent permitted by law any and all rights, defenses and claims now existing or hereinafter accruing relating to Junior Lender's forbearance from exercising any rights and remedies pursuant to Section 4 of this Agreement, including, without limitation, any defenses based on the statute of limitations or any equitable defenses, such as laches, and (iv) acknowledges and agrees that (A) this Agreement is entered into for the sole protection and benefit of Senior Lender and Junior Lender (and their respective successors, assigns and participants), and no other person (including Borrower) shall have any benefits, rights or remedies under or by reason of this Agreement, (B) nothing in this Agreement is intended, or shall be construed to, relieve or discharge the obligations or liabilities of any third party (including Borrower under the Senior Loan Documents and the Junior Loan Documents), (c) neither of them nor any of their affiliates shall be, or be deemed to be, beneficiaries of any of the provisions hereof or have any rights hereunder whatsoever, and (D) no provision of this Agreement is intended to, or shall be construed to, give any such third party (including Borrower) any right subrogating to the rights of, or action against, Senior Lender or Junior Lender.

(j) No amendment, supplement, modification, waiver or termination of this Agreement shall be effective against any party unless such amendment, supplement, modification, waiver or termination is contained in a writing signed by such party.

(k) No party other than Senior Lender and Junior Lender shall have any rights under, or be deemed a beneficiary of any of the provisions of, this Agreement.

(l) Nothing herein or in any of the Senior Loan Documents or Junior Loan Documents shall be deemed to constitute Senior Lender as a joint venturer or partner of Junior Lender.

12. Attached Exhibits.

The following Exhibits are attached to this Agreement and are incorporated by reference herein as if more fully set forth in the text hereof:

Exhibit A – Legal Description

Exhibit B – Junior Loan Documents

Exhibit C – Modifications to Subordination and Intercreditor Agreement

The terms of this Agreement are modified and supplemented as set forth in said Exhibits. To the extent of any conflict or inconsistency between the terms of said Exhibits and the text of this Agreement, the terms of said Exhibits shall be controlling in all respects.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the undersigned have duly executed and delivered this Subordination and Intercreditor Agreement or caused this Subordination and Intercreditor Agreement to be duly executed and delivered by their respective authorized representatives as of the date first set forth above.

JUNIOR LENDER:

CITY OF ROSEVILLE, acting as the Housing
Successor Entity to the **REDEVELOPMENT**
AGENCY OF THE CITY OF ROSEVILLE, a
public body, corporate and politic,

By: _____

Name:

Title:

[Acknowledgement follows this page.]

GENERAL ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)
)
COUNTY OF _____)

On _____, 2017, before me, _____,
Notary Public, personally appeared _____, who proved to me on
the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the
within instrument and acknowledged to me that he/she/they executed the same in his/her/their
authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or
the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public

(Seal)

SENIOR LENDER:

CITIBANK, N.A.

By: 

Name: Michael Hemmens

Title: Authorized Signatory

[Acknowledgment follows this page.]

GENERAL ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)

COUNTY OF Vernon)

On November 30, 2017, before me, Matthew W. Engstrom,
Notary Public, personally appeared Michael Hemmens, who proved to me on the basis of
satisfactory evidence to be the person whose name is subscribed to the within instrument and
acknowledged to me that he executed the same in his authorized capacity, and that by his
signature on the instrument the person, or the entity upon behalf of which the person acted,
executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.


Signature of Notary Public



(Seal)

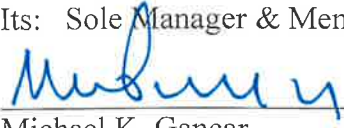
ACKNOWLEDGED AND AGREED AS OF THE DATE FIRST SET FORTH ABOVE:

BORROWER:

**HIGHLAND CREEK ASSOCIATES, A
CALIFORNIA LIMITED PARTNERSHIP**

By: Highland Creek by Vintage Partners, LLC, a
California limited liability company
Its: Co-General Partner

By: Vintage Housing Holdings, LLC, a
California limited liability company
Its: Sole Manager & Member

By: 
Name: Michael K. Gancar,
Title: Managing Member

By: Community Revitalization and Development
Corporation, a California nonprofit public
benefit corporation
Its: Managing General Partner

By: _____
Name: David Rutledge,
Title: President

[Acknowledgment follows this page.]

GENERAL ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)
)
COUNTY OF Orange)

On November 29, 2017, before me, Debra Lyn Scharf, Notary Public, personally appeared Michael K. Gancar, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public



(Seal)

ACKNOWLEDGED AND AGREED AS OF THE DATE FIRST SET FORTH ABOVE:

BORROWER:

**HIGHLAND CREEK ASSOCIATES, A
CALIFORNIA LIMITED PARTNERSHIP**

By: Highland Creek by Vintage Partners, LLC, a
California limited liability company
Its: Co-General Partner

By: Vintage Housing Holdings, LLC, a
California limited liability company
Its: Sole Manager & Member

By: _____
Name: Michael K. Gancar,
Title: Managing Member

By: Community Revitalization and Development
Corporation, a California nonprofit public
benefit corporation
Its: Managing General Partner

By: David Rutledge
Name: David Rutledge,
Title: President

[Acknowledgment follows this page.]

GENERAL ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

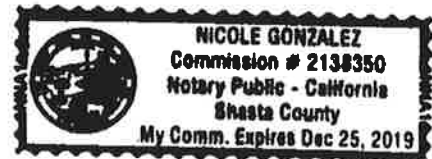
STATE OF CALIFORNIA)
)
COUNTY OF Shasta)

On November 29, 2017, before me, Nicole Gonzalez, Notary Public, personally appeared David Rutledge, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Nicole Gonzalez, Notary Public
Signature of Notary Public



(Seal)

EXHIBIT A

LEGAL DESCRIPTION

The land situated in the City of Roseville, County of Placer, State of California, and is described as follows:

LOT 21B, AS SHOWN ON MAP ENTITLED "HIGHLAND RESERVE, PHASE NO. 8, LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 31, 1997, IN BOOK U OF MAPS, PAGE 50, PLACER COUNTY RECORDS.

EXCEPTING THEREFROM ALL OIL, GAS, MINERALS, HYDROCARBON AND KINDRED SUBSTANCES LYING BELOW A DEPTH OF 500 FEET AS RESERVED IN THAT CERTAIN DEED RECORDED MAY 5, 1982 IN BOOK 2497, PAGE 696, AND THAT CERTAIN DEED RECORDED JULY 24, 1972 IN BOOK 1432, AT PAGE 305, PLACER COUNTY RECORD.

APN: 363-030-081-000

EXHIBIT B

JUNIOR LOAN DOCUMENTS

1. Junior Note
2. Junior Security Instrument
3. Junior Loan Agreement

EXHIBIT C

**MODIFICATIONS TO
SUBORDINATION AND INTERCREDITOR AGREEMENT**

The following modifications are made to the text of the Agreement that precedes this Exhibit:

None.

Capitalized terms used and not defined herein shall have the respective meanings ascribed to them in the Agreement.



COUNCIL COMMUNICATION

CC #: 8929
File #: 0600-03

Title: Personnel Rule Revision – 3.07.130 Medical Separation/Termination
Contact: Gayle Satchwell 916-774 5374 gsatchwell@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.28.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council approve the first reading of the attached ordinance reflecting edited changes to the Personnel Rules and Regulations, Municipal Code Title 13, Chapter 3.07.130 of Chapter 3.07 related to medical separations.

BACKGROUND

The Personnel Rules and Regulations currently do not have a provision which allows the City to medically terminate employees who can no longer perform the essential functions of their job with or without accommodation. Absent this requested provision, the City must use the disciplinary process on the rare occasion an employee is no longer able to perform their duties due to medical reasons. Utilizing this provision will better depict the actual reason for separation as opposed to it being considered a disciplinary matter.

FISCAL IMPACT

No fiscal impact is anticipated as a result of this process change.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs may be created by this action.

ENVIRONMENTAL REVIEW

Personnel Rules and Regulations are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Gayle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Municipal Code Section 3.07.130 revision

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS
3.07.130 AND 3.07.140 OF CHAPTER 3.07 OF TITLE 3 OF THE ROSEVILLE MUNICIPAL
CODE AND ADDING A NEW SECTION 3.07.130 TO CHAPTER 3.07 OF TITLE 3 TO THE
ROSEVILLE MUNICIPAL CODE REGARDING PERSONNEL ACTIONS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 3.07.130 of Chapter 3.07 of Title 3 of the Roseville Municipal
Code is hereby amended to read as follows:

3.07.140~~30~~ Checkout upon service separation.

Any employee who is laid off, terminated, retires, or who otherwise separates from city
service for any reason must turn in to the employee's supervisor all city-owned equipment and
any city records in the employee's possession, including the city identification card and any
clothing, tools, or other working materials that have been provided. The employee is to complete
all exit interviews and forms which may be required by the director.

SECTION 2. Section 3.07.140 of Chapter 3.07 of Title 3 of the Roseville Municipal Code
is hereby amended to read as follows:

3.07.15040 Service separation—General.

A. Probationary Employees. Upon separation from service, probationary employees will not be entitled to payment for unused sick leave hours. Probationary employees are entitled to receive payment for all accrued vacation and compensatory time balances.

B. Payment of Accruals. Employees in the classified service, regardless of service length, shall be entitled to payment for accrued (not pro rata) vacation and compensatory time up to their date of separation.

C. Payment of Unused Sick Leave. The payment of unused sick leave is authorized by the city as a means of rewarding employees who have made conscientious efforts to maximize their attendance on the job and will be made pursuant to Section 3.12.070.

D. Payment of Hours Allocated in Advance. Upon separation from service, hours allocated in advance such as holiday and management leave will be payable on a pro rata basis and included on the employee's final paycheck.

SECTION 3. Section 3.07.130 of Chapter 3.07 of Title 3 of the Roseville Municipal Code is hereby added to read as follows:

3.07.130 Medical Separation/Termination.

A. Separation/Termination. For non-disciplinary reasons, and after adhering to City's Reasonable Accommodation Policy outlined in Administrative Regulation 2.19, a regular employee may be separated/terminated because of a disability or medical condition, which

precludes the employee from the ability to perform the essential duties of the job. Notice of the intended action with supporting information shall be served on the employee at least ten (10) business days before the effective date. Prior to the effective date, the employee shall be entitled to a meeting with the director, or designee, and may submit oral or written information in person, with a representative present. As a result of the meeting, the director may affirm, modify, or vacate the intended action and shall notify the employee in writing thereof within five (5) business days. If the action is affirmed or modified, the employee shall have a right to an appeal and hearing in accordance with the process and procedure in Chapter 3.21.

B. Disability Retirement. Prior to proposing separation/termination, the director shall consider the employee's right to disability retirement, and shall coordinate with the employee in that regard. An employee otherwise eligible to retire for disability may not be separated/terminated for inability to perform work, and the employer shall apply, unless waived by the employee, for the employee's retirement, per Government Code Section 21153.

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 8961
File #: 0600-01

Title: Salary Labor Market Adjustments and General Wage Increases
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.29.

RECOMMENDATION TO COUNCIL

As part of the labor agreements with all bargaining groups and the current Management and Confidential Terms, Conditions & Understandings, Council approved a general wage increase of 2% effective the first full pay period of January 2018. In addition, Council approved labor market adjustments for those RPA, Local 39 and Management positions below market also effective the first full pay period of January 2018. As part of this action, staff is also requesting an adjustment to the Controller salary schedule A & B to maintain internal salary relationships. It is recommended that the City Council take the following actions:

1. Adopt an ordinance to approve the RFF A (Appendix B) & B (Appendix B) salary schedules reflecting 2% general wage increase effective January 6, 2018; and
2. Adopt an ordinance to approve the RPOA A (Appendix C) & B (Appendix C) salary schedules reflecting 2% general wage increase effective January 6, 2018; and
3. Adopt an ordinance to approve the IBEW-A (Appendix E), IBEW-A2 (Appendix C) & IBEW B salary schedules (Appendix E) reflecting 2% general wage increase effective January 6, 2018; and
4. Adopt an ordinance to approve the Confidential A (Appendix D) & B (Appendix D) salary schedules reflecting 2% general wage increase effective January 6, 2018; and
5. Adopt an ordinance to approve the CCAP salary schedule (Appendix C) reflecting 2% general wage increase effective January 6, 2018; and
6. Adopt an ordinance to approve the RPA A (Appendix C) & B (Appendix C) salary schedules reflecting labor market adjustments and a 2% general wage increase effective January 6, 2018; and
7. Adopt an ordinance to approve the Local 39 A (Appendix J) & B (Appendix J) salary schedules reflecting labor market adjustments and a 2% general wage increase effective January 6, 2018; and
8. Adopt an ordinance to approve the Management A (Appendix P) & B (Appendix P) salary schedules reflecting labor market adjustments, a salary adjustment for Controller (1370/B852) and a 2% general wage increase effective January 6, 2018.

BACKGROUND

In January 2016, City Council approved amended labor agreements for the

Management/Confidential group and International Brotherhood of Electrical Workers (IBEW), Roseville Police Officers' Association (RPOA). In February 2016, the City Council approved a labor agreements for Local 39 and Roseville Police Association (RPA) and in January 2017 City Council approved a labor agreement for Roseville Firefighters (RFF). The terms of the agreements are through December 2018 and include labor market adjustments for those positions under market and a 2% general wage increase for all classifications effective the first full pay period in January 2018. The attached salary schedules include the negotiated and approved labor market adjustments for positions as listed in the labor agreements and a 2% general wage increase. The Management A & B schedule also reflects an increase to the Controller salary of 1.78% to maintain internal salary relationships.

The following classifications received labor market adjustments:

Local 39:

Job Code A	Job Code B	Class Title	Market Adjustment
0035	B400	Accountant I	2.1833%
0040	B401	Accountant II	2.1567%
0084	B402	Administrative Technician	2.6333%
0820	B404	Assoc. Engineer	1.1800%
0376	B403	Asst. Child Care Site Coordinator	2.7133%
0338	B406	Asst. Engineer	1.3600%
1018	B408	Building Inspector I	0.7700%
1019	B409	Building Inspector II	0.7700%
1030	B410	Building Maintenance Worker I	1.2200%
1032	B411	Building Maintenance Worker II	1.2167%
1045	B412	Building Plans Examiner I	1.9400%
1047	B413	Building Plans Examiner II	1.9400%
1225	B418	Child Care Site Coordinator	0.5633%
1226	B419	City Clerk Technician I	2.4767%
1227	B420	City Clerk Technician II	2.4800%
1401	B422	Community Relations Analyst	4.5900%
1248	B423	Construction Inspection Supervisor	2.2667%
1432	B424	Construction Inspector I	2.2633%
1434	B425	Construction Inspector II	2.2667%
2466	B438	Energy Program Technician	2.6333%
1300	B440	Engineering Technician I	1.5233%
1350	B441	Engineering Technician II	1.5233%
2542	B442	Environmental Compliance Specialist I	4.8367%
2544	B443	Environmental Compliance Specialist II	4.8333%
3316	B449	Financial Analyst I	2.5900%
3318	B450	Financial Analyst II	1.1533%
3591	B458	Housing Technician I	3.8900%
3592	B459	Housing Technician II	3.8933%
3604	B460	Industrial Waste Specialist	1.7933%
3610	B461	Industrial Waste Technician	1.7900%
3616	B469	Information Tech Planning & Policy Technician	4.6133%
3617	B470	Information Technology Technician I	1.0000%

3618	B471	Information Technology Technician II	1.0000%
3730	B463	Interpretive Services Specialist I	0.5633%
3732	B462	Interpretive Services Specialist II	0.5633%
3792	B472	Junior Engineer	1.3633%
4010	B473	Laboratory Technician I	2.2967%
4020	B474	Laboratory Technician II	1.7900%
4151	B475	Librarian I	4.5633%
4152	B476	Librarian II	4.5633%
4516	B481	Marketing and Communications Analyst I	4.5900%
4517	B480	Marketing and Communications Analyst II	4.5900%
5560	B499	Project Coordinator	2.2667%
6121	B501	Recreation Coordinator I	0.5633%
6122	B502	Recreation Coordinator II	0.5633%
7117	B508	Senior Building Inspector	0.7700%
7119	B509	Senior Building Maintenance Worker	0.8066%
7195	B510	Senior Building Plans Examiner	1.9400%
7134	B511	Senior Code Enforcement Inspector	0.7700%
7121	B512	Senior Construction Inspector	2.2667%
7162	B514	Senior Engineering Technician	1.2600%
7148	B516	Senior Housing Technician	2.1900%
7149	B517	Senior Information Technology Technician	1.0000%
7187	B523	Senior Street Maintenance Worker	1.0300%
7525	B526	Street Maintenance Worker I	1.1100%
7530	B527	Street Maintenance Worker II	1.1100%
7540	B528	Street Sweeper Operator	1.1067%

Management:

Job Code A	Job Code B	Class Title	Market Adjustment
0043	B701	Accounting Supervisor	1.15%
0090	B706	Alternative Transportation Manager	3.33%
0245	B711	Assistant City Attorney	3.33%
0250	B712	Assistant City Clerk	0.41%
0510	B710	Assistant Police Chief	1.00%
0920	B714	Billing Services Manager	1.78%
0930	B720	Budget Manager	1.78%
1043	B717	Building Official	0.68%
1655	B729	Deputy City Attorney I	3.33%
1658	B730	Deputy City Attorney II	3.33%
3395	B762	Facilities Manager	0.61%
2900	B764	Finance Manager	1.78%
3392	B770	Fleet Manager	0.61%
3594	B773	Human Resources Analyst I	0.28%
3596	B774	Human Resources Analyst II	0.29%
5400	B796	Police Captain	1.00%
5420	B798	Police Lieutenant	1.00%
5652	B812	Purchasing & Warehouse Manager	0.98%

7123	B823	Senior Deputy City Attorney	3.33%
7522	B832	Street Maintenance Supervisor	0.17%

RPA:

Job Code A	Job Code B	Class Title	Market Adjustment
100	B914	Animal Control Officer	1.00%
110	B915	Animal Control Supervisor	1.00%
1430	B916	Communications Supervisor	1.00%
1475	B922	Crime Analyst	1.00%
1685	B923	Dispatcher I	1.00%
1700	B924	Dispatcher II	1.00%
5433	B926	Police Property and Evidence Clerk I	1.00%
5434	B927	Police Property and Evidence Clerk II	1.00%
5429	B928	Police Property and Evidence Supervisor	1.00%
5435	B929	Police Records Clerk I	1.00%
5440	B930	Police Records Clerk II	1.00%
5492	B931	Police Scene Technician I	1.00%
5494	B932	Police Scene Technician II	1.00%
5654	B933	Public Safety Outreach and Community Relations Analyst	1.00%
5657	B934	Public Safety Programs Coordinator	1.00%
5710	B936	Rangemaster	1.00%
5748	B937	Records Supervisor	1.00%

FISCAL IMPACT

The annual cost of the labor market adjustments and the 2% general wage increase is \$2,142,854. The total fiscal impact is \$1,071,427 of which \$582,854 is general fund. The fiscal impact has been included in the 2017/2018 budget.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs were created by this action.

ENVIRONMENTAL REVIEW

Salary changes are not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Gayle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5907

2018-01-06 RFF-A Salary Schedule

Ordinance No. 5908

2018-01-06 RFF-B Salary Schedule

Ordinance No. 5909

2018-01-06 RPOA-A Salary Schedule

2018-01-06 RPOA-B Salary Schedule

Ordinance No. 5910

2018-01-06 CCAP Salary Schedule

Ordinance No. 5911

2018-01-06 RPA-A Salary Schedule

Ordinance No. 5912

2018-01-06 RPA-B Salary Schedule

Ordinance No. 5913

2018-01-06 IBEW-A Salary Schedule

Ordinance No. 5914

2018-01-06 IBEW A2 Salary Schedule

Ordinance No. 5915

2018-01-06 IBEW-B Salary Schedule

Ordinance No. 5916

2018-01-06 Local 39-A appx J Salary Schedule

2018-01-06 Local 39 B appx J Salary Schedule

Ordinance No. 5917

2018-01-06 Management-A appx P Salary Schedule

2018-01-06 Management B appx P Salary Schedule

Ordinance No. 5918

2018-01-06 Confidential-A Salary Schedule

2018-01-06 Confidential-B Salary Schedule

ORDINANCE NO. 5907

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5777, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY ROSEVILLE AREA FIREFIGHTERS, AS AMENDED BY APPENDIX "B" TO BE
EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5777, the Salary Ordinance for Roseville Area Firefighters, is hereby amended as shown on Appendix "B" for salary schedule A attached hereto, to reflect a 2% general wage increase.

SECTION 2. Classification Salary Plan.

A Salary Schedule as to the classifications for the Employees represented by the Roseville Area Firefighters as shown by the attached Appendix "B", incorporated herein by this reference, is hereby adopted.

SECTION 3. Salary Plan Effective Date.

A Classification Salary Plan adopted by this Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 4. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance and the Classification Salary Plan thereof to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 5. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: B
Percentage: 1.020

Effective Date: 01/06/2018

RFF ROSEVILLE FIREFIGHTERS

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3375	FIRE & ENVIR SAFETY INSPEC I	STEP A	30.5310	2,442.48	5,292.04	63,504.48
		STEP B	32.0579	2,564.63	5,556.70	66,680.43
		STEP C	33.6606	2,692.84	5,834.50	70,014.04
		STEP D	35.3437	2,827.49	6,126.24	73,514.89
		STEP E	37.1108	2,968.86	6,432.53	77,190.46
		STEP F	38.9664	3,117.31	6,754.17	81,050.11
		STEP G	40.9146	3,273.16	7,091.86	85,102.36
		STEP H	42.9605	3,436.84	7,446.48	89,357.84
3377	FIRE & ENVIR SAFETY INSPEC II	STEP A	33.5840	2,686.72	5,821.22	69,854.72
		STEP B	35.2633	2,821.06	6,112.30	73,347.66
		STEP C	37.0266	2,962.12	6,417.94	77,015.32
		STEP D	38.8779	3,110.23	6,738.83	80,866.03
		STEP E	40.8216	3,265.72	7,075.74	84,908.92
		STEP F	42.8626	3,429.00	7,429.51	89,154.20
		STEP G	45.0058	3,600.46	7,801.00	93,612.06
		STEP H	47.2565	3,780.52	8,191.12	98,293.52
3320	FIRE CAPTAIN	STEP A	27.8840	3,123.01	6,766.52	81,198.34
		STEP B	29.2782	3,279.16	7,104.86	85,258.36
		STEP C	30.7422	3,443.13	7,460.12	89,521.54
		STEP D	32.2793	3,615.28	7,833.11	93,997.40
		STEP E	33.8934	3,796.06	8,224.81	98,697.80
		STEP F	35.5880	3,985.85	8,636.02	103,632.26
		STEP G	37.3673	4,185.14	9,067.82	108,813.85
		STEP H	39.2358	4,394.41	9,521.22	114,254.73
F320	FIRE CAPTAIN- 8 HR	STEP A	39.0377	3,123.01	6,766.53	81,198.41
		STEP B	40.9896	3,279.16	7,104.86	85,258.36
		STEP C	43.0393	3,443.14	7,460.14	89,521.74
		STEP D	45.1910	3,615.28	7,833.10	93,997.28
		STEP E	47.4509	3,796.07	8,224.82	98,697.87
		STEP F	49.8232	3,985.85	8,636.02	103,632.25
		STEP G	52.3145	4,185.16	9,067.84	108,814.16
		STEP H	54.9303	4,394.42	9,521.25	114,255.02

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: B
Percentage: 1.020

Effective Date: 01/06/2018

RFF ROSEVILLE FIREFIGHTERS

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3340	FIRE ENGINEER	STEP A	23.9885	2,686.71	5,821.22	69,854.69
		STEP B	25.1880	2,821.06	6,112.30	73,347.70
		STEP C	26.4474	2,962.11	6,417.92	77,015.05
		STEP D	27.7698	3,110.21	6,738.80	80,865.67
		STEP E	29.1583	3,265.73	7,075.75	84,909.06
		STEP F	30.6161	3,429.00	7,429.51	89,154.12
		STEP G	32.1470	3,600.46	7,801.01	93,612.16
		STEP H	33.7546	3,780.52	8,191.12	98,293.55
F340	FIRE ENGINEER - 8 HR	STEB B	35.2635	2,821.08	6,112.34	73,348.08
		STEP A	33.5841	2,686.72	5,821.24	69,854.92
		STEP C	37.0268	2,962.14	6,417.97	77,015.74
		STEP D	38.8780	3,110.24	6,738.85	80,866.24
		STEP E	40.8218	3,265.74	7,075.77	84,909.34
		STEP F	42.8631	3,429.04	7,429.60	89,155.24
		STEP G	45.0061	3,600.48	7,801.05	93,612.68
		STEP H	47.2567	3,780.53	8,191.16	98,293.93
3382	FIRE INSPECTION SUPERVISOR	STEP A	39.0377	3,123.01	6,766.53	81,198.41
		STEP B	40.9896	3,279.16	7,104.86	85,258.36
		STEP C	43.0393	3,443.14	7,460.14	89,521.74
		STEP D	45.1910	3,615.28	7,833.10	93,997.28
		STEP E	47.4508	3,796.06	8,224.80	98,697.66
		STEP F	49.8231	3,985.84	8,636.00	103,632.04
		STEP G	52.3145	4,185.16	9,067.84	108,814.16
		STEP H	54.9303	4,394.42	9,521.25	114,255.02
3380	FIRE INSPECTOR I	STEP A	30.5310	2,442.48	5,292.04	63,504.48
		STEP B	32.0579	2,564.63	5,556.70	66,680.43
		STEP C	33.6606	2,692.84	5,834.50	70,014.04
		STEP D	35.3437	2,827.49	6,126.24	73,514.89
		STEP E	37.1108	2,968.86	6,432.53	77,190.46
		STEP F	38.9664	3,117.31	6,754.17	81,050.11
		STEP G	40.9146	3,273.16	7,091.86	85,102.36
		STEP H	42.9605	3,436.84	7,446.48	89,357.84

ORDINANCE NO. 5908

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5778, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY ROSEVILLE AREA FIREFIGHTERS, AS AMENDED BY APPENDIX "B" TO BE
EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5778, the Salary Ordinance for Roseville Area Firefighters, is hereby amended as shown on Appendix "B" for salary schedule B attached hereto, to reflect a 2% general wage increase.

SECTION 2. Classification Salary Plan.

A Salary Schedule as to the classifications for the Employees represented by the Roseville Area Firefighters as shown by the attached Appendix "B", incorporated herein by this reference, is hereby adopted.

SECTION 3. Salary Plan Effective Date.

A Classification Salary Plan adopted by this Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 4. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance and the Classification Salary Plan thereof to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 5. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: B

Percentage: 1.020

Effective Date: 01/06/2018

RFFB ROSEVILLE FIREFIGHTERS B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B150	FIRE & ENVIR SAFETY INSPEC I	STEP A	26.8768	40.3152	2,150.14	4,658.64	55,903.74
		STEP B	27.5488	41.3232	2,203.90	4,775.12	57,301.50
		STEP C	28.2375	42.3562	2,259.00	4,894.50	58,734.00
		STEP D	28.9434	43.4151	2,315.47	5,016.85	60,202.27
		STEP E	29.6670	44.5005	2,373.36	5,142.28	61,707.36
		STEP F	30.4086	45.6129	2,432.68	5,270.82	63,249.88
		STEP G	31.1689	46.7533	2,493.51	5,402.60	64,831.31
		STEP H	31.9481	47.9221	2,555.84	5,537.67	66,452.04
		STEP I	32.7468	49.1202	2,619.74	5,676.11	68,113.34
		STEP J	33.5654	50.3481	2,685.23	5,818.00	69,816.03
		STEP K	34.4046	51.6069	2,752.36	5,963.46	71,561.56
		STEP L	35.2647	52.8970	2,821.17	6,112.54	73,350.57
		STEP M	36.1464	54.2196	2,891.71	6,265.37	75,184.51
		STEP N	37.0500	55.5750	2,964.00	6,422.00	77,064.00
		STEP O	37.9762	56.9643	3,038.09	6,582.54	78,990.49
B151	FIRE & ENVIR SAFETY INSPEC II	STEP A	29.5645	44.3467	2,365.16	5,124.51	61,494.16
		STEP B	30.3036	45.4554	2,424.28	5,252.62	63,031.48
		STEP C	31.0611	46.5916	2,484.88	5,383.92	64,607.08
		STEP D	31.8377	47.7565	2,547.01	5,518.53	66,222.41
		STEP E	32.6336	48.9504	2,610.68	5,656.49	67,877.88
		STEP F	33.4495	50.1742	2,675.96	5,797.91	69,574.96
		STEP G	34.2857	51.4285	2,742.85	5,942.85	71,314.25
		STEP H	35.1429	52.7143	2,811.43	6,091.43	73,097.23
		STEP I	36.0214	54.0321	2,881.71	6,243.70	74,924.51
		STEP J	36.9220	55.3830	2,953.76	6,399.81	76,797.76
		STEP K	37.8450	56.7675	3,027.60	6,559.80	78,717.60
		STEP L	38.7911	58.1866	3,103.28	6,723.79	80,685.48
		STEP M	39.7609	59.6413	3,180.87	6,891.88	82,702.67
		STEP N	40.7549	61.1323	3,260.39	7,064.18	84,770.19
		STEP O	41.7738	62.6607	3,341.90	7,240.79	86,889.50
B152	FIRE CAPTAIN	STEP A	22.7888	34.1832	2,552.34	5,530.08	66,360.98
		STEP B	23.3586	35.0379	2,616.16	5,668.35	68,020.24
		STEP C	23.9426	35.9139	2,681.57	5,810.07	69,720.85
		STEP D	24.5411	36.8116	2,748.60	5,955.30	71,463.68
		STEP E	25.1546	37.7319	2,817.31	6,104.18	73,250.19
		STEP F	25.7836	38.6754	2,887.76	6,256.82	75,081.84
		STEP G	26.4281	39.6421	2,959.94	6,413.21	76,958.62
		STEP H	27.0888	40.6332	3,033.94	6,573.54	78,882.58
		STEP I	27.7660	41.6490	3,109.79	6,737.88	80,854.59
		STEP J	28.4601	42.6901	3,187.53	6,906.31	82,875.81
		STEP K	29.1717	43.7575	3,267.23	7,079.00	84,947.99
		STEP L	29.9010	44.8515	3,348.91	7,255.97	87,071.71
		STEP M	30.6484	45.9726	3,432.62	7,437.34	89,248.14
		STEP N	31.4147	47.1220	3,518.44	7,623.30	91,479.60
		STEP O	32.2001	48.3001	3,606.41	7,813.89	93,766.69
B153	FIRE ENGINEER	STEP A	21.1175	31.6762	2,365.16	5,124.51	61,494.16
		STEP B	21.6454	32.4681	2,424.28	5,252.61	63,031.40

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: B

Percentage: 1.020

Effective Date: 01/06/2018

RFFB ROSEVILLE FIREFIGHTERS B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP C	22.1865	33.2797	2,484.88	5,383.92	64,607.08
		STEP D	22.7412	34.1118	2,547.01	5,518.53	66,222.37
		STEP E	23.3098	34.9647	2,610.69	5,656.51	67,878.13
		STEP F	23.8925	35.8387	2,675.96	5,797.91	69,574.96
		STEP G	24.4898	36.7347	2,742.85	5,942.85	71,314.29
		STEP H	25.1021	37.6531	2,811.43	6,091.44	73,097.31
		STEP I	25.7296	38.5944	2,881.71	6,243.71	74,924.59
		STEP J	26.3728	39.5592	2,953.75	6,399.79	76,797.59
		STEP K	27.0321	40.5481	3,027.59	6,559.78	78,717.47
		STEP L	27.7080	41.5620	3,103.29	6,723.80	80,685.69
		STEP M	28.4007	42.6010	3,180.87	6,891.90	82,702.83
		STEP N	29.1107	43.6660	3,260.39	7,064.19	84,770.35
		STEP O	29.8385	44.7577	3,341.91	7,240.80	86,889.71
B154	FIRE INSPECTION SUPERVISOR						
		STEP A	31.9045	47.8567	2,552.36	5,530.11	66,361.36
		STEP B	32.7021	49.0531	2,616.16	5,668.36	68,020.36
		STEP C	33.5196	50.2794	2,681.56	5,810.06	69,720.76
		STEP D	34.3577	51.5365	2,748.61	5,955.33	71,464.01
		STEP E	35.2166	52.8249	2,817.32	6,104.21	73,250.52
		STEP F	36.0970	54.1455	2,887.76	6,256.81	75,081.76
		STEP G	36.9995	55.4992	2,959.96	6,413.24	76,958.96
		STEP H	37.9244	56.8866	3,033.95	6,573.56	78,882.75
		STEP I	38.8725	58.3087	3,109.80	6,737.90	80,854.80
		STEP J	39.8444	59.7666	3,187.55	6,906.36	82,876.35
		STEP K	40.8405	61.2607	3,267.24	7,079.02	84,948.24
		STEP L	41.8615	62.7922	3,348.92	7,255.99	87,071.92
		STEP M	42.9080	64.3620	3,432.64	7,437.38	89,248.64
		STEP N	43.9807	65.9710	3,518.45	7,623.32	91,479.85
		STEP O	45.0802	67.6203	3,606.41	7,813.90	93,766.81
B155	FIRE INSPECTOR I						
		STEP A	26.8768	40.3152	2,150.14	4,658.64	55,903.74
		STEP B	27.5488	41.3232	2,203.90	4,775.12	57,301.50
		STEP C	28.2375	42.3562	2,259.00	4,894.50	58,734.00
		STEP D	28.9434	43.4151	2,315.47	5,016.85	60,202.27
		STEP E	29.6670	44.5005	2,373.36	5,142.28	61,707.36
		STEP F	30.4086	45.6129	2,432.68	5,270.82	63,249.88
		STEP G	31.1689	46.7533	2,493.51	5,402.60	64,831.31
		STEP H	31.9481	47.9221	2,555.84	5,537.67	66,452.04
		STEP I	32.7468	49.1202	2,619.74	5,676.11	68,113.34
		STEP J	33.5654	50.3481	2,685.23	5,818.00	69,816.03
		STEP K	34.4046	51.6069	2,752.36	5,963.46	71,561.56
		STEP L	35.2647	52.8970	2,821.17	6,112.54	73,350.57
		STEP M	36.1464	54.2196	2,891.71	6,265.37	75,184.51
		STEP N	37.0500	55.5750	2,964.00	6,422.00	77,064.00
		STEP O	37.9762	56.9643	3,038.09	6,582.54	78,990.49
B156	FIRE INSPECTOR II						
		STEP A	29.5645	44.3467	2,365.16	5,124.51	61,494.16
		STEP B	30.3036	45.4554	2,424.28	5,252.62	63,031.48
		STEP C	31.0611	46.5916	2,484.88	5,383.92	64,607.08
		STEP D	31.8377	47.7565	2,547.01	5,518.53	66,222.41
		STEP E	32.6336	48.9504	2,610.68	5,656.49	67,877.88
		STEP F	33.4495	50.1742	2,675.96	5,797.91	69,574.96

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: B
Percentage: 1.020

Effective Date: 01/06/2018

RFFB ROSEVILLE FIREFIGHTERS B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP G	34.2857	51.4285	2,742.85	5,942.85	71,314.25
		STEP H	35.1429	52.7143	2,811.43	6,091.43	73,097.23
		STEP I	36.0214	54.0321	2,881.71	6,243.70	74,924.51
		STEP J	36.9220	55.3830	2,953.76	6,399.81	76,797.76
		STEP K	37.8450	56.7675	3,027.60	6,559.80	78,717.60
		STEP L	38.7911	58.1866	3,103.28	6,723.79	80,685.48
		STEP M	39.7609	59.6413	3,180.87	6,891.88	82,702.67
		STEP N	40.7549	61.1323	3,260.39	7,064.18	84,770.19
		STEP O	41.7738	62.6607	3,341.90	7,240.79	86,889.50
B157	FIREFIGHTER PARAMEDIC I						
		STEP A	21.1175	31.6762	2,365.16	5,124.51	61,494.16
		STEP B	21.6454	32.4681	2,424.28	5,252.61	63,031.40
		STEP C	22.1865	33.2797	2,484.88	5,383.92	64,607.08
		STEP D	22.7412	34.1118	2,547.01	5,518.53	66,222.37
		STEP E	23.3098	34.9647	2,610.69	5,656.51	67,878.13
		STEP F	23.8925	35.8387	2,675.96	5,797.91	69,574.96
		STEP G	24.4898	36.7347	2,742.85	5,942.85	71,314.29
		STEP H	25.1021	37.6531	2,811.43	6,091.44	73,097.31
		STEP I	25.7296	38.5944	2,881.71	6,243.71	74,924.59
		STEP J	26.3728	39.5592	2,953.75	6,399.79	76,797.59
		STEP K	27.0321	40.5481	3,027.59	6,559.78	78,717.47
		STEP L	27.7080	41.5620	3,103.29	6,723.80	80,685.69
		STEP M	28.4007	42.6010	3,180.87	6,891.90	82,702.83
		STEP N	29.1107	43.6660	3,260.39	7,064.19	84,770.35
		STEP O	29.8385	44.7577	3,341.91	7,240.80	86,889.71
BF57	FIREFIGHTER PARAMEDIC I-8HR						
		STEP A	29.5645	44.3467	2,365.16	5,124.51	61,494.16
		STEP B	30.3036	45.4554	2,424.28	5,252.62	63,031.48
		STEP C	31.0612	46.5918	2,484.89	5,383.94	64,607.29
		STEP D	31.8378	47.7567	2,547.02	5,518.55	66,222.62
		STEP E	32.6337	48.9505	2,610.69	5,656.50	67,878.09
		STEP F	33.4496	50.1744	2,675.96	5,797.93	69,575.16
		STEP G	34.2858	51.4287	2,742.86	5,942.87	71,314.46
		STEP H	35.1429	52.7143	2,811.43	6,091.43	73,097.23
		STEP I	36.0215	54.0322	2,881.72	6,243.72	74,924.72
		STEP J	36.9221	55.3831	2,953.76	6,399.83	76,797.96
		STEP K	37.8451	56.7676	3,027.60	6,559.81	78,717.80
		STEP L	38.7912	58.1868	3,103.29	6,723.80	80,685.69
		STEP M	39.7610	59.6415	3,180.88	6,891.90	82,702.88
		STEP N	40.7550	61.1325	3,260.40	7,064.20	84,770.40
		STEP O	41.7739	62.6608	3,341.91	7,240.80	86,889.71
B158	FIREFIGHTER PARAMEDIC II						
		STEP A	21.1175	31.6762	2,365.16	5,124.51	61,494.16
		STEP B	21.6454	32.4681	2,424.28	5,252.61	63,031.40
		STEP C	22.1865	33.2797	2,484.88	5,383.92	64,607.08
		STEP D	22.7412	34.1118	2,547.01	5,518.53	66,222.37
		STEP E	23.3098	34.9647	2,610.69	5,656.51	67,878.13
		STEP F	23.8925	35.8387	2,675.96	5,797.91	69,574.96
		STEP G	24.4898	36.7347	2,742.85	5,942.85	71,314.29
		STEP H	25.1021	37.6531	2,811.43	6,091.44	73,097.31
		STEP I	25.7296	38.5944	2,881.71	6,243.71	74,924.59
		STEP J	26.3728	39.5592	2,953.75	6,399.79	76,797.59

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: B

Percentage: 1.020

Effective Date: 01/06/2018

RFFB ROSEVILLE FIREFIGHTERS B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP K	27.0321	40.5481	3,027.59	6,559.78	78,717.47
		STEP L	27.7080	41.5620	3,103.29	6,723.80	80,685.69
		STEP M	28.4007	42.6010	3,180.87	6,891.90	82,702.83
		STEP N	29.1107	43.6660	3,260.39	7,064.19	84,770.35
		STEP O	29.8385	44.7577	3,341.91	7,240.80	86,889.71
BF58	FIREFIGHTER PARAMEDIC II-8HR						
		STEP A	29.5645	44.3467	2,365.16	5,124.51	61,494.16
		STEP B	30.3036	45.4554	2,424.28	5,252.62	63,031.48
		STEP C	31.0612	46.5918	2,484.89	5,383.94	64,607.29
		STEP D	31.8378	47.7567	2,547.02	5,518.55	66,222.62
		STEP E	32.6337	48.9505	2,610.69	5,656.50	67,878.09
		STEP F	33.4496	50.1744	2,675.96	5,797.93	69,575.16
		STEP G	34.2858	51.4287	2,742.86	5,942.87	71,314.46
		STEP H	35.1429	52.7143	2,811.43	6,091.43	73,097.23
		STEP I	36.0215	54.0322	2,881.72	6,243.72	74,924.72
		STEP J	36.9221	55.3831	2,953.76	6,399.83	76,797.96
		STEP K	37.8451	56.7676	3,027.60	6,559.81	78,717.80
		STEP L	38.7912	58.1868	3,103.29	6,723.80	80,685.69
		STEP M	39.7610	59.6415	3,180.88	6,891.90	82,702.88
		STEP N	40.7550	61.1325	3,260.40	7,064.20	84,770.40
		STEP O	41.7739	62.6608	3,341.91	7,240.80	86,889.71
B159	FIREFIGHTER-EMT I						
		STEP A	18.9498	28.4247	2,122.37	4,598.48	55,181.81
		STEP B	19.4235	29.1352	2,175.43	4,713.43	56,561.23
		STEP C	19.9091	29.8636	2,229.81	4,831.27	57,975.29
		STEP D	20.4068	30.6102	2,285.56	4,952.05	59,424.60
		STEP E	20.9169	31.3753	2,342.69	5,075.83	60,910.01
		STEP F	21.4399	32.1598	2,401.26	5,202.74	62,432.98
		STEP G	21.9759	32.9638	2,461.30	5,332.81	63,993.82
		STEP H	22.5253	33.7879	2,522.83	5,466.13	65,593.67
		STEP I	23.0884	34.6326	2,585.90	5,602.78	67,233.42
		STEP J	23.6656	35.4984	2,650.54	5,742.85	68,914.22
		STEP K	24.2573	36.3859	2,716.81	5,886.43	70,637.25
		STEP L	24.8637	37.2955	2,784.73	6,033.59	72,403.09
		STEP M	25.4853	38.2279	2,854.35	6,184.43	74,213.19
		STEP N	26.1224	39.1836	2,925.70	6,339.03	76,068.42
		STEP O	26.7755	40.1632	2,998.85	6,497.52	77,970.25
B160	HAZARDOUS MATERIALS INSPECTOR						
		STEP A	31.9046	47.8569	2,552.36	5,530.13	66,361.56
		STEP B	32.7022	49.0533	2,616.17	5,668.38	68,020.57
		STEP C	33.5197	50.2795	2,681.57	5,810.08	69,720.97
		STEP D	34.3578	51.5367	2,748.62	5,955.35	71,464.22
		STEP E	35.2167	52.8250	2,817.33	6,104.22	73,250.73
		STEP F	36.0971	54.1456	2,887.76	6,256.83	75,081.96
		STEP G	36.9995	55.4992	2,959.96	6,413.24	76,958.96
		STEP H	37.9245	56.8867	3,033.96	6,573.58	78,882.96
		STEP I	38.8726	58.3089	3,109.80	6,737.91	80,855.00
		STEP J	39.8445	59.7667	3,187.56	6,906.38	82,876.56
		STEP K	40.8406	61.2609	3,267.24	7,079.03	84,948.44
		STEP L	41.8616	62.7924	3,348.92	7,256.01	87,072.12
		STEP M	42.9081	64.3621	3,432.64	7,437.40	89,248.84
		STEP N	43.9808	65.9712	3,518.46	7,623.33	91,480.06

Appendix: B

Percentage: 1.020

RFFB ROSEVILLE FIREFIGHTERS B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP O	45.0803	67.6204	3,606.42	7,813.91	93,767.02

ORDINANCE NO. 5909

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5768, THE SALARY ORDINANCE FOR SWORN EMPLOYEES
REPRESENTED BY THE ROSEVILLE POLICE OFFICERS ASSOCIATION, AS
AMENDED BY APPENDIX "C" TO BE EFFECTIVE
JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5768, the Salary Ordinance for sworn employees represented by the Roseville Police Officers Association, is hereby amended as shown on Appendix "C" for salary schedules A and B attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE
SALARY SCHEDULE A

Appendix: C
Percentage:1.020

Effective Date: 01/06/2018

RPOA RSVL POLICE OFFICERS ASSOC.

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5430	POLICE OFFICER	STEP A	30.0237	2,401.89	5,204.10	62,449.29
		STEP B	31.5250	2,522.00	5,464.33	65,572.00
		STEP C	35.8206	2,865.64	6,208.90	74,506.84
		STEP D	37.4757	2,998.05	6,495.78	77,949.45
		STEP E	39.2134	3,137.07	6,796.98	81,563.87
		STEP F	41.1741	3,293.92	7,136.84	85,642.12
		STEP G	43.2328	3,458.62	7,493.68	89,924.22
5470	POLICE SERGEANT	STEP A	39.8251	3,186.00	6,903.01	82,836.20
		STEP B	41.8166	3,345.32	7,248.21	86,978.52
		STEP C	43.9072	3,512.57	7,610.58	91,326.97
		STEP D	46.1029	3,688.23	7,991.16	95,894.03
		STEP E	48.4079	3,872.63	8,390.70	100,688.43
		STEP F	50.8283	4,066.26	8,810.23	105,722.86
		STEP G	53.3696	4,269.56	9,250.73	111,008.76

CITY OF ROSEVILLE

SALARY SCHEDULE B

Appendix: C
Percentage:1.020

Effective Date: 01/06/2018

POAB RSVL POLICE OFFICERS ASSOC.- B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B938	POLICE OFFICER	STEP A	30.0237	2,401.89	5,204.10	62,449.29
		STEP B	30.9499	2,475.99	5,364.64	64,375.79
		STEP C	31.9047	2,552.37	5,530.14	66,361.77
		STEP D	32.8889	2,631.11	5,700.74	68,408.91
		STEP E	33.9036	2,712.28	5,876.62	70,519.48
		STEP F	34.9495	2,795.96	6,057.91	72,694.96
		STEP G	36.0278	2,882.22	6,244.81	74,937.82
		STEP H	37.1392	2,971.13	6,437.46	77,249.53
		STEP I	38.2851	3,062.80	6,636.08	79,633.00
		STEP J	39.4662	3,157.29	6,840.80	82,089.69
		STEP K	40.6838	3,254.70	7,051.85	84,622.30
		STEP L	41.9389	3,355.11	7,269.40	87,232.91
		STEP M	43.2328	3,458.62	7,493.68	89,924.22
B944	POLICE SERGEANT	STEP A	39.8251	3,186.00	6,903.01	82,836.20
		STEP B	40.8084	3,264.67	7,073.45	84,881.47
		STEP C	41.8160	3,345.28	7,248.10	86,977.28
		STEP D	42.8488	3,427.90	7,427.12	89,125.50
		STEP E	43.9069	3,512.55	7,610.52	91,326.35
		STEP F	44.9914	3,599.31	7,798.50	93,582.11
		STEP G	46.1024	3,688.19	7,991.08	95,892.99
		STEP H	47.2409	3,779.27	8,188.42	98,261.07
		STEP I	48.4077	3,872.61	8,390.66	100,688.01
		STEP J	49.6031	3,968.24	8,597.87	103,174.44
		STEP K	50.8281	4,066.24	8,810.20	105,722.44
		STEP L	52.0833	4,166.66	9,027.77	108,333.26
		STEP M	53.3696	4,269.56	9,250.73	111,008.76

ORDINANCE NO. 5910

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5644, THE SALARY ORDINANCE FOR CITY COUNCIL APPOINTED
POSITIONS, AS AMENDED BY APPENDIX "C" TO BE EFFECTIVE
JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5644, the Salary Ordinance for City Council Appointed Positions, is hereby amended as shown on Appendix "C" attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE
SALARY SCHEDULE

Effective Date: 01/06/2018

CCAP CITY COUNCIL APPOINTED POS

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1235	ACTING CITY MANAGER	STEP A	122.54720	9,803.77	21,241.51	254,898.17
1200	CITY ATTORNEY	STEP A	118.04540	9,443.63	20,461.20	245,534.43
1240	CITY MANAGER	STEP A	129.56610	10,365.28	22,458.12	269,497.48

ORDINANCE NO. 5911

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5644, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES
REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY
APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5644, the Salary Ordinance for non-sworn employees represented by the Roseville Police Association, is hereby amended as shown on Appendix "C" for salary schedule A attached hereto, to reflect labor market adjustments and a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

RPA ROSEVILLE POLICE ASSOCIATION-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
100 ANIMAL CONTROL OFFICER						
		STEP A	22.5241	1801.93	3904.18	46850.17
		STEP B	23.6503	1892.03	4099.39	49192.68
		STEP C	24.8328	1986.63	4304.36	51652.31
		STEP D	26.0745	2085.96	4519.58	54234.93
		STEP E	27.3782	2190.26	4745.56	56946.68
		STEP F	28.7471	2299.77	4982.83	59794.01
		STEP G	30.1845	2414.76	5231.98	62783.71
		STEP H	31.6937	2535.50	5493.57	65922.90
110 ANIMAL CONTROL SUPERVISOR						
		STEP A	27.0264	2162.11	4684.57	56214.82
		STEP B	28.3777	2270.21	4918.80	59025.57
		STEP C	29.7966	2383.72	5164.74	61976.84
		STEP D	31.2864	2502.91	5422.97	65075.69
		STEP E	32.8507	2628.06	5694.12	68329.47
		STEP F	34.4932	2759.46	5978.83	71745.94
		STEP G	36.2179	2897.43	6277.77	75333.24
		STEP H	38.0288	3042.30	6591.66	79099.90
1430 COMMUNICATIONS SUPERVISOR						
		STEP A	31.2029	2496.23	5408.50	64902.01
		STEP B	32.7630	2621.04	5678.93	68147.11
		STEP C	34.4012	2752.09	5962.87	71554.47
		STEP D	36.1212	2889.70	6261.02	75132.19
		STEP E	37.9273	3034.18	6574.07	78888.80
		STEP F	39.8237	3185.89	6902.77	82833.24
		STEP G	41.8149	3345.19	7247.91	86974.90
		STEP H	43.9056	3512.45	7610.30	91323.65
1379 COMMUNITY SVCS OFFICER I						
		STEP A	18.6042	1488.33	3224.72	38696.73
		STEP B	19.5346	1562.76	3386.00	40631.96
		STEP C	20.5111	1640.88	3555.25	42663.08
		STEP D	21.5369	1722.95	3733.06	44796.75
		STEP E	22.6137	1809.09	3919.70	47036.49
		STEP F	23.7444	1899.55	4115.69	49388.35
		STEP G	24.9313	1994.50	4321.42	51857.10
		STEP H	26.1780	2094.24	4537.52	54450.24

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

RPA ROSEVILLE POLICE ASSOCIATION-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1380	COMMUNITY SVCS OFFICER II					
		STEP A	20.4627	1637.01	3546.86	42562.41
		STEP B	21.4858	1718.86	3724.20	44690.46
		STEP C	22.5603	1804.82	3910.45	46925.42
		STEP D	23.6881	1895.04	4105.93	49271.24
		STEP E	24.8726	1989.80	4311.25	51735.00
		STEP F	26.1162	2089.29	4526.80	54321.69
		STEP G	27.4220	2193.76	4753.14	57037.76
		STEP H	28.7931	2303.44	4990.80	59889.64
1475	CRIME ANALYST					
		STEP A	29.2944	2343.55	5077.69	60932.26
		STEP B	30.7591	2460.73	5331.57	63978.87
		STEP C	32.2970	2583.76	5598.15	67177.82
		STEP D	33.9119	2712.95	5878.06	70536.71
		STEP E	35.6075	2848.60	6171.96	74063.54
		STEP F	37.3878	2991.03	6480.56	77766.72
		STEP G	39.2572	3140.58	6804.59	81655.06
		STEP H	41.2201	3297.61	7144.82	85737.81
1685	DISPATCHER I					
		STEP A	23.6384	1891.07	4097.32	49167.87
		STEP B	24.8203	1985.63	4302.19	51626.26
		STEP C	26.0613	2084.91	4517.30	54207.57
		STEP D	27.3644	2189.15	4743.16	56917.95
		STEP E	28.7326	2298.61	4980.32	59763.85
		STEP F	30.1693	2413.54	5229.34	62752.04
		STEP G	31.6777	2534.22	5490.80	65889.65
		STEP H	33.2616	2660.93	5765.34	69184.13
1700	DISPATCHER II					
		STEP A	25.9998	2079.98	4506.63	54079.54
		STEP B	27.2998	2183.98	4731.96	56783.52
		STEP C	28.6648	2293.18	4968.56	59622.69
		STEP D	30.0980	2407.84	5216.99	62603.83
		STEP E	31.6029	2528.23	5477.83	65734.02
		STEP F	33.1830	2654.64	5751.73	69020.72
		STEP G	34.8422	2787.38	6039.31	72471.76
		STEP H	36.5843	2926.74	6341.28	76095.34

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

RPA ROSEVILLE POLICE ASSOCIATION-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5432	POLICE OFFICER TRAINEE					
		STEP A	23.2351	1858.80	4027.41	48329.00
		STEP B	24.3969	1951.75	4228.79	50745.55
		STEP C	25.6165	2049.32	4440.19	53282.32
		STEP D	26.8974	2151.79	4662.21	55946.59
		STEP E	28.2423	2259.38	4895.33	58743.98
		STEP F	29.6546	2372.36	5140.13	61681.56
		STEP G	31.1370	2490.96	5397.08	64764.96
		STEP H	32.6940	2615.52	5666.96	68003.52
5429	POLICE PROPERTY & EVIDENCE SUP					
		STEP A	31.2029	2496.23	5408.50	64902.01
		STEP B	32.7630	2621.04	5678.93	68147.11
		STEP C	34.4012	2752.09	5962.87	71554.47
		STEP D	36.1212	2889.70	6261.02	75132.19
		STEP E	37.9273	3034.18	6574.07	78888.80
		STEP F	39.8237	3185.89	6902.77	82833.24
		STEP G	41.8149	3345.19	7247.91	86974.90
		STEP H	43.9056	3512.45	7610.30	91323.65
5433	POLICE PROPRTY&EVIDENCE CLK I					
		STEP A	18.6318	1490.54	3229.51	38754.12
		STEP B	19.5634	1565.07	3390.99	40691.83
		STEP C	20.5415	1643.32	3560.54	42726.42
		STEP D	21.5686	1725.49	3738.56	44862.74
		STEP E	22.6471	1811.76	3925.49	47105.88
		STEP F	23.7794	1902.35	4121.76	49461.17
		STEP G	24.9684	1997.47	4327.85	51934.23
		STEP H	26.2168	2097.34	4544.25	54530.94
5434	POLICE PROPRTY&EVIDENCE CLK II					
		STEP A	20.4997	1639.98	3553.29	42639.47
		STEP B	21.5247	1721.98	3730.95	44771.44
		STEP C	22.6010	1808.08	3917.50	47010.02
		STEP D	23.7310	1898.48	4113.38	49360.52
		STEP E	24.9176	1993.41	4319.05	51828.54
		STEP F	26.1634	2093.08	4535.00	54419.97
		STEP G	27.4716	2197.73	4761.75	57140.97
		STEP H	28.8452	2307.62	4999.83	59998.02

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

RPA ROSEVILLE POLICE ASSOCIATION-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5435	POLICE RECORDS CLERK I					
	STEP A		17.8833	1430.66	3099.77	37197.27
	STEP B		18.7775	1502.20	3254.76	39057.13
	STEP C		19.7163	1577.31	3417.50	41009.99
	STEP D		20.7022	1656.17	3588.37	43060.48
	STEP E		21.7373	1738.98	3767.79	45213.51
	STEP F		22.8241	1825.93	3956.18	47474.18
	STEP G		23.9653	1917.23	4153.99	49847.89
	STEP H		25.1636	2013.09	4361.69	52340.29
5440	POLICE RECORDS CLERK II					
	STEP A		19.6765	1574.12	3410.59	40927.10
	STEP B		20.6603	1652.83	3581.12	42973.46
	STEP C		21.6933	1735.47	3760.18	45122.13
	STEP D		22.7780	1822.24	3948.19	47378.24
	STEP E		23.9169	1913.35	4145.60	49747.15
	STEP F		25.1127	2009.02	4352.88	52234.51
	STEP G		26.3684	2109.47	4570.52	54846.23
	STEP H		27.6868	2214.94	4799.05	57588.54
5492	POLICE SCENE TECHNICIAN I					
	STEP A		23.6361	1890.88	4096.92	49162.99
	STEP B		24.8179	1985.43	4301.76	51621.14
	STEP C		26.0587	2084.70	4516.85	54202.20
	STEP D		27.3617	2188.93	4742.69	56912.31
	STEP E		28.7298	2298.38	4979.83	59757.92
	STEP F		30.1663	2413.30	5228.82	62745.82
	STEP G		31.6746	2533.97	5490.26	65883.11
	STEP H		33.2583	2660.66	5764.77	69177.26
5494	POLICE SCENE TECHNICIAN II					
	STEP A		26.0021	2080.17	4507.03	54084.42
	STEP B		27.3022	2184.18	4732.39	56788.64
	STEP C		28.6673	2293.39	4969.01	59628.07
	STEP D		30.1007	2408.06	5217.46	62609.47
	STEP E		31.6057	2528.46	5478.33	65739.95
	STEP F		33.1860	2654.88	5752.25	69026.95
	STEP G		34.8453	2787.63	6039.86	72478.29
	STEP H		36.5876	2927.01	6341.85	76102.21

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

RPA ROSEVILLE POLICE ASSOCIATION-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5654	PUB SAF OUTRE & COMM RELAT ANA					
		STEP A	28.4179	2273.43	4925.76	59109.17
		STEP B	29.8388	2387.10	5172.05	62064.63
		STEP C	31.3307	2506.46	5430.66	65167.86
		STEP D	32.8972	2631.78	5702.19	68426.26
		STEP E	34.5421	2763.37	5987.30	71847.57
		STEP F	36.2692	2901.54	6286.66	75439.95
		STEP G	38.0827	3046.61	6601.00	79211.95
		STEP H	39.9868	3198.94	6931.05	83172.54
5657	PUBLIC SAFETY PROGRAM COORD					
		STEP A	26.0021	2080.17	4507.03	54084.42
		STEP B	27.3022	2184.18	4732.39	56788.64
		STEP C	28.6673	2293.39	4969.01	59628.07
		STEP D	30.1007	2408.06	5217.46	62609.47
		STEP E	31.6057	2528.46	5478.33	65739.95
		STEP F	33.1860	2654.88	5752.25	69026.95
		STEP G	34.8453	2787.63	6039.86	72478.29
		STEP H	36.5876	2927.01	6341.85	76102.21
5710	RANGEMASTER					
		STEP A	23.5726	1885.81	4085.92	49030.99
		STEP B	24.7512	1980.10	4290.21	51482.53
		STEP C	25.9888	2079.10	4504.72	54056.66
		STEP D	27.2882	2183.06	4729.96	56759.49
		STEP E	28.6526	2292.21	4966.46	59597.47
		STEP F	30.0853	2406.82	5214.78	62577.34
		STEP G	31.5895	2527.16	5475.52	65706.21
		STEP H	33.1690	2653.52	5749.29	68991.52
5748	RECORDS SUPERVISOR					
		STEP A	23.6075	1888.60	4091.96	49103.57
		STEP B	24.7879	1983.03	4296.56	51558.74
		STEP C	26.0273	2082.18	4511.39	54136.68
		STEP D	27.3286	2186.29	4736.96	56843.52
		STEP E	28.6950	2295.60	4973.81	59685.69
		STEP F	30.1298	2410.38	5222.50	62669.98
		STEP G	31.6363	2530.90	5483.62	65803.47
		STEP H	33.2181	2657.45	5757.80	69093.65

ORDINANCE NO. 5912

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5767, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES
REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY
APPENDIX "C" TO BE EFFECTIVE JANUARY 6, 2018 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5767, the Salary Ordinance for non-sworn employees represented by the Roseville Police Association, is hereby amended as shown on Appendix "C" for salary schedule B attached hereto, to reflect labor market adjustments and a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B914	ANIMAL CONTROL OFFICER					
		STEP A	22.5241	1801.93	3904.18	46850.17
		STEP B	23.0803	1846.42	4000.58	48006.94
		STEP C	23.6502	1892.02	4099.37	49192.49
		STEP D	24.2343	1938.74	4200.61	50407.32
		STEP E	24.8328	1986.62	4304.35	51652.15
		STEP F	25.4460	2035.68	4410.64	52927.72
		STEP G	26.0744	2085.95	4519.57	54234.79
		STEP H	26.7183	2137.47	4631.18	55574.14
		STEP I	27.3782	2190.25	4745.55	56946.57
		STEP J	28.0543	2244.34	4862.74	58352.89
		STEP K	28.7471	2299.77	4982.83	59793.93
		STEP L	29.4570	2356.56	5105.88	61270.57
		STEP M	30.1845	2414.76	5231.97	62783.67
		STEP N	30.9299	2474.39	5361.18	64334.14
		STEP O	31.6937	2535.50	5493.57	65922.90
B915	ANIMAL CONTROL SUPERVISOR					
		STEP A	27.0264	2162.11	4684.57	56214.82
		STEP B	27.6937	2215.49	4800.23	57602.82
		STEP C	28.3776	2270.21	4918.78	59025.34
		STEP D	29.0784	2326.27	5040.25	60483.00
		STEP E	29.7965	2383.72	5164.72	61976.65
		STEP F	30.5323	2442.58	5292.27	63507.19
		STEP G	31.2863	2502.90	5422.96	65075.52
		STEP H	32.0589	2564.71	5556.88	66682.59
		STEP I	32.8506	2628.05	5694.11	68329.34
		STEP J	33.6619	2692.95	5834.73	70016.76
		STEP K	34.4932	2759.46	5978.82	71745.85
		STEP L	35.3450	2827.60	6126.47	73517.65
		STEP M	36.2179	2897.43	6277.77	75333.19
		STEP N	37.1123	2968.98	6432.80	77193.58
		STEP O	38.0288	3042.30	6591.66	79099.90

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B916	COMMUNICATIONS SUPERVISOR					
		STEP A	31.2029	2496.23	5408.50	64902.01
		STEP B	31.9733	2557.87	5542.04	66504.50
		STEP C	32.7629	2621.03	5678.90	68146.85
		STEP D	33.5720	2685.76	5819.15	69829.77
		STEP E	34.4011	2752.09	5962.85	71554.24
		STEP F	35.2506	2820.05	6110.11	73321.30
		STEP G	36.1212	2889.69	6261.00	75132.00
		STEP H	37.0132	2961.05	6415.62	76987.42
		STEP I	37.9272	3034.18	6574.05	78888.65
		STEP J	38.8639	3109.11	6736.40	80836.84
		STEP K	39.8236	3185.89	6902.76	82833.14
		STEP L	40.8071	3264.57	7073.23	84878.73
		STEP M	41.8148	3345.19	7247.90	86974.85
		STEP N	42.8475	3427.80	7426.89	89122.73
		STEP O	43.9056	3512.45	7610.30	91323.65
B917	COMMUNITY SVCS OFFICER I					
		STEP A	18.6042	1488.33	3224.72	38696.73
		STEP B	19.0636	1525.08	3304.35	39652.28
		STEP C	19.5343	1562.74	3385.94	40631.34
		STEP D	20.0168	1601.34	3469.57	41634.94
		STEP E	20.5111	1640.88	3555.25	42663.08
		STEP F	21.0176	1681.40	3643.05	43716.60
		STEP G	21.5367	1722.93	3733.02	44796.33
		STEP H	22.0685	1765.48	3825.20	45902.48
		STEP I	22.6135	1809.08	3919.67	47036.08
		STEP J	23.1720	1853.76	4016.48	48197.76
		STEP K	23.7442	1899.53	4115.66	49387.93
		STEP L	24.3306	1946.44	4217.30	50607.64
		STEP M	24.9315	1994.52	4321.46	51857.52
		STEP N	25.5471	2043.76	4428.16	53137.96
		STEP O	26.1780	2094.24	4537.52	54450.24

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B918	COMMUNITY SVCS OFFICER II					
		STEP A	20.4627	1637.01	3546.86	42562.41
		STEP B	20.9679	1677.43	3634.43	43613.23
		STEP C	21.4858	1718.86	3724.20	44690.46
		STEP D	22.0164	1761.31	3816.17	45794.11
		STEP E	22.5601	1804.80	3910.41	46925.00
		STEP F	23.1172	1849.37	4006.98	48083.77
		STEP G	23.6881	1895.04	4105.93	49271.24
		STEP H	24.2730	1941.84	4207.32	50487.84
		STEP I	24.8725	1989.80	4311.23	51734.80
		STEP J	25.4867	2038.93	4417.69	53012.33
		STEP K	26.1161	2089.28	4526.79	54321.48
		STEP L	26.7611	2140.88	4638.59	55663.08
		STEP M	27.4220	2193.76	4753.14	57037.76
		STEP N	28.0992	2247.93	4870.52	58446.33
		STEP O	28.7931	2303.44	4990.80	59889.64
B922	CRIME ANALYST					
		STEP A	29.2944	2343.55	5077.69	60932.26
		STEP B	30.0177	2401.41	5203.06	62436.73
		STEP C	30.7590	2460.72	5331.55	63978.63
		STEP D	31.5186	2521.48	5463.22	65558.61
		STEP E	32.2969	2583.75	5598.13	67177.60
		STEP F	33.0945	2647.56	5736.38	68836.58
		STEP G	33.9118	2712.94	5878.04	70536.53
		STEP H	34.7493	2779.94	6023.20	72278.46
		STEP I	35.6074	2848.59	6171.95	74063.40
		STEP J	36.4867	2918.94	6324.37	75892.43
		STEP K	37.3878	2991.02	6480.55	77766.62
		STEP L	38.3111	3064.89	6640.59	79687.10
		STEP M	39.2572	3140.58	6804.58	81655.00
		STEP N	40.2267	3218.13	6972.63	83671.51
		STEP O	41.2201	3297.61	7144.82	85737.81

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B923	DISPATCHER I					
		STEP A	23.6384	1891.07	4097.32	49167.87
		STEP B	24.2221	1937.76	4198.49	50381.87
		STEP C	24.8202	1985.62	4302.17	51626.07
		STEP D	25.4332	2034.65	4408.42	52900.99
		STEP E	26.0613	2084.90	4517.28	54207.40
		STEP F	26.7048	2136.39	4628.84	55546.08
		STEP G	27.3643	2189.15	4743.15	56917.81
		STEP H	28.0401	2243.21	4860.28	58323.42
		STEP I	28.7326	2298.61	4980.31	59763.74
		STEP J	29.4421	2355.37	5103.30	61239.63
		STEP K	30.1692	2413.54	5229.33	62751.96
		STEP L	30.9143	2473.14	5358.47	64301.65
		STEP M	31.6777	2534.22	5490.80	65889.60
		STEP N	32.4600	2596.80	5626.40	67516.77
		STEP O	33.2616	2660.93	5765.34	69184.13
B924	DISPATCHER II					
		STEP A	25.9998	2079.98	4506.63	54079.54
		STEP B	26.6417	2131.34	4617.90	55414.81
		STEP C	27.2997	2183.97	4731.94	56783.30
		STEP D	27.9738	2237.91	4848.80	58185.59
		STEP E	28.6647	2293.17	4968.54	59622.50
		STEP F	29.3726	2349.80	5091.24	61094.91
		STEP G	30.0979	2407.83	5216.97	62603.67
		STEP H	30.8412	2467.30	5345.81	64149.69
		STEP I	31.6028	2528.23	5477.82	65733.89
		STEP J	32.3833	2590.66	5613.10	67357.22
		STEP K	33.1830	2654.64	5751.72	69020.63
		STEP L	34.0025	2720.20	5893.76	70725.13
		STEP M	34.8422	2787.37	6039.31	72471.71
		STEP N	35.7026	2856.21	6188.45	74261.43
		STEP O	36.5843	2926.74	6341.28	76095.34

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B925	POLICE OFFICER TRAINEE					
		STEP A	23.2351	1858.80	4027.41	48329.00
		STEP B	23.8086	1904.68	4126.82	49521.88
		STEP C	24.3967	1951.73	4228.76	50745.13
		STEP D	24.9991	1999.92	4333.17	51998.12
		STEP E	25.6165	2049.32	4440.19	53282.32
		STEP F	26.2491	2099.92	4549.84	54598.12
		STEP G	26.8973	2151.78	4662.19	55946.38
		STEP H	27.5615	2204.92	4777.32	57327.92
		STEP I	28.2422	2259.37	4895.31	58743.77
		STEP J	28.9447	2315.57	5017.08	60204.97
		STEP K	29.6544	2372.35	5140.09	61681.15
		STEP L	30.3867	2430.93	5267.02	63204.33
		STEP M	31.1371	2490.96	5397.09	64765.16
		STEP N	31.9060	2552.48	5530.37	66364.48
		STEP O	32.6940	2615.52	5666.96	68003.52
B928	POLICE PROPERTY & EVIDENCE SUP					
		STEP A	31.2029	2496.23	5408.50	64902.01
		STEP B	31.9733	2557.87	5542.04	66504.50
		STEP C	32.7629	2621.03	5678.90	68146.85
		STEP D	33.5720	2685.76	5819.15	69829.77
		STEP E	34.4011	2752.09	5962.85	71554.24
		STEP F	35.2506	2820.05	6110.11	73321.30
		STEP G	36.1212	2889.69	6261.00	75132.00
		STEP H	37.0132	2961.05	6415.62	76987.42
		STEP I	37.9272	3034.18	6574.05	78888.65
		STEP J	38.8639	3109.11	6736.40	80836.84
		STEP K	39.8236	3185.89	6902.76	82833.14
		STEP L	40.8071	3264.57	7073.23	84878.73
		STEP M	41.8148	3345.19	7247.90	86974.85
		STEP N	42.8475	3427.80	7426.89	89122.73
		STEP O	43.9056	3512.45	7610.30	91323.65

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B926	POLICE PROPRTY&EVIDENCE CLK I					
		STEP A	18.6318	1490.54	3229.51	38754.12
		STEP B	19.0918	1527.35	3309.25	39711.00
		STEP C	19.5633	1565.06	3390.97	40691.68
		STEP D	20.0464	1603.71	3474.71	41696.57
		STEP E	20.5415	1643.32	3560.52	42726.29
		STEP F	21.0488	1683.90	3648.45	43781.43
		STEP G	21.5686	1725.49	3738.55	44862.63
		STEP H	22.1012	1768.10	3830.88	45970.53
		STEP I	22.6470	1811.76	3925.48	47105.79
		STEP J	23.2063	1856.50	4022.42	48269.09
		STEP K	23.7794	1902.35	4121.76	49461.11
		STEP L	24.3666	1949.33	4223.55	50682.57
		STEP M	24.9684	1997.47	4327.85	51934.20
		STEP N	25.5850	2046.80	4434.73	53216.74
		STEP O	26.2168	2097.34	4544.25	54530.94
B927	POLICE PROPRTY&EVIDENCE CLK II					
		STEP A	20.4997	1639.98	3553.29	42639.47
		STEP B	21.0059	1680.47	3641.02	43692.28
		STEP C	21.5247	1721.97	3730.94	44771.27
		STEP D	22.0562	1764.50	3823.08	45876.92
		STEP E	22.6009	1808.07	3917.49	47009.87
		STEP F	23.1590	1852.72	4014.23	48170.79
		STEP G	23.7310	1898.48	4113.37	49360.39
		STEP H	24.3170	1945.36	4214.95	50579.37
		STEP I	24.9175	1993.40	4319.04	51828.44
		STEP J	25.5329	2042.63	4425.70	53108.37
		STEP K	26.1634	2093.07	4534.99	54419.90
		STEP L	26.8095	2144.76	4646.99	55763.82
		STEP M	27.4716	2197.73	4761.74	57140.93
		STEP N	28.1500	2252.00	4879.34	58552.05
		STEP O	28.8452	2307.62	4999.83	59998.02

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B929	POLICE RECORDS CLERK I					
		STEP A	17.8833	1430.66	3099.77	37197.27
		STEP B	18.3249	1465.99	3176.31	38115.70
		STEP C	18.7774	1502.19	3254.75	39056.98
		STEP D	19.2411	1539.29	3335.13	40021.51
		STEP E	19.7163	1577.30	3417.49	41009.86
		STEP F	20.2032	1616.25	3501.88	42022.61
		STEP G	20.7021	1656.17	3588.36	43060.38
		STEP H	21.2134	1697.07	3676.98	44123.77
		STEP I	21.7372	1738.98	3767.79	45213.42
		STEP J	22.2740	1781.92	3860.83	46329.99
		STEP K	22.8241	1825.93	3956.18	47474.12
		STEP L	23.3877	1871.02	4053.88	48646.52
		STEP M	23.9653	1917.23	4153.99	49847.86
		STEP N	24.5572	1964.57	4256.57	51078.87
		STEP O	25.1636	2013.09	4361.69	52340.29
B930	POLICE RECORDS CLERK II					
		STEP A	19.6765	1574.12	3410.59	40927.10
		STEP B	20.1623	1612.99	3494.80	41937.63
		STEP C	20.6602	1652.82	3581.11	42973.30
		STEP D	21.1705	1693.64	3669.54	44034.54
		STEP E	21.6933	1735.46	3760.17	45121.99
		STEP F	22.2290	1778.32	3853.02	46236.29
		STEP G	22.7779	1822.24	3948.18	47378.12
		STEP H	23.3405	1867.24	4045.68	48548.14
		STEP I	23.9169	1913.35	4145.59	49747.06
		STEP J	24.5075	1960.60	4247.96	50975.58
		STEP K	25.1127	2009.02	4352.87	52234.44
		STEP L	25.7329	2058.63	4460.37	53524.39
		STEP M	26.3684	2109.47	4570.52	54846.20
		STEP N	27.0195	2161.56	4683.39	56200.65
		STEP O	27.6868	2214.94	4799.05	57588.54

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B931	POLICE SCENE TECHNICIAN I					
		STEP A	23.6361	1890.88	4096.92	49162.99
		STEP B	24.2196	1937.57	4198.07	50376.87
		STEP C	24.8178	1985.42	4301.75	51620.94
		STEP D	25.4306	2034.45	4407.98	52895.74
		STEP E	26.0587	2084.69	4516.84	54202.03
		STEP F	26.7022	2136.18	4628.38	55540.57
		STEP G	27.3616	2188.93	4742.68	56912.16
		STEP H	28.0373	2242.99	4859.80	58317.63
		STEP I	28.7297	2298.38	4979.82	59757.81
		STEP J	29.4392	2355.14	5102.80	61233.55
		STEP K	30.1662	2413.30	5228.81	62745.74
		STEP L	30.9112	2472.89	5357.94	64295.27
		STEP M	31.6746	2533.96	5490.26	65883.07
		STEP N	32.4568	2596.54	5625.84	67510.08
		STEP O	33.2583	2660.66	5764.77	69177.26
B932	POLICE SCENE TECHNICIAN II					
		STEP A	26.0021	2080.17	4507.03	54084.42
		STEP B	26.6441	2131.53	4618.32	55419.81
		STEP C	27.3021	2184.17	4732.37	56788.42
		STEP D	27.9764	2238.11	4849.24	58190.84
		STEP E	28.6673	2293.38	4968.99	59627.88
		STEP F	29.3752	2350.02	5091.70	61100.42
		STEP G	30.1006	2408.05	5217.44	62609.32
		STEP H	30.8440	2467.52	5346.29	64155.48
		STEP I	31.6057	2528.45	5478.32	65739.82
		STEP J	32.3862	2590.90	5613.61	67363.30
		STEP K	33.1860	2654.88	5752.24	69026.86
		STEP L	34.0055	2720.44	5894.29	70731.50
		STEP M	34.8453	2787.62	6039.85	72478.25
		STEP N	35.7058	2856.47	6189.01	74268.13
		STEP O	36.5876	2927.01	6341.85	76102.21

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B933	PUB SAF OUTRE & COMM RELAT ANA					
		ATEP A	28.4179	2273.43	4925.76	59109.17
		STEP B	29.1195	2329.56	5047.39	60568.63
		STEP C	29.8387	2387.09	5172.03	62064.40
		STEP D	30.5755	2446.04	5299.76	63597.10
		STEP E	31.3306	2506.45	5430.64	65167.66
		STEP F	32.1043	2568.35	5564.75	66777.00
		STEP G	32.8972	2631.77	5702.17	68426.09
		STEP H	33.7096	2696.77	5842.99	70115.89
		STEP I	34.5420	2763.36	5987.29	71847.43
		STEP J	35.3951	2831.61	6135.14	73621.74
		STEP K	36.2692	2901.53	6286.65	75439.85
		STEP L	37.1648	2973.19	6441.91	77302.87
		STEP M	38.0826	3046.61	6600.99	79211.90
		STEP N	39.0231	3121.85	6764.01	81168.07
		STEP O	39.9868	3198.94	6931.05	83172.54
B934	PUBLIC SAFETY PROGRAM COORD					
		STEP A	26.0021	2080.17	4507.03	54084.42
		STEP B	26.6441	2131.53	4618.32	55419.81
		STEP C	27.3021	2184.17	4732.37	56788.42
		STEP D	27.9764	2238.11	4849.24	58190.84
		STEP E	28.6673	2293.38	4968.99	59627.88
		STEP F	29.3752	2350.02	5091.70	61100.42
		STEP G	30.1006	2408.05	5217.44	62609.32
		STEP H	30.8440	2467.52	5346.29	64155.48
		STEP I	31.6057	2528.45	5478.32	65739.82
		STEP J	32.3862	2590.90	5613.61	67363.30
		STEP K	33.1860	2654.88	5752.24	69026.86
		STEP L	34.0055	2720.44	5894.29	70731.50
		STEP M	34.8453	2787.62	6039.85	72478.25
		STEP N	35.7058	2856.47	6189.01	74268.13
		STEP O	36.5876	2927.01	6341.85	76102.21

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

RPAB ROSEVILLE POLICE ASSOCIATION-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B936	RANGEMASTER					
		STEP A	23.5726	1885.81	4085.92	49030.99
		STEP B	24.1546	1932.37	4186.80	50241.60
		STEP C	24.7511	1980.09	4290.19	51482.34
		STEP D	25.3624	2028.99	4396.14	52753.72
		STEP E	25.9887	2079.10	4504.71	54056.49
		STEP F	26.6305	2130.44	4615.95	55391.44
		STEP G	27.2881	2183.05	4729.95	56759.35
		STEP H	27.9620	2236.96	4846.75	58161.05
		STEP I	28.6526	2292.21	4966.45	59597.36
		STEP J	29.3602	2348.81	5089.09	61069.14
		STEP K	30.0852	2406.82	5214.77	62577.26
		STEP L	30.8282	2466.26	5343.55	64122.63
		STEP M	31.5895	2527.16	5475.51	65706.17
		STEP N	32.3696	2589.57	5610.73	67328.81
		STEP O	33.1690	2653.52	5749.29	68991.52
B937	RECORDS SUPERVISOR					
		STEP A	23.6075	1888.60	4091.96	49103.57
		STEP B	24.1904	1935.23	4193.00	50315.98
		STEP C	24.7878	1983.02	4296.55	51558.55
		STEP D	25.3999	2031.99	4402.65	52831.81
		STEP E	26.0272	2082.17	4511.38	54136.51
		STEP F	26.6699	2133.59	4622.79	55473.43
		STEP G	27.3285	2186.28	4736.95	56843.37
		STEP H	28.0034	2240.27	4853.93	58247.14
		STEP I	28.6950	2295.60	4973.80	59685.58
		STEP J	29.4036	2352.29	5096.63	61159.54
		STEP K	30.1298	2410.38	5222.49	62669.90
		STEP L	30.8738	2469.91	5351.46	64217.55
		STEP M	31.6363	2530.90	5483.62	65803.43
		STEP N	32.4175	2593.40	5619.04	67428.47
		STEP O	33.2181	2657.45	5757.80	69093.65

ORDINANCE NO. 5913

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5796, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL
REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-A), AS AMENDED BY APPENDIX "E"
TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5796, the Salary Ordinance for electric personnel represented by the International Brotherhood of Electrical Workers, AFL-CIO, Local No. 1245 (IBEW-A), is hereby amended as shown on Appendix "E" attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
Percentage:1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0150	ELECTRIC APPRENTICE LINE TECH					
		STEP A	41.7342	3,338.73	7,233.92	86,807.13
		STEP B	44.9445	3,595.56	7,790.38	93,484.56
		STEP C	48.1548	3,852.38	8,346.83	100,161.98
		STEP D	51.3651	4,109.20	8,903.28	106,839.40
		STEP E	54.5755	4,366.04	9,459.75	113,517.04
		STEP F	57.7858	4,622.86	10,016.20	120,194.46
2328	ELECTRIC DRAFTING TECH I					
		STEP A	26.1658	2,093.26	4,535.40	54,424.86
		STEP B	27.4741	2,197.92	4,762.17	57,146.12
		STEP C	28.8477	2,307.81	5,000.26	60,003.21
		STEP D	30.2902	2,423.21	5,250.30	63,003.61
		STEP E	31.8047	2,544.37	5,512.81	66,153.77
		STEP F	33.3949	2,671.59	5,788.44	69,461.39
		STEP G	35.0647	2,805.17	6,077.88	72,934.57
		STEP H	36.8178	2,945.42	6,381.75	76,581.02
2330	ELECTRIC DRAFTING TECH II					
		STEP A	28.7789	2,302.31	4,988.34	59,860.11
		STEP B	30.2177	2,417.41	5,237.73	62,852.81
		STEP C	31.7287	2,538.29	5,499.64	65,995.69
		STEP D	33.3151	2,665.20	5,774.61	69,295.40
		STEP E	34.9810	2,798.48	6,063.37	72,760.48
		STEP F	36.7299	2,938.39	6,366.51	76,398.19
		STEP G	38.5665	3,085.32	6,684.86	80,218.32
		STEP H	40.4948	3,239.58	7,019.09	84,229.18
2340	ELECTRIC ENGINEERING TECH I					
		STEP A	33.8074	2,704.59	5,859.94	70,319.39
		STEP B	35.4977	2,839.81	6,152.93	73,835.21
		STEP C	37.2726	2,981.80	6,460.58	77,527.00
		STEP D	39.1364	3,130.91	6,783.64	81,403.71
		STEP E	41.0933	3,287.46	7,122.83	85,474.06
		STEP F	43.1479	3,451.83	7,478.96	89,747.63
		STEP G	45.3053	3,624.42	7,852.91	94,235.02
		STEP H	47.5706	3,805.64	8,245.57	98,946.84

CITY OF ROSEVILLE
SALARY SCHEDULE - A

Appendix: E
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2345	ELECTRIC ENGINEERING TECH II					
		STEP A	37.1887	2,975.09	6,446.04	77,352.49
		STEP B	39.0482	3,123.85	6,768.35	81,220.25
		STEP C	41.0005	3,280.04	7,106.75	85,281.04
		STEP D	43.0504	3,444.03	7,462.06	89,544.83
		STEP E	45.2030	3,616.24	7,835.18	94,022.24
		STEP F	47.4632	3,797.05	8,226.95	98,723.45
		STEP G	49.8363	3,986.90	8,638.29	103,659.50
		STEP H	52.3282	4,186.25	9,070.22	108,842.65
2285	ELECTRIC LINE TECH					
		STEP A	64.2064	5,136.51	11,129.10	133,549.31
2286	ELECTRIC LINE TROUBLESHOOTER					
		STEP A	47.9118	3,832.94	8,304.71	99,656.54
		STEP B	50.3073	4,024.58	8,719.93	104,639.18
		STEP C	52.8227	4,225.81	9,155.93	109,871.21
		STEP D	55.4639	4,437.11	9,613.74	115,364.91
		STEP E	58.2371	4,658.96	10,094.43	121,133.16
		STEP F	61.1490	4,891.92	10,599.16	127,189.92
		STEP G	64.2064	5,136.51	11,129.10	133,549.31
		STEP H	67.4166	5,393.32	11,685.54	140,226.52
2210	ELECTRIC MATERIALS TECH I					
		STEP A	27.8957	2,231.65	4,835.25	58,023.05
		STEP B	29.2901	2,343.20	5,076.95	60,923.40
		STEP C	30.7545	2,460.36	5,330.78	63,969.36
		STEP D	32.2922	2,583.37	5,597.31	67,167.77
		STEP E	33.9068	2,712.54	5,877.17	70,526.14
		STEP F	35.6024	2,848.19	6,171.08	74,052.99
		STEP G	37.3823	2,990.58	6,479.59	77,755.18
		STEP H	39.2515	3,140.12	6,803.59	81,643.12

CITY OF ROSEVILLE

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2212	ELECTRIC MATERIALS TECH II					
		STEP A	30.6850	2,454.80	5,318.73	63,824.80
		STEP B	32.2192	2,577.53	5,584.66	67,015.93
		STEP C	33.8299	2,706.39	5,863.84	70,366.19
		STEP D	35.5215	2,841.72	6,157.06	73,884.72
		STEP E	37.2975	2,983.80	6,464.90	77,578.80
		STEP F	39.1627	3,133.01	6,788.20	81,458.41
		STEP G	41.1205	3,289.64	7,127.55	85,530.64
		STEP H	43.1767	3,454.13	7,483.96	89,807.53
2421	ELECTRIC PRE-APPRENTICE					
		STEP A	27.1272	2,170.17	4,702.04	56,424.57
		STEP B	29.2139	2,337.11	5,063.74	60,764.91
		STEP C	31.3005	2,504.04	5,425.42	65,105.04
		STEP D	33.3874	2,670.99	5,787.14	69,445.79
		STEP E	35.4740	2,837.92	6,148.82	73,785.92
		STEP F	37.5608	3,004.86	6,510.53	78,126.46
2254	ELECTRIC PREV DATA SYSTEM TECH					
		STEP A	25.3572	2,028.57	4,395.24	52,742.97
		STEP B	26.6251	2,130.00	4,615.01	55,380.20
		STEP C	27.9564	2,236.51	4,845.77	58,149.31
		STEP D	29.3542	2,348.33	5,088.06	61,056.73
		STEP E	30.8217	2,465.73	5,342.42	64,109.13
		STEP F	32.3629	2,589.03	5,609.56	67,314.83
		STEP G	33.9811	2,718.48	5,890.05	70,680.68
		STEP H	35.6800	2,854.40	6,184.53	74,214.40
2350	ELECTRIC SYSTEM DISPATCHER					
		STEP A	50.1933	4,015.46	8,700.17	104,402.06
		STEP B	52.7031	4,216.24	9,135.20	109,622.44
		STEP C	55.3381	4,427.04	9,591.93	115,103.24
		STEP D	58.1051	4,648.40	10,071.55	120,858.60
		STEP E	61.0103	4,880.82	10,575.11	126,901.42
		STEP F	64.0608	5,124.86	11,103.87	133,246.46
		STEP G	67.2639	5,381.11	11,659.07	139,908.91
		STEP H	70.6271	5,650.16	12,242.03	146,904.36

CITY OF ROSEVILLE

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2359	ELECTRIC TECHNOLGY SYSTMS TECH					
		STEP A	40.5202	3,241.61	7,023.50	84,282.01
		STEP B	42.5462	3,403.69	7,374.67	88,496.09
		STEP C	44.6734	3,573.87	7,743.38	92,920.67
		STEP D	46.9072	3,752.57	8,130.58	97,566.97
		STEP E	49.2524	3,940.19	8,537.08	102,444.99
		STEP F	51.7151	4,137.20	8,963.95	107,567.40
		STEP G	54.3008	4,344.06	9,412.13	112,945.66
		STEP H	57.0160	4,561.28	9,882.77	118,593.28
2360	ELECTRIC UTILITY TECHNICIAN I					
		STEP A	41.7155	3,337.24	7,230.68	86,768.24
		STEP B	43.8011	3,504.08	7,592.19	91,106.28
		STEP C	45.9913	3,679.30	7,971.82	95,661.90
		STEP D	48.2910	3,863.28	8,370.44	100,445.28
		STEP E	50.7052	4,056.41	8,788.90	105,466.81
		STEP F	53.2405	4,259.24	9,228.35	110,740.24
		STEP G	55.9026	4,472.20	9,689.78	116,277.40
		STEP H	58.6977	4,695.81	10,174.26	122,091.21
2362	ELECTRIC UTILITY TECHNICIAN II					
		STEP A	45.8895	3,671.16	7,954.18	95,450.16
		STEP B	48.1840	3,854.72	8,351.89	100,222.72
		STEP C	50.5931	4,047.44	8,769.47	105,233.64
		STEP D	53.1228	4,249.82	9,207.95	110,495.42
		STEP E	55.7791	4,462.32	9,668.37	116,020.52
		STEP F	58.5680	4,685.44	10,151.78	121,821.44
		STEP G	61.4963	4,919.70	10,659.35	127,912.30
		STEP H	64.5713	5,165.70	11,192.35	134,308.30
2380	ELECTRONICS TECHNICIAN I					
		STEP A	33.8109	2,704.87	5,860.55	70,326.67
		STEP B	35.5014	2,840.11	6,153.57	73,842.91
		STEP C	37.2764	2,982.11	6,461.24	77,534.91
		STEP D	39.1402	3,131.21	6,784.30	81,411.61
		STEP E	41.0973	3,287.78	7,123.53	85,482.38
		STEP F	43.1521	3,452.16	7,479.69	89,756.36
		STEP G	45.3097	3,624.77	7,853.68	94,244.17
		STEP H	47.5751	3,806.00	8,246.35	98,956.20

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
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IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2385	ELECTRONICS TECHNICIAN II					
		STEP A	37.1918	2,975.34	6,446.57	77,358.94
		STEP B	39.0514	3,124.11	6,768.90	81,226.91
		STEP C	41.0041	3,280.32	7,107.37	85,288.52
		STEP D	43.0544	3,444.35	7,462.76	89,553.15
		STEP E	45.2069	3,616.55	7,835.86	94,030.35
		STEP F	47.4675	3,797.40	8,227.70	98,732.40
		STEP G	49.8404	3,987.23	8,639.00	103,668.03
		STEP H	52.3325	4,186.60	9,070.96	108,851.60
3608	INSTRUMENT & CONTROL TECH					
		STEP A	44.5759	3,566.07	7,726.48	92,717.87
		STEP B	46.8045	3,744.36	8,112.78	97,353.36
		STEP C	49.1448	3,931.58	8,518.43	102,221.18
		STEP D	51.6018	4,128.14	8,944.31	107,331.74
		STEP E	54.1820	4,334.56	9,391.54	112,698.56
		STEP F	56.8912	4,551.29	9,861.14	118,333.69
		STEP G	59.7357	4,778.85	10,354.18	124,250.25
		STEP H	62.7226	5,017.80	10,871.91	130,463.00
4520	MATERIALS TECHNICIAN					
		STEP A	30.0593	2,404.74	5,210.27	62,523.34
		STEP B	31.5622	2,524.97	5,470.78	65,649.37
		STEP C	33.1400	2,651.20	5,744.26	68,931.20
		STEP D	34.7972	2,783.77	6,031.51	72,378.17
		STEP E	36.5370	2,922.96	6,333.08	75,996.96
		STEP F	38.3640	3,069.12	6,649.76	79,797.12
		STEP G	40.2819	3,222.55	6,982.19	83,786.35
		STEP H	42.2962	3,383.69	7,331.34	87,976.09
5316	PLANT & EQUIPMENT MAINT WKR I					
		STEP A	20.4645	1,637.16	3,547.18	42,566.16
		STEP B	21.4880	1,719.04	3,724.58	44,695.04
		STEP C	22.5620	1,804.96	3,910.74	46,928.96
		STEP D	23.6903	1,895.22	4,106.31	49,275.82
		STEP E	24.8749	1,989.99	4,311.64	51,739.79
		STEP F	26.1186	2,089.48	4,527.22	54,326.68
		STEP G	27.4245	2,193.96	4,753.58	57,042.96
		STEP H	28.7956	2,303.64	4,991.23	59,894.84

CITY OF ROSEVILLE

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IBEW INTER BRTHHD OF ELECTRICAL WRK

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5319	PLANT & EQUIPMENT MAINT WKR II					
		STEP A	22.5851	1,806.80	3,914.75	46,977.00
		STEP B	23.7146	1,897.16	4,110.53	49,326.36
		STEP C	24.9000	1,992.00	4,316.00	51,792.00
		STEP D	26.1452	2,091.61	4,531.83	54,382.01
		STEP E	27.4527	2,196.21	4,758.46	57,101.61
		STEP F	28.8252	2,306.01	4,996.36	59,956.41
		STEP G	30.2663	2,421.30	5,246.15	62,953.90
		STEP H	31.7795	2,542.36	5,508.44	66,101.36
5327	PLANT & EQUIPMENT MECHANIC I					
		STEP A	24.8420	1,987.36	4,305.94	51,671.36
		STEP B	26.0842	2,086.73	4,521.26	54,255.13
		STEP C	27.3884	2,191.07	4,747.32	56,967.87
		STEP D	28.7577	2,300.61	4,984.66	59,816.01
		STEP E	30.1958	2,415.66	5,233.93	62,807.26
		STEP F	31.7053	2,536.42	5,495.58	65,947.02
		STEP G	33.2906	2,663.24	5,770.37	69,244.44
		STEP H	34.9550	2,796.40	6,058.86	72,706.40
5328	PLANT & EQUIPMENT MECHANIC II					
		STEP A	27.3262	2,186.09	4,736.54	56,838.49
		STEP B	28.6927	2,295.41	4,973.40	59,680.81
		STEP C	30.1272	2,410.17	5,222.04	62,664.57
		STEP D	31.6336	2,530.68	5,483.15	65,797.88
		STEP E	33.2155	2,657.24	5,757.35	69,088.24
		STEP F	34.8760	2,790.08	6,045.17	72,542.08
		STEP G	36.6197	2,929.57	6,347.41	76,168.97
		STEP H	38.4505	3,076.04	6,664.75	79,977.04
5401	PREDICTIVE MAINTENANCE TECH I					
		STEP A	33.8109	2,704.87	5,860.55	70,326.67
		STEP B	35.5014	2,840.11	6,153.57	73,842.91
		STEP C	37.2764	2,982.11	6,461.24	77,534.91
		STEP D	39.1402	3,131.21	6,784.30	81,411.61
		STEP E	41.0973	3,287.78	7,123.53	85,482.38
		STEP F	43.1521	3,452.16	7,479.69	89,756.36
		STEP G	45.3097	3,624.77	7,853.68	94,244.17
		STEP H	47.5751	3,806.00	8,246.35	98,956.20

CITY OF ROSEVILLE

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5402	PREDICTIVE MAINTENANCE TECH II					
		STEP A	37.1918	2,975.34	6,446.57	77,358.94
		STEP B	39.0514	3,124.11	6,768.90	81,226.91
		STEP C	41.0041	3,280.32	7,107.37	85,288.52
		STEP D	43.0544	3,444.35	7,462.76	89,553.15
		STEP E	45.2069	3,616.55	7,835.86	94,030.35
		STEP F	47.4675	3,797.40	8,227.70	98,732.40
		STEP G	49.8404	3,987.23	8,639.00	103,668.03
		STEP H	52.3325	4,186.60	9,070.96	108,851.60
5500	PREVENTATIVE MAINT TECH I					
		STEP A	29.4007	2,352.05	5,096.12	61,153.45
		STEP B	30.8708	2,469.66	5,350.93	64,211.26
		STEP C	32.4143	2,593.14	5,618.47	67,421.74
		STEP D	34.0350	2,722.80	5,899.40	70,792.80
		STEP E	35.7367	2,858.93	6,194.36	74,332.33
		STEP F	37.5236	3,001.88	6,504.09	78,049.08
		STEP G	39.3997	3,151.97	6,829.28	81,951.37
		STEP H	41.3698	3,309.58	7,170.76	86,049.18
5502	PREVENTATIVE MAINT TECH II					
		STEP A	32.3407	2,587.25	5,605.72	67,268.65
		STEP B	33.9578	2,716.62	5,886.01	70,632.22
		STEP C	35.6555	2,852.44	6,180.28	74,163.44
		STEP D	37.4386	2,995.08	6,489.35	77,872.28
		STEP E	39.3102	3,144.81	6,813.76	81,765.21
		STEP F	41.2759	3,302.07	7,154.48	85,853.87
		STEP G	43.3396	3,467.16	7,512.19	90,146.36
		STEP H	45.5068	3,640.54	7,887.84	94,654.14
5533	PREVENTATIVE MAINTENANCE COORD					
		STEP A	31.2661	2,501.28	5,419.45	65,033.48
		STEP B	32.8293	2,626.34	5,690.41	68,284.94
		STEP C	34.4708	2,757.66	5,974.93	71,699.26
		STEP D	36.1942	2,895.53	6,273.66	75,283.93
		STEP E	38.0038	3,040.30	6,587.32	79,047.90
		STEP F	39.9043	3,192.34	6,916.74	83,000.94
		STEP G	41.8994	3,351.95	7,262.56	87,150.75
		STEP H	43.9944	3,519.55	7,625.69	91,508.35

CITY OF ROSEVILLE

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5595	PWR ENGINEER I	STEP A	43.3547	3,468.37	7,514.81	90,177.77
		STEP B	45.5224	3,641.79	7,890.54	94,686.59
		STEP C	47.7986	3,823.88	8,285.09	99,421.08
		STEP D	50.1885	4,015.08	8,699.34	104,392.08
		STEP E	52.6979	4,215.83	9,134.30	109,611.63
		STEP F	55.3329	4,426.63	9,591.03	115,092.43
		STEP G	58.0994	4,647.95	10,070.56	120,846.75
		STEP H	61.0045	4,880.36	10,574.11	126,889.36
5596	PWR ENGINEER II	STEP A	47.6922	3,815.37	8,266.64	99,199.77
		STEP B	50.0769	4,006.15	8,680.00	104,159.95
		STEP C	52.5807	4,206.45	9,113.98	109,367.85
		STEP D	55.2096	4,416.76	9,569.66	114,835.96
		STEP E	57.9701	4,637.60	10,048.15	120,577.80
		STEP F	60.8688	4,869.50	10,550.59	126,607.10
		STEP G	63.9121	5,112.96	11,078.09	132,937.16
		STEP H	67.1075	5,368.60	11,631.96	139,583.60
5590	PWR PLNT ENGINEER I	STEP A	43.3547	3,468.37	7,514.81	90,177.77
		STEP B	45.5224	3,641.79	7,890.54	94,686.59
		STEP C	47.7986	3,823.88	8,285.09	99,421.08
		STEP D	50.1885	4,015.08	8,699.34	104,392.08
		STEP E	52.6979	4,215.83	9,134.30	109,611.63
		STEP F	55.3329	4,426.63	9,591.03	115,092.43
		STEP G	58.0994	4,647.95	10,070.56	120,846.75
		STEP H	61.0045	4,880.36	10,574.11	126,889.36
5591	PWR PLNT ENGINEER II	STEP A	47.6922	3,815.37	8,266.64	99,199.77
		STEP B	50.0769	4,006.15	8,680.00	104,159.95
		STEP C	52.5807	4,206.45	9,113.98	109,367.85
		STEP D	55.2096	4,416.76	9,569.66	114,835.96
		STEP E	57.9701	4,637.60	10,048.15	120,577.80
		STEP F	60.8688	4,869.50	10,550.59	126,607.10
		STEP G	63.9121	5,112.96	11,078.09	132,937.16
		STEP H	67.1075	5,368.60	11,631.96	139,583.60

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
Percentage:1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5526	PWR PLNT MECHANIC					
		STEP A	39.7191	3,177.52	6,884.64	82,615.72
		STEP B	41.7051	3,336.40	7,228.88	86,746.60
		STEP C	43.7903	3,503.22	7,590.31	91,083.82
		STEP D	45.9798	3,678.38	7,969.83	95,637.98
		STEP E	48.2788	3,862.30	8,368.32	100,419.90
		STEP F	50.6928	4,055.42	8,786.75	105,441.02
		STEP G	53.2274	4,258.19	9,226.08	110,712.99
		STEP H	55.8887	4,471.09	9,687.37	116,248.49
5522	PWR PLNT OPERATOR/TECH I					
		STEP A	39.5583	3,164.66	6,856.77	82,281.26
		STEP B	41.5361	3,322.88	7,199.59	86,395.08
		STEP C	43.6130	3,489.04	7,559.58	90,715.04
		STEP D	45.7938	3,663.50	7,937.59	95,251.10
		STEP E	48.0835	3,846.68	8,334.47	100,013.68
		STEP F	50.4874	4,038.99	8,751.14	105,013.79
		STEP G	53.0120	4,240.96	9,188.74	110,264.96
		STEP H	55.6626	4,453.00	9,648.18	115,778.20
5523	PWR PLNT OPERATOR/TECH II					
		STEP A	43.5147	3,481.17	7,542.54	90,510.57
		STEP B	45.6904	3,655.23	7,919.66	95,036.03
		STEP C	47.9750	3,838.00	8,315.66	99,788.00
		STEP D	50.3737	4,029.89	8,731.44	104,777.29
		STEP E	52.8924	4,231.39	9,168.01	110,016.19
		STEP F	55.5371	4,442.96	9,626.43	115,517.16
		STEP G	58.3138	4,665.10	10,107.72	121,292.70
		STEP H	61.2295	4,898.36	10,613.11	127,357.36
7020	SCADA SYSTEM TECHNICIAN					
		STEP A	37.1918	2,975.34	6,446.57	77,358.94
		STEP B	39.0514	3,124.11	6,768.90	81,226.91
		STEP C	41.0041	3,280.32	7,107.37	85,288.52
		STEP D	43.0544	3,444.35	7,462.76	89,553.15
		STEP E	45.2069	3,616.55	7,835.86	94,030.35
		STEP F	47.4675	3,797.40	8,227.70	98,732.40
		STEP G	49.8404	3,987.23	8,639.00	103,668.03
		STEP H	52.3325	4,186.60	9,070.96	108,851.60

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
Percentage:1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7118	SR ELECTRIC LINE TECHNICIAN					
		STEP A	50.1933	4,015.46	8,700.17	104,402.06
		STEP B	52.7031	4,216.24	9,135.20	109,622.44
		STEP C	55.3381	4,427.04	9,591.93	115,103.24
		STEP D	58.1051	4,648.40	10,071.55	120,858.60
		STEP E	61.0103	4,880.82	10,575.11	126,901.42
		STEP F	64.0608	5,124.86	11,103.87	133,246.46
		STEP G	67.2639	5,381.11	11,659.07	139,908.91
		STEP H	70.6271	5,650.16	12,242.03	146,904.36
7169	SR ELECTRIC MATERIALS TECH					
		STEP A	33.7535	2,700.28	5,850.60	70,207.28
		STEP B	35.4411	2,835.28	6,143.12	73,717.48
		STEP C	37.2133	2,977.06	6,450.30	77,403.66
		STEP D	39.0743	3,125.94	6,772.87	81,274.54
		STEP E	41.0277	3,282.21	7,111.46	85,337.61
		STEP F	43.0791	3,446.32	7,467.04	89,604.52
		STEP G	45.2332	3,618.65	7,840.42	94,085.05
		STEP H	47.4948	3,799.58	8,232.43	98,789.18
7124	SR ELECTRIC METERING TECH					
		STEP A	50.4785	4,038.28	8,749.60	104,995.28
		STEP B	53.0024	4,240.19	9,187.08	110,244.99
		STEP C	55.6524	4,452.19	9,646.41	115,756.99
		STEP D	58.4353	4,674.82	10,128.78	121,545.42
		STEP E	61.3570	4,908.56	10,635.21	127,622.56
		STEP F	64.4247	5,153.97	11,166.94	134,003.37
		STEP G	67.6460	5,411.68	11,725.30	140,703.68
		STEP H	71.0284	5,682.27	12,311.58	147,739.07
7126	SR ELECTRIC SUBSTATION TECH					
		STEP A	50.4785	4,038.28	8,749.60	104,995.28
		STEP B	53.0024	4,240.19	9,187.08	110,244.99
		STEP C	55.6524	4,452.19	9,646.41	115,756.99
		STEP D	58.4353	4,674.82	10,128.78	121,545.42
		STEP E	61.3570	4,908.56	10,635.21	127,622.56
		STEP F	64.4247	5,153.97	11,166.94	134,003.37
		STEP G	67.6460	5,411.68	11,725.30	140,703.68
		STEP H	71.0284	5,682.27	12,311.58	147,739.07

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
Percentage:1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7168	SR ELECTRIC SYSTEM DISPATCHER					
		STEP A	55.2127	4,417.01	9,570.20	114,842.41
		STEP B	57.9732	4,637.85	10,048.68	120,584.25
		STEP C	60.8719	4,869.75	10,551.12	126,613.55
		STEP D	63.9154	5,113.23	11,078.66	132,944.03
		STEP E	67.1112	5,368.89	11,632.60	139,591.29
		STEP F	70.4668	5,637.34	12,214.24	146,570.94
		STEP G	73.9902	5,919.21	12,824.96	153,899.61
		STEP H	77.6897	6,215.17	13,466.21	161,594.57
7170	SR ELECTRONICS TECHNICIAN					
		STEP A	40.9110	3,272.88	7,091.24	85,094.88
		STEP B	42.9565	3,436.52	7,445.79	89,349.52
		STEP C	45.1044	3,608.35	7,818.09	93,817.15
		STEP D	47.3596	3,788.76	8,209.00	98,507.96
		STEP E	49.7278	3,978.22	8,619.48	103,433.82
		STEP F	52.2141	4,177.12	9,050.44	108,605.32
		STEP G	54.8246	4,385.96	9,502.93	114,035.16
		STEP H	57.5659	4,605.27	9,978.08	119,737.07
7205	SR PLANT & EQUIPMENT MECHANIC					
		STEP A	30.0558	2,404.46	5,209.67	62,516.06
		STEP B	31.5587	2,524.69	5,470.17	65,642.09
		STEP C	33.1367	2,650.93	5,743.69	68,924.33
		STEP D	34.7933	2,783.46	6,030.83	72,370.06
		STEP E	36.5330	2,922.64	6,332.38	75,988.64
		STEP F	38.3598	3,068.78	6,649.03	79,788.38
		STEP G	40.2779	3,222.23	6,981.50	83,778.03
		STEP H	42.2916	3,383.32	7,330.54	87,966.52
7284	SR PREVENTATIVE MAINT TECH					
		STEP A	41.0036	3,280.28	7,107.29	85,287.48
		STEP B	43.0536	3,444.28	7,462.62	89,551.48
		STEP C	45.2062	3,616.49	7,835.74	94,028.89
		STEP D	47.4665	3,797.32	8,227.52	98,730.32
		STEP E	49.8399	3,987.19	8,638.91	103,666.99
		STEP F	52.3319	4,186.55	9,070.86	108,850.35
		STEP G	54.9484	4,395.87	9,524.38	114,292.67
		STEP H	57.6960	4,615.68	10,000.64	120,007.68

CITY OF ROSEVILLE

SALARY SCHEDULE - A

Appendix: E
Percentage: 1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7152	SR PWR PLNT OPERATOR/TECH					
		STEP A	47.8651	3,829.20	8,296.61	99,559.40
		STEP B	50.2584	4,020.67	8,711.45	104,537.47
		STEP C	52.7713	4,221.70	9,147.02	109,764.30
		STEP D	55.4100	4,432.80	9,604.40	115,252.80
		STEP E	58.1803	4,654.42	10,084.58	121,015.02
		STEP F	61.0894	4,887.15	10,588.82	127,065.95
		STEP G	64.1438	5,131.50	11,118.25	133,419.10
		STEP H	67.3510	5,388.08	11,674.17	140,090.08
2375	TRAFFIC SIGNAL MAINT WKR I					
		STEP A	24.7365	1,978.92	4,287.66	51,451.92
		STEP B	25.9733	2,077.86	4,502.03	54,024.46
		STEP C	27.2720	2,181.76	4,727.14	56,725.76
		STEP D	28.6355	2,290.84	4,963.48	59,561.84
		STEP E	30.0673	2,405.38	5,211.66	62,539.98
		STEP F	31.5706	2,525.64	5,472.23	65,666.84
		STEP G	33.1493	2,651.94	5,745.87	68,950.54
		STEP H	34.8066	2,784.52	6,033.14	72,397.72
2376	TRAFFIC SIGNAL MAINT WKR II					
		STEP A	27.2100	2,176.80	4,716.40	56,596.80
		STEP B	28.5706	2,285.64	4,952.23	59,426.84
		STEP C	29.9991	2,399.92	5,199.84	62,398.12
		STEP D	31.4991	2,519.92	5,459.84	65,518.12
		STEP E	33.0741	2,645.92	5,732.84	68,794.12
		STEP F	34.7278	2,778.22	6,019.48	72,233.82
		STEP G	36.4641	2,917.12	6,320.44	75,845.32
		STEP H	38.2873	3,062.98	6,636.46	79,637.58

ORDINANCE NO. 5914

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5775, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL
REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-A2), AS AMENDED BY APPENDIX "C"
TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5775, the Salary Ordinance for electric personnel represented by the International Brotherhood of Electrical Workers, AFL-CIO, Local No. 1245 (IBEW-A2), is hereby amended as shown on Appendix "C" attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE - A2

Appendix: C

Percentage: 1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7204	SR WATER DISTRIBUTION WORKER					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	28.6345	2,290.76	4,963.31	59,559.76
		STEP C	30.0662	2,405.29	5,211.47	62,537.69
		STEP D	31.5696	2,525.56	5,472.06	65,664.76
		STEP E	33.1481	2,651.84	5,745.67	68,948.04
		STEP F	34.8054	2,784.43	6,032.93	72,395.23
		STEP G	36.5458	2,923.66	6,334.60	76,015.26
		STEP H	38.3729	3,069.83	6,651.30	79,815.63
7202	SR WSTWTR UTILITY MAINT WKR					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	28.6345	2,290.76	4,963.31	59,559.76
		STEP C	30.0662	2,405.29	5,211.47	62,537.69
		STEP D	31.5696	2,525.56	5,472.06	65,664.76
		STEP E	33.1481	2,651.84	5,745.67	68,948.04
		STEP F	34.8054	2,784.43	6,032.93	72,395.23
		STEP G	36.5458	2,923.66	6,334.60	76,015.26
		STEP H	38.3729	3,069.83	6,651.30	79,815.63
9078	WATER CONSERVATION SPECIALIST					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	28.6345	2,290.76	4,963.31	59,559.76
		STEP C	30.0662	2,405.29	5,211.47	62,537.69
		STEP D	31.5696	2,525.56	5,472.06	65,664.76
		STEP E	33.1481	2,651.84	5,745.67	68,948.04
		STEP F	34.8054	2,784.43	6,032.93	72,395.23
		STEP G	36.5458	2,923.66	6,334.60	76,015.26
		STEP H	38.3729	3,069.83	6,651.30	79,815.63
9049	WATER CONSERVATION WORKER I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.7940	1,743.52	3,777.62	45,331.52
		STEP C	22.8839	1,830.71	3,966.54	47,598.51
		STEP D	24.0283	1,922.26	4,164.90	49,978.86
		STEP E	25.2296	2,018.36	4,373.13	52,477.56
		STEP F	26.4911	2,119.28	4,591.79	55,101.48
		STEP G	27.8157	2,225.25	4,821.38	57,856.65
		STEP H	29.2062	2,336.49	5,062.40	60,748.89

CITY OF ROSEVILLE

SALARY SCHEDULE - A2

Appendix: C

Percentage: 1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9051	WATER CONSERVATION WORKER II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.9732	2,077.85	4,502.02	54,024.25
		STEP C	27.2718	2,181.74	4,727.11	56,725.34
		STEP D	28.6353	2,290.82	4,963.45	59,561.42
		STEP E	30.0670	2,405.36	5,211.61	62,539.36
		STEP F	31.5706	2,525.64	5,472.23	65,666.84
		STEP G	33.1492	2,651.93	5,745.86	68,950.33
		STEP H	34.8066	2,784.52	6,033.14	72,397.72
9246	WATER DISTRIBUTION WORKER I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.7940	1,743.52	3,777.62	45,331.52
		STEP C	22.8838	1,830.70	3,966.52	47,598.30
		STEP D	24.0283	1,922.26	4,164.90	49,978.86
		STEP E	25.2296	2,018.36	4,373.13	52,477.56
		STEP F	26.4911	2,119.28	4,591.79	55,101.48
		STEP G	27.8156	2,225.24	4,821.37	57,856.44
		STEP H	29.2062	2,336.49	5,062.40	60,748.89
9248	WATER DISTRIBUTION WORKER II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.9732	2,077.85	4,502.02	54,024.25
		STEP C	27.2718	2,181.74	4,727.11	56,725.34
		STEP D	28.6353	2,290.82	4,963.45	59,561.42
		STEP E	30.0670	2,405.36	5,211.61	62,539.36
		STEP F	31.5706	2,525.64	5,472.23	65,666.84
		STEP G	33.1492	2,651.93	5,745.86	68,950.33
		STEP H	34.8066	2,784.52	6,033.14	72,397.72
9027	WSTWTR UTILITY MAINT WKR I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.7940	1,743.52	3,777.62	45,331.52
		STEP C	22.8839	1,830.71	3,966.54	47,598.51
		STEP D	24.0283	1,922.26	4,164.90	49,978.86
		STEP E	25.2296	2,018.36	4,373.13	52,477.56
		STEP F	26.4911	2,119.28	4,591.79	55,101.48
		STEP G	27.8156	2,225.24	4,821.37	57,856.44
		STEP H	29.2062	2,336.49	5,062.40	60,748.89

CITY OF ROSEVILLE
SALARY SCHEDULE - A2

Appendix: C

Percentage: 1.02

Effective Date: 01/06/2018

IBEW INTER BRTHHD OF ELECTRICAL WRK

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9029	WSTWTR UTILITY MAINT WKR II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.9732	2,077.85	4,502.02	54,024.25
		STEP C	27.2718	2,181.74	4,727.11	56,725.34
		STEP D	28.6353	2,290.82	4,963.45	59,561.42
		STEP E	30.0670	2,405.36	5,211.61	62,539.36
		STEP F	31.5706	2,525.64	5,472.23	65,666.84
		STEP G	33.1492	2,651.93	5,745.86	68,950.33
		STEP H	34.8066	2,784.52	6,033.14	72,397.72

ORDINANCE NO. 5915

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5776, THE SALARY ORDINANCE FOR ELECTRIC PERSONNEL
REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO, LOCAL NO. 1245 (IBEW-B), AS AMENDED BY APPENDIX "E"
TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5776, the Salary Ordinance for electric personnel represented by the International Brotherhood of Electrical Workers, AFL-CIO, Local No. 1245 (IBEW-B), is hereby amended as shown on Appendix "E" attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B200	ELECTRIC APPRENTICE LINE TECH					
		STEP A	41.7342	3,338.73	7,233.92	86,807.13
		STEP B	44.9445	3,595.56	7,790.38	93,484.56
		STEP C	48.1548	3,852.38	8,346.83	100,161.98
		STEP D	51.3651	4,109.20	8,903.28	106,839.40
		STEP E	54.5755	4,366.04	9,459.75	113,517.04
		STEP F	57.7858	4,622.86	10,016.20	120,194.46
B201	ELECTRIC DRAFTING TECH I					
		STEP A	26.1658	2,093.26	4,535.40	54,424.86
		STEP B	26.8118	2,144.94	4,647.37	55,768.54
		STEP C	27.4740	2,197.92	4,762.16	57,145.92
		STEP D	28.1524	2,252.19	4,879.74	58,556.99
		STEP E	28.8476	2,307.80	5,000.25	60,003.00
		STEP F	29.5600	2,364.80	5,123.73	61,484.80
		STEP G	30.2900	2,423.20	5,250.26	63,003.20
		STEP H	31.0381	2,483.04	5,379.93	64,559.24
		STEP I	31.8046	2,544.36	5,512.79	66,153.56
		STEP J	32.5900	2,607.20	5,648.93	67,787.20
		STEP K	33.3948	2,671.58	5,788.43	69,461.18
		STEP L	34.2196	2,737.56	5,931.39	71,176.76
		STEP M	35.0646	2,805.16	6,077.86	72,934.36
		STEP N	35.9305	2,874.44	6,227.95	74,735.44
		STEP O	36.8178	2,945.42	6,381.75	76,581.02
B202	ELECTRIC DRAFTING TECH II					
		STEP A	28.7789	2,302.31	4,988.34	59,860.11
		STEP B	29.4894	2,359.15	5,111.49	61,337.95
		STEP C	30.2177	2,417.41	5,237.73	62,852.81
		STEP D	30.9639	2,477.11	5,367.07	64,404.91
		STEP E	31.7286	2,538.28	5,499.62	65,995.48
		STEP F	32.5121	2,600.96	5,635.43	67,625.16
		STEP G	33.3150	2,665.20	5,774.60	69,295.20
		STEP H	34.1378	2,731.02	5,917.21	71,006.62
		STEP I	34.9809	2,798.47	6,063.35	72,760.27
		STEP J	35.8446	2,867.56	6,213.06	74,556.76
		STEP K	36.7299	2,938.39	6,366.51	76,398.19
		STEP L	37.6370	3,010.96	6,523.74	78,284.96
		STEP M	38.5665	3,085.32	6,684.86	80,218.32
		STEP N	39.5188	3,161.50	6,849.92	82,199.10
		STEP O	40.4948	3,239.58	7,019.09	84,229.18
B203	ELECTRIC ENGINEERING TECH I					
		STEP A	33.8074	2,704.59	5,859.94	70,319.39
		STEP B	34.6423	2,771.38	6,004.66	72,055.98
		STEP C	35.4977	2,839.81	6,152.93	73,835.21
		STEP D	36.3743	2,909.94	6,304.87	75,658.54
		STEP E	37.2726	2,981.80	6,460.58	77,527.00
		STEP F	38.1931	3,055.44	6,620.13	79,441.64
		STEP G	39.1363	3,130.90	6,783.62	81,403.50
		STEP H	40.1027	3,208.21	6,951.13	83,413.61

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
		STEP I	41.0930	3,287.44	7,122.78	85,473.44
		STEP J	42.1078	3,368.62	7,298.68	87,584.22
		STEP K	43.1478	3,451.82	7,478.95	89,747.42
		STEP L	44.2133	3,537.06	7,663.63	91,963.66
		STEP M	45.3052	3,624.41	7,852.90	94,234.81
		STEP N	46.4241	3,713.92	8,046.84	96,562.12
		STEP O	47.5706	3,805.64	8,245.57	98,946.84
B204	ELECTRIC ENGINEERING TECH II					
		STEP A	37.1887	2,975.09	6,446.04	77,352.49
		STEP B	38.1069	3,048.55	6,605.19	79,262.35
		STEP C	39.0479	3,123.83	6,768.30	81,219.63
		STEP D	40.0123	3,200.98	6,935.46	83,225.58
		STEP E	41.0003	3,280.02	7,106.71	85,280.62
		STEP F	42.0129	3,361.03	7,282.23	87,386.83
		STEP G	43.0504	3,444.03	7,462.06	89,544.83
		STEP H	44.1136	3,529.08	7,646.35	91,756.28
		STEP I	45.2029	3,616.23	7,835.16	94,022.03
		STEP J	46.3193	3,705.54	8,028.67	96,344.14
		STEP K	47.4632	3,797.05	8,226.95	98,723.45
		STEP L	48.6352	3,890.81	8,430.10	101,161.21
		STEP M	49.8363	3,986.90	8,638.29	103,659.50
		STEP N	51.0670	4,085.36	8,851.61	106,219.36
		STEP O	52.3282	4,186.25	9,070.22	108,842.65
B205	ELECTRIC LINE TECH					
		STEP A	64.2064	5,136.51	11,129.10	133,549.31
B206	ELECTRIC LINE TROUBLESHOOTER					
		STEP A	47.9118	3,832.94	8,304.71	99,656.54
		STEP B	49.0946	3,927.56	8,509.73	102,116.76
		STEP C	50.3071	4,024.56	8,719.89	104,638.76
		STEP D	51.5495	4,123.96	8,935.24	107,222.96
		STEP E	52.8224	4,225.79	9,155.88	109,870.59
		STEP F	54.1269	4,330.15	9,382.00	112,583.95
		STEP G	55.4637	4,437.09	9,613.70	115,364.49
		STEP H	56.8334	4,546.67	9,851.12	118,213.47
		STEP I	58.2369	4,658.95	10,094.39	121,132.75
		STEP J	59.6751	4,774.00	10,343.68	124,124.20
		STEP K	61.1488	4,891.90	10,599.12	127,189.50
		STEP L	62.6589	5,012.71	10,860.87	130,330.51
		STEP M	64.2063	5,136.50	11,129.09	133,549.10
		STEP N	65.7918	5,263.34	11,403.91	136,846.94
		STEP O	67.4166	5,393.32	11,685.54	140,226.52
B207	ELECTRIC MATERIALS TECH I					
		STEP A	27.8957	2,231.65	4,835.25	58,023.05
		STEP B	28.5842	2,286.73	4,954.59	59,455.13
		STEP C	29.2900	2,343.20	5,076.93	60,923.20
		STEP D	30.0133	2,401.06	5,202.30	62,427.66
		STEP E	30.7545	2,460.36	5,330.78	63,969.36
		STEP F	31.5139	2,521.11	5,462.40	65,548.91

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
		STEP G	32.2923	2,583.38	5,597.33	67,167.98
		STEP H	33.0897	2,647.17	5,735.54	68,826.57
		STEP I	33.9068	2,712.54	5,877.17	70,526.14
		STEP J	34.7443	2,779.54	6,022.34	72,268.14
		STEP K	35.6022	2,848.17	6,171.04	74,052.57
		STEP L	36.4815	2,918.52	6,323.46	75,881.52
		STEP M	37.3823	2,990.58	6,479.59	77,755.18
		STEP N	38.3056	3,064.44	6,639.63	79,675.64
		STEP O	39.2515	3,140.12	6,803.59	81,643.12
B208	ELECTRIC MATERIALS TECH II					
		STEP A	30.6850	2,454.80	5,318.73	63,824.80
		STEP B	31.4425	2,515.40	5,450.03	65,400.40
		STEP C	32.2190	2,577.52	5,584.62	67,015.52
		STEP D	33.0146	2,641.16	5,722.53	68,670.36
		STEP E	33.8300	2,706.40	5,863.86	70,366.40
		STEP F	34.6654	2,773.23	6,008.66	72,104.03
		STEP G	35.5215	2,841.72	6,157.06	73,884.72
		STEP H	36.3987	2,911.89	6,309.10	75,709.29
		STEP I	37.2975	2,983.80	6,464.90	77,578.80
		STEP J	38.2187	3,057.49	6,624.57	79,494.89
		STEP K	39.1625	3,133.00	6,788.16	81,458.00
		STEP L	40.1297	3,210.37	6,955.81	83,469.77
		STEP M	41.1206	3,289.64	7,127.57	85,530.84
		STEP N	42.1361	3,370.88	7,303.59	87,643.08
		STEP O	43.1767	3,454.13	7,483.96	89,807.53
B209	ELECTRIC PRE-APPRENTICE					
		STEP A	27.1272	2,170.17	4,702.04	56,424.57
		STEP B	29.2139	2,337.11	5,063.74	60,764.91
		STEP C	31.3005	2,504.04	5,425.42	65,105.04
		STEP D	33.3874	2,670.99	5,787.14	69,445.79
		STEP E	35.4740	2,837.92	6,148.82	73,785.92
		STEP F	37.5608	3,004.86	6,510.53	78,126.46
B210	ELECTRIC PREV DATA SYSTEM TECH					
		STEP A	25.3572	2,028.57	4,395.24	52,742.97
		STEP B	25.9832	2,078.65	4,503.75	54,045.05
		STEP C	26.6250	2,130.00	4,615.00	55,380.00
		STEP D	27.2824	2,182.59	4,728.94	56,747.39
		STEP E	27.9563	2,236.50	4,845.75	58,149.10
		STEP F	28.6466	2,291.72	4,965.41	59,584.92
		STEP G	29.3540	2,348.32	5,088.02	61,056.32
		STEP H	30.0789	2,406.31	5,213.67	62,564.11
		STEP I	30.8216	2,465.72	5,342.41	64,108.92
		STEP J	31.5829	2,526.63	5,474.36	65,692.43
		STEP K	32.3628	2,589.02	5,609.55	67,314.62
		STEP L	33.1620	2,652.96	5,748.08	68,976.96
		STEP M	33.9810	2,718.48	5,890.04	70,680.48
		STEP N	34.8201	2,785.60	6,035.48	72,425.80
		STEP O	35.6800	2,854.40	6,184.53	74,214.40

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B211	ELECTRIC SYSTEM DISPATCHER					
		STEP A	50.1933	4,015.46	8,700.17	104,402.06
		STEP B	51.4327	4,114.61	8,915.00	106,980.01
		STEP C	52.7029	4,216.23	9,135.16	109,622.03
		STEP D	54.0044	4,320.35	9,360.76	112,329.15
		STEP E	55.3380	4,427.04	9,591.92	115,103.04
		STEP F	56.7047	4,536.37	9,828.81	117,945.77
		STEP G	58.1050	4,648.40	10,071.53	120,858.40
		STEP H	59.5398	4,763.18	10,320.23	123,842.78
		STEP I	61.0103	4,880.82	10,575.11	126,901.42
		STEP J	62.5169	5,001.35	10,836.26	130,035.15
		STEP K	64.0608	5,124.86	11,103.87	133,246.46
		STEP L	65.6427	5,251.41	11,378.06	136,536.81
		STEP M	67.2639	5,381.11	11,659.07	139,908.91
		STEP N	68.9250	5,514.00	11,947.00	143,364.00
		STEP O	70.6271	5,650.16	12,242.03	146,904.36
B212	ELECTRIC TECHNOLOGY SYSTMS TECH					
		STEP A	40.5202	3,241.61	7,023.50	84,282.01
		STEP B	41.5207	3,321.65	7,196.92	86,363.05
		STEP C	42.5460	3,403.68	7,374.64	88,495.68
		STEP D	43.5967	3,487.73	7,556.76	90,681.13
		STEP E	44.6733	3,573.86	7,743.37	92,920.46
		STEP F	45.7766	3,662.12	7,934.61	95,215.32
		STEP G	46.9071	3,752.56	8,130.56	97,566.76
		STEP H	48.0654	3,845.23	8,331.33	99,976.03
		STEP I	49.2524	3,940.19	8,537.08	102,444.99
		STEP J	50.4688	4,037.50	8,747.92	104,975.10
		STEP K	51.7151	4,137.20	8,963.95	107,567.40
		STEP L	52.9923	4,239.38	9,185.33	110,223.98
		STEP M	54.3009	4,344.07	9,412.15	112,945.87
		STEP N	55.6419	4,451.35	9,644.59	115,735.15
		STEP O	57.0160	4,561.28	9,882.77	118,593.28
B256	ELECTRIC UTIL INSPECTION TECH					
		STEP A	41.4821	3,318.56	7,190.23	86,282.76
		STEP B	42.5064	3,400.51	7,367.77	88,413.31
		STEP C	43.5560	3,484.48	7,549.70	90,596.48
		STEP D	44.6317	3,570.53	7,736.16	92,833.93
		STEP E	45.7338	3,658.70	7,927.19	95,126.30
		STEP F	46.8633	3,749.06	8,122.97	97,475.66
		STEP G	48.0206	3,841.64	8,323.57	99,882.84
		STEP H	49.2065	3,936.52	8,529.12	102,349.52
		STEP I	50.4217	4,033.73	8,739.76	104,877.13
		STEP J	51.6669	4,133.35	8,955.59	107,467.15
		STEP K	52.9428	4,235.42	9,176.75	110,121.02
		STEP L	54.2502	4,340.01	9,403.36	112,840.41
		STEP M	55.5900	4,447.20	9,635.60	115,627.20
		STEP N	56.9628	4,557.02	9,873.55	118,482.62
		STEP O	58.3695	4,669.56	10,117.38	121,408.56

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B213	ELECTRIC UTILITY TECHNICIAN I					
		STEP A	41.7155	3,337.24	7,230.68	86,768.24
		STEP B	42.7454	3,419.63	7,409.20	88,910.43
		STEP C	43.8009	3,504.07	7,592.15	91,105.87
		STEP D	44.8827	3,590.61	7,779.66	93,356.01
		STEP E	45.9911	3,679.28	7,971.79	95,661.48
		STEP F	47.1268	3,770.14	8,168.64	98,023.74
		STEP G	48.2906	3,863.24	8,370.37	100,444.44
		STEP H	49.4833	3,958.66	8,577.10	102,925.26
		STEP I	50.7052	4,056.41	8,788.90	105,466.81
		STEP J	51.9574	4,156.59	9,005.94	108,071.39
		STEP K	53.2405	4,259.24	9,228.35	110,740.24
		STEP L	54.5553	4,364.42	9,456.25	113,475.02
		STEP M	55.9026	4,472.20	9,689.78	116,277.40
		STEP N	57.2832	4,582.65	9,929.08	119,149.05
		STEP O	58.6977	4,695.81	10,174.26	122,091.21
B214	ELECTRIC UTILITY TECHNICIAN II					
		STEP A	45.8895	3,671.16	7,954.18	95,450.16
		STEP B	47.0226	3,761.80	8,150.58	97,807.00
		STEP C	48.1840	3,854.72	8,351.89	100,222.72
		STEP D	49.3739	3,949.91	8,558.14	102,697.71
		STEP E	50.5931	4,047.44	8,769.47	105,233.64
		STEP F	51.8426	4,147.40	8,986.05	107,832.60
		STEP G	53.1228	4,249.82	9,207.95	110,495.42
		STEP H	54.4347	4,354.77	9,435.34	113,224.17
		STEP I	55.7790	4,462.32	9,668.36	116,020.32
		STEP J	57.1565	4,572.52	9,907.12	118,885.52
		STEP K	58.5681	4,685.44	10,151.80	121,821.64
		STEP L	60.0144	4,801.15	10,402.49	124,829.95
		STEP M	61.4964	4,919.71	10,659.37	127,912.51
		STEP N	63.0152	5,041.21	10,922.63	131,071.61
		STEP O	64.5713	5,165.70	11,192.35	134,308.30
B215	ELECTRONICS TECHNICIAN I					
		STEP A	30.7098	2,456.78	5,323.03	63,876.38
		STEP B	31.4680	2,517.44	5,454.45	65,453.44
		STEP C	32.2452	2,579.61	5,589.16	67,070.01
		STEP D	33.0415	2,643.32	5,727.19	68,726.32
		STEP E	33.8575	2,708.60	5,868.63	70,423.60
		STEP F	34.6936	2,775.48	6,013.55	72,162.68
		STEP G	35.5504	2,844.03	6,162.06	73,944.83
		STEP H	36.4283	2,914.26	6,314.23	75,770.86
		STEP I	37.3279	2,986.23	6,470.16	77,642.03
		STEP J	38.2498	3,059.98	6,629.96	79,559.58
		STEP K	39.1944	3,135.55	6,793.69	81,524.35
		STEP L	40.1622	3,212.97	6,961.44	83,537.37
		STEP M	41.1540	3,292.32	7,133.36	85,600.32
		STEP N	42.1704	3,373.63	7,309.53	87,714.43
		STEP O	43.2118	3,456.94	7,490.04	89,880.54

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B216	ELECTRONICS TECHNICIAN II					
		STEP A	33.7807	2,702.45	5,855.32	70,263.85
		STEP B	34.6148	2,769.18	5,999.89	71,998.78
		STEP C	35.4697	2,837.57	6,148.08	73,776.97
		STEP D	36.3457	2,907.65	6,299.92	75,599.05
		STEP E	37.2432	2,979.45	6,455.48	77,465.85
		STEP F	38.1629	3,053.03	6,614.90	79,378.83
		STEP G	39.1054	3,128.43	6,778.26	81,339.23
		STEP H	40.0710	3,205.68	6,945.64	83,347.68
		STEP I	41.0606	3,284.84	7,117.17	85,406.04
		STEP J	42.0747	3,365.97	7,292.94	87,515.37
		STEP K	43.1137	3,449.09	7,473.04	89,676.49
		STEP L	44.1784	3,534.27	7,657.58	91,891.07
		STEP M	45.2694	3,621.55	7,846.69	94,160.35
		STEP N	46.3875	3,711.00	8,040.50	96,486.00
		STEP O	47.5329	3,802.63	8,239.03	98,868.43
B217	INSTRUMENT & CONTROL TECH					
		STEP A	44.5759	3,566.07	7,726.48	92,717.87
		STEP B	45.6763	3,654.10	7,917.22	95,006.70
		STEP C	46.8043	3,744.34	8,112.74	97,352.94
		STEP D	47.9602	3,836.81	8,313.10	99,757.21
		STEP E	49.1446	3,931.56	8,518.39	102,220.76
		STEP F	50.3582	4,028.65	8,728.75	104,745.05
		STEP G	51.6019	4,128.15	8,944.32	107,331.95
		STEP H	52.8762	4,230.09	9,165.20	109,982.49
		STEP I	54.1820	4,334.56	9,391.54	112,698.56
		STEP J	55.5201	4,441.60	9,623.48	115,481.80
		STEP K	56.8911	4,551.28	9,861.12	118,333.48
		STEP L	58.2961	4,663.68	10,104.65	121,255.88
		STEP M	59.7357	4,778.85	10,354.18	124,250.25
		STEP N	61.2109	4,896.87	10,609.88	127,318.67
		STEP O	62.7226	5,017.80	10,871.91	130,463.00
B218	MATERIALS TECHNICIAN					
		STEP A	30.0593	2,404.74	5,210.27	62,523.34
		STEP B	30.8012	2,464.09	5,338.87	64,066.49
		STEP C	31.5619	2,524.95	5,470.72	65,648.75
		STEP D	32.3413	2,587.30	5,605.82	67,269.90
		STEP E	33.1400	2,651.20	5,744.26	68,931.20
		STEP F	33.9585	2,716.68	5,886.14	70,633.68
		STEP G	34.7971	2,783.76	6,031.49	72,377.96
		STEP H	35.6564	2,852.51	6,180.44	74,165.31
		STEP I	36.5369	2,922.95	6,333.06	75,996.75
		STEP J	37.4392	2,995.13	6,489.46	77,873.53
		STEP K	38.3638	3,069.10	6,649.72	79,796.70
		STEP L	39.3113	3,144.90	6,813.95	81,767.50
		STEP M	40.2820	3,222.56	6,982.21	83,786.56
		STEP N	41.2769	3,302.15	7,154.66	85,855.95
		STEP O	42.2961	3,383.68	7,331.32	87,975.88

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B220	PLANT & EQUIPMENT MAINT WKR I					
		STEP A	20.4645	1,637.16	3,547.18	42,566.16
		STEP B	20.9698	1,677.58	3,634.76	43,617.18
		STEP C	21.4876	1,719.00	3,724.51	44,694.20
		STEP D	22.0182	1,761.45	3,816.48	45,797.85
		STEP E	22.5620	1,804.96	3,910.74	46,928.96
		STEP F	23.1192	1,849.53	4,007.32	48,087.93
		STEP G	23.6902	1,895.21	4,106.30	49,275.61
		STEP H	24.2752	1,942.01	4,207.70	50,492.41
		STEP I	24.8747	1,989.97	4,311.61	51,739.37
		STEP J	25.4890	2,039.12	4,418.09	53,017.12
		STEP K	26.1184	2,089.47	4,527.18	54,326.27
		STEP L	26.7635	2,141.08	4,639.00	55,668.08
		STEP M	27.4243	2,193.94	4,753.54	57,042.54
		STEP N	28.1017	2,248.13	4,870.96	58,451.53
		STEP O	28.7956	2,303.64	4,991.23	59,894.84
B219	PLANT & EQUIPMENT MAINT WKR II					
		STEP A	22.5851	1,806.80	3,914.75	46,977.00
		STEP B	23.1428	1,851.42	4,011.41	48,137.02
		STEP C	23.7144	1,897.15	4,110.49	49,325.95
		STEP D	24.3000	1,944.00	4,212.00	50,544.00
		STEP E	24.9000	1,992.00	4,316.00	51,792.00
		STEP F	25.5150	2,041.20	4,422.60	53,071.20
		STEP G	26.1452	2,091.61	4,531.83	54,382.01
		STEP H	26.7907	2,143.25	4,643.72	55,724.65
		STEP I	27.4523	2,196.18	4,758.39	57,100.78
		STEP J	28.1303	2,250.42	4,875.91	58,511.02
		STEP K	28.8249	2,305.99	4,996.31	59,955.79
		STEP L	29.5368	2,362.94	5,119.71	61,436.54
		STEP M	30.2662	2,421.29	5,246.14	62,953.69
		STEP N	31.0137	2,481.09	5,375.70	64,508.49
		STEP O	31.7795	2,542.36	5,508.44	66,101.36
B221	PLANT & EQUIPMENT MECHANIC I					
		STEP A	24.8420	1,987.36	4,305.94	51,671.36
		STEP B	25.4552	2,036.41	4,412.23	52,946.81
		STEP C	26.0838	2,086.70	4,521.19	54,254.30
		STEP D	26.7280	2,138.24	4,632.85	55,594.24
		STEP E	27.3880	2,191.04	4,747.25	56,967.04
		STEP F	28.0644	2,245.15	4,864.49	58,373.95
		STEP G	28.7576	2,300.60	4,984.65	59,815.80
		STEP H	29.4677	2,357.41	5,107.73	61,292.81
		STEP I	30.1955	2,415.64	5,233.88	62,806.64
		STEP J	30.9411	2,475.28	5,363.12	64,357.48
		STEP K	31.7052	2,536.41	5,495.56	65,946.81
		STEP L	32.4881	2,599.04	5,631.27	67,575.24
		STEP M	33.2905	2,663.24	5,770.35	69,244.24
		STEP N	34.1126	2,729.00	5,912.85	70,954.20
		STEP O	34.9550	2,796.40	6,058.86	72,706.40

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B222	PLANT & EQUIPMENT MECHANIC II					
		STEP A	27.3262	2,186.09	4,736.54	56,838.49
		STEP B	28.0008	2,240.06	4,853.47	58,241.66
		STEP C	28.6922	2,295.37	4,973.31	59,679.77
		STEP D	29.4008	2,352.06	5,096.13	61,153.66
		STEP E	30.1269	2,410.15	5,222.00	62,663.95
		STEP F	30.8709	2,469.67	5,350.95	64,211.47
		STEP G	31.6333	2,530.66	5,483.10	65,797.26
		STEP H	32.4145	2,593.16	5,618.51	67,422.16
		STEP I	33.2150	2,657.20	5,757.26	69,087.20
		STEP J	34.0353	2,722.82	5,899.45	70,793.42
		STEP K	34.8757	2,790.05	6,045.12	72,541.45
		STEP L	35.7370	2,858.96	6,194.41	74,332.96
		STEP M	36.6195	2,929.56	6,347.38	76,168.56
		STEP N	37.5239	3,001.91	6,504.14	78,049.71
		STEP O	38.4505	3,076.04	6,664.75	79,977.04
B223	PREDICTIVE MAINTENANCE TECH I					
		STEP A	30.7098	2,456.78	5,323.03	63,876.38
		STEP B	31.4680	2,517.44	5,454.45	65,453.44
		STEP C	32.2452	2,579.61	5,589.16	67,070.01
		STEP D	33.0415	2,643.32	5,727.19	68,726.32
		STEP E	33.8575	2,708.60	5,868.63	70,423.60
		STEP F	34.6936	2,775.48	6,013.55	72,162.68
		STEP G	35.5504	2,844.03	6,162.06	73,944.83
		STEP H	36.4283	2,914.26	6,314.23	75,770.86
		STEP I	37.3279	2,986.23	6,470.16	77,642.03
		STEP J	38.2498	3,059.98	6,629.96	79,559.58
		STEP K	39.1944	3,135.55	6,793.69	81,524.35
		STEP L	40.1622	3,212.97	6,961.44	83,537.37
		STEP M	41.1540	3,292.32	7,133.36	85,600.32
		STEP N	42.1704	3,373.63	7,309.53	87,714.43
		STEP O	43.2118	3,456.94	7,490.04	89,880.54
B224	PREDICTIVE MAINTENANCE TECH II					
		STEP A	33.7807	2,702.45	5,855.32	70,263.85
		STEP B	34.6149	2,769.19	5,999.91	71,998.99
		STEP C	35.4697	2,837.57	6,148.08	73,776.97
		STEP D	36.3457	2,907.65	6,299.92	75,599.05
		STEP E	37.2433	2,979.46	6,455.50	77,466.06
		STEP F	38.1629	3,053.03	6,614.90	79,378.83
		STEP G	39.1054	3,128.43	6,778.26	81,339.23
		STEP H	40.0711	3,205.68	6,945.65	83,347.88
		STEP I	41.0607	3,284.85	7,117.18	85,406.25
		STEP J	42.0747	3,365.97	7,292.94	87,515.37
		STEP K	43.1138	3,449.10	7,473.05	89,676.70
		STEP L	44.1784	3,534.27	7,657.58	91,891.07
		STEP M	45.2695	3,621.56	7,846.71	94,160.56
		STEP N	46.3875	3,711.00	8,040.50	96,486.00
		STEP O	47.5329	3,802.63	8,239.03	98,868.43

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B225	PREVENTATIVE MAINT TECH I					
		STEP A	26.7040	2,136.32	4,628.69	55,544.32
		STEP B	27.3635	2,189.08	4,743.00	56,916.08
		STEP C	28.0393	2,243.14	4,860.14	58,321.74
		STEP D	28.7317	2,298.53	4,980.16	59,761.93
		STEP E	29.4412	2,355.29	5,103.14	61,237.69
		STEP F	30.1683	2,413.46	5,229.17	62,750.06
		STEP G	30.9133	2,473.06	5,358.30	64,299.66
		STEP H	31.6768	2,534.14	5,490.64	65,887.74
		STEP I	32.4591	2,596.72	5,626.24	67,514.92
		STEP J	33.2606	2,660.84	5,765.17	69,182.04
		STEP K	34.0820	2,726.56	5,907.54	70,890.56
		STEP L	34.9238	2,793.90	6,053.45	72,641.50
		STEP M	35.7862	2,862.89	6,202.94	74,435.29
		STEP N	36.6698	2,933.58	6,356.09	76,273.18
		STEP O	37.5755	3,006.04	6,513.08	78,157.04
B226	PREVENTATIVE MAINT TECH II					
		STEP A	29.3745	2,349.96	5,091.58	61,098.96
		STEP B	30.0999	2,407.99	5,217.31	62,607.79
		STEP C	30.8433	2,467.46	5,346.17	64,154.06
		STEP D	31.6049	2,528.39	5,478.18	65,738.19
		STEP E	32.3854	2,590.83	5,613.46	67,361.63
		STEP F	33.1852	2,654.81	5,752.10	69,025.21
		STEP G	34.0047	2,720.37	5,894.14	70,729.77
		STEP H	34.8444	2,787.55	6,039.69	72,476.35
		STEP I	35.7050	2,856.40	6,188.86	74,266.40
		STEP J	36.5867	2,926.93	6,341.69	76,100.33
		STEP K	37.4902	2,999.21	6,498.30	77,979.61
		STEP L	38.4161	3,073.28	6,658.79	79,905.48
		STEP M	39.3648	3,149.18	6,823.23	81,878.78
		STEP N	40.3368	3,226.94	6,991.71	83,900.54
		STEP O	41.3331	3,306.64	7,164.40	85,972.84
B227	PREVENTATIVE MAINTENANCE COORD					
		STEP A	31.2661	2,501.28	5,419.45	65,033.48
		STEP B	32.0381	2,563.04	5,553.27	66,639.24
		STEP C	32.8292	2,626.33	5,690.39	68,284.73
		STEP D	33.6400	2,691.20	5,830.93	69,971.20
		STEP E	34.4707	2,757.65	5,974.92	71,699.05
		STEP F	35.3219	2,825.75	6,122.46	73,469.55
		STEP G	36.1942	2,895.53	6,273.66	75,283.93
		STEP H	37.0880	2,967.04	6,428.58	77,143.04
		STEP I	38.0040	3,040.32	6,587.36	79,048.32
		STEP J	38.9425	3,115.40	6,750.03	81,000.40
		STEP K	39.9042	3,192.33	6,916.72	83,000.73
		STEP L	40.8897	3,271.17	7,087.54	85,050.57
		STEP M	41.8995	3,351.96	7,262.58	87,150.96
		STEP N	42.9342	3,434.73	7,441.92	89,303.13
		STEP O	43.9944	3,519.55	7,625.69	91,508.35

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B228	PWR ENGINEER I	STEP A	43.3547	3,468.37	7,514.81	90,177.77
		STEP B	44.4252	3,554.01	7,700.36	92,404.41
		STEP C	45.5223	3,641.78	7,890.53	94,686.38
		STEP D	46.6465	3,731.72	8,085.39	97,024.72
		STEP E	47.7984	3,823.87	8,285.05	99,420.67
		STEP F	48.9788	3,918.30	8,489.65	101,875.90
		STEP G	50.1884	4,015.07	8,699.32	104,391.87
		STEP H	51.4279	4,114.23	8,914.16	106,970.03
		STEP I	52.6978	4,215.82	9,134.28	109,611.42
		STEP J	53.9993	4,319.94	9,359.87	112,318.54
		STEP K	55.3328	4,426.62	9,591.01	115,092.22
		STEP L	56.6994	4,535.95	9,827.89	117,934.75
		STEP M	58.0994	4,647.95	10,070.56	120,846.75
		STEP N	59.5342	4,762.73	10,319.26	123,831.13
		STEP O	61.0045	4,880.36	10,574.11	126,889.36
B229	PWR ENGINEER II	STEP A	47.6922	3,815.37	8,266.64	99,199.77
		STEP B	48.8696	3,909.56	8,470.73	101,648.76
		STEP C	50.0765	4,006.12	8,679.92	104,159.12
		STEP D	51.3131	4,105.04	8,894.27	106,731.24
		STEP E	52.5804	4,206.43	9,113.93	109,367.23
		STEP F	53.8788	4,310.30	9,338.99	112,067.90
		STEP G	55.2094	4,416.75	9,569.62	114,835.55
		STEP H	56.5729	4,525.83	9,805.96	117,671.63
		STEP I	57.9699	4,637.59	10,048.11	120,577.39
		STEP J	59.4015	4,752.12	10,296.26	123,555.12
		STEP K	60.8684	4,869.47	10,550.52	126,606.27
		STEP L	62.3717	4,989.73	10,811.09	129,733.13
		STEP M	63.9119	5,112.95	11,078.06	132,936.75
		STEP N	65.4903	5,239.22	11,351.65	136,219.82
		STEP O	67.1075	5,368.60	11,631.96	139,583.60
B230	PWR PLNT ENGINEER I	STEP A	43.3547	3,468.37	7,514.81	90,177.77
		STEP B	44.4252	3,554.01	7,700.36	92,404.41
		STEP C	45.5223	3,641.78	7,890.53	94,686.38
		STEP D	46.6465	3,731.72	8,085.39	97,024.72
		STEP E	47.7984	3,823.87	8,285.05	99,420.67
		STEP F	48.9788	3,918.30	8,489.65	101,875.90
		STEP G	50.1884	4,015.07	8,699.32	104,391.87
		STEP H	51.4279	4,114.23	8,914.16	106,970.03
		STEP I	52.6978	4,215.82	9,134.28	109,611.42
		STEP J	53.9993	4,319.94	9,359.87	112,318.54
		STEP K	55.3328	4,426.62	9,591.01	115,092.22
		STEP L	56.6994	4,535.95	9,827.89	117,934.75
		STEP M	58.0994	4,647.95	10,070.56	120,846.75
		STEP N	59.5342	4,762.73	10,319.26	123,831.13
		STEP O	61.0045	4,880.36	10,574.11	126,889.36

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B231	PWR PLNT ENGINEER II					
		STEP A	47.6922	3,815.37	8,266.64	99,199.77
		STEP B	48.8696	3,909.56	8,470.73	101,648.76
		STEP C	50.0765	4,006.12	8,679.92	104,159.12
		STEP D	51.3131	4,105.04	8,894.27	106,731.24
		STEP E	52.5804	4,206.43	9,113.93	109,367.23
		STEP F	53.8788	4,310.30	9,338.99	112,067.90
		STEP G	55.2094	4,416.75	9,569.62	114,835.55
		STEP H	56.5729	4,525.83	9,805.96	117,671.63
		STEP I	57.9699	4,637.59	10,048.11	120,577.39
		STEP J	59.4016	4,752.12	10,296.27	123,555.32
		STEP K	60.8684	4,869.47	10,550.52	126,606.27
		STEP L	62.3717	4,989.73	10,811.09	129,733.13
		STEP M	63.9119	5,112.95	11,078.06	132,936.75
		STEP N	65.4903	5,239.22	11,351.65	136,219.82
		STEP O	67.1075	5,368.60	11,631.96	139,583.60
B232	PWR PLNT MECHANIC					
		STEP A	39.7191	3,177.52	6,884.64	82,615.72
		STEP B	40.6997	3,255.97	7,054.61	84,655.37
		STEP C	41.7048	3,336.38	7,228.83	86,745.98
		STEP D	42.7347	3,418.77	7,407.34	88,888.17
		STEP E	43.7900	3,503.20	7,590.26	91,083.20
		STEP F	44.8715	3,589.72	7,777.72	93,332.72
		STEP G	45.9796	3,678.36	7,969.79	95,637.56
		STEP H	47.1150	3,769.20	8,166.60	97,999.20
		STEP I	48.2786	3,862.28	8,368.29	100,419.48
		STEP J	49.4709	3,957.67	8,574.95	102,899.47
		STEP K	50.6926	4,055.40	8,786.71	105,440.60
		STEP L	51.9444	4,155.55	9,003.69	108,044.35
		STEP M	53.2273	4,258.18	9,226.06	110,712.78
		STEP N	54.5416	4,363.32	9,453.87	113,446.52
		STEP O	55.8887	4,471.09	9,687.37	116,248.49
B233	PWR PLNT OPERATOR/TECH I					
		STEP A	39.5583	3,164.66	6,856.77	82,281.26
		STEP B	40.5351	3,242.80	7,026.08	84,313.00
		STEP C	41.5361	3,322.88	7,199.59	86,395.08
		STEP D	42.5618	3,404.94	7,377.37	88,528.54
		STEP E	43.6130	3,489.04	7,559.58	90,715.04
		STEP F	44.6901	3,575.20	7,746.28	92,955.40
		STEP G	45.7936	3,663.48	7,937.55	95,250.68
		STEP H	46.9246	3,753.96	8,133.59	97,603.16
		STEP I	48.0834	3,846.67	8,334.45	100,013.47
		STEP J	49.2708	3,941.66	8,540.27	102,483.26
		STEP K	50.4876	4,039.00	8,751.18	105,014.20
		STEP L	51.7344	4,138.75	8,967.29	107,607.55
		STEP M	53.0120	4,240.96	9,188.74	110,264.96
		STEP N	54.3211	4,345.68	9,415.65	112,987.88
		STEP O	55.6626	4,453.00	9,648.18	115,778.20

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B234	PWR PLNT OPERATOR/TECH II					
		STEP A	43.5147	3,481.17	7,542.54	90,510.57
		STEP B	44.5891	3,567.12	7,728.77	92,745.32
		STEP C	45.6902	3,655.21	7,919.63	95,035.61
		STEP D	46.8186	3,745.48	8,115.22	97,382.68
		STEP E	47.9748	3,837.98	8,315.63	99,787.58
		STEP F	49.1595	3,932.76	8,520.98	102,251.76
		STEP G	50.3735	4,029.88	8,731.40	104,776.88
		STEP H	51.6175	4,129.40	8,947.03	107,364.40
		STEP I	52.8923	4,231.38	9,168.00	110,015.98
		STEP J	54.1984	4,335.87	9,394.38	112,732.67
		STEP K	55.5369	4,442.95	9,626.39	115,516.75
		STEP L	56.9084	4,552.67	9,864.12	118,369.47
		STEP M	58.3138	4,665.10	10,107.72	121,292.70
		STEP N	59.7538	4,780.30	10,357.32	124,287.90
		STEP O	61.2295	4,898.36	10,613.11	127,357.36
B235	SCADA SYSTEM TECHNICIAN					
		STEP A	33.7807	2,702.45	5,855.32	70,263.85
		STEP B	34.6149	2,769.19	5,999.91	71,998.99
		STEP C	35.4697	2,837.57	6,148.08	73,776.97
		STEP D	36.3457	2,907.65	6,299.92	75,599.05
		STEP E	37.2433	2,979.46	6,455.50	77,466.06
		STEP F	38.1629	3,053.03	6,614.90	79,378.83
		STEP G	39.1054	3,128.43	6,778.26	81,339.23
		STEP H	40.0711	3,205.68	6,945.65	83,347.88
		STEP I	41.0607	3,284.85	7,117.18	85,406.25
		STEP J	42.0747	3,365.97	7,292.94	87,515.37
		STEP K	43.1138	3,449.10	7,473.05	89,676.70
		STEP L	44.1784	3,534.27	7,657.58	91,891.07
		STEP M	45.2695	3,621.56	7,846.71	94,160.56
		STEP N	46.3875	3,711.00	8,040.50	96,486.00
		STEP O	47.5329	3,802.63	8,239.03	98,868.43
B236	SR ELECTRIC LINE TECHNICIAN					
		STEP A	50.1933	4,015.46	8,700.17	104,402.06
		STEP B	51.4327	4,114.61	8,915.00	106,980.01
		STEP C	52.7029	4,216.23	9,135.16	109,622.03
		STEP D	54.0044	4,320.35	9,360.76	112,329.15
		STEP E	55.3380	4,427.04	9,591.92	115,103.04
		STEP F	56.7047	4,536.37	9,828.81	117,945.77
		STEP G	58.1050	4,648.40	10,071.53	120,858.40
		STEP H	59.5398	4,763.18	10,320.23	123,842.78
		STEP I	61.0103	4,880.82	10,575.11	126,901.42
		STEP J	62.5169	5,001.35	10,836.26	130,035.15
		STEP K	64.0608	5,124.86	11,103.87	133,246.46
		STEP L	65.6427	5,251.41	11,378.06	136,536.81
		STEP M	67.2639	5,381.11	11,659.07	139,908.91
		STEP N	68.9250	5,514.00	11,947.00	143,364.00
		STEP O	70.6271	5,650.16	12,242.03	146,904.36

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B237	SR ELECTRIC MATERIALS TECH					
		STEP A	33.7535	2,700.28	5,850.60	70,207.28
		STEP B	34.5871	2,766.96	5,995.09	71,941.16
		STEP C	35.4411	2,835.28	6,143.12	73,717.48
		STEP D	36.3165	2,905.32	6,294.86	75,538.32
		STEP E	37.2132	2,977.05	6,450.28	77,403.45
		STEP F	38.1323	3,050.58	6,609.59	79,315.18
		STEP G	39.0740	3,125.92	6,772.82	81,273.92
		STEP H	40.0389	3,203.11	6,940.07	83,280.91
		STEP I	41.0277	3,282.21	7,111.46	85,337.61
		STEP J	42.0409	3,363.27	7,287.08	87,445.07
		STEP K	43.0791	3,446.32	7,467.04	89,604.52
		STEP L	44.1429	3,531.43	7,651.43	91,817.23
		STEP M	45.2331	3,618.64	7,840.40	94,084.84
		STEP N	46.3500	3,708.00	8,034.00	96,408.00
		STEP O	47.4948	3,799.58	8,232.43	98,789.18
B238	SR ELECTRIC METERING TECH					
		STEP A	50.4785	4,038.28	8,749.60	104,995.28
		STEP B	51.7250	4,138.00	8,965.66	107,588.00
		STEP C	53.0024	4,240.19	9,187.08	110,244.99
		STEP D	54.3112	4,344.89	9,413.94	112,967.29
		STEP E	55.6524	4,452.19	9,646.41	115,756.99
		STEP F	57.0269	4,562.15	9,884.66	118,615.95
		STEP G	58.4352	4,674.81	10,128.76	121,545.21
		STEP H	59.8782	4,790.25	10,378.88	124,546.65
		STEP I	61.3570	4,908.56	10,635.21	127,622.56
		STEP J	62.8722	5,029.77	10,897.84	130,774.17
		STEP K	64.4248	5,153.98	11,166.96	134,003.58
		STEP L	66.0158	5,281.26	11,442.73	137,312.86
		STEP M	67.6461	5,411.68	11,725.32	140,703.88
		STEP N	69.3166	5,545.32	12,014.87	144,178.52
		STEP O	71.0284	5,682.27	12,311.58	147,739.07
B239	SR ELECTRIC SUBSTATION TECH					
		STEP A	50.4785	4,038.28	8,749.60	104,995.28
		STEP B	51.7250	4,138.00	8,965.66	107,588.00
		STEP C	53.0024	4,240.19	9,187.08	110,244.99
		STEP D	54.3112	4,344.89	9,413.94	112,967.29
		STEP E	55.6524	4,452.19	9,646.41	115,756.99
		STEP F	57.0269	4,562.15	9,884.66	118,615.95
		STEP G	58.4352	4,674.81	10,128.76	121,545.21
		STEP H	59.8782	4,790.25	10,378.88	124,546.65
		STEP I	61.3570	4,908.56	10,635.21	127,622.56
		STEP J	62.8722	5,029.77	10,897.84	130,774.17
		STEP K	64.4248	5,153.98	11,166.96	134,003.58
		STEP L	66.0158	5,281.26	11,442.73	137,312.86
		STEP M	67.6461	5,411.68	11,725.32	140,703.88
		STEP N	69.3166	5,545.32	12,014.87	144,178.52
		STEP O	71.0284	5,682.27	12,311.58	147,739.07

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B240	SR ELECTRIC SYSTEM DISPATCHER					
		STEP A	55.2127	4,417.01	9,570.20	114,842.41
		STEP B	56.5759	4,526.07	9,806.48	117,677.87
		STEP C	57.9731	4,637.84	10,048.67	120,584.04
		STEP D	59.4048	4,752.38	10,296.83	123,561.98
		STEP E	60.8718	4,869.74	10,551.11	126,613.34
		STEP F	62.3750	4,990.00	10,811.66	129,740.00
		STEP G	63.9153	5,113.22	11,078.65	132,943.82
		STEP H	65.4938	5,239.50	11,352.25	136,227.10
		STEP I	67.1112	5,368.89	11,632.60	139,591.29
		STEP J	68.7686	5,501.48	11,919.89	143,038.68
		STEP K	70.4668	5,637.34	12,214.24	146,570.94
		STEP L	72.2070	5,776.56	12,515.88	150,190.56
		STEP M	73.9902	5,919.21	12,824.96	153,899.61
		STEP N	75.8174	6,065.39	13,141.68	157,700.19
		STEP O	77.6897	6,215.17	13,466.21	161,594.57
B241	SR ELECTRONICS TECHNICIAN					
		STEP A	37.1587	2,972.69	6,440.84	77,290.09
		STEP B	38.0764	3,046.11	6,599.90	79,198.91
		STEP C	39.0166	3,121.32	6,762.87	81,154.52
		STEP D	39.9802	3,198.41	6,929.90	83,158.81
		STEP E	40.9675	3,277.40	7,101.03	85,212.40
		STEP F	41.9792	3,358.33	7,276.39	87,316.73
		STEP G	43.0160	3,441.28	7,456.10	89,473.28
		STEP H	44.0783	3,526.26	7,640.23	91,682.86
		STEP I	34.7015	2,776.12	6,014.92	72,179.12
		STEP J	46.2821	3,702.56	8,022.23	96,266.76
		STEP K	47.4251	3,794.00	8,220.35	98,644.20
		STEP L	48.5963	3,887.70	8,423.35	101,080.30
		STEP M	49.7965	3,983.72	8,631.39	103,576.72
		STEP N	51.0261	4,082.08	8,844.52	106,134.28
		STEP O	52.2862	4,182.89	9,062.94	108,755.29
B242	SR PLANT & EQUIPMENT MECHANIC					
		STEP A	30.0558	2,404.46	5,209.67	62,516.06
		STEP B	30.7981	2,463.84	5,338.33	64,060.04
		STEP C	31.5585	2,524.68	5,470.14	65,641.68
		STEP D	32.3379	2,587.03	5,605.23	67,262.83
		STEP E	33.1365	2,650.92	5,743.66	68,923.92
		STEP F	33.9549	2,716.39	5,885.51	70,626.19
		STEP G	34.7933	2,783.46	6,030.83	72,370.06
		STEP H	35.6527	2,852.21	6,179.80	74,157.61
		STEP I	36.5330	2,922.64	6,332.38	75,988.64
		STEP J	37.4353	2,994.82	6,488.78	77,865.42
		STEP K	38.3598	3,068.78	6,649.03	79,788.38
		STEP L	39.3071	3,144.56	6,813.23	81,758.76
		STEP M	40.2778	3,222.22	6,981.48	83,777.82
		STEP N	41.2725	3,301.80	7,153.90	85,846.80
		STEP O	42.2916	3,383.32	7,330.54	87,966.52

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B244	SR PREVENTATIVE MAINT TECH					
		STEP A	37.1587	2,972.69	6,440.84	77,290.09
		STEP B	38.0764	3,046.11	6,599.90	79,198.91
		STEP C	39.0166	3,121.32	6,762.87	81,154.52
		STEP D	39.9802	3,198.41	6,929.90	83,158.81
		STEP E	40.9675	3,277.40	7,101.03	85,212.40
		STEP F	41.9792	3,358.33	7,276.39	87,316.73
		STEP G	43.0160	3,441.28	7,456.10	89,473.28
		STEP H	44.0783	3,526.26	7,640.23	91,682.86
		STEP I	45.1667	3,613.33	7,828.89	93,946.73
		STEP J	46.2821	3,702.56	8,022.23	96,266.76
		STEP K	47.4251	3,794.00	8,220.35	98,644.20
		STEP L	48.5963	3,887.70	8,423.35	101,080.30
		STEP M	49.7965	3,983.72	8,631.39	103,576.72
		STEP N	51.0261	4,082.08	8,844.52	106,134.28
		STEP O	52.2862	4,182.89	9,062.94	108,755.29
B243	SR PWR PLNT OPERATOR/TECH					
		STEP A	47.8651	3,829.20	8,296.61	99,559.40
		STEP B	49.0469	3,923.75	8,501.46	102,017.55
		STEP C	50.2582	4,020.65	8,711.42	104,537.05
		STEP D	51.4994	4,119.95	8,926.56	107,118.75
		STEP E	52.7711	4,221.68	9,146.99	109,763.88
		STEP F	54.0743	4,325.94	9,372.87	112,474.54
		STEP G	55.4097	4,432.77	9,604.34	115,252.17
		STEP H	56.7780	4,542.24	9,841.52	118,098.24
		STEP I	58.1802	4,654.41	10,084.56	121,014.81
		STEP J	59.6170	4,769.36	10,333.61	124,003.36
		STEP K	61.0892	4,887.13	10,588.79	127,065.53
		STEP L	62.5979	5,007.83	10,850.30	130,203.63
		STEP M	64.1437	5,131.49	11,118.24	133,418.89
		STEP N	65.7279	5,258.23	11,392.83	136,714.03
		STEP O	67.3510	5,388.08	11,674.17	140,090.08
B245	SR WATER DISTRIBUTION WORKER					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	27.9443	2,235.54	4,843.67	58,124.14
		STEP C	28.6344	2,290.75	4,963.29	59,559.55
		STEP D	29.3415	2,347.32	5,085.86	61,030.32
		STEP E	30.0661	2,405.28	5,211.45	62,537.48
		STEP F	30.8086	2,464.68	5,340.15	64,081.88
		STEP G	31.5694	2,525.55	5,472.02	65,664.35
		STEP H	32.3491	2,587.92	5,607.17	67,286.12
		STEP I	33.1479	2,651.83	5,745.63	68,947.63
		STEP J	33.9666	2,717.32	5,887.54	70,650.52
		STEP K	34.8054	2,784.43	6,032.93	72,395.23
		STEP L	35.6649	2,853.19	6,181.91	74,182.99
		STEP M	36.5456	2,923.64	6,334.57	76,014.84
		STEP N	37.4482	2,995.85	6,491.02	77,892.25
		STEP O	38.3729	3,069.83	6,651.30	79,815.63

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B246	SR WSTWTR UTILITY MAINT WKR					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	27.9443	2,235.54	4,843.67	58,124.14
		STEP C	28.6344	2,290.75	4,963.29	59,559.55
		STEP D	29.3415	2,347.32	5,085.86	61,030.32
		STEP E	30.0661	2,405.28	5,211.45	62,537.48
		STEP F	30.8086	2,464.68	5,340.15	64,081.88
		STEP G	31.5694	2,525.55	5,472.02	65,664.35
		STEP H	32.3491	2,587.92	5,607.17	67,286.12
		STEP I	33.1479	2,651.83	5,745.63	68,947.63
		STEP J	33.9666	2,717.32	5,887.54	70,650.52
		STEP K	34.8054	2,784.43	6,032.93	72,395.23
		STEP L	35.6649	2,853.19	6,181.91	74,182.99
		STEP M	36.5456	2,923.64	6,334.57	76,014.84
		STEP N	37.4482	2,995.85	6,491.02	77,892.25
		STEP O	38.3729	3,069.83	6,651.30	79,815.63
B247	TRAFFIC SIGNAL MAINT WKR I					
		STEP A	24.7365	1,978.92	4,287.66	51,451.92
		STEP B	25.3471	2,027.76	4,393.49	52,721.96
		STEP C	25.9732	2,077.85	4,502.02	54,024.25
		STEP D	26.6146	2,129.16	4,613.19	55,358.36
		STEP E	27.2717	2,181.73	4,727.09	56,725.13
		STEP F	27.9453	2,235.62	4,843.85	58,126.22
		STEP G	28.6354	2,290.83	4,963.46	59,561.63
		STEP H	29.3426	2,347.40	5,086.05	61,032.60
		STEP I	30.0673	2,405.38	5,211.66	62,539.98
		STEP J	30.8097	2,464.77	5,340.34	64,084.17
		STEP K	31.5705	2,525.64	5,472.22	65,666.64
		STEP L	32.3502	2,588.01	5,607.36	67,288.41
		STEP M	33.1492	2,651.93	5,745.86	68,950.33
		STEP N	33.9677	2,717.41	5,887.73	70,652.81
		STEP O	34.8066	2,784.52	6,033.14	72,397.72
B248	TRAFFIC SIGNAL MAINT WKR II					
		STEP A	27.2100	2,176.80	4,716.40	56,596.80
		STEP B	27.8819	2,230.55	4,832.86	57,994.35
		STEP C	28.5705	2,285.64	4,952.22	59,426.64
		STEP D	29.2760	2,342.08	5,074.50	60,894.08
		STEP E	29.9990	2,399.92	5,199.82	62,397.92
		STEP F	30.7398	2,459.18	5,328.23	63,938.78
		STEP G	31.4990	2,519.92	5,459.82	65,517.92
		STEP H	32.2769	2,582.15	5,594.66	67,135.95
		STEP I	33.0740	2,645.92	5,732.82	68,793.92
		STEP J	33.8908	2,711.26	5,874.40	70,492.86
		STEP K	34.7277	2,778.21	6,019.46	72,233.61
		STEP L	35.5854	2,846.83	6,168.13	74,017.63
		STEP M	36.4641	2,917.12	6,320.44	75,845.32
		STEP N	37.3646	2,989.16	6,476.53	77,718.36
		STEP O	38.2873	3,062.98	6,636.46	79,637.58

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B249	WATER CONSERVATION SPECIALIST					
		STEP A	27.2711	2,181.68	4,726.99	56,723.88
		STEP B	27.9443	2,235.54	4,843.67	58,124.14
		STEP C	28.6344	2,290.75	4,963.29	59,559.55
		STEP D	29.3415	2,347.32	5,085.86	61,030.32
		STEP E	30.0661	2,405.28	5,211.45	62,537.48
		STEP F	30.8086	2,464.68	5,340.15	64,081.88
		STEP G	31.5694	2,525.55	5,472.02	65,664.35
		STEP H	32.3491	2,587.92	5,607.17	67,286.12
		STEP I	33.1479	2,651.83	5,745.63	68,947.63
		STEP J	33.9666	2,717.32	5,887.54	70,650.52
		STEP K	34.8054	2,784.43	6,032.93	72,395.23
		STEP L	35.6649	2,853.19	6,181.91	74,182.99
		STEP M	36.5456	2,923.64	6,334.57	76,014.84
		STEP N	37.4482	2,995.85	6,491.02	77,892.25
		STEP O	38.3729	3,069.83	6,651.30	79,815.63
B250	WATER CONSERVATION WORKER I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.2687	1,701.49	3,686.57	44,238.89
		STEP C	21.7940	1,743.52	3,777.62	45,331.52
		STEP D	22.3322	1,786.57	3,870.91	46,450.97
		STEP E	22.8837	1,830.69	3,966.50	47,598.09
		STEP F	23.4489	1,875.91	4,064.47	48,773.71
		STEP G	24.0279	1,922.23	4,164.83	49,978.03
		STEP H	24.6213	1,969.70	4,267.69	51,212.30
		STEP I	25.2293	2,018.34	4,373.07	52,476.94
		STEP J	25.8524	2,068.19	4,481.08	53,772.99
		STEP K	26.4908	2,119.26	4,591.73	55,100.86
		STEP L	27.1451	2,171.60	4,705.15	56,461.80
		STEP M	27.8154	2,225.23	4,821.33	57,856.03
		STEP N	28.5023	2,280.18	4,940.39	59,284.78
		STEP O	29.2062	2,336.49	5,062.40	60,748.89
B251	WATER CONSERVATION WORKER II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.3471	2,027.76	4,393.49	52,721.96
		STEP C	25.9732	2,077.85	4,502.02	54,024.25
		STEP D	26.6146	2,129.16	4,613.19	55,358.36
		STEP E	27.2717	2,181.73	4,727.09	56,725.13
		STEP F	27.9453	2,235.62	4,843.85	58,126.22
		STEP G	28.6354	2,290.83	4,963.46	59,561.63
		STEP H	29.3426	2,347.40	5,086.05	61,032.60
		STEP I	30.0673	2,405.38	5,211.66	62,539.98
		STEP J	30.8097	2,464.77	5,340.34	64,084.17
		STEP K	31.5705	2,525.64	5,472.22	65,666.64
		STEP L	32.3502	2,588.01	5,607.36	67,288.41
		STEP M	33.1492	2,651.93	5,745.86	68,950.33
		STEP N	33.9677	2,717.41	5,887.73	70,652.81
		STEP O	34.8066	2,784.52	6,033.14	72,397.72

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B252	WATER DISTRIBUTION WORKER I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.2687	1,701.49	3,686.57	44,238.89
		STEP C	21.7940	1,743.52	3,777.62	45,331.52
		STEP D	22.3322	1,786.57	3,870.91	46,450.97
		STEP E	22.8837	1,830.69	3,966.50	47,598.09
		STEP F	23.4489	1,875.91	4,064.47	48,773.71
		STEP G	24.0279	1,922.23	4,164.83	49,978.03
		STEP H	24.6213	1,969.70	4,267.69	51,212.30
		STEP I	25.2293	2,018.34	4,373.07	52,476.94
		STEP J	25.8524	2,068.19	4,481.08	53,772.99
		STEP K	26.4908	2,119.26	4,591.73	55,100.86
		STEP L	27.1451	2,171.60	4,705.15	56,461.80
		STEP M	27.8154	2,225.23	4,821.33	57,856.03
		STEP N	28.5023	2,280.18	4,940.39	59,284.78
		STEP O	29.2062	2,336.49	5,062.40	60,748.89
B253	WATER DISTRIBUTION WORKER II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.3471	2,027.76	4,393.49	52,721.96
		STEP C	25.9732	2,077.85	4,502.02	54,024.25
		STEP D	26.6146	2,129.16	4,613.19	55,358.36
		STEP E	27.2717	2,181.73	4,727.09	56,725.13
		STEP F	27.9453	2,235.62	4,843.85	58,126.22
		STEP G	28.6354	2,290.83	4,963.46	59,561.63
		STEP H	29.3426	2,347.40	5,086.05	61,032.60
		STEP I	30.0673	2,405.38	5,211.66	62,539.98
		STEP J	30.8097	2,464.77	5,340.34	64,084.17
		STEP K	31.5705	2,525.64	5,472.22	65,666.64
		STEP L	32.3502	2,588.01	5,607.36	67,288.41
		STEP M	33.1492	2,651.93	5,745.86	68,950.33
		STEP N	33.9677	2,717.41	5,887.73	70,652.81
		STEP O	34.8066	2,784.52	6,033.14	72,397.72
B254	WSTWTR UTILITY MAINT WKR I					
		STEP A	20.7563	1,660.50	3,597.75	43,173.10
		STEP B	21.2687	1,701.49	3,686.57	44,238.89
		STEP C	21.7940	1,743.52	3,777.62	45,331.52
		STEP D	22.3322	1,786.57	3,870.91	46,450.97
		STEP E	22.8837	1,830.69	3,966.50	47,598.09
		STEP F	23.4489	1,875.91	4,064.47	48,773.71
		STEP G	24.0279	1,922.23	4,164.83	49,978.03
		STEP H	24.6213	1,969.70	4,267.69	51,212.30
		STEP I	25.2293	2,018.34	4,373.07	52,476.94
		STEP J	25.8524	2,068.19	4,481.08	53,772.99
		STEP K	26.4908	2,119.26	4,591.73	55,100.86
		STEP L	27.1451	2,171.60	4,705.15	56,461.80
		STEP M	27.8154	2,225.23	4,821.33	57,856.03
		STEP N	28.5023	2,280.18	4,940.39	59,284.78
		STEP O	29.2062	2,336.49	5,062.40	60,748.89

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: E
Percentage:1.020

Effective Date: 01/06/2018

IBWB IBEW-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B255	WSTWTR UTILITY MAINT WKR II					
		STEP A	24.7366	1,978.92	4,287.67	51,452.12
		STEP B	25.3471	2,027.76	4,393.49	52,721.96
		STEP C	25.9732	2,077.85	4,502.02	54,024.25
		STEP D	26.6146	2,129.16	4,613.19	55,358.36
		STEP E	27.2717	2,181.73	4,727.09	56,725.13
		STEP F	27.9453	2,235.62	4,843.85	58,126.22
		STEP G	28.6354	2,290.83	4,963.46	59,561.63
		STEP H	29.3426	2,347.40	5,086.05	61,032.60
		STEP I	30.0673	2,405.38	5,211.66	62,539.98
		STEP J	30.8097	2,464.77	5,340.34	64,084.17
		STEP K	31.5705	2,525.64	5,472.22	65,666.64
		STEP L	32.3502	2,588.01	5,607.36	67,288.41
		STEP M	33.1492	2,651.93	5,745.86	68,950.33
		STEP N	33.9677	2,717.41	5,887.73	70,652.81
		STEP O	34.8066	2,784.52	6,033.14	72,397.72

ORDINANCE NO. 5916

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5887, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "J" TO BE EFFECTIVE
JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5887, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "J" for salary schedule A and B attached hereto, reflecting labor market adjustments and a 2% general wage increase.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

L039	LOCAL 39						
Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
35	ACCOUNTANT I						
		STEP A	27.0721	40.6081	2165.76	4692.49	56309.87
		STEP B	28.4257	42.6385	2274.05	4927.11	59125.37
		STEP C	29.8469	44.7704	2387.76	5173.47	62081.64
		STEP D	31.3393	47.0089	2507.14	5432.14	65185.72
		STEP E	32.9063	49.3594	2632.50	5703.75	68445.00
		STEP F	34.5516	51.8273	2764.13	5988.94	71867.25
		STEP G	36.2791	54.4187	2902.33	6288.38	75460.62
		STEP H	38.0931	57.1397	3047.45	6602.80	79233.65
40	ACCOUNTANT II						
		STEP A	29.7762	44.6643	2382.10	5161.21	61934.49
		STEP B	31.2650	46.8975	2501.20	5419.27	65031.22
		STEP C	32.8283	49.2424	2626.26	5690.23	68282.78
		STEP D	34.4697	51.7045	2757.57	5974.74	71696.91
		STEP E	36.1932	54.2897	2895.45	6273.48	75281.76
		STEP F	38.0028	57.0042	3040.22	6587.15	79045.85
		STEP G	39.9030	59.8544	3192.24	6916.51	82998.14
		STEP H	41.8981	62.8472	3351.85	7262.34	87148.05
84	ADMIN TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	23.4560	35.1840	1876.48	4065.71	48788.51
		STEP C	24.6288	36.9432	1970.31	4268.99	51227.93
		STEP D	25.8603	38.7904	2068.82	4482.44	53789.33
		STEP E	27.1533	40.7299	2172.26	4706.57	56478.79
		STEP F	28.5109	42.7664	2280.87	4941.89	59302.73
		STEP G	29.9365	44.9047	2394.92	5188.99	62267.87
		STEP H	31.4333	47.1500	2514.66	5448.44	65381.26
8302	AQUATICS MAINTENANCE TECH						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8300	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80
820	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2835.57	6143.73	73724.75
		STEP B	37.2168	55.8252	2977.35	6450.92	77410.99
		STEP C	39.0777	58.6165	3126.21	6773.46	81281.54
		STEP D	41.0315	61.5473	3282.52	7112.13	85345.61
		STEP E	43.0831	64.6247	3446.65	7467.74	89612.90
		STEP F	45.2373	67.8559	3618.98	7841.13	94093.54
		STEP G	47.4991	71.2487	3799.93	8233.18	98798.22
		STEP H	49.8741	74.8112	3989.93	8644.84	103738.13
900	ASSOC PLANNER						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15
376	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1415.16	3066.18	36794.16
		STEP B	18.5740	27.8610	1485.92	3219.49	38633.86
		STEP C	19.5027	29.2540	1560.21	3380.46	40565.56
		STEP D	20.4778	30.7167	1638.22	3549.49	42593.83
		STEP E	21.5017	32.2525	1720.14	3726.96	44723.53
		STEP F	22.5768	33.8652	1806.14	3913.31	46959.70
		STEP G	23.7056	35.5584	1896.45	4108.97	49307.69
		STEP H	24.8909	37.3364	1991.27	4314.42	51773.07
338	ASST ENGINEER						
		STEP A	32.2271	48.3406	2578.16	5586.02	67032.27
		STEP B	33.8384	50.7576	2707.07	5865.32	70383.88
		STEP C	35.5303	53.2955	2842.43	6158.59	73903.08
		STEP D	37.3068	55.9603	2984.55	6466.52	77598.23
		STEP E	39.1722	58.7583	3133.77	6789.85	81478.14
		STEP F	41.1308	61.6962	3290.46	7129.34	85552.05
		STEP G	43.1873	64.7810	3454.99	7485.80	89829.65
		STEP H	45.3467	68.0201	3627.74	7860.09	94321.14

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
650	ASST PLANNER						
		STEP A	26.9304	40.3956	2154.43	4667.93	56015.23
		STEP B	28.2771	42.4157	2262.16	4901.36	58816.36
		STEP C	29.6909	44.5364	2375.27	5146.42	61757.07
		STEP D	31.1754	46.7631	2494.03	5403.73	64844.83
		STEP E	32.7342	49.1013	2618.73	5673.92	68087.13
		STEP F	34.3708	51.5562	2749.66	5957.60	71491.26
		STEP G	36.0894	54.1341	2887.15	6255.49	75065.95
		STEP H	37.8938	56.8407	3031.50	6568.25	78819.10
1018	BLDG INSPECTOR I						
		STEP A	24.8760	37.3140	1990.08	4311.84	51742.04
		STEP B	26.1198	39.1797	2089.58	4527.43	54329.14
		STEP C	27.4258	41.1386	2194.06	4753.80	57045.59
		STEP D	28.7971	43.1956	2303.76	4991.49	59897.87
		STEP E	30.2369	45.3554	2418.95	5241.06	62892.77
		STEP F	31.7488	47.6231	2539.90	5503.12	66037.41
		STEP G	33.3362	50.0043	2666.90	5778.27	69339.28
		STEP H	35.0030	52.5045	2800.24	6067.19	72806.24
1019	BLDG INSPECTOR II						
		STEP A	27.3635	41.0453	2189.08	4743.01	56916.09
		STEP B	28.7317	43.0975	2298.53	4980.16	59761.90
		STEP C	30.1683	45.2524	2413.46	5229.17	62749.99
		STEP D	31.6767	47.5150	2534.13	5490.62	65887.49
		STEP E	33.2605	49.8908	2660.84	5765.16	69181.86
		STEP F	34.9235	52.3853	2793.88	6053.41	72640.96
		STEP G	36.6697	55.0046	2933.58	6356.08	76273.01
		STEP H	38.5032	57.7548	3080.26	6673.89	80086.66
1030	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1623	1661.99	3600.97	43211.69
		STEP B	21.8136	32.7204	1745.09	3781.02	45372.27
		STEP C	22.9043	34.3564	1832.34	3970.07	47640.89
		STEP D	24.0495	36.0742	1923.96	4168.58	50022.93
		STEP E	25.2520	37.8779	2020.16	4377.01	52524.08
		STEP F	26.5146	39.7718	2121.16	4595.86	55150.28
		STEP G	27.8403	41.7604	2227.22	4825.65	57907.79
		STEP H	29.2323	43.8485	2338.58	5066.93	60803.18
1032	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2751	1828.00	3960.67	47528.08
		STEP B	23.9925	35.9888	1919.40	4158.71	49904.49
		STEP C	25.1922	37.7883	2015.37	4366.64	52399.71
		STEP D	26.4518	39.6777	2116.14	4584.97	55019.70
		STEP E	27.7744	41.6615	2221.95	4814.22	57770.68
		STEP F	29.1631	43.7446	2333.05	5054.93	60659.21
		STEP G	30.6212	45.9319	2449.70	5307.68	63692.18
		STEP H	32.1523	48.2285	2572.18	5573.07	66876.78

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9425	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3463	1351.80	2928.90	35146.80
		STEP B	17.7424	26.6136	1419.39	3075.34	36904.19
		STEP C	18.6296	27.9444	1490.36	3229.13	38749.56
		STEP D	19.5610	29.3415	1564.88	3390.57	40686.88
		STEP E	20.5390	30.8085	1643.12	3560.09	42721.12
		STEP F	21.5661	32.3492	1725.28	3738.12	44857.48
		STEP G	22.6443	33.9665	1811.54	3925.01	47100.14
		STEP H	23.7765	35.6648	1902.12	4121.26	49455.12
1045	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2060.20	4463.76	53565.12
		STEP B	27.0401	40.5601	2163.21	4686.95	56243.38
		STEP C	28.3921	42.5881	2271.37	4921.30	59055.55
		STEP D	29.8117	44.7175	2384.94	5167.36	62008.32
		STEP E	31.3023	46.9534	2504.18	5425.73	65108.74
		STEP F	32.8674	49.3011	2629.39	5697.01	68364.18
		STEP G	34.5108	51.7661	2760.86	5981.87	71782.38
		STEP H	36.2363	54.3545	2898.90	6280.96	75371.50
1047	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4916	2266.22	4910.14	58921.74
		STEP B	29.7441	44.6162	2379.53	5155.65	61867.82
		STEP C	31.2314	46.8470	2498.51	5413.43	64961.21
		STEP D	32.7929	49.1894	2623.43	5684.11	68209.27
		STEP E	34.4326	51.6489	2754.61	5968.31	71619.74
		STEP F	36.1542	54.2313	2892.34	6266.73	75200.73
		STEP G	37.9619	56.9429	3036.95	6580.06	78960.76
		STEP H	39.8600	59.7900	3188.80	6909.07	82908.80
1361	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8661	2232.85	4837.85	58054.25
		STEP B	29.3061	43.9592	2344.48	5079.72	60956.68
		STEP C	30.7714	46.1571	2461.71	5333.70	64004.51
		STEP D	32.3100	48.4650	2584.80	5600.40	67204.80
		STEP E	33.9256	50.8884	2714.04	5880.43	70565.24
		STEP F	35.6219	53.4329	2849.75	6174.46	74093.55
		STEP G	37.4029	56.1044	2992.23	6483.16	77798.03
		STEP H	39.2731	58.9097	3141.84	6807.33	81688.04
1362	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0529	2456.15	5321.66	63859.95
		STEP B	32.2369	48.3554	2578.95	5587.72	67052.75
		STEP C	33.8487	50.7731	2707.89	5867.10	70405.29
		STEP D	35.5411	53.3117	2843.28	6160.45	73925.48
		STEP E	37.3182	55.9773	2985.45	6468.48	77621.85
		STEP F	39.1843	58.7765	3134.74	6791.94	81503.34
		STEP G	41.1433	61.7150	3291.46	7131.50	85578.06
		STEP H	43.2004	64.8006	3456.03	7488.06	89856.83

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1055	BUYER I						
		STEP A	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP B	22.6144	33.9216	1809.15	3919.82	47037.95
		STEP C	23.7453	35.6180	1899.62	4115.85	49390.22
		STEP D	24.9325	37.3988	1994.60	4321.63	51859.60
		STEP E	26.1792	39.2688	2094.33	4537.72	54452.73
		STEP F	27.4881	41.2322	2199.04	4764.60	57175.24
		STEP G	28.8624	43.2936	2308.99	5002.81	60033.79
		STEP H	30.3056	45.4584	2424.44	5252.97	63035.64
1060	BUYER II						
		STEP A	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP B	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP C	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP D	27.4257	41.1386	2194.05	4753.78	57045.45
		STEP E	28.7968	43.1952	2303.74	4991.44	59897.34
		STEP F	30.2367	45.3551	2418.93	5241.02	62892.33
		STEP G	31.7486	47.6229	2539.88	5503.09	66037.08
		STEP H	33.3360	50.0040	2666.88	5778.24	69338.88
1225	CHILD CARE SITE COORDINATOR						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
1226	CITY CLERK TECHNICIAN I						
		STEP A	21.7257	32.5886	1738.06	3765.80	45189.54
		STEP B	22.8120	34.2180	1824.96	3954.08	47449.02
		STEP C	23.9526	35.9289	1916.21	4151.79	49821.47
		STEP D	25.1503	37.7254	2012.02	4359.38	52312.54
		STEP E	26.4078	39.6117	2112.62	4577.35	54928.17
		STEP F	27.7282	41.5922	2218.25	4806.21	57674.58
		STEP G	29.1146	43.6719	2329.17	5046.53	60558.31
		STEP H	30.5703	45.8555	2445.62	5298.85	63586.22
1227	CITY CLERK TECHNICIAN II						
		STEP A	23.9007	35.8511	1912.06	4142.79	49713.48
		STEP B	25.0957	37.6436	2007.66	4349.93	52199.15
		STEP C	26.3505	39.5258	2108.04	4567.43	54809.11
		STEP D	27.6681	41.5021	2213.44	4795.80	57549.57
		STEP E	29.0515	43.5772	2324.12	5035.59	60427.04
		STEP F	30.5040	45.7561	2440.32	5287.37	63448.40
		STEP G	32.0292	48.0439	2562.34	5551.73	66620.82
		STEP H	33.6307	50.4461	2690.46	5829.32	69951.86

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1364	CODE ENFORCEMENT INSPECTOR I						
		STEP A	22.1000	33.1500	1768.00	3830.66	45968.00
		STEP B	23.2051	34.8077	1856.40	4022.21	48266.60
		STEP C	24.3654	36.5481	1949.23	4223.33	50680.03
		STEP D	25.5836	38.3754	2046.68	4434.49	53213.88
		STEP E	26.8628	40.2942	2149.02	4656.21	55874.62
		STEP F	28.2060	42.3090	2256.48	4889.04	58668.48
		STEP G	29.6162	44.4243	2369.29	5133.47	61601.69
		STEP H	31.0970	46.6455	2487.76	5390.14	64681.76
1369	CODE ENFORCEMENT INSPECTOR II						
		STEP A	24.3102	36.4653	1944.81	4213.76	50565.21
		STEP B	25.5256	38.2884	2042.04	4424.43	53093.24
		STEP C	26.8019	40.2029	2144.15	4645.66	55747.95
		STEP D	28.1417	42.2126	2251.33	4877.89	58534.73
		STEP E	29.5490	44.3235	2363.92	5121.82	61461.92
		STEP F	31.0265	46.5398	2482.12	5377.92	64535.12
		STEP G	32.5780	48.8670	2606.24	5646.85	67762.24
		STEP H	34.2067	51.3101	2736.53	5929.16	71149.93
1401	COMMUNITY RELATIONS ANALYST						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.9421	44.9132	2395.37	5189.97	62279.60
		STEP C	31.4392	47.1588	2515.14	5449.47	65393.58
		STEP D	33.0112	49.5168	2640.89	5721.94	68663.26
		STEP E	34.6617	51.9926	2772.94	6008.04	72096.43
		STEP F	36.3948	54.5922	2911.59	6308.44	75701.25
		STEP G	38.2146	57.3219	3057.17	6623.86	79486.31
		STEP H	40.1253	60.1880	3210.02	6955.05	83460.62
1248	CONSTRUCTION INSPECTION SUPV						
		STEP A	33.3482	50.0222	2667.85	5780.35	69364.16
		STEP B	35.0156	52.5233	2801.24	6069.36	72832.37
		STEP C	36.7663	55.1495	2941.31	6372.83	76473.98
		STEP D	38.6047	57.9070	3088.37	6691.47	80297.68
		STEP E	40.5349	60.8023	3242.79	7026.05	84312.57
		STEP F	42.5616	63.8424	3404.93	7377.35	88528.20
		STEP G	44.6897	67.0346	3575.18	7746.22	92954.61
		STEP H	46.9242	70.3863	3753.94	8133.53	97602.34
1432	CONSTRUCTION INSPECTOR I						
		STEP A	23.9633	35.9449	1917.06	4153.63	49843.56
		STEP B	25.1614	37.7421	2012.91	4361.31	52335.74
		STEP C	26.4195	39.6292	2113.56	4579.38	54952.53
		STEP D	27.7405	41.6107	2219.24	4808.35	57700.15
		STEP E	29.1275	43.6912	2330.20	5048.76	60585.16
		STEP F	30.5839	45.8758	2446.71	5301.20	63614.42
		STEP G	32.1130	48.1696	2569.04	5566.26	66795.14
		STEP H	33.7187	50.5781	2697.50	5844.57	70134.90

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1434	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5432	2108.97	4569.44	54833.28
		STEP B	27.6803	41.5204	2214.42	4797.91	57574.95
		STEP C	29.0643	43.5964	2325.14	5037.81	60453.69
		STEP D	30.5175	45.7762	2441.40	5289.70	63476.38
		STEP E	32.0434	48.0650	2563.47	5554.18	66650.20
		STEP F	33.6455	50.4683	2691.64	5831.89	69982.71
		STEP G	35.3278	52.9917	2826.22	6123.49	73481.84
		STEP H	37.0942	55.6413	2967.54	6429.66	77155.94
1450	COURIER						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.5098	24.7647	1320.78	2861.69	34340.38
		STEP C	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP D	18.2019	27.3029	1456.15	3155.00	37859.95
		STEP E	19.1122	28.6683	1528.97	3312.78	39753.37
		STEP F	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP G	21.0712	31.6068	1685.69	3652.34	43828.09
		STEP H	22.1245	33.1868	1769.96	3834.91	46018.96
1485	CUSTODIAN						
		STEP A	17.4198	26.1297	1393.58	3019.43	36233.18
		STEP B	18.2907	27.4361	1463.25	3170.38	38044.65
		STEP C	19.2053	28.8080	1536.42	3328.91	39947.02
		STEP D	20.1654	30.2481	1613.23	3495.33	41944.03
		STEP E	21.1737	31.7606	1693.89	3670.10	44041.29
		STEP F	22.2323	33.3485	1778.58	3853.59	46243.18
		STEP G	23.3442	35.0163	1867.53	4046.32	48555.93
		STEP H	24.5113	36.7670	1960.90	4248.62	50983.50
1546	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2280.97	4942.11	59305.37
		STEP B	29.5632	44.3448	2365.05	5124.28	61491.45
		STEP C	31.0414	46.5621	2483.31	5380.50	64566.11
		STEP D	32.5936	48.8904	2607.48	5649.55	67794.68
		STEP E	34.2231	51.3347	2737.84	5932.00	71184.04
		STEP F	35.9344	53.9016	2874.75	6228.62	74743.55
		STEP G	37.7309	56.5964	3018.47	6540.02	78480.27
		STEP H	39.6175	59.4263	3169.40	6867.03	82404.40
1548	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15

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1551	DATABASE ANALYST I						
		STEP A	30.6536	45.9804	2452.28	5313.29	63759.48
		STEP B	32.1861	48.2792	2574.88	5578.92	66947.08
		STEP C	33.7956	50.6934	2703.64	5857.90	70294.84
		STEP D	35.4852	53.2278	2838.81	6150.76	73809.21
		STEP E	37.2596	55.8894	2980.76	6458.33	77499.96
		STEP F	39.1225	58.6838	3129.80	6781.23	81374.80
		STEP G	41.0787	61.6181	3286.29	7120.30	85443.69
		STEP H	43.1326	64.6989	3450.60	7476.31	89715.80
1552	DATABASE ANALYST II						
		STEP A	33.7190	50.5785	2697.52	5844.62	70135.52
		STEP B	35.4049	53.1074	2832.39	6136.84	73642.19
		STEP C	37.1753	55.7630	2974.02	6443.71	77324.62
		STEP D	39.0340	58.5510	3122.72	6765.89	81190.72
		STEP E	40.9857	61.4786	3278.85	7104.18	85250.25
		STEP F	43.0350	64.5525	3442.80	7459.40	89512.80
		STEP G	45.1867	67.7801	3614.93	7832.36	93988.33
		STEP H	47.4458	71.1687	3795.66	8223.93	98687.26
1660	DEPUTY CITY CLERK I						
		STEP A	15.9592	23.9388	1276.73	2766.26	33195.13
		STEP B	16.7574	25.1361	1340.59	2904.61	34855.39
		STEP C	17.5951	26.3927	1407.60	3049.81	36597.80
		STEP D	18.4749	27.7124	1477.99	3202.31	38427.79
		STEP E	19.3987	29.0981	1551.89	3362.44	40349.29
		STEP F	20.3688	30.5532	1629.50	3530.59	42367.10
		STEP G	21.3871	32.0807	1710.96	3707.09	44485.16
		STEP H	22.4565	33.6848	1796.52	3892.46	46709.52
1665	DEPUTY CITY CLERK II						
		STEP A	17.5551	26.3327	1404.40	3042.88	36514.60
		STEP B	18.4329	27.6494	1474.63	3195.03	38340.43
		STEP C	19.3545	29.0318	1548.36	3354.78	40257.36
		STEP D	20.3224	30.4836	1625.79	3522.54	42270.59
		STEP E	21.3384	32.0076	1707.07	3698.65	44383.87
		STEP F	22.4053	33.6080	1792.42	3883.58	46603.02
		STEP G	23.5256	35.2884	1882.04	4077.77	48933.24
		STEP H	24.7020	37.0530	1976.16	4281.68	51380.16
1670	DEVELOPMENT TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2197	36.3296	1937.57	4198.08	50376.97
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0376	42.0564	2243.00	4859.85	58318.20
		STEP G	29.4393	44.1590	2355.14	5102.81	61233.74
		STEP H	30.9113	46.3670	2472.90	5357.95	64295.50

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1672	DEVELOPMENT TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99
2466	ENERGY PROGRAM TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	23.4560	35.1840	1876.48	4065.71	48788.51
		STEP C	24.6288	36.9432	1970.31	4268.99	51227.93
		STEP D	25.8603	38.7904	2068.82	4482.44	53789.33
		STEP E	27.1533	40.7299	2172.26	4706.57	56478.79
		STEP F	28.5109	42.7664	2280.87	4941.89	59302.73
		STEP G	29.9365	44.9047	2394.92	5188.99	62267.87
		STEP H	31.4333	47.1500	2514.66	5448.44	65381.26
1300	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1692.42	3666.90	44002.83
		STEP B	22.2130	33.3195	1777.04	3850.25	46202.97
		STEP C	23.3236	34.9854	1865.89	4042.76	48513.12
		STEP D	24.4898	36.7347	1959.18	4244.90	50938.78
		STEP E	25.7143	38.5714	2057.14	4457.14	53485.71
		STEP F	27.0000	40.5000	2160.00	4680.00	56160.00
		STEP G	28.3500	42.5250	2268.00	4914.00	58968.00
		STEP H	29.7675	44.6513	2381.40	5159.70	61916.40
1350	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1861.66	4033.59	48403.04
		STEP B	24.4342	36.6513	1954.74	4235.27	50823.19
		STEP C	25.6559	38.4839	2052.48	4447.03	53364.35
		STEP D	26.9387	40.4081	2155.10	4669.38	56032.57
		STEP E	28.2857	42.4285	2262.85	4902.85	58834.20
		STEP F	29.7000	44.5499	2376.00	5147.99	61775.91
		STEP G	31.1850	46.7774	2494.80	5405.39	64864.70
		STEP H	32.7442	49.1163	2619.54	5675.66	68107.94
2542	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6256	1846.70	4001.18	48014.12
		STEP B	24.2379	36.3568	1939.03	4201.24	50414.83
		STEP C	25.4498	38.1747	2035.98	4411.30	52935.57
		STEP D	26.7223	40.0834	2137.78	4631.86	55582.35
		STEP E	28.0584	42.0876	2244.67	4863.46	58361.46
		STEP F	29.4613	44.1920	2356.91	5106.63	61279.54
		STEP G	30.9344	46.4016	2474.75	5361.96	64343.51
		STEP H	32.4811	48.7217	2598.49	5630.06	67560.69

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2544	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0846	2031.18	4400.89	52810.64
		STEP B	26.6592	39.9888	2132.74	4620.93	55451.17
		STEP C	27.9922	41.9883	2239.37	4851.98	58223.73
		STEP D	29.3918	44.0877	2351.34	5094.58	61134.92
		STEP E	30.8614	46.2921	2468.91	5349.31	64191.66
		STEP F	32.4044	48.6067	2592.36	5616.77	67401.24
		STEP G	34.0247	51.0370	2721.97	5897.61	70771.31
		STEP H	35.7259	53.5889	2858.07	6192.49	74309.87
2560	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1528.30	3311.32	39735.90
		STEP B	20.0590	30.0885	1604.72	3476.89	41722.72
		STEP C	21.0621	31.5932	1684.96	3650.76	43809.16
		STEP D	22.1152	33.1728	1769.21	3833.30	45999.61
		STEP E	23.2209	34.8314	1857.67	4024.95	48299.47
		STEP F	24.3820	36.5730	1950.56	4226.21	50714.56
		STEP G	25.6010	38.4015	2048.08	4437.50	53250.08
		STEP H	26.8812	40.3218	2150.49	4659.40	55912.89
3334	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1320.75	2861.62	34339.55
		STEP B	17.3348	26.0022	1386.78	3004.69	36056.38
		STEP C	18.2016	27.3024	1456.12	3154.94	37859.32
		STEP D	19.1118	28.6677	1528.94	3312.71	39752.54
		STEP E	20.0673	30.1010	1605.38	3478.33	41739.98
		STEP F	21.0708	31.6062	1685.66	3652.27	43827.26
		STEP G	22.1242	33.1863	1769.93	3834.86	46018.33
		STEP H	23.2305	34.8458	1858.44	4026.62	48319.44
3335	FINANCE CLERK II						
		STEP A	18.1604	27.2406	1452.83	3147.80	37773.63
		STEP B	19.0686	28.6029	1525.48	3305.22	39662.68
		STEP C	20.0219	30.0329	1601.75	3470.46	41645.55
		STEP D	21.0228	31.5342	1681.82	3643.95	43727.42
		STEP E	22.0741	33.1112	1765.92	3826.17	45914.12
		STEP F	23.1778	34.7667	1854.22	4017.48	48209.82
		STEP G	24.3367	36.5051	1946.93	4218.36	50620.33
		STEP H	25.5534	38.3301	2044.27	4429.25	53151.07
3325	FINANCE TECHNICIAN I						
		STEP A	18.9576	28.4364	1516.60	3285.98	39431.80
		STEP B	19.9055	29.8583	1592.44	3450.28	41403.44
		STEP C	20.9008	31.3512	1672.06	3622.80	43473.66
		STEP D	21.9457	32.9186	1755.65	3803.92	45647.05
		STEP E	23.0431	34.5647	1843.44	3994.13	47929.64
		STEP F	24.1952	36.2928	1935.61	4193.83	50326.01
		STEP G	25.4050	38.1075	2032.40	4403.53	52842.40
		STEP H	26.6752	40.0128	2134.01	4623.70	55484.41

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3326	FINANCE TECHNICIAN II						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.8960	32.8440	1751.68	3795.30	45543.68
		STEP C	22.9912	34.4868	1839.29	3985.14	47821.69
		STEP D	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP E	25.3474	38.0211	2027.79	4393.54	52722.59
		STEP F	26.6150	39.9225	2129.20	4613.26	55359.20
		STEP G	27.9457	41.9186	2235.65	4843.92	58127.05
		STEP H	29.3427	44.0141	2347.41	5086.06	61032.81
3316	FINANCIAL ANALYST I						
		STEP A	31.9009	47.8514	2552.07	5529.49	66353.92
		STEP B	33.4960	50.2440	2679.68	5805.97	69671.61
		STEP C	35.1708	52.7561	2813.66	6096.27	73155.19
		STEP D	36.9293	55.3940	2954.34	6401.08	76812.95
		STEP E	38.7758	58.1637	3102.06	6721.13	80653.60
		STEP F	40.7146	61.0718	3257.16	7057.19	84686.28
		STEP G	42.7503	64.1254	3420.02	7410.05	88920.59
		STEP H	44.8878	67.3317	3591.02	7780.55	93366.62
3318	FINANCIAL ANALYST II						
		STEP A	35.0393	52.5589	2803.14	6073.48	72881.72
		STEP B	36.7913	55.1869	2943.30	6377.15	76525.81
		STEP C	38.6308	57.9462	3090.47	6696.01	80352.10
		STEP D	40.5624	60.8435	3244.99	7030.81	84369.71
		STEP E	42.5905	63.8857	3407.24	7382.35	88588.19
		STEP F	44.7200	67.0800	3577.60	7751.47	93017.60
		STEP G	46.9560	70.4340	3756.48	8139.04	97668.48
		STEP H	49.3038	73.9557	3944.30	8545.99	102551.90
3319	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65
3410	GIS ANALYST I						
		STEP A	26.4993	39.7490	2119.94	4593.21	55118.54
		STEP B	27.8243	41.7365	2225.94	4822.87	57874.54
		STEP C	29.2156	43.8234	2337.24	5064.03	60768.44
		STEP D	30.6763	46.0145	2454.10	5317.22	63806.70
		STEP E	32.2102	48.3153	2576.81	5583.10	66997.21
		STEP F	33.8205	50.7308	2705.64	5862.22	70346.64
		STEP G	35.5117	53.2676	2840.93	6155.36	73864.33
		STEP H	37.2871	55.9307	2982.96	6463.09	77557.16

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3412	GIS ANALYST II						
		STEP A	29.3657	44.0486	2349.25	5090.05	61080.65
		STEP B	30.8340	46.2510	2466.72	5344.56	64134.72
		STEP C	32.3756	48.5634	2590.04	5611.77	67341.24
		STEP D	33.9943	50.9915	2719.54	5892.34	70708.14
		STEP E	35.6941	53.5412	2855.52	6186.97	74243.72
		STEP F	37.4789	56.2184	2998.31	6496.34	77956.11
		STEP G	39.3527	59.0291	3148.21	6821.13	81853.61
		STEP H	41.3203	61.9805	3305.62	7162.18	85946.22
3401	HOUSING ANALYST I						
		STEP A	26.6686	40.0029	2133.48	4622.55	55470.68
		STEP B	28.0021	42.0032	2240.16	4853.69	58244.36
		STEP C	29.4021	44.1032	2352.16	5096.36	61156.36
		STEP D	30.8721	46.3082	2469.76	5351.16	64213.96
		STEP E	32.4157	48.6236	2593.25	5618.72	67424.65
		STEP F	34.0367	51.0551	2722.93	5899.69	70796.33
		STEP G	35.7385	53.6078	2859.08	6194.67	74336.08
		STEP H	37.5254	56.2881	3002.03	6504.40	78052.83
3402	HOUSING ANALYST II						
		STEP A	29.3354	44.0031	2346.83	5084.80	61017.63
		STEP B	30.8023	46.2035	2464.18	5339.06	64068.78
		STEP C	32.3425	48.5138	2587.40	5606.03	67272.40
		STEP D	33.9595	50.9393	2716.76	5886.31	70635.76
		STEP E	35.6578	53.4867	2852.62	6180.68	74168.22
		STEP F	37.4405	56.1608	2995.24	6489.68	77876.24
		STEP G	39.3128	58.9692	3145.02	6814.21	81770.62
		STEP H	41.2781	61.9172	3302.24	7154.87	85858.44
3591	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1628.03	3527.41	42328.90
		STEP B	21.3680	32.0519	1709.44	3703.78	44445.34
		STEP C	22.4364	33.6545	1794.91	3888.97	46667.61
		STEP D	23.5582	35.3373	1884.65	4083.42	49000.99
		STEP E	24.7361	37.1041	1978.89	4287.59	51451.04
		STEP F	25.9729	38.9593	2077.83	4501.97	54023.59
		STEP G	27.2715	40.9073	2181.72	4727.06	56724.77
		STEP H	28.6351	42.9527	2290.81	4963.42	59561.01
3592	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1791.01	3880.53	46566.35
		STEP B	23.5071	35.2606	1880.56	4074.56	48894.67
		STEP C	24.6824	37.0236	1974.59	4278.28	51339.40
		STEP D	25.9165	38.8748	2073.32	4492.20	53906.38
		STEP E	27.2124	40.8185	2176.99	4716.81	56601.69
		STEP F	28.5730	42.8595	2285.84	4952.65	59431.78
		STEP G	30.0016	45.0024	2400.13	5200.28	62403.37
		STEP H	31.5017	47.2526	2520.14	5460.29	65523.54

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3604	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2250.05	4875.10	58501.18
		STEP B	29.5318	44.2978	2362.55	5118.85	61426.24
		STEP C	31.0084	46.5127	2480.68	5374.80	64497.55
		STEP D	32.5589	48.8383	2604.71	5643.54	67722.43
		STEP E	34.1868	51.2802	2734.94	5925.71	71108.55
		STEP F	35.8961	53.8442	2871.69	6222.00	74663.98
		STEP G	37.6910	56.5364	3015.28	6533.10	78397.18
		STEP H	39.5755	59.3633	3166.04	6859.75	82317.04
3610	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1956.37	4238.80	50865.60
		STEP B	25.6773	38.5160	2054.19	4450.74	53408.88
		STEP C	26.9612	40.4418	2156.90	4673.28	56079.32
		STEP D	28.3093	42.4639	2264.74	4906.94	58883.29
		STEP E	29.7247	44.5871	2377.98	5152.29	61827.46
		STEP F	31.2110	46.8165	2496.88	5409.90	64918.83
		STEP G	32.7715	49.1573	2621.72	5680.40	68164.77
		STEP H	34.4101	51.6152	2752.81	5964.42	71573.01
3730	INTERPRETIVE SRVC SPECIALST I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
3732	INTERPRETIVE SRVC SPECIALST II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	23.4508	35.1762	1876.06	4064.80	48777.64
		STEP C	24.6233	36.9350	1969.87	4268.04	51216.52
		STEP D	25.8545	38.7817	2068.36	4481.45	53777.35
		STEP E	27.1472	40.7208	2171.78	4705.52	56466.22
		STEP F	28.5046	42.7569	2280.37	4940.79	59289.53
		STEP G	29.9298	44.8947	2394.38	5187.83	62254.00
		STEP H	31.4263	47.1395	2514.10	5447.23	65366.70
5075	IRRIGATION TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80

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3793	IT ANALYST I			0.0000			
		STEP A	27.9469	41.9204	2235.75	4844.12	58129.55
		STEP B	29.3442	44.0163	2347.53	5086.32	61035.93
		STEP C	30.8113	46.2170	2464.90	5340.62	64087.50
		STEP D	32.3520	48.5280	2588.16	5607.68	67292.16
		STEP E	33.9697	50.9546	2717.57	5888.08	70656.97
		STEP F	35.6682	53.5023	2853.45	6182.48	74189.85
		STEP G	37.4514	56.1771	2996.11	6491.57	77898.91
		STEP H	39.3241	58.9862	3145.92	6816.17	81794.12
3794	IT ANALYST II			0.0000			
		STEP A	30.7418	46.1127	2459.34	5328.57	63942.94
		STEP B	32.2787	48.4181	2582.29	5594.97	67139.69
		STEP C	33.8927	50.8391	2711.41	5874.73	70496.81
		STEP D	35.5872	53.3808	2846.97	6168.44	74021.37
		STEP E	37.3667	56.0501	2989.33	6476.89	77722.73
		STEP F	39.2352	58.8528	3138.81	6800.76	81609.21
		STEP G	41.1968	61.7952	3295.74	7140.77	85689.34
		STEP H	43.2565	64.8848	3460.52	7497.79	89973.52
3616	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1918.70	4157.19	49886.28
		STEP B	25.1830	37.7745	2014.64	4365.05	52380.60
		STEP C	26.4421	39.6632	2115.37	4583.30	54999.63
		STEP D	27.7642	41.6464	2221.14	4812.47	57749.61
		STEP E	29.1524	43.7287	2332.20	5053.09	60637.09
		STEP F	30.6101	45.9151	2448.81	5305.75	63668.94
		STEP G	32.1406	48.2109	2571.25	5571.03	66852.39
		STEP H	33.7476	50.6214	2699.81	5849.58	70195.01
3617	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1738.34	3766.40	45196.79
		STEP B	22.8157	34.2235	1825.25	3954.72	47456.62
		STEP C	23.9565	35.9347	1916.52	4152.45	49829.46
		STEP D	25.1543	37.7314	2012.34	4360.08	52320.93
		STEP E	26.4120	39.6180	2112.96	4578.08	54936.98
		STEP F	27.7326	41.5989	2218.61	4806.99	57683.82
		STEP G	29.1192	43.6789	2329.54	5047.33	60568.02
		STEP H	30.5752	45.8628	2446.02	5299.70	63596.42
3618	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1912.16	4143.02	49716.29
		STEP B	25.0972	37.6457	2007.77	4350.18	52202.10
		STEP C	26.3520	39.5280	2108.16	4567.68	54812.21
		STEP D	27.6696	41.5044	2213.57	4796.07	57552.82
		STEP E	29.0531	43.5797	2324.25	5035.87	60430.46
		STEP F	30.5058	45.7586	2440.46	5287.67	63451.98
		STEP G	32.0310	48.0466	2562.48	5552.05	66624.58
		STEP H	33.6326	50.4489	2690.61	5829.65	69955.81

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3792	JR ENGINEER						
		STEP A	29.2990	43.9486	2343.92	5078.50	60942.02
		STEP B	30.7640	46.1460	2461.12	5332.43	63989.12
		STEP C	32.3022	48.4533	2584.18	5599.05	67188.57
		STEP D	33.9173	50.8760	2713.38	5879.00	70548.00
		STEP E	35.6132	53.4198	2849.05	6172.95	74075.40
		STEP F	37.3938	56.0907	2991.51	6481.60	77779.17
		STEP G	39.2635	58.8953	3141.08	6805.68	81668.13
		STEP H	41.2267	61.8401	3298.14	7145.96	85751.54
4010	LABORATORY TECHNICIAN I						
		STEP A	20.2263	30.3395	1618.11	3505.90	42070.80
		STEP B	21.2377	31.8565	1699.01	3681.19	44174.34
		STEP C	22.2995	33.4493	1783.96	3865.25	46383.06
		STEP D	23.4145	35.1218	1873.16	4058.52	48702.21
		STEP E	24.5852	36.8779	1966.82	4261.44	51137.32
		STEP F	25.8145	38.7218	2065.16	4474.52	53694.19
		STEP G	27.1052	40.6579	2168.42	4698.24	56378.90
		STEP H	28.4605	42.6908	2276.84	4933.15	59197.84
4020	LABORATORY TECHNICIAN II						
		STEP A	22.2315	33.3473	1778.52	3853.47	46241.59
		STEP B	23.3431	35.0147	1867.45	4046.14	48553.67
		STEP C	24.5103	36.7654	1960.82	4248.45	50981.35
		STEP D	25.7358	38.6037	2058.86	4460.87	53530.42
		STEP E	27.0226	40.5339	2161.81	4683.91	56206.94
		STEP F	28.3737	42.5605	2269.90	4918.11	59017.29
		STEP G	29.7924	44.6886	2383.39	5164.01	61968.15
		STEP H	31.2820	46.9230	2502.56	5422.21	65066.56
4151	LIBRARIAN I						
		STEP A	22.9630	34.4444	1837.04	3980.25	47762.97
		STEP B	24.1111	36.1667	1928.89	4179.26	50151.12
		STEP C	25.3167	37.9750	2025.33	4388.22	52658.67
		STEP D	26.5825	39.8738	2126.60	4607.63	55291.61
		STEP E	27.9116	41.8674	2232.93	4838.02	58056.19
		STEP F	29.3072	43.9608	2344.58	5079.92	60959.00
		STEP G	30.7726	46.1589	2461.81	5333.91	64006.95
		STEP H	32.3112	48.4668	2584.90	5600.61	67207.30
4152	LIBRARIAN II						
		STEP A	25.2592	37.8888	2020.73	4378.26	52539.09
		STEP B	26.5221	39.7832	2121.77	4597.17	55166.04
		STEP C	27.8482	41.7724	2227.86	4827.03	57924.35
		STEP D	29.2407	43.8610	2339.25	5068.38	60820.56
		STEP E	30.7027	46.0540	2456.22	5321.80	63861.59
		STEP F	32.2378	48.3567	2579.03	5587.89	67054.67
		STEP G	33.8497	50.7746	2707.98	5867.28	70407.41
		STEP H	35.5422	53.3133	2843.38	6160.65	73927.78

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4200	LIBRARY ASSISTANT I						
		STEP A	16.3923	24.5885	1311.38	2841.33	34095.98
		STEP B	17.2121	25.8182	1376.96	2983.43	35801.16
		STEP C	18.0726	27.1089	1445.80	3132.58	37591.00
		STEP D	18.9763	28.4645	1518.10	3289.22	39470.70
		STEP E	19.9250	29.8875	1594.00	3453.66	41444.00
		STEP F	20.9213	31.3820	1673.70	3626.35	43516.30
		STEP G	21.9673	32.9510	1757.38	3807.66	45691.98
		STEP H	23.0657	34.5986	1845.25	3998.05	47976.65
4210	LIBRARY ASSISTANT II						
		STEP A	18.0316	27.0474	1442.52	3125.47	37505.72
		STEP B	18.9333	28.4000	1514.66	3281.77	39381.26
		STEP C	19.8799	29.8199	1590.39	3445.84	41350.19
		STEP D	20.8738	31.3107	1669.90	3618.12	43417.50
		STEP E	21.9176	32.8764	1753.40	3799.05	45588.60
		STEP F	23.0134	34.5201	1841.07	3988.98	47867.87
		STEP G	24.1641	36.2462	1933.12	4188.44	50261.32
		STEP H	25.3723	38.0585	2029.78	4397.86	52774.38
4250	LIBRARY TECHNICIAN						
		STEP A	21.9609	32.9414	1756.87	3806.55	45678.67
		STEP B	23.0591	34.5887	1844.72	3996.91	47962.92
		STEP C	24.2119	36.3179	1936.95	4196.72	50360.75
		STEP D	25.4226	38.1339	2033.80	4406.58	52879.00
		STEP E	26.6937	40.0406	2135.49	4626.90	55522.89
		STEP F	28.0283	42.0425	2242.26	4858.23	58298.86
		STEP G	29.4298	44.1447	2354.38	5101.16	61213.98
		STEP H	30.9012	46.3518	2472.09	5356.20	64274.49
4516	MARKETING & COMMUNIC ANALYST I						
		STEP A	25.9239	38.8859	2073.92	4493.48	53921.81
		STEP B	27.2201	40.8302	2177.61	4718.16	56617.91
		STEP C	28.5812	42.8717	2286.49	4954.07	59448.80
		STEP D	30.0102	45.0153	2400.82	5201.77	62421.24
		STEP E	31.5107	47.2661	2520.86	5461.86	65542.30
		STEP F	33.0863	49.6294	2646.90	5734.95	68819.42
		STEP G	34.7406	52.1109	2779.25	6021.70	72260.39
		STEP H	36.4776	54.7164	2918.21	6322.78	75873.41
4517	MARKETING & COMMUNIC ANALYST II						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.9421	44.9132	2395.37	5189.97	62279.60
		STEP C	31.4392	47.1588	2515.14	5449.47	65393.58
		STEP D	33.0112	49.5168	2640.89	5721.94	68663.26
		STEP E	34.6617	51.9926	2772.94	6008.04	72096.43
		STEP F	36.3948	54.5922	2911.59	6308.44	75701.25
		STEP G	38.2146	57.3219	3057.17	6623.86	79486.31
		STEP H	40.1253	60.1880	3210.02	6955.05	83460.62

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4500	MECHANIC I						
		STEP A	21.9682	32.9523	1757.45	3807.82	45693.85
		STEP B	23.0668	34.6002	1845.34	3998.24	47978.94
		STEP C	24.2200	36.3300	1937.60	4198.13	50377.60
		STEP D	25.4310	38.1465	2034.48	4408.04	52896.48
		STEP E	26.7027	40.0541	2136.21	4628.46	55541.61
		STEP F	28.0378	42.0567	2243.02	4859.88	58318.62
		STEP G	29.4396	44.1594	2355.16	5102.86	61234.36
		STEP H	30.9116	46.3674	2472.92	5358.01	64296.12
4501	MECHANIC II						
		STEP A	24.1651	36.2477	1933.20	4188.61	50263.40
		STEP B	25.3735	38.0603	2029.88	4398.07	52776.88
		STEP C	26.6422	39.9633	2131.37	4617.98	55415.77
		STEP D	27.9744	41.9616	2237.95	4848.89	58186.75
		STEP E	29.3731	44.0597	2349.84	5091.33	61096.04
		STEP F	30.8418	46.2627	2467.34	5345.91	64150.94
		STEP G	32.3840	48.5760	2590.72	5613.22	67358.72
		STEP H	34.0034	51.0051	2720.27	5893.92	70727.07
4540	METER READER						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP C	21.4886	32.2329	1719.08	3724.69	44696.28
		STEP D	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP E	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP F	24.8759	37.3139	1990.07	4311.82	51741.87
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	27.4258	41.1387	2194.06	4753.80	57045.66
4534	METER SERVICE WORKER						
		STEP A	20.4653	30.6980	1637.22	3547.31	42567.82
		STEP B	21.4883	32.2325	1719.06	3724.63	44695.66
		STEP C	22.5629	33.8444	1805.03	3910.90	46930.83
		STEP D	23.6910	35.5365	1895.28	4106.44	49277.28
		STEP E	24.8756	37.3134	1990.04	4311.77	51741.24
		STEP F	26.1193	39.1790	2089.54	4527.34	54328.14
		STEP G	27.4251	41.1377	2194.00	4753.68	57044.20
		STEP H	28.7965	43.1948	2303.72	4991.39	59896.72
4862	NATURAL RESOURCES TECHNICIAN						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99

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4870	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP B	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP C	20.5119	30.7679	1640.95	3555.39	42664.75
		STEP D	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP E	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP F	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP G	24.9324	37.3986	1994.59	4321.61	51859.39
		STEP H	26.1789	39.2684	2094.31	4537.67	54452.11
4872	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP B	21.4888	32.2332	1719.10	3724.72	44696.70
		STEP C	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP D	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP E	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP F	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP G	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP H	28.7970	43.1955	2303.76	4991.48	59897.76
4956	OFFICE ASSISTANT I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.5098	24.7647	1320.78	2861.69	34340.38
		STEP C	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP D	18.2019	27.3029	1456.15	3155.00	37859.95
		STEP E	19.1122	28.6683	1528.97	3312.78	39753.37
		STEP F	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP G	21.0712	31.6068	1685.69	3652.34	43828.09
		STEP H	22.1245	33.1868	1769.96	3834.91	46018.96
4957	OFFICE ASSISTANT II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	18.1606	27.2409	1452.84	3147.83	37774.04
		STEP C	19.0687	28.6031	1525.49	3305.24	39662.89
		STEP D	20.0221	30.0332	1601.76	3470.49	41645.96
		STEP E	21.0230	31.5345	1681.84	3643.98	43727.84
		STEP F	22.0743	33.1115	1765.94	3826.21	45914.54
		STEP G	23.1781	34.7672	1854.24	4017.53	48210.44
		STEP H	24.3369	36.5054	1946.95	4218.39	50620.75
5070	PARKS MAINTENANCE WORKER I						
		STEP A	17.7189	26.5784	1417.51	3071.27	36855.31
		STEP B	18.6050	27.9075	1488.40	3224.86	38698.40
		STEP C	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP D	20.5120	30.7680	1640.96	3555.41	42664.96
		STEP E	21.5374	32.3061	1722.99	3733.14	44797.79
		STEP F	22.6142	33.9213	1809.13	3919.79	47037.53
		STEP G	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP H	24.9324	37.3986	1994.59	4321.61	51859.39

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5080	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP C	21.4886	32.2329	1719.08	3724.69	44696.28
		STEP D	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP E	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP F	24.8762	37.3143	1990.09	4311.87	51742.49
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	27.4258	41.1387	2194.06	4753.80	57045.66
5045	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5961	33.8942	1807.68	3916.65	46999.88
		STEP B	23.7260	35.5890	1898.08	4112.50	49350.08
		STEP C	24.9122	37.3683	1992.97	4318.11	51817.37
		STEP D	26.1578	39.2367	2092.62	4534.01	54408.22
		STEP E	27.4657	41.1986	2197.25	4760.72	57128.65
		STEP F	28.8389	43.2584	2307.11	4998.74	59984.91
		STEP G	30.2809	45.4214	2422.47	5248.68	62984.27
		STEP H	31.7949	47.6924	2543.59	5511.11	66133.39
5245	PERMIT ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15
5277	PERMITS TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2197	36.3296	1937.57	4198.08	50376.97
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0376	42.0564	2243.00	4859.85	58318.20
		STEP G	29.4393	44.1590	2355.14	5102.81	61233.74
		STEP H	30.9113	46.3670	2472.90	5357.95	64295.50
5279	PERMITS TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99

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5311	PLANNING SYSTEMS ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15
5314	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2198	36.3297	1937.58	4198.09	50377.18
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0377	42.0566	2243.01	4859.86	58318.41
		STEP G	29.4394	44.1591	2355.15	5102.82	61233.95
		STEP H	30.9114	46.3671	2472.91	5357.97	64295.71
5315	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99
5560	PROJECT COORDINATOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	30.4482	45.6723	2435.86	5277.69	63332.26
		STEP C	31.9706	47.9559	2557.65	5541.57	66498.87
		STEP D	33.5691	50.3537	2685.53	5818.65	69823.81
		STEP E	35.2476	52.8714	2819.81	6109.58	73315.00
		STEP F	37.0100	55.5150	2960.80	6415.06	76980.75
		STEP G	38.8605	58.2907	3108.84	6735.82	80829.79
		STEP H	40.8035	61.2053	3264.28	7072.61	84871.28
5562	PROJECT PLANNER						
		STEP A	34.0675	51.1013	2725.40	5905.03	70860.40
		STEP B	35.7707	53.6561	2861.65	6200.25	74403.05
		STEP C	37.5593	56.3390	3004.74	6510.27	78123.34
		STEP D	39.4373	59.1560	3154.98	6835.79	82029.58
		STEP E	41.4091	62.1137	3312.72	7177.57	86130.92
		STEP F	43.4795	65.2193	3478.36	7536.44	90437.36
		STEP G	45.6536	68.4804	3652.28	7913.29	94959.48
		STEP H	47.9362	71.9043	3834.89	8308.94	99707.29

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6121	RECREATION COORDINATOR I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
6122	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	23.4508	35.1762	1876.06	4064.80	48777.64
		STEP C	24.6233	36.9350	1969.87	4268.04	51216.52
		STEP D	25.8545	38.7817	2068.36	4481.45	53777.35
		STEP E	27.1472	40.7208	2171.78	4705.52	56466.22
		STEP F	28.5046	42.7569	2280.37	4940.79	59289.53
		STEP G	29.9298	44.8947	2394.38	5187.83	62254.00
		STEP H	31.4263	47.1395	2514.10	5447.23	65366.70
8304	RECREATION LEADER						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	18.1606	27.2409	1452.84	3147.83	37774.04
		STEP C	19.0687	28.6031	1525.49	3305.24	39662.89
		STEP D	20.0221	30.0332	1601.76	3470.49	41645.96
		STEP E	21.0230	31.5345	1681.84	3643.98	43727.84
		STEP F	22.0743	33.1115	1765.94	3826.21	45914.54
		STEP G	23.1781	34.7672	1854.24	4017.53	48210.44
		STEP H	24.3369	36.5054	1946.95	4218.39	50620.75
6150	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5678	39.8517	2125.42	4605.08	55261.02
		STEP B	27.8963	41.8445	2231.70	4835.35	58024.30
		STEP C	29.2910	43.9365	2343.28	5077.10	60925.28
		STEP D	30.7557	46.1336	2460.45	5330.98	63971.85
		STEP E	32.2934	48.4401	2583.47	5597.52	67170.27
		STEP F	33.9081	50.8622	2712.64	5877.40	70528.84
		STEP G	35.6035	53.4053	2848.28	6171.27	74055.28
		STEP H	37.3837	56.0756	2990.69	6479.84	77758.09
6225	REFUSE MAINTENANCE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP C	18.9332	28.3998	1514.65	3281.75	39381.05
		STEP D	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP E	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP F	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP G	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP H	24.1639	36.2459	1933.11	4188.40	50260.91

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6226	REFUSE MAINTENANCE WORKER II						
		STEP A	20.4653	30.6980	1637.22	3547.31	42567.82
		STEP B	21.4883	32.2325	1719.06	3724.63	44695.66
		STEP C	22.5629	33.8444	1805.03	3910.90	46930.83
		STEP D	23.6910	35.5365	1895.28	4106.44	49277.28
		STEP E	24.8756	37.3134	1990.04	4311.77	51741.24
		STEP F	26.1193	39.1790	2089.54	4527.34	54328.14
		STEP G	27.4251	41.1377	2194.00	4753.68	57044.20
		STEP H	28.7965	43.1948	2303.72	4991.39	59896.72
6302	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1466.22	3176.81	38121.82
		STEP B	19.2441	28.8662	1539.52	3335.64	40027.72
		STEP C	20.2064	30.3096	1616.51	3502.44	42029.31
		STEP D	21.2168	31.8252	1697.34	3677.57	44130.94
		STEP E	22.2776	33.4164	1782.20	3861.45	46337.40
		STEP F	23.3916	35.0874	1871.32	4054.54	48654.52
		STEP G	24.5611	36.8417	1964.88	4257.25	51087.08
		STEP H	25.7891	38.6837	2063.12	4470.11	53641.32
6304	REFUSE TRUCK DRIVER II						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP C	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP D	24.8763	37.3145	1990.10	4311.89	51742.70
		STEP E	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP F	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP H	30.2371	45.3557	2418.96	5241.09	62893.16
7324	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.8960	32.8440	1751.68	3795.30	45543.68
		STEP C	22.9912	34.4868	1839.29	3985.14	47821.69
		STEP D	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP E	25.3474	38.0211	2027.79	4393.54	52722.59
		STEP F	26.6150	39.9225	2129.20	4613.26	55359.20
		STEP G	27.9457	41.9186	2235.65	4843.92	58127.05
		STEP H	29.3427	44.0141	2347.41	5086.06	61032.81
7117	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	31.6049	47.4074	2528.39	5478.18	65738.21
		STEP C	33.1852	49.7777	2654.81	5752.09	69025.12
		STEP D	34.8444	52.2666	2787.55	6039.70	72476.38
		STEP E	36.5866	54.8799	2926.93	6341.68	76100.19
		STEP F	38.4160	57.6239	3073.28	6658.77	79905.20
		STEP G	40.3368	60.5051	3226.94	6991.71	83900.46
		STEP H	42.3536	63.5304	3388.29	7341.29	88095.49

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7119	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2010.61	4356.32	52275.82
		STEP B	26.3892	39.5839	2111.14	4574.13	54889.61
		STEP C	27.7087	41.5630	2216.70	4802.84	57634.09
		STEP D	29.0941	43.6412	2327.53	5042.98	60515.80
		STEP E	30.5488	45.8233	2443.91	5295.13	63541.59
		STEP F	32.0763	48.1144	2566.10	5559.89	66718.66
		STEP G	33.6801	50.5201	2694.41	5837.88	70054.60
		STEP H	35.3641	53.0462	2829.13	6129.78	73557.33
7195	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2492.85	5401.17	64814.06
		STEP B	32.7186	49.0780	2617.49	5671.23	68054.76
		STEP C	34.3546	51.5318	2748.37	5954.79	71457.50
		STEP D	36.0723	54.1084	2885.78	6252.53	75030.37
		STEP E	37.8759	56.8139	3030.07	6565.16	78781.89
		STEP F	39.7697	59.6546	3181.58	6893.42	82720.99
		STEP G	41.7582	62.6373	3340.66	7238.09	86857.04
		STEP H	43.8461	65.7692	3507.69	7599.99	91199.89
7139	SR BUYER						
		STEP A	26.0604	39.0906	2084.83	4517.13	54205.63
		STEP B	27.3634	41.0451	2189.07	4742.98	56915.87
		STEP C	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP D	30.1682	45.2523	2413.45	5229.15	62749.85
		STEP E	31.6766	47.5149	2534.12	5490.61	65887.32
		STEP F	33.2605	49.8908	2660.84	5765.15	69181.84
		STEP G	34.9235	52.3853	2793.88	6053.40	72640.88
		STEP H	36.6696	55.0044	2933.56	6356.06	76272.76
7134	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	31.6049	47.4074	2528.39	5478.18	65738.21
		STEP C	33.1852	49.7777	2654.81	5752.09	69025.12
		STEP D	34.8444	52.2666	2787.55	6039.70	72476.38
		STEP E	36.5866	54.8799	2926.93	6341.68	76100.19
		STEP F	38.4160	57.6239	3073.28	6658.77	79905.20
		STEP G	40.3368	60.5051	3226.94	6991.71	83900.46
		STEP H	42.3536	63.5304	3388.29	7341.29	88095.49
7121	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	30.4482	45.6723	2435.86	5277.69	63332.26
		STEP C	31.9706	47.9559	2557.65	5541.57	66498.87
		STEP D	33.5691	50.3537	2685.53	5818.65	69823.81
		STEP E	35.2476	52.8714	2819.81	6109.58	73315.00
		STEP F	37.0100	55.5150	2960.80	6415.06	76980.75
		STEP G	38.8605	58.2907	3108.84	6735.82	80829.79
		STEP H	40.8035	61.2053	3264.28	7072.61	84871.28

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7144	SR CUSTODIAN						
		STEP A	19.1617	28.7426	1532.93	3321.36	39856.33
		STEP B	20.1198	30.1797	1609.58	3487.43	41849.18
		STEP C	21.1256	31.6884	1690.04	3661.77	43941.24
		STEP D	22.1819	33.2729	1774.55	3844.86	46138.35
		STEP E	23.2909	34.9364	1863.27	4037.08	48445.07
		STEP F	24.4556	36.6834	1956.44	4238.97	50867.64
		STEP G	25.6784	38.5176	2054.27	4450.92	53411.07
		STEP H	26.9623	40.4435	2156.98	4673.46	56081.58
7162	SR ENGINEERING TECHNICIAN						
		STEP A	25.5916	38.3873	2047.33	4435.87	53230.45
		STEP B	26.8711	40.3067	2149.69	4657.66	55891.97
		STEP C	28.2147	42.3220	2257.18	4890.55	58686.57
		STEP D	29.6254	44.4382	2370.03	5135.08	61620.90
		STEP E	31.1067	46.6601	2488.54	5391.83	64701.95
		STEP F	32.6620	48.9931	2612.96	5661.42	67937.04
		STEP G	34.2951	51.4427	2743.61	5944.49	71333.90
		STEP H	36.0099	54.0149	2880.79	6241.72	74900.59
7146	SR FINANCE CLERK						
		STEP A	19.9737	29.9606	1597.89	3462.10	41545.29
		STEP B	20.9724	31.4586	1677.79	3635.21	43622.59
		STEP C	22.0211	33.0317	1761.68	3816.99	45803.88
		STEP D	23.1221	34.6832	1849.76	4007.83	48093.96
		STEP E	24.2782	36.4173	1942.25	4208.22	50498.65
		STEP F	25.4921	38.2382	2039.36	4418.63	53023.56
		STEP G	26.7666	40.1499	2141.32	4639.54	55674.52
		STEP H	28.1051	42.1577	2248.40	4871.55	58458.60
7147	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4081	1835.09	3976.04	47712.49
		STEP B	24.0857	36.1286	1926.85	4174.85	50098.25
		STEP C	25.2900	37.9350	2023.20	4383.60	52603.20
		STEP D	26.5546	39.8319	2124.36	4602.79	55233.56
		STEP E	27.8823	41.8235	2230.58	4832.93	57995.18
		STEP F	29.2764	43.9146	2342.11	5074.57	60894.91
		STEP G	30.7400	46.1100	2459.20	5328.26	63939.20
		STEP H	32.2771	48.4157	2582.16	5594.69	67136.36
7148	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1964.78	4257.03	51084.38
		STEP B	25.7878	38.6817	2063.02	4469.88	53638.60
		STEP C	27.0772	40.6158	2166.17	4693.38	56320.53
		STEP D	28.4310	42.6466	2274.48	4928.05	59136.55
		STEP E	29.8526	44.7789	2388.21	5174.45	62093.38
		STEP F	31.3452	47.0178	2507.62	5433.17	65198.05
		STEP G	32.9125	49.3687	2633.00	5704.83	68457.95
		STEP H	34.5581	51.8372	2764.65	5990.07	71880.85

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3733	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1954.38	4234.49	50813.98
		STEP B	25.6514	38.4771	2052.11	4446.24	53354.91
		STEP C	26.9339	40.4009	2154.71	4668.54	56022.51
		STEP D	28.2806	42.4209	2262.44	4901.97	58823.64
		STEP E	29.6946	44.5419	2375.56	5147.06	61764.76
		STEP F	31.1794	46.7691	2494.35	5404.42	64853.15
		STEP G	32.7383	49.1075	2619.06	5674.63	68095.66
		STEP H	34.3752	51.5628	2750.01	5958.36	71500.41
7149	SR IT TECHNICIAN						
		STEP A	26.2922	39.4383	2103.38	4557.32	54687.83
		STEP B	27.6068	41.4103	2208.55	4785.18	57422.22
		STEP C	28.9872	43.4808	2318.97	5024.44	60293.33
		STEP D	30.4365	45.6548	2434.92	5275.67	63308.00
		STEP E	31.9584	47.9375	2556.67	5539.45	66473.40
		STEP F	33.5563	50.3344	2684.50	5816.42	69797.06
		STEP G	35.2341	52.8511	2818.73	6107.24	73286.92
		STEP H	36.9958	55.4937	2959.66	6412.61	76951.26
7189	SR MECHANIC						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65
7200	SR METER SERVICE WORKER						
		STEP A	22.5118	33.7677	1800.94	3902.04	46824.54
		STEP B	23.6374	35.4561	1890.99	4097.14	49165.79
		STEP C	24.8190	37.2285	1985.52	4301.96	51623.52
		STEP D	26.0603	39.0905	2084.82	4517.11	54205.42
		STEP E	27.3632	41.0448	2189.05	4742.95	56915.45
		STEP F	28.7314	43.0971	2298.51	4980.10	59761.31
		STEP G	30.1679	45.2519	2413.43	5229.10	62749.23
		STEP H	31.6763	47.5145	2534.10	5490.55	65886.70
7154	SR NATURAL RESOURCES WORKER						
		STEP A	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP B	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP C	24.8761	37.3142	1990.08	4311.85	51742.28
		STEP D	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP E	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP F	28.7972	43.1958	2303.77	4991.51	59898.17
		STEP G	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP H	31.7488	47.6232	2539.90	5503.12	66037.50

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7192	SR PARKS MAINTENANCE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP C	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP D	24.8763	37.3145	1990.10	4311.89	51742.70
		STEP E	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP F	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP H	30.2371	45.3557	2418.96	5241.09	62893.16
7129	SR REFUSE TRUCK DRIVER						
		STEP A	23.6911	35.5367	1895.28	4106.45	49277.48
		STEP B	24.8757	37.3136	1990.05	4311.78	51741.45
		STEP C	26.1195	39.1793	2089.56	4527.38	54328.56
		STEP D	27.4255	41.1383	2194.04	4753.75	57045.04
		STEP E	28.7967	43.1951	2303.73	4991.42	59897.13
		STEP F	30.2365	45.3548	2418.92	5240.99	62891.92
		STEP G	31.7484	47.6226	2539.87	5503.05	66036.67
		STEP H	33.3358	50.0037	2666.86	5778.20	69338.46
7187	SR STREET MAINTENANCE WORKER						
		STEP A	22.9407	34.4111	1835.26	3976.39	47716.70
		STEP B	24.0878	36.1316	1927.02	4175.21	50102.54
		STEP C	25.2921	37.9382	2023.37	4383.97	52607.66
		STEP D	26.5568	39.8351	2124.54	4603.17	55238.05
		STEP E	27.8846	41.8269	2230.77	4833.33	57999.95
		STEP F	29.2788	43.9182	2342.31	5075.00	60899.95
		STEP G	30.7428	46.1141	2459.42	5328.75	63944.94
		STEP H	32.2799	48.4199	2582.39	5595.18	67142.19
7201	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1800.96	3902.08	46824.96
		STEP B	23.6376	35.4564	1891.00	4097.18	49166.20
		STEP C	24.8194	37.2291	1985.55	4302.02	51624.35
		STEP D	26.0605	39.0908	2084.84	4517.15	54205.84
		STEP E	27.3635	41.0453	2189.08	4743.00	56916.08
		STEP F	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP G	30.1681	45.2522	2413.44	5229.13	62749.64
		STEP H	31.6767	47.5151	2534.13	5490.62	65887.53
7203	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP C	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP D	24.8763	37.3145	1990.10	4311.89	51742.70
		STEP E	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP F	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP H	30.2371	45.3557	2418.96	5241.09	62893.16

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7525	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1516.90	3286.61	39439.28
		STEP B	19.9093	29.8639	1592.74	3450.94	41411.24
		STEP C	20.9047	31.3571	1672.38	3623.48	43481.80
		STEP D	21.9499	32.9249	1756.00	3804.66	45655.89
		STEP E	23.0474	34.5712	1843.80	3994.89	47938.69
		STEP F	24.1998	36.2997	1935.99	4194.64	50335.62
		STEP G	25.4098	38.1147	2032.78	4404.37	52852.40
		STEP H	26.6803	40.0205	2134.42	4624.59	55495.02
7530	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1668.58	3615.26	43383.16
		STEP B	21.9002	32.8502	1752.01	3796.03	45552.32
		STEP C	22.9952	34.4927	1839.61	3985.83	47829.93
		STEP D	24.1449	36.2174	1931.59	4185.12	50221.43
		STEP E	25.3522	38.0282	2028.17	4394.38	52732.50
		STEP F	26.6198	39.9297	2129.58	4614.09	55369.13
		STEP G	27.9508	41.9261	2236.06	4844.80	58137.58
		STEP H	29.3483	44.0225	2347.86	5087.04	61044.46
7540	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8466	1751.82	3795.61	45547.27
		STEP B	22.9926	34.4889	1839.41	3985.39	47824.63
		STEP C	24.1422	36.2134	1931.38	4184.66	50215.87
		STEP D	25.3494	38.0240	2027.95	4393.89	52726.66
		STEP E	26.6168	39.9252	2129.35	4613.58	55362.99
		STEP F	27.9477	41.9215	2235.81	4844.26	58131.14
		STEP G	29.3450	44.0176	2347.60	5086.47	61037.70
		STEP H	30.8123	46.2185	2464.98	5340.80	64089.58
8310	TREE TRIMMER						
		STEP A	20.4654	30.6981	1637.23	3547.33	42568.03
		STEP B	21.4885	32.2328	1719.08	3724.67	44696.08
		STEP C	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP D	23.6911	35.5367	1895.28	4106.45	49277.48
		STEP E	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP F	26.1197	39.1796	2089.57	4527.41	54328.97
		STEP G	27.4257	41.1386	2194.05	4753.78	57045.45
		STEP H	28.7967	43.1951	2303.73	4991.42	59897.13
8938	VEHICLE MAINT PARTS BUYER						
		STEP A	21.4854	32.2281	1718.83	3724.13	44689.63
		STEP B	22.5596	33.8394	1804.76	3910.33	46923.96
		STEP C	23.6879	35.5319	1895.03	4105.90	49270.83
		STEP D	24.8722	37.3083	1989.77	4311.18	51734.17
		STEP E	26.1160	39.1740	2089.28	4526.77	54321.28
		STEP F	27.4215	41.1323	2193.72	4753.06	57036.72
		STEP G	28.7926	43.1889	2303.40	4990.71	59888.60
		STEP H	30.2322	45.3483	2418.57	5240.24	62882.97

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8940	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65
8426	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6489	1741.27	3772.75	45273.07
		STEP B	22.8542	34.2813	1828.33	3961.39	47536.73
		STEP C	23.9969	35.9954	1919.75	4159.46	49913.55
		STEP D	25.1968	37.7952	2015.74	4367.44	52409.34
		STEP E	26.4566	39.6849	2116.52	4585.81	55029.72
		STEP F	27.7794	41.6691	2222.35	4815.09	57781.15
		STEP G	29.1684	43.7526	2333.47	5055.85	60670.27
		STEP H	30.6268	45.9402	2450.14	5308.64	63703.74
8951	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP C	18.9332	28.3998	1514.65	3281.75	39381.05
		STEP D	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP E	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP F	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP G	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP H	24.1639	36.2459	1933.11	4188.40	50260.91
8952	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP C	21.4886	32.2329	1719.08	3724.69	44696.28
		STEP D	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP E	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP F	24.8759	37.3139	1990.07	4311.82	51741.87
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	27.4258	41.1387	2194.06	4753.80	57045.66
9200	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1637.17	3547.20	42566.45
		STEP B	15.3487	23.0231	1719.05	3724.61	44695.41
		STEP C	16.1158	24.1737	1804.96	3910.76	46929.20
		STEP D	16.9217	25.3826	1895.23	4106.33	49275.99
		STEP E	17.7680	26.6520	1990.01	4311.70	51740.41
		STEP F	18.6562	27.9843	2089.49	4527.23	54326.85
		STEP G	19.5891	29.3837	2193.97	4753.62	57043.45
		STEP H	20.5684	30.8526	2303.66	4991.26	59895.18

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9232	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1637.18	3547.23	42566.78
		STEP B	21.4880	32.2320	1719.04	3724.58	44695.04
		STEP C	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP D	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP E	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP F	26.1189	39.1784	2089.51	4527.27	54327.31
		STEP G	27.4248	41.1372	2193.98	4753.63	57043.58
		STEP H	28.7962	43.1943	2303.69	4991.34	59896.09
9210	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1955	1806.59	3914.28	46971.43
		STEP B	16.9368	25.4052	1896.92	4110.00	49319.96
		STEP C	17.7836	26.6754	1991.76	4315.48	51785.84
		STEP D	18.6727	28.0091	2091.34	4531.24	54374.90
		STEP E	19.6065	29.4098	2195.92	4757.84	57094.12
		STEP F	20.5867	30.8801	2305.71	4995.70	59948.47
		STEP G	21.6160	32.4240	2420.99	5245.48	62945.79
		STEP H	22.6969	34.0454	2542.05	5507.78	66093.37
9234	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8735	1806.58	3914.26	46971.18
		STEP B	23.7115	35.5673	1896.92	4109.99	49319.92
		STEP C	24.8972	37.3458	1991.77	4315.51	51786.17
		STEP D	26.1420	39.2130	2091.36	4531.28	54375.36
		STEP E	27.4492	41.1738	2195.93	4757.86	57094.33
		STEP F	28.8220	43.2330	2305.76	4995.81	59949.76
		STEP G	30.2632	45.3948	2421.05	5245.62	62947.45
		STEP H	31.7761	47.6642	2542.08	5507.85	66094.28
9230	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8540	2303.76	4991.48	59897.80
		STEP B	21.5980	32.3970	2418.97	5241.11	62893.37
		STEP C	22.6777	34.0166	2539.90	5503.12	66037.46
		STEP D	23.8114	35.7171	2666.87	5778.23	69338.79
		STEP E	25.0021	37.5032	2800.23	6067.17	72806.11
		STEP F	26.2524	39.3786	2940.26	6370.58	76446.98
		STEP G	27.5650	41.3475	3087.28	6689.10	80269.28
		STEP H	28.9429	43.4144	3241.60	7023.47	84281.72
9229	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP C	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP D	31.7488	47.6232	2539.90	5503.12	66037.50
		STEP E	33.3363	50.0045	2666.90	5778.29	69339.50
		STEP F	35.0033	52.5050	2800.26	6067.23	72806.86
		STEP G	36.7533	55.1300	2940.26	6370.57	76446.86
		STEP H	38.5911	57.8867	3087.28	6689.12	80269.48

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
9000	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6974	1637.19	3547.24	42566.99
		STEP B	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP C	22.5627	33.8441	1805.01	3910.86	46930.41
		STEP D	23.6908	35.5362	1895.26	4106.40	49276.86
		STEP E	24.8754	37.3131	1990.03	4311.73	51740.83
		STEP F	26.1190	39.1785	2089.52	4527.29	54327.52
		STEP G	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP H	28.7962	43.1943	2303.69	4991.34	59896.09
9010	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8738	1806.60	3914.30	46971.60
		STEP B	23.7115	35.5673	1896.92	4109.99	49319.92
		STEP C	24.8972	37.3458	1991.77	4315.51	51786.17
		STEP D	26.1419	39.2129	2091.35	4531.26	54375.15
		STEP E	27.4491	41.1737	2195.92	4757.84	57094.12
		STEP F	28.8214	43.2321	2305.71	4995.70	59948.51
		STEP G	30.2628	45.3942	2421.02	5245.55	62946.62
		STEP H	31.7758	47.6637	2542.06	5507.80	66093.66
9025	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP C	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP D	31.7488	47.6232	2539.90	5503.12	66037.50
		STEP E	33.3363	50.0045	2666.90	5778.29	69339.50
		STEP F	35.0026	52.5039	2800.20	6067.11	72805.40
		STEP G	36.7535	55.1303	2940.28	6370.60	76447.28
		STEP H	38.5909	57.8864	3087.27	6689.08	80269.07
9030	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2641.66	5723.60	68683.26
		STEP B	34.6717	52.0076	2773.73	6009.76	72117.13
		STEP C	36.4052	54.6078	2912.41	6310.23	75722.81
		STEP D	38.2255	57.3383	3058.04	6625.75	79509.04
		STEP E	40.1369	60.2054	3210.95	6957.06	83484.75
		STEP F	42.1436	63.2154	3371.48	7304.89	87658.68
		STEP G	44.2510	66.3765	3540.08	7670.17	92042.08
		STEP H	46.4634	69.6951	3717.07	8053.65	96643.87
9020	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5887	2358.61	5110.34	61324.09
		STEP B	22.1122	33.1683	2476.56	5365.89	64390.72
		STEP C	23.2175	34.8263	2600.36	5634.11	67609.36
		STEP D	24.3787	36.5681	2730.41	5915.89	70990.77
		STEP E	25.5975	38.3963	2866.92	6211.66	74539.92
		STEP F	26.8775	40.3163	3010.28	6522.27	78267.28
		STEP G	28.2213	42.3320	3160.78	6848.36	82180.42
		STEP H	29.6322	44.4483	3318.80	7190.74	86288.96

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Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B400	ACCOUNTANT I						
		STEP A	27.0721	40.6081	2165.76	4692.49	56309.87
		STEP B	27.7405	41.6107	2219.24	4808.35	57700.21
		STEP C	28.4256	42.6383	2274.04	4927.10	59125.14
		STEP D	29.1275	43.6913	2330.20	5048.77	60585.26
		STEP E	29.8468	44.7703	2387.75	5173.45	62081.44
		STEP F	30.5839	45.8759	2446.71	5301.21	63614.57
		STEP G	31.3392	47.0088	2507.14	5432.13	65185.55
		STEP H	32.1131	48.1697	2569.05	5566.28	66795.34
		STEP I	32.9062	49.3593	2632.50	5703.74	68444.87
		STEP J	33.7188	50.5782	2697.51	5844.60	70135.15
		STEP K	34.5515	51.8273	2764.12	5988.93	71867.16
		STEP L	35.4048	53.1072	2832.38	6136.83	73641.95
		STEP M	36.2791	54.4187	2902.33	6288.38	75460.57
		STEP N	37.1750	55.7626	2974.00	6443.67	77324.10
		STEP O	38.0931	57.1397	3047.45	6602.80	79233.65
B401	ACCOUNTANT II						
		STEP A	29.1476	43.7214	2331.80	5052.25	60627.00
		STEP B	29.8672	44.8008	2389.37	5176.98	62123.77
		STEP C	30.6049	45.9074	2448.39	5304.84	63658.19
		STEP D	31.3606	47.0409	2508.84	5435.83	65230.04
		STEP E	32.1351	48.2027	2570.80	5570.08	66841.00
		STEP F	32.9287	49.3931	2634.29	5707.64	68491.69
		STEP G	33.7419	50.6129	2699.35	5848.59	70183.15
		STEP H	34.5751	51.8627	2766.00	5993.01	71916.20
		STEP I	35.4290	53.1435	2834.32	6141.02	73692.32
		STEP J	36.3039	54.4559	2904.31	6292.67	75512.11
		STEP K	37.2005	55.8008	2976.04	6448.08	77377.04
		STEP L	38.1191	57.1787	3049.52	6607.31	79287.72
		STEP M	39.0605	58.5908	3124.84	6770.48	81245.84
		STEP N	40.0251	60.0377	3202.00	6937.68	83252.20
		STEP O	41.0136	61.5204	3281.08	7109.02	85308.28

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Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B402	ADMIN TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	22.8906	34.3359	1831.25	3967.71	47612.51
		STEP C	23.4559	35.1839	1876.47	4065.69	48788.32
		STEP D	24.0352	36.0528	1922.81	4166.10	49993.17
		STEP E	24.6287	36.9431	1970.30	4268.98	51227.77
		STEP F	25.2370	37.8554	2018.96	4374.40	52492.86
		STEP G	25.8602	38.7903	2068.82	4482.43	53789.19
		STEP H	26.4988	39.7482	2119.91	4593.13	55117.54
		STEP I	27.1532	40.7298	2172.26	4706.56	56478.69
		STEP J	27.8238	41.7357	2225.90	4822.79	57873.45
		STEP K	28.5109	42.7663	2280.87	4941.89	59302.66
		STEP L	29.2150	43.8225	2337.20	5063.93	60767.16
		STEP M	29.9365	44.9047	2394.92	5188.99	62267.83
		STEP N	30.6758	46.0136	2454.06	5317.13	63805.56
		STEP O	31.4333	47.1500	2514.66	5448.44	65381.26
B551	AQUATICS MAINTENANCE TECH						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B550	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80
B404	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2835.57	6143.73	73724.75
		STEP B	36.3197	54.4796	2905.58	6295.42	75545.08
		STEP C	37.2167	55.8250	2977.33	6450.89	77410.70
		STEP D	38.1358	57.2036	3050.86	6610.20	79322.38
		STEP E	39.0775	58.6163	3126.20	6773.44	81281.28
		STEP F	40.0426	60.0639	3203.41	6940.71	83288.55
		STEP G	41.0314	61.5472	3282.52	7112.12	85345.40
		STEP H	42.0447	63.0671	3363.58	7287.75	87453.04
		STEP I	43.0830	64.6246	3446.64	7467.73	89612.73
		STEP J	44.1470	66.2205	3531.76	7652.15	91825.75
		STEP K	45.2372	67.8558	3618.98	7841.12	94093.42
		STEP L	46.3544	69.5316	3708.35	8034.76	96417.10
		STEP M	47.4991	71.2487	3799.93	8233.18	98798.15
		STEP N	48.6721	73.0082	3893.77	8436.50	101238.01
		STEP O	49.8741	74.8112	3989.93	8644.84	103738.13

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B405	ASSOC PLANNER						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15
B403	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1415.16	3066.18	36794.16
		STEP B	18.1263	27.1894	1450.10	3141.89	37702.64
		STEP C	18.5739	27.8609	1485.91	3219.48	38633.72
		STEP D	19.0326	28.5489	1522.61	3298.98	39587.79
		STEP E	19.5026	29.2539	1560.21	3380.45	40565.43
		STEP F	19.9842	29.9764	1598.74	3463.93	41567.21
		STEP G	20.4778	30.7166	1638.22	3549.48	42593.73
		STEP H	20.9835	31.4752	1678.68	3637.13	43645.60
		STEP I	21.5017	32.2525	1720.13	3726.95	44723.44
		STEP J	22.0326	33.0490	1762.61	3818.99	45827.90
		STEP K	22.5768	33.8651	1806.14	3913.30	46959.64
		STEP L	23.1343	34.7014	1850.74	4009.94	48119.33
		STEP M	23.7056	35.5584	1896.45	4108.97	49307.66
		STEP N	24.2910	36.4365	1943.28	4210.44	50525.33
		STEP O	24.8909	37.3364	1991.27	4314.42	51773.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B406	ASST ENGINEER						
		STEP A	32.2271	48.3406	2578.16	5586.02	67032.27
		STEP B	33.0228	49.5342	2641.82	5723.95	68687.36
		STEP C	33.8383	50.7574	2707.06	5865.30	70383.62
		STEP D	34.6739	52.0109	2773.91	6010.15	72121.77
		STEP E	35.5302	53.2953	2842.42	6158.57	73902.84
		STEP F	36.4076	54.6115	2912.61	6310.66	75727.91
		STEP G	37.3067	55.9601	2984.54	6466.50	77598.04
		STEP H	38.2281	57.3421	3058.24	6626.20	79514.35
		STEP I	39.1721	58.7582	3133.77	6789.83	81477.99
		STEP J	40.1395	60.2092	3211.16	6957.51	83490.12
		STEP K	41.1307	61.6961	3290.46	7129.33	85551.94
		STEP L	42.1465	63.2197	3371.72	7305.39	87664.68
		STEP M	43.1873	64.7810	3454.98	7485.80	89829.60
		STEP N	44.2538	66.3808	3540.31	7670.66	92047.97
		STEP O	45.3467	68.0201	3627.74	7860.09	94321.14
B407	ASST PLANNER						
		STEP A	26.9304	40.3956	2154.43	4667.93	56015.23
		STEP B	27.5954	41.3931	2207.63	4783.20	57398.43
		STEP C	28.2768	42.4152	2262.14	4901.31	58815.74
		STEP D	28.9751	43.4627	2318.00	5022.35	60268.20
		STEP E	29.6907	44.5361	2375.25	5146.38	61756.65
		STEP F	30.4239	45.6359	2433.91	5273.47	63281.71
		STEP G	31.1753	46.7630	2494.02	5403.71	64844.62
		STEP H	31.9452	47.9178	2555.61	5537.16	66446.01
		STEP I	32.7340	49.1010	2618.72	5673.89	68086.72
		STEP J	33.5424	50.3136	2683.39	5814.01	69768.19
		STEP K	34.3707	51.5561	2749.65	5957.58	71491.05
		STEP L	35.2196	52.8294	2817.56	6104.73	73256.76
		STEP M	36.0893	54.1340	2887.14	6255.47	75065.74
		STEP N	36.9806	55.4709	2958.44	6409.97	76919.64
		STEP O	37.8938	56.8407	3031.50	6568.25	78819.10

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B408	BLDG INSPECTOR I						
		STEP A	24.8760	37.3140	1990.08	4311.84	51742.04
		STEP B	25.4902	38.2353	2039.22	4418.30	53019.59
		STEP C	26.1197	39.1795	2089.57	4527.41	54328.93
		STEP D	26.7647	40.1471	2141.18	4639.22	55670.61
		STEP E	27.4257	41.1385	2194.05	4753.78	57045.41
		STEP F	28.1030	42.1545	2248.24	4871.18	58454.17
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.72
		STEP H	29.5081	44.2622	2360.65	5114.74	61376.92
		STEP I	30.2369	45.3553	2418.95	5241.05	62892.65
		STEP J	30.9836	46.4753	2478.68	5370.48	64445.81
		STEP K	31.7487	47.6231	2539.90	5503.11	66037.32
		STEP L	32.5328	48.7991	2602.62	5639.01	67668.14
		STEP M	33.3362	50.0043	2666.89	5778.27	69339.23
		STEP N	34.1594	51.2391	2732.75	5920.97	71051.59
		STEP O	35.0030	52.5045	2800.24	6067.19	72806.24
B409	BLDG INSPECTOR II						
		STEP A	27.3635	41.0453	2189.08	4743.01	56916.09
		STEP B	28.0391	42.0587	2243.13	4860.12	58321.40
		STEP C	28.7316	43.0974	2298.53	4980.14	59761.67
		STEP D	29.4411	44.1617	2355.29	5103.13	61237.51
		STEP E	30.1682	45.2523	2413.45	5229.15	62749.79
		STEP F	30.9132	46.3698	2473.05	5358.29	64299.42
		STEP G	31.6766	47.5149	2534.13	5490.61	65887.32
		STEP H	32.4589	48.6883	2596.71	5626.20	67514.44
		STEP I	33.2604	49.8907	2660.84	5765.14	69181.73
		STEP J	34.0818	51.1227	2726.55	5907.52	70890.20
		STEP K	34.9235	52.3852	2793.88	6053.41	72640.87
		STEP L	35.7859	53.6789	2862.88	6202.90	74434.76
		STEP M	36.6697	55.0045	2933.58	6356.08	76272.96
		STEP N	37.5753	56.3629	3006.02	6513.05	78156.55
		STEP O	38.5032	57.7548	3080.26	6673.89	80086.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B410	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1623	1661.99	3600.97	43211.69
		STEP B	21.2878	31.9317	1703.02	3689.89	44278.62
		STEP C	21.8135	32.7203	1745.08	3781.01	45372.10
		STEP D	22.3522	33.5283	1788.18	3874.38	46492.58
		STEP E	22.9042	34.3563	1832.34	3970.06	47640.74
		STEP F	23.4698	35.2047	1877.59	4068.10	48817.24
		STEP G	24.0494	36.0741	1923.95	4168.57	50022.80
		STEP H	24.6433	36.9650	1971.47	4271.51	51258.14
		STEP I	25.2519	37.8779	2020.15	4377.00	52523.98
		STEP J	25.8755	38.8133	2070.04	4485.09	53821.08
		STEP K	26.5145	39.7718	2121.16	4595.85	55150.21
		STEP L	27.1693	40.7540	2173.54	4709.35	56512.17
		STEP M	27.8403	41.7604	2227.22	4825.65	57907.76
		STEP N	28.5278	42.7917	2282.22	4944.82	59337.81
		STEP O	29.2323	43.8485	2338.58	5066.93	60803.18
B411	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2751	1828.00	3960.67	47528.08
		STEP B	23.4142	35.1213	1873.14	4058.47	48701.59
		STEP C	23.9925	35.9887	1919.40	4158.69	49904.30
		STEP D	24.5850	36.8774	1966.80	4261.39	51136.70
		STEP E	25.1921	37.7881	2015.37	4366.63	52399.54
		STEP F	25.8142	38.7213	2065.14	4474.46	53693.57
		STEP G	26.4517	39.6776	2116.14	4584.96	55019.56
		STEP H	27.1049	40.6574	2168.40	4698.19	56378.29
		STEP I	27.7743	41.6615	2221.95	4814.21	57770.57
		STEP J	28.4602	42.6903	2276.82	4933.10	59197.24
		STEP K	29.1630	43.7446	2333.04	5054.93	60659.14
		STEP L	29.8832	44.8249	2390.66	5179.76	62157.14
		STEP M	30.6212	45.9318	2449.70	5307.68	63692.14
		STEP N	31.3774	47.0661	2510.19	5438.75	65265.04
		STEP O	32.1523	48.2285	2572.18	5573.07	66876.78

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B549	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3463	1351.80	2928.90	35146.80
		STEP B	17.3148	25.9722	1385.18	3001.23	36014.78
		STEP C	17.7424	26.6136	1419.39	3075.34	36904.19
		STEP D	18.1805	27.2708	1454.44	3151.28	37815.44
		STEP E	18.6295	27.9443	1490.36	3229.11	38749.36
		STEP F	19.0895	28.6343	1527.16	3308.84	39706.16
		STEP G	19.5609	29.3414	1564.87	3390.55	40686.67
		STEP H	20.0440	30.0660	1603.52	3474.29	41691.52
		STEP I	20.5390	30.8085	1643.12	3560.09	42721.12
		STEP J	21.0463	31.5695	1683.70	3648.02	43776.30
		STEP K	21.5660	32.3490	1725.28	3738.10	44857.28
		STEP L	22.0986	33.1479	1767.88	3830.42	45965.08
		STEP M	22.6443	33.9665	1811.54	3925.01	47100.14
		STEP N	23.2035	34.8053	1856.28	4021.94	48263.28
		STEP O	23.7765	35.6648	1902.12	4121.26	49455.12
B412	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2060.20	4463.76	53565.12
		STEP B	26.3883	39.5825	2111.07	4573.97	54887.69
		STEP C	27.0400	40.5600	2163.20	4686.93	56243.16
		STEP D	27.7077	41.5616	2216.62	4802.68	57632.11
		STEP E	28.3920	42.5880	2271.36	4921.28	59055.36
		STEP F	29.0932	43.6397	2327.45	5042.81	60513.75
		STEP G	29.8116	44.7174	2384.93	5167.35	62008.17
		STEP H	30.5478	45.8217	2443.83	5294.96	63539.48
		STEP I	31.3022	46.9533	2504.18	5425.72	65108.62
		STEP J	32.0752	48.1129	2566.02	5559.71	66716.50
		STEP K	32.8674	49.3010	2629.39	5697.01	68364.09
		STEP L	33.6790	50.5185	2694.32	5837.70	70052.37
		STEP M	34.5107	51.7661	2760.86	5981.86	71782.34
		STEP N	35.3630	53.0445	2829.04	6129.59	73555.03
		STEP O	36.2363	54.3545	2898.90	6280.96	75371.50

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B413	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4916	2266.22	4910.14	58921.74
		STEP B	29.0272	43.5408	2322.18	5031.38	60376.57
		STEP C	29.7440	44.6160	2379.52	5155.63	61867.59
		STEP D	30.4786	45.7179	2438.29	5282.95	63395.43
		STEP E	31.2313	46.8469	2498.50	5413.42	64961.01
		STEP F	32.0025	48.0038	2560.20	5547.10	66565.25
		STEP G	32.7928	49.1893	2623.43	5684.09	68209.10
		STEP H	33.6027	50.4040	2688.21	5824.46	69893.55
		STEP I	34.4325	51.6488	2754.60	5968.30	71619.60
		STEP J	35.2828	52.9242	2822.63	6115.69	73388.28
		STEP K	36.1541	54.2312	2892.33	6266.72	75200.63
		STEP L	37.0470	55.5705	2963.76	6421.48	77057.74
		STEP M	37.9619	56.9428	3036.95	6580.06	78960.71
		STEP N	38.8994	58.3490	3111.95	6742.56	80910.68
		STEP O	39.8600	59.7900	3188.80	6909.07	82908.80
B414	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8661	2232.85	4837.85	58054.25
		STEP B	28.5998	42.8997	2287.98	4957.29	59487.58
		STEP C	29.3060	43.9590	2344.48	5079.70	60956.48
		STEP D	30.0298	45.0447	2402.38	5205.16	62461.98
		STEP E	30.7714	46.1571	2461.71	5333.70	64004.51
		STEP F	31.5313	47.2970	2522.50	5465.42	65585.10
		STEP G	32.3099	48.4649	2584.79	5600.38	67204.59
		STEP H	33.1079	49.6619	2648.63	5738.70	68864.43
		STEP I	33.9255	50.8883	2714.04	5880.42	70565.04
		STEP J	34.7633	52.1450	2781.06	6025.63	72307.66
		STEP K	35.6218	53.4327	2849.74	6174.44	74093.34
		STEP L	36.5015	54.7523	2920.12	6326.92	75923.12
		STEP M	37.4029	56.1044	2992.23	6483.16	77798.03
		STEP N	38.3266	57.4899	3066.12	6643.27	79719.32
		STEP O	39.2731	58.9097	3141.84	6807.33	81688.04

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B415	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0529	2456.15	5321.66	63859.95
		STEP B	31.4598	47.1897	2516.78	5453.03	65436.38
		STEP C	32.2367	48.3551	2578.93	5587.69	67052.33
		STEP D	33.0328	49.5492	2642.62	5725.68	68708.22
		STEP E	33.8485	50.7728	2707.88	5867.07	70404.88
		STEP F	34.6844	52.0266	2774.75	6011.96	72143.55
		STEP G	35.5410	53.3115	2843.28	6160.44	73925.28
		STEP H	36.4187	54.6281	2913.49	6312.57	75750.89
		STEP I	37.3180	55.9770	2985.44	6468.45	77621.44
		STEP J	38.2396	57.3594	3059.16	6628.19	79538.36
		STEP K	39.1839	58.7759	3134.71	6791.87	81502.51
		STEP L	40.1516	60.2274	3212.12	6959.61	83515.32
		STEP M	41.1432	61.7148	3291.45	7131.48	85577.85
		STEP N	42.1593	63.2390	3372.74	7307.61	87691.34
		STEP O	43.2004	64.8006	3456.03	7488.06	89856.83
B416	BUYER I						
		STEP A	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP B	22.0694	33.1041	1765.55	3825.36	45904.35
		STEP C	22.6144	33.9216	1809.15	3919.82	47037.95
		STEP D	23.1729	34.7594	1853.83	4016.63	48199.63
		STEP E	23.7452	35.6178	1899.61	4115.83	49390.01
		STEP F	24.3316	36.4974	1946.52	4217.47	50609.72
		STEP G	24.9325	37.3988	1994.60	4321.63	51859.60
		STEP H	25.5481	38.3222	2043.84	4428.33	53140.04
		STEP I	26.1791	39.2687	2094.32	4537.71	54452.52
		STEP J	26.8256	40.2384	2146.04	4649.77	55797.24
		STEP K	27.4881	41.2322	2199.04	4764.60	57175.24
		STEP L	28.1669	42.2504	2253.35	4882.26	58587.15
		STEP M	28.8625	43.2938	2309.00	5002.83	60034.00
		STEP N	29.5752	44.3628	2366.01	5126.36	61516.41
		STEP O	30.3056	45.4584	2424.44	5252.97	63035.64

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B417	BUYER II						
		STEP A	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP B	24.2763	36.4145	1942.10	4207.89	50494.70
		STEP C	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP D	25.4901	38.2352	2039.20	4418.28	53019.40
		STEP E	26.1195	39.1793	2089.56	4527.38	54328.56
		STEP F	26.7646	40.1469	2141.16	4639.19	55670.36
		STEP G	27.4256	41.1384	2194.04	4753.77	57045.24
		STEP H	28.1028	42.1542	2248.22	4871.15	58453.82
		STEP I	28.7968	43.1952	2303.74	4991.44	59897.34
		STEP J	29.5080	44.2620	2360.64	5114.72	61376.64
		STEP K	30.2368	45.3552	2418.94	5241.04	62892.54
		STEP L	30.9834	46.4751	2478.67	5370.45	64445.47
		STEP M	31.7486	47.6229	2539.88	5503.09	66037.08
		STEP N	32.5326	48.7989	2602.60	5638.98	67667.80
		STEP O	33.3360	50.0040	2666.88	5778.24	69338.88
B418	CHILD CARE SITE COORDINATOR						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B419	CITY CLERK TECHNICIAN I						
		STEP A	21.7257	32.5886	1738.06	3765.80	45189.54
		STEP B	22.2622	33.3933	1780.97	3858.78	46305.31
		STEP C	22.8119	34.2179	1824.96	3954.07	47448.84
		STEP D	23.3753	35.0629	1870.02	4051.72	48620.61
		STEP E	23.9526	35.9288	1916.20	4151.78	49821.31
		STEP F	24.5441	36.8161	1963.53	4254.31	51051.67
		STEP G	25.1502	37.7253	2012.02	4359.37	52312.41
		STEP H	25.7713	38.6569	2061.70	4467.02	53604.29
		STEP I	26.4077	39.6116	2112.62	4577.34	54928.07
		STEP J	27.0599	40.5898	2164.79	4690.38	56284.54
		STEP K	27.7281	41.5922	2218.25	4806.21	57674.51
		STEP L	28.4129	42.6193	2273.03	4924.90	59098.80
		STEP M	29.1146	43.6718	2329.16	5046.52	60558.27
		STEP N	29.8335	44.7503	2386.68	5171.15	62053.78
		STEP O	30.5703	45.8555	2445.62	5298.85	63586.22
B420	CITY CLERK TECHNICIAN II						
		STEP A	23.9007	35.8511	1912.06	4142.79	49713.48
		STEP B	24.4908	36.7363	1959.27	4245.08	50940.95
		STEP C	25.0957	37.6435	2007.65	4349.91	52198.95
		STEP D	25.7154	38.5731	2057.23	4457.34	53488.03
		STEP E	26.3505	39.5257	2108.04	4567.41	54808.94
		STEP F	27.0012	40.5018	2160.09	4680.21	56162.47
		STEP G	27.6680	41.5020	2213.44	4795.78	57549.42
		STEP H	28.3513	42.5269	2268.10	4914.22	58970.63
		STEP I	29.0514	43.5771	2324.11	5035.58	60426.93
		STEP J	29.7688	44.6533	2381.51	5159.93	61919.20
		STEP K	30.5040	45.7560	2440.32	5287.36	63448.32
		STEP L	31.2573	46.8860	2500.58	5417.93	65015.20
		STEP M	32.0292	48.0438	2562.34	5551.73	66620.77
		STEP N	32.8202	49.2303	2625.62	5688.83	68266.00
		STEP O	33.6307	50.4461	2690.46	5829.32	69951.86

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B554	CODE ENFORCEMENT INSPECTOR I						
		STEP A	22.1000	33.1500	1768.00	3830.66	45968.00
		STEP B	22.6457	33.9686	1811.65	3925.25	47103.05
		STEP C	23.2050	34.8075	1856.40	4022.20	48266.40
		STEP D	23.7780	35.6670	1902.24	4121.52	49458.24
		STEP E	24.3652	36.5478	1949.21	4223.30	50679.61
		STEP F	24.9669	37.4504	1997.35	4327.59	51931.15
		STEP G	25.5835	38.3753	2046.68	4434.47	53213.68
		STEP H	26.2153	39.3230	2097.22	4543.98	54527.82
		STEP I	26.8627	40.2941	2149.01	4656.20	55874.41
		STEP J	27.5261	41.2892	2202.08	4771.19	57254.28
		STEP K	28.2059	42.3089	2256.47	4889.02	58668.27
		STEP L	28.9024	43.3536	2312.19	5009.74	60116.99
		STEP M	29.6162	44.4243	2369.29	5133.47	61601.69
		STEP N	30.3476	45.5214	2427.80	5260.25	63123.00
		STEP O	31.0970	46.6455	2487.76	5390.14	64681.76
B555	CODE ENFORCEMENT INSPECTOR II						
		STEP A	24.3102	36.4653	1944.81	4213.76	50565.21
		STEP B	24.9103	37.3655	1992.82	4317.78	51813.42
		STEP C	25.5255	38.2883	2042.04	4424.42	53093.04
		STEP D	26.1559	39.2339	2092.47	4533.68	54404.27
		STEP E	26.8018	40.2027	2144.14	4645.64	55747.74
		STEP F	27.4637	41.1956	2197.09	4760.37	57124.49
		STEP G	28.1419	42.2129	2251.35	4877.92	58535.15
		STEP H	28.8368	43.2552	2306.94	4998.37	59980.54
		STEP I	29.5490	44.3235	2363.92	5121.82	61461.92
		STEP J	30.2787	45.4181	2422.29	5248.30	62979.69
		STEP K	31.0265	46.5398	2482.12	5377.92	64535.12
		STEP L	31.7927	47.6891	2543.41	5510.73	66128.81
		STEP M	32.5778	48.8667	2606.22	5646.81	67761.82
		STEP N	33.3824	50.0736	2670.59	5786.28	69435.39
		STEP O	34.2067	51.3101	2736.53	5929.16	71149.93

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B422	COMMUNITY RELATIONS ANALYST						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.2204	43.8306	2337.63	5064.87	60778.42
		STEP C	29.9420	44.9130	2395.36	5189.95	62279.37
		STEP D	30.6814	46.0221	2454.51	5318.12	63817.38
		STEP E	31.4391	47.1587	2515.13	5449.45	65393.38
		STEP F	32.2155	48.3233	2577.24	5584.02	67008.29
		STEP G	33.0111	49.5167	2640.89	5721.92	68663.09
		STEP H	33.8263	50.7395	2706.11	5863.23	70358.75
		STEP I	34.6617	51.9925	2772.93	6008.02	72096.29
		STEP J	35.5177	53.2765	2841.41	6156.39	73876.74
		STEP K	36.3948	54.5922	2911.58	6308.43	75701.15
		STEP L	37.2936	55.9404	2983.49	6464.22	77570.62
		STEP M	38.2145	57.3218	3057.16	6623.85	79486.26
		STEP N	39.1583	58.7374	3132.66	6787.43	81449.20
		STEP O	40.1253	60.1880	3210.02	6955.05	83460.62
B423	CONSTRUCTION INSPECTION SUPV						
		STEP A	33.3482	50.0222	2667.85	5780.35	69364.16
		STEP B	34.1715	51.2573	2733.72	5923.07	71076.82
		STEP C	35.0154	52.5231	2801.23	6069.34	72832.09
		STEP D	35.8801	53.8202	2870.41	6219.23	74630.71
		STEP E	36.7662	55.1493	2941.30	6372.81	76473.74
		STEP F	37.6742	56.5113	3013.93	6530.19	78362.29
		STEP G	38.6046	57.9068	3088.36	6691.46	80297.48
		STEP H	39.5579	59.3369	3164.63	6856.70	82280.46
		STEP I	40.5348	60.8022	3242.78	7026.03	84312.41
		STEP J	41.5358	62.3038	3322.87	7199.54	86394.54
		STEP K	42.5616	63.8424	3404.93	7377.34	88528.08
		STEP L	43.6127	65.4190	3489.01	7559.53	90714.32
		STEP M	44.6897	67.0345	3575.17	7746.21	92954.55
		STEP N	45.7933	68.6900	3663.47	7937.51	95250.10
		STEP O	46.9242	70.3863	3753.94	8133.53	97602.34

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B424	CONSTRUCTION INSPECTOR I						
		STEP A	23.9633	35.9449	1917.06	4153.63	49843.56
		STEP B	24.5549	36.8324	1964.39	4256.19	51074.24
		STEP C	25.1613	37.7420	2012.91	4361.30	52335.54
		STEP D	25.7827	38.6740	2062.61	4469.00	53627.99
		STEP E	26.4194	39.6291	2113.55	4579.36	54952.35
		STEP F	27.0718	40.6078	2165.75	4692.45	56309.42
		STEP G	27.7404	41.6106	2219.23	4808.33	57700.01
		STEP H	28.4254	42.6382	2274.04	4927.08	59124.93
		STEP I	29.1274	43.6911	2330.19	5048.75	60585.05
		STEP J	29.8467	44.7701	2387.74	5173.43	62081.22
		STEP K	30.5838	45.8757	2446.71	5301.19	63614.34
		STEP L	31.3391	47.0086	2507.13	5432.11	65185.32
		STEP M	32.1130	48.1695	2569.04	5566.26	66795.10
		STEP N	32.9061	49.3591	2632.49	5703.72	68444.63
		STEP O	33.7187	50.5781	2697.50	5844.57	70134.90
B425	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5432	2108.97	4569.44	54833.28
		STEP B	27.0131	40.5196	2161.04	4682.26	56187.16
		STEP C	27.6802	41.5202	2214.41	4797.89	57574.73
		STEP D	28.3637	42.5456	2269.10	4916.38	58996.56
		STEP E	29.0642	43.5963	2325.13	5037.79	60453.50
		STEP F	29.7819	44.6729	2382.55	5162.20	61946.43
		STEP G	30.5174	45.7761	2441.39	5289.68	63476.22
		STEP H	31.2711	46.9066	2501.68	5420.32	65043.79
		STEP I	32.0433	48.0650	2563.46	5554.17	66650.07
		STEP J	32.8346	49.2519	2626.77	5691.34	68296.02
		STEP K	33.6455	50.4682	2691.64	5831.89	69982.62
		STEP L	34.4764	51.7146	2758.11	5975.91	71710.87
		STEP M	35.3278	52.9917	2826.22	6123.48	73481.80
		STEP N	36.2002	54.3003	2896.02	6274.70	75296.46
		STEP O	37.0942	55.6413	2967.54	6429.66	77155.94

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B426	COURIER						
		STEP A	13.2759	19.9139	1062.07	2301.15	27613.87
		STEP B	13.6038	20.4057	1088.30	2357.99	28295.90
		STEP C	13.9397	20.9096	1115.17	2416.21	28994.57
		STEP D	14.2840	21.4260	1142.72	2475.89	29710.72
		STEP E	14.6368	21.9552	1170.94	2537.04	30444.54
		STEP F	14.9982	22.4973	1199.85	2599.68	31196.25
		STEP G	15.3686	23.0529	1229.48	2663.89	31966.68
		STEP H	15.7482	23.6223	1259.85	2729.68	32756.25
		STEP I	16.1370	24.2055	1290.96	2797.08	33564.96
		STEP J	16.5355	24.8033	1322.84	2866.15	34393.84
		STEP K	16.9439	25.4159	1355.51	2936.94	35243.31
		STEP L	17.3623	26.0435	1388.98	3009.46	36113.58
		STEP M	17.7911	26.6867	1423.28	3083.79	37005.48
		STEP N	18.2305	27.3458	1458.44	3159.95	37919.44
		STEP O	18.6807	28.0211	1494.45	3237.98	38855.85
B427	CUSTODIAN						
		STEP A	15.5349	23.3024	1242.79	2692.71	32312.59
		STEP B	15.9185	23.8778	1273.48	2759.20	33110.48
		STEP C	16.3116	24.4674	1304.92	2827.34	33928.12
		STEP D	16.7144	25.0716	1337.15	2897.16	34765.95
		STEP E	17.1272	25.6908	1370.17	2968.71	35624.57
		STEP F	17.5502	26.3253	1404.01	3042.03	36504.41
		STEP G	17.9836	26.9754	1438.68	3117.15	37405.88
		STEP H	18.4277	27.6416	1474.21	3194.13	38329.61
		STEP I	18.8827	28.3241	1510.61	3273.00	39276.01
		STEP J	19.3491	29.0237	1547.92	3353.84	40246.12
		STEP K	19.8270	29.7405	1586.16	3436.68	41240.16
		STEP L	20.3166	30.4749	1625.32	3521.54	42258.52
		STEP M	20.8183	31.2275	1665.46	3608.50	43302.06
		STEP N	21.3324	31.9986	1706.59	3697.61	44371.39
		STEP O	21.8592	32.7888	1748.73	3788.92	45467.13

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B428	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2280.97	4942.11	59305.37
		STEP B	28.8506	43.2759	2308.04	5000.77	60009.24
		STEP C	29.5631	44.3447	2365.04	5124.27	61491.24
		STEP D	30.2932	45.4398	2423.45	5250.82	63009.85
		STEP E	31.0413	46.5620	2483.30	5380.49	64565.90
		STEP F	31.8079	47.7119	2544.63	5513.36	66160.43
		STEP G	32.5934	48.8901	2607.47	5649.52	67794.27
		STEP H	33.3983	50.0975	2671.86	5789.03	69468.46
		STEP I	34.2230	51.3345	2737.84	5931.98	71183.84
		STEP J	35.0682	52.6023	2805.45	6078.48	72941.85
		STEP K	35.9342	53.9013	2874.73	6228.59	74743.13
		STEP L	36.8216	55.2324	2945.72	6382.41	76588.92
		STEP M	37.7309	56.5964	3018.47	6540.02	78480.27
		STEP N	38.6627	57.9941	3093.01	6701.53	80418.41
		STEP O	39.6175	59.4263	3169.40	6867.03	82404.40
B429	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B430	DATABASE ANALYST I						
		STEP A	28.3806	42.5709	2270.44	4919.30	59031.64
		STEP B	29.0814	43.6221	2326.51	5040.77	60489.31
		STEP C	29.7996	44.6994	2383.96	5165.26	61983.16
		STEP D	30.5355	45.8033	2442.84	5292.82	63513.84
		STEP E	31.2896	46.9344	2503.16	5423.53	65082.36
		STEP F	32.0624	48.0936	2564.99	5557.48	66689.79
		STEP G	32.8542	49.2813	2628.33	5694.72	68336.73
		STEP H	33.6655	50.4983	2693.24	5835.35	70024.24
		STEP I	34.4969	51.7454	2759.75	5979.46	71753.55
		STEP J	35.3488	53.0232	2827.90	6127.12	73525.50
		STEP K	36.2217	54.3326	2897.73	6278.42	75341.13
		STEP L	37.1163	55.6745	2969.30	6433.49	77201.90
		STEP M	38.0328	57.0492	3042.62	6592.35	79108.22
		STEP N	38.9721	58.4582	3117.76	6755.16	81061.96
		STEP O	39.9345	59.9018	3194.76	6921.98	83063.76
B431	DATABASE ANALYST II						
		STEP A	31.2167	46.8251	2497.33	5410.89	64930.73
		STEP B	31.9876	47.9814	2559.00	5544.51	66534.20
		STEP C	32.7776	49.1664	2622.20	5681.45	68177.40
		STEP D	33.5871	50.3807	2686.96	5821.76	69861.16
		STEP E	34.4165	51.6248	2753.32	5965.52	71586.32
		STEP F	35.2664	52.8996	2821.31	6112.84	73354.11
		STEP G	36.1374	54.2061	2890.99	6263.81	75165.79
		STEP H	37.0298	55.5447	2962.38	6418.49	77021.98
		STEP I	37.9442	56.9163	3035.53	6576.99	78923.93
		STEP J	38.8813	58.3220	3110.50	6739.42	80873.10
		STEP K	39.8415	59.7623	3187.32	6905.86	82870.32
		STEP L	40.8254	61.2381	3266.03	7076.40	84916.83
		STEP M	41.8336	62.7504	3346.68	7251.15	87013.88
		STEP N	42.8666	64.2999	3429.32	7430.21	89162.52
		STEP O	43.9253	65.8880	3514.02	7613.71	91364.62

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B432	DEPUTY CITY CLERK I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.1117	24.1676	1288.93	2792.69	33512.33
		STEP C	16.5096	24.7644	1320.76	2861.66	34339.96
		STEP D	16.9173	25.3760	1353.38	2932.33	35187.98
		STEP E	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP F	17.7632	26.6448	1421.05	3078.95	36947.45
		STEP G	18.2018	27.3027	1456.14	3154.97	37859.74
		STEP H	18.6513	27.9770	1492.10	3232.89	38794.70
		STEP I	19.1119	28.6679	1528.95	3312.72	39752.75
		STEP J	19.5839	29.3759	1566.71	3394.54	40734.51
		STEP K	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP L	20.5631	30.8447	1645.04	3564.27	42771.24
		STEP M	21.0710	31.6065	1685.68	3652.30	43827.68
		STEP N	21.5913	32.3870	1727.30	3742.49	44909.90
		STEP O	22.1245	33.1868	1769.96	3834.91	46018.96
B433	DEPUTY CITY CLERK II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B434	DEVELOPMENT TECHNICIAN I						
		STEP A	20.4610	30.6915	1636.88	3546.57	42558.88
		STEP B	20.9663	31.4495	1677.30	3634.15	43609.90
		STEP C	21.4841	32.2262	1718.72	3723.91	44686.92
		STEP D	22.0147	33.0221	1761.17	3815.88	45790.57
		STEP E	22.5583	33.8375	1804.66	3910.10	46921.26
		STEP F	23.1153	34.6730	1849.22	4006.65	48079.82
		STEP G	23.6862	35.5293	1894.89	4105.60	49267.29
		STEP H	24.2712	36.4068	1941.69	4207.00	50484.09
		STEP I	24.8706	37.3059	1989.64	4310.90	51730.84
		STEP J	25.4847	38.2271	2038.77	4417.34	53008.17
		STEP K	26.1141	39.1712	2089.12	4526.44	54317.32
		STEP L	26.7590	40.1385	2140.72	4638.22	55658.72
		STEP M	27.4198	41.1297	2193.58	4752.76	57033.18
		STEP N	28.0969	42.1454	2247.75	4870.12	58441.55
		STEP O	28.7908	43.1862	2303.26	4990.40	59884.86
B435	DEVELOPMENT TECHNICIAN II						
		STEP A	22.5071	33.7607	1800.56	3901.23	46814.76
		STEP B	23.0629	34.5944	1845.03	3997.56	47970.83
		STEP C	23.6325	35.4488	1890.60	4096.30	49155.60
		STEP D	24.2160	36.3240	1937.28	4197.44	50369.28
		STEP E	24.8141	37.2212	1985.12	4301.11	51613.32
		STEP F	25.4269	38.1404	2034.15	4407.32	52887.95
		STEP G	26.0548	39.0822	2084.38	4516.16	54193.98
		STEP H	26.6983	40.0475	2135.86	4627.70	55532.46
		STEP I	27.3576	41.0364	2188.60	4741.98	56903.80
		STEP J	28.0332	42.0498	2242.65	4859.08	58309.05
		STEP K	28.7254	43.0881	2298.03	4979.06	59748.83
		STEP L	29.4349	44.1524	2354.79	5102.04	61224.59
		STEP M	30.1618	45.2427	2412.94	5228.04	62736.54
		STEP N	30.9066	46.3599	2472.52	5357.14	64285.72
		STEP O	31.6699	47.5049	2533.59	5489.44	65873.39

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B438	ENERGY PROGRAM TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	22.8906	34.3359	1831.25	3967.71	47612.51
		STEP C	23.4559	35.1839	1876.47	4065.69	48788.32
		STEP D	24.0352	36.0528	1922.81	4166.10	49993.17
		STEP E	24.6287	36.9431	1970.30	4268.98	51227.77
		STEP F	25.2370	37.8554	2018.96	4374.40	52492.86
		STEP G	25.8602	38.7903	2068.82	4482.43	53789.19
		STEP H	26.4988	39.7482	2119.91	4593.13	55117.54
		STEP I	27.1532	40.7298	2172.26	4706.56	56478.69
		STEP J	27.8238	41.7357	2225.90	4822.79	57873.45
		STEP K	28.5109	42.7663	2280.87	4941.89	59302.66
		STEP L	29.2150	43.8225	2337.20	5063.93	60767.16
		STEP M	29.9365	44.9047	2394.92	5188.99	62267.83
		STEP N	30.6758	46.0136	2454.06	5317.13	63805.56
		STEP O	31.4333	47.1500	2514.66	5448.44	65381.26
B440	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1692.42	3666.90	44002.83
		STEP B	21.6775	32.5163	1734.20	3757.44	45089.30
		STEP C	22.2129	33.3193	1777.03	3850.23	46202.80
		STEP D	22.7614	34.1422	1820.92	3945.32	47343.79
		STEP E	23.3235	34.9853	1865.88	4042.75	48512.97
		STEP F	23.8995	35.8493	1911.96	4142.58	49711.01
		STEP G	24.4897	36.7346	1959.18	4244.89	50938.65
		STEP H	25.0945	37.6418	2007.56	4349.72	52196.60
		STEP I	25.7142	38.5714	2057.14	4457.13	53485.61
		STEP J	26.3493	39.5239	2107.94	4567.21	54806.46
		STEP K	27.0000	40.4999	2160.00	4679.99	56159.93
		STEP L	27.6667	41.5001	2213.34	4795.57	57546.82
		STEP M	28.3500	42.5250	2268.00	4914.00	58967.96
		STEP N	29.0501	43.5751	2324.01	5035.35	60424.20
		STEP O	29.7675	44.6513	2381.40	5159.70	61916.40

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L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B441	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1861.66	4033.59	48403.04
		STEP B	23.8453	35.7679	1907.62	4133.18	49598.15
		STEP C	24.4341	36.6512	1954.73	4235.25	50823.00
		STEP D	25.0375	37.5563	2003.00	4339.84	52078.09
		STEP E	25.6559	38.4838	2052.47	4447.02	53364.18
		STEP F	26.2894	39.4342	2103.16	4556.84	54682.03
		STEP G	26.9387	40.4080	2155.09	4669.37	56032.43
		STEP H	27.6039	41.4059	2208.31	4784.68	57416.17
		STEP I	28.2856	42.4284	2262.85	4902.84	58834.08
		STEP J	28.9841	43.4762	2318.73	5023.92	60287.02
		STEP K	29.6999	44.5499	2375.99	5147.99	61775.83
		STEP L	30.4334	45.6501	2434.67	5275.12	63301.41
		STEP M	31.1849	46.7774	2494.79	5405.39	64864.66
		STEP N	31.9551	47.9326	2556.40	5538.88	66466.52
		STEP O	32.7442	49.1163	2619.54	5675.66	68107.94
B442	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6256	1846.70	4001.18	48014.12
		STEP B	23.6537	35.4805	1892.29	4099.97	49199.63
		STEP C	24.2378	36.3567	1939.02	4201.22	50414.63
		STEP D	24.8364	37.2546	1986.91	4304.97	51659.64
		STEP E	25.4497	38.1746	2035.98	4411.28	52935.40
		STEP F	26.0782	39.1173	2086.26	4520.22	54242.66
		STEP G	26.7222	40.0833	2137.78	4631.85	55582.20
		STEP H	27.3821	41.0732	2190.57	4746.24	56954.83
		STEP I	28.0583	42.0875	2244.67	4863.45	58361.35
		STEP J	28.7513	43.1269	2300.10	4983.55	59802.61
		STEP K	29.4613	44.1919	2356.90	5106.62	61279.46
		STEP L	30.1888	45.2833	2415.11	5232.73	62792.78
		STEP M	30.9344	46.4015	2474.75	5361.96	64343.47
		STEP N	31.6983	47.5474	2535.86	5494.37	65932.46
		STEP O	32.4811	48.7217	2598.49	5630.06	67560.69

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B443	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0846	2031.18	4400.89	52810.64
		STEP B	26.0166	39.0249	2081.33	4509.55	54114.58
		STEP C	26.6591	39.9887	2132.73	4620.91	55450.96
		STEP D	27.3175	40.9762	2185.40	4735.03	56820.34
		STEP E	27.9921	41.9881	2239.37	4851.96	58223.55
		STEP F	28.6834	43.0250	2294.67	4971.78	59661.40
		STEP G	29.3917	44.0876	2351.34	5094.56	61134.76
		STEP H	30.1176	45.1763	2409.40	5220.38	62644.51
		STEP I	30.8613	46.2920	2468.91	5349.29	64191.54
		STEP J	31.6234	47.4352	2529.88	5481.40	65776.78
		STEP K	32.4044	48.6066	2592.35	5616.76	67401.16
		STEP L	33.2046	49.8070	2656.37	5755.47	69065.66
		STEP M	34.0246	51.0370	2721.97	5897.61	70771.26
		STEP N	34.8649	52.2973	2789.19	6043.25	72518.99
		STEP O	35.7259	53.5889	2858.07	6192.49	74309.87
B444	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1528.30	3311.32	39735.90
		STEP B	19.5756	29.3634	1566.04	3393.10	40717.24
		STEP C	20.0591	30.0887	1604.72	3476.91	41722.92
		STEP D	20.5544	30.8316	1644.35	3562.76	42753.15
		STEP E	21.0621	31.5932	1684.96	3650.76	43809.16
		STEP F	21.5822	32.3733	1726.57	3740.91	44890.97
		STEP G	22.1151	33.1727	1769.20	3833.28	45999.40
		STEP H	22.6613	33.9920	1812.90	3927.95	47135.50
		STEP I	23.2209	34.8314	1857.67	4024.95	48299.47
		STEP J	23.7944	35.6916	1903.55	4124.36	49492.35
		STEP K	24.3820	36.5730	1950.56	4226.21	50714.56
		STEP L	24.9841	37.4762	1998.72	4330.57	51966.92
		STEP M	25.6011	38.4017	2048.08	4437.52	53250.28
		STEP N	26.2334	39.3501	2098.67	4547.12	54565.47
		STEP O	26.8812	40.3218	2150.49	4659.40	55912.89

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B445	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1320.75	2861.62	34339.55
		STEP B	16.9171	25.3757	1353.36	2932.29	35187.56
		STEP C	17.3349	26.0024	1386.79	3004.71	36056.59
		STEP D	17.7630	26.6445	1421.04	3078.92	36947.04
		STEP E	18.2017	27.3026	1456.13	3154.96	37859.53
		STEP F	18.6511	27.9767	1492.08	3232.85	38794.28
		STEP G	19.1117	28.6676	1528.93	3312.69	39752.33
		STEP H	19.5837	29.3756	1566.69	3394.50	40734.09
		STEP I	20.0674	30.1011	1605.39	3478.34	41740.19
		STEP J	20.5629	30.8444	1645.03	3564.23	42770.83
		STEP K	21.0708	31.6062	1685.66	3652.27	43827.26
		STEP L	21.5911	32.3867	1727.28	3742.45	44909.48
		STEP M	22.1243	33.1865	1769.94	3834.87	46018.54
		STEP N	22.6706	34.0059	1813.64	3929.57	47154.84
		STEP O	23.2305	34.8458	1858.44	4026.62	48319.44
B446	FINANCE CLERK II						
		STEP A	18.1604	27.2406	1452.83	3147.80	37773.63
		STEP B	18.6088	27.9132	1488.70	3225.52	38706.30
		STEP C	19.0683	28.6025	1525.46	3305.17	39662.06
		STEP D	19.5392	29.3088	1563.13	3386.79	40641.53
		STEP E	20.0217	30.0326	1601.73	3470.42	41645.13
		STEP F	20.5162	30.7743	1641.29	3556.14	42673.69
		STEP G	21.0228	31.5342	1681.82	3643.95	43727.42
		STEP H	21.5420	32.3130	1723.36	3733.94	44807.36
		STEP I	22.0740	33.1110	1765.92	3826.16	45913.92
		STEP J	22.6191	33.9287	1809.52	3920.64	47047.72
		STEP K	23.1777	34.7666	1854.21	4017.46	48209.61
		STEP L	23.7501	35.6252	1900.00	4116.68	49400.20
		STEP M	24.3366	36.5049	1946.92	4218.34	50620.12
		STEP N	24.9376	37.4064	1995.00	4322.51	51870.20
		STEP O	25.5534	38.3301	2044.27	4429.25	53151.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B447	FINANCE TECHNICIAN I						
		STEP A	18.9576	28.4364	1516.60	3285.98	39431.80
		STEP B	19.4257	29.1386	1554.05	3367.12	40405.45
		STEP C	19.9054	29.8581	1592.43	3450.26	41403.23
		STEP D	20.3969	30.5954	1631.75	3535.46	42425.55
		STEP E	20.9007	31.3511	1672.05	3622.78	43473.45
		STEP F	21.4168	32.1252	1713.34	3712.24	44546.94
		STEP G	21.9457	32.9186	1755.65	3803.92	45647.05
		STEP H	22.4877	33.7316	1799.01	3897.86	46774.41
		STEP I	23.0430	34.5645	1843.44	3994.12	47929.44
		STEP J	23.6121	35.4182	1888.96	4092.76	49113.16
		STEP K	24.1952	36.2928	1935.61	4193.83	50326.01
		STEP L	24.7927	37.1891	1983.41	4297.40	51568.81
		STEP M	25.4049	38.1074	2032.39	4403.51	52842.19
		STEP N	26.0323	39.0485	2082.58	4512.26	54147.18
		STEP O	26.6752	40.0128	2134.01	4623.70	55484.41
B448	FINANCE TECHNICIAN II						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.3682	32.0523	1709.45	3703.82	44445.85
		STEP C	21.8959	32.8439	1751.67	3795.28	45543.47
		STEP D	22.4366	33.6549	1794.92	3889.01	46668.12
		STEP E	22.9907	34.4861	1839.25	3985.05	47820.65
		STEP F	23.5585	35.3378	1884.68	4083.47	49001.68
		STEP G	24.1403	36.2105	1931.22	4184.31	50211.82
		STEP H	24.7364	37.1046	1978.91	4287.64	51451.71
		STEP I	25.3473	38.0210	2027.78	4393.53	52722.38
		STEP J	25.9733	38.9600	2077.86	4502.03	54024.46
		STEP K	26.6147	39.9221	2129.17	4613.21	55358.57
		STEP L	27.2719	40.9079	2181.75	4727.12	56725.55
		STEP M	27.9454	41.9181	2235.63	4843.86	58126.43
		STEP N	28.6356	42.9534	2290.84	4963.50	59562.04
		STEP O	29.3427	44.0141	2347.41	5086.06	61032.81

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B449	FINANCIAL ANALYST I						
		STEP A	31.9009	47.8514	2552.07	5529.49	66353.92
		STEP B	32.6886	49.0329	2615.09	5666.02	67992.25
		STEP C	33.4958	50.2438	2679.67	5805.95	69671.35
		STEP D	34.3230	51.4846	2745.84	5949.33	71391.91
		STEP E	35.1707	52.7560	2813.65	6096.25	73154.96
		STEP F	36.0392	54.0588	2883.14	6246.80	74961.55
		STEP G	36.9292	55.3938	2954.34	6401.06	76812.76
		STEP H	37.8412	56.7618	3027.30	6559.14	78709.68
		STEP I	38.7757	58.1635	3102.06	6721.12	80653.45
		STEP J	39.7333	59.5999	3178.66	6887.10	82645.22
		STEP K	40.7145	61.0718	3257.16	7057.18	84686.17
		STEP L	41.7200	62.5800	3337.60	7231.46	86777.53
		STEP M	42.7503	64.1254	3420.02	7410.04	88920.54
		STEP N	43.8060	65.7090	3504.48	7593.04	91116.47
		STEP O	44.8878	67.3317	3591.02	7780.55	93366.62
B450	FINANCIAL ANALYST II						
		STEP A	35.0393	52.5589	2803.14	6073.48	72881.72
		STEP B	35.9044	53.8567	2872.36	6223.44	74681.24
		STEP C	36.7911	55.1867	2943.29	6377.13	76525.52
		STEP D	37.6997	56.5495	3015.97	6534.61	78415.35
		STEP E	38.6307	57.9460	3090.46	6695.99	80351.85
		STEP F	39.5847	59.3770	3166.78	6861.35	82336.17
		STEP G	40.5623	60.8434	3244.98	7030.79	84369.49
		STEP H	41.5640	62.3459	3325.12	7204.42	86453.03
		STEP I	42.5904	63.8856	3407.23	7382.34	88588.02
		STEP J	43.6422	65.4633	3491.37	7564.64	90775.74
		STEP K	44.7199	67.0799	3577.60	7751.46	93017.48
		STEP L	45.8243	68.7365	3665.95	7942.88	95314.59
		STEP M	46.9560	70.4340	3756.48	8139.03	97668.42
		STEP N	48.1156	72.1734	3849.25	8340.03	100080.38
		STEP O	49.3038	73.9557	3944.30	8545.99	102551.90

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B453	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65
B454	GIS ANALYST I						
		STEP A	26.4993	39.7490	2119.94	4593.21	55118.54
		STEP B	27.1535	40.7303	2172.28	4706.60	56479.28
		STEP C	27.8241	41.7362	2225.92	4822.84	57874.12
		STEP D	28.5112	42.7668	2280.89	4941.94	59303.29
		STEP E	29.2154	43.8231	2337.23	5064.00	60768.03
		STEP F	29.9368	44.9052	2394.94	5189.04	62268.54
		STEP G	30.6761	46.0142	2454.08	5317.19	63806.28
		STEP H	31.4336	47.1504	2514.68	5448.49	65381.88
		STEP I	32.2100	48.3150	2576.80	5583.06	66996.80
		STEP J	33.0054	49.5081	2640.43	5720.93	68651.23
		STEP K	33.8204	50.7306	2705.63	5862.20	70346.43
		STEP L	34.6557	51.9836	2772.45	6006.98	72083.85
		STEP M	35.5115	53.2673	2840.92	6155.32	73863.92
		STEP N	36.3885	54.5828	2911.08	6307.34	75688.08
		STEP O	37.2871	55.9307	2982.96	6463.09	77557.16

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B455	GIS ANALYST II						
		STEP A	29.3657	44.0486	2349.25	5090.05	61080.65
		STEP B	30.0906	45.1359	2407.24	5215.70	62588.44
		STEP C	30.8337	46.2506	2466.69	5344.50	64134.09
		STEP D	31.5952	47.3928	2527.61	5476.50	65718.01
		STEP E	32.3754	48.5631	2590.03	5611.73	67340.83
		STEP F	33.1750	49.7625	2654.00	5750.33	69004.00
		STEP G	33.9943	50.9915	2719.54	5892.34	70708.14
		STEP H	34.8337	52.2506	2786.69	6037.84	72454.09
		STEP I	35.6940	53.5410	2855.52	6186.96	74243.52
		STEP J	36.5744	54.8616	2925.95	6339.56	76074.75
		STEP K	37.4787	56.2181	2998.29	6496.30	77955.69
		STEP L	38.4042	57.6063	3072.33	6656.72	79880.73
		STEP M	39.3526	59.0289	3148.20	6821.11	81853.40
		STEP N	40.3245	60.4868	3225.96	6989.58	83874.96
		STEP O	41.3203	61.9805	3305.62	7162.18	85946.22
B456	HOUSING ANALYST I						
		STEP A	26.6686	40.0029	2133.48	4622.55	55470.68
		STEP B	27.3270	40.9905	2186.16	4736.68	56840.16
		STEP C	28.0020	42.0030	2240.16	4853.68	58244.16
		STEP D	28.6934	43.0401	2295.47	4973.52	59682.27
		STEP E	29.4020	44.1030	2352.16	5096.34	61156.16
		STEP F	30.1281	45.1922	2410.24	5222.20	62666.44
		STEP G	30.8721	46.3082	2469.76	5351.16	64213.96
		STEP H	31.6346	47.4519	2530.76	5483.33	65799.96
		STEP I	32.4158	48.6237	2593.26	5618.73	67424.86
		STEP J	33.2163	49.8245	2657.30	5757.49	69089.90
		STEP K	34.0366	51.0549	2722.92	5899.67	70796.12
		STEP L	34.8772	52.3158	2790.17	6045.38	72544.57
		STEP M	35.7385	53.6078	2859.08	6194.67	74336.08
		STEP N	36.6211	54.9317	2929.68	6347.65	76171.88
		STEP O	37.5254	56.2881	3002.03	6504.40	78052.83

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B457	HOUSING ANALYST II						
		STEP A	29.3354	44.0031	2346.83	5084.80	61017.63
		STEP B	30.0599	45.0899	2404.79	5210.38	62524.59
		STEP C	30.8023	46.2035	2464.18	5339.06	64068.78
		STEP D	31.5629	47.3444	2525.03	5470.90	65650.83
		STEP E	32.3424	48.5136	2587.39	5606.01	67272.19
		STEP F	33.1410	49.7115	2651.28	5744.44	68933.28
		STEP G	33.9595	50.9393	2716.76	5886.31	70635.76
		STEP H	34.7981	52.1972	2783.84	6031.67	72380.04
		STEP I	35.6575	53.4863	2852.60	6180.63	74167.60
		STEP J	36.5380	54.8070	2923.04	6333.25	75999.04
		STEP K	37.4404	56.1606	2995.23	6489.66	77876.03
		STEP L	38.3650	57.5475	3069.20	6649.93	79799.20
		STEP M	39.3124	58.9686	3144.99	6814.14	81769.79
		STEP N	40.2833	60.4250	3222.66	6982.43	83789.26
		STEP O	41.2781	61.9172	3302.24	7154.87	85858.44
B458	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1628.03	3527.41	42328.90
		STEP B	20.8529	31.2794	1668.23	3614.50	43374.03
		STEP C	21.3679	32.0518	1709.43	3703.76	44445.17
		STEP D	21.8956	32.8433	1751.64	3795.23	45542.76
		STEP E	22.4363	33.6544	1794.90	3888.96	46667.46
		STEP F	22.9904	34.4855	1839.23	3984.99	47819.93
		STEP G	23.5581	35.3372	1884.65	4083.41	49000.86
		STEP H	24.1399	36.2098	1931.19	4184.25	50210.96
		STEP I	24.7360	37.1040	1978.88	4287.58	51450.94
		STEP J	25.3469	38.0203	2027.75	4393.46	52721.54
		STEP K	25.9728	38.9593	2077.83	4501.96	54023.52
		STEP L	26.6143	39.9214	2129.14	4613.14	55357.65
		STEP M	27.2715	40.9073	2181.72	4727.06	56724.73
		STEP N	27.9450	41.9175	2235.60	4843.80	58125.57
		STEP O	28.6351	42.9527	2290.81	4963.42	59561.01

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B459	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1791.01	3880.53	46566.35
		STEP B	22.9404	34.4107	1835.24	3976.34	47716.12
		STEP C	23.5070	35.2604	1880.56	4074.54	48894.49
		STEP D	24.0875	36.1312	1927.00	4175.16	50101.96
		STEP E	24.6823	37.0235	1974.59	4278.27	51339.24
		STEP F	25.2919	37.9378	2023.35	4383.92	52607.09
		STEP G	25.9165	38.8747	2073.32	4492.19	53906.24
		STEP H	26.5565	39.8347	2124.52	4603.12	55237.48
		STEP I	27.2123	40.8185	2176.98	4716.80	56601.59
		STEP J	27.8843	41.8265	2230.75	4833.28	57999.39
		STEP K	28.5729	42.8594	2285.83	4952.64	59431.70
		STEP L	29.2786	43.9178	2342.28	5074.95	60899.39
		STEP M	30.0016	45.0024	2400.13	5200.28	62403.33
		STEP N	30.7425	46.1138	2459.40	5328.70	63944.40
		STEP O	31.5017	47.2526	2520.14	5460.29	65523.54
B460	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2250.05	4875.10	58501.18
		STEP B	28.8200	43.2300	2305.60	4995.47	59945.63
		STEP C	29.5317	44.2976	2362.54	5118.83	61426.01
		STEP D	30.2610	45.3916	2420.88	5245.25	62942.95
		STEP E	31.0083	46.5125	2480.67	5374.78	64497.35
		STEP F	31.7741	47.6612	2541.93	5507.51	66090.14
		STEP G	32.5588	48.8382	2604.70	5643.52	67722.26
		STEP H	33.3628	50.0442	2669.03	5782.89	69394.69
		STEP I	34.1867	51.2801	2734.94	5925.70	71108.42
		STEP J	35.0310	52.5465	2802.48	6072.04	72864.47
		STEP K	35.8961	53.8441	2871.69	6221.99	74663.89
		STEP L	36.7826	55.1739	2942.61	6375.65	76507.74
		STEP M	37.6909	56.5364	3015.27	6533.09	78397.13
		STEP N	38.6217	57.9326	3089.74	6694.43	80333.18
		STEP O	39.5755	59.3633	3166.04	6859.75	82317.04

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B461	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1956.37	4238.80	50865.60
		STEP B	25.0584	37.5876	2004.67	4343.46	52121.52
		STEP C	25.6772	38.5159	2054.18	4450.72	53408.68
		STEP D	26.3114	39.4670	2104.91	4560.64	54727.63
		STEP E	26.9611	40.4417	2156.89	4673.26	56079.15
		STEP F	27.6269	41.4404	2210.16	4788.67	57464.04
		STEP G	28.3092	42.4638	2264.74	4906.93	58883.14
		STEP H	29.0083	43.5125	2320.66	5028.11	60337.28
		STEP I	29.7247	44.5870	2377.97	5152.28	61827.34
		STEP J	30.4587	45.6881	2436.70	5279.52	63354.19
		STEP K	31.2109	46.8164	2496.87	5409.90	64918.75
		STEP L	31.9817	47.9726	2558.54	5543.50	66521.94
		STEP M	32.7715	49.1573	2621.72	5680.39	68164.73
		STEP N	33.5808	50.3712	2686.46	5820.67	69848.08
		STEP O	34.4101	51.6152	2752.81	5964.42	71573.01
B463	INTERPRETIVE SRVC SPECIALST I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B462	INTERPRETIVE SRVC SPECIALST II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	22.8855	34.3283	1830.84	3966.83	47601.91
		STEP C	23.4507	35.1761	1876.06	4064.79	48777.46
		STEP D	24.0298	36.0447	1922.39	4165.17	49982.04
		STEP E	24.6233	36.9349	1969.86	4268.03	51216.36
		STEP F	25.2313	37.8470	2018.51	4373.43	52481.17
		STEP G	25.8544	38.7816	2068.35	4481.43	53777.21
		STEP H	26.4929	39.7394	2119.43	4592.11	55105.26
		STEP I	27.1472	40.7208	2171.77	4705.51	56466.11
		STEP J	27.8176	41.7264	2225.41	4821.71	57860.56
		STEP K	28.5045	42.7568	2280.36	4940.79	59289.45
		STEP L	29.2085	43.8127	2336.68	5062.80	60753.63
		STEP M	29.9298	44.8947	2394.38	5187.83	62253.96
		STEP N	30.6689	46.0034	2453.51	5315.95	63791.35
		STEP O	31.4263	47.1395	2514.10	5447.23	65366.70
B464	IRRIGATION TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B465	IT ANALYST I						
		STEP A	27.9469	41.9204	2235.75	4844.12	58129.55
		STEP B	28.6369	42.9554	2290.95	4963.72	59564.75
		STEP C	29.3441	44.0162	2347.52	5086.31	61035.72
		STEP D	30.0688	45.1032	2405.50	5211.92	62543.10
		STEP E	30.8113	46.2170	2464.90	5340.62	64087.50
		STEP F	31.5723	47.3585	2525.78	5472.53	65670.38
		STEP G	32.3520	48.5280	2588.16	5607.68	67292.16
		STEP H	33.1508	49.7262	2652.06	5746.13	68953.66
		STEP I	33.9696	50.9544	2717.56	5888.06	70656.76
		STEP J	34.8084	52.2126	2784.67	6033.45	72401.47
		STEP K	35.6681	53.5022	2853.44	6182.47	74189.64
		STEP L	36.5488	54.8232	2923.90	6335.12	76021.50
		STEP M	37.4514	56.1771	2996.11	6491.57	77898.91
		STEP N	38.3764	57.5646	3070.11	6651.90	79822.91
		STEP O	39.3241	58.9862	3145.92	6816.17	81794.12
B466	IT ANALYST II						
		STEP A	30.7418	46.1127	2459.34	5328.57	63942.94
		STEP B	31.5006	47.2509	2520.04	5460.10	65521.24
		STEP C	32.2785	48.4178	2582.28	5594.94	67139.28
		STEP D	33.0756	49.6134	2646.04	5733.10	68797.24
		STEP E	33.8925	50.8388	2711.40	5874.70	70496.40
		STEP F	34.7295	52.0943	2778.36	6019.78	72237.36
		STEP G	35.5871	53.3807	2846.96	6168.43	74021.16
		STEP H	36.4659	54.6989	2917.27	6320.75	75849.07
		STEP I	37.3665	56.0498	2989.32	6476.86	77722.32
		STEP J	38.2893	57.4340	3063.14	6636.81	79641.74
		STEP K	39.2348	58.8522	3138.78	6800.69	81608.38
		STEP L	40.2038	60.3057	3216.30	6968.65	83623.90
		STEP M	41.1966	61.7949	3295.72	7140.74	85688.92
		STEP N	42.2140	63.3210	3377.12	7317.09	87805.12
		STEP O	43.2565	64.8848	3460.52	7497.79	89973.52

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B469	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1918.70	4157.19	49886.28
		STEP B	24.5760	36.8640	1966.08	4259.83	51118.02
		STEP C	25.1829	37.7743	2014.63	4365.03	52380.40
		STEP D	25.8048	38.7072	2064.38	4472.83	53673.95
		STEP E	26.4420	39.6631	2115.36	4583.29	54999.45
		STEP F	27.0950	40.6426	2167.60	4696.47	56357.69
		STEP G	27.7642	41.6462	2221.13	4812.46	57749.46
		STEP H	28.4498	42.6747	2275.98	4931.30	59175.61
		STEP I	29.1524	43.7286	2332.19	5053.08	60636.97
		STEP J	29.8723	44.8085	2389.79	5177.87	62134.43
		STEP K	30.6100	45.9150	2448.80	5305.74	63668.86
		STEP L	31.3660	47.0489	2509.28	5436.77	65241.19
		STEP M	32.1406	48.2108	2571.24	5571.03	66852.35
		STEP N	32.9343	49.4014	2634.74	5708.61	68503.29
		STEP O	33.7476	50.6214	2699.81	5849.58	70195.01
B470	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1738.34	3766.40	45196.79
		STEP B	22.2657	33.3986	1781.26	3859.39	46312.73
		STEP C	22.8156	34.2234	1825.25	3954.70	47456.45
		STEP D	23.3790	35.0686	1870.32	4052.37	48628.40
		STEP E	23.9564	35.9346	1916.51	4152.44	49829.30
		STEP F	24.5480	36.8220	1963.84	4254.99	51059.85
		STEP G	25.1542	37.7313	2012.34	4360.07	52320.80
		STEP H	25.7754	38.6631	2062.03	4467.74	53612.88
		STEP I	26.4120	39.6179	2112.96	4578.07	54936.87
		STEP J	27.0642	40.5963	2165.14	4691.13	56293.56
		STEP K	27.7326	41.5989	2218.61	4806.98	57683.75
		STEP L	28.4174	42.6262	2273.40	4925.69	59108.27
		STEP M	29.1192	43.6788	2329.54	5047.33	60567.98
		STEP N	29.8383	44.7575	2387.07	5171.98	62063.73
		STEP O	30.5752	45.8628	2446.02	5299.70	63596.42

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B471	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1912.16	4143.02	49716.29
		STEP B	24.4922	36.7383	1959.38	4245.32	50943.83
		STEP C	25.0971	37.6456	2007.77	4350.16	52201.90
		STEP D	25.7169	38.5753	2057.35	4457.59	53491.05
		STEP E	26.3519	39.5279	2108.16	4567.67	54812.03
		STEP F	27.0027	40.5041	2160.22	4680.47	56165.64
		STEP G	27.6696	41.5043	2213.56	4796.06	57552.67
		STEP H	28.3529	42.5293	2268.23	4914.50	58973.96
		STEP I	29.0530	43.5796	2324.24	5035.86	60430.34
		STEP J	29.7705	44.6558	2381.64	5160.22	61922.69
		STEP K	30.5057	45.7586	2440.46	5287.66	63451.90
		STEP L	31.2591	46.8886	2500.73	5418.24	65018.87
		STEP M	32.0310	48.0465	2562.48	5552.04	66624.54
		STEP N	32.8220	49.2331	2625.76	5689.15	68269.86
		STEP O	33.6326	50.4489	2690.61	5829.65	69955.81
B472	JR ENGINEER						
		STEP A	29.2990	43.9486	2343.92	5078.50	60942.02
		STEP B	30.0225	45.0337	2401.80	5203.89	62446.73
		STEP C	30.7639	46.1458	2461.11	5332.41	63988.87
		STEP D	31.5236	47.2854	2521.89	5464.09	65569.10
		STEP E	32.3021	48.4531	2584.17	5599.03	67188.36
		STEP F	33.0998	49.6497	2647.98	5737.30	68847.60
		STEP G	33.9172	50.8758	2713.38	5878.99	70547.82
		STEP H	34.7548	52.1322	2780.39	6024.17	72290.03
		STEP I	35.6131	53.4197	2849.05	6172.94	74075.26
		STEP J	36.4926	54.7389	2919.41	6325.38	75904.58
		STEP K	37.3938	56.0907	2991.50	6481.59	77779.07
		STEP L	38.3172	57.4759	3065.38	6641.65	79699.86
		STEP M	39.2635	58.8952	3141.08	6805.67	81668.08
		STEP N	40.2331	60.3497	3218.65	6973.74	83684.90
		STEP O	41.2267	61.8401	3298.14	7145.96	85751.54

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B473	LABORATORY TECHNICIAN I						
		STEP A	20.2263	30.3395	1618.11	3505.90	42070.80
		STEP B	20.7258	31.0886	1658.06	3592.46	43109.56
		STEP C	21.2376	31.8564	1699.01	3681.18	44174.17
		STEP D	21.7621	32.6431	1740.96	3772.09	45265.07
		STEP E	22.2995	33.4492	1783.96	3865.24	46382.91
		STEP F	22.8502	34.2753	1828.01	3960.70	47528.35
		STEP G	23.4145	35.1217	1873.16	4058.51	48702.09
		STEP H	23.9927	35.9890	1919.42	4158.73	49904.80
		STEP I	24.5852	36.8778	1966.82	4261.44	51137.22
		STEP J	25.1923	37.7885	2015.39	4366.67	52400.08
		STEP K	25.8145	38.7217	2065.16	4474.51	53694.12
		STEP L	26.4520	39.6780	2116.16	4585.01	55020.12
		STEP M	27.1052	40.6578	2168.42	4698.24	56378.86
		STOP N	27.7746	41.6619	2221.97	4814.26	57771.16
		STOP O	28.4605	42.6908	2276.84	4933.15	59197.84
B474	LABORATORY TECHNICIAN II						
		STEP A	22.2315	33.3473	1778.52	3853.47	46241.59
		STEP B	22.7804	34.1707	1822.44	3948.61	47383.33
		STEP C	23.3430	35.0145	1867.44	4046.12	48553.48
		STEP D	23.9195	35.8792	1913.56	4146.04	49752.53
		STEP E	24.5102	36.7653	1960.82	4248.43	50981.19
		STEP F	25.1155	37.6732	2009.24	4353.35	52240.19
		STEP G	25.7357	38.6036	2058.86	4460.86	53530.28
		STEP H	26.3713	39.5569	2109.70	4571.02	54852.24
		STEP I	27.0225	40.5338	2161.80	4683.90	56206.83
		STEP J	27.6898	41.5348	2215.19	4799.57	57594.88
		STEP K	28.3737	42.5605	2269.89	4918.10	59017.21
		STEP L	29.0744	43.6115	2325.95	5039.56	60474.67
		STEP M	29.7924	44.6885	2383.39	5164.01	61968.11
		STEP N	30.5281	45.7921	2442.25	5291.54	63498.44
		STEP O	31.2820	46.9230	2502.56	5422.21	65066.56

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B475	LIBRARIAN I						
		STEP A	22.9630	34.4444	1837.04	3980.25	47762.97
		STEP B	23.5299	35.2949	1882.40	4078.52	48942.28
		STEP C	24.1110	36.1665	1928.88	4179.24	50150.93
		STEP D	24.7065	37.0597	1976.52	4282.45	51389.43
		STEP E	25.3166	37.9749	2025.33	4388.21	52658.51
		STEP F	25.9418	38.9127	2075.34	4496.58	53958.93
		STEP G	26.5824	39.8737	2126.59	4607.62	55291.47
		STEP H	27.2389	40.8584	2179.11	4721.41	56656.91
		STEP I	27.9116	41.8674	2232.93	4838.01	58056.08
		STEP J	28.6009	42.9013	2288.07	4957.48	59489.80
		STEP K	29.3072	43.9608	2344.57	5079.91	60958.92
		STEP L	30.0309	45.0464	2402.47	5205.36	62464.33
		STEP M	30.7726	46.1588	2461.80	5333.91	64006.91
		STEP N	31.5325	47.2987	2522.60	5465.63	65587.58
		STEP O	32.3112	48.4668	2584.90	5600.61	67207.30
B476	LIBRARIAN II						
		STEP A	25.2592	37.8888	2020.73	4378.26	52539.09
		STEP B	25.8828	38.8243	2070.63	4486.36	53836.33
		STEP C	26.5220	39.7831	2121.76	4597.15	55165.84
		STEP D	27.1770	40.7655	2174.16	4710.68	56528.18
		STEP E	27.8482	41.7722	2227.85	4827.01	57924.16
		STEP F	28.5359	42.8038	2282.87	4946.22	59354.62
		STEP G	29.2406	43.8609	2339.25	5068.37	60820.41
		STEP H	29.9627	44.9440	2397.02	5193.53	62322.40
		STEP I	30.7026	46.0539	2456.21	5321.79	63861.47
		STEP J	31.4608	47.1913	2516.87	5453.21	65438.56
		STEP K	32.2378	48.3567	2579.02	5587.88	67054.59
		STEP L	33.0339	49.5509	2642.71	5725.88	68710.53
		STEP M	33.8497	50.7745	2707.98	5867.28	70407.36
		STEP N	34.6856	52.0284	2774.85	6012.17	72146.10
		STEP O	35.5422	53.3133	2843.38	6160.65	73927.78

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B477	LIBRARY ASSISTANT I						
		STEP A	16.3923	24.5885	1311.38	2841.33	34095.98
		STEP B	16.7971	25.1957	1343.76	2911.49	34937.96
		STEP C	17.2119	25.8179	1376.95	2983.39	35800.75
		STEP D	17.6369	26.4554	1410.95	3057.06	36684.75
		STEP E	18.0725	27.1088	1445.80	3132.56	37590.80
		STEP F	18.5188	27.7782	1481.50	3209.92	38519.10
		STEP G	18.9762	28.4643	1518.09	3289.20	39470.49
		STEP H	19.4448	29.1672	1555.58	3370.43	40445.18
		STEP I	19.9250	29.8875	1594.00	3453.66	41444.00
		STEP J	20.4170	30.6255	1633.36	3538.94	42467.36
		STEP K	20.9212	31.3818	1673.69	3626.34	43516.09
		STEP L	21.4378	32.1567	1715.02	3715.88	44590.62
		STEP M	21.9673	32.9510	1757.38	3807.66	45691.98
		STEP N	22.5098	33.7647	1800.78	3901.69	46820.38
		STEP O	23.0657	34.5986	1845.25	3998.05	47976.65
B478	LIBRARY ASSISTANT II						
		STEP A	18.0316	27.0474	1442.52	3125.47	37505.72
		STEP B	18.4768	27.7152	1478.14	3202.64	38431.74
		STEP C	18.9331	28.3997	1514.64	3281.73	39380.84
		STEP D	19.4007	29.1011	1552.05	3362.78	40353.45
		STEP E	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP F	20.3707	30.5561	1629.65	3530.92	42371.05
		STEP G	20.8738	31.3107	1669.90	3618.12	43417.50
		STEP H	21.3893	32.0840	1711.14	3707.47	44489.74
		STEP I	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP J	22.4588	33.6882	1796.70	3892.85	46714.30
		STEP K	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP L	23.5817	35.3726	1886.53	4087.49	49049.93
		STEP M	24.1641	36.2462	1933.12	4188.44	50261.32
		STEP N	24.7608	37.1412	1980.86	4291.87	51502.46
		STEP O	25.3723	38.0585	2029.78	4397.86	52774.38

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B479	LIBRARY TECHNICIAN						
		STEP A	20.5927	30.8891	1647.41	3569.40	42832.81
		STEP B	21.1011	31.6517	1688.08	3657.52	43890.28
		STEP C	21.6223	32.4335	1729.78	3747.86	44974.38
		STEP D	22.1562	33.2343	1772.49	3840.40	46084.89
		STEP E	22.7035	34.0553	1816.28	3935.27	47223.28
		STEP F	23.2641	34.8962	1861.12	4032.44	48389.32
		STEP G	23.8386	35.7579	1907.08	4132.02	49584.28
		STEP H	24.4274	36.6411	1954.19	4234.08	50808.99
		STEP I	25.0306	37.5459	2002.44	4338.63	52063.64
		STEP J	25.6487	38.4731	2051.89	4445.77	53349.29
		STEP K	26.2821	39.4232	2102.56	4555.56	54666.76
		STEP L	26.9312	40.3968	2154.49	4668.07	56016.89
		STEP M	27.5962	41.3943	2207.69	4783.34	57400.09
		STEP N	28.2778	42.4167	2262.22	4901.48	58817.82
		STEP O	28.9761	43.4642	2318.08	5022.52	60270.28
B481	MARKETING & COMMUNIC ANLYST I						
		STEP A	25.9239	38.8859	2073.92	4493.48	53921.81
		STEP B	26.5640	39.8461	2125.12	4604.43	55253.19
		STEP C	27.2200	40.8301	2177.60	4718.14	56617.69
		STEP D	27.8923	41.8384	2231.38	4834.66	58015.89
		STEP E	28.5811	42.8716	2286.49	4954.05	59448.61
		STEP F	29.2869	43.9303	2342.95	5076.39	60916.72
		STEP G	30.0101	45.0152	2400.81	5201.76	62421.08
		STEP H	30.7512	46.1269	2460.10	5330.22	63962.60
		STEP I	31.5107	47.2660	2520.85	5461.85	65542.18
		STEP J	32.2888	48.4332	2583.11	5596.73	67160.77
		STEP K	33.0862	49.6293	2646.90	5734.94	68819.33
		STEP L	33.9033	50.8549	2712.26	5876.57	70518.85
		STEP M	34.7405	52.1108	2779.24	6021.70	72260.34
		STEP N	35.5985	53.3977	2847.88	6170.40	74044.84
		STEP O	36.4776	54.7164	2918.21	6322.78	75873.41

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B480	MARKETING & COMMUNIC ANLYST II						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.2204	43.8306	2337.63	5064.87	60778.42
		STEP C	29.9420	44.9130	2395.36	5189.95	62279.37
		STEP D	30.6814	46.0221	2454.51	5318.12	63817.38
		STEP E	31.4391	47.1587	2515.13	5449.45	65393.38
		STEP F	32.2155	48.3233	2577.24	5584.02	67008.29
		STEP G	33.0111	49.5167	2640.89	5721.92	68663.09
		STEP H	33.8263	50.7395	2706.11	5863.23	70358.75
		STEP I	34.6617	51.9925	2772.93	6008.02	72096.29
		STEP J	35.5177	53.2765	2841.41	6156.39	73876.74
		STEP K	36.3948	54.5922	2911.58	6308.43	75701.15
		STEP L	37.2936	55.9404	2983.49	6464.22	77570.62
		STEP M	38.2145	57.3218	3057.16	6623.85	79486.26
		STEP N	39.1583	58.7374	3132.66	6787.43	81449.20
		STEP O	40.1253	60.1880	3210.02	6955.05	83460.62
B482	MECHANIC I						
		STEP A	21.9682	32.9523	1757.45	3807.82	45693.85
		STEP B	22.5107	33.7661	1800.85	3901.85	46822.25
		STEP C	23.0666	34.5999	1845.32	3998.21	47978.52
		STEP D	23.6363	35.4545	1890.90	4096.95	49163.50
		STEP E	24.2200	36.3300	1937.60	4198.13	50377.60
		STEP F	24.8181	37.2272	1985.44	4301.80	51621.64
		STEP G	25.4309	38.1464	2034.47	4408.02	52896.27
		STEP H	26.0591	39.0887	2084.72	4516.91	54202.92
		STEP I	26.7026	40.0539	2136.20	4628.45	55541.40
		STEP J	27.3620	41.0430	2188.96	4742.74	56912.96
		STEP K	28.0377	42.0566	2243.01	4859.86	58318.41
		STEP L	28.7301	43.0952	2298.40	4979.88	59758.60
		STEP M	29.4396	44.1594	2355.16	5102.86	61234.36
		STEP N	30.1666	45.2499	2413.32	5228.87	62746.52
		STEP O	30.9116	46.3674	2472.92	5358.01	64296.12

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B483	MECHANIC II						
		STEP A	24.1651	36.2477	1933.20	4188.61	50263.40
		STEP B	24.7622	37.1433	1980.97	4292.11	51505.37
		STEP C	25.3738	38.0607	2029.90	4398.12	52777.50
		STEP D	26.0004	39.0006	2080.03	4506.73	54080.83
		STEP E	26.6425	39.9638	2131.40	4618.03	55416.40
		STEP F	27.3004	40.9506	2184.03	4732.06	56784.83
		STEP G	27.9746	41.9619	2237.96	4848.93	58187.16
		STEP H	28.6655	42.9983	2293.24	4968.68	59624.24
		STEP I	29.3733	44.0600	2349.86	5091.37	61096.46
		STEP J	30.0988	45.1482	2407.90	5217.12	62605.50
		STEP K	30.8420	46.2630	2467.36	5345.94	64151.36
		STEP L	31.6038	47.4057	2528.30	5477.99	65735.90
		STEP M	32.3842	48.5763	2590.73	5613.26	67359.13
		STEP N	33.1840	49.7760	2654.72	5751.89	69022.72
		STEP O	34.0034	51.0051	2720.27	5893.92	70727.07
B484	METER READER						
		STEP A	18.0139	27.0209	1441.11	3122.40	37468.91
		STEP B	18.4587	27.6881	1476.69	3199.50	38394.09
		STEP C	18.9147	28.3721	1513.17	3278.54	39342.57
		STEP D	19.3817	29.0726	1550.53	3359.49	40313.93
		STEP E	19.8604	29.7906	1588.83	3442.46	41309.63
		STEP F	20.3508	30.5262	1628.06	3527.47	42329.66
		STEP G	20.8534	31.2801	1668.27	3614.58	43375.07
		STEP H	21.3684	32.0526	1709.47	3703.85	44446.27
		STEP I	21.8961	32.8442	1751.68	3795.32	45543.88
		STEP J	22.4368	33.6552	1794.94	3889.04	46668.54
		STEP K	22.9909	34.4864	1839.27	3985.08	47821.07
		STEP L	23.5586	35.3379	1884.68	4083.49	49001.88
		STEP M	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP N	24.7366	37.1049	1978.92	4287.67	51452.12
		STEP O	25.3475	38.0213	2027.80	4393.56	52722.80

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B485	METER SERVICE WORKER						
		STEP A	18.9118	28.3677	1512.94	3278.04	39336.54
		STEP B	19.3788	29.0682	1550.30	3358.99	40307.90
		STEP C	19.8574	29.7861	1588.59	3441.94	41303.39
		STEP D	20.3478	30.5217	1627.82	3526.95	42323.42
		STEP E	20.8502	31.2753	1668.01	3614.03	43368.41
		STEP F	21.3651	32.0477	1709.20	3703.28	44439.40
		STEP G	21.8928	32.8392	1751.42	3794.75	45537.02
		STEP H	22.4335	33.6503	1794.68	3888.47	46661.68
		STEP I	22.9874	34.4811	1838.99	3984.48	47813.79
		STEP J	23.5552	35.3328	1884.41	4082.90	48994.81
		STEP K	24.1369	36.2054	1930.95	4183.72	50204.75
		STEP L	24.7329	37.0994	1978.63	4287.03	51444.43
		STEP M	25.3436	38.0154	2027.48	4392.89	52714.68
		STEP N	25.9695	38.9543	2077.56	4501.38	54016.56
		STEP O	26.6109	39.9164	2128.87	4612.55	55350.67
B486	NATURAL RESOURCES TECHNICIAN						
		STEP A	22.2979	33.4469	1783.83	3864.96	46379.63
		STEP B	22.8485	34.2728	1827.88	3960.40	47524.88
		STEP C	23.4128	35.1192	1873.02	4058.21	48698.62
		STEP D	23.9910	35.9865	1919.28	4158.44	49901.28
		STEP E	24.5834	36.8751	1966.67	4261.12	51133.47
		STEP F	25.1905	37.7858	2015.24	4366.35	52396.24
		STEP G	25.8126	38.7189	2065.00	4474.18	53690.20
		STEP H	26.4501	39.6752	2116.00	4584.68	55016.20
		STEP I	27.1033	40.6550	2168.26	4697.90	56374.86
		STEP J	27.7727	41.6591	2221.81	4813.93	57767.21
		STEP K	28.4585	42.6878	2276.68	4932.80	59193.68
		STEP L	29.1613	43.7420	2332.90	5054.62	60655.50
		STEP M	29.8814	44.8221	2390.51	5179.44	62153.31
		STEP N	30.6194	45.9291	2449.55	5307.36	63688.35
		STEP O	31.3755	47.0633	2510.04	5438.42	65261.04

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B487	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP B	19.0642	28.5963	1525.13	3304.46	39653.53
		STEP C	19.5350	29.3025	1562.80	3386.06	40632.80
		STEP D	20.0175	30.0263	1601.40	3469.70	41636.40
		STEP E	20.5118	30.7677	1640.94	3555.37	42664.54
		STEP F	21.0183	31.5275	1681.46	3643.17	43718.06
		STEP G	21.5374	32.3061	1722.99	3733.14	44797.79
		STEP H	22.0692	33.1038	1765.53	3825.32	45903.93
		STEP I	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP J	23.1728	34.7592	1853.82	4016.61	48199.42
		STEP K	23.7450	35.6175	1899.60	4115.80	49389.60
		STEP L	24.3314	36.4971	1946.51	4217.44	50609.31
		STEP M	24.9323	37.3985	1994.58	4321.59	51859.18
		STEP N	25.5480	38.3220	2043.84	4428.32	53139.84
		STEP O	26.1789	39.2684	2094.31	4537.67	54452.11
B488	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP B	20.9708	31.4562	1677.66	3634.93	43619.26
		STEP C	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP D	22.0194	33.0291	1761.55	3816.69	45800.35
		STEP E	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP F	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP G	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP H	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP I	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP J	25.4902	38.2353	2039.21	4418.30	53019.61
		STEP K	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP L	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP M	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP N	28.1030	42.1545	2248.24	4871.18	58454.24
		STEP O	28.7970	43.1955	2303.76	4991.48	59897.76

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B489	OFFICE ASSISTANT I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.1117	24.1676	1288.93	2792.69	33512.33
		STEP C	16.5096	24.7644	1320.76	2861.66	34339.96
		STEP D	16.9173	25.3760	1353.38	2932.33	35187.98
		STEP E	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP F	17.7632	26.6448	1421.05	3078.95	36947.45
		STEP G	18.2018	27.3027	1456.14	3154.97	37859.74
		STEP H	18.6513	27.9770	1492.10	3232.89	38794.70
		STEP I	19.1119	28.6679	1528.95	3312.72	39752.75
		STEP J	19.5839	29.3759	1566.71	3394.54	40734.51
		STEP K	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP L	20.5631	30.8447	1645.04	3564.27	42771.24
		STEP M	21.0710	31.6065	1685.68	3652.30	43827.68
		STEP N	21.5913	32.3870	1727.30	3742.49	44909.90
		STEP O	22.1245	33.1868	1769.96	3834.91	46018.96
B490	OFFICE ASSISTANT II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B491	PARKS MAINTENANCE WORKER I						
		STEP A	17.7189	26.5784	1417.51	3071.27	36855.31
		STEP B	18.1565	27.2348	1452.52	3147.12	37765.52
		STEP C	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP D	19.0643	28.5965	1525.14	3304.47	39653.74
		STEP E	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP F	20.0175	30.0263	1601.40	3469.70	41636.40
		STEP G	20.5119	30.7679	1640.95	3555.39	42664.75
		STEP H	21.0184	31.5276	1681.47	3643.18	43718.27
		STEP I	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP J	22.0693	33.1040	1765.54	3825.34	45904.14
		STEP K	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP L	23.1729	34.7594	1853.83	4016.63	48199.63
		STEP M	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP N	24.3315	36.4973	1946.52	4217.46	50609.52
		STEP O	24.9324	37.3986	1994.59	4321.61	51859.39
B492	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	19.9722	29.9583	1597.77	3461.84	41542.17
		STEP C	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP D	20.9709	31.4564	1677.67	3634.95	43619.47
		STEP E	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP F	22.0195	33.0293	1761.56	3816.71	45800.56
		STEP G	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP H	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP I	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP J	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP K	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP L	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP M	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP N	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP O	27.4258	41.1387	2194.06	4753.80	57045.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B493	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5960	33.8940	1807.68	3916.64	46999.68
		STEP B	23.1540	34.7310	1852.32	4013.36	48160.32
		STEP C	23.7258	35.5887	1898.06	4112.47	49349.66
		STEP D	24.3117	36.4676	1944.93	4214.02	50568.33
		STEP E	24.9121	37.3682	1992.96	4318.09	51817.16
		STEP F	25.5273	38.2910	2042.18	4424.73	53096.78
		STEP G	26.1577	39.2366	2092.61	4534.00	54408.01
		STEP H	26.8037	40.2056	2144.29	4645.97	55751.69
		STEP I	27.4656	41.1984	2197.24	4760.70	57128.44
		STEP J	28.1438	42.2157	2251.50	4878.25	58539.10
		STEP K	28.8389	43.2584	2307.11	4998.74	59984.91
		STEP L	29.5511	44.3267	2364.08	5122.19	61466.28
		STEP M	30.2808	45.4212	2422.46	5248.67	62984.06
		STEP N	31.0287	46.5431	2482.29	5378.30	64539.69
		STEP O	31.7949	47.6924	2543.59	5511.11	66133.39
B546	PERMIT ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B494	PERMITS TECHNICIAN I						
		STEP A	20.0480	30.0720	1603.84	3474.98	41699.84
		STEP B	20.5431	30.8147	1643.44	3560.80	42729.64
		STEP C	21.0504	31.5756	1684.03	3648.73	43784.83
		STEP D	21.5702	32.3553	1725.61	3738.83	44866.01
		STEP E	22.1029	33.1544	1768.23	3831.16	45974.03
		STEP F	22.6488	33.9732	1811.90	3925.79	47109.50
		STEP G	23.2081	34.8122	1856.64	4022.73	48272.84
		STEP H	23.7812	35.6718	1902.49	4122.07	49464.89
		STEP I	24.3685	36.5528	1949.48	4223.87	50686.48
		STEP J	24.9703	37.4555	1997.62	4328.18	51938.22
		STEP K	25.5869	38.3804	2046.95	4435.06	53220.75
		STEP L	26.2188	39.3282	2097.50	4544.59	54535.10
		STEP M	26.8663	40.2995	2149.30	4656.82	55881.90
		STEP N	27.5298	41.2947	2202.38	4771.83	57261.98
		STEP O	28.2096	42.3144	2256.76	4889.66	58675.96
B495	PERMITS TECHNICIAN II						
		STEP A	22.0528	33.0792	1764.22	3822.48	45869.82
		STEP B	22.5974	33.8961	1807.79	3916.88	47002.59
		STEP C	23.1554	34.7331	1852.43	4013.60	48163.23
		STEP D	23.7272	35.5908	1898.17	4112.71	49352.57
		STEP E	24.3132	36.4698	1945.05	4214.28	50571.45
		STEP F	24.9137	37.3706	1993.09	4318.37	51820.49
		STEP G	25.5290	38.2935	2042.32	4425.02	53100.32
		STEP H	26.1593	39.2390	2092.74	4534.27	54411.34
		STEP I	26.8054	40.2081	2144.43	4646.26	55755.23
		STEP J	27.4674	41.2011	2197.39	4761.01	57132.19
		STEP K	28.1457	42.2186	2251.65	4878.58	58543.05
		STEP L	28.8407	43.2611	2307.25	4999.05	59988.65
		STEP M	29.5530	44.3295	2364.24	5122.52	61470.24
		STEP N	30.2920	45.4380	2423.36	5250.61	63007.36
		STEP O	31.0306	46.5459	2482.44	5378.63	64543.64

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B496	PLANNING SYSTEMS ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15
B497	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	20.4611	30.6917	1636.88	3546.59	42559.08
		STEP B	20.9664	31.4496	1677.31	3634.17	43610.11
		STEP C	21.4842	32.2263	1718.73	3723.92	44687.13
		STEP D	22.0148	33.0222	1761.18	3815.89	45790.78
		STEP E	22.5584	33.8376	1804.67	3910.12	46921.47
		STEP F	23.1154	34.6731	1849.23	4006.66	48080.03
		STEP G	23.6863	35.5295	1894.90	4105.62	49267.50
		STEP H	24.2712	36.4068	1941.69	4207.00	50484.09
		STEP I	24.8707	37.3061	1989.65	4310.92	51731.05
		STEP J	25.4848	38.2272	2038.78	4417.36	53008.38
		STEP K	26.1141	39.1712	2089.12	4526.44	54317.32
		STEP L	26.7591	40.1387	2140.72	4638.24	55658.92
		STEP M	27.4199	41.1299	2193.59	4752.78	57033.39
		STEP N	28.0970	42.1455	2247.76	4870.14	58441.76
		STEP O	28.7909	43.1864	2303.27	4990.42	59885.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B498	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	22.5071	33.7607	1800.56	3901.23	46814.76
		STEP B	23.0629	34.5944	1845.03	3997.56	47970.83
		STEP C	23.6325	35.4488	1890.60	4096.30	49155.60
		STEP D	24.2160	36.3240	1937.28	4197.44	50369.28
		STEP E	24.8141	37.2212	1985.12	4301.11	51613.32
		STEP F	25.4269	38.1404	2034.15	4407.32	52887.95
		STEP G	26.0548	39.0822	2084.38	4516.16	54193.98
		STEP H	26.6983	40.0475	2135.86	4627.70	55532.46
		STEP I	27.3576	41.0364	2188.60	4741.98	56903.80
		STEP J	28.0332	42.0498	2242.65	4859.08	58309.05
		STEP K	28.7254	43.0881	2298.03	4979.06	59748.83
		STEP L	29.4349	44.1524	2354.79	5102.04	61224.59
		STEP M	30.1618	45.2427	2412.94	5228.04	62736.54
		STEP N	30.9066	46.3599	2472.52	5357.14	64285.72
		STEP O	31.6699	47.5049	2533.59	5489.44	65873.39
B499	PROJECT COORDINATOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	29.7143	44.5714	2377.14	5150.47	61805.70
		STEP C	30.4481	45.6721	2435.85	5277.67	63332.02
		STEP D	31.2000	46.8000	2496.00	5408.00	64896.03
		STEP E	31.9705	47.9558	2557.64	5541.55	66498.66
		STEP F	32.7600	49.1401	2620.80	5678.41	68140.87
		STEP G	33.5691	50.3536	2685.52	5818.64	69823.64
		STEP H	34.3981	51.5971	2751.84	5962.33	71547.96
		STEP I	35.2475	52.8713	2819.80	6109.57	73314.86
		STEP J	36.1180	54.1770	2889.44	6260.45	75125.40
		STEP K	37.0099	55.5149	2960.79	6415.05	76980.66
		STEP L	37.9239	56.8859	3033.91	6573.48	78881.72
		STEP M	38.8605	58.2907	3108.84	6735.81	80829.74
		STEP N	39.8201	59.7302	3185.61	6902.16	82825.86
		STEP O	40.8035	61.2053	3264.28	7072.61	84871.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B500	PROJECT PLANNER						
		STEP A	34.0675	51.1013	2725.40	5905.03	70860.40
		STEP B	34.9086	52.3629	2792.68	6050.82	72609.88
		STEP C	35.7706	53.6559	2861.64	6200.23	74402.84
		STEP D	36.6540	54.9810	2932.32	6353.36	76240.32
		STEP E	37.5592	56.3388	3004.73	6510.26	78123.13
		STEP F	38.4867	57.7301	3078.93	6671.02	80052.33
		STEP G	39.4372	59.1558	3154.97	6835.78	82029.37
		STEP H	40.4111	60.6167	3232.88	7004.59	84055.08
		STEP I	41.4090	62.1135	3312.72	7177.56	86130.72
		STEP J	42.4317	63.6476	3394.53	7354.82	88257.93
		STEP K	43.4795	65.2193	3478.36	7536.44	90437.36
		STEP L	44.5533	66.8300	3564.26	7722.57	92670.86
		STEP M	45.6536	68.4804	3652.28	7913.29	94959.48
		STEP N	46.7810	70.1715	3742.48	8108.70	97304.48
		STEP O	47.9362	71.9043	3834.89	8308.94	99707.29
B501	RECREATION COORDINATOR I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B502	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	22.8855	34.3283	1830.84	3966.83	47601.91
		STEP C	23.4507	35.1761	1876.06	4064.79	48777.46
		STEP D	24.0298	36.0447	1922.39	4165.17	49982.04
		STEP E	24.6233	36.9349	1969.86	4268.03	51216.36
		STEP F	25.2313	37.8470	2018.51	4373.43	52481.17
		STEP G	25.8544	38.7816	2068.35	4481.43	53777.21
		STEP H	26.4929	39.7394	2119.43	4592.11	55105.26
		STEP I	27.1472	40.7208	2171.77	4705.51	56466.11
		STEP J	27.8176	41.7264	2225.41	4821.71	57860.56
		STEP K	28.5045	42.7568	2280.36	4940.79	59289.45
		STEP L	29.2085	43.8127	2336.68	5062.80	60753.63
		STEP M	29.9298	44.8947	2394.38	5187.83	62253.96
		STEP N	30.6689	46.0034	2453.51	5315.95	63791.35
		STEP O	31.4263	47.1395	2514.10	5447.23	65366.70
B552	RECREATION LEADER						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B548	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5706	39.8559	2125.64	4605.57	55266.84
		STEP B	27.2239	40.8359	2177.91	4718.80	56625.71
		STEP C	27.8962	41.8443	2231.69	4835.34	58024.09
		STEP D	28.5851	42.8777	2286.80	4954.75	59457.00
		STEP E	29.2910	43.9365	2343.28	5077.10	60925.28
		STEP F	30.0143	45.0215	2401.14	5202.47	62429.74
		STEP G	30.7556	46.1334	2460.44	5330.97	63971.64
		STEP H	31.5150	47.2725	2521.20	5462.60	65551.20
		STEP I	32.2934	48.4401	2583.47	5597.52	67170.27
		STEP J	33.0908	49.6362	2647.26	5735.73	68828.86
		STEP K	33.9081	50.8622	2712.64	5877.40	70528.84
		STEP L	34.7454	52.1181	2779.63	6022.53	72270.43
		STEP M	35.6035	53.4053	2848.28	6171.27	74055.28
		STEP N	36.4827	54.7241	2918.61	6323.66	75884.01
		STEP O	37.3837	56.0756	2990.69	6479.84	77758.09
B503	REFUSE MAINTENANCE WORKER I						
		STEP A	15.7699	23.6549	1261.59	2733.44	32801.39
		STEP B	16.1594	24.2391	1292.75	2800.96	33611.55
		STEP C	16.5585	24.8378	1324.68	2870.14	34441.68
		STEP D	16.9674	25.4511	1357.39	2941.01	35292.19
		STEP E	17.3864	26.0796	1390.91	3013.64	36163.71
		STEP F	17.8157	26.7236	1425.25	3088.05	37056.65
		STEP G	18.2558	27.3837	1460.46	3164.33	37972.06
		STEP H	18.7066	28.0599	1496.52	3242.47	38909.72
		STEP I	19.1686	28.7529	1533.48	3322.55	39870.68
		STEP J	19.6419	29.4629	1571.35	3404.59	40855.15
		STEP K	20.1269	30.1904	1610.15	3488.66	41863.95
		STEP L	20.6240	30.9360	1649.92	3574.82	42897.92
		STEP M	21.1333	31.7000	1690.66	3663.10	43957.26
		STEP N	21.6552	32.4828	1732.41	3753.56	45042.81
		STEP O	22.1900	33.2850	1775.20	3846.26	46155.20

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B504	REFUSE MAINTENANCE WORKER II						
		STEP A	16.9467	25.4201	1355.73	2937.42	35249.13
		STEP B	17.3652	26.0478	1389.21	3009.96	36119.61
		STEP C	17.7941	26.6912	1423.52	3084.31	37011.72
		STEP D	18.2335	27.3503	1458.68	3160.47	37925.68
		STEP E	18.6838	28.0257	1494.70	3238.52	38862.30
		STEP F	19.1452	28.7178	1531.61	3318.50	39822.01
		STEP G	19.6180	29.4270	1569.44	3400.45	40805.44
		STEP H	20.1025	30.1538	1608.20	3484.43	41813.20
		STEP I	20.5989	30.8984	1647.91	3570.47	42845.71
		STEP J	21.1076	31.6614	1688.60	3658.65	43903.80
		STEP K	21.6289	32.4434	1730.31	3749.00	44988.11
		STEP L	22.1630	33.2445	1773.04	3841.58	46099.04
		STEP M	22.7103	34.0655	1816.82	3936.45	47237.42
		STEP N	23.2712	34.9068	1861.69	4033.67	48404.09
		STEP O	23.8459	35.7689	1907.67	4133.28	49599.47
B505	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1466.22	3176.81	38121.82
		STEP B	18.7803	28.1705	1502.42	3255.25	39063.02
		STEP C	19.2441	28.8662	1539.52	3335.64	40027.72
		STEP D	19.7194	29.5791	1577.55	3418.02	41016.35
		STEP E	20.2063	30.3095	1616.50	3502.42	42029.10
		STEP F	20.7054	31.0581	1656.43	3588.93	43067.23
		STEP G	21.2167	31.8251	1697.33	3677.56	44130.73
		STEP H	21.7406	32.6109	1739.24	3768.37	45220.44
		STEP I	22.2775	33.4163	1782.20	3861.43	46337.20
		STEP J	22.8277	34.2416	1826.21	3956.80	47481.61
		STEP K	23.3915	35.0873	1871.32	4054.52	48654.32
		STEP L	23.9691	35.9537	1917.52	4154.64	49855.72
		STEP M	24.5610	36.8415	1964.88	4257.24	51086.88
		STEP N	25.1676	37.7514	2013.40	4362.38	52348.60
		STEP O	25.7891	38.6837	2063.12	4470.11	53641.32

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B506	REFUSE TRUCK DRIVER II						
		STEP A	20.0834	30.1251	1606.67	3481.12	41773.47
		STEP B	20.5794	30.8691	1646.35	3567.09	42805.15
		STEP C	21.0876	31.6314	1687.00	3655.18	43862.20
		STEP D	21.6084	32.4126	1728.67	3745.45	44945.47
		STEP E	22.1420	33.2130	1771.36	3837.94	46055.36
		STEP F	22.6888	34.0332	1815.10	3932.72	47192.70
		STEP G	23.2491	34.8737	1859.92	4029.84	48358.12
		STEP H	23.8232	35.7348	1905.85	4129.35	49552.25
		STEP I	24.4116	36.6174	1952.92	4231.34	50776.12
		STEP J	25.0145	37.5218	2001.16	4335.84	52030.16
		STEP K	25.6322	38.4483	2050.57	4442.91	53314.97
		STEP L	26.2652	39.3978	2101.21	4552.63	54631.61
		STEP M	26.9138	40.3707	2153.10	4665.05	55980.70
		STEP N	27.5785	41.3678	2206.28	4780.27	57363.28
		STEP O	28.2595	42.3893	2260.76	4898.31	58779.76
B507	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.3682	32.0523	1709.45	3703.82	44445.85
		STEP C	21.8959	32.8439	1751.67	3795.28	45543.47
		STEP D	22.4366	33.6549	1794.92	3889.01	46668.12
		STEP E	22.9907	34.4861	1839.25	3985.05	47820.65
		STEP F	23.5585	35.3378	1884.68	4083.47	49001.68
		STEP G	24.1403	36.2105	1931.22	4184.31	50211.82
		STEP H	24.7364	37.1046	1978.91	4287.64	51451.71
		STEP I	25.3473	38.0210	2027.78	4393.53	52722.38
		STEP J	25.9733	38.9600	2077.86	4502.03	54024.46
		STEP K	26.6147	39.9221	2129.17	4613.21	55358.57
		STEP L	27.2719	40.9079	2181.75	4727.12	56725.55
		STEP M	27.9454	41.9181	2235.63	4843.86	58126.43
		STEP N	28.6356	42.9534	2290.84	4963.50	59562.04
		STEP O	29.3427	44.0141	2347.41	5086.06	61032.81

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B508	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	30.8431	46.2647	2467.45	5346.14	64153.66
		STEP C	31.6048	47.4072	2528.38	5478.16	65737.96
		STEP D	32.3853	48.5779	2590.82	5613.45	67361.39
		STEP E	33.1850	49.7776	2654.80	5752.08	69024.90
		STEP F	34.0046	51.0069	2720.37	5894.12	70729.50
		STEP G	34.8443	52.2665	2787.55	6039.68	72476.19
		STEP H	35.7048	53.5572	2856.39	6188.84	74266.02
		STEP I	36.5866	54.8798	2926.93	6341.67	76100.05
		STEP J	37.4901	56.2351	2999.21	6498.28	77979.37
		STEP K	38.4159	57.6239	3073.27	6658.76	79905.10
		STEP L	39.3646	59.0469	3149.17	6823.20	81878.39
		STEP M	40.3367	60.5051	3226.94	6991.70	83900.41
		STEP N	41.3329	61.9993	3306.63	7164.36	85972.37
		STEP O	42.3536	63.5304	3388.29	7341.29	88095.49
B509	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2010.61	4356.32	52275.82
		STEP B	25.7532	38.6297	2060.25	4463.88	53566.56
		STEP C	26.3891	39.5837	2111.13	4574.12	54889.40
		STEP D	27.0408	40.5612	2163.27	4687.08	56244.92
		STEP E	27.7086	41.5629	2216.69	4802.83	57633.91
		STEP F	28.3929	42.5893	2271.43	4921.43	59057.20
		STEP G	29.0941	43.6411	2327.52	5042.97	60515.64
		STEP H	29.8125	44.7188	2385.00	5167.51	62010.10
		STEP I	30.5488	45.8232	2443.90	5295.12	63541.47
		STEP J	31.3032	46.9548	2504.26	5425.89	65110.65
		STEP K	32.0762	48.1144	2566.10	5559.88	66718.58
		STEP L	32.8684	49.3026	2629.47	5697.19	68366.22
		STEP M	33.6801	50.5201	2694.41	5837.88	70054.55
		STEP N	34.5118	51.7677	2760.95	5982.05	71784.58
		STEP O	35.3641	53.0462	2829.13	6129.78	73557.33

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B510	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2492.85	5401.17	64814.06
		STEP B	31.9300	47.8950	2554.40	5534.53	66414.37
		STEP C	32.7185	49.0778	2617.48	5671.21	68054.50
		STEP D	33.5265	50.2898	2682.12	5811.26	69735.14
		STEP E	34.3545	51.5317	2748.36	5954.77	71457.27
		STEP F	35.2029	52.8043	2816.23	6101.83	73221.94
		STEP G	36.0722	54.1083	2885.78	6252.52	75030.18
		STEP H	36.9630	55.4445	2957.04	6406.92	76883.08
		STEP I	37.8758	56.8138	3030.07	6565.15	78781.74
		STEP J	38.8112	58.2168	3104.90	6727.27	80727.29
		STEP K	39.7697	59.6545	3181.57	6893.41	82720.88
		STEP L	40.7518	61.1277	3260.14	7063.64	84763.71
		STEP M	41.7582	62.6372	3340.65	7238.08	86856.98
		STEP N	42.7894	64.1841	3423.15	7416.83	89001.95
		STEP O	43.8461	65.7692	3507.69	7599.99	91199.89
B547	SR BUYER						
		STEP A	26.0604	39.0906	2084.83	4517.13	54205.63
		STEP B	26.7039	40.0559	2136.31	4628.67	55544.11
		STEP C	27.3633	41.0450	2189.06	4742.97	56915.66
		STEP D	28.0391	42.0587	2243.12	4860.11	58321.32
		STEP E	28.7316	43.0974	2298.52	4980.14	59761.72
		STEP F	29.4411	44.1617	2355.28	5103.12	61237.48
		STEP G	30.1681	45.2522	2413.44	5229.13	62749.64
		STEP H	30.9131	46.3697	2473.04	5358.27	64299.24
		STEP I	31.6766	47.5149	2534.12	5490.61	65887.32
		STEP J	32.4588	48.6882	2596.70	5626.19	67514.30
		STEP K	33.2604	49.8906	2660.83	5765.13	69181.63
		STEP L	34.0818	51.1227	2726.54	5907.51	70890.14
		STEP M	34.9235	52.3853	2793.88	6053.40	72640.88
		STEP N	35.7859	53.6789	2862.87	6202.88	74434.67
		STEP O	36.6696	55.0044	2933.56	6356.06	76272.76

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B511	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	30.8431	46.2647	2467.45	5346.14	64153.66
		STEP C	31.6048	47.4072	2528.38	5478.16	65737.96
		STEP D	32.3853	48.5779	2590.82	5613.45	67361.39
		STEP E	33.1850	49.7776	2654.80	5752.08	69024.90
		STEP F	34.0046	51.0069	2720.37	5894.12	70729.50
		STEP G	34.8443	52.2665	2787.55	6039.68	72476.19
		STEP H	35.7048	53.5572	2856.39	6188.84	74266.02
		STEP I	36.5866	54.8798	2926.93	6341.67	76100.05
		STEP J	37.4901	56.2351	2999.21	6498.28	77979.37
		STEP K	38.4159	57.6239	3073.27	6658.76	79905.10
		STEP L	39.3646	59.0469	3149.17	6823.20	81878.39
		STEP M	40.3367	60.5051	3226.94	6991.70	83900.41
		STEP N	41.3329	61.9993	3306.63	7164.36	85972.37
		STEP O	42.3536	63.5304	3388.29	7341.29	88095.49
B512	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	29.7143	44.5714	2377.14	5150.47	61805.70
		STEP C	30.4481	45.6721	2435.85	5277.67	63332.02
		STEP D	31.2000	46.8000	2496.00	5408.00	64896.03
		STEP E	31.9705	47.9558	2557.64	5541.55	66498.66
		STEP F	32.7600	49.1401	2620.80	5678.41	68140.87
		STEP G	33.5691	50.3536	2685.52	5818.64	69823.64
		STEP H	34.3981	51.5971	2751.84	5962.33	71547.96
		STEP I	35.2475	52.8713	2819.80	6109.57	73314.86
		STEP J	36.1180	54.1770	2889.44	6260.45	75125.40
		STEP K	37.0099	55.5149	2960.79	6415.05	76980.66
		STEP L	37.9239	56.8859	3033.91	6573.48	78881.72
		STEP M	38.8605	58.2907	3108.84	6735.81	80829.74
		STEP N	39.8201	59.7302	3185.61	6902.16	82825.86
		STEP O	40.8035	61.2053	3264.28	7072.61	84871.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B513	SR CUSTODIAN						
		STEP A	17.0901	25.6352	1367.20	2962.28	35547.40
		STEP B	17.5122	26.2683	1400.97	3035.44	36425.37
		STEP C	17.9447	26.9171	1435.57	3110.41	37324.97
		STEP D	18.3877	27.5816	1471.01	3187.20	38246.41
		STEP E	18.8418	28.2627	1507.34	3265.91	39190.94
		STEP F	19.3072	28.9608	1544.57	3346.58	40158.97
		STEP G	19.7840	29.6760	1582.72	3429.22	41150.72
		STEP H	20.2726	30.4089	1621.80	3513.91	42167.00
		STEP I	20.7732	31.1598	1661.85	3600.68	43208.25
		STEP J	21.2862	31.9293	1702.89	3689.60	44275.29
		STEP K	21.8119	32.7179	1744.95	3780.72	45368.75
		STEP L	22.3505	33.5258	1788.04	3874.08	46489.04
		STEP M	22.9025	34.3538	1832.20	3969.76	47637.20
		STEP N	23.4681	35.2022	1877.44	4067.80	48813.64
		STEP O	24.0476	36.0714	1923.80	4168.25	50019.00
B514	SR ENGINEERING TECHNICIAN						
		STEP A	25.5916	38.3873	2047.33	4435.87	53230.45
		STEP B	26.2234	39.3352	2097.88	4545.40	54544.76
		STEP C	26.8710	40.3066	2149.68	4657.65	55891.76
		STEP D	27.5346	41.3019	2202.77	4772.67	57272.03
		STEP E	28.2146	42.3219	2257.17	4890.53	58686.39
		STEP F	28.9114	43.3671	2312.91	5011.31	60135.67
		STEP G	29.6254	44.4380	2370.03	5135.06	61620.75
		STEP H	30.3570	45.5355	2428.56	5261.87	63142.50
		STEP I	31.1066	46.6600	2488.53	5391.82	64701.82
		STEP J	31.8748	47.8123	2549.99	5524.97	66299.66
		STEP K	32.6620	48.9930	2612.96	5661.41	67936.96
		STEP L	33.4686	50.2029	2677.49	5801.22	69614.69
		STEP M	34.2951	51.4427	2743.61	5944.49	71333.85
		STEP N	35.1421	52.7131	2811.36	6091.29	73095.47
		STEP O	36.0099	54.0149	2880.79	6241.72	74900.59

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B545	SR FINANCE CLERK						
		STEP A	19.9737	29.9606	1597.89	3462.10	41545.29
		STEP B	20.4669	30.7004	1637.35	3547.59	42571.15
		STEP C	20.9723	31.4585	1677.78	3635.19	43622.38
		STEP D	21.4903	32.2355	1719.22	3724.98	44699.82
		STEP E	22.0210	33.0315	1761.68	3816.97	45803.68
		STEP F	22.5648	33.8472	1805.18	3911.23	46934.78
		STEP G	23.1221	34.6832	1849.76	4007.83	48093.96
		STEP H	23.6931	35.5397	1895.44	4106.80	49281.64
		STEP I	24.2781	36.4172	1942.24	4208.20	50498.44
		STEP J	24.8777	37.3166	1990.21	4312.13	51745.61
		STEP K	25.4921	38.2382	2039.36	4418.63	53023.56
		STEP L	26.1217	39.1826	2089.73	4527.76	54333.13
		STEP M	26.7667	40.1501	2141.33	4639.56	55674.73
		STEP N	27.4277	41.1416	2194.21	4754.13	57049.61
		STEP O	28.1051	42.1577	2248.40	4871.55	58458.60
B515	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4081	1835.09	3976.04	47712.49
		STEP B	23.5051	35.2577	1880.40	4074.21	48890.60
		STEP C	24.0856	36.1284	1926.84	4174.83	50098.04
		STEP D	24.6803	37.0205	1974.42	4277.91	51335.02
		STEP E	25.2899	37.9349	2023.19	4383.58	52602.99
		STEP F	25.9144	38.8716	2073.15	4491.82	53901.95
		STEP G	26.5544	39.8316	2124.35	4602.76	55233.15
		STEP H	27.2101	40.8152	2176.80	4716.41	56597.00
		STEP I	27.8821	41.8232	2230.56	4832.89	57994.76
		STEP J	28.5707	42.8561	2285.65	4952.25	59427.05
		STEP K	29.2762	43.9143	2342.09	5074.54	60894.49
		STEP L	29.9992	44.9988	2399.93	5199.86	62398.33
		STEP M	30.7400	46.1100	2459.20	5328.26	63939.20
		STEP N	31.4992	47.2488	2519.93	5459.86	65518.33
		STEP O	32.2771	48.4157	2582.16	5594.69	67136.36

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B516	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1964.78	4257.03	51084.38
		STEP B	25.1662	37.7493	2013.30	4362.14	52345.69
		STEP C	25.7877	38.6815	2063.02	4469.87	53638.39
		STEP D	26.4245	39.6368	2113.96	4580.25	54963.01
		STEP E	27.0771	40.6156	2166.17	4693.36	56320.35
		STEP F	27.7458	41.6187	2219.66	4809.27	57711.20
		STEP G	28.4310	42.6464	2274.48	4928.03	59136.40
		STEP H	29.1331	43.6996	2330.65	5049.73	60596.80
		STEP I	29.8525	44.7788	2388.20	5174.44	62093.26
		STEP J	30.5897	45.8846	2447.18	5302.22	63626.68
		STEP K	31.3452	47.0178	2507.61	5433.16	65197.97
		STEP L	32.1193	48.1789	2569.54	5567.34	66808.06
		STEP M	32.9125	49.3687	2633.00	5704.83	68457.91
		STEP N	33.7252	50.5879	2698.02	5845.71	70148.50
		STEP O	34.5581	51.8372	2764.65	5990.07	71880.85
B946	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1954.38	4234.49	50813.98
		STEP B	25.0330	37.5495	2002.64	4339.05	52068.64
		STEP C	25.6513	38.4770	2052.10	4446.22	53354.70
		STEP D	26.2847	39.4271	2102.77	4556.01	54672.17
		STEP E	26.9338	40.4007	2154.70	4668.52	56022.30
		STEP F	27.5990	41.3985	2207.92	4783.82	57405.92
		STEP G	28.2805	42.4208	2262.44	4901.95	58823.44
		STEP H	28.9789	43.4684	2318.31	5023.00	60276.11
		STEP I	29.6945	44.5418	2375.56	5147.04	61764.56
		STEP J	30.4278	45.6417	2434.22	5274.15	63289.82
		STEP K	31.1793	46.7690	2494.34	5404.41	64852.94
		STEP L	31.9493	47.9240	2555.94	5537.87	66454.54
		STEP M	32.7383	49.1075	2619.06	5674.63	68095.66
		STEP N	33.5468	50.3202	2683.74	5814.77	69777.34
		STEP O	34.3752	51.5628	2750.01	5958.36	71500.41

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B517	SR IT TECHNICIAN						
		STEP A	26.2922	39.4383	2103.38	4557.32	54687.83
		STEP B	26.9414	40.4121	2155.31	4669.84	56038.12
		STEP C	27.6067	41.4101	2208.54	4785.17	57422.00
		STEP D	28.2885	42.4327	2263.08	4903.34	58840.06
		STEP E	28.9871	43.4806	2318.97	5024.43	60293.14
		STEP F	29.7029	44.5544	2376.23	5148.51	61782.10
		STEP G	30.4365	45.6547	2434.92	5275.65	63307.84
		STEP H	31.1881	46.7821	2495.05	5405.94	64871.25
		STEP I	31.9583	47.9375	2556.66	5539.44	66473.27
		STEP J	32.7475	49.1213	2619.80	5676.24	68114.85
		STEP K	33.5562	50.3344	2684.50	5816.41	69796.98
		STEP L	34.3849	51.5774	2750.79	5960.05	71520.64
		STEP M	35.2341	52.8511	2818.73	6107.24	73286.87
		STEP N	36.1042	54.1563	2888.34	6258.06	75096.72
		STEP O	36.9958	55.4937	2959.66	6412.61	76951.26
B518	SR MECHANIC						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B519	SR METER SERVICE WORKER						
		STEP A	20.8067	31.2101	1664.53	3606.49	43277.93
		STEP B	21.3206	31.9809	1705.64	3695.57	44346.84
		STEP C	21.8471	32.7707	1747.76	3786.83	45441.96
		STEP D	22.3866	33.5799	1790.92	3880.34	46564.12
		STEP E	22.9394	34.4091	1835.15	3976.16	47713.95
		STEP F	23.5059	35.2589	1880.47	4074.35	48892.27
		STEP G	24.0864	36.1296	1926.91	4174.97	50099.71
		STEP H	24.6812	37.0218	1974.49	4278.07	51336.89
		STEP I	25.2908	37.9362	2023.26	4383.73	52604.86
		STEP J	25.9153	38.8730	2073.22	4491.98	53903.82
		STEP K	26.5553	39.8330	2124.42	4602.91	55235.02
		STEP L	27.2112	40.8168	2176.89	4716.60	56599.29
		STEP M	27.8831	41.8247	2230.64	4833.07	57996.84
		STEP N	28.5716	42.8574	2285.72	4952.41	59428.92
		STEP O	29.2773	43.9160	2342.18	5074.73	60896.78
B520	SR NATURAL RESOURCES WORKER						
		STEP A	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP B	23.1204	34.6806	1849.63	4007.53	48090.43
		STEP C	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP D	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP E	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP F	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP I	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP J	28.1030	42.1545	2248.24	4871.18	58454.24
		STEP K	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP L	29.5082	44.2623	2360.65	5114.75	61377.05
		STEP M	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP N	30.9836	46.4754	2478.68	5370.49	64445.88
		STEP O	31.7488	47.6232	2539.90	5503.12	66037.50

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B521	SR PARKS MAINTENANCE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.0196	33.0294	1761.56	3816.73	45800.76
		STEP C	22.5633	33.8450	1805.06	3910.97	46931.66
		STEP D	23.1205	34.6808	1849.64	4007.55	48090.64
		STEP E	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP F	24.2765	36.4148	1942.12	4207.92	50495.12
		STEP G	24.8761	37.3142	1990.08	4311.85	51742.28
		STEP H	25.4904	38.2356	2039.23	4418.33	53020.03
		STEP I	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP J	26.7649	40.1474	2141.19	4639.24	55670.99
		STEP K	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP L	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP M	28.7973	43.1960	2303.78	4991.53	59898.38
		STEP N	29.5084	44.2626	2360.67	5114.78	61377.47
		STEP O	30.2371	45.3557	2418.96	5241.09	62893.16
B522	SR REFUSE TRUCK DRIVER						
		STEP A	22.0862	33.1293	1766.89	3828.27	45939.29
		STEP B	22.6316	33.9474	1810.52	3922.81	47073.72
		STEP C	23.1905	34.7858	1855.24	4019.68	48236.24
		STEP D	23.7631	35.6447	1901.04	4118.93	49427.24
		STEP E	24.3501	36.5252	1948.00	4220.68	50648.20
		STEP F	24.9513	37.4270	1996.10	4324.89	51898.70
		STEP G	25.5675	38.3513	2045.40	4431.70	53180.40
		STEP H	26.1989	39.2984	2095.91	4541.14	54493.71
		STEP I	26.8459	40.2689	2147.67	4653.28	55839.47
		STEP J	27.5089	41.2634	2200.71	4768.20	57218.51
		STEP K	28.1882	42.2823	2255.05	4885.95	58631.45
		STEP L	28.8844	43.3266	2310.75	5006.62	60079.55
		STEP M	29.5976	44.3964	2367.80	5130.25	61563.00
		STEP N	30.3286	45.4929	2426.28	5256.95	63083.48
		STEP O	31.0776	46.6164	2486.20	5386.78	64641.40

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B523	SR STREET MAINTENANCE WORKER						
		STEP A	22.9407	34.4111	1835.26	3976.39	47716.70
		STEP B	23.5071	35.2607	1880.57	4074.57	48894.87
		STEP C	24.0877	36.1315	1927.01	4175.20	50102.35
		STEP D	24.6825	37.0238	1974.60	4278.30	51339.65
		STEP E	25.2921	37.9381	2023.37	4383.96	52607.50
		STEP F	25.9167	38.8750	2073.33	4492.22	53906.66
		STEP G	26.5567	39.8350	2124.53	4603.16	55237.91
		STEP H	27.2125	40.8188	2177.00	4716.84	56602.03
		STEP I	27.8845	41.8268	2230.76	4833.32	57999.84
		STEP J	28.5732	42.8597	2285.85	4952.68	59432.17
		STEP K	29.2788	43.9182	2342.30	5074.99	60899.87
		STEP L	30.0018	45.0028	2400.15	5200.32	62403.82
		STEP M	30.7427	46.1141	2459.42	5328.74	63944.90
		STEP N	31.5019	47.2529	2520.16	5460.34	65524.05
		STEP O	32.2799	48.4199	2582.39	5595.18	67142.19
B524	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1800.96	3902.08	46824.96
		STEP B	23.0679	34.6019	1845.43	3998.43	47981.23
		STEP C	23.6376	35.4564	1891.00	4097.18	49166.20
		STEP D	24.2213	36.3320	1937.70	4198.35	50380.30
		STEP E	24.8195	37.2293	1985.56	4302.04	51624.56
		STEP F	25.4324	38.1486	2034.59	4408.28	52899.39
		STEP G	26.0605	39.0908	2084.84	4517.15	54205.84
		STEP H	26.7040	40.0560	2136.32	4628.69	55544.32
		STEP I	27.3634	41.0451	2189.07	4742.98	56915.87
		STEP J	28.0392	42.0588	2243.13	4860.12	58321.53
		STEP K	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP L	29.4412	44.1618	2355.29	5103.14	61237.69
		STEP M	30.1682	45.2523	2413.45	5229.15	62749.85
		STEP N	30.9133	46.3700	2473.06	5358.30	64299.66
		STEP O	31.6767	47.5151	2534.13	5490.62	65887.53

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B525	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.0196	33.0294	1761.56	3816.73	45800.76
		STEP C	22.5633	33.8450	1805.06	3910.97	46931.66
		STEP D	23.1205	34.6808	1849.64	4007.55	48090.64
		STEP E	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP F	24.2765	36.4148	1942.12	4207.92	50495.12
		STEP G	24.8761	37.3142	1990.08	4311.85	51742.28
		STEP H	25.4904	38.2356	2039.23	4418.33	53020.03
		STEP I	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP J	26.7649	40.1474	2141.19	4639.24	55670.99
		STEP K	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP L	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP M	28.7973	43.1960	2303.78	4991.53	59898.38
		STEP N	29.5084	44.2626	2360.67	5114.78	61377.47
		STEP O	30.2371	45.3557	2418.96	5241.09	62893.16
B526	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1516.90	3286.61	39439.28
		STEP B	19.4294	29.1440	1554.35	3367.76	40413.07
		STEP C	19.9092	29.8638	1592.73	3450.92	41411.08
		STEP D	20.4008	30.6013	1632.07	3536.15	42433.75
		STEP E	20.9046	31.3570	1672.37	3623.47	43481.67
		STEP F	21.4209	32.1313	1713.67	3712.96	44555.46
		STEP G	21.9499	32.9248	1755.99	3804.65	45655.78
		STEP H	22.4920	33.7379	1799.36	3898.61	46783.27
		STEP I	23.0474	34.5711	1843.79	3994.88	47938.60
		STEP J	23.6166	35.4249	1889.33	4093.54	49122.46
		STEP K	24.1998	36.2997	1935.98	4194.63	50335.56
		STEP L	24.7974	37.1961	1983.79	4298.22	51578.62
		STEP M	25.4098	38.1147	2032.78	4404.36	52852.37
		STEP N	26.0373	39.0559	2082.98	4513.13	54157.58
		STEP O	26.6803	40.0205	2134.42	4624.59	55495.02

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B527	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1668.58	3615.26	43383.16
		STEP B	21.3723	32.0584	1709.78	3704.53	44454.33
		STEP C	21.9001	32.8501	1752.01	3796.01	45552.15
		STEP D	22.4409	33.6614	1795.27	3889.76	46677.07
		STEP E	22.9951	34.4926	1839.61	3985.82	47829.78
		STEP F	23.5630	35.3444	1885.04	4084.25	49010.96
		STEP G	24.1449	36.2173	1931.59	4185.11	50221.30
		STEP H	24.7411	37.1117	1979.29	4288.46	51461.54
		STEP I	25.3521	38.0282	2028.17	4394.37	52732.40
		STEP J	25.9782	38.9673	2078.26	4502.89	54034.65
		STEP K	26.6197	39.9296	2129.58	4614.09	55369.06
		STEP L	27.2771	40.9157	2182.17	4728.03	56736.42
		STEP M	27.9507	41.9261	2236.06	4844.80	58137.55
		STEP N	28.6410	42.9615	2291.28	4964.44	59573.28
		STEP O	29.3483	44.0225	2347.86	5087.04	61044.46
B528	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8466	1751.82	3795.61	45547.27
		STEP B	22.4384	33.6576	1795.07	3889.32	46671.87
		STEP C	22.9925	34.4888	1839.40	3985.37	47824.45
		STEP D	23.5603	35.3405	1884.83	4083.79	49005.50
		STEP E	24.1422	36.2133	1931.37	4184.64	50215.71
		STEP F	24.7384	37.1076	1979.07	4287.98	51455.80
		STEP G	25.3493	38.0239	2027.94	4393.88	52726.53
		STEP H	25.9753	38.9630	2078.02	4502.39	54028.63
		STEP I	26.6168	39.9252	2129.34	4613.57	55362.89
		STEP J	27.2741	40.9111	2181.93	4727.51	56730.10
		STEP K	27.9476	41.9214	2235.81	4844.26	58131.07
		STEP L	28.6378	42.9567	2291.02	4963.89	59566.64
		STEP M	29.3450	44.0175	2347.60	5086.47	61037.66
		STEP N	30.0697	45.1046	2405.58	5212.08	62545.01
		STEP O	30.8123	46.2185	2464.98	5340.80	64089.58

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B529	TREE TRIMMER						
		STEP A	20.4654	30.6981	1637.23	3547.33	42568.03
		STEP B	20.9706	31.4559	1677.64	3634.90	43618.84
		STEP C	21.4884	32.2326	1719.07	3724.65	44695.87
		STEP D	22.0191	33.0287	1761.52	3816.64	45799.72
		STEP E	22.5629	33.8444	1805.03	3910.90	46930.83
		STEP F	23.1201	34.6802	1849.60	4007.48	48089.80
		STEP G	23.6911	35.5367	1895.28	4106.45	49277.48
		STEP H	24.2761	36.4142	1942.08	4207.85	50494.28
		STEP I	24.8757	37.3136	1990.05	4311.78	51741.45
		STEP J	25.4900	38.2350	2039.20	4418.26	53019.20
		STEP K	26.1194	39.1791	2089.55	4527.36	54328.35
		STEP L	26.7645	40.1468	2141.16	4639.18	55670.16
		STEP M	27.4255	41.1383	2194.04	4753.75	57045.04
		STEP N	28.1027	42.1541	2248.21	4871.13	58453.61
		STEP O	28.7967	43.1951	2303.73	4991.42	59897.13
B530	VEHICLE MAINT PARTS BUYER						
		STEP A	21.4854	32.2281	1718.83	3724.13	44689.63
		STEP B	22.0160	33.0240	1761.28	3816.10	45793.28
		STEP C	22.5596	33.8394	1804.76	3910.33	46923.96
		STEP D	23.1168	34.6752	1849.34	4006.91	48082.94
		STEP E	23.6877	35.5316	1895.01	4105.86	49270.41
		STEP F	24.2726	36.4089	1941.80	4207.25	50487.00
		STEP G	24.8720	37.3080	1989.76	4311.14	51733.76
		STEP H	25.4862	38.2293	2038.89	4417.60	53011.29
		STEP I	26.1157	39.1736	2089.25	4526.72	54320.65
		STEP J	26.7606	40.1409	2140.84	4638.50	55662.04
		STEP K	27.4215	41.1323	2193.72	4753.06	57036.72
		STEP L	28.0987	42.1481	2247.89	4870.44	58445.29
		STEP M	28.7926	43.1889	2303.40	4990.71	59888.60
		STEP N	29.5036	44.2554	2360.28	5113.95	61367.48
		STEP O	30.2322	45.3483	2418.57	5240.24	62882.97

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B531	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65
B553	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6489	1741.27	3772.75	45273.07
		STEP B	22.3033	33.4550	1784.26	3865.90	46390.86
		STEP C	22.8541	34.2812	1828.32	3961.37	47536.52
		STEP D	23.4185	35.1278	1873.48	4059.20	48710.48
		STEP E	23.9968	35.9952	1919.74	4159.44	49913.34
		STEP F	24.5894	36.8841	1967.15	4262.16	51145.95
		STEP G	25.1967	37.7951	2015.73	4367.42	52409.13
		STEP H	25.8190	38.7285	2065.52	4475.29	53703.52
		STEP I	26.4566	39.6849	2116.52	4585.81	55029.72
		STEP J	27.1099	40.6649	2168.79	4699.04	56388.59
		STEP K	27.7794	41.6691	2222.35	4815.09	57781.15
		STEP L	28.4654	42.6981	2277.23	4934.00	59208.03
		STEP M	29.1684	43.7526	2333.47	5055.85	60670.27
		STEP N	29.8888	44.8332	2391.10	5180.72	62168.70
		STEP O	30.6268	45.9402	2450.14	5308.64	63703.74

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B532	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	17.5968	26.3952	1407.74	3050.11	36601.34
		STEP C	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP D	18.4767	27.7151	1478.13	3202.62	38431.53
		STEP E	18.9330	28.3995	1514.64	3281.72	39380.64
		STEP F	19.4005	29.1008	1552.04	3362.75	40353.04
		STEP G	19.8797	29.8196	1590.37	3445.81	41349.77
		STEP H	20.3706	30.5559	1629.64	3530.90	42370.84
		STEP I	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP J	21.3891	32.0837	1711.12	3707.44	44489.32
		STEP K	21.9174	32.8761	1753.39	3799.01	45588.19
		STEP L	22.4586	33.6879	1796.68	3892.82	46713.88
		STEP M	23.0132	34.5198	1841.05	3988.95	47867.45
		STEP N	23.5816	35.3724	1886.52	4087.47	49049.72
		STEP O	24.1639	36.2459	1933.11	4188.40	50260.91
B533	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	19.9722	29.9583	1597.77	3461.84	41542.17
		STEP C	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP D	20.9709	31.4564	1677.67	3634.95	43619.47
		STEP E	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP F	22.0195	33.0293	1761.56	3816.71	45800.56
		STEP G	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP H	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP I	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP J	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP K	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP L	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP M	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP N	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP O	27.4258	41.1387	2194.06	4753.80	57045.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B534	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1637.17	3547.20	42566.45
		STEP B	14.9785	22.4678	1677.59	3634.78	43617.39
		STEP C	15.3484	23.0226	1719.02	3724.54	44694.54
		STEP D	15.7275	23.5913	1761.48	3816.54	45798.48
		STEP E	16.1158	24.1737	1804.96	3910.76	46929.20
		STEP F	16.5138	24.7707	1849.54	4007.34	48088.18
		STEP G	16.9216	25.3824	1895.21	4106.30	49275.69
		STEP H	17.3395	26.0093	1942.02	4207.71	50492.62
		STEP I	17.7677	26.6516	1989.98	4311.62	51739.54
		STEP J	18.2065	27.3098	2039.12	4418.11	53017.32
		STEP K	18.6561	27.9842	2089.48	4527.21	54326.56
		STEP L	19.1168	28.6752	2141.08	4639.01	55668.12
		STEP M	19.5889	29.3834	2193.95	4753.57	57042.87
		STEP N	20.0727	30.1091	2248.14	4870.97	58451.70
		STEP O	20.5684	30.8526	2303.66	4991.26	59895.18
B535	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1637.18	3547.23	42566.78
		STEP B	20.9703	31.4555	1677.62	3634.85	43618.22
		STEP C	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP D	22.0187	33.0281	1761.49	3816.57	45798.89
		STEP E	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP F	23.1197	34.6796	1849.57	4007.41	48088.97
		STEP G	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP H	24.2757	36.4136	1942.05	4207.78	50493.45
		STEP I	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP J	25.4895	38.2343	2039.16	4418.18	53018.16
		STEP K	25.5621	38.3432	2044.96	4430.76	53169.16
		STEP L	26.7640	40.1460	2141.12	4639.09	55669.12
		STEP M	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP N	28.1022	42.1533	2248.17	4871.04	58452.57
		STEP O	28.7962	43.1943	2303.69	4991.34	59896.09

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B536	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1955	1806.59	3914.28	46971.43
		STEP B	16.5286	24.7929	1851.20	4010.94	48131.28
		STEP C	16.9367	25.4051	1896.91	4109.97	49319.67
		STEP D	17.3550	26.0325	1943.76	4211.48	50537.76
		STEP E	17.7836	26.6754	1991.76	4315.48	51785.84
		STEP F	18.2228	27.3342	2040.95	4422.06	53064.79
		STEP G	18.6727	28.0091	2091.34	4531.24	54374.90
		STEP H	19.1339	28.7009	2143.00	4643.15	55717.91
		STEP I	19.6064	29.4096	2195.91	4757.81	57093.83
		STEP J	20.0906	30.1359	2250.14	4875.31	58503.82
		STEP K	20.5868	30.8802	2305.72	4995.73	59948.76
		STEP L	21.0951	31.6427	2362.65	5119.07	61428.93
		STEP M	21.6161	32.4242	2421.00	5245.50	62946.08
		STEP N	22.1499	33.2249	2480.78	5375.04	64500.50
		STEP O	22.6969	34.0454	2542.05	5507.78	66093.37
B537	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8735	1806.58	3914.26	46971.18
		STEP B	23.1402	34.7103	1851.21	4010.96	48131.61
		STEP C	23.7117	35.5676	1896.93	4110.02	49320.33
		STEP D	24.2972	36.4458	1943.77	4211.51	50538.17
		STEP E	24.8973	37.3460	1991.78	4315.53	51786.38
		STEP F	25.5121	38.2682	2040.96	4422.09	53065.16
		STEP G	26.1422	39.2133	2091.37	4531.31	54375.77
		STEP H	26.7878	40.1817	2143.02	4643.21	55718.62
		STEP I	27.4493	41.1740	2195.94	4757.87	57094.54
		STEP J	28.1272	42.1908	2250.17	4875.38	58504.57
		STEP K	28.8218	43.2327	2305.74	4995.77	59949.34
		STEP L	29.5336	44.3004	2362.68	5119.15	61429.88
		STEP M	30.2629	45.3944	2421.03	5245.56	62946.83
		STEP N	31.0102	46.5153	2480.81	5375.10	64501.21
		STEP O	31.7761	47.6642	2542.08	5507.85	66094.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B538	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8540	2303.76	4991.48	59897.80
		STEP B	21.0771	31.6157	2360.63	5114.70	61376.51
		STEP C	21.5976	32.3964	2418.93	5241.01	62892.21
		STEP D	22.1309	33.1964	2478.66	5370.43	64445.18
		STEP E	22.6775	34.0163	2539.88	5503.07	66036.88
		STEP F	23.2374	34.8561	2602.58	5638.94	67667.30
		STEP G	23.8114	35.7171	2666.87	5778.23	69338.79
		STEP H	24.3994	36.5991	2732.73	5920.92	71051.05
		STEP I	25.0019	37.5029	2800.21	6067.12	72805.53
		STEP J	25.6193	38.4290	2869.36	6216.95	74603.40
		STEP K	26.2520	39.3780	2940.22	6370.48	76445.82
		STEP L	26.9004	40.3506	3012.84	6527.83	78333.96
		STEP M	27.5647	41.3471	3087.24	6689.03	80268.40
		STEP N	28.2453	42.3680	3163.47	6854.19	82250.31
		STEP O	28.9429	43.4144	3241.60	7023.47	84281.72
B539	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP C	28.7972	43.1958	2303.77	4991.51	59898.17
		STEP D	29.5083	44.2625	2360.66	5114.77	61377.26
		STEP E	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP F	30.9837	46.4756	2478.69	5370.50	64446.09
		STEP G	31.7489	47.6234	2539.91	5503.14	66037.71
		STEP H	32.5330	48.7995	2602.64	5639.05	67668.64
		STEP I	33.3364	50.0046	2666.91	5778.30	69339.71
		STEP J	34.1596	51.2394	2732.76	5921.00	71051.96
		STEP K	35.0032	52.5048	2800.25	6067.22	72806.65
		STEP L	35.8676	53.8014	2869.40	6217.05	74604.60
		STEP M	36.7534	55.1301	2940.27	6370.58	76447.07
		STEP N	37.6611	56.4917	3012.88	6527.92	78335.08
		STEP O	38.5911	57.8867	3087.28	6689.12	80269.48

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B540	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6974	1637.19	3547.24	42566.99
		STEP B	20.9703	31.4555	1677.62	3634.85	43618.22
		STEP C	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP D	22.0187	33.0281	1761.49	3816.57	45798.89
		STEP E	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP F	23.1197	34.6796	1849.57	4007.41	48088.97
		STEP G	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP H	24.2757	36.4136	1942.05	4207.78	50493.45
		STEP I	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP J	25.4895	38.2343	2039.16	4418.18	53018.16
		STEP K	26.1190	39.1785	2089.52	4527.29	54327.52
		STEP L	26.7640	40.1460	2141.12	4639.09	55669.12
		STEP M	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP N	28.1022	42.1533	2248.17	4871.04	58452.57
		STEP O	28.7962	43.1943	2303.69	4991.34	59896.09
B541	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8738	1806.60	3914.30	46971.60
		STEP B	23.1400	34.7100	1851.20	4010.93	48131.20
		STEP C	23.7114	35.5671	1896.91	4109.97	49319.71
		STEP D	24.2970	36.4455	1943.76	4211.48	50537.76
		STEP E	24.8971	37.3457	1991.76	4315.49	51785.96
		STEP F	25.5119	38.2679	2040.95	4422.06	53064.75
		STEP G	26.1419	39.2129	2091.35	4531.26	54375.15
		STEP H	26.7875	40.1813	2143.00	4643.16	55718.00
		STEP I	27.4490	41.1735	2195.92	4757.82	57093.92
		STEP J	28.1269	42.1904	2250.15	4875.32	58503.95
		STEP K	28.8215	43.2323	2305.72	4995.72	59948.72
		STEP L	29.5333	44.3000	2362.66	5119.10	61429.26
		STEP M	30.2626	45.3939	2421.00	5245.51	62946.20
		STEP N	31.0099	46.5149	2480.79	5375.04	64500.59
		STEP O	31.7758	47.6637	2542.06	5507.80	66093.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B542	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.1029	42.1544	2248.23	4871.16	58454.03
		STEP C	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP D	29.5082	44.2623	2360.65	5114.75	61377.05
		STEP E	30.2369	45.3554	2418.95	5241.06	62892.75
		STEP F	30.9836	46.4754	2478.68	5370.49	64445.88
		STEP G	31.7487	47.6231	2539.89	5503.10	66037.29
		STEP H	32.5328	48.7992	2602.62	5639.01	67668.22
		STEP I	33.3361	50.0042	2666.88	5778.25	69339.08
		STEP J	34.1595	51.2393	2732.76	5920.98	71051.76
		STEP K	35.0030	52.5045	2800.24	6067.18	72806.24
		STEP L	35.8675	53.8013	2869.40	6217.03	74604.40
		STEP M	36.7532	55.1298	2940.25	6370.55	76446.65
		STEP N	37.6608	56.4912	3012.86	6527.87	78334.46
		STEP O	38.5909	57.8864	3087.27	6689.08	80269.07
B544	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2641.66	5723.60	68683.26
		STEP B	33.8361	50.7542	2706.88	5864.92	70379.08
		STEP C	34.6716	52.0074	2773.72	6009.74	72116.92
		STEP D	35.5278	53.2917	2842.22	6158.15	73897.82
		STEP E	36.4052	54.6078	2912.41	6310.23	75722.81
		STEP F	37.3043	55.9565	2984.34	6466.07	77592.94
		STEP G	38.2255	57.3383	3058.04	6625.75	79509.04
		STEP H	39.1695	58.7543	3133.56	6789.38	81472.56
		STEP I	40.1368	60.2052	3210.94	6957.04	83484.54
		STEP J	41.1280	61.6920	3290.24	7128.85	85546.24
		STEP K	42.1436	63.2154	3371.48	7304.89	87658.68
		STEP L	43.1845	64.7768	3454.76	7485.31	89823.76
		STEP M	44.2509	66.3764	3540.07	7670.15	92041.87
		STEP N	45.3437	68.0156	3627.49	7859.57	94314.89
		STEP O	46.4634	69.6951	3717.07	8053.65	96643.87

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B543	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5887	2358.61	5110.34	61324.09
		STEP B	21.5790	32.3685	2416.84	5236.50	62838.04
		STEP C	22.1120	33.1680	2476.54	5365.84	64390.14
		STEP D	22.6580	33.9870	2537.69	5498.34	65980.09
		STEP E	23.2175	34.8263	2600.36	5634.11	67609.36
		STEP F	23.7909	35.6864	2664.58	5773.25	69279.10
		STEP G	24.3784	36.5676	2730.38	5915.82	70989.90
		STEP H	24.9805	37.4708	2797.81	6061.93	72743.21
		STEP I	25.5974	38.3961	2866.90	6211.63	74539.62
		STEP J	26.2295	39.3443	2937.70	6365.02	76380.30
		STEP K	26.8773	40.3160	3010.25	6522.22	78266.69
		STEP L	27.5410	41.3115	3084.59	6683.28	80199.39
		STEP M	28.2212	42.3318	3160.77	6848.34	82180.13
		STEP N	28.9181	43.3772	3238.82	7017.45	84209.50
		STEP O	29.6322	44.4483	3318.80	7190.74	86288.96

ORDINANCE NO. 5917

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE
NO. 5888, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED
BY APPENDIX "P" TO BE EFFECTIVE
JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5888, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "P" for salary schedules A and B attached hereto, reflecting labor market adjustments and a 2% general wage increase, as well as a salary adjustment for Controller:

AMENDMENT OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1370/B852	Controller	6537

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
43	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3384.46	7332.99	87995.88
		STEP B	44.4210	3553.68	7699.64	92395.67
		STEP C	46.6420	3731.36	8084.62	97015.46
		STEP D	48.9741	3917.93	8488.85	101866.23
		STEP E	51.4229	4113.83	8913.30	106959.54
		STEP F	53.9940	4319.52	9358.96	112307.52
		STEP G	56.6937	4535.50	9826.91	117922.90
9427	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	42.0094	3360.75	7281.62	87379.55
		STEP C	44.1098	3528.78	7645.69	91748.38
		STEP D	46.3153	3705.22	8027.98	96335.82
		STEP E	48.6310	3890.48	8429.37	101152.48
		STEP F	51.0626	4085.00	8850.85	106210.20
		STEP G	53.6158	4289.26	9293.40	111520.86
45	ADMIN ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
50	ADMIN ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
86 ALTERNATIVE TRANSP ANALYST I						
		STEP A	34.4335	2754.68	5968.47	71621.68
		STEP B	36.1553	2892.42	6266.91	75203.02
		STEP C	37.9631	3037.04	6580.27	78963.24
		STEP D	39.8612	3188.89	6909.27	82911.29
		STEP E	41.8542	3348.33	7254.72	87056.73
		STEP F	43.9469	3515.75	7617.46	91409.55
		STEP G	46.1444	3691.55	7998.36	95980.35
88 ALTERNATIVE TRANSP ANALYST II						
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
90 ALTERNATIVE TRANSP MGR						
		STEP A	50.7532	4060.26	8797.23	105566.75
		STEP B	53.2909	4263.27	9237.09	110845.08
		STEP C	55.9555	4476.44	9698.94	116387.34
		STEP D	58.7532	4700.26	10183.89	122206.70
		STEP E	61.6909	4935.27	10693.09	128317.04
		STEP F	64.7754	5182.03	11227.74	134732.89
		STEP G	68.0142	5441.14	11789.13	141469.54
245 ASST CITY ATTORNEY						
		STEP A	74.8557	5988.46	12974.99	155699.86
		STEP B	78.5985	6287.88	13623.74	163484.85
		STEP C	82.5284	6602.27	14304.92	171659.10
		STEP D	86.6548	6932.39	15020.17	180242.05
		STEP E	90.9876	7279.01	15771.18	189254.15
		STEP F	95.5370	7642.96	16559.74	198716.86
		STEP G	100.3138	8025.10	17387.73	208652.70

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
250	ASST CITY CLERK					
		STEP A	36.4809	2918.47	6323.36	75880.28
		STEP B	38.3049	3064.40	6639.52	79674.29
		STEP C	40.2202	3217.62	6971.50	83658.01
		STEP D	42.2312	3378.50	7320.08	87840.91
		STEP E	44.3428	3547.42	7686.08	92232.95
		STEP F	46.5599	3724.79	8070.38	96844.60
		STEP G	48.8879	3911.03	8473.90	101686.83
325	ASST CITY MANAGER					
		STEP A	75.5630	6045.04	13097.58	157171.04
		STEP B	79.3411	6347.28	13752.45	165029.48
		STEP C	83.3082	6664.65	14440.08	173281.05
		STEP D	87.4737	6997.89	15162.10	181945.29
		STEP E	91.8473	7347.78	15920.19	191042.38
		STEP F	96.4397	7715.17	16716.21	200594.57
		STEP G	101.2617	8100.93	17552.02	210624.33
5605	ASST ELEC UTIL DIR-FIN & ADMIN					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	83.2487	6659.89	14429.77	173157.29
		STEP C	87.4111	6992.88	15151.25	181815.08
		STEP D	91.7815	7342.52	15908.79	190905.52
		STEP E	96.3707	7709.65	16704.25	200451.05
		STEP F	101.1892	8095.13	17539.46	210473.53
		STEP G	106.2488	8499.90	18416.45	220997.50
8553	ASST ELEC UTIL DIR-RESOURCES					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	83.2487	6659.89	14429.77	173157.29
		STEP C	87.4111	6992.88	15151.25	181815.08
		STEP D	91.7815	7342.52	15908.79	190905.52
		STEP E	96.3707	7709.65	16704.25	200451.05
		STEP F	101.1892	8095.13	17539.46	210473.53
		STEP G	106.2488	8499.90	18416.45	220997.50

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
395	ASST ELEC UTIL DIRECTOR					
		STEP A	72.3913	5791.30	12547.82	150573.90
		STEP B	76.0110	6080.88	13175.24	158102.88
		STEP C	79.8115	6384.92	13833.99	166007.92
		STEP D	83.8020	6704.16	14525.68	174308.16
		STEP E	87.9921	7039.36	15251.96	183023.56
		STEP F	92.3918	7391.34	16014.57	192174.94
		STEP G	97.0115	7760.92	16815.32	201783.92
411	ASST EU DIRECTOR					
		STEP A	63.3944	5071.55	10988.36	131860.35
		STEP B	66.5640	5325.12	11537.76	138453.12
		STEP C	69.8922	5591.37	12114.64	145375.77
		STEP D	73.3868	5870.94	12720.37	152644.54
		STEP E	77.0562	6164.49	13356.40	160276.89
		STEP F	80.9090	6472.72	14024.22	168290.72
		STEP G	84.9544	6796.35	14725.42	176705.15
480	ASST FIRE CHIEF					
		STEP A	62.4844	4998.75	10830.62	129967.55
		STEP B	65.6085	5248.68	11372.14	136465.68
		STEP C	68.8891	5511.12	11940.77	143289.32
		STEP D	72.3335	5786.68	12537.80	150453.68
		STEP E	75.9501	6076.00	13164.68	157976.20
		STEP F	79.7476	6379.80	13822.91	165875.00
		STEP G	83.7351	6698.80	14514.08	174169.00
484	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	53.7917	4303.33	9323.89	111886.73
		STEP C	56.4817	4518.53	9790.16	117481.93
		STEP D	59.3058	4744.46	10279.67	123356.06
		STEP E	62.2711	4981.68	10793.65	129523.88
		STEP F	65.3847	5230.77	11333.34	136000.17
		STEP G	68.6539	5492.31	11900.00	142800.11

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
510	ASST POLICE CHIEF					
		STEP A	69.3658	5549.26	12023.40	144280.85
		STEP B	72.8341	5826.73	12624.57	151494.90
		STEP C	76.4758	6118.06	13255.80	159069.64
		STEP D	80.2996	6423.97	13918.59	167023.12
		STEP E	84.3146	6745.16	14614.52	175374.28
		STEP F	88.5303	7082.42	15345.25	184142.99
		STEP G	92.9568	7436.54	16112.51	193350.14
920	BILLING SERVICES MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
1017	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	43.1942	3455.53	7486.99	89843.93
		STEP C	45.3539	3628.31	7861.34	94336.11
		STEP D	47.6215	3809.72	8254.39	99052.72
		STEP E	50.0027	4000.21	8667.13	104005.61
		STEP F	52.5029	4200.23	9100.50	109206.03
		STEP G	55.1279	4410.23	9555.50	114666.03
1043	BLDG OFFICIAL					
		STEP A	51.5014	4120.11	8926.91	107122.91
		STEP B	54.0765	4326.12	9373.25	112479.05
		STEP C	56.7803	4542.42	9841.92	118103.01
		STEP D	59.6193	4769.54	10334.01	124008.16
		STEP E	62.6003	5008.02	10850.71	130208.57
		STEP F	65.7303	5258.42	11393.25	136718.99
		STEP G	69.0168	5521.34	11962.91	143554.94

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
910 BUDGET ANALYST I						
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	36.8780	2950.24	6392.18	76706.24
		STEP C	38.7221	3097.76	6711.83	80541.96
		STEP D	40.6582	3252.65	7047.42	84569.05
		STEP E	42.6912	3415.29	7399.80	88797.69
		STEP F	44.8255	3586.04	7769.75	93237.04
		STEP G	47.0669	3765.35	8158.26	97899.15
915 BUDGET ANALYST II						
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.9677	3197.41	6927.73	83132.81
		STEP C	41.9663	3357.30	7274.15	87289.90
		STEP D	44.0645	3525.16	7637.84	91654.16
		STEP E	46.2677	3701.41	8019.73	96236.81
		STEP F	48.5812	3886.49	8420.74	101048.89
		STEP G	51.0102	4080.81	8841.76	106101.21
930 BUDGET MANAGER						
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
1125 CENTRAL SERVICES DIRECTOR						
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69

CITY OF ROSEVILLE SALARY SCHEDULE - A

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1245	CHIEF FINANCIAL OFFICER					
		STEP A	88.3193	7065.54	15308.67	183704.14
		STEP B	92.7352	7418.81	16074.10	192889.21
		STEP C	97.3721	7789.76	16877.83	202533.96
		STEP D	102.2406	8179.24	17721.70	212660.44
		STEP E	107.3527	8588.21	18607.80	223293.61
		STEP F	112.7203	9017.62	19538.18	234458.22
		STEP G	118.3563	9468.50	20515.09	246181.10
1180	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69
1220	CITY CLERK					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8333	5506.66	11931.10	143173.26
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8886	6071.08	13154.02	157848.28
1224	CITY LIBRARIAN					
		STEP A	51.0108	4080.86	8841.87	106102.46
		STEP B	53.5613	4284.90	9283.95	111407.50
		STEP C	56.2392	4499.13	9748.12	116977.53
		STEP D	59.0515	4724.12	10235.59	122827.12
		STEP E	62.0038	4960.30	10747.32	128967.90
		STEP F	65.1042	5208.33	11284.72	135416.73
		STEP G	68.3594	5468.75	11848.96	142187.55

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1370	CONTROLLER					
		STEP A	48.7830	3902.64	8455.72	101468.66
		STEP B	51.2222	4097.77	8878.51	106542.10
		STEP C	53.7833	4302.66	9322.43	111869.20
		STEP D	56.4724	4517.79	9788.56	117462.66
		STEP E	59.2961	4743.68	10277.98	123335.79
		STEP F	62.2609	4980.87	10791.88	129502.58
		STEP G	65.3739	5229.91	11331.48	135977.71
1645	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3127.02	6775.21	81302.62
		STEP B	41.0424	3283.39	7114.01	85368.19
		STEP C	43.0941	3447.52	7469.64	89635.72
		STEP D	45.2489	3619.91	7843.14	94117.71
		STEP E	47.5115	3800.92	8235.32	98823.92
		STEP F	49.8870	3990.96	8647.08	103764.96
		STEP G	52.3817	4190.53	9079.49	108953.93
1655	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4303.61	9324.48	111893.76
		STEP B	56.4848	4518.79	9790.70	117488.44
		STEP C	59.3091	4744.73	10280.24	123362.87
		STEP D	62.2745	4981.96	10794.25	129531.01
		STEP E	65.3882	5231.06	11333.96	136007.56
		STEP F	68.6577	5492.61	11900.66	142807.94
		STEP G	72.0905	5767.24	12495.69	149948.33
1658	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4733.97	10256.93	123083.13
		STEP B	62.1333	4970.66	10769.77	129237.29
		STEP C	65.2400	5219.20	11308.26	135699.15
		STEP D	68.5020	5480.16	11873.68	142484.11
		STEP E	71.9271	5754.17	12467.36	149608.32
		STEP F	75.5234	6041.87	13090.73	157088.73
		STEP G	79.2996	6343.97	13745.26	164943.17

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1659	DEPUTY CITY MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
1674	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
1675	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
1676	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5482.72	11879.24	142550.92
		STEP B	71.9608	5756.86	12473.20	149678.46
		STEP C	75.5587	6044.69	13096.84	157162.09
		STEP D	79.3368	6346.94	13751.71	165020.54
		STEP E	83.3036	6664.28	14439.29	173271.48
		STEP F	87.4689	6997.51	15161.27	181935.31
		STEP G	91.8424	7347.39	15919.34	191032.19

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1695	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
1710	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5276.31	11432.00	137184.11
		STEP B	69.2518	5540.14	12003.64	144043.74
		STEP C	72.7144	5817.15	12603.82	151245.95
		STEP D	76.3500	6108.00	13234.00	158808.00
		STEP E	80.1676	6413.40	13895.71	166748.60
		STEP F	84.1760	6734.08	14590.50	175086.08
		STEP G	88.3848	7070.78	15320.03	183840.38
1712	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	51.1096	4088.76	8859.00	106307.96
		STEP B	53.6653	4293.22	9301.98	111623.82
		STEP C	56.3485	4507.88	9767.07	117204.88
		STEP D	59.1659	4733.27	10255.42	123065.07
		STEP E	62.1241	4969.92	10768.17	129218.12
		STEP F	65.2306	5218.44	11306.63	135679.64
		STEP G	68.4920	5479.36	11871.94	142463.36
1310	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3207.45	6949.48	83393.85
		STEP B	42.0981	3367.84	7297.00	87564.04
		STEP C	44.2028	3536.22	7661.81	91941.82
		STEP D	46.4130	3713.04	8044.92	96539.04
		STEP E	48.7336	3898.68	8447.15	101365.88
		STEP F	51.1702	4093.61	8869.50	106434.01
		STEP G	53.7287	4298.29	9312.97	111755.69

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1312	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3528.51	7645.10	91741.31
		STEP B	46.3119	3704.95	8027.39	96328.75
		STEP C	48.6275	3890.20	8428.76	101145.20
		STEP D	51.0588	4084.70	8850.19	106202.30
		STEP E	53.6117	4288.93	9292.69	111512.33
		STEP F	56.2924	4503.39	9757.34	117088.19
		STEP G	59.1070	4728.56	10245.21	122942.56
2335	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3673.70	7959.69	95516.30
		STEP B	48.2173	3857.38	8357.66	100291.98
		STEP C	50.6283	4050.26	8775.57	105306.86
		STEP D	53.1597	4252.77	9214.34	110572.17
		STEP E	55.8177	4465.41	9675.06	116100.81
		STEP F	58.6085	4688.68	10158.80	121905.68
		STEP G	61.5389	4923.11	10666.74	128000.91
6285	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4469.04	9682.92	116195.04
		STEP B	58.6560	4692.48	10167.04	122004.48
		STEP C	61.5888	4927.10	10675.39	128104.70
		STEP D	64.6682	5173.45	11209.15	134509.85
		STEP E	67.9017	5432.13	11769.62	141235.53
		STEP F	71.2967	5703.73	12358.09	148297.13
		STEP G	74.8616	5988.92	12976.01	155712.12
2284	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3904.65	8460.08	101521.05
		STEP B	51.2485	4099.88	8883.07	106596.88
		STEP C	53.8110	4304.88	9327.24	111926.88
		STEP D	56.5016	4520.12	9793.61	117523.32
		STEP E	59.3266	4746.12	10283.27	123399.32
		STEP F	62.2929	4983.43	10797.43	129569.23
		STEP G	65.4076	5232.60	11337.31	136047.80

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2338	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68
2339	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	65.8040	5264.32	11406.02	136872.32
		STEP C	69.0940	5527.52	11976.29	143715.52
		STEP D	72.5488	5803.90	12575.12	150901.50
		STEP E	76.1763	6094.10	13203.89	158446.70
		STEP F	79.9851	6398.80	13864.08	166369.00
		STEP G	83.9841	6718.72	14557.24	174686.92
2346	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	59.5004	4760.03	10313.40	123760.83
		STEP B	62.4753	4998.02	10829.05	129948.62
		STEP C	65.5991	5247.92	11370.51	136446.12
		STEP D	68.8790	5510.32	11939.02	143268.32
		STEP E	72.3230	5785.84	12535.98	150431.84
		STEP F	75.9390	6075.12	13162.76	157953.12
		STEP G	79.7361	6378.88	13820.92	165851.08
2348	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2314	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3914.25	8480.88	101770.65
		STEP B	51.3746	4109.96	8904.93	106859.16
		STEP C	53.9432	4315.45	9350.15	112201.85
		STEP D	56.6406	4531.24	9817.70	117812.44
		STEP E	59.4725	4757.80	10308.56	123702.80
		STEP F	62.4461	4995.68	10823.99	129887.88
		STEP G	65.5685	5245.48	11365.20	136382.48
2316	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4306.05	9329.78	111957.45
		STEP B	56.5170	4521.36	9796.28	117555.36
		STEP C	59.3428	4747.42	10286.08	123433.02
		STEP D	62.3101	4984.80	10800.41	129605.00
		STEP E	65.4256	5234.04	11340.43	136085.24
		STEP F	68.6968	5495.74	11907.44	142889.34
		STEP G	72.1315	5770.52	12502.79	150033.52
2354	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	68.7249	5497.99	11912.31	142947.79
		STEP C	72.1611	5772.88	12507.92	150095.08
		STEP D	75.7693	6061.54	13133.34	157600.14
		STEP E	79.5577	6364.61	13790.00	165480.01
		STEP F	83.5356	6682.84	14479.50	173754.04
		STEP G	87.7122	7016.97	15203.44	182441.37
2352	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2319	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	65.8040	5264.32	11406.02	136872.32
		STEP C	69.0940	5527.52	11976.29	143715.52
		STEP D	72.5488	5803.90	12575.12	150901.50
		STEP E	76.1763	6094.10	13203.89	158446.70
		STEP F	79.9851	6398.80	13864.08	166369.00
		STEP G	83.9841	6718.72	14557.24	174686.92
2358	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4080.84	8841.83	106102.04
		STEP B	53.5612	4284.89	9283.94	111407.29
		STEP C	56.2392	4499.13	9748.12	116977.53
		STEP D	59.0513	4724.10	10235.55	122826.70
		STEP E	62.0038	4960.30	10747.32	128967.90
		STEP F	65.1038	5208.30	11284.65	135415.90
		STEP G	68.3591	5468.72	11848.91	142186.92
2320	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8152.96	17664.76	211977.16
		STEP B	107.0077	8560.61	18548.00	222576.01
		STEP C	112.3580	8988.64	19475.38	233704.64
		STEP D	117.9760	9438.08	20449.17	245390.08
		STEP E	123.8747	9909.97	21471.61	257659.37
		STEP F	130.0685	10405.48	22545.20	270542.48
		STEP G	136.5719	10925.75	23672.46	284069.55
2378	ELECTRONIC MAINT COORDINATOR					
		STEP A	40.0601	3204.80	6943.75	83325.00
		STEP B	42.0632	3365.05	7290.95	87491.45
		STEP C	44.1663	3533.30	7655.49	91865.90
		STEP D	46.3746	3709.96	8038.26	96459.16
		STEP E	48.6932	3895.45	8440.15	101281.85
		STEP F	51.1279	4090.23	8862.16	106346.03
		STEP G	53.6843	4294.74	9305.27	111663.34

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2415	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3687.64	7989.88	95878.64
		STEP B	48.4002	3872.01	8389.36	100672.41
		STEP C	50.8204	4065.63	8808.86	105706.43
		STEP D	53.3615	4268.92	9249.32	110991.92
		STEP E	56.0295	4482.36	9711.78	116541.36
		STEP F	58.8310	4706.48	10197.37	122368.48
		STEP G	61.7725	4941.80	10707.23	128486.80
2500	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3211.76	6958.83	83505.96
		STEP B	42.1545	3372.36	7306.78	87681.36
		STEP C	44.2621	3540.96	7672.09	92065.16
		STEP D	46.4753	3718.02	8055.71	96668.62
		STEP E	48.7989	3903.91	8458.47	101501.71
		STEP F	51.2389	4099.11	8881.40	106576.91
		STEP G	53.8008	4304.06	9325.47	111905.66
2501	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3532.94	7654.71	91856.54
		STEP B	46.3697	3709.57	8037.41	96448.97
		STEP C	48.6884	3895.07	8439.32	101271.87
		STEP D	51.1228	4089.82	8861.28	106335.42
		STEP E	53.6789	4294.31	9304.34	111652.11
		STEP F	56.3629	4509.03	9769.56	117234.83
		STEP G	59.1810	4734.48	10258.04	123096.48
1277	ENGINEERING MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2540	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3433.33	7438.89	89266.73
		STEP B	45.0627	3605.01	7810.86	93730.41
		STEP C	47.3159	3785.27	8201.42	98417.07
		STEP D	49.6815	3974.52	8611.46	103337.52
		STEP E	52.1657	4173.25	9042.05	108504.65
		STEP F	54.7738	4381.90	9494.12	113929.50
		STEP G	57.5126	4601.00	9968.85	119626.20
2541	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3433.18	7438.56	89262.78
		STEP B	45.0604	3604.83	7810.46	93725.63
		STEP C	47.3134	3785.07	8200.98	98411.87
		STEP D	49.6791	3974.32	8611.04	103332.52
		STEP E	52.1629	4173.03	9041.56	108498.83
		STEP F	54.7711	4381.68	9493.65	113923.88
		STEP G	57.5096	4600.76	9968.33	119619.96
1684	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6079.64	13172.55	158070.64
		STEP B	79.7952	6383.61	13831.16	165974.01
		STEP C	83.7849	6702.79	14522.71	174272.59
		STEP D	87.9743	7037.94	15248.87	182986.54
		STEP E	92.3729	7389.83	16011.30	192135.63
		STEP F	96.9916	7759.32	16811.87	201742.52
		STEP G	101.8412	8147.29	17652.47	211829.69
2565	EQUIPMENT MAINT SUPERVISOR					
		STEP A	32.0975	2567.80	5563.56	66762.80
		STEP B	33.7023	2696.18	5841.73	70100.78
		STEP C	35.3875	2831.00	6133.83	73606.00
		STEP D	37.1569	2972.55	6440.52	77286.35
		STEP E	39.0147	3121.17	6762.54	81150.57
		STEP F	40.9654	3277.23	7100.66	85208.03
		STEP G	43.0137	3441.09	7455.70	89468.49

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6520	ERP MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	51.7313	4138.50	8966.75	107601.10
		STEP C	54.3180	4345.44	9415.12	112981.44
		STEP D	57.0337	4562.69	9885.84	118630.09
		STEP E	59.8854	4790.83	10380.13	124561.63
		STEP F	62.8797	5030.37	10899.14	130789.77
		STEP G	66.0237	5281.89	11444.10	137329.29
2548	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3501.94	7587.54	91050.54
		STEP B	45.9630	3677.04	7966.92	95603.04
		STEP C	48.2612	3860.89	8365.27	100383.29
		STEP D	50.6742	4053.93	8783.52	105402.33
		STEP E	53.2079	4256.63	9222.70	110672.43
		STEP F	55.8684	4469.47	9683.85	116206.27
		STEP G	58.6617	4692.93	10168.02	122016.33
2546	EU RATE ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	36.8781	2950.24	6392.20	76706.44
		STEP C	38.7221	3097.76	6711.83	80541.96
		STEP D	40.6581	3252.64	7047.40	84568.84
		STEP E	42.6911	3415.28	7399.79	88797.48
		STEP F	44.8256	3586.04	7769.77	93237.24
		STEP G	47.0669	3765.35	8158.26	97899.15
2547	EU RATE ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.9678	3197.42	6927.75	83133.02
		STEP C	41.9663	3357.30	7274.15	87289.90
		STEP D	44.0645	3525.16	7637.84	91654.16
		STEP E	46.2677	3701.41	8019.73	96236.81
		STEP F	48.5812	3886.49	8420.74	101048.89
		STEP G	51.0102	4080.81	8841.76	106101.21

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3395	FACILITIES MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	43.9954	3519.63	7625.87	91510.40
		STEP C	46.1952	3695.61	8007.16	96085.92
		STEP D	48.5049	3880.39	8407.52	100890.22
		STEP E	50.9302	4074.41	8827.89	105934.73
		STEP F	53.4767	4278.13	9269.29	111231.47
		STEP G	56.1505	4492.04	9732.75	116793.04
3301	FINANCE DIRECTOR					
		STEP A	68.4299	5474.39	11861.18	142334.19
		STEP B	71.8515	5748.12	12454.26	149451.12
		STEP C	75.4441	6035.52	13076.97	156923.72
		STEP D	79.2162	6337.29	13730.80	164769.69
		STEP E	83.1771	6654.16	14417.36	173008.36
		STEP F	87.3360	6986.88	15138.24	181658.88
		STEP G	91.7028	7336.22	15895.15	190741.82
2900	FINANCE MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
3310	FINANCE SUPERVISOR					
		STEP A	37.0645	2965.16	6424.51	77094.16
		STEP B	38.9174	3113.39	6745.68	80948.19
		STEP C	40.8634	3269.07	7082.98	84995.87
		STEP D	42.9067	3432.53	7437.16	89245.93
		STEP E	45.0520	3604.16	7809.01	93708.16
		STEP F	47.3045	3784.36	8199.44	98393.36
		STEP G	49.6696	3973.56	8609.39	103312.76

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3391	FIRE BATALLION CHIEF (8HR)					
		STEP A	52.2184	4177.47	9051.18	108614.27
		STEP B	54.2218	4337.74	9398.44	112781.34
		STEP C	56.9325	4554.60	9868.30	118419.60
		STEP D	59.7796	4782.36	10361.79	124341.56
		STEP E	62.7684	5021.47	10879.85	130558.27
		STEP F	65.9069	5272.55	11423.86	137086.35
		STEP G	69.2022	5536.17	11995.04	143940.57
905	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4131.16	8950.85	107410.28
		STEP B	38.7298	4337.73	9398.43	112781.17
		STEP C	40.6661	4554.60	9868.30	118419.68
		STEP D	42.6997	4782.36	10361.79	124341.52
		STEP E	44.8346	5021.47	10879.86	130558.35
		STEP F	47.0764	5272.55	11423.87	137086.47
		STEP G	49.4301	5536.17	11995.03	143940.45
3330	FIRE CHIEF					
		STEP A	74.2220	5937.76	12865.14	154381.76
		STEP B	77.9332	6234.65	13508.42	162101.05
		STEP C	81.8297	6546.37	14183.81	170205.77
		STEP D	85.9213	6873.70	14893.02	178716.30
		STEP E	90.2174	7217.39	15637.68	187652.19
		STEP F	94.7280	7578.24	16419.52	197034.24
		STEP G	99.4645	7957.16	17240.51	206886.16
3332	FIRE DIVISION CHIEF					
		STEP A	56.8040	4544.32	9846.02	118152.32
		STEP B	59.6442	4771.53	10338.32	124059.93
		STEP C	62.6264	5010.11	10855.24	130262.91
		STEP D	65.7577	5260.61	11398.00	136776.01
		STEP E	69.0456	5523.64	11967.90	143614.84
		STEP F	72.4979	5799.83	12566.30	150795.63
		STEP G	76.1227	6089.81	13194.60	158335.21

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3392	FLEET MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	43.9954	3519.63	7625.87	91510.40
		STEP C	46.1952	3695.61	8007.16	96085.92
		STEP D	48.5049	3880.39	8407.52	100890.22
		STEP E	50.9302	4074.41	8827.89	105934.73
		STEP F	53.4767	4278.13	9269.29	111231.47
		STEP G	56.1505	4492.04	9732.75	116793.04
3451	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00
3589	HOUSING MANAGER					
		STEP A	44.3119	3544.95	7680.72	92168.75
		STEP B	46.5293	3722.34	8065.07	96780.94
		STEP C	48.8559	3908.47	8468.35	101620.27
		STEP D	51.2987	4103.89	8891.77	106701.29
		STEP E	53.8635	4309.08	9336.34	112036.08
		STEP F	56.5568	4524.54	9803.17	117638.14
		STEP G	59.3846	4750.76	10293.33	123519.96
3590	HOUSING SUPERVISOR					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3594	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2646.44	5733.96	68807.54
		STEP B	34.7346	2778.77	6020.66	72247.92
		STEP C	36.4713	2917.70	6321.69	75860.32
		STEP D	38.2949	3063.59	6637.78	79653.33
		STEP E	40.2096	3216.77	6969.67	83636.00
		STEP F	42.2201	3377.61	7318.15	87817.80
		STEP G	44.3311	3546.49	7684.06	92208.69
3596	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2911.96	6309.25	75710.94
		STEP B	38.2195	3057.56	6624.71	79496.49
		STEP C	40.1304	3210.44	6955.94	83471.31
		STEP D	42.1370	3370.96	7303.74	87644.88
		STEP E	44.2438	3539.50	7668.93	92027.12
		STEP F	46.4560	3716.48	8052.37	96628.48
		STEP G	48.7788	3902.30	8454.99	101459.90
3598	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4983.37	10797.31	129567.77
		STEP B	65.4068	5232.54	11337.17	136046.14
		STEP C	68.6771	5494.16	11904.03	142848.36
		STEP D	72.1110	5768.88	12499.24	149990.88
		STEP E	75.7167	6057.33	13124.22	157490.73
		STEP F	79.5026	6360.20	13780.45	165365.40
		STEP G	83.4776	6678.20	14469.45	173633.40
3599	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3400.13	7366.96	88403.53
		STEP B	44.6268	3570.14	7735.31	92823.74
		STEP C	46.8583	3748.66	8122.10	97465.26
		STEP D	49.2011	3936.08	8528.19	102338.28
		STEP E	51.6612	4132.89	8954.60	107455.29
		STEP F	54.2444	4339.55	9402.36	112828.35
		STEP G	56.9566	4556.52	9872.47	118469.72

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3625	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3497.22	7577.31	90927.82
		STEP B	45.9010	3672.08	7956.17	95474.08
		STEP C	48.1960	3855.68	8353.97	100247.68
		STEP D	50.6058	4048.46	8771.67	105260.06
		STEP E	53.1361	4250.88	9210.25	110523.08
		STEP F	55.7929	4463.43	9670.76	116049.23
		STEP G	58.5826	4686.60	10154.31	121851.80
3740	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3183	2985.46	6468.50	77622.06
		STEP C	39.1844	3134.75	6791.96	81503.55
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
3601	IT DIVISION MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	51.7313	4138.50	8966.75	107601.10
		STEP C	54.3180	4345.44	9415.12	112981.44
		STEP D	57.0337	4562.69	9885.84	118630.09
		STEP E	59.8854	4790.83	10380.13	124561.63
		STEP F	62.8797	5030.37	10899.14	130789.77
		STEP G	66.0237	5281.89	11444.10	137329.29
3602	IT PROGRAM MANAGER					
		STEP A	44.7874	3582.99	7763.14	93157.79
		STEP B	47.0267	3762.13	8151.29	97815.53
		STEP C	49.3780	3950.24	8558.85	102706.24
		STEP D	51.8470	4147.76	8986.81	107841.76
		STEP E	54.4393	4355.14	9436.14	113233.74
		STEP F	57.1611	4572.88	9907.92	118895.08
		STEP G	60.0192	4801.53	10403.32	124839.93

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3810	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	51.0045	4080.36	8840.78	106089.36
		STEP C	53.5548	4284.38	9282.83	111393.98
		STEP D	56.2325	4498.60	9746.96	116963.60
		STEP E	59.0440	4723.52	10234.29	122811.52
		STEP F	61.9962	4959.69	10746.00	128952.09
		STEP G	65.0960	5207.68	11283.30	135399.68
4246	LIBRARY SUPERVISOR					
		STEP A	32.7580	2620.64	5678.05	68136.64
		STEP B	34.3962	2751.69	5962.00	71544.09
		STEP C	36.1159	2889.27	6260.08	75121.07
		STEP D	37.9218	3033.74	6573.11	78877.34
		STEP E	39.8177	3185.41	6901.73	82820.81
		STEP F	41.8087	3344.69	7246.84	86962.09
		STEP G	43.8991	3511.92	7609.17	91310.12
4449	MANAGEMENT ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	41.1439	3291.51	7131.60	85579.31
		STEP C	43.2012	3456.09	7488.20	89858.49
		STEP D	45.3611	3628.88	7862.59	94351.08
		STEP E	47.6293	3810.34	8255.74	99068.94
		STEP F	50.0107	4000.85	8668.52	104022.25
		STEP G	52.5111	4200.88	9101.92	109223.08
4509	MAPPING SUPERVISOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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4960	OPEN SPACE SUPERINTENDENT					
		STEP A	41.1428	3291.42	7131.41	85577.02
		STEP B	43.2001	3456.00	7488.01	89856.20
		STEP C	45.3601	3628.80	7862.41	94349.00
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0098	4000.78	8668.36	104020.38
		STEP F	52.5099	4200.79	9101.71	109220.59
		STEP G	55.1354	4410.83	9556.80	114681.63
5020	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
5022	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
5024	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63

CITY OF ROSEVILLE SALARY SCHEDULE - A

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9429	PARKS MANAGER					
		STEP A	43.4345	3474.76	7528.64	90343.76
		STEP B	45.6062	3648.49	7905.07	94860.89
		STEP C	47.8866	3830.92	8300.34	99604.12
		STEP D	50.2809	4022.47	8715.35	104584.27
		STEP E	52.7949	4223.59	9151.11	109813.39
		STEP F	55.4347	4434.77	9608.68	115304.17
		STEP G	58.2064	4656.51	10089.10	121069.31
5090	PARKS SUPERINTENDENT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63
5069	PARKS SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
5082	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5392.14	11682.97	140195.74
		STEP B	70.7719	5661.75	12267.12	147205.55
		STEP C	74.3104	5944.83	12880.46	154565.63
		STEP D	78.0259	6242.07	13524.48	162293.87
		STEP E	81.9272	6554.17	14200.71	170408.57
		STEP F	86.0237	6881.89	14910.77	178929.29
		STEP G	90.3249	7225.99	15656.31	187875.79

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5010	PARKS, REC & LIBRARY BUS ADMSTR					
		STEP A	41.0501	3284.00	7115.35	85384.20
		STEP B	43.1028	3448.22	7471.15	89653.82
		STEP C	45.2577	3620.61	7844.66	94136.01
		STEP D	47.5206	3801.64	8236.90	98842.84
		STEP E	49.8968	3991.74	8648.77	103785.34
		STEP F	52.3914	4191.31	9081.17	108974.11
		STEP G	55.0110	4400.88	9535.24	114422.88
9428	PAYROLL SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	42.0094	3360.75	7281.62	87379.55
		STEP C	44.1098	3528.78	7645.69	91748.38
		STEP D	46.3153	3705.22	8027.98	96335.82
		STEP E	48.6310	3890.48	8429.37	101152.48
		STEP F	51.0626	4085.00	8850.85	106210.20
		STEP G	53.6158	4289.26	9293.40	111520.86
5309	PLANNING MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
5400	POLICE CAPTAIN					
		STEP A	60.3182	4825.45	10455.15	125461.77
		STEP B	63.3341	5066.73	10977.90	131734.86
		STEP C	66.5008	5320.06	11526.80	138321.60
		STEP D	69.8258	5586.06	12103.14	145237.68
		STEP E	73.3171	5865.37	12708.30	152499.56
		STEP F	76.9830	6158.64	13343.71	160124.54
		STEP G	80.8321	6466.57	14010.90	168130.77

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5410	POLICE CHIEF					
		STEP A	79.5170	6361.36	13782.94	165395.36
		STEP B	83.4929	6679.43	14472.10	173665.23
		STEP C	87.6675	7013.40	15195.70	182348.40
		STEP D	92.0509	7364.07	15955.48	191465.87
		STEP E	96.6535	7732.28	16753.27	201039.28
		STEP F	101.4861	8118.88	17590.92	211091.08
		STEP G	106.5601	8524.80	18470.41	221645.00
5420	POLICE LIEUTENANT					
		STEP A	54.7527	4380.22	9490.47	113885.69
		STEP B	57.4904	4599.23	9965.00	119579.97
		STEP C	60.3649	4829.19	10463.25	125558.97
		STEP D	63.3831	5070.65	10986.41	131836.92
		STEP E	66.5523	5324.18	11535.73	138428.76
		STEP F	69.8799	5590.39	12112.52	145350.20
		STEP G	73.3739	5869.91	12718.14	152617.71
5489	POLICE SERVICES ADMINISTRATOR					
		STEP A	42.2985	3383.88	7331.74	87980.88
		STEP B	44.4136	3553.08	7698.35	92380.28
		STEP C	46.6342	3730.73	8083.26	96999.13
		STEP D	48.9659	3917.27	8487.42	101849.07
		STEP E	51.4142	4113.13	8911.79	106941.53
		STEP F	53.9849	4318.79	9357.38	112288.59
		STEP G	56.6843	4534.74	9825.27	117903.34
5485	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5505	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68
5600	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5061.41	10966.40	131596.81
		STEP B	66.4312	5314.49	11514.74	138176.89
		STEP C	69.7526	5580.20	12090.45	145085.40
		STEP D	73.2402	5859.21	12694.96	152339.61
		STEP E	76.9023	6152.18	13329.73	159956.78
		STEP F	80.7475	6459.80	13996.23	167954.80
		STEP G	84.7850	6782.80	14696.06	176352.80
5530	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4820.04	10443.43	125321.24
		STEP B	63.2632	5061.05	10965.62	131587.45
		STEP C	66.4264	5314.11	11513.90	138166.91
		STEP D	69.7476	5579.80	12089.58	145075.00
		STEP E	73.2350	5858.80	12694.06	152328.80
		STEP F	76.8967	6151.73	13328.76	159945.13
		STEP G	80.7416	6459.32	13995.21	167942.52
5535	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	68.7249	5497.99	11912.31	142947.79
		STEP C	72.1611	5772.88	12507.92	150095.08
		STEP D	75.7693	6061.54	13133.34	157600.14
		STEP E	79.5577	6364.61	13790.00	165480.01
		STEP F	83.5356	6682.84	14479.50	173754.04
		STEP G	87.7122	7016.97	15203.44	182441.37

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5519	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	45.7488	3659.90	7929.79	95157.50
		STEP C	48.0362	3842.89	8326.27	99915.29
		STEP D	50.4382	4035.05	8742.62	104911.45
		STEP E	52.9602	4236.81	9179.76	110157.21
		STEP F	55.6083	4448.66	9638.77	115665.26
		STEP G	58.3884	4671.07	10120.65	121447.87
5514	PRINCIPAL ENGINEER					
		STEP A	51.2263	4098.10	8879.22	106550.70
		STEP B	53.7875	4303.00	9323.16	111878.00
		STEP C	56.4770	4518.16	9789.34	117472.16
		STEP D	59.3009	4744.07	10278.82	123345.87
		STEP E	62.2660	4981.28	10792.77	129513.28
		STEP F	65.3794	5230.35	11332.42	135989.15
		STEP G	68.6480	5491.84	11898.98	142787.84
5513	PRINCIPAL PLANNER					
		STEP A	47.3068	3784.54	8199.84	98398.14
		STEP B	49.6722	3973.77	8609.84	103318.17
		STEP C	52.1557	4172.45	9040.32	108483.85
		STEP D	54.7635	4381.08	9492.34	113908.08
		STEP E	57.5017	4600.13	9966.96	119603.53
		STEP F	60.3767	4830.13	10465.29	125583.53
		STEP G	63.3957	5071.65	10988.58	131863.05
5615	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5610	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8333	5506.66	11931.10	143173.26
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8886	6071.08	13154.02	157848.28
5565	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3283.40	7114.03	85368.40
		STEP B	43.0945	3447.56	7469.71	89636.56
		STEP C	45.2492	3619.93	7843.19	94118.33
		STEP D	47.5117	3800.93	8235.36	98824.33
		STEP E	49.8873	3990.98	8647.13	103765.58
		STEP F	52.3817	4190.53	9079.49	108953.93
		STEP G	55.0007	4400.05	9533.45	114401.45
5635	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69
5652	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3389.15	7343.16	88117.88
		STEP B	44.4826	3558.61	7710.31	92523.77
		STEP C	46.7067	3736.54	8095.83	97149.96
		STEP D	49.0420	3923.36	8500.62	102007.46
		STEP E	51.4941	4119.53	8925.65	107107.83
		STEP F	54.0689	4325.51	9371.94	112463.22
		STEP G	56.7723	4541.78	9840.53	118086.38

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6125	RECREATION MANAGER					
		STEP A	47.0054	3760.43	8147.60	97771.23
		STEP B	49.3558	3948.46	8555.00	102660.06
		STEP C	51.8233	4145.86	8982.70	107792.46
		STEP D	54.4146	4353.16	9431.86	113182.36
		STEP E	57.1354	4570.83	9903.46	118841.63
		STEP F	59.9923	4799.38	10398.66	124783.98
		STEP G	62.9917	5039.33	10918.56	131022.73
6145	RECREATION SUPERINTENDENT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63
6147	RECREATION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
6244	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

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6231	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3269.80	7084.58	85015.00
		STEP B	42.9162	3433.29	7438.80	89265.69
		STEP C	45.0619	3604.95	7810.72	93728.75
		STEP D	47.3153	3785.22	8201.31	98415.82
		STEP E	49.6808	3974.46	8611.33	103336.06
		STEP F	52.1648	4173.18	9041.89	108502.78
		STEP G	54.7731	4381.84	9494.00	113928.04
6235	REFUSE SUPERVISOR					
		STEP A	34.4344	2754.75	5968.62	71623.55
		STEP B	36.1561	2892.48	6267.05	75204.68
		STEP C	37.9641	3037.12	6580.44	78965.32
		STEP D	39.8615	3188.92	6909.32	82911.92
		STEP E	41.8546	3348.36	7254.79	87057.56
		STEP F	43.9471	3515.76	7617.49	91409.96
		STEP G	46.1447	3691.57	7998.41	95980.97
6450	RISK MANAGER					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	53.7920	4303.36	9323.94	111887.36
		STEP C	56.4817	4518.53	9790.16	117481.93
		STEP D	59.3058	4744.46	10279.67	123356.06
		STEP E	62.2711	4981.68	10793.65	129523.88
		STEP F	65.3847	5230.77	11333.34	136000.17
		STEP G	68.6539	5492.31	11900.00	142800.11
6500	SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7130	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2836.92	6146.67	73760.12
		STEP B	37.2347	2978.77	6454.01	77448.17
		STEP C	39.0964	3127.71	6776.70	81320.51
		STEP D	41.0512	3284.09	7115.54	85386.49
		STEP E	43.1038	3448.30	7471.32	89655.90
		STEP F	45.2590	3620.72	7844.89	94138.72
		STEP G	47.5218	3801.74	8237.11	98845.34
7145	SR DATABASE ANALYST					
		STEP A	38.9454	3115.63	6750.53	81006.43
		STEP B	40.8928	3271.42	7088.08	85057.02
		STEP C	42.9374	3434.99	7442.48	89309.79
		STEP D	45.0842	3606.73	7814.59	93775.13
		STEP E	47.3385	3787.08	8205.34	98464.08
		STEP F	49.7053	3976.42	8615.58	103387.02
		STEP G	52.1906	4175.24	9046.37	108556.44
7123	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5207.35	11282.60	135391.20
		STEP B	68.3465	5467.72	11846.73	142160.76
		STEP C	71.7638	5741.11	12439.07	149268.79
		STEP D	75.3520	6028.16	13061.02	156732.23
		STEP E	79.1196	6329.57	13714.07	164568.85
		STEP F	83.0756	6646.05	14399.77	172797.29
		STEP G	87.2294	6978.35	15119.76	181437.15
7128	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3881.44	8409.80	100917.64
		STEP B	50.9441	4075.52	8830.31	105963.72
		STEP C	53.4914	4279.31	9271.84	111262.11
		STEP D	56.1659	4493.27	9735.42	116825.07
		STEP E	58.9743	4717.94	10222.21	122666.54
		STEP F	61.9230	4953.84	10733.32	128799.84
		STEP G	65.0191	5201.52	11269.97	135239.72

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7163	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	51.0045	4080.36	8840.78	106089.36
		STEP C	53.5548	4284.38	9282.83	111393.98
		STEP D	56.2325	4498.60	9746.96	116963.60
		STEP E	59.0440	4723.52	10234.29	122811.52
		STEP F	61.9962	4959.69	10746.00	128952.09
		STEP G	65.0960	5207.68	11283.30	135399.68
7142	SR ENGINEER					
		STEP A	43.5792	3486.33	7553.72	90644.73
		STEP B	45.7582	3660.65	7931.42	95177.05
		STEP C	48.0461	3843.68	8327.99	99935.88
		STEP D	50.4485	4035.88	8744.40	104932.88
		STEP E	52.9707	4237.65	9181.58	110179.05
		STEP F	55.6194	4449.55	9640.69	115688.35
		STEP G	58.4003	4672.02	10122.71	121472.62
7161	SR GIS ANALYST					
		STEP A	35.4589	2836.71	6146.20	73754.51
		STEP B	37.2318	2978.54	6453.51	77442.14
		STEP C	39.0934	3127.47	6776.18	81314.27
		STEP D	41.0482	3283.85	7115.02	85380.25
		STEP E	43.1005	3448.04	7470.75	89649.04
		STEP F	45.2556	3620.44	7844.30	94131.64
		STEP G	47.5183	3801.46	8236.50	98838.06
7150	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	41.1439	3291.51	7131.60	85579.31
		STEP C	43.2012	3456.09	7488.20	89858.49
		STEP D	45.3611	3628.88	7862.59	94351.08
		STEP E	47.6293	3810.34	8255.74	99068.94
		STEP F	50.0107	4000.85	8668.52	104022.25
		STEP G	52.5111	4200.88	9101.92	109223.08

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7194	SR IT ANALYST					
		STEP A	35.5077	2840.61	6154.66	73856.01
		STEP B	37.2830	2982.64	6462.38	77548.64
		STEP C	39.1472	3131.77	6785.51	81426.17
		STEP D	41.1047	3288.37	7124.81	85497.77
		STEP E	43.1598	3452.78	7481.03	89772.38
		STEP F	45.3179	3625.43	7855.10	94261.23
		STEP G	47.5836	3806.68	8247.82	98973.88
7180	SR PLANNER					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	43.1942	3455.53	7486.99	89843.93
		STEP C	45.3539	3628.31	7861.34	94336.11
		STEP D	47.6215	3809.72	8254.39	99052.72
		STEP E	50.0027	4000.21	8667.13	104005.61
		STEP F	52.5029	4200.23	9100.50	109206.03
		STEP G	55.1279	4410.23	9555.50	114666.03
7151	SR POWER ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	64.0604	5124.83	11103.80	133245.63
		STEP C	67.2632	5381.05	11658.95	139907.45
		STEP D	70.6264	5650.11	12241.90	146902.91
		STEP E	74.1577	5932.61	12854.00	154248.01
		STEP F	77.8657	6229.25	13496.72	161960.65
		STEP G	81.7589	6540.71	14171.54	170058.51
5555	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	64.0604	5124.83	11103.80	133245.63
		STEP C	67.2632	5381.05	11658.95	139907.45
		STEP D	70.6264	5650.11	12241.90	146902.91
		STEP E	74.1577	5932.61	12854.00	154248.01
		STEP F	77.8657	6229.25	13496.72	161960.65
		STEP G	81.7589	6540.71	14171.54	170058.51

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7520 STREET MAINT SUPERINTENDENT						
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	45.7488	3659.90	7929.79	95157.50
		STEP C	48.0362	3842.89	8326.27	99915.29
		STEP D	50.4382	4035.05	8742.62	104911.45
		STEP E	52.9602	4236.81	9179.76	110157.21
		STEP F	55.6083	4448.66	9638.77	115665.26
		STEP G	58.3884	4671.07	10120.65	121447.87
7522 STREET MAINT SUPERVISOR						
		STEP A	33.2846	2662.77	5769.32	69231.89
		STEP B	34.9488	2795.90	6057.79	72693.49
		STEP C	36.6962	2935.70	6360.68	76328.16
		STEP D	38.5310	3082.48	6678.71	80144.57
		STEP E	40.4576	3236.61	7012.65	84151.80
		STEP F	42.4805	3398.44	7363.28	88359.39
		STEP G	44.6045	3568.36	7731.45	92777.36
8762 URBAN FORESTER						
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3183	2985.46	6468.50	77622.06
		STEP C	39.1844	3134.75	6791.96	81503.55
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9047 WATER CONSERVATION ADMINSTR						
		STEP A	39.2069	3136.55	6795.86	81550.35
		STEP B	41.1673	3293.38	7135.66	85627.98
		STEP C	43.2256	3458.04	7492.43	89909.24
		STEP D	45.3869	3630.95	7867.06	94404.75
		STEP E	47.6562	3812.49	8260.40	99124.89
		STEP F	50.0394	4003.15	8673.49	104081.95
		STEP G	52.5411	4203.28	9107.12	109285.48

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9084	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9085	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3433.68	7439.64	89275.68
		STEP B	45.7417	3659.33	7928.56	95142.73
		STEP C	48.0288	3842.30	8324.99	99899.90
		STEP D	50.4303	4034.42	8741.25	104895.02
		STEP E	52.9518	4236.14	9178.31	110139.74
		STEP F	55.5995	4447.96	9637.24	115646.96
		STEP G	58.3793	4670.34	10119.07	121428.94
9101	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2985.36	6468.29	77619.56
		STEP B	39.1829	3134.63	6791.70	81500.43
		STEP C	41.1421	3291.36	7131.29	85575.56
		STEP D	43.1991	3455.92	7487.84	89854.12
		STEP E	45.3592	3628.73	7862.26	94347.13
		STEP F	47.6271	3810.16	8255.36	99064.36
		STEP G	50.0083	4000.66	8668.10	104017.26
9175	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3411.82	7392.28	88707.42
		STEP B	44.7803	3582.42	7761.91	93143.02
		STEP C	47.0192	3761.53	8149.99	97799.93
		STEP D	49.3703	3949.62	8557.51	102690.22
		STEP E	51.8386	4147.08	8985.35	107824.28
		STEP F	54.4307	4354.45	9434.65	113215.85
		STEP G	57.1521	4572.16	9906.36	118876.36

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9244	WATER UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89
8980	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3485.08	7551.02	90612.28
		STEP B	45.7417	3659.33	7928.56	95142.73
		STEP C	48.0288	3842.30	8324.99	99899.90
		STEP D	50.4303	4034.42	8741.25	104895.02
		STEP E	52.9518	4236.14	9178.31	110139.74
		STEP F	55.5995	4447.96	9637.24	115646.96
		STEP G	58.3793	4670.34	10119.07	121428.94
8978	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2843.32	6160.52	73926.32
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2009	3456.07	7488.15	89857.87
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9040	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3753.01	8131.53	97578.41
		STEP B	49.2585	3940.68	8538.14	102457.68
		STEP C	51.7211	4137.68	8964.99	107579.88
		STEP D	54.3074	4344.59	9413.28	112959.39
		STEP E	57.0225	4561.80	9883.90	118606.80
		STEP F	59.8738	4789.90	10378.12	124537.50
		STEP G	62.8673	5029.38	10897.00	130763.98

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9045	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B701	ACCOUNTING SUPERVISOR					
	STEP A		42.3057	3384.46	7332.99	87995.88
	STEP B		43.3500	3468.00	7514.00	90168.05
	STEP C		44.4206	3553.65	7699.57	92394.84
	STEP D		45.5176	3641.41	7889.72	94676.63
	STEP E		46.6417	3731.34	8084.56	97014.76
	STEP F		47.7936	3823.49	8284.22	99410.64
	STEP G		48.9739	3917.91	8488.81	101865.68
	STEP H		50.1833	4014.67	8698.45	104381.36
	STEP I		51.4227	4113.81	8913.26	106959.16
	STEP J		52.6926	4215.41	9133.39	109600.62
	STEP K		53.9939	4319.51	9358.94	112307.32
	STEP L		55.3273	4426.19	9590.07	115080.86
	STEP M		56.6937	4535.50	9826.91	117922.90
B853	ACCOUNTS PAYABLE SUPERVISOR					
	STEP A		40.0089	3200.71	6934.87	83218.51
	STEP B		40.9965	3279.72	7106.06	85272.72
	STEP C		42.0090	3360.72	7281.56	87378.72
	STEP D		43.0464	3443.71	7461.37	89536.51
	STEP E		44.1095	3528.76	7645.64	91747.76
	STEP F		45.1988	3615.90	7834.45	94013.50
	STEP G		46.3151	3705.20	8027.95	96335.40
	STEP H		47.4589	3796.71	8226.20	98714.51
	STEP I		48.6309	3890.47	8429.35	101152.27
	STEP J		49.8319	3986.55	8637.52	103650.35
	STEP K		51.0626	4085.00	8850.85	106210.20
	STEP L		52.3236	4185.88	9069.42	108833.08
	STEP M		53.6158	4289.26	9293.40	111520.86
B702	ADMIN ANALYST I					
	STEP A		33.9261	2714.08	5880.52	70566.28
	STEP B		34.7636	2781.08	6025.69	72308.28
	STEP C		35.6221	2849.76	6174.49	74093.96
	STEP D		36.5018	2920.14	6326.97	75923.74
	STEP E		37.4033	2992.26	6483.23	77798.86
	STEP F		38.3270	3066.16	6643.34	79720.16
	STEP G		39.2736	3141.88	6807.42	81689.08
	STEP H		40.2434	3219.47	6975.52	83706.27
	STEP I		41.2373	3298.98	7147.79	85773.58
	STEP J		42.2556	3380.44	7324.30	87891.64
	STEP K		43.2992	3463.93	7505.19	90062.33
	STEP L		44.3686	3549.48	7690.55	92286.68
	STEP M		45.4643	3637.14	7880.47	94565.74

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B703	ADMIN ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B704	ALTERNATIVE TRANSP ANALYST I					
		STEP A	34.4335	2754.68	5968.47	71621.68
		STEP B	35.2836	2822.68	6115.82	73389.88
		STEP C	36.1550	2892.40	6266.86	75202.40
		STEP D	37.0479	2963.83	6421.63	77059.63
		STEP E	37.9629	3037.03	6580.23	78962.83
		STEP F	38.9004	3112.03	6742.73	80912.83
		STEP G	39.8611	3188.88	6909.25	82911.08
		STEP H	40.8455	3267.64	7079.88	84958.64
		STEP I	41.8542	3348.33	7254.72	87056.73
		STEP J	42.8878	3431.02	7433.88	89206.62
		STEP K	43.9470	3515.76	7617.48	91409.76
		STEP L	45.0323	3602.58	7805.59	93667.18
		STEP M	46.1444	3691.55	7998.36	95980.35
B705	ALTERNATIVE TRANSP ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B706	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4060.26	8797.23	105566.75
		STEP B	52.0061	4160.49	9014.39	108172.65
		STEP C	53.2904	4263.23	9237.01	110844.08
		STEP D	54.6065	4368.52	9465.12	113581.49
		STEP E	55.9550	4476.40	9698.87	116386.50
		STEP F	57.3369	4586.95	9938.40	119260.78
		STEP G	58.7529	4700.23	10183.84	122206.04
		STEP H	60.2039	4816.31	10435.34	125224.04
		STEP I	61.6907	4935.25	10693.05	128316.58
		STEP J	63.2142	5057.13	10957.12	131485.48
		STEP K	64.7753	5182.02	11227.72	134732.65
		STEP L	66.3750	5310.00	11505.00	138060.01
		STEP M	68.0142	5441.14	11789.13	141469.54
B711	ASST CITY ATTORNEY					
		STEP A	74.8557	5988.46	12974.99	155699.86
		STEP B	76.7035	6136.28	13295.27	159543.30
		STEP C	78.5978	6287.82	13623.62	163483.38
		STEP D	80.5388	6443.11	13960.06	167520.77
		STEP E	82.5278	6602.23	14304.82	171657.86
		STEP F	84.5659	6765.27	14658.09	175897.12
		STEP G	86.6544	6932.35	15020.09	180241.08
		STEP H	88.7944	7103.55	15391.03	184692.31
		STEP I	90.9872	7278.98	15771.12	189253.47
		STEP J	93.2343	7458.74	16160.61	193927.27
		STEP K	95.5368	7642.94	16559.71	198716.50
		STEP L	97.8962	7831.69	16968.67	203624.01
		STEP M	100.3138	8025.10	17387.73	208652.70
B712	ASST CITY CLERK					
		STEP A	36.4809	2918.47	6323.36	75880.28
		STEP B	37.3814	2990.51	6479.45	77753.38
		STEP C	38.3046	3064.37	6639.46	79673.58
		STEP D	39.2506	3140.05	6803.43	81641.19
		STEP E	40.2199	3217.59	6971.45	83657.41
		STEP F	41.2132	3297.05	7143.62	85723.41
		STEP G	42.2310	3378.48	7320.04	87840.43
		STEP H	43.2739	3461.91	7500.81	90009.74
		STEP I	44.3426	3547.41	7686.05	92232.62
		STEP J	45.4377	3635.02	7875.87	94510.40
		STEP K	46.5598	3724.79	8070.37	96844.43
		STEP L	47.7097	3816.77	8269.67	99236.10
		STEP M	48.8879	3911.03	8473.90	101686.83

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B707	ASST CITY MANAGER					
		STEP A	75.5630	6045.04	13097.58	157171.04
		STEP B	77.4283	6194.26	13420.90	161050.86
		STEP C	79.3405	6347.24	13752.35	165028.24
		STEP D	81.2999	6503.99	14091.98	169103.79
		STEP E	83.3077	6664.61	14440.00	173280.01
		STEP F	85.3650	6829.20	14796.60	177559.20
		STEP G	87.4733	6997.86	15162.03	181944.46
		STEP H	89.6334	7170.67	15536.45	186437.47
		STEP I	91.8470	7347.76	15920.14	191041.76
		STEP J	94.1153	7529.22	16313.31	195759.82
		STEP K	96.4396	7715.16	16716.19	200594.36
		STEP L	98.8213	7905.70	17129.02	205548.30
		STEP M	101.2617	8100.93	17552.02	210624.33
B942	ASST ELEC UTIL DIR-FIN & ADMIN					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	81.2417	6499.33	14081.89	168982.73
		STEP C	83.2480	6659.84	14429.65	173155.84
		STEP D	85.3038	6824.30	14785.99	177431.90
		STEP E	87.4105	6992.84	15151.15	181813.84
		STEP F	89.5693	7165.54	15525.34	186304.14
		STEP G	91.7812	7342.49	15908.74	190904.89
		STEP H	94.0479	7523.83	16301.63	195619.63
		STEP I	96.3704	7709.63	16704.20	200450.43
		STEP J	98.7504	7900.03	17116.73	205400.83
		STEP K	101.1892	8095.13	17539.46	210473.53
		STEP L	103.6881	8295.04	17972.60	215671.24
		STEP M	106.2488	8499.90	18416.45	220997.50
B940	ASST ELEC UTIL DIR-RESOURCES					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	81.2417	6499.33	14081.89	168982.73
		STEP C	83.2480	6659.84	14429.65	173155.84
		STEP D	85.3038	6824.30	14785.99	177431.90
		STEP E	87.4105	6992.84	15151.15	181813.84
		STEP F	89.5693	7165.54	15525.34	186304.14
		STEP G	91.7812	7342.49	15908.74	190904.89
		STEP H	94.0479	7523.83	16301.63	195619.63
		STEP I	96.3704	7709.63	16704.20	200450.43
		STEP J	98.7504	7900.03	17116.73	205400.83
		STEP K	101.1892	8095.13	17539.46	210473.53
		STEP L	103.6881	8295.04	17972.60	215671.24
		STEP M	106.2488	8499.90	18416.45	220997.50

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B708	ASST ELEC UTIL DIRECTOR					
		STEP A	72.3913	5791.30	12547.82	150573.90
		STEP B	74.1785	5934.28	12857.60	154291.28
		STEP C	76.0104	6080.83	13175.13	158101.63
		STEP D	77.8875	6231.00	13500.50	162006.00
		STEP E	79.8110	6384.88	13833.90	166006.88
		STEP F	81.7821	6542.56	14175.56	170106.76
		STEP G	83.8017	6704.13	14525.62	174307.53
		STEP H	85.8712	6869.69	14884.34	178612.09
		STEP I	87.9919	7039.35	15251.92	183023.15
		STEP J	90.1650	7213.20	15628.60	187543.20
		STEP K	92.3917	7391.33	16014.56	192174.73
		STEP L	94.6734	7573.87	16410.05	196920.67
		STEP M	97.0115	7760.92	16815.32	201783.92
B709	ASST EU DIRECTOR					
		STEP A	63.3944	5071.55	10988.36	131860.35
		STEP B	64.9591	5196.72	11259.57	135114.92
		STEP C	66.5634	5325.07	11537.65	138451.87
		STEP D	68.2072	5456.57	11822.58	141870.97
		STEP E	69.8916	5591.32	12114.54	145374.52
		STEP F	71.6177	5729.41	12413.73	148964.81
		STEP G	73.3863	5870.90	12720.29	152643.50
		STEP H	75.1987	6015.89	13034.44	156413.29
		STEP I	77.0558	6164.46	13356.33	160276.06
		STEP J	78.9588	6316.70	13686.19	164234.30
		STEP K	80.9087	6472.69	14024.17	168290.09
		STEP L	82.9069	6632.55	14370.52	172446.35
		STEP M	84.9544	6796.35	14725.42	176705.15
B713	ASST FIRE CHIEF					
		STEP A	62.4844	4998.75	10830.62	129967.55
		STEP B	64.0268	5122.14	11097.97	133175.74
		STEP C	65.6080	5248.64	11372.05	136464.64
		STEP D	67.2283	5378.26	11652.90	139834.86
		STEP E	68.8886	5511.08	11940.69	143288.28
		STEP F	70.5898	5647.18	12235.56	146826.78
		STEP G	72.3331	5786.64	12537.73	150452.84
		STEP H	74.1194	5929.55	12847.36	154168.35
		STEP I	75.9499	6075.99	13164.64	157975.79
		STEP J	77.8256	6226.04	13489.77	161877.24
		STEP K	79.7476	6379.80	13822.91	165875.00
		STEP L	81.7170	6537.36	14164.28	169971.36
		STEP M	83.7351	6698.80	14514.08	174169.00

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B845	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	52.4952	4199.61	9099.16	109190.01
		STEP C	53.7916	4303.32	9323.87	111886.52
		STEP D	55.1201	4409.60	9554.15	114649.80
		STEP E	56.4813	4518.50	9790.09	117481.10
		STEP F	57.8761	4630.08	10031.85	120382.28
		STEP G	59.3055	4744.44	10279.62	123355.44
		STEP H	60.7701	4861.60	10533.48	126401.80
		STEP I	62.2708	4981.66	10793.60	129523.26
		STEP J	63.8086	5104.68	11060.15	132721.88
		STEP K	65.3844	5230.75	11333.29	135999.55
		STEP L	66.9992	5359.93	11613.19	139358.33
		STEP M	68.6539	5492.31	11900.00	142800.11
B710	ASST POLICE CHIEF					
		STEP A	69.3658	5549.26	12023.40	144280.85
		STEP B	71.0781	5686.25	12320.20	147842.42
		STEP C	72.8334	5826.67	12624.46	151493.53
		STEP D	74.6321	5970.57	12936.23	155234.82
		STEP E	76.4752	6118.02	13255.71	159068.50
		STEP F	78.3639	6269.11	13583.07	162996.85
		STEP G	80.2991	6423.93	13918.52	167022.22
		STEP H	82.2822	6582.58	14262.25	171147.00
		STEP I	84.3143	6745.14	14614.47	175373.65
		STEP J	86.3965	6911.72	14975.39	179704.68
		STEP K	88.5301	7082.41	15345.22	184142.66
		STEP L	90.7165	7257.32	15724.19	188690.25
		STEP M	92.9568	7436.54	16112.51	193350.14
B714	BILLING SERVICES MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B715	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	42.1528	3372.22	7306.48	87677.82
		STEP C	43.1938	3455.50	7486.92	89843.10
		STEP D	44.2606	3540.84	7671.83	92062.04
		STEP E	45.3536	3628.28	7861.29	94335.48
		STEP F	46.4736	3717.88	8055.42	96665.08
		STEP G	47.6214	3809.71	8254.37	99052.51
		STEP H	48.7974	3903.79	8458.21	101498.59
		STEP I	50.0024	4000.19	8667.08	104004.99
		STEP J	51.2374	4098.99	8881.14	106573.79
		STEP K	52.5027	4200.21	9100.46	109205.61
		STEP L	53.7993	4303.94	9325.21	111902.54
		STEP M	55.1279	4410.23	9555.50	114666.03
B717	BLDG OFFICIAL					
		STEP A	51.5014	4120.11	8926.91	107122.91
		STEP B	52.7727	4221.82	9147.27	109767.23
		STEP C	54.0760	4326.08	9373.17	112478.04
		STEP D	55.4114	4432.92	9604.65	115255.80
		STEP E	56.7799	4542.39	9841.85	118102.16
		STEP F	58.1821	4654.57	10084.90	121018.81
		STEP G	59.6190	4769.52	10333.96	124007.49
		STEP H	61.0913	4887.31	10589.16	127069.98
		STEP I	62.6000	5008.00	10850.67	130208.10
		STEP J	64.1460	5131.68	11118.64	133423.72
		STEP K	65.7302	5258.41	11393.23	136718.75
		STEP L	67.3534	5388.28	11674.60	140095.15
		STEP M	69.0168	5521.34	11962.91	143554.94
B718	BUDGET ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	35.9890	2879.12	6238.09	74857.12
		STEP C	36.8778	2950.22	6392.15	76705.82
		STEP D	37.7886	3023.08	6550.02	78600.28
		STEP E	38.7218	3097.74	6711.77	80541.34
		STEP F	39.6780	3174.24	6877.52	82530.24
		STEP G	40.6579	3252.63	7047.36	84568.43
		STEP H	41.6620	3332.96	7221.41	86656.96
		STEP I	42.6909	3415.27	7399.75	88797.07
		STEP J	43.7451	3499.60	7582.48	90989.80
		STEP K	44.8255	3586.04	7769.75	93237.04
		STEP L	45.9325	3674.60	7961.63	95539.60
		STEP M	47.0669	3765.35	8158.26	97899.15

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B719	BUDGET ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.0042	3120.33	6760.72	81128.73
		STEP C	39.9675	3197.40	6927.70	83132.40
		STEP D	40.9545	3276.36	7098.78	85185.36
		STEP E	41.9660	3357.28	7274.10	87289.28
		STEP F	43.0023	3440.18	7453.73	89444.78
		STEP G	44.0643	3525.14	7637.81	91653.74
		STEP H	45.1525	3612.20	7826.43	93917.20
		STEP I	46.2676	3701.40	8019.71	96236.60
		STEP J	47.4102	3792.81	8217.76	98613.21
		STEP K	48.5811	3886.48	8420.72	101048.68
		STEP L	49.7808	3982.46	8628.67	103544.06
		STEP M	51.0102	4080.81	8841.76	106101.21
B720	BUDGET MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67
B722	CENTRAL SERVICES DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B723	CHIEF FINANCIAL OFFICER					
		STEP A	88.3193	7065.54	15308.67	183704.14
		STEP B	90.4995	7239.96	15686.58	188238.96
		STEP C	92.7344	7418.75	16073.96	192887.55
		STEP D	95.0246	7601.96	16470.93	197651.16
		STEP E	97.3713	7789.70	16877.69	202532.30
		STEP F	99.7760	7982.08	17294.50	207534.08
		STEP G	102.2401	8179.20	17721.61	212659.40
		STEP H	104.7650	8381.20	18159.26	217911.20
		STEP I	107.3522	8588.17	18607.71	223292.57
		STEP J	110.0034	8800.27	19067.25	228807.07
		STEP K	112.7201	9017.60	19538.15	234457.80
		STEP L	115.5038	9240.30	20020.65	240247.90
		STEP M	118.3563	9468.50	20515.09	246181.10
B724	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69
B725	CITY CLERK					
		STEP A	50.4788	4038.30	8749.65	104995.90
		STEP B	51.7254	4138.03	8965.73	107588.83
		STEP C	53.0029	4240.23	9187.16	110246.03
		STEP D	54.3117	4344.93	9414.02	112968.33
		STEP E	55.6530	4452.24	9646.52	115758.24
		STEP F	57.0275	4562.20	9884.76	118617.20
		STEP G	58.4358	4674.86	10128.87	121546.46
		STEP H	59.8790	4790.32	10379.02	124548.32
		STEP I	61.3577	4908.61	10635.33	127624.01
		STEP J	62.8730	5029.84	10897.98	130775.84
		STEP K	64.4258	5154.06	11167.13	134005.66
		STEP L	66.0167	5281.33	11442.89	137314.73
		STEP M	67.6471	5411.76	11725.49	140705.96

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B726	CITY LIBRARIAN					
		STEP A	44.3132	3545.05	7680.95	92171.45
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96
B852	CONTROLLER					
		STEP A	48.7830	3902.64	8455.72	101468.66
		STEP B	49.9872	3998.98	8664.45	103973.41
		STEP C	51.2217	4097.74	8878.43	106541.14
		STEP D	52.4867	4198.93	9097.69	109172.28
		STEP E	53.7829	4302.63	9322.37	111868.39
		STEP F	55.1111	4408.89	9552.59	114631.10
		STEP G	56.4721	4517.77	9788.50	117462.03
		STEP H	57.8668	4629.34	10030.24	120362.87
		STEP I	59.2958	4743.67	10277.95	123335.35
		STEP J	60.7602	4860.82	10531.77	126381.24
		STEP K	62.2607	4980.86	10791.86	129502.35
		STEP L	63.7983	5103.87	11058.38	132700.54
		STEP M	65.3739	5229.91	11331.48	135977.71
B728	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3127.02	6775.21	81302.62
		STEP B	40.0530	3204.24	6942.52	83310.24
		STEP C	41.0420	3283.36	7113.94	85367.36
		STEP D	42.0556	3364.44	7289.63	87475.64
		STEP E	43.0943	3447.54	7469.67	89636.14
		STEP F	44.1585	3532.68	7654.14	91849.68
		STEP G	45.2490	3619.92	7843.16	94117.92
		STEP H	46.3665	3709.32	8036.86	96442.32
		STEP I	47.5116	3800.92	8235.34	98824.12
		STEP J	48.6849	3894.79	8438.71	101264.59
		STEP K	49.8873	3990.98	8647.13	103765.58
		STEP L	51.1192	4089.53	8860.66	106327.93
		STEP M	52.3817	4190.53	9079.49	108953.93

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B729	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4303.61	9324.48	111893.76
		STEP B	55.1230	4409.84	9554.65	114655.84
		STEP C	56.4843	4518.75	9790.62	117487.38
		STEP D	57.8793	4630.34	10032.40	120388.85
		STEP E	59.3086	4744.69	10280.16	123361.98
		STEP F	60.7733	4861.87	10534.04	126408.52
		STEP G	62.2742	4981.93	10794.19	129530.31
		STEP H	63.8121	5104.97	11060.77	132729.19
		STEP I	65.3880	5231.04	11333.92	136007.07
		STEP J	67.0028	5360.23	11613.83	139365.90
		STEP K	68.6575	5492.60	11900.64	142807.68
		STEP L	70.3531	5628.25	12194.54	146334.46
		STEP M	72.0905	5767.24	12495.69	149948.33
B730	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4733.97	10256.93	123083.13
		STEP B	60.6353	4850.82	10510.12	126121.43
		STEP C	62.1328	4970.62	10769.68	129236.12
		STEP D	63.6672	5093.37	11035.64	132427.74
		STEP E	65.2395	5219.16	11308.18	135698.17
		STEP F	66.8507	5348.05	11587.45	139049.38
		STEP G	68.5016	5480.13	11873.61	142483.34
		STEP H	70.1933	5615.47	12166.84	146002.11
		STEP I	71.9268	5754.15	12467.31	149607.78
		STEP J	73.7031	5896.25	12775.21	153302.49
		STEP K	75.5233	6041.86	13090.70	157088.45
		STEP L	77.3884	6191.07	13413.99	160967.90
		STEP M	79.2996	6343.97	13745.26	164943.17
B731	DEPUTY CITY MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B732	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	34.7636	2781.08	6025.69	72308.28
		STEP C	35.6221	2849.76	6174.49	74093.96
		STEP D	36.5018	2920.14	6326.97	75923.74
		STEP E	37.4033	2992.26	6483.23	77798.86
		STEP F	38.3270	3066.16	6643.34	79720.16
		STEP G	39.2736	3141.88	6807.42	81689.08
		STEP H	40.2434	3219.47	6975.52	83706.27
		STEP I	41.2373	3298.98	7147.79	85773.58
		STEP J	42.2556	3380.44	7324.30	87891.64
		STEP K	43.2992	3463.93	7505.19	90062.33
		STEP L	44.3686	3549.48	7690.55	92286.68
		STEP M	45.4643	3637.14	7880.47	94565.74
B733	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B734	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5482.72	11879.24	142550.92
		STEP B	70.2260	5618.08	12172.50	146070.08
		STEP C	71.9603	5756.82	12473.11	149677.42
		STEP D	73.7374	5898.99	12781.14	153373.79
		STEP E	75.5584	6044.67	13096.78	157161.47
		STEP F	77.4244	6193.95	13420.22	161042.75
		STEP G	79.3365	6346.92	13751.66	165019.92
		STEP H	81.2958	6503.66	14091.27	169095.26
		STEP I	83.3035	6664.28	14439.27	173271.28
		STEP J	85.3607	6828.85	14795.85	177550.25
		STEP K	87.4689	6997.51	15161.27	181935.31
		STEP L	89.6289	7170.31	15535.67	186428.11
		STEP M	91.8424	7347.39	15919.34	191032.19

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B735	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49
B736	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5276.31	11432.00	137184.11
		STEP B	67.5822	5406.57	11714.24	140570.97
		STEP C	69.2512	5540.09	12003.54	144042.49
		STEP D	70.9614	5676.91	12299.97	147599.71
		STEP E	72.7139	5817.11	12603.74	151244.91
		STEP F	74.5097	5960.77	12915.01	154980.17
		STEP G	76.3498	6107.98	13233.96	158807.58
		STEP H	78.2352	6258.81	13560.76	162729.21
		STEP I	80.1674	6413.39	13895.68	166748.19
		STEP J	82.1471	6571.76	14238.83	170865.96
		STEP K	84.1759	6734.07	14590.48	175085.87
		STEP L	86.2547	6900.37	14950.81	179409.77
		STEP M	88.3848	7070.78	15320.03	183840.38
B737	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	44.3132	3545.05	7680.95	92171.45
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B738	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3207.45	6949.48	83393.85
		STEP B	41.0828	3286.62	7121.01	85452.22
		STEP C	42.0974	3367.79	7296.88	87562.59
		STEP D	43.1371	3450.96	7477.09	89725.16
		STEP E	44.2024	3536.19	7661.74	91940.99
		STEP F	45.2940	3623.52	7850.96	94211.52
		STEP G	46.4127	3713.01	8044.86	96538.41
		STEP H	47.5588	3804.70	8243.52	98922.30
		STEP I	48.7334	3898.67	8447.12	101365.47
		STEP J	49.9369	3994.95	8655.72	103868.75
		STEP K	51.1701	4093.60	8869.48	106433.80
		STEP L	52.4338	4194.70	9088.52	109062.30
		STEP M	53.7287	4298.29	9312.97	111755.69
B739	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3528.51	7645.10	91741.31
		STEP B	45.1953	3615.62	7833.85	94006.22
		STEP C	46.3115	3704.92	8027.32	96327.92
		STEP D	47.4551	3796.40	8225.55	98706.60
		STEP E	48.6271	3890.16	8428.69	101144.36
		STEP F	49.8280	3986.24	8636.85	103642.24
		STEP G	51.0585	4084.68	8850.14	106201.68
		STEP H	52.3195	4185.56	9068.71	108824.56
		STEP I	53.6116	4288.92	9292.67	111512.12
		STEP J	54.9356	4394.84	9522.17	114266.04
		STEP K	56.2923	4503.38	9757.33	117087.98
		STEP L	57.6824	4614.59	9998.28	119979.39
		STEP M	59.1070	4728.56	10245.21	122942.56
B740	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3673.70	7959.69	95516.30
		STEP B	47.0548	3764.38	8156.16	97873.98
		STEP C	48.2169	3857.35	8357.59	100291.15
		STEP D	49.4077	3952.61	8564.00	102768.01
		STEP E	50.6279	4050.23	8775.50	105306.03
		STEP F	51.8782	4150.25	8992.22	107906.65
		STEP G	53.1593	4252.74	9214.27	110571.34
		STEP H	54.4722	4357.77	9441.84	113302.17
		STEP I	55.8175	4465.40	9675.03	116100.40
		STEP J	57.1959	4575.67	9913.95	118967.47
		STEP K	58.6084	4688.67	10158.78	121905.47
		STEP L	60.0558	4804.46	10409.67	124916.06
		STEP M	61.5389	4923.11	10666.74	128000.91

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B941	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4469.04	9682.92	116195.04
		STEP B	57.2418	4579.34	9921.91	119062.94
		STEP C	58.6555	4692.44	10166.95	122003.44
		STEP D	60.1040	4808.32	10418.02	125016.32
		STEP E	61.5883	4927.06	10675.30	128103.66
		STEP F	63.1093	5048.74	10938.94	131267.34
		STEP G	64.6679	5173.43	11209.10	134509.23
		STEP H	66.2649	5301.19	11485.91	137830.99
		STEP I	67.9014	5432.11	11769.57	141234.91
		STEP J	69.5783	5566.26	12060.23	144722.86
		STEP K	71.2966	5703.72	12358.07	148296.92
		STEP L	73.0574	5844.59	12663.28	151959.39
		STEP M	74.8616	5988.92	12976.01	155712.12
B741	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3904.65	8460.08	101521.05
		STEP B	50.0129	4001.03	8668.90	104026.83
		STEP C	51.2481	4099.84	8883.00	106596.04
		STEP D	52.5137	4201.09	9102.37	109228.49
		STEP E	53.8106	4304.84	9327.17	111926.04
		STEP F	55.1395	4411.16	9557.51	114690.16
		STEP G	56.5013	4520.10	9793.55	117522.70
		STEP H	57.8966	4631.72	10035.41	120424.92
		STEP I	59.3264	4746.11	10283.24	123398.91
		STEP J	60.7915	4863.32	10537.19	126446.32
		STEP K	62.2928	4983.42	10797.41	129569.02
		STEP L	63.8312	5106.49	11064.07	132768.89
		STEP M	65.4076	5232.60	11337.31	136047.80
B743	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	87.9818	7038.54	15250.17	183002.14
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B945	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	64.2173	5137.38	11131.00	133571.98
		STEP C	65.8032	5264.25	11405.88	136870.65
		STEP D	67.4282	5394.25	11687.55	140250.65
		STEP E	69.0935	5527.48	11976.20	143714.48
		STEP F	70.7998	5663.98	12271.96	147263.58
		STEP G	72.5483	5803.86	12575.03	150900.46
		STEP H	74.3399	5947.19	12885.58	154626.99
		STEP I	76.1758	6094.06	13203.80	158445.66
		STEP J	78.0570	6244.56	13529.88	162358.56
		STEP K	79.9847	6398.77	13864.01	166368.17
		STEP L	81.9601	6556.80	14206.41	170477.00
		STEP M	83.9841	6718.72	14557.24	174686.92
B744	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	59.5004	4760.03	10313.40	123760.83
		STEP B	60.9691	4877.52	10567.97	126815.72
		STEP C	62.4747	4997.97	10828.94	129947.37
		STEP D	64.0175	5121.40	11096.36	133156.40
		STEP E	65.5985	5247.88	11370.40	136444.88
		STEP F	67.2186	5377.48	11651.22	139814.68
		STEP G	68.8787	5510.29	11938.97	143267.69
		STEP H	70.5796	5646.36	12233.79	146805.56
		STEP I	72.3227	5785.81	12535.93	150431.21
		STEP J	74.1088	5928.70	12845.52	154146.30
		STEP K	75.9390	6075.12	13162.76	157953.12
		STEP L	77.8144	6225.15	13487.82	161853.95
		STEP M	79.7361	6378.88	13820.92	165851.08
B745	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	86.9618	6956.94	15073.37	180880.54
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B746	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3914.25	8480.88	101770.65
		STEP B	50.1360	4010.88	8690.24	104282.88
		STEP C	51.3741	4109.92	8904.84	106858.12
		STEP D	52.6429	4211.43	9124.76	109497.23
		STEP E	53.9429	4315.43	9350.10	112201.23
		STEP F	55.2751	4422.00	9581.01	114972.20
		STEP G	56.6402	4531.21	9817.63	117811.61
		STEP H	58.0390	4643.12	10060.09	120721.12
		STEP I	59.4723	4757.78	10308.53	123702.38
		STEP J	60.9410	4875.28	10563.10	126757.28
		STEP K	62.4460	4995.68	10823.97	129887.68
		STEP L	63.9882	5119.05	11091.28	133095.45
		STEP M	65.5685	5245.48	11365.20	136382.48
B747	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4306.05	9329.78	111957.45
		STEP B	55.1544	4412.35	9560.09	114721.15
		STEP C	56.5165	4521.32	9796.19	117554.32
		STEP D	57.9121	4632.96	10038.09	120457.16
		STEP E	59.3424	4747.39	10286.01	123432.19
		STEP F	60.8079	4864.63	10540.03	126480.43
		STEP G	62.3096	4984.76	10800.33	129603.96
		STEP H	63.8484	5107.87	11067.05	132804.67
		STEP I	65.4252	5234.01	11340.36	136084.41
		STEP J	67.0409	5363.27	11620.42	139445.07
		STEP K	68.6966	5495.72	11907.41	142888.92
		STEP L	70.3932	5631.45	12201.48	146417.85
		STEP M	72.1315	5770.52	12502.79	150033.52
B749	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	67.0680	5365.44	11625.12	139501.44
		STEP C	68.7242	5497.93	11912.19	142946.33
		STEP D	70.4214	5633.71	12206.37	146476.51
		STEP E	72.1606	5772.84	12507.83	150094.04
		STEP F	73.9427	5915.41	12816.73	153800.81
		STEP G	75.7688	6061.50	13133.25	157599.10
		STEP H	77.6400	6211.20	13457.60	161491.20
		STEP I	79.5573	6364.58	13789.93	165479.18
		STEP J	81.5221	6521.76	14130.49	169565.96
		STEP K	83.5353	6682.82	14479.45	173753.42
		STEP L	85.5983	6847.86	14837.03	178044.46
		STEP M	87.7122	7016.97	15203.44	182441.37

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B750	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B751	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	64.2173	5137.38	11131.00	133571.98
		STEP C	65.8032	5264.25	11405.88	136870.65
		STEP D	67.4282	5394.25	11687.55	140250.65
		STEP E	69.0935	5527.48	11976.20	143714.48
		STEP F	70.7998	5663.98	12271.96	147263.58
		STEP G	72.5483	5803.86	12575.03	150900.46
		STEP H	74.3399	5947.19	12885.58	154626.99
		STEP I	76.1758	6094.06	13203.80	158445.66
		STEP J	78.0570	6244.56	13529.88	162358.56
		STEP K	79.9847	6398.77	13864.01	166368.17
		STEP L	81.9601	6556.80	14206.41	170477.00
		STEP M	83.9841	6718.72	14557.24	174686.92
B752	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4080.84	8841.83	106102.04
		STEP B	52.2698	4181.58	9060.09	108721.18
		STEP C	53.5606	4284.84	9283.83	111406.04
		STEP D	54.8833	4390.66	9513.10	114157.26
		STEP E	56.2388	4499.10	9748.05	116976.70
		STEP F	57.6277	4610.21	9988.80	119865.61
		STEP G	59.0509	4724.07	10235.48	122825.87
		STEP H	60.5092	4840.73	10488.26	125859.13
		STEP I	62.0035	4960.28	10747.27	128967.28
		STEP J	63.5347	5082.77	11012.68	132152.17
		STEP K	65.1037	5208.29	11284.64	135415.69
		STEP L	66.7116	5336.92	11563.34	138760.12
		STEP M	68.3591	5468.72	11848.91	142186.92

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B753	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8152.96	17664.76	211977.16
		STEP B	104.4277	8354.21	18100.80	217209.61
		STEP C	107.0067	8560.53	18547.82	222573.93
		STEP D	109.6493	8771.94	19005.87	228070.54
		STEP E	112.3572	8988.57	19475.24	233702.97
		STEP F	115.1320	9210.56	19956.21	239474.56
		STEP G	117.9752	9438.01	20449.03	245388.41
		STEP H	120.8888	9671.10	20954.05	251448.70
		STEP I	123.8743	9909.94	21471.54	257658.54
		STEP J	126.9335	10154.68	22001.80	264021.68
		STEP K	130.0683	10405.46	22545.17	270542.06
		STEP L	133.2803	10662.42	23101.91	277223.02
		STEP M	136.5719	10925.75	23672.46	284069.55
B754	ELECTRONIC MAINT COORDINATOR					
		STEP A	36.0024	2880.19	6240.41	74884.99
		STEP B	36.8916	2951.32	6394.54	76734.52
		STEP C	37.8026	3024.20	6552.45	78629.40
		STEP D	38.7361	3098.88	6714.25	80571.08
		STEP E	39.6928	3175.42	6880.08	82561.02
		STEP F	40.6730	3253.84	7049.98	84599.84
		STEP G	41.6775	3334.20	7224.10	86689.20
		STEP H	42.7068	3416.54	7402.51	88830.14
		STEP I	43.7615	3500.92	7585.32	91023.92
		STEP J	44.8422	3587.37	7772.64	93271.77
		STEP K	45.9496	3675.96	7964.59	95575.16
		STEP L	47.0844	3766.75	8161.29	97935.55
		STEP M	48.2472	3859.77	8362.84	100354.17
B755	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3687.64	7989.88	95878.64
		STEP B	47.2334	3778.67	8187.12	98245.47
		STEP C	48.3999	3871.99	8389.31	100671.79
		STEP D	49.5953	3967.62	8596.51	103158.22
		STEP E	50.8201	4065.60	8808.81	105705.80
		STEP F	52.0751	4166.00	9026.35	108316.20
		STEP G	53.3611	4268.88	9249.25	110991.08
		STEP H	54.6789	4374.31	9477.67	113732.11
		STEP I	56.0293	4482.34	9711.74	116540.94
		STEP J	57.4130	4593.04	9951.58	119419.04
		STEP K	58.8308	4706.46	10197.33	122368.06
		STEP L	60.2837	4822.69	10449.17	125390.09
		STEP M	61.7725	4941.80	10707.23	128486.80

CITY OF ROSEVILLE SALARY SCHEDULE - B

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B939	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3211.76	6958.83	83505.96
		STEP B	41.1380	3291.04	7130.58	85567.04
		STEP C	42.1539	3372.31	7306.67	87680.11
		STEP D	43.1950	3455.60	7487.13	89845.60
		STEP E	44.2618	3540.94	7672.04	92064.54
		STEP F	45.3548	3628.38	7861.49	94337.98
		STEP G	46.4749	3717.99	8055.64	96667.79
		STEP H	47.6227	3809.81	8254.60	99055.21
		STEP I	48.7987	3903.89	8458.44	101501.29
		STEP J	50.0039	4000.31	8667.34	104008.11
		STEP K	51.2388	4099.10	8881.39	106576.70
		STEP L	52.5042	4200.33	9100.72	109208.73
		STEP M	53.8008	4304.06	9325.47	111905.66
B756	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3532.94	7654.71	91856.54
		STEP B	45.2519	3620.15	7843.66	94123.95
		STEP C	46.3694	3709.55	8037.36	96448.35
		STEP D	47.5146	3801.16	8235.86	98830.36
		STEP E	48.6880	3895.04	8439.25	101271.04
		STEP F	49.8904	3991.23	8647.66	103772.03
		STEP G	51.1225	4089.80	8861.23	106334.80
		STEP H	52.3851	4190.80	9080.08	108961.00
		STEP I	53.6787	4294.29	9304.30	111651.69
		STEP J	55.0044	4400.35	9534.09	114409.15
		STEP K	56.3628	4509.02	9769.55	117234.62
		STEP L	57.7547	4620.37	10010.81	120129.77
		STEP M	59.1810	4734.48	10258.04	123096.48
B757	ENGINEERING MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89

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MGBB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B758	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3433.33	7438.89	89266.73
		STEP B	43.9762	3518.09	7622.54	91470.49
		STEP C	45.0622	3604.97	7810.78	93729.37
		STEP D	46.1751	3694.00	8003.68	96044.20
		STEP E	47.3155	3785.24	8201.35	98416.24
		STEP F	48.4840	3878.72	8403.89	100846.72
		STEP G	49.6812	3974.49	8611.40	103336.89
		STEP H	50.9082	4072.65	8824.08	105889.05
		STEP I	52.1655	4173.24	9042.02	108504.24
		STEP J	53.4537	4276.29	9265.30	111183.69
		STEP K	54.7738	4381.90	9494.12	113929.50
		STEP L	56.1265	4490.12	9728.59	116743.12
		STEP M	57.5126	4601.00	9968.85	119626.20
B761	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3433.18	7438.56	89262.78
		STEP B	43.9739	3517.91	7622.14	91465.71
		STEP C	45.0599	3604.79	7810.38	93724.59
		STEP D	46.1727	3693.81	8003.26	96039.21
		STEP E	47.3130	3785.04	8200.92	98411.04
		STEP F	48.4814	3878.51	8403.44	100841.31
		STEP G	49.6787	3974.29	8610.97	103331.69
		STEP H	50.9055	4072.44	8823.62	105883.44
		STEP I	52.1628	4173.02	9041.55	108498.62
		STEP J	53.4510	4276.08	9264.84	111178.08
		STEP K	54.7709	4381.67	9493.62	113923.47
		STEP L	56.1236	4489.88	9728.09	116737.08
		STEP M	57.5096	4600.76	9968.33	119619.96
B759	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6079.64	13172.55	158070.64
		STEP B	77.8714	6229.71	13497.70	161972.51
		STEP C	79.7945	6383.56	13831.04	165972.56
		STEP D	81.7651	6541.20	14172.61	170071.40
		STEP E	83.7844	6702.75	14522.62	174271.55
		STEP F	85.8535	6868.28	14881.27	178575.28
		STEP G	87.9738	7037.90	15248.79	182985.50
		STEP H	90.1464	7211.71	15625.37	187504.51
		STEP I	92.3726	7389.80	16011.25	192135.00
		STEP J	94.6539	7572.31	16406.67	196880.11
		STEP K	96.9914	7759.31	16811.84	201742.11
		STEP L	99.3868	7950.94	17227.04	206724.54
		STEP M	101.8412	8147.29	17652.47	211829.69

CITY OF ROSEVILLE SALARY SCHEDULE - B

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B760	EQUIPMENT MAINT SUPERVISOR					
		STEP A	32.0975	2567.80	5563.56	66762.80
		STEP B	32.8898	2631.18	5700.89	68410.78
		STEP C	33.7020	2696.16	5841.68	70100.16
		STEP D	34.5343	2762.74	5985.94	71831.34
		STEP E	35.3873	2830.98	6133.79	73605.58
		STEP F	36.2611	2900.88	6285.25	75423.08
		STEP G	37.1567	2972.53	6440.49	77285.93
		STEP H	38.0743	3045.94	6599.54	79194.54
		STEP I	39.0146	3121.16	6762.53	81150.36
		STEP J	39.9781	3198.24	6929.53	83154.44
		STEP K	40.9653	3277.22	7100.65	85207.82
		STEP L	41.9771	3358.16	7276.03	87312.36
		STEP M	43.0137	3441.09	7455.70	89468.49
B851	ERP MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	50.4841	4038.72	8750.57	105006.92
		STEP C	51.7308	4138.46	8966.67	107600.06
		STEP D	53.0084	4240.67	9188.12	110257.47
		STEP E	54.3174	4345.39	9415.01	112980.19
		STEP F	55.6588	4452.70	9647.52	115770.30
		STEP G	57.0334	4562.67	9885.78	118629.47
		STEP H	58.4419	4675.35	10129.92	121559.15
		STEP I	59.8852	4790.81	10380.10	124561.21
		STEP J	61.3641	4909.12	10636.44	127637.32
		STEP K	62.8796	5030.36	10899.13	130789.56
		STEP L	64.4325	5154.60	11168.30	134019.60
		STEP M	66.0237	5281.89	11444.10	137329.29
B847	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3501.94	7587.54	91050.54
		STEP B	44.8548	3588.38	7774.83	93297.98
		STEP C	45.9626	3677.00	7966.85	95602.20
		STEP D	47.0977	3767.81	8163.60	97963.21
		STEP E	48.2608	3860.86	8365.20	100382.46
		STEP F	49.4527	3956.21	8571.80	102861.61
		STEP G	50.6739	4053.91	8783.47	105401.71
		STEP H	51.9253	4154.02	9000.38	108004.62
		STEP I	53.2077	4256.61	9222.66	110672.01
		STEP J	54.5218	4361.74	9450.44	113405.34
		STEP K	55.8683	4469.46	9683.83	116206.06
		STEP L	57.2479	4579.83	9922.96	119075.63
		STEP M	58.6617	4692.93	10168.02	122016.33

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B848	EU RATE ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	35.9890	2879.12	6238.09	74857.12
		STEP C	36.8778	2950.22	6392.15	76705.82
		STEP D	37.7886	3023.08	6550.02	78600.28
		STEP E	38.7218	3097.74	6711.77	80541.34
		STEP F	39.6780	3174.24	6877.52	82530.24
		STEP G	40.6579	3252.63	7047.36	84568.43
		STEP H	41.6620	3332.96	7221.41	86656.96
		STEP I	42.6909	3415.27	7399.75	88797.07
		STEP J	43.7451	3499.60	7582.48	90989.80
		STEP K	44.8255	3586.04	7769.75	93237.04
		STEP L	45.9325	3674.60	7961.63	95539.60
		STEP M	47.0669	3765.35	8158.26	97899.15
B849	EU RATE ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.0042	3120.33	6760.72	81128.73
		STEP C	39.9675	3197.40	6927.70	83132.40
		STEP D	40.9545	3276.36	7098.78	85185.36
		STEP E	41.9660	3357.28	7274.10	87289.28
		STEP F	43.0023	3440.18	7453.73	89444.78
		STEP G	44.0643	3525.14	7637.81	91653.74
		STEP H	45.1525	3612.20	7826.43	93917.20
		STEP I	46.2676	3701.40	8019.71	96236.60
		STEP J	47.4102	3792.81	8217.76	98613.21
		STEP K	48.5811	3886.48	8420.72	101048.68
		STEP L	49.7808	3982.46	8628.67	103544.06
		STEP M	51.0102	4080.81	8841.76	106101.21
B762	FACILITIES MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	42.9347	3434.77	7442.01	89304.12
		STEP C	43.9950	3519.60	7625.80	91509.58
		STEP D	45.0815	3606.52	7814.12	93769.50
		STEP E	46.1948	3695.59	8007.10	96085.23
		STEP F	47.3356	3786.85	8204.85	98458.15
		STEP G	48.5047	3880.37	8407.47	100889.67
		STEP H	49.7025	3976.20	8615.10	103381.25
		STEP I	50.9300	4074.40	8827.86	105934.35
		STEP J	52.1877	4175.02	9045.88	108550.50
		STEP K	53.4766	4278.13	9269.27	111231.27
		STEP L	54.7972	4383.78	9498.19	113978.23
		STEP M	56.1505	4492.04	9732.75	116793.04

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Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B763	FINANCE DIRECTOR					
		STEP A	68.4299	5474.39	11861.18	142334.19
		STEP B	70.1192	5609.53	12153.99	145847.93
		STEP C	71.8509	5748.07	12454.15	149449.87
		STEP D	73.6253	5890.02	12761.71	153140.62
		STEP E	75.4436	6035.48	13076.89	156922.68
		STEP F	77.3067	6184.53	13399.82	160797.93
		STEP G	79.2159	6337.27	13730.75	164769.07
		STEP H	81.1722	6493.77	14069.84	168838.17
		STEP I	83.1768	6654.14	14417.31	173007.74
		STEP J	85.2310	6818.48	14773.37	177280.48
		STEP K	87.3359	6986.87	15138.22	181658.67
		STEP L	89.4927	7159.41	15512.06	186144.81
		STEP M	91.7028	7336.22	15895.15	190741.82
B764	FINANCE MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67
B765	FINANCE SUPERVISOR					
		STEP A	37.0645	2965.16	6424.51	77094.16
		STEP B	37.9792	3038.33	6583.06	78996.73
		STEP C	38.9171	3113.36	6745.63	80947.56
		STEP D	39.8782	3190.25	6912.22	82946.65
		STEP E	40.8630	3269.04	7082.92	84995.04
		STEP F	41.8721	3349.76	7257.83	87093.96
		STEP G	42.9062	3432.49	7437.07	89244.89
		STEP H	43.9659	3517.27	7620.75	91449.07
		STEP I	45.0517	3604.13	7808.96	93707.53
		STEP J	46.1643	3693.14	8001.81	96021.74
		STEP K	47.3043	3784.34	8199.41	98392.94
		STEP L	48.4725	3877.80	8401.90	100822.80
		STEP M	49.6696	3973.56	8609.39	103312.76

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B766	FIRE BATTALION CHIEF (8HR)					
		STEP A	52.2184	4177.47	9051.18	108614.27
		STEP B	52.9144	4233.15	9171.82	110061.95
		STEP C	54.2213	4337.70	9398.35	112780.30
		STEP D	55.5603	4444.82	9630.45	115565.42
		STEP E	56.9324	4554.59	9868.28	118419.39
		STEP F	58.3384	4667.07	10111.98	121343.87
		STEP G	59.7791	4782.32	10361.71	124340.52
		STEP H	61.2555	4900.44	10617.62	127411.44
		STEP I	62.7682	5021.45	10879.82	130557.85
		STEP J	64.3183	5145.46	11148.50	133782.06
		STEP K	65.9068	5272.54	11423.84	137086.14
		STEP L	67.5344	5402.75	11705.96	140471.55
		STEP M	69.2022	5536.17	11995.04	143940.57
B767	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4131.16	8950.85	107410.28
		STEP B	37.7960	4233.15	9171.82	110061.95
		STEP C	38.7294	4337.69	9398.33	112780.01
		STEP D	39.6859	4444.82	9630.44	115565.34
		STEP E	40.6660	4554.59	9868.28	118419.39
		STEP F	41.6703	4667.07	10111.99	121343.91
		STEP G	42.6993	4782.32	10361.69	124340.36
		STEP H	43.7538	4900.42	10617.58	127411.06
		STEP I	44.8344	5021.45	10879.81	130557.77
		STEP J	45.9416	5145.45	11148.49	133781.93
		STEP K	47.0763	5272.54	11423.84	137086.18
		STEP L	48.2389	5402.75	11705.97	140471.67
		STEP M	49.4301	5536.17	11995.03	143940.45
B768	FIRE CHIEF					
		STEP A	74.2220	5937.76	12865.14	154381.76
		STEP B	76.0541	6084.32	13182.71	158192.52
		STEP C	77.9323	6234.58	13508.26	162099.18
		STEP D	79.8569	6388.55	13841.86	166102.35
		STEP E	81.8291	6546.32	14183.71	170204.52
		STEP F	83.8499	6707.99	14533.98	174407.79
		STEP G	85.9207	6873.65	14892.92	178715.05
		STEP H	88.0426	7043.40	15260.71	183128.60
		STEP I	90.2169	7217.35	15637.59	187651.15
		STEP J	92.4448	7395.58	16023.76	192285.18
		STEP K	94.7279	7578.23	16419.50	197034.03
		STEP L	97.0673	7765.38	16825.00	201899.98
		STEP M	99.4645	7957.16	17240.51	206886.16

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B769	FIRE DIVISION CHIEF					
		STEP A	56.8040	4544.32	9846.02	118152.32
		STEP B	58.2061	4656.48	10089.05	121068.68
		STEP C	59.6436	4771.48	10338.22	124058.68
		STEP D	61.1166	4889.32	10593.54	127122.52
		STEP E	62.6259	5010.07	10855.15	130261.87
		STEP F	64.1725	5133.80	11123.23	133478.80
		STEP G	65.7573	5260.58	11397.93	136775.18
		STEP H	67.3812	5390.49	11679.40	140152.89
		STEP I	69.0453	5523.62	11967.85	143614.22
		STEP J	70.7505	5660.04	12263.42	147161.04
		STEP K	72.4977	5799.81	12566.26	150795.21
		STEP L	74.2881	5943.04	12876.60	154519.24
		STEP M	76.1227	6089.81	13194.60	158335.21
B770	FLEET MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	42.9347	3434.77	7442.01	89304.12
		STEP C	43.9950	3519.60	7625.80	91509.58
		STEP D	45.0815	3606.52	7814.12	93769.50
		STEP E	46.1948	3695.59	8007.10	96085.23
		STEP F	47.3356	3786.85	8204.85	98458.15
		STEP G	48.5047	3880.37	8407.47	100889.67
		STEP H	49.7025	3976.20	8615.10	103381.25
		STEP I	50.9300	4074.40	8827.86	105934.35
		STEP J	52.1877	4175.02	9045.88	108550.50
		STEP K	53.4766	4278.13	9269.27	111231.27
		STEP L	54.7972	4383.78	9498.19	113978.23
		STEP M	56.1505	4492.04	9732.75	116793.04
B771	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B844	HOUSING MANAGER					
		STEP A	44.3119	3544.95	7680.72	92168.75
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96
B772	HOUSING SUPERVISOR					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B773	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2646.44	5733.96	68807.54
		STEP B	33.8971	2711.77	5875.50	70506.05
		STEP C	34.7343	2778.74	6020.61	72247.27
		STEP D	35.5921	2847.36	6169.29	74031.49
		STEP E	36.4710	2917.68	6321.65	75859.77
		STEP F	37.3717	2989.74	6477.77	77733.20
		STEP G	38.2947	3063.57	6637.74	79652.90
		STEP H	39.2404	3139.23	6801.67	81620.01
		STEP I	40.2095	3216.76	6969.64	83635.70
		STEP J	41.2025	3296.20	7141.76	85701.16
		STEP K	42.2200	3377.60	7318.14	87817.64
		STEP L	43.2627	3461.01	7498.87	89986.38
		STEP M	44.3311	3546.49	7684.06	92208.69

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B774	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2911.96	6309.25	75710.94
		STEP B	37.2980	2983.84	6464.99	77579.86
		STEP C	38.2191	3057.53	6624.65	79495.77
		STEP D	39.1630	3133.04	6788.25	81459.00
		STEP E	40.1302	3210.41	6955.89	83470.71
		STEP F	41.1212	3289.70	7127.68	85532.11
		STEP G	42.1367	3370.94	7303.70	87644.41
		STEP H	43.1773	3454.19	7484.07	89808.87
		STEP I	44.2437	3539.49	7668.90	92026.79
		STEP J	45.3363	3626.90	7858.29	94299.49
		STEP K	46.4559	3716.47	8052.36	96628.31
		STEP L	47.6032	3808.26	8251.22	99014.64
		STEP M	48.7788	3902.30	8454.99	101459.90
B775	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4983.37	10797.31	129567.77
		STEP B	63.8300	5106.40	11063.86	132766.40
		STEP C	65.4063	5232.50	11337.09	136045.10
		STEP D	67.0215	5361.72	11617.06	139404.72
		STEP E	68.6767	5494.13	11903.96	142847.53
		STEP F	70.3728	5629.82	12197.95	146375.42
		STEP G	72.1107	5768.85	12499.18	149990.25
		STEP H	73.8916	5911.32	12807.87	153694.52
		STEP I	75.7164	6057.31	13124.17	157490.11
		STEP J	77.5863	6206.90	13448.29	161379.50
		STEP K	79.5024	6360.19	13780.41	165364.99
		STEP L	81.4658	6517.26	14120.73	169448.86
		STEP M	83.4776	6678.20	14469.45	173633.40
B776	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3400.13	7366.96	88403.53
		STEP B	43.5510	3484.08	7548.84	90586.08
		STEP C	44.6266	3570.12	7735.27	92823.32
		STEP D	45.7286	3658.28	7926.29	95115.48
		STEP E	46.8580	3748.64	8122.05	97464.64
		STEP F	48.0152	3841.21	8322.63	99871.61
		STEP G	49.2010	3936.08	8528.17	102338.08
		STEP H	50.4161	4033.28	8738.79	104865.48
		STEP I	51.6612	4132.89	8954.60	107455.29
		STEP J	52.9370	4234.96	9175.74	110108.96
		STEP K	54.2443	4339.54	9402.34	112828.14
		STEP L	55.5839	4446.71	9634.54	115614.51
		STEP M	56.9566	4556.52	9872.47	118469.72

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B777	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3497.22	7577.31	90927.82
		STEP B	44.7943	3583.54	7764.34	93172.14
		STEP C	45.9006	3672.04	7956.10	95473.24
		STEP D	47.0341	3762.72	8152.57	97830.92
		STEP E	48.1957	3855.65	8353.92	100247.05
		STEP F	49.3860	3950.88	8560.24	102722.88
		STEP G	50.6056	4048.44	8771.63	105259.64
		STEP H	51.8553	4148.42	8988.25	107859.02
		STEP I	53.1360	4250.88	9210.24	110522.88
		STEP J	54.4482	4355.85	9437.68	113252.25
		STEP K	55.7929	4463.43	9670.76	116049.23
		STEP L	57.1707	4573.65	9909.58	118915.05
		STEP M	58.5826	4686.60	10154.31	121851.80
B778	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	31.8553	2548.42	5521.58	66259.02
		STEP B	32.6420	2611.36	5657.94	67895.36
		STEP C	33.4481	2675.84	5797.67	69572.04
		STEP D	34.2742	2741.93	5940.86	71290.33
		STEP E	35.1206	2809.64	6087.57	73050.84
		STEP F	35.9879	2879.03	6237.90	74854.83
		STEP G	36.8768	2950.14	6391.97	76703.74
		STEP H	37.7874	3022.99	6549.81	78597.79
		STEP I	38.7206	3097.64	6711.57	80538.84
		STEP J	39.6769	3174.15	6877.32	82527.95
		STEP K	40.6568	3252.54	7047.17	84566.14
		STEP L	41.6608	3332.86	7221.20	86654.46
		STEP M	42.6897	3415.17	7399.54	88794.57
B779	IT DIVISION MANAGER					
		STEP A	45.6108	3648.86	7905.87	94870.46
		STEP B	46.7372	3738.97	8101.11	97213.37
		STEP C	47.8914	3831.31	8301.17	99614.11
		STEP D	49.0741	3925.92	8506.17	102074.12
		STEP E	50.2861	4022.88	8716.25	104595.08
		STEP F	51.5280	4122.24	8931.52	107178.24
		STEP G	52.8005	4224.04	9152.08	109825.04
		STEP H	54.1045	4328.36	9378.11	112537.36
		STEP I	55.4406	4435.24	9609.70	115316.44
		STEP J	56.8097	4544.77	9847.01	118164.17
		STEP K	58.2127	4657.01	10090.20	121082.41
		STEP L	59.6503	4772.02	10339.38	124072.62
		STEP M	61.1235	4889.88	10594.74	127136.88

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGBB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B781	IT PROGRAM MANAGER					
		STEP A	41.4676	3317.40	7187.71	86252.60
		STEP B	42.4917	3399.33	7365.22	88382.73
		STEP C	43.5410	3483.28	7547.10	90565.28
		STEP D	44.6163	3569.30	7733.49	92801.90
		STEP E	45.7181	3657.44	7924.47	95093.64
		STEP F	46.8472	3747.77	8120.18	97442.17
		STEP G	48.0042	3840.33	8320.72	99848.73
		STEP H	49.1897	3935.17	8526.21	102314.57
		STEP I	50.4044	4032.35	8736.76	104841.15
		STEP J	51.6492	4131.93	8952.52	107430.33
		STEP K	52.9247	4233.97	9173.61	110083.37
		STEP L	54.2318	4338.54	9400.17	112802.14
		STEP M	55.5711	4445.68	9632.32	115587.88
B782	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	49.7747	3981.97	8627.61	103531.37
		STEP C	51.0040	4080.32	8840.69	106088.32
		STEP D	52.2636	4181.08	9059.02	108708.28
		STEP E	53.5543	4284.34	9282.74	111392.94
		STEP F	54.8768	4390.14	9511.97	114143.74
		STEP G	56.2321	4498.56	9746.89	116962.76
		STEP H	57.6207	4609.65	9987.58	119851.05
		STEP I	59.0437	4723.49	10234.24	122810.89
		STEP J	60.5019	4840.15	10487.00	125843.95
		STEP K	61.9961	4959.68	10745.99	128951.88
		STEP L	63.5271	5082.16	11011.36	132136.36
		STEP M	65.0960	5207.68	11283.30	135399.68
B783	LIBRARY SUPERVISOR					
		STEP A	32.7580	2620.64	5678.05	68136.64
		STEP B	33.5668	2685.34	5818.24	69818.94
		STEP C	34.3957	2751.65	5961.92	71543.05
		STEP D	35.2452	2819.61	6109.16	73310.01
		STEP E	36.1156	2889.24	6260.03	75120.44
		STEP F	37.0075	2960.60	6414.63	76975.60
		STEP G	37.9215	3033.72	6573.06	78876.72
		STEP H	38.8579	3108.63	6735.36	80824.43
		STEP I	39.8176	3185.40	6901.71	82820.60
		STEP J	40.8009	3264.07	7072.15	84865.87
		STEP K	41.8086	3344.68	7246.82	86961.88
		STEP L	42.8410	3427.28	7425.77	89109.28
		STEP M	43.8991	3511.92	7609.17	91310.12

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B784	MANAGEMENT ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	40.1519	3212.15	6959.66	83515.95
		STEP C	41.1434	3291.47	7131.52	85578.27
		STEP D	42.1596	3372.76	7307.66	87691.96
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	44.2676	3541.40	7673.05	92076.60
		STEP G	45.3608	3628.86	7862.53	94350.46
		STEP H	46.4811	3718.48	8056.72	96680.68
		STEP I	47.6290	3810.32	8255.69	99068.32
		STEP J	48.8053	3904.42	8459.58	101515.02
		STEP K	50.0105	4000.84	8668.48	104021.84
		STEP L	51.2456	4099.64	8882.57	106590.84
		STEP M	52.5111	4200.88	9101.92	109223.08
B785	MAPPING SUPERVISOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B787	OPEN SPACE SUPERINTENDENT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B788	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	34.7636	2781.08	6025.69	72308.28
		STEP C	35.6221	2849.76	6174.49	74093.96
		STEP D	36.5018	2920.14	6326.97	75923.74
		STEP E	37.4033	2992.26	6483.23	77798.86
		STEP F	38.3270	3066.16	6643.34	79720.16
		STEP G	39.2736	3141.88	6807.42	81689.08
		STEP H	40.2434	3219.47	6975.52	83706.27
		STEP I	41.2373	3298.98	7147.79	85773.58
		STEP J	42.2556	3380.44	7324.30	87891.64
		STEP K	43.2992	3463.93	7505.19	90062.33
		STEP L	44.3686	3549.48	7690.55	92286.68
		STEP M	45.4643	3637.14	7880.47	94565.74
B789	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B790	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B855	PARKS MANAGER					
		STEP A	43.4345	3474.76	7528.64	90343.76
		STEP B	44.5067	3560.53	7714.49	92573.93
		STEP C	45.6058	3648.46	7905.00	94860.06
		STEP D	46.7321	3738.56	8100.23	97202.76
		STEP E	47.8862	3830.89	8300.27	99603.29
		STEP F	49.0688	3925.50	8505.25	102063.10
		STEP G	50.2806	4022.44	8715.30	104583.64
		STEP H	51.5223	4121.78	8930.53	107166.38
		STEP I	52.7947	4223.57	9151.08	109812.97
		STEP J	54.0985	4327.88	9377.07	112524.88
		STEP K	55.4345	4434.76	9608.64	115303.76
		STEP L	56.8036	4544.28	9845.95	118151.48
		STEP M	58.2064	4656.51	10089.10	121069.31
B791	PARKS SUPERINTENDENT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53
B792	PARKS SUPERVISOR					
		STEP A	30.5652	2445.21	5297.96	63575.61
		STEP B	31.3200	2505.60	5428.80	65145.60
		STEP C	32.0935	2567.48	5562.87	66754.48
		STEP D	32.8861	2630.88	5700.25	68403.08
		STEP E	33.6982	2695.85	5841.02	70092.25
		STEP F	34.5305	2762.44	5985.28	71823.44
		STEP G	35.3833	2830.66	6133.10	73597.26
		STEP H	36.2570	2900.56	6284.54	75414.56
		STEP I	37.1525	2972.20	6439.76	77277.20
		STEP J	38.0700	3045.60	6598.80	79185.60
		STEP K	39.0102	3120.81	6761.76	81141.21
		STEP L	39.9736	3197.88	6928.75	83145.08
		STEP M	40.9608	3276.86	7099.87	85198.46

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B794	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5392.14	11682.97	140195.74
		STEP B	69.0656	5525.24	11971.37	143656.44
		STEP C	70.7713	5661.70	12267.02	147204.30
		STEP D	72.5190	5801.52	12569.96	150839.52
		STEP E	74.3100	5944.80	12880.40	154564.80
		STEP F	76.1451	6091.60	13198.48	158381.80
		STEP G	78.0256	6242.04	13524.43	162293.24
		STEP H	79.9525	6396.20	13858.43	166301.20
		STEP I	81.9270	6554.16	14200.68	170408.16
		STEP J	83.9503	6716.02	14551.38	174616.62
		STEP K	86.0235	6881.88	14910.74	178928.88
		STEP L	88.1480	7051.84	15278.98	183347.84
		STEP M	90.3249	7225.99	15656.31	187875.79
B793	PARKS,REC & LIBRARY BUS ADMSTR					
		STEP A	37.7851	3022.80	6549.41	78593.00
		STEP B	38.7183	3097.46	6711.17	80534.06
		STEP C	39.6744	3173.95	6876.89	82522.75
		STEP D	40.6542	3252.33	7046.72	84560.73
		STEP E	41.6582	3332.65	7220.75	86649.05
		STEP F	42.6870	3414.96	7399.08	88788.96
		STEP G	43.7413	3499.30	7581.82	90981.90
		STEP H	44.8215	3585.72	7769.06	93228.72
		STEP I	45.9284	3674.27	7960.92	95531.07
		STEP J	47.0626	3765.00	8157.51	97890.20
		STEP K	48.2249	3857.99	8358.98	100307.79
		STEP L	49.4158	3953.26	8565.40	102784.86
		STEP M	50.6362	4050.89	8776.94	105323.29
B854	PAYROLL SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	40.9965	3279.72	7106.06	85272.72
		STEP C	42.0090	3360.72	7281.56	87378.72
		STEP D	43.0464	3443.71	7461.37	89536.51
		STEP E	44.1095	3528.76	7645.64	91747.76
		STEP F	45.1988	3615.90	7834.45	94013.50
		STEP G	46.3151	3705.20	8027.95	96335.40
		STEP H	47.4589	3796.71	8226.20	98714.51
		STEP I	48.6309	3890.47	8429.35	101152.27
		STEP J	49.8319	3986.55	8637.52	103650.35
		STEP K	51.0626	4085.00	8850.85	106210.20
		STEP L	52.3236	4185.88	9069.42	108833.08
		STEP M	53.6158	4289.26	9293.40	111520.86

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B795	PLANNING MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49
B796	POLICE CAPTAIN					
		STEP A	60.3182	4825.45	10455.15	125461.77
		STEP B	61.8071	4944.57	10713.23	128558.78
		STEP C	63.3335	5066.68	10977.81	131733.67
		STEP D	64.8976	5191.81	11248.91	134986.96
		STEP E	66.5003	5320.02	11526.72	138320.60
		STEP F	68.1426	5451.41	11811.38	141736.57
		STEP G	69.8254	5586.03	12103.07	145236.89
		STEP H	71.5498	5723.99	12401.97	148823.66
		STEP I	73.3168	5865.35	12708.25	152499.01
		STEP J	75.1275	6010.20	13022.09	156265.13
		STEP K	76.9828	6158.63	13343.69	160124.25
		STEP L	78.8840	6310.72	13673.22	164078.68
		STEP M	80.8321	6466.57	14010.90	168130.77
B797	POLICE CHIEF					
		STEP A	79.5170	6361.36	13782.94	165395.36
		STEP B	81.4796	6518.36	14123.13	169477.56
		STEP C	83.4919	6679.35	14471.92	173663.15
		STEP D	85.5538	6844.30	14829.32	177951.90
		STEP E	87.6667	7013.33	15195.56	182346.73
		STEP F	89.8316	7186.52	15570.81	186849.72
		STEP G	92.0501	7364.00	15955.35	191464.20
		STEP H	94.3234	7545.87	16349.38	196192.67
		STEP I	96.6529	7732.23	16753.16	201038.03
		STEP J	99.0398	7923.18	17166.89	206002.78
		STEP K	101.4856	8118.84	17590.83	211090.04
		STEP L	103.9920	8319.36	18025.28	216303.36
		STEP M	106.5601	8524.80	18470.41	221645.00

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B798	POLICE LIEUTENANT					
		STEP A	54.7527	4380.22	9490.47	113885.69
		STEP B	56.1043	4488.34	9724.75	116696.95
		STEP C	57.4899	4599.19	9964.91	119578.89
		STEP D	58.9096	4712.77	10211.00	122532.01
		STEP E	60.3645	4829.16	10463.17	125558.06
		STEP F	61.8552	4948.42	10721.57	128658.85
		STEP G	63.3828	5070.62	10986.35	131836.21
		STEP H	64.9481	5195.85	11257.67	135092.03
		STEP I	66.5521	5324.16	11535.69	138428.26
		STEP J	68.1956	5455.65	11820.57	141846.89
		STEP K	69.8798	5590.38	12112.49	145349.94
		STEP L	71.6055	5728.44	12411.63	148939.50
		STEP M	73.3739	5869.91	12718.14	152617.71
B799	POLICE SERVICES ADMINISTRATOR					
		STEP A	42.2985	3383.88	7331.74	87980.88
		STEP B	43.3428	3467.42	7512.75	90153.02
		STEP C	44.4132	3553.05	7698.28	92379.45
		STEP D	45.5101	3640.80	7888.41	94661.00
		STEP E	46.6340	3730.72	8083.22	96998.72
		STEP F	47.7856	3822.84	8282.83	99394.04
		STEP G	48.9657	3917.25	8487.38	101848.65
		STEP H	50.1750	4014.00	8697.00	104364.00
		STEP I	51.4141	4113.12	8911.77	106941.32
		STEP J	52.6838	4214.70	9131.85	109582.30
		STEP K	53.9849	4318.79	9357.38	112288.59
		STEP L	55.3182	4425.45	9588.48	115061.85
		STEP M	56.6843	4534.74	9825.27	117903.34
B800	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B801	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	87.9818	7038.54	15250.17	183002.14
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68
B802	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5061.41	10966.40	131596.81
		STEP B	64.8296	5186.36	11237.13	134845.56
		STEP C	66.4307	5314.45	11514.65	138175.85
		STEP D	68.0712	5445.69	11799.00	141588.09
		STEP E	69.7523	5580.18	12090.39	145084.78
		STEP F	71.4749	5717.99	12388.98	148667.79
		STEP G	73.2401	5859.20	12694.95	152339.40
		STEP H	75.0487	6003.89	13008.44	156101.29
		STEP I	76.9022	6152.17	13329.71	159956.57
		STEP J	78.8013	6304.10	13658.89	163906.70
		STEP K	80.7474	6459.79	13996.21	167954.59
		STEP L	82.7416	6619.32	14341.87	172102.52
		STEP M	84.7850	6782.80	14696.06	176352.80
B803	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4820.04	10443.43	125321.24
		STEP B	61.7378	4939.02	10701.21	128414.62
		STEP C	63.2625	5061.00	10965.50	131586.00
		STEP D	64.8249	5185.99	11236.31	134835.79
		STEP E	66.4258	5314.06	11513.80	138165.66
		STEP F	68.0662	5445.29	11798.14	141577.69
		STEP G	69.7472	5579.77	12089.51	145074.17
		STEP H	71.4697	5717.57	12388.08	148656.97
		STEP I	73.2347	5858.77	12694.01	152328.17
		STEP J	75.0433	6003.46	13007.50	156090.06
		STEP K	76.8966	6151.72	13328.74	159944.92
		STEP L	78.7956	6303.64	13657.90	163894.84
		STEP M	80.7416	6459.32	13995.21	167942.52

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B804	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	67.0680	5365.44	11625.12	139501.44
		STEP C	68.7242	5497.93	11912.19	142946.33
		STEP D	70.4214	5633.71	12206.37	146476.51
		STEP E	72.1606	5772.84	12507.83	150094.04
		STEP F	73.9427	5915.41	12816.73	153800.81
		STEP G	75.7688	6061.50	13133.25	157599.10
		STEP H	77.6400	6211.20	13457.60	161491.20
		STEP I	79.5573	6364.58	13789.93	165479.18
		STEP J	81.5221	6521.76	14130.49	169565.96
		STEP K	83.5353	6682.82	14479.45	173753.42
		STEP L	85.5983	6847.86	14837.03	178044.46
		STEP M	87.7122	7016.97	15203.44	182441.37
B805	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	44.6458	3571.66	7738.60	92863.26
		STEP C	45.7484	3659.87	7929.72	95156.67
		STEP D	46.8782	3750.25	8125.55	97506.65
		STEP E	48.0359	3842.87	8326.22	99914.67
		STEP F	49.2222	3937.77	8531.84	102382.17
		STEP G	50.4378	4035.02	8742.55	104910.62
		STEP H	51.6834	4134.67	8958.45	107501.47
		STEP I	52.9598	4236.78	9179.69	110156.38
		STEP J	54.2677	4341.41	9406.40	112876.81
		STEP K	55.6078	4448.62	9638.68	115664.22
		STEP L	56.9812	4558.49	9876.74	118520.89
		STEP M	58.3884	4671.07	10120.65	121447.87
B806	PRINCIPAL ENGINEER					
		STEP A	51.2263	4098.10	8879.22	106550.70
		STEP B	52.4907	4199.25	9098.38	109180.65
		STEP C	53.7870	4302.96	9323.08	111876.96
		STEP D	55.1154	4409.23	9553.33	114640.03
		STEP E	56.4765	4518.12	9789.26	117471.12
		STEP F	57.8712	4629.69	10031.00	120372.09
		STEP G	59.3005	4744.04	10278.75	123345.04
		STEP H	60.7650	4861.20	10532.60	126391.20
		STEP I	62.2656	4981.24	10792.70	129512.44
		STEP J	63.8032	5104.25	11059.22	132710.65
		STEP K	65.3789	5230.31	11332.34	135988.11
		STEP L	66.9936	5359.48	11612.22	139346.68
		STEP M	68.6480	5491.84	11898.98	142787.84

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B807	PRINCIPAL PLANNER					
		STEP A	47.3068	3784.54	8199.84	98398.14
		STEP B	48.4746	3877.96	8402.26	100827.16
		STEP C	49.6717	3973.73	8609.76	103317.13
		STEP D	50.8984	4071.87	8822.38	105868.67
		STEP E	52.1554	4172.43	9040.26	108483.23
		STEP F	53.4434	4275.47	9263.52	111162.27
		STEP G	54.7633	4381.06	9492.30	113907.66
		STEP H	56.1157	4489.25	9726.72	116720.65
		STEP I	57.5015	4600.12	9966.92	119603.12
		STEP J	58.9216	4713.72	10213.07	122556.92
		STEP K	60.3767	4830.13	10465.29	125583.53
		STEP L	61.8678	4949.42	10723.75	128685.02
		STEP M	63.3957	5071.65	10988.58	131863.05
B808	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00
B809	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4602	4756.81	10306.43	123677.21
		STEP D	60.9286	4874.28	10560.95	126731.48
		STEP E	62.4333	4994.66	10821.77	129861.26
		STEP F	63.9751	5118.00	11089.01	133068.20
		STEP G	65.5551	5244.40	11362.88	136354.60
		STEP H	67.1740	5373.92	11643.49	139721.92
		STEP I	68.8330	5506.64	11931.05	143172.64
		STEP J	70.5329	5642.63	12225.70	146708.43
		STEP K	72.2748	5781.98	12527.63	150331.58
		STEP L	74.0596	5924.76	12837.00	154043.96
		STEP M	75.8886	6071.08	13154.02	157848.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B810	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3283.40	7114.03	85368.40
		STEP B	42.0555	3364.44	7289.62	87475.44
		STEP C	43.0942	3447.53	7469.66	89635.93
		STEP D	44.1584	3532.67	7654.12	91849.47
		STEP E	45.2489	3619.91	7843.14	94117.71
		STEP F	46.3663	3709.30	8036.82	96441.90
		STEP G	47.5115	3800.92	8235.32	98823.92
		STEP H	48.6848	3894.78	8438.69	101264.38
		STEP I	49.8871	3990.96	8647.09	103765.16
		STEP J	51.1191	4089.52	8860.64	106327.72
		STEP K	52.3816	4190.52	9079.47	108953.72
		STEP L	53.6752	4294.01	9303.70	111644.41
		STEP M	55.0007	4400.05	9533.45	114401.45
B811	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69
B812	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3389.15	7343.16	88117.88
		STEP B	43.4101	3472.81	7524.42	90293.06
		STEP C	44.4822	3558.57	7710.24	92522.94
		STEP D	45.5807	3646.46	7900.66	94807.88
		STEP E	46.7064	3736.51	8095.77	97149.26
		STEP F	47.8598	3828.79	8295.70	99548.46
		STEP G	49.0418	3923.34	8500.58	102006.91
		STEP H	50.2529	4020.23	8710.51	104526.07
		STEP I	51.4940	4119.52	8925.62	107107.45
		STEP J	52.7657	4221.25	9146.05	109752.57
		STEP K	54.0688	4325.50	9371.92	112463.02
		STEP L	55.4040	4432.32	9603.37	115240.41
		STEP M	56.7723	4541.78	9840.53	118086.38

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B813	RECREATION MANAGER					
		STEP A	42.1258	3370.06	7301.80	87621.66
		STEP B	43.1661	3453.28	7482.12	89785.48
		STEP C	44.2322	3538.57	7666.91	92002.97
		STEP D	45.3245	3625.96	7856.24	94274.96
		STEP E	46.4439	3715.51	8050.27	96603.31
		STEP F	47.5909	3807.27	8249.08	98989.07
		STEP G	48.7661	3901.28	8452.79	101433.48
		STEP H	49.9705	3997.64	8661.55	103938.64
		STEP I	51.2045	4096.36	8875.44	106505.36
		STEP J	52.4691	4197.52	9094.64	109135.72
		STEP K	53.7648	4301.18	9319.23	111830.78
		STEP L	55.0926	4407.40	9549.38	114592.60
		STEP M	56.4532	4516.25	9785.22	117422.65
B814	RECREATION SUPERINTENDENT					
		STEP A	36.5591	2924.72	6336.91	76042.92
		STEP B	37.4620	2996.96	6493.41	77920.96
		STEP C	38.3872	3070.97	6653.78	79845.37
		STEP D	39.3352	3146.81	6818.10	81817.21
		STEP E	40.3066	3224.52	6986.47	83837.72
		STEP F	41.3020	3304.16	7159.01	85908.16
		STEP G	42.3220	3385.76	7335.81	88029.76
		STEP H	43.3672	3469.37	7516.98	90203.77
		STEP I	44.4382	3555.05	7702.62	92431.45
		STEP J	45.5357	3642.85	7892.85	94714.25
		STEP K	46.6602	3732.81	8087.76	97053.21
		STEP L	47.8125	3825.00	8287.50	99450.00
		STEP M	48.9933	3919.46	8492.17	101906.06
B815	RECREATION SUPERVISOR					
		STEP A	31.8553	2548.42	5521.58	66259.02
		STEP B	32.6420	2611.36	5657.94	67895.36
		STEP C	33.4481	2675.84	5797.67	69572.04
		STEP D	34.2742	2741.93	5940.86	71290.33
		STEP E	35.1206	2809.64	6087.57	73050.84
		STEP F	35.9879	2879.03	6237.90	74854.83
		STEP G	36.8768	2950.14	6391.97	76703.74
		STEP H	37.7874	3022.99	6549.81	78597.79
		STEP I	38.7206	3097.64	6711.57	80538.84
		STEP J	39.6769	3174.15	6877.32	82527.95
		STEP K	40.6568	3252.54	7047.17	84566.14
		STEP L	41.6608	3332.86	7221.20	86654.46
		STEP M	42.6897	3415.17	7399.54	88794.57

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B846	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89
B816	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3269.80	7084.58	85015.00
		STEP B	41.8814	3350.51	7259.44	87113.31
		STEP C	42.9158	3433.26	7438.73	89264.86
		STEP D	43.9756	3518.04	7622.43	91469.24
		STEP E	45.0617	3604.93	7810.69	93728.33
		STEP F	46.1745	3693.96	8003.58	96042.96
		STEP G	47.3148	3785.18	8201.23	98414.78
		STEP H	48.4833	3878.66	8403.77	100845.26
		STEP I	49.6806	3974.44	8611.30	103335.64
		STEP J	50.9075	4072.60	8823.96	105887.60
		STEP K	52.1647	4173.17	9041.88	108502.57
		STEP L	53.4530	4276.24	9265.18	111182.24
		STEP M	54.7731	4381.84	9494.00	113928.04
B817	REFUSE SUPERVISOR					
		STEP A	34.4344	2754.75	5968.62	71623.55
		STEP B	35.2838	2822.70	6115.85	73390.30
		STEP C	36.1552	2892.41	6266.90	75202.81
		STEP D	37.0481	2963.84	6421.67	77060.04
		STEP E	37.9631	3037.04	6580.27	78963.24
		STEP F	38.9007	3112.05	6742.78	80913.45
		STEP G	39.8613	3188.90	6909.29	82911.50
		STEP H	40.8457	3267.65	7079.92	84959.05
		STEP I	41.8545	3348.36	7254.78	87057.36
		STEP J	42.8880	3431.04	7433.92	89207.04
		STEP K	43.9472	3515.77	7617.51	91410.17
		STEP L	45.0326	3602.60	7805.65	93667.80
		STEP M	46.1447	3691.57	7998.41	95980.97

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B819	RISK MANAGER					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	52.4952	4199.61	9099.16	109190.01
		STEP C	53.7916	4303.32	9323.87	111886.52
		STEP D	55.1201	4409.60	9554.15	114649.80
		STEP E	56.4813	4518.50	9790.09	117481.10
		STEP F	57.8761	4630.08	10031.85	120382.28
		STEP G	59.3055	4744.44	10279.62	123355.44
		STEP H	60.7701	4861.60	10533.48	126401.80
		STEP I	62.2708	4981.66	10793.60	129523.26
		STEP J	63.8086	5104.68	11060.15	132721.88
		STEP K	65.3844	5230.75	11333.29	135999.55
		STEP L	66.9992	5359.93	11613.19	139358.33
		STEP M	68.6539	5492.31	11900.00	142800.11
B820	SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B821	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2836.92	6146.67	73760.12
		STEP B	36.3369	2906.95	6298.39	75580.75
		STEP C	37.2343	2978.74	6453.94	77447.34
		STEP D	38.1538	3052.30	6613.32	79359.90
		STEP E	39.0960	3127.68	6776.64	81319.68
		STEP F	40.0615	3204.92	6943.99	83327.92
		STEP G	41.0509	3284.07	7115.48	85385.87
		STEP H	42.0647	3365.17	7291.21	87494.57
		STEP I	43.1036	3448.28	7471.29	89655.48
		STEP J	44.1680	3533.44	7655.78	91869.44
		STEP K	45.2587	3620.69	7844.84	94138.09
		STEP L	46.3764	3710.11	8038.57	96462.91
		STEP M	47.5218	3801.74	8237.11	98845.34

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B822	SR DATABASE ANALYST					
		STEP A	36.0577	2884.61	6250.00	75000.01
		STEP B	36.9482	2955.85	6404.35	76852.25
		STEP C	37.8607	3028.85	6562.52	78750.25
		STEP D	38.7957	3103.65	6724.58	80695.05
		STEP E	39.7538	3180.30	6890.65	82687.90
		STEP F	40.7355	3258.84	7060.82	84729.84
		STEP G	41.7416	3339.32	7235.21	86822.52
		STEP H	42.7724	3421.79	7413.88	88966.59
		STEP I	43.8287	3506.29	7596.97	91163.69
		STEP J	44.9111	3592.88	7784.59	93415.08
		STEP K	46.0203	3681.62	7976.85	95722.22
		STEP L	47.1567	3772.53	8173.82	98085.93
		STEP M	48.3213	3865.70	8375.69	100508.30
B823	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5207.35	11282.60	135391.20
		STEP B	66.6987	5335.90	11561.11	138733.32
		STEP C	68.3459	5467.67	11846.62	142159.48
		STEP D	70.0338	5602.70	12139.19	145670.25
		STEP E	71.7633	5741.07	12438.98	149267.72
		STEP F	73.5356	5882.85	12746.17	152954.03
		STEP G	75.3516	6028.13	13060.95	156731.39
		STEP H	77.2125	6177.00	13383.50	160602.02
		STEP I	79.1194	6329.55	13714.02	164568.25
		STEP J	81.0733	6485.86	14052.70	168632.43
		STEP K	83.0755	6646.04	14399.75	172796.98
		STEP L	85.1271	6810.17	14755.36	177064.37
		STEP M	87.2294	6978.35	15119.76	181437.15
B824	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3881.44	8409.80	100917.64
		STEP B	49.7159	3977.27	8617.42	103409.07
		STEP C	50.9437	4075.49	8830.24	105962.89
		STEP D	52.2018	4176.14	9048.31	108579.74
		STEP E	53.4909	4279.27	9271.75	111261.07
		STEP F	54.8119	4384.95	9500.72	114008.75
		STEP G	56.1656	4493.24	9735.37	116824.44
		STEP H	57.5527	4604.21	9975.80	119709.61
		STEP I	58.9741	4717.92	10222.17	122666.12
		STEP J	60.4304	4834.43	10474.60	125695.23
		STEP K	61.9229	4953.83	10733.30	128799.63
		STEP L	63.4521	5076.16	10998.36	131980.36
		STEP M	65.0191	5201.52	11269.97	135239.72

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B825	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	49.7747	3981.97	8627.61	103531.37
		STEP C	51.0040	4080.32	8840.69	106088.32
		STEP D	52.2636	4181.08	9059.02	108708.28
		STEP E	53.5543	4284.34	9282.74	111392.94
		STEP F	54.8768	4390.14	9511.97	114143.74
		STEP G	56.2321	4498.56	9746.89	116962.76
		STEP H	57.6207	4609.65	9987.58	119851.05
		STEP I	59.0437	4723.49	10234.24	122810.89
		STEP J	60.5019	4840.15	10487.00	125843.95
		STEP K	61.9961	4959.68	10745.99	128951.88
		STEP L	63.5271	5082.16	11011.36	132136.36
		STEP M	65.0960	5207.68	11283.30	135399.68
B826	SR ENGINEER					
		STEP A	43.5792	3486.33	7553.72	90644.73
		STEP B	44.6550	3572.40	7740.20	92882.40
		STEP C	45.7577	3660.61	7931.33	95176.01
		STEP D	46.8878	3751.02	8127.21	97526.62
		STEP E	48.0458	3843.66	8327.93	99935.26
		STEP F	49.2322	3938.57	8533.58	102402.97
		STEP G	50.4481	4035.84	8744.33	104932.04
		STEP H	51.6940	4135.52	8960.29	107523.52
		STEP I	52.9706	4237.64	9181.57	110178.84
		STEP J	54.2788	4342.30	9408.32	112899.90
		STEP K	55.6193	4449.54	9640.67	115688.14
		STEP L	56.9928	4559.42	9878.75	118545.02
		STEP M	58.4003	4672.02	10122.71	121472.62
B947	SR GIS ANALYST					
		STEP A	35.4589	2836.71	6146.20	73754.51
		STEP B	36.3342	2906.73	6297.92	75575.13
		STEP C	37.2315	2978.52	6453.46	77441.52
		STEP D	38.1510	3052.08	6612.84	79354.08
		STEP E	39.0931	3127.44	6776.13	81313.64
		STEP F	40.0587	3204.69	6943.50	83322.09
		STEP G	41.0480	3283.84	7114.98	85379.84
		STEP H	42.0616	3364.92	7290.67	87488.12
		STEP I	43.1004	3448.03	7470.73	89648.83
		STEP J	44.1648	3533.18	7655.23	91862.78
		STEP K	45.2555	3620.44	7844.28	94131.44
		STEP L	46.3731	3709.84	8038.00	96456.04
		STEP M	47.5183	3801.46	8236.50	98838.06

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B827	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	40.1519	3212.15	6959.66	83515.95
		STEP C	41.1434	3291.47	7131.52	85578.27
		STEP D	42.1596	3372.76	7307.66	87691.96
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	44.2676	3541.40	7673.05	92076.60
		STEP G	45.3608	3628.86	7862.53	94350.46
		STEP H	46.4811	3718.48	8056.72	96680.68
		STEP I	47.6290	3810.32	8255.69	99068.32
		STEP J	48.8053	3904.42	8459.58	101515.02
		STEP K	50.0105	4000.84	8668.48	104021.84
		STEP L	51.2456	4099.64	8882.57	106590.84
		STEP M	52.5111	4200.88	9101.92	109223.08
B828	SR IT ANALYST					
		STEP A	35.5077	2840.61	6154.66	73856.01
		STEP B	36.3841	2910.72	6306.57	75678.92
		STEP C	37.2826	2982.60	6462.31	77547.80
		STEP D	38.2034	3056.27	6621.92	79463.07
		STEP E	39.1469	3131.75	6785.46	81425.55
		STEP F	40.1136	3209.08	6953.02	83436.28
		STEP G	41.1043	3288.34	7124.74	85496.94
		STEP H	42.1194	3369.55	7300.69	87608.35
		STEP I	43.1596	3452.76	7481.00	89771.96
		STEP J	44.2255	3538.04	7665.75	91989.04
		STEP K	45.3177	3625.41	7855.06	94260.81
		STEP L	46.4368	3714.94	8049.04	96588.54
		STEP M	47.5836	3806.68	8247.82	98973.88
B829	SR PLANNER					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	42.1528	3372.22	7306.48	87677.82
		STEP C	43.1938	3455.50	7486.92	89843.10
		STEP D	44.2606	3540.84	7671.83	92062.04
		STEP E	45.3536	3628.28	7861.29	94335.48
		STEP F	46.4736	3717.88	8055.42	96665.08
		STEP G	47.6214	3809.71	8254.37	99052.51
		STEP H	48.7974	3903.79	8458.21	101498.59
		STEP I	50.0024	4000.19	8667.08	104004.99
		STEP J	51.2374	4098.99	8881.14	106573.79
		STEP K	52.5027	4200.21	9100.46	109205.61
		STEP L	53.7993	4303.94	9325.21	111902.54
		STEP M	55.1279	4410.23	9555.50	114666.03

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B830	SR POWER ENGINEER					
	STEP A		61.0097	4880.77	10575.01	126900.17
	STEP B		62.5158	5001.26	10836.07	130032.86
	STEP C		64.0597	5124.77	11103.68	133244.17
	STEP D		65.6417	5251.33	11377.89	136534.73
	STEP E		67.2628	5381.02	11658.88	139906.62
	STEP F		68.9240	5513.92	11946.82	143361.92
	STEP G		70.6260	5650.08	12241.84	146902.08
	STEP H		72.3702	5789.61	12544.16	150530.01
	STEP I		74.1575	5932.60	12853.96	154247.60
	STEP J		75.9889	6079.11	13171.40	158056.91
	STEP K		77.8655	6229.24	13496.68	161960.24
	STEP L		79.7885	6383.08	13830.00	165960.08
	STEP M		81.7589	6540.71	14171.54	170058.51
B831	SR POWER PLANT ENGINEER					
	STEP A		61.0097	4880.77	10575.01	126900.17
	STEP B		62.5158	5001.26	10836.07	130032.86
	STEP C		64.0597	5124.77	11103.68	133244.17
	STEP D		65.6417	5251.33	11377.89	136534.73
	STEP E		67.2628	5381.02	11658.88	139906.62
	STEP F		68.9240	5513.92	11946.82	143361.92
	STEP G		70.6260	5650.08	12241.84	146902.08
	STEP H		72.3702	5789.61	12544.16	150530.01
	STEP I		74.1575	5932.60	12853.96	154247.60
	STEP J		75.9889	6079.11	13171.40	158056.91
	STEP K		77.8655	6229.24	13496.68	161960.24
	STEP L		79.7885	6383.08	13830.00	165960.08
	STEP M		81.7589	6540.71	14171.54	170058.51
B833	STREET MAINT SUPERINTENDENT					
	STEP A		43.5705	3485.64	7552.22	90626.64
	STEP B		44.6458	3571.66	7738.60	92863.26
	STEP C		45.7484	3659.87	7929.72	95156.67
	STEP D		46.8782	3750.25	8125.55	97506.65
	STEP E		48.0359	3842.87	8326.22	99914.67
	STEP F		49.2222	3937.77	8531.84	102382.17
	STEP G		50.4378	4035.02	8742.55	104910.62
	STEP H		51.6834	4134.67	8958.45	107501.47
	STEP I		52.9598	4236.78	9179.69	110156.38
	STEP J		54.2677	4341.41	9406.40	112876.81
	STEP K		55.6078	4448.62	9638.68	115664.22
	STEP L		56.9812	4558.49	9876.74	118520.89
	STEP M		58.3884	4671.07	10120.65	121447.87

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B832	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2662.77	5769.32	69231.89
		STEP B	34.1062	2728.50	5911.74	70940.88
		STEP C	34.9485	2795.88	6057.74	72692.83
		STEP D	35.8116	2864.93	6207.34	74488.06
		STEP E	36.6960	2935.68	6360.63	76327.61
		STEP F	37.6022	3008.18	6517.72	78212.60
		STEP G	38.5308	3082.47	6678.68	80144.14
		STEP H	39.4824	3158.59	6843.61	82123.38
		STEP I	40.4575	3236.60	7012.62	84151.50
		STEP J	41.4566	3316.53	7185.81	86229.70
		STEP K	42.4804	3398.43	7363.27	88359.23
		STEP L	43.5295	3482.36	7545.11	90541.35
		STEP M	44.6045	3568.36	7731.45	92777.36
B834	URBAN FORESTER					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B835	WATER CONSERVATION ADMINSTR					
		STEP A	39.2069	3136.55	6795.86	81550.35
		STEP B	40.1748	3213.98	6963.63	83563.58
		STEP C	41.1670	3293.36	7135.61	85627.36
		STEP D	42.1836	3374.68	7311.82	87741.88
		STEP E	43.2254	3458.03	7492.40	89908.83
		STEP F	44.2929	3543.43	7677.43	92129.23
		STEP G	45.3867	3630.93	7867.02	94404.33
		STEP H	46.5076	3720.60	8061.31	96735.80
		STEP I	47.6561	3812.48	8260.39	99124.68
		STEP J	48.8331	3906.64	8464.40	101572.84
		STEP K	50.0391	4003.12	8673.44	104081.32
		STEP L	51.2748	4101.98	8887.63	106651.58
		STEP M	52.5411	4203.28	9107.12	109285.48

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B836	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B850	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3433.68	7439.64	89275.68
		STEP B	44.6389	3571.11	7737.40	92848.91
		STEP C	45.7413	3659.30	7928.49	95141.90
		STEP D	46.8709	3749.67	8124.28	97491.47
		STEP E	48.0284	3842.27	8324.92	99899.07
		STEP F	49.2145	3937.16	8530.51	102366.16
		STEP G	50.4299	4034.39	8741.18	104894.19
		STEP H	51.6753	4134.02	8957.05	107484.62
		STEP I	52.9516	4236.12	9178.27	110139.32
		STEP J	54.2592	4340.73	9404.92	112859.13
		STEP K	55.5992	4447.93	9637.19	115646.33
		STEP L	56.9723	4557.78	9875.19	118502.38
		STEP M	58.3793	4670.34	10119.07	121428.94
B837	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2985.36	6468.29	77619.56
		STEP B	38.2381	3059.04	6627.93	79535.24
		STEP C	39.1824	3134.59	6791.61	81499.39
		STEP D	40.1501	3212.00	6959.35	83512.20
		STEP E	41.1416	3291.32	7131.21	85574.52
		STEP F	42.1576	3372.60	7307.31	87687.80
		STEP G	43.1987	3455.89	7487.77	89853.29
		STEP H	44.2657	3541.25	7672.72	92072.65
		STEP I	45.3588	3628.70	7862.19	94346.30
		STEP J	46.4790	3718.32	8056.36	96676.32
		STEP K	47.6269	3810.15	8255.32	99063.95
		STEP L	48.8030	3904.24	8459.18	101510.24
		STEP M	50.0083	4000.66	8668.10	104017.26

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B838	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3411.82	7392.28	88707.42
		STEP B	43.7006	3496.04	7574.77	90897.24
		STEP C	44.7798	3582.38	7761.83	93141.98
		STEP D	45.8856	3670.84	7953.50	95442.04
		STEP E	47.0188	3761.50	8149.92	97799.10
		STEP F	48.1800	3854.40	8351.20	100214.40
		STEP G	49.3699	3949.59	8557.44	102689.39
		STEP H	50.5891	4047.12	8768.77	105225.32
		STEP I	51.8384	4147.07	8985.32	107823.87
		STEP J	53.1186	4249.48	9207.22	110486.68
		STEP K	54.4305	4354.44	9434.62	113215.44
		STEP L	55.7747	4461.97	9667.61	116011.37
		STEP M	57.1521	4572.16	9906.36	118876.36
B839	WATER UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89
B840	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3485.08	7551.02	90612.28
		STEP B	44.6389	3571.11	7737.40	92848.91
		STEP C	45.7413	3659.30	7928.49	95141.90
		STEP D	46.8709	3749.67	8124.28	97491.47
		STEP E	48.0284	3842.27	8324.92	99899.07
		STEP F	49.2146	3937.16	8530.53	102366.36
		STEP G	50.4299	4034.39	8741.18	104894.19
		STEP H	51.6753	4134.02	8957.05	107484.62
		STEP I	52.9516	4236.12	9178.27	110139.32
		STEP J	54.2592	4340.73	9404.92	112859.13
		STEP K	55.5992	4447.93	9637.19	115646.33
		STEP L	56.9723	4557.78	9875.19	118502.38
		STEP M	58.3793	4670.34	10119.07	121428.94

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B841	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2843.32	6160.52	73926.32
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B842	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3753.01	8131.53	97578.41
		STEP B	48.0706	3845.64	8332.23	99986.84
		STEP C	49.2577	3940.61	8538.00	102456.01
		STEP D	50.4742	4037.93	8748.86	104986.33
		STEP E	51.7207	4137.65	8964.92	107579.05
		STEP F	52.9980	4239.84	9186.32	110235.84
		STEP G	54.3068	4344.54	9413.17	112958.14
		STEP H	55.6480	4451.84	9645.65	115747.84
		STEP I	57.0223	4561.78	9883.86	118606.38
		STEP J	58.4305	4674.44	10127.95	121535.44
		STEP K	59.8735	4789.88	10378.07	124536.88
		STEP L	61.3522	4908.17	10634.38	127612.57
		STEP M	62.8673	5029.38	10897.00	130763.98
B843	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89

ORDINANCE NO. 5918

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5746, THE SALARY ORDINANCE FOR CONFIDENTIAL
EMPLOYEES, AS AMENDED BY APPENDIX "D" TO BE EFFECTIVE
JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5746, the Salary Ordinance for Confidential Employees, is hereby amended as shown on Appendix "D" for salary schedules A and B attached hereto, to reflect a 2% general wage increase.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONF CONFIDENTIAL

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
0071	ADMIN ASSISTANT	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.7342	2,138.73	4,633.92	55,607.13
		STEP C	28.0709	2,245.67	4,865.62	58,387.47
		STEP D	29.4745	2,357.96	5,108.91	61,306.96
		STEP E	30.9482	2,475.85	5,364.35	64,372.25
		STEP F	32.4957	2,599.65	5,632.58	67,591.05
		STEP G	34.1205	2,729.64	5,914.22	70,970.64
2551	EXECUTIVE ASSISTANT	STEP A	28.9050	2,312.40	5,010.20	60,122.40
		STEP B	30.3502	2,428.01	5,260.70	63,128.41
		STEP C	31.8677	2,549.41	5,523.73	66,284.81
		STEP D	33.4611	2,676.88	5,799.92	69,599.08
		STEP E	35.1341	2,810.72	6,089.91	73,078.92
		STEP F	36.8908	2,951.26	6,394.40	76,732.86
		STEP G	38.7354	3,098.83	6,714.13	80,569.63
5235	HUMAN RESOURCES TECHNICIAN	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.7342	2,138.73	4,633.92	55,607.13
		STEP C	28.0709	2,245.67	4,865.62	58,387.47
		STEP D	29.4745	2,357.96	5,108.91	61,306.96
		STEP E	30.9482	2,475.85	5,364.35	64,372.25
		STEP F	32.4957	2,599.65	5,632.58	67,591.05
		STEP G	34.1205	2,729.64	5,914.22	70,970.64
4094	LEGAL CLERK I	STEP A	23.1457	1,851.65	4,011.92	48,143.05
		STEP B	24.3030	1,944.24	4,212.52	50,550.24
		STEP C	25.5182	2,041.45	4,423.15	53,077.85
		STEP D	26.7942	2,143.53	4,644.32	55,731.93
		STEP E	28.1337	2,250.69	4,876.50	58,518.09
		STEP F	29.5405	2,363.24	5,120.35	61,444.24
		STEP G	31.0177	2,481.41	5,376.40	64,516.81
4096	LEGAL CLERK II	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.7342	2,138.73	4,633.92	55,607.13
		STEP C	28.0709	2,245.67	4,865.62	58,387.47
		STEP D	29.4745	2,357.96	5,108.91	61,306.96
		STEP E	30.9482	2,475.85	5,364.35	64,372.25
		STEP F	32.4957	2,599.65	5,632.58	67,591.05
		STEP G	34.1205	2,729.64	5,914.22	70,970.64

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONF CONFIDENTIAL

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
4456	MANAGEMENT ASSISTANT I					
		STEP A	25.0260	2,002.08	4,337.84	52,054.08
		STEP B	26.2773	2,102.18	4,554.73	54,656.78
		STEP C	27.5911	2,207.28	4,782.45	57,389.48
		STEP D	28.9707	2,317.65	5,021.58	60,259.05
		STEP E	30.4192	2,433.53	5,272.66	63,271.93
		STEP F	31.9402	2,555.21	5,536.30	66,435.61
		STEP G	33.5372	2,682.97	5,813.11	69,757.37
4457	MANAGEMENT ASSISTANT II					
		STEP A	27.5286	2,202.28	4,771.62	57,259.48
		STEP B	28.9050	2,312.40	5,010.20	60,122.40
		STEP C	30.3502	2,428.01	5,260.70	63,128.41
		STEP D	31.8678	2,549.42	5,523.75	66,285.02
		STEP E	33.4611	2,676.88	5,799.92	69,599.08
		STEP F	35.1342	2,810.73	6,089.92	73,079.13
		STEP G	36.8909	2,951.27	6,394.42	76,733.07
4951	OFFICE ASSISTANT I (C)					
		STEP A	17.3351	1,386.80	3,004.75	36,057.00
		STEP B	18.2019	1,456.15	3,155.00	37,859.95
		STEP C	19.1122	1,528.97	3,312.78	39,753.37
		STEP D	20.0676	1,605.40	3,478.38	41,740.60
		STEP E	21.0712	1,685.69	3,652.34	43,828.09
		STEP F	22.1245	1,769.96	3,834.91	46,018.96
		STEP G	23.2308	1,858.46	4,026.67	48,320.06
4953	OFFICE ASSISTANT II (C)					
		STEP A	19.0687	1,525.49	3,305.24	39,662.89
		STEP B	20.0221	1,601.76	3,470.49	41,645.96
		STEP C	21.0230	1,681.84	3,643.98	43,727.84
		STEP D	22.0743	1,765.94	3,826.21	45,914.54
		STEP E	23.1781	1,854.24	4,017.53	48,210.44
		STEP F	24.3369	1,946.95	4,218.39	50,620.75
		STEP G	25.5538	2,044.30	4,429.32	53,151.90
5015	PARALEGAL					
		STEP A	30.5370	2,442.96	5,293.08	63,516.96
		STEP B	32.0637	2,565.09	5,557.70	66,692.49
		STEP C	33.6670	2,693.36	5,835.61	70,027.36
		STEP D	35.3504	2,828.03	6,127.40	73,528.83
		STEP E	37.1179	2,969.43	6,433.76	77,205.23
		STEP F	38.9738	3,117.90	6,755.45	81,065.50
		STEP G	40.9225	3,273.80	7,093.23	85,118.80

CITY OF ROSEVILLE

SALARY SCHEDULE A

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONF CONFIDENTIAL

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5102	PAYROLL CLERK I	STEP A	20.1261	1,610.08	3,488.52	41,862.28
		STEP B	21.1324	1,690.59	3,662.94	43,955.39
		STEP C	22.1890	1,775.12	3,846.09	46,153.12
		STEP D	23.2984	1,863.87	4,038.38	48,460.67
		STEP E	24.4635	1,957.08	4,240.34	50,884.08
		STEP F	25.6867	2,054.93	4,452.36	53,428.33
		STEP G	26.9708	2,157.66	4,674.93	56,099.26
5103	PAYROLL CLERK II	STEP A	22.1388	1,771.10	3,837.39	46,048.70
		STEP B	23.2457	1,859.65	4,029.25	48,351.05
		STEP C	24.4080	1,952.64	4,230.72	50,768.64
		STEP D	25.6282	2,050.25	4,442.22	53,306.65
		STEP E	26.9096	2,152.76	4,664.33	55,971.96
		STEP F	28.2553	2,260.42	4,897.58	58,771.02
		STEP G	29.6679	2,373.43	5,142.43	61,709.23
5100	PAYROLL TECHNICIAN I	STEP A	23.1467	1,851.73	4,012.09	48,145.13
		STEP B	24.3038	1,944.30	4,212.65	50,551.90
		STEP C	25.5192	2,041.53	4,423.32	53,079.93
		STEP D	26.7951	2,143.60	4,644.48	55,733.80
		STEP E	28.1347	2,250.77	4,876.68	58,520.17
		STEP F	29.5415	2,363.32	5,120.52	61,446.32
		STEP G	31.0187	2,481.49	5,376.57	64,518.89
5101	PAYROLL TECHNICIAN II	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.7342	2,138.73	4,633.92	55,607.13
		STEP C	28.0709	2,245.67	4,865.62	58,387.47
		STEP D	29.4745	2,357.96	5,108.91	61,306.96
		STEP E	30.9482	2,475.85	5,364.35	64,372.25
		STEP F	32.4957	2,599.65	5,632.58	67,591.05
		STEP G	34.1205	2,729.64	5,914.22	70,970.64
7178	SR HUMAN RESOURCES TECH	STEP A	28.0072	2,240.57	4,854.58	58,254.97
		STEP B	29.4075	2,352.60	5,097.30	61,167.60
		STEP C	30.8781	2,470.24	5,352.20	64,226.44
		STEP D	32.4219	2,593.75	5,619.79	67,437.55
		STEP E	34.0430	2,723.44	5,900.78	70,809.44
		STEP F	35.7450	2,859.60	6,195.80	74,349.60
		STEP G	37.5323	3,002.58	6,505.59	78,067.18

CITY OF ROSEVILLE
SALARY SCHEDULE A

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONF CONFIDENTIAL

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7141	SR PAYROLL TECHNICIAN	STEP A	28.0072	2,240.57	4,854.58	58,254.97
		STEP B	29.4075	2,352.60	5,097.30	61,167.60
		STEP C	30.8781	2,470.24	5,352.20	64,226.44
		STEP D	32.4219	2,593.75	5,619.79	67,437.55
		STEP E	34.0430	2,723.44	5,900.78	70,809.44
		STEP F	35.7450	2,859.60	6,195.80	74,349.60
		STEP G	37.5323	3,002.58	6,505.59	78,067.18

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B100	ADMIN ASSISTANT	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.0898	2,087.18	4,522.23	54,266.78
		STEP C	26.7341	2,138.72	4,633.91	55,606.92
		STEP D	27.3943	2,191.54	4,748.34	56,980.14
		STEP E	28.0708	2,245.66	4,865.60	58,387.26
		STEP F	28.7641	2,301.12	4,985.77	59,829.32
		STEP G	29.4744	2,357.95	5,108.89	61,306.75
		STEP H	30.2023	2,416.18	5,235.06	62,820.78
		STEP I	30.9482	2,475.85	5,364.35	64,372.25
		STEP J	31.7125	2,537.00	5,496.83	65,962.00
		STEP K	32.4957	2,599.65	5,632.58	67,591.05
		STEP L	33.2982	2,663.85	5,771.68	69,260.25
		STEP M	34.1205	2,729.64	5,914.22	70,970.64
B117	EXECUTIVE ASSISTANT	STEP A	28.9050	2,312.40	5,010.20	60,122.40
		STEP B	29.6185	2,369.48	5,133.87	61,606.48
		STEP C	30.3499	2,427.99	5,260.64	63,127.79
		STEP D	31.0994	2,487.95	5,390.56	64,686.75
		STEP E	31.8675	2,549.40	5,523.70	66,284.40
		STEP F	32.6545	2,612.36	5,660.11	67,921.36
		STEP G	33.4609	2,676.87	5,799.88	69,598.67
		STEP H	34.2873	2,742.98	5,943.13	71,317.58
		STEP I	35.1340	2,810.72	6,089.89	73,078.72
		STEP J	36.0017	2,880.13	6,240.29	74,883.53
		STEP K	36.8907	2,951.25	6,394.38	76,732.65
		STEP L	37.8018	3,024.14	6,552.31	78,627.74
		STEP M	38.7354	3,098.83	6,714.13	80,569.63
B102	HUMAN RESOURCES TECHNICIAN	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.0898	2,087.18	4,522.23	54,266.78
		STEP C	26.7341	2,138.72	4,633.91	55,606.92
		STEP D	27.3943	2,191.54	4,748.34	56,980.14
		STEP E	28.0708	2,245.66	4,865.60	58,387.26
		STEP F	28.7641	2,301.12	4,985.77	59,829.32
		STEP G	29.4744	2,357.95	5,108.89	61,306.75
		STEP H	30.1930	2,415.44	5,233.45	62,801.44
		STEP I	30.9482	2,475.85	5,364.35	64,372.25
		STEP J	31.7125	2,537.00	5,496.83	65,962.00
		STEP K	32.4957	2,599.65	5,632.58	67,591.05
		STEP L	33.2982	2,663.85	5,771.68	69,260.25
		STEP M	34.1205	2,729.64	5,914.22	70,970.64

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B104	LEGAL CLERK I	STEP A	23.1457	1,851.65	4,011.92	48,143.05
		STEP B	23.7172	1,897.37	4,110.98	49,331.77
		STEP C	24.3029	1,944.23	4,212.50	50,550.03
		STEP D	24.9031	1,992.24	4,316.53	51,798.44
		STEP E	25.5182	2,041.45	4,423.15	53,077.85
		STEP F	26.1483	2,091.86	4,532.37	54,388.46
		STEP G	26.7941	2,143.52	4,644.31	55,731.72
		STEP H	27.4558	2,196.46	4,759.00	57,108.06
		STEP I	28.1338	2,250.70	4,876.52	58,518.30
		STEP J	28.8287	2,306.29	4,996.97	59,963.69
		STEP K	29.5406	2,363.24	5,120.37	61,444.44
		STEP L	30.2701	2,421.60	5,246.81	62,961.80
		STEP M	31.0177	2,481.41	5,376.40	64,516.81
B105	LEGAL CLERK II	STEP A	25.4612	2,036.89	4,413.27	52,959.29
		STEP B	26.0898	2,087.18	4,522.23	54,266.78
		STEP C	26.7341	2,138.72	4,633.91	55,606.92
		STEP D	27.3943	2,191.54	4,748.34	56,980.14
		STEP E	28.0708	2,245.66	4,865.60	58,387.26
		STEP F	28.7641	2,301.12	4,985.77	59,829.32
		STEP G	29.4744	2,357.95	5,108.89	61,306.75
		STEP H	30.2023	2,416.18	5,235.06	62,820.78
		STEP I	30.9482	2,475.85	5,364.35	64,372.25
		STEP J	31.7125	2,537.00	5,496.83	65,962.00
		STEP K	32.4957	2,599.65	5,632.58	67,591.05
		STEP L	33.2982	2,663.85	5,771.68	69,260.25
		STEP M	34.1205	2,729.64	5,914.22	70,970.64
B106	MANAGEMENT ASSISTANT I	STEP A	25.0260	2,002.08	4,337.84	52,054.08
		STEP B	25.6437	2,051.49	4,444.90	53,338.89
		STEP C	26.2770	2,102.16	4,554.68	54,656.16
		STEP D	26.9260	2,154.08	4,667.17	56,006.08
		STEP E	27.5909	2,207.27	4,782.42	57,389.07
		STEP F	28.2724	2,261.79	4,900.54	58,806.59
		STEP G	28.9706	2,317.64	5,021.57	60,258.84
		STEP H	29.6860	2,374.88	5,145.57	61,746.88
		STEP I	30.4192	2,433.53	5,272.66	63,271.93
		STEP J	31.1704	2,493.63	5,402.86	64,834.43
		STEP K	31.9401	2,555.20	5,536.28	66,435.40
		STEP L	32.7289	2,618.31	5,673.00	68,076.11
		STEP M	33.5372	2,682.97	5,813.11	69,757.37

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B107	MANAGEMENT ASSISTANT II					
		STEP A	27.5286	2,202.28	4,771.62	57,259.48
		STEP B	28.2081	2,256.64	4,889.40	58,672.84
		STEP C	28.9048	2,312.38	5,010.16	60,121.98
		STEP D	29.6186	2,369.48	5,133.89	61,606.68
		STEP E	30.3501	2,428.00	5,260.68	63,128.20
		STEP F	31.0996	2,487.96	5,390.59	64,687.16
		STEP G	31.8677	2,549.41	5,523.73	66,284.81
		STEP H	32.6546	2,612.36	5,660.13	67,921.56
		STEP I	33.4611	2,676.88	5,799.92	69,599.08
		STEP J	34.2874	2,742.99	5,943.14	71,317.79
		STEP K	35.1342	2,810.73	6,089.92	73,079.13
		STEP L	36.0018	2,880.14	6,240.31	74,883.74
		STEP M	36.8910	2,951.28	6,394.44	76,733.28
B108	OFFICE ASSISTANT I (C)					
		STEP A	17.3351	1,386.80	3,004.75	36,057.00
		STEP B	17.7631	1,421.04	3,078.93	36,947.24
		STEP C	18.2018	1,456.14	3,154.97	37,859.74
		STEP D	18.6513	1,492.10	3,232.89	38,794.70
		STEP E	19.1119	1,528.95	3,312.72	39,752.75
		STEP F	19.5839	1,566.71	3,394.54	40,734.51
		STEP G	20.0676	1,605.40	3,478.38	41,740.60
		STEP H	20.5631	1,645.04	3,564.27	42,771.24
		STEP I	21.0710	1,685.68	3,652.30	43,827.68
		STEP J	21.5914	1,727.31	3,742.50	44,910.11
		STEP K	22.1245	1,769.96	3,834.91	46,018.96
		STEP L	22.6709	1,813.67	3,929.62	47,155.47
		STEP M	23.2308	1,858.46	4,026.67	48,320.06
B109	OFFICE ASSISTANT II (C)					
		STEP A	19.0687	1,525.49	3,305.24	39,662.89
		STEP B	19.5393	1,563.14	3,386.81	40,641.74
		STEP C	20.0219	1,601.75	3,470.46	41,645.55
		STEP D	20.5163	1,641.30	3,556.15	42,673.90
		STEP E	21.0230	1,681.84	3,643.98	43,727.84
		STEP F	21.5422	1,723.37	3,733.98	44,807.77
		STEP G	22.0741	1,765.92	3,826.17	45,914.12
		STEP H	22.6193	1,809.54	3,920.67	47,048.14
		STEP I	23.1780	1,854.24	4,017.52	48,210.24
		STEP J	23.7503	1,900.02	4,116.71	49,400.62
		STEP K	24.3369	1,946.95	4,218.39	50,620.75
		STEP L	24.9379	1,995.03	4,322.56	51,870.83
		STEP M	25.5538	2,044.30	4,429.32	53,151.90

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B110	PARALEGAL	STEP A	30.5370	2,442.96	5,293.08	63,516.96
		STEP B	31.2908	2,503.26	5,423.73	65,084.86
		STEP C	32.0636	2,565.08	5,557.69	66,692.28
		STEP D	32.8554	2,628.43	5,694.93	68,339.23
		STEP E	33.6668	2,693.34	5,835.57	70,026.94
		STEP F	34.4982	2,759.85	5,979.68	71,756.25
		STEP G	35.3502	2,828.01	6,127.36	73,528.41
		STEP H	36.2233	2,897.86	6,278.70	75,344.46
		STEP I	37.1178	2,969.42	6,433.75	77,205.02
		STEP J	38.0345	3,042.76	6,592.64	79,111.76
		STEP K	38.9738	3,117.90	6,755.45	81,065.50
		STEP L	39.9363	3,194.90	6,922.29	83,067.50
		STEP M	40.9225	3,273.80	7,093.23	85,118.80
B111	PAYROLL CLERK I	STEP A	18.6205	1,489.64	3,227.55	38,730.64
		STEP B	19.0803	1,526.42	3,307.25	39,687.02
		STEP C	19.5516	1,564.12	3,388.94	40,667.32
		STEP D	20.0343	1,602.74	3,472.61	41,671.34
		STEP E	20.5291	1,642.32	3,558.37	42,700.52
		STEP F	21.0362	1,682.89	3,646.27	43,755.29
		STEP G	21.5557	1,724.45	3,736.32	44,835.85
		STEP H	22.0880	1,767.04	3,828.58	45,943.04
		STEP I	22.6335	1,810.68	3,923.14	47,077.68
		STEP J	23.1925	1,855.40	4,020.03	48,240.40
		STEP K	23.7652	1,901.21	4,119.30	49,431.61
		STEP L	24.3521	1,948.16	4,221.03	50,652.36
		STEP M	24.9535	1,996.28	4,325.27	51,903.28
B112	PAYROLL CLERK II	STEP A	20.4792	1,638.33	3,549.72	42,596.73
		STEP B	20.9849	1,678.79	3,637.38	43,648.59
		STEP C	21.5031	1,720.24	3,727.20	44,726.44
		STEP D	22.0342	1,762.73	3,819.26	45,831.13
		STEP E	22.5783	1,806.26	3,913.57	46,962.86
		STEP F	23.1359	1,850.87	4,010.22	48,122.67
		STEP G	23.7074	1,896.59	4,109.28	49,311.39
		STEP H	24.2928	1,943.42	4,210.75	50,529.02
		STEP I	24.8927	1,991.41	4,314.73	51,776.81
		STEP J	25.5074	2,040.59	4,421.28	53,055.39
		STEP K	26.1374	2,090.99	4,530.48	54,365.79
		STEP L	26.7829	2,142.63	4,642.36	55,708.43
		STEP M	28.4643	2,277.14	4,933.81	59,205.74

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B113	PAYROLL TECHNICIAN I	STEP A	21.5177	1,721.41	3,729.73	44,756.81
		STEP B	22.0491	1,763.92	3,821.84	45,862.12
		STEP C	22.5936	1,807.48	3,916.22	46,994.68
		STEP D	23.1517	1,852.13	4,012.96	48,155.53
		STEP E	23.7234	1,897.87	4,112.05	49,344.67
		STEP F	24.3093	1,944.74	4,213.61	50,563.34
		STEP G	24.9096	1,992.76	4,317.66	51,811.96
		STEP H	25.5248	2,041.98	4,424.29	53,091.58
		STEP I	26.1551	2,092.40	4,533.55	54,402.60
		STEP J	26.8010	2,144.08	4,645.50	55,746.08
		STEP K	27.4629	2,197.03	4,760.23	57,122.83
		STEP L	28.1412	2,251.29	4,877.80	58,533.69
		STEP M	28.8361	2,306.88	4,998.25	59,979.08
B114	PAYROLL TECHNICIAN II	STEP A	23.6685	1,893.48	4,102.54	49,230.48
		STEP B	24.2531	1,940.24	4,203.87	50,446.44
		STEP C	24.8520	1,988.16	4,307.68	51,692.16
		STEP D	25.4657	2,037.25	4,414.05	52,968.65
		STEP E	26.0947	2,087.57	4,523.08	54,276.97
		STEP F	26.7391	2,139.12	4,634.77	55,617.32
		STEP G	27.3994	2,191.95	4,749.22	56,990.75
		STEP H	28.0761	2,246.08	4,866.52	58,398.28
		STEP I	28.7694	2,301.55	4,986.69	59,840.35
		STEP J	29.4799	2,358.39	5,109.84	61,318.19
		STEP K	30.2080	2,416.64	5,236.05	62,832.64
		STEP L	30.9539	2,476.31	5,365.34	64,384.11
		STEP M	31.7184	2,537.47	5,497.85	65,974.27
B115	SR HUMAN RESOURCES TECH	STEP A	28.0072	2,240.57	4,854.58	58,254.97
		STEP B	28.6985	2,295.88	4,974.40	59,692.88
		STEP C	29.4073	2,352.58	5,097.26	61,167.18
		STEP D	30.1336	2,410.68	5,223.15	62,677.88
		STEP E	30.8777	2,470.21	5,352.13	64,225.61
		STEP F	31.6403	2,531.22	5,484.31	65,811.82
		STEP G	32.4216	2,593.72	5,619.74	67,436.92
		STEP H	33.2223	2,657.78	5,758.53	69,102.38
		STEP I	34.0428	2,723.42	5,900.75	70,809.02
		STEP J	34.8835	2,790.68	6,046.47	72,557.68
		STEP K	35.7450	2,859.60	6,195.80	74,349.60
		STEP L	36.6278	2,930.22	6,348.81	76,185.82
		STEP M	37.5323	3,002.58	6,505.59	78,067.18

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Appendix: D
Percentage:1.02

Effective Date 01/06/2018

CONB CONFIDENTIAL B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B116	SR PAYROLL TECHNICIAN	STEP A	26.0376	2,083.00	4,513.18	54,158.20
		STEP B	26.6806	2,134.44	4,624.63	55,495.64
		STEP C	27.3396	2,187.16	4,738.86	56,866.36
		STEP D	28.0147	2,241.17	4,855.88	58,270.57
		STEP E	28.7066	2,296.52	4,975.81	59,709.72
		STEP F	29.4155	2,353.24	5,098.68	61,184.24
		STEP G	30.1419	2,411.35	5,224.59	62,695.15
		STEP H	30.8863	2,470.90	5,353.62	64,243.50
		STEP I	31.6492	2,531.93	5,485.86	65,830.33
		STEP J	32.4307	2,594.45	5,621.32	67,455.85
		STEP K	33.2316	2,658.52	5,760.14	69,121.72
		STEP L	34.0523	2,724.18	5,902.39	70,828.78
		STEP M	34.8933	2,791.46	6,048.17	72,578.06



COUNCIL COMMUNICATION

CC #: 8945

File #: 0600-01

Title: Staffing and Salary Schedule Changes
Contact: Hedy Dehghan 916-774-5205 hdehghan@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.30.

RECOMMENDATION TO COUNCIL

Staff recommends deleting the Project Planner classification and adding new classifications and allocations for Parks Project Technician, Senior Solid Waste Billing Technician, and Development Services Analyst to the Local 39 A and B salary schedules and Development Services Administrator and Senior Development Services Analyst to the Management A and B salary schedules and the citywide allocation schedule to support the City's current business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Local 39 Salary Schedule A and B (Appendix K) reflecting the addition of Parks Project Technician (1278, B948), Senior Solid Waste Billing Technician (1279, B949), and the Development Services Analyst (1282, B952), and deletion of Project Planner (5562/B500) effective January 6, 2018; and
2. Adopt an ordinance to approve the attached Management Salary Schedules A and B (Appendix Q) reflecting the addition of Development Services Administrator (1280, B950), and Senior Development Services Analyst (1281, B951) effective January 6, 2018; and
3. Adopt an ordinance to approve the budget adjustment for funds for the Parks Project Technician position.
4. Adopt an ordinance to approve the budget adjustment for funds for the business services reclassification/reorganization in the Development Services Department.
5. Motion to approve the attached city-wide allocation schedule effective January 6, 2018.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. Staff is continually evaluating organizational structure and staffing levels necessary to provide high service levels to the community within the constraints of the budget.

Parks Project Technician:

Staff is requesting to add the new classification of Parks Project Technician to the Local 39 salary schedules A and B. The Parks, Recreation and Libraries Department requested a new classification of Parks Project Technician to inspect a variety of construction and rehabilitation work related to workmanship and materials of the development and improvement of City parks projects, including capital improvement projects and streetscapes; to inspect community facilities districts for service and lighting and landscape (special) districts related to landscape installation/maintenance contractor agreements; and to assure compliance with City, state and federal codes/regulations and other standards. Staff is asking to reclassify a vacant Senior Parks Maintenance Worker to

the newly proposed Parks Project Technician. This position will be filled through a competitive recruitment. The current year FY 2017-18 impact of this new classification is \$7,615, which will be funded by the attached budget adjustment reducing the professional services line item in the current year budget. The full year impact is \$14,142 which will be funded in future years by a further reduction in the in the departmental budget.

Administrative Technician (Public Works):

Staff is requesting to add a new Administrative Technician position in the Public Works Department. This position will provide technical and lead assistance for a wide variety of transit operations activities. Based on a review of the

will provide technical and lead assistance for a wide variety of transit operations activities. Based on a review of the duties provided, the classification of Administrative Technician is appropriate in leading Office Assistants in the sale of transit passes and performance of customer service, collecting data from the transit contractor for annual transit audits and reports; providing transit route planning assistance, providing contract management assistance, and leading small transit related projects. This will result in the addition of one FTE allocated to the Administrative Technician classification in Public Works, which will be filled through a competitive recruitment. The fiscal, salary and benefits impact has already been budgeted in the FY2017-18 budget.

Administrative Technician (Environmental Utilities):

Staff is requesting to add a new Administrative Technician position in the Environmental Utilities Department. This position will provide technical level administrative support for the Wastewater Collection Division of Environmental Utilities to better meet their business needs. Staff is requesting this position due to an increase in workload and in an effort to keep current staff working within the scope of their existing classifications. This position will research, collect, and analyze data and prepare draft reports; support the division in budgeting, invoicing, and the RFP/RFQ process; work in specialized software programs; respond to request for information from other City departments, and track and report operational statistics. This will result in the addition of one FTE allocated to the Administrative Technician classification in Environmental Utilities, which will be filled through a competitive recruitment. The fiscal, salary and benefits impact has already been budgeted in the FY2017-18 budget.

Senior Solid Waste Billing Technician:

Staff is requesting to add the new classification of Senior Solid Waste Billing Technician to the Local 39 salary schedules A and B. The Environmental Utilities Department requested a new classification of Senior Solid Waste Billing Technician to provide oversight and supervision of the clerical/financial staff in the Solid Waste Division of the Department. This new classification will further provide for a career path for Solid Waste customer services and operations support staff. This will result in the addition of one FTE allocated to the proposed Senior Solid Waste Billing Technician classification in Environmental Utilities which will be filled through a competitive recruitment. The fiscal, salary and benefits impact has already been budgeted in the FY2017-18 budget.

Development Services Administrator:

Staff is requesting to add the new classification of Development Services Administrator to the Management salary schedules A and B. The Development Services Department is reorganizing some of their work units/divisions into the new Administration, Business Support, and Mapping unit and requested a new classification of Development Services Administrator to oversee Business Support and Mapping. This transition will allow for better alignment of work divisions and positions across the organization, while providing greater depth in the career path within the organization. This position will be filled through a promotional recruitment with the resulting vacancy being eliminated. The current year FY 2017-18 impact of this new classification is \$8,591, offset by two adjustments for analyst positions totaling \$679, which will be funded by the attached budget adjustment increasing revenue for the year. The full year impact is \$15,955 will be funded in future years by a further increase in revenue in the departmental budget.

Development Services Analyst:

Staff is requesting to add the new classification of Development Services Analyst to the Local 39 salary schedules A and B. As part of the Development Services Reorganization, this new classification will better capture the work being conducted at the Analyst level in the Business Support and Mapping work units. This position will be filled through a promotional recruitment with the resulting vacancy being eliminated. This will result in a salary savings in the Development Services budget.

Senior Development Services Analyst:

Staff is requesting to add the new classification of Senior Development Services Analyst to the Management salary schedules A and B. The Senior level of the Development Services Analyst classification is being recommended to provide a career path and to allow for lead oversight of staff in the Business Support and Mapping work units. Staff is recommending a reclassification of a vacant Project Planner position to the newly proposed Senior Development Services Analyst. This will result in a salary savings in the Development Services budget.

FISCAL IMPACT

The proposed changes will result in an annual cost of \$325,488 and a fiscal impact of \$175,263. The fiscal impact

has been accounted for in the FY18 budget.

Parks, Recreation & Libraries

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	FY 17/18 Impact
Senior Parks Maintenance Worker	Parks Project Technician	\$ 94,277	\$108,419	\$14,142	\$7,615
				\$14,142	\$7,615

Public Works

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	FY 17/18 Impact
	Administrative Technician		\$ 98,007	\$98,007	\$52,773
				\$98,007	\$52,773

Environmental Utilities

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	FY 17/18 Impact
	Senior Solid Waste Billing Technician		\$100,638	\$100,638	\$54,190
	Administrative Technician		\$ 98,007	\$98,007	\$52,773
				\$198,645	\$106,963

Development Services

From	New Position	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact	FY 17/18 Impact
Position to be eliminated after promotional recruitment	Development Services Administrator	\$155,930	\$171,886	\$15,955	\$8,591
Project Planner	Senior Development Services Analyst	\$149,462	\$148,804	-\$659	-\$355
Position to be eliminated after promotional recruitment	Development Services Analyst	\$135,878	\$135,276	-\$602	-\$324
				\$14,694	\$7,912

ECONOMIC DEVELOPMENT / JOBS CREATED

Three new jobs will be created by this action.

ENVIRONMENTAL REVIEW

Salary schedule and staffing changes are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Hedy Dehghan, Assistant Human Resources Director

Gavle Satchwell, Human Resources Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5919

Local39A Appendix K

Local39B Appendix K

Ordinance No. 5920

Management A Appendix Q

Management B Appendix Q

Ordinance No. 5921

Budget Adjustment

Ordinance No. 5922

Budget Adjustment

Allocation Schedule

ORDINANCE NO. 5919

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5887, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "K" TO BE EFFECTIVE
JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5887, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "K" for salary schedule A and B attached hereto.

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1278/B948	Parks Project Technician	3477
1279/B949	Senior Solid Waste Billing Technician	3227
1282/B952	Development Services Analyst	4338

DELETION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
5562/B500	Project Planner	4699

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
35 ACCOUNTANT I							
		STEP A	27.0721	40.6081	2165.76	4692.49	56309.87
		STEP B	28.4257	42.6385	2274.05	4927.11	59125.37
		STEP C	29.8469	44.7704	2387.76	5173.47	62081.64
		STEP D	31.3393	47.0089	2507.14	5432.14	65185.72
		STEP E	32.9063	49.3594	2632.50	5703.75	68445.00
		STEP F	34.5516	51.8273	2764.13	5988.94	71867.25
		STEP G	36.2791	54.4187	2902.33	6288.38	75460.62
		STEP H	38.0931	57.1397	3047.45	6602.80	79233.65
40 ACCOUNTANT II							
		STEP A	29.7762	44.6643	2382.10	5161.21	61934.49
		STEP B	31.2650	46.8975	2501.20	5419.27	65031.22
		STEP C	32.8283	49.2424	2626.26	5690.23	68282.78
		STEP D	34.4697	51.7045	2757.57	5974.74	71696.91
		STEP E	36.1932	54.2897	2895.45	6273.48	75281.76
		STEP F	38.0028	57.0042	3040.22	6587.15	79045.85
		STEP G	39.9030	59.8544	3192.24	6916.51	82998.14
		STEP H	41.8981	62.8472	3351.85	7262.34	87148.05
84 ADMIN TECHNICIAN							
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	23.4560	35.1840	1876.48	4065.71	48788.51
		STEP C	24.6288	36.9432	1970.31	4268.99	51227.93
		STEP D	25.8603	38.7904	2068.82	4482.44	53789.33
		STEP E	27.1533	40.7299	2172.26	4706.57	56478.79
		STEP F	28.5109	42.7664	2280.87	4941.89	59302.73
		STEP G	29.9365	44.9047	2394.92	5188.99	62267.87
		STEP H	31.4333	47.1500	2514.66	5448.44	65381.26
8302 AQUATICS MAINTENANCE TECH							
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/06/2018

LO39 LOCAL 39

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
8300	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80
820	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2835.57	6143.73	73724.75
		STEP B	37.2168	55.8252	2977.35	6450.92	77410.99
		STEP C	39.0777	58.6165	3126.21	6773.46	81281.54
		STEP D	41.0315	61.5473	3282.52	7112.13	85345.61
		STEP E	43.0831	64.6247	3446.65	7467.74	89612.90
		STEP F	45.2373	67.8559	3618.98	7841.13	94093.54
		STEP G	47.4991	71.2487	3799.93	8233.18	98798.22
		STEP H	49.8741	74.8112	3989.93	8644.84	103738.13
900	ASSOC PLANNER						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15
376	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1415.16	3066.18	36794.16
		STEP B	18.5740	27.8610	1485.92	3219.49	38633.86
		STEP C	19.5027	29.2540	1560.21	3380.46	40565.56
		STEP D	20.4778	30.7167	1638.22	3549.49	42593.83
		STEP E	21.5017	32.2525	1720.14	3726.96	44723.53
		STEP F	22.5768	33.8652	1806.14	3913.31	46959.70
		STEP G	23.7056	35.5584	1896.45	4108.97	49307.69
		STEP H	24.8909	37.3364	1991.27	4314.42	51773.07
338	ASST ENGINEER						
		STEP A	32.2271	48.3406	2578.16	5586.02	67032.27
		STEP B	33.8384	50.7576	2707.07	5865.32	70383.88
		STEP C	35.5303	53.2955	2842.43	6158.59	73903.08
		STEP D	37.3068	55.9603	2984.55	6466.52	77598.23
		STEP E	39.1722	58.7583	3133.77	6789.85	81478.14
		STEP F	41.1308	61.6962	3290.46	7129.34	85552.05
		STEP G	43.1873	64.7810	3454.99	7485.80	89829.65
		STEP H	45.3467	68.0201	3627.74	7860.09	94321.14

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650	ASST PLANNER						
		STEP A	26.9304	40.3956	2154.43	4667.93	56015.23
		STEP B	28.2771	42.4157	2262.16	4901.36	58816.36
		STEP C	29.6909	44.5364	2375.27	5146.42	61757.07
		STEP D	31.1754	46.7631	2494.03	5403.73	64844.83
		STEP E	32.7342	49.1013	2618.73	5673.92	68087.13
		STEP F	34.3708	51.5562	2749.66	5957.60	71491.26
		STEP G	36.0894	54.1341	2887.15	6255.49	75065.95
		STEP H	37.8938	56.8407	3031.50	6568.25	78819.10
1018	BLDG INSPECTOR I						
		STEP A	24.8760	37.3140	1990.08	4311.84	51742.04
		STEP B	26.1198	39.1797	2089.58	4527.43	54329.14
		STEP C	27.4258	41.1386	2194.06	4753.80	57045.59
		STEP D	28.7971	43.1956	2303.76	4991.49	59897.87
		STEP E	30.2369	45.3554	2418.95	5241.06	62892.77
		STEP F	31.7488	47.6231	2539.90	5503.12	66037.41
		STEP G	33.3362	50.0043	2666.90	5778.27	69339.28
		STEP H	35.0030	52.5045	2800.24	6067.19	72806.24
1019	BLDG INSPECTOR II						
		STEP A	27.3635	41.0453	2189.08	4743.01	56916.09
		STEP B	28.7317	43.0975	2298.53	4980.16	59761.90
		STEP C	30.1683	45.2524	2413.46	5229.17	62749.99
		STEP D	31.6767	47.5150	2534.13	5490.62	65887.49
		STEP E	33.2605	49.8908	2660.84	5765.16	69181.86
		STEP F	34.9235	52.3853	2793.88	6053.41	72640.96
		STEP G	36.6697	55.0046	2933.58	6356.08	76273.01
		STEP H	38.5032	57.7548	3080.26	6673.89	80086.66
1030	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1623	1661.99	3600.97	43211.69
		STEP B	21.8136	32.7204	1745.09	3781.02	45372.27
		STEP C	22.9043	34.3564	1832.34	3970.07	47640.89
		STEP D	24.0495	36.0742	1923.96	4168.58	50022.93
		STEP E	25.2520	37.8779	2020.16	4377.01	52524.08
		STEP F	26.5146	39.7718	2121.16	4595.86	55150.28
		STEP G	27.8403	41.7604	2227.22	4825.65	57907.79
		STEP H	29.2323	43.8485	2338.58	5066.93	60803.18
1032	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2751	1828.00	3960.67	47528.08
		STEP B	23.9925	35.9888	1919.40	4158.71	49904.49
		STEP C	25.1922	37.7883	2015.37	4366.64	52399.71
		STEP D	26.4518	39.6777	2116.14	4584.97	55019.70
		STEP E	27.7744	41.6615	2221.95	4814.22	57770.68
		STEP F	29.1631	43.7446	2333.05	5054.93	60659.21
		STEP G	30.6212	45.9319	2449.70	5307.68	63692.18
		STEP H	32.1523	48.2285	2572.18	5573.07	66876.78

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9425	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3463	1351.80	2928.90	35146.80
		STEP B	17.7424	26.6136	1419.39	3075.34	36904.19
		STEP C	18.6296	27.9444	1490.36	3229.13	38749.56
		STEP D	19.5610	29.3415	1564.88	3390.57	40686.88
		STEP E	20.5390	30.8085	1643.12	3560.09	42721.12
		STEP F	21.5661	32.3492	1725.28	3738.12	44857.48
		STEP G	22.6443	33.9665	1811.54	3925.01	47100.14
		STEP H	23.7765	35.6648	1902.12	4121.26	49455.12
1045	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2060.20	4463.76	53565.12
		STEP B	27.0401	40.5601	2163.21	4686.95	56243.38
		STEP C	28.3921	42.5881	2271.37	4921.30	59055.55
		STEP D	29.8117	44.7175	2384.94	5167.36	62008.32
		STEP E	31.3023	46.9534	2504.18	5425.73	65108.74
		STEP F	32.8674	49.3011	2629.39	5697.01	68364.18
		STEP G	34.5108	51.7661	2760.86	5981.87	71782.38
		STEP H	36.2363	54.3545	2898.90	6280.96	75371.50
1047	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4916	2266.22	4910.14	58921.74
		STEP B	29.7441	44.6162	2379.53	5155.65	61867.82
		STEP C	31.2314	46.8470	2498.51	5413.43	64961.21
		STEP D	32.7929	49.1894	2623.43	5684.11	68209.27
		STEP E	34.4326	51.6489	2754.61	5968.31	71619.74
		STEP F	36.1542	54.2313	2892.34	6266.73	75200.73
		STEP G	37.9619	56.9429	3036.95	6580.06	78960.76
		STEP H	39.8600	59.7900	3188.80	6909.07	82908.80
1361	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8661	2232.85	4837.85	58054.25
		STEP B	29.3061	43.9592	2344.48	5079.72	60956.68
		STEP C	30.7714	46.1571	2461.71	5333.70	64004.51
		STEP D	32.3100	48.4650	2584.80	5600.40	67204.80
		STEP E	33.9256	50.8884	2714.04	5880.43	70565.24
		STEP F	35.6219	53.4329	2849.75	6174.46	74093.55
		STEP G	37.4029	56.1044	2992.23	6483.16	77798.03
		STEP H	39.2731	58.9097	3141.84	6807.33	81688.04
1362	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0529	2456.15	5321.66	63859.95
		STEP B	32.2369	48.3554	2578.95	5587.72	67052.75
		STEP C	33.8487	50.7731	2707.89	5867.10	70405.29
		STEP D	35.5411	53.3117	2843.28	6160.45	73925.48
		STEP E	37.3182	55.9773	2985.45	6468.48	77621.85
		STEP F	39.1843	58.7765	3134.74	6791.94	81503.34
		STEP G	41.1433	61.7150	3291.46	7131.50	85578.06
		STEP H	43.2004	64.8006	3456.03	7488.06	89856.83

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1055	BUYER I						
		STEP A	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP B	22.6144	33.9216	1809.15	3919.82	47037.95
		STEP C	23.7453	35.6180	1899.62	4115.85	49390.22
		STEP D	24.9325	37.3988	1994.60	4321.63	51859.60
		STEP E	26.1792	39.2688	2094.33	4537.72	54452.73
		STEP F	27.4881	41.2322	2199.04	4764.60	57175.24
		STEP G	28.8624	43.2936	2308.99	5002.81	60033.79
		STEP H	30.3056	45.4584	2424.44	5252.97	63035.64
1060	BUYER II						
		STEP A	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP B	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP C	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP D	27.4257	41.1386	2194.05	4753.78	57045.45
		STEP E	28.7968	43.1952	2303.74	4991.44	59897.34
		STEP F	30.2367	45.3551	2418.93	5241.02	62892.33
		STEP G	31.7486	47.6229	2539.88	5503.09	66037.08
		STEP H	33.3360	50.0040	2666.88	5778.24	69338.88
1225	CHILD CARE SITE COORDINATOR						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
1226	CITY CLERK TECHNICIAN I						
		STEP A	21.7257	32.5886	1738.06	3765.80	45189.54
		STEP B	22.8120	34.2180	1824.96	3954.08	47449.02
		STEP C	23.9526	35.9289	1916.21	4151.79	49821.47
		STEP D	25.1503	37.7254	2012.02	4359.38	52312.54
		STEP E	26.4078	39.6117	2112.62	4577.35	54928.17
		STEP F	27.7282	41.5922	2218.25	4806.21	57674.58
		STEP G	29.1146	43.6719	2329.17	5046.53	60558.31
		STEP H	30.5703	45.8555	2445.62	5298.85	63586.22
1227	CITY CLERK TECHNICIAN II						
		STEP A	23.9007	35.8511	1912.06	4142.79	49713.48
		STEP B	25.0957	37.6436	2007.66	4349.93	52199.15
		STEP C	26.3505	39.5258	2108.04	4567.43	54809.11
		STEP D	27.6681	41.5021	2213.44	4795.80	57549.57
		STEP E	29.0515	43.5772	2324.12	5035.59	60427.04
		STEP F	30.5040	45.7561	2440.32	5287.37	63448.40
		STEP G	32.0292	48.0439	2562.34	5551.73	66620.82
		STEP H	33.6307	50.4461	2690.46	5829.32	69951.86

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1364	CODE ENFORCEMENT INSPECTOR I						
	STEP A		22.1000	33.1500	1768.00	3830.66	45968.00
	STEP B		23.2051	34.8077	1856.40	4022.21	48266.60
	STEP C		24.3654	36.5481	1949.23	4223.33	50680.03
	STEP D		25.5836	38.3754	2046.68	4434.49	53213.88
	STEP E		26.8628	40.2942	2149.02	4656.21	55874.62
	STEP F		28.2060	42.3090	2256.48	4889.04	58668.48
	STEP G		29.6162	44.4243	2369.29	5133.47	61601.69
	STEP H		31.0970	46.6455	2487.76	5390.14	64681.76
1369	CODE ENFORCEMENT INSPECTOR II						
	STEP A		24.3102	36.4653	1944.81	4213.76	50565.21
	STEP B		25.5256	38.2884	2042.04	4424.43	53093.24
	STEP C		26.8019	40.2029	2144.15	4645.66	55747.95
	STEP D		28.1417	42.2126	2251.33	4877.89	58534.73
	STEP E		29.5490	44.3235	2363.92	5121.82	61461.92
	STEP F		31.0265	46.5398	2482.12	5377.92	64535.12
	STEP G		32.5780	48.8670	2606.24	5646.85	67762.24
	STEP H		34.2067	51.3101	2736.53	5929.16	71149.93
1401	COMMUNITY RELATIONS ANALYST						
	STEP A		28.5163	42.7745	2281.30	4942.83	59313.91
	STEP B		29.9421	44.9132	2395.37	5189.97	62279.60
	STEP C		31.4392	47.1588	2515.14	5449.47	65393.58
	STEP D		33.0112	49.5168	2640.89	5721.94	68663.26
	STEP E		34.6617	51.9926	2772.94	6008.04	72096.43
	STEP F		36.3948	54.5922	2911.59	6308.44	75701.25
	STEP G		38.2146	57.3219	3057.17	6623.86	79486.31
	STEP H		40.1253	60.1880	3210.02	6955.05	83460.62
1248	CONSTRUCTION INSPECTION SUPV						
	STEP A		33.3482	50.0222	2667.85	5780.35	69364.16
	STEP B		35.0156	52.5233	2801.24	6069.36	72832.37
	STEP C		36.7663	55.1495	2941.31	6372.83	76473.98
	STEP D		38.6047	57.9070	3088.37	6691.47	80297.68
	STEP E		40.5349	60.8023	3242.79	7026.05	84312.57
	STEP F		42.5616	63.8424	3404.93	7377.35	88528.20
	STEP G		44.6897	67.0346	3575.18	7746.22	92954.61
	STEP H		46.9242	70.3863	3753.94	8133.53	97602.34
1432	CONSTRUCTION INSPECTOR I						
	STEP A		23.9633	35.9449	1917.06	4153.63	49843.56
	STEP B		25.1614	37.7421	2012.91	4361.31	52335.74
	STEP C		26.4195	39.6292	2113.56	4579.38	54952.53
	STEP D		27.7405	41.6107	2219.24	4808.35	57700.15
	STEP E		29.1275	43.6912	2330.20	5048.76	60585.16
	STEP F		30.5839	45.8758	2446.71	5301.20	63614.42
	STEP G		32.1130	48.1696	2569.04	5566.26	66795.14
	STEP H		33.7187	50.5781	2697.50	5844.57	70134.90

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1434	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5432	2108.97	4569.44	54833.28
		STEP B	27.6803	41.5204	2214.42	4797.91	57574.95
		STEP C	29.0643	43.5964	2325.14	5037.81	60453.69
		STEP D	30.5175	45.7762	2441.40	5289.70	63476.38
		STEP E	32.0434	48.0650	2563.47	5554.18	66650.20
		STEP F	33.6455	50.4683	2691.64	5831.89	69982.71
		STEP G	35.3278	52.9917	2826.22	6123.49	73481.84
		STEP H	37.0942	55.6413	2967.54	6429.66	77155.94
1450	COURIER						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.5098	24.7647	1320.78	2861.69	34340.38
		STEP C	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP D	18.2019	27.3029	1456.15	3155.00	37859.95
		STEP E	19.1122	28.6683	1528.97	3312.78	39753.37
		STEP F	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP G	21.0712	31.6068	1685.69	3652.34	43828.09
		STEP H	22.1245	33.1868	1769.96	3834.91	46018.96
1485	CUSTODIAN						
		STEP A	17.4198	26.1297	1393.58	3019.43	36233.18
		STEP B	18.2907	27.4361	1463.25	3170.38	38044.65
		STEP C	19.2053	28.8080	1536.42	3328.91	39947.02
		STEP D	20.1654	30.2481	1613.23	3495.33	41944.03
		STEP E	21.1737	31.7606	1693.89	3670.10	44041.29
		STEP F	22.2323	33.3485	1778.58	3853.59	46243.18
		STEP G	23.3442	35.0163	1867.53	4046.32	48555.93
		STEP H	24.5113	36.7670	1960.90	4248.62	50983.50
1546	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2280.97	4942.11	59305.37
		STEP B	29.5632	44.3448	2365.05	5124.28	61491.45
		STEP C	31.0414	46.5621	2483.31	5380.50	64566.11
		STEP D	32.5936	48.8904	2607.48	5649.55	67794.68
		STEP E	34.2231	51.3347	2737.84	5932.00	71184.04
		STEP F	35.9344	53.9016	2874.75	6228.62	74743.55
		STEP G	37.7309	56.5964	3018.47	6540.02	78480.27
		STEP H	39.6175	59.4263	3169.40	6867.03	82404.40
1548	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15

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1551	DATABASE ANALYST I						
		STEP A	30.6536	45.9804	2452.28	5313.29	63759.48
		STEP B	32.1861	48.2792	2574.88	5578.92	66947.08
		STEP C	33.7956	50.6934	2703.64	5857.90	70294.84
		STEP D	35.4852	53.2278	2838.81	6150.76	73809.21
		STEP E	37.2596	55.8894	2980.76	6458.33	77499.96
		STEP F	39.1225	58.6838	3129.80	6781.23	81374.80
		STEP G	41.0787	61.6181	3286.29	7120.30	85443.69
		STEP H	43.1326	64.6989	3450.60	7476.31	89715.80
1552	DATABASE ANALYST II						
		STEP A	33.7190	50.5785	2697.52	5844.62	70135.52
		STEP B	35.4049	53.1074	2832.39	6136.84	73642.19
		STEP C	37.1753	55.7630	2974.02	6443.71	77324.62
		STEP D	39.0340	58.5510	3122.72	6765.89	81190.72
		STEP E	40.9857	61.4786	3278.85	7104.18	85250.25
		STEP F	43.0350	64.5525	3442.80	7459.40	89512.80
		STEP G	45.1867	67.7801	3614.93	7832.36	93988.33
		STEP H	47.4458	71.1687	3795.66	8223.93	98687.26
1660	DEPUTY CITY CLERK I						
		STEP A	15.9592	23.9388	1276.73	2766.26	33195.13
		STEP B	16.7574	25.1361	1340.59	2904.61	34855.39
		STEP C	17.5951	26.3927	1407.60	3049.81	36597.80
		STEP D	18.4749	27.7124	1477.99	3202.31	38427.79
		STEP E	19.3987	29.0981	1551.89	3362.44	40349.29
		STEP F	20.3688	30.5532	1629.50	3530.59	42367.10
		STEP G	21.3871	32.0807	1710.96	3707.09	44485.16
		STEP H	22.4565	33.6848	1796.52	3892.46	46709.52
1665	DEPUTY CITY CLERK II						
		STEP A	17.5551	26.3327	1404.40	3042.88	36514.60
		STEP B	18.4329	27.6494	1474.63	3195.03	38340.43
		STEP C	19.3545	29.0318	1548.36	3354.78	40257.36
		STEP D	20.3224	30.4836	1625.79	3522.54	42270.59
		STEP E	21.3384	32.0076	1707.07	3698.65	44383.87
		STEP F	22.4053	33.6080	1792.42	3883.58	46603.02
		STEP G	23.5256	35.2884	1882.04	4077.77	48933.24
		STEP H	24.7020	37.0530	1976.16	4281.68	51380.16
1282	DEVELOPMENT SERVICES ANALYST						
		STEP A	30.8338	46.2508	2466.71	5344.53	64134.37
		STEP B	32.3755	48.5633	2590.04	5611.76	67341.09
		STEP C	33.9943	50.9915	2719.54	5892.35	70708.15
		STEP D	35.6940	53.5410	2855.52	6186.96	74243.55
		STEP E	37.4787	56.2181	2998.30	6496.31	77955.73
		STEP F	39.3527	59.0290	3148.21	6821.13	81853.52
		STEP G	41.3203	61.9804	3305.62	7162.18	85946.19
		STEP H	43.3863	65.0795	3470.90	7520.29	90243.50

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1670	DEVELOPMENT TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2197	36.3296	1937.57	4198.08	50376.97
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0376	42.0564	2243.00	4859.85	58318.20
		STEP G	29.4393	44.1590	2355.14	5102.81	61233.74
		STEP H	30.9113	46.3670	2472.90	5357.95	64295.50
1672	DEVELOPMENT TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99
2466	ENERGY PROGRAM TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	23.4560	35.1840	1876.48	4065.71	48788.51
		STEP C	24.6288	36.9432	1970.31	4268.99	51227.93
		STEP D	25.8603	38.7904	2068.82	4482.44	53789.33
		STEP E	27.1533	40.7299	2172.26	4706.57	56478.79
		STEP F	28.5109	42.7664	2280.87	4941.89	59302.73
		STEP G	29.9365	44.9047	2394.92	5188.99	62267.87
		STEP H	31.4333	47.1500	2514.66	5448.44	65381.26
1300	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1692.42	3666.90	44002.83
		STEP B	22.2130	33.3195	1777.04	3850.25	46202.97
		STEP C	23.3236	34.9854	1865.89	4042.76	48513.12
		STEP D	24.4898	36.7347	1959.18	4244.90	50938.78
		STEP E	25.7143	38.5714	2057.14	4457.14	53485.71
		STEP F	27.0000	40.5000	2160.00	4680.00	56160.00
		STEP G	28.3500	42.5250	2268.00	4914.00	58968.00
		STEP H	29.7675	44.6513	2381.40	5159.70	61916.40
1350	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1861.66	4033.59	48403.04
		STEP B	24.4342	36.6513	1954.74	4235.27	50823.19
		STEP C	25.6559	38.4839	2052.48	4447.03	53364.35
		STEP D	26.9387	40.4081	2155.10	4669.38	56032.57
		STEP E	28.2857	42.4285	2262.85	4902.85	58834.20
		STEP F	29.7000	44.5499	2376.00	5147.99	61775.91
		STEP G	31.1850	46.7774	2494.80	5405.39	64864.70
		STEP H	32.7442	49.1163	2619.54	5675.66	68107.94

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2542	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6256	1846.70	4001.18	48014.12
		STEP B	24.2379	36.3568	1939.03	4201.24	50414.83
		STEP C	25.4498	38.1747	2035.98	4411.30	52935.57
		STEP D	26.7223	40.0834	2137.78	4631.86	55582.35
		STEP E	28.0584	42.0876	2244.67	4863.46	58361.46
		STEP F	29.4613	44.1920	2356.91	5106.63	61279.54
		STEP G	30.9344	46.4016	2474.75	5361.96	64343.51
		STEP H	32.4811	48.7217	2598.49	5630.06	67560.69
2544	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0846	2031.18	4400.89	52810.64
		STEP B	26.6592	39.9888	2132.74	4620.93	55451.17
		STEP C	27.9922	41.9883	2239.37	4851.98	58223.73
		STEP D	29.3918	44.0877	2351.34	5094.58	61134.92
		STEP E	30.8614	46.2921	2468.91	5349.31	64191.66
		STEP F	32.4044	48.6067	2592.36	5616.77	67401.24
		STEP G	34.0247	51.0370	2721.97	5897.61	70771.31
		STEP H	35.7259	53.5889	2858.07	6192.49	74309.87
2560	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1528.30	3311.32	39735.90
		STEP B	20.0590	30.0885	1604.72	3476.89	41722.72
		STEP C	21.0621	31.5932	1684.96	3650.76	43809.16
		STEP D	22.1152	33.1728	1769.21	3833.30	45999.61
		STEP E	23.2209	34.8314	1857.67	4024.95	48299.47
		STEP F	24.3820	36.5730	1950.56	4226.21	50714.56
		STEP G	25.6010	38.4015	2048.08	4437.50	53250.08
		STEP H	26.8812	40.3218	2150.49	4659.40	55912.89
3334	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1320.75	2861.62	34339.55
		STEP B	17.3348	26.0022	1386.78	3004.69	36056.38
		STEP C	18.2016	27.3024	1456.12	3154.94	37859.32
		STEP D	19.1118	28.6677	1528.94	3312.71	39752.54
		STEP E	20.0673	30.1010	1605.38	3478.33	41739.98
		STEP F	21.0708	31.6062	1685.66	3652.27	43827.26
		STEP G	22.1242	33.1863	1769.93	3834.86	46018.33
		STEP H	23.2305	34.8458	1858.44	4026.62	48319.44
3335	FINANCE CLERK II						
		STEP A	18.1604	27.2406	1452.83	3147.80	37773.63
		STEP B	19.0686	28.6029	1525.48	3305.22	39662.68
		STEP C	20.0219	30.0329	1601.75	3470.46	41645.55
		STEP D	21.0228	31.5342	1681.82	3643.95	43727.42
		STEP E	22.0741	33.1112	1765.92	3826.17	45914.12
		STEP F	23.1778	34.7667	1854.22	4017.48	48209.82
		STEP G	24.3367	36.5051	1946.93	4218.36	50620.33
		STEP H	25.5534	38.3301	2044.27	4429.25	53151.07

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3325	FINANCE TECHNICIAN I						
		STEP A	18.9576	28.4364	1516.60	3285.98	39431.80
		STEP B	19.9055	29.8583	1592.44	3450.28	41403.44
		STEP C	20.9008	31.3512	1672.06	3622.80	43473.66
		STEP D	21.9457	32.9186	1755.65	3803.92	45647.05
		STEP E	23.0431	34.5647	1843.44	3994.13	47929.64
		STEP F	24.1952	36.2928	1935.61	4193.83	50326.01
		STEP G	25.4050	38.1075	2032.40	4403.53	52842.40
		STEP H	26.6752	40.0128	2134.01	4623.70	55484.41
3326	FINANCE TECHNICIAN II						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.8960	32.8440	1751.68	3795.30	45543.68
		STEP C	22.9912	34.4868	1839.29	3985.14	47821.69
		STEP D	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP E	25.3474	38.0211	2027.79	4393.54	52722.59
		STEP F	26.6150	39.9225	2129.20	4613.26	55359.20
		STEP G	27.9457	41.9186	2235.65	4843.92	58127.05
		STEP H	29.3427	44.0141	2347.41	5086.06	61032.81
3316	FINANCIAL ANALYST I						
		STEP A	31.9009	47.8514	2552.07	5529.49	66353.92
		STEP B	33.4960	50.2440	2679.68	5805.97	69671.61
		STEP C	35.1708	52.7561	2813.66	6096.27	73155.19
		STEP D	36.9293	55.3940	2954.34	6401.08	76812.95
		STEP E	38.7758	58.1637	3102.06	6721.13	80653.60
		STEP F	40.7146	61.0718	3257.16	7057.19	84686.28
		STEP G	42.7503	64.1254	3420.02	7410.05	88920.59
		STEP H	44.8878	67.3317	3591.02	7780.55	93366.62
3318	FINANCIAL ANALYST II						
		STEP A	35.0393	52.5589	2803.14	6073.48	72881.72
		STEP B	36.7913	55.1869	2943.30	6377.15	76525.81
		STEP C	38.6308	57.9462	3090.47	6696.01	80352.10
		STEP D	40.5624	60.8435	3244.99	7030.81	84369.71
		STEP E	42.5905	63.8857	3407.24	7382.35	88588.19
		STEP F	44.7200	67.0800	3577.60	7751.47	93017.60
		STEP G	46.9560	70.4340	3756.48	8139.04	97668.48
		STEP H	49.3038	73.9557	3944.30	8545.99	102551.90
3319	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65

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3410	GIS ANALYST I						
		STEP A	26.4993	39.7490	2119.94	4593.21	55118.54
		STEP B	27.8243	41.7365	2225.94	4822.87	57874.54
		STEP C	29.2156	43.8234	2337.24	5064.03	60768.44
		STEP D	30.6763	46.0145	2454.10	5317.22	63806.70
		STEP E	32.2102	48.3153	2576.81	5583.10	66997.21
		STEP F	33.8205	50.7308	2705.64	5862.22	70346.64
		STEP G	35.5117	53.2676	2840.93	6155.36	73864.33
		STEP H	37.2871	55.9307	2982.96	6463.09	77557.16
3412	GIS ANALYST II						
		STEP A	29.3657	44.0486	2349.25	5090.05	61080.65
		STEP B	30.8340	46.2510	2466.72	5344.56	64134.72
		STEP C	32.3756	48.5634	2590.04	5611.77	67341.24
		STEP D	33.9943	50.9915	2719.54	5892.34	70708.14
		STEP E	35.6941	53.5412	2855.52	6186.97	74243.72
		STEP F	37.4789	56.2184	2998.31	6496.34	77956.11
		STEP G	39.3527	59.0291	3148.21	6821.13	81853.61
		STEP H	41.3203	61.9805	3305.62	7162.18	85946.22
3401	HOUSING ANALYST I						
		STEP A	26.6686	40.0029	2133.48	4622.55	55470.68
		STEP B	28.0021	42.0032	2240.16	4853.69	58244.36
		STEP C	29.4021	44.1032	2352.16	5096.36	61156.36
		STEP D	30.8721	46.3082	2469.76	5351.16	64213.96
		STEP E	32.4157	48.6236	2593.25	5618.72	67424.65
		STEP F	34.0367	51.0551	2722.93	5899.69	70796.33
		STEP G	35.7385	53.6078	2859.08	6194.67	74336.08
		STEP H	37.5254	56.2881	3002.03	6504.40	78052.83
3402	HOUSING ANALYST II						
		STEP A	29.3354	44.0031	2346.83	5084.80	61017.63
		STEP B	30.8023	46.2035	2464.18	5339.06	64068.78
		STEP C	32.3425	48.5138	2587.40	5606.03	67272.40
		STEP D	33.9595	50.9393	2716.76	5886.31	70635.76
		STEP E	35.6578	53.4867	2852.62	6180.68	74168.22
		STEP F	37.4405	56.1608	2995.24	6489.68	77876.24
		STEP G	39.3128	58.9692	3145.02	6814.21	81770.62
		STEP H	41.2781	61.9172	3302.24	7154.87	85858.44
3591	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1628.03	3527.41	42328.90
		STEP B	21.3680	32.0519	1709.44	3703.78	44445.34
		STEP C	22.4364	33.6545	1794.91	3888.97	46667.61
		STEP D	23.5582	35.3373	1884.65	4083.42	49000.99
		STEP E	24.7361	37.1041	1978.89	4287.59	51451.04
		STEP F	25.9729	38.9593	2077.83	4501.97	54023.59
		STEP G	27.2715	40.9073	2181.72	4727.06	56724.77
		STEP H	28.6351	42.9527	2290.81	4963.42	59561.01

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3592	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1791.01	3880.53	46566.35
		STEP B	23.5071	35.2606	1880.56	4074.56	48894.67
		STEP C	24.6824	37.0236	1974.59	4278.28	51339.40
		STEP D	25.9165	38.8748	2073.32	4492.20	53906.38
		STEP E	27.2124	40.8185	2176.99	4716.81	56601.69
		STEP F	28.5730	42.8595	2285.84	4952.65	59431.78
		STEP G	30.0016	45.0024	2400.13	5200.28	62403.37
		STEP H	31.5017	47.2526	2520.14	5460.29	65523.54
3604	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2250.05	4875.10	58501.18
		STEP B	29.5318	44.2978	2362.55	5118.85	61426.24
		STEP C	31.0084	46.5127	2480.68	5374.80	64497.55
		STEP D	32.5589	48.8383	2604.71	5643.54	67722.43
		STEP E	34.1868	51.2802	2734.94	5925.71	71108.55
		STEP F	35.8961	53.8442	2871.69	6222.00	74663.98
		STEP G	37.6910	56.5364	3015.28	6533.10	78397.18
		STEP H	39.5755	59.3633	3166.04	6859.75	82317.04
3610	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1956.37	4238.80	50865.60
		STEP B	25.6773	38.5160	2054.19	4450.74	53408.88
		STEP C	26.9612	40.4418	2156.90	4673.28	56079.32
		STEP D	28.3093	42.4639	2264.74	4906.94	58883.29
		STEP E	29.7247	44.5871	2377.98	5152.29	61827.46
		STEP F	31.2110	46.8165	2496.88	5409.90	64918.83
		STEP G	32.7715	49.1573	2621.72	5680.40	68164.77
		STEP H	34.4101	51.6152	2752.81	5964.42	71573.01
3730	INTERPRETIVE SRVC SPECIALST I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
3732	INTERPRETIVE SRVC SPECIALST II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	23.4508	35.1762	1876.06	4064.80	48777.64
		STEP C	24.6233	36.9350	1969.87	4268.04	51216.52
		STEP D	25.8545	38.7817	2068.36	4481.45	53777.35
		STEP E	27.1472	40.7208	2171.78	4705.52	56466.22
		STEP F	28.5046	42.7569	2280.37	4940.79	59289.53
		STEP G	29.9298	44.8947	2394.38	5187.83	62254.00
		STEP H	31.4263	47.1395	2514.10	5447.23	65366.70

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Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
5075	IRRIGATION TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.9479	38.9219	2075.83	4497.63	53971.63
		STEP C	27.2452	40.8678	2179.61	4722.50	56670.01
		STEP D	28.6074	42.9111	2288.59	4958.61	59503.39
		STEP E	30.0379	45.0569	2403.03	5206.56	62478.83
		STEP F	31.5397	47.3096	2523.17	5466.88	65602.57
		STEP G	33.1167	49.6751	2649.33	5740.22	68882.73
		STEP H	34.7725	52.1588	2781.80	6027.23	72326.80
3793	IT ANALYST I			0.0000			
		STEP A	27.9469	41.9204	2235.75	4844.12	58129.55
		STEP B	29.3442	44.0163	2347.53	5086.32	61035.93
		STEP C	30.8113	46.2170	2464.90	5340.62	64087.50
		STEP D	32.3520	48.5280	2588.16	5607.68	67292.16
		STEP E	33.9697	50.9546	2717.57	5888.08	70656.97
		STEP F	35.6682	53.5023	2853.45	6182.48	74189.85
		STEP G	37.4514	56.1771	2996.11	6491.57	77898.91
		STEP H	39.3241	58.9862	3145.92	6816.17	81794.12
3794	IT ANALYST II			0.0000			
		STEP A	30.7418	46.1127	2459.34	5328.57	63942.94
		STEP B	32.2787	48.4181	2582.29	5594.97	67139.69
		STEP C	33.8927	50.8391	2711.41	5874.73	70496.81
		STEP D	35.5872	53.3808	2846.97	6168.44	74021.37
		STEP E	37.3667	56.0501	2989.33	6476.89	77722.73
		STEP F	39.2352	58.8528	3138.81	6800.76	81609.21
		STEP G	41.1968	61.7952	3295.74	7140.77	85689.34
		STEP H	43.2565	64.8848	3460.52	7497.79	89973.52
3616	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1918.70	4157.19	49886.28
		STEP B	25.1830	37.7745	2014.64	4365.05	52380.60
		STEP C	26.4421	39.6632	2115.37	4583.30	54999.63
		STEP D	27.7642	41.6464	2221.14	4812.47	57749.61
		STEP E	29.1524	43.7287	2332.20	5053.09	60637.09
		STEP F	30.6101	45.9151	2448.81	5305.75	63668.94
		STEP G	32.1406	48.2109	2571.25	5571.03	66852.39
		STEP H	33.7476	50.6214	2699.81	5849.58	70195.01
3617	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1738.34	3766.40	45196.79
		STEP B	22.8157	34.2235	1825.25	3954.72	47456.62
		STEP C	23.9565	35.9347	1916.52	4152.45	49829.46
		STEP D	25.1543	37.7314	2012.34	4360.08	52320.93
		STEP E	26.4120	39.6180	2112.96	4578.08	54936.98
		STEP F	27.7326	41.5989	2218.61	4806.99	57683.82
		STEP G	29.1192	43.6789	2329.54	5047.33	60568.02
		STEP H	30.5752	45.8628	2446.02	5299.70	63596.42

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3618	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1912.16	4143.02	49716.29
		STEP B	25.0972	37.6457	2007.77	4350.18	52202.10
		STEP C	26.3520	39.5280	2108.16	4567.68	54812.21
		STEP D	27.6696	41.5044	2213.57	4796.07	57552.82
		STEP E	29.0531	43.5797	2324.25	5035.87	60430.46
		STEP F	30.5058	45.7586	2440.46	5287.67	63451.98
		STEP G	32.0310	48.0466	2562.48	5552.05	66624.58
		STEP H	33.6326	50.4489	2690.61	5829.65	69955.81
3792	JR ENGINEER						
		STEP A	29.2990	43.9486	2343.92	5078.50	60942.02
		STEP B	30.7640	46.1460	2461.12	5332.43	63989.12
		STEP C	32.3022	48.4533	2584.18	5599.05	67188.57
		STEP D	33.9173	50.8760	2713.38	5879.00	70548.00
		STEP E	35.6132	53.4198	2849.05	6172.95	74075.40
		STEP F	37.3938	56.0907	2991.51	6481.60	77779.17
		STEP G	39.2635	58.8953	3141.08	6805.68	81668.13
		STEP H	41.2267	61.8401	3298.14	7145.96	85751.54
4010	LABORATORY TECHNICIAN I						
		STEP A	20.2263	30.3395	1618.11	3505.90	42070.80
		STEP B	21.2377	31.8565	1699.01	3681.19	44174.34
		STEP C	22.2995	33.4493	1783.96	3865.25	46383.06
		STEP D	23.4145	35.1218	1873.16	4058.52	48702.21
		STEP E	24.5852	36.8779	1966.82	4261.44	51137.32
		STEP F	25.8145	38.7218	2065.16	4474.52	53694.19
		STEP G	27.1052	40.6579	2168.42	4698.24	56378.90
		STEP H	28.4605	42.6908	2276.84	4933.15	59197.84
4020	LABORATORY TECHNICIAN II						
		STEP A	22.2315	33.3473	1778.52	3853.47	46241.59
		STEP B	23.3431	35.0147	1867.45	4046.14	48553.67
		STEP C	24.5103	36.7654	1960.82	4248.45	50981.35
		STEP D	25.7358	38.6037	2058.86	4460.87	53530.42
		STEP E	27.0226	40.5339	2161.81	4683.91	56206.94
		STEP F	28.3737	42.5605	2269.90	4918.11	59017.29
		STEP G	29.7924	44.6886	2383.39	5164.01	61968.15
		STEP H	31.2820	46.9230	2502.56	5422.21	65066.56
4151	LIBRARIAN I						
		STEP A	22.9630	34.4444	1837.04	3980.25	47762.97
		STEP B	24.1111	36.1667	1928.89	4179.26	50151.12
		STEP C	25.3167	37.9750	2025.33	4388.22	52658.67
		STEP D	26.5825	39.8738	2126.60	4607.63	55291.61
		STEP E	27.9116	41.8674	2232.93	4838.02	58056.19
		STEP F	29.3072	43.9608	2344.58	5079.92	60959.00
		STEP G	30.7726	46.1589	2461.81	5333.91	64006.95
		STEP H	32.3112	48.4668	2584.90	5600.61	67207.30

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4152	LIBRARIAN II						
		STEP A	25.2592	37.8888	2020.73	4378.26	52539.09
		STEP B	26.5221	39.7832	2121.77	4597.17	55166.04
		STEP C	27.8482	41.7724	2227.86	4827.03	57924.35
		STEP D	29.2407	43.8610	2339.25	5068.38	60820.56
		STEP E	30.7027	46.0540	2456.22	5321.80	63861.59
		STEP F	32.2378	48.3567	2579.03	5587.89	67054.67
		STEP G	33.8497	50.7746	2707.98	5867.28	70407.41
		STEP H	35.5422	53.3133	2843.38	6160.65	73927.78
4200	LIBRARY ASSISTANT I						
		STEP A	16.3923	24.5885	1311.38	2841.33	34095.98
		STEP B	17.2121	25.8182	1376.96	2983.43	35801.16
		STEP C	18.0726	27.1089	1445.80	3132.58	37591.00
		STEP D	18.9763	28.4645	1518.10	3289.22	39470.70
		STEP E	19.9250	29.8875	1594.00	3453.66	41444.00
		STEP F	20.9213	31.3820	1673.70	3626.35	43516.30
		STEP G	21.9673	32.9510	1757.38	3807.66	45691.98
		STEP H	23.0657	34.5986	1845.25	3998.05	47976.65
4210	LIBRARY ASSISTANT II						
		STEP A	18.0316	27.0474	1442.52	3125.47	37505.72
		STEP B	18.9333	28.4000	1514.66	3281.77	39381.26
		STEP C	19.8799	29.8199	1590.39	3445.84	41350.19
		STEP D	20.8738	31.3107	1669.90	3618.12	43417.50
		STEP E	21.9176	32.8764	1753.40	3799.05	45588.60
		STEP F	23.0134	34.5201	1841.07	3988.98	47867.87
		STEP G	24.1641	36.2462	1933.12	4188.44	50261.32
		STEP H	25.3723	38.0585	2029.78	4397.86	52774.38
4250	LIBRARY TECHNICIAN						
		STEP A	21.9609	32.9414	1756.87	3806.55	45678.67
		STEP B	23.0591	34.5887	1844.72	3996.91	47962.92
		STEP C	24.2119	36.3179	1936.95	4196.72	50360.75
		STEP D	25.4226	38.1339	2033.80	4406.58	52879.00
		STEP E	26.6937	40.0406	2135.49	4626.90	55522.89
		STEP F	28.0283	42.0425	2242.26	4858.23	58298.86
		STEP G	29.4298	44.1447	2354.38	5101.16	61213.98
		STEP H	30.9012	46.3518	2472.09	5356.20	64274.49
4516	MARKETING & COMMUNIC ANLYST I						
		STEP A	25.9239	38.8859	2073.92	4493.48	53921.81
		STEP B	27.2201	40.8302	2177.61	4718.16	56617.91
		STEP C	28.5812	42.8717	2286.49	4954.07	59448.80
		STEP D	30.0102	45.0153	2400.82	5201.77	62421.24
		STEP E	31.5107	47.2661	2520.86	5461.86	65542.30
		STEP F	33.0863	49.6294	2646.90	5734.95	68819.42
		STEP G	34.7406	52.1109	2779.25	6021.70	72260.39
		STEP H	36.4776	54.7164	2918.21	6322.78	75873.41

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4517	MARKETING & COMMUNIC ANLYST II						
	STEP A		28.5163	42.7745	2281.30	4942.83	59313.91
	STEP B		29.9421	44.9132	2395.37	5189.97	62279.60
	STEP C		31.4392	47.1588	2515.14	5449.47	65393.58
	STEP D		33.0112	49.5168	2640.89	5721.94	68663.26
	STEP E		34.6617	51.9926	2772.94	6008.04	72096.43
	STEP F		36.3948	54.5922	2911.59	6308.44	75701.25
	STEP G		38.2146	57.3219	3057.17	6623.86	79486.31
	STEP H		40.1253	60.1880	3210.02	6955.05	83460.62
4500	MECHANIC I						
	STEP A		21.9682	32.9523	1757.45	3807.82	45693.85
	STEP B		23.0668	34.6002	1845.34	3998.24	47978.94
	STEP C		24.2200	36.3300	1937.60	4198.13	50377.60
	STEP D		25.4310	38.1465	2034.48	4408.04	52896.48
	STEP E		26.7027	40.0541	2136.21	4628.46	55541.61
	STEP F		28.0378	42.0567	2243.02	4859.88	58318.62
	STEP G		29.4396	44.1594	2355.16	5102.86	61234.36
	STEP H		30.9116	46.3674	2472.92	5358.01	64296.12
4501	MECHANIC II						
	STEP A		24.1651	36.2477	1933.20	4188.61	50263.40
	STEP B		25.3735	38.0603	2029.88	4398.07	52776.88
	STEP C		26.6422	39.9633	2131.37	4617.98	55415.77
	STEP D		27.9744	41.9616	2237.95	4848.89	58186.75
	STEP E		29.3731	44.0597	2349.84	5091.33	61096.04
	STEP F		30.8418	46.2627	2467.34	5345.91	64150.94
	STEP G		32.3840	48.5760	2590.72	5613.22	67358.72
	STEP H		34.0034	51.0051	2720.27	5893.92	70727.07
4540	METER READER						
	STEP A		19.4909	29.2364	1559.27	3378.42	40541.07
	STEP B		20.4655	30.6983	1637.24	3547.35	42568.24
	STEP C		21.4886	32.2329	1719.08	3724.69	44696.28
	STEP D		22.5631	33.8447	1805.04	3910.93	46931.24
	STEP E		23.6912	35.5368	1895.29	4106.47	49277.69
	STEP F		24.8759	37.3139	1990.07	4311.82	51741.87
	STEP G		26.1198	39.1797	2089.58	4527.43	54329.18
	STEP H		27.4258	41.1387	2194.06	4753.80	57045.66
4534	METER SERVICE WORKER						
	STEP A		20.4653	30.6980	1637.22	3547.31	42567.82
	STEP B		21.4883	32.2325	1719.06	3724.63	44695.66
	STEP C		22.5629	33.8444	1805.03	3910.90	46930.83
	STEP D		23.6910	35.5365	1895.28	4106.44	49277.28
	STEP E		24.8756	37.3134	1990.04	4311.77	51741.24
	STEP F		26.1193	39.1790	2089.54	4527.34	54328.14
	STEP G		27.4251	41.1377	2194.00	4753.68	57044.20
	STEP H		28.7965	43.1948	2303.72	4991.39	59896.72

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4862	NATURAL RESOURCES TECHNICIAN						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99
4870	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP B	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP C	20.5119	30.7679	1640.95	3555.39	42664.75
		STEP D	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP E	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP F	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP G	24.9324	37.3986	1994.59	4321.61	51859.39
		STEP H	26.1789	39.2684	2094.31	4537.67	54452.11
4872	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP B	21.4888	32.2332	1719.10	3724.72	44696.70
		STEP C	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP D	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP E	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP F	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP G	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP H	28.7970	43.1955	2303.76	4991.48	59897.76
4956	OFFICE ASSISTANT I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.5098	24.7647	1320.78	2861.69	34340.38
		STEP C	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP D	18.2019	27.3029	1456.15	3155.00	37859.95
		STEP E	19.1122	28.6683	1528.97	3312.78	39753.37
		STEP F	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP G	21.0712	31.6068	1685.69	3652.34	43828.09
		STEP H	22.1245	33.1868	1769.96	3834.91	46018.96
4957	OFFICE ASSISTANT II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	18.1606	27.2409	1452.84	3147.83	37774.04
		STEP C	19.0687	28.6031	1525.49	3305.24	39662.89
		STEP D	20.0221	30.0332	1601.76	3470.49	41645.96
		STEP E	21.0230	31.5345	1681.84	3643.98	43727.84
		STEP F	22.0743	33.1115	1765.94	3826.21	45914.54
		STEP G	23.1781	34.7672	1854.24	4017.53	48210.44
		STEP H	24.3369	36.5054	1946.95	4218.39	50620.75

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5070	PARKS MAINTENANCE WORKER I						
		STEP A	17.7189	26.5784	1417.51	3071.27	36855.31
		STEP B	18.6050	27.9075	1488.40	3224.86	38698.40
		STEP C	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP D	20.5120	30.7680	1640.96	3555.41	42664.96
		STEP E	21.5374	32.3061	1722.99	3733.14	44797.79
		STEP F	22.6142	33.9213	1809.13	3919.79	47037.53
		STEP G	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP H	24.9324	37.3986	1994.59	4321.61	51859.39
5080	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP C	21.4886	32.2329	1719.08	3724.69	44696.28
		STEP D	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP E	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP F	24.8762	37.3143	1990.09	4311.87	51742.49
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	27.4258	41.1387	2194.06	4753.80	57045.66
1278	PARKS PROJECT TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.47	51401.60
		STEP B	25.9479	38.9219	2075.83	4497.64	53971.68
		STEP C	27.2453	40.8680	2179.63	4722.52	56670.27
		STEP D	28.6076	42.9114	2288.61	4958.65	59503.78
		STEP E	30.0380	45.0569	2403.04	5206.58	62478.97
		STEP F	31.5399	47.3098	2523.19	5466.91	65602.92
		STEP G	33.1169	49.6753	2649.35	5740.26	68883.06
		STEP H	34.7727	52.1591	2781.82	6027.27	72327.22
5045	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5961	33.8942	1807.68	3916.65	46999.88
		STEP B	23.7260	35.5890	1898.08	4112.50	49350.08
		STEP C	24.9122	37.3683	1992.97	4318.11	51817.37
		STEP D	26.1578	39.2367	2092.62	4534.01	54408.22
		STEP E	27.4657	41.1986	2197.25	4760.72	57128.65
		STEP F	28.8389	43.2584	2307.11	4998.74	59984.91
		STEP G	30.2809	45.4214	2422.47	5248.68	62984.27
		STEP H	31.7949	47.6924	2543.59	5511.11	66133.39
5245	PERMIT ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15

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5277	PERMITS TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2197	36.3296	1937.57	4198.08	50376.97
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0376	42.0564	2243.00	4859.85	58318.20
		STEP G	29.4393	44.1590	2355.14	5102.81	61233.74
		STEP H	30.9113	46.3670	2472.90	5357.95	64295.50
5279	PERMITS TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99
5311	PLANNING SYSTEMS ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	32.5196	48.7794	2601.56	5636.73	67640.76
		STEP C	34.1458	51.2187	2731.66	5918.60	71023.26
		STEP D	35.8531	53.7797	2868.24	6214.53	74574.44
		STEP E	37.6456	56.4684	3011.64	6525.23	78302.84
		STEP F	39.5280	59.2920	3162.24	6851.52	82218.24
		STEP G	41.5043	62.2565	3320.34	7194.07	86328.94
		STEP H	43.5794	65.3691	3486.35	7553.76	90645.15
5314	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	21.9680	32.9520	1757.44	3807.78	45693.44
		STEP B	23.0665	34.5998	1845.32	3998.19	47978.32
		STEP C	24.2198	36.3297	1937.58	4198.09	50377.18
		STEP D	25.4308	38.1462	2034.46	4408.00	52896.06
		STEP E	26.7024	40.0536	2136.19	4628.41	55540.99
		STEP F	28.0377	42.0566	2243.01	4859.86	58318.41
		STEP G	29.4394	44.1591	2355.15	5102.82	61233.95
		STEP H	30.9114	46.3671	2472.91	5357.97	64295.71
5315	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	24.1648	36.2472	1933.18	4188.56	50262.78
		STEP B	25.3732	38.0598	2029.85	4398.02	52776.25
		STEP C	26.6417	39.9626	2131.33	4617.89	55414.73
		STEP D	27.9739	41.9609	2237.91	4848.80	58185.71
		STEP E	29.3725	44.0588	2349.80	5091.23	61094.80
		STEP F	30.8413	46.2620	2467.30	5345.82	64149.90
		STEP G	32.3833	48.5750	2590.66	5613.10	67357.26
		STEP H	34.0024	51.0036	2720.19	5893.74	70724.99

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5560	PROJECT COORDINATOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	30.4482	45.6723	2435.86	5277.69	63332.26
		STEP C	31.9706	47.9559	2557.65	5541.57	66498.87
		STEP D	33.5691	50.3537	2685.53	5818.65	69823.81
		STEP E	35.2476	52.8714	2819.81	6109.58	73315.00
		STEP F	37.0100	55.5150	2960.80	6415.06	76980.75
		STEP G	38.8605	58.2907	3108.84	6735.82	80829.79
		STEP H	40.8035	61.2053	3264.28	7072.61	84871.28
6121	RECREATION COORDINATOR I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	21.3189	31.9784	1705.51	3695.28	44343.37
		STEP C	22.3849	33.5773	1790.79	3880.04	46560.53
		STEP D	23.5041	35.2562	1880.33	4074.05	48888.56
		STEP E	24.6793	37.0190	1974.35	4277.75	51332.99
		STEP F	25.9133	38.8699	2073.06	4491.64	53899.64
		STEP G	27.2090	40.8134	2176.72	4716.22	56594.62
		STEP H	28.5694	42.8541	2285.55	4952.03	59424.35
6122	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	23.4508	35.1762	1876.06	4064.80	48777.64
		STEP C	24.6233	36.9350	1969.87	4268.04	51216.52
		STEP D	25.8545	38.7817	2068.36	4481.45	53777.35
		STEP E	27.1472	40.7208	2171.78	4705.52	56466.22
		STEP F	28.5046	42.7569	2280.37	4940.79	59289.53
		STEP G	29.9298	44.8947	2394.38	5187.83	62254.00
		STEP H	31.4263	47.1395	2514.10	5447.23	65366.70
8304	RECREATION LEADER						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	18.1606	27.2409	1452.84	3147.83	37774.04
		STEP C	19.0687	28.6031	1525.49	3305.24	39662.89
		STEP D	20.0221	30.0332	1601.76	3470.49	41645.96
		STEP E	21.0230	31.5345	1681.84	3643.98	43727.84
		STEP F	22.0743	33.1115	1765.94	3826.21	45914.54
		STEP G	23.1781	34.7672	1854.24	4017.53	48210.44
		STEP H	24.3369	36.5054	1946.95	4218.39	50620.75
6150	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5678	39.8517	2125.42	4605.08	55261.02
		STEP B	27.8963	41.8445	2231.70	4835.35	58024.30
		STEP C	29.2910	43.9365	2343.28	5077.10	60925.28
		STEP D	30.7557	46.1336	2460.45	5330.98	63971.85
		STEP E	32.2934	48.4401	2583.47	5597.52	67170.27
		STEP F	33.9081	50.8622	2712.64	5877.40	70528.84
		STEP G	35.6035	53.4053	2848.28	6171.27	74055.28
		STEP H	37.3837	56.0756	2990.69	6479.84	77758.09

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6225	REFUSE MAINTENANCE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP C	18.9332	28.3998	1514.65	3281.75	39381.05
		STEP D	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP E	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP F	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP G	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP H	24.1639	36.2459	1933.11	4188.40	50260.91
6226	REFUSE MAINTENANCE WORKER II						
		STEP A	20.4653	30.6980	1637.22	3547.31	42567.82
		STEP B	21.4883	32.2325	1719.06	3724.63	44695.66
		STEP C	22.5629	33.8444	1805.03	3910.90	46930.83
		STEP D	23.6910	35.5365	1895.28	4106.44	49277.28
		STEP E	24.8756	37.3134	1990.04	4311.77	51741.24
		STEP F	26.1193	39.1790	2089.54	4527.34	54328.14
		STEP G	27.4251	41.1377	2194.00	4753.68	57044.20
		STEP H	28.7965	43.1948	2303.72	4991.39	59896.72
6302	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1466.22	3176.81	38121.82
		STEP B	19.2441	28.8662	1539.52	3335.64	40027.72
		STEP C	20.2064	30.3096	1616.51	3502.44	42029.31
		STEP D	21.2168	31.8252	1697.34	3677.57	44130.94
		STEP E	22.2776	33.4164	1782.20	3861.45	46337.40
		STEP F	23.3916	35.0874	1871.32	4054.54	48654.52
		STEP G	24.5611	36.8417	1964.88	4257.25	51087.08
		STEP H	25.7891	38.6837	2063.12	4470.11	53641.32
6304	REFUSE TRUCK DRIVER II						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP C	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP D	24.8763	37.3145	1990.10	4311.89	51742.70
		STEP E	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP F	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP H	30.2371	45.3557	2418.96	5241.09	62893.16
7324	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.8960	32.8440	1751.68	3795.30	45543.68
		STEP C	22.9912	34.4868	1839.29	3985.14	47821.69
		STEP D	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP E	25.3474	38.0211	2027.79	4393.54	52722.59
		STEP F	26.6150	39.9225	2129.20	4613.26	55359.20
		STEP G	27.9457	41.9186	2235.65	4843.92	58127.05
		STEP H	29.3427	44.0141	2347.41	5086.06	61032.81

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7117	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	31.6049	47.4074	2528.39	5478.18	65738.21
		STEP C	33.1852	49.7777	2654.81	5752.09	69025.12
		STEP D	34.8444	52.2666	2787.55	6039.70	72476.38
		STEP E	36.5866	54.8799	2926.93	6341.68	76100.19
		STEP F	38.4160	57.6239	3073.28	6658.77	79905.20
		STEP G	40.3368	60.5051	3226.94	6991.71	83900.46
		STEP H	42.3536	63.5304	3388.29	7341.29	88095.49
7119	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2010.61	4356.32	52275.82
		STEP B	26.3892	39.5839	2111.14	4574.13	54889.61
		STEP C	27.7087	41.5630	2216.70	4802.84	57634.09
		STEP D	29.0941	43.6412	2327.53	5042.98	60515.80
		STEP E	30.5488	45.8233	2443.91	5295.13	63541.59
		STEP F	32.0763	48.1144	2566.10	5559.89	66718.66
		STEP G	33.6801	50.5201	2694.41	5837.88	70054.60
		STEP H	35.3641	53.0462	2829.13	6129.78	73557.33
7195	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2492.85	5401.17	64814.06
		STEP B	32.7186	49.0780	2617.49	5671.23	68054.76
		STEP C	34.3546	51.5318	2748.37	5954.79	71457.50
		STEP D	36.0723	54.1084	2885.78	6252.53	75030.37
		STEP E	37.8759	56.8139	3030.07	6565.16	78781.89
		STEP F	39.7697	59.6546	3181.58	6893.42	82720.99
		STEP G	41.7582	62.6373	3340.66	7238.09	86857.04
		STEP H	43.8461	65.7692	3507.69	7599.99	91199.89
7139	SR BUYER						
		STEP A	26.0604	39.0906	2084.83	4517.13	54205.63
		STEP B	27.3634	41.0451	2189.07	4742.98	56915.87
		STEP C	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP D	30.1682	45.2523	2413.45	5229.15	62749.85
		STEP E	31.6766	47.5149	2534.12	5490.61	65887.32
		STEP F	33.2605	49.8908	2660.84	5765.15	69181.84
		STEP G	34.9235	52.3853	2793.88	6053.40	72640.88
		STEP H	36.6696	55.0044	2933.56	6356.06	76272.76
7134	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	31.6049	47.4074	2528.39	5478.18	65738.21
		STEP C	33.1852	49.7777	2654.81	5752.09	69025.12
		STEP D	34.8444	52.2666	2787.55	6039.70	72476.38
		STEP E	36.5866	54.8799	2926.93	6341.68	76100.19
		STEP F	38.4160	57.6239	3073.28	6658.77	79905.20
		STEP G	40.3368	60.5051	3226.94	6991.71	83900.46
		STEP H	42.3536	63.5304	3388.29	7341.29	88095.49

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7121	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	30.4482	45.6723	2435.86	5277.69	63332.26
		STEP C	31.9706	47.9559	2557.65	5541.57	66498.87
		STEP D	33.5691	50.3537	2685.53	5818.65	69823.81
		STEP E	35.2476	52.8714	2819.81	6109.58	73315.00
		STEP F	37.0100	55.5150	2960.80	6415.06	76980.75
		STEP G	38.8605	58.2907	3108.84	6735.82	80829.79
		STEP H	40.8035	61.2053	3264.28	7072.61	84871.28
7144	SR CUSTODIAN						
		STEP A	19.1617	28.7426	1532.93	3321.36	39856.33
		STEP B	20.1198	30.1797	1609.58	3487.43	41849.18
		STEP C	21.1256	31.6884	1690.04	3661.77	43941.24
		STEP D	22.1819	33.2729	1774.55	3844.86	46138.35
		STEP E	23.2909	34.9364	1863.27	4037.08	48445.07
		STEP F	24.4556	36.6834	1956.44	4238.97	50867.64
		STEP G	25.6784	38.5176	2054.27	4450.92	53411.07
		STEP H	26.9623	40.4435	2156.98	4673.46	56081.58
7162	SR ENGINEERING TECHNICIAN						
		STEP A	25.5916	38.3873	2047.33	4435.87	53230.45
		STEP B	26.8711	40.3067	2149.69	4657.66	55891.97
		STEP C	28.2147	42.3220	2257.18	4890.55	58686.57
		STEP D	29.6254	44.4382	2370.03	5135.08	61620.90
		STEP E	31.1067	46.6601	2488.54	5391.83	64701.95
		STEP F	32.6620	48.9931	2612.96	5661.42	67937.04
		STEP G	34.2951	51.4427	2743.61	5944.49	71333.90
		STEP H	36.0099	54.0149	2880.79	6241.72	74900.59
7146	SR FINANCE CLERK						
		STEP A	19.9737	29.9606	1597.89	3462.10	41545.29
		STEP B	20.9724	31.4586	1677.79	3635.21	43622.59
		STEP C	22.0211	33.0317	1761.68	3816.99	45803.88
		STEP D	23.1221	34.6832	1849.76	4007.83	48093.96
		STEP E	24.2782	36.4173	1942.25	4208.22	50498.65
		STEP F	25.4921	38.2382	2039.36	4418.63	53023.56
		STEP G	26.7666	40.1499	2141.32	4639.54	55674.52
		STEP H	28.1051	42.1577	2248.40	4871.55	58458.60
7147	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4081	1835.09	3976.04	47712.49
		STEP B	24.0857	36.1286	1926.85	4174.85	50098.25
		STEP C	25.2900	37.9350	2023.20	4383.60	52603.20
		STEP D	26.5546	39.8319	2124.36	4602.79	55233.56
		STEP E	27.8823	41.8235	2230.58	4832.93	57995.18
		STEP F	29.2764	43.9146	2342.11	5074.57	60894.91
		STEP G	30.7400	46.1100	2459.20	5328.26	63939.20
		STEP H	32.2771	48.4157	2582.16	5594.69	67136.36

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7148	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1964.78	4257.03	51084.38
		STEP B	25.7878	38.6817	2063.02	4469.88	53638.60
		STEP C	27.0772	40.6158	2166.17	4693.38	56320.53
		STEP D	28.4310	42.6466	2274.48	4928.05	59136.55
		STEP E	29.8526	44.7789	2388.21	5174.45	62093.38
		STEP F	31.3452	47.0178	2507.62	5433.17	65198.05
		STEP G	32.9125	49.3687	2633.00	5704.83	68457.95
		STEP H	34.5581	51.8372	2764.65	5990.07	71880.85
3733	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1954.38	4234.49	50813.98
		STEP B	25.6514	38.4771	2052.11	4446.24	53354.91
		STEP C	26.9339	40.4009	2154.71	4668.54	56022.51
		STEP D	28.2806	42.4209	2262.44	4901.97	58823.64
		STEP E	29.6946	44.5419	2375.56	5147.06	61764.76
		STEP F	31.1794	46.7691	2494.35	5404.42	64853.15
		STEP G	32.7383	49.1075	2619.06	5674.63	68095.66
		STEP H	34.3752	51.5628	2750.01	5958.36	71500.41
7149	SR IT TECHNICIAN						
		STEP A	26.2922	39.4383	2103.38	4557.32	54687.83
		STEP B	27.6068	41.4103	2208.55	4785.18	57422.22
		STEP C	28.9872	43.4808	2318.97	5024.44	60293.33
		STEP D	30.4365	45.6548	2434.92	5275.67	63308.00
		STEP E	31.9584	47.9375	2556.67	5539.45	66473.40
		STEP F	33.5563	50.3344	2684.50	5816.42	69797.06
		STEP G	35.2341	52.8511	2818.73	6107.24	73286.92
		STEP H	36.9958	55.4937	2959.66	6412.61	76951.26
7189	SR MECHANIC						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65
7200	SR METER SERVICE WORKER						
		STEP A	22.5118	33.7677	1800.94	3902.04	46824.54
		STEP B	23.6374	35.4561	1890.99	4097.14	49165.79
		STEP C	24.8190	37.2285	1985.52	4301.96	51623.52
		STEP D	26.0603	39.0905	2084.82	4517.11	54205.42
		STEP E	27.3632	41.0448	2189.05	4742.95	56915.45
		STEP F	28.7314	43.0971	2298.51	4980.10	59761.31
		STEP G	30.1679	45.2519	2413.43	5229.10	62749.23
		STEP H	31.6763	47.5145	2534.10	5490.55	65886.70

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7154	SR NATURAL RESOURCES WORKER						
	STEP A		22.5632	33.8448	1805.05	3910.95	46931.45
	STEP B		23.6914	35.5371	1895.31	4106.50	49278.11
	STEP C		24.8761	37.3142	1990.08	4311.85	51742.28
	STEP D		26.1199	39.1799	2089.59	4527.44	54329.39
	STEP E		27.4259	41.1389	2194.07	4753.82	57045.87
	STEP F		28.7972	43.1958	2303.77	4991.51	59898.17
	STEP G		30.2370	45.3555	2418.96	5241.08	62892.96
	STEP H		31.7488	47.6232	2539.90	5503.12	66037.50
7192	SR PARKS MAINTENANCE WORKER						
	STEP A		21.4887	32.2331	1719.09	3724.70	44696.49
	STEP B		22.5632	33.8448	1805.05	3910.95	46931.45
	STEP C		23.6914	35.5371	1895.31	4106.50	49278.11
	STEP D		24.8763	37.3145	1990.10	4311.89	51742.70
	STEP E		26.1199	39.1799	2089.59	4527.44	54329.39
	STEP F		27.4259	41.1389	2194.07	4753.82	57045.87
	STEP G		28.7970	43.1955	2303.76	4991.48	59897.76
	STEP H		30.2371	45.3557	2418.96	5241.09	62893.16
7129	SR REFUSE TRUCK DRIVER						
	STEP A		23.6911	35.5367	1895.28	4106.45	49277.48
	STEP B		24.8757	37.3136	1990.05	4311.78	51741.45
	STEP C		26.1195	39.1793	2089.56	4527.38	54328.56
	STEP D		27.4255	41.1383	2194.04	4753.75	57045.04
	STEP E		28.7967	43.1951	2303.73	4991.42	59897.13
	STEP F		30.2365	45.3548	2418.92	5240.99	62891.92
	STEP G		31.7484	47.6226	2539.87	5503.05	66036.67
	STEP H		33.3358	50.0037	2666.86	5778.20	69338.46
1279	SR SOLID WASTE BILLING TECHNICIAN						
	STEP A		22.9387	34.4080	1835.09	3976.03	47712.42
	STEP B		24.0856	36.1284	1926.85	4174.84	50098.04
	STEP C		25.2899	37.9348	2023.19	4383.58	52602.94
	STEP D		26.5544	39.8316	2124.35	4602.76	55233.08
	STEP E		27.8821	41.8231	2230.57	4832.89	57994.74
	STEP F		29.2762	43.9143	2342.10	5074.54	60894.48
	STEP G		30.7400	46.1100	2459.20	5328.27	63939.20
	STEP H		32.2770	48.4155	2582.16	5594.68	67136.16
7187	SR STREET MAINTENANCE WORKER						
	STEP A		22.9407	34.4111	1835.26	3976.39	47716.70
	STEP B		24.0878	36.1316	1927.02	4175.21	50102.54
	STEP C		25.2921	37.9382	2023.37	4383.97	52607.66
	STEP D		26.5568	39.8351	2124.54	4603.17	55238.05
	STEP E		27.8846	41.8269	2230.77	4833.33	57999.95
	STEP F		29.2788	43.9182	2342.31	5075.00	60899.95
	STEP G		30.7428	46.1141	2459.42	5328.75	63944.94
	STEP H		32.2799	48.4199	2582.39	5595.18	67142.19

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7201	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1800.96	3902.08	46824.96
		STEP B	23.6376	35.4564	1891.00	4097.18	49166.20
		STEP C	24.8194	37.2291	1985.55	4302.02	51624.35
		STEP D	26.0605	39.0908	2084.84	4517.15	54205.84
		STEP E	27.3635	41.0453	2189.08	4743.00	56916.08
		STEP F	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP G	30.1681	45.2522	2413.44	5229.13	62749.64
		STEP H	31.6767	47.5151	2534.13	5490.62	65887.53
7203	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP C	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP D	24.8763	37.3145	1990.10	4311.89	51742.70
		STEP E	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP F	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP H	30.2371	45.3557	2418.96	5241.09	62893.16
7525	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1516.90	3286.61	39439.28
		STEP B	19.9093	29.8639	1592.74	3450.94	41411.24
		STEP C	20.9047	31.3571	1672.38	3623.48	43481.80
		STEP D	21.9499	32.9249	1756.00	3804.66	45655.89
		STEP E	23.0474	34.5712	1843.80	3994.89	47938.69
		STEP F	24.1998	36.2997	1935.99	4194.64	50335.62
		STEP G	25.4098	38.1147	2032.78	4404.37	52852.40
		STEP H	26.6803	40.0205	2134.42	4624.59	55495.02
7530	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1668.58	3615.26	43383.16
		STEP B	21.9002	32.8502	1752.01	3796.03	45552.32
		STEP C	22.9952	34.4927	1839.61	3985.83	47829.93
		STEP D	24.1449	36.2174	1931.59	4185.12	50221.43
		STEP E	25.3522	38.0282	2028.17	4394.38	52732.50
		STEP F	26.6198	39.9297	2129.58	4614.09	55369.13
		STEP G	27.9508	41.9261	2236.06	4844.80	58137.58
		STEP H	29.3483	44.0225	2347.86	5087.04	61044.46
7540	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8466	1751.82	3795.61	45547.27
		STEP B	22.9926	34.4889	1839.41	3985.39	47824.63
		STEP C	24.1422	36.2134	1931.38	4184.66	50215.87
		STEP D	25.3494	38.0240	2027.95	4393.89	52726.66
		STEP E	26.6168	39.9252	2129.35	4613.58	55362.99
		STEP F	27.9477	41.9215	2235.81	4844.26	58131.14
		STEP G	29.3450	44.0176	2347.60	5086.47	61037.70
		STEP H	30.8123	46.2185	2464.98	5340.80	64089.58

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8310	TREE TRIMMER						
		STEP A	20.4654	30.6981	1637.23	3547.33	42568.03
		STEP B	21.4885	32.2328	1719.08	3724.67	44696.08
		STEP C	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP D	23.6911	35.5367	1895.28	4106.45	49277.48
		STEP E	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP F	26.1197	39.1796	2089.57	4527.41	54328.97
		STEP G	27.4257	41.1386	2194.05	4753.78	57045.45
		STEP H	28.7967	43.1951	2303.73	4991.42	59897.13
8938	VEHICLE MAINT PARTS BUYER						
		STEP A	21.4854	32.2281	1718.83	3724.13	44689.63
		STEP B	22.5596	33.8394	1804.76	3910.33	46923.96
		STEP C	23.6879	35.5319	1895.03	4105.90	49270.83
		STEP D	24.8722	37.3083	1989.77	4311.18	51734.17
		STEP E	26.1160	39.1740	2089.28	4526.77	54321.28
		STEP F	27.4215	41.1323	2193.72	4753.06	57036.72
		STEP G	28.7926	43.1889	2303.40	4990.71	59888.60
		STEP H	30.2322	45.3483	2418.57	5240.24	62882.97
8940	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.9109	41.8664	2232.87	4837.88	58054.67
		STEP C	29.3065	43.9598	2344.52	5079.79	60957.52
		STEP D	30.7716	46.1574	2461.72	5333.74	64004.92
		STEP E	32.3103	48.4655	2584.82	5600.45	67205.42
		STEP F	33.9259	50.8889	2714.07	5880.48	70565.87
		STEP G	35.6222	53.4333	2849.77	6174.51	74094.17
		STEP H	37.4032	56.1048	2992.25	6483.22	77798.65
8426	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6489	1741.27	3772.75	45273.07
		STEP B	22.8542	34.2813	1828.33	3961.39	47536.73
		STEP C	23.9969	35.9954	1919.75	4159.46	49913.55
		STEP D	25.1968	37.7952	2015.74	4367.44	52409.34
		STEP E	26.4566	39.6849	2116.52	4585.81	55029.72
		STEP F	27.7794	41.6691	2222.35	4815.09	57781.15
		STEP G	29.1684	43.7526	2333.47	5055.85	60670.27
		STEP H	30.6268	45.9402	2450.14	5308.64	63703.74
8951	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP C	18.9332	28.3998	1514.65	3281.75	39381.05
		STEP D	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP E	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP F	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP G	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP H	24.1639	36.2459	1933.11	4188.40	50260.91

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8952	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP C	21.4886	32.2329	1719.08	3724.69	44696.28
		STEP D	22.5631	33.8447	1805.04	3910.93	46931.24
		STEP E	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP F	24.8759	37.3139	1990.07	4311.82	51741.87
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	27.4258	41.1387	2194.06	4753.80	57045.66
9200	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1637.17	3547.20	42566.45
		STEP B	15.3487	23.0231	1719.05	3724.61	44695.41
		STEP C	16.1158	24.1737	1804.96	3910.76	46929.20
		STEP D	16.9217	25.3826	1895.23	4106.33	49275.99
		STEP E	17.7680	26.6520	1990.01	4311.70	51740.41
		STEP F	18.6562	27.9843	2089.49	4527.23	54326.85
		STEP G	19.5891	29.3837	2193.97	4753.62	57043.45
		STEP H	20.5684	30.8526	2303.66	4991.26	59895.18
9232	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1637.18	3547.23	42566.78
		STEP B	21.4880	32.2320	1719.04	3724.58	44695.04
		STEP C	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP D	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP E	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP F	26.1189	39.1784	2089.51	4527.27	54327.31
		STEP G	27.4248	41.1372	2193.98	4753.63	57043.58
		STEP H	28.7962	43.1943	2303.69	4991.34	59896.09
9210	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1955	1806.59	3914.28	46971.43
		STEP B	16.9368	25.4052	1896.92	4110.00	49319.96
		STEP C	17.7836	26.6754	1991.76	4315.48	51785.84
		STEP D	18.6727	28.0091	2091.34	4531.24	54374.90
		STEP E	19.6065	29.4098	2195.92	4757.84	57094.12
		STEP F	20.5867	30.8801	2305.71	4995.70	59948.47
		STEP G	21.6160	32.4240	2420.99	5245.48	62945.79
		STEP H	22.6969	34.0454	2542.05	5507.78	66093.37
9234	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8735	1806.58	3914.26	46971.18
		STEP B	23.7115	35.5673	1896.92	4109.99	49319.92
		STEP C	24.8972	37.3458	1991.77	4315.51	51786.17
		STEP D	26.1420	39.2130	2091.36	4531.28	54375.36
		STEP E	27.4492	41.1738	2195.93	4757.86	57094.33
		STEP F	28.8220	43.2330	2305.76	4995.81	59949.76
		STEP G	30.2632	45.3948	2421.05	5245.62	62947.45
		STEP H	31.7761	47.6642	2542.08	5507.85	66094.28

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9230	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8540	2303.76	4991.48	59897.80
		STEP B	21.5980	32.3970	2418.97	5241.11	62893.37
		STEP C	22.6777	34.0166	2539.90	5503.12	66037.46
		STEP D	23.8114	35.7171	2666.87	5778.23	69338.79
		STEP E	25.0021	37.5032	2800.23	6067.17	72806.11
		STEP F	26.2524	39.3786	2940.26	6370.58	76446.98
		STEP G	27.5650	41.3475	3087.28	6689.10	80269.28
		STEP H	28.9429	43.4144	3241.60	7023.47	84281.72
9229	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP C	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP D	31.7488	47.6232	2539.90	5503.12	66037.50
		STEP E	33.3363	50.0045	2666.90	5778.29	69339.50
		STEP F	35.0033	52.5050	2800.26	6067.23	72806.86
		STEP G	36.7533	55.1300	2940.26	6370.57	76446.86
		STEP H	38.5911	57.8867	3087.28	6689.12	80269.48
9000	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6974	1637.19	3547.24	42566.99
		STEP B	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP C	22.5627	33.8441	1805.01	3910.86	46930.41
		STEP D	23.6908	35.5362	1895.26	4106.40	49276.86
		STEP E	24.8754	37.3131	1990.03	4311.73	51740.83
		STEP F	26.1190	39.1785	2089.52	4527.29	54327.52
		STEP G	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP H	28.7962	43.1943	2303.69	4991.34	59896.09
9010	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8738	1806.60	3914.30	46971.60
		STEP B	23.7115	35.5673	1896.92	4109.99	49319.92
		STEP C	24.8972	37.3458	1991.77	4315.51	51786.17
		STEP D	26.1419	39.2129	2091.35	4531.26	54375.15
		STEP E	27.4491	41.1737	2195.92	4757.84	57094.12
		STEP F	28.8214	43.2321	2305.71	4995.70	59948.51
		STEP G	30.2628	45.3942	2421.02	5245.55	62946.62
		STEP H	31.7758	47.6637	2542.06	5507.80	66093.66
9025	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP C	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP D	31.7488	47.6232	2539.90	5503.12	66037.50
		STEP E	33.3363	50.0045	2666.90	5778.29	69339.50
		STEP F	35.0026	52.5039	2800.20	6067.11	72805.40
		STEP G	36.7535	55.1303	2940.28	6370.60	76447.28
		STEP H	38.5909	57.8864	3087.27	6689.08	80269.07

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9030	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2641.66	5723.60	68683.26
		STEP B	34.6717	52.0076	2773.73	6009.76	72117.13
		STEP C	36.4052	54.6078	2912.41	6310.23	75722.81
		STEP D	38.2255	57.3383	3058.04	6625.75	79509.04
		STEP E	40.1369	60.2054	3210.95	6957.06	83484.75
		STEP F	42.1436	63.2154	3371.48	7304.89	87658.68
		STEP G	44.2510	66.3765	3540.08	7670.17	92042.08
		STEP H	46.4634	69.6951	3717.07	8053.65	96643.87
9020	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5887	2358.61	5110.34	61324.09
		STEP B	22.1122	33.1683	2476.56	5365.89	64390.72
		STEP C	23.2175	34.8263	2600.36	5634.11	67609.36
		STEP D	24.3787	36.5681	2730.41	5915.89	70990.77
		STEP E	25.5975	38.3963	2866.92	6211.66	74539.92
		STEP F	26.8775	40.3163	3010.28	6522.27	78267.28
		STEP G	28.2213	42.3320	3160.78	6848.36	82180.42
		STEP H	29.6322	44.4483	3318.80	7190.74	86288.96

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B400	ACCOUNTANT I						
		STEP A	27.0721	40.6081	2165.76	4692.49	56309.87
		STEP B	27.7405	41.6107	2219.24	4808.35	57700.21
		STEP C	28.4256	42.6383	2274.04	4927.10	59125.14
		STEP D	29.1275	43.6913	2330.20	5048.77	60585.26
		STEP E	29.8468	44.7703	2387.75	5173.45	62081.44
		STEP F	30.5839	45.8759	2446.71	5301.21	63614.57
		STEP G	31.3392	47.0088	2507.14	5432.13	65185.55
		STEP H	32.1131	48.1697	2569.05	5566.28	66795.34
		STEP I	32.9062	49.3593	2632.50	5703.74	68444.87
		STEP J	33.7188	50.5782	2697.51	5844.60	70135.15
		STEP K	34.5515	51.8273	2764.12	5988.93	71867.16
		STEP L	35.4048	53.1072	2832.38	6136.83	73641.95
		STEP M	36.2791	54.4187	2902.33	6288.38	75460.57
		STEP N	37.1750	55.7626	2974.00	6443.67	77324.10
		STEP O	38.0931	57.1397	3047.45	6602.80	79233.65
B401	ACCOUNTANT II						
		STEP A	29.1476	43.7214	2331.80	5052.25	60627.00
		STEP B	29.8672	44.8008	2389.37	5176.98	62123.77
		STEP C	30.6049	45.9074	2448.39	5304.84	63658.19
		STEP D	31.3606	47.0409	2508.84	5435.83	65230.04
		STEP E	32.1351	48.2027	2570.80	5570.08	66841.00
		STEP F	32.9287	49.3931	2634.29	5707.64	68491.69
		STEP G	33.7419	50.6129	2699.35	5848.59	70183.15
		STEP H	34.5751	51.8627	2766.00	5993.01	71916.20
		STEP I	35.4290	53.1435	2834.32	6141.02	73692.32
		STEP J	36.3039	54.4559	2904.31	6292.67	75512.11
		STEP K	37.2005	55.8008	2976.04	6448.08	77377.04
		STEP L	38.1191	57.1787	3049.52	6607.31	79287.72
		STEP M	39.0605	58.5908	3124.84	6770.48	81245.84
		STEP N	40.0251	60.0377	3202.00	6937.68	83252.20
		STEP O	41.0136	61.5204	3281.08	7109.02	85308.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B402	ADMIN TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	22.8906	34.3359	1831.25	3967.71	47612.51
		STEP C	23.4559	35.1839	1876.47	4065.69	48788.32
		STEP D	24.0352	36.0528	1922.81	4166.10	49993.17
		STEP E	24.6287	36.9431	1970.30	4268.98	51227.77
		STEP F	25.2370	37.8554	2018.96	4374.40	52492.86
		STEP G	25.8602	38.7903	2068.82	4482.43	53789.19
		STEP H	26.4988	39.7482	2119.91	4593.13	55117.54
		STEP I	27.1532	40.7298	2172.26	4706.56	56478.69
		STEP J	27.8238	41.7357	2225.90	4822.79	57873.45
		STEP K	28.5109	42.7663	2280.87	4941.89	59302.66
		STEP L	29.2150	43.8225	2337.20	5063.93	60767.16
		STEP M	29.9365	44.9047	2394.92	5188.99	62267.83
		STEP N	30.6758	46.0136	2454.06	5317.13	63805.56
		STEP O	31.4333	47.1500	2514.66	5448.44	65381.26
B551	AQUATICS MAINTENANCE TECH						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B550	ARBORIST TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80
B404	ASSOC ENGINEER						
		STEP A	35.4446	53.1669	2835.57	6143.73	73724.75
		STEP B	36.3197	54.4796	2905.58	6295.42	75545.08
		STEP C	37.2167	55.8250	2977.33	6450.89	77410.70
		STEP D	38.1358	57.2036	3050.86	6610.20	79322.38
		STEP E	39.0775	58.6163	3126.20	6773.44	81281.28
		STEP F	40.0426	60.0639	3203.41	6940.71	83288.55
		STEP G	41.0314	61.5472	3282.52	7112.12	85345.40
		STEP H	42.0447	63.0671	3363.58	7287.75	87453.04
		STEP I	43.0830	64.6246	3446.64	7467.73	89612.73
		STEP J	44.1470	66.2205	3531.76	7652.15	91825.75
		STEP K	45.2372	67.8558	3618.98	7841.12	94093.42
		STEP L	46.3544	69.5316	3708.35	8034.76	96417.10
		STEP M	47.4991	71.2487	3799.93	8233.18	98798.15
		STEP N	48.6721	73.0082	3893.77	8436.50	101238.01
		STEP O	49.8741	74.8112	3989.93	8644.84	103738.13

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B405	ASSOC PLANNER						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15
B403	ASST CHILD CARE SITE COORD						
		STEP A	17.6895	26.5342	1415.16	3066.18	36794.16
		STEP B	18.1263	27.1894	1450.10	3141.89	37702.64
		STEP C	18.5739	27.8609	1485.91	3219.48	38633.72
		STEP D	19.0326	28.5489	1522.61	3298.98	39587.79
		STEP E	19.5026	29.2539	1560.21	3380.45	40565.43
		STEP F	19.9842	29.9764	1598.74	3463.93	41567.21
		STEP G	20.4778	30.7166	1638.22	3549.48	42593.73
		STEP H	20.9835	31.4752	1678.68	3637.13	43645.60
		STEP I	21.5017	32.2525	1720.13	3726.95	44723.44
		STEP J	22.0326	33.0490	1762.61	3818.99	45827.90
		STEP K	22.5768	33.8651	1806.14	3913.30	46959.64
		STEP L	23.1343	34.7014	1850.74	4009.94	48119.33
		STEP M	23.7056	35.5584	1896.45	4108.97	49307.66
		STEP N	24.2910	36.4365	1943.28	4210.44	50525.33
		STEP O	24.8909	37.3364	1991.27	4314.42	51773.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B406	ASST ENGINEER						
		STEP A	32.2271	48.3406	2578.16	5586.02	67032.27
		STEP B	33.0228	49.5342	2641.82	5723.95	68687.36
		STEP C	33.8383	50.7574	2707.06	5865.30	70383.62
		STEP D	34.6739	52.0109	2773.91	6010.15	72121.77
		STEP E	35.5302	53.2953	2842.42	6158.57	73902.84
		STEP F	36.4076	54.6115	2912.61	6310.66	75727.91
		STEP G	37.3067	55.9601	2984.54	6466.50	77598.04
		STEP H	38.2281	57.3421	3058.24	6626.20	79514.35
		STEP I	39.1721	58.7582	3133.77	6789.83	81477.99
		STEP J	40.1395	60.2092	3211.16	6957.51	83490.12
		STEP K	41.1307	61.6961	3290.46	7129.33	85551.94
		STEP L	42.1465	63.2197	3371.72	7305.39	87664.68
		STEP M	43.1873	64.7810	3454.98	7485.80	89829.60
		STEP N	44.2538	66.3808	3540.31	7670.66	92047.97
		STEP O	45.3467	68.0201	3627.74	7860.09	94321.14
B407	ASST PLANNER						
		STEP A	26.9304	40.3956	2154.43	4667.93	56015.23
		STEP B	27.5954	41.3931	2207.63	4783.20	57398.43
		STEP C	28.2768	42.4152	2262.14	4901.31	58815.74
		STEP D	28.9751	43.4627	2318.00	5022.35	60268.20
		STEP E	29.6907	44.5361	2375.25	5146.38	61756.65
		STEP F	30.4239	45.6359	2433.91	5273.47	63281.71
		STEP G	31.1753	46.7630	2494.02	5403.71	64844.62
		STEP H	31.9452	47.9178	2555.61	5537.16	66446.01
		STEP I	32.7340	49.1010	2618.72	5673.89	68086.72
		STEP J	33.5424	50.3136	2683.39	5814.01	69768.19
		STEP K	34.3707	51.5561	2749.65	5957.58	71491.05
		STEP L	35.2196	52.8294	2817.56	6104.73	73256.76
		STEP M	36.0893	54.1340	2887.14	6255.47	75065.74
		STEP N	36.9806	55.4709	2958.44	6409.97	76919.64
		STEP O	37.8938	56.8407	3031.50	6568.25	78819.10

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B408	BLDG INSPECTOR I						
		STEP A	24.8760	37.3140	1990.08	4311.84	51742.04
		STEP B	25.4902	38.2353	2039.22	4418.30	53019.59
		STEP C	26.1197	39.1795	2089.57	4527.41	54328.93
		STEP D	26.7647	40.1471	2141.18	4639.22	55670.61
		STEP E	27.4257	41.1385	2194.05	4753.78	57045.41
		STEP F	28.1030	42.1545	2248.24	4871.18	58454.17
		STEP G	28.7970	43.1955	2303.76	4991.48	59897.72
		STEP H	29.5081	44.2622	2360.65	5114.74	61376.92
		STEP I	30.2369	45.3553	2418.95	5241.05	62892.65
		STEP J	30.9836	46.4753	2478.68	5370.48	64445.81
		STEP K	31.7487	47.6231	2539.90	5503.11	66037.32
		STEP L	32.5328	48.7991	2602.62	5639.01	67668.14
		STEP M	33.3362	50.0043	2666.89	5778.27	69339.23
		STEP N	34.1594	51.2391	2732.75	5920.97	71051.59
		STEP O	35.0030	52.5045	2800.24	6067.19	72806.24
B409	BLDG INSPECTOR II						
		STEP A	27.3635	41.0453	2189.08	4743.01	56916.09
		STEP B	28.0391	42.0587	2243.13	4860.12	58321.40
		STEP C	28.7316	43.0974	2298.53	4980.14	59761.67
		STEP D	29.4411	44.1617	2355.29	5103.13	61237.51
		STEP E	30.1682	45.2523	2413.45	5229.15	62749.79
		STEP F	30.9132	46.3698	2473.05	5358.29	64299.42
		STEP G	31.6766	47.5149	2534.13	5490.61	65887.32
		STEP H	32.4589	48.6883	2596.71	5626.20	67514.44
		STEP I	33.2604	49.8907	2660.84	5765.14	69181.73
		STEP J	34.0818	51.1227	2726.55	5907.52	70890.20
		STEP K	34.9235	52.3852	2793.88	6053.41	72640.87
		STEP L	35.7859	53.6789	2862.88	6202.90	74434.76
		STEP M	36.6697	55.0045	2933.58	6356.08	76272.96
		STEP N	37.5753	56.3629	3006.02	6513.05	78156.55
		STEP O	38.5032	57.7548	3080.26	6673.89	80086.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B410	BLDG MAINT WORKER I						
		STEP A	20.7748	31.1623	1661.99	3600.97	43211.69
		STEP B	21.2878	31.9317	1703.02	3689.89	44278.62
		STEP C	21.8135	32.7203	1745.08	3781.01	45372.10
		STEP D	22.3522	33.5283	1788.18	3874.38	46492.58
		STEP E	22.9042	34.3563	1832.34	3970.06	47640.74
		STEP F	23.4698	35.2047	1877.59	4068.10	48817.24
		STEP G	24.0494	36.0741	1923.95	4168.57	50022.80
		STEP H	24.6433	36.9650	1971.47	4271.51	51258.14
		STEP I	25.2519	37.8779	2020.15	4377.00	52523.98
		STEP J	25.8755	38.8133	2070.04	4485.09	53821.08
		STEP K	26.5145	39.7718	2121.16	4595.85	55150.21
		STEP L	27.1693	40.7540	2173.54	4709.35	56512.17
		STEP M	27.8403	41.7604	2227.22	4825.65	57907.76
		STEP N	28.5278	42.7917	2282.22	4944.82	59337.81
		STEP O	29.2323	43.8485	2338.58	5066.93	60803.18
B411	BLDG MAINT WORKER II						
		STEP A	22.8500	34.2751	1828.00	3960.67	47528.08
		STEP B	23.4142	35.1213	1873.14	4058.47	48701.59
		STEP C	23.9925	35.9887	1919.40	4158.69	49904.30
		STEP D	24.5850	36.8774	1966.80	4261.39	51136.70
		STEP E	25.1921	37.7881	2015.37	4366.63	52399.54
		STEP F	25.8142	38.7213	2065.14	4474.46	53693.57
		STEP G	26.4517	39.6776	2116.14	4584.96	55019.56
		STEP H	27.1049	40.6574	2168.40	4698.19	56378.29
		STEP I	27.7743	41.6615	2221.95	4814.21	57770.57
		STEP J	28.4602	42.6903	2276.82	4933.10	59197.24
		STEP K	29.1630	43.7446	2333.04	5054.93	60659.14
		STEP L	29.8832	44.8249	2390.66	5179.76	62157.14
		STEP M	30.6212	45.9318	2449.70	5307.68	63692.14
		STEP N	31.3774	47.0661	2510.19	5438.75	65265.04
		STEP O	32.1523	48.2285	2572.18	5573.07	66876.78

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B549	BLDG MAINTENANCE AIDE						
		STEP A	16.8975	25.3463	1351.80	2928.90	35146.80
		STEP B	17.3148	25.9722	1385.18	3001.23	36014.78
		STEP C	17.7424	26.6136	1419.39	3075.34	36904.19
		STEP D	18.1805	27.2708	1454.44	3151.28	37815.44
		STEP E	18.6295	27.9443	1490.36	3229.11	38749.36
		STEP F	19.0895	28.6343	1527.16	3308.84	39706.16
		STEP G	19.5609	29.3414	1564.87	3390.55	40686.67
		STEP H	20.0440	30.0660	1603.52	3474.29	41691.52
		STEP I	20.5390	30.8085	1643.12	3560.09	42721.12
		STEP J	21.0463	31.5695	1683.70	3648.02	43776.30
		STEP K	21.5660	32.3490	1725.28	3738.10	44857.28
		STEP L	22.0986	33.1479	1767.88	3830.42	45965.08
		STEP M	22.6443	33.9665	1811.54	3925.01	47100.14
		STEP N	23.2035	34.8053	1856.28	4021.94	48263.28
		STEP O	23.7765	35.6648	1902.12	4121.26	49455.12
B412	BLDG PLANS EXAMINER I						
		STEP A	25.7525	38.6287	2060.20	4463.76	53565.12
		STEP B	26.3883	39.5825	2111.07	4573.97	54887.69
		STEP C	27.0400	40.5600	2163.20	4686.93	56243.16
		STEP D	27.7077	41.5616	2216.62	4802.68	57632.11
		STEP E	28.3920	42.5880	2271.36	4921.28	59055.36
		STEP F	29.0932	43.6397	2327.45	5042.81	60513.75
		STEP G	29.8116	44.7174	2384.93	5167.35	62008.17
		STEP H	30.5478	45.8217	2443.83	5294.96	63539.48
		STEP I	31.3022	46.9533	2504.18	5425.72	65108.62
		STEP J	32.0752	48.1129	2566.02	5559.71	66716.50
		STEP K	32.8674	49.3010	2629.39	5697.01	68364.09
		STEP L	33.6790	50.5185	2694.32	5837.70	70052.37
		STEP M	34.5107	51.7661	2760.86	5981.86	71782.34
		STEP N	35.3630	53.0445	2829.04	6129.59	73555.03
		STEP O	36.2363	54.3545	2898.90	6280.96	75371.50

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B413	BLDG PLANS EXAMINER II						
		STEP A	28.3278	42.4916	2266.22	4910.14	58921.74
		STEP B	29.0272	43.5408	2322.18	5031.38	60376.57
		STEP C	29.7440	44.6160	2379.52	5155.63	61867.59
		STEP D	30.4786	45.7179	2438.29	5282.95	63395.43
		STEP E	31.2313	46.8469	2498.50	5413.42	64961.01
		STEP F	32.0025	48.0038	2560.20	5547.10	66565.25
		STEP G	32.7928	49.1893	2623.43	5684.09	68209.10
		STEP H	33.6027	50.4040	2688.21	5824.46	69893.55
		STEP I	34.4325	51.6488	2754.60	5968.30	71619.60
		STEP J	35.2828	52.9242	2822.63	6115.69	73388.28
		STEP K	36.1541	54.2312	2892.33	6266.72	75200.63
		STEP L	37.0470	55.5705	2963.76	6421.48	77057.74
		STEP M	37.9619	56.9428	3036.95	6580.06	78960.71
		STEP N	38.8994	58.3490	3111.95	6742.56	80910.68
		STEP O	39.8600	59.7900	3188.80	6909.07	82908.80
B414	BUSINESS SYSTEMS ANALYST I						
		STEP A	27.9107	41.8661	2232.85	4837.85	58054.25
		STEP B	28.5998	42.8997	2287.98	4957.29	59487.58
		STEP C	29.3060	43.9590	2344.48	5079.70	60956.48
		STEP D	30.0298	45.0447	2402.38	5205.16	62461.98
		STEP E	30.7714	46.1571	2461.71	5333.70	64004.51
		STEP F	31.5313	47.2970	2522.50	5465.42	65585.10
		STEP G	32.3099	48.4649	2584.79	5600.38	67204.59
		STEP H	33.1079	49.6619	2648.63	5738.70	68864.43
		STEP I	33.9255	50.8883	2714.04	5880.42	70565.04
		STEP J	34.7633	52.1450	2781.06	6025.63	72307.66
		STEP K	35.6218	53.4327	2849.74	6174.44	74093.34
		STEP L	36.5015	54.7523	2920.12	6326.92	75923.12
		STEP M	37.4029	56.1044	2992.23	6483.16	77798.03
		STEP N	38.3266	57.4899	3066.12	6643.27	79719.32
		STEP O	39.2731	58.9097	3141.84	6807.33	81688.04

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B415	BUSINESS SYSTEMS ANALYST II						
		STEP A	30.7019	46.0529	2456.15	5321.66	63859.95
		STEP B	31.4598	47.1897	2516.78	5453.03	65436.38
		STEP C	32.2367	48.3551	2578.93	5587.69	67052.33
		STEP D	33.0328	49.5492	2642.62	5725.68	68708.22
		STEP E	33.8485	50.7728	2707.88	5867.07	70404.88
		STEP F	34.6844	52.0266	2774.75	6011.96	72143.55
		STEP G	35.5410	53.3115	2843.28	6160.44	73925.28
		STEP H	36.4187	54.6281	2913.49	6312.57	75750.89
		STEP I	37.3180	55.9770	2985.44	6468.45	77621.44
		STEP J	38.2396	57.3594	3059.16	6628.19	79538.36
		STEP K	39.1839	58.7759	3134.71	6791.87	81502.51
		STEP L	40.1516	60.2274	3212.12	6959.61	83515.32
		STEP M	41.1432	61.7148	3291.45	7131.48	85577.85
		STEP N	42.1593	63.2390	3372.74	7307.61	87691.34
		STEP O	43.2004	64.8006	3456.03	7488.06	89856.83
B416	BUYER I						
		STEP A	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP B	22.0694	33.1041	1765.55	3825.36	45904.35
		STEP C	22.6144	33.9216	1809.15	3919.82	47037.95
		STEP D	23.1729	34.7594	1853.83	4016.63	48199.63
		STEP E	23.7452	35.6178	1899.61	4115.83	49390.01
		STEP F	24.3316	36.4974	1946.52	4217.47	50609.72
		STEP G	24.9325	37.3988	1994.60	4321.63	51859.60
		STEP H	25.5481	38.3222	2043.84	4428.33	53140.04
		STEP I	26.1791	39.2687	2094.32	4537.71	54452.52
		STEP J	26.8256	40.2384	2146.04	4649.77	55797.24
		STEP K	27.4881	41.2322	2199.04	4764.60	57175.24
		STEP L	28.1669	42.2504	2253.35	4882.26	58587.15
		STEP M	28.8625	43.2938	2309.00	5002.83	60034.00
		STEP N	29.5752	44.3628	2366.01	5126.36	61516.41
		STEP O	30.3056	45.4584	2424.44	5252.97	63035.64

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B417	BUYER II						
		STEP A	23.6912	35.5368	1895.29	4106.47	49277.69
		STEP B	24.2763	36.4145	1942.10	4207.89	50494.70
		STEP C	24.8758	37.3137	1990.06	4311.80	51741.66
		STEP D	25.4901	38.2352	2039.20	4418.28	53019.40
		STEP E	26.1195	39.1793	2089.56	4527.38	54328.56
		STEP F	26.7646	40.1469	2141.16	4639.19	55670.36
		STEP G	27.4256	41.1384	2194.04	4753.77	57045.24
		STEP H	28.1028	42.1542	2248.22	4871.15	58453.82
		STEP I	28.7968	43.1952	2303.74	4991.44	59897.34
		STEP J	29.5080	44.2620	2360.64	5114.72	61376.64
		STEP K	30.2368	45.3552	2418.94	5241.04	62892.54
		STEP L	30.9834	46.4751	2478.67	5370.45	64445.47
		STEP M	31.7486	47.6229	2539.88	5503.09	66037.08
		STEP N	32.5326	48.7989	2602.60	5638.98	67667.80
		STEP O	33.3360	50.0040	2666.88	5778.24	69338.88
B418	CHILD CARE SITE COORDINATOR						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B419	CITY CLERK TECHNICIAN I						
		STEP A	21.7257	32.5886	1738.06	3765.80	45189.54
		STEP B	22.2622	33.3933	1780.97	3858.78	46305.31
		STEP C	22.8119	34.2179	1824.96	3954.07	47448.84
		STEP D	23.3753	35.0629	1870.02	4051.72	48620.61
		STEP E	23.9526	35.9288	1916.20	4151.78	49821.31
		STEP F	24.5441	36.8161	1963.53	4254.31	51051.67
		STEP G	25.1502	37.7253	2012.02	4359.37	52312.41
		STEP H	25.7713	38.6569	2061.70	4467.02	53604.29
		STEP I	26.4077	39.6116	2112.62	4577.34	54928.07
		STEP J	27.0599	40.5898	2164.79	4690.38	56284.54
		STEP K	27.7281	41.5922	2218.25	4806.21	57674.51
		STEP L	28.4129	42.6193	2273.03	4924.90	59098.80
		STEP M	29.1146	43.6718	2329.16	5046.52	60558.27
		STEP N	29.8335	44.7503	2386.68	5171.15	62053.78
		STEP O	30.5703	45.8555	2445.62	5298.85	63586.22
B420	CITY CLERK TECHNICIAN II						
		STEP A	23.9007	35.8511	1912.06	4142.79	49713.48
		STEP B	24.4908	36.7363	1959.27	4245.08	50940.95
		STEP C	25.0957	37.6435	2007.65	4349.91	52198.95
		STEP D	25.7154	38.5731	2057.23	4457.34	53488.03
		STEP E	26.3505	39.5257	2108.04	4567.41	54808.94
		STEP F	27.0012	40.5018	2160.09	4680.21	56162.47
		STEP G	27.6680	41.5020	2213.44	4795.78	57549.42
		STEP H	28.3513	42.5269	2268.10	4914.22	58970.63
		STEP I	29.0514	43.5771	2324.11	5035.58	60426.93
		STEP J	29.7688	44.6533	2381.51	5159.93	61919.20
		STEP K	30.5040	45.7560	2440.32	5287.36	63448.32
		STEP L	31.2573	46.8860	2500.58	5417.93	65015.20
		STEP M	32.0292	48.0438	2562.34	5551.73	66620.77
		STEP N	32.8202	49.2303	2625.62	5688.83	68266.00
		STEP O	33.6307	50.4461	2690.46	5829.32	69951.86

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B554	CODE ENFORCEMENT INSPECTOR I						
		STEP A	22.1000	33.1500	1768.00	3830.66	45968.00
		STEP B	22.6457	33.9686	1811.65	3925.25	47103.05
		STEP C	23.2050	34.8075	1856.40	4022.20	48266.40
		STEP D	23.7780	35.6670	1902.24	4121.52	49458.24
		STEP E	24.3652	36.5478	1949.21	4223.30	50679.61
		STEP F	24.9669	37.4504	1997.35	4327.59	51931.15
		STEP G	25.5835	38.3753	2046.68	4434.47	53213.68
		STEP H	26.2153	39.3230	2097.22	4543.98	54527.82
		STEP I	26.8627	40.2941	2149.01	4656.20	55874.41
		STEP J	27.5261	41.2892	2202.08	4771.19	57254.28
		STEP K	28.2059	42.3089	2256.47	4889.02	58668.27
		STEP L	28.9024	43.3536	2312.19	5009.74	60116.99
		STEP M	29.6162	44.4243	2369.29	5133.47	61601.69
		STEP N	30.3476	45.5214	2427.80	5260.25	63123.00
		STEP O	31.0970	46.6455	2487.76	5390.14	64681.76
B555	CODE ENFORCEMENT INSPECTOR II						
		STEP A	24.3102	36.4653	1944.81	4213.76	50565.21
		STEP B	24.9103	37.3655	1992.82	4317.78	51813.42
		STEP C	25.5255	38.2883	2042.04	4424.42	53093.04
		STEP D	26.1559	39.2339	2092.47	4533.68	54404.27
		STEP E	26.8018	40.2027	2144.14	4645.64	55747.74
		STEP F	27.4637	41.1956	2197.09	4760.37	57124.49
		STEP G	28.1419	42.2129	2251.35	4877.92	58535.15
		STEP H	28.8368	43.2552	2306.94	4998.37	59980.54
		STEP I	29.5490	44.3235	2363.92	5121.82	61461.92
		STEP J	30.2787	45.4181	2422.29	5248.30	62979.69
		STEP K	31.0265	46.5398	2482.12	5377.92	64535.12
		STEP L	31.7927	47.6891	2543.41	5510.73	66128.81
		STEP M	32.5778	48.8667	2606.22	5646.81	67761.82
		STEP N	33.3824	50.0736	2670.59	5786.28	69435.39
		STEP O	34.2067	51.3101	2736.53	5929.16	71149.93

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B422	COMMUNITY RELATIONS ANALYST						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.2204	43.8306	2337.63	5064.87	60778.42
		STEP C	29.9420	44.9130	2395.36	5189.95	62279.37
		STEP D	30.6814	46.0221	2454.51	5318.12	63817.38
		STEP E	31.4391	47.1587	2515.13	5449.45	65393.38
		STEP F	32.2155	48.3233	2577.24	5584.02	67008.29
		STEP G	33.0111	49.5167	2640.89	5721.92	68663.09
		STEP H	33.8263	50.7395	2706.11	5863.23	70358.75
		STEP I	34.6617	51.9925	2772.93	6008.02	72096.29
		STEP J	35.5177	53.2765	2841.41	6156.39	73876.74
		STEP K	36.3948	54.5922	2911.58	6308.43	75701.15
		STEP L	37.2936	55.9404	2983.49	6464.22	77570.62
		STEP M	38.2145	57.3218	3057.16	6623.85	79486.26
		STEP N	39.1583	58.7374	3132.66	6787.43	81449.20
		STEP O	40.1253	60.1880	3210.02	6955.05	83460.62
B423	CONSTRUCTION INSPECTION SUPV						
		STEP A	33.3482	50.0222	2667.85	5780.35	69364.16
		STEP B	34.1715	51.2573	2733.72	5923.07	71076.82
		STEP C	35.0154	52.5231	2801.23	6069.34	72832.09
		STEP D	35.8801	53.8202	2870.41	6219.23	74630.71
		STEP E	36.7662	55.1493	2941.30	6372.81	76473.74
		STEP F	37.6742	56.5113	3013.93	6530.19	78362.29
		STEP G	38.6046	57.9068	3088.36	6691.46	80297.48
		STEP H	39.5579	59.3369	3164.63	6856.70	82280.46
		STEP I	40.5348	60.8022	3242.78	7026.03	84312.41
		STEP J	41.5358	62.3038	3322.87	7199.54	86394.54
		STEP K	42.5616	63.8424	3404.93	7377.34	88528.08
		STEP L	43.6127	65.4190	3489.01	7559.53	90714.32
		STEP M	44.6897	67.0345	3575.17	7746.21	92954.55
		STEP N	45.7933	68.6900	3663.47	7937.51	95250.10
		STEP O	46.9242	70.3863	3753.94	8133.53	97602.34

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B424	CONSTRUCTION INSPECTOR I						
		STEP A	23.9633	35.9449	1917.06	4153.63	49843.56
		STEP B	24.5549	36.8324	1964.39	4256.19	51074.24
		STEP C	25.1613	37.7420	2012.91	4361.30	52335.54
		STEP D	25.7827	38.6740	2062.61	4469.00	53627.99
		STEP E	26.4194	39.6291	2113.55	4579.36	54952.35
		STEP F	27.0718	40.6078	2165.75	4692.45	56309.42
		STEP G	27.7404	41.6106	2219.23	4808.33	57700.01
		STEP H	28.4254	42.6382	2274.04	4927.08	59124.93
		STEP I	29.1274	43.6911	2330.19	5048.75	60585.05
		STEP J	29.8467	44.7701	2387.74	5173.43	62081.22
		STEP K	30.5838	45.8757	2446.71	5301.19	63614.34
		STEP L	31.3391	47.0086	2507.13	5432.11	65185.32
		STEP M	32.1130	48.1695	2569.04	5566.26	66795.10
		STEP N	32.9061	49.3591	2632.49	5703.72	68444.63
		STEP O	33.7187	50.5781	2697.50	5844.57	70134.90
B425	CONSTRUCTION INSPECTOR II						
		STEP A	26.3622	39.5432	2108.97	4569.44	54833.28
		STEP B	27.0131	40.5196	2161.04	4682.26	56187.16
		STEP C	27.6802	41.5202	2214.41	4797.89	57574.73
		STEP D	28.3637	42.5456	2269.10	4916.38	58996.56
		STEP E	29.0642	43.5963	2325.13	5037.79	60453.50
		STEP F	29.7819	44.6729	2382.55	5162.20	61946.43
		STEP G	30.5174	45.7761	2441.39	5289.68	63476.22
		STEP H	31.2711	46.9066	2501.68	5420.32	65043.79
		STEP I	32.0433	48.0650	2563.46	5554.17	66650.07
		STEP J	32.8346	49.2519	2626.77	5691.34	68296.02
		STEP K	33.6455	50.4682	2691.64	5831.89	69982.62
		STEP L	34.4764	51.7146	2758.11	5975.91	71710.87
		STEP M	35.3278	52.9917	2826.22	6123.48	73481.80
		STEP N	36.2002	54.3003	2896.02	6274.70	75296.46
		STEP O	37.0942	55.6413	2967.54	6429.66	77155.94

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B426	COURIER						
		STEP A	13.2759	19.9139	1062.07	2301.15	27613.87
		STEP B	13.6038	20.4057	1088.30	2357.99	28295.90
		STEP C	13.9397	20.9096	1115.17	2416.21	28994.57
		STEP D	14.2840	21.4260	1142.72	2475.89	29710.72
		STEP E	14.6368	21.9552	1170.94	2537.04	30444.54
		STEP F	14.9982	22.4973	1199.85	2599.68	31196.25
		STEP G	15.3686	23.0529	1229.48	2663.89	31966.68
		STEP H	15.7482	23.6223	1259.85	2729.68	32756.25
		STEP I	16.1370	24.2055	1290.96	2797.08	33564.96
		STEP J	16.5355	24.8033	1322.84	2866.15	34393.84
		STEP K	16.9439	25.4159	1355.51	2936.94	35243.31
		STEP L	17.3623	26.0435	1388.98	3009.46	36113.58
		STEP M	17.7911	26.6867	1423.28	3083.79	37005.48
		STEP N	18.2305	27.3458	1458.44	3159.95	37919.44
		STEP O	18.6807	28.0211	1494.45	3237.98	38855.85
B427	CUSTODIAN						
		STEP A	15.5349	23.3024	1242.79	2692.71	32312.59
		STEP B	15.9185	23.8778	1273.48	2759.20	33110.48
		STEP C	16.3116	24.4674	1304.92	2827.34	33928.12
		STEP D	16.7144	25.0716	1337.15	2897.16	34765.95
		STEP E	17.1272	25.6908	1370.17	2968.71	35624.57
		STEP F	17.5502	26.3253	1404.01	3042.03	36504.41
		STEP G	17.9836	26.9754	1438.68	3117.15	37405.88
		STEP H	18.4277	27.6416	1474.21	3194.13	38329.61
		STEP I	18.8827	28.3241	1510.61	3273.00	39276.01
		STEP J	19.3491	29.0237	1547.92	3353.84	40246.12
		STEP K	19.8270	29.7405	1586.16	3436.68	41240.16
		STEP L	20.3166	30.4749	1625.32	3521.54	42258.52
		STEP M	20.8183	31.2275	1665.46	3608.50	43302.06
		STEP N	21.3324	31.9986	1706.59	3697.61	44371.39
		STEP O	21.8592	32.7888	1748.73	3788.92	45467.13

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B428	DATA MANAGEMENT SPECIALIST I						
		STEP A	28.5122	42.7683	2280.97	4942.11	59305.37
		STEP B	28.8506	43.2759	2308.04	5000.77	60009.24
		STEP C	29.5631	44.3447	2365.04	5124.27	61491.24
		STEP D	30.2932	45.4398	2423.45	5250.82	63009.85
		STEP E	31.0413	46.5620	2483.30	5380.49	64565.90
		STEP F	31.8079	47.7119	2544.63	5513.36	66160.43
		STEP G	32.5934	48.8901	2607.47	5649.52	67794.27
		STEP H	33.3983	50.0975	2671.86	5789.03	69468.46
		STEP I	34.2230	51.3345	2737.84	5931.98	71183.84
		STEP J	35.0682	52.6023	2805.45	6078.48	72941.85
		STEP K	35.9342	53.9013	2874.73	6228.59	74743.13
		STEP L	36.8216	55.2324	2945.72	6382.41	76588.92
		STEP M	37.7309	56.5964	3018.47	6540.02	78480.27
		STEP N	38.6627	57.9941	3093.01	6701.53	80418.41
		STEP O	39.6175	59.4263	3169.40	6867.03	82404.40
B429	DATA MANAGEMENT SPECIALIST II						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B430	DATABASE ANALYST I						
		STEP A	28.3806	42.5709	2270.44	4919.30	59031.64
		STEP B	29.0814	43.6221	2326.51	5040.77	60489.31
		STEP C	29.7996	44.6994	2383.96	5165.26	61983.16
		STEP D	30.5355	45.8033	2442.84	5292.82	63513.84
		STEP E	31.2896	46.9344	2503.16	5423.53	65082.36
		STEP F	32.0624	48.0936	2564.99	5557.48	66689.79
		STEP G	32.8542	49.2813	2628.33	5694.72	68336.73
		STEP H	33.6655	50.4983	2693.24	5835.35	70024.24
		STEP I	34.4969	51.7454	2759.75	5979.46	71753.55
		STEP J	35.3488	53.0232	2827.90	6127.12	73525.50
		STEP K	36.2217	54.3326	2897.73	6278.42	75341.13
		STEP L	37.1163	55.6745	2969.30	6433.49	77201.90
		STEP M	38.0328	57.0492	3042.62	6592.35	79108.22
		STEP N	38.9721	58.4582	3117.76	6755.16	81061.96
		STEP O	39.9345	59.9018	3194.76	6921.98	83063.76
B431	DATABASE ANALYST II						
		STEP A	31.2167	46.8251	2497.33	5410.89	64930.73
		STEP B	31.9876	47.9814	2559.00	5544.51	66534.20
		STEP C	32.7776	49.1664	2622.20	5681.45	68177.40
		STEP D	33.5871	50.3807	2686.96	5821.76	69861.16
		STEP E	34.4165	51.6248	2753.32	5965.52	71586.32
		STEP F	35.2664	52.8996	2821.31	6112.84	73354.11
		STEP G	36.1374	54.2061	2890.99	6263.81	75165.79
		STEP H	37.0298	55.5447	2962.38	6418.49	77021.98
		STEP I	37.9442	56.9163	3035.53	6576.99	78923.93
		STEP J	38.8813	58.3220	3110.50	6739.42	80873.10
		STEP K	39.8415	59.7623	3187.32	6905.86	82870.32
		STEP L	40.8254	61.2381	3266.03	7076.40	84916.83
		STEP M	41.8336	62.7504	3346.68	7251.15	87013.88
		STEP N	42.8666	64.2999	3429.32	7430.21	89162.52
		STEP O	43.9253	65.8880	3514.02	7613.71	91364.62

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B432	DEPUTY CITY CLERK I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.1117	24.1676	1288.93	2792.69	33512.33
		STEP C	16.5096	24.7644	1320.76	2861.66	34339.96
		STEP D	16.9173	25.3760	1353.38	2932.33	35187.98
		STEP E	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP F	17.7632	26.6448	1421.05	3078.95	36947.45
		STEP G	18.2018	27.3027	1456.14	3154.97	37859.74
		STEP H	18.6513	27.9770	1492.10	3232.89	38794.70
		STEP I	19.1119	28.6679	1528.95	3312.72	39752.75
		STEP J	19.5839	29.3759	1566.71	3394.54	40734.51
		STEP K	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP L	20.5631	30.8447	1645.04	3564.27	42771.24
		STEP M	21.0710	31.6065	1685.68	3652.30	43827.68
		STEP N	21.5913	32.3870	1727.30	3742.49	44909.90
		STEP O	22.1245	33.1868	1769.96	3834.91	46018.96
B433	DEPUTY CITY CLERK II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B952	DEVELOPMENT SERVICES ANALYST						
		STEP A	30.8338	46.2508	2466.71	5344.53	64134.37
		STEP B	31.5951	47.3927	2527.61	5476.49	65717.91
		STEP C	32.3754	48.5631	2590.03	5611.74	67340.84
		STEP D	33.1749	49.7624	2653.99	5750.32	69003.85
		STEP E	33.9942	50.9913	2719.54	5892.33	70707.92
		STEP F	34.8337	52.2505	2786.70	6037.84	72454.08
		STEP G	35.6939	53.5409	2855.51	6186.95	74243.37
		STEP H	36.5754	54.8631	2926.03	6339.74	76076.84
		STEP I	37.4786	56.2180	2998.29	6496.30	77955.58
		STEP J	38.4042	57.6063	3072.34	6656.73	79880.73
		STEP K	39.3526	59.0289	3148.21	6821.12	81853.42
		STEP L	40.3244	60.4866	3225.95	6989.57	83874.82
		STEP M	41.3203	61.9804	3305.62	7162.18	85946.14
		STEP N	42.3407	63.5110	3387.25	7339.05	88068.61
		STEP O	43.3863	65.0795	3470.90	7520.29	90243.50
B434	DEVELOPMENT TECHNICIAN I						
		STEP A	20.4610	30.6915	1636.88	3546.57	42558.88
		STEP B	20.9663	31.4495	1677.30	3634.15	43609.90
		STEP C	21.4841	32.2262	1718.72	3723.91	44686.92
		STEP D	22.0147	33.0221	1761.17	3815.88	45790.57
		STEP E	22.5583	33.8375	1804.66	3910.10	46921.26
		STEP F	23.1153	34.6730	1849.22	4006.65	48079.82
		STEP G	23.6862	35.5293	1894.89	4105.60	49267.29
		STEP H	24.2712	36.4068	1941.69	4207.00	50484.09
		STEP I	24.8706	37.3059	1989.64	4310.90	51730.84
		STEP J	25.4847	38.2271	2038.77	4417.34	53008.17
		STEP K	26.1141	39.1712	2089.12	4526.44	54317.32
		STEP L	26.7590	40.1385	2140.72	4638.22	55658.72
		STEP M	27.4198	41.1297	2193.58	4752.76	57033.18
		STEP N	28.0969	42.1454	2247.75	4870.12	58441.55
		STEP O	28.7908	43.1862	2303.26	4990.40	59884.86

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B435	DEVELOPMENT TECHNICIAN II						
		STEP A	22.5071	33.7607	1800.56	3901.23	46814.76
		STEP B	23.0629	34.5944	1845.03	3997.56	47970.83
		STEP C	23.6325	35.4488	1890.60	4096.30	49155.60
		STEP D	24.2160	36.3240	1937.28	4197.44	50369.28
		STEP E	24.8141	37.2212	1985.12	4301.11	51613.32
		STEP F	25.4269	38.1404	2034.15	4407.32	52887.95
		STEP G	26.0548	39.0822	2084.38	4516.16	54193.98
		STEP H	26.6983	40.0475	2135.86	4627.70	55532.46
		STEP I	27.3576	41.0364	2188.60	4741.98	56903.80
		STEP J	28.0332	42.0498	2242.65	4859.08	58309.05
		STEP K	28.7254	43.0881	2298.03	4979.06	59748.83
		STEP L	29.4349	44.1524	2354.79	5102.04	61224.59
		STEP M	30.1618	45.2427	2412.94	5228.04	62736.54
		STEP N	30.9066	46.3599	2472.52	5357.14	64285.72
		STEP O	31.6699	47.5049	2533.59	5489.44	65873.39
B438	ENERGY PROGRAM TECHNICIAN						
		STEP A	22.3391	33.5086	1787.12	3872.10	46465.24
		STEP B	22.8906	34.3359	1831.25	3967.71	47612.51
		STEP C	23.4559	35.1839	1876.47	4065.69	48788.32
		STEP D	24.0352	36.0528	1922.81	4166.10	49993.17
		STEP E	24.6287	36.9431	1970.30	4268.98	51227.77
		STEP F	25.2370	37.8554	2018.96	4374.40	52492.86
		STEP G	25.8602	38.7903	2068.82	4482.43	53789.19
		STEP H	26.4988	39.7482	2119.91	4593.13	55117.54
		STEP I	27.1532	40.7298	2172.26	4706.56	56478.69
		STEP J	27.8238	41.7357	2225.90	4822.79	57873.45
		STEP K	28.5109	42.7663	2280.87	4941.89	59302.66
		STEP L	29.2150	43.8225	2337.20	5063.93	60767.16
		STEP M	29.9365	44.9047	2394.92	5188.99	62267.83
		STEP N	30.6758	46.0136	2454.06	5317.13	63805.56
		STEP O	31.4333	47.1500	2514.66	5448.44	65381.26

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B440	ENGINEERING TECHNICIAN I						
		STEP A	21.1552	31.7328	1692.42	3666.90	44002.83
		STEP B	21.6775	32.5163	1734.20	3757.44	45089.30
		STEP C	22.2129	33.3193	1777.03	3850.23	46202.80
		STEP D	22.7614	34.1422	1820.92	3945.32	47343.79
		STEP E	23.3235	34.9853	1865.88	4042.75	48512.97
		STEP F	23.8995	35.8493	1911.96	4142.58	49711.01
		STEP G	24.4897	36.7346	1959.18	4244.89	50938.65
		STEP H	25.0945	37.6418	2007.56	4349.72	52196.60
		STEP I	25.7142	38.5714	2057.14	4457.13	53485.61
		STEP J	26.3493	39.5239	2107.94	4567.21	54806.46
		STEP K	27.0000	40.4999	2160.00	4679.99	56159.93
		STEP L	27.6667	41.5001	2213.34	4795.57	57546.82
		STEP M	28.3500	42.5250	2268.00	4914.00	58967.96
		STEP N	29.0501	43.5751	2324.01	5035.35	60424.20
		STEP O	29.7675	44.6513	2381.40	5159.70	61916.40
B441	ENGINEERING TECHNICIAN II						
		STEP A	23.2707	34.9060	1861.66	4033.59	48403.04
		STEP B	23.8453	35.7679	1907.62	4133.18	49598.15
		STEP C	24.4341	36.6512	1954.73	4235.25	50823.00
		STEP D	25.0375	37.5563	2003.00	4339.84	52078.09
		STEP E	25.6559	38.4838	2052.47	4447.02	53364.18
		STEP F	26.2894	39.4342	2103.16	4556.84	54682.03
		STEP G	26.9387	40.4080	2155.09	4669.37	56032.43
		STEP H	27.6039	41.4059	2208.31	4784.68	57416.17
		STEP I	28.2856	42.4284	2262.85	4902.84	58834.08
		STEP J	28.9841	43.4762	2318.73	5023.92	60287.02
		STEP K	29.6999	44.5499	2375.99	5147.99	61775.83
		STEP L	30.4334	45.6501	2434.67	5275.12	63301.41
		STEP M	31.1849	46.7774	2494.79	5405.39	64864.66
		STEP N	31.9551	47.9326	2556.40	5538.88	66466.52
		STEP O	32.7442	49.1163	2619.54	5675.66	68107.94

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B442	ENVIRONMENTAL COMPL SPEC I						
		STEP A	23.0837	34.6256	1846.70	4001.18	48014.12
		STEP B	23.6537	35.4805	1892.29	4099.97	49199.63
		STEP C	24.2378	36.3567	1939.02	4201.22	50414.63
		STEP D	24.8364	37.2546	1986.91	4304.97	51659.64
		STEP E	25.4497	38.1746	2035.98	4411.28	52935.40
		STEP F	26.0782	39.1173	2086.26	4520.22	54242.66
		STEP G	26.7222	40.0833	2137.78	4631.85	55582.20
		STEP H	27.3821	41.0732	2190.57	4746.24	56954.83
		STEP I	28.0583	42.0875	2244.67	4863.45	58361.35
		STEP J	28.7513	43.1269	2300.10	4983.55	59802.61
		STEP K	29.4613	44.1919	2356.90	5106.62	61279.46
		STEP L	30.1888	45.2833	2415.11	5232.73	62792.78
		STEP M	30.9344	46.4015	2474.75	5361.96	64343.47
		STEP N	31.6983	47.5474	2535.86	5494.37	65932.46
		STEP O	32.4811	48.7217	2598.49	5630.06	67560.69
B443	ENVIRONMENTAL COMPL SPEC II						
		STEP A	25.3897	38.0846	2031.18	4400.89	52810.64
		STEP B	26.0166	39.0249	2081.33	4509.55	54114.58
		STEP C	26.6591	39.9887	2132.73	4620.91	55450.96
		STEP D	27.3175	40.9762	2185.40	4735.03	56820.34
		STEP E	27.9921	41.9881	2239.37	4851.96	58223.55
		STEP F	28.6834	43.0250	2294.67	4971.78	59661.40
		STEP G	29.3917	44.0876	2351.34	5094.56	61134.76
		STEP H	30.1176	45.1763	2409.40	5220.38	62644.51
		STEP I	30.8613	46.2920	2468.91	5349.29	64191.54
		STEP J	31.6234	47.4352	2529.88	5481.40	65776.78
		STEP K	32.4044	48.6066	2592.35	5616.76	67401.16
		STEP L	33.2046	49.8070	2656.37	5755.47	69065.66
		STEP M	34.0246	51.0370	2721.97	5897.61	70771.26
		STEP N	34.8649	52.2973	2789.19	6043.25	72518.99
		STEP O	35.7259	53.5889	2858.07	6192.49	74309.87

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B444	EQUIPMENT SERVICEWORKER						
		STEP A	19.1038	28.6557	1528.30	3311.32	39735.90
		STEP B	19.5756	29.3634	1566.04	3393.10	40717.24
		STEP C	20.0591	30.0887	1604.72	3476.91	41722.92
		STEP D	20.5544	30.8316	1644.35	3562.76	42753.15
		STEP E	21.0621	31.5932	1684.96	3650.76	43809.16
		STEP F	21.5822	32.3733	1726.57	3740.91	44890.97
		STEP G	22.1151	33.1727	1769.20	3833.28	45999.40
		STEP H	22.6613	33.9920	1812.90	3927.95	47135.50
		STEP I	23.2209	34.8314	1857.67	4024.95	48299.47
		STEP J	23.7944	35.6916	1903.55	4124.36	49492.35
		STEP K	24.3820	36.5730	1950.56	4226.21	50714.56
		STEP L	24.9841	37.4762	1998.72	4330.57	51966.92
		STEP M	25.6011	38.4017	2048.08	4437.52	53250.28
		STEP N	26.2334	39.3501	2098.67	4547.12	54565.47
		STEP O	26.8812	40.3218	2150.49	4659.40	55912.89
B445	FINANCE CLERK I						
		STEP A	16.5094	24.7641	1320.75	2861.62	34339.55
		STEP B	16.9171	25.3757	1353.36	2932.29	35187.56
		STEP C	17.3349	26.0024	1386.79	3004.71	36056.59
		STEP D	17.7630	26.6445	1421.04	3078.92	36947.04
		STEP E	18.2017	27.3026	1456.13	3154.96	37859.53
		STEP F	18.6511	27.9767	1492.08	3232.85	38794.28
		STEP G	19.1117	28.6676	1528.93	3312.69	39752.33
		STEP H	19.5837	29.3756	1566.69	3394.50	40734.09
		STEP I	20.0674	30.1011	1605.39	3478.34	41740.19
		STEP J	20.5629	30.8444	1645.03	3564.23	42770.83
		STEP K	21.0708	31.6062	1685.66	3652.27	43827.26
		STEP L	21.5911	32.3867	1727.28	3742.45	44909.48
		STEP M	22.1243	33.1865	1769.94	3834.87	46018.54
		STEP N	22.6706	34.0059	1813.64	3929.57	47154.84
		STEP O	23.2305	34.8458	1858.44	4026.62	48319.44

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B446	FINANCE CLERK II						
		STEP A	18.1604	27.2406	1452.83	3147.80	37773.63
		STEP B	18.6088	27.9132	1488.70	3225.52	38706.30
		STEP C	19.0683	28.6025	1525.46	3305.17	39662.06
		STEP D	19.5392	29.3088	1563.13	3386.79	40641.53
		STEP E	20.0217	30.0326	1601.73	3470.42	41645.13
		STEP F	20.5162	30.7743	1641.29	3556.14	42673.69
		STEP G	21.0228	31.5342	1681.82	3643.95	43727.42
		STEP H	21.5420	32.3130	1723.36	3733.94	44807.36
		STEP I	22.0740	33.1110	1765.92	3826.16	45913.92
		STEP J	22.6191	33.9287	1809.52	3920.64	47047.72
		STEP K	23.1777	34.7666	1854.21	4017.46	48209.61
		STEP L	23.7501	35.6252	1900.00	4116.68	49400.20
		STEP M	24.3366	36.5049	1946.92	4218.34	50620.12
		STEP N	24.9376	37.4064	1995.00	4322.51	51870.20
		STEP O	25.5534	38.3301	2044.27	4429.25	53151.07
B447	FINANCE TECHNICIAN I						
		STEP A	18.9576	28.4364	1516.60	3285.98	39431.80
		STEP B	19.4257	29.1386	1554.05	3367.12	40405.45
		STEP C	19.9054	29.8581	1592.43	3450.26	41403.23
		STEP D	20.3969	30.5954	1631.75	3535.46	42425.55
		STEP E	20.9007	31.3511	1672.05	3622.78	43473.45
		STEP F	21.4168	32.1252	1713.34	3712.24	44546.94
		STEP G	21.9457	32.9186	1755.65	3803.92	45647.05
		STEP H	22.4877	33.7316	1799.01	3897.86	46774.41
		STEP I	23.0430	34.5645	1843.44	3994.12	47929.44
		STEP J	23.6121	35.4182	1888.96	4092.76	49113.16
		STEP K	24.1952	36.2928	1935.61	4193.83	50326.01
		STEP L	24.7927	37.1891	1983.41	4297.40	51568.81
		STEP M	25.4049	38.1074	2032.39	4403.51	52842.19
		STEP N	26.0323	39.0485	2082.58	4512.26	54147.18
		STEP O	26.6752	40.0128	2134.01	4623.70	55484.41

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B448	FINANCE TECHNICIAN II						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.3682	32.0523	1709.45	3703.82	44445.85
		STEP C	21.8959	32.8439	1751.67	3795.28	45543.47
		STEP D	22.4366	33.6549	1794.92	3889.01	46668.12
		STEP E	22.9907	34.4861	1839.25	3985.05	47820.65
		STEP F	23.5585	35.3378	1884.68	4083.47	49001.68
		STEP G	24.1403	36.2105	1931.22	4184.31	50211.82
		STEP H	24.7364	37.1046	1978.91	4287.64	51451.71
		STEP I	25.3473	38.0210	2027.78	4393.53	52722.38
		STEP J	25.9733	38.9600	2077.86	4502.03	54024.46
		STEP K	26.6147	39.9221	2129.17	4613.21	55358.57
		STEP L	27.2719	40.9079	2181.75	4727.12	56725.55
		STEP M	27.9454	41.9181	2235.63	4843.86	58126.43
		STEP N	28.6356	42.9534	2290.84	4963.50	59562.04
		STEP O	29.3427	44.0141	2347.41	5086.06	61032.81
B449	FINANCIAL ANALYST I						
		STEP A	31.9009	47.8514	2552.07	5529.49	66353.92
		STEP B	32.6886	49.0329	2615.09	5666.02	67992.25
		STEP C	33.4958	50.2438	2679.67	5805.95	69671.35
		STEP D	34.3230	51.4846	2745.84	5949.33	71391.91
		STEP E	35.1707	52.7560	2813.65	6096.25	73154.96
		STEP F	36.0392	54.0588	2883.14	6246.80	74961.55
		STEP G	36.9292	55.3938	2954.34	6401.06	76812.76
		STEP H	37.8412	56.7618	3027.30	6559.14	78709.68
		STEP I	38.7757	58.1635	3102.06	6721.12	80653.45
		STEP J	39.7333	59.5999	3178.66	6887.10	82645.22
		STEP K	40.7145	61.0718	3257.16	7057.18	84686.17
		STEP L	41.7200	62.5800	3337.60	7231.46	86777.53
		STEP M	42.7503	64.1254	3420.02	7410.04	88920.54
		STEP N	43.8060	65.7090	3504.48	7593.04	91116.47
		STEP O	44.8878	67.3317	3591.02	7780.55	93366.62

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B450	FINANCIAL ANALYST II						
		STEP A	35.0393	52.5589	2803.14	6073.48	72881.72
		STEP B	35.9044	53.8567	2872.36	6223.44	74681.24
		STEP C	36.7911	55.1867	2943.29	6377.13	76525.52
		STEP D	37.6997	56.5495	3015.97	6534.61	78415.35
		STEP E	38.6307	57.9460	3090.46	6695.99	80351.85
		STEP F	39.5847	59.3770	3166.78	6861.35	82336.17
		STEP G	40.5623	60.8434	3244.98	7030.79	84369.49
		STEP H	41.5640	62.3459	3325.12	7204.42	86453.03
		STEP I	42.5904	63.8856	3407.23	7382.34	88588.02
		STEP J	43.6422	65.4633	3491.37	7564.64	90775.74
		STEP K	44.7199	67.0799	3577.60	7751.46	93017.48
		STEP L	45.8243	68.7365	3665.95	7942.88	95314.59
		STEP M	46.9560	70.4340	3756.48	8139.03	97668.42
		STEP N	48.1156	72.1734	3849.25	8340.03	100080.38
		STEP O	49.3038	73.9557	3944.30	8545.99	102551.90
B453	FLEET MANAGEMENT TECHNICIAN						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B454	GIS ANALYST I						
		STEP A	26.4993	39.7490	2119.94	4593.21	55118.54
		STEP B	27.1535	40.7303	2172.28	4706.60	56479.28
		STEP C	27.8241	41.7362	2225.92	4822.84	57874.12
		STEP D	28.5112	42.7668	2280.89	4941.94	59303.29
		STEP E	29.2154	43.8231	2337.23	5064.00	60768.03
		STEP F	29.9368	44.9052	2394.94	5189.04	62268.54
		STEP G	30.6761	46.0142	2454.08	5317.19	63806.28
		STEP H	31.4336	47.1504	2514.68	5448.49	65381.88
		STEP I	32.2100	48.3150	2576.80	5583.06	66996.80
		STEP J	33.0054	49.5081	2640.43	5720.93	68651.23
		STEP K	33.8204	50.7306	2705.63	5862.20	70346.43
		STEP L	34.6557	51.9836	2772.45	6006.98	72083.85
		STEP M	35.5115	53.2673	2840.92	6155.32	73863.92
		STEP N	36.3885	54.5828	2911.08	6307.34	75688.08
		STEP O	37.2871	55.9307	2982.96	6463.09	77557.16
B455	GIS ANALYST II						
		STEP A	29.3657	44.0486	2349.25	5090.05	61080.65
		STEP B	30.0906	45.1359	2407.24	5215.70	62588.44
		STEP C	30.8337	46.2506	2466.69	5344.50	64134.09
		STEP D	31.5952	47.3928	2527.61	5476.50	65718.01
		STEP E	32.3754	48.5631	2590.03	5611.73	67340.83
		STEP F	33.1750	49.7625	2654.00	5750.33	69004.00
		STEP G	33.9943	50.9915	2719.54	5892.34	70708.14
		STEP H	34.8337	52.2506	2786.69	6037.84	72454.09
		STEP I	35.6940	53.5410	2855.52	6186.96	74243.52
		STEP J	36.5744	54.8616	2925.95	6339.56	76074.75
		STEP K	37.4787	56.2181	2998.29	6496.30	77955.69
		STEP L	38.4042	57.6063	3072.33	6656.72	79880.73
		STEP M	39.3526	59.0289	3148.20	6821.11	81853.40
		STEP N	40.3245	60.4868	3225.96	6989.58	83874.96
		STEP O	41.3203	61.9805	3305.62	7162.18	85946.22

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B456	HOUSING ANALYST I						
		STEP A	26.6686	40.0029	2133.48	4622.55	55470.68
		STEP B	27.3270	40.9905	2186.16	4736.68	56840.16
		STEP C	28.0020	42.0030	2240.16	4853.68	58244.16
		STEP D	28.6934	43.0401	2295.47	4973.52	59682.27
		STEP E	29.4020	44.1030	2352.16	5096.34	61156.16
		STEP F	30.1281	45.1922	2410.24	5222.20	62666.44
		STEP G	30.8721	46.3082	2469.76	5351.16	64213.96
		STEP H	31.6346	47.4519	2530.76	5483.33	65799.96
		STEP I	32.4158	48.6237	2593.26	5618.73	67424.86
		STEP J	33.2163	49.8245	2657.30	5757.49	69089.90
		STEP K	34.0366	51.0549	2722.92	5899.67	70796.12
		STEP L	34.8772	52.3158	2790.17	6045.38	72544.57
		STEP M	35.7385	53.6078	2859.08	6194.67	74336.08
		STEP N	36.6211	54.9317	2929.68	6347.65	76171.88
		STEP O	37.5254	56.2881	3002.03	6504.40	78052.83
B457	HOUSING ANALYST II						
		STEP A	29.3354	44.0031	2346.83	5084.80	61017.63
		STEP B	30.0599	45.0899	2404.79	5210.38	62524.59
		STEP C	30.8023	46.2035	2464.18	5339.06	64068.78
		STEP D	31.5629	47.3444	2525.03	5470.90	65650.83
		STEP E	32.3424	48.5136	2587.39	5606.01	67272.19
		STEP F	33.1410	49.7115	2651.28	5744.44	68933.28
		STEP G	33.9595	50.9393	2716.76	5886.31	70635.76
		STEP H	34.7981	52.1972	2783.84	6031.67	72380.04
		STEP I	35.6575	53.4863	2852.60	6180.63	74167.60
		STEP J	36.5380	54.8070	2923.04	6333.25	75999.04
		STEP K	37.4404	56.1606	2995.23	6489.66	77876.03
		STEP L	38.3650	57.5475	3069.20	6649.93	79799.20
		STEP M	39.3124	58.9686	3144.99	6814.14	81769.79
		STEP N	40.2833	60.4250	3222.66	6982.43	83789.26
		STEP O	41.2781	61.9172	3302.24	7154.87	85858.44

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B458	HOUSING TECHNICIAN I						
		STEP A	20.3504	30.5256	1628.03	3527.41	42328.90
		STEP B	20.8529	31.2794	1668.23	3614.50	43374.03
		STEP C	21.3679	32.0518	1709.43	3703.76	44445.17
		STEP D	21.8956	32.8433	1751.64	3795.23	45542.76
		STEP E	22.4363	33.6544	1794.90	3888.96	46667.46
		STEP F	22.9904	34.4855	1839.23	3984.99	47819.93
		STEP G	23.5581	35.3372	1884.65	4083.41	49000.86
		STEP H	24.1399	36.2098	1931.19	4184.25	50210.96
		STEP I	24.7360	37.1040	1978.88	4287.58	51450.94
		STEP J	25.3469	38.0203	2027.75	4393.46	52721.54
		STEP K	25.9728	38.9593	2077.83	4501.96	54023.52
		STEP L	26.6143	39.9214	2129.14	4613.14	55357.65
		STEP M	27.2715	40.9073	2181.72	4727.06	56724.73
		STEP N	27.9450	41.9175	2235.60	4843.80	58125.57
		STEP O	28.6351	42.9527	2290.81	4963.42	59561.01
B459	HOUSING TECHNICIAN II						
		STEP A	22.3877	33.5815	1791.01	3880.53	46566.35
		STEP B	22.9404	34.4107	1835.24	3976.34	47716.12
		STEP C	23.5070	35.2604	1880.56	4074.54	48894.49
		STEP D	24.0875	36.1312	1927.00	4175.16	50101.96
		STEP E	24.6823	37.0235	1974.59	4278.27	51339.24
		STEP F	25.2919	37.9378	2023.35	4383.92	52607.09
		STEP G	25.9165	38.8747	2073.32	4492.19	53906.24
		STEP H	26.5565	39.8347	2124.52	4603.12	55237.48
		STEP I	27.2123	40.8185	2176.98	4716.80	56601.59
		STEP J	27.8843	41.8265	2230.75	4833.28	57999.39
		STEP K	28.5729	42.8594	2285.83	4952.64	59431.70
		STEP L	29.2786	43.9178	2342.28	5074.95	60899.39
		STEP M	30.0016	45.0024	2400.13	5200.28	62403.33
		STEP N	30.7425	46.1138	2459.40	5328.70	63944.40
		STEP O	31.5017	47.2526	2520.14	5460.29	65523.54

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B460	INDUSTRIAL WASTE SPECIALIST						
		STEP A	28.1256	42.1884	2250.05	4875.10	58501.18
		STEP B	28.8200	43.2300	2305.60	4995.47	59945.63
		STEP C	29.5317	44.2976	2362.54	5118.83	61426.01
		STEP D	30.2610	45.3916	2420.88	5245.25	62942.95
		STEP E	31.0083	46.5125	2480.67	5374.78	64497.35
		STEP F	31.7741	47.6612	2541.93	5507.51	66090.14
		STEP G	32.5588	48.8382	2604.70	5643.52	67722.26
		STEP H	33.3628	50.0442	2669.03	5782.89	69394.69
		STEP I	34.1867	51.2801	2734.94	5925.70	71108.42
		STEP J	35.0310	52.5465	2802.48	6072.04	72864.47
		STEP K	35.8961	53.8441	2871.69	6221.99	74663.89
		STEP L	36.7826	55.1739	2942.61	6375.65	76507.74
		STEP M	37.6909	56.5364	3015.27	6533.09	78397.13
		STEP N	38.6217	57.9326	3089.74	6694.43	80333.18
		STEP O	39.5755	59.3633	3166.04	6859.75	82317.04
B461	INDUSTRIAL WASTE TECHNICIAN						
		STEP A	24.4546	36.6819	1956.37	4238.80	50865.60
		STEP B	25.0584	37.5876	2004.67	4343.46	52121.52
		STEP C	25.6772	38.5159	2054.18	4450.72	53408.68
		STEP D	26.3114	39.4670	2104.91	4560.64	54727.63
		STEP E	26.9611	40.4417	2156.89	4673.26	56079.15
		STEP F	27.6269	41.4404	2210.16	4788.67	57464.04
		STEP G	28.3092	42.4638	2264.74	4906.93	58883.14
		STEP H	29.0083	43.5125	2320.66	5028.11	60337.28
		STEP I	29.7247	44.5870	2377.97	5152.28	61827.34
		STEP J	30.4587	45.6881	2436.70	5279.52	63354.19
		STEP K	31.2109	46.8164	2496.87	5409.90	64918.75
		STEP L	31.9817	47.9726	2558.54	5543.50	66521.94
		STEP M	32.7715	49.1573	2621.72	5680.39	68164.73
		STEP N	33.5808	50.3712	2686.46	5820.67	69848.08
		STEP O	34.4101	51.6152	2752.81	5964.42	71573.01

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B463	INTERPRETIVE SRVC SPECIALST I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35
B462	INTERPRETIVE SRVC SPECIALST II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	22.8855	34.3283	1830.84	3966.83	47601.91
		STEP C	23.4507	35.1761	1876.06	4064.79	48777.46
		STEP D	24.0298	36.0447	1922.39	4165.17	49982.04
		STEP E	24.6233	36.9349	1969.86	4268.03	51216.36
		STEP F	25.2313	37.8470	2018.51	4373.43	52481.17
		STEP G	25.8544	38.7816	2068.35	4481.43	53777.21
		STEP H	26.4929	39.7394	2119.43	4592.11	55105.26
		STEP I	27.1472	40.7208	2171.77	4705.51	56466.11
		STEP J	27.8176	41.7264	2225.41	4821.71	57860.56
		STEP K	28.5045	42.7568	2280.36	4940.79	59289.45
		STEP L	29.2085	43.8127	2336.68	5062.80	60753.63
		STEP M	29.9298	44.8947	2394.38	5187.83	62253.96
		STEP N	30.6689	46.0034	2453.51	5315.95	63791.35
		STEP O	31.4263	47.1395	2514.10	5447.23	65366.70

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B464	IRRIGATION TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.46	51401.58
		STEP B	25.3223	37.9835	2025.78	4389.19	52670.38
		STEP C	25.9477	38.9216	2075.81	4497.60	53971.21
		STEP D	26.5884	39.8826	2127.07	4608.65	55303.87
		STEP E	27.2451	40.8677	2179.60	4722.48	56669.80
		STEP F	27.9179	41.8769	2233.43	4839.10	58069.23
		STEP G	28.6073	42.9110	2288.58	4958.59	59503.18
		STEP H	29.3139	43.9709	2345.11	5081.07	60972.91
		STEP I	30.0378	45.0567	2403.02	5206.55	62478.62
		STEP J	30.7795	46.1693	2462.36	5335.11	64021.36
		STEP K	31.5396	47.3094	2523.16	5466.86	65602.36
		STEP L	32.3185	48.4778	2585.48	5601.87	67222.48
		STEP M	33.1166	49.6749	2649.32	5740.21	68882.52
		STEP N	33.9345	50.9018	2714.76	5881.98	70583.76
		STEP O	34.7725	52.1588	2781.80	6027.23	72326.80
B465	IT ANALYST I						
		STEP A	27.9469	41.9204	2235.75	4844.12	58129.55
		STEP B	28.6369	42.9554	2290.95	4963.72	59564.75
		STEP C	29.3441	44.0162	2347.52	5086.31	61035.72
		STEP D	30.0688	45.1032	2405.50	5211.92	62543.10
		STEP E	30.8113	46.2170	2464.90	5340.62	64087.50
		STEP F	31.5723	47.3585	2525.78	5472.53	65670.38
		STEP G	32.3520	48.5280	2588.16	5607.68	67292.16
		STEP H	33.1508	49.7262	2652.06	5746.13	68953.66
		STEP I	33.9696	50.9544	2717.56	5888.06	70656.76
		STEP J	34.8084	52.2126	2784.67	6033.45	72401.47
		STEP K	35.6681	53.5022	2853.44	6182.47	74189.64
		STEP L	36.5488	54.8232	2923.90	6335.12	76021.50
		STEP M	37.4514	56.1771	2996.11	6491.57	77898.91
		STEP N	38.3764	57.5646	3070.11	6651.90	79822.91
		STEP O	39.3241	58.9862	3145.92	6816.17	81794.12

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B466	IT ANALYST II						
		STEP A	30.7418	46.1127	2459.34	5328.57	63942.94
		STEP B	31.5006	47.2509	2520.04	5460.10	65521.24
		STEP C	32.2785	48.4178	2582.28	5594.94	67139.28
		STEP D	33.0756	49.6134	2646.04	5733.10	68797.24
		STEP E	33.8925	50.8388	2711.40	5874.70	70496.40
		STEP F	34.7295	52.0943	2778.36	6019.78	72237.36
		STEP G	35.5871	53.3807	2846.96	6168.43	74021.16
		STEP H	36.4659	54.6989	2917.27	6320.75	75849.07
		STEP I	37.3665	56.0498	2989.32	6476.86	77722.32
		STEP J	38.2893	57.4340	3063.14	6636.81	79641.74
		STEP K	39.2348	58.8522	3138.78	6800.69	81608.38
		STEP L	40.2038	60.3057	3216.30	6968.65	83623.90
		STEP M	41.1966	61.7949	3295.72	7140.74	85688.92
		STEP N	42.2140	63.3210	3377.12	7317.09	87805.12
		STEP O	43.2565	64.8848	3460.52	7497.79	89973.52
B469	IT PLANNING & POLICY TECH						
		STEP A	23.9838	35.9757	1918.70	4157.19	49886.28
		STEP B	24.5760	36.8640	1966.08	4259.83	51118.02
		STEP C	25.1829	37.7743	2014.63	4365.03	52380.40
		STEP D	25.8048	38.7072	2064.38	4472.83	53673.95
		STEP E	26.4420	39.6631	2115.36	4583.29	54999.45
		STEP F	27.0950	40.6426	2167.60	4696.47	56357.69
		STEP G	27.7642	41.6462	2221.13	4812.46	57749.46
		STEP H	28.4498	42.6747	2275.98	4931.30	59175.61
		STEP I	29.1524	43.7286	2332.19	5053.08	60636.97
		STEP J	29.8723	44.8085	2389.79	5177.87	62134.43
		STEP K	30.6100	45.9150	2448.80	5305.74	63668.86
		STEP L	31.3660	47.0489	2509.28	5436.77	65241.19
		STEP M	32.1406	48.2108	2571.24	5571.03	66852.35
		STEP N	32.9343	49.4014	2634.74	5708.61	68503.29
		STEP O	33.7476	50.6214	2699.81	5849.58	70195.01

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B470	IT TECHNICIAN I						
		STEP A	21.7292	32.5938	1738.34	3766.40	45196.79
		STEP B	22.2657	33.3986	1781.26	3859.39	46312.73
		STEP C	22.8156	34.2234	1825.25	3954.70	47456.45
		STEP D	23.3790	35.0686	1870.32	4052.37	48628.40
		STEP E	23.9564	35.9346	1916.51	4152.44	49829.30
		STEP F	24.5480	36.8220	1963.84	4254.99	51059.85
		STEP G	25.1542	37.7313	2012.34	4360.07	52320.80
		STEP H	25.7754	38.6631	2062.03	4467.74	53612.88
		STEP I	26.4120	39.6179	2112.96	4578.07	54936.87
		STEP J	27.0642	40.5963	2165.14	4691.13	56293.56
		STEP K	27.7326	41.5989	2218.61	4806.98	57683.75
		STEP L	28.4174	42.6262	2273.40	4925.69	59108.27
		STEP M	29.1192	43.6788	2329.54	5047.33	60567.98
		STEP N	29.8383	44.7575	2387.07	5171.98	62063.73
		STEP O	30.5752	45.8628	2446.02	5299.70	63596.42
B471	IT TECHNICIAN II						
		STEP A	23.9021	35.8531	1912.16	4143.02	49716.29
		STEP B	24.4922	36.7383	1959.38	4245.32	50943.83
		STEP C	25.0971	37.6456	2007.77	4350.16	52201.90
		STEP D	25.7169	38.5753	2057.35	4457.59	53491.05
		STEP E	26.3519	39.5279	2108.16	4567.67	54812.03
		STEP F	27.0027	40.5041	2160.22	4680.47	56165.64
		STEP G	27.6696	41.5043	2213.56	4796.06	57552.67
		STEP H	28.3529	42.5293	2268.23	4914.50	58973.96
		STEP I	29.0530	43.5796	2324.24	5035.86	60430.34
		STEP J	29.7705	44.6558	2381.64	5160.22	61922.69
		STEP K	30.5057	45.7586	2440.46	5287.66	63451.90
		STEP L	31.2591	46.8886	2500.73	5418.24	65018.87
		STEP M	32.0310	48.0465	2562.48	5552.04	66624.54
		STEP N	32.8220	49.2331	2625.76	5689.15	68269.86
		STEP O	33.6326	50.4489	2690.61	5829.65	69955.81

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B472	JR ENGINEER						
		STEP A	29.2990	43.9486	2343.92	5078.50	60942.02
		STEP B	30.0225	45.0337	2401.80	5203.89	62446.73
		STEP C	30.7639	46.1458	2461.11	5332.41	63988.87
		STEP D	31.5236	47.2854	2521.89	5464.09	65569.10
		STEP E	32.3021	48.4531	2584.17	5599.03	67188.36
		STEP F	33.0998	49.6497	2647.98	5737.30	68847.60
		STEP G	33.9172	50.8758	2713.38	5878.99	70547.82
		STEP H	34.7548	52.1322	2780.39	6024.17	72290.03
		STEP I	35.6131	53.4197	2849.05	6172.94	74075.26
		STEP J	36.4926	54.7389	2919.41	6325.38	75904.58
		STEP K	37.3938	56.0907	2991.50	6481.59	77779.07
		STEP L	38.3172	57.4759	3065.38	6641.65	79699.86
		STEP M	39.2635	58.8952	3141.08	6805.67	81668.08
		STEP N	40.2331	60.3497	3218.65	6973.74	83684.90
		STEP O	41.2267	61.8401	3298.14	7145.96	85751.54
B473	LABORATORY TECHNICIAN I						
		STEP A	20.2263	30.3395	1618.11	3505.90	42070.80
		STEP B	20.7258	31.0886	1658.06	3592.46	43109.56
		STEP C	21.2376	31.8564	1699.01	3681.18	44174.17
		STEP D	21.7621	32.6431	1740.96	3772.09	45265.07
		STEP E	22.2995	33.4492	1783.96	3865.24	46382.91
		STEP F	22.8502	34.2753	1828.01	3960.70	47528.35
		STEP G	23.4145	35.1217	1873.16	4058.51	48702.09
		STEP H	23.9927	35.9890	1919.42	4158.73	49904.80
		STEP I	24.5852	36.8778	1966.82	4261.44	51137.22
		STEP J	25.1923	37.7885	2015.39	4366.67	52400.08
		STEP K	25.8145	38.7217	2065.16	4474.51	53694.12
		STEP L	26.4520	39.6780	2116.16	4585.01	55020.12
		STEP M	27.1052	40.6578	2168.42	4698.24	56378.86
		STOP N	27.7746	41.6619	2221.97	4814.26	57771.16
		STOP O	28.4605	42.6908	2276.84	4933.15	59197.84

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B474	LABORATORY TECHNICIAN II						
		STEP A	22.2315	33.3473	1778.52	3853.47	46241.59
		STEP B	22.7804	34.1707	1822.44	3948.61	47383.33
		STEP C	23.3430	35.0145	1867.44	4046.12	48553.48
		STEP D	23.9195	35.8792	1913.56	4146.04	49752.53
		STEP E	24.5102	36.7653	1960.82	4248.43	50981.19
		STEP F	25.1155	37.6732	2009.24	4353.35	52240.19
		STEP G	25.7357	38.6036	2058.86	4460.86	53530.28
		STEP H	26.3713	39.5569	2109.70	4571.02	54852.24
		STEP I	27.0225	40.5338	2161.80	4683.90	56206.83
		STEP J	27.6898	41.5348	2215.19	4799.57	57594.88
		STEP K	28.3737	42.5605	2269.89	4918.10	59017.21
		STEP L	29.0744	43.6115	2325.95	5039.56	60474.67
		STEP M	29.7924	44.6885	2383.39	5164.01	61968.11
		STEP N	30.5281	45.7921	2442.25	5291.54	63498.44
		STEP O	31.2820	46.9230	2502.56	5422.21	65066.56
B475	LIBRARIAN I						
		STEP A	22.9630	34.4444	1837.04	3980.25	47762.97
		STEP B	23.5299	35.2949	1882.40	4078.52	48942.28
		STEP C	24.1110	36.1665	1928.88	4179.24	50150.93
		STEP D	24.7065	37.0597	1976.52	4282.45	51389.43
		STEP E	25.3166	37.9749	2025.33	4388.21	52658.51
		STEP F	25.9418	38.9127	2075.34	4496.58	53958.93
		STEP G	26.5824	39.8737	2126.59	4607.62	55291.47
		STEP H	27.2389	40.8584	2179.11	4721.41	56656.91
		STEP I	27.9116	41.8674	2232.93	4838.01	58056.08
		STEP J	28.6009	42.9013	2288.07	4957.48	59489.80
		STEP K	29.3072	43.9608	2344.57	5079.91	60958.92
		STEP L	30.0309	45.0464	2402.47	5205.36	62464.33
		STEP M	30.7726	46.1588	2461.80	5333.91	64006.91
		STEP N	31.5325	47.2987	2522.60	5465.63	65587.58
		STEP O	32.3112	48.4668	2584.90	5600.61	67207.30

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B476	LIBRARIAN II						
		STEP A	25.2592	37.8888	2020.73	4378.26	52539.09
		STEP B	25.8828	38.8243	2070.63	4486.36	53836.33
		STEP C	26.5220	39.7831	2121.76	4597.15	55165.84
		STEP D	27.1770	40.7655	2174.16	4710.68	56528.18
		STEP E	27.8482	41.7722	2227.85	4827.01	57924.16
		STEP F	28.5359	42.8038	2282.87	4946.22	59354.62
		STEP G	29.2406	43.8609	2339.25	5068.37	60820.41
		STEP H	29.9627	44.9440	2397.02	5193.53	62322.40
		STEP I	30.7026	46.0539	2456.21	5321.79	63861.47
		STEP J	31.4608	47.1913	2516.87	5453.21	65438.56
		STEP K	32.2378	48.3567	2579.02	5587.88	67054.59
		STEP L	33.0339	49.5509	2642.71	5725.88	68710.53
		STEP M	33.8497	50.7745	2707.98	5867.28	70407.36
		STEP N	34.6856	52.0284	2774.85	6012.17	72146.10
		STEP O	35.5422	53.3133	2843.38	6160.65	73927.78
B477	LIBRARY ASSISTANT I						
		STEP A	16.3923	24.5885	1311.38	2841.33	34095.98
		STEP B	16.7971	25.1957	1343.76	2911.49	34937.96
		STEP C	17.2119	25.8179	1376.95	2983.39	35800.75
		STEP D	17.6369	26.4554	1410.95	3057.06	36684.75
		STEP E	18.0725	27.1088	1445.80	3132.56	37590.80
		STEP F	18.5188	27.7782	1481.50	3209.92	38519.10
		STEP G	18.9762	28.4643	1518.09	3289.20	39470.49
		STEP H	19.4448	29.1672	1555.58	3370.43	40445.18
		STEP I	19.9250	29.8875	1594.00	3453.66	41444.00
		STEP J	20.4170	30.6255	1633.36	3538.94	42467.36
		STEP K	20.9212	31.3818	1673.69	3626.34	43516.09
		STEP L	21.4378	32.1567	1715.02	3715.88	44590.62
		STEP M	21.9673	32.9510	1757.38	3807.66	45691.98
		STEP N	22.5098	33.7647	1800.78	3901.69	46820.38
		STEP O	23.0657	34.5986	1845.25	3998.05	47976.65

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B478	LIBRARY ASSISTANT II						
		STEP A	18.0316	27.0474	1442.52	3125.47	37505.72
		STEP B	18.4768	27.7152	1478.14	3202.64	38431.74
		STEP C	18.9331	28.3997	1514.64	3281.73	39380.84
		STEP D	19.4007	29.1011	1552.05	3362.78	40353.45
		STEP E	19.8798	29.8197	1590.38	3445.83	41349.98
		STEP F	20.3707	30.5561	1629.65	3530.92	42371.05
		STEP G	20.8738	31.3107	1669.90	3618.12	43417.50
		STEP H	21.3893	32.0840	1711.14	3707.47	44489.74
		STEP I	21.9175	32.8763	1753.40	3799.03	45588.40
		STEP J	22.4588	33.6882	1796.70	3892.85	46714.30
		STEP K	23.0133	34.5200	1841.06	3988.97	47867.66
		STEP L	23.5817	35.3726	1886.53	4087.49	49049.93
		STEP M	24.1641	36.2462	1933.12	4188.44	50261.32
		STEP N	24.7608	37.1412	1980.86	4291.87	51502.46
		STEP O	25.3723	38.0585	2029.78	4397.86	52774.38
B479	LIBRARY TECHNICIAN						
		STEP A	20.5927	30.8891	1647.41	3569.40	42832.81
		STEP B	21.1011	31.6517	1688.08	3657.52	43890.28
		STEP C	21.6223	32.4335	1729.78	3747.86	44974.38
		STEP D	22.1562	33.2343	1772.49	3840.40	46084.89
		STEP E	22.7035	34.0553	1816.28	3935.27	47223.28
		STEP F	23.2641	34.8962	1861.12	4032.44	48389.32
		STEP G	23.8386	35.7579	1907.08	4132.02	49584.28
		STEP H	24.4274	36.6411	1954.19	4234.08	50808.99
		STEP I	25.0306	37.5459	2002.44	4338.63	52063.64
		STEP J	25.6487	38.4731	2051.89	4445.77	53349.29
		STEP K	26.2821	39.4232	2102.56	4555.56	54666.76
		STEP L	26.9312	40.3968	2154.49	4668.07	56016.89
		STEP M	27.5962	41.3943	2207.69	4783.34	57400.09
		STEP N	28.2778	42.4167	2262.22	4901.48	58817.82
		STEP O	28.9761	43.4642	2318.08	5022.52	60270.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B481	MARKETING & COMMUNIC ANLYST I						
		STEP A	25.9239	38.8859	2073.92	4493.48	53921.81
		STEP B	26.5640	39.8461	2125.12	4604.43	55253.19
		STEP C	27.2200	40.8301	2177.60	4718.14	56617.69
		STEP D	27.8923	41.8384	2231.38	4834.66	58015.89
		STEP E	28.5811	42.8716	2286.49	4954.05	59448.61
		STEP F	29.2869	43.9303	2342.95	5076.39	60916.72
		STEP G	30.0101	45.0152	2400.81	5201.76	62421.08
		STEP H	30.7512	46.1269	2460.10	5330.22	63962.60
		STEP I	31.5107	47.2660	2520.85	5461.85	65542.18
		STEP J	32.2888	48.4332	2583.11	5596.73	67160.77
		STEP K	33.0862	49.6293	2646.90	5734.94	68819.33
		STEP L	33.9033	50.8549	2712.26	5876.57	70518.85
		STEP M	34.7405	52.1108	2779.24	6021.70	72260.34
		STEP N	35.5985	53.3977	2847.88	6170.40	74044.84
		STEP O	36.4776	54.7164	2918.21	6322.78	75873.41
B480	MARKETING & COMMUNIC ANLYST II						
		STEP A	28.5163	42.7745	2281.30	4942.83	59313.91
		STEP B	29.2204	43.8306	2337.63	5064.87	60778.42
		STEP C	29.9420	44.9130	2395.36	5189.95	62279.37
		STEP D	30.6814	46.0221	2454.51	5318.12	63817.38
		STEP E	31.4391	47.1587	2515.13	5449.45	65393.38
		STEP F	32.2155	48.3233	2577.24	5584.02	67008.29
		STEP G	33.0111	49.5167	2640.89	5721.92	68663.09
		STEP H	33.8263	50.7395	2706.11	5863.23	70358.75
		STEP I	34.6617	51.9925	2772.93	6008.02	72096.29
		STEP J	35.5177	53.2765	2841.41	6156.39	73876.74
		STEP K	36.3948	54.5922	2911.58	6308.43	75701.15
		STEP L	37.2936	55.9404	2983.49	6464.22	77570.62
		STEP M	38.2145	57.3218	3057.16	6623.85	79486.26
		STEP N	39.1583	58.7374	3132.66	6787.43	81449.20
		STEP O	40.1253	60.1880	3210.02	6955.05	83460.62

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B482	MECHANIC I						
		STEP A	21.9682	32.9523	1757.45	3807.82	45693.85
		STEP B	22.5107	33.7661	1800.85	3901.85	46822.25
		STEP C	23.0666	34.5999	1845.32	3998.21	47978.52
		STEP D	23.6363	35.4545	1890.90	4096.95	49163.50
		STEP E	24.2200	36.3300	1937.60	4198.13	50377.60
		STEP F	24.8181	37.2272	1985.44	4301.80	51621.64
		STEP G	25.4309	38.1464	2034.47	4408.02	52896.27
		STEP H	26.0591	39.0887	2084.72	4516.91	54202.92
		STEP I	26.7026	40.0539	2136.20	4628.45	55541.40
		STEP J	27.3620	41.0430	2188.96	4742.74	56912.96
		STEP K	28.0377	42.0566	2243.01	4859.86	58318.41
		STEP L	28.7301	43.0952	2298.40	4979.88	59758.60
		STEP M	29.4396	44.1594	2355.16	5102.86	61234.36
		STEP N	30.1666	45.2499	2413.32	5228.87	62746.52
		STEP O	30.9116	46.3674	2472.92	5358.01	64296.12
B483	MECHANIC II						
		STEP A	24.1651	36.2477	1933.20	4188.61	50263.40
		STEP B	24.7622	37.1433	1980.97	4292.11	51505.37
		STEP C	25.3738	38.0607	2029.90	4398.12	52777.50
		STEP D	26.0004	39.0006	2080.03	4506.73	54080.83
		STEP E	26.6425	39.9638	2131.40	4618.03	55416.40
		STEP F	27.3004	40.9506	2184.03	4732.06	56784.83
		STEP G	27.9746	41.9619	2237.96	4848.93	58187.16
		STEP H	28.6655	42.9983	2293.24	4968.68	59624.24
		STEP I	29.3733	44.0600	2349.86	5091.37	61096.46
		STEP J	30.0988	45.1482	2407.90	5217.12	62605.50
		STEP K	30.8420	46.2630	2467.36	5345.94	64151.36
		STEP L	31.6038	47.4057	2528.30	5477.99	65735.90
		STEP M	32.3842	48.5763	2590.73	5613.26	67359.13
		STEP N	33.1840	49.7760	2654.72	5751.89	69022.72
		STEP O	34.0034	51.0051	2720.27	5893.92	70727.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B484	METER READER						
		STEP A	18.0139	27.0209	1441.11	3122.40	37468.91
		STEP B	18.4587	27.6881	1476.69	3199.50	38394.09
		STEP C	18.9147	28.3721	1513.17	3278.54	39342.57
		STEP D	19.3817	29.0726	1550.53	3359.49	40313.93
		STEP E	19.8604	29.7906	1588.83	3442.46	41309.63
		STEP F	20.3508	30.5262	1628.06	3527.47	42329.66
		STEP G	20.8534	31.2801	1668.27	3614.58	43375.07
		STEP H	21.3684	32.0526	1709.47	3703.85	44446.27
		STEP I	21.8961	32.8442	1751.68	3795.32	45543.88
		STEP J	22.4368	33.6552	1794.94	3889.04	46668.54
		STEP K	22.9909	34.4864	1839.27	3985.08	47821.07
		STEP L	23.5586	35.3379	1884.68	4083.49	49001.88
		STEP M	24.1404	36.2106	1931.23	4184.33	50212.03
		STEP N	24.7366	37.1049	1978.92	4287.67	51452.12
		STEP O	25.3475	38.0213	2027.80	4393.56	52722.80
B485	METER SERVICE WORKER						
		STEP A	18.9118	28.3677	1512.94	3278.04	39336.54
		STEP B	19.3788	29.0682	1550.30	3358.99	40307.90
		STEP C	19.8574	29.7861	1588.59	3441.94	41303.39
		STEP D	20.3478	30.5217	1627.82	3526.95	42323.42
		STEP E	20.8502	31.2753	1668.01	3614.03	43368.41
		STEP F	21.3651	32.0477	1709.20	3703.28	44439.40
		STEP G	21.8928	32.8392	1751.42	3794.75	45537.02
		STEP H	22.4335	33.6503	1794.68	3888.47	46661.68
		STEP I	22.9874	34.4811	1838.99	3984.48	47813.79
		STEP J	23.5552	35.3328	1884.41	4082.90	48994.81
		STEP K	24.1369	36.2054	1930.95	4183.72	50204.75
		STEP L	24.7329	37.0994	1978.63	4287.03	51444.43
		STEP M	25.3436	38.0154	2027.48	4392.89	52714.68
		STEP N	25.9695	38.9543	2077.56	4501.38	54016.56
		STEP O	26.6109	39.9164	2128.87	4612.55	55350.67

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B486	NATURAL RESOURCES TECHNICIAN						
		STEP A	22.2979	33.4469	1783.83	3864.96	46379.63
		STEP B	22.8485	34.2728	1827.88	3960.40	47524.88
		STEP C	23.4128	35.1192	1873.02	4058.21	48698.62
		STEP D	23.9910	35.9865	1919.28	4158.44	49901.28
		STEP E	24.5834	36.8751	1966.67	4261.12	51133.47
		STEP F	25.1905	37.7858	2015.24	4366.35	52396.24
		STEP G	25.8126	38.7189	2065.00	4474.18	53690.20
		STEP H	26.4501	39.6752	2116.00	4584.68	55016.20
		STEP I	27.1033	40.6550	2168.26	4697.90	56374.86
		STEP J	27.7727	41.6591	2221.81	4813.93	57767.21
		STEP K	28.4585	42.6878	2276.68	4932.80	59193.68
		STEP L	29.1613	43.7420	2332.90	5054.62	60655.50
		STEP M	29.8814	44.8221	2390.51	5179.44	62153.31
		STEP N	30.6194	45.9291	2449.55	5307.36	63688.35
		STEP O	31.3755	47.0633	2510.04	5438.42	65261.04
B487	NATURAL RESOURCES WKR I						
		STEP A	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP B	19.0642	28.5963	1525.13	3304.46	39653.53
		STEP C	19.5350	29.3025	1562.80	3386.06	40632.80
		STEP D	20.0175	30.0263	1601.40	3469.70	41636.40
		STEP E	20.5118	30.7677	1640.94	3555.37	42664.54
		STEP F	21.0183	31.5275	1681.46	3643.17	43718.06
		STEP G	21.5374	32.3061	1722.99	3733.14	44797.79
		STEP H	22.0692	33.1038	1765.53	3825.32	45903.93
		STEP I	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP J	23.1728	34.7592	1853.82	4016.61	48199.42
		STEP K	23.7450	35.6175	1899.60	4115.80	49389.60
		STEP L	24.3314	36.4971	1946.51	4217.44	50609.31
		STEP M	24.9323	37.3985	1994.58	4321.59	51859.18
		STEP N	25.5480	38.3220	2043.84	4428.32	53139.84
		STEP O	26.1789	39.2684	2094.31	4537.67	54452.11

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B488	NATURAL RESOURCES WKR II						
		STEP A	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP B	20.9708	31.4562	1677.66	3634.93	43619.26
		STEP C	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP D	22.0194	33.0291	1761.55	3816.69	45800.35
		STEP E	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP F	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP G	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP H	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP I	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP J	25.4902	38.2353	2039.21	4418.30	53019.61
		STEP K	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP L	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP M	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP N	28.1030	42.1545	2248.24	4871.18	58454.24
		STEP O	28.7970	43.1955	2303.76	4991.48	59897.76
B489	OFFICE ASSISTANT I						
		STEP A	15.7235	23.5853	1257.88	2725.40	32704.88
		STEP B	16.1117	24.1676	1288.93	2792.69	33512.33
		STEP C	16.5096	24.7644	1320.76	2861.66	34339.96
		STEP D	16.9173	25.3760	1353.38	2932.33	35187.98
		STEP E	17.3351	26.0027	1386.80	3004.75	36057.00
		STEP F	17.7632	26.6448	1421.05	3078.95	36947.45
		STEP G	18.2018	27.3027	1456.14	3154.97	37859.74
		STEP H	18.6513	27.9770	1492.10	3232.89	38794.70
		STEP I	19.1119	28.6679	1528.95	3312.72	39752.75
		STEP J	19.5839	29.3759	1566.71	3394.54	40734.51
		STEP K	20.0676	30.1014	1605.40	3478.38	41740.60
		STEP L	20.5631	30.8447	1645.04	3564.27	42771.24
		STEP M	21.0710	31.6065	1685.68	3652.30	43827.68
		STEP N	21.5913	32.3870	1727.30	3742.49	44909.90
		STEP O	22.1245	33.1868	1769.96	3834.91	46018.96

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B490	OFFICE ASSISTANT II						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75
B491	PARKS MAINTENANCE WORKER I						
		STEP A	17.7189	26.5784	1417.51	3071.27	36855.31
		STEP B	18.1565	27.2348	1452.52	3147.12	37765.52
		STEP C	18.6048	27.9072	1488.38	3224.83	38697.98
		STEP D	19.0643	28.5965	1525.14	3304.47	39653.74
		STEP E	19.5351	29.3027	1562.80	3386.08	40633.00
		STEP F	20.0175	30.0263	1601.40	3469.70	41636.40
		STEP G	20.5119	30.7679	1640.95	3555.39	42664.75
		STEP H	21.0184	31.5276	1681.47	3643.18	43718.27
		STEP I	21.5375	32.3063	1723.00	3733.16	44798.00
		STEP J	22.0693	33.1040	1765.54	3825.34	45904.14
		STEP K	22.6143	33.9215	1809.14	3919.81	47037.74
		STEP L	23.1729	34.7594	1853.83	4016.63	48199.63
		STEP M	23.7451	35.6177	1899.60	4115.81	49389.80
		STEP N	24.3315	36.4973	1946.52	4217.46	50609.52
		STEP O	24.9324	37.3986	1994.59	4321.61	51859.39

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B492	PARKS MAINTENANCE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	19.9722	29.9583	1597.77	3461.84	41542.17
		STEP C	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP D	20.9709	31.4564	1677.67	3634.95	43619.47
		STEP E	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP F	22.0195	33.0293	1761.56	3816.71	45800.56
		STEP G	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP H	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP I	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP J	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP K	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP L	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP M	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP N	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP O	27.4258	41.1387	2194.06	4753.80	57045.66
B948	PARKS PROJECT TECHNICIAN						
		STEP A	24.7123	37.0685	1976.98	4283.47	51401.60
		STEP B	25.3225	37.9837	2025.80	4389.23	52670.75
		STEP C	25.9478	38.9217	2075.83	4497.62	53971.48
		STEP D	26.5886	39.8829	2127.09	4608.69	55304.32
		STEP E	27.2452	40.8679	2179.62	4722.51	56670.09
		STEP F	27.9181	41.8771	2233.45	4839.13	58069.58
		STEP G	28.6075	42.9113	2288.60	4958.64	59503.63
		STEP H	29.3140	43.9710	2345.12	5081.09	60973.10
		STEP I	30.0379	45.0569	2403.03	5206.57	62478.85
		STEP J	30.7797	46.1696	2462.38	5335.15	64021.79
		STEP K	31.5398	47.3097	2523.19	5466.90	65602.83
		STEP L	32.3187	48.4781	2585.50	5601.91	67222.92
		STEP M	33.1168	49.6753	2649.35	5740.25	68883.02
		STEP N	33.9347	50.9020	2714.77	5882.01	70584.11
		STEP O	34.7727	52.1591	2781.82	6027.27	72327.22

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B493	PARKS, REC & LIBRARIES TECH						
		STEP A	22.5960	33.8940	1807.68	3916.64	46999.68
		STEP B	23.1540	34.7310	1852.32	4013.36	48160.32
		STEP C	23.7258	35.5887	1898.06	4112.47	49349.66
		STEP D	24.3117	36.4676	1944.93	4214.02	50568.33
		STEP E	24.9121	37.3682	1992.96	4318.09	51817.16
		STEP F	25.5273	38.2910	2042.18	4424.73	53096.78
		STEP G	26.1577	39.2366	2092.61	4534.00	54408.01
		STEP H	26.8037	40.2056	2144.29	4645.97	55751.69
		STEP I	27.4656	41.1984	2197.24	4760.70	57128.44
		STEP J	28.1438	42.2157	2251.50	4878.25	58539.10
		STEP K	28.8389	43.2584	2307.11	4998.74	59984.91
		STEP L	29.5511	44.3267	2364.08	5122.19	61466.28
		STEP M	30.2808	45.4212	2422.46	5248.67	62984.06
		STEP N	31.0287	46.5431	2482.29	5378.30	64539.69
		STEP O	31.7949	47.6924	2543.59	5511.11	66133.39
B546	PERMIT ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B494	PERMITS TECHNICIAN I						
		STEP A	20.0480	30.0720	1603.84	3474.98	41699.84
		STEP B	20.5431	30.8147	1643.44	3560.80	42729.64
		STEP C	21.0504	31.5756	1684.03	3648.73	43784.83
		STEP D	21.5702	32.3553	1725.61	3738.83	44866.01
		STEP E	22.1029	33.1544	1768.23	3831.16	45974.03
		STEP F	22.6488	33.9732	1811.90	3925.79	47109.50
		STEP G	23.2081	34.8122	1856.64	4022.73	48272.84
		STEP H	23.7812	35.6718	1902.49	4122.07	49464.89
		STEP I	24.3685	36.5528	1949.48	4223.87	50686.48
		STEP J	24.9703	37.4555	1997.62	4328.18	51938.22
		STEP K	25.5869	38.3804	2046.95	4435.06	53220.75
		STEP L	26.2188	39.3282	2097.50	4544.59	54535.10
		STEP M	26.8663	40.2995	2149.30	4656.82	55881.90
		STEP N	27.5298	41.2947	2202.38	4771.83	57261.98
		STEP O	28.2096	42.3144	2256.76	4889.66	58675.96
B495	PERMITS TECHNICIAN II						
		STEP A	22.0528	33.0792	1764.22	3822.48	45869.82
		STEP B	22.5974	33.8961	1807.79	3916.88	47002.59
		STEP C	23.1554	34.7331	1852.43	4013.60	48163.23
		STEP D	23.7272	35.5908	1898.17	4112.71	49352.57
		STEP E	24.3132	36.4698	1945.05	4214.28	50571.45
		STEP F	24.9137	37.3706	1993.09	4318.37	51820.49
		STEP G	25.5290	38.2935	2042.32	4425.02	53100.32
		STEP H	26.1593	39.2390	2092.74	4534.27	54411.34
		STEP I	26.8054	40.2081	2144.43	4646.26	55755.23
		STEP J	27.4674	41.2011	2197.39	4761.01	57132.19
		STEP K	28.1457	42.2186	2251.65	4878.58	58543.05
		STEP L	28.8407	43.2611	2307.25	4999.05	59988.65
		STEP M	29.5530	44.3295	2364.24	5122.52	61470.24
		STEP N	30.2920	45.4380	2423.36	5250.61	63007.36
		STEP O	31.0306	46.5459	2482.44	5378.63	64543.64

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B496	PLANNING SYSTEMS ANALYST						
		STEP A	30.9713	46.4570	2477.70	5368.35	64420.30
		STEP B	31.7358	47.6037	2538.86	5500.87	66010.46
		STEP C	32.5195	48.7793	2601.56	5636.71	67640.56
		STEP D	33.3226	49.9839	2665.80	5775.91	69311.00
		STEP E	34.1455	51.2183	2731.64	5918.55	71022.64
		STEP F	34.9888	52.4832	2799.10	6064.72	72776.70
		STEP G	35.8528	53.7792	2868.22	6214.48	74573.82
		STEP H	36.7382	55.1073	2939.05	6367.95	76415.45
		STEP I	37.6454	56.4681	3011.63	6525.20	78302.43
		STEP J	38.5751	57.8627	3086.00	6686.35	80236.20
		STEP K	39.5278	59.2917	3162.22	6851.48	82217.82
		STEP L	40.5039	60.7559	3240.31	7020.67	84248.11
		STEP M	41.5042	62.2563	3320.33	7194.06	86328.73
		STEP N	42.5291	63.7937	3402.32	7371.71	88460.52
		STEP O	43.5794	65.3691	3486.35	7553.76	90645.15
B497	PLANNING SYSTEMS TECHNICIAN I						
		STEP A	20.4611	30.6917	1636.88	3546.59	42559.08
		STEP B	20.9664	31.4496	1677.31	3634.17	43610.11
		STEP C	21.4842	32.2263	1718.73	3723.92	44687.13
		STEP D	22.0148	33.0222	1761.18	3815.89	45790.78
		STEP E	22.5584	33.8376	1804.67	3910.12	46921.47
		STEP F	23.1154	34.6731	1849.23	4006.66	48080.03
		STEP G	23.6863	35.5295	1894.90	4105.62	49267.50
		STEP H	24.2712	36.4068	1941.69	4207.00	50484.09
		STEP I	24.8707	37.3061	1989.65	4310.92	51731.05
		STEP J	25.4848	38.2272	2038.78	4417.36	53008.38
		STEP K	26.1141	39.1712	2089.12	4526.44	54317.32
		STEP L	26.7591	40.1387	2140.72	4638.24	55658.92
		STEP M	27.4199	41.1299	2193.59	4752.78	57033.39
		STEP N	28.0970	42.1455	2247.76	4870.14	58441.76
		STEP O	28.7909	43.1864	2303.27	4990.42	59885.07

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B498	PLANNING SYSTEMS TECHNICIAN II						
		STEP A	22.5071	33.7607	1800.56	3901.23	46814.76
		STEP B	23.0629	34.5944	1845.03	3997.56	47970.83
		STEP C	23.6325	35.4488	1890.60	4096.30	49155.60
		STEP D	24.2160	36.3240	1937.28	4197.44	50369.28
		STEP E	24.8141	37.2212	1985.12	4301.11	51613.32
		STEP F	25.4269	38.1404	2034.15	4407.32	52887.95
		STEP G	26.0548	39.0822	2084.38	4516.16	54193.98
		STEP H	26.6983	40.0475	2135.86	4627.70	55532.46
		STEP I	27.3576	41.0364	2188.60	4741.98	56903.80
		STEP J	28.0332	42.0498	2242.65	4859.08	58309.05
		STEP K	28.7254	43.0881	2298.03	4979.06	59748.83
		STEP L	29.4349	44.1524	2354.79	5102.04	61224.59
		STEP M	30.1618	45.2427	2412.94	5228.04	62736.54
		STEP N	30.9066	46.3599	2472.52	5357.14	64285.72
		STEP O	31.6699	47.5049	2533.59	5489.44	65873.39
B499	PROJECT COORDINATOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	29.7143	44.5714	2377.14	5150.47	61805.70
		STEP C	30.4481	45.6721	2435.85	5277.67	63332.02
		STEP D	31.2000	46.8000	2496.00	5408.00	64896.03
		STEP E	31.9705	47.9558	2557.64	5541.55	66498.66
		STEP F	32.7600	49.1401	2620.80	5678.41	68140.87
		STEP G	33.5691	50.3536	2685.52	5818.64	69823.64
		STEP H	34.3981	51.5971	2751.84	5962.33	71547.96
		STEP I	35.2475	52.8713	2819.80	6109.57	73314.86
		STEP J	36.1180	54.1770	2889.44	6260.45	75125.40
		STEP K	37.0099	55.5149	2960.79	6415.05	76980.66
		STEP L	37.9239	56.8859	3033.91	6573.48	78881.72
		STEP M	38.8605	58.2907	3108.84	6735.81	80829.74
		STEP N	39.8201	59.7302	3185.61	6902.16	82825.86
		STEP O	40.8035	61.2053	3264.28	7072.61	84871.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B501	RECREATION COORDINATOR I						
		STEP A	20.3037	30.4556	1624.30	3519.31	42231.78
		STEP B	20.8051	31.2076	1664.40	3606.21	43274.52
		STEP C	21.3188	31.9783	1705.51	3695.27	44343.20
		STEP D	21.8453	32.7680	1747.63	3786.52	45438.27
		STEP E	22.3848	33.5772	1790.78	3880.03	46560.39
		STEP F	22.9376	34.4064	1835.01	3975.85	47710.22
		STEP G	23.5041	35.2561	1880.32	4074.04	48888.44
		STEP H	24.0845	36.1267	1926.76	4174.65	50095.76
		STEP I	24.6793	37.0189	1974.34	4277.74	51332.89
		STEP J	25.2887	37.9331	2023.10	4383.38	52600.58
		STEP K	25.9133	38.8699	2073.06	4491.63	53899.57
		STEP L	26.5532	39.8298	2124.26	4602.55	55230.64
		STEP M	27.2089	40.8134	2176.71	4716.22	56594.59
		STEP N	27.8809	41.8213	2230.47	4832.68	57992.21
		STEP O	28.5694	42.8541	2285.55	4952.03	59424.35
B502	RECREATION COORDINATOR II						
		STEP A	22.3341	33.5011	1786.73	3871.24	46454.90
		STEP B	22.8855	34.3283	1830.84	3966.83	47601.91
		STEP C	23.4507	35.1761	1876.06	4064.79	48777.46
		STEP D	24.0298	36.0447	1922.39	4165.17	49982.04
		STEP E	24.6233	36.9349	1969.86	4268.03	51216.36
		STEP F	25.2313	37.8470	2018.51	4373.43	52481.17
		STEP G	25.8544	38.7816	2068.35	4481.43	53777.21
		STEP H	26.4929	39.7394	2119.43	4592.11	55105.26
		STEP I	27.1472	40.7208	2171.77	4705.51	56466.11
		STEP J	27.8176	41.7264	2225.41	4821.71	57860.56
		STEP K	28.5045	42.7568	2280.36	4940.79	59289.45
		STEP L	29.2085	43.8127	2336.68	5062.80	60753.63
		STEP M	29.9298	44.8947	2394.38	5187.83	62253.96
		STEP N	30.6689	46.0034	2453.51	5315.95	63791.35
		STEP O	31.4263	47.1395	2514.10	5447.23	65366.70

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B552	RECREATION LEADER						
		STEP A	17.2957	25.9436	1383.65	2997.92	35975.05
		STEP B	17.7228	26.5842	1417.82	3071.95	36863.42
		STEP C	18.1605	27.2408	1452.84	3147.82	37773.84
		STEP D	18.6090	27.9135	1488.72	3225.56	38706.72
		STEP E	19.0685	28.6028	1525.48	3305.20	39662.48
		STEP F	19.5394	29.3091	1563.15	3386.82	40641.95
		STEP G	20.0220	30.0330	1601.76	3470.48	41645.76
		STEP H	20.5164	30.7746	1641.31	3556.17	42674.11
		STEP I	21.0231	31.5347	1681.84	3644.00	43728.04
		STEP J	21.5423	32.3135	1723.38	3734.00	44807.98
		STEP K	22.0742	33.1113	1765.93	3826.19	45914.33
		STEP L	22.6194	33.9291	1809.55	3920.69	47048.35
		STEP M	23.1780	34.7670	1854.24	4017.52	48210.24
		STEP N	23.7504	35.6256	1900.03	4116.73	49400.83
		STEP O	24.3369	36.5054	1946.95	4218.39	50620.75
B548	RECYCLING & ORGANICS COORDNTR						
		STEP A	26.5706	39.8559	2125.64	4605.57	55266.84
		STEP B	27.2239	40.8359	2177.91	4718.80	56625.71
		STEP C	27.8962	41.8443	2231.69	4835.34	58024.09
		STEP D	28.5851	42.8777	2286.80	4954.75	59457.00
		STEP E	29.2910	43.9365	2343.28	5077.10	60925.28
		STEP F	30.0143	45.0215	2401.14	5202.47	62429.74
		STEP G	30.7556	46.1334	2460.44	5330.97	63971.64
		STEP H	31.5150	47.2725	2521.20	5462.60	65551.20
		STEP I	32.2934	48.4401	2583.47	5597.52	67170.27
		STEP J	33.0908	49.6362	2647.26	5735.73	68828.86
		STEP K	33.9081	50.8622	2712.64	5877.40	70528.84
		STEP L	34.7454	52.1181	2779.63	6022.53	72270.43
		STEP M	35.6035	53.4053	2848.28	6171.27	74055.28
		STEP N	36.4827	54.7241	2918.61	6323.66	75884.01
		STEP O	37.3837	56.0756	2990.69	6479.84	77758.09

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B503	REFUSE MAINTENANCE WORKER I						
		STEP A	15.7699	23.6549	1261.59	2733.44	32801.39
		STEP B	16.1594	24.2391	1292.75	2800.96	33611.55
		STEP C	16.5585	24.8378	1324.68	2870.14	34441.68
		STEP D	16.9674	25.4511	1357.39	2941.01	35292.19
		STEP E	17.3864	26.0796	1390.91	3013.64	36163.71
		STEP F	17.8157	26.7236	1425.25	3088.05	37056.65
		STEP G	18.2558	27.3837	1460.46	3164.33	37972.06
		STEP H	18.7066	28.0599	1496.52	3242.47	38909.72
		STEP I	19.1686	28.7529	1533.48	3322.55	39870.68
		STEP J	19.6419	29.4629	1571.35	3404.59	40855.15
		STEP K	20.1269	30.1904	1610.15	3488.66	41863.95
		STEP L	20.6240	30.9360	1649.92	3574.82	42897.92
		STEP M	21.1333	31.7000	1690.66	3663.10	43957.26
		STEP N	21.6552	32.4828	1732.41	3753.56	45042.81
		STEP O	22.1900	33.2850	1775.20	3846.26	46155.20
B504	REFUSE MAINTENANCE WORKER II						
		STEP A	16.9467	25.4201	1355.73	2937.42	35249.13
		STEP B	17.3652	26.0478	1389.21	3009.96	36119.61
		STEP C	17.7941	26.6912	1423.52	3084.31	37011.72
		STEP D	18.2335	27.3503	1458.68	3160.47	37925.68
		STEP E	18.6838	28.0257	1494.70	3238.52	38862.30
		STEP F	19.1452	28.7178	1531.61	3318.50	39822.01
		STEP G	19.6180	29.4270	1569.44	3400.45	40805.44
		STEP H	20.1025	30.1538	1608.20	3484.43	41813.20
		STEP I	20.5989	30.8984	1647.91	3570.47	42845.71
		STEP J	21.1076	31.6614	1688.60	3658.65	43903.80
		STEP K	21.6289	32.4434	1730.31	3749.00	44988.11
		STEP L	22.1630	33.2445	1773.04	3841.58	46099.04
		STEP M	22.7103	34.0655	1816.82	3936.45	47237.42
		STEP N	23.2712	34.9068	1861.69	4033.67	48404.09
		STEP O	23.8459	35.7689	1907.67	4133.28	49599.47

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B505	REFUSE TRUCK DRIVER I						
		STEP A	18.3278	27.4917	1466.22	3176.81	38121.82
		STEP B	18.7803	28.1705	1502.42	3255.25	39063.02
		STEP C	19.2441	28.8662	1539.52	3335.64	40027.72
		STEP D	19.7194	29.5791	1577.55	3418.02	41016.35
		STEP E	20.2063	30.3095	1616.50	3502.42	42029.10
		STEP F	20.7054	31.0581	1656.43	3588.93	43067.23
		STEP G	21.2167	31.8251	1697.33	3677.56	44130.73
		STEP H	21.7406	32.6109	1739.24	3768.37	45220.44
		STEP I	22.2775	33.4163	1782.20	3861.43	46337.20
		STEP J	22.8277	34.2416	1826.21	3956.80	47481.61
		STEP K	23.3915	35.0873	1871.32	4054.52	48654.32
		STEP L	23.9691	35.9537	1917.52	4154.64	49855.72
		STEP M	24.5610	36.8415	1964.88	4257.24	51086.88
		STEP N	25.1676	37.7514	2013.40	4362.38	52348.60
		STEP O	25.7891	38.6837	2063.12	4470.11	53641.32
B506	REFUSE TRUCK DRIVER II						
		STEP A	20.0834	30.1251	1606.67	3481.12	41773.47
		STEP B	20.5794	30.8691	1646.35	3567.09	42805.15
		STEP C	21.0876	31.6314	1687.00	3655.18	43862.20
		STEP D	21.6084	32.4126	1728.67	3745.45	44945.47
		STEP E	22.1420	33.2130	1771.36	3837.94	46055.36
		STEP F	22.6888	34.0332	1815.10	3932.72	47192.70
		STEP G	23.2491	34.8737	1859.92	4029.84	48358.12
		STEP H	23.8232	35.7348	1905.85	4129.35	49552.25
		STEP I	24.4116	36.6174	1952.92	4231.34	50776.12
		STEP J	25.0145	37.5218	2001.16	4335.84	52030.16
		STEP K	25.6322	38.4483	2050.57	4442.91	53314.97
		STEP L	26.2652	39.3978	2101.21	4552.63	54631.61
		STEP M	26.9138	40.3707	2153.10	4665.05	55980.70
		STEP N	27.5785	41.3678	2206.28	4780.27	57363.28
		STEP O	28.2595	42.3893	2260.76	4898.31	58779.76

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B507	SOLID WASTE BILLING TECH						
		STEP A	20.8535	31.2803	1668.28	3614.60	43375.28
		STEP B	21.3682	32.0523	1709.45	3703.82	44445.85
		STEP C	21.8959	32.8439	1751.67	3795.28	45543.47
		STEP D	22.4366	33.6549	1794.92	3889.01	46668.12
		STEP E	22.9907	34.4861	1839.25	3985.05	47820.65
		STEP F	23.5585	35.3378	1884.68	4083.47	49001.68
		STEP G	24.1403	36.2105	1931.22	4184.31	50211.82
		STEP H	24.7364	37.1046	1978.91	4287.64	51451.71
		STEP I	25.3473	38.0210	2027.78	4393.53	52722.38
		STEP J	25.9733	38.9600	2077.86	4502.03	54024.46
		STEP K	26.6147	39.9221	2129.17	4613.21	55358.57
		STEP L	27.2719	40.9079	2181.75	4727.12	56725.55
		STEP M	27.9454	41.9181	2235.63	4843.86	58126.43
		STEP N	28.6356	42.9534	2290.84	4963.50	59562.04
		STEP O	29.3427	44.0141	2347.41	5086.06	61032.81
B508	SR BUILDING INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	30.8431	46.2647	2467.45	5346.14	64153.66
		STEP C	31.6048	47.4072	2528.38	5478.16	65737.96
		STEP D	32.3853	48.5779	2590.82	5613.45	67361.39
		STEP E	33.1850	49.7776	2654.80	5752.08	69024.90
		STEP F	34.0046	51.0069	2720.37	5894.12	70729.50
		STEP G	34.8443	52.2665	2787.55	6039.68	72476.19
		STEP H	35.7048	53.5572	2856.39	6188.84	74266.02
		STEP I	36.5866	54.8798	2926.93	6341.67	76100.05
		STEP J	37.4901	56.2351	2999.21	6498.28	77979.37
		STEP K	38.4159	57.6239	3073.27	6658.76	79905.10
		STEP L	39.3646	59.0469	3149.17	6823.20	81878.39
		STEP M	40.3367	60.5051	3226.94	6991.70	83900.41
		STEP N	41.3329	61.9993	3306.63	7164.36	85972.37
		STEP O	42.3536	63.5304	3388.29	7341.29	88095.49

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B509	SR BUILDING MAINTENANCE WKR						
		STEP A	25.1326	37.6989	2010.61	4356.32	52275.82
		STEP B	25.7532	38.6297	2060.25	4463.88	53566.56
		STEP C	26.3891	39.5837	2111.13	4574.12	54889.40
		STEP D	27.0408	40.5612	2163.27	4687.08	56244.92
		STEP E	27.7086	41.5629	2216.69	4802.83	57633.91
		STEP F	28.3929	42.5893	2271.43	4921.43	59057.20
		STEP G	29.0941	43.6411	2327.52	5042.97	60515.64
		STEP H	29.8125	44.7188	2385.00	5167.51	62010.10
		STEP I	30.5488	45.8232	2443.90	5295.12	63541.47
		STEP J	31.3032	46.9548	2504.26	5425.89	65110.65
		STEP K	32.0762	48.1144	2566.10	5559.88	66718.58
		STEP L	32.8684	49.3026	2629.47	5697.19	68366.22
		STEP M	33.6801	50.5201	2694.41	5837.88	70054.55
		STEP N	34.5118	51.7677	2760.95	5982.05	71784.58
		STEP O	35.3641	53.0462	2829.13	6129.78	73557.33
B510	SR BUILDING PLANS EXAMINER						
		STEP A	31.1606	46.7409	2492.85	5401.17	64814.06
		STEP B	31.9300	47.8950	2554.40	5534.53	66414.37
		STEP C	32.7185	49.0778	2617.48	5671.21	68054.50
		STEP D	33.5265	50.2898	2682.12	5811.26	69735.14
		STEP E	34.3545	51.5317	2748.36	5954.77	71457.27
		STEP F	35.2029	52.8043	2816.23	6101.83	73221.94
		STEP G	36.0722	54.1083	2885.78	6252.52	75030.18
		STEP H	36.9630	55.4445	2957.04	6406.92	76883.08
		STEP I	37.8758	56.8138	3030.07	6565.15	78781.74
		STEP J	38.8112	58.2168	3104.90	6727.27	80727.29
		STEP K	39.7697	59.6545	3181.57	6893.41	82720.88
		STEP L	40.7518	61.1277	3260.14	7063.64	84763.71
		STEP M	41.7582	62.6372	3340.65	7238.08	86856.98
		STEP N	42.7894	64.1841	3423.15	7416.83	89001.95
		STEP O	43.8461	65.7692	3507.69	7599.99	91199.89

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B547	SR BUYER						
		STEP A	26.0604	39.0906	2084.83	4517.13	54205.63
		STEP B	26.7039	40.0559	2136.31	4628.67	55544.11
		STEP C	27.3633	41.0450	2189.06	4742.97	56915.66
		STEP D	28.0391	42.0587	2243.12	4860.11	58321.32
		STEP E	28.7316	43.0974	2298.52	4980.14	59761.72
		STEP F	29.4411	44.1617	2355.28	5103.12	61237.48
		STEP G	30.1681	45.2522	2413.44	5229.13	62749.64
		STEP H	30.9131	46.3697	2473.04	5358.27	64299.24
		STEP I	31.6766	47.5149	2534.12	5490.61	65887.32
		STEP J	32.4588	48.6882	2596.70	5626.19	67514.30
		STEP K	33.2604	49.8906	2660.83	5765.13	69181.63
		STEP L	34.0818	51.1227	2726.54	5907.51	70890.14
		STEP M	34.9235	52.3853	2793.88	6053.40	72640.88
		STEP N	35.7859	53.6789	2862.87	6202.88	74434.67
		STEP O	36.6696	55.0044	2933.56	6356.06	76272.76
B511	SR CODE ENFORCEMENT INSPECTOR						
		STEP A	30.0999	45.1499	2407.99	5217.32	62607.82
		STEP B	30.8431	46.2647	2467.45	5346.14	64153.66
		STEP C	31.6048	47.4072	2528.38	5478.16	65737.96
		STEP D	32.3853	48.5779	2590.82	5613.45	67361.39
		STEP E	33.1850	49.7776	2654.80	5752.08	69024.90
		STEP F	34.0046	51.0069	2720.37	5894.12	70729.50
		STEP G	34.8443	52.2665	2787.55	6039.68	72476.19
		STEP H	35.7048	53.5572	2856.39	6188.84	74266.02
		STEP I	36.5866	54.8798	2926.93	6341.67	76100.05
		STEP J	37.4901	56.2351	2999.21	6498.28	77979.37
		STEP K	38.4159	57.6239	3073.27	6658.76	79905.10
		STEP L	39.3646	59.0469	3149.17	6823.20	81878.39
		STEP M	40.3367	60.5051	3226.94	6991.70	83900.41
		STEP N	41.3329	61.9993	3306.63	7164.36	85972.37
		STEP O	42.3536	63.5304	3388.29	7341.29	88095.49

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B512	SR CONSTRUCTION INSPECTOR						
		STEP A	28.9983	43.4974	2319.86	5026.37	60316.43
		STEP B	29.7143	44.5714	2377.14	5150.47	61805.70
		STEP C	30.4481	45.6721	2435.85	5277.67	63332.02
		STEP D	31.2000	46.8000	2496.00	5408.00	64896.03
		STEP E	31.9705	47.9558	2557.64	5541.55	66498.66
		STEP F	32.7600	49.1401	2620.80	5678.41	68140.87
		STEP G	33.5691	50.3536	2685.52	5818.64	69823.64
		STEP H	34.3981	51.5971	2751.84	5962.33	71547.96
		STEP I	35.2475	52.8713	2819.80	6109.57	73314.86
		STEP J	36.1180	54.1770	2889.44	6260.45	75125.40
		STEP K	37.0099	55.5149	2960.79	6415.05	76980.66
		STEP L	37.9239	56.8859	3033.91	6573.48	78881.72
		STEP M	38.8605	58.2907	3108.84	6735.81	80829.74
		STEP N	39.8201	59.7302	3185.61	6902.16	82825.86
		STEP O	40.8035	61.2053	3264.28	7072.61	84871.28
B513	SR CUSTODIAN						
		STEP A	17.0901	25.6352	1367.20	2962.28	35547.40
		STEP B	17.5122	26.2683	1400.97	3035.44	36425.37
		STEP C	17.9447	26.9171	1435.57	3110.41	37324.97
		STEP D	18.3877	27.5816	1471.01	3187.20	38246.41
		STEP E	18.8418	28.2627	1507.34	3265.91	39190.94
		STEP F	19.3072	28.9608	1544.57	3346.58	40158.97
		STEP G	19.7840	29.6760	1582.72	3429.22	41150.72
		STEP H	20.2726	30.4089	1621.80	3513.91	42167.00
		STEP I	20.7732	31.1598	1661.85	3600.68	43208.25
		STEP J	21.2862	31.9293	1702.89	3689.60	44275.29
		STEP K	21.8119	32.7179	1744.95	3780.72	45368.75
		STEP L	22.3505	33.5258	1788.04	3874.08	46489.04
		STEP M	22.9025	34.3538	1832.20	3969.76	47637.20
		STEP N	23.4681	35.2022	1877.44	4067.80	48813.64
		STEP O	24.0476	36.0714	1923.80	4168.25	50019.00

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B514	SR ENGINEERING TECHNICIAN						
		STEP A	25.5916	38.3873	2047.33	4435.87	53230.45
		STEP B	26.2234	39.3352	2097.88	4545.40	54544.76
		STEP C	26.8710	40.3066	2149.68	4657.65	55891.76
		STEP D	27.5346	41.3019	2202.77	4772.67	57272.03
		STEP E	28.2146	42.3219	2257.17	4890.53	58686.39
		STEP F	28.9114	43.3671	2312.91	5011.31	60135.67
		STEP G	29.6254	44.4380	2370.03	5135.06	61620.75
		STEP H	30.3570	45.5355	2428.56	5261.87	63142.50
		STEP I	31.1066	46.6600	2488.53	5391.82	64701.82
		STEP J	31.8748	47.8123	2549.99	5524.97	66299.66
		STEP K	32.6620	48.9930	2612.96	5661.41	67936.96
		STEP L	33.4686	50.2029	2677.49	5801.22	69614.69
		STEP M	34.2951	51.4427	2743.61	5944.49	71333.85
		STEP N	35.1421	52.7131	2811.36	6091.29	73095.47
		STEP O	36.0099	54.0149	2880.79	6241.72	74900.59
B545	SR FINANCE CLERK						
		STEP A	19.9737	29.9606	1597.89	3462.10	41545.29
		STEP B	20.4669	30.7004	1637.35	3547.59	42571.15
		STEP C	20.9723	31.4585	1677.78	3635.19	43622.38
		STEP D	21.4903	32.2355	1719.22	3724.98	44699.82
		STEP E	22.0210	33.0315	1761.68	3816.97	45803.68
		STEP F	22.5648	33.8472	1805.18	3911.23	46934.78
		STEP G	23.1221	34.6832	1849.76	4007.83	48093.96
		STEP H	23.6931	35.5397	1895.44	4106.80	49281.64
		STEP I	24.2781	36.4172	1942.24	4208.20	50498.44
		STEP J	24.8777	37.3166	1990.21	4312.13	51745.61
		STEP K	25.4921	38.2382	2039.36	4418.63	53023.56
		STEP L	26.1217	39.1826	2089.73	4527.76	54333.13
		STEP M	26.7667	40.1501	2141.33	4639.56	55674.73
		STEP N	27.4277	41.1416	2194.21	4754.13	57049.61
		STEP O	28.1051	42.1577	2248.40	4871.55	58458.60

CITY OF ROSEVILLE

SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B515	SR FINANCE TECHNICIAN						
		STEP A	22.9387	34.4081	1835.09	3976.04	47712.49
		STEP B	23.5051	35.2577	1880.40	4074.21	48890.60
		STEP C	24.0856	36.1284	1926.84	4174.83	50098.04
		STEP D	24.6803	37.0205	1974.42	4277.91	51335.02
		STEP E	25.2899	37.9349	2023.19	4383.58	52602.99
		STEP F	25.9144	38.8716	2073.15	4491.82	53901.95
		STEP G	26.5544	39.8316	2124.35	4602.76	55233.15
		STEP H	27.2101	40.8152	2176.80	4716.41	56597.00
		STEP I	27.8821	41.8232	2230.56	4832.89	57994.76
		STEP J	28.5707	42.8561	2285.65	4952.25	59427.05
		STEP K	29.2762	43.9143	2342.09	5074.54	60894.49
		STEP L	29.9992	44.9988	2399.93	5199.86	62398.33
		STEP M	30.7400	46.1100	2459.20	5328.26	63939.20
		STEP N	31.4992	47.2488	2519.93	5459.86	65518.33
		STEP O	32.2771	48.4157	2582.16	5594.69	67136.36
B516	SR HOUSING TECHNICIAN						
		STEP A	24.5598	36.8397	1964.78	4257.03	51084.38
		STEP B	25.1662	37.7493	2013.30	4362.14	52345.69
		STEP C	25.7877	38.6815	2063.02	4469.87	53638.39
		STEP D	26.4245	39.6368	2113.96	4580.25	54963.01
		STEP E	27.0771	40.6156	2166.17	4693.36	56320.35
		STEP F	27.7458	41.6187	2219.66	4809.27	57711.20
		STEP G	28.4310	42.6464	2274.48	4928.03	59136.40
		STEP H	29.1331	43.6996	2330.65	5049.73	60596.80
		STEP I	29.8525	44.7788	2388.20	5174.44	62093.26
		STEP J	30.5897	45.8846	2447.18	5302.22	63626.68
		STEP K	31.3452	47.0178	2507.61	5433.16	65197.97
		STEP L	32.1193	48.1789	2569.54	5567.34	66808.06
		STEP M	32.9125	49.3687	2633.00	5704.83	68457.91
		STEP N	33.7252	50.5879	2698.02	5845.71	70148.50
		STEP O	34.5581	51.8372	2764.65	5990.07	71880.85

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B946	SR INTERPRETIVE SRVCS SPECIAL						
		STEP A	24.4298	36.6447	1954.38	4234.49	50813.98
		STEP B	25.0330	37.5495	2002.64	4339.05	52068.64
		STEP C	25.6513	38.4770	2052.10	4446.22	53354.70
		STEP D	26.2847	39.4271	2102.77	4556.01	54672.17
		STEP E	26.9338	40.4007	2154.70	4668.52	56022.30
		STEP F	27.5990	41.3985	2207.92	4783.82	57405.92
		STEP G	28.2805	42.4208	2262.44	4901.95	58823.44
		STEP H	28.9789	43.4684	2318.31	5023.00	60276.11
		STEP I	29.6945	44.5418	2375.56	5147.04	61764.56
		STEP J	30.4278	45.6417	2434.22	5274.15	63289.82
		STEP K	31.1793	46.7690	2494.34	5404.41	64852.94
		STEP L	31.9493	47.9240	2555.94	5537.87	66454.54
		STEP M	32.7383	49.1075	2619.06	5674.63	68095.66
		STEP N	33.5468	50.3202	2683.74	5814.77	69777.34
		STEP O	34.3752	51.5628	2750.01	5958.36	71500.41
B517	SR IT TECHNICIAN						
		STEP A	26.2922	39.4383	2103.38	4557.32	54687.83
		STEP B	26.9414	40.4121	2155.31	4669.84	56038.12
		STEP C	27.6067	41.4101	2208.54	4785.17	57422.00
		STEP D	28.2885	42.4327	2263.08	4903.34	58840.06
		STEP E	28.9871	43.4806	2318.97	5024.43	60293.14
		STEP F	29.7029	44.5544	2376.23	5148.51	61782.10
		STEP G	30.4365	45.6547	2434.92	5275.65	63307.84
		STEP H	31.1881	46.7821	2495.05	5405.94	64871.25
		STEP I	31.9583	47.9375	2556.66	5539.44	66473.27
		STEP J	32.7475	49.1213	2619.80	5676.24	68114.85
		STEP K	33.5562	50.3344	2684.50	5816.41	69796.98
		STEP L	34.3849	51.5774	2750.79	5960.05	71520.64
		STEP M	35.2341	52.8511	2818.73	6107.24	73286.87
		STEP N	36.1042	54.1563	2888.34	6258.06	75096.72

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
		STEP O	36.9958	55.4937	2959.66	6412.61	76951.26
B518	SR MECHANIC						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65
B519	SR METER SERVICE WORKER						
		STEP A	20.8067	31.2101	1664.53	3606.49	43277.93
		STEP B	21.3206	31.9809	1705.64	3695.57	44346.84
		STEP C	21.8471	32.7707	1747.76	3786.83	45441.96
		STEP D	22.3866	33.5799	1790.92	3880.34	46564.12
		STEP E	22.9394	34.4091	1835.15	3976.16	47713.95
		STEP F	23.5059	35.2589	1880.47	4074.35	48892.27
		STEP G	24.0864	36.1296	1926.91	4174.97	50099.71
		STEP H	24.6812	37.0218	1974.49	4278.07	51336.89
		STEP I	25.2908	37.9362	2023.26	4383.73	52604.86
		STEP J	25.9153	38.8730	2073.22	4491.98	53903.82
		STEP K	26.5553	39.8330	2124.42	4602.91	55235.02
		STEP L	27.2112	40.8168	2176.89	4716.60	56599.29
		STEP M	27.8831	41.8247	2230.64	4833.07	57996.84
		STEP N	28.5716	42.8574	2285.72	4952.41	59428.92
		STEP O	29.2773	43.9160	2342.18	5074.73	60896.78

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B520	SR NATURAL RESOURCES WORKER						
		STEP A	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP B	23.1204	34.6806	1849.63	4007.53	48090.43
		STEP C	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP D	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP E	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP F	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP G	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP H	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP I	27.4258	41.1387	2194.06	4753.80	57045.66
		STEP J	28.1030	42.1545	2248.24	4871.18	58454.24
		STEP K	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP L	29.5082	44.2623	2360.65	5114.75	61377.05
		STEP M	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP N	30.9836	46.4754	2478.68	5370.49	64445.88
		STEP O	31.7488	47.6232	2539.90	5503.12	66037.50
B521	SR PARKS MAINTENANCE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.0196	33.0294	1761.56	3816.73	45800.76
		STEP C	22.5633	33.8450	1805.06	3910.97	46931.66
		STEP D	23.1205	34.6808	1849.64	4007.55	48090.64
		STEP E	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP F	24.2765	36.4148	1942.12	4207.92	50495.12
		STEP G	24.8761	37.3142	1990.08	4311.85	51742.28
		STEP H	25.4904	38.2356	2039.23	4418.33	53020.03
		STEP I	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP J	26.7649	40.1474	2141.19	4639.24	55670.99
		STEP K	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP L	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP M	28.7973	43.1960	2303.78	4991.53	59898.38
		STEP N	29.5084	44.2626	2360.67	5114.78	61377.47
		STEP O	30.2371	45.3557	2418.96	5241.09	62893.16

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B522	SR REFUSE TRUCK DRIVER						
		STEP A	22.0862	33.1293	1766.89	3828.27	45939.29
		STEP B	22.6316	33.9474	1810.52	3922.81	47073.72
		STEP C	23.1905	34.7858	1855.24	4019.68	48236.24
		STEP D	23.7631	35.6447	1901.04	4118.93	49427.24
		STEP E	24.3501	36.5252	1948.00	4220.68	50648.20
		STEP F	24.9513	37.4270	1996.10	4324.89	51898.70
		STEP G	25.5675	38.3513	2045.40	4431.70	53180.40
		STEP H	26.1989	39.2984	2095.91	4541.14	54493.71
		STEP I	26.8459	40.2689	2147.67	4653.28	55839.47
		STEP J	27.5089	41.2634	2200.71	4768.20	57218.51
		STEP K	28.1882	42.2823	2255.05	4885.95	58631.45
		STEP L	28.8844	43.3266	2310.75	5006.62	60079.55
		STEP M	29.5976	44.3964	2367.80	5130.25	61563.00
		STEP N	30.3286	45.4929	2426.28	5256.95	63083.48
		STEP O	31.0776	46.6164	2486.20	5386.78	64641.40
B949	SR SOLID WASTE BILLING TECHNICIAN						
		STEP A	22.9387	34.4080	1835.09	3976.03	47712.42
		STEP B	23.5050	35.2576	1880.40	4074.21	48890.48
		STEP C	24.0855	36.1283	1926.84	4174.82	50097.85
		STEP D	24.6803	37.0205	1974.42	4277.92	51335.03
		STEP E	25.2898	37.9347	2023.18	4383.56	52602.77
		STEP F	25.9143	38.8715	2073.15	4491.82	53901.82
		STEP G	26.5543	39.8315	2124.34	4602.75	55232.95
		STEP H	27.2101	40.8151	2176.81	4716.41	56596.95
		STEP I	27.8820	41.8231	2230.56	4832.89	57994.63
		STEP J	28.5706	42.8559	2285.65	4952.24	59426.83
		STEP K	29.2762	43.9142	2342.09	5074.53	60894.40
		STEP L	29.9991	44.9987	2399.93	5199.85	62398.21
		STEP M	30.7400	46.1100	2459.20	5328.26	63939.16
		STEP N	31.4991	47.2487	2519.93	5459.85	65518.16
		STEP O	32.2770	48.4155	2582.16	5594.68	67136.16

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B523	SR STREET MAINTENANCE WORKER						
		STEP A	22.9407	34.4111	1835.26	3976.39	47716.70
		STEP B	23.5071	35.2607	1880.57	4074.57	48894.87
		STEP C	24.0877	36.1315	1927.01	4175.20	50102.35
		STEP D	24.6825	37.0238	1974.60	4278.30	51339.65
		STEP E	25.2921	37.9381	2023.37	4383.96	52607.50
		STEP F	25.9167	38.8750	2073.33	4492.22	53906.66
		STEP G	26.5567	39.8350	2124.53	4603.16	55237.91
		STEP H	27.2125	40.8188	2177.00	4716.84	56602.03
		STEP I	27.8845	41.8268	2230.76	4833.32	57999.84
		STEP J	28.5732	42.8597	2285.85	4952.68	59432.17
		STEP K	29.2788	43.9182	2342.30	5074.99	60899.87
		STEP L	30.0018	45.0028	2400.15	5200.32	62403.82
		STEP M	30.7427	46.1141	2459.42	5328.74	63944.90
		STEP N	31.5019	47.2529	2520.16	5460.34	65524.05
		STEP O	32.2799	48.4199	2582.39	5595.18	67142.19
B524	SR TREE TRIMMER						
		STEP A	22.5120	33.7680	1800.96	3902.08	46824.96
		STEP B	23.0679	34.6019	1845.43	3998.43	47981.23
		STEP C	23.6376	35.4564	1891.00	4097.18	49166.20
		STEP D	24.2213	36.3320	1937.70	4198.35	50380.30
		STEP E	24.8195	37.2293	1985.56	4302.04	51624.56
		STEP F	25.4324	38.1486	2034.59	4408.28	52899.39
		STEP G	26.0605	39.0908	2084.84	4517.15	54205.84
		STEP H	26.7040	40.0560	2136.32	4628.69	55544.32
		STEP I	27.3634	41.0451	2189.07	4742.98	56915.87
		STEP J	28.0392	42.0588	2243.13	4860.12	58321.53
		STEP K	28.7317	43.0976	2298.53	4980.16	59761.93
		STEP L	29.4412	44.1618	2355.29	5103.14	61237.69
		STEP M	30.1682	45.2523	2413.45	5229.15	62749.85
		STEP N	30.9133	46.3700	2473.06	5358.30	64299.66
		STEP O	31.6767	47.5151	2534.13	5490.62	65887.53

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B525	SR WAREHOUSE WORKER						
		STEP A	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP B	22.0196	33.0294	1761.56	3816.73	45800.76
		STEP C	22.5633	33.8450	1805.06	3910.97	46931.66
		STEP D	23.1205	34.6808	1849.64	4007.55	48090.64
		STEP E	23.6914	35.5371	1895.31	4106.50	49278.11
		STEP F	24.2765	36.4148	1942.12	4207.92	50495.12
		STEP G	24.8761	37.3142	1990.08	4311.85	51742.28
		STEP H	25.4904	38.2356	2039.23	4418.33	53020.03
		STEP I	26.1199	39.1799	2089.59	4527.44	54329.39
		STEP J	26.7649	40.1474	2141.19	4639.24	55670.99
		STEP K	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP L	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP M	28.7973	43.1960	2303.78	4991.53	59898.38
		STEP N	29.5084	44.2626	2360.67	5114.78	61377.47
		STEP O	30.2371	45.3557	2418.96	5241.09	62893.16
B526	STREET MAINT WORKER I						
		STEP A	18.9612	28.4418	1516.90	3286.61	39439.28
		STEP B	19.4294	29.1440	1554.35	3367.76	40413.07
		STEP C	19.9092	29.8638	1592.73	3450.92	41411.08
		STEP D	20.4008	30.6013	1632.07	3536.15	42433.75
		STEP E	20.9046	31.3570	1672.37	3623.47	43481.67
		STEP F	21.4209	32.1313	1713.67	3712.96	44555.46
		STEP G	21.9499	32.9248	1755.99	3804.65	45655.78
		STEP H	22.4920	33.7379	1799.36	3898.61	46783.27
		STEP I	23.0474	34.5711	1843.79	3994.88	47938.60
		STEP J	23.6166	35.4249	1889.33	4093.54	49122.46
		STEP K	24.1998	36.2997	1935.98	4194.63	50335.56
		STEP L	24.7974	37.1961	1983.79	4298.22	51578.62
		STEP M	25.4098	38.1147	2032.78	4404.36	52852.37
		STEP N	26.0373	39.0559	2082.98	4513.13	54157.58
		STEP O	26.6803	40.0205	2134.42	4624.59	55495.02

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B527	STREET MAINT WORKER II						
		STEP A	20.8573	31.2859	1668.58	3615.26	43383.16
		STEP B	21.3723	32.0584	1709.78	3704.53	44454.33
		STEP C	21.9001	32.8501	1752.01	3796.01	45552.15
		STEP D	22.4409	33.6614	1795.27	3889.76	46677.07
		STEP E	22.9951	34.4926	1839.61	3985.82	47829.78
		STEP F	23.5630	35.3444	1885.04	4084.25	49010.96
		STEP G	24.1449	36.2173	1931.59	4185.11	50221.30
		STEP H	24.7411	37.1117	1979.29	4288.46	51461.54
		STEP I	25.3521	38.0282	2028.17	4394.37	52732.40
		STEP J	25.9782	38.9673	2078.26	4502.89	54034.65
		STEP K	26.6197	39.9296	2129.58	4614.09	55369.06
		STEP L	27.2771	40.9157	2182.17	4728.03	56736.42
		STEP M	27.9507	41.9261	2236.06	4844.80	58137.55
		STEP N	28.6410	42.9615	2291.28	4964.44	59573.28
		STEP O	29.3483	44.0225	2347.86	5087.04	61044.46
B528	STREET SWEEPER OPERATOR						
		STEP A	21.8977	32.8466	1751.82	3795.61	45547.27
		STEP B	22.4384	33.6576	1795.07	3889.32	46671.87
		STEP C	22.9925	34.4888	1839.40	3985.37	47824.45
		STEP D	23.5603	35.3405	1884.83	4083.79	49005.50
		STEP E	24.1422	36.2133	1931.37	4184.64	50215.71
		STEP F	24.7384	37.1076	1979.07	4287.98	51455.80
		STEP G	25.3493	38.0239	2027.94	4393.88	52726.53
		STEP H	25.9753	38.9630	2078.02	4502.39	54028.63
		STEP I	26.6168	39.9252	2129.34	4613.57	55362.89
		STEP J	27.2741	40.9111	2181.93	4727.51	56730.10
		STEP K	27.9476	41.9214	2235.81	4844.26	58131.07
		STEP L	28.6378	42.9567	2291.02	4963.89	59566.64
		STEP M	29.3450	44.0175	2347.60	5086.47	61037.66
		STEP N	30.0697	45.1046	2405.58	5212.08	62545.01
		STEP O	30.8123	46.2185	2464.98	5340.80	64089.58

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B529	TREE TRIMMER						
		STEP A	20.4654	30.6981	1637.23	3547.33	42568.03
		STEP B	20.9706	31.4559	1677.64	3634.90	43618.84
		STEP C	21.4884	32.2326	1719.07	3724.65	44695.87
		STEP D	22.0191	33.0287	1761.52	3816.64	45799.72
		STEP E	22.5629	33.8444	1805.03	3910.90	46930.83
		STEP F	23.1201	34.6802	1849.60	4007.48	48089.80
		STEP G	23.6911	35.5367	1895.28	4106.45	49277.48
		STEP H	24.2761	36.4142	1942.08	4207.85	50494.28
		STEP I	24.8757	37.3136	1990.05	4311.78	51741.45
		STEP J	25.4900	38.2350	2039.20	4418.26	53019.20
		STEP K	26.1194	39.1791	2089.55	4527.36	54328.35
		STEP L	26.7645	40.1468	2141.16	4639.18	55670.16
		STEP M	27.4255	41.1383	2194.04	4753.75	57045.04
		STEP N	28.1027	42.1541	2248.21	4871.13	58453.61
		STEP O	28.7967	43.1951	2303.73	4991.42	59897.13
B530	VEHICLE MAINT PARTS BUYER						
		STEP A	21.4854	32.2281	1718.83	3724.13	44689.63
		STEP B	22.0160	33.0240	1761.28	3816.10	45793.28
		STEP C	22.5596	33.8394	1804.76	3910.33	46923.96
		STEP D	23.1168	34.6752	1849.34	4006.91	48082.94
		STEP E	23.6877	35.5316	1895.01	4105.86	49270.41
		STEP F	24.2726	36.4089	1941.80	4207.25	50487.00
		STEP G	24.8720	37.3080	1989.76	4311.14	51733.76
		STEP H	25.4862	38.2293	2038.89	4417.60	53011.29
		STEP I	26.1157	39.1736	2089.25	4526.72	54320.65
		STEP J	26.7606	40.1409	2140.84	4638.50	55662.04
		STEP K	27.4215	41.1323	2193.72	4753.06	57036.72
		STEP L	28.0987	42.1481	2247.89	4870.44	58445.29
		STEP M	28.7926	43.1889	2303.40	4990.71	59888.60
		STEP N	29.5036	44.2554	2360.28	5113.95	61367.48
		STEP O	30.2322	45.3483	2418.57	5240.24	62882.97

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B531	VEHICLE MAINT SERVICEWRITER						
		STEP A	26.5818	39.8727	2126.54	4607.51	55290.14
		STEP B	27.2381	40.8572	2179.04	4721.27	56655.24
		STEP C	27.9108	41.8662	2232.86	4837.87	58054.46
		STEP D	28.6000	42.9000	2288.00	4957.33	59488.00
		STEP E	29.3063	43.9595	2344.50	5079.75	60957.10
		STEP F	30.0300	45.0450	2402.40	5205.20	62462.40
		STEP G	30.7717	46.1576	2461.73	5333.76	64005.13
		STEP H	31.5316	47.2974	2522.52	5465.47	65585.72
		STEP I	32.3102	48.4653	2584.81	5600.43	67205.21
		STEP J	33.1082	49.6623	2648.65	5738.75	68865.05
		STEP K	33.9257	50.8886	2714.05	5880.45	70565.45
		STEP L	34.7635	52.1453	2781.08	6025.67	72308.08
		STEP M	35.6221	53.4332	2849.76	6174.49	74093.96
		STEP N	36.5017	54.7526	2920.13	6326.96	75923.53
		STEP O	37.4032	56.1048	2992.25	6483.22	77798.65
B553	VIDEO AND MULTIMEDIA TECH						
		STEP A	21.7659	32.6489	1741.27	3772.75	45273.07
		STEP B	22.3033	33.4550	1784.26	3865.90	46390.86
		STEP C	22.8541	34.2812	1828.32	3961.37	47536.52
		STEP D	23.4185	35.1278	1873.48	4059.20	48710.48
		STEP E	23.9968	35.9952	1919.74	4159.44	49913.34
		STEP F	24.5894	36.8841	1967.15	4262.16	51145.95
		STEP G	25.1967	37.7951	2015.73	4367.42	52409.13
		STEP H	25.8190	38.7285	2065.52	4475.29	53703.52
		STEP I	26.4566	39.6849	2116.52	4585.81	55029.72
		STEP J	27.1099	40.6649	2168.79	4699.04	56388.59
		STEP K	27.7794	41.6691	2222.35	4815.09	57781.15
		STEP L	28.4654	42.6981	2277.23	4934.00	59208.03
		STEP M	29.1684	43.7526	2333.47	5055.85	60670.27
		STEP N	29.8888	44.8332	2391.10	5180.72	62168.70
		STEP O	30.6268	45.9402	2450.14	5308.64	63703.74

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B532	WAREHOUSE WORKER I						
		STEP A	17.1728	25.7592	1373.82	2976.61	35719.42
		STEP B	17.5968	26.3952	1407.74	3050.11	36601.34
		STEP C	18.0315	27.0473	1442.52	3125.46	37505.52
		STEP D	18.4767	27.7151	1478.13	3202.62	38431.53
		STEP E	18.9330	28.3995	1514.64	3281.72	39380.64
		STEP F	19.4005	29.1008	1552.04	3362.75	40353.04
		STEP G	19.8797	29.8196	1590.37	3445.81	41349.77
		STEP H	20.3706	30.5559	1629.64	3530.90	42370.84
		STEP I	20.8737	31.3106	1669.89	3618.10	43417.29
		STEP J	21.3891	32.0837	1711.12	3707.44	44489.32
		STEP K	21.9174	32.8761	1753.39	3799.01	45588.19
		STEP L	22.4586	33.6879	1796.68	3892.82	46713.88
		STEP M	23.0132	34.5198	1841.05	3988.95	47867.45
		STEP N	23.5816	35.3724	1886.52	4087.47	49049.72
		STEP O	24.1639	36.2459	1933.11	4188.40	50260.91
B533	WAREHOUSE WORKER II						
		STEP A	19.4909	29.2364	1559.27	3378.42	40541.07
		STEP B	19.9722	29.9583	1597.77	3461.84	41542.17
		STEP C	20.4655	30.6983	1637.24	3547.35	42568.24
		STEP D	20.9709	31.4564	1677.67	3634.95	43619.47
		STEP E	21.4887	32.2331	1719.09	3724.70	44696.49
		STEP F	22.0195	33.0293	1761.56	3816.71	45800.56
		STEP G	22.5632	33.8448	1805.05	3910.95	46931.45
		STEP H	23.1203	34.6805	1849.62	4007.51	48090.22
		STEP I	23.6913	35.5370	1895.30	4106.49	49277.90
		STEP J	24.2764	36.4146	1942.11	4207.90	50494.91
		STEP K	24.8760	37.3140	1990.08	4311.84	51742.08
		STEP L	25.4903	38.2355	2039.22	4418.31	53019.82
		STEP M	26.1198	39.1797	2089.58	4527.43	54329.18
		STEP N	26.7648	40.1472	2141.18	4639.23	55670.78
		STEP O	27.4258	41.1387	2194.06	4753.80	57045.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B534	WATER TRMT PLT OPR GD I 24HR						
		STEP A	14.6176	21.9264	1637.17	3547.20	42566.45
		STEP B	14.9785	22.4678	1677.59	3634.78	43617.39
		STEP C	15.3484	23.0226	1719.02	3724.54	44694.54
		STEP D	15.7275	23.5913	1761.48	3816.54	45798.48
		STEP E	16.1158	24.1737	1804.96	3910.76	46929.20
		STEP F	16.5138	24.7707	1849.54	4007.34	48088.18
		STEP G	16.9216	25.3824	1895.21	4106.30	49275.69
		STEP H	17.3395	26.0093	1942.02	4207.71	50492.62
		STEP I	17.7677	26.6516	1989.98	4311.62	51739.54
		STEP J	18.2065	27.3098	2039.12	4418.11	53017.32
		STEP K	18.6561	27.9842	2089.48	4527.21	54326.56
		STEP L	19.1168	28.6752	2141.08	4639.01	55668.12
		STEP M	19.5889	29.3834	2193.95	4753.57	57042.87
		STEP N	20.0727	30.1091	2248.14	4870.97	58451.70
		STEP O	20.5684	30.8526	2303.66	4991.26	59895.18
B535	WATER TRMT PLT OPR GD I 8HR						
		STEP A	20.4648	30.6972	1637.18	3547.23	42566.78
		STEP B	20.9703	31.4555	1677.62	3634.85	43618.22
		STEP C	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP D	22.0187	33.0281	1761.49	3816.57	45798.89
		STEP E	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP F	23.1197	34.6796	1849.57	4007.41	48088.97
		STEP G	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP H	24.2757	36.4136	1942.05	4207.78	50493.45
		STEP I	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP J	25.4895	38.2343	2039.16	4418.18	53018.16
		STEP K	25.5621	38.3432	2044.96	4430.76	53169.16
		STEP L	26.7640	40.1460	2141.12	4639.09	55669.12
		STEP M	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP N	28.1022	42.1533	2248.17	4871.04	58452.57
		STEP O	28.7962	43.1943	2303.69	4991.34	59896.09

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B536	WATER TRMT PLT OPR GD II 24HR						
		STEP A	16.1303	24.1955	1806.59	3914.28	46971.43
		STEP B	16.5286	24.7929	1851.20	4010.94	48131.28
		STEP C	16.9367	25.4051	1896.91	4109.97	49319.67
		STEP D	17.3550	26.0325	1943.76	4211.48	50537.76
		STEP E	17.7836	26.6754	1991.76	4315.48	51785.84
		STEP F	18.2228	27.3342	2040.95	4422.06	53064.79
		STEP G	18.6727	28.0091	2091.34	4531.24	54374.90
		STEP H	19.1339	28.7009	2143.00	4643.15	55717.91
		STEP I	19.6064	29.4096	2195.91	4757.81	57093.83
		STEP J	20.0906	30.1359	2250.14	4875.31	58503.82
		STEP K	20.5868	30.8802	2305.72	4995.73	59948.76
		STEP L	21.0951	31.6427	2362.65	5119.07	61428.93
		STEP M	21.6161	32.4242	2421.00	5245.50	62946.08
		STEP N	22.1499	33.2249	2480.78	5375.04	64500.50
		STEP O	22.6969	34.0454	2542.05	5507.78	66093.37
B537	WATER TRMT PLT OPR GD II 8HR						
		STEP A	22.5823	33.8735	1806.58	3914.26	46971.18
		STEP B	23.1402	34.7103	1851.21	4010.96	48131.61
		STEP C	23.7117	35.5676	1896.93	4110.02	49320.33
		STEP D	24.2972	36.4458	1943.77	4211.51	50538.17
		STEP E	24.8973	37.3460	1991.78	4315.53	51786.38
		STEP F	25.5121	38.2682	2040.96	4422.09	53065.16
		STEP G	26.1422	39.2133	2091.37	4531.31	54375.77
		STEP H	26.7878	40.1817	2143.02	4643.21	55718.62
		STEP I	27.4493	41.1740	2195.94	4757.87	57094.54
		STEP J	28.1272	42.1908	2250.17	4875.38	58504.57
		STEP K	28.8218	43.2327	2305.74	4995.77	59949.34
		STEP L	29.5336	44.3004	2362.68	5119.15	61429.88
		STEP M	30.2629	45.3944	2421.03	5245.56	62946.83
		STEP N	31.0102	46.5153	2480.81	5375.10	64501.21
		STEP O	31.7761	47.6642	2542.08	5507.85	66094.28

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B538	WATER TRMT PLT OPR GD III 24HR						
		STEP A	20.5693	30.8540	2303.76	4991.48	59897.80
		STEP B	21.0771	31.6157	2360.63	5114.70	61376.51
		STEP C	21.5976	32.3964	2418.93	5241.01	62892.21
		STEP D	22.1309	33.1964	2478.66	5370.43	64445.18
		STEP E	22.6775	34.0163	2539.88	5503.07	66036.88
		STEP F	23.2374	34.8561	2602.58	5638.94	67667.30
		STEP G	23.8114	35.7171	2666.87	5778.23	69338.79
		STEP H	24.3994	36.5991	2732.73	5920.92	71051.05
		STEP I	25.0019	37.5029	2800.21	6067.12	72805.53
		STEP J	25.6193	38.4290	2869.36	6216.95	74603.40
		STEP K	26.2520	39.3780	2940.22	6370.48	76445.82
		STEP L	26.9004	40.3506	3012.84	6527.83	78333.96
		STEP M	27.5647	41.3471	3087.24	6689.03	80268.40
		STEP N	28.2453	42.3680	3163.47	6854.19	82250.31
		STEP O	28.9429	43.4144	3241.60	7023.47	84281.72
B539	WATER TRMT PLT OPR GD III 8HR						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.1031	42.1547	2248.24	4871.20	58454.44
		STEP C	28.7972	43.1958	2303.77	4991.51	59898.17
		STEP D	29.5083	44.2625	2360.66	5114.77	61377.26
		STEP E	30.2370	45.3555	2418.96	5241.08	62892.96
		STEP F	30.9837	46.4756	2478.69	5370.50	64446.09
		STEP G	31.7489	47.6234	2539.91	5503.14	66037.71
		STEP H	32.5330	48.7995	2602.64	5639.05	67668.64
		STEP I	33.3364	50.0046	2666.91	5778.30	69339.71
		STEP J	34.1596	51.2394	2732.76	5921.00	71051.96
		STEP K	35.0032	52.5048	2800.25	6067.22	72806.65
		STEP L	35.8676	53.8014	2869.40	6217.05	74604.60
		STEP M	36.7534	55.1301	2940.27	6370.58	76447.07
		STEP N	37.6611	56.4917	3012.88	6527.92	78335.08
		STEP O	38.5911	57.8867	3087.28	6689.12	80269.48

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B540	WSTWTR TRMT PLT OPR GD I						
		STEP A	20.4649	30.6974	1637.19	3547.24	42566.99
		STEP B	20.9703	31.4555	1677.62	3634.85	43618.22
		STEP C	21.4881	32.2322	1719.04	3724.60	44695.24
		STEP D	22.0187	33.0281	1761.49	3816.57	45798.89
		STEP E	22.5625	33.8438	1805.00	3910.83	46930.00
		STEP F	23.1197	34.6796	1849.57	4007.41	48088.97
		STEP G	23.6906	35.5359	1895.24	4106.37	49276.44
		STEP H	24.2757	36.4136	1942.05	4207.78	50493.45
		STEP I	24.8752	37.3128	1990.01	4311.70	51740.41
		STEP J	25.4895	38.2343	2039.16	4418.18	53018.16
		STEP K	26.1190	39.1785	2089.52	4527.29	54327.52
		STEP L	26.7640	40.1460	2141.12	4639.09	55669.12
		STEP M	27.4249	41.1374	2193.99	4753.64	57043.79
		STEP N	28.1022	42.1533	2248.17	4871.04	58452.57
		STEP O	28.7962	43.1943	2303.69	4991.34	59896.09
B541	WSTWTR TRMT PLT OPR GD II						
		STEP A	22.5825	33.8738	1806.60	3914.30	46971.60
		STEP B	23.1400	34.7100	1851.20	4010.93	48131.20
		STEP C	23.7114	35.5671	1896.91	4109.97	49319.71
		STEP D	24.2970	36.4455	1943.76	4211.48	50537.76
		STEP E	24.8971	37.3457	1991.76	4315.49	51785.96
		STEP F	25.5119	38.2679	2040.95	4422.06	53064.75
		STEP G	26.1419	39.2129	2091.35	4531.26	54375.15
		STEP H	26.7875	40.1813	2143.00	4643.16	55718.00
		STEP I	27.4490	41.1735	2195.92	4757.82	57093.92
		STEP J	28.1269	42.1904	2250.15	4875.32	58503.95
		STEP K	28.8215	43.2323	2305.72	4995.72	59948.72
		STEP L	29.5333	44.3000	2362.66	5119.10	61429.26
		STEP M	30.2626	45.3939	2421.00	5245.51	62946.20
		STEP N	31.0099	46.5149	2480.79	5375.04	64500.59
		STEP O	31.7758	47.6637	2542.06	5507.80	66093.66

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrlly	Bi-weekly	Monthly	Annual
B542	WSTWTR TRMT PLT OPR GD III						
		STEP A	27.4259	41.1389	2194.07	4753.82	57045.87
		STEP B	28.1029	42.1544	2248.23	4871.16	58454.03
		STEP C	28.7970	43.1955	2303.76	4991.48	59897.76
		STEP D	29.5082	44.2623	2360.65	5114.75	61377.05
		STEP E	30.2369	45.3554	2418.95	5241.06	62892.75
		STEP F	30.9836	46.4754	2478.68	5370.49	64445.88
		STEP G	31.7487	47.6231	2539.89	5503.10	66037.29
		STEP H	32.5328	48.7992	2602.62	5639.01	67668.22
		STEP I	33.3361	50.0042	2666.88	5778.25	69339.08
		STEP J	34.1595	51.2393	2732.76	5920.98	71051.76
		STEP K	35.0030	52.5045	2800.24	6067.18	72806.24
		STEP L	35.8675	53.8013	2869.40	6217.03	74604.40
		STEP M	36.7532	55.1298	2940.25	6370.55	76446.65
		STEP N	37.6608	56.4912	3012.86	6527.87	78334.46
		STEP O	38.5909	57.8864	3087.27	6689.08	80269.07
B544	WSTWTR TRMT PLT OPR GD IV						
		STEP A	33.0208	49.5312	2641.66	5723.60	68683.26
		STEP B	33.8361	50.7542	2706.88	5864.92	70379.08
		STEP C	34.6716	52.0074	2773.72	6009.74	72116.92
		STEP D	35.5278	53.2917	2842.22	6158.15	73897.82
		STEP E	36.4052	54.6078	2912.41	6310.23	75722.81
		STEP F	37.3043	55.9565	2984.34	6466.07	77592.94
		STEP G	38.2255	57.3383	3058.04	6625.75	79509.04
		STEP H	39.1695	58.7543	3133.56	6789.38	81472.56
		STEP I	40.1368	60.2052	3210.94	6957.04	83484.54
		STEP J	41.1280	61.6920	3290.24	7128.85	85546.24
		STEP K	42.1436	63.2154	3371.48	7304.89	87658.68
		STEP L	43.1845	64.7768	3454.76	7485.31	89823.76
		STEP M	44.2509	66.3764	3540.07	7670.15	92041.87
		STEP N	45.3437	68.0156	3627.49	7859.57	94314.89
		STEP O	46.4634	69.6951	3717.07	8053.65	96643.87

CITY OF ROSEVILLE SALARY SCHEDULE - B

Effective Date: 01/06/2018

L39B LOCAL 39-B

Job Code	Title	Step	Hourly	O/T Hrly	Bi-weekly	Monthly	Annual
B543	WSTWTR TRMT PLT OPR GDIII 24HR						
		STEP A	21.0591	31.5887	2358.61	5110.34	61324.09
		STEP B	21.5790	32.3685	2416.84	5236.50	62838.04
		STEP C	22.1120	33.1680	2476.54	5365.84	64390.14
		STEP D	22.6580	33.9870	2537.69	5498.34	65980.09
		STEP E	23.2175	34.8263	2600.36	5634.11	67609.36
		STEP F	23.7909	35.6864	2664.58	5773.25	69279.10
		STEP G	24.3784	36.5676	2730.38	5915.82	70989.90
		STEP H	24.9805	37.4708	2797.81	6061.93	72743.21
		STEP I	25.5974	38.3961	2866.90	6211.63	74539.62
		STEP J	26.2295	39.3443	2937.70	6365.02	76380.30
		STEP K	26.8773	40.3160	3010.25	6522.22	78266.69
		STEP L	27.5410	41.3115	3084.59	6683.28	80199.39
		STEP M	28.2212	42.3318	3160.77	6848.34	82180.13
		STEP N	28.9181	43.3772	3238.82	7017.45	84209.50
		STEP O	29.6322	44.4483	3318.80	7190.74	86288.96

ORDINANCE NO. 5920

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5888, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "Q" TO BE EFFECTIVE JANUARY 6, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5888, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "Q" for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION:

<u>Classification No.</u>	<u>Position Title</u>	<u>Salary Range</u>
1280, B950	Development Service Administrator	5512
1281, B951	Senior Development Services Analyst	4772

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 6, 2018 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 6, 2018. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
43	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3384.46	7332.99	87995.88
		STEP B	44.4210	3553.68	7699.64	92395.67
		STEP C	46.6420	3731.36	8084.62	97015.46
		STEP D	48.9741	3917.93	8488.85	101866.23
		STEP E	51.4229	4113.83	8913.30	106959.54
		STEP F	53.9940	4319.52	9358.96	112307.52
		STEP G	56.6937	4535.50	9826.91	117922.90
9427	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	42.0094	3360.75	7281.62	87379.55
		STEP C	44.1098	3528.78	7645.69	91748.38
		STEP D	46.3153	3705.22	8027.98	96335.82
		STEP E	48.6310	3890.48	8429.37	101152.48
		STEP F	51.0626	4085.00	8850.85	106210.20
		STEP G	53.6158	4289.26	9293.40	111520.86
45	ADMIN ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
50	ADMIN ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25

CITY OF ROSEVILLE SALARY SCHEDULE - A

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
86	ALTERNATIVE TRANSP ANALYST I					
		STEP A	34.4335	2754.68	5968.47	71621.68
		STEP B	36.1553	2892.42	6266.91	75203.02
		STEP C	37.9631	3037.04	6580.27	78963.24
		STEP D	39.8612	3188.89	6909.27	82911.29
		STEP E	41.8542	3348.33	7254.72	87056.73
		STEP F	43.9469	3515.75	7617.46	91409.55
		STEP G	46.1444	3691.55	7998.36	95980.35
88	ALTERNATIVE TRANSP ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
90	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4060.26	8797.23	105566.75
		STEP B	53.2909	4263.27	9237.09	110845.08
		STEP C	55.9555	4476.44	9698.94	116387.34
		STEP D	58.7532	4700.26	10183.89	122206.70
		STEP E	61.6909	4935.27	10693.09	128317.04
		STEP F	64.7754	5182.03	11227.74	134732.89
		STEP G	68.0142	5441.14	11789.13	141469.54
245	ASST CITY ATTORNEY					
		STEP A	74.8557	5988.46	12974.99	155699.86
		STEP B	78.5985	6287.88	13623.74	163484.85
		STEP C	82.5284	6602.27	14304.92	171659.10
		STEP D	86.6548	6932.39	15020.17	180242.05
		STEP E	90.9876	7279.01	15771.18	189254.15
		STEP F	95.5370	7642.96	16559.74	198716.86
		STEP G	100.3138	8025.10	17387.73	208652.70

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
250	ASST CITY CLERK					
		STEP A	36.4809	2918.47	6323.36	75880.28
		STEP B	38.3049	3064.40	6639.52	79674.29
		STEP C	40.2202	3217.62	6971.50	83658.01
		STEP D	42.2312	3378.50	7320.08	87840.91
		STEP E	44.3428	3547.42	7686.08	92232.95
		STEP F	46.5599	3724.79	8070.38	96844.60
		STEP G	48.8879	3911.03	8473.90	101686.83
325	ASST CITY MANAGER					
		STEP A	75.5630	6045.04	13097.58	157171.04
		STEP B	79.3411	6347.28	13752.45	165029.48
		STEP C	83.3082	6664.65	14440.08	173281.05
		STEP D	87.4737	6997.89	15162.10	181945.29
		STEP E	91.8473	7347.78	15920.19	191042.38
		STEP F	96.4397	7715.17	16716.21	200594.57
		STEP G	101.2617	8100.93	17552.02	210624.33
5605	ASST ELEC UTIL DIR-FIN & ADMIN					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	83.2487	6659.89	14429.77	173157.29
		STEP C	87.4111	6992.88	15151.25	181815.08
		STEP D	91.7815	7342.52	15908.79	190905.52
		STEP E	96.3707	7709.65	16704.25	200451.05
		STEP F	101.1892	8095.13	17539.46	210473.53
		STEP G	106.2488	8499.90	18416.45	220997.50
8553	ASST ELEC UTIL DIR-RESOURCES					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	83.2487	6659.89	14429.77	173157.29
		STEP C	87.4111	6992.88	15151.25	181815.08
		STEP D	91.7815	7342.52	15908.79	190905.52
		STEP E	96.3707	7709.65	16704.25	200451.05
		STEP F	101.1892	8095.13	17539.46	210473.53
		STEP G	106.2488	8499.90	18416.45	220997.50

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
395	ASST ELEC UTIL DIRECTOR					
		STEP A	72.3913	5791.30	12547.82	150573.90
		STEP B	76.0110	6080.88	13175.24	158102.88
		STEP C	79.8115	6384.92	13833.99	166007.92
		STEP D	83.8020	6704.16	14525.68	174308.16
		STEP E	87.9921	7039.36	15251.96	183023.56
		STEP F	92.3918	7391.34	16014.57	192174.94
		STEP G	97.0115	7760.92	16815.32	201783.92
411	ASST EU DIRECTOR					
		STEP A	63.3944	5071.55	10988.36	131860.35
		STEP B	66.5640	5325.12	11537.76	138453.12
		STEP C	69.8922	5591.37	12114.64	145375.77
		STEP D	73.3868	5870.94	12720.37	152644.54
		STEP E	77.0562	6164.49	13356.40	160276.89
		STEP F	80.9090	6472.72	14024.22	168290.72
		STEP G	84.9544	6796.35	14725.42	176705.15
480	ASST FIRE CHIEF					
		STEP A	62.4844	4998.75	10830.62	129967.55
		STEP B	65.6085	5248.68	11372.14	136465.68
		STEP C	68.8891	5511.12	11940.77	143289.32
		STEP D	72.3335	5786.68	12537.80	150453.68
		STEP E	75.9501	6076.00	13164.68	157976.20
		STEP F	79.7476	6379.80	13822.91	165875.00
		STEP G	83.7351	6698.80	14514.08	174169.00
484	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	53.7917	4303.33	9323.89	111886.73
		STEP C	56.4817	4518.53	9790.16	117481.93
		STEP D	59.3058	4744.46	10279.67	123356.06
		STEP E	62.2711	4981.68	10793.65	129523.88
		STEP F	65.3847	5230.77	11333.34	136000.17
		STEP G	68.6539	5492.31	11900.00	142800.11

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
510	ASST POLICE CHIEF					
		STEP A	69.3658	5549.26	12023.40	144280.85
		STEP B	72.8341	5826.73	12624.57	151494.90
		STEP C	76.4758	6118.06	13255.80	159069.64
		STEP D	80.2996	6423.97	13918.59	167023.12
		STEP E	84.3146	6745.16	14614.52	175374.28
		STEP F	88.5303	7082.42	15345.25	184142.99
		STEP G	92.9568	7436.54	16112.51	193350.14
920	BILLING SERVICES MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
1017	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	43.1942	3455.53	7486.99	89843.93
		STEP C	45.3539	3628.31	7861.34	94336.11
		STEP D	47.6215	3809.72	8254.39	99052.72
		STEP E	50.0027	4000.21	8667.13	104005.61
		STEP F	52.5029	4200.23	9100.50	109206.03
		STEP G	55.1279	4410.23	9555.50	114666.03
1043	BLDG OFFICIAL					
		STEP A	51.5014	4120.11	8926.91	107122.91
		STEP B	54.0765	4326.12	9373.25	112479.05
		STEP C	56.7803	4542.42	9841.92	118103.01
		STEP D	59.6193	4769.54	10334.01	124008.16
		STEP E	62.6003	5008.02	10850.71	130208.57
		STEP F	65.7303	5258.42	11393.25	136718.99
		STEP G	69.0168	5521.34	11962.91	143554.94

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
910	BUDGET ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	36.8780	2950.24	6392.18	76706.24
		STEP C	38.7221	3097.76	6711.83	80541.96
		STEP D	40.6582	3252.65	7047.42	84569.05
		STEP E	42.6912	3415.29	7399.80	88797.69
		STEP F	44.8255	3586.04	7769.75	93237.04
		STEP G	47.0669	3765.35	8158.26	97899.15
915	BUDGET ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.9677	3197.41	6927.73	83132.81
		STEP C	41.9663	3357.30	7274.15	87289.90
		STEP D	44.0645	3525.16	7637.84	91654.16
		STEP E	46.2677	3701.41	8019.73	96236.81
		STEP F	48.5812	3886.49	8420.74	101048.89
		STEP G	51.0102	4080.81	8841.76	106101.21
930	BUDGET MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
1125	CENTRAL SERVICES DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
1245	CHIEF FINANCIAL OFFICER					
		STEP A	88.3193	7065.54	15308.67	183704.14
		STEP B	92.7352	7418.81	16074.10	192889.21
		STEP C	97.3721	7789.76	16877.83	202533.96
		STEP D	102.2406	8179.24	17721.70	212660.44
		STEP E	107.3527	8588.21	18607.80	223293.61
		STEP F	112.7203	9017.62	19538.18	234458.22
		STEP G	118.3563	9468.50	20515.09	246181.10
1180	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69
1220	CITY CLERK					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8333	5506.66	11931.10	143173.26
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8886	6071.08	13154.02	157848.28
1224	CITY LIBRARIAN					
		STEP A	51.0108	4080.86	8841.87	106102.46
		STEP B	53.5613	4284.90	9283.95	111407.50
		STEP C	56.2392	4499.13	9748.12	116977.53
		STEP D	59.0515	4724.12	10235.59	122827.12
		STEP E	62.0038	4960.30	10747.32	128967.90
		STEP F	65.1042	5208.33	11284.72	135416.73
		STEP G	68.3594	5468.75	11848.96	142187.55

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1370	CONTROLLER					
		STEP A	48.7830	3902.64	8455.72	101468.66
		STEP B	51.2222	4097.77	8878.51	106542.10
		STEP C	53.7833	4302.66	9322.43	111869.20
		STEP D	56.4724	4517.79	9788.56	117462.66
		STEP E	59.2961	4743.68	10277.98	123335.79
		STEP F	62.2609	4980.87	10791.88	129502.58
		STEP G	65.3739	5229.91	11331.48	135977.71
1645	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3127.02	6775.21	81302.62
		STEP B	41.0424	3283.39	7114.01	85368.19
		STEP C	43.0941	3447.52	7469.64	89635.72
		STEP D	45.2489	3619.91	7843.14	94117.71
		STEP E	47.5115	3800.92	8235.32	98823.92
		STEP F	49.8870	3990.96	8647.08	103764.96
		STEP G	52.3817	4190.53	9079.49	108953.93
1655	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4303.61	9324.48	111893.76
		STEP B	56.4848	4518.79	9790.70	117488.44
		STEP C	59.3091	4744.73	10280.24	123362.87
		STEP D	62.2745	4981.96	10794.25	129531.01
		STEP E	65.3882	5231.06	11333.96	136007.56
		STEP F	68.6577	5492.61	11900.66	142807.94
		STEP G	72.0905	5767.24	12495.69	149948.33
1658	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4733.97	10256.93	123083.13
		STEP B	62.1333	4970.66	10769.77	129237.29
		STEP C	65.2400	5219.20	11308.26	135699.15
		STEP D	68.5020	5480.16	11873.68	142484.11
		STEP E	71.9271	5754.17	12467.36	149608.32
		STEP F	75.5234	6041.87	13090.73	157088.73
		STEP G	79.2996	6343.97	13745.26	164943.17

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1659	DEPUTY CITY MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
1674	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
1675	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
1280	DEVELOPMENT SERVICES ADMINISTRATOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	43.1942	3455.53	7486.99	89843.93
		STEP C	45.3539	3628.31	7861.34	94336.11
		STEP D	47.6215	3809.72	8254.39	99052.72
		STEP E	50.0027	4000.21	8667.13	104005.61
		STEP F	52.5029	4200.23	9100.50	109206.03
		STEP G	55.1279	4410.23	9555.50	114666.03
1676	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5482.72	11879.24	142550.92
		STEP B	71.9608	5756.86	12473.20	149678.46
		STEP C	75.5587	6044.69	13096.84	157162.09
		STEP D	79.3368	6346.94	13751.71	165020.54
		STEP E	83.3036	6664.28	14439.29	173271.48
		STEP F	87.4689	6997.51	15161.27	181935.31
		STEP G	91.8424	7347.39	15919.34	191032.19

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1695	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
1710	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5276.31	11432.00	137184.11
		STEP B	69.2518	5540.14	12003.64	144043.74
		STEP C	72.7144	5817.15	12603.82	151245.95
		STEP D	76.3500	6108.00	13234.00	158808.00
		STEP E	80.1676	6413.40	13895.71	166748.60
		STEP F	84.1760	6734.08	14590.50	175086.08
		STEP G	88.3848	7070.78	15320.03	183840.38
1712	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	51.1096	4088.76	8859.00	106307.96
		STEP B	53.6653	4293.22	9301.98	111623.82
		STEP C	56.3485	4507.88	9767.07	117204.88
		STEP D	59.1659	4733.27	10255.42	123065.07
		STEP E	62.1241	4969.92	10768.17	129218.12
		STEP F	65.2306	5218.44	11306.63	135679.64
		STEP G	68.4920	5479.36	11871.94	142463.36
1310	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3207.45	6949.48	83393.85
		STEP B	42.0981	3367.84	7297.00	87564.04
		STEP C	44.2028	3536.22	7661.81	91941.82
		STEP D	46.4130	3713.04	8044.92	96539.04
		STEP E	48.7336	3898.68	8447.15	101365.88
		STEP F	51.1702	4093.61	8869.50	106434.01
		STEP G	53.7287	4298.29	9312.97	111755.69

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1312	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3528.51	7645.10	91741.31
		STEP B	46.3119	3704.95	8027.39	96328.75
		STEP C	48.6275	3890.20	8428.76	101145.20
		STEP D	51.0588	4084.70	8850.19	106202.30
		STEP E	53.6117	4288.93	9292.69	111512.33
		STEP F	56.2924	4503.39	9757.34	117088.19
		STEP G	59.1070	4728.56	10245.21	122942.56
2335	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3673.70	7959.69	95516.30
		STEP B	48.2173	3857.38	8357.66	100291.98
		STEP C	50.6283	4050.26	8775.57	105306.86
		STEP D	53.1597	4252.77	9214.34	110572.17
		STEP E	55.8177	4465.41	9675.06	116100.81
		STEP F	58.6085	4688.68	10158.80	121905.68
		STEP G	61.5389	4923.11	10666.74	128000.91
6285	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4469.04	9682.92	116195.04
		STEP B	58.6560	4692.48	10167.04	122004.48
		STEP C	61.5888	4927.10	10675.39	128104.70
		STEP D	64.6682	5173.45	11209.15	134509.85
		STEP E	67.9017	5432.13	11769.62	141235.53
		STEP F	71.2967	5703.73	12358.09	148297.13
		STEP G	74.8616	5988.92	12976.01	155712.12
2284	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3904.65	8460.08	101521.05
		STEP B	51.2485	4099.88	8883.07	106596.88
		STEP C	53.8110	4304.88	9327.24	111926.88
		STEP D	56.5016	4520.12	9793.61	117523.32
		STEP E	59.3266	4746.12	10283.27	123399.32
		STEP F	62.2929	4983.43	10797.43	129569.23
		STEP G	65.4076	5232.60	11337.31	136047.80

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2338	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68
2339	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	65.8040	5264.32	11406.02	136872.32
		STEP C	69.0940	5527.52	11976.29	143715.52
		STEP D	72.5488	5803.90	12575.12	150901.50
		STEP E	76.1763	6094.10	13203.89	158446.70
		STEP F	79.9851	6398.80	13864.08	166369.00
		STEP G	83.9841	6718.72	14557.24	174686.92
2346	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	59.5004	4760.03	10313.40	123760.83
		STEP B	62.4753	4998.02	10829.05	129948.62
		STEP C	65.5991	5247.92	11370.51	136446.12
		STEP D	68.8790	5510.32	11939.02	143268.32
		STEP E	72.3230	5785.84	12535.98	150431.84
		STEP F	75.9390	6075.12	13162.76	157953.12
		STEP G	79.7361	6378.88	13820.92	165851.08
2348	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2314	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3914.25	8480.88	101770.65
		STEP B	51.3746	4109.96	8904.93	106859.16
		STEP C	53.9432	4315.45	9350.15	112201.85
		STEP D	56.6406	4531.24	9817.70	117812.44
		STEP E	59.4725	4757.80	10308.56	123702.80
		STEP F	62.4461	4995.68	10823.99	129887.88
		STEP G	65.5685	5245.48	11365.20	136382.48
2316	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4306.05	9329.78	111957.45
		STEP B	56.5170	4521.36	9796.28	117555.36
		STEP C	59.3428	4747.42	10286.08	123433.02
		STEP D	62.3101	4984.80	10800.41	129605.00
		STEP E	65.4256	5234.04	11340.43	136085.24
		STEP F	68.6968	5495.74	11907.44	142889.34
		STEP G	72.1315	5770.52	12502.79	150033.52
2354	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	68.7249	5497.99	11912.31	142947.79
		STEP C	72.1611	5772.88	12507.92	150095.08
		STEP D	75.7693	6061.54	13133.34	157600.14
		STEP E	79.5577	6364.61	13790.00	165480.01
		STEP F	83.5356	6682.84	14479.50	173754.04
		STEP G	87.7122	7016.97	15203.44	182441.37
2352	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2319	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	65.8040	5264.32	11406.02	136872.32
		STEP C	69.0940	5527.52	11976.29	143715.52
		STEP D	72.5488	5803.90	12575.12	150901.50
		STEP E	76.1763	6094.10	13203.89	158446.70
		STEP F	79.9851	6398.80	13864.08	166369.00
		STEP G	83.9841	6718.72	14557.24	174686.92
2358	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4080.84	8841.83	106102.04
		STEP B	53.5612	4284.89	9283.94	111407.29
		STEP C	56.2392	4499.13	9748.12	116977.53
		STEP D	59.0513	4724.10	10235.55	122826.70
		STEP E	62.0038	4960.30	10747.32	128967.90
		STEP F	65.1038	5208.30	11284.65	135415.90
		STEP G	68.3591	5468.72	11848.91	142186.92
2320	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8152.96	17664.76	211977.16
		STEP B	107.0077	8560.61	18548.00	222576.01
		STEP C	112.3580	8988.64	19475.38	233704.64
		STEP D	117.9760	9438.08	20449.17	245390.08
		STEP E	123.8747	9909.97	21471.61	257659.37
		STEP F	130.0685	10405.48	22545.20	270542.48
		STEP G	136.5719	10925.75	23672.46	284069.55
2378	ELECTRONIC MAINT COORDINATOR					
		STEP A	40.0601	3204.80	6943.75	83325.00
		STEP B	42.0632	3365.05	7290.95	87491.45
		STEP C	44.1663	3533.30	7655.49	91865.90
		STEP D	46.3746	3709.96	8038.26	96459.16
		STEP E	48.6932	3895.45	8440.15	101281.85
		STEP F	51.1279	4090.23	8862.16	106346.03
		STEP G	53.6843	4294.74	9305.27	111663.34

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2415	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3687.64	7989.88	95878.64
		STEP B	48.4002	3872.01	8389.36	100672.41
		STEP C	50.8204	4065.63	8808.86	105706.43
		STEP D	53.3615	4268.92	9249.32	110991.92
		STEP E	56.0295	4482.36	9711.78	116541.36
		STEP F	58.8310	4706.48	10197.37	122368.48
		STEP G	61.7725	4941.80	10707.23	128486.80
2500	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3211.76	6958.83	83505.96
		STEP B	42.1545	3372.36	7306.78	87681.36
		STEP C	44.2621	3540.96	7672.09	92065.16
		STEP D	46.4753	3718.02	8055.71	96668.62
		STEP E	48.7989	3903.91	8458.47	101501.71
		STEP F	51.2389	4099.11	8881.40	106576.91
		STEP G	53.8008	4304.06	9325.47	111905.66
2501	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3532.94	7654.71	91856.54
		STEP B	46.3697	3709.57	8037.41	96448.97
		STEP C	48.6884	3895.07	8439.32	101271.87
		STEP D	51.1228	4089.82	8861.28	106335.42
		STEP E	53.6789	4294.31	9304.34	111652.11
		STEP F	56.3629	4509.03	9769.56	117234.83
		STEP G	59.1810	4734.48	10258.04	123096.48
1277	ENGINEERING MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
2540 ENVIRONMENTAL COORDINATOR						
		STEP A	42.9167	3433.33	7438.89	89266.73
		STEP B	45.0627	3605.01	7810.86	93730.41
		STEP C	47.3159	3785.27	8201.42	98417.07
		STEP D	49.6815	3974.52	8611.46	103337.52
		STEP E	52.1657	4173.25	9042.05	108504.65
		STEP F	54.7738	4381.90	9494.12	113929.50
		STEP G	57.5126	4601.00	9968.85	119626.20
2541 ENVIRONMENTAL UTIL COMPL ADMIN						
		STEP A	42.9148	3433.18	7438.56	89262.78
		STEP B	45.0604	3604.83	7810.46	93725.63
		STEP C	47.3134	3785.07	8200.98	98411.87
		STEP D	49.6791	3974.32	8611.04	103332.52
		STEP E	52.1629	4173.03	9041.56	108498.83
		STEP F	54.7711	4381.68	9493.65	113923.88
		STEP G	57.5096	4600.76	9968.33	119619.96
1684 ENVIRONMENTAL UTIL DIRECTOR						
		STEP A	75.9955	6079.64	13172.55	158070.64
		STEP B	79.7952	6383.61	13831.16	165974.01
		STEP C	83.7849	6702.79	14522.71	174272.59
		STEP D	87.9743	7037.94	15248.87	182986.54
		STEP E	92.3729	7389.83	16011.30	192135.63
		STEP F	96.9916	7759.32	16811.87	201742.52
		STEP G	101.8412	8147.29	17652.47	211829.69
2565 EQUIPMENT MAINT SUPERVISOR						
		STEP A	32.0975	2567.80	5563.56	66762.80
		STEP B	33.7023	2696.18	5841.73	70100.78
		STEP C	35.3875	2831.00	6133.83	73606.00
		STEP D	37.1569	2972.55	6440.52	77286.35
		STEP E	39.0147	3121.17	6762.54	81150.57
		STEP F	40.9654	3277.23	7100.66	85208.03
		STEP G	43.0137	3441.09	7455.70	89468.49

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6520	ERP MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	51.7313	4138.50	8966.75	107601.10
		STEP C	54.3180	4345.44	9415.12	112981.44
		STEP D	57.0337	4562.69	9885.84	118630.09
		STEP E	59.8854	4790.83	10380.13	124561.63
		STEP F	62.8797	5030.37	10899.14	130789.77
		STEP G	66.0237	5281.89	11444.10	137329.29
2548	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3501.94	7587.54	91050.54
		STEP B	45.9630	3677.04	7966.92	95603.04
		STEP C	48.2612	3860.89	8365.27	100383.29
		STEP D	50.6742	4053.93	8783.52	105402.33
		STEP E	53.2079	4256.63	9222.70	110672.43
		STEP F	55.8684	4469.47	9683.85	116206.27
		STEP G	58.6617	4692.93	10168.02	122016.33
2546	EU RATE ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	36.8781	2950.24	6392.20	76706.44
		STEP C	38.7221	3097.76	6711.83	80541.96
		STEP D	40.6581	3252.64	7047.40	84568.84
		STEP E	42.6911	3415.28	7399.79	88797.48
		STEP F	44.8256	3586.04	7769.77	93237.24
		STEP G	47.0669	3765.35	8158.26	97899.15
2547	EU RATE ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.9678	3197.42	6927.75	83133.02
		STEP C	41.9663	3357.30	7274.15	87289.90
		STEP D	44.0645	3525.16	7637.84	91654.16
		STEP E	46.2677	3701.41	8019.73	96236.81
		STEP F	48.5812	3886.49	8420.74	101048.89
		STEP G	51.0102	4080.81	8841.76	106101.21

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3395	FACILITIES MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	43.9954	3519.63	7625.87	91510.40
		STEP C	46.1952	3695.61	8007.16	96085.92
		STEP D	48.5049	3880.39	8407.52	100890.22
		STEP E	50.9302	4074.41	8827.89	105934.73
		STEP F	53.4767	4278.13	9269.29	111231.47
		STEP G	56.1505	4492.04	9732.75	116793.04
3301	FINANCE DIRECTOR					
		STEP A	68.4299	5474.39	11861.18	142334.19
		STEP B	71.8515	5748.12	12454.26	149451.12
		STEP C	75.4441	6035.52	13076.97	156923.72
		STEP D	79.2162	6337.29	13730.80	164769.69
		STEP E	83.1771	6654.16	14417.36	173008.36
		STEP F	87.3360	6986.88	15138.24	181658.88
		STEP G	91.7028	7336.22	15895.15	190741.82
2900	FINANCE MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	48.7830	3902.64	8455.73	101468.73
		STEP C	51.2222	4097.78	8878.51	106542.17
		STEP D	53.7833	4302.66	9322.44	111869.28
		STEP E	56.4725	4517.80	9788.56	117462.74
		STEP F	59.2961	4743.69	10277.99	123335.88
		STEP G	62.2609	4980.87	10791.89	129502.67
3310	FINANCE SUPERVISOR					
		STEP A	37.0645	2965.16	6424.51	77094.16
		STEP B	38.9174	3113.39	6745.68	80948.19
		STEP C	40.8634	3269.07	7082.98	84995.87
		STEP D	42.9067	3432.53	7437.16	89245.93
		STEP E	45.0520	3604.16	7809.01	93708.16
		STEP F	47.3045	3784.36	8199.44	98393.36
		STEP G	49.6696	3973.56	8609.39	103312.76

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3391	FIRE BATALLION CHIEF (8HR)					
		STEP A	52.2184	4177.47	9051.18	108614.27
		STEP B	54.2218	4337.74	9398.44	112781.34
		STEP C	56.9325	4554.60	9868.30	118419.60
		STEP D	59.7796	4782.36	10361.79	124341.56
		STEP E	62.7684	5021.47	10879.85	130558.27
		STEP F	65.9069	5272.55	11423.86	137086.35
		STEP G	69.2022	5536.17	11995.04	143940.57
905	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4131.16	8950.85	107410.28
		STEP B	38.7298	4337.73	9398.43	112781.17
		STEP C	40.6661	4554.60	9868.30	118419.68
		STEP D	42.6997	4782.36	10361.79	124341.52
		STEP E	44.8346	5021.47	10879.86	130558.35
		STEP F	47.0764	5272.55	11423.87	137086.47
		STEP G	49.4301	5536.17	11995.03	143940.45
3330	FIRE CHIEF					
		STEP A	74.2220	5937.76	12865.14	154381.76
		STEP B	77.9332	6234.65	13508.42	162101.05
		STEP C	81.8297	6546.37	14183.81	170205.77
		STEP D	85.9213	6873.70	14893.02	178716.30
		STEP E	90.2174	7217.39	15637.68	187652.19
		STEP F	94.7280	7578.24	16419.52	197034.24
		STEP G	99.4645	7957.16	17240.51	206886.16
3332	FIRE DIVISION CHIEF					
		STEP A	56.8040	4544.32	9846.02	118152.32
		STEP B	59.6442	4771.53	10338.32	124059.93
		STEP C	62.6264	5010.11	10855.24	130262.91
		STEP D	65.7577	5260.61	11398.00	136776.01
		STEP E	69.0456	5523.64	11967.90	143614.84
		STEP F	72.4979	5799.83	12566.30	150795.63
		STEP G	76.1227	6089.81	13194.60	158335.21

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3392	FLEET MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	43.9954	3519.63	7625.87	91510.40
		STEP C	46.1952	3695.61	8007.16	96085.92
		STEP D	48.5049	3880.39	8407.52	100890.22
		STEP E	50.9302	4074.41	8827.89	105934.73
		STEP F	53.4767	4278.13	9269.29	111231.47
		STEP G	56.1505	4492.04	9732.75	116793.04
3451	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00
3589	HOUSING MANAGER					
		STEP A	44.3119	3544.95	7680.72	92168.75
		STEP B	46.5293	3722.34	8065.07	96780.94
		STEP C	48.8559	3908.47	8468.35	101620.27
		STEP D	51.2987	4103.89	8891.77	106701.29
		STEP E	53.8635	4309.08	9336.34	112036.08
		STEP F	56.5568	4524.54	9803.17	117638.14
		STEP G	59.3846	4750.76	10293.33	123519.96
3590	HOUSING SUPERVISOR					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3594	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2646.44	5733.96	68807.54
		STEP B	34.7346	2778.77	6020.66	72247.92
		STEP C	36.4713	2917.70	6321.69	75860.32
		STEP D	38.2949	3063.59	6637.78	79653.33
		STEP E	40.2096	3216.77	6969.67	83636.00
		STEP F	42.2201	3377.61	7318.15	87817.80
		STEP G	44.3311	3546.49	7684.06	92208.69
3596	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2911.96	6309.25	75710.94
		STEP B	38.2195	3057.56	6624.71	79496.49
		STEP C	40.1304	3210.44	6955.94	83471.31
		STEP D	42.1370	3370.96	7303.74	87644.88
		STEP E	44.2438	3539.50	7668.93	92027.12
		STEP F	46.4560	3716.48	8052.37	96628.48
		STEP G	48.7788	3902.30	8454.99	101459.90
3598	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4983.37	10797.31	129567.77
		STEP B	65.4068	5232.54	11337.17	136046.14
		STEP C	68.6771	5494.16	11904.03	142848.36
		STEP D	72.1110	5768.88	12499.24	149990.88
		STEP E	75.7167	6057.33	13124.22	157490.73
		STEP F	79.5026	6360.20	13780.45	165365.40
		STEP G	83.4776	6678.20	14469.45	173633.40
3599	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3400.13	7366.96	88403.53
		STEP B	44.6268	3570.14	7735.31	92823.74
		STEP C	46.8583	3748.66	8122.10	97465.26
		STEP D	49.2011	3936.08	8528.19	102338.28
		STEP E	51.6612	4132.89	8954.60	107455.29
		STEP F	54.2444	4339.55	9402.36	112828.35
		STEP G	56.9566	4556.52	9872.47	118469.72

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3625	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3497.22	7577.31	90927.82
		STEP B	45.9010	3672.08	7956.17	95474.08
		STEP C	48.1960	3855.68	8353.97	100247.68
		STEP D	50.6058	4048.46	8771.67	105260.06
		STEP E	53.1361	4250.88	9210.25	110523.08
		STEP F	55.7929	4463.43	9670.76	116049.23
		STEP G	58.5826	4686.60	10154.31	121851.80
3740	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3183	2985.46	6468.50	77622.06
		STEP C	39.1844	3134.75	6791.96	81503.55
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
3601	IT DIVISION MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	51.7313	4138.50	8966.75	107601.10
		STEP C	54.3180	4345.44	9415.12	112981.44
		STEP D	57.0337	4562.69	9885.84	118630.09
		STEP E	59.8854	4790.83	10380.13	124561.63
		STEP F	62.8797	5030.37	10899.14	130789.77
		STEP G	66.0237	5281.89	11444.10	137329.29
3602	IT PROGRAM MANAGER					
		STEP A	44.7874	3582.99	7763.14	93157.79
		STEP B	47.0267	3762.13	8151.29	97815.53
		STEP C	49.3780	3950.24	8558.85	102706.24
		STEP D	51.8470	4147.76	8986.81	107841.76
		STEP E	54.4393	4355.14	9436.14	113233.74
		STEP F	57.1611	4572.88	9907.92	118895.08
		STEP G	60.0192	4801.53	10403.32	124839.93

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
3810	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	51.0045	4080.36	8840.78	106089.36
		STEP C	53.5548	4284.38	9282.83	111393.98
		STEP D	56.2325	4498.60	9746.96	116963.60
		STEP E	59.0440	4723.52	10234.29	122811.52
		STEP F	61.9962	4959.69	10746.00	128952.09
		STEP G	65.0960	5207.68	11283.30	135399.68
4246	LIBRARY SUPERVISOR					
		STEP A	32.7580	2620.64	5678.05	68136.64
		STEP B	34.3962	2751.69	5962.00	71544.09
		STEP C	36.1159	2889.27	6260.08	75121.07
		STEP D	37.9218	3033.74	6573.11	78877.34
		STEP E	39.8177	3185.41	6901.73	82820.81
		STEP F	41.8087	3344.69	7246.84	86962.09
		STEP G	43.8991	3511.92	7609.17	91310.12
4449	MANAGEMENT ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	41.1439	3291.51	7131.60	85579.31
		STEP C	43.2012	3456.09	7488.20	89858.49
		STEP D	45.3611	3628.88	7862.59	94351.08
		STEP E	47.6293	3810.34	8255.74	99068.94
		STEP F	50.0107	4000.85	8668.52	104022.25
		STEP G	52.5111	4200.88	9101.92	109223.08
4509	MAPPING SUPERVISOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
4960	OPEN SPACE SUPERINTENDENT					
		STEP A	41.1428	3291.42	7131.41	85577.02
		STEP B	43.2001	3456.00	7488.01	89856.20
		STEP C	45.3601	3628.80	7862.41	94349.00
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0098	4000.78	8668.36	104020.38
		STEP F	52.5099	4200.79	9101.71	109220.59
		STEP G	55.1354	4410.83	9556.80	114681.63
5020	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	35.6224	2849.79	6174.54	74094.59
		STEP C	37.4034	2992.27	6483.25	77799.07
		STEP D	39.2738	3141.90	6807.45	81689.50
		STEP E	41.2374	3298.99	7147.81	85773.79
		STEP F	43.2993	3463.94	7505.21	90062.54
		STEP G	45.4643	3637.14	7880.47	94565.74
5022	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	39.1848	3134.78	6792.03	81504.38
		STEP C	41.1439	3291.51	7131.60	85579.31
		STEP D	43.2012	3456.09	7488.20	89858.49
		STEP E	45.3611	3628.88	7862.59	94351.08
		STEP F	47.6293	3810.34	8255.74	99068.94
		STEP G	50.0107	4000.85	8668.52	104022.25
5024	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9429	PARKS MANAGER					
		STEP A	43.4345	3474.76	7528.64	90343.76
		STEP B	45.6062	3648.49	7905.07	94860.89
		STEP C	47.8866	3830.92	8300.34	99604.12
		STEP D	50.2809	4022.47	8715.35	104584.27
		STEP E	52.7949	4223.59	9151.11	109813.39
		STEP F	55.4347	4434.77	9608.68	115304.17
		STEP G	58.2064	4656.51	10089.10	121069.31
5090	PARKS SUPERINTENDENT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63
5069	PARKS SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
5082	PARKS, REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5392.14	11682.97	140195.74
		STEP B	70.7719	5661.75	12267.12	147205.55
		STEP C	74.3104	5944.83	12880.46	154565.63
		STEP D	78.0259	6242.07	13524.48	162293.87
		STEP E	81.9272	6554.17	14200.71	170408.57
		STEP F	86.0237	6881.89	14910.77	178929.29
		STEP G	90.3249	7225.99	15656.31	187875.79

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5010	PARKS, REC & LIBRARY BUS ADMSTR					
		STEP A	41.0501	3284.00	7115.35	85384.20
		STEP B	43.1028	3448.22	7471.15	89653.82
		STEP C	45.2577	3620.61	7844.66	94136.01
		STEP D	47.5206	3801.64	8236.90	98842.84
		STEP E	49.8968	3991.74	8648.77	103785.34
		STEP F	52.3914	4191.31	9081.17	108974.11
		STEP G	55.0110	4400.88	9535.24	114422.88
9428	PAYROLL SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	42.0094	3360.75	7281.62	87379.55
		STEP C	44.1098	3528.78	7645.69	91748.38
		STEP D	46.3153	3705.22	8027.98	96335.82
		STEP E	48.6310	3890.48	8429.37	101152.48
		STEP F	51.0626	4085.00	8850.85	106210.20
		STEP G	53.6158	4289.26	9293.40	111520.86
5309	PLANNING MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8334	5506.67	11931.12	143173.47
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8887	6071.09	13154.04	157848.49
5400	POLICE CAPTAIN					
		STEP A	60.3182	4825.45	10455.15	125461.77
		STEP B	63.3341	5066.73	10977.90	131734.86
		STEP C	66.5008	5320.06	11526.80	138321.60
		STEP D	69.8258	5586.06	12103.14	145237.68
		STEP E	73.3171	5865.37	12708.30	152499.56
		STEP F	76.9830	6158.64	13343.71	160124.54
		STEP G	80.8321	6466.57	14010.90	168130.77

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5410	POLICE CHIEF					
		STEP A	79.5170	6361.36	13782.94	165395.36
		STEP B	83.4929	6679.43	14472.10	173665.23
		STEP C	87.6675	7013.40	15195.70	182348.40
		STEP D	92.0509	7364.07	15955.48	191465.87
		STEP E	96.6535	7732.28	16753.27	201039.28
		STEP F	101.4861	8118.88	17590.92	211091.08
		STEP G	106.5601	8524.80	18470.41	221645.00
5420	POLICE LIEUTENANT					
		STEP A	54.7527	4380.22	9490.47	113885.69
		STEP B	57.4904	4599.23	9965.00	119579.97
		STEP C	60.3649	4829.19	10463.25	125558.97
		STEP D	63.3831	5070.65	10986.41	131836.92
		STEP E	66.5523	5324.18	11535.73	138428.76
		STEP F	69.8799	5590.39	12112.52	145350.20
		STEP G	73.3739	5869.91	12718.14	152617.71
5489	POLICE SERVICES ADMINISTRATOR					
		STEP A	42.2985	3383.88	7331.74	87980.88
		STEP B	44.4136	3553.08	7698.35	92380.28
		STEP C	46.6342	3730.73	8083.26	96999.13
		STEP D	48.9659	3917.27	8487.42	101849.07
		STEP E	51.4142	4113.13	8911.79	106941.53
		STEP F	53.9849	4318.79	9357.38	112288.59
		STEP G	56.6843	4534.74	9825.27	117903.34
5485	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5505 POWER ENGINEERING MANAGER						
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	72.3830	5790.64	12546.38	150556.64
		STEP C	76.0021	6080.16	13173.69	158084.36
		STEP D	79.8021	6384.16	13832.36	165988.36
		STEP E	83.7923	6703.38	14524.00	174287.98
		STEP F	87.9820	7038.56	15250.21	183002.56
		STEP G	92.3811	7390.48	16012.72	192152.68
5600 POWER GENERATION SUPERTINDENT						
		STEP A	63.2677	5061.41	10966.40	131596.81
		STEP B	66.4312	5314.49	11514.74	138176.89
		STEP C	69.7526	5580.20	12090.45	145085.40
		STEP D	73.2402	5859.21	12694.96	152339.61
		STEP E	76.9023	6152.18	13329.73	159956.78
		STEP F	80.7475	6459.80	13996.23	167954.80
		STEP G	84.7850	6782.80	14696.06	176352.80
5530 POWER PLANT OPS & MAINT SUPV						
		STEP A	60.2506	4820.04	10443.43	125321.24
		STEP B	63.2632	5061.05	10965.62	131587.45
		STEP C	66.4264	5314.11	11513.90	138166.91
		STEP D	69.7476	5579.80	12089.58	145075.00
		STEP E	73.2350	5858.80	12694.06	152328.80
		STEP F	76.8967	6151.73	13328.76	159945.13
		STEP G	80.7416	6459.32	13995.21	167942.52
5535 POWER SUPPLY & PORTFOLIO ADMST						
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	68.7249	5497.99	11912.31	142947.79
		STEP C	72.1611	5772.88	12507.92	150095.08
		STEP D	75.7693	6061.54	13133.34	157600.14
		STEP E	79.5577	6364.61	13790.00	165480.01
		STEP F	83.5356	6682.84	14479.50	173754.04
		STEP G	87.7122	7016.97	15203.44	182441.37

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5519	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	45.7488	3659.90	7929.79	95157.50
		STEP C	48.0362	3842.89	8326.27	99915.29
		STEP D	50.4382	4035.05	8742.62	104911.45
		STEP E	52.9602	4236.81	9179.76	110157.21
		STEP F	55.6083	4448.66	9638.77	115665.26
		STEP G	58.3884	4671.07	10120.65	121447.87
5514	PRINCIPAL ENGINEER					
		STEP A	51.2263	4098.10	8879.22	106550.70
		STEP B	53.7875	4303.00	9323.16	111878.00
		STEP C	56.4770	4518.16	9789.34	117472.16
		STEP D	59.3009	4744.07	10278.82	123345.87
		STEP E	62.2660	4981.28	10792.77	129513.28
		STEP F	65.3794	5230.35	11332.42	135989.15
		STEP G	68.6480	5491.84	11898.98	142787.84
5513	PRINCIPAL PLANNER					
		STEP A	47.3068	3784.54	8199.84	98398.14
		STEP B	49.6722	3973.77	8609.84	103318.17
		STEP C	52.1557	4172.45	9040.32	108483.85
		STEP D	54.7635	4381.08	9492.34	113908.08
		STEP E	57.5017	4600.13	9966.96	119603.53
		STEP F	60.3767	4830.13	10465.29	125583.53
		STEP G	63.3957	5071.65	10988.58	131863.05
5615	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	47.0215	3761.72	8150.39	97804.72
		STEP C	49.3725	3949.80	8557.90	102694.80
		STEP D	51.8413	4147.30	8985.82	107829.90
		STEP E	54.4333	4354.66	9435.10	113221.26
		STEP F	57.1550	4572.40	9906.86	118882.40
		STEP G	60.0125	4801.00	10402.16	124826.00

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
5610	PUBLIC AFFAIRS&COMMNCT DIRECTOR					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	59.4607	4756.85	10306.52	123678.25
		STEP C	62.4338	4994.70	10821.85	129862.30
		STEP D	65.5555	5244.44	11362.95	136355.44
		STEP E	68.8333	5506.66	11931.10	143173.26
		STEP F	72.2751	5782.00	12527.68	150332.20
		STEP G	75.8886	6071.08	13154.02	157848.28
5565	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3283.40	7114.03	85368.40
		STEP B	43.0945	3447.56	7469.71	89636.56
		STEP C	45.2492	3619.93	7843.19	94118.33
		STEP D	47.5117	3800.93	8235.36	98824.33
		STEP E	49.8873	3990.98	8647.13	103765.58
		STEP F	52.3817	4190.53	9079.49	108953.93
		STEP G	55.0007	4400.05	9533.45	114401.45
5635	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	65.3196	5225.56	11322.06	135864.76
		STEP C	68.5855	5486.84	11888.15	142657.84
		STEP D	72.0148	5761.18	12482.56	149790.78
		STEP E	75.6156	6049.24	13106.70	157280.44
		STEP F	79.3964	6351.71	13762.04	165144.51
		STEP G	83.3662	6669.29	14450.14	173401.69
5652	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3389.15	7343.16	88117.88
		STEP B	44.4826	3558.61	7710.31	92523.77
		STEP C	46.7067	3736.54	8095.83	97149.96
		STEP D	49.0420	3923.36	8500.62	102007.46
		STEP E	51.4941	4119.53	8925.65	107107.83
		STEP F	54.0689	4325.51	9371.94	112463.22
		STEP G	56.7723	4541.78	9840.53	118086.38

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6125	RECREATION MANAGER					
		STEP A	47.0054	3760.43	8147.60	97771.23
		STEP B	49.3558	3948.46	8555.00	102660.06
		STEP C	51.8233	4145.86	8982.70	107792.46
		STEP D	54.4146	4353.16	9431.86	113182.36
		STEP E	57.1354	4570.83	9903.46	118841.63
		STEP F	59.9923	4799.38	10398.66	124783.98
		STEP G	62.9917	5039.33	10918.56	131022.73
6145	RECREATION SUPERINTENDENT					
		STEP A	41.1430	3291.44	7131.45	85577.44
		STEP B	43.2002	3456.01	7488.03	89856.41
		STEP C	45.3602	3628.81	7862.43	94349.21
		STEP D	47.6281	3810.24	8255.53	99066.44
		STEP E	50.0099	4000.79	8668.38	104020.59
		STEP F	52.5101	4200.80	9101.75	109221.00
		STEP G	55.1354	4410.83	9556.80	114681.63
6147	RECREATION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
6244	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
6231	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3269.80	7084.58	85015.00
		STEP B	42.9162	3433.29	7438.80	89265.69
		STEP C	45.0619	3604.95	7810.72	93728.75
		STEP D	47.3153	3785.22	8201.31	98415.82
		STEP E	49.6808	3974.46	8611.33	103336.06
		STEP F	52.1648	4173.18	9041.89	108502.78
		STEP G	54.7731	4381.84	9494.00	113928.04
6235	REFUSE SUPERVISOR					
		STEP A	34.4344	2754.75	5968.62	71623.55
		STEP B	36.1561	2892.48	6267.05	75204.68
		STEP C	37.9641	3037.12	6580.44	78965.32
		STEP D	39.8615	3188.92	6909.32	82911.92
		STEP E	41.8546	3348.36	7254.79	87057.56
		STEP F	43.9471	3515.76	7617.49	91409.96
		STEP G	46.1447	3691.57	7998.41	95980.97
6450	RISK MANAGER					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	53.7920	4303.36	9323.94	111887.36
		STEP C	56.4817	4518.53	9790.16	117481.93
		STEP D	59.3058	4744.46	10279.67	123356.06
		STEP E	62.2711	4981.68	10793.65	129523.88
		STEP F	65.3847	5230.77	11333.34	136000.17
		STEP G	68.6539	5492.31	11900.00	142800.11
6500	SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	39.1847	3134.77	6792.01	81504.17
		STEP C	41.1438	3291.50	7131.59	85579.10
		STEP D	43.2010	3456.08	7488.17	89858.08
		STEP E	45.3610	3628.88	7862.57	94350.88
		STEP F	47.6291	3810.32	8255.71	99068.52
		STEP G	50.0107	4000.85	8668.52	104022.25

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MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7130	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2836.92	6146.67	73760.12
		STEP B	37.2347	2978.77	6454.01	77448.17
		STEP C	39.0964	3127.71	6776.70	81320.51
		STEP D	41.0512	3284.09	7115.54	85386.49
		STEP E	43.1038	3448.30	7471.32	89655.90
		STEP F	45.2590	3620.72	7844.89	94138.72
		STEP G	47.5218	3801.74	8237.11	98845.34
7145	SR DATABASE ANALYST					
		STEP A	38.9454	3115.63	6750.53	81006.43
		STEP B	40.8928	3271.42	7088.08	85057.02
		STEP C	42.9374	3434.99	7442.48	89309.79
		STEP D	45.0842	3606.73	7814.59	93775.13
		STEP E	47.3385	3787.08	8205.34	98464.08
		STEP F	49.7053	3976.42	8615.58	103387.02
		STEP G	52.1906	4175.24	9046.37	108556.44
7123	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5207.35	11282.60	135391.20
		STEP B	68.3465	5467.72	11846.73	142160.76
		STEP C	71.7638	5741.11	12439.07	149268.79
		STEP D	75.3520	6028.16	13061.02	156732.23
		STEP E	79.1196	6329.57	13714.07	164568.85
		STEP F	83.0756	6646.05	14399.77	172797.29
		STEP G	87.2294	6978.35	15119.76	181437.15
1281	SR DEVELOPMENT SERVICES ANALYST					
		Step A	35.6131	2849.04	6172.93	74075.15
		Step B	37.3937	2991.50	6481.58	77778.91
		Step C	39.2634	3141.07	6805.65	81667.86
		Step D	41.2266	3298.13	7145.94	85751.25
		Step E	43.2879	3463.03	7503.23	90038.81
		Step F	45.4523	3636.18	7878.40	94540.75
		Step G	47.7249	3817.99	8272.32	99267.79
7128	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3881.44	8409.80	100917.64
		STEP B	50.9441	4075.52	8830.31	105963.72
		STEP C	53.4914	4279.31	9271.84	111262.11
		STEP D	56.1659	4493.27	9735.42	116825.07
		STEP E	58.9743	4717.94	10222.21	122666.54
		STEP F	61.9230	4953.84	10733.32	128799.84
		STEP G	65.0191	5201.52	11269.97	135239.72

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7163	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	51.0045	4080.36	8840.78	106089.36
		STEP C	53.5548	4284.38	9282.83	111393.98
		STEP D	56.2325	4498.60	9746.96	116963.60
		STEP E	59.0440	4723.52	10234.29	122811.52
		STEP F	61.9962	4959.69	10746.00	128952.09
		STEP G	65.0960	5207.68	11283.30	135399.68
7142	SR ENGINEER					
		STEP A	43.5792	3486.33	7553.72	90644.73
		STEP B	45.7582	3660.65	7931.42	95177.05
		STEP C	48.0461	3843.68	8327.99	99935.88
		STEP D	50.4485	4035.88	8744.40	104932.88
		STEP E	52.9707	4237.65	9181.58	110179.05
		STEP F	55.6194	4449.55	9640.69	115688.35
		STEP G	58.4003	4672.02	10122.71	121472.62
7161	SR GIS ANALYST					
		STEP A	35.4589	2836.71	6146.20	73754.51
		STEP B	37.2318	2978.54	6453.51	77442.14
		STEP C	39.0934	3127.47	6776.18	81314.27
		STEP D	41.0482	3283.85	7115.02	85380.25
		STEP E	43.1005	3448.04	7470.75	89649.04
		STEP F	45.2556	3620.44	7844.30	94131.64
		STEP G	47.5183	3801.46	8236.50	98838.06
7150	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	41.1439	3291.51	7131.60	85579.31
		STEP C	43.2012	3456.09	7488.20	89858.49
		STEP D	45.3611	3628.88	7862.59	94351.08
		STEP E	47.6293	3810.34	8255.74	99068.94
		STEP F	50.0107	4000.85	8668.52	104022.25
		STEP G	52.5111	4200.88	9101.92	109223.08

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7194	SR IT ANALYST					
		STEP A	35.5077	2840.61	6154.66	73856.01
		STEP B	37.2830	2982.64	6462.38	77548.64
		STEP C	39.1472	3131.77	6785.51	81426.17
		STEP D	41.1047	3288.37	7124.81	85497.77
		STEP E	43.1598	3452.78	7481.03	89772.38
		STEP F	45.3179	3625.43	7855.10	94261.23
		STEP G	47.5836	3806.68	8247.82	98973.88
7180	SR PLANNER					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	43.1942	3455.53	7486.99	89843.93
		STEP C	45.3539	3628.31	7861.34	94336.11
		STEP D	47.6215	3809.72	8254.39	99052.72
		STEP E	50.0027	4000.21	8667.13	104005.61
		STEP F	52.5029	4200.23	9100.50	109206.03
		STEP G	55.1279	4410.23	9555.50	114666.03
7151	SR POWER ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	64.0604	5124.83	11103.80	133245.63
		STEP C	67.2632	5381.05	11658.95	139907.45
		STEP D	70.6264	5650.11	12241.90	146902.91
		STEP E	74.1577	5932.61	12854.00	154248.01
		STEP F	77.8657	6229.25	13496.72	161960.65
		STEP G	81.7589	6540.71	14171.54	170058.51
5555	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	64.0604	5124.83	11103.80	133245.63
		STEP C	67.2632	5381.05	11658.95	139907.45
		STEP D	70.6264	5650.11	12241.90	146902.91
		STEP E	74.1577	5932.61	12854.00	154248.01
		STEP F	77.8657	6229.25	13496.72	161960.65
		STEP G	81.7589	6540.71	14171.54	170058.51

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
7520 STREET MAINT SUPERINTENDENT						
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	45.7488	3659.90	7929.79	95157.50
		STEP C	48.0362	3842.89	8326.27	99915.29
		STEP D	50.4382	4035.05	8742.62	104911.45
		STEP E	52.9602	4236.81	9179.76	110157.21
		STEP F	55.6083	4448.66	9638.77	115665.26
		STEP G	58.3884	4671.07	10120.65	121447.87
7522 STREET MAINT SUPERVISOR						
		STEP A	33.2846	2662.77	5769.32	69231.89
		STEP B	34.9488	2795.90	6057.79	72693.49
		STEP C	36.6962	2935.70	6360.68	76328.16
		STEP D	38.5310	3082.48	6678.71	80144.57
		STEP E	40.4576	3236.61	7012.65	84151.80
		STEP F	42.4805	3398.44	7363.28	88359.39
		STEP G	44.6045	3568.36	7731.45	92777.36
8762 URBAN FORESTER						
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3183	2985.46	6468.50	77622.06
		STEP C	39.1844	3134.75	6791.96	81503.55
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9047 WATER CONSERVATION ADMINSTR						
		STEP A	39.2069	3136.55	6795.86	81550.35
		STEP B	41.1673	3293.38	7135.66	85627.98
		STEP C	43.2256	3458.04	7492.43	89909.24
		STEP D	45.3869	3630.95	7867.06	94404.75
		STEP E	47.6562	3812.49	8260.40	99124.89
		STEP F	50.0394	4003.15	8673.49	104081.95
		STEP G	52.5411	4203.28	9107.12	109285.48

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9084	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9085	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3433.68	7439.64	89275.68
		STEP B	45.7417	3659.33	7928.56	95142.73
		STEP C	48.0288	3842.30	8324.99	99899.90
		STEP D	50.4303	4034.42	8741.25	104895.02
		STEP E	52.9518	4236.14	9178.31	110139.74
		STEP F	55.5995	4447.96	9637.24	115646.96
		STEP G	58.3793	4670.34	10119.07	121428.94
9101	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2985.36	6468.29	77619.56
		STEP B	39.1829	3134.63	6791.70	81500.43
		STEP C	41.1421	3291.36	7131.29	85575.56
		STEP D	43.1991	3455.92	7487.84	89854.12
		STEP E	45.3592	3628.73	7862.26	94347.13
		STEP F	47.6271	3810.16	8255.36	99064.36
		STEP G	50.0083	4000.66	8668.10	104017.26
9175	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3411.82	7392.28	88707.42
		STEP B	44.7803	3582.42	7761.91	93143.02
		STEP C	47.0192	3761.53	8149.99	97799.93
		STEP D	49.3703	3949.62	8557.51	102690.22
		STEP E	51.8386	4147.08	8985.35	107824.28
		STEP F	54.4307	4354.45	9434.65	113215.85
		STEP G	57.1521	4572.16	9906.36	118876.36

CITY OF ROSEVILLE SALARY SCHEDULE - A

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9244	WATER UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89
8980	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3485.08	7551.02	90612.28
		STEP B	45.7417	3659.33	7928.56	95142.73
		STEP C	48.0288	3842.30	8324.99	99899.90
		STEP D	50.4303	4034.42	8741.25	104895.02
		STEP E	52.9518	4236.14	9178.31	110139.74
		STEP F	55.5995	4447.96	9637.24	115646.96
		STEP G	58.3793	4670.34	10119.07	121428.94
8978	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2843.32	6160.52	73926.32
		STEP B	37.3184	2985.47	6468.52	77622.27
		STEP C	39.1845	3134.76	6791.98	81503.76
		STEP D	41.1436	3291.48	7131.55	85578.68
		STEP E	43.2009	3456.07	7488.15	89857.87
		STEP F	45.3607	3628.85	7862.52	94350.25
		STEP G	47.6288	3810.30	8255.65	99067.90
9040	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3753.01	8131.53	97578.41
		STEP B	49.2585	3940.68	8538.14	102457.68
		STEP C	51.7211	4137.68	8964.99	107579.88
		STEP D	54.3074	4344.59	9413.28	112959.39
		STEP E	57.0225	4561.80	9883.90	118606.80
		STEP F	59.8738	4789.90	10378.12	124537.50
		STEP G	62.8673	5029.38	10897.00	130763.98

CITY OF ROSEVILLE **SALARY SCHEDULE - A**

Effective Date: 01/07/2017

MGMT MANAGEMENT-A

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
9045	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	60.5130	4841.04	10488.92	125867.04
		STEP C	63.5384	5083.07	11013.32	132159.87
		STEP D	66.7154	5337.23	11564.00	138768.03
		STEP E	70.0510	5604.08	12142.17	145706.08
		STEP F	73.5535	5884.28	12749.27	152991.28
		STEP G	77.2312	6178.49	13386.74	160640.89

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B701	ACCOUNTING SUPERVISOR					
		STEP A	42.3057	3384.46	7332.99	87995.88
		STEP B	43.3500	3468.00	7514.00	90168.05
		STEP C	44.4206	3553.65	7699.57	92394.84
		STEP D	45.5176	3641.41	7889.72	94676.63
		STEP E	46.6417	3731.34	8084.56	97014.76
		STEP F	47.7936	3823.49	8284.22	99410.64
		STEP G	48.9739	3917.91	8488.81	101865.68
		STEP H	50.1833	4014.67	8698.45	104381.36
		STEP I	51.4227	4113.81	8913.26	106959.16
		STEP J	52.6926	4215.41	9133.39	109600.62
		STEP K	53.9939	4319.51	9358.94	112307.32
		STEP L	55.3273	4426.19	9590.07	115080.86
		STEP M	56.6937	4535.50	9826.91	117922.90
B853	ACCOUNTS PAYABLE SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	40.9965	3279.72	7106.06	85272.72
		STEP C	42.0090	3360.72	7281.56	87378.72
		STEP D	43.0464	3443.71	7461.37	89536.51
		STEP E	44.1095	3528.76	7645.64	91747.76
		STEP F	45.1988	3615.90	7834.45	94013.50
		STEP G	46.3151	3705.20	8027.95	96335.40
		STEP H	47.4589	3796.71	8226.20	98714.51
		STEP I	48.6309	3890.47	8429.35	101152.27
		STEP J	49.8319	3986.55	8637.52	103650.35
		STEP K	51.0626	4085.00	8850.85	106210.20
		STEP L	52.3236	4185.88	9069.42	108833.08
		STEP M	53.6158	4289.26	9293.40	111520.86
B702	ADMIN ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	34.7636	2781.08	6025.69	72308.28
		STEP C	35.6221	2849.76	6174.49	74093.96
		STEP D	36.5018	2920.14	6326.97	75923.74
		STEP E	37.4033	2992.26	6483.23	77798.86
		STEP F	38.3270	3066.16	6643.34	79720.16
		STEP G	39.2736	3141.88	6807.42	81689.08
		STEP H	40.2434	3219.47	6975.52	83706.27
		STEP I	41.2373	3298.98	7147.79	85773.58
		STEP J	42.2556	3380.44	7324.30	87891.64
		STEP K	43.2992	3463.93	7505.19	90062.33
		STEP L	44.3686	3549.48	7690.55	92286.68
		STEP M	45.4643	3637.14	7880.47	94565.74

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B703	ADMIN ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B704	ALTERNATIVE TRANSP ANALYST I					
		STEP A	34.4335	2754.68	5968.47	71621.68
		STEP B	35.2836	2822.68	6115.82	73389.88
		STEP C	36.1550	2892.40	6266.86	75202.40
		STEP D	37.0479	2963.83	6421.63	77059.63
		STEP E	37.9629	3037.03	6580.23	78962.83
		STEP F	38.9004	3112.03	6742.73	80912.83
		STEP G	39.8611	3188.88	6909.25	82911.08
		STEP H	40.8455	3267.64	7079.88	84958.64
		STEP I	41.8542	3348.33	7254.72	87056.73
		STEP J	42.8878	3431.02	7433.88	89206.62
		STEP K	43.9470	3515.76	7617.48	91409.76
		STEP L	45.0323	3602.58	7805.59	93667.18
		STEP M	46.1444	3691.55	7998.36	95980.35
B705	ALTERNATIVE TRANSP ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B706	ALTERNATIVE TRANSP MGR					
		STEP A	50.7532	4060.26	8797.23	105566.75
		STEP B	52.0061	4160.49	9014.39	108172.65
		STEP C	53.2904	4263.23	9237.01	110844.08
		STEP D	54.6065	4368.52	9465.12	113581.49
		STEP E	55.9550	4476.40	9698.87	116386.50
		STEP F	57.3369	4586.95	9938.40	119260.78
		STEP G	58.7529	4700.23	10183.84	122206.04
		STEP H	60.2039	4816.31	10435.34	125224.04
		STEP I	61.6907	4935.25	10693.05	128316.58
		STEP J	63.2142	5057.13	10957.12	131485.48
		STEP K	64.7753	5182.02	11227.72	134732.65
		STEP L	66.3750	5310.00	11505.00	138060.01
		STEP M	68.0142	5441.14	11789.13	141469.54
B711	ASST CITY ATTORNEY					
		STEP A	74.8557	5988.46	12974.99	155699.86
		STEP B	76.7035	6136.28	13295.27	159543.30
		STEP C	78.5978	6287.82	13623.62	163483.38
		STEP D	80.5388	6443.11	13960.06	167520.77
		STEP E	82.5278	6602.23	14304.82	171657.86
		STEP F	84.5659	6765.27	14658.09	175897.12
		STEP G	86.6544	6932.35	15020.09	180241.08
		STEP H	88.7944	7103.55	15391.03	184692.31
		STEP I	90.9872	7278.98	15771.12	189253.47
		STEP J	93.2343	7458.74	16160.61	193927.27
		STEP K	95.5368	7642.94	16559.71	198716.50
		STEP L	97.8962	7831.69	16968.67	203624.01
		STEP M	100.3138	8025.10	17387.73	208652.70
B712	ASST CITY CLERK					
		STEP A	36.4809	2918.47	6323.36	75880.28
		STEP B	37.3814	2990.51	6479.45	77753.38
		STEP C	38.3046	3064.37	6639.46	79673.58
		STEP D	39.2506	3140.05	6803.43	81641.19
		STEP E	40.2199	3217.59	6971.45	83657.41
		STEP F	41.2132	3297.05	7143.62	85723.41
		STEP G	42.2310	3378.48	7320.04	87840.43
		STEP H	43.2739	3461.91	7500.81	90009.74
		STEP I	44.3426	3547.41	7686.05	92232.62
		STEP J	45.4377	3635.02	7875.87	94510.40
		STEP K	46.5598	3724.79	8070.37	96844.43
		STEP L	47.7097	3816.77	8269.67	99236.10
		STEP M	48.8879	3911.03	8473.90	101686.83

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B707	ASST CITY MANAGER					
		STEP A	75.5630	6045.04	13097.58	157171.04
		STEP B	77.4283	6194.26	13420.90	161050.86
		STEP C	79.3405	6347.24	13752.35	165028.24
		STEP D	81.2999	6503.99	14091.98	169103.79
		STEP E	83.3077	6664.61	14440.00	173280.01
		STEP F	85.3650	6829.20	14796.60	177559.20
		STEP G	87.4733	6997.86	15162.03	181944.46
		STEP H	89.6334	7170.67	15536.45	186437.47
		STEP I	91.8470	7347.76	15920.14	191041.76
		STEP J	94.1153	7529.22	16313.31	195759.82
		STEP K	96.4396	7715.16	16716.19	200594.36
		STEP L	98.8213	7905.70	17129.02	205548.30
		STEP M	101.2617	8100.93	17552.02	210624.33
B942	ASST ELEC UTIL DIR-FIN & ADMIN					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	81.2417	6499.33	14081.89	168982.73
		STEP C	83.2480	6659.84	14429.65	173155.84
		STEP D	85.3038	6824.30	14785.99	177431.90
		STEP E	87.4105	6992.84	15151.15	181813.84
		STEP F	89.5693	7165.54	15525.34	186304.14
		STEP G	91.7812	7342.49	15908.74	190904.89
		STEP H	94.0479	7523.83	16301.63	195619.63
		STEP I	96.3704	7709.63	16704.20	200450.43
		STEP J	98.7504	7900.03	17116.73	205400.83
		STEP K	101.1892	8095.13	17539.46	210473.53
		STEP L	103.6881	8295.04	17972.60	215671.24
		STEP M	106.2488	8499.90	18416.45	220997.50
B940	ASST ELEC UTIL DIR-RESOURCES					
		STEP A	79.2844	6342.75	13742.62	164911.55
		STEP B	81.2417	6499.33	14081.89	168982.73
		STEP C	83.2480	6659.84	14429.65	173155.84
		STEP D	85.3038	6824.30	14785.99	177431.90
		STEP E	87.4105	6992.84	15151.15	181813.84
		STEP F	89.5693	7165.54	15525.34	186304.14
		STEP G	91.7812	7342.49	15908.74	190904.89
		STEP H	94.0479	7523.83	16301.63	195619.63
		STEP I	96.3704	7709.63	16704.20	200450.43
		STEP J	98.7504	7900.03	17116.73	205400.83
		STEP K	101.1892	8095.13	17539.46	210473.53
		STEP L	103.6881	8295.04	17972.60	215671.24
		STEP M	106.2488	8499.90	18416.45	220997.50

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B708	ASST ELEC UTIL DIRECTOR					
		STEP A	72.3913	5791.30	12547.82	150573.90
		STEP B	74.1785	5934.28	12857.60	154291.28
		STEP C	76.0104	6080.83	13175.13	158101.63
		STEP D	77.8875	6231.00	13500.50	162006.00
		STEP E	79.8110	6384.88	13833.90	166006.88
		STEP F	81.7821	6542.56	14175.56	170106.76
		STEP G	83.8017	6704.13	14525.62	174307.53
		STEP H	85.8712	6869.69	14884.34	178612.09
		STEP I	87.9919	7039.35	15251.92	183023.15
		STEP J	90.1650	7213.20	15628.60	187543.20
		STEP K	92.3917	7391.33	16014.56	192174.73
		STEP L	94.6734	7573.87	16410.05	196920.67
		STEP M	97.0115	7760.92	16815.32	201783.92
B709	ASST EU DIRECTOR					
		STEP A	63.3944	5071.55	10988.36	131860.35
		STEP B	64.9591	5196.72	11259.57	135114.92
		STEP C	66.5634	5325.07	11537.65	138451.87
		STEP D	68.2072	5456.57	11822.58	141870.97
		STEP E	69.8916	5591.32	12114.54	145374.52
		STEP F	71.6177	5729.41	12413.73	148964.81
		STEP G	73.3863	5870.90	12720.29	152643.50
		STEP H	75.1987	6015.89	13034.44	156413.29
		STEP I	77.0558	6164.46	13356.33	160276.06
		STEP J	78.9588	6316.70	13686.19	164234.30
		STEP K	80.9087	6472.69	14024.17	168290.09
		STEP L	82.9069	6632.55	14370.52	172446.35
		STEP M	84.9544	6796.35	14725.42	176705.15
B713	ASST FIRE CHIEF					
		STEP A	62.4844	4998.75	10830.62	129967.55
		STEP B	64.0268	5122.14	11097.97	133175.74
		STEP C	65.6080	5248.64	11372.05	136464.64
		STEP D	67.2283	5378.26	11652.90	139834.86
		STEP E	68.8886	5511.08	11940.69	143288.28
		STEP F	70.5898	5647.18	12235.56	146826.78
		STEP G	72.3331	5786.64	12537.73	150452.84
		STEP H	74.1194	5929.55	12847.36	154168.35
		STEP I	75.9499	6075.99	13164.64	157975.79
		STEP J	77.8256	6226.04	13489.77	161877.24
		STEP K	79.7476	6379.80	13822.91	165875.00
		STEP L	81.7170	6537.36	14164.28	169971.36
		STEP M	83.7351	6698.80	14514.08	174169.00

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B845	ASST HUMAN RESOURCES DIRECTOR					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	52.4952	4199.61	9099.16	109190.01
		STEP C	53.7916	4303.32	9323.87	111886.52
		STEP D	55.1201	4409.60	9554.15	114649.80
		STEP E	56.4813	4518.50	9790.09	117481.10
		STEP F	57.8761	4630.08	10031.85	120382.28
		STEP G	59.3055	4744.44	10279.62	123355.44
		STEP H	60.7701	4861.60	10533.48	126401.80
		STEP I	62.2708	4981.66	10793.60	129523.26
		STEP J	63.8086	5104.68	11060.15	132721.88
		STEP K	65.3844	5230.75	11333.29	135999.55
		STEP L	66.9992	5359.93	11613.19	139358.33
		STEP M	68.6539	5492.31	11900.00	142800.11
B710	ASST POLICE CHIEF					
		STEP A	69.3658	5549.26	12023.40	144280.85
		STEP B	71.0781	5686.25	12320.20	147842.42
		STEP C	72.8334	5826.67	12624.46	151493.53
		STEP D	74.6321	5970.57	12936.23	155234.82
		STEP E	76.4752	6118.02	13255.71	159068.50
		STEP F	78.3639	6269.11	13583.07	162996.85
		STEP G	80.2991	6423.93	13918.52	167022.22
		STEP H	82.2822	6582.58	14262.25	171147.00
		STEP I	84.3143	6745.14	14614.47	175373.65
		STEP J	86.3965	6911.72	14975.39	179704.68
		STEP K	88.5301	7082.41	15345.22	184142.66
		STEP L	90.7165	7257.32	15724.19	188690.25
		STEP M	92.9568	7436.54	16112.51	193350.14
B714	BILLING SERVICES MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67

CITY OF ROSEVILLE
SALARY SCHEDULE - B

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B715	BLDG INSPECTION SUPERVISOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	42.1528	3372.22	7306.48	87677.82
		STEP C	43.1938	3455.50	7486.92	89843.10
		STEP D	44.2606	3540.84	7671.83	92062.04
		STEP E	45.3536	3628.28	7861.29	94335.48
		STEP F	46.4736	3717.88	8055.42	96665.08
		STEP G	47.6214	3809.71	8254.37	99052.51
		STEP H	48.7974	3903.79	8458.21	101498.59
		STEP I	50.0024	4000.19	8667.08	104004.99
		STEP J	51.2374	4098.99	8881.14	106573.79
		STEP K	52.5027	4200.21	9100.46	109205.61
		STEP L	53.7993	4303.94	9325.21	111902.54
		STEP M	55.1279	4410.23	9555.50	114666.03
B717	BLDG OFFICIAL					
		STEP A	51.5014	4120.11	8926.91	107122.91
		STEP B	52.7727	4221.82	9147.27	109767.23
		STEP C	54.0760	4326.08	9373.17	112478.04
		STEP D	55.4114	4432.92	9604.65	115255.80
		STEP E	56.7799	4542.39	9841.85	118102.16
		STEP F	58.1821	4654.57	10084.90	121018.81
		STEP G	59.6190	4769.52	10333.96	124007.49
		STEP H	61.0913	4887.31	10589.16	127069.98
		STEP I	62.6000	5008.00	10850.67	130208.10
		STEP J	64.1460	5131.68	11118.64	133423.72
		STEP K	65.7302	5258.41	11393.23	136718.75
		STEP L	67.3534	5388.28	11674.60	140095.15
		STEP M	69.0168	5521.34	11962.91	143554.94
B718	BUDGET ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	35.9890	2879.12	6238.09	74857.12
		STEP C	36.8778	2950.22	6392.15	76705.82
		STEP D	37.7886	3023.08	6550.02	78600.28
		STEP E	38.7218	3097.74	6711.77	80541.34
		STEP F	39.6780	3174.24	6877.52	82530.24
		STEP G	40.6579	3252.63	7047.36	84568.43
		STEP H	41.6620	3332.96	7221.41	86656.96
		STEP I	42.6909	3415.27	7399.75	88797.07
		STEP J	43.7451	3499.60	7582.48	90989.80
		STEP K	44.8255	3586.04	7769.75	93237.04
		STEP L	45.9325	3674.60	7961.63	95539.60
		STEP M	47.0669	3765.35	8158.26	97899.15

CITY OF ROSEVILLE
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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B719	BUDGET ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.0042	3120.33	6760.72	81128.73
		STEP C	39.9675	3197.40	6927.70	83132.40
		STEP D	40.9545	3276.36	7098.78	85185.36
		STEP E	41.9660	3357.28	7274.10	87289.28
		STEP F	43.0023	3440.18	7453.73	89444.78
		STEP G	44.0643	3525.14	7637.81	91653.74
		STEP H	45.1525	3612.20	7826.43	93917.20
		STEP I	46.2676	3701.40	8019.71	96236.60
		STEP J	47.4102	3792.81	8217.76	98613.21
		STEP K	48.5811	3886.48	8420.72	101048.68
		STEP L	49.7808	3982.46	8628.67	103544.06
		STEP M	51.0102	4080.81	8841.76	106101.21
B720	BUDGET MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67
B722	CENTRAL SERVICES DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69

CITY OF ROSEVILLE
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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B723	CHIEF FINANCIAL OFFICER					
		STEP A	88.3193	7065.54	15308.67	183704.14
		STEP B	90.4995	7239.96	15686.58	188238.96
		STEP C	92.7344	7418.75	16073.96	192887.55
		STEP D	95.0246	7601.96	16470.93	197651.16
		STEP E	97.3713	7789.70	16877.69	202532.30
		STEP F	99.7760	7982.08	17294.50	207534.08
		STEP G	102.2401	8179.20	17721.61	212659.40
		STEP H	104.7650	8381.20	18159.26	217911.20
		STEP I	107.3522	8588.17	18607.71	223292.57
		STEP J	110.0034	8800.27	19067.25	228807.07
		STEP K	112.7201	9017.60	19538.15	234457.80
		STEP L	115.5038	9240.30	20020.65	240247.90
		STEP M	118.3563	9468.50	20515.09	246181.10
B724	CHIEF INFORMATION OFFICER					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69
B725	CITY CLERK					
		STEP A	50.4788	4038.30	8749.65	104995.90
		STEP B	51.7254	4138.03	8965.73	107588.83
		STEP C	53.0029	4240.23	9187.16	110246.03
		STEP D	54.3117	4344.93	9414.02	112968.33
		STEP E	55.6530	4452.24	9646.52	115758.24
		STEP F	57.0275	4562.20	9884.76	118617.20
		STEP G	58.4358	4674.86	10128.87	121546.46
		STEP H	59.8790	4790.32	10379.02	124548.32
		STEP I	61.3577	4908.61	10635.33	127624.01
		STEP J	62.8730	5029.84	10897.98	130775.84
		STEP K	64.4258	5154.06	11167.13	134005.66
		STEP L	66.0167	5281.33	11442.89	137314.73
		STEP M	67.6471	5411.76	11725.49	140705.96

CITY OF ROSEVILLE
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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B726	CITY LIBRARIAN					
		STEP A	44.3132	3545.05	7680.95	92171.45
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96
B852	CONTROLLER					
		STEP A	48.7830	3902.64	8455.72	101468.66
		STEP B	49.9872	3998.98	8664.45	103973.41
		STEP C	51.2217	4097.74	8878.43	106541.14
		STEP D	52.4867	4198.93	9097.69	109172.28
		STEP E	53.7829	4302.63	9322.37	111868.39
		STEP F	55.1111	4408.89	9552.59	114631.10
		STEP G	56.4721	4517.77	9788.50	117462.03
		STEP H	57.8668	4629.34	10030.24	120362.87
		STEP I	59.2958	4743.67	10277.95	123335.35
		STEP J	60.7602	4860.82	10531.77	126381.24
		STEP K	62.2607	4980.86	10791.86	129502.35
		STEP L	63.7983	5103.87	11058.38	132700.54
		STEP M	65.3739	5229.91	11331.48	135977.71
B728	DEPT PUBLIC INFO OFFICER					
		STEP A	39.0878	3127.02	6775.21	81302.62
		STEP B	40.0530	3204.24	6942.52	83310.24
		STEP C	41.0420	3283.36	7113.94	85367.36
		STEP D	42.0556	3364.44	7289.63	87475.64
		STEP E	43.0943	3447.54	7469.67	89636.14
		STEP F	44.1585	3532.68	7654.14	91849.68
		STEP G	45.2490	3619.92	7843.16	94117.92
		STEP H	46.3665	3709.32	8036.86	96442.32
		STEP I	47.5116	3800.92	8235.34	98824.12
		STEP J	48.6849	3894.79	8438.71	101264.59
		STEP K	49.8873	3990.98	8647.13	103765.58
		STEP L	51.1192	4089.53	8860.66	106327.93
		STEP M	52.3817	4190.53	9079.49	108953.93

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B729	DEPUTY CITY ATTORNEY I					
		STEP A	53.7951	4303.61	9324.48	111893.76
		STEP B	55.1230	4409.84	9554.65	114655.84
		STEP C	56.4843	4518.75	9790.62	117487.38
		STEP D	57.8793	4630.34	10032.40	120388.85
		STEP E	59.3086	4744.69	10280.16	123361.98
		STEP F	60.7733	4861.87	10534.04	126408.52
		STEP G	62.2742	4981.93	10794.19	129530.31
		STEP H	63.8121	5104.97	11060.77	132729.19
		STEP I	65.3880	5231.04	11333.92	136007.07
		STEP J	67.0028	5360.23	11613.83	139365.90
		STEP K	68.6575	5492.60	11900.64	142807.68
		STEP L	70.3531	5628.25	12194.54	146334.46
		STEP M	72.0905	5767.24	12495.69	149948.33
B730	DEPUTY CITY ATTORNEY II					
		STEP A	59.1746	4733.97	10256.93	123083.13
		STEP B	60.6353	4850.82	10510.12	126121.43
		STEP C	62.1328	4970.62	10769.68	129236.12
		STEP D	63.6672	5093.37	11035.64	132427.74
		STEP E	65.2395	5219.16	11308.18	135698.17
		STEP F	66.8507	5348.05	11587.45	139049.38
		STEP G	68.5016	5480.13	11873.61	142483.34
		STEP H	70.1933	5615.47	12166.84	146002.11
		STEP I	71.9268	5754.15	12467.31	149607.78
		STEP J	73.7031	5896.25	12775.21	153302.49
		STEP K	75.5233	6041.86	13090.70	157088.45
		STEP L	77.3884	6191.07	13413.99	160967.90
		STEP M	79.2996	6343.97	13745.26	164943.17
B731	DEPUTY CITY MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49

CITY OF ROSEVILLE SALARY SCHEDULE - B

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B732	DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	34.7636	2781.08	6025.69	72308.28
		STEP C	35.6221	2849.76	6174.49	74093.96
		STEP D	36.5018	2920.14	6326.97	75923.74
		STEP E	37.4033	2992.26	6483.23	77798.86
		STEP F	38.3270	3066.16	6643.34	79720.16
		STEP G	39.2736	3141.88	6807.42	81689.08
		STEP H	40.2434	3219.47	6975.52	83706.27
		STEP I	41.2373	3298.98	7147.79	85773.58
		STEP J	42.2556	3380.44	7324.30	87891.64
		STEP K	43.2992	3463.93	7505.19	90062.33
		STEP L	44.3686	3549.48	7690.55	92286.68
		STEP M	45.4643	3637.14	7880.47	94565.74
B733	DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B950	DEVELOPMENT SERVICES ADMINISTRATOR					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	42.1528	3372.22	7306.48	87677.82
		STEP C	43.1938	3455.50	7486.92	89843.10
		STEP D	44.2606	3540.84	7671.83	92062.04
		STEP E	45.3536	3628.28	7861.29	94335.48
		STEP F	46.4736	3717.88	8055.42	96665.08
		STEP G	47.6214	3809.71	8254.37	99052.51
		STEP H	48.7974	3903.79	8458.21	101498.59
		STEP I	50.0024	4000.19	8667.08	104004.99
		STEP J	51.2374	4098.99	8881.14	106573.79
		STEP K	52.5027	4200.21	9100.46	109205.61
		STEP L	53.7993	4303.94	9325.21	111902.54
		STEP M	55.1279	4410.23	9555.50	114666.03
B734	DEVELOPMENT SERVICES DIRECTOR					
		STEP A	68.5341	5482.72	11879.24	142550.92
		STEP B	70.2260	5618.08	12172.50	146070.08
		STEP C	71.9603	5756.82	12473.11	149677.42
		STEP D	73.7374	5898.99	12781.14	153373.79
		STEP E	75.5584	6044.67	13096.78	157161.47
		STEP F	77.4244	6193.95	13420.22	161042.75
		STEP G	79.3365	6346.92	13751.66	165019.92
		STEP H	81.2958	6503.66	14091.27	169095.26
		STEP I	83.3035	6664.28	14439.27	173271.28
		STEP J	85.3607	6828.85	14795.85	177550.25
		STEP K	87.4689	6997.51	15161.27	181935.31
		STEP L	89.6289	7170.31	15535.67	186428.11
		STEP M	91.8424	7347.39	15919.34	191032.19

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B735	DEVELOPMENT SERVICES MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49
B736	ECONOMIC DEVELOPMENT DIRECTOR					
		STEP A	65.9539	5276.31	11432.00	137184.11
		STEP B	67.5822	5406.57	11714.24	140570.97
		STEP C	69.2512	5540.09	12003.54	144042.49
		STEP D	70.9614	5676.91	12299.97	147599.71
		STEP E	72.7139	5817.11	12603.74	151244.91
		STEP F	74.5097	5960.77	12915.01	154980.17
		STEP G	76.3498	6107.98	13233.96	158807.58
		STEP H	78.2352	6258.81	13560.76	162729.21
		STEP I	80.1674	6413.39	13895.68	166748.19
		STEP J	82.1471	6571.76	14238.83	170865.96
		STEP K	84.1759	6734.07	14590.48	175085.87
		STEP L	86.2547	6900.37	14950.81	179409.77
		STEP M	88.3848	7070.78	15320.03	183840.38
B737	ECONOMIC DEVELOPMENT MANAGER					
		STEP A	44.3132	3545.05	7680.95	92171.45
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B738	ELECTRIC BUSINESS ANALYST I					
		STEP A	40.0932	3207.45	6949.48	83393.85
		STEP B	41.0828	3286.62	7121.01	85452.22
		STEP C	42.0974	3367.79	7296.88	87562.59
		STEP D	43.1371	3450.96	7477.09	89725.16
		STEP E	44.2024	3536.19	7661.74	91940.99
		STEP F	45.2940	3623.52	7850.96	94211.52
		STEP G	46.4127	3713.01	8044.86	96538.41
		STEP H	47.5588	3804.70	8243.52	98922.30
		STEP I	48.7334	3898.67	8447.12	101365.47
		STEP J	49.9369	3994.95	8655.72	103868.75
		STEP K	51.1701	4093.60	8869.48	106433.80
		STEP L	52.4338	4194.70	9088.52	109062.30
		STEP M	53.7287	4298.29	9312.97	111755.69
B739	ELECTRIC BUSINESS ANALYST II					
		STEP A	44.1064	3528.51	7645.10	91741.31
		STEP B	45.1953	3615.62	7833.85	94006.22
		STEP C	46.3115	3704.92	8027.32	96327.92
		STEP D	47.4551	3796.40	8225.55	98706.60
		STEP E	48.6271	3890.16	8428.69	101144.36
		STEP F	49.8280	3986.24	8636.85	103642.24
		STEP G	51.0585	4084.68	8850.14	106201.68
		STEP H	52.3195	4185.56	9068.71	108824.56
		STEP I	53.6116	4288.92	9292.67	111512.12
		STEP J	54.9356	4394.84	9522.17	114266.04
		STEP K	56.2923	4503.38	9757.33	117087.98
		STEP L	57.6824	4614.59	9998.28	119979.39
		STEP M	59.1070	4728.56	10245.21	122942.56
B740	ELECTRIC COMPLIANCE ANALYST					
		STEP A	45.9213	3673.70	7959.69	95516.30
		STEP B	47.0548	3764.38	8156.16	97873.98
		STEP C	48.2169	3857.35	8357.59	100291.15
		STEP D	49.4077	3952.61	8564.00	102768.01
		STEP E	50.6279	4050.23	8775.50	105306.03
		STEP F	51.8782	4150.25	8992.22	107906.65
		STEP G	53.1593	4252.74	9214.27	110571.34
		STEP H	54.4722	4357.77	9441.84	113302.17
		STEP I	55.8175	4465.40	9675.03	116100.40
		STEP J	57.1959	4575.67	9913.95	118967.47
		STEP K	58.6084	4688.67	10158.78	121905.47
		STEP L	60.0558	4804.46	10409.67	124916.06
		STEP M	61.5389	4923.11	10666.74	128000.91

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B941	ELECTRIC CUSTOMR PROGRAMS SUPV					
		STEP A	55.8630	4469.04	9682.92	116195.04
		STEP B	57.2418	4579.34	9921.91	119062.94
		STEP C	58.6555	4692.44	10166.95	122003.44
		STEP D	60.1040	4808.32	10418.02	125016.32
		STEP E	61.5883	4927.06	10675.30	128103.66
		STEP F	63.1093	5048.74	10938.94	131267.34
		STEP G	64.6679	5173.43	11209.10	134509.23
		STEP H	66.2649	5301.19	11485.91	137830.99
		STEP I	67.9014	5432.11	11769.57	141234.91
		STEP J	69.5783	5566.26	12060.23	144722.86
		STEP K	71.2966	5703.72	12358.07	148296.92
		STEP L	73.0574	5844.59	12663.28	151959.39
		STEP M	74.8616	5988.92	12976.01	155712.12
B741	ELECTRIC ENGINEERING TECH SUPV					
		STEP A	48.8082	3904.65	8460.08	101521.05
		STEP B	50.0129	4001.03	8668.90	104026.83
		STEP C	51.2481	4099.84	8883.00	106596.04
		STEP D	52.5137	4201.09	9102.37	109228.49
		STEP E	53.8106	4304.84	9327.17	111926.04
		STEP F	55.1395	4411.16	9557.51	114690.16
		STEP G	56.5013	4520.10	9793.55	117522.70
		STEP H	57.8966	4631.72	10035.41	120424.92
		STEP I	59.3264	4746.11	10283.24	123398.91
		STEP J	60.7915	4863.32	10537.19	126446.32
		STEP K	62.2928	4983.42	10797.41	129569.02
		STEP L	63.8312	5106.49	11064.07	132768.89
		STEP M	65.4076	5232.60	11337.31	136047.80
B743	ELECTRIC OPERATIONS MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	87.9818	7038.54	15250.17	183002.14
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B945	ELECTRIC OPERATIONS SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	64.2173	5137.38	11131.00	133571.98
		STEP C	65.8032	5264.25	11405.88	136870.65
		STEP D	67.4282	5394.25	11687.55	140250.65
		STEP E	69.0935	5527.48	11976.20	143714.48
		STEP F	70.7998	5663.98	12271.96	147263.58
		STEP G	72.5483	5803.86	12575.03	150900.46
		STEP H	74.3399	5947.19	12885.58	154626.99
		STEP I	76.1758	6094.06	13203.80	158445.66
		STEP J	78.0570	6244.56	13529.88	162358.56
		STEP K	79.9847	6398.77	13864.01	166368.17
		STEP L	81.9601	6556.80	14206.41	170477.00
		STEP M	83.9841	6718.72	14557.24	174686.92
B744	ELECTRIC RATES & FINANCL ADMIN					
		STEP A	59.5004	4760.03	10313.40	123760.83
		STEP B	60.9691	4877.52	10567.97	126815.72
		STEP C	62.4747	4997.97	10828.94	129947.37
		STEP D	64.0175	5121.40	11096.36	133156.40
		STEP E	65.5985	5247.88	11370.40	136444.88
		STEP F	67.2186	5377.48	11651.22	139814.68
		STEP G	68.8787	5510.29	11938.97	143267.69
		STEP H	70.5796	5646.36	12233.79	146805.56
		STEP I	72.3227	5785.81	12535.93	150431.21
		STEP J	74.1088	5928.70	12845.52	154146.30
		STEP K	75.9390	6075.12	13162.76	157953.12
		STEP L	77.8144	6225.15	13487.82	161853.95
		STEP M	79.7361	6378.88	13820.92	165851.08
B745	ELECTRIC REGU COMPLNCE ADMNSTR					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	86.9618	6956.94	15073.37	180880.54
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B746	ELECTRIC RESOURCES ANALYST I					
		STEP A	48.9282	3914.25	8480.88	101770.65
		STEP B	50.1360	4010.88	8690.24	104282.88
		STEP C	51.3741	4109.92	8904.84	106858.12
		STEP D	52.6429	4211.43	9124.76	109497.23
		STEP E	53.9429	4315.43	9350.10	112201.23
		STEP F	55.2751	4422.00	9581.01	114972.20
		STEP G	56.6402	4531.21	9817.63	117811.61
		STEP H	58.0390	4643.12	10060.09	120721.12
		STEP I	59.4723	4757.78	10308.53	123702.38
		STEP J	60.9410	4875.28	10563.10	126757.28
		STEP K	62.4460	4995.68	10823.97	129887.68
		STEP L	63.9882	5119.05	11091.28	133095.45
		STEP M	65.5685	5245.48	11365.20	136382.48
B747	ELECTRIC RESOURCES ANALYST II					
		STEP A	53.8257	4306.05	9329.78	111957.45
		STEP B	55.1544	4412.35	9560.09	114721.15
		STEP C	56.5165	4521.32	9796.19	117554.32
		STEP D	57.9121	4632.96	10038.09	120457.16
		STEP E	59.3424	4747.39	10286.01	123432.19
		STEP F	60.8079	4864.63	10540.03	126480.43
		STEP G	62.3096	4984.76	10800.33	129603.96
		STEP H	63.8484	5107.87	11067.05	132804.67
		STEP I	65.4252	5234.01	11340.36	136084.41
		STEP J	67.0409	5363.27	11620.42	139445.07
		STEP K	68.6966	5495.72	11907.41	142888.92
		STEP L	70.3932	5631.45	12201.48	146417.85
		STEP M	72.1315	5770.52	12502.79	150033.52
B749	ELECTRIC RISK MGMT ADMNSTR					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	67.0680	5365.44	11625.12	139501.44
		STEP C	68.7242	5497.93	11912.19	142946.33
		STEP D	70.4214	5633.71	12206.37	146476.51
		STEP E	72.1606	5772.84	12507.83	150094.04
		STEP F	73.9427	5915.41	12816.73	153800.81
		STEP G	75.7688	6061.50	13133.25	157599.10
		STEP H	77.6400	6211.20	13457.60	161491.20
		STEP I	79.5573	6364.58	13789.93	165479.18
		STEP J	81.5221	6521.76	14130.49	169565.96
		STEP K	83.5353	6682.82	14479.45	173753.42
		STEP L	85.5983	6847.86	14837.03	178044.46
		STEP M	87.7122	7016.97	15203.44	182441.37

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B750	ELECTRIC SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B751	ELECTRIC SUBSTATION SUPERVISOR					
		STEP A	62.6703	5013.62	10862.85	130354.22
		STEP B	64.2173	5137.38	11131.00	133571.98
		STEP C	65.8032	5264.25	11405.88	136870.65
		STEP D	67.4282	5394.25	11687.55	140250.65
		STEP E	69.0935	5527.48	11976.20	143714.48
		STEP F	70.7998	5663.98	12271.96	147263.58
		STEP G	72.5483	5803.86	12575.03	150900.46
		STEP H	74.3399	5947.19	12885.58	154626.99
		STEP I	76.1758	6094.06	13203.80	158445.66
		STEP J	78.0570	6244.56	13529.88	162358.56
		STEP K	79.9847	6398.77	13864.01	166368.17
		STEP L	81.9601	6556.80	14206.41	170477.00
		STEP M	83.9841	6718.72	14557.24	174686.92
B752	ELECTRIC TECHNOLOGY SYST SUPV					
		STEP A	51.0106	4080.84	8841.83	106102.04
		STEP B	52.2698	4181.58	9060.09	108721.18
		STEP C	53.5606	4284.84	9283.83	111406.04
		STEP D	54.8833	4390.66	9513.10	114157.26
		STEP E	56.2388	4499.10	9748.05	116976.70
		STEP F	57.6277	4610.21	9988.80	119865.61
		STEP G	59.0509	4724.07	10235.48	122825.87
		STEP H	60.5092	4840.73	10488.26	125859.13
		STEP I	62.0035	4960.28	10747.27	128967.28
		STEP J	63.5347	5082.77	11012.68	132152.17
		STEP K	65.1037	5208.29	11284.64	135415.69
		STEP L	66.7116	5336.92	11563.34	138760.12
		STEP M	68.3591	5468.72	11848.91	142186.92

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B753	ELECTRIC UTILITY DIRECTOR					
		STEP A	101.9121	8152.96	17664.76	211977.16
		STEP B	104.4277	8354.21	18100.80	217209.61
		STEP C	107.0067	8560.53	18547.82	222573.93
		STEP D	109.6493	8771.94	19005.87	228070.54
		STEP E	112.3572	8988.57	19475.24	233702.97
		STEP F	115.1320	9210.56	19956.21	239474.56
		STEP G	117.9752	9438.01	20449.03	245388.41
		STEP H	120.8888	9671.10	20954.05	251448.70
		STEP I	123.8743	9909.94	21471.54	257658.54
		STEP J	126.9335	10154.68	22001.80	264021.68
		STEP K	130.0683	10405.46	22545.17	270542.06
		STEP L	133.2803	10662.42	23101.91	277223.02
		STEP M	136.5719	10925.75	23672.46	284069.55
B754	ELECTRONIC MAINT COORDINATOR					
		STEP A	36.0024	2880.19	6240.41	74884.99
		STEP B	36.8916	2951.32	6394.54	76734.52
		STEP C	37.8026	3024.20	6552.45	78629.40
		STEP D	38.7361	3098.88	6714.25	80571.08
		STEP E	39.6928	3175.42	6880.08	82561.02
		STEP F	40.6730	3253.84	7049.98	84599.84
		STEP G	41.6775	3334.20	7224.10	86689.20
		STEP H	42.7068	3416.54	7402.51	88830.14
		STEP I	43.7615	3500.92	7585.32	91023.92
		STEP J	44.8422	3587.37	7772.64	93271.77
		STEP K	45.9496	3675.96	7964.59	95575.16
		STEP L	47.0844	3766.75	8161.29	97935.55
		STEP M	48.2472	3859.77	8362.84	100354.17
B755	EMS QUAL ASSURANCE COORDINATOR					
		STEP A	46.0955	3687.64	7989.88	95878.64
		STEP B	47.2334	3778.67	8187.12	98245.47
		STEP C	48.3999	3871.99	8389.31	100671.79
		STEP D	49.5953	3967.62	8596.51	103158.22
		STEP E	50.8201	4065.60	8808.81	105705.80
		STEP F	52.0751	4166.00	9026.35	108316.20
		STEP G	53.3611	4268.88	9249.25	110991.08
		STEP H	54.6789	4374.31	9477.67	113732.11
		STEP I	56.0293	4482.34	9711.74	116540.94
		STEP J	57.4130	4593.04	9951.58	119419.04
		STEP K	58.8308	4706.46	10197.33	122368.06
		STEP L	60.2837	4822.69	10449.17	125390.09
		STEP M	61.7725	4941.80	10707.23	128486.80

CITY OF ROSEVILLE
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Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B939	ENERGY SERVICES ACCOUNT REP I					
		STEP A	40.1471	3211.76	6958.83	83505.96
		STEP B	41.1380	3291.04	7130.58	85567.04
		STEP C	42.1539	3372.31	7306.67	87680.11
		STEP D	43.1950	3455.60	7487.13	89845.60
		STEP E	44.2618	3540.94	7672.04	92064.54
		STEP F	45.3548	3628.38	7861.49	94337.98
		STEP G	46.4749	3717.99	8055.64	96667.79
		STEP H	47.6227	3809.81	8254.60	99055.21
		STEP I	48.7987	3903.89	8458.44	101501.29
		STEP J	50.0039	4000.31	8667.34	104008.11
		STEP K	51.2388	4099.10	8881.39	106576.70
		STEP L	52.5042	4200.33	9100.72	109208.73
		STEP M	53.8008	4304.06	9325.47	111905.66
B756	ENERGY SERVICES ACCOUNT REP II					
		STEP A	44.1618	3532.94	7654.71	91856.54
		STEP B	45.2519	3620.15	7843.66	94123.95
		STEP C	46.3694	3709.55	8037.36	96448.35
		STEP D	47.5146	3801.16	8235.86	98830.36
		STEP E	48.6880	3895.04	8439.25	101271.04
		STEP F	49.8904	3991.23	8647.66	103772.03
		STEP G	51.1225	4089.80	8861.23	106334.80
		STEP H	52.3851	4190.80	9080.08	108961.00
		STEP I	53.6787	4294.29	9304.30	111651.69
		STEP J	55.0044	4400.35	9534.09	114409.15
		STEP K	56.3628	4509.02	9769.55	117234.62
		STEP L	57.7547	4620.37	10010.81	120129.77
		STEP M	59.1810	4734.48	10258.04	123096.48
B757	ENGINEERING MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89

CITY OF ROSEVILLE
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Effective Date: 01/06/2018

MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B758	ENVIRONMENTAL COORDINATOR					
		STEP A	42.9167	3433.33	7438.89	89266.73
		STEP B	43.9762	3518.09	7622.54	91470.49
		STEP C	45.0622	3604.97	7810.78	93729.37
		STEP D	46.1751	3694.00	8003.68	96044.20
		STEP E	47.3155	3785.24	8201.35	98416.24
		STEP F	48.4840	3878.72	8403.89	100846.72
		STEP G	49.6812	3974.49	8611.40	103336.89
		STEP H	50.9082	4072.65	8824.08	105889.05
		STEP I	52.1655	4173.24	9042.02	108504.24
		STEP J	53.4537	4276.29	9265.30	111183.69
		STEP K	54.7738	4381.90	9494.12	113929.50
		STEP L	56.1265	4490.12	9728.59	116743.12
		STEP M	57.5126	4601.00	9968.85	119626.20
B761	ENVIRONMENTAL UTIL COMPL ADMIN					
		STEP A	42.9148	3433.18	7438.56	89262.78
		STEP B	43.9739	3517.91	7622.14	91465.71
		STEP C	45.0599	3604.79	7810.38	93724.59
		STEP D	46.1727	3693.81	8003.26	96039.21
		STEP E	47.3130	3785.04	8200.92	98411.04
		STEP F	48.4814	3878.51	8403.44	100841.31
		STEP G	49.6787	3974.29	8610.97	103331.69
		STEP H	50.9055	4072.44	8823.62	105883.44
		STEP I	52.1628	4173.02	9041.55	108498.62
		STEP J	53.4510	4276.08	9264.84	111178.08
		STEP K	54.7709	4381.67	9493.62	113923.47
		STEP L	56.1236	4489.88	9728.09	116737.08
		STEP M	57.5096	4600.76	9968.33	119619.96
B759	ENVIRONMENTAL UTIL DIRECTOR					
		STEP A	75.9955	6079.64	13172.55	158070.64
		STEP B	77.8714	6229.71	13497.70	161972.51
		STEP C	79.7945	6383.56	13831.04	165972.56
		STEP D	81.7651	6541.20	14172.61	170071.40
		STEP E	83.7844	6702.75	14522.62	174271.55
		STEP F	85.8535	6868.28	14881.27	178575.28
		STEP G	87.9738	7037.90	15248.79	182985.50
		STEP H	90.1464	7211.71	15625.37	187504.51
		STEP I	92.3726	7389.80	16011.25	192135.00
		STEP J	94.6539	7572.31	16406.67	196880.11
		STEP K	96.9914	7759.31	16811.84	201742.11
		STEP L	99.3868	7950.94	17227.04	206724.54
		STEP M	101.8412	8147.29	17652.47	211829.69

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B760	EQUIPMENT MAINT SUPERVISOR					
		STEP A	32.0975	2567.80	5563.56	66762.80
		STEP B	32.8898	2631.18	5700.89	68410.78
		STEP C	33.7020	2696.16	5841.68	70100.16
		STEP D	34.5343	2762.74	5985.94	71831.34
		STEP E	35.3873	2830.98	6133.79	73605.58
		STEP F	36.2611	2900.88	6285.25	75423.08
		STEP G	37.1567	2972.53	6440.49	77285.93
		STEP H	38.0743	3045.94	6599.54	79194.54
		STEP I	39.0146	3121.16	6762.53	81150.36
		STEP J	39.9781	3198.24	6929.53	83154.44
		STEP K	40.9653	3277.22	7100.65	85207.82
		STEP L	41.9771	3358.16	7276.03	87312.36
		STEP M	43.0137	3441.09	7455.70	89468.49
B851	ERP MANAGER					
		STEP A	49.2678	3941.42	8539.75	102477.02
		STEP B	50.4841	4038.72	8750.57	105006.92
		STEP C	51.7308	4138.46	8966.67	107600.06
		STEP D	53.0084	4240.67	9188.12	110257.47
		STEP E	54.3174	4345.39	9415.01	112980.19
		STEP F	55.6588	4452.70	9647.52	115770.30
		STEP G	57.0334	4562.67	9885.78	118629.47
		STEP H	58.4419	4675.35	10129.92	121559.15
		STEP I	59.8852	4790.81	10380.10	124561.21
		STEP J	61.3641	4909.12	10636.44	127637.32
		STEP K	62.8796	5030.36	10899.13	130789.56
		STEP L	64.4325	5154.60	11168.30	134019.60
		STEP M	66.0237	5281.89	11444.10	137329.29
B847	EU BUSINESS SVCS ADMINISTRATOR					
		STEP A	43.7743	3501.94	7587.54	91050.54
		STEP B	44.8548	3588.38	7774.83	93297.98
		STEP C	45.9626	3677.00	7966.85	95602.20
		STEP D	47.0977	3767.81	8163.60	97963.21
		STEP E	48.2608	3860.86	8365.20	100382.46
		STEP F	49.4527	3956.21	8571.80	102861.61
		STEP G	50.6739	4053.91	8783.47	105401.71
		STEP H	51.9253	4154.02	9000.38	108004.62
		STEP I	53.2077	4256.61	9222.66	110672.01
		STEP J	54.5218	4361.74	9450.44	113405.34
		STEP K	55.8683	4469.46	9683.83	116206.06
		STEP L	57.2479	4579.83	9922.96	119075.63
		STEP M	58.6617	4692.93	10168.02	122016.33

CITY OF ROSEVILLE
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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B848	EU RATE ANALYST I					
		STEP A	35.1221	2809.76	6087.83	73053.96
		STEP B	35.9890	2879.12	6238.09	74857.12
		STEP C	36.8778	2950.22	6392.15	76705.82
		STEP D	37.7886	3023.08	6550.02	78600.28
		STEP E	38.7218	3097.74	6711.77	80541.34
		STEP F	39.6780	3174.24	6877.52	82530.24
		STEP G	40.6579	3252.63	7047.36	84568.43
		STEP H	41.6620	3332.96	7221.41	86656.96
		STEP I	42.6909	3415.27	7399.75	88797.07
		STEP J	43.7451	3499.60	7582.48	90989.80
		STEP K	44.8255	3586.04	7769.75	93237.04
		STEP L	45.9325	3674.60	7961.63	95539.60
		STEP M	47.0669	3765.35	8158.26	97899.15
B849	EU RATE ANALYST II					
		STEP A	38.0646	3045.16	6597.86	79174.36
		STEP B	39.0042	3120.33	6760.72	81128.73
		STEP C	39.9675	3197.40	6927.70	83132.40
		STEP D	40.9545	3276.36	7098.78	85185.36
		STEP E	41.9660	3357.28	7274.10	87289.28
		STEP F	43.0023	3440.18	7453.73	89444.78
		STEP G	44.0643	3525.14	7637.81	91653.74
		STEP H	45.1525	3612.20	7826.43	93917.20
		STEP I	46.2676	3701.40	8019.71	96236.60
		STEP J	47.4102	3792.81	8217.76	98613.21
		STEP K	48.5811	3886.48	8420.72	101048.68
		STEP L	49.7808	3982.46	8628.67	103544.06
		STEP M	51.0102	4080.81	8841.76	106101.21
B762	FACILITIES MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	42.9347	3434.77	7442.01	89304.12
		STEP C	43.9950	3519.60	7625.80	91509.58
		STEP D	45.0815	3606.52	7814.12	93769.50
		STEP E	46.1948	3695.59	8007.10	96085.23
		STEP F	47.3356	3786.85	8204.85	98458.15
		STEP G	48.5047	3880.37	8407.47	100889.67
		STEP H	49.7025	3976.20	8615.10	103381.25
		STEP I	50.9300	4074.40	8827.86	105934.35
		STEP J	52.1877	4175.02	9045.88	108550.50
		STEP K	53.4766	4278.13	9269.27	111231.27
		STEP L	54.7972	4383.78	9498.19	113978.23
		STEP M	56.1505	4492.04	9732.75	116793.04

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B763	FINANCE DIRECTOR					
		STEP A	68.4299	5474.39	11861.18	142334.19
		STEP B	70.1192	5609.53	12153.99	145847.93
		STEP C	71.8509	5748.07	12454.15	149449.87
		STEP D	73.6253	5890.02	12761.71	153140.62
		STEP E	75.4436	6035.48	13076.89	156922.68
		STEP F	77.3067	6184.53	13399.82	160797.93
		STEP G	79.2159	6337.27	13730.75	164769.07
		STEP H	81.1722	6493.77	14069.84	168838.17
		STEP I	83.1768	6654.14	14417.31	173007.74
		STEP J	85.2310	6818.48	14773.37	177280.48
		STEP K	87.3359	6986.87	15138.22	181658.67
		STEP L	89.4927	7159.41	15512.06	186144.81
		STEP M	91.7028	7336.22	15895.15	190741.82
B764	FINANCE MANAGER					
		STEP A	46.4600	3716.80	8053.07	96636.89
		STEP B	47.6069	3808.55	8251.86	99022.36
		STEP C	48.7826	3902.61	8455.65	101467.82
		STEP D	49.9873	3998.99	8664.47	103973.67
		STEP E	51.2218	4097.75	8878.45	106541.40
		STEP F	52.4868	4198.94	9097.71	109172.55
		STEP G	53.7830	4302.64	9322.39	111868.67
		STEP H	55.1112	4408.90	9552.62	114631.38
		STEP I	56.4723	4517.78	9788.53	117462.32
		STEP J	57.8669	4629.35	10030.26	120363.17
		STEP K	59.2960	4743.68	10277.97	123335.66
		STEP L	60.7604	4860.83	10531.80	126381.55
		STEP M	62.2609	4980.87	10791.89	129502.67
B765	FINANCE SUPERVISOR					
		STEP A	37.0645	2965.16	6424.51	77094.16
		STEP B	37.9792	3038.33	6583.06	78996.73
		STEP C	38.9171	3113.36	6745.63	80947.56
		STEP D	39.8782	3190.25	6912.22	82946.65
		STEP E	40.8630	3269.04	7082.92	84995.04
		STEP F	41.8721	3349.76	7257.83	87093.96
		STEP G	42.9062	3432.49	7437.07	89244.89
		STEP H	43.9659	3517.27	7620.75	91449.07
		STEP I	45.0517	3604.13	7808.96	93707.53
		STEP J	46.1643	3693.14	8001.81	96021.74
		STEP K	47.3043	3784.34	8199.41	98392.94
		STEP L	48.4725	3877.80	8401.90	100822.80
		STEP M	49.6696	3973.56	8609.39	103312.76

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B766	FIRE BATTALION CHIEF (8HR)					
		STEP A	52.2184	4177.47	9051.18	108614.27
		STEP B	52.9144	4233.15	9171.82	110061.95
		STEP C	54.2213	4337.70	9398.35	112780.30
		STEP D	55.5603	4444.82	9630.45	115565.42
		STEP E	56.9324	4554.59	9868.28	118419.39
		STEP F	58.3384	4667.07	10111.98	121343.87
		STEP G	59.7791	4782.32	10361.71	124340.52
		STEP H	61.2555	4900.44	10617.62	127411.44
		STEP I	62.7682	5021.45	10879.82	130557.85
		STEP J	64.3183	5145.46	11148.50	133782.06
		STEP K	65.9068	5272.54	11423.84	137086.14
		STEP L	67.5344	5402.75	11705.96	140471.55
		STEP M	69.2022	5536.17	11995.04	143940.57
B767	FIRE BATTALION CHIEF (24HR)					
		STEP A	36.8854	4131.16	8950.85	107410.28
		STEP B	37.7960	4233.15	9171.82	110061.95
		STEP C	38.7294	4337.69	9398.33	112780.01
		STEP D	39.6859	4444.82	9630.44	115565.34
		STEP E	40.6660	4554.59	9868.28	118419.39
		STEP F	41.6703	4667.07	10111.99	121343.91
		STEP G	42.6993	4782.32	10361.69	124340.36
		STEP H	43.7538	4900.42	10617.58	127411.06
		STEP I	44.8344	5021.45	10879.81	130557.77
		STEP J	45.9416	5145.45	11148.49	133781.93
		STEP K	47.0763	5272.54	11423.84	137086.18
		STEP L	48.2389	5402.75	11705.97	140471.67
		STEP M	49.4301	5536.17	11995.03	143940.45
B768	FIRE CHIEF					
		STEP A	74.2220	5937.76	12865.14	154381.76
		STEP B	76.0541	6084.32	13182.71	158192.52
		STEP C	77.9323	6234.58	13508.26	162099.18
		STEP D	79.8569	6388.55	13841.86	166102.35
		STEP E	81.8291	6546.32	14183.71	170204.52
		STEP F	83.8499	6707.99	14533.98	174407.79
		STEP G	85.9207	6873.65	14892.92	178715.05
		STEP H	88.0426	7043.40	15260.71	183128.60
		STEP I	90.2169	7217.35	15637.59	187651.15
		STEP J	92.4448	7395.58	16023.76	192285.18
		STEP K	94.7279	7578.23	16419.50	197034.03
		STEP L	97.0673	7765.38	16825.00	201899.98
		STEP M	99.4645	7957.16	17240.51	206886.16

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B769	FIRE DIVISION CHIEF					
		STEP A	56.8040	4544.32	9846.02	118152.32
		STEP B	58.2061	4656.48	10089.05	121068.68
		STEP C	59.6436	4771.48	10338.22	124058.68
		STEP D	61.1166	4889.32	10593.54	127122.52
		STEP E	62.6259	5010.07	10855.15	130261.87
		STEP F	64.1725	5133.80	11123.23	133478.80
		STEP G	65.7573	5260.58	11397.93	136775.18
		STEP H	67.3812	5390.49	11679.40	140152.89
		STEP I	69.0453	5523.62	11967.85	143614.22
		STEP J	70.7505	5660.04	12263.42	147161.04
		STEP K	72.4977	5799.81	12566.26	150795.21
		STEP L	74.2881	5943.04	12876.60	154519.24
		STEP M	76.1227	6089.81	13194.60	158335.21
B770	FLEET MANAGER					
		STEP A	41.9004	3352.03	7262.73	87152.76
		STEP B	42.9347	3434.77	7442.01	89304.12
		STEP C	43.9950	3519.60	7625.80	91509.58
		STEP D	45.0815	3606.52	7814.12	93769.50
		STEP E	46.1948	3695.59	8007.10	96085.23
		STEP F	47.3356	3786.85	8204.85	98458.15
		STEP G	48.5047	3880.37	8407.47	100889.67
		STEP H	49.7025	3976.20	8615.10	103381.25
		STEP I	50.9300	4074.40	8827.86	105934.35
		STEP J	52.1877	4175.02	9045.88	108550.50
		STEP K	53.4766	4278.13	9269.27	111231.27
		STEP L	54.7972	4383.78	9498.19	113978.23
		STEP M	56.1505	4492.04	9732.75	116793.04
B771	GOVERNMENT RELATIONS ADMINISTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B844	HOUSING MANAGER					
		STEP A	44.3119	3544.95	7680.72	92168.75
		STEP B	45.4075	3632.60	7870.63	94447.60
		STEP C	46.5289	3722.31	8065.00	96780.11
		STEP D	47.6781	3814.24	8264.20	99170.44
		STEP E	48.8556	3908.44	8468.30	101619.64
		STEP F	50.0620	4004.96	8677.41	104128.96
		STEP G	51.2984	4103.87	8891.72	106700.67
		STEP H	52.5652	4205.21	9111.30	109335.61
		STEP I	53.8633	4309.06	9336.30	112035.66
		STEP J	55.1936	4415.48	9566.89	114802.68
		STEP K	56.5567	4524.53	9803.16	117637.93
		STEP L	57.9533	4636.26	10045.23	120542.86
		STEP M	59.3846	4750.76	10293.33	123519.96
B772	HOUSING SUPERVISOR					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B773	HUMAN RESOURCES ANALYST I					
		STEP A	33.0805	2646.44	5733.96	68807.54
		STEP B	33.8971	2711.77	5875.50	70506.05
		STEP C	34.7343	2778.74	6020.61	72247.27
		STEP D	35.5921	2847.36	6169.29	74031.49
		STEP E	36.4710	2917.68	6321.65	75859.77
		STEP F	37.3717	2989.74	6477.77	77733.20
		STEP G	38.2947	3063.57	6637.74	79652.90
		STEP H	39.2404	3139.23	6801.67	81620.01
		STEP I	40.2095	3216.76	6969.64	83635.70
		STEP J	41.2025	3296.20	7141.76	85701.16
		STEP K	42.2200	3377.60	7318.14	87817.64
		STEP L	43.2627	3461.01	7498.87	89986.38
		STEP M	44.3311	3546.49	7684.06	92208.69

CITY OF ROSEVILLE
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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B774	HUMAN RESOURCES ANALYST II					
		STEP A	36.3995	2911.96	6309.25	75710.94
		STEP B	37.2980	2983.84	6464.99	77579.86
		STEP C	38.2191	3057.53	6624.65	79495.77
		STEP D	39.1630	3133.04	6788.25	81459.00
		STEP E	40.1302	3210.41	6955.89	83470.71
		STEP F	41.1212	3289.70	7127.68	85532.11
		STEP G	42.1367	3370.94	7303.70	87644.41
		STEP H	43.1773	3454.19	7484.07	89808.87
		STEP I	44.2437	3539.49	7668.90	92026.79
		STEP J	45.3363	3626.90	7858.29	94299.49
		STEP K	46.4559	3716.47	8052.36	96628.31
		STEP L	47.6032	3808.26	8251.22	99014.64
		STEP M	48.7788	3902.30	8454.99	101459.90
B775	HUMAN RESOURCES DIRECTOR					
		STEP A	62.2922	4983.37	10797.31	129567.77
		STEP B	63.8300	5106.40	11063.86	132766.40
		STEP C	65.4063	5232.50	11337.09	136045.10
		STEP D	67.0215	5361.72	11617.06	139404.72
		STEP E	68.6767	5494.13	11903.96	142847.53
		STEP F	70.3728	5629.82	12197.95	146375.42
		STEP G	72.1107	5768.85	12499.18	149990.25
		STEP H	73.8916	5911.32	12807.87	153694.52
		STEP I	75.7164	6057.31	13124.17	157490.11
		STEP J	77.5863	6206.90	13448.29	161379.50
		STEP K	79.5024	6360.19	13780.41	165364.99
		STEP L	81.4658	6517.26	14120.73	169448.86
		STEP M	83.4776	6678.20	14469.45	173633.40
B776	HUMAN RESOURCES MANAGER					
		STEP A	42.5017	3400.13	7366.96	88403.53
		STEP B	43.5510	3484.08	7548.84	90586.08
		STEP C	44.6266	3570.12	7735.27	92823.32
		STEP D	45.7286	3658.28	7926.29	95115.48
		STEP E	46.8580	3748.64	8122.05	97464.64
		STEP F	48.0152	3841.21	8322.63	99871.61
		STEP G	49.2010	3936.08	8528.17	102338.08
		STEP H	50.4161	4033.28	8738.79	104865.48
		STEP I	51.6612	4132.89	8954.60	107455.29
		STEP J	52.9370	4234.96	9175.74	110108.96
		STEP K	54.2443	4339.54	9402.34	112828.14
		STEP L	55.5839	4446.71	9634.54	115614.51
		STEP M	56.9566	4556.52	9872.47	118469.72

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B777	INFO SECURITY ADMINISTRATOR					
		STEP A	43.7153	3497.22	7577.31	90927.82
		STEP B	44.7943	3583.54	7764.34	93172.14
		STEP C	45.9006	3672.04	7956.10	95473.24
		STEP D	47.0341	3762.72	8152.57	97830.92
		STEP E	48.1957	3855.65	8353.92	100247.05
		STEP F	49.3860	3950.88	8560.24	102722.88
		STEP G	50.6056	4048.44	8771.63	105259.64
		STEP H	51.8553	4148.42	8988.25	107859.02
		STEP I	53.1360	4250.88	9210.24	110522.88
		STEP J	54.4482	4355.85	9437.68	113252.25
		STEP K	55.7929	4463.43	9670.76	116049.23
		STEP L	57.1707	4573.65	9909.58	118915.05
		STEP M	58.5826	4686.60	10154.31	121851.80
B778	INTERPRETIVE SRVCS SUPERVISOR					
		STEP A	31.8553	2548.42	5521.58	66259.02
		STEP B	32.6420	2611.36	5657.94	67895.36
		STEP C	33.4481	2675.84	5797.67	69572.04
		STEP D	34.2742	2741.93	5940.86	71290.33
		STEP E	35.1206	2809.64	6087.57	73050.84
		STEP F	35.9879	2879.03	6237.90	74854.83
		STEP G	36.8768	2950.14	6391.97	76703.74
		STEP H	37.7874	3022.99	6549.81	78597.79
		STEP I	38.7206	3097.64	6711.57	80538.84
		STEP J	39.6769	3174.15	6877.32	82527.95
		STEP K	40.6568	3252.54	7047.17	84566.14
		STEP L	41.6608	3332.86	7221.20	86654.46
		STEP M	42.6897	3415.17	7399.54	88794.57
B779	IT DIVISION MANAGER					
		STEP A	45.6108	3648.86	7905.87	94870.46
		STEP B	46.7372	3738.97	8101.11	97213.37
		STEP C	47.8914	3831.31	8301.17	99614.11
		STEP D	49.0741	3925.92	8506.17	102074.12
		STEP E	50.2861	4022.88	8716.25	104595.08
		STEP F	51.5280	4122.24	8931.52	107178.24
		STEP G	52.8005	4224.04	9152.08	109825.04
		STEP H	54.1045	4328.36	9378.11	112537.36
		STEP I	55.4406	4435.24	9609.70	115316.44
		STEP J	56.8097	4544.77	9847.01	118164.17
		STEP K	58.2127	4657.01	10090.20	121082.41
		STEP L	59.6503	4772.02	10339.38	124072.62
		STEP M	61.1235	4889.88	10594.74	127136.88

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Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B781	IT PROGRAM MANAGER					
		STEP A	41.4676	3317.40	7187.71	86252.60
		STEP B	42.4917	3399.33	7365.22	88382.73
		STEP C	43.5410	3483.28	7547.10	90565.28
		STEP D	44.6163	3569.30	7733.49	92801.90
		STEP E	45.7181	3657.44	7924.47	95093.64
		STEP F	46.8472	3747.77	8120.18	97442.17
		STEP G	48.0042	3840.33	8320.72	99848.73
		STEP H	49.1897	3935.17	8526.21	102314.57
		STEP I	50.4044	4032.35	8736.76	104841.15
		STEP J	51.6492	4131.93	8952.52	107430.33
		STEP K	52.9247	4233.97	9173.61	110083.37
		STEP L	54.2318	4338.54	9400.17	112802.14
		STEP M	55.5711	4445.68	9632.32	115587.88
B782	KEY ACCOUNTS REPRESENTATIVE					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	49.7747	3981.97	8627.61	103531.37
		STEP C	51.0040	4080.32	8840.69	106088.32
		STEP D	52.2636	4181.08	9059.02	108708.28
		STEP E	53.5543	4284.34	9282.74	111392.94
		STEP F	54.8768	4390.14	9511.97	114143.74
		STEP G	56.2321	4498.56	9746.89	116962.76
		STEP H	57.6207	4609.65	9987.58	119851.05
		STEP I	59.0437	4723.49	10234.24	122810.89
		STEP J	60.5019	4840.15	10487.00	125843.95
		STEP K	61.9961	4959.68	10745.99	128951.88
		STEP L	63.5271	5082.16	11011.36	132136.36
		STEP M	65.0960	5207.68	11283.30	135399.68
B783	LIBRARY SUPERVISOR					
		STEP A	32.7580	2620.64	5678.05	68136.64
		STEP B	33.5668	2685.34	5818.24	69818.94
		STEP C	34.3957	2751.65	5961.92	71543.05
		STEP D	35.2452	2819.61	6109.16	73310.01
		STEP E	36.1156	2889.24	6260.03	75120.44
		STEP F	37.0075	2960.60	6414.63	76975.60
		STEP G	37.9215	3033.72	6573.06	78876.72
		STEP H	38.8579	3108.63	6735.36	80824.43
		STEP I	39.8176	3185.40	6901.71	82820.60
		STEP J	40.8009	3264.07	7072.15	84865.87
		STEP K	41.8086	3344.68	7246.82	86961.88
		STEP L	42.8410	3427.28	7425.77	89109.28
		STEP M	43.8991	3511.92	7609.17	91310.12

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B784	MANAGEMENT ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	40.1519	3212.15	6959.66	83515.95
		STEP C	41.1434	3291.47	7131.52	85578.27
		STEP D	42.1596	3372.76	7307.66	87691.96
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	44.2676	3541.40	7673.05	92076.60
		STEP G	45.3608	3628.86	7862.53	94350.46
		STEP H	46.4811	3718.48	8056.72	96680.68
		STEP I	47.6290	3810.32	8255.69	99068.32
		STEP J	48.8053	3904.42	8459.58	101515.02
		STEP K	50.0105	4000.84	8668.48	104021.84
		STEP L	51.2456	4099.64	8882.57	106590.84
		STEP M	52.5111	4200.88	9101.92	109223.08
B785	MAPPING SUPERVISOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B787	OPEN SPACE SUPERINTENDENT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B788	PARK DEVELOPMENT ANALYST I					
		STEP A	33.9261	2714.08	5880.52	70566.28
		STEP B	34.7636	2781.08	6025.69	72308.28
		STEP C	35.6221	2849.76	6174.49	74093.96
		STEP D	36.5018	2920.14	6326.97	75923.74
		STEP E	37.4033	2992.26	6483.23	77798.86
		STEP F	38.3270	3066.16	6643.34	79720.16
		STEP G	39.2736	3141.88	6807.42	81689.08
		STEP H	40.2434	3219.47	6975.52	83706.27
		STEP I	41.2373	3298.98	7147.79	85773.58
		STEP J	42.2556	3380.44	7324.30	87891.64
		STEP K	43.2992	3463.93	7505.19	90062.33
		STEP L	44.3686	3549.48	7690.55	92286.68
		STEP M	45.4643	3637.14	7880.47	94565.74
B789	PARK DEVELOPMENT ANALYST II					
		STEP A	37.3189	2985.51	6468.60	77623.31
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B790	PARK PLANNING & DEVELOPMT SUPT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B855	PARKS MANAGER					
		STEP A	43.4345	3474.76	7528.64	90343.76
		STEP B	44.5067	3560.53	7714.49	92573.93
		STEP C	45.6058	3648.46	7905.00	94860.06
		STEP D	46.7321	3738.56	8100.23	97202.76
		STEP E	47.8862	3830.89	8300.27	99603.29
		STEP F	49.0688	3925.50	8505.25	102063.10
		STEP G	50.2806	4022.44	8715.30	104583.64
		STEP H	51.5223	4121.78	8930.53	107166.38
		STEP I	52.7947	4223.57	9151.08	109812.97
		STEP J	54.0985	4327.88	9377.07	112524.88
		STEP K	55.4345	4434.76	9608.64	115303.76
		STEP L	56.8036	4544.28	9845.95	118151.48
		STEP M	58.2064	4656.51	10089.10	121069.31
B791	PARKS SUPERINTENDENT					
		STEP A	37.7688	3021.50	6546.59	78559.10
		STEP B	38.7015	3096.12	6708.26	80499.12
		STEP C	39.6573	3172.58	6873.93	82487.18
		STEP D	40.6366	3250.92	7043.67	84524.12
		STEP E	41.6402	3331.21	7217.63	86611.61
		STEP F	42.6685	3413.48	7395.87	88750.48
		STEP G	43.7223	3497.78	7578.53	90942.38
		STEP H	44.8021	3584.16	7765.69	93188.36
		STEP I	45.9085	3672.68	7957.47	95489.68
		STEP J	47.0422	3763.37	8153.98	97847.77
		STEP K	48.2040	3856.32	8355.36	100264.32
		STEP L	49.3944	3951.55	8561.69	102740.35
		STEP M	50.6142	4049.13	8773.12	105277.53
B792	PARKS SUPERVISOR					
		STEP A	30.5652	2445.21	5297.96	63575.61
		STEP B	31.3200	2505.60	5428.80	65145.60
		STEP C	32.0935	2567.48	5562.87	66754.48
		STEP D	32.8861	2630.88	5700.25	68403.08
		STEP E	33.6982	2695.85	5841.02	70092.25
		STEP F	34.5305	2762.44	5985.28	71823.44
		STEP G	35.3833	2830.66	6133.10	73597.26
		STEP H	36.2570	2900.56	6284.54	75414.56
		STEP I	37.1525	2972.20	6439.76	77277.20
		STEP J	38.0700	3045.60	6598.80	79185.60
		STEP K	39.0102	3120.81	6761.76	81141.21
		STEP L	39.9736	3197.88	6928.75	83145.08
		STEP M	40.9608	3276.86	7099.87	85198.46

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B794	PARKS,REC & LIBRARIES DIRECTOR					
		STEP A	67.4018	5392.14	11682.97	140195.74
		STEP B	69.0656	5525.24	11971.37	143656.44
		STEP C	70.7713	5661.70	12267.02	147204.30
		STEP D	72.5190	5801.52	12569.96	150839.52
		STEP E	74.3100	5944.80	12880.40	154564.80
		STEP F	76.1451	6091.60	13198.48	158381.80
		STEP G	78.0256	6242.04	13524.43	162293.24
		STEP H	79.9525	6396.20	13858.43	166301.20
		STEP I	81.9270	6554.16	14200.68	170408.16
		STEP J	83.9503	6716.02	14551.38	174616.62
		STEP K	86.0235	6881.88	14910.74	178928.88
		STEP L	88.1480	7051.84	15278.98	183347.84
		STEP M	90.3249	7225.99	15656.31	187875.79
B793	PARKS,REC & LIBRARY BUS ADMSTR					
		STEP A	37.7851	3022.80	6549.41	78593.00
		STEP B	38.7183	3097.46	6711.17	80534.06
		STEP C	39.6744	3173.95	6876.89	82522.75
		STEP D	40.6542	3252.33	7046.72	84560.73
		STEP E	41.6582	3332.65	7220.75	86649.05
		STEP F	42.6870	3414.96	7399.08	88788.96
		STEP G	43.7413	3499.30	7581.82	90981.90
		STEP H	44.8215	3585.72	7769.06	93228.72
		STEP I	45.9284	3674.27	7960.92	95531.07
		STEP J	47.0626	3765.00	8157.51	97890.20
		STEP K	48.2249	3857.99	8358.98	100307.79
		STEP L	49.4158	3953.26	8565.40	102784.86
		STEP M	50.6362	4050.89	8776.94	105323.29
B854	PAYROLL SUPERVISOR					
		STEP A	40.0089	3200.71	6934.87	83218.51
		STEP B	40.9965	3279.72	7106.06	85272.72
		STEP C	42.0090	3360.72	7281.56	87378.72
		STEP D	43.0464	3443.71	7461.37	89536.51
		STEP E	44.1095	3528.76	7645.64	91747.76
		STEP F	45.1988	3615.90	7834.45	94013.50
		STEP G	46.3151	3705.20	8027.95	96335.40
		STEP H	47.4589	3796.71	8226.20	98714.51
		STEP I	48.6309	3890.47	8429.35	101152.27
		STEP J	49.8319	3986.55	8637.52	103650.35
		STEP K	51.0626	4085.00	8850.85	106210.20
		STEP L	52.3236	4185.88	9069.42	108833.08
		STEP M	53.6158	4289.26	9293.40	111520.86

CITY OF ROSEVILLE
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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B795	PLANNING MANAGER					
		STEP A	56.6293	4530.34	9815.74	117788.94
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4603	4756.82	10306.45	123677.42
		STEP D	60.9287	4874.29	10560.97	126731.69
		STEP E	62.4334	4994.67	10821.78	129861.47
		STEP F	63.9752	5118.01	11089.03	133068.41
		STEP G	65.5552	5244.41	11362.90	136354.81
		STEP H	67.1741	5373.92	11643.51	139722.12
		STEP I	68.8331	5506.64	11931.07	143172.84
		STEP J	70.5330	5642.64	12225.72	146708.64
		STEP K	72.2749	5781.99	12527.64	150331.79
		STEP L	74.0598	5924.78	12837.03	154044.38
		STEP M	75.8887	6071.09	13154.04	157848.49
B796	POLICE CAPTAIN					
		STEP A	60.3182	4825.45	10455.15	125461.77
		STEP B	61.8071	4944.57	10713.23	128558.78
		STEP C	63.3335	5066.68	10977.81	131733.67
		STEP D	64.8976	5191.81	11248.91	134986.96
		STEP E	66.5003	5320.02	11526.72	138320.60
		STEP F	68.1426	5451.41	11811.38	141736.57
		STEP G	69.8254	5586.03	12103.07	145236.89
		STEP H	71.5498	5723.99	12401.97	148823.66
		STEP I	73.3168	5865.35	12708.25	152499.01
		STEP J	75.1275	6010.20	13022.09	156265.13
		STEP K	76.9828	6158.63	13343.69	160124.25
		STEP L	78.8840	6310.72	13673.22	164078.68
		STEP M	80.8321	6466.57	14010.90	168130.77
B797	POLICE CHIEF					
		STEP A	79.5170	6361.36	13782.94	165395.36
		STEP B	81.4796	6518.36	14123.13	169477.56
		STEP C	83.4919	6679.35	14471.92	173663.15
		STEP D	85.5538	6844.30	14829.32	177951.90
		STEP E	87.6667	7013.33	15195.56	182346.73
		STEP F	89.8316	7186.52	15570.81	186849.72
		STEP G	92.0501	7364.00	15955.35	191464.20
		STEP H	94.3234	7545.87	16349.38	196192.67
		STEP I	96.6529	7732.23	16753.16	201038.03
		STEP J	99.0398	7923.18	17166.89	206002.78
		STEP K	101.4856	8118.84	17590.83	211090.04
		STEP L	103.9920	8319.36	18025.28	216303.36
		STEP M	106.5601	8524.80	18470.41	221645.00

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B798	POLICE LIEUTENANT					
		STEP A	54.7527	4380.22	9490.47	113885.69
		STEP B	56.1043	4488.34	9724.75	116696.95
		STEP C	57.4899	4599.19	9964.91	119578.89
		STEP D	58.9096	4712.77	10211.00	122532.01
		STEP E	60.3645	4829.16	10463.17	125558.06
		STEP F	61.8552	4948.42	10721.57	128658.85
		STEP G	63.3828	5070.62	10986.35	131836.21
		STEP H	64.9481	5195.85	11257.67	135092.03
		STEP I	66.5521	5324.16	11535.69	138428.26
		STEP J	68.1956	5455.65	11820.57	141846.89
		STEP K	69.8798	5590.38	12112.49	145349.94
		STEP L	71.6055	5728.44	12411.63	148939.50
		STEP M	73.3739	5869.91	12718.14	152617.71
B799	POLICE SERVICES ADMINISTRATOR					
		STEP A	42.2985	3383.88	7331.74	87980.88
		STEP B	43.3428	3467.42	7512.75	90153.02
		STEP C	44.4132	3553.05	7698.28	92379.45
		STEP D	45.5101	3640.80	7888.41	94661.00
		STEP E	46.6340	3730.72	8083.22	96998.72
		STEP F	47.7856	3822.84	8282.83	99394.04
		STEP G	48.9657	3917.25	8487.38	101848.65
		STEP H	50.1750	4014.00	8697.00	104364.00
		STEP I	51.4141	4113.12	8911.77	106941.32
		STEP J	52.6838	4214.70	9131.85	109582.30
		STEP K	53.9849	4318.79	9357.38	112288.59
		STEP L	55.3182	4425.45	9588.48	115061.85
		STEP M	56.6843	4534.74	9825.27	117903.34
B800	POLICE SOCIAL SVCS ADMINSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B801	POWER ENGINEERING MANAGER					
		STEP A	68.9362	5514.89	11948.94	143387.29
		STEP B	70.6379	5651.03	12243.90	146926.83
		STEP C	72.3824	5790.59	12546.28	150555.39
		STEP D	74.1699	5933.59	12856.11	154273.39
		STEP E	76.0016	6080.12	13173.61	158083.32
		STEP F	77.8785	6230.28	13498.94	161987.28
		STEP G	79.8018	6384.14	13832.31	165987.74
		STEP H	81.7726	6541.80	14173.91	170087.00
		STEP I	83.7921	6703.36	14523.96	174287.56
		STEP J	85.8614	6868.91	14882.64	178591.71
		STEP K	87.9818	7038.54	15250.17	183002.14
		STEP L	90.1546	7212.36	15626.79	187521.56
		STEP M	92.3811	7390.48	16012.72	192152.68
B802	POWER GENERATION SUPERTINDENT					
		STEP A	63.2677	5061.41	10966.40	131596.81
		STEP B	64.8296	5186.36	11237.13	134845.56
		STEP C	66.4307	5314.45	11514.65	138175.85
		STEP D	68.0712	5445.69	11799.00	141588.09
		STEP E	69.7523	5580.18	12090.39	145084.78
		STEP F	71.4749	5717.99	12388.98	148667.79
		STEP G	73.2401	5859.20	12694.95	152339.40
		STEP H	75.0487	6003.89	13008.44	156101.29
		STEP I	76.9022	6152.17	13329.71	159956.57
		STEP J	78.8013	6304.10	13658.89	163906.70
		STEP K	80.7474	6459.79	13996.21	167954.59
		STEP L	82.7416	6619.32	14341.87	172102.52
		STEP M	84.7850	6782.80	14696.06	176352.80
B803	POWER PLANT OPS & MAINT SUPV					
		STEP A	60.2506	4820.04	10443.43	125321.24
		STEP B	61.7378	4939.02	10701.21	128414.62
		STEP C	63.2625	5061.00	10965.50	131586.00
		STEP D	64.8249	5185.99	11236.31	134835.79
		STEP E	66.4258	5314.06	11513.80	138165.66
		STEP F	68.0662	5445.29	11798.14	141577.69
		STEP G	69.7472	5579.77	12089.51	145074.17
		STEP H	71.4697	5717.57	12388.08	148656.97
		STEP I	73.2347	5858.77	12694.01	152328.17
		STEP J	75.0433	6003.46	13007.50	156090.06
		STEP K	76.8966	6151.72	13328.74	159944.92
		STEP L	78.7956	6303.64	13657.90	163894.84
		STEP M	80.7416	6459.32	13995.21	167942.52

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B804	POWER SUPPLY & PORTFOLIO ADMST					
		STEP A	65.4522	5236.17	11345.04	136140.57
		STEP B	67.0680	5365.44	11625.12	139501.44
		STEP C	68.7242	5497.93	11912.19	142946.33
		STEP D	70.4214	5633.71	12206.37	146476.51
		STEP E	72.1606	5772.84	12507.83	150094.04
		STEP F	73.9427	5915.41	12816.73	153800.81
		STEP G	75.7688	6061.50	13133.25	157599.10
		STEP H	77.6400	6211.20	13457.60	161491.20
		STEP I	79.5573	6364.58	13789.93	165479.18
		STEP J	81.5221	6521.76	14130.49	169565.96
		STEP K	83.5353	6682.82	14479.45	173753.42
		STEP L	85.5983	6847.86	14837.03	178044.46
		STEP M	87.7122	7016.97	15203.44	182441.37
B805	PREVENTATIVE MAINT SUPERVISOR					
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	44.6458	3571.66	7738.60	92863.26
		STEP C	45.7484	3659.87	7929.72	95156.67
		STEP D	46.8782	3750.25	8125.55	97506.65
		STEP E	48.0359	3842.87	8326.22	99914.67
		STEP F	49.2222	3937.77	8531.84	102382.17
		STEP G	50.4378	4035.02	8742.55	104910.62
		STEP H	51.6834	4134.67	8958.45	107501.47
		STEP I	52.9598	4236.78	9179.69	110156.38
		STEP J	54.2677	4341.41	9406.40	112876.81
		STEP K	55.6078	4448.62	9638.68	115664.22
		STEP L	56.9812	4558.49	9876.74	118520.89
		STEP M	58.3884	4671.07	10120.65	121447.87
B806	PRINCIPAL ENGINEER					
		STEP A	51.2263	4098.10	8879.22	106550.70
		STEP B	52.4907	4199.25	9098.38	109180.65
		STEP C	53.7870	4302.96	9323.08	111876.96
		STEP D	55.1154	4409.23	9553.33	114640.03
		STEP E	56.4765	4518.12	9789.26	117471.12
		STEP F	57.8712	4629.69	10031.00	120372.09
		STEP G	59.3005	4744.04	10278.75	123345.04
		STEP H	60.7650	4861.20	10532.60	126391.20
		STEP I	62.2656	4981.24	10792.70	129512.44
		STEP J	63.8032	5104.25	11059.22	132710.65
		STEP K	65.3789	5230.31	11332.34	135988.11
		STEP L	66.9936	5359.48	11612.22	139346.68
		STEP M	68.6480	5491.84	11898.98	142787.84

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B807	PRINCIPAL PLANNER					
		STEP A	47.3068	3784.54	8199.84	98398.14
		STEP B	48.4746	3877.96	8402.26	100827.16
		STEP C	49.6717	3973.73	8609.76	103317.13
		STEP D	50.8984	4071.87	8822.38	105868.67
		STEP E	52.1554	4172.43	9040.26	108483.23
		STEP F	53.4434	4275.47	9263.52	111162.27
		STEP G	54.7633	4381.06	9492.30	113907.66
		STEP H	56.1157	4489.25	9726.72	116720.65
		STEP I	57.5015	4600.12	9966.92	119603.12
		STEP J	58.9216	4713.72	10213.07	122556.92
		STEP K	60.3767	4830.13	10465.29	125583.53
		STEP L	61.8678	4949.42	10723.75	128685.02
		STEP M	63.3957	5071.65	10988.58	131863.05
B808	PUB AFFAIRS&COMMUNICAT ADMNSTR					
		STEP A	44.7824	3582.59	7762.28	93147.39
		STEP B	45.8878	3671.02	7953.88	95446.62
		STEP C	47.0210	3761.68	8150.30	97803.68
		STEP D	48.1821	3854.56	8351.56	100218.76
		STEP E	49.3721	3949.76	8557.83	102693.96
		STEP F	50.5914	4047.31	8769.17	105230.11
		STEP G	51.8408	4147.26	8985.73	107828.86
		STEP H	53.1211	4249.68	9207.65	110491.88
		STEP I	54.4329	4354.63	9435.03	113220.43
		STEP J	55.7772	4462.17	9668.04	116016.57
		STEP K	57.1547	4572.37	9906.81	118881.77
		STEP L	58.5662	4685.29	10151.47	121817.69
		STEP M	60.0125	4801.00	10402.16	124826.00
B809	PUBLIC AFFAIRS&COMMUNCT DIRECTOR					
		STEP A	56.6292	4530.33	9815.72	117788.73
		STEP B	58.0272	4642.17	10058.04	120696.57
		STEP C	59.4602	4756.81	10306.43	123677.21
		STEP D	60.9286	4874.28	10560.95	126731.48
		STEP E	62.4333	4994.66	10821.77	129861.26
		STEP F	63.9751	5118.00	11089.01	133068.20
		STEP G	65.5551	5244.40	11362.88	136354.60
		STEP H	67.1740	5373.92	11643.49	139721.92
		STEP I	68.8330	5506.64	11931.05	143172.64
		STEP J	70.5329	5642.63	12225.70	146708.43
		STEP K	72.2748	5781.98	12527.63	150331.58
		STEP L	74.0596	5924.76	12837.00	154043.96
		STEP M	75.8886	6071.08	13154.02	157848.28

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B810	PUBLIC INFORMATION OFFICER					
		STEP A	41.0425	3283.40	7114.03	85368.40
		STEP B	42.0555	3364.44	7289.62	87475.44
		STEP C	43.0942	3447.53	7469.66	89635.93
		STEP D	44.1584	3532.67	7654.12	91849.47
		STEP E	45.2489	3619.91	7843.14	94117.71
		STEP F	46.3663	3709.30	8036.82	96441.90
		STEP G	47.5115	3800.92	8235.32	98823.92
		STEP H	48.6848	3894.78	8438.69	101264.38
		STEP I	49.8871	3990.96	8647.09	103765.16
		STEP J	51.1191	4089.52	8860.64	106327.72
		STEP K	52.3816	4190.52	9079.47	108953.72
		STEP L	53.6752	4294.01	9303.70	111644.41
		STEP M	55.0007	4400.05	9533.45	114401.45
B811	PUBLIC WORKS DIRECTOR					
		STEP A	62.2090	4976.72	10782.89	129394.72
		STEP B	63.7448	5099.58	11049.09	132589.18
		STEP C	65.3191	5225.52	11321.97	135863.72
		STEP D	66.9322	5354.57	11601.58	139218.97
		STEP E	68.5851	5486.80	11888.08	142657.00
		STEP F	70.2789	5622.31	12181.67	146180.11
		STEP G	72.0144	5761.15	12482.49	149789.95
		STEP H	73.7929	5903.43	12790.76	153489.23
		STEP I	75.6154	6049.23	13106.66	157280.03
		STEP J	77.4828	6198.62	13430.35	161164.22
		STEP K	79.3963	6351.70	13762.02	165144.30
		STEP L	81.3570	6508.56	14101.88	169222.56
		STEP M	83.3662	6669.29	14450.14	173401.69
B812	PURCHASING & WAREHOUSE MANAGER					
		STEP A	42.3644	3389.15	7343.16	88117.88
		STEP B	43.4101	3472.81	7524.42	90293.06
		STEP C	44.4822	3558.57	7710.24	92522.94
		STEP D	45.5807	3646.46	7900.66	94807.88
		STEP E	46.7064	3736.51	8095.77	97149.26
		STEP F	47.8598	3828.79	8295.70	99548.46
		STEP G	49.0418	3923.34	8500.58	102006.91
		STEP H	50.2529	4020.23	8710.51	104526.07
		STEP I	51.4940	4119.52	8925.62	107107.45
		STEP J	52.7657	4221.25	9146.05	109752.57
		STEP K	54.0688	4325.50	9371.92	112463.02
		STEP L	55.4040	4432.32	9603.37	115240.41
		STEP M	56.7723	4541.78	9840.53	118086.38

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B813	RECREATION MANAGER					
		STEP A	42.1258	3370.06	7301.80	87621.66
		STEP B	43.1661	3453.28	7482.12	89785.48
		STEP C	44.2322	3538.57	7666.91	92002.97
		STEP D	45.3245	3625.96	7856.24	94274.96
		STEP E	46.4439	3715.51	8050.27	96603.31
		STEP F	47.5909	3807.27	8249.08	98989.07
		STEP G	48.7661	3901.28	8452.79	101433.48
		STEP H	49.9705	3997.64	8661.55	103938.64
		STEP I	51.2045	4096.36	8875.44	106505.36
		STEP J	52.4691	4197.52	9094.64	109135.72
		STEP K	53.7648	4301.18	9319.23	111830.78
		STEP L	55.0926	4407.40	9549.38	114592.60
		STEP M	56.4532	4516.25	9785.22	117422.65
B814	RECREATION SUPERINTENDENT					
		STEP A	36.5591	2924.72	6336.91	76042.92
		STEP B	37.4620	2996.96	6493.41	77920.96
		STEP C	38.3872	3070.97	6653.78	79845.37
		STEP D	39.3352	3146.81	6818.10	81817.21
		STEP E	40.3066	3224.52	6986.47	83837.72
		STEP F	41.3020	3304.16	7159.01	85908.16
		STEP G	42.3220	3385.76	7335.81	88029.76
		STEP H	43.3672	3469.37	7516.98	90203.77
		STEP I	44.4382	3555.05	7702.62	92431.45
		STEP J	45.5357	3642.85	7892.85	94714.25
		STEP K	46.6602	3732.81	8087.76	97053.21
		STEP L	47.8125	3825.00	8287.50	99450.00
		STEP M	48.9933	3919.46	8492.17	101906.06
B815	RECREATION SUPERVISOR					
		STEP A	31.8553	2548.42	5521.58	66259.02
		STEP B	32.6420	2611.36	5657.94	67895.36
		STEP C	33.4481	2675.84	5797.67	69572.04
		STEP D	34.2742	2741.93	5940.86	71290.33
		STEP E	35.1206	2809.64	6087.57	73050.84
		STEP F	35.9879	2879.03	6237.90	74854.83
		STEP G	36.8768	2950.14	6391.97	76703.74
		STEP H	37.7874	3022.99	6549.81	78597.79
		STEP I	38.7206	3097.64	6711.57	80538.84
		STEP J	39.6769	3174.15	6877.32	82527.95
		STEP K	40.6568	3252.54	7047.17	84566.14
		STEP L	41.6608	3332.86	7221.20	86654.46
		STEP M	42.6897	3415.17	7399.54	88794.57

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SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B846	REFUSE & STORMWATER MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89
B816	REFUSE SUPERINTENDENT					
		STEP A	40.8726	3269.80	7084.58	85015.00
		STEP B	41.8814	3350.51	7259.44	87113.31
		STEP C	42.9158	3433.26	7438.73	89264.86
		STEP D	43.9756	3518.04	7622.43	91469.24
		STEP E	45.0617	3604.93	7810.69	93728.33
		STEP F	46.1745	3693.96	8003.58	96042.96
		STEP G	47.3148	3785.18	8201.23	98414.78
		STEP H	48.4833	3878.66	8403.77	100845.26
		STEP I	49.6806	3974.44	8611.30	103335.64
		STEP J	50.9075	4072.60	8823.96	105887.60
		STEP K	52.1647	4173.17	9041.88	108502.57
		STEP L	53.4530	4276.24	9265.18	111182.24
		STEP M	54.7731	4381.84	9494.00	113928.04
B817	REFUSE SUPERVISOR					
		STEP A	34.4344	2754.75	5968.62	71623.55
		STEP B	35.2838	2822.70	6115.85	73390.30
		STEP C	36.1552	2892.41	6266.90	75202.81
		STEP D	37.0481	2963.84	6421.67	77060.04
		STEP E	37.9631	3037.04	6580.27	78963.24
		STEP F	38.9007	3112.05	6742.78	80913.45
		STEP G	39.8613	3188.90	6909.29	82911.50
		STEP H	40.8457	3267.65	7079.92	84959.05
		STEP I	41.8545	3348.36	7254.78	87057.36
		STEP J	42.8880	3431.04	7433.92	89207.04
		STEP K	43.9472	3515.77	7617.51	91410.17
		STEP L	45.0326	3602.60	7805.65	93667.80
		STEP M	46.1447	3691.57	7998.41	95980.97

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MGMB	MANAGEMENT-B					
Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B819	RISK MANAGER					
		STEP A	51.2305	4098.44	8879.95	106559.44
		STEP B	52.4952	4199.61	9099.16	109190.01
		STEP C	53.7916	4303.32	9323.87	111886.52
		STEP D	55.1201	4409.60	9554.15	114649.80
		STEP E	56.4813	4518.50	9790.09	117481.10
		STEP F	57.8761	4630.08	10031.85	120382.28
		STEP G	59.3055	4744.44	10279.62	123355.44
		STEP H	60.7701	4861.60	10533.48	126401.80
		STEP I	62.2708	4981.66	10793.60	129523.26
		STEP J	63.8086	5104.68	11060.15	132721.88
		STEP K	65.3844	5230.75	11333.29	135999.55
		STEP L	66.9992	5359.93	11613.19	139358.33
		STEP M	68.6539	5492.31	11900.00	142800.11
B820	SAFETY COORDINATOR					
		STEP A	37.3188	2985.50	6468.59	77623.10
		STEP B	38.2400	3059.20	6628.26	79539.20
		STEP C	39.1843	3134.74	6791.94	81503.34
		STEP D	40.1520	3212.16	6959.68	83516.16
		STEP E	41.1436	3291.48	7131.55	85578.68
		STEP F	42.1598	3372.78	7307.69	87692.38
		STEP G	43.2009	3456.07	7488.15	89857.87
		STEP H	44.2678	3541.42	7673.08	92077.02
		STEP I	45.3610	3628.88	7862.57	94350.88
		STEP J	46.4813	3718.50	8056.75	96681.10
		STEP K	47.6291	3810.32	8255.71	99068.52
		STEP L	48.8054	3904.43	8459.60	101515.23
		STEP M	50.0107	4000.85	8668.52	104022.25
B821	SR BUSINESS SYSTEMS ANALYST					
		STEP A	35.4616	2836.92	6146.67	73760.12
		STEP B	36.3369	2906.95	6298.39	75580.75
		STEP C	37.2343	2978.74	6453.94	77447.34
		STEP D	38.1538	3052.30	6613.32	79359.90
		STEP E	39.0960	3127.68	6776.64	81319.68
		STEP F	40.0615	3204.92	6943.99	83327.92
		STEP G	41.0509	3284.07	7115.48	85385.87
		STEP H	42.0647	3365.17	7291.21	87494.57
		STEP I	43.1036	3448.28	7471.29	89655.48
		STEP J	44.1680	3533.44	7655.78	91869.44
		STEP K	45.2587	3620.69	7844.84	94138.09
		STEP L	46.3764	3710.11	8038.57	96462.91
		STEP M	47.5218	3801.74	8237.11	98845.34

CITY OF ROSEVILLE **SALARY SCHEDULE - B**

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B822	SR DATABASE ANALYST					
		STEP A	36.0577	2884.61	6250.00	75000.01
		STEP B	36.9482	2955.85	6404.35	76852.25
		STEP C	37.8607	3028.85	6562.52	78750.25
		STEP D	38.7957	3103.65	6724.58	80695.05
		STEP E	39.7538	3180.30	6890.65	82687.90
		STEP F	40.7355	3258.84	7060.82	84729.84
		STEP G	41.7416	3339.32	7235.21	86822.52
		STEP H	42.7724	3421.79	7413.88	88966.59
		STEP I	43.8287	3506.29	7596.97	91163.69
		STEP J	44.9111	3592.88	7784.59	93415.08
		STEP K	46.0203	3681.62	7976.85	95722.22
		STEP L	47.1567	3772.53	8173.82	98085.93
		STEP M	48.3213	3865.70	8375.69	100508.30
B823	SR DEPUTY CITY ATTORNEY					
		STEP A	65.0919	5207.35	11282.60	135391.20
		STEP B	66.6987	5335.90	11561.11	138733.32
		STEP C	68.3459	5467.67	11846.62	142159.48
		STEP D	70.0338	5602.70	12139.19	145670.25
		STEP E	71.7633	5741.07	12438.98	149267.72
		STEP F	73.5356	5882.85	12746.17	152954.03
		STEP G	75.3516	6028.13	13060.95	156731.39
		STEP H	77.2125	6177.00	13383.50	160602.02
		STEP I	79.1194	6329.55	13714.02	164568.25
		STEP J	81.0733	6485.86	14052.70	168632.43
		STEP K	83.0755	6646.04	14399.75	172796.98
		STEP L	85.1271	6810.17	14755.36	177064.37
		STEP M	87.2294	6978.35	15119.76	181437.15
B951	SR DEVELOPMENT SERVICES ANALYST					
		Step A	35.6131	2849.04	6172.93	74075.15
		Step B	36.4922	2919.37	6325.31	75903.69
		Step C	37.3934	2991.47	6481.52	77778.21
		Step D	38.3168	3065.35	6641.59	79699.02
		Step E	39.2631	3141.05	6805.61	81667.27
		Step F	40.2328	3218.62	6973.68	83684.12
		Step G	41.2263	3298.11	7145.90	85750.79
		Step H	42.2445	3379.56	7322.37	87868.49
		Step I	43.2877	3463.02	7503.21	90038.49
		Step J	44.3568	3548.54	7688.51	92262.08
		Step K	45.4522	3636.18	7878.38	94540.58
		Step L	46.5747	3725.98	8072.95	96875.36
		Step M	47.7249	3817.99	8272.32	99267.79
B824	SR ELECTRIC BUSINESS ANALYST					
		STEP A	48.5181	3881.44	8409.80	100917.64
		STEP B	49.7159	3977.27	8617.42	103409.07
		STEP C	50.9437	4075.49	8830.24	105962.89
		STEP D	52.2018	4176.14	9048.31	108579.74
		STEP E	53.4909	4279.27	9271.75	111261.07
		STEP F	54.8119	4384.95	9500.72	114008.75
		STEP G	56.1656	4493.24	9735.37	116824.44
		STEP H	57.5527	4604.21	9975.80	119709.61
		STEP I	58.9741	4717.92	10222.17	122666.12
		STEP J	60.4304	4834.43	10474.60	125695.23
		STEP K	61.9229	4953.83	10733.30	128799.63
		STEP L	63.4521	5076.16	10998.36	131980.36
		STEP M	65.0191	5201.52	11269.97	135239.72

CITY OF ROSEVILLE
SALARY SCHEDULE - B

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B825	SR ENERGY SERVICES ACCOUNT REP					
		STEP A	48.5758	3886.06	8419.80	101037.66
		STEP B	49.7747	3981.97	8627.61	103531.37
		STEP C	51.0040	4080.32	8840.69	106088.32
		STEP D	52.2636	4181.08	9059.02	108708.28
		STEP E	53.5543	4284.34	9282.74	111392.94
		STEP F	54.8768	4390.14	9511.97	114143.74
		STEP G	56.2321	4498.56	9746.89	116962.76
		STEP H	57.6207	4609.65	9987.58	119851.05
		STEP I	59.0437	4723.49	10234.24	122810.89
		STEP J	60.5019	4840.15	10487.00	125843.95
		STEP K	61.9961	4959.68	10745.99	128951.88
		STEP L	63.5271	5082.16	11011.36	132136.36
		STEP M	65.0960	5207.68	11283.30	135399.68
B826	SR ENGINEER					
		STEP A	43.5792	3486.33	7553.72	90644.73
		STEP B	44.6550	3572.40	7740.20	92882.40
		STEP C	45.7577	3660.61	7931.33	95176.01
		STEP D	46.8878	3751.02	8127.21	97526.62
		STEP E	48.0458	3843.66	8327.93	99935.26
		STEP F	49.2322	3938.57	8533.58	102402.97
		STEP G	50.4481	4035.84	8744.33	104932.04
		STEP H	51.6940	4135.52	8960.29	107523.52
		STEP I	52.9706	4237.64	9181.57	110178.84
		STEP J	54.2788	4342.30	9408.32	112899.90
		STEP K	55.6193	4449.54	9640.67	115688.14
		STEP L	56.9928	4559.42	9878.75	118545.02
		STEP M	58.4003	4672.02	10122.71	121472.62
B947	SR GIS ANALYST					
		STEP A	35.4589	2836.71	6146.20	73754.51
		STEP B	36.3342	2906.73	6297.92	75575.13
		STEP C	37.2315	2978.52	6453.46	77441.52
		STEP D	38.1510	3052.08	6612.84	79354.08
		STEP E	39.0931	3127.44	6776.13	81313.64
		STEP F	40.0587	3204.69	6943.50	83322.09
		STEP G	41.0480	3283.84	7114.98	85379.84
		STEP H	42.0616	3364.92	7290.67	87488.12
		STEP I	43.1004	3448.03	7470.73	89648.83
		STEP J	44.1648	3533.18	7655.23	91862.78
		STEP K	45.2555	3620.44	7844.28	94131.44
		STEP L	46.3731	3709.84	8038.00	96456.04
		STEP M	47.5183	3801.46	8236.50	98838.06

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MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B827	SR HUMAN RESOURCES ANALYST					
		STEP A	39.1848	3134.78	6792.03	81504.38
		STEP B	40.1519	3212.15	6959.66	83515.95
		STEP C	41.1434	3291.47	7131.52	85578.27
		STEP D	42.1596	3372.76	7307.66	87691.96
		STEP E	43.2008	3456.06	7488.13	89857.66
		STEP F	44.2676	3541.40	7673.05	92076.60
		STEP G	45.3608	3628.86	7862.53	94350.46
		STEP H	46.4811	3718.48	8056.72	96680.68
		STEP I	47.6290	3810.32	8255.69	99068.32
		STEP J	48.8053	3904.42	8459.58	101515.02
		STEP K	50.0105	4000.84	8668.48	104021.84
		STEP L	51.2456	4099.64	8882.57	106590.84
		STEP M	52.5111	4200.88	9101.92	109223.08
B828	SR IT ANALYST					
		STEP A	35.5077	2840.61	6154.66	73856.01
		STEP B	36.3841	2910.72	6306.57	75678.92
		STEP C	37.2826	2982.60	6462.31	77547.80
		STEP D	38.2034	3056.27	6621.92	79463.07
		STEP E	39.1469	3131.75	6785.46	81425.55
		STEP F	40.1136	3209.08	6953.02	83436.28
		STEP G	41.1043	3288.34	7124.74	85496.94
		STEP H	42.1194	3369.55	7300.69	87608.35
		STEP I	43.1596	3452.76	7481.00	89771.96
		STEP J	44.2255	3538.04	7665.75	91989.04
		STEP K	45.3177	3625.41	7855.06	94260.81
		STEP L	46.4368	3714.94	8049.04	96588.54
		STEP M	47.5836	3806.68	8247.82	98973.88
B829	SR PLANNER					
		STEP A	41.1373	3290.98	7130.46	85565.58
		STEP B	42.1528	3372.22	7306.48	87677.82
		STEP C	43.1938	3455.50	7486.92	89843.10
		STEP D	44.2606	3540.84	7671.83	92062.04
		STEP E	45.3536	3628.28	7861.29	94335.48
		STEP F	46.4736	3717.88	8055.42	96665.08
		STEP G	47.6214	3809.71	8254.37	99052.51
		STEP H	48.7974	3903.79	8458.21	101498.59
		STEP I	50.0024	4000.19	8667.08	104004.99
		STEP J	51.2374	4098.99	8881.14	106573.79
		STEP K	52.5027	4200.21	9100.46	109205.61
		STEP L	53.7993	4303.94	9325.21	111902.54
		STEP M	55.1279	4410.23	9555.50	114666.03

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SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B830	SR POWER ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	62.5158	5001.26	10836.07	130032.86
		STEP C	64.0597	5124.77	11103.68	133244.17
		STEP D	65.6417	5251.33	11377.89	136534.73
		STEP E	67.2628	5381.02	11658.88	139906.62
		STEP F	68.9240	5513.92	11946.82	143361.92
		STEP G	70.6260	5650.08	12241.84	146902.08
		STEP H	72.3702	5789.61	12544.16	150530.01
		STEP I	74.1575	5932.60	12853.96	154247.60
		STEP J	75.9889	6079.11	13171.40	158056.91
		STEP K	77.8655	6229.24	13496.68	161960.24
		STEP L	79.7885	6383.08	13830.00	165960.08
		STEP M	81.7589	6540.71	14171.54	170058.51
B831	SR POWER PLANT ENGINEER					
		STEP A	61.0097	4880.77	10575.01	126900.17
		STEP B	62.5158	5001.26	10836.07	130032.86
		STEP C	64.0597	5124.77	11103.68	133244.17
		STEP D	65.6417	5251.33	11377.89	136534.73
		STEP E	67.2628	5381.02	11658.88	139906.62
		STEP F	68.9240	5513.92	11946.82	143361.92
		STEP G	70.6260	5650.08	12241.84	146902.08
		STEP H	72.3702	5789.61	12544.16	150530.01
		STEP I	74.1575	5932.60	12853.96	154247.60
		STEP J	75.9889	6079.11	13171.40	158056.91
		STEP K	77.8655	6229.24	13496.68	161960.24
		STEP L	79.7885	6383.08	13830.00	165960.08
		STEP M	81.7589	6540.71	14171.54	170058.51
B833	STREET MAINT SUPERINTENDENT					
		STEP A	43.5705	3485.64	7552.22	90626.64
		STEP B	44.6458	3571.66	7738.60	92863.26
		STEP C	45.7484	3659.87	7929.72	95156.67
		STEP D	46.8782	3750.25	8125.55	97506.65
		STEP E	48.0359	3842.87	8326.22	99914.67
		STEP F	49.2222	3937.77	8531.84	102382.17
		STEP G	50.4378	4035.02	8742.55	104910.62
		STEP H	51.6834	4134.67	8958.45	107501.47
		STEP I	52.9598	4236.78	9179.69	110156.38
		STEP J	54.2677	4341.41	9406.40	112876.81
		STEP K	55.6078	4448.62	9638.68	115664.22
		STEP L	56.9812	4558.49	9876.74	118520.89
		STEP M	58.3884	4671.07	10120.65	121447.87

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B832	STREET MAINT SUPERVISOR					
		STEP A	33.2846	2662.77	5769.32	69231.89
		STEP B	34.1062	2728.50	5911.74	70940.88
		STEP C	34.9485	2795.88	6057.74	72692.83
		STEP D	35.8116	2864.93	6207.34	74488.06
		STEP E	36.6960	2935.68	6360.63	76327.61
		STEP F	37.6022	3008.18	6517.72	78212.60
		STEP G	38.5308	3082.47	6678.68	80144.14
		STEP H	39.4824	3158.59	6843.61	82123.38
		STEP I	40.4575	3236.60	7012.62	84151.50
		STEP J	41.4566	3316.53	7185.81	86229.70
		STEP K	42.4804	3398.43	7363.27	88359.23
		STEP L	43.5295	3482.36	7545.11	90541.35
		STEP M	44.6045	3568.36	7731.45	92777.36
B834	URBAN FORESTER					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B835	WATER CONSERVATION ADMINSTR					
		STEP A	39.2069	3136.55	6795.86	81550.35
		STEP B	40.1748	3213.98	6963.63	83563.58
		STEP C	41.1670	3293.36	7135.61	85627.36
		STEP D	42.1836	3374.68	7311.82	87741.88
		STEP E	43.2254	3458.03	7492.40	89908.83
		STEP F	44.2929	3543.43	7677.43	92129.23
		STEP G	45.3867	3630.93	7867.02	94404.33
		STEP H	46.5076	3720.60	8061.31	96735.80
		STEP I	47.6561	3812.48	8260.39	99124.68
		STEP J	48.8331	3906.64	8464.40	101572.84
		STEP K	50.0391	4003.12	8673.44	104081.32
		STEP L	51.2748	4101.98	8887.63	106651.58
		STEP M	52.5411	4203.28	9107.12	109285.48

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B836	WATER DISTRIBUTION SUPERVISOR					
		STEP A	35.5414	2843.31	6160.50	73926.11
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B850	WATER DISTRIBUTION SUPT					
		STEP A	42.9210	3433.68	7439.64	89275.68
		STEP B	44.6389	3571.11	7737.40	92848.91
		STEP C	45.7413	3659.30	7928.49	95141.90
		STEP D	46.8709	3749.67	8124.28	97491.47
		STEP E	48.0284	3842.27	8324.92	99899.07
		STEP F	49.2145	3937.16	8530.51	102366.16
		STEP G	50.4299	4034.39	8741.18	104894.19
		STEP H	51.6753	4134.02	8957.05	107484.62
		STEP I	52.9516	4236.12	9178.27	110139.32
		STEP J	54.2592	4340.73	9404.92	112859.13
		STEP K	55.5992	4447.93	9637.19	115646.33
		STEP L	56.9723	4557.78	9875.19	118502.38
		STEP M	58.3793	4670.34	10119.07	121428.94
B837	WATER QUALITY LAB SUPERVISOR					
		STEP A	37.3171	2985.36	6468.29	77619.56
		STEP B	38.2381	3059.04	6627.93	79535.24
		STEP C	39.1824	3134.59	6791.61	81499.39
		STEP D	40.1501	3212.00	6959.35	83512.20
		STEP E	41.1416	3291.32	7131.21	85574.52
		STEP F	42.1576	3372.60	7307.31	87687.80
		STEP G	43.1987	3455.89	7487.77	89853.29
		STEP H	44.2657	3541.25	7672.72	92072.65
		STEP I	45.3588	3628.70	7862.19	94346.30
		STEP J	46.4790	3718.32	8056.36	96676.32
		STEP K	47.6269	3810.15	8255.32	99063.95
		STEP L	48.8030	3904.24	8459.18	101510.24
		STEP M	50.0083	4000.66	8668.10	104017.26

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B838	WATER TRMT PLT CHIEF OPERATOR					
		STEP A	42.6478	3411.82	7392.28	88707.42
		STEP B	43.7006	3496.04	7574.77	90897.24
		STEP C	44.7798	3582.38	7761.83	93141.98
		STEP D	45.8856	3670.84	7953.50	95442.04
		STEP E	47.0188	3761.50	8149.92	97799.10
		STEP F	48.1800	3854.40	8351.20	100214.40
		STEP G	49.3699	3949.59	8557.44	102689.39
		STEP H	50.5891	4047.12	8768.77	105225.32
		STEP I	51.8384	4147.07	8985.32	107823.87
		STEP J	53.1186	4249.48	9207.22	110486.68
		STEP K	54.4305	4354.44	9434.62	113215.44
		STEP L	55.7747	4461.97	9667.61	116011.37
		STEP M	57.1521	4572.16	9906.36	118876.36
B839	WATER UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89
B840	WSTWTR COLLECTION SUPT					
		STEP A	43.5636	3485.08	7551.02	90612.28
		STEP B	44.6389	3571.11	7737.40	92848.91
		STEP C	45.7413	3659.30	7928.49	95141.90
		STEP D	46.8709	3749.67	8124.28	97491.47
		STEP E	48.0284	3842.27	8324.92	99899.07
		STEP F	49.2146	3937.16	8530.53	102366.36
		STEP G	50.4299	4034.39	8741.18	104894.19
		STEP H	51.6753	4134.02	8957.05	107484.62
		STEP I	52.9516	4236.12	9178.27	110139.32
		STEP J	54.2592	4340.73	9404.92	112859.13
		STEP K	55.5992	4447.93	9637.19	115646.33
		STEP L	56.9723	4557.78	9875.19	118502.38
		STEP M	58.3793	4670.34	10119.07	121428.94

CITY OF ROSEVILLE
SALARY SCHEDULE - B

Effective Date: 01/06/2018

MGMB MANAGEMENT-B

Job Code	Title	Step	Hourly	Bi-weekly	Monthly	Annual
B841	WSTWTR COLLECTION SUPV					
		STEP A	35.5415	2843.32	6160.52	73926.32
		STEP B	36.4187	2913.49	6312.57	75750.89
		STEP C	37.3180	2985.44	6468.45	77621.44
		STEP D	38.2397	3059.17	6628.21	79538.57
		STEP E	39.1840	3134.72	6791.89	81502.72
		STEP F	40.1517	3212.13	6959.62	83515.53
		STEP G	41.1433	3291.46	7131.50	85578.06
		STEP H	42.1594	3372.75	7307.62	87691.55
		STEP I	43.2006	3456.04	7488.10	89857.24
		STEP J	44.2675	3541.40	7673.03	92076.40
		STEP K	45.3607	3628.85	7862.52	94350.25
		STEP L	46.4809	3718.47	8056.68	96680.27
		STEP M	47.6288	3810.30	8255.65	99067.90
B842	WSTWTR TRMT PLT CHIEF OPERATOR					
		STEP A	46.9127	3753.01	8131.53	97578.41
		STEP B	48.0706	3845.64	8332.23	99986.84
		STEP C	49.2577	3940.61	8538.00	102456.01
		STEP D	50.4742	4037.93	8748.86	104986.33
		STEP E	51.7207	4137.65	8964.92	107579.05
		STEP F	52.9980	4239.84	9186.32	110235.84
		STEP G	54.3068	4344.54	9413.17	112958.14
		STEP H	55.6480	4451.84	9645.65	115747.84
		STEP I	57.0223	4561.78	9883.86	118606.38
		STEP J	58.4305	4674.44	10127.95	121535.44
		STEP K	59.8735	4789.88	10378.07	124536.88
		STEP L	61.3522	4908.17	10634.38	127612.57
		STEP M	62.8673	5029.38	10897.00	130763.98
B843	WSTWTR UTILITY MANAGER					
		STEP A	57.6313	4610.50	9989.42	119873.10
		STEP B	59.0537	4724.29	10235.97	122831.69
		STEP C	60.5121	4840.96	10488.76	125865.16
		STEP D	62.0065	4960.52	10747.79	128973.52
		STEP E	63.5378	5083.02	11013.21	132158.62
		STEP F	65.1070	5208.56	11285.21	135422.56
		STEP G	66.7149	5337.19	11563.91	138766.99
		STEP H	68.3624	5468.99	11849.48	142193.79
		STEP I	70.0507	5604.05	12142.12	145705.45
		STEP J	71.7808	5742.46	12442.00	149304.06
		STEP K	73.5534	5884.27	12749.25	152991.07
		STEP L	75.3699	6029.59	13064.11	156769.39
		STEP M	77.2312	6178.49	13386.74	160640.89

ORDINANCE NO. 5921

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Parks Project Technician position and the Parks, Recreation & Libraries Department, as listed on the attached Request for Budget Adjustment in the amount of \$7,615.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information](#).

REQUESTER*: Tara Gee

DEPARTMENT/DIVISION*: PR&L

FISCAL YEAR/EFFECTIVE DATE*: FY2017-18

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
7,615	08501	4398	100			Salary/benefits for Park Project Technician
\$ 7,615	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
7,615	08501	5101	100			Reduce professional services
\$ 7,615	TOTAL					

FINANCE USE	Approved:				
<i>[Signature]</i>	<i>[Signature]</i>	12/11/2017	<i>[Signature]</i>	12/11/17	
	BUDGET MANAGER/DESIGNEE	DATE	FINANCE DIRECTOR	DATE	

Justification for Budget Adjustment*:

PR&L is upgrading a current position which will incur additional salary and benefits costs of \$14,142. Since we're partially through this fiscal year, these costs will total \$7,615 for FY2018 and will be offset by a reduction to planned professional services expenses. Moving forward (FY2019 and beyond), permanent offsets will come from a reduction to temp salaries (\$6,527) and continuing the reduction to professional services.

Approved:		Approved:	
<i>[Signature]</i>	12-11-17	<i>[Signature]</i>	
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE	CITY MANAGER	DATE

ORDINANCE NO. 5922

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for business services reclassification/reorganization, per request of the Development Services Department, as listed on the attached Request for Budget Adjustment in the amount of \$7,912.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

REQUESTER*: Kevin Payne

DEPARTMENT/DIVISION*: Development Services - Business Services

FISCAL YEAR/EFFECTIVE DATE*: FY18

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
7,912	08801	4398	0100			Business Services Reclassification/Reorganization
\$ 7,912	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
7,912	08810	3302	0100			FY18 Additional Revenue Funding
\$ 7,912	TOTAL					

FINANCE USE	Approved:		
<i>hke</i>	<i>Nancy R. Hestberger</i>	<i>12/7/2017</i>	<i>Denise</i>
	BUDGET MANAGER/DESIGNEE	DATE	Finance Director
			Date

Justification for Budget Adjustment*:

This adjustment will be covered by increased revenues from permitting issuance.

Approved:		Approved:	
<i>Kevin Payne</i>	<i>12/7/17</i>		
REQUESTING DEPARTMENT HEAD/DESIGNEE	DATE	CITY MANAGER	DATE

Position Allocation/Staffing Report
by Department and Location ("Division")

		by Department and Location ("Division")		(Over)/ Under Staffed Variance
1.0	Position Title	Allocated FTE	Staffed FTE	
Department: 20 CITY ATTORNEY				
Div/Loc: 02000 - CITY ATTORNEY				
020000245	ASSISTANT CITY ATTORNEY	1.000	1.000	
020001200	CITY ATTORNEY	1.000	1.000	
020001658	DEPUTY CITY ATTORNEY II	3.000	3.000	
020004096	LEGAL CLERK II (C)	2.000	0.750	1.250
020005015	PARALEGAL (C)	1.000	1.000	
020007123	SR DEPUTY CITY ATTORNEY	1.000	1.000	
TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:		9.000	7.750	1.250
TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:		9.000	7.750	1.250
Department: 30 CITY MANAGER				
Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION				
015001245	CHIEF FINANCIAL OFFICER	1.000	1.000	
015001240	CITY MANAGER	1.000	1.000	
015002551	EXECUTIVE ASSISTANT	1.000	1.000	
015004457	MANAGEMENT ASSISTANT II	1.000	1.000	
TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:		4.000	4.000	
Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION				
015203451	GOVERNMENT RELATIONS ADMISTRAT	1.000	1.000	
015205615	PUB AFFAIRS&COMMUNICATN ADMNST	1.000	1.000	
015205610	PUBLIC AFFAIRS-COMMUNIC DIRECT	1.000	1.000	
015205565	PUBLIC INFORMATION OFFICER	1.000	1.000	
TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION:		4.000	4.000	
Div/Loc: 08100 - DEVELOPMENT AND OPS-ADMIN				
081000325	ASSISTANT CITY MANAGER	1.000	1.000	
081002540	ENVIRONMENTAL COORDINATOR	1.000	1.000	
081002551	EXECUTIVE ASSISTANT	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08100 - DEVELOPMENT AND OPS-ADMIN:		3.000	2.000	1.000
TOTAL FOR DEPARTMENT 30 - CITY MANAGER:		11.000	10.000	1.000
Department: 31 ECONOMIC DEVELOPMENT				
Div/Loc: 08110 - HOUSING ADMIN				
081100050	ADMIN ANALYST II	1.000	1.000	
081103402	HOUSING ANALYST II	3.000	2.000	1.000
081103589	HOUSING MANAGER	1.000	0.000	1.000
081103592	HOUSING TECHNICIAN II	3.000	3.000	
081104957	OFFICE ASSISTANT II	1.000	0.000	1.000
081107148	SR HOUSING TECHNICIAN	1.000	1.000	
08110B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08110B844	HOUSING MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN:		10.000	9.000	1.000
Div/Loc: 08123 - ECONOMIC DEVELOPMENT				
081231675	DEVELOPMENT ANALYST II	1.000	1.000	
081231710	ECONOMIC DEVELOPMENT DIRECTOR	1.000	1.000	
081231712	ECONOMIC DEVELOPMENT MANAGER	1.000	1.000	
081232551	EXECUTIVE ASSISTANT	1.000	1.000	
TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:		4.000	4.000	
Page:		1	Date: 01/06/2018	
Report: HR_ALLOC_STAFF_DEPT_LOC_ROSEV - HR: Allocation by Department, DivLoc - No Names		Time:		08:38:44

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:		14.000	13.000	1.000
Department: 41 FINANCE				
Div/Loc: 05000 - FINANCE ADMINISTRATION				
050000050	ADMIN ANALYST II	1.000	1.000	
050000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
050006520	ERP MANAGER	1.000	0.000	1.000
050003301	FINANCE DIRECTOR	1.000	0.000	1.000
05000B763	FINANCE DIRECTOR	0.000	1.000	(1.000)
05000B851	ERP MANAGER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:		4.000	4.000	
Div/Loc: 05010 - BUDGET				
050100915	BUDGET ANALYST II	2.750	1.500	1.250
050100930	BUDGET MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 05010 - BUDGET:		3.750	2.500	1.250
Div/Loc: 05011 - PAYROLL				
050112900	FINANCE MANAGER	1.000	1.000	
050115103	PAYROLL CLERK II (C)	1.600	0.600	1.000
050119428	PAYROLL SUPERVISOR	1.000	1.000	
050115101	PAYROLL TECHNICIAN II	2.000	0.000	2.000
050117141	SR PAYROLL TECHNICIAN	1.000	0.000	1.000
05011B111	PAYROLL CLERK I	0.000	2.000	(2.000)
05011B114	PAYROLL TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05011 - PAYROLL:		6.600	5.600	1.000
Div/Loc: 05012 - ACCOUNTS PAYABLE				
050129427	ACCOUNTS PAYABLE SUPERVISOR	1.000	1.000	
050123335	FINANCE CLERK II	2.000	2.000	
050124957	OFFICE ASSISTANT II	0.625	0.625	
050127146	SR FINANCE CLERK	1.000	0.000	1.000
050127147	SR FINANCE TECHNICIAN	1.000	0.000	1.000
05012B446	FINANCE CLERK II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:		5.625	4.625	1.000
Div/Loc: 05030 - CASH MANAGEMENT				
050303335	FINANCE CLERK II	0.500	0.000	.500
050303326	FINANCE TECHNICIAN II	1.000	1.000	
050303318	FINANCIAL ANALYST II	1.000	1.000	
05030B448	FINANCE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:		2.500	3.000	(.500)
Div/Loc: 05040 - UTIL BILLING & SERV - ADMIN				
050400920	BILLING SERVICES MANAGER	1.000	1.000	
050403316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05040 - UTIL BILLING & SERV - ADMIN:		1.000	2.000	(1.000)
Div/Loc: 05041 - UTIL BILLING & SRV-FIELD SRV				
050413310	FINANCE SUPERVISOR	1.000	1.000	
050414540	METER READER	4.500	2.500	2.000
050414534	METER SERVICE WORKER	2.000	1.000	1.000
050417200	SR METER SERVICE WORKER	1.000	1.000	
05041B484	METER READER	0.000	0.750	(.750)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 05041 - UTIL BILLING & SRV-FIELD SRV:		8.500	6.250	2.250
Div/Loc: 05042 - UTIL BILLING & SRV - BILLING				
050423326	FINANCE TECHNICIAN II	4.000	4.000	
050423318	FINANCIAL ANALYST II	1.000	0.000	1.000
050427147	SR FINANCE TECHNICIAN	2.000	2.000	
TOTAL FOR LOC/DIV 05042 - UTIL BILLING & SRV - BILLING:		7.000	6.000	1.000
Div/Loc: 05043 - UTIL BILLING & SRV-SERVICES				
050433335	FINANCE CLERK II	12.750	8.750	4.000
050433310	FINANCE SUPERVISOR	1.000	1.000	
050433326	FINANCE TECHNICIAN II	1.000	1.000	
050437146	SR FINANCE CLERK	1.000	0.000	1.000
050433334	FINANCE CLERK I	0.000	1.500	(1.500)
05043B446	FINANCE CLERK II	0.000	2.500	(2.500)
TOTAL FOR LOC/DIV 05043 - UTIL BILLING & SRV-SERVICES:		15.750	14.750	1.000
Div/Loc: 05050 - GEN ACCT - ADMINISTRATION				
050500040	ACCOUNTANT II	2.000	1.000	1.000
050500043	ACCOUNTING SUPERVISOR	1.000	0.000	1.000
050501370	CONTROLLER	1.000	1.000	
050503318	FINANCIAL ANALYST II	2.000	2.000	
05050B401	ACCOUNTANT II	0.000	1.000	(1.000)
05050B701	ACCOUNTING SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:		6.000	6.000	
TOTAL FOR DEPARTMENT 41 - FINANCE:		60.725	54.725	6.000

Department: 42 HUMAN RESOURCES

Div/Loc: 03100 - HUMAN RESOURCES

031000071	ADMINISTRATIVE ASSISTANT (C)	1.000	0.000	1.000
031000484	ASST HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003594	HUMAN RESOURCES ANALYST I	0.000	2.000	(2.000)
031003596	HUMAN RESOURCES ANALYST II	2.000	0.000	2.000
031003598	HUMAN RESOURCES DIRECTOR	1.000	1.000	
031003599	HUMAN RESOURCES MANAGER	1.000	1.000	
031005235	HUMAN RESOURCES TECH (C)	5.000	2.000	3.000
031007178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03100B100	ADMINISTRATIVE ASSISTANT (C)	0.000	1.000	(1.000)
03100B102	HUMAN RESOURCES TECH (C)	0.000	3.000	(3.000)
03100B845	ASST HUMAN RESOURCES DIRECTOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:		12.000	13.000	(1.000)

Div/Loc: 03110 - RISK MGMT - ADMINISTRATION

031105235	HUMAN RESOURCES TECH (C)	1.000	0.000	1.000
031106450	RISK MANAGER	1.000	1.000	
031107178	SR HUMAN RESOURCES TECH (C)	1.000	1.000	
03110B102	HUMAN RESOURCES TECH (C)	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:		3.000	3.000	

TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES: **15.000** **16.000** **(1.000)**

Department: 43 INFORMATION TECHNOLOGY

Div/Loc: 03130 - IT-STRATEGIC PLAN/DIGITAL COM

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
031301362	BUSINESS SYSTEMS ANALYST II	2.000	1.000	1.000
031301180	CHIEF INFORMATION OFFICER	1.000	1.000	
031303625	INFO SECURITY ADMINISTRATOR	1.000	1.000	
031303616	IT PLANNING & POLICY TECH	1.000	0.000	1.000
031303602	IT PROGRAM MANAGER	1.000	1.000	
031307130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03130B414	BUSINESS SYSTEMS ANALYST I	0.000	1.000	(1.000)
03130B469	IT PLANNING & POLICY TECH	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03130 - IT-STRATEGIC PLAN/DIGITAL COM:		7.000	7.000	
Div/Loc: 03131 - IT-DATABASE AND CLOUD				
031313794	IT ANALYST II	1.000	1.000	
031313601	IT DIVISION MANAGER	1.000	2.000	(1.000)
031317145	SR DATABASE ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03131 - IT-DATABASE AND CLOUD:		3.000	4.000	(1.000)
Div/Loc: 03132 - IT-NETWORK INFRASTRUCTURE				
031323794	IT ANALYST II	6.000	5.000	1.000
031323602	IT PROGRAM MANAGER	1.000	1.000	
031327149	SR IT TECHNICIAN	1.000	1.000	
031323793	IT ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03132 - IT-NETWORK INFRASTRUCTURE:		8.000	8.000	
Div/Loc: 03133 - IT-BUSINESS SOLUTIONS				
031331362	BUSINESS SYSTEMS ANALYST II	4.000	3.000	1.000
031333602	IT PROGRAM MANAGER	1.000	1.000	
031337130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03133B415	BUSINESS SYSTEMS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03133 - IT-BUSINESS SOLUTIONS:		6.000	6.000	
Div/Loc: 03134 - IT-GIS ANALYTICS				
031343794	IT ANALYST II	2.000	2.000	
031343602	IT PROGRAM MANAGER	1.000	1.000	
031347130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
TOTAL FOR LOC/DIV 03134 - IT-GIS ANALYTICS:		4.000	4.000	
Div/Loc: 03135 - IT-CLIENT SERVICES				
031353601	IT DIVISION MANAGER	1.000	0.000	1.000
031353618	IT TECHNICIAN II	3.000	0.000	3.000
031357194	SR IT ANALYST	1.000	0.000	1.000
031357149	SR IT TECHNICIAN	2.000	2.000	
03135B470	IT TECHNICIAN I	0.000	2.000	(2.000)
03135B471	IT TECHNICIAN II	0.000	1.000	(1.000)
03135B828	SR IT ANALYST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03135 - IT-CLIENT SERVICES:		7.000	6.000	1.000
Div/Loc: 03136 - IT-ENTERPRISE SOLUTIONS				
031361362	BUSINESS SYSTEMS ANALYST II	3.000	2.000	1.000
031363602	IT PROGRAM MANAGER	1.000	1.000	
031367130	SR BUSINESS SYSTEMS ANALYST	1.000	1.000	
03136B415	BUSINESS SYSTEMS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03136 - IT-ENTERPRISE SOLUTIONS:		5.000	5.000	
TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:		40.000	40.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Department: 44 CITY CLERK				
Div/Loc: 03200 - CITY CLERK - ADMINISTRATION				
032000250	ASST CITY CLERK	1.000	1.000	
032001220	CITY CLERK	1.000	1.000	
032001227	CITY CLERK TECHNICIAN II	2.000	2.000	
032001665	DEPUTY CITY CLERK II	3.500	1.000	2.500
03200B432	DEPUTY CITY CLERK I	0.000	2.500	(2.500)
TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:		7.500	7.500	
TOTAL FOR DEPARTMENT 44 - CITY CLERK:		7.500	7.500	
Department: 45 CENTRAL SERVICES				
Div/Loc: 03300 - CENTRAL SERV - ADMINISTRATION				
033000050	ADMIN ANALYST II	1.000	1.000	
033000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
033001125	CENTRAL SERVICES DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 03300 - CENTRAL SERV - ADMINISTRATION:		3.000	3.000	
Div/Loc: 03311 - PURCHASING				
033110084	ADMIN TECHNICIAN	1.000	1.000	
033111060	BUYER II	3.000	1.000	2.000
033115652	PURCHASING & WAREHOUSE MANAGER	1.000	1.000	
033117139	SENIOR BUYER	1.000	1.000	
03311B416	BUYER I	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 03311 - PURCHASING:		6.000	7.000	(1.000)
Div/Loc: 03312 - CENTRAL STORES				
033121450	COURIER	1.000	1.000	
033127203	SR WAREHOUSE WORKER	1.000	1.000	
033128952	WAREHOUSE WORKER II	1.000	1.000	
TOTAL FOR LOC/DIV 03312 - CENTRAL STORES:		3.000	3.000	
Div/Loc: 03321 - AUTOMOTIVE SERVICES				
033212565	EQUIPMENT MAINT. SUPERVISOR	1.000	1.000	
033212560	EQUIPMENT SERVICEWORKER	4.000	3.000	1.000
033213392	FLEET MANAGER	1.000	1.000	
033214501	MECHANIC II	8.000	7.000	1.000
033214957	OFFICE ASSISTANT II	1.000	1.000	
033217189	SR MECHANIC	2.000	2.000	
033218938	VEHICLE MAINT PARTS BUYER	1.000	0.000	1.000
033218940	VEHICLE MAINT SERVICEWRITER	1.000	0.000	1.000
033218952	WAREHOUSE WORKER II	1.000	1.000	
03321B444	EQUIPMENT SERVICEWORKER	0.000	1.000	(1.000)
03321B482	MECHANIC I	0.000	1.000	(1.000)
03321B530	VEHICLE MAINT PARTS BUYER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES:		20.000	19.000	1.000
Div/Loc: 03322 - AUTO REPLACEMENT				
033223319	FLEET MANAGEMENT TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT:		1.000	1.000	
Div/Loc: 03340 - BUILDING MAINTENANCE				
033409425	BLDG MAINTENANCE AIDE	1.000	0.000	1.000
033401032	BLDG MAINTENANCE WORKER II	4.000	3.000	1.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
033403395	FACILITIES MANAGER	1.000	1.000	
033404957	OFFICE ASSISTANT II	0.750	0.662	.087
033407119	SR BUILDING MAINTENANCE WORKER	2.000	2.000	
03340B411	BLDG MAINTENANCE WORKER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03340 - BUILDING MAINTENANCE:		8.750	7.662	1.087
Div/Loc: 03341 - CUSTODIAL SERVICES				
033411485	CUSTODIAN	5.000	3.000	2.000
033417144	SR CUSTODIAN	1.000	1.000	
03341B427	CUSTODIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 03341 - CUSTODIAL SERVICES:		6.000	5.000	1.000
Div/Loc: 03350 - FACILITY REHAB OPERATIONS				
033505560	PROJECT COORDINATOR	1.000	1.000	
TOTAL FOR LOC/DIV 03350 - FACILITY REHAB OPERATIONS:		1.000	1.000	
TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:		48.750	46.662	2.087

Department: 50 POLICE

Div/Loc: 05500 - POLICE - ADMINISTRATION

055000050	ADMIN ANALYST II	1.000	1.000	
055000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
055000510	ASSISTANT POLICE CHIEF	1.000	0.000	1.000
055005400	POLICE CAPTAIN	2.000	2.000	
055005410	POLICE CHIEF	1.000	1.000	
055005420	POLICE LIEUTENANT	1.000	1.000	
055005430	POLICE OFFICER	1.000	1.000	
055005440	POLICE RECORDS CLERK II	1.000	1.000	
055005470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:		10.000	9.000	1.000

Div/Loc: 05511 - RECORDS-PROPERTY

055115434	POLICE PROP & EVIDENCE CLRK II	3.000	2.000	1.000
055115429	POLICE PROPERTY & EVIDENCE SUP	1.000	1.000	
055115435	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
055115440	POLICE RECORDS CLERK II	8.000	6.000	2.000
055115494	POLICE SCENE TECHNICIAN II	4.000	1.000	3.000
055115489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
055115748	RECORDS SUPERVISOR	1.000	1.000	
055115492	POLICE SCENE TECHNICIAN I	0.000	1.000	(1.000)
05511B926	POLICE PROP & EVIDENCE CLRK I	0.000	1.000	(1.000)
05511B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
05511B932	POLICE SCENE TECHNICIAN II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:		18.000	17.000	1.000

Div/Loc: 05513 - POLICE COMMUNICATIONS

055131430	COMMUNICATIONS SUPERVISOR	3.000	3.000	
055131700	DISPATCHER II	19.500	15.500	4.000
055135489	POLICE SERVICES ADMINISTRATOR	1.000	1.000	
05513B924	DISPATCHER II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:		23.500	22.500	1.000

Div/Loc: 05514 - COMMUNITY SERVICES

055141645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
055145430	POLICE OFFICER	4.000	6.000	(2.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
055145470	POLICE SERGEANT	1.000	1.000	
055145654	PUB SAFETY OUTREACH & COMM REL	1.000	1.000	
055145657	PUBLIC SAFETY PROGRAM COORD	1.000	1.000	
TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:		8.000	10.000	(2.000)
Div/Loc: 05515 - SOCIAL SERVICES UNIT				
055155430	POLICE OFFICER	6.000	5.000	1.000
055155470	POLICE SERGEANT	1.000	1.000	
055155485	POLICE SOCIAL SVCS ADMINSTR	1.000	1.000	
TOTAL FOR LOC/DIV 05515 - SOCIAL SERVICES UNIT:		8.000	7.000	1.000
Div/Loc: 05531 - PATROL				
055311380	COMMUNITY SVCS OFFICER II	6.000	2.000	4.000
055315420	POLICE LIEUTENANT	4.000	4.000	
055315430	POLICE OFFICER	71.000	63.000	8.000
055315470	POLICE SERGEANT	8.000	9.000	(1.000)
055315710	RANGEMASTER	1.000	1.000	
05531B917	COMMUNITY SVCS OFFICER I	0.000	2.000	(2.000)
05531B918	COMMUNITY SVCS OFFICER II	0.000	1.000	(1.000)
05531B925	POLICE OFFICER TRAINEE	0.000	3.000	(3.000)
05531B938	POLICE OFFICER	0.000	8.000	(8.000)
TOTAL FOR LOC/DIV 05531 - PATROL:		90.000	93.000	(3.000)
Div/Loc: 05532 - INVESTIGATIONS				
055321380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055321475	CRIME ANALYST	2.000	2.000	
055325420	POLICE LIEUTENANT	1.000	1.000	
055325430	POLICE OFFICER	17.000	11.000	6.000
055325440	POLICE RECORDS CLERK II	2.000	0.000	2.000
055325470	POLICE SERGEANT	2.000	1.000	1.000
05532B929	POLICE RECORDS CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:		26.000	18.000	8.000
Div/Loc: 05533 - ANIMAL CONTROL				
055330100	ANIMAL CONTROL OFFICER	2.000	2.000	
055330110	ANIMAL CONTROL SUPERVISOR	1.000	1.000	
TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:		3.000	3.000	
Div/Loc: 05535 - POLICE TRAFFIC				
055351380	COMMUNITY SVCS OFFICER II	2.000	2.000	
055355420	POLICE LIEUTENANT	1.000	1.000	
055355430	POLICE OFFICER	6.000	6.000	
055355470	POLICE SERGEANT	1.000	1.000	
TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:		10.000	10.000	
TOTAL FOR DEPARTMENT 50 - POLICE:		196.500	189.500	7.000

Department: 60 FIRE

Div/Loc: 06000 - FIRE - ADMINISTRATION

060000050	ADMIN ANALYST II	1.000	1.000	
060000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
060003330	FIRE CHIEF	1.000	1.000	
TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:		3.000	3.000	

Div/Loc: 06011 - FIRE PREVENTION

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
060110084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
060111645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
060113377	FIRE & ENVIR SAFETY INSPEC II	2.000	2.000	
060113332	FIRE DIVISION CHIEF	1.000	1.000	
060113382	FIRE INSPECTION SUPERVISOR	2.000	2.000	
060113385	FIRE INSPECTOR II	1.000	1.000	
060113454	HAZARDOUS MATERIALS INSPECTOR	1.000	0.000	1.000
060114957	OFFICE ASSISTANT II	1.000	0.000	1.000
06011B150	FIRE & ENVIR SAFETY INSPEC I	0.000	1.000	(1.000)
06011B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:		10.000	10.000	
Div/Loc: 06021 - FIRE OPERATIONS				
060210480	ASST FIRE CHIEF	1.000	1.000	
060213391	FIRE BATALLION CHIEF (8HR)	1.000	1.000	
060210905	FIRE BATTALION CHIEF	3.000	3.000	
060213320	FIRE CAPTAIN	30.000	28.000	2.000
060213340	FIRE ENGINEER	30.000	29.000	1.000
060213355	FIREFIGHTER PARAMEDIC II	36.000	21.000	15.000
060213353	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021B157	FIREFIGHTER PARAMEDIC I	0.000	5.000	(5.000)
06021B158	FIREFIGHTER PARAMEDIC II	0.000	5.000	(5.000)
06021BF57	FIREFIGHTER PARAMEDIC I-8HR	0.000	1.000	(1.000)
06021F320	FIRE CAPTAIN 8 HOUR	0.000	2.000	(2.000)
06021F340	FIRE ENGINEER - 8 HOUR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:		101.000	102.000	(1.000)
Div/Loc: 06022 - FIRE TRAINING				
060222415	EMS QUAL ASSURANCE COORDINATOR	1.000	0.000	1.000
060223391	FIRE BATALLION CHIEF (8HR)	1.000	1.000	
060223332	FIRE DIVISION CHIEF	1.000	1.000	
06022B755	EMS QUAL ASSURANCE COORDINATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:		3.000	3.000	
Div/Loc: 06025 - FIRE LOGISTICS				
060250480	ASST FIRE CHIEF	1.000	1.000	
060253412	GIS ANALYST II	1.000	1.000	
TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:		2.000	2.000	
TOTAL FOR DEPARTMENT 60 - FIRE:		119.000	120.000	(1.000)
Department: 71 PARKS AND RECREATION				
Div/Loc: 08500 - PARKS & REC - ADMINISTRATION				
085000084	ADMIN TECHNICIAN	1.000	0.000	1.000
085000050	ADMINISTRATIVE ANALYST II	1.000	0.000	1.000
085000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
085004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085005010	PARKS,REC & LIB BUS ADMINISTR	1.000	1.000	
085005082	PARKS,REC & LIBRARIES DIRECTOR	1.000	1.000	
08500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08500 - PARKS & REC - ADMINISTRATION:		6.000	5.000	1.000
Div/Loc: 08501 - PARK DEVELOPMENT				
085015022	PARK DEVELOPMENT ANALYST II	2.000	1.000	1.000
085015024	PARK PLANNING & DEV SUPERINTEN	1.000	1.000	
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Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
085011278	PARKS PROJECT TECHNICIAN	1.000	0.000	1.000
08501B789	PARK DEVELOPMENT ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:		4.000	3.000	1.000
Div/Loc: 08505 - RECREATION STAFFING				
085051401	COMMUNITY RELATIONS ANALYST	1.000	1.000	
085054957	OFFICE ASSISTANT II	4.000	1.000	3.000
085056122	RECREATION COORDINATOR II	6.000	5.000	1.000
085056125	RECREATION MANAGER	1.000	1.000	
085056145	RECREATION SUPERINTENDENT	3.000	3.000	
085056147	RECREATION SUPERVISOR	3.000	3.000	
085054956	OFFICE ASSISTANT I	0.000	1.000	(1.000)
08505B490	OFFICE ASSISTANT II	0.000	2.000	(2.000)
08505B502	RECREATION COORDINATOR II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:		18.000	18.000	
Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE				
085213740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085218304	RECREATION LEADER	1.000	0.000	1.000
08521B462	INTERPRETIVE SRVCS SPECIAL II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM & HISTORIC SITE:		2.000	2.000	
Div/Loc: 08530 - AQUATICS				
085305080	PARKS MAINTENANCE WORKER II	1.000	1.000	
085308304	RECREATION LEADER	1.000	0.000	1.000
08530B552	RECREATION LEADER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08530 - AQUATICS:		2.000	2.000	
Div/Loc: 08541 - ADVENTURE CLUBS				
085410084	ADMIN TECHNICIAN	1.000	1.000	
085410376	ASSISTANT CHILD CARE SITE COOR	2.000	2.000	
085411225	CHILD CARE SITE COORDINATOR	14.000	11.000	3.000
085414957	OFFICE ASSISTANT II	1.000	1.000	
085416147	RECREATION SUPERVISOR	3.000	1.000	2.000
08541B418	CHILD CARE SITE COORDINATOR	0.000	1.000	(1.000)
08541B815	RECREATION SUPERVISOR	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:		21.000	19.000	2.000
Div/Loc: 08546 - CDE-CHILD DEVELOPMENT				
085461225	CHILD CARE SITE COORDINATOR	4.000	2.000	2.000
TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:		4.000	2.000	2.000
Div/Loc: 08550 - PARK OPERATIONS - ADMIN				
085504957	OFFICE ASSISTANT II	1.000	1.000	
085509429	PARKS MANAGER	1.000	0.000	1.000
085505090	PARKS SUPERINTENDENT	1.000	1.000	
085505069	PARKS SUPERVISOR	3.000	3.000	
085505045	PARKS, REC, & LIBRARIES TECH	1.000	1.000	
TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:		7.000	6.000	1.000
Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE				
085518300	ARBORIST TECHNICIAN	1.000	0.000	1.000
085514872	NATURAL RESOURCES WORKER II	1.000	0.000	1.000
085514960	OPEN SPACE SUPERINTENDENT	1.000	1.000	
085517154	SR NATURAL RESOURCES WORKER	1.000	1.000	
085518310	TREE TRIMMER	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
085518762	URBAN FORESTER	1.000	1.000	
08551B550	ARBORIST TECHNICIAN	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:		6.000	5.000	1.000
Div/Loc: 08555 - PARKS - MAINTENANCE				
085558302	AQUATICS MAINTENANCE TECH	1.000	1.000	
085555075	IRRIGATION TECHNICIAN	1.000	1.000	
085555070	PARKS MAINTENANCE WORKER I	0.000	1.000	(1.000)
085555080	PARKS MAINTENANCE WORKER II	17.000	14.000	3.000
085557192	SR PARKS MAINTENANCE WORKER	9.000	8.000	1.000
08555B491	PARKS MAINTENANCE WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:		28.000	27.000	1.000
TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:		98.000	89.000	9.000
Department: 72 LIBRARY				
Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES				
065000084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
065001224	CITY LIBRARIAN	1.000	1.000	
065004152	LIBRARIAN II	6.500	5.500	1.000
065004210	LIBRARY ASSISTANT II	7.000	4.000	3.000
065004246	LIBRARY SUPERVISOR	4.000	4.000	
065004250	LIBRARY TECHNICIAN	5.000	5.000	
065004151	LIBRARIAN I	0.000	1.000	(1.000)
06500B402	ADMINISTRATIVE TECHNICIAN	0.000	1.000	(1.000)
06500B478	LIBRARY ASSISTANT II	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:		24.500	24.500	
TOTAL FOR DEPARTMENT 72 - LIBRARY:		24.500	24.500	
TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS:		0.000	0.000	
TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING:		0.000	0.000	
Department: 83 PUBLIC WORKS				
Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION				
083000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
083005635	PUBLIC WORKS DIRECTOR	1.000	1.000	
TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:		2.000	2.000	
Div/Loc: 08320 - ENGINEERING				
083200084	ADMIN TECHNICIAN	1.000	1.000	
083200820	ASSOC ENGINEER	3.000	2.000	1.000
083200338	ASST ENGINEER	7.000	8.000	(1.000)
083205514	PRINCIPAL ENGINEER	1.000	1.000	
083207142	SR ENGINEER	3.000	2.000	1.000
08320B826	SR ENGINEER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08320 - ENGINEERING:		15.000	15.000	
Div/Loc: 08335 - TRAFFIC SIGNALS				
083352380	ELECTRONICS TECHNICIAN I	0.000	2.000	(2.000)
083352385	ELECTRONICS TECHNICIAN II	5.000	2.000	3.000
083355519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
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Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
083357170	SR ELECTRONIC TECH	1.000	1.000	
083352376	TRAFFIC SIGNAL MAINT WKR II	1.000	0.000	1.000
083352375	TRAFFIC SIGNAL MAINT WKR I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:		8.000	7.000	1.000
Div/Loc: 08340 - STREETS - ADMINISTRATION				
083400084	ADMINISTRATIVE TECHNICIAN	1.000	1.000	
083404957	OFFICE ASSISTANT II	1.000	1.000	
083407522	STREET MAINTENANCE SUPERVISOR	3.000	2.000	1.000
083407520	STREET MAINTENANCE SUPT	1.000	1.000	
TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:		6.000	5.000	1.000
Div/Loc: 08342 - STREET DRAINAGE				
083427187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083427530	STREET MAINTENANCE WORKER II	2.000	1.000	1.000
TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:		3.000	2.000	1.000
Div/Loc: 08343 - PAVING				
083431350	ENGINEERING TECHNICIAN II	1.000	1.000	
083437187	SR STREET MAINTENANCE WORKER	2.000	2.000	
083437530	STREET MAINTENANCE WORKER II	11.000	7.000	4.000
08343B526	STREET MAINTENANCE WORKER I	0.000	3.000	(3.000)
TOTAL FOR LOC/DIV 08343 - PAVING:		14.000	13.000	1.000
Div/Loc: 08344 - STREET SIGNS				
083447187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083447530	STREET MAINTENANCE WORKER II	1.000	1.000	
08344B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08344 - STREET SIGNS:		2.000	3.000	(1.000)
Div/Loc: 08345 - STREET PAINT				
083457187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083457530	STREET MAINTENANCE WORKER II	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08345 - STREET PAINT:		2.000	1.000	1.000
Div/Loc: 08348 - STREET SWEEPING				
083487187	SR STREET MAINTENANCE WORKER	1.000	1.000	
083487530	STREET MAINTENANCE WORKER II	2.000	0.000	2.000
083487540	STREET SWEEPER OPERATOR	4.000	3.000	1.000
08348B526	STREET MAINTENANCE WORKER I	0.000	1.000	(1.000)
08348B528	STREET SWEEPER OPERATOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:		7.000	6.000	1.000
Div/Loc: 08350 - TRANSPORTATION-ADMIN				
083500084	ADMIN TECHNICIAN	2.000	1.000	1.000
083500088	ALTERNATIVE TRANSP ANALYST II	1.000	1.000	
083500090	ALTERNATIVE TRANSP MGR	1.000	1.000	
083503318	FINANCIAL ANALYST II	1.000	0.000	1.000
083504957	OFFICE ASSISTANT II	1.750	1.000	.750
083503316	FINANCIAL ANALYST I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:		6.750	5.000	1.750
Div/Loc: 08352 - TRANSPORTATION				
083520088	ALTERNATIVE TRANSP ANALYST II	1.750	1.750	
083520338	ASST ENGINEER	1.000	0.000	1.000
083524517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
083524957	OFFICE ASSISTANT II	1.000	1.000	
	TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:	4.750	3.750	1.000
Div/Loc: 08354 - CTSA				
083541401	COMMUNITY RELATIONS ANALYST	0.500	0.000	.500
	TOTAL FOR LOC/DIV 08354 - CTSA:	0.500	0.000	.500
	TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:	71.000	62.750	8.250
Department: 84 ENVIRONMENTAL UTILITIES				
Div/Loc: 08400 - ENV UTIL - ADMINISTRATION				
084000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
084001548	DATA MANAGEMENT SPECIALIST II	1.000	0.000	1.000
084001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
084001684	ENVIRONMENTAL UTIL. DIRECTOR	1.000	1.000	
084002548	EU BUSINESS ADMINISTRATOR	1.000	0.000	1.000
084002547	EU RATE ANALYST II	3.000	3.000	
084004517	MARKETING & COMMUNIC ANALYST II	1.000	0.000	1.000
08400B428	DATA MANAGEMENT SPECIALIST I	0.000	1.000	(1.000)
08400B481	MARKETING & COMMUNIC ANALYST I	0.000	1.000	(1.000)
	TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:	9.000	8.000	1.000
Div/Loc: 08402 - EU ASSET MANAGEMENT				
084020084	ADMIN TECHNICIAN	1.000	1.000	
084025533	PREVENTATIVE MAINTENANCE COORD	1.000	1.000	
084025514	PRINCIPAL ENGINEER	1.000	0.000	1.000
	TOTAL FOR LOC/DIV 08402 - EU ASSET MANAGEMENT:	3.000	2.000	1.000
Div/Loc: 08405 - ENV UTIL-ENGINEERING				
084050411	ASSISTANT EU DIRECTOR	1.000	1.000	
084050820	ASSOC ENGINEER	2.000	2.000	
084050338	ASST ENGINEER	2.000	2.000	
084051434	CONSTRUCTION INSPECTOR II	2.000	1.000	1.000
084051672	DEVELOPMENT TECHNICIAN II	1.000	1.000	
084051350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
084053412	GIS ANALYST II	3.000	1.000	2.000
084054957	OFFICE ASSISTANT II	1.000	0.000	1.000
084055514	PRINCIPAL ENGINEER	1.000	1.000	
084056500	SAFETY COORDINATOR	1.000	1.000	
084057161	SENIOR GIS ANALYST	1.000	0.000	1.000
084057121	SR CONSTRUCTION INSPECTOR	1.000	1.000	
084057142	SR ENGINEER	3.000	3.000	
084053410	GIS ANALYST I	0.000	1.000	(1.000)
08405B425	CONSTRUCTION INSPECTOR II	0.000	1.000	(1.000)
08405B440	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08405B455	GIS ANALYST II	0.000	1.000	(1.000)
	TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:	20.000	18.000	2.000
Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION				
084103335	FINANCE CLERK II	2.000	1.000	1.000
084104957	OFFICE ASSISTANT II	1.000	0.000	1.000
084106244	REFUSE & STORMWATER MANAGER	1.000	1.000	
084106231	REFUSE SUPERINTENDENT	1.000	1.000	
084107324	SOLID WASTE BILLING TECHNICIAN	1.000	1.000	
084101279	SR SOLID WASTE BILLING TECH	1.000	0.000	1.000

Position Allocation/Staffing Report
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PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
084103334	FINANCE CLERK I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:		7.000	5.000	2.000
Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP				
084116235	REFUSE SUPERVISOR	1.000	1.000	
084116304	REFUSE TRUCK DRIVER II	12.000	10.000	2.000
084117129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08411B505	REFUSE TRUCK DRIVER I	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:		15.000	14.000	1.000
Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP				
084126235	REFUSE SUPERVISOR	1.000	1.000	
084126304	REFUSE TRUCK DRIVER II	15.000	9.000	6.000
084127129	SR REFUSE TRUCK DRIVER	2.000	2.000	
08412B505	REFUSE TRUCK DRIVER I	0.000	3.000	(3.000)
08412B506	REFUSE TRUCK DRIVER II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:		18.000	16.000	2.000
Div/Loc: 08413 - SOLID WASTE MAINTENANCE				
084136226	REFUSE MAINT. WORKER II	4.000	2.000	2.000
084137129	SR REFUSE TRUCK DRIVER	1.000	1.000	
08413B503	REFUSE MAINT. WORKER I	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:		5.000	5.000	
Div/Loc: 08415 - RECYCLING				
084156304	REFUSE TRUCK DRIVER II	3.000	3.000	
TOTAL FOR LOC/DIV 08415 - RECYCLING:		3.000	3.000	
Div/Loc: 08416 - GREEN WASTE PROGRAM				
084166304	REFUSE TRUCK DRIVER II	4.000	4.000	
084167129	SR REFUSE TRUCK DRIVER	1.000	1.000	
TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:		5.000	5.000	
Div/Loc: 08419 - ORGANIC WASTE PROGRAM				
084196150	RECYCLING & ORGANICS COORDNTR	1.000	1.000	
084196304	REFUSE TRUCK DRIVER II	1.000	1.000	
TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:		2.000	2.000	
Div/Loc: 08420 - WASTEWATER - ADMINISTRATION				
084205514	PRINCIPAL ENGINEER	1.000	1.000	
084207142	SR ENGINEER	1.000	1.000	
084209045	WSTWTR UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:		3.000	3.000	
Div/Loc: 08421 - WATER TREATMENT/STORAGE				
084219175	WATER TRMT PLT CHIEF OPERATOR	1.000	1.000	
084219232	WATER TRMT PLT OPR GD I 8HR	1.000	0.000	1.000
084219230	WATER TRMT PLT OPR GRD III 24	4.000	4.000	
08421B537	WATER TRMT PLT OPR GD II 8HR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:		6.000	6.000	
Div/Loc: 08422 - DRY CREEK WWTP				
084224957	OFFICE ASSISTANT II	1.000	1.000	
084229000	WSTWTR TRMT PLT OPR GD I	1.000	0.000	1.000
084229010	WSTWTR TRMT PLT OPR GD II	1.000	1.000	
084229020	WSTWTR TRMT PLT OPR GD III 24H	4.000	4.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
084229030	WSTWTR TRMT PLT OPR IV	1.000	1.000	
08422B541	WSTWTR TRMT PLT OPR GD II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:		8.000	8.000	
Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE				
084242378	ELECTRONIC MAINT COORDINATOR	1.000	1.000	
084242385	ELECTRONICS TECHNICIAN II	4.000	4.000	
084244520	MATERIALS TECHNICIAN	1.000	1.000	
084245319	PLANT & EQUIPMENT MAINT WOR II	2.000	1.000	1.000
084245328	PLANT & EQUIPMENT MECHANIC II	5.000	4.000	1.000
084245402	PREDICTIVE MAINTENANCE TECH II	1.000	1.000	
084245519	PREVENTATIVE MAINT SUPERVISOR	1.000	1.000	
084245502	PREVENTATIVE MAINT TECH II	4.000	3.000	1.000
084245533	PREVENTATIVE MAINTENANCE COORD	2.000	2.000	
084247020	SCADA SYSTEM TECHNICIAN	2.000	2.000	
084247205	SR PLANT & EQUIPMENT MECHANIC	1.000	1.000	
084247284	SR PREVENTATIVE MAINT TECH	2.000	2.000	
084245327	PLANT & EQUIPMENT MECHANIC I	0.000	1.000	(1.000)
08424B219	PLANT & EQUIPMENT MAINT WOR II	0.000	1.000	(1.000)
08424B226	PREVENTATIVE MAINT TECH II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:		26.000	26.000	
Div/Loc: 08425 - INDUSTRIAL TREATMENT				
084253604	INDUSTRIAL WASTE SPECIALIST	1.000	0.000	1.000
084253610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:		2.000	1.000	1.000
Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB				
084261548	DATA MANAGEMENT SPECIALIST II	1.000	1.000	
084262541	EU COMPLIANCE ADMINISTRATOR	1.000	1.000	
084264020	LABORATORY TECHNICIAN II	4.000	4.000	
084269101	WATER QUALITY LAB SUPERVISOR	1.000	0.000	1.000
08426B837	WATER QUALITY LAB SUPERVISOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:		7.000	7.000	
Div/Loc: 08427 - PLEASANT GROVE WWTP				
084274957	OFFICE ASSISTANT II	1.000	1.000	
084279040	WSTWTR TRMT PLT CHIEF OPERATOR	1.000	1.000	
084279025	WSTWTR TRMT PLT OPR GD III	4.000	3.000	1.000
08427B542	WSTWTR TRMT PLT OPR GD III	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:		6.000	6.000	
Div/Loc: 08430 - WATER - ADMINISTRATION				
084309244	WATER UTILITY MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:		1.000	1.000	
Div/Loc: 08431 - WATER DISTRIBUTION				
084314957	OFFICE ASSISTANT II	3.000	3.000	
084317204	SR WATER DISTRIBUTION WORKER	4.000	4.000	
084319084	WATER DISTRIBUTION SUPERVISOR	2.000	2.000	
084319085	WATER DISTRIBUTION SUPT	1.000	1.000	
084319248	WATER DISTRIBUTION WORKER II	22.000	16.000	6.000
08431B252	WATER DISTRIBUTION WORKER I	0.000	3.000	(3.000)
08431B253	WATER DISTRIBUTION WORKER II	0.000	3.000	(3.000)
08431B489	OFFICE ASSISTANT I	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:		32.000	33.000	(1.000)
Div/Loc: 08432 - WASTEWATER COLLECTION				
084320084	ADMINISTRATIVE TECHNICIAN	1.000	0.000	1.000
084323610	INDUSTRIAL WASTE TECHNICIAN	1.000	1.000	
084324957	OFFICE ASSISTANT II	1.000	1.000	
084327202	SR WSTWTR UTILITY MAINT WKR	4.000	3.000	1.000
084328980	WSTWTR COLLECTION SUPT	1.000	1.000	
084328978	WSTWTR COLLECTION SUPV	1.000	1.000	
084329027	WSTWTR UTILITY MAINT WKR I	0.000	2.000	(2.000)
084329029	WSTWTR UTILITY MAINT WKR II	22.000	16.000	6.000
08432B254	WSTWTR UTILITY MAINT WKR I	0.000	4.000	(4.000)
TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:		31.000	29.000	2.000
Div/Loc: 08433 - WATER EFFICIENCY				
084330084	ADMIN TECHNICIAN	1.000	0.775	.225
084334957	OFFICE ASSISTANT II	1.750	1.750	
084339047	WATER CONSERVATION ADMINSTR	1.000	1.000	
084339078	WATER CONSERVATION SPECIALIST	1.000	1.000	
084339049	WATER CONSERVATION WORKER I	0.000	3.000	(3.000)
084339051	WATER CONSERVATION WORKER II	4.000	1.000	3.000
TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:		8.750	8.525	.225
Div/Loc: 08441 - RECYCLED WATER				
084417162	SR ENGINEERING TECHNICIAN	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:		1.000	0.000	1.000
Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM				
084501350	ENGINEERING TECHNICIAN II	1.000	1.000	
084502544	ENVIRONMENTAL COMPL SPEC II	2.000	1.000	1.000
084507142	SR ENGINEER	1.000	1.000	
TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:		4.000	3.000	1.000
Div/Loc: 08527 - UTILITY EXPLORATION CENTER				
085273732	INTERPRETIVE SRVCS SPECIAL II	2.000	1.000	1.000
085273740	INTERPRETIVE SRVCS SUPERVISOR	1.000	1.000	
085274517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	
085273733	SR INTERPRETIVE SRVCS SPECIAL	1.000	1.000	
TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:		5.000	4.000	1.000
TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:		227.750	213.525	14.225

Department: 86 ROSEVILLE ELECTRIC

Div/Loc: 08600 - ELECTRIC - ADMINISTRATION

086000084	ADMIN TECHNICIAN	1.000	1.000	
086000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
086005605	ASST ELEC UTIL DIR-FIN & ADMIN	1.000	1.000	
086001548	DATA MANAGEMENT SPECIALIST II	1.000	0.875	.125
086001645	DEPT PUBLIC INFO OFFICER	1.000	1.000	
086001312	ELECTRIC BUSINESS ANALYST II	3.000	2.000	1.000
086002346	ELECTRIC RATES & FINANCIAL ADM	1.000	0.000	1.000
086002358	ELECTRIC TECHNOLOGY SYST SUPV	1.000	1.000	
086002359	ELECTRIC TECHNOLOGY SYSTS TECH	3.000	2.000	1.000
086002320	ELECTRIC UTILITY DIRECTOR	1.000	1.000	
086004517	MARKET & COMMUNICATIONS ANA II	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
086007128	SR ELECTRIC BUSINESS ANALYST	2.000	2.000	
08600B739	ELECTRIC BUSINESS ANALYST II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:		17.000	14.875	2.125
Div/Loc: 08605 - ELEC REGULATORY-LEGISLATIVE SV				
086050084	ADMIN TECHNICIAN	1.000	0.000	1.000
086050050	ADMINISTRATIVE ANALYST II	1.000	1.000	
086052335	ELECTRIC COMPLIANCE ANALYST	2.000	2.000	
086052348	ELECTRIC REG COMPL ADMINSTR	1.000	0.000	1.000
TOTAL FOR LOC/DIV 08605 - ELEC REGULATORY-LEGISLATIVE SV:		5.000	3.000	2.000
Div/Loc: 08611 - ELECTRIC ENGINEERING				
086110084	ADMIN TECHNICIAN	2.000	1.000	1.000
086110395	ASSISTANT ELECTRIC UTILITY DIR	1.000	0.000	1.000
086112330	ELECTRIC DRAFTING TECH II	2.000	2.000	
086112345	ELECTRIC ENGINEERING TECH II	4.000	2.000	2.000
086112284	ELECTRIC ENGINEERING TECH SUPV	1.000	1.000	
086113412	GIS ANALYST II	1.000	0.000	1.000
086114957	OFFICE ASSISTANT II	1.000	1.000	
086115596	POWER ENGINEER II	4.000	3.000	1.000
086115505	POWER ENGINEERING MANAGER	1.000	1.000	
086117151	SR POWER ENGINEER	2.000	2.000	
086112340	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B203	ELECTRIC ENGINEERING TECH I	0.000	1.000	(1.000)
08611B454	GIS ANALYST I	0.000	1.000	(1.000)
08611B940	ASST ELEC UTIL DIR-RESOURCES	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:		19.000	17.000	2.000
Div/Loc: 08614 - ELECT CONST & MAINTENANCE				
086149250	ELEC UTILITY INSPECTION TECH	2.000	0.000	2.000
086140150	ELECTRIC APPRENTICE LINE TECH	0.000	1.000	(1.000)
086142280	ELECTRIC LINE CONST SUPERVISOR	2.000	0.000	2.000
086142285	ELECTRIC LINE TECH	15.000	8.000	7.000
086142286	ELECTRIC LINE TROUBLESHOOTER	3.000	3.000	
086142212	ELECTRIC MATERIALS TECH II	3.000	3.000	
086142338	ELECTRIC OPERATIONS MANAGER	1.000	1.000	
086142339	ELECTRIC OPERATIONS SUPERVISOR	2.000	1.000	1.000
086142254	ELECTRIC PREV DATA SYSTEM TECH	2.000	1.000	1.000
086142352	ELECTRIC SAFETY COORDINATOR	1.000	1.000	
086142319	ELECTRIC SUBSTATION SUPERVISOR	1.000	1.000	
086142350	ELECTRIC SYSTEM DISPATCHER	3.000	3.000	
086142360	ELECTRIC UTILITY TECHNICIAN I	0.000	2.000	(2.000)
086142362	ELECTRIC UTILITY TECHNICIAN II	17.000	12.000	5.000
086144957	OFFICE ASSISTANT II	1.000	1.000	
086147118	SR ELECTRIC LINE TECHNICIAN	5.000	5.000	
086147169	SR ELECTRIC MATERIALS TECH	1.000	1.000	
086147124	SR ELECTRIC METERING TECH	1.000	0.000	1.000
086147126	SR ELECTRIC SUBSTATION TECH	3.000	3.000	
086147168	SR ELECTRIC SYSTEM DISPATCHER	1.000	1.000	
08614B200	ELECTRIC APPRENTICE LINE TECH	0.000	2.000	(2.000)
08614B213	ELECTRIC UTILITY TECHNICIAN I	0.000	1.000	(1.000)
08614B214	ELECTRIC UTILITY TECHNICIAN II	0.000	2.000	(2.000)
08614B256	ELEC UTIL INSPECTION TECH	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08614 - ELECT CONST & MAINTENANCE:		64.000	55.000	9.000

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
Div/Loc: 08616 - ELECTRIC POWER PLANT				
086162212	ELECTRIC MATERIALS TECH II	1.000	0.000	1.000
086162362	ELECTRIC UTILITY TECHNICIAN II	1.000	1.000	
086163608	INSTRUMENT & CONTROL TECH	2.000	2.000	
086164957	OFFICE ASSISTANT II	1.000	0.000	1.000
086165600	POWER GENERATION SUPERINTENDEN	1.000	1.000	
086165591	POWER PLANT ENGINEER II	1.000	1.000	
086165530	POWER PLANT OPS & MAINT SUPVS	2.000	2.000	
086165526	PWR PLNT MECHANIC	3.000	1.000	2.000
086165523	PWR PLNT OPERATOR/TECH II	8.000	7.000	1.000
086165555	SR POWER PLANT ENGINEER	1.000	0.000	1.000
086167152	SR POWER PLANT OPERATOR/TECH	4.000	4.000	
08616B232	POWER PLANT MECHANIC	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:		25.000	21.000	4.000
Div/Loc: 08621 - POWER SUPPLY				
086210084	ADMIN TECHNICIAN	1.000	1.000	
086218553	ASST ELEC UTIL DIR-RESOURCES	1.000	1.000	
086211312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086212314	ELECTRIC RESOURCES ANALYST I	0.000	1.000	(1.000)
086212316	ELECTRIC RESOURCES ANALYST II	6.000	3.000	3.000
086212354	ELECTRIC RISK MGMT ADMINISTRAT	1.000	0.000	1.000
086215535	POWER SUPPLY & PORTFOLIO ADMST	1.000	0.000	1.000
08621B804	POWER SUPPLY & PORTFOLIO ADMST	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:		11.000	8.000	3.000
Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS				
086231312	ELECTRIC BUSINESS ANALYST II	1.000	1.000	
086236285	ELECTRIC CUSTOMR PROGRAMS SUPV	1.000	1.000	
086232466	ENERGY PROGRAM TECHNICIAN	4.000	3.000	1.000
086232501	ENERGY SERVICES ACCOUNT REP II	2.000	1.000	1.000
086233810	KEY ACCOUNTS REPRESENTATIVE	1.000	0.000	1.000
086234957	OFFICE ASSISTANT II	1.000	0.000	1.000
086237163	SR ENERGY SERVICES ACCOUNT REP	1.000	1.000	
086232500	ENERGY SERVICES ACCOUNT REP I	0.000	1.000	(1.000)
08623B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:		11.000	9.000	2.000
TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:		152.000	127.875	24.125
Department: 88 DEVELOPMENT SERVICES				
Div/Loc: 08200 - PLANNING				
082000900	ASSOC PLANNER	5.000	2.800	2.200
082004957	OFFICE ASSISTANT II	2.000	2.000	
082005309	PLANNING MANAGER	2.000	2.000	
082005513	PRINCIPAL PLANNER	1.000	0.000	1.000
082007180	SR PLANNER	1.000	1.875	(.875)
082003410	GIS ANALYST I	0.000	1.000	(1.000)
08200B407	ASST PLANNER	0.000	2.000	(2.000)
TOTAL FOR LOC/DIV 08200 - PLANNING:		11.000	11.675	(.675)
Div/Loc: 08800 - DEV SVCS- ADMINISTRATION				
088000050	ADMINISTRATIVE ANALYST II	1.000	1.000	
088000071	ADMINISTRATIVE ASSISTANT (C)	1.000	1.000	
088001676	DEVELOPMENT SERVICES DIRECTOR	1.000	1.000	

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
088001695	DEVELOPMENT SERVICES MANAGER	1.000	1.000	
TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:		4.000	4.000	
Div/Loc: 08801 - DEV SVCS- PERMIT CENTER				
088011282	DEVELOPMENT SERVICES ANALYST	1.000	0.000	1.000
088011280	DEVELOPMENT SVCS ADMINISTRATOR	1.000	0.000	1.000
088013412	GIS ANALYST II	1.000	0.000	1.000
088014509	MAPPING SUPERVISOR	1.000	1.000	
088015245	PERMIT ANALYST	1.000	0.000	1.000
088015279	PERMIT TECHNICIAN II	4.000	3.000	1.000
088015311	PLANNING SYSTEMS ANALYST	1.000	1.000	
088015315	PLANNING SYSTEMS TECHNICIAN II	1.000	1.000	
088011281	SR DEVELOPMENT SERVICES ANALYS	1.000	0.000	1.000
088015277	PERMIT TECHNICIAN I	0.000	1.000	(1.000)
088015562	PROJECT PLANNER	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:		12.000	8.000	4.000
Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION				
088101017	BLDG INSPECTION SUPERVISOR	1.000	1.000	
088101019	BLDG INSPECTOR II	4.000	3.000	1.000
088101043	BLDG OFFICIAL	1.000	1.000	
088101047	BLDG PLANS EXAMINER II	4.000	2.000	2.000
088101672	DEVELOPMENT TECHNICIAN II	2.000	2.000	
088104957	OFFICE ASSISTANT II	1.000	0.000	1.000
088107117	SR BUILDING INSPECTOR	1.000	1.000	
088107195	SR BUILDING PLANS EXAMINER	1.000	1.000	
088101018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088105245	PERMIT ANALYST	0.000	1.000	(1.000)
08810B408	BLDG INSPECTOR I	0.000	1.000	(1.000)
08810B412	BLDG PLANS EXAMINER I	0.000	2.000	(2.000)
08810B490	OFFICE ASSISTANT II	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:		15.000	17.000	(2.000)
Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT				
088151019	BLDG INSPECTOR II	2.000	0.000	2.000
088151369	CODE ENFORCEMENT INSPECTOR II	2.000	0.000	2.000
088157134	SR CODE ENFORCEMENT INSPECTOR	1.000	1.000	
088151018	BLDG INSPECTOR I	0.000	1.000	(1.000)
088151366	CODE ENFORCEMENT INSPECTOR	0.000	1.000	(1.000)
08815B421	CODE ENFORCEMENT INSPECTOR	0.000	1.000	(1.000)
TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:		5.000	4.000	1.000
Div/Loc: 08820 - DEV SVCS- ENGINEERING				
088200820	ASSOC ENGINEER	1.000	0.000	1.000
088200338	ASST ENGINEER	3.000	3.000	
088201248	CONSTRUCTION INSPECTION SUPV	1.000	0.000	1.000
088201434	CONSTRUCTION INSPECTOR II	3.000	2.000	1.000
088201277	ENGINEERING MANAGER	1.000	1.000	
088201350	ENGINEERING TECHNICIAN II	1.000	0.000	1.000
088203326	FINANCE TECHNICIAN II	1.000	1.000	
088205514	PRINCIPAL ENGINEER	1.000	1.000	
088207121	SR CONSTRUCTION INSPECTOR	2.000	2.000	
088207142	SR ENGINEER	3.000	3.000	
088201300	ENGINEERING TECHNICIAN I	0.000	1.000	(1.000)
08820B425	CONSTRUCTION INSPECTOR II	0.000	1.000	(1.000)

Position Allocation/Staffing Report
by Department and Location ("Division")

PCN	Position Title	Allocated FTE	Staffed FTE	(Over)/ Under Staffed Variance
	TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:	17.000	15.000	2.000
	TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:	64.000	59.675	4.325
	Grand Totals:	1,158.725	1,082.462	76.262



COUNCIL COMMUNICATION

CC #: 8934
File #: 0600-01

Title: Temporary Employees Salary Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.31.

RECOMMENDATION TO COUNCIL

Temporary employees are utilized by the City to assist in the delivery of services by filling seasonal, specialized or short-term service. With a new minimum wage going into effect January 1, 2018, staff has reviewed existing temporary classifications and the related salary schedules. It is recommended that the City Council adopt an ordinance to approve the attached Temporary salary schedule (Appendix F) effective December 23, 2017.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. Staff is continually evaluating organizational structure and staffing levels necessary to provide high service levels to the community within the constraints of the budget. California Senate Bill 3 Chapter 4 increases the minimum wage from \$10.50 per hour to \$11.00 per hour on January 1, 2018. In preparation for this new law, the City needs to adjust the rate of pay for employees who make less than the new California minimum wage. While there were a small number of temporary classifications making less than \$11.00 an hour, a total of thirty three classifications are recommended to receive a salary schedule increase. Staff took into consideration compaction issues, consistency amongst all temporary classifications and opportunities to enhance recruitment efforts.

Staff is recommending salary changes to following temporary salary schedules:

0160 Aquatics Specialist I
0165 Aquatics Specialist II
0170 Aquatics Specialist III
0654 Assistant Pool Manager
1184 Child Care Program Assistant
1230 College Intern
1620 Day Care Aide
1640 Day Care Teacher
3729 Interpretive Services Program Assistant
3728 Interpretive Services Program Leader
4230 Library Page
7610 Library Trainee

5071 Parks & Facility Maintenance Worker I
5072 Parks & Facility Maintenance Worker II
5073 Parks & Facility Maintenance Worker III
5092 Parks & Open Space Equipment Operator
5506 Pool Manager
5516 Preschool Teacher
6110 Recreation Aide
5900 Recreation Cashier I
5910 Recreation Cashier II
6120 Recreation Facility Manager
6135 Recreation Program Leader
6141 Recreation Specialist I
6142 Recreation Specialist II
6143 Recreation Specialist III
7005 Soccer Official
7207 Sports Official/Scorer I
7208 Sports Official/Scorer II
7010 School Crossing Guard
7120 Senior Crossing Guard
1650 Senior Day Care Teacher
8941 Vocational Intern
9077 Water Conservation Helper

FISCAL IMPACT

Temporary salary increases due to the minimum wage change were included in the FY17/18 budget. The fiscal impact is approximately \$97,400.

ECONOMIC DEVELOPMENT / JOBS CREATED

No new jobs will be created by this action.

ENVIRONMENTAL REVIEW

Salary changes are not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Gayle Satchwell, Human Resources Director

A handwritten signature in blue ink, appearing to be "L. Hampton", with a long horizontal stroke extending to the right.

Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5899

Temporary Salary Schedule 12-2017

ORDINANCE NO. 5899

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 5765, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY
EMPLOYEES, AS AMENDED BY APPENDIX "F" TO BE EFFECTIVE
JANUARY 1, 2018, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5765, the Salary Ordinance for Seasonal/Temporary Employees, is hereby amended as shown on Appendix "F" attached hereto, to reflect an increase for the 30 classifications identified by Human Resources.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 23, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 23, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City, and for compliance with California Senate Bill 3 Chapter 4 which goes into effect January 1, 2018.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
CI30	ACTIVITY INSTRUCTOR			
		NR % OF FEE	0.0000	0.0000
3745	AQUA FITNESS INSTRUCTOR I			
		STEP A	35.0000	52.5000
3747	AQUA FITNESS INSTRUCTOR II			
		STEP A	50.0000	75.0000
160	AQUATICS SPECIALIST I			
		STEP A	11.1599	16.7399
		STEP B	11.7179	17.5768
		STEP C	12.3038	18.4557
		STEP D	12.9190	19.3785
		STEP E	13.5649	20.3474
165	AQUATICS SPECIALIST II			
		STEP A	12.2650	18.3975
		STEP B	12.8783	19.3174
		STEP C	13.5222	20.2832
		STEP D	14.1983	21.2974
		STEP E	14.9082	22.3623
170	AQUATICS SPECIALIST III			
		STEP A	13.4915	20.2373
		STEP B	14.1661	21.2491
		STEP C	14.8744	22.3116
		STEP D	15.6181	23.4271
		STEP E	16.3990	24.5985
654	ASSISTANT POOL MANAGER			
		STEP A	13.4915	20.2373
		STEP B	14.1661	21.2491
		STEP C	14.8744	22.3116
		STEP D	15.6181	23.4271
		STEP E	16.3990	24.5985

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
750	ASSISTANT RANGEMASTER			
		STEP A	19.4863	29.2294
		STEP B	20.4606	30.6909
		STEP C	21.4837	32.2255
		STEP D	22.5579	33.8368
		STEP E	23.6858	35.5287
1016	BUILDING INSPECTION ASSISTANT			
		STEP A	12.1507	18.2260
		STEP B	12.7582	19.1373
		STEP C	13.3962	20.0943
		STEP D	14.0661	21.0991
		STEP E	14.7693	22.1539
1184	CHILD CARE PROGRAM ASSISTANT			
		STEP A	14.6410	21.9615
		STEP B	15.3731	23.0596
		STEP C	16.1417	24.2126
		STEP D	16.9488	25.4232
		STEP E	17.7962	26.6943
CI10	CLASS INSTRUCTOR			
	NR % OF FEE		0.0000	0.0000
1230	COLLEGE INTERN			
		STEP A	11.5000	17.2500
		STEP B	12.0750	18.1125
		STEP C	12.6788	19.0181
		STEP D	13.3127	19.9690
		STEP E	13.9783	20.9675
		STEP F	14.6772	22.0159
		STEP G	15.4111	23.1166
		STEP H	16.1817	24.2725
		STEP I	16.9907	25.4861
		STEP J	17.8403	26.7604
		STEP K	18.7323	28.0984
		STEP L	19.6689	29.5034
		STEP M	20.6523	30.9785
		STEP N	21.6850	32.5274
		STEP O	22.7692	34.1538

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
1270	COUNCIL MEMBER			
		STEP A	0.0000	0.0000
1620	DAY CARE AIDE			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559
1640	DAY CARE TEACHER			
		STEP A	12.1000	18.1500
		STEP B	12.7050	19.0575
		STEP C	13.3403	20.0104
		STEP D	14.0073	21.0109
		STEP E	14.7076	22.0614
2530	ENGINEERING AIDE			
		STEP A	15.5000	23.2500
		STEP B	16.2750	24.4125
		STEP C	17.0888	25.6332
		STEP D	17.9432	26.9148
		STEP E	18.8403	28.2604
3338	FIRE EQUIPMENT SPECIALIST			
		STEP A	16.5421	24.8131
		STEP B	17.3691	26.0536
		STEP C	18.2376	27.3564
		STEP D	19.1495	28.7242
		STEP E	20.1069	30.1603
		STEP F	21.1123	31.6684
		STEP G	22.1680	33.2520
		STEP H	23.2763	34.9144

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
3344	FIRE LOGISTICS WORKER			
		STEP A	16.5421	24.8131
		STEP B	17.3691	26.0536
		STEP C	18.2376	27.3564
		STEP D	19.1495	28.7242
		STEP E	20.1069	30.1603
		STEP F	21.1123	31.6684
		STEP G	22.1680	33.2520
		STEP H	23.2763	34.9144
3347	FIRE PUBLIC EDUCATION COORDNTR			
		STEP A	20.5700	30.8550
		STEP B	21.6500	32.4750
		STEP C	22.7900	34.1850
		STEP D	23.9900	35.9850
		STEP E	25.2500	37.8750
		STEP F	26.5800	39.8700
		STEP G	27.9800	41.9700
		STEP H	29.4500	44.1750
CI20	FITNESS INSTRUCTOR-FEE			
	NR % OF FEE		0.0000	0.0000
3735	FITNESS INSTRUCTOR-HOURLY			
		STEP A	25.0000	37.5000
		STEP B	26.0000	39.0000
		STEP C	27.0000	40.5000
		STEP D	28.0000	42.0000
		STEP E	29.0000	43.5000
		STEP F	30.0000	45.0000
3750	FITNESS MEETING RATE			
		STEP A	15.0000	22.5000
3729	INTERPRETIVE SERVS PROG ASST			
		STEP A	12.1000	18.1500
		STEP B	12.7050	19.0575
		STEP C	13.3403	20.0104
		STEP D	14.0073	21.0109
		STEP E	14.7076	22.0614

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
3728 INTERPRETIVE SERVS PROG LEADER				
	STEP A		16.4159	24.6239
	STEP B		17.2367	25.8550
	STEP C		18.0985	27.1478
	STEP D		19.0035	28.5052
	STEP E		19.9536	29.9304
4230 LIBRARY PAGE				
	STEP A		12.1000	18.1500
	STEP B		12.7050	19.0575
	STEP C		13.3403	20.0104
	STEP D		14.0073	21.0109
	STEP E		14.7076	22.0614
7610 LIBRARY TRAINEE				
	STEP A		11.0000	16.5000
	STEP B		11.5500	17.3250
	STEP C		12.1275	18.1913
	STEP D		12.7339	19.1008
	STEP E		13.3706	20.0559
4420 LINE TECHNICIAN HELPER				
	STEP A		14.4503	21.6754
	STEP B		15.1728	22.7592
	STEP C		15.9315	23.8972
	STEP D		16.7281	25.0921
	STEP E		17.5645	26.3467
4435 MAINTENANCE ASSISTANT				
	STEP A		15.5582	23.3373
	STEP B		16.3361	24.5041
	STEP C		17.1530	25.7295
	STEP D		18.0105	27.0157
	STEP E		18.9110	28.3665
	STEP F		19.8567	29.7850
	STEP G		20.8495	31.2742
	STEP H		21.8920	32.8380

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
4513	MARKETING TECHNICIAN			
		STEP A	17.8116	26.7174
		STEP B	18.7023	28.0534
		STEP C	19.6373	29.4559
		STEP D	20.6192	30.9288
		STEP E	21.6500	32.4750
		STEP F	22.7326	34.0989
		STEP G	23.8693	35.8039
		STEP H	25.0627	37.5940
5071	PARKS & FACILITY MAINT WKR I			
		STEP A	12.0000	18.0000
		STEP B	12.6000	18.9000
		STEP C	13.2300	19.8450
		STEP D	13.8915	20.8373
		STEP E	14.5861	21.8791
5072	PARKS & FACILITY MAINT WKR II			
		STEP A	14.1600	21.2400
		STEP B	14.8680	22.3020
		STEP C	15.6114	23.4171
		STEP D	16.3920	24.5880
		STEP E	17.2116	25.8174
5073	PARKS & FACILITY MAINT WKR III			
		STEP A	17.2752	25.9128
		STEP B	18.1390	27.2084
		STEP C	19.0459	28.5689
		STEP D	19.9982	29.9973
		STEP E	20.9981	31.4972
5092	PARKS & OPEN SPACE EQUIP OPER			
		STEP A	17.2752	25.9128
		STEP B	18.1390	27.2084
		STEP C	19.0459	28.5689
		STEP D	19.9982	29.9973
		STEP E	20.9981	31.4972

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
3749	PERSONAL TRAINER	STEP A	30.0000	45.0000
5428	POLICE BACKGROUND INVESTIGATOR	STEP A	21.7870	32.6805
		STEP B	22.8764	34.3146
		STEP C	25.9935	38.9902
		STEP D	27.1944	40.7916
		STEP E	28.4556	42.6834
5407	POLICE CADET	STEP A	11.5238	17.2857
		STEP B	12.1000	18.1500
		STEP C	12.7050	19.0575
		STEP D	13.3402	20.0103
		STEP E	14.0072	21.0108
5460	POLICE RESERVE OFFICER I	STEP A	15.3298	22.9947
		STEP B	16.0962	24.1443
		STEP C	16.9011	25.3516
		STEP D	17.7461	26.6191
		STEP E	18.6335	27.9502
5506	POOL MANAGER	STEP A	15.6342	23.4513
		STEP B	16.4159	24.6239
		STEP C	17.2367	25.8551
		STEP D	18.0985	27.1478
		STEP E	19.0035	28.5052
5516	PRESCHOOL TEACHER	STEP A	14.6410	21.9615
		STEP B	15.3731	23.0596
		STEP C	16.1417	24.2126
		STEP D	16.9488	25.4232
		STEP E	17.7962	26.6943

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
6110	RECREATION AIDE			
		STEP A	9.3500	14.0250
		STEP B	11.0000	16.5000
5900	RECREATION CASHIER I			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559
5910	RECREATION CASHIER II			
		STEP A	12.1000	18.1500
		STEP B	12.7050	19.0575
		STEP C	13.3403	20.0104
		STEP D	14.0073	21.0109
		STEP E	14.7076	22.0614
6120	RECREATION FACILITY MANAGER			
		STEP A	15.6342	23.4513
		STEP B	16.4159	24.6239
		STEP C	17.2367	25.8551
		STEP D	18.0985	27.1478
		STEP E	19.0035	28.5052
6135	RECREATION PROGRAM LEADER			
		STEP A	16.4159	24.6239
		STEP B	17.2367	25.8550
		STEP C	18.0985	27.1478
		STEP D	19.0035	28.5052
		STEP E	19.9536	29.9304
6141	RECREATION SPECIALIST I			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
6142	RECREATION SPECIALIST II			
		STEP A	12.1000	18.1500
		STEP B	12.7050	19.0575
		STEP C	13.3403	20.0104
		STEP D	14.0073	21.0109
		STEP E	14.7076	22.0614
6143	RECREATION SPECIALIST III			
		STEP A	13.3100	19.9650
		STEP B	13.9755	20.9633
		STEP C	14.6743	22.0114
		STEP D	15.4080	23.1120
		STEP E	16.1784	24.2676
7010	SCHOOL CROSSING GUARD			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559
7005	SOCCER OFFICIAL			
		STEP A	40.0000	60.0000
7207	SPORTS OFFICIAL/SCORER I			
		STEP A	12.0000	18.0000
7208	SPORTS OFFICIAL/SCORER II			
		STEP A	20.0000	30.0000
7120	SR CROSSING GUARD			
		STEP A	12.1000	18.1500
		STEP B	12.7050	19.0575
		STEP C	13.3403	20.0104
		STEP D	14.0073	21.0109
		STEP E	14.7076	22.0614

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: 12/23/2017

TEMP Temporary				
Job Code	Title	Step	Hourly	O/T Hrly
1650	SR DAY CARE TEACHER			
		STEP A	13.3100	19.9650
		STEP B	13.9755	20.9633
		STEP C	14.6743	22.0114
		STEP D	15.4080	23.1120
		STEP E	16.1784	24.2676
8945	VIDEO TECHNICIAN			
		STEP A	20.5676	30.8514
		STEP B	21.5959	32.3938
		STEP C	22.6757	34.0135
		STEP D	23.8095	35.7142
		STEP E	25.0000	37.5000
8941	VOCATIONAL INTERN			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559
		STEP F	14.0391	21.0586
		STEP G	14.7411	22.1116
		STEP H	15.4781	23.2172
		STEP I	16.2520	24.3780
		STEP J	17.0646	25.5969
		STEP K	17.9178	26.8768
		STEP L	18.8137	28.2206
		STEP M	19.7544	29.6316
		STEP N	20.7421	31.1132
		STEP O	21.7792	32.6689
9077	WATER CONSERVATION HELPER			
		STEP A	11.0000	16.5000
		STEP B	11.5500	17.3250
		STEP C	12.1275	18.1913
		STEP D	12.7339	19.1008
		STEP E	13.3706	20.0559



COUNCIL COMMUNICATION

CC #: 8956

File #: 0800-02 & 0201-01

Title: Issue Management Services - Professional Services Agreement, Cost Share Agreement & Budget Adjustment

Contact: Sean Bigley 916-774-5513 sbigley@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.32.

RECOMMENDATION TO COUNCIL

Staff recommends that Council:

- 1) Adopt a resolution to approve a Professional Services Agreement with the attached scope of services in the amount of \$540,000.00 to continue services from Hermocillo-Azevedo Strategic Communications LLC for a contract term of two years and authorize the City Manager to execute it;
- 2) Adopt a resolution to approve the proposed cost share agreement to allow for the City of Sacramento and the Placer County Water Agency to work with the City of Roseville with the assistance of Hermocillo-Azevedo Strategic Communications LLC on issues critical to the agencies; and authorize the City Manager to execute it, and
- 3) Approve an ordinance to approve a budget adjustment of \$93,331.00 to allow for expenditures on behalf of the City of Sacramento and the Placer County Water Agency, with corresponding \$93,331.00 in revenue to reflect 100% reimbursement to the City of Roseville.

BACKGROUND

The City of Roseville, working with the Placer County Water Agency (PCWA), City of Sacramento and San Juan Water District have worked with Hermocillo-Azevedo Strategic Communications LLC over the past ten months, under a cost share agreement with PCWA. PCWA has been the administrator of the contract and the scope of that contract was developed to work specifically on long-term water use efficiency legislation that the city and its partners has had a critical interest in shaping.

Before Hermocillo-Azevedo Strategic Communications LLC was awarded the contract, PCWA, with the participation of its cost share partners, reviewed the qualifications of other Sacramento area firms, interviewed qualified firms and Hermocillo-Azevedo Strategic Communications LLC was competitively awarded the contract by PCWA, as they stood head and shoulders above their competition, clearly the best qualified to serve PCWA and the cost share partners needs at the time.

Proven by time and performance over the past 10 months, Hermocillo-Azevedo Strategic Communications LLC has been key to significantly increasing Roseville's and its partner's ability to influence this significant state policy area, via collaboration with local policymakers that have significant influence within the State Legislature.

With that policy issue beginning to wind down, but not yet finished, the City of Roseville staff, with the City of Sacramento and PCWA wish to retain Hermocillo-Azevedo Strategic Communications LLC, under a new scope of services with a new professional services agreement, to provide ongoing issue management services for the City of Sacramento, PCWA and the City of Roseville (Environmental Utilities and other city departments) that need access to their services, on an as-needed basis.

This access and depth of their relationships to policymakers is unique to the principals of Hermocillo-Azevedo Strategic Communications LLC – Jose Hermocillo and Jerry Azevedo, and those relationships were developed over many decades.

In summary, staff is recommending the City Council approve the following:

1. A Professional Services Agreement with the attached scope of services for a not-to-exceed amount of \$540,000.00 on a two year contract term.
2. Approval of the cost share agreement in the amount of \$540,000.00 to allow for the City of Sacramento and the Placer County Water Agency to work with the City of Roseville with the assistance of Hermocillo-Azevedo Strategic Communications LLC on issues critical to the partnering agencies.
3. Approval of the FY18 budget adjustment of \$93,331.00 to allow for expenditures on behalf of the City of Sacramento and the Placer County Water Agency, with corresponding \$93,331.00 in revenue to reflect 100% reimbursement to the City of Roseville. Subsequent years will be budgeted through the usual city budget process, subject to City Council approval.

FISCAL IMPACT

Roseville's pro-rated FY18 cost share of \$52,500.00, is currently budgeted, will be paid through the Water Operations Fund funded by utility rate revenue, and subject to appropriation by the City Council in future budgets. Any other City of Roseville department accessing the services provided Hermocillo-Azevedo Strategic Communications LLC shall coordinate with the City Manager and shall reimburse Environmental Utilities for services rendered.

Each agency will be charged as follows:

Services Provided To	Monthly Retainers	Overage Budgets	Baseline Retainer Amount
City of Roseville	\$5,000		\$60,000
City of Sacramento	\$5,000		\$60,000
Placer County Water Agency	\$2,500		\$30,000
Retainer subtotal	\$12,500		\$150,000
Overage built into contract, allocated, as needed, by Roseville to partners		\$120,000	\$120,000

Contract subtotals for 12 months	\$150,000	\$120,000	\$270,000
Contract total for 24 month term (Retainer + Overage)	\$300,000	\$240,000	\$540,000

For the City of Roseville and City of Sacramento, there is a minimum monthly retainer of \$5,000.00 per month (\$60,000.00 per agency per year), which accounts for a set amount of time that Hermocillo-Azevedo Strategic Communications LLC would render services. Should the tracked time billed exceed this retainer amount in any one-month period, Hermocillo-Azevedo Strategic Communications LLC bill the City of Roseville for this amount as an overage. Then the City of Roseville would allocate and bill the City of Sacramento and PCWA for their share of the overages through the proposed Cost Share agreement. Overages are only anticipated in situations where there is heightened activity on an issue that requires an extra level of time spent, beyond what is a typical level of activity. Total annual amount allocated for these potential overages is \$120,000.00.

Placer County Water Agency wishes to work with the City of Roseville and the City of Sacramento on a limited basis and will pay a \$2,500.00 monthly retainer (\$30,000.00 annually). PCWA will reimburse the City of Roseville for this cost plus any potential overages incurred by PCWA.

The City of Sacramento and PCWA will reimburse the City of Roseville for all costs incurred on their behalf, through the proposed Cost Share Agreement, for the two year contract term.

The proposed \$93,331.00 FY18 Budget Adjustment will allow for the additional expenditure on the behalf of the City of Sacramento and the Placer County Water Agency along with a corresponding budgeted revenue of \$93,331.00 to allow for the 100% reimbursement to the City of Roseville. The \$93,331.00 will cover the remaining seven months of FY18.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

This proposed item is not a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guideline Section 15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Sean Bigley, Public Affairs Administrator

Richard Plecker, Environmental Utilities Director



ATTACHMENTS:

~~Description~~
Rob Jensen, City Manager
Resolution No. 17-521

PSA Issue Mgmt Services

Exhibit A - Scope of Services

Resolution No. 17-520

Cost Share Agreement

Ordinance No. 5906

Budget Adjustment

RESOLUTION NO. 17-521

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE
CITY OF ROSEVILLE AND HERMOCILLO-AZEVEDO STRATEGIC
COMMUNICATIONS LLC, AND AUTHORIZING THE CITY MANAGER
TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding issue management services, by and between the City of Roseville and Hermocillo-Azevedo Strategic Communications LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Issue Management Services

THIS AGREEMENT is made and entered into this ____ day of _____, 20____,
by and between the City of Roseville, a municipal corporation ("CITY"), and Hermocillo-
Azevedo Strategic Communications LLC, a California limited liability company
("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of issue management
services; and

WHEREAS, CONSULTANT has prepared a proposal dated November 8, 2017, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such services.

NOW, THEREFORE, the parties agree as follows:

1. Term. The term of this Agreement shall be two (2) years, commencing upon the
execution of this Agreement.

2. Services. CONSULTANT shall perform, at the direction of CITY, the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference.

3. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "A." Total compensation shall not exceed five hundred forty thousand dollars (\$540,000).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

4. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by

law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

5. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the

additional insured coverage shall be at least as broad as the Insurance Services Office (“ISO”) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY’s own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor’s work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY’s indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

6. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall

have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

7. Time is of the Essence. Time is of the essence of this Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

13. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Richard D. Plecker
Environmental Utilities Director
2005 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Hermocillo-Azevedo
Strategic Communications LLC
2100 21st Street
Sacramento, CA 95818

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

HERMOCILLO-AZEVEDO STRATEGIC
COMMUNICATIONS LLC, a
California limited liability company

BY: _____
ROB JENSEN
City Manager

BY: _____
its: 
and

ATTEST:

BY: _____
its: _____

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
for RICHARD D. PLECKER
Environmental Utilities Director

EXHIBIT “A”



November 8, 2017

MEMORANDUM

TO: Sean Bigley, City of Roseville

FROM: Jose Hermocillo
Jerry Azevedo

SUBJECT: Proposal for Communications Services

Thank you for inviting Hermocillo-Azevedo Strategic Communications LLC (HASC) to submit this proposal for communications services to the City of Roseville and for Roseville and your agency partners (City of Sacramento and Placer County Water Agency). We have enjoyed working with the three agencies on long-term urban water conservation legislation and appreciate the opportunity to present our firm's full service offering on a broader array of policy and municipal issues.

About HASC

Hermocillo-Azevedo Strategic Communications LLC (HASC) is an independent crisis and policy communications firm headquartered in Sacramento. The partners have 60 years of experience working on a wide range of state and local government issues. Our clients are corporations, coalitions, trade associations, nonprofits, universities and colleges, and state and local government agencies.

We specialize in providing communications consulting services that are critical to influencing public policy debates and managing threats from litigation, media scrutiny, government investigations, and other disruptions to normal operations.

- **Issue Management:** We provide the full suite of communications support services to amplify the voices of clients and their allies on local issues or high-profile statewide legislative, regulatory or ballot measure issues.
- **Crisis Planning and Response:** We work with organizations at every stage in the crisis life-cycle to mitigate risks to their reputation. Our services include scenario planning and risk assessment to prepare for different crises, protocol development and media training, and communications management and counseling during a crisis.
- **Media Planning:** We leverage earned, owned and paid media channels for clients to tell their story when the stakes are high and their reputation is at risk.
- **Media Spokesperson:** We help leaders sharpen their message and prepare to answer tough questions from reporters and key stakeholders.

Services to Local Governments

HASC assists local governments and special districts in managing high-profile and controversial issues among residents, ratepayers/taxpayers, business stakeholders, and the media. We specialize in helping elected officials and executive staff define community issues and frame solutions by developing clear messaging, building consensus, mitigating risk and identifying channels to reach key audiences. The HASC team has been engaged by local agencies on a broad range of issues, including:

- Anti-trust litigation
- Business operations taxes
- Collective bargaining
- Community facilities district
- Community inspection programs
- Compensation issues
- Crisis communications planning
- Transmission siting
- Formation of flood control districts
- Leadership transition
- Natural resources
- Personnel matters
- Property benefit assessments (Prop. 218)
- Public safety
- Public works projects
- State legislative matters
- Transient occupancy taxes
- Utility user taxes

Members of the HASC team have served at all levels of local government, from City Manager to staff for mayors and other elected officials. In addition, we have worked with executives and elected officials at the following local agencies:

- City of Brentwood
- City of Roseville
- City of Sacramento
- City of Tracy
- Cosumnes Community Services District
- E. Contra Costa Fire Protection District
- Imperial Irrigation District
- Metropolitan Water District of So. California
- Placer County Water Agency
- Sacramento Area Flood Control Agency
- Sacramento Metropolitan Fire District
- Sacramento Regional Fire/EMS Communications Center
- Transmission Agency of Northern California

Proposed Scope of Work

It is our understanding that our scope of work would fall into two categories: services to be offered just to the City of Roseville and services on a different set of issues to the City of Roseville, City of Sacramento and Placer County Water Agency. Whether HASC is being engaged by the City of Roseville on an individual or joint basis will be determined in advance so that the time billed and expenses incurred, if any, will be tracked for budgeting and invoicing purposes.

- **City of Roseville:** The HASC team will provide its full suite of communications consulting services to the City of Roseville, including issue management, strategic planning, crisis and policy communications, media planning and training. The issues on which HASC is engaged will be determined on an ad hoc basis in partnership with the City.

- **Three Agency Partners:** The HASC team will provide strategic communications support to the City of Roseville, City of Sacramento and Placer County Water Agency on state legislative and regulatory issues where the three agencies are engaged in collaborative work and mutually agree to engage HASC. Examples of such issues include:
 - Water conservation legislation
 - Public goods charge legislation
 - Bay Delta Water Quality Control Plan Update
 - California WaterFix / reservoir operations plan
 - Other issue management projects, as needed

Our Team

Jose Hermocillo

Jose is widely recognized as one of California's leading communication and public affairs strategists. He is an experienced crisis communication specialist and an effective policy advocate for corporations and nonprofits on regional issues.

Jose has been at the center of dozens of high-profile legislative, regulatory and ballot measure campaigns for decades as a communication strategist and policy advocate. He has honed his skills on a wide range of issues, including public finance, workers' compensation, collective bargaining, public pensions, health care, legislative ethics, consumer privacy laws, and energy.

In times of crisis and transition, Jose has been the first call for many institutions, especially in the education, public safety, manufacturing, and health care sectors. He also has successfully led numerous efforts to form property owner-based assessment districts and secure land use entitlements and permits for land development, waste disposal and energy companies.

Jose was one of two people who opened the Sacramento office for APCO Worldwide and served as its managing director for 20 years. Prior to that, he was a partner in one of the state's top political consulting and public affairs firms; worked as an independent public affairs consultant; practiced law with a firm specializing in bankruptcy law and civil litigation; and worked as a registered lobbyist in the State Capitol. His career began in the California State Senate, where he worked as a committee consultant.

Sacramento Magazine, which named Jose among the 100 most powerful and influential people in the region, described him as "the power behind state and local power for more than three decades." He also was recognized as "Public Affairs Executive of the Year" by PR News, the industry's leading national publication.

Jose earned his Bachelor of Arts from Pomona College, where he was recognized with distinction in the government department. He went on to obtain a Juris Doctor from the University of the Pacific's McGeorge School of Law, where he won top honors for Moot Court Competition. After being admitted

to the State Bar of California, he received a certificate in trial and appellate advocacy from University of California, Hastings College of the Law.

Jose is a senior fellow of the Capital region's chapter of the American Leadership Forum and serves on the boards of directors of Sierra Health Foundation and Valley Vision.

Jerry Azevedo

Jerry has one of the sharpest strategic minds in the communications business. He specializes in communications planning and message development and has extensive experience working with media outlets throughout California on policy and business issues, often as the on-the-record media spokesperson. He also provides media training for senior executives in the public and private sectors.

For two decades, Jerry has helped senior executives across a variety of industry sectors confront political and public opinion challenges by designing communication programs that leverage their organizational assets and mitigate their reputational risks, particularly during times of crisis. He has served as communications director or senior advisor for numerous legislative and ballot measures on such issues as workers' compensation, water resources, land development, health care, and public pensions. He has drafted and placed dozens of op-eds in major newspapers throughout California and industry trade publications.

Jerry worked for APCO Worldwide's Sacramento office for 15 years. As a senior director, he managed communications and advocacy programs on local, state and federal issues. Prior to joining APCO, he worked for Burson-Marsteller as an account manager.

Mr. Azevedo graduated with honors from California State University, Sacramento, where he earned a Bachelor of Arts in English.

Chuck Dalldorf

Chuck is a veteran communications professional with extensive government experience, crisis planning and response assignments, and political campaign experience.

Chuck has served in a number of state, federal and local government positions. He most recently served as chief of staff to California State Senator Richard Roth. His state government service also includes press secretary and senior policy consultant for two other California State Senators, Assembly Speaker Willie Brown and Congressman Vic Fazio. He also served as the chief of staff to three mayors of Sacramento, including Joe Serna, Jimmie Yee and Heather Fargo, and has worked on many state and local political campaigns for candidates and state and local ballot measures. During his tenure with the City of Sacramento, Chuck served as Public Information Officer in Emergency Operations Command Posts.

Chuck was the owner of a government, media and community relations consulting business, working with clients on local land use, transportation, water and municipal service issues. His private sector experience includes state and local government relations with

His private sector experience includes state and local government relations with the League of California Cities as its regional representative in the North Bay and Redwood Empire Divisions, Kaiser Permanente, and the former global computer company Packard Bell NEC, Inc.

Chuck earned his Bachelor of Arts in Business Management from St. Mary's College and a Master of Arts in Diplomacy from Norwich University, Vermont. He is certified in FEMA Incident Command System operations (ICS 100, 200, 700 and 800). He has served as a part-time lecturer at California State University, Sacramento and the University of Aberdeen and the University of Stirling in Scotland. Chuck is a U.S. Air Force veteran and an active boat crewmember in the U.S. Coast Guard Auxiliary.

Christina Ragsdale

Christina is a seasoned communications professional with extensive experience advising clients on issues dealing with water, utilities, transportation and healthcare. She has a long record of achieving client goals in all aspects of public relations, marketing communications, issues management, strategic planning, organizational development, and conflict resolution.

Prior to becoming a consultant, Christina led the communications office of the Sacramento Metropolitan Air Quality Management District, a national leader in air quality and climate programs. She launched or restructured communications programs in a variety of large organizations, such as Sacramento Regional Transit District, County of Sacramento and Sacramento Regional County Sanitation District. While at the County of Sacramento, she led development of award-winning internet/intranet sites and launched an award-winning internal online newsletter.

Christina has received training from FEMA and California Specialized Training Institute (CSTI) for emergency management, public safety, homeland security, hazardous materials, disaster recovery, and crisis communications. At CSTI, she has served as a media trainer, emergency exercise developer, simulator, and evaluator.

Christina is a frequent speaker and has published or presented many case studies at the state, national and international level. She was named "Influencer of the Year" by the California Capital Chapter of the Public Relations Society of America in 2015.

Christina received a Bachelor of Arts from Lone Mountain College (now part of the University of San Francisco) and a Master of Arts in Communications from California State University, Sacramento, where she has developed and taught courses in public relations, public speaking and writing. She is an accredited member of the Public Relations Society of America.

John Shirey

John has four decades of proven expertise in local government management. As a top executive for public and nonprofit agencies, he has extensive experience in crisis and issue management pertaining to land use, economic and community development, human resources, public safety, and budgeting and public finance.

John served in senior executive positions as city manager of Sacramento and Cincinnati, assistant city manager of Long Beach, and assistant chief administrative officer of Los Angeles County. He also worked as the executive director of the California Redevelopment Association and as legislative counsel for the National League of Cities. In these roles, John was responsible for managing a wide range of issues, developing policy proposals, building alliances with community groups and business interests, and working with the media.

Major projects he has overseen include the development of the Golden 1 Center (entertainment and sports arena) in downtown Sacramento and development of the Central Riverfront Master Plan in downtown Cincinnati that lead to the siting of two sports stadiums, a museum, a public park, and major mixed-use development.

John's areas of focus include assessing strengths and weaknesses of organizations, leadership development, improving and measuring performance, making government services more effective, and managing public communications.

John is a Credentialed Manager through the International City/County Management Association (ICMA). He is a Fellow in the National Academy of Public Administration and was presented the National Public Service Award in 2014. He was honored with the Wes McClure Award of Distinction by the City Managers Department of the League of California Cities and the Lifetime Achievement Award for Excellence from the International Economic Development Council.

John earned his Bachelor of Science degree from Purdue University and a Master of Public Administration degree from the University of Southern California.

John is a Certified Master Official with USA Track & Field and has officiated numerous Olympic Trials, National Championships, and the 1996 Summer Olympic Games.

Proposed Term and Budget

We propose a contract term of 24 months, beginning on December 20, 2017 and ending on December 19, 2019. We would propose a 30-day notice for termination of services.

For the City of Roseville, we propose a minimum monthly retainer of \$5,000, against which we will be for our time at our usual and customary rates.

For work on joint issues, for the City of Sacramento we propose a minimum monthly retainer of \$5,000, against which we will be for our time at our usual and customary rates.

For work on joint issues, for the Placer County Water Agency, we propose a minimum monthly retainer of \$2,500, against which we will be for our time at our usual and customary rates.

Should our time billed exceed this retainer amounts in any one-month period, we would bill the City of Roseville for this amount as an overage subject to a 12-month cap of \$120,000. The City of Roseville will then allocate such overages and bill the City of Sacramento and/or Placer County Water Agency.

The proposed budget is summarized below:

Services Provided To	Monthly Retainers	Overage Budgets	Baseline Retainer Amount
City of Roseville	\$5,000		\$60,000
City of Sacramento	\$5,000		\$60,000
Placer County Water Agency	\$2,500		\$30,000
Retainer subtotal	\$12,500		\$150,000
Overage built into contract, allocated as needed by Roseville to partners/Roseville.		\$120,000	\$120,000
Contract subtotals for 12 months	\$150,000	\$120,000	\$270,000
Contract total for 24 month term (Retainer + Overage)	\$300,000	\$240,000	\$540,000

HASC usual and customary billing rates:

HASC Team Member	Hourly Rate
Jose Hermocillo	\$275
Jerry Azevedo	\$250
John Shirey	\$250
Chuck Dalldorf	\$235
Christina Ragsdale	\$235

We look forward to continuing our relationship with you and your two partner agencies. Please let us know if you any questions or need more information to move forward with the professional services agreement.

RESOLUTION NO. 17-520

APPROVING A COST SHARE AGREEMENT FOR ISSUE MANAGEMENT SERVICES,
BY AND BETWEEN THE CITY OF ROSEVILLE, THE CITY OF SACRAMENTO AND
PLACER COUNTY WATER AGENCY, AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Cost Share Agreement for Issue Management Services, by and between
the City of Roseville, the City of Sacramento and Placer County Water Agency, has been
reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said cost share agreement is hereby approved and that the City Manager is authorized to execute
it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

COST SHARE AGREEMENT FOR ISSUE MANAGEMENT SERVICES

This Cost Share Agreement for Issue Management Services ("Agreement") is entered into by and between the City of Roseville, a municipal corporation ("Roseville"), the City of Sacramento, a municipal corporation ("Sacramento") and Placer County Water Agency, a public agency ("PCWA") and will take effect as of the date on which Roseville, Sacramento and PCWA have approved this Agreement. Roseville, Sacramento and PCWA may be referred to herein collectively as the "Parties" or each individually as a "Party."

RECITALS

A. Whereas, the Parties have collectively worked with the consulting firm, Hermocillo-Azevedo Strategic Communications LLC ("HSAC"), throughout 2017 on various matters related to long-term water use efficiency legislation; and

B. Whereas, PCWA was the administrator of that prior contract with HSAC; and

C. Whereas, the Parties agreed to share the costs of working with HSAC via a separate cost share agreement;

D. Whereas, the Parties desire to retain the services of HSAC under a new scope of work and a new professional services agreement to provide the Parties with ongoing issue management services, as required by any Party or the Parties on an "as needed" basis; and

E. Whereas, Roseville has agreed to be the Administrator of the HSAC issue management services contract on behalf of the Parties; and

F. Whereas, the Parties desire to set forth a process for sharing in the costs of engaging the services of HSAC and to provide for participation of the Parties in the decision-making process related to the issue management services to be provided.

NOW THEREFORE, in consideration of the mutual obligations set forth herein, the Parties hereby agree as follows:

AGREEMENT

1. **Incorporation of Recitals.** The foregoing recitals are hereby incorporated by reference.

2. **Purpose of this Agreement.** The purpose of this Agreement is to memorialize the Parties' coordinated funding and activities related to the HSAC professional service agreement for issue management services and to allocate Funds to be expended in administering the services.

3. Effective Date and Term. This Agreement shall be effective upon approval by the governing body of all Parties. Unless terminated earlier as provided in Section 11, this Agreement shall expire three (3) years following the effective date upon which all Parties have executed this Agreement.

4. Definitions. When used in this Agreement, the following terms shall have the meanings set forth below:

- a. "Administrator" means a Party appointed by the other Parties from time to time in the manner set forth in this Agreement that is authorized to administer the activities, as set forth herein.
- b. "Budget" means the budget provided for in this Agreement.
- c. "Funds" means funds received by the Administrator from the Parties for use in paying for services rendered by HSAC.
- d. "Party Representative" means the staff member (and/or alternates), designated from time to time by each Party, who is authorized to take actions this Agreement to the extent permitted, until such time as the Party notifies the Administrator and the other Parties of a change in its Party Representative.

5. Actions of the Party Representatives. Upon approval of this Agreement by the governing body of each Party, each Party shall appoint a staff member as a Party Representative. A Party Representative shall have authority to take action under this Agreement on behalf of the Party that he or she represents, consistent with agreed upon scope of activities and the Budget.

- a. Party Representatives may take action contemplated by this Agreement at a meeting, during a telephone conference call, through electronic correspondence or other means approved by the Party Representatives from time to time, in writing.
- b. All activities undertaken pursuant to this Agreement shall be agreed upon by all Parties through their Party Representative.
- c. Within 30 days of the effective date of this Agreement, the Party Representatives will develop a scope of proposed activities consistent with the Budget.

6. Appointment and Actions of the Administrator. The Parties hereby initially appoint Roseville to be the Administrator of this Agreement. The Parties may change the Administrator from time to time. The Administrator will be responsible for confirming and communicating to all Parties, in writing, the actions approved by the Parties from time to time. In carrying out its duties under this Agreement, the Administrator shall comply with the legal and regulatory requirements applicable to the Administrator (e.g., procurement procedures). The

Administrator shall have the authority to take the following actions to the extent they are consistent with the approved Budget, the terms of this Agreement and the agreed upon scope of activities developed by the Party Representatives:

- a. To undertake or arrange for approved issue management services by HSAC in accordance with the provisions of this Agreement;
- b. To apply for, receive and disburse Funds for use in the Parties joint efforts, or for other activities authorized by this Agreement;
- c. To accumulate Funds for the purposes herein mentioned, and to invest Funds subject to applicable law, provided such Funds are not presently needed to pay costs related to the authorized uses of such Funds under this Agreement;
- d. To make and enter into contracts reasonably necessary to carry out the purpose of this Agreement, consistent with the approved Budget and agreed upon scope of activities.

7. Amendment of Agreement. This Agreement may be amended only in writing upon approval by all of the Parties and their respective governing bodies.

8. Addition of Parties. Upon written approval by all of the Parties and their respective governing bodies, the Parties may approve the addition of a new Party to the Agreement and any terms or conditions related to the new Party's addition. The terms and conditions applicable to a joining Party shall be set forth in an amendment to this Agreement. The Administrating Agency shall be authorized to execute the amendment upon approval by all of the Parties.

9. Budget and Cost Share. The total Budget for this Agreement shall not exceed \$540,000. HSAC's issue management services will be provided to the Parties on an "as needed" basis pursuant to a minimum monthly retainer amount (as explained below) plus hourly billing for any overages in situations where there is heightened activity on an issue that requires an extra level of time spent for the benefit of a Party or Parties, beyond what is covered by the monthly retainer. The monthly retainer amount to be paid by Roseville and Sacramento for HSAC's issue management services shall be \$5,000 per month each for the 24 month term. The monthly retainer amount to be paid by PCWA for HSAC's issue management services will be \$2,500 per month for the 24 month term. Due to the fact that the amount of potential overages due to additional work is presently unknown, the Parties intend to share in the financial cost of HSAC's billed services in direct proportion to the amount of work performed for each Party on each item. On matters that benefit the Parties equally, the Parties intend that the costs shall be equally split, unless agreed to otherwise by the Party Representatives for each Party. At least thirty days prior to the commencement of each Calendar Year, the Party Representatives will meet to evaluate HSAC's performance during the previous Calendar Year and, if applicable, develop a proposed Budget for the upcoming Calendar Year, which shall designate each Party's annual contribution for that Calendar Year, for approval by the Parties. Upon approval of the Budget, the

Administrator will be authorized to make expenditures on behalf of the Parties consistent with the approved scope of activities and Budget.

10. Funds. The Administrator shall be the depository and shall have custody of all Funds received pursuant to this Agreement, from whatever source, subject to the applicable provisions of any funding contract providing for a trustee or other fiscal agent. The Administrator shall have authority to disburse Funds received under this Agreement consistent with the terms of this Agreement and the approved activities, and shall report all receipts and disbursements to the Parties. The Administrator shall invoice the other party or parties to this agreement on a monthly basis for actual costs incurred as a result of decisions made by Party Representatives. Invoices shall be paid in a timely manner. Pursuant to Government Code section 6509.5, the Administrator will invest any moneys held for disbursement on behalf of the Parties in the same manner and on the same conditions as local agencies pursuant to Government Code section 53601.

11. Termination. The Parties may agree in writing to terminate this Agreement prior to the expiration date.

12. Disposition of Property Upon Expiration or Termination. Upon expiration or termination of this Agreement, any surplus Funds will be returned to the Parties in proportion to the contributions made by them, except for any Funds obligated to pay for related expenses incurred prior to the date of termination.

13. Withdrawal of a Party. Any Party may withdraw from this Agreement effective upon thirty (30) day's written notice to all other Parties. The withdrawing Party and the Administrator, on behalf of the remaining Parties, shall execute an amendment to this Agreement memorializing the withdrawal. A withdrawing Party shall be responsible for its share of financial obligations incurred under this Agreement prior to the effective date of the withdrawal.

14. Notices. The time for providing any notices specified in this Agreement may be extended within the term of this Agreement with the consent of all of the Parties, confirmed in writing, without requiring an amendment to this Agreement. All notices and other communications required under this Agreement shall be in writing, and shall be deemed to have been duly given: (a) upon the date of service, if served personally on the Party to whom notice is to be given; (b) upon the date of service, if sent by electronic mail, and the Party to whom notice is to be given confirms receipt; or (c) on the third day after mailing, if mailed to the Party to whom notice is to be given by first-class mail, postage prepaid, and properly addressed to the designated representatives of the Party. Each Party shall promptly notify every other Party of approvals or any other actions taken by their respective governing boards concerning or related to this Agreement or the Project.

If to the City of Roseville:
City of Roseville
ATTN: City Manager
311 Vernon Street
Roseville, CA 95678

If to PCWA:
Placer County Water Agency
ATTN: General Manager
P.O. Box 6570
Auburn, CA 95604

If to City of Sacramento:
City of Sacramento
ATTN: City Manager
915 I Street
Sacramento, CA 95814

15. Signatories' Authority. The signatories to this Agreement represent that they have authority to execute this Agreement and to bind the Party on whose behalf they execute this Agreement.

16. Counterparts of this Agreement. This Agreement may be signed in any number of counterparts by the Parties, each of which will be deemed to be an original, and all of which together will be deemed to be one and the same instrument. This Agreement, if executed in counterparts, will be valid and binding on a Party as if fully executed all in one copy.

17. No Third Party Beneficiary. The parties understand and agree that this Agreement creates rights and obligations solely between the Parties and is not intended to benefit any other Party. No provision of this Agreement shall in any way inure to the benefit of any third person so as to constitute any such third-person as a third party beneficiary of this Agreement or any of its items of conditions, or otherwise give rise to any cause of action in any person not a party hereto.

The foregoing is hereby agreed to by the Parties.

IN WITNESS THEREOF, the Parties have executed this Agreement as of the dates written below.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

ATTEST :

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
RICHARD D. PLECKER
Director of Environmental Utilities

**[CITY OF SACRAMENTO AND PLACER COUNTY WATER AGENCY
SIGNATURE PAGES TO FOLLOW]**

ORDINANCE NO. 5906

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds to allow for expenditures on behalf of the City of Sacramento and the Placer County Water Agency as part of a cost share agreement, per request of the Environmental Utilities Department, as listed on the attached Request for Budget Adjustment in the amount of \$93,331.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

REQUESTER*: Sean Bigley

DEPARTMENT/DIVISION*: EU/Water Utility

FISCAL YEAR/EFFECTIVE DATE*: FY18

PROPOSED COUNCIL DATE (if applicable): 12/06/2017

For more detailed budget adjustment training information, including examples, please click on the following link:
[Miscellaneous Budget Training Information.](#)

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
93,331	08430	5101	480			Cost share expense - City of Sacramento and PCWA
\$ 93,331	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
93,331	08430	3850	480			Cost share revenue - City of Sacramento and PCWA
\$ 93,331	TOTAL					

FINANCE USE	Approved:		
	<i>Nancy R. Plisterberger</i>	11/8/2017	<i>Dan W. Kell</i> 11/8/17
	BUDGET MANAGER / DESIGNER	DATE	Finance Director

Justification for Budget Adjustment*:

Per a proposed cost share agreement to allow for the City of Sacramento and the Placer County Water Agency to work with the City of Roseville with the assistance of Hermocillo-Azevedo Strategic Communications LLC on policy issues critical to the agencies, the proposed budget adjustment of \$93,331 will allow for expenditures on behalf of the City of Sacramento and the Placer County Water Agency, with a corresponding \$93,331 in revenue to reflect 100% reimbursement to the City of Roseville.

Approved:		Approved:	
<i>James O. P...</i>	11/9/17		
REQUESTING DEPARTMENT HEAD / DESIGNER	DATE	CITY MANAGER	DATE



COUNCIL COMMUNICATION

File#: 0201-01 & 0309-01

CC#: 5896

Title: Antelope Creek Flood Control Project - Budget Adjustment

Contact: Brian Walker 916-746-1300 walkerbrian@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.33.

RECOMMENDATION TO COUNCIL

Staff recommends the City Council approve the attached Budget Adjustment for the Antelope Creek Flood Control Project Upper Weir with the Placer County Flood Control and Water Conservation District and other District member agencies, and adopt the attached ordinance authorizing the City Manager to execute the Budget Adjustment on behalf of the City in the amount of \$601,397.

BACKGROUND

At their February 11, 2013 meeting, the Placer County Flood Control and Water Conservation District (District) Board of Directors adopted the November 2011 Dry Creek Watershed Flood Control Plan Update. The Plan Update identifies capital improvement projects for flood control and to mitigate increases in the one-percent annual chance storm, or "100-year storm event" peak flow, attributed to new development within the Dry Creek Watershed.

The Dry Creek Watershed Plan Update includes the Antelope Creek Flood Control Project, which is located entirely within the City of Roseville, adjacent to westbound Interstate 80, and north of Atlantic Street.

The Project consists of the construction of two weirs spanning the main channel to allow passage of low flows while detaining higher flows. Due to funding constraints within the Dry Creek Watershed development fee program, the project has been divided into two phases:

- Phase 1 (which will be constructed at a future date) includes the downstream weir, located approximately 200 feet upstream from the UP Railroad Bridge adjacent to Atlantic Street. Estimated cost: \$1,682,000.
- Phase 2 (which is currently under construction) includes the upstream weir, which replaces the City's existing bicycle path and culvert crossing for the Antelope Creek Bike Trail. Estimated cost: \$3,371,600.

Once constructed, the entire Project has the potential to reduce 100-year storm peak flows as measured at the Vernon Street Bridge by approximately 900 cubic feet per second. An estimated

760 cubic feet per second peak flow reduction, or 84% of the total 900 cubic feet per second goal, will be achieved with construction of the Phase 2 upstream weir project.

Project funding for the Phase 2 upstream weir project is being provided by two existing California Department of Water Resources (DWR) grant programs as well as monies from the Dry Creek Trust Fund (Fund). However, these three funding sources do not adequately fund all project construction costs. Based on project funding analysis, the shortfall is estimated at \$1,356,963.

In order to address this shortfall, a Memorandum of Understanding (MOU) was created between the District and the District member agencies. Through the MOU, the District sought an advance from the City of Roseville in the amount of \$601,397. Funding for this advance is available within the City's Pleasant Grove Drainage Fund.

Repayment of the advance will be made by the District as the Dry Creek Trust Fund balance continues to grow through the collection of development impact fees for new development within the Dry Creek Watershed. Based on current levels of new development and the associated fee revenue being deposited into the Fund, it is estimated that full reimbursement of each member agency's advance payment should occur within five years of the first reimbursement payment being issued. Interest based upon the Construction Cost Index will be assessed annually against any unpaid balances due to the member agencies.

The City Council previously approved Resolution No. 17-158 and City Ordinance No. 5831, both dated May 10 2017, authorizing a \$601,397 budget adjustment from the Pleasant Grove Drainage Basin Construction Fund to fund an advance of same amount to the District, with a Memorandum of Understanding defining the conditions of the advance from the City. Funds were allocated within the 2016-17 annual budget, anticipating payment within that period. However, due to the payment date agreed upon in the Memorandum of Understanding, the payment could not be made until the 2017-18 fiscal year. Therefore, the budgeted funds returned to their source at the end of the 2016-17 fiscal year. This Council action is a request reauthorize the budget adjustment for the advance in the 2017-18 fiscal year.

FISCAL IMPACT

The advance would be paid from a 2017-18 annual budget account rather than a 2016-17 annual budget account. This is a reauthorization to advance money previously approved in fiscal year 2016-17, but that was returned to its original funding source due to the payment request being after the close of the authorized fiscal year. No additional money is being requested with this action.

The proposed \$601,397 advance identified in the MOU would originate from the City's Pleasant Grove Drainage Basin Construction Fund. The fund balance is currently over \$9 million which is sufficient to cover the advance. The District will repay the advance to the City of Roseville with interest from future funds collected by the Dry Creek Watershed development fee program. The repayment will be returned to the Pleasant Grove Drainage Fund for future construction of the Pleasant Grove Retention Basin.

ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest there is one job created for every \$92,000 in direct government spending. Based on that figure, this amendment will create approximately 6 ½ jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The Antelope Creek Flood Control Project Budget Adjustment does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Brian Walker, Senior Engineer - Floodplain Manager

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5896

Budget Adjustment

ORDINANCE NO. 5896

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Antelope Creek Flood Control project per request of the Public Works Department, as listed on the attached Request for Budget Adjustment totaling \$601,397.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

REQUESTER*: Brian Walker

DEPARTMENT/DIVISION*: Public Works/Engineering

FISCAL YEAR/EFFECTIVE DATE*: FY 2018

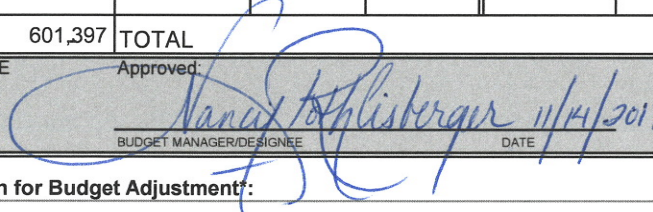
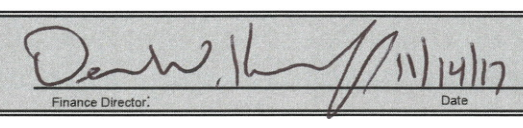
PROPOSED COUNCIL DATE (if applicable): 12/06/2017

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
601,397	00250	5998	250			Advance to Placer County Flood Control and Water Conservation District
\$ 601,397	TOTAL					

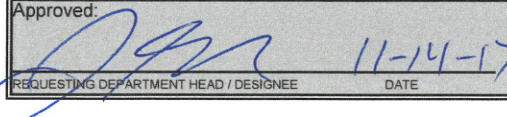
SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
601,397	00250		250			Available Resources
\$ 601,397	TOTAL					

FINANCE USE	Approved:				
		BUDGET MANAGER/DESIGNEE	DATE	Finance Director	Date
			11/14/2017		11/14/17

Justification for Budget Adjustment*:

This budget adjustment is to advance the City of Roseville's portion of the Antelope Creel Flood Control Project, Upper Weir to the Placer County Flood Control and Water Conservation District. This advance will be paid back by mitigation fees plus interest at the construction cost index.

This was originally approved on the 5/10/2017 Council meeting for fiscal year 2017, however due to the payment date agreed upon in the Memorandum of Understanding, this payment and budget adjustment had to occur for fiscal year 2018.

Approved:			Approved:		
REQUESTING DEPARTMENT HEAD / DESIGNEE	DATE		CITY MANAGER	DATE	
	11-14-17				



COUNCIL COMMUNICATION

CC #: 8919

File #: 0309-01 & 0201-01

Title: California Natural Resources Agency Urban Rivers - Grant Award and Budget Adjustment

Contact: Matt Ocko 916-774-5738 mocko@roseville.ca.us
Delyn Ellison-Lloyd 916-746-1748 dellisonlloyd@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.34.

RECOMMENDATION TO COUNCIL

Adopt an ordinance approving a budget adjustment to appropriate funds to initiate the first phase of the project, and which will be reimbursed by the State, per the terms of the grant agreement. The grant would provide \$400,000.00 for restoration of a portion of Dry Creek in Saugstad Park.

BACKGROUND

The City of Roseville was recently awarded a \$400,000.00 environmental restoration grant through the Proposition 1 California Natural Resource Agency Urban Rivers Grant Program. The proposed project focuses on a segment of Dry Creek bordering Saugstad Park, and will provide long term creek bank stability and environmental enhancement features. The total estimated project cost is \$412,946.00. The City will receive a match of \$400,000.00 from the California Natural Resource Agency Urban Rivers Grant Program. The remaining \$12,946.00 of the estimated project budget will come from the Stormwater fund in Environmental Utilities fiscal year 2018.

The proposed restoration segment of Dry Creek was identified as a high priority area for the City's proposed improvement projects in the Downtown Specific Plan area. This grant funded project would provide restoration funding for an area not covered under the mitigation requirements for the bridge relocation projects yet is still in dire need of repair.

FISCAL IMPACT

The grant award of \$400,000.00 is through the California Natural Resource Agency Urban Rivers Grant Program, and will be paid as reimbursements. The current total project estimate is \$412,946.00. The remaining \$12,946.00 will be covered by available funds within the Stormwater fund in Environmental Utilities fiscal year 2018 budget. The initial budget adjustment amount of \$94,500.00 will cover anticipated costs for the first year of the project. Moving forward, the remaining costs, up to the \$400,000.00 grant award limit, will be budgeted annually as needed.

until completion of the project.

ECONOMIC DEVELOPMENT / JOBS CREATED

None at this stage in the project.

ENVIRONMENTAL REVIEW

Due to the location and environmental alterations within this project an environmental review process will be needed. Documentation of California Environmental Quality Act (CEQA) review, California Department of Fish & Wildlife code 1600 streambed alteration permit, as well as 401 & 404 permits with the Army Corps of Engineers. The costs associated with the application, review, and permitting process have been incorporated into the grant application.

Respectfully Submitted,

Matt Ocko, Environmental Compliance Specialist

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5897

Budget Adjustment

Grant Award Summary Form

ORDINANCE NO. 5897

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the restoration of a segment of Dry Creek at Saugstad Park, per request of the Environmental Utilities Department, as listed on the attached Request for Budget Adjustment in the amount of \$94,500.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

A.R. 6.01 Budget Adjustment Policy & Procedure.

For more detailed budget adjustment training information, including examples, please click on the following link:

Miscellaneous Budget Training Information.

REQUESTER*: Terri Shirhall

DEPARTMENT/DIVISION*: Environmental Utilities

FISCAL YEAR/EFFECTIVE DATE*: FY2018

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*

AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
94,500	08450	5101	224			Dry Creek Restoration at Saugstad Park
\$ 94,500	TOTAL					

SOURCE OF FUNDS*

AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL		FUND*	JL		
	ORG KEY	OBJECT		PROJECT	ACTIVITY	
94,500	08450	3701	224			State grant
\$ 94,500	TOTAL					

FINANCE USE

Approved:

Nancy Toth
BUDGET MANAGER/DESIGNEE

11/14/2017
DATE

Don Wilk
Finance Director

11/14/17
Date

Justification for Budget Adjustment*:

The City has been awarded a Prop. 1 Natural Resources Agency Urban Rivers Grant Agreement to receive \$400,000 for a creek restoration project on a segment of Dry Creek. The project area is a high priority area in the Downtown Specific Plan area. The grant funds will be allocated by the State as a reimbursement. The expected project costs for FY2018 are \$94,500 for planning, design, and permitting.

Approved:

Kimberly O. Powers
REQUESTING DEPARTMENT HEAD / DESIGNEE

11/14/17
DATE

Approved:

CITY MANAGER

DATE



GRANT AWARD SUMMARY FORM

INSTRUCTIONS:

Fill out form upon receiving Grant Agreement documents from Granting Agency. Forward form with copies of Grant Agreement documents to the Finance Department. The Finance Department will assign a Project Number, Project Name and a revenue account number(s). This form will be emailed back to the Grant Manager identified on this form.

[Reset Form](#)

TYPE OF GRANT:		☐ *ARRA	☒ STATE	☐ FEDERAL	☐ OTHER _____
GRANT NAME: California Urban Rivers Grant Program				CIP # ASSIGNED _____	
GRANTING AGENCY: California Natural Resources Agency (Grants & Bonds)					
ADDRESS: 1416 9th Street, Rm 1311			CITY / STATE / ZIP: Sacramento CA 95814		
AGENCY GRANT ID NO. UR0404-0				*CFDA# _____	
AGENCY CONTACT NAME: Cristelle Erickson					
EMAIL: cristelle.erickson@resources.ca.gov			PHONE: 916-651-7593		
DATE OF AWARD: 10/9/2017			AWARD AMOUNT: \$400,000.00		
CITY MATCH (if applicable): \$12,946.00					
SCOPE OF WORK: Along Dry Creek near Saugstad Park: restore riparian habitat, realign stream channel, stabilize stream banks & stream beds, erosion control, create rock step pools, boulders.					
START DATE: January 2018			END DATE: 01/31/2018		
GRANT MANAGER: Matt Ocko				EXT. 5738	
TITLE: Environmental Compliance Specialist II					
DEPT/DIV: EU/Stormwater Management Program					
PROGRAM REPORTING CYCLE: (choose one) ☐ Monthly ☐ Quarterly ☐ Annually ☒ Other _____					
REIMBURSEMENT FUNDING CYCLE: (choose one) ☐ Monthly ☐ Quarterly ☐ Annually ☒ Other _____					
METHOD OF FUNDS DISBURSEMENT: (choose one) ☐ Check/Warrant ☐ Wire					
*ARRA (American Recovery and Reinvestment Act) CFDA (Catalog of Federal Domestic Assistance) Go To CFDA Website					

For Finance Department Use Only:

Project Number:

Project Name:

GL ACCT# (Revenue):

GL ACCT# (Expenditures):

MISC TEXT:

Reporting due upon request by the State and final payment request.

Reimbursement by State on an as needed basis. Turnaround time for check is 4 to 6 weeks.



COUNCIL COMMUNICATION

CC #: 8942

File #: 0201-01 & 0800-02

Title: Interfund Loan Payment and Budget Adjustment
Contact: Janet Vargas 916-774-5557 jvargas@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.35.

RECOMMENDATION TO COUNCIL

Adopt an ordinance approving a Budget Adjustment to repay the 1st installment of \$385,000.00 and \$250,000.00 related interest for the interfund loan from Water Operations (480) to Water Construction (481) for the funding of the Advanced Metering Infrastructure project per the revised attached loan schedule.

BACKGROUND

On September 3, 2015, the City issued the Water Utility Revenue Certificates of Participation, Series 2015 which included a new money component of \$5,000,000.00 earmarked for water projects including the Advanced Metering Infrastructure project. The new money component of \$5,000,000.00 was established as a loan to the Water Operations Fund (480) for their required contribution of the Advanced Metering Infrastructure project on June 7, 2017. This interfund loan will be repaid by revenue collected by rate payers at annual principal payments of \$385,000.00 plus annual interest. The first principal payment of \$385,000.00 and \$250,000.00 for related interest was to be paid July 1, 2017. The interfund loan will be repaid by July 1, 2029. The attached loan schedule has been revised by the City's Finance Department to adjust the principal and interest payment date to align with City's fiscal year end (June 30) for simplified reporting and budgeting.

FISCAL IMPACT

This action will result in an interfund loan and interest payment from Water Operations (480) to Water Construction (481) for the funding of the Advanced Metering Infrastructure project in the amount of \$635,000.00.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable.

ENVIRONMENTAL REVIEW

A budget adjustment is not considered a project defined by the California Environmental Quality Act (CEQA) and does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines 15061 (b)(3)).

Respectfully Submitted,

Janet Vargas, EU Rates Analyst

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5902

Request for Budget Adjustment and Loan Amortization Schedule

ORDINANCE NO. 5902

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds to repay the first installment for the interfund loan from Water Operations to Water Construction, per request of the Environmental Utilities Department, as listed on the attached Request for Budget Adjustment in the amount of \$635,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information](#).

REQUESTER*: Janet Vargas

DEPARTMENT/DIVISION*: Environmental Utilities

FISCAL YEAR/EFFECTIVE DATE*: FY2018

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
385,000	00481	3910	481			Transfer in - loan principal repayment from 480 to 481
250,000	00481	3102	481			Interfund loan interest payment from 480 to 481
\$ 635,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
385,000	00480	8910	480			Transfer out - loan repayment from 480 to 481
250,000	00481	8105	480			Interfund loan interest payment from 480 to 481
\$ 635,000	TOTAL					

FINANCE USE	Approved:	<i>[Signature]</i> 11/14/17	<i>[Signature]</i> 11/14/17
	BUDGET MANAGER/DESIGNER	DATE	Finance Director, Date

Justification for Budget Adjustment*

On 9/3/2015, the City issued the Water Utility Revenue Certificates of Participation, Series 2015, which included a new money component of \$5 million earmarked for water projects including the Advanced Metering Infrastructure (AMI) project. The new money component of \$5 million was established as a loan to the Water Operations Fund (480) for their required contribution of the AMI project on 6/7/2017. The Interfund loan will be repaid by revenue collected by rate payers at annual principal payments of \$385,000 plus interest. The first principal payment is due on 6/30/2018 and will be fully repaid by 6/30/2030. The loan schedule is attached.

Approved:	<i>[Signature]</i> 11/14/17	Approved:	
REQUESTING DEPARTMENT HEAD / DESIGNER	DATE	CITY MANAGER	DATE

A40 - 740040**Loan from Water Construction (481) to Water Operations (480)**

Council Approval Date	6/7/2017
Loan Disbursement Date	6/7/2017
Original Loan Amount	\$ 5,000,000
Annual Interest Rate	Coupon on 2015 Water Bonds
Loan Period (Years)	13.0
First Principal Payment	6/30/2018
Principal Payment	\$ 385,000

Purpose: This loan is for the new money component of the 2015 Water Bonds that was issued for payment of the Advanced Metering Project. The 2015 Bonds were issued in the Water Construction Fund for the Water Operation Fund's portion of this project.

Repayment Source: The loan will be paid back at \$385,000 plus interest per year by Water Rates received in the Water Operations Fund.

Interest Rate

FY17	4.00%
FY18-FY 29	5.00%
FY 30	3.00%

Payment Date	Interest	Principal	Ending Principal Balance	Long Term	Current
06/07/17			5,000,000.00		
06/30/17	12,603	-	5,000,000.00	4,615,000.00	385,000
06/30/18	250,000	385,000	4,615,000.00	4,230,000.00	385,000
06/30/19	230,750	385,000	4,230,000.00	3,845,000.00	385,000
06/30/20	211,500	385,000	3,845,000.00	3,460,000.00	385,000
06/30/21	192,250	385,000	3,460,000.00	3,075,000.00	385,000
06/30/22	173,000	385,000	3,075,000.00	2,690,000.00	385,000
06/30/23	153,750	385,000	2,690,000.00	2,305,000.00	385,000
06/30/24	134,500	385,000	2,305,000.00	1,920,000.00	385,000
06/30/25	115,250	385,000	1,920,000.00	1,535,000.00	385,000
06/30/26	96,000	385,000	1,535,000.00	1,150,000.00	385,000
06/30/27	76,750	385,000	1,150,000.00	765,000.00	385,000
06/30/28	57,500	385,000	765,000.00	380,000.00	385,000
06/30/29	38,250	385,000	380,000.00	-	380,000
06/30/30	11,400	380,000	-	-	-



COUNCIL COMMUNICATION

CC #: 8963

File #: 0400-04-12-1 & 0400-04-12-2

Title: Second Reading - Sierra Vista Specific Plan Federico Parcels - Development Agreement Amendment and Rezone

Contact: Gina McColl 916-774-5452 gmccoll@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.36.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 5898 ADOPTING THE FIRST AMENDMENT TO THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and ORDINANCE NO. 5903 OF THE COUNCIL OF THE CITY OF ROSEVILLE REZONING CERTAIN REAL PROPERTY LOCATED WITHIN THE CITY OF ROSEVILLE for second reading and adoption.

BACKGROUND

Not applicable

FISCAL IMPACT

Not applicable

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable

ENVIRONMENTAL REVIEW

Not applicable

Respectfully Submitted,

Gina McColl, Associate Planner

Kevin Payne, Development Services Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5898

DAA #1

Ordinance No. 5903

Ordinance 5903 Exhibit F

ORDINANCE NO. 5898

ADOPTING THE FIRST AMENDMENT TO THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. In accordance with Chapter 19.84 of Title 19 of the Roseville Municipal Code (the Zoning Ordinance) of the City of Roseville, the City Council has received the recommendation of the Planning Commission that the City of Roseville enter into a First Amendment to Development Agreement by and between Westpark Sierra Vista, LLC, as assignee of Westpark Federico, LLC, Mourier Investments, LLC, and Federico-Tyler Family Limited Partnership, pertaining to the property located within the Sierra Vista Specific Plan Federico project area.

SECTION 2. Prior to considering the proposed Development Agreement, the City Council considered an Addendum to the Sierra Vista Specific Plan Environmental Impact Report (EIR) certified on May 5, 2010, pursuant to the California Environmental Quality Act, California Public Resources Code Section 21000 *et seq.*; and

SECTION 3. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the First Amendment to Development Agreement, and makes the following findings:

1. The First Amendment to Development Agreement is consistent with the objectives, policies, programs and land use designations of the City of Roseville General Plan and the Sierra Vista Specific Plan;
2. The First Amendment to Development Agreement is consistent with the provisions of the City of Roseville Zoning Ordinance;
3. The First Amendment to Development Agreement is in conformance with the public health, safety and welfare;
4. The First Amendment to Development Agreement will not adversely affect the orderly development of the property or the preservation of property values; and
5. The provisions of the First Amendment to Development Agreement will provide sufficient benefit to the City to justify entering into said Amendment;

SECTION 4. The First Amendment to Development Agreement, by and between the City of Roseville and Westpark Sierra Vista, LLC, as assignee of Westpark Federico, LLC,

Mourier Investments, LLC, and Federico-Tyler Family Limited Partnership, a copy of which is on file in the City Clerk's Department and incorporated herein by reference, is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville upon receipt and approval by the City Attorney's office.

SECTION 5. The City Clerk is directed to record the executed Development Agreement Amendment within ten (10) days of the execution of the agreement by the City Manager with the County Recorder's Office of the County of Placer.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of its adoption.

SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT OF DEVELOPMENT AGREEMENT
BY AND BETWEEN
THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS
ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS,
LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP
RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN**

This First Amendment of Development Agreement is entered into this ____ day of _____, 2017, by and between the CITY OF ROSEVILLE, a municipal corporation ("City") and WESTPARK SIERRA VISTA, LLC, a California limited liability company ("Westpark Sierra Vista"), as Assignee of WESTPARK FEDERICO, LLC, a California limited liability company ("Westpark Federico"), MOURIER INVESTMENTS, LLC, a California limited liability company ("Mourier"), and FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP, a California limited partnership ("Federico") (collectively, "Landowner"), pursuant to Sections 65864 through 65869.5 of the Government Code of California.

RECITALS

A. Westpark Sierra Vista's predecessor in interest, Westpark Federico, along with Mourier and Federico and City, entered into a Development Agreement (the "Development Agreement") which was approved by the City Council of City on May 19, 2010, and recorded on June 18, 2010, in the Official Records of Placer County as Document No. 2010-0045943-00. Westpark Federico assigned its interest in the Development Agreement to Westpark Sierra Vista pursuant to that certain Assignment and Assumption Agreement Relative to the Sierra Vista Specific Plan Development Agreement dated as of January 5, 2011, and recorded January 12, 2011, as Document No. 2011-0003089-00, in the Official Records of Placer County, California. Except as otherwise defined herein, all capitalized terms used herein shall have the meanings ascribed thereto in the Development Agreement.

B. Westpark Sierra Vista's predecessor in interest, Westpark Federico, along with Mourier, Federico, and City entered into the Development Agreement relative to development within a portion of the Sierra Vista Specific Plan Area ("Specific Plan", "SVSP" or "Plan Area"), as such is more precisely defined in Exhibits "A" and "B" of the Development Agreement (the "Property").

C. This First Amendment to the Development Agreement (the "First Amendment") affects certain portions of the Property (the "First Amendment

Property”), as described in Exhibit “A” and Exhibit “B” attached to this First Amendment, and shall run with the land described in Exhibits “A” and “B” hereto. This First Amendment does not affect or apply in any manner with respect to the remainder of the Property described in the Development Agreement.

D. Concurrent with its consideration of this First Amendment, City is processing a General Plan Amendment (Resolution No. _____), Specific Plan Amendment (Resolution No. _____), Rezone (Ordinance No. _____), and a Small Lot Tentative Subdivision Map (SUB-_____) for purposes of redesignating, rezoning, and subdividing the First Amendment Property. City and Landowner wish to enter into this First Amendment in order to provide consistency with these land use approvals for the First Amendment Property.

E. The First Amendment is authorized by Section 1.4 of the Development Agreement.

NOW THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

1. AMENDMENT OF DEVELOPMENT AGREEMENT. The following sections and exhibits of the Development Agreement are hereby amended as follows to reflect and incorporate the land use changes for the First Amendment Property:

a. REVISED SECTION 2.2. The summary table of Section 2.2 (“Vested Entitlements”) is revised as follows:

“Low Density Residential	951 units on 189.9 Net Acres;
Medium Density Residential	641 units on 77.8 Net Acres;
High Density Residential	522 units on 24.5 Net Acres;
Community Commercial	7.5 Net Acres;
Community Commercial/Commercial	
Mixed Use	40 units on 5.7 Net Acres;
Park	16.5 Net Acres;
Open Space	112.0 Net Acres;
Open Space (paseo)	7.5 Net Acres;
Schools	21.6 Net Acres;
Electric Substation	1.1 Net Acres;
Water Treatment/Well Site	2.8 Net Acres;
Church	6.9 Net Acres;
Recycle Center	0.5 Net Acres;
Fire Station	3.2 Net Acres;
Right of Way	37.6 Net Acres.”

b. REVISED SECTION 2.6.2.1. Section 2.6.2.1 is revised in its entirety to read as follows:

“2.6.2.1 Affordable Obligation. Landowner agrees that one hundred and seventy-two (172) affordable rental units will be reserved within the First Amendment Property, including eighty-six (86) units for rental to very low income households and eighty-six (86) units for rental to low income households as follows:

Parcel	Total Units In Parcel	Total Affordable Unit Allocation	Very Low Income Rental Units	Low Income Rental Units
FD-34	172	172	86	86
Total	172	172	86	86

c. REVISED SECTION 3.12. Section 3.12 is revised in its entirety to read as follows to reflect and incorporate the land use changes for the First Amendment Property:

“3.12. Parks, Open Space, and Bike Trails. Landowner shall dedicate to City a total of 16.54 acres of active park land and 119.54 acres of open space lands, pay fees for construction of park improvements, paseo improvements, road improvements, open space frontage improvements, and trail improvements and construct park frontage improvements as set forth in this Section and the Phasing Plan as shown in Exhibit “BB”.

Landowner shall not construct any private single family access gates or private access from single family homeowner’s property onto public spaces, such as parks, preserves, and paseos. Additionally, Landowner shall place the foregoing restriction as applicable to homeowners in the CC&Rs for any single family residential subdivision.”

d. REVISED SECTION 3.12.1. Section 3.12.1 is revised in its entirety to read as follows to reflect and incorporate the land use changes for the First Amendment Property:

“3.12.1 Park and Open Space Dedications. Landowner shall dedicate to City a total of 16.5 acres of active neighborhood parkland, 7.54 acres open space paseo and 112.0 acres of open space. The following four park parcels, eight open space paseo parcels, and twelve open space parcels shall be dedicated to City as described below and shown in Exhibit “BB”:

1. A 1.7-acre, more or less, portion of the Property for the purposes of a public park, shown as Parcel FD-50;
2. A 1.1-acre, more or less, portion of the Property for the purpose of a public park, shown as Parcel FD-51;
3. A 5.5-acre, more or less, portion of the Property for the purpose of a public park, shown as Parcel FD-52;
4. A 8.1-acre, more or less, portion of the Property for the purpose of a public park, shown as Parcel FD-53;
5. A 1.12-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-70;
6. A 0.71-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-71A, and a 0.82-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-71B;
7. A 0.25-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-72A, and a 0.27-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-72B;
8. A 0.51-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-73A, and a 0.49-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-73B;
9. A 0.27-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-74A, and a 0.33-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-74B;
10. A 1.17-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel

FD-75;

11. A 0.15-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-76;
12. A 1.36-acre, more or less, portion of the Property for the purpose of an open space paseo, shown as Parcel FD-77;
13. A 5.7-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-80;
14. A 5.5-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-81;
15. A 11.1-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-82A;
16. A 0.1-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-82B;
17. A 3.4-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-83;
18. A 25.3-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation

of wetland habitat and open space, shown as Parcel FD-84;

19. A 20.8-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-85;
20. A 1.7-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-86;
21. A 4.1-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-87A;
22. A 0.2-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-87B;
23. A 13.2-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-88A; and
24. A 20.9-acre, more or less, portion of the Property for the purposes of drainage, flood control, bike trails, fuel modification (i.e., fire breaks), and preservation of wetland habitat and open space, shown as Parcel FD-88B.

Landowner shall dedicate any park lands, open space paseos and open space Parcels within the Property provided that the applicable final Large Lot Subdivision Map creating a separate parcel for the subject site has been recorded. City shall accept such dedication of any park lands, open space paseos

and open space Parcels at the time when all infrastructure improvements (e.g., curb and gutter, roadway, utilities, utility stubs, etc.) adjacent to the parcels, i.e., frontage along the parcel, are substantially complete. In the event the Landowner uses any of the above mentioned parcels for temporary construction activity or staging (e.g., detention basins, rock crushing operations, dirt/debris stockpiling, etc.), the Landowner shall, prior to acceptance by City, restore the site to a like condition to what existed prior to such temporary construction or staging activity."

e. REVISED SECTION 3.17.1.2. Section 3.17.1.2 is revised in its entirety to reflect and incorporate the land use changes for the First Amendment Property, including adding a new final paragraph which is only applicable to the First Amendment Property, to read as follows:

"3.17.1.2 If Landowner, by itself or in conjunction with Participating Owners, desires to pursue a Community Facilities District, City and Landowner (and Participating Owners, if applicable), agree that, with the consent of Landowner (and Participating Owners, if applicable), and to the extent permitted by law, City and Landowner (and Participating Owners, if applicable), shall use their best efforts to cause bonds to be issued and in amounts sufficient to affect the purposes of this section. City and Landowner (and Participating Owners, if applicable), further agree that, with the consent of Landowner (and Participating Owners, if applicable), or their successor(s) in interest, and to the extent permitted by law, the City agrees to the following:

- (a) Maximum Annual Taxes for residential units, when aggregated with all other existing or expected taxes and assessments (excluding homeowners association assessments), shall not exceed 2.00% of the assessed valuation, net of the homeowner's exemption (2% Test).
- (b) The Special Tax shall be levied for as long as needed to service the principal and interest on bond debt, and to pay for any additional authorized facilities not reimbursed with bond proceeds as defined in the Funding, Construction, and Acquisition Agreement. However, the Special Tax shall be levied for a period that allows for at least two non-overlapping bond sales to cover deferred fees as set forth in (i) below. The Special Tax levied may exceed 50 years.
- (c) City shall not unreasonably deny the Maximum

Annual Tax escalating at 2% per year.

- (d) Authorized facilities shall include, among other items, development impact fees for public improvements.
- (e) Annual Costs shall provide that special taxes not used for debt service and City administration be paid to Participating Owners, including Landowner, for any authorized facilities not reimbursed with bond proceeds (pay-as-you-go). City shall reasonably consider a reasonable interest component for any authorized facilities reimbursed with pay-as-you-go provided for in the Funding, Construction and Acquisition Agreement defined below.
- (f) Landowner and Participating Owners, if applicable, may utilize the Statewide Community Infrastructure Program ("SCIP") program for any eligible impact fees.
- (g) Landowner, and Participating Owners, if applicable, may utilize a phased bond sale or sales.
- (h) Landowner, and Participating Owners, if applicable, may utilize private placement of bonds.
- (i) Except for the First Amendment Property, bond proceeds from bond sales commencing in the year 31 timeframe shall include an amount no greater than \$5,600 per residential unit, adjusted as the SPRTA Tier II Traffic Fee may be subsequently adjusted, consisting of a portion or all of the following fees set forth in this Agreement or otherwise provided in the Roseville Municipal Code that would normally be paid at the time of issuance of building permits for low, medium or high density residential dwelling units:
 - (1) City-Wide Park Fee (Section 3.12.4)
 - (2) City Public Facilities Fee (Roseville Municipal Code Chapter 4.52);

(3) Public Benefit Fee (Section 3.14.3).

City reserves the discretion to determine which portions (amount) of each of the fees described in above subsections (1), (2), and (3) may be deferred to the bond sale. Notwithstanding any provision in this Agreement to the contrary, any amount exceeding \$5,600, adjusted as the SPRTA Tier II Traffic Fee may be subsequently adjusted (or exceeding such actual lesser amount for MDR or HDR units determined by City), per residential unit shall be due and payable to City upon issuance of a building permit commencing with the first applicable building permit for the SVSP. Notwithstanding any other provision in this Agreement to the contrary, if any of the fees described in above subsections (1), (2), and (3) are required by City for non-residential development then such fees shall be collected upon issuance of building permit commencing with the first applicable building permit.

Should SPRTA approve any portion or all of the Tier II Traffic Fee for portions of the Property other than the First Amendment Property being likewise deferred to payment from bond sale proceeds commencing in the year 31 timeframe, then such amount per residential unit deferred for the Tier II Traffic Fee shall reduce dollar-for-dollar the above-referenced per residential unit fees otherwise deferred to future bond sale proceeds as provided for in this Section 3.17.1.2 (i). For portions of the Property other than the First Amendment Property, if SPRTA Tier II traffic fees cannot be so deferred to payment from bond sale proceeds commencing in the year 31 timeframe, City shall within the rate and method for Project CFD(s) other than for the First Amendment Property provided for in Section 3.17 accommodate total additional pay-as-you-go revenue up to \$500 per residential unit for City-Wide park improvements from the pay-as-you-go financing over a period starting in year 10 of the Project CFD(s) for other than the First Amendment Property, up to \$100 per residential unit per year for 5 years, provided, however, that City constructs City-Wide park

improvements in either the SVSP or WRSP within twenty-four (24) months of commencement of collection of such additional pay-as-you-go revenues. In the event that City does collect such additional pay-as-you-go revenues, and proceeds forward to construct such improvements, the City Public Facilities Fee referenced herein to be deferred to payment from bond sale proceeds commencing in the year 31 timeframe shall be reduced by \$500 per unit to account for the additional pay-as-you-go revenues required by City.

Each Participating Owner shall only be responsible for its pro-rata share of special taxes as set forth in the rate and method for the Project CFD(s).

For the First Amendment Property, the only fee deferral eligible to be paid with bond proceeds from future bond sales commencing in the year 31 timeframe shall be, should SPRTA approve such deferral, up to fifty percent (50%) of the SPRTA Tier II Traffic Fee that would otherwise be paid at the time of issuance of building permits for low, medium, and high density residential dwelling units, and there shall be no fee deferral of any City fees for such residential dwelling units in the First Amendment Property to bond proceeds from bond sales commencing in the year 31 timeframe.

Should the Project CFD(s) including the Property (but excluding the First Amendment Property) not be formed at the time that any particular building permit is issued within a large lot map parcel on the Property outside of the First Amendment Property, or any property owner in the SVSP desires to pay such fees in this Section 3.17.1.1 (i) rather than defer payment to such future CFD bond proceeds, the fees set forth in this Section 3.17.1.2 (i) for such building permit(s) shall not be eligible to be paid in such CFD bond proceeds but, notwithstanding any provision in this Agreement to the contrary, shall be paid at the time of issuance of such building permit(s). Upon formation of the Project CFD(s) including the Property (but excluding the First Amendment Property), the fees set forth in this Section 3.17.1.2 (i) for unbuilt residential units shall be paid from bond proceeds in such bond sales commencing in the year 31 timeframe, unless an SVSP property owner desires to pay such fees at the time of issuance of building permit(s).

f. EXHIBITS. The exhibits attached to the Development Agreement are proposed to be either deleted and replaced by new exhibits attached to this First Amendment, in the case of Exhibits E, F, BB, and DD, or are attached to this First Amendment as exhibits for this First Amendment only, in the case of Exhibits A and B, as follows:

Exhibit A - Legal Description of First Amendment Property

Exhibit B - Plat of First Amendment Property

Exhibit E - Land Use Plan

Exhibit F - Affordable Housing Sites

Exhibit BB - Parks and Open Space

Exhibit DD - Bikeway Master Plan

2. CONSISTENCY WITH GENERAL PLAN. The City Council has found and determined that this First Amendment of the Development Agreement is consistent with the General Plan and the Sierra Vista Specific Plan.

3. AMENDMENT. This First Amendment amends, but does not replace or supersede, the Development Agreement, except as specified herein, and is limited and applies only to development of the First Amendment Property, and does not affect or apply in any manner with respect to the development of any other property within the Sierra Vista Specific Plan Area, including, without limitation, any other portion of the Property. As amended hereby, the Development Agreement remains in full force and effect.

4. FORM OF AMENDMENT. This First Amendment is executed in two duplicate originals, each of which is deemed to be an original.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment in duplicate by its City Manager and attested to by its City Clerk under the authority of Ordinance No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 2017.

[Signatures on following pages]

CITY OF ROSEVILLE,
A municipal corporation

By: _____
Rob Jensen
City Manager

ATTEST:

By: _____
Sonia Orozco
City Clerk

APPROVED AS TO FORM;

By: _____
Robert R. Schmitt
City Attorney

APPROVED AS TO SUBSTANCE:

By: _____
Kevin Payne
Development Services Director

LANDOWNER:

Federico/Tyler Family Limited
Partnership, a California limited
partnership

By: 
Leonard A. Federico, Trustee of
James A. and Grace R. Federico
Family Revocable Trust, as
Amended and restated in 2005
Partner

By: 
Grace R. Federico, Trustee of the
James A. and Grace R. Federico
Family Revocable Trust, as
Amended and restated in 2005
Partnership

By: _____
Anna Starks, Trustee of the Anna J.
Starks Revocable Trust UTA
February 14, 2000
Partner

By: 
Leonard A. Federico, Trustee of the
Leonard and Virginia Federico
Family Trust dated November 20,
2001
Partner

By: _____
Janet M. Wright, Trustee of the
Michael M. Wright Family Trust
dated March 22, 2002
Partner

By: _____
Gary J. Federico, Trustee of the
Gary J. and Annie L. Federico
Family Revocable Trust UTA dated

CITY OF ROSEVILLE,
A municipal corporation

By: _____
Rob Jensen
City Manager

ATTEST:

By: _____
Sonia Orozco
City Clerk

APPROVED AS TO FORM;

By: _____
Robert R. Schmitt
City Attorney

APPROVED AS TO SUBSTANCE:

By: _____
Kevin Payne
Development Services Director

LANDOWNER:

Federico/Tyler Family Limited
Partnership, a California limited
partnership

By: _____
Leonard A. Federico, Trustee of
James A. and Grace R. Federico
Family Revocable Trust, as
Amended and restated in 2005
Partner

By: _____
Grace R. Federico, Trustee of the
James A. and Grace R. Federico
Family Revocable Trust, as
Amended and restated in 2005
Partnership

By: Anna Starks
Anna Starks, Trustee of the Anna J.
Starks Revocable Trust UTA
February 14, 2000
Partner

By: _____
Leonard A. Federico, Trustee of the
Leonard and Virginia Federico
Family Trust dated November 20,
2001
Partner

By: Janet M Wright
Janet M. Wright, Trustee of the
Michael J and Janet M Wright
Michael M. Wright Family Trust
dated March 22, 2002
Partner

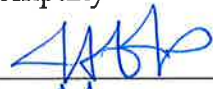
By: Gary J Federico
Gary J. Federico, Trustee of the
Gary J. and Annie L. Federico
Family Revocable Trust UTA dated

June 29, 2000
Partner

MOURIER INVESTMENTS, LLC
a California limited liability
company

By: 
John L. Mourier, III
Managing Member 

WESTPARK SIERRA VISTA, LLC, a
California limited liability
company

By: 
Its: Manager

CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer) ss

On November 28, 2017 before me, Karen Headley,
Notary Public, personally appeared Rod Yamaguchi,
who proved to me on the basis of satisfactory evidence to be the person(s) whose
name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/
they executed the same in his/her/their authorized capacity(ies), and that by his/her/
their signature(s) on the instrument the person(s), or the entity upon behalf of which the
person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California
that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Handwritten Signature] (Seal)



ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)
COUNTY OF PLACER)

On this 1st day of DECEMBER, 2017, before me, SANDRA LESSARD, Notary Public, personally appeared JEFF JONES who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

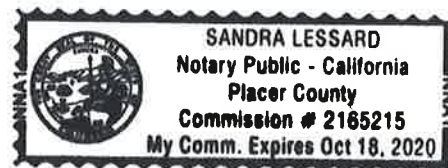
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: _____

Sandra Lessard

(Seal)



ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Fresno)

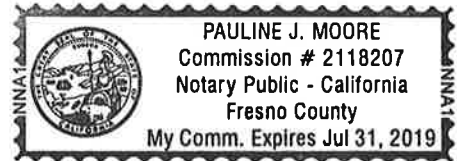
On November 30, 2017 before me, Pauline J. Moore, Notary Public
(insert name and title of the officer)

personally appeared Leonard A. Federico,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature Pauline J. Moore (Seal)



ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.	
--	--

STATE OF CALIFORNIA)

COUNTY OF SACRAMENTO)

On this 30 day of November, 2017, before me, Sandra Lessard, Notary Public, personally appeared Janet M. Wright who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/her/~~their~~ authorized capacity(ies), and that by his/her/~~their~~ signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

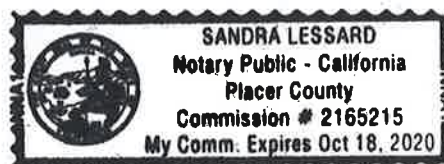
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: _____

Sandra Lessard

(Seal)



ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)

COUNTY OF SACRAMENTO)

On this 12th day of December, 2017, before me, SANDRA LESSARD, Notary Public, personally appeared ANNA STARKS who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: _____

[Handwritten Signature]

(Seal)



ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO)

On this 1st day of DECEMBER, 2017, before me, SANDRA LESSARD, Notary Public, personally appeared GARY J. FEDERICO who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/~~her~~/their authorized capacity(ies), and that by his/~~her~~/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: _____

Sandra Lessard

(Seal)

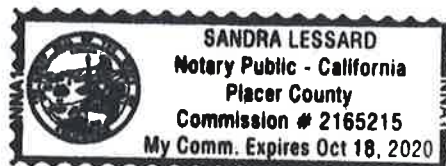
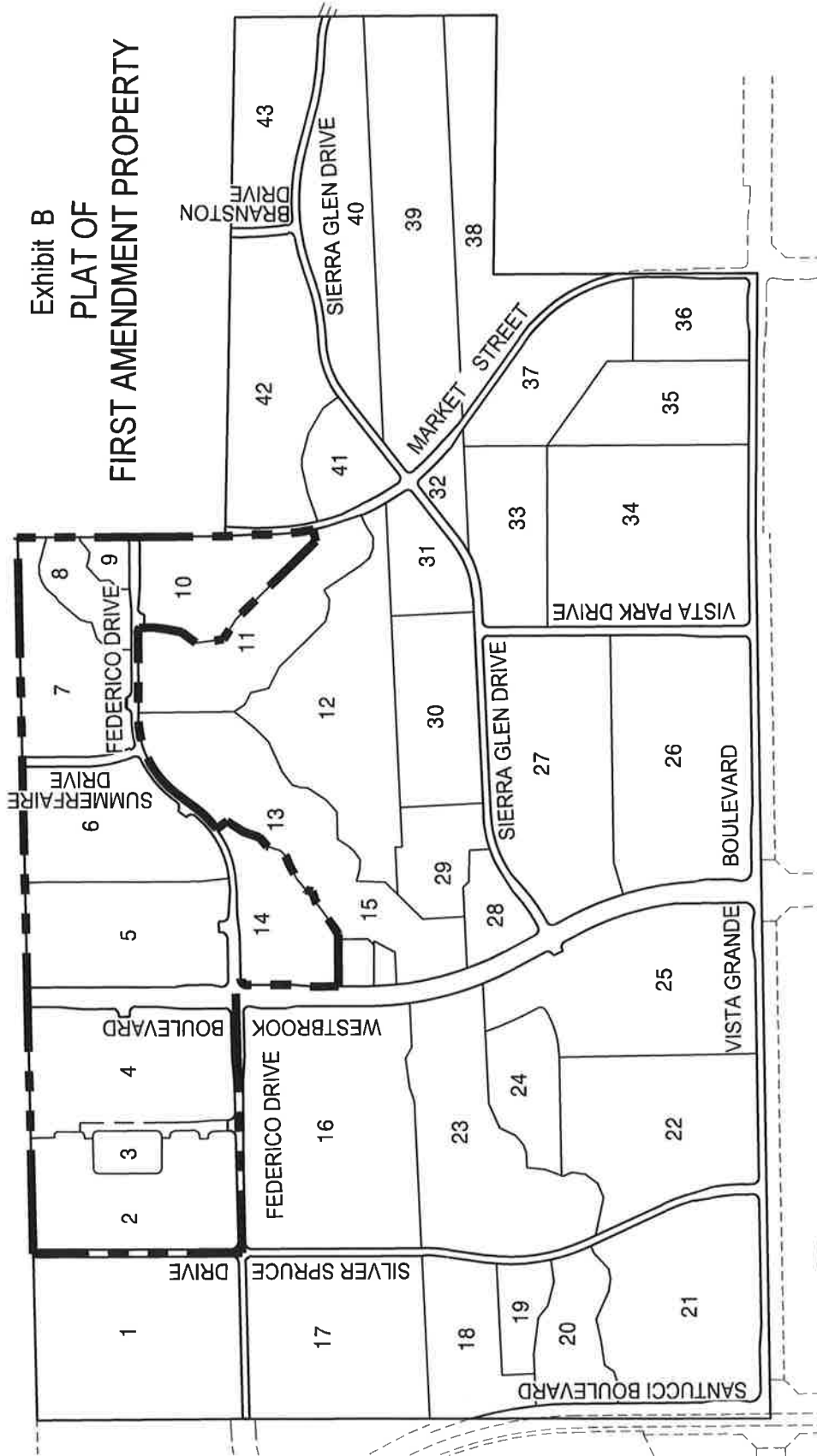


EXHIBIT A

Legal Description of First Amendment Property

Lots 2 through 10, inclusive, and Lot 14 as shown and so designated on that certain Final Map entitled "Sierra Vista – Federico Large Lot Subdivision, Subdivision No. PL 15-0192" filed for record on _____, 2017 in Book ____ of Maps, at Page _____, Placer County Records.

Exhibit B
PLAT OF
FIRST AMENDMENT PROPERTY



NORTH

0 400 800 1600

1"=800'

Mackay & Somp
ENGINEERS PLANNERS SURVEYORS
1552 Euclid Road, Suite 100, Roseville, CA 95661 (916) 773-1169

SIERRA VISTA - FEDERICO
LARGE LOT SUBDIVISION
SUBDIVISION NO. PL15-0192
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

Exhibit E Land Use Plan

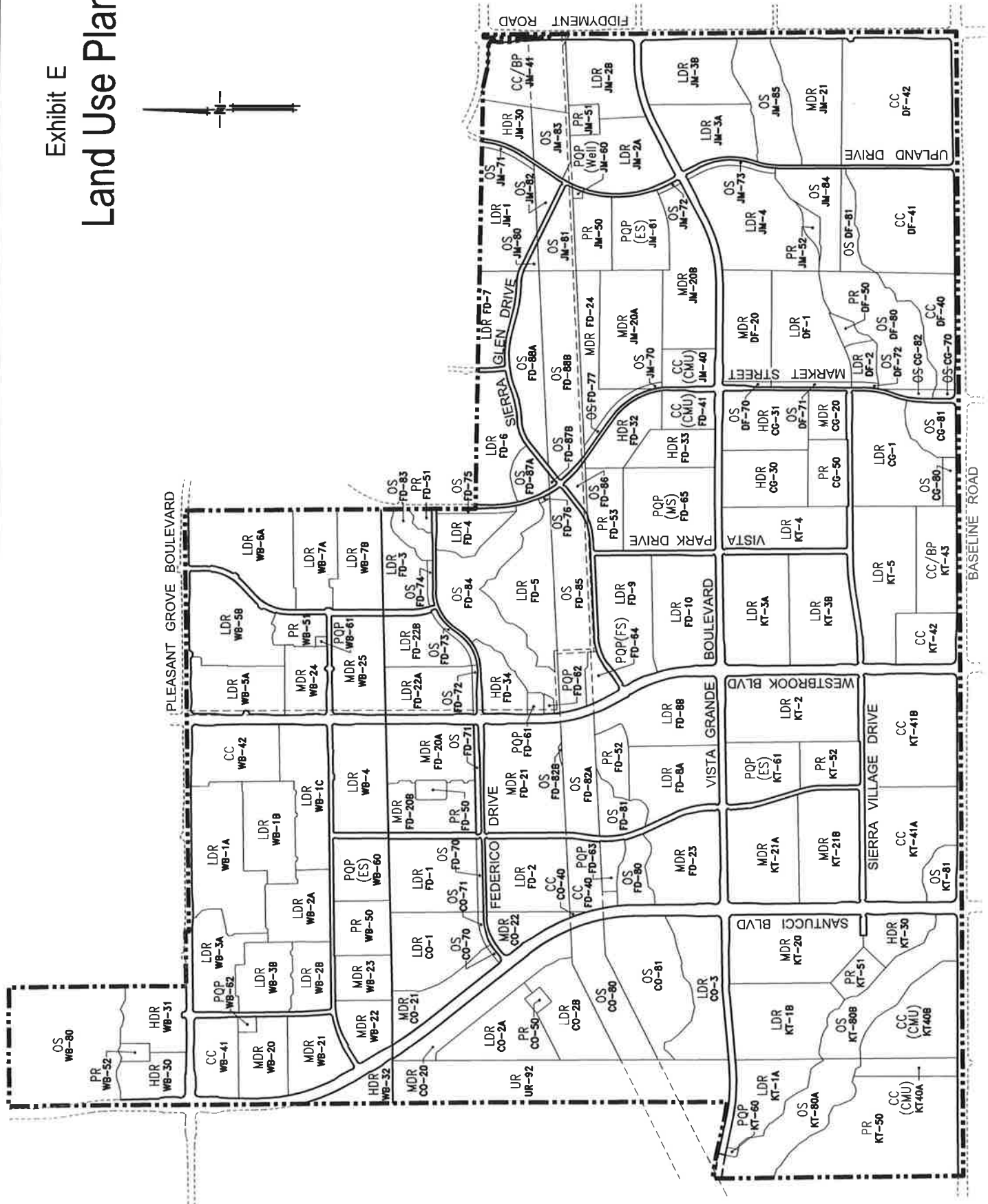


Exhibit F



Exhibit BB

Parks and Open Space

LEGEND

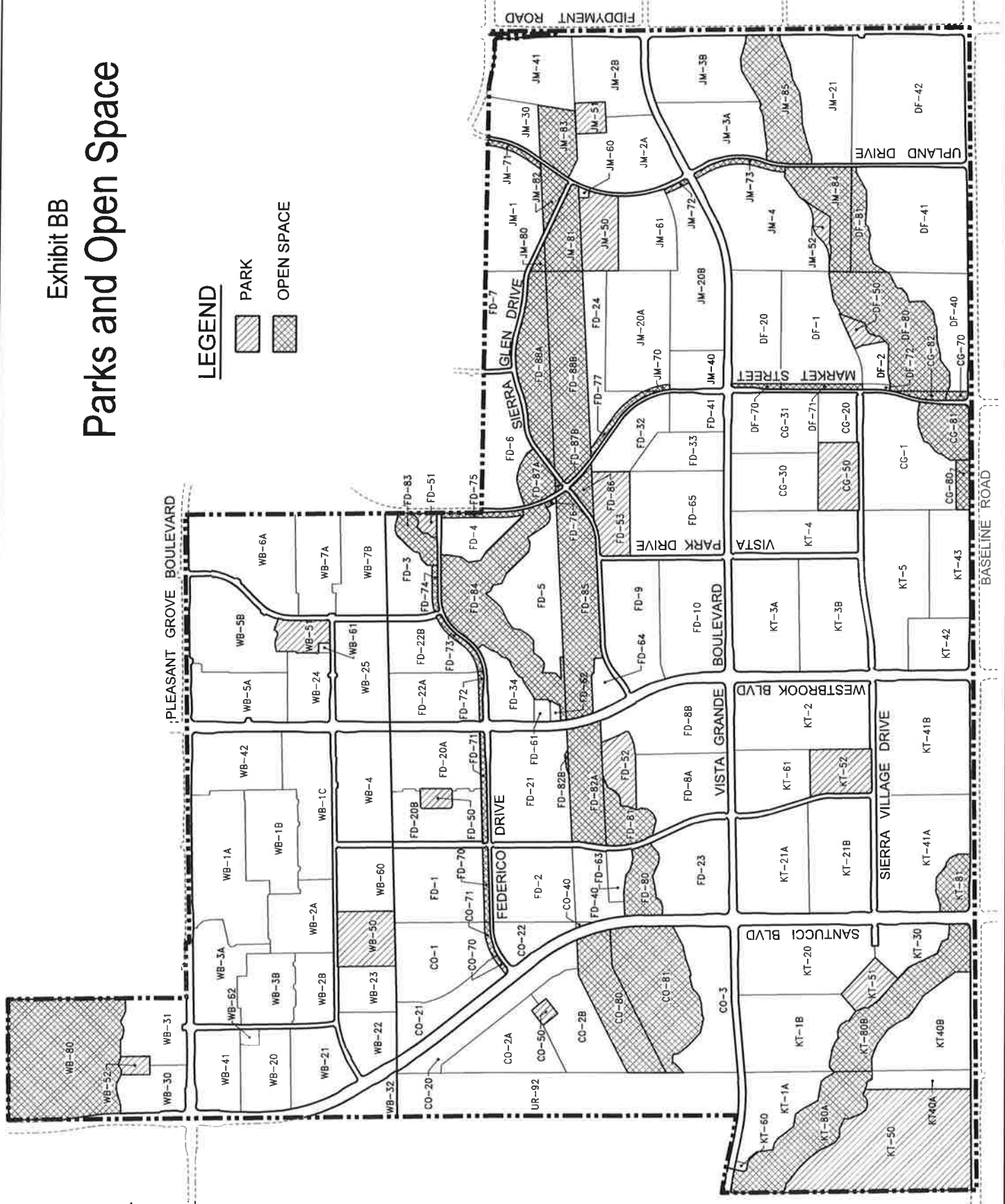
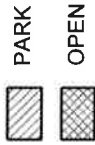
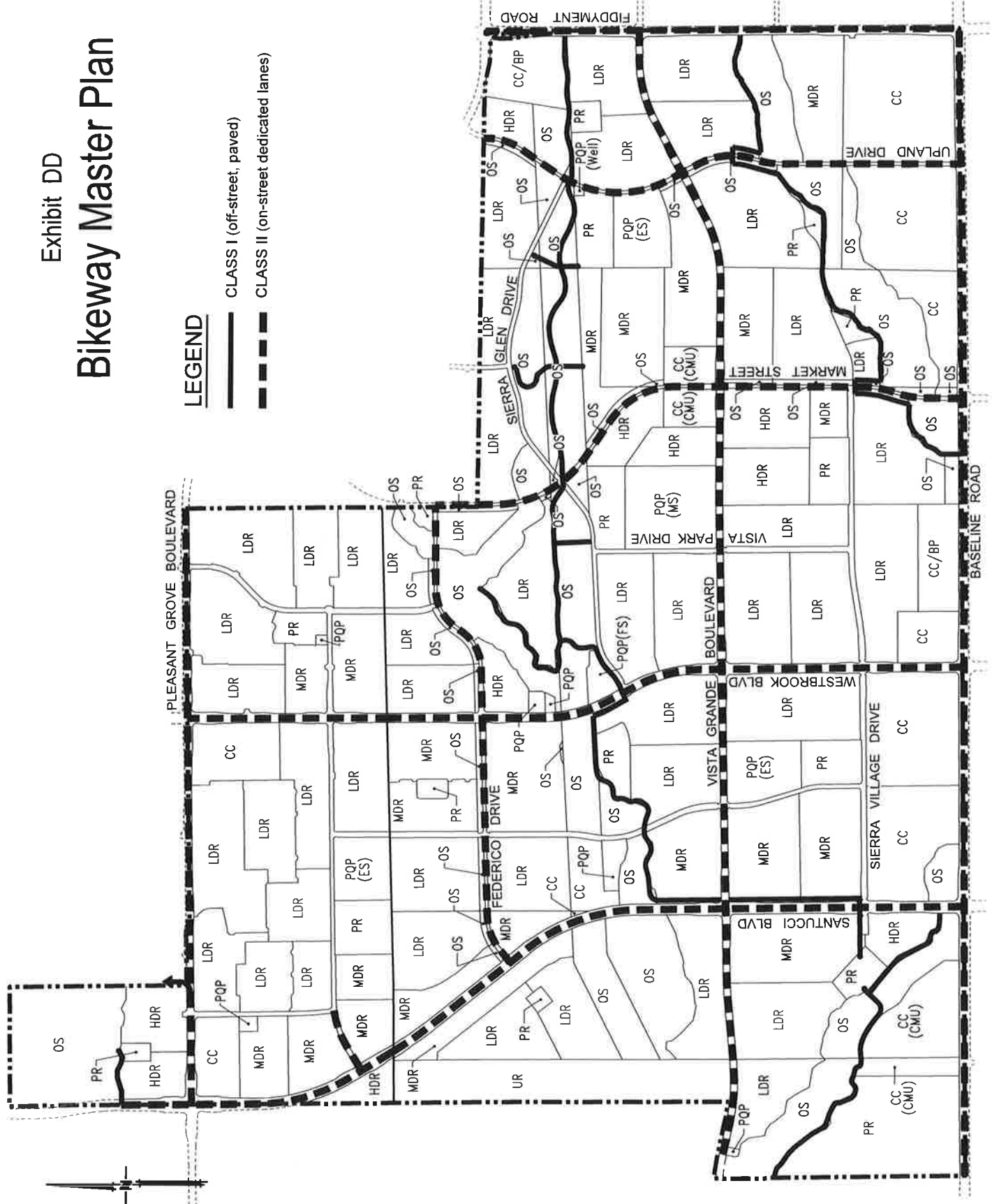


Exhibit DD

Bikeway Master Plan

LEGEND

- CLASS I (off-street, paved)
- CLASS II (on-street dedicated lanes)



ORDINANCE NO. 5903

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
REZONING CERTAIN REAL PROPERTY LOCATED WITHIN THE
CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. That certain real property within the City of Roseville as shown and so designated in Exhibit “F,” attached and incorporated herein by reference, is hereby rezoned as follows:

In accordance with the zoning standards designated in the City of Roseville Zoning Ordinance and the Sierra Vista Specific Plan.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

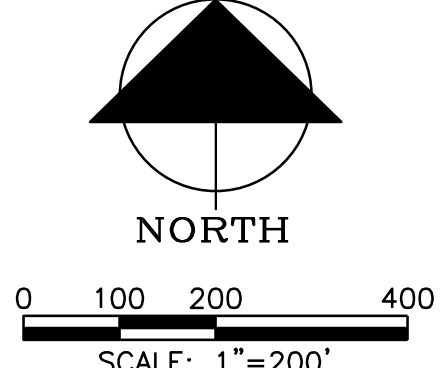
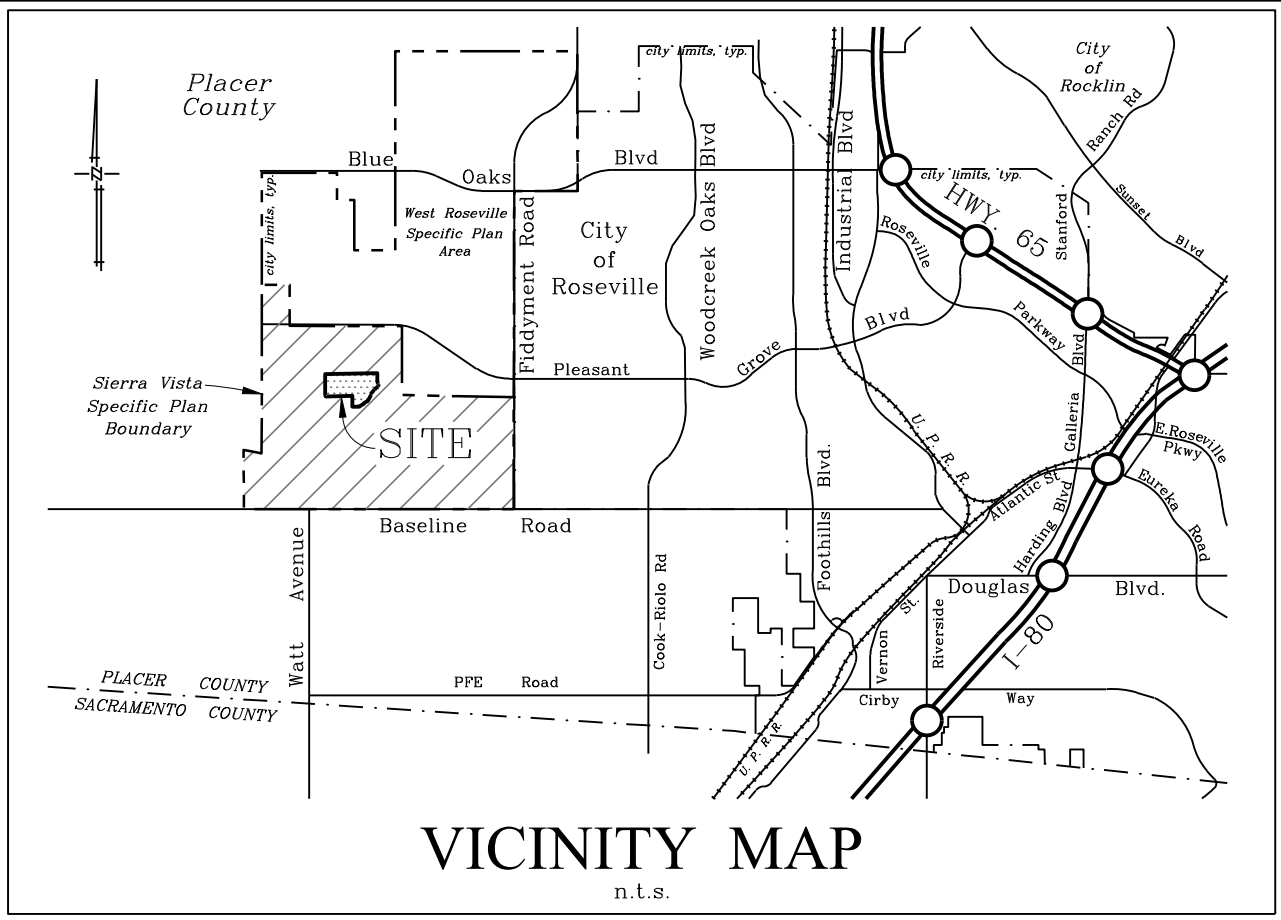
City Clerk



EXISTING ZONING



PROPOSED ZONING



EXISTING ZONING SUMMARY					PROPOSED ZONING SUMMARY				
Parcel	Zoning	Acreage	Units	Density	Parcel	Zoning	Acreage	Units	Density
FD-20	RS/DS	26.00 ac	226 du	8.7 du/ac	FD-20A	RS/DS	14.21 ac	110 du	7.7 du/ac
FD-22	RS/DS	14.27 ac	128 du	9.0 du/ac	FD-20B	RS/DS	11.11 ac	88 du	7.9 du/ac
FD-30	R3	4.14 ac	86 du	20.8 du/ac	FD-22A	RS/DS	11.97 ac	76 du	6.3 du/ac
FD-31	R3	4.14 ac	86 du	20.8 du/ac	FD-22B	RS/DS	10.49 ac	60 du	5.7 du/ac
FD-50	PR	1.72 ac			FD-34	R3	7.04 ac	172 du	24.4 du/ac
FD-60	P/QP	7.02 ac			FD-50	PR	1.70 ac		
FD-71	OS	1.28 ac			FD-71A	OS	0.71 ac		
FD-72	OS	0.44 ac			FD-71B	OS	0.82 ac		
FD-73	OS	1.32 ac			FD-72A	OS	0.25 ac		
ROW	Right-of-Way	5.35 ac			FD-72B	OS	0.27 ac		
Total		65.68 ac	526 du		FD-73A	OS	0.51 ac		
					FD-73B	OS	0.49 ac		
					ROW	Right-of-Way	6.11 ac		
					Total		65.68 ac	506 du	

REZONE EXHIBIT

FEDERICO - PHASE 1

A portion of the Sierra Vista Specific Plan Area

Scale: 1" = 200'

Roseville, California

August 17, 2017

WESTPARK communities

MACKAY & SOMPS

ENGINEERS PLANNERS SURVEYORS

1552 Eureka Road, Suite 100, Roseville, CA 95661 (916) 773-1189

Sheet 1 of 1



COUNCIL COMMUNICATION

CC #: 8928
File #: 0600-02

Title: Out of State Travel Request - Police Department
Contact: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.37.

RECOMMENDATION TO COUNCIL

Approve detectives Pat Ganguet and Ken Nakamura to travel to Socorro, New Mexico for an Incident Response to Terrorist Bombings course offered and fully funded by the Department of Homeland Security.

BACKGROUND

Detective Ken Nakamura is one of the police department's threat assessment officers. This is an ancillary assignment for specially trained officers who help evaluate potential suspicious situations or threats and determine the department's response. Threat assessment officers also work with businesses, schools and other organizations in Roseville to conduct threat assessments and help them create their own safety plans.

Detective Ganguet is the police department's lead technology forensics detective. He conducts the majority of the investigation unit's follow-up in investigations requiring the analysis of computer or cell phone data.

The federal Department of Homeland Security (DHS) has approved both detectives to attend their Incident Response to Terrorist Bombings course, offered January 22-24, 2018 in Socorro, New Mexico. The DHS is teaching the course in a "train the trainer" format, so the course will prepare both detectives to teach the information to other staff when they return, and expand the police department's knowledge base and capabilities in responding to terrorist threats and incidents involving explosive devices.

The course covers strategies, tactics and policies law enforcement agencies before, during and after a detonation incident.

The DHS has three field laboratories at the training site, allowing students to observe and handle, wherever possible, explosives, and to observe their resulting damage.

FISCAL IMPACT

The federal Department of Homeland Security is paying for the course and all travel-related expenses. There is no cost to the City.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this request.

ENVIRONMENTAL REVIEW

This request for out of state travel is not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dee Dee Gunther, Police Public Information Officer

James Maccoun, Police Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description

Course description

[Home](#) >> [Training Programs](#) >> [First Responders](#) >> [Incident Response to Terrorist Bombings \(IRTB\) Course](#)

Incident Response to Terrorist Bombings (IRTB) Course Description

Technical Operations Level

[Scope of Course](#)
[Field Laboratories](#)
[Academic Credit](#)
[Course Schedule](#)

[Course Application](#)
[Performance Level](#)



Technical/Operations Level

- Four-day, train-the-trainer course format
- Sponsored by the Department of Homeland Security (DHS), Office of State and Local Government Coordination and Preparedness (SLGCP) (formerly the Office for Domestic Preparedness)
- Designed for First Responders who may respond to incidents involving explosives
- Participants will be able to identify
 - Commercial and military explosives
 - Improvised explosive devices (IEDs)
 - Readily available explosive formulations that terrorists have or could use
- Course methodology includes classroom presentations, field laboratories, and practical exercises

Scope of Course

- **Course Introduction** describes course background, purpose, content, manner of presentation and standards of behavior in the classroom, on the ranges and in the community.
- **Terrorism and Energetic Materials** identifies potential terrorist bombing targets and describes pre-attack indicators and tactics and techniques likely to be used during attacks on those targets.
- **Introduction to Energetic Materials** describes components, interactions and physical phenomena associated with explosive events.
- **Recognition of Energetic Materials, Devices and Device Components** recognizes explosive and incendiary materials, devices and device components.
- **Responding to Pre-detonation Incidents** specifies actions required to direct and participate in a safe and effective response to pre-detonation incidents.
- **Responding to Post-detonation Incidents** specifies actions required to direct and participate in a safe and effective response to a post-detonation incident.
- **Responding to Special Situations** describes how to adjust normal response policies, procedures and tactics during special situations to produce safe and effective operational responses.
- **Case Study** covers recent Weapons of Mass Destruction (WMD) incidents and lessons learned from the responding agencies.
- **Field Laboratories** identifies potential explosive mixtures, IEDs and materials and components that can be used to make an IED.
- **Practical Exercises** provide the opportunity to apply the skills and knowledge acquired during the course.

[Back to Top](#)

Field Laboratories

Three field laboratories allow students to observe and handle, when possible, explosives and to observe their resulting damage. Sessions include

- Initiation systems lab
- Improvised devices lab
- Small vs. large bombs lab
- Letter and briefcase/package bombs
- Full-scale vehicle bombs

Note: Participants who pass the course final with a minimum score of 70 percent are certified as trainers and may earn academic credits from New Mexico Tech. Students interested in obtaining undergraduate or graduate level credit for the IRTB or PRSBI course should go to the following web address for more information [IRTB and PRSBI Continuing Education](#) or contact Leslie Griego at 1-866-476-9433, or email lgriego@emrtc.nmt.edu.

[Back to Top](#)

[Course Application](#)



Course Schedule

Performance Level IRTB Classes

The four hour performance level IRTB course provides basic information on explosive and incendiary devices that could be used as terrorist weapons. Classroom topics include:

- Understanding the terrorist threat
- Improvised explosive devices (IEDs)
- Safety issues
- Departmental or agency policies to ensure compliance with local requirements

Contact your [State Point of Contact](#) or [EMRTC](#) to arrange a class in your area.



COUNCIL COMMUNICATION

CC #: 8949

File #: 0103 & 0103-04-02 & 0103-05-02 & 0103-13-02 & 0103-34-02

Title: Appointment of Youth Board Member and Youth Commissioners

Contact: Kelly Adams 916-774-5264 kadams2@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.38.

RECOMMENDATION TO COUNCIL

Appoint Navya Kompella as the Library Board Youth Member with term ending December 31, 2018.

Appoint Miranda Garnett as the Roseville Grants Advisory Commission Youth Commissioner with term ending December 31, 2018.

Appoint Sana Zulfiqar as the Parks and Recreation Commission Youth Commissioner with term ending December 31, 2018.

Appoint Taylor Urrutia as the Transportation Youth Commissioner with term ending December 31, 2018.

BACKGROUND

The Municipal Code allows for the opportunity of high school students to serve a one-year term on the Library Board, Parks and Recreation Commission, Roseville Grants Advisory Commission, and Transportation Commission. The terms of Youth Commissioners are one year and expire every year on December 31.

Recruitment of Youth Commissioners was conducted by the City Clerk's Department in October and November. The opportunity to serve as a Youth Commissioner was advertised on the City website and with the Roseville Press Tribune. Counselors and administrators at the City's high schools were also notified of the City's recruitment efforts.

Review of the applications and interviews of the applicants were completed by the Commissions in November and December. Staff is now requesting City Council to approve the recommended appointments.

FISCAL IMPACT

There is no fiscal impact.

ECONOMIC DEVELOPMENT / JOBS CREATED

None.

ENVIRONMENTAL REVIEW

The appointment of board members and commissioners is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines Section 5378). Consequently, no CEQA action is required.

Respectfully Submitted,

Kelly Adams, Deputy Clerk

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal stroke extending to the right.

Rob Jensen, City Manager



COUNCIL COMMUNICATION

CC #: 8954
File #: 0600-02

Title: Out of State Travel Request - Police Department
Contact: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.39.

RECOMMENDATION TO COUNCIL

Approve police officers Daniel Timoney, Michael Haberman and Alexander Bartkiewicz to travel to Charleston, South Carolina for a tactical medical instructor course provided by the Federal Law Enforcement Training Center.

BACKGROUND

The police department is fortunate to have several officers who are also trained as medics. They can provide first aid in the field before the regular emergency medical services, such as the fire department and the ambulance service, arrive on scene. They can also render aid to fellow officers and injured civilians during active threat situations, before other medics are cleared to enter a scene. In addition to the trained medics, all officers receive basic first aid training so that they can care for themselves and others before medical personnel arrive.

Officers Timoney, Barkiewicz and Hagerman are the tactical first aid instructors for the department, providing basic first aid instruction to other officers and police staff. It was recommended that they attend the Federal Law Enforcement Training Center's basic tactical medical instructor training program, to further their knowledge and training on the subject.

The course is a highly intensive training program, teaching officers to save their own lives or the lives of others who have been injured during an active threat situation. They will gain the skills to treat life-threatening injuries in an austere environment with limited equipment, lack of medically trained personnel, and a prolonged time before they can evacuate. Upon successful completion of the course, they will be able to return to Roseville and provide similar training to other department personnel.

FISCAL IMPACT

The Federal Law Enforcement Training Center provides the training for free to law enforcement officers, and will also provide lodging and meals. The City will cover the cost of airfare for the three officers, which is estimated at \$1,100. There are adequate funds in the police department's

current fiscal year patrol budget to cover the cost of the airfare.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this request.

ENVIRONMENTAL REVIEW

This request for out of state travel is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dee Dee Gunther, Police Public Information Officer

James Maccoun, Police Chief



Rob Jensen, City Manager

ATTACHMENTS:

Description

Training request and course description



Roseville Police Department
1051 Junction Blvd
Roseville, CA 95678

Daniel Hahn, Chief of Police

RPD 70 / 2012

TRAINING REQUEST FORM

Course Title	Basic Tactical Medical Instructor	Cost	Airfare (~\$1,092.00)		
POST Plan #		STC	☐	NON-POST	☐
Student #1	Timoney, Daniel // Hagerman, Michael				
Student #2	Bartkiewicz, Alexander				
Location	Charleston, South Carolina	Course Date(s)	1/28/2017-1/31/2017		
Vendor	Federal Law Enforcement Training Center	Contact Name	Terry Benjestorf		
Address	2000 Bainbridge Ave Charleston, South Carolina 29405				
Email	terry.benjestorf@fletc.dhs.gov	Contact Phone	(310) 221-4749	Fax	
Notes	Training, Lodging and Meals are all provided by FLETC. Airfare is the only cost.				

JUSTIFICATION FOR TRAINING

Officers Hagerman, Bartkiewicz and I make up the Tactical First Aid Instructors for the department. Earlier this year, we attended a FLETC Tactical Medicine for First Responders Course. This was an entry level course for peace officers. We were pleased with the course and in speaking with the instructors, they recommend we attend the Instructor Course, to further our knowledge and training on the subject. The course includes several days of realistic scenario based training and familiarization with current tactical first aid points. There are other training sites (New Mexico, Maryland and Georgia) but SC is least expensive after flights.

NOTES

The Federal Law Enforcement Training Center provides lodging, tuition, meals with no cost to the agency or individuals. The department would only be responsible for airfare, which was approximately \$364.00 per person (via Southwest Airlines).

Approve ☐ Deny ☐ Date

Manager Sign

Notes

Approve ☐ Deny ☐ Date

Captain Sign

Budget Code


[HOME](#) [TRAINING](#) [LOCATIONS](#) [RESOURCES](#) [NEWS](#) [ABOUT](#)
[Home](#) [Basic Tactical Medical Instructor Training Program](#)
[Home](#)[Training](#)[Locations](#)[Resources](#)[News](#)[About](#)

Basic Tactical Medical Instructor Training Program

Acronym: BTMITP**Length:** 3 Training Days**Locations Offered:** Glynco - Artesia - Charleston - Cheltenham - Export -

Description

The Basic Tactical Medical Instructor Training Program (BTMITP) is a highly intense training program requiring a physical demand on the student and consists of lecture, labs and skill practice. The law enforcement officer will gain knowledge and skills necessary to mitigate the loss of their life or the life of another while in an active threat environment. The skills will address treating life threatening injuries in an austere environment with limited equipment, lack of medically trained personnel and prolonged time to evacuation.

Tactical Medical is a systematic approach to dealing with casualties in a tactical environment. It is strongly influenced by the model used by the Department of Defense called Tactical Combat Casualty Care (TCCC). As the name implies, TCCC incorporates tactical problem solving into any situation in which casualties are incurred from an armed, hostile opponent. The TCCC system focuses on saving "preventable deaths" while achieving three primary goals: Treat the Casualty, Prevent Additional Casualties and Continue the Mission.

Upon graduation from the BTMITP, students will be able to deliver training in the basic, civilianized tenets of TCCC life-saving skills addressed in the DHS Care Under Fire Education Standards.

Prerequisites

Applicant must be a law enforcement officer/agent with arrest authority in the prevention, detection, apprehension, detention and/or investigation of felony and/or misdemeanor violations of federal, state, local, tribal, or military criminal laws.

Required Training Materials

None.

Program Syllabus/Curriculum

- Tactical Medical

Program Registration

- Federal organization personnel should contact their agency training officer to register for training. If you do not know your agency representative you may contact FLETC Admissions for assistance.
- Apply for state, local and tribal training. If organizational support is required or you have additional needs, contact FLETC Admissions
- International (non-US) personnel should email FLETC-intlrqst@fletc.dhs.gov or telephone 912-261-4023.

FLETC Training Program Dates

View our upcoming scheduled training dates.

Please note that any scheduled training is subject to change without notice.



COUNCIL COMMUNICATION

CC #: 8947

File #: 0323

Title: Public Safety Software Maintenance - Authorization for Payment

Contact: Brittany Flores 916-774-5431 bflores@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.40.

RECOMMENDATION TO COUNCIL

Recommend Council authorize payment of \$186,925 to Tyler Technologies Inc., formerly New World Systems Corporation, for the annual maintenance of the Public Safety Computer system shared by both Police and Fire. Approval of this item will allow both Police and Fire to maintain operability of the shared Public Safety computer system. Staff requests authorization for the City Manager or his designee to continue authorizing payment for Tyler Technologies annual software maintenance without further City Council approvals until the Tyler contract expires on 7/31/24, pending City Council approval of budgets each fiscal year.

BACKGROUND

The Police and Fire departments share a Public Safety computer system that includes: computer aided dispatch, Police records, mobile software for Police and Fire units, Police field reporting, and multiple interfaces - including 9-1-1 and Fire records. In 2014, the City entered into an agreement with New World Systems Corporation (who has since become Tyler Technologies, Inc.) for a multi-phased project, and is nearing its final phase. Since some features are still pending, the city received a credit memo of \$11,106 off the annual maintenance charge of \$198,031 resulting in a final payment of \$186,925. The Tyler Technology public safety system will continue to be used by Police and Fire into the foreseeable future. Therefore, staff requests authorization for the City Manager or his designee to continue authorizing payment for Tyler Technologies annual software maintenance without further City Council approvals until the Tyler contract expires on 7/31/24, pending City Council approval of budgets each fiscal year.

FISCAL IMPACT

Maintenance cost for fiscal year 2018 is \$186,925, and funding is included in the current year IT budget for this purpose.

ECONOMIC DEVELOPMENT / JOBS CREATED

Approval of the software maintenance payment is not expected to result in measurable job creation or economic development impact.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines § 15061(b)(3)). The purchase of software and software maintenance does not include the potential for a significant environmental effect, and therefor is not subject to CEQA.

Respectfully Submitted,

Brittany Flores, IT Business Systems Analyst

Hong Sae, Chief Information Officer



Rob Jensen, City Manager

ATTACHMENTS:

Description

Tyler New World Maintenance Invoice & Credit



Remittance:
Tyler Technologies, Inc.
(FEIN 75-2303920)
P.O. Box 203556
Dallas, TX 75320-3556

Invoice

Invoice No	Date	Page
030-9804	07/01/2017	1 of 3

Empowering people who serve the public®

Questions:

Tyler Technologies - New World
Phone: 1-800-772-2260 Press 2, then 2
Fax: 1-866-673-3274
Email: ar@tylertech.com



Bill To: Roseville, CA
1051 Junction B1
Roseville, CA 95678-

Ship To: Roseville, CA
1051 Junction B1
Roseville, CA 95678-

Customer No.	Ord No	PO Number	Currency	Terms	Due Date
50190	5114		USD	NET45	09/15/2017

Description

Extended Price

Annual Maintenance Period: 8/1/17 to 7/31/18

198,031.00

Milestone Details

Description:	Contract Amount:	Percent Invoiced:	Amount Invoiced:
New World Standard Maintenance - 24 Hour Support	30,000.00	100%	30,000.00
New World Standard Maintenance - Ad Hoc Reporting and Mapping for CAD Enterprise.NET	932.00	100%	932.00
New World Standard Maintenance - ArcGIS Advanced Enterprise Server Integration	583.00	100%	583.00
New World Standard Maintenance - ArcGIS Runtime Desktop	140.00	100%	140.00
New World Standard Maintenance - ArcGIS Runtime Mobile In-Car	1,165.00	100%	1,165.00
New World Standard Maintenance - AVL CAD Interface	1,456.00	100%	1,456.00
New World Standard Maintenance - AVL Interface	1,456.00	100%	1,456.00
New World Standard Maintenance - Base Message Switch to NCIC	6,991.00	100%	6,991.00
New World Standard Maintenance - BOLOS Enterprise.NET	990.00	100%	990.00
New World Standard Maintenance - CAD AVL Enterprise.NET	990.00	100%	990.00
New World Standard Maintenance - CAD Mapping Enterprise.NET	990.00	100%	990.00
New World Standard Maintenance - CAD Pager Interface Enterprise.NET	1,049.00	100%	1,049.00
New World Standard Maintenance - Career Criminal Registry MSP	874.00	100%	874.00
New World Standard Maintenance - Case Management MSP	874.00	100%	874.00
New World Standard Maintenance - Citizens Reporting Interface MSP	1,340.00	100%	1,340.00
New World Standard Maintenance - Combined LE/Fire/EMS CAD Enterprise.NET	10,195.00	100%	10,195.00
New World Standard Maintenance - Corrections Management Dashboard	816.00	100%	816.00
New World Standard Maintenance - Corrections Management Data Mart	757.00	100%	757.00
New World Standard Maintenance - Data Analysis Mapping & Management Reporting MSP	1,748.00	100%	1,748.00
New World Standard Maintenance - Demographic Profiling Questionnaire	1,454.00	100%	1,454.00
New World Standard Maintenance - Demographic Profiling Reporting MSP	1,223.00	100%	1,223.00
New World Standard Maintenance - E-911 Interface Enterprise.NET	990.00	100%	990.00
New World Standard Maintenance - eCars	583.00	100%	583.00
New World Standard Maintenance - Encoder Interface Enterprise.NET	990.00	100%	990.00
New World Standard Maintenance - Field Investigation Field Reporting	2,478.00	100%	2,478.00
New World Standard Maintenance - Field Investigations MSP	874.00	100%	874.00
New World Standard Maintenance - Field Reporting Data Merge	437.00	100%	437.00
New World Standard Maintenance - Field Reporting Server	1,748.00	100%	1,748.00
New World Standard Maintenance - Fire CAD Via Switch (Messaging)	1,721.00	100%	1,721.00
New World Standard Maintenance - Fire In Car Mapping	918.00	100%	918.00
New World Standard Maintenance - Fire In Car Routing	688.00	100%	688.00



Remittance:
Tyler Technologies, Inc.
(FEIN 75-2303920)
P.O. Box 203556
Dallas, TX 75320-3556

Invoice

Invoice No	Date	Page
030-9804	07/01/2017	2 of 3

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Questions:

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Email: ar@tylertech.com

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Roseville, CA 95678-

Ship To: Roseville, CA
1051 Junction B1
Roseville, CA 95678-

Customer No.	Ord No	PO Number	Currency	Terms	Due Date
50190			USD	NET45	08/15/2017

Description	Extended Price			
Annual Maintenance Period: 8/1/17 to 7/31/18	198,031.00			
New World Standard Maintenance - Gang Tracking MSP	1,223.00	100%		1,223.00
New World Standard Maintenance - Gun Permits MSP	874.00	100%		874.00
New World Standard Maintenance - In Car Mapping	3,303.00	100%		3,303.00
New World Standard Maintenance - In-Car Routing	2,478.00	100%		2,478.00
New World Standard Maintenance - LE Accident Field Reporting	14,544.00	100%		14,544.00
New World Standard Maintenance - LE Accident Field Reporting Compliance	4,363.00	100%		4,363.00
New World Standard Maintenance - LE CAD Via Switch	6,194.00	100%		6,194.00
New World Standard Maintenance - LE Field Reporting	14,544.00	100%		14,544.00
New World Standard Maintenance - LE Field Reporting Compliance	2,909.00	100%		2,909.00
New World Standard Maintenance - LE Management Dashboard	816.00	100%		816.00
New World Standard Maintenance - LE Management Data Mart	757.00	100%		757.00
New World Standard Maintenance - LE Records Federal & State Compliance MSP	1,748.00	100%		1,748.00
New World Standard Maintenance - LE Records Multi-Jurisdictional Base MSP	5,826.00	100%		5,826.00
New World Standard Maintenance - LE State/NCIC via Switch	4,129.00	100%		4,129.00
New World Standard Maintenance - MCT Ticket Writer Interface	1,239.00	100%		1,239.00
New World Standard Maintenance - MDT/MCT Base CAD/RMS Interface	2,272.00	100%		2,272.00
New World Standard Maintenance - Mobile Upload of Field Reports	8,726.00	100%		8,726.00
New World Standard Maintenance - Mobile Upload Software	4,661.00	100%		4,661.00
New World Standard Maintenance - Mugshot Images Download	1,652.00	100%		1,652.00
New World Standard Maintenance - New World AVL	3,166.00	100%		3,166.00
New World Standard Maintenance - New World CAD Interface for Aegis/MSP	1,456.00	100%		1,456.00
New World Standard Maintenance - New World CAD to New World CAD Interface Enterprise.NET	2,913.00	100%		2,913.00
New World Standard Maintenance - On-Line CAD Interface to State/NCIC Enterprise.NET	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Global Subjects Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Impounds Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Orders of Protection Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Pawn Shops Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Property Checks Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - On-Line Wants & Warrants Interface to State/NCIC MSP	1,282.00	100%		1,282.00
New World Standard Maintenance - Orders of Protection MSP	1,223.00	100%		1,223.00
New World Standard Maintenance - Pawn Shops MSP	874.00	100%		874.00
New World Standard Maintenance - Permits MSP	1,223.00	100%		1,223.00



Remittance:
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Invoice

Invoice No	Date	Page
030-9804	07/01/2017	3 of 3

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Roseville, CA 95678-

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1051 Junction B1
Roseville, CA 95678-

Customer No.	Ord No	PO Number	Currency	Terms	Due Date
50190			USD	NET45	08/15/2017

Description	Extended Price			
Annual Maintenance Period: 8/1/17 to 7/31/18	198,031.00			
New World Standard Maintenance - Pictometry Interface Enterprise.NET	990.00	100%	990.00	
New World Standard Maintenance - Public Safety Mug Shots/Line-Ups MSP	2,913.00	100%	2,913.00	
New World Standard Maintenance - Service Vehicle Rotation Enterprise.NET	990.00	100%	990.00	
New World Standard Maintenance - State Accidents Compliance MSP	1,748.00	100%	1,748.00	
New World Standard Maintenance - State/NCIC Interface MSP	1,922.00	100%	1,922.00	
New World Standard Maintenance - TDD Interface Enterprise.NET	990.00	100%	990.00	
New World Standard Maintenance - Ticket Writer Interface MSP	2,330.00	100%	2,330.00	
New World Standard Maintenance - Web Briefing Notes (includes BOLOs)	1,456.00	100%	1,456.00	
New World Standard Maintenance - Web CAD Monitor	1,165.00	100%	1,165.00	
New World Standard Maintenance - Web Query	990.00	100%	990.00	
New World Maintenance - PSMA - 20 hours	3,000.00	100%	3,000.00	

****ATTENTION****

Order your checks and forms from
Tyler Business Forms at 877-749-2090 or
tylerbusinessforms.com to guarantee
100% compliance with your software.

Subtotal	198,031.00
Sales Tax	0.00
Invoice Total	198,031.00



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Dallas, TX 75320-3556

Credit Memo

Invoice No	Date	Page
030-10818	08/31/2017	1 of 1

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Fax: 1-866-673-3274
Email: ar@tylertech.com



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Roseville, CA 95678-

Ship To: Roseville, CA
1051 Junction B1
Roseville, CA 95678-

Customer No.	Ord No	PO Number	Currency	Terms	Due Date
50190	5669		USD	NET45	10/15/2017

Date	Description	Units	Rate	Extended Price
	Additional New World Software for LE Records Standard Maintenance - Gun Permits and Registrations	1	(874.00)	874.00
	New World Third Party LE Records Interface Standard Maintenance - Ticket Writer Interface	1	(2,330.00)	2,330.00
	New World Third Party LE Records Interface Standard Maintenance - On-Line Impounds Interface to State/NCIC	1	(1,282.00)	1,282.00
	Additional New World Software for LE Records Standard Maintenance - Pawn Shops	1	(874.00)	874.00
	Corrections Management Data Mart Standard Maintenance - Includes 10+ users	1	(757.00)	757.00
	New World Law Enforcement Mobile Unit Standard Maintenance - Field-Based Reporting - MCT Ticket Writer Interface	1	(1,239.00)	1,239.00
	New World Law Enforcement Mobile Unit Standard Maintenance - Mobile Message - Mugshot Image Download	1	(1,652.00)	1,652.00
	New World Third Party LE Records Interface Standard Maintenance - On-Line Pawn Shop Check Interface to State/NCIC	1	(1,282.00)	1,282.00
	Dashboards for Corrections Management Standard Maintenance	1	(816.00)	816.00

Comments: DOM signed 8.23.17 - credit to be applied to invoice 030-9804

****ATTENTION****

Order your checks and forms from
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tylerbusinessforms.com to guarantee
100% compliance with your software.

Subtotal	(11,106.00)
Sales Tax	0.00
Invoice Total	(11,106.00)



COUNCIL COMMUNICATION

CC #: 8921

File #: 0215

Title: Development Impact Fee Reports for Fiscal Year Ending June 30, 2017

Contact: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 7.41.

RECOMMENDATION TO COUNCIL

Accept the following informational Development Impact Fee Reports prepared for fiscal year ended June 30, 2017.

BACKGROUND

In California, State legislation sets certain legal and procedural parameters for the charging of development impact fees ("DIFs"). This legislation was passed as AB1600 by the State Legislature and is now codified as California Government Code Sections (GC §) 66000 through 66008 ("Mitigation Fee Act").

(GC §) 66006(b) states the following requirements as pertains to the DIFs:

For each separate account or fund established, the local agency shall, within 180 days after the last day of each fiscal year, make available to the public the following information for the fiscal year:

1. A brief description of the type of fee in the account or fund.
2. The amount of the fee.
3. The beginning and ending balance of the account or fund.
4. The amount of the fees collected and interest earned.
5. An identification of each public improvement on which fees were expended.
6. An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement and the public improvement remains incomplete.
7. A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan.
8. The amount of refunds made (as pursuant to GC § 66001(e)) due to sufficient funds being collected to complete financing on incomplete public improvements, and the amount of

reallocation of funds made (as pursuant to GC § 66001(f)) due to administrative costs of refunding unexpended revenues exceeding the amount to be refunded.

The attached Development Impact Fee Reports are for informational purposes. They are also posted on the City's website.

FISCAL IMPACT

There is no impact to the City's General Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

The items presented are informational reports. No economic development or jobs were created.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment CEQA Guidelines § 15061 (b)(3)). These informational reports do not include the potential for a significant environmental effect, and therefore are not subject to CEQA.

Respectfully Submitted,

Jeannine Thrash, Administrative Analyst

Dennis Kauffman, Director of Finance



Rob Jensen, City Manager

ATTACHMENTS:

Description

Annual Development Impact Fee Report

JPA SPWA Development Impact Fee Report

Annual Development Impact Fee Report



Fiscal Year Ended June 30, 2017

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Reporting Requirements for Development Impact Fees

In California, State legislation sets certain legal and procedural parameters for the charging of development impact fees ("DIFs"). This legislation was passed as AB1600 by the California Legislature and is now codified as California Government Code Sections (GC §) 66000 through 66008 ("Mitigation Fee Act"). This State law went into effect on January 1, 1989.

GC § 66006(b) states the following requirements as pertains to DIFs:

For each separate account or fund established, the local agency shall, within 180 days after the last day of each fiscal year, make available to the public the following information for the fiscal year:

- (A) A brief description of the type of fee in the account or fund.
- (B) The amount of the fee.
- (C) The beginning and ending balance of the account or fund.
- (D) The amount of the fees collected and interest earned.
- (E) An identification of each public improvement on which fees were expended and the amount of expenditures on each improvement including the total percentage of the cost of the public improvement that was funded with fees.
- (F) An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement and the public improvement remains incomplete.
- (G) A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan.
- (H) The amount of refunds made (as pursuant to GC § 66001(e)) due to sufficient funds being collected to complete financing on incomplete public improvements, and the amount of reallocation of funds made (as pursuant to GC § 66001(f)) due to administrative costs of refunding unexpended revenues exceeding the amount to be refunded.

GC § 65865(e) also requires that in any development agreement entered into on or after January 1, 2004, the City shall comply with GC § 66006 with respect to any fee it receives or cost it recovers.

Description of Development Impact Fees

Drainage Fees

The Drainage Fee is established pursuant to Roseville Municipal Code Chapters 4.48 and 4.49. Drainage fees are required for all new construction that occurs within the Dry Creek Watershed mitigation zone or the Pleasant Grove/Curry Creek Watershed mitigation zones. These mitigation zones are further broken down into sub-zones or sub-areas for which fees vary.

New development, and the expansion of existing development, within the City imposes a burden on the creeks and drainage infrastructure within the Dry Creek watershed and the Pleasant Grove and Curry Creek watershed by adding additional impervious surface, thereby adding more runoff, and by changing discharge rates. Some of the worst burdens imposed by development are on properties located within the Dry Creek watershed and Pleasant Grove and Curry Creek watershed downstream from the City, where additional run-off poses a threat of severe flooding and is a danger to life and property.

The drainage fees have been calculated so as to pay for those facilities listed in the capital improvement program. The fee is to be collected for public improvements and facilities for which an account has been established and funds appropriated, and for which a proposed construction schedule has been adopted.

Public Facilities Fee

The Public Facilities Fee is established pursuant to Roseville Municipal Code Chapter 4.52. New development and the expansion of existing development within the City imposes burdens on existing public facilities and creates a need for additional public facilities. Such burdens may vary by the type of land use. The Public Facilities Fee is applied to new development and expansion of existing development to ensure adequate levels of public services and facilities are maintained. This fee spreads the costs of public facilities to development which creates the need for such public facilities, without generating any surplus to the general fund.

Sewer Connection Fees

Sewer connection fees are established pursuant to Roseville Municipal Code Chapter 14.16. Additional fees may be applicable to properties within sewer special benefit assessment areas.

- *Local Sewer Connection Fee* - The local sewer connection fee is charged for each sewer unit required within the Roseville City limits connected to the City-owned public sewer.

Water Connection Fee

Water connection fees are established pursuant to Roseville Municipal Code Chapter 14.08 and are applicable to all new water service connections within the City limits. This fee ensures the sharing of the costs associated with maintenance and expansion of the City's raw water supply, water treatment, storage, and distribution facilities by those who receive the benefits thereof.

Traffic Mitigation Fees

In 1988 the City of Roseville adopted a city-wide Traffic Mitigation Fee Program, requiring new development within the City to pay traffic impact fees. The fees collected through this program, in addition to other funding sources, allows the City to construct transportation impacts identified in its Capital Improvement Program (CIP). The fee program assesses fair-share costs to each jurisdiction based on their impact on the individual roadways from new development.

City / County Traffic Mitigation Fee - The City of Roseville and Placer County entered into a joint fee program for the purpose of funding improvements on Baseline Road and Walerga Road. The fee program assesses fair-share costs to each jurisdiction based on their impact on the individual improvements from new development. The fees associated with this fee program were originally collected by Roseville and Placer County. Fees collected by Roseville were remitted to Placer County quarterly to be held in one account. Effective July 2013, Fiddlyment Road was removed from the program and individual agencies became responsible for holding the fees they *collect in two separate accounts, one with Roseville and one with Placer County.*

Downtown Specific Plan In-Lieu Parking Fee

This fee is established pursuant to Roseville Municipal Code Chapter 19.31. Within the designated Commercial Mixed Use, Old Town and Central Business districts, a parking requirement serving nonresidential uses and residential uses, where a minimum of one space per unit is provided on-site for the residential units, may be met by a cash in-lieu payment to the City prior to issuance of a building permit, or a certificate of occupancy if no building permit is required. The fee is dedicated for use to offset the cost of public off -street parking within the Downtown Specific Plan area in the form of garages or public parking lots.

Animal Control Facility Fee

This fee was established pursuant to Roseville Municipal Code Chapter 4.53 and was collected for all new residential construction. The fee was collected upon issuance of building permits and was adopted to mitigate the impacts of growth on the Placer Animal Control Facilities. Ordinance No. 5588 was approved which repealed Municipal Code Chapter 4.53 and suspended the collection of this fee. The fee is instead being included in the Public Facilities Fee.

Park Fees

Park fees are authorized pursuant to Roseville Municipal Code Chapters 4.37 and 4.38. There are two different types of park fees applicable to all residential projects. The City-wide Park Fee funds park and recreation facilities intended to serve the entire community, and the Neighborhood and Community Park Fees fund park and recreation facilities intended to serve neighborhood areas. Park fees may vary based on fees and credits that a parcel may be subject to. City-wide Park Credits are granted to all parcels within specific plan areas that have entered into a Development Agreement with the City. Certain parcels may be subject to additional City-wide credits. These additional credits are typically granted for park property dedication above City standards, or other park obligations that were paid for by the original land developers.

Electric Backbone Impact Fee

The Electric Backbone Impact Fee applies to all new customers served by the City's Electric Department and any customer requesting a special service or capacity increase. Fees are based upon a per lot/unit charge and collected upon issuance of the building permit fees. Fees are authorized pursuant to Roseville Municipal Code Chapter 4.54.

Solid Waste Impact Fee

The Solid Waste Impact Fee applies to all new single-family and duplex units. This fee is paid to the Solid Waste Division of the Environmental Utilities Department to set-up solid waste service. Typically, this fee is paid by the developer during the time of construction so that service will be available upon move-in by the homeowner. Fees are authorized pursuant to Roseville Municipal Code Chapter 9.12.

Development Agreement Fees Imposed Since 2004 (GC §65865(e))

- *Sierra Vista Specific Plan Mitigation Fee* –
 - o *City Park Land Fee/Improvements Fee*- These fees provide a funding mechanism for Sierra Vista landowners to be reimbursed by other Sierra Vista landowners for various public improvements and public land dedications (e.g., park, school, fire station, etc.) on one landowner's property that benefits other landowner's property.
 - o *Administration*- Establishment of the fee is for the purpose of equitably sharing the costs and burdens of administration of the SVSP Fee program throughout the specific plan with each landowner.
- *Watt Avenue and Vista Grande Boulevard Extension Traffic Mitigation Fee* – This fee provides fair share funding for extensions of Watt Avenue between the Regional University Specific Plan and future Placer Parkway and "Road B" west of the Sierra Vista Specific Plan boundary to Baseline Road. This fee remains in effect until a city-wide funding mechanism is adopted in cooperation with Placer County.
- *Water Meter Retrofit / Conservation Program* – This fee is established pursuant to Roseville Municipal Code Chapter 14.08 for the maintenance and testing of water meters and installation of Encoder Receiver Transmitter (ERT) devices.
- *Traffic Signal Coordination Fee* – This fee provides funding for the West Roseville Traffic Signal Interconnect project.
- *Bike Trail Fee* – This fee funds construction of Class 1 bike trails through new development areas.
- *City-Wide Park In-Lieu Fee* – This fee is paid as an alternative to dedication of City-wide park land, as specified in individual development agreements.
- *Fire Tax Equivalent Fee* – This fee applies to new growth areas and replaces the Fire Service Facilities Tax that expired in 2009. This fee provides funding for capital fire facilities and related equipment required to serve new growth areas.

- *Public Benefit Fee (AKA Community Benefit Fee)* – This fee applies to new residential growth areas and properties rezoned from non-residential to residential land uses. This fee ensures that new residential growth areas will benefit current and future residents of Roseville through investment in various public infrastructure projects and activities.
- *Air Quality Mitigation Fee (applies to West Roseville Specific Plan)* – This fee provides funding to the Placer County Air Pollution Control District to mitigate impacts to air quality resulting from new residential development.
- *Transit Shuttle Service Fee (applies to West Roseville Specific Plan)* – This fee provides funding for a shuttle service between the West Roseville Specific Plan area and the I80/Watt Avenue light rail station.
- *Downtown Benefit Fee-Offsets the fiscal impacts associated with the unit increase within the applicable the Specific Plan.*

Fund Balance Summary

Drainage Fee										
Pleasant Grove/Curry Creek Watershed Drainage Mitigation Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.48		Ordinances 4433 § 1, 2006; 2399 § 1, 1991	\$6,468,149	647,156	107,244	2,187,055				
	Pleasant Grove Retention Basin						(6,704)		No	100%
	2016 Fee Update						(102,113)		Yes	100%
								\$9,300,787		
*Transfer In: \$2,233,082 for loan prepayment from the Water Rehab and the Water Construction Funds. The loan purpose was to fund the Westpark construction. The loan date was originated on 6/1/2013 with a 12 year term and an interest rate at the City's pooled investment rate + 2.5%. Transfers out: \$3,730 for indirect costs to the General Fund; \$42,297 Capital/debt										

Drainage Project Descriptions

Pleasant Grove Retention Basin (Project # 029001) - Costs associated with annexing the Reason Farms and Warnick properties.

2016 Fee Update – (Project# 172001) – Costs associated with a fee study.

Public Facilities Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.52		Ordinances 5515 § 2, 2015; 4606 § 1, 2008; 4353 § 1, 2006; 4043 § 1, 2004	\$18,911,566	3,503,202	191,179	4,192,022				
	WRSP Community Center						(61,031)		No	100%
	Downtown Pedestrian Bridge						(57,963)		No	30%
	Oak Street Parking Garage						(5,472,195)		No	30%
	Downtown Building-316 Vernon Street (Civic Center Expansion)						(11,488,963)		No	90%
								\$9,707,084		
*Transfers in: \$5,249,283 for capital/debt; \$100,000 for loan from Technology Fee-Loan purpose; New permitting system (interest rate of 1.29% in FY17; matures 7/1/18); \$92,295 from Transit fund for civic center expansion. Transfers out: \$14,595 for indirect costs to the General Fund; \$1,234,961 capital/debt transfer for Fiddymment Houses.										

Public Facilities Fee Project Descriptions

WRSP Community Center (Project#091003) – This project is located in the WRSP Park Site F-56, adjacent to the historic Fiddymment House and joint use high school site. It includes design and construction of the master plan (FY2016-17) and construction/document preparation (FY2017-18).

Downtown Pedestrian Bridge (Project #139002) - The Downtown Pedestrian Bridge is aligned with the Civic Center walkway and serves the purpose of providing a prominent connection from Royer Park to the Civic Center and Downtown Roseville. The bridge will incorporate the Works Project Administration style and a natural history theme.

Oak Street Parking Garage (Project #151001) - Design and Construction of multi-story, 400-500 space parking garage between Oak Street and Vernon Street's 200 block. Will initially provide free public parking for the downtown community. Improvements should include pedestrian connections between facility and Oak, Lincoln, and Vernon Streets.

Civic Center Expansion (Project #151002) - The 316 Vernon Street project consists of ±80,000 sq. ft., four-story building on the site of the former City Hall Annex. The building will provide downtown office space necessary to meet the City's needs through 2025. The building will provide short-term instructional space for Sierra College, which would be converted to additional City office space in the future. Ground floor retail will also be provided, as required by the Downtown Code.

Local Sewer Connection Fees										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned/ Other	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 14.16		Ordinances 5070 § 6, 2012; 4947 § 9, 2011; 4854 § 9, 2010; 4739 § 11, 2009; 3952 § 8, 2003; 2855 § 1, 1995; 1744 § 1, 1983	\$5,758,767	506,050	79,752	(468,087)				
	Wastewater System Model						(231,789)		Yes- Started July 2004	100%
								\$5,644,694		
* Transfers out: \$2,082 for indirect costs to the General Fund; \$466,005 to the General CIP Rehab. Fund.										

Local Sewer Connection Fees- Project Descriptions

Wastewater System Model (Project# 043505) – Collection system computer model development and support.

Water Connection Fees										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded) ⁽¹⁾	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 14.08		Ordinances 5485 § 2, 2015; 4608 § 1, 2008; 3952 § 7, 2003; 3309 § 2, 1998; 2981 § 2, 1996; 2953 § 2, 1996; 2090 § 1, 1988; 1387 § 2, 1978	\$37,477,890	9,029,141	563,006	(5,091,228)	(5,831,816)			
	Aquifer Storage/ Recovery Prog						(2,088)		Yes- Started 2002	100%
	Groundwater management plan						(121,734)		Yes- Started 2005	37%
	West side tank/pump Stn Proj						(131,006)		Yes- Started 2006	100%
	Process Control Standards						(801)		Yes- Started 4/18/07	100%
	Integr reg water mgmt prop 84 well						(29,129)		Yes- Started 2011	75%
	Intertie-zn 4 pmp bck pmp stn						(22,497)		Yes- Started 5/25/12	100%
	Regional wtr supply reliab std						(56,000)		Yes- Started 2014	50%

Water Connection Fees, Continued										
	Project						Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
	Well 9 Pump Station Proj.						(1,610)		Yes-Started 2017	100%
								\$35,782,129		
(1)Total includes \$8,610,781 from connection fees, and the remainder from reimbursements.										
*Transfers in: \$58,350 for Folsom Pump Station; \$10,434 for groundwater management; \$243,150 for loan payment from Water Rehab Fund (Fixed rate of 2.42%; Loan matures 6/30/2022). Transfers out: \$50,615 for indirect costs to the General Fund; \$124,675 for water capacity; \$227,872 for capital; \$5,000,000 loan to Water Operations Fund-Loan purpose: For the new money component of the 2015 Water Bonds that was issued for payment of the Advanced Metering Project. The 2015 Bonds were issued in the Water Construction Fund for the Water Operation Fund's portion of this project. (Interest rate 4% starting in FY18, maturity date of 7/1/29).										

Water Connection Fees Project Descriptions

Aquifer Storage/Recovery Prog (Project# 023001) - This project includes the storage and recovery pilot study program at the Oakmont Well to assist with the development of an aquifer storage and recovery program for the City.

Groundwater management plan (Project# 053005) - Implement and maintain an SB 1938 compliant Groundwater Management Plan required to maintain future California state grant funding eligibility and implement elements of the Groundwater Management Plan with other agencies.

West side tank/pump Stn Proj (Project#063001) - Design and construct a six million gallon water storage tank, pump station, and chemical addition facility at the City's 5.1 acre site located in the West Roseville Specific Plan. The work will include site master planning to accommodate two six million gallon tanks and satellite facility for Water Distribution operations.

Process Control Standards (Project# 073002) - Development of vertical asset construction standards.

Integr reg. wtr. mgmt. Prop 84 (Project#113002) - The Regional Water Authority (RWA), on behalf of the City and other regional partners, applied for and received a grant from CA Dept. of Water Resources (DWR) for the implementation of the American River Basin Integrated Regional Water Management Plan (ARB IRWMP). The City's project included top side construction of Hayden Parkway Well and construction of the Dell Webb Well. The grant is to cover the design (Engineering Services) and construction portions of the project. The City contributed funds in FY2011 to RWA for preparing the grant application. Engineering and construction costs will be from the Water Construction Fund and additional funds may be spent from Water Construction prior to reimbursement by DWR. This budget also included drought related construction changes.

Intertie-ZN 4 Pmp bck pmp stn (Project#143001) - To evaluate and construct pump stations to pump in water from Sacramento Suburban Water District Intertie and pump back water from Zone 4 to Zone 1 in order to meet demands.

Regional wtr supply reliab std (Project#153003) - Regional water supply reliability studies including regional collaboration for water supply reliability.

Well Pump Station Proj (Project#173002) -Design and construct a pump station / top side improvements for Well 9 located within Westpark Phase 4.

City/ County Traffic Mitigation Fee										
Document Establishing Fee	Project	Fee Formula*	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.45	Misc. Road Improv.	Ordinances 5203 § 1, 2013; 4739 § 4, 2009; 4118 § 1, 2004	\$1,481,835	1,082,990	21,059	-	-	\$2,585,884	No	Unknown at this time

Downtown Specific Plan In-Lieu Parking Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 19.31, Ordinance 5428 § 1, 2014	Misc. Downtown Parking Improv.	Resolution No. 09-124, Downtown Code 03-Regulatory Incentives	\$1,979,010	-	38,443	31,058	-	\$2,048,511	No	Unknown at this time
*Transfer in: \$1,500,000 for advance payment from Strategic Improvement Fund- Loan purpose: Funding of the Oak Street Parking Garage (interest rate of 1.29% in FY17, maturity date 7/1/28). Transfer out: \$1,468,942 for capital/debt for the Oak Street parking garage.										

Animal Control Facility Fee										
Document Establishing Fee ⁽¹⁾	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.53	Capital Improv.	Ordinance 4607 § 1, 2008; Repealed per Ordinance 5588	\$29,543	(1,212)	304	(29,884)	-	\$(1,249)	No	Unknown at this time
(1) The Animal Control Facility Fee was suspended effective October 1, 2015 Resolution No 15-284. Repealed per Ordinance No. 5588.										
*Transfer out: \$29,884 for capital.										

Park Fees										
Neighborhood and Community Park Fees										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded) ⁽¹⁾	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.37		Ordinance 3033 § 1, 1996; 2178 § 1, 1989; 2174 § 1, 1989	\$16,806,039	3,118,458	215,634	5,376				
	NC 55B Parksite						(87,009)		Yes- Start date FY 10/11	100%
	NC-57 Neighborhood Park						(21,513)		Yes- Start date FY 10/11	100%
	WM Bill Hughes Park-Diamond Creek						(465,098)		Yes- Start date FY 12/13	77%
	Harry Crabb Park (SSP-29)						(16,975)		No	100%
	Hamel Park Expansion						(236,430)		Yes- Start date FY 14/15	100%
	Stizzo F-50 Park						(18,552)		Yes- Start date FY16/17	100%
	Sierra Crossing Park (W-50A)						(28,783)		TBD	100%
								\$19,271,148		
⁽¹⁾ Includes Neighborhood Park Fees, Bike Trail Fees, and Paseo Fees and state grants. Transfers in: \$16,384 for park development. Transfers out: \$11,008 for indirect costs to the General Fund.										

Neighborhood and Community Park Fees Project Descriptions

NC 55B Parksite (Project# 115002) - Design and build a neighborhood park.

NC-57 Neighborhood Park (Project# 155002) – Park improvements in support of the adjacent trail.

WM Bill Hughes Park-Diamond Creek (Project# 055001) – Bridge and trail construction at Hughes Park.

Harry Crabb Park (SSP-29) (Project# 035003) - Current phase is for the planning and construction of park amenities, which may include two baseball fields, a soccer field, a splash pad water feature, a group picnic area, basketball courts, tennis courts and expansion of an off-street parking lot.

Hamel Park Expansion (Project# 155007) – Mel Hamel Park is a 10 acre park site and popular because of its soccer fields. The on-going use has prompted the Department to add a restroom to accommodate this use and to address the need for facilities for users who “stay and play” for more than a few hours. Amenities planned for this project would be 2 multi-use restrooms and a storage room.

Stizzo F-50 Park (Project# 155001) – Park design and improvements.

Sierra Crossing Park (W-50A) (Project# 175003) - This project funds the design and development of this West Roseville School/Park Site.

City-wide Park Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded) ⁽¹⁾	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.38		Ordinances 2424 § 1, 1991; 2208 § 1, 1989; 2200 § 1, 1989	\$15,100,928	1,993,604	192,772	(4,518)	(7,558)			
	Sports Park Complex						(129,332)		TBD	TBD
	Fiddymment Houses						(105,712)		No	100%
	Central Park-Phase One (HRN 52)						(417,615)		No	100%
	Maidu Intrptv Ctr Perm Bldg Ex						(18,281)		Yes-Started 2009	100%
	Storage Units						(3,518)		Yes-Started 3/1/2016	100%
								\$16,600,741		
⁽¹⁾ Includes Park Construction Fees and In-Lieu Fees.										
*Transfers in: \$77,960 for Fiddymment Houses; \$7,588 for youth sports. Transfers out: \$12,650 for indirect costs to the General fund; \$16,384 for park development; \$61,031 for WRSP community center.										

City-wide Park Fee Project Descriptions

Sports Park Complex (Project# 125002 & 155006) – Sports complex at Blue Oaks Blvd/Phillip Road/Hayden Parkway. Current phase is for the planning of amenities, which may include multiple lighted synthetic long fields, restrooms, storage facilities, children's playground area(s), shaded picnic area(s), and pedestrian pathway through landscaped area. Scope is dependent on funding availability.

Fiddymment Houses (Project #165002) - Demolition, security fencing and historical assessment to preserve the Historical Fiddymment Homestead on Fiddymment Road.

Central Park-Phase One (HRN 52) (Project# 045001) - Phase III improvements to Central Park.

Park Site 56-Gibson Park (Project# 005001) - Future park planned for Gibson Drive and Roseville Parkway.

Maidu Intrptv Ctr Perm Bldg Ex (Project# 085003) - Maidu Museum and Historical Site improvements.

Storage Units (Project# 165001) – Storage unit replacements throughout the City.

Electric Backbone Impact Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 4.54	Sierra Vista Substation	Ordinances 5319 § 1, 2014; 4605 § 1, 2008; 2393 § 1, 1991	\$6,014,268	2,064,156	105,237	-	89,555	\$8,094,106	No	75%

Sierra Vista Substation (Project#174105) - Construct a new substation with an initial capacity of 46 MVA to supply power to new development in the Sierra Vista and Westbrook specific plans.

Solid Waste Impact Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 9.12	Solid Waste Services Set Up	Ordinances 4380 § 1, 2006; 3382 § 1, 1999; 2665 § 1, 1993; 2057 § 1, 1987	\$2,496,915	691,473	31,731	(4,420)	(128,522)	\$3,087,176	No	Unknown at this time
* Transfers out: \$4,420 for indirect costs to the General Fund.										

DA Fees Imposed Since 2004										
Sierra Vista Specific Plan Infrastructure Fees (Administration Fees, Improvements Fee, and City Park Land Fee)										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Sierra Vista Specific Plan		Ord. 4932 § 1, 2011	\$23,961	-	-	(3,863)	-	\$20,099	-	-
Note: Currently the balance only applies to Administration. No other fees have been collected.										
Watt Avenue and Vista Grande Boulevard Extension Traffic Mitigation Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Creekview and Sierra Vista DA		Per DA	-	-	-	-	-	-	-	-
Note: The fee will be based on a fair share allocation. No fee will be established until there is a need to extend the road past city limits.										
Water Meter Retrofit/ Conservation Program										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapter 14.07	Maint. and Testing of Water Meters and ERT Installs	Ordinance 4001 § 2, 2003	\$852,910	210,629	10,783	(9,452)	(567,410)	\$497,460	No	Unknown at this time
Transfers out: \$626 for indirect costs to the General Fund; \$8,826 for post-retirement payoffs.										
* Please refer to the Development Agreements on the City of Roseville's website: http://www.roseville.ca.us/cms/One.aspx?portalId=7964922&pageId=8774576										

DA Fees Imposed Since 2004, continued

Traffic Signal Coordination Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
West Roseville Specific Plan	West Roseville Traffic Signal Interconn.	Per Individual DA	\$2,258,686	62,617	28,971	(2,471)	(1,141)	\$2,346,662	No	Unknown at this time

* Transfers out: \$2,471 for indirect costs to the General Fund.

Bike Trail Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded) ⁽¹⁾	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
West Roseville Specific Plan	Misc. Class 1 Bike Trails	Per Individual DA	\$240,392	-	3,161	114,027	(85,880)	\$271,701	No	Unknown at this time

⁽¹⁾\$479,472 in bike trail fees were collected through various Park Development Funds which are included with the Neighborhood and Community Park Fees. Fund 218 is the Bike Trail Maintenance Fund.

*Transfers in: \$119,089 from various Community Facilities Districts for bike trail maintenance.
Transfers out: \$5,062 for indirect costs to the General Fund.

City-Wide Park In-Lieu Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Sierra Vista Specific Plan	Misc. Park Projects per DA	Per DA	\$39,902	-	511	(28)		\$40,385	No	Unknown at this time

*Transfers out: \$28 for indirect costs to the General Fund.

Please refer to the Development Agreements on the City of Roseville's website: <http://www.roseville.ca.us/cms/One.aspx?portalId=7964922&pageId=8774576>

DA Fees Imposed Since 2004, continued										
Fire Tax Equivalent Fee										
Document Establishing Fee ⁽¹⁾	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Municipal Code Chapter 4.46		Per Individual DA's after Dec. 2009	\$4,886,223	1,561,102	68,263	1,704,183	(8,332)			
	Fire Station 1 Relocation						(1,263,750)		Yes-start date 6/1/2015	39%
								\$6,947,689		
⁽¹⁾ Roseville Municipal code 4.46 had a sunset date of December 31, 2009. Individual DA's reference a fee 'equivalent to' this original fire service construction tax fee. *Transfers in: \$1,725,000 for advance payment from Strategic Improvement Fund. Transfers out: \$3,683 for indirect costs to the General Fund; \$17,134 loan payments; Loan Purpose - Payoff of Fire Truck Lease (Maturity date of loan was June 30, 2016. Fixed interest rate of 2.25% in FY16).										

Fire Tax Equivalent Fee Project Description

Fire Station 1 Relocation (Project# 121001) - Relocation of Fire Station #1 from its current location to a new facility on the northeast side of the intersection of Oak and Grant.

DA Fees Imposed Since 2004, continued										
Public/Community Benefit Fee										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
All DA's since 2004		Per Individual DA	\$14,542,359	1,519,796	179,521	(4,116,570)	(12,035)			
	Regional Animal Control Fac.						(2,483,664)		No	Unknown at this time
								\$9,629,407		
*Transfers in; \$319,786 for capital/debt. Transfer out; \$11,356 for indirect costs to the General Fund; \$200,000 for town square; Advanced another \$1,500,000 towards the Downtown Parking Fund loan- Loan purpose: Funding of Oak Street Parking Garage (interest rate of 1.29% in FY17; matures 7/1/28); \$1,725,000 loan to Fire Facilities Fund-Loan purpose: To cover costs related to the relocation of Fire Station #1 (interest rate of 1.29% in FY17; matures 7/1/19) ; \$1,000,000 for loan to general fund contributions to developers-Loan purpose: To cover costs related to the preparation of the Citywide Qualified Climate Action Plan, General Plan update. (interest rate of 1.29% in FY17; matures 7/1/29). Please refer to the Development Agreements on the City of Roseville's website: http://www.roseville.ca.us/cms/One.aspx?portalId=7964922&pageId=8774576										

Public/Community Benefit Fee Project Description

Regional Animal Control Facility (Project# 109003) – The City of Roseville is served by the Placer Society for the Prevention of Cruelty to Animals (SPCA) for animals, and operated out of a facility that is aging and has reached capacity. The City is working on a regional partnership to construct a new Animal Services Shelter in West Placer County.

DA Fees Imposed Since 2004, continued

Air Quality Mitigation Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
West Roseville Specific Plan	Mitigating Impacts to Air Quality	Per DA	\$407,695	105,511	4,774	(37,039)	(3,400)	\$477,541	No	Unknown at this time

*Transfer out: \$217 for indirect costs to the General Fund. \$36,822 for automotive replacement.

Transit Shuttle Service Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
West Roseville Specific Plan	Shuttle Service between WRSP and I80/Watt Ave Light Rail Station	Per DA	\$171,260	41,721	2,211	-	-	\$215,193	No	Unknown at this time

Please refer to the Development Agreements on the City of Roseville's website: <http://www.roseville.ca.us/cms/One.aspx?portalId=7964922&pageId=8774576>

DA Fees Imposed Since 2004, continued

Downtown Benefit Fee

Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
5 th Amend. DA relative to West Roseville Specific Plan		Per individual DA	-	\$20,000	5	-	-	\$20,005	No	Unknown at this time

Attachment 1:
Fee Ordinances, Resolutions and
Development Agreements

Drainage Fees:

Pleasant Grove/Curry Creek Watershed Drainage Mitigation Fee

Ordinance No. 4433

Dry Creek Watershed Drainage Mitigation Fee

Ordinance No. 2617

ORDINANCE NO. 4433

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER
4.48 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING PLEASANT
GROVE WATERSHED DRAINAGE MITIGATION FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.48 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

**4.48 PLEASANT GROVE/CURRY CREEK WATERSHED DRAINAGE MITIGATION
FEE**

4.48.010 Purpose.

The City Council finds and declares that the purpose of this chapter is as follows:

- A. The General Plan of the City requires that the City be provided, in a time frame related to its development, with an adequate level of drainage infrastructure so as to not adversely impact other areas.
- B. New development, and the expansion of existing development, within the City imposes a burden on the creeks and drainage infrastructure within the Pleasant Grove and Curry Creek watershed by adding additional impervious surface, thereby adding more runoff, and by changing discharge rates. This creates a need for new drainage infrastructure and improvements. Such burdens may vary by the type of land use and by the location of the land use within the City since soil characteristics differ. Some of the worst burdens imposed by development are on properties located within the Pleasant Grove and Curry Creek watershed downstream from the City, where additional run-off poses a threat of severe flooding and is a danger to life and property.
- C. Analysis of the land use expected at buildout of the City pursuant to the General Plan and Specific Plans make it possible to estimate the amount of additional run-off generated by different types of land uses, to analyze the drainage infrastructure or facilities necessary to mitigate that run-off, and to determine which land uses will require which portions of such infrastructure. It is therefore possible to construct a fee, based on land use and location which equitably spreads the burden of providing drainage infrastructure or facilities within the Pleasant Grove and Curry Creek watershed to those who will create the need for them. It is the intent of this chapter to create such a fee, spreading costs of drainage infrastructure and facilities to those who create the need for such infrastructure, without generating any surplus to the general fund. It is the further purpose of this chapter to implement the General Plan and Specific Plans by assuring that adequate public facilities are financed and provided to serve the City.
- D. The Fee established by this chapter has been calculated in the manner set forth in the Study so as to pay for those Facilities listed in the Capital Improvement Program.
- E. The Fee established by this chapter is in addition to any other fees or charges required by law as a condition of development.

- F. The Fee established by this chapter is to be collected for public improvements and facilities for which an account has been established and funds appropriated, and for which a proposed construction schedule has been adopted.
- G. That the failure to impose the conditions and regulations of this chapter relating to payment of the Fee on building permits would jeopardize both residents of the community and those outside the community within the Pleasant Grove and Curry Creek watershed, in that it would permit construction to proceed without adequate drainage infrastructure or means of financing said infrastructure.
- H. The requirement of this chapter to pay the Fee is necessary in order to assure compliance with the applicable Zoning Ordinance, Specific Plans and General Plan requirements for the infrastructure funded by this chapter.
- I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the infrastructure to be funded, the revenue sources anticipated and the means of spreading these costs.
- J. That the City Council has considered the effect of the Fee imposed by this chapter with respect to the housing needs of the City as a whole and of the region, particularly as required by the Housing Element of the General Plan, and the City Council finds that this chapter does not unduly adversely affect the City's ability to provide for such needs.
- K. That the establishment of the Fee is for the purpose of obtaining funds for capital projects, necessary to maintain service required by the General Plan within existing service areas and existing portions of the City which are developed or for which land use has already been granted.

4.48.020 Definitions.

The following words are defined for purposes of this chapter as follows:

- A. "Building Permit" means the permit issued or required by the City for construction of any structure pursuant to and as defined by the Building Code.
- B. "Capital Improvement Program" means that list of proposed drainage facilities, improvements, or infrastructure totaling \$23,044,315 (in 2005 dollars) included in the Study.
- C. "Department" means the Department of Public Works.
- D. "Director" means the Director of the Department.
- E. "Facilities" means those public drainage facilities or infrastructure shown and included on the Capital Improvement Program.
- F. "Fee" or "Drainage Mitigation Fee" means the Fee established by this chapter. The Fee shall be collected prior to the approval of any building permit. The Fee shall be used solely to finance the Facilities.
- G. "Improvement Plan" means a site plan of property proposed for development showing all required improvements that must be approved by the City prior to the issuance of a Building Permit for the property.

- H. "Study" means the reports entitled "Pleasant Grove/Curry Creek Watershed Mitigation Fee Report amended Hydrology project report for fee revision" dated May 2006 by Civil Engineering Solutions, Inc.. The Study is on file in the Offices of the Director and the City Clerk.
- J. "Drainage Mitigation Fund" means that special interest-bearing fund established pursuant to Section 4.49.030.

4.48.030 Establishment and administration of Drainage Mitigation Fund.

The Finance Director is hereby directed to establish a special interest-bearing fund entitled the Pleasant Grove/Curry Creek Drainage Mitigation Fund. All Fees collected pursuant to this chapter shall be deposited in the Pleasant Grove/Curry Creek Drainage Mitigation Fund and expended solely to finance the Facilities.

4.48.040 Payment of Drainage Mitigation Fee.

Except as otherwise provided by this chapter, the Fee imposed pursuant to this chapter shall be paid upon the issuance of any Building Permit within the Pleasant Grove and Curry Creek Watershed. Calculation of the Fee shall be determined in accordance with the Study and this chapter, depending upon where within the City development occurs, the type of development and the extent of development.

4.48.045 Payment of Drainage Mitigation Fee where building permits are not issued by the city.

Where Building Permits are issued by an individual or agency other than the City, the Fee imposed pursuant to this chapter shall be paid at or prior to a request for electric, water or sewer service, whichever is first. The fee shall be calculated in the same manner as any other Fee imposed pursuant to this chapter.

4.48.050 Watershed and soil boundaries.

The boundaries of the Pleasant Grove and Curry Creek Watershed are hereby established as shown on that certain map entitled "Pleasant Grove and Curry Creek Watershed Mitigation Boundary" dated August 2006 which is on file in the Office of the City Clerk and the Director and is incorporated herein by this reference.

4.48.060 (Reserved.)

4.48.070 Drainage Mitigation Fee.

62.4453
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The Fee within the Pleasant Grove and Curry Creek Watersheds shall be:

Land Use Category	Fees
Low Density Residential (LDR): less than 7 units/acre	\$372.03/unit
Medium Density Residential (MDR): 7 to 12.9 units/acre	\$372.03/unit
High Density Residential (HDR): 13 units/acre or higher	\$306.93/unit
Neighborhood Commercial (NC)	\$4,822.99/acre
Community Commercial (CC)	\$4,822.99/acre
Regional Commercial (RC)	\$4,822.99/acre
Business Professional (BP)	\$4,822.99/acre
Light Industrial (LI)	\$4,822.99/acre
General Industrial (IND)	\$4,822.99/acre

4.48.120 Existing development.

No Fee shall be charged for already existing development or for projects which rebuild or remodel without increasing the impervious area, except as provided in this section.

Where any development or project expands or remodels, it shall be charged the appropriate Fee as provided by Sections 4.48; provided, however, that the Fee shall be calculated only as to that portion of the development or project which is expanded or remodeled.

4.48.130 Fee adjustments.

- A. A developer of any project subject to the Fee established by this chapter may apply to the Director for a reduction or adjustment to the Fee based upon the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the Fee or the Facilities to be financed by the Fee. The application shall be made in writing and filed with the Director not later than twenty (20) calendar days after notification of the amount of the Fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The Director shall consider the application and render his decision in writing not later than forty-five (45) calendar days after the filing of the Fee adjustment request.

Any person aggrieved by the decision of the Director may, within twenty (20) calendar days thereafter, appeal the decision in writing to the City Council by filing an appeal with the City Clerk. The City Council shall consider such appeals within forty-five (45) calendar days after filing. The decision of the City Council shall be final. No Building Permit shall be issued for the project until the final decision pursuant to this

section has been made. No application for a project shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920, et seq.), or any other purpose, until a final decision pursuant to this section has been made.

- B. Notwithstanding the provisions of Subsection A, a project proponent or applicant may pay the Fee "under protest" and receive a Building Permit. Provided, however, that the application for reduction or adjustment shall thereafter be filed within ten (10) calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant this subsection is made, a refund to the applicant shall be made of that amount by which the Fee is reduced or adjusted.
- C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the Fee, or the Facilities to be financed by the Fee, and the particular project.
- D. In the event of any reduction or adjustment in the Fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable Fee for such new uses, zoning, or land use designation, whether or not a Building Permit is required.

4.48.140 Inflationary adjustments.

The Fee established by this chapter shall automatically be adjusted on January 1 of each calendar year by a percentage equal to the inflation rate for the prior year for construction costs as determined by the Director on December 1 of each calendar year. The Director's determination shall be based upon the Engineering News Record, Construction Cost Index for the calendar year as of December 1.

4.48.150 Adoption in compliance with Capital Improvement Plan.

When the monies in the Drainage Mitigation Fund are disbursed for use, the Fees shall be used to finance the Facilities. To the extent sufficient Fees are available, all Facilities financed by the Fees shall be constructed or acquired in accordance with the priorities established in the Capital Improvement Program.

4.48.160 Chapter is severable.

If any provision of this chapter or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect the other provisions of this chapter which can be given effect without the invalid provisions or its application, and to this end the provisions of this chapter are severable.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

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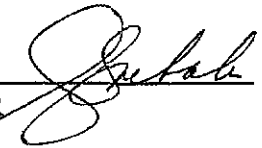
SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 6th day of September, 2006, by the following vote on roll call:

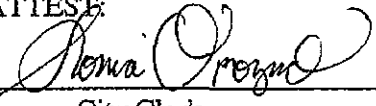
AYES COUNCILMEMBERS: Roccucci, Rockholm, Garbolino

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: Gray, Allard


MAYOR

ATTEST:


City Clerk

Ord 4033

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ORDINANCE NO. 2617

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
ADDING CHAPTER 4.49 TO TITLE 4 OF THE ROSEVILLE
MUNICIPAL CODE, RELATING TO THE DRY CREEK
WATERSHED DRAINAGE MITIGATION FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1: Chapter 4.49 is hereby added to Title 4 of the Roseville Municipal Code to read as follows:

CHAPTER 4.49

DRY CREEK WATERSHED DRAINAGE MITIGATION FEE

4.49.010 Purpose.

The City Council finds and declares that the purpose of this chapter is as follows:

A. The General Plan of the City requires that the city be provided, in a time frame related to its development, with an adequate level of drainage infrastructure so as to not adversely impact other areas.

B. New development, and the expansion of existing development, within the City imposes a burden on the creeks and drainage infrastructure within the Dry Creek watershed by adding additional impervious surface, thereby adding more runoff and changing discharge rates. This creates a need for new drainage infrastructure and improvements. Such burdens may vary by the type of land use and location within the City. Some of the worst impacts imposed by development are on properties located within the Dry Creek watershed downstream from the City, where additional runoff poses a threat to severe flooding and is a danger to life and property.

C. Analysis of the land use expected at buildout of the City pursuant to the General Plan and Specific Plans make it possible to estimate the amount of additional runoff generated by different types of land use, to analyze the drainage infrastructure or facilities necessary to mitigate that runoff, and to determine which land uses will require which portions of such infrastructure. It is therefore possible to charge a fee, based on land use and location, which equitably shares the burden of providing drainage infrastructure or facilities within the Dry Creek watershed among those who will create the need for them. It is the intent of this chapter to create such a fee without generating any surplus to the general fund. It is the further purpose of the chapter to implement the General Plan and Specific Plans by assuring that adequate public facilities are financed and provided to serve the City.

D. The Fee established by this chapter has been calculated in the manner set forth in the Study so as to pay for those Facilities listed in the Capital Improvement Program.

E. The Fee established by this chapter is in addition to any other fees or charges required by law as a condition of development.

F. The Fee established by this chapter is to be collected for public improvements and facilities for which an account has been established and funds appropriated, and for which a proposed construction schedule has been adopted.

G. That the failure to impose conditions and regulations of this chapter relating to payment of the Fee on building permits would jeopardize both residents of the community and those outside the community within the Dry Creek watershed, in that it would permit construction to proceed without adequate drainage infrastructure or means of financing said infrastructure.

H. The requirement of this chapter to pay the Fee is necessary in order to assure compliance with the applicable Zoning Ordinance, Specific Plans, and General Plan requirements for the infrastructure funded by this chapter.

I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the infrastructure to be funded, the revenue sources anticipated, and the means of sharing these costs.

J. That the City Council has considered the effect of the Fee imposed by this chapter with respect to the housing needs of the City as a whole and of the region, particularly as required by the Housing Element of the General Plan, and the City Council finds that this chapter does not unduly adversely affect the City's ability to provide such needs.

K. That the establishment of the Fee is for the purpose of obtaining funds for capital projects, necessary to maintain service required by the General Plan within existing service areas and existing portions of the City which are developed or for which land use has already been granted.

4.49.020 Definitions.

The following words are defined for purposes of this chapter as follows:

A. "Building Permit" means the permit issued or required by the City for construction of any structure pursuant to and as defined by the Building Code.

B. "Capital Improvement Program" means that list of proposed drainage facilities, improvements, or infrastructure totaling \$5,248,700 (in 1991 dollars, Roseville projects only) included in the Study.

C. "Department" means the Department of Public Works.

D. "Director" means the Director of the Department.

E. "Facilities" means those public drainage facilities or infrastructure shown and included on the Capital Improvement Program.

F. "Fee" or "Drainage Mitigation Fee" means the Fee established by this chapter. The Fee shall be collected prior to the approval of any building permit. The Fee shall be used solely to finance the Facilities.

G. "Improvement Plan" means a site plan of property proposed for development showing all required improvements that must be approved by the City prior to the issuance of a Building Permit for the property.

H. "Study" means both the report entitled "Dry Creek Watershed Flood Control Plan" dated April 1992 by James M. Montgomery Consulting Engineers, and the report of the Director entitled "Adoption of Interim Dry Creek Watershed Flood Control Plan and Drainage Mitigation Fee" dated June 4, 1992, taken together. The Study is on file in the Offices of the Director and the City Clerk.

I. "Dry Creek Drainage Mitigation Fund" means that special interest-bearing fund established pursuant to Section 4.49.030.

4.49.030 Establishment and Administration of Dry Creek Drainage Mitigation Fund.

The Finance Director is hereby directed to establish a special interest-bearing fund entitled the Dry Creek Drainage Mitigation Fund. All Fees collected pursuant to this chapter shall be deposited in the Dry Creek Drainage Mitigation Fund and expended solely to finance the Facilities.

4.49.040 Payment of Drainage Mitigation Fee.

Except as otherwise provided by this chapter, the Fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any Building Permit within the Dry Creek Watershed. Calculation of the Fee shall be determined in accordance with the Study and this chapter depending upon where within the City development occurs, the type of development, and the extent of development.

4.49.045 Payment of Drainage Mitigation Fee Where Building Permits are not Issued by the City.

Where Building Permits are issued by an individual or agency other than the City, the Fee imposed pursuant to this chapter shall be paid at or prior to a request for electric, water, or sewer service, whichever is first. The fee shall be calculated in the same manner as any other Fee imposed pursuant to this chapter.

4.49.050 Watershed and Subarea Boundaries.

The boundaries of the Dry Creek Watershed and its subareas are hereby established as shown on that certain map entitled Dry Creek Watershed Subarea Map which is on file in the Office of the City Clerk and the Director and is incorporated herein by reference.

4.49.060 [Reserved]

4.49.070 Drainage Mitigation fee -- Main Stem.

The Fee in that portion of the Dry Creek Watershed which is in the Main Stem subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,125.00/acre
High-density Residential (More than 4.0 units per acre)	\$94.00/unit
Low-density Residential (4.0 or less units per acre)	\$148.00/unit

4.49.080 Drainage Mitigation fee -- Antelope Creek.

The Fee in that portion of the Dry Creek Watershed which is in the Antelope Creek subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,350.00/acre
High-density Residential (More than 4.0 units per acre)	\$113.00/unit
Low-density Residential (4.0 or less units per acre)	\$274.00/unit

4.49.090 Drainage Mitigation fee -- Miner's Ravine.

The Fee in that portion of the Dry Creek Watershed which is in the Miner's Ravine subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,699.00/acre
High-density Residential (More than 4.0 units per acre)	\$142.00/unit
Low-density Residential (4.0 or less units per acre)	\$508.00/unit

4.49.100 Drainage Mitigation fee -- Strap Ravine.

The Fee in that portion of the Dry Creek Watershed which is in the Strap Ravine subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,277.00/acre
High-density Residential (More than 4.0 units per acre)	\$106.00/unit
Low-density Residential (4.0 or less units per acre)	\$215.00/unit

4.49.110 Drainage Mitigation fee -- Linda Creek North.

The Fee in that portion of the Dry Creek Watershed which is in the Linda Creek North subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,215.00/acre
High-density Residential (More than 4.0 units per acre)	N/A

Low-density Residential (4.0 or less units per acre)	\$163.00/unit
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4.49.120 Drainage Mitigation fee -- Linda Creek South.

The Fee in that portion of the Dry Creek Watershed which is in the Linda Creek South subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,371.00/acre
High-density Residential (More than 4.0 units per acre)	\$114.00/unit

Low-density Residential (4.0 or less units per acre)	\$194.00/unit
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4.49.130 Drainage Mitigation fee -- Secret Ravine.

The Fee in that portion of the Dry Creek Watershed which is in the Secret Ravine subarea shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Commercial, Industrial, or other	\$1,427.00/acre
High-density Residential (More than 4.0 units per acre)	\$119.00/unit

Low-density Residential (4.0 or less units per acre)	\$311.00/unit
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4.49.140 Reserved.

4.49.150 Existing Development.

No Fee pursuant to this chapter shall be charged for already existing development or for projects which rebuild or remodel without increasing the impervious area, except as provided in this section.

Where any development or project expands or remodels, it shall be charged the appropriate Fee as provided by Sections 4.49.050 through 4.49.140; provided, however, that the Fee shall be calculated only as to that portion of the development or project which is expanded or remodeled.

4.49.160 Fee Adjustments.

A. A developer of any project subject to the Fee established by this chapter may apply to the Director for a reduction or adjustment to the Fee based on the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the Fee or the Facilities to be financed by the Fee. The application shall be made in writing and filed with the Director not later than twenty (20) calendar days after notification of the amount of the Fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The Director shall consider the application and render his decision in writing not later than forty-five (45) calendar days after the filing of the Fee adjustment request. Any person aggrieved by the decision of the Director may, within twenty (20) calendar days thereafter, appeal the decision in writing to the City Council by filing an appeal with the City Clerk. The City Council shall consider such appeals within forty-five (45) calendar days after filing. The decision of the City Council shall be final. No Building Permit shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920, et seq.), or any other purpose, until a final decision pursuant to this section has been made.

B. Notwithstanding the provisions of Subsection A, a project proponent or applicant may pay the Fee "under protest" and receive a Building Permit. Provided, however, that the application for reduction or adjustment shall thereafter be filed within ten (10) calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant to this subsection is made, a refund to the applicant shall be made of that amount by which the Fee is reduced or adjusted.

C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the Fee, or the Facilities to be financed by the Fee, and the particular project.

D. In the event of any reduction or adjustment in the Fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable Fee for new uses, zoning, or land use designation, whether or not a Building Permit is required.

4.49.170 Inflationary Adjustments.

The Fee established by this chapter shall automatically be adjusted on January 1 of each calendar year by a percentage equal to the inflation rate for the prior year for construction costs as determined by the Director on December 1 of each calendar year. The Director's determination shall be based on the

Engineering News Record, Construction Cost Index for the calendar year as of December 1.

Further the Director shall, during the first meeting in February of every odd-numbered year beginning in 1993, report to the City Council as to the inflation of land costs in the area where the Facilities are intended to be constructed. The council shall at that time adjust the Fee for such inflation.

4.49.180 Adoption in Compliance.

When monies in the Dry Creek Drainage Mitigation Fund are disbursed for use, the Fees shall be used to finance the Facilities. To the extent sufficient Fees are available, all Facilities financed by the Fees shall be constructed or acquired in accordance with the priorities established in the Capital Improvement Program.

4.49.190 Chapter is Severable.

If any provision of this chapter or the application thereof to any person or circumstance held invalid, such invalidity shall not affect the other provisions of this chapter which can be given effect without the invalid provision or its application, and to this end the provisions of this chapter are severable.

SECTION 2. This ordinance shall be effective at the expiration of sixty (60) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 1st day of July, 1992, by the following vote on roll call:

AYES COUNCILMEMBERS: Pauline Roccucci, Fred M. Jackson, Harry Crabb, Jr.,
Mel Hamel, Bill Santucci

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None

Dee Santucci
MAYOR

ATTEST:

Dee Santucci
City Clerk

Public Facilities Fee
Ordinance No. 5515

ORDINANCE NO. 5515

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 4.52.020, 4.52.050, 4.52.060, 4.52.070, 4.52.080 AND 4.52.140 OF CHAPTER 4.52 OF TITLE 4 AND ADDING SECTION 4.52.090 TO CHAPTER 4.52 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING PUBLIC FACILITIES FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 4.52.020 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.020 Definitions.

The following words are defined for purposes of this chapter as follows:

- A. "Building permit" means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.
- B. "Director" means the administrative services director/city treasurer of the City of Roseville.
- C. "Facilities" mean those public facilities, improvements or infrastructure shown and included in the study, including ancillary uses and appurtenances.
- D. "Improvement plan" means a site plan of property proposed for development showing all required improvements that must be approved by the city prior to the issuance of a building permit for the property.
- E. "Fee" or "public facilities fee" means the fee established by this chapter. The fee shall be collected prior to the approval of any building permit. The fee shall be used solely to finance the facilities.
- F. "Public facilities fund" means that special interest-bearing fund established pursuant to Section 4.52.030.
- G. "Public facilities" mean buildings or other improvements owned by the City of Roseville or Placer County.
- H. "Study" means the "Public Facilities Fee Impact Study" prepared by MuniFinancial and dated November 20, 2003, and the Public Facilities Fee Impact Fee Update prepared by MuniFinancial and dated November 7, 2007, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective October 1, 2015. The Study and Fee Update are on file in the office of the city clerk.

SECTION 2. Section 4.52.050 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.050 Public facilities fee—Residential.

The fee for residential development shall be \$1.32 per square foot of dwelling unit. Effective October 1, 2015, the fee for residential development shall be:

Low density residential (LDR) shall be \$2,925 per dwelling unit;

Medium density residential (MDR) shall be \$2,709 per dwelling unit;

Single-Family Age-Restricted shall be \$1,950 per dwelling unit.

SECTION 3. Section 4.52.060 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.060 Public facilities fee—Commercial.

The fee for commercial or unspecified development shall be \$0.63 per square foot of structure. Effective October 1, 2015, the fee for commercial development shall be \$.056 per square foot of structure.

SECTION 4. Section 4.52.070 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.070 Public facilities fee—Industrial.

The fee for industrial development shall be \$0.42 per square foot of structure. Effective October 1, 2015, the fee for light industrial development shall be \$0.37 per square foot of structure and for general industrial the fee shall be \$0.22 per square foot of structure.

SECTION 5. Section 4.52.080 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.080 Public facilities fee—Business/professional.

The fee for business/professional development shall be \$0.83 per square foot of structure. Effective October 1, 2015, the fee for business/professional and central business district development shall be \$0.74 per square foot of structure.

SECTION 6. Section 4.52.140 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended as follows:

4.52.140 Inflationary adjustments.

The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure. Notwithstanding the foregoing, the inflationary adjustment for July 1, 2015, is hereby suspended for one year.

SECTION 7. Section 4.52.090 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby added as follows:

4.52.090 Public facilities fee Multifamily-HDR and HDR-Age-Restricted (Reserved)

Effective October 1, 2015 the fee for multifamily development shall be \$1,950 per dwelling unit. Effective October 1, 2015 the fee for multifamily age restricted development shall be \$1,625 per dwelling unit.

SECTION 8. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 9. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 15th day of July, 2015, by the following vote on roll call:

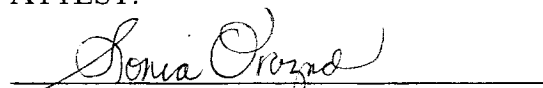
AYES COUNCILMEMBERS: Gore, Rohan, Herman, Roccucci, Garcia

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

Local Sewer Connection Fees
Ordinance No. 5070

ORDINANCE NO. 5070

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
SECTIONS 4.48.140 OF CHAPTER 4.48, 4.52.140 OF CHAPTER 4.52, 4.53.140 OF
CHAPTER 4.53, 4.54.140 OF CHAPTER 4.54 OF TITLE 4, 14.08.031 OF CHAPTER
14.08, AND 14.16.060 OF CHAPTER 14.16 OF TITLE 14 OF THE ROSEVILLE
MUNICIPAL CODE REGARDING DEVELOPMENT IMPACT FEE ANNUAL
INFLATIONARY ADJUSTMENT

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.48.140 of Chapter 4.48 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.48.140 Inflationary adjustments.

The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 2. Chapter 4.52.140 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.52.140 Inflationary adjustments.

The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 3. Chapter 4.53.140 of Chapter 4.53 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.53.140 Inflationary adjustments.

The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as

published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 4. Chapter 4.54.140 of Chapter 4.54 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.54.140 Inflationary adjustments.

The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 5. Chapter 14.08.310 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby amended to read as follows:

14.08.031 Special area water connection fee.

A. A special area water connection fee (for example, but not limited to, water pressure zone, waterline reimbursement and water benefit fees) shall be charged for each water unit connected to the city-owned public water system for infrastructure for areas of special benefit as identified and in amounts as set forth by the city council by resolution, from time to time.

B. For Water Pressure Zone #2 and #4, Doctors Ranch Supplemental Water Benefit Area, Foothills Business Park Annex Benefit Area, North Industrial for North Central Waterline Reimbursement, and North Urban Reserve for North Central Waterline Reimbursement, the Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 6. Chapter 14.16.060 of Chapter 14.16 of Title 14 of the Roseville Municipal Code is hereby amended to read as follows:

14.16.060 Local sewer connection fee.

A. A local sewer connection fee shall be charged in accordance with Section 14.16.010 for each connection to the city-owned public sewer.

B. The local sewer connection fee shall be \$200.00 per sewer unit.

C. The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2013 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.

SECTION 7. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

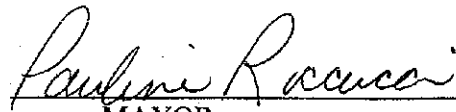
SECTION 8. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 6th day of June 2012, by the following vote on roll call:

AYES COUNCILMEMBERS: Allard, Herman, Rohan, Roccucci

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: Garcia


MAYOR

ATTEST:


City Clerk

Water Connection Fees

Ordinance No. 5485

ORDINANCE NO. 5485

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS
14.08.025, 14.08.026 AND 14.08.029 OF CHAPTER 14.08 OF TITLE 14 OF THE
ROSEVILLE MUNICIPAL CODE REGARDING CONNECTION FEES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 14.08.025 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby amended:

14.08.025 Water connection fees.

A. In order that appropriate provision be made for sharing the costs of the maintenance and expansion of the raw water supply, water treatment, storage, and distribution facilities of the city by those who receive the benefits thereof, there are established connection fees to such facilities, which fees shall be imposed in addition to the service connection costs charged pursuant to Section 14.08.020. Such additional water connection fees include a "standard connection fee" and an "irrigation connection fee." The fees shall be set so that they are equal to, but not greater than, the cost of service.

B. The water connection fees shall be based upon the applicable "dwelling unit equivalent" ("DUE"). The fee for one DUE shall be \$8,559.00 on July 1, 2015.

C. The connection fee amount set forth above shall be adjusted annually on July 1st of each year by three percent or by a percentage equal to the inflation rate for the prior year for construction costs as determined by the environmental utilities director in the preceding June, whichever is greater. The director's determination of the percentage equal to the inflation rate for the prior year for construction costs shall be based upon the Engineering News Record, Construction Cost Index for the prior 12 months ending in May. The environmental utilities director shall report the amount of the adjustment in percentage terms and the dollar amount due per DUE to the city council annually at the first regular meeting of the council following the adjustment of the fee.

D. Except as otherwise provided, all water connection fees established by this chapter shall be payable upon issuance of a building permit. Connection fees will be determined using the amount in effect on the date of building permit issuance.

SECTION 2. Section 14.08.026 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby amended:

14.08.026 Standard connection fee.

A. The standard connection fee for various types of service and applicable DUEs are based upon water service sizes required by the Uniform Plumbing Code and DUEs as shown in

Section 14.08.029 for non-residential connections and upon large lot use density categories for residential connections as defined herein. The standard connection fee shall be calculated as follows:

For all dwellings, as defined in Roseville Municipal Code Section 19.08.080(E), the connection fee shall be based upon the large lot land use density as defined within the Land Use Element of the City's General Plan, the water service size as required by the Uniform Plumbing Code, and the equivalent DUE's as shown in Section 14.08.029. The minimum connection fee shall be based on a three-quarter-inch service size and the equivalent dwelling unit shall be one DUE if zoned low density residential; 60 percent of the cost of one DUE for each dwelling unit if zoned medium density residential; and, 40 percent of the costs of one DUE for each dwelling unit if zoned high density residential. Fees shall not be based on the size of the master meter to a multifamily dwelling. Multifamily dwellings shall also pay an irrigation connection fee as defined in Roseville Municipal Code section 19.08.027.

B. For all dwellings, as defined in Roseville Municipal Code section 19.08.080(E), that require automatic fire protection systems pursuant to Roseville Municipal Code Section 16.16.120, the increased service size will not be assessed an additional fee associated with the fire protection system requirement. Connection fees shall be based on a three-quarter inch service size and the equivalent dwelling units required by Roseville Municipal Code section 14.08.026(A) without consideration for any fire protection system required by Roseville Municipal Code Section 16.16.120.

C No additional water connection fee shall be charged for facilities located within a multifamily dwelling complex that are appurtenant to the general function of the multifamily dwelling complex. Such facilities include, but shall not be limited to, community centers, recreational centers, rental offices, maintenance offices and fire systems.

SECTION 3. Section 14.08.029 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby amended:

14.08.029 Dwelling unit equivalents.

DUEs for water connection fees are:

Service Size	DUEs
3/4 in.	1.0
1.0 in.	1.7
1.5 in.	3.3
2.0 in.	5.3
3.0 in.	11.7
4.0 in.	20.0
6.0 in.	41.7
8.0 in.	60.0
10.0 in.	96.7

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 15th day of April, 2015, by the following vote on roll call:

AYES COUNCILMEMBERS: Gore, Rohan, Herman, Roccucci, Garcia

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

City/County Traffic Mitigation Fee
Ordinance No. 5203

ORDINANCE NO. 5203

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
SECTIONS 4.45.020, 4.45.030 AND 4.45.050 OF CHAPTER 4.45 OF TITLE 4 OF THE
ROSEVILLE MUNICIPAL CODE REGARDING TRAFFIC MITIGATION FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Sections 4.45.020, 4.45.030 and 4.45.050 of Chapter 4.45 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.45.020 Definitions.

The following words are defined for purposes of this chapter as follows:

- A. "Building permit" means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.
- B. "Covered improvements" means those traffic and circulation facilities, improvements, or infrastructure listed in that document entitled "2013 City/County Traffic Impact Fee Program Update" prepared by Fehr & Peers Transportation Consultants and dated March 15, 2013. Said covered improvements list is on file in the office of the director and the city clerk.
- C. "Department" means the department of development services.
- D. "Director" means the director of the department.
- E. "Dwelling Unit Equivalents" or "D.U.E.'s" means the number of single family dwellings to which a particular type of development or use is equivalent in terms of expected or estimated p.m. peak hour traffic impact.
- F. "Dwelling unit equivalent rates or D.U.E. rates" means multiplication factors used to convert a particular type of development or use to dwelling unit equivalents. D.U.E. rates shall be expressed as the number of D.U.E.'s per unit of a particular use.
- G. "Facilities" means those public traffic and circulation facilities, improvements or infrastructure shown and included on the covered improvements list.
- H. "Improvement plan" means a site plan of property proposed for development showing all required improvements that must be approved by the city prior to the issuance of a building permit for the property.
- I. "Fee" or "traffic mitigation fee" means the fee established by this Chapter 4.45. The fee shall be collected prior to the approval and issuance of any building permit, or as provided otherwise in this chapter. The fee shall be used solely to finance the covered improvements.
- J. "Traffic mitigation fund" means that special interest-bearing fund established pursuant to Section 4.45.030.

K. "Study" means that certain document entitled "2013 City/County Traffic Impact Fee Program Update," dated March 15, 2013. The study is on file in the offices of the director and city clerk.

L. "Infill area" means that portion of the city not within the Northeast, North Central, Northwest, Highland Reserve North, North Roseville, Stoneridge, Southeast, West Roseville, Del Webb, Creekview, or Sierra Vista specific plan areas, nor within the North Industrial Area.

4.45.030 Establishment and administration of traffic mitigation fund.

The finance director is directed to establish a special interest-bearing fund entitled the Baseline/Walerga traffic mitigation fund. All fees collected pursuant to this chapter shall be deposited in the Baseline/Walerga traffic mitigation fund and expended solely to finance the facilities.

4.45.050 Traffic mitigation fee per dwelling unit equivalent by area.

The net traffic mitigation fee for the various areas within the city, as defined in the general plan, shall be:

Area	Amount of Fee (per D.U.E.)
Southeast Roseville Specific Plan Area	\$57.00
Northeast Roseville Specific Plan Area	\$57.00
North Central Roseville Specific Plan Area	\$343.00
Northwest Roseville Specific Plan Area	\$343.00
North Industrial Plan Area	\$343.00
Infill Areas	\$57.00
Del Webb Specific Plan Area	\$343.00
Highland Reserve North Specific Plan Area	\$343.00

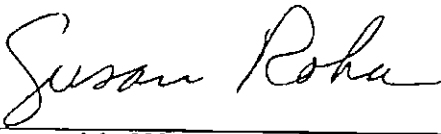
North Roseville Specific Plan Area	\$343.00
Stoneridge Specific Plan Area	\$57.00
West Roseville Specific Plan Area	\$770.00
Sierra Vista Specific Plan Area	\$1,350.00
Creekview Specific Plan Area	\$616.00

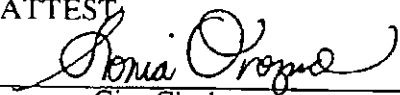
SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 19th day of June, 2013, by the following vote on roll call:

AYES	COUNCILMEMBERS:	Roccucci, Garcia, Gore, Rohan
NOES	COUNCILMEMBERS:	None
ABSENT	COUNCILMEMBERS:	Herman


MAYOR

ATTEST

City Clerk

Downtown Specific Plan In-Lieu Parking Fee

Resolution No. 09-124

Ordinance No. 4728

Downtown Code 3.0-Regulatory Incentives

RESOLUTION NO. 09-124

ADOPTING A PARKING IN LIEU FEE
FOR THE DOWNTOWN SPECIFIC PLAN

WHEREAS, as part of the Downtown Specific Plan, the City desires to implement a parking in lieu fee; and

WHEREAS, the initial parking in lieu fee will be \$8,000 per parking space and will be automatically adjusted on July 1st of each calendar year by a percentage equal to the inflation rate for the prior year for construction costs as determined by the Planning and Redevelopment Director in the preceding June; and

WHEREAS, the Director's determination shall be based upon the Engineering News Record, Construction Cost Index for the prior 12 months ending in June;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the parking in lieu fee and the annual adjustment based on the Construction Cost Index is hereby approved.

PASSED AND ADOPTED by the Council of the City of Roseville this 1st day of April, 2009 by the following vote on roll call:

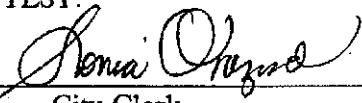
AYES COUNCILMEMBERS: Allard, Gray, Garcia, Roccucci, Garbolino

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

ORDINANCE NO. 4728

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING SECTION 17.04.235 OF CHAPTER 17.04; DELETING SECTION 17.04.490 OF CHAPTER 17.04; AND AMENDING SECTIONS 17.06.180 AND 17.06.310 OF CHAPTER 17.06 OF TITLE 17; AND AMENDING SECTIONS 19.08.030, 19.08.080 AND 19.08.090 OF CHAPTER 19.08; 19.10.045 OF CHAPTER 19.10; 19.12.010, 19.12.020 AND 19.12.030 OF CHAPTER 19.12; 19.18.030 OF CHAPTER 19.18; 19.49.030 OF CHAPTER 19.49; 19.74.010 OF CHAPTER 19.74; AND ADDING CHAPTER 19.31 OF TITLE 19 OF THE ROSEVILLE MUNICIPAL CODE REGARDING ZONING

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 17.04.235 of Chapter 17.04 of Title 17 of the Roseville Municipal Code is hereby added to read as follows:

17.04.235 Downtown specific plan area.

"Downtown specific plan area" means a 176 acre area encompassing historic old town, Vernon Street, and Royer and Saugstad Parks. This area is further defined in the Downtown Specific Plan.

SECTION 2. Section 17.04.490 of Chapter 17.04 of Title 17 of the Roseville Municipal Code is hereby deleted in its entirety.

SECTION 3. Sections 17.06.180 and 17.06.310 of Chapter 17.06 of Title 17 of the Roseville Municipal Code are hereby amended to read as follows:

17.06.180 Projecting signs in the Riverside Gateway Specific Plan area.

- A. Number. In addition to other signs permitted by this Title, establishments located in the Riverside Gateway Specific Plan area, in a building immediately adjacent to the public sidewalk, will be permitted one (1) projecting sign.
- B. Location.
 - 1. A projecting sign may extend over the sidewalk a maximum of six (6) feet, subject to an encroachment permit whenever the sidewalk is open to the public or part of the public right of way;
 - 2. A projecting sign may not extend onto or over the street;
 - 3. A projecting sign shall have a minimum vertical clearance of eight (8) feet from the sidewalk to the bottom of the sign;
 - 4. A projecting sign may not extend above the roof line; and
 - 5. The sign shall be located on the Riverside Avenue side even if the building entrance is located on a side street.
- C. Area. The area of a projecting sign shall be included in calculating the permitted area for wall signs.

- D. Encroachment Permit. A permanent encroachment permit which includes insurance certificates and/or bonds pursuant to Roseville Municipal Code Chapter 13.28 shall be required for all signs projecting over the public right-of-way.

Article 3. Downtown Specific Plan Area.

17.06.310 Downtown Specific Plan Signs.

Uses located in the Downtown Specific Plan area are permitted signage that is consistent with, and enhances the historic character of that area. The Downtown Code, adopted in Chapter 19.31 of the Roseville Municipal Code, sets forth the criteria, design guidelines and standards for signs located in the Downtown Specific Plan area.

SECTION 4. Sections 19.08.030(C), 19.08.080(D), (H), (I), (J), (K) and (L), and 19.08.090(E), (L), (O) and (V) of Chapter 19.08 Title 19 of the Roseville Municipal Code are hereby amended to read as follows:

Section 19.08.030(C) - Listing of Use Classifications

C. Residential Use Types

Caretaker/Employee Housing
Community Care Facility, Small
Community Care Facility, Large
Dwelling
 Multi-Family
 Single Family
 Two-Family
Efficiency Units
Family Day Care Homes, Small
Family Day Care Homes, Large
Live/Work
Mobile Home Park
Rooming and Boarding Houses
Second Dwelling Unit
Single Room Occupant

Section 19.08.080(D), (H), (I), (J), (K) and (L) - Residential Use Types

- D. Efficiency units, includes a room or group of internally connected rooms that have independent sleeping, cooking, eating and sanitation facilities, which constitutes an independent housekeeping unit, occupied by or intended for one household on a long-term basis.
- H. Live/Work, includes units that are occupied by business operators who live in the same structure that contains commercial activity. The units function primarily as a workspace with incidental residential accommodations.
- I. **Mobile Home Park**, includes any site that is planned and improved to accommodate two or more mobile homes used for residential purposes, or on which two or more mobile home lots are rented, leased, or held out for rent or lease, or were formerly held out for rent or lease and later converted to a subdivision, cooperative,

condominium, or other form of resident ownership, to accommodate mobile homes used for residential purposes. (Also see Chapter 19.48.)

- J. **Rooming and Boarding Houses**, includes the renting of individual bedrooms within a dwelling by a property owner or other manager in residence to three or more people, whether or not meals are provided; or a single-family dwelling occupied by six (6) or more unrelated people, living together as a single housekeeping unit; by prearrangement for definite periods, with compensation.
- K. **Second Dwelling Unit**, a dwelling unit, attached or detached, with permanent provisions for independent living, sleeping, eating, cooking and sanitation within the unit and includes a separate entrance from the primary unit. (Also see Chapter 19.60.)
- L. **Single Room Occupant**, lodging establishments providing a room(s) which does not include a kitchen or bathroom. These establishments include a communal bathroom and may have a communal kitchen and/or living area. This is not a temporary or transitional housing type and is typically found on the second story above a retail use.

Section 19.08.090(E), (L), (O), (V) - Commercial Use Types

- E. **Bars and Drinking Places**, includes establishments within a building where alcoholic beverages are sold for on-site consumption, that are not part of a restaurant. Includes bars, taverns, pubs, brew pubs, wine bars and similar establishments where any food service is subordinate to the sale of alcoholic beverages. Dance floors are not permitted.
- L. **Eating and Drinking Establishments**, includes establishments primarily engaged in the sale of prepared food and beverages for on-premise consumption, but excludes those uses classified under the "Bars and Drinking Places" and "Nightclubs." Music, live or recorded, may be allowed provided that any such music and floor space for dancing is accessory and incidental to the sale of prepared food and beverages (i.e. jukeboxes, open microphone, mariachi, etc.). Fixed seating or chairs are provided for the seating of each patron or customer at all times. Eating and Drinking Establishment use types include:
 - 1. **Fast Food with Drive Through**, includes establishments primarily engaged in the preparation and retail sale of food and beverages at a walk up counter and at a drive through window, and may include seating.
 - 2. **Convenience**, includes establishments primarily engaged in the preparation and retail sale of food and beverages, at a walk up counter and which does not include a drive through or provide for ordering at the tables, if any. Typical uses include pizza parlors, ice cream parlors, and sandwich shops.
 - 3. **Full Service**, includes establishments primarily engaged in the preparation and retail sale of food and beverages, where food is ordered and served at a table, and which may include sales of alcoholic beverages as an accessory or secondary service. Typical uses include full service restaurants.
- O. **Lodging Services**, includes establishments primarily engaged in the provision of commercial lodging on a less than monthly basis to the general public. Lodging Services includes incidental food, drink, and other sales and services intended for the convenience of guests. Typical uses include hotels, motels, and bed-and-breakfasts.
- V. **Offices, Professional**, includes professional or government offices including:
 - Accounting, auditing and bookkeeping services;
 - Advertising agencies;
 - Architectural, engineering, interior design, and surveying services;
 - Attorneys;

- Call and telemarketing centers;
- Computer software designers;
- Court reporting services;
- Data processing and computer services;
- Detective agencies and similar services;
- Secretarial and word processing services;
- Government offices including agency and administrative office facilities;
- Insurance agencies;
- Management, public relations and consulting services;
- Real estate agencies; and
- Writers, photographers and artists offices outside the home.

SECTION 5: Section 19.10.045(A) of Chapter 19.10 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

Section 19.10.045(A) - Design Review Required for Compact Residential Development

- A. Applicability.** Design review shall be required for Compact Residential Development projects that qualify under either of the following:
1. Attached or detached single-family housing units on property with a General Plan land use designation of Medium Density Residential or higher (seven dwelling units per acre or higher, as depicted on the General Plan Land Use Map) (except for properties within the Downtown Specific Plan area), or
 2. Residential projects of any density on a parcel or parcels zoned Small Lot Residential (RS) where modifications to the RS Supplemental Design Standards are requested.

SECTION 6: Section 19.12.010(I), 19.12.020 and 19.12.030(B) of Chapter 19.12 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

Section 19.12.010(I) - Purpose

- I. Old Town Historic (HD) District.** The Old Town Historic district is intended to be applied to the original commercial core of Roseville to acknowledge its historic and architectural significance. The HD zoning district is intended to ensure that new land uses and development within the district further the rehabilitation, revitalization, and preservation of the architectural, aesthetic, historic and economic health of the district. Each parcel within the Historic District shall be subject to the specific Historic District design guidelines contained within the Downtown Code which has been adopted in Chapter 19.31 of the Roseville Municipal Code..

Section 19.12.020 - Permitted Use Types

Primary uses are permitted in commercial zones subject to the requirements of this Title as designated below:

- A.** Principally permitted use, designated as "P";
- B.** Conditionally permitted use, designated as "CUP"; and
- C.** Administratively permitted use, designated as "A".

Permitted uses within the CBD and HD zones are contained within the Downtown Code.

COMMERCIAL ZONE DISTRICTS PERMITTED USES

AGRICULTURE AND OPEN SPACE USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Resource Protection and Restoration	CUP	CUP	CUP	CUP	CUP	CUP		P	
Resource Related Recreation	P	P	P	P	P	CUP		P	

CIVIC USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Community Assembly	CUP	P	P	P	-	-		P	
Community Services	P	CUP	P	P	P	P		P	
Essential Services	P	P	P	P	P	P		P	
Hospital Services									
General Hospital Services	-	-	CUP	CUP	-	-		P	
Psychiatric Hospital Services	-	-	CUP	CUP	-	-		P	
Libraries and Museums, Private	-	CUP	P	P	P	P		-	
Public Parking Services	P	P	P	P	P	P		P	
Schools									
College and University	A	-	P	P	-	P		P	
Elementary and Secondary	P	P	P	P	P	P		P	
Private Elementary and Secondary	-	CUP	CUP	CUP	-	-		P	
Social Services									
Food Distribution ⁽²⁾	-	-	-	A/CUP	A/CUP	-		A/CUP	
Food Service ⁽³⁾	-	-	-	A/CUP	A/CUP	-		A/CUP	
Temporary Resident Shelter ⁽⁴⁾	-	-	-	A/CUP	A/CUP	-		A/CUP	
Power Generating Facilities (8)									
Emergency	A	A	A	A	A	A		A	
Supplemental / Individual Use	CUP	CUP	CUP	CUP	CUP	CUP		CUP	

Passive Power	P	P	P	P	P	P		P	
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RESIDENTIAL TYPES	USE	BP	NC	CC	GC	HC	RC		CMU	
Caretaker/Employee Housing		-	CUP	CUP	CUP	CUP	CUP		P	
Dwelling										
Multi-Family		-	CUP	CUP	-	-	-		P	
Single-Family		-	CUP	CUP	CUP	CUP	-		P	
Two-Family		-	CUP	CUP	CUP	CUP	-		P	
Family Day Care Home, Small		P	P	P	P	-	P		P	
Family Day Care Home, Large		CUP	CUP	CUP	CUP	-	CUP		P	
Single Room Occupant		-	-	-	-	-	-		CUP	

COMMERCIAL TYPES	USE	BP	NC	CC	GC	HC	RC		CMU	
Adult Oriented Businesses (1)		-	-	-	P	-	P		P	
Animal Sales and Service										
Grooming and Pet Stores		-	P	P	P	-	P		P	
Kennels		-	-	-	-	-	-		P	
Veterinary Clinic		-	CUP	P	P	-	-		P	
Veterinary Hospital		-	-	CUP	CUP	-	-		P	
Automotive and Equipment										
Automotive Body and Equipment Repair		-	-	-	CUP	-	CUP		CUP	
Automotive Rentals		-	-	-	P	P	P		P	
Automotive Repairs		-	-	CUP	P	P	P		P	
Automotive Sales		-	-	CUP	P	-	P		P	
Car Wash and Detailing		-	-	CUP	P	-	P		P	
Commercial		P	-	-	P	P	-		P	

Parking								
Heavy Equipment Rental and Sales	-	-	-	P	-	P		P
Gasoline Sales	CUP	P	P	P	P	P		P

COMMERCIAL USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Banks and Financial Services	P	P	P	P	-	P		P	
Bars and Drinking Places	-	-	P	P	-	P		P	
Broadcasting and Recording Studios	P	-	-	P	-	-		P	
Building Material Stores	-	-	CUP	P	-	P		P	
Business Support Services	P	-	P	P	-	-		P	
Commercial Recreation									
Amusement Center	-	CUP	P	P	-	P		P	
Indoor Entertainment	-	-	P	P	-	P		P	
Indoor Sports and Recreation	-	-	P	P	-	P		P	
Outdoor Entertainment	-	-	-	CUP	-	CUP		P	
Outdoor Sports and Recreation	-	-	-	P	CUP	P		P	
Large Amusement Complexes	-	-	-	CUP	CUP	P		P	
Community Care Facility	P	P	P	P	-	-		P	
Day Care Center	P	P	P	P	-	P		P	
Eating and Drinking Establishments									
Fast Food with Drive Through	-	-	P	P	P	P		P	
Convenience	P	P	P	P	P	P		P	
Full Service	P	P	P	P	P	P		P	
Food and Beverage Retail Sales	-	-	P	P	-	-		P	
Funeral and Internment Services	-	-	P	P	-	-		P	
Lodging Services	-	-	P	P	P	P		P	

Long Term Care Facility	CUP	CUP	P	P	-	-		P	
Maintenance and Repair	-	P	P	P	-	-		P	
Medical Services, General	P	P	P	P	P	P		P	
Neighborhood Commercial	P	P	-	-	-	-		P	
Nightclubs ⁽⁵⁾	-	-	CUP	CUP	-	CUP		CUP	
Nursery, Retail	-	-	-	P	-	P		P	

COMMERCIAL USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Offices, Professional	P	P	P	P	-	P		P	
Personal Services	P	P	P	P	P	P		P	
Retail Sales and Services	-	-	P	P	P	P		P	
Specialized Education and Training									
Vocational Schools	-	-	P	P	-	-		P	
Specialty Schools	-	CUP	P	P	-	P		P	
Storage, Personal Storage Facility	-	-	CUP	P	-	-		P	
INDUSTRIAL USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Laundries, Commercial	-	-	CUP	CUP	-	-		P	
Printing & publishing	-	-	-	CUP	-	-		P	
Research Services	-	-	-	P	-	-		P	
Wholesaling and Distribution, Light	-	-	-	P	-	-		P	

TRANSPORTATION AND COMMUNICATION USE TYPES	BP	NC	CC	GC	HC	RC		CMU	
Telecommunication Facilities ⁽⁶⁾	P/A/ CUP	P/A/ CUP	P/A/ CUP	P/A/ CUP	P/A/ CUP	P/A/ CUP		P/A/ CUP	
Heliport	CUP	CUP	CUP	CUP	CUP	CUP		P	
Intermodal Facilities ⁽⁷⁾	CUP	CUP	CUP	CUP	CUP	CUP		P	

Notes:

- (1) Additional Requirements are contained in Chapter 19.32.
- (2) Additional Requirements are contained in Chapter 19.40.
- (3) Additional Requirements are contained in Chapter 19.39.
- (4) Additional Requirements are contained in Chapter 19.38.
- (5) Additional Requirements are contained in Chapter 19.49.
- (6) Additional Requirements are contained in Chapter 19.34.
- (7) Additional Requirements are contained in Chapter 19.36.
- (8) Additional Requirements are contained in Chapter 19.55.

Section 19.12.030(B) - Commercial Zone General Development Standards

- A. General.** Permitted uses and structures shall comply with the City's adopted Community Design Guidelines, applicable Specific Plans, approved Design Review Permit and any other applicable requirements of this Title.
- B. Maximum Height.** Notwithstanding the requirements referred to in A, maximum height limits in the Commercial zoning districts are as follows unless otherwise modified by an approved Design Review Permit or Specific Plan:

Zoning District	Height Limit
Business Professional (BP)	50'
Neighborhood Commercial (NC)	35'
Community Commercial (CC)	50'
General Commercial (GC)	50'
Highway Commercial (HC)	50'
Regional Commercial (RC)	50'
Central Business District (CBD)	50'
Commercial Mixed Use (CMU)	50'
Historic District (HD)	50'

SECTION 7: Section 19.18.030(D) of Chapter 19.18 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

Section 19.18.030(D) - Special Area (SA) District

- D. Designation on the Zoning Map.** A SA, Special Area district shall be established with approval of a Zoning Ordinance Amendment as specified in Chapter 19.86, and shall be designated on the Zoning Map with the underlying zone district by the symbol "/SA," followed by the ordinance number. The ordinance number shall refer to the ordinance which adopted the SA district. If a SA is within a Specific Plan, no ordinance number need be specified provided however, a reference to that Specific Plan is identified as follows: -SE (Southeast Roseville Specific Plan); -NE (Northeast Roseville Specific Plan); -NW (Northwest Roseville Specific Plan); -NC (North Central Roseville Specific

Plan); -DW (Del Webb Specific Plan), -NR (North Roseville Specific Plan), -HR (Highland Reserve Specific Plan), -SR (Stoneridge Specific Plan), -WR (West Roseville Specific Plan), RG (Riverside Gateway), and DT (Downtown Specific Plan).

SECTION 8: Section 19.49.030 of Chapter 19.49 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

Section 19.49.030 - General Standards

The following requirement applies to nightclubs where permitted within any zone district (except for nightclubs located within the Downtown Specific Plan area):

- A. Nightclubs are prohibited to be located within 500 feet of a residential zone district as measured from the residential zone district boundary to the structure where the nightclub use is proposed.

SECTION 9: Section 19.74.010(C) of Chapter 19.74 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

Section 19.74.010(C)(2)(a) - Permit Requirements

C. 2. Approving Authority:

a. Administrative Process.

- I.** The Planning Director may approve, conditionally approve or deny a Minor Design Review Permit provided the improvement complies with the following:
 - 1) There has been no previous Design Review Permit for the building/site;
 - 2) The improvement is limited to facade improvements;
 - 3) The improvement consists of a color change;
 - 4) The improvement consists of a modification to or the introduction of a new exterior building material; or
 - 5) The project is within the Downtown Specific Plan area and is consistent with the design guidelines and regulations outlined within the Downtown Code.
- II.** The Planning Director may approve, conditionally approve or deny a Minor Design Review Permit pursuant to the Administrative Permit procedures, except those identified as required by this Title, to be reviewed by the Design Committee or Planning Commission. Design Review Permits approved by the Planning Director shall be in substantial conformance with adopted Specific Plan.

If in the opinion of the Planning Director, a project is not in substantial conformance with applicable, adopted design guidelines, prior conditions of approval, or if the Planning Director determines that, because of location, size or design that the public hearing should not be waived, the Planning Director shall refer the project for public hearing by the Design

Committee or the Planning Commission. The Director shall determine whether the project is to be heard by the Design Committee or the Planning Commission.

The Planning Director may approve:

- 1) Design Review Permit extensions and modifications, including changes in project phasing.
- 2) Design Review Permits for projects within a master or specific plan area where the applicable plan provides for an administrative process.
- 3) Within specific plan areas, subsequent Design Review Permits following Design Committee approval of the first Design Review Permit as provided for in Sub Section b. 2) of this Section.
- 4) Within infill areas, subsequent Design Review Permits following Planning Commission approval of the first Design Review permit as provided in Sub Section c2) of this Section.

SECTION 10: Chapter 19.32 heading is hereby amended to read as follows:

CHAPTER 19.32 – LOCATION AND AMORTIZATION OF ADULT ORIENTED BUSINESSES

19.32.010 – Purpose

19.32.020 – Definitions

19.32.030 – Minimum Proximity Requirements

19.32.040 – Amortization of Nonconforming Adult-Oriented Business Uses

19.32.050 – Extension of Time for Termination of Nonconforming Use

SECTION 11: Chapter 19.31 of Title 19 of the Roseville Municipal Code is hereby added to read as follows:

**Chapter 19.31
DOWNTOWN SPECIFIC PLAN DOWNTOWN CODE**

Sections:

- | | |
|-----------|--------------------------|
| 19.31.010 | Purpose. |
| 19.31.020 | Definition. |
| 19.31.030 | Downtown Code - Adopted. |
| 19.31.040 | Conflicts. |
| 19.31.050 | Violations. |
- 19.31.010 Purpose.**

The purpose of the Downtown Specific Plan Downtown Code is to direct public and private development consistent with the community vision for the Downtown Specific Plan area. Redevelopment within the older areas of the City of Roseville presents unique development challenges. The Downtown Specific Plan Downtown Code is therefore a comprehensive document for the Downtown Specific Plan area that provides detailed performance criteria and development standards that are intended to facilitate development while recognizing the area's

unique character. Key elements addressed in the Downtown Specific Plan Downtown Code include:

- A. Permitted and conditionally permitted uses for various zone districts.
- B. Prescriptive development standards including setbacks, height requirements, parking standards, and floor area ratios.
- C. Development guidelines addressing buffers and adjacency issues, landscaping, entry monumentation, and public realm improvements.
- D. Entitlement processes that vary from applications throughout the remainder of the City of Roseville.
- E. Downtown sign regulations.
- F. Details that define the character of the Downtown Specific Plan area.
- G. Downtown Specific Plan area incentives.
- H. Parcel specific considerations.

The Downtown Specific Plan Downtown Code is consistent with the City of Roseville's goals, policies and applicable regulations and is intended to be the primary resource for development review within the Downtown Specific Plan area.

19.31.020 Definition.

"Downtown Specific Plan area" means a 176 acre area encompassing historic old town, Vernon Street, and Royer and Saugstad Parks. This area is further defined in the Downtown Specific Plan.

19.31.030 Downtown Code - Adopted.

The Downtown Specific Plan Downtown Code, as amended by the City Council from time to time, is hereby adopted and is incorporated into this Chapter by reference as though it were fully set forth herein. A copy of the Downtown Specific Plan Downtown Code is available for use and examination by the public in the City of Roseville's Planning Department and the City Clerk's Office, and can be found on the City of Roseville's web site.

19.31.040 Conflicts.

In the event of any conflict between the provisions of the Downtown Specific Plan Downtown Code and the provisions of the Roseville Municipal Code, the provisions of the Downtown Specific Plan Downtown Code shall prevail. However, with regard to topics that the Downtown Specific Plan Downtown Code does not address, the provisions of the Roseville Municipal Code shall prevail.

19.31.050 Violations.

A violation of the requirements of the Downtown Specific Plan Downtown Code is punishable as an infraction.

SECTION 12. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

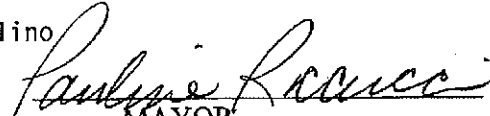
SECTION 13. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 15th day of April, 2009, by the following vote on roll call:

AYES COUNCILMEMBERS: Allard, Gray, Garcia, Roccucci

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: Garbolino


MAYOR

ATTEST:


City Clerk

624728

3.6 Regulatory Incentives

3.5 Fee Incentives

3.5.1 Park Dedication Strategy

Based on the number of new residential units within the Plan Area, the park dedication acreage is approximately 29 acres. An important goal of the Specific Plan is to encourage the development of residential units to promote activity and potential consumers on a constant basis. Based on this desire, the plan exempts future residential units from having to dedicate land or pay an in-lieu fee.

Assuming that land values are approximately \$20 per square foot, on average, exempting residential projects from park dedication would amount to a savings of approximately \$19,800 per residential unit. Based on 1,020 new dwelling units, this is a savings benefit of nearly \$20 million in park land acquisition and dedication costs.

Park fees will still be collected in order to fund park improvements, but these fees will be specifically allocated to improvements in the Downtown. Approximately \$1,949,220 in new city-wide park fees, and \$1,042,440 in neighborhood park fees will be generated and specifically allocated to Downtown park improvements.

3.5.2 Parking In lieu Fee



To create a “Park-Once” philosophy within the Downtown, the **Downtown Code** establishes a parking in lieu fee program. With the adoption of the **Downtown Code**, the City Council has approved a parking in lieu fee that allows non-residential uses to meet their parking demand through the public realm parking provided within the Plan Area.

The initial fee shall be determined by the City Council and updated once yearly, based on the construction cost to the City and adjustments to the Construction Cost Index. Future yearly updates will be set by the Director. The fee is intended to be an incentive and will not necessarily recoup the cost of developing parking within the Downtown. The fee is to be paid to satisfy parking requirements in-lieu of providing any or all spaces on-site and shall be further discounted according to Table 3.5.1.

Parking In lieu Fee

Table 3.5.1

Required Parking Spaces	Fee for Parking Space
First Stall	10% of the in-lieu fee
Second Stall	25% of the in-lieu fee
Third Stall	50% of the in-lieu fee
Fourth Stall	75% of the in-lieu fee
Fifth Stall and beyond	100% of the in-lieu fee



Other provisions associated with the payment of the parking in-lieu fee program include:

- 1) Prior to issuance of a building permit, the developer shall enter into a parking in-lieu fee agreement to be reviewed and approved by the Director.
- 2) Before approving payment of a fee for in-lieu of providing off-street parking, the Director shall find:
 - a. That there is adequate capacity within the existing or planned public parking resources to accommodate the requested parking in-lieu off-site, and
 - b. The project benefiting from this approval is furthering the goals and policies of the Downtown Specific Plan and the General Plan relative to uses, revitalization, pedestrian amenities and design.
- 3) Funds collected by the city from in-lieu payment shall be deposited in a special fund and used only by the City to acquire and/or develop on-street or off-street parking and related facilities which are determined to alleviate the need for parking spaces in the Specific Plan Area.
- 4) Such parking will be available to the public and shall be developed per the provisions of the Downtown Specific Plan.
- 5) Funds paid to the City for in-lieu of parking shall not be refundable, except as otherwise provided by State law.
- 6) All in-lieu of parking fees shall be paid prior to the issuance of certificate of occupancy. In the case of multi-tenant buildings, the fees shall be calculated based on, and paid prior to, the issuance of certificate of occupancy for each individual tenant space.

3.6 Process Incentives

3.6.1 Review Process

Chapter 9 of the Specific Plan establishes the various approval processes that are being established in order to streamline the development process. As part of the fiscal analysis associated with the Visioning for Downtown, reducing the timeframes associated with processing projects was a key strategy identified to implement a successful revitalization effort. The following outlines the various modifications to the City's current review process that are meant to streamline the development process.



Animal Control Facility Fee

Ordinance No. 4607

Repealing of Fee:

Ordinance No. 5588

ORDINANCE NO. 4607

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE ADDING CHAPTER
4.53 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING ANIMAL
CONTROL FACILITY FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.53 of Title 4 of the Roseville Municipal Code is hereby added to read as follows:

Chapter 4.53 Animal Control Facility Fee

4.53.010 Purpose

The city council finds and declares that the purpose of this chapter is as follows:

- A. The city must be provided, in a time frame related to its development, with an adequate animal control facility.
- B. New development and the expansion of existing development within the city imposes a burden on existing public facilities and creates a need for additional facilities. Since the primary users of animal control facilities are residents, the only land use types that will be considered are those relating to residential occupancy density.
- C. Analysis of the current land use within the city makes it possible to estimate the burden or need for an animal control facility generated by different types of land uses. Analysis of the land use expected at buildout of the city pursuant to the general plan makes it possible to estimate the type and size of animal control facility necessary to support that additional land use. It is therefore possible to construct a fee, imposed on new development, which equitably spreads the burden of the animal control facility to development which creates the need for it. It is the intent of this chapter to create such a fee, spreading the costs of the animal control facility to development that creates the need for it without generating any surplus to the General Fund. It is the further purpose of this chapter to implement the General Plan by assuring that an adequate animal control facility is financed and provided to serve the city.
- D. The fee established by this chapter has been calculated in the manner set forth in the Study, as hereinafter defined, so as to pay for the animal control facility listed in the Study.
- E. The fee established in this chapter is in addition to any other fees or charges required by law as a condition of development.
- F. The fee established by this chapter is to be collected for the animal control facility for which an account has been established.
- G. That the failure to impose the conditions and regulations of this chapter relating to payment of the fee on building permits would jeopardize residents of the community, in that it would permit construction to proceed without an adequate animal control facility or means of financing said animal control facility.
- H. The requirement of this chapter to pay the fee is necessary in order to assure compliance with the applicable zoning ordinance and general plan requirements for the facility funded by this chapter.

I. That for a period of 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost of the facilities to be funded, the revenue sources anticipated and the means of spreading these costs.

J. That the city council has considered the effect of the fee imposed by this chapter with respect to the housing needs of the city as a whole and of the region, particularly as required by the housing element of the general plan, and the city council finds that this chapter does not unduly adversely affect the city's ability to provide for such needs.

K. That the establishment of the fee is for the purpose of obtaining funds for capital projects, necessary to maintain services required by the existing general plan within existing service areas and existing portions of the city which are developed or for which land use has already been granted.

4.53.020 Definitions

The following words are defined for purposes of this chapter as follows:

A. "Building permit" means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.

B. "Director" means the administrative services director/city treasurer of the City of Roseville.

C. "Facility" means the forthcoming animal control facility and its related field operations equipment included in the study.

D. "Fee" or "Animal Control Facility Fee" means the fee established by this Chapter 4.53. The fee shall be collected prior to the approval of any building permit. The fee shall be used solely to finance the facility.

E. "South Placer Animal Control Shelter Fund" means the special fund to collect the fee. The fee shall be collected prior to the approval of any building permit. The fee shall be used solely to finance the facility.

F. "Study" means the "Animal Control Impact Fee Study" prepared by MuniFinancial and dated June 20, 2007. The study is on file in the office of the city clerk.

4.53.030 Administration of South Placer Animal Control Shelter Fund

All fees collected pursuant to this chapter shall be deposited in the South Placer Animal Control Shelter Fund and expended solely to finance the facility.

4.53.040 Payment of the animal control facility fee

Except as otherwise provided by this chapter, the fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any building permit. Calculation of the fee shall be determined in accordance with the study and this chapter, the type of development and the extent of development. Descriptions of land use categories in this chapter, except as otherwise noted, are utilized in the same manner as in the general plan.

4.53.050 Animal control facility fee—Single family residential

Effective July 1, 2008, the fee for single family residential development shall be \$182 per dwelling unit.

4.53.060 Animal control facility fee—Multi family residential

Effective July 1, 2008, the fee for multi family residential development shall be \$44 per dwelling unit.

4.53.070 Animal control facility fee—Mixed land use

In the case of occurrence of mixed land use, only the appropriate share of residential development will be charged the fee per 4.53.060.

4.53.120 Existing development

No fee shall be charged for already existing development.

A. Where the development or project changes to a different land use, it shall be charged the appropriate fee as provided by Sections 4.53.050 through 4.53.070.

4.53.130 Fee adjustments

A. A developer of any project subject to the fee established by this chapter may apply to the Director for a reduction or adjustment to the fee based upon the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the fee or the facility to be financed by the fee. The application shall be made in writing and filed with the director not later than 20 calendar days after notification of the amount of the fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The Director shall consider the application and render his/her decision in writing not later than 45 calendar days after the filing of the fee adjustment request. Any person aggrieved by the decision of the Director may, within 20 calendar days thereafter, appeal the decision in writing to the City Council by filing an appeal with the City Clerk. The City Council shall consider such appeals within 45 calendar days after filing. The decision of the City Council shall be final. No building permit shall be issued for the project until the final decision pursuant to this section has been made. No application for a project shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920, et seq.), or any other purpose, until a final decision pursuant to this section has been made.

B. Notwithstanding the provisions of subsection A, a project proponent or applicant may pay the fee "under protest" and receive a building permit; provided, however, that the application for reduction or adjustment shall thereafter be filed within 10 calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant to this subsection is made, a refund to the applicant shall be made of that amount by which the fee is reduced or adjusted.

C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the fee, or the facility to be financed by the fee, and the particular project.

D. In the event of any reduction or adjustment in the fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable fee for such new uses, zoning, or land use designation, whether or not a building permit is required.

4.53.140 Inflationary adjustments

The fee established by this chapter shall automatically be adjusted on July 1st of each calendar year by a percentage equal to the inflation rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon the Engineering News Record, Construction Cost Index for the prior 12 months ending in June.

4.53.150 Use of the animal control facility

When the monies in the South Placer Animal Control Shelter Fund are disbursed for use, the fees shall be used to fund the facilities.

4.53.160 Chapter is severable

If any provision of this chapter or the application thereof to any person or circumstances is held invalid by a court of competent jurisdiction, such invalidity shall not affect the other provisions of this chapter which can be given effect without the invalid provisions or its application, and to this end the provisions of this chapter are severable.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

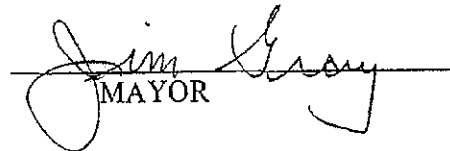
SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 2nd day of January, 2008, by the following vote on roll call:

AYES COUNCILMEMBERS: Allard, Roccucci, Garcia, Garbolino, Gray

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

ORDINANCE NO. 5588

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE REPEALING CHAPTER
4.53 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING ANIMAL
CONTROL FACILITY FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.53 of Title 4 of the Roseville Municipal code is hereby repealed in its entirety.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

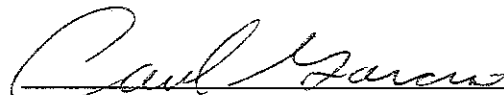
SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 18th day of
November, 2015, by the following vote on roll call:

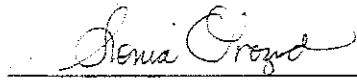
AYES COUNCILMEMBERS: Gore, Rohan, Herman, Roccucci, Garcia

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

Park Fees:

Neighborhood and Community Park Fees

Ordinance No. 2178

Citywide Park Fee

Ordinance No. 2424

ORDINANCE NO. 2178

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
ADDING CHAPTER 4.37 TO TITLE 4 OF THE ROSEVILLE
MUNICIPAL CODE, RELATING TO THE NEIGHBORHOOD AND COMMUNITY
PARK FEE
(URGENCY ORDINANCE)

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1: Chapter 4.37 is hereby added to Title 4 of the
Roseville Municipal Code to read as follows:

CHAPTER 4.37

NEIGHBORHOOD AND COMMUNITY PARK FEE

4.37.010 Purpose.

The City Council finds and declares that the purpose of this chapter is as follows:

A. The General Plan of the City requires that the City be provided, in a time frame related to its development, with an adequate level of neighborhood and community park and recreation facilities so as to maintain 4 acres of developed neighborhood and community parks per 1,000 population.

B. New development, and the expansion of existing development, within the City imposes a burden on the existing park and recreation facilities by adding additional population and by creating a need for new neighborhood and community parks and recreation facilities. The cost of such facilities may vary by the location of the new development within the City.

C. Analysis of the land use expected at buildout of the City pursuant to the General Plan makes it possible to estimate the number of dwelling units to be generated, and the population generated by those dwelling units. It is also possible to determine which dwelling units will utilize which portions of such park and recreation infrastructure. It is therefore possible to construct a fee, based on dwelling unit generation, which equitably spreads the burden of neighborhood and community park and recreation facilities to those who will create the need for them and utilize them. It is the intent of this chapter to create such a fee, spreading costs of neighborhood and community park and recreation facilities to those who create the need for such facilities, without generating any surplus to the general fund. It is the further purpose of this chapter to implement the General Plan by assuring that adequate neighborhood and community park and recreation facilities are financed and provided to serve the City.

D. The Fee established by this chapter has been calculated in the manner set forth in the Study so as to pay for those Facilities listed in the Capital Improvement Program.

E. The Fee established by this chapter is in addition to any other fees or charges, or taxes, required by law as a condition of development, including, but not limited to, the Residential Construction Tax levied by Chapter 4.36 or any

[December 21, 1988 Revision]

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[Urgency Version]

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CITY OF ROSEVILLE
BY _____

subsequent fee established for City-wide park and recreation facilities.

F. The Fee established by this chapter is to be collected for public improvements and facilities for which an account has been established and funds appropriated, and for which a proposed construction schedule has been adopted.

G. That the failure to impose the conditions and regulations of this chapter relating to payment of the Fee on building permits would jeopardize residents of the community, in that it would permit construction to proceed without adequate infrastructure or means of financing said infrastructure.

H. The requirement of this chapter to pay the Fee is necessary in order to assure compliance with the applicable Zoning Ordinance and General Plan requirements for the infrastructure funded by this chapter.

I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the infrastructure to be funded, the revenue sources anticipated and the means of spreading these costs.

J. That the City Council has considered the effect of the Fee imposed by this chapter with respect to the housing needs of the City as a whole and of the region, particularly as required by the Housing Element of the General Plan, and the City Council finds that this chapter does not unduly adversely affect the City's ability to provide for such needs.

K. That the establishment of the Fee is for the purpose of obtaining funds for capital projects, necessary to maintain service required by the General Plan within existing service areas and existing portions of the City which are developed or for which land use has already been granted.

16.37.020 Definitions.

The following words are defined for purposes of this chapter as follows:

A. "Building Permit" means the permit issued or required by the City for the construction of any dwelling unit pursuant to and as defined by the Building Code.

B. "Capital Improvement Program" means that list of proposed neighborhood and community park and recreation facilities, improvements, or infrastructure totaling \$8,434,276 (in 1988 dollars) prepared by the Department and attached to the Study as Exhibit "A".

C. "Department" means the Department of Parks and Recreation.

D. "Director" means the Director of the Department.

E. "Facilities" means those public neighborhood and community park and recreation facilities, land, improvements, or infrastructure shown and included on the Capital Improvement Program.

F. "Fee" or "Neighborhood and Community Park Fee" means the Fee established by this Chapter 4.37. The Fee shall be collected prior to the approval of any Building Permit. The Fee shall be used solely to finance the Facilities.

G. "Neighborhood and Community Park Funds" means those special interest-bearing funds established pursuant to Section 4.37.030.

H. "Study" means the study entitled "Proposed Park Fees for Specific Plan Areas" dated December 14, 1988 by the Director. The Study is on file in the Offices of the Director and the City Clerk. The Study includes a discussion of the Fee in the Infill and North Industrial Areas.

I. "Infill Area" means that portion of the City not within the Northeast, Northcentral, Northwest, or Southeast Roseville Specific Plan Areas, nor within the North Industrial Area.

J. "Dwelling Unit" means a building or part of a building designed for occupancy as a residence by one family.

K. "Single Family Dwelling" means a building designed for occupancy as a residence by one family, including without limitation, mobile homes.

L. "Multiple Family Dwelling" means a building designed for occupancy as a residence by two or more families, living independently of each other. Provided, that multiple family dwelling also includes forms of congregate living, including, without limitation, senior citizen homes, retirement homes, or boarding homes.

4.37.030 Establishment and Administration of Neighborhood and Community Park Funds.

The Finance Director is hereby directed to establish special interest-bearing funds entitled the Neighborhood and Community Park Funds. One such fund shall be established for each Specific Plan Area. In addition, one such fund shall be established for both the North Industrial Area and the Infill Area. All Fees collected pursuant to this chapter shall be deposited in the Neighborhood and Community Park Fund for the area from which it was collected and shall be expended solely to finance the Facilities planned for that area.

4.37.040 Payment of Neighborhood and Community Park Fee.

Except as otherwise provided by this chapter, the Fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any Building Permit for a dwelling unit. Calculation of the Fee shall be determined in accordance with the Study and this chapter depending upon the location of the City in which development occurs, the type of development, and the extent of development.

4.37.050 Neighborhood and Community Park Fee -- Southeast Roseville Specific Plan Area.

The Fee in the Southeast Roseville Specific Plan Area shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Residential, Single Family Dwelling	\$265.00 per dwelling unit
Residential, Multiple Family Dwelling	\$198.00 per dwelling unit

4.37.060 Neighborhood and Community Park Fee -- Northeast Roseville Specific Plan Area.

The Fee in the Northeast Roseville Specific Plan Area shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Residential, Single Family Dwelling	\$293.00 per dwelling unit
Residential, Multiple Family Dwelling	\$216.00 per dwelling unit

4.37.070 Neighborhood and Community Park Fee -- Northcentral Roseville Specific Plan Area. [reserved]

4.37.080 Neighborhood and Community Park Fee -- Northwest Roseville Specific Plan Area.

The Fee in the Northwest Roseville Specific Plan Area shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Residential, Single Family Dwelling	\$124.00 per dwelling unit
Residential, Multiple Family Dwelling	\$104.00 per dwelling unit

4.37.090 [Reserved]

4.37.100 Neighborhood and Community Park Fee -- North Industrial and Infill Areas.

The Fee in the North Industrial and Infill Areas shall be:

<u>Land Use Category</u>	<u>Amount of Fee</u>
Residential, Single Family Dwelling	\$240.00 per dwelling unit
Residential, Multiple Family Dwelling	\$165.00 per dwelling unit

4.37.110 [Reserved]

4.37.120 Existing Development.

No Fee shall be charged for already existing development or for projects which rebuild or remodel without increasing the number of dwelling units.

4.37.130 Fee Adjustments.

A. A developer of any project subject to the Fee established by this chapter may apply to the Director for a reduction or adjustment to the Fee based upon the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the Fee or the Facilities to be financed by the Fee. The application shall be made in writing and filed with the Director not later than twenty (20) calendar days after notification of the amount of the Fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The Director shall consider the application and render his decision in writing not later than

forty-five (45) calendar days after the filing of the Fee adjustment request. Any person aggrieved by the decision of the Director may, within twenty (20) calendar days thereafter, appeal the decision in writing to the City Council by filing an appeal with the City Clerk. The City Council shall consider such appeals within forty-five (45) calendar days after filing. The decision of the City Council shall be final. No Building Permit shall be issued for the project until the final decision pursuant to this section has been made. No application for a project shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920, et seq.), or any other purpose, until a final decision pursuant to this section has been made.

B. Notwithstanding the provisions of Subsection A, a project proponent or applicant may pay the Fee "under protest" and receive a Building Permit. Provided, however, that the application for reduction or adjustment shall thereafter be filed within ten (10) calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant this subsection is made, a refund to the applicant shall be made of that amount by which the Fee is reduced or adjusted.

C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the Fee, or the Facilities to be financed by the Fee, and the particular project.

D. In the event of any reduction or adjustment in the Fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable Fee for such new uses, zoning, or land use designation, whether or not a Building Permit is required.

4.37.140 Inflationary Adjustments.

The Fee established by this chapter shall automatically be adjusted on January 1 of each calendar year by a percentage equal to the inflation rate for the prior year for construction costs as determined by the Director on December 1 of each calendar year. The Director's determination shall be based upon the Engineering News Record, Construction Cost Index for the calendar year as of December 1.

4.37.150 Adoption in Compliance with Capital Improvement Plan.

When the monies in the Neighborhood and Community Park Funds are disbursed for use, the Fees shall be used to finance the Facilities. To the extent sufficient Fees are available, all Facilities financed by the Fees shall be constructed or acquired in accordance with the priorities established in the Capital Improvement Program.

4.37.160 Chapter is Severable.

If any provision of this chapter or the application thereof to any person or circumstances held invalid, such invalidity shall not affect the other provisions of this chapter which can be given effect without the invalid provisions or its application, and to this end the provisions of this chapter are severable.

SECTION 2. Ordinance is Severable.

If any provision of this ordinance or the application thereof to any person or circumstances held invalid, such invalidity shall not affect the other provisions of this ordinance which can be given effect without the invalid provisions or its application, and to this end the provisions of this ordinance are severable.

SECTION 3. City-wide Park Fee. The City Council hereby declares its intention to adopt a fee to recover the costs of providing city-wide park and recreation facilities required by the General Plan. No building permit for a dwelling unit shall be issued unless the applicant shall agree, in writing, to be subject to such a City-wide Park Fee up to the amount of \$735.00 if it is adopted within one hundred and twenty (120) days of the effective date of this ordinance.

SECTION 4. Urgency Ordinance. This ordinance is declared to be an urgency measure, immediately necessary for the public peace, health and safety. It shall take effect immediately upon its adoption. A statement of urgency is as follows:

The extraordinarily rapid pace of development within the City necessitates immediate imposition of fees to fund the infrastructure to serve that development. Delay in adoption or the effective date of this ordinance would result in hundreds of building permits being issued without those permits bearing their fair share of costs.

SECTION 5. Posting. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations within the City and she shall immediately after such posting enter in the Ordinance Book, under the record of the ordinance, a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 4th day of January, 1989, by the following vote on roll call:

AYES COUNCILMEMBERS: Tom Chambliss, Phil Ozenick, John M. Byouk,
Mel Hamel, Bill Santucci

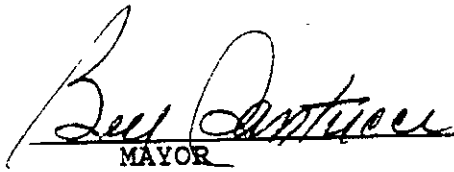
NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None

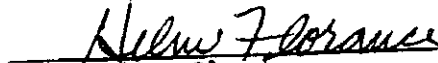
[December 21, 1988 Revision]

6

[Urgency Version]


MAYOR

ATTEST:


City Clerk

This Ordinance amends the
Roseville Municipal Code. Case
fasten in codebook until
next update.

ORDINANCE NO. 2424

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AMENDING SECTIONS 4.38.020 AND 4.38.050 OF CHAPTER 4.38
OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE, RELATING
TO CITY-WIDE PARK FEES

THE CITY OF ROSEVILLE ORDAINS:

Section 1: Sections 4.38.020 and 4.38.050 of Chapter 4.38
of Title 4 of the Roseville Municipal Code are hereby amended to
read as follows:

4.38.020 Definitions.

The following words are defined for purposes of this chapter
as follows:

A. "Building Permit" means the permit issued or required by
the City for the construction of any Dwelling Unit pursuant to
and as defined by the Building Code.

B. "Capital Improvement Program" means that list of
proposed City-wide park and recreation facilities, improvements,
or infrastructure totaling \$35,660,062 (in 1991 dollars) prepared
by the Department and attached to the Study as Exhibit "A".

C. "Department" means the Department of Parks and
Recreation.

D. "Director" means the Director of the Department.

E. "Facilities" means those city-wide park and recreation
facilities, land, improvements, or infrastructure shown and
included on the Capital Improvement Program.

F. "Fee" or "City-Wide Park Fee" means the Fee established
by this Chapter 4.38. The Fee shall be collected prior to the
approval of any Building Permit. The Fee shall be used solely to
finance the Facilities.

G. "City-Wide Park Fund" means the special interest-bearing
fund established pursuant to Section 4.38.030.

H. "Study" means both the study entitled "Proposed City-
wide Park Fees" dated March 3, 1989 and the study entitled
"Increase of the City-Wide Park Fee" dated March 14, 1991 by the
Director. The Study is on file in the Offices of the Director
and the City Clerk.

I. "Dwelling Unit" means a building or part of a building
designed for occupancy as a residence by one family.

J. "Single Family Dwelling" means a building designed for
occupancy as a residence by one family, including without
limitation, mobile homes.

K. "Multiple Family Dwelling" means a building designed for
occupancy as a residence by two or more families, living
independently of each other. Provided, that multiple family
dwelling also includes forms of congregate living, including,
without limitation, senior citizen homes, retirement homes, or
boarding homes.

L. "Credit" means a reduction in the Fee representing the pro-rata share of City-wide park lands already dedicated during approval or development of a development agreement for a specific plan.

4.38.050 Amount of City-Wide Park Fee.

The Fee shall be:

Land Use Category

Amount of Fee

Residential, Single Family Dwelling

\$1,195.50 per Dwelling
Unit

Residential, Multiple Family Dwelling

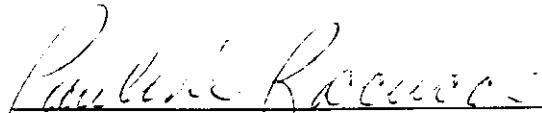
\$1,195.50 per Dwelling
Unit

SECTION 2. This ordinance shall be effective at the expiration of sixty (60) days from the date of adoption.

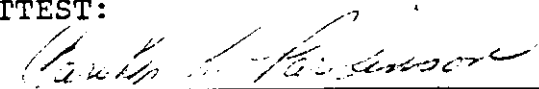
SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 15th day of May, 1991, by the following vote on roll call:

AYES COUNCILMEMBERS: Bill Santucci, Harry Crabb, Jr., John Byouk,
Mel Hamel, Pauline Roccucci
NOES COUNCILMEMBERS: None
ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


ASSISTANT City Clerk

Electric Backbone Impact Fee
Ordinance No. 5319

ORDINANCE NO. 5319

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
SECTIONS 4.54.010(D), (I), 4.54.020(B), (G), (H), 4.54.040, AND 4.54.050 OF
CHAPTER 4.54 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING
ELECTRIC BACKBONE MITIGATION FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Sections 4.54.010(D), (I), 4.54.020(B), (G), (H), 4.54.040, AND 4.54.050 OF Chapter 4.54 of Title 4 of the Roseville Municipal Code are hereby amended to read as follows:

Chapter 4.54 ELECTRIC BACKBONE MITIGATION FEE

4.54.010 Purpose.

D. The fee established by this chapter has been calculated in the manner set forth in the Utility Financial Solutions (UFS) Consultant Study ("Study") so as to pay for those facilities listed in the capital improvement program.

I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of the entire infrastructure to be funded.

4.54.020 Definitions.

B. "Capital improvement program" means that list of proposed electric system facilities, improvements, or infrastructure totaling \$81,371,000 referenced in the 2013 UFS Study.

G. "Fee" or "electric backbone mitigation fee" or "backbone fee" means the fee established by this Chapter 4.54. The fee shall be collected prior to the approval of any building permit. The fee shall be used solely to finance the facilities. The fee as codified in this chapter has previously been imposed for the same purposes, pursuant to motion of the city council.

H. "Study" or "System Study" means the 2013 UFS Consultant Study. The Study is on file in the office of the city clerk.

4.54.040 Payment of electric backbone mitigation fee.

Except as otherwise provided by this chapter, the fee imposed pursuant to this chapter shall be paid at the time of permit and prior to a request for any electrical inspection. Calculation of the fee shall be determined on a per unit basis in accordance with the billing units defined in the UFS Consultant Study and Section 4.54.050 of this chapter, the number of single-family units, multifamily units, and general service customers (all other commercial/office/industrial types of development) service panel rating of the development. Descriptions of land use categories and type of development in this chapter, except as otherwise noted, are utilized in the same manner as in the city general plan.

4.54.050 Electric backbone mitigation fee.

The electric backbone mitigation fee shall be:

Type of Development	Amount of Fee
Apartments, condominiums, townhouses and mobile homes	\$469.22 per dwelling unit
Other residential units including single-family homes	\$645.18 per dwelling unit
General Service (all other commercial/office/industrial)	\$117.31 per kVA

The fee shall be subject to adjustments for inflation as provided in this chapter.

SECTION 2. This ordinance shall be effective as of July 1, 2014.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

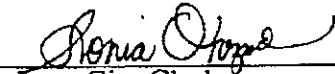
PASSED AND ADOPTED by the Council of the City of Roseville this 2nd day of April, 2014, by the following vote on roll call:

AYES	COUNCILMEMBERS:	Roccucci, Herman, Garcia, Gore, Rohan
NOES	COUNCILMEMBERS:	None
ABSENT	COUNCILMEMBERS:	None



MAYOR

ATTEST:



City Clerk

Solid Waste Impact Fee
Ordinance No. 4380

ORDINANCE NO. 4380

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION
9.12.101 OF CHAPTER 9.12 OF TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING SOLID WASTE IMPACT FEE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 9.12.101 of Chapter 9.12 of Title 9 of the Roseville Municipal Code is hereby amended to read as follows:

Section 9.12.101 Solid Waste Impact Fees.

A. Solid Waste Impact Fee Established. Each residential dwelling unit and/or commercial/industrial development to be serviced by City-owned containers collection shall pay a Solid Waste Impact Fee upon issuance of a building permit as described below. The fee is based on a "study" (Solid Waste Impact Fee Model), which is attached to the Council Communication, dated February 15, 2006, entitled Solid Waste Impact Fee.. Containers shall be delivered upon issuance of a certificate of occupancy for the unit/development by the chief building inspector.

1. Non-Commercial
 - a) Single Family Residential Dwelling Unit: \$410 per unit
 - b) Multi-Family Residential Dwelling Unit: \$139 per unit
2. Commercial/Industrial Development: \$0.34 per square foot

B. Ownership. The City shall retain ownership of the refuse containers. Persons owning or renting property served by such containers are responsible for the security of the containers. In the event of fire, theft, or other disappearance of container from the property a replacement container will be obtained from the City upon payment of the fee established in subsection A of this section. Persons owning or renting property served by such containers shall, upon vacating the premises, leave the primary container for the next occupant in a secure location upon the premises. Persons who have ordered an extra container shall, upon vacating the premises, call the City to have the extra container removed. Persons owning or renting property served by such containers are responsible for the appearance and cleanliness of the container.

C. Replacement Containers. A replacement container may be obtained upon payment of the fee established in subsection A of this section. Replacement of a container no longer usable due to normal wear shall not be subject to a replacement fee.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 19th day of
April, 2006, by the following vote on roll call:

AYES	COUNCILMEMBERS:	Gray, Allard, Roccucci, Rockholm, Garbolino
NOES	COUNCILMEMBERS:	None
ABSENT	COUNCILMEMBERS:	None


MAYOR

ATTEST:


City Clerk

**Development Agreement Fees
Imposed Since 2004**

Water Meter Retrofit/Conservation Program

Ordinance No. 4001

ORDINANCE NO. 4001

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ADDING SECTION 14.04.100 OF CHAPTER 14.04, AND CHAPTER 14.07, AMENDING SECTIONS 14.08.020, 14.08.090, 14.08.091, 14.08.105, 14.08.106, 14.08.125, AND 14.08.126 OF CHAPTER 14.08, AND SECTION 14.16.100 OF CHAPTER 14.16 AND DELETING SECTION 14.08.110 OF CHAPTER 14.08 OF TITLE 14 RELATING TO WATER AND WASTEWATER ISSUES AND THE WATER METER RETROFIT PROGRAM

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 14.04.100 of Chapter 14.04 of Title 14 of the Roseville Municipal Code is hereby added to read as follows:

Section 14.04.100 Billing for metered water services on multi-family parcels

As part of the meter retrofit program, billing for water services will be as follows:

- A. Multiple dwelling units on a single assessor parcel operating off of a single water service line.
 - 1. For a water service feeding three or less dwelling units, a monthly service charge based on the meter size will be established for each connection and residential metered water rates will be used to bill commodity charges.
 - 2. For a water service feeding more than three dwelling units, a monthly service charge based on meter size will be established and non-residential metered water rates will be used to bill commodity charges.
- B. Multiple water services serving a single dwelling unit, or multiple parcels maintained as a single residence.
 - 1. A monthly service charge based on the meter size will be established for each connection.
 - 2. Residential metered water rates will be used to bill commodity charges.
- C. Multiple units on multiple assessor parcels operating off of a single water service line.
 - 1. In the event a water service line serves two or more dwelling units on two or more parcels, the billing charges will be determined by the Environmental Utilities Director.
- D. Multiple privately owned units operating off of a common water system (such as, but not limited to, condominiums).
 - 1. Each owner unit will receive a flat-rate water bill. The flat rate will be calculated based on the amount due for the prior year's usage for the entire complex (not limited to a building or unit within the complex). The Environmental Utilities Director has the authority to calculate the rate each June using the prior twelve months of usage ending in April. The amount will be calculated as follows:
 - i. A monthly service charge based on the meter size for each connection.
 - ii. Non-residential water rates will be used to calculate commodity charges.

- iii. The monthly amount billed to each unit will be the total amount due for all meters and backflow maintenance and repair for the complex for the prior year, divided by the total number of units, divided by 12 months.
 - iv. If an owner (or owners) is/are delinquent, the unpaid balance will be collected through the use of all available legal means.
 - v. The water rates used will be the rates in effect on June 1st.
 - 2. The usage used to calculate the flat rate will include all usage to the complex including landscape irrigation, pools and common areas.
 - 3. The City will not adjust the rate to accommodate differences in dwelling size or occupancy.
 - 4. Each property owner, whether the dwelling is occupied or vacant, is required to maintain water service.
- E. Mobile home parks with a private on-site water system and metered as part of the retrofit program.
- 1. Each dwelling owner will receive a flat-rate water bill. The flat rate will be calculated based on the amount due for the park for the prior year's usage. The Environmental Utilities Director will calculate the rate each June using the prior twelve months of usage ending in April. The amount will be calculated as follows:
 - i. A monthly service charge based on the meter size for each connection.
 - ii. Non-residential water rates will be used to calculate commodity charges.
 - iii. The monthly amount billed to each unit will be the total amount due for all meters and backflow maintenance and repair for the park for the prior year, divided by the total number of mobile home pads, divided by 12 months.
 - iv. If a bill recipient is delinquent, the unpaid balance will be collected through the use of all available legal means.
 - v. The water rates used will be the rates in effect on June 1st.
 - 2. The usage used to calculate the flat rate will include all usage to the park including landscape irrigation, pools and common areas.
 - 3. The City will not adjust the rate to accommodate differences in dwelling size or occupancy.
 - 4. The dwelling owner, if the dwelling is vacant, is required to maintain water service. If the mobile home pad is not leased, the bill will be the responsibility of the owner of the mobile home park.
- F. Apartment complexes with a private on-site water system.
- 1. A monthly service charge based on the meter size will be established for each connection.
 - 2. Non-residential metered water rates will be used to bill commodity charges.
 - 3. The City will not provide individual water bills or allocate bills to individual occupants/users.

SECTION 2. Chapter 14.07 of Title 14 of the Roseville Municipal Code is hereby added to read as follows:

Chapter 14.07 Water Meter Retrofit Program

Section 14.07.010 Definitions

For the purposes of this chapter, the following are defined as:

- A. "Director" means the Environmental Utilities Director of the City.
- B. "Single-family parcel" means a single dwelling unit with one water service line and only one service connection point on a single assessor's parcel.
- C. "Multi-family parcel" means more than one dwelling unit operating off of one or more shared water service lines on a single assessor's parcel. (Excludes apartments, condominiums, and mobile home parks).
- D. "Apartment complex" means a complex where multiple dwelling units are located on a single parcel and dwelling units are not owned individually.
- E. "Condominium complex" means a complex where dwelling units are individually owned.
- F. "Private water system" means a water system where the service lines and related equipment are owned and maintained by the property owner.
- G. "Public water system" means a water system where the service lines and related equipment are owned and maintained by the City.
- H. "Master meter" means a meter that services more than one dwelling unit on a private water system.
- I. "Sub-metering" means breaking a master meter into components based on individual on-site meters.

Section 14.07.020 General meter retrofit installation provisions

- A. Installation of a water meter will be made at the separation of the public and private system within the public easement.
- B. City will install meter sized to meet anticipated demands based on owner direction.
- C. Meter installation work will be completed by the City of Roseville.
- D. The owner of the real property served by the City shall be charged with, and personally responsible for, all associated costs related to the installation of a water meter, or meters, on owned property and for any subsequent water meter surcharge.
- E. Each parcel shall have at least one metered service connection regardless of the number of dwelling units served.
- F. If owner chooses to abandon a water service line the City will disconnect it from the City's system.
- G. Sub-meters will not be utilized for billing by the City.

Section 14.07.030 Multi-family parcel meter installations

- A. Multiple units on a single assessor parcel operating off of a single water service line.
 - 1. A single meter will be installed on the existing water service line within the right of way (at existing curb stop).
 - 2. If requested by owner, the City can install additional meters at the property line within the public utility easement. Owner will be responsible for additional meter

installations. Full payment of meter installation cost is due upon installation. A ten-year repayment plan may be authorized by the Director, as provided in 14.07.050.

3. If multiple water services exist, the owner may combine the services to a single water service. The owner is responsible for combining the services and abandoning on site services where no meter will be installed.
 4. If multiple surcharges are currently being billed, but fewer meter installations are actually installed, a refund (up to a maximum of 12 months) will be made for surcharges paid over and above the number of actual installations made.
- B. Multiple water services serving a single dwelling unit, or multiple parcels owned by a single owner and maintained as a single residence.
1. Connections at each parcel will be verified by City.
 2. The owner shall identify which connection(s) a meter will be installed on.
 3. If multiple water services exist, the owner may combine the services to a single water service. The owner is responsible for combining the on-site services and abandoning on site services where no meter will be installed.
 4. If multiple connections exist, the installation will be evaluated for cross connection control. Meter setters with dual check assemblies may be required, requiring the owner to install a thermal expansion relief to the system.
 5. If property owner requests additional services, full payment of meter installation costs for these additional services is due upon installation. An alternate payment plan may be authorized by the Finance Director.
- C. Multiple units on multiple assessor parcels operating off of a single water service line.
1. A single meter will be installed on the existing service line and additional meters, one for each parcel, will be installed at the property line within the public utility easement.
 2. The property owner will be required to connect additional service lines and make whatever separation is required on site (including obtaining the proper building permit).
 3. If separation is not completed, the owner of the property served through the adjacent parcel will be required to separate the on-site services upon any improvements to the property that would result in a water/sewer tenant improvement or upon sale of the property.
 4. A ten-year repayment plan may be authorized by the Director, as provided in 14.07.050.
- D. Multiple privately owned units operating off of a common (either public or private) water system (such as, but not limited to, condominiums).
1. One or more master meters will be installed at the separation between the public and private systems but within the existing public utilities easement.
 2. Multiple points of connection will require multiple meter installations.
 3. Cross connection surveys will be completed by City to determine the degree of hazard involved. Appropriate backflow prevention shall be installed by City with the meter improvements. This may require the owner to install a pressure relief feature on the water system.
 4. A surcharge will be calculated based on the actual cost of metering and cross connection control. The total cost will be amortized over 10 years using the 5-

year average City pooled investment interest rate. The annual amount due will be divided on a per unit basis and billed to each unit owner monthly.

- E. Mobile home parks with a private on-site water system.
 - 1. One or more master meters will be installed at the separation between the public and private systems but within the existing public utilities easement.
 - 2. Multiple points of connection will require multiple meter installations.
 - 3. Cross connection surveys will be completed by City to determine the degree of hazard involved. Appropriate backflow prevention shall be installed by City with meter improvements. This may require the owner to install a pressure relief feature on the water system.
 - 4. Mobile home park owner is responsible for the cost of meter installation and system modification, if required.
 - 5. Payment terms for meter installation services will be arranged between the owner and the Finance Director.
- F. Apartment complexes with a private on-site water system.
 - 1. One or more master meters will be installed at the separation between the public and private systems but within the existing public utilities easement.
 - 2. Multiple points of connection will require multiple meter installations.
 - 3. Cross connection surveys will be completed by City to determine the degree of hazard involved. Appropriate backflow prevention shall be installed by City with meter improvements. This may require the owner to install a pressure relief feature on the water system.
 - 4. Mobile home park owner is responsible for the cost of meter installation and system modification, if required.
 - 5. Payment terms for meter installation services will be arranged between the owner and the Finance Director.

Section 14.07.050 Meter Retrofit Program.

- A. Surcharges for the meter retrofit program shall be imposed on each single-family and multi-family parcel based on the number of meters installed.
- B. The water meter surcharge and related water bill is the responsibility of the property owner.
- C. In order to account for the cost of retrofitting meters throughout the community, pursuant to federal mandate, the following rates are hereby imposed:
 - 1. Already metered: \$0.00/mo.
 - 2. Meter-ready: \$1.58/mo.
 - 3. Full meter retrofit: \$7.20/mo.
 - 4. Nonresidential customers: \$0.00/mo./DUE.
 - 5. Under certain circumstances, the surcharge will be based on actual cost of meter installation as identified within this chapter.
- D. For the purposes of this section "meter-ready" shall mean those services which have been made meter-ready by installation of a meter box and meter setter per city standards. Services made meter-ready by the city shall be charged according to the full meter retrofit rate.

E. For purposes of this section, "non-residential customers" shall be defined as commercial, industrial, manufacturing, or other non-residential land uses including residential complexes. Actual costs associated with meter installation will be due from these "non-residential customers" upon meter installation.

Section 14.07.060 Low-income meter retrofit surcharge reduction.

- A. Effective July 1, 2001, any household with total income no greater than that specified by the U.S. Department of Housing and Urban Development as "very low income" may apply for a fifty percent reduction in the water meter retrofit surcharge as charged under the provisions of Section 14.08.106. Applications for a reduced surcharge shall be on forms supplied by the City. All information required to be given on such forms shall be supplied by the applicant on behalf of the household under penalty of perjury.
- B. A reduced surcharge shall be granted a qualifying household which files applications with the Finance Director. A change of address terminates the reduction provided in this section, but a new application at a new address may be made and the reduced surcharge rate shall be allowed, if the requirements set out in this section are satisfied.
- C. For the purposes of this section, a "qualifying household" is defined as any household which owns and currently resides at the address for which application is made, with a verifiable gross household income no greater than that specified by the U.S. Department of Housing and Urban Development as "Very Low Income" for Placer County.
- D. The reduced surcharge will apply to future utility bills for the premises occupied by the applicant at the time of application. The reduction will not be applied retroactively.
- E. The reduction provided in this section may be allowed in addition to the senior citizen rate reduction provided under Section 14.08.120.

Section 14.07.070 Prepayment of meter retrofit surcharge.

- A. Effective with the inclusion of the meter retrofit surcharge on the monthly utility bill as provided in Section 14.08.106, the remaining meter retrofit surcharge due may be paid in full. The prepayment will be in accordance with a schedule discounting the monthly surcharge using a five and five tenths percent (5.5%) discount rate.
- B. The prepayment will apply to the balance of the surcharge assigned to a premises. A change of address will not result in a credit for prior prepayment. If a surcharge has been assigned to the new premises, it will not be affected by a prepayment on a prior premises.
- C. Prepayments may not be required as a result of sale or exchange of a residence.
- D. Prepayments will be made to the utility billing office of the finance department.

SECTION 3: Sections 14.08.020, 14.08.090, 14.08.091, 14.08.105, 14.08.106, 14.08.110, 14.08.125 and 14.08.126 of Chapter 14.08 of Title 14 of the Roseville Municipal Code are hereby amended to read as follows:

Section 14.08.020 Service connections-Application-Costs.

- A. The water division shall install service connections and lay service pipes up to the coterminous of the public easement or interest in land and the property of the applicant, except in

the case of improvements installed pursuant to the subdivision regulations, all of which improvements shall be the sole responsibility of the developer. Ordinarily, such service pipes shall terminate within two feet in back of a sidewalk. Where there is no sidewalk, the location of the terminal of the service pipes shall be determined by the Environmental Utilities Director based upon where a sidewalk would ordinarily be located. The responsibility of the city with respect to maintenance of such service connections and service pipes shall not extend, in any case, beyond the terminal of the service pipes or located of the water meter if one is installed.

B. The size of such service connections and pipes shall be determined by the applicant by reference to the Uniform Plumbing Code. The Environmental Utilities Director is not responsible for verifying the calculations and is not responsible for any pressure problems related to improperly sized services.

C. Prior to the installation of such service connections and pipes, the applicant shall pay to the city the estimated costs of installation.

D. The cost of installation shall be established by the Environmental Utilities Director or his designee, based upon the estimated costs of labor, materials, equipment costs and rentals, and administrative costs. Upon the completion of an installation and approving inspection of any connection, the director or his designee shall refund any amounts collected with the application which exceed the actual costs.

Section 14.08.090 Service charges for metered service

There shall be due and payable the following monthly charges, upon submission of the bill by the City to the owner of the property supplied with service, for all treated water measured by meters for residential, commercial, industrial and manufacturing or other purposes:

A. Monthly Quantity Rates.

		Inside City	Outside City
1.	Residential Accounts		
	First 1,200 cu. ft.	0.22 per 100 cu. ft.	.35 per 100 cu. ft.
	Next 3,800 cu. ft.	0.44 per 100 cu. ft.	.71 per 100 cu. ft.
	Over 5,000 cu. ft.	0.66 per 100 cu. ft.	1.05 per 100 cu. ft.
2.	Non-residential Accounts		
	All water use	0.44 per 100 cu. ft.	.71 per 100 cu. ft.

B. Monthly Service Charges.

Meter Size (Inches)	Peak Flow Rate (gallons per minute)	Inside City	Outside City
5/8	20	\$ 10.35	\$ 16.60
3/4	30	10.35	16.60
1	50	16.70	26.70
1-1/2	100	32.20	51.50
2	160	50.85	81.40
3	350	94.55	151.30
4	600	157.40	251.80
6	1250	312.30	499.70
8	1800	500.20	800.30
10	2900	718.60	1149.70
12	4300	1342.00	2147.20

C. The total amount due and payable shall be the sum of the monthly service charge plus the quantity rate. The monthly service charge is due and payable regardless of whether water has been consumed. The service charge shall be the greater of the charge based on the meter size or flow rate. No service charge shall be made for fire service that has backflow prevention with detector check devices approved by the Environmental Utilities Director.

D. For purposes of charging for treated water measured by meters:

1. A residential account is defined as a single metered water service which serves three or less dwelling units.
2. A nonresidential account is defined as a single metered water service which serves more than three dwelling units, or serves commercial, industrial, manufacturing, irrigation or other nonresidential land uses.

Section 14.08.091 Service charge outside city limits.

Charges for water service delivered outside the corporate limits of the city will be at a rate 60% higher than the customers residing within City of Roseville City limits.

Section 14.08.105 Installation of water meters-New Construction

A. New Construction. A water meter shall be required for all residential dwelling units for which a building permit was issued after January 1, 1992.

B. Installation and Location.

Out. 4201

1. All water meters and metering equipment will be supplied and installed by the City upon the service premises at a location approved by the Environmental Utilities Director.
 2. The following charges for water meter installation shall be made:
 - a. A seventy-five dollar (\$75.00) labor charge for installation shall be paid by the applicant for service prior to installation. The labor charge shall be increased by the Finance Director as labor costs increase, as reflected in the adoption of the City's salary ordinances.
 - b. A meter supply charge shall be paid by the applicant for service prior to installation. The meter supply charge shall be equal to the per meter amount of the most recent water meter bid awarded by the City.
 - c. In addition to the direct meter supply charge, additional charges any apply for meter appurtenances as required by the Environmental Utilities Director. This includes, but is not limited to, features required to make meter ready for remote reading.
 - d. A seventy-five dollar (\$75.00) water quantity charge per unit for water use during construction of residential units shall be paid by the applicant prior to meter installation. The water quantity charge shall be increased by the Environmental Utilities Director to reflect increases in water supply rates.
 3. All water meters shall be safely accessible to authorized employees of the City at all times for inspection, testing and reading.
 4. The City may require a customer to relocate a metering installation, at customer's expense, if any existing water meter location becomes inaccessible or for other operational needs.
 5. Property owners of condominium and apartment complexes are liable for costs to install meters on their property upon receipt of bill for such services.
- C. Rights of Access.
1. The City shall have the right of access to the customer's premises, at all reasonable hours for any purpose related to the furnishing of water service including, but not limited to meter reading, testing, inspection, construction, maintenance and repair of meter.
 2. Service may be refused or disconnected if permanent safe accessibility is not provided by the customer.
 3. Upon termination of service, the City shall have the right of access to the service premises to remove the water meter.
- D. Customer Responsibilities.
- It shall be the duty of each customer upon whose premises the city has installed a water meter to ensure that such meters are not damaged, destroyed or interfered with and, in the case of any defect in any such meter, to notify the city. The customer is also responsible for keeping the meter box clear and accessible for reading and maintenance by keeping landscape and other improvements from covering or encroaching over the meter box.
- E. Metered Water Rate.
- New services installed after January 1, 2002 will be placed on a metered water rate.

SECTION 4. Section 14.08.110 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby deleted.

Ord. 4001

SECTION 5. Sections 14.16.100.2 of Chapter 14.16 of Title 14 of the Roseville Municipal Code is hereby amended to read as follows:

Section 14.16.100.2 Low strength-low quantity commercial or industrial users.

A. For commercial or industrial users described in subsection A of Section 14.16.100.1, sewer units are as follows:

1. Special low-density use, one per five employees or fraction:
 - a. Parking garages,
 - b. Warehouses,
 - c. Storage facilities;
2. Low-density users, one-sixth per one thousand square feet:
 - a. Churches (without kitchen, meeting hall),
 - b. Low-usage retail stores:
 - Hardware stores
 - Appliance stores
 - Furniture stores
3. Medium-density users, one-third per one thousand square feet:
 - a. Theaters,
 - b. Offices,
 - c. Auditoriums, halls, lodges,
 - d. Retail stores,
 - e. Schools (without cafeterias or gymnasiums),
 - f. Banks, financial offices,
 - g. Bowling/entertainment centers (without kitchen);
4. High-density users, two-thirds per one thousand square feet:
 - a. Barber/beauty shops (with lavatories),
 - b. Bars,
 - c. Medical/dental offices,
 - d. Schools (with cafeterias or gymnasiums),
 - e. Service stations,
 - f. Sports/fitness centers;
5. Special commercial users:
 - a. Carwashes (per automatic washing stall), eight units,
 - b. Carwashes (per self-service stall), two units,
 - c. Laundromats, two-thirds per washer,
 - d. Markets (without disposal), two-thirds per one thousand square feet,
 - e. Markets (with disposal), two per one thousand square feet,
 - f. Restaurants, bakeries, cafes, two per one thousand square feet,
 - g. Mortuaries two per one thousand square feet,
 - h. Hospitals, one-half per licensed bed,
 - i. Resthome/convalescent hospital, one-third per licensed bed;
6. Other commercial or industrial users, based on study by the Environmental Utilities Director.

B. General Regulations:

1. Not less than one connection per building.
2. Special provisions can be made within each category where, in the judgment of the city Environmental Utilities Director, application of ordinance produces inequities or irregularities requiring revision.
3. Prescribed connection charges apply only to the particular uses listed; where multiple uses, within the meaning of the connection charge ordinance, are contained in the same structure, the city Environmental Utilities Director, at his discretion, will allocate the respective square footage or employment dedicated to each use, and will determine a composite collection charge composed of the respective collection charges for each such use.
4. Classification of shell buildings having no use when connecting to the sewage system shall be determined based on the judgment of the city Environmental Utilities Director based on building permit data, applicable zoning, and plans of the developer. Subsequent modifications to such buildings may result in reclassification and the assessment of additional incremental charges. No refunding of previously paid connection charges will be made where modifications are made to any structure which place it in a classification with a lower connection charge rates.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

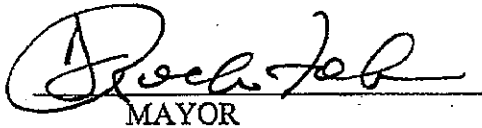
SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 5th day of November, 2003, by the following vote on roll call:

AYES COUNCILMEMBERS: John Allard, Richard Roccucci, Jim Gray, Gina Garbolino, Rocky Rockholm

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

**Sierra Vista Specific Plan Infrastructure Fee
Ordinance No. 5392**

ORDINANCE NO. 4932

**ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
ADDING CHAPTER 4.47 TO TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE
RELATING TO THE SIERRA VISTA SPECIFIC PLAN MITIGATION FEE**

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 4.47 of Title 4 of the Roseville Municipal Code is hereby added to read as follows:

Chapter 4.47

Sierra Vista Specific Plan Mitigation Fee

4.47.010	Purpose.
4.47.020	Definitions.
4.47.030	Establishment and Administration of SVSP Mitigation Fund.
4.47.040	Payment of SVSP Mitigation Fee.
4.47.050	Sierra Vista Plan Area and Owner Subarea Boundaries.
4.47.060	Residential Land Uses
4.47.070	SVSP Fee—CG Barbaccia Trust.
4.47.080	SVSP Fee—MILLC (Connely).
4.47.090	SVSP Fee—DF Properties.
4.47.100	SVSP Fee—Westpark Federico/MILLC.
4.47.110	SVSP Fee—MILLC (Bagley).
4.47.120	SVSP Fee—MILLC (Computer).
4.47.130	SVSP Fee—MILLC (Wealth).
4.47.140	SVSP Fee—Baseline P&R LLC.
4.47.150	SVSP Fee—Baybrook LP.
4.47.160	(Reserved.)
4.47.170	Existing development.
4.47.180	Fee challenges.
4.47.190	Annual Fee adjustments.
4.47.200	Adoption in compliance.
4.47.210	Chapter is severable.

Section 4.47.010 Purpose.

The City Council finds and declares that the purpose of this chapter is as follows:

- A. The General Plan of the City requires that new development within the City be provided, in a time frame related to its development, with an adequate level of public infrastructure so as to maintain adequate levels of public services and not adversely impact other areas.

- B. Development within newly approved specific plan areas of the City creates a need for additional public improvements to serve such specific plans. Such burdens may vary by the type of land use. Such burdens should be shared equitably between the areas of a specific plan approved for development.
- C. Analysis of the approved land uses within the Sierra Vista Specific Plan ("SVSP" or "Specific Plan") makes it possible to estimate the burden or need for various public improvements generated by different types of land uses. Analysis of the land use expected at buildout within the SVSP pursuant to the SVSP and the General Plan makes it possible to estimate the type and amount of public improvements and dedicated City park land necessary to support that additional land use. It is therefore possible to construct a fee, imposed on new development within the SVSP (excluding the portion thereof designated as Urban Reserve, for which no land use entitlements have been approved), which equitably spreads the burden of public improvements and park land dedication to development within the SVSP which creates the need for them. It is the intent of this chapter to create such a fee, spreading costs of public improvements and City Park Land dedication equitably to development within the SVSP which creates the need for such required public improvements and park land dedication, without generating any surplus to the general fund.
- D. The Fee established by this chapter has been calculated in the manner set forth in the Study, as hereinafter defined, so as to pay for those required public improvements and City park land dedication listed and identified in the Study and equitably allocate the costs and burdens thereof throughout the areas approved for development within the SVSP (excluding the portion thereof designated as Urban Reserve).
- E. The Fee established by this chapter is in addition to any other fees or charges required by law as a condition of development.
- F. The Fee established by this chapter is to be collected for public improvements, City park land dedication, and administration of the Fee, for which an account, with separate sub-accounts, has been established.
- G. That the failure to impose the conditions and regulations of this chapter relating to payment of the Fee on building permits (or small-lot final maps for single-family development, when applicable) would jeopardize the purpose of this Fee to equitably spread the costs and burdens of providing the required public improvements and City park land dedication throughout the Specific Plan, which will promote development of the Specific Plan as planned to the benefit of the future residents of the Specific Plan.
- H. The requirement of this chapter to pay the Fee for new development within the SVSP is necessary in order to assure compliance with the applicable zoning ordinance and general plan requirements for the public improvements and dedicated City park land funded by this chapter.

- I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the required public improvements and dedicated City park land to be funded, the revenue sources anticipated, and the means of spreading these costs.
- J. That the City Council has considered the effect of the Fee imposed by this chapter with respect to the housing needs of the City as a whole and of the region, particularly as required by the housing element of the General Plan, and the City Council finds that this chapter does not unduly adversely affect the City's ability to provide for such needs.
- K. That the establishment of the Fee is for the purpose of equitably sharing the costs and burdens of development throughout the Specific Plan, thereby promoting the financing of the capital projects necessary to provide and maintain the facilities required by the SVSP and the General Plan to serve the portion of the SVSP for which land use has been granted by the City.

Section 4.47.020 Definitions.

The following words are defined for purposes of this chapter as follows:

- A. "Administration" means the administration of this Fee by the City and/or its consultants in accordance with the Study and this chapter.
- B. "Administrator" means the administrator employed or retained by the City of Roseville for organizing, monitoring and administering this Fee.
- C. "Building permit" means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.
- D. "City Park Land" means the approximately 40-acre property within the Specific Plan to be dedicated to the City for a community park.
- E. "Fee" or "SVSP Fee" means the fee established by this Chapter 4.47. The Fee shall be collected prior to the approval of any building permit, or, if any Fee Reimbursements are then outstanding, prior to the approval of any Small-Lot Final Map for any single family residential development. The Fee shall be used solely to finance the Improvements and the City Park Land.
- F. "Fee Credit and Reimbursement Agreement" means an agreement between an SVSP developer and the City to provide Fee credits and/or Fee Reimbursements, to be funded solely by the Fee, in exchange for the construction of Improvements by the developer.
- G. "Fee Reimbursement" means a reimbursement to be paid to a developer from the Fee for financing the construction of Improvements pursuant to a Fee Credit and Reimbursement Agreement.

- H. "Improvements" means those public improvements or infrastructure shown and included in the Study, including ancillary appurtenances.
- I. "Public Facilities" means buildings or other improvements owned or to be owned by the City of Roseville, Placer County, school district, or other public entity or utility.
- J. "SVSP Mitigation Fund" means that special interest-bearing fund, including the sub-accounts thereof dedicated to fund the costs of Administration, City Park Land, and Improvement, established pursuant to Section 4.47.030.
- K. "Small-Lot Final Map" means a final subdivision map recorded in accordance with the Subdivision Map Act that creates lots upon which Building permits may be issued for the construction of single-family homes.
- L. "Study" means the "Sierra Vista Specific Plan Fee Program Nexus Study" prepared by Economic and Planning Systems, Inc., and dated March 2011, as may be updated from time to time by the City to support adjustments to the Fee. The Study and any fee update(s) are and shall be maintained on file in the office of the city clerk.

Section 4.47.030 Establishment and Administration of SVSP Mitigation Funds.

The finance director is directed to establish a special interest-bearing fund entitled the SVSP Mitigation Fund and to establish three (3) separate sub-accounts thereof to fund the costs of Administration, Improvements and City Park Land. All Fees collected pursuant to this chapter shall be deposited in the appropriate sub-accounts of the SVSP Mitigation Fund and expended solely to finance Administration, Improvements and City Park Land, as applicable.

Section 4.47.040 Payment of SVSP Mitigation Fee.

Except as otherwise provided by this chapter, the Fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any building permit within the SVSP. If a Fee Reimbursement is then outstanding pursuant to a Fee Credit and Reimbursement Agreement when an owner seeks to record a Small-Lot Final Map for single-family development, the Fee imposed pursuant to this chapter shall be paid at or prior to the recordation of such Small-Lot Final Map, in accordance with the Study.

Calculation of the Fee shall be determined in accordance with the Study and this chapter depending upon where within the SVSP such development occurs, the type of development, and the extent of development. Descriptions of land use categories in this chapter, except as otherwise noted in the Study or the SVSP, are utilized in the same manner as in the General Plan. Portions of the Specific Plan planned for Public Facilities and for church use are exempt from the Fee.

Section 4.47.050 Sierra Vista Plan Area and Owner Subarea Boundaries.

The boundaries of the Sierra Vista Plan Area, excluding the portion thereof designated as Urban Reserve, and the Owner Subareas thereof responsible for payment of the Fee, are established as shown on that certain map entitled "Sierra Vista Specific Plan Owner Subarea Map," which is on file in the office of the city clerk and the Administrator and is incorporated herein by reference.

Section 4.47.060 Residential Land Uses

Consistent with the designations in the Specific Plan for the different types of residential uses within the Specific Plan, the abbreviations applied to the residential uses in the Fee Tables below mean the following: LDR: 0.5 to 6.9 units/acre; MDR: 7.0 to 12.9 units/acre; HDR: 13.0 or more units/acre; and MU: residential units within mixed use developments.

Section 4.47.070 SVSP Mitigation Fee — CG Barbaccia Trust.

The Fee in that portion of the SVSP which is in the CG Barbaccia Trust Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU [1]	CC [1]	BP [1]	MU [1]
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$14,963	\$13,242	\$8,262	\$7,763	\$15.17	\$16.02	\$15.17
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$16,172	\$14,282	\$9,073	\$8,579	\$15.47	\$16.34	\$15.47

"fee_CGB"

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.080 SVSP Mitigation Fee — MILLC (Connely).

The Fee in that portion of the SVSP which is in the MILLC (Connely) Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU [1]	CC	BP [1]	MU [1]
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$11,003	\$9,672	\$7,480	\$7,763	\$12.82	\$16.02	\$15.17
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$12,212	\$10,712	\$8,291	\$8,579	\$13.12	\$16.34	\$15.47

"fee_MI"

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.090 SVSP Mitigation Fee — DF Properties.

The Fee in that portion of the SVSP which is in the DF Properties Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR [1]	MU [1]	CC	BP [1]	MU [1]
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$14,876	\$13,214	\$7,480	\$7,763	\$16.60	\$16.02	\$15.17
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$16,085	\$14,254	\$8,291	\$8,579	\$16.90	\$16.34	\$15.47

fee_DF

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.100 SVSP Mitigation Fee — Westpark Federico/MILLC.

The Fee in that portion of the SVSP which is in the Westpark Federico/MILLC Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU	CC	BP [1]	MU
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$11,988	\$10,442	\$6,310	\$6,593	\$13.10	\$16.02	\$13.10
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$13,197	\$11,482	\$7,121	\$7,409	\$13.40	\$16.34	\$13.40

fee_FED

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.110 SVSP Mitigation Fee — MILLC (Bagley).

The Fee in that portion of the SVSP which is in the MILLC (Bagley) Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR [1]	MU	CC [1]	BP [1]	MU
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$14,941	\$13,128	\$7,480	\$8,586	\$15.17	\$16.02	\$15.91
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$16,150	\$14,168	\$8,291	\$9,402	\$15.47	\$16.34	\$16.21

fee_BAG

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.120 SVSP Mitigation Fee — MILLC (Computer).

The Fee in that portion of the SVSP which is in the MILLC (Computer) Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU	CC	BP	MU
		[1]		[1]	[1]		[1]
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$14,562	\$12,146	\$7,990	\$7,763	\$15.17	\$16.89	\$15.17
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$15,771	\$13,186	\$8,801	\$8,579	\$15.47	\$17.21	\$15.47

"Fee_COMP"

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.130 SVSP Mitigation Fee — MILLC (Wealth).

The Fee in that portion of the SVSP which is in the MILLC (Wealth) Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU	CC	BP	MU
			[1]	[1]	[1]	[1]	[1]
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$13,847	\$12,379	\$7,480	\$7,763	\$15.17	\$16.02	\$15.17
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$15,056	\$13,419	\$8,291	\$8,579	\$15.47	\$16.34	\$15.47

"Fee_WEALTH"

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.140 SVSP Mitigation Fee — Baseline P&R LLC.

The Fee in that portion of the SVSP which is in the Baseline P&R LLC Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR	HDR	MU	CC	BP	MU
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$14,828	\$13,073	\$8,199	\$8,482	\$16.05	\$16.90	\$16.05
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$16,037	\$14,113	\$9,010	\$9,298	\$16.35	\$17.22	\$16.35

"Fee_BASE"

Section 4.47.150 SVSP Mitigation Fee — Baybrook LP.

The Fee in that portion of the SVSP which is in the Baybrook LP Owner Subarea shall be:

Land Use	Residential				Nonresidential		
	LDR	MDR [1]	HDR [1]	MU	CC [1]	BP [1]	MU
Net Fee Rates	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per unit</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>	<i>per sq. ft.</i>
City Park Land Fee	\$933	\$797	\$661	\$661	\$0.00	\$0.00	\$0.00
Infrastructure Fee	\$9,695	\$12,146	\$7,480	\$4,959	\$15.17	\$16.02	\$11.66
Administration Fee (Gross) @ 2%	\$276	\$243	\$150	\$155	\$0.30	\$0.32	\$0.30
Total SVSP Fee	\$10,904	\$13,186	\$8,291	\$5,775	\$15.47	\$16.34	\$11.96

fee_BAY

[1] Equals unadjusted gross infrastructure fee amount because this ownership entity does not currently have any of this type of land use within its area. Amounts would be adjusted if necessary because of land use changes.

Section 4.47.160 (Reserved.)

Section 4.47.170 Existing development.

No Fee pursuant to this chapter shall be charged for already existing development or for projects which rebuild or remodel without increasing the number of residential units and/or square footage of non-residential development, except as provided in this section. Where any development or project expands or remodels, it shall be charged the appropriate Fee as provided by Sections 4.47.070 through 4.47.150; provided, however, that the Fee shall be calculated only as to that portion of the development or project which is expanded or remodeled.

Section 4.47.180 Fee challenges.

- A. In their development agreements with the City for the development of the SVSP, the owners requested that the City adopt and administer this Fee to be applied to all projects within the SVSP. When this Fee is adopted, and as and when the Fee is updated, any owner within the SVSP may apply to the Administrator for a reduction or adjustment to the Fee as applied to its Owner Subarea based on the absence of any reasonable relationship or nexus between the impacts of the owner's project and the amount of the Fee or based on any alleged errors in the calculation of the Fee consistent with the Study. The application shall be made in writing and filed with the Administrator not later than 20 calendar days after adoption of the Fee or any update or annual adjustment of the Fee by the City. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The Administrator shall consider the application and render his decision in writing not later than 45 calendar days after the filing of the fee adjustment request. Any person aggrieved by the decision of the Administrator may, within 20 calendar days thereafter, appeal the decision in writing to the City Council by filing an appeal with the city clerk. The City

Council shall consider such appeals within 45 calendar days after filing. The decision of the City Council shall be final. No building permit shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920, et seq.), or any other purpose, until a final decision pursuant to this section has been made.

- B. Notwithstanding the provisions of subsection A, a project proponent or applicant with an application timely pending pursuant to subsection A may pay the Fee "under protest" and receive a building permit or approval to record a Small-Lot Final Map. If a reduction or adjustment is approved after payment pursuant to this subsection is made, a refund to the applicant shall be made of that amount by which the fee is reduced or adjusted.
- C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the Fee and the project, or that the calculation of the Fee is incorrect and inconsistent with the Study and this chapter.
- D. In the event of any reduction or adjustment in the Fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable fee for new uses, zoning, or land use designation, whether or not a building permit is required.

Section 4.47.190 Annual Fee adjustments.

The Fee established by this chapter shall be adjusted annually on July 1st in accordance with the provisions of the Study. Such adjustments may include percentage changes based on general changes in construction costs over the prior year and/or based on actual cost experiences and/or revised cost estimates for the Improvements, as determined by the Administrator. The Administrator's determination of general changes in annual construction costs may be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. Adjustments to the portion of the Fee for the City Park Land (and for adjustments based on dedications of land for the Improvements) shall be based on re-appraisals and/or updated appraisals of land values. The resultant Fee shall be rounded to the nearest dollar figure.

Section 4.47.200 Adoption in compliance.

When monies in the SVSP Mitigation Fund are disbursed for use, the Fees shall be used to finance the acquisition of the City Park Land, the construction of the Improvements and the administration of the Fee Program. To the extent sufficient Fees are available, all Improvements financed by the Fees shall be constructed or acquired in accordance with the priorities established in the Study and any Fee Credit and Reimbursement Agreements.

Section 4.47.210 Chapter is severable.

If any provision of this chapter or the application thereof to any person or circumstance held invalid, such invalidity shall not affect the other provisions of this chapter which can be given effect without the invalid provision or its application, and to this end the provisions of this chapter are severable.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

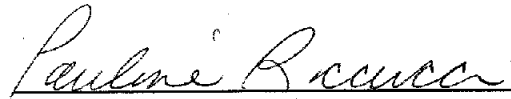
SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 20th day of April, 2011, by the following vote on roll call:

AYES: COUNCILMEMBERS: Allard, Herman, Garcia, Rohan, Roccucci

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None


MAYOR

ATTEST:


City Clerk

Development Agreements

Please refer to the Development Agreements on the
City of Roseville's website:

<http://www.roseville.ca.us/cms/One.aspx?portalId=7964922&pageId=8774576>

Annual Development Impact Fee Report
(JPA and SPWA Funds)



Fiscal Year Ended June 30, 2017

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Reporting Requirements for Development Impact Fees

In California, State legislation sets certain legal and procedural parameters for the charging of development impact fees (“DIFs”). This legislation was passed as AB1600 by the California Legislature and is now codified as California Government Code Sections (GC §) 66000 through 66008 (“Mitigation Fee Act”). This State law went into effect on January 1, 1989.

GC § 66006(b) states the following requirements as pertains to DIFs:

For each separate account or fund established, the local agency shall, within 180 days after the last day of each fiscal year, make available to the public the following information for the fiscal year:

- (A) A brief description of the type of fee in the account or fund.
- (B) The amount of the fee.
- (C) The beginning and ending balance of the account or fund.
- (D) The amount of the fees collected and interest earned.
- (E) An identification of each public improvement on which fees were expended and the amount of expenditures on each improvement including the total percentage of the cost of the public improvement that was funded with fees.
- (F) An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement and the public improvement remains incomplete.
- (G) A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan.
- (H) The amount of refunds made (as pursuant to GC § 66001(e)) due to sufficient funds being collected to complete financing on incomplete public improvements, and the amount of reallocation of funds made (as pursuant to GC § 66001(f)) due to administrative costs of refunding unexpended revenues exceeding the amount to be refunded.

GC § 65865(e) also requires that any development agreement entered into on or after January 1, 2004, the City shall comply with GC § 66006 with respect to any fee it receives or cost it recovers.

Description of Development Impact Fees

Sewer Connection Fees

Sewer connection fees are established pursuant to Municipal Code Chapter 14.16. Two sewer connection fees are collected when development occurs – a regional sewer connection fee and a local sewer connection fee. Additional fees may be applicable to properties within sewer special benefit assessment areas.

- *Regional Sewer Connection Fees* - The regional sewer connection fee is charged for each sewer unit required within the Regional Treatment Plan Service Area connected to the city-owned public sewer. The service area includes the City of Roseville and portions of Placer County and South Placer Municipal Utility District.

Traffic Mitigation Fees

In 1988 the City of Roseville adopted a citywide Traffic Mitigation Fee Program, requiring new development within the City to pay traffic impact fees. The fees collected through this program, in addition to other funding sources, allows the City to construct transportation impacts identified in its Capital Improvement Program (CIP). The fee program assesses fair-share costs to each jurisdiction based on their impact on the individual roadways from new development.

This fee applies to all new development in the City. The developers in Specific Plan Areas have built, or will construct, more than the minimum amount of improvements from their funds and will receive a credit for those improvements. Additional fees collected by the City on behalf of regional fee programs:

- *Highway 65 Joint Powers Authority Fee Program* – The cities of Roseville and Rocklin, along with Placer County, formed a joint powers authority for the purpose of funding four interchanges on Highway 65. The interchanges include Stanford Ranch Road/Galleria Boulevard, Pleasant Grove Boulevard, Blue Oaks Boulevard and Sunset Boulevard. The fee program assesses fair-share costs to each jurisdiction based on their impact on the individual improvements from new development. City of Roseville serves as staff to the JPA and administers the fee program.

Fund Balance Summary

Sewer Connection Fees										
Regional Sewer Connection Fees										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Roseville Municipal Code Chapters 14.16		Ordinances 4739 § 11, 2009; 4461 § 1 2006; 2855 § 1, 1995; 1744 § 1, 1983	\$110,259,513	22,361,824	1,504,111	(112,611)	(9,733,085)			
	Process Control Standards						(6,238)		Yes-Started 2007	100%
	Dry Creek Bank Stabilization						(686)		Project Complete	100%
	Pleasant Grove WWTP Exp						(4,002,459)		Yes-Started 2015	100%
								\$120,270,368		
*Transfers out: \$112,611 for indirect costs to the General Fund.										

Regional Sewer Connection Project Fee Project Descriptions

Process Control Standards (Project# 073508) – Leverages Roseville’s current standards and equipment naming conventions and will avoid duplicating any existing work.

Dry Creek Bank Stabilization (Project# 133504) – Improvements to halt bank erosion near a SPWA trunk sewer line are complete. Staff are working to close out the construction contracts.

Pleasant Grove WWTP Exp (Project# 153507) - Expand wastewater treatment plant capacity.

Traffic Mitigation Fees										
Highway 65 Joint Powers Authority Fee Program										
Document Establishing Fee	Project	Fee Formula	Starting Balance	Fees Collected (Refunded)	Interest Earned	Interfund Transfer In/(Out)*	Expenditures	Ending Balance as of June 30, 2017	Sufficient Funds to Complete Project?	% of CIP Funded by Fee
Resolution No. 90-312		Joint Powers Agreement Oct, 15, 1990; Amended Aug. 18, 1992	(\$7,551,140)	1,093,145	32,264	(1,699)	(11,504)			
	Highway 65- Galleria/ Stanford						(726,116)		No	100%
								(\$7,161,050)		
*Transfers out: \$1,699 for indirect costs to the General Fund.										

Traffic Mitigation Fee Project Descriptions

Highway 65-Galleria/Stanford (Project# 152515) –The proposed project would modify the SR 65 NB ramps at the Galleria Boulevard/Stanford Ranch Road interchange as well as reconfigure the lanes along Galleria Boulevard/Stanford Ranch Road. The project would construct the following:

- Dual left turn lanes onto the NB SR 65 slip on-ramp.
- Protected median left turn pockets at the NB and SB ramp intersections, eliminating the inside trap lanes.
- Right turn pocket for the SB approach along Stanford Ranch Road to the NB slip on-ramp.
- Widened NB SR 65 to NB Stanford Ranch Road slip off-ramp from one to two lanes at the ramp terminus. Off-ramp will include a signalized intersection at Stanford Ranch Road.
- Widened NB slip on-ramp to two metered general purpose lanes plus an HOV preferential lane.
- Modified terminus of the NB loop off-ramp to reduce speeds and enhance safety for all modes utilizing the facility.

Attachment 1:
Fee Ordinances, Resolutions and
Agreements

Sewer Connection Fees:

Regional Sewer Connection Fees

Ordinance No. 4739

ORDINANCE NO. 4739

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS 4.37.140 OF CHAPTER 4.37; 4.38.090 OF CHAPTER 4.38; 4.44.140 OF CHAPTER 4.44, 4.45.140 OF CHAPTER 4.5; 4.48.140 OF CHAPTER 4.48; 4.49.170 OF CHAPTER 4.49; 4.52.140 OF CHAPTER 4.52; 4.53.140 OF CHAPTER 4.53; 4.54.140 OF CHAPTER 4.54 OF TITLE 4; SECTIONS 14.08.031 OF CHAPTER 14.08; 14.16.060, 14.16.070 AND 14.16.080 OF CHAPTER 14.16 OF TITLE 14 OF THE ROSEVILLE MUNICIPAL CODE REGARDING INFLATIONARY ADJUSTMENTS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 4.37.140 of Chapter 4.37 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.37.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 2. Section 4.38.090 of Chapter 4.38 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.38.090 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 3. Section 4.44.140 of Chapter 4.44 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.44.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as

published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 4. Section 4.45.140 of Chapter 4.45 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.45.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually on July 1st by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 5: Section 4.48.140 of Chapter 4.48 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.48.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 6. Section 4.49.170 of Chapter 4.49 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.49.170 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually on July 1st by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 7. Section 4.52.140 of Chapter 4.52 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.52.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 8. Section 4.53.140 of Chapter 4.53 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.53.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 9. Section 4.54.140 of Chapter 4.54 of Title 4 of the Roseville Municipal Code is hereby amended to read as follows:

4.54.140 Inflationary adjustments.

The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 10. Section 14.08.031 of Chapter 14.08 of Title 14 of the Roseville Municipal Code is hereby amended to read as follows:

14.08.031 Special area water connection fee.

A. A special area water connection fee (for example, but not limited to, water pressure zone, waterline reimbursement and water benefit fees) shall be charged for each water unit connected to the city-owned public water system for infrastructure for areas of special

benefit as identified and in amounts as set forth by the city council by resolution, from time to time.

B. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 11. Sections 14.16.060, 14.16.070 and 14.16.080 of Chapter 14.16 of Title 14 of the Roseville Municipal Code are hereby amended to read as follows:

14.16.060 Local sewer connection fee.

A. A local sewer connection fee shall be charged in accordance with Section 14.16.010 for each connection to the city-owned public sewer.

B. The local sewer connection fee shall be \$200.00 per sewer unit.

C. The fee established by this chapter shall be adjusted annually July 1st beginning on July 1, 2010 by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

14.16.070 Special area sewer connection fee.

A. A special area sewer connection fee (for example, but not limited to, special benefit fees) shall be charged in accordance with Section 14.16.010 for each sewer unit connected to the city-owned public sewer for sewer line replacement, enlargement, lift stations or other improvements for areas of special benefit as identified and in amounts as set forth by the city council by resolution, from time to time.

B. The fee established by this chapter shall be adjusted annually on July 1st by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

14.16.080 Regional sewer connection fee.

A. Regional sewer connection fee shall be charged in accordance with Section 14.16.010 for each sewer unit connected to the city-owned public sewer.

B. The regional sewer connection fee shall be \$5,500.00.

C. The fee established by this chapter shall be adjusted annually on July 1st by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for twenty cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar (\$1.00) figure.

SECTION 12. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

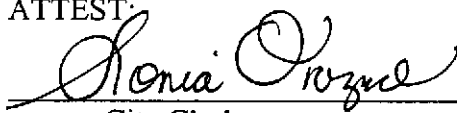
SECTION 13. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this 20th day of May, 2009, by the following vote on roll call:

AYES	COUNCILMEMBERS:	Allard, Gray, Garbolino
NOES	COUNCILMEMBERS:	Roccucci
ABSENT	COUNCILMEMBERS:	Garcia


MAYOR

ATTEST:


City Clerk

Traffic Mitigation Fees

Highway 65 Joint Powers Authority Fee Program

Joint Powers Agreement

October 15, 1990

As Amended August 18, 1992

9169

JOINT POWERS AGREEMENT FOR THE FINANCING AND
CONSTRUCTION OF INTERCHANGES ON STATE HIGHWAY 65
CITY OF ROCKLIN CITY OF ROSEVILLE
COUNTY OF PLACER

This Agreement is entered into as of October 15, 1990 by and between the County of Placer, a political subdivision of the State ("County"), and the City of Rocklin and the City of Roseville, municipal corporations organized and existing under the laws of the State of California ("Cities").

RECITALS

1. The County and Cities have the common powers to acquire real property and, with the consent and cooperation of the California State Department of Transportation, to finance and construct freeway interchanges.

2. The County and Cities have determined that the public interest will be served by the joint exercise of these powers through this Agreement and the creation of a joint powers authority to plan for, finance, and construct four interchanges on State Highway 65 to serve their respective jurisdictions and spheres of influence.

AGREEMENT

3. Authority and Purpose.

This Agreement is made pursuant to Chapter 5 of Division 7 of the Title 1 of the California Government Code (commencing with section 6500) (the "Law") relative to the joint exercise of powers common to the County and Cities. The purpose of this Agreement is to provide for the planning, financing, and construction of four interchanges to State Highway 65 located in the jurisdictions of the County and Cities through the creation of a joint powers authority. The four interchanges and their approximate location are shown on Exhibit A attached to this Agreement and incorporated herein.

4. Creation of Authority and Jurisdiction.

There is hereby created the "Bizz Johnson" Highway Interchange Joint Powers Authority ("Authority") a public entity separate from the County and Cities, whose

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CITY OF ROSEVILLE
BY ma

jurisdiction is as shown and described in Exhibit B, attached hereto and by this reference incorporated herein.

5. Term and Termination.

This Agreement shall be effective as of that date first stated above. It shall remain in effect until the purpose stated in paragraph 3 is fully accomplished and all bonds or other instruments of indebtedness issued by the Authority, if any, have been paid, or until terminated by the unanimous agreement of the respective governing bodies of the County and Cities in accordance with the law.

6. Powers

The Authority shall have all powers necessary or reasonably convenient to carry out the purpose stated in paragraph 3, including but not limited to the following:

A. Administration:

- 1) to secure administrative office space and furnishings;
- 2) to contract for or employ administrative, technical, and support staff;
- 3) to acquire, operate, maintain, and dispose of materials, supplies, equipment and insurance of all types to effect or facilitate achievement of the Authority's purpose;
- 4) all powers incidental to the foregoing.

B. Interchange Construction:

- 1) To develop a plan or formula for determining the timing and sequence of construction of the four interchanges;
- 2) to contract for or employ staff to conduct studies and surveys; to prepare reports; to prepare plans, specifications, and other bid documents; to administer construction contracts; and to coordinate the construction projects with all affected governmental agencies;
- 3) to lease, acquire or dispose of real property by negotiation, dedication, or eminent domain;

4) to lease, acquire, operate, maintain and dispose of materials, supplies, and equipment of all types to effect the construction of the four interchanges;

5) to construct or cause to be constructed the four interchanges and all related or appurtenant structures;

6) all powers incidental to the foregoing.

C. Financing:

1) to accept, hold, invest (pursuant to section 6509.5 of the Law), manage, and expend monies for administrative purposes and for construction of the interchanges;

2) to levy fees and taxes, enter into lease-purchase agreements, and to issue bonds and incur other forms of indebtedness as provided in sections 6547.1, 6547.5, and 6547.6 of the Law to fund the construction of the interchanges and all related costs, including all administrative costs;

3) to form a special assessment district under the Improvement Act of 1911, the Municipal Improvement Act of 1913, the Improvement Bond Act of 1915, or any other authority that exists now or in the future;

4) to form a special tax district under the Mello-Ross Community Facilities District Act or any other authority that may exists now or in the future;

5) to negotiate and enter into reimbursement agreements when monies to construct one or more interchanges are advanced;

6) to develop and adopt an interchange construction financing plan that may include a mechanism for borrowing funds collected for one interchange to fund another;

7) all powers incidental to the foregoing.

7. Duties.

The Authority shall have the duty to do the following within the times specified or, if no time is specified, within a reasonable time:

A. to retain legal counsel for all Authority business, including litigation;

B. to secure liability and errors and omission insurance;

C. to develop and adopt, within 12 months of the date of this Agreement, a plan or formula for determining the timing and sequence of construction of the four interchanges, and an interchange construction financing plan. The plan or formula for determining the timing and sequence of construction shall provide that the Harding Boulevard interchange shall be the first to be constructed. The construction financing plan shall acknowledge the payment of any fees transferred to the Authority under paragraph 8.D.6) and any reimbursement obligations relating thereto, and shall incorporate the relevant terms and conditions of any agreement entered into by the County or either member City with a landowner under which funds were advanced for the construction of one or more of the four interchanges, or a waiver of protest rights was made.

8. Administration.

A. Governing Board -- Membership. The Authority shall be administered by a board of directors ("Board") consisting of three directors and three alternates. One director and one alternate shall be current members of the County's Board of Supervisors; one director and one alternate shall be current members of the Rocklin City Council; and one director and one alternate shall be current members of the Roseville City Council. Each director and each alternate shall be appointed by the Board of Supervisors or the City Council of which he or she is a member and shall serve at the pleasure of the appointing body. Alternates shall serve as directors in the absence of the director representing the same jurisdiction as the alternate.

B. Meetings.

1) Regular Meetings. The Board shall by resolution establish the number of regular

meetings to be held each year and the date, hour, and location at which such regular meetings shall be held; provided, however, that the resolution shall provide for at least one (1) regular meeting quarterly.

2) Special Meetings. Special meetings of the Board may be called in accordance with the provisions of section 54956 of the California Government Code.

3) Conduct of Meetings. All meetings of the Board shall be held in accordance with Chapter 9 of Part 1 of Division 2 of Title 5 of the California Government Code (commencing with 54950) (California Open Meeting Law).

4) Minutes. The Secretary of the Authority shall cause minutes of all meetings of the Board to be kept and shall, as soon as possible after each meeting, cause a copy of the minutes to be forwarded to each member of the Board and to the County and Cities.

5) Quorum. Two (2) directors of the Board shall constitute a quorum for the transaction of business, except that less than a quorum may adjourn from time to time. Except as provided in paragraph 9, actions of the Board shall require the affirmative vote of a majority of the entire Board.

C. Procedures.

1) The Board shall elect a Chair from among its membership to preside at meetings and shall select a Secretary who may, but need not, be a member of the Board.

2) The Board may adopt by resolution rules of procedure not inconsistent with the provisions of this Agreement to govern the conduct of its meetings.

3) Members of the Board of Directors shall comply with Title 9 of the California Government Code (commencing with 81000) (Political Reform Act of 1974).

D. Fiscal Matters.

1) Treasurer and Auditor.

a) Except as provided in b) below, the treasurer and auditor of County are designated the treasurer and auditor of the Authority with the powers, duties, and responsibilities specified in section 6505 and 6505.5 of the Law.

b) In lieu of the designations in a), above, the Board may appoint one or more of its employees to either or both of the positions of treasurer or auditor as provided in section 6505.6 of the Law. Such appointment shall supersede the designation made in a), above. The persons or persons appointed by the Board under this paragraph shall have the powers, duties and responsibilities specified in sections 6505 and 6505.5 of the Law.

2) Custodian of Property. The treasurer and auditor of the Authority shall be the public officers who have charge of, handle, and have access to the Authority's property and shall file with the Authority an official bond in the amount fixed by the County and Cities.

3) Accounts and Reports. The Board shall establish and maintain such funds and accounts as may be required by good accounting practice. The books and records of the Authority shall be open to inspection at all reasonable times to the County and Cities and their respective representatives. The Authority, within 120 days after the close of each fiscal year, shall give a complete written report of all financial activities for such fiscal year to the County and Cities. The accounts shall be prepared and maintained by the treasurer and auditor of the Authority. The written reports shall be prepared by an independent certified public accountant employed by the Authority.

4) Budgets. The Board shall adopt a budget no later than 90 days after the effective date of this Agreement and no later than June 30 of each year thereafter.

5) Contributions. Within 90 days of the effective date of this Agreement the County and Cities shall contribute to the Authority start-up funds in the amounts determined by the Board. The Board may request additional amounts to be contributed in the future from the County and the Cities which amounts shall be allocated proportionately among the County and Cities based on the traffic trip ends contained in the report entitled "Final Report Interagency Plan for the Financing of Highway 65 Interchange Improvements" dated July 1, 1988 and prepared by Ralph Andersen & Associates or based on another allocation method adopted by the Board. The Board may provide for the reimbursement of all funds contributed by the County and Cities under this Agreement from funds collected for the interchange construction projects.

6) Assignment and Transfer of Funds. Within 90 days of the effective date of this Agreement, the County and each member City shall assign or otherwise transfer to the Authority its rights and obligations relating to the financing and construction of one or more of the four interchanges in connection with the payment of any fee or under any agreement with a landowner under which funds were advanced for the construction of one or more of the four interchanges or a waiver of protest rights was made. The County and each member City shall, concurrent with the assignment or other method of transfer, transfer to the Authority any funds received from a landowner.

9. Voting.

Notwithstanding paragraph 8.B.5), the following actions require three votes of the Board, with each director or alternate voting in accordance with the direction given by his or her appointing body:

- A. To acquire real property by eminent domain;
- B. To levy a tax;
- C. To order formation of an assessment or special tax district;
- D. To authorize the sale of bonds;
- E. To award contracts in excess of \$1,000,000.00;

F. To approve the annual budget.

G. To make a financial commitment with a term of more than one year;

H. To establish limits of liability and errors and omissions insurance;

I. To adopt or amend the plan or formula for determining the timing and sequence of construction of the four interchanges, or to approve construction that is at variance with the approved plan or formula;

J. To determine the amount of the initial contributions of start-up funds, and to adopt or to amend the method of allocating contribution obligations under paragraph 8.D.5).

10. Exercise of Powers.

The powers and duties described in this Agreement shall be exercised and carried out subject only to such restrictions upon the manner of exercising such powers or carrying out such duties as are imposed upon the City of Roseville in the exercise of similar powers or in carrying out similar duties as provided in section 6509 of the law.

11. Debts and Liabilities.

The debts, liabilities and obligations of the Authority shall not constitute a debt, liability or responsibility of the County or the Cities, either jointly or individually.

12. Liberal Construction.

The provisions of the Agreement, and in particular the provisions of paragraphs 6, 7 and 8, shall be liberally construed as necessary or reasonably convenient to achieve the purposes of the Authority.

13. Disposition of Property.

Prior to termination under paragraph 5 the Authority shall dispose of all of its property in a manner determined by the Authority to be most beneficial to the parties hereto. The proceeds of such disposal and any other surplus money shall be distributed to the parties in the same proportion as their original contribution.

14. Severability.

Should any part, term, or provisions of this Agreement be decided by the courts to be illegal or in conflict with any law of the State of California, or otherwise be rendered unenforceable or ineffectual, the validity of the remaining portions or provisions shall not be affected thereby.

15. Successor and Assignment.

This agreement shall be binding upon and shall inure to the benefit of the successors of the parties. No party may assign any right or obligation hereunder without the consent of the others.

16. Amendments.

This Agreement may be amended only by the unanimous agreement of the County and Cities.

The parties have executed and attested this Agreement as of the date first above written.

COUNTY OF PLACER

By *Alfred Ferreira*
Chair, Board of Supervisors

ATTEST:

Georgia Hake
Clerk Placer County

10.3.89

CITY OF ROCKLIN
A MUNICIPAL CORPORATION

By *Carlos Dominguez*
Mayor

ATTEST:

Andrea Bidwell
City Clerk, City of Rocklin

CITY OF ROSEVILLE
A MUNICIPAL CORPORATION

By *Alex Vannon*
City Manager

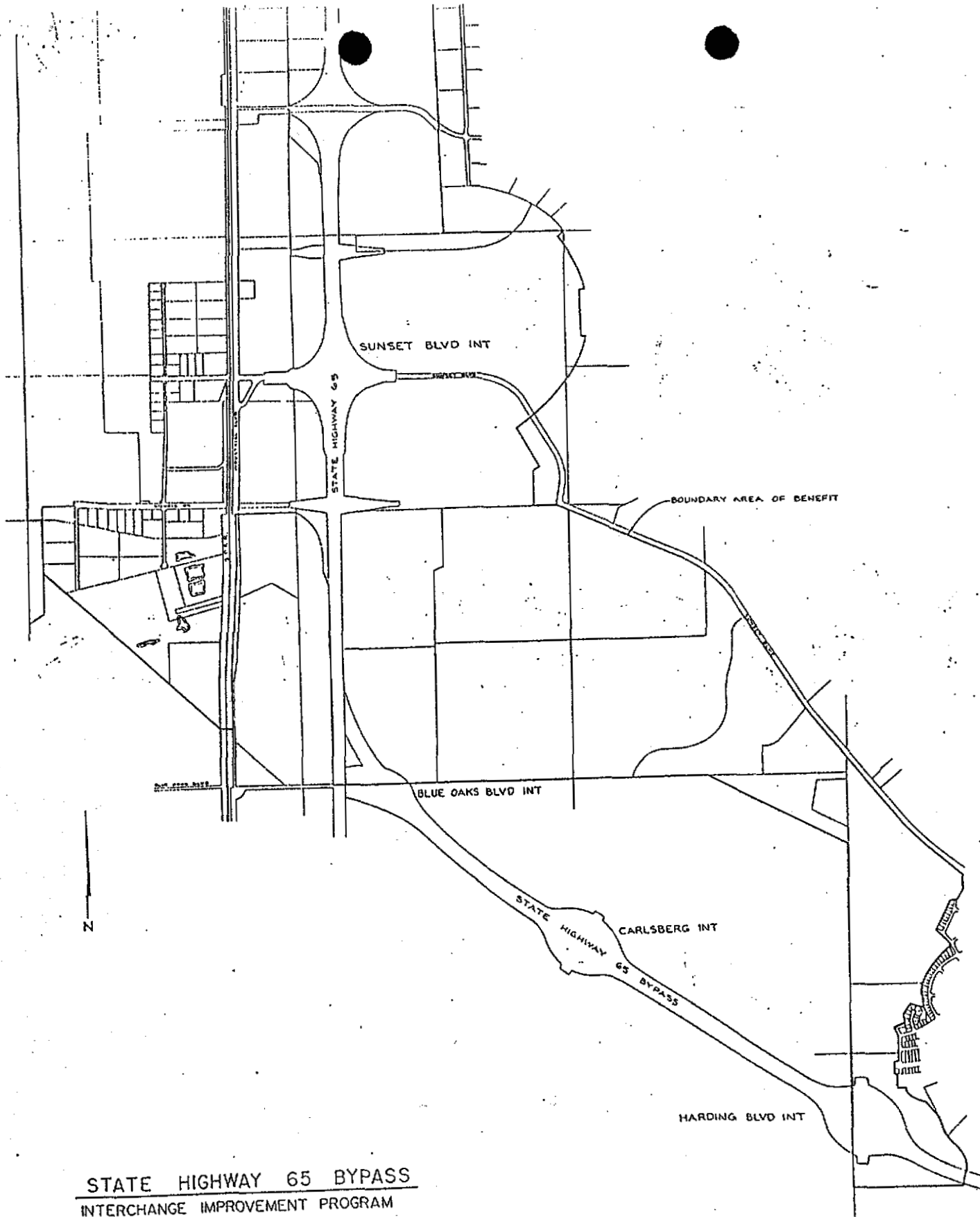
ATTEST:

Helene Florence
City Clerk, City of Roseville

JPAAGRMT092009

Michael Dees
CITY ATTORNEY
City of Roseville, Calif.

Date 12/4/90



STATE HIGHWAY 65 BYPASS
INTERCHANGE IMPROVEMENT PROGRAM

EXHIBIT A

0702 0000 0017 0025

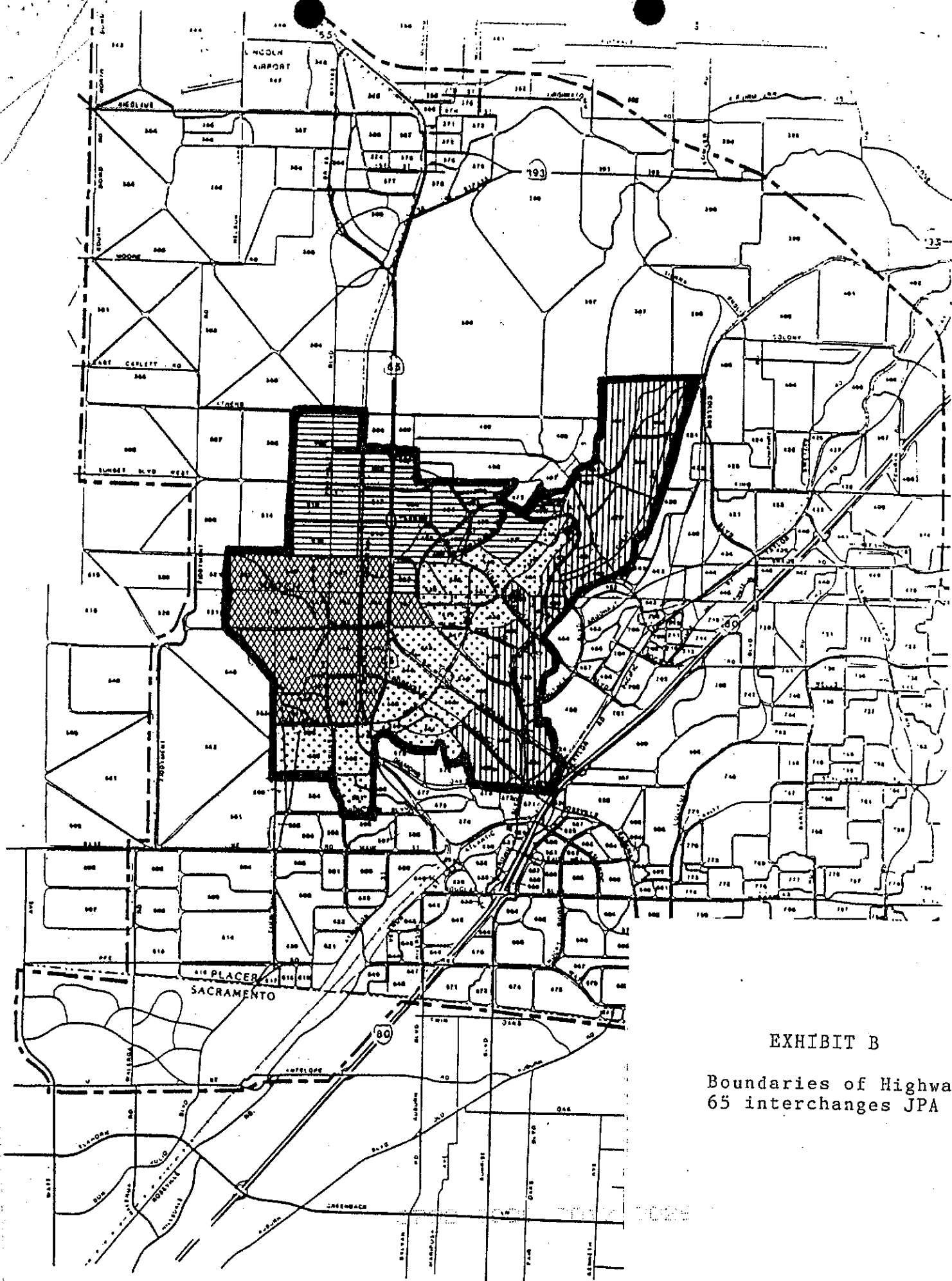


EXHIBIT B

Boundaries of Highway
65 interchanges JPA

RESOLUTION NO. 90-302

RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF ROCKLIN APPROVING AND AUTHORIZING
THE MAYOR TO EXECUTE A JOINT
POWERS AUTHORITY AGREEMENT
FOR THE HIGHWAY 65 INTERCHANGES

BE IT RESOLVED by the City Council of the City of
Rocklin as follows:

Section 1. The City Council of the City of Rocklin
hereby approves and authorizes the Mayor to execute a Joint
Powers Authority Agreement for the Highway 65 Interchanges,
in the form attached hereto as Exhibit A and by this
reference incorporated herein.

PASSED AND ADOPTED this 25th day of September, 1990, by
the following roll call vote:

AYES: Councilmembers: Hill, Lund, Huson, Mitchell,
Dominguez
NOES: Councilmembers: None
ABSENT: Councilmembers: None
ABSTAIN: Councilmembers: None

Leanne Dominguez
Mayor

ATTEST:

B. L. L. L.
City Clerk

CERTIFICATION OF RESOLUTION NO. 90-302

I hereby certify that the foregoing is a full, true and
correct copy of Resolution No. 90-302 passed
and adopted by the City Council of Rocklin at a regular
meeting thereof, held 25 Sept. 1990

B. L. L. L.
City Clerk of the City of Rocklin

RESOLUTION NO. 90-312

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE
APPROVING A JOINT POWERS AGREEMENT WITH THE CITY OF
ROCKLIN AND COUNTY OF PLACER FORMING THE BIZZ JOHNSON
HIGHWAY INTERCHANGE JOINT POWERS AUTHORITY, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF
OF THE CITY OF ROSEVILLE

WHEREAS, a joint powers agreement between the Cities of Roseville and Rocklin and the County of Placer ("the JPA") for the purpose of forming the Bizz Johnson Highway Interchange Joint Powers Authority ("the Authority") has been prepared and reviewed by the City Council, and

WHEREAS, the City Council has previously approved and authorized the City Manager to execute said JPA in October, 1989 and said JPA has now been executed by the other public agencies who will be members of the Authority, and

WHEREAS, the City Council now desires to re-approve the said JPA, thereby signifying its continued support and approval of the Authority,

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the said JPA forming the Bizz Johnson Highway Interchange Joint Powers Authority is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this 12th day of December, 1990, by the following vote on roll call:

AYES COUNCILMEMBERS: Bill Santucci, Harry Crabb, Jr., John Byouk
Mel Hamel, Pauline Roccucci

NOES COUNCILMEMBERS: None

ABSENT COUNCILMEMBERS: None

Pauline Roccucci
MAYOR

ATTEST:

Helene Florence
City Clerk

The foregoing instrument is a correct copy of the original on file in this office.

ATTEST
City Clerk of the City of Roseville, California
Elly Ortiz
DEPUTY CLERK

Before the Board of Supervisors County of Placer, State of California

In the matter of: A RESOLUTION APPROVING
AND AUTHORIZING EXECUTION OF A
JOINT POWERS AUTHORITY (JPA)
AGREEMENT FOR FUNDING AND
CONSTRUCTION OF INTERCHANGES
ALONG STATE HIGHWAY 65

Resol. No: 89-358

Ord. No:

First Reading:

The following RESOLUTION was duly passed by the Board of Supervisors
of the County of Placer at a regular meeting held October 3, 1989,
by the following vote on roll call:

Ayes: MAHAN, BELAND, HOGG, FLUTY, FERREIRA

Noes: NONE

Absent: NONE

Signed and approved by me after its passage.

Attest:
Clerk of said Board

Georgia Hake

Alfredo Ferreira
Chairman, Board of Supervisors

BE IT HEREBY RESOLVED by the Board of Supervisors, County of
Placer, State of California, that this Board approves and
directs the Chairman to sign the attached Joint Powers Authority
(JPA) Agreement for Funding and Construction of Interchanges
Along State Highway 65.

FIRST AMENDMENT TO JOINT POWERS AGREEMENT
FOR THE FINANCING AND CONSTRUCTION OF
INTERCHANGES ON STATE HIGHWAY 65
CITY OF ROCKLIN CITY OF ROSEVILLE
COUNTY OF PLACER

This First Amendment to the Joint Powers Agreement for the Financing and Construction of Interchanges on State Highway 65 ("Joint Powers Agreement"), dated October 15, 1990, by and between the County of Placer, a political subdivision of the State ("County"), and the City of Rocklin and the City of Roseville, municipal corporations organized and existing under the laws in the State of California ("Cities"), is entered into as of August 18, 1992.

RECITALS

WHEREAS, County and Cities desire to amend the Joint Powers Agreement; and

WHEREAS, County and Cities have determined that the jurisdiction of the Joint Powers Authority should be larger than initially agreed by the County and Cities, the County and Cities desire to revise and amend the area of jurisdiction, to include all of the city limits of Roseville, and Rocklin and parts of Placer County shown and described on Exhibit B, to the original Joint Powers Agreement for the financing and construction of interchanges on State Highway 65.

WITNESSETH: NOW, THEREFORE, County and Cities do mutually agree as follows;

Section 1: Exhibit B to the Joint Powers Agreement for the Financing and Construction of Interchanges on State Highway 65, dated October 15, 1990, is hereby deleted in its entirety and substituted with a new Exhibit B, which is attached hereto and, by this reference, incorporated herein.

Section 2: All remaining provisions of the Joint Powers Agreement shall remain the same and in full force and effect.

IN WITNESSETH WHEREOF, the parties have entered into this agreement as of the date and year above provided.

COUNTY OF PLACER

By



8-18-92

Chair, Board of Supervisors

ATTEST:

Georgia Pike
Clerk, Placer County

CITY OF ROCKLIN
A MUNICIPAL CORPORATION

By [Signature]
Mayor

ATTEST:

[Signature]
City Clerk, City of Rocklin

CITY OF ROSEVILLE
A MUNICIPAL CORPORATION

By [Signature]
City Manager

ATTEST:

Helene Florence
City Clerk, City of Roseville

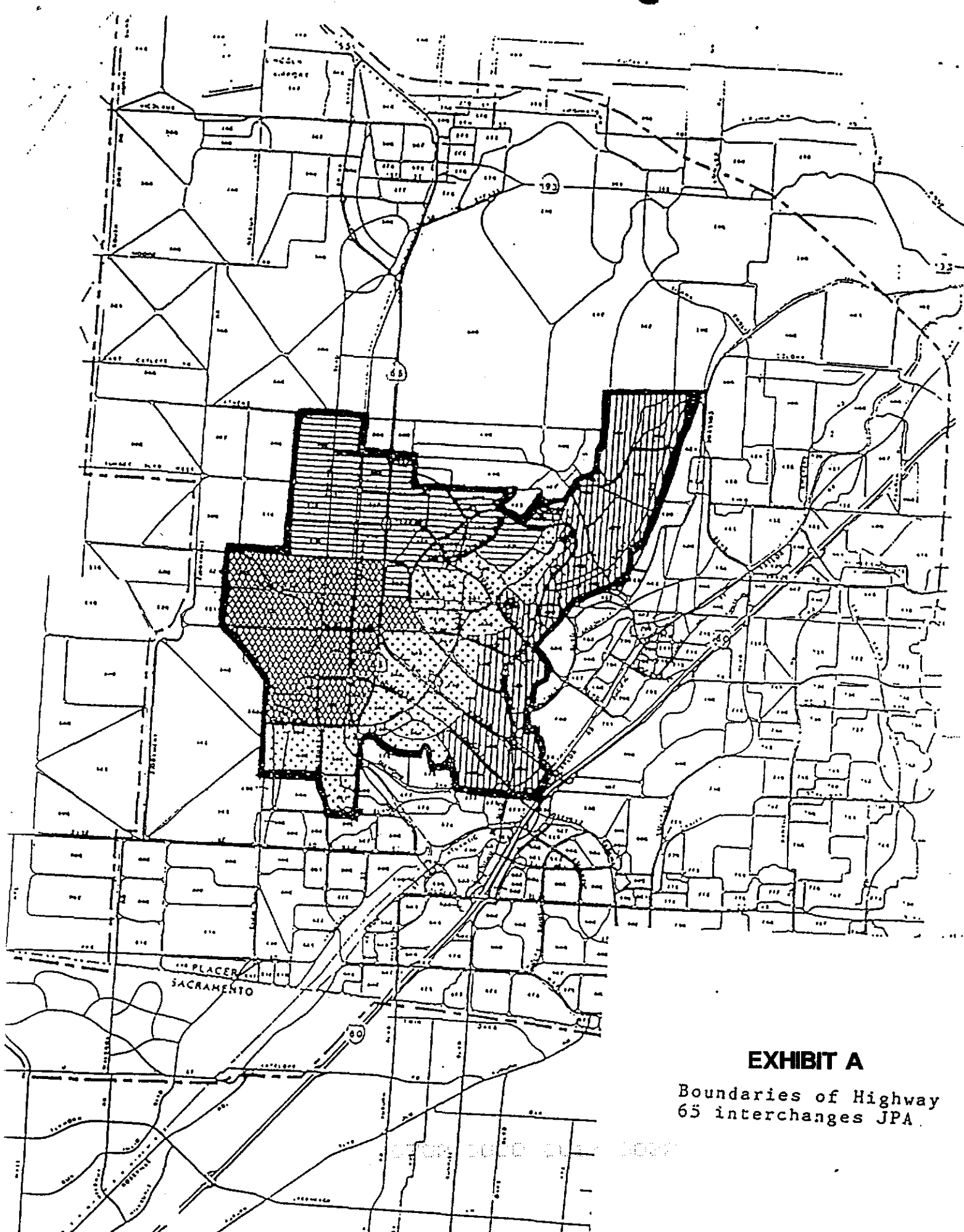


EXHIBIT A

Boundaries of Highway
65 interchanges JPA.

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BOUNDARIES OF HIGHWAY 65 INTERCHANGE JPA

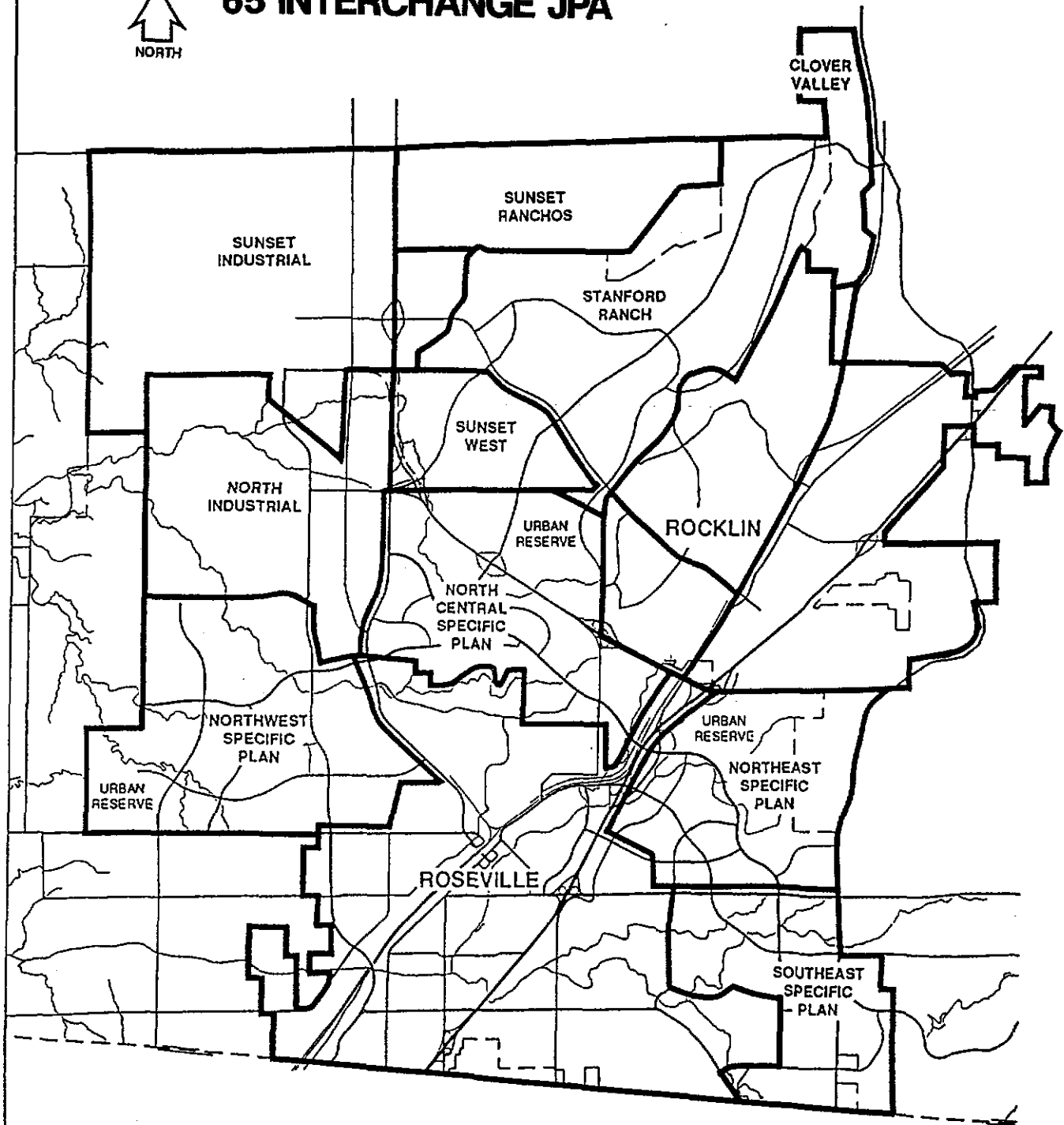


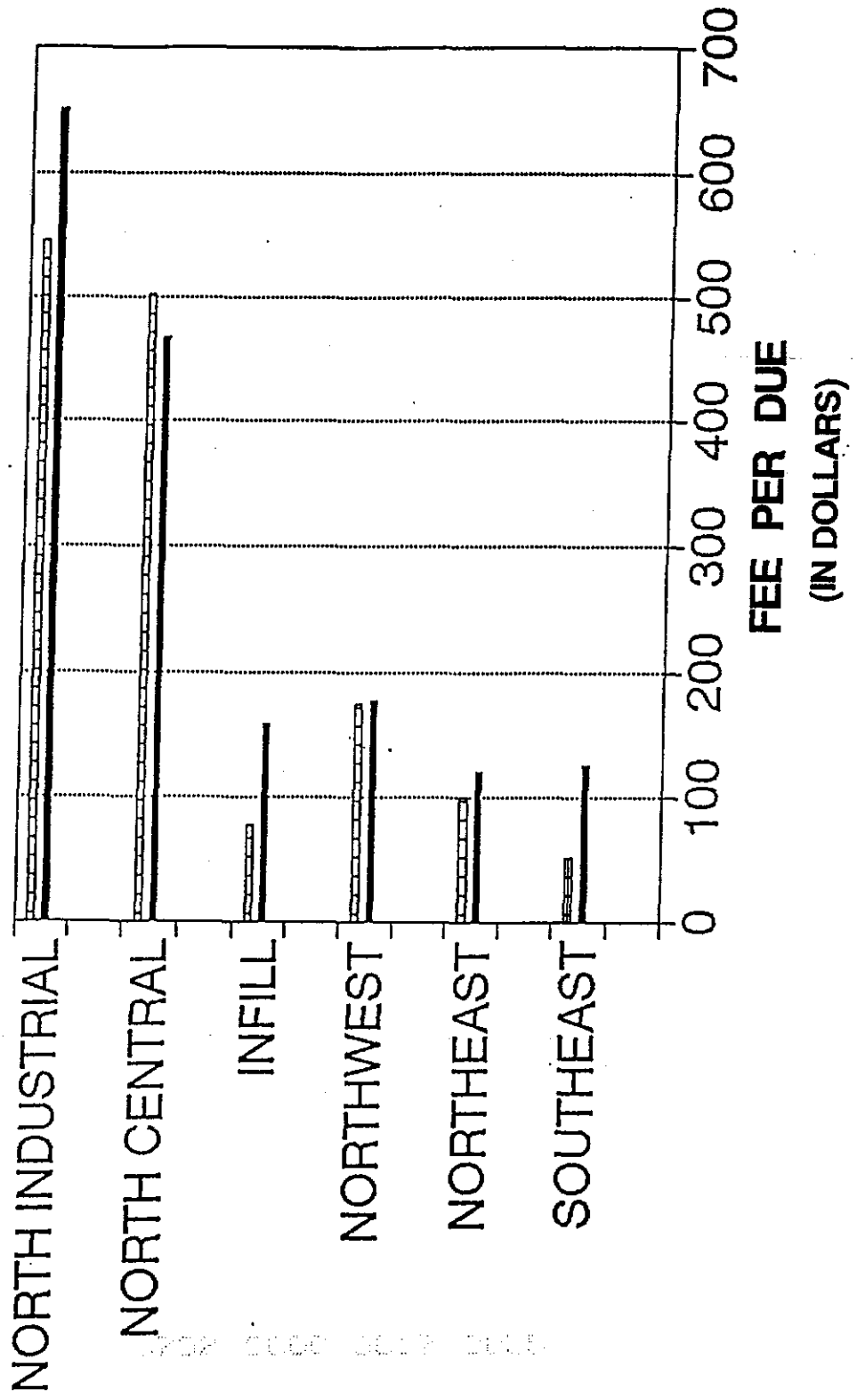
EXHIBIT B

**NOTE: The boundaries of the JPA shall include
all of the city limits of Roseville and Rocklin.**

PROPOSED JPA FEES

Summary of Costs Per DUE		
Jurisdiction	Fee District	Cost Per DUE
Roseville	Infill	\$101
	Northeast	112
	Southeast	69
	Northwest	220
	North Central	534
	North Industrial	<u>722</u>
	<i>Average</i>	<i>\$307</i>
Rocklin	Stanford Ranch/Clover Valley	\$514
	Sunset West	891
	South of Sunset	246
	North of Sunset	269
	East of SPRR	<u>127</u>
	<i>Average</i>	<i>\$441</i>
Placer County	Sunset Industrial	\$532
	Sunset Ranchos	762
	Atherton Tech	<u>696</u>
	<i>Average</i>	<i>\$618</i>
Overall Average		\$368

COMPARISON OF EXISTING TMF V.S. PROPOSED JPA FEES



EXISTING PROPOSED

RESOLUTION NO. 92-161

RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF ROCKLIN APPROVING AND AUTHORIZING THE
MAYOR TO EXECUTE A FIRST AMENDMENT
TO JOINT POWERS AGREEMENT FOR THE FINANCING
AND CONSTRUCTION OF INTERCHANGES ON HIGHWAY 65

BE IT RESOLVED by the City Council of the City of
Rocklin as follows:

Section 1. The City Council of the City of Rocklin
hereby approves and authorizes the Mayor to execute a First
Amendment to Joint Powers Agreement for financing and
construction of interchanges on Highway 65, in the form
attached hereto as Exhibit A and by this reference
incorporated herein.

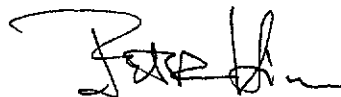
PASSED AND ADOPTED this 14th day of July, 1992, by the
following roll call vote:

AYES: Councilmembers: Lund, Huson, Magnuson, Hill

NOES: Councilmembers: None

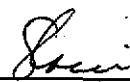
ABSENT: Councilmembers: Dominguez

ABSTAIN: Councilmembers: None



Mayor

ATTEST:



City Clerk

The foregoing instrument is a
correct copy of the original document
on file in this office.

Attest: 

City Clerk, City of Rocklin

RESOLUTION NO. 92-205

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE APPROVING
AN AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND COUNTY OF
PLACER AND THE CITY OF ROCKLIN
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, an agreement -- First Amendment to Joint Powers
Agreement for the Financing and Construction of Interchanges on
State Highway 65
has been prepared and has been reviewed by the Council;

NOW THEREFORE, BE IT RESOLVED by the Council of the City
of Roseville that said agreement is approved and that the
City Manager is authorized to execute it on behalf of the
City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville
this 8th day of July , 1992, by the following vote
on roll call:

AYES COUNCILMEMBERS: Pauline Roccucci, Fred M. Jackson, Harry Crabb, Jr.,
Bill Santucci
NOES COUNCILMEMBERS: None
ABSENT COUNCILMEMBERS: Mel Hamel

Bill Santucci
MAYOR

ATTEST:

Helen Florance
City Clerk

The foregoing instrument is a correct copy of the
original on file in this office.

ATTEST:
City Clerk: Elly Ortiz
DEPUTY CLERK



COUNCIL COMMUNICATION

CC #: 8962
File #: 0102-10

Title: Resolution of Commendation and Appreciation to Bernadette Brown
Contact: Marissa Ramos 916-774-5266 mramos@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.42.

RECOMMENDATION TO COUNCIL

Recommend Bernadette Brown be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not Applicable

FISCAL IMPACT

Not Applicable

ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable

ENVIRONMENTAL REVIEW

Not Applicable

Respectfully Submitted,

Marissa Ramos, Deputy Clerk

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution of Commendation to Bernadette Brown

City of Roseville

RESOLUTION

of

COMMENDATION AND APPRECIATION

WHEREAS, Bernadette Brown began her career with the City of Roseville as a Custodian in the Central Services Department on January 5, 1998; and

WHEREAS, Bernadette promoted to Senior Custodian on August 2, 2008; and

WHEREAS, Bernadette continuously demonstrated loyalty and service to the City of Roseville with hard work and dedication to all City staff; and

WHEREAS, Bernadette has been an essential contributor to the City of Roseville and she was a significant part of the team that deservingly received the 2010 Pride of Roseville Outstanding Work Performance Top Team Award; and

WHEREAS, Bernadette is now retiring after 20 years of service to the citizens of Roseville and the Central Services Department and she will be greatly missed by all of her friends and co-workers in the City of Roseville.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that BERNADETTE BROWN be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

SIGNED AND APPROVED this 20th day of December, 2017.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 8965
File #: 0102-10

Title: Resolution of Commendation and Appreciation to Denise Marshall
Contact: Marissa Ramos 916-704-8330 mramos@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 7.43.

RECOMMENDATION TO COUNCIL

Recommend Denise K. Marshall be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

BACKGROUND

Not Applicable

FISCAL IMPACT

Not Applicable

ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable

ENVIRONMENTAL REVIEW

Not Applicable

Respectfully Submitted,

Marissa Ramos, Deputy Clerk

Sonia Orozco, City Clerk



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution of Commendation and Appreciation to Denise Marshall

City of Roseville RESOLUTION

COMMENDATION AND APPRECIATION

WHEREAS, Denise K. Marshall began her firefighting career as a Seasonal Firefighter 1 with the California Department of Forestry in June, 1999; and

WHEREAS, Denise worked as a paid On-call Firefighter, completed her Paramedic License, was hired as an Apprentice, and then a full-time Firefighter-Paramedic with the Saratoga Fire District from 2000 – 2002; and

WHEREAS, Denise was hired as a fulltime Firefighter-Paramedic with the Roseville Fire Department, on September 9, 2002; and

WHEREAS, Denise involvement in community focused projects include elementary education through the Risk Watch Program, bicycle response team for large community events, training and implementation of the EOC (Emergency Operations Center) for a large scale disaster, and maintenance of AED's located within the City of Roseville; and

WHEREAS, Denise has been a loyal employee performing her duties in a compassionate, empathetic, trustworthy, and reliable manner, always demonstrating her dedication to quality work and loyalty to the citizens of Roseville; and

WHEREAS, Denise has deservingly received several letters of appreciation during her tenure along with the Outstanding Customer Service Award from the community in May, 2016; and

WHEREAS, Denise is retiring after 15 years of service and she will be greatly missed by all of her friends and co-workers in the City of Roseville.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that **DENISE K. MARSHALL** be commended for her outstanding service and dedication to the City of Roseville, congratulated for her many accomplishments, and wished a long, healthy, and enjoyable retirement.

SIGNED AND APPROVED this 20th day of December, 2017.

SUSAN ROHAN, MAYOR

ATTEST:

SONIA OROZCO, CITY CLERK
CITY OF ROSEVILLE, CALIFORNIA





COUNCIL COMMUNICATION

CC #: 8953

File #: 0800-02 & 0201-01

Title: Long-Term Water Service Contracts - Letter of Agreement, Cost Share Agreement & Budget Adjustment

Contact: Sean Bigley 916-774-5513 sbigley@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Staff recommends that Council review and approve (1) A Letter of Agreement (LOA) between the City of Roseville, acting as lead business agent, and the U.S. Bureau of Reclamation to create a reimbursable account for work on renewal of four American River Division Long-Term Water Service Contracts (LTWSC's); (2) a proposed \$2 million Cost Share Agreement between the City of Roseville, Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and Sacramento County Water Agency (SCWA) to commence shared work necessary to renew each agency's LTWSC; (3) a proposed \$50,000.00 Budget Adjustment FY18 to allow the City of Roseville to spend and be fully reimbursed for services rendered on behalf of the City of Roseville, Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and Sacramento County Water Agency (SCWA), as well as reimburse the U.S. Bureau of Reclamation for work related to the LOA.

Roseville's quarter share of the \$50,000.00 LOA deposit, which is \$12,500.00, as part of the proposed FY18 Budget Adjustment, will be paid through the Water Operations Fund funded through utility rate revenue.

BACKGROUND

For several years, the City of Roseville, working with Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and the Sacramento County Water Agency (SCWA), have been working with the U.S. Bureau of Reclamation to commence the process to renew each agencies 40 year long-term water service contracts (LTWSC).

LTWSC's are the long-term contracts between the U.S. Bureau of Reclamation and water service contractors that set the quantity of water that a contractor may receive from Reclamation facilities, but also the relevant terms that that contract water is provided. The City of Roseville's primary source of surface water is from Folsom Reservoir, a federal facility that is part of the Central Valley Project (CVP) system in California.

The City of Roseville's last 40 year LTWSC was executed on September 9, 1967 and was in effect from January 1971 through a December 2010 expiration date. Since the 2010 expiration, the City of Roseville has since renewed our Reclamation contract water supplies on a short-term basis with 2-year Interim Renewal Contracts (IRC's).

With recent direction from Reclamation leadership and the newly appointed Secretary of Interior to commence the renewal process in an expedited manner, Reclamation staff are proceeding, on starting the necessary environmental analyses needed to allow for the Bureau of Reclamation and the contract agencies (City of Roseville, PCWA, SMUD and SCWA) to ultimately execute new LTWSC's.

The City of Roseville, PCWA, SMUD and SCWA have mutually agreed that the City of Roseville will be the business lead on this effort and therefore, staff needs to put in place the necessary agreements.

The City of Roseville, PCWA, SMUD and SCWA have initially agreed on a project team including the naming of an executive steering committee, a Roseville project manager and a technical team made up of staff from the four agencies. This is the beginning stages of a LTWSC process that is anticipated to last between 18 and 24 months to completion.

We anticipate negotiating a LTWSC that will secure Roseville's Central Valley Project (CVP) water supply from Folsom Reservoir for a term of 40 years, or somewhere near 2060.

In summary, staff is recommending the City Council approve the following:

1. Authorize the City Manager to sign the proposed Letter of Agreement (LOA) between the City of Roseville, acting as lead business agent (on behalf of PCWA, SMUD and SCWA), and the U.S. Bureau of Reclamation to create a reimbursable account for Reclamation staff work on Long-Term Water Service Contracts (LTWSC).
2. A proposed Cost Share Agreement with a total not-to-exceed amount of \$2 million between the City of Roseville, Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and Sacramento County Water Agency (SCWA) to commence shared work necessary to renew each agency's LTWSC. The proposed Cost Share Agreement represents staff best estimate of the work necessary needed to get to execution of the LTWSC's. Depending upon the level of environmental analysis needed, costs may vary and the proposed not to exceed (NTE) amount represents assumes the higher level of environmental analysis. Not expected, but if the initial NTE is proven not to be adequate, staff will seek to amend the agreement with the partnering agencies and seek City Council's approval of such an amendment, if necessary. The Cost Share Agreement will allow for the City of Roseville to be reimbursed by the participating agencies for costs incurred on their behalf, including collecting and remitting funds to Reclamation's project trust account, as agreed upon in the attached LOA.
3. A proposed \$50,000.00 Budget Adjustment FY18 to allow the City of Roseville to spend and be reimbursed for the initial deposit to the Bureau of Reclamation under the terms of the LOA rendered on behalf of the City of Roseville, Placer County Water Agency (PCWA), Sacramento Municipal Utilities District (SMUD) and Sacramento County Water Agency (SCWA).

As the consultant for the environmental process related to renewal of the LTWSC is selected

through an upcoming competitive process and the proposed Professional Services Agreement is brought to City Council for consideration in early 2018, as a separate, but related item, a commensurate Budget Adjustment will accompany that proposed Professional Services Agreement.

FISCAL IMPACT

Roseville's quarter share of the \$50,000.00 LOA deposit, which is \$12,500.00, as part of the proposed FY 18 Budget Adjustment, will be paid through the Water Operations Fund funded through utility rate revenue.

The remaining, \$37,500.00 of the \$50,000.00 LOA deposit will be reimbursed to Roseville by the other three ARD contractors, PCWA, SMUD and SCWA.

As the consultant for the environmental process related to renewal of the LTWSC is selected through an upcoming competitive process and the proposed Professional Services Agreement is brought to City Council for consideration in early 2018, as a separate, but related item, a commensurate Budget Adjustment will accompany that proposed Professional Services Agreement.

ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

ENVIRONMENTAL REVIEW

This proposed budget adjustment is not a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guideline Section 15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Sean Bigley, Public Affairs Administrator

Richard Plecker, Environmental Utilities Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Resolution No. 17-516

Cost Share Agreement

Resolution No. 17-517

Letter of Agreement

Ordinance No. 5905

Budget Adjustment

RESOLUTION NO. 17-516

APPROVING A COST SHARE AGREEMENT FOR LONG-TERM WATER SERVICE CONTRACT RENEWAL PROCESSING AND ANALYSES, BY AND BETWEEN THE CITY OF ROSEVILLE, SACRAMENTO COUNTY WATER AGENCY, PLACER COUNTY WATER AGENCY AND SACRAMENTO MUNICIPAL UTILITIES DISTRICT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Cost Share Agreement for Long-Term Water Service Contract Renewal Processing and Analyses, by and between the City of Roseville, Sacramento County Water Agency, Placer County Water Agency and Sacramento Municipal Utilities District, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said cost share agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

COST SHARE AGREEMENT FOR LONG-TERM WATER SERVICE CONTRACT RENEWAL PROCESSING AND ANALYSES

This Cost Share Agreement for Long-Term Water Service Contract Renewal Processing and Analyses (hereinafter "Agreement") is entered into by and between the City of Roseville, a municipal corporation (hereinafter "Roseville"), the Sacramento County Water Agency, a statutorily created district operating under the authority of and pursuant to the provision of the Sacramento County Water Agency Act (California Water Code-Appendix, Chapter 66, commencing at Section 66-1 et seq.) (hereinafter "SCWA"), Placer County Water Agency, a public agency (hereinafter "PCWA"), and Sacramento Municipal Utilities District, a public agency (hereinafter "SMUD") and will take effect as of the date on which Roseville, SCWA, PCWA, and SMUD have approved this Agreement. Roseville, SCWA, PCWA, and SMUD may be referred to herein collectively as the "Parties" or each individually as a "Party."

RECITALS

WHEREAS, the Parties are presently engaged in a process with the United States Bureau of Reclamation (hereinafter "Reclamation") concerning renewal of their respective long-term water service contracts from the Central Valley Project (hereinafter "CVP"). Pursuant to this process, a Letter of Agreement (hereinafter "LOA") is being drafted to coordinate and facilitate the Parties' funding of certain Reclamation activities associated with the contract renewal process; and

WHEREAS, the renewal process for the Parties' respective contracts is presently coordinated and integrated to a substantial degree, to the mutual benefit of the Parties, who also recognize that the degree of integration and coordination may evolve and change as the process proceeds; and

WHEREAS, the Parties desire to: (1) Provide for reimbursement to Roseville by the other Parties for remitting the necessary deposits related to the LOA with Reclamation; (2) Retain consultant services related to the required environmental analyses for long-term renewal of the Parties' respective CVP water service contracts; (3) Retain consultant services related to the required water needs analysis for long-term renewal of each Party's water service contract, if such services are desired by individual parties; (4) Retain consultant services related to advising on the long-term contract renewal process; and (5) Engage in other efforts agreed upon by the Parties as necessary to support long-term renewal of the contracts (collectively the "Joint Effort"); and

WHEREAS, the Parties desire to set forth a process for sharing in the costs of the Joint Effort, including contribution of funds to be provided to Reclamation under the LOA, engaging of consultants to assist the Parties collectively, and providing for participation of the Parties in the decision-making process related to the Joint Effort.

NOW THEREFORE, in consideration of the mutual obligations set forth herein, the Parties hereby agree as follows:

AGREEMENT

1. **Incorporation of Recitals.** The foregoing recitals are hereby incorporated by reference.

2. **Purpose of this Agreement.** The purpose of this Agreement is to memorialize the Parties' coordinated funding and activities related to the Joint Effort and to allocate Funds to be expended in administering the Joint Effort.

3. **Effective Date and Term.** This Agreement shall be effective upon approval by the governing body of all Parties or pursuant to a governing body's standing delegation. Unless terminated earlier as provided in Section 11, this Agreement shall expire on January 1, 2023.

4. **Definitions.** When used in this Agreement, the following terms shall have the meanings set forth below:

A. "Administrator" means a Party appointed by the other Parties from time to time in the manner set forth in this Agreement that is authorized to administer the Joint Effort activities, as set forth herein.

B. "Budget" means the budget provided for in this Agreement.

C. "Funds" means funds received by the Administrator from the Parties for use in the Joint Effort.

D. "Party Representative" means the staff member (and/or alternates), designated from time to time by each Party, who is authorized to take actions under this Agreement to the extent permitted, until such time as the Party notifies the Administrator and the other Parties of a change in its Party Representative.

5. **Actions of the Party Representatives and Committee.** Upon approval of this Agreement by the governing body of each Party, each Party shall appoint a staff member as a Party Representative. A Party Representative shall have authority, within the limits of their agency authority, to take action under this Agreement on behalf of the Party that he or she represents, consistent with agreed upon scope of activities and the Budget. The Party Representatives together shall comprise the Party Committee.

A. Party Representatives may take action contemplated by this Agreement at a Party Committee meeting, during a telephone conference call, through electronic correspondence, or by other means approved by the Party Representatives from time to time, confirmed in writing.

B. All activities undertaken pursuant to this Agreement as part of the Joint Effort shall be reviewed and agreed upon in advance by all Parties through their Party Representative. The Party Representatives shall meet for a Party Committee meeting on a

monthly basis, or on a periodic basis agreed to in the future, in order to review and approve proposed activities, and for other actions associated with the Joint Effort.

C. Within ninety (90) days of the effective date of this Agreement, the Party Representatives will develop a scope of proposed activities consistent with the Budget.

6. Appointment and Actions of the Administrator. The Parties hereby appoint Roseville to be the Administrator of this Agreement. The Administrator will be responsible for confirming and communicating to all Parties, in writing, the actions to be reviewed and approved by the Parties from time to time. In carrying out its duties under this Agreement, the Administrator shall comply with the legal and regulatory requirements applicable to the Administrator (e.g., procurement procedures). The Administrator shall have the authority to take the following actions to the extent they are consistent with the approved Budget, the terms of this Agreement and the agreed upon scope of activities developed by the Party Representatives:

A. To receive from the Parties, and transmit to Reclamation, Funds provided by the parties for Joint Effort activities conducted or arranged by Reclamation.

B. To undertake or arrange for approved Joint Effort activities in accordance with the provisions of this Agreement;

C. To apply for, receive and disburse Funds for use in the Joint Effort, or for other activities authorized by this Agreement;

D. To accumulate Funds for the purposes herein mentioned, and to invest Funds subject to applicable law, provided such Funds are not presently needed to pay costs related to the authorized uses of such Funds under this Agreement;

E. To make and enter into contracts reasonably necessary to carry out the purposes of this Agreement, consistent with the approved Budget and agreed upon scope of activities. Any contracts, significant amendments or changes in scope of work involving use of the Parties' collective Funds shall be provided to the Party Representatives for timely review prior to execution.

7. Amendment of Agreement. Except pursuant to withdrawal of a Party in accordance with Section 13, this Agreement may be amended only in writing upon approval by all of the Parties and their respective governing bodies.

8. Addition of Parties. Upon written approval by all of the Parties and their respective governing bodies, the Parties may approve the addition of a new Party to the Agreement and any terms or conditions related to the new Party's addition. The terms and conditions applicable to a joining Party shall be set forth in an amendment to this Agreement. The Administrating Agency shall be authorized to execute the amendment upon approval by all of the Parties.

9. Budget. The total Budget for this Agreement shall not exceed two million dollars (\$2,000,000.00). Each of the four Parties shall contribute according to a mutually agreed upon

formula to be determined by the Party Representatives. Such cost share formula could include cost sharing split equally among Parties, based on contract water quantities, based on the amount of work and corresponding benefit to one or more of the Parties, a hybrid, or other mutually agreeable methodologies. For the remainder of this Agreement, at least ninety (90) days prior to the commencement of each Calendar Year, the Party Representatives will develop a proposed Budget for the upcoming Calendar Year, which shall designate each Party's annual contribution for that Calendar Year, for approval by the Parties. The Administrator will invoice each Party at the beginning of each Calendar Year for that Party's share of anticipated expenditures based on the agreed upon Budget. Upon approval of the Budget and contribution of funds, the Administrator will be authorized to make expenditures on behalf of the Parties consistent with the approved scope of activities, advance notification and approval process, and Budget. At the end of each Calendar Year, the Administrator shall perform a reconciliation, and credit each Party's unspent funds toward that Party's annual contribution for the following year.

10. Funds. The Administrator shall be the depository and shall have custody of all Funds received pursuant to this Agreement, from whatever source, subject to the applicable provisions of any funding contract providing for a trustee or other fiscal agent. The Administrator shall have authority to disburse Funds received under this Agreement consistent with the terms of this Agreement and the approved activities, and shall report all receipts and disbursements to the Parties. Pursuant to Government Code section 6509.5, the Administrator will invest any moneys held for disbursement on behalf of the Parties in the same manner and on the same conditions as local agencies pursuant to Government Code section 53601.

11. Termination. The Parties, by mutual agreement of the Party Representatives, may agree to terminate this Agreement in writing prior to the expiration date.

12. Withdrawal of a Party. Any Party may withdraw from this Agreement effective upon thirty (30) days written notice to all other Parties. A Party may withdraw from this Agreement effective upon seven (7) days' notice to all other Parties, in the event that such Party executes a long-term renewal contract with Reclamation. If the Administrating Agency withdraws from this Agreement, it agrees to work with the other parties prior to such withdrawal to ensure that all contracts and other legal commitments of the Administrating Agency can be assumed by one or more of the remaining parties. The withdrawing Party and the Administrator, on behalf of the remaining Parties, shall execute an amendment to this Agreement memorializing the withdrawal. A withdrawing Party shall be responsible for its share of financial obligations incurred under this Agreement prior to the effective date of the withdrawal, but shall have refunded to it any funds which it has contributed to the Joint Effort which have not been incurred prior to the withdrawal date.

13. Disposition of Funds Upon Expiration or Termination. Upon expiration or termination of this Agreement, or withdrawal of a Party from this Agreement, any surplus Funds will be returned to the Parties in proportion to the contributions made by them, except for any Funds obligated to pay for Joint Effort related expenses incurred prior to the date of termination.

14. Work Product as Property of Parties. All work product produced pursuant to the collective funding provided herein shall be considered the property of all of the Parties. Upon expiration or termination of this Agreement, or withdrawal of a Party from this Agreement, each Party shall be entitled to a copy of all such work product. While the objective of the Parties is to secure long-term renewal contracts, in the event that one or more Parties negotiates and executes an interim renewal contract, all work product may be used by such Party or Parties.

15. Notices. The time for providing any notices specified in this Agreement may be extended within the term of this Agreement with the consent of all of the Parties, confirmed in writing, without requiring an amendment to this Agreement. All notices and other communications required under this Agreement shall be in writing, and shall be deemed to have been duly given: (a) upon the date of service, if served personally on the Party to whom notice is to be given; (b) upon the date of service, if sent by electronic mail, and the Party to whom notice is to be given confirms receipt; or (c) on the third day after mailing, if mailed to the Party to whom notice is to be given by first-class mail, postage prepaid, and properly addressed to the designated representatives of the Party. Each Party shall promptly notify every other Party of approvals or any other actions taken by their respective governing boards concerning or related to this Agreement or the Project.

If to Roseville:

Richard D. Plecker
Environmental Utilities Director
City of Roseville
2005 Hilltop Circle
Roseville, CA 95747

If to SCWA:

David Underwood
Senior Engineer
Sacramento County Water Agency
827 7th Street, Suite 301
Sacramento, CA 95814

If to PCWA:

Andrew Fecko
Director of Strategic Affairs
Placer County Water Agency
144 Ferguson Road
Auburn, CA 95603

If to SMUD:

Ansel Lundberg
Energy Commodity Contracts Specialist
Sacramento Municipal Utility District
6301 S Street, Mail Stop A404
Sacramento, CA 95817

16. Signatories Authority. The signatories to this Agreement represent that they have authority to execute this Agreement and to bind the Party on whose behalf they execute this Agreement.

17. Counterparts of this Agreement. This Agreement may be signed in any number of counterparts by the Parties, each of which will be deemed to be an original, and all of which together will be deemed to be one and the same instrument. This Agreement, if executed in counterparts, will be valid and binding on a Party as if fully executed all in one copy.

18. No Third Party Beneficiary. The parties understand and agree that this Agreement creates rights and obligations solely between the Parties and is not intended to benefit any other Party. No provision of this Agreement shall in any way inure to the benefit of any third person so as to constitute any such third-person as a third party beneficiary of this Agreement or any of its items of conditions, or otherwise give rise to any cause of action in any person not a party hereto.

The foregoing is hereby agreed to by the Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates written below.

[SIGNATURE PAGES TO FOLLOW FOR EACH PARTY]

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and the Parties have caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
ROB JENSEN
City Manager

ATTEST:

BY: _____
SONIA OROZCO
City Clerk

APPROVED AS TO FORM:

BY: _____
ROBERT R. SCHMITT
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
RICHARD D. PLECKER
Environmental Utilities Director

RESOLUTION NO. 17-517

APPROVING A LETTER OF AGREEMENT WITH THE BUREAU OF RECLAMATION
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, Letter of Agreement Number 18-WC-20-5223 (LOA) – Reimbursable Account for Work on Long-Term Water Service Contracts (LTWSC) for Interim Contractors, American River Division (ARD), Central Valley Project, California, by and between the Bureau of Reclamation, has been reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Letter of Agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED that the City Manager is authorized to obligate City of Roseville funds to the Bureau of Reclamation as a term of the Letter of Agreement.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

CC-403
WTR-4.00

Mr. Richard D. Plecker, P.E.
Director, Environmental Utilities
City of Roseville
2005 Hilltop Circle
Roseville, CA 95747

Subject: Letter of Agreement Number 18-WC-20-5223 (LOA) – Reimbursable Account For
Work on Long-Term Water Service Contracts (LTWSC) for Interim Contractors,
American River Division (ARD), Central Valley Project, California

Dear Mr. Plecker:

Thank you for facilitating on behalf of the Placer County Water Agency, City of Roseville (City), Sacramento County Water Agency, and Sacramento Municipal Utility District, collectively the ARD Contractors (Contractors), and notifying the Bureau of Reclamation (Reclamation) of the Contractors' interest in expediting renewal of their respective LTWSCs. We received request letters from all Contractors. Therefore, the purpose of this letter is to execute a LOA between Reclamation and the City, as funding liaison on behalf of the Contractors, to fund work performed by Reclamation staff in renewing the LTWSCs. The purpose of this LOA is to: (1) establish a reimbursable account for Reclamation staff support and, (2) set forth the method by which the City will advance funds to Reclamation for all costs incurred for work on the process and execution of the LTWSCs. In accordance with, and subject to the provisions of this LOA, the City and Reclamation agree to the following:

1. The City will serve as the funding point of contact for this LOA on behalf of the Contractors, and in this capacity shall fund all necessary and appropriate expenses incurred by Reclamation associated with researching, collecting, organizing, and distributing all documents, records, and data, requested for the purpose of evaluating the execution of the LTWSCs. Expenses may include, but are not necessarily limited to, Reclamation's costs associated with: development and/or technical review of data pertinent to the LTWSCs; researching and reviewing documents; water and financial accounting; indirect costs; payment of all applicable fees; the development and/or review of all environmental documentation necessary for compliance with National Environmental Policy Act (NEPA) and the Endangered Species Act (ESA); meetings, consultations, research and other activities required to ensure compliance with state and Federal law; and administrative and overhead costs expended by Reclamation under this LOA.
2. The City shall submit \$50,000 to Reclamation to be deposited into the account to be established by Reclamation. This is the current estimate for Reclamation's efforts to process this request. Reclamation should not encounter any unforeseen costs that are in addition to

this estimate. However, should additional funds be needed for Reclamation's efforts, Reclamation shall immediately notify the City in writing of the additional amount required to continue processing the request, and the activities Reclamation anticipates will be funded by such additional amount. The City will then be required to advance the additional funds immediately. Reclamation shall not be obligated to continue any work under this LOA until sufficient funds are received.

3. Any funds advanced by the City in excess of the costs incurred by Reclamation shall be refunded, without any interest whatsoever, as soon as practicable after this LOA is terminated.
4. Upon request, Reclamation shall provide the City with a statement of account balance and a summary of expenses incurred by Reclamation in connection with facilitating the process. Whenever the account balance is \$5,000 or less, an additional deposit of \$15,000 will be required, and the City shall pay such additional deposit to Reclamation within 14 days of notification by Reclamation. In the event Reclamation foresees expenditures in excess of the account balance, Reclamation shall notify the City of the need for additional deposits in excess of the foregoing amount, and shall provide City with a detailed itemization of anticipated expenditures. The City shall pay the amount requested by Reclamation within 14 days of the request.

This LOA shall be deemed effective upon signature by the appropriate official on behalf of the City, and shall remain in effect until terminated upon the earlier of the following circumstances:

1. Execution of LTWSCs as set forth in this Agreement,
2. Receipt by Reclamation of written notification from the City that it, or any one of the other Contractors, has determined further work pursuant to this LOA is not in its best interest (in which case this LOA may be amended rather than terminated),
3. The City declines to assume full responsibility for payment of Reclamation's costs to complete the anticipated action.

If the terms of this LOA are satisfactory, please have the appropriate official sign both of the original LOA and provide a resolution by the Board of Directors authorizing the signature of the official to obligate funds. Please retain one original LOA for your records and return one original and the board resolution to this office. Payment should be sent to:

**Bureau of Reclamation
Central California Area Office
ATTN: CC-403
7794 Folsom Dam Road
Folsom CA 95630-1799**

Please write the LOA number on your check to ensure that right account is properly credited. If you have any questions, please contact Ms. Lucille Billingsley, Repayment Specialist, at 916-537-7050 or e-mail LBillingsley@usbr.gov.

Sincerely,

Drew F. Lessard
Area Manager

In Duplicate

CITY OF ROSEVILLE

_____ Date: _____

ORDINANCE NO. 5905

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for a Long-Term Water Service Contract, per request of the Environmental Utilities Department, as listed on the attached Request for Budget Adjustment in the amount of \$50,000.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information.](#)

REQUESTER*: Sean Bigley

DEPARTMENT/DIVISION*: EU Water

FISCAL YEAR/EFFECTIVE DATE*: FY18

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
37,500	08430	5101	480			Cost Share expense - LT Water Service Contract
12,500	08430	5101	480			LT Water Service Contracts
\$ 50,000	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
37,500	08430	3850	480			Cost Share revenue
12,500			480			Available Resources
\$ 50,000	TOTAL					

FINANCE USE	Approved:	<i>Nancy K. Bliskinger</i>	11/28/17	<i>Don W. Smith</i>	11/28/17
	BUDGET MANAGER/DESIGNEE		DATE	Finance Director	Date

Justification for Budget Adjustment*

Per a proposed cost share agreement to allow the City of Roseville to remit a \$50,000.00 deposit to the US Bureau of Reclamation, under a letter of agreement to allow Reclamation to work towards a renewal of the 40-year long Long-term Water Service Contracts for Roseville, PCWA, SMUD and SCWA. Roseville's quarter share of the \$50,000.00 LOA deposit (\$12,500.00) as part of the proposed FY18 budget adjustment will be paid through the Water Operations Fund funded through utility rate revenue. The remaining share of \$37,500.00 of the \$50,000.00 LOA deposit will be reimbursed to Roseville by the other three contractors mentioned above.

Approved:	<i>[Signature]</i>	11-27-17	Approved:		
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE	CITY MANAGER		DATE



COUNCIL COMMUNICATION

CC #: 8964
File #: 0201-01

Title: FY2017 Ending Fund Balance - Budget Adjustment
Contact: Dennis Kauffman 916-774-5313 dkauffman@Roseville.ca.us

Meeting Date: 12/20/2017
Item #: 8.2.

RECOMMENDATION TO COUNCIL

Approve a General Fund budget adjustment of \$4,045,790.00 to partially fund critically needed equipment replacements, capital projects and deferred maintenance that were underfunded in the FY2016-17 Annual Budget. Funding will be the General Fund fund balance that resulted from better than expected FY2016-17 operating results .

BACKGROUND

It is the policy of the City Council to balance the annual General Fund operating budget by matching outgoing expenses with incoming revenue each year. In order to accomplish this objective, staff produces its revenue forecast with the best information available at the time during the development of the annual budget. Staff then adjusts the budgeted expenditures to match the revenue level. The final budget that is submitted by the City Manager funds the expected operating costs for the year including all short-term obligations such as payroll and existing contracts. However the budget is also developed knowing that it will not fully fund all long-term obligations, including deferred maintenance, capital projects and equipment replacement. The shortfalls in these long term obligations were created by underfunding them during the previous recessionary period as a temporary measure to balance the budget and fund city operations.

The 10-year capital plan has identified approximately \$56 million of underfunded needs or about \$5.6 million per year. This capital plan encompasses the costs for infrastructure maintenance and replacement in all areas of the city - from building maintenance to capital improvements and rehabilitation. For the past several years the General Fund has been funding about \$1 million per year, as compared to the actual requirement of \$5.6 million, leaving a shortfall of about \$4.6 per year unfunded.

In addition to the 10-year capital plan, funding challenges for roadway infrastructure have caused the City to fall behind on its maintenance schedule for streets. The average ongoing need for funds in this category is \$9-\$10 million per year. For the past several years, the City has only been funding about \$4-\$5 million per year, leaving a shortfall of \$4-\$5 million per year unfunded.

The total of these two categories has resulted in an identified shortfall of almost \$10 million per

year.

The operating results for FY 2016-17 included a slightly better level of revenue and, as a result of aggressive cost control, a lower level of expenses. The combination of these two items resulted in net General Fund operating revenues exceeding operating expenses by about \$4 million dollars, or about 2.6 percent of revenues, allowing for partially funding some of the previously mentioned items. As a result of this recommended action, the actual FY2016-17 underfunding level of the capital and maintenance items will be reduced from about \$10 million to about \$6 million.

Staff has spent considerable time over the past year identifying an itemized list of underfunded items. This list has now been prioritized and is identified in the attached budget adjustment. It includes the replacement of outdated items such as the Jaws of Life equipment for the Fire Department, mobile computers for Police vehicles, and irrigation controllers for the Parks, Recreation and Libraries Department.

FISCAL IMPACT

This budget adjustment will allocate and appropriate the expenditure of \$4,045,790.00 of the General Fund fund balance to various items. The General Fund still maintains its operating reserve (10 percent of operating expenditures) in the General Fund Emergency Reserve Fund.

ECONOMIC DEVELOPMENT / JOBS CREATED

This item is not connected to any new job creation.

ENVIRONMENTAL REVIEW

This item is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378); consequently, no CEQA action is required.

Respectfully Submitted,

Nancy Rothlisberger, Budget Analyst

Dennis Kauffman, Finance Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

Ordinance No. 5904

FY17 Year End Fund Balance Adjustments

ORDINANCE NO. 5904

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds to partially fund critically needed equipment replacements, capital projects and deferred maintenance that were underfunded in the FY2016-17 annual budget, per the request of the Finance Department as listed on the attached Request for Budget Adjustment in the amount of \$7,692,164.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information](#).

REQUESTER*: Dennis Kauffman

DEPARTMENT/DIVISION*: Finance

FISCAL YEAR/EFFECTIVE DATE*: FY2017-18

PROPOSED COUNCIL DATE (if applicable): 12/20/2017

USE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY*	OBJECT*	FUND*	PROJECT	ACTIVITY	
7,692,164	<i>see attached</i>					
\$ 7,692,164	TOTAL					

SOURCE OF FUNDS*						
AMOUNT*	ACCOUNT NUMBER					Account Title/Activity Description*
	GL			JL		
	ORG KEY	OBJECT	FUND*	PROJECT	ACTIVITY	
7,692,164						
\$ 7,692,164	TOTAL					

FINANCE USE	Approved:	<i>Kenny Rothberger</i>	12/8/2017	<i>Dennis Kauffman</i>	12/8/17
	BUDGET MANAGER/DIRECTOR		DATE	Finance Director	DATE

Justification for Budget Adjustment:

The General Fund FY2016-17 year-end fund balance was \$4 million higher than projected. Staff recommends using this to fund one-time rehab and equipment replacement projects totaling \$4,013,582 per the attached list.

Approved:	<i>Jay Panzica</i>	12/11/17	Approved:		
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE	CITY MANAGER		DATE

FY2016-17 Year End: Use of Additional Fund Balance

Project List

Project	Cost
Facilities Rehabilitation	
1 Fire Station #2 - sex-segregated restroom/shower facilities	\$ 165,000
2 Police - replace roof (end of life)	\$ 320,000
3 Tower Theater - exterior roof coating	\$ 70,000
4 Carnegie Museum - replace rotting flooring	\$ 30,000
5 Carnegie Museum - roof coating	\$ 20,000
6 Civic Center - Council Chambers roof coating	\$ 100,000
7 Maidu interpretive Center - replace/repairs (rodent damage)	\$ 100,000
8 SPCA Old Corp Yard - paint	\$ 45,000
9 SPCA Old Corp Yard - roof	\$ 80,000
10 Downtown Library - fire/intrusion alarm replacement	\$ 16,000
11 Fire Stations #6 & #7 - flooring	\$ 60,000
12 Water heaters - 3 fire stations and Maidu CC	\$ 40,000
13 Police Station - report-writing and break room rehab	\$ 11,000
14 Fire Station #6 - bath and kitchen rehab	\$ 60,000
Parks, Recreation & Libraries Rehabilitation	
15 Ferreti Park - replace play structures	\$ 80,000
16 Deitrich Park - replace play structures	\$ 150,000
17 Maidu soccer arena - repair/replace artificial turf and net system	\$ 364,000
18 Various parks - repair poured-in-place rubber play areas	\$ 50,000
IT Replacement Fund	
19 Police MDCs	\$ 550,000
20 Single sign-on/multi-factor authentication	\$ 29,800
21 Citywide document management systems replacement	\$ 149,000
General CIP Rehabilitation	
22 800MHz radio replacement	\$ 209,000
General CIP Rehabilitation (Parking)	
22 Parking garage - rehabilitate elevator	\$ 20,000
23 Downtown Library - parking lot repair	\$ 80,000
General CIP Rehabilitation (Security)	
24 Civic Center - card access system	\$ 75,000
General CIP Rehabilitation (ADA)	
25 Sports Center - parking lot/path upgrades (ADA barrier findings report)	\$ 100,000
26 Fire Station #2 - parking lot/path upgrades (ADA barrier findings report)	\$ 40,000
27 Police Station - parking lot/path upgrades (ADA barrier findings report)	\$ 120,000
General Equipment Replacement	
28 Police - Brazo ticket-writers and FI software (majority via CAD/RMS funds)	\$ 67,092
29 Police - "Vigilant for Automotive" license plate readers (8)	\$ 132,630
30 Fire - Jaws of Life spreader (replace asset 10711)	\$ 100,000
31 Fire - Jaws of Life spreader (replace asset 10712)	\$ 100,000
32 Fire - thermal imagers (14)	\$ 168,000
33 PR&L - irrigation controls (21)	\$ 312,060

GRAND TOTAL: \$ 4,013,582

12/4/2017

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 1,117,000	00511	3900	511			Transfer In (from fund 100)
\$ 644,000	00315	3900	315			Transfer In (from fund 100)
\$ 728,800	00521	3900	521			Transfer In (from fund 100)
\$ 309,000	00310	3900	310			Transfer In (from fund 100)
\$ 879,782	00311	3900	311			Transfer In (from fund 100)

\$ 3,678,582

SOURCE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 1,117,000	00100	8900	100			Transfer Out (to fund 511 - Facility Rehab Fund)
\$ 644,000	00100	8900	100			Transfer Out (to fund 315 - PR&L Capital Fund)
\$ 728,800	00100	8900	100			Transfer Out (to fund 521 - IT Replacmt Fund)
\$ 309,000	00100	8900	100			Transfer Out (to fund 310 - GF CIP Rehab Fund)
\$ 879,782	00100	8900	100			Transfer Out (to fund 311 - General Equip Repl Fund)

\$ 3,678,582

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 165,000	91026	6130	511	189407		Fire Station #2 - sex-segregated restroom/shower facilities
\$ 320,000	91026	6130	511	189407		Police - replace roof (end of life)
\$ 70,000	91026	6130	511	189407		Tower Theater - exterior roof coating
\$ 30,000	91026	6130	511	189407		Carnegie Museum - replace rotting flooring
\$ 20,000	91026	6130	511	189407		Carnegie Museum - roof coating
\$ 100,000	91026	6130	511	189407		Civic Center - Council Chambers roof coating
\$ 100,000	91026	6130	511	189407		Maidu interpretive Center - replace/repairs (rodent damage)
\$ 45,000	91026	6130	511	189407		SPCA Old Corp Yard - paint
\$ 80,000	91026	6130	511	189407		SPCA Old Corp Yard - roof
\$ 16,000	91026	6130	511	189407		Downtown Library - fire/intrusion alarm replacement
\$ 60,000	91026	6130	511	189407		Fire Stations #6 & #7 - flooring
\$ 40,000	91026	6130	511	189407		Water heaters - 3 fire stations and Maidu CC
\$ 11,000	91026	6130	511	189407		Police Station - report-writing and break room rehab
\$ 60,000	91026	6130	511	189407		Fire Station #6 - bath and kitchen rehab

\$ 1,117,000**SOURCE OF FUNDS**

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 1,117,000			511			Available Resources (Facility Rehab Fund)

\$ 1,117,000**USE OF FUNDS**

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 80,000	51007	6130	315	189502		Ferreti Park - replace play structures
\$ 150,000	51007	6130	315	189502		Deitrich Park - replace play structures
\$ 364,000	51007	6130	315	189502		Maidu soccer arena - repair/replace artificial turf and net system
\$ 50,000	51007	6130	315	189502		Various parks - repair poured-in-place rubber play areas

\$ 644,000**SOURCE OF FUNDS**

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 644,000			315			Available Resources (PR&L Capital Fund)

\$ 644,000

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 550,000	91027	6130	521	189304		Police MDCs
\$ 29,800	91027	6130	521	189304		Single sign-on/multi-factor authentication
\$ 149,000	91027	6130	521	189304		Citywide document management systems replacement
\$ 728,800						

SOURCE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$	728,800			521		Available Resources (IT Replacement Fund)
\$	728,800					

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 209,000	90017	6130	310	169006	45	800MHz radio replacement
\$ 20,000	91011	6130	310			Parking garage - rehabilitate elevator
\$ 80,000	91011	6130	310			Downtown Library - parking lot repair
\$ 309,000						

SOURCE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 309,000			310			Available Resources (General Fund CIP Rehab Fund)
\$ 309,000						

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 75,000	90001	6130	100	059001	45	Civic Center - card access system
\$ 100,000	91005	6130	100			Sports Center - parking lot/path upgrades (ADA barrier findings report)
\$ 40,000	91005	6130	100			Fire Station #2 - parking lot/path upgrades (ADA barrier findings report)
\$ 120,000	91005	6130	100			Police Station - parking lot/path upgrades (ADA barrier findings report)
\$ 335,000						

SOURCE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 335,000			100			Available Resources (General Fund)
\$ 335,000						

USE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 67,092	03400	6001	311			Police - Brazo ticket-writers and FI software (majority via CAD/RMS funds)
\$ 132,630	03400	6001	311			Police - "Vigilant for Automotive" license plate readers (8)
\$ 100,000	03400	6001	311			Fire - Jaws of Life spreader (replace asset 10711)
\$ 100,000	03400	6001	311			Fire - Jaws of Life spreader (replace asset 10712)
\$ 168,000	03400	6001	311			Fire - thermal imagers (14)
\$ 312,060	03400	6001	311			PR&L - irrigation controls (21)
\$ 879,782						

SOURCE OF FUNDS

Amount	Account					Description
	GL		Fund	JL		
	Org Key	Object		Project	Activity	
\$ 879,782			311			Available Resources (General Equipment Repl Fund)
\$ 879,782						



COUNCIL COMMUNICATION

CC#: 8922
File#: 0202-02

Title: Fiscal Year 2016-17 Year-End Report
Contact: Dennis Kauffman 916-774-5313 dkauffman@roseville.ca.us

Meeting Date: 12/20/2017
Item #: 9.1.

RECOMMENDATION TO COUNCIL

This is an informational item and requires no Council action.

BACKGROUND

This is the year-end version of the quarterly report that was created to provide Council with brief information regarding the fiscal performance of the City of Roseville. It includes a series of tables and charts displaying financial data for FY2016-17 for (1) the General Fund, (2) the enterprise operating funds, and (3) revenues in other selected funds. Any significant variations in data are explained in the report.

FISCAL IMPACT

This item is a performance report only and has no fiscal impact.

ECONOMIC DEVELOPMENT / JOBS CREATED

This item is not connected to any new job creation.

ENVIRONMENTAL REVIEW

The FY2016-17 Year-End Report is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378); consequently, no CEQA action is required.

Respectfully Submitted,

Nancy Rothlisberger, Budget Analyst

Dennis Kauffman, Finance Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

FY 2016-17 Year End Report

Year-End Report

Fiscal Year 2016-17



Downtown Roundabout, Roseville, California

Fiscal Year 2016-2017

Year-End Report

Introduction

This report displays financial data for FY2016-17 for (1) the General Fund, (2) the enterprise operating funds, and (3) revenues in selected other funds. Each page includes:

- Year-end actuals for FY2015-16
- Year-end actuals for FY2016-17
- Amended budget for FY2016-17
- Budget-to-actual variance for FY2016-17

Year-end actuals for two consecutive years are provided to show how the City performed compared to the previous year. The amended budget reflects the changes in revenue and expense estimates that were approved through the budget adjustment process since budget adoption.

General Fund Operating Revenue & Transfers In (page 3)

General Fund operating revenues increased by nearly \$4 million (2.8 percent) from FY2015-16 to FY2016-17 due mostly to rising property taxes and increases in building permit and plan check fees related to development activity. Property tax increased by approximately \$2.7 million (7.1 percent) to \$40.4 million in FY2016-17 due to rising assessed values.

In FY2016-17, sales tax came in at \$52.7 million—about \$850,000 less than the prior year due to the sunset of the “triple flip” (property tax in lieu of sales tax) in FY2015-16 when the City received a final true-up of this revenue. The City anticipated this one-time decrease in total sales tax.

General Fund Operating Expenditures & Transfers Out (page 4)

General Fund operating expenses rose by \$5.9 million (4.4 percent) from FY2015-16. With the exception of Economic Development & Housing, all the General Fund departments saw their costs increase from FY2015-16 to FY2016-17; however, all of them came in below the amended budget.

The biggest increases in year-to-year operating costs were for Fire (nearly \$1.6 million) and Police (\$1.3 million). On a percentage basis, the biggest increases were for Development Services (7.6 percent), Public Works (6.9 percent), and Fire (5.4 percent). These increases are due to the following:

- **Fire:** constant staffing overtime, strike team-related overtime, and changes to the memorandum of understanding (MOU)
- **Police:** filling vacancies and MOU changes
- **Development Services:** addition of two Compliance Officers (per City Council direction) and costs related to increased development

- **Public Works:** filling vacancies

The General Fund transfer out for post-retirement expenses increased by more than \$800,000 over the prior year due to an increase in retirement-related leave balance payoffs.

Net General Fund Results Available for Shortfalls

The process to determine the net result for the fiscal year requires the combining of all components of the budget such as: operating revenue/expenses, non-operating revenue/expenses, capital expenses, and carry-forward expenses.

For FY2016-17 the General Fund ended with nearly \$5.8 million more in operating revenue than operating expenses. However, after taking into account carryforward amounts for operating and capital appropriations, the General Fund actually ended the year \$4.0 million (2.6 percent of revenue) better than the amended budget.

It is the policy of the City Council to balance the annual General Fund operating budget by matching outgoing expenses with incoming revenue each year. The final budget that is approved by Council funds the expected operating costs for the year including all short-term obligations such as payroll and existing contracts. However the budget is also developed knowing that it will not fully fund all long-term obligations, such as deferred maintenance, capital projects, equipment replacement, roadway infrastructure, etc. These clearly identified expenses, totaling about \$10 million per year, have been deferred but must be funded. The allocation of the \$4.0 million mentioned above, to the critical unfunded long term expenses, will reduce the shortfall for last year from \$10.0 million to \$6.0 million. Staff will be presented a priority funding list to Council following this report to allocate these funds.

Enterprise Funds: Operating Revenue (page 5)

Notable changes in enterprise operating fund revenues are as follows:

- **Water Operations:** increase of \$5 million due to a rate adjustment (effective July 1, 2016) and increased demand after drought restrictions were lifted.
- **Transit and Transportation:** Transit revenue rose \$2.3 million (41 percent) while Transportation revenue decreased by \$1.2 million (33 percent). These swings are a reflection of the amounts submitted for Transportation Development Act revenues which can be claimed for either transportation or transit purposes.

Enterprise Funds: Operating Expenditures (page 6)

For expenditures in the enterprise operations funds, all variances were within an expected range.

Other Revenue (page 7)

The "Other Revenue" table shows the amount collected by the City in three important funds. Two had significant increases compared to the prior year:

- **Fire Facilities Fund:** approximately \$400,000 (32 percent) higher due to increased fire facilities fee revenue from development.
- **Public Facilities Fund:** almost \$1.2 million (45 percent) higher due to development and an increase in the public facilities fee.

General Fund: Operating Revenue & Transfers In

FY2016-17 Year End

July 1, 2016 - June 30, 2017

	Year End Actual		Amended Budget	Budget-to-Actual Variance
	FY2015-16	FY2016-17	FY2016-17	FY2016-17
Sales Tax	\$ 54,008,257	\$ 52,721,867	\$ 51,871,200	\$ 850,667
Property Tax	37,752,239	40,436,629	40,587,460	(150,831)
Parks, Recreation & Libraries Programs	4,033,934	4,024,458	4,178,358	(153,900)
Building Permits	2,087,097	2,688,300	2,100,000	588,300
Plan Check Fees	1,962,609	2,556,149	2,158,724	397,425
Engineering Inspection Fees	99,431	104,792	106,785	(1,993)
Grants	328,246	220,037	402,294	(182,257)
Other Revenue	16,018,566	16,994,315	15,851,028	1,143,287
Franchise Fee Transfers	7,137,021	7,574,514	7,574,514	0
Operating Transfers	3,081,745	3,042,307	3,604,791	(562,484)
Indirect Cost	13,482,250	13,433,950	13,433,950	0
Prior Year Operating Carryover*	1,167,709	1,346,141	1,346,141	0
Total:	\$ 141,159,104	\$ 145,143,459	\$ 143,215,245	\$ 1,928,214

Comparisons:



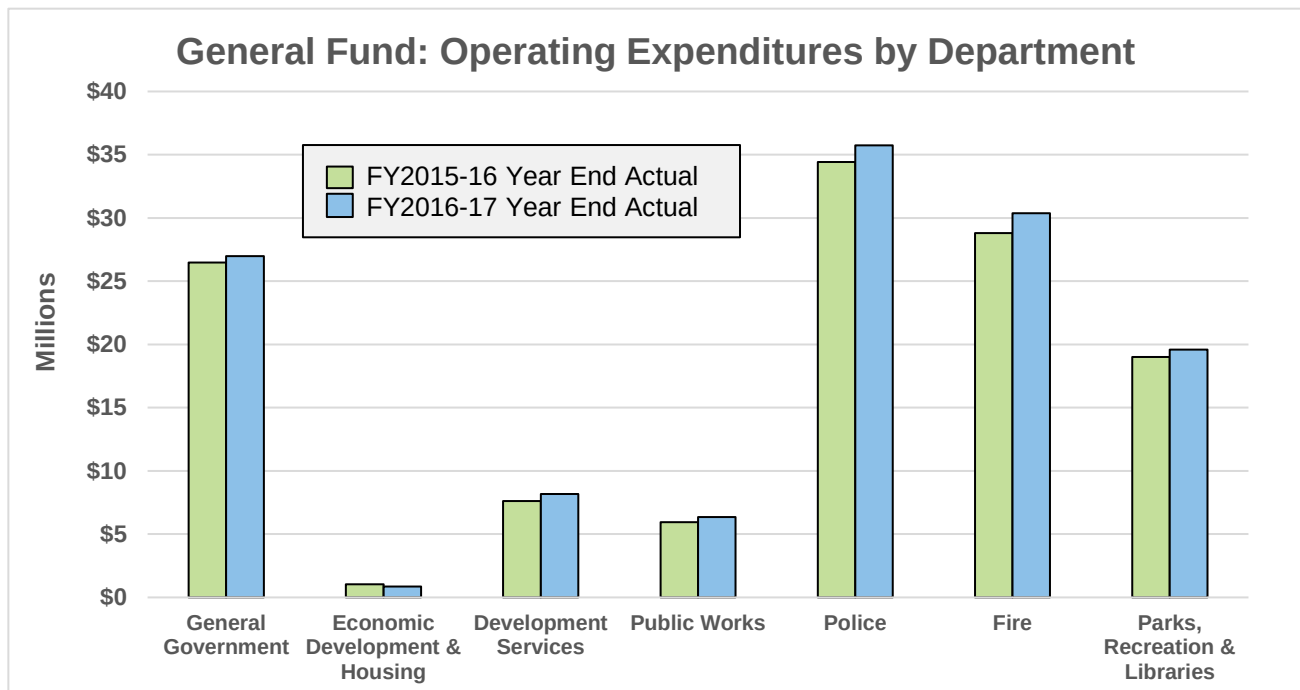
* Prior Year Operating Carryover is included here since it represents the reserve set aside to cover carryover expenses.

General Fund: Operating Expenditures & Transfers Out

FY2016-17 Year End

July 1, 2016 - June 30, 2017

	Year End Actual		Amended Budget	Budget-to-Actual Variance
	FY2015-16	FY2016-17	FY2016-17	FY2016-17
General Government	\$ 26,472,789	\$ 26,974,313	\$ 28,258,227	\$ 1,283,914
Economic Development & Housing	1,035,838	869,958	885,859	15,901
Development Services	7,611,763	8,187,743	8,514,317	326,574
Public Works	5,950,752	6,359,404	6,515,219	155,815
Police	34,413,201	35,731,267	36,122,792	391,525
Fire	28,800,160	30,361,259	30,487,786	126,527
Parks, Recreation & Libraries	19,011,714	19,580,923	20,035,942	455,019
Annexation Payments	4,076,406	4,734,193	4,750,000	15,807
City Special Assessments	647,705	131,035	84,560	(46,475)
Post-Retirement Transfer	4,814,835	5,625,906	5,632,519	6,613
Other Operating Transfers	589,085	798,426	873,427	75,001
General Fund Contingency	0	0	169,696	169,696
Total:	\$ 133,424,248	\$ 139,354,428	\$ 142,330,344	\$ 2,975,917



Enterprise Funds: Operating Revenue

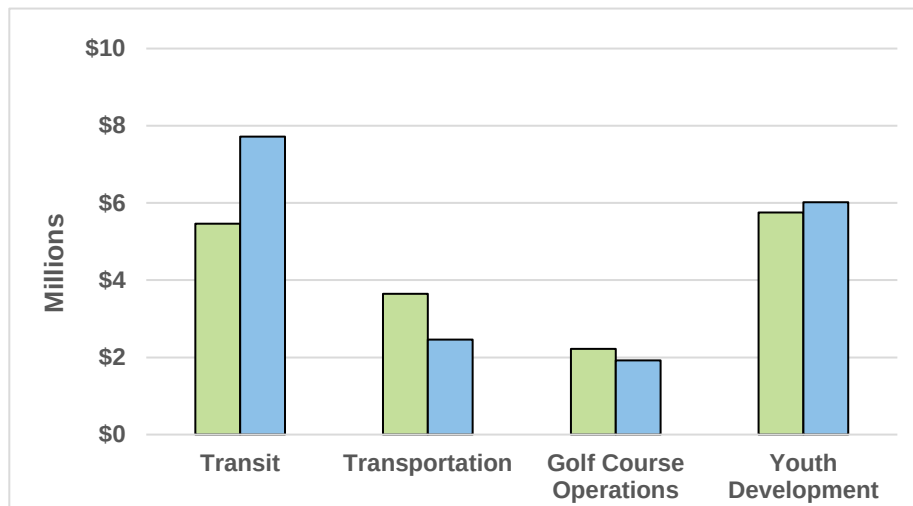
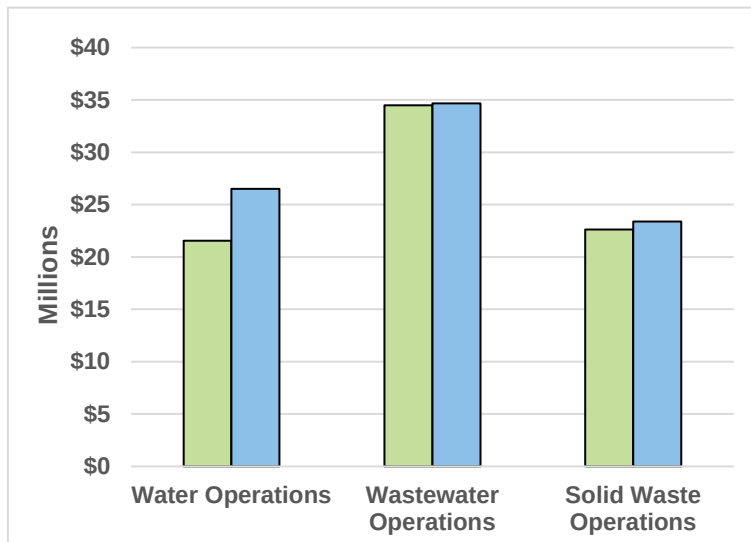
FY2016-17 Year End

July 1, 2016 - June 30, 2017

	Year End Actual		Amended Budget	Budget-to-Actual Variance
	FY2015-16	FY2016-17	FY2016-17	FY2016-17
Electric Operations	\$ 164,594,032	\$ 163,443,361	\$ 162,631,394	\$ 811,967
Water Operations	21,542,398	26,508,810	25,810,595	698,215
Wastewater Operations	34,498,261	34,665,834	34,516,476	149,358
Solid Waste Operations	22,609,879	23,397,466	21,889,767	1,507,699
Transit	5,465,659	7,717,905	9,790,686	(2,072,781)
Transportation	3,647,920	2,462,915	5,040,485	(2,577,570)
Golf Course Operations	2,220,478	1,921,831	2,390,000	(468,169)
Youth Development	5,749,990	6,014,413	6,168,762	(154,349)

Comparisons:

■ FY2015-16 Year End Actual
■ FY2016-17 Year End Actual



Enterprise Funds: Operating Expenditures

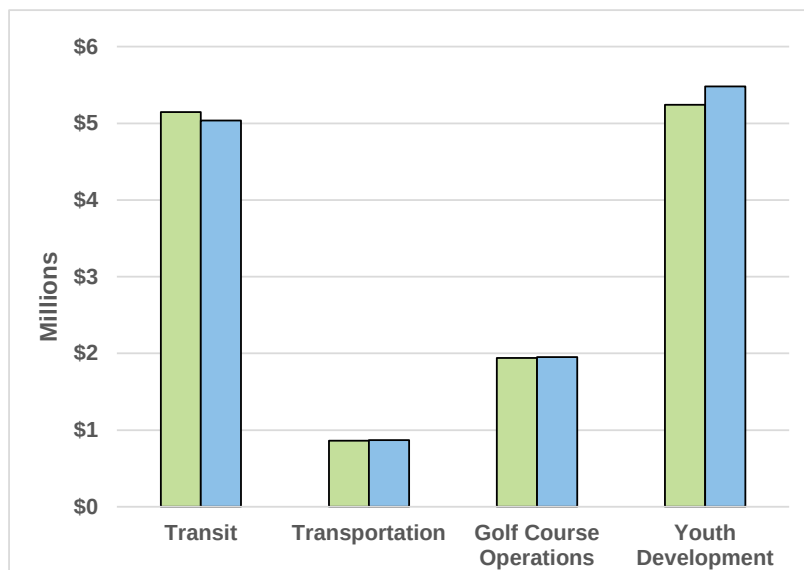
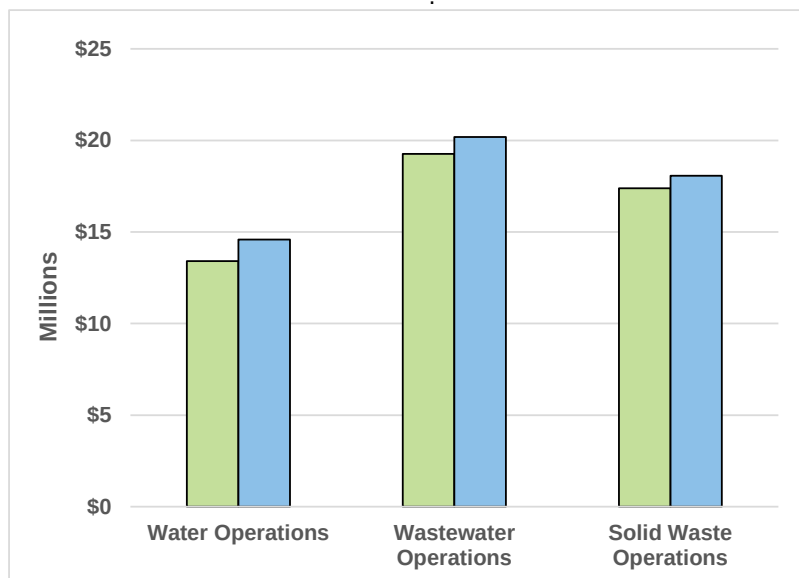
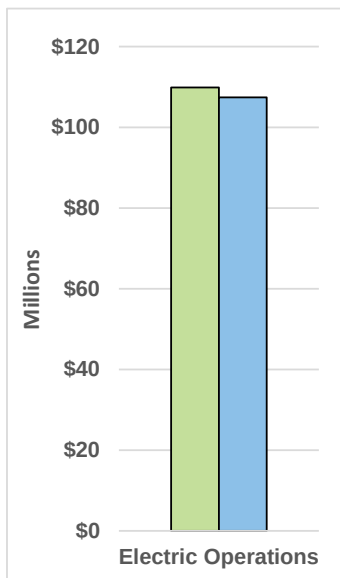
FY2016-17 Year End

July 1, 2016 - June 30, 2017

	Year End Actual		Amended Budget	Budget-to-Actual Variance
	FY2015-16	FY2016-17	FY2016-17	FY2016-17
Electric Operations	\$ 109,896,500	\$ 107,438,996	\$ 121,920,742	\$ 14,481,746
Water Operations	13,410,853	14,584,343	17,785,321	3,200,978
Wastewater Operations	19,271,730	20,192,099	23,543,886	3,351,787
Solid Waste Operations	17,390,770	18,067,811	19,666,119	1,598,308
Transit	5,147,515	5,037,552	5,394,018	356,466
Transportation	861,933	868,324	1,218,294	349,970
Golf Course Operations	1,939,400	1,950,749	2,009,024	58,275
Youth Development	5,243,158	5,478,940	5,530,742	51,802

Comparisons:

■ FY2015-16 Year End Actual
■ FY2016-17 Year End Actual



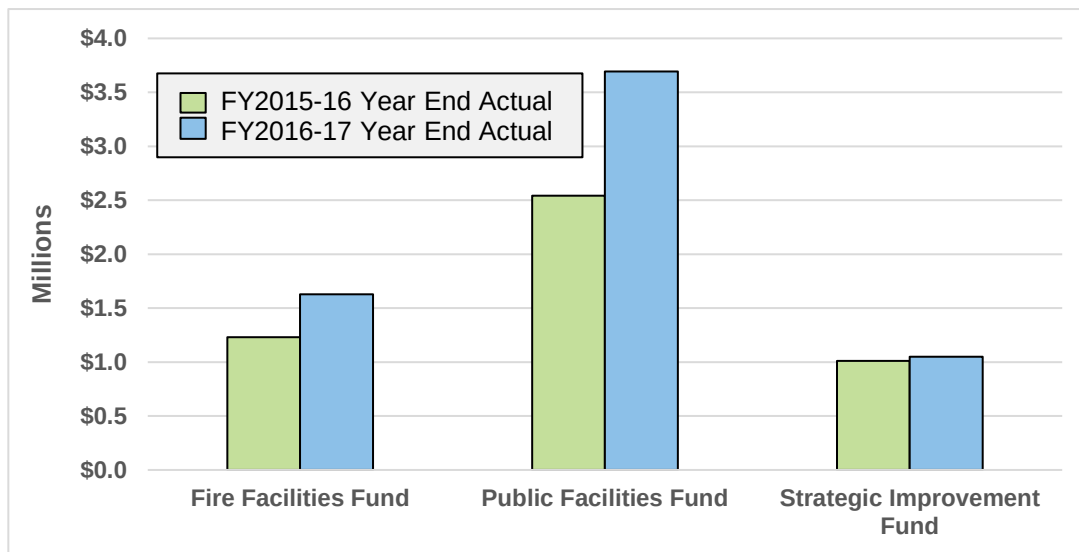
Other Revenue

FY2016-17 Year End

July 1, 2016 - June 30, 2017

	Year End Actual		Amended Budget	Budget-to-Actual Variance
	FY2015-16	FY2016-17	FY2016-17	FY2016-17
Fire Facilities Fund	\$ 1,230,449	\$ 1,629,365	\$ 1,303,328	\$ 326,037
Public Facilities Fund	2,541,936	3,694,381	2,102,650	1,591,731
Strategic Improvement Fund	1,011,575	1,050,690	996,466	54,224

Comparisons:





COUNCIL COMMUNICATION

CC #: 8845

File #: 0800-04

Title: North Central Roseville Community Facilities District No. 1 - Project Prioritization

Contact: Noah Siviglia 916-746-1379 nsiviglia@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 9.2.

RECOMMENDATION TO COUNCIL

Staff recommends that City Council approve by motion the recommended project prioritization for the use of funds from the North Central Roseville Community Facilities District No. 1 (NCCFD) or provide an alternative project prioritization.

BACKGROUND

With the formation of the NCCFD in 1990, properties within the District began being assessed a special tax for the funding of "pay as you go" improvements within the NCCFD boundary. The NCCFD funded many improvements within the District including roads and water, sewer, and electrical systems. One of the most recent improvements funded with the NCCFD was the Conference Center Drive extension and roundabout. The NCCFD matured on September 1st, 2017 and the remaining funds will be used for eligible projects within the NCCFD boundary. The account balance in the NCCFD is just over \$5.8 million. Staff has identified several needed improvements within the NCCFD and have provided a preliminary priority to each based upon Staff's estimation of value to the community:

Project	Estimated Cost
1. Roseville Parkway Widening from Creekside Ridge Dr to E Gibson Dr	\$7 Million
2. Pleasant Grove Blvd Triple Lefts at Roseville Parkway	\$2 Million
3. Washington Widening north of Andora Union Pacific Overcrossing	\$1.5 Million
4. Gibson Drive Neighborhood Park	\$1 Million
5. Pedestrian Bridge connecting to Galleria Mall	\$2 Million
6. Gibson Drive Parking Lot	\$2 Million

After a detailed review of each of the project's benefits, Staff recommends the funding be used for improvements along the Roseville Parkway corridor with the widening of Roseville Parkway from three to four lanes in each direction between Creekside Ridge Drive and Gibson Drive, and for adding triple left turn lanes from southbound Pleasant Grove onto eastbound Roseville Parkway. This section of the Roseville Parkway corridor experiences heavy traffic congestion on

a daily basis due in part to popular shopping and dining destinations in that area. Staff would plan on using Traffic Mitigation funds to complete the funding for the Roseville Parkway corridor improvements.

The four additional projects on the prioritization list are:

- Widening Washington Boulevard to include four through lanes in both directions from Pleasant Grove Boulevard through Diamond Oaks Road (north of the Union Pacific Railroad "Andora" undercrossing).
- Constructing a small neighborhood park in the Gibson Drive neighborhood.
- Constructing a pedestrian bridge from a bike trail behind the convention center site off of Conference Center Drive to the Ring Road at the Galleria Mall.
- Converting the temporary parking lot at the corner of Gibson Drive and Roseville Parkway to a permanent, fully landscaped parking lot including sidewalk and landscape frontage improvements.

Staff is requesting approval of the proposed prioritized list, or a Council reprioritized list, of NCCFD projects before beginning project design in 2018. Staff will return to council prior to the end of this calendar year to request a budget adjustment for whichever projects funding allows based upon the priorities approved by the Council.

FISCAL IMPACT

The remaining account balance in the NCCFD is approximately \$5.8 million. Staff proposes to fund needed improvements within the boundary of the district based upon available funding and the Council approved prioritization list. Staff will return to Council later this calendar year with budget adjustment requests to fund the highest priority projects.

ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest that there is one job created for every \$92,000.00 in direct government spending. Based on that figure, the projects will create 63 jobs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The requested resolution does not include the potential for a significant environmental effect, and therefore is not subject to CEQA. Each of the projects identified through this prioritized list will have their own environmental review as they move through the design process.

Respectfully Submitted,

Noah Siviglia, Assistant Engineer

Rhon Herndon, Public Works Director



Rob Jensen, City Manager

ATTACHMENTS:

Description

NCRSP Project Location Map





COUNCIL COMMUNICATION

CC #: 8950

File #: 0103 & 0103-13-02

Title: Appointment to Transportation Commission
Contact: Kelly Adams 916-774-5264 kadams2@roseville.ca.us

Meeting Date: 12/20/2017

Item #: 10.1.

RECOMMENDATION TO COUNCIL

Appoint one (1) applicant to the Transportation Commission to fill an unscheduled vacancy with a term ending December 31, 2020 from the two (2) applications received by Peter Ashby and Gary M. Gutowsky.

BACKGROUND

An unscheduled vacancy has been created on the Transportation Commission due to the resignation of Commissioner Gary Hexom with a term ending December 31, 2020. Recruitment occurred in October. A prior attempt to appoint a Transportation Commissioner ended in a tie vote. Voting was postponed until the return of Mayor, Susan Rohan.

FISCAL IMPACT

There is no fiscal impact associated with this item.

ECONOMIC DEVELOPMENT / JOBS CREATED

There is no economic development or jobs created with this item.

ENVIRONMENTAL REVIEW

Appointment of commissioners and board members are not considered a "project" as defined by the California Environment Quality Act (CEQA) (CEQA guidelines Section 5378). Consequently, no CEQA action is required.

Respectfully Submitted,

Kelly Adams, Deputy Clerk

Sonia Orozco, City Clerk

A handwritten signature in blue ink, appearing to read 'Rob Jensen', with a long horizontal flourish extending to the right.

Rob Jensen, City Manager